

# North Carolina Conference of the Pentecostal Holiness Church



## *Proposed Committee Report* Quadrennial Conference May 19-20, 2006

D. Chris Thompson, Bishop  
North Carolina Conference of the  
Pentecostal Holiness Church  
P.O. Box 59  
Falcon, North Carolina 28342-0059



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# North Carolina Conference of the Pentecostal Holiness Church



Quadrennial Conference  
May 19-20, 2006

North Carolina Conference  
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**North Carolina Conference International Pentecostal Holiness Church  
 Quadrennial Conference  
 May 19-20, 2006  
 J.A. Culbreth Auditorium**

<b>Friday, May 19</b>	<b>8:30 A.M.</b>	Enrollment and Registration
	<b>9:00 A.M.</b>	Call to Order by Bishop Chris Thompson Welcome Choruses
	<b>9:15 A.M.</b>	Introduction of Presiding Officer, Reverend Edward Wood
	<b>9:20 A.M.</b>	Devotion and Communion, Reverend Wood
	<b>10:15 A.M.</b>	Reports Examining Committee Report of Bishop and State of Conference – Bishop Thompson Report of Assistant Superintendent – Reverend Jimmy Whitfield Report of Secretary/Treasurer & Treasurers Report – Reverend Roland Harrell Report of Board Members: Reverend Bobby Williams Reverend Danny Nelson Reverend Elton Bryan Reverend Gary Strickland Reverend Paul Brafford Church Education Ministries Director – Reverend Charles Boyd Hispanic Supervisor – Reverend Luis Avila Women’s Ministries Director – Patsy Deese Men’s Ministries Director – Ronnie Basden Reports of Conference Members and Pass Character
	<b>11:00 A.M.</b>	Awarding of License to Candidates*
	<b>11:30 A.M.</b>	Appreciation Report*
	<b>12:30 P.M.</b>	Lunch
	<b>2:00 P.M.</b>	Reconvene Decorum Report – Chairman, Mrs. Linda Thomas Election of Officials Introduction of Hispanic Pastors/Ministers Resolution Report – Chairman, Reverend Jimmy Whitfield Recognitions and Awards** Church Education Ministries Report – Chairman, Reverend Paul Evans
	<b>5:30 P.M.</b>	Recess

<b>Saturday, May 20th</b>	<b>9:00 A.M.</b>	Reconvene Choruses Report from Visiting Institutional Representatives ** Evangelism/World Mission Report – Chairman, Reverend Vance Harrell Superannuation Report – Reverend Roland Harrell
	<b>10:30 A.M.</b>	Memoirs Report *
	<b>11:00 A.M.</b>	Ordination Service *
	<b>12:30 P.M.</b>	Lunch
	<b>2:00 P.M.</b>	Reconvene Finance Committee Report- Chairman, Reverend Wiley Hughes Superannuation Report – Miscellaneous Business Election of Examining Committee Members Bylaws – Reverend Roland Harrell Other

\* Special Note: We will break at the appointed time in business for these items.

\*\* Special Note: These items will be worked within the normal business.

1 NORTH CAROLINA CONFERENCE OF THE PENTECOSTAL HOLINESS  
2 CHURCH

3 DECORUM COMMITTEE REPORT

4 2002 2006

5 *“Let all things be done decently and in order.” I Corinthians 14:40*

6 I. INTRODUCTION AND PURPOSE

7 We, your committee on Decorum, recommend these rules of procedure to be  
8 observed for the transaction of business in the 2002 2006 Quadrennial Session of  
9 the North Carolina Conference.

10 II. RULES OF ORDER

11 A. Procedures not specified in this report shall be governed by ROBERTS  
12 RULES OF ORDER, Newly Revised.

13 B. A timekeeper and parliamentarian shall be appointed by the Chairman.

14 C. A chief teller and an adequate staff of tellers shall be appointed by the  
15 Conference Board for official counting of all balloting.

16 D. All speakers must be courteous in language and deportment.

17 III. BAR AND HOURS OF BUSINESS

18 A. The bar of the conference shall include the ~~rostrum and extend across the~~  
19 ~~auditorium from the rostrum back to the second row of seats in front of the~~  
20 ~~steel support poles on either side of the Tabernacle. The bar in the middle~~  
21 ~~section of seats will be clearly designated~~ **STAGE AND FOUR (4)**  
22 **CENTER SECTIONS OF THE AUDITORIUM.**

1 B. The hours of business shall be determined by the acceptance of a printed  
2 agenda, with the exception of such changes as may be made by the vote of  
3 the body.

4 C. Adjournment will not take place **ON THE OPENING DAY OF THE**  
5 **CONFERENCE** until the election of the Conference Superintendent  
6 **BISHOP** has been completed ~~on the opening day of the Conference.~~

7 **IV. REPORTING PROCEDURES**

8 ~~A. Oral reports, except those of the Conference Board, Church Education~~  
9 ~~Ministries Director, Director of Evangelism/Missions, Conference~~  
10 ~~Women's Ministries Director, and Conference Men's Ministries Director~~  
11 ~~shall be omitted.~~

12 ~~B. The reports shall be limited to five minutes except for the Conference~~  
13 ~~Superintendent and the Conference Treasurer. We recommend that at the~~  
14 ~~discretion of the Conference Superintendent and the Conference~~  
15 ~~Treasurer, they may limit their report with a synoptic version in lieu of~~  
16 ~~reading their report already printed.~~

17 ~~C. Committee reports shall be mailed at least two weeks prior to the~~  
18 ~~Quadrennial Conference to all ministers and delegates. A number of~~  
19 ~~reports shall also be available at the first session of the Conference.~~

20 **A. COMMITTEE REPORTS SHALL BE MAILED TO ALL**  
21 **MINISTERS AND DELEGATES AT LEAST THREE WEEKS**  
22 **PRIOR TO THE QUADRENNIAL CONFERENCE. COPIES OF**

1           **REPORTS WILL ALSO BE AVAILABLE AT THE FIRST**  
2           **SESSION OF THE CONFERENCE.**

3           **B.    ORAL REPORTS WILL BE GIVEN BY THE CONFERENCE**  
4           **BISHOP AND THE CONFERENCE TREASURER. IT IS**  
5           **RECOMMENDED THAT THEY LIMIT THEIR REPORTS TO A**  
6           **SYNOPTIC VERSION RATHER THAN READING THEIR**  
7           **ENTIRE PRINTED REPORT.**

8           **C.    THE ONLY OTHER ORAL REPORTS WILL BE MADE BY THE**  
9           **CONFERENCE BOARD MEMBERS, DIRECTOR OF CHURCH**  
10          **EDUCATION MINISTRIES, DIRECTOR OF**  
11          **EVANGELISM/MISSIONS, DIRECTOR OF HISPANIC**  
12          **MINISTRIES, CONFERENCE WOMEN’S MINISTRIES**  
13          **DIRECTOR AND CONFERENCE MEN’S MINISTRIES**  
14          **DIRECTOR. THESE REPORTS SHALL BE LIMITED TO THREE**  
15          **MINUTES.**

16    **V.    RESOLUTIONS**

17          Resolutions ~~from the floor that~~ **DESIGNED TO BE INTRODUCED FROM**  
18          **THE FLOOR OF THE CONFERENCE**, that are not included in the Report of  
19          the Committee on Resolutions, and ~~are designed to be introduced from the floor~~  
20          ~~of the Conference~~ shall be signed by a number of Conference members equal to  
21          the number of persons on the said **RESOLUTIONS** committee. The resolution  
22          shall be displayed on the ~~overhead~~ **MULTIMEDIA** screens.

23    **VI.    OBTAINING THE FLOOR**

- 1           A.     An adequate number of microphones, ~~to be numbered (6 suggested)~~, shall  
2           be **(SIX SUGGESTED) SHALL BE NUMBERED AND** placed on the  
3           floor of the conference in addition to the ~~platform~~-stage microphones.
- 4           B.     Any member desiring to speak shall move to the nearest microphone to  
5           seek and obtain recognition from the Chair by giving the number of  
6           his/**HER** microphone.

7   **VII.   DEBATE**

- 8           A.     Members must confine their remarks to the question that is before the  
9           Conference.
- 10          B.     When a question is under debate, the Chair shall endeavor to give equal  
11          opportunity to both the affirmative and negative speakers.
- 12          C.     All speakers in debate shall be limited to three minutes for any one speech  
13          and no one shall be permitted to speak more than twice when there are  
14          others desiring to speak on the same question.
- 15          D.     The Chair shall not entertain a motion for the previous question until a  
16          minimum of four speakers have been heard from either side of the  
17          question providing there are those who desire to speak on the question.
- 18          E.     In the event of extended debate that becomes repetitious and, when in the  
19          opinion of the Chair, all pertinent information has been presented, the  
20          Chair in consultation with the Parliamentarian may present the question or  
21          subject under discussion to the body for a vote. This may be challenged  
22          and reversed by a majority vote of this body.

23   **VIII.  NOMINATIONS AND ELECTIONS**

1 A. — ~~The nomination of the official Conference Board shall be from the floor~~  
2 ~~and election shall be by ballot.~~

3 B. — ~~No motion shall be entertained to close nominations.~~

4 C. — ~~All elections shall be by ballot, unless there is only one nominee. When~~  
5 ~~voting for Board Members, votes shall be entered on separate ballots~~  
6 ~~simultaneously.~~

7 D. — ~~All elections shall be determined by a majority vote.~~

8 1. — ~~The Conference may consider for nomination any office holder~~  
9 ~~who is at the conclusion of a second term in his/her current office.~~

10 ~~A motion requiring a two-thirds ballot vote of the delegation to~~  
11 ~~pass may be offered to allow such office holder to be nominated~~  
12 ~~along with others for that same office.~~

13 2. — ~~In electing a person for single office, if there is no election on the~~  
14 ~~first ballot, the four nominees with the highest number of votes~~  
15 ~~shall be run on the second ballot. If there is no election on the~~  
16 ~~second ballot the person with the lowest number of votes shall be~~  
17 ~~eliminated on the third and each succeeding ballot. In the event~~  
18 ~~there is a tie, the Conference shall continue balloting until there is~~  
19 ~~an election.~~

20 3. — ~~In electing Conference Board Members, if there is no election on~~  
21 ~~the first ballot, the nine receiving the most votes shall be run on the~~  
22 ~~second ballot. If one is elected on the first ballot, only six shall be~~  
23 ~~run on the second ballot. The person with the lowest number of~~

1 votes shall be eliminated on each succeeding ballot until the  
2 number of members needed is elected.

3 A. NOMINATIONS:

- 4 1. NOMINATIONS SHALL BE MADE FROM THE FLOOR  
5 FOR ALL POSITIONS EXCEPT THOSE ASSIGNED TO A  
6 DESIGNATED NOMINATING COMMITTEE.
- 7 2. NO MOTION SHALL BE ENTERTAINED TO CLOSE  
8 NOMINATIONS.
- 9 3. ANY OFFICE HOLDER WHO IS AT THE CONCLUSION  
10 OF A SECOND TERM OR SUBSEQUENT TERM(S) IN  
11 HIS/HER CURRENT OFFICE MAY BE CONSIDERED FOR  
12 NOMINATION IN KEEPING WITH THE FOLLOWING  
13 GENERAL CONFERENCE RULING: *“A MOTION,*  
14 *REQUIRING A TWO-THIRDS BALLOT VOTE OF THE*  
15 *DELEGATION TO PASS, MAY BE OFFERED TO ALLOW*  
16 *SUCH OFFICE HOLDER TO BE NOMINATED ALONG*  
17 *WITH OTHERS FOR THAT SAME OFFICE.”*
- 18 4. PRIOR TO THE VOTE, THE CHAIRMAN SHALL  
19 REQUEST ALL NOMINEES TO STAND FOR THE  
20 PURPOSE OF IDENTIFICATION.
- 21 5. THE NAMES OF ALL NOMINEES AND ALL VOTING  
22 RESULTS SHALL BE DISPLAYED ON THE  
23 MULTIMEDIA SCREENS.

1           **B.     ELECTIONS:**

2           **1.     ALL ELECTIONS SHALL BE DETERMINED BY A**  
3           **MAJORITY VOTE.**

4           **2.     ALL VOTING SHALL BE BY BALLOT UNLESS THERE IS**  
5           **ONLY ONE NOMINEE.**

6           **3.     WHEN ELECTING A PERSON FOR A SINGLE OFFICE:**

7           **a.     IF THERE IS NO ELECTION ON THE FIRST**  
8           **BALLOT, THE FOUR (4) NOMINEES WITH THE**  
9           **HIGHEST NUMBER OF VOTES SHALL BE RUN ON**  
10          **THE SECOND BALLOT.**

11          **b.     IF THERE IS NO ELECTION ON THE SECOND**  
12          **BALLOT, THE NOMINEE WITH THE LOWEST**  
13          **NUMBER OF VOTES SHALL BE DROPPED ON**  
14          **THE THIRD AND EACH SUCCEEDING BALLOT.**

15          **c.     IN THE EVENT THERE IS A TIE VOTE, THE**  
16          **CONFERENCE SHALL CONTINUE BALLOTING**  
17          **UNTIL THERE IS AN ELECTION.**

18          **4.     WHEN ELECTING CONFERENCE BOARD MEMBERS:**

19          **a.     VOTING SHALL BE DONE ON SEPARATE**  
20          **BALLOTS, SIMULTANEOUSLY.**

21          **b.     IF THERE IS NO ELECTION ON THE FIRST**  
22          **BALLOT, THE NINE (9) NOMINEES RECEIVING**

1                                   **THE HIGHEST NUMBER OF VOTES SHALL BE**  
2                                   **RUN ON THE SECOND BALLOT.**

3                           **c.     **IF ONE NOMINEE IS ELECTED ON THE FIRST****  
4                                   **BALLOT, ONLY SIX (6) NOMINEES SHALL BE**  
5                                   **RUN ON THE SECOND BALLOT.**

6                           **d.     **THE NOMINEE WITH THE LOWEST NUMBER OF****  
7                                   **VOTES SHALL BE DROPPED ON EACH**  
8                                   **SUCCEEDING BALLOT UNTIL THE NUMBER OF**  
9                                   **MEMBERS NEEDED IS ELECTED.**

10           E.     In the interest of the Kingdom of God and recognizing the multiplicity of  
11                   the talents given to the Body of Christ, no individuals except Departmental  
12                   Directors shall be elected to serve simultaneously on more than one  
13                   Conference Board. ~~simultaneously, except Departmental Directors.~~

14           ~~F.     All nominees will be asked to stand for the purpose of identification prior~~  
15                   ~~to the vote. Names of all nominees and all voting result shall be displayed~~  
16                   ~~on the overhead screens.~~

Respectfully Submitted:  
Linda M. Thomas, Chairperson  
Rev. Fernando Angulo  
Rev. Wiley Clark  
Rev. Mark Fields  
Rev. Danny Harris  
Marvin Howell  
Ruth Jones

**North Carolina Conference IPHC  
Quadrennial Conference Committees  
2006**

**Decorum**

1. **Linda Thomas, Chairman**
2. Ruth Jones
3. Reverend Wiley Clark
4. Reverend Fernando Angulo
5. Reverend Danny Harris
6. Reverend Mark Fields
7. Marvin Howell

**Finance**

1. **Reverend Wiley Hughes, Chairman**
2. Truett Canady
3. Reverend Doug Bartlett
4. Bennie Leggett
5. Anthony Nelson
6. Reverend Tim Bowen
7. Brian Taylor
8. Reverend Patsy Vaughan
9. Reverend Raymond Potter

**Church Education**

1. **Reverend Paul Evans, Chairman**
2. Doug Johnson
3. Bobby Alford
4. Reverend Jon Oliver
5. Terry Boyette
6. Reverend David Butts
7. Andre Davenport
8. Reverend Adam Blackman
9. Reverend Rob Keffer

**Examining Committee**

1. **Bishop Chris Thompson, Chairman**
2. Reverend Dwight Dunning
3. Reverend Roger Leggett
4. Reverend Jeff Bartlett
5. Reverend Paul Evans
6. Reverend Danny Harris
7. Reverend Bobby Smith
8. Reverend Vance Harrell

**Appreciation**

1. **Reverend Paul Brafford, Chairman**

**Memoirs**

1. **Reverend Bobby Williams, Chairman**

## **Resolutions**

- 1. Reverend Jim Whitfield, Chairman**
2. Bob Phillips
3. Reverend Allen Mayo
4. Joey Leggett
5. Reverend Dwight Dunning
6. Reverend Frank Gentry
7. Reverend David Wheeler
8. Henry Edwards
9. Bill Roberson

## **Evangelism/World Missions**

- 1. Reverend Vance Harrell, Chairman**
2. Mike Bland
3. Reverend Janice Marshburn
4. Reverend Alfredo Vargas
5. Reverend L.B. Collins
6. Jose Delgado
7. Reverend Jonathan Griffin
8. Gordon Knox
9. Sam Jones

1 NORTH CAROLINA CONFERENCE OF THE PENTECOSTAL HOLINESS  
2 CHURCH

3  
4 RESOLUTIONS COMMITTEE REPORT

5  
6 2002 2006

7  
8 Intro: We, your Committee on Resolutions, recommend the following:

9 ~~A. To know the progress being made in local ministries throughout our~~  
10 ~~Conference and to objectively analyze numerical growth, each church shall~~  
11 ~~mail monthly reports to the Conference Resource Development Center (RDC)~~  
12 ~~so as to arrive by the 10<sup>th</sup> of the following month. Annual reports shall also be~~  
13 ~~mailed to arrive by January 10<sup>th</sup> of each year. Moved to IV. C.~~

14 ~~B. The Conference Board shall be responsible for scheduling camp Meeting~~  
15 ~~dates and the selection of Camp meeting speakers. Moved to V. I.~~

16 ~~C. The Conference Board shall schedule Conference dates and serve as a~~  
17 ~~Nominating Committee for all committees. Resolutions, Evangelism/Mission,~~  
18 ~~and Finance shall consist of nine persons, five ministers and four laypersons.~~  
19 ~~All other committees shall consist of seven persons, four ministers and three~~  
20 ~~laypersons. Superannuated ministers shall be considered when recruiting~~  
21 ~~members for each of these committees. It is further recommended that at least~~  
22 ~~one member of Departmental Boards be appointed to those corresponding~~  
23 ~~Conference Committees to serve as liaisons to communicate that~~  
24 ~~Department's interest. Moved to V. A. 1-3.~~

25 **I. Officials and Other Personnel of the North Carolina Conference**

26 A. The Conference officials shall be elected as follows:

1           1. Conference Superintendent - He shall be a full-time salaried officer of the  
2           Conference. **HE SHALL HAVE THE HONORARY TITLE OF**  
3           **BISHOP DURING HIS TENURE OF OFFICE.**

4           2. Assistant Conference Superintendent

5           ~~3. Secretary/Treasurer: His job description will include the Conference~~  
6           ~~Secretary/Treasurer duties as spelled out in THE MANUAL (P. 60 ITEMS~~  
7           ~~F-G). He also will:~~

8           ~~— chair the Conference Loan Fund Committee.~~

9           ~~— be actively engaged in raising funds for the renovation and/or~~  
10           ~~replacement of campus buildings.~~

11           ~~— develop and conduct district stewardship presentations in the various~~  
12           ~~districts as needed.~~

13           ~~— meet with and acquaint new ministers with their financial obligations~~  
14           ~~as Pentecostal Holiness clergy.~~

15           ~~— conduct annual meetings to update credentialed ministers regarding~~  
16           ~~their financial responsibilities and privileges and to assist them with~~  
17           ~~retirement planning.~~

18           ~~— give periodic and timely updates to churches and ministers relative to~~  
19           ~~tax and social security regulations and obligations.~~

20           ~~The remainder of his portfolio and his compensation package shall be~~  
21           ~~developed by the Conference Board.~~

22           **3. SECRETARY/TREASURER - HE SHALL BE A PART-TIME**  
23           **OFFICER OF THE CONFERENCE WHOSE JOB DESCRIPTION**

1                   SHALL           INCLUDE           THE           CONFERENCE  
2                   SECRETARY/TREASURER DUTIES AS SPELLED OUT IN THE  
3                   MANUAL (PAGES 74-75, ITEMS F & G). THE REMAINDER OF  
4                   HIS PORTFOLIO AND HIS HONORARIUM SHALL BE  
5                   DEVELOPED BY THE CONFERENCE BOARD. HE SHALL BE  
6                   NOMINATED BY THE CONFERENCE BOARD (WITH AT  
7                   LEAST 2 NAMES BEING SUBMITTED) AND ELECTED BY THE  
8                   CONFERENCE BODY.

9                   4. EVANGELISM/MISSIONS DIRECTOR - A FULL-TIME  
10                  SALARIED DIRECTOR OF EVANGELISM AND MISSIONS  
11                  SHALL BE ELECTED. HIS JOB DESCRIPTION AND  
12                  COMPENSATION PACKAGE SHALL BE DEVELOPED BY THE  
13                  CONFERENCE BOARD IN CONJUNCTION WITH THE  
14                  CONFERENCE EVANGELISM REPORT.

15                 5. CHURCH EDUCATION MINISTRIES DIRECTOR - A FULL-  
16                 TIME SALARIED DIRECTOR OF CHURCH EDUCATION  
17                 MINISTRIES SHALL BE ELECTED. HIS JOB DESCRIPTION  
18                 AND COMPENSATION PACKAGE SHALL BE DEVELOPED BY  
19                 THE CONFERENCE BOARD IN CONJUNCTION WITH THE  
20                 CONFERENCE CHURCH EDUCATION MINISTRIES REPORT.

21                 6. HISPANIC REPRESENTATIVE - A HISPANIC  
22                 REPRESENTATIVE TO THE BOARD SHALL BE NOMINATED

1 BY THE CONFERENCE BOARD AND ELECTED BY THE  
2 CONFERENCE BODY.

3 7. BOARD MEMBERS AT LARGE. THAT FOUR AT-LARGE  
4 BOARD MEMBERS SHALL BE ELECTED.

5 8. IF A LAYPERSON HAS NOT BEEN ELECTED TO THE BOARD,  
6 ONE OF THE FOUR AT LARGE BOARD MEMBERS SHALL BE  
7 A LAYPERSON. THE CONFERENCE BOARD SHALL  
8 NOMINATE AT LEAST TWO LAYPERSONS, ONE OF WHICH  
9 SHALL BE ELECTED TO THE BOARD BY THE CONFERENCE  
10 BODY.

11 B. ALL OF THE ABOVE PERSONS SHALL HAVE SEAT, VOICE, AND  
12 VOTE ON THE CONFERENCE BOARD.

13 C. LOAN OFFICER - A PART-TIME LOAN OFFICER SHALL BE  
14 HIRED TO CHAIR THE LOAN COMMITTEE AND OVERSEE  
15 OPERATION OF THE CONFERENCE LOAN FUND. HIS/HER JOB  
16 DESCRIPTION AND COMPENSATION PACKAGE SHALL BE SET  
17 BY THE CONFERENCE BOARD AND HE/SHE SHALL BE PAID  
18 OUT OF THE MINISTERIAL AND CHURCH EXTENSION LOAN  
19 FUND.

20 D. ASSISTANT TO THE CONFERENCE BISHOP - A PART-TIME  
21 ASSISTANT TO THE CONFERENCE BISHOP SHALL BE HIRED TO  
22 ASSIST HIM IN THE AREAS OF RENEWED VISION PROJECTS,  
23 MEETING WITH CHURCH BOARDS, TAKING PASTORAL VOTES,

1           **INSTALLING NEW PASTORS, SUPERVISING THE CONFERENCE**  
2           **CAMPUS AND OTHER DUTIES THAT WILL BRING ASSISTANCE**  
3           **TO THE CONFERENCE BISHOP. THE JOB DESCRIPTION SHALL**  
4           **BE WRITTEN BY THE CONFERENCE BISHOP AND APPROVED**  
5           **BY THE CONFERENCE BOARD. THE CONFERENCE BOARD**  
6           **SHALL DETERMINE THE COMPENSATION PACKAGE. AT THE**  
7           **REQUEST OF THE CONFERENCE BISHOP THE ASSISTANT TO**  
8           **THE BISHOP WILL SIT IN WITH THE CONFERENCE BOARD**  
9           **WITH SEAT AND VOICE.**

10           **E. HISPANIC SUPERVISOR - A FULL-TIME SALARIED BILINGUAL**  
11           **ASSISTANT TO THE CONFERENCE BISHOP SHALL BE HIRED**  
12           **FOR THE SUPERVISION OF HISPANIC CHURCHES. THE JOB**  
13           **DESCRIPTION AND COMPENSATION PACKAGE SHALL BE SET**  
14           **BY THE CONFERENCE BOARD. AT THE REQUEST OF THE**  
15           **CONFERENCE BISHOP THE SUPERVISOR WILL SIT IN WITH**  
16           **THE CONFERENCE BOARD WITH SEAT AND VOICE.**  
17           **(CLARIFICATION: THIS DOES NOT PROHIBIT THE SUPERVISOR**  
18           **FROM BEING APPOINTED FROM THE MEMBERSHIP OF THE**  
19           **CONFERENCE BOARD.)**

20           **II. HISPANIC LEADERSHIP BOARD**

21           **A. THE CONFERENCE WILL CREATE A HISPANIC LEADERSHIP**  
22           **BOARD CONSISTING OF NO LESS THAN SIX MEMBERS TO**  
23           **SERVE WITH THE HISPANIC SUPERVISOR. THE CONFERENCE**

1 BISHOP AND CONFERENCE BOARD WILL DEVELOP JOB  
2 DESCRIPTIONS FOR MEMBERS OF THE HISPANIC LEADERSHIP  
3 BOARD.

4 B. THIS BOARD WILL BE NOMINATED BY THE CONFERENCE  
5 BOARD AND ELECTED BY THE HISPANIC CONVENTION  
6 ACCORDING TO THE PATTERN OF ELECTION OF THE NORTH  
7 CAROLINA CONFERENCE EXAMINING COMMITTEE.  
8 DELEGATES TO THE HISPANIC CONVENTION SHALL BE  
9 ELECTED ACCORDING TO THE SAME CRITERIA OF THE  
10 QUADRENNIAL CONFERENCE.

11 C. THIS BOARD WILL WORK WITH THE HISPANIC SUPERVISOR  
12 TO EXAMINE AND RECOMMEND MINISTERIAL CANDIDATES  
13 TO THE CONFERENCE BOARD, ASSIST IN QUARTERLY  
14 HISPANIC TRAINING EVENTS, ASSIST THE SUPERVISOR IN  
15 OVERSIGHT OF HISPANIC MINISTRY, AND IN VARIOUS OTHER  
16 TASKS ASSIGNED BY THE CONFERENCE BISHOP/HISPANIC  
17 SUPERVISOR.

18 D. THIS BOARD SHALL BE DIRECTLY AMENABLE TO THE  
19 CONFERENCE BISHOP.

20 E. IN THE AREA OF HISPANIC CHURCH PLANTING THE HISPANIC  
21 SUPERVISOR AND HISPANIC LEADERSHIP BOARD WILL  
22 CONTINUE TO WORK WITH THE CONFERENCE DIRECTOR OF

1           EVANGELISM IN LOCATING AREAS AND PROSPECTS FOR NEW  
2           HISPANIC CHURCHES.

3       **III. OTHER BODIES WITHIN THE CONFERENCE**

4       **A. CHURCH EDUCATION MINISTRIES BOARD**

5           1. THE CHURCH EDUCATION MINISTRIES BOARD  
6           (CONSISTING OF THE ASSISTANT DIRECTOR,  
7           SECRETARY/TREASURER, AND THREE BOARD MEMBERS)  
8           SHALL BE ELECTED BY THE CONFERENCE IN SESSION.

9           2. UP TO FOUR ADDITIONAL BOARD MEMBERS MAY BE  
10          APPOINTED AS NEEDED. BOTH THEIR APPOINTMENT AND  
11          TERM OF OFFICE SHALL BE MADE BY THE DIRECTOR IN  
12          CONJUNCTION WITH THE C.E.M. EXECUTIVE BOARD, AND  
13          WILL BE SUBJECT TO APPROVAL BY THE CONFERENCE  
14          BOARD.

15          3. ALL MEMBERS OF THE CHURCH EDUCATION MINISTRIES  
16          BOARD SHALL HAVE SEAT, VOICE, AND VOTE ON THE  
17          CHRISTIAN EDUCATION MINISTRIES BOARD.

18       **B. WOMEN'S MINISTRIES**

19          1. THE MINUTES OF THE WOMEN'S MINISTRIES CONVENTION  
20          SHALL BE APPROVED BY THIS CONFERENCE IN SESSION.

21          2. EACH LOCAL CHURCH IS URGED TO ORGANIZE A  
22          WOMEN'S MINISTRIES TO COOPERATE WITH THE

1 CONFERENCE AND GENERAL WOMEN'S MINISTRIES  
2 PROGRAMS AND PROJECTS.

3 3. PASTORS SHOULD ENCOURAGE LOCAL WOMEN'S  
4 MINISTRIES TO COOPERATE WITH THE CONFERENCE AND  
5 GENERAL WOMEN'S MINISTRIES PROGRAMS AND  
6 PROJECTS.

7 4. IT IS RECOMMENDED THAT EACH CHURCH PURCHASE A  
8 COPY OF THE WOMEN'S MINISTRIES LEADERSHIP MANUAL  
9 AND THE GIRL'S MINISTRIES LEADERSHIP MANUAL AND  
10 THAT PASTORS AND MINISTERS FAMILIARIZE  
11 THEMSELVES WITH SAID MANUALS.

12 5. IT IS REQUESTED THAT PASTORS LEND FULL SUPPORT TO  
13 THE WOMEN'S MINISTRIES FOUNDER'S DAY HONORING  
14 THE FOUNDER, MRS. LILA BERRY.

15 6. THE WOMEN'S MINISTRIES DEPARTMENT SHALL  
16 CONTINUE TO BE PROVIDED SPACE IN THE CONFERENCE  
17 EVANGEL.

18 7. THE CONFERENCE WOMEN'S MINISTRIES DIRECTOR WILL  
19 CONTINUE TO SERVE AS A MEMBER OF THE  
20 SUPERINTENDENT'S ADVISORY COUNCIL.

21 8. IN ORDER TO BE WELL INFORMED AND BETTER ABLE TO  
22 FUNCTION AS A MEMBER OF THE CONFERENCE  
23 LEADERSHIP, THE CONFERENCE WOMEN'S MINISTRIES

1                   DIRECTOR IS TO BE PLACED ON THE MAILING LIST OF  
2                   EACH CONFERENCE DEPARTMENT.

3           **C. DEPARTMENT OF RETIRED MINISTERS. THE CONFERENCE**  
4           **BOARD SHALL APPOINT A DIRECTOR AND SIX BOARD**  
5           **MEMBERS TO THIS DEPARTMENT, WHICH SHALL HAVE A**  
6           **PAGE IN THE CONFERENCE EVANGEL, AND BE INCLUDED IN**  
7           **THE CONFERENCE BUDGET. THE TERM “RETIRED**  
8           **MINISTERS” IS TO BE USED IN ALL PUBLICATIONS, MAILINGS,**  
9           **AND ANNOUNCEMENTS INSTEAD OF “SUPERANNUATED**  
10           **MINISTERS.”**

11           **D. ARCHIVES DEPARTMENT**

- 12           **1. THE CONFERENCE BOARD SHALL APPOINT AN ARCHIVES**  
13           **DIRECTOR AND SIX BOARD MEMBERS.**
- 14           **2. THE ARCHIVES DEPARTMENT SHALL BE GIVEN A PAGE IN**  
15           **THE EVANGEL EACH MONTH AND THE DEPARTMENT**  
16           **SHALL BE INCLUDED IN THE CONFERENCE BUDGET.**
- 17           **3. EACH LOCAL PASTOR AND/OR CHURCH BOARD IS URGED**  
18           **TO APPOINT A CHURCH HISTORIAN AND SET ASIDE A SAFE**  
19           **PLACE IN THEIR CHURCH FOR CHURCH RECORDS,**  
20           **BULLETINS, PICTURES, ETC. THAT PERTAIN TO THEIR**  
21           **CHURCH HISTORY.**

1           **4. EVERY CHURCH IS URGED TO GIVE PRAYERFUL**  
2           **CONSIDERATION TO PRESENTING OR SHARING THESE**  
3           **ITEMS WITH OUR CONFERENCE ARCHIVES CENTER.**

4           **5. INDIVIDUALS AND CONGREGATIONS ARE ENCOURAGED TO**  
5           **GIVE FINANCIALLY TOWARD THIS PROJECT.**

6           **E. MINISTER'S WIVES FELLOWSHIP DEPARTMENT. THE**  
7           **CONFERENCE BOARD WILL APPOINT A DIRECTOR AND SIX**  
8           **BOARD MEMBERS. THE MINISTER'S WIVES FELLOWSHIP**  
9           **WILL BE INCLUDED IN THE CONFERENCE BUDGET AND GIVEN**  
10          **A PAGE IN THE CONFERENCE EVANGEL.**

11          **F. WORLD INTERCESSOR NETWORK (WIN) DEPARTMENT. THE**  
12          **CONFERENCE BOARD WILL APPOINT A WIN DIRECTOR AND**  
13          **SIX BOARD MEMBERS. WIN WILL BE GIVEN A PAGE IN THE**  
14          **CONFERENCE EVANGEL AND BE INCLUDED IN THE**  
15          **CONFERENCE BUDGET. EACH LOCAL PASTOR IS**  
16          **ENCOURAGED TO APPOINT A WIN CAPTAIN FOR HIS/HER**  
17          **CHURCH.**

18          **IV. Ministers and Churches**

19          **A. Pastoral appointments and adjustments shall be made according to the Manual**  
20          **(pages 77-81, item # 3).**

1 B. Hispanic candidates for **LOCAL CHURCH MINISTERS CERTIFICATE/**  
2 License/Ordination shall be interviewed and recommended to the Conference  
3 Board by the Hispanic Leadership Board.

4 C. To know the progress being made in local ministries throughout our  
5 Conference and to objectively analyze **SPIRITUAL AND** numerical growth,  
6 each church shall mail monthly reports to the Conference Resource  
7 Development Center (RDC) in time for them to arrive by the 10<sup>th</sup> of the  
8 following month. Annual reports must be mailed by January 10<sup>th</sup> of each  
9 year.

10 **D. IT IS STRONGLY URGED THAT EACH LOCAL PASTOR AND**  
11 **CHURCH SUPPORT ALL CONFERENCE DEPARTMENTS WHICH**  
12 **ARE: CHRISTIAN EDUCATION MINISTRIES (CEM), WOMEN'S**  
13 **MINISTRIES, MEN'S MINISTRIES, WORLD INTERCESSORS**  
14 **NETWORK (WIN), MINISTER'S WIVES FELLOWSHIP,**  
15 **DEPARTMENT OF RETIRED MINISTERS, ARCHIVES, AND**  
16 **EVANGELISM/MISSIONS DEPARTMENT.**

17 E. All delegates to the Quadrennial Conference shall have attended church and  
18 given tithe into the local church treasury regularly and faithfully during the  
19 previous six months.

20 F. Churches shall pay the salaries of full time staff when they are involved in  
21 Conference/Church activities. Such activities shall not count as vacation time.

22 G. Actual expenses of the pastor and delegate to the General Conference shall be  
23 reimbursed by the local church.

1 H. Local churches shall participate in the “Retired Ministers Appreciation  
2 Sunday.” Retired ministers in each congregation should be appropriately  
3 recognized and given an opportunity to minister in some way in the local  
4 congregation.

5 I. Pastors should meet at least annually with all ministry directors in their  
6 churches to develop greater awareness and promotion of their total church  
7 program.

8 J. The Conference Bishop and/or Secretary/Treasurer shall meet with pastors  
9 and boards of churches that are not fully supporting the Conference allocation  
10 and General tithe for the purpose of informing them of the Conference and  
11 General Programs. They will assist them in formulating a plan to work  
12 toward coming into compliance with these programs.

13 K. Each local church is urged to support the ministry of Falcon Children’s Home  
14 through daily prayer and planned cooperation in the Children’s home  
15 program. A section should be provided in the Conference Evangel when  
16 requested by Falcon Children’s Home Superintendent to spotlight some phase  
17 of the work of the Home. Special emphasis on Harvest Train will continue  
18 annually in the October issue of the Evangel. Each local pastor and groups  
19 from local churches are urged to schedule a visit to the home to become  
20 acquainted with its operation. Pastors are urged to appoint local church  
21 coordinators to serve as contact persons in planning and promoting the  
22 ministries of ATAM, Inc.

23 V. Conference

- 1 A. The Conference Board shall schedule Conference dates and serve as a  
2 Nominating Committee for all committees. Retired ministers shall be  
3 considered when recruiting members for each of these committees.
- 4 1. Resolutions, Evangelism/Missions, and Finance shall consist of nine  
5 persons, five ministers and four laypersons.
- 6 2. All other committees shall consist of seven persons: four ministers and  
7 four laypersons.
- 8 3. It is further recommended that at least one member of Departmental  
9 Boards be appointed to those corresponding Conference Committees to  
10 serve as liaisons to communicate that Department's interest.
- 11 B. A list of all Conference Committees shall be sent to all churches at least thirty  
12 days prior to the meeting of the committees.
- 13 C. Ministers and delegates shall take their Committee Reports home with them  
14 and present them to the Church Board and/or congregation as soon as possible  
15 following this conference.
- 16 D. An editing Committee comprised of the Conference Bishop,  
17 Secretary/Treasurer, and the Chairmen of all 2006 Quadrennial Committees  
18 shall review all Committee reports and edit them to provide consistent  
19 structure and form.
- 20 E. The Conference Board and Department heads shall serve as a Planning  
21 Committee for all Promotional and Quadrennial Conferences.
- 22 F. Whenever there is continual unrest in a congregation, the Conference Board  
23 shall be prepared to study the problem and recommend a Scripture-based

1 solution to help the leadership and membership of that particular church  
2 overcome this obstacle to their success and growth. (See IPHC Manual, pages  
3 75-76).

4 G. The Conference Board shall thoughtfully and prayerfully continue to study the  
5 ministry purpose and goals of our Conference in relation to God's Kingdom  
6 and shall continue to develop an overall Campus Building plan based upon  
7 those ministry objectives. This Campus Building plan shall be presented at  
8 the appropriate annual Conference for approval.

9 H. The Conference board shall continue to develop effective ministry programs  
10 that will strengthen the home and family life of our clergy and laity. They  
11 shall also continue to provide opportunities for our clergy and their spouses to  
12 have a time of fellowship and recreation together on an annual basis. These  
13 programs shall include assistance to clergy in crisis.

14 I. The Conference board shall be responsible for scheduling Camp Meeting  
15 dates and selection of Camp Meeting speakers.

16 J. The Conference Board shall continue to provide continuing education  
17 opportunities to meet guidelines provided by the **PRESIDING BISHOP.**  
18 **OUR MINISTERS ARE TO BE ENCOURAGED TO ATTEND THE**  
19 **SCHOOL OF MINISTRY FOR CEU'S AND PERSONAL**  
20 **ENRICHMENT PURPOSES.**

21 VI. Other

22 A. The **CONFERENCE BISHOP'S STRATEGIC** Advisory Council (**SAC**)  
23 comprised of the Directors of all Conference ministries/departments and

1 others appointed by the Conference Bishop with approval of the Conference  
2 Board, shall meet with the Conference Bishop **AT LEAST** semi-annually.  
3 The purpose of these meetings is communication, coordination, and  
4 consideration of the on-going ministries within the Conference vision and  
5 goals as established by the Conference and Conference Board.

6 B. Retired ministers and their spouses shall be given meals and rooms without  
7 cost to them (when available) during Conference, Camp Meeting, and other  
8 Conference activities as determined by the Conference Board.

9 C. The Conference Evangel shall be continued as the monthly official  
10 publication.

11 1. The Conference Bishop or his appointee shall serve as editor and business  
12 manager.

13 2. The Conference Board shall set a monthly subscription rate for the  
14 Evangel.

15 3. All ministers and surviving spouses shall continue to receive the Evangel  
16 at no charge to them. Each church is urged to contribute a gift  
17 subscription to the Evangel to its members who are away from home  
18 either at school or serving in the military.

19 ~~4. As long as the Conference subscribes to a Medical Insurance Plan for~~  
20 ~~Conference ministers, the Conference shall continue to pay for any~~  
21 ~~deceased minister's spouse who is receiving Conference insurance. The~~  
22 ~~supplement is to be the same as the share normally paid, just as if the~~  
23 ~~minister were living. This benefit shall continue unless the spouse~~

1                    ~~remarries or leaves the Conference insurance coverage provider.~~  
2                    ~~Following the twelve month grace period, after which a minister's spouse~~  
3                    ~~must leave the Conference group coverage, the conference shall continue~~  
4                    ~~to pay the Conference share of the surviving spouse's individual plan so~~  
5                    ~~long as he/she remains with the Conference insurance carrier.~~

Respectfully Submitted,  
Rev. Jim Whitfield, Chairman  
Rev. Dwight Dunning  
Mr. Henry Edwards  
Rev. Frank Gentry  
Mr. Joey Leggett  
Rev. Allen Mayo  
Mr. Bob Phillips  
Mr. Bob Roberson  
Rev. David Wheeler

1 NORTH CAROLINA CONFERENCE OF THE PENTECOSTAL HOLINESS

2 CHURCH

3 CHURCH EDUCATION MINISTRIES COMMITTEE REPORT

4 ~~2002~~ 2006

5 Church Education Ministries is the ministry of the International Pentecostal Holiness  
6 Church primarily devoted to equipping the church for her mission to reach the world.  
7 The Lord commanded His church: ~~“Go ye therefore, and teach all nations, baptizing them in  
8 the name of the Father, and of the Son, and of the Holy Ghost...”~~ **“THEREFORE GO AND  
9 MAKE DISCIPLES OF ALL NATIONS, BAPTIZING THEM IN THE NAME OF  
10 THE FATHER AND OF THE SON AND OF THE HOLY SPIRIT...”** (Matthew 28:19-  
11 20) (NIV). The Church Education Ministries Department is an integral part of God's  
12 plan for accomplishing this task. Church Education Ministries is the discipleship and  
13 teaching ministry of the church, with the goal of making, training, and multiplying  
14 disciples of all ages to fulfill Christ's mission for the church, **AND OF MATURING  
15 BELIEVERS FOR EFFECTIVE SERVICE AND OBEDIENCE TO GOD  
16 (MATTHEW 28:20).**

17 **I. CHURCH EDUCATION MINISTRIES DEPARTMENT STRUCTURE**

- 18 A. A full-time Church Education Ministries Director shall be elected by this  
19 Conference in session.
- 20 B. The Assistant CEM Director, ~~Secretary-Treasurer~~  
21 and a **SECRETARY/TREASURER** ~~four (4) board members~~

1 shall be elected by this CONFERENCE conference in session. **THE**  
2 **CHURCH EDUCATION MINISTRIES DIRECTOR, THE**  
3 **ASSISTANT CHURCH EDUCATION MINISTRIES DIRECTOR**  
4 **AND THE SECRETARY-TREASURER SHALL SERVE AS THE**  
5 **EXECUTIVE CEM BOARD.**

6 ~~C. The newly elected CEM Board shall appoint the following to serve on~~  
7 ~~the CEM Board with seat and voice.~~

8 ~~1. A youth pastor~~

9 ~~2. A local church CEM leader~~

10 ~~3. Conference Royal Ranger Commander~~

11 ~~4. An Hispanic representative~~

12 **C. THREE CEM BOARD MEMBERS SHALL BE ELECTED BY**  
13 **THIS CONFERENCE.**

14 **D. THE CEM DIRECTOR IN CONSULTATION WITH THE**  
15 **EXECUTIVE CEM BOARD MAY WITH APPROVAL OF THE**  
16 **CONFERENCE BOARD, APPOINT UP TO FOUR (4) BOARD**  
17 **MEMBERS.**

18 **THE TERM OF OFFICE OF THE APPOINTED BOARD**  
19 **MEMBERS WILL BE RECOMMENDED BY THE CEM**  
20 **DIRECTOR IN CONSULTATION WITH THE CEM**  
21 **EXECUTIVE BOARD AND WILL BE APPROVED BY THE**

1                   **CONFERENCE BOARD.**

2                   **E. ALL CEM BOARD MEMBERS (ELECTED AND APPOINTED)**  
3                   **WILL HAVE SEAT, VOICE, AND VOTE.**

4                   **1. THE CEM DIRECTOR AND EXECUTIVE BOARD MAY**  
5                   **ASSIGN BOARD PORTFOLIOS AS NEEDED.**

6                   **2. THE CEM BOARD SHALL SERVE AS A *DELIBERATIVE,***  
7                   ***LEGISLATIVE AND ADMINISTRATIVE* BOARD FOR**  
8                   **CHURCH EDUCATION MINISTRIES IN THE NORTH**  
9                   **CAROLINA CONFERENCE.**

10                  **F. THE CEM DIRECTOR SHALL FORM A DIRECTOR’S**  
11                  **COUNCIL CONSISTING OF THE CEM BOARD AND AS**  
12                  **MANY ADDITIONAL MEMBERS AS HE/SHE DESIRES FOR**  
13                  **THE PURPOSE OF VISION-CASTING, DEPARTMENT AND**  
14                  **MINISTRY EVALUATION AND FOR PLANNING THE**  
15                  **MINISTRIES OF THE CEM DEPARTMENT. THE TERM OF**  
16                  **SERVICE WILL BE AT THE DISCRETION OF THE CEM**  
17                  **DIRECTOR.**

18                  **1. THE DIRECTOR’S COUNCIL SHALL MEET AT THE**  
19                  **DISCRETION OF THE DIRECTOR, BUT NOT LESS THAN**  
20                  **ONCE PER YEAR.**

21                  **2. THE DIRECTOR’S COUNCIL SHALL ACT AS AN**



1 2. A job description for the CEM Director shall be adopted by the CEM  
2 Board and reviewed and revised as needed.

3 ~~3. The Director shall assign portfolios to Board Members to assist in carrying~~  
4 ~~out various ministries of the department. Portfolios would include but~~  
5 ~~not be limited to Children's Ministries, Youth Ministries, Sunday~~  
6 ~~School/Systematic Bible Study, Royal Rangers, Senior Ministries and~~  
7 ~~specialized ministries.~~

8 ~~4. The director shall endeavor to visit each local church during the~~  
9 ~~quadrennium for the purpose of promoting CEM programs.~~

10 3. Pastors and local CEM Directors are encouraged to extend  
11 invitations to the CONFERENCE CEM Director **TO VISIT THE**  
12 **LOCAL CHURCH FOR THE PURPOSE OF TRAINING AND**  
13 **PROMOTING CEM PROGRAMS AND MINISTRIES.**

14 ~~5. 4. The CEM Director may appoint ministry teams that have a~~  
15 ~~representative~~ **MADE UP OF REPRESENTATIVES** from each  
16 ~~district~~ **THE DISTRICTS** to assist in the promotion of **CEM**  
17 **PROGRAMS AND MINISTRIES.** ~~their respective ministry.~~

18 ~~6. 5. The CEM Director will plan and promote conference and~~  
19 ~~district CEM training events~~ **ON THE CONFERENCE AND**  
20 **DISTRICT LEVEL** to that will serve all **HELP DEVELOP AND**  
21 **ENHANCE** the various CEM ministries. ~~under the CEM umbrella.~~

1           G. J. Responsibilities of the CEM Board.

- 2                           1. The CEM Board will assist, advise, and support the CEM  
3                           Director in carrying out his/her vision for the ministries of the  
4                           CEM Department. ~~“Without counsel purposes are disappointed; but in t~~  
5                           ~~the multitude of counsellors they are established.”~~ **“PLANS FAIL FOR**  
6                           **LACK OF COUNSEL, BUT WITH MANY ADVISERS THEY**  
7                           **SUCCEED.”** (Proverbs 15:22) (NIV).
- 8                           2. Each elected **or appointed CEM Board Member of the CEM Board and**  
9                           **MEMBERS OF THE DIRECTOR’S COUNCIL WITH**  
10                           **PORTFOLIOS** will serve on the staff of Falcon Youth Camp ~~one week~~  
11                           **ONE SESSION** each year.
- 12                           3. CEM Board Members **AND MEMBERS OF THE DIRECTOR’S**  
13                           **COUNCIL WITH PORTFOLIOS** will **MAKE THEMSELVES**  
14                           **AVAILABLE** ~~avail themselves~~ when possible to assist in Talent Quest  
15                           and other CEM programs.
- 16                           4. CEM Board Members **AND MEMBERS OF THE DIRECTOR’S**  
17                           **COUNCIL WITH PORTFOLIOS ARE EXPECTED TO** ~~will use~~  
18                           their talents and areas of expertise **IN MINISTRY** to help develop and  
19                           offer training opportunities to the Conference through the CEM  
20                           Department.

21           **II. RESOLUTIONS**

- 1 A. All local church CEM departments should pay tithes to the Conference CEM  
2 Department on all regular receipts.
- 3 B. All who hold leadership and teaching positions in Church Education  
4 Ministries, both on the Conference and local church level, shall be faithful in  
5 paying their full tithes into the church or Conference.
- 6 **C. THE MINISTRIES AND PROGRAMS OF THE CEM DEPARTMENT**  
7 **INCLUDE, BUT ARE NOT LIMITED TO, THE FOLLOWING: SUNDAY**  
8 **SCHOOL/SYSTEMATIC BIBLE STUDY, CHILDREN'S MINISTRIES,**  
9 **YOUTH MINISTRIES, ROYAL RANGERS, YOUTH QUEST, KIDZ**  
10 **QUEST, GLOBAL QUEST, JUNIOR AND TEEN TALENT QUEST,**  
11 **SENIOR ADULTS MINISTRIES (PRIME TIMERS), FAMILY LIFE**  
12 **MINISTRIES, SINGLES' MINISTRIES, EQUIPPING THE SAINTS**  
13 **SCHOOL OF MINISTRIES, AND OTHER SPECIALIZED MINISTRIES,**  
14 **PROGRAMS AND EVENTS.**
- 15 **D. YOUTH PASTORS AND ALL WHO HOLD CREDENTIALS IN THE**  
16 **NORTH CAROLINA CONFERENCE AND THOSE WHO ARE**  
17 **INVOLVED IN YOUTH AND CHILDREN'S MINISTRIES ARE**  
18 **ENCOURAGED TO VOLUNTEER ONE SESSION OF SERVICE TO**  
19 **FALCON YOUTH CAMP EACH YEAR.**
- 20 **E. SENIOR PASTORS WITH STAFF ARE ENCOURAGED, WHEREVER**  
21 **FEASIBLE, TO INVITE YOUTH AND CHILDREN'S MINISTRY STAFF**  
22 **TO VOLUNTEER ONE SESSION TO FALCON YOUTH CAMP EACH**

1                   **YEAR WITHOUT PENALTY.**

2                   **F. THE CEM DEPARTMENT IS COMMITTED TO SUPPORTING THE**  
3                   **VITAL MINISTRY OF SYSTEMATIC BIBLE STUDY FOR THE**  
4                   **PURPOSE OF MATURING THE SAINTS AND FOR**  
5                   **DEVELOPING THE SPIRITUAL, BIBLICAL AND DOCTRINAL**  
6                   **INTEGRITY OF THE LOCAL CHURCH. THEREFORE...**

7                   **1. PASTORS AND CHURCHES OF THE NORTH CAROLINA**  
8                   **CONFERENCE ARE ENCOURAGED TO TAKE ADVANTAGE**  
9                   **OF THE TRAINING AND RESOURCES MADE AVAILABLE**  
10                  **BY THE CEM DEPARTMENT FOR THE REVITALIZATION**  
11                  **OF TEACHING MINISTRIES IN THE LOCAL CHURCH,**  
12                  **PARTICULARLY SUNDAY SCHOOL AND/OR SYSTEMATIC**  
13                  **BIBLE STUDY.**

14                  **2. PASTORS AND LEADERS OF THE LOCAL CHURCH ARE**  
15                  **ENCOURAGED TO TAKE A FRESH LOOK AT SUNDAY**  
16                  **SCHOOL OR SYSTEMATIC BIBLE STUDY PROGRAMS**  
17                  **WITH A VIEW TO TAKING STEPS TO REVITALIZE THE**  
18                  **TEACHING MINISTRY OF THE LOCAL CHURCH**  
19                  **THROUGH EITHER A RENEWED COMMITMENT TO AN**  
20                  **EXISTING PROGRAM OR STRUCTURE, OR THROUGH**  
21                  **INNOVATIVE PLANNING AND RESTRUCTURING.**

22                  **G. IN VIEW OF THE FACT THAT 43% OF ADULTS WERE SAVED**

1           **BEFORE THEY REACHED 13 YEARS OF AGE,<sup>1</sup> THE CEM**  
2           **DEPARTMENT IS COMMITTED TO CHILDREN’S MINISTRIES,**  
3           **THAT IS MINISTRY TO CHILDREN *BEFORE* THEY REACH THEIR**  
4           **TEENS.**

5                   **1. PASTORS, YOUTH PASTORS AND CHILDREN’S**  
6                   **MINISTRIES LEADERS ARE ENCOURAGED TO TAKE**  
7                   **ADVANTAGE OF THE RESOURCES PROVIDED BY THE**  
8                   **CEM DEPARTMENT, INCLUDING ANNUAL TRAINING**  
9                   **EVENTS, FOR CHILDREN’S MINISTRIES.**

10                   **2. CHILDREN’S MINISTRIES LEADERS ARE ENCOURAGED**  
11                   **TO MAKE CONTACT WITH THE CHILDREN’S MINISTRIES**  
12                   **REPRESENTATIVE ON THE CEM BOARD AND TO**  
13                   **EXPLORE IDEAS AND RESOURCES AVAILABLE FOR**  
14                   **CHILDREN’S MINISTRIES BEYOND THOSE OFFERED BY**  
15                   **THE CEM DEPARTMENT.**

16           ~~C.~~ **H.** Each local church is **strongly** encouraged to participate in the General CEM  
17           Resurrection Offering.       (At present, 25% of this offering  
18           is returned to the Conference CEM Department).

19           ~~D.~~ **I.** The CEM Department shall ~~continue to~~ offer Conference wide and district  
20           **DISTRICT** training events each year for the purpose of providing relevant  
21           and practical resources for the equipping of local Church Education

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<sup>1</sup> cf. The Barna Report at <http://www.barna.org/FlexPage.aspx?Page=BarnaUpdate&BarnaUpdateID=172>

1 Ministries.

2 E. J. The CEM Department will endeavor to provide resources and training for  
3 Hispanic and other ethnic groups in their native language ~~when~~ **WHERE**  
4 possible. Assistance will be offered to help these communities develop strong  
5 CEM programs in their churches.

6 ~~F.~~ K. The CEM Department will continue to sponsor the college scholarship  
7 program, making scholarships available to qualified students attending IPHC  
8 or affiliate schools of higher learning. Local churches are encouraged to  
9 establish scholarships for students from their churches who attend one of these  
10 schools.

11 ~~G.~~ L. The CEM Department will continue to promote ~~the~~ IPHC and affiliate  
12 ~~institutes~~ **INSTITUTIONS** of higher learning and encourage our young  
13 people and ministerial students to attend these schools.

14 ~~H.~~ M. The CEM Department in conjunction with the Conference Board, will work  
15 toward developing a program that would offer ministers, church *workers*, and  
16 laity **OF THE NORTH CAROLINA CONFERENCE** college level  
17 theological education through extension courses **AND THE CONFERENCE**  
18 **SCHOOL OF MINISTRIES.** ~~offered within the bounds of the North Carolina~~  
19 ~~Conference. This could be accomplished by partnering with our institutions~~  
20 ~~of higher learning or other approved institutions.~~

21 ~~I.~~ N. The CEM Board will **REMAIN OPEN TO THE FUTURE POSSIBILITY**  
22 ~~study the feasibility of hiring a full-time Youth Pastor~~ **CHILDREN'S AND**

1           **YOUTH MINISTRIES DIRECTOR** to serve the **CHILDREN’S AND** Youth  
2           Ministries of in the **NORTH CAROLINA** Conference. ~~by next Quadrennial~~  
3           ~~Conference.~~ **THE CEM DIRECTOR, IN CONSULTATION WITH THE**  
4           **CEM BOARD WILL SUBMIT RECOMMENDATIONS, A JOB**  
5           **DESCRIPTION AND DEMONSTRATE THE FEASIBILITY TO THE**  
6           **NORTH CAROLINA CONFERENCE BOARD AT SUCH TIME**  
7           **HE/SHE FEELS THAT THE CEM DEPARTMENT IS READY TO**  
8           **HIRE A CHILDREN’S AND YOUTH MINISTRIES DIRECTOR.**  
9           **THE APPOINTMENT OF A CHILDREN’S AND YOUTH MINISTRIES**  
10          **DIRECTOR WILL BE MADE** ~~This person would be selected by the CEM~~  
11          Board and approved by the Conference Board. ~~and~~ **THE CHILDREN’S AND**  
12          **YOUTH MINISTRIES DIRECTOR** ~~would~~ **WILL** be amenable to the  
13          Conference CEM Director.

14          **J. O.** The CEM Department will serve as a catalyst ~~in promoting~~ **TO PROMOTE** the  
15          highest standard of Christian **LIVING WITH RESPECT** to morals and values  
16          ~~to be lived~~ in the home, church, community, nation, and the world. The CEM  
17          Department will promote programs that encourage Christians to maintain the  
18          highest standards of holiness in words, thoughts, deeds, relationships, and  
19          outward appearance ~~that will~~ **IN ORDER TO** reinforce our witness to the world  
20          of the love of Christ. ~~"Ye are the light of the world...let your light so shine before~~  
21          ~~men, that they may see your good works, and glorify your Father which is in~~  
22          ~~Heaven."~~ **"YOU ARE THE LIGHT OF THE WORLD... LET YOUR**  
23          **LIGHT SHINE BEFORE MEN, THAT THEY MAY SEE YOUR GOOD**

1

**DEEDS AND PRAISE YOUR FATHER IN HEAVEN.”**

2

(Matthew 5:14, 16).

Respectfully Submitted,  
Paul Evans, Chairman  
Doug Johnson  
Bobby Alford  
Jon Oliver  
Terry Boyette  
David Butts  
Andre Davenport  
Adam Blackman  
Rob Keffer

1 NORTH CAROLINA CONFERENCE OF THE PENTECOSTAL HOLINESS

2 CHURCH

3 EVANGELISM AND WORLD MISSIONS COMMITTEE REPORT

4 ~~2002-2006~~

5 I. INTRODUCTION AND STATEMENT OF PURPOSE

6 In Acts 1:8, Jesus Himself left His church the responsibility for world evangelization,  
7 “Ye shall receive power after that the Holy Ghost is come upon you; and ye shall be  
8 witnesses unto me both in Jerusalem, and in all Judea, and in Samaria, and unto the  
9 uttermost part of the earth”. The mandate that the Lord gives us in this passage requires  
10 that we as His church develop strategies to reach the unsaved locally, regionally, cross-  
11 culturally, and internationally. Every local church and every believer are to take to heart  
12 the injunction of Our Lord to reach out to the lost on these four fronts.

13 The two avenues whereby each church and each believer may fulfill task of world  
14 evangelization are local evangelism and world missions.

15 ~~Jesus said unto His disciples, “The harvest truly is plenteous, but the laborers are few;~~  
16 ~~pray you therefore the Lord of the harvest, that He will send forth laborers into His~~  
17 ~~Harvest.” (Matthew 9:37,38). In obedience to the commands of our Lord, each Church~~  
18 ~~must develop local ministries to reach those dying without Christ, and each Church must~~  
19 ~~pray for and fund the workers God calls into the fields of harvest. As the hour is critical~~  
20 ~~each member of each constituent church of the North Carolina Conference must take~~  
21 ~~seriously and personally this Divine mandate. We, as your Committee on Evangelism~~  
22 ~~and World Missions, submit these recommendations as a method to unite in spreading the~~  
23 ~~glorious Gospel both near and far.~~

1           **II.    OFFICE OF THE DIRECTOR**

- 2           A.     There shall be a Director of Evangelism and World Missions (referred to  
3                    henceforth in this report as “the Director”) elected by the Quadrennial  
4                    Conference.
- 5           B.     The Director shall serve as head of both the Evangelism Board and the  
6                    World Missions Committee, coordinating the activities and ministries of  
7                    both departments.
- 8           C.     The Director shall serve full-time. The Conference Board shall  
9                    determine his/her salary and benefits.
- 10          D.     The Director’s job description shall include such functions as  
11                    coordinating summer internship programs; recruiting and training  
12                    evangelism pastors and church planters; monitoring and evaluating  
13                    churches on the Evangelism Program; investigating and recommending  
14                    locations for new churches; planning funding for evangelism projects;  
15                    training effective resource individuals throughout the Conference and  
16                    establishing growth goals.
- 17          E.     The Director shall be encouraged to avail himself/herself of  
18                    opportunities to learn and develop, attending all such workshops and  
19                    seminars as are consistent with the responsibilities of his/her office.
- 20          F.     He/she shall place a high priority on staying abreast of current trends in  
21                    World Evangelization, keeping the Conference in the vanguard of the  
22                    work of God. In order to insure the integration of our endeavors into the  
23                    General Church’s goals, the Director should avail himself/**HERSELF** of

1 training opportunities in soul winning, church growth, and church  
2 planting.

3 G. The Director shall maintain a variety of resources relating to personal  
4 evangelism, church growth, revitalization, spiritual growth, and shall  
5 make these available to the churches.

### 6 **III. ORGANIZATIONAL STRUCTURE**

#### 7 **A. Conference**

8 1. The Conference Board in consultation with the Director shall  
9 appoint an individual to serve as Director of Evangelism and  
10 World Missions for each district.

11 2. The Conference Superintendent as chairman, the Conference  
12 Director of Evangelism and World Missions, the District  
13 Directors, and a Hispanic representative shall constitute the  
14 Conference Evangelism Board

15 3. The Conference Board in consultation with the Director shall  
16 designate a World Missions Committee.

17 a. Composition of the World Missions Committee shall be:

18 (1) Conference Superintendent as Chairman

19 (2) The Director

20 (3) One member from the Conference Evangelism  
21 Board

22 (4) One member from the Conference Women's  
23 Ministries Board

- 1 (5) One member from the Conference C.E.M. Board
- 2 (6) One member from the Conference Men's Ministry
- 3 Board
- 4 (7) One **ANGLO** pastor at large
- 5 (8) One layman at large
- 6 (9) One **ETHNIC** pastor
- 7 b. Conference Department heads will be invited to the
- 8 meetings as Advisory Members.
- 9 c. This committee shall meet as often as necessary to develop,
- 10 promote, and correlate the Conference and General World
- 11 Missions programs, but no less than twice annually.
- 12 6. The Evangelism Board in consultation with the Director shall
- 13 appoint various ethnic coordinators as necessary, ~~for example, the~~
- 14 ~~Hispanic Coordinator~~. These individuals shall be amenable
- 15 directly to the Director, and their job descriptions shall be
- 16 written by the Director and adopted by the Evangelism Board.
- 17 7. The Evangelism Board in consultation with the Director shall
- 18 appoint a Cross Cultural Advisory Committee.
- 19 a. This committee shall be composed of the Director as
- 20 chairman, the Secretary of the Evangelism Board, any
- 21 ethnic Coordinators who have been appointed, and other
- 22 persons recommended by the Director.
- 23 b. The purpose of this Committee shall be to advise the

1 Evangelism Board and Director as to evangelistic  
2 outreach to the various ethnic groups in the conference.

3 c. This committee shall meet at the call of the Director,  
4 but not less than twice annually.

5 B. District

6 1. The Evangelism Board, in consultation with the Director, shall  
7 develop and revise the job description for District **UNIT**  
8 **PERSONNEL**.

9 2. The Evangelism Board in consultation with the Director shall  
10 appoint District units.

11 a. Composition of each Unit shall be:

12 (1) The District Director

13 (2) A Unit Secretary, who shall be a minister

14 (3) An **ANGLO** Pastor

15 (4) A layman

16 (5) An **ETHNIC** representative where feasible.

17 b. These District Units shall plan, coordinate, promote, and  
18 execute the agendas of both the Evangelism and World  
19 Missions Departments.

20 c. The Evangelism Board, with recommendation from the  
21 Evangelism Director, shall fill any vacancy occurring  
22 on a District Unit during the Quadrennium.

23 C. Local Church

- 1                   1.     Each local church board shall work with the pastor to ensure that
- 2                                   opportunities for evangelism and spiritual growth are provided
- 3                                   throughout the year, to include (but not limited to) revivals,
- 4                                   seminars, and workshops, and to ensure that evangelists and
- 5                                   speakers at such opportunities are adequately compensated.
- 6                   2.     Each local church shall have a Missions Director, who is to be
- 7                                   appointed by the pastor and church board.
- 8                   3.     Each local church should also have a local World Missions Task
- 9                                   Force **board** to assist the local Director and pastor in promotion of
- 10                                  World Missions.

11       **IV.    SPECIFIC PROGRAM RELATING TO EVANGELISM**

12           A.    Conference

- 13                   1.     The main thrust of this Department shall be the encouraging,
- 14                                   teaching, and implementing effective soul winning strategies for
- 15                                   the clergy and churches of the North Carolina Conference,
- 16                                   enabling them to reach out to their communities for the purpose of
- 17                                   reaching the lost. This shall be accomplished focusing on three
- 18                                   priorities.
- 19                   a.     **PERSONAL SOUL WINNING.** In view of the fact that
- 20                                   much effective soul-winning is based on an existing
- 21                                   relationship between the “evangelist” and the evangelized,
- 22                                   the Director shall continue to promote aggressive and
- 23                                   effective soul winning programs throughout the

1 Conference. Such programs include, Friendship  
2 Evangelism, The Contagious Christian, Evangelism  
3 Explosion and Reach 3/Plant 3.

4 b. REVITALIZING EXISTING CHURCHES. In order for  
5 existing churches to be effective in soul winning, they must  
6 be spiritually and organizationally healthy. The  
7 Director will work with the pastor in leading churches  
8 that have plateaued or are in decline, in remedial church  
9 growth strategies. The Director will attempt to  
10 customize such strategies for any local church and pastor  
11 committed to their particular church's revitalization.

12 c. PLANTING NEW CHURCHES. As research has shown  
13 that the most effective evangelism often occurs as a newly  
14 organized church experiences a surge of growth, the  
15 Director shall continue a strong emphasis on organizing  
16 new churches as a means of reaching the unsaved. He/she  
17 will also continue to promote the Reach 3/Plant 3 program  
18 throughout the Conference **WITH A GOAL TO**  
19 **BECOME A CHURCH PLANTING MOVEMENT.**

20 2. Recognizing the importance for on-the-field training of our  
21 ministerial students, the Director should work with students,  
22 pastors, churches, and with our colleges and other schools  
23 approved by the Evangelism Board in arranging summer

1 internships.

2 a. When such an internship is confirmed, the Evangelism  
3 Department shall pay a supplement to the participating  
4 church.

5 b. The Director and Evangelism Board shall set the  
6 amount of such supplements, but it should be no less  
7 than \$400.00.

8 c. To be eligible the church must provide at least an eight-  
9 week internship.

10 d. The Director should have available for consultation  
11 with the churches a list of students seeking such  
12 internships.

13 3. The Director and his board shall plan district and/or area  
14 training sessions on vital evangelism themes, with promotion  
15 of the programs continuing in the District Fellowship Conferences.

16 ~~4. The DIRECTOR and board shall promote prison ministry by the~~  
17 ~~local church. Together they will develop and provide resources for~~  
18 ~~successful deployment of ministry into area prisons. Prison-~~  
19 ~~ministry seminars will be conducted at the request of the local~~  
20 ~~church.~~

21 **4. THE DIRECTOR AND EVANGELISM BOARD SHALL**  
22 **PROMOTE THE M-25 MINISTRY OF OUR GENERAL**  
23 **CHURCH WITH ITS FOUR-FOLD OUTREACH, JAIL-**

**PRISON, REHABILITATION-RECOVERY, HOMELESS-  
HUNGRY AND BIKER-MOTORCYCLE CLUB.**

5. Current mileage reimbursement allowed by the IRS shall be paid to the Board Members when traveling on Director - approved Evangelism Department business.
6. The Director, in consultation with the Evangelism Board, shall determine the criteria for admitting and continuing churches on the Conference Evangelism program for oversight and financial support.
7. The Evangelism Board shall determine the number of full-time evangelists supplemented by the Department. In order to receive this supplement he/she must be a full-time evangelist who meets the criteria set by the Evangelism Board and approved by the Conference Board. He/she must submit a written revival schedule each quarter in advance. The Conference Evangelism Board shall approve all requests for supplement.
  - a. Those approved by the Board as Conference Evangelists shall receive Conference insurance and supplements for utilities, Camp Meeting and other Evangelism Board approved Conference functions, provided they attend at least 75% of the services. Each Conference Evangelist shall receive a love gift at Christmas.
  - b. The Evangelism Board shall determine the amounts of

1 supplement and gifts.

2 c. The Evangelism Board shall determine the continuing  
3 eligibility of Conference evangelists.

4 8. The Evangelism Department shall encourage retired ministers, bi-  
5 vocational ministers, holders of Local Church Minister's Licenses,  
6 and laymen to become involved in church planting projects in the  
7 conference, making themselves available to be trained and used in  
8 Department projects.

9 9. The Evangelism Board will determine the eligibility of a full-time  
10 pastor to receive supplemental income from the Department if he is  
11 also receiving secular income. The Board shall determine the  
12 supplemental status of the church that the minister pastors.

13 10. Each pastor and evangelist is strongly urged to consider enrolling  
14 in the Graduate School program offered by the Southwestern  
15 Christian University. The Evangelism Board may offer incentives,  
16 supplements, and scholarships toward the cost of this program as it  
17 deems feasible.

18 B. District

19 1. The District Units shall meet at the call of the District Director,  
20 who shall determine the time, place and frequency of such  
21 meetings.

22 2. The District Units shall execute and promote the Evangelism  
23 Program as developed by the Director and the Evangelism

1 Board.

- 2 3. The District Units shall assist the District Directors in  
3 disseminating information on the evangelism emphasis being  
4 promoted by the Conference and urging cooperation and  
5 participation of District churches and pastors.
- 6 4. The District Units shall assist the District Directors in promoting  
7 fellowship among the District pastors and churches.
- 8 5. The District Units shall assist the District Directors in laboring to  
9 fulfill the growth goals projected for their districts.

10 C. Local Church

- 11 1. As the local church is the institution Jesus had in mind when He  
12 said, “I will build my church”, we recognize the local church as the  
13 primary evangelizing agency of the Kingdom of God.
- 14 2. Every pastor should accept the challenge of the Reach 3/Plant 3  
15 program by promoting within the congregation an effective method  
16 of personal soul-winning. Each church should be actively involved  
17 in training people for evangelism.
- 18 3. The leadership of each local church should accept the regional and  
19 cross-cultural challenge of the Reach 3/Plant 3 program by seeking  
20 appropriate locations and opportunities for church planting among  
21 both the Anglo and non-Anglo ethnic population. These  
22 opportunities should be brought to the attention of the District  
23 Director or the Conference Evangelism Department.

1                   4. ~~Since growth by multiplication is an established principle, the~~  
2                    leadership of each local church should look for opportunities to  
3                    “mother” a daughter church whenever feasible.

4                   **4. EACH PASTOR AND BOARD SHALL PROMOTE THE M-**  
5                    **25 MINISTRY OF THE GENERAL CHURCH WITH ITS**  
6                    **FOUR-FOLD OUTREACH.**

7                   **V. SPECIFIC PROGRAM RELATING TO WORLD MISSIONS**

8                   A. Conference

- 9                   1. The Conference Missions Committee will meet as often as  
10                  necessary to develop, promote, and correlate the Conference  
11                  and General World Missions Programs, but no less than twice  
12                  annually.
- 13                  2. The job description of the Conference Director of Evangelism and  
14                  World Missions include those responsibilities recorded in the  
15                  General world Missions Director’s Manual as well as those  
16                  developed by the Conference Missions Committee and approved  
17                  by the Conference Board.
- 18                  3. The Director and Conference Missions Committee shall set  
19                  annual goals and promote these goals to the churches using various  
20                  methods such as correspondence, training seminars, Missions  
21                  F.E.S.T., rallies, conventions, the Evangel, mission meals, etc.
- 22                  4. The Director shall keep an accurate record of the expenses  
23                  involved in facilitating the Conference World Missions Program

1 and shall turn in these approved expenses to the General World  
2 Missions Department for reimbursement.

3 5. The Conference shall continue to provide residences rent-free, **AS**  
4 **LONG AS ECONOMICALLY FEASIBLE** to Pentecostal  
5 Holiness missionaries, to include the Mollie Culbreth Evans  
6 Missions Home, the J.H. King Missions Home, all located in  
7 Falcon and the Jackie Wilson Missions Home in Clinton. The  
8 Director shall supervise these residences, raise funds for  
9 renovation as necessary, and be responsible for overall operation of  
10 these homes. Missionaries who use these facilities will reimburse  
11 the Conference for their utilities. The Director shall investigate the  
12 possibilities of establishing other missionary apartment and/or  
13 homes within the Conference.

14 6. The Director will be provided a page in each Evangel for the  
15 purpose of promoting and sharing missions' information and  
16 material.

17 7. The Director shall continue to expand the Conference World  
18 Missions mailing list network to include all pastors, local  
19 Directors, and other persons in the North Carolina Conference  
20 interested in world missions. The purpose of this network is to  
21 report missions' news, missionary needs, etc., and to serve as a  
22 prayer network.

23 8. The Director shall inform the local churches of promotional

1 materials that are available from the General World Missions  
2 Department, and shall keep a good supply of these materials on  
3 hand at the Conference Office.

4 9. The Conference Missions Committee shall continue the system of  
5 recognition and reward for those churches and pastors who excel in  
6 world missions promotion and/or fund raising.

7 10. The Director shall designate “non designated conference  
8 missions’ monies” for N.C. Conference missionaries and special  
9 projects of critical need.

10 11. The Conference Missions Committee shall continue to sponsor at  
11 least one day of training for pastors and local Directors annually  
12 (Missions F.E.S.T.) and also sponsor district training events as  
13 feasible.

14 12. The Director will meet with individual District Directors as  
15 necessary and will plan one District Director’s Workshop annually  
16 for the purpose of training and informing them of the World  
17 Missions Programs.

18 13. The Director should attempt to coordinate with “Men of  
19 Action” of the Men’s Ministries and the General World Missions  
20 Department in order to initiate work projects on various mission  
21 fields.

22 B. District

23 1. The job description of the District Directors shall include those

1 duties recorded in the General World Missions Director's Manual  
2 as well as those developed by the Conference Missions Committee.

- 3 2. The overall purpose of the District Director with regard to World  
4 Missions is to be the extension of the Conference Director of  
5 World Missions into the District.

6 C. Local Church

- 7 1. The Local Missions Directors and Local ~~Task-Force~~ **MISSIONS**  
8 **BOARD** shall assist the pastor in promoting missions in the  
9 church, endeavoring to coordinate the missions program into the  
10 total program of the local church.

11 a. Each local church Missions ~~Task-Force~~ **BOARD** shall set  
12 and promote to the church annual goals for World  
13 Missions.

14 b. Each ~~Task-Force~~ **MISSIONS BOARD** shall devise a  
15 strategy for their church's participation in the annual  
16 "Global Outreach Offering", using materials and resources  
17 available from the Conference Director.

18 c. The Local Missions Director and as many members as  
19 possible of the Local ~~Task-Force~~ **MISSIONS BOARD**  
20 shall attend all District and Conference World Missions  
21 events.

22 d. The Local Missions Director shall keep a supply of  
23 missions promotional materials for distribution to

- 1 members.
- 2 e. The Local Missions Director shall endeavor to get the
- 3 Worldorama into each member's home.
- 4 f. The Local Missions Director and members of the local
- 5 ~~Task-Force~~ **MISSIONS BOARD** shall be informed of the
- 6 local church's missionaries (their needs, work assignments,
- 7 etc.) and report to the church regularly.
- 8 g. They shall see that the W.I.N. Director, each family, and
- 9 each prayer warrior in the church has a copy of the Prayer
- 10 Link.
- 11 2. Each local church shall set a Sunday each month as "World
- 12 Missions Sunday". World Missions "Faith Commitment"
- 13 contributions and World Missions offerings are to be received on
- 14 this Sunday.
- 15 3. Each local church is encouraged to adopt a local "World Missions
- 16 budget", utilizing faith commitments to missions and missionaries.
- 17 Once a church commits to support a missionary, notice shall be
- 18 sent to the Conference Missions Director and to the missionary.
- 19 4. Each local church shall strive to observe a special Annual Missions
- 20 Emphasis (F.E.S.T., convention, rally, international meal, etc.) and
- 21 if at all possible, missionaries should be given missionaries' salary
- 22 and support during the local emphasis. It is a goal of the
- 23 department that each church in the Conference have at least one

1 missionary they support and pray for regularly.

- 2 5. Recognizing that children around the world are in crisis, every  
3 church in the North Carolina Conference should participate in the  
4 “People to People” program and consider adopting at least one  
5 child per church family.
- 6 6. Since our missionaries are dependent on the prayers and support of  
7 local churches to survive and remain on the field, every church in  
8 the Conference should have a missionary speaker once a quarter  
9 and allow these missionaries to take “Faith Commitments”.
- 10 7. Each local pastor and church should accept the international  
11 challenge of the Reach 3/Plant 3 program by striving to support a  
12 church plant on the mission field. **THE N.C. CONFERENCE**  
13 **WILL EMPHASIZE CHURCHES “MOTHERING”**  
14 **DAUGHTER CHURCHES.**

15 **VI. CONCLUSION**

16 With heartfelt gratitude we express appreciation to the pastors, churches, and  
17 church members for their support in the outreach of the Evangelism and World  
18 Missions programs. With special thanks to the Lord we acknowledge the growth  
19 of our Hispanic ministry, as we now have several organized Hispanic churches  
20 and numerous additional Hispanic “preaching points”. **WE HOPE ALSO TO**  
21 **SEE GROWTH AMONG OTHER ETHNIC GROUPS WHICH WILL**  
22 **ENABLE US TO REACH OUR GOAL OF DEVELOPING A MULTI-**  
23 **ETHNIC CONFERENCE.** We are humbly grateful for record-setting

1 accomplishments with regard to missionary support and World Missions projects.  
2 We praise the Lord for His miraculous blessings, and we prayerfully request your  
3 continued participation and cooperation that the coming quadrennium will be the  
4 most effective ever. In the words of Psalm 118:23, “This is the Lord’s doing; it is  
5 marvelous in our eyes. To God be the Glory. Great things He hath done.”

Respectfully Submitted:  
Rev. Vance Harrell, Chairman  
Rev. Alfredo Vargas  
Rev. Jonathan Griffin  
Rev. Janice Marshburn  
Rev. L.B. Collins  
Jose Delgado  
Sam Jones  
Gordon Knox  
Michael Bland

**NORTH CAROLINA CONFERENCE OF THE PENTECOSTAL HOLINESS CHURCH**

**AMENDMENTS TO SUPERANNUATION CONSTITUTION**

**2006**

**SECTION II E**

**DEATH BENEFIT OF \$250 TO \$500**

**SECTION III**

**A 2.**

**“THE MINISTERS SHALL PAY TWO PERCENT (2%) OF THEIR NET INCOME MONTHLY OR TWO HUNDRED FIFTY DOLLARDS (\$250) MINIMUM PER ANNUM, WHICHEVER IS GREATER.”**

**A 3.**

**“FULL-TIME MINISTERIAL STUDENTS IN PREPARATION FOR THE MINISTRY ARE REQUIRED TO PAY A MINIMUM OF ONE HUNDRED TWENTY-FIVE DOLLARD (\$125) PER ANNUM.”**

**SECTION IV C.**

**ADD THIS ADDITIONAL SENTENCE**

**AN EXCEPTION TO THIS IS THAT THE CONFERENCE BOARD MAY DEDUCT ANY FUNDS OWED TO THE NORTH CAROLINA CONFERENCE OR MINISTERIAL AND CHURCH EXTENSION LOAN FUND.**



1 Pentecostal Holiness Church. While everyone is encouraged to give  
2 offerings to building funds, missions, schools, and other approved  
3 conference and denominational needs, such offerings are not to be  
4 considered tithe.

5 B. All reports and monies from either church secretaries or credentialed  
6 ministers shall be mailed in time to arrive at the North Carolina  
7 Conference Resource Development Center (RDC) by the tenth day of each  
8 month.

9 C. Each local church board or board-appointed committee, with pastoral  
10 advice, shall prepare an annual calendar year budget. This budget shall be  
11 recommended by the pastor and church board for adoption by the church  
12 body.

13 D. All churches shall report monthly, and annually to the Conference all  
14 monies received.

15 E. Churches shall not divert income that is derived from tithes and other non-  
16 designated sources into special accounts or funds to avoid payment of  
17 General Tithe and Conference Allocation.

18 F. All Churches should ~~strive to~~ pay their total General tithe (10%) and  
19 **SHOULD STRIVE TO PAY THE** Conference Allocation obligations  
20 before undertaking any other commitments.

21 II. MINISTER'S SALARIES AND BENEFITS

22 A. SENIOR PASTORS: ~~Each church~~ **CHURCHES** should provide ~~her~~ **THE**  
23 Senior Pastor an adequate salary plus housing and utilities, and benefits

1 according to the following guidelines:

- 2 1. TRAVEL: Churches are encouraged to use an accountable  
3 reimbursement plan for travel and other professional expenses.  
4 Travel is to be reimbursed at the IRS-approved rate.
- 5 2. INSURANCE: ~~Each church~~ **CHURCHES** should pay ~~for~~ **THE**  
6 pastor's family health care insurance premium or establish and  
7 fund a flexible spending account (Cafeteria Plan) for medical  
8 expenses. The church should also consider disability insurance and  
9 term life insurance during the pastor's tenure at the church.
- 10 3. SELF-EMPLOYMENT TAX: The church should pay the pastor's  
11 total self-employment tax due on compensation from the church.
- 12 4. RETIREMENT: In harmony with the recommendation of the  
13 IPHC Manual for fringe benefits, we recommend that each local  
14 church pay the pastor's retirement in the amount of at least (7%) to  
15 the General Retirement Annuity program and the amount  
16 designated by the conference to the North Carolina Conference  
17 retirement program.
- 18 5. HOUSING: each church should provide a parsonage or housing  
19 allowance and utilities to include, but not be limited to, heat,  
20 electricity, water, phone basic rate, and garbage service. Where a  
21 parsonage is provided the church is encouraged to contribute to a  
22 housing equity escrow account for their pastor.
- 23 6. SPECIAL DAYS: The Church Board should consider at least a

1 week's salary for the pastor as a Christmas gift and for Pastor  
2 Appreciation Day. They should consider an appropriate gift for  
3 Birthday and Anniversary. The Pastor's Family should be given  
4 consideration as well.

5 7. PROPERTY INSURANCE: The church should include coverage  
6 for the contents of the parsonage and the minister's furnishings in  
7 their total insurance package. Consideration should also be given  
8 for full coverage of the pastor's belongings in the church office.

9 8. CONTINUING EDUCATION: The church is encouraged to pay  
10 the cost of continuing education for the pastor relative to meeting  
11 requirements to maintain ministerial credentials as adopted by the  
12 general conference.

13 9. REVIVALS: Full-time pastors shall be permitted to conduct three  
14 one-week revivals or their equivalent each year.

15 10. VACATION: Ministers should receive vacation with pay  
16 according to the following schedule that is based upon total years  
17 in full-time ministry.

18 1-5 years 2 weeks

19 6-14 years 3 weeks

20 15 years, up 4 weeks

21 If at the time of a pastoral change a Pastor has not had all his due  
22 vacation he should be compensated for all unused vacation time  
23 accrued during the current year.

1           11.    **SALARY REVIEW:** Pastor’s salaries shall be reviewed annually  
2                    as adopted by the General Conference and a copy of the salary  
3                    review should be mailed to the North Carolina Conference RDC.  
4                    Churches are encouraged to establish a cost of living adjustment  
5                    (COLA) at least equal to the annual Social Security COLA as a  
6                    minimum salary adjustment consideration.

7           12.    **OUTSIDE WORK:** In the event a church is unable to compensate  
8                    it’s **THE** Pastor according to these guidelines, the pastor shall be  
9                    permitted to work outside the church in order to properly provide  
10                  for his/her family.

11    B.    **ASSOCIATE PASTORS AND OTHER FULL-TIME MINISTERIAL STAFF:**

12                  Each local church shall provide ~~their~~ **THE** full-time Associate Pastors and  
13                  ministers and staff adequate salary. Fair consideration should also be  
14                  given for all benefit items listed above for the Senior Pastor.

15    C.    **FULL-TIME EVANGELISTS**

16                  To insure that our evangelists are properly compensated, we recommend:

- 17    1.    Churches employing full-time evangelists (those deriving their major  
18                  support from revivals) should pay them no less than the salary of their  
19                  pastor per week plus travel. **IN ADDITION, CHURCHES ARE**  
20                  **ENCOURAGED TO RECEIVE FREE WILL OFFERINGS FOR**  
21                  **THE EVANGELIST.**
- 22    2.    Revivals embracing two weekends shall be considered two full weeks in  
23                  terms of compensation.





1 this scholarship on a form provided by the Conference Resource  
2 Development Center.

3 F. ~~The Women's Ministries shall be the bearer of the Conference gifts to our~~  
4 ~~IPHC and IPHC affiliate schools and shall present them at the "Feasts of~~  
5 ~~Ingathering" or other designated school event.~~ **WOMEN'S MINISTRIES**

6 **1. The Women's Ministries shall be the bearer of the**  
7 **Conference gifts to our IPHC and IPHC affiliate schools**  
8 **and shall present them at the "Feasts of Ingathering" or**  
9 **other designated school event.**

10 **2. DUE TO THE GROWTH OF THE WOMEN'S**  
11 **MINISTRIES DEPARTMENT AND THE DEMANDS**  
12 **THIS POSITION PLACES ON THE CONFERENCE**  
13 **WOMEN'S MINISTRIES DIRECTOR, THE**  
14 **CONFERENCE BOARD SHOULD CONTINUE TO**  
15 **MOVE TOWARD A FULL-TIME SALARIED**  
16 **WOMEN'S MINISTRIES DIRECTOR AND**  
17 **INCLUDE THIS SALARY IN THE CONFERENCE**  
18 **BUDGET AS SOON AS THE FUNDS ARE**  
19 **AVAILABLE.**

20 **G. FALCON CHILDREN'S HOME**

21 **1. THAT EACH PASTOR, IN COOPERATION WITH THE**  
22 **WOMEN'S MINISTRIES ORIENT HIS/HER LOCAL**

1 CHURCH BOARD AND CONGREGATION WITH  
2 VARIOUS WAYS OF SUPPORTING THIS MINISTRY.

3 2. GIVING TO AND ATTENDING HARVEST TRAIN  
4 (TUESDAY BEFORE THANKSGIVING EACH YEAR).

5 3. MEMORIAL AND HONOR GIFTS

6 4. VISITING RESOURCE HOMES. THESE ARE  
7 FAMILIES WHO HAVE RECEIVED PRIOR APPROVAL  
8 TO TAKE CHILDREN INTO THEIR HOMES FOR  
9 VISITATION, WEEKEND VISITS, AND HOLIDAYS.

10 (THESE VISITS TYPICALLY WOULD BE AS  
11 FOLLOWS: EASTER, SUMMER VACATIONS,  
12 THANKSGIVING AND CHRISTMAS, OR AS  
13 DESIGNATED BY FALCON CHILDREN'S HOME).

14 5. VOLUNTEER SERVICES. THESE ARE APPROVED  
15 INDIVIDUALS WHO DONATE THEIR TIME AND  
16 EFFORT BY WORKING ON THE CAMPUS OF THE  
17 HOME AS A VOLUNTEER IN WHATEVER CAPACITY  
18 DEEMED APPROPRIATE BY THE CHILDREN'S  
19 HOME SUPERINTENDENT.

20 6. GENERAL CLOTHING FUND

21 7. SPECIAL CHRISTMAS EMPHASIS WITH VISITS,  
22 COTTAGE OR CAMPUS PARTIES, AND ASSISTANCE  
23 OF THE HOME IN PROVIDING PRESENTS TO THE

1                                   **CHILDREN.**  
2                                   **8. THE HOME’S ON-GOING NEEDED SUPPLIES**  
3                                   **THROUGHOUT THE YEAR BY THE HOME CAN BE**  
4                                   **MET THROUGH INDIVIDUALS, LOCAL CHURCHES,**  
5                                   **RETAIL, WHOLESALE AND OTHER**  
6                                   **ORGANIZATIONS.**

7           God has given called and anointed ministers to the Church “for the perfecting of the  
8           saints for the work of ministry, for the edifying of the body of Christ.” (Ephesians 4:12)  
9           We commend the churches of the North Carolina Conference for the high esteem in  
10          which they hold these God-called men and women and for the resources they devote to  
11          enable them to fulfill the work to which God has called them.

Respectfully Submitted,  
Wiley Hughes, Chairman  
Truett Canady  
Doug Bartlett  
Bennie Leggett  
Anthony Nelson  
Tim Bowen  
Brian Taylor  
Patsy Vaughan  
Raymond Potter

1 NORTH CAROLINA CONFERENCE OF THE PENTECOSTAL HOLINESS

2 CHURCH

3 CONFERENCE BYLAWS

4 ~~2002-2006~~

5 **Minister's Records**

- 6 1. All clergy shall keep a record of their work, number of sermons preached, and  
7 personal finances on forms provided by the conference.
- 8 2. Names of all deceased ministers shall be listed in the Conference Minutes.
- 9 3. A complete roster of local churches with complete addresses, including rural  
10 routes, highway numbers, zip codes, and telephone numbers shall be included in  
11 the Minutes **AND LISTED ON THE CONFERENCE WEBSITE.** These  
12 churches are **TO BE LISTED** list-by districts.
- 13 4. Reports by both Church Secretary and Ministers shall be mailed in time to arrive  
14 at the Conference office by the tenth of each month. All churches shall report  
15 monthly and annually to the Conference. Annual reports are due in the  
16 Conference Office by January 10.

17 **Pastoral Changes**

- 18 1. Each church voting for pastor shall use official ballots which are approved by the  
19 General Conference. ~~This vote shall be taken on a date determined by the~~  
20 ~~Conference Board preceding the Quadrennial Conference. When a vote for pastor~~  
21 ~~is taken, the actual vote totals are to be reported to the local church and to the~~  
22 ~~Conference Superintendent within twenty-four hours. The Superintendent may~~  
23 ~~grant permission for a vote to be taken on a different date.~~



- 1        3.        All candidates shall satisfy the committee on Examination and /or Conference  
2                    Board that they have met the requirements of the General Conference Manual for  
3                    license and ordination.
- 4        4.        The Committee on Examination or the Conference Board shall not consider the  
5                    application of any person for membership into the Conference for license who  
6                    does not have the sponsorship of at least one Pentecostal Holiness minister who  
7                    will vouch for his or her character. **A CRIMINAL BACKGROUND CHECK**  
8                    **SHALL BE MADE ON EACH CANDIDATE BY THE CONFERENCE.**
- 9        5.        The Committee on Examination shall examine all candidates carefully regarding  
10                    doctrine and reputation. Each candidate shall provide a credit report no more than  
11                    six months old. The personal credit report shall not be distributed to the  
12                    Committee but shall be reported on to the Committee by the Chairman, the  
13                    Conference Superintendent.
- 14        6.        All candidates for license and ordination shall have completed the courses of  
15                    studies approved by the General Conference or equivalent offered by any college  
16                    approved by the Conference Board.
- 17        7.        The Committee on Examination, comprised of eight clergy members, shall  
18                    continue to function in examining ministerial candidates. Two members shall be  
19                    elected at each annual session to serve for four years on a rotating basis. The  
20                    Hispanic Leadership ~~Committee~~ **BOARD** shall examine Spanish speaking  
21                    candidates and make proper recommendations to the Conference or Conference  
22                    Board.

1 **Deeds**

2 No property shall be accepted in the Conference with a revertible clause in the deed. All  
3 deeds to church property shall be drawn in harmony with the specific guidelines as set  
4 forth in the **INTERNATIONAL** Pentecostal Holiness Church Manual.

5 **Local Church Boards**

- 6 1. Eligibility for selection and tenure of service on the Church Leadership Team  
7 (Elders, Deacons, Board Members) will be determined by the local church in  
8 harmony with the guidelines set forth in the Pentecostal Holiness Church Manual.
- 9 2. The local church shall refrain from electing to the Official Board more than one  
10 member of an immediate family (husband-wife, parent-child, brother-sister,  
11 brother-brother, sister-sister) in it's congregation, except in cases where it is  
12 unavoidable.
- 13 3. The local church shall not elect more **THAN** one member of an immediate family  
14 to church or departmental treasurers offices.
- 15 4. Each member of the local church who serves in any official capacity shall be  
16 required to furnish evidence that he or she pays tithes into the church where he or  
17 she may serve.

18 **Resolutions**

19 All resolutions offered from the floor of the Conference shall bear the signatures equal to  
20 the number of persons on the Resolutions committee. The resolution shall be submitted  
21 in writing.

22 **Finances-Minister and Church**

- 23 1. In pastoral changes, the local church shall be responsible for the moving of the

1 incoming pastor.

2 2. Each church shall support the Conference Budget by sending to the Conference  
3 Office monthly the percentage of it's income from regular tithes and offerings  
4 determined by the Quadrennial Conference. In case of failure to comply with this  
5 regulation, The Conference ~~Superintendent~~ **BISHOP** may ask for an explanation  
6 for delay in payment.

7 3. Each local church and the Conference shall support the General Program of the  
8 denomination. Each local church shall send a tithe (10%) of it's income from  
9 regular tithes and offerings to the Conference Office to be appropriately  
10 forwarded to the General Church Treasury. Churches complying with these  
11 regulations may be permitted to earmark special offerings. All funds raised for  
12 World Missions, Evangelism, Children's Home, Education and other designated  
13 agencies are to be sent to the Conference Treasury monthly and forwarded  
14 accordingly.

15 4. All members of the Conference shall pay one hundred percent (100%) of their  
16 tithes into the Conference. Members who fail to comply with this regulation will  
17 be subject to the disciplines provided by the Pentecostal Holiness Church Manual.  
18 The Conference ~~Superintendent~~ **BISHOP** may notify such members as to their  
19 delinquency by letter quarterly. All tithes are to be paid on or before the tenth of  
20 each month.

21 5. In addition to the tithe, all active (those not ~~superannuated~~ **RETIRED**) members  
22 shall pay ~~one and one-half percent (1.5%) of their net income, or two hundred~~  
23 ~~dollars (\$200.00) whichever is greater, THE CURRENT RATE OF THEIR~~

1 **INCOME AS SET BY THE CONFERENCE BOARD** yearly for Conference  
2 ~~Superannuation~~ **RETIREMENT**. Failure to do this forfeits one from drawing  
3 ~~Superannuation~~ **RETIREMENT** benefits for the year (s) not paid. Ministerial  
4 ~~students are to pay at least one hundred dollars (\$100.00) per year while in school.~~

- 5 6. Recommendations for salaries, benefits, etc. for Conference Officials, Pastors,  
6 Associate Pastors, etc. are to be found in the current Conference Finance Report.
- 7 7. The **CONFERENCE BISHOP** ~~Superintendent~~ shall confer with the church  
8 boards in the matter of Pastoral support where the need is apparent.
- 9 8. The rate for official travel shall be the current rate set by the Internal Revenue  
10 Service.
- 11 9. The Conference Treasurer shall be authorized to pay the moving expenses for one  
12 move of a retired minister up the limit set by the Conference Board.
- 13 10. All salaries and benefits including mileage received by the Conference personnel  
14 shall be included in the Conference Treasurer's Report.

### 15 **VACATIONS**

16 The Conference ~~Superintendent~~ **BISHOP** shall be given vacation on the same  
17 basis as pastors. He shall be permitted to conduct three revival campaigns outside  
18 the Conference boundaries at his discretion and any compensation for such  
19 services shall not apply on his salary.

20  
21 Full-time pastors shall be permitted to conduct three one-week revivals or their  
22 equivalent each year. Ministers on full-time assignment will receive vacation and  
23 revival benefits according to the guidelines governing his/her department but not

1 less than applies to pastors.

## 2 LOCAL CHURCH - MINISTERIAL RELATIONS

- 3 1. All evangelistic campaigns, prayer meetings, or religious exercises conducted by  
4 members within a radius of one mile of a local church shall be under the  
5 supervision of the local pastor. Any effort to start a new church must be under the  
6 supervision of the Conference ~~Superintendent~~ **BISHOP** and the Evangelism  
7 Director.
- 8 2. Ministers shall conduct themselves in keeping with appropriate ministerial ethics  
9 when making visits to former pastorates and shall not engage in any activity or  
10 conversation that would cause confusion and create a lack of cooperation of the  
11 church with the current pastor.
- 12 3. No pastor or member of a local church shall engage in any effort to solicit  
13 absentee votes or to campaign for or against the incumbent pastor. ~~Superannuated~~  
14 **RETIRED** ministers and local evangelists shall refrain from any activity which  
15 will have the effect of retarding the growth and progress of the local church which  
16 may result in interference with the program of the present pastor.
- 17 4. Each minister when moving from a church shall leave a complete file of members  
18 with addresses and occupations for the incoming pastor. He/she shall also leave a  
19 complete file of minutes of all Church Board meetings.

### 20 Use of Conference Facilities

21 Anyone approved to use the North Carolina Conference facilities at Falcon **SHALL**  
22 **FOLLOW THE GUIDELINES AS ESTABLISHED BY THE CONFERENCE**  
23 **BOARD AND** shall be responsible for any and all breakage and damage to these

1 properties.

## 2 **Death of a Minister**

3 In the event of the death of one of our ministers, the office of the Conference  
4 ~~Superintendent~~**BISHOP** shall contact the District Conference Secretaries and they shall  
5 notify the ministers of the districts. The Conference Board Members will be notified by  
6 the Conference Office. **EVERY EFFORT SHALL BE USED TO CONTACT THE**  
7 **MINISTERS – PHONE, EMAIL, ETC.**

## 8 **Conference Planning**

- 9 1. The Conference Board will serve as the Nominating committee for all Conference  
10 sessions **AND SHALL DETERMINE THE NAME AND NUMBER OF**  
11 **COMMITTEES NEEDED.**
- 12 2. The Conference Board will set the dates for all Conference training events (not  
13 department) and Falcon Camp Meeting.
- 14 3. The Conference Board and auxiliary Department leaders shall serve as a planning  
15 committee for all Promotional and Quadrennial ~~Conference~~ **CONFERENCES.**

## 16 **Revision of Bylaws**

17 The Conference Board shall serve as the Standing Committee on Revision of Bylaws.  
18 All revisions shall be recommended to the Conference in session by the Revision  
19 Committee. A two-thirds majority vote shall be required to revise the Bylaws.





