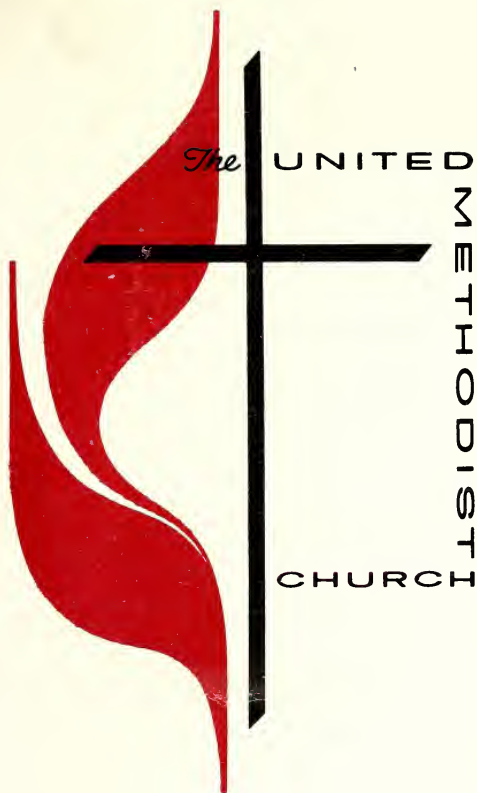


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"A NEW CHURCH FOR A NEW WORLD"

WINSTON-SALEM/FORSYTH DISTRICT CONFERENCE

SEDGE GARDEN UNITED METHODIST CHURCH

KERNERSVILLE, N. C.

NOVEMBER 24, 1968

D. LEON STUBBS
Host Pastor

JAMES C. PETERS
District Superintendent

EARL G. HUNT, JR.
Bishop



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 - District Report
- V. TRAFCO
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- XIV. PASTORAL COUNSELING
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 - North Carolina Christian Advocate
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- XVI. HEALTH AND WELFARE MINISTRIES
 - Methodist Home and Wesley Nursing Center
 - The Children's Home
- XVII. WOMEN'S SOCIETY OF CHRISTIAN SERVICE

PROGRAM FOR DISTRICT
Sunday Afternoon, November 24 -- 3:00 P. M.

- I. Devotion - - - Rev. Reginald J. Cooke, Jr.
- II. Music by Sedge Garden Choir
- III. Message - - - District Superintendent
- IV. Business Session
 - A. Organization and Roll Call
 - B. Reports
- V. Intermission
- VI. Address - - - - - Lr. C. C. Herbert, Jr.
Administrative Assistant to Bishop
Charlotte, North Carolina
- VII. Music
- VIII. Adjournment and Benediction

DISTRICT ORGANIZATION

James C. Peters, Sr. -----	District Superintendent
H. C. Young, Jr. -----	District Secretary
O. E. Dillon -----	District Lay Leader
Mrs. James Ringley -----	District President of W.S.C.S.
Ira G. Shamel -----	District Treasurer
A. L. Chamblee -----	District Statistician

District Directors

Social Concerns -----	Sam Moss
Enlistment for Church Occupation -----	William Nickle
Evangelism -----	E. E. Hiatt, Jr.
Health and Welfare Ministries -----	Roy Grant
Methodist Information -----	Walter Thompson
Missions -----	J. W. Gwyn
Pastoral Care and Counseling -----	Kenneth Johnson
Publishing Interests -----	James T. Ingram
Town and Country Work -----	D. Leon Stubbs
TRAFCO -----	Walter Thompson
Family Life Coordinator -----	John T. Frazier

District Board of Trustees

George F. Phillips, President	Charles Wade
O. E. Dillon, Vice-President	Ira Shamel
Richard C. Erwin, Secretary	L. J. Whisnant
Harold Garner, Assistant Secretary	Norman Stockton, Emeritus
Carl D. Totherow	
Floyd Southard	

DISTRICT ORGANIZATION (Continued)

Board of Missions and Church Extension

James C. Peters, Sr., Chairman	J. M. Mecum
H. C. Young, Jr., Secretary	L. J. Whisnant
Ira Shamel, Treasurer	William R. Davis
Norwood Robinson	John R. Pugh
J. D. DeRamus	Ernest Fitzgerald
Russell Montfort	Oscar Blackburn
Joe Livingston	Jerry Marion
Ralph M. Stockton, Emeritus	

Elk Shoals Camp Committee

James T. Ingram, Chairman	Russell Montfort
Taylor Dodson	Edward Ritter
Richard Stockton	C. W. Temples
Ralph Eanes	Mark Rose
Courtney Ross	J. D. Ashley
Mrs. Catherine Goolsby	William Nickle
L. J. Whisnant	District Superintendent

District Committee on Evangelism

E. E. Hiatt, Jr., Chairman	Mrs. Marion Brower
James S. Gibbs, Vice-Chairman	Walter Thompson
Mrs. J. T. Ingram, Secretary	O. E. Dillon
Roy L. Grant	John K. Miller
B. D. McCoy	H. C. Young, Jr.
James C. Peters, Sr.	

DISTRICT ORGANIZATION (Continued)

Associate Lay Leaders

Ira Shamei	M. T. Lambeth
William F. Snyder	Wade Phillips
Sterling L. Jordan	Joe C. Totherow
A. W. Harper	Wade Poole

District Council on Christian Education

Edward Ritter, Chairman

Director of Children's Work - Mrs. Abner Alexander, Mrs. W. E. Mainous

Director of Junior High Work - Donald N. Ashe

Director of Senior High Work - Ralph Eanes

Director of Adult Work - Courtney Ross

Miss Hulda Whitely	Bill Nickle
Miss Sarah L. Bradley	Reginald Cooke
Mrs. Walter Shouns	Avery E. Robinson
Mrs. M. L. Mayfield	District Superintendent
Mrs. Nancy Thomas	

Board of Managers for Christian Workers School

Reginald Cooke, Chairman	O. E. Dillon
Ralph Eanes, Vice-Chairman	Robert Cundiff
William Nickle, Secretary	Wendell Eysenbach
Robert Martin, Treasurer	Donald W. Ashe
Edward Ritter, Dean	Mrs. Louise Hamilton
James Gibbs, Associate Dean	Mrs. Annette Thompson
Sam Moss, Associate Dean	Russell Montfort
Walter Nelson	James C. Peters, Sr.

DISTRICT ORGANIZATION (Continued)

District Board of Church Location and Building

District Superintendent James S. Gibbs, Jr.

Ira Shamel L. M. Mayfield

Will Hanes Eugene Lamb

Ernest Parry

District Board of Ministry

District Superintendent, Chairman S. B. Moss

Joel Key, Secretary J. Kent Outlaw

Kenneth Johnson Avery E. Robinson

District Executive Committee

The District Superintendent

All Chairmen of District Boards and Committees.

All District Directors

President of W.S.C.S.

District Treasurer

District Lay Leader

District Secretary

DISTRICT COUNCIL OF CHRISTIAN EDUCATION
B. EDWARD RITTER, CHAIRMAN

The District Council of Christian Education is a new organization that has been in existence in name only since the organizational session of the District Conference this summer. The purpose of the Council is to seek to understand the needs of the entire district in relation to its educational ministry, to attempt to understand the needs of the local churches in their educational tasks and to recommend and set into being such programs as to in some way meet these needs. The council is made up of the District Superintendent, the chairman, District Director's of Children's, Youth and Adult Ministries, all professionally employed educational workers in the district, chairmen and deans of the boards of managers of leadership schools, and representative laymen of the district.

During the Fall, major emphasis has been placed on the promotion of the annual Leadership and Enrichment School thus because of duplication the Council has not been organized. There will be an organizational meeting held in early January.

DISTRICT LEADERSHIP AND ENRICHMENT SCHOOL

Reginald J. Cooke, Chairman, Executive Committee
B. Edward Ritter, Dean
James S. Gibbs, Jr. and Sam B. Moss, Associate Deans

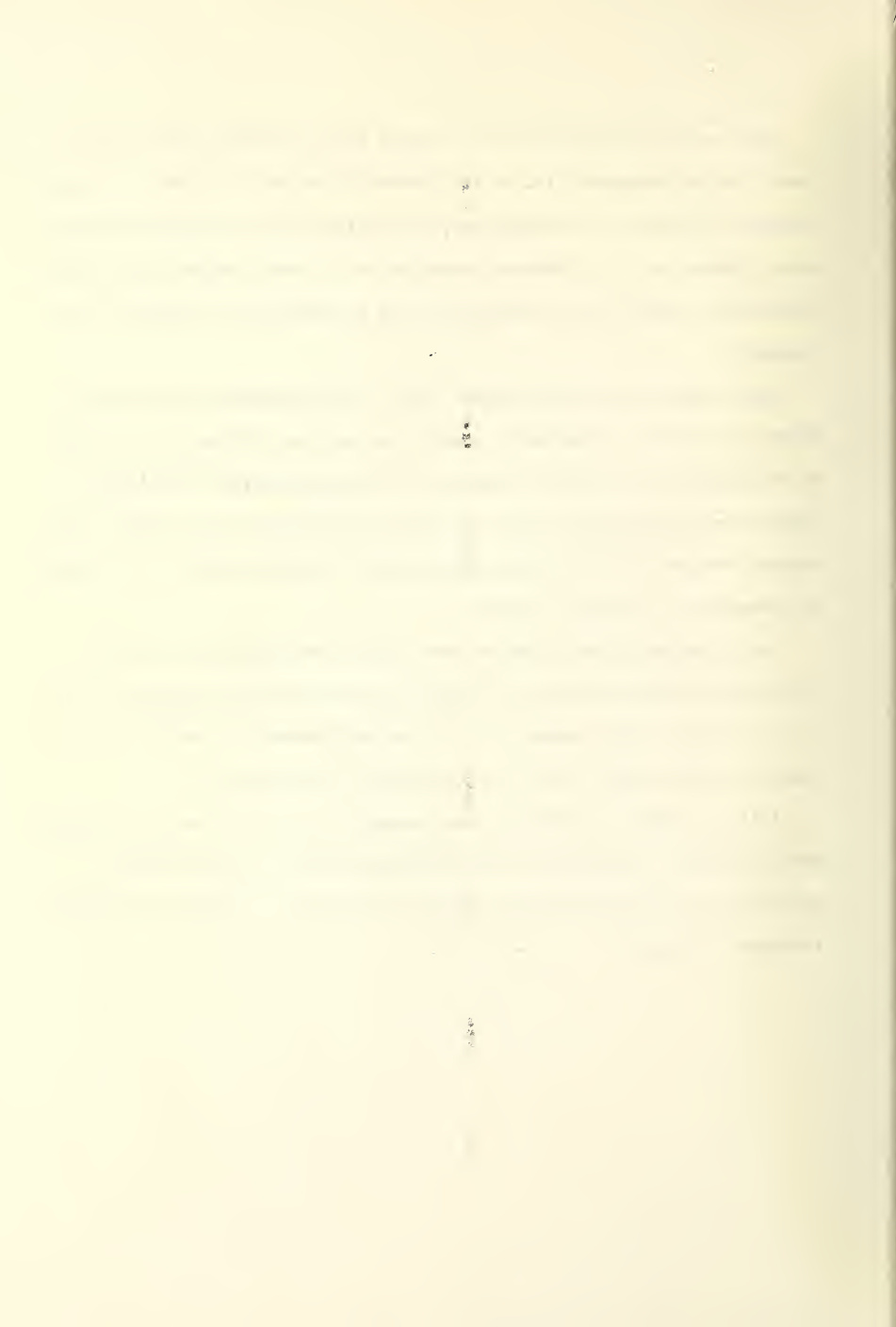
With an entirely new format and under the theme, "Developing Your Educational Ministry For A New Church In A New World" the district was launched into an experimental enterprise in cooperation with other of the districts within the conference. For some time the board of managers of this school had been thinking in terms of certain changes that would bring this school, up-to-date, and in keeping with certain more modern understanding. The Conference Board of Education recommended a change in format that appeared to lead in this direction and it was accepted.

There were three sections of the school this year meeting at Centenary, Lewisville and Kennersville. In each school there were only three classes: Children's Ministry, Youth Ministry, and Adult Ministry. Resource leaders were provided by the conference education staff from a roster of persons who had been specifically trained for this enterprise at a "coaching conference".

Though there has not been enough time to fully evaluate the school, indications are that it was well received and may have pointed the district in the direction of further innovation and experimentation. Preliminary tabulation indicates that 655 persons were pre-enrolled in 17 classes, 489 persons attended and 222 persons were present 4 or more times in 15 classes, (2 classes yet to turn in report).

The foregoing figures indicate that overall attendance was off a bit from previous years though not as much as might have been expected. It is yet too early to fully appraise as to how much broader the reach and influence of this school will be in comparison to other years.

It is the general thinking of many members of both the Board of Managers and the Council of Education that the district needs a wider variety of educational enterprises and thus might well promote "schools" and workshops throughout the year.



ELK SHOALS METHODIST CAMP

Elk Shoals Methodist Camp, located on the south fork of New River in Ashe County is owned and operated by the Methodists of the former Winston-Salem and North Wilkesboro Districts. To protect the interests of the churches which have money invested in this enterprise, the camp will be incorporated. The Churches which were in the Winston-Salem District and those which were in the North Wilkesboro District prior to the June 1968 Annual Conference will retain their interest in the camp, along with the churches from the former North Carolina-Virginia Conference of the Central Jurisdiction, which are located in the territory covered by the owners of Elk Shoals Camp.

The facilities of the camp include over 300 acres of beautiful mountain land with almost three miles of river front. There is a lodge which is heated for year-round use, and which contains dining facilities and kitchen to accommodate up to 100 people, along with comfortable sleeping quarters for 40 people. Also in the lodge is the residence of Mr. and Mrs. Glen Vestal, caretakers. In the camping area on the hill there are six adirondack shelters and a small group lodge. The shelters will accommodate six or eight people each for sleeping. Near the river there are two picnic shelters, an old farm house with kitchen facilities, and a small shower house. Nearby is an area used for camping when families or groups bring their own equipment.

During June, July, and August of this year the camp was in use constantly. Attendance was as follows:

A. Local Church and sub-district groups	465
B. Bi-District camping program	26
C. Families, Scout troops, churches, using own equipment	211
D. Visitors (estimated)	5,000

The weak link is still the Bi-District Camping program. With two weeks scheduled and a possible third, we were able to have only one week with 26 persons. In cooperation with the Conference Board of Education we planned a Conference Senior High Camp, but this failed to elicit enough response. Many of our people have no idea that this camp is available to them. It offers to each church, large or small, an opportunity for Christian education of youth and adults, for planning retreats, family camps and many other types of outings.

ELK SHOALS METHODIST CAMP (Continued)

The Financial Statement:

Cash in the Bank \$1,489.00

Accounts Payable 1,832.35

Bank note in the amount of \$30,000. Payment of \$2,500.00 plus
interest due February 1, 1969.

Jim Ingram
District Director
Elk Shoals Methodist Camp

ENLISTMENT FOR CHURCH OCCUPATION

District emphasis on the enlistment of youth for Church Occupation's center in two areas this year. First, the Winston-Salem/Forsyth District was host for a regional meeting involving seven districts at Ardmore United Methodist Church, November 19th. The purpose of this meeting was to present information about and the challenge of church occupations to certain selected representatives of the district who are leaders of youth. The representatives in turn are to go into the various settings for youth ministry in the district to lead an emphasis on enlistment for church occupations. The guest speaker for the supper meeting was Dr. Beverly Jones, Pastor of The First United Methodist Church, Decatur, Georgia. Fourteen people from our district attended this meeting.

The second major thrust of this emphasis is the Testing and Guidance Clinics at Greensboro College for high school sophomores, juniors, and seniors. The clinics have served a useful purpose in the past and will continue on a year round basis. Brochures with information about these clinics together with application forms are available from the district director. Each pastor is encouraged to urge his senior high school students to take advantage of this opportunity.

Bill Nickle
District Director
Enlistment for Church Occupation

COLLEGE COORDINATING COUNCIL
FOR OUR COLLEGES
BREVARD - GREENSBORO - HIGH POINT - PFEIFFER
District Conference - 1968-69

Ladies and Gentlemen:

Genuine appreciation is expressed to the United Methodists of Western North Carolina for the increased appropriation for each of our colleges. The proposed increase of approximately \$52,000 this year means that the Conference is providing about 11% of the operational budgets of these institutions. The balance of the budget comes from tuition, fees, auxiliary enterprises and gifts from business, individuals, and Foundations. This eleven plus percent makes a great difference between deficit financing and balanced budgets. It is our hope that the Annual Conference will be able to provide the remainder of the \$100,000 per institution requested last year. Though much more is needed, this will enable the colleges to recruit and maintain qualified faculties and to provide much needed equipment.

INCREASED ENROLLMENTS. Each institution has its highest enrollment of record: Brevard 639; Greensboro 690; High Point 1,151; Pfeiffer 950.

THE 11% INVESTMENT PAYS LARGE DIVIDENDS. 90% of the 1968 graduates from Brevard College have entered reputable institutions of higher learning in degree programs. A random selection of our graduates from the three senior colleges reflect worthwhile returns on your investment. For instance: ten 1968 graduates were selected from each college. We find high school teachers and coaches, employees in industry, management and technology, enrollees in Candler School of Theology and Duke Divinity School, Directors of Religious Education and students in graduate schools. Mr. William Frederick May, President of the American Can Company says, "Your support of higher education -- if you want to look at it this way -- is nothing less than a measurable investment in your source of needed manpower and brainpower. Your future growth and prosperity will depend on the ability and character of your personnel and there is only one source of educated personnel for business in the United States today and that source is our system of higher education.

"It is possible to support higher education as an act of unselfish philanthropy and many Americans do, but there is no rationale that requires a business man to look upon support for education as philanthropy. It is not philanthropy. It is investment -- approachable in the same way as investment in plant and equipment or any other aspect of business with future return possibilities."

ADMINISTRATIVE NOTE. Brevard College has a Presidential Council with E. W. Hardin, Jr. as Chairman. Dr. Philip Shore, Jr., Chairman of a Presidential Selection Committee, reports that his Committee will have a recommendation for the successor to Dr. McLarty by the spring meeting of the Trustees. Pfeiffer College is headed by Dr. John O. Gross, great Methodist educator, as acting President. Raymond Jones, Jr. of Charlotte, Chairman of the Selection Committee, stated that he is impressed with the high quality of men interested in succeeding Dr. Stokes at Pfeiffer. "We are making good progress in reducing the number of possible candidates," said Mr. Jones. He is hopeful that the selection will be announced early in the new year. Dr. Ralph Jolly has agreed to remain at Greensboro until his successor has been secured. J. C. Cowan, Chairman of the Board of

Trustees, has appointed Mr. Bland Worley of the Wachovia Bank as Chairman of the Selection Committee. Mr. Worley stated that he hopes the Trustees will be able to make a selection in time to comply with Dr. Jolly's request to be relieved by January 1, and not later than June 1, 1969.

SPECIAL STUDY REPORT. The Annual Conference directed the College Coordinating Council to proceed with an in depth study of our institutions of higher learning and their relationship with the Western North Carolina Conference. The Council secured the services of Dr. Charles F. Marsh, former President of Wofford College, Dr. J. C. Holler of the Office of General Education of the South Carolina State Board of Education, and Dr. C. W. Phillips, formerly with the University of North Carolina at Greensboro. These men have been at work for six weeks. Their preliminary report will be received by the Council on December 13, 1968. The final report will be delivered to the Council in February and it will then be submitted to the several Boards of Trustees in time for their spring meetings. Dr. Marsh's report with its analyses and recommendations will be submitted to an outside nationally recognized authority for his appraisal and recommendations. The final reports will be turned over to an Annual Conference Commission, to be appointed by Bishop Hunt, for presentation to the Annual Conference next June. This independent study and report will help the Conference and the colleges to chart the future of higher education. It will speak eloquently about the value of these institutions and what will be required academically and financially to insure a high quality of excellence. The Conference will then determine to what extent it is able and willing to go in achieving this quality of excellence. An application has been placed with the Mary Reynolds Babcock Foundation for a grant to pay the expense for this independent study.

STUDENT RECRUITMENT. Western North Carolina high school juniors and seniors are urged to take advantage of the priorities in rooming space and student aid reserved for them in all of the colleges. The response is very encouraging. The college representatives and the Executive Director of the Council will have met with students, their parents and pastors in all of the Districts by December 15 of this year.

In conclusion let us state that there are no problems in any one of these colleges that a million dollars would not solve.

Respectfully submitted,
J. W. Fowler, Jr.
Executive Director

CAMPUS MINISTRY IN CHANGING TIMES

"The Times They Are A Changin'" the song says, and for anyone acquainted with college campuses, this obviously is true. A combination of student idealism, recklessness, and frustration with an older generation that is not living up to its own ideals, has created one of the greatest changes ever faced by any student generation.

In the midst of this movement the Church faces the campus, wanting both to learn and to help. The Church's special agents are her Campus Ministers, a dedicated lot who too often are considered not-quite-ministers and not-quite-teachers. Yet, to them we assign the task of nurturing the faltering faith which our students carry off to college, of inspiring faith in those of no faith, of stimulating reform of the feeble faith we have, and of recruiting ministers to man our pulpits in the future. A rich resource for any local church would be a visit from a Campus Minister, and this can be arranged through the State Director whose address is below.

Agents for change are students themselves -- and what a marvelous opportunity this presents to the Church! The campus offers a hospitable climate for change. Every youth we send there is not just to be changed, but to help bring about change. Change is essential at college. If there were no change, there would be no point to having a college. Change does not have to be destructive. Change can be constructive -- and ours is the opportunity of making it so!

Let us stop worrying about the "activist" college students and thank God that they are active. Let us assume our task of making certain that their actions are in keeping with Christian ideals. How? By practicing these ideals ourselves, making sure that we are setting the right example, and by consulting the students about the motivation for their actions. This means more than offering advice: it means listening to students, for we older ones might learn a great deal from them.

For too long now the Church has not acted like the Church. We have not given the impression that we are engaged in something that matters. The civic club and the country club have commanded as much commitment. Students have not been blind to this erosion of our rich heritage. We have received the torch, but we have let it flicker and almost die. Now many students say that they are not interested in a Church that shows no vital interest in down-trodden people. They opt out.

Some advocate union with secular forces to fight for basic human needs; some say, "Let's study"; some pray. One thing seems clear: A Revival of Learning is in motion; the very structures of learning are being re-made and radically so. If the Church is to be effective, she must be in the midst of the movement for a Revival of Learning, spiritually tempering it with the learning of Revival!

We of the campus ministry share your concern and solicit your prayers. For further information and communication with Campus Ministers, contact the State Director, Methodist Campus Ministry of North Carolina, 302 West Market Street, Greensboro, N. C. 27401. k1568g

WESLEY FOUNDATION AT WINSTON-SALEM

It is with much excitement and great anticipation that I accept the challenge of working with each of you and the Students of Winston-Salem. Whatever forms of expression our ministry might take, may it always be within the context of the Christian discipline as founded upon the way of life of Jesus Christ.

How important it is that we stress a co-operative ministry since our Methodist Students are through-out the Winston-Salem area. In our being the Church on and off the campus, may our efforts of involvement be ever directed toward the crusade against poverty, social injustice, racism, war and spiritual darkness.

Eventhough it will be the first week in December that I move and officially begin work as Campus Minister, these things will have been done: (1) On November 10, the Program Committee of the Board of Directors will have met to discuss "The College Student, Who Is He and What are His Needs?" Discussion of the total program of Wesley Foundation should help in further developing various types of approaches for our Christian Education. (2) On November 15-17 the Students will have had a Planning Retreat to Lake Junaluska to share with me what they have done in their Program and then project possibilities for the future.

I am asking for myself and on behalf of those directly responsible for Wesley Foundation for any assistance YOU can give in this Ministry. We need your understanding, insight, and most of all your involvement with us.

CONFIDENTIAL - SECURITY INFORMATION

1. The information contained in this document is classified as CONFIDENTIAL - SECURITY INFORMATION because its unauthorized disclosure could result in the identification of sources, methods, or activities of the intelligence community, and thus be injurious to the national defense.

2. This information is intended for the use of authorized personnel only. It is to be controlled, stored, transmitted, and disposed of in accordance with the policies and procedures of the intelligence community.

3. This information is to be disseminated only to those personnel who have a valid "need to know" and are authorized to receive it. It is to be controlled, stored, transmitted, and disposed of in accordance with the policies and procedures of the intelligence community.

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WESLEY FOUNDATION (Continued)

Gail and I and our two children, Steven and Laura, are looking forward to meeting you. I am sorry we could not be with you on this day of our District Conference but let us soon there after make our acquaintance and begin our friendship. We will be residing at 276 Crepe Myrtle Circle off of Polo Road. Come and see us.

Mark S. Rose, Jr.
Campus Minister
Director of Wesley Foundation

TOWN - A - N - D - COUNTRY

The services of the Commission on Town and Country Work are for all of the churches of the Conference. Among the things it does are the following:

CONDUCTS SURVEYS AND RESEARCH STUDIES

Here are some interesting facts:

Total membership reported in the Western North Carolina Conference 1968-273,227*
Per member giving reported in 1968 in former W. N. C. Conference

For the support of the ministry	\$ 14.99
(An increase of 69¢ over 1967)	
For current budget of the church	\$ 54.57
(An increase of \$3.36 over 1967)	

As reported in 1968,-

3 Pastoral Charges had less than 50 members each									
17 "	"	"	"	"	"	100	"	"	
38 "	"	"	"	"	"	150	"	"	
94 "	"	"	"	"	"	200	"	"	
181 "	"	"	"	"	"	250	"	"	
262 "	"	"	"	"	"	300	"	"	
345 "	"	"	"	"	"	350	"	"	
417 "	"	"	"	"	"	400	"	"	
480 "	"	"	"	"	"	450	"	"	
523 "	"	"	"	"	"	500	"	"	
132 "	"	"	"	"	"	500 members or more			

Total number of Pastoral Charges reported 655

(The Western North Carolina Conference has set a quadrennial goal of at least 400 members, as far as possible, in every Pastoral Charge. The urgency of this is seen when it is considered that at the rate of giving for pastor's support in 1967-1968 -\$14.99- a pastoral charge of 400 members would pay only \$5,996.00. The minimum salary schedule for ministers who have served as much as 10 years is \$6,000.00. Neither is adequate for a minister to serve adequately. It must be remembered that the minimum salary schedule does not provide an adequate support, it is minimum. The answer to the question of ministerial support and a well rounded church ministry is enough people in a pastoral charge to pay the expense.)

*This does not include some 10,000 members that were in the Central District following merger of the North Carolina-Virginia Conference and the Western North Carolina Conference on March 28, 1968.

PROVIDES LEARNING OPPORTUNITIES FOR PASTORS

-through clinics and workshops on such matters as,-

Planning the Program of the Local Church
Communications
Group Dynamics
Parish papers

-through the annual Orientation Tour of Conference institutions. (The tour this year was made October 8-10, 1968. Twenty-four pastors made the tour.)

-through a Laboratory School on Church Membership Classes. Etc.

WORKS TO MAKE THE LOCAL CHURCH MORE EFFECTIVE

-through consultations with pastors

-through conferences with churches about their ministries and structure

-through the monthly office publication, TOPICS IN CHURCH AND COMMUNITY

PROMOTES COOPERATIVE WORK AMONG CHURCHES

-such as group ministries, larger parishes, cooperative sub-districts, etc. Cooperative ministries, as mentioned in the line above, are groups of churches and pastors voluntarily cooperating to serve their areas more effectively. They do cooperatively those things that can be done best together, but they are free to do separately, as they have been doing, what they desire to do separately. At present there are seventeen groups of cooperating churches. These groups have 267 churches in them. This is 21.6% of all the churches in the Conference. The following groups are carrying on cooperative work:

Alexander County Group Ministry, Anson County Group Ministry, Ashe County Cooperative Ministry, Avery County Group Ministry, Central Lincoln Group Ministry, Denton Area Group Ministry, East Caldwell Cooperative Ministry, East Gaston Cooperative Ministry, East Yadkin Ecumenical Service, Greater Mount Airy Parish, Hominy Valley Methodist Fellowship, Macon County Group Ministry, North Buncombe-Madison County Cooperative Methodist Ministry, Southern Surry Methodist Fellowship, Tri-County Methodist Work (Cherokee-Clay-Graham), Upper Cleveland Group Ministry, West Lincoln Cooperative Ministry.

STUDENT SUMMER SERVICE PROGRAM

Each summer the Commission administers a program in which college girls serve in town and country (and urban) churches doing work with children and youth. In 1968 ten girls worked a total of 92 weeks.

Students desiring work next summer should contact the Commission, address below. Churches desiring students should do the same.

CHURCH AND COMMUNITY WORKERS

Six women serve within the bounds of the Western North Carolina Conference under appointment from the National Division of the Board of Missions. They are known as Church and Community Workers.

The six workers serving now are:

Miss Gladys Campbell, Hinton Memorial Rural Life Center
Miss Vera Falls, Upper Cleveland County
Miss Mary Hardin, West Lincoln County
Miss Virginia Miller, Sandy Mush Community Center
Mrs. J. Philip Neal, North Buncombe-Madison County
Mrs. Pearl Stanley, Ashe County

PUBLICATIONS

TOPICS IN CHURCH AND COMMUNITY, the office publication, is sent to pastors each month. It contains announcements, reports, information, and resource materials for pastor's work in the local church.

FOR A FULLER ACCOUNT--

of the work of the Commission see the 1968 JOURNAL of the Western North Carolina Conference.

COMMISSION ON TOWN AND COUNTRY WORK

Western North Carolina Conference
The United Methodist Church
Rev. Garland R. Stafford, Executive Secretary
P. O. Box 749, Statesville, N. C. 28677

TOWN AND COUNTRY WORK

The Commission on Town and Country Work was organized in 1941, and across the years great progress has been made in promoting the total program of the Church. Truly we are all grateful to this Commission of our Conference for this outstanding service rendered and would pledge the support of our District for the future.

The following items of interest were taken from the report on Town and Country Work of the 1968 session of the Western North Carolina Conference:

1. Pastors reports for 1968 revealed that average per member giving for pastor's support rose 98¢ over 1966 to 14.30, and that giving for the Church budgets rose \$3.09 to \$51.21.
2. 1139 Churches were reported, and of these 375 had less than 100 members; 568 had less than 150 members, and 725 had less than 200 members. Only 114 had 500 members or more. 258 had less than 300 members and 414 had less than 400 members.

The following recommendations were made:

1. That more Churches and groups make self-studies to discover their potential and effectiveness.
2. That, whereas, every Methodist has a right to be served by a trained fully qualified Minister, and every fully qualified Minister has a right to serve a Pastoral Charge that is a full work load commensurate with his training, ability and dedication, and one that can provide an adequate support as well as a strong local Church and benevolence program, and whereas, Pastoral Charges of 400 or more members are needed to provide the basic minimum salary schedule at the prevailing rate per member giving for Pastor's support, and charges of this size and larger are usually self-supporting have a more stable existence and render a more adequate service, the Western North Carolina Conference set as a continuing goal for the coming quadrennium, the arrangement of the Churches into Pastoral Charges, having a minimum of 400 members, and that where possible weak churches be combined to make stronger ones, and that small membership Churches that have little prospect of growth consider merging with others to form stronger congregations; and that the resources of the Commission be used as desired to find out the feasibility of such combination and mergers.
3. That more advance specials be directed to Hinton Memorial Rural Life Center in Hayesville, N. C.

TOWN AND COUNTRY WORK (continued)

- 4 That Churches planning to use students in the Student Summer Service Program, make this request as early as possible.
5. That more Churches, urban as well as rural, observe Rural Life Sunday and Harvest Festival.
6. That Churches hold Bible Conferences and Churchmanship Clinics close to the local Church level.
7. That increased use be made of the Lord's Acre - Lord's Hour plan as a means of Christian Stewardship, worship and evangelism.
8. That as Churches have needs for specific help in program planning, organization, and administration of the local Church, they confer with the Commission in order that it may help meet them, as desired.

D. Leon Stubbs
District Director
Town and Country Work

TELEVISION, RADIO, AND FILM COMMISSION

The Division of Television, Radio, and Film Communication of the Western North Carolina Conference of The United Methodist Church - commonly referred to as TRaFCO -- continues to make its contribution to the program and work of the local church.

We continue to sponsor the radio program "The Word and Music" across the Conference. Eighteen ministers are now carrying this weekly program on local radio stations. Rev. George Lyndon, Jr., of Bessemer City, North Carolina, is in charge of making arrangements for airing of this program. If you are interested in this type of radio ministry please contact him.

In addition to "The Word and Music," the radio program "American Profile" is widely used across the Conference also. A new program for teenagers, entitled "The Place," will soon be heard on key radio stations. Your TRaFCO Commission cooperated in a workshop to train men for this program. We urge serious consideration of this program as a possible avenue for reaching our modern youth.

The film, "The Coming of the Stranger," is being scheduled on television stations for the Advent season. Announcement will be made in the North Carolina Christian Advocate concerning the time and channel on which this program may be viewed.

Your Conference TRaFCO Office, 3100 Selwyn Avenue, Charlotte, has certain films that are now available for use in the local church. These films are available on a rental basis. A brochure concerning this new TRaFCO service was sent to all ministers early in November.

The field of communication is challenging and huge. As a church we have not utilized it properly. Until better means are devised, the use of television and radio is still the best avenue to the minds and hearts of those outside the church.

If TRaFCO can help in any way, please feel free to call upon us.

Walter Thompson
District Director
Television, Radio and Film Commission

CHRISTIAN SOCIAL CONCERNS

There is assistance available through the district to help you in the area of Social Concerns. Since your director is new at the job he might have to refer you somewhere for assistance, but the help is available.

For the first time there is a group in each district available as resource persons to present information on the National and World Councils of Churches. These persons are available as a panel, and some may be available individually. If you want information on the Councils, and need a program of this sort, as District Director, I'll try to arrange it for you. The panel already has several programs scheduled.

A list of audio-visual aids in the area of Christian Social Concerns has been sent to each pastor from the District Superintendent's office. You should order these directly from the office of Rev. Erman Bradley.

A new semi-monthly magazine of Social Concerns began circulation in September. It is "ENGAGE." Its purpose is "To Engage In Society With God And Man." Subscription rate is \$5.00 a year for single subscriptions, lower rates are offered for quantity and bulk subscriptions. You can get information from Engage, 100 Maryland Ave., N. E., Washington, D. C. 20002. It is a magazine worth taking.

Let's engage our Social Concerns and get our Christian convictions out where the action is.

Sam Moss
District Director
Social Concerns

EVANGELISM

The District Committee on Evangelism has been organized and seeks to be of service to our churches in the promotion of the cause of evangelism. The members of the committee are: J. C. Peters, E. E. Hiatt, Jr., H. C. Young, Jr., John K. Miller, Roy L. Grant, Walter Thompson, James S. Gibbs, O. E. Dillon, Mrs. J. T. Ingram, B. D. McCoy, and Mrs. Marion Brower.

"The aim of evangelism is to bring all persons into living, active fellowship with God through Jesus Christ as divine Savior and Lord, and through the regenerating power of the Holy Spirit; gather them into the fellowship of the Church; and lead them to express their Christian discipleship in every area of human life that the Kingdom of God may be realized." (from the Discipline of The United Methodist Church, paragraph 1201).

We want to call your attention to the copies of the annual report of the Board of Evangelism which were mailed to each of the ministers of the district. We want to encourage the use of these proposals in each of the local churches. These are some of the proposals which we would like to suggest for the local church's consideration:

1. We feel that greater stress should be placed upon the meaning of church membership in conjunction with the Lay Personal Evangelism and Visitation program. Persons should know what it means to be a Christian before they are asked to unite with the church. Our pastors should hold periodic church membership classes for adults, requesting the participation of those who come by profession of faith, as well as classes for the children and youth.
2. Each local church should attempt some means of mass evangelism each year. Let us use every effort to make this occasion one of creative encounter between man and God. All means to bring about this encounter between man and God must be undergirded with prayer and diligent work. We would like to commend the Methodist youth and leaders.
3. We recommend that each local church study, strengthen, and properly organize its local commission in accordance with the Discipline.
4. Each local church should develop consistent methods of cultivating its inactive membership, using the church school organization as an evangelistic arm of the church.

EVANGELISM (Continues)

5. We strongly recommend that each local church develop a tract ministry, using Scripture portions (ABS), tracts (Tidings), The Upper Room, in hospitals, doctors' offices, bus stations, motels, hotels, and other available places. Tracts should be carefully chosen and outlets faithfully served once secured. We suggest that the ABS 35¢ edition of the New Testament (today's English Version) be given wide distribution.
6. There is a need for small groups to be formed for growth in prayer, Bible study, and spiritual exploration. The use of Christian literature is also encouraged, with emphasis upon the Upper Room, North Carolina Christian Advocate, and Together magazine.
7. We urge each local church to seek ways to relate itself vitally to the community beyond the church, working with those agencies sponsoring adult education, tutorial programs, Head Start program, weekday kindergartens, and r clinics. This is vital to the spirit of continuing evangelism and outreach in the local church.
8. We strongly urge the continuing exploration of establishing a "Telephone Ministry" in the Winston-Salem area.

Your committee would like to call your attention to some important events during the remainder of this year. If possible, urge your minister to attend these meetings and assist him financially. The Mission to Ministers and Lectures on Preaching will be held in Charlotte, January 6, 7, 8, 1969. The regional seminars on evangelism for pastors will be held at the First United Methodist Church, Lexington on March 24, 1969, and at the First United Methodist Church, Hickory on March 25, 1969. Dr. Theodore Runyan of the Candler School of Theology will speak on the subject, "You Have A Message, What Is It?" Explanatory brochures of these seminars will be mailed to each pastor. We call your attention to the dates of March 1-15, 1969. We recommend the participation of each local church and minister in our "special evangelistic thrust" in the Winston-Salem/Forsyth District. Detailed plans of this program are being formulated, and will be made available to each local church in the near future.

The Lay Witness Mission is a new spiritual movement in the United Methodist Church and is sponsored by the General Board of Evangelism under the direction of Ben C. Johnson, the founder. Several of our churches in the district have already had a Lay Witness Mission and we of the district committee recommend this movement as one means of church renewal. The mission is a weekend retreat in the local church and is led by visiting lay witnesses who come at their own expense. The manual, "A Road To Renewal," by Ben C. Johnson; "The Great Discovery," Johnson; "Learning to Pray," Johnson; and "An Experience In Renewal," by William R. Henderson are excellent materials to use in planning for a Lay Witness Mission. The materials listed above may be ordered and free catalogs requested from Tidings and The Upper Room, 1908 Grand Avenue, Nashville, Tennessee 37203. We are grateful to Mr. O. E. Dillon, our district lay

EVANGELISM (Continued)

leader, who has arranged for each pastor to receive the newsletter, "Renewal," from the Institute of Church Renewal, which is the sponsoring group for the Lay Witness Mission Movement. The most successful Lay Witness Missions are those which have been carefully planned by the local church and where the coordinator and witnesses have been carefully chosen to fit in with the local situation where they are going. If you plan a mission in your church please make sure that the suggestions given above are followed faithfully. For further information the Lay Witness Missions as conducted in our district contact Mr. O. E. Dillon, our district lay leader, the Rev. Leon Stubbs, the Rev. Eugene Lamb, the Rev. Donald Ashe, and the Rev. H. Claude Young, Jr.

In closing let each one be aware of the definition of evangelism found in our new Discipline, paragraph 1202: "Evangelism is the winning of persons to Jesus Christ as Savior and Lord. It is an attitude, a spirit, and a living faith that finds expression in a continuous cooperative effort on the part of the Holy Spirit and man to bring the individual into vital relationship with God and his fellow men through faith in Jesus Christ, God's Son. It results in a definite personal experience of salvation, a growing sensitivity to the social relevance of the gospel, and a progressive building of Christ like character. It seeks to bring man into complete harmony with the will of God, into the fellowship of the church, and into involvement in the world to be God's servant of reconciliation. It helps him to grow spiritually through the means of grace and to serve God in daily living. Evangelism is the task of the whole church. Every minister, department, agency, local church, and member of the United Methodist Church is responsible for its accomplishment."

Emmett E. Hiatt, Jr.
District Director
Evangelism

STATISTICAL REPORT

CHARGE	PLANNING SCHOOL OF MISSIONS		V C S		ENROLLED IN BUILDER'S CLUB	UNITED METH- NEN'S CLUB ENROLLMENT	MEMBERSHIP WSSG and WSG	SUBSCRIPTIONS TO: TOGETHER ADVOCATE	WORLD OUTLOOK	
	Yes	No	Yes	No						
1 Brooktown-Old Town	1		132		6	15	66	12	4	15
2 Clemons-Harmony Grove	1		57				56	3		
3 Concord-Sharon	1		108		19		63	2	1	2
4 Kernersville:										
4 Cherry Street-Pine Grove	1		72			28	73	90	10	4
5 Main Street	1		78		21	35	108	28	18	13
6 Lewisville	1		53		21		64	47	18	2
7 Pine Grove	1		250		3	30	62	1	1	1
8 Sedge Garden	1		247		10	75	120	5	15	6
9 Walkertown: Love's	1		100		7	153	99	12		
10 Morris Chapel	1		101		9	73	74	20	5	3
11 Winston-Salem: Ardmore	1		125		45	60	264	120	75	15
12 Burlington	1		65		13	65	110	9	11	
13 Centenary	1		150		150		685	25	40	12
14 Central Terrace	1		89		27	36	85	24	11	
15 Children's Home	1	No			5		38	32	2	25
16 Crews	1		50	No	8	30		5	24	
17 Green Street	1		42		20	39	80	6		
18 Grace-Hiatt Memorial	1		56			10	33	5	2	
19 Hanes-Bethel	1		146				81		1	6
20 Konnoak Hills	1		70		6	14	52	4	3	
21 Maple Springs	1		172		11	50	110	11	10	5
22 Marvin	1		67			54	87	7		
23 Mount Carmel	1		50				75			
24 Mount Pleasant	1		71		7	25	45	5	8	2
25 Mount Tabor	1		95		8		127	3	2	4
26 New Hope	1		100		6	32	80	18	10	8
27 Oak Summit	1		57				87	9	4	9
28 Ogburn Memorial	1		61		21		92	12	18	
29 Pisgah	1		35		3	30	25	5	1	
30 St. Andrews-Walnut Cove-- Oak Grove										
31 Saints Home	1			No	13	18	25	3	1	5
32 St. Paul	1		115				197	11	4	

CHURCH	PLANNING SCHOOL OF MISSIONS		V C S		ENROLLED IN BUILDER'S CLUB		UNITED METH- MEN'S CLUB ENROLLMENT		MEMBERSHIP WSSS and WSG		SUBSCRIPTIONS TO: TOGETHER „DVOCATE WORLD OUTLOOK	
	YES	NO	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
33	1		75	7					42		6	8
34	1		83	10			26		46		4	7
35	1		135	28			28		71		18	9
TOTALS	33	1	3107	2484			926		3322		562	323
			TOTAL CHURCH MEMBERSHIP				CHURCH SCHOOL ENROLLMENT		„AVG. CHURCH ATTENDANCE		YOUTH „ATTENDING CAMP	CHURCH INDEBTEDNESS
1	349		10	7			294		160		1	\$ 6,000
2	302						241				1	7,000
3	405		1	2			400		200			140,000
4	297		4	1			300		165		6	12,500
5	500		14	3			290		200		8	99,000
6	432		5	6			378		210		2	93,000
7	487		6	31			467		275		30	
8	637		3	6			669		345		15	155,267
9	674		6	1			527		278		45	190,000
10	439		40	28			429		148		70	275,000
11	1758		16	53			1634		525		5	40,000
12	797		10	15			650		375		2	
13	3194		16	7			2109		850		4	
14	576		2	5			338		283		3	
15	510		7	14			309		275			
16	435		9	9			387		175			
17	374		4	3			244		175			
18	207		6	1			190		94			
19	365		6	3			311		196			
20	290		8	5			226		109		6	14,400
21	685		19	33			681		339		18	43,000
22	365		8	1			327		125		58	33,000
23	415		10	1			150		150		1	5,500
24	357		1	1			287		165			
25	927		6	23			696		413		10	233,000

CHARGE	TOTAL CHURCH MEMBERSHIP	REMOVED	RECEIVED	CHURCH SCHOOL ENROLLMENT	AVG. CHURCH ATTENDANCE	YOUTH ATTENDING CAMP	CHURCH INDEBTEDNESS
26 New Hope	475	41	15	391	213	6	
27 Oak Summit	397	16	8	374	188	1	3,000
28 Ogburn Memorial	367			322	165	2	
29 Pisgah	300	4	8	150	120		1,500
30 St. Andrews-Walnut Cove-- Oak Grove							
31 Saints Home	179	1	(107	100		1,200
32 St. Paul	560	59	8	200	150	11	10,000
33 Trinity	317			127	129		50,000
34 Union Ridge	308		2	228	125		4,300
35 Wesley Memorial	392	10	13	404	160	5	
TOTALS	19066	342	300	14837	7580	310	1,441,167

Respectfully submitted,

Arthur L. Chamblee, Jr.

FINANCIAL STATEMENT
October 31, 1968

Camp Fund

Received	\$1,935.50	Pledged	\$10,219.00
Paid	<u>1,100.00</u>	Due	8,283.50
Balance	\$ 835.50		

Church Extension

Received	\$18,300.17	Pledged	\$35,058.42
		Due	16,758.25

District Work

Received	\$2,408.49	Pledged	\$9,034.00
Paid	4,054.36	Due	6,625.51
Deficit	<u>\$1,645.87</u>		

Other Deposits

Balance from last year	\$1,962.98
From Western N. C. Conf.	<u>350.00</u>
	\$2,312.98

Balance in Bank - \$19,802.78

After this statement of October 31, 1968, Four major transactions took place. They are as follows:

\$4,000.00	Paid to Burkhead United Methodist Church for Church Extension
4,000.00	Paid to Mt. Tabor United Methodist Church for Church Extension
4,000.00	Paid to Pine Grove United Methodist Church - Church Extension
4,000.00	Paid to Sedge Garden United Methodist Church - Church Extension

Ira Shamel
District Treasurer

Statement of Assets
for the year ended 1907

<u>Real Estate</u>	<u>100,000.00</u>	<u>100,000.00</u>
<u>Personal Property</u>	<u>50,000.00</u>	<u>50,000.00</u>
<u>Other Assets</u>	<u>50,000.00</u>	<u>50,000.00</u>

<u>Liabilities</u>	<u>100,000.00</u>	<u>100,000.00</u>
<u>Capital</u>	<u>50,000.00</u>	<u>50,000.00</u>
<u>Reserves</u>	<u>50,000.00</u>	<u>50,000.00</u>

<u>Assets</u>	<u>200,000.00</u>	<u>200,000.00</u>
<u>Liabilities</u>	<u>100,000.00</u>	<u>100,000.00</u>
<u>Equity</u>	<u>100,000.00</u>	<u>100,000.00</u>

<u>Assets</u>	<u>200,000.00</u>	<u>200,000.00</u>
<u>Liabilities</u>	<u>100,000.00</u>	<u>100,000.00</u>
<u>Equity</u>	<u>100,000.00</u>	<u>100,000.00</u>

Total Assets = 200,000.00

Total Liabilities = 100,000.00

Total Equity = 100,000.00

BOARD OF TRUSTEES

The District Board of Trustees of the Winston-Salem/Forsyth District has given itself primarily to the task of finding living quarters for the District Superintendent. The effort was begun immediately after confirmation and composition of the board at a Special Session of the District Conference, June 30 at Centenary United Methodist Church. The task of finding living quarters was difficult. The quarters that we have found are temporary.

In view of the fact that we are a new district, we do not have a district parsonage. We have secured a twelve month lease on a house at 3505 Carver Road as temporary living quarters for our District Superintendent and family.

Bishop Hunt appointed a special committee to study and decide the equity that our new district has in the former Winston-Salem District parsonage. This committee was composed of Dr. Ralph Taylor, Chairman, Mr. Curtis Smithdeal, and Mr. Harry Brown Finch.

Representatives from both trustee boards involved attended a meeting in Charlotte at the Office of Bishop Hunt, July 2, 1968 (Winston-Salem/Forsyth and Winston-Salem/Northeast Districts). The Special Committee on Equity made its report. On the basis of the committee's finding, the group agreed that it would be realistic to have the World Service and Finance Commission prepare a Statement of Intention for the Winston-Salem/Forsyth District calling for an expenditure from conference funds of \$30,000. for a parsonage. Our District has access to this amount of fund toward building or purchasing a district parsonage.

The Board of Trustees are happy to report that office space for the District Superintendent has been secured on the Children's Home Campus in the Administration Building. The Administration of Children's Home has been very cooperative in this matter.

At present, the trustees are working trying to find a place for the District parsonage. We welcome help from any of you in the District.

George Phillips, Chairman
Richard C. Erwin, Secretary

BOARD OF LAY ACTIVITIES

The Board of Lay Activities reports that the laymen are informed of the great spiritual need within the Church, and they are and feel a deep concern of responsibility for Christ and His Church.

Due to new industries, our district is rapidly increasing in population and we strongly feel the need of the laymen assisting their pastors in the visitation program regularly. And for the laymen to be more active in the evangelistic program of the Church. Throughout the district the Lay Witness Program is being promoted and we would like to encourage each church to be a part of this program. If any help is needed the lay leader will be glad to furnish materials for this program.

By the reports, Laymen's Day was observed in most Churches and other Churches are asked to observe this program.

We suggest for each laymen to feel the need of Christian Stewardship in his life. The practice of Christian Stewardship is essential to the individual holiness as well as the fullest realization of the Church's mission.

The Board also urges at this time for all Churches not having a Men's Club to organize and participate in the work of the United Methodist Men's Club. This year we are combining our efforts to the Blue Ridge Service Program. The Board will at any time assist in this work if help is needed to organize.

Many thanks goes to our District Superintendent for the cooperation he has given the Board of Lay Activities this year.

Last, but not at all least, the Board urges the laymen to at all times be alert in the needs of your Church AND cooperating with the minister, commissions and all programs of our United Methodist Church.

O. E. Dillon

COMMISSION ON MINIMUM SALARY

Your Conference Commission on Minimum Salary has been charged with the responsibility of making a study of ministerial support. While much work on this has already been done, the Commission is not yet in position to make its report and recommendations.

An analysis of commitments of charges and/or churches for minister's salaries and expense for this current year -- 1968 -- discloses these sobering (and to many of us) startling facts:

Salary plus expense fund payable to ministers during 1968-69

291 ministers receive less than \$6000 per year.

102 ministers receive from \$6000 to \$6500 per year.

74 ministers receive from \$6500 to \$7000 per year.

67 ministers receive from \$7000 to \$7500 per year.

61 ministers receive from \$7500 to \$8000 per year.

595 (83.1%) of our ministers receive less than \$8000 per year while the starting salary of most college graduates, with just four years of college work, is \$8000. or above.

47 ministers receive from \$8000 to \$8500 per year.

11 ministers receive from \$8500 to \$9000 per year.

So, 653 (91%) are below \$9000. Many four year graduates in engineering, science, and related fields are starting out at \$9000. or above.

17 ministers receive from \$9000 to \$9500 per year.

10 ministers receive from \$9500 to \$10,000 per year.

13 ministers receive from \$10500 to \$11500 per year.

9 ministers receive from \$11500 to 13500 per year.

6 ministers receive from \$13500 to \$16000 per year.

COMMISSION ON MINIMUM SALARY (Continued)

Total 716. This does not include District Superintendents or connectional men.

From this salary and expense fund, it is mandatory that the minister pay his own Social Security. Federal regulations classify our ministers as "self-employed" and make it illegal for the church to pay all or any part of his social security tax. He must also own an automobile, pay its original cost, maintenance, and for the gas, oil, tires, etc. On the salary received, a minister is expected to maintain a living standard for himself and his family that is at least as high or higher than the average member of his congregation. Other expenses, allied, to the ministry such as: books, attendance at schools and seminars, etc., have to come out of this salary.

Here we find ourselves paying 83% of our ministers no more per year than most college graduates receive as starting salaries --- yet many of these ministers have Bachelor of Divinity degrees and/or ten, fifteen, twenty, or more years of experience in the active ministry of our church. Is it any wonder that we are losing some of our best men to industry and various other organizations to serve as chaplains, personnel men, counselors? Is it any wonder that we find it increasingly difficult to enlist capable men in the itinerate ministry?

Solution?--There is no easy one! But -- as laymen in each individual charge and/or church, we must, before the next Charge (Quarterly) Conference, analyze the situation in our respective charge and/or church, and then take whatever action is necessary to correct it.

This is really a critical problem in our Conference -- it demands our careful and prayerful consideration. God grant that we laymen successfully meet this challenge:

E. M. Dudley, Chairman
Commission on minimum Salary

DISTRICT MISSIONARY SECRETARY

The Mission of the Church

The Christian church is engaged in a mission to all people of the world. In fact, it retains its vitality and life only as it participates in that adventure, with its own resources, energy, and people. The very nature of Christian experience and fellowship involves men and women in mission, and every local church should be an integral part of mission, from its own altar to the end of the world.

The world today, desperately needs the influence and impact of the Christian faith. The media of destruction of body and soul, and the orbits in which they travel, are beyond our comprehension. Our children and youth today live in the midst of these destructive forces and will perhaps encounter greater ones tomorrow. These conditions furnish graphic evidence of the imperative nature of our Christian mission. The Christian faith supplies the power that can reconcile man to God and draw men together into a binding brotherhood.

The local church must face its full responsibility in the missionary out-reach of our faith for which no horizons can be established. This involves all of us, the young and the old alike. Only as we constantly share our lives in witness and in service, can the hearts and minds of people be opened to the love and power of God. God calls us to share with him in his purposes. To share our time, our talents, our means and our all.

I call upon each local church in the district to: Respond to the challenge of our time, explore the New Forms of Mission. A New Church for a New World is United Methodism's quadrennial theme. New Forms of Mission is our mission study for the first year in this New Quadrennium. Every local church should be well on the way in laying the ground work and launching the whole congregation into "A New Church for A New World."

Report on District Activities

September 9, 1968 at Ardmore United Methodist Church - District Coaching Conference for teachers of children, youth and adults in schools of mission with 122 persons in attendance.

October 1, 1968 at Ardmore United Methodist Church - New Forms of World Mission Rallies for pastor, commission on missions chairmen and members, chairmen of official boards, finance commission chairmen, women's society leaders, church school teachers and workers. Guest speaker was Rev. David Hilton, Missionary to Malaysia. Dr. Horace R. McSwain, Executive Secretary and Dr. J. C. Peters, District Superintendent shared in the program.

DISTRICT MISSIONARY SECRETARY (Continued)

At the beginning of the conference year a number of suggestions were made for your Church-Wide School of Missions among them were the following:

1. Organize your Subcommittee on Studies.
2. Choose teachers of children, youth and adult classes and send them to your Fall District or Subdistrict COACHING CONFERENCES.
3. Plan your committees needed for publicity, promotion, meals, refreshments, audiovisuals, special features, speakers, etc.
4. Plan early and thoroughly for your School of Missions - setting dates, scheduling audio-visuals, speakers, leaders, teachers, etc.
5. Use fully in your early planning the LEADERS' GUIDES for your studies.
6. Involve local leadership - in poverty programs in your study, and consider continuing exploration groups in this area of ministry.
7. Plan a "field trip" to poverty areas in your community city.
8. Subscribe to APPROACH - The Mission/Education Newsweekly, 816 Witherspoon Bldg., Juniper at Walnut Streets, Philadelphia, Pa. 19107. (Published by United Presbyterian Church and the National Council of Churches for the CRISIS IN THE NATION PROGRAM.)
9. Use WAYS OF WORSHIP FOR NEW FORMS OF MISSION by Scott Rancis Brenner
10. Be sure to use the one-act play, DANGERFIELD NEWBY MOVIES UPTOWN by Prichard D. Waters (75¢, paperback).
11. Keep uppermost throughout your study, the paramount question, WHAT IS THE LEADING OF GOD'S SPIRIT IN TODAY'S NEW FORMS OF MISSION?

DISTRICT MISSIONARY SECRETARY (Continued)

Coming Events

A Briefing Conference in December 1968 or January 1969 for the Nominating Committees of the Local Church on the New Local Church Organization and the leadership they are nominating for that organization and program.

The Conference Training Conference and District Coaching Conference for leaders of Commissions and chairmen, March 17 and 18.

District Workshop for Commission on Missions of up to 6 to 10 hours, April 27, 1969.

Increase Your Mission Special.

1. If you have not already then have your Quarterly Conference to adopt at least one Special in all of the FOUR LANES OF SERVICE.
2. Plan a Sacrificial Offering at Easter for mission projects in the work of our missionaries.
3. Plan a Special Christmas offering for mission projects of our missionaries, recommending that Christ and His Mission to our world be FIRST on every gift list.
4. For your MCOR Special for the hungry, starving, homeless refugees and disaster-ridden of the world, receive the traditional Communion OFFERING FOR THE POOR, letting the people leave their offering on the Communion rail. (Not the World-wide Communion -- this is for the Fellowship of Suffering and Service.)
5. Place Mission Special envelopes in your pews for use every Sunday by members of your church. Promote regular giving every Sunday by all members to missions.
6. Plan a church-wide school of missions for all age groups and adopt mission specials as the action projects.
7. Get your Methodist Men's Club to adopt a Mission Special.
8. Get individuals and families to adopt mission specials.
9. Let every member of your church and church school have the opportunity to give directly and personally to a Mission Special as often as possible throughout the year, thus going personally "into all the world."

DISTRICT MISSIONARY SECRETARY (Continued)

12. Ministers should use a number of recommended resource books for study and preaching in this period.
13. Have registration for the School of Missions in the church school classes several Sundays before the School of Missions using special registration cards.

J. W. Gwyn
District Director of Missions

REPORT OF PASTORAL COUNSELOR
R. J. REYNOLDS TOBACCO COMPANY

Our program of pastoral counseling at R. J. Reynolds Tobacco Company is being offered as a service to any employee who would like to meet confidentially with a minister for help on any personal problem or decision confronting him. The idea of the program arose from a recognized need that was not being met otherwise.

Within the Reynolds complex (of some 14,000 employees in the Winston-Salem area), my primary duties are to provide pastoral counseling for employees and their families. The majority of issues presented are marital and family-related. In addition, we receive presenting problems related to alcohol, financial management, crisis situations, grief, mental illness, personality difficulties, religious conflicts, as well as requests for information concerning where to go for help. Several hours each week are spent in offering consultations to supervisors and local clergy plus my own consulting other resource persons and community agencies for assistance and referral.

In an average month, approximately 40 people come for interviews (with a total of 80 sessions). A representative cross section of persons within the various employment levels of the Company seem to be taking advantage of our ministry. Nearly two-thirds of those who come are from hourly-paid positions and one-third from salaried categories. Approximately one-third are Negro families.

We discover that we are also reaching a large number of persons for whom no such counseling assistance would be available in their local churches because of the distance from work to their homes and churches, and because their own minister's time may well be pre-empted especially after working hours. The Company recognizes that the employee may live with a pressing problem that he brings with him to the job. If he had to take time off from his job to get help elsewhere, such would be costly to the individual, as well as to the Company. But, where someone trained to assist him is accessible on the job, he may more readily seek that help--at no cost of job-time to the employee.

Occasionally the problem is of such a nature that one's behavior and work are noticeably affected. At that point, the Company is officially concerned to intervene. The supervisor may approach the individual and offer assistance and referral when indicated. Referral to the pastor's office is never required, although it is often encouraged.

When job-related concerns are presented in pastoral counseling, the first attempt is to help the person clarify his particular request for help, find a "Handle" to it, then he is referred through whatever channel seems appropriate to his need; e.g., to his personnel representative and/or immediate supervisor.

PASTORAL COUNSELOR (Continued)

This ministry is not set up to provide a substitute channel for confronting employee grievances. It is not to "punch cards" as a means of resolving employee gripes, nor is it a by-pass for healthy personnel policies. Any effect of this ministry upon morale--plus or minus--remains a by-product and is not a calculated result. Our primary purpose is that of ministering to people at the point of their personal concern, at the place where they may feel their need and seek to do something about it.

We attempt to offer not only a ministry in time of crisis, but also a ministry of prevention such as through pre-marital interviews and occasional educational approaches.

Half a day once a week, I visit in one of the plants or offices in order to keep in touch with the people and what is going on.

I am present during the hours of a regular workweek. As I have time, I occasionally pinch-hit for some community minister during the weekend or teach in a church school class.

A small chapel is also available for meditation in my suite on the main floor of the downtown office building.

Any attempt at providing worship services in the various plants is strictly voluntary and not Company-organized, although facilities are made available when requested by the employees. Incidentally, employed within the Company are some 80 ministers of various denominations, theologies, and educational backgrounds.

Organizationally, I account to the Personnel Manager and his assistant as one of the "personnel services"--a staff position.

I function as chaplain, but in a limited interpretation of that role. I normally make no home or hospital visits except when asked to do so by the family, supervisor, or local pastor. For the majority of families represented, a pastor is assumed to be available at the place of their membership. We intend only to supplement and complement other forms of community ministry. We make no attempt to duplicate or take the place of the local pastor and the more traditional means of worship, evangelism, and pastoral care. We are but one kind of "outpost"--in industry--engaged primarily in pastoral work. We term this specialized ministry what we understand it to be, "pastoral counseling."

PASTORAL COUNSELOR (Continued)

The attempt is to provide a reconciling ministry for the person who may have faced an alienating experience. Hopefully, he is related to a more meaningful participation in his own house and parish and work.

Even though I am endorsed by the Methodist Conference, our approach necessarily remains non-denominational in our attempt to minister cooperatively with the various related congregations.

Rodney C. Brown
Pastoral Counselor

PUBLISHING INTERESTS

Your cooperation in our drive for new subscriptions to TOGETHER is appreciated. This magazine should be in every Methodist home and should be read by every Methodist. Some have not received the materials for the campaign. For this we apologize and ask that you write for materials to:

Mr. Lewis Akin
TOGETHER
201 Eighth Avenue South
Nashville, Tennessee, 37203

The Methodist Publishing House is your establishment for printing and distributing literature, books, and materials you need for your Church and personal use. It works in cooperation with various agencies of our Church for our good. We heartily commend the use of Methodist materials in each United Methodist Church.

The North Carolina Christian Advocate has shown much improvement in quality and deserves our consideration. There will be a new format soon, to which we look forward. This is being designed to make this paper more attractive and appealing.

We anticipate a subscription campaign for the North Carolina Advocate beginning January 1, 1969. The price will be increased to \$3.49 per year before then, with Churches sending as many as one subscription per ten members being given the special rate of \$2.99 per year. If you want to use the present rate of \$3.00 per year, you may act immediately to renew subscriptions or solicit new ones.

At least every member of the Administrative Board of each Church ought to read the Advocate. Many others are also interested in the contents.

Jim Ingram
District Director
Publishing Interests

THIS IS THE WEEKLY NEWS
JOURNAL FOR NORTH CAROLINA
METHODISTS.



Established over a hundred years ago, it is moving ahead with plans to meet ever more effectively the communications needs of the church today and tomorrow.

These plans include:

Newly installed modern printing equipment....

Radical changes in format....

More effective use of modern graphic arts techniques....

Improved coverage of all the news a Methodist of North Carolina should have.....

A subscription campaign from January 1 to April 1, 1969, to enlist every Administrative (Official) Board member as a subscriber.

We need to move from our present 12,000 subscriptions to a solid base of 24,000 to 30,000 during this campaign.

However, our long-range goal is to place the North Carolina Christian Advocate in every Methodist home in the state. We believe that the needs of our people for such a publication will become increasingly apparent.

The above plans have been made by the Board of Publication with the full realization that the North Carolina Christian Advocate and The Piedmont Press--which is the job printing department---are an agency of the North Carolina Conference and the Western North Carolina Conference. We are heartened by the approval and support which the two conferences have given, and are eager to carry out their mandate to produce a superior, up-to-date publication for the benefit of the United Methodists of our state.

Respectfully submitted,

James C. Stokes
James C. Stokes
Editor

COMMISSION ON METHODIST INFORMATION

By its very nature, the Church cannot and should not hide itself from the public gaze. Therefore, public relations is not an optional matter. Already we have public relations of some kind - good, bad or otherwise. Our image depends on all that is thought, said and done in our efforts to create, cultivate and maintain effective relations with the public. It is our business through Methodist Information, on the local scene, to make our church program more widely known and more fully understood. It is especially important that the public and our own members be more fully informed as to what our church is seeking to accomplish through its extensive program.

A few guidelines might be of some use as we seek to tell our story. Don't try to disguise advertising as news. Don't pressure an editor or reporter. Don't argue if your story is not used. Don't try to cover up embarrassing or controversial situations. Do be sure that you direct your material to the right person. Do treat all persons with respect and courtesy -- whether they be cub reporters, announcers or broadcasting executives. Do be sure that you have a story of general interest, that you have something to say of interest to more than just a few people.

Walter Thompson
District Director
Commission on Methodist Information

HEALTH AND WELFARE MINISTRIES

All of us should be grateful to be a part of a church that is concerned for the total man--spiritually, physically and socially. This concern is shown by the Western North Carolina Conference in the operation of the Children's Home in Winston-Salem and the Methodist Home and Wesley Nursing Center in Charlotte. Also, of great significance in our Conference, is the Golden Cross Fund which assists Methodists who have overpowering hospital and medical expenses.

I, as your Director, have distributed to all ministers in our District Conference copies of a letter sent to me by Mr. Willard Farrow, Administrator of the Methodist Home and Wesley Nursing Center. This letter clearly sets forth admission procedures and financial policies of our homes in Charlotte. It should clear up erroneous information about these procedures about our homes in Charlotte that some of our people have received. Your pastor can make this information available to you. These institutions in Charlotte exist, first of all, to serve the Methodists of the Conference regardless of financial means.

I have application blanks for Golden Cross aid and these may be had by having your pastor contact me. For the past twelve months this District has received \$2,775.15 for patient care. This came out of a total Conference appropriation for Golden Cross in the amount of \$37,500.00 which every church contributes to. There is help from this fund for every deserving Methodist caught in the throes of exorbitant medical expenses.

I also attended the meeting of all District Directors in Charlotte earlier this fall. It is hoped in the spring to have an evening workshop for the Health and Welfare Ministries' Stewards of the local churches in this district and better acquaint them with what our Conference is doing in this area of human needs and how help can be received by their local church.

Please feel free to call on me for any assistance that I might be able to give to any of our Winston-Salem/Forsyth District Methodists.

Roy L. Grant
District Director
Health and Welfare Ministries
Winston-Salem/Forsyth District

CONFIDENTIAL - SECURITY INFORMATION

The following information is being furnished to you for your information only. It is not to be disseminated outside your organization. This information is being furnished to you for your information only. It is not to be disseminated outside your organization. This information is being furnished to you for your information only. It is not to be disseminated outside your organization.

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Prepared for the 14 District Conferences of The Western North Carolina Annual Conference.



The Methodist Home

The Methodist Home continues to serve healthy self-sufficient Christian men and women by virtue of formal applications in a systematic manner. The Admissions Committee of The Home does consider many factors such as dating of application, age of applicant, number of close loved ones, and over-all urgency of need, as well as the District in which the applicant has had long continuous active membership The Conference apportionment, directed to assisting Members

who are unable to pay their total Cost of Care, will be utilized in its entirety in this Conference year Each Pastor and each Health and Welfare Ministries Representative should exert efforts to see that aging members of their congregation are aware of the proper procedures for making application to The Home. A desire or interest to be served should prompt action a year or two prior to the approximate time one might want to enter as a resident Member. The need for this suggested course of action is urgently recommended because of the current waiting list.

Wesley Nursing Center continues to serve The Conference as a skilled nursing home, certified for Medicare Our experience, since the inception of this meaningful program for our sick aging citizenry, prompts us to warn our Pastors against offering any "expert" interpretation of what one of their members, being served as a patient in Wesley Nursing Center, might receive in specific payment from Medicare Because of ever-increasing costs of medical care, the per patient per day expense to serve a person in The Center has risen drastically The Conference apportionment, to assist its long-time Methodist patients financially, has proven to be inadequate to meet both needs and demands It is hoped that special gifts, over and above local churches apportionments, will



Wesley Nursing Center

create a fund from which The Center may direct more financial assistance to more Conference constituents Census experts project that the percentage of our over-65 population, who will require skilled nursing care, will continue to increase each year Wesley Nursing Center stands ready to assist to the extent that finances are made available to pay the bills.

October, 1968

During the last year we served a total of 350 children; 322 of these were in our group care program; 25 in higher education program, and 3 in Mother's Aid program. Sixty-one children came to the Home during the year.

We continue to stress the importance of our school program. We continue to benefit from the Elementary and Secondary Education Act. This enables us to have the services of specialists in fields of basic learning fields. We, too, have been able to secure needed materials and equipment as a result of our participation in this program.

At the present time we have 96 children enrolled in our elementary campus school and 35 enrolled in our campus Junior High program. We have 36 boys and 36 girls enrolled in the R. J. Reynolds High School. Two boys and three girls are enrolled in the Central Education and Rehabilitation Center and one girl is in the Distributive Education program at the R. J. Reynolds High School. Two children are receiving special therapy at the Reading Clinic.

At the present time we have three boys and one girl enrolled at High Point College. One girl is enrolled at Mitchell College; three boys are enrolled in Forsyth Technical School. One of our young men is enrolled in Boston University School of Theology. This last young man was ordained a deacon in the United Methodist Church during the Annual Conference this year. Our guidance director works closely with these people until they complete their training.

Our social service people continue their effective work with our boys and girls and their families. They work with them before the children arrive here and after they come they are of great help to them in their adjustment to our program. They work constantly to help families in their relationship with each other. This department needs additional personnel. We hope to continue its growth to the point that they will be able to render the services needed by our young people and their families.

Our church continues to play a most helpful role in the life of our people. We have been greatly strengthened by the addition of Miss Ann Dulin to our church staff. She will direct our choirs and assist in the education program. She, too, will teach piano to interested students. We were happy to have the church painted during the summer.

We have just completed a very busy summer season. We had an excellent year on our farm and dairy. Our maintenance department accomplished much. You would be surprised to know just how much painting our maintenance director and his boys are able to do each summer.

We are grateful for the interest shown by the people of our conference. We appreciate your concern and the very fine support which you give us.

M. T. Lambeth, Superintendent
The Children's Home
Winston-Salem, North Carolina

BETHLEHEM COMMUNITY CENTER

Did you know that Day Care is one of the biggest problems in Winston-Salem? The Board of Directors of the Bethlehem Community Center has seen the vision of helping to meet this problem. Are you with us?

The United Methodist Church has a great challenge. Will you do your part?

The Bethlehem Community Center has committed itself to increase its Day Care Program three-fold: Are you willing to support this effort to help meet this critical and un-met need facing our community?

We are counting on you. Here are the facts: Tell your members:

--WHEN WAS THE FIRST BETHLEHEM CENTER IN NORTH CAROLINA STARTED?

1927 at Reynolds Temple Church. Moved to Hickory Street 1930.

--WHEN WAS THE NEW CENTER BUILT?

1965 by the Woman's Division of the Board of Missions of the Methodist Church.

--WHO SPONSORS THE BETHLEHEM COMMUNITY CENTER?

It is a project of the Board of Missions of the United Methodist Church but depends on the churches of Western North Carolina Conference and local contributions for its support.

--IS THE CENTER APPROVED AS A LOCAL MISSION SPECIAL?

Yes.

--WHAT DOES THE CENTER OFFER FOR PRE-SCHOOL CHILDREN?

Day Care for 90 children, ages 2-6.
Playschool for 12 children, 4 years old.
Kindergarten for 48 children, 5 years old.

--WHAT DOES THE CENTER OFFER FOR SCHOOL CHILDREN?

Supervised play and study for 19 children after school.
Cadette Girl Scout Troop of 30 members.

--HOW IS THE CENTER STAFFED?

With a Director, Educational Director, Secretary, Office Aide, four teachers, four teacher aides, and volunteers, both adult and teen agers.

--WHAT IS THE OPERATING BUDGET?

\$54,000.00

--HOW IS THE CENTER SUPPORTED?

National Division of Board of Missions-----	10,748.00
Institutional earnings -----	31,417.00
Local contributions-----	400.00
Churches - local, district, conference -----	6,435.00
	<u>49,000.00</u>

BETHLEHEM COMMUNITY CENTER (Continued)

--WHAT ARE THE IMMEDIATE PLANS FOR INCREASED SERVICE?

On November 4th we begin our sponsorship of the Concentrated Employment program Day Care Center located on the 2nd floor

of the Hanes Knitting Company, Main and Second Streets. This Center is equipped and supported by CEP, and operated by the Bethlehem Community Center. On termination of training under CEP these parents, when employed, will still need Day Care for their children.

--WHAT ARE THE NEW PLANS FOR 1969?

Project number 2 of Urban Renewal is developing rapidly. Many apartments are being built. The Bethlehem Center faces a real problem of developing more extensive programs for adults, young people and teen-agers as families move back into the neighborhood. This will necessitate an increased staff for afternoon and evening activities if we are to be real community center.

--WHAT ARE THE NEW PLANS FOR 1970?

On January 1, 1970 the Bethlehem Center will operate Day Care Program for 150 children in Centers to be built in Housing Projects by the Winston-Salem Housing Authority. We will have to furnish equipment, and staff to operate the program.

Our Board of Directors feels that this is a great opportunity for the out-reach of the Methodist Church. We are depending on your support to finance this program, which will cost \$100,000., some of which may be offset by fees.

THE NEED IS HERE - THE CHALLENGE IS YOURS:

Mrs. Linville Martin
President
Bethlehem Center

WOMEN'S SOCIETY OF CHRISTIAN SERVICE

"I do not have a Mission

I am a Mission-

Changing--Growing--Alive

I am part of Christ and His world"

We are still learning about the various changes in our NEW Women's Society of Christian Service. The district is now in the process of "Chartering" their members. It is a challenge to each society in urging every woman to become a member of this NEW society in a New Church For a New World. The District continues to collect coupons, give of their time and services to the Bethlehem Community Center. Both Winston-Salem Districts are looking forward to being the hostess to the Annual W.S.C.S. meeting in June at Lake Junaluska.

It is very hearting to see the eagerness with which the women seek to become better informed and to receive inspiration and strengthening for carrying out the great command of Jesus, "Go ye".

In His Service
Mrs. James Ringley, President
Winston-Salem/Forsyth District

THE HISTORY OF THE

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FOR REFERENCE

Do Not Take From This Room



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