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JOURNAL OF CONVENTION



**The Episcopal Diocese of
North Carolina**

2001

DIOCESAN INSTITUTIONS

The Diocesan House

P.O. Box 17025 • Raleigh, NC 27619
201 St. Alban's Drive • Raleigh 27609
Tel.: (919) 787-6313 • 1 (800) 448-8775
FAX: (919) 787-0156

Website: www.episdionc.com

Staff email: [first initial last name (no spaces)]@episdionc.org

The Penick Village

P.O. Box 2001 • Southern Pines, NC 28388
East Rhode Island Avenue • Southern Pines 28387
Tel.: (910) 692-0300 • FAX (910) 692-8287

A Community for the Ageing

Saint Mary's School

900 Hillsborough Street
Raleigh, NC 27603-1689
Tel.: (919) 424-4000 • FAX: (919) 424-4137

An Episcopal School for Young Women

Theo W. Coonrod, President

Saint Augustine's College

1315 Oakwood Avenue
Raleigh, NC 27610-2298
Tel.: (919) 516-4000 • FAX: (919) 834-6473

A four-year, co-educational liberal arts college

Dr. Dianne B. Suber, President

Thompson Children's Home

P.O. Box 25129 • Off Margaret Wallace Road
Charlotte, NC 28212
Tel.: (704) 536-0375 • FAX: (704) 531-9266

Virginia Amendum, Director

The Summit: An Episcopal Center

P.O. Box 660 • 339 Conference Center Drive
Brown Summit, NC 27214
Tel.: (336) 342-6163 • FAX: (336) 342-0583

Youth Ministries: (800) 486-0533

John C. Koch, Executive Director

JOURNAL
of the
One Hundred Eighty-fifth
Annual Convention
of the
Diocese of North Carolina
in
The Episcopal Church
Winston-Salem, North Carolina
February First, Second, and Third, 2001

Together with
THE CONSTITUTION & CANONS
AND RULES OF ORDER

The One Hundred Eighty-sixth
Annual Convention
of the
Diocese of North Carolina
will be held in
Charlotte, North Carolina
January 31 through February 2, 2002
at the
Adams Mark Hotel

The Mission Statement
Episcopal Diocese of North Carolina
Adopted by Diocesan Convention • January 1986



“We fulfill our baptismal covenant by:

- Deepening our spiritual lives as part of the worshipping community.
- Being faithful stewards of all that God has entrusted to us.
- Witnessing boldly to the Gospel in the world by word and example.

Within the framework of this mission perspective and objective
are strategies, aspirations, and goals
which touch and influence the broad base
of our congregational and diocesan mission and ministry emphases.

These emphases respond to the needs
of our total communicant group —
young and old...rich and poor...male and female...
single and married...families —
and to the physical and financial needs
of a growing and serving Church.”



I N M E M O R Y O F

Robert E. Blackburn, Jr.

Fred I. E. Ferris

Thomas Joseph Garner

H. Christopher Nichols

Harry L. Thomas

Jacob Astor Viverette, Jr.

Theodore Lawrence Weatherly

IN MEMORIAM

Robert Edwin Blackburn, Jr.

Born in Chicago, Illinois, May 16, 1921

Son of Robert Edwin Blackburn and Ebba Dorothea

Canterbury College, B.A., 1949

Seabury Western Theological Seminary, L.Th., 1952

Ordained Deacon by Bishop Conkling, May 1952

Ordained Priest by Bishop Conkling, December 1952

Vicar, St. Raphael Archangel, Oak Lawn, Illinois, 1952-1953

Vicar, Church of the Transfiguration,

Palos Park, Illinois, 1953

Curate, Church of the Redeemer, Chicago, Illinois,

1953-1956

Curate, Christ the King, Sturgeon Bay, and Holy Nativity,

Jacksonport, Wisconsin, 1956

Vicar, St. Agnes-on-the-Lake, Algoma, and Precious Blood

of Christ, Gardner Township, Wisconsin, 1956-1960

Rector, St. Andrew's, Kenosha, Wisconsin, 1961-1963

Non-parochial, 1963-1965

Vicar, Christ the King, Lansing, Illinois, 1965-1989

Chairman, Steering Committee, Commission on Role Play

and the Family, Diocese of Chicago, 1968-1969

Diocesan Council, Diocese of Chicago, 1968-1970,

1973-1979, 1985-1988

Compensation Commission, Diocese of Chicago,

Secretary, 1970-1978, Chairman, 1979-1988

Priest Associate, All Saints', Concord, North Carolina,

1989-2000

+ *Died October 4, 2000* +

IN MEMORIAM

Fred Irving Eldridge Ferris

Born in New York, New York, July 7, 1925

Son of William Francis Ferris and Katie Merranda Douglas

Duke University, B.A., 1948; B.D., 1953

Yale University, S.S.A.S., 1955

New York Theological Seminary, S.T.M., 1973

Ordained Deacon by Bishop T. H. Wright, June 1954

Ordained Priest by Bishop T. H. Wright, March 1955

Married Louise Moore, June 10, 1952

Lay Reader-in-Charge, St. Mark's, Roxboro, Christ Church,

Milton, and St. Luke's, Yanceyville, 1948-1950

Minister-in-Charge, Trinity, Chocowinity, and St. Paul's,

Vanceboro, 1952-1956

Vice-President, Washington, North Carolina,

Ministerial Association, 1956

Assistant, St. Luke's, Montclair, New Jersey, 1956-1958

Rector, St. Thomas', Bethel, Connecticut, 1959-1974

Faculty, Piedmont Technical College,

Greenwood, South Carolina, 1976-1978, 1982-1983

+ *Died March 24, 2000* +

I N M E M O R I A M

Thomas Joseph Garner

Born in Morehead City, North Carolina, February 12, 1941

Son of Jesse Jeremy Garner and Margaret Spaight

University of North Carolina, A.B., 1962

Virginia Theological Seminary, M.Div., 1965

Ordained Deacon by Bishop Fraser, June 1965

Ordained Priest by Bishop Fraser, June 1966

Married Nancy Taylor Scales, May 23, 1970

Vicar, St. Paul's, Salisbury, 1965-1968

Vicar, St. Philip's, Salisbury, and St. Matthew's, Salisbury,
1965-1967

Vicar, St. James', Iredell County, 1967

Rector, Church of the Epiphany, Eden, 1968-2000

Chairman, Chartered Committee

on Christian Social Ministries,

Diocese of North Carolina

+ *Died November 15, 2000* +

I N M E M O R I A M

H. C h r i s t o p h e r N i c h o l s

Born in New York, New York, November 19, 1913
Son of Robert Christopher Nichols and Mary Eleanor

Bard/Columbia, B.A., 1937

Columbia University, M.A., 1939

Nashota House, M.Div., 1945

Ordained Deacon by Bishop Daniels, December 1944

Ordained Priest by Bishop Daniels, August 1945

Married Jessie Evans Brunt, September 2, 1944

Rector, St. Mark's, Anaconda, and St. Andrew's,
Philipsburg, Montana, 1944-1947

Rector, St. Mark's, Pleasantville, New Jersey, 1947-1951

Senior Chaplain, Lake DE Boys Camp, 1947-1969

Chaplain, New Jersey State Police PBA, 1947-1969

Department of Christian Education, Diocese of New Jersey,
1950-1952, 1954-1957

Department of Missions, Diocese of New Jersey,
1950-1954, 1956-1957

Rector, Christ Church, South Amboy, New Jersey,
1950-1957

Priest-in-Charge, Holy Cross, Perth Amboy,
New Jersey, 1954-1957

Diocesan Foundation, Diocese of New Jersey, 1956-1957

Examining Chaplain, Diocese of New Jersey, 1956-1957

Corporation for the Relief of Clergy Widows and Children,
Diocese of New Jersey, 1956-1969

Chairman, Church Architecture Commission,
Diocese of New Jersey, 1957

IN MEMORIAM

Archdeacon of New Jersey, 1957
Rector, St. Paul's, Rahway, New Jersey, 1957-1968
Chaplain, New Jersey State Fireman MBA, 1957-1969
Honorary Canon, Trinity Cathedral, Trenton, New Jersey,
1957-2000
Rector, Christ the King, Willingboro, New Jersey,
1968-1969
Rector, St. Hubert-on-the-Lake, Lake Pleasant, New York,
1969-1971
Rector, St. John's, Champlain, New York, 1971-1974
Chairman, New York Narcotics Guidance Counselors,
Champlain Area, 1971-1974
Founder, U.S.-Canadian Border Clergy
Ecumenical Association, 1972
Rector, Christ Church, Gilbertsville, New York, 1974-1977
Vicar, Church of the Ascension, Fork, North Carolina,
1977-1987
Priest Associate, St. Paul's, Winston-Salem, North Carolina,
1980-1993
Associate Chaplain, Forsyth Memorial Hospital,
Winston-Salem, North Carolina, 1981-1987
Vicar, St. Matthew's, Kernersville, North Carolina,
1987-1988

+ *Died July 9, 2000* +

I N M E M O R I A M

H a r r y L. T h o m a s

Born in Danville, Virginia, June 2, 1918

Son of Harry Lee Thomas and Virginia

College of William and Mary, B.A., 1949

School of Theology, University of the South, B.D., 1952

Ordained Deacon by Bishop Gunn, June 1952

Ordained Priest by Bishop Gunn, May 1953

Married Lynette Adcock, June 29, 1967

Minister-in-Charge, St. Andrew's, Baskerville, and

Grace Church, Palmer Springs, Virginia, 1952-1955

Minister-in-Charge, All Saints', South Hill, Virginia,

1952-1955

Rector, St. Stephen's, Oxford, North Carolina, 1956-1969

Rector, All Saints', South Hill, Virginia, 1969-1983

Rector, St. James', Boydton, Virginia, 1983-2000

+ *Died August 6, 2000* +

I N M E M O R I A M

J a c o b A s t o r V i v e r e t t e , J r .

Born in Battleboro, North Carolina, May 12, 1923
Son of Jacob Astor Viverette and Daphne Mae
University of North Carolina, B.A., 1947; M.A., 1949
Episcopal Theological Seminary, B.D., 1955
Ordained Deacon by Bishop Baker, June 1955
Ordained Priest by Bishop Penick, January 1956
Married Marian Florine Morris, August 13, 1949
Minister-in-Charge, St. Paul's, Thomasville, and
Christ Church, Walnut Cove, 1955-1957
Curate, Holy Trinity, Greensboro, 1957-1960
Chaplain, University of North Carolina, and Assistant,
Chapel of the Cross, Chapel Hill, 1960-1965
Associate, Grace Church and St. Stephen's,
Colorado Springs, Colorado, 1965-1967
Assistant, St. Stephen's, Winston-Salem, 1967-1968
Chaplain, Wake Forest University, 1967-1976
Chairman, Division of Higher Education,
Diocese of North Carolina, 1971-1974
Commission on Ministry, Diocese of North Carolina,
1975-1977
Chaplain, N. C. State University, 1976-1981
Standing Committee, Diocese of North Carolina,
1978-1980, 1982-1984, President, 1979-1980, 1983-1984
Associate, St. Paul's, Winston-Salem, 1981-1986
Deputy to General Convention, 1982
Interim Director of Christian Social Ministries,
Diocese of North Carolina, 1989
Interim Rector, St. Timothy's, Winston-Salem, 1989

+ *Died March 15, 2000* +

IN MEMORIAM

Theodore Lawrence Weatherly

Born in Montrose, Pennsylvania, December 3, 1926

Son of the Reverend Ralph Armfield Weatherly
and Helen Elizabeth

Trinity College, B.A., 1949

Berkeley Theological Seminary, S.T.B., 1953

Ordained Deacon by Bishop Sterrett, June 1953

Ordained Priest by Bishop Sterrett, December 1953

Married Elaine Turner, January 24, 1956

Rector, St. George's, Nanticoke, and Priest-in-Charge,
St. Andrew's, Alden, Pennsylvania, 1953-1960

Rector, St. Matthew's, Homestead, Pennsylvania, 1960-1966

Vicar, St. Stephen's, Sewickley, Pennsylvania, 1966-1967

Vicar, St. Peter's, Plymouth, and St. Martin's,
Nuangola, Pennsylvania, 1967-1968

Canon, Cathedral of the Nativity, Bethlehem, Pennsylvania,
1968-1974

Rector, Christ Church, Macon, Georgia, 1975-1987

Vicar, St. Matthew's, Kernersville, North Carolina,
1988-1992

+ *Died August 5, 2000* +

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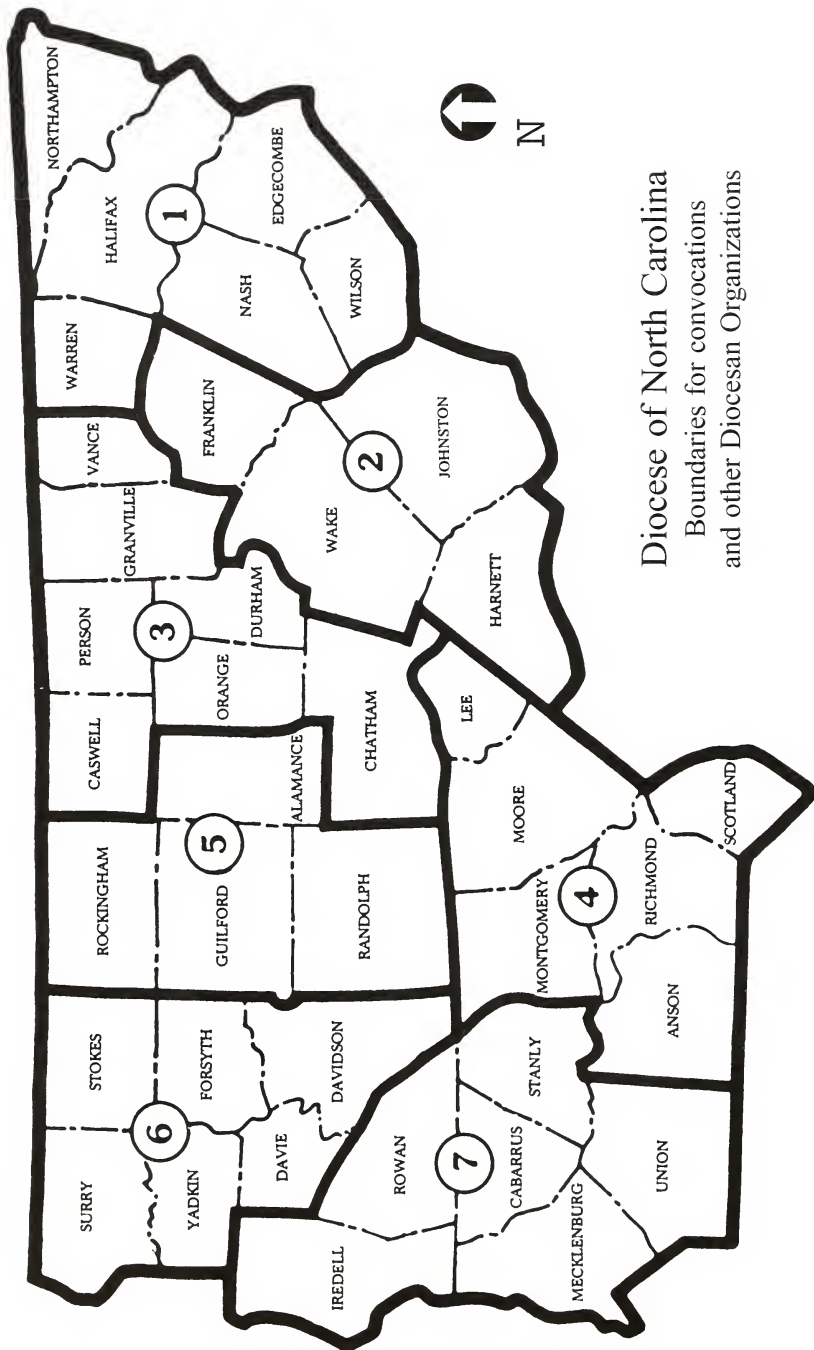
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+++++



Diocese of North Carolina
Boundaries for convocations
and other Diocesan Organizations

Boundaries for Convocations and other Diocesan Organizations are shown in the map opposite. Below is a list of groupings by towns and cities, or counties.

1. Rocky Mount

Battleboro
 Enfield
 Halifax
 Jackson
 Littleton
 Northampton County
 Ridgeway
 Roanoke Rapids
 Rocky Mount
 Scotland Neck
 Speed
 Tarboro
 Warrenton
 Weldon
 Wilson

2. Raleigh

Apex
 Cary
 Clayton
 Erwin
 Fuquay-Varina
 Garner
 Louisburg
 Raleigh
 Smithfield
 Wake Forest
 [Wendell]*

3. Durham

Chapel Hill
 Durham
 Henderson
 Hillsborough
 Oxford
 Pittsboro
 Roxboro
 Yanceyville

4. Sandhills

Ansonville
 Hamlet
 Laurinburg
 Rockingham
 Sanford
 Seven Lakes
 Southern Pines
 Wadesboro

5. Greensboro

Asheboro
 Burlington
 Eden
 Greensboro
 Haw River
 High Point
 Mayodan
 Reidsville
 Thomasville

6. Winston-Salem

Clemmons
 Cooleemee
 Elkin
 Fork
 Germanton
 Kernersville
 King
 Lexington
 Mount Airy
 Walnut Cove
 Winston-Salem

7. Charlotte

Albemarle
 Charlotte
 Cleveland
 Concord
 Davidson
 Huntersville
 Monroe
 Mooresville
 Salisbury
 Statesville
 Woodleaf

* *Congregations in formation*

DIOCESAN EXECUTIVE STAFF AND OFFICERS

(as of September 1, 2001)

The Bishop

The Right Reverend Michael Bruce Curry, M.Div., D.D.

The Bishop Suffragan

The Right Reverend James Gary Gloster, D.Min., D.D.

Canon to the Ordinary

The Rev. Canon Marie Fleischer, D. Min.

Diocesan Administrator

Carol Johnson

Coordinator for Christian Social Ministries

The Reverend Kathleen D. M. Awbrey, M.Div.

Interim Director of New Congregational Development

The Reverend Janet Watrous, M. Div.

Canon for Publications and Records

Secretary of the Diocese/Historiographer

The Reverend Canon E. T. Malone, Jr., M.A.

Stewardship Officer

William E. Wrenn

Coordinator for Youth Ministries and Christian Education

Kathleen Pfister

Executive Director of The Summit: An Episcopal Center

John C. Koch

Chancellor

Alfred L. Purrington III

Ecumenical Officer

The Reverend Douglas G. Dailey

Evangelism Officer

The Reverend Daniel A. Brown

Interfaith Relations Officer

The Reverend Stephen R. Stanley

Liturgical Officer

The Reverend Diane B. Corlett

Planned Giving Officer

F. Ty Smithdeal

Treasurer

W. Ray Long

DIOCESAN HOUSE STAFF

(as of September 1, 2001)

Marguerite Acomb

*Assistant to the Bishop Suffragan
and to the Coordinator for Christian Social Ministries*

Michelle Corbett

*Assistant to the Stewardship Officer/Interim Deployment Officer
and to the Director of New Congregational Development*

Patricia Hathaway

*Insurance Administrator and
Assistant to the Diocesan Administrator*

Sara Jo Manning

Assistant to the Bishop

Krysta Morgan

*Receptionist
Administrative Assistant*

Joel Kilby

*Assistant to the Canon for Publications and Records
and to the Secretary of the Diocese
Webmaster*

Judy Shreve

Chief Accountant

Robert Sitton

*Assistant to the Coordinator for Youth Ministries
and Diocesan Resource Center Director*

DIOCESAN ORGANIZATIONS

(As of August 2001)

DIOCESAN BODIES ELECTED BY CONVENTION

STANDING COMMITTEE

To Convention 2002

The Rev. Robert M. Alves, Secretary
Joseph S. Ferrell, President

The Rev. Harrison Simons

To Convention 2003

Martha B. Alexander
Mahlon W. DeLoatch

The Rev. Bollin M. Millner

To Convention 2004

The Rev. Dr. Winston B. Charles
The Rev. Stephen J. Elkins-Williams

Charles E. Thompson, Jr.

DIOCESAN COUNCIL

Chair: The Rt. Rev. Michael B. Curry

Secretary: The Rev. Canon E. T. Malone, Jr.

Treasurer: W. Ray Long

Diocesan Administrator: Carol Johnson

To Convention 2002

The Rev. Fiona Bergstrom
The Rev. Janice M. Chalaron
Robert E. Wright

C. Thomas Fennimore
Steven Burke

To Convention 2003

The Rev. Philip F. Wiehe
John D. Elliot, Jr.
The Rev. Grayce O'Neill

G. Vance Byrum
Jenny C. Herbert

To Convention 2004

The Rev. Dr. Fred W. Paschall, Jr.
The Rev. R. Scott White
Claudia H. Stowers

Nancy Anderson
A. Zachary Smith III

DEPARTMENTS OF COUNCIL

(Determined by the Bishop & Council)

Business Affairs and Administration

C. Thomas Fennimore, Chair

A. Zachary Smith III

The Rev. Dr. Fred Paschall, Jr.

The Rev. R. Scott White

Chairs of Chartered Committees in the Department: Hal Worth III

(Property Management); The Rt. Rev. Elliot Sorge (Communications); The

Rev. Dr. Fred Paschall, Jr. (Insurance)

Christian Formation

John D. Elliot, Jr., Chair

Steven Burke

Chairs of Chartered Committees in the Department: Priscilla Laite (Christian Education and Formation); Bill Wells (Ministry in Higher Education); Pam Johnson (Youth)

Congregational Support and Development

The Rev. Fiona Bergstrom, Chair

G. Vance Byrum

The Rev. Grayce O'Neill

Chairs of Chartered Committees in the Department:

Susan Brown (Congregational Support); William W. Neal (New Congregational Development); The Rev. Dr. Pat Earle (Small Churches);

At-large: Judy Lane

Finance

Robert E. Wright, Chair

The Rev. Dr. Fred Paschall, Jr.

G. Vance Byrum

Chairs of Chartered Committees in the Department:

Robert E. Wright (Budget); The Rev. James Prevatt (Grants); Edward Embree (Social Responsibility in Investments)

Outreach

Nancy Anderson, Chair

Jennette C. Herbert

Chairs of Chartered Committees in the Department:

Bett Hargrave (CSM); Ed Milligan (Environmental Ministry); William Bryant (Global Mission)

COMMITTEES OF COUNCIL

(Determined by the Bishop & Council)

State of the Church

The Bishops

The Rev. Janice Chalaron and Claudia H. Stowers (Co-Chairs)

Chairs of the Departments of Council: C. Thomas Fennimore, John D. Elliot, Jr., the Rev. Fiona Bergstrom, the Rev. Dr. Fred Paschall, Jr., Nancy Anderson

Two other members of Council: [Chalaron and Stowers]

DIOCESAN ORGANIZATIONS

DEPUTIES & ALTERNATES TO GENERAL CONVENTION 2000

Deputies

The Rev. Timothy E. Kimbrough	Scott T. Evans
The Rev. Robert M. Alves	Cecil L. Patterson
The Rev. Virginia N. Herring	Alfred L. Purrington III
The Rev. Ida Louise Johnson	Judy Lane

Alternates

The Rev. Winston B. Charles	Sydenham B. Alexander, Jr.
The Rev. Stephen J. Elkins-Williams	James G. Exum, Jr.
The Rev. Glenn E. Busch	Martha Alexander
The Rev. Brian S. Suntken	Betsey Price Savage

ECCLESIASTICAL COURT

Until 2002

Bertha "B" Merrill Holt
The Rev. Philip R. Byrum

Until 2003

The Rev. N. Brooks Graebner

Until 2004

James R. Turner
The Rev. Frederick J. Warnecke, Jr.

BOARD OF DIRECTORS OF THE PENICK VILLAGE

Until Convention 2002

Nancy Anderson	Cecil L. Patterson
Mahlon W. DeLoatch, Jr.	Alfred L. Purrington III
William E. Easterling	Marian L. Safriet
Jane Ruffin House	The Rev. Fred L. Thompson
The Rev. John N. Ogburn, Jr.	Warren W. Walk

Until Convention 2003

Anne H. Bailey	David M. Kern
William R. Bonsal III	Alice H. Robbins
William O. Bryant	William C. Roth
John E. Campion	Ann P. Taws
William C. Findt III	Valerie O'D. von Isenburg

Until Convention 2004

The Rev. Arthur J. Calloway	Nancy Borel Ellis
Alice Herring	The Rev. Zelda M. Kennedy
John Tate Lanning, Jr.	W. Ray Long
Marie B. Osborne	E. Gail Perry
Watson N. Sherrod, Jr.	John H. White

BOARD OF DIRECTORS OF THE SUMMIT:
AN EPISCOPAL CENTER

Until Convention 2002

The Rev. John Shields	James P. Armstrong, Jr.
The Rev. Robert B. Cook	Bunnie Collura
The Rev. Vicky Jamieson-Drake, <i>Presiding Officer</i>	Jerry Workman

Until Convention 2003

The Rev. Jane Bruce	Marion G. Follin III
The Rev. Edward C. Scott	Gertrude Murchison
The Rev. John W. Simons	Betsey Price Savage

Until Convention 2004

The Rev. Lee H. Bristol III	Alan G. Atwell, Sr.
The Rev. Eugenia Sealy Cross	Vivian Edwards
The Rev. W. Verdery Kerr	Jack Steelman

Youth Commission Representative: Clayton McDaniel

ECW Representative: Sylvia Nash

DIOCESAN TRUSTEES OF THE UNIVERSITY OF THE SOUTH

Until 2002

JoAnne Kilpatrick

Until 2003

The Rev. Winston B. Charles

Until 2004

John Richard Swallow

OFFICERS ELECTED BY THE CONVOCATIONS

DEANS AND LAY WARDENS

Convocation Deans:

Lay Wardens:

(I) Rocky Mt.	The Rev. Melanie Mudge	Bill Walker
(II) Raleigh	The Rev. Dr. Robert Sawyer	Vann Stephens
(III) Durham	The Rev. Lisa B. Fischbeck	Tim Wipperman
(IV) Sandhills	The Rev. Douglas Hodsdon	Howard C. Broughton
(V) Greensboro	The Rev. Warren Pittman	Joyce Earle
(VI) Wins.-Salem	The Rev. Howard G. Backus	John D. Hunter
(VII) Charlotte	The Rev. Henry A. Presler	Judy Lane

NOMINEES BY THE BISHOP ELECTED BY CONVENTION

TRUSTEES OF THE DIOCESE

The Bishop

Until 2002

The Rev. Timothy E. Kimbrough
Thomas Hilliard III

Until 2003

The Diane Corlett
Thomas C. Church

Until 2004

The Rev. G. Kenneth G. Henry
Robert Price

The Treasurer, The Chancellor (*ex officio*)

INVESTMENT COMMITTEE

(Nominated by the Bishop, elected by Trustees)

Until 2002

Mary Rinehart
John Mebane

Until 2003

Sharon Nicholson
E. Wilson Staub, Chair

Until 2004

Richard Janeway

NOMINEES BY THE BISHOP CONFIRMED BY CONVENTION

CHANCELLOR

Alfred L. Purrington III

HISTORIOGRAPHER

The Rev. Canon E. T. Malone, Jr.

TRUSTEES OF THE FRANCIS J. MURDOCH MEMORIAL SOCIETY

(Canon 37)

Until Convention 2002

The Rev. Marvin Aycock
The Rev. Carlton Morales

Emilie Siegel

Until 2003

The Rev. Julia Boyd

Jerry Workman

The Bishop (*ex officio*)

The Rev. Carolyn Eklund

**APPOINTMENTS BY THE BISHOP
ANNOUNCED AT CONVENTION**

PRESIDING OFFICER OF THE SUMMIT BOARD

The Rev. Victoria Jamieson-Drake

ASSISTING PRESIDING OFFICER OF THE SUMMIT BOARD

TRUSTEE OF ST. MARY'S SCHOOL

Betsie Savage

DIRECTORS OF THE NORTH CAROLINA
EPISCOPAL CHURCH FOUNDATION

Until Convention 2002

George Bason

Thomas Wellman, Secretary

Robert Clark, Jr.

A. J. Howard Clement III, Pres.

Until Convention 2003

Sue Coonen

Howard Broughton

James H. M. Thorp

F. Ty Smithdeal

Until Convention 2004

The Rev. E. Dudley Colhoun, Jr.

Juliette Newcomb

Shara Partin

The Bishop (*ex officio*)

The Bishop Suffragan (*ex officio*)

CANONICAL COMMISSIONS

COMMISSION ON CONSTITUTION AND CANONS

(*Canon 12*)

DIOCESAN ORGANIZATIONS

Until 2002

Alfred L. Purrington III
The Rev. Sealy Cross

Until 2003

A. Zachary Smith III, Chair
The Rev. G. Kenneth G. Henry

Until 2004

The Rev. Toni Wike
Ex officio: Chancellor of the Diocese

G. Dudley Humphrey

THE COMMISSION ON MINISTRY

(Canon 32)

Until 2002

The Rev. Bobbie Armstrong, Chair
The Rev. John Shields
Jan Freeman
Alice Robbins

Until 2003

The Rev. Ralph Macy
The Rev. Albert L. Moore
The Rev. Liz Dowling-Sendor
Alice Freeman

Until 2004

The Rev. Jerry Fisher
The Rev. Brian Suntken
The Rev. Jamie L'Enfant
Kent Otto

Until 2005

The Rev. James Melnyk
Reginald Moss
The Rev. Murdock Smith
The Rev. Marion Thulbery

COMMISSION ON HISTORIC PROPERTIES

(Canon 45)

J. Robert Boykin III
Thomas C. Church, Jr.
Dennis Daniels
Lucy C. Davis

Olivia Taylor Feduccia
Jane Ruffin House, Chair
The Rev. Cn. E. T. Malone, Jr., Sec.
Elizabeth Matheson

HISTORIC CHURCH COMMITTEES

(Under jurisdiction of Commission on Historic Properties)

On Grace Church, Lawrence

Joe Andrews, Chair
Ginger Bishop
Laurinda Ellis
Yvonne Ellis
Linda Flanary
Meade Horne

The Rev. Noah Howard
Teresa Johnson
Jaquelin Drane Nash
The Rev. William E. Smyth
Jane Thorne

On St. Andrew's, Woodleaf

Guy Etheridge, Chair
Helen Ratledge
Jane Watson

Ward Ratledge
Ila Benson

On St. James, Kittrell

Richard Moore	Mary Jane Singletary
Bennett Perry	Noel Moore
Durwood Matheny	Mary Jo Pearce
Jane Ruffin House	Lucille Olive
Evelyn Woodlief	Hazel Peck
The Rev. Canon E. T. Malone, Jr.	The Rev. Daniel Barker, Chairman

On St. John's, Williamsboro

The Rev. Harrison T. Simons, Chair	I. W. Murfree
Olivia Taylor Feduccia	Jean Fields
Bennett Perry, Jr.	Maryann Brewer-Noel
The Rev. Fiona Bergstrom	Nicholas Long, Jr.
Mary Ann Evans	Harris Woltz
Ann Wortham	Thelma Dempsey
Alice Rollins	Richard Davis IV

On St. Mary's Chapel, Orange County

Mary Lena Bacon, Chair	Elizabeth Matheson
Dottie Burns	Polly Roberts
The Rev. N. Brooks Graebner	Miriam Saxon
Max Isley	Mildred Walker
Jeanne Johnson	The Rev. Bruce Lawrence
Wayne Walker	Lawrence F. London
Mary Jane Gosking	

On St. Philip's, Germanton

The Rev. Howard Backus, Chair	Martha Hartley
Osborne Mauck	Lou Divan
Donia Norman	Pam Divan
Charlotte Offerdahl	George Eddy
Laura Phillips	Jean Eddy
Sandra Sheldon	

CHARTERED COMMITTEES

(Note: Each Chartered Committee reports to the Department of Council whose name appears under the name of the Committee)

ON THE BUDGET

(Department of Finance)

Robert E. Wright, Chair

(Chair of the Department of Finance of Diocesan Council is by charter also Chair of the Budget Committee)

All members of Diocesan Council

The Bishops *(ex officio/voting)*

Treasurer and Diocesan Administrator *(ex officio/non-voting)*

DIOCESAN ORGANIZATIONS

ON CHRISTIAN EDUCATION AND FORMATION

(Department of Christian Formation)

Until 2002

Patricia Page

Cecil Patterson

Priscilla Laite, Chair

Until 2003

Amy Gordon

The Rev. Brad Mullis

Vivian Hunsicker

Margaret Thurston

The Rev. Jamie L'Enfant

Until 2004

The Rev. Zelda Kennedy

Linda McDonough

The Rev. Kenneth Kroohs

The Rev. Melanie Mudge

Ex officio

Penny Barnhill, ECW representative

Robert Sitton, Director of the Resource Center

ON CHRISTIAN SOCIAL MINISTRIES

(Department of Outreach)

Until 2002

Bett Hargrave, Chair

The Rev. Carol Burgess

The Rev. Katherine Johnson

Bertha "B" Holt

Until 2003

Pete Armstrong

Nancy Anderson

Cleta Baker

Until 2004

Mimi Keravuori, Assisting Chair

Debra Smithdeal

The Rev. Melanie Mudge

The Rev. Kathleen Awbrey, CSM Coordinator *(ex officio)*

Liaisons with Diocesan Outreach Ministries:

Aging:

Nancy Anderson

AIDS/HIV:

Debra Smithdeal

Couraj (Restorative Justice):

Sarah Baldwin

Economic Justice:

The Rev. Beth McKee-Huger

Episcopal Appalachian Ministries:

The Rev. Beth McKee-Huger

Episcopal Farmworker Ministry:

Julia Elsee

Environmental Stewardship:

Ed Milligan

Global Mission:	Bill Bryant
Episcopal Voices for Children:	The Rev. Julia Boyd
Pastoral Concerns on Homosexuality:	Doug Hutto
Peace Initiatives Network:	Donna Hicks
Episcopal Relief and Development:	John Willard
Racism:	Barbara Kamyra
Neighbors in Ministry:	Carla Fisher
Tri-Diocesan Latino Ministries:	The Rev. Bobbie Armstrong

ON COMMUNICATIONS

(Department of Business Affairs and Administration)

Until Convention 2002

Laura Alexander	The Rev. Robert Wickizer
Richard Slatta	

Until Convention 2003

The Rt. Rev. Elliot Sorge, Chair	The Rev. Warren Pittman
Bob Howell	

Until Convention 2004

Kaye Lasater Culp	Vivian Varner
The Rev. Ida L. Johnson	

The Rev. Canon E. T. Malone, Jr. <i>(staff liaison)</i>	The Bishop <i>(ex officio)</i>
------------------------------------------------------------	--------------------------------

ON CONGREGATIONAL SUPPORT

(Department of Congregational Support and Development)

Until 2002

Deborah Burris	The Rev. Brad Mullis
The Rev. Ken Kroohs	

Until 2003

Susan Brown, Chair	The Rev. Warren Pittman
Walter Patterson	

Until 2004

The Rev. Ken Bradshaw	Joyce Earl
The Rev. Lada Hardwick	

Staff liaisons: Bill Wrenn, the Rev. Canon Marie Fleischer, the Rev. Janet Watrous

DIOCESAN ORGANIZATIONS

ON ENVIRONMENTAL MINISTRY

(Department of Outreach)

Until 2002

Ellyn Pearson-Mullis

Hildegard Ryals

Marion Sallinger

Suzanne Watkins

Until 2003

Charlotte Oleynik

Ed Milligan, Chair

Richard Sears

The Rev. Janet Watrous

Until 2004

Scott Evans Hughes

The Rev. Tom Droppers

Sally Aycock

Kathy Suntken

ON GLOBAL MISSION

(Department of Outreach)

Until 2002

William Bryant, Chair

Stephen Burke

Max Walser

Until 2003

Martha Alexander

Lars Bergstrom

Margaret Wade

Until 2004

Scott Evans Hughes

The Rev. Verdery Kerr

Brook Shaffer

COMPANION DIOCESE SUBCOMMITTEE

of the Chartered Committee on Global Mission

Martha B. Alexander, Chair

The Rev. Kathleen Awbrey

The Rev. Marvin Aycock

William O. Bryant

The Rev. Sally L. Harbold

The Rev. Charles M. Hawes III

The Rev. Douglas G. Hodsdon

Gaynell Jennings

Dan A. Jones

Joseph F. Maurice

Shara Partin

Vivian Patterson

Robert Powell

ON GRANTS

(continuing the former ACTS, Parish Grants, and Continuing Ed. Comms.)

(Department of Finance)

The Rev. James Prevatt, Chair

One from Diocesan Council: John D. Elliot, Jr.

The seven Wardens of Convocations: Bill Walker, Vann Stephens, Tim Wipperman, Howard Broughton, Joyce Earle, John D. Hunter, Judy Lane

CSM Coordinator: The Rev. Kathleen Awbrey

ON INSURANCE

(Department of Business Affairs & Administration)

W. C. Skip Sprye

Thomas C. Church

H. Gilliam Nicholson

The Rev. Dr. Fred Paschall, Chair

Diocesan Administrator

Insurance Administrator

ON MINISTRY IN HIGHER EDUCATION

(Department of Christian Formation)

Until 2002

Frank Armstrong

Joanna Carter

Eddie Bass

Until 2003

David Jamieson-Drake

Elizabeth Pope

Erin Seltzer

Until 2004

Walt Joyce

Bill Wells, Chair

Priscilla Shows

Until 2005

Genie Carr

Celia Marshall

Robert H. Chase, Jr.

ON NEW CONGREGATIONAL DEVELOPMENT

(Department of Congregational Support and Development)

Until 2002

Margaret Bruhl

The Rev. Bollin Millner

Bruce Lindquist

Until 2003

The Rev. Sealy Cross

Lewis H. Meyers

The Rev. John W. Gibson, Jr.

Until 2004

The Rev. John K. Gibson
William W. Neal, Chair

The Rev. Filmore Strunk

The Rev. Canon Marie Fleischer, the Rev. Janet Watrous, *staff liaisons*

ON PROPERTY MANAGEMENT

(Department of Business Affairs and Administration)

Until 2002`

H. Wade Gresham

Until 2003

W. C. (Skip) Sprye

Thomas C. Church, Chair

Until 2004

Hal Worth III, Chair
Gilliam Nicholson

ON SMALL CHURCHES

(Department of Congregational Support and Development)

Until 2002

The Rev. Noah Howard
Priscilla Matheson
The Rev. Louise K. Oakes

Cecil Patterson

The Rev. Lea Powell

Until 2003

Monte Taylor
Jane House
The Rev. Helen Jenner

Shirley Matheny

Jauncey McDougale

Until 2004

L. C. Cooper
The Rev. Dr. Pat Earle, Chair
The Rev. Lada Hardwick

Martha Jerome

Vann Stephens

The Rev. Canon Marie Fleischer, the Rev. Janet Watrous, William Wrenn,
Staff Liaisons

ON SOCIAL RESPONSIBILITY IN INVESTMENTS

(Department of Finance)

Until 2002

Edward Embree, Chair
The Rev. Ralph Delgadillo

Until 2003

Katherine Ann Holbrook
The Rev. Al Moore

Until 2004

The Rev. Charles Hawes III
William Bryant

Others:

One from Department of Business Affairs and Administration: TBA
Treasurer of the Diocese: W. Ray Long
One from the Christian Social Ministries Committee: Bertha “B” Holt

ON STEWARDSHIP

(Department of Congregational Support and Development)

Until 2002

Eleanor Helms	Ray Rogister
George Mordecai	Ronald Sigrist

Until 2003

Anne Butler	Dan Lynch
The Rev. Roy Dedrick	Lape Smith
Bill Flannery	Patrick Valentine

Until 2004

Rob Drennan	Pam Harvey
Tom Evins	Wells Van Pelt

The Rev. Canon Marie Fleischer, the Rev. Janet Watrous, William Wrenn,
Staff Liaisons; Ty Smithdeal, Planned Giving Officer

ON YOUTH

(Department of Christian Formation)

Until 2002

Jacqueline Kpeglo	Efua Obeng
Kafia Kpeglo	Adam Short
Carrie Wellman	Nancy Carter
Dee Zeller	

Until 2003

Karen Mattox	Wes Blalock
Lauren Parker	Zach Washburn
Russ Grimmett	Clara Renfro

Until 2004

Lindsey Austin	Pam Johnson, Adult Chair
Amy Barnhart	Eddie Sanders
Stuart Barnhart	Kathleen Scully
Melissa Feimster	Maggie Thompson, Youth Chair
Julia Johnson	Kate Winikoff

Representative to The Summit Board: Clayton McDaniel

Coordinator for Youth Ministries (*ex officio*)

John C. Koch (*ex officio*)

OTHER APPOINTMENTS BY THE BISHOP

COMMITTEE ON THE DISPATCH OF BUSINESS

(186th Convention – 2002)

(Canon 13.7)

The Rev. Donald Goodheart, Chair	The Very Rev. Henry Presler
Secretary of Convention (<i>ex officio</i>)	The Bishops (<i>ex officio</i>)

DIOCESAN ECUMENICAL OFFICER

The Rev. Douglas Dailey

Liaison to the N.C. Council of Churches: The Rev. Douglas Dailey

Delegates to the North Carolina Council of Churches:

The Rev. Barbara Armstrong	Eloise Hilliard
The Rev. Kathleen Awbrey	Mimi Keravouri
The Rev. Douglas Dailey	Julia Elsee
The Rev. Canon E. T. Malone, Jr.	Vann Stephens
The Bishop Suffragan	Ann Thompson

DIOCESAN EVANGELISM OFFICER

The Rev. Daniel A. Brown

DIOCESAN MEMBERS OF THE BOARD OF DIRECTORS
OF THE EPISCOPAL FARMWORKER MINISTRY

The Rev. Kathleen Awbrey	Kathy Shonerd
Julia S. Elsee	Lourdes Morales
The Rev. Lisa G. Fischbeck, Chair	Eddie Rodriguez

DIOCESAN OFFICER FOR INTERFAITH RELATIONS

The Rev. Stephen R. Stanley

DIOCESAN LITURGICAL OFFICER

The Rev. Diane B. Corlett

DIOCESAN PLANNED GIVING OFFICER

F. Ty Smithdeal

BISHOP'S COMMITTEE ON THE DIACONATE

The Rev. Kermit M. Bailey

Robert I. Payne

The Rev. Talmage Bandy

Diane Pettit

The Rev. Carol J. Burgess

Kimberly A. Potts

The Rev. Martha A. Hart

The Rev. Russ Settles

The Rev. William H. Joyner, Jr., Chair

The Rev. Charles W. Smithers

The Rev. Verdery Kerr

The Rev. Nancy Titus

The Rev. Albert L. Moore

E. June Santa

Director of Deacon Formation (*ex officio*)

The Bishops (*ex officio*)

BISHOP'S COMMITTEE ON SEXUAL ETHICS

The Rev. Scott Benhase

Vivian Hunsicker

Robert Elliott

Susan Leonard

Jan Sweet Freeman

The Rev. Jim Prevatt

The Rev. Sally L. Harbold

Diane Taylor-Dougherty

The Rev. Virginia N. Herring, Chair

The Rev. Marion Thullbery

The Rev. Anne Hodges-Copple

Thompson Wyatt

BISHOP'S COMMITTEE ON CLERGY WELLNESS

The Rev. Tambria E. Lee, Chair

2001 CONVENTION COMMITTEES

(per Canon 13)

Administration of the Diocese

The Rev. Robert Sawyer, Chair

The Rev. Carolyn Eklund	Michael A. Shinn
The Rev. David Hodges	William W. Sutton
Scott Evans Hughes	William L. Walker, Jr.
Polly Redd	

Credentials

The Rev. John N. Ogburn, Chair

Penelope D. "Pete" Broughton	Alice Herring
Anne Cook	Katherine Osburne
The Rev. Bob Cook	Gilliam Nicholson
The Rev. C. Anne Hallmark	

Elections

The Rev. Lisa G. Fischbeck, Chair

David Chambers	E. June Santa
Linda Kathryn Clark	C. Edward Sharp, Jr.
The Rev. Doug Hodsdon	Claudia Stowers
The Rev. Warren Pittman	

Faith & Morals

A. Root Edmonson, Chair

The Rev. Elizabeth Wade Grant	The Rev. Filmore Strunk
Nancy M. Neal	Jeanne Tinsley
Robert Prevost	Robert E. Wright
The Rev. Stephen R. Stanley	

National & International Affairs

John D. Elliot, Chair

John W. "Bill" Adams	Molly Marshall
The Rev. Reed Freeman	Margaret F. McCann
The Rev. Charles M. Hawes	The Rev. Henry Presler
Jennette C. Herbert	

Program of the Church

The Rev. Virginia N. Herring, Chair

J. Robert Boykin III	Dirlie A. Herlihy
Deb Brown	Jane Ruffin House
The Rev. Winston Charles	The Rev. Duncan H. Jones
Ed Embree	

Social Concerns

The Rev. Brian S. Suntken, Chair

Ron Bordwell	Herb Joyner
Terry Fay Casto	The Rev. Michael G. Langston
Dennis F. Daniels	The Rev. Scott White
David Fahey	

EPISCOPAL CHURCHWOMEN

EXECUTIVE BOARD

President:	Sylvia Nash
Vice-President:	Vivian Edwards
Secretary:	Gail Greer
Treasurer:	Amy Elliott
Immediate Past President:	Gail Fennimore
President-elect	
Secretary of Devotional Life:	Julia Congleton-Bryant
Secretary of Christian Education:	Penny Barnhill
Coordinator of Altar Guild:	Jane Aycock
Secretary of Christian Social Ministries:	Ann Proctor
Chairman of Women's Issues:	Elizabeth Devereux
Coordinator of United Thank Offering:	Gertrude Murchison
Director of Church Periodical Club:	Sarah F. K. Shaw
Secretary of Missions:	Sandra Smith
Secretary of Promotions:	Kaye Lasater Culp
Yearbook Editor:	Anne Butler
Lex Mathews Scholarship Fund Coord:	Colleen Hartsoe

CONVOCATION CHAIRMEN

(I) Rocky Mount:	Eva Morris
(II) Raleigh: (co-chairs)	Carolyn Owens Annette Watson
(III) Durham:	Mina Hampton
(IV) Sandhills:	Nancy Neal
(V) Greensboro:	Sarah Brown
(VI) Winston-Salem:	Debbie Walker
(VII) Charlotte:	Karen Crane

EX-OFFICIO

The Bishops:	The Rt. Rev. Michael B. Curry The Rt. Rev. J. Gary Gloster
---------------------	---------------------------------------------------------------

DIOCESAN CLERICAL DIRECTORY

(As of August 1, 2001)

The name in parentheses, following clergy name, is that of the spouse. The first address and telephone listing is for the church. The second is home. One listing signifies home address, except in a few cases where only the church address is known. Where requested, a non-church-related workplace telephone is given.

Unless otherwise indicated, all clergy listed below are priests. The parish or mission (if any) to which clergy are assigned is indicated in each case; the institutional affiliation or responsibilities of chaplains, professors, and certain professional persons are also indicated. There are two symbols employed in the roster:

+ — to identify retired clergy

* — to identify a deacon (but not a transitional deacon)

The Bishop

Michael Bruce Curry, M.Div. (Sharon), Diocesan House, Raleigh
Mail: P.O. Box 17025, 27619 (919) 787-6313
201 St. Alban's Dr., 27609 FAX (919) 787-0156
4728 Rembert St., 27612 (919) 785-0296

The Bishop Suffragan

J. Gary Gloster, D.Min. (Judy), Diocesan House, Raleigh
Mail: P.O. Box 17025, 27619 (919) 787-6313
201 St. Alban's Dr., 27609 FAX (919) 787-0156
8633 Langtree Ln., 27613 (919) 845-8465

The Retired Bishop

+Robert Carroll Johnson, Jr., M.Div., M.A. (Connie)
4416 Keswick Dr., Raleigh 27609 (919) 510-5035

The Retired Bishop

+Robert Whitridge Estill, D.Min., D.D. (Joyce)
3224 Landor Rd., Raleigh 27609 (919) 781-5222

The Retired Bishop Suffragan

+Huntington Williams, Jr., D.D. (Mary)
1513 Myers Park Dr., Charlotte 28207-2669 (704) 442-9232

Priests and Deacons

Adamik, George (Mary), Rector, St. Paul's, Cary

221 Union St., 27519

(919)467-1477

FAX

(919)467-0152

1903 Castleburg Dr., Apex 27502

(919)363-8134

Email: rector@ntrnet.net

+Aiken, Warwick, Jr. (Marianne)

700 Riverside Dr., Eden 27288-2634

(336)627-0375

FAX

(336)627-0375

Email: msaiken@vnet.net

+Akers, John Shelley, III (Sandra)

3903 Cascade Dr., Greensboro 27410

(336)855-7008

Allison, Nancy J., Assistant to the Rector, Christ Church, Raleigh

Mail: P.O. Box 25778, 27611

(919)834-6259

120 E. Edenton St., 27611

FAX

(919)834-8939

3110 Belvin Rd., 27609

(919)834-8648

Email: nallison@christ-church-raleigh.org

Alves, Robert M. (Polly), Rector, All Saints', Roanoke Rapids

Mail: P.O. Box 264, 27870

(252)537-3610

FAX

(252)535-5252

622 Cedar St., 27870

(252)537-8845

Email: rma@coastalnet.com

***Armstrong, Barbara Keegan** (Robert), Holy Family, Chapel Hill

200 Hayes Rd., 27514

(919)942-3108

FAX

(919)942-3129

Mail: 509 Sleepy Valley Rd., Apex 27502

(919)362-5224

FAX

(919)362-5224

Email: bobbie.armstrong@ecunet.org

Awbrey, Kathleen Davie, Coordinator of Christian Social Ministries,

Diocesan House, Raleigh

Mail: P.O. Box 17025, 27619

(919)787-6313

FAX

(919)787-0156

4705 Yadkin Dr., 27609

(919)781-8518

Email: kawbrey@episdionc.org

Aycock, Marvin Brady, Jr. (Sally), Vicar, All Saints', and Vicar, Emmanuel, Warrenton

Mail: Box 704, 27589 (252)257-2557
 127 N. Main St., 27589 (252)257-4022
Email: mbaycock@inet4u.com

Backus, Howard Gene (Sue), Rector, St. Timothy's, Winston-Salem
Mail: 2575 Parkway Dr., 27103 (336)765-0294
 1550 C Conning Ct., Kernersville 27284 (336)856-1025
 FAX (336)765-1594
Email: backushg@aol.com

+Bailey, Edwin Pearson (*Ned*) (Anne)
 Penick Village, PO Box 2001, So. Pines 28387 (910)692-0218
Email: epbailey@mindspring.com

***Bailey, Kermit Marshall** (Emma Joyce), Triad Disability Advocates Inc.,
 Greensboro
 1014 Twyckenham Dr., Greensboro 27410 (336)275-6568
 (w) (336)856-1025
 FAX (336)292-4991

***Bandy, Talmage Gwaltney** (Claude), Emmanuel, Southern Pines
 340 S. Ridge St. 28387 (910)692-3171
 FAX (910)693-3735
 22 Bogie Dr., Whispering Pines 28327 (910)949-2992
Email: revtally@utinet.net

Barker, Daniel W. (Margaret), Rector, Holy Innocents, Henderson
 210 S. Chestnut St., 27536 (252)492-0904
 384 Bellewood Dr., 27536 (252)738-0082
Email: danielbarker@hotmail.com

***Barwick, Frederick Ernest, III** (Frances)
 111 Manchester Dr., Roxboro 27573-4890

Battle, Michael, Ph.D. (Raquel), Rector, St. Ambrose', Raleigh
 813 Darby Dr., 27610 (919)833-8055
 3308 Annandale Rd., 27705 (919)419-6220
Email: mbattle@div.duke.edu

+Baxter, Edward Laurence
 Sardis Nursing Home (704)365-4202
 5151 Sardis Rd., Charlotte 28270

Benhase, Scott Anson (Kelly), Rector, St. Philip's, Durham

Mail: P.O. Box 218, 27702 (919)682-5708
403 E. Main St., 27701 FAX (919)683-1857
1004 Demerius St., 27701 (919)687-4491
Email: scott_benhase@juno.com

Bennett, William D., Jr., Assistant to the Rector, Good Shepherd, Raleigh

Mail: P.O. Box 28024, 27611 (919)831-2000
125 Hillsborough St, 27603 FAX (919)831-2005
2511 Country Club Ct., 27608 (919)782-8721
Email: cgassoc2@cais.com

Benz, Charles F.

106 Elmwood Cir., Chapel Hill 27514 (919)932-3900
(w) (919)932-3933
FAX (919)932-3933
Email: chazbenz@mindspring.com

Bergstrom, Fiona (Lars), Rector, St. Stephen's, Vicar, St. Cyprian's, Oxford

Mail: 140 College St., 27565 (919)693-9740
FAX (919)693-0590
302 College St., 27565 (919)693-3413
Email: fiona@gloryroad.net

Betts, Susan Elizabeth (George), Assistant to the Rector, Holy Comforter,
Charlotte

2701 Park Rd., 28209 (704)332-4171
FAX (704)332-5081
3117 Deep Meadow Ln., 28210
Email:

Billingslea, Wendy Wade, Rector St. Andrew's, Greensboro

2105 W. Market St., 27403 (336)275-1651
FAX (336)275-8884
Email: wbillingslea@standrewsgreensboro.com

+Bird, Robert Macbeth (Mary Katherine)

c/o Elizabeth Bird Givens,
4101 Converse Dr., Raleigh 27609 (919)733-6834

***Bland, Thomas James, Sr. (T.J.)** (Leslie)

Brattleboro, VT

CLERICAL DIRECTORY

***Blazer, John E.** (Deborah Larrimore), St. Paul's, Winston-Salem
520 Summit St., 27101-1195 (336) 723-4391
FAX (336) 723-8067
Mail: 3700 Sapona Tr., Pfafftown 27040-9427 (336) 945-0930
Email: johnb@stpauls-ws.org

Boney, Lois Lovette (Kenneth E. Bradshaw), Associate with Bordeaux
Consulting
9509 Brimstone Ln., Raleigh 27613 (h & w) (919) 345-6250
Email: LLBoney@worldnet.att.net

Both, Mary Blair, Interim Rector, St. Timothy's, Wilson
P.O. Box 1527, 27894-1527 (252) 291-8220
FAX (252) 291-1096
3204 Brook Ln., 27896 (252) 265-4661

Bowman, Locke E., Jr. (Ruth), Exec. Secretary, GBEC, Chapel Hill
800 Eastowne Dr., Suite 204, 27514 (919) 489-1422
FAX (919) 489-1829
Mail: 327 Fearrington Post, Pittsboro 27312 (919) 542-0965
Email: Locke_Bowman@mindspring.com

Boyd, Julia W., Assistant to the Rector, Christ Church, Charlotte
P.O. Box 6124, 28207 (704) 333-0378
FAX (704) 333-8420
2817 Sharon View Rd., 28210 (704) 344-9804
Email: boydj@christchurch-clt.org

***Bradshaw, Council Foy** (Velma), Calvary, Tarboro
411 E. Church St., P.O. Box 1245, 27886 (252) 823-8192
Mail: 905 Saint Andrew St., 27886 (252) 823-4266
FAX (252) 641-4592
(w) (252) 443-8514
FAX (252) 443-8877
Email: cfoyb@aol.com

Bradshaw, Kenneth Earl (Lois L. Boney), The Center for Economic
Justice
Mail: P.O. Box 17003, Raleigh 27619-7003 (919) 881-0040
FAX (919) 881-0019
Email: kennethbradshaw@economicjustice.net

+Brightman, Edward Scipio (Victoria)
4106 Beachcroft Ct., Temple Hills, MD 20748 (301)423-4340

+Brill, Earl Hubert, Ph.D. (Margaret), Died Sept. 19, 2001

Bristol, Lee H., III (Chip), (Jane), Headmaster, Canterbury School,
Greensboro

Mail: 5400 Old Lake Jeanette Rd., 27455-1322 (336)288-2007
805 Sunset Dr., 27408 (336)378-1067
Email: bristolc@canterburygso.org

+Broome, John Tol (Mary)

3009 Round Hill Rd., Greensboro 27408 (336)288-6544

Brown, Daniel A. (Donna), Rector, Calvary, Wadesboro; Vicar, All Souls',
Ansonville

308 E. Wade St., Wadesboro (704)694-3223
FAX (704)994-3603
Highway 52, Ansonville no phone
Mail: (rectory) 223 E. Morgan St., (704)695-1158
Wadesboro 28170 FAX (704)695-1168
Email: dbrown@peedeeworld.net

Brown, Lawrence Kemster (Julie)

9801 Pine Meadow Ln., Raleigh 27615-1549 (919)847-7953

Bruce, Jane, Vicar, St. David's, Laurinburg

P.O. Box 334, 28352 (910)276-1757
1212 Dunbar Dr., 28352 (910)276-1174
Email: jbruce@carolina.net

***Burgess, Carol J.** (Timothy), Deacon, Sandhills Cluster

Mail: 107 Cherokee Tr., Seven Lakes 27376 (910)673-0356
Email: tcburgess@mindspring.com

Busch, Glenn Edward, D.Min. (Kathleen), Rector, St. Mary's, High Pt.

Mail: 108 West Farriss Ave., 27262 (336)886-4756
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FAX

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 Durham

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 318 W. Main St., 28621 (336)526-1853
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Watrous, Janet Couper (Robert Kochersberger, Jr.), Interim Director of

DIOCESE OF NORTH CAROLINA

New Congregational Development, Diocesan House, Raleigh
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+Whitmire, Roland Jackson, Jr. (Mildred)
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Mail: Sarah Frances Cheshire House (919) 834-2428
2208 Hope St., 27607 FAX (919) 834-7287
402 Kinsey St., 27603 (919) 832-9320
(w) (919) 961-2007
Email: episcost@bellsouth.net

Wike, Antoinette Ray, J.D., Priest Associate, St. Paul's, Cary
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FAX (919) 467-0152
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(w) (919) 733-0973
Email: antoinette.wike@ncmail.net

- Williams, David R.** (Sarah), Rector, Holy Comforter, Burlington
 P.O. Box 1336, 320 E. Davis St., 27216 (336)227-4251
 FAX (336)226-6393
 1406 Victoria Ct., Elon College 27244 (336)584-3271
Email: davidrw@netpath.net
- +Williams, William Lee** (Merlyn)
 1925 Heritage Dr. SW, Conyers, GA 30094 (770)785-7676
- +Woodruff, W. David** (Betsy)
[Requested address not be published.]
- +Wright, David H.** (Mary)
 1341 Abingdon Way, Winston-Salem 27106 (336)765-0049
- +Young, Franklin Woodrow, Ph.D.** (Jean)
 4 Carolina Meadows, Apt. 103 (919)933-7501
 Chapel Hill 27514-8524
- Zumpf, Michael J.** (Carol), Rector, St. Luke's, Eden; Vicar, St. Mary's-by-the-Highway, Eden
Mail: 600 Morgan Rd., 27288 (336)627-4668
 212 Nature Ln., 27288 (336)623-2961
 616 Creekridge Dr., 27288 (336)623-9986
Email: zumpf@nr.infi.net
- +Zunes, John Athas** (Helen)
 161 Windsor Cir., Chapel Hill 27516 (919)942-6639
Email: jzunes@webtv.net

**Clergy Licensed to Serve in the Diocese
Without Canonical Residence**

(Holding valid licenses as of September 1, 2001)

[The abbreviations in () indicate the diocese of canonical residence.]

- +Butler, C. Roger** (*CNY*) (Joyce)
24296 Strand Dr., Albemarle 28001-8698 (704)983-0992
- +Caldwell, R. Martin** (*Va*) (Elizabeth)
3915 Hope Valley Rd., 27707 (919)489-1212
- Chaffee, Thomas** (*Sprfld*) (Barbara)
10618 Peppermill Rd., Raleigh 27614 (919)846-3465
- +Clary, S. Grayson** (*Minn*) (Jean)
412 Farrington Post, Pittsboro 27312-8519 (919)542-5571
- +Crittenden, William, D.D., LL.D.** (*NwPa*) (Mary), Ret. Bishop of Erie, PA
Countryside Village, 7400 Highway 158, #307
Stokesdale 27357 (336)643-5750
- DesHarnais, Gabriel A., Ph.D.** (*Mich*) (Mary), Food for the Poor, Inc.
5500 Old Noble Rd., Cedar Grove 27231-9730 (919)644-1009
- +Duffey, Ben R.** (*SVa*), Priest-in-Charge, St. Mark's, Halifax; Grace
Church, Weldon
King Street, 27839 no phone
P.O. Box 308, 27890 (252)536-4312
232 Southampton Rd., Franklin, VA 23851 (757)562-4838
Email: revcol@fastrus.com
- Edwards, Carl** (*Md*)
1240 White Cross Rd., Chapel Hill 27516

+Elsner, Harold F. (*SeFla*) (Alice), Part-time Priest-in-charge, Christ Church, Cleveland
 P.O. Box 37; Old Hwy. 70, 27013 (704)278-4652
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Green, Randy (*WNC*), Part-time Interim Rector, Epiphany, Eden
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 343 Dogwood Knoll, Boone 28607

Grissom, Martin (*CT*)
 2551 Vicksboro Rd., Henderson 27537

Hardaway, Susan Louttit (*USC*) (Jack), Part-time Vicar, St. James', Mooresville
 851 Shinnville Rd., 28115 (704)664-7115
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+Jones, Roland M. (*Ct*) (Marcia)
 501 Parkmont Dr., Greensboro 27408-3819 (336)282-8506

***Joyner, William H., Jr.** (*NY*) (Mary Brenda), Chapel of the Cross, Chapel Hill
 304 E. Franklin St., 27514 (919)929-2193
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+Kimmick, Donald W. (*Nwk*) (Genevieve)
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 The Family Center, 942 W. 4th St., 27101 (w) (336)761-0441
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+King, Kale Francis (*Wyo*) (Amory)
 P.O. Box 8 [288 Escondido Ln.] (336)352-3822
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Kosie-Williams, Robert A. (*Freetown/Sierra Leone*) (Harriette), Priest
 Associate, All Saints', Greensboro
 4211 Wayne Rd., 27407-7314 (336)299-0705
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 107 Village Ln., Apt. F, 27409-2542 (336)547-8821

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+Montague, Eugene B. (*Mich*) (Barbara)
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Mrocza, Mary A. (*Roch*)
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Mundia, Wilberforce O. (*WMass*) (Alice), Vicar, St. Matthias, Louisburg;
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 (w) (919)546-8372
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+Palmer, Albert H. (*LI*) (Arden)
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Rightmeyer, Thomas N., D. Min (*WNC*) (Lucy Oliver), Interim Rector, St.
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Rojas, Jesus Antonio (Tony) (Puerto Rico) (Lucia), Priest-in-Charge,
 Episcopal Farmworker Ministry, Newton Grove
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+**Taylor, Willard S., Jr. (Tom) (EC)** (Margaret)
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Wood, Charles L., D.Ed., D.Hum. (Mich) (Nancy), Vicar, St. Luke's,
 Yanceyville
 P.O. Box 858, 237 Parkway Dr., 27379 (336)694-9610
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Other Episcopal Clergy

Known to be Living in the Diocese

(but not holding valid licenses as of September 1, 2001)

[The abbreviations in () indicate the diocese of canonical residence.]

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+**Dickson, E. Robert, Jr. (Mass)** (Johanna)
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 Church, Charlotte
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Eastman, Susan (*Ore*)

3601 Linden Rd., Durham 27705

George, David J. (*Sara*), Deacon, St. Christopher, High Point & St. Paul,
Thomasville

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(336)886-2500 ext. 36

St. Christopher, P.O. Box 5028, 27262 FAX (336)886-7805

St. Paul, 108 Salem St., 27360

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FAX (252) 291-0704

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LIST OF CLERGY

In Order of Canonical Residence in the Diocese

(as of August 1, 2001)

The Bishop

Michael Bruce Curry

Consecrated June 17, 2000

The Bishop Suffragan

James Gary Gloster

Consecrated July 27, 1996

The Retired Bishop

Robert Carroll Johnson, Jr.

Consecrated May 14, 1994

The Retired Bishop

Robert Whitridge Estill

Consecrated March 15, 1980

The Retired Bishop Suffragan

Huntington Williams, Jr.

Consecrated April 28, 1990

Priests

Canonical Residence		Ordained Priest
June 18, 1939	William Penn Price	June 19, 1940
Feb. 21, 1945	Robert Lansing Hicks	Nov. 21, 1945
Aug. 13, 1950	Franklin Woodrow Young	June 15, 1951
June 18, 1952	George Ian Robertson McMahan	Feb. 3, 1953
Apr. 1, 1956	George Blogett Stuart Hale	May 21, 1946
Nov. 1, 1956	Huntington Williams, Jr.	Jan. 24, 1953
Apr. 1, 1957	Levering Bartine Sherman	Dec. 13, 1949
Dec. 1, 1957	Loren Benjamin Mead	June 21, 1956
June 29, 1958	William Brown Patterson, Jr.	Feb. 8, 1959
June 29, 1958	Roderick Laury Reinecke	Dec. 30, 1958
June 30, 1958	William Lee Williams	Jan. 25, 1954
Oct. 30, 1959	Robert Macbeth Bird	July 15, 1938
Nov. 15, 1959	Arthur James Calloway	July 7, 1953
Apr. 5, 1960	Albert Arnold Nelius	May 5, 1955
June 21, 1960	William Edward Pilcher III	Dec. 21, 1960
Oct. 20, 1960	Woodson Lea Powell IV	Apr. 29, 1961
Mar. 1, 1961	Edward Dudley Colhoun, Jr.	Dec. 21, 1953
June 29, 1962	Hugh Burnette Craig	June 29, 1963
Mar. 1, 1964	Louis Chester Melcher, Jr.	June 17, 1955

CANONICAL RESIDENCE CHRONOLOGY

Canonical Residence	Ordained Priest
Aug. 1, 1964	Claude Alvin Collins Dec. 20, 1958
Sept. 15, 1964	Charles Inglesby Penick Mar. 4, 1952
Sept. 19, 1964	Robert Carroll Johnson, Jr. June 29, 1965
June 29, 1965	James Thomas Prevatt, Jr. June 29, 1966
June 29, 1965	Thomas Cecil Walker Dec. 3, 1967
June 29, 1966	Philip Robert Byrum June 24, 1967
July 1, 1966	Paul Charles Morrison Jan. 9, 1965
Sept. 9, 1966	Carlton Owen Morales June 14, 1958
Aug. 13, 1967	Theodore Hall Partrick Dec. 22, 1949
June 1, 1968	Ichabod Mayo Little, Jr. Jan. 30, 1961
June 29, 1968	Wilson Rosser Carter June 24, 1969
July 15, 1968	John Robley Campbell Oct. 29, 1956
Sept. 1, 1969	Thomas Droppers Dec. 8, 1956
Feb. 1, 1970	Keith John Reeve Jan. 6, 1968
Sept. 1, 1970	Harrison Thayer Simons June 8, 1963
Nov. 16, 1970	Roland Jackson Whitmire, Jr. May 26, 1954
Feb. 24, 1972	Harmon Lee Smith June 24, 1972
June 1, 1972	James Michael Coram May 31, 1969
June 1, 1972	Lawrence Kemster Brown Jan. 6, 1968
June 24, 1972	John Nelson Wall, Jr. June 24, 1974
June 28, 1972	William McCabe Coolidge June 23, 1973
Sept. 1, 1972	John Griffith Steed May 30, 1972
Nov. 1, 1972	John Tol Broome Mar. 14, 1959
Mar. 1, 1973	Edward Scipio Brightman Apr. 11, 1953
Mar. 4, 1973	Warwick Aiken, Jr. July 27, 1951
Dec. 16, 1973	Robert Lee Haden, Jr. June 4, 1961
June 22, 1974	David Hendren Wright June 14, 1975
Oct. 1, 1974	George Arthur Magoon Dec. 21, 1957
Feb. 1, 1975	George William Poulos Mar. 11, 1967
Apr. 16, 1975	Charles Morris Hawes III Dec. 19, 1964
June 1, 1975	John William Sutphin Davis Dec. 21, 1955
July 20, 1975	George Kenneth Grant Henry Feb. 19, 1972
Sept. 15, 1975	William Hoitte Hinson, Jr. June 12, 1976
June 12, 1976	Noah Baker Howard June 18, 1977
Oct. 1, 1976	Hugh Albert Whitesell June 3, 1964
Jan. 1, 1977	Starke Spotswood Dillard, Jr. Oct. 26, 1954
Aug. 1, 1978	Walter Dewey Edwards, Jr. Nov. 22, 1955
Aug. 1, 1978	Downs Calvin Spitler, Jr. Dec. 30, 1961
Dec. 15, 1978	George Markis House Jan. 24, 1971
Nov. 7, 1979	Robert Earl Hamilton May 1, 1971
Nov. 19, 1979	William Sidney McInnis May 29, 1974
Jan. 2, 1980	Robert Rector McGee May 19, 1977

DIOCESE OF NORTH CAROLINA

Canonical Residence	Ordained Priest
Feb. 1, 1980	Robert Whitridge Estill Feb. 11, 1953
Apr. 8, 1980	James Gary Gloster Dec. 21, 1962
Jan. 15, 1981	Glenn Edward Busch Dec. 11, 1971
May 5, 1981	Frederick Colnut Hammond Mar. 21, 1947
May 5, 1981	Richard William Pfaff Dec. 17, 1966
Oct. 31, 1981	Charles Edward Hocking Mar. 27, 1965
Mar. 15, 1982	John Athas Zunes Dec. 22, 1955
June 29, 1982	William Derek Shows June 24, 1983
Oct. 1, 1982	Stephen John Elkins-Williams June 14, 1975
Oct. 1, 1982	George Blake Holmes Mar. 15, 1949
Jan. 10, 1983	Lyonel Wayman Gilmer Mar. 19, 1982
Jan. 17, 1983	William Emory Smyth Dec. 21, 1980
Apr. 25, 1983	Antoinette Ray Wike Apr. 30, 1984
Apr. 27, 1983	Royal Fred Dedrick Aug. 13, 1977
Apr. 29, 1983	Joe Carroll Coulter Jan. 6, 1967
May 31, 1983	Bruce Bennett Lawrence Dec. 2, 1967
June 1, 1983	Geoffrey Mack Georgi Dec. 27, 1974
Sept. 1, 1983	Joseph Allison Hayworth Feb. 16, 1955
Jan. 1, 1984	Claudius Miller III July 6, 1955
Mar. 1, 1984	Jerry William Fisher May 19, 1979
May 15, 1984	Richard Byron Smith Dec. 17, 1961
May 31, 1984	Timothy Edward Kimbrough June 2, 1985
June 16, 1984	Fred Leonard Thompson June 30, 1985
July 1, 1984	John Shelley Akers III Dec. 15, 1962
Oct. 10, 1984	Earl Hubert Brill Nov. 17, 1956
Feb. 1, 1985	David Rankin Williams Apr. 15, 1973
Apr. 1, 1985	Nelson Bainbridge Hodgkins Jan. 23, 1961
Apr. 25, 1985	John Edward Shields Apr. 25, 1986
May 30, 1985	Rachel Fowler Haynes June 27, 1980
June 2, 1985	Henry Airheart Presler June 7, 1986
June 8, 1985	Elizabeth Goodwin Saunders June 21, 1986
June 11, 1985	Fred Lane Horton June 11, 1986
June 27, 1985	James Ralph Fouts June 27, 1986
July 29, 1985	Frederick John Warnecke, Jr. May 30, 1959
Aug. 19, 1985	Edward Wilbur Conklin Jan. 1, 1950
Aug. 31, 1985	Glenn Hamilton Gould May 23, 1977
Nov. 1, 1985	Janet Couper Watrous June 22, 1978
Dec. 14, 1985	James Braxton Craven III Dec. 29, 1995
Apr. 21, 1986	Norman Brooks Graebner May 3, 1987
June 16, 1986	Robert Bruce Cook June 29, 1974
June 26, 1986	Victoria Jamieson-Drake July 2, 1987
June 29, 1986	Diane Bishop Corlett June 29, 1987

CANONICAL RESIDENCE CHRONOLOGY

Canonical Residence	Ordained Priest
July 29, 1986	Thomas Otey Feamster, Jr. June 13, 1973
Oct. 1, 1986	William Worth Jennings III Dec. 10, 1973
Dec. 14, 1986	Edward Chisholm Scott Dec. 15, 1987
Jan. 22, 1987	Raymond George Taylor, Jr. Mar. 2, 1963
Mar. 12, 1987	Edward Lawrence Baxter Mar. 12, 1987
July 13, 1987	Stephen Mark Pogoloff Mar. 25, 1980
July 22, 1987	Mary Blair Both Sep. 24, 1988
Aug. 30, 1987	Julie Cuthbertson Clarkson Sep. 18, 1988
Sept. 14, 1987	Anne Elliott Hodges-Copple Sep. 24, 1988
May 28, 1988	Virginia Norton Herring June 4, 1989
June 20, 1988	Thomas Lindley Ehrich Dec. 21, 1977
Oct. 2, 1988	Marvin Brady Aycock, Jr. June 24, 1995
Oct. 12, 1988	Edwin Pearson Bailey June 16, 1956
Jan. 1, 1989	Catherine Jane Bruce June 18, 1988
Jan. 1, 1989	Jane Todd Gurry Mar. 1, 1981
May 16, 1989	Frederick William Pinkston, Jr. July 14, 1982
June 3, 1989	Patty Ann Trapp Earle June 29, 1990
June 3, 1989	Timothy Jay Patterson July 15, 1990
Oct. 10, 1989	Robert Allen Rea May 29, 1989
May 1, 1990	Howard Gene Backus Feb. 16, 1973
May 26, 1990	Janice Melbourne Chalaron May 26, 1991
June 1, 1990	Stephen Ranson Stanley Feb. 14, 1983
June 30, 1990	Randal Arthur Foster June 29, 1991
Aug. 12, 1990	Fred W. Paschall, Jr. June 10, 1979
Aug. 27, 1990	John W. Gibson, Jr. Feb. 8, 1975
Sept. 24, 1990	W. David Woodruff Jan. 10, 1956
Nov. 10, 1990	John Kenneth Gibson Nov. 16, 1991
Dec. 31, 1990	Samuel Alison Mason Dec. 18, 1973
Jan. 8, 1991	James T. Horton May, 1973
May 1, 1991	Rebecca Elizabeth Holmes Dec. 10, 1984
May 7, 1991	Brian S. Suntken June 14, 1990
June 1, 1991	Steven B. Clark Jan. 21, 1986
June 1, 1991	Elmer Taylor Malone, Jr. June 13, 1998
Nov. 1, 1991	Gary Durward Jones Apr. 20, 1986
Dec. 1, 1991	Douglas G. Hodsdon June 22, 1985
Dec. 2, 1991	June T. Chandler Jan. 25, 1987
Dec. 31, 1991	Monroe Freeman, Jr. Apr. 27, 1986
Jan. 2, 1992	Ralph E. Macy Dec. 21, 1950
Jan. 18, 1992	Lisa Galen Fischbeck Jan. 23, 1993
Jan. 26, 1992	Bollin M. Millner, Jr. Apr. 21, 1985
Feb. 11, 1992	Samuel K. Frazier, Jr. June 29, 1963
June 15, 1992	Eugenia Sealy Cross June 15, 1993

Canonical Residence	Ordained Priest
June 20, 1992	Charles M. Riddle III June 24, 1964
July 1, 1992	Gary D. Steber April 27, 1980
July 18, 1992	Clifford Carleton Coles July 11, 1993
Sept. 14, 1992	James D. Franklin, Jr. Jan. 5, 1983
Dec. 1, 1992	Ann Brewster Jones Apr. 8, 1978
Jan. 14, 1993	Fiona Bergstrom Dec. 21, 1995
Feb. 13, 1993	Martha Clark-Boothby Feb. 14, 1994
Apr. 1, 1993	Robert M. Alves Jan. 13, 1990
Apr. 2, 1993	Jay C. James Dec. 14, 1985
July 1, 1993	Lois Lovette Boney Apr. 16, 1989
July 1, 1993	Kenneth Earl Bradshaw Feb. 2, 1989
July 16, 1993	Philip F. Wiehe Jan. 31, 1976
Sept. 8, 1993	Douglas G. Dailey July 2, 1989
Dec. 1, 1993	Mary Page Curtis Feb. 2, 1992
Apr. 4, 1994	Winston B. Charles Dec. 6, 1974
May 24, 1994	Randall James Keeney May 20, 1989
June 23, 1994	Grayce Westerfield O'Neill Dec. 23, 1994
Aug. 11, 1994	Wendell R. Phillips Dec. 17, 1966
Sept. 1, 1994	Nancy J. Allison Sept. 14, 1988
Sept. 30, 1994	John W. Simons Dec. 18, 1959
Oct. 19, 1994	M. Filmore Strunk, Jr. Jan. 15, 1989
Jan. 5, 1995	Tambria Elizabeth Lee May 6, 1994
Apr. 25, 1995	Claudia A. Dickson Dec. 21, 1988
May 15, 1995	John L. Jenkins June 2, 1962
June 10, 1995	Kenneth Charles Kroohs June 29, 1996
June 30, 1995	Locke E. Bowman, Jr. Feb. 15, 1984
July 1, 1995	Sally L. Harbold Dec. 18, 1992
Aug. 1, 1995	Scott Anson Benhase Mar. 17, 1984
Aug. 15, 1995	Martin F. McCarthy June 4, 1979
Aug. 28, 1995	Deven Ann Hubert-Allen Dec. 21, 1986
Sept. 12, 1995	Kathleen Davie Awbrey Dec. 21, 1985
Nov. 30, 1995	Raleigh Daniel Hairston May 5, 1971
Nov. 30, 1995	Jamie E. L'Enfant June 29, 1996
Dec. 14, 1995	Warren Lewis Pittman Jan. 4, 1975
Jan. 2, 1996	Robert Claremont Sawyer Dec. 6, 1980
Mar. 1, 1996	Gale H. Cooper Apr. 30, 1991
Mar. 18, 1996	Martha H. Hedgpeth Feb. 10, 1983
Apr. 1, 1996	Marion F. Thullbery Sept. 14, 1986
June 11, 1996	Diana P. Johnson Dec. 8, 1994
June 29, 1996	Michael G. Dunnington June 21, 1997
June 29, 1996	Lisa Frost-Phillips June 21, 1997
June 29, 1996	R. Bradley Mullis June 21, 1997

CANONICAL RESIDENCE CHRONOLOGY

Canonical Residence	Ordained Priest
Jan. 31, 1997	Daniel Aaron Brown Dec. 15, 1996
Mar. 11, 1997	Charles Frederick Benz July 1, 1979
Mar. 13, 1997	C. Anne Hallmark Dec. 12, 1987
June 20, 1997	Ida Louise Johnson June 3, 1995
June 20, 1997	Louise K. Oakes Jan. 30, 1994
June 21, 1997	Gayanne Miller Silver June 20, 1998
June 21, 1997	Joan Christine Vella June 20, 1998
Oct. 8, 1997	Donald P. Goodheart February 1975
Jan. 23, 1998	Charles W. Smithers Oct. 25, 1992
Feb. 4, 1998	James Alan Hubbard April 1982
May 6, 1998	R. Scott White Jan. 25, 1997
June 20, 1998	Elizabeth Dowling-Sendor May 1, 1999
June 20, 1998	Carolyn Hassig Eklund June 19, 1999
Oct. 1, 1998	R. Dale Harmon June 13, 1966
Oct. 15, 1998	William H. Marchl III July 8, 1993
Oct. 20, 1998	Michael J. Zumpf Dec. 20, 1992
Jan. 11, 1999	M. Lorraine Ljunggren Jan. 4, 1992
Jan. 13, 1999	James S. Melnyk May 19, 1990
Mar. 29, 1999	Philip J. Tierney May 1977
May 7, 1999	Karen Mosso July 13, 1980
May 11, 1999	L. Murdock Smith III June 11, 1983
May 26, 1999	Melanie Mudge Feb. 12, 2000
June 19, 1999	Catherine Anne Caimano Jan. 22, 2000
Aug. 4, 1999	Lee H. Bristol December 1992
Sept 1, 1999	Patricia S. Geerdes May 1984
Sept. 1, 1999	Heather McCain Dec. 17, 1994
Sept. 7, 1999	W. Verdery Kerr Jan. 27, 1977
Sept. 8, 1999	David B. Hodges July 21, 1996
Oct. 9, 1999	Julia W. Boyd Oct. 28, 2000
Nov. 2, 1999	J. Derek Harbin Nov. 30, 1988
Nov. 9, 1999	Michael Battle December 1993
Nov. 22, 1999	Nicolas Menjivar Mar. 16, 1974
Dec. 6, 1999	Barbara Platt-Hendren May 17, 1986
Dec. 29, 1999	Ralph L. Delgadillo Nov. 30, 1999
Jan. 1, 2000	Lois A. Reardin May 12, 1988
Jan. 13, 2000	Willis H. Steinburg, Jr. February 1988
Mar. 20, 2000	George F. Adamik Nov. 3, 1979
Apr. 17, 2000	Daniel W. Barker Mar. 28, 1982
May 17, 2000	Ronald N. Hiester December 1964
May 22, 2000	F. Lee Cutair III June 1967
May 27, 2000	William D. Oldland June 9, 2001
June 4, 2000	Zelda M. Kennedy Apr. 28, 2001

Canonical Residence	Ordained Priest
June 10, 2000	Patsy Ann Smith Jan. 27, 2001
June 17, 2000	Michael Bruce Curry Dec. 9, 1978
June 19, 2000	Michael K. Thompson June 1968
Aug. 1, 2000	Jonathan N. Clodfelter June 25, 2000
Aug. 1, 2000	Michael S. White January 1996
Nov. 27, 2000	L. Everett Thomas May 1978
Dec. 1, 2000	Michael Bye May 1972
Dec. 28, 2000	Susan Elizabeth Betts Dec. 9, 2000
Jan. 1, 2001	Stephen Burnum Morris May 1994
Jan. 10, 2001	Thomas Herbert Webster -----
Feb. 13, 2001	M. Clayton Townsend Jan. 13, 2001
Mar. 1, 2001	Marie M. Fleischer July 1974
Mar. 1, 2001	M. Kathryn Rackley -----
Mar 14, 2001	Robert T. Rachal December 1991
Apr. 6, 2001	Michael G. Langston February 1992
June 1, 2001	Paula C. Rachal May 26, 2001
June 12, 2001	Wendy W. Billingslea May 1997
July 5, 2001	David W. Pittman December 1973
July 9, 2001	Frederick Hoffman February 1997
July 10, 2001	Michael D. Schnatterly December 1989

Transitional Deacons

Canonical Residence	Ordination to the Transitional Diaconate
June 29, 1996	Helen M. Jenner June 29, 1996
June 23, 2001	Constance Roper Connelly June 23, 2001
June 23, 2001	Kenneth Lawrence Erickson June 23, 2001
June 23, 2001	Arlene Lukas June 23, 2001
June 23, 2001	Joshua Harris Varner June 23, 2001

Deacon Seeking Priesthood

Canonical Residence	Consent of Eligibility
June 17, 1989	Council Foy Bradshaw Dec. 15, 1999

Deacons

Canonical Residence	Ordination to the Diaconate
June 30, 1960	James Alfred Martin, Jr. June 11, 1952
Oct. 4, 1987	Barbara Keegan Armstrong Oct. 4, 1987
Oct. 4, 1987	Virginia Lee Going Oct. 4, 1987
Oct. 4, 1987	Patsy Hayes Walters Oct. 4, 1987
Oct. 2, 1988	Kermit Marshall Bailey Oct. 2, 1988
Oct. 2, 1988	Meta Louise Turkelson Ellington Oct. 2, 1988
Oct. 2, 1988	Patricia Ross Pittman Shoemaker Oct. 2, 1988
June 17, 1989	Delia Kimball Higgins June 17, 1989

CANONICAL RESIDENCE CHRONOLOGY

Canonical Residence	Ordination to the Diaconate
June 17, 1989	Elizabeth Peabody Wade Grant June 17, 1989
June 9, 1990	Harriette Horsey Sturges June 9, 1990
May 25, 1991	Mary Jeanne Eckert Kroohs May 25, 1991
May 31, 1992	Katherine Ann Bradley Johnson May 31, 1992
May 31, 1992	William Carter Lofton, Sr. May 31, 1992
May 31, 1992	John Nelson Ogburn, Jr. May 31, 1992
June 6, 1993	Elizabeth Shepherd McKee-Huger June 6, 1993
June 11, 1994	Roger Marvin Cromack June 11, 1994
Apr. 29, 1995	Nan M. Cushing Apr. 29, 1995
Apr. 29, 1995	Jack Davis Durant Apr. 29, 1995
Dec. 16, 1995	Sarah McCulloh Lemmon Dec. 16, 1995
Jan. 6, 1996	Nancy Espenshade Titus Jan. 6, 1996
Jan. 19, 1997	Thomas J. Bland Jan. 19, 1997
Jan. 25, 1997	Martha A. Hart Jan. 25, 1997
Jan. 27, 1997	Charles L. Oglesby Oct. 4, 1987
Dec. 20, 1997	Albert Lee Moore Dec. 20, 1997
Mar. 23, 1998	Carol J. Burgess Oct. 25, 1987
Apr. 1, 1999	Carin Bridgit Delfs Oct. 10, 1994
June 10, 1999	John Edward Blazer, Jr. June 10, 1999
June 12, 1999	Russell Lee Settles June 12, 1999
June 24, 1999	Talmage Gwaltney Bandy June 24, 1999
May 28, 2000	Duncan H. Jones May 28, 2000
May 19, 2001	Velinda Elaine Hardy May 19, 2001
June 10, 2001	Frederick Ernest Barwick III June 10, 2001

Candidates for Holy Orders + Priesthood

Name	Date of Admission
Teddra Hussey Bynes	Sept. 18, 2000
Diane Britt	May 21, 2001
Chantal Dennis Milkowski	May 21, 2001
Brian Morgan	May 21, 2001

Candidates for Holy Orders + Deacons

Name	Date of Admission
Kimberly Hudson	May 21, 2001

Postulants for Holy Orders + Priesthood

Name	Date of Admission
Marcia Beam	Jan. 8, 2000
Sally Darnell Hollar	Jan. 8, 2001
Jill Beimdick	Jan. 13, 2001
Sarah Virginia Johnston	Jan. 13, 2001
David Frazelle	Feb. 16, 2001

Postulants for Holy Orders + Deacons

Name	Date of Admission
Martha Stebbins	Jan. 13, 2001

+++++

CHURCHES BY CONVOCATION/TOWN

I ROCKYMOUNT

Battleboro

St. John's

Enfield

Advent

Halifax

St. Mark's

Jackson

Saviour

Littleton

St. Alban's

St. Anna's

Northampton County

St. Luke's

Ridgeway

Good Shepherd

Roanoke Rapids

All Saints'

Rocky Mount

Epiphany

Good Shepherd

St. Andrew's

Scotland Neck

Trinity

Speed

St. Mary's

Tarboro

Calvary

St. Luke's

St. Michael's

Warrenton

All Saints'

Emmanuel

Weldon

Grace Church

Wilson

La Guadalupana

St. Mark's

St. Timothy's

II. RALEIGH

Apex

The Prince of Peace

Cary

St. Paul's

Clayton

Grace

Erwin

St. Stephen's

Fuquay-Varina

Trinity

Garner

St. Christopher's

Louisburg

St. Matthias'

St. Paul's

Raleigh

Christ Church

Good Shepherd

[GracePoint]

Holy Cross

Nativity/Ephphatha

St. Ambrose'

St. Augustine's College Chapel

St. Mark's

[St. Mary's School Chapel]

St. Michael's

St. Timothy's

Smithfield

St. Paul's

Wake Forest

St. John's

Wendell

[Episcopal Congregation]

III. DURHAM

Chapel Hill

Chapel of the Cross

Holy Family

Durham

El Buen Pastor

St. Joseph's

St. Luke's

St. Philip's

Durham *(continued)*

St. Stephen's
St. Titus'

Henderson

Holy Innocents
St. John's

Hillsborough

St. Matthew's

Oxford

St. Cyprian's
St. Stephen's

Pittsboro

St. Bartholomew's

Roxboro

St. Mark's

Yanceyville

St. Luke's

IV. SANDHILLS

Ansonville

All Souls

Hamlet

All Saints'

Laurinburg

St. David's

Rockingham

Messiah

Sanford

St. Thomas'

Seven Lakes

St. Mary Magdalene

Southern Pines

Emmanuel

Wadesboro

Calvary

V. GREENSBORO

Asheboro

Good Shepherd

Burlington

Holy Comforter

Eden

Epiphany

Eden *(continued)*

St. Luke's
St. Mary's-by-the-Highway

Greensboro

All Saints'
Holy Spirit
Holy Trinity
Redeemer
St. Andrew's
St. Barnabas'
St. Francis'
[St. Mary's House/UNC-G]

Haw River

St. Andrew's

High Point

St. Christopher's
St. Mary's

Mayodan

Messiah

Reidsville

St. Thomas'

Thomasville

St. Paul's

VI. WINSTON-SALEM

Clemmons

St. Clement's

Cooleemee

Good Shepherd

Elkin

Galloway Memorial Chapel

Fork

Ascension

Kernersville

St. Matthew's

King

St. Elizabeth's

Lexington

Grace Church

Mount Airy

Trinity

Walnut Cove

Christ Church

Winston-Salem

- St. Anne's
- St. Paul's
- St. Stephen's
- St. Timothy's

VII. CHARLOTTE

Albemarle

- Christ Church

Charlotte

- All Saints'
- Chapel of Christ the King
- Christ Church
- [Church of the Beloved]
- Holy Comforter
- St. Andrew's
- St. John's
- St. Margaret's
- St. Martin's
- St. Michael & All Angels
- St. Peter's

Cleveland

- Christ Church

Concord

- All Saints'

Davidson

- St. Alban's

Huntersville

- St. Mark's

Monroe

- St. Paul's

Mooreville

- St. James'
- St. Patrick's

Salisbury

- St. Luke's
- St. Matthew's
- St. Paul's

Statesville

- Trinity

Woodleaf

- St. George's

+++++

DIRECTORY OF CHURCHES

With Location, Mailing Address, Telephone, FAX, and Clergy

(as of September 1, 2001)

**Missions; +Congregations not in union with Convention*

Albemarle

Christ Church – 428 Pee Dee Ave., P.O. Box 657, 28002 (704)982-1428
FAX (704)982-1428

Email: breadzwine@aol.com

Ansonville

*All Souls' – 223 East Morgan St., Wadesboro, 28170 (704)694-3223
Daniel A. Brown FAX (704)994-3603

Email: calvary@peedeeworld.net

Apex

*The Prince of Peace – P.O. Box 1496, 27502 (919)362-5683
www.ThePrinceofPeace.org
John K. Gibson Charles L. Oglesby

Asheboro

Church of the Good Shepherd, 505 Mountain Road, 27203 (336)625-5234
L. Everett Thomas FAX (336)629-5602

Battleboro

*St. John's – Main Street, P.O. Box 577, 27809 (252)446-8852
East Regional Ministry Clergy Team

Burlington

Church of the Holy Comforter (336)227-4251
www.geocities.com/holyc.geo/
320 E. Davis St., P.O. Box 1336, 27216 FAX (336)226-6393
David R. Williams Deven Hubert-Allen
Email: hcparrish@netpath.net

Cary

St. Paul's – 221 Union St., P.O. Box 4345, 27519 (919)467-1477
www.ntrnet.net/~stpauls
George Adamik Lois A. Reardin FAX (919)467-0152
Sally L. Harbold Antoinette Ray Wike
Email: stpauls@stpaulscary.org

Chapel Hill

Chapel of the Cross – 304 E. Franklin St., 27514 (919)929-2193
www.rtpnet.org/~cofthec/
 Stephen Elkins-Williams Tambria E. Lee FAX (919)933-9187
 Stephen R. Stanley Martha A. Hart
 Victoria Jamieson-Drake William Joyner
Email: submissions@thechapelofthecross.org

Church of the Holy Family – 200 Hayes Rd., 27514 (919)942-3108
www.rtpnet.org/~tchf/
 Timothy E. Kimbrough Peter Robinson FAX (919)942-3129
 Lisa G. Fischbeck Barbara K. Armstrong
Email: tchf@rtpnet.org

Charlotte

*All Saints' – 6600 The Plaza, 28215 (704)536-4091
 FAX (704)536-8424

*Chapel of Christ the King (704)334-3097
 425 E. 17th St., Box 5331, 28225 FAX (704)334-8052
 Michael Bye
 Constance R. Connelly

Christ Church (704)333-0378
www.christchurchcharlotte.org
 1412 Providence Rd., P.O. Box 6124, 28207 FAX (704)333-8420
 Philip J. Tierney Elizabeth G. Saunders (888)632-6121
 Fred W. Paschall, Jr. Martha Hedgpeth FAX (888)632-6122
 W. Verdery Kerr Julia Boyd
Email: staff@christchurchcharlotte.org

+Church of the Beloved – 115 W. 7th St., 28202 (704)342-3114
www.churchbeloved.org
 J. Derek Harbin FAX (704)332-7747
Email: derek@churchbeloved.org

Church of the Holy Comforter – 2701 Park Rd., 28209 (704)332-4171
www.holycomforter-clt.org
 David B. Hodges Susan E. Betts FAX (704)332-5081
 W. Carter Lofton
Email: holycomforter@worldnet.att.net

DIOCESE OF NORTH CAROLINA

St. Andrew's – 3601 Central Ave., 28205 (704)537-0370
William H. Hinson, Jr. FAX (704)535-7084
Russell L. Settles
Email: standrewsepiscopal@juno.com

St. John's – 1623 Carmel Rd., 28226-5097 (704)366-3034
Martin F. McCarthy Michael Thompson FAX (704)366-3039
Gale H. Cooper M. Clayton Townsend
Email: staff@saintjohnscharlotte.org

St. Margaret's – 5008 Pineville-Matthews Rd., 28226 (704)541-3080
M. Filmore Strunk, Jr. FAX (704)543-7772
Email: stmargarets@conninc.com

St. Martin's – 1510 E. 7th St., 28204 (704)376-8441
www.stmartins-charlotte.org
L. Murdock Smith III Ann B. Jones FAX (704)376-4203
Armand A. LaVallee Patsy H. Walters
Email: staff@stmartins-charlotte.org

*St. Michael and All Angels' – 4228 Hovis Rd., 28208 (704)399-3151
Ida Louise Johnson
Email: revida@bellsouth.net

St. Peter's – 115 W. 7th St., 28202 (704)332-7746
www.st-peters.org
David W. Pittman FAX (704)332-7747
Email: info@st-peters.org

Clayton

+Grace Episcopal Mission – Hwy. 42 West (919)427-0829
www.GraceEpiscopalMission.org
Barbara Platt-Hendren
Email: GraceEpiscopal00@aol.com

Clemmons

*St. Clement's – P.O. Box 1547, 27012 (336)766-4323
www.StClementsEpiscopal.com
3600 Harper Rd., 27012 FAX (336)766-4323
Randall Keeney
Email: info@stclementsepiscopal.com

Cleveland

Christ Church – Old Hwy. 70, P.O. Box 37, 27013 (704)278-4652
Harold F. Elsner

DIRECTORY OF CHURCHES

Concord

All Saints' – 525 Lake Concord Rd. NE, 28025 (704)782-2024
Frederick H. Hoffman FAX (704)782-2019

Cooleemee

*Church of the Good Shepherd – P.O. Box 1047, 27014 (336)284-4500
Noah B. Howard

Davidson

St. Alban's – 406 Lorimer Rd., P.O. Box 970, 28036 (704)892-0173
www.homestead.juno.com/saintalbans
Gary D. Steber Rachel F. Haynes FAX (704)892-6506
Email: stalbans@juno.com

Durham

*Iglesia el Buen Pastor – 1852 Liberty St., 27703 (919)682-3301
Nicolas Menjivar

St. Joseph's – 1902 W. Main St., 27705 (919)286-1064
www.ntrnet.net/~stjoseph/
Steven B. Clark FAX (919)286-1064
Elizabeth Wade Grant
Email: stjoseph@ntrnet.net

St. Luke's – 1737 Hillandale Rd., 27705 (919)286-2273
Michael S. White FAX (919)416-9529
Joshua Varner

St. Philip's – 403 E. Main St., P.O. Box 218, 27702 (919)682-5708
www.stphilipsdurham.org
Scott Benhase Harriette H. Sturges FAX (919)683-1857
Catherine Caimano
Email: scottbenhase@stphilipsdurham.org

St. Stephen's – 82 Kimberly Dr., 27707 (919)493-5451
www.st-stephens-episcopal.org
Samuel A. Mason W. Derek Shows FAX (919)493-5452
William H. Marchl III
Email: bill.marchl@st-stephens-episcopal.org

St. Titus' – 400 Moline St., 27707 (919)682-5504
FAX (919)682-5504

DIOCESE OF NORTH CAROLINA

Eden

Church of the Epiphany – 538 Henry St., 27288 (336)623-9410
Randy Green

St. Luke's – 600 Morgan Rd., 27288 (336)627-4668
Michel J. Zumpf

*St. Mary's-by-the-Highway – 212 Nature Lane, 27288 (336)623-2961
Michael J. Zumpf

Elkin

*Galloway Memorial Chapel (336)526-2172
310 W. Main St., P.O. Box 747, 28621 FAX (336)526-2172
Joan C. Vella
Email: galloway@rivercto.net

Enfield

Church of the Advent – 200 Batchelor Ave., 27823 (252)445-5690
East Regional Ministry Clergy Team

Erwin

St. Stephen's – 203 Denim Dr., 28339 (910)897-5291
Michael G. Langston

Fork

*Church of the Ascension (336)998-0857
www.forministry.com/27006tecotaaf
183 Fork Bixby Rd., Advance, 27006
M. Kathryn Rackley
Email: kplaying@aol.com

Fuquay-Varina

*Trinity Church – S. Main St., P.O. Box 821, 27526 (919)552-1056

Garner

*St. Christopher's – 1101 Vandora Springs Rd. (919)772-7125
P.O. Box 505, 27529
W. Worth Jennings III

Greensboro

All Saints' – 4211 Wayne Rd., 27407-7314 (336)299-0705
Warren Pittman FAX (336)299-9857
Paula Rachal

Email: alsaints@greensboro.com
*Church of the Holy Spirit – 3910 Yanceyville St. (336)621-7321
www.greensboro.com/echs

DIRECTORY OF CHURCHES

- Holy Trinity Church – 607 N. Greene St., 27401 (336)272-6149
www.holy-trinity.com
Timothy Patterson Virginia N. Herring FAX (336)272-6197
Jamie E. L'Enfant
Email: htchurch@aol.com
- Church of the Redeemer – 901 E. Friendly Ave. (336) 275-0033
Clifford C. Coles FAX (336) 275-4154
- St. Andrew's – 2105 W. Market St., 27403 (336)275-1651
Wendy Wade Billingslea
Robert Hamilton FAX (336)275-8884
Email: st_andrw@bellsouth.net
- *St. Barnabas' – 1300 Jefferson Rd., 27410 (336)294-1282
Ralph Delgadillo
Beth McKee-Huger
Email: sbarnabas@juno.com
- St. Francis' – 3506 Lawndale Dr., 27408 (336)288-4721
www.ultreya.com/SaintFrancis.html
Michael D. Schnatterly FAX (336)288-4760
Email: st_francis_gso@juno.com
- +St. Mary's House – 930 Walker Ave., 27403 (336)334-5219
Charles M. Hawes III FAX (c/o Kinko's) (336)273-2927
- Halifax**
- *St. Mark's – King St., 27839 No phone
Ben R. Duffey
- Hamlet**
- *All Saints' – 217 Henderson St., P.O. Box 687, 28345 (910)582-0861
Lada E. Hardwick
- Haw River**
- *St. Andrew's – E. Main St. (Hwy. 70) (336)578-3623
P.O. Box 217, 27258
Samuel Frazier, Jr. John N. Ogburn, Jr.
- Henderson**
- Church of the Holy Innocents – 210 Chestnut St., 27536 (252)492-0904
Daniel W. Barker FAX (252)436-0177
- *St. John's – N. Church and Main Sts. (252)492-0082

DIocese of North Carolina ---

P.O. Box 974, 27536
John W. Simons

High Point

*St. Christopher's – 303 Eastchester Dr. (336)869-5311
P.O. Box 5028, 27262 FAX (336)869-4033
Kenneth C. Kroohs

St. Mary's – 108 W. Farriss Ave., 27262 (336)886-4756
www.stmarysepisc.org
Glenn E. Busch Delia Higgins FAX (336)886-6150
Caroline C. Goodkind
Email: glenn@stmarysepisc.org

Hillsborough

St. Matthew's – P.O. Box 628, 210 St. Mary's Rd., 27278 (919)732-9308
N. Brooks Graebner Jean Vail FAX (919)732-5457
Katherine B. Johnson

Huntersville

St. Mark's – 8600 Mt. Holly-Huntersville Rd., 28078 (704)399-5193
www.stmarks-church.org
Karen A. Mosso FAX (704)399-8386

Jackson

*Church of the Saviour – Calhoun and Church Streets No phone
P.O. Box 613, 27845
Francis Lee Cutair III

Kernersville

*St. Matthew's – P.O. Box 1173, Kernersville 27285 (336) 996-4422
Charles W. Smithers FAX (336) 996-7071

King

*St. Elizabeth's – Dalton Rd. at Pilot View Dr. (336)985-3453
P.O. Box 2153, 27021

Laurinburg

*St. David's – Covington and Azure Ct. (910)276-1757
www.stdavidsepiscopal.org
P.O. Box 334, 28352
Jane Bruce

Lexington

Grace Church — 419 S. Main St., 27292 (336)249-7211

DIRECTORY OF CHURCHES

Robert B. Cook, Jr. FAX (336)249-8711
Patricia Shoemaker
Email: gracechurch@lexicominc.net

Littleton

*St. Alban's – Mosby Ave. at College St. (252)586-6444
P.O. Box 117, 27850
G. Markis House (supply)

*St. Anna's – Bacon Road, P.O. Box 568, 27850 No phone

Louisburg

*St. Matthias' – South Main Street, 27549 No phone
Wilberforce O. Mundia

St. Paul's – 301 Church St., P.O. Box 247, 27549 (919)496-4180

Mayodan

*Church of the Messiah – 114 S. Second Ave., 27027 (336)548-2801

Monroe

St. Paul's – 116 S. Church St., P.O. Box 293, 28110 (704)289-8434
Henry A. Presler FAX (704)225-1964

Mooreville

*St. James' – 788 Shinnville Rd., 28115 (704) 664-7115
Susan Louttit Hardaway

*St. Patrick's – 201 N. Church St., 28115 (704)663-5659
www.stpatricksepiscopal.com
Brian S. Suntken FAX (704)662-7050
Zelda M. Kennedy

Mount Airy

Trinity Church – 472 N. Main St., P.O. Box 1043, 27030 (336)786-6067
Nelson B. Hodgkins FAX (336)786-1803

Northampton County

+St. Luke's – Star Route, Box 174, Gaston 27832 (252)537-5451

Oxford

*St. Cyprian's – 408 Granville St. (919)693-9740

DIOCESE OF NORTH CAROLINA _____

Mail: 140 College Street, 27565 FAX (919)693-0590
Fiona Bergstrom

St. Stephen's – 140 College Street, 27565 (919)693-9740
Fiona Bergstrom FAX (919)693-0590

Pittsboro

St. Bartholomew's — 204 W. Salisbury St., 27312 (919)542-5679
Mary Mroccka FAX (919)545-0111
Helen Jenner

Raleigh

Christ Church — 120 E. Edenton St. (919)834-6259
www.christ-church-raleigh.org
P.O. Box 25778, 27611 FAX (919)834-8939
Winston B. Charles Barbara Chaffee
R. Scott White Nancy J. Allison
Albert L. Moore
Email: swhite@christ-church-raleigh.org

Church of the Good Shepherd (919)831-2000
www.cgs-raleigh.org
125 Hillsborough Street, 27603 FAX (919)831-2005
Robert C. Sawyer William D. Bennett, Jr.
R. Dale Harmon Meta L. T. Ellington
Email: cgsrector@cais.com

Church of the Holy Cross
www.holycross-raleigh.org
16 E. Rowan St., Suite 110, 27609 (919)828-0077
John W. Gibson, Jr. FAX (919)834-7555
Email: hcoffice@holycross-raleigh.org

Church of the Nativity – 8849 Ray Road, 27613 (919)846-8338
www.nativityonline.org
Diane B. Corlett R. Bradley Mullis FAX (919)846-7476
Nancy E. Titus
Email: office@nativityonline.org

Ephphatha – *the diocesan congregation of the hearing impaired*
8849 Ray Road, 27613 (919)846-8338
Diane B. Corlett R. Bradley Mullis FAX (919)846-7476
Nancy E. Titus

D I R E C T O R Y O F C H U R C H E S

- +GracePoint – Meets at Wakefield Elementary School
 2400 Wakefield Pines Dr. (919)850-0707
 Willis H. Steinberg (919)632-4904
- St. Ambrose' – 813 Darby Dr., 27610 (919)833-8055
 Michael Battle
- *St. Augustine's College Chapel (919)516-4000
 1315 Oakwood Ave., 27610-2298 FAX (919)828-0818
 LeBaron T. Taylor
- St. Mark's – 1725 New Hope Rd., 27604 (919)231-6767
 www.stmarks-ral.org
 M. Lorraine Ljunggren John N. Wall, Jr. FAX (919)231-4991
 James S. Melnyk
Email: stmarks@bellsouth.net
- +Saint Mary's School Chapel (919)839-4131
 900 Hillsborough St., 27603 FAX (919)424-4122
 Patricia Geerdes
- St. Michael's – 1520 Canterbury Rd., 27608 (919)782-0731
 www.stmichaels-raleigh.org
 G. Kenneth G. Henry Patsy A. Smith FAX (919)782-5085
 Claudia Dickson Jack D. Durant
Email: feedback@stmichaels-raleigh.org
- St. Timothy's – 4523 Six Forks Rd. (919)787-7590
 www.geocities.com/StTimothychurch
 P.O. Box 17787, 27619 FAX (919)787-7271
 Jay C. James
 W. Lea Powell IV
- Reidsville**
- St. Thomas' – 315 Lindsey St., P.O. Box 72, 27320 (336)349-3511
 William Oldland FAX (336)349-3568
- Ridgeway**
- *Chapel of the Good Shepherd – P.O. Box 70, 27570 No phone
- Roanoke Rapids**
- All Saints' – 635 Hamilton St., P.O. Box 264, 27870 (252)537-3610
 www.allsaintsrr.org

DIOCESE OF NORTH CAROLINA _____

Robert M. Alves FAX (252)535-5252
Melanie Mudge
Duncan H. Jones
Email: allsaintsrr@coastalnet.com

Rockingham

Church of the Messiah – 202 N. Lawrence St. (910)895-4739
P.O.Box 1313,28379 FAX (910)895-7777
Lada E. Hardwick

Rocky Mount

*Church of the Epiphany – 500 Fairview Rd. (252)442-7516
P.O. Box 1471,27802-1471
East Regional Ministry Clergy Team

Church of the Good Shepherd – 231 N. Church St. (252)442-1134
www.goodshepherdrmt.org
P.O. Box 7791,27804-0791 FAX (252)442-5882
Bollin M. Millner, Jr.
Email: office@goodshepherdrmt.org

St. Andrew's – 301 Circle Dr.,27804 (252)443-2070
www.geocities.com/broadway/2813/
Janice M. Chalaron
Email: standrews@carolinainter.net

Roxboro

*St. Mark's – 422 N. Main St.,27573 (336)597-2171
P.O.Box 1071,27573

Salisbury

St. Luke's – 315 W. Horan St.,28114 (704)633-3221
Steven Morris FAX (704)633-3301

*St. Matthew's – 4401 Statesville Blvd.,28147 (704)636-0821

*St. Paul's – 930 S. Church St., Box 1852,28145-1852 (704)637-9404

Sanford

St. Thomas' – 312 N. Steele St.,P.O. Box 759,27330 (919)774-8644
Douglas G. Hodsdon FAX (919)776-5883
Mary Page Curtis

Scotland Neck

Trinity Church – 1305 Main St., P.O. Box 372, 27874 (252)826-4616
Ronald N. Hiester

Seven Lakes

*St. Mary Magdalene – P.O. Box 456, West End 27376 (910)673-3838

Smithfield

St. Paul's – 218 S. Second St., 27577 (919)934-2675
www.st-pauls-church.org FAX (919)934-2675
Thomas N. Rightmyer

Southern Pines

Emmanuel – 340 S. Ridge St., 28387 (910) 692-3171
James D. Franklin, Jr. FAX (910)693-3735
Talmage G. Bandy

Speed

*St. Mary's – P.O. Box 211, Speed 27881 (252)823-4865
East Regional Ministry Clergy Team

Statesville

Trinity Church – 801 Henkel Rd., 28677 (704)872-6314
P.O. Box 1103, 28687-1103 FAX (704)872-6315
Douglas G. Dailey

Tarboro

Calvary – 411 E. Church St., P.O. Box 1245, 27886 (252)823-8192
William Emory Smyth FAX (252)641-1560
Velinda E. Hardy

*St. Luke's – 301 Panola Street, P.O. Box 64, 27886 (252)641-1244
William Emory Smyth
Velinda E. Hardy

*St. Michael's – 3402 Western Blvd. (252)823-4926
P.O. Box 331, 27886 FAX (252)823-4926
East Regional Ministry Clergy Team

Thomasville

*St. Paul's – 108 Salem Street, P.O. Box 1201, 27361 (336)472-7396
Kenneth C. Kroohs

Wadesboro

Calvary – 308 E. Wade St. (704)694-3223

DIOCESE OF NORTH CAROLINA _____

Mail: 223 E. Morgan St., 28170 FAX (704)994-3603
Daniel A. Brown

Wake Forest

St. John's – 830 Durham Rd., P.O. Box 608, 27588 (919)556-3656
Jerry W. Fisher FAX (919)554-9581

Walnut Cove

*Christ Church – Summit Ave., P.O. Box 476, 27052 (336)591-7727

Warrenton

*All Saints' – Front and Franklin Sts., Box 578, 27589 (252)257-2557
Marvin B. Aycock

*Emmanuel – Box 704, 27589 (252)257-2557
Marvin B. Aycock

Weldon

Grace Church — Washington Ave. and Fifth St. (252)536-4312
P.O. Box 308, 27890
Ben R. Duffy

Wendell

+Episcopal Congregation – meets at White Dove Chapel (919)427-0829
Hwy. Business US 64

Wilson

*St. Mark's
P.O. Box 4405, 706 E. Nash St., 27893 (252)291-6076
East Regional Ministry Clergy Team

*La Iglesia de la Guadalupe – meets at St. Mark's Church
P.O. Box 4405, 706 E. Nash St., 27893
East Regional Ministry Clergy Team

St. Timothy's – P.O. Box 1527, 27894 (252)291-8220
202 N. Goldsboro St., 27893 FAX (252)291-1096
M. Blair Both

Winston-Salem

St. Anne's – 2690 Fairlawn Dr., P.O. Box 11437, 27106 (336)768-0174
FAX (336)768-0243

DIRECTORY OF CHURCHES

St. Paul's – 520 Summit St., 27101 (336) 723-4391
www.stpauls-ws.org
Donald P. Goodheart John E. Shields FAX (336) 723-8067
Grayce M. W. O'Neill Fred L. Horton, Jr.
John E. Blazer, Jr.

St. Stephen's – 810 N. Highland Ave., 27101 (336) 724-2614
William E. Pilcher III

St. Timothy's – 2575 Parkway Dr., 27103 (336) 765-0294
Howard Backus FAX (336) 765-1594
Sealy Cross
Mary Kroohs

Woodleaf

*St. George's – Cool Springs Rd., Box 32, 27054 (704) 278-2217

Yanceyville

*St. Luke's – 237 Parkway Dr., P.O. Box 858, 27379 (919) 694-9610
Charles L. Wood

School, College, and University Chaplaincies

Chapel Hill

University of North Carolina – 304 E. Franklin St., 27514 (919) 929-2193
www.unc.edu/student/orgs/ecm/
Stephen R. Stanley FAX (919) 933-9187
Email: sstanley@thechapelofthecross.org

Charlotte

Thompson Children's Home (704) 536-0375
Jonathan N. Clodfelter

Trinity School

Louis (*Smokey*) Oats (*Headmaster*) FAX (704) 376-4203

Durham

The Episcopal Center at Duke University (919) 286-0624
www.duke.edu/web/episcopal
505 Alexander Ave., 27705
Anne Hodges-Copple

DIOCESE OF NORTH CAROLINA _____

North Carolina Central University
Teddra Hussey-Bynes

Greensboro

Canterbury School (336)288-2007
Lee H. (*Chip*) Bristol III (*Headmaster*)

University of North Carolina at Greensboro
www.uncg.edu/student.groups/smh
St. Mary's House, 930 Walker Ave., 27403 (336)334-5219
Charles M. Hawes FAX (*c/o Kinko's*) (336)273-2927
Email: stmaryshouse@hotmail.com

Raleigh

North Carolina State University
The Sarah F. Cheshire House, 2208 Hope St., 27607 (919)834-2428
www.episcostate.org
Philip F. Wiehe FAX (919)834-7287
Email: episcost@bellsouth.net

St. Augustine's College
1315 Oakwood Ave., 27610-2298 (919)516-4210
LeBaron T. Taylor

Saint Mary's School – 900 Hillsborough St., 27603 (919)828-2521
Patricia Geerdes

Winston-Salem

Winston-Salem area colleges – Box 7204, 27109 (336)759-5249
Robert R. McGee
Email: mcgeebob@wfu.edu
Carin Bridgit Delfs (*WFU campus ministry*)
Email: cdelfs@triad.rr.com

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LIST OF DELEGATES

**DELEGATES TO THE 185th ANNUAL CONVENTION
EPISCOPAL DIOCESE OF NORTH CAROLINA**

The Bishop + The Rt. Rev. Michael B. Curry*, Raleigh
The Bishop Suffragan + The Rt. Rev. J. Gary Gloster*, Raleigh

Parishes and Missions, alphabetically by town

[The number in front of the name indicates years remaining in term.]

(An asterisk [*] indicates registered voting attendance at Convention.)

DELEGATES

ALTERNATES

Albemarle

Christ Church, The Rev. Allan E. Belton

2 David A. Cook

Jane Scheer*

2 William E. Moore

Ansonville

All Souls', The Rev. Daniel A. Brown*

3 Mattie Gaddy*

Joe Gaddy

Apex

The Prince of Peace, The Rev. John K. Gibson*

2 Ronald W. Bordwell*

Patricia S. Bordwell

3 Carl A. Kammire*

Joan B. Kammire

Asheboro

Good Shepherd, The Rev. L. Everett Thomas*

1 Rob Reese*

Karen Bloxsom

2 Clark Robertson Bell*

Rodney Mason

3 John Toledano*

John Redding

Battleboro

St. John's, The Rev. Canon E. T. Malone, Jr.*

2 Parker Philips

Robert H. Marriot, Jr.*

Burlington

Holy Comforter, The Rev. David R. Williams*, The Rev. Deven Hubert-Allen*

1 Gregg Lee

Betsey Savage

2 Charles Bell*

Bryan Gray

3 Jocelyn Safrit*

Donna Cary

3 Susan Autry*

Karen Baldwin

Cary

St. Paul's, The Rev. George Adamik*, The Rev. Sally L. Harbold, The Rev. Antoinette Ray Wike*, The Rev. Lois A. Reardin

- | | |
|----------------------|----------------|
| 1 Margaret Haughey* | Rene McSwain |
| 2 Mary Jane Pugh* | Gene Dewell |
| 3 Emery Anderson | Celia Hartnett |
| 3 Dorothy Ann White* | Gail Cowper |

Chapel Hill

Chapel of the Cross, The Rev. Stephen J. Elkins-Williams*, The Rev. Stephen R. Stanley*, The Rev. Tambria E. Lee*, The Rev. Victoria Jamieson-Drake*, The Rev. Martha Hart*, The Rev. William Joyner*

- | | |
|-------------------------------|----------------------|
| 1 Sydenham B. Alexander, Jr.* | Stacey Tompkins |
| 1 Robert Wright* | Leola M. Collura |
| 2 Kim S. Sullivan* | Paul Carew |
| 2 Robert H. Chase, Jr.* | Vivian H. Varner |
| 3 Peter DeSaix* | Hugh A. Tilson |
| 3 Joseph S. Ferrell* | Laura Cole Alexander |

Holy Family, The Rev. Timothy M. Kimbrough*, The Rev. Lisa G. Fischbeck*, The Rev. Barbara Armstrong*, The Rev. Peter Robinson, The Rev. Michael Battle*

- | | |
|-----------------|----------------|
| 1 John Blunk* | Jennifer Adams |
| 2 Barbara Post* | Philip Cree |
| 3 Diane Pettit* | Jack Vevea |
| 3 Kim Gotwals* | Ron Graham |

Charlotte

All Saints', The Rev. Karen A. Mosso*

- 2 Eleanor Helms*
3 James Graham*

Chapel of Christ the King, The Rev. Michael Bye*

- 1 Terry Hill*

Christ Church, The Rev. Philip J. Tierney*, The Rev. Fred W. Paschall, Jr.*, The Rev. Elizabeth Saunders*, The Rev. Martha Hedgpeth*, The Rev. Julia Boyd*, The Rev. Verdery Kerr*

- | | |
|-------------------------|------------------|
| 1 A. Zachary Smith III* | Emmett Sebrell |
| 1 David Kern* | Tere Ey |
| 2 Anne Tomlinson* | Joe Kluttz |
| 2 William Webb* | Mare Harris |
| 3 Martha Alexander* | Russell Ferguson |
| 3 Eric Locher* | |

LIST OF DELEGATES

Holy Comforter, The Rev. David B. Hodges*, The Rev. W. Carter Lofton*,
The Rev. Susan Betts*

1 Meg Brewster*	Carol B. Myers
2 Tom Fennimore*	Gail Fennimore*
2 Polly Redd* (<i>Friday</i>)	George Betts*
3 Barbara Brenner*	Beth Hardin
3 Peggy Jackson	Mac Redfern

St. Andrew's, The Rev. Russell L. Settles

1 Bud Austin	Florence Trevor*
2 Kenneth W. Boyd*	Jesse Moss
3 Kathy Alexander*	Dan Julian

St. John's, The Rev. Martin F. McCarthy*, The Rev. Gale H. Cooper*, The
Rev. Charles L. Holt*, The Rev. Michael Thompson*, The Rev. M. Clayton
Townsend*

1 Steve Williams	Jim Fussell
1 Jane Wydra*	Don Lassiter
2 Mary Ellen Watson*	George Sheild
2 Kay Norwood*	Lisa Blunt
3 Doug Burkhardt*	Donna Weinstein*
3 Pablo de la Canal*	Judy Lane*

St. Margaret's, The Rev. M. Filmore Strunk, Jr.

1 Terry Casto*	James Strong
2 Kathy Walters*	Britt Lowry
3 Marilyn Cherry*	Jim Thornton

St. Martin's, The Rev. L. Murdock Smith III*, The Rev. Dr. Armand
LaVallee*, The Rev. Patsy H. Walters*

1 Joseph M. Mayhew*	Robert Drennan
1 John E. Andrews*	Ann Lane
2 John D. Elliot, Jr.*	
3 Stewart Spencer*	

St. Michael & All Angels, The Rev. Ida Louise Johnson*

1 John T. Moore*	Capitola Green
3 Connie Sessoms, Jr.*	Claude Green, Jr.

St. Peter's, The Rev. C. Anne Hallmark*

1 Doug Hutto*	Roberta Farman*
1 Mark Boyd*	Antonia Moore
2 Nelda Leon	John Moore

2 Jessica J. Newfield*
3 Maria Long*

John M. Cozean
Stephen Bentley

Clayton

Grace, The Rev. Barbara Platt-Hendren*
3 Susan Hooper*

Clemmons

St. Clement's, The Rev. Randall Keeney*
1 Dirlie Anne Herlihy*
2 Molly Douglass*
3 Britt Perkins*

Lee Ellis

Cleveland

Christ Church, The Rev. Harold Elsner*
1 F. Grady Hall III*
2 Patricia Feimster*

Concord

All Saints', The Rev. William M. Todd*
1 Jeanne McCarthy
1 Susan Duncan*
2 Charles Collier*
3 Robert Spangler*

Wadie Mikhail
Joseph Hunter
Mary Jasmine
Jo Erickson

Cooleemee

Good Shepherd,
2 John L. Jerome*

Martha Jerome

Davidson

St. Alban's, The Rev. Gary D. Steber*, The Rev. Rachel F. Haynes*
1 Louis Alfaro*
2 George Pusack*
3 Lawrence Bearden*

John Swallow
Marianne Alfero
Tom Wilson

Durham

El Buen Pastor, The Rev. Nicolas Menjivar*
2 Froylan Herrera

St. Joseph's, The Rev. Steven B. Clark*, The Rev. Elizabeth Wade Grant*
2 Linda Kathryn Clark*
3 George Brine*

LIST OF DELEGATES

St. Luke's, The Rev. Michael S. White*

1 Tim Wipperman*

1 E. June Santa*

2 William Gutknecht*

3 Chuck Harner*

Stephen LeMoine

John Santa

June C. Santa

Anetta Annis

St. Philip's, The Rev. Scott Benhase*, The Rev. Liz Dowling-Sendor*, The Rev. Harriette Sturges*

1 Margaret McCann*

2 Edward L. Embree III*

3 Jerome Diggs

3 Donna Rewalt*

Donna Hicks

Don Corry

Jacqueline Harris*

David Mangum

St. Stephen's, The Rev. Samuel A. Mason*, The William H. Marchl III*, The Rev. W. Derek Shows*

1 Scott Evans-Hughes*

1 Joyce Roughton*

3 Marion Salinger*

3 Jack Hughes*

Christopher Mangum

Donald Parry

Nancy Anderson

St. Titus'

1 Willette Crews*

2 Linda S. Crawford*

3 Charles Thompson, Jr.*

Annette A. Bailey

Deborah D. Brown

Cheryl Myers

Eden

Epiphany

1 Carmen Schindel Fix*

2 Virginia K. Sharrow*

3 Charles P. R. Tisdale*

Benjamin Tucker

P. Theodore Fix

W. Mark Parker

St. Luke's, The Rev. Michael J. Zumpf*

2 Carol Rorrer*

3 Jonathan Cook*

St. Mary's-by-the-Highway, The Rev. Michael J. Zumpf*

1 Alice R. Terry*

2 Norine W. Pulliam*

Ruby C. Williams

Wayne Roberson

Elkin

Galloway Memorial, The Rev. Joan C. Vella*

2 Sylvia Shannon*

3 Laurie Dyer*

Carol Anderson

Marie Titus

Enfield

Advent

2 Linda G. Jobe*

Charles Harris

Erwin

St. Stephen's, The Rev. Michael G. Langston*

1 Peter B. Strickland*

Joseph Tuttle

1 Vann Stephens*

Keith Steinkamp

Fork

Ascension, The Rev. Edwin Bailey*

1 Margaret Ann Schulte*

Bryan Eagle

Fuquay-Varina

Trinity

1 Jo-Anne Martin*

Edward L. Martin, Jr.

2 Tom Bennett

Colin Lancaster*

Garner

St. Christopher's, The Rev. W. Worth Jennings III*

1 Gaynell Jennings

1 Carmalee Scarpitti*

Greensboro

All Saints', The Rev. Warren Pittman*, The Rev. Paula Rachal*

1 Brenda Yarish*

Ronny Money

2 Leon Kortz*

Tom Robins

3 Margaret Money*

Holy Spirit, The Rev. Louise K. Oakes*

1 Joseph W. Sharpe*

David Johnson

Holy Trinity, The Rev. Timothy J. Patterson*, The Rev. Jamie L'Enfant*,
The Rev. Virginia N. Herring*

1 James G. Exum, Jr.

Barbara Jane Cook*

1 Jean Bailey Brooks

Carolyn O. Darst

2 James R. Turner*

Robert G. Darst

2 Richard G. Cox*

Alice Rice*

3 John D. Swanson

Harold O. Carpenter, Jr.

3 Ann L. Vaughn*

Sally Van N. Anderson

Redeemer, The Rev. Clifford C. Coles*

2 Prince E. Smith*

Azalia Cowan

LIST OF DELEGATES

3 Rowland Chidomere
3 Arlene Young

St. Andrew's, The Rev. Robert E. Hamilton*

1 Janice Cox*	Harold Moag
1 Julie Dameron*	Rob Moore
2 Alan Atwell*	Patrick Miller
2 Judy Hackett*	Bob Blasingame
3 Lindsay Cox*	Nancy Rizzuto

St. Barnabas', The Rev. James T. Prevatt, Jr.*

1 Roger McFarland*	Dolores Wieselquist*
3 Stacy Hinton	Edgar Menendez

St. Francis'

1 Betty Reynolds
1 Howell Roberts*
2 John Achey*
2 Dan Jones*
3 Nancy Roberts*
3 Mahlon Kenny*

Halifax

St. Mark's, The Rev. Ben R. Duffey*

1 Harry Harding*	W. Con Proctor
------------------	----------------

Hamlet

All Saints', The Rev. Lada Hardwick*

2 Nancy M. Neal*	Aimee D. McGirt
------------------	-----------------

Haw River

St. Andrew's, The Rev. Samuel K. Frazier, Jr.*, The Rev. John N. Ogburn, Jr.*

1 Paul Vanweest*	Cindy Dudley
2 Gloria Vanweest*	Natalie Ling

Henderson

Holy Innocents, The Rev. Daniel Barker*

1 Thomas C. Church, Jr.*	Nicholas Long, Jr.
2 Richard C. Palamar*	Robert A. Nelson
3 Marion J. Church*	Bennett H. Perry, Jr.

St. John's, The Rev. John W. Simons

1 Calvin C. Worley, Jr.*

Cheryl E. Neville

3 Vivian M. Edwards*

High Point

St. Christopher's, The Rev. Kenneth C. Kroohs*

3 David Routt

Taffy London

3 Janice Donovan

Ann Holland

St. Mary's, The Rev. Glenn Busch*, The Rev. C. Robert Wickizer*, The Rev. Delia Higgins

1 Sumner Finch

Chantal D. Milkowski*

1 Claudia Stowers*

David Moore*

2 David Penley*

Nicki Idol

3 Carol Ann Miller

Colleen Hartsoe

John Yowell

Hillsborough

St. Matthew's, The Rev. N. Brooks Graebner*, the Rev. Katherine Johnson*

1 Steven Burke*

Ellen McRae

2 Lynn Hecht*

Ludie White

3 Jerry Workman*

Miriam Saxon

Huntersville

St. Mark's,

1 David Fahey*

Jacqueline Blythe

2 Molly Marshall*

Manfred Deicke

3 John Reis*

Willard Osburn

Jackson

Saviour, The Rev. Ben R. Duffey*

1 Duncan Jones

Sallie Futrell*

Nan McKellar

Kernersville

St. Matthew's, The Rev. Charles W. Smithers*

2 Deborah L. Walker*

John Stewart

3 Dorris Tinker*

King

St. Elizabeth's

1 Jeanne Eddy*

George Eddy

LIST OF DELEGATES

Laurinburg

St. David's, The Rev. Jane Bruce*

1 Jim Jordan*

Carolyn Whitehead*

3 Eddie James (*died prior to Convention*)

Barbara Cook

Lexington

Grace Church, The Rev. Robert B. Cook, Jr.* , The Rev. Patricia Shoemaker

1 Paul Stoner III

Susan Terrell

1 Elizabeth Harvey

Tad Onorato

2 Bett Hargrave*

Jim Nance*

3 Max Walser*

Staley Nance

Littleton

St. Alban's, The Rev. G. Markis House* (*supply*)

1 Leslie H. Youmans*

Robert Wiggins

St. Anna's, The Rev. Charles F. Benz (*supply*)

3 Jean Harris*

John Faison

Louisburg

St. Matthias'

1 Edith Anderson

St. Paul's

1 Jane Ruffin House*

Scott Thompson

2 Susan McFarlane*

Mayodan

Messiah

1 Harold Newman*

Betty Cardwell

2 George Kirzinger*

Helen Watson

Monroe

St. Paul's, The Rev. Henry Presler*

1 Robert Prevost*

Mary Beth Adams

2 Herbert Joyner*

Bill Hoyt

3 Bill Adams*

Barbara Joyner

3 Nanette Hoyt*

Mooreville

St. James', The Rev. Susan Louttit Hardaway*

1 Mike Shinn*

Susan Brown

2 Mitch Brawley*

Dawn Reminsky

DIOCESE OF NORTH CAROLINA _____

St. Patrick's, The Rev. Brian Suntken*, The Rev. Zelda Kennedy*
1 Robert H. Millikin* Elizabeth Green
2 Foss T. Smithdeal*
3 Jackie Currie*

Mount Airy

Trinity, The Rev. Nelson B. Hodgkins
1 Linda Hicks* Steve Gross
2 Brenda Goings* Fred Lambert

Oxford

St. Cyprian's, The Rev. Fiona Bergstrom*
2 Randall K. Weston Jauncey McDougale*

St. Stephen's, The Rev. Fiona Bergstrom*

1 Walt Sweeney Carl Harris*
2 Charlotte Watson Lydia Powell
3 Thomas M. Evins* Beth Evins*

Pittsboro

St. Bartholomew's, The Rev. Monroe Freeman*, The Rev. Helen Jenner
1 Sam Hudson*
2 Nancy Hilmer*
3 Amy Rabb*

Raleigh

Christ Church, The Rev. Winston B. Charles*, The Rev. Nancy J. Allison*,
The Rev. Barbara Chaffee*, The Rev. R. Scott White*, The Rev. Albert L.
Moore* John F. Nash
1 Martin Brinkley* Pamela B. Dickinson
1 Elizabeth B. Ward* Glenn M. Davis
2 John I. Mabe, Jr.* Eugene Scott Bowers III
2 Jennette C. Herbert* John F. Hogan
3 Katharine B. Blanton* Jacland F. Reville
3 Kennedy C. O'Herron*

Good Shepherd, The Rev. Robert C. Sawyer*, The Rev. R. Dale Harmon,
The Rev. Ralph Delgadillo* The Rev. William D. Bennett*, The Rev. Meta
L. T. Ellington*

1 Gail S. Duncan* Charles W. Stout
1 C. Edward Sharp, Jr. Alice C. Hardy
2 John E. Champion* Sandra B. Bartlett

LIST OF DELEGATES

3 Richard B. Hardy III*

3 Harry G. Bartlett*

Holy Cross, The Rev. John W. Gibson, Jr.*

1 David Chambers

1 Jere Z. Royall

Robert Pullen

Dewey Weaver

Franklin Shell*

Jane Baker*

Nativity, The Rev. Diane B. Corlett*, The Rev. Brad Mullis*, The Rev.

Nancy Titus*

1 Deborah Brown*

1 Susan Hargrove

2 Charles Malone*

3 Chuck L. Till*

Jodi Gammon*

Elain Garber

Tom Phelps

Tom Hudgens

Ephphatha, The Rev. Diane B. Corlett*, The Rev. Brad Mullis*, The Rev.

Nancy Titus*

1 Robert Lewis*

Nancy Lewis

St. Ambrose’, The Rev. Wilson R. Carter

1 Enid Patterson*

1 Norma W. Haywood*

2 Donna H. Mooney*

3 George Jones, Sr.*

Phyllis Hilliard

Joe Springer

St. Augustine’s, The Rev. Philip Wiehe*

3 Thelma Roundtree*

Louise Greer

St. Mark’s, The Rev. Lorraine Ljunggren*, The Rev. John N. Wall, Jr., The Rev. Jim Melnyk*

1 Dennis Daniels*

2 Angie Roediger*

3 Kat Hardy

Jane Lambert*

St. Michael’s, The Rev. G. Kenneth G. Henry*, The Rev. Claudia Dickson*, The Rev. Patsy Smith*, The Rev. Jack Durant

1 A. Root Edmonson*

1 Jim Derrickson*

2 Ray Bennett

2 Gilliam Nicholson

3 Tess Barnes*

Wes McClure

Ann Hall

Kevin Kersetzer*

Deborah Radisch

Mabel Geoghepan

3 Alyce Mullen*

Mary Currin
Scott Murphy

St. Timothy's, The Rev. Jay C. James*

1 Robert Michaud

Victor Gournas

2 Robert Levine*

3 Bill Cox*

3 Gini Cox

Reidsville

St. Thomas, The Rev. William Oldland*

2 William Sutton*

Colin Ferguson

3 Pam Allen*

Ridgeway

Good Shepherd, The Rev. Thomas N. Rightmyer

3 Alice Rollins*

Roanoke Rapids

All Saints', The Rev. Robert M. Alves*, The Rev. Melanie Mudge*, The Rev. Duncan Jones*

June Whitaker

1 Cary Whitaker*

Mary Wellman

2 Tom Wellman*

Kay Anderson

3 Darryl Anderson*

Rockingham

Messiah, The Rev. Lada Hardwick*

2 David Browder*

George G. Browder

Rocky Mount

Epiphany

2 Ray Battle*

Brenda Edge*

3 Ernest Wills

Edwina Garrett

Charles Robinson

Good Shepherd, The Rev. Bollin Millner*, The Rev. Carolyn Eklund*

1 Tom Jenkins*

Deborah Burnette

2 Kiki Farish*

Mimi Learn

2 Bill Walker*

Frank Watson

3 Angela Penick*

Danny Garrett

St. Andrew's, The Rev. Janice Chalaron*

1 M. H. Pridgen*

Pearl Settlemyre

1 Diana Pridgen*

Jan Warren

LIST OF DELEGATES

2 Sharon Strandberg
3 Shelley Settlemyre*

Howard Winstead
Jill Winstead

Roxboro

St. Mark's, The Rev. George Poffenbarger II*

2 Catherine Share*
3 Kimberley Whitman

Fred Barwick*

Salisbury

St. Luke's, The Rev. Stephen Morris*

1 Theodore Blanton
2 Mary Messinger*
3 Diane Hundley*
3 Katharine Osborne*

Darrell Hancock*
Richard Martin*

St. Matthew's, The Rev. Wendell R. Phillips*

1 Mildred D. Hill
1 Elizabeth W. Beaver*

Susan Wales
Jewell K. Broadway

St. Paul's, The Rev. Wendell R. Phillips*

1 Susan Triplett*
2 Barbara Gainey*

Marvin Yost
Mary Yost

Sanford

St. Thomas', The Rev. Douglas G. Hodsdon*

1 Michael Stephenson
2 Jo Ann Bowman*
2 Jeane Tinsley*
3 John Pittman*

Sam Tinsley*
Tom Reese
Charlotte Hohenstein
Tammy Bennetts

Scotland Neck

Trinity, The Rev. Ronald N. Heister*

2 Linnell Josey*
3 Charles J. Shields*

Quentin W. Leggett
James L. Dunn

Seven Lakes

St. Mary Magdalene, The Rev. Carol Burgess*

3 William Young*

Tim Burgess

Smithfield

St. Paul's, The Rev. Ralph L. Delgadillo*

2 Victoria Barefoot*
3 Russell Wilcox*
3 Jane Pierce*

Southern Pines

Emmanuel, The Rev. James D. Franklin, Jr.* , The Rev. Talmage Bandy* ,
The Rev. Sarah M. Lemmon

1 Myrta Macdonald*	Somerland Macdonald
1 Anne Cook*	Peyton Cook
2 Mark Packard	Carolina Packard
2 Penelope Broughton*	Howard Broughton*
3 Leta Vess*	David Vess

Speed

St. Mary's, The Rev. Noah B. Howard*

1 Alva L. Manning

Statesville

Trinity, The Rev. Douglas G. Dailey*

1 Haydee Patterson*	Betty Coltham
2 Bo Howes*	Evie Caldwell
2 Walter Patterson*	Bill Findt

Tarboro

Calvary, The Rev. William E. Smyth* , The Rev. C. Foy Bradshaw

1 Katharine B. Bridgers*	Thomas J. Moore
2 Mahlon W. DeLoatch, Jr.*	Gray Taylor
2 Louise T. Anderson*	Michael F. O'Brien*

St. Luke's, The Rev. William E. Smyth*

2 Reginald A. Moss* Ellsworth Barnes

St. Michael's, The Rev. Noah B. Howard*

1 E. Ray Rogister	Benjamin Hale*
1 Kathy Rogister	Dennis Palmer*

Thomasville

St. Paul's, The Rev. Kenneth C. Kroohs*

2 Robert Wentworth* Linda Wentworth

Wadesboro

Calvary, The Rev. Daniel A. Brown*

2 Lucy C. Davis*	Donna Brown
3 Ann Saunders*	

LIST OF DELEGATES

Wake Forest

St. John's, The Rev. Jerry W. Fisher*

1 Laura Santos*

2 Jennifer Goldston

3 Shirley Matheny

Durward Matheny

Walnut Cove

Christ Church

2 Thomas H. Grubbs*

2 Barbara S. Grubbs*

Bonnie Parks

Ann Parks Mounce

Warrenton

All Saints', The Rev. Marvin B. Aycock*

1 Elizabeth Hudgins

Goldie Baskett

Lola Brown*

Emmanuel, The Rev. Marvin B. Aycock*

1 Spencer Scott, Jr.*

3 Patricia Scott*

Ellen Thompson

Dell Bunch

Weldon

Grace

1 Kenneth H. Johnson*

Anne D. H. Gregory

Wilson

La Guadalupana

3 Marco Antonio Nunez Paredes

Miguel Angel Nunez

Paredes

St. Mark's, The Rev. Philip R. Byrum*

1 Gertrude Johnson

Alice Freeman*

St. Timothy's, The Rev. M. Blair Both*

1 J. Robert Boykin III*

2 Amy Rose Morris

2 Alice F. Herring*

3 Happy Williams*

Ann Barnes*

Johnny King

Alison Gray

Quinn Etheridge

Winston-Salem

St. Anne's, The Rev. Pat Earle*

DIOCESE OF NORTH CAROLINA _____

1 Linda Winikoff*
2 Stuart Collins*
3 Margaret Gillespie*

David Linton
Kathy Murphy

St. Paul's, The Rev. Donald P. Goodheart*, The Rev. John E. Shields*, The Rev. Grayce O'Neill*, The Rev. John E. Blazer, Jr. *, The Rev. Fred L. Horton*

1 Mark E. Skoggard
1 Dorothy W. Stephens*
2 Bruce T. Brown*
2 Ann Humphrey*
3 Winborne Chandler*
3 John D. Hunter*

Charles Pace
Suzanne Ramm
Richard Murray, Jr.
Robert Clark*
Lauren Kennedy
Benjamin Hopkins

St. Stephen's, The Rev. William E. Pilcher*

2 Gertrude L. Murchison*
3 Harold Kennedy III*

Paula S. Stevenson
Elnora W. Gore

St. Timothy's, The Rev. Howard Backus*, The Rev. Sealy Cross*, The Rev. Mary Jeanne E. Kroohs*

2 John Fonda*
2 Tay Coan*
3 James MacLachlan, Jr.*
3 Sam Hamilton*

Larry Conrad
Chris Skarzynski
Robbie Powell
Jack Steelman

Woodleaf

St. George's

1 Guy W. Etheridge

Yanceyville

St. Luke's, The Rev. Charles L. Wood*

1 Robert J. Millikin*

Lelia Shelton

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**DIOCESAN OFFICERS AND DIOCESAN HOUSE STAFF
PRESENT AT THE CONVENTION**

Officers:

Alfred L. Purrington III Chancellor
 Carol Johnson Diocesan Administrator
 The Rev. Canon E. T. Malone, Jr. Secretary of the Diocese

Diocesan House Staff:

Margo Acomb Assistant to Bishop Gloster and to CSM Coordinator
 The Rev. Kathleen D. Awbrey Coord. for Christian Social Ministries
 Michelle Corbett Asst. to Cn. for Congr. Supp. and to Stewardship Off.
 Pat Hathaway Assistant to the Diocesan Administrator
 John C. Koch Executive Director of The Summit
 Sara Jo Manning Assistant to Bishop Curry
 Krysta Morgan Receptionist, Administrative Assistant
 Judy Shreve Chief Accountant
 The Rev. Janet Watrous Interim Canon for Congregational Support
 William Wrenn Stewardship Officer

OTHER CLERGY PRESENT AT THE CONVENTION

The Rev. Warwick Aiken, Jr.	The Rev. Anne E. Hodges-Copple
The Rev. Edwin P. Bailey	The Rev. Ralph E. Macy
The Rev. Kermit Bailey	The Rev. Heather M. McCain
The Rev. Kenneth E. Bradshaw	The Rev. Robert R. McGee
The Rev. Dr. Earl H. Brill	The Rev. Elisabeth S. Mckee-Huger
The Rev. Lee H. Bristol III	The Rev. William S. McInnis
The Rev. John T. Broome	The Rev. Carlton O. Morales
The Rev. Dr. John R. Campbell	The Rev. Dr. Louis Oats
The Rev. Julie Clarkson	The Rev. Richard W. Pfaff
The Rev. Jonathan Clodfelter	The Rev. W. Lea Powell IV
The Rev. Dr. E. Dudley Colhoun, Jr.	The Rev. Keith J. Reeve
The Rev. Dr. James B. Craven III	The Rev. Roderick L. Reinecke
The Rev. Nan M. Cushing	The Rev. Harrison T. Simons
The Rev. Carin B. Delphs, SSG	The Rev. Harmon L. Smith, Jr.
The Rev. Thomas Drovers	The Rev. Willis Steinberg
The Rt. Rev. Robert W. Estill	The Rev. Marion Thullbery
The Rev. Randal A. Foster	The Rev. Jean Parker Vail
The Rev. Dr. Patricia Geerdes	The Rev. Frederick J. Warnecke, Jr.
The Rev. Jane Gurry	The Rev. Thomas H. Webster
The Rev. George B. S. Hale	The Rev. Stephen H. Wendfelt
The Rev. Dr. J. Derek Harbin	The Rev. Philip F. Wiehe
The Rev. Charles M. Hawes III	The Rt. Rev. Huntington Williams
The Rev. Joseph A. Hayworth	The Rev. David H. Wright

NECROLOGY

Diocesan Convention, 2001

(Former delegates, who have died since the 2000 Convention)

- T. Fred Armstrong**, St. Michael's, Raleigh
- The Rev. Robert E. Blackburn, Jr.**, priest associate, All Saint's, Concord
- Seth Robertson Box**, St. Timothy's, Winston-Salem
- Elizabeth Etheridge**, St. George's, Woodleaf
- The Rev. Fred Ferris**, St. Mark's, Roxboro
- The Rev. Thomas Joseph Garner**, rector, Church of the Epiphany, Eden; former vicar, St. Paul's, Salisbury, St. Philip's, Salisbury, St. Matthew's, Salisbury, and St. James', Iredell County
- James Bosworth Irvine**, St. Andrew's, Greensboro
- Eddie James**, St. David's, Laurinburg
- Richard B. Milham, Jr.**, All Saints', Hamlet
- The Rev. H. Christopher Nichols**, former priest associate, St. Paul's, Winston-Salem, vicar, Ascension, Fork, and vicar, St. Matthew's, Kernersville
- Mary Arthur Billups Stoudemire**, Chapel of the Cross, Chapel Hill
- The Rev. Harry Thomas**, former rector, St. Stephen's, Oxford
- The Rev. Jacob Astor Viverette, Jr.**, former chaplain, UNC-Chapel Hill; former chaplain, N.C. State University; former chaplain, Wake Forest University; also served at St. Paul's, Thomasville, Christ Church, Walnut Cove, Holy Trinity, Greensboro, and St. Paul's, Winston-Salem
- Richard Watson**, St. Philip's, Durham
- The Rev. Theodore Weatherly**, former vicar, St. Matthew's, Kernersville

*Blessed are those who have died in the Faith;
May light perpetual shine upon them.*

JOURNAL OF PROCEEDINGS
of the 185th Annual Convention

First Business Day—Thursday, February 1

The one hundred and eighty-fifth Annual Convention of the Episcopal Diocese of North Carolina was held at the Adam's Mark Hotel and Benton Convention Center in Winston-Salem, North Carolina, on Thursday, Friday, and Saturday, February 1-3, 2001. The Winston-Salem Convocation was host for the Convention.

Registration began at 3:00 p.m. on Thursday.

The Convention Committee on Dispatch of Business met at 4:15 p.m.

An orientation session for new delegates was held at 4:30 p.m. by the Rev. G. Kenneth G. Henry, rector of St. Michael's Church, Raleigh.

The Rt. Rev. Michael B. Curry, Bishop of the Diocese of North Carolina, called the first legislative session of the Convention to order at 7:00 p.m. in the Benton Center.

The Rev. John N. Ogburn, Jr., deacon at St. Andrew's, Haw River, and chairman of the Convention Committee on Credentials, certified that 160 clergy and 248 lay delegates, representing a sufficient number of congregations, were registered and present, thus constituting a quorum for all purposes.

The Rev. Frederick J. Warnecke, Jr., retired, chairman of the Convention Committee on Dispatch of Business, presented the report of his committee.

Mr. Warnecke moved adoption of the Convention rules of order, and they were approved.

Mr. Warnecke next moved adoption of the agenda, and it was approved.

Next followed a celebration of the Holy Eucharist.

Bishop Curry preached the sermon, during which he asserted that "We are part of something greater than ourselves...As the philosopher Frank Sinatra said, 'You can be riding high in April and shot down in May'... You must be willing to give yourself for something greater than yourself... All flesh shall see it together... God is for real... Seen in that context, life can be lived."

Following conclusion of the Holy Eucharist, the Convention reconvened for business at 8:45 p.m.

Mr. Warnecke continued with his report, explaining the parliamentary procedure for motions and legislative handling of resolutions.

Mr. Warnecke moved, and it was approved by the Convention, that the 186th Annual Convention be held January 31-February 2, 2002, at the Adam's Mark Hotel and Convention Center in Charlotte.

Bishop Curry then appointed Alfred L. Purrington III, Chancellor of the Diocese, to serve as Parliamentarian, and the appointment was approved by the Convention.

The Bishop then called for concurrence and approval of his appointments of persons to serve on committees at this Convention only. So approved.

Bishop Curry nominated the Rev. Canon E. T. Malone, Jr., Secretary of the Diocese, to serve as Secretary of Convention, and he was elected.

Canon Malone then nominated Margo Acomb, Assistant to the Bishop Suffragan, to serve as Assistant Secretary of Convention, and she was elected.

Bishop Curry nominated W. Ray Long to serve as Treasurer of the Diocese, and he was elected.

Canon Malone presented the report of the Secretary of the Diocese. He moved, and it was duly seconded, that the congregations known as La Iglesia de la Guadalupe, Wilson, and Grace Church, Clayton, be accepted into union with Convention as missions and that their clergy and lay representatives be seated with voice and vote. So adopted.

The Bishop next called for late resolutions.

One resolution, No. 8, "On the Establishment of a Land Bank for the Diocese of North Carolina," having received a two-thirds vote of the Convention in order to be eligible for consideration, was referred for hearings to the Convention Committee on Administration of the Diocese.

The floor was then open for late nominations.

Nominated for Diocesan Council in the lay order was George Jones.

Nominated for Diocesan Council, clergy order, both for full three-year terms, were the Rev. R. Scott White and the Rev. Charles Smithers.

Nominated for Standing Committee, lay order, was Winborne Chandler.

Nominated for Standing Committee, lay order, was Charles Thompson, Jr.

Nominated for Standing Committee, clergy order, was the Rev. Dr. Clifford C. Coles.

Nominated for Standing Committee, clergy order, was the Rev. Lorraine Ljunggren.

Nominated for Summit Board, lay order, was Doris E. Tinker.

Nominated for Summit Board, lay order, was Marshall Harvey.

Nominated for Trustee, University of the South, lay order, was Jeffrey W. Runge.

The Rev. Janice M. Chalaron, chair of the Diocesan Council Committee on State of the Church, presented the Report of the Diocesan Council. This report was referred to the Convention Committee on Program of the Church for a response.

Bill and Sally Wells, co-chairs of the Convention Planning Committee, welcomed the delegates to the city of Winston-Salem.

Mr. Warnecke presented the report of the Commission on Constitution and Canons, which was referred to the Convention Committee on Administration of the Diocese.

Following announcements, the Convention recessed at 9:30 p.m. Immediately thereafter, the Convention committees to which resolutions were assigned held open hearings.

Second Business Day—Friday, February 2

Registration continued, beginning at 7:30 a.m. Friday.

At 8:00 a.m. delegates reconvened and participated in a Bible study conducted by the Rev. Dr. Fred Horton in the Grand Pavilion.

Next, at 8:30 a.m. Bishop Curry presented the second half of his Convention Address (the first part having been his sermon at the Eucharist on Thursday). This was followed by small group discussions at round tables in the Grand Pavilion. Convention then recessed for ten minutes to allow delegates to walk to the Benton Center.

The legislative session convened at 10:00 a.m. in the Benton Center.

Mr. Ogburn reported for the Credentials Committee that registration stood at 278 lay and 183 clergy.

A. Zachary Smith III, Treasurer during 2000, presented the Treasurer's report and it was accepted.

The Rev. Lisa G. Fischbeck, assistant at Holy Family, Chapel Hill, reported for the Convention Committee on Elections, of which she was the chair. A first ballot was taken on all contested elections.

Ms. Fischbeck moved, and it was duly seconded, that the Rev. Grayce O'Neill, the only nominee to fill a two-year unexpired term in the clergy order on Diocesan Council be elected by acclamation. So adopted.

Ms. Fischbeck next moved, and it was duly seconded, that the Rev. Arthur J. Calloway, Nancy Borel Ellis, Alice Herring, the Rev. Zelda M. Kennedy, John Tate Lanning, Jr., W. Ray Long, Marie B. Osborne, E. Gail Perry, Watson N. Sherrod, and John H. White, the ten unopposed nominees for the ten three-year terms open on the Penick Village Board, be elected by acclamation. So adopted.

Finally, Ms. Fischbeck moved, and it was duly seconded, that the Rev. Lee H. Bristol III, the Rev. Eugenia Sealy Cross, and the Rev. W. Verdery Kerr, the three unopposed nominees for the three three-year terms open on The Summit Board, also be elected by acclamation. So adopted.

Carol Johnson, Diocesan Administrator, presented her report.

Next, Sylvia Nash of Calvary Church, Tarboro, presented the report of the diocesan Episcopal Church Women, of which she is president.

The Rev. Brian S. Suntken, vicar at St. Patrick's, Mooresville, chairman, presented the report of the Convention Committee on Social Concerns.

He reported that the Committee recommended adoption of substitute Resolution No. 4 "On Opposition to Environmental Racism." Mr. Suntken moved, and it was duly seconded, adoption of this resolution, and it was so adopted.

He reported that the Committee recommended rejection of Resolution No. 6 "On Concern over Climate Changes." There being no minority report and no motion forthcoming from the delegates to request placing the resolution on the agenda for immediate consideration, the resolution, therefore, according to

Rule of Order XIII, section C(3), lay upon the table. (No Convention vote is necessary on a committee report of rejection.)

The Rev. Robert Alves presented the report of the Bishop's Transition Committee.

Next, the Rev. Virginia N. Herring, assistant at Holy Trinity, Greensboro, presented the report of the Convention Committee on Program of the Church.

She reported that the Committee recommended adoption of Resolution No. 9 "On the Response of the Convention Committee on Program of the Church to the Report of the Diocesan Council." Ms. Herring moved, and it was duly seconded, adoption of this resolution, and it was so adopted.

Also, she said that the Committee wished to call the attention of the Convention to the existing canonical requirement it has to review the 1997 restructuring of the Diocese.

The Rev. Lee H. (Chip) Bristol III presented the report of the Canterbury School in Greensboro. He noted that the school is building a 600-seat chapel, which it sees as a gift to the city of Greensboro, The Summit, and to the entire Diocese.

A. Root Edmonson, chairman, of St. Michael's, Raleigh, presented the report of the Convention Committee on Faith and Morals.

He reported that the Committee recommended adoption of substitute Resolution No. 3 "On Reaffirming Opposition to Capital Punishment and in Support of a Moratorium on Capital Punishment." Mr. Edmonson moved, and it was duly seconded, adoption of this substitute resolution.

F. Ty Smithdeal of St. Patrick's, Mooresville, moved, and it was duly seconded, to amend the resolution by striking the word "significant" before the word "role" in its third resolve. So adopted.

The Rev. Harmon Smith of Durham moved, and it was duly seconded, to amend the resolution by adding the phrase "and or other socio-economic" before the word "factors" in the third resolve. This proposed amendment was defeated.

Convention then adopted Resolution No. 3, as amended.

Next followed introduction of clergy new to the Diocese since the last Convention: Michael S. White, St. Luke's, Durham; Michael Battle, Holy Family, Chapel Hill; Ronald Hiester, Trinity, Scotland Neck; Duncan Jones, All Saints', Roanoke Rapids; Tom Webster, East Regional Ministry; Barbara Chaffee, Christ Church, Raleigh; Tom Chaffee, Raleigh; Patsy Smith, St. Michael's, Raleigh; Zelda Kennedy, St. Patrick's, Mooresville; Susan Betts, Holy Comforter, Charlotte; Clayton Townsend, St. John's, Charlotte; Stephen Morris, St. Luke's, Salisbury; Everett Thomas, Good Shepherd, Asheboro; William Oldland, St. Thomas', Reidsville; Paula Rachal, All Saints', Greensboro; Rocky Rachal, Greensboro; and Lada Hardwick, Sandhills Cluster.

The Rev. Mauricio Wilson, visiting from the Diocese of Costa Rica, companion diocese of the Diocese of North Carolina, was also introduced. Bishop Curry

acknowledged the presence of retired Bishop Robert W. Estill and retired Bishop Suffragan Huntington Williams.

Bishop Curry then asked senior seminarians Joshua Harris Varner, Constance R. Connelly, Kenneth L. Erickson, and Arlene Lukas, to come forward and be introduced to the Convention. He also introduced Frederick E. Barwick III, who is in his final year in the diocesan Deacons' Formation Program.

Following Noonday Prayers, the Convention recessed for lunch at 12:15 p.m.

The Convention reconvened at 1:40 p.m.

Mr. Ogburn reported for the Credentials Committee that registration stood at 284 lay and 186 clergy.

Next followed the annual address of the Bishop Suffragan, the Rt. Rev. J. Gary Gloster, in which he spoke of disciples representing the "full" Christ in unqualified service. "Don't get the brakes fixed," he said. "Let's go with our feet and our hands and no brakes and make a difference."

The Very Rev. Robert Sawyer, Dean of the Raleigh Convocation and rector of Church of the Good Shepherd, Raleigh, reported for the Convention Committee on Administration of the Diocese, of which he was chairman.

The Committee referred three canonical proposals to the Commission on Constitution and Canons, and Mr. Warnecke spoke to those proposals.

Joseph S. Ferrell spoke on behalf of the Standing Committee in support of the first proposal, to amend Canon 10, Section 2b. After discussion, however, Mr. Ferrell moved, and it was duly seconded, to amend the motion in the report, with the effect of withdrawing the proposal to amend Canon 10. So adopted.

The second proposal was to amend Canon 23.

After discussion, Thomas Church moved, and it was duly seconded, to table both proposals. So adopted, and they were laid upon the table.

Mr. Warnecke moved, and it was duly seconded, adoption of the third proposal, to amend Canon 1, Section 1, by adding the following sentence: "Any resigned or retired bishop of the Diocese, residing therein, shall have the right to seat, voice, and vote in any Convention." So adopted.

Dean Sawyer continued with the report of Administration of the Diocese. The Committee recommended adoption of Resolution No. 1 "On the Nomination and Election of Bishops." Dean Sawyer moved, and it was duly seconded, adoption of this resolution. So adopted.

The Committee recommended rejection of Resolution No. 5 "On Placing the Oversight and Funding for Mission in the Hands of Convocations." There being no minority report and no motion forthcoming from the delegates to request placing the resolution on the agenda for immediate consideration, the resolution, therefore, according to Rule of Order XIII, section C(3), lay upon the table. (No Convention vote is necessary on a committee report of rejection.)

The Committee reported without recommendation Resolution No. 7 "On Changing the Diocesan Constitution to Remove Confirmation as Prerequisite for Voting in Parish Annual Meetings."

A motion to table the resolution was defeated.

Discussion continued, and the Chancellor informed the delegates that General Convention 2000 Resolution A103 authorized a study, now underway, of confirmation.

The Rev. Diane Corlett, rector of Church of the Nativity, Raleigh, moved, and it was duly seconded, to commit Resolution No. 7 to the Commission on Constitution and Canons for a ruling. The motion to commit was defeated.

Next followed a vote by orders, in which the clergy approved the resolution by a vote of 81-63. The laity, however, did not approve the resolution, and thus it was defeated.

The Committee recommended adoption of Resolution No. 8 "On the Establishment of a Land Bank for the Diocese of North Carolina." Dean Sawyer moved, and it was duly seconded, adoption of this resolution, and it was so adopted.

The Convention then, at 3:43 p.m., adjourned into a committee of the whole for a non-legislative discussion session of hopes and concerns.

Mr. Ogburn next reported for the Credentials Committee that registration stood at 285 lay and 186 clergy.

Ms. Fischbeck reported for the Elections Committee the following results: Charles E. Thompson, Jr., was elected to the Standing Committee in the lay order; the Rev. Dr. Winston B. Charles was elected to the Standing Committee in the clergy order. A run-off was necessary between the Rev. Stephen J. Elkins-Williams and the Rev. William E. Smyth for the final Standing Committee clergy position.

Elected to Diocesan Council in the lay order were Nancy Anderson and A. Zachary Smith III. A run-off was needed between Stephen Burke and Claudia Stowers for the third position.

In the clergy order, Diocesan Council, the Rev. Dr. Fred Paschall was elected, and a run-off was needed between the Rev. Lada Hardwick and the Rev. R. Scott White for the second position.

James R. (Jim) Turner, lay, and the Rev. Frederick J. Warnecke, Jr., clergy, were elected to the Ecclesiastical Court.

Elected to The Summit Board, lay order, were Alan G. Atwell Sr., Vivian Edwards, and Jack Steelman.

John Richard Swallow, lay, was elected a Trustee of the University of the South.

At this point, balloting took place for the run-off elections.

The Rev. Mauricio Wilson of Costa Rica spoke to the Convention. He read a letter of greeting from his father, Presiding Bishop Cornelius Wilson of the Province of Central America. He urged continuation of the companion diocese relationship between North Carolina and Costa Rica for at least another four years. He reported on the improving health of his father, suffering from prostate cancer. He asked for prayers and financial support.

Bishop Curry announced that diocesan ACTS emergency grants of \$10,000 have been made for earthquake relief in both El Salvador and India.

Following Evening Prayer, Convention recessed at 5:12 p.m.

There was a hospitality time at 7:30 p.m., and the Convention Banquet began at 8:00 p.m. The evening speaker was the Rev. William Lewellis of the Diocese of Bethlehem. There was musical entertainment and a period of celebration honoring the two new congregations admitted into union with the Convention—Grace Mission, Clayton, and La Iglesia de la Guadalupe, Wilson.

The Convention Committee on Program of the Church then held open hearings on the implications of the Bishop's Address.

Third Business Day—Saturday, February 3

Registration continued at 7:30 a.m. in the Benton Center foyer.

Delegates began their day at 8:00 a.m. with a Bible study in the Grand Pavilion of the Adam's Mark Hotel. They then recessed for about fifteen minutes to walk over to the Benton Convention Center.

The legislative session got underway at about 8:50 a.m., opened with prayer by Bishop Curry.

Mr. Ogburn reported for the Credentials Committee that registration stood at 288 lay and 187 clergy.

Ms. Fischbeck reported for the Elections Committee the results of the previous day's run-off balloting. Claudia Stowers was elected to Diocesan Council in the lay order, and the Rev. R. Scott White was elected to Diocesan Council in the clergy order. The Rev. Stephen J. Elkins-Williams was elected to the Standing Committee in the clergy order.

May H. Sherrod, chair of the Diocesan Council Department of Finance, presented the proposed 2001 budget. She moved, and it was duly seconded, adoption of the budget, and it was adopted.

The Rev. Timothy E. Kimbrough, president of the Standing Committee, spoke to the delegates concerning parish audits. He said that a review has shown that 90 congregations had not turned in the canonically required audits, and he was concerned that many audits have not been done at all. He reminded the delegates of their churches' obligation and of new help now available from the Diocesan Administrator.

John D. Elliot, Jr., of St. Martin's, Charlotte, chairman, presented the report of the Convention Committee on National and International Affairs.

The Committee recommended adoption of Resolution No. 2 "On Adoption of the Birmingham Pledge." Mr. Elliot moved, and it was duly seconded, adoption of this resolution, and it was so adopted.

He informed the delegates that copies of the resolution were available with signature lines for each delegation, for signing, and he asked them to take the sheets home for further signatures.

Next followed the Congregational Ministries report. Diocesan Director of New Congregational Development, the Rev. Stephen Wendfeldt, introduced speakers Monte Taylor of Ascension, Fork; Valerie Hinkley of St. Bartholomew's, Pittsboro; Terry Casto of St. Margaret's, Charlotte; and David Vess of Emmanuel, Southern Pines, who discussed the development experiences of their congregations.

The Rev. Michael Thompson presented the report of Thompson Children's Home.

The Rev. Dr. William Joyner reported on the diocesan Deacons Program.

Kathleen R. Pfister, diocesan Coordinator for Youth Ministries, reported on the youth program.

The Rev. Virginia N. Herring, assistant at Holy Trinity, Greensboro, and chair of the Convention Committee on Program of the Church, reported.

The Committee recommended adoption of Resolution No. 10 "On Responding to the Call to Make Disciples." Ms. Herring moved, and it was duly seconded, adoption of this resolution, and it was so adopted.

The Committee recommended adoption of Resolution No. 11 "On the Creation of a Special Commission on Missionary Strategy." Ms. Herring moved, and it was duly seconded, adoption of this resolution, and it was so adopted.

The Rev. Kathleen Awbrey, diocesan Coordinator for Christian Social Ministries, reported on social ministries activities in the Diocese.

John Koch, executive director of The Summit, coordinated the report on the diocesan camp and conference center. Speakers included Scott Evans Hughes of St. Stephen's, Durham, the Rev. Victoria Jamieson-Drake, presiding officer of The Summit Board, and the Rev. Philip Wiehe, Diocesan Council liaison with The Summit Board.

Mahlon DeLoatch, Jr., of Calvary Church, Tarboro, presented the report for Penick Village, the Episcopal retirement home in Southern Pines. He noted that long-time Penick executive director the Rev. Philip Brown had announced his retirement, effective May 1, 2001, and that a search process for a replacement will begin.

Frank Ballard presented the report of Kanuga Conferences.

The Rev. Dr. Patricia Geerdes, chaplain, presented the report of Saint Mary's School, Raleigh.

Lars Bergstrom of St. Stephen's, Oxford, presented the report of the Chartered Committee on Global Mission.

Next, the Rev. Dr. Winston B. Charles, rector of Christ Church, Raleigh, presented the report of the University of the South.

The report of the Chartered Committee on Environmental Ministry was presented by the Rev. Thomas Droppers. He presented the committee's Green

Award to representatives of St. Mark's Church, Raleigh, for its Covenant Garden project.

Judy Rush of Holy Trinity, Greensboro, presented a report on the Parish Nursing program.

John Willard, diocesan coordinator, reported on the Episcopal Relief and Development program (formerly the Presiding Bishop's Fund for World Relief). He said that three homes in Honduras have been funded through the help of the North Carolina Projects for Hope.

Bishop Curry announced his appointments to existing commissions, committees, and agencies. He nominated as Trustees of the Diocese for three-year terms (through Convention of 2004) the Rev. G. Kenneth G. Henry and Robert Price, and they were elected by the Convention.

He nominated the following persons, all of whom were confirmed by Convention: for four-year terms on the Commission on Ministry, the Rev. James Melnyk, Reginald Moss, the Rev. Murdock Smith, and the Rev. Marion Thullbery; for two-year terms of Trustees of the Francis J. Murdoch Memorial Society, the Rev. Julia Boyd, the Rev. Carolyn Eklund, and Jerry Workman.

He announced appointment of the Rev. Victoria Jamieson-Drake as presiding officer of The Summit Board.

The Very Rev. Howard Backus, dean of the Winston-Salem Convocation, presented a resolution of courtesy, offering appreciation to the hosts and planners of the Convention.

Bishops Curry and Gloster presented a gift book to Convention general chairs Bill and Sally Wells. Bishop Curry presented a gift book the Rev. Frederick J. Warnecke, Jr., retiring after long service as chairman of the Convention Committee on Dispatch of Business. He also presented a plaque of appreciation to Eleanor Upton for her services in planning the Convention.

After a general commissioning of all those present to go forth into the world and carry out the ministry of Christ, the 185th Annual Convention of the Episcopal Diocese of North Carolina adjourned at 12:30 p.m.

Michael Bruce Curry
Bishop of North Carolina

E. T. Malone, Jr.
Secretary of Convention

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**Address of the Bishop
to the 185th Convention of the
Episcopal Diocese of North Carolina**

Part 1

We Are Part of Something Greater Than Ourselves

“Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you; and lo, I am with you always, to the close of the age.” Mt. 28:19,20

i

If the truth is told God, has a terrible habit of asking the impossible of people. If you don't believe me ask Noah, or Abraham and Sarah, or David with Goliath, or Queen Esther before the King, or even Mary with her baby. God has a habit of asking the impossible. And this text, the Great Commission, is a classic example of that. “Go therefore and make disciples of all nations.” The old King James translation of that said, “Go ye into all the world...” In the longer ending of Mark's Gospel Jesus says, “Go into all the world and proclaim the good news to all creation.” In the Acts of the Apostles Jesus says, “You shall be my witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth.”

Think about that for a moment. How were they supposed to go into all the world? They didn't even know where all the world was. None of the original disciples had ever been outside of Palestine. They didn't even know about most of the world existing. Marco Polo hadn't been to China. Columbus hadn't happened yet. Galileo had not yet come. Freud hadn't discovered inner space and Alan Shepherd hadn't traveled into outer space. Go into all the world?

And how and with what were they to do it? Jesus gave them the task but He didn't give them an organization to support them, He didn't provide any funding, and He didn't tell them how. No Annual Meeting, no Diocesan Convention, no General Convention, no Lambeth. They had no telephones, no fax machines, no email, no internet. He didn't give them anything except His Word and His promise. He just said go!

What was going on here? I didn't catch the inner dynamic and logic of Jesus' insight until I realized that I was for some reason having a difficult time with my sermon and address to this convention. I got bogged down while writing. My writing and thinking became paralyzed. There was no movement. I prayed and kept working, but it didn't seem to happen. Jesus and I talk a great deal about sermons. Either He wasn't speaking or I wasn't hearing. —It

was more likely the later.— Then it hit me like a thunderbolt. I was getting lost in the morass of details—all the things that could be said, all the things that should be said, all the things I thought you might expect me to say, councils, committees, commissions, task forces, deadlines, details, and on and on and on. They were all creeping in and grinding the sermon/address down. Then it dawned on me that my answer was in the text. Jesus understood this a long time ago. Life must be lived against the backdrop of that which is greater than the self. Otherwise life is mired down in the constant micro-management of a mess.

Listen to the inner logic of the text. First, He asks them to do the impossible. “Go into all the world....make disciples of all nations....” But look at the end of the text, “And remember, I will be with you.” That’s the exact same thing God said to Moses when He told Moses to do the impossible. “Go down, Moses, way down in Egyptland, and tell ole, Pharaoh, let my people go.” If you remember that story Moses said, that’s impossible. *Lord, do you know who Pharaoh is? That’s impossible.* And what did God say? “I will be with you.” In other words, you are part of something greater than yourself. And because you are part of something greater than yourself you will be capable of more than you ever could be on your own.

Life must be lived against the backdrop of that which is greater than the self. Otherwise life is mired down in the constant micro-management of a mess. But when life is lived in the greater context of God, the immediate context not only becomes manageable, but transformed. Mountains you thought so incredibly high are not quite so high, and valleys you thought so low are not quite so low. Jesus understood this. And that is why he was able to summon the first disciples to that of which they were utterly incapable. *We are part of something greater than ourselves.*

ii

People who have struggled against life’s odds learn this quickly. Life, lived only in the context of the way things are, is condemned to be lived according to the vagaries of the present and the dictates of the status quo. Life lived in the context of that which is greater becomes open to the possibility of transformation and victory.

That may be the deeper origins behind what Mary and Joseph did with the infant Jesus. Following ancient custom, probably dating from the days of Moses, they took the newborn child to the temple to be presented to the Lord. In presenting Jesus they defined his life not against the backdrop of 1st century Roman occupation of Palestine, but against the backdrop of his Jewish history, identity and the ultimate reality of God. In so doing they transformed their condition as “the wretched of the earth,” to borrow from Franz Fanon, to the blessed of God. Their lives were part of something greater than the self and the world.

Anselm of Canterbury once said that God is that of which nothing greater

can be thought. A friend of mine often says, “The God behind you is greater than any problem ahead of you.” Or, as 1st John says, “We are God’s children...greater is he who is in you than he who is in the world.” “Go, therefore, make disciples of all nations...” We are part of something greater than ourselves!

iii

I was blessed to have grown up in a loving Christian home and environment. My mother, was raised Baptist but became an Episcopalian after reading C. S. Lewis’ *Mere Christianity*. My father was studying to become a Baptist minister when he met my mother. He didn’t read C. S. Lewis at the time. He was just in love. So he became an Episcopalian. But my grandparents all remained rock ribbed Baptists. As a result, I grew up in the Episcopal Church. My swaddling clothes were an Episcopal flag. And at the same time I was raised in the cross currents of the African American folk tradition, the Episcopal Church and the evangelical traditions of the historic black Baptist and Methodist traditions. As a result of all this cross fertilization I am a thorough going Anglican, capable of living with great variety.

When we were small children I remember my father sitting the children down one evening to talk. We knew that something was up. My father and some other clergy had taken leadership in local efforts for civil and human rights. A protest was due to occur. That night daddy sat us down to tell us that he might have to go to jail the next day. I don’t remember much of what he said, but this I do remember. He said, “You must always be willing to give yourself for a higher cause. And don’t worry about it because our lives are part of something greater than ourselves.”

Some years later my mother lapsed into a coma after an aneurysm caused by a childhood head injury. For nearly a year she was in a coma and eventually was moved from the hospital to a nursing home. When she was in the nursing home we would, as a family, spend part of the evening in the nursing home with mommy. We often did our homework there. We watched television there. We did family there, with her in a coma. Before we left we always prayed. Daddy’s were always short. Grandma liked to “have a little talk with Jesus,” as the hymn said. But “little” didn’t mean short in duration.

Looking back now I am very much aware that my family gave me a message for life. Life can be tough. It’s not always easy. But life lived in the context of God can be life triumphant, even against the odds. When mommy finally died, I can remember even now, thinking those words that daddy had said years before, “Remember, we are part of something greater than ourselves.” And it made a difference. Life lived in the context of real faith in God is life than can be lived not according to the vicissitudes of life but by the victory of God.

Jesus sent the first disciples out on an impossible mission. And by the power of an amazing grace and a sweet, sweet Spirit, they did it. I believe that that same mission is ours. And it excites me. It energizes me. And it also

scares me to death.

But as that old hymn of Zion says, "It is no secret what God can do. What He did for others, He'll do for you." So go, make disciples of all nations. And be not afraid.

Our God is able, as Dr. King once said, "to hew stones of hope from mountains of despair." Our God is able to make a way out of no way. We are part of something greater than ourselves.

Part 2:

Go, Make Disciples, Make A Difference!

*Go therefore and make disciples of all nations, baptizing them
in the name of the Father and of the Son and of the Holy Spirit,
teaching them to observe all
that I have commanded you; and lo,
I am with you always, to the close of the age.*

i

About a week before I was consecrated bishop a group of pilgrims left Holy Trinity Church in Greensboro to walk some 60 miles to Duke Chapel as part of the celebration and witness. One newspaper article described their journey this way: "They will walk along highways and back roads, reflect, pray and soak up the quiet time." They did just that. Little did I realize at the time that their spiritual pilgrimage would prove to be a parable of who we are as disciples of the Lord Jesus Christ.

They walked in the steps of Chaucer's Canterbury Pilgrims. They walked in the tradition of John Bunyan's character Pilgrim in *Pilgrim's Progress*. They walked in the steps of Mahatma Gandhi's salt march to the Indian Ocean. They walked the steps of those who marched across the Edmond Pettis Bridge in Selma of 1965. Above all they walked in the steps of Jesus of Nazareth who summons disciples of every generation and era with the words, "Follow me." Their pilgrimage was a parable of what it means to be a disciples of Jesus. Discipleship is in a sense about what you do with your feet.

The word disciple in both Hebrew and Greek has some origins in the realm of teaching, learning and education, if you will. Bruce Chilton in his recent book *Rabbi Jesus*, says that an ancient rabbi was not merely a teacher of the head, but a teacher of head and heart. The rabbi taught a way of life. A pupil or disciple was not, therefore, simply an academic student of the teacher. The disciple sought to live the way of the teacher, to follow in his or her steps.

Jesus reflects this understanding when He said: "A disciple is not above the teacher, nor a slave above the master; it is enough for the disciple to be like the teacher, and the slave like the master." It is in this context that He says, "Follow me," or "I am the way, the truth and the life." It is in this context that 1st Peter speaks of Christian discipleship as *following in the steps of Jesus*.

Discipleship is about feet.

There is a wonderful passage in Frederick Buechner's book, *The Alphabet of Grace*.

Feet are religious too. I say if you want to know who you are, if you are more than academically interested in that particular mystery, you could do a lot worse than look at your feet for an answer. When you wake up in the morning, called by God to be a self again, if you want to know who you are, watch your feet. Because where your feet take you, that is who you are.

Discipleship is about feet. It is about discovering and claiming a new, true identity, "Because where your feet take you, that is who you are."

Some years ago I served a congregation founded by the Sisters of the Transfiguration, a religious order of the Episcopal Church located in Glendale, Ohio. At one time the Sisters had a mission in mainland China. A young girl named Martha had been raised at the mission. She became a Christian and professionally became a dentist. Unfortunately when the communists came to power the sisters as with other Christian missionaries were thrown out of the country. They left Martha and never heard from her. Some years later, with the new openings in relations between China and the U.S. they received a letter from Martha. Eventually they brought Martha and her two sons to the states.

As it turned out, Martha had served nearly 15 years in a communist prison. She had refused to renounce her faith in Jesus Christ as Lord, by bowing to the communist party line. And for that she was imprisoned. The Sisters asked me to prepare Martha's sons, whose names were Andrew and Peter, for baptism and confirmation. In the course of the preparation I told them that they were named for some of the very first disciples of Jesus. They looked at me and asked, "what's a disciple?" I was stumped for a moment and then it dawned on me. I said to them, "Look at your mother. She followed Jesus even when it got her into trouble. That's a disciple." They got it. Discipleship is about a life lived in love and liberating obedience to Jesus Christ.

So it is not an accident that God tells Moses, "take the shoes from your feet, for the ground on which you stand is holy ground." And only after Moses' feet are redirected, if you will, is he sent to Pharaoh with the message, "thus saith the Lord God of Israel, Let my people go." It is not an accident that St. Paul, quoting Isaiah, uses the metaphor of feet for the very movement of the Gospel. 'How beautiful are *the feet* of those who bring good news.' Discipleship is about what you do with your feet because discipleship is about following Jesus Christ and Lord and loving Him as Savior. *Go, make disciples, make a difference!*

ii

There is something else about discipleship and feet. The metaphor of

discipleship is intrinsically holistic. Do you remember the story of Jesus washing the feet of the disciples? It happened at the Last Supper as told by John's Gospel. Jesus asks Peter to allow him to wash his feet. Peter doesn't want Him to do it, but Jesus insists. Peter finally says, okay, but then blurts out, "well don't just wash my feet wash me all over." Jesus says something very interesting. "One who has bathed does not need to wash except for the feet, but is entirely clean."

This is obviously not Jesus' commentary on personal hygiene. Something else is going on here. In the ancient world the feet represented the whole self. To lay claim to a piece of territory you place your sandal on it. Feet represent the whole self. Discipleship is a holistic reality.

We sometimes find ourselves divided into various camps. Evangelicals over here, social action folk over there; theological liberals and conservatives over there; high church, low church, broad church; folk who want the pastoral church here, the prophetic church there. And the beat goes on. It seems to me that discipleship moves us beyond that because discipleship is about following Jesus, not ourselves. As St. Paul said: "...we preach not ourselves but Christ Jesus as Lord."¹¹

Dietrich Bonhoeffer in his classic work, *The Cost of Discipleship*, said it this way: "Discipleship without Jesus is a way of our own choosing. It may be the ideal way. It may even lead to martyrdom, but it is devoid of all promise."

Several years ago an Anglican missionary of the Church of England was sent to a Third World country to pastor and evangelize in a small rural township. While there he met a young boy who became his most faithful acolyte. As it would so happen the young boy became ill and had to be hospitalized. Unfortunately, because of the poverty and politics of the land the nearest available hospital was some distance away. But during the child's illness the priest visited him regularly and told him stories from the Bible, Moses, Miriam and the Exodus, David and Goliath, Mary and her baby.

Eventually the boy recovered. The priest was reassigned. He and the boy stayed in touch. In fact, the little boy became a priest himself and preached at the funeral of the old missionary, telling this story then. The name of the missionary was Trevor Huddleston. The name of the little boy is Desmond Tutu.

Was that experience about pastoral care, evangelism or social action? Was it priestly, pastoral or prophetic? Was this liberal or conservative experience? Trevor Huddleston and Desmond Tutu were following Jesus.

For the same Jesus who said "Go, make disciples of all nations..." also proclaimed the Year of Jubilee. "The Spirit of the Lord is upon me because he has anointed me to proclaim good news to the poor, to proclaim release to the captives and recovery of sight to the blind, to set at liberty those who are oppressed and to proclaim the acceptable year of the Lord." The same Jesus who is the Good Shepherd also cast money changers out of the temple. There

is not an evangelical and a social ministry Jesus. There is not a pastoral and a prophetic Jesus. We have one Lord Jesus Christ, truly God and truly human. And discipleship is about following Jesus.

Allow me to take this one last step. Discipleship is not only holistic but discipleship, as Jesus articulates it, is universalistic. I believe that when Jesus said, "*Go, therefore, make disciples of all nations,*" He meant what He said. *ALL NATIONS!*

While at General Convention last year I asked to be and was appointed to serve on the legislative committee on evangelism. This committee eventually drafted the resolution 2/20 A clear Vision. While the content of the resolution is important it was the experience of the committee that moved me rather profoundly.

The committee was composed of a rather incredible group of very different people. Deputies from the Diocese of Newark and Dallas, and a smattering in between. We were black and white, Anglo and Hispanic, snow belt and sun belt, gay and straight, liberal and traditional. This was a rather remarkable assembly of people.

Now I know that if you pushed that group it could fragment and divide over issues and concerns. We were bound together by the shared conviction that we all love Jesus. And we know Jesus loves us. That was the common thread. Discipleship moves us beyond the usual personal and parochial divisions to a new source of unity grounded in the Gospel itself.

Maya Angelou, speaking of America, in her poem, "On the Pulse of the Morning," says it this way:

So say to the Asian, the Hispanic, the Jew, The African, the Native American, the Sioux, The Catholic, the Muslim, the French, the Greek, The Irish, the Rabbi, the Priest, the Sheik, The Gay, the Straight, the Preacher, The privileged, the homeless, the Teacher. History, despite its wrenching pain, cannot be unlived, but if faced With courage, need not be lived again.

What Maya Angelou was writing about for our country is, it seems to me, more profoundly true for we who are disciples of Jesus Christ. This I would submit is behind Jesus' words in the Great Commission.

We have been blessed to be in a growing part of our country. The population of North Carolina and the South generally has increased dramatically. For example, between 1978 and 1997 the population of North Carolina increased by 29.4%. And not only did we increase in quantity, but we are increasing in variety. We are, as Archbishop Tutu says, the "rainbow people of God."

I truly believe that we in the Diocese of North Carolina have an opportunity to grow the Church as a Church for all peoples and nations and groups and kinds. We can do it, not simply to add numbers on the church rolls but for the sake of the kingdom and in obedience to our Lord. For the truth is, we are

family.

The Bible says, “The Lord God made of one blood all the peoples of the earth to dwell upon the face of the earth.” We are family! We are sisters and brothers, one of another. And if we can make it work in the Church, then maybe we can help it to work in the world. The late Congresswoman Shirley Chisholm said it this way, “We came here on different ships, but we’re all in the same boat now.”

Go, Make Disciples and Make a Difference.

iii

So where do we go from here? How might we translate the missionary vision and definition of making disciples and making a difference into missionary reality?

First, I would like to ask this Convention to consider affirming in principle the goal of seeing ourselves as striving to be a Missionary Diocese, seeking to live into the fullness of the Great Commission, by Making Disciples and Making a Difference.

Second, in a few minutes Bishop Gloster and I would like to invite you to participate in a missionary conversation at your tables. The purpose of that will be to engage in a missionary conversation and to begin looking at what it might mean for us to live into this missionary vision.

Third, I would like to ask this Convention to authorize the establishment of a Special Commission on Missionary Strategy. The task of this Special Commission would be to involve every aspect of our Diocese in a prayerful and practical missionary planning process that is part spiritual discernment, part creative thinking, and part strategic planning.

The Special Commission would be charged with offering, for consideration at the 187th Diocesan Convention, a comprehensive Strategic Plan for the Missionary Growth of the Church in the Diocese of North Carolina.

I hope that this plan would identify priorities, objectives, strategies, time tables, and action steps for missionary growth of the Church.

Further, I am asking this Special Commission to include recommendations regarding both new church development and the strengthening and support of your existing congregations, as the primary places where disciples are made and nurtured. This will, of course, include recommendations related to issues of financing, land acquisition, canonical and other structural changes related to new church and congregational development.

Lastly, it is my hope that this Commission will review all aspects of our diocesan life and ministry in light of our common missionary focus of living into the Great Commission.

This is a major undertaking for all of us. I had to take a deep breath myself as I was praying over this. There is something about this that is daring the incredible. But that’s all right. To be honest, I’m as excited and as ready as I can be. We are part of something greater than ourselves. And this is about

following Jesus.

I began this portion of my address talking about feet as a metaphor for discipleship. Discipleship is essentially about feet. But, I would like to suggest, it is also about hands. We are, as St. Paul taught us, "the Body of Christ." So, allow me to ask you to do one more thing. On my visits to congregations I've been asking us to do this. Would you reach out and shake your neighbor's hand. Shake hands on each side. Now shake your own hands. It's far easier to shake each other than it is to shake our own. I would dare say that that is because we were made for each other. We were made to support each other and hold each other up. And we'll walk together best when we join hands and do it together.

That, in our Anglican tradition, is what a diocese is. And who we are as part of our National Church and as part of the Anglican Communion. We are part of something greater than ourselves. We are a vast missionary network and communion. For together we can do far more than we can apart on our own. We need each other. Large churches need small churches, and visa versa. Small town and rural need large cities and vise versa. Liberals need conservatives. Rich, poor, old, young, M.D., Ph.D., no degree. We need each other. And we all need Jesus. And the truth is, as we follow Him, we will truly discover each other.

*Join hands disciples of the faith
What e're your race may be
Who serves my Father as his child
I surely kin to me
In Christ there is no east nor west
In him no south or north
Just one great fellowship of love
Throughout the whole wide world*

Go, Make Disciples and Make a Difference. Amen

OFFICIAL ACTS OF THE BISHOP • 2000

January 1 – June 17, 2000

The Right Reverend Robert Carroll Johnson, Jr.

Summary of Official Acts

Postulants Admitted	5
Candidates Admitted	4
Ordinations to the Diaconate	4
Ordinations to the Priesthood	1
Clergy Transferred Out of the Diocese	2
Clergy Transferred Into the Diocese	14
Clergy Changes	34
Notices Received on Deposition, Renunciation, Suspensions, Restorations, Resignations, and Inhibitions	8
Diocesan Depositions, Renunciations, Suspensions, Restorations	1
Consents Given	3
Judgments for Remarriage of Divorced Persons	48
Baptisms	26
Marriages	0
Burials	2
Institutions	0
Dedications, Consecrations, and Deconsecrations	5
Consecrations of Bishops	1
Out of the Diocese	3
Pastoral Letters	0
Vestry Meetings	1
Visitations	30
Board Meetings	5
Celebrated Holy Communion	38
Morning Prayer	0
Noonday Prayer	3
Evening Prayer	0
Sermons and Addresses	37
Confirmations	225
Receptions	96
Reaffirmations	3
Lay Readers' Licenses Issued or Renewed	59
Lay Eucharistic Ministers' Licenses Issued or Renewed	115

Postulants Admitted

January 8	Marcia Beam
January 8	Teddra Hussey-Bynes
January 8	Sally Darnell Hollar
January 8	Kimberly Hudson
January 8	Eliza Ragsdale

Candidates Admitted

April 17	Frederick Ernest Barwick III
April 17	Constance Roper Connelly
April 17	Velinda Elaine Hardy
April 17	Joshua Harris Varner

Ordinations to the Diaconate

May 27	William Oldland
May 28	Duncan Jones
June 4	Zelda Kennedy
June 10	Patsy Ann Smith

Ordinations to the Priesthood

January 22	Catherine Anne Caimano
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Clergy Transferred Into the Diocese by Letters Dimissory

January 1	The Rev. Lois A. Reardin, from the Diocese of Central Pennsylvania
March 20	The Rev. George Adamik, from the Diocese of New York
May 22	The Rev. Francis Lee Cutair III, from the Diocese of East Carolina

Clergy Transferred Out of the Diocese by Letters Dimissory

February 27	The Rev. Gayanne M. Silver, from curate, St. Patrick's, Mooresville, to Trinity, New York City
March 24	The Rev. Timothy H. Graham, from assistant to rector, St. Michael's, Raleigh, to Good Shepherd, Covington, GA

Clerical Changes

January 1	The Rev. Ralph L. Delgadillo from the Diocese of Western NC to part-time assistant to the rector, St. Paul's, Smithfield
January 1	The Rev. M. Lorraine Ljunggren from the Diocese of Western North Carolina to rector, St. Mark's, Raleigh
January 1	The Rev. Lois Reardin, from the Diocese of Central Pennsylvania to part-time assistant to the rector, St. Paul's, Cary

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- January 4 The Rev. Monroe Freeman, Jr., from retired to interim rector, St. Bartholomew's, Pittsboro
- January 16 The Rev. Roderick Reinecke from interim rector, Holy Innocents, Henderson, to non-parochial
- January 22 The Rev. Catherine A. Caimano from deacon to ordained to the priesthood
- January 30 The Rev. Daniel W. Barker from the Diocese of Upper SC to rector, Holy Innocents, Henderson
- January 31 The Rev. Roger M. Cromack from deacon, Church of the Holy Family, Chapel Hill, to retired
- February 1 The Rev. Woodson Lea Powell IV from rector, Grace Church, Weldon, to retired
- February 6 The Rev. Edward C. Scott from rector, All Saints', Concord to non-parochial
- February 12 The Rev. Melanie Mudge from deacon to ordained to the priesthood; assistant to the rector, All Saints', Roanoke Rapids
- February 27 The Rev. Jack Durant from retired to deacon, St. Michael's, Raleigh
- February 27 The Rev. Gayanne M. Silver from curate, St. Patrick's, Mooresville, to Trinity, NYC
- February 27 The Rev. Nancy Titus from non-parochial to deacon, Church of the Nativity, Raleigh
- March 1 The Rev. Mary Page Curtis from non-parochial to part-time assistant to the rector, St. Thomas', Sanford
- March 1 The Rev. Fiona Bergstrom from assistant to the rector, All Saints', Concord, to rector, St. Stephen's; vicar, St. Cyprian's, Oxford
- March 1 The Rev. Canon Elmer Taylor Malone, Jr., from Canon for Publications & Records, Secretary of the Diocese, Historiographer, Diocesan House, Raleigh, to Canon for Publications & Records, Secretary of the Diocese, Historiographer, Diocesan House, Raleigh; priest-in-charge, St. John's, Battleboro
- March 1 The Rev. James S. Melnyk from interim rector, St. Luke's, Durham, to assistant to the rector, St. Mark's, Raleigh
- March 10 The Rev. Dr. Clifford C. Coles from rector, St. Stephen's, Winston-Salem, to interim rector, Church of the Redeemer, Greensboro
- March 15 The Rev. Jacob A. Viverette, Jr. from retired to deceased
- March 19 The Rev. Noah Howard from vicar, St. Michael's, Tarboro; St. Mary's, Speed; part-time interim rector, Trinity, Scotland Neck, to vicar St. Michael's, Tarboro; St. Mary's Speed

March 20	The Rev. William Todd from the Diocese of Western NC to interim rector, All Saints', Concord
March 24	The Rev. Timothy H. Graham from assistant to the rector, St. Michael's, Raleigh, to Good Shepherd, Covington, GA
April 1	The Rev. Ronald N. Heister from the Diocese of Alaska to rector, Trinity, Scotland Neck
April 1	The Rev. Ann Jones from non-parochial to assistant to the rector, St. Martin's, Charlotte
May 1	The Rev. Dr. Patty Earle from priest-in-charge, Messiah, Mayodan, to interim rector, St. Anne's, Winston-Salem
May 21	The Rev. Lisa Frost-Phillips from assistant to the rector, St. Luke's, Durham, to non-parochial
May 27	The Rev. William Oldland ordained transitional deacon, assigned to St. Thomas', Reidsville
May 31	The Rev. Edwin P. Bailey from vicar, Good Shepherd, Cooleemee; vicar, Ascension, Fork, to retired
June 1	The Rev. Dr. Charles L. Oglesby from non-parochial to deacon, Prince of Peace, Apex
June 4	The Rev. Zelda Kennedy ordained transitional deacon, assigned to St. Patrick's, Mooresville
June 10	The Rev. Patsy Ann Smith ordained transitional deacon, assigned to St. Michael's, Raleigh
June 18	The Rev. Virginia Going from deacon, St. Mark's, Raleigh, to non-parochial
June 25	The Rev. Jon Clodfelter from deacon, chaplain at Thompson Children's Home, Charlotte, to ordained to the priesthood, chaplain at Thompson Children's Home, Charlotte
June 30	The Rev. William H. Hinson, Jr. from part-time chaplain-in-charge, UNC Charlotte, to non-parochial

Judgments for Remarriage of Divorced Persons

In accordance with Title I, Canon 19, Section 3c, 48 favorable judgments and 0 unfavorable judgments were given.

Baptisms

January 9	All Saints', Greensboro	1
February 6	St. Alban's, Davidson	6
February 13	St. Paul's, Smithfield	2
February 13	St. Michael's, Raleigh	3
March 12	Epiphany, Eden	3
April 22	St. Mark's, Raleigh	3
May 7	Holy Comforter, Charlotte	2

OFFICIAL ACTS OF THE BISHOP

May 7	St. John's, Charlotte	4
May 14	St. Paul's, Salisbury	1
May 28	St. Andrew's, Rocky Mount	1

Dedications & Consecrations

January 15	Bless and dedicate Thomas Ruffin and Elisabeth Gwynn Hayden Building, St. Matthew's, Hillsborough	
March 5	Dedicate building, St. Timothy's, Winston-Salem	
April 30	Bless dorsal curtain, St. Paul's, Winston-Salem	
May 7	Bless new organ trumpets, Holy Comforter, Charlotte	
June 5	Dedicate Communion pottery, Bishop's Chapel, Diocesan House	

Out of the Diocese

March 2-4	Province IV Bishops, Atlanta, GA	
May 4-6	Sewanee Board of Trustees, Sewanee, Tennessee	
June 6-9	Province IV Synod, Kanuga, Hendersonville	

Institutions

0

Marriages

0

Burials

January 8	The Rev. James Bryan Griswold, Jr.	
March 18	The Rev. Jacob Viverette	

Vestry Meetings

March 1	Emmanuel, Southern Pines	
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Board Meetings

March 21	North Carolina Episcopal Church Foundation, The Summit	
April 7	Penick Village Board Meeting, Southern Pines	
April 11	The Summit Board Meeting, Brown Summit	
May 19-21	Board of Visitors, The Summit	
June 2	Penick Village Board Meeting, Southern Pines	

Visitations

Church of the Holy Cross, Raleigh	January 2
St. Titus', Durham	January 2
All Saints', Greensboro	January 9
St. Michael's, Tarboro	January 16

DIOCESE OF NORTH CAROLINA _____

Church of the Epiphany, Rocky Mount	January 16
St. Margaret's, Charlotte	February 6
St. Alban's, Davidson	February 6
St. Michael's, Raleigh	February 13
St. Paul's, Smithfield (Hispanic)	February 13
St. Paul's, Smithfield	February 13
St. Alban's, Littleton	February 20
St. Anna's, Littleton	February 20
St. Michael & All Angels, Charlotte	February 27
All Saints'/Christ the King, Charlotte	February 27
St. Timothy's, Winston-Salem	March 5
Church of the Epiphany, Eden	March 12
St. Mary's, Speed	March 19
Church of the Advent, Enfield/St. John's, Battleboro	March 19
Church of the Messiah, Mayodan	April 9
St. Matthew's, Kernersville	April 9
St. Michael's, Raleigh	April 22
St. Paul's, Winston-Salem	April 30
Trinity, Statesville	April 30
Holy Comforter, Charlotte	May 7
St. John's, Charlotte	May 7
St. Matthew's, Salisbury	May 14
St. Paul's, Salisbury	May 14
St. Andrew's, Rocky Mount	May 28
Church of the Savior, Jackson	May 28
St. Philip's, Durham	June 4
St. Titus', Durham	June 4

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OFFICIAL ACTS OF THE BISHOP

June 17-December 31, 2000

The Rt. Rev. Michael Bruce Curry

Summary of Official Acts

Postulants Admitted	0
Candidates Admitted	3
Ordinations to the Diaconate	0
Ordinations to the Priesthood	0
Clergy Transferred Out of the Diocese	4
Clergy Transferred Into the Diocese	6
Clergy Changes	34
Notices Received on Deposition, Renunciation, Suspensions, Restorations, Resignations, and Inhibitions	27
Diocesan Depositions, Renunciations, Suspensions, Restorations	0
Consents Given	4
Judgments for Remarriage of Divorced Persons	52
Baptisms	22
Marriages	0
Burials	3
Institutions	0
Dedications, Consecrations, and Deconsecrations	5
Consecrations of Bishops	0
Out of the Diocese	7
Pastoral Letters	0
Vestry Meetings	4
Visitations	34
Board Meetings	7
Celebrated Holy Communion	50
Morning Prayer	0
Noonday Prayer	11
Evening Prayer	0
Sermons and Addresses	60
Confirmations	124
Receptions	43
Reaffirmations	7
Lay Readers' Licenses Issued or Renewed	60
Lay Eucharistic Ministers' Licenses Issued or Renewed	129

Postulants Admitted

0

Candidates Admitted

September 18	Teddra Hussey-Bynes
November 20	Kenneth Erickson
November 20	Arlene Lukas

Ordinations to the Diaconate

0

Ordinations to the Priesthood

0

Clergy Transferred Into the Diocese by Letters Dimissory

June 19	The Rev. Michael G. Langston, from the Diocese of Southwestern Virginia
September 1	The Rev. Barbara Chaffee, from the Diocese of East Carolina
September 7	The Rev. Lada Hardwick, from the Diocese of West Virginia
November 27	The Rev. L. Everett Thomas, from the Diocese of Western North Carolina
December 1	The Rev. Michael Bye, from the Diocese of Delaware
December 28	The Rev. Susan E. Betts, from the Diocese of Colorado

Clergy Transferred Out of the Diocese by Letters Dimissory

August 9	The Rev. Wylie W. Miller, to the Diocese of Texas
September 18	The Rev. Canon Vicki Wesen, to the Diocese of Olympia
November 6	The Rev. R. Franklin Gose, to the Diocese of Southern Virginia

Clerical Changes

June 17	The Rt. Rev. Michael B. Curry, from the Diocese of Maryland to Bishop, Diocese of North Carolina
June 17	The Rt. Rev. Robert C. Johnson, Jr., from Bishop, Diocese of North Carolina, to retired
June 30	The Rev. Nelson B. Hodgkins from interim rector, St. Thomas, Reidsville, to retired
June 30	The Rev. Wylie W. Miller from rector, Trinity, Mount Airy, to Holy Cross, Paris, TX
June 30	The Rev. Charles M. Riddle from interim rector, Good Shepherd, Asheboro, to non-parochial

OFFICIAL ACTS OF THE BISHOP

- July 1 The Rev. Russell L. Settles from deacon, St. John's, Charlotte to deacon, St. Andrew's, Charlotte
- July 1 The Rev. M. Clayton Townsend, Jr. from deacon, Diocese of Central Florida, to assistant to the rector, St. John's, Charlotte
- July 1 The Rev. Joan Vella from assistant to the rector, St. Timothy's, Wilson; assistant to the priest-in-charge, St. Mark's, Wilson, to vicar, Galloway Memorial Chapel, Elkin
- July 2 The Rev. Leonard Everett Thomas from the Diocese of Western NC, to rector, Good Shepherd, Asheboro
- July 9 The Rev. H. Christopher Nichols from retired to deceased
- July 10 The Rev. Michael S. White from the Diocese of Georgia to rector, St. Luke's, Durham
- July 31 The Rev. Philip Byrum from rector, St. Timothy's, priest-in-charge, St. Mark's, Wilson, to retired
- July 31 The Rev. George Markis House from rector, St. Andrew's, Charlotte, to retired
- July 31 The Rev. Wilberforce O. Mundia from priest-in-charge, Epiphany, Rocky Mount, to non-parochial
- July 31 The Rev. Vicki S. Wesen from Canon for Congregational Support; Deployment Officer Diocesan Staff, Raleigh, to non-parochial.
- August 15 The Rev. Nelson B. Hodgkins from retired to interim rector, Trinity, Mount Airy
- August 20 The Rev. Susan Betts from Diocese of Colorado to assistant to the rector, Holy Comforter, Charlotte
- August 31 The Rev. R. Franklin Gose from vicar, Trinity, Fuquay-Varina; assistant to the rector, St. Ambrose, Raleigh, to St. Luke's, Blackstone, VA.
- August 31 The Rev. Thomas W. S. Logan, Jr. from chaplain, St. Augustine's, Raleigh, to rector, Calvary, Washington, DC
- September 1 The Rev. Mary Blair Both from part-time assistant to the rector, St. Timothy's, Wilson, to interim rector, St. Timothy's, Wilson
- September 1 The Rev. Barbara Chaffee from the Diocese of East Carolina to assistant to the rector, Christ Church, Raleigh
- September 1 The Rev. William E. Pilcher, III from interim vicar, Galloway Memorial Chapel, Elkin, to interim rector, St. Stephen's, Winston-Salem
- September 10 The Rev. Francis Lee Cutair, III from rector, St. Paul's, Louisburg; vicar, St. Matthias, Louisburg, to retired
- September 16 The Rev. Philip F. Wiehe from chaplain, NC State University and Meredith College, Raleigh, to chaplain, NC State

	University; Meredith College and interim chaplain, St. Augustine's, Raleigh
September 17	The Rev. Lada Hardwick from Diocese of West Virginia to missionary of the Sandhills Cluster
October 2	The Rev. Paula C. Rachal from Diocese of W. Virginia to assistant to the rector, All Saints, Greensboro
November 1	The Rev. Helen M. Jenner from non-parochial to deacon, St. Bartholomew's, Pittsboro
November 5	The Rev. Christine Carlin from assistant to the rector, St. Francis, Greensboro, to St. Timothy's, Greenville, NC
November 17	The Rev. Dr. Michael Battle from non-parochial to part-time to the rector for Liturgy & Teaching Church of the Holy Family, Chapel Hill
November 26	The Rev. Kenneth Bradshaw from rector, St. Paul's, Smithfield, to non-parochial
November 30	The Rev. Janet Watrous from interim rector, St. Andrew's, Greensboro, to non-parochial
December 1	The Rev. Thomas Droppers from retired to interim priest-in-charge, St. Andrew's, Greensboro
December 3	The Rev. John C. Southern, Jr., from interim rector, St. Luke's, Salisbury, to non-parochial

Judgements for Remarriage of Divorced Persons

In accordance with Title I, Canon 19, Section 3c, 48 favorable judgements and 0 unfavorable judgements were given.

Baptisms

June 25	Iglesia el Buen Pastor, Durham	1
August 20	Church of the Beloved, Charlotte	2
September 17	St. Thomas, Sanford	2
September 24	St. Barnabas, Greensboro	1
October 8	La Iglesia de la Guadalupana, Wilson	2
October 29	St. Christopher's, High Point	2
November 5	St. Augustine's Chapel, Raleigh	1
November 19	St. Mark's, Huntersville	3
December 10	St. Stephen's, Winston-Salem	5
December 17	St. Peter's, Charlotte	3

Dedications and Consecrations

August 20	Blessing of new school building, Christ the King, Charlotte
September 10	Dedication, land, St. Margaret's, Charlotte
November 27	Blessing of parish hall and garden, St. Philip's, Durham

Visitations

St. Stephen's, Durham	June 25
La Iglesia el Buen Pastor, Durham	June 25
Ascension, Fork	July 23
Church of the Beloved, Charlotte	August 20
St. John's, Williamsboro	August 24
Christ Church, Charlotte	August 27
St. Margaret's, Charlotte	August 27
St. Thomas, Sanford	September 17
Trinity, Fuquay-Varina	September 17
St. Andrew's, Haw River	September 24
St. Barnabas, Greensboro	September 24
Trinity, Scotland Neck	October 1
Grace, Weldon	October 1
St. Mark's, Halifax	October 1
St. Mark's, Wilson	October 8
St. Timothy's, Wilson	October 8
La Iglesia de la Guadalupeana, Wilson	October 8
St. Stephen's, Erwin	October 15
St. Christopher's, Garner	October 15
St. Christopher's, High Point	October 29
St. Paul's, Thomasville	October 29
All Saints', Roanoke Rapids	November 5
St. Augustine's College, Raleigh	November 5
St. Matthias, Louisburg	November 12
St. Paul's, Louisburg	November 12
St. Mark's, Huntersville	November 19
St. Patrick's, Mooresville	November 19
Good Shepherd, Asheboro	November 26
St. Andrew's, Greensboro	November 30
St. Elizabeth's, King	December 10
St. Stephen's, Winston-Salem	December 10
St. Peter's, Charlotte	December 17
St. Martin's, Charlotte	December 17

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**Address of the Bishop Suffragan
to the 185th Convention of the
Episcopal Diocese of North Carolina**

Sisters and brothers in Christ I am honored to be given the privilege to address you at this 185th Convention of the Diocese of North Carolina. It is a joy and a unique gift to be able to serve with Michael Bruce Curry our new diocesan. His humor, energy, enthusiasm and faith are contagious and make serving in the capacity of bishop Suffragan a vocation that is both exciting and fulfilling. I hasten to add that you the people of this great diocese are a splendid and wondrous body of many parts of varied interests, talents and convictions. The days are full of the surprises that you can and often do bring to our attention. The other thing that I am thankful for is the staff that works with Michael and me to serve you at the diocesan house. They are a talented and hard working group of folks; please join me in showing our appreciation for their part in our shared ministry.

A farmer who lived on the Great Plains had never been to a city of any size, but one day a church choir trip allowed him to do just that. When he got home, his wife asked him what he saw and what he learned. He told her all about it, including the fact that their group had attended church on Sunday in a large congregation that had a really big choir. "They sang an anthem," he told her.

"What is an anthem?" she asked.

"Well, he replied, you know we sing hymns here at home. If I were to say to you, 'Martha, the cows are in the corn, Amen.' That would be a hymn. But if I were to say to you, 'Martha, Martha, Martha, the cows—the big cows, the little cows, the red cows, the black cows, the green cows, all the cows, all the cows—are in the corn, the corn, the corn, the corn, Amen. Amen, Amen, Amen'—THAT would be an Anthem!"

There may be some strange affinity between an "anthem" and an "address," but please bear with me, with *us*, with *us*, *please, please bear* with us.

I begin this address on a personal note with a letter that I wrote on a special occasion to a very special person. The person was Carson, one of my grandsons, and the occasion was his confirmation at which I was one of the participating bishops. The letter accompanied the gift of a hand-made silver and turquoise cross I wrote these words:

The cross, which has many shapes and designs, is the primary symbol of the Christian faith into which you are confirmed today. This is the same faith into which you were baptized on April 25, 1987, at Christ Church in Charlotte. I remember when I baptized you, your saying in a very loud voice, "Gary, you're putting water on me!"

As you grow in this faith, I hope the cross becomes more than just a piece of jewelry for you. First, it is a symbol of freedom in that it is a reminder of God's love through Jesus Christ for us. No matter what may hurt or threaten us the cross is the sign that God's love is greater than all of those things. No matter what wrongs we might do, God's love rises above this too and enfolds us.

Second, the cross is a symbol of sacrifice and a call to us to be willing to give of ourselves for others. These others are as close to us as our family: parents, grandparents, brother, aunts, uncles, cousins, neighbors or friends, or they may be as far removed as people we have never, nor will we ever see. They are people who might be suffering and need desperately to know of God's love through us.

We are particularly happy for you on this day, and I am especially proud be able to confirm you, a privilege that only very few grand parents have. We love you and wish the very best for you in your journey.

Love and peace from your grandmother and me. — Gramps

In the same love that I shared with my grandson, I share with you the importance of the cross. You are my family. The cross, its meaning and symbolism, is probably the most important thing that we take with us as we go into all the world, share the faith, make disciples and make a difference in the world. The cross is about the incredible love God has for us and it is about the life that we are called to live or give sacrificially for others. Dietrich Bonhoeffer shortly before his death at the hands of Nazis wrote, "The Church is the Church only when it exists for others." This existence requires the full Christ with the cross and not a counterfeit.

We are called as we should be by our Bishop to grow the Church and to go into all the world and make disciples who will make a difference. I fully, completely, and absolutely concur with this challenge. I want to raise a caution that we must go with the full Christ and not take a *false Christ* born of privatism. We must go with the full Christ and not take *the partial Christ*, side-lined and marginalized by niceness or by comfort. We must go with the full Christ and not take *the bloated Christ* of prestige or pomp. As Paul said in his first letter to the Corinthians," but we proclaim Christ, yes Christ nailed to a tree; to the Jews an obstacle that they can't get over and nonsense to the Greeks, but yet he, the crucified Christ, is in the power of God and the wisdom of God."

I remember reading some time ago an article about the new mega churches and the fact that they did not include in the architecture or appointments of their structures the traditional symbols of the Christian faith. This quaint modern twist on the essence of the New Testament tradition of Christian martyrs included the removal of the cross.

We cannot talk about the Gospel without the cross and sacrifice.

We cannot talk about the Gospel without sharing people's misery and suffering.

We cannot talk about the Gospel without including our own sacrifice and willingness to be crucified.

In reality we cannot *talk* about the Gospel. We must *live* the Gospel.

For a few moments I invite you to enter the worlds of some of our sisters and brothers in this life. The crucified Christ is present with all of them. Indeed, they experience the crucifixion themselves, and these occasions are a call for us to go to them even when it hurts.

Imagine yourself in a rural clapboard church gathered with fellow mourners on the occasion of the funeral. It is the funeral for four little girls who were assassinated by a racist bomber while they were praying at a worship service in a neighboring church only a few days ago. The minister, the Rev. Wilcox, begins his prayer entitled, "Why Jesus?!"

This church has never before been so full, yet as your pastor I have never felt this empty. I have prayed to deliver a message of love and hope built out of the ashes of despair and upon the dead bodies of the four innocent little girls. But Jesus, I am not ready for this test. This question burns a hole inside of me, Why, Jesus?!

Why in this house, where we offer our devotion to you? Why these children who wanted only to serve you, that prayed to you while their precious limbs were being blown apart and crushed beneath the weight of fallen dreams and broken promises. Why? In your precious, holy and sacred name did you allow barbarism and evil to enter this church and make a mockery of all that we hold dear to shatter goodness, to destroy hope, to torture the faithful who now live only to mourn... Why take our children and leave us only memories of what could have been ... Why?!

(Jeff Stetson, playwright) from Conversations with God

"Why, Jesus?!" is a vivid portrait of the effects of racism, bigotry and hatred. Some might say it is dated but we might ask James Duke, a black man, decapitated and dragged to death from the back of a pick up truck if racism is dated and gone. We might ask Matthew Shepherd who was hung out on a fence like a scarecrow and left to die, because he was gay, if bigotry and hatred are dated and gone.

Imagine yourself to be an adult whose favorite foods are onions and pineapple and you learned to like these treats as a child in a very unusual way. (A true story told by The Rev. Carmen Guerrara)

"Here it comes, here it comes. Run or you'll miss it! Run! Hurry! The large rickety onion truck was barreling down Brazos Street. All the neigh-

borhood children were running behind it. The big white onions were dropping off the back of the truck faster than the girlchild could gather them. She was only seven. And as she moved as fast as she could, she lifted her skirt to fashion a basket to hold the onions. As the big truck disappeared around the corner she looked down at her basket. It was full! All of the children shrieked with joy as they counted how many each had gathered. They sat on the curb on that hot summer day in south Texas and bit into those delicious onions as the juice dribbled down the side of their mouths dropped off their chins and to this day, the girlchild's mouth waters with even the mention of fresh big white onions.

Tomorrow her brother said, *I will take you to find treasure, but you can't tell anyone where it is.* The time finally came and they walked for what seemed to be all morning with lots of short cuts. "It's just around the corner," her brother finally said, and then there it was, it was a mountain of things all on top of each other, some bright white, some of golden rust. She wanted to grab so many of the things that she was seeing. "This ain't nothing," her brother said. He took her hand and showed her another mountain. He reached out and picked the most beautiful fruit she had ever seen, took out his pocket knife and sliced the pina (pineapple) and gave her a piece. She knew that she had discovered a magical place nothing had ever tasted so sweet in her whole life.

Thus, it was that pineapples and onions became her favorite foods. It would not be until many years later that the girlchild would know these magical mountains had a name, they were called – the city dump.

This little girl was in a sense lucky. Even though her poverty led her to find food in the street and the delicacy in the dump, she lived and did not die. Senator George McGovern, in his book *The Third Freedom* states that... "the twentieth century was the most violent in human history with nearly 150 million people killed by war. But in just the last half of that century nearly three times as many died of malnutrition or related causes... What is the cost of 800 million hungry people dragging through shortened and miserable lives, unable to study, work, play, or otherwise function normally because of the ever present drain of hunger and malnutrition on body, mind and spirit?"

The real tragedy is that there is enough food to go around and it is the inequities of its distribution that cause the hunger, malnutrition and death. People make decisions that perpetuate these life-destroying conditions. The crucified Christ is present. Where is the Church which is willing to make sacrifices to end hunger so that no child or adult will die because we did not share the food we have? To go bringing the saving word of Christ is to take food and the means to produce food so that God's people will not die. To make disciples of Christ is to will the army of people who care that people starve and who will in turn make a difference in the systems of our society.

Jonathan Kozol has shared many stories in his books about children in

the area of New York known as South Bronx. In his most recent work entitled *Ordinary Resurrections* he writes of the violence done to the people of that region that is called "environmental violence." The area known as Cypress, which is inhabited mostly by Hispanics and blacks and which is one of the most poverty ridden neighborhoods in this nation, became the site of a waste incinerator. This waste facility is of a very special nature, it is a *medical incinerator* which burns what are known as "red bag products"—hypodermic needles, soiled bedding, amputated limbs and embryos. This vile toxic garbage is brought to Cypress daily from 14 New York City hospitals. This facility was placed in the Cypress neighborhood against the will of the people, but the powers of the city over ruled them. All the while the incinerator belched its toxic fumes into the air in that poor city.

In South Boston the asthma rates already among the highest in the nation have increased especially among the children and the elderly. Jonathan describes the affects of asthma: "Asthma is a miserable illness for a child... because play is a part of childhood and children cannot play with real abandon when they feel bad. Even mild asthma weighs their spirits down and makes it hard to smile easily, or read a book with eagerness, or jump into a conversation... if they are in real danger Mother Martha puts them in her car and races them to the hospital." These children suffer these injustices because they are poor. These children suffer because they are not considered to be people of worth and dignity. These children suffer because of racism. In these children Christ suffers. This is to say nothing of the environment which is polluted and ravaged by abuse, misuse and a laziness that will not stand up to the power brokers and say, "Stop!" Where is the voice of the Church?

In these United States we have more wealth, more prosperity and more advantages than most in the world. Yet there are great gaps and increasing signs of want. We are the proud possessors of 25% of the world's prisoners that's over 8 million people; of this number 16% are mentally ill and that comes to 1,280,000. Approximately 3,625 are on death row. Thirty-eight states still have the death penalty. It is known that extreme inequities exist in the system. Since 1973, 94 people have been freed from death row because they were innocent, one man just hours before he was to be put to death. His freedom was won because of the work of some journalism students. Between 1900 and 1992, 23 people were executed who were later proven to be innocent. Racism is known to play a big part in a preponderance of the cases. "The North Carolina Death Penalty Project 2000," an intensive study looking at the way the capital sentencing system works is now near completion it was made possible through a grant through the Chapel of the Cross and the NCCC. With this data, we will be able to determine whether the death penalty in this State has operated free of racial discrimination, or instead, whether race continues to play an impermissible role in determining who lives and who dies.

The death penalty is the last act of racism. When he or she is dead there

is nothing else racists can do to hurt or harm or hassle. Through one of our resolutions at this convention we have joined 154 other organizations, churches, political groups and the 12 municipalities in North Carolina who have voiced their support for a moratorium on the death penalty. The speaker of the State House of Representatives Jim Black has stated that the moratorium will be on the agenda this year. I urge our support of the resolution and raising our voices to end the heinous practice of the death penalty—we of all people should be against it.

Jesus called us to go into all the world to make disciples and to make a difference. Or was that our Bishop? But do we?

George F. Wills, the syndicated columnist, reported recently that not since William Jennings Bryan ran for the presidency three times (that's about 100 years ago) have there been so many invocations of God and Christ as there are today. Yet there is a tragic irony in that recent studies show that there is not a corresponding increase in active public engagement by people of faith. We might say it is a case of more yacking but less acting. All foam and no beer. Talking but no walking. As we go about our mission let's WALK, as we go about our mission, lets have all beer and no foam, acting and no yacking.

William Temple the Archbishop of Canterbury in the early 20th Century stated, "It is a mistake to think that God is chiefly concerned and interested in religion. The idea of the incarnation, God taking on human form should result in a positive attitude toward the world that was redeemed by that event. There is a duty to respond and interfere in temporal as well as spiritual matters.

Stephen Bayne, former Bishop of Olympia, said that the theology of political action is clear. Since all worldly power is derived from God, Christians have a religious duty to engage in political activities in order to insure that society conforms to God's purpose... despite the American tendency to see a separation between the sacred and the secular—between the church and the world no such distinction exists for every aspect of human life has been created by God and redeemed by Jesus Christ. (Episcopalians and Race, by Gardner H. Shattuck, Jr.)

We are 123 congregations strong, and growing. What is being done is great. But to represent the full Christ, we need to do more. The Cross needs to be raised, and we with it, in the market place as well as on and in our churches. Jesus was not crucified in a cathedral church between two flower vases and brass candle sticks; not between the onion-skin paper of the Bible. He was executed on a hard wooden cross between two thieves.

Because that is where he died, that is where church people should be, and that is what being the Body of Christ is about.

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OFFICIAL ACTS OF THE BISHOP SUFFRAGAN • 2000

January 1 – December 31

The Right Reverend James Gary Gloster

Summary of Official Acts

Ordinations to the Diaconate	0
Ordinations to the Priesthood	4
Baptisms	41
Marriages	0
Institutions	6
Burials	7
Vestry Meetings	10
Board Meetings	17
Out of the Diocese	20
Dedications and Consecrations	7
Morning Prayer	0
Noonday Prayer	15
Evening Prayer	0
Visitations	54
Sermons and Addresses	17
Celebrated Holy Communion	67
Confirmations	441
Receptions	59
Reaffirmations	50

Baptisms

January 9	St. Timothy's, Raleigh	3
January 16	Church of the Nativity, Raleigh	3
January 23	St. Clement's, Clemmons	1
February 20	St. Paul's, Cary	1
March 12	Church of the Good Shepherd, Raleigh	1
March 26	St. Luke's Durham	1
April 22	Church of the Holy Family, Chapel Hill	9
May 7	Chapel of the Cross, Chapel Hill	4
June 11	Holy Comforter, Burlington	2
October 1	Emmanuel Church, Warrenton	1
October 8	St. Paul's, Monroe	1
October 15	St. Mark's, Roxboro	2
October 22	Emmanuel, Southern Pines	1
November 19	St. Stephen's, Oxford	6
November 19	St. Cyprian's, Oxford	2

November 19 Christ Church, Raleigh 3

Ordinations to the Diaconate

Ordinations to the Priesthood

February 12 The Rev. Melanie Mudge, All Saints, Roanoke Rapids
June 24 The Rev. Jon Clodfelter, St. John's, Charlotte,
for Bishop of Virginia
October 28 The Rev. Julia Boyd, Christ Church, Charlotte
December 9 The Rev. Susan Betts, Holy Comforter, Charlotte
for Bishop of Colorado

Dedications and Consecrations

May 7 St. John's, Wake Forest, Groundbreaking
May 12 St. Augustine, Raleigh, Unveiling of Portraits
May 21 St. Alban's, Davidson, Groundbreaking
June 17 The Rt. Rev. Michael B. Curry, Duke Chapel
October 5 Thompson Children's Home, Groundbreaking
November 5 All Saints, Hamlet, Blessing of Crosses
November 19 St. Stephen's, Oxford, Chapel Altar & Stained
Glass Window

Out of the Diocese

March 2-4 Province IV House of Bishops, Atlanta, GA
March 22-25 Children's Ministries Conference, New York, NY
March 29-April 4 House of Bishops Spring Meeting, Lake Arrowhead, CA
April 27-29 National Episcopal Peace Fellowship, Vails Gate, NY
May 1-6 Diocese of Haiti
May 30-June 2 Virginia/Carolinas Small Church Conf. Trinity Center
June 5-9 Province IV Synod, Kanuga Conference Center
July 3-14 173rd General Convention, Denver
September 17 Christ Church, Pulaski, VA
September 28-30 Episcopal Peace Fellowship Mtg., Cleveland, OH
October 3-4 North Carolina Bishops, Diocese of Western NC
October 25-27 Southwest Seminary, Austin, TX
November 12-15 815 Pastoral Development Team, St. Thomas
December 6-8 Province IV Bishops, Jacksonville, FL
December 10-12 815 Anti-Racism Design Hearings, Los Angeles

Institutions

February 24 The Rev. Michael Bye, Celebration of New Ministry
Chapel of Christ the King, Charlotte

DIOCESE OF NORTH CAROLINA

May 11	The Rev. Daniel Barker, Celebration of New Ministry Church of the Holy Innocents, Henderson
June 15	The Rev. Fiona Bergstrom, Celebration of New Ministry St. Stephen's and St. Cyprrian's, Oxford
September 24	The Rev. Joan Vella, Celebration of New Minsitry Galloway, Elkin
October 18	The Rev. Michael White, Celebration of New Ministry St. Luke's, Durham
November 8	Theo Coonrod, President, St. Mary's School, Raleigh

Burials

January 3	Judy Durant, St. Michael's, Raleigh
January 5	The Rev. Alan Joslyn, St. Luke's, Salisbury
January 8	The Rev. Brian Griswold, St. Joseph's, Durham
May 3	Jason Silver, Holy Comforter, Charlotte
August 8	The Rev. Theodore Weatherly, St. Anne's, Winston-Salem
August 22	Mr. Bo Newcomb, Christ Church, Raleigh
November 18	The Rev. Thomas J. Garner, Eden, NC

Vestry Meetings

January 10	All Saint's, Concord
March 14	Church of the Messiah, Mayodan
March 27	St. Bartholomew's, Pittsboro
April 12	St. Mark's, Huntersville
May 17	St. Bartholomew's, Pittsboro
August 3	St. Andrew's, Charlotte
September 10	All Saints, Charlotte
September 26	St. Paul's, Louisburg
October 8	St. Paul's, Salisbury
November 29	Church of the Messiah, Mayodan

Board Meetings

February 14	Episcopal Housing Ministry, Raleigh, NC
February 18/19	Diocesan Council, The Summit
February 27/28	The Summit Board
February 29	Episcopal/Moravian Dialogue, Old Salem, NC
March 21	Episcopal Church Foundation Mtg.
April 11	The Summit
April 13	Diocesan Council, The Summit
May 15	Episcopal Housing Ministry, Raleigh, NC

OFFICIAL ACTS OF THE BISHOP SUFFRAGAN

June 22	The Summit Board
August 15	Diocesan Council
September 10/11	The Summit Board Overnight
September 15/16	Episcopal/Moravian Dialogue, Old Salem, NC
September 26	Diocesan Council
October 7	Deans & Lay Wardens, Asheboro
October 12-14	Kanuga Board, Hendersonville
October 19	Diocesan Council
December 14	Diocesan Council

Visitation Record

St. Ambrose, Raleigh	January 9
St. Timothy's, Raleigh	January 9
Church of the Nativity, Raleigh	January 16
Prince of Peace, Apex	January 16
St. Clement's, Clemmons	January 23
Grace, Lexington	January 23
St. Mary's High Point	February 6
Good Shepherd, Cooleemee/Ascension, Fork	February 6
St. Luke's, Salisbury	February 13
St. James, Mooresville	February 13
St. Paul's, Cary	February 20
St. Bartholomew's, Pittsboro	February 20
Holy Spirit, Greensboro	March 5
St. Luke's/St. Mary's, Eden	March 5
Good Shepherd, Raleigh	March 12
St. Mary Magdalene, Seven Lakes	March 19
Christ Church, Raleigh	March 19
St. Luke's, Durham	March 26
St. John's, Wake Forest	March 26
Holy Innocents, Henderson	April 9
St. Francis, Greensboro	April 16
Holy Family, Chapel Hill	April 22
Christ Church, Walnut Cove	April 30
St. Thomas, Reidsville	April 30
Chapel of the Cross, Chapel Hill	May 7
All Saints, Concord	May 14
St. Matthew's, Hillsborough	May 16
St. Anne's, Winston-Salem	May 28
St. Timothy's, Winston-Salem	May 28
Christ Church, Charlotte	June 4
St. Joseph's, Durham	June 10

DIOCESE OF NORTH CAROLINA _____

Holy Comforter, Burlington June 11
Holy Trinity, Greensboro June 18
St. Andrew's, Charlotte June 25
St. Andrew's, Woodlief August 27
Trinity, Mount Airy September 10
Galloway, Elkin September 24
All Saints, Warrenton October 1
Emmanuel, Warrenton October 1
Christ Church, Albemarle October 8
St. Paul's, Monroe October 8
St. Luke's, Yanceyville October 15
St. Mark's, Roxboro October 15
Emmanuel, Souther Pines October 22
St. Luke's, Tarboro October 29
Calvary, Tarboro October 29
Messiah, Rockingham November 5
All Saints, Hamlet November 5
St. David's, Laurinburg November 5
Calvary/All Souls, Wadesboro November 12
St. Cyprian's, Oxford November 19
St. Stephen's, Oxford November 19
Christ Church, Raleigh November 19
Good Shepherd, Rocky Mount December 10

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REPORTS

PRESENTED TO THE 185TH ANNUAL CONVENTION

Report of the Chancellor

The following constitutes the report of the undersigned as Chancellor of the Diocese of North Carolina from the time of my election upon the nomination of the Bishop at the 184th Convention of the Diocese through November 30, 2000, in carrying out, to the best of my abilities, the canonical duties imposed on the Chancellor to “advise regarding any questions of law which may arise in the administration of Diocesan affairs.”

1. Reviewed with the Business Administrator of the Diocese and the Diocesan independent Certified Public Accountant follow up communications from the National Church with regard to its previous communication relating to its group tax exemption and the tax exemptions of congregations and other institutions within the Diocese.
2. At the request of each of Bishop Johnson and Bishop Curry, I reviewed by-laws submitted to them pursuant to Canon 22, Section 2(f) and, in each instance, responded to him with observations with regard to any conflicts with the Constitution and Canons of the Church and the Diocese and with regard to any other parts of such by-laws which appeared to be internally inconsistent. In addition, I reviewed proposed by-laws at the request of rectors and wardens. In this connection, I refer to the pertinent comments by my distinguished predecessor in this office found in his reports published at page 140 of the 1999 Diocesan Journal and page 131 of the 1998 Diocesan Journal.
3. I provided counsel and advice to the Bishops and the Bishop Suffragan in connection with matters arising out of allegations of misconduct by members of the clergy in the Diocese. In that connection, I advised Bishop Johnson with regard to procedures for referral to the Standing Committee and with regard to waiver and voluntary submission to discipline as provided for in Title IV of the Canons of the Church. I also maintained contact with other persons involved in addressing the allegations and the response of the Diocese to them.

4. I responded to an inquiry as to the right of a rector to call a congregational meeting and advised that such right was provided for in Article X, Section 2 of the Constitution of the Diocese.
5. I responded to an inquiry from the Chancellor of the Diocese of West Virginia with regard to any special rule of order adopted in connection with the election of a bishop in the Diocese of North Carolina and provided him with copies of the Special Rule adopted in connection with the two most recent elections in the Diocese.
6. I attended the Chancellor's Dinner held in connection with the General Convention in Denver on July 8, 2000.
7. I advised parties involved with a proposed construction loan for St. Patrick's, Mooresville, a mission congregation, that the Diocese of North Carolina was not the borrower as was reflected in the documentation submitted for execution. I then worked with all parties to assure that documentation for such loan reflected the obligation being entered into by the congregation with a limited guarantee by the Diocese and the encumbrance by the Trustees of the Diocese of the real property held by them for the benefit of the mission congregation to secure the obligation. I further advised counsel for the lending institution that the mission congregation, acting through its vestry, had the power to obligate itself for the repayment of the loan.
8. I provided advice to the Rector of a parish with regard to the marriage canons and their applicability.
9. I provided counsel and advice in connection with arrangements related to the possible acquisition of a site for the location of the Church of the Beloved in Charlotte.
10. I served as an *ex officio* member of the Commission on Constitution and Canons as provided by Canon 12, Section 2 and met with and advised the Trustees of the Diocese as provided by Canon 10, Section 1.
11. I attended and participated in the Province IV Conference of Bishops and Chancellors hosted by the Diocese of Upper South Carolina in Columbia.
12. I counseled with and advised the Bishop, the Diocesan Administrator, and the Executive Director of The Summit with regard to the

implementation of Diocesan Council mandated cutbacks at The Summit.

13. I followed up about matters related to sale of property held by the Trustees of the Diocese for the benefit of the former St. Clare's mission.
14. From time to time during the year, at the Bishops' request, I conferred with them, acted as a sounding board for them and offered them advice in connection with a number of complaints, and other churchly problems and matters with which they had to deal. I further, at various times during the year, conferred with and/or gave counsel and advice to the Bishops, the Bishop Suffragan, the Diocesan Business Administrator and other Diocesan officials, clergy and lay people in matters both legal and otherwise arising in the administration of diocesan, institutional or congregational affairs.

Respectfully Submitted,

Alfred L. Purrington, III
Chancellor

Chartered Committee On Christian Education and Formation

The mission of this committee is "To know God and to make God known. To serve and strengthen the ministry of Christian Education and Formation in our Diocese. To support our congregations in the life-long process of nurturing, forming, and equipping each member to carry out the ministry to which they are called through Baptism."

The ministry of this committee is to aid congregations through parish visits, conferences, the resource center, scholarships, and program start-up grants; this committee promotes Christian Education and Formation at the congregational level.

This committee is delighted with our exciting new leadership in Bishop Curry. At the September meeting of the Committee, we discussed with Bishop Curry the ongoing operations of the Committee and heard Bishop Curry's vision of the role and function of the Committee in the Diocese.

Currently there is no staff position to oversee and promote Christian Edu-

cation and Formation in our Diocese. Bishop Curry commissioned this Committee to develop a clear “20-20” vision of what Christian Education and Formation could and should be as the congregations in the Diocese invite, prepare, and support all ages for discipleship and apostleship.

The Committee has worked hard to contact and establish Area Christian Education and Formation Convocations and Clusters throughout the Diocese. Members of this committee have met with these groups to assess and evaluate how the Diocese can more effectively meet their needs. We believe that we can work more efficiently through these groups to reach congregations, especially smaller ones, and share resources

Funding has been granted to individuals seeking to learn more about Christian Education through continuing education. Several people were helped with fees to attend the Christian Education Conference at Kanuga. Funding was provided to St. Peter’s- Charlotte for Catechesis of the Good Shepherd training. These people are committed to sharing their knowledge with those in this Diocese. A start-up grant was granted to The Church of Navity -Raleigh to support their ministry to young children.

The Diocesan Resource Center will be conducting a survey that has been designed to collect data on Christian Education curriculum and programs used throughout the Diocese. This survey will be sent out at the first of the year and will help to collect important information for resource sharing.

At the 184th Annual Convention of the Episcopal Diocese of North Carolina, two resolutions were passed and referred to this committee:

Resolution #7 -On Encouraging the Study of the Spanish Language.

Resolved: That existing guidelines and policies governing grants for continuing education on diocesan and parish levels be broadened to enable such study.

The Chartered Committee on Christian Education and Formation guidelines and policies governing grants proposal for continuing education have been broadened to include the study of the Spanish Language. Clergy and laity of this Diocese are encouraged to apply. Grant funds are also available through the Chartered Committee on Grants.

Resolution #13- Development of Lay Ministry Training

Resolved: That the Convention requested Diocesan Council to develop training resources for lay ministry to be distributed via the Internet.

This committee has been working hard to inquire about training of and for various lay ministries: Lay Readers, Lay Preachers, Pastoral Care,

Hospital Visitations and the like. This training is not about, or for everyday ministry of our lives, but training for specialized, defined duties, some of

which require licenses. The committee is still investigating Internet training and resources.

This is an exciting and challenging time in our Diocese and this committee continues its commitment to look for ways to support and strengthen the ministry of Christian Education and Formation in our Diocese in every possible way.

Priscilla Laite, Chair

Chartered Committee on Christian Social Ministries

The Christian Social Ministries Committee serves as the supporting and enabling organization for outreach ministries and social justice work within our Diocese. The Committee consists of representatives from each Convocation, at-large representatives, and representatives from each of the following committees: Aging, AIDS/HIV, HCSC (Helping Churches Serve Children), Economic Justice, Episcopal Farmworker Ministry, Neighbors in Ministry, Tri-Diocesan Episcopal Latino Ministries, Peace Initiatives Network, Pastoral Concerns on Homosexuality, Racism, Episcopal Appalachian Ministries, COURAJ (Committee on Opportunities for Restorative Justice), Jubilee 2000, and Episcopal Relief and Development. The CSM chair and the Diocesan Coordinator for Christian Social Ministries also serve as well as the liaison with Diocesan Council.

A highlight of the year was the Diocesan Conference on "An Inquiring and Discerning Heart" held March 16-18 at The Summit. The conference was planned by CSM. The Rt. Rev. Barbara Harris of the Diocese of Massachusetts, first woman bishop in the Anglican Communion, led the conference and gave the keynote address. Six workshops were offered, repeated morning and afternoon. The Rev. Timothy Kimbrough was the conference musician and liturgist. Over 75 people attended the conference. Evaluations and reactions were positive, so with the support of the bishops, CSM is planning a second conference to be held November 2-3, 2001, at The Summit. The Rev. Carmen Guerrero, Jubilee Ministries missionary from "815," will be our keynote speaker.

The Committee on Aging continues to serve as a resource to parishes addressing the special needs of their "senior" parishioners. Persons interested in serving on this committee should call Nancy Anderson at (919) 489-2625.

The AIDS/HIV Committee, working with the Diocese of Upper South Carolina, co-sponsored a retreat for persons living with AIDS at the Oratory at Rock Hill, S.C. The Province IV Network of AIDS Ministries includes our

representative, Deb Smithdeal, who is heavily involved in coordinating the annual conference/retreat. This Network sponsors a Kanuga retreat each June for those living with HIV/AIDS and for their friends and families. The conference is focused on health, spirituality, and life issues.

The Helping Churches Serve Children Committee continues to promote involvement by congregations in programs serving children, particularly those at risk. The National Children's Conference at St. John's Cathedral in New York City was attended by Jo Rankin, vice chair, and by the Rt. Rev. J. Gary Gloster and Judy Gloster, who led a workshop for participants.

The Committee on Opportunities for Restorative Justice (COURAJ) represented the Diocese at the 5th Annual Prison Ministry Conference in Indianapolis. There, the Rev. Diane Corlett and Sara Sanders had the opportunity to discuss COURAJ with the Director of Prison Ministry for the National Church, the Rev. Jackie Means, who subsequently joined the Committee in Raleigh for a planning session defining mission and goals for the coming year. The Committee has also heard from Jan Bellard, Director of the N. C. Restorative Justice Resource Group. The Project Return Conference in New Orleans featuring Sister Helen Prejean and other leaders in the restorative justice movement was attended by several Committee members. The Committee is currently working on a one-day seminar scheduled for March 31, 2001, to be called "You Are the Light of the World." It will be held at Holy Trinity in Greensboro and will offer a dozen workshops on opportunities for Episcopalians, lay and ordained, to work for restorative justice in our communities. It is hoped that every diocesan parish will be represented. One should contact Sara Sanders, chair, at (919) 956-9545, if interested in working on this committee.

The Episcopal Hispanic and Farmworkers Ministries of North Carolina met in Morganton on September 20 to strengthen the network of existing ministries across the three dioceses of the state. Discussion centered on opportunities for mutual support and the sharing and providing of resources. Better communication was identified as a need. Descriptive paragraphs with contacts and phone numbers are planned for the three diocesan newspapers as well as an updating of the website maintained by the Rev. Tim Hoyt in Hendersonville. Episcopal Latino Ministries (ELM) was adopted as the committee's new name. The group's biggest concern was sustaining leadership. Continued discussions are planned concerning education for latino leadership to avoid the common problem of organizational dependence on an involved local priest who may be called elsewhere. Joint discussions on this issue have been held with clergy ministering to Hispanics within the Diocese. For more information, one should contact the Rev. Bobbie Armstrong.

The Economic Justice Committee is offering economic education workshops to any group in the Diocese, from youth to adulthood. The workshops, that include skits and games, can be scheduled for 3-6 hours, depending upon the group's wishes. Favorite exercises stimulate the group to think about community values, distribution of wealth, equal opportunity, tax policies, and those institutions setting policies that affect communities. Participants draw from their own experiences and make their own conclusions. Contact the Rev. Beth McKee-Huger at (336) 273-6840 to arrange a workshop.

The Peace Initiative Network, chaired by Ann Thompson, continued to lift up the call to Jubilee by promoting debt forgiveness, human liberation, and integrity of creation. A diocesan mailing of *After Jubilee: Justice...or Exile?* by the Episcopal Peace and Justice Network took place in late summer addressing all the issues of Jubilee. Bishops Curry and Gloster assisted in promoting the Campaign of Conscience for the Iraqi People by a letter to the clergy enlisting support for this effort. Working ecumenically, the Network sponsored the Peace Booth at the N. C. State Fair and assisted the Jubilee Peace Center (Mennonites) with offering resources of alternatives to militarism in high schools. Members of the Network participated locally, nationally, and internationally in promoting peace.

In early December 1999 over a dozen diocesan representatives joined hundreds of Episcopalians from across the country at Kanuga for a conference on Jubilee 2000. The Rt. Rev. Gary Gloster and Ann Thompson were among the planners of this celebration of the breadth and depth of the biblical imperatives to proclaim the Lord's favor through works of liberation. Conference themes also included strategies and resources for sharing wealth, respecting the environment, liberation from captivity, and the creation of reconciling communities. The Jubilee 2000 Committee appointed by Bishop Gloster, chaired by the Rev. Anne Hodges-Copple, immediately set to work bringing these themes into the institutional and grassroots life of the Diocese. Over 60 parishes received the Jubilee 2000 study manual and workshops were sponsored in various sections of the Diocese supporting parish educators in their use of these resources. In October, Bishop Steven Charleston gave a Jubilee address at Holy Trinity, Greensboro. Sharing wealth, one of the Jubilee pillars, was furthered through a local and national ecumenical effort to lighten the debt burden of the world's poorest countries. The support given by North Carolina Senators Helms and Edwards to the passage of the debt relief package for these countries marked a high point of the Jubilee year. The task ahead is to discern how these Jubilee themes may be perpetuated in our Diocese.

The Christian Social Ministries Committee was saddened by the death of our chair, the Rev. Thomas Garner, in November. Tom had served as chair for

three years and was a long time member of the CSM Committee. We will miss his leadership, his humor, his compassion, and his passion for social justice. Tom's family requested that memorial gifts be made to the Christian Social Ministries Committee. We are grateful for the many generous gifts in his honor and have established a fund in Tom's name that will support social ministries educational work and scholarships.

Nancy Anderson, Chair

Chartered Committee on Communications

In the year 2000, the Committee on Communications gathered together the information from the *Task Force on Improving Communications within the Diocese of North Carolina* and developed a plan of implementation for 2001.

Most of the committee's work was done on the internet, thanks to Kris Lee, the electronic media director for the National Church, who provided for us a special electronic meeting site. In addition, there were two meetings, one at St. Michael's Church, Raleigh, and the other at All Saints, Greensboro, the site of the Workshop, *Creating Effective Web Ministries for the New Century* to be held on January 13, 2001.

The committee decided to work toward implementing a minimum standard of equipment for each congregation to improve its communication with the community, the Diocese, and the National Church. Committee members plan to work with individual parishes to see that each will have a telephone, fax capability, and access to the internet. A computer with a modem could handle the latter two. Some of the smaller churches might find a member who would be willing to serve as the minister of communication for the congregation. There are only six churches that do not have telephones.

The next goal is to develop the Diocesan Web Site so that it can be the main thrust of communication between the diocesan staff and committees, the congregations, diocesan institutions, and those outside the church.

The committee sees its main task as one of communicating the Gospel. It therefore plans to develop the Diocesan Web Site to carry the sermons and addresses of Bishop Curry to those who surf the web.

The Rt. Rev. Elliott L. Sorge, Chair

Chartered Committee on Environmental Ministry

Out of 54 congregations that sent information about their environmental activities, our Committee invited the most active to a workshop held at The Summit in November. There we heard three very good reports and raised at least three questions.

The first report described a project in southeast Raleigh, near St. Ambrose Church, where a wetland is being developed and there are plans for a new city park. Ed Milligan reported on the work of three Episcopal churches (St. Ambrose, Trinity, Fuquay-Varina, and St. Paul's, Cary) plus other churches and groups. As "Partners in Environmental Justice," they have overcome resistance from the city, hauled tons of trash from Walnut Creek, involved students from N.C. State University, and received money from grants.

The second report was about Jubilee 2000, which has a whole effort that is related to the environment. Jubilee challenges assumptions we make—(a) that we can dump and people downstream can worry about it; (b) that we can "Go West" to a place that doesn't have problems; (c) that there is abundance; and (d) that science and technology can fix any problems we have.

As correctives, Jubilee has these broad themes—(a) nurture, protect, and celebrate God's Creation; (b) share the wealth of the world; (c) release human beings from all forms of captivity; and (d) restore community throughout the world.

The third report was that The Summit is preparing a residential environmental education program. John Koch, executive director of The Summit, reported to us that a committee is working on planning the program, a director is being sought, and funds are being lined up from the Diocese and other sources.

We asked participants (1) whether regional meetings would be more valuable than a single diocesan conference; (2) what kind of information is most helpful; and (3) how can we support people concerned about God's Creation in congregations where they are a minority and maybe not given much recognition.

Members of the Committee in 2000 were the Rev. Tom Droppers, Scott Evans Hughes, Edward Milligan, Charlotte Oleynik, Ellyn Pearson-Mullis, Hildegard Ryals, Marion Salinger, Richard Sears, Suzanna Watkins, and the Rev. Janet Watrous.

The Rev. Tom Droppers

Chartered Committee on Grants

The Charter Committee on Grants met twice in the year 2000. We made grants from ACTS funds, and Parish Grants Funds. We also granted money to clergy and laity for various continuing education programs designed to help them better carry out their respective ministries.

With respect to Continuing Education grants the committee will in the future not consider granting money retroactively. If applicants need money for continuing education they must receive the grant before the event for which they are applying.

We urge both laity and clergy to apply for these funds. Applications for Parish Grants, ACTS Grants and Continuing Education Grants are available at Diocesan House.

Applications for grants must be submitted by March 30 and August 30 for the year 2001.

The Rev. James T. Prevatt, Jr., Chair

Chartered Committee on Stewardship

Stewardship...all that we are...all that we have...all of the time.

Your Stewardship Committee offers consultants, conferences, workshops, material and support to individuals and congregations bent on living lives of gratitude, giving, worship and witness to our Lord Jesus Christ.

The Committee's consultant group initiated contact with every congregation in the Diocese and was present in over 76 of them (plus Convocation and Diocesan organizations) on more than 172 occasions for Vestry meetings and retreats, congregational development workshops, EMC and financial planning, dinner speaking engagements, Christian Education and worship opportunities.

Bishop Johnson's appointment of Ty Smithdeal as Planned Giving Officer brought a discerning heart, financial and estate planning expertise and grant writing capabilities to the congregations of the Diocese. Available on request, PGO Smithdeal also led workshops in Charlotte, Greensboro and Cary in conjunction with Bill Nolan and The Rev. Dr. Charlie Gearing of the Episcopal Church Foundation.

Your Committee hosted day-and-a-half conferences featuring prayer, Bible study, the sharing of ideas and resources and the witness of presenters at The Church of the Good Shepherd, Raleigh, in May, and Grace Church, Lexington, in September. Guest presenters were nationally recognized: The Rev. Bill

Jamieson, *The Institute for Servant Leadership*, and The Rev. Mark Lancaster with guest speaker Frank Butler from *The Ministry of Money*, respectively. Bishop Curry was guest preacher in Lexington during the fall conference.

Our Diocese was represented by Committee members attending national conferences sponsored by The Episcopal Church Foundation, The Consortium of Endowed Episcopal Churches, the Dioceses of Province II, The Episcopal Network for Stewardship, The Ministry of Money and the Episcopal Church Center's Office of Stewardship. "Scholarships" for national conferences were utilized by Bill Flannery and Ty Smithdeal (St. Patrick's, Mooresville), Bunnie Collura (Chapel of the Cross, Chapel Hill), Ray Rogister (St. Michael's, Tarboro), Pat and Ken Valentine (St. Titus', Durham) and Bill Wrenn (St. Timothy's, Wilson).

The committee, the consultant group, Planned Giving Officer and Stewardship Officer are resources that are available to *all* congregations through The Department of Congregational Support and Development. Your prayers, hospitality and financial support are asked to continue this portion of our ministry to one another, the larger Church and the world.

LeeHuber, Chair

Diocesan Council

Canonical Requirements:

Canon 15.6 directs the Council Committee on the State of the Church to present an annual report to the Council and the Diocesan Convention, which shall include:

1. Long-range objectives for the Church's work in the Diocese
2. An evaluation of the present work and program of the Diocese in the context of its long-range objectives.
3. Specific recommendations for the program and the budget of the Diocese for the fiscal year next following that for which the budget is being adopted.

Canon 15.2(h) directs the Council to furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of Council with respect to the work done by such department.

Part I – Long range objectives for the Church’s work in the Diocese.

Department of Christian Formation

- To strengthen future leadership of the Church, lay and ordained.
- To develop Christian discipleship among all members.
- To promote the Christian formation of people throughout our Diocese at their respective ages and stages in life and faith.

Department of Outreach

- Maintain full partnership with the National Church supporting the national church at the level requested following the General Convention 2000 as well as actively participating in Jubilee 2000.
- The Christian Social Ministry Coordinator is actively supporting congregations in their present outreach ministries, encouraging the development of new work and fostering educational programs around peace and justice issues.
- The Global Missions Committee through both education and hands on efforts in Honduras, Costa Rica and Haiti continues to reach out and experience cultural exchange with people there; the Diocese enjoys a growing relationship with its companion diocese.
- The Environmental Ministry Committee is currently planning educational endeavors to help people in our congregations to practice good environmental stewardship.

Department of Congregational Support and Development

- Improve communications among council, staff and committees.
- Continue to strengthen relationships between the diocesan organization and congregations.
- Engage each congregation in the development of its own mission and ministry.
- Develop new clusters and continue to support those already in place.
- Develop resources for ethnic congregations.

Department of Finance

- Study the budgeting process for search committees.
- Study and recommend changes in the Charter Committee on the Budget.
- Study ways to affirm the budget process as adopted by the Convention.

Department of Business Affairs and Administration

- Continue to study and revise Diocesan employee policies and minimum salary policy.
- Review Diocesan web site issues and policy on use of Diocesan mailing lists.

- Continue oversight of Diocesan properties.
- Continue review of Diocesan insurance policies and requests for coverage.

Council Committee on the State of the Church

- Encourage department chairs to increase involvement of Council with departments.
- Evaluate the Vision Statement adopted by Convention 1999 as a means to determine long-range goals for departments as well as determining budget priorities.
- Carry on with the support of Deans and Wardens in their efforts to improve convocational activity and communication.
- Continue to review charter committees in preparation for a report to be submitted and acted upon by Council in the fall of 2003, and reported to Convention in 2004.
- Support and respond to the Task Force on the mission and ministry of the Summit.

Part IIA – An evaluation of the work and program of the Diocese during 2000 in the context of its long-range objectives from the Council Report to the 184th Convention.

Department of Christian Formation

The Chartered Committee on Christian Education and Formation supports the work of the parishes and missions of the Diocese through Christian Formation Conferences, Committee and Diocesan publications, parish visits and program start-up grants, and the Diocesan Christian Education and Formation Resource Center. With changes in staffing and volunteer leadership still underway, the Committee is in the process of reorganizing and focusing its efforts.

The Chartered Committee on Ministry in Higher Education continues to evaluate our Diocese's long-standing commitment to that ministry and to discern effective ways to support and strengthen it, both as the Diocese supports programs on campuses with Diocesan-funded chaplaincies *and* as parishes located near institutions of higher learning are encouraged to reach out to these campus communities. The Committee, in collaboration with the chaplains, continues to focus efforts on assisting college students in vocational discernment and preparation for leadership in the Church.

The Chartered Committee on Youth continues to support the youth ministries of our parishes and missions by sponsoring various workshops, retreats, and consultations, and by providing a resource center for youth ministry. The

growth and effectiveness of these ministries, together with the development of new programs and expanded outreach, are reflected in the fact that conference and camp programs are at full capacity, with waiting lists over-booked as well.

Department of Outreach

The work of the Outreach Department of the Diocese of North Carolina is directly connected to the Vision Statement of the Diocese. Through its three chartered committees, Christian Social Ministries, Global Missions and Environmental Ministry, the Outreach Department “teaches and boldly demonstrates our (the Diocese’s) commitment to seek and serve Christ in all person’s through individual, congregational, convocational and diocesan outreach ministries.” In exploring and addressing complex issues surrounding race, sexual orientation, HIV/AIDS, ethnic and class differences, children, the aging population and prisoners, the Christian Social Ministries Committee is clearly striving to “respect the dignity of every human being” and to “invite and welcome people in our church and sustain them where they lead their lives.” Through both education and hands on efforts in Honduras, Costa Rica and Haiti, the Global missions people are reaching out to and experiencing cultural exchange with people in these countries who, although often materially poor, are rich in spiritual development. The Environmental Ministry Committee is currently planning many educational endeavors to help people in our congregations to be “faithful stewards of the many gifts with which we have been blessed as a people and a region.” An example of this is their work with the North Carolina Council of Churches Climate Change Project to train persons to go throughout the diocese to discuss the issues of global warming in the context of religious stewardship. Two additional examples of the Outreach department’s work this past year can be cited. First, the CSM Coordinator, the Rev. Kathleen Awbrey, organized the outpouring of responses from people in this diocese to the tragedies caused by Hurricane Floyd in eastern North Carolina; also, she collaborated with other resources in that area to provide a program for children living in the temporary trailer camps. Secondly, through educational materials and workshops available to all congregations in the diocese, the Jubilee Committee appointed by the bishop, is actively promoting the four focus areas of Jubilee declared by the National Church: respect for the earth, sharing wealth, release of captives, and reconciliation and respect.

Department of Congregational Support and Development

This has been an exciting and engaging year for this department supporting the varieties of ministry and new development taking place in our Diocese. The members of this Department are: Dan Brown, Evangelism Officer; Susan Brown, Congregational Support Committee chair; Pat Earle, Small Church Com-

mittee chair; Lee Huber, Stewardship Committee chair; Judy Lane, Member at Large; William Neal, New Congregation Development Committee Chair; Steve Wendfeldt, New Congregation Development Officer; Bill Wrenn, Stewardship Officer; Fiona Bergstrom, John Elliot and Ward Purrington, Diocesan Council members. The Department lost a valuable team member when Vicki Wesen left the Diocese in August. Please refer to the respective committee reports for details of the varied ministry that continues throughout our diocese.

Department of Finance

- Surplus from the 1999 Health Insurance pool this year and all such surplus in the future be designated for the Collins/Johnson trust for retirement health benefits.
- Increased the Bishop's salary to reflect the average in the National Church.
- Restructured the form for Budget Requests, adding the approval and signature of the Department Chairman.
- Notified 11 parishes and missions that they had not followed the prescribed procedure for reducing the asking for the year 2000.
- Reduced the percentage of the formula used for the calculation of the asking for the fiscal year 2001.
- Recalculated the mandatory portion of the asking to include the support of the National Episcopacy.
- Continued evaluating the restructure of the Finance Department
- Funded the Grant Committee through the Common Trust and the Diocesan Operating Budget.

Department of Business Affairs and Administration

The Department of Business Affairs and Administration is composed of four members of Diocesan Council and the chairs of three Chartered Committees: Communications; Property Management; and Insurance. The Council members of the Department discussed possible changes to the human resources policies and procedures for diocesan employees. Good feedback was received on the proposed policies and procedures, and a proposal for changes should be submitted to the 2001 Council for consideration.

The Department also reviewed numerous funding requests for the 2001 diocesan budget. In follow-up communications, Department members also considered revisions to those budget requests. The Department also approved a recommendation to Council on 2001 minimum clergy salaries.

The 2000 Convention directed Council to review its policy on insurance benefits for retired clergy. This is being done in conjunction with the Chartered Committee on Insurance, which has also been examining the coverage and cost issues for all of the Diocesan insurance programs. Recommendations for changes should occur during 2001.

Department members discussed the sale of the excess Diocesan House

land, and then made recommendations to Council and Bishop Curry concerning future consideration of joint development possibilities and 2001 appointments to the Property Management Committee.

After initial consideration in the Communications Committee, Department members discussed and then recommended to Council a new Diocesan policy concerning the use of name and address information that is recorded in Diocesan databases.

The Department commenced several important projects during 2000, and some will be continued, and then concluded, by the members of the Department in 2001.

Council Committee on the State of the Church

The Committee continues to move toward the review of chartered committees in anticipation of a formal review of the structure and organization of the Diocese beginning in the fall of 2002; followed by a response and action of Council in the fall of 2003, and reporting to Convention in 2004. Communication between the department chairs and their committees continues to be encouraged as well as the active communication of deans and wardens with their convocations.

In anticipation of 186th Diocesan Convention (2002), the Council continues to address the task of reporting on whether the Vision Statement “has proved to be a practical and spiritual guide for this Diocese.”

As a response to the critical financial issues and capital improvements needs facing our camp and conference center, the Council voted to establish a Task Force on the Summit. This Task Force will evaluate the situation and propose a solution. The Summit Board in conjunction with Bishop Curry will appoint the members of the Task Force.

Part IIB – A record of 2000 actions of Diocesan Council and the moneys expended under its direction.

The Diocesan Council passed motions:

- eliminating the Council Committee on Administration and Personnel Policies.
- amending the charter of the Chartered Committee on Insurance.
- authorizing expenditure of an additional up to \$3,500 from the 2000 salary and benefits of the Diocesan Youth Coordinator position to fund the search for a replacement.
- authorizing movement of \$2,500 from Miscellaneous Committees to Christian Social Ministries in the 2000 budget and listing the new committees (Jubilee 2000, Criminal Justice, and Economic Justice) under CSM rather than under Miscellaneous Committees.

- designating all surpluses from the 1999 health insurance pool and all such surpluses in the future for the Collins-Johnson trust for retirement health benefits.
- increasing Bishop Johnson's salary for six months of 2000 to \$55,000, the same rate as that of the Bishop-elect, with a two-week vacation.
- allocating \$7,500 from the 1999 budget surplus to fund the production and distribution of a stewardship videotape aimed at young adults of the Diocese, under sponsorship of the Stewardship Committee.
- authorizing Diocesan Administrator Carol Johnson to sign a contract for 1999-2000 insurance coverage with Blue Cross.
- adjusting the diocesan pledge for 2000 to the National Church downward to \$638,286 (21% of 1998 revenues less \$100,000) to compensate for an earlier misunderstanding of the asking formula through which the Diocese had pledged a larger amount.
- authorizing the chair of the Diocesan Council Finance Department to write a letter to parishes and missions not in compliance with canonical procedures for reporting that they cannot accept the full budget asking.
- adopting the 2001 preferred asking formula with the specification that 26.93% is the mandatory portion.
- attaching to all future parochial reports a notice stating that the reports are due my March 1 of the current year and unless they are filed by April 1 of the current year, the Budget Committee of Diocesan Council is instructed to use parochial figures from the preceding year plus the percentage of financial growth in the Diocese for that year.
- utilizing from unexpended salary and benefits lines for the Youth Coordinator the sum of \$1,000 to pay a one-time bonus to Robert Sitton, assistant to the Youth Ministries Coordinator.
- authorizing Diocesan Administrator Carol Johnson to locate and contract with a Convention planning company for the 2001 Diocesan Convention and to expend up to \$10,000 in contractual fees with said company.
- prohibiting the release of all or any part of the mailing lists of the Diocese without the permission of the Bishop, and then only for diocesan and National Church programs.
- authorizing The Summit to extend the time required for repayment of its \$100,000 loan from the diocesan Episcopal Church Women.
- appropriating \$100,000 as additional funding for The Summit (*October 17 meeting*) with the request that The Summit present at the November meeting of Council a plan for the reduction of its expenses for the remainder of the year.
- adopting the proposed minimum clergy salary schedule for 2001.
- authorizing expenditure of up to \$925 in excess of the Journal of Convention budget to mail the remainder of the Journal of Convention 2000.

- releasing the Chartered Committee on Property Management from previous Council instructions to pursue sale of excess Diocesan House land in Raleigh.
- approving sale of all the former St. Clare's, Mint Hill, mission land to Jimmie F. Mills for \$100,000.
- giving priority to increasing the salaries of diocesan support staff if budget request restorations can occur (*November 16 meeting*).
- adopting for Diocesan Council the anti-racism "Birmingham Pledge" with the following preamble: "Resolved, As a follower of Jesus Christ, and in obedience to his teachings, I believe..."
- authorizing establishment of a task force to evaluate the situation of The Summit and to propose a solution, with members to be appointed by The Summit Board in conjunction with the Bishop (*December 14 meeting*).
- redirecting \$7,500, from funds previously allocated for a Stewardship video, to be utilized as funding for a portion of the salary for a lay missionary for the East Regional Ministry.
- tabling (until the February meeting, or March meeting at the latest) consideration of a proposal to expend \$50,000 as partial funding for an environmental education program at The Summit.
- increasing to 6% the salary increase for Diocesan House support staff in the proposed 2001 diocesan budget.
- restoring \$1,200 to the 2001 travel budget request for the Secretary of the Diocese.
- placing the balance of the excess of askings into administrative contingency for unplanned costs and then, following Diocesan Convention, reviewing the voluntary cuts to program requests.
- allocating up to \$80,000 from anticipated Mission & Ministry budget surplus for the year 2000 to fund The Summit operating costs for the remainder of the year 2000.
- adopting the document (prepared by the Chartered Committee on Communications at the request of Diocesan Council) titled "Policy on Use of Protected Information from Diocesan Databases," as amended.
- implementing the 1991 General Convention resolution D165a, providing Lay Employees Retirement Plans, effective January 1, 2001.
- setting the Mission & Ministry reserve level at 40%.
- expressing thanks and appreciation to those Council members completing their terms.

Part III – Specific recommendations for the program and budget of the Diocese for the fiscal year 2002. (Not listed in any order of priority)

Mindful of the mission of our Diocese, the Diocesan Council continues to support mission and ministries that are central to our common vision. The

following ministries are considered priorities in our budget and program planning process. (Not listed in order of priority).

- Youth ministry and ministry in higher education.
- Continuing development of new churches, support of existing ones, affirmation of small churches, and regional ministries.
- Our partnership with the national Church
- Outreach work through Christian Social Ministry programs and Global ministries.
- Increase our efforts to minister within the Hispanic communities.
- On going evaluation of competitive salaries for diocesan staff.
- Further enhancing communication between congregations and the Diocese.
- The establishment of a Task Force to review the Summit's place and ministry in the Diocese.

Conclusion

The Diocesan Council welcomes our new Diocesan Bishop, the Rt. Rev. Michael Curry. We look forward to his dynamic and visionary leadership. And, as always, the Council asks God's guidance and grace upon all our diocesan ministries and missions.

Ecumenical Officer

For the past several years, one ecumenical initiative above all others has held the interest of Episcopalians, and that's been the effort to establish full communion between our church and the Evangelical Lutheran Church in America. This effort was brought to a successful conclusion this year when the 2000 General Convention approved the document "Called to Common Mission: A Lutheran Proposal for a Revision of the Concordat of Agreement" as the basis of the full communion between our two churches.

This achievement is the culmination of over thirty years of work between Lutherans and Episcopalians in this country and is to be inaugurated at a national service of celebration in Washington National Cathedral on January 6, 2001. Suffragan Bishop J. Gary Gloster and I plan to represent our Diocese at the service, along with our wives and several others. As has been widely publicized, full communion between our church and the ELCA will allow for

the exchange of clergy, the inclusion of ELCA bishops in the historic episcopate, and closer collaboration between our members, congregations, and seminaries. This is an exciting and historic development!

There are many other exciting things happening ecumenically on a national level. One is the establishment of a bilateral dialogue with the Presbyterian Church USA, also approved by the 2000 General Convention. We've been involved ecumenically with the Presbyterians through COCU (Consultation on Church Union) for the past forty years. This new effort will deepen our involvement and allow our two churches to explore particular areas of interest.

Another national initiative is the fairly new dialogue between our church and the Moravian Church in America. Two of our own—Bishop Gloster and the Rev. Tom Rightmyer—have participated in the initial meetings of the dialogue, which was authorized by the 1997 General Convention. Gary and Tom report that good will and energy abound among the dialogue participants, and that, at this point, the focus is the exchange of information about the two traditions.

Another national accomplishment worth mentioning is the organization (finally!) of a steering committee to facilitate our bilateral dialogue with the United Methodist Church. This dialogue was directed by our 1994 General Convention, but has yet to meet! Happily, the steering committee has established now the goals, timetable, personnel, and budget for the dialogue. The dialogue itself surely will get underway soon!

Finally, I would be remiss if I didn't mention that last summer's General Convention also committed us to ongoing participation in COCU (mentioned above). Nine churches make up COCU and they will be inaugurating a new relationship in 2002 by becoming CUIC—Churches Uniting in Christ. The change in name signals a hope to achieve full reconciliation of ministry between the nine churches by 2007. While we Episcopalians can see at present some serious impediments to that happening, General Convention has given the green light for us to continue to participate fully in this meaningful and unique ecumenical initiative. COCU is unique not only because of the number of churches participating, but also because three of the churches are African-American in membership. This is our church's most serious ecumenical interaction with African-American churches.

Just as it does on the national level, ecumenical work on the diocesan level continues with our brothers and sisters in Christ of several traditions. The fifteenth annual Lutheran, Anglican, and Roman Catholic (LARC) Conference was held in November at the Trinity Center, Pine Knoll Shores, N.C. LARC 15 was sponsored by our Diocese, the Episcopal Diocese of East Carolina, the Roman Catholic Diocese of Raleigh, and the N.C. Synod of the Evangelical Lutheran Church. Dr. Don Armentrout, an ordained Lutheran pastor and professor of ecumenical history at the School of Theology in Sewanee, Tenn., spoke on "Authority in the Church." This continues to be an excellent offer-

ing, with anywhere from ten to twenty from our Diocese attending each year.

In addition, our local dialogues with Methodists and Moravians continue to thrive. Both meet several times a year and also offer learning opportunities for the members of our churches. For example, the Episcopal and Methodist Dialogue offered a Saturday gathering in November to explore inclusive new congregations. Not to be outdone, the local Episcopal and Moravian Dialogue, after voting to become a trilateral this year and include the Lutherans, has scheduled a Saturday conference for February 10, 2001, at Home Moravian Church, Salem. Called "Sharing Our Stories," the day will enable participants to learn more about the three churches. Clearly, our local dialogue groups continue to do fine and meaningful work.

As you can see, then, the common perception that ecumenism is dead does not hold true under closer examination. There is much to be thankful for both nationally and locally. If you have an interest in ecumenism and would like to be involved, then I invite you to be in touch. It would be a pleasure to facilitate your participation. On behalf of all those of our Diocese already supporting our church's ecumenical work, please know that we consider it a privilege to serve and represent you.

The Rev. Douglas G. Dailey, Ecumenical Officer

Episcopal Farmworker Ministry

Our ministry at El Centro Episcopal in Newton Grove continues to provide assistance of many types to migrant and seasonal farmworkers. This year because of the devastations of Hurricane Floyd, farmworkers required much more assistance than usual.

During the week the El Centro staff assists the workers—primarily Hispanic—with all of the problems of immigrants dealing with a new country. Requests for assistance with immigration documents, citizenship papers, referrals to lawyers and to doctors, transportation to hospitals, and income tax preparation bring about 500 people a month to the center. People also come for English as a Second Language (ESL) classes, for counseling, and for spiritual nurture.

The Rev. Tony Rojas and his wife Lucia, with help from Keith Merrit our director, also assist with clothing and food as needed.

During the season, about 200 attend El Centro for Holy Eucharist on Sundays. "Father Tony" is being asked to pursue mission status for the center, and this may become possible if the number of local permanent residents increases.

Sundays are big days at El Centro. Sunday services are usually followed by soccer games and picnics. Time is taken to teach the game to the children and there are also classes in ESL in the afternoon. People make good use of our outdoor pay phones to call home. We want our place, El Centro, to be their

home here, a place where they can relax and be comfortable. Keith and Tony are encouraging the idea of parishes “adopting” a camp during the season. We also hope in the coming year to take concrete steps toward the dream of a co-op that will be managed by the farmworkers. Eventually we would like to provide a laundermat and a grocery store.

This summer a Student Action with Farmworkers (SAF) intern provided needed assistance for two months. She was joined by a volunteer priest from East Carolina, the Rev. Christian Umaofia, who visited 23 African-American camps in the five surrounding counties and has helped them with their basic needs.

We are glad we can assist our farmworkers with basic necessities, but we are aware of the reasons they need this help. They are not paid enough for their long hours of work nor are they provided decent housing. Reminding ourselves that education, advocacy, and empowerment are the mission of the Episcopal Farmworker Ministry, we must continually look for ways for farmworkers to become self-sufficient and independent and proud. A part of this is our support of the Farm Labor Organizing Committee (FLOC) that is working for agreements that will someday provide a living wage for all our workers.

The Board of the Episcopal Farmworker Ministry thanks our Diocese and the Diocese of East Carolina for their generous support of this ministry, as well as all the individuals and parishes who have given so much to us. This ministry is a source of joy and pride for all of us. We invite you to visit us at El Centro.

*Julia Elsee
Episcopal Farmworker Ministry Board*

Historic Properties Commission

The Commission on Historic Properties, created by Canon 45 as a result of the diocesan restructuring at the 1997 Convention, completed its fourth year of operation in 2000. It is responsible for overseeing the designated historic churches of the Diocese, the historic cemeteries not associated with active parishes, and any other historic properties owned by the Diocese.

In 2000, for the first time ever, all of the six churches designated as Historic Churches held their Homecoming services.

At St. Philip’s in Germanton, services were held on the first Sunday in May, the liturgical calendar date for the feast of St. Philip, and on Thanksgiving Day. A working committee of 21 persons, representing the entire Winston-Salem Convocation, is responsible for the care of St. Philip’s. In 2000 a new roof was put on the church and work was done on the grounds, paid for by a

grant from the North Carolina Episcopal Church Foundation and the interest from a long-standing bequest. The church will be painted and the youth of the convocation will paint the fence during next summer. The church was built in 1890, and the recently restored Bible was a family Bible dating from 1881.

Using historic prayer books and hymnals, the Rev. Canon E. T. Malone, Jr., diocesan Historiographer, was the celebrant and preacher for the first Homecoming service at St. James', Kittrell, in October. A dinner was held afterwards in the nearby Kittrell Community Building. Major and minor repair work has been done or is in progress, including repairing the roof and termite control and removal of a panel covering a portion of the stained glass windows over the altar.

Deacon Foy Bradshaw was the preacher for the Homecoming service at Grace Church in Lawrence on the last Sunday in June. Long extension cords brought electricity into the church for lights, the organ, and for fans there and under the big tent spread for the sumptuous lunch.

St. Mary's Chapel in Orange County changed its Homecoming service to an afternoon hour in August to make possible the support and participation of neighboring churches and their ministers. Officiant for the service was Fred Barwick, Candidate for Holy Orders, from St. Mark's in Roxboro. The Committee is currently working on a plan to open a new section of the cemetery because it was determined several years ago, following archaeological assessments, to allow no new burials in the existing cemetery.

In August, St. John's, Williamsboro, sponsored a picnic supper on the lawn for Episcopalians of the region to welcome the new Bishop, the Rt. Rev. Michael B. Curry, and those attending gathered around the church steps for an informal closing service with remarks by the Bishop. For the regular Ascension evening service, the communion silver belonging to old Holy Trinity Church in Townsville was used. The Rev. Fiona Bergstrom was the celebrant for the annual Homecoming in October and Dr. Robert Cain was the speaker. Because of the weather the picnic lunch was held in the church. The final service of the year was the candlelight Lessons and Carols on December 17.

A large crowd gathered at St. Andrew's, Woodleaf, on August 27 for the Homecoming service, led by the Rt. Rev. Gary Gloster and the Rev. John Shields. Repair work has been done on the roof, to the hand rails, to the handicap ramp, and in the cemetery.

In the category of "orphan" cemeteries, the St. James' Episcopal Cemetery in Pittsboro has been resurveyed, encroachments removed, and a right-of-way for access secured. It is hoped that a small gravel drive will be completed into the cemetery during 2001 and an archaeological assessment conducted to locate unmarked burials.

Jane Ruffin House, Chairman

Kanuga Conferences

The year 2000 for Kanuga was highly successful, marked by two pilgrimages abroad, to Taize for young people, and Canterbury to Iona for adults. Both had good enrollments, and evaluations completed by those who went encouraged us to continue to offer similar pilgrimages. In each case participants were expected to come to a preparatory conference at Kanuga.

Kanuga's series of conferences, once scheduled only in summer but now spread throughout the year, had consistently good attendances. They offered a variety of opportunities including the early January Vestry Conference, the Bowen Conference with Presiding Bishop Frank Griswold as keynote; a second Iconography conference with Louise Shippy and John Peterson, Secretary General of the Anglican Communion, as chaplain; Christian Education and Renewal, two summer favorites; the third conference of Liturgical Arts which teaches artistic and practical aspects of church needlework; and the 25th celebration of Winterlight, the high school-age conference, Dec. 27-Jan. 1, ending one year and beginning another.

Kanuga was gain privileged to host the Synod of the Fourth Province of the Episcopal Church, an important meeting, preceding as it did the Church's General Convention.

Other Kanuga-sponsored programs also did well. Camp Kanuga for Boys and Girls had an over-capacity enrollment and an excellent staff, consisting totally of young people who had progressed from camper to Trailblazer to junior counselor to counselor. The 22 staff members had a combined 195 years' experience at Camp Kanuga.

At the other end of the property, Camp Bob Summer, a camping program for disadvantaged, at-risk children co-sponsored by Kanuga and Kanuga people in various cities, had 1,500 campers and adult volunteers who came with the children to assist the Kanuga staff. St. John's Church, Charlotte, sent a group of 100 children for a five-day camp.

Kanuga continues to host a number of Parish Family Weekends, sometimes as many as three at one time. In 2000 eleven parishes from the Diocese of North Carolina came for weekends.

Guest Periods—eight summer weeks, Leaf Week, Thanksgiving, and Christmas—offer families and singles a time of recreation and renewal within a Christian community. Attendance is strong except for the last weeks of summer when early opening of schools affects young families.

Scholarship assistance is becoming more important. One person in eight now comes to Kanuga with some form of scholarship. Funds offered by Kanuga come from gifts made to its unrestricted Annual Fund, its endowment, and a smaller part from its operating budget.

Kanuga successfully completed a \$5-million campaign to double its endowment, and has increased the goal to \$6 million. By mid-November 2000, the total stood at \$5.5 million.

Next March Kanuga will host a meeting of the Primates of the worldwide Anglican Communion. Kanuga's selection is a great compliment to all those persons whose efforts, financial support, and prayers have made Kanuga a place of warm Christian hospitality.

Albert S. Gooch, Jr., President

Saint Mary's School

Saint Mary's School in Raleigh was a pioneer in education for girls when the Rev. Aldert Smedes opened the school in 1842. Over a century and half later, Saint Mary's remains on the cutting edge in girls' education with the latest computer technology integrated into a rigorous academic curriculum; athletic teams competing in a variety of sports; a fine arts program that celebrates dance, drama, visual arts, and music; state-of-the-art science and library facilities; and a myriad of leadership and community service opportunities for young women.

Saint Mary's is an independent college preparatory boarding and day school for girls in grades 9-12. Saint Mary's experienced another year of growth in enrollment during 2000-2001 with an opening enrollment of 283 students, including 103 boarding students and 180 day students.

Saint Mary's is affiliated with the Episcopal Church and maintains a strong chapel program as an integral part of campus life. The entire student body and faculty worship together three times each week at chapel services led by the Rev. Dr. Patricia Geerdes, the school chaplain.

Saint Mary's opened its 159th session in 2000-2001 under the leadership of a new president, Theo Wilkes Coonrod, the 12th president and head of school. Mrs. Coonrod was installed by Bishop Gary Gloster during a special service held in the Saint Mary's Chapel on November 8, 2000. Mrs. Coonrod is a native of Austin, Texas. She is an experienced independent school administrator and award-winning teacher. She holds bachelor's and master's degrees in English from the University of Texas at Austin. She served for many years in a variety of positions at St. John's School in Houston, including director of school improvement, department head, coordinator of professional development, dean of faculty and interim head of upper school, while continuing her work in the classroom as an English teacher.

Saint Mary's primary mission is to prepare its students for higher education. With this goal in mind, the curriculum consists of traditional college preparatory courses, Pre-Advanced Placement courses, and Advanced Placement courses. Traditionally, 100 percent of Saint Mary's graduates matriculate at colleges and universities such as Duke, Wake Forest, UNC-Chapel Hill, North Carolina State University, the University of Virginia, Vanderbilt, Davidson, and UNC-Wilmington, just to name a few.

The success of Saint Mary’s graduates is the result of a program that features quality teaching in small classes; solid grounding in the academic fundamentals of a liberal arts curriculum; a commitment to expose students to new technology; opportunities for leadership and involvement in campus life, sports, and the fine arts; a community bound by a strong honor code; and a chapel program that fosters spiritual growth.

The theme for Saint Mary’s 159th year is a “partnership for excellence.” The partners in Saint Mary’s ¾students, faculty, staff, parents, alumnae, trustees, friends of the school and the Episcopal Church¾are working together to nurture something special: an independent Episcopal girls’ school founded on the principles of knowledge, honor, and friendship.

Mary Virginia Swain
Director of Communications

Secretary of Convention’s Review of Annual Statistical Reports

Under Canon 5, Section 7 (revised 1997), the Secretary of Convention shall:

(a) Receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and parishes and missions therein, and submit to the delegates to the Convention his analysis and recommendations.

(b) Keep the structure and organization of the Diocese under continuous study.

The following is my review of the 1999 information as published in the *2000 Journal of Convention*, unless otherwise noted.

Diocesan income continued to increase in 1999. Although acceptances of askings were down slightly, the actual amount of askings paid increased over the previous year.

Year	Asking Accepted	Asking Paid Current Year	Write-offs	Asking Paid Following Year
1999	3,024,898	2,968,775	41,122	28,966
1998	3,038,633	2,894,782	29,109	38,853
1997	2,864,585	2,805,566	15,600	14,801

Payment of Seminary Assistance assessments continued to decline during 1999, the third consecutive year of the downtrend, after a high of \$170,835 in 1996. The shortfall in payments was almost \$100,000. Perhaps it would be in order for the Bishop or Diocesan Council to attempt to determine what is behind this negative trend.

C O N V E N T I O N R E P O R T S

Year	Assessed	Paid	Shortfall
1999	256,094	156,206	99,888
1998	231,839	163,590	68,248
1997	219,850	164,770	55,079
1996	209,813	170,835	39,369

Year	Confirmations	Marriages	Burials	Baptized Persons	Communicants
1999	1,122	389	530	45,503	36,768
1998	1,105	418	543	45,579	32,838
1997	1,017	428	468	44,860	33,103
1996	1,047	455	508	44,950	32,172
1995	1,100	406	479	45,340	34,323

The figures for confirmations include receptions, which have continued to increase recently. The 1998 number reported last year has been corrected from 946 to 1,105 to include receptions. Still, it is obvious that our numbers are basically static. It will be interesting to see if the one-year jump in number of communicants holds up.

Holy Communion Services

Year	Sundays	Weekdays	Private
1999	9,250	4,653	2,875
1998	9,561	4,830	3,417
1997	9,489	5,056	3,110
1996	9,010	4,856	2,962

There was a slight decline in numbers of celebrations of the Eucharist on Sundays and weekdays. Private communions dropped by 542, perhaps indicating a decline in activity of lay eucharistic ministers.

Attendance at Sunday Worship

Year	Avg. Sunday Service
1999	16,328
1998	16,149
1997	16,005
1996	15,337

Average Sunday attendance was up slightly for the third consecutive year.

Number of Clergy and Congregations

According to the Summary of Statistics the number of priests canonically resident in the Diocese increased by 14 during 1999, up to 236. There were

32 deacons, an increase of 3. The number of transitional deacons increased from 3 to 4. The number of congregations declined to 116. There were 68 parishes and 48 missions.

The Rev. Canon E. T. Malone, Jr.

Secretary of the Diocese

During the year 2000 as Secretary of the Diocese, working under the canonical supervision of the Diocesan Council (Canon 5, Section 4, revised 1997), I served as Secretary of Convention for the 184th Annual Convention, February 9-11, 2000, and served as Secretary of Diocesan Council.

I was editor for the 2000 *Journal of Convention*, for which the computer formatting and data entry was done by my assistant Penelope Olson. Our office also produced a smaller *Spring 2000 Clerical Directory* and the *Clergy and Institutions Prayer List, 2000-2001*. Additionally, I edited the Diocese of North Carolina section for the *Episcopal Church Annual (2000)*.

During 2000 I served as secretary and member of the Historic Properties Commission, interim chairman of the St. James', Kittrell, Historic Church Committee, member of the Diocesan Convention Dispatch of Business Committee, and delegate to the North Carolina Council of Churches. Also during 2000 I attended the annual meeting of the diocesan Episcopal Church Women, the national Episcopal Communicators Conference in Chicago, Ill., various vestry meetings, ribbon-cuttings, ordinations, and celebrations of new ministry. I also served as a member of

I attended, as representative of the Bishop, the installation of the new president and vice chancellor of the University of the South and the consecration of the new chapel at the School of Theology of the University of the South, Sewanee, Tenn. I also represented him at the fall Lutheran-Anglican-Roman Catholic (LARC) Conference at Trinity Center, East Carolina Diocese, and on December 17 at North Carolina Day at the National Cathedral in Washington, D.C.

Actions as Historiographer. During 2000 I continued to function as Superintendent of the Diocesan Archives. In that capacity I assisted individual clergy, church members, parishes, and scholarly researchers seeking information in our Archives, which is open by appointment. I continued to act as liaison for the Diocese with state and local historical and preservation organizations. The Diocese is a member of Preservation

North Carolina and of the N. C. Federation of Historical Societies. Various materials, including books, maps, and personal papers, were added by donation or purchase to the Archives during 2000. During 2000 I responded to numerous requests for historical information about the Diocese and its clergy. I preached at the Homecoming Day services for Trinity, Chocowinity, in East Carolina Diocese and at St. James', Kittrell, in this Diocese.

Publications and Records. The Secretary is also Canon for Publications and Records, and in that capacity serves as diocesan communications officer and editor of the diocesan newspaper, *The Communicant*, as well as being staff liaison with the Communications Committee and advisor to other diocesan staff on matters related to communications. During 2000 *The Communicant* received five awards from the national Episcopal Communicators organization: for Written Humor (Award of Excellence, 1st place nationally); for Reader Response (Award of Excellence, 1st place nationally); for Photography, Single Photo (Award of Merit, 2nd place nationally); for Critical Review (Award of Merit, 2nd place nationally); and for Newswriting (Honorable Mention, 3rd place nationally).

Admission of Congregations. Under Canon 5, Section 5 (revised 1997), the Secretary of Convention is now responsible for receiving, processing, and reporting all applications for admission or readmission of parishes and missions into union with the Convention of the Diocese. The 1997 restructuring of the Diocese abolished the Commission on Admission of New Congregations, which formerly carried out this work. During 2000 I received initial applications from Iglesia de la Guadalupe, Wilson, and Grace Episcopal Mission, Clayton, for admission to union with Convention as missions. Upon final receipt of all canonically-required documents, assuming that they will be in good order, I intend to move that these new congregations be admitted to union.

Reports of Institutions. Under Canon 5, Section 6 (revised 1997), the Secretary of Convention is now responsible for soliciting and receiving reports from each of the institutions related to the Diocese. The 1997 restructuring of the Diocese abolished the Commission on Institutions, which formerly carried out this work. I received reports from the University of the South, St. Augustine's College, Saint Mary's School, The Summit, Thompson Children's Home, Penick Village, and Kanuga Conferences and found them to be in good order.

Annual Statistical Reports. Under Canon 5, Section 7 (revised 1997), the Secretary of Convention is now responsible for receiving, reviewing, and evaluating the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein. The 1997 restructuring of the Diocese abolished the Commission on the State of the Church, which formerly carried out this work. Recommendations concerning diocesan work are now made by the Diocesan Council Committee on the State of the Church, estab-

lished in 1997, which prepares the annual report of Diocesan Council to Convention. My evaluation of the statistical reports appears in a separate listing, "Secretary of Convention's Review of Annual Statistical Reports."

The Rev. Canon E. T. Malone, Jr.

Report of the Standing Committee

The Standing Committee of the Diocese of North Carolina meets in regular session each month throughout the year, with the exception of July, usually at 10:00 a.m. on the third Monday at Diocesan House. A special organizational meeting is always held immediately following adjournment of the Diocesan Convention and the Committee meets jointly each year with the Commission on Ministry to discuss matters of mutual concern.

The principal functions assigned to the Standing Committee by the national and diocesan canons are (1) to consent to the election and consecration of bishops throughout the Episcopal Church, (2) to approve candidates for Holy Orders at each stage of the ordination process beginning with admission to candidacy, (3) to consent and advise the Bishop to give his written consent to sale or encumbrance of real property by the Trustees of the Diocese or by any parish or diocesan institution, (4) to consider and act in cases of ecclesiastical discipline as directed by the national canons, (5) to act as a council of advice to the Bishop, and (6) to act as the Ecclesiastical Authority in certain extraordinary circumstances. There are other duties that arise with less frequency. When there is to be an episcopal election in this diocese, the Committee customarily organizes the nomination process, recommends to the Diocesan Council a budget for the election and transition, and oversees the transition process.

Organization and Membership

In December, 1999, the Committee accepted the resignation of the Rev. Scott Allen who had moved his residence out of the Diocese and was no longer eligible to serve. In view of the short time remaining until the Convention, the Committee declined to fill the vacancy in order to allow the Convention to fill it by election. The Committee met on February 11, 2000, immediately following adjournment of the 184th Convention to induct newly elected members and elect officers for the ensuing year. New members elected to serve until Convention 2003 were the Rev. Bollin M. Millner, Jr., Mr. Mahlon W. DeLoatch, Jr., and the Hon. Mrs. Martha Bedell Alexander. The Rev. Harrison T. Simons was elected to serve until Convention 2002 to fill Mr. Allen's unexpired term. Members continuing until Convention 2001 were the

Rev. Timothy E. Kimbrough, the Rev. Elizabeth Wade Grant, and Mrs. Shara Partin. Other members continuing until Convention 2002 were the Rev. Robert Alves and Mr. Joseph S. Ferrell. The Committee elected the Rev. Mr. Kimbrough as President and Mr. Ferrell as Secretary for 2000.

Episcopal Elections

The Committee, on the dates indicated, gave its written canonical consent in connection with episcopal elections in the dioceses indicated:

- Albany: to the ordination and consecration of the Rev. David John Bena as Bishop Suffragan (2/21/00).
- Los Angeles: to the ordination and consecration of the Very Rev. J. Jon Bruno as Bishop Coadjutor (2/21/00).
- North Carolina: to the ordination and consecration of the Rev. Michael Bruce Curry as Bishop (4/17/00).
- Mississippi: to the ordination and consecration of the Rev. Duncan Montgomery Gray III as Bishop Coadjutor (4/17/00).

Ordination Process

Postulants Seeking Admission as Candidates for Holy Orders

The Committee met separately with and interviewed each of the following named persons, postulants applying to the Bishop for admission as candidates for Holy Orders. Evidence having been presented in fulfillment of the requirements of Gen. Conv. Canon III.5.1, and the Committee having discovered in the interview no compelling reason why the postulant should not be admitted, the Committee approved the postulants on the date indicated:

Frederick Ernest Barwick, III, for the diaconate (4/17/00)

Velinda Elaine Hardy, for the diaconate (4/17/00)

Constance Roper Connelly, for the priesthood (4/17/00)

Joshua Harris Varner, for the priesthood (4/17/00)

Teddra Reneé Hussey-Bynes, for the priesthood (9/18/00)

Kenneth Lawrence Erickson, for the priesthood (11/20/00)

Arlene Lukas, for the priesthood (11/20/00)

Candidate Seeking Diaconate (Transitional)

The Committee met separately with and interviewed the following named person, a candidate applying to the Bishop for ordination to the transitional diaconate. Evidence having been presented in fulfillment of the requirements of Gen. Conv. Canon III.7.6, and the Committee having discovered in the interview no compelling reason why the candidate

should not be so ordained, the Committee, on the date indicated, recommended the candidate for ordination:

Zelda M. Kennedy (3/20/00)

Candidates Seeking Diaconate

The Committee met separately with and interviewed the following named person, a candidate applying to the Bishop for ordination to the diaconate without intent to seek ordination to the priesthood. Evidence having been presented in fulfillment of the requirements of Gen. Conv. Canon III.6.6, and the Committee having discovered in the interview no compelling reason why the candidate should not be so ordained, the Committee, on the date indicated, recommended the candidate for ordination:

Duncan Haywood Jones (3/20/00)

Deacons (Transitional) Seeking Priesthood

The Committee met separately with and interviewed each of the following named persons, deacons applying to the Bishop for ordination to the priesthood. Evidence having been presented in fulfillment of the requirements of Gen. Conv. Canon III.7.11 and the Committee having discovered in the interview no compelling reason why the candidates should not be so ordained, the Committee, on the date indicated, recommended the candidates for ordination to the priesthood:

The Rev. Julia Woolfolk Boyd (08/21/00)

The Rev. Patsy Ann Smith (11/20/00)

Candidacy or Diaconate Shortened

The Committee consented for the Bishop to shorten the diaconate of the Rev. Patsy Ann Smith to less than twelve months to permit her ordination before Ash Wednesday, 2001 (9/18/00), and to shorten the diaconate of the Rev. Zelda Kennedy to less than twelve months to permit her ordination on April 28, 2001, that being the only date convenient for both Bishop Curry and Bishop Gloster.

Reading for Orders

Bishop Johnson reported to the Committee on a process he had established for the Rev. Foy Council Bradshaw to read for Orders in preparation for ordination to the priesthood in lieu of attendance at seminary (05/15/00).

Real Property

The Committee, on the dates indicated, consented and advised the Bishop to give his written consent to the following real estate transactions:

St. Margaret's, Charlotte: to purchase 11 acres of land, more or less, located in the southwestern corner of the intersection of Marvin-Weddington Road (soon to be renamed Rea Road) and Crane Road, in Union County, for the purchase price of \$450,000, such purchase price to be paid as follows: a down payment of \$50,000 cash; \$400,000 balance to be owner-financed at

7.4% interest for a period of 24 months, during which time interest only will be paid to the seller, the unpaid principal balance of \$400,000 to be paid in cash to the seller at the end of the 24 months from the time of purchase, such financing to be secured by a purchase money note and purchase money deed of trust on the land being purchased; and further, to authorize the Vestry of St. Margaret's to grant a limited or conditional easement on a very small portion of the northwestern corner of Lot 19 to Foxwood Subdivision for the purpose of relocating and rebuilding a monument consisting of a brick wall with plaque denoting Foxwood Subdivision, such relocating and rebuilding being necessitated by the widening of Rea Road, such easement to terminate should the monument be removed or no longer needed. (02/21/00)

St. Luke's, Yanceyville: to the Trustees of the Diocese, on behalf of St. Luke's, Yanceyville, to lease from month to month to Caswell County and to allow its employees and people doing business with Caswell County at its Guilford Mills location to park on that portion of St. Luke's property normally used for parking, namely, the area immediately north of the church building, exclusive of the portion of the property between the church building and Wall Street, and the portion of the property behind the church building as seen from Parkway Drive, such use not to interfere with the use of the church building and its regular services; payment for such use by Caswell County to be the placing of gravel or crushed stone on the portion of the property it uses for parking, maintenance of the area used, and providing and maintaining the search light presently lighting the church property and the payment of the electric bill for said light. (3/20/00)

St. Matthew's, Salisbury: nunc pro tunc to the Trustees of the Diocese, on behalf of St. Matthew's, Salisbury, to lease the rectory of St. Matthew's Episcopal Church to Bill and Tracey Gibson for a period of one year from December 1, 1999, through November 30, 2000, at a monthly rent of \$475 payable on the first day of each month during the lease period, such rental income to be invested in a savings account unless needed for general operations. (3/20/00)

St. Michael's, Raleigh: to sell for cash a house and 0.042 acre lot at 1512 Canterbury Road adjacent to the existing church property, the same being a portion of a 0.67 acre tract recently purchased but having no strategic value and not being needed for the ongoing operation of the church, such sale to be handled by the real estate committee of St. Michael's Episcopal Church at an initial asking price of \$415,000 but at a sales price of not less than \$340,000, with a sales expense at a maximum of three percent, with all sales proceeds being applied to reduce the real estate debt of St. Michael's Episcopal Church. (4/17/00)

Thompson Children's Home, Inc.: to the Trustees of the Diocese, on behalf of Thompson Children's Home, Inc., of Charlotte, to sell for cash, with no broker's or realtor's commission, 22.46 acres of a tract consisting of 25.32

acres of land presently known as Midtown Square, and located at King's Drive, Kenilworth Avenue, Independence Boulevard, and Baxter Street in downtown Charlotte, to Lincoln Harris, LLC, et alia, their successors and/or assigns, the Buyers, at a price of \$10,800,000, subject to the Buyer's having said property rezoned to a special Mixed Use Urban Development category and to having their site plan approved, for which rezoning and site plan approval the time required may exceed the usual time allowed for consummation of actions consented to and authorized by the Standing Committee and the Bishop, the terms of such sale to be set forth in an Agreement of Purchase and Sale to be executed by the Buyers and the Trustees of the Diocese, and ultimately such property to be conveyed to the Buyers by means of a special warranty deed executed by the Trustees of the Diocese, the proceeds from such sale to be invested in a balanced foundation fund to produce both current income for the operation of Thompson Children's Home, Inc., and capital appreciation. This consent expires eighteen months from the date of the Bishop's letter of consent. (4/17/00)

Calvary, Tarboro: to borrow from the United States Small Business Administration the principal amount of \$70,700 with interest at 4% annually for a period of 30 years with monthly payment of \$345.00, there being no prepayment penalty, such loan to be secured by a first mortgage deed of trust on Memorial Hall located at 406 E. Church Street, Tarboro, the loan proceeds to be used to repair or replace the flood disaster damaged building or portions thereof, machinery, equipment, furniture and fixtures, such loan to be repaid from pledges made to a capital building fund drive of \$500,000. The Standing Committee waived the usual requirement of an appraisal in view of the negligible amount of the loan in comparison to the insured value of the building and the fact that the capital fund drive has already nearly reached its stated goal. (5/15/00)

St. Patrick's, Mooresville: to the Trustees of the Diocese, on behalf of St. Patrick's Mission, Mooresville, to borrow from South Trust Bank, Mooresville, the principal amount of the lesser of 80% of the appraised value of a building to be constructed or 90% of cost, up to \$1,600,000, to construct Phase I buildings (worship space and education building) on the following terms: construction/permanent loan secured by a first mortgage deed of trust on 15 acres of land, more or less, owned by the Trustees of the Diocese and located at the intersection of Fairview and Centre Church Roads, Mooresville; interest will be a floating rate equal to the 30-day LIBOR plus 175 basis points (currently 7.88%), based on maintaining twelve-month average deposit balances of \$135,000 with South Trust Bank; the construction loan will be for 36 months with interest only paid during that time; the permanent loan will be for a 24-month period with monthly payments of interest and principal based on the choice of a 15- or 20-year amortization, with a balloon payment of the outstanding principal balance

plus all accrued but unpaid interest due at the end of the 24-month period; there is no loan fee nor prepayment penalty.

The Committee waived the usual requirement of an appraisal in view of the fact that this is a construction loan, but advises St. Patrick's Vestry that consents will be required for any permanent financing to be undertaken to finance the balloon payment and that the normal requirement of an appraisal by a certified appraiser will be required for consents to that transaction. (5/15/00)

St. John's, Wake Forest: to borrow from Centura Bank the principal amount of \$550,000 to construct an educational building and outdoor worship area at the site of the present church in Wake Forest, such loan to be secured by a first mortgage deed of trust on the property of St. John's Episcopal Church in Wake Forest; interest will be prime plus .05% annually; interest only will be payable during construction; in the permanent loan, interest at 9.9% and principal will be payable monthly over a 20-year period, payable in whole or in part in advance without penalty, payment of the loan will be from building fund contributions and the ongoing building fund campaign.

The Committee waived the usual requirement of an appraisal by a state-certified appraiser in view of the facts that (1) this is a construction loan and, (2) St. John's has provided a satisfactory estimate of value by a certified appraiser. (5/15/00)

The Committee later modified this consent as follows: in lieu of the action approved 5/15/00, to borrow from Wake Forest Federal Savings and Loan the principal amount of \$600,000 with interest at 8.5% annually, to be repaid in monthly payments of interest and principal of approximately \$3,500 for a period of 20 years, such loan to have no prepayment penalty and to be secured by a first mortgage deed of trust on the property of St. John's Wake Forest. (9/18/00)

Christ Church, Albemarle: to sell for cash its rectory located at 445 East Cannon Avenue, Albemarle, through ERA-Four Seasons Agency at an initial asking price of \$113,900 with a sales commission of 6%, such sale to be for a minimum price of \$111,000, with the net proceeds to be used for future capital acquisitions or improvements. (5/15/00)

St. Anne's, Winston-Salem: to the Trustees of the Diocese,¹ acting on behalf of St. Anne's, Winston-Salem, to offer for sale and to sell two vacant lots located on Fairlawn Drive, Winston-Salem, more particularly described as Lots 5 and 6 in Deed Book 919, Page 517, of the Forsyth County Registry, subject to the following conditions: (1) the combined sales price for both lots shall be not less than \$35,000; (2) conveyance shall be by warranty deed containing a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese, (3) the transaction shall not involve seller financing or any other unusual provisions, (4) the real estate commission shall not exceed 6 percent, (5) closing shall take place not later than 12 months from the date of

the Bishop's letter of consent, (6) the net proceeds shall be used to further the mission and ministry of St. Anne's but shall not be used for any portion of the salary and benefits of the rector or any other member of the clergy, and (7) a copy of the settlement statement and duly executed deed and a statement as to the disposition of the sale proceeds shall be forwarded promptly to the President of the Standing Committee. (This is the same transaction for which consents were given in May, 1999, but for a reduced sales price in view of the length of time that the property has been exposed to the market.) (6/19/00)

St. Barnabas', Greensboro: to the Trustees of the Diocese, on behalf of St. Barnabas' Mission, Greensboro, to enter into a Letter of Intent and subsequently to enter into an Option and Agreement with AT&T Wireless PCS, LLC for the erection of a bell tower containing wireless telephone equipment on a portion of the St. Barnabas property approximately 70 ft. by 70ft. and located 100 ft. away from and behind the church building, the income from such lease to be used to further the mission and ministry of the congregation; said lease to be on the following terms and conditions:

(1) there may be two six-month option terms from and after 6/28/00 at \$500 per option term; (2) the initial rental term will be for five years with rent at \$900 monthly; (3) there may be five five-year option periods with rent to be paid as follows: first five-year period at \$1,025 monthly; second five-year period at \$1,190.25 monthly; third five-year period at \$1,268.79 monthly; fourth five-year period at \$1,574.11 monthly; and fifth five-year period at \$1,810.22 monthly; (4) additional rent of 10% monthly rent may be paid should another telecommunications carrier be located on the tower and pay rent for such location; (5) tenant will construct and maintain the facility, and at the termination of the lease will remove the structure except for underground utilities, and the site will be restored to the condition existing at the commencement of the lease; (6) either party may terminate the lease on 30-days written notice if the other party, after prior written notice, remains in default of any lease terms; tenant may terminate the lease for any reason upon 60-days written notice; and (7) during the term of the lease, tenant will be responsible for and pay any ad valorem taxes assessed on the property during the lease arising from its use as commercial property. (8/21/00)

Property of the Diocese in Mint Hill: to the Trustees of the Diocese to sell a tract of land consisting of 7.3 acres, more or less, on Blair Road, Mint Hill, N.C., in the Charlotte Convocation, which site had been purchased for the use of St. Clare's Mission, for a cash price of \$100,000 subject to a broker's fee not to exceed 10%, this being the appraised value of said land after adjustment from the original appraised value of \$118,000 because of the unsuitability of the land to meet required perc tests, the sale proceeds to be invested in the Diocesan Common Trust Fund with income therefrom being reinvested until such time as the funds are needed to establish a new mission in the Charlotte area. (11/20/00)

Christ Church, Raleigh: to borrow funds from First Union National Bank to finance a portion of the purchase price of the Capital Apartments near Christ Church and to finance a restoration project of the Church on the following terms and conditions: loan #1 in the principal amount of \$1,300,000, interest to be the LIBOR Market Index Rate (London Bank based rate) plus 1.00%, capped at 7.75%, repayable in monthly interest only until the earlier of May 1, 2001, or consummation of the purchase, at which time the loan will be repayable monthly in interest and principal amortized over a 20-year term, with all principal and interest due 10 years from closing; loan #2 in the principal amount of \$3,300,000, interest to be the LIBOR Market Index Rate (London Bank based rate) plus 1.00%, capped at 7.75%, accrued interest to be repaid monthly with principal payable annually in variable amounts with all principal and interest due in 72 months from closing; both loans to be secured by a first mortgage lien deed of trust on the Capital Apartments property including all improvements located or subsequently constructed thereon, as well as a negative pledge agreement on the Memorial Endowment in the amount of \$1,000,000; such loans to be repaid from a major capital campaign anticipated to take place in 2001 and from rents realized from the Capital Apartments. (11/20/00)

The “Check List”

The Committee amended the “Check List” for consent to real estate transactions by inserting the following in the first paragraph after the first sentence: “No such consent is required for any of the following transactions involving real property that is not consecrated for use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee; (2) temporary easements of less than 12 months duration; and (3) cemetery lots or other interment rights.” This amendment brings the “Check List” into conformity with Canon 10, Section 2, and Canon 23, Section 2, as amended by the 184th Convention. (5/15/00)

Canonical Changes

Canonical procedures for the election of a bishop. Following Bishop Curry’s election, the President appointed an ad hoc committee to review the nomination and election process customarily followed in this diocese for episcopal elections. The committee was composed of Mrs. Grant (convenor), Mr. Millner, and Mrs. Partin. (2/21/00) The committee solicited advice and opinion from members of the Search Committee for the XI Bishop, the Deans and Wardens of Convocations, members of the Standing Committee, former members of the Standing Committee from the Classes of 1999 and 2000, and delegates to the 184th Convention. (4/17/00, 5/5/00) The responses supported the conclusion that the Diocese is generally content with the process that has

been customarily followed for the past five elections. In view of that, the Committee prepared and forwarded to the Commission on Constitution and Canons proposed canonical changes making it clear that the Standing Committee is responsible for initiating and overseeing the procedures leading to election of a bishop, subject to any modifications that may be desired by the Convention for any particular election.

Unsecured borrowings. In response to the resolution of the 184th Convention entitled "On Oversight of Unsecured Loans," the Committee conferred with the Commission on Constitution and Canons in an effort to develop a proposal endorsed by both bodies.

Renunciation of Orders

After receiving pertinent information from Bishop Johnson, the President laid before the clerical members of the Committee a written offer of renunciation of orders submitted by the Rev. Charlotte Murray Davis. There is no imputation of any cause relating to her moral character. The question having been put to all five of the clerical members, Mrs. Davis' renunciation was approved unanimously and the Bishop is advised that the advice and consent of the clerical members of the Standing Committee required by Gen. Conv. Canon III.18.1 has been given. (2/21/00)

Ecclesiastical Discipline

The Committee received official notice that the Rt. Rev. Wayne P. Wright, Bishop of Delaware, has pronounced the Sentence of Deposition upon Stephen Scott Kirk. (2/21/00)

The Committee took note of a formal communication from Bishop Johnson suspending the Rev. Michael Dunnington from the exercise of his ministry for a period of two years in consequence of Mr. Dunnington's voluntary submission to discipline. (2/21/00)

The Committee considered information presented to Bishop Johnson stating facts relating to the conduct of a priest of the diocese that, if substantiated, could be found to have constituted the offense of conduct unbecoming a member of the clergy. The Committee initiated formal procedures leading toward presentment, but withdrew its action upon subsequent information from the Bishop stating that the priest in question had submitted voluntarily to discipline. (4/17/00, 5/15/00, 6/19/00).

The President laid before the Committee a letter from Bishop Johnson, dated June 8, 2000, temporarily inhibiting the Rev. James P. Coleman from all exercise of the Sacred Ministry for a period of three months. (6/19/00)

Council of Advice

The Committee acted as a Council of Advice to the Bishop on six occasions.

Parish By-Laws

The Committee advised and consented to the Bishop's disallowance of amendments to parish by-laws adopted by St. Andrews's, Greensboro (5/15/00), the Chapel of the Cross, Chapel Hill (5/15/00), and St. Alban's, Davidson (12/18/00).

Parish and Mission Audit Reports

In November, the President reported that 92 parishes, missions, and other diocesan programs were delinquent for one or more years in submitting annual financial audits to the Diocese. It was agreed that the President would write an admonishing letter to parishes, missions, and chapels in delinquency pointing out the canonical requirements and the consequences of non-compliance, and inviting an explanation for the situation. The Committee also discussed, without reaching consensus, what position should be taken on audits for emerging congregations that are being formed under the aegis of the Diocese but have not yet come into Union with the Convention. (11/20/00)

In December, the Committee discussed this matter again and agreed that the role of the Standing Committee with respect to monitoring audit reports is limited to juridical determination of whether a parish in delinquency remains in compliance with requirements for parochial status and whether a mission in delinquency remains in compliance with requirements for continued union with the Convention. (12/18/00)

In January, the President reported that there had been some response to his letters concerning audit reports but that many congregations remain in delinquency. It was agreed that the President will make a special report to the 185th Convention on this matter. (1/8/01)

Other Actions

The Committee adopted a resolution extending to Scott T. Evans and Dr. Jack Hughes our prayers and best wishes for their marriage and new life together. (6/19/00)

The Committee took note of a letter from the Most Rev. and Rt. Hon. George Carey, Archbishop of Canterbury, to the Presiding Bishop in which the Archbishop expresses his disapproval of the recent ordination of two bishops by the Archbishop of South East Asia and the Archbishop of Rwanda ostensibly for non-territorial ministrations in the United States. (2/21/00)

Throughout the year, the Committee received regular reports from the Transition Committee headed by the Rev. Robert Alves.

Joseph S. Ferrell, Secretary

¹ Legal title to property acquired by the diocese when St. Anne's was established as a diocesan mission was not conveyed to the parish vestry when St.

Anne's achieved parochial status. Title remains in the Trustees of the Diocese.

Report of the Treasurer

As required by Canon 6, a summary of the financial transactions of the Diocese is included in the report which has been provided to each delegate. This report is unaudited and there will be adjustments as the audit is completed. Fulfilling this responsibility and the other responsibilities of the Treasurer of the Diocese is possible only with the outstanding assistance of Judy Shreve, Diocesan accountant, and Carol Johnson, Diocesan Administrator.

The balance sheet of the Diocese at December 31, 2000, shows a decline in total assets of approximately \$3.4 million since December 31, 1999, which is accounted for by a decline in the market value of trust investments, principally during the fourth quarter of 2000. Even with the decline in 2000, these funds have more than doubled in value since December 31, 1995. With the assistance of Assistant Treasurer Ray Long, an analysis of the trust funds and reserves of the Diocese has begun. Based on our recommendation, the Diocesan Council adopted a lower reserve for the Mission and Ministry budget. Further analysis is required to determine if there are excess funds that may be devoted to the priorities of the Diocese.

The statement of activities of the Mission and Ministry budget shows that revenues exceeded the budget by \$151,424, about half of which represents the collection of almost all of the accepted askings for 2000 and approximately \$15,000 in unbudgeted askings from 1999 and earlier. The remainder of the increase in revenues resulted from the institution of a sweep account to invest cash immediately and better than anticipated spendable income from long-term investments. Actual expenditures were \$171,533 less than budget as one support staff position in Diocesan House was not filled during the year, the Youth Coordinator position was only filled for part of the year and Diocesan House office expenses and repair and maintenance costs were effectively controlled. Thus, there was a surplus of \$322,957 for 2000.

The report of 2000 askings shows that with the \$79,574 collected after December 31, 2000, virtually all of the accepted askings have now been received.

The statement of activities for The Summit shows that the revenues were \$232,902 below budget and even with additional funding of \$100,000 from the Mission and Ministry budget of the Diocese, total revenues for The Summit were \$109,175 below budget. Expenses were slightly below budget, resulting

in a cash deficit of \$75,970, which by action of the Diocesan Council will be funded with a portion of the Mission and Ministry budget surplus for 2000. Prior to funding this deficit, the total contribution to the camp, conference and retreat ministry of The Summit from the Diocese was \$202,500. While this result is disturbing, we are fortunate that The Summit has operated for many prior years with only a small amount of support from the Diocese.

Beginning on page 16 [of the budget document distributed to delegates at Convention] is a report on the trust funds of the Diocese. Trusts supporting the Mission and Ministry budget total \$2,412,317, trusts supporting The Summit total \$658,517, and Diocesan Program trusts total \$12,769,268. During 2000, \$1,042,949 of spendable income was received from these trusts. The principal uses of this income included, \$250,002 for the Mission and Ministry budget, \$320,077 for salary assistance for missions and new congregations, \$55,999 to support seminarians, \$63,111 for continuing education for clergy and counseling, \$21,358 for continuing education for the laity, \$21,389 for chaplains, \$14,049 for The Summit, \$131,300 for outreach and \$18,682 for deaf congregations. In all, over \$900,000 was used in these and other important ministries. In several trust funds there is substantial accumulated spendable income which has not been used. However, in a number of situations, including salary assistance for clergy and seminarian education, substantial amounts have been committed. The Treasurer of the Diocese and the Diocesan staff are working to quantify these commitments so that uncommitted amounts may be clearly identified.

While the spendable income from these trusts has not been fully utilized, substantial progress has been made in understanding the limitations and restrictions on the trust funds. To a small extent, the Mission and Ministry budget for 2001 is balanced by the use of additional funding from trust funds. More effective use of trust fund income can be expected in the future.

In addition, trust funds supporting parishes and missions and institutions of the Diocese total \$17,239,522. Of this amount, \$5,318,506 is held for Penick Village and \$5,086,275 is held for the Thompson Home. These total approximately 60% of this latter category of trusts and provide substantial income for these two institutions. These trusts also provide needed revenues for a number of parishes and missions and other programs.

The surplus from 2000 and the full utilization of assets of the Diocese will be a source of support as the Diocese faces the following challenges:

1. Funding for the new congregational development officer is assured from the ACTS trust funds only through the remainder of 2001. Approximately \$100,000 of new funding will be required to continue this position in 2002.

2. While The Summit has reduced significantly its projected expenditures for 2001, its camp, conference, and retreat ministry may require more support from the Diocese than the \$150,000 currently budgeted in the 2001 Mission and Ministry budget.

3. New congregational development clearly needs additional funding to support the development of congregations and assist in the acquisition of land for new churches.

4. The percentage of asking for each Parish and Mission for 2001 was reduced as it has been in two of the preceding three years. Continued effective stewardship of the assets and revenues of the Diocese suggests that modest decreases in the percentage of askings can continue in the future without reduction in Diocesan programs. However, the funding likely required for new congregational development and The Summit will greatly exceed any growth in the Mission and Ministry budget without the reduction or elimination of some existing programs of the Diocese. The continuation of existing programs in the Mission and Ministry budget must be compared carefully against the stated Diocesan priorities.

*A. Zachary Smith III
January 31, 2001*

The University of the South

For the third year in a row, the University of the South was named by *U.S. News and World Report* among the top twenty-five national liberal arts colleges in the United States. This is only part of the story of Sewanee's excellence in preparing young men and women for productive life. Owned by twenty-eight dioceses in 12 states, mainly in the South, Sewanee is committed to excellence as *the* Episcopal university in the United States. Not only does the campus include a premier College of Arts and Science, but also an outstanding School of Theology, whose faculty and staff have formed numerous clergy of our Diocese. This year's enrollment is the largest ever in the history of the seminary. In addition, the School of Theology touches many lives throughout the world with 9,000 groups in the Education for Ministry program and 1,500 parishes participating in Disciples of Christ in Community (DOCC). The School of Theology also administers the Church Development Institute and the Center for Ministry in Small Churches. There is not doubt that the School of Theology at the University of the South opens the hearts of thousands of parishioners of the Episcopal Church to the Good News of Christ through the clergy trained and the parish programs overseen.

Two significant buildings have opened since our last Convention. The new McClurg Dining Hall has already become a center of student and community life. Of even more interest is the Chapel of the Apostles at the School of

Theology. Completed in August and consecrated with great celebration in October, the chapel anchors the School of Theology campus in the spiritual life that is its heart and soul. Designed by Arkansian Faye Jones, the chapel's beautifully detailed interior will see in the years ahead a multitude of seminarians formed for ministry in the church.

Perhaps the most significant event of the past year was the installation of the Dr. Joel L. Cunningham as the fifteenth Vice Chancellor of the University of the South. Dr. Cunningham, chosen after a yearlong, nation-wide search, will provide leadership for the coming years that will keep Sewanee the quality institution it is.

The Reverend Tom Ward continues to lead one of the best college chaplaincy programs in the United States. Catechetical preparation, small groups, and a host of outreach programs locally, domestically, and beyond the United States engage a significant group of students. The Chaplain, Vice Chancellor, and Trustees share a commitment to maintain the Christian Episcopal identity of the university while respecting the critical academic freedom of a university community and the diversity that increasingly characterizes our culture.

The Trustees of the Diocese of North Carolina are the Right Reverend Michael Bruce Curry, the Right Reverend J. Gary Gloster, the Reverend Dr. Winston B. Charles (January 2003), Joanne Kilpatrick (January 2002), and Jeffrey William Runge (January 2001).

The Rev. Dr. Winston B. Charles, Trustee

Financial Reports
for the
Diocese of North Carolina
• Year ending December 31, 2000 •

DIocese of North Carolina

Balance Sheet • November 30, 2000 & 1999

	Mission & Property and Ministry Equipment	The Summit	Custodial Accounts	Trusts Held for Diocesan Programs	Trusts Held for Churches & Institutions	2000 Total All Funds	1999 Totals All Funds
ASSETS:							
Checking Accounts - Operating \$	620,003 \$	0 \$	256,486\$	0 \$	0 \$	845,595 \$	974,251
Checking Accounts - Trust Fund	26,876	0	0	836,244	231,203	1,137,086	1,120,008
Checking Accounts - The Summit	0	0	0	0	0	70,282	243,152
Petty Cash	182	0	0	0	0	182	182
Interest - Money Market	191,000	0	0	0	0	191,000	139,478
Short-Term Investments	349,876	0	77,848	68,596	25,042	540,688	580,972
Accounts Receivable:							
Churches (Note 1)	12,835	0	0	0	0	12,835	54,153
Investment Income	0	0	0	0	0	0	0
Other	5,685	0	1,028	0	2,000	49,408	111,559
Prepaid Expenses	14,104	0	0	0	0	54,391	23,475
Inventories	3,409	0	0	0	0	116,385	116,385
Reserve Investments (Note 2)	1,856,742	0	0	0	0	1,856,742	1,897,864
Other Trust Investments:							
Designated	801,911	0	0	3,065,240	0	4,201,754	4,536,179
Restricted	14,642	0	0	11,309,043	19,048,343	30,644,650	30,541,595
Furn/Fixt/Bldg/Land at Cost	0	871,577	0	0	0	6,505,258	6,252,459
TOTAL ASSETS	\$ 3,897,265 \$	871,577 \$	6,656,341 \$	335,362 \$	15,279,123 \$	19,306,588 \$	45,768,203 \$
						42,429,336	

CONVENTION REPORTS

LIABILITIES & FUND BALANCE:

Accounts Payable	\$ 9,020	\$ 0	(44)\$	2,835	\$ 6,000	\$ 100,000	\$ 117,811	\$ 58,034
Notes Payable	0	0	127,954	0	0	0	127,954	234,271
Employee Withholdings	6,237	0	4,371	0	0	0	10,608	(4,652)
Advance Payments	0	0	56,656	0	0	0	56,656	86,545
Custodian Funds	0	0	0	265,024	0	0	265,024	657,601
Total Liabilities	\$ 15,257	\$ 0	188,937	\$ 267,859	\$ 6,000	\$ 100,000	\$ 578,053	\$ 1,031,799

NET ASSETS:

Unrestricted:

Undesignated	\$ 365,057	\$ 0	81,551	\$ 0	\$ 0	\$ 0	446,608	\$ 258,505
Property & Equipment Reserves	0	0	165,674	85,057	0	0	250,731	55,651
Undesignated Contributions	0	0	22,207	0	0	0	22,207	9,007
Designated Contributions	0	0	39,926	0	0	0	39,926	24,275
Designated (Note 3)	3,473,894	0	0	(17,554)	0	0	3,456,340	3,561,209
Designated Trusts	0	0	432,694	0	3,065,240	0	3,497,934	3,716,508
Designated Trust Income	28,415	0	30,607	0	141,712	0	200,734	403,464
Property/Equipment/Inventory	0	871,577	5,335,515	0	0	0	6,207,092	6,171,852
Temporarily Restricted:								
Restricted Contributions	0	0	127,443	0	0	0	127,443	9,653
Restricted Trust Principle	0	0	134,159	0	0	0	134,159	0
Restricted Trust Income	0	0	14,696	0	757,128	158,245	930,069	808,194
Permanently Restricted (Principal)	14,642	0	82,932	0	11,309,043	19,048,343	30,454,960	30,541,595
Total Net Assets	\$ 3,882,008	\$ 871,577	\$ 6,467,404	\$ 67,503	\$ 15,273,123	\$ 19,206,588	\$ 45,768,203	\$ 45,559,913

TOTAL LIABILITIES AND NET

	\$ 3,897,265	\$ 871,577	\$ 6,656,341	\$ 335,362	\$ 15,279,123	\$ 19,306,588	\$ 46,346,256	\$ 46,591,712
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Mission and Ministry
Statement of Activities

Years ended December 31, 2000 and 1999

	2000	2000	1999
	Budget	Actual	Actual
The Episcopate:			
Salary/Housing All. of the Bishop	\$ 123,464	\$ 123,464	\$ 95,640
Salary/Housing Allowance of the Suffragan	78,136	78,136	74,415
Support Staff (Support staff team to directly assist the bishops)	44,845	50,363	45,482
Benefits (Pension, medical, dental, life)	64,510	63,904	54,513
Travel (Reim. Exp. for the Bishops and their support staff)	50,000	52,457	38,955
Bishops' Transition Costs (for Reserve Account)	25,000	25,000	14,000
Contingent for unplanned costs	0	(742)	1,200
Total Episcopate costs:	\$ 385,955	\$ 392,582	\$ 324,205
Diocesan Administration:			
Officers of the Diocese Expenses :			
Stipend for the Sec. of the Dioc.	\$ 4,086	\$ 4,086	\$ 3,820
Journal preparation, printing, and mailing	15,000	15,712	13,612
Salary of the Treasurer/Business & Diocesan Administrators	57,750	57,750	79,077
Audit (Annual Diocesan Audit and funding for Congregations special audit)	16,500	18,500	14,200
Support Staff (Support staff team to directly assist the officers of the Diocese)	106,122	78,567	78,922
Benefits (Pension, medical, dental, life)	50,976	44,449	31,663
Treasurer and staff travel and professional expenses	7,500	7,007	3,795
Chancellor travel and business expenses incurred	1,700	1,208	225

UNAUDITED

DIOCESE OF NORTH CAROLINA

	2000 Budget	2000 Actual	1999 Actual
Commissions & Committees required by canon:			
Diocesan Council, Standing Committee, Constitutions and Canons, Admission of Congregations, Convocation Deans/Wardens & Commission on Ministry	17,750	9,426	9,16
Convention(s) Expense (For General Convention, Province IV Synod, Retired N.C. Bishops expenses for conventions, Diocesan Annual Convention expenses)	11,300	11,376	12,06
Business Insurance	17,325	22,404	19,94
Dioc'n House office expenses	163,015	123,207	127,78
Dioc'n Property Capital Expenditures	58,000	55,708	64,14
Contingent for unplanned future costs	6,030	(264)	7,78
Liturgical Officer	7,250	1,808	7,01
Evangelism Officer	1,000	0	23
Ecumenical Relations Officer	1,000	966	95
Interfaith Relations Officer	600	0	
Bishop's Comm. On Sexual Ethics	1,360	464	
Miscellaneous Committees	4,000	3,120	40
Total Diocesan Admin. costs:	\$ 548,264	\$ 455,494	\$ 474,811

CONGREGATIONAL AND CLERGY SUPPORT:

Salaries for the Canon for Congr. Support & support staff	\$ 61,300	\$ 47,392	\$ 57,938
Benefits (Pension, medical, dental, life)	14,152	12,717	12,939
Reimbursable travel & professional expenses for the Canon for Congregational Support & business travel for support staff	16,000	11,528	11,50
Congregational Support Program Funds	16,000	16,000	11,34
Committee on Congregational Support	20,000	20,000	14,15
Mission Church Assistance	167,345	167,345	153,62

U N A U D I T E D

C O N V E N T I O N R E P O R T S

		2000		2000		1999
1999 Actual		Budget		Actual		Actual
	Small Church	13,200		12,980		13,000
9,16	Salaries for the Stewardship Officer & Support Staff	68,180		68,891		67,576
	Benefits (Pension,medical, dental, life)	20,859		21,054		17,164
	Reimbursable travel & professional expenses for the Stewardship Officer & business travel for support staff	15,000		13,070		12,100
12,06	Stewardship Program Funds	15,500		15,500		13,580
	Salary for the Church Dev. Officer \$	69,300	\$	69,300	\$	66,000
	Benefits (Pension,medical, dental, life)	17,250		17,620		18,060
	Reimbursable travel & professional expenses for the Church Dev. Officer	18,200		17,233		18,931
19,94 27,78	Church Development Officer	50,000		50,000		9,299
64,14	Program Funds					
7,78	Less: Mission Church Expansion \$	(104,750)	\$	(104,750)	\$	(99,880)
7,01	ACTS Trust funds					
23	Mission Church Development \$	50,000	\$	49,403	\$	12,410
95	Officer from Operating Budget					
	Deaf Ministries Program \$	0	\$	0	\$	0
	(Major cost funded from Trusts)					
40	Deacons Formation Program	11,700		11,898		7,256
	Resident Program	6,500		4,146		4,303
	Spiritual Development Program	8,500		8,430		8,397
4,81	Clergy Wellness Program	3,600		978		3,069
	Moving Clergy	6,000		6,000		8,717
	Benefits for Retired employees	219,990		236,537		241,471
57,93	Total Congregational and Clergy Support Costs:	\$ 733,826	\$	723,869	\$	670,541
12,93 11,50	The Summit:					
	Capital repairs and renovations \$	60,000	\$	60,000	\$	60,000
	Equip. & furniture major repairs & purchase of new items	22,500		22,500		22,500
11,34 4,15 53,62	Diocese Support for The Summit programs	106,714		106,714		15,000

U N A U D I T E D

DIOCESE OF NORTH CAROLINA

	2000 Budget	2000 Actual	1999 Actual
Total Summit asking approved by council:	\$ 189,214	\$ 189,214	\$ 97,500
Christian Formation:			
Christian Education & Formation	\$ 8,000	\$ 2,334	\$ 5,139
Youth Program:			
Salaries for this program include the Coordinator for Youth and Christian Education and support staff	\$ 65,293	\$ 42,025	\$ 60,489
Benefits (Pension, medical, dental, life)	17,189	10,018	14,021
Reimbursable travel and professional expenses for the coordinator and business travel for support staff	6,000	1,579	6,000
Youth Program Funds	84,475	80,928	69,720
Total Youth Program	\$ 172,957	\$ 134,550	\$ 150,230
Ministry in Higher Education:			
Salaries (Includes 2 full-time and 4 part-time chaplains and part-time secretarial assistance)	\$ 246,592	\$ 233,923	\$ 238,773
Benefits (Pension, medical, dental, life)	68,990	68,028	65,534
Program and office expenses for the six diocesan-based programs	54,906	54,556	51,214
Program assistance to colleges and universities not covered by Episcopal chaplains	5,950	2,684	5,114
Chaplaincy Property Capital Expenditures & Insurance	12,874	3,456	12,326
Total Ministry in Higher Education:	\$ 389,312	\$ 362,647	\$ 372,962
Total Christian Formation:	\$ 570,269	\$ 499,531	\$ 528,338
Communication:			
Salaries (Includes the Canon for Publication and Records and support staff)	\$ 66,844	\$ 66,840	\$ 62,601

UNAUDITED

C O N V E N T I O N R E P O R T S

	2000 Budget	2000 Actual	1999 Actual
Benefits (Pension, medical, dental, life)	20,531	20,470	18,569
Reimbursable travel and professional expenses for the Canon and business travel for support staff	7,500	7,785	4,624
Publication of The Communicant	45,600	46,430	45,857
Communications Commission	2,000	310	100
Total Communications Budget:	\$ 142,475	\$ 141,835	\$ 131,751

MINISTRY OF THE DIOCESE:

Christian Social Ministry:

Salaries (Includes a part-time coordinator and three part-time field missionaries and support staff)	\$ 61,688	\$ 61,159	\$ 58,748
Benefits (Pension, medical, dental, life)	16,254	15,886	12,221
Reimbursable travel and professional expenses for the Christian Social Ministry and business travel for support staff	11,000	9,351	8,000
Program Funds	95,420	95,292	88,650
Total for Christian Social Ministry	\$ 184,362	\$ 181,688	\$ 167,619

Global Ministries	\$ 27,600	\$ 27,513	\$ 30,392
Environmental Charter Committee	2,000	1,261	1,046
Parish Grant (Approximately \$30,000 available trust income)	5,000	5,000	0
Episcopal Appalachian Ministries	4,000	4,000	3,500
NC Council of Churches	14,000	14,000	13,350
Province IV Assessment	4,628	4,073	4,628
National Church Asking	638,286	638,286	669,500
Total for Ministry of the Diocese:	\$ 879,876	\$ 875,821	\$ 890,035

U N A U D I T E D

DIOCESE OF NORTH CAROLINA

	2000 Budget	2000 Actual	1999 Actual
Total Operating Budget expenses:	\$ 3,449,879	\$ 3,278,346	\$ 3,117,181
Revenue:			
Askings:	\$ 3,338,704	\$ 3,406,640	\$ 3,032,528
Less: Uncollected askings written off	0	(41,122)	(29,109)
Other income:			
Designated long-term investments	60,425	95,586	86,997
Designated other investments	19,700	31,227	28,086
Restricted income	8,850	13,353	8,445
Interest income	15,000	47,298	26,892
Other income	7,200	7,199	7,908
Designated trust reserves			
Total estimated revenue	\$ 3,449,879	\$ 3,601,303	\$ 3,149,734
Revenue over/under expenditures	\$ 0	\$ 322,957	\$ 32,553

UNAUDITED

Missions:
Advance.
Ansonville.
Apex, Princ
Battleboro.
Charlotte.
Charlotte.
Charlotte.
Coolemee
Durham, Ig
Eden, St. M
Elkin, Gall
Fuquay-Va
Garner, St.
Gaston, St.
Greensboro
Greensboro
Halifax, St.
Hamlet, Al
Haw River.
Henderson.
High Point.
Jackson, S
Kernersvill
King, St. El
Laurinburg
Littleton, S
Littleton, S
Louisburg.
Mayodan.
Moorestvill
Moorestvill
Oxford, St.
Raleigh, St
Wedgeway.

Episcopal Diocese of North Carolina
Report of 2000 Asking

	2000 Original Asking	2000 Accepted Asking	Amount Paid
Missions:			
Advance, Church of the Ascension \$	3,208.00\$	3,208.00	\$ 3,208.00
Ansonville, All Souls'	3,093.00	3,093.00	3,093.00
Apex, Prince of Peace	7,772.00	7,772.00	7,772.00
Battleboro, St. John's	1,458.00	1,458.00	1,458.00
Charlotte, All Saints'	12,406.00	12,406.00	1,406.00 *
Charlotte, Chapel of Christ the King	1,530.00	1,530.00	1,530.00
Charlotte, St. Michael & All Angels	10,351.00	10,351.00	10,351.00
Cooleemee, Good Shepherd	1,290.00	1,290.00	1,290.00
Durham, Iglesia El Buen Pasto	2,363.00	2,363.00	2,363.00
Eden, St. Mary's	2,705.00	2,705.00	2,705.00
Elkin, Galloway Memorial	5,402.00	5,402.00	5,402.00
Fuquay-Varina, Trinity	4,024.00	4,024.00	3,018.00 *
Garner, St. Christopher's	9,981.00	8,000.00	7,200.00
Gaston, St. Luke's	77.00	77.00	77.00
Greensboro, Holy Spirit	3,819.00	3,819.00	2,310.00
Greensboro, St. Barnabas	8,515.00	8,515.00	8,515.00
Halifax, St. Mark's	1,085.00	1,085.00	1,085.00
Hamlet, All Saints'	2,895.00	2,895.00	2,895.00
Haw River, St. Andrew's	6,158.00	6,158.00	6,158.00
Henderson, St. John's	3,086.00	3,250.00	3,250.00
High Point, St. Christopher's	10,579.00	10,579.00	10,579.00
Jackson, Saviour	2,144.00	2,144.00	2,144.00
Kernersville, St. Matthew's	9,552.00	9,552.00	9,552.00
King, St. Elizabeth's	2,273.00	2,880.00	2,880.00
Laurinburg, St. David's	11,812.00	11,812.00	11,612.00
Littleton, St. Alban's	1,848.00	1,848.00	1,848.00
Littleton, St. Anna's	210.00	210.00	25.00
Louisburg, St. Matthias'	899.00	899.00	899.00
Mayodan, Messiah	6,584.00	6,584.00	6,584.00
Mooreville, St. James'	4,076.00	4,076.00	4,076.00
Mooreville, St. Patrick	18,455.00	18,455.00	18,455.00
Oxford, St. Cyprian's	1,940.00	1,940.00	1,940.00
Raleigh, St. Augustine's	1,370.00	1,500.00	1,500.00
Ridgeway, Good Shepherd	503.00	650.00	650.00

UNAUDITED

DIOCESE OF NORTH CAROLINA

	2000 Original Asking	2000 Accepted Asking	Amount Paid
Rocky Mount, Epiphany	2,373.00	3,373.00	3,373.00
Roxboro, St. Mark's	7,024.00	7,024.00	7,024.00
Salisbury, St. Matthew's	4,888.00	4,888.00	4,888.00
Salisbury, St. Paul's	4,475.00	1,350.00	1,350.00
Seven Lakes, St. Mary Magdalene	1,164.00	1,200.00	1,200.00
Speed, St. Mary's	970.00	970.00	970.00
Tarboro, St. Luke's	2,080.00	2,080.00	2,080.00
Tarboro, St. Michael's	4,038.00	4,038.00	4,038.00
Thomasville, St. Paul's	4,466.00	4,466.00	4,466.00
Walnut Cove, Christ Church	2,999.00	2,999.00	2,749.00
Warrenton, All Saints'	2,617.00	2,617.00	2,556.00
Warrenton, Emmanuel	6,855.00	6,855.00	6,855.00
Wilson, St. Mark's	816.00	1,000.00	1,000.00
Woodleaf, St. George's	313.00	313.00	313.00
Yanceyville, St. Luke's	1,088.00	1,088.00	1,088.00
Totals – Missions:	\$ 209,629.00	\$ 206,791.00	\$ 191,780.00

Parishes:

Albemarle, Christ Church	\$ 11,595.00	\$ 11,595.00	\$ 11,595.00
Asheboro, Good Shepherd	29,272.00	29,272.00	29,272.00
Burlington, Holy Comforter	54,423.00	54,423.00	54,423.00
Cary, St. Paul's	76,585.00	76,584.00	76,584.00
Chapel Hill, Chapel of the Cross	147,900.00	147,900.00	147,900.00
Chapel Hill, Holy Family	59,401.00	59,401.00	59,401.00
Charlotte, Christ Church	320,176.00	320,176.00	293,495.00
Charlotte, Holy Comforter	92,076.00	92,076.00	92,076.00
Charlotte, St. Andrew's	16,175.00	5,000.00	5,000.00
Charlotte, St. John's	137,595.00	137,595.00	137,595.00
Charlotte, St. Margaret's	57,816.00	57,816.00	57,816.00
Charlotte, St. Martin's	69,253.00	69,253.00	63,482.00
Charlotte, St. Peter's	87,559.00	50,000.00	50,000.00
Clemmons, St. Clement's	19,555.00	19,555.00	19,555.00
Cleveland, Christ Church	6,232.00	6,232.00	6,232.00
Concord, All Saints'	52,803.00	52,803.00	52,803.00
Davidson, St. Alban's	30,066.00	30,066.00	22,500.00
Durham, St. Joseph's	11,313.00	2,500.00	2,500.00
Durham, St. Luke's	49,699.00	49,699.00	49,699.00
Durham, St. Philip's	50,488.00	50,500.00	48,500.00
Durham, St. Stephen's	52,788.00	52,788.00	52,788.00

UNAUDITED

CONVENTION REPORTS

Amount Paid	2000 Original Asking	2000 Accepted Asking	Amount Paid	
73.00	Durham, St. Titus'	20,678.00	20,678.00	20,678.00
24.00	Eden, Epiphany	11,745.00	11,745.00	11,745.00
88.00	Eden, St. Luke's	8,391.00	2,098.00	2,098.00
50.00	Enfield, Advent	1,885.00	1,885.00	1,885.00
00.00	Erwin, St. Stephen's	7,268.00	7,268.00	7,268.00
70.00	Greensboro, All Saints'	21,302.00	21,302.00	21,302.00
80.00	Greensboro, Holy Trinity	153,472.00	153,472.00	153,472.00
38.00	Greensboro, Redeemer	13,925.00	13,925.00	13,925.00
66.00	Greensboro, St. Andrew's	33,295.00	33,295.00	33,295.00
49.00	Greensboro, St. Francis'	82,167.00	82,167.00	82,154.00
56.00	Henderson, Holy Innocents	25,416.00	25,416.00	25,416.00
55.00	High Point, St. Mary's	58,089.00	58,089.00	58,089.00
00.00	Hillsborough, St. Matthew's	26,589.00	26,589.00	26,589.00
13.00	Huntersville, St. Mark's	15,483.00	15,483.00	15,483.00
88.00	Lexington, Grace	33,460.00	33,460.00	13,941.00 *
80.00	Louisburg, St. Paul's	9,829.00	9,829.00	1,966.00
	Monroe, St. Paul's	28,181.00	28,181.00	28,181.00
	Mount Airy, Trinity	14,066.00	14,066.00	14,066.00
95.00	Oxford, St. Stephen's	17,948.00	17,948.00	17,948.00
72.00	Pittsboro, St. Bartholomew's	21,517.00	21,517.00	21,517.00
23.00	Raleigh, Christ Church	170,460.00	170,460.00	170,460.00
84.00	Raleigh, Church of the Holy Cross	36,749.00	7,400.00	7,400.00
00.00	Raleigh, Church of the Nativity	28,465.00	28,465.00	28,465.00
01.00	Raleigh, Good Shepherd	92,638.00	92,38.00	84,918.00 *
95.00	Raleigh, St. Ambrose	21,254.00	21,254.00	21,254.00
76.00	Raleigh, St. Mark's	34,537.00	34,537.00	34,537.00
00.00	Raleigh, St. Michael's	153,304.00	153,304.00	153,304.00
95.00	Raleigh, St. Timothy's	31,370.00	6,274.00	6,274.00
16.00	Reidsville, St. Thomas'	14,492.00	10,771.00	10,771.00
82.00	Roanoke Rapids, All Saints'	19,338.00	19,338.00	19,338.00
00.00	Rockingham, Messiah	4,138.00	1,000.00	1,000.00
55.00	Rocky Mount, Good Shepherd	48,318.00	48,318.00	48,318.00
22.00	Rocky Mount, St. Andrew's	24,776.00	24,776.00	24,776.00
03.00	Salisbury, St. Luke's	45,974.00	45,974.00	45,974.00
00.00	Sanford, St. Thomas'	24,990.00	17,455.00	17,455.00
00.00	Scotland Neck, Trinity	13,823.00	13,823.00	13,823.00
99.00	Smithfield, St. Paul's	19,182.00	21,232.00	21,232.00
00.00	Southern Pines, Emmanuel	81,232.00	50,000.00	50,000.00
88.00	Statesville, Trinity	29,103.00	29,103.00	29,103.00

UNAUDITED

DIOCESE OF NORTH CAROLINA

	2000 Original Asking	2000 Accepted Asking	Amount Paid
Tarboro, Calvary	36,689.00	36,689.00	36,689.00
Wadesboro, Calvary	10,641.00	10,641.00	10,641.00
Wake Forest, St. John's	19,793.00	19,793.00	19,793.00
Weldon, Grace Church	3,062.00	6,032.00	6,032.00
Wilson, St. Timothy's	41,789.00	41,789.00	41,789.00
Winston-Salem, St. Anne's	16,431.00	3,500.00	3,500.00
Winston-Salem, St. Paul's	223,954.00	223,954.00	223,954.00
Winston-Salem, St. Stephen's	10,241.00	5,120.00	5,120.00
Winston-Salem, St. Timothy's	65,958.00	65,958.00	65,958.00
Totals – Parishes:	<u>\$3,360,177.00</u>	<u>\$3,183,245.00</u>	<u>\$ 3,106,112.00</u>
Totals – all congregations:	<u>\$3,569,806.00</u>	<u>\$3,390,036.00</u>	<u>\$ 3,297,892.00</u>
Churches not in union:			
Clayton, Grace	0.00		1,440.00

* Balance received in full after 12/31/00.

UNAUDITED

The Summit — An Episcopal Conference Center Statement of Activities

Years Ended December 31, 2000 and 1999

	2000		2000		1999
	Budget		Actual		Actual
Sales Departments' Income and Expenses:					
Sales - Rooms	\$ 367,739	\$	239,761	\$	281,824
Cost of Room Sales:					
Supplies	\$ 13,756	\$	10,986	\$	15,145
Rooms-Meals	3,600		3,600		0
Equipment Rental	0		0		150
Linen Rental/Cleaning	4,500		902		2,043
Support Staff	37,459		24,553		28,309
Salaried	17,523		17,040		16,440
Pension/Health Benefits	20,500		22,653		21,506
Total Cost of Room Sales	\$ 97,338	\$	79,734	\$	83,593
Gross Profit on Room Sales	\$ 270,401	\$	160,027	\$	198,231
Sales - Food	\$ 430,705	\$	317,248	\$	353,245
Cost of Food Sales:					
Supplies	\$ 12,000	\$	13,716	\$	19,086
Food Service-Meals	6,000		6,000		0
Linen Cleaning	3,400		5,096		6,415
Raw Food	134,000		102,972		149,596
Support Staff	90,000		115,018		100,252
Salaried	35,000		35,120		35,409
Pension/Health Benefits	39,200		52,238		39,463
Trash Removal	7,200		6,989		3,877
Total Cost of Food Sales	\$ 326,800	\$	337,149	\$	354,098
Gross Profit on Food Sales	\$ 103,905	\$	-19,901	\$	-853
Sales - Other	\$ 3,000	\$	8,372	\$	4,697
Cost of Sales - Other	3,000		4,405		0
Gross Profit on Other Sales	\$ 0	\$	3,967	\$	4,697
Sales - Facilities	\$ 252,120	\$	258,306	\$	353,504
Cost of Sales - Facilities:					
Direct Labor - Facilities	\$ 20,588	\$	16,369	\$	18,795
Salaried	11,683		11,360		10,960
Employee Benefits	14,800		14,596		14,408

UNAUDITED

DIOCESE OF NORTH CAROLINA

	1999 Budget	1999 Actual	1999 Actual
Conference Supplies	2,500	1,047	1,650
Total Cost of Facility Sales	\$ 49,571	\$ 43,372	\$ 45,810
Gross Profit on Facilities Sales	\$ 202,549	\$ 214,934	\$ 307,680
Speaker Endowment Income	\$ 0	\$ 0	\$ 0
Sales - The Summit Programs	3,000	0	
Costs of Summit Programs:			
Summit Program Staff	\$ 0	\$ 0	\$ 0
Employee Benefits	0	0	
Program Contractual Services	0	0	
Program Operating Expenses	0	0	
Total Cost - The Summit Programs	\$ 0	\$ 0	\$ 0
Gross Profit - Summit Programs	\$ 3,000	\$ 0	\$ 0
Gross Profit (Loss) from Sales	\$ 579,855	\$ 359,027	\$ 509,760
Overhead Expenses:			
Administration:			
Executive Director's Salary	\$ 55,000	\$ 55,000	\$ 49,500
Administrative - Salaried	33,750	33,750	31,900
Office Hourly Staff	71,750	61,226	64,490
Employee Benefits	45,600	40,000	41,780
Board Expenses	3,000	5,740	6,300
Director's Travel	4,000	2,420	2,380
Interest Expense	0	5,975	6,310
Licenses/Dues	2,200	2,466	3,470
Marketing and Sales	20,000	28,886	17,590
Employee Training	500	1,243	350
Insurance: Prop/Liab/Comp/Veh	51,400	38,048	40,810
Telephone	15,000	16,957	14,170
Postage	6,000	4,820	4,030
Office Supplies/Printing	7,500	5,443	7,990
Meals-Admin	2,000	2,000	
Office Equipment Leases	0	4,317	
Accounting/Audit	11,500	7,200	7,650
Uncollectible Accounts	2,000	48	
Bad Debt Expenses	0	0	6,030
Contingent	0	8,002	1,330
Collection of Bad Debt Expenses	0	0	
Total Administrative Expenses	\$ 331,200	\$ 323,546	\$ 300,440

UNAUDITED

C O N V E N T I O N R E P O R T S

	2000	2000	1999
	Budget	Actual	Actual
Buildings and Grounds Maintenance:			
Salaried	\$ 0	\$ 0	\$ 0
Maintenance: Hourly Staff	71,555	86,566	70,108
Employee Benefits	26,200	31,156	23,081
Maint: Contractual Services	45,000	34,08	63,717
Maint: Materials/Supplies	20,000	22,464	31,682
Electricity	80,000	77,965	69,728
Natural Gas	2,000	4,048	0
Waste/Water Treatment Plant	18,900	17,286	16,505
Veh: Gas/Oil	4,500	3,084	1,712
Veh: Operation/Maint/Repair	2,000	2,610	175
Contingent	2,500	575	68
Meals-Maint	2,500	2,500	0
Total Buildings & Grounds Maint.	\$ 275,155	\$ 282,339	\$ 276,776
Total Overhead Expense	\$ 606,355	\$ 605,885	\$ 577,224
Net Income/Deficit from Operations	\$ -26,500	\$ -246,858	\$ -67,460
Other Income:			
Operating Endowment Income	\$ 5,000	\$ 9,483	\$ 9,792
Other Direct Income (Non-refundable deposits, commission, interest)	1,500	20,745	10,310
Budgeted Operating Income (Deficit)	\$ -20,000	\$ -216,630	\$ -47,358
Diocesan Program Assistance	\$ 20,000	\$ 120,000	\$ 15,000
Net Budgeted Income (Deficit) 2000	\$ 0	\$ -96,630	\$ -32,358
Non Budgeted Income:			
Non Cash Contributions	\$ 0	\$ 39,500	\$ 0
Non Operating Income	0	89,763	0
Total Non Budgeted Income	\$ 0	\$ 129,263	\$ 0
Non Budgeted Expenses:			
Non Operating Expenses	\$ 0	\$ 69,103	\$ 11,626
Total Non Budgeted Expenses	\$ 0	\$ 69,103	\$ 11,626
Net Income (Deficit) 2000	\$ 0	\$ -36,470	\$ -43,984

U N A U D I T E D

DIOCESE OF NORTH CAROLINA

Custodial Funds

Report of Balances
 Restricted and Designated Payables
 For the Year Ending December 31, 2000

Funds held for specific purposes:

Principal in Transit	\$ 94,330
Seminary Tuition Fund	(745)
Partners Program	(5,324)
Episcopal Lay Association	1,520
Clergy Spouse Retreat	7,830
Sexual Misconduct Workshops	8,010
Treasurers' Workshops	30
Archives Conference	1,210
Pastorate Start-Up Workshops	18
Canon Workshops/Conferences	1,750
Charlotte Chaplaincy	21,390
Duke Chaplaincy	
Greensboro Chaplaincy	1,080
N. C. State Chaplaincy	(900)
Winston-Salem Chaplaincy	
Hispanic Mission - Durham	
Church Development Institute	2,710
CSM Conference	2,210
Group Health Ins. (Cobra Billings)	5,370
Honduras Medical Trip	(1,340)
Costa Rica College Trip	(150)
Aids Retreat Fund	1,430
Special Business Seminar	1,480
Costa Rica - Building Fund	4,810
St. Marks-Raleigh/Mortgage	800
St. Luke's, Tarboro	
All Saints, Warrenton	(300)
NCSU Chaplaincy House	(27,750)
Christ Church/Epiphany-Rocky Mount	
St. Stephens-Winston Salem/Mortgage	(530)
Grants - DuPont	
Grants-Dom. & For. Missionary Society	180
Long Range Planning/Dupont	2,500
Racism Workshops (Dupont Grant)	13,500
Liturgy & Worship LPM Program	(1,110)
Hurricane Mitch/Honduras	6,000

UNAUDITED

CONVENTION REPORTS

Intercept Custodial Program	676
Hurricane Floyd Relief	25,666
Operation Uplift	1,522
The Rev. Tom Garner Memorial	7,442
Archives	931
Convention Account	25,001
St. Michael's & All Angel's Pension	0
Episcopal Relief & Development (formerly PB's fund)	942
Good Friday Offering	1,931
Reviews for Church Personnel	(450)
College Honduras Program	(1,685)
Church of the Beloved, Charlotte	(78,908)
Gracepoint Episcopal Church, Raleigh	87,623
Warrenton Church Plant	5,019
West Regional Ministry	13,539
Youth Scholarship	1,763
Youth - Other	3,275
Apprenticing	1,454
Bishop's Discretionary Fund	4,940
Bishop Suffragan's Discretionary Fund	1,534
Canon Cong. Support Discretionary Fund	0
Canon Malone Discretionary Fund	57
SM Director's Discretionary Fund	396
Traveler Hostel	(1,355)
Wendy Hendersen	3,010
Total Funds for Specific Purposes	<u>\$ 244,305</u>
Budget Reserve Funds:	
Supporting Clergy	\$ 1,214
General Convention Deputy Reserve	(1,784)
Retired Bishop Convention Reserve	3,189
Bishop in Transition	(16,707)
Furniture/Equipment Reserve	11,566
Property Replacement Reserve	65,580
Vehicle Purchase Reserve	10,236
Total Budget Reserves	<u>\$ 73,294</u>
Theological Education Support:	
Undesignated	\$ 14,644
General Theological Seminary	31,384
Berkeley Divinity School	12,552

UNAUDITED

DIOCESE OF NORTH CAROLINA

Bexley Hall	4,04
Church Div. School of Pacific	3,97
Episcopal Divinity	4,51
Episcopal Seminary of SW	8,33
Nashotah House	
Virginia Theological Seminary	44,14
Univ. of the South	31,22
Seabury - Western Theo. Sem.	4,44
Trinity Epis. School for Ministry	10,33
Total Theological Education Support	<u>\$ 169,60</u>
Total Custodian Fund	<u><u>\$ 487,19</u></u>

UNAUDITED

Advance. A
 Albemarle. C
 Ansonville. S
 Apex, Prince
 Asheboro. G
 Battleboro. S
 Burlington. H
 Cary, St. Paul
 Chapel Hill. C
 Chapel Hill. H
 Charlotte. Al
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 Davidson. St
 Durham. Bue
 Durham. St. P
 Durham. St. L
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 Eden. St. Mar
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 Enfield. Adv
 Erwin. St. Ste

C O N V E N T I O N R E P O R T S

Report of 1% Seminary Assistance Fund

For the Year Ending December 31, 2000

	Assesment	Amount Paid	Balance Unpaid	
Advance, Ascension	\$ 362.00	\$ 362.00	\$ 0.00	
Albemarle, Christ Church	1,264.00	1,264.00	0.00	
Ansonville, All Souls'	286.00	286.00	0.00	
Apex, Prince of Peace	1,165.00	1,165.00	0.00	
Asheboro, Good Shepherd	2,138.00	0.00	2,138.00	**
Battleboro, St. John's	143.00	143.00	0.00	
Burlington, Holy Comforter	3,846.00	1,000.00	2,846.00	
Cary, St. Paul's	6,229.00	0.00	6,229.00	
Chapel Hill, Chapel of the Cross	9,676.00	9,676.00	0.00	
Chapel Hill, Holy Family	4,891.00	4,891.00	0.00	
Charlotte, All Saints	891.00	0.00	891.00	**
Charlotte, Chapel of Christ the King	143.00	0.00	143.00	
Charlotte, Christ Church	24,017.00	15,000.00	9,017.00	
Charlotte, Holy Comforter	6,166.00	6,166.00	0.00	
Charlotte, St. Andrew's	1,368.00	0.00	1,368.00	
Charlotte, St. John's	10,246.00	0.00	10,246.00	
Charlotte, St. Margaret's	4,433.00	4,433.00	0.00	
Charlotte, St. Martin's	5,501.00	0.00	5,501.00	
Charlotte, St. Michael & All Angels	827.00	827.00	0.00	
Charlotte, St. Peter's	7,054.00	0.00	7,054.00	
Clemmons, St. Clement's	1,645.00	1,645.00	0.00	
Cleveland, Christ Church	520.00	520.00	0.00	
Concord, All Saints'	4,018.00	0.00	4,018.00	
Cooleemee, Good Shepherd	116.00	116.00	0.00	
Davidson, St. Alban's	1,974.00	1,974.00	0.00	
Durham, Buen Pastor	562.00	0.00	562.00	
Durham, St. Joseph's	1,149.00	0.00	1,149.00	
Durham, St. Luke's	3,402.00	3,402.00	0.00	
Durham, St. Philip's	3,862.00	0.00	3,862.00	
Durham, St. Stephen's	3,797.00	0.00	3,797.00	
Durham, St. Titus'	1,380.00	1,820.00	(440.00)	
Eden, Epiphany	978.00	978.00	0.00	
Eden, St. Luke's	741.00	0.00	741.00	
Eden, St. Mary's	282.00	282.00	0.00	
Elkin, Galloway	769.00	0.00	769.00	*
Enfield, Advent	196.00	196.00	0.00	
Fruin, St. Stephen's	751.00	751.00	0.00	

U N A U D I T E D

DIocese of North Carolina

	Assesment	Amount Paid	Balance Unpaid
Fuquay-Varina, Trinity	375.00	375.00	0.00
Garner, St. Christopher's	847.00	847.00	0.00
Gaston, St. Luke's	12.00	12.00	0.00
Greensboro, All Saints'	1,856.00	1,860.00	(4.00)
Greensboro, Holy Spirit	395.00	0.00	395.00
Greensboro, Holy Trinity	11,488.00	11,488.00	0.00
Greensboro, Redeemer	1,151.00	1,151.00	0.00
Greensboro, St. Andrew's	2,333.00	2,439.96	(106.96)
Greensboro, St. Barnabas'	968.00	968.00	0.00
Greensboro, St. Francis'	5,626.00	5,750.00	(124.00)
Halifax, St. Mark's	110.00	110.00	0.00
Hamlet, All Saints'	464.00	0.00	464.00
Haw River, St. Andrew's	581.00	581.00	0.00
Henderson, Holy Innocents	2,044.00	2,044.00	0.00
Henderson, St. John's	463.00	463.00	0.00
High Point, St. Christopher's	931.00	931.00	0.00
High Point, St. Mary's	4,239.00	4,239.00	0.00
Hillsborough, St. Matthew's	2,061.00	1,100.00	961.00
Huntersville, St. Mark's	1,922.00	1,922.00	0.00
Jackson, Saviour	225.00	225.00	0.00
Kernersville, St. Matthew's	788.00	788.00	0.00
King, St. Elizabeth's	221.00	221.00	0.00
Laurinburg, St. David's	1,110.00	1,610.00	(500.00)
Lexington, Grace Church	2,355.00	2,355.00	0.00
Littleton, St. Alban's	214.00	214.00	0.00
Littleton, St. Anna's	18.00	0.00	18.00
Louisburg, St. Matthias'	111.00	111.00	0.00
Louisburg, St. Paul's	785.00	785.00	0.00
Mayodan, Messiah	752.00	752.00	0.00
Monroe, St. Paul's	1,972.00	0.00	1,972.00
Mooreville, St. James'	328.00	328.00	0.00
Mooreville, St. Patricks	1,745.00	2,503.35	(758.35)
Mt. Airy, Trinity	1,476.00	1,476.00	0.00
Oxford, St. Cyprian's	179.00	179.00	0.00
Oxford, St. Stephen's	1,491.00	1,491.00	0.00
Pittsboro, St. Bartholomew's	1,493.00	900.00	593.00
Raleigh, Christ Church	13,221.00	13,221.00	0.00
Raleigh, Good Shepherd	7,030.00	0.00	7,030.00
Raleigh, Holy Cross	3,430.00	3,000.00	430.00

UNAUDITED

C O N V E N T I O N R E P O R T S

	Assesment	Amount Paid	Balance Unpaid
Raleigh, Nativity	2,579.00	3,150.00	(571.00)
Raleigh, St. Ambrose	1,641.00	1,641.00	0.00
Raleigh, St. Augustine's	165.00	0.00	165.00
Raleigh, St. Mark's	2,831.00	1,000.00	1,831.00
Raleigh, St. Michael's	10,165.00	0.00	10,165.00
Raleigh, St. Timothy's	2,751.00	0.00	2,751.00
Reidsville, St. Thomas'	500.00	500.00	0.00
Ridgeway, Good Shepherd	62.00	62.00	0.00
Roanoke Rapids, All Saints'	1,649.00	1,649.00	0.00
Rockingham, Messiah	561.00	0.00	561.00
Rocky Mount, Epiphany	415.00	415.00	0.00
Rocky Mount, Good Shepherd	3,685.00	3,685.00	0.00
Rocky Mount, St. Andrew's	2,126.00	550.00	1,576.00
Roxboro, St. Mark's	648.00	648.00	0.00
Salisbury, St. Luke's	3,268.00	0.00	3,268.00
Salisbury, St. Matthew's	504.00	504.00	0.00
Salisbury, St. Paul's	404.00	404.00	0.00
Sanford, St. Thomas'	2,305.00	2,345.00	(40.00)
Scotland Neck, Trinity	1,148.00	1,148.00	0.00
Seven Lakes, St. Mary Magdalene's	303.00	303.00	0.00
Smithfield, St. Paul's	1,557.00	1,557.00	0.00
Southern Pines, Emmanuel	6,611.00	0.00	6,611.00
Speed, St. Mary's	128.00	0.00	128.00
Statesville, Trinity	2,170.00	2,170.00	0.00
Sturtevant, Calvary	2,736.00	2,736.00	0.00
Sturtevant, St. Luke's	206.00	206.00	0.00
Sturtevant, St. Michael's	436.00	436.00	0.00
Thomasville, St. Paul's	553.00	553.00	0.00
Trenton, Calvary	982.00	0.00	982.00 *
Wake Forest, St. John's	1,548.00	1,548.00	0.00
Walnut Cove, Christ Church	354.00	354.00	0.00
Warrenton, All Saints'	321.00	321.00	0.00
Warrenton, Emmanuel	525.00	525.00	0.00
Weldon, Grace Church	856.00	856.00	0.00
Wilson, St. Mark's	93.00	93.00	0.00
Wilson, St. Timothy's	3,597.00	0.00	3,597.00
Winston-Salem, St. Anne's	1,381.00	0.00	1,381.00
Winston-Salem, St. Paul's	15,229.00	18,000.00	(2,771.00)
Winston-Salem, St. Stephen's	856.00	856.00	0.00

U N A U D I T E D

DIOCESE OF NORTH CAROLINA

	Assesment	Amount Paid	Balanc Unpai
Winston-Salem, St. Timothy's	4,915.00	4,915.00	0.0
Woodleaf, St. George's	6.00	6.00	0.0
Yanceyville, St. Luke's	113.00	125.00	(12.00)
Total Seminary Assistance	\$ 276,481.00	\$ 176,598.31	\$ 99,882.69

* Balance received in full after 12/31/00.

** Partial balance received after 12/31/00.

UNAUDITED

CONVENTION REPORTS

Trust Funds Report of Market Values As of December 31, 2000

Name of Trust	Held in Common Market Value	Trust Fund Balance of Shares	Restricted/ Designated
Mission & Ministry Budget:			
Permanent Episcopal	\$ 463,191.33	7,292	Designated
Church's Program Reserve	1,160,709.71	18,273	Designated
Episcopal Maintenance Reserve	514,769.96	8,104	Designated
Episcopal House	83,529.43	1,315	Designated
Episcopal Equipment Replace/Reserve	74,446.00	1,172	Designated
Episcopal Land Bldg. Res.	87,404.18	1,376	Designated
Retired Employees Benefits' Trust	15,054.35	237	Designated
William E Ingle	13,212.26	208	Restricted
Total Operating Budget Trusts	\$ 2,412,317.22	37,977	
The Summit Trusts:			
Summit Cap. Imprv. & Repairs	\$ 67,903.39	1,069	Designated
Summit New Capital Assets	59,137.57	931	Designated
W. Smith/Yth Capital Designated	175,507.08	2,763	Designated
W. Smith/Yth Operating Subsidy	181,223.93	2,853	Designated
W. Smith/10% Income Reinvestment	37,667.64	593	Designated
Summit Operating Subsidy	11,624.25	183	Restricted
Summit Speakers Forum	125,452.95	1,975	Restricted
Total Summit Trusts	\$ 658,516.81	10,367	
Episcopal Program Trusts			
Louis W. Alston	4,754,571.37	74,851	Restricted
Alexander B Andrews	189,608.63	2,985	Restricted
Bishop's Discretionary Fund	137,902.96	2,171	Restricted
Bynum	15,689.56	247	Restricted
Martha Clark	14,482.67	228	Restricted
Anna H Clark	145,906.54	2,297	Restricted
W. J. Collins/R. C. Johnson, Jr. Ret. End.	5,907.40	93	Restricted
Henry A & Mary H Crute	107,921.29	1,699	Restricted
Deaf Missions	322,048.83	5,070	Restricted
Episcopal Disaster Relief - ACTS	138,220.56	2,176	Designated
Episcopal Missions	103,665.42	1,632	Designated
St. Luke Rectory Fund	111,859.56	1,761	Designated
Emergencies - ACTS	234,644.65	3,694	Designated
William A & Hilda R Erwin	371,531.28	5,849	Restricted
W. W. Joyce & Robert Estill Endowment	6,161.49	97	Restricted
W. & J. Gloster Trust	1,397.45	22	Restricted
Good Samaritan Fund	1,369,438.01	21,559	Restricted
Willie Grimes	197,358.13	3,107	Restricted
Maude B Inscoc	288,573.54	4,543	Restricted
Wm. H. Emmett G. Jones	28,520.70	449	Designated
Emma J Karrer	156,959.10	2,471	Restricted
Ellen Manning Seminary Trust	41,415.35	652	Restricted

UNAUDITED

DIOCESE OF NORTH CAROLINA

Name of Trust	Held in Common Trust Fund		Restricted Designate
	Market Value	Balance of Shares	
Lex Mathews Scholarship Fund	284,317.66	4,476	Designate
Carolyn S Mayer	969,513.07	15,263	Restrict
Minority Education Theo. Study	121,451.16	1,912	Designate
Mission Church Expansion partially ACTS funded	670,268.09	10,552	Designate
Elizabeth Montgomery	21,787.52	343	Restrict
Francis J Murcoch	107,095.53	1,686	Restrict
New Program - ACTS	258,845.95	4,075	Designate
Gilly & Gwen Nicholson Trust	6,415.57	101	Restrict
Parish Grant	453,155.10	7,134	Designate
Augusta L Philbrick	57,740.12	909	Restrict
Anne Cannon Reynolds	521,439.61	8,209	Restrict
St. Mark's Siler City	38,366.37	604	Designate
William H. Van Every, Jr.,	321,540.66	5,062	Restrict
Bishop Hunt Williams Scholarship Fund	39,954.38	629	Restrict
Mattie Clark Williamson	19,183.18	302	Restrict
Annie M Winstead	14,038.03	221	Restrict
World Disaster Relief - ACTS	120,371.31	1,895	Designate
Total Diocesan Program Trusts	\$ 12,769,267.80	201,026	

Funds held for other Churches and Institutions

All Saints, Greensboro - Endowment	113,511.10	1,787	
All Saints, Greensboro - General Fund	108,556.50	1,709	
All Saints, Greensboro - Rectory Reserve	43,193.93	680	
All Saint's, Roanoke Rapids / Organ Fund	29,219.42	460	
All Saint's, Roanoke Rapids / Roof Fund	6,733.17	106	
Binney Endowment, All Saint's, Greensboro	271,041.88	4,267	
Blanchard Schol Honorarium, Lelia B.	13,148.74	207	
Elizabeth A C Blanchard	132,186.12	2,081	
Henry C & Marian A Bourne	17,150.53	270	
Philip Brown Endowment	6,352.05	100	
Burkhardt Memorial Fund - So. Pines	84,736.32	1,334	
E H Butler	7,876.54	124	
G Calhoun & Anges G Pruitt	51,832.71	816	
Chapel of Cross, Chapel Hill	876,900.21	13,805	
Community House	8,765.83	138	
Cursillo	40,526.07	638	
Mrs Junius Daniels	3,684.19	58	
A M Doby Memorial	117,131.76	1,844	
Emmanuel, So. Pines-Memorial Garden	23,248.50	366	
Emmanuel, So Pines-General Endowment	68,602.12	1,080	
Emmanuel, So Pines-Reserve Fund	102,776.14	1,618	
Emmanuel, So. Pines-Sholarship Fund	62,631.19	986	
Ida T Erwin	7,177.81	113	
J Locke Erwin	116,051.92	1,827	
Louise Erwin	10,862.00	171	
Scott Evans/Mary Harris	40,462.55	637	
Fulton Family Trust	114,654.46	1,805	
Emily Gilliam Gary	4,065.31	64	

UNAUDITED

CONVENTION REPORTS

Name of Trust	Held in Common Trust Fund		Restricted/ Designated
	Market Value	Balance of Shares	
Good Shepherd, Asheboro	74,763.60	1,177	
Good Shepherd, Cooleemee"	12,640.58	199	
Mary P & Eliza B Gray	46,687.55	735	
The Rev. J. B. Griswold	5,589.80	88	
Lucy Landis Hancock Mem.	11,179.60	176	
Wartman fbo St Matthew's, Salisbury	141,015.46	2,220	
Wartman fbo St Paul's, Salisbury	114,590.94	1,804	
Mary Belle Heathman	1,270.41	20	
Poly Comforter Endowment, Charlotte	466,621.44	7,346	
Poly Comforter Foundation, Charlotte	262,212.54	4,128	
Poly Family Building Fund, Chapel Hill	287,493.69	4,526	
Poly Trinity, Townsville	18,166.86	286	
Lesia El Buen Pastor	82,894.23	1,305	
Rev. Jones Theo. Enrichment Trust	83,910.55	1,321	
Rev. Jones Utilities Trust	11,179.60	176	
Matheson-Webb/Hillsborough	149,019.04	2,346	
Messiah, Mayodan	115,353.19	1,816	
Margaret Mills	10,353.84	163	
Rose P Moncure	194,499.71	3,062	
Murdoch fbo St Matthew's-Salisbury	118,783.30	1,870	
Murdoch fbo St Paul's-Salisbury	14,292.11	225	
Wate Graham Murphy Fund - Hillsborough	37,921.73	597	
Wacy C. Oertel	5,208.68	82	
Wed Pace Memorial Fund - So. Pines	19,818.39	312	
Wenick Home - Lilly F. Bates	987,108.24	15,540	
Wenick Home Endowment Funds	3,228,872.99	50,832	
Wenick Home Reserve Funds	1,102,524.95	17,357	
Wraith & Carmen Reeve Trust	81,877.90	1,289	
William H & Sallie W Ruffin	33,094.17	521	
Wears Memorial Fund - So. Pines	24,900.03	392	
W. Ambrose, Raleigh	54,246.49	854	
Andrew's Rowan County Cemetery	2,159.70	34	
Bartholomew, Pittsboro	21,025.28	331	
David's, Laurinburg	43,638.57	687	
Francis, Greensboro	13,275.78	209	
George's, Woodleaf	6,606.13	104	
James Cemetery Fund	6,288.53	99	
James Cowan Trust	5,335.72	84	
James', Kittrell	54,182.97	853	
John's, Williamsboro	62,885.27	990	
Luke's, Yanceyville	125,262.38	1,972	
Mark's, Roxboro	9,337.51	147	
Mark's, Ral, Memorial Garden	8,956.39	141	
Mary Magdalene, West End	59,518.69	937	
Matthew's, Hillsborough	333,355.47	5,248	
Matthias' - Louisburg	17,214.05	271	
Michael's, Ral, Brownlee Memorial	12,259.45	193	
Michael's, Ral, Capital/Heritage Fund	114,590.94	1,804	
Michael's, Ral, Gen. Endowment	78,511.31	1,236	

UNAUDITED

DIOCESE OF NORTH CAROLINA

Name of Trust	Held in Common Market Value	Trust Fund Balance of Shares	Restricted Designate
St. Michael's, Ral, Manly Garden	21,660.48	341	
St. Michael's, Ral., Helen Morgan	10,480.88	165	
St. Michael's, Ral, Moss Endowment	6,415.57	101	
St. Michael's, Ral, Wall Memorial	14,292.11	225	
St Paul's, Louisburg	46,306.43	729	
St. Stephen's, Oxford - Capital Imp.	301,468.19	4,746	
St. Stephen's, Oxford Memorials Trust	17,468.13	275	
St. Timothy's, Winston-Salem - Pitser	24,709.47	389	
St. Timothy's, Winston-Salem - Randolph	25,725.79	405	
Ann Gibbons Tarr Cemetery	15,816.60	249	
Ann Gibbons Tarr Building Fund	120,625.39	1,899	
Henry G Taylor	53,484.24	842	
Thompson Home Special Trust	3,836,192.29	60,393	
Thompson Orphanage	1,250,083.03	19,680	
Joseph T & Bradeene B Vail	5,526.28	87	
Helen L Webb	22,041.61	347	
Edmonia C Wilkins	101,632.77	1,600	
The Wolfe Memorial Fund - So. Pines	110,017.47	1,732	
Total Funds Held for Churches and Institutions	\$ 17,239,521.55	271,40	
Totals	\$ 33,079,623.38	520,771	

UNAUDITED

CONVENTION REPORTS

Suggested Askings and Accepted Askings for the 2001 Mission and Ministry Budget

City/Church	Suggested Asking 2001	Accepted Asking 2001
Missions:		
Advance, Church of the Ascension	\$ 3,168	\$ 3,168
Andersonville, All Souls'	2,012	2,012
Asheville, Prince of Peace	13,250	13,250
Asheville, St. John's	1,505	1,505
Charlotte, All Saints'	9,152	9,152
Charlotte, Chapel of Christ the King	1,866	1,866
Charlotte, St. Michael & All Angels	9,813	9,813
Cherokee, Good Shepherd	1,219	1,219
Cherokee, Iglesia El Buen Pastor	3,865	3,865
Cherokee, St. Mary's	2,959	2,959
Cherokee, Galloway Memorial	8,707	8,707
Cherokee, Squay-Varina, Trinity	3,851	3,851
Cherokee, St. Christopher's	10,277	8,000
Cherokee, St. Luke's	122	122
Cherokee, Greensboro, Holy Spirit	4,113	4,113
Cherokee, Greensboro, St. Barnabas'	11,908	11,908
Cherokee, Halifax, St. Mark's	1,081	1,081
Cherokee, Hamlet, All Saints'	2,971	2,971
Cherokee, Haw River, St. Andrew's	6,138	6,138
Cherokee, Henderson, St. John's	4,667	5,000
Cherokee, High Point, St. Christopher's	10,711	10,711
Cherokee, Jackson, Saviour	2,353	2,353
Cherokee, Kernersville, St. Matthew's	7,860	7,860
Cherokee, King, St. Elizabeth's	2,189	2,189
Cherokee, Laurinburg, St. David's	14,086	14,086
Cherokee, Littleton, St. Alban's	2,031	2,031
Cherokee, Littleton, St. Anna's	193	193
Cherokee, Louisburg, St. Matthias'	1,161	1,161
Cherokee, Mayodan, Messiah	7,157	7,157
Cherokee, Mooresville, St. James'	3,380	3,380
Cherokee, Mooresville, St. Patrick	20,906	20,906
Cherokee, Oxford, St. Cyprian's	1,692	1,692
Cherokee, Raleigh, St. Augustine's	1,500	1,500
Cherokee, Ridgeway, Good Shepherd	587	587
Cherokee, Rocky Mount, Epiphany	4,301	4,500

UNAUDITED

DIOCESE OF NORTH CAROLINA

City/Church	Suggested Asking 2000	Accepted Asking 2000
Roxboro, St. Mark's	7,024	7,024
Salisbury, St. Matthew's	5,243	5,243
Salisbury, St. Paul's	3,943	3,943
Seven Lakes, St. Mary Magdalene	3,153	3,250
Speed, St. Mary's	1,192	1,192
Tarboro, St. Luke's	2,086	2,086
Tarboro, St. Michael's	4,296	4,296
Thomasville, St. Paul's	5,379	5,379
Walnut Cove, Christ Church	3,657	3,657
Warrenton, All Saints'	3,337	3,337
Warrenton, Emmanuel	5,352	5,352
Wilson, St. Mark's	975	975
Woodleaf, St. George's	353	5,379
Yanceyville, St. Luke's	1,138	1,138
Total - Missions	\$ 229,579	\$ 227,930
Parishes:		
Albemarle, Christ Church	\$ 16,142	\$ 16,142
Asheboro, Good Shepherd	29,121	10,000
Burlington, Holy Comforter	58,124	58,124
Cary, St. Paul's	89,691	89,691
Chapel Hill, Chapel of the Cross	142,407	142,407
Chapel Hill, Holy Family	63,841	63,841
Charlotte, Christ Church	374,076	374,076
Charlotte, Holy Comforter	92,840	92,840
Charlotte, St. Andrew's	16,189	8,090
Charlotte, St. John's	143,139	143,139
Charlotte, St. Margaret's	60,226	60,226
Charlotte, St. Martin's	77,773	77,773
Charlotte, St. Peter's	105,736	50,000
Clemmons, St. Clement's	20,834	20,834
Cleveland, Christ Church	5,400	5,400
Concord, All Saints'	57,469	57,469
Davidson, St. Alban's	26,575	26,575
Durham, St. Joseph's	14,407	3,900
Durham, St. Luke's	48,938	48,938
Durham, St. Philip's	52,162	52,162

UNAUDITED

CONVENTION REPORTS

City/Church	Suggested Asking 2000	Accepted Asking 2000
7,02 Durham, St. Stephen's	50,537	50,537
5,24 Durham, St. Titus'	15,443	15,443
3,94 den, Epiphany	11,021	11,021
3,25 den, St. Luke's	8,556	2,600
1,19 nfield, Advent	2,061	2,061
2,08 rwin, St. Stephen's	7,860	7,860
4,29 reensboro, All Saints'	25,241	25,241
5,37 reensboro, Holy Trinity	176,394	179,394
3,65 reensboro, Redeemer	14,624	10,686
3,33 reensboro, St. Andrew's	32,888	32,888
5,35 reensboro, St. Francis'	87,816	87,816
97 Henderson, Holy Innocents	26,647	26,647
5 High Point, St. Mary's	62,205	62,205
1,13 illsborough, St. Matthew's	28,020	28,020
untersville, St. Mark's	23,977	24,000
27,93 exington, Grace	31,300	31,300
ouisburg, St. Paul's	9,223	2,484
onroe, St. Paul's	25,988	25,988
16,14 ount Airy, Trinity	18,311	18,311
10,00 xford, St. Stephen's	18,927	18,927
58,12 ttsboro, St. Bartholomew's	18,324	18,324
89,69 aleigh, Christ Church	198,477	198,477
42,40 aleigh, Church of the Holy Cross	45,974	12,420
63,84 aleigh, Church of the Nativity	31,684	31,684
74,07 aleigh, Good Shepherd	88,427	88,427
92,84 aleigh, St. Ambrose	21,309	21,309
8,06 aleigh, St. Mark's	38,531	38,531
43,13 aleigh, St. Michael's	147,112	147,112
60,22 aleigh, St. Timothy's	40,394	40,394
77,77 eidsville, St. Thomas'	13,850	13,850
50,00 oanoke Rapids, All Saints'	21,280	21,280
20,83 ockingham, Messiah	6,132	1,652
5,40 cky Mount, Good Shepherd	50,234	50,234
57,46 cky Mount, St. Andrew's	26,633	26,633
26,57 alisbury, St. Luke's	47,427	47,427
3,94 anford, St. Thomas'	26,932	20,000
48,93 otland Neck, Trinity	12,688	12,688
52,16 mithfield, St. Paul's	20,547	20,547

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DIOCESE OF NORTH CAROLINA

City/Church	Suggested Asking 2000	Accepted Asking 2000
Southern Pines, Emmanuel	92,551	56,960
Statesville, Trinity	28,146	28,146
Tarboro, Calvary	38,074	38,074
Wadesboro, Calvary	8,153	8,153
Wake Forest, St. John's	20,124	20,124
Weldon, Grace Church	9,849	9,849
Wilson, St. Timothy's	38,616	38,616
Winston-Salem, St. Anne's	15,384	4,200
Winston-Salem, St. Paul's	245,559	245,559
Winston-Salem, St. Stephen's	9,522	9,522
Winston-Salem, St. Timothy's	70,847	70,847
Total – Parishes	\$ 3,604,909	\$ 3,365,770
Total – All Congregations	\$ 3,834,488	\$ 3,593,700

Statement of Activities
for the 12-month period ended December 31, 2000

UNAUDITED

Statement of Activities

for the 12-month period ended December 31, 2000

	Beginning Balance	Revenue	Expenditure		Disbursement Descriptions	Ending Balance
			Church/Institution Disbursements	Diocese Transferred Reinvested		
	01/01/00					12/31/00
Mission & Ministry Budget	\$ 6,635.51	\$ 25,497.19	\$ 26,456.40		Operating Budget	\$ 5,676.30
Permanent Episcopal	16,912.54	63,893.33	66,183.41		Operating Budget	14,622.46
Church Program Reserve	7,500.64	28,336.43	29,402.45		Operating Budget	6,434.62
Episcopal Maintenance Res.	1,217.10	4,598.03	4,771.01		Operating Budget	1,044.12
Diocesan House	9,183.14	4,290.73	0.00			13,473.87
Diocsn. Equip. Repl. Reserve	10,781.57	5,037.58	0.00			15,819.15
Diocesan Land/Bldg. Reserve	572.31	840.74	0.00			1,413.05
Clgy./Dioc. Lay Retirement ben.	192.51	727.29	754.65		Operating Budget	165.15
Julian E. Ingle	2,344.29	9,276.70	11,620.99		Operating Budget	0.00
William H. Williamson	226.57	1,011.37	977.05		Operating Budget	260.89
James G. Jacobs	\$ 55,566.18	\$ 143,509.39	\$ 140,165.96	\$ 0.00		\$ 58,909.61
The Summit Trusts						
Summit Cap. Imprv & Repairs	\$ 16,307.40	\$ 4,080.64	\$ 386.85	\$	Re-Invest Revenue	\$ 20,001.19
Summit New Capital Assets	(1,665.94)	8,278.76	8,632.82		Summit	(2,020.00)
W. Smith/Yth Capital Designate	4,495.20	9,646.49	4,966.79		Re-Invest Revenue	9,174.90
W. Smith/Yth Operating Subsidy	2,559.14	9,878.45	5,086.14		Operating Budget	
			5,086.15		Re-Invest Revenue	2,265.30
W. Smith/10% Income Reinvest.	1,990.21	2,073.48	0.00			4,063.69
Summit Operating Subsidy	184.05	640.55	679.30		Summit	145.30
Summit Speaker's Forum	13,860.28	7,182.98	4,737.00		Summit	16,306.26
	\$ 37,730.34	\$ 41,781.35	\$ 29,575.05	\$ 0.00		\$ 49,936.64

UNAUDITED

DIOCESE OF NORTH CAROLINA

	Beginning Balance	Revenue	Expenditure			Ending Balance
			Church/Institution Disbursements	Diocese Transferred Reinvested	Diocese Direct Program	
Diocesan Program Paid From Trusts						
	1/1/00					12/31/00
Bynum	\$ 228.61	\$ 863.66	\$	\$ 896.15		196.12
Alexander B. Andrews	2,764.67	10,437.35		10,831.91		2,370.11
Rena H. Clark	2,125.98	8,031.68		8,333.83		1,823.83
Annie M. Winstead	204.55	772.75		801.82		175.48
Bishop Discretionary Fund	2,010.75	7,591.12		7,878.08		1,723.79
Wm. A. & Hilda R. Erwin	30,528.38	23,406.18		4,163.60		0.00
Deaf Missions	18,418.28	17,969.47		2,040.00		47,730.96
Minority Educ. Theo Study	12,140.32	6,921.83		18,682.02		17,705.73
Diocesan Missions	9,336.80	5,899.36		17,510.70		1,551.45
Duke Rectory Fund	9,866.46	6,347.25		0.00		15,236.16
St. Mark's, Siler City"	526.64	2,073.73		6,999.14		9,214.57
Emmett Gaylord Jones	6,647.31	1,712.21		2,120.79		479.58
Martha Clark	211.02	797.22				8,359.52
Emma J. Karrer	2,287.03	8,640.10		827.21		181.03
Lex Mathews Scholarship	4,065.01	15,856.41		8,965.14		1,961.99
Francis J. Murdoch	12,533.51	11,163.73		16,367.45		3,553.97
Mattie Clark Williamson	279.52	1,055.97				15,697.24
Louis W. Alston	370,449.50	268,832.55		1,095.70		239.79
Anne Cannon Reynolds	74,857.30	30,849.78		250,056.00		370,235.93
Good Samaritan Fund	21,811.33	75,904.03		4,600.00		68,112.10
Carolyn S. Mayer	54,043.13	54,561.35		14,390.12		94,264.30
				6,452.00		22,415.36
				4,990.78		68,112.10
				75,300.00		22,415.36
				40,492.38		68,112.10

	5,404.13	3,720.00	0,049.20	4,471.00	40,492.38	7,298.86
Henry A. & Mary H. Cline	15,107.64	3,524.34	0.00	0.00	Exp of Church in Wake Co.	18,631.98
Augusta L. Philbrick	2,953.71	1,261.55	0.00	0.00	Missions Funding	4,215.26
Elizabeth Montgomery	25,964.17	18,305.80	14,126.68	21,000.00	Clergy/Con't Ed/Counsel	30,143.29
Wm. H. Van Every, Jr.	2,834.18	25,164.65	0.00	0.00	Outreach/Grants Comm Admin	6,998.83
Parish Grant	73,469.47	17,378.63	351.93	104,750.00	Bishop's Discretionary Fund	90,848.10
Maude B. Inscoc	89.78	339.17			Bishop's Discretionary Fund	77.02
Joyce & Robt Estill Endow.					Operating Budget	
Mission Church Exp. - ACTS	(69,860.16)	320,295.09	48,469.00		Sal Assist/Cong. Dev.	(2,784.07)
					Disaster Relief within Diocese	39,697.89
Diocesan Disaster Rel. - ACTS	31,417.33	8,280.56			Grants Comm. Admin	15,145.29
World Disaster Relief - ACTS	8,349.72	6,795.57			Outreach	17,922.80
New Programs - ACTS	33,223.99	14,698.81	30,000.00	5,000.00	Outreach/Non-budget Emerg	38,763.74
Emergencies - ACTS	30,248.93	13,514.81	6,853.09		Re-Invest Revenue	517.97
Allen Manning Seminary Endow.	5,203.12	2,167.94	313.59		Re-Invest Revenue	73.84
LJCollins/RCJohnson Endow	76.82	310.61	825.00		Youth/Scholarships	3,829.77
Bishop Hunt Williams Scholarship	2,389.99	2,264.78			Suff. Discretionary Fund	252.98
Gary & Judy Gloster	172.44	80.54			Seminarians	1,003.58
Gilly & Gwen Nicholson Trust	637.19	366.39	15,000.00		Salary Assist/Cong Dev	46,356.87
Elsie B. Krebs	0.00	15,000.00				0.00
Lawrence S. Holt	44,482.63	15,874.28	14,000.04			
	\$780,196.73	\$1,042,948.99	\$ 0.00	\$191,825.94	\$ 588,517.21	\$ 1,042,802.57
Funds held for other Churches and Institutions						
St. Paul, Louisville	\$ 543.30	\$ 2,174.92	\$ 2,129.72	\$	\$	\$ 588.50
St. Luke's, Yanceyville	1,677.00	6,895.29	7,006.51			1,565.78
Igelisia El Buen Pastor	1,207.84	4,563.07	4,734.73			1,036.18
Holy Trinity, Townsville	(1,011.54)	3,175.68	3,352.00			(1,187.86)
Good Shepherd, Asheboro	1,022.73	4,034.54	4,122.72			934.55
Emmanuel, So. Pines Reserve	1,497.54	5,657.49	5,870.33			1,284.70

UNAUDITED

DIOCESE OF NORTH CAROLINA

	Beginning Balance	Revenue	Expenditure			Ending Balance
			Church/Institution Disbursements	Diocese Transferred/Reinvested	Diocese Direct Program	
	1/1/00					12/31/00
Emmanuel, So. Pines Gen. Endow.	999.59	3,776.33	3,918.39			857.53
Fred Pace Memorial	1,336.78	1,115.40	2,200.21			251.97
Sears Memorial	3,508.22	1,435.69	4,623.95			319.96
Emmanuel, So. Pines Mem. Garden	275.53	1,293.20	1,275.53			293.20
Emmanuel So. Pines, Scholarship	7,047.27	3,577.86	9,823.62			801.51
Wolfe Memorial Fund	1,603.05	6,056.11	6,283.94			1,375.22
Burkhardt Mem. Fund	11,938.77	4,885.72	15,735.64			1,088.85
St. Matthias, Louisburg	880.78	2,174.58	2,840.18			215.18
Chapel of the Cross	11,468.46	45,068.52	45,575.73			10,961.25
Holy Comforter, Charlotte	5,421.86	23,383.40	22,972.49			5,832.77
St. John's, Williamsboro	(1,585.31)	3,463.99	1,090.90			787.78
Penick Home Reserve	15,813.91	60,395.63	62,427.98			13,781.56
Penick Home Endowment	45,836.83	175,915.05	181,390.97			40,360.91
Penick Home - Lilly Bates	5,917.03	54,337.13	47,915.31			12,338.85
St. David's, Laurinburg	419.27	2,173.49	2,047.28			545.48
St. Matthew's, Hillsborough	4,857.08	18,350.15	19,040.29			4,166.94
St. Michael, Ral/Manly Garden	305.43	1,870.51	1,905.18			270.76
St. Michael, Ral/Wall Memorial	570.59	763.82	1,155.76			178.65
St. Michael, Ral/Brownlee"	193.44	2,720.98	2,761.18			153.24
St. Michael, Ral/ Cap/Heritage	1,569.73	6,188.69	6,326.03			1,432.39
St. Michael, Ral/Moss Endow.	99.03	1,166.69	1,185.53			80.19
St. Michael, Ral/Gen. Endow"	1,067.16	4,231.50	4,317.27			981.39
Helen Morgan/St. Michael/Ral	0.00	564.23	433.22			131.01
Holy Comforter Found/Char	0.00	14,158.28	10,880.62			3,277.66
M. Murdoch fbo St. Paul's, Salis.	208.29	786.54	816.38			178.45
E. H. Butler	114.77	433.58	449.89			98.46
M. Murdoch fbo St. Matt's, Salis.	1,730.77	6,538.63	6,784.61			1,484.79

Diocese of North Carolina
 Department of Finance
 2500-01
 2-20-03

E. H. Butler 114.77
M. Nardoch fbo St. Mat's, Salls. 1,730.77

430.89
433.58
6,784.61

1,484.79

Margaret Mills	150.86	2,569.94	2,591.38	129.42
St. George's, Woodleaf	96.26	363.65	377.33	82.58
Helen L. Webb	3,648.17	1,820.36	1,060.00	4,408.53
St. James', Kittrell	3,801.02	3,055.88	1,316.10	5,540.80
Mrs. Junius Daniels	53.68	202.80	210.43	46.05
Mary Belle Heathman	18.51	69.94	72.57	15.88
Wm. H. & Sallie W. Ruffin	482.21	1,821.73	1,890.26	413.68
J. Locke Erwin	1,690.98	6,388.28	6,628.61	1,450.65
Edmonia C. Wilkins	10,571.72	5,816.76	2,272.00	14,116.48
St. Andrew's Rowan Co. Cemet.	31.47	118.89	123.36	27.00
Elizabeth A. C. Blanchard	1,926.07	7,276.42	7,550.16	1,652.33
Lucy C. Oertel	978.87	307.56	0.00	1,286.43
Thompson Orphanage	18,214.78	68,813.05	71,401.79	15,626.04
Mary P. & Eliza. B. Gray	680.28	2,569.99	2,666.68	583.59
Rose P. Moncure	16,138.53	11,020.46	10,500.00	16,658.99
Emily Gilliam Gary	59.24	223.79	232.21	50.82
Ann Gibbons Tarr Cemetery	230.46	870.66	903.41	197.71
A. R. Hartman fbo St. Paul's	1,669.69	6,307.86	6,545.16	1,432.39
A. R. Hartman fbo St. Matthew's	2,054.72	7,762.45	8,054.48	1,762.69
Ann Gibbons Tarr Bldg.	31,722.37	7,320.57	0.00	39,042.94
Henry G. Taylor	549.19	2,953.14	2,371.82	1,130.51
A. M. Doby Memorial	1,706.71	6,447.74	6,690.30	1,464.15
Scott Evans/Mary Harris	589.57	2,350.23	2,433.56	506.24
Henry C. & Marian A. Bourne	249.90	944.07	979.59	214.38
Good Shepherd, Cooleemee	6,851.47	3,424.78	9,700.00	576.25
Cursillo	4,459.32	2,335.43	3,000.00	3,794.75
St. Mark's, Roxboro"	136.06	514.00	533.34	116.72
Keith & Carmen Reeve	8,133.13	4,829.59	11,939.25	1,023.47
Messiah, Mayodan"	1,827.96	6,349.82	6,735.87	1,441.91
Fulton Family Trust	1,665.06	6,295.14	6,527.02	1,433.18
Rev. J. B. Griswold	76.82	302.24	309.19	69.87

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DIOCESE OF NORTH CAROLINA

	Beginning Balance	Revenue	Expenditure			Ending Balance
			Church/Institution Disbursements	Diocece Transferred/Reinvested	Diocece Direct Program	
	1/1/00					12/31/00
Joseph & Bradeene Vail	285.28	305.12	366.82			223.58
Carol & Philip Brown Endow.	92.55	349.66	362.81			79.40
Louise Erwin	158.27	597.92	620.41			135.78
Thompson Orphanage Spec.	55,245.03	209,978.00	217,179.48			48,043.55
G. Calhoun & A. Pruitt	747.84	2,870.51	2,969.85			648.50
St. Timothy's, WS - Pitsers"	360.04	1,360.17	1,411.34			308.87
St. Timothy's, WS - Randolph"	360.04	1,401.16	1,439.63			321.57
Kate Graham Murphy Hillsb.	547.92	2,082.01	2,155.91			474.02
Matheson-Webb Hillsborough	2,171.34	8,203.02	8,511.62			1,862.74
All Saints', Greensboro - Endow.	1,106.80	7,146.58	6,834.49			1,418.89
All Saints', Greensboro - General	1,985.83	5,861.03	6,489.90			1,356.96
All Saints', G'boro - Rect. Reser.	1,098.63	75,147.90	75,706.61			539.92
St. Stephen's, Oxford - Capital"	5,246.93	94,016.82	95,495.40			3,768.35
Fr. Jones Theo. Enrichment	1,222.65	4,619.01	4,792.78			1,048.88
Lucy Landis Hancock Memorial	162.90	771.68	794.83			139.75
St. Stephen's, Oxf. - Comm. House	162.90	3,637.45	3,690.78			109.57
Fr. Jones Theo. Utilities Trust	162.90	771.68	794.83			139.75
St. Stephen's, Oxford - Memorials	325.79	7,657.88	7,765.32			218.35
St. Ambrose, Raleigh	456.30	2,928.79	2,707.01			678.08
St. Francis, Greensboro - Endowment	181.41	715.35	730.81			165.95
St. James, Mooresville, Cem. Fund	91.63	346.17	359.19			78.61
Binney Endowment Fund	3,709.60	21,432.49	21,754.07			3,388.02
All Saints/Organ Fund/RR	395.21	1,576.62	1,606.59			365.24
All Saints/Roof Fund/RR	91.63	365.17	372.64			84.16
St. Bartholomew, Pittsboro	285.99	1,135.54	1,158.71			262.82
St. James Cowan Trust	213.28	297.96	0.00			511.24

0.000
 St. Mary Magdalene, W. End
 7,283.000
 2,406.97

St. Bartholomew, Pittsboro 213.28
 St. James Cowan Trust 1,128.00
 262.82
 511.24

Holy Family Building Fund	0.00	11,449.06	7,855.39	3,593.67
St. Mary Magdalene, W End"	0.00	2,406.07	0.00	2,406.07
St. Mark's/Ral/Mem Garden	0.00	236.02	124.07	111.95
William A. Erwin, I	1,296.10	5,825.86	5,633.41	1,488.55
William A. Erwin, II	1,289.93	6,080.82	7,370.75	0.00
St. Philip, Germanton	3,147.64	12,043.34	14,166.00	1,024.98

Total Churches/Institutions	\$ 329,707.23	\$1,139,408.65	\$ 1,171,099.80	\$ 0.00	\$ 298,016.08
Totals	\$ 1,203,200.48	\$2,367,648.38	\$ 1,171,099.80	\$ 361,566.95	\$ 588,517.21
					\$ 1,449,664.90

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DIOCESE OF NORTH CAROLINA

Notes to the Financial Statements
December 31, 2000

Note 1: Accounts Receivable Churches. Unpaid balance is included in revenue amounts on Page 5.

Churches:	Asking
2000 Askings Accepted	\$ 3,390,034.8
Payments Received 2000	(3,297,891.0
2000 Write off uncollected Askings	0.0
2000 Overpayments	0.0
1999 Asking Balance	54,153.2
1999 Asking Payments Received 2000	(54,053.2
1999 Write offs	0.00
Accounts Receivable Askings 12/31/00	<u>\$ 92,243.8</u>

Churches with 1999 balances written off: \$ 0.0

Note 2: Long-term investments in the Common Trust Fund:

Designated Funds (designated by governing bodies):

Maintenance Fund – 8,104 shares

Cost: \$105,630.72 Appreciation: \$409,139.24 \$ 514,769.9
Funds invested to cover the Episcopate and mandatory expenses by Canon

Program Funds – 18,273 shares

Cost: \$ 373,767.52 Appreciation: \$786,942.19 \$ 1,160,709.7
Funds invested to cover programs of the Episcopal Diocese of N.C.

Permanent Episcopal Fund—7,292 shares

Cost: \$ 78,654.69 Appreciation: \$ 384,536.64 \$ 463,191.3
Income is used for the support of the Episcopal Maintenance Budget.

Diocesan House—1,315 shares

Cost: \$ 20,039.30 Appreciation: \$ 63,490.13 \$ 83,529.4
Proceeds from the condemnation of Diocesan House property. The trustees directed that the income be used for the upkeep of Diocesan House.

Equipment Replacement Reserve—1,172 shares

Cost: \$ 53,707.85 Appreciation: \$ 20,738.15 \$ 74,446.0
The Diocese maintains a reserve of 15% of its Equipment and Furniture cost for future major replacement.

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CONVENTION REPORTS

Property Maintenance Reserve—1,376 shares

Cost \$ 63,054.78 Appreciation \$ 24,349.40 \$ 87,404.18

The Diocese maintains a reserve of 5% of its Property cost for future major replacements.

Restricted Funds (principal cannot be invaded—restricted by donor)

Retired Employees Benefits Trust—237 shares

Cost \$ 15,144.12 Appreciation \$ (89.77) \$ 15,054.35

The Diocese is funding a trust to eventually offset the future liability for the retired employees medical insurance benefit.

JULIANE INGLE, 208 SHARES, restricted by donor

Cost \$ 2,097.84 Appreciation \$ 11,114.42 \$ 13,212.26

The income of this fund is used for the work of Diocesan Missions.

Note 3: Designated Net Assets (by Governing Bodies):

Accounts Receivable Asking	\$	92,243.83
Episcopacy & Administrative Budget Res. (50% budget)		510,569.50
Program Budget Reserves (30% Program Budget)		740,630.10
Clergy Retirement Budget Reserve		125,500.00
Equipment Replacement (Non-Budget) 15%		74,446.00
Property Repair/Renov. (Non-Budget) 5%		87,404.18
Permanent Episcopal Trust Fund		463,191.33
Diocesan House Trust Fund		83,529.43
Appreciated Value Reserve Trusts		1,418,465.37
	\$	3,532,775.43

Note 4: The Summit (an Episcopal Conference Center) Endowments:

Name of Trusts	Market Value	Income Rec'd.
Designated Trusts (by Governing Bodies):		
Capital Improvements	\$ 67,903.39	\$ 20,001.19
New Capital Assets	59,137.57	(2,020.00)
Winslow Smith Estate Trusts:		
Youth Operating Subsidy	181,223.93	2,265.30
Support Youth Facility Capital	175,507.08	9,174.90
Reinvestment 10% Income to	37,667.64	4,063.69
Total Designated Trusts	\$ 586,620.24	\$ 32,643.83
Restricted Trusts (by Donors):		
General Operating Subsidy	\$ 11,624.25	\$ 145.30
Speakers Forum	125,452.95	16,306.26
Total Restricted Trusts	\$ 137,077.20	\$ 16,451.56

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DIOCESE OF NORTH CAROLINA _____

Note 5: Other Income—Diocese Operating Statements

Bookkeeping fees charged to the Conference Center	\$ 7,200.00
Total Other Income	<u>\$ 7,200.00</u>

Note 6: The Diocese carries its health and dental insurance with Blue Cross, Blue Shield. It is a self-administered plan. Its Stop-Loss is set at \$80,000. Minimum reserve funding is based on three months' experience.

Note 7: The Diocese has a contingent liability for benefits offered retired clergy and retired diocesan employees and their families which meet the guidelines established by the Diocese. The amount of the contingent liability based on an actuarial study is \$ 5,298,308.

The attached financial reports have been prepared from records maintained at the Diocesan House. They are unaudited. The Episcopal Diocese of North Carolina has its books audited annually by an independent Certified Public Accountant as required by Canon.

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**RESOLUTIONS ADOPTED
at the 185th Convention**

On the Nomination and Election of Bishops

Resolved:

That Canon 9, Section 1, is rewritten to read:

Canon 9

The Standing Committee

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership.

Section 2. The President shall call a meeting of the Committee:

- (a) Whenever the President may deem it advisable.
- (b) Whenever required to do so by the Bishop, or by any three members of the Committee.
- (c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. When a bishop is to be elected, nominees shall be proposed to the electing Convention through a process established by the Standing Committee. The process shall ensure that all persons to be nominated shall have been identified and announced to the Diocese not less than 60 days before the first day of the electing Convention.

Section 4. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Resolved: On the Adoption of the Birmingham Pledge

As followers of Jesus Christ, we, the members of this 185th Annual Convention of the Episcopal Diocese of North Carolina endorse the Birmingham Pledge as a witness to our church's commitment to fight racism and challenge each member of the Episcopal Church in the Diocese of North Carolina to sign and live this pledge:

"I believe...

- Every person has worth as an individual.
- Every person is entitled to dignity and respect, regardless of race or color.
- Every thought and every act of racial prejudice is harmful.
- If it is my thought or act, then it is harmful to me as well as to others.

Therefore, from this day forward, I will...

- Strive daily to eliminate racial prejudice from my thoughts and actions.
- Discourage racial prejudice by others at every opportunity.
- Treat all people with dignity and respect.
- Strive daily to honor this pledge, knowing that the world will be a better place because of my effort.”

On Reaffirming Opposition to Capital Punishment and in Support of a Moratorium on Capital Punishment

Resolved:

That this 185th Annual Convention of the Episcopal Diocese of North Carolina join with the 73rd General Convention of the Episcopal Church USA in reaffirming its opposition to capital punishment and call on the parishes and members of this Diocese to work actively to abolish the death penalty in North Carolina; and be it further

Resolved:

That this Convention join with those who are calling for an immediate moratorium on the use of capital punishment; and be it further

Resolved:

That this Convention call upon the Legislature and the Governor of North Carolina to cease all executions at least until preliminary results of the North Carolina Death Penalty Project 2000 study become available in early March of 2001; and that if those results indicate that racial factors may be playing a role in determining capital sentences imposed under North Carolina’s judicial system, that North Carolina’s moratorium on executions be extended to permit this grave problem to receive appropriate study; and be it further

Resolved:

That this Convention instruct the Secretary of Diocesan Convention to notify the Legislature and Governor of North Carolina of this action.

On Opposition to Environmental Racism

Resolved:

That this 185th Annual Convention of the Episcopal Diocese of North Carolina, in support of the 73rd General Convention’s resolution D005 calling for the church to “seek every opportunity to oppose environmental racism,”—the

RESOLUTIONS ADOPTED AT CONVENTION

practice of locating polluting industries disproportionately near neighborhoods inhabited by people of color and/or the poor—direct the Chartered Committee on Environmental Ministry to determine where this problem possibly is occurring in the Diocese and provide a report to the 186th Convention as to what response is being or should be made.

On the Establishment of a Land Bank for the Diocese of North Carolina

Resolved:

That the Episcopal Diocese of North Carolina begin the process to acquire and bank land in high growth areas or areas advantageous to the Mission of the Church. Such land to be provided for the eventual use by new or existing congregations. The decision regarding the areas in which to buy land shall be determined by demographic data provided through Percept, by local and community information and by diocesan/congregational information that best suits the Church's plans for mission extension. To conduct and oversee the process, a Diocesan Commission on Land Acquisition be appointed by the Bishop. Said commission shall consist of individuals knowledgeable in real estate, finance, and law. The initial funding process for the Commission on Land Acquisition to be determined by Diocesan Council, the Trustees, the Standing Committee, and the Bishop.

On the Response of the Convention Committee on Program of the Church to the Report of the Diocesan Council

Resolved:

That the 185th Convention of the Episcopal Diocese of North Carolina gratefully accept the very thorough and well-documented report of the Diocesan Council and commend that body for its work in 2000; and be it further

Resolved:

That although there is no order of priority attached to the items in Part III of the Report, this committee sees a strong connection between the last item listed in that section and the ones above it. Therefore, we encourage the Council to give every support and attention to the work of the Task Force on The Summit and to present to the 186th Convention of the Episcopal Diocese of North Carolina a clear, decisive statement with regard to the place of The Summit in the mission and ministry of the Diocese with particular attention to the financial impact of said position; and be it further

Resolved:

That we commend the Diocesan Council for its on-going support of the first seven long-term diocesan priorities, but we urge Council to present Part III of its report to the 186th Convention in such a way as to convey to Convention Council's sense of the relative weight and importance of each priority.

On Responding to the Call to Make Disciples

Resolved:

That this 185th Convention of the Episcopal Diocese of North Carolina celebrate the vision of being and becoming a missionary diocese and pledge itself corporately and individually to begin this day living the Great Commission, to go forth and make disciples and to make a difference.

**On the Creation of a Special Commission
on Missionary Strategy**

Resolved:

That the 185th Convention of the Episcopal Diocese of North Carolina authorize our diocesan bishop to establish a Special Commission on Missionary Strategy which will, over the next two years, develop a comprehensive Strategic Plan for the missionary growth of the Church in the Diocese of North Carolina. This Commission will make a progress report to the 186th Convention with a plan being offered for the consideration of the 187th Convention; and be it further

Resolved:

That on the first Sunday of each month, beginning February 4, 2001, all congregations, all campus ministries, and all diocesan institutions of this Diocese will begin the pilgrimage by praying together in our several places of worship for our desire to be a missionary diocese, "making disciples, making a difference"; "*haciendo discipulos, inspirando cambios.*"

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**RESOLUTIONS PROPOSED BUT NOT ADOPTED
at the 185th Convention**

**On Placing the Oversight and Funding for Mission in the
Hands of Convocations**

Asking that the 185th Convention call upon the Bishop to create a Task Force on Structure in Service of Mission, which would examine structures, systems, policies, procedures, and practices for funding ministry in the Diocese with a specific view toward placing oversight and funding for mission in the hands of convocations. The Task Force was to report to the Bishop and Convention in 2002 with recommendations for minimizing diocesan structures, supporting local processes that foster mission, and redirecting funds from diocesan and national structures to convocations.

On Concern over Climate Changes

Asking that the 185th Convention join other spiritual traditions to voice concern about climate changes and noting that spiritual communities should lead human activities in a new direction for the health of the planet.

On Changing the Diocesan Constitution to Remove Confirmation as Prerequisite for Voting in Parish Annual Meetings

Asking the 185th Convention to amend Article IX, Section 3, of the Constitution of the Episcopal Diocese of North Carolina to delete the word “confirmed,” which would have the effect of allowing non-confirmed persons to vote in parish annual meetings.

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PAROCHIAL STATISTICS: Membership and Communicants; 2000 Pledge Information

	Active		ALL COMMUNICANTS		CONFIRMATIONS & RECEPTIONS		STATISTICAL GIVING INFORMATION - 2000			
	Baptized Members	In Good Standing	Under 16	Others 16 yrs & Older	Under 16 yrs.	Receptions	Pledging Units	No. of Total Pledges		
									Under 16 yrs.	Receptions
MISSIONS:										
ADVANCE, ASCENSION/FORK	43	43	4	2	4	1	0	20	22,000	1,100
ANSONVILLE, ALL SOULS'	9	8	0	3	0	0	0	2	300	150
APEX, PRINCE OF PEACE	185	185	56	0	0	0	5	47	139,116	2,960
BATTLEBORO, ST. JOHN'S	15	13	0	3	0	0	0	0	0	0
CHARLOTTE, ALL SAINTS'	68	68	13	19	0	0	0	42	67,364	1,604
CHARLOTTE, CHRIST THE KING *										
CHARLOTTE, ST. MICHAEL/ALL ANGELS	51	134	40	3	0	0	0	91	71,789	789
COOLEEMEE, GOOD SHEPHERD	31	23	1	0	0	0	0	13	8,262	636
DURHAM, EL BUEN PASTOR	78	67	12	30	2	13	11	0	0	0
EDEN, ST. MARY'S	39	39	2	4	2	1	0	12	10,724	894
ELKIN, GALLOWAY MEMORIAL	108	86	12	0	5	1	6	25	54,740	2,190
FUQUAY-VARINA, TRINITY	55	11	6	0	0	0	0	29	35,000	1,207
GARNER, ST. CHRISTOPHER'S	107	107	17	0	0	0	0	32	69,517	2,172
GASTON, ST. LUKE'S	1	0	0	0	0	0	0	0	0	0
GREENSBORO, HOLY SPIRIT	70	60	19	5	0	3	0	23	37,000	1,609
GREENSBORO, ST. BARNABAS'	279	151	27	30	1	3	2	51	74,418	1,459
HALIFAX, ST. MARK'S	11	11	0	1	0	0	0	7	4,735	676
HAMLET, ALL SAINTS'	52	52	9	1	0	0	0	20	18,210	911
HAW RIVER, ST. ANDREW'S	114	114	28	0	0	1	0	29	46,762	1,612
HENDERSON, ST. JOHN'S	99	68	17	4	3	5	0	36	31,657	879
HIGH POINT, ST. CHRISTOPHER'S	150	146	25	46	4	3	1	42	77,246	1,839
JACKSON, SAVIOUR	41	40	7	2	0	0	0	14	13,430	959
KERNERSVILLE, ST. MATTHEW'S	90	81	12	16	1	0	4	33	65,910	1,997
KING, ST. ELIZABETH'S	57	49	6	0	2	2	0	13	17,036	1,310
LOUISBURG, ST. MATTHIAS'	26	26	3	0	0	0	0	0	0	0
MAYODAN, MISSION	92	88	3	4	0	0	0	1	780	936

DIocese of North Carolina

PAROCHIAL STATISTICS: Membership and Communicants; 2000 Pledge Information

	ALL COMMUNICANTS			CONFIRMATIONS & RECEPTIONS		STATISTICAL GIVING INFORMATION - 2000			
	Active Bap- tized Members	In Good Standing	Under 16	Others Active	16 yrs & Older	Under 16 yrs.	Receptions Units	Pledging Units	No. of Total Pledges
CHAPEL HILL, CHAPEL OF THE CROSSI,452	1,244	52	309	31	22	3	614	809,423	1,318
CHAPEL HILL, HOLY FAMILY	835	760	228	223	6	11	246	448,268	1,822
CHARLOTTE, CHRIST CHURCH	3,503	1,005	496	27	18	5	998	2,174,000	2,178
CHARLOTTE, HOLY COMFORTER	1,037	1,037	175	175	17	0	392	609,148	1,554
CHARLOTTE, ST. ANDREW'S *									
CHARLOTTE, ST. JOHN'S	2,424	1,279	38	221	14	28	5	1,052,091	1,862
CHARLOTTE, ST. MARGARET'S	285	407	103	136	7	3	75	246,000	3,280
CHARLOTTE, ST. MARTIN'S	721	642	142	122	0	0	291	480,000	1,649
CHARLOTTE, ST. PETER'S	867	806	214	10	19	5	309	589,780	1,909
CLEMMONS, ST. CLEMENT'S	257	241	57	55	2	0	95	145,000	1,526
CLEVELAND, CHRIST CHURCH	123	113	9	4	0	0	28	26,520	947
CONCORD, ALL SAINTS'	556	479	126	86	6	1	177	362,750	2,049
DAVIDSON, ST. ALBAN'S	416	190	0	37	7	0	75	165,000	2,200
DURHAM, ST. JOSEPH'S	216	165	20	15	0	8	2	84,670	1,388
DURHAM, ST. LUKE'S	714	466	16	204	5	0	195	321,764	1,650
DURHAM, ST. PHILIP'S	1,133	410	2	9	4	0	182	338,776	1,861
DURHAM, ST. STEPHEN'S	662	590	44	69	6	0	186	298,212	1,603
DURHAM, ST. TITUS'	243	168	39	0	4	0	57	75,341	1,322
EDEN, EPIPHANY	221	182	26	5	0	9	44	75,232	1,710
EDEN, ST. LUKE'S	91	74	3	7	0	0	0	0	0
ENFIELD, ADVENT	28	28	0	0	0	0	5	7,080	1,416
ERWIN, ST. STEPHEN'S	132	130	28	3	7	2	37	60,746	1,642
GREENSBORO, ALL SAINTS'	229	229	36	21	3	6	90	160,024	1,778
GREENSBORO, HOLY TRINITY	1,931	1,965	421	4	28	9	2	1,049,234	1,698
GREENSBORO, DEFEEMED	164	176	12	10	0	0	37	73,000	1,973
HIGH POINT, ST. MARY'S	695	664	133	10	10	0	5	406,430	1,735
HILLSBOROUGH, ST. MATHIAS							233		

PAROCHIAL STATISTICS

HIGH POINT, ST. MARY'S	695	664	133	10	10	0	5	233	406,640	1,745
HILLSBOROUGH, ST. MATTHEW'S	366	251	5	98	1	5	2	130	184,883	1,422
HUNTERSVILLE, ST. MARK'S	350	270	11	59	9	2	6	84	125,013	1,488
LEXINGTON, GRACE	421	421	83	1	0	0	0	103	222,412	2,159
LOUISBURG, ST. PAUL'S	106	98	20	10	0	3	0	36	47,738	1,326
MONROE, ST. PAUL'S	422	379	52	15	9	1	1	124	197,138	1,590
MOUNT AIRY, TRINITY	168	103	13	23	0	0	0	55	105,000	1,909
OXFORD, ST. STEPHEN'S	301	253	43	14	1	2	0	84	114,209	1,360
PITTSBORO, ST. BARTHOLOMEW'S	256	200	40	10	0	0	2	82	125,215	1,527
RALEIGH, CHRIST CHURCH	2,719	2,719	653	50	25	46	4	860	1,466,383	1,705
RALEIGH, GOOD SHEPHERD	1,099	1,020	70	60	22	10	1	307	644,434	2,099
RALEIGH, HOLY CROSS	193	175	50	74	4	0	1	0	0	0
RALEIGH, NATIVITY	549	410	113	102	12	4	2	188	318,057	1,692
RALEIGH, ST. AMBROSE'	374	308	63	23	2	1	0	104	145,000	1,394
RALEIGH, ST. MARK'S	298	298	88	149	2	0	1	118	276,069	2,340
RALEIGH, ST. MICHAEL'S	1,586	1,192	125	498	7	35	3	507	991,756	1,956
RALEIGH, ST. TIMOTHY'S	644	358	39	0	10	4	2	181	194,536	1,075
REIDSVILLE, ST. THOMAS'	169	169	24	8	1	3	0	74	132,320	1,788
ROANOKE RAPIDS, ALL SAINTS'	409	359	24	40	3	5	6	123	177,698	1,445
ROCKINGHAM, MESSIAH	44	44	8	1	0	0	0	0	0	0
ROCKY MOUNT, GOOD SHEPHERD	628	430	78	40	8	4	1	209	404,130	1,934
ROCKY MOUNT, ST. ANDREW'S	504	365	40	27	3	0	1	120	178,598	1,488
SALISBURY, ST. LUKE'S	573	489	61	8	7	2	2	218	341,181	1,565
SANFORD, ST. THOMAS'	505	396	46	23	2	13	3	46	90,000	1,957
SCOTLAND NECK, TRINITY	152	152	15	0	0	0	0	51	65,204	1,279
SMITHFIELD, ST. PAUL'S	320	316	86	3	11	8	64	94	147,342	1,567
SOUTHERN PINES, EMMANUEL	766	766	0	293	8	3	1	284	426,185	1,501
STATESVILLE, TRINITY	357	289	53	26	12	2	0	117	204,058	1,744
TARBORO, CALVARY	363	363	53	50	2	5	0	314	265,865	847

PAROCHIAL STATISTICS: Membership and Communicants; 2000 Pledge Information

	ALL COMMUNICANTS			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION - 1999			
	Active Baptized Members	In Good Standing	Under 16	Others Active	16 yrs & Older	Under 16 yrs.	Receptions	Pledging Units	No. of Total Pledges	Average Pledge
WADESBORO, CALVARY	138	119	14	15	0	1	0	16	28,720	1,795
WAKE FOREST, ST. JOHN'S	385	385	90	63	0	2	4	81	118,268	1,460
WELDON, GRACE CHURCH	35	31	1	7	0	0	0	13	30,880	2,375
WILSON, ST. TIMOTHY'S	722	693	100	0	0	4	0	194	300,608	1,550
WINSTON-SALEM, ST. ANNE'S	280	236	63	32	2	0	0	82	141,790	1,729
WINSTON-SALEM, ST. PAUL'S	2,505	1,762	22	193	16	37	1	742	1,209,600	1,630
WINSTON-SALEM, ST. STEPHEN'S	123	123	25	0	2	2	0	52	70,370	1,353
WINSTON-SALEM, ST. TIMOTHY'S	809	809	227	328	4	10	1	262	502,943	1,920
TOTALS - PARISHES	43,222	36,111	6,045	4,965	412	382	185	12,945	22,367,726	1,728
CHAPELS:										
BROWN SUMMIT, SUMMIT CHAPEL										
CHAR., THOMPSON CHILDREN'S HOME										
DURHAM, EPISCOPAL UNIV. CENTER										
GREENSBORO, ST. MARYS HOUSE	63	59	9	1	0	0	0	18	11,920	662
RALEIGH, BISHOP'S CHAPEL	0	0	0	0	1	0	1	0	0	0
RALEIGH, CHESHIRE HOUSE	0	0	0	0	1	0	0	0	0	0
RALEIGH, ST. AUGUSTINE'S CHAPEL										
RALEIGH, ST. MARY'S SCHOOL										
SO.PINES, TRANSFIGURATION-PENICK	0	0	0	212	0	0	0	0	0	0
TOTALS - CHAPELS	63	59	9	0	1	0	0	18	11,920	662
TOTALS:										
MISSIONS/PARISHES/CHAPELS	47,119	39,426	6,676	5,447	457	434	219	14,032	23,875,492	1,702

PAROCHIAL STATISTICS

	Holy Eucharist Services		Average			Other Sacraments and Services			Church School	
	Sat. & Sun.	Weekday	Private	Sun. Attend	Marriages	Burials	All Other	Baptisms (Adults)	Baptisms (Children)	Students Ad Ed Grades 1-12

MISSIONS:

ADVANCE, ASCENSION/FORK	34	3	2	29	0	2	18	2	1	0	yes
ANSONVILLE, ALL SOULS'	14	1	0	15	0	1	1	0	0	0	no
APEX, PRINCE OF PEACE	52	3	0	131	0	0	0	0	7	40	yes
BATTLEBORO, ST. JOHN'S	25	0	0	16	0	1	25	0	1	7	yes
CHARLOTTE, ALL SAINTS'	51	9	46	43	1	3	22	0	3	0	no
CHARLOTTE, CHRIST THE KING *											
CHARLOTTE, ST. MICHAEL & ALL ANGELS	52	51	12	77	1	5	6	0	5	20	yes
COOLEEMEE, GOOD SHEPHERD	0	0	3	13	1	0	21	0	0	0	no
DURHAM, EL BUEN PASTOR	63	9	34	62	1	1	67	0	19	0	no
EDEN, ST. MARY'S	40	4	36	27	0	4	11	0	1	5	yes
ELKIN, GALLOWAY MEMORIAL	52	16	1	50	0	3	107	0	2	6	yes
FUQUAY-VARINA, TRINITY	49	2	0	30	0	0	4	1	1	2	yes
GARNER, ST. CHRISTOPHER'S	100	2	5	57	0	0	4	0	0	17	yes
GASTON, ST. LUKE'S	1	0	0	0	0	0	0	0	0	0	no
GREENSBORO, HOLY SPIRIT	51	3	0	31	1	0	0	0	0	10	yes
GREENSBORO, ST. BARNABAS'	103	57	5	70	3	1	5	0	6	50	yes
HALIFAX, ST. MARK'S	25	0	1	13	0	0	19	0	0	0	no
HAMLET, ALL SAINTS'	54	4	6	31	0	2	1	0	0	6	yes
HAW RIVER, ST. ANDREW'S	47	11	10	51	0	4	11	0	0	28	yes
HENDERSON, ST. JOHN'S	50	3	15	54	0	2	9	1	3	14	yes
HIGH POINT, ST. CHRISTOPHER'S	66	3	4	68	3	2	1	3	6	15	yes
JACKSON, SAVIOUR	28	0	1	17	0	0	14	0	1	7	no
KERNERSVILLE, ST. MATTHEW'S	58	13	31	58	2	1	46	0	0	4	yes
KING, ST. ELIZABETH'S	44	2	0	26	0	0	13	0	0	4	no

PAROCHIAL STATISTICS: Sacraments and Other Services; Church School
Year Ending December 31, 2000

	Holy Eucharist Services				Other Sacraments and Services				Sunday Church School Students/Ad Ed Grades Prog. 1-12 Yes/No		
	Sat. & Sun.	Weekday	Private	Average Sun. Attend	Marriages	Burials	All			Baptisms (Children)	
							Other	Baptisms (Adults)			
LAURINBURG, ST. DAVID'S	67	47	13	64	0	2	23	0	0	12	yes
LITTLETON, ST. ALBAN'S	28	2	15	27	0	0	24	0	0	0	no
LITTLETON, ST. ANNA'S	10	0	1	9	0	0	0	0	1	0	no
LOUISBURG, ST. MATTHIAS'	30	0	0	16	0	0	30	0	0	0	no
MAYODAN, MESSIAH	31	5	3	46	0	2	24	1	3	16	no
MOORESVILLE, ST. JAMES'	52	2	4	50	1	2	0	1	2	9	yes
MOORESVILLE, ST. PATRICK'S	51	49	40	140	1	0	193	0	8	86	yes
OXFORD, ST. CYPRIAN'S	46	2	9	26	0	0	1	0	4	6	yes
RIDGEWAY, GOOD SHEPHERD	25	0	4	12	0	1	1	0	0	2	yes
ROCKY MOUNT, EPIPHANY	49	2	7	20	0	1	54	0	0	0	no
ROXBORO, ST. MARK'S	42	47	16	53	0	7	46	2	0	28	yes
SALISBURY, ST. MATTHEW'S	47	2	20	33	0	2	5	1	0	7	yes
SALISBURY, ST. PAUL'S	47	2	9	49	1	1	4	1	1	15	yes
SPEED, ST. MARY'S	44	0	0	15	0	0	0	0	1	0	no
TARBORO, ST. LUKE'S	30	1	11	24	0	0	23	0	0	0	no
TARBORO, ST. MICHAEL'S	52	0	0	60	1	2	0	0	2	20	yes
THOMASVILLE, ST. PAUL'S	50	16	6	40	0	2	4	1	1	8	yes
SEVEN LAKES, ST. MARY MAGDALENE	50	1	11	48	1	0	0	0	0	0	no
WALNUT COVE, CHRIST CHURCH	42	0	20	36	0	1	7	0	0	16	no
WARRENTON, ALL SAINTS'	46	0	2	19	0	1	4	0	0	0	yes
WARRENTON, EMMANUEL	47	8	15	34	1	1	9	0	0	3	yes
WILSON, ST. MARK'S	67	20	0	70	7	3	0	0	34	100	yes
WOODLEAF, ST. GEORGE'S	12	0	0	6	0	0	0	0	0	0	no
YANCEYVILLE, ST. LUKE'S	47	2	1	10	0	0	31	1	0	0	no
ASHEBORO, GOOD SHEPHERD	102	57	23	143	3	1	23	2	0	75	yes
BURLINGTON, HOLY COMFORTER	105	45	67	213	8	5	16	1	5	166	yes
CARROLL, ST. PAUL'S	102	75	65	390	8	4	1	2	2	220	yes
CHARLOTTE, ST. JOHN THE BAPTIST	102	75	65	390	8	4	1	2	2	220	yes

PAROCHIAL STATISTICS: Sacraments and Other Services; Church School
Year Ending December 31, 2000

	Holy Eucharist Services			Other Sacraments and Services				Sunday Church School			
	Sat. & Sun.	Weekday	Private	Average		All Other	Baptisms (Adults)	Baptisms (Children)	Grades 1-12	Yes/No	
				Attend	Marriages						Burials
HENDERSON, HOLY INNOCENTS	103	16	35	91	0	4	126	1	1	21	yes
HIGH POINT, ST. MARY'S	99	94	21	201	6	4	16	3	15	109	yes
HILLSBOROUGH, ST. MATTHEW'S	108	10	96	159	5	6	47	0	6	75	yes
HUNTERSVILLE, ST. MARK'S	104	30	28	180	5	0	18	3	12	49	yes
LEXINGTON, GRACE	109	56	14	105	1	5	0	1	3	53	yes
LOUISBURG, ST. PAUL'S	101	5	4	42	1	6	2	0	2	19	no
MONROE, ST. PAUL'S	105	68	20	115	5	6	44	3	8	37	yes
MOUNT AIRY, TRINITY	84	1	3	69	2	2	26	0	0	0	no
OXFORD, ST. STEPHEN'S	102	38	8	92	2	3	25	0	16	30	yes
PITTSBORO, ST. BARTHOLOMEW'S	90	8	13	105	3	4	52	0	4	25	yes
RALEIGH, CHRIST CHURCH	176	130	132	618	18	28	554	3	66	250	yes
RALEIGH, GOOD SHEPHERD	172	94	20	390	19	15	6	3	29	117	yes
RALEIGH, HOLY CROSS	52	2	0	157	1	1	3	1	4	76	yes
RALEIGH, NATIVITY	102	99	41	225	5	2	0	1	15	70	yes
RALEIGH, ST. AMBROSE'	88	36	5	125	3	5	4	0	3	58	no
RALEIGH, ST. MARK'S	100	28	13	203	3	4	10	0	10	51	yes
RALEIGH, ST. MICHAEL'S	162	144	146	549	7	11	4	2	30	525	yes
RALEIGH, ST. TIMOTHY'S	104	101	38	283	3	3	50	3	13	85	yes
REIDSVILLE, ST. THOMAS'	93	31	16	88	3	5	74	3	3	20	yes
ROANOKE RAPIDS, ALL SAINTS'	128	59	78	131	1	4	16	1	4	72	yes
ROCKINGHAM, MESSIAH	37	3	1	21	0	2	15	0	1	8	no
ROCKY MOUNT, GOOD SHEPHERD	142	106	31	217	3	5	189	3	11	114	yes
ROCKY MOUNT, ST. ANDREW'S	118	42	10	140	2	4	9	0	5	41	yes
Spartanburg Diocese	144	71	33	303	6	16	26	0	64	266	yes
SPARTANBURG, TRINITY	101	46	7	155	4	4	53	3	11	25	yes

PAROCHIAL STATISTICS

ROCKY MOUNT, GOOD SHEPHERD	142	106	42	118	31	140	2	4	10	80	1	13	120	yes
ROCKY MOUNT, ST. ANDREW'S	118	42	118	31	140	2	4	10	80	1	13	120	yes	
SOUTHERN PINES, EMMANUEL	142	71	52	325	0	142	0	10	80	1	13	120	yes	
STATESVILLE, TRINITY	101	46	7	135	4	101	4	4	53	3	11	25	yes	
TARBORO, CALVARY	101	94	5	141	6	101	6	12	8	0	7	59	yes	
WADESBORO, CALVARY	50	16	3	62	3	50	3	2	38	0	0	14	yes	
WAKE FOREST, ST. JOHN'S	105	46	10	153	3	105	3	2	6	0	6	90	yes	
WELDON, GRACE CHURCH	25	1	2	18	0	25	0	1	32	0	0	0	yes	
WILSON, ST. TIMOTHY'S	167	72	54	224	12	167	12	12	48	0	4	120	yes	
WINSTON-SALEM, ST. ANNE'S	90	8	0	102	0	90	0	1	2	0	0	38	yes	
WINSTON-SALEM, ST. PAUL'S	184	231	125	737	12	184	12	32	126	1	32	603	yes	
WINSTON-SALEM, ST. STEPHEN'S	38	22	0	76	0	38	0	0	22	0	5	10	yes	
WINSTON-SALEM, ST. TIMOTHY'S	119	59	11	300	8	119	8	8	0	1	12	134	yes	
TOTALS - PARISHES	7,650	3,926	2,535	14,564	349	7,650	349	468	3,777	112	851	7,920		
CHAPELS:														
BROWN SUMMIT, SUMMIT CHAPEL *														
CHARLOTTE, THOMPSON CHILDREN'S HOME *														
DURHAM, EPISCOPAL UNIVERSITY CENTER *	48	6	2	33	2	48	2	1	10	0	0	0	0	yes
GREENSBORO, ST. MARYS HOUSE	0	26	0	0	0	0	0	0	107	0	0	0	0	no
RALEIGH, BISHOP'S CHAPEL	22	1	0	19	0	22	0	0	3	0	0	0	0	yes
RALEIGH, CHESHIRE HOUSE														
RALEIGH, ST. AUGUSTINE'S CHAPEL *														
RALEIGH, ST. MARY'S SCHOOL *														
SO.PINES, TRANSFIGURATION-PENICK	9	111	9	31	0	9	0	15	162	0	0	0	0	yes
TOTALS - CHAPELS	79	144	11	83	2	79	2	16	282	0	0	0	0	
TOTALS:														
MISSIONS/PARISHES/CHAPELS	9,800	4,474	2,965	16,523	377	9,800	377	544	4,949	127	963	8,481		

* No Report Received as of 8/1/00

PAROCHIAL STATISTICS: 2000 Receipts; Disbursements

	Normal Operating Income	Unrestricted Bequests	Diocesan Assistance	Total Operating Income	Outreach from Operating Budget	All Other Operating Expense	Transmitted to Other Orgs.	Outreach & Mission (Non-Op.)
MISSIONS:								
ADVANCE, ASCENSION/FORK	39,799	610	0	39,799	3,456	26,698	1,870	0
ANSONVILLE, ALL SOULS'	37,648	0	0	37,648	10,000	21,451	658	0
APEX, PRINCE OF PEACE	177,744	0	22,800	200,544	21,111	169,335	5,459	8,284
BATTLEBORO, ST. JOHN'S	14,157	0	0	14,157	0	12,111	0	0
CHARLOTTE, ALL SAINTS'	77,465	0	18,200	95,665	2,105	86,168	2,234	0
CHARLOTTE, CHRIST THE KING *								
CHARLOTTE, ST. MICHAEL & ALL ANGELS	94,634	0	9,167	103,801	867	103,882	692	0
COOLEEMEE, GOOD SHEPHERD	15,728	0	6,435	22,163	0	15,215	755	0
EL BUEN PASTOR	56,228	0	0	56,228	0	46,135	173	0
EDEN, ST. MARY'S	32,259	0	0	32,259	0	26,589	1,347	3,038
ELKIN, GALLOWAY MEMORIAL	83,708	0	10,500	94,208	0	69,982	0	3,464
FUQUAY-VARINA, TRINITY	35,772	0	8,000	43,772	3,586	35,721	0	0
GARNER, ST. CHRISTOPHER'S	81,833	0	2,625	84,458	1,094	79,457	3,147	0
GASTON, ST. LUKE'S	845	0	0	845	12	824	0	0
GREENSBORO, HOLY SPIRIT	39,446	0	9,720	49,166	5,926	38,282	464	0
GREENSBORO, ST. BARNABAS'	92,708	0	0	92,708	925	87,572	1,499	0
HALIFAX, ST. MARK'S	9,316	0	0	9,316	187	12,142	0	0
HAMLET, ALL SAINTS'	30,383	0	0	30,383	455	27,932	104	0
HAW RIVER, ST. ANDREW'S	61,718	0	0	61,718	1,091	58,491	0	0
HENDERSON, ST. JOHN'S	49,542	0	0	49,542	2,964	46,181	4,888	0
HIGH POINT, ST. CHRISTOPHER'S	86,001	2,160	0	86,001	6,338	83,912	0	0
JACKSON, SAVIOUR	21,646	0	0	21,646	1,000	20,127	725	0
KERNERSVILLE, ST. MATTHEW'S	83,296	0	12,833	96,129	0	85,423	600	1,500
KING, ST. ELIZABETH'S	22,243	0	4,740	26,983	490	16,803	0	0
KAY, ST. MARY'S	54,236	0	0	54,236	807	43,416	0	0
MOORESVILLE, ST. JAMES'	40,429	0	13,500	53,929	2,620	47,930	237	0
MOORESVILLE, ST. PATRICK'S	63,204	0	29,250	92,454	28,528	13,837	2,815	364

DIOCESE OF NORTH CAROLINA

PAROCHIAL STATISTICS: 2000 Receipts; Disbursements

	Normal Operating Income	Unrestricted Bequests	Diocesan Assistance	Total Operating Income	Outreach from Operating Budget	All Other Operating Expense	Transmitted to Other Orgs.	Outreach & Mission (Non-Op.)
CHARLOTTE, HOLY COMFORTER	717,659	0	0	717,659	31,468	500,560	0	4,000
CHARLOTTE, ST. ANDREW'S *								
CHARLOTTE, ST. JOHN'S	1,173,679	0	0	1,173,679	175,632	836,665	88,719	0
CHARLOTTE, ST. MARGARET'S	463,453	0	0	463,453	18,180	295,614	0	0
CHARLOTTE, ST. MARTIN'S	566,190	21,372	0	566,190	23,250	465,850	18,161	56,189
CHARLOTTE, ST. PETER'S	768,448	0	0	768,448	65,627	621,492	4,446	157,979
CLEMMONS, ST. CLEMENT'S	190,658	0	1,574	192,232	9,726	120,021	0	0
CLEVELAND, CHRIST CHURCH	48,129	0	0	48,129	5,000	16,720	400	0
CONCORD, ALL SAINTS'	399,662	0	0	399,662	56,530	264,295	4,976	0
DAVIDSON, ST. ALBAN'S	184,983	0	43,000	227,983	5,000	212,496	0	0
DURHAM, ST. JOSEPH'S	110,607	0	0	110,607	750	104,765	4,307	0
DURHAM, ST. LUKE'S	379,753	0	0	379,753	16,567	281,103	4,757	15,672
DURHAM, ST. PHILIP'S	406,076	0	0	406,076	32,441	331,917	740	27,456
DURHAM, ST. STEPHEN'S	592,863	0	0	592,863	18,819	530,628	10,248	0
DURHAM, ST. TITUS'	140,239	0	0	140,239	16,852	105,774	2,774	0
EDEN, EPIPHANY	100,253	0	0	100,253	1,558	80,057	189	680
EDEN, ST. LUKE'S	76,956	0	0	76,956	4,081	78,923	1,126	0
ENFIELD, ADVENT	21,095	6	0	21,095	501	21,657	305	0
ERWIN, ST. STEPHEN'S	80,214	1,065	12,500	92,714	751	85,691	0	0
GREENSBORO, ALL SAINTS'	209,362	0	0	209,362	2,912	158,707	6,033	0
GREENSBORO, HOLY TRINITY	1,207,781	0	0	1,207,781	131,308	873,377	22,340	153,806
GREENSBORO, REDEEMER	117,000	0	0	117,000	2,000	101,000	0	0
GREENSBORO, ST. ANDREW'S	281,572	0	0	281,572	9,440	232,666	1,716	2,175
GREENSBORO, ST. FRANCIS'	641,659	0	0	641,659	20,956	513,502	118,444	48,120
LOUISBURG, ST. PAUL'S	64,810	2,000	0	66,810	1,600	68,261	3,540	0
MOOREHEAD, ST. PAUL'S	201,864	0	0	201,864	13,300	192,011	1,850	0
MOUNT AIRY, TRINITY	119,385	0	0	119,385	6,623	98,385	0	0

CHURCH	281,572	0	281,572	20,956	232,666	1,716
GREENSBORO, ST. ANDREW'S	641,659	0	641,659	18,444	1,716	2,175
LEANNINGTON, GRACE CHURCH	229,730	0	229,730	27,000	118,444	48,120
LOUISBURG, ST. PAUL'S	64,810	2,000	64,810	300	68,261	2,540
MONROE, ST. PAUL'S	201,864	0	201,864	13,390	192,011	1,839
MOUNT AIRY, TRINITY	119,385	0	119,385	6,623	98,835	80
OXFORD, ST. STEPHEN'S	143,889	0	143,889	5,130	120,430	0
PITTSBORO, ST. BARTHOLOMEW'S	152,255	0	152,255	9,120	103,562	1,127
RALEIGH, CHRIST CHURCH	1,628,054	0	1,628,054	307,290	1,150,404	52,651
RALEIGH, GOOD SHEPHERD	779,301	0	779,301	147,162	684,605	6,101
RALEIGH, HOLY CROSS	362,426	0	362,426	37,952	266,903	200
RALEIGH, NATIVITY	349,588	0	349,588	30,975	265,042	11,430
RALEIGH, ST. AMBROSE'	174,202	525	174,202	5,496	149,368	17,671
RALEIGH, ST. MARK'S	307,899	0	307,899	23,550	256,991	7,362
RALEIGH, ST. MICHAEL'S	1,061,032	10,862	1,070,015	94,471	825,229	51,353
RALEIGH, ST. TIMOTHY'S	274,853	0	274,853	6,834	237,307	0
REIDSVILLE, ST. THOMAS'	148,670	0	148,670	747	110,263	621
ROANOKE RAPIDS, ALL SAINTS'	184,490	0	184,490	3,622	199,451	5,091
ROCKINGHAM, MESSIAH	28,132	0	28,132	1,559	18,578	0
ROCKY MOUNT, GOOD SHEPHERD	422,793	0	422,793	40,000	493,826	0
ROCKY MOUNT, ST. ANDREW'S	199,274	0	199,274	8,523	152,748	360
SALISBURY, ST. LUKE'S	366,703	7,050	366,703	9,400	326,597	14,248
SANFORD, ST. THOMAS'	209,395	4,674	209,395	4,321	191,640	2,262
SCOTLAND NECK, TRINITY	86,895	1,299	86,895	50	83,910	1,094
SMITHFIELD, ST. PAUL'S	197,917	0	197,917	0	192,638	0
SOUTHERN PINES, EMMANUEL	680,610	0	680,610	98,687	534,989	257
STATESVILLE, TRINITY	210,493	0	210,493	14,170	179,271	6,015
TARBORO, CALVARY	284,482	0	284,482	12,965	256,787	276
WADESBORO, CALVARY	92,577	0	92,577	6,869	90,416	3,000
WAKE FOREST, ST. JOHN'S	179,903	0	179,903	3,487	143,682	5,085
WELDON, GRACE CHURCH	55,196	11,497	82,196	3,174	66,576	0
WILSON, ST. TIMOTHY'S'	321,879	0	323,962	5,742	284,887	9,528

DIOCESE OF NORTH CAROLINA

PAROCHIAL STATISTICS: 2000 Receipts; Disbursements

	Normal Operating Income	Unrestricted Bequests	Diocesan Assistance	Total Operating Income	Outreach from Operating Budget	All Other Operating Expense	Transmitted to Other Orgs.	Outreach & Mission (Non-Op.)
WINSTON-SALEM, ST. ANNE'S	136,318	0	0	136,318	8,000	133,556	8,539	12,000
WINSTON-SALEM, ST. PAUL'S	1,619,348	15,000	0	1,619,348	113,243	1,164,497	12,391	48,366
WINSTON-SALEM, ST. STEPHEN'S	82,243	0	0	82,243	5,314	53,117	0	0
WINSTON-SALEM, ST. TIMOTHY'S	543,526	0	0	543,526	42,802	444,992	10,045	0
TOTALS - PARISHES	27,484,793	116,350	245,480	27,730,273	2,471,972	21,651,525	704,843	1,569,626

CHAPELS:

BROWN SUMMIT, CONF. CENTER CHAPEL								
CHARLOTTE, THOMPSON CHILDREN'S HOME*								
DURHAM, EPISCOPAL UNIVERSITY CENTER								
GREENSBORO, ST. MARY'S HOUSE	24,670	0	3,514	28,184	1,300	16,352	0	0
RALEIGH, BISHOP'S CHAPEL	0	0	0	0	0	0	0	0
RALEIGH, CHESHIRE HOUSE	8,179	0	15,000	23,179	623	14,567	0	0
RALEIGH, ST. AUGUSTINE'S CHAPEL								
RALEIGH, ST. MARY'S SCHOOL								
SO.PINES, TRANSFIGURATION-PENICK VILL.	1,720	0	0	1,720	0	2,038	0	0

TOTALS - CHAPELS

	34,569	0	18,514	53,083	1,923	32,957	0	0
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MISSIONS/PARISHES/CHAPELS

	29,625,783	119,120	429,164	30,054,947	2,596,131	23,694,385	766,812	1,613,198
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*Parochial Report not received prior to 08/01/00

HISTORIC CHURCHES:

GERMANTON, ST. PHILIP'S								
KITTRILL, ST. JAMES'								
LAWDENCE CDAPE								
ORANGE COUNTY, ST. MARY'S CHAPEL								
WILLIAMSBORO, ST. JOHN'S								

PAROCHIAL SUMMARIES

Summary of Statistics
(as of December 31, 2000)

	2000	1999	1998	1997	1996
priests	244	236	222	214	205
deacons	30	32	29	28	24
deacons — Transitional	5	4	3	4	8
priests Ordained	3	2	4	4	5
clergy Deceased	3	2	1	3	0
candidates for Holy Orders	7	5	5	2	7
postulants for Holy Orders	6	6	2	5	9
parishes	68	68	69	69	68
missions	50	48	47	49	50
chapels and Student Centers	9	9	9	9	9
baptisms — Children	963	944	881	906	821
baptisms — Adults	127	113	107	96	108
receptions	219	247	159	130	164
confirmations	891	873	946	827	883
marriages	377	389	418	382	459
funerals	544	529	543	468	508
baptized Persons	47,119	45,455	45,579	41,223	44,982
communicants in Good Standing	39,426	36,720	32,838	33,103	32,774
Church School:					
Total Enrollment	8,481	7,773	13,896	10,799	11,053
<i>(Since 1999—children only)</i>					

**THE STANDING COMMITTEE'S "CHECK-LIST"
of Requirements Regarding Real Estate Transactions**

Revised June 19, 1999

Amended May 15, 2000

Under the canons, real estate or any interest therein may be conveyed, mortgaged, otherwise encumbered, leased (as Lessor) or otherwise alienated by the Trustees of the Diocese or by any Vestry of any congregation, or by the governing body of any diocesan institution, only with the written consent of the Ecclesiastical Authority (normally the Bishop) who can only act with the advice and consent of the Standing Committee. No such consent is required for any of the following transactions involving real property that is not consecrated for use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee; (2) temporary easements of less than 12 months duration; and (3) cemetery lots or other interment rights. To assist the Standing Committee and the Bishop in performing their duties in the usual transactions that occur, a seeker of such consents shall furnish in writing to the Bishop, with copy to the President of the Standing Committee, at least one week prior to the meeting of the Standing Committee at which action is desired, information about the transaction as specified under the appropriate heading in this "check-list."

If consent to the transaction is given, the seeker is expected to comply with the following provisions:

1. Every document that is executed under any of the following categories shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese.

2. All consents shall expire 365 days from the date of the Bishop's letter if the transaction has not been completed within that time unless another expiration date shall have been specified. A proposed transaction for which consent has expired must be authorized anew with submission of current information.

3. After a transaction has been completed, the Trustees or governing body of the parish, mission, or diocesan institution shall forward to the President of the Standing Committee copies of the executed legal documents involved.

Sale

The following documents shall be submitted when consent is sought to convey title to real property.

1. An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any

listing with a real estate agent, and gives the reasons for the sale, including the application or reservation of the proceeds of sale and a statement that the property is not needed for the ongoing operations of the Diocese, congregation, or institution.

2. If the sale contemplates any purchase money financing by the Seller, an explanation thereof with copies of pertinent documents that will be involved.

3. Unless otherwise specifically authorized by the Standing Committee, an appraisal report prepared by a State-certified or State-licensed real estate appraiser who is not a member of or otherwise connected with any party involved in the transaction.

Lease (as Lessor)

The following documents shall be submitted when consent is sought to lease real property as lessor.

1. An authorizing resolution that identifies the property, sets forth the terms of the lease including the rental payments, term, renewal or cancellation options and other pertinent provisions, gives the reasons for the lease including the application of the rents to be received and a statement that the property is not otherwise needed during the lease period for the ongoing operations of the Diocese, congregation, or institution, and contains facts supporting the opinion of the Vestry or other governing body that the rent and other provisions of the lease are fair and adequate.

2. A copy of the proposed lease.

Right of Way or Easement Grant

The following documents shall be submitted when consent is sought to convey a right of way or easement appurtenant to real property.

1. An authorizing resolution that identifies the property, sets forth the details of the proposed right of way or easement grant, states the consideration or lack of consideration to be paid and the Vestry or other governing body's opinion as to the adequacy thereof, states whether the Vestry or other governing body considers that the grant will enhance or injure the property, states the application to be made of any consideration to be paid for the grant, and states whether the Grantee has the power of eminent domain.

2. A map locating the right of way or easement on the property.

3. A copy of the proposed right of way or easement.

Mortgage Loan

The following documents shall be submitted when consent is sought to encumber title to real property by execution of a mortgage or deed of trust as security for the repayment of a loan.

1. An authorizing resolution that identifies the property to be mortgaged as security for the loan, and sets forth the reason or reasons for the loan, its amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.

2. Unless otherwise specifically authorized by the Standing Committee, an appraisal report prepared by a State-certified or State-licensed real estate appraiser who is not a member of or otherwise connected with any party involved in the transaction.

3. Where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.

4. If the mortgagor is a parish or mission, a copy of the audit report and parochial report for the previous year, a copy of the current year's budget, a copy of the most recent balance sheet and year-to-date statement of revenues and expenditures, and a copy of next year's budget (if available). The parochial report need not be submitted if information as to communicant strength is readily available in the Journal for the previous year.

5. If a current balance sheet is not available, a comprehensive statement of (1) ALL capital assets of the parish or mission, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind and (2) ALL liabilities of the parish or mission, including notes payable, federal and state withholding taxes payable, unpaid ad valorem taxes constituting a lien on real property, arrears in Church Pension Fund assessments, arrears in accepted askings of the Diocese, arrears in health insurance premiums, other accounts payable, and other liabilities of any kind.

Other Transactions

If a particular contemplated transaction does not fit any of the foregoing categories, the seeker of the required consents should address appropriate inquiries directly to the President of the Standing Committee.

• 2001 •

CONSTITUTION AND CANONS

of the

Diocese of North Carolina

of the

Episcopal Church

185th Convention

Together with the

Rules of Order

Incorporating amendments passed
through the 185th Annual Convention in
2001

By-Laws

of the

Diocesan Council

and

Charters

of

Chartered Committees

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CONSTITUTION

Article I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

Article II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or Special Conventions called, by the Ecclesiastical Authority of the Diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a Special Convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the Convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the Special Convention is called, and no other business shall be in order except by unanimous consent of the delegates.

Article III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. Every member of the clergy of the Church who is canonically connected with the Diocese and who is resident therein, and every member of the clergy not so connected with the Diocese but actually resident therein and regularly serving a parish or mission in the Diocese, shall be entitled to a seat in the Convention and to a vote therein. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Section 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled confirmed adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen.

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same Convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

Article IV

[Amended on Second Reading in 2000]

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese,

against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry.

Article V

To constitute a quorum, except in the case of the election of a Bishop under Article XII, the presence of one-third of all the clergy entitled to vote, and of one or more delegates from one-third of all parishes and missions entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

Article VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

Article VIII

[Amended on Second Reading in 2000]

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following expiration of the term of office for which elected.

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention.

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon Special Conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of considering and dealing properly with threatened or existing disciplinary proceedings against a Bishop, and shall do so upon a similar requisition by the clergy or laity.

Article IX

Section 1. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled

to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish ceasing to be represented in the Convention for two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the facts of the case; nor until 30 days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default.

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail to observe and comply with the conditions and requirements of Title I, Canon 8, of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until its obligation is fully discharged.

Section 7. Each parish and mission shall pay its proportionate share of (1) the stipends of the Bishop and any other bishops serving in this Diocese, together with the necessary expenses of that office, (2) the necessary expenses of the Convention and the officers and entities of the Diocese established by this Constitution, (3) any obligation of this Diocese mandated by the Constitution or Canons of General Convention, and (4) the necessary expenses of deputies from this Diocese to the General Convention and the Synod of the Fourth Province.

It is expected that each parish and mission will uphold the mission and ministry of the Diocese by accepting its share of the cost of diocesan programs.

Article X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual

concerns of the parishes they serve; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

Article XI

The Convention shall pass canons for the trial of members of the clergy.

Article XII

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy including those not present who, if present, would be entitled to vote in the Convention and of a majority of all lay delegates representing the parishes and missions in union with the Convention and including those not present who, if present, would be entitled to vote, shall be necessary to an election.

Article XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

Article XIV

This constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

Article XV

[Amended on Second Reading in 1991]

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

CANONS

Canon 1 *Members of Convention*

Section 1. Clergy. Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat and vote in the Convention until one hour prior to the opening session of the Convention. Any resigned or retired bishop of the Diocese, residing therein, shall have the right to seat, voice, and vote in any Convention.

Section 2. Laity. The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish three certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be handed to the delegates-elect, one shall be forwarded to the Secretary of the Convention, and one shall be forwarded to the person or agency who is designated by the Secretary of the Convention in the host community. The latter two shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention the roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the vestry of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specially directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled confirmed adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

<i>Enrolled Confirmed Adult Communicants in Good Standing</i>	<i>Number of Lay Delegates</i>
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

Section 3.

(a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled confirmed adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years.

Canon 2

Worship at the Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

Canon 3

Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

Canon 4
Presiding Officer of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

Canon 5
Secretary of the Convention
[Amended in 1997]

Section 1. The Secretary shall:

(a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this Diocese, or an enrolled confirmed adult communicant in good standing resident in this Diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Section 4. The Secretary shall be accountable to the Diocesan Council for the due performance of the duties of the office, including publication of the *Journal of the Convention*.

Section 5. The Secretary shall receive all applications for admission or re-admission of parishes and missions into union with the Convention of the Diocese at least 30 days before the opening session of the Annual Convention. Such applications shall be referred to the Bishop for endorsement, verified by the Secretary, and reported to the Convention for appropriate action. Upon the report of the Secretary that the appropriate constitutional and canonical requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 6. The Secretary shall solicit and receive reports from each of the institutions related to the Diocese.

Section 7. The Secretary shall receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein.

Canon 6

Treasurer of the Diocese

[Amended in 1997]

Section 1. The Treasurer shall be a person knowledgeable in finance and investing and shall:

(a) Have custody of and be responsible for all money, stocks, bonds and other intangible personal property belonging to the Diocese, both current and permanent; cause current funds to be deposited in a bank designated by the Diocesan Council; and cause trust and permanent funds to be invested as directed by the Trustees of the Diocese;

(b) Hold, use, and dispose of current funds and the income of trust and permanent funds as directed by representatives of the Diocese empowered by canonical authority to do so;

(c) At least quarterly, or such other interval as may be specified by the trust instrument, disburse the accumulated income of trusts held for the benefit of beneficiaries other than the Diocese to those beneficiaries entitled thereto;

(d) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention;

(e) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer; and

(f) Give bond for the faithful performance of the Treasurer's duties in such amount as the Diocesan Council may prescribe. (This bond shall be deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio*, always have a seat and voice in the Convention.

Canon 7

Chancellor of the Diocese

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all Conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

Canon 8

Historiographer and Archives

[Amended in 1997]

Section 1. The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall collect, classify, and preserve materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

Section 2. Diocesan Archives shall be a repository for books, papers, and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

Canon 9

The Standing Committee

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership.

Section 2. The President shall call a meeting of the Committee:

- (a) Whenever the President may deem it advisable.
- (b) Whenever required to do so by the Bishop, or by any three members of the Committee.
- (c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Canon 10

Trustees of the Diocese

[Amended in 1997; amended in 2000]

Section 1. Membership. The Trustees of the Diocese shall consist of the Bishop or other Ecclesiastical Authority, and six persons who are enrolled confirmed adult communicants in good standing in the Diocese or clergy of the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. The Treasurer of the Diocese and the Chancellor of the Diocese shall sit with and advise the Trustees but shall have no vote.

The elected Trustees of the Diocese shall, at the first annual Diocesan

Convention at which the number of elected Trustees has been increased from two to six, be elected for such terms, not to exceed three years, as may be specified by the Secretary of the Convention to the end that two members shall be seated for three-year terms, two for two-year terms and two for one-year terms. Thereafter, all elections shall be for three-year terms. No person who has been seated for two full three-year terms shall be eligible for reelection as a Trustee until one year shall have elapsed following the expiration of the term of office. Any vacancy occurring in the office of elected Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the period until the next annual Diocesan Convention; and the office for the remainder of the term, if there is any such remainder, shall be filled by the next annual Diocesan Convention.

Section 2. *Real and Tangible Personal Property.* (a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

(1) If held for the benefit of any parish or corporation, upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;

(2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;

(3) And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

Section 3. *Other Property.* The Trustees shall hold title to and possession

of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. The Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of one or more banks or trust companies for purposes of safe-keeping and investment. Any such bank or trust company shall guarantee to the Trustees the safe custody of any property delivered to or held by it.

Section 4. *Investments.* The Trustees may establish a subcommittee to be known as the Investment Committee, which shall consist of five enrolled confirmed adult communicants in good standing of this Diocese elected by the Trustees upon nomination of the Bishop initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Trustees for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Section 2, above, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Trustees through the Investment Committee.

The Trustees are authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Trustees may delegate to an investment manager on the advice of its Investment Committee, as much of the Investment Committees's duties and responsibilities hereunder as the Trustees deem necessary or desirable. The Trustees shall have no authority for the expenditure of current funds of the Diocese without authorization from the Convention or the Diocesan Council.

Section 5. *Administration of Trust Funds.* The Trustees shall be responsible for seeing that the fiduciary responsibilities of the Diocese are faithfully discharged with respect to the expendable principal and income of all trust funds held by the Diocese for its own benefit or for the benefit of others. The Trustees shall maintain complete records that specify in detail the purpose or purposes for which the assets of each trust may be expended as evidenced by the will or other instrument whereby the trust was established. Distributions from trusts whose principal or income is expendable at the direction of the Diocesan Council shall be disbursed by the Trustees at such times and in such manner as the Council may direct. The Trustees shall certify to the Diocesan Council any restrictions as to the use of such funds imposed by the will or other instrument whereby they were obtained, and the Council shall observe any such restrictions.

Section 6. *Records of Trustees.* The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

Section 7. *Exceptions to Consent Requirement.* Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

Canon 11

Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender, or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

Canon 12

Commission on Constitution and Canons

[Amended in 1997]

Section 1. The Commission on Constitution and Canons shall receive, consider and present to the Convention all motions or resolutions pertaining to the Constitution, canons, and rules of order and may originate new material touching these subjects. All proposed amendments to the Constitution, canons, and rules of order shall be submitted to the Commission at least four weeks in advance of the annual Convention. However, the Convention, by a two-thirds vote, may waive this requirement, thereby permitting immediate consideration of any proposed amendment.

Section 2. The Bishop shall appoint as members of the Commission six persons, three of whom are clergy of the Diocese and three of whom are enrolled confirmed adult communicants in good standing in the Diocese. The Chancellor of the Diocese shall serve as a member of the Commission, *ex officio*. Appointments shall be for three-year terms staggered in such a manner that one clergy member and one lay member are appointed each year. No person who has been seated for two full three-year terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the term of office. The chair of the Commission shall be designated by the Bishop and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention.

Canon 13

Convention Committees

[Amended in 1997]

Section 1. Resolutions Referred to Committees. Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of the Rules of Order, no resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the resolution to the Convention.

Section 2. Appointment of Committees. Not later than October 1, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. The committees so constituted shall be:

- (a) The Committee on Administration of the Diocese
- (b) The Committee on Credentials
- (c) The Committee on Elections
- (d) The Committee on Faith and Morals
- (e) The Committee on National and International Affairs
- (f) The Committee on the Program of the Church
- (g) The Committee on Social Concerns

In addition, there shall be a Committee on Dispatch of Business which shall be constituted and have the duties and responsibilities set out in Section 7 of this Canon.

Section 3. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 4. Each Convention Committee shall consider the resolutions referred to it, shall offer the sponsors of resolutions and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each resolution to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a resolution has been referred may request the Bishop to refer it to a different Convention Committee.

Section 5. The Committee on Credentials shall review, investigate, and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 6. The Committee on Elections shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint lay persons who are communicants in good standing in the Diocese to assist as tellers.

Section 7. The Bishop or the presiding officer of the Convention shall annually appoint two enrolled confirmed adult communicants in good standing in the Diocese and two clergy of the Diocese, to the Committee on Dispatch of Business to serve until the adjournment of the annual Convention following the one at which they were appointed. The Diocesan Bishop and any other bishops then active in the Diocese and the Secretary of the Convention shall serve as *ex officio* members. The presiding officer of the Committee shall be named by the Bishop, and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention. The Committee on Dispatch of Business shall serve the Convention of the Diocese in the following ways:

- (a) Before a Convention: the presiding officer of the Committee shall
 - (1) Prepare the agenda for the forthcoming Convention;
 - (2) Recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b) During a Convention: the Committee shall provide requested assistance to the presiding officer of the Convention, and a member of the Committee shall always be entitled to the floor on the business of the Committee. The presiding officer of the Convention shall refer to this Committee without debate all resolutions or motions suggesting orders of the day. The Committee shall also

- (1) Suggest special orders for the dispatch and furtherance of Convention business;
- (2) Recommend the disposition of all resolutions referred to it; and
- (3) Recommend the disposition of any unfinished Convention business.

(c) Invitations from a parish or parishes to host a subsequent annual Convention shall be submitted to the Committee at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Committee may require. The recommendation of the Committee regarding the invitation shall be submitted to the Convention for its action.

Canon 14

Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

Canon 15

Diocesan Council

[Amended in 1997]

Section 1. *Composition of the Council.* There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing

of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership until the next annual meeting of the Convention, which then shall fill all vacancies and unexpired terms. Members take office immediately following adjournment of the Convention at which elected or, when elected by the Council, immediately following adjournment of the Council meeting at which elected.

Section 2. *The Role and Function of the Council.* Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; and be responsible for designating qualifying church buildings as "Historic Churches."

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its

actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. *Officers and Staff.* The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ an Administrator and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. *Departments.* The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Outreach, a Department of Christian Formation, a Department of Congregational Support and Development, a Department of Finance, a Department of Business Affairs and Administration, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint the members of each department and designate its chair. The chair of each chartered committee within a department shall be a member of the department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall meet at least three times each year and report its activities to meetings of the Council. It shall receive and review budget requests from its chartered committees and submit its departmental budget to the Diocesan Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. The chairs of the several Departments, the Bishop and the Bishop Coadjutor, and a minimum of two other members of the Diocesan Council appointed by the Bishop, shall constitute the Council Committee on the State of the Church.

Subject to Council review and approval:

(a) The Department of Outreach shall be responsible for the work of the Diocese with respect to those programs and activities that embody our ministry locally, nationally, and overseas;

(b) The Department of Christian Formation shall oversee those bodies that

provide program and resources for education and formation throughout the Diocese.

(c) The Department of Congregational Support and Development shall coordinate the work of those agencies that work directly with congregations.

(d) The Department of Finance shall oversee the development and administration of the diocesan budget and disbursement of grants;

(e) The Department of Business Affairs and Administration shall oversee the business, personnel, and property affairs of the Diocese, including the work of the Treasurer and the annual audit of the Diocese and shall include a committee on administrative and personnel policies consisting of three persons elected by the Diocesan Council from its membership which shall be responsible for formulating and reviewing administrative and personnel policies and reporting to Council as may be necessary or appropriate.

Section 5. *Investment Income.* The Ecclesiastical Authority shall recommend to the Diocesan Council each year a plan for the expenditure of all trust fund income and expendable principal except that designated for the Bishop's discretionary use. The Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended. To the extent feasible, the Council shall use Diocesan trust funds to supplement and not to supplant support from the Diocesan budget.

Section 6. *Planning Function.* The Bishop and the Diocesan Council working through the Council Committee on the State of the Church shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese. The Council Committee on the State of the Church shall present to the Council and the Convention an annual report which shall, within the context of these long-range objectives, evaluate the present work and program of the Diocese and make specific recommendations for the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on this report for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Section 7. *Structure and Organization of the Diocese.* The Council Committee on the State of the Church shall keep the structure and organization of the Diocese under continuing study, shall review all chartered committees at least every five years to determine if they are viable, and shall, from time to time, make such recommendations to the Convention as it may find appropriate to enable the Diocese to fulfill its ministry.

Canon 16
Chartered Committees
[Adopted in 1997]

Section 1. *Chartered Committees.* A chartered committee is one created by action of the Diocesan Council in response to a resolution of the General Convention, a resolution of the Convention of this Diocese, or a formal request by the Bishop of this Diocese.

Section 2. *Temporary Bodies.* The Bishop, the Convention or the Diocesan Council may establish temporary bodies for specific purposes. Any such temporary body shall be accountable to the body that created it and shall continue in existence for not more than three years.

Section 3. *Appointments.* The Bishop, in consultation with the Diocesan Council, shall appoint the members of all chartered committees and temporary bodies and shall designate the chair of each.

Section 4. *Chartering Committees.* Each chartered committee shall have a charter approved by the Diocesan Council. The charter shall specify its charge, the Department of the Diocesan Council to which it is accountable, the number of its members and their terms of office. In approving the charter, the Diocesan Council shall observe the following guidelines: (1) terms of office shall be no longer than three years; (2) terms of office of members shall be staggered; (3) no member who has served two successive terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the last term; (4) the number of members shall not exceed nine. If the Diocesan Council shall determine that a greater number of members is necessary to carry out the charge, it may authorize such greater number. In making appointments to chartered committees and temporary bodies, the Bishop shall give due consideration to the diversity of the Diocese. The Diocesan Council shall report all charters to the Convention, and they shall be documented in the Journal.

Section 5. *Vacancies.* When a vacancy in any chartered committee or temporary body occurs for reasons other than expiration of term and there are more than twelve months remaining in the unexpired term, the appointment to fill the vacancy shall be for the remainder of the term. When a vacancy occurs and there are fewer than twelve months remaining in the unexpired term, the appointment shall be for the remainder of the unexpired term and the full succeeding term.

Section 6. *Members to Hold Over.* Members of all chartered committees and

temporary bodies shall continue in office until their successors are appointed and have undertaken exercise of their offices.

Section 7. *Accountability.* Each chartered committee shall report at least annually to the Diocesan Council in such format and according to such schedule as the Council may prescribe. Each such body shall also report to each Annual Convention.

Section 8. *Expiration.* All committees of the Diocese that are in existence on January 1, 1997, and are not established by the Constitution or Canons shall expire and cease to exist at the adjournment of the 182nd Diocesan Convention in 1998.

Canon 17

Business Methods in Church Affairs

[Renumbered in 1997; amended in 2000]

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Business Affairs and Administration of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

- (1) Source and date.
- (2) Terms governing the use of principal and income.
- (3) To whom and how often reports of condition are to be made.
- (4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Business Affairs and Administration may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Business Affairs and Administration.

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Business Affairs and Administration may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

(k) No vestry, trustee, or other diocesan institution shall borrow except as provided in Canons 10 or 23.

Canon 18

The Mission and Ministry of the Diocese *[Renumbered in 1997; amended in 2000]*

Section 1. By June 1 of each year, the Diocesan Council shall ask each parish and mission to pledge to support the Mission and Ministry of the Diocese through the diocesan budget for the ensuing calendar year. To assist each congregation in this regard, the Council shall establish an appropriate percentage of that congregation's total normal operating income in the previous calendar year as determined from that year's required parochial report, reduced by the congregation's disbursements during the same period for outreach other than support of the diocesan budget. In so doing, the Council shall be guided by any directives that may have been approved by the Convention. Each parish and mission shall submit its pledge by August 31. Thereafter, the Council shall prepare and adopt a budget for the Mission and Ministry of the Diocese for the ensuing calendar year to be recommended to the Convention. In preparing the budget, the Council shall take into consideration its recommendations to the last preceding Annual Convention concerning proposed new programs for the ensuing calendar year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent. If the amount pledged by the parishes and missions is insufficient to meet the expenses of the Diocese, the Council shall so notify the parishes and missions and may request appropriate increases in the amounts pledged.

Section 2. Each parish and mission shall pledge and pay at a minimum its proportionate share of the following items:

1. The stipends of the Bishop and any other bishops serving in this Diocese together with the necessary expenses of that office.

2. The necessary expenses of the Convention and the officers and entities of the Diocese established by the Constitution.

3. Any obligation of this Diocese mandated by the Constitution or Canons of General Convention and the necessary expenses of deputies from this Diocese to the General Convention and the Synod of the Fourth Province.

The minimum pledges required by this section shall be set out in a schedule adopted by the Convention as a part of the annual budget.

The Council shall report to the Standing Committee the failure of any parish or mission to comply with the provisions of this Canon, upon which report the Standing Committee shall determine whether that congregation remains in compliance with the provisions of Canons 20 or 21, as appropriate.

Section 3. In the event that any parish or mission shall, for good reason, believe that it cannot meet its share of the Budget for the Mission and Ministry of the Diocese, it may so notify the Council and request that the amount asked of it be reduced. The Council may take action on the request, but it may not reduce the amount asked of any parish or mission below the amount required of it for the expenses specified in Section 2, above.

Section 4. The Convention shall have the power to act on the budget recommended by the Council and to make any modification which, in its discretion, it deems wise.

Section 5. It shall be the duty of each parish and mission to remit the diocesan pledge to the Treasurer of the Diocese in twelve equal monthly installments on or before the twenty-fifth day of the month for which it is payable.

Section 6. The Council shall have power to expend all moneys provided in the budget for the purposes therein specified, to expend any surplus received in any year over and above diocesan and national obligations, and to amend the budget when in its judgment a change is necessary and prudent.

Canon 19

Convocations

[Amended & renumbered in 1997; amended in 1999]

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least

(a) the furtherance, welfare, and efficiency of diocesan programs and administration;

(b) the communicant strength produced in each convocation under each proposal for drawing boundaries;

(c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and

(d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy and a warden from among resident lay enrolled confirmed adult communicants in good standing. The duty of the warden is to serve with and assist the dean. The offices of dean and warden (1) shall be for 3 years, (2) shall be staggered with the warden being elected in the year following the dean and (3) shall not be held by the same person for more than two successive terms.

Elections of deans shall be staggered so that the terms of not more than three deans (with the exception of persons elected to fill an unexpired term) shall begin in any year. The deans of the Rocky Mount and Greensboro convocations shall be elected in 2000, the deans of the Raleigh and Winston-Salem convocations shall be elected in 2001, and the deans of the Durham, Sandhills, and Charlotte convocations shall be elected in 2002. At the meeting where the dean or warden is to be elected a majority of those present and entitled to vote shall be necessary to an election.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

(a) To advance the missionary work of the Diocese;

(b) To provide education and training for both clergy and laity;

(c) To offer opportunities for worship and devotion;

(d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

Section 4. The two meetings referred to in Section 3(d), above, shall be composed of (1) those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and (2) those members of the laity who have been elected to represent the parishes and

missions of the convocation as delegates in the next succeeding annual Convention.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs and supporting budgets being proposed for Convention adoption.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to (1) review and discussion of the budgets as revised for Convention adoption, (2) election of a dean or a warden, (3) other matters of business.

Section 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting — dean, warden, or bishop.

Canon 20

Missions

[Amended and renumbered in 1997; amended in 2000]

Section 1. Definition. A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish.

Section 2. Establishment of Missions. Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make

application to the Convention of the Diocese to be received as a mission in union with the Convention.

In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the share of the Budget for the Mission and Ministry of the Diocese of that parish, shall give due regard to the expense borne by the parish in support of the mission.

Section 3. Mission Vestry and Officers.

(a) **Annual Meeting.** Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

(b) **Other Mission Meetings.** Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

(c) **Persons Qualified to Vote in Mission Meetings.** Members of the Mission who are enrolled confirmed adult communicants in good standing of this church may vote when present at any meeting of that Mission, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) **Voting.** Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

(e) **Vestry.** There shall be elected at each annual meeting from among its enrolled confirmed adult communicants in good standing, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified.

(f) **Filling Vestry Vacancies.**

(1) In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

(2) A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(g) **Rotating System.** Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(h) **Officers.** A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall

proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

(i) Report to the Diocesan Council.

The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(j) Vestry Meetings. All the provisions of Canon 22, Section 5, relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

Section 4. Admission to Union with Convention. In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, viz:

“We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that:

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry:

_____.

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our share of the Budget for the Mission and Ministry of the Diocese according to the canons; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____ day of _____, in the year of our Lord _____.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX,

Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. *Report of Mission Officers.* (a) Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

(b) The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Section 6. *Maintaining Status.* In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 17(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 18, Section 3, have reported to the Diocesan Council by August 31 what steps it has taken and expects to take in order to accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons and, if accepting less than its share, to explain why it is unable to carry out the intention it certified when admitted to union with Convention.

(h) must maintain a suitable place of worship.

Canon 21

Organization of Parishes

[Amended in 1997; amended in 2000]

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz*:

“We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following persons to serve as a vestry: _____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our share of the Budget for the Mission and Ministry of the Diocese according to the canons. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression “full-time” shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. A Multi-Congregation Parish. Whenever more than one and not more than three contiguous congregations shall organize themselves into a

parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. *Organization of a Mission.* Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must bear its share of the Budget for the Mission and Ministry of the Diocese according to the canons.

(d) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(e) It must not fail for two consecutive years to be represented at the annual

Convention of the Diocese.

(f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(g) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(h) It must at all times meet the minimum standard of business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 17(f).

(i) It must, under the provisions of Canon 18, Section 3, have reported to the Diocesan Council by August 31 what steps it has taken and expects to take in order to accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons and, if accepting less than its full share, to explain why it is unable to carry out the intention it certified when admitted to union with Convention.

(j) It must comply with any decision of the Bishop rendered under Canon 42.

Canon 22

Meetings, Vestries and Wardens of Parishes

[Amended in 1991]

Section 1. Parish Meetings.

(a) **Annual Meeting.** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) **Other Parish Meetings.** Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) **Persons Qualified to Vote in Parish Meetings.** An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3, of the Constitution of this Diocese.

(d) **By-Laws.** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting.

(e) **Voting.** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified

members present and voting.

Section 2. *Vestries.*

(a) *Size and Composition.* A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(b) *Vestry Plan One.* At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) *Vestry Plan Two.* As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) *Vestry Plan Three.* As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) *Filling Vestry Vacancies.*

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

(f) By-Laws. For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) Nomination and Election Procedures.

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

Section 3. Wardens.

(a) Election. Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) Duties. In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good

repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. *Treasurer.* In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. *Vestry Meetings in Certain Cases.*

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections, and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

Canon 23

Legal Powers of a Parish Vestry

[Amended in 1997; amended in 2000]

Section 1. The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest, and disburse its funds.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or by a corporation or other entity formed or controlled by or affiliated with such parish, including encumbrances arising from purchase money obligations, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such

instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Section 3. Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

Canon 24

Junior or Associate Vestry

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

Canon 25

Status of Parishes and Missions

[Amended in 1997; amended in 2000]

Section 1.

(a) By December 15 of each year, the Bishop and Standing Committee shall have made an annual survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that unless, within one year from said notice, it meets the aforesaid standards, the Bishop, with the advice of the Standing Committee, will change its status to that of mission. Such a change will go into effect at the end of the following December if all such standards are not met.

(b) If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 17 and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year from said notice, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

(c) Should any parish fail to meet the numerical membership requirements set forth in Canon 21, Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Standing Committee that

(1) It has the financial and other resources to meet and is meeting the requirements in Canon 21, Sections 4(b-j);

(2) It, in fact, accepts and pays its full share of the Budget for the Mission and Ministry of the Diocese according to the canons;

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

(d) Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish, and shall, upon the *bona fide* reorganization and admission into union with the Convention as a parish, be reconveyed to the parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese,

shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The net proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for such purposes as the Bishop and Diocesan Council may direct upon recommendation of the Department of Congregational Support and Development.

Canon 26 *Filling Vacant Cures*

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

Section 2. No rector shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant be approved in writing by the Ecclesiastical Authority of the Diocese.

Section 5. In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

Canon 27 *Memorials*

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any

church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

Canon 28

Collections and Offerings

[Amended in 1999]

Section 1. Annually on Thanksgiving Day all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Children's Home, Inc.

Section 2. It shall be the duty of each parish and mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as special offerings. Any funds so contributed shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Canon 29

Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefor shall be determined by the Bishop and the Diocesan Council.

Canon 30

Definitions, Registers, and Reports

[Amended in 1996]

Section 1. Registers. Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmations, marriages, and burials solemnized within that

congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

Section 2. *Other Required Reports.* Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages, and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them.

The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

Section 3.

(a) *Definitions.* A *member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is:

- (1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or
- (2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or
- (3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or
- (4) any baptized person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying, and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

Section 4. *Letters of Transfer.* At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

Section 5. *Parochial Reports.* A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than February 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by February 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the preparation and delivery of this report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

In administering the provisions of Canon 17 with respect to establishing each parish's and mission's share of the diocesan budget, the Diocesan Council may estimate the income and expenses of any parish or mission that has failed to submit its parochial report by February 1.

Section 6. *Printing Reports.* The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the *Journal of the Convention*.

Canon 31
Ecclesiastical Discipline
[Amended in 1996]

Section 1. Title IV of the Canons of the Episcopal Church as originally adopted by the 71st General Convention and as thereafter may be amended or modified by subsequent General Conventions is incorporated into the Canons of the Diocese by reference.

Section 2. Pursuant to Title IV, Canon 4, there is hereby established an Ecclesiastical Court for the Trial of any Priest or Deacon subject to the jurisdiction of this Diocese. Trials by any such Court shall be conducted as provided in Title IV.

Section 3. (a) The Ecclesiastical Court shall consist of five (5) members elected by the Diocesan Convention for three-year terms. There shall be at all times three (3) members who shall be either priests or deacons canonically and actually resident in the Diocese and two (2) lay members who are enrolled confirmed adult communicants in good standing.

(b) At the first election under this canon, the Diocesan Council shall nominate at least six persons who are either priests or deacons and four lay persons for election as members of the Court. Additional nominations may be made pursuant to the Rules of Order of the Convention. Those elected by the Convention shall be the three priest and/or deacon nominees receiving the highest number of votes and the two lay nominees receiving the highest number of votes. The priest or deacon receiving the highest number of votes shall serve an initial three-year term, the next highest, an initial two-year term and the next highest, an initial one-year term. The lay person receiving the highest number of votes shall serve an initial three-year term and the next highest, an initial two-year term. To each Convention thereafter, the Diocesan Council shall nominate two candidates for each vacancy, and the Convention shall elect one person to fill each vacancy. Additional nominations may be made pursuant to the Rules of Order of the Convention.

(c) Any vacancy on the Ecclesiastical Court occurring by reason of death or resignation between Conventions, shall be filled by the Diocesan Council until the next Convention at which time the remainder of the term, if there be any, shall be filled by election. Any other vacancy shall be filled as provided in Title IV, Canon 4, Section 8.

Section 4. Annually within two months following the Convention, the Ecclesiastical Court shall elect a Presiding Judge from its membership.

Section 5. When necessary, the Ecclesiastical Court, upon nomination by the Standing Committee, shall elect a duly licensed attorney of the State of North Carolina to be the “Church Attorney” who shall perform such duties as are defined for that office in Title IV.

Canon 32

Diocesan Commission on Ministry

Section 1. *Membership and Term.* There shall be a Commission on Ministry composed of 16 clerical and lay persons who are enrolled confirmed communicants in good standing canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Convention, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee.

Section 2. *Adoption of Rules.* For the performance of its duties, the Commission may, with the Bishop’s approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

Section 3. *Assistance to Bishop.* The Commission on Ministry shall assist the Bishop in matters pertaining to:

- (a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;
- (b) The guidance and pastoral care of deacons and professional church workers;
- (c) The continuing education of the ministry; and
- (d) Such other related matters as may be directed from time to time by the Bishop.

Section 4. *Examinations.* Under the guidance and oversight of the Bishop, the Commission on Ministry shall interview each candidate, alike to the diaconate and priesthood, to ascertain personal readiness for that ordination.

Section 5. *Reports under Canons of General Convention.* In cases in which the conduct and evaluation of the examinations of persons for Holy Orders

is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 30, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

Canon 33

Diocesan Conference Center

Section 1. The Diocesan Conference Center, located at Brown Summit in Rockingham County, North Carolina, is a conference and retreat center, owned by the Diocese of North Carolina as a facility for the use of the Diocese's committees, agencies, institutions, departments, parishes and missions and, to the extent not so used, of other organizations. It shall be maintained and operated by or under the supervision of a Board of Directors constituted as hereinafter provided.

Section 2. The Board of Directors shall consist of the Bishop who shall be its presiding officer, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there is one), the Suffragan Bishops (if there are any), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members who are active in and canonically resident in the Diocese, and nine lay members who are enrolled confirmed adult communicants in good standing in the Diocese, elected by the Diocesan Convention from a list composed of (1) at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and (2) any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. Vacancies occurring between Conventions may be filled by appointment by the Bishop. Each annual Convention shall elect three directors in each order for three-year terms and shall also fill any unexpired terms that may have arisen since the previous Convention that were not filled by the Bishop's appointment. No director who has completed two consecutive full terms or a consecutive combination of an unexpired term and a full term shall be thereafter eligible for re-election until one year has elapsed.

The Bishop may designate any member of the clergy who is canonically resident in the Diocese or any enrolled confirmed adult communicant in good standing of the Protestant Episcopal Church in the United States of America and resident in the Diocese to serve for the Bishop on the Board. The Bishop may designate a member of the Board of Directors to serve as presiding officer of the Board of Directors. Any such designee as a member of the board or as presiding officer shall serve a term of one year, and such appointment shall be announced by the Bishop at the annual Convention of the Diocese, and if no such designee is announced the Bishop shall serve *ex officio* until the next annual Convention of the Diocese.

Section 3. The Board of Directors shall be responsible for and supervise the maintenance, operation and improvement of the Conference Center, and in the performance of its duties shall elect such additional officers, create such committees, engage such employees, and adopt such by-laws, rules and regulations, as it shall deem necessary and desirable.

Section 4. Without limiting the generality of the application of other canons, the Conference Center specifically shall be subject to such provisions of Canon 16 and of Canon 23 as are applicable to Diocesan institutions.

Section 5. The Board of Directors shall submit to each annual Convention a full report of the operations of the Conference Center for the previous year, with appropriate appraisals of its physical and financial condition and its prospects for the future. This report shall be published in the *Journal of the Convention*.

Canon 34

Deputies to the General Convention

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

Canon 35

Deputies to the Synod of the Fourth Province

[Amended in 1997]

Section 1. The deputies and alternate deputies to the Synod of the Fourth

Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing and clergy canonically resident in this Diocese, and (1) shall be deputies and alternate deputies to General Convention in the years when that body meets and (2) in other years shall be elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

Canon 36
The Church Pension Fund
[Amended in 1997]

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. It shall be the duty of the Treasurer of the Diocese to:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions, and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

Section 3. It shall be the duty of this Diocese and of the parishes, missions, and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission, and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

Section 4. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 5. Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 6. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

Canon 37

The Murdoch Memorial Society

Section 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

Canon 38

Permanent Episcopal and Missionary Funds

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

Section 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

Canon 39

Consecration of Churches, Chapels or Other Buildings

Section 1. In this Diocese, no church, chapel or other building, or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building, or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise

disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed therefrom.

Canon 40

Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

Canon 41

Pastoral Mediation

Section 1. Except as provided in Title III, Canon 21, Section 1, of the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed therefrom by its vestry against the rector's will, except as provided by canon.

Section 2. If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

Canon 42

Dissolution of the Pastoral Relation

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served

wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

Canon 43
The Chapel of Christ the King
[Amended in 1997]

Section 1. The Chapel of Christ the King, a unique urban mission of the Diocese of North Carolina, is located in the Optimist Park neighborhood of the inner city of Charlotte. This mission shall be admitted into union with the Convention upon the recommendation of the Secretary of the Convention by vote of the Convention. Its unique character is defined by the composition of its vestry as specified in Section 2 of this canon. Under the administration of its vicar and vestry the mission shall function both as a worshipping congregation and a focus of evangelism and service with broadly based support.

Section 2. The vestry shall be composed of 13 persons elected by the qualified voters of the congregation of The Chapel of Christ the King at its annual meeting as follows: Six confirmed adult communicants in good standing enrolled in the Chapel congregation elected from those nominated by members of that congregation; five confirmed adult communicants in good standing enrolled in other Episcopal congregations in Mecklenburg County elected from those nominated by the vicar of the mission with the approval of the vestry of each nominee's congregation; and two other persons resident in the neighborhood of the mission elected from those nominated by the vicar of the mission.

Section 3. The vicar of the mission shall be appointed by the Bishop, and, with the vestry, shall be responsible for the planning, administration, evaluation and accountability of the mission and activities of The Chapel of Christ the King under a unified budget and in accordance with all the standards for maintaining its union with the Convention as specified in Canon 19, Section 6.

Section 4. In addition to filing with the Secretary of the Convention its annual Parochial Report, the vicar and vestry of the mission shall report annually its status and condition to the vestries of the other Episcopal congregations represented on the mission's vestry, including but not limited to a copy of its canonically required annual audit.

Section 5. Upon the adoption of this canon the mission known as “The Chapel of Hope” shall be dissolved, and the congregation heretofore bearing that name shall be designated “The Chapel of Christ the King.”

Section 6. The Provisions of this Canon take precedence over contrary provisions, if any, in Canon 20.

Canon 44

Youth Presence in Convention

[Adopted in 1997]

Section 1. For purposes of this Canon, the term “the youth of the Diocese” shall mean the enrolled confirmed communicants in good standing of the parishes and missions of the Diocese between the ages of fourteen and nineteen who have not matriculated at an institution of higher learning.

Section 2. The youth of the Diocese shall be entitled to be represented at the sessions of the Convention with seat and voice by seven (7) of their number, one from each Convocation of the Diocese, elected for a one-year term by the delegates of each such Convocation upon receipt of nominations from the Youth Commission of the Diocese or delegates of that Convocation. Each Convocation shall elect, for a one-year term, one alternate representative, subject to the same qualifications to fill any vacancy that may occur.

Section 3. Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of the youth of the Diocese as a delegate from such parish or mission.

Canon 45

Historic Properties

[Adopted in 1997]

Section 1. *Historic Properties Commission.* There shall be a Historic Properties Commission responsible for oversight of historic churches, cemeteries and other historic diocesan properties other than those which are occupied, used and/or maintained by parishes and missions in union with the Convention. The membership of the Commission shall be named by the Bishop and shall be eight persons, at least one being a member of the Diocesan Council Department of Business Affairs and Administration, one being the diocesan Historiographer, three being chosen from active support groups for historic churches and three being chosen from congregations without historic churches.

Section 2. *Historic Churches.* The Commission shall recommend to the Diocesan Council the Historic Church designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation. The Commission, in developing the criteria to be applied in determining whether a given site meets the Historic designation shall observe the following minimum standards:

- (a) The church building must be at least 100 years old.
- (b) The church building must have architectural or historic significance.
- (c) The structure must be physically sound or restorable.

(d) There must be an active congregation able and willing to maintain the structure or, in the alternative, there must be an endowment sufficient to maintain and (if necessary) restore the building, or there must be an organized group, committee, or other body from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.

(e) There must be at least one service of the Church regularly scheduled at the building in each calendar year.

The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the Convention.

Section 3. *Historic Cemeteries.* The Commission shall have the following responsibilities with respect to Historic Cemeteries, that is, those identifiable burial places that are owned by the Diocese but are no longer associated with or maintained by parishes or missions in union with the Convention:

(a) It shall establish and maintain a list of Historic Cemeteries. The list shall include the location, size, and general condition of each Historic Cemetery;

(b) It shall provide for the maintenance and supervision of each Historic Cemetery and ensure that records with respect to such property are maintained on a current basis.

Section 4. *Other Historic Properties.* The Historic Properties Commission shall have oversight of all historic properties other than churches and cemeteries owned by the Diocese. In exercise of this oversight, the Commission shall advise the Bishop regarding the status of such properties and make recommendations about actions to be taken with respect to such properties.

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RULES OF ORDER

I. The Order of Business at the Annual Convention or any Special Convention shall be proposed by the Bishop or the presiding officer for adoption by the Convention. Upon adoption, only the Convention may make any change in the Order of Business prescribed under the authority thereof.

II. Any of the rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. (a) Resolutions for Convention action may be submitted by members of the Convention, canonical commissions, or Convention committees. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the reports of the Commission on Constitution and Canons and the Committee on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Only the text of the adopted resolution shall be printed in the Journal of the Convention.

(c) Reports from institutions (and portions of such reports) which propose no resolutions shall be deemed filed and received by title and need not be referred to committee.

IV. After the President has taken the chair no member shall continue standing except to address the Chair.

V. Speakers shall address the Chair and shall confine themselves to the point in debate.

VI. No motion shall be considered unless seconded and, if required by the presiding officer, reduced to writing.

VII. When the President is putting any question, the members shall continue in their seats and shall not hold any private discourse.

VIII. When a question is under consideration, no motion shall be received except to lay upon the table, to call for the previous question, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein

named. The motions to lay on the table, to call for the previous question, and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

IX. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

X. All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XI. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XII. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A member of the Convention who voted on the prevailing side may move to reconsider any vote so long as the motion is made on the same or succeeding day to that on which the vote was taken, except that such a motion may be voted on at any time with the consent of two-thirds of the Convention.

XIII. (a) Reports to the Convention from all commissions, committees, temporary bodies, and institutions of the Diocese shall be in writing. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions to be introduced in accordance with Rule of Order III(a).

(b) Reports to the Convention by commissions, committees, or temporary bodies that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be

accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.

2. Recommend adoption of a substitute resolution.

3. Recommend rejection. In this event the resolution shall lie upon the table unless (a) a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or (b) the report is accompanied by a minority report recommending adoption, in which case the question shall be adoption of the minority report.

4. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XIV. All questions of order shall be decided by the presiding officer without debate. Any member may appeal from such decision, when, on motion by the member, duly seconded, the question shall be decided by majority vote of the Convention. On such an appeal no member shall speak more than once without leave.

XV. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

XVI. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XVII. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XVIII. (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. When elections are to be conducted for different terms of office on the Standing Committee, Diocesan Council, or other Diocesan agency or institution, the nominator shall state for what term the candidate is proposed. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in

accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices.

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots. If candidates are to be chosen for different terms to the same office, the term in each instance shall be printed as part of the title of the office. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XIX. (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order III, (a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) If a resolution submitted for Convention action would require adoption or amendment of a rule of order, canon or constitutional provision, the presiding officer of the Convention, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III,(a), shall request the Canonical Commission on Constitution and Canons to consider the measure and prepare whatever rule, canonical or constitutional provision would be suitable to accomplish the resolution's proposal and, if the resolution receives favorable Convention action, report the rule, canonical or constitutional provision for Convention consideration.

XX. If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III,(a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

Pledges of Askings Required by Canon

Payment required by Canon monthly

1% Theological Seminary Assistance Required by Resolution

Payment required by December 20

Asking Pledges and Theological Seminary Assistance checks

should be made payable to

The Episcopal Diocese of North Carolina

and mailed to:

Attn: A. Zachary Smith, Treasurer

The Episcopal Diocese of North Carolina

P.O. Box 17025, Raleigh, North Carolina 27619.

Thompson Children's Home Offering required by Canon:

Payment required by Canon on Thanksgiving Day.

Thanksgiving Day offerings

should be made payable to

The Thompson Children's Home

and mailed to:

The Thompson Children's Home

P.O. Box 25129, Charlotte, North Carolina 28212.

BY-LAWS OF DIOCESAN COUNCIL

I. The Treasurer and the Diocesan Administrator of the Diocese shall each have seat and voice. *(October 1999)*

II. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The Secretary of Convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

III. Unless otherwise directed, the Secretary of Council shall be the person designated to communicate actions of Council to affected persons or entities. Exceptions to this policy must have prior approval of Council. *(November 1993)*

IV. Proceedings of regular Council meetings shall be reported in each next issue of *The Communicant*. *(June 1995)*

V. The Diocesan Administrator shall be an officer of the Episcopal Diocese of North Carolina subject to the general supervision of the Treasurer of the Diocese, and, subject to such supervision, shall be authorized to execute and deliver on behalf of the Diocese all contracts, agreements, leases, and other documents as shall be necessary to preserve and insure all diocesan properties, to invest, reinvest, and disburse all diocesan funds and investments and to put into effect the expenditures and programs authorized in the annual budget or otherwise authorized by Diocesan Council or by the Convention of the Episcopal Diocese of North Carolina. *(November 1999)*

Charter for the Committee on the Budget

Section 1. The Budget Committee is a committee of the Diocesan Council. Members are appointed by the Bishop for a one-year term. All elected members of the Council will be appointed to the Budget Committee and will serve on one of the subcommittees. The Bishop and the Bishop Suffragan are *ex officio* voting members of the committee. The Treasurer and Business Administrator of the Diocese is an *ex officio* non-voting member of the committee. The Business Administrator's Secretary is clerk to the committee.

Section 2. The Budget Committee has five subcommittees: Finance, Business Affairs and Administration, Outreach, Christian Formation, and Congregational Support & Development. Each member of the Council will be appointed to at least one of these subcommittees. Members may be appointed from outside the Council at the discretion of the Bishop.

(1)The Subcommittee on Finance is responsible for developing revenue availability estimates, recommending cost-of-living adjustments in salaries and benefits, estimating the cost of retiree benefits, and coordinating the entire budget process. This Subcommittee is chaired by the Chair of the Department of Finance and its membership should include Council members appointed to the Department of Finance.

(2)The Subcommittee on Business Affairs and Administration is responsible for recommending appropriations for all budget line items grouped under The Episcopate, Diocesan Administration, and Program Administrative General Expenses, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Business Affairs and Administration and its membership should include Council members appointed to that Department.

(3)The Subcommittee on Congregational Support & Development is responsible for recommending appropriations for all budget line items grouped under Congregational and Clergy Support, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Congregational Support and Development and its membership should include Council members appointed to that Department.

(4)The Subcommittee on Outreach is responsible for recommending appropriations for all budget line items grouped under Ministry of the Diocese, except those specifically assigned to another subcommittee

by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Outreach and its membership should include Council members appointed to that Department.

(5)The Subcommittee on Christian Formation is responsible for recommending appropriations for all budget line items grouped under Christian Formation, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Christian Formation and its membership should include Council members appointed to that Department.

Section 3. Recommendations for new or expanded staff positions funded through the Diocesan budget shall be the responsibility of the Subcommittee having responsibility for line items associated with the program area of the position. Recommendations for cost-of-living pay increases for current members of the Diocesan staff is the responsibility of the Subcommittee on Finance. Recommendations for merit pay increases for current members of the Diocesan staff shall originate with the Bishop and will be considered by the Subcommittee having responsibility for line items associated with the program area of the position.

Section 4. No later than the second meeting of the Council of each year, the Subcommittee on Finance shall recommend to the Budget Committee a budget preparation schedule for the ensuing year. This schedule shall be distributed to all persons and organizations who receive funding through the Diocesan budget and shall be published in *The Communicant*.

(Adopted by Diocesan Council March 11, 1997)

Charter for the Committee on Christian Education and Formation

I. The mission of this Committee is

- A. To know God and to make God known.
- B. To serve and strengthen the ministry of Christian Formation in our Diocese.
- C. To support our congregations in the life-long process of nurturing, forming, and equipping all members to carry out the ministry to which they are called through baptism.

II. This Committee shall be accountable to the Department for Christian Formation.

III. This Committee shall have no fewer than nine and no more than fifteen members appointed by the Bishop for staggered three-year terms. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

IV. The Bishop shall annually designate the chair of the Committee.

(Adopted by Diocesan Council November 18, 1997)

Charter for the Committee on Christian Social Ministries

I. The Charge of the Committee on Christian Social Ministries is to serve as an educational resource and a support network for outreach ministries within our Diocese.

II. We will identify ways to be faithful to the Baptismal Covenant. We will facilitate communication among Diocesan Council, the Department of Outreach, the bishops, the Convocations, and those whose ministries address issues of compassion and care, as well as broader issues of peacemaking and social and economic justice. We will support and work toward the implementation of diocesan resolutions pertaining to these issues, as well as resolutions and policies of General Convention.

III. The Committee shall meet as least four times annually and is accountable to the Department of Outreach.

IV. The Committee on Christian Social Ministries is composed of one representative from each Convocation and two at-large members, all appointed by the Bishop, and the Coordinator for Christian Social Ministries. The Committee may also include non-voting liaisons from diocesan groups engaged in social ministry. Terms of office are three years; terms of office shall be staggered; no member is eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term. The Bishop designates the chair of the Committee.

(Adopted by Diocesan Council August 7, 1997)

Charter for the Committee on Communications

The Charge for the Communications Committee:

The Committee exists to support and monitor communications in the following five areas:

1. From the Diocesan Office to congregations, especially by advising diocesan staff and by serving as editorial advisor for diocesan communications (*The Communicant, Please Note*, newsletters, and other publications);
2. Within congregations, offering support for parishes in production of newsletters, bulletins, and in access to electronic communications;
3. Among congregations, especially seeking to improve communications within convocations;
4. From congregations to the Diocesan Office;
5. From congregations to the community.

In this ministry, we recognize that communications is a rapidly changing field, and we seek to support congregations in responding to those changes.

The Communications Committee comes under the Department of Business Affairs and Administration, which reports to Diocesan Council.

The Communications Committee consists of 9 members, appointed by the Bishop and one of whom is designated by him as chair, divided into 3 classes, each serving for 3 years. No member may serve more than 2 consecutive terms. The Communications Officer and the Canon for Congregational Support serve *ex officio*.

(Adopted by Diocesan Council October 23, 1997)

Charter for the Committee on Congregational Support

- I. This committee provides support to congregations within the Diocese of North Carolina. Said support shall be in accordance with an action and evaluation plan adopted by the committee annually.
- II. This committee is accountable to the Department of Congregational Support and Development.
- III. This committee has nine members with three-year staggered terms. The members are appointed by the Bishop, and no member shall serve more than two successive terms. The Bishop shall designate a chair for the committee. The goal shall be to have a membership that represents the diversity within our Diocese including racial, gender, age, geographic, and home church size variations.

(Adopted by Diocesan Council August 7, 1997)

Charter for the Committee on Environmental Ministry

Charge: The teaching of the Church calls for Christians to live in harmony with God's Creation (BCP 845). The Chartered Committee on Environmental Ministry provides leadership in the Diocese to follow this call. The focus of this ministry is to (1) educate and motivate and model environmental advocacy and action for congregations and individuals; (2) offer liturgical resources for celebrating the glories of God's creation; and (3) raise up ethical aspects of environmental issues.

Membership: The Committee requests approval of up to twelve members who will serve three-year staggered terms. Members may serve two consecutive terms. Three unexcused absences in one year will be considered a resignation from the Committee.

Meetings: The Chartered Committee on Environmental Ministry will meet at least six times a year.

Relationship to Diocesan Council: The Committee is accountable to the Diocesan Council's Department of Outreach.

Structure: Sub-committees may include communications/networking, education/resources, and activism/action/justice. Ad hoc committees may be appointed to address specific concerns. Members of these may include non-committee members.

(Adopted by Diocesan Council March 18, 1998)

Charter for the Committee on Global Mission

I. This committee provides oversight and coordination of all mission work outside the United States, including activities done by local congregations and in the Companion Diocese when such a relationship exists.

II. This committee is accountable to the Department of Outreach.

III. This committee has nine members with three-year staggered terms. The members are appointed by the bishop, and no member shall serve more than two successive terms. The Bishop shall designate the chair for the committee. This committee may appoint ad hoc committees as needed.

(Adopted by Diocesan Council March 18, 1998)

Charter for the Committee on Grants

Section 1. It is the duty of the Committee on Grants to solicit, receive, and evaluate applications from individuals and congregations for grants from the Diocese pursuant to the following trusts and programs:

- Continuing education grants to members of the clergy and lay persons funded from moneys made available by the Bishop and Trustees.
- Grants under the Parish Grant Program funded from the income of the Parish Grant Trust and the annual diocesan budget.
- Grants from the Diocesan Disaster Relief Trust, the World Disaster Relief Trust, the Diocesan New Programs Trust, and the Emergencies Trust, all of which were established by gifts to the ACTS campaign.
- Such other diocesan grant programs as may be established from time to time, unless the Bishop or Diocesan Council shall make other provision.

Section 2. The Committee on Grants has nine members: one person appointed by the Bishop, the Lay Warden of each of the seven convocations, and one member of the Diocesan Council designated by the Bishop for a one-year term. Except as otherwise provided herein, members shall be appointed for three-year terms. The Bishop shall annually designate one of the members as chair for a one-year term. No person shall be eligible to serve on the Committee for more than six years in any period of seven years.

Section 3. The Committee on Grants shall recommend for adoption by the Diocesan Council written statements of eligibility for all grant programs administered by the Committee. The Committee may on its own authority establish appropriate application procedures.

Section 4. This charter is effective January 1, 1998.

(Adopted by Diocesan Council October 23, 1997)

Charter for the Committee on Ministry in Higher Education

I. This committee envisions, supports, and coordinates the Episcopal Diocese of North Carolina's ministry in higher education.

II. This Committee shall be accountable to the Department of Christian Formation.

III. In accordance with Canon 16, the Bishop shall appoint members to the Committee and shall annually designate the chair of the Committee. Membership of this Committee shall be no more than sixteen.

IV. This Committee's membership shall consist of twelve members appointed in consultation with a local advisory board for each of the diocesan-funded chaplaincies, and four at-large members who shall have broad interests in ministry in higher education (ideally including residents of any convocations in which there is no diocesan-funded chaplaincy). Diocesan-funded chaplains may attend meetings of the Committee as resource persons, but shall not be considered voting members.

V. Terms of office for members of this Committee shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following expiration of the last term.

(Adopted by Diocesan Council December 17, 1997)

Charter for the Committee on Insurance

I. This committee shall have oversight of all diocesan insurance.

II. This committee shall review all insurance policies of the Diocese annually. This committee is responsible to the Department of Business Affairs and Administration of the Diocesan Council.

III. The committee shall consist of the Diocesan Administrator, the Insurance Administrator, a representative from the Chartered Committee on Property Management, and two members appointed by the Bishop. The Bishop shall appoint the chair.

IV. The appointed members of the committee shall serve no more than two successive three-year terms.

(Adopted by Diocesan Council, December 16, 1999; amended February 19, 2000.)

Charter for the Committee on New Congregational Development

I. This committee has oversight for the encouragement, establishment, and nurture of new congregations until they become self-supporting.

II. This committee is responsible to the Department of Congregational Support and Development.

III. The number of its members will be nine. Their terms shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive terms until one year has elapsed following the expiration of the last term. Members and the chairman are appointed by the Bishop.

(Adopted by Diocesan Council August 7, 1997)

Charter for the Committee on Property Management

I. This committee shall have oversight for all diocesan property

II. The Historic Properties Commission, in accordance with Canon 45, shall be responsible for oversight of historic churches, cemeteries, and other historic diocesan properties other than those which are occupied, and/or maintained by parishes and missions in union with the Convention and shall be under and responsible to the Committee on Property Management.

III. This committee shall be accountable to the Department of Business Affairs and Administration.

IV. The number of members of this committee shall not exceed six (6). Their terms shall be three (3) years, and their terms shall be staggered. No member shall be eligible to serve more than two (2) successive three (3) year terms until one (1) year has elapsed following the expiration of the last term.

V. In accordance with Canon 16, the Bishop shall annually designate the chair of the committee and appoint members to any vacancies on the committee.

(Adopted by Diocesan Council June 19, 1997)

Charter for the Committee on Small Churches

Charge: To affirm, encourage, and assist small churches (those with average Sunday attendance of fewer than 150), both parishes and missions, in their ministry; to oversee financial assistance to missions.

The Committee is accountable to the Department of Congregational Support and Development.

The number of members of this Committee is fifteen, with staggered three-

year terms. No member is eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term. Members and the chairman of this Committee are appointed by the Bishop.

(Adopted by Diocesan Council August 7, 1997)

Charter for the Committee on Social Responsibility in Investments

The responsibilities of the Committee on Social Responsibility in Investments are delegated to it by the Diocesan Council, to which the Committee reports. The role and functions of the Committee are to set objectives and guidelines for socially responsible investments by the Diocese and not to assume the role of the Investment Committee in selecting investment advisors and evaluating securities for investment quality.

I. Objectives

- A. To study the social implications of the Diocese's investments, recommend appropriate action for the Diocese in this field, and carry out actions authorized by the Diocesan Council.
- B. To receive or initiate, study, and act upon requests that the Diocese take action to eliminate or reduce the social injury caused by the policies or practices of companies in which the Diocese holds investments.
- C. To make recommendations regarding positive investments to further the social concerns of the Diocese.

II. Membership

- A. The Committee shall consist of the following membership: chairman or other member of the Department of Business Affairs and Administration (*ex officio*), the Treasurer of the Diocese (*ex officio*), a representative from the Christian Social Ministries Committee, two representative from the clergy, and three lay representatives from different geographic areas of the Diocese. Consideration should be given to assure that the membership includes persons who have knowledge of race relations, public health, ecology, labor relations, and overseas and military affairs and who are skilled in dealing with questions of social ethics, economics, and law. In addition to a geographic representation of the different areas of the Diocese, consideration should be given to representation of women and minorities.

B. All committee members (other than *ex officio*) shall be appointed by the Bishop for a period of three years, with the opportunity of being reappointed for up to an additional term. A person serving any portion of two consecutive terms shall not be eligible to serve on the Committee until two years have elapsed from such person's last service on the Committee.

C. A member who has two unexcused absences from committee meetings during a calendar year shall no longer be a member of the Committee. Following certification of such absences to the Bishop by the chair of the Committee, the Bishop shall appoint a successor to complete the term of the former committee person.

D. The Chair will be designated by the Bishop.

III. *Staff and Research*

A. The Committee may ask individuals, whether or not connected with the Diocese, to attend its meetings as consultants or otherwise to provide advice and information.

B. The Committee may use the resources of the Interfaith Center on Corporate Responsibility (ICCR), the Investor Responsibility Research Center, Inc., and the Episcopal Church's National Social Responsibility in Investments (SRI) Committee in dealing with questions in the areas of race relations, women, youth, minorities, public health, ecology, labor relations, overseas and military affairs, social ethics, economics, and law.

C. The Committee shall have authority to request from the Diocese lists of the Diocese's current investments and all data compiled by or on behalf of the Diocese with respect to companies in which an investment has been made or is contemplated being made.

IV. *Authority*

In implementing actions authorized by the Diocesan Council under objectives with respect to particular companies and investments, the Committee shall be authorized:

A. To conduct conferences and seminars regarding social responsibility in investments and corporate actions.

B. To vote on proxies in accordance with these policies and procedures.

C. To recommend to the Diocesan Council that the Diocese sell, dispose of,

or withdraw from securities or other investments which may be held by any diocesan investment account, foundation, or agency and which are inconsistent with this socially responsible investment policy or other expressed diocesan policies and, when appropriate, communicate the fact of and reasons for such withdrawal.

D. To recommend to the Diocesan Council that the Diocese invest in securities or make other investments which are consistent with this socially responsible investment policy and other expressed diocesan policies.

E. To recommend to the Diocesan Council short term cash and other money management practices which would further this socially responsible investment policy.

F. To consider requests that the Diocese endorse or sponsor shareholder proposals and to make recommendations to the Diocesan Council concerning the proposal and Diocesan sponsorship.

V. Operational Guidelines and Criteria

In evaluating diocesan investments and money management practices and performing its other duties pursuant to this policy, the Committee should adhere to the following:

A. Investments and money management practices should be consistent with the Statement of Policy on Social Responsibility in Investments of the Episcopal Diocese of North Carolina as adopted by the Diocesan Council and in furtherance of diocesan policy on social issues as expressed by Convention or the Diocesan Council.

B. In evaluating proxies and shareholder proposals and determining the diocesan response to the same the Committee shall:

1. Determine that the issue involved or presented is one of significant social effect, either positive or negative; and
2. Verify that there is a clear connection between the issue and the Statement of Policy on Social Responsibility in Investments or other expressed diocesan social policies; and
3. Evaluate the willingness of other groups to act on an issue with the Diocese.

VI. Committee Operation

A. The Committee shall meet at least three times per year, generally in February, May, and October and at such additional times as may be necessary or appropriate.

B. When the Committee receives a request for action, including requests from members of the Committee, it shall first determine whether the request appears to meet the operational guidelines above and other guidelines established by the Committee. If the request does not meet Operational Guidelines V. A and B above, the individual or group shall be advised that no further steps will be taken. Otherwise, the Committee shall investigate the request in the light of its guidelines.

C. In order to carry out its investigation, the Committee may:

1. Refer the request to the staff and/or an ad hoc committee of the Committee;
2. Seek information and advice from individuals and groups in and out of the Church;
3. Schedule an open meeting to receive information from interested persons in and out of the Church.

D. Before the Committee takes action, the Committee will ask the Treasurer for an opinion on the effect of such action on the Church's total return from its trust investments and the Foundation investments and will take this opinion into consideration.

E. Generally proxies require expedited action since there is a limited time after the receipt of the material before a response is required. Therefore, when a proxy is received by the Diocese, the Committee Chair or the diocesan Treasurer shall first determine that criteria of Section V.B. above suggest or require a response from the Diocese. If so, the Chair shall then assign the proxy to a Committee member for investigation and shall then notify the Committee of the general nature of the proxy and the date, time, place, or manner at which the Committee will receive and act on the report of the investigating member. It is generally expected that such committee action will be taken pursuant to a telephone conference call.

F. Requests that the Diocese endorse or sponsor shareholder proposals shall

also be reviewed by the Committee Chair or the diocesan Treasurer to determine if the criteria of Section V. B. above suggest action by the Diocese. If so, the Chair shall assign the proposal to a committee member for investigation and shall also notify the Committee of the general nature of the proposal and the date, time, place, or manner at which the Committee will receive and act on the report of the investigating member. The Committee shall then make a recommendation concerning the proposal to the Diocesan Council.

VII. Reporting

A. The Committee will make an annual report of its total operations to the Diocesan Council and will make such interim reports as the Diocesan Council may request or the Committee may desire.

B. A written report will be made annually to the Diocesan Convention.

C. The Committee will promptly report to Council any vote on a proxy or shareholder proposal which the Committee has made on behalf of the Diocese.

VIII. Definitions

A. Whenever the term “expressed diocesan social policy” is used herein it shall be deemed to refer to the Statement of Policy on Social Responsibility in Investments of the Episcopal Diocese of North Carolina as adopted by the Diocesan Council and other statements of social policy as adopted or made by Convention or the Diocesan Council.

B. The term “Diocese” shall mean the Episcopal Diocese of North Carolina.

(Adopted by Diocesan Council December 17, 1997)

Charter for the Committee on Stewardship

I. This committee facilitates the ongoing development and overall vision of stewardship; it presents this vision of stewardship to the Diocese and motivates the leadership of the Diocese, the ministers, their congregational leaders, and their members to adopt a program to foster stewardship as a way of life.

II. This Committee for Stewardship is accountable to the Department of Congregational Support and Development.

III. The Committee for Stewardship has fourteen members with three-year

staggered terms: one lay person and one clergy person from each of the seven convocations. The members are appointed by the Bishop, and no member serves more than two successive terms. The Bishop designates a chair for the committee, and may designate other non-voting resource persons.

(Adopted by Diocesan Council December 17, 1997)

Charter for the Committee on Youth

I. The purpose of the Youth Committee is to maintain the quality of the Youth Programs in this Diocese and to advocate for and initiate new and innovative programs for young people in the Diocese of North Carolina and throughout the Episcopal Church.

II. This Committee shall be accountable to the Department for Christian Formation.

III. The number of members of this Committee shall be no more than 30. This will include, as nearly as possible, one adult and two youth from each convocation of the Diocese, as well as the Youth Coordinator, the director of The Summit, a member of The Summit Board, and representatives of the college chaplains. Terms of members shall be 3 years with the exception of those who graduate from high school, who shall rotate off early. Each year 1/3 of the Committee shall rotate off.

IV. The Bishop shall annually designate the chair of this Committee and appoint members to the Committee as vacancies occur.

(Adopted by Diocesan Council October 21, 1998)

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PRE-CONVENTION TIMETABLE

The following are required to occur prior to the convening of an annual Convention of the Diocese:

200 Days (Early July): Secretary of the Convention to notify rectors, vicars, and Senior Wardens of vacant cures of the dates of Convention. Mailing includes **lay delegate strength table** — indicating the number of lay delegates each church should elect to send to Convention; the **Certificate of Election**; and the **Certificate of Change in Lay Delegation**. Delegates are elected at **August or September meetings** of parish vestries and mission committees.

By August 15: Secretary to notify **lay delegates continuing in their terms** and **clerical delegates** that **Convention Committees** are to be appointed, and that they must inform the Bishop in writing before **September 10** of the committees to which they have an interest in being named.

By October 1: The Bishop to appoint all **Convention Committees** by **October 1**, naming the presiding officer of each, notifying all members of their appointment, and informing the presiding officer of the committee members' names, addresses, and telephone numbers.

110 Days (Early October): **Deadline for delegate election forms** to be returned to the office of Secretary of the Diocese. Election forms certified.

90 Days (Late October): Secretary to publish and distribute the **names of clerical and lay delegates**. Mailing includes lists of certified delegates and clergy eligible to vote, a memo regarding Council/Committee/Board vacancies, a memo giving the Rule of Order regarding nominations and resolutions, and nomination forms for the Lay and Clergy orders.

75 Days (Mid-November): Convocation meetings of delegates for hearings on programs and supporting budgets.

60 Days (Late November): Department of Budgets of Diocesan Council to prepare final budgets.

40 Days (Mid-December): **Final date** for submission of **nominations and resolutions**.

30 Days (Late December): **Nominations and resolutions** edited, printed, and **mailed** to all delegates, prior to Convocation meetings.

10 Days (Mid-January): Convocation meetings to review and consider revised budgets, resolutions, and nominations.

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AFFILIATED INSTITUTIONS

Education/Liturgy Resources

134 College St.
Oxford, NC 27565
The Rev. Harrison Simons
(919) 693-5547 • FAX (919) 693-3376

Episcopal Appalachian Ministries

P.O. Box 51931
Knoxville, TN 37950-1931
(423) 558-3185 • (800) 956-2776 • FAX (423) 558-9437
A Coalition of Episcopal Dioceses

Episcopal Farmworker Ministry

P.O. Box 160
Newton Grove, NC 28366
(910) 567-6917
Ellen Phelps, Director

Episcopal Housing Ministry — Raleigh

P.O. Box 17111 • 4020 Barrett Dr., Suite 206
Raleigh, NC 27619
(919) 881-0110 • FAX (919) 881-0305

The Servant Center, Inc.

1312 Lexington Ave.
Greensboro, NC 27403
(336) 275-8585
Gail Haworth, Director

Kanuga Conferences

P.O. Drawer 250
Hendersonville, NC 28793
(828) 692-9136
Albert S. Gooch, Executive Director

The Episcopal Diocese of North Carolina
P.O. Box 17025 • Raleigh, NC 27619

JOURNAL OF CONVENTION



**The Episcopal Diocese
of North Carolina**

2002

The Diocesan House

P.O. Box 17025 • Raleigh, NC 27619
201 St. Alban's Drive • Raleigh 27609
Tel.: (919) 787-6313 • 1 (800) 448-8775
FAX: (919) 787-0156

Website: www.episdionc.com

Staff email: [first initial last name (no spaces)] @episdionc.com

The Penick Village

P.O. Box 2001 • Southern Pines, NC 28388
East Rhode Island Avenue • Southern Pines 28387
Tel.: (910) 692-0300 • FAX (910) 692-8287
A Community for the Ageing

Saint Mary's School

900 Hillsborough Street
Raleigh, NC 27603-1689
Tel.: (919) 424-4000 • FAX: (919) 424-4137
An Episcopal School for Young Women
Theo W. Coonrod, President

Saint Augustine's College

1315 Oakwood Avenue
Raleigh, NC 27610-2298
Tel.: (919) 516-4000 • FAX: (919) 834-6473
A four-year, co-educational liberal arts college
Dr. Dianne B. Suber, President

Thompson Children's Home

P.O. Box 25129 • Off Margaret Wallace Road
Charlotte, NC 28212
Tel.: (704) 536-0375 • FAX: (704) 531-9266
Virginia Amendum, Director

The Summit: An Episcopal Center

P.O. Box 660 • 339 Conference Center Drive
Brown Summit, NC 27214
Tel.: (336) 342-6163 • FAX: (336) 342-0583
Youth Ministries: (800) 486-0533
John C. Koch, Executive Director

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JOURNAL

of the

**One Hundred Eighty-sixth
Annual Convention**

of the

Diocese of North Carolina
in
The Episcopal Church

Charlotte, North Carolina

January 31 to February 2, 2002

The One Hundred Eighty-seventh
Annual Convention
of the
Diocese of North Carolina
will be held in
Research Triangle Park,
North Carolina
January 23-25, 2003
at the
Sheraton Imperial Hotel

The Mission Statement

Episcopal Diocese of North Carolina

Adopted by Diocesan Convention • January 1986



“We fulfill our baptismal covenant by:

- Deepening our spiritual lives as part of the worshipping community.
- Being faithful stewards of all that God has entrusted to us.
- Witnessing boldly to the Gospel in the world by word and example.

Within the framework of this mission perspective and objective
are strategies, aspirations, and goals
which touch and influence the broad base
of our congregational and diocesan mission and ministry emphases.

These emphases respond to the needs
of our total communicant group —
young and old...rich and poor...male and female...
single and married...families —
and to the physical and financial needs
of a growing and serving Church.”



IN MEMORY OF

Robert Macbeth Bird

Earl Hubert Brill

Christopher Columbus Gray, Jr.

Frederick Colnut Hammond

Joseph Allison Hayworth

IN MEMORIAM

ROBERT MACBETH BIRD

Born in Bethel, Connecticut, August 18, 1913
Son of Harold Crusius Bird and Eleanor
Duke University, B.A., 1934; M.Div., 1936
General Theological Seminary, 1937
Ordained Deacon by Bishop E. A. Penick, July 4, 1937
Ordained Priest by Bishop E. A. Penick, July 15, 1938
Married Mary K. McLaughlin, August 27, 1941
Priest-in-Charge, Trinity, Statesville, 1937-1949
Priest-in-Charge, St. James', Iredell County, 1937-1949
Rector, All Saints', Concord, 1949-1957
Associate, St. John's, Savannah, Georgia, 1957-1958
Rector, Grace Church, Weldon, 1958-1976
Rector, Church of the Saviour, Jackson, 1958-1976
Vicar, St. Luke's, Northampton County, 1959-1975
Vicar, St. Alban's, Davidson, 1978-1993

+ *Died October 16, 2001* +

IN MEMORIAM

Earl Hubert Brill

Born in Abington, Pennsylvania, November 17, 1925

Son of Joseph Brill and Stella Ellsworth

University of Pennsylvania, B.A. (honors), 1951

Philadelphia Divinity School, Th.B., 1956

Princeton Theological Seminary, Th.M., 1958

American University, Ph.D., 1969

Ordained Deacon by Bishop O. J. Hart, May 12, 1956

Ordained Priest by Bishop O. J. Hart,

November 17, 1956

Married Margaret Pickett Simpson, January 14, 1984

Vicar, Epiphany, Royersford, Pennsylvania, 1956-1959

Chaplain, University of Pennsylvania-Philadelphia,
1959-1961

Chaplain, American University, Washington, D.C.,
1961-1974

Director of Studies, The College of Preachers, and
Canon, Cathedral of St. Peter and St. Paul,
Washington, D.C., 1974-1983

Episcopal Chaplain, Duke University, 1985-1991

Director, Deacons' Formation Program,

Diocese of North Carolina, 1985-2001

+ *Died September 19, 2001* +

IN MEMORIAM

Christopher Columbus Gray, Jr.

Born in Raleigh, North Carolina, March 7, 1910
Son of Christopher Columbus Gray and Maggie Perry
Married Mable Harris, December 21, 1939
Shaw University, A.B., 1948; B.D., M.Div., 1951
Virginia Theological Seminary, Certificate, 1954
Faculty member and Dean, St. Augustine's College
Ordained Deacon by Bishop F. H. Vest, Jr.,
June 29, 1986
Ordained Priest by Bishop R. W. Estill, July 26, 1987
Vicar, St. Mark's, Wilson
Vicar, Epiphany, Rocky Mount
Interim Chaplain, St. Augustine's College
Member, Diocesan Council

+ *Died March 19, 2001* +

IN MEMORIAM

Frederick Colnut Hammond

Born in Melita, Manitoba, Canada, August 14, 1914

Son of the Rev. Stephen Reginald Hammond
and Hattie W.

Santa Barbara State Teachers College, B.A., 1944

Episcopal Theological Seminary, B.D., 1946

Ordained Deacon by Bishop R. B. Gooden, July 3, 1946

Ordained Priest by Bishop W. B. Stevens,
March 21, 1947

Married Eleanor Parke Calef, March 22, 1942

Curate, St. Alban's, Westwood, California, and

Student Chaplain, UCLA, 1946-1948

Vicar, All Souls', San Diego, California, 1948-1953

Vicar, St. Elizabeth's, Linda Vista, California,
1949-1950

Rector, St. Andrew's, San Bruno, California, 1953-1958

Rector, St. John's Parish, San Bernadino, California, and

Chaplain, Patton State Hospital, 1958-1966

Rector, St. George's, Laguna Hills, California,
1966-1973

Vicar, St. John's, Wilson, New York, 1973-1977

Retired to Diocese of North Carolina, 1978

Supply Priest, St. Elizabeth's, King, N.C.

+ *Died June 28, 2001* +

IN MEMORIAM

Joseph Allison Hayworth

Born in High Point, North Carolina, January 1, 1926
Son of Charles Emerson Hayworth and Myrtle Crystel
Duke University, B.A.

Virginia Theological Seminary
Columbia University, M.A.

Married Marianne Boyd Browne, August 16, 1952
Ordained Deacon by Bishop R. H. Baker, July 15, 1954
Ordained Priest by Bishop E. A. Penick,
February 1, 1955

Minister-in-Charge, St. Thomas', Sanford, 1954-1958
Assistant to the Rector, St. James', Hyde Park,
New York,

1958-1960, Associate Rector, 1960-1962
Assistant to the Rector, St. Barnabas',
Irvington, New York, 1962-1968

Non-parochial, 1968-1984

Interim Rector, Christ Church, Albemarle, 1991-1992

Interim Rector, All Saints', Greensboro, 1994-1995

Interim Vicar, St. Matthew's, Kernersville, 1996-1997

+ *Died July 2000* +

P R E F A C E

READERS WILL NOTICE some changes in this year's edition of the Journal of Convention. The most noticeable difference is that most of the "directory" material has been omitted. The following sections, which have previously been part of the Journal, have been left out: the Diocesan Clerical Directory," "Clergy Licensed to Serve in the Diocese without Canonical Residence," "Other Episcopal Clergy Known to be Living in the Diocese," "Directory of Churches," and College and University Chaplaincies."

In recent years it has been the case that the mailing addresses, telephone numbers, fax numbers, and email addresses of clergy and congregations undergo so many changes that many of them are almost immediately incorrect and out of date shortly after the annual listing they have received in the Journal. Accordingly, the Diocese will from now on publish directory information in a different format.

The Journal of Convention has grown larger each year and has become, consequently, increasingly more expensive to print. By reducing its size the Diocese will realize some financial savings. In addition, the leaner book that remains will be more directly focused on serving as the "annual report" of diocesan business and as a record of the proceedings of Diocesan Convention.

It should be noted that, while still remaining part of the Journal, the Constitution and Canons, the Convention Rules of Order, the Diocesan Council By-Laws, the Charters of Chartered Committees, the Pre-Convention Timetable, and the Form for Deed to the Trustees of the Diocese can now be accessed electronically via the diocesan website, www.episdionc.com. Having the Constitution and Canons on-line is something that many people have requested for a number of years, and it is gratifying that this has finally been accomplished.

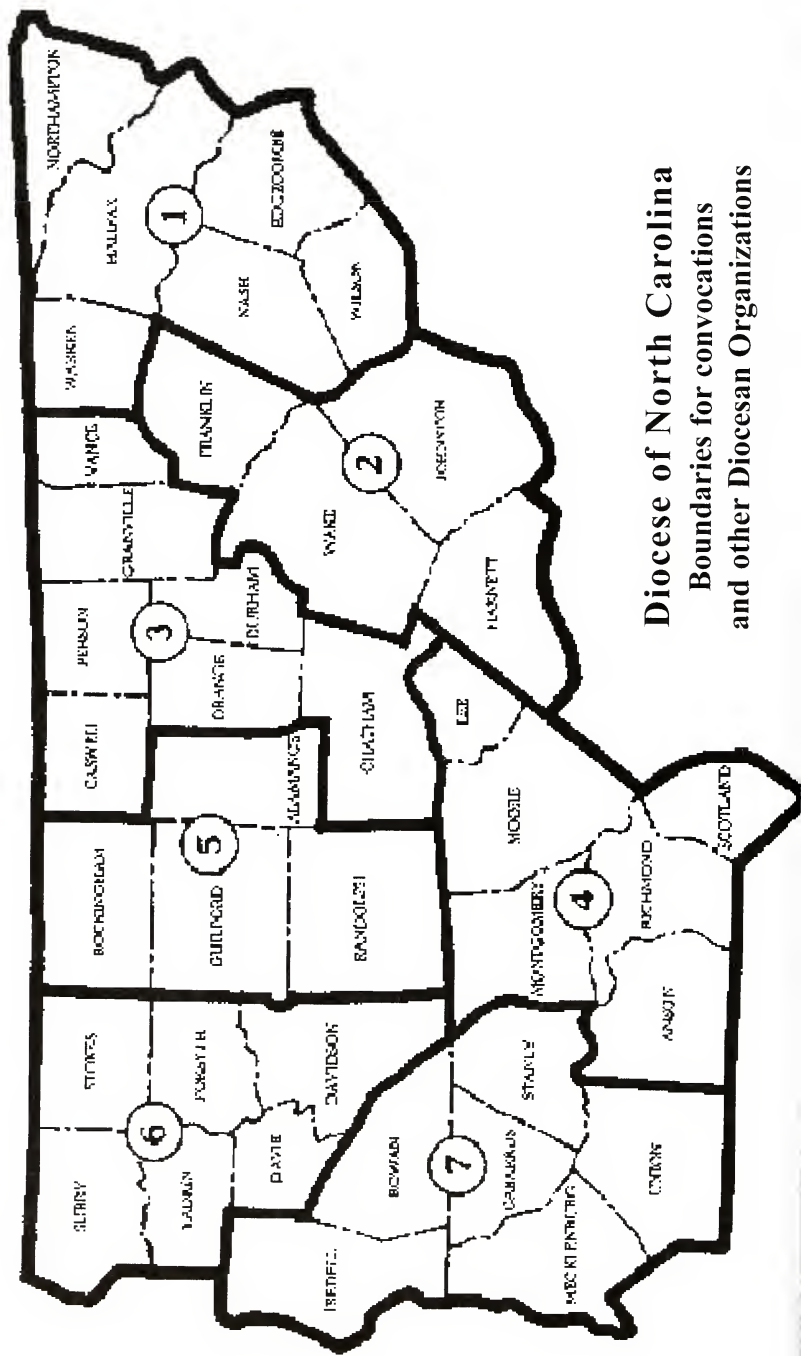
*-The Rev. Canon E. T. Malone, Jr.
Secretary of Diocesan Convention*



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Diocese of North Carolina
Boundaries for convocations
and other Diocesan Organizations

BOUNDARIES FOR CONVOCATIONS

Boundaries for Convocations and other Diocesan Organizations are shown in the map opposite. Below is a list of groupings by towns and cities, or counties.

1. Rocky Mount

Battleboro
Enfield
Halifax
Jackson
Littleton
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Warboro
Warrenton
Weldon
Wilson

2. Raleigh

Apex
Cary
Clayton
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest
Wendell

3. Durham

Chapel Hill
Durham
Henderson
Hillsborough
Oxford
Pittsboro
Roxboro
Yanceyville

4. Sandhills

Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Seven Lakes
Southern Pines
Wadesboro

5. Greensboro

Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem

Clemmons
Cooleemee
Elkin
Fork
Kernersville
King
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. Charlotte

Albemarle
Charlotte
Cleveland
Concord
Davidson
Huntersville
Monroe
Mooresville
Salisbury
Statesville
Woodleaf

DIOCESAN STAFF

(As of September 1, 2002)

LEADERSHIP TEAM

The Bishop

The Right Reverend Michael Bruce Curry, M.Div., D.D.

The Bishop Suffragan

The Right Reverend James Gary Gloster, D.Min., D.D.

Canon to the Ordinary

The Rev. Canon Marie M. Fleischer, D. Min.

BISHOPS AND CANON TEAM

Marguerite Acomb

Executive Assistant to the Bishops

Krysta Morgan

Assistant to the Bishops and Canon to the Ordinary

Henrietta G. Pitre

Receptionist

Libby Ward

Assistant for Ordination Process

Secretary of the Diocese

BUSINESS OPERATIONS TEAM

Michelle Corbett

Operations & Business Support Coordinator

Pat Hathaway

*Insurance Administrator and
Assistant for Business Operations*

Judy Shreve

Diocesan Accountant

COMMUNICATIONS TEAM

The Reverend Canon E. T. Malone, Jr., M.A.

*Director of Communications
Secretary of the Diocese/Historiographer*

Joel Kilby
*Media & Communications Specialist,
Webmaster*

**CONGREGATIONAL MINISTRIES
RESOURCE TEAM**

William E. Wrenn
*Missioner for Congregational Development:
Stewardship & Evangelism*

The Reverend Janet Watrous, M. Div.
Interim Director of New Congregational Development

John C. Koch
Executive Director of The Summit

Kathleen Pfister
Missioner for Youth Ministries

Robert Sitton
*Assistant for Congregational Ministries
and Youth Missioner*

DIOCESAN OFFICERS

Chancellor

Alfred L. Purrington III

Ecumenical Officer

The Rev. Steven Clark

Evangelism Officer

The Reverend Daniel A. Brown

Interfaith Relations Officer

The Reverend Stephen R. Stanley

Liturgical Officer

The Reverend Diane B. Corlett

Planned Giving Officer

F. Ty Smithdeal

Treasurer

Robert Wright

DIOCESAN ORGANIZATIONS

(As of August 2002)

DIOCESAN BODIES ELECTED BY CONVENTION

STANDING COMMITTEE

7^o Convention 2003

Martha B. Alexander

Mahlon W. DeLoatch

The Rev. Bollin M. Millner, President

7^o Convention 2004

The Rev. Dr. Winston B. Charles

Charles E. Thompson, Jr.

The Rev. Stephen J. Elkins Williams

7^o Convention 2005

Scott Evans Hughes

The Rev. William E. Smyth

The Rev. Timothy E. Kimbrough

DIOCESAN COUNCIL

Chair: The Rt. Rev. Michael B. Curry

Vice Chair: The Rt. Rev. J. Gary Gloster

Secretary: The Rev. Canon E. T. Malone, Jr.

Treasurer: Robert E. Wright

7^o Convention 2003

The Rev. Philip F. Wiehe

G. Vance Byrum

John D. Elliot, Jr.

Jenny C. Herbert

The Rev. Grayce O'Neill

7^o Convention 2004

The Rev. Dr. Fred W. Paschall, Jr. Nancy Anderson

The Rev. R. Scott White

A. Zachary Smith III

Audilia H. Stowers

7^o Convention 2005

V. Steven Burke

Polly Redd

Lay H. Sherrod

The Rev. David Hodges

The Rev. Ida Louise Johnson

DEPARTMENTS OF COUNCIL

(Determined by the Bishop & Council)

Business Affairs and Administration

The Rev. R. Scott White, Chair

Steven Burke

Lay H. Sherrod

EPISCOPAL DIOCESE OF NORTH CAROLINA

Chairs of Chartered Committees in the Department: Hal Worth III (Property Management); Kaye Lasater Culp (Communications); The Rev. Dr. Fred Paschall, Jr. (Insurance)

Christian Formation

The Rev. Ida Louise Johnson, Chair John D. Elliot, Jr.
Polly Redd

Chairs of Chartered Committees in the Department: The Rev. Nancy Allison (Christian Education and Formation); Bill Wells (Ministry in Higher Education); Pam Johnson (Youth)

Congregational Support and Development

The Rev. Philip F. Wiehe, Chair The Rev. David B. Hodges
The Rev. Grayce O'Neill

Chairs of Chartered Committees in the Department:

Susan Brown (Congregational Support); Lewis H. Meyers (New Congregational Development); The Rev. Barbara Platt Hendren (Small Churches);

At large: Judy Lane

Finance

A. Zachary Smith III, Chair The Rev. Dr. Fred Paschall, Jr.
May H. Sherrod

Chairs of Chartered Committees in the Department:

(Budget); The Rev. James Prevatt (Grants); The Rev. Charles Hawes III (Social Responsibility in Investments)

Outreach

Nancy Anderson, Chair Jennette C. Herbert
Thomas M. Evins, Jr.

Chairs of Chartered Committees in the Department:

Bett Hargrave (CSM); Ed Milligan (Environmental Ministry); Robert Powell (Global Mission)

COMMITTEES OF COUNCIL ***(Determined by the Bishop & Council)***

State of the Church

The Bishops
Claudia H. Stowers, Chair

Chairs of the Departments of Council: The Rev. R. Scott White, the Rev. Ida Louise Johnson, Nancy Anderson, the Rev. Philip F. Wiehe, A. Zachary Smith III

DIOCESAN ORGANIZATIONS

Summit Committee

olly Redd

The Rev. Philip F. Wiehe

DEPUTIES & ALTERNATES TO GENERAL CONVENTION 2003

Deputies

he Rev. Timothy E. Kimbrough

Martha B. Alexander

he Rev. Winston B. Charles

C. Thomas Fennimore

he Rev. Ida Louise Johnson

Joseph S. Ferrell

he Rev. Donald Goodheart

Judy Lane

Alternates

he Rev. Robert Alves

Gertrude Murchison

he Rev. Murdock Smith

Alice Freeman

he Rev. Charles W. Smithers

Eppie G. Miller

he Rev. Virginia Herring

Thomas Wellman

ECCLESIASTICAL COURT

Until 2003

he Rev. N. Brooks Graebner

Until 2004

ames R. Turner

he Rev. Frederick J. Warnecke, Jr.

Until 2005

C. Thomas Fennimore

The Rev. Philip R. Byrum

BOARD OF DIRECTORS OF THE PENICK VILLAGE

Until Convention 2003

nne H. Bailey David M. Kern

William R. Bonsal III

Alice H. Robbins

William O. Bryant

William C. Roth

ohn E. Champion

Ann P. Taws

William C. Findt III

Valerie O'D. von Isenburg

Until Convention 2004

ancy Borel Ellis

Alice Herring

he Rev. Zelda M. Kennedy

John H. White

ohn Tate Lanning, Jr.

W. Ray Long

arie B. Osborne

E. Gail Perry

atson N. Sherrod, Jr.

Until Convention 2005

ancy W. Anderson

Robert R. Price

William E. Easterling, Jr.

Marian L. Safrit

ouglas R. Gill

Eugenia E. Simons

EPISCOPAL DIOCESE OF NORTH CAROLINA

The Rev. John N. Ogburn, Jr.
Cecil L. Patterson

The Rev. Fred L. Thompson
Warren W. Walk

BOARD OF DIRECTORS OF THE SUMMIT: AN EPISCOPAL CENTER

Until Convention 2003

The Rev. Jane Bruce
The Rev. Edward C. Scott
The Rev. John W. Simons

Marion G. Follin III
Gertrude Murchison
Betsey Price Savage,
Presiding Officer

Until Convention 2004

The Rev. Lee H. Bristol III
The Rev. Eugenia Sealy Cross
The Rev. W. Verdery Kerr

Alan G. Atwell, Sr.
Vivian Edwards
Jack Steelman

Until Convention 2005

The Rev. Victoria Jamieson Drake
The Rev. Zelda Kennedy
The Rev. John Shields

James P. Armstrong,
Anne Butler
Ward Purrington

Youth Representative: Mike Hoffman
ECW Representative: Sylvia Nash

DIOCESAN TRUSTEES OF THE UNIVERSITY OF THE SOUTH *Until 2003*

The Rev. Winston B. Charles

Until 2004

John Richard Swallow

Until 2005

Peter DeSaix

OFFICERS ELECTED BY THE CONVOCATIONS

DEANS AND LAY WARDENS

Convocation Deans:

(I) Rocky Mt. The Rev. Janice Chalaron
(II) Raleigh The Rev. Dr. Robert Sawyer
(III) Durham The Rev. Lisa B. Fischbeck
(IV) Sandhills The Rev. Douglas Hodsdon
(V) Greensboro The Rev. Warren Pittman
(VI) Wins. Salem The Rev. Howard G. Backus
(VII) Charlotte The Rev. Brian S. Suntken

Lay Wardens:

Bill Walker
Chuck Till
Charles Thompson, Jr.
Howard Broughton
Joyce Earle
John D. Hunter
Judy Lane

DIOCESAN ORGANIZATIONS

NOMINEES BY THE BISHOP ELECTED BY CONVENTION

TRUSTEES OF THE DIOCESE

he Bishop

Until 2003

he Diane Corlett
thomas C. Church

Until 2004

The Rev. G. Kenneth G. Henry
Robert Price

Until 2005

he Rev. Timothy E. Kimbrough
thomas Hilliard III
he Treasurer, The Chancellor (ex officio)

INVESTMENT COMMITTEE

(Nominated by the Bishop, elected by Trustees)

Until 2003

haron Nicholson
. Wilson Staub, Chair

Until 2004

Richard Janeway

Until 2005

tephanie Lynch
am Bomar

NOMINEES BY THE BISHOP CONFIRMED BY CONVENTION

TREASURER

Robert E. Wright

THE COMMISSION ON MINISTRY

(Canon 32)

Until 2003

he Rev. Ralph Macy
he Rev. Albert L. Moore
he Rev. Liz Dowling Sendor
lice Freeman

Until 2004

The Rev. Jerry Fisher
The Rev. Brian S. Suntken
The Rev. Jamie L'Enfant
Kent Otto

Until 2005

he Rev. James Melnyk
eginald Moss
he Rev. Murdock Smith
he Rev. Marion Thulberry

Until 2006

The Rev. Brooks Graebner
The Rev. Robert Hamilton
Jan Freeman
Adele Hagood

TRUSTEES OF THE FRANCIS J. MURDOCH MEMORIAL SOCIETY

(Canon 37)

EPISCOPAL DIOCESE OF NORTH CAROLINA

Until 2003

The Rev. Julia Boyd
Jerry Workman
The Bishop (ex officio)

The Rev. Carolyn Eklund

Until 2004

The Rev. John Shields
The Rev. Patsy Smith

Lola Brown

APPOINTMENTS BY THE BISHOP ANNOUNCED AT CONVENTION

PRESIDING OFFICER OF THE SUMMIT BOARD
Betsey Savage

ASSISTING PRESIDING OFFICER OF THE SUMMIT BOARD

TRUSTEE OF ST. MARY'S SCHOOL
Elizabeth B. (Libbie) Ward

DIRECTORS OF THE NORTH CAROLINA
EPISCOPAL CHURCH FOUNDATION

Until Convention 2003

Sue Coonen
Howard Broughton

James H. M. Thorp
F. Ty Smithdeal

Until Convention 2004

The Rev. E. Dudley Colhoun, Jr.
Juliette Newcomb

Shara Partin

Until Convention 2005

The Rev. Fred Warnecke
Robert Clark, Jr.

Wells Van Pelt
Val Short

The Bishop (*ex officio*); The Bishop Suffragan (*ex officio*)

CANONICAL COMMISSIONS

COMMISSION ON CONSTITUTION AND CANONS
(*Canon 12*)

Until 2003

A. Zachary Smith III, Chair
The Rev. G. Kenneth G. Henry

Until 2004

The Rev. Toni Wike
G. Dudley Humphrey

DIOCESAN ORGANIZATIONS

until 2005

by Silver

by Rev. Timothy E. Kimbrough

in *officio*: Chancellor of the Diocese

COMMISSION ON HISTORIC PROPERTIES

(Canon 45)

Robert Boykin III	Olivia Taylor Feduccia
Thomas C. Church, Jr.	Jane Ruffin House, Chair
Dennis Daniels	Lucy C. Davis
Rev. Cn. E. T. Malone, Jr., Sec.	Elizabeth Matheson

HISTORIC CHURCH COMMITTEES

(Under jurisdiction of Commission on Historic Properties)

On Grace Church, Lawrence

Debra Andrews, Chair	The Rev. Noah Howard
Angela Bishop	Teresa Johnson
Christina Elliss	Jaquelin Drane Nash
Debra Elliss	The Rev. William E. Smyth
Debra Flanary	Jane Thorne
Debra Horne	

On St. Andrew's, Woodleaf

Debra Etheridge, Chair	Ward Ratledge
Debra Watson	Ila Benson

On St. James, Kittrell

Richard Moore	Mary Jane Singletary
Kenneth Perry, Jr.	Noel Moore
Richard Matheny	Mary Jo Pearce
Jane Ruffin House	Lucille Olive
Debra Woodlief	Hazel Peck
Rev. Canon E. T. Malone, Jr.	The Rev. Daniel Barker, Chairman

On St. John's, Williamsboro

Rev. Harrison T. Simons, Chair	I. W. Murfree
Olivia Taylor Feduccia	Jean Fields
Kenneth Perry, Jr.	Mary Ann Brewer Noel
Rev. Fiona Bergstrom	Nicholas Long, Jr.
Mary Ann Evans	Harris Woltz
John Wortham	Thelma Dempsey
Debra Rollins	Richard Davis IV

EPISCOPAL DIOCESE OF NORTH CAROLINA

On St. Mary's Chapel, Orange County

Mary Lena Bacon, Chair	Elizabeth Matheson
Dottie Burns	Polly Roberts
The Rev. N. Brooks Graebner	Miriam Saxon
Max Isley	Mildred Walker
Jeanne Johnson	The Rev. Bruce Lawrence
Wayne Walker	Lawrence F. London
Mary Jane Gosking	

On St. Philip's, Germanton

The Rev. Howard Backus, Chair	Martha Hartley
Osborne Mauck	Lou Divan
Donia Norman	Pam Divan
Charlotte Offerdahl	George Eddy
Laura Phillips	Jean Eddy
Sandra Sheldon	

CHARTERED COMMITTEES

(Note: Each Chartered Committee reports to the Department of Council whose name appears under the name of the Committee)

ON THE BUDGET

(Department of Finance)

A. Zachary Smith III, Chair

(Chair of the Department of Finance of Diocesan Council is by charter also Chair of the Budget Committee)

All members of Diocesan Council

The Bishops (*ex officio/voting*)

Treasurer (*ex officio/non voting*)

ON CHRISTIAN EDUCATION AND FORMATION

(Department of Christian Formation)

Until 2003

Amy Gordon

Vivian Hunsicker

The Rev. Jamie L'Enfant

The Rev. Brad Mullis

Margaret Thurston

Until 2004

The Rev. Zelda Kennedy

The Rev. Kenneth Kroohs

Linda McDonough

The Rev. Melanie Mudge

Until 2005

Heidi Hawk

Stacy Hinton

DIOCESAN ORGANIZATIONS

Patricia Page

Ann Alexander

Ex officio

Debbie Barnhill, ECW representative

Robert Sitton, Director of the Resource Center

ON CHRISTIAN SOCIAL MINISTRIES

(Department of Outreach)

Until 2003

Debbie Armstrong

Nancy Anderson

Debra Baker

Until 2004

Debra Keravuori, Co chair

Debra Smithdeal

Debra Hargrave, Co chair

The Rev. Melanie Mudge

Relationships with Diocesan Outreach Ministries:

Outreach:

Nancy Anderson

AIDS/HIV:

Debra Smithdeal

Coalition for Hispanic Ministry:

The Rev. Kathleen Awbrey

Restorative Justice:

Sarah Baldwin

Economic Justice:

The Rev. Beth McKee Huger

Episcopal Appalachian Ministries:

The Rev. Beth McKee Huger

Episcopal Farmworker Ministry:

Julia Elsee

Environmental Stewardship:

Ed Milligan

Global Mission:

Robert Powell

Episcopal Voices for Children:

The Rev. Julia Boyd

Pastoral Concerns on Homosexuality:

Doug Hutto

Peace Initiatives Network:

Donna Hicks

Episcopal Relief and Development:

John Willard

Racism:

Barbara Kamya

Neighbors in Ministry:

Carla Fisher

Episcopal Latino Ministries:

The Rev. Bobbie Armstrong

ON COMMUNICATIONS

(Department of Business Affairs and Administration)

Until Convention 2003

Bob Howell

The Rev. Warren Pittman

Ed Vaden

Until Convention 2004

Debra Lasater Culp, Chair

Vivian Varner

EPISCOPAL DIOCESE OF NORTH CAROLINA

The Rev. Ida L. Johnson

Until 2005

C. Thomas Fennimore

The Rev. Dr. Robert C. Sawyer

The Rev. Kenneth Kroohs

The Rev. Canon E. T. Malone, Jr.

(staff liaison)

The Bishop *(ex officio)*

ON CONGREGATIONAL SUPPORT *(Department of Congregational Support and Development)*

Until 2003

Susan Brown, Chair

Walter Patterson

The Rev. Warren Pittman

Until 2004

The Rev. Brad Mullis

The Rev. Lada Hardwick

Joyce Earl

Staff liaisons: Bill Wrenn, the Rev. Canon Marie Fleischer, the Rev. Janet Watrous

ON ENVIRONMENTAL MINISTRY *(Department of Outreach)*

Until 2003

Charlotte Oleynik

Ed Milligan, Chair

Richard Sears

The Rev. Janet Watrous

Until 2004

Scott Evans Hughes

The Rev. Tom Droppers

Sally Aycock

Kathy Suntken

Until 2005

Marion Sallinger

May Sherrod

Suzanne Watkins

Priscilla Swindell

ON GLOBAL MISSION *(Department of Outreach)*

Until 2003

Martha Alexander

Lars Bergstrom

Margaret Wade

Until 2004

DIOCESAN ORGANIZATIONS

Cott Evans Hughes
The Rev. Verdery Kerr

Brook Shaffer

Until 2005

Iax Walker
an Jones

Robert Powell, Chair

COMPANION DIOCESE SUBCOMMITTEE *of the Chartered Committee on Global Mission*

Until Convention 2003

The Rev. Charles Hawes III
The Rev. Nicholas Menjivar
dgar Menendez

Gaynell Jennings
Joseph F. Maurice

Until Convention 2004

The Rev. Marvin B. Aycock, Jr.
Martha B. Alexander, Chair
Robert Powell

The Rev. Worth Jennings III
Deborah Debourg Brown

Until Convention 2005

The Rev. Kathleen Awbrey
The Rev. Albert L. Moore
Melley Williams

The Rev. Douglas G. Hodsdon
Dan Jones

Ex officio: Chair, Global Mission Committee; Kathy Pfister (*Coordinator of Youth Ministries*); The Bishop; The Bishop Suffragan

ON GRANTS

(continuing the former ACTS, Parish Grants, and Continuing Ed. Comms.)

(Department of Finance)

The Rev. James Prevatt, Chair

One from Diocesan Council: The Rev. Grayce O'Neill

The seven Wardens of Convocations: Bill Walker, Charles Thompson,
Howard Broughton, Joyce Earle, John D. Hunter, Judy Lane, Chuck Till

ON INSURANCE

(Department of Business Affairs & Administration)

V. C. Skip Sprye Thomas C. Church

Woody Burnette The Rev. Dr. Fred Paschall, Chair

Insurance Administrator

ON MINISTRY IN HIGHER EDUCATION

(Department of Christian Formation)

Until 2003

Genie Carr

Elizabeth Pope

EPISCOPAL DIOCESE OF NORTH CAROLINA

Erin Seltzer
Priscilla Shows

Bill Lawing

Until 2004

Walt Joyce
Frank Armstrong
Robert H. Chase

Bill Wells, Chair
Celia Marshall

Until 2005

Stephen LeMoine
Meredith Soles
Joanna Carter

Eddie Bass
Donald J. Stedman

ON NEW CONGREGATIONAL DEVELOPMENT
(Department of Congregational Support and Development)

Until 2003

The Rev. Sealy Cross
The Rev. John W. Gibson, Jr.

Lewis H. Meyers, Chair

Until 2004

The Rev. John K. Gibson
William W. Neal

The Rev. Filmore Strunk

Until 2005

Bill McClure
Barbara Post

The Rev. Nicholas Menjivar

The Rev. Canon Marie Fleischer, the Rev. Janet Watrous, ***staff liaisons***

ON PROPERTY MANAGEMENT
(Department of Business Affairs and Administration)

Until 2003

W. C. (Skip) Sprye
Thomas C. Church

Until 2004

Hal Worth III, Chair
The Rev. Scott White

Until 2005

Wade Gresham
Gilliam Nicholson

ON SMALL CHURCHES
(Department of Congregational Support and Development)

Until 2003

Monte Taylor

Shirley Matheny

DIOCESAN ORGANIZATIONS

ane House
he Rev. Helen Jenner

Jauncey McDougle

Until 2004

. C. Cooper
he Rev. Lada Hardwick

Martha Jerome
Michael Shinn

Until 2005

he Rev. Barbara Platt Hendren, Chair
uy Brashear
he Rev. Marvin B. Aycock, Jr.

Priscilla Matheson
Hank Perkins

he Rev. Canon Marie Fleischer, the Rev. Janet Watrous, William Wrenn,
Staff Liaisons

ON SOCIAL RESPONSIBILITY IN INVESTMENTS (*Department of Finance*)

Until 2003

Katherine Ann Holbrook
he Rev. Al Moore

Until 2004

The Rev. Charles Hawes III,
Chair
William Bryant

Until 2005

im Derrickson

Others:

One from Department of Business Affairs and Administration: TBA
reasurer of the Diocese: Robert E. Wright
One from the Christian Social Ministries Committee: Bertha "B" Holt

ON STEWARDSHIP

(*Department of Congregational Support and Development*)

Until 2003

Anne Butler
The Rev. Roy Dedrick
Bill Flannery

Dan Lynch
Lape Smith
Patrick Valentine

Until 2004

Rob Drennan
Tom Evins

Pam Harvey
Wells Van Pelt

Until 2005

Tom Balsey
The Rev. Fred Hoffman

Ray Register
Ron Sigrist, Chair

EPISCOPAL DIOCESE OF NORTH CAROLINA

The Rev. Canon Marie Fleischer, the Rev. Janet Watrous, William Wrenn,
Staff Liaisons: Ty Smithdeal, Planned Giving Officer

ON YOUTH

(Department of Christian Formation)

Until 2003

Wes Blalock

Zach Washburn

Until 2004

Lindsey Austin

Pam Johnson, Adult Chair

Amy Barnhart

Maggie Thompson, Youth Chair

Stuart Barnhart

Kate Winikoff

Melissa Feimster

Julia Johnson

Representative to The Summit Board: Mike Hoffman

Coordinator for Youth Ministries (*ex officio*)

John C. Koch (*ex officio*)

OTHER APPOINTMENTS BY THE BISHOP

COMMITTEE ON THE DISPATCH OF BUSINESS

(186th Convention – 2002)

(Canon 13.7)

The Rev. Donald Goodheart, Chair The Very Rev. Henry Presler

Secretary of Convention (*ex officio*)

The Bishops (*ex officio*)

DIOCESAN ECUMENICAL OFFICER

The Rev. Douglas Dailey

Liaison to the N.C. Council of Churches: The Rev. Steven Clark

Delegates to the North Carolina Council of Churches:

The Rev. Barbara Armstrong

Eloise Hilliard

The Rev. Kathleen Awbrey

Mimi Keravouri

The Rev. Steven Clark

Julia Elsee

The Rev. Canon E. T. Malone, Jr.

Vann Stephens

The Bishop Suffragan

Ann Thompson

DIOCESAN EVANGELISM OFFICER

The Rev. Daniel A. Brown

DIOCESAN MEMBERS OF THE BOARD OF DIRECTORS OF THE EPISCOPAL FARMWORKER MINISTRY

Until 2003

Eddie Rodriguez

Kathy Shonerd

DIOCESAN ORGANIZATIONS

Until 2004

Julie Elsee

Lourdes Morales

Until 2005

The Rev. Kathleen Awbrey

The Rev. Lisa Fischbeck, Chair

DIOCESAN OFFICER FOR INTERFAITH RELATIONS

The Rev. Stephen R. Stanley

DIOCESAN LITURGICAL OFFICER

The Rev. Diane B. Corlett

DIOCESAN PLANNED GIVING OFFICER

F. Ty Smithdeal

BISHOP'S COMMITTEE ON THE DIACONATE

The Rev. Talmage Bandy

Diane Pettit

The Rev. Carol J. Burgess

The Rev. Russ Settles

The Rev. Martha A. Hart

The Rev. Charles W. Smithers

The Rev. William H. Joyner, Jr., Chair

The Rev. Nancy Titus

The Rev. Verdery Kerr

E. June Santa

The Rev. Albert L. Moore

The Rev. Kermit M. Bailey

Director of Deacon Formation, Archdeacon (*ex officio*)

The Bishops (*ex officio*)

BISHOP'S COMMITTEE ON SEXUAL ETHICS

Susan Brooks

Judy Clayton

Shirley Hodges Copple

Mary Curtis

John Cushing

Dianne Dougherty

Elizabeth Dowling Sendor

Robert Elliot

Marie M. Fleischer

Randy Foster

John Freeman

Jane Gurry

Wally Harbold

Joe Hensley

William Hunsicker

Helen Keyes

Albert Moore

Grayce O'Neill

Warren Pittman

Jim Prevatt

Verrett Thomas

Marion Thullberry

Don Vella

Scott White

Theresa Smith

BISHOP'S COMMITTEE ON CLERGY WELLNESS

The Rev. Tambria E. Lee, Chair

The Rev. James D. Franklin, Jr

The Rev. Paula Rachal

The Rev. Rachal Haynes

The Rev. Zelda Kennedy

The Rev. Robert Hamilton

EPISCOPAL DIOCESE OF NORTH CAROLINA

The Rev. Patsy Smith
Fred Irons, M.D.

Elizabeth Varner

2002 CONVENTION COMMITTEES (per Canon 13)

Administration of the Diocese

The Rev. David Hodges, Chair

The Rev. Scott Benhase	Mary Messinger
The Rev. Virginia Herring	Bill Sutton
Ty Smithdeal	Harry Bartlett
Russell Wilcox	

Credentials

The Rev. Jack Ogburn, Jr., Chair

The Rev. Brad Mullis	Penelope Broughton
The Rev. Cathy Caimano	Amy Rose Morris
Alice Herring	Jane Pierce
John Pittman	

Elections

Marion Church, Chair

The Rev. Carin Delfs	Winborne Chandler
The Rev. Doug Hodsdon	Polly Redd
The Rev. John K. Gibson	Linda Kathryn Clark
Diane Steinhaus	

Faith and Morals

The Rev. Scott White, Chair

The Rev. Kay Rackley	Ray Bennett
The Rev. Phil Tierney	Margaret Money
Marilyn Cherry	Linnell Josey
Dan White	

National and International Affairs

Martha Alexander, Chair

The Rev. Susan Betts	Jerry Workman
The Rev. Henry Presler	Marion Salinger
The Rev. Charles Smithers	Victoria Barefoot
Carol Whitehead	

Program of the Church

The Rev. Dr. Fred Horton, Chair

The Rev. Gary D. Steber	Margaret Gillespie
The Rev. Bob Hamilton	Robert Spangler
Lacy Newton	Richard Hardy
Linda Crawford	Doug Burkhart

DIOCESAN ORGANIZATIONS

Social Concerns

John Campion, Chair

the Ven. Nan Cushing	Charles Thompson, Jr.
the Rev. Randall Keeney	Barbara Cook
the Rev. Chip Bristol	Walter Patterson
Cecelyn B. Safrit	

EPISCOPAL CHURCH WOMEN

EXECUTIVE BOARD

President:	Sylvia Nash
Vice President:	Vivian Edwards
Secretary:	Gail Greer
Treasurer:	Amy Elliott
Immediate Past President:	Gail Fennimore
President elect	
Secretary of Devotional Life:	Julia Congleton Bryant
Secretary of Christian Education:	Penny Barnhill
Coordinator of Altar Guild:	Jane Aycock
Secretary of Christian Social Ministries:	Ann Proctor
Chairman of Women's Issues:	Elizabeth Devereux
Coordinator of United Thank Offering:	Gertrude Murchison
Director of Church Periodical Club:	Sarah F. K. Shaw
Secretary of Missions:	Sandra Smith
Secretary of Promotions:	Kaye Lasater Culp
Yearbook Editor:	Anne Butler
Ex Mathews Scholarship Fund Coord:	Colleen Hartsoe

CONVOCATION CHAIRMEN

(I)	Rocky Mount:	Eva Morris
(II)	Raleigh: (co chairs)	Carolyn Owens Annette Watson
(III)	Durham:	Mina Hampton
(IV)	Sandhills:	Nancy Neal
(V)	Greensboro:	Sarah Brown
(VI)	Winston Salem:	Debbie Walker
(VII)	Charlotte:	Karen Crane

EX OFFICIO

The Bishops:	The Rt. Rev. Michael B. Curry The Rt. Rev. J. Gary Gloster
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DELEGATES TO CONVENTION

DELEGATES TO THE 186TH ANNUAL CONVENTION
EPISCOPAL DIOCESE OF NORTH CAROLINA

The Bishop + The Rt. Rev. Michael B. Curry*, Raleigh

The Bishop Suffragan + The Rt. Rev. J. Gary Gloster*, Raleigh

Parishes and Missions, alphabetically by town

[The number in front of the name indicates years remaining in term.]

(An asterisk [*] indicates registered voting attendance at Convention.)

DELEGATES

ALTERNATES

Albemarle

Christ Church, The Rev. Allan E. Belton

David A. Cook*

William E. Moore*

Andersonville

St. Paul's, The Rev. Daniel A. Brown*

Mattie Gaddy*

Joe Gaddy

Asheboro

The Prince of Peace, The Rev. John K. Gibson*, The Rev. Charles L.

Glesby

Ronald W. Bordwell*

Patricia S. Bordwell

Karl Kammire

Otto Gillings*

Asheboro

Good Shepherd, The Rev. L. Everett Thomas*

Clark Robertson Bell*

Emma Washington

John Toledano

Barbara Tazewell

Asheboro

St. John's,

Parker Philips

Robert H. Marriot, Jr.

Asheboro

St. Mary's Comforter, The Rev. David R. Williams*, The Rev. Deven Hubert*

Charles Bell*

Bill Adams*

Jocelyn Safrit*

Larry Vellani

Susan Autry*

Betsey Savage

Gregg Lee

Bryan Gray

Asheboro

St. George's, The Rev. George Adamik*, The Rev. Sally L. Harbold*, The Rev. Antoinette

EPISCOPAL DIOCESE OF NORTH CAROLINA

Ray Wike*, The Rev. Lois A. Reardin

1 Mary Jane Pugh*

2 Emery Anderson*

2 Dorothy Ann White*

3 Sherri Hubbard*

Lisa Towle

Ann Lockhart

David Hatch

Ann Sides

Chapel Hill

Chapel of the Cross, The Rev. Stephen J. Elkins-Williams*, The Rev. Stephen R. Stanley*, The Rev. Tambria E. Lee, The Rev. Victoria Jamieson Drake*, The Rev. Martha Hart*, The Rev. William Joyner*

1 Kim S. Sullivan*

Sydenham B. Alexander, Jr.

1 Robert H. Chase, Jr.*

Henry Toole Clark

2 Peter DeSaix*

Blanch B. Clark

2 Joseph S. Ferrell*

Leola May Collura

3 Robert E. Wright*

Laurie Gosnell

3 Vivian H. Varner*

Stacey Thompkins

Holy Family, The Rev. Timothy M. Kimbrough*, The Rev. Lisa G. Fischbeck*, The Rev. Barbara Armstrong*, The Rev. Peter Robinson

1 Barbara Post*

Leslie Frauenfelder*

2 Diane Steinhaus*

Todd Granger

2 Kim Gotwals

Ruth Baldwin

3 Char Sullivan*

Tim Brown

Charlotte

All Saints', The Rev. Karen A. Mosso*

1 Eleanor Helms*

Patricia Wilkinson

2 James Graham*

Chapel of Christ the King, The Rev. Michael Bye*, The Rev. Constance R. Connelly*

3 Lewis Caldwell

Terry Hill*

Christ Church, The Rev. Philip J. Tierney*, The Rev. Fred W. Paschall, Jr., The Rev. Elizabeth Saunders*, The Rev. Martha Hedgpeth*, The Rev. Julia Boyd*, The Rev. Verdery Kerr*

1 Anne Tomlinson*

Jeanne Kutrow

1 William Webb*

Scott Cox

2 Martha Alexander*

Henry Gass

2 Eric Locher*

Marc Harris

3 Tere Ey*

3 Joe Kluttz*

Holy Comforter, The Rev. David B. Hodges*, The Rev. W. Carter Lofton*

LIST OF DELEGATES

The Rev. Susan Betts*
 Tom Fennimore*
 Polly Redd*
 Barbara Brenner*
 Peggy Jackson*
 Daniel Laurent*

Gail Fennimore*
 George Betts*
 Winston W. Way, Jr.
 Carol B. Myers
 Elizabeth A. Hardin

Andrew's, The Rev. William H. Hinson, Jr.*, The Rev. Russell L.

Nettles*
 Kenneth W. Boyd*
 Kathy Alexander*
 Wendy Merrill*

John's, The Rev. Martin F. McCarthy*, The Rev. Gale H. Cooper, The
 Rev. Charles L. Holt*, The Rev. Michael Thompson*, The Rev. M. Clayton
 Townsend*

Mary Ellen Watson*
 Kay Norwood*
 Doug Burkhardt*
 Pablo de la Canal*
 Larry Newton
 Remi Loiseau*

Paul Simpson*

Margaret's, The Rev. M. Filmore Strunk, Jr.*

Kathy Walters*
 Marilyn Cherry*
 Terry Casto

Britt Lowry
 George Devereaux*
 Jim Thornton

Martin's, The Rev. L. Murdock Smith III*, The Rev. Dr. Armand
 Vallee*, The Rev. Ann B. Jones, The Rev. Patsy H. Walters*, The Rev.
 Ann B. Jones

John D. Elliot, Jr.*
 Stewart Spencer
 Ann Lane*
 Rob Drennan*

Lil Wetmore*
 John Lansche

Michael & All Angels
 Connie Sessoms, Jr.*
 Leon Givens*

Ida Peeler
 John T. Moore

Peter's, The Rev. David W. Pittman*

Nelda Leon*
 Jessica Newfield*
 Maria Long*
 Rob Johnson*

Jack Cozean
 Roberta Farman
 Dough Hutto

EPISCOPAL DIOCESE OF NORTH CAROLINA

3 Josephine Hicks*

Clayton

Grace, The Rev. Barbara Platt-Hendren*

2 Susan Hooper*

Melody Sessoms

Clemmons

St. Clement's, The Rev. Randall Keeney*

1 Molly Douglass* (1/31; 2/1)

Jackie Pittman* (2/2)

2 Britt Perkins*

3 Lynn Mills*

Cleveland

Christ Church, The Rev. Harold Elsner*

2 Patricia Feimster*

Richard Dillon

3 F. Grady Hall III*

Concord

All Saints', The Rev. Frederick H. Hoffman*

2 Robert Spangler

Wadie Mikhail*

2 Charles Collier*

Joseph Hunter*

3 Jeanne McCarthy*

Jo Erickson

3 Sue Duncan

Cooleemee

Good Shepherd, The Rev. Noah Howard*

19 John L. Jerome*

Martha Jerome

Davidson

St. Alban's, The Rev. Gary D. Steber*, The Rev. Rachel F. Haynes*

1 George Pusack*

Cameron Swallow

2 Lawrence Bearden*

Ellen Chewning*

3 Clarence Fox

Durham

El Buen Pastor, The Rev. Nicolas Menjivar*

2 Mauricio Segura Ramirez

Eloy Espinoza Yerena*

St. Joseph's, The Rev. Steven B. Clark*, The Rev. Elizabeth Wade Grant*

1 Linda Kathryn Clark*

2 George Brine*

St. Luke's, The Rev. Michael S. White*, The Rev. Joshua Varner*, The Rev. James B. Craven III*

LIST OF DELEGATES

William Gutknecht*	E. June C. Santa
Chuck Harner*	Stephen LeMoine
Bill Pursell*	Tim Wipperman
Debbie McIntosh*	

Philip's, The Rev. Scott Benhase*, The Rev. Catherine Caimano*, The
v. Harriette Sturges*

Edward L. Embree III*	Donna Hicks
Jacqueline Harris*	Sally Hubbell
Donna Rewalt*	Susan James
Margaret McCann*	

Stephen's, The Rev. Samuel A. Mason*, The William H. Marchl III*,
e Rev. W. Derek Shows

Marion Salinger*	Christopher Mangum
Jack Hughes*	Donald Parry
Scott Evans Hughes*	Nancy Anderson*
Richard Clark	

Titus'

Linda S. Crawford*	Lionell Parker
Charles Thompson, Jr.*	Reginald Jones

en

iphany, The Rev. Randy Green*

Virginia K. Sharrow	Ted Fix*
Charles P. R. Tisdale*	Mark Parker
zile Lemmons	Ruth Sherwood
	Mike Redman

Luke's, The Rev. Michael J. Zumpf*

Carol Rorrer*	William Rorrer
Jonathan Cook*	Linda Priddy-Hundly

Mary's-by-the-Highway, The Rev. Michael J. Zumpf*

Dorine W. Pulliam	Tommy Lovelace*
	Kay Hartgrove

in

loway Memorial, The Rev. Joan C. Vella*

Carol Anderson*	Marie Titus*
Aurie Dyer	Llewellyn Churchill

EPISCOPAL DIOCESE OF NORTH CAROLINA

Enfield

Advent

1 Linda G. Jobe

Charles Harris*

Erwin

St. Stephen's,

3 Joseph Tuttle

James Pence

3 Michael Wells

Fork

Ascension, The Rev. Kathryn Rackley*

1 Bryan Eagle*

Leith Bass

David Bass

Fuquay-Varina

Trinity

1 Dawn Erickson*

3 Timothy Woodcock*

Garner

St. Christopher's, The Rev. W. Worth Jennings III*

3 Gaynell Jennings*

Lawrence H. Murphy

3 Carmalee Scarpitti*

Greensboro

All Saints', The Rev. Warren Pittman*, The Rev. Paula Rachal*

1 Leon Kortz*

Hall Parrish

2 Margaret Money*

Ronny Money

3 Tom Robbins*

Holy Spirit, The Rev. Heather McCain

3 Joseph W. Sharpe*

Mary Ellen Droppers

Holy Trinity, The Rev. Timothy J. Patterson*, The Rev. Jamie L'Enfant*, The Rev. Virginia N. Herring*

1 James R. Turner*

Barbara Jane Cook*

1 Richard G. Cox*

Cleta Baker

2 John D. Swanson

Alice Rice*

2 Ann L. Vaughn*

Harold O. Carpenter, Jr.

3 Sally Van Noppen Anderson*

James G. Exum

3 Walter C. Faison*

Jean Baily Brooks

Redeemer, The Rev. Clifford C. Coles*

1 Prince E. Smith*

Gladys Berkley*

2 Rowland Chidomere

Mary Chavis*

2 Arlene Young

LIST OF DELEGATES

t. Andrew's, The Rev. Wendy Billingslea*, The Rev. Robert E. Hamilton*
 Alan Atwell* Bob Shelton*
 Judy Hackett* Mark Courtright
 Lindsay Cox* Marcia Moore
 Patrick Miller

t. Barnabas', The Rev. Ralph Delgadillo*, The Rev. Beth McKee-Huger*
 Stacy Hinton* Dolores Wieselquist
 Edgar Menendez

t. Francis', The Rev. Michael Schnatterly*
 John Achey* Nancy Roberts*
 Dan Jones* Melissa Craven
 Emily Ragsdale Jim Chance
 Mahlon Kenny* J.J. Summerell
 Maude Honeycut* Terry Christian-Johns
 Jim Woody

Halifax

t. Mark's, The Rev. Ben R. Duffey*
 Robert M. Gowen*

Hamlet

St. Saints', The Rev. Lada Hardwick*
 Nancy M. Neal* Sharon D. Davis

Law River

t. Andrew's, The Rev. Samuel K. Frazier, Jr., The Rev. John N. Ogburn,
 *
 Paul Vanweest* Dick Ling
 Gloria Vanweest* Natalie Ling

Lawnderson

St. Innocents, The Rev. Daniel Barker*
 Richard C. Palamar* Robert A. Nelson
 Marion J. Church* Bennett H. Perry, Jr.
 Nicholas Long, Jr.* Thomas C. Church

t. John's, The Rev. John W. Simons*
 Vivian M. Edwards* Cheryl E. Neville
 Calvin C. Worley, Jr.*

High Point

t. Christopher's, The Rev. Kenneth C. Kroohs*
 David Routt Sid London

EPISCOPAL DIOCESE OF NORTH CAROLINA

2 Janice Donovan*

Ann Holland*

St. Mary's, The Rev. Glenn Busch*, The Rev. Caroline Goodkind*, The Rev. Delia Higgins

1 David Penley*

Claudia Stowers (2/2)*

2 Carol Ann Miller*

Colleen Hartsoe*

3 David Moore* (1/31, 2/1)

John Yowell

3 Nicki Idol

Delia Rhodes Smith

Peter Wasmer

Hillsborough

St. Matthew's, The Rev. N. Brooks Graebner*, The Rev. Katherine Johnson*, The Rev. Jean Vail*

1 Lynn Hecht*

C. Page Fisher

2 Jerry Workman*

Ludie White

3 Steven Burke*

Bob Quackenbush

Huntersville

St. Mark's, The Rev. Karen A. Mosso*

1 Molly Marshall*

Manfred Deicke

2 John Reis*

Willard Osburn

3 Jackie Blythe*

Marie Osborne

Jackson

Saviour, The Rev. Francis Lee Cutair III

3 Jerry Vick*

John McKellar

Kernersville

St. Matthew's, The Rev. Charles W. Smithers*

1 Deborah L. Walker*

John Spoonhour

2 Dorris Tinker*

King

St. Elizabeth's, The Rev. Noah Howard*

3 Dick Wilson*

Gay Wilson

Laurinburg

St. David's, The Rev. Jane Bruce*

3 Carol Whitehead*

Weston Cook

3 Barbara Cook*

Carolyn Beranek

Lexington

Grace Church, The Rev. Robert B. Cook, Jr.*, The Rev. Patricia Shoemaker

1 Catherine Gilleland*

Jonathan Harvey

LIST OF DELEGATES

Karl Bolstad*
 Bob Husted*
 Eleanor Terrell

Littleton

Alban's, The Rev. G. Markis House* (supply)
 Nancy Krikorian* Emily House

Anna's, The Rev. Charles F. Benz (supply)
 Jean Harris*

Louisburg

Matthias's, The Rev. Wilberforce Mundia
 Edith Anderson

Paul's

Susan McFarlane* Jane House

Layodan

Isaiah

George Kirzinger* Helen Watson
 Pam McHugh

Monroe

Paul's, The Rev. Henry Presler*
 Herbert Joyner Dick Richards
 Bill Adams Henry Jenkins
 Nanette Hoyt Bill Hoyt
 Robert Prevost

Mooreville

James's, The Rev. Susan Louttit Hardaway*
 Mitch Brawley* Susan Brown
 Michael Shinn* Linda Simowitz

Patrick's, The Rev. Brian Suntken*, The Rev. Zelda Kennedy*
 Foss T. Smithdeal* Sandra Bell
 Jackie Currie* Rick Krumel
 Robert H. Millikin* Becca Johnson

Mount Airy

Trinity, The Rev. Nelson B. Hodgkins*
 Brenda Goings* Robert E. Merritt
 Linda Hicks* Cama C. Merritt

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Oxford

St. Cyprian's, The Rev. Fiona Bergstrom*

1 Randall K. Weston

Frances Powell*

I. W. Murfree

St. Stephen's, The Rev. Fiona Bergstrom*

1 Charlotte Watson*

Lydia Powell

2 Thomas M. Evins*

JoAnn Anderson

3 Carl W. Harris*

Frank Folger

Pittsboro

St. Bartholomew's, The Rev. Ida Louise Johnson*

1 Nancy Hilmer*

Marjorie Hudson

2 Amy Rabb*

Larry Autry

3 Avis Autry

Raleigh

Christ Church, The Rev. Winston B. Charles*, The Rev. Nancy J. Allison*

The Rev. Barbara Chaffee*, The Rev. R. Scott White*, The Rev. Albert L. Moore*

1 Elizabeth B. Ward*

Martha Underwood

1 John I. Mabe, Jr.*

Pamela B. Dickinson

1 Jennette C. Herbert*

Jesse C. O'Neal

2 Katharine B. Blanton*

Ann deRossett

2 Kennedy C. O'Herron*

Donald A. Finkbeiner

3 Mart in H. Brinkley*

Marshall Lamb

3 Robert E. Leak*

Good Shepherd, The Rev. Robert C. Sawyer*, The Rev. R. Dale Harmon,

The Rev. William D. Bennett*, The Rev. Meta L. T. Ellington

1 John E. Champion*

Grady H. Britt, Jr.

2 Richard B. Hardy III*

Robert V. Giersch

2 Harry G. Bartlett*

3 Charles W. Stout*

3 Alice C. Hardy*

Holy Cross, The Rev. John W. Gibson, Jr.*

3 Jane C. Baker*

Gary Robertson

3 Nancy C. Lowe*

Joseph Gibbes

Nativity, The Rev. Diane B. Corlett*, The Rev. Brad Mullis*, The Rev. Nancy Titus*

1 Charles Malone*

Gail Christensen

LIST OF DELEGATES

Chuck L. Till*
Deborah Brown*
Jodi Gammon*

Jane Vella
Tom Hudgens
Vaughan Winborne

phphatha, The Rev. Diane B. Corlett*, The Rev. Brad Mullis*, The Rev. ancy Titus*

Robert Lewis*

Andy Leffler

*t. Ambrose**, The Rev. Michael Battle

Donna H. Mooney*
George Jones, Sr.*
Enid Patterson*

Phyllis Hilliard
Margaret R. Hunt
Harold H. Webb

t. Augustine's, The Rev. LeBaron T. Taylor*

Thelma Roundtree*

t. Mark's, The Rev. Lorraine Ljunggren*, The Rev. John N. Wall, Jr., The Rev. Jim Melnyk*

Jane Lambert*
Angie Roediger*
Kat Hardy*
Alan Shuping*

Joan-Ellen Deck
Dennis Daniels
Betsy Vohwinkel

t. Michael's, The Rev. G. Kenneth G. Henry*, The Rev. Claudia Dickson*, The Rev. Patsy Smith*, The Rev. Jack Durant*

Ray Bennett
Gilliam Nicholson
Tess Barnes*
Alyce Mullen*
Marsha Whyte*
Sue Wilson*

Scott Murphy
Bob Pollard
Mabel Geoghegan*
Bobbi Courie
George Sherman
Joe Peele

t. Timothy's, The Rev. Jay C. James*

Robert Levine*
Bill Cox
Gini Cox
Chibueze Anenyeonwu

Reidsville

t. Thomas, The Rev. William Oldland*

William Sutton*
Pam Allen*

Freda Watt*

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Ridgeway

Good Shepherd, The Rev. Francis Lee Cutair III

2 Alice Rollins*

Clifton Carter

Roanoke Rapids

All Saints', The Rev. Robert M. Alves*, The Rev. Melanie Mudge*, The

Rev. Duncan Jones*

1 Tom Wellman*

Mary Wellman

2 Darryl Anderson*

Kay Anderson

3 Chris Lehman

Sandy Lehman

3 Peggy Barber*

Scott Barber*

Rockingham

Messiah, The Rev. Lada Hardwick*

1Cindy White*

Leigh Ann Sago

Rocky Mount

Epiphany

1 Ray Battle*

Edwina Garrett

2 Brenda Edge*

Good Shepherd, The Rev. Bollin Millner*

1 Kiki Farish*

Rodney Bowen

1 Bill Walker*

Myra Bowen

2 Angela Penick*

Deborah Burnette

3 Danny Garrett

Miriam M. Learn

Tom Ergish*

St. Andrew's, The Rev. Janice Chalaron*

1 Sharon Strandberg*

Denice Keeter

2 Shelley Settlemyre*

Sandy Suggs*

3 Dottie Kilpatrick*

Jim Royal

3 Gladys Capel

Pru Garlow

Roxboro

St. Mark's

1 Catherine Share*

Francis Barwick*

2 Kimberley Whitman

Salisbury

St. Luke's, The Rev. Stephen Morris*

1 Mary Messinger*

Richard Martin*

2 Diane Hundley*

2 Katharine Osborne

3 Elizabeth Detty*

LIST OF DELEGATES

t. Matthew's, The Rev. Marvin B. Aycock, Jr.*
Elizabeth W. Beaver*

Jack Christie
Jewell K. Broadway

t. Paul's, The Rev. Marvin B. Aycock, Jr.
Barbara Gainey*
Susan Triplett*

anford

t. Thomas', The Rev. Douglas G. Hodsdon*, The Rev. Mary Page Curtis*
Jo Ann Bowman* Charlotte Hohenstein*
Jeane Tinsley Alice Rainey
John Pittman* Gordy Reese
Tom Reese* Peggy Nelson

cotland Neck

rinity, The Rev. Ronald N. Hiester*
Linnell Josey* Jane E. Hiester
Charles J. Shields* Ann J. Shields*

even Lakes

t. Mary Magdalene
William Young* Tim Burgess

mithfield

t. Paul's, The Rev. Thomas N. Rightmeyer
Victoria Barefoot* Rhonda Smith
Russell Wilcox* Eleanor Mitchiner
Jane Pierce*

outhern Pines

mmanuel, The Rev. James D. Franklin, Jr.*, The Rev. Talmage Bandy*,
Mark Packard* Carolina Packard
Penelope Broughton* Howard Broughton
Leta Vess Alice Robbins*
Wm. Robert Howell* Wayne Robbins
Robert Brown* Lynn Thompson

peed

t. Mary's
Alva L. Manning*

tatesville

rinity, The Rev. Douglas G. Dailey*
Bo Howes* Sam McDowell

EPISCOPAL DIOCESE OF NORTH CAROLINA

1 Walter Patterson* Marie Atwell
3 Maggie Shoobridge* Betty Coltham

Tarboro

Calvary, The Rev. William E. Smyth*, The Rev. Velinda E. Hardy
1 Mahlon W. DeLoatch, Jr.* James S. Hughes
1 Louise T. Anderson* Joseph W. Pitt
3 William E. Urquhart, Jr. Elizabeth B. Temple

St. Luke's, The Rev. William E. Smyth*, The Rev. Velinda E. Hardy*
2 Reginald A. Moss* Judith Moss

St. Michael's, The Rev. Noah B. Howard*
3 Benjamin M. Hale*
3 Dennis Palmer*

Thomasville

St. Paul's, The Rev. Kenneth C. Kroohs*
1 Robert Wentworth Linda Wentworth
3 Clyde Slaten* John Barclay

Wadesboro

Calvary, The Rev. Daniel A. Brown*
1 Lucy C. Davis* Donna Brown
2 Ann Saunders*

Wake Forest

St. John's, The Rev. Jerry W. Fisher*
1 Jennifer Goldston*
2 Shirley Matheny*
3 Durward Matheny*

Walnut Cove

Christ Church
1 Roxie Y. Smith Barbara S. Grubbs*

Warrenton

All Saints'
3 Lola Brown James Parrish

Emmanuel

2 Linda Justice* Ellen Thompson

Weldon

Grace, The Rev. Ben R. Duffy*
3 Kenneth H. Johnson*

Wendell Peace

3

LIST OF DELEGATES

Wilson

Guadalupana, The Rev. Phillip R. Byrum*

Marco Antonio Nunez Paredes

Miguel Angel Nunez Paredes

Gregorio Luna

Louis Roudales*

Mark's, The Rev. Philip R. Byrum*

Alice Freeman*

Lossie Barnes*

Maureen Brown

Ruth Coley

Timothy's, The Rev. M. Blair Both*

Amy Rose Morris*

Alice F. Herring*

Happy Williams*

Brock Plauche*

Ann Barnes*

Tim McCarthy

Jeanie Wyatt

Winston-Salem

Anne's, The Rev. Hal Hayek*

Stuart Collins*

Margaret Gillespie*

Linda Winikoff*

Jean Hauser

Carolyn Miracle

Barbara Johnson

Paul's, The Rev. Donald P. Goodheart*, The Rev. John E. Shields*, The Rev. Grayce O'Neill, The Rev. John E. Blazer, Jr., The Rev. Fred L. Horton*

Bob Holtzclaw*

Ann Humphrey

Winborne Chandler*

John D. Hunter

Susan Uphoff*

Bill Wells*

Sally Wells*

Joshua Goucey*

Ed Robins

Karen Rogers

Benjamin Hopkins

Peggy P. Slater

Stephen's, The Rev. William E. Pilcher*

Gertrude L. Murchison*

Harold Kennedy III*

Paula S. Stevenson

Shirley Sadler

Timothy's, The Rev. Howard Backus*, The Rev. Sealy Cross*, The Rev.

ary Jeanne E. Kroohs*

John Fonda

Tay Coan*

James MacLachlan, Jr.*

Sam Hamilton* Jack Steelman*

Robbie Powell*

John Guglielmi

Holly Schelb

Brooks Hamilton

Woodleaf

George's

Guy W. Etheridge*

Worcester

Luke's, The Rev. Charles L. Wood*

Robert J. Millikin* Lelia Shelton

Necrology for the 186th Annual Convention, 2002
(Former Delegates, who have died since 2001 Convention)

The Rev. Robert Macbeth Bird, served Trinity, Statesville; St. James', Mooresville; All Saints', Concord; Grace, Weldon; Saviour, Jackson; St. Luke's, Northampton County; and St. Alban's, Davidson

Claudie Boger, Good Shepherd, Cooleemee

The Rev. Dr. Earl H. Brill, former Chaplain, Duke University, and Director, Diocesan Deacons' Formation Program

Richard S. Clark, St. Paul's, Monroe

John H. Covell, Jr., St. Paul's, Winston-Salem

The Rev. Christopher C. Gray, served St. Mark's, Wilson, and Epiphany, Rocky Mount; Chaplain, St. Augustine's College

Perry Grant Harmon, St. Timothy's, Winston-Salem

Harry Hollingsworth, St. Luke's, Durham

Peter S. Howsam, St. Michael's, Raleigh

Mrs. W. H. R. (Vertie) Jackson, St. Mark's, Roxboro

Edward Montgomery Knox, Jr., St. Mary's, High Point

Robert M. Willett, St. Michael's, Raleigh

May light perpetual shine upon them.

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JOURNAL OF PROCEEDINGS

of the 186th Annual Convention

First Business Day—Thursday, January 31

The one hundred and eighty-sixth Annual Convention of the Episcopal Diocese of North Carolina was held at the Adams Mark Hotel in Charlotte, North Carolina, on Thursday, Friday, and Saturday, January 31-February 2, 2002. The Charlotte Convocation was host for the Convention.

Registration began at 3:00 p.m. on Thursday.

The Convention Committee on Dispatch of Business met at 4:00 p.m.

An orientation session for new delegates was held at 4:30 p.m.

The Convention opened with Evening Prayer at 6:45 p.m. in the Symphony Ballroom. The Rt. Rev. Michael B. Curry, Bishop of the Diocese of North Carolina, was preacher and there was a commissioning of Deans and Wardens of the seven Convocations.

Bishop Curry called the first legislative session of the Convention to order at 7:55 p.m., with the delegates remaining in the Symphony Ballroom, the location for all general sessions throughout the Convention.

The Rev. John N. Ogburn, Jr., deacon at St. Andrew's, Haw River, and chairman of the Convention Committee on Credentials, certified that 156 clergy and 255 lay delegates, representing a sufficient number of congregations, were registered and present, thus constituting a quorum for all purposes.

The Rev. Donald P. Goodheart, rector of St. Paul's, Winston-Salem, and chairman of the Convention Committee on Dispatch of Business, presented the report of his committee.

Mr. Goodheart moved adoption of the Convention Rules of Order, with proposed amendments, and they were adopted.

Mr. Goodheart next moved adoption of the agenda, and it was approved.

He continued with his report, explaining the parliamentary procedure for motions and legislative handling of resolutions.

Mr. Goodheart moved, and it was approved by Convention, that the 187th Annual Convention be held January 23-25, 2003, in the Research Triangle Park, with the Durham and Raleigh convocations as co-hosts.

Bishop Curry then appointed Alfred L. Purrington III, Chancellor of the Diocese, to serve as Parliamentarian, and the appointment was approved by the Convention.

Next, Bishop Curry called for concurrence and approval of his appointments of persons to serve on committees for this Convention only. So approved.

Bishop Curry announced his appointments to existing commissions, committees, and agencies. He nominated as Trustees of the Diocese for three-year terms (through Convention 2005) the Rev. Timothy E. Kimbrough and Thomas Hilliard III, and they were elected by the Convention.

He nominated as Treasurer of the Diocese Robert E. Wright, and he was

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elected by Convention.

He nominated the following persons, all of whom were confirmed by Convention: for four-year terms on the Commission on Ministry, the Rev. M. Brooks Graebner, the Rev. Robert Hamilton, Jan Freeman, and Adelaide Hagood; for two-year terms as Trustees of the Francis J. Murdoch Memorial Society, the Rev. John Shields, the Rev. Patsy Smith, and Lola Brown.

He announced appointment of Betsey Savage as presiding officer of The Summit Board.

Bishop Curry nominated the Rev. Canon E. T. Malone, Jr., Secretary of the Diocese, to serve as Secretary of Convention, and he was elected.

Canon Malone then nominated Margo Acomb, Assistant to the Bishop Suffragan, to serve as Assistant Secretary of Convention, and she was elected.

Canon Malone presented the report of the Secretary of the Diocese. He moved, and it was duly seconded, that the congregation known as Peace Episcopal Church, Wendell, be accepted into union with Convention as a mission and that its clergy and lay representative be seated with voice and vote. So adopted.

He next moved, and it was duly seconded, that St. Patrick's Episcopal Mission, Mooresville, be accepted into union with Convention with parished status but still to operate under the name St. Patrick's Episcopal Mission. So adopted.

The floor was then open for late nominations.

Nominated for Deputy to General Convention in the clergy order were the Rev. Virginia N. Herring and the Rev. L. Murdock Smith III.

There were no nominations for Deputy to General Convention in the lay order.

There were no nominations for Diocesan Council in either lay or clergy orders.

Nominated for Standing Committee, clergy order, were the Rev. Virginia N. Herring and the Rev. Susan Betts.

There were no nominations for Standing Committee in the lay order.

There were no nominations for the Penick Board.

There were no nominations in either order for The Summit Board.

There were no nominations in either order for the Ecclesiastical Court.

Robert Husted was nominated in the lay order as Trustee for the University of the South.

Bishop Curry then called for late resolutions.

A resolution, No. 12, entitled "On Formation of a Commission on Hispanic Ministry," having received a two-thirds vote of the Convention in order to be eligible for consideration, was referred for hearings to the Convention Committee on Administration of the Diocese.

Likewise, a resolution, No. 13, entitled "On Global Warming," having received a two-thirds vote of the Convention in order to be eligible for con-

JOURNAL OF PROCEEDINGS

eration, was referred for hearings to the Convention Committee on Social Concerns.

Mr. Purrington moved, and it was duly seconded, there being an insufficient number of nominees for lay Deputy to General Convention, to suspend the rules only to allow for more nominations on Friday morning to that position. So adopted.

Robert E. Wright, Chairman of the Budget Committee, presented the proposed diocesan budget for 2002.

The Rev. Janice Chalaron, rector of St. Andrew's, Rocky Mount, and chairman of the Diocesan Council's Committee on the State of the Church, presented the Report of Diocesan Council, including the Council's proposed budget priorities for 2003.

Canon Malone then announced the committees to which all resolutions were assigned for hearings.

It was then moved and seconded that the report of the Commission on Constitution and Canons be presented initially on Friday, with a vote to follow on Saturday. So adopted.

Following announcements, the Convention recessed at 9:00 p.m. Committee hearings on resolutions took place beginning at 9:15 p.m.

Second Business Day—Friday, February 1

Registration continued, beginning at 7:30 a.m. Friday.

Morning Prayer was held at 8:00 a.m. in Governors 1 Room.

At 8:30 a.m. Convention reconvened with Opening Prayers in the Amphony Ballroom, followed by introduction of diocesan staff and singing the hymn "In Christ There Is No East or West."

Next followed Bishop Curry's Pastoral Address, in which he called on members of the Diocese to spend the year in study of Verna Dozier's book, *The Dream of God*. He asked for participation in the work of the Missionary Strategy Commission. Saying that the Diocese needs to reclaim the ministry teaching, he called for creation of a Diocesan School for Ministry. He announced that the Rt. Rev. J. Gary Gloster, Bishop Suffragan, will move his office to Charlotte.

Mr. Purrington, the Parliamentarian, explained the difficulty arising from having an insufficient number of nominees in the lay order for Deputy to General Convention. Only four persons had been nominated and Convention decided to elect four deputies and four alternate deputies.

The Rev. Thomas Webster moved, and it was duly seconded, that the rules of Convention be suspended and that nominations for the above office remain open until lunchtime Friday. So adopted.

Marion Church, of Holy Innocents, Henderson, reported for the Convention Committee on Elections, of which she was the chair. A first ballot was taken on all contested elections.

She moved, and it was duly seconded, that Nancy W. Anderson, William

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E. Easterling, Jr., Douglas R. Gill, the Rev. John N. Ogburn, Jr., Cecil Patterson, Robert R. Price, Marian L. Safrit, Eugenia (Gene) England Simo the Rev. Fred L. Thompson, and Warren W. Walk, the ten unopposed nominees for the ten three-year terms open on the Penick Village Board, be elected by acclamation. So adopted.

Mr. Ogburn reported for the Credentials Committee that registration stood at 277 lay and 171 clergy.

Bishop Curry recognized the presence of retired Bishop Robert W. Estlin who rose and greeted the delegates.

Next, Mr. Goodheart presented the report of the Missionary Strategy Commission, including its proposed vision statement. Bishop Curry asked the delegates to take ten minutes to reflect on the question "What challenges and opportunities does this vision statement present to your congregation and the Diocese?" They were requested to turn in their written responses to the question to the Commission.

When Convention reconvened, Mr. Goodheart recognized the members of the Missionary Strategy Commission. He said that listening sessions will be scheduled in the spring and that information will be posted on the diocese website.

Next came introduction of clergy new to the Diocese since the last Convention: LeBaron Taylor, St. Augustine's Chapel, Raleigh; Wendy Billingslea, St. Andrew's, Greensboro; Caroline Goodkind, St. Mary's, Hatteras Point; Randy Green, Epiphany, Eden; Michael Schnatterly, St. Francis, Greensboro; Velinda Hardy, Calvary and St. Luke's, Tarboro; Catherine Caimano, St. Philip's, Durham; Josh Varner, St. Luke's, Durham; Ted Hussey-Bynes, St. Stephen's and St. Cyprian's, Oxford; Sarah Rieker, Charlotte; Fred Hoffman, All Saints', Concord; Connie Connelly, Chapel Hill; Christ the King and St. Martin's, Charlotte; David Pittman, St. Peter's, Charlotte; Fred Barwick, Roxboro; Kay Rackley, Ascension, Fork; Debra Kearney, Grace, Lexington; and Hay Hayek, St. Anne's, Winston-Salem.

Convention took a 15-minute break at 10:40 a.m. and returned to order at 10:55 a.m.

Mr. Ogburn reported for the Credentials Committee that registration stood at 280 lay and 172 clergy.

A. Zachary Smith III of Christ Church, Charlotte, chairman of the Commission on Constitution and Canons, reported and introduced various canonical amendments proposed by the commission.

Jerry Workman of St. Matthew's, Hillsborough, chairman, presented his report of the Convention Committee on National and International Affairs.

He reported that the Committee recommended adoption of Resolution 12 "On Renewing the Companion Diocese Relationship." Mr. Workman moved, and it was duly seconded, adoption of this resolution, and it was adopted.

Alice Haywood Robbins next presented the report of the Penick Village

those board she is president.

Virginia Amendum, executive director, presented the report of the Thompson Children's Home.

The Rev. Dr. Patricia Geerdes, chaplain, presented the report of Saint Mary's School in Raleigh.

President Dianne B. Suber of St. Augustine's College briefly addressed the convention, saying, "At this point we have truly identified where we are and what our niche is going to be. We are actively pursuing our re-contact with the Episcopal Church. We have taken the first step to restore the preliminary curriculum program and we're excited about the addition of Father [Baron] Taylor as chaplain. Fewer than 1 percent of our students are Episcopalians. We're very pleased that he has been able to make inroads and bring students back to the chapel services. This is a different time for private religious-affiliated institutions. This is not a population of young people that can afford to lose. It has not been a slam dunk, but I believe in the institution. We are in a prime position to help bring that diversity to the Episcopal Church. I ask as you go back to your parishes, that you remember St. Augustine's College."

Jo Ann Bowman, M.D., of St. Thomas', Sanford, presented a "Mission Statement," in which she spoke about the concept of growth, financial and spiritual, in her parish.

Next came the report of The Summit Board and The Summit Task Force, coordinated by John Koch, executive director of The Summit.

The Rev. Phil Wiehe, speaking for the Task Force, summarized the report of its recommendations. "Folks, we're all through studying this matter. It's time to act," he said.

The Rev. Vicki Jamieson-Drake, presiding officer of The Summit Board, praised Mr. Koch as "one of the most enthusiastic, upbeat guys you can meet." She had a difficult task trimming costs and cutting staff, she noted. She mentioned many dreams, ways that special groups could be served by The Summit.

Mr. Koch asked the delegates what should be done "in the meantime" at The Summit in the interval before any improvements can be made on its house. He introduced three persons working in The Summit's new Haw River program of environmental education. The report was completed with showing a video about The Summit.

Bert Green, director of Charlotte Habitat, welcomed the Convention delegates to Charlotte.

Next, about 12:15 p.m., the Rev. Janet Watrous, Interim Director of New Gregregational Development, explained to the delegates the process for conducting workshops that were to be offered in the afternoon, the offerings and resolutions.

Next followed a report from Ms. Church, chairman of the Elections Committee.

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The floor was opened for additional nominations for lay deputy to General Convention, and the following persons, in order, were nominated: Margaret Gillespie, Debbie McIntosh, Lindsay Cox, Josephine Hicks, Eric Locher, Ann Bowman, Bob Leak, Charles Harmer, Gaynelle Jennings, Kat Harrold, Robert Millikin, George Sheild, Joseph C. Hunter, David Cook, Eppie Grandis Miller, Margaret McCann, Alice Freeman, Gertrude Murchison, Thomas Wellman, and William E. Urquhart, Jr.

Ms. Church reported that the following persons had been elected on the first ballot: the Rev. Dr. Winston B. Charles, the Rev. Ida Louise Johnson, and the Rev. Timothy E. Kimbrough as clergy deputies to General Convention; Thomas Fennimore, lay, and the Rev. Philip Byrum, clergy, to the Ecclesiastical Court; Steven Burke, Polly Redd, and May Sherrod, lay order, the Rev. David Hodges and the Rev. Ida Louise Johnson, clergy order, Diocesan Council; Scott Evans Hughes, lay, and the Rev. Timothy Kimbrough, clergy, to the Standing Committee; Peter DeSaix, lay, as Trustee of the University of the South; and James P. Armstrong, Jr., Anne Butler, and Walter Purrington, lay, and the Rev. Victoria Jamieson-Drake, the Rev. Zella Kennedy, and the Rev. John Shields, clergy, to The Summit Board.

It was announced that run-offs would be necessary between the Rev. Donald Goodheart and the Rev. Virginia N. Herring for clergy deputy, General Convention, and between the Rev. Fiona Bergstrom and the Rev. William Smyth, clergy order, Standing Committee.

There was to be no further balloting, however, until Saturday morning.

Following Noonday Prayers, box lunches were available for delegates. Buses departed shortly after 1:00 p.m. to take a portion of the delegates to work on Habitat for Humanity houses in Charlotte. Others of the delegates remained behind and attended the workshop offerings.

At 5:00 p.m. there was a social hour at the hotel.

The Convention Eucharist followed at 6:00 p.m. with Millard Fuller, Jr., founder of Habitat for Humanity, as speaker.

There was no Convention banquet, and after the Eucharist concluded about 7:30 p.m. delegates had dinner on their own at local restaurants.

Third Business Day—Saturday, February 2

Registration continued at 8:00 a.m.

Morning Prayer was offered at 8:00 a.m. in Governors Room 1.

The Convention resumed with Opening Prayers at 8:35 a.m. in the Symphony Ballroom.

Mr. Ogburn reported for the Credentials Committee that registration stood at 297 lay and 177 clergy.

Next, the Chancellor explained the procedure for electing deputies to General Convention, and at 8:50 a.m. a second ballot was cast.

Bishop Suffragan Gloster presented his Pastoral Address, particularly announcing that he will be moving to Charlotte. He called for creation of

group to work with people of other faiths to work for peace, and report to next convention.

Bishop Curry then asked senior seminarians Barbara Jane Cooke, Chantal Morales-Dennis, and Tina Diane Britt and Kimberly Hudson, in her final year in the diocesan Deacons Formation Program, to come forward and be introduced to the Convention.

He also recognized four students from the Wake Forest University Episcopal campus ministry, who thanked the Convention for its support of campus ministry.

Mr. Smith then presented the report of the Commission on Constitution and Canons.

Mr. Smith moved, and it was duly seconded, to amend Canon 23, Section 2, by adding the phrase "and enter into contracts on its behalf." So adopted.

Mr. Smith moved, and it was duly seconded, to amend Canon 20, Section 2, by adding a new subsection (f) "Powers of a Mission Vestry," which reads as follows: "The vestry of a mission shall be the trustees, shall have charge of the secular concerns thereof, and shall be authorized to collect, invest and disburse its funds and enter into contracts on its behalf" and relettering the remaining subsections. So adopted.

He next moved, and it was duly seconded, to amend Canon 10, Section 2, by adding a new subsection (d) which reads as follows: "The Trustees shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, before acting on behalf of a mission or institution under the control of the Diocese to engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission or institution for the previous calendar year or the repayment of which may extend beyond a term of 12 months." So adopted.

Mr. Smith moved, and it was duly seconded, to amend Canon 20, Section 2, by adding a new subsection (g) "Borrowings," which reads as follows: "Before the vestry of any mission shall engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese" and relettering the remaining subsections. So adopted.

He moved, and it was duly seconded, to amend Canon 23, Section 2, by adding to the first sentence of Section 2, after the word "obligations," a phrase, as follows: "or engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the parish for the previous calendar year or the repayment of which may extend beyond a term of 12 months." So adopted.

Mr. Smith moved, and it was duly seconded, to amend Canon 17, subsection

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tion (k), by inserting after the phrase "Canon 10" a comma and the number "20." So adopted.

Mr. Smith moved, and it was duly seconded, to amend Canon 31, Section 3(c), by inserting, after the word "death," the phrase "disability rendering person unable to act," and after the phrase "resignation or" the words "declination to serve as a member of an Ecclesiastical Trial Court." Also, to delete the following sentence: "Any other vacancy shall be filled as provided in Title IV, Canon 4, Section 8." So adopted.

He next moved, and it was duly seconded, to amend Canon 31, Section 5 to read as follows: "When necessary, the Standing Committee shall elect a duly licensed attorney of the State of North Carolina to be the 'Church Attorney' who shall perform such duties as are defined for that office in Title IV." So adopted.

Mr. Smith moved, and it was duly seconded, to amend Canon 31 by adding a new Section 6, as follows: "If the term of a person who is a member of the Ecclesiastical Trial Court ends following the commencement of a Trial, the person shall continue to serve until the completion of the Trial and the rendering of a Judgment thereon."

Delegate Josephine Hicks of St. Peter's, Charlotte, moved, in order to clarify the language, to substitute the phrase "issuance of a Presentment" for the phrase "commencement of a Trial."

The chair ruled that the motion to amend was in order, and the Convention voted to sustain the chair's ruling.

A motion to refer the entire question back to the Commission on Constitution and Canons was defeated.

Convention then voted on Mr. Smith's motion to amend Canon 31 by adding a new Section 6, as altered by Ms. Hicks' amendment, and it was adopted.

Mr. Smith then moved, and it was duly seconded, to amend Canon 10 by adding a new subsection (d) to Section 2. It reads as follows: "Any instrument executed by the Ecclesiastical Authority and at least three of the Trustees shall have the same force and effect as if executed individually by the Ecclesiastical Authority and all of the Trustees; provided that any such instrument shall recite that the Ecclesiastical Authority and the signing Trustees are acting on behalf of all of the Trustees of the Diocese." So adopted.

Mr. Smith moved, and it was duly seconded, to amend Canon 26, Section 2, by adding, after the word "rector," the phrase "interim rector or other clergy." So adopted.

Mr. Smith moved, and it was duly seconded, to amend Canon 26, Section 4, by adding, after the word "minister," the phrase "or other clergy," and, after the word "assistant," the phrase "or other clergy shall have been." So adopted.

He moved, and it was duly seconded, in order to perfect an action of the 185th Convention, to amend Canon 9 to add a new Section 3 and renumber

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amend Section 3 as Section 4 as follows: "Section 3. When a bishop is to be elected, nominees shall be proposed to the electing Convention through a process established by the Standing Committee. The process shall ensure that all persons to be nominated shall have been identified and announced to the diocese not less than 60 days before the first day of the electing Convention." adopted.

Mr. Smith moved, and it was duly seconded, to amend Section 3, Article I, of the Constitution of the Diocese to add the following sentence: "Every pastor of the Evangelical Lutheran Church in America who is regularly serving a parish or mission in the Diocese shall be entitled to a seat in the convention and to a vote therein."

Delegate Joseph S. Ferrell of Chapel of the Cross, Chapel Hill, moved, and was duly seconded, to amend the proposed amendment by deleting the phrase "in the Diocese" and substituting for it the phrase "in union with the convention." This was approved in a voice vote by orders, and then the amendment, as amended, stood as approved on first reading.

Mr. Smith then moved, and it was duly seconded, to amend Article IX of the Constitution by adding a new Section 8, as follows: "All real and personal property held by or for the benefit of any parish, mission or congregation is held in trust for the Protestant Episcopal Church in the United States of America and the Diocese of North Carolina. The existence of this trust, however, in no way limits the power and authority of the parish, mission or congregation otherwise existing over such property so long as the particular parish, mission or congregation remains a part of, and subject to, the Protestant Episcopal Church in the United States of America and its constitution and Canons." Approved by both orders on first reading.

Ms. Church reported for the Elections Committee the results of the second ballot, taken earlier in the day. Elected as lay Deputies to General Convention were Martha B. Alexander, C. Thomas Fennimore, Joseph S. Ferrell, and Judy Lane.

In the run-off ballots, Mr. Smyth was elected to the Standing Committee, clergy order, and Mr. Goodheart was elected Deputy to General Convention, clergy order.

A third ballot was taken for Deputy to General Convention, lay and clergy, to determine the alternates.

A motion was approved to dispense with the scheduled hour of meeting as Committee of the Whole for discussion of hopes and concerns.

At about 10:55 a.m. the diocesan Youth Program made its report. The youth presented bird houses they had made to each of the families in the habitat houses worked on the previous afternoon by Convention delegates, and the youth sang "Workin' on a Building." Diocesan Youth Coordinator Cathy Pfister thanked the parish delegates for giving their clergy time to work with youth on weekends at The Summit. "We couldn't do it without the clergy," she said.

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Bishop Curry blessed the birdhouses and the youth and delegates sang song, "Big House."

Greg Nelson, general manager of the Adams Mark Hotel, greeted the delegates.

Convention took a ten-minute break at 11:20 a.m.

Next, Sylvia Nash, president, presented the report of the Episcopal Church Women, noting that the next annual meeting of the ECW will take place November 14-15, 2002, at The Summit.

Mr. Ferrell moved to amend the new phrase added to Canon 23, Section 1 by inserting, in parentheses, a lower case "i" after the word "authorized" and inserting, in parentheses, a lower case "ii" before the word "engage"; and to correct the lettering of the new subsection added to Canon 10, Section 2, to subsection (e), rather than (d) as previously approved. So adopted.

The report of the Convention Committee on Social Concerns was presented by its chairman, John Campion.

The Committee recommended adoption of substitute Resolution No. 3 "Co-Assisting African-American Genealogical Research." Mr. Campion moved and it was duly seconded, adoption of this resolution, and it was so adopted.

The Committee recommended adoption of substitute Resolution No. 1 "On Global Warming." Mr. Campion moved, and it was duly seconded, adoption of this resolution, and it was so adopted.

Next, Ms. Church reported for the Elections Committee the results of the third ballot. Alice Freeman and Gertrude Murchison were elected alternate lay Deputies to General Convention. A run-off was needed in which delegates would vote for two from among Bowman, Miller, Millikin, and Wellman.

Elected alternate clergy Deputies to General Convention were the Rev. Robert Alves, the Rev. Murdock Smith, the Rev. Charles Smithers, and the Rev. Virginia Herring.

A fourth ballot was taken in the run-off for lay alternate Deputy to General Convention.

Bishop Curry then introduced the Rev. William Maddox, new rector of St. Titus', Durham.

Next followed the report of the Diocesan Council Department of Outreach by Nancy Anderson, chair, and the Chartered Committee on Christian Social Ministries. The Rev. Lisa Fischbeck introduced Ellen Phelps, new director of the Episcopal Farmworkers Ministry (EFM) at Newton Grove, a ministry co-sponsored by this Diocese and the Diocese of East Carolina.

Ms. Phelps thanked the bishops and Convention for their support. She reported on working and living conditions of farm workers, their low wages, isolation, and mistreatment. She then described the work of EFM to alleviate some of these problems.

The Very Rev. Brian Suntken, Dean of the Charlotte Convocation, invited delegates to come back to Charlotte, as a Lenten discipline, on Saturdays and work to finish the diocesan-sponsored Habitat "House of Dreams" for the

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woan family, in time for them to be in it by Easter. He proposed that the Bishop could be on hand to dedicate the house on Easter Sunday.

The Very Rev. Dr. Robert Sawyer, Dean of the Raleigh Convocation and Rector of Church of the Good Shepherd, Raleigh, rose to speak, reminding the Convention that the Bishop was scheduled to be at Dean Sawyer's parish on Easter Sunday. But he graciously agreed to have the Bishop change the date of his visitation to Good Shepherd in order for him to be present for the house dedication.

Commissioning of the Deans and Wardens of the convocations took place during Noonday Prayers.

The Convention recessed for lunch at 12:30 p.m. and reconvened at 1:20 p.m.

Ms. Church reported for the Elections Committee that Eppie Grandis Miller had been elected third alternate lay Deputy to General Convention. A run-off was needed between Millikin and Wellman for the final lay alternate position, so another ballot was taken.

Bishop Curry welcomed retired Bishop Suffragan Hunt Williams and his wife Mary to the Convention.

Next, Robert E. Wright, new Treasurer of the Diocese, presented the proposed diocesan budget for 2002. He moved its adoption, and it was so adopted by Convention.

Mr. Ogburn reported for the Credentials Committee that registration stood 297 lay and 178 clergy.

Martha B. Alexander, chair, presented the report of the Companion Diocese Subcommittee and distributed prayer cards and brochures.

Chaplains Stephen Stanley at the University of North Carolina and LeBaron Taylor at St. Augustine's College spoke briefly, describing various mission trips on spring break and the need for financial assistance for certain students.

The report of the Convention Committee on Administration of the Diocese was presented by its chairman, the Rev. David Hodges, rector of Holy Comforter, Charlotte.

The Committee recommended adoption of substitute Resolution No. 1 "On Financing Improved Accommodations at The Summit."

Mr. Hodges moved, and it was duly seconded, adoption of this resolution.

The Rev. Stephen J. Elkins-Williams, rector of Chapel of the Cross, Chapel Hill, moved to amend the resolution by inserting the word "urgently" before the phrase "needed improvements." This change was accepted as a friendly amendment, and the substitute resolution, as amended, was adopted.

Next, the Committee recommended rejection of Resolution No. 5 "On Dealing with Budget Shortfalls." There being no minority report and no motion forthcoming from the delegates to request placing the resolution on the agenda for immediate consideration, the resolution, therefore, according to Rule of Order (new number) XVI, Section C(3), lay upon the table. (No

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Convention vote is necessary on a committee report of rejection.)

The Committee recommended adoption of substitute Resolution No. 7 "On Clergy Compensation."

Mr. Hodges moved, and it was duly seconded, adoption of this resolution. So adopted.

The Committee recommended rejection of Resolution No. 8 "On Review of Diocesan Staff Positions."

The Committee recommended adoption of substitute Resolution No. 9 "On Limiting Encumbrance or Expenditure of Unrestricted Diocesan Financial Reserves."

Mr. Hodges moved, and it was duly seconded, adoption of this resolution. So adopted.

The Committee recommended rejection of Resolution No. 10 "On Prohibiting Purchase of Property Except for Diocesan Entities."

The Committee recommended rejection of Resolution No. 11 "On Transfer of Property Purchased by the Diocese."

The Committee recommended adoption of substitute Resolution No. 12 "On Formation of a Commission on Hispanic Ministry."

Mr. Hodges moved, and it was duly seconded, adoption of this resolution. So adopted.

Ms. Church reported for the Committee on Elections that Thomas Wellman had been elected the fourth lay alternate Deputy to General Convention.

The Report of the Convention Committee on Program of the Church was presented by its chairman, the Rev. Dr. Fred Horton, Wake Forest University professor and part-time theologian-in-residence at St. Paul's, Winston-Salem.

The Committee recommended adoption of Resolution No. 14 "On the Response of the Convention to the Report of the Diocesan Council."

Dr. Horton moved, and it was duly seconded, adoption of this resolution as amended to include the preamble to Council's stated priorities for the 2000 budget. So adopted.

The Committee recommended adoption of substitute Resolution No. 4 "On Reaffirming Support for Christian Social Ministries, Hispanic Ministries, and Ministry in Higher Education."

Dr. Horton moved, and it was duly seconded, adoption of this resolution. So adopted.

The Committee recommended adoption of Resolution No. 6 "On Reaffirming the Importance of Mutual Accountability."

Dr. Horton moved, and it was duly seconded, adoption of this resolution. So adopted.

The Committee recommended adoption of Resolution No. 15 "On Responding to the Bishop's Call to 'Live the Dream.'"

Dr. Horton moved, and it was duly seconded, adoption of this resolution. So adopted.

The Committee recommended adoption of Resolution No. 16 "On

esponding to the Address of the Bishop Suffragan.”

Dr. Horton moved, and it was duly seconded, adoption of this resolution. o adopted.

Next, Archdeacon Nan Cushing presented her report on the work of deacons in the Diocese. The Convention stood and applauded in memory of the te Rev. Dr. H. Earl Brill, long-time director of the Diocesan Deacons’ raining Program. Deacons of the Diocese were asked to stand and were recognized with applause.

In another “Mission Moment,” Dean Sawyer spoke about commitment in is parish, Good Shepherd, Raleigh. It is within 300 yards of an existing congregation and is of itself an argument that churches need not fear church plants being too close to them, he said.

The Rev. Janet Watrous, diocesan Interim Director of New Congregational evelopment, presented the report of the Chartered Committee on New ongregational Development.

In yet another “Mission Moment,” the Rev. Kay Rackley, vicar of Church of the Ascension, Fork, spoke of its revitalization and growth in a small place.

Dean Sawyer presented a resolution of courtesy, in which he thanked the ost Charlotte Convocation and all those responsible for making the onvention a success.

Bishop Curry made a gift presentation to Judy Lane of St. John’s, harlotte, General Chair of the Convention.

In closing, delegates watched slides of the Habitat House construction in hich they had participated the previous day, while Mr. Kimbrough played on e piano “On Christ the Solid Rock I Stand.”

The Rev. Diane Corlett led brief closing devotions, and the Convention ljourned at 2:45 p.m.

Michael Bruce Curry
Bishop of North Carolina

E. T. Malone, Jr.
Secretary of Convention

ADDRESS TO DIOCESAN CONVENTION of the Right Reverend Michael B. Curry

Bishop

Part I Delivered the Evening of Thursday, January 31, 2002

THERE IS A DREAM

*the Name of our loving, liberating and life giving God:
Father, Son, and Holy Spirit. Amen.*

The poet, Langston Hughes, wrote:

What happens to a dream deferred?

*Does it dry up
like a raisin in the sun?*

*Or fester like a sore
And then run?*

Does it stink like rotten meat?

*Or crust and sugar over
Like a syrupy sweet?*

*Maybe it just sags
Like a heavy load.
Or does it explode?1*

In the book of Genesis it is written:

“They said to one another, ‘Here comes this dreamer. Come now, let us kill him and throw him into one of the pits; then we shall say that a wild animal has devoured him, and we shall see what will become of his dreams.’”²

Allow me, if you will, to speak on the subject, There is a Dream! There is Dream!

– i –

One of the wonderful things about the families and households in the Bible is that they are so true to life. When you look below the surface, underneath the halos of cultural and tradition, midrash and legend, these are real people. They were real. They were wonderfully and truly human. And the Bible does not engage in any kind of cover up. It puts it all out there, the good, the bad and the ugly. They were real. And so is God. And through it all, God worked with them. Through the good, the bad and the ugly, God worked. And in God’s good and gracious time their lives were transformed by that relationship. The hymn that says it this way: “It is no secret what God can do, what he’s done for others, he’ll do for you.” There is a dream!

Such was true for the family of Jacob, Rachel and Leah into which Joseph was one of many siblings. We who are parents know, whether we do it or not,

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that we aren't supposed to have a favorite child among our children. That's not a modern notion, biblical people knew that. They didn't need Eric Erickson, Dr. Spock, or Oprah Winfrey to tell them that. And yet, the Bible says that Jacob, "loved Joseph more than any other of his children."³

That was the reason he gave Joseph a special robe, the proverbial "coat of many colors," we all learned about in Sunday School. The New Revised Standard Version of the Bible calls it "a long robe with sleeves." A rabbinic commentary says that it was "an ornamented tunic," a garment to be worn by royalty, the class of people who were members of the leisure class.

Because of his privileged status Joseph had time and opportunity to dream. While his brothers were out working hard in the fields, Joseph was dreaming. While they were tending the flocks in the heat of the Palestinian sun, Joseph was dreaming. While they were defending the family, the herds and flocks from predators and other dangers, Joseph was dreaming. While they were doing all the work, Joseph was sashaying, strutting his stuff, and dreaming. This sibling rivalry led them to a conspiracy to kill Joseph. Hence, the words of our text. "Here comes this dreamer. Come now, let us kill him and we shall see what will become of his dreams."

But as it would turn out they didn't kill him. Another hand stayed their hands. There was a bigger dream behind the dreams of Joseph. So instead they sold Joseph to slave traders destined for Egypt. And as the story unfolds the Hebrew writer skillfully shows how the dreams saved them all. The entire family was saved from famine and death because of the dream. And at the end of the story there is an incredible moment of reconciliation between Joseph and his brothers because of the dream. As they were living through it, they probably didn't know, but behind the dreams there was a Dream.

- ii -

When I was about nine years old I remember one particular evening when a group of ministers and community leaders were meeting in our home in the living room. I wanted to be where the action was, so I was hanging around. The elders discussed matters of great import. At the time I really didn't know what they were discussing and planning, but it was clear that they were working on logistics and details of something important.

As it turned out, they were working on plans for those who were leaving our home town, riding by bus, to Washington D.C. for an assembly which had been called for August. That assembly would be the March on Washington in 1963. It was at that march that Dr. Martin Luther King spoke words of hope and destiny for our country and world when he said, "I have a dream." No, I would dare say that at the time that group of ministers and leaders were working on details, looking for funding, settling conflicts, organizing a movement, they probably didn't realize that they were part of a greater Dream. For they were! And so are we!

At the March itself, Dr. King gave voice to that Dream of a new America.

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here there is liberty and justice for all. He would say that his dream was deeply rooted in the American Dream." It was a deep as the magnificent words of Thomas Jefferson, "We hold these truths to be self evident, that all men are created equal; that they are endowed by their Creator with certain unalienable rights; that among these are life, liberty, and the pursuit of happiness." But the truth is that that dream is deeper than the American Dream.

It is as deep and as old as Sir Thomas Moore's Utopia, or Dante's beatific vision of the transforming love of God. It is as deep as Francis of Assisi giving up all that he had to proclaim Good News to the poor or Joan of Arc dreaming her dreams and hearing her voices of God's freedom for her people. It is as deep as John on the isle of Patmos beholding a new heaven and a new earth where there is no more suffering and hardship and war and wrong. It is as deep as the Apostle Paul declaring that in Christ there is neither slave nor free, male nor female but a new human family in Jesus. It is as deep and as old as the summons of the Great Commission to make disciples of all nations, building bridges, breaking boundaries, establish the reign of God's kingdom. It is as deep and as old as Jesus' Kingdom vision at the Jordan and that voice crying in the wilderness, "Repent for the Kingdom of heaven is at hand." It is as deep and as old as the prophet Isaiah's messianic vision in which, "The wolf shall lie down with the lamb" and in which, "and they shall not hurt or destroy in all my holy mountain, for the earth shall be filled with the glory of God, as the waters cover the sea." It is as deep and as old as Moses, standing before Pharaoh, "thus saith the Lord God of Israel, Let my people go." And ultimately this Dream is a deep as the dawn of creation, when the morning stars sang together, and God from the infinite depth of unbounded love declared a beginning, "let there be," and there was. There is a Dream!

- iii -

The Dream of God is a way of speaking of God's passionate love which seeks reconciliation, reunion and communion between God and all of God's children. Dr. King once said it this way: "The cross is the eternal expression of the length to which God will go in order to restore broken community. The resurrection is a symbol of God's triumph over all forces that seek to block community. The Holy Spirit is the continuing community creating reality that moves through history."⁴

Old Testament scholar Walter Bruggeman says it this way: "The central vision of world history in the Bible is that all of creation is one, every creature in community with every other, living in harmony and security toward the good and well being of every other creature."⁵

I'm really coming to grips with the realization that God didn't create me because God needed me. That may not be news to you but it was an epiphany and revelation for me. God didn't create me because God needs me. In fact, if the truth be told, I'm one of God's biggest headaches. And I'll let you in on a secret, you're the other one. God didn't create us because God needed us, God

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created us because God loves us.

My Bible says that "God is love."⁶ And love, as St. Paul taught us in Corinthians 13, is not rude or boastful, love does not insist on its own way, love makes room and space for the other. It creates space for new possibilities and opportunities. God didn't create because of God's need, but out of God's love. If I may say it this way, we were created by love, for love, to love and to be loved. And we are at our best when we live in God's love, because that's what we were made for.

That is why our Lord Jesus Christ said: "'You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.' This is the greatest and first commandment. And a second is like it: 'You shall love your neighbor as yourself.' On these two commandments hang all the law and the prophets."⁷ The key to life is to love God, to love each other, to love ourselves. The Dream of God is the realization of that community of love in which we are reconciled and in communion with our God, each other and all creation.

In the 6th century a Christian monk named Dorotheos taught that the goal of the Christian life is to live in the love of God. He said that creation is like the spokes of a wheel; with God as the center. The closer we come to each other, the closer we come to God, because we have all been created in God's image and likeness. And the closer we draw to God, the closer we truly come to each other, for we are all children of God.⁸

A few years ago I received one of those computer generated mailings which offered to research my family genealogy and to sell me a copy of the Curry family crest. According to the advertisement they had done some preliminary research. The advertisement read something like this: "Michael Curry, we have traced your ancestry. You can have your family seal, genealogy and information on your relatives in Ireland." Someday I'll have to make a pilgrimage to my ancestral home.

I learned a truth from that. I don't think I really have any relatives in Ireland. But then again, maybe I do. For the truth of the matter is that we were created by one God who created and loves us all. And that means, if we all descend from the same God who created and loves us all, then that means we are sisters and brother, one of another. So I guess I do have relatives in Ireland and everywhere else for that matter, and right here in this room.

The closer we draw to that God, the closer we come to each other. And the closer we come to each other, the closer we come to God, because we have all been created in the image and likeness of God. That's how God created and structured the world.

The Dream of God is that community of love in which all people are reconciled and reunited with God, each other and the entire creation. The realization of the Dream of God is the mission of the Church. The mission of the Church, therefore, is to be a community of disciples following Jesus Christ into God's Dream for us and for all of creation. Our Prayer Book says it like

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ay: "The mission of the Church is to restore all people to unity with God and each other in Christ."⁹ That's what St. Paul said it this way: "God was in Christ reconciling the world to himself. And he has given us the ministry of reconciliation."¹⁰

Archbishop Tutu has said it this way: "God sent us here to help God realize God's dream of a new kind of society—gentle, caring, compassionate, caring. 'When I am lifted up from the earth, [I] will draw all people to myself,'" God says. "Please help me draw all." For there are no outsiders or insiders. All are insiders. All belong. All. Black and white, rich and poor, young and old, male and female, educated, uneducated, gay, lesbian, straight. All belong in this family of God, this human family—the Rainbow people of God. And God has no one but you and you to help God realize God's dream"¹¹

The mission of the Church is to be a community of disciples committed to following Jesus Christ into God's Dream for us and for all of creation. I believe that the realization of God's Dream is the mission of the Church. Let that Dream be our mission. As we join together to worship God, it's about the Dream. As we engage in evangelism, invite others to share this faith, it's about the Dream. As we proclaim the Gospel, it's about the Dream.

As we engage in the work of this convention, passing legislation, debating resolutions, taking care of the business of the Church, remember, it's about the Dream. As we leave this convention to share the faith, to serve others, to summon forth justice and peace and to work with all people of good will to build a better world remember, it's about the Dream of the love of God ruling and transforming our lives and that of the world.

As the old song says:

If you cannot preach like Peter,
If you cannot pray like Paul,
You can tell the Love of Jesus
How he died to save us all.

There is a balm in Gilead.
To make the wounded whole.
There is a balm in Gilead.
To heal the sin-sick soul.

What happens to a dream deferred?
Does it dry up
like a raisin in the sun?
Or fester like a sore
And then run?
Does it stink like rotten meat?
Or crust and sugar over
Like a syrupy sweet?

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Maybe it just sags
Like a heavy load.
Or does it explode?

Part II Delivered the Evening of Thursday, January 31, 2002

OUR MISSION IS
TO LIVE THE DREAM

*In the Name of our loving, liberating and life giving God:
Father, Son, and Holy Spirit. Amen.*

“Now the birth of Jesus the Messiah took place in this way. When his mother Mary had been engaged to Joseph, but before they lived together, she was found to be with child from the Holy Spirit. Her husband Joseph, being a righteous man and unwilling to expose her to public disgrace, planned to dismiss her quietly. But just when he had resolved to do this, an angel of the Lord appeared to him in a dream and said, “Joseph, son of David, do not be afraid to take Mary as your wife, for the child conceived in her is from the Holy Spirit. She will bear a son, and you are to name him Jesus, for he will save his people from their sins.”¹² (Matthew 1:18-21)

It was the late Robert Kennedy who said, “Some men see things as they are and say why.

I dream things that never were and say, why not?”¹³

— i —

It is not an accident of the literary imagination that in Matthew’s Gospel the birth of Jesus is set in the context of the dreams. It is not an accident. Think about it. You know the story well. Joseph, Mary’s husband, was, like the Joseph in Genesis, a dreamer. When Mary was found to be with child, the Bible says that Joseph, her fiancée at the time was disposed to put her away. He didn’t know until he had a dream that the life in Mary’s womb was the miracle of God’s new possibility. His social construction of reality left room for miracle. His fiancée was pregnant, and he was not the father. He drew the natural conclusion. Then he had a dream. “Some men see things as they are and ask why. I dream things that never were and say, why not.”

If you read Matthew’s version of the incarnation of God, the birth of Jesus, you will notice that there are dreams all over the place. Joseph dreams and discovers a miracle. The Wise men come from afar looking for the Messiah. Naively they go to the wicked king Herod asking for directions to the newborn king. Herod had heard rumors of the birth of another king also. And he intended to slay this potential rival to his power. He deceives the Wisemen and invites them to return and tell him where the newborn is, when they find him. But what happens? The text says that, “being warned in a dream not to return

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Herod, they left for their own country by another road.”¹⁴ “Some men see things as they are and ask why. I dream things that never were and say, why not.”

This past December I happened to see a television commercial created by the Madison Avenue to invite tourists to come to New York in spite of the tragedy of September 11th. It was a rather incredible ad.

The first scene showed a woman singing in the Broadway show “14th Street” She really couldn’t sing, but that was her New York dream. When you saw her face she turned out to be Barbara Walters. The second scene showed a guy sliding into home plate. When he got up to dust himself off he turned out to be Henry Kissinger. The last vignette is my favorite. They showed a man conducting the New York Philharmonic. When he finished conducting the orchestra and turned around, it was Yogi Berra. He shrugged his shoulders and asked, as only Yogi could, “Who is this guy Phil Harmonic.” At the end of the commercial the tag line read, “Live your dream in New York and experience the miracle.” I would like to suggest that as we live into the Dream of God for us and all creation the miracle of true life becomes possible and real. It is not an accident that the birth of Jesus is framed in the context of dreams. For as with the Joseph of Genesis of whom we spoke last night, so it is now. Behind the dreams there is a Dream. And in Jesus, I would submit, that dream, the Dream of God, God’s deepest intention, God’s most profound purpose, the very heart, essence and reality of God became flesh and dwelt among us. Jesus Christ is the very incarnation of God’s Dream, if you will. The mission of the Church is to be a community of disciples following Jesus Christ into God’s Dream for us and for all of creation.

As we were nearing this convention the people from Habitat for Humanity asked me for a name for the Habitat house we are to be building at this convention. I thought and thought for a few days, and nothing came. I prayed about it, and nothing came. Then, I was reading a Christmas meditation published on the internet, a theological magazine on the internet. In this one particular essay the author said that: “Christmas is about building God’s dream on earth.”¹⁵ After I came across a quote from Rabbi Abraham Joshua Heschel said that: “God’s dream is to be not alone, but to have humanity as a partner in the drama of continuous creation.”¹⁶ So we named the Habitat house that we will be building at this convention, “The House of the Dream.”

It was Teresa of Avila who said in essence that God has no hands but our hands, no feet but our feet, no body but ours to love and build God’s Dream on this earth.¹⁷ The mission of the Church is to be a community of disciples following Jesus Christ into God’s Dream for us and for all of creation.

– ii –

So what shall we do? How shall we live the Dream. Allow me, if you will, to suggest five ways which might help us to live the Dream as the Diocese of

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North Carolina.

First, we must live the questions about it;

Second, we must affirm it;

Third, we must pray about it;

Fourth, we must teach it;

Fifth, we must, just live it.

Let me take these one at a time.

To Live the Dream by Living the Questions

Let me first suggest that we must strive to live the mission questions. Mar Rilke taught us that it is more important to “live the questions” that to always have the answers. There are some questions we don’t have the answers for. And that’s o.k. I’ll let you in on a secret, I’m not God and neither are you. We are not charged with omniscience. The quest for knowledge is good and important, but we don’t and never will know everything. For me Jesus is the ultimate answer. I don’t have to know all the answers. Live the questions.

When it comes to being a missionary diocese I would invite us to live the questions. What does it mean for us in the Diocese of North Carolina to be a missionary diocese.

Our mission as the Church is to be a community of disciples following Jesus Christ into God’s Dream for us and for all of creation. What does it mean to be a diocese in mission? What does it mean to live God’s Dream? What does it mean to make disciples and to make a difference?

Last summer we asked ourselves those questions as regards our diocesan convention. The result was that we dared to dream about the possibility of a diocesan convention being a missionary event in itself. The result is that later this afternoon our convention will break out into mission groups. Some of us will participate in work on houses for Habitat for Humanity. Some of us will participate in workshops on Evangelism and Social Ministry. Some of us will go to see the ministry of Thompson Home a long standing ministry of the Diocese with and for children. I want to thank all who have worked to make this possible. It is my hope that this convention of our diocese will model the way for us. When we assemble we are the Church in mission, seeking to Live God’s Dream. God has no hands but ours, no feet but ours, no body but ours. Let us build God’s dream on earth as it is in heaven. How shall we live the Dream? Live the questions.

To Live the Dream by Affirming It

Second, we live the Dream by affirming what God is already doing among us. God is already in mission among us. We must affirm what God is already doing, and what God has been doing for 186 years in this diocese. This mission business isn’t new to God. God’s been in mission for a long time. We must affirm who we are as Christians in the Anglican or Episcopal tradition of Christianity. Herbert O’Driscoll in a powerful and pregnant passage

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vangelism in the Anglican tradition says that to share the Good News of Jesus with other, we must share it as we have known it. We must affirm who we are. In his book entitled *Confound Them* he depicts the devil trying to trick the church, much in the tradition of C. S. Lewis in *The Screwtape Letters*. These are the instructions the devil gave:

“Whatever you do, make certain that Anglicans [Episcopalians] judge themselves by criteria other than their own. Keep them asking why they cannot produce a succession of Billy Grahams, but never let them wonder why they possess the beauty of George Herbert’s poetry, the insights of Evelyn Underhill’s mysticism, the integrity of Kenneth Leech’s spirituality, the brilliance of Sally McFague in linking Christian theology with environmental issues, the courage of Desmond Tutu in South Africa.”¹⁸

To live the Dream of God we must affirm what God is already doing among us. We must affirm who we are. Over the past year and a half that I have been privileged to serve as your Bishop together with our brother Gary, have been able to experience the life and ministry of the Church in this diocese. Over the course of that year I have found myself thinking, on more than one occasion, I wish you could see what I see.

I wish you could have been there with me at the Chapel of the Cross a few weeks ago when I was able to be with over 100 college students from the University of North Carolina at Chapel Hill, Duke University, St. Augustine’s College and North Carolina State. We commissioned to go forth into the world as disciples of Jesus love. They will be on mission trips in the next few weeks throughout the world. I wish you could have been there. You would have seen a missionary diocese in which God is already in mission among us.

I want to affirm the centrality of our campus ministries in our emerging vision of a missionary diocese. The campus are a real frontier of mission. I stand here as your bishop in part because of a college chaplain who wisely and skillfully was there for a young man at an important time in his life. We must affirm who we are.

I wish you could have been at the Summit with me for the Happening weekend in November to see young people growing in their faith and commitment to the love of God revealed in Jesus Christ. I wish you could have been with me and Bishop Gloster, with over 200 teenagers at the Bishop’s Ball. I wish you could have seen Bishop Gloster depict a new born, bald headed baby coming into the world to illustrate our new life and new birth in Christ. I wish you could have seen our young people discuss what it means to be a disciple, a follower of Jesus.

Many have asked, what does it mean to be a disciple. We talked about that with our young people at the Bishop’s Ball. And during one of the breaks one young person came up to me and said, “I guess a disciple is someone who follows Jesus for real.” That’s it. That’s what it is about. Being a disciple is about following Jesus Christ for real. I wish you could have seen it.

O, I wish you be with me Sunday after Sunday to visit our congregations,

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small, large and in between, in city suburb and rural village. I wish you could have seen the lives being touched and transformed by the Gospel of Jesus Christ. I wish you could see us all. It's incredible.

I wish you could have been there with me to visit the Farm Worker Ministry shared by our diocese and the diocese of East Carolina. I wish you could have gone into the fields with me and visited the place where farm workers live during the growing season. You would see the suffering and pain with which many of the farmworkers live. In far too many situations you would see terrible housing conditions in which no one is meant to live. And yet you would also see how the Newton Grove ministry is working to improve the living conditions for farm workers and other children of God. Support of that ministry is made possible through Christian Social Ministry in this diocese.

This year your Bishops and Council had to make difficult budget decisions. I commend this Council for prayerfully and faithfully making the hard choices. After exhausting other possibilities it became clear that we would still have to reduce staff at the diocesan house. The Summit had made staff reductions the year before. We didn't fill new positions. But we were still confronted with reducing our Diocesan House staff. And, as you know, we decided to do so by eliminating the position of coordinator of Christian Social Ministries.

This was a decision occasioned by the realities of our budget, which reflect primarily the economic realities of our times. This does not reflect a diminishment in our commitment to the Social ministry of the Gospel. Funding of the programs of Christian Social Ministry has continued. Commitment to the social ministry of the Gospel is deeply ingrained in the life of this diocese, in great part because of the ministry of Christian Social Ministries over the years. I personally spent the vast majority of my ordained ministry as a priest in the inner city striving to live out the Gospel of our Lord and Savior Jesus Christ through a passionate commitment to Gospel based evangelism involving others to know and love the Lord Jesus—, and Gospel based social action witness and serving the world in Christ's name.

We must continue that and look for new ways in the future to both support and enhance our diocesan witness to the social ministry of the Gospel. It is in that context that I want, on behalf of this Convention and Diocese, to publicly thank the Rev. Kathleen Awbrey for her faithful service as Coordinator of Christian Social Ministries. She has helped us as a diocese to both be aware of the cries of God's people in the world, and to fashion ways to minister to that. Come, let us live the Dream!

To live the Dream we must affirm who we already are, how God is already at work in mission through and among us. Later in this convention you will hear from the Board and Staff of the Summit, our Conference Center, and from the Task Force on the Summit which was established by the Diocesan Council last year.

I want to affirm and support that. I believe that it is time to move forward with plans to bring the facilities up to grade and to help the Summit to take

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place as the heart of a missionary diocese. Dioceses that have done away with conference centers have lived to regret it. As I told the clergy last fall at our clergy conference, at the Summit: "The Summit may not have the curvaceous mountains of Kanuga, but if you want to have a mountaintop, come to the summit. We may not have the blue beauty of the Atlantic Ocean, but there's a deep river there. The Summit is a quiet place, set apart for God, where we can be still and know that God is God. The Summit is a gift and treasure of this diocese. Lives are being touched and transformed there. Let us re-consecrate and rededicate ourselves to the strengthening it to continue to serve at the heart of this missionary diocese.

To live the Dream of God we must affirm who we are, for God has already been in mission among us. I think Jesus was teaching us that when he said: "You are the light of the world. Let your light so shine before others that they may see your good. We must affirm who we are."

Live the Dream by Praying About It

I would like to call this Diocese to a year of prayer and study about the mission of God. We need to watch and wait on the Lord, as the Bible says. In an essay in a book of essays on Mission in the Anglican Communion for the 21st century, Professor Christopher Duraisingh of the Episcopal Divinity School in Cambridge, Mass. said:

"Biblical testimony reminds us that mission, first and foremost, is God's. Mission is a predicate of God and God alone, not of the church. Hence mission is not a function of the church, certainly not one among many of its functions. The church cannot domesticate mission and manage it. It simply "gets behind" the Spirit of God who is witnessing from within the world and within human hearts to the movement of the new creation that God incessantly brings about. Mission as God's implies that discernment of the movement is the first and prior act to witness. In dialogue with the Spirit, and in dialogue with all others who discern the movement of the Spirit in their own contexts and in their own way, Christians can get ready for witnessing to their own story."¹⁹

We need to "pray on it" When grandma was presented with a decision of some import and complexity, she would often say, "Let me pray on that." To pray on it, as Grandma said was to ask God about it and to think seriously and reflectively in the context of God. Then and only then was a decision made and action taken. What does it mean to be a missionary Diocese? Let's pray on it. Let me suggest three steps toward that end.

Prayer for Mission: I want to ask us to do this in three (3) ways. First, I would ask that on the first Sunday of every month special prayer be offered in all of our congregations and ministries for the mission and ministry of our diocese. The Reverend Jim Melnyk has composed a wonderful prayer for the missionary spirit which can be used. However you do it, for the next year, every first Sunday, pray for the growth of the spirit of God's mission in this

diocese.

Second, I would like to invite every congregation and our campus ministries to study Verna Dozier's *The Dream of God*. I don't have any stock in Cowley publishers. I do believe, however, that *The Dream of God* provides sound biblical and theological grounding, from within our tradition as Anglican Christians, for understanding God's Dream and God's mission. I want to invite this diocese to study that book over the course of the next year.

Thirdly, the Special Commission on Missionary Strategy will be offering an interim report at this convention. Next year they will present a comprehensive strategic plan for the missionary development of the Diocese of North Carolina for consideration by this convention. Toward that end they will be asking and inviting us all into a conversation about what it might mean practically for us to be a missionary diocese for the future that is before us. Please participate in that process and share your ideas, your hopes, your fears, your dreams. In this way we hope to fashion a plan that reflects how God is calling us as a diocese to be in mission. Let us live the Dream by praying on it.

To Live the Dream by Teaching It

Fourth, we might live the Dream by teach about it. As a young priest serving in this diocese I remember that Bishop Fraser used to say to us at clergy conference, "Remember you are not only a priest in the sacramental since you are also a rabbi" I had never thought of myself as a rabbi, but he was right. And his words have stayed with me and shaped my ministry. The Hebrew word for rabbi literally means teacher. The word disciple in both its ancient Greek and Hebrew contexts originally referred to the pupil of a great teacher a great rabbi. To live God's Dream as disciples of the Lord Jesus we must reclaim and reaffirm the teaching ministry of the Church.

I want to encourage our congregations to support our clergy in their vocations as teachers of the faith. Please support your clergy in taking time to prepare to preach, to prepare to teach, to pray, to read and reflect. Support them in continuing education, professional development and spiritual formation for the ministry of communicating the Gospel. We must reclaim our ministry as a teaching church.

I would also like to ask this convention to authorize the exploration of the establishment of a Diocesan School for Ministry. Such a school could provide a coordinated means of support for continuing education for clergy, and Christian education, formation and spiritual development for the laity throughout the diocese. We have incredible resources in this diocese for such a thing. For example, the Servant Leadership Institute in Greensboro has performed an incredible teaching ministry that is transforming lives for the kingdom. What would happen if a diocesan school partnered with them to make that available throughout the diocese? What would happen if other means of Christian education, formation and spiritual development were made available throughout the diocese?

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To facilitate this I would like to ask the chairpersons of the Commission on Ministry, the interim Director of the Deacon's training program and the chairperson of the Charter Committee on Education and formation to come together to devise a plan and process for exploring this possibility. It is my hope that the result of that effort could lead to a report and recommendations to be considered at the Annual Convention of 2003.

to Live The Dream by Just Living It

Yogi Berra said, "When you come to a fork in the road, just take it." It seems to me that to live into God's Dream for us as a church we are called in the end to "just live it" trusting the Holy Spirit to make it happen. For example, Bishop Gloster and I are looking at how we can live it as your Bishops.

Bishop Gloster and I have been living into the missionary questions as they relate to our ministry as bishops. What does it mean to be a missionary bishop? How can we live more fully into God's Dream? How can we help participate in and support the work of making disciples, making a difference?

Here are a few ideas we have come up with. Bishop Gloster will share some others in his address.

Bishop's Convocation Visits Over the course of the next year and a half we are planning to participate in Bishop's Convocation Visitations. We've said to the Dean's and Wardens, "you have a bishop for three days, do with him what you will."

Increased roles of Deans and Wardens We are now meeting with the Deans and Lay Wardens several times during the year, and with the Deans on a monthly basis. Our hope is that the Dean will facilitate better communication throughout the diocese, serve as an additional council of advice to the bishops, and be another means of extending the ministry of the Bishops throughout the diocese.

Bishop Suffragan in Charlotte We are in the process of working on details for the possibility of the Suffragan Bishop relocating to Charlotte. This will be an opportunity for Gary and Judy to be in closer proximity to their family. It will also allow us to experiment with the presence of a Bishop in two different regions of the diocese. Let me hasten to add, lest there be any question, that this is not a first step in exploring the possibility of dividing the diocese. The Church Pension Fund sent me a notice stating that my normal anticipated retirement date is many years away. I fully intend to retire many years from now from the one Diocese of North Carolina.

We are attempting to experiment with concept of an Episcopal presence in different regions of the diocese. We're trying it in Charlotte, but in the future another Suffragan or Assistant Bishop might be located in a different area. This is about how we can be missionary bishops in more effective ways for the entire diocese. The mission of the Church is to be a community of disciples following Jesus Christ into God's Dream for us and for all of creation. Let's live the Dream!

Soon after September 11th, when the airplanes began to fly again, I had to fly. Boarding a flight from Burlington to LaGuardia in New York, heading home to Raleigh, I found myself in a rather interesting position. As I boarded the flight I found myself sitting next to a man who looked like he was from the Middle East. I don't believe in profiling, but I must be honest and admit that I thought twice about sitting next to my friend. In my mind I wondered "could this guy be a terrorist?" As it turned out he was an American of Pakistani origin. He was a physician on his way to attend a medical conference. We struck up a conversation. Eventually we exchanged pictures of our respective families. He was obviously a good and decent man. And I feel guilty because I had judged him, simply by looking at him.

At one point in our conversation, he asked me to pray for him. I wasn't quite sure how to do that. I've been involved in prayer and dialogue between Christians and Jews, but never before with a Moslem. I wasn't quite sure what to do. I am a Christian, a follower of Jesus. I need Jesus in my prayer conversation. I wasn't exactly sure how to pray with a Moslem brother. But God made us brothers, so there had to be a way.

So we decided to pray together, each from our respective traditions. And we did. I prayed as a Christian in the Name of our Lord Jesus Christ. He prayed as a Moslem. We had an interfaith prayer meeting at 20,000 feet. And it was beautiful. I know God was there. I know that I was following Jesus walking in his steps, living in his Spirit. And in that moment I could see the Dream.

The Dream of a world where the love of God we have known in Jesus Christ lived and real. The Dream of a world in which bridges of love are built and highways of justice established. The Dream of a world where there is no more hunger, no more war, no more poverty, no more suffering and harm. The Dream of humanity reconciled to God each other and all of creation.

The mission of the Church is to be a community of disciples following Jesus Christ into God's Dream for us and for all of creation. Let us rededicate ourselves to that Dream, until every valley is exalted, every mountain and hill made low. The crooked straight, and the rough places a plain. And the glory of the Lord shall be revealed and all flesh shall see it together.

Join hands disciples of the faith,
What 'er your race may be.
Who serves my Father as his child,
Is surely kin to me.
In Christ there is no east nor west,
In him no south nor north
But one great fellowship of love,
Throughout the whole wide earth.

1 Langston
2 Collectio
3 World Ramp
4 New York: Vir
5 Genesis 27
6 Genesis 27
7 Martin: Lu
8 Freedom (New
9 106
10 5 Walter Br
11 6 1 John 4
12 7 Matthew 22
13 8 Roberta: B
14 conversation
15 Philadelphia: F
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17 common Pray
18 niversity Press
19 10 2 Corinthia
20 11 Desmond
21 d at 2000
22 denzie, ed
23 0), p.131

Footnotes
from the Bishop's Address

- 1 Langston Hughes, "Dream Deferred," in *the Collected Poems of Langston Hughes*, Arnold Rampersad and David Roessel, editors (New York: Vintage Books, 1994), p. 426
- 2 Genesis 37:19 20 (NRSV)
- 3 Genesis 37:3 (NRSV)
- 4 Martin Luther King, Jr., *Stride Toward Freedom* (New York: Harper and Row, 1958), 105 106
- 5 Walter Bruggerman, *Living the Vision*
- 6 1 John 4:7
- 7 Matthew 22:37 40
- 8 Roberta Bondi, *To Love as God Loves: Conversations with the Early Church* (Philadelphia: Fortress Press, 1987), p. 25
- 9 From "The Catechism" *The Book of Common Prayer* (New York: Oxford University Press), p. 855
- 10 2 Corinthians 5:18,19
- 11 Desmond Tutu, "The Prodigal God," *God at 2000*, Marcus Borg and Ross Mackenzie, editors (Morehouse Publishing, 2000), p. 131
- 12 Matthew 1:18 21
- 13 Senator Edward M. Kennedy, *Tribute to Senator Robert F. Kennedy*, June 8, 1968, Kennedy Library online (www.cs.umb.edu)
- 14 Matthew 2:12
- 15 Marcus Borg, (Beliefnet, December 25, 2001)
- 16 Quoted in Michael Lerner, *Jewish Renewal: A Path to Healing and Transformation* (New York: HarperCollins, 1994)
- 17 Michael Counsell, editor, *2000 Years of Prayer* (Morehouse Publishing, 1999), p. 205
- 18 Herbert O'Driscoll, *Confound Them: Diabolical Plans for the Church* (Toronto, Canada: Anglican Book Centre 2002), p. 57
- 19 Christopher Duraisingh, "Toward a Postcolonial Re visioning of the Church's Faith, Witness, and Communion," in *Beyond Colonial Anglicanism: The Anglican Communion in the 21st Century*, ed. Ian T. Douglas and Kwok Pui lan (New York: Church Publishing Inc., 2001), pp. 354 355.

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OFFICIAL ACTS OF THE BISHOP
January 1- December 31, 2001
The Rt. Rev. Michael Bruce Curry
Summary of Official Acts

Postulants Admitted	5
Candidates Admitted	4
Ordinations to the Diaconate	5
Ordinations to the Priesthood	2
Clergy Transferred Out of the Diocese	10
Clergy Transferred Into the Diocese	12
Clergy Changes	60
Notices Received on Deposition, Renunciation, Suspensions, Restorations, Resignations, and Inhibitions	0
Diocesan Depositions, Renunciations, Suspensions, Restorations	63
Consent Given	11
Judgments for Remarriage of Divorced Persons	101
Baptisms	27
Marriages	0
Funerals	1
Institutions	3
Dedications, Consecrations, and Deconsecrations	8
Consecrations of Bishops	1
Out of the Diocese	21
Pastoral Letters	2
Parish Meetings	6
Visitations	56
Board Meetings	15
Celebrated Holy Communion	80
Morning Prayer	0
Monday Prayer	6
Evening Prayer	0
Sermons and Addresses	93
Confirmations	355
Exceptions	127
Reaffirmations	14
Parish Readers' Licenses Issued or Renewed	117
Parish Eucharistic Ministers' Licenses Issued or Renewed	252

Postulants Admitted

January 13, 2001	Sarah Virginia Johnston
January 13, 2001	Jill Beimdiek
January 13, 2001	Martha Stebbins
February 16, 2001	David Frazelle
February 16, 2001	Barbara Cooke

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Candidates Admitted

May 21, 2001	Kimberly Hudson
May 21, 2001	Diane Britt
May 21, 2001	Chantal B. Morales Dennis
May 21, 2001	Brian Morgan

Ordination to the Diaconate

June 10	Fred Barwick
June 10	Constance Connelly
June 10	Arlene Lukas
June 10	Joshua Varner

Ordination to the Priesthood

April 28	Zelda Kennedy
December 16	C. Foy Bradshaw

Clergy Transferred Into the Diocese by Letters Dimissory

January 1	The Rev. Stephen B. Morris, from the Diocese of Montana
January 10	The Rev. Thomas Herbert Webster, from the Diocese of Niagara
February 13	The Rev. M. Clayton Townsend, from the Diocese of Central
March 1	The Rev. Marie M. Fleischer, from the Diocese of Western New York
March 1	The Rev. M. Kathryn Rackley, from the Diocese of Western North Carolina
April 6	The Rev. Michael Langston, from the Diocese of Southeast Florida
June 1	The Rev. Paula C. Rachal, from the Diocese of Western Virginia
June 12	The Rev. Wendy W. Billingslea, from the Diocese of Southeast Florida
July 5	The Rev. David W. Pittman, from the Diocese of Florida
July 9	The Rev. Frederick Hoffman, from the Diocese of Upper South Carolina
July 10	The Rev. Michael D. Schnatterly, from the Diocese of Central Florida
August 7	The Rev. Sarah M. Reith, from the Diocese of Western New York

Clergy Transferred Out of the Diocese by Letters Dimissory

January 4	The Rev. Arthur B. Hancock, to the Diocese of Eau Claire
February 12	The Rev. Stephen H. Wendeltd, to the Diocese of San Diego
March 8	The Rev. Reed H. Freeman, to the Diocese of Mississippi
June 4	The Rev. T. Scott Allen, to the Diocese of Bethlehem
June 4	The Rev. John N. Sidebotham, to the Diocese of New York
June 19	The Rev. Kamila Blessing, to the Diocese of Missouri
July 26	The Rev. Allen E. Belton, to the Diocese of Ohio
August 1	The Rev. Charles L. Holt, to the Diocese of Central Florida
October 25	The Rev. Arlene Lukas, to the Diocese of Western North Carolina
October 26	The Rev. Kenneth Erickson, to the Diocese of Oregon

Clerical Changes

January 13	The Rev. M. Clayton Townsend, Jr. from deacon, St. John's, Charlotte to ordained to the Priesthood, assistant to the rector, St. John's, Charlotte
February 1	The Rev. Gary D. Jones from non-parochial to interim priest-in-charge, St. Andrew's, Charlotte (for a six month period)
February 1	The Rev. Thomas Herbert Webster diocese of Niagara to missionary, East Regional Ministry
February 4	The Rev. Beth McKee-Huger from deacon, St. Mary's House, Greensboro to deacon, St. Barnabas', Greensboro
February 18	The Rev. George H. Poffenbarger from interim vicar, St. Mark's, Roxboro to non-parochial
February 25	The Rev. Louis K. Oakes from part-time vicar, Holy Spirit, Greensboro to non-parochial
February 28	The Rev. Wilson R. Carter from interim rector, St. Ambrose, Raleigh to non-parochial
February 28	The Rev. Charles L. Oglesby from deacon, Prince of Peace, Apex to non-parochial
February 28	The Rev. M. Kathryn Rackley from Diocese of Western North Carolina to vicar, Church of the Ascension, Advance
March 1	The Rev. Thomas Droppers from interim priest-in-charge, St. Andrew's, Greensboro to retired
March 1	The Rev. Canon Marie M. Fleischer from Diocese of Southern Virginia to Canon to the Ordinary
March 19	The Rev. Christopher C. Gray deceased
March 25	The Rev. Wendy Wade Billingslea from Diocese of Southeast Florida to rector, St. Andrew's, Greensboro

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April 1	The Rev. Karen A. Mosso from interim vicar, All Saints Charlotte to interim rector, St. Mark's, Huntersville	page 23
April 8	The Rev. Randolph P. Green from Diocese of Atlanta part-time, interim rector, Epiphany, Eden	page 23
April 15	The Rev. William M. Todd from interim rector, All Saints Concord to non-parochial	page 23
April 20	The Rev. Wilberforce O. Mundia from non-parochial Diocese of W. Massachusetts to vicar, St. Matthias Louisburg	page 26
April 28	The Rev. Zelda Kennedy from deacon, assistant to the vicar, St. Patrick's, Mooresville to ordained to the priesthood, assistant to the vicar, St. Patrick's, Mooresville	page 28
May 6	The Rev. Carolyn Eklund from assistant to the rector, Good Shepherd, Rocky Mount to Grace Church, Plainfield, NJ	page 30
May 19	The Rev. Velinda E. Hardy to ordained deacon, assigned St. Luke's & Calvary, Tarboro	page 1
May 26	The Rev. Paula C. Rachal from deacon, All Saints Greensboro to ordained to the priesthood, assistant to the rector, All Saints', Greensboro	page 1
May 31	The Rev. Monroe Freeman, Jr. from interim, St. Bartholomew's, Pittsboro to retired	page 9
May 31	The Rev. C. Anne Hallmark from interim rector, St. Peter Charlotte from non-parochial	page 15
May 31	The Rev. Wendell R. Phillips from vicar, St. Paul's & St. Matthew's, Salisbury to retired	page 15
May 31	The Rev. Barbara Platt-Hendren from priest-in-charge, Grace Congregation, Clayton; Wendell Congregation, Wendell to vicar, Grace Episcopal Mission, Clayton	page 31
May 31	The Rev. James T. Prevatt, Jr. from vicar, St. Barnabas Greensboro to retired	page 1
June 1	The Venerable Nan M. Cushing from non-parochial Archdeacon	page 1
June 1	The Rev. David Pittman from Diocese of Florida to rector, St. Peter's, Charlotte	page 12
June 7	The Rev. Dr. Michael Battle from part-time assistant to the rector, Holy Family, Chapel Hill to Rector, St. Ambrose Raleigh	page 1
June 9	The Rev. William Oldland from deacon-in-charge, St. Thomas, Reidsville to ordained to the priesthood; rector, St. Thomas, Reidsville	page 16
June 10	The Rev. Frederick Ernest Barwick, III to ordained deacon	
June 13	The Rev. C. Robert Wickizer from assistant to the rector, Mary's, High Point to assistant to the rector, Holy Trinity Greensboro (until August 5, 2001)	page 19

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ne 23	The Rev. Constance Roper Connelly to ordained transitional deacon, Urban Missioner, Charlotte
ne 23	The Rev. Kenneth Lawrence Erickson to ordained transitional deacon
ne 23	The Rev. Arlene Lukas to ordained transitional deacon
ne 23	The Rev. Joshua Harris Varner to ordained transitional deacon, assigned to St. Luke's, Durham
ne 26	The Rev. Carol J. Burgess from deacon, St. Mary Magdalene, Seven Lakes to deacon, Sandhills Cluster
ne 28	The Rev. Frederick C. Hammond from retired (supply) to deceased
ne 30	The Rev. Allan E. Belton from rector, Christ Church, Albemarle to associate rector, Christ Church, Hudson, Ohio
ly 1	The Rev. Thomas N. Rightmyer from priest associate, St. Philip's, Durham; Part-time Vicar, Good Shepherd, Ridgeway to interim rector, St. Paul's, Smithfield: Priest Associate, St. Philip's, Durham
ly 1	The Rev. Michael D. Schnatterly from the Diocese of Central Florida to rector, St. Francis, Greensboro
ly 9	The Rev. Frederick H. Hoffman from the Diocese of East Carolina to rector, All Saints, Concord
ly 15	The Rev. William H. Hinson, Jr. from non-parochial to interim priest-in charge, St. Andrew's, Charlotte
ly 15	The Rev. Gary D. Jones from interim rector to non-parochial
ly 31	The Rev. Charles L. Holt from assistant to the rector, St. John's, Charlotte to non-parochial
ugust 1	The Rev. Catherine Caimano from assistant to the rector, Holy Trinity, New York to assistant to the rector, St. Philip's, Durham
ugust 1	The Rev. LeBaron T. Taylor from Diocese of Minnesota to chaplain and vicar, St. Augustine's College, Raleigh
ugust 12	The Rev. Ben Duffey from priest-in-charge, St. Mark's, Halifax; Saviour, Jackson; Grace, Weldon to priest-in-charge, St. Mark's, Halifax and Grace, Weldon
eptember 1	The Rev. Caroline G. Goodkind from Diocese of Western North Carolina to assistant to the rector, St. Mary's, High
eptember 16	The Rev. Ralph L. Delgadillo from assistant to the rector, St. Paul's, Smithfield and Hispanic Missioner, Good Shepherd, Raleigh to interim vicar, St. Barnabas, Greensboro
eptember 19	The Rev. Dr. Earl H. Brill from director, Deacon Formation to deceased

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September 30	The Rev. Dr. Patty Ann T. Earle from interim rector, St. Anne's, Winston-Salem to retired
October 1	The Rev. Noah B. Howard from vicar, St. Michael Tarboro and St. Mary's, Speed to Missioner, Yadkin Valley Cluster
October 16	The Rev. Robert M. Bird from retired to deceased
October 21	The Rev. Robert B. Cook, Jr. from rector, Grace Church Lexington to Canterbury School, Greensboro
November 1	The Rev. Doug Kearney to interim pastor, Grace Church Lexington
November 1	The Rev. Patricia R.P. Shoemaker from deacon, Grace Church, Lexington to non-parochial
November 1	The Rev. Marvin B. Aycock, Jr. from vicar, All Saints Emmanuel, Warrenton to priest-in-charge, St. Matthew and St. Paul's, Salisbury
December 2	The Rev. Ida L. Johnson from vicar, St. Michael & Angels', Charlotte to Rector, St. Bartholomew's, Pittsboro
December 16	The Rev. Council Foy Bradshaw from deacon, Calvary Tarboro to ordained to the priesthood

Judgments for Remarriage of Divorced Persons

In accordance with Title 1, Canon 19, Section 3c, 101 favorable judgments and 0 unfavorable judgments were given.

Baptisms

January 28	St. Mary's, High Point	2
January 7	St. Timothy's, Raleigh	1
February 18	St. Matthew's, Hillsborough	2
March 18	St. John's, Wake Forest	1
March 25	Christ Church, Raleigh	4
May 6	Grace, Clayton	2
May 6	Holy Comforter, Charlotte	1
	(Retired Bishop Suffragan, Hunt Williams, Jr.)	
May 8	Holy Family, Chapel Hill	7
April 29	St. Thomas, Reidsville	1
June 3	Holy Comforter, Burlington	1
September 30	Christ Church, Albemarle	3
December 9	Christ Church, Raleigh	2
	(Retired Bishop Robert Estill)	

OFFICIAL ACTS OF THE BISHOP

Dedications & Consecrations

February 7	Dedicate parish hall, St. David's, Laurinburg
May 8	Dedication and groundbreaking, Holy Family, Chapel Hill
June 1	Blessing and groundbreaking, Philip's Chapel, Canterbury School, Greensboro
August 24	Bless chalice, fair linen and memorial book, Trinity School, Charlotte
September 12	Dedicate St. Andrew's Church, Rocky Mount
September 15	Dedicate nave, Nativity, Raleigh
September ?	Dedicate parish hall, St. Philip's, Durham
October 21	Dedicate St. Alban's Church, Davidson

Out of the Diocese

January 15-19	New Bishops Retreat, St. Thomas, Virgin Islands
January 26	Diocese of Washington Convention, Washington, DC (speaker)
February 11	St. Thomas, Philadelphia (speaker)
February 12-16	College of Bishops, General Seminary, New York
March 9-14	House of Bishops, Kanuga
March 20	Berkeley Divinity At Yale, New Haven, CT
May 11-13	University of the South
May 17-19	Anglican Fellowship Prayer, New Orleans, LA (speaker)
June 27-30	Province IV House of Bishops, Memphis, TN
July 6-7	Diocese of Atlanta consecration, Atlanta, GA (coconsecrator)
August 2-5	Cursillo, St. Christopher's Center, South Carolina
September 20-26	House of Bishops, Burlington, VT
October 3	Berkeley Divinity School at Yale, New Haven, CT (received Honorary Degree)
October 4-5	Cathedral of Incarnation, Baltimore, MD (speaker)
October 12	Diocese of Southeast Florida Convention, (speaker)
October 14-16	Diocese of East Carolina Clergy Conference (speaker)
November 1-2	Episcopal Media Center, Atlanta
November 12-14	Transformation & Renewal Conference, Kanuga (speaker)
November 14-15	North Carolina Bishops, Trinity Center, East Carolina
November 18-20	20/20 Clear Vision Conference, Camp Allen, Texas
November 12-14	Province IV Bishops, Charleston, SC

EPISCOPAL DIOCESE OF NORTH CAROLINA

Institutions

May 14	The Rev. Tom Webster and Edward Rodriguez, East Regional Ministry
May 31	The Rev. Kathryn Rackley, Ascension, Fork
August 30	The Rev. Michael Battle, St. Ambrose, Raleigh

Burials

September 24	The Rev. Dr. Earl Brill
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Vestry Meetings

February 20	St. Timothy's, Raleigh
February 22	Grace Church, Lexington
February 26	Grace Church, Lexington
April 1	All Saints, Concord
May 27	St. Anne's, Winston-Salem
June 11	Holy Comforter, Charlotte

Board Meetings

January 23	The Summit Board, Brown Summit
February 9	St. Augustine's, Raleigh
February 25-26	The Summit Board, Brown Summit
March 2	Penick Village Board, Southern Pines
March 6	Trustees, Raleigh
March 20	North Carolina Episcopal Church Foundation, Brown Summit
May 11-12	University of the South, Sewanee
June 1-3	Board of Visitors, Brown Summit
June 6	Trustees, Raleigh
June 8	Penick Village Board, Southern Pines
June 19	NCECF, Raleigh
September 18	NCECF, Raleigh
October 1	Trustees, Raleigh
November 1-2	Episcopal Media Center, Atlanta, GA
December 5	Trustees and Investment Committee, Raleigh

Visitations

St. Ambrose, Raleigh	January 7
St. Timothy's, Raleigh	January 7
Nativity, Raleigh	January 14

OFFICIAL ACTS OF THE BISHOP

Prince of Peace, Apex	January 14
St. Clement's, Clemmons	January 21
Grace, Lexington	January 21
St. Mary's, High Point	January 28
Ascension, Fork/Good Shepherd, Cooleemee	January 28
St. Luke's, Salisbury	February 11
St. James, Mooresville	February 11
Holy Spirit, Greensboro	February 18
St. Matthew's, Hillsborough	February 18
St. Mary's, Eden	February 25
St. Luke's, Eden	February 25
St. Luke's, Durham	March 4
St. Bartholomew's, Pittsboro	March 4
St. Joseph's, Durham	March 18
St. John's, Wake Forest	March 18
St. Mary Magdalene, Seven Lakes	March 25
Christ Church, Raleigh	March 25
All Saints, Concord	April 1
St. Francis, Greensboro	April 8
St. Mark's, Raleigh	April 14
Christ Church, Walnut Cove	April 22
St. Thomas, Reidsville	April 22
Chapel of the Cross, Chapel Hill	April 29
Good Shepherd, Raleigh	May 6
Holy Family, Chapel Hill	May 8
St. Paul's, Cary	May 13
Grace, Clayton	May 13
Christ Church, Charlotte	May 20
St. Anne's, Winston-Salem	May 27
St. Timothy's, Winston-Salem	May 27
Holy Comforter, Burlington	June 3
Holy Trinity, Greensboro	June 10
St. Andrew's, Charlotte	June 17
Holy Innocents, Henderson	June 24
Trinity, Mount Airy	September 9
Elloway Memorial, Elkin	September 9
All Saints, Warrenton	September 16
St. Emmanuel, Warrenton	September 16
Christ Church, Albemarle	September 30
St. Paul's, Monroe	September 30
St. Luke's, Yanceyville	October 7
St. Mark's, Roxboro	October 7
St. John's, Williamsboro	October 14
St. Emmanuel, Southern Pines	October 21

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ADDRESS TO DIOCESAN CONVENTION
of the Right Reverend J. Gary Gloster
Bishop Suffragan
Saturday, February 1, 2002

Poem by John Betjeman

*God did not wait 'til we were ready
'til ...nations were at peace
God came when the heavens were unsteady.
And prisoners cried out for release.*

*God did not wait for the perfect time.
God came when the need was deep and great.
God dined with sinners in their grime,
turned water into wine. God did not wait...*

*He didn't wait 'til hearts were pure. In joy God came
to a tarnished world of sin and doubt.
To a world like ours, of anguished shame.
God came and God's light did not go out.*

*God came to a world that did not mesh,
to heal its tangles, shield its scorn.
In the mystery of the word made flesh
the maker of the stars was born.*

*We cannot wait till the world is sane
to raise our songs of joyful voice,
to share our grief, to touch our pain,
God came with Love; Rejoice! Rejoice!*

+ + +

**We cannot wait till the world is sane
to raise our songs of justice, and peace
so that we touch the worlds grief and pain
And become a part of the children of God's release**

Bishop Curry, sisters, and brothers in Christ it is an honor and a privilege to stand before you at the 186th Annual Convention of this diocese. I believe in many, many ways, we are in exciting times and we are a part of this exciting venture that we know as the Christian faith. We are gathered from all over the diocese, from small towns and big cities, rural areas and urban centers.

EPISCOPAL DIOCESE OF NORTH CAROLINA

We come from as far north as Eden, as far west as Elkin, as far south as Laurinburg, and as far east as Jackson and Scotland Neck. These are not just idle words of mine, because I believe God has been at work in these places through our church for over one hundred eighty years. Each place has its story in which God's people have been fed, God's people have been nourished, God's people have reached out, and there has been a healing and comforting presence. It is a holy history. Yesterday afternoon we added a new thing to our convention format and our history as a diocese as we took a swipe at homelessness by helping to build Habitat houses. We explored through workshops aspects of living out our faith. Then in the evening we broke bread, welcomed congregations, prayed and sang completing the rhythm of the Church, gathering and scattering to make a difference in the world. We were and are the Church gathered. God was there. God is here.

This morning we will hear reports, discuss and vote on issues that are before us in which we will have disagreements and agreements that will have the fervor and feeling of a faithful people, on all sides of the issues, deeply rooted in our faith traditions. It is my hope that we remember the words of our brother Paul. "...There are three things that last forever; faith, hope and love; the greatest of these is love."

I have hope that our faith will lead us to know that God is present in our deliberations, in our agreements and our disagreements. God gives us the responsibility and we have accepted the challenge through our Baptismal Covenant to show love for each other as we search for the Christ in each one of us. To strive for justice and peace by respecting the dignity of all persons, even those who disagree with us, even those we would deem to be sinners. The behavior, which thus honors each other, will lead to a carrying out of the Divine in this place and at this time.

If we forget Paul's admonition and God's call then our deliberations and our disagreements will more resemble noisy gongs and clanging cymbals than a people of God making plans to be a part of God's future dream.

It is a privilege to work with and to come to know Michael Curry our Bishop. I have only slight reservations about Michael and his work among us and I worry about his style, as he is far too timid and reticent to express what he feels or get excited about the faith of this Church. He is a brother in Christ and I love him.

Matters of Discipleship and the Episcopacy for North Carolina

As Bishop Curry has already mentioned we are considering just how our working arrangement, visitations, and ministry might more closely resemble those of a missionary diocese. This includes the structure of our congregational visits, as well as, the Convocational visits for several days at a time, which we will be available to several groups and age levels.

BISHOP GLOSTER'S ADDRESS

Another aspect of being a missionary diocese is the place of the residence of the Bishop Suffragan. Judy and I will be moving to Charlotte. This move would in no way be interpreted as a potential step toward the dividing of the diocese. Quite the contrary! I believe the move would strengthen the diocese and have the opportunity of bringing a unity and a stability that may not be as present in the current way of operation. Support of all of the local parishes, missions, church plants, chaplaincies and schools may be more effective if the bishops are in wider and closer access to those places rather than being housed in the one central office of Raleigh. We have raised this issue with enough people to know that we are doing something that is different, and that there will be some difficulties. We are proceeding with our eyes, ears, and minds open, in the honest attempt to be more effective and to serve this diocese, its energy, its people and the missionary effort to which we are called. It should be noted also that future arrangements with Suffragan bishops, or diocesan assisting bishops, or bishop coadjutors are not bound by this current decision. The diocesan bishop may wish to have the new bishop, or bishops, serve in the Raleigh office for team building and acclamation. The future may bring about the locating of an auxiliary bishop in an altogether different place. This present decision does not tie the hands of the future. I welcome your thoughts and input as we proceed.

As part of our mission the diocese of North Carolina has, and will continue to be a strong supporter of the National Mission of this Church. The wider world is touched by the efforts of our National Mission's resource sharing and budget in life giving ways, that reach farther and with more resources than could ever be mustered on a local congregational or even diocesan effort. Botswana, Haiti, Guatemala, Malawi, and South Africa are only a few of our missionary outreach areas.

At home in the Episcopal Church, USA, assistance is provided for several dioceses, which are devastated by poverty, such as: Alaska, South Dakota, and the Diocese of Navaho Land. There are also efforts through the National Mission in Anti-Racism, Jubilee Ministries, Migration Ministries, Peace and Justice going to hot spots politically for example, Israel and Palestine, sitting and discussing with leaders in those deeply troubled places to help bring about peace.

Children's ministries, Young people, and College work are important aspects of our mission work. It would be impossible to illustrate and name all branches of our National Mission, but suffice it to say that Bishop Curry and I, as well as, previous Conventions of this diocese are in favor of continuing our support of these missionary endeavors. Many devout people of deep faith are aided by our giving and we are strengthened by our relationships with them.

I am sure you know of my commitment to Christian Social Ministry. In spite of the difficult decision to discontinue the position of Christian Social Ministries Coordinator, I, as do many of you, remain committed to taking our

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efforts of love, compassion, justice and peace making into the streets, the highways, and byways of our communities, state and the nation. The cross and all that it means cannot remain in our churches, on our brochures, around our necks or on our lapel pins. Our voices of protest must be raised in the market place when greed and corruption rob people of all that they have – like at ENRON. We must take the cross to the places – filled with people who will never come to our meetings, our suppers, or our worship services because we have not welcomed them. I pledge my utmost efforts to see that there is no lag in our efforts to bring good news to the poor, the naked, the hungry, the oppressed, and the outcasts of our times.

I want to add my thanks to Kathleen Awbrey for her service as CSM Coordinator for these last several years. She brought a passion and a deep commitment to the social ministries arena, especially in reaching out to our Hispanic brothers and sisters, equal rights for all people, and searching diligently for financial and personnel resources to serve people. I personally shall miss her, and know that her colleagues will miss her. I have no doubt that she will continue the struggle for justice, peace and equality and I hope to see her there. I have already met with the CSM Charter Committee on two occasions. Once in a full day's retreat to structure our efforts so that we increase our outreach as Christians called to serve the world which God has created, and called us through Jesus Christ to serve. We are not just trying to work outside of the box - in some cases we are throwing the boxes away. We want to increase the base of our operating so that more people can be a part of speaking out on social issues, and be a part of trying to bring about social changes.

Staff Development and Reorganization

We your Bishops are working with Susie Miller of Miller and Associates to help us organize and reorganize as Bishops and staff. We look forward to the help she will bring.

Challenge of Mission

A week ago last Thursday evening I realized that Judy and I had been away from home for six days, and instead of having a nice quiet evening there was something else to which I had committed. It was an interfaith ecumenical service, and as a lot of those events go they are not often exciting. But this one was different. It was held at St. Francis of Assisi Roman Catholic Church, and was inspired by the call of the Pope. Still, I really did not want to be out another night. It would have been much easier to stay home, relax "veg out"; replace the spark plug in my chain saw, or just have some quiet love time with Judy. But, I did feel a strong commitment because the occa-

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on was a call to join with people of other faiths to pray for peace and an end to violence in the aftermath of September 11th.

As I arrived it was obvious that this was not just another service, not just one of the same old. There were several hundred people there. As the Prayer Book states they were "...all sorts and conditions"... of people. White, Black, Indian, Hindu, Buddhist, Muslim, Sikhs, Jew, Christian of all stripes: Baptist, Lutheran, Methodist, Roman Catholic, Byzantine Catholic, Christian Scientist, Presbyterian, a few Episcopalians, and I am sure some others not known. The vestments, the dress, the headpieces, the cross section of humanity were all magnificent. We had come together to worship, to sing, to pray, to light candles, and most important of all we came in solidarity for peace. We were in union against violence. Not one of us sacrificed a single particle of our own tradition, no one lost an ounce of their own faith identity, but we all united by being open to each other. We were not unpatriotic nor for one moment were we unsupportive of our national military, and the brave men and women who strive to make this world a safer place. But we were there to pray for PEACE.

In the film *Friendly Persuasion* two men were talking; one going off to war, the other a Quaker. The Quaker was helping his neighbor on his horse and he said, "I hope thou does not think ill of me for not going to fight." His neighbor, "No - I am glad there are some who want to find other ways to solve our problems". We gathered that night to share and to act out another way to solve our problems.

Prayers, intonations and hymns were offered, many of which I had never heard before, nor did I understand, but nevertheless these prayers were offered at God would lead us to strive for a unity that respected the dignity of all life, the holiness of all life. I was particularly moved by two prayers. One was offered by a fifth grade little girl from the Franciscan School, Mary Martha Krull. She was a tiny thing, as she stood in front of the mike well below its height set for the adult readers before her. She looked up at it, then at the words on her paper, and then back at the mike, almost hoping that it was still there. Her blond pigtails trimmed down from each side of her head, and then turned up at the ends which bounced softly as she walked. Her prayers, were all of the intercessions in the theme that evening, that Peace may prevail on earth.

*May the grown-ups of our world set an example
for us the children of the world:
by shaking hands instead of throwing fists,
using words to disagree instead of weapons
sharing food with all, not just a few.*

*May the grown-ups of our world challenge
us the children of our world:*

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*to share rather than to keep,
to build bridges rather than walls
to value people rather than things.*

We responded; “May peace prevail on earth” – Would you join me. “May peace prevail on earth.” Jesus put a child in their midst and said “of such is the Kingdom of God. If you do not receive the Kingdom of God as a little child, you shall not enter it”. Christ Jesus put a child in our midst that night.

The second prayer was offered by Dharampal Singh a man small of stature and humble in manner and words. He being a member of the Sikh Faith, wore a turban and a gray suit. He stood erectly, yet reverently at the podium, paused a distinct moment and then quietly uttered his prayer. “It has all been said. My prayer is that we do it.” We joined in the congregational response – “May peace prevail on earth” – please join with me. “May Peace prevail on earth.”

These prayers and this service are to me a glimpse of our mission as Christians to make a difference in the world, particularly as the world has been changed and reshaped for us since September 11th. I want to hasten to repeat Changed and Reshaped for Us in this room.

For the majority of the world’s population things did not change at all that horrible day! War, terrorism and the resulting disease, hunger, oppression, poverty and extreme sufferings are very much the order of every day for many people.

Our black brothers and sisters, as well as, all people of color have experienced our own home grown violence and versions of terrorism in slavery, segregation, no voting status, police brutality, lynching, night raids, church bombings, and other horrors reserved for them because they are of color. Columbine and other school shootings along with the Oklahoma City bombing, along with other terrorist acts should wake up and hear the call. As my AME colleague of mine said, “We need to not just worry about the boys in the ‘hood but also the good ol’ boys in the woods”. We should not worry about strange looking folks from afar, but at the folks right near to where we are.

Wherever, and however, violence and terrorism is carried out it must for us be a wake up call to look seriously at some of the basics as we follow Christ Jesus as his disciples.

Discipleship is dangerous

A disciple is a follower of the Master. To follow Christ Jesus and to be one of his disciples is a very dangerous thing. It means that we live in our world the way Christ Jesus lived in his world: touching lepers, dining with sinners, violating the traditions of the elders, driving the moneychangers out of the houses of prayer, revealing the hollowness beneath all of the vestments, plucking the blind, and religious acts. All of these things Christ did! As his minister

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ogressed guess what increased. The anger, the hostility of those around him
ew to a great crescendo... and they nailed him to a tree.

A disciple is a follower of the master. To follow Christ Jesus and to be one
his disciples is a very dangerous thing. Being a disciple involves a will-
gness to leave our nests and homes, and positions, and families, and securi-
s, and places of prestige to follow him. Being a disciple is being willing to
in the face of a world bent on and determined to maintain its own ends, no
matter what the cost. Discipleship is a dangerous thing.

It may mean speaking out against the death penalty, war, and violence
when many clamor for it. In 1917 – Jeanette Rankin of Missoula, Montana
on an elected seat in Congress as the first woman in the House of
representatives. She voted along with forty-nine other people against the
declaration of War. She was defeated in 1918.

1940 – She ran for Congress again and was elected. In 1941 – she was the
ne vote against declaration of war and was booed, in 1942 she was not elect-
. Being a disciple is dangerous and may not get you elected.

September 14, 2001 – after the House of Representatives voted to give
resident power to retaliate, the vote 420 – 1. California representative
rbara Lee voted in the Negative. I personally am glad there was one voice
“NO” – her reason was that maybe bombing and killing was not the way to
“I did not want to do anything that could escalate this madness out of con-
l.”

I must also admit to a conflict within myself – I am glad that the Taliban is
longer in rule and that Afghanistan's oppression of women is gone, their
pression of freedom and any who disagree with them is gone. Intervention
y have been the thing to do.

But even when force and loss of life is the “way to proceed” we as fol-
wers of Christ Jesus must do it with remorse and with confession, and in
r and trembling. Some have used Dietrich Bonhoeffer's change from his
zifist position and return to Germany to participate in the plot to assassinate
olph Hitler as a justified act of violence, and as an argument for a just war.
is does not honor the true Bonhoeffer. He did not regard his act as “justi-
d” – he regarded it as SIN and he threw himself on the mercy of God after
did it.

Discipleship is a very dangerous thing. It is sustained as are all of us, by
d's Grace. In spite of the danger and threat God did not wait. Nor can we.
year long from the incarnation of Christmastide through Epiphany, Lent,
od Friday and into that glorious Easter morn we rejoice that God came and
not wait. In spite of the danger, the challenge, we who are Gods eyes, ears,
nds, hearts, feet and voice – CANNOT WAIT. We cannot stand still and fail
be peacemakers, and be peacemakers with sisters and brothers from other
h traditions. We all love peace. Jesus did not say - blessed are the peace
ers, but blessed are the peacemakers. This means we must take action. As
llard Fuller said last night “fill the world with good.”

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I do not for one split second mean to diminish the horror of September 11 or the horror of terrorism, and especially religious terrorism. Those who would take their own life in order to exterminate countless others must be stopped. Their view of the world is oppression, they would destroy all who disagree with them and establish a theocracy that would deny human rights, repress women, persecute people of other faiths, as well as, members of their own faith who disagree with them. Worst of all terrorists do their dastardly deeds in the name of religion and their god.

We must also not go to sleep in this lull after September 11th – more violence is being planned. I was deeply saddened this week to hear in the Palestine/Israel struggle that women too can now be a part of the suicide bombing. The tit for tat, this life for that life, this tooth for that, this eye for that eye will never end.

An old Calvin and Hobbes cartoon reveals the true quality of this kind of wisdom.

Not only is it stupid But it is why God did not wait. We cannot wait to speak God's word of peace even if it is dangerous. Why? God in varying ways over time, and Christ Jesus calls us to a better way. We as Christians cannot wait and we must join with people of other faith traditions and attempt to respond in the language of God to a broken world.

Archbishop Rowan Williams of Wales was in New York on September 11th to deliver the Hobart Lectures – “The Shape of the Holy Life” – it did not happen as it was planned – yet he did speak about the shape of the Holy life as he lived with New Yorkers through that tragedy. He said “the unspeakable tragedy of thousands of innocent dead – the tragedy unfolding around us this morning cannot be made ‘better’ by more deaths. It may be humanly unforgivable as it gets... God chooses to speak a common language with us by sharing the experience of terror and death... When we speak the language of hatred, rejection, nails, spears, nail bomb and air strikes, terror attacks a bleeding bodies of children in Badgered, Jerusalem or New York – God responds to answer in their language.”

God speaks in the language of coming among us – to love and not make war; to perform acts of kindness, and not do violence. It is not the task of the church to speak the same language of peace, and non-violence, as the Baptismal Covenant directs: “Proclaim by word and example the good News of God in Christ.” Discipleship is not easy, it is dangerous. But if we do this we belie our reason for being the Church.

In order that our pursuit of Peace and non-violence might be more conscious on our part and overt. I want to call for the establishment of a group/task force/dreamers, which would work with members of other faith communities in the pursuit of Peace and make a presentation to the 18th Convention. In order to make Peace a more conscious part of our discipleship these dreamers would draw on and work in conjunction with others: Such as Episcopal Peace Fellowship, International Anglican Justice and Peace, Uni-

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religion. Study the works of such theologians as: John Howard Hoder, Tom Wright, Walter Wink, Stanley Hauerwas, John Paul Lederach, Dietrich Bonhoeffer and others. This work needs to be on our part more overt and intentional.

In closing, the October 31, 2001 issue of USA today had a full page add which was dedicated to honoring Isaac Ho'opi a Defense Protection Officer at the Pentagon. When the airliner crashed into the section of the Pentagon Isaac rushed from his office to the edge of the crash sight. The scene was unlike anything he had ever seen or heard. It was as though he was standing in the mouth of a deep dark cave, darkness was all he could see. From the smoke filled darkness he could hear people crying out calling for help. Isaac shouted in a loud voice "Come toward my voice!" He kept repeating these same words "Come toward my voice." Isaac Ho'op's voice was like a guiding light in the smokey blackness. Many, because of his voice found their way out of the death like tomb to safety. The darkness of violence and terrorism can entomb us but God's voice spoken by us can help in freeing people, and accomplish the dream of God - Peace.

God did not wait, nor can we. Three things last – faith, hope, love, and the greatest is LOVE.

We are the followers of Jesus Christ.

Amen.

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OFFICIAL ACTS OF THE BISHOP SUFFRAGAN • 2001

January 1 – December 31

The Right Reverend James Gary Gloster

Summary of Official Acts

Ordinations to the Diaconate
 Ordinations to the Priesthood
 Baptisms
 Marriages
 Institutions
 Burials
 Vestry Meetings
 Board Meetings
 Out of Diocese
 Dedications and Consecrations
 Morning Prayer
 Noon Day Prayer
 Evening Prayer
 Visitations
 Visitations made by Bishops Estill & Johnson during Sabbatical time
 Sermons, Addresses and other
 Celebrated Holy Communion
 Confirmations
 Confirmations by Bishops Estill & Johnson
 Receptions
 Receptions by Bishop Johnson
 Re-affirmations
 Re-affirmations by Bishop Johnson

Baptisms

January 14	All Saints', Greensboro	
March 4	St. Michael & All Angles, Charlotte	
May 6	St. Alban's, Davidson	
May 20	St. Andrew's, Rocky Mount	
May 27	St. Stephen's, Durham	
May 27	Iglesia el buen Pastor	
September 16	St. Timothy's, Wilson	Bishop Johnson
	Sabbatical	
October 21	St. Christopher's, High Point	Bishop Estill
October 21	St. Andrew's, Greensboro	Bishop Johnson

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November 1	All Saints, Roanoke Rapids	Bishop Johnson	9
November 11	St. Barnabas, Greensboro		1
November 25	St. Paul's, Louisburg		1
December 9	St. Stephen's, Winston-Salem		1

Ordinations to the Diaconate

May 19	The Rev. Valinda Hardy, Vocational Calvary Church, Tarboro		
June 23	Deacon's Ordination, Transitional (Joshua Varner, Constance Connelly, Arlene Lukas) Holy Trinity, Greensboro		

Ordinations to the Priesthood

January 13	The Reverend Clayton Townsend St. John's, Charlotte		
January 27	The Reverend Patsy Smith St. Michael's, Raleigh		
April 28	The Reverend Zelda Kennedy St. Patrick's, Mooresville		
May 26	The Reverend Paula Rachel Lutheran Church of our Father, Greensboro		
June 9	The Reverend William Oldland St. Thomas, Reidsville		

Dedications and Consecrations

January 21	St. Titus, Durham. Additions to Columbarium, Delaney Bulding Furniture, Sanctus bells, New sign.		
March 17	St. Patrick's, Mooresville, New Building and furnishings		
March 20	River Haven Housing Project, Raleigh		
June 30	Bishop of West Tennessee, Memphis		

Out of Diocese

January 6	Episcopal/Lutheran Celebration, Washington DC		
January 8-11	815 Anglican/International Peace & Justice Meeting, Ellenton, Fl.		
March 5-6	815 Anti-Racism Hearings, San Antonio, Tx		
March 7-16	Spring HOB Meeting, Kanuga Conference Center, Hendersonville		
April 20-21	Child Advocacy Meeting, Washington, DC		
May 7	HOB Pastoral Development Committee, Washington, DC		

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May 8-9	NC Bishops Meeting, Roanoke, VA
June 25-26	Pastoral Standards Meeting, Meldoline, Il.
June 27-29	Province IV Bishops, Memphis, Tn
June 30	Bishop of West Tennessee Consecration, Memphis, Tn
September 20-26	House of Bishops, Vermont
Nov. 5-7	MED, Moravian/Episcopal Dialogue, Bethlehem, Pa
Nov. 15-16	NC Bishops Meeting, Trinity Center
November 19-20	Clear Vision Conference, Camp Allen, Tx
Nov.26-Dec. 3	CREDO - Day Spring Center, Fl.
December 11-14	Province IV Bishop/Spouse Meeting, Charleston, SC

Institutions of New Ministry

January 24	The Reverend Stephen Morris, St. Luke's, Salisbury
May 18	The Reverend Wendy Billingslea, St. Andrew's, Greensboro
July 11	The Reverend David Pittman, St. Peter's, Charlotte
December 18	The Reverend Michael Schnatterly, St. Francis, Greensboro

Burials

March 22	The Rev. Christopher C. Gray, St. Augustine Chapel, Raleigh
September 17	Robert Fleischer, Bishop's Chapel

Vestry Meetings

January 16	St. Stephen's, Durham
February 7	St. Paul's, Louisburg
February 10	St. Michael's, Raleigh
February 19	Church of the Redeemer, Greensboro
February 20	St. Paul's, Louisburg
February 22	St. Stephen's, Durham
March 18	Epiphany, Eden
March 27	St. Stephen's, Durham
April 8	Chapel of Christ the King, Charlotte
May 11	Chapel of Christ the King, Charlotte
May 15	Holy Spirit, Greensboro
June 13	St., Barnabas, Greensboro
June 18	St. Stephen's, Erwin
July 18	Christ Church, Albermarle
July 22	Chapel of Christ the King, Charlotte
August 5	Chapel of Christ the King, Charlotte
November 25	St. Paul's, Louisburg

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Board Meetings

January 23	Task Force, Summit
February 10	Episcopal/Lutheran/Moravian Meeting, Old Salem
February 18-19	Diocesan Council, Summit
February 20	NCCC Legislative Seminar
February 22	Episcopal/Lutheran/Moravian Meeting, Old Salem
February 24	Deans/Lay Wardens, Burlington
February 25/26	Summit Board
March 16	Kanuga Board
March 27	Task Force, Summit
April 26	Summit Board
April 30	Diocesan Council
May 1-3	Board of Visitors, Summit
May 20	Diocesan Council
May 19	Outreach Department Meeting
November 8/9	ECW Annual Meeting
December 7	Triangle Disability Advocates
December 18	CSM Committee Meeting - Burlington
December 19	Diocesan Council

Visitations

January 14	All Saints, Greensboro Church of the Redeemer
January 21	Church of the Holy Cross, Raleigh St. Titus, Durham
January 28	St. Margaret's, Charlotte
February 11	St. Michael's, Raleigh
February 18	St. Paul's, Smithfield
February 25	St. Alban's, Littleton St. Anna's, Littleton
March 4	St. Michael/All Angels, Charlotte All Saints, Charlotte
March 18	St. Timothy's, Winston-Salem Epiphany, Eden
March 25	East Regional Weekend: Advent, Enfield; St. John's, Battleboro; St. Mary's, Speed; St. Michael's, Tarboro; Epiphany, Rocky Mount; St. Mark's, Wilson; Guadalupana, Wilson; San Miguel, Tarboro
April 1	Messiah, Mayodan St. Mary's House, Greensboro
April 14	St. Patrick's, Mooresville

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April 22	St. Matthew's, Salisbury
	St. Paul's, Salisbury
April 29	St. Paul's, Winston-Salem
	St. Matthew's, Kernersville
May 6	Trinity, Statesville
	All Saints, Davidson
May 14	St. John's, Charlotte
May 18	Trinity School, Charlotte
May 20	St. Andrew's, Rocky Mount
	Church of our Savior, Jackson
May 27	La Iglesia El Buen Pastor
	St. Stephen's, Durham
June 10	St. Mark's, Halifax/Grace Weldon
	Trinity, Scotland Neck
June 17	St. Thomas, Sanford
	Trinity, Fuquay-Varina
June 24	St. Andrew's, Haw River
November 11	St. Barnabas, Greensboro
	Cheshire House NCSU, Raleigh
November 18	St. Mark's, Huntersville
	Chapel of Christ the King
November 25	St. Mathias, Louisburg
	St., Paul's, Louisburg
December 9	St. Stephen's, Winston-Salem
December 16	St. Peter's, Charlotte
	St. Martin's, Charlotte

Visitations made During Bishop Gloster's Sabbatical

September 9	St. John's, Henderson - Bishop Johnson
September 16	St. Timothy's Wilson - Bishop Johnson
September 30	St. Christopher's, Garner - Bishop Estill
September 30	St. Stephen's, Erwin - Bishop Johnson
October 21	Good Shepherd, Asheboro - Bishop Johnson
	St. Andrew's, Greensboro - Bishop Johnson
October 21	St, Christopher's, High Point - Bishop Estill
	St. Paul's, Thomasville - Bishop Estill
November 4	All Saints, Roanoke Rapids, - Bishop Johnson

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Report of the Chancellor

The following constitutes the report of my activities as Chancellor of the Diocese of North Carolina for the calendar year 2001.

1. I attended and acted as Parliamentarian of the 185th Annual Convention of the Diocese, was an *ex officio* member of the Commission on Constitution and Canons as provided for by Canon 12, Section 2, met with and advised the Trustees of the Diocese as provided for by Canon 10, Section 1, and, otherwise, performed to the best of my ability the canonical duties imposed on the Chancellor to "advise regarding any questions of law which may arise in the administration of Diocesan affairs."

2. At the request of Bishop Curry, I reviewed by-laws submitted to him pursuant to Canon 22, Section 2(f), and, in each instance, responded to him with regard to any conflicts with the Constitution and Canons of the Church and the Diocese and with regard to any other parts of such by-laws, which appeared to be internally inconsistent. In addition, I reviewed proposed by-laws at the request of rectors and wardens. In this connection, I refer to the pertinent comments by my distinguished predecessor in this office found in his reports published at page 140 of the 1999 Diocesan Journal and page 131 of the 1998 Diocesan Journal. I note particularly that the only permissible use of preferential ballots in vestry elections is prior to the time of the annual parish meeting for the purpose of reducing the number of nominees actually presented to the annual parish meeting to twice the number of positions on the vestry to be filled at that meeting.

3. I provided counsel and advice to the Bishop and the Bishop Suffragan in connection with matters arising out of allegations of misconduct by members of the clergy in the Diocese and other allegations of impropriety arising out of employment. I also maintained contact with other persons involved in addressing the allegations and the response of the Diocese to them. In this connection, I advised the Standing Committee, acting as the Diocesan Review Committee, and the Ecclesiastical Court with respect to certain procedures related to their respective functions under Title IV of the Canons of the Church.

4. At the request of the Bishop, I reviewed the canonical provisions relating to Letters Dimissory and prepared a memorandum on that subject for him.

5. I responded to an inquiry from the Thomas Wellman, Secretary of the Episcopal Church Foundation of the Diocese, as to the applicability to loans made by the Foundation of the amendments to the canons relating to borrowings by parishes and missions proposed, but not adopted, at the 185th

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Convention.

6. I provided counsel and advice with regard to the ability of a mission vestry to contract on its behalf.

7. I met with the Diocesan Administrator, the Canon to the Ordinary, a representative of the Trustees of the Diocese, and employment law counsel to discuss procedures and other issues related to required background investigations.

8. I responded to an inquiry from the Standing Committee with regard to the necessity for a congregation to obtain the consent of the Bishop to alienate property held by it as trustee of a separate fund and advised that such consent was required by the canons.

9. I attended and participated in the Province IV Conference of Bishops and Chancellors hosted by the Diocese of the Virgin Islands in St. Thomas.

10. I counseled with and advised the Bishop, after consultation with the Chancellor to the Presiding Bishop, that a request from a priest canonically resident in the Diocese who asked for letters dimissory to the Anglican Mission in America (AmiA) could not be granted for the reason that AmiA is not a Diocese in this Church.

11. I reviewed deeds conveying real property to and from parishes and the Trustees of the Diocese and, in one instance, prepared a deed conveying property held by the Trustees for the benefit of a congregation as a mission to the congregation as a parish after its change in status.

12. From time to time during the year, at the Bishops' request, I conferred with them, acted as a sounding board for them, and offered them advice in connection with a number of complaints, and other churchly problems and matters with which they had to deal. I further, at various times during the year, conferred with and/or gave counsel and advice to the Bishop, the Bishop Suffragan, the Diocesan Administrator, and other diocesan officials, clergy, and lay people in matters both legal and otherwise arising in the administration of diocesan, institutional, or congregational affairs.

Respectfully submitted,

Ilfred L. Purrington, III Chancellor

Chartered Committee

On Christian Education and Formation

The mission of this committee is "To know God and to make God known. To serve and strengthen the ministry of Christian Education and Formation in our Diocese. To support our congregations in the life-long process of nurturing, forming, and equipping each member to carry out the ministry to which they are called through Baptism."

Bishop Curry commissioned this Committee to develop a clear "20-20" vision of how the Christian Education and Formation Committee could support congregations as they prepare and equip all ages for discipleship and apostleship. Thus the committee has adopted the following vision statements:

1. We seek to be a committee that is a strong resource for all size parishes.

2. We will facilitate and support Christian Education and Formation workshops and symposiums annually on a convocation level so that the information on programs and the sharing of information will be convenient and give support to both volunteer and paid staff.

3. We will support or organize annually one diocesan seminar or class that aims to give adults an opportunity to expand their formation through a challenging program or speaker.

4. We seek to have a resource center that is well-staffed, strongly-publicized and able to respond to the needs of congregations.

5. We seek to raise the level of awareness of this vital ministry on both the diocesan and parish levels and to have funding to support our work.

6. We will be especially sensitive to the needs of new congregations by having a committee member meet with their education person(s) to help them be aware of both what the Diocese provides and share what programs are widely used.

7. We seek to raise the profile of the Christian Education and Formation Committee and its work through a Convention presence, articles in The Communicant, and in increased clergy awareness.

8. We will strive to have a network of Christian Educators so that they may communicate with each other and be available to help when a parish needs individual help.

9. We will encourage Christian Educators to attend conferences and seminars so that they may learn about new and existing programs that might be viable in their parishes and renew their own commitment to their vital and valuable work.

10. We will use all available diocesan resources, including the web, to disseminate information from this committee.

The ministry of this committee is to aid congregations through parish vis-

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its, conferences, the resource center, scholarships, and program start-up grants; this committee promotes Christian Education and Formation at the congregational, convocational and diocesan level. Members of this committee have established these groups to assess and evaluate how the Diocese can more effectively meet our education and spiritual formation needs. The following convocations/clusters have been established to serve you.

- o Rocky Mount--The Rev. Melanie Mudge
All Saints' Church, Roanoke Rapids -252-537-3610
- o Raleigh--Priscilla Laite
St. Michael's, Raleigh - 919-782-0731
- o Durham--Linda McDonough
Church of the Holy Family, Chapel Hill -919-942-3108
- o Sandhills--Pat Page
St. Titus, Durham-919-688-5569
- o Greensboro--Vivian Hunsicker
Holy Trinity, Greensboro- 336-272-6149
- o Winston-Salem--Lucy Paynter
St. Paul's Church, Winston-Salem, -336-723-4391
- o Charlotte--Anne Alexander
St. Peter's, Charlotte- 704-332-7746

Funding has been granted to individuals seeking to learn more about Christian Education through continuing education. Several people were helped with fees to attend the Christian Education Conference at Kanuga. Funding was provided to St. Peter's, Charlotte, for Catechesis of the Good Shepherd training and EFM training for Grace Church, Lexington. In our Diocese, EFM has 28 mentors, 23 groups and 176 students.

The Committee is very excited about the work ahead and is pleased to have Kathy Pfister as our staff liaison.

Priscilla Laite, Chair

Canonical Commission on Constitution and Canons

1. Members of Diocesan Council and the Chancellor requested a review of the powers of a parish vestry, the powers of a mission vestry and the status of Church plants. The Commission requested direction from the Diocesan Council with respect to any Canonical changes relating to Church plants and makes no proposal addressing this issue. The Commission presents for action at the 186th Annual Convention of the Diocese of North Carolina proposals to add additional provisions to the legal powers of a parish vestry and to add similar provisions to the powers of a mission.

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Amend Canon 23, Section 1, by adding the underlined phrase as follows:

Section 1. The vestry of a parish shall be the trustees, shall have charge of all of the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest and disburse its funds and enter into contracts on its behalf.

Amend Canon 20, Section 3, by adding a new subsection (f), and relettering the remaining subsections, as follows:

(f) Powers of a Mission Vestry. The vestry of a mission shall be the trustees, shall have charge of all of the secular concerns thereof, and shall be authorized to collect, invest and disburse its funds and enter into contracts on its behalf.

2. The Commission also presents the following proposals by the Standing Committee with respect to certain borrowings. These provisions would require approval by the Ecclesiastical Authority and the Standing Committee of large or long-term borrowings by a parish, mission or institution under control of the Diocese.

Amend Canon 10, Section 2, by adding a new subsection (d) to read as follows:

(d) The Trustees shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, before acting on behalf of a mission or institution under the control of the Diocese to engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission or institution for the previous calendar year or the repayment of which may extend beyond a term of 12 months.

Amend Canon 20, Section 3, by adding a new subsection (g) and relettering the remaining subsections, as follows:

(g) Borrowings. Before the vestry of any mission shall engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

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Amend Canon 23, Section 2, by adding the underlined phrase to the first sentence of Section 2 as follows:

Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or by a corporation or other entity formed or controlled by or affiliated with such parish, including encumbrances arising from purchase money obligations, or engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the parish for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

Amend Canon 17, subsection (k) by adding the underlined digits as follows:

(k) No vestry, trustee, or Diocesan institution shall borrow except as provided in Canons 10, 20 or 23.

3. The Standing Committee requested the Commission to review Canon 31 on Ecclesiastical Discipline and its relation to Title IV of the Canons of the National Church. The National Canons provide that the Standing Committee automatically operates as the Diocesan Review Committee and the Commission believes that no change to the North Carolina Canons is necessary. Likewise, the Commission believes that the National Canons adequately cover the appointment of a Lay Assessor. However, the Commission presents several clarifying amendments.

Amend Canon 31, Section 3, subsection (c), to read (underlined language is added) as follows:

(c) Any vacancy on the Ecclesiastical Court occurring by reason of death, disability rendering a person unable to act, resignation or declination to serve as a member of an Ecclesiastical Trial Court between Conventions, shall be filled by the Diocesan Council until the next Convention at which time the remainder of the term, if there be any, shall be filled by election.

The following sentence is deleted: "Any other vacancy shall be filled as provided in Title IV, Canon 4, Section 8."

The Church Attorney acts as the lawyer for the Standing Committee, which acts as the Diocesan Review Committee and brings any charges or

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prosecutions. The Commission believes that the Standing Committee as the Diocesan Review Committee should hire the Church Attorney for this purpose rather than the Ecclesiastical Court.

Amend Canon 31, Section 5, to read as follows:

When necessary, the Standing Committee shall elect a duly licensed attorney of the State of North Carolina to be the "Church Attorney" who shall perform such duties as are defined for that office in Title IV.

The effect of this is to remove between the words "necessary" and "the Standing" the following phrase: "the Ecclesiastical Court, upon nomination by."

The Standing Committee also raised the question of whether a person who was serving on the Ecclesiastical Trial Court during a trial could continue even though his or her term has expired.

Amend Canon 31 by adding a new Section 6 as follows:

Section 6. If the term of a person who is a member of the Ecclesiastical Trial Court ends following the commencement of a Trial, that person shall continue to serve until the completion of the Trial and the rendering of a Judgment thereon.

4. The Trustees of the Diocese asked the Commission to consider whether the Ecclesiastical Authority and all of the Trustees should be required to sign deeds and other instruments. The Commission felt that the signature of the Ecclesiastical Authority and at least three of the remaining six Trustees should be sufficient.

Amend Canon 10 to add a new subsection (d) to Section 2 as follows:

(d) Any instrument executed by the Ecclesiastical Authority and at least three of the Trustees shall have the same force and effect as if executed individually by the Ecclesiastical Authority and all of the Trustees; provided that any such instrument shall recite that the Ecclesiastical Authority and the signing Trustees are acting on behalf of all of the Trustees of the Diocese.

5. The Commission considered the request of Bishop Curry to clarify Canon 26 with respect to the status of interim rectors and priests.

Amend Canon 26, Sections 2 and 4 (new words underlined) to read as follows:

Section 2. No rector, interim rector or other clergy shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall

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have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 4. No assistant minister or other clergy shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant or other clergy shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

6. At the 185th Convention, a proposal from the Standing Committee to amend Canon 9 to provide a procedure for the election of a Bishop was adopted but the adopting resolution amended the wrong Section of Canon 9. The Commission presents the following proposal to perfect the action of the 185th Convention.

Amend Canon 9 to add a new Section 3 and renumber existing Section 3 as Section 4 as follows:

Section 3. When a bishop is to be elected, nominees shall be proposed to the electing Convention through a process established by the Standing Committee. The process shall ensure that all persons to be nominated shall have been identified and announced to the Diocese not less than 60 days before the first day of the electing Convention.

7. The Commission considered the request of Bishop Gloster that the Commission review the document entitled *The Orderly Exchange of Pastors and Priests Under Call to Common Mission, Principles and Guidelines* between the Episcopal Church and the Evangelical Lutheran Church in America to determine whether the Constitution or Canons of the Episcopal Diocese of North Carolina should be amended to provide that a pastor of the Evangelical Lutheran Church in America serving a parish or mission in the Episcopal Diocese of North Carolina should have the privilege of voice and vote in the Diocesan Convention without the requirement of canonical residence. The Commission presents for consideration an amendment to Section 3 of Article III of the Constitution of the Diocese of North Carolina.

Amend Section 3 of Article III of the Constitution of the Diocese of North Carolina to add the following sentence:

Every pastor of the Evangelical Lutheran Church in America who is regularly serving a parish or mission in the Diocese shall be entitled to a seat in the Convention and to a vote therein.

8. The Commission referred to the Standing Committee the issue of whether there should be any amendment to the Constitution or Canons of the

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Diocese to confirm that the property of each parish, mission and congregation is held in trust for the Church as provided in Title I, Canon 7, Section 4 of the National Canons. At the request of the Standing Committee, the Commission presents the following proposal.

Amend Article IX of the Constitution of the Diocese to add a new Section 8 as follows:

Section 8. All real and personal property held by or for the benefit of any parish, mission or congregation is held in trust for the Protestant Episcopal Church in the United States of America and the Diocese of North Carolina. The existence of this trust, however, in no way limits the power and authority of the parish, mission or congregation otherwise existing over such property so long as the particular parish, mission or congregation remains a part of, and subject to, the Protestant Episcopal Church in the United States of America and its Constitution and Canons.

9. The Commission considered several requests from the Parliamentarian and others with respect to the Rules of Order of the Convention and recommended to the Committee on the Dispatch of Business the following amendments to the Rules of Order, which are largely modeled on the Rules of Order of the General Convention.

Amend the Rules of Order by striking Rules IV through VII and inserting the following:

IV After the Presiding Officer has taken the chair no member shall continue standing except to address the Chair.

V* No member shall address the Convention or make any motion except from the microphones provided for that purpose and after recognition by the Presiding Officer.

VI Speakers shall address the Presiding Officer and shall confine themselves to the point in debate.

VII No motion shall be considered unless seconded and, if required by the Presiding Officer, reduced to writing.

VIII When the Presiding Officer is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

IX* Except by leave of the Convention, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. The total time of debate on any question or resolution shall be a maximum of twenty minutes.

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writer and church historian from Philadelphia, whose work with the General Convention of the Episcopal Church included developing and maintaining its web site; and Bob Wickizer, former Silicon Valley "techie" and associate rector of St. Mary's, High Point, who presently is rector of St. Philip's in Laurel, Maryland.

2. Developed and revised a website workbook.

3. Purchased six laptop computers and printers for parishes that meet need-based criteria. Laptops are primarily targeted for churches which share a clergyperson.

The Committee obtained 4 desktop computers as a gift from Church of the Good Shepherd, Raleigh; we also obtained 6 desktop computers as a gift from St. Timothy's School, Raleigh. We are in the process of giving them to churches that do not have computers/Internet connections. To date, we have presented computers to the following:

- The Church of the Ascension, Advance
- St. Matthew's, Salisbury
- Church of the Good Shepherd, Cooleemee
- Church of the Redeemer, Greensboro
- Church of the Epiphany, Rocky Mount
- Eddie Rodriguez, Wilson (East Regional Ministry)

We have been contacted and returned a call to St. Barnabas', Greensboro; the computer has not yet been picked up/delivered, but one of the Gateways or Aptivas will be provided to St. Barnabas'.

The Committee is currently working with Bill Wrenn and the Rev. Janet Watrous of the diocesan staff to identify parishes that need computers/Internet connections. Bill Wrenn has notified us that he has two churches in mind for imminent computer/Internet connection needs. That will bring our total to nine churches which will have computers and access to the Internet through efforts of the Communications Committee and the generosity of churches and Episcopal schools in the Diocese.

St. Timothy's School has called to offer several more computers to the Diocese. These have not been picked up as of this time.

4. We have purchased equipment to begin to demonstrate streaming audio and video. One of the above laptop computers has been designated for the Diocesan House; a state-of-the-art projector and large portable screen were purchased to use with this laptop. This equipment can be checked out through Joel Kilby for use in Power Point, etc., demonstrations throughout the Diocese, and will be used at the upcoming web site workshop.

5. We have purchased graphics software for use by diocesan staffmembers Joel Kilby and Michelle Corbett; the software (QuarkXpress) is the universally preferred graphics software in dealing with print production. We have spoken with Joel and Michelle since delivery of the software; they say

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they have not had time to "learn" Quark, though Joel has some prior experience with the program; both he and Michelle anticipate tutorial needs. They are checking for training opportunities at NCSU and will attend a future QuarkXpress workshop.

6. Worked to improve the diocesan web site. With Joel Kilby's presence and the assistance of Michelle Corbett, we have begun to upgrade the content. A computer was purchased for use by Joel Kilby in developing the web site. Arrangements were made by Joel to switch to an improved Internet Service Provider.

7. Established a list serve for web site editors (financed by National Church).

8. Met with all the staff along with Bishop Curry on diocesan communications. The Bishop appointed Carol Johnson, Joel Kilby, Ted Malone, and Michelle Corbett to work with members of the Communications Committee to develop a plan for communication in the Diocese. The communications plan will be consistent with the Bishop's stated vision of a missionary Diocese.

The members of the Communications Committee are eager to execute the Committee's charge to support and monitor communications in the Diocese, specifically in advising diocesan staff and by serving as editorial advisor for diocesan communications (The Communicant, Please Note, newsletters, journals, and other publications).

9. We are beginning to establish a network of volunteers who will support congregations in the process of getting online.

10. The Communications Committee is arranging for production of a video of Bishop Curry's consecration from the raw footage shot at Duke Chapel.

11. In our continuing work, the Communications Committee intends to establish the essential tools necessary for effective communication in congregations, including email services; to encourage, develop, and support effective web sites for congregations through continuing workshops; contract for generic web site design and hosting, including startup costs for software, consulting, and web hosting; create necessary printed support materials; contract a review and evaluation of current web site operation; conduct ongoing upgrades of diocesan web site; execute streaming audio and video; and participate in the Diocesan Convention exhibitions.

12. The Committee recently purchased a digital camera to expedite production of publication photos and to make available for use by the diocesan staff and the Communications Committee.

Kaye Lasater Culp, Chair

Chartered Committee on Congregational Support

The Mission: To provide resources (mostly not monetary ones) to help congregations celebrate who they are and become all that they discern God is calling them to be, and to help congregations make disciples who make a difference.

The Action Plan: (1) "Get our arms around a congregation"; (2) Find ways to say yes to what congregations want; (3) Help people move forward; (4) Plant seeds for positive change.

This year provided the opportunity for the Committee to continue to work actively with congregations under the direction of Diocesan staff members, primarily Bill Wrenn and Janet Watrous. The Committee provides a lay/clergy team to congregations who wish to undertake a Mutual Ministry Review. The team serves as facilitators to church leadership teams that request this assistance. This work is provided at no cost and often leads a congregation to seek out more resources for development such as leadership training, stewardship, gift discernment, becoming a welcoming church, etc., and is generally provided by diocesan staff.

The Committee intends to expand upon this work during 2002. A committee retreat in September explored how to become more missionary in our work with congregations. The result: to become more effective partners with diocesan staff to assist congregations, especially during the clergy transition/call process. Work is being done to recruit and train additional committee members for this work.

A Congregational Support Resource Center is acquiring materials such as books, videos, and tapes to be made available to congregations that we are working with, and has a substantial supply in place. The resources also serve as training materials for Committee members.

Susan Brown, Chair

Bishop's Committee on the Diaconate

The Bishop's Committee on the Diaconate "promotes the diaconate in the Diocese of North Carolina through advocacy and education, and encourages its growth; is a continuing resource for support for deacons and for those in the formation process; and communicates with the Bishop about deacons and their concerns," according to its mission statement. In 2001, the committee, and the whole diocese, mourned the loss of the director of deacon formation, the Rev. Dr. Earl H. Brill, in September. Dr. Brill, who oversaw the formation of most of the present deacons of the Diocese of North Carolina, will be greatly missed, but his presence will continue to be felt through the legacy of all whom he touched. The formation

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program is fortunate to continue under the guidance of the Rev. Barbara K. Armstrong as interim director, pending a review of the job description and program by the committee and the Bishop.

The academic portion of the deacon formation program continued to be available to lay people interested in increasing their knowledge of the Christian faith and life. In 2001, ten lay persons were enrolled in this program, in addition to two postulants and candidates from this Diocese and one candidate from the Diocese of East Carolina. Tuition from these students helps to supplement diocesan support of the formation program and other programs for deacons. The most recent "products" of the formation program are the Rev. Velinda Hardy and the Rev. Frederick Barwick, ordained to the diaconate in May and June.

Early in 2001, the committee produced a job description for an Archdeacon for the Diocese, and revised it in consultation with Bishop Curry. The intent is for the archdeacon to be a liaison between the Bishop and the deacons, assisting both the Bishop and the deacons in the administration and assignment of deacons, attending to their pastoral needs, and facilitating communication in both directions. In the spring, Bishop Curry appointed the Ven. Nan Cushing as Archdeacon.

The committee worked to organize the annual deacons' retreat at The Summit in June, with the Rev. Talmage Bandy and the Rev. Russell Settles planning the event and program. The retreat³/₄well attended and very productive³/₄was conducted by Bishop Curry.

Committee members and other deacons helped to emphasize the order of deacons at the 2001 Diocesan Convention in Winston-Salem, through presence in the liturgy, as speakers, and at an exhibit providing information about the diaconate in the Diocese to delegates and visitors.

The committee, made up of priests, deacons, and lay persons, met quarterly in 2001, with the November meeting at the Episcopal Center at Duke followed by lunch with formation program participants. Members of the committee, the formation program director, and the Archdeacon are available to provide information about the diaconate to interested parishes or individuals.

The Rev. Dr. William H. Joyner, Jr.
Chair

Diocesan Council

Canonical Requirements:

Canon 15.6 directs the Council Committee on the State of the Church to present an annual report to the Council and the Diocesan Convention, which shall include:

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1. Long-range objectives for the Church's work in the Diocese
2. An evaluation of the present work and program of the Diocese in the context of its long-range objectives.
3. Specific recommendations for the program and the budget of the Diocese for the fiscal year next following that for which the budget is being adopted.

Canon 15.2(h) directs the Council to furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of Council with respect to the work done by such department.

Part I - Long range objectives for the Church's work in the Diocese.

Department of Christian Formation

- To strengthen future leadership of the Church, lay and ordained.
- To develop Christian discipleship among all members.
- To promote the Christian formation of people throughout our Diocese at their respective ages and stages in life and faith.

Department of Outreach

- Maintain full partnership with the National Church supporting the national church at the level requested following the General Convention 2000.
- The Christian Social Ministry Commission will assist congregations in their present outreach ministries, encouraging the development of new work and fostering educational programs around peace and justice issues.
- The Global Missions Committee will coordinate congregational ministry and cultural exchanges to Honduras, Nicaragua, and to Costa Rica which will continue to be our companion diocese.
- The Environmental Ministry Committee plans educational experiences to help people in parishes practice good environmental stewardship. It will also represent our Diocese in broad state and national environmental issues.

Department of Congregational Support and Development

- Identify mission-ready congregations and facilitate the direction of diocesan resources to those congregations.
- Develop new congregational models and continue to support those already in place.

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- Develop strategies and resources for ethnic congregations.

Department of Finance

- Study funding of Diocesan budget, including Asking formula.
- Study and recommend changes in the Chartered Committee on the Budget.

Department of Business Affairs and Administration

- Continue review of Diocesan insurance programs with the aim of enhancing benefits and reducing costs;
- Complete revision of Diocesan employee policies;
- Determine minimum salary policy for 2003;
- Continue oversight of Diocesan properties and consideration of development of Diocesan House land; and
- Continue to discern and implement ways to improve communications and communications channels within the Diocese.

Council Committee on the State of the Church

- Carry on with the support of Deans and Wardens in their efforts to improve convocational activity and communication.
- Continue to review charter committees in preparation for a report to be submitted and acted upon by Council in the fall of 2003, and reported to Convention in 2004.
- Review and respond to the recommendations of the Task Force on the mission and ministry of the Summit.
- Continue to support the work of the Special Commission on Missionary Strategy.

Part IIA - An evaluation of the work and program of the Diocese during 2000 in the context of its long-range objectives from the Council Report to the 186th Convention.

Department of Christian Formation

The Chartered Committee on Christian Education and Formation supports the work of the parishes and missions of the diocese through Christian formation conferences, committee and diocesan publications, parish visit and program grants, and the diocesan Christian education and formation resources center. Members have been designated in each convocation as contact points for parishes.

The Chartered Committee on Higher Education continues to evaluate the long-standing commitment of the Diocese to that ministry in light of diminishing revenues to support those efforts. New models and variations of existing models are being employed to synergistically combine Diocesan

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funded chaplaincies, proximate parish involvement (financial and organizational), and inter-denominational. The committee, in collaboration with the chaplains, continues to focus efforts on assisting college students in vocational discernment and preparation for leadership in the Church.

The Chartered Committee on Youth working with the new director, Kathy Pfister, and upon the advice of the Bishop, re-authorized the Happening program at the Summit. The committee asked for and received an increase in budgeted appropriation for 2002 to continue, and hopefully expand, a strong youth program for the Diocese.

Department of Outreach

The Diocese met the goal of partnering with the National Church by supporting the Church at the level requested following the General Convention.

Under the auspices of the Reverend Kathleen Awbrey, the Christian Social Ministries has expanded Hispanic ministries through support of the Diocesan Latino Ministry, the Episcopal Farm workers Ministry (run jointly with Diocese of East Carolina), the Winston-Salem Neighbors in Ministry program, and the New Coalition for Hispanic Ministry.

The Commission and its committees continue to explore and address complex issues surrounding race, sexual orientation, HIV/AIDS, peace and justice, children, the aged, and prisoners.

The Global Ministries Commission completed two long-range planning reports: The Companion Diocese subcommittee (with NC and Costa Rican representatives) agreed upon a vision statement and program of work for the future. The subcommittee on Honduras has reevaluated its programs and relationships. The seed money supplied from the Diocesan budget has leveraged additional resources of time and money from parishes and their congregations for the people of Honduras, Costa Rica, Haiti, and Nicaragua.

The environmental Commission has been planning a conference for 2002. Members represent the diocese at the state and national level on environmental issues.

Department of Congregational Support and Development

The Department of Congregational Support and Development is composed of three members of Diocesan Council, the chairs of four Chartered Committees: Congregational Support, New Congregational Development, Small Church and Stewardship; the Planned Giving Officer, the Evangelism Officer and one Member at Large. The Department met four times and in addition held an overnight at the Summit in October. Ongoing congregational support of existing congregations has taken place, particularly through the four Chartered Committees with the support and leadership of Diocesan staff.

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The committee on Congregational Support has continued work with congregations for Mutual Ministry Review, begun a congregational support Resource Center housed at All Saints', Greensboro, and set in process a plan for training congregational development specialists to become partners with Diocesan staff to work directly in congregations. Cluster and regional ministry and ministry to small churches takes place through funding for clergy salaries as well as support from Diocesan staff.

New congregational development has focused particularly on the church plants, Church of the Beloved (Charlotte) and Grace Point (Raleigh), as well as developmental grants for new ministry (seed money) for existing congregations. The establishment of any new congregational plants has been put on hold until after the report of the Special Commission on Missionary Strategy.

Department of Finance

- Further refined the budget request and approval process in preparation of the 2002 budget.
- Reviewed funding of the budget and began exploration of alternative formulas for the Diocesan Asking.
- Continued re-evaluating the structure of the Department of Finance.
- Met with senior wardens of several parishes with questions about Askings and other aspects of the Diocesan budget.
- With assistance of other Council members, presented proposed 2002 budget at November convocation meetings.
- Revised text and formatting of narrative budget.

Department of Business Affairs and Administration

In 2001 the Department of Business Affairs and Administration was composed of four members from Diocesan Council (the Rev. Fred Paschall; the Rev. Scott White; Zach Smith; and Tom Fennimore, Chair) and the chairs of three Chartered Committees: Communications (The Rt. Rev. Elliott Sorge and, later, Kaye Lasater Culp); Property Management (Hal Worth); and Insurance (the Rev. Fred Paschall, again). The Rev. Scott White was a liaison to the Property Management Committee, and Tom Fennimore was a liaison to the Communications Committee.

Objectives for the Department, as expressed in the 2000 Diocesan Council report, were as follows: (a) Continue to study and revise Diocesan employee policies and minimum salary policy; (b) Review Diocesan web site issues and policy on use of Diocesan mailing lists; (c) Continue oversight of Diocesan properties; and (d) Continue review of Diocesan insurance

policies and request for coverage.

Items considered, and actions taken, by the Department, its representative members and its constituent Chartered Committees included: (1) Changed from Blue Cross Blue Shield to Interactive Medical Systems as the insurance administrator for the Diocese's dental, Medicare Part B and retiree's prescription programs; (2) Determined the 2002 medical insurance rates; (3) Hosted three workshops on developing web sites and effective web ministries; (4) Purchased laptop computers and printers for congregations that met need-based criteria; (5) Received used desktop computers and re-distributed them to Diocesan congregations; (6) Purchased for Diocesan House a projector and screen for use with laptops; (7) Purchased equipment to demonstrate streaming audio and video on the Diocesan web site; (8) Discussed possible Diocesan and commercial uses for the Diocesan House; (9) Considered maintenance and use issues for historic properties; (10) Interpreted Diocesan computer services contracts and discussed strategies for problem resolutions; (11) Recommended minimum clergy salary policy for 2002; (12) Continued review of Diocesan employee policies; and (13) Provided oversight to Diocesan Task Force on the Cost of Conventions.

In addition, as required by a 2000 Diocesan Convention Resolution, the Insurance Committee and the Department examined the provision of insurance benefits to qualifying retired clergy and Diocesan lay employees. Eventually a way was found for The Medical Trust to provide Medicare Part A benefits to clergy retirees who were participants in the Church Pension Fund. In the future it is possible that Medicare Part B benefits may also be provided to them through The Medical Trust. The Committee also learned that the retiree insurance programs varied greatly among US dioceses. On December 19, In response to this information, Diocesan Council passed the following amendment to the existing Diocesan policy concerning health insurance coverage upon retirement: "The Diocese will not provide retired clergy and diocesan health benefits for persons entering employment after June 30, 2002."

Council Committee on the State of the Church

The structure and organization of the Charter Committees of the Diocese continues to be under review in preparation for a report to Council in the fall of 2002, followed by a response and action of Council in the fall of 2003, and full report to Convention in 2004.

Active communication between deans and wardens of convocations as well as between the department chairs and their committees continues to be encouraged.

By action of Council, the formal review of the Vision Statement as a "practical and spiritual guide for the Diocese" scheduled to be presented to

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the 186th Diocesan Convention (2002) has been referred to the Special Commission on Missionary Strategy.

The Task Force on the Summit has made recommendations to Council, which will be shared

with the 186th Diocesan Convention (2002).

Part IIB - A record of 2001 actions of Diocesan Council and the moneys expended under its direction.

The Diocesan Council adopted motions:

- authorizing expenditure of \$50,000 from the principal of the capital fund reserve of the Winslow Smith trust and the income from the Winslow Smith capital fund account and the Winslow Smith reserve account to provide initial financing for the Outdoor Education Program at The Summit, contingent on recommendation of the Task Force on The Summit to continue use of The Summit.
- electing Steven Burke to fill the remaining unexpired term on Council of Bett Hargrave.
- authorizing appropriation of \$8,000 for funding of search for the position of part-time chaplain at Davidson College/assistant to the rector, St. Alban's, Davidson, with money to be taken from diocesan contingency fund (budget line item 140842)
- removing the signatures of Penelope Olson and Bishop Robert C. Johnson, Jr., and adding the signatures of Carol Johnson and Bishop Michael Curry to the Operating and Insurance checking accounts.
- adding \$5,000 to funding for the Bishop's Committee on Sexual Ethics, to be paid from diocesan contingency fund (budget line item 140842).
- appropriating \$25,000 from the prior year's surplus to pay for a market survey for The Summit.
- approving acquisition of a second Diocesan House credit card with a limit of \$500, to be used for purchase of meals and other minor items.
- retaining the 2001 budget asking formula for the 2002 budget, based on 2000 income, while continuing to study other formula options.
- accepting requests of St. Anne's, Winston-Salem, St. Paul's, Salisbury, Christ Church, Albemarle, Good Shepherd, Asheboro, St. Andrew's, Charlotte, St. Thomas', Sanford, St. Francis', Greensboro, St. Luke's, Eden, St. Paul's, Louisburg, and Holy Cross, Raleigh, for reductions in the amount of their acceptances of askings.
- authorizing payment, up to \$63,000, of the salaries and benefits of the church planters at Church of the Beloved, Charlotte, until the end of 2001, said payment to be made from unrestricted, undesignated diocesan

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funds; instructing said church planters, beginning June 15, 2001, to make detailed monthly financial reports to Diocesan Council, to make a projection of growth, and requiring that all bookkeeping of the church plant be handled by Diocesan House financial staff no later than June 15, 2001.

- expressing appreciation for work that went into writing current diocesan Vision Statement and Mission Statement, but in light of election of new Bishop, referring these statements to Special Commission on Missionary Strategy for possible revision.

- amending the 2001 budget to increase the Province IV assessment, which was incorrectly figured, by \$100, and to take the money to do so from contingency funds.

- approving and disseminating the new diocesan health insurance rates proposed by the Department of Business Affairs and Administration.

- authorizing payment for a new appraisal of Bryant Farms Road property in Charlotte proposed as possible church site.

- allowing Church of the Beloved to do its own bookkeeping but to submit a monthly report to Diocesan Council.

- combining the "Maintenance Fund Trust" (Account # 521002) and the "Program Funds Trust" (Account # 521001), effective Jan. 1, 2002, into one account designated as "The Mission and Ministry Budget Reserve Trust," subject to approval of the Trustees of the Diocese, and that the purpose of this change is to facilitate the Diocesan Council's previous action to maintain a reserve of 40% for the combined Mission and Ministry Budget.

- approving a revised Clergy Minimum Salary Policy, effective Jan. 1, 2002.

- authorizing reimbursement from diocesan reserves of any amounts of money spent on investigation of alleged sexual misconduct cases, and requesting the diocesan Chancellor to seek appropriate reimbursement from other involved dioceses.

- approving a diocesan health insurance policy amendment that persons hired after June 30, 2002, would not receive free retirement coverage.

- authorizing Diocesan Administrator to send a letter to churches not in compliance with regulations requiring submission of parochial reports, audits, or acceptance of askings, informing them that they will not receive diocesan funding.

- adopting revised proposed budget for 2002.

- accepting budget and program priorities as listed in draft annual report of Diocesan Council to the 2002 Diocesan Convention.

- nominating five persons to The Summit Board.

- nominating four persons to the Ecclesiastical Court.

Part III - Specific recommendations for the program and budget of the Diocese for the fiscal year 2003.

Responding to the recommendation of the Convention Committee on the State of the Church, the Diocesan Council makes the following list of ministries priorities for our budget and program planning process over and above the Episcopate and the National Church. The following recommendations are listed in order of priority.

- Congregational development: in a variety of cultural, ethnic, and socio-economic contexts; in addition to support and affirmation of existing congregations, small and large.
- The Summit Camp and Conference Center.
- Youth and higher education ministries.
- Outreach ministries.

Conclusion

Under the direction of our Diocesan Bishop, the Rt. Rev. Michael Curry, your Diocesan Council has strived to meet the challenges of this year. Over the past twelve months, Council has worked hard to develop programs and budget during a year of shrinking financial resources and competing budgetary agendas. With the guidance of the Holy Spirit, we have tried to remain faithful to the mission and ministry of our Diocese. It is with this same Spirit, and in light of the events of September 11th, that we pray God's continued blessings upon our ministries, our Diocese, and our nation.

Ecumenical Officer

When reviewing A.D. 2001 with regards to ecumenism, the following items easily come to mind.

- The national celebration of full communion between the ECUSA and the ELCA. Held in Washington National Cathedral on January 6, the Feast of the Epiphany, the service was both joyous and heartwarming. Judy and Gary Gloster, Margo Acomb, my wife Judi and I represented our Diocese. We all felt privileged and lucky to be your representatives for such a glorious occasion.
- The first ELM Conference for NC Episcopalians, Lutherans, and Moravians. The conference, called "Sharing Our Stories," attracted some ninety people and was held at Home Moravian Church in Salem on the second Saturday of February. Speakers from each church offered insights into their Christian tradition. Participants enthusiastically asked for the conference to be an annual event and news of ELM II can be found below.
- LARC XVI in November at Trinity Center, Pine Knoll Shores, NC. This annual gathering of Lutherans, Episcopalians, and Catholics continues

to provide the opportunity to hear speakers of national and international reputation, while facilitating real and meaningful community among members of the three churches that host the conference. The Rev. Jacques Dupuis, professor of dogmatic theology at the Gregorian University, Rome, was this year's speaker and his timely topic was inter-religious dialogue. This conference always proves to be well worth the time and effort it takes to attend.

Looking ahead to 2002, these things are worth mentioning.

- The Consultation on Church Union (COCU) becomes Churches Uniting in Christ (CUIC) in January. The name change represents a redefinition and a refocusing of the efforts nine churches, including ours, have made towards greater unity since the 1960s. Gone is the goal of merging the nine churches. The focus now is on full communion and fighting racism. Three of the nine participating churches are historically African-American in membership. A service in Memphis on January 20 inaugurates CUIC.

- The ELM II Conference to be held on Saturday, February 9, at Macedonia Lutheran Church in Burlington. The Rev. Loren Mead, founder of the Alban Institute and a priest of our Diocese, is the speaker. He will give two addresses exploring the common mission of Episcopalians, Lutherans, and Moravians. One address will consider what that mission is and the other will offer insight into what our common mission should look like, be, and do.

- LARC XVII scheduled for November 5-6. As it is our turn (i.e., the Episcopalians' turn) to provide the program, initial planning is underway with the ecumenical officer of the Diocese of East Carolina. Conference pamphlets will be mailed to the churches and clergy of our Diocese in September.

In addition to the things mentioned above, we hope to renew and expand this year the ties we enjoy with our United Methodist and Catholic sisters and brothers. All are welcome to be a part of the ecumenical work of our Diocese. Simply contact me if you would like to be involved.

*The Rev. Douglas G. Dailey,
Ecumenical Officer*

Chartered Committee on Environmental Ministry

In 2001 the committee's effort was primarily dedicated to the planning of a major ecumenical conference to be held at the Summit Conference Center, June 7-9, 2002. The theme of the conference is "Keeping God's Creation: Making Disciples, Making a Difference," as it is our goal in keeping with the Diocese's missionary focus to spread the urgent message

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that God's Creation, the Earth from which we draw life, is threatened in many ways and that it requires the effort of every Christian to act as faithful steward of the Earth and its resources to preserve the Earth and its systems. Through the conference we seek to call and send forth individuals and congregations in active stewardship of the environment.

The committee also participated in the North Carolina Council of Churches Global Climate Change panel to establish programs through which congregations can take steps to reduce greenhouse gas emissions which contribute to climate change. Ed Milligan, 2001 chair of the committee, acted as representative for the Diocese at the National Council of Churches Eco-Justice Working Group conference in Washington, D.C., in May.

The conference centered on climate change concerns and provided opportunity for conference participants to speak directly with senators and representatives to describe the faith community's viewpoints on global climate change and the Bush administration's energy policy, specifically how the faith community believes it is morally imperative that we in the United States thoughtfully consider our resource use and how it impacts the global community.

The committee also examined means to improve communication with communicants and congregations of the Diocese.

Edward Milligan, Chair

Episcopal Appalachian Ministries (EAM)

The purpose of Episcopal Appalachian Ministries (EAM) is to strengthen local and diocesan ministries in the Appalachian region and with Appalachians living throughout the member dioceses. In addition to the ongoing work of serving as a clearing-house of information about Appalachia, EAM priorities for the near future are: work with small congregations/cluster ministries, leadership development among young adults, and public policy advocacy.

In 2001, EAM sponsored two summer work camps at Grace House on the Mountain in St. Paul, Virginia, providing individuals a work camp opportunity repairing housing. In addition, EAM worked with the CORA (Commission on Religion in Appalachia) to find work sites for 13 Episcopal groups to do work camps. A Venture in Mission volunteer was placed in Kentucky supervising an adult learning center, a work camp manual was written to prepare individuals for this life-changing experience, and 4 groups were connected to Appalachian communities to distribute school supplies. EAM encouraged churches throughout the region to advocate for protection of the Clean Water Act endangered by mountain-top removal coal mining

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methods. EAM's website (www.visit-eam.org) and quarterly newsletter (Mountain Echoes) disseminated information about ministry opportunities in the region to each congregation in the region. As the Episcopal voice in Appalachia, EAM was the broker for regional groups to receive \$30,000 from Episcopal Relief and Development.

Plans for 2002 include: publication of an update of "Distinctive Thumbprints in Regional Ministry" to highlight models for mutual ministry; a conference for young adults (ages 17-25) to discuss leadership development in the church; two work camps in Virginia (July 28-August 3, August 4-10); advocacy around welfare, health care, and environmental issues; continuation of the website and newsletter.

The Diocese of North Carolina provides a portion of the expenses for the one-person staff in the regional networking office. For more information about Appalachia, contact Sandy Elledge at 1-800-956-2776.

*The Rev. Beth McKee-Huger,
Diocesan Representative*

Episcopal Church Foundation

The North Carolina Episcopal Church Foundation, Inc., was established in 1955 for the purpose of aiding the expansion of the Church in the Diocese. Funds are available to parishes and missions and to other institutions owned by the Diocese for construction of buildings, acquisition of buildings and property, and repairs, renovations, and improvements to existing facilities.

Low interest loans are available to parishes and missions up to a maximum of \$150,000 per borrower, repayable over 10 years. For wholly-owned diocesan institutions, the maximum limit per loan is \$150,000. Grants are also available to missions up to a maximum of \$15,000 each for the same purposes, especially if the need is an emergency. Funding decisions are based on the need for the project and funds available. The annual interest rate on the outstanding loan balance is six (6%) percent for parishes and institutions and five (5%) percent for missions.

The Foundation board approved the following loans and grants during the year ending October 31, 2001:

Loans:

Church of the Ascension, Advance	\$	150,000
All Saints', Warrenton		23,811
Chapel of Christ the King, Charlotte		40,000
Good Shepherd, Rocky Mount		90,000
St. Michael's, Raleigh		126,562

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Prince of Peace, Apex		99,375
Total Loans	\$	529,748
Grants:		
All Saints', Hamlet	\$	15,000
All Saints', Warrenton		15,000
Chapel of Christ the King, Charlotte		15,000
St. Luke's, Tarboro		15,000
Good Shepherd, Ridgeway		14,975
St. Elizabeth's, King		12,700
Prince of Peace, Apex		15,000
Church of the Ascension, Advance		15,000
Total Grants	\$	117,675
Asset balance as of fiscal year ending October 31, 2001:		
Church notes	\$	1,086,615
Stocks		1,229,902
Bonds		192,691
Cash & Equivalents		86,506
Total Assets	\$	2,595,714

The Foundation continues in sound condition. In order that it may serve additional parishes and missions in the future, it must look to gifts and bequests from individuals and groups in the Diocese. We welcome inquiries regarding such gifts, and we welcome inquiries regarding our policies and procedures. Please address these to the Diocesan Administrator at the Diocesan House.

Howard Clement III, President

Episcopal Churchwomen

The ECW of the Diocese of North Carolina has had an active year, and in light of the call we have received from Bishop Curry to become a missionary Diocese, I am proud to recount for you some of our activities. Within the past year, your ECW made the following non-budgeted financial contributions:

- \$400 was sent to the Episcopal Re-lief & Development fund for India & El Salvador.

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- \$10,500 was granted by the Church Periodical Club for printed material.

- \$68,899 was given in 2001 for United Thank Offering Grants.

- \$677, the loose offering from the Eucharist at Annual Meeting, was sent to the East Regional Ministry, which has substantial Hispanic ministry.

- Nine Lex Mathews Scholarships were awarded, allowing nine women to pursue studies in order to better provide for their families.

- The Christmas Missionary offering is sent to all of the Missionaries supported by our Diocese, and the Epiphany Offering, sent to a Missionary each year, is to be sent this year to Louis & Susan Sutton.

If you give some thought to the recipients of these gifts, you will see that each of them is, in truth, a missionary effort.

The funds listed above are not part of the ECW budget, but are raised separately. In addition, 40% of our annual budget is designated for outreach - in other words, given away.

In 2001, the ECW also held the Altar Guild Festival at the Summit on May 9, established and furnished an Archives Room at Diocesan House, and held retreats and quiet days on a local or convocational level.

In addition to retreats and festivals and the generous outpouring of grants and gifts, your ECW fulfills its mission through communication & community. We now rely totally on the newsletter Patchwork for dissemination of all important information. We contact each other, for the most part, electronically. But we do assemble: the highlight of the year was the Annual Meeting, held this year in Rocky Mount at the very new and very beautiful St. Andrew's Church. There were three bishops in attendance: our own well-loved Bishops Curry & Gloster, and the Rt. Rev. John Shelby Spong.

When it was announced that the keynote speaker for the event was to be Bishop Spong, a barrage of protest messages arrived, asking (or in some cases, demanding) that the decision of the ECW Board be set aside and the keynote speaker be someone else. Your Board stood firm, and, along with the largest Annual Meeting attendance in many years, warmly welcomed Bishop Spong and Christine.

The significance of such enthusiastic attendance to me is that it demonstrates an openness of mind, a willingness to be challenged, and a desire for an active women's community within the Church. If that number of women responded to an invitation which was only circulated through the Patchwork newsletter, then there is certainly an interest and awareness throughout the Diocese.

Approximately half of the parishes listed in the Diocesan Journal have active ECW Chapters. The various Chapters are very different in their programming, their structures, their schedules.

There are many ways to serve, and we wish to tap as many resources as possible.

If your church is one without a Chapter, and if you are female, consider starting one. We'd love to have you on board.

Sylvia Nash, President

Episcopal Farmworker Ministry

The Episcopal Farmworker Ministry is a ministry to migrant and seasonal farm-workers in North Carolina, centered in Newton Grove. Farmworkers are essential to the economy of North Carolina and, by extension, to the economy of the United States. Yet they are among our poorest and most needy residents.

Laws that have been written to ensure their health and safety are often not enforced. Living conditions for farm-workers are very poor. And because their work and living takes place in our state's most rural regions, the conditions in which they work and live are often not noticed, and their voices are often not heard. The Episcopal Farmworker Ministry, therefore, is well-located and well-poised to offer the love of Christ to farmworkers and their families, and to respond to Christ's call to all baptized Christians to respect the dignity of every human being, to strive for justice, and to seek and serve Christ in all persons.

The Episcopal Farmworker Ministry is a ministry that is co-sponsored by the Episcopal Diocese of North Carolina and the Episcopal Diocese of East Carolina. The staff consists of a full-time Director, a 3/4 time sacramental minister, a full-time immigration specialist and a full-time office worker. The Board of Directors is made up of clergy and laity from the two dioceses. The Christian Social Ministries Coordinator of the Diocese of North Carolina has been an ex officio member of the Board.

The past year, 2001, was a rich and exciting year for the Ministry and for the Board. In the first months of the year, the staff was very busy assisting people who were seeking to change their immigration status in response to federal legislation that opened the door. Hundreds of workers were given assistance in those months.

In February the Director, Keith Merritt, announced his resignation and move to a new job in New Bern, North Carolina. While a nationwide search for a new Director was conducted, members of the board and remaining staff shared the Director's duties, thereby learning more fully the day-to-day nature of the work of the Ministry.

Over the summer, the Sunday congregation grew, as did the overall ministry of the Rev. Tony Rojas, the EFM sacramental minister. In addition to providing a Sunday liturgy and visiting workers in the camps, Tony devel-

oped a radio show, provided liturgies in Spanish throughout the region, and further developed a year-round congregation.

That congregation is applying for mission status in the Diocese of East Carolina in early 2002 and will become the mission church of San Francisco d'Assisi. Tony Rojas will then become a full-time priest of that congregation and the Episcopal Farmworker Ministry.

In September, the Board called a new Director, Ellen Phelps. Ellen brings a variety of gifts to the job--notably, she has been an English as a Second Language Instructor, has served as a volunteer with the EFM, and has been active in the Episcopal Church in the Diocese of North Carolina. Ellen brings passion, commitment, and intelligence to her work, and is eager to strengthen the Ministry and raise the public's awareness of the Ministry and of the people that the Ministry serves.

From its beginning, the Episcopal Farmworker Ministry has been committed to a work of empowerment of farm-workers, advocacy for farm-workers, and direct service to farmworkers. Ellen Phelps is working with the Board, the staff and numerous volunteers to strengthen each of these aspects of the EFM mission.

Through the fall, Ellen met with women farmworkers and wives of farmworkers to develop Las Damas, a support and fellowship group for women. English as a Second Language, Computer, and other classes will continue through the winter.

Plans are proceeding for the development of the "Adopt-a camp" program, whereby congregations of the two sponsoring Dioceses can develop a relationship with a particular farmworker camp. Similarly, Ellen is meeting with the youth directors of the two dioceses, to create a means by which youth of the Church can support, and learn from, farmworkers and their families. And in the year ahead, new avenues for gaining the support of a variety of individuals, churches, and organizations will be explored and developed.

Those wishing to be a disciple who is making a difference, those wishing to learn more, or to get involved in this exciting, active, and life-transforming ministry are encouraged to contact the Director, Ellen Phelps, at 910-567-6917, or any member of the Board.

The Rev. Lisa G. Fischbeck, Chair

Global Mission

This has been another exciting year for your Global Mission Committee and its subcommittees. We have reevaluated our work and are moving toward new ways of carrying out our ministry. In the past, we have supported churches and diocesan groups in their mission trips to build houses,

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rebuild churches, provide medical assistance, and help those in need recover after natural disasters. Most trips have been one-time events.

While these were and are very important trips we are now encouraging church-to-church relationships commitments for at least five years where cultural differences can be explored, long-range projects can be developed and friendships built. Five-year commitments allow us to see that we really can make a difference in people's lives and give us a chance to learn from others that it's not material things that bring happiness. It will give us a chance not only to pray for others but also with others.

St. John's in Charlotte has paved the road for such a relationship. It has developed a friendship with a small church in Costa Rica. This summer St. John's parishioners helped rebuild the church not only physically but also spiritually. The new church has felt the love of St. John's and now has a new life and is growing in numbers. St. John's has in return seen the Lord's work through them and felt the love of the people of the Costa Rican church. "They" now have a face and a name and both groups look forward to working together in the future.

Grace Church in Lexington has, for the last three years, led groups to the southwestern mountains of Honduras to visit and work with the campesinos and their families. Grace parishioners have been working on a combination teaching and medical center. This started out to be a central meeting place for the farmers with whom we have been working for the last 10 years. The center is now expanding in use and is fast becoming self-supporting by being leased out to other groups. You can imagine the wonderful friendships that have developed over this time and the lives that have changed for both the Hondurans and the Americans. When you worship together wonderful things begin to happen. Max Walser again led this trip.

While we want to encourage church-to-church relationships (this also could include convocation to church and church to geographical area relationships as well) we want to continue diocesan level trips such as medical missions, habitat-like projects, college students and youth trips.

Both the Companion Diocese and the Honduran subcommittees completed extensive evaluations this year. Representatives from both our Companion Diocese Subcommittee and the Costa Rican Companion Diocese met at Brown Summit to examine our past relationship. To see how we can improve on the positive side and eliminate the negative things and do some long range planning. The commitment is for joint planning of projects, joint participation in carrying out the projects and better communications with each other and with our dioceses. We will assist churches in entering into relationships, help train trip members before they journey to another country, and keep a record of names and addresses in the diocesan office for emergency purposes. We will assist in the development of continuing

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education for clergy, language schools, set up short-term clergy and lay visits as well as for longer-term visits. Each diocese will assist in the development of a projects list that can be jointly carried out by congregations. We are asking the Convention to approve a new five-year companion relationship so that we can measure and see the Lord's work in our lives.

Our Honduran subcommittee has also gone through an extensive evaluation. We have had a relationship with the farmers in southwestern Honduras since 1989. We have helped them develop a grain fund, a credit union, village stores, funded scholarships, and been with them through droughts and hurricanes. In the last several years, we have purchased land and helped them build a civil center for meeting and training. This center is to also house our medical and dental missions. We have just received and sent to Honduras a complete dental clinic, which we will need professional help in setting up.

Through the work of Brook Shaffer we have had over 20 computers donated to us and we have taken them down to place in schools. We have donated time on the Internet for these schools. The subcommittee wants to expand its training and credit programs in the future with emphases on continuing to build our relationship with the people of that area.

Under the direction of Lars Bergstrom, we continue to support the work of the Haiti Fund, Inc. This organization is based in New Bern and supports a missionary in Haiti. The fund oversees planting trees (over 6 million), operates education centers, water conservation projects, and a small business credit program. This is a joint venture between Episcopal and Presbyterian churches in North and South Carolina.

Examples of some of the programs this Diocese supported this year are:

- Students from Duke University went to northern Honduras to build a Habitat house.

- A medical mission team from St. Stephen's Durham went to southern Honduras in December. There were 25 people including nurses and a dentist. They hired an herbalist to teach the Honduran health providers how to utilize medicine that they can find in the mountains. They supervised the health providers as they saw over 900 Hondurans and the dentist pulled over 400 teeth. They gave a 30-day supply of vitamins to everyone they examined. This group was organized and led by Joyce Mason.

- Diocesan Youth went to Costa Rica to build a Habitat house.

- Robert Powell led a team from Oxford and Henderson's churches to add a library to a school in Granada, Nicaragua. They also received donated computers and placed them in the school. Twenty-six people were involved in the trip.

- St. Ambrose, Raleigh, gathered boxes of clothing and supplies and shipped them to Belize after the hurricane hit this year.

Isn't it time you and your church become part of this exciting mission of our Diocese? Let us assist you in setting up a church-to-church relationship.

William O. Briant, Chair

Chartered Committee on Higher Education

The Committee on Ministry in Higher Education met three times during 2001: in April at the new Wake Forest Campus Ministry Center, in August at the Summit, and in November at the Duke Episcopal Center. The Committee remained in steady contact throughout the year via its email list cmhe@wfu.edu.

The Duke Episcopal Ministry Center needs major upgrades. Architect Terry Eason has completed preliminary drawings. Plans include adding an upper, residential story for six graduate students. The Duke center would include an intentional community with a visiting spiritual director, and it could also serve as a diocesan campus ministry center.

David Jamieson-Drake presented the following draft of a diocesan fundraising policy for campus ministries:

Each campus ministry engages in annual fund raising for operations in different ways and from different constituencies. These constituencies include students, faculty, and staff of the college or university parents alumni, local and convocational churches, and other friends of the campus ministry. Each campus ministry expects to continue to receive funding from the Diocese for chaplains' salaries and benefits in full and some portion of expenses for program, operations, and staffing. The campus ministries are accountable to the Diocese and the Diocese takes responsibility for a baseline of support for the campus ministries. Some of the campus ministries have real estate as a part of their assets and from time to time need to raise funds to remodel or repair these facilities. Some campus ministries now or at some point in the future would like to be able to raise endowment funds to ensure the continuance of these ministries. The campus ministries propose this policy with regard to capital fund raising for any purpose: The campus ministry must be able to articulate a clear need for the funds. The Chartered Committee must approve the proposal for Higher Education, the Department for Christian Formation, and the Diocesan Council. If the proposal includes construction and/or the buying or selling of property or a loan then there must be approval from other diocesan committees such as buildings and grounds, finance, or the Standing Committee as needed. Operating funds will not be applied to capital funding needs other than the cost of

fundraising. For example, some staff time, postage and printing expenses, etc., that are a normal part of the annual budget may include some expense for capital fund raising. Capital fund raising includes estate planning. In light of the Diocese's effort to create a strategic plan for the whole Diocese that will likely lead to a major capital fund drive, the campus ministries will endeavor to join in that planning effort.

The committee approved a resolution encouraging the Rev. Anne Hodges-Copple, if given permission by Bishop Curry, to proceed with fundraising activities for the Duke Episcopal Ministry Center.

The N.C. State Episcopal students, along with students from UNC-CH and St. Augustine's, made a Spring Break pilgrimage to the English cathedrals. In May, Chaplain Phil Wiehe and his wife led a week-long pilgrimage to Taize, France. With regards to a plan to initiate a fund-raiser to retire the remaining \$20,000 mortgage on Cheshire House, the NCSU chaplaincy will await the Bishop's approval of the proposed fund-raising before commencing. The St. Francis Center, led by the Rev. Ken Bradshaw, was housed at Cheshire House during the past year. The St. Francis Center teaches computer skills to Hispanic migrant workers, and Episcopal students have volunteered to help teach.

The Episcopal Church is present at UNC-Charlotte through an ecumenical ministry with Lutherans, Methodists, and Presbyterians who gather weekly for fellowship and food, for song and prayer, and for study and reflection. Further, the ministry seeks to strengthen students' understanding of God and love for each other through extended times together of weekend retreats, conferences, adventures, and recreational activities. For the past few years the ministry has focused much of its service to and with children in poverty in Charlotte and abroad, maintaining partnerships with children's centers in Haiti and Mexico. The ministry offers three programs weekly, several special events through the year and will take anywhere from 20-35 students to its Mexican partnership, a children's center in San Quintin, in May of 2002.

The UNC-CH Episcopal students made a mission trip to eastern NC to help complete the reconstruction of houses in Greene County devastated by the terrible flooding almost three years ago. They also made a housing mission trip to Ashe County in western N.C. during the week before graduation. In Ashe County they worked with the Blue Ridge Opportunity Commission and helped raise the money used to pay for the building materials.

The students are planning a mission trip to Barbados for their next spring break and will return to Ashe County again in May.

St. Mary's House at UNC-G, partly in anticipation of its present chaplain's retirement at the end of the 2002-03 academic year, held a "visioning"

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retreat, facilitated by NCSU chaplain Phil Wiehe, in early September. A number of standing committees working toward growth and development were created at the time and are presently active. Investigations and discussions proceed regarding affiliation with the Center for Progressive Christianity in Cambridge, Massachusetts. St. Mary's is now the official Episcopal presence on the Guilford College campus. Programs for the year dealt with philosophical, psychological and theological implications of mapping the human genome; Thomas Berry's eco-theology; the 'plain' people, Quakers and Amish; an evening with the UNC-G Religious Interest Club discussing religious diversity; a program on U.S. religion and "pop culture"; a visit from People of Faith Against the Death Penalty; the Israel-Palestinian conflict seen through the eyes of Jewish and Christian recent visitors.

Wake Forest Episcopal students are doing more with other denominational groups, especially Lutherans. They have organized an Episcopal Bible study group, led by sophomore Bingham Powell. They are actively participating in Wake Forest's Volunteer Service Corps, and have gone on mission trips to such places as Calcutta, India. Deacon Carin Delfs continues to assist Chaplain Bob McGee with Episcopal programs for Salem students.

The Davidson search committee, chaired by Professor Bill Lawing, interviewed two candidates for the new full-time chaplain/assistant rector position at Davidson and St. Alban's, but decided to defer calling a chaplain until a more extensive search could be conducted.

The Rev. Anne Hodges-Copple reported on a Northwestern University study that found that the Episcopal Church loses more members during college than any other church.

The Rev. Stephen Stanley presented information about canonical status for chaplaincy programs.

The Committee approved \$2,500 for campus ministry programs at St. Augustine's College and North Carolina Central University (St. Titus).

The Committee asks that all members of the Diocese work with our chaplains to encourage college students in their faith journeys, as they struggle to discern their life's vocations and prepare for leadership in the Church. As many of our clergy near retirement, it is important that the Diocese increase its support of campus ministry, in order that the students who will become the Church's future leaders may develop a larger awareness of the Church's central position in their lives.

William T. Wells, Chair

Historic Properties

All of the churches designated as Historic Churches held their

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Homecomings in 2001, and several had additional services.

St. James' in Kittrell held its second service in October with the Rev. Dan Barker, rector of Holy Innocents in Henderson and now chairman of the support group, as celebrant and the Rev. Canon E. T. Malone, Jr., as preacher. Extensive work has been done on the building, including interior plastering, and the offering at the Homecoming service was enough to repair the furnace. Bishop Curry has given permission for the resumption of monthly services at St. James', scheduled for the second Sunday afternoon in each month.

There was the usual good turnout for the service and "dinner on the grounds" at Grace in Lawrence the last Sunday in June. There was one funeral there during the year. Longtime committee chair Joe Andrews is turning some of the responsibility for the church over "to younger people, to assure continuity," he says.

The Rev. Brooks Graebner, rector of St. Matthew's, Hillsborough, retold the history of St. Mary's Chapel at its Homecoming in August, and the group enjoyed a pig picking, prepared by the last person baptized there before regular services were discontinued. The committee plans to open up new burial plots on a section of land adjoining the old cemetery.

St. John's in Williamsboro continued its three services on Ascension evening, Lessons and Carols on the last Sunday in Advent, as well as the annual Homecoming in October. In addition, the church and grounds are open on Sunday afternoons in the summer, hosted by members of the Guild.

The Rev. Stephen Morris, rector of St. Luke's in Salisbury, was the celebrant for the Homecoming service at St. Andrew's in Woodleaf in August. It's not leaking in the church now, but that is the only way one would know the committee had put on a new roof, because it so carefully matches the old one.

St. Philip's, Germanton, received \$7,000 in additional grant money from the Episcopal Church Foundation and a \$500 grant from the Historic Properties Commission to complete repair work and paint the exterior of the church building. Representatives from the entire Convocation form the support group for the church, and there are services in May to commemorate St. Philip and on Thanksgiving Day. One wedding was celebrated at St. Philip's in 2001.

Additional work has been done in locating and maintaining "orphan" cemeteries and on obtaining plaques for churches listed on the National Register of Historic Places.

Members of the Historic Properties Commission during 2001 were Jane Ruffin House, chairman, J. Robert Boykin III, Thomas C. Church, Jr., Dennis Daniels, Lucy C. Davis, Olivia Taylor Feduccia, Elizabeth Matheson, and the Rev. Canon E. T. Malone, Jr., secretary.

Kanuga Conferences

The year 2001 was a momentous one for Kanuga Conferences. By the end of the year an anticipated 35,000 persons had participated in programs sponsored by the Center, by Episcopal Church groups, and by clients which include churches, governmental departments, social service and professional organizations, and business training groups.

Persons came to Kanuga from each of the 50 states and from perhaps 50 foreign countries.

Kanuga became the center of the Anglican Communion world in March when the Primates from the Communion's 38 provinces met here for six days. That meeting was preceded by sessions of the Anglican Consultative Council and the Inter Anglican Finance Committee. Immediately following the Primates meetings, the House of Bishops of the Episcopal Church came to Kanuga for the eighth time in the past ten years.

Kanuga's Board of Directors followed the bishops, sharing the center with a large Parish Family Weekend group, and immediately thereafter the Bowen Conference, Kanuga's most prestigious conference, began, featuring the Rt. Rev. Richard J. C. Chartres, Bishop of London, leading a study of the Book of Revelation.

Kanuga sponsored seventeen conferences during the year. Once offered predominately only in the summer months, Kanuga-sponsored conferences are held throughout the year. In 2001 only April, May, and September did not have a conference. Attendance was generally good for all. Particularly timely conferences were the Christianity and Islam and the Congregational Outreach Conferences held in early December. Both attracted participants from many states and several foreign countries.

Camp Bob Summer, the outreach camping program for disadvantaged children, continued strong with just over 1,200 youngsters coming from twelve cities in six states for five-day sessions. Kanuga contributes 20% of the cost of each session, with Kanuga friends--persons, parishes, civic organizations, foundations--in each city providing the balance and travel costs.

At the other end of the property, Kanuga's traditional summer Camp Kanuga had another successful year with 623 youngsters ages 7-15 attending the five sessions and another 48 participating in the Trailblazer Adventure for 15- and 16-year-olds. The camp again was named an American Camping Association (ACA) Accredited Camp, passing a demanding set of standards. There is a one-day accrediting visit by ACA officials but preparation for that day takes several weeks. Joe and Brenda

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Britt, director and associate director respectively, completed 12 years in those positions. Cathy Gross, Trailblazers Adventure director, completed her third.

Scholarship assistance is vital for Kanuga programs. Although Kanuga works hard to keep its rates reasonable, some still find that slightly above their ability. Kanuga annually budgets more than \$100,000 for scholarships, and has consistently provided assistance for everyone with true need.

Kanuga celebrated the success of the active phase of its 1999-2001 Endowment Effort in October, reporting gifts and pledges of \$6.2 million. The original goal was \$5 million.

The Kanuga Board of Directors, the volunteer committee members, and the Kanuga staff express sincere appreciation to all those who attend programs, who encourage others to come, who contribute financially, who speak well of Kanuga, and who remember Kanuga in their daily prayers.

Albert S. Gooch, Jr., President

Canonical Commission on Ministry

The number of persons headed for ordination is one third larger than a year ago. The commission currently oversees 32 people in varying stages of the ordination process. We anticipate continuing increases and are exploring ways to meet this challenge.

We have divided our group into sub-committees to consider the other canonically designated areas for commission on ministry oversight, including the ministry of the laity and continuing education for clergy.

A concern for diversity and youth among aspirants continues to be primary for us as well as for many dioceses of the church. We are encouraged by some progress in this area.

The Rev. Bobbie Armstrong, Chair

Francis J. Murdoch Memorial Society

Margaret Murdoch founded the Francis J. Murdoch Society in honor of her brother, the Rev. Francis J. Murdoch, to offer funds to men and women who are in Episcopal seminaries preparing for the ordained ministry of the Episcopal Church. Loans are converted to non-repayable grants when the recipients are ordained.

During this past year, there was a person who was not a member of the Episcopal Diocese of North Carolina who applied for a scholarship. Because this person was Francis J. Murdoch, whose great-grandfather was the Rev. Francis J. Murdoch, the Bishop granted the request. However, we have referred this matter to the Commission on Constitution and Canons for a rul-

ing on whether scholarships should be limited to seminary students from the Diocese of North Carolina.

Application forms are available from the chair of the committee. Notice is sent to all seminary students about the availability of the funds. The Murdoch Society has a small endowment which generates interest which is available for distribution. During this past year we provided grant/loans of \$17,020 to six students.

The Rev. Marvin B. Aycock, Jr., Chair

Penick Village

Penick Village is a vibrant ministry of the Diocese to aging adults, but it has had a year of challenges:

1. Philip Brown's announcement in January of 2001 of his retirement as of May 1 after 30 years of service.
2. A drop in the endowment fund, invested with the Diocese's Common Trust Fund, because of the stock market drop.
3. An increased need for benevolent assistance to residents (\$428,000 this year as opposed to \$367,000 the previous year).
4. Decreased admission donations because of little resident turnover.
5. A federal survey of our nursing facility that reminded us that quality care must adhere rigidly to federal standards.

There is good news, however:

1. The Board has met tirelessly and is committed to carrying out Penick Village's mission to provide quality care in a caring atmosphere that nurtures the mind, the body, and the spirit of its residents.

2. Following a nationwide search, Jeffrey Hutchins, formerly Mr. Brown's assistant, became Executive Director on September 1. He ably leads a team of loyal and committed department heads and staff members, many of whom have impressive longevity with Penick Village. While we miss Mr. Brown's leadership, we are fortunate that he left us with a strong set of employees.

3. We have hired Greystone Communities as our management company. Greystone is among the industry leaders in managing continuing care retirement communities, and its team of experts has analyzed every facet of our operations. In process is the implementation of many recommendations to improve Penick's operation financially and otherwise.

4. An anonymous gift of stock amounting to about \$554,000 is allowing much needed renovations to the original South Building to begin. First on that agenda is a sprinkler and alarm system, to be followed by new carpet and general refurbishing.

5. The Canterbury Hill expansion, while delayed, will take place.

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Greystone's research indicates strong market support for the life-care expansion. New plans call for marketing of the 66 new apartments to begin immediately with construction on the building to begin as soon as 70% are pre-sold, estimated to be late this year. The expansion will include a wellness center and a dining facility with table service.

6. New cottages will be constructed as soon as four are pre-sold. There is space for 20.

7. A Secure Care system is being installed in nursing for the benefit of our Alzheimer's patients.

Within this year the Board expects to hire a Development Director to help increase the Penick endowment so that (1) benevolent assistance will be available to those residents who outlive their

resources and (2) the Penick business model is less dependent on contributions and admission donations than it has been.

Penick Village is a wonderful ministry to aging Episcopalians in this diocese, and I urge both the prayers and the financial support of each and every parish and parishioner in this Diocese.

Alice Haywood Robbins, President

Penick Village Board

Chartered Committee on Property Management

The Chartered Committee on Property Management has oversight for all diocesan property. The Historic Properties Commission is under and responsible to this committee.

The activities of this committee in 2001 included:

1. Review of site characteristics, amenities, and possible uses for the excess property adjacent to the Diocesan House.
2. Review of the maps and contract for the purchase of property for the Church of the Beloved in Mecklenburg County.
3. Review of a proposed water line easement for the City of Salisbury across the front portion of a cemetery owned by the Diocese in Rowan County.
4. Review of the work of the Historic Properties Commission.

Hal V. Worth III, Chairman

Standing Committee

The Standing Committee of the Diocese of North Carolina meets in regular session each month throughout the year, with the exception of July, usu-

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ally at 10:00 a.m. on the third Monday at Diocesan House. A special organizational meeting is always held immediately following adjournment of the Diocesan Convention and the Committee meets jointly each year with the Commission on Ministry to discuss matters of mutual concern.

The principal functions assigned to the Standing Committee by the national and diocesan canons are (1) to consent to the election and consecration of bishops throughout the Episcopal Church, (2) to approve candidates for Holy Orders at each stage of the ordination process beginning with admission to candidacy, (3) to consent and advise the Bishop to give his written consent to sale or encumbrance of real property by the Trustees of the Diocese or by any parish or diocesan institution, (4) to consider and act in cases of ecclesiastical discipline as directed by national canons, (5) to act as a council of advice to the Bishop, and (6) to act as the Ecclesiastical authority in certain extraordinary circumstances. There are other duties that arise with less frequency. When there is to be an episcopal election in this diocese, the Committee organizes the nomination process, recommends to the Diocesan Council a budget for the election and transition, and oversees the transition process.

Organization and Membership

The Committee met on February 3, 2001, immediately following adjournment of the 185th Convention to induct newly elected members and elect officers for the ensuing year. New members elected to serve until Convention 2004 were the Rev. Winston B. Charles, the Rev. Stephen J. Elkins-Williams, and Charles E. Thompson, Jr. Members continuing until Convention 2003 were the Rev. Bollin M. Millner, Jr., the Hon. Martha B. Alexander, and Mahlon W. DeLoatch, Jr. Members continuing until Convention 2002 were the Rev. Robert M. Alves, the Rev. Harrison T. Simons, and Joseph S. Ferrell. The Committee elected Mr. Ferrell as President and Mr. Alves as Secretary for 2001.

Episcopal Elections

The Committee, on the dates indicated, gave its written canonical consent in connection with episcopal elections in the dioceses indicated:

" Convocation of American Churches in Europe: to elect a Bishop Suffragan (2/19/01).

" Diocese of Nevada: to the ordination and consecration of the Rev. Katharine Jefferts Schori as Bishop (2/19/01).

" Diocese of Massachusetts: to the ordination and consecration the

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Rev. Roy F. Cederholm as Bishop Suffragan (2/19/01).

" Diocese of Vermont: to the ordination and consecration of the Rev. Thomas Clark Ely as Bishop Coadjutor (2/19/01).

" Diocese of Southern Virginia: to the election of a Bishop Suffragan (4/23/01).

" Diocese of Atlanta: to the ordination and consecration of the Rev. Canon Neil Alexander as Bishop (5/21/01).

" Diocese of West Tennessee: to the ordination and consecration of the Rev. Don E. Johnson as Bishop (5/21/01).

" Diocese of Columbia: to the ordination and consecration of the Rev. Francisco Duque Gomez as Bishop Coadjutor (5/21/01).

" Diocese of Massachusetts: to the election of a Bishop Suffragan (4/23/01).

" Diocese of West Virginia: to the ordination and consecration of the Rev. William Michie Klusmeyer as Bishop (6/25/01).

" Convocation of American Churches in Europe: to the ordination and consecration of the Rev. Pierre W. Whalon as Bishop Suffragan (8/20/01).

" Diocese of Central New York: to the ordination and consecration of the Rev. Gladstone B. Adams III as Bishop (8/20/01).

" Diocese of Western Michigan: to the election of a Bishop Coadjutor (8/20/01)

" Diocese of Honduras: to the ordination and consecration of the Very Rev. Lloyd Emmanuel Allen as Bishop (10/15/01).

" Diocese of Alabama: to the ordination and consecration of the Rev. Mark Handley Andrus as Bishop Suffragan (12/17/01).

" Diocese of Southern Virginia: to the ordination and consecration of the Rev. Carol J. Gallagher as Bishop Suffragan (12/17/01).

" Diocese of Western Kansas: to the ordination and consecration of the Rev. James M. Adams, Jr., as Bishop (1/14/02).

" Diocese of Western Michigan: to the ordination and consecration of the Very Rev. Robert R. Gepert as Bishop Coadjutor (1/14/02).

" Diocese of Missouri: to the ordination and consecration of the Rev. Dr. G. Wayne Smith as Bishop Coadjutor (1/14/02).

Ordination Process

Postulants Seeking Admission as Candidates for Holy Orders

The Committee met separately with and interviewed each of the following named persons, postulants applying to the Bishop for admission as candidates for Holy Orders. Evidence having been presented in fulfillment of the requirements of Gen. Conv. Canon III.5.1, and the Committee having

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discovered in the interview no compelling reason why the postulant should not be admitted, the committee approved the postulants on the date indicated:

- Ms. Kimberly Hudson, for the diaconate (5/21/01)
- Ms. Diane Britt, for the priesthood (5/21/01)
- Ms. Chantal Milkowski, for the priesthood (5/21/01)
- Mr. Brian Morgan, for the priesthood (5/21/01)
- Ms. Barbara Jane Cooke, for the priesthood (11/19/01)

Candidates Seeking Diaconate(Transitional)

The Committee met separately with and interviewed the following named persons, candidates applying to the Bishop for ordination to the transitional diaconate. Evidence having been presented in fulfillment of the requirements of Gen. Conv. Canon III.7.6, and the Committee having discovered in the interview no compelling reason why the candidates should not be so ordained, the Committee, on the date indicated, recommended the candidates for ordination:

- Mr. Joshua Harris Varner
- Ms. Constance Roper Connelly
- Ms. Arlene Lukas (4/23/01)
- Mr. Kenneth Erickson (4/23/01)

Candidates seeking Diaconate

The Committee met separately with and interviewed the following named persons, candidates applying to the Bishop for ordination to the diaconate without intent to seek ordination to the priesthood. Evidence having been presented in fulfillment of the requirements of Gen. Conv. Canon III.6.6 and the Committee having discovered in the interview no compelling reason why the candidate should not be so ordained, the Committee, on the date indicated, recommended the candidate for ordination:

- Mr. Frederick Ernest Barwick III (3/19/01)
- Ms. Velinda Elaine Hardy (3/19/01)
- Ms. Teddra Hussey-Bynes (11/19/01)

Deacons (Transitional) Seeking Priesthood

The Committee met separately with and interviewed each of the following named persons, deacons applying to the Bishop for ordination to the priesthood. Evidence having been presented in fulfillment of the requirements of Gen. Conv. Canon III.7.11 and the Committee having discovered in the interview no compelling reason why the candidates should not be so ordained, the Committee, on the date indicated, recommended the candidates for ordination to the priesthood:

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The Rev. Zelda Kennedy (2/19/01)

The Rev William Oldland (3/19/01)

The Rev. C. Foy Bradshaw (11/19/01)

Priest Seeking Reception

The Committee interviewed the following The Rev. David McGuinness, a priest seeking reception in the Episcopal Church as required by Gen. Conv. Canon III.11.3. The committee determined that the applicant is acceptable as a member of the Clergy of this Church, subject to the successful completion of the examination required by Gen. Conv. Canon III.11.2 and all other requirements set forth by the bishop in accordance with Gen. Conv. Canon III.11.

Candidacy Shortened:

The Committee, at the request of the Bishop, voted to shorten the candidacy of the following persons on the dates noted:

Ms. Arlene Lukas (3/19/01)

Mr. Kenneth Erickson (3/19/01)

Real Property

The Committee on the dates indicated, consented and advised the Bishop to give his written consent to the following real estate transactions:

All Saint's Church, Greensboro

Resolved, that the Standing Committee consents and advises the Bishop to give his written consent for All Saint's Church, Greensboro, to sell to the North Carolina Department of Transportation for the Greensboro Western Loop project for \$30,500 cash with no broker's fee Lot 67, Carlisle Estates, a vacant lot recently given to the Church and which is located some distance from the Church and is not needed for the ongoing operations of the parish, the sale proceeds to be used for the parish's building fund; that the deed to convey said lot shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese; and that the appraisal requirement be waived as the lot is in the path of planned Department of Transportation development, the parish has a written opinion by an independent realtor that the sale price is the fair market value of the lot, and the lot is one among others that are also being acquired for the same project. (2/19/01)

St. Mark's Church, Huntersville

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Whereas, Regene M. Coleman died testate on March 6, 1987, her Will being of record in the Office of the Clerk of Superior Court of Mecklenburg County, File #87-E-1124; and

Whereas, the said Will of Regene M. Coleman directed that 10% of the sale price of a tract of land located in Mecklenburg County near the intersection of Eastfield Road and Street Acres Road and containing 23.6 acres, more or less, be distributed to St. Mark's Episcopal Church, with the remainder of the sale price to be distributed to certain other named beneficiaries; and

Whereas, the Vestry of St. Mark's Church on April 9, 1990, unanimously approved a motion approving the \$250,000 offer to close the Coleman estate transaction, but no effort seems to have been made to request or obtain the written consent of the Bishop after first obtaining the advice and consent of the Standing Committee; and

Whereas, by non-warranty deed dated April 29, 1990, and recorded May 1, 1990, in Book 6262, Page 357, Mecklenburg County Public Registry, the deed being signed by the Senior Warden and an Authorized Vestry Member, St. Mark's Episcopal Church conveyed its interest in said real property to a realty company, but the said deed did not recite that it was executed with the consent of the Bishop of North Carolina who had obtained the advice and consent of the Standing Committee of the Diocese; and

Whereas, the Standing Committee has been asked to advise the Bishop on this transaction;

Now, Therefore, Be It Resolved, that the Standing Committee advises the Bishop to give his written consent, nunc pro tunc, that the Vestry of St. Mark's Church, Huntersville, acting through its Wardens as provided by the Diocesan Canon, executed a deed to effect the provisions of the Will of Regene M. Coleman that St. Mark's Church realize 10% of the sale price of a tract of land located in Mecklenburg County near the intersection of Eastfield Road and Street Acre Road and containing 23.6 acres, more or less, pursuant to the offer of \$250,000 to close the transaction, and that said deed was executed as if it contained the recital that it was executed with the consent of the Bishop of North Carolina who had obtained the advice of the Standing Committee of the Diocese. (2/19/01)

St. Alban's Church, Davidson

Resolved, that the Standing Committee consents and advises the Bishop to give his written consent for St. Alban's Church, Davidson, to sell the existing chapel and Parish House property located at 406 Lorimer Road, Davidson, with no broker's commission, for a cash price of not less than \$291,000.00, the sale proceeds to be used to purchase furnishings for the new church building providing for worship, Christian education, administrative offices and meeting areas, with any remaining proceeds to be applied to debt reduction for the new church building on St. Alban's Lane, Davidson; that the deed to convey the present church building at 406 Lorimer Road, Davidson, contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese. (3/19/01)

Prince of Peace, Apex

Resolved, that the Standing Committee consents and advises the Bishop to give his written consent for the Trustees of the Diocese on behalf of the Prince of Peace, a Diocesan Mission, Apex, to borrow from Fidelity Bank the principal sum of not less than \$1,350,000 nor more than \$1,700,000 to pay off a loan of approximately \$69,000 on the mission real estate and to construct Phase One of the Parish House and Educational Building with offices on the following terms and conditions: the construction/permanent loan will be secured by a first mortgage deed of trust on 7.074 acres, more or less, on N. Salem Street, Apex, and owned by the Trustees of the Diocese, interest to be at prime rate + 0%, interest only to be paid during construction period of 12 to 24 months, at which time a term loan with a 20-year amortization at prime rate + 0% with monthly payments of principal and interest will be effective with a 3-year balloon, at which time Prince of Peace will decide on a fixed rate of interest or a variable rate for the balance of the 20 year term; there is a loan fee of \$5,500, but there is no prepayment penalty; the loan is to be repaid from the pledges of a \$1,000,000 Capital Campaign and from the annual budget funds; the appraisal requirement is waived, as the loan is for the construction of a Parish House and Educational Building. (5/21/01)

Grace Episcopal Church, Lexington

Resolved, that the Standing Committee consents and advises the Bishop to give his written consent for Grace Episcopal Church, Lexington, to sell for cash at public auction or other appropriate method the house and lot located on North Carolina Highway 109 in Denton, North Carolina, inherited by Grace Episcopal Church under the will of Roland A. Glenn, said prop-

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erty being the residence of the said Roland A. Glenn and being vacant, for a sale price of not less than \$60,000 with a 6% sale commission, the net sale proceeds to be used for a Scholarship Trust Fund pursuant to the terms of the will of Roland A. Glenn. Said consent expires May 21, 2002. (5/21/01)

St. Alban's Church Davidson

Resolved, that the Standing Committee consents and advises the Bishop to give his written consent for St. Alban's Church, Davidson, to borrow from First Charter Bank, Charlotte, a revolving line of credit in the principal sum of up to \$225,000.00 for up to 12 months, to be extended by mutual agreement between the Bank and St. Alban's Church, at the Bank's Prime Rate of interest as it varies from time to time, to be secured by a first mortgage Deed of Trust on the present church building at 406 Lorimer Road, Davidson, with no loan origination fee and no guarantors, interest only to be paid monthly during the original term with all accrued interest and principal due and payable at maturity, with the loan to be repaid in full upon sale of 406 Lorimer Road, Davidson, the loan proceeds to be used for the purchase of essential furniture and fixtures for the new church building complex. (8/20/01)

Church of the Holy Cross, Raleigh

Resolved, that the Standing Committee consents and advises the Bishop to give his written consent for the Church of the Holy Cross, Raleigh, to purchase from HAB Winstead, LLC a 2.03-acre tract of land with a building thereon at 2301 W. Millbrook Road, Raleigh, for the purchase price of \$1,000,000.00 (with an appraised value of \$1,095,700.00), payment to be made as follows: a down payment in cash in the amount of \$125,000.00; the balance of the purchase price, \$825,000.00, will be owner-financed by a purchase money note and deed of trust at 10% interest for 22 years to be repaid as follows: monthly interest only payments of \$7,292.00 will be made for 2 years, then monthly payments of principal and interest will be made on a 20-year amortization, the \$125,000.00 down payment in cash will be paid from the funds on hand in the Church's Relocation Account; the \$875,000.00 purchase money loan will be repaid from pledges received in the 2001 Capital Campaign Fund and from funds in the operating budget. Security for the purchase money deed of trust will be a second mortgage on the property being purchased, the first mortgage thereon being a note and deed of trust in the original principal amount of \$675,000.00 (Oct. 1995) owed by HAB Winstead, LLC to Central Carolina Bank. The purchase money debt from the Church to HAB Winstead, LLC will "wrap-around" the debt of HAB

CONVENTION REPORTS

Winstead, LLC to Central Carolina Bank, on which debt the Church is not obligated but has the option of making the debt payments to Central Carolina Bank should there be any default in the debt owed to Central Carolina Bank, with such default payments being deducted from the mortgage payments owed by the Church to HAB Winstead, LLC. The consent will expire one year from the date of the Bishop's letter pursuant to action by the Standing Committee on August 20, 2001. (8/20/01)

The Episcopal Church of the Epiphany, Rocky Mount

Resolved, that the Standing Committee consents and advises the Bishop to give his consent for the Trustees of the Diocese, on behalf of The Church of the Epiphany, Rocky Mount, to sell for cash, with no broker's or realtor's commission, the property located at the intersection of Virginia Street and Stokes Avenue in Rocky mount, the former location of the Church of the Epiphany, for not less than \$170,000.00, the appraised value of said property, The Church of the Epiphany having moved to a new location at 500 Fairview Road` in Rocky Mount and having no further need for its former location, the sale proceeds to be used to (1) increase the financial responsibility of the Church of the Epiphany to the East Regional Ministrgy, (2) increase its outreach ministry within Rocky Mount, (3) develop and implement Christian Education for all ages and (4) make necessary and needed repairs to the present facility of the Church of the Epiphany. This consent will expire 365 days from the date of the Bishop's letter. (10/15/01)

The Diocesan-owned cemetery in Salisbury

Resolved, that the Standing Committee consents and advises the Bishop to give his consent for the Trustees of the Diocese, for Diocesan-owned cemetery property located in Salisbury on the north Side of U.S. Highway 29 toward China Grove, to sell to the City of Salisbury permanent easement of 20 feet along the southern end of said property for the installation of a waterline, along with a temporary 10 foot construction easement, with the restriction that no permanent structures are to be built on the 20 foot permanent easement area, for a cash payment of \$400.00 from the City of Salisbury to the Diocese of North Carolina. (11/19/01)

All Saints, Church, Concord

Resolved, that the Standing Committee consents and advises the Bishop to give his written consent for All Saints' Church, Concord, to sell to the City of Concord for the purpose of widening Lake Concord Road a permanent drainage easement of 12 feet, or about .051 acre, along Lake Concord Road,

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along with a temporary construction easement of 22 feet x 270 feet, or about .1373 acre, for a cash payment of \$10,400.00 from the City of Concord, said parcel to be sold to the City of Concord not being needed by All Saints' Church for its parking, operations and programs, the sale proceeds to be held by the parish as a reserve for future capital improvements as they may be needed. This consent will expire one year from the date of the Bishop's letter. (12/17/01)

St. Alban's Church, Davidson

Resolved, that the Standing Committee consents and advises the Bishop to give his written consent for St. Alban's Church, Davidson, to sell for cash the present church building at 406 Lorimer Road, Davidson, through a broker for \$265,000 at a 6% commission, for a net sale price of \$249,100, closing to be within 30 days after purchaser receives approval for a development for residential in-fill project, the net sale proceeds to be used either to pay an interim loan from First Charter Bank, Charlotte, in the principal amount of \$225,000 for the purchase of essential furniture and fixtures for the new church building complex, said loan having been authorized by Resolution of the Standing Committee on August 20, 2001, or, should said loan never have been made, the net sale proceeds will be used for the purchase of essential furniture and fixtures for the new church building complex. This consent will expire one year from the date of the Bishop's letter. The consent granted on March 19, 2001, is hereby rescinded. (12/17/01)

Council of Advice

The Committee acted as a Council of Advice to the Bishop on eight occasions.

Consent to Cession of Territory

On the motion of Mr. Thompson the Committee voted to give its consent to the cession of Bullhead City from the Diocese of Arizona to the Diocese of Nevada. (11/19/01)

Commission on Constitution and Canons

On a motion by Mr. Millner, the Committee voted unanimously to recommend to the 186th Convention of the Diocese of North Carolina the inclusion of Title I Canon 7, Section 4 of the National Canons in the Canon of the Diocese of North Carolina. (11/19/01)

Resolution of Thanks

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Mr. Simons moved and Mr. DeLoatch seconded the following resolution:

Whereas, the Rev. Timothy E. Kimbrough, a priest in the Diocese of North Carolina since 1985, has recently completed his third term on the Standing Committee; and

Whereas, Mr. Kimbrough served as President of the Committee in a year of transition between the episcopates of the Xth Bishop of North Carolina and the XIth Bishop of North Carolina; and

Whereas, Mr. Kimbrough coordinated the planning of the service of consecration for the Rt. Rev. Michael B. Curry while faithfully fulfilling the duties of president of this Committee, head of the North Carolina Deputation to General Convention and rector of the Church of the Holy Family in Chapel Hill;

Now, Therefore, Be It Resolved, that the Standing Committee of the Diocese of North Carolina extend to the Rev. Timothy E. Kimbrough its deep gratitude for his leadership as president of this Committee.

The motion passed unanimously (3/19/01)

Notification of Renunciation, Deposition and Release from Holy Orders

Diocese of Delaware: John David Echols - renunciation of priesthood.
Diocese of Central Gulf Coast - release from authority of priesthood: Mark J. DiCristina, Michael E. Hesse, Robert L. Grafe, Jr., Timothy R. Smith, C. Conlee Bodishbaugh, and M. Scott Davis. Diocese of Oklahoma - Deposition of William Alexander. Diocese of Albany - Deposition of Mark Robert Cole. Diocese of Lexington - Voluntary renunciation of Anna Pemberton Kremer.

Diocesan Review Committee

The Standing Committee met as the Diocesan Review Committee under Gen. Conv. Canon IV.3 and appointed a Church Attorney to investigate charges against a priest of this Diocese. Minutes of the meetings of the Diocesan Review Committee are filed in the office of the Bishop and in the office of the Church Attorney.

The Rev. Robert M. Alves, Secretary

Saint Augustine's College

Dr. Dianne Boardley Suber, president, Saint Augustine's College, has announced the appointment of the Reverend LeBaron Taylor, who became the new chaplain/vicar August 1, 2001. Prior to Father Taylor's arrival, he had been rector of Saint Thomas Episcopal Church in Minneapolis, Minnesota, since 1997.

Father Taylor received his Bachelor of Science degree from Alabama State University, Montgomery, Alabama; Master of Arts degree in English from Texas Southern University, Houston, Texas; Master of Divinity degree from Claremont School of Theology, Claremont, California; and diploma in Anglican Studies, Virginia Theological Seminary, Alexandria, Virginia. His experience includes serving as pastor, assistant pastor, and/or associate pastor of five churches in Louisiana; teacher of English; director of Media Ministry with Brookins Community AME Church, Los Angeles, and news anchor and news writer for commercial radio and television in California. On November 5, 2001, Father Taylor's installation service was held in the historic chapel, where President Dianne Boardley Suber welcomed him to the campus community of approximately 1200 students. The Right Reverend Michael B. Curry, Bishop of the Diocese of North Carolina, presided over this special service.

The Reverend Dr. Sandra Wilson, rector of Gethsemane Episcopal Church, Minneapolis, Minnesota, and president of the Union of Black Episcopalians, was the preacher. Other participants included clergy, members of the Vestry, Vice President for Student Affairs, Dean of Men and students from Saint Augustine's College and North Carolina State University. A combined choir of classical and gospel music groups performed under the direction of Professor Thomas Hager.

Through campus ministry, a relationship is continued between Saint Augustine's College and North Carolina State University at Raleigh. Students from both institutions participate in musical performance and building projects in Central America. Other activities have included students' travel to the Canterbury Cathedral and other significant sites during Lent. There also are occasions when students attend chapel services away from their home institutions to engage in joint ventures. There are gatherings on Sunday evenings at North Carolina State where Saint Augustine's students are welcomed to the traditional suppers. There are retreats conducted off campus for students to engage in other phases of campus ministry related to student life.

*Thelma Roundtree, Senior Warden
of the Chapel*

Saint Mary's School

Saint Mary's School in Raleigh celebrates its 160th year during the 2001-02 academic year. Saint Mary's was founded in 1842 by the Rev. Aldert Smedes and has been educating young women in an environment built on scholarship, honor, and friendship ever since. Saint Mary's School is an Episcopal college-preparatory boarding and day school for girls in grades 9-12. Today, Saint Mary's is a leader in girls' education offering the latest technology integrated into a rigorous academic curriculum; athletic teams competing in a full range of sports; a chapel program that nurtures the soul; a fine arts program that celebrates dance, drama, visual arts, and music; state-of-the-art science and library facilities; and a myriad of leadership and community service opportunities for young women. Saint Mary's prepares its students for acceptance into some of the finest colleges and universities in the nation. Saint Mary's enrolls over 240 boarding and day students from around the state, the nation, and several foreign countries.

Saint Mary's is committed to the total development of each girl. Many students participate in an athletics program that offers 10 varsity sports including basketball, cross country, field hockey, golf, soccer, softball, tennis, track and field, swimming, and volleyball. Saint Mary's varsity soccer team is the reigning North Carolina Independent Schools 3-A state champion, and this year's varsity tennis team captured the Triangle Independent Schools Athletic Conference championship. Saint Mary's is known for the quality of arts offerings, including chorale, dance, drama, and visual arts. A strong extracurricular activities program is offered, including student government, clubs and organizations, and weekend trips and outings. An emphasis on community service is instilled in the students.

New at Saint Mary's this year is the Blanche Robertson Bacon Honors Scholarship Program, which is the result of the largest individual gift ever received by the school. The scholarship program was created with a \$3 million gift from Julian and Josie Robertson of New York City to honor Mr. Robertson's sister, Blanche Robertson Bacon, one of Saint Mary's most beloved alumnae. This prestigious merit-based honors scholarship program is designed to draw the most talented young women from around the country to Saint Mary's. The top recipients receive full tuition, plus room and board totaling over \$100,000 over their four years of high school. Finalists receive partial tuition grants.

Also new this year is a campus master plan that will serve as a road map for future enhancements, improvements, and renovations to the school's historic buildings and grounds. The first phase of the long-range plan includes a renovation of historic Smedes Hall as a dormitory and student life center. Future projects will be centered around arts and academics, housing for stu-

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dents and faculty, and fitness and wellness for students. The campus master plan will create a place where girls can live and thrive in their developmental years while preparing themselves for college and for life.

As Saint Mary's celebrates 160 years of excellence in education for young women, it continues to be a school where students are scholars, leaders, and friends. At Saint Mary's, girls challenge and inspire each other to excel in the classroom, on the playing field, on the stage, and in life.

*Mary Virginia Swain,
Director of Communications*

Secretary of the Diocese

During the year 2001 as Secretary of the Diocese, working under the canonical supervision of the Diocesan Council (Canon 5, Section 4, revised 1997), I served as Secretary of Convention for the 185th Annual Convention, February 1-3, 2001, and served as Secretary of Diocesan Council.

I was editor for the 2001 Journal of Convention, for which the computer formatting and data entry was done by my assistant Joel Kilby. Our office also produced the Clergy and Institutions Prayer List, 2001-2002. Additionally, I edited the Diocese of North Carolina section for the Episcopal Church Annual (2001).

During 2001 I served as secretary and member of the Historic Properties Commission, member of the St. James', Kittrell, Historic Church Committee, member of the Diocesan Convention Dispatch of Business Committee, and delegate to the North Carolina Council of Churches. Also during 2001 I attended the annual meeting of the diocesan Episcopal Church Women and the national Episcopal Communicators' Conference at Camp Allen, Texas.

Actions as Historiographer.

During 2001 I continued to function as Superintendent of the Diocesan Archives. In that capacity I assisted individual clergy, church members, parishes, and scholarly researchers seeking information in our Archives, which is open by appointment. I continued to act as liaison for the Diocese with state and local historical and preservation organizations. The Diocese is a member of Preservation North Carolina and of the N. C. Federation of Historical Societies. Various materials, mostly books this year, were added by donation or purchase to the Archives. During 2001 I responded to a number of requests for historical and biographical information about the Diocese and its clergy. I preached at the Homecoming Day annual service at St. James', Kittrell.

Publications and Records.

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The Secretary is also Canon for Publications and Records, and in that capacity serves as diocesan communications officer and editor of the diocesan newspaper, *The Communicant*, as well as being staff liaison with the Communications Committee and advisor to other diocesan staff on matters related to communications. During 2001 *The Communicant* received nine awards from the national Episcopal Communicators organization: for Editorial Writing (Award of Excellence, 1st place nationally); for Editorial Courage (Award of Excellence, 1st place nationally); for Critical Reviews (Award of Excellence, 1st place nationally); for Newswriting (Award of Merit, 2nd place nationally); for Interviews (Award of Merit, 2nd place nationally); for Reader Response (Award of Merit, 2nd place nationally); for Headline Writing (Honorable Mention); for Photography, Entire Issue (Honorable Mention); and for Photography, Single Photo (Honorable Mention).

Admission of Congregations.

Under Canon 5, Section 5 (revised 1997), the Secretary of Convention is now responsible for receiving, processing, and reporting all applications for admission or readmission of parishes and missions into union with the Convention of the Diocese. The 1997 restructuring of the Diocese abolished the Commission on Admission of New Congregations, which formerly carried out this work. During 2001 I received an initial application from the Wendell Episcopal Congregation for admission into union with Convention as a mission with the proposed name of Peace Episcopal Church, Wendell. I also received an application from St. Patrick's Mission, Mooresville, for parish status within the Convention. Upon final receipt of all canonically-required documents, assuming that they will be in good order, I intend to move that these two congregations be admitted to the status they have requested with Convention.

Reports of Institutions.

Under Canon 5, Section 6 (revised 1997), the Secretary of Convention is now responsible for soliciting and receiving reports from each of the institutions related to the Diocese. The 1997 restructuring of the Diocese abolished the Commission on Institutions, which formerly carried out this work. I received reports from the University of the South, St. Augustine's College, Saint Mary's School, Thompson Children's Home, Penick Village, and Kanuga Conferences.

Annual Statistical Reports.

Under Canon 5, Section 7 (revised 1997), the Secretary of Convention is now responsible for receiving, reviewing, and evaluating the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein. The 1997 restructuring of the Diocese abolished the Commission on the State of the Church, which formerly carried out this

work. Recommendations concerning diocesan work are now made by the Diocesan Council Committee on the State of the Church, established in 1997, which prepares the annual report of Diocesan Council to Convention. My evaluation of the statistical reports appears in a separate listing, "Secretary of Convention's Review of Annual Statistical Reports."

The Rev. Canon E. T. Malone, Jr.

Chartered Committee on Stewardship:

All we are. All we have. All the time.

Your Stewardship Committee offers consultants, conferences, workshops, material, and support to individuals and congregations determined to live lives of gratitude, giving, worship, and witness to our Lord Jesus Christ.

Your Committee initiated contact with every congregation in the Diocese and was present in over 83 of them (plus Convocation and Diocesan groups) on more than 180 occasions for Vestry meetings and retreats, congregational development workshops, EMC and financial planning (including Planned Giving with PG Officer Ty Smithdeal), dinner speaking engagements, Christian Education, deployment/transition teachings, and worship opportunities.

Your Committee hosted a day-and-a-half "spring" conference at Christ Church, Charlotte, on June 1-2, entitled Counterculture: Stewardship 2001. The Rev. Lynn Wright, Jackson, Wyoming, and the Rev. Richard Rowe, Diocese of Western New York, were plenarians. The fall venue switched to Christ Church, Raleigh, where the Rev. Kirk Kubicek, Diocese of Maryland, addressed an October 2 "open" luncheon and presented music and story for the congregation's dinners on the evenings of the first and second. The Committee spent the evening of October 26 and most of the next day in retreat with the Rev. Ron Reed, Diocese of Kansas, examining what its future functions may look like in a "missionary" diocese. Reed stayed on as adult Christian education teacher, preacher, and Eucharistic celebrant at Grace Mission, Clayton, the following day.

Representing our Diocese at national conferences sponsored by The Episcopal Church Foundation, Provinces I and II, The Episcopal Network for Stewardship, The Ministry of Money and the Episcopal Church Center's Office of Stewardship were Smithdeal, Bill Flannery and Mark Hadley (St. Patrick's, Mooresville), Wells Van Pelt (Christ Church, Charlotte), Tom Evins (St. Stephen's, Oxford), and Bill Wrenn (Stewardship Officer). Continuing involvement in the Episcopal Church's overall development of stewardship is reflected in PG Officer Smithdeal's efforts on behalf of the EC Foundation, Committee member Lape Smith's (St. Thomas', Reidsville) speaking engagements in several Province IV locations, Wrenn's work with

the Board of The Episcopal Network for Stewardship (TENS), and the assumption of a seat on the Board of Directors for The Ministry of Money, Church of the Savior, Washington, D.C., by Jay Silver (St. Mark's, Raleigh).

The committee, consultants, Planned Giving Officer and Stewardship Officer are available to all congregations through the Department of Congregational Support and Development. Your prayers, hospitality, and financial support are asked to continue this portion of our ministry to one another, the larger Church, and the world.

Ron Sigrist, Chair

Thompson Children's Home

Thompson Children's Home is instrumental in improving the lives of hundreds of children and families across North Carolina annually. Through a network of programs including Residential Treatment, Exceptional Children's Education, Foster Care, Group Homes, and Early Childhood Education, Thompson helps some of North Carolina's most vulnerable children achieve lifelong success. Last year alone we served 293 children and families from 24 counties across the state. Continuous commitment from a generous community of friends has sustained Thompson for 116 years, and state-wide support from the Episcopal Church helps us to address the needs of our young ones and their caregivers each and every day.

As Thompson expands to keep pace with the growing and changing needs of North Carolina's families, we remain focused on one fundamental goal: serving children in need through programs of excellence. On July 20, 2001, we achieved one of our main strategic objectives when the national Council on Accreditation unanimously voted to accredit the agency. We continue to benefit from the guidance, vision, and direction of our new president, Ginny Amendum. Ms. Amendum joined our staff in 1995 to open and operate the nationally recognized and Five Star Licensed Thompson Child Development Center.

Our agency-wide theme for 2001-2002 is Cooperation. In celebration of this concept, our children, families and staff have united to complete collaborative projects and activities. Families at the Thompson and Hope Haven Child Development Centers, both located in the fragile North Charlotte community, came together to decorate the walls of each Center with art projects. At the Goldsboro Group Home, our Director wrote a poem to praise the cooperation he sees between the boys in his care every day, an excerpt of which reads:

Cooperation is a team effort
If we work together we can succeed
To overcome all obstacles and accomplish any deed

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To have faith in a purpose and to believe
Nothing is impossible for you to achieve
So let's get started, let's plant that seed
To show you how wonderful it feels
For you to succeed

In order to sustain our work well into the future, we are joining with friends old and new to complete our first comprehensive capital campaign in over 75 years. An \$8 million goal will enable us to complete necessary capital and endowment projects, including renovations to five cottages that are home to the children in our Residential Treatment program. In addition, our pre-existing administration building is being transformed into the Taylor-Williams Family Center and Clinical Annex—a center of operation dedicated to healing and hope. Our Group Home boys in Goldsboro and Fletcher will directly benefit from this campaign as remodeling projects at both facilities are undertaken.

Equally important, we have established a Five Star Endowment Fund to provide scholarship subsidies for children in need at the Thompson Child Development Center. Also, the Children's Housewarming Fund will allow every new child the opportunity to personalize his or her room and generate a small but steady stream of income to provide for future cottage maintenance and upkeep.

As our campaign moves forward, we continue to give thanks for our many blessings. This Thanksgiving we asked the boys and girls at the School at Thompson to tell us what they are thankful for. Their responses were sincere and moving. They served to remind us that our children, many of whom have histories of severe abuse and neglect, possess an incredible capacity to heal, grow, and experience joy. The following story, written by Ethan, a nine-year-old boy in our Residential Treatment program, captures the importance of giving thanks, the spirit of America, and the power of God's love.

American God Tale

Do you know what I'm thankful for? Well, people think they're thankful for America, but where do you think America or even states, countries, and nations come from? Do you think they came from Santa, or maybe even the president, or scientists like Albert Einstein, or maybe even dinosaurs? NO!! I'll give you a clue what I'm talking about. What is the most powerful of all? More than nuclear fusion, more than the core of the sun, even better...more than the whole universe put together. What do you think it is?? God, of course! He is almighty of heaven and earth, he gives us our soul. Also he gives us the ability to behave or be naughty, or even better most of all freedom.

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Freedom to do as you please as an American. Cause you are special and God loves you, too.

Our relationship with Episcopal churches across the state will continue to be of critical importance during the coming year. We are thrilled to have the support of Bishop Michael Curry and many others in the Episcopal community as we work to complete our Capital Campaign. Financial support, volunteer service, and prayers help to make our work possible and give many children and families a new beginning. In the words of our children, "you are special and God loves you, too!"

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LIABILITIES & FUND BALANCE:

Accounts Payable	\$ 64,803	0	28,292	36,168	306,783	73,893	509,939	80,435
Notes Payable	0	0	127,871	0	0	0	127,871	130,512
Employee Withholdings	11,956	0	5,478	0	0	0	17,434	15,742
Advance Payments	0	0	76,264	0	0	0	76,264	80,101
Custodian Funds	0	0	0	384,839	0	0	384,839	415,033
Total Liabilities	\$ 76,759	\$ 0	237,905	421,007	306,783	73,893	1,116,347	721,823

NET ASSETS:

Unrestricted:								
Undesignated	\$ (93,131)	0	7,991	0	0	0	(85,140)	387,117
Property & Equipment Reserves	0	0	111,329	0	0	0	111,329	87,382
Undesignated Contributions	0	0	0	0	0	0	0	10,960
Designated Contributions	0	0	55,380	0	0	0	55,380	79,639
Designated (Note 3)	3,371,494	0	0	9,481	0	0	3,380,975	3,257,395
Designated Trusts	0	0	326,129	0	1,972,179	0	2,298,308	2,959,928
Designated Trust Income	38,996	0	40,852	0	151,735	0	231,583	246,109
Property/Equipment/Inventory	0	871,577	5,648,191	0	0	0	6,519,768	6,398,530
Temporarily Restricted:								
Temporarily Restr. Contributions	0	0	4,045	0	0	0	4,045	69,288
Temporarily Restr. Trust Principal	5,609	0	118,354	0	0	0	123,963	164,494
Temporarily Restr. Trust Income	0	0	14,039	0	615,192	159,529	788,760	1,203,557
Permanently Restricted (Principal)	149,066	0	97,782	0	8,263,629	15,062,732	3,573,209	27,571,150
Total Net Assets	\$ 3,472,034	\$ 871,577	6,312,763	120,810	11,002,735	15,222,261	37,002,180	42,435,549

TOTAL LIABILITIES

AND NET ASSETS	\$ 3,548,793	\$ 871,577	6,550,668	541,817	11,309,518	15,296,154	38,118,527	43,157,372
	0	0	0	0	0	0	0	0

REVENUE
ASKINGS
Less:
Uncollected
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Other Income
Designated
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Mission and Ministry

Statement of Activities

Years Ended December 31, 2001 and 2000

REVENUE:

ASKINGS \$	3,593,706	3,641,793	3,406
Less:			
Uncollected			
Askings Written			
off	0	(22,472)	0
Other Income:			
Designated Long-			
Term Investments	80,000	73,774	95,586
Designated Other			
Investments	25,000	23,922	31,227
Restricted Income	10,000	10,859	13,353
Interest Income	25,000	42,713	48,947
Other Income	7,200	7,200	7,200
Desig. Trust Reserves	0	0	0
TOTAL ESTIMATED			
REVENUE: \$	3,740,906	3,777,789	3,602,939

THE EPISCOPATE:

Salary/Housing Allowance			
of the Bishop	114,068	114,068	123,463
Salary/Housing Allowance			
of the Suffragan	82,043	82,043	78,136
Support Staff (Support			
staff team to directly			
assist the bishops)	48,088	48,087	50,363
Benefits (Pension,			
medical, dental, life)	62,791	63,123	63,904
Travel (Reim. Exp.			
for the Bishops			
and their support staff)	55,600	58,860	52,867
Bishops' Transition Costs			
(For Reserve Account)	22,000	27,994	25,308
Contingent for unplanned			

DIOCESE OF NORTH CAROLINA

costs	5,000	5,000	(1,050)
TOTAL EPISCOPATE			
COSTS: \$	389,590	399,175	392,991

DIOCESAN ADMINISTRATION:

Officers of the Diocese Expenses :

Stipend for the Secretary of the Diocese \$	4,229	4,229	4,086
Journal preparation, printing, and mailing	17,100	15,831	15,712
Salary of the Treas./Bus. & Diocesan Admin.	59,771	59,771	57,750
Audit (Annual Diocesan Audit and funding for Congregations special audit)	16,500	14,100	18,500
Support Staff (Support staff team to directly assist the officers of the Diocese)	114,272	93,043	78,567
Benefits (Pension, medical, dental, life)	56,208	49,788	44,449
Treasurer and staff travel and professional expenses	11,200	8,568	7,007
Chancellor travel and business expenses incurred	1,250	1,250	1,208

Commissions & Committees required by canon:

Diocesan Council, Standing Committee, Constitutions and Canons, Admission of Congregations, Conv. Deans/ Wardens & Commission on Ministry	16,600	11,393	9,427
Convention(s) Expense (For General Convention, Province IV Synod, Retired N.C. Bishops expenses for conventions, Diocesan			

CONVENTION REPORTS

An. Conv. expenses)	17,800	17,800	11,375
Business Insurance	20,750	19,174	22,459
Dioc. House office exp.	143,290	108,807	123,064
Dioc. Property			
Capital Expenditures	67,472	67,472	51,037
Contingent for unplanned			
future costs	69,424	6,299	(263)
Liturgical Officer	7,650	2,411	1,809
Evangelism Officer	0	0	0
Ecumenical Rel. Officer	1,000	990	966
Interfaith Rel. Officer	500	0	0
Bishop's Comm.			
On Sexual Ethics	5,000	16,596	464
Misc. Committees	1,500	1,272	3,120
TOTAL DIOCESAN			
ADMIN. COSTS: \$	631,516	498,794	450,737

CONGREGATIONAL AND CLERGY SUPPORT:

Salaries for the Canon			
to the Ordinary			
and support staff	79,630	68,830	47,392
Benefits (Pension,medical, dental, life)	24,091	20,319	12,718
Reimbursable travel			
& professional expenses			
for the Canon to the Ord- inary & business travel			
for support staff	20,000	6,863	11,528
Cong. Sup. Prog. Funds	30,400	30,169	16,000
Comm. on Cong. Sup.	27,250	9,533	20,000
Mission Church Assist.	190,000	190,179	167,345
Small Church	53,800	53,716	12,981
Less: Income from Dioc.			
Missions & Tullie			
Grimes Trust	(51,780)	(51,780)	0
Salaries for Stewardship			
Officer & Support Staff	70,888	70,873	68,891
Benefits (Pension,medical, dental, life)	22,202	22,721	21,054
Reimbursable travel			
& professional expenses			

DIOCESE OF NORTH CAROLINA

for the Stewardship Officer & business travel			
for support staff	17,050	17,044	13,261
Stewardship Prog. Funds	19,250	19,250	15,580
Pl. Giving Officer Travel	1,317	9,796	0
Pl. Giv. Off. Prog. Funds	6,037	5,555	0
Salary for the Church Development Officer & Support Staff	72,914	61,904	69,300
Benefits (Pension, medical, dental, life)	19,637	10,587	17,620
Reimbursable travel & professional expenses for Church Dev. Off.	20,500	20,500	17,233
Church Dev. Officer Program Funds	50,000	50,000	50,000
Less: Mission Church Expansion ACTS			
Trust funds	(113,018)	(113,018)	(104,750)
Mission Church Develop- ment Officer			
from Oper. Budg	50,033	29,973	49,403
Deacons Form. Prog.	12,000	9,529	11,348
Resident Program	6,585	3,049	4,145
Spiritual Dev. Prog.	17,255	17,872	8,980
Clergy Wellness Prog.	3,600	1,573	977
Moving Clergy	6,000	6,000	6,000
Benefits for Ret. empl.	251,000	247,268	236,537
TOTAL CONGREG. AND CLERGY SUPPORT COSTS: \$	866,608	788,332	724,140
THE SUMMIT:			
Capital repairs & renovations \$	0	0	60,000
Equip. & furniture major repairs & pur- chase of new items	0	0	22,500

CONVENTION REPORTS

Dioc. Support for The Summit programs	0	0	106,714
Operating/Maint. Diocesan Support	150,000	150,000	0

TOTAL SUMMIT ASKING APPROVED BY COUNCIL:\$	150,000	150,000	189,214
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CHRISTIAN FORMATION:

Christ. Ed. & Form. \$	8,000	7,834	2,334
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Youth Program:

Salaries for this program include Coordinator for Youth and Christian Ed. & support staff	69,310	68,910	42,024
Benefits (Pension, medical, dental, life)	12,288	18,755	10,018
Reimbursable travel & prof. exp. for the coordinator and business travel for support staff	6,000	5,982	1,704
Youth Program Funds	90,876	90,876	82,277
Total Youth Program: \$	178,474	184,523	136,023

Ministry in Higher Education:

Salaries (Includes 2 full-time and 4 part-time chaplains and part-time secretarial assist.) \$	267,596	244,077	233,532
Benefits (Pension, medical, dental, life)	72,839	55,240	68,027
Program and office expenses for the eight diocesan based programs	48,994	37,484	54,556
Program assist. to colleges and univ. not covered			

DIOCESE OF NORTH CAROLINA

by Episcopal chaplains	5,400	5,400	2,684
Chaplaincy Property Capital Expend. & Ins.	12,530	2,969	3,466
Total Ministry in Higher Education \$	407,359	345,170	362,265

TOTAL CHRISTIAN FORMATION: \$	593,833	537,527	500,622
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COMMUNICATION:

Salaries (Includes Can. for Pub. & Records and support staff)	72,476	71,235	66,840
Benefits (Pension, medical, dental, life)	21,579	17,695	20,471
Reimbursable travel and professional expenses for the Canon and business travel for support staff	7,500	6,616	7,884
Pub. of Communicant Communications Comm.	49,500	42,923	46,175
	40,000	28,574	310
TOTAL COMM. BUDGET: \$	191,055	167,043	141,680

MINISTRY OF THE DIOCESE:

Christian Social Ministry:

Salaries (Includes a part-time co-ordinator and three part-time field missionaries and support staff)	64,190	64,190	61,159
Benefits (Pension, medical, dental, life)	16,534	16,689	15,885
Reimbursable travel and professional expenses for the Christian Social Ministry and business travel for support staff	11,000	5,498	9,352
Program Funds	117,475	15,763	95,292

C O N V E N T I O N R E P O R T S

Total for CSM: \$	209,199	202,140	181,688
Global Ministries:	34,000	33,705	27,513
Environmental Charter Committee	2,525	1,963	1,261
Parish Grant (Approx- imately \$30,000 available trust income)	5,000	5,000	5,000
Epis. Appalachian Min.	4,500	4,500	4,000
NC Council of Churches	14,000	14,000	14,000
Province IV Assessment	6,539	6,539	4,073
National Church Asking	642,541	642,541	638,286
 TOTAL FOR MINISTRY OF THE DIOCESE: \$			
	918,304	910,388	875,821
 TOTAL OPERATING BUDG. EXP. \$			
	3,740,906	3,451,259	3,275,205
 REVENUE OVER (UNDER) EXPENDITURES			
	0	326,530	327,734
 NON BUDGETED REVENUE:			
Non Budgeted Income	0	0	0
 TOTAL NON BUDGETED REVENUE:			
	0	0	0
 NON BUDGETED EXPENSES:			
Additional Support - Summit & East Regional Ministry	0	0	20,806
Church of the Beloved			
Salary & Benefits	0	62,448	0
Summit Marketing			
Survey Expenses	0	25,000	0
 TOTAL NON BUDGETED EXPENSES: \$			
	0	87,448	20,806
 NET REVENUE OVER (UNDER) EXPENDITURES \$			
	0	239,082	306,928

DIOCESE OF NORTH CAROLINA

Episcopal Diocese of North Carolina
 Report of 2001 Asking

	2000 Original Asking	2000 Accepted Asking	Amount Paid
Missions:			
Advance, Church of the Ascension	\$ 3,168.00	3,168.00	3,168.00
Ansonville, All Souls'	2,012.00	2,012.00	2,012.00
Apex, Prince of Peace	13,250.00	13,250.00	13,250.00
Battleboro, St. John's	1,505.00	1,505.00	1,505.00
Charlotte, All Saints'	9,152.00	9,152.00	9,152.00
Charlotte, Chapel of Christ the King	1,866.00	1,866.00	1,866.00
Charlotte, St. Michael & All Angels	9,813.00	9,813.00	9,813.00
Clayton, Grace Episcopal Mission	0.00	0.00	1,500.00
Cooleemee, Good Shepherd	1,219.00	1,219.00	1,219.00
Durham, Iglesia El Buen Pastor	3,865.00	3,865.00	3,864.00
Eden, St. Mary's	2,959.00	2,959.00	2,959.00
Elkin, Galloway Memorial	8,707.00	8,707.00	8,707.00
Fuquay-Varina, Trinity	3,851.00	3,851.00	3,851.00
Garner, St. Christopher's	10,277.00	8,000.00	6,400.00
Gaston, St. Luke's	122.00	122.00	122.00
Greensboro, Holy Spirit	4,113.00	4,113.00	4,113.00
Greensboro, St. Barnabas'	11,908.00	11,908.00	11,908.00
Halifax, St. Mark's	1,081.00	1,081.00	1,081.00
Hamlet, All Saints'	2,971.00	2,971.00	2,971.00
Haw River, St. Andrew's	6,138.00	6,138.00	6,138.00
Henderson, St. John's	4,667.00	5,000.00	5,000.00
High Point, St. Christopher's	10,711.00	10,711.00	10,711.00
Jackson, Saviour	2,353.00	2,353.00	2,353.00
Kernersville, St. Matthew's	7,860.00	7,860.00	7,860.00
King, St. Elizabeth's	2,189.00	2,189.00	2,189.00
Laurinburg, St. David's	14,086.00	14,086.00	5,086.00
Littleton, St. Alban's	2,031.00	2,031.00	2,031.00
Littleton, St. Anna's	193.00	193.00	193.00
Louisburg, St. Matthias'	1,161.00	1,161.00	1,161.00
Mayodan, Messiah	7,157.00	7,157.00	7,157.00
Mooresville, St. James'	3,380.00	3,380.00	3,380.00
Mooresville, St. Patrick	20,906.00	20,906.00	20,906.00
Oxford, St. Cyprian's	1,692.00	1,692.00	1,692.00
Raleigh, St. Augustine's	1,500.00	1,500.00	1,500.00
Ridgeway, Good Shepherd	587.00	587.00	587.00

Rocky Mt.
 Roxboro, S.
 Salisbury
 Salisbury
 Seven Lave
 Speed, St.
 Tarboro, S.
 Tarboro, S.
 Thomasvil
 Walnut Ce
 Warrenton
 Warrenton
 Wilson, St.
 Woodleaf
 Yanceyville
 Totals - N
 Parishes
 Albemarle
 Asheboro
 Burlington
 Cary, St. P
 Chapel Hill
 Chapel Hill
 Charlotte
 Charlotte
 Charlotte
 Charlotte
 Charlotte
 Clemmon
 Cleveland
 Concord
 Davidson
 Durham
 Durham

CONVENTION REPORTS

	2000 Original Asking	2000 Accepted Asking	Amount Paid
Rocky Mount, Epiphany	4,301.00	4,500.00	4,500.00
Roxboro, St. Mark's	7,024.00	7,024.00	7,023.96
Salisbury, St. Matthew's	5,243.00	5,243.00	5,243.00
Salisbury, St. Paul's	3,943.00	3,943.00	3,943.00
Seven Lakes, St. Mary Magdalene	3,153.00	3,250.00	3,250.00
Speed, St. Mary's	1,192.00	1,192.00	1,192.00
Tarboro, St. Luke's	2,086.00	2,086.00	2,086.00
Tarboro, St. Michael's	4,296.00	4,296.00	4,296.00
Thomasville, St. Paul's	5,379.00	5,379.00	5,379.00
Walnut Cove, Christ Church	3,657.00	3,657.00	3,657.00
Warrenton, All Saints'	3,337.00	3,337.00	3,337.00
Warrenton, Emmanuel	5,352.00	5,352.00	5,352.00
Wilson, St. Mark's	975.00	975.00	975.00
Woodleaf, St. George's	53.00	53.00	53.00
Yanceyville, St. Luke's	1,138.00	1,138.00	1,138.00
Totals - Missions: \$	<u>229,579.00</u>	<u>227,931.00</u>	<u>218,829.96</u>
Parishes:			
Albemarle, Christ Church	16,142.00	16,142.00	4,347.00
Asheboro, Good Shepherd	29,121.00	10,000.00	10,000.00
Burlington, Holy Comforter	58,124.00	58,124.00	58,124.00
Cary, St. Paul's	89,691.00	89,691.00	89,691.00
Chapel Hill, Chapel of the Cross	142,407.00	142,407.00	142,407.00
Chapel Hill, Holy Family	63,841.00	63,841.00	63,841.00
Charlotte, Christ Church	374,076.00	374,076.00	374,076.00
Charlotte, Holy Comforter	92,840.00	92,840.00	92,844.00
Charlotte, St. Andrew's	16,189.00	8,095.00	8,095.00
Charlotte, St. John's	143,139.00	143,139.00	140,000.00
Charlotte, St. Margaret's	60,226.00	60,226.00	60,226.00
Charlotte, St. Martin's	77,773.00	77,773.00	51,848.68
Charlotte, St. Peter's	105,736.00	50,000.00	60,000.00
Clemmons, St. Clement's	20,834.00	20,834.00	20,834.00
Cleveland, Christ Church	5,400.00	5,400.00	5,400.00
Concord, All Saints'	57,469.00	57,469.00	57,469.00
Davidson, St. Alban's	26,575.00	26,575.00	26,575.00
Durham, St. Joseph's	14,407.00	3,900.00	3,900.00
Durham, St. Luke's	48,938.00	48,938.00	48,938.04

DIOCESE OF NORTH CAROLINA

	2000 Original Asking	2000 Accepted Asking	Amount Paid
Durham, St. Philip's	52,162.00	52,162.00	52,162.00
Durham, St. Stephen's	50,537.00	50,537.00	46,325.58
Durham, St. Titus'	15,443.00	15,443.00	15,443.00
Eden, Epiphany	11,021.00	11,021.00	11,021.00
Eden, St. Luke's	8,556.00	2,600.00	2,600.04
Enfield, Advent	2,061.00	2,061.00	2,061.00
Erwin, St. Stephen's	7,860.00	7,860.00	5,240.00
Greensboro, All Saints'	25,241.00	25,241.00	25,241.00
Greensboro, Holy Trinity	176,394.00	176,394.00	176,394.00
Greensboro, Redeemer	14,624.00	10,686.00	10,686.00
Greensboro, St. Andrew's	32,888.00	32,888.00	32,888.00
Greensboro, St. Francis'	87,816.00	80,000.00	80,000.04
Henderson, Holy Innocents	26,647.00	26,647.00	26,647.00
High Point, St. Mary's	62,205.00	62,205.00	62,205.00
Hillsborough, St. Matthew's	28,020.00	28,020.00	28,020.00
Huntersville, St. Mark's	23,977.00	24,000.00	24,000.00
Lexington, Grace	31,300.00	31,300.00	31,300.00
Louisburg, St. Paul's	9,223.00	2,484.00	2,484.00
Monroe, St. Paul's	25,988.00	25,988.00	25,987.92
Mount Airy, Trinity	18,311.00	18,311.00	18,311.00
Oxford, St. Stephen's	18,927.00	18,927.00	18,927.00
Pittsboro, St. Bartholomew's	18,324.00	18,324.00	18,324.00
Raleigh, Christ Church	198,477.00	198,477.00	198,477.00
Raleigh, Church of the Holy Cross	45,974.00	12,420.00	11,000.00
Raleigh, Church of the Nativity	31,684.00	31,684.00	31,683.96
Raleigh, Good Shepherd	88,427.00	88,427.00	88,427.00
Raleigh, St. Ambrose	21,309.00	21,309.00	21,309.00
Raleigh, St. Mark's	38,531.00	38,531.00	38,531.00
Raleigh, St. Michael's	147,112.00	147,112.00	147,112.00
Raleigh, St. Timothy's	40,394.00	10,878.00	10,878.00
Reidsville, St. Thomas'	13,850.00	13,850.00	13,850.00
Roanoke Rapids, All Saints'	21,280.00	21,280.00	21,280.00
Rockingham, Messiah	6,132.00	1,652.00	1,652.00
Rocky Mount, Good Shepherd	50,234.00	50,234.00	50,234.00
Rocky Mount, St. Andrew's	26,633.00	26,633.00	26,633.00
Salisbury, St. Luke's	47,427.00	47,427.00	47,427.00
Sanford, St. Thomas'	26,932.00	20,000.00	20,000.00
Scotland Neck, Trinity	12,688.00	12,688.00	12,688.00

Smithfield
Southern P
Statesville
Tarboro, C
Wadesboro
Wake Fore
Weldon, C
Wilson, St
Winston-S
Winston-S
Winston-S
Totals - P
Totals - A

CONVENTION REPORTS

	2000	2000	
	Original	Accepted	Amount
	Asking	Asking	Paid
Smithfield, St. Paul's	20,547.00	20,547.00	17,122.50
Southern Pines, Emmanuel	92,551.00	56,967.00	56,967.00
Statesville, Trinity	28,146.00	28,146.00	28,146.00
Tarboro, Calvary	38,074.00	38,074.00	38,074.00
Wadesboro, Calvary	8,153.00	8,153.00	8,153.00
Wake Forest, St. John's	20,124.00	20,124.00	20,124.00
Weldon, Grace Church	9,849.00	9,849.00	9,849.00
Wilson, St. Timothy's	38,616.00	38,616.00	35,398.00
Winston-Salem, St. Anne's	15,384.00	4,200.00	15,384.00
Winston-Salem, St. Paul's	245,559.00	245,559.00	245,600.00
Winston-Salem, St. Stephen's	9,522.00	9,522.00	9,522.00
Winston-Salem, St. Timothy's	70,847.00	70,847.00	70,847.00
Totals - Parishes:	<u>3,604,909.00</u>	<u>3,365,775.00</u>	<u>3,331,251.76</u>
Totals - All Congregations:	<u>3,834,488.00</u>	<u>3,593,706.00</u>	<u>3,550,081.72</u>

— U N A U D I T E D —

DIOCESE OF NORTH CAROLINA

The Summit—An Episcopal Conference Center

Statement of Activities

Years Ended December 31, 2001 and 2000

	2001 Budget	2001 Actual	2000 Actual
Sales Departments' Income and Expenses:			
Sales - Rooms\$	269,349	241,797	217,895
Cost of Room Sales:			
Supplies	12,593	10,046	16,578
Rooms-Meals	2,400	2,400	3,600
Equipment Rental	0	0	0
Linen Rental/Cleaning	3,150	657	902
Support Staff	38,707	27,351	24,553
Salaried	5,429	5,429	17,040
Pension/Health Benefits	21,967	18,418	22,653
Total Cost of Room Sales	84,246	64,301	85,326
Gross Profit on Room Sales	185,103	177,496	132,569
Sales - Food	368,110	359,254	317,248
Cost of Food Sales:			
Supplies	9,800	16,791	18,672
Food Service-Meals	4,300	4,300	6,000
Linen Cleaning	3,430	5,402	19,457
Raw Food	117,600	113,397	99,701
Support Staff	74,706	87,854	114,964
Salaried	36,225	36,225	35,120
Pension/Health Benefits	43,924	39,764	52,238
Trash Removal	7,500	6,589	6,989
Total Cost of Food Sales	297,485	310,322	353,141
Gross Profit on Food Sales	70,625	48,932	(35,893)
Sales - Other	3,000	7,360	8,373
Cost of Sales - Other	3,000	7,909	4,405
Gross Profit on Other Sales	0	(549)	3,968
Sales - Facilities	260,370	250,597	258,306
Cost of Sales - Facilities:			

CONVENTION REPORTS

	2001 Budget	2001 Actual	2000 Actual
Direct Labor - Facilities	21,420	21,267	16,369
Salaried	3,619	3,619	11,360
Employee Benefits	13,403	12,510	14,596
Conference Supplies	2,450	773	1,578
Total Cost of Facility Sales	40,892	38,169	43,903
Gross Profit on Facilities Sales	219,478	212,428	214,403
Sales - Summit Programs	3,000	0	0
Costs of Summit Programs:			
Summit Program Staff	0	0	0
Employee Benefits	0	0	0
Program Contractual Services	0	0	0
Program Operating Expenses	0	0	0
Total Cost - The Summit Programs	0	0	0
Gross Profit - Summit Programs	3,000	0	0
Sales - Outdoor Education	74,970	0	0
Costs of Outdoor Education:			
Salaried	25,000	20,769	0
Support Staff	10,800	12,240	0
Employee Benefits	12,139	6,346	0
Renovations	49,000	5,224	0
Supplies & Equipment	6,600	10,629	0
Total Cost of Outdoor Ed. Prog.	103,539	55,208	0
Gross Profit - OE Program	(28,569)	(55,208)	0
Gross Profit (Loss) from Sales	449,637	383,099	315,047
Overhead Expenses:			
Administration:			
Executive Director's Salary	56,925	56,925	55,000
Administrative - Salaried	67,471	67,471	33,750
Office Hourly Staff	63,500	64,926	61,138
Employee Benefits	55,201	51,527	40,001
Board Expenses	4,400	5,613	5,740
Director's Travel	3,500	4,425	2,424
Interest Expense	0	1,929	18,183
Licenses/Dues	2,200	2,537	2,466
Marketing and Sales	18,000	14,232	28,887
Employee Training	500	545	1,243

DIOCESE OF NORTH CAROLINA

	2001 Budget	2001 Actual	2000 Actual
Insurance: Prop/Liab/Comp/Veh	40,000	40,190	37,483
Telephone	14,700	11,310	16,957
Postage	5,880	5,788	4,820
Office Supplies/Printing	7,350	6,549	4,202
Meals-Admin	3,600	3,600	2,000
Office Equipment Leases	11,900	11,935	4,317
Accounting/Audit	11,500	7,200	7,200
Uncollectible Accounts	1,500	0	48
Bad Debt Expenses	0	0	0
Contingent	900	2,394	8,002
Taxes	0	279	0
Collection of Bad Debt Expenses	0	0	0
Total Administrative Expenses	369,027	359,375	333,861
Buildings and Grounds Maintenance:			
Salaried	32,300	22,403	0
Maintenance: Hourly Staff	41,917	38,584	86,566
Employee Benefits	25,000	22,036	31,156
Building & Grounds R & R	60,000	18,079	0
Equipment Repair & Replace	20,000	30,593	0
Maint: Contractual Services	35,000	32,972	40,773
Maint: Materials/Supplies	18,000	11,256	22,865
Electricity	76,000	64,797	77,965
Natural Gas	3,500	5,645	4,048
Waste/Water Treatment Plant	18,900	17,680	17,286
Veh: Gas/Oil	3,400	2,493	3,084
Veh: Operation/Maint/Repair	2,400	721	2,611
Contingent	1,800	1,255	575
Meals-Maint	1,700	1,700	2,500
Total Bldg. & Grnd. Maint.	339,917	270,214	289,429
Total Overhead Expense	708,944	629,589	623,290
Net Income (Deficit) from Operations	(259,307)	(246,490)	(308,243)
Other Income:			
Operating Endowment Income	5,000	8,085	9,483
Other Direct Income (Non-refundable deposits, commission, interest)	1,500	34,066	20,745
Outdoor Education Contributions	100,000	25,000	0

C O N V E N T I O N R E P O R T S

	2001 Budget	2001 Actual	2000 Actual
Budgeted Oper. Income (Deficit)	(152,807)	(179,339)	(278,015)
Diocesan Program Assistance	152,807	150,000	120,000
Net Budgeted Income (Deficit) 2001	0	(29,339)	(158,015)
Non Budgeted Income:			
Non Cash Contributions	0	0	39,500
Non Operating Income	0	0	82,500
Total Non Budgeted Income	0	0	122,000
Non Budgeted Expenses:			
Non Operating Expenses	0	515	(4,596)
Total Non Budgeted Expenses	0	515	(4,596)
Net Income (Deficit) 2001	0	(29,854)	(31,419)

— U N A U D I T E D —

DIOCESE OF NORTH CAROLINA

Report of 1% Seminary Assistance Fund

For the Year Ending December 31, 2001

	Assesment	Amount Paid	Balance Unpaid
Advance, Ascension \$	398.00	398.00	0.00
Albemarle, Christ Church	1,000.00	1,000.00	0.00
Ansonville, All Souls'	376.00	376.00	0.00
Apex, Prince of Peace	1,777.00	1,777.00	0.00
Asheboro, Good Shepherd	2,505.00	0.00	2,505.00
Battleboro, St. John's	142.00	142.00	0.00
Burlington, Holy Comforter	3,838.00	1,000.00	2,838.00
Cary, St. Paul's	6,836.00	6,836.00	0.00
Chapel Hill, Chapel of the Cross	10,627.00	10,627.00	0.00
Chapel Hill, Holy Family	5,205.00	5,205.00	0.00
Charlotte, All Saints	775.00	775.00	0.00
Charlotte, Chapel of Christ the King	0.00	0.00	0.00
Charlotte, Christ Church	25,796.00	18,650.00	7,146.00
Charlotte, Holy Comforter	7,177.00	7,177.00	0.00
Charlotte, St. Andrew's	0.00	0.00	0.00
Charlotte, St. John's	11,737.00	0.00	11,737.00
Charlotte, St. Margaret's	4,635.00	4,635.00	0.00
Charlotte, St. Martin's	5,662.00	0.00	5,662.00
Charlotte, St. Michael & All Angels	946.00	946.00	0.00
Charlotte, St. Peter's	7,684.00	3,000.00	4,684.00
Clemmons, St. Clement's	1,907.00	1,907.00	0.00
Cleveland, Christ Church	481.00	0.00	481.00
Concord, All Saints'	3,997.00	0.00	3,997.00
Cooleemee, Good Shepherd	157.00	157.00	0.00
Davidson, St. Alban's	1,850.00	1,850.00	0.00
Durham, Iglesia El Buen Pastor	562.00	0.00	562.00
Durham, St. Joseph's	1,106.00	1,106.00	0.00
Durham, St. Luke's	3,798.00	3,798.00	0.00
Durham, St. Philip's	4,061.00	0.00	4,061.00
Durham, St. Stephen's	5,929.00	0.00	5,929.00
Durham, St. Titus'	1,402.00	1,402.00	0.00
Eden, Epiphany	1,003.00	1,003.00	0.00
Eden, St. Luke's	770.00	0.00	770.00
Eden, St. Mary's	323.00	323.00	0.00
Elkin, Galloway	837.00	837.00	0.00
Enfield, Advent	211.00	211.00	0.00
Erwin, St. Stephen's	802.00	1,218.22	(416.22)

CONVENTION REPORTS

	Assesment	Amount Paid	Balance Unpaid
Fuquay-Varina, Trinity	358.00	358.00	0.00
Garner, St. Christopher's	818.00	818.00	0.00
Gaston, St. Luke's	8.00	8.00	0.00
Greensboro, All Saints'	2,094.00	2,094.00	0.00
Greensboro, Holy Spirit	394.00	394.00	0.00
Greensboro, Holy Trinity	12,078.00	12,078.00	0.00
Greensboro, Redeemer	1,170.00	1,170.00	0.00
Greensboro, St. Andrew's	2,816.00	2,816.00	0.00
Greensboro, St. Barnabas'	927.00	927.00	0.00
Greensboro, St. Francis'	6,417.00	0.00	6,417.00
Halifax, St. Mark's	93.00	93.00	0.00
Hamlet, All Saints'	304.00	304.00	0.00
Haw River, St. Andrew's	617.00	617.00	0.00
Henderson, Holy Innocents	1,890.00	1,890.00	0.00
Henderson, St. John's	495.00	495.00	0.00
High Point, St. Christopher's	860.00	860.00	0.00
High Point, St. Mary's	4,547.00	4,547.00	0.00
Hillsborough, St. Matthew's	2,206.00	1,250.00	956.00
Huntersville, St. Mark's	2,186.00	2,200.00	(14.00)
Jackson, Saviour	216.00	216.00	0.00
Kernersville, St. Matthew's	833.00	833.00	0.00
King, St. Elizabeth's	222.00	222.00	0.00
Laurinburg, St. David's	1,183.00	1,183.00	0.00
Lexington, Grace Church	2,205.00	1,500.00	705.00
Littleton, St. Alban's	196.00	199.00	(3.00)
Littleton, St. Anna's	20.00	20.00	0.00
Louisburg, St. Matthias'	172.00	0.00	172.00
Louisburg, St. Paul's	648.00	648.00	0.00
Mayodan, Messiah	542.00	542.00	0.00
Monroe, St. Paul's	2,019.00	0.00	2,019.00
Mooreville, St. James'	404.00	404.00	0.00
Mooreville, St. Patricks	632.00	3,437.00	(2,805.00)
Mt. Airy, Trinity	1,194.00	1,194.00	0.00
Oxford, St. Cyprian's	211.00	211.00	0.00
Oxford, St. Stephen's	1,439.00	1,439.00	0.00
Pittsboro, St. Bartholomew's	1,523.00	1,400.00	123.00
Raleigh, Christ Church	16,281.00	15,383.00	898.00
Raleigh, Good Shepherd	7,793.00	0.00	7,793.00
Raleigh, Holy Cross	3,624.00	3,600.00	24.00

DIOCESE OF NORTH CAROLINA

	Assesment	Amount Paid	Balance Unpaid
Raleigh, Nativity	3,496.00	3,496.00	0.00
Raleigh, St. Ambrose	1,742.00	1,742.00	0.00
Raleigh, St. Augustine's	0.00	0.00	0.00
Raleigh, St. Mark's	3,079.00	500.00	2,579.00
Raleigh, St. Michael's	10,610.00	5,000.00	5,610.00
Raleigh, St. Timothy's	2,749.00	0.00	2,749.00
Reidsville, St. Thomas'	1,487.00	500.00	987.00
Ridgeway, Good Shepherd	53.00	53.00	0.00
Roanoke Rapids, All Saints'	1,845.00	1,845.00	0.00
Rockingham, Messiah	281.00	281.00	0.00
Rocky Mount, Epiphany	379.00	379.00	0.00
Rocky Mount, Good Shepherd	4,228.00	4,228.00	0.00
Rocky Mount, St. Andrew's	1,993.00	1,993.00	0.00
Roxboro, St. Mark's	693.00	693.00	0.00
Salisbury, St. Luke's	3,667.00	0.00	3,667.00
Salisbury, St. Matthew's	455.00	455.00	0.00
Salisbury, St. Paul's	415.00	415.00	0.00
Sanford, St. Thomas'	2,094.00	2,094.00	0.00
Scotland Neck, Trinity	869.00	869.00	0.00
Seven Lakes, St. Mary Magdalene's	470.00	470.00	0.00
Smithfield, St. Paul's	1,979.00	1,979.00	0.00
Southern Pines, Emmanuel	6,806.00	0.00	6,806.00
Speed, St. Mary's	49.00	49.00	0.00
Statesville, Trinity	2,105.00	0.00	2,105.00
Tarboro, Calvary	2,845.00	2,845.00	0.00
Tarboro, St. Luke's	245.00	245.00	0.00
Tarboro, St. Michael's	511.00	511.00	0.00
Thomasville, St. Paul's	581.00	581.00	0.00
Wadesboro, Calvary	926.00	926.00	0.00
Wake Forest, St. John's	1,799.00	1,800.00	(1.00)
Walnut Cove, Christ Church	348.00	348.00	0.00
Warrenton, All Saints'	184.00	184.00	0.00
Warrenton, Emmanuel	622.00	622.00	0.00
Weldon, Grace Church	552.00	552.00	0.00
Wilson, St. Mark's	104.00	104.00	0.00
Wilson, St. Timothy's	3,219.00	3,219.00	0.00
Winston-Salem, St. Anne's	1,363.00	0.00	1,363.00
Winston-Salem, St. Paul's	16,193.00	16,193.00	0.00
Winston-Salem, St. Stephen's	822.00	822.00	0.00

Winston-Salem
Woodleaf, N.C.
Hanesville
Total Semi

CONVENTION REPORTS

		Amount	Balance
	Assesment	Paid	Unpaid
Winston-Salem, St. Timothy's	5,435.00	5,435.00	0.00
Woodleaf, St. George's	21.00	21.00	0.00
Yanceyville, St. Luke's	132.00	132.00	0.00
Total Seminary Assistance:	<u>295,393.00</u>	<u>203,287.22</u>	<u>92,105.78</u>

— UNAUDITED —

DIOCESE OF NORTH CAROLINA

Trust Funds
Report of Market Values
As of December 31, 2001

	Market Value	Balance of Shares	Restricted/ Designated
Mission & Ministry Budget:			
Church's Program Reserve	938,333.31	18,273	Designated
Dioc. Equip. Repl. Reserve	60,183.15	1,172	Designated
Diocesan Land and Bldg. Res.	70,658.71	1,376	Designated
Diocesan House	67,526.31	1,315	Designated
Episcopal Maintenance Reserve	416,146.95	8,104	Designated
Julian E Ingle	10,680.97	208	Restricted
Permanent Episcopal	374,450.09	7,292	Designated
Retired Benefits Trust	12,170.14	237	Designated
Total Operating Budg. Trusts	\$ 1,950,149.63	37,977	
"The Summit" Trusts:			
Summit Cap. Impr. & Repair	55,099.42	1,073	Designated
Summit General Operating Subsidy	9,397.20	183	Restricted
Summit New Capital Assets	47,807.60	931	Designated
Speakers Forum (The Summit)	103,831.33	2,022	Restricted
Winslow Smith/10% Reinv.	30,451.03	593	Designated
W. Smith/Youth CC Cap Rep/Ren	145,476.84	2,833	Designated
W. Smith/Youth CC Oper. Subs.	150,201.11	2,925	Designated
Total Summit Trusts	542,264.53	10,560	
Diocesan Program Trusts:			
Alston, Louis W.	3,843,659.33	74,851	Restricted
Andrews, Alexander B.	153,282.16	2,985	Restricted
Bishop's Discretionary Fund	111,482.60	2,171	Restricted
Bynum	12,683.65	247	Restricted
Clark, Martha	11,707.98	228	Restricted
Clark, Rena H.	117,952.81	2,297	Restricted
Collins, L. J./R. C. Johnson, Jr. Ret. End.	4,981.03	97	Restricted
Crute, Henry A. and Mary H.	87,245.02	1,699	Restricted
Deaf Missions	260,348.60	5,070	Restricted
Diocesan Disaster Relief - ACTS	111,739.36	2,176	Designated
Diocesan Missions	83,804.52	1,632	Designated
Duke Rectory Fund	90,428.77	1,761	Designated

CONVENTION REPORTS

	Market Value	Balance of Shares	Restricted/ Designated
Emergencies - ACTS	189,689.88	3,694	Designated
Erwin, William A. and Hilda R.	300,350.88	5,849	Restricted
Estill, Joyce and Robert Endowment	4,981.03	97	Restricted
Gloster, Gary and Judy Trust	1,129.72	22	Restricted
Good Samaritan Fund	1,107,072.07	21,559	Restricted
Grimes, Tullis	159,546.96	3,107	Restricted
Inscoc, Maude B.	243,916.34	4,750	Restricted
Jones, Emmet G.	23,056.51	449	Designated
Karrer, Emma J.	126,887.85	2,471	Restricted
Manning, Allen Seminary Trust	35,123.95	684	Restricted
Mathews, Lex Scholarship Fund	231,540.79	4,509	Designated
Mayer, Carolyn S.	783,767.38	15,263	Restricted
Minority Education	98,182.74	1,912	Designated
Mission Church Expansion	438,176.44	8,533	Designated
Montgomery, Elizabeth	17,613.33	343	Restricted
Murcoch, Francis J.	86,577.46	1,686	Restricted
New Program - ACTS	209,254.54	4,075	Designated
Nicholson, Gilly and Gwen Trust	5,186.43	101	Restricted
Parish Grant	366,336.66	7,134	Designated
Philbrick, Augusta L.	46,677.88	909	Restricted
Reynolds, Anne Cannon	421,538.78	8,209	Restricted
St Mark's, Siler City	32,659.11	636	Designated
Van Every, William H. Jr.,	259,937.79	5,062	Restricted
Williams Schol. Fund, Bishop Hunt	33,121.27	645	Restricted
Williamson, Mattie Clark	15,507.94	302	Restricted
Winstead, Annie M.	11,348.53	221	Restricted
World Disaster Relief - ACTS	97,309.78	1,895	Designated

Total Diocesan Program Trusts 10,235,807.87 199,331

Funds Held for Other Churches and Institutions:

All Saints, Charlotte - Endowment\$	66,858.75	1,302
All Saints, Greensboro-Endowment	94,074.68	1,832
All Saints, Greensboro-General Fund	92,226.05	1,796
All Saints, Greensboro-Rectory Reserve	34,918.55	680
All Saints, Hamlet	4,826.98	94
All Saints, Roanoke Rapids / Organ Fund	24,853.79	484
All Saints, Roanoke Rapids / Roof Fund	5,648.59	110
Artbridge Trust Fund	23,210.57	452
Binney Endowment, All Saints, G'boro	224,608.43	4,374

CONVENTION REPORTS

	Market Value	Balance of Shares	Restricted/ Designated
Messiah, Mayodan	93,253.07	1,816	
Mills, Margaret	6,778.31	132	
Moncure, Rose P.	157,236.17	3,062	
Murdoch, M. fbo St Matthew-Salisbury	96,026.01	1,870	
Murdoch, M. fbo St Paul-Salisbury	11,553.93	225	
Murphy, Kate Graham Fund - H'borough	30,861.84	601	
Oertel, Lucy C.	4,210.77	82	
Pace, Fred Memorial Fund - So. Pines	16,021.45	312	
Penick Home - Lilly F. Bates	338,453.18	6,591	
Penick Home Endowment Funds	2,643,180.14	51,473	
Penick Home Reserve Funds	902,541.80	17,576	
Reeve, Keith & Carmen Trust	71,018.17	1,383	
Ruffin, William H. and Sallie W.	26,753.77	521	
Sears Memorial Fund - So. Pines	20,129.52	392	
St. Ambrose, Raleigh	75,485.69	1,470	
St. Andrew Rowan County Cemetery	1,745.93	34	
St. Bartholomew, Pittsboro	17,818.73	347	
St. David's, Laurinburg	37,126.63	723	
St. Francis, G'boro Endowment Fund	11,348.53	221	
St. George, Woodleaf	5,340.48	104	
St. James Cemetary Fund	5,083.73	99	
St. James Cowan Trust	4,313.47	84	
St. James, Kittrell	43,802.24	853	
St. John's, Williamsboro	48,526.51	945	
St. Luke, Yanceyville	101,263.79	1,972	
St. Marks, Roxboro	7,548.57	147	
St. Mark's, Ral, Memorial Garden	7,240.46	141	
St. Mary's House Cont. Support Fund	7,856.67	153	
St. Mary Magdalene, West End	48,115.71	937	
St. Matthews, Hillsborough -	269,489.04	5,248	
St. Matthias - Louisburg	14,583.63	284	
St. Michael, Ral, Gen. Endow.	59,053.43	1,150	
St. Michael's Ral, Moss Endow.	4,621.57	90	
St. Michael's, Ral, Brownlee	8,626.94	168	
St. Michael's, Ral, Capital/Heritage	97,361.13	1,896	
St. Michael's, Ral, Helen Morgan	7,343.17	143	
St. Michael's, Ral, Manly Garden	13,453.91	262	
St. Michael's, Ral, Wall Mem.	11,862.04	231	
St. Paul, Louisburg	37,434.74	729	
St. Stephens, Oxford Capital Imp.	243,710.93	4,746	

DIOCESE OF NORTH CAROLINA

	Market Value	Balance of Shares	Restricted/ Designated
St. Stephens, Oxford Memorials Trust	14,891.73	290	
St. Timothy's, Winston-Salem - Pitser	20,797.08	405	
St. Timothy's, Winston-Salem - Randolph	20,797.08	405	
Tarr, Ann Gibbons Building Fund	97,515.18	1,899	
Tarr, Ann Gibbons Cemetery	12,786.35	249	
Taylor, Henry G.	43,237.38	842	
Thompson Home Special Trust	3,206,395.80	62,441	
Thompson Orphanage	1,010,583.90	19,680	
Vail, Joseph T. and Bradeene B.	4,724.27	92	
Webb, Helen L.	17,818.73	347	
Wilkins, Edmonia C.	82,161.29	1,600	
Wolfe Memorial Fund - So. Pines	88,939.60	1,732	

Total Funds Held for Churches/Inst. \$15,062,732.50 293,330

Total Funds in Common Trust Fund \$27,790,954.53 541,198

— UNAUDITED —

City/Ch
 MISSIO
 Advance
 Ansonvil
 Apex. Pr
 Battlebor
 Charlotte
 Charlotte
 Charlotte
 Cooleeme
 Durham.
 Eden. St
 Elkin. Ga
 Fuquay-V
 Garner. S
 Gaston. S
 Greensbo
 Greensbo
 Halifax. S
 Hamlet. A
 Haw Riv
 Henderso
 High Pow
 Jackson.
 Kernersv
 King. St
 Laurinbu
 Littleton.
 Littleton.
 Louisbur
 Mayodan
 Mooresv
 Mooresv
 Oxford. S
 Raleigh.
 Ridgewa
 Rocky M

CONVENTION REPORTS

Suggested Askings/Accepted Askings

For the 2002 Operating Fund Budget

City/Church	Suggested Asking 2002	Accepted Asking 2002
MISSIONS:		
Advance, Church of the Ascension\$	3,752	3,752
Ansonville, All Souls'	2,903	2,903
Apex, Prince of Peace	20,844	20,844
Battleboro, St. John's	1,486	1,486
Charlotte, All Saints'	8,927	8,927
Charlotte, Chapel of Christ the King	2,008	0
Charlotte, St. Michael & All Angels	11,596	11,596
Cooleemee, Good Shepherd	1,651	1,651
Durham, Igelsia El Buen Pastor	6,153	6,153
Eden, St. Mary's	3,387	3,387
Elkin, Galloway Memorial	10,138	7,605
Fuquay-Varina, Trinity	3,380	3,380
Garner, St. Christopher's	9,707	8,800
Gaston, St. Luke's	87	87
Greensboro, Holy Spirit	3,520	3,520
Greensboro, St. Barnabas'	11,309	11,309
Halifax, St. Mark's	959	959
Hamlet, All Saints'	3,142	3,142
Haw River, St. Andrew's	6,791	6,791
Henderson, St. John's	4,891	5,000
High Point, St. Christopher's	9,238	9,238
Jackson, Saviour	2,168	2,168
Kernersville, St. Matthew's	10,078	10,078
King, St. Elizabeth's	2,284	2,284
Laurinburg, St. David's	14,688	14,688
Littleton, St. Alban's	1,896	1,896
Littleton, St. Anna's	211	0
Louisburg, St. Matthias'	1,809	1,809
Mayodan, Messiah	5,747	5,747
Mooresville, St. James'	3,969	3,969
Mooresville, St. Patrick	3,634	21,000
Oxford, St. Cyprian's	2,135	2,135
Raleigh, St. Augustine's	0	0
Ridgeway, Good Shepherd	499	530
Rocky Mount, Epiphany	3,686	3,840

DIOCESE OF NORTH CAROLINA

City/Church	Suggested Asking 2002	Accepted Asking 2002
Roxboro, St. Mark's	7,458	7,458
Salisbury, St. Matthew's	4,734	4,734
Salisbury, St. Paul's	4,298	4,298
Seven Lakes, St. Mary Magdalene	4,654	5,000
Speed, St. Mary's	510	510
Tarboro, St. Luke's	2,491	2,491
Tarboro, St. Michael's	5,009	5,009
Thomasville, St. Paul's	5,765	5,765
Walnut Cove, Christ Church	3,590	3,590
Warrenton, All Saints'	1,929	1,929
Warrenton, Emmanuel	6,747	6,747
Wilson, St. Mark's	1,095	1,095
Woodleaf, St. George's	215	215
Yanceyville, St. Luke's	1,314	1,314
TOTALS - MISSIONS \$	<u>228,482</u>	<u>240,829</u>

PARISHES:

Albemarle, Christ Church	19,075	5,137
Asheboro, Good Shepherd	34,680	34,680
Burlington, Holy Comforter	57,996	58,124
Cary, St. Paul's	99,259	99,259
Chapel Hill, Chapel of the Cross	139,647	139,647
Chapel Hill, Holy Family	67,960	67,960
Charlotte, Christ Church	395,138	395,138
Charlotte, Holy Comforter	111,083	111,083
Charlotte, St. Andrew's	17,419	8,100
Charlotte, St. John's	166,639	100,000
Charlotte, St. Margaret's	68,923	65,000
Charlotte, St. Martin's	82,274	82,274
Charlotte, St. Peter's	113,994	60,000
Clemmons, St. Clement's	24,854	20,000
Cleveland, Christ Church	4,529	0
Concord, All Saints'	51,617	51,617
Davidson, St. Alban's	24,697	24,697
Durham, St. Joseph's	13,929	5,000
Durham, St. Luke's	54,926	54,926
Durham, St. Philip's	56,650	54,250
Durham, St. Stephen's	91,458	60,537
Durham, St. Titus'	15,891	15,891

CONVENTION REPORTS

City/Church	Suggested Asking 2002	Accepted Asking 2002
Eden, Epiphany	12,311	12,311
Eden, St. Luke's	8,567	2,600
Enfield, Advent	2,162	2,162
Erwin, St. Stephen's	9,368	2,523
Greensboro, All Saints'	29,064	29,064
Greensboro, Holy Trinity	181,148	181,148
Greensboro, Redeemer	14,675	10,000
Greensboro, St. Andrew's	39,902	39,902
Greensboro, St. Francis'	99,623	83,000
Henderson, Holy Innocents	25,216	25,216
High Point, St. Mary's	67,130	62,205
Hillsborough, St. Matthew's	30,227	30,227
Huntersville, St. Mark's	27,569	27,569
Lexington, Grace	28,957	28,957
Louisburg, St. Paul's	7,064	3,532
Monroe, St. Paul's	26,098	26,098
Mount Airy, Trinity	14,350	14,350
Oxford, St. Stephen's	18,120	18,120
Pittsboro, St. Bartholomew's	18,755	20,000
Raleigh, Christ Church	226,341	198,477
Raleigh, Church of the Holy Cross	48,538	48,538
Raleigh, Church of the Nativity	47,571	47,571
Raleigh, Good Shepherd	101,624	101,624
Raleigh, St. Ambrose	22,750	22,750
Raleigh, St. Mark's	41,918	41,918
Raleigh, St. Michael's	158,804	158,804
Raleigh, St. Timothy's	39,223	10,563
Reidsville, St. Thomas'	19,449	19,449
Roanoke Rapids, All Saints'	24,842	24,842
Rockingham, Messiah	2,790	2,790
Rocky Mount, Good Shepherd	58,161	58,161
Rocky Mount, St. Andrew's	26,474	26,474
Salisbury, St. Luke's	52,792	48,000
Sanford, St. Thomas'	28,066	28,066
Scotland Neck, Trinity	10,404	10,404
Smithfield, St. Paul's	27,656	27,656
Southern Pines, Emmanuel	92,837	56,967
Statesville, Trinity	27,393	27,393
Tarboro, Calvary	39,800	39,800

DIOCESE OF NORTH CAROLINA

City/Church	Suggested Asking 2002	Accepted Asking 2002
Wadesboro, Calvary	10,428	10,428
Wake Forest, St. John's	24,109	22,000
Weldon, Grace Church	4,255	4,255
Wilson, St. Timothy's	44,016	44,016
Winston-Salem, St. Anne's	16,606	16,606
Winston-Salem, St. Paul's	257,854	257,854
Winston-Salem, St. Stephen's	9,155	9,155
Winston-Salem, St. Timothy's	78,627	78,627
TOTAL - PARISHES	\$ <u>3,915,427</u>	<u>3,575,492</u>
TOTAL ALL CONGREGATIONS	<u>4,143,909</u>	<u>3,816,321</u>

— UNAUDITED —

For the Twelvemonth Period December 31, 2001
 Beginning Process Term
 Mission & Ministry Budget
 Finance Committee
 Disbursement
 Budget

Trust Funds

Statement of Activities

For the Twelve-Month Period December 31, 2001

Mission & Ministry Budget	Beginning Balance	Revenues	Diocese Trans./Reinvested	Disbursement Descriptions	Ending Balance
Permanent Episcopal	5,676.30	19,987.69	25,663.99	Operating Budget	0.00
Church Program Reserve	14,622.46	50,087.10	64,709.56	Operating Budget	0.00
Episcopal Maintenance Res.	6,434.62	22,213.42	28,648.04	Operating Budget	0.00
Diocesan House	1,044.12	3,604.47	4,648.59	Operating Budget	0.00
Diocesan Equipment Replace Reserve	13,473.87	3,499.18	0.00		16,973.05
Diocesan Land/Bldg. Reserve	15,819.15	4,108.26	0.00		19,927.41
Clergy/Dioc. Lay Retirement Benefits	1,413.05	682.30	0.00		2,095.35
Julian E. Ingle	165.15	570.14	735.29	Operating Budget	0.00
William H. Williamson	0.00	9,193.79	9,193.79	Operating Budget	0.00
James G. Jacobs	260.89	1,104.52	1,365.41	Operating Budget	0.00
	<u>\$ 58,909.61</u>	<u>115,050.87</u>	<u>134,964.67</u>		<u>38,995.81</u>

CONVENTION REPORTS

"The Summit" Trusts	Re-Invst Revenue	Summit	Re-Invst Revenue	Operating Budget	Re-Invst Revenue	Summit
Summit Cap. Imprv & Repairs	20,001.19	3,342.44	378.51		22,965.12	
Summit New Capital Assets	(2,020.00)	5,574.69	3,554.69	Summit	0.00	
W. Smith/Yth Capital Designated	9,174.90	7,867.57	4,936.86	Re-Invst Revenue	12,105.61	
W. Smith/Yth Operating Subsidy	2,265.30	7,930.65	5,097.98	Operating Budget		
			5,097.97	Re-Invst Revenue	0.00	
W. Smith/10% Income Reinvestment	4,063.69	1,717.38	0.00		5,781.07	
Summit Operating Subsidy	145.30	501.62	646.92	Summit	0.00	
Summit Speaker's Forum	16,306.26	5,808.59	8,075.51	Summit	14,039.34	
	<u>49,936.64</u>	<u>32,742.94</u>	<u>27,788.44</u>			<u>54,891.14</u>
			<u>0.00</u>			<u>0.00</u>

DIOCESE OF NORTH CAROLINA

	Beginning Balance	Revenues	Diocese Trans./Reinvested	Disbursement Descriptions	Ending Balance
Diocesan Program Paid From Trusts					
Bynum	196.12	677.03	873.15	Bishop's Disc. Fund	0.00
Alexander B. Andrews	2,370.11	8,182.01	10,552.12	Bishop's Disc. Fund	0.00
Rena H. Clark	1,823.83	6,296.18	8,120.01	Bishop's Disc. Fund	0.00
Annie M. Winstead	175.48	605.77	781.25	Bishop's Disc. Fund	0.00
Bishop Discretionary Fund	1,723.79	5,950.81	7,674.60	Bishop's Disc. Fund	0.00
Wm. A. & Hilda R. Erwin	47,730.96	16,737.86	5,282.50	Sal Assist/Cong. Dev.	
			25,410.75	Clergy/Con't Ed/Couns.	33,775.57
Deaf Missions	17,705.73	14,171.68	18,166.59	Deaf Cong. Sup.	13,710.82
Minority Educ. Theo Study	1,551.45	5,297.41	2,000.00	Seminarian Support	4,848.86
Diocesan Missions	15,236.16	4,775.61	4,250.04	Mission Salary Asst.	15,761.73
Duke Rectory Fund	9,214.57	5,004.76	2,230.90	Chaplains	11,988.43
St. Mark's, Siler City	479.58	1,704.68	2,184.26	Re-Invest Revenue	0.00
Emmett Gaylord Jones	8,359.52	1,402.24	0.00	Seminarian Ins.	9,761.76
Martha Clark	181.03	624.96	805.99	Seminarian Support	0.00
Emma J. Karrer	1,961.99	6,773.12	8,735.11	Seminarian Support	0.00
Lex Mathews Scholarship	3,553.97	12,326.17	15,880.14	Lay/Con't Education	0.00
Francis J. Murdoch	15,697.24	4,822.13	17,020.00	Seminarian Support	3,499.37
Mattie Clark Williamson	239.79	827.80	1,067.59	Seminarian Support	0.00
Louis W. Alston	370,235.93	210,941.81	152,043.35	Salary Assistance	
			177,087.62	Seminarian Support	
			8,400.00	Campus Ministry	
			26,782.91	Congreg. Devel.	216,863.86
Anne Cannon Reynolds	94,264.30	25,448.38	1,458.02	Clergy/Con't Education	
			945.00	Lay/Counseling	

Good Samaritan Fund
Carolyn S. Neave

Beginning Balance 22,415.36
Revenues 50,197.08
Disbursements/ 1,087.60
Reinvested 84,560.00
Ending Balance 68,113.10

Disbursement/ 1,087.60
Reinvested 84,560.00
Ending Balance 68,113.10

Disbursement/ 1,087.60
Reinvested 84,560.00
Ending Balance 68,113.10

Disbursement/ 1,087.60
Reinvested 84,560.00
Ending Balance 68,113.10

CONVENTION REPORTS

	Beginning Balance	Revenues	Diocese Trans./Reinvested	Disbursement Descriptions	Ending Balance
Good Samaritan Fund	22,415.36	59,197.08	4,660.00	Lay/Con't Ed.	112,649.66
Carolyn S. Mayer	68,112.10	42,987.79	85,700.00	Outreach/Needy Blacks in Meck	(4,087.56)
Tullie Grimes	40,579.56	8,826.15	54,514.05	Clergy/Con't Ed/Couns	56,585.84
Henry A. & Mary H. Crute	7,298.86	4,753.74	47,529.96	Sal Assist/Cong. Dev.	1,875.75
Augusta L. Philbrick	18,631.98	2,871.76	7,098.00	Youth	4,954.60
Elizabeth Montgomery	4,215.26	1,008.06	0.00	Exp of Church in Wake Co	21,503.74
Wm. H. Van Every, Jr.	30,393.29	14,726.54	1,222.70	Missions Funding	4,000.62
Parish Grant	6,998.83	24,649.55	8,750.58	Clergy/Con't Ed/Couns	36,369.25
Maude B. Inscow	90,848.10	26,800.32	22,000.00	Outreach/Grants Comm Admin	9,648.38
Joyce & Robt Estill Endow.	77.02	265.88	9,220.31	Bishop's Disc. Fund	108,428.11
Mission Church Expansion - ACTS	(2,784.07)	164,471.10	342.90	Bishop's Disc. Fund	0.00
			113,018.03	Operating Budget	
			48,669.00	Sal Assist/Cong. Dev.	0.00
Diocesan Disaster Relief - ACTS	39,697.89	6,779.95	0.00	Disaster Relief w/in Dioc.	46,477.84
World Disaster Relief - ACTS	15,145.29	5,262.22	14,000.00	Grants Comm. Admin	6,407.51
New Programs - ACTS	17,922.80	11,448.34	15,800.00	Outreach	13,571.14
Emergencies - ACTS	38,763.74	10,805.09	16,300.00	Outreach/Non-budget Emerg	33,268.83
Allen Manning Seminary Endow.	517.69	1,836.26	2,353.95	Re-Invest Revenue	0.00
LJCollins/RJohnson Endow	73.84	261.05	334.89	Re-Invest Revenue	0.00
Bishop Hunt Williams Scholarship Fund	3,829.77	1,832.14	2,220.00	Youth/Scholarships	3,441.91
Gary & Judy Gloster		252.98	65.67	Suff. Disc. Fund	318.65
Gilly & Gwen Nicholson Trust	1,003.58	298.51	0.00	Seminarians	1,302.09
Elsie B. Krebs	0.00	60,000.00	60,000.00	Salary Ast/Cong Dev	47,996.10
Lawrence S. Holt	46,356.87	13,639.23			
	<u>1,043,052.29</u>	<u>795,356.84</u>	<u>0.00</u>	<u>786,104.11</u>	<u>814,922.86</u>

DIOCESE OF NORTH CAROLINA

Funds held for other Churches and Institutions	Beginning Balance	Revenues	Church Disbursements	Ending Balance
St. Paul, Louisville	588.50	1,998.21	2,586.71	0.00
St. Luke's, Yanceyville	1,565.78	5,405.34	6,971.12	0.00
Iglesia El Buen Pastor	1,036.18	3,577.06	4,613.24	0.00
Holy Trinity, Townsville	(1,187.86)	783.94	869.00	(1,272.92)
Good Shepherd, Asheboro	934.55	3,318.24	4,252.79	0.00
Emmanuel, So. Pines Reserve	1,284.70	5,558.39	6,843.09	0.00
Emmanuel, So. Pines Gen. Endow.	857.53	3,710.16	4,567.69	0.00
Fred Pace Memorial	251.97	1,071.83	1,323.80	0.00
Sears Memorial	319.96	1,346.66	1,666.62	0.00
Emmanuel, So. Pines Mem. Garden	293.20	1,257.33	1,550.53	0.00
Emmanuel So. Pines, Scholarship	801.51	3,541.83	4,343.34	0.00
Wolfe Memorial Fund	1,375.22	5,950.03	7,325.25	0.00
Burkhardt Mem. Fund	1,088.85	4,891.93	5,980.78	0.00
St. Matthias, Louisville	215.18	761.23	976.41	0.00
Chapel of the Cross	10,961.25	55,679.54	66,640.79	0.00
Holy Comforter, Charlotte	5,832.77	20,135.70	25,968.47	0.00
St. John's, Williamsboro	787.78	5,171.92	4,200.00	0.00
Penick Home Reserve	13,781.56	47,911.05	61,692.61	0.00
Penick Home Endowment	40,360.91	140,315.88	180,676.79	0.00
Penick Home - Lilly Bates	12,338.85	530,529.43	542,868.28	0.00
St. David's, Laurinburg	545.48	1,938.32	2,483.80	0.00
St. Matthew's, Hillsborough	4,166.94	14,385.00	18,551.94	0.00
St. Michael, Ral/Manly Garden	270.76	1,726.35	1,997.11	0.00
St. Michael, Ral/Wall Memorial	178.65	1,018.70	1,197.35	0.00
St. Michael, Ral/Brownlee	153.24	2,579.84	2,733.08	0.00
				1,759.70

St. Michael, Ral/Cap/Heritage 0.00
 St. Michael, Ral/Manly Garden 6,518.37
 St. Michael, Ral/Manly Garden 1,312.19
 St. Michael, Ral/Wall Memorial 1,198.00
 St. Michael, Ral/Brownlee 1,716.61

	Beginning		Church		CONVENTION REPORTS	
	Balance	Revenues	Disbursements	Ending Balance		
St. Michael, Ral/ Cap/Heritage	1,432.39	5,085.98	6,518.37	0.00		
St. Michael, Ral/Moss Endow.	80.19	1,203.87	1,284.06	0.00		
St. Michael, Ral/Gen. Endow	981.39	12,216.61	13,198.00	0.00		
Helen Morgan/St. Michael/Ral	131.01	1,938.55	2,069.56	0.00		
Holy Comforter Found/Char	3,277.66	11,637.50	14,915.16	0.00		
M. Murdoch fbo St. Paul's, Salis.	178.65	616.74	795.39	0.00		
E. H. Butler	98.46	339.88	438.34	0.00		
M. Murdoch fbo St. Matt's, Salis.	1,484.79	5,125.75	6,610.54	0.00		
Ida T. Erwin	89.72	309.75	399.47	0.00		
Margaret Mills	129.42	361.82	491.24	0.00		
St. George's, Woodleaf	82.58	285.07	367.65	0.00		
Helen L. Webb	4,408.53	1,038.36	521.00	4,925.89		
St. James', Kittrell	5,540.80	3,582.29	9,973.71	(850.62)		
Mrs. Junius Daniels	46.05	158.98	205.03	0.00		
Mary Belle Heathman	15.88	54.83	70.71	0.00		
Wm. H. & Sallie W. Ruffin	413.68	1,428.08	1,841.76	0.00		
J. Locke Erwin	1,450.65	5,007.89	6,458.54	0.00		
Edmonia C. Wilkins	14,116.48	4,669.01	2,318.00	16,467.49		
St. Andrew's Rowan Co. Cemet.	27.00	93.20	120.20	0.00		
Elizabeth A. C. Blanchard	1,652.33	5,704.12	7,356.45	0.00		
Lucy C. Oertel	1,286.43	251.46	0.00	1,537.89		
Thompson Orphanage	15,626.04	53,943.74	69,569.78	0.00		
Mary P. & Eliza. B. Gray	583.59	2,014.67	2,598.26	0.00		
Rose P. Moncure	16,658.99	8,650.43	12,500.00	12,809.42		
Emily Gilliam Gary	50.82	175.44	226.26	0.00		
Ann Gibbons Tarr Cemetery	197.71	682.52	880.23	0.00		

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	Beginning Balance	Revenues	Church Disbursements	Ending Balance
A. R. Hartman fbo St. Paul's	1,432.39	4,944.84	6,377.23	0.00
A. R. Hartman fbo St. Matthew's	1,762.69	6,085.11	7,847.80	0.00
Ann Gibbons Tarr Bldg.	39,042.94	6,001.70	0.00	45,044.64
Henry G. Taylor	1,130.51	2,341.23	1,058.50	2,413.24
A. M. Doby Memorial	1,464.15	5,054.49	6,518.64	0.00
Scott Evans/Mary Harris	506.24	1,827.02	1,837.46	495.80
Henry C. & Marian A. Bourne	214.38	740.09	954.47	0.00
Good Shepherd, Cooleemee	576.25	561.13	0.00	1,137.38
Cursillo	3,794.75	1,836.57	0.00	5,631.32
St. Mark's, Roxboro	116.72	402.93	519.65	0.00
Keith & Carmen Reeve	1,023.47	3,672.98	4,696.45	0.00
Messiah, Mayodan	1,441.91	4,977.74	6,419.65	0.00
Fulton Family Trust	1,433.18	4,998.13	6,403.67	27.64
Rev. J. B. Griswold	69.87	247.35	317.22	0.00
Joseph & Bradeene Vail	223.58	245.50	469.08	0.00
Carol & Philip Brown Endow.	79.40	274.10	353.50	0.00
Louise Erwin	135.78	468.73	604.51	0.00
Thompson Orphanage Spec.	48,043.55	236,854.28	284,897.83	0.00
G. Calhoun & A. Pruitt	648.50	2,259.50	2,301.44	606.56
St. Timothy's, WS - Pitsier	308.87	1,100.08	1,408.95	0.00
St. Timothy's, WS - Randolph	321.57	1,110.13	1,431.70	0.00
Kate Graham Murphy Hillsb.	474.02	1,642.54	2,116.56	0.00
Matheson-Webb Hillsborough	1,862.74	6,454.77	8,317.51	0.00
All Saints', Greensboro - Endowment	1,418.89	5,009.97	6,428.86	0.00
All Saints', Greensboro - General	1,356.96	4,816.70	6,173.66	0.00
All Saints', Greensboro - Rect. Reser.	539.92	1,863.91	2,403.83	0.00

REVENUES St. Stephen's, Oxford - Capital 3,768.35 Ft. Jones Thecs. Enrichment 1,048.88 Lucy Landis Hancock Memorial 1,130.75 82,431	DISBURSEMENTS Baitland 0.00 3,620.93 1,609.81 6,231.18
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All Saints, Greensboro - General 4,816.70 6,173.66
 All Saints, Greensboro - Rsect. Reser. 5,399.92 1,863.91 2,403.83
 All Saints, Greensboro - Rsect. Reser. 1,356.96 1,356.96 0.00

	Beginning		Church		CONVENTION REPORTS	
	Balance	Revenues	Disbursements	Ending Balance		
St. Stephen's, Oxford - Capital	3,768.35	13,008.99	16,777.34	0.00		
Fr. Jones Theo. Enrichment	1,048.88	3,620.93	4,669.81	0.00		
Lucy Landis Hancock Memorial	139.75	82.43	622.18	0.00		
St. Stephen's, Oxf. - Community House	109.57	390.53	500.10	0.00		
Fr. Jones Theo. Utilities Trust	139.75	482.43	622.18	0.00		
St. Stephen's, Oxford - Memorials	218.35	775.60	993.95	0.00		
St. Ambrose, Raleigh	678.08	3,942.43	4,620.51	0.00		
St. Francis, Greensboro - Endowment	165.95	591.28	757.23	0.00		
St. James, Mooresville, Cemetery Fund	78.61	271.37	349.98	0.00		
Binney Endowment Fund	3,388.02	11,730.00	15,118.02	0.00		
All Saints/Organ Fund/RR	365.24	1,297.69	1,662.93	0.00		
All Saints/Room Fund/RR	84.16	296.69	380.85	0.00		
St. Bartholomew, Pittsboro	262.82	931.84	1,194.66	0.00		
St. James Cowan Trust	511.24	242.02	0.00	753.26		
Blanchard Scholarship Honorarium	164.36	1,332.94	1,497.30	0.00		
Holy Family Building Fund	3,593.67	12,759.12	16,352.79	0.00		
St. Mary Magdalene, W End	2,406.07	2,636.18	0.00	5,042.25		
St. Mark's/Ral/Mem Garden	111.95	386.48	498.43	0.00		
All Saints/Hamlet	0.00	232.60	232.60	0.00		
ArtBridg Trust Fund	0.00	1,926.05	908.66	1,017.39		
St. Mary's House CS Fund	0.00	307.66	307.66	0.00		
All Saints Endowment - Char	0.00	2,672.20	0.00	2,672.20		
Grace Endowment Trust	0.00	932.64	0.00	932.64		
Knight Endow/Foreign Missions	0.00	965.42	965.42	0.00		
George Fella Trust	0.00	121.02	0.00	121.02		
COTN General Trust-Nativity Ral	0.00	52.69	0.00	52.69		

DIOCESE OF NORTH CAROLINA

	Beginning Balance	Revenues	Church Disbursements	Ending Balance
William A. Erwin, I	1,488.55	5,493.87	6,982.42	0.00
William A. Erwin, II	0.00	6,051.64	6,051.64	0.00
St. Philip, Germanton	1,024.98	10,731.00	1,548.00	10,207.98
Total Churches/Institutions	<u>298,016.28</u>	<u>1,381,597.71</u>	<u>1,568,081.13</u>	<u>111,532.86</u>
Totals	<u>1,449,914.82</u>	<u>2,324,748.36</u>	<u>1,568,081.13</u>	<u>1,020,342.67</u>
		<u>400,135.27</u>	<u>786,104.11</u>	

—UNAUDITED—

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The Rev.
Andrew's, R
Marie Fleis
Suffragan, T
Carol Johnso
the Diocese:
Youth Minis
Christ Church
John Shields
Mr. John Tho
Church, Char
The Rev. Da
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APPENDIX TO REPORTS

Recommendations of the Task Force on the Summit

The Bishop formed a Task Force in December, 2000, which was charged as follows:

To review the place of the camp and conference in mission and ministry in the diocese, explore options and possibilities for future ministry, and make recommendations to 186th Convention

The following people were named to the Task Force:

The Rev. Jane Bruce, St. David's, Laurinburg; The Rev. Janice Chalaron, St. Andrew's, Rocky Mount; The Rt. Rev. Michael B. Curry, Bishop; The Rev. Canon Marie Fleischer, Canon to the Ordinary; The Rt. Rev. J. Gary Gloster, Bishop Suffragan; The Rev. Vicky Jamieson-Drake, Chapel of the Cross, Chapel Hill; Mrs. Carol Johnson, Diocesan Administrator; John Koch; Mr. W. Ray Long, Treasurer of the Diocese; Mrs. Sylvia Nash, Calvary; Mrs. Kathy Pfister, Diocesan Director of Youth Ministries; The Rev. Henry Presler, St. Paul's, Monroe; Mr. Ward Purrington, Christ Church, Raleigh; Mrs. May Sherrod, Church of the Advent, Enfield; The Rev. John Shields, St. Paul's, Winston-Salem; Mr. Zach Smith, Christ Church, Charlotte; Mr. John Thomas, St. Stephen's Church, Durham; The Rev. Philip J. Tierney, Christ Church, Charlotte; The Rev. Philip F. Wiehe, Sarah Frances Cheshire House, Raleigh; The Rev. David R. Williams, Holy Comforter, Charlotte.

Basic Conclusions

The camp and conference ministry of the diocese supports most of the ongoing priorities of the diocese as a place where programs can take place. The diocese has no other centrally located meeting space with overnight accommodations for extended meetings. We acknowledge that some parishes hold their annual retreats and other events at Trinity on Emerald Isle and Kanuga in Hendersonville due to proximity, size, or physical location. Nevertheless, the Summit is fully booked nearly every weekend by churches and other organizations of the Diocese of North Carolina.

The youth program is a special case. The summer camp program as well as the year round weekend events are a key component of the successful diocesan youth program. This part of the ministry of the diocese must continue.

Therefore, the Task Force recommends by consensus that the Diocese continue to have a camp and conference center ministry.

Determining whether or not that ministry should be continued at the Summit was more complicated. The following scenarios were investigated and rejected:

- Reduce the Summit to a youth camp

DIOCESE OF NORTH CAROLINA

- Eliminates location for youth weekend events
- Eliminates central meeting space for diocesan events
- Contradicts previous affirmation of camp and conference center ministry
- Sell the Summit and acquire another property

(Not economically feasible; existing property is well located – central in diocese, near major airport, midway between northeast and Florida, excellent and unique natural habitat)

- Sell the Summit and partner with another camp and conference center; would be unable to run extended youth camp in summer

By consensus the Task Force recommends to:

- Keep the Summit
- Engage in a bold new vision
- Connect the Summit to the mission and ministry of the diocese and grow the church

It is worth noting that the Summit Board of Directors covered all of this ground and arrived at the same conclusions in 1995-6 in preparation for consideration of a capital fund drive.

There remained the task of fleshing out the “bold new vision” by exploring options for the future ministry of the Summit.

First, the task force explored and discarded the long held assumption that the Summit must be financially self-sufficient. Other camp and conference centers are subsidized in some way: endowment, grants, direct contributions, or sales to corporations at rates substantially higher than those charged to churches. This last strategy requires that the conference center be appealing to corporate clients that would require an enormous improvement of the Summit buildings and therefore, is not a viable solution at this time. Since the Summit is nearly fully subscribed for 46 weeks per year, one strategy for improved financial viability is developing program that fills the Summit during the week. To that end, the Task Force and the Board looked at programming ideas.

Programming

The Summit Board and Executive Director were already at work on expanding the program in February of 2001. Most significantly, an outdoor education program was in the process of being formed is now on the way to being operational. The Summit property includes the headwaters of the Haw River. Over the summer a boardwalk was constructed that permits people (including those who are disabled) to gain access to the area with minimal disturbance of this fragile ecosystem. The Summit hired an enthusiastic and experienced director for an outdoor education program for children that will work directly with schools. This kind of program has operated successfully in other area camp and conference centers including Trinity, but there are no other such programs located in wetlands areas.

The Board itself is investigating other programming ideas including_____.

Financing

The Task Force acknowledges that all assets of the church are a gift from God and are to be applied to the mission of the church. How this is done varies somewhat according to the asset. In the case of money, budgeting needs to reflect directly the mission priorities of the diocese. In the case of property, which is not a liquid asset, care must be exercised in determining when to sell the asset due to a change in the mission strategy. The Summit presumably fit the mission strategy of the diocese when it was built in 1983. While the mission strategy of the diocese in the process of being revised, we believe that the Summit will fit within the broad strategy of "Making disciples and making a difference." Furthermore, as stated previously the Summit is an asset of such value that fits with so many of our existing priorities that we think it highly probable that the Summit will play an integral role in the future of the diocese. While recommend keeping the Summit, we also recognize the Gospel imperative that "You must lose your life in order to gain it." Therefore, we cannot say to the diocese and the Task Force on mission strategy that this property is much a fixture of the diocese as, for example, the Episcopate. Rather what we are saying is that the Summit is an asset of such value that it is worth creatively seeking ways to apply the mission strategy to it. For example, we put forward for serious consideration the idea of moving the diocesan headquarters to the Summit should sale of the diocesan house become a part of the mission strategy. Perhaps the Summit would be a viable site for a church plant .

Having said this, we want to make some recommendations for the long term financing of the Summit.

A Capital Campaign. The property must be improved. The motel rooms must be replaced with rooms that are conducive for family as well as general use and which relate better to the environment. The Board has a draft of a master plan **and we recommend that the Board proceed to raise money for rebuilding the bedrooms. We further recommend that the Board be flexible in the sequence that improvements are made beyond the motel rooms.** Probably the best strategy for fund raising is an ongoing capital campaign rather than a once- and-for-all campaign. Holliman and Associates is prepared to give advice on how to conduct this kind of campaign.

Annual Funding. The Summit must be subsidized. The Summit has been subsidized from the day it opened. However, the summit has usually only been funded enough to survive and not enough to thrive. A successful outdoor education program will significantly reduce the amount of subsidy required. **Nevertheless, we recommend that the Summit be subsidized annually at least enough to cover maintenance expenses (for 2002 \$_____.)**

Finally the Task Force commends the Summit Board of Directors for their imaginative and energetic leadership during this time. We wish them Godspeed in directing the camp and conference ministry of the Diocese of North Carolina.

[We still have to hear from Jack Anderson on Thursday and the marketing consultant next month. Assuming their findings are consistent with the above, I suggest adding a few quotes from them to the text.]

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DIOCESE OF NORTH CAROLINA

- Eliminates location for youth weekend events
- Eliminates central meeting space for diocesan events
- Contradicts previous affirmation of camp and conference center ministry
- Sell the Summit and acquire another property

(Not economically feasible; existing property is well located – central in diocese, near major airport, midway between northeast and Florida, excellent and unique natural habitat)

- Sell the Summit and partner with another camp and conference center; would be unable to run extended youth camp in summer

By consensus the Task Force recommends to:

- Keep the Summit
- Engage in a bold new vision
- Connect the Summit to the mission and ministry of the diocese and grow the church

It is worth noting that the Summit Board of Directors covered all of this ground and arrived at the same conclusions in 1995-6 in preparation for consideration of a capital fund drive.

There remained the task of fleshing out the “bold new vision” by exploring options for the future ministry of the Summit.

First, the task force explored and discarded the long held assumption that the Summit must be financially self-sufficient. Other camp and conference centers are subsidized in some way: endowment, grants, direct contributions, or sales to corporations at rates substantially higher than those charged to churches. This last strategy requires that the conference center be appealing to corporate clients that would require an enormous improvement of the Summit buildings and therefore, is not a viable solution at this time. Since the Summit is nearly fully subscribed for 46 weekends per year, one strategy for improved financial viability is developing program that fills the Summit during the week. To that end, the Task Force and the Board looked at programming ideas.

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RESOLUTIONS ADOPTED
at the 186th Convention

On Financing Improved Accommodations at The Summit

Resolved:

That this 186th Annual Convention of the Episcopal Diocese of North Carolina ask the Diocesan Council to begin ways and means to finance the construction of urgently needed improvements to the overnight accommodations at The Summit.

On Renewing the Companion Diocese Relationship

Resolved:

That this 186th Annual Convention of the Episcopal Diocese of North Carolina extend an invitation to the Diocese of Costa Rica to enter into a renewed Companion Diocese Relationship for five years and for it to commence immediately, upon acceptance by the Diocese of Costa Rica.

On Assisting African-American Genealogical Research

Resolved:

That this 186th Annual Convention of the Episcopal Diocese of North Carolina encourage the Diocese and all churches and other places of worship to be good stewards of those records useful in genealogical research and make such records, or copies thereof, available to persons or organizations doing genealogical research, particularly those doing genealogical research pertaining to 19th century African-Americans.

On Reaffirming Support for Christian Social Ministries, Hispanic Ministries, and Ministry in Higher Education

Resolved:

That this 186th Annual Convention of the Episcopal Diocese of North Carolina affirm its support for Christian Social Ministry, ministry within the Hispanic communities, and ministry in higher education within our Diocese. The Convention acknowledges the commitment of Bishop Curry to these ministries as expressed in his Address to the Convention.

EPISCOPAL DIOCESE OF NORTH CAROLINA

On Reaffirming the Importance of Mutual Accountability

Resolved:

That this 186th Annual Convention of the Episcopal Diocese of North Carolina reaffirm the importance of mutual accountability in the relationship between the Diocese and its member congregations as well as in the relationship between the Diocese and the national church, the expression of such accountability to be manifest in (but not limited to) sustained congregation commitment to honoring the diocesan askings, sustained diocesan commitment to honoring the asking of the national church, and sustained attention on the part of the diocesan staff to the needs and concerns of congregations.

On Clergy Compensation

Resolved:

That this 186th Annual Convention of the Episcopal Diocese of North Carolina direct that all clergy serving on a full-time basis in congregations that receive diocesan financial assistance shall receive compensation not less than the diocesan minimum.

On Limiting Encumbrance or Expenditure of Unrestricted Diocesan Financial Reserves

Resolved:

That this 186th Annual Convention of the Episcopal Diocese of North Carolina request that the Commission on Constitution and Canons review Canon 18, Section 6, of the Diocesan Canons for the purpose of limiting the use of unrestricted reserves.

On the Formation of a [Chartered Committee]* on Hispanic Ministry

Resolved:

That this 186th Annual Convention of the Episcopal Diocese of North Carolina do approve the formation of a [Chartered Committee] on Hispanic Ministry to prepare a five-year plan to be presented to the 187th Annual Convention in 2003 and that the sum of \$750.00 be set aside in the contingency funds of the 2002 budget to cover the travel costs of said [Chartered Committee] on Hispanic Ministry.

**The resolution used the term "Commission," but under the Canons of the Diocese such an on-going ministry would be coordinated by a Chartered Committee.*

CONVENTION RESOLUTIONS On Global Warming

Resolved:

at the 186th Annual Convention of the Episcopal Diocese of North Carolina

recognize the dangers of global warming and our biblical mandate as caretakers of God's creation to be diligent in our efforts to decrease the emission of greenhouse gases; and

affirm the principle that human societies must learn to draw on energy sources in ways that do not damage ecosystems or compromise the capacity of the earth to meet the needs of current and future generations; and

affirm the principle that the generation and use of energy serve the needs of people for a good quality of life; and

request national energy policy encourage the development of renewable, alternative energy sources such as solar, wind, biomass, fuel cells, etc.; and

request that our world leaders' international trade agreements harmonize with international environmental agreements; and

encourage local churches to set examples of energy efficiency in their places of worship through such activities as examination of building management audits of energy use and waste and in the design of new buildings; and

encourage individuals in our parishes, as stewards of God's creation, to become responsible in their personal use of energy through such activities as examining their driving habits, the use of energy in their homes and other facilities, their generation of waste, and methods of waste disposal; and

encourage both parishes and individuals to be proactive by planting trees and preserving existing trees when and where possible on their property which will contribute to the reduction of greenhouse gases;

through these responses, we act as faithful stewards of God's Creation, and act to lessen the threat of global climate change.

On the Response of the Convention to the Report of the Diocesan Council

Resolved:

at the 186th Annual Convention of the Episcopal Diocese of North Carolina gratefully accept the very thorough and well-documented report of the Diocesan Council and commend that body for its work in 2001; and be it her

Resolved:

that the Convention commend the Council for its faithful fulfillment of its

EPISCOPAL DIOCESE OF NORTH CAROLINA

charge from the 185th Convention “to present Part III of its report to the 186th Convention in such a way as to convey to Convention Council’s sense of relative weight and importance of each priority.” (*Journal of Convention*, 2001:236) Be it further

Resolved:

That the 186th Convention of the Episcopal Diocese of North Carolina endorse and accept the ordered list of ministries as priorities for our budget and program planning process, including the following preamble:

“Responding to the recommendation of the Convention Committee on the Program of the Church, the Diocesan Council makes the following list of ministry priorities for our budget and program planning process over and above the Episcopalate and the National Church. The following recommendations are listed in order of priority.”

Congregational development: in a variety of cultural, ethnic, and socio-economic contexts; in support and affirmation of existing congregations, small and large.

The Summit Camp and Conference Center.

Youth and higher education ministries.

Outreach ministries.

On Responding to the Bishop’s Call to “Live the Dream”

Resolved:

That this 186th Annual Convention of the Episcopal Diocese of North Carolina joyfully accept our Bishop’s call “to follow Christ into God’s dream for us.” We commit ourselves to the year of prayer and study about the establishment of a Diocesan School of Ministry and engage in reading and discussion of Verna Dozier’s *The Dream of God* (Cowley Press).

On Responding to the Address of the Bishop Suffragan

Resolved:

That this 186th Annual Convention of the Episcopal Diocese of North Carolina request the Bishop Suffragan to form an *ad hoc* Committee on Peace and Discipleship to consult and work with members of other faith communities in pursuit of peace and to prepare a report for the 187th Convention of the Diocese on ways in which the Diocese and its congregations can make peace a conscious part of our discipleship.

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RESOLUTIONS PROPOSED

BUT NOT ADOPTED

at the 186th Convention

On Dealing with Budget Shortfalls

asking that the 186th Convention direct Diocesan Council to respond to shortfalls in anticipated diocesan revenues with a budget that reflects the principle of shared sacrifice and which looks critically at travel, meeting, and event costs before cutting program and personnel.

On Review of Diocesan Staff Positions

asking that the 186th Convention direct Diocesan Council to consider the history and formative background of staff positions as part of any review or valuation of such positions.

On Prohibiting Purchase of Property Except for Diocesan Entities

asking that the 186th Convention direct that no funds of the Diocese may be used to acquire any property, real or personal, unless sole ownership of such property is to be held by the Diocese or a parish, mission, or other recognized entity thereof.

On Transfer of Property Purchased by the Diocese

asking that the 186th Convention direct that when diocesan funds are expended to purchase property, then the Diocese shall have sole ownership of such property at the time of purchase. By an appropriate vote of Diocesan convention, such property's ownership can be transferred at a later date to a parish, mission, or other recognized entity thereof.

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	Norm. Oper.	Unrestr.	Diocesan	Total Operating	Total Operating	All Other Operating
MISSIONS:						
Advance, Church of the Ascension	81,615	0	18,376	150,356	0	60,500

PAROCHIAL STATISTICS

	Norm. Oper.	Unrestr.	Diocesan	Total Operating	from Operating	All Other Operating
MISSIONS:						
Advance, Church of the Ascension	81,615	0	18,376	150,356	0	60,590
Ansonville, All Souls	38,637	0	0	75,816	7,027	20,676
Apex, Prince of Peace	362,134	0	10,000	570,742	20,622	200,251
Battleboro, St. John's	13,429	0	0	26,858	0	12,741
Charlotte, All Saints'	122,277	0	8,559	196,965	1,158	54,895
Charlotte, Chapel of Christ the King	39,191	0	65,000	125,887	235	275,646
Charlotte, St. Michael's & All Angels						
Clayton, Grace	71,433	0	28,000	136,219	1,995	82,825
Cooleenec, Good Shepherd	24,785	0	2,500	43,118	0	13,708
Durham, Iglesia el Buen Pastor	66,407	0	0	132,814	0	49,145
Eden, St. Mary's	34,696	0	0	61,064	569	21,328
Elkin, Galloway Memorial	166,872	0	14,000	263,351	4,895	85,625
Fuquay-Varina, Trinity	59,014	0	6,800	96,412	2,977	29,984
Garner, St. Christopher's	161,476	0	0	248,552	0	81,570
Gaston, St. Luke's	1,057	0	0	2,114	108	598
Greensboro, Holy Spirit	48,589	4,000	14,000	93,739	468	25,672
Greensboro, St. Barnabas'	158,746	0	0	241,218	925	64,851
Halifax, St. Mark's						
Hamlet, All Saints'	71,326	0	0	107,300	351	31,658
Haw River, St. Andrew's	129,559	0	0	199,200	2,707	59,599
Henderson, St. John's	85,345	0	0	136,752	4,382	44,953

EPISCOPAL DIOCESE OF NORTH CAROLINA

	Norm. Oper.	Unrestr.	Diocesan	Total Operating	Outreach from Operating	All Other Operating
High Point, St. Christopher's	196,264	0	0	299,952	6,358	90,236
Jackson, Saviour	32,049	0	0	52,898	2,150	18,544
Kernersville, St. Matthew's	167,903	0	12,000	269,543	0	90,169
King, St. Elizabeth	35,877	0	4,250	62,230	0	17,810
Laurinburg, St. David's	242,597	0	1,000	363,337	1,996	124,243
Littleton, St. Alban's	48,414	0	0	75,081	1,599	20,616
Littleton, St. Anna's						
Louisburg, St. Matthias'	20,321	0	0	31,233	337	10,672
Mayodan, Messiah	68,987	0	0	110,177	2,276	21,569
Moorestville, St. James'	51,908	650	15,500	97,211	2,000	38,119
Moorestville, St. Patrick's	538,815	0	37,580	873,177	24,998	304,645
Oxford, St. Cyprian's	49,953	0	0	79,257	1,196	23,213
Ridgeway, Good Shepherd	19,364	998	0	31,431	503	7,204
Rocky Mount, Epiphany	67,769	0	0	105,970	600	29,619
Roxboro, St. Mark's						
Salisbury, St. Matthew's	59,425	0	0	107,821	1,200	45,834
Salisbury, St. Paul's	44,924	5,666	0	79,638	1,105	37,274
Speed, St. Mary's	10,375	0	0	20,752	250	10,915
Tarboro, St. Luke's	40,920	0	0	61,713	850	19,762
Thomasville, St. Paul's	120,923	0	0	187,936	4,953	57,450
Seven Lakes, St. Mary Magdalene	50,184	0	4,802	105,170	2,826	35,713
				Total	from Operating	All Other Operating
	40,671	0	0	70,805	0	27,584
Warrenton, All Saints'	92,305	0	0	163,028	1,724	56,642

Thomsonville, St. Paul's 120,923 0 0 4,802 105,170 2,826 35,713
 Seven Lakes, St. Mary Magdalene 50,184 0 0 0 0 0 0

PAROCHIAL STATISTICS

	Norm. Oper.	Unrestr.	Diocesan	Total	from	All Other
				Operating	Operating	Operating
Warrenton, All Saints'	40,671	0	0	70,805	0	22,584
Warrenton, Emmanuel	99,305	0	0	163,028	1,729	56,642
Wilson, Guadalupana	10,425	0	0	20,850	0	7,437
Wilson, St. Mark's	15,551	0	0	31,102	0	9,675
Woodleaf, St. George's	3,759	0	0	5,809	6	2,099
Yanceyville, St. Luke's	16,729	0	0	28,908	0	10,016
Totals - Missions	4,150,871	11,314	242,367	6,866,577	109,617	2,391,475
PARISHES:						
Albemarle, Christ Church	230,272	0	0	346,857	3,575	103,952
Ashboro, Good Shepherd	508,795	0	0	780,167	7,500	213,868
Burlington, Holy Comforter	787,048	0	0	1,194,777	2,000	340,854
Cary, St. Paul's	1,450,279	0	0	2,198,701	68,734	555,637
Chapel Hill, Chapel of the Cross	2,001,366	30,071	53,657	3,173,208	147,675	901,565
Chapel Hill, Holy Family	1,075,239	0	3,125	1,641,104	87,407	397,374
Charlotte, Christ Church	5,541,590	0	0	8,378,630	374,599	1,909,149
Charlotte, Holy Comforter	1,298,026	0	0	1,974,398	34,931	614,519
Charlotte, St. Andrew's	221,085	0	0	345,752	2,106	107,789
Charlotte, St. John's	2,500,783	0	0	3,784,909	163,765	948,288
Charlotte, St. Margaret's						
Charlotte, St. Martin's	1,107,531	0	0	1,689,706	8,515	490,294
Charlotte, St. Peter's	1,234,673	0	0	1,935,529	50,000	576,161

EPISCOPAL DIOCESE OF NORTH CAROLINA

	Norm. Oper.	Unrestr.	Diocesan	Total Operating	Outreach from Operating	All Other Operating
Clemmons, St. Clement's	167,173	0	1,514	335,860	7,549	118,230
Cleveland, Christ Church	72,280	0	0	120,848	0	43,025
Concord, All Saints'	456,706	0	0	1,167,004	58,174	322,095
Davidson, St. Alban's						
Durham, St. Joseph's	221,171	0	0	341,320	750	110,089
Durham, St. Luke's	690,800	0	0	1,057,467	16,898	294,498
Durham, St. Phillips	816,290	0	0	1,254,764	29,496	372,725
Durham, St. Stephen's	941,732	0	0	1,519,766	17,225	541,512
Durham, St. Titus'						
Eden, Epiphany	187,063	0	0	303,870	0	86,609
Eden, St. Luke's	108,885	0	0	190,536	976	77,182
Enfield, Advent	38,733	0	0	77,466	589	24,692
Greensboro, All Saints'	403,302	0	0	616,112	7,594	208,438
Greensboro, Holy Trinity	2,487,452	0	0	3,736,528	131,804	982,626
Greensboro, The Redeemer						
Greensboro, St. Andrew's	518,323	0	0	798,554	6,146	244,641
Greensboro, St. Francis'	1,332,198	0	0	2,051,254	37,194	414,341
Henderson, Holy Innocents	402,472	0	0	615,715	7,910	168,803
High Point, St. Mary's	913,422	0	0	1,400,884	26,273	403,705
Hillsborough, St. Matthew's						
Huntersville, St. Mark's	402,339	0	0	658,732	20,288	211,158
	90,455	500	0	1,442,241	300	48,324
Louisburg, St. Paul's						
Monroe, St. Paul's						
	90,455	500	0	1,442,241	300	48,324
	90,455	500	0	1,442,241	300	48,324

PAROCHIAL STATISTICS

	Norm. Oper.	Unrestr.	Diocesan	Total Operating	from Operating	All Other Operating
Louisburg, St. Paul's	90,455	500	0	144,241	300	48,324
Monroe, St. Paul's	400,592	0	0	602,456	13,390	192,011
Mount Airy, Trinity	266,181	0	0	415,379	6,679	102,804
Oxford, St. Stephen's	317,184	0	23,784	506,293	3,750	153,102
Pittsboro, St. Bartholomew's	289,513	0	0	439,533	10,420	145,821
Raleigh, Christ Church	3,178,922	0	0	4,872,618	407,677	1,081,920
Raleigh, Good Shepherd	1,568,348	0	0	2,416,782	120,060	630,961
Raleigh, Church of the Holy Cross						
Raleigh, Church of the Nativity	676,321	0	0	1,015,923	43,547	239,179
Raleigh, St. Ambrose	333,432	981	0	519,734	8,304	154,600
Raleigh, St. Mark's	637,241	0	0	967,042	22,583	288,259
Raleigh, St. Michael's	2,122,142	13,636	27,932	3,255,790	80,477	913,946
Raleigh, St. Timothy's	532,143	0	0	864,841	2,104	315,690
Reidsville, St. Thomas'	296,765	0	1,500	452,780	1,300	129,814
Roanoke Rapids, All Saints'						
Rockingham, Messiah	47,757	2,000	0	81,014	1,781	14,256
Rocky Mount, Good Shepherd	823,057	0	0	1,253,347	7,824	454,381
Rocky Mount, St. Andrew's	401,463	0	0	605,855	7,244	190,380
Salisbury, St. Luke's	741,876	0	0	1,128,203	8,775	355,864
Sanford, St. Thomas'	422,275	1,013	0	662,168	1,617	213,200
Scotland Neck, Trinity	168,040	0	0	268,952	700	83,324
Smithfield, St. Paul's	265,227	0	16,500	418,760	2,809	108,736

EPISCOPAL DIOCESE OF NORTH CAROLINA

	Norm. Oper.	Unrestr.	Diocesan	Total Operating	Outreach from Operating	All Other Operating
Southern Pines, Emmanuel	1,181,638	0	0	1,899,150	172,784	447,182
Statesville, Trinity	442,158	0	0	670,840	13,070	185,272
Tarboro, Calvary	570,110	0	0	864,392	15,073	258,020
Wadesboro, Calvary	143,315	0	0	256,157	6,995	113,933
Wake Forest, St. John's	285,623	0	0	451,311	3,274	154,326
Weldon, Grace Church	99,735	0	0	153,517	3,166	36,117
Wilson, St. Timothy's	643,395	0	0	982,837	47,984	259,667
Winston-Salem, St. Anne's						
Winston-Salem, St. Paul's	3,087,909	25,510	0	4,725,594	125,473	1,295,030
Winston-Salem, St. Stephen's						
Winston-Salem, St. Timothy's	1,238,159	0	0	1,850,120	46,322	520,774
Totals - Parishes	#####	73,711	128,012	82,165,044	2,520,155	21,064,455
CHAPELS:						
Brown Summit, Conf. Center Chapel						0
Charlotte, Thompson Children's Home						0
Durham, Episcopal Univ. Center						0
Greensboro, St. Mary's House	24,547	0	215	39,147	2,204	14,744
Raleigh, Bishop's House						
Raleigh, Cheshire House						
Raleigh, St. Augustine's Chapel						
Raleigh, St. Mary's College						
Totals - Chapels	24,555	0	215	4,310	0	1,337
Totals - Chapel	31,881	0	215	52,815	2,204	15,081

PAROCHIAL STATISTICS

Raleigh, St. Augustine's Chapel
 Raleigh, St. Mary's College

	Norm. Oper.	Unrestr.	Diocesan	Total Operating	from Operating	All Other Operating
So. Pines, Transfiguration, Penick	2,155	0	0	4,310	0	1,337
Totals - Chapels	34,881	0	215	59,815	2,204	16,081
Totals - Missions, Parishes, Chapels	#####	85,025	370,594	89,089,401	2,631,976	23,472,011

SUMMARY OF STATISTICS

(as of December 31, 2001)

	2001	2000	1999	1998	1997
Priests	255	244	236	222	211
Deacons	32	30	32	29	28
Deacons — Transitional	3	5	4	3	4
Priests Ordained	6	3	2	4	4
Clergy Deceased	4	3	2	1	3
Candidates for Holy Orders	6	7	5	5	2
Postulants for Holy Orders	6	6	6	2	5
Parishes	68	68	68	69	69
Missions	51	50	48	47	49
Chapels and Student Centers	9	9	9	9	9
Baptisms — Children	1008	963	944	881	900
Baptisms — Adults	129	127	113	107	96
Receptions	195	219	247	159	131
Confirmations	1001	891	873	946	821
Marriages	337	377	389	418	381
Burials	512	544	529	543	461
Baptized Persons	47,062	47,119	45,455	45,579	41,111
Communicants in Good Standing	33,371	39,426	36,720	32,838	33,111
Church School:					
Total Enrollment (Since 1999—children only)	9,349	8,481	7,773	13,896	10,111

THE STANDING COMMITTEE'S "CHECK-LIST"
of Requirements Regarding Real Estate Transactions

Revised June 19, 1999
Amended May 15, 2000

Under the canons, real estate or any interest therein may be conveyed, mortgaged, otherwise encumbered, leased (as Lessor) or otherwise alienated by the Trustees of the Diocese or by any Vestry of any congregation, or by the governing body of any diocesan institution, only with the written consent of the Ecclesiastical Authority (normally the Bishop) who can only act with the advice and consent of the Standing Committee. No such consent is required for any of the following transactions involving real property that is not consecrated for use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee; (2) temporary easements of less than 12 months duration; and (3) cemetery lots or other interment rights. To assist the Standing Committee and the Bishop in performing their duties in the usual transactions that occur, a seeker of such consents shall furnish in writing to the Bishop, with copy to the President of the Standing Committee, at least one week prior to the meeting of the Standing Committee which action is desired, information about the transaction as specified under the appropriate heading in this "check-list."

If consent to the transaction is given, the seeker is expected to comply with the following provisions:

1. Every document that is executed under any of the following categories shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese.
2. All consents shall expire 365 days from the date of the Bishop's letter if the transaction has not been completed within that time unless another expiration date shall have been specified. A proposed transaction for which consent has expired must be authorized anew with submission of current information.
3. After a transaction has been completed, the Trustees or governing body of the parish, mission, or diocesan institution shall forward to the President of the Standing Committee copies of the executed legal documents involved.

Sale

The following documents shall be submitted when consent is sought to convey title to real property.

1. An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any listing with a real estate agent, and gives the reasons for the sale, including the

Diocese of North Carolina

application or reservation of the proceeds of sale and a statement that the property is not needed for the ongoing operations of the Diocese, congregation, or institution.

2. If the sale contemplates any purchase money financing by the Seller, an explanation thereof with copies of pertinent documents that will be involved.

3. Unless otherwise specifically authorized by the Standing Committee, an appraisal report prepared by a State-certified or State-licensed real estate appraiser who is not a member of or otherwise connected with any party involved in the transaction.

Lease (as Lessor)

The following documents shall be submitted when consent is sought to lease real property as lessor.

1. An authorizing resolution that identifies the property, sets forth the terms of the lease including the rental payments, term, renewal or cancellation options and other pertinent provisions, gives the reasons for the lease including the application of the rents to be received and a statement that the property is not otherwise needed during the lease period for the ongoing operations of the Diocese, congregation, or institution, and contains facts supporting the opinion of the Vestry or other governing body that the rent and other provisions of the lease are fair and adequate.

2. A copy of the proposed lease.

Right of Way or Easement Grant

The following documents shall be submitted when consent is sought to convey a right of way or easement appurtenant to real property.

1. An authorizing resolution that identifies the property, sets forth the details of the proposed right of way or easement grant, states the consideration or lack of consideration to be paid and the Vestry or other governing body's opinion as to the adequacy thereof, states whether the Vestry or other governing body considers that the grant will enhance or injure the property, states the application to be made of any consideration to be paid for the grant and states whether the Grantee has the power of eminent domain.

2. A map locating the right of way or easement on the property.

3. A copy of the proposed right of way or easement.

Mortgage Loan

The following documents shall be submitted when consent is sought to encumber title to real property by execution of a mortgage or deed of trust as security for the repayment of a loan.

1. An authorizing resolution that identifies the property to be mortgaged as security for the loan, and sets forth the reason or reasons for the loan, the amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.

Real Estate Checklist

2. Unless otherwise specifically authorized by the Standing Committee, an appraisal report prepared by a State-certified or State-licensed real estate appraiser who is not a member of or otherwise connected with any party involved in the transaction.
3. Where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.
4. If the mortgagor is a parish or mission, a copy of the audit report and financial report for the previous year, a copy of the current year's budget, a copy of the most recent balance sheet and year-to-date statement of revenues and expenditures, and a copy of next year's budget (if available). The financial report need not be submitted if information as to communicant strength is readily available in the Journal for the previous year.
5. If a current balance sheet is not available, a comprehensive statement of (1) ALL capital assets of the parish or mission, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind and (2) ALL liabilities of the parish or mission, including notes payable, federal and state withholding taxes payable, unpaid ad valorem taxes constituting a lien on real property, arrears in Church Pension Fund assessments, arrears in accepted askings of the Diocese, arrears health insurance premiums, other accounts payable, and other liabilities of any kind.

Other Transactions

If a particular contemplated transaction does not fit any of the foregoing categories, the seeker of the required consents should address appropriate inquiries directly to the President of the Standing Committee.

NOTES

NOTES

AFFILIATED INSTITUTIONS

Education/Liturgy Resources

134 College St.
Oxford, NC 27565
The Rev. Harrison Simons
(919) 693-5547 • FAX (919) 693-3376

Episcopal Appalachian Ministries

P.O. Box 51931
Knoxville, TN 37950-1931
(423) 558-3185 • (800) 956-2776 • FAX (423) 558-9437

A Coalition of Episcopal Dioceses Episcopal Farmworker Ministry

P.O. Box 160
Newton Grove, NC 28366
Ellen Phelps, Director
(910) 567-6917

Episcopal Housing Ministry — Raleigh

P.O. Box 17111 • 4020 Barrett Dr., Suite 206
Raleigh, NC 27619
(919) 881-0110 • FAX (919) 881-0305

The Servant Center, Inc.

1312 Lexington Ave.
Greensboro, NC 27403
(336) 275-8585
Gail Haworth, Director

Kanuga Conferences

P.O. Drawer 250
Hendersonville, NC 28793
(828) 692-9136
Albert S. Gooch, Executive Director

The Episcopal Diocese of North Carolina
P.O. Box 17025 • Raleigh, NC 27619

JOURNAL OF CONVENTION



**The Episcopal Diocese
of North Carolina**

2003

DIOCESAN INSTITUTIONS

The Diocesan House

P.O. Box 17025 • Raleigh, NC 27619
201 St. Alban's Drive • Raleigh 27609
Tel.: (919) 787-6313 • 1 (800) 448-8775
FAX: (919) 787-0156

Website: www.episdionc.com

Staff email: [first initial last name (no spaces)] @episdionc.com

The Penick Village

P.O. Box 2001 • Southern Pines, NC 28388
East Rhode Island Avenue • Southern Pines 28387
Tel.: (910) 692-0300 • FAX (910) 692-8287
A Community for the Ageing

Saint Mary's School

900 Hillsborough Street
Raleigh, NC 27603-1689
Tel.: (919) 424-4000 • FAX: (919) 424-4137
An Episcopal School for Young Women
Theo W. Coonrod, President

Saint Augustine's College

1315 Oakwood Avenue
Raleigh, NC 27610-2298
Tel.: (919) 516-4000 • FAX: (919) 834-6473
A four-year, co-educational liberal arts college
Dr. Dianne B. Suber, President

Thompson Children's Home

P.O. Box 25129 • Off Margaret Wallace Road
Charlotte, NC 28212
Tel.: (704) 536-0375 • FAX: (704) 531-9266
Virginia Amendum, Director

The Summit: An Episcopal Center

P.O. Box 660 • 339 Conference Center Drive
Brown Summit, NC 27214
Tel.: (336) 342-6163 • FAX: (336) 342-0583
Youth Ministries: (800) 486-0533
John C. Koch, Executive Director

An Executive Summary for the Plan for Missionary Strategy

Please note – This is an executive summary providing highlights of the Mission Strategy. For the complete plan please consult the entire document.

LIVING GOD’S DREAM BY MAKING DISCIPLES AND MAKING A DIFFERENCE

Our Vision

Our vision as a diocese is to be a community of disciples committed to following Jesus Christ into the dream of God for us and for all creation.

Our Mission

Empowered by the Holy Spirit, the Diocese of North Carolina seeks to live God’s dream by making disciples and making a difference. We do so by building joyful congregations and other communities of faith, centered on the gospel, in the communion of the Episcopal Church. We go forth to offer God’s reconciling love to all persons, with special concern for the unchurched, young people, and those on the margins of society.

Summary of Goals and Objectives

Goal One: To enhance congregations through the spiritual revitalization of members in order to live more fully into God’s dream for our diocese.

- To encourage community covenants in congregations focused on disciple of daily prayer, Bible study, regular worship, service and outreach
- To encourage ministries of study, prayer and spiritual formation

Goal Two: To expand and extend the ministry of the community of Christ through reaching and serving all people, including those on the margins of society, with God’s help.

- To encourage the development of ministries of outreach, service and advocacy in the name of Christ
- To develop ways to reach out to those without a faith community, increasing average Sunday attendance in the diocese to 33,000 by 2010
- To provide systematic means for clergy training and spiritual development
- To provide means for prophetic social witness to further the gospel vision of freedom, justice and peace

Goal Three: To expand and empower existing congregations and communities of faith through the increasing involvement of new and existing members.

- To encourage the development of ministries of welcome, hospitality, incorporation and discipleship in congregations and communities of faith throughout the diocese
- To encourage and support discovery/new member processes that intentionally lead to Christian discipleship
- To increase educational efforts in all faith communities age/culture-appropriate ministries and Christian formation for young people (ages 0-39).

Goal Four: To reach new people, particularly the unchurched, through the intentional and systematic starting of new congregations and communities of faith, reflecting the emerging diversity of our state.

- To start 4 new congregations in fast growing regions by 2010
- To start 2 new congregations in geographical and social contexts where we have not traditionally served, by the year 2010
- To create 5 new cluster ministries by 2010

- To establish by 2010 3 lay-led campus ministries on campuses where no Episcopal campus ministry currently exists
- To assess and support current new church plants in the diocese and develop a long range strategy for new congregations between the years 2010 and 2025

Goal Five: To change or modify existing structures so that the diocese will become more intentionally focused on making new disciples through congregations.

- To develop the Summit as a center for Christian education, formation, youth
- To develop Diocesan School for Ministry
- To expand possibilities already provided in our Canons, for a variety of ministries, lay and ordained
- To evaluate current allocation of diocesan resources in light of the direction of the missionary strategy plan
- To develop a plans for capital campaign(s) and other funding streams to support this mission strategy
- To incorporate youth in the thinking, work, worship and structure of the church.
- To increase the effectiveness of communication in the diocese

LIVING GOD'S DREAM BY MAKING DISCIPLES AND
MAKING A DIFFERENCE

Journal

of the

One Hundred Eighty-seventh
Annual Convention

of the

Diocese of North Carolina
in
The Episcopal Church

Raleigh,
North Carolina

February 1, 2003

**The One Hundred Eighty-Eighth
Annual Convention
of the
Diocese of North Carolina
will be held in
High Point,
North Carolina
January 29-31, 2004
at the
Radisson Hotel**

IN MEMORIAM

ROBERT NELSON DAVIS

Born in Takoma Park Maryland, January 3, 1923
Son of George Easton Davis and Edythe Dorothy
United States Naval Academy, B.S., 1944
Virginia Theological Seminary, M.Div., 1964
Ordained Deacon by Bishop Fraser, June 1964
Ordained Priest by Bishop Fraser, June 1965
Married Elizabeth R.H. Gillett, June 23, 1991
Deacon-in Charge, St. Phillip's, Salisbury
Priest in Charge, St. Philip's, Salisbury, and St. Matthews,
Rowan County, 1964-1965; Priest-in-Charge, 1965-1966
Rector, Holy Innocents, Henderson, 1966-1974
Archdeacon and Canon to the Ordinary,
Diocese of North Carolina, 1974-1980
Standing Committee, 1979-1974, President, 1972-1974
Commission on Ministry, 1971-1980
Deputy to General Convention, 1976-1979
Rector St. Peter, Cazenova, NY, 1980-1986
Interim Rector Grace, Utica, NY 1987-1988

+ Died September 21, 2002 +

IN MEMORIAM

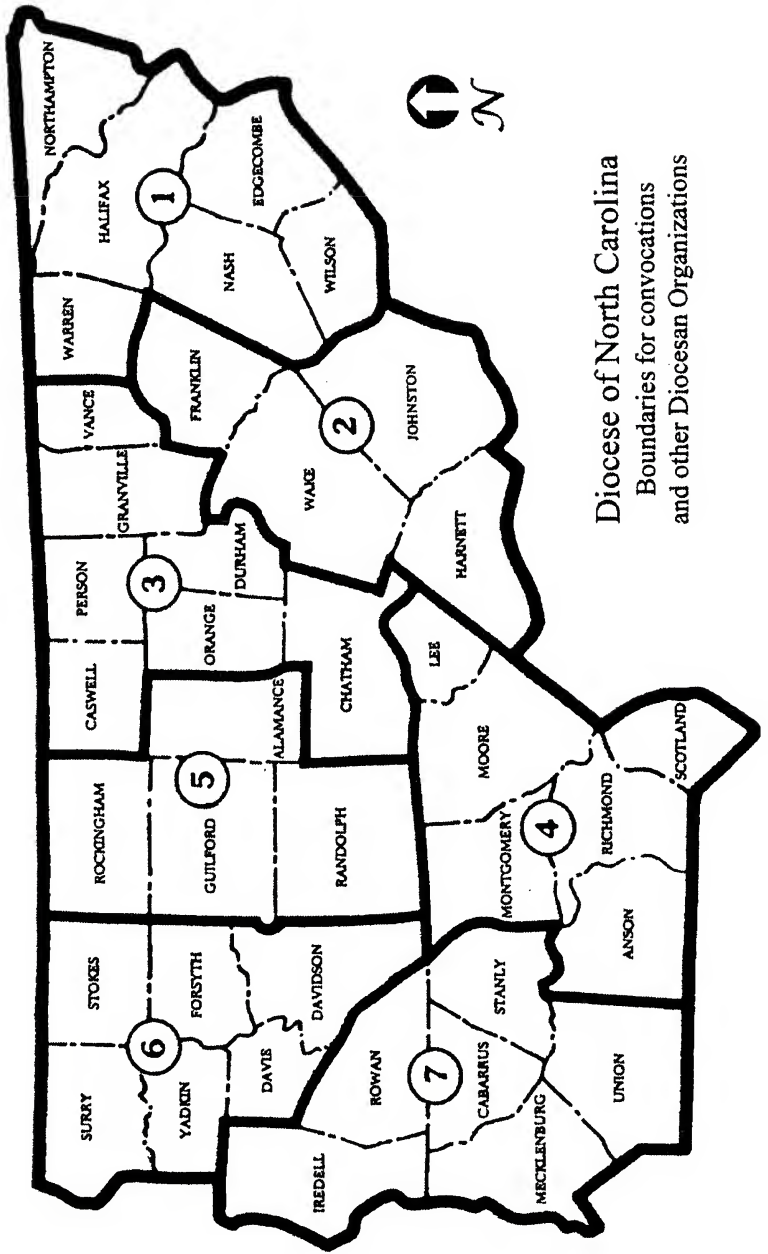
SARAH MCCULLOH LEMMON

Born in Davidsonville, Maryland, October 24, 1914
Daughter of William Presstman Lemmon and Ann Steuart Williams
James Madison University, B.S., 1934
Columbia University, M.A., 1936
University of North Carolina, Ph.D., 1952
Meredith College, B.A., 1991
Ordained Deacon by Bishop Williams, December 16, 1995
Deacon, Sandhills Convocation, 1995-1998
Deacon, Emmanuel, Southern Pines, 1998-2002

+ Died September 28, 2002+

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Diocese of North Carolina
 Boundaries for convocations
 and other Diocesan Organizations

BOUNDARIES FOR CONVOCATIONS

Boundaries for Convocations and other Diocesan Organizations are shown in the map opposite. Below is a list of groupings by towns and cities, or counties.

1. Rocky Mount

Battleboro
Enfield
Halifax
Jackson
Littleton
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. Raleigh

Apex
Cary
Clayton
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. Durham

Chapel Hill
Durham
Henderson
Hillsborough
Oxford
Pittsboro
Roxboro
Yanceyville

4. Sandhills

Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Seven Lakes
Southern Pines
Wadesboro

5. Greensboro

Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem

Clemmons
Cooleemee
Elkin
Fork
Kernersville
King
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. Charlotte

Albemarle
Charlotte
Cleveland
Concord
Davidson
Huntersville
Monroe
Mooresville
Salisbury
Statesville
Woodleaf

DIOCESAN STAFF

(as of August 2003)

LEADERSHIP TEAM

The Bishop

The Right Reverend Michael Bruce Curry, D.Div., D.D.

The Bishop Suffragan

The Right Reverend James Gary Gloster, D.Min., D.D.

Canon to the Ordinary

The Reverend Canon Marie Moorefield Fleischer, M. Div.

BISHOPS AND CANON TEAM

Bishop

Bishop Suffragan

Canon to the Ordinary

Marguerite Acomb

Executive Assistant to the Bishops

The Reverend Canon Robert M. Alves

Secretary of the Diocese

Carrie Ambrose

Assistant to the Secretary of the Diocese

Kathryn Betts

Receptionist

Paula Lombardi

Assistant to the Bishop Suffragan

Krysta Morgan Ward

Assistant to the Bishop and Canon to the Ordinary

Libbie Ward

Assistant for Ordination Process

BUSINESS OPERATIONS TEAM

Michelle Corbett
Operations & Business Support Coordinator

Pat Hathaway
*Insurance Administrator and
Assistant for Business Operations*

Judy LeDoux
Diocesan Accountant

COMMUNICATIONS TEAM

Joel Kilby
*Media & Communications Specialist,
Webmaster*

CONGREGATIONAL MINISTRIES RESOURCE TEAM

Carrie Ambrose
Assistant to the Department of Congregational Development

John C. Koch
Executive Director of The Summit

Kathleen Pfister
Missioner for Youth Ministries

Robert Sitton
*Assistant for Congregational Ministries
And Youth Missioner*

William E. Wrenn
*Missioner for Congregational Development:
Stewardship & Evangelism*

DIOCESAN OFFICERS

Chancellor

Alfred L. Purrington III

Ecumenical Officer

The Reverend Steven Clark

Evangelism Officer

The Reverend Daniel A. Brown

Interfaith Relations Officer

The Reverend Stephen R. Stanley

Liturgical Officer

The Reverend Diane B. Corlett

Planned Giving Officer

F. Ty Smithdeal

Treasurer

Robert Wright

Secretary

The Rev. Canon Robert M. Alves

Historiographer

The Rev. Canon E.T. Malone, Jr. M.A.

DIOCESAN BODIES ELECTED BY CONVENTION

(As of August 2003)

STANDING COMMITTEE

To Convention 2004

The Rev. Dr. Winston B. Charles
The Rev. Stephen J. Elkins-Williams

Charles E. Thompson, Jr.

To Convention 2005

Scott Evans Hughes
The Rev. Timothy E. Kimbrough

The Rev. William E. Smyth

To Convention 2006

Sydenham B. Alexander Jr.,
Priscilla Swindell

The Rev. Fiona M. Bergstrom

DIOCESAN COUNCIL

Chair: The Rt. Rev. Michael B. Curry

Vice-Chair: The Rt. Rev. J. Gary Gloster

Secretary: The Rev. Canon Robert M. Alves

Treasurer: Robert E. Wright

To Convention 2004

The Rev. Dr. Fred W. Paschall, Jr.
The Rev. R. Scott White
Claudia H. Stowers

Nancy Anderson
A. Zachary Smith III

To Convention 2005

W. Steven Burke
May H. Sherrod
The Rev. Ida Louise Johnson

Polly Redd
The Rev. David Hodges

To Convention 2006

Thomas M. Evins, Jr.
Ken O'Herron

Connie Sessoms, Jr.
The Rev. Michael Schnatterly
The Rev. Joan Vella

DEPARTMENTS OF COUNCIL
(Determined by the Bishop & Council)
Business Affairs and Administration

The Rev. R. Scott White, Chair Steven Burke
May H. Sherrod

Chairs of Chartered Committees in the Department: Hal Worth III
(Property Management); Kaye Lasater Culp (Communications); The
Rev. Dr. Fred Paschall, Jr. (Insurance)

Christian Formation

Ms. Polly Reed, Chair
The Rev. Ida Louise Johnson
The Rev. Michael Schnatterly

Congregational Support and Development

The Rev. David B. Hodges, Chair
Mr. Connie Sessoms
The Rev. Joan Vella

Chairs of Chartered Committees in the Department:

The Rev. Wendy Billingslea (Congregational Support); The Rev. John
W. Gibson, Jr. (New Congregational Development); The Rev. Barbara
Platt-Hendren (Small Churches);

At-large: Judy Lane

Finance

Zachary Smith III, Chair
The Rev. Dr. Fred Paschall, Jr.
Mr. Ken O'Herron

Chairs of Chartered Committees in the Department:

(Budget); The Rev. Grayce O'Neil (Grants)

Business Affairs & Administration

The Rev. Scott White, Chair
Mrs. May Sherrod
Mr. Tom Evins

Outreach

Nancy Anderson, Chair
Mr. Tom Evins
Mr. Ken O'Herron

Chairs of Chartered Committees in the Department:

Bett Hargrave co chair with Mimi Keravouri (CSM); Ed Milligan (Environmental Ministry); Robert Powell (Global Mission)

**COMMITTEES OF COUNCIL
(Determined by the Bishop & Council)**

State of the Church

The Bishops

Mr. Steven Burke

Chairs of the Departments of Council: The Rev. R. Scott White, The Rev. Ida Louise Johnson, Nancy Anderson, The Rev. Philip F. Wiehe, A. Zachary Smith III

Mission Implementation Team

Ms. Claudia Stowers

Summit Committee

Ms. Polly Redd

DEPUTIES & ALTERNATES TO GENERAL CONVENTION 2003

Deputies

The Rev. Timothy E. Kimbrough	Martha B. Alexander
The Rev. Winston B. Charles	C. Thomas Fennimore
The Rev. Ida Louise Johnson	Joseph S. Ferrell
The Rev. Donald Goodheart	Judy Lane

Alternates

The Rev. Robert Alves	Gertrude Murchison
The Rev. Murdock Smith	Alice Freeman
The Rev. Charles W. Smithers	Eppie G. Miller
The Rev. Virginia Herring	Thomas Wellman

ECCLESIASTICAL COURT

Until 2004

James R. Turner

The Rev. Frederick J. Warnecke, Jr.

Until 2005

C. Thomas Fennimore

The Rev. Philip R. Byrum

Until 2006

The Rev. Dr. Harmon L. Smith, Jr.

BOARD OF DIRECTORS OF THE PENICK VILLAGE

Until Convention 2004

Nancy Borel Ellis
The Rev. Zelda M. Kennedy
John Tate Lanning, Jr.
Marie B. Osborne
Watson N. Sherrod, Jr.

Alice Herring
John H. White
W. Ray Long
E. Gail Perry

Until Convention 2005

Nancy W. Anderson
William E. Easterling, Jr.
Douglas R. Gill
The Rev. John N. Ogburn, Jr.
Cecil L. Patterson

Robert R. Price
Marian L. Safritz
Eugenia E. Simons
The Rev. Fred L. Thompson
Warren W. Walk

Until Convention 2006

William O'Bryant
John E. Champion
Anne Cook
The Robert L. Reese

William C. Findt III
The Rev. D.W. Carter
The Rev. Albert L. Moore

BOARD OF DIRECTORS OF THE SUMMIT:
AN EPISCOPAL CENTER

Until Convention 2004

The Rev. Lee H. Bristol III
The Rev. Eugenia Sealy Cross
The Rev. W. Verdery Kerr

Alan G. Atwell, Sr.
Vivian Edwards
Jack Steelman

Until Convention 2005

The Rev. Victoria Jamieson-Drake
The Rev. Zelda Kennedy
The Rev. John Shields

James P. Armstrong, Jr.
Anne Butler
Ward Purrington

Until Convention 2006

Gail Fennimore
Marion G. Follin, III
The Janet C. Watrous

Pamela H.P. Johnson
The Rev. Wendy Billingslea
The Rev. David R. Williams

Youth Representative: Mike Hoffman
ECW Representative: Sylvia Nash

DIOCESAN TRUSTEES OF THE UNIVERSITY OF THE SOUTH

Until 2004

John Richard Swallow

Until 2005

Peter DeSaix

Until 2006

The Rev. Dr. Winston B. Charles

OFFICERS ELECTED BY THE CONVOCATIONS

DEANS AND LAY WARDENS

	Convocation Deans:	Lay Wardens:
(I) Rocky Mt.	The Rev. Janice Chalaron	Bill Walker
(II) Raleigh	The Rev. Dr. Robert Sawyer	Chuck Till
(III) Durham	The Rev. Lisa B. Fischbeck	Charles Thompson, Jr.
(IV) Sandhills	The Rev. Douglas Hodsdon	Howard Broughton
(V) Greensboro	The Rev. Warren Pittman	Joyce Earle
(VI) Wins.-Salem	The Rev. Howard G. Backus	John D. Hunter
(VII) Charlotte	The Rev. Brian S. Suntken	Judy Lane

NOMINEES BY THE BISHOP TO BE ELECTED BY CONVENTION

TRUSTEES OF THE DIOCESE

The Bishop
The Treasurer (ex officio)
The Chancellor (ex officio)

Until 2004

The Rev. Lorraine Ljunggren
Robert Price, Secretary

Until 2005

The Rev. Timothy Kimbrough
Thomas Hilliard III

Until 2006

The Rev. Douglas Hodsdon
Chuck Till

INVESTMENT COMMITTEE

(Nominated by the Bishop, elected by Trustees)

Until 2004

Richard Janeway
E. Wilson Staub, Chair

Until 2005

Stephanie Lynch
Sam Bomar

Until 2006

Scott F. Wierman

NOMINEES BY THE BISHOP TO BE CONFIRMED BY CONVENTION

Chancellor

Alfred L. Purrington, III

Treasurer

Robert Wright

THE COMMISSION ON MINISTRY

(Canon 32)

Until 2004

The Rev. Jerry Fisher
The Rev. Brian S. Suntken
The Rev. Jamie L'Enfant
Kent Otto

Until 2005

The Rev. James Melnyk
Reginald Moss
The Rev. Murdock Smith
The Rev. Marion Thulberry

Until 2006

The Rev. Brooks Graebner
The Rev. Robert Hamilton
Jan Freeman
Adele Hagood

Until 2007

The Rev. Grayce O'Neill
The Rev. Al Moore
The Rev. Liz Dowling-Sendor
Alice Freeman

TRUSTEES OF THE FRANCIS J. MURDOCH MEMORIAL SOCIETY

(Canon 37)

Until 2004

The Rev. John Shields
The Patsy Smith
Lola Brown

Until 2005

The Rev. Sealy Cross
The Rev. Lisa Frost-Phillips
Mr. Larry Vellani
The Bishop (ex officio)

APPOINTMENTS BY THE BISHOP ANNOUNCED AT CONVENTION

PRESIDING OFFICER OF THE SUMMIT BOARD

The Rev. John Shields

TRUSTEE OF ST. MARY'S SCHOOL

J. Cross Williams, Jr.

DIRECTORS OF THE NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION

Until 2004

Shara Partin

Juliette Newcomb

The Rev. Cathy Caimano

Until 2005

The Rev. Fred Warnecke

Robert Clark Jr.

Wells Van Pelt

Val Short

Until 2006

The Rev. Harrison T. Simons

Ty Smithdeal

Sue Coonen

Tom Wellman

Howard Broughton

The Bishop (ex officio)

The Bishop Suffragan (ex officio)

CANONICAL COMMISSIONS

COMMISSION ON CONSTITUTION AND CANONS

(Canon 12)

Until 2004

The Rev. Toni Wike

G. Dudley Humphrey

Until 2005

Jay Silver

The Rev. Timothy Kimbrough

Until 2006

Joseph S. Ferrell

The Rev. Winston Charles

Ex officio: The Chancellor of the Diocese

COMMITTEE ON THE DISPATCH OF BUSINESS (187th

Convention) (2003)

(Canon 13.7)

The Rev. Donald Goodheart, Chair

The Chancellor of the Diocese

Secretary of Convention (ex officio)

The Bishops (ex officio)

Joseph S. Ferrell

Marion L. Johnson Church

The Rev. Philip Tierney

The Rev. Chip Bristol

The Very Rev. Lisa Fischbeck

The Very Rev. Bob Sawyer

Chuck Till, co-chair of Convention

Mary Hawkins, co-chair of Convention

The Rev. John N. Ogburn, Jr.

The Rev. M. Kathryn Rackley

The Rev. Brian Suntken

Commission on Historic Properties

(Canon 45)

Jane Ruffin House, Chair	Olivia Taylor Feduccia
The Rev. Scott White	J. Robert Boykin III
Dennis Daniels	Elizabeth Matheson
The Rev. Canon E. T. Malone, Jr., Sec.	Lucy C. Davis

HISTORIC CHURCH COMMITTEES

(Under jurisdiction of Commission on Historic Properties)

On Grace Church, Lawrence

Joe Andrews, Chair	Meade Horne
Ginger Bishop	Teresa Johnson
Laurinda Ellis	Yvonne Ellis
Jacqueline Drane Nash	Linda Flanary
The Rev. William E. Smyth	

On St. Andrew's, Woodleaf

Guy Etheridge, Chair	Ward Ratledge
Jane Watson	F. Grady Hall III
The Rev. Noah B. Howard	Betsy Brown

On St. James', Kittrell

The Rev. Daniel Barker, Chair	Mary Jane Singletary
Bennett Perry, Jr.	Mary Jo Pearce
Durwood Matheny	Hazel Peck
Jane Ruffin House	Evelyn Woodlief
The Rev. Canon E. T. Malone, Jr.	

On St. John's, Williamsboro

The Rev. Harrison T. Simons, Chair	I. W. Murfree
Olivia Taylor Feduccia	Jean Fields
Bennett Perry, Jr.	Nicholas Long, Jr.
Maryann Brewer-Noel	Mary Ann Evans
The Rev. Fiona Bergstrom	Harris Woltz
The Rev. Daniel Barker	Thelma Dempsey
Ann Wortham	Richard Davis IV
Alice Rollins	

On St. Mary's Chapel, Orange County

Mary Lena Bacon, Chair	Elizabeth Matheson
Polly Roberts, Co-Chair	Dottie Burns
The Rev. N. Brooks Graebner	Miriam Saxon
Max Isley	Mildred Walker
Jeanne Johnson	Lawrence F. London
The Rev. Bruce Lawrence	Wayne Walker
Mary Jane Gosking	

On St. Philip's, Germanton

The Rev. Howard Backus, Chair	Martha Hartley
Osborne Mauck	Lou Divan
Donia Norman	Pam Divan
Charlotte Offerdahl	George Eddy
Laura Phillips	Jean Eddy
Sandra Shelton	

CHARTERED COMMITTEES

(Note: Each Chartered Committee reports to the Department of Council whose name appears under the name of the Committee)

CHARTERED COMMITTEE ON THE BUDGET

(Department of Finance)

A. Zachary Smith III, Chair
(Chair of the Department of Finance of Diocesan Council is by charter also Chair of the Budget Committee)
All members of Diocesan Council
The Bishops (ex officio/voting)
Treasurer (ex officio/non-voting)

CHARTERED COMMITTEE ON CHRISTIAN EDUCATION AND FORMATION

(Department of Christian Formation)

Until 2004

The Rev. Zelda Kennedy	Linda McDonough
The Rev. Bob Cook	The Rev. Nancy Allison, Chair
Lucy Paynter	

Until 2005

Heidi Hawk	Stacy Hinton
Pat Page	Ann Alexander

Until 2006

The Rev. Kay Rackley	The Rev. Brad Mullis
Vivian Hunsicker	Margaret Thurston
The Rev. Jamie L'Enfant	Eppie Miller

Ex officio
ECW Representative
Robert Sitton, Director of the Resource Center

The Rev. Dr. Robert C. Sawyer

Until Convention 2006

The Rev. Warren Pittman

The Rev. Canon E. T. Malone, Jr. (staff liaison)

The Bishop (ex officio)

CHARTERED COMMITTEE ON CONGREGATIONAL SUPPORT

(Department of Congregational Support and Development)

Until 2004

The Rev. Brad Mullis

Joyce Earl

The Rev. Lada Hardwick

Until 2005

The Rev. Wendy Billingslea

The Rev. Stephen Morris

Sam Hudson

Until 2006

The Rev. Warren Pittman

Walter Patterson

Staff Liaisons: The Rev. Canon Marie M. Fleischer, Bill Wrenn, The Rev. Janet Watrous

CHARTERED COMMITTEE ON ENVIRONMENTAL MINISTRY

(Department of Outreach)

Until 2004

Scott Evans Hughes

Sally Aycock

The Rev. Tom Droppers

Kathy Suntken

Until 2005

Marion Sallinger

Suzanne Watkins

May Sherrod

Priscilla Swindell

Until 2006

Charlotte Oleynik

Richard Sears

Hildagard Ryals

Ed Milligan, chair

CHARTERED COMMITTEE ON GLOBAL MISSION

(Department of Outreach)

Until 2004

Scott Evans Hughes

Brooks Shaffer

The Rev. Verdery Kerr

Until 2005

Dan Jones
Robert Powell, chair

Max Walser

Until 2006

Tom Church
The Rev. John Simons

Diane Steinhaus

COMPANION DIOCESE SUBCOMMITTEE
of Chartered Committee on Global Mission

Until Convention 2004

The Rev. Marvin Aycok
Martha Alexander, chair
Deborah DeBourg-Brown

The Rev. Worth Jennings
Robert Powell

Until Convention 2005

The Rev. Kathleen Awbrey
The Rev. Al Moore
Shelley Williams

The Rev. Doug Hodsdon
Dan Jones

Until Convention 2006

The Rev. Charlie Hawes
Joe Maurice

Gaynell Jennings
Brian Silldorf

Ex officio

The Bishop
The Bishop Suffragan

CHARTERED COMMITTEE ON GRANTS

(continuing the former ACTS, Parish Grants, and Continuing Education
Committees)

(Department of Finance)

The Rev. James Prevatt, Chair

One from Diocesan Council: TBA

The seven Wardens of Convocations:

Judy Lane	Charlotte	Charles E. Thompson, Jr.,	Durham
Carmin Fix	Greensboro	Chuck Till	Raleigh
Bill Walker	Rocky Mount	Tim Burgess	Sandhills
Bill Wells	Winston-Salem		

Non-voting resource persons:

Canon to the Ordinary: The Rev. Canon Marie M. Fleischer (Staff Liason)

CHARTERED COMMITTEE ON INSURANCE

The Rev. Fred Paschall, Chair
Tom Church

Skip Sprye
Woody Burnette

CHARTERED COMMITTEE ON MINISTRY IN HIGHER EDUCATION

(Department of Christian Formation)

Until 2004

Robert Chase, Jr.
Celia Marshall
Bill Well, Chair

Bill Lawing
Priscilla Shows

Until 2005

Eddie Bass
Joanna Carter
Donald J. Stedman

Genie Carr
Stephen LeMoine

Until 2006

Charles (Chad) Brown
Stephanie Lovett
Erin Seltzer
Diocesan Chaplains (ex officio)

Frank Crawley
Lee Morgan

CHARTERED COMMITTEE ON NEW CONGREGATIONAL DEVELOPMENT

(Department of Congregational Support and Development)

Until 2004

The Rev. John K. Gibson, chair
William W. Neal

The Rev. Filmore Strunk

Until 2005

Barbara Post

The Rev. Janet Watrous

Until 2006

The Rev. John W. Gibson, Jr.

Diane Steinhaus

The Rev. Canon Marie M. Fleischer, Staff Liaison

CHARTERED COMMITTEE ON PROPERTY MANAGEMENT

(Department of Business Affairs and Administration)

Until 2004

Hal Worth III, chair

The Rev. Scott White

Until 2005
Wade Graham

Gilliam Nicholson

Until 2006
W. C. (Skip) Sprye

Thomas Church

CHARTERED COMMITTEE ON SMALL CHURCHES
(Department of Congregational Support and Development)

Until 2004
L.C. Cooper
The Rev. Lada Hardwick
Michael Shinn

Martha Jerome
Vann Stephens

Until 2005
The Rev. Marvin Aycock
Priscilla Matheson

The Rev. Barbara P. Hendren, chair

Until 2006
The Rev. Foy Bradshaw
Ray Rogister
Adam Weatherly

The Rev. Jane Brock
Joan Vella
The Rev. Janet Watrous

The Rev. Canon Marie M. Fleischer, Bill Wrenn (Staff Liaisons)

CHARTERED COMMITTEE ON STEWARDSHIP
(Department of Congregational Support and Development)

Until 2004
Rob Drennan
Tom Evins

Pam Harvey
Wells Van Pelt

Until 2005
Tom Balsey
The Rev. Fred Hoffman

Ray Rogister
Ron Sigrist, Chair

Until 2006
Susan Brown
Rick Krumel
Pat Valentine

Bill Flannery
Jim McDonald

The Rev. Canon Marie Fleischer (Staff Liason)
Ty Smithdeal, Planned Giving Officer
Bill Wrenn (Staff Liason)

**CHARTERED COMMITTEE ON SOCIAL
RESPONSIBILITIES IN INVESTMENTS
(Department of Finance)**

INACTIVE

**CHARTERED COMMITTEE ON YOUTH
(Department of Christian Formation)**

Until 2004

Amy Barnhart
Stuart Barnhart
Julia Johnson

Maggie Thompson, Youth Chair
Melissa Feimster

Until 2005

Karen Bauer
John Kidida
Steve Redhage

Horton Redhage
Rocky Rachel
Kara Zimmer

Until 2006

Jinx Cole
Natalie Lynch
Ginny Vellani

Laura Ingersoll
Bill Oldland
Anne Willoughby

Pam Johnson, Chair
Mike Hoffman, Representative to the Summit Board and Camp Director
Kathy Pfister (Staff Liason)
John C. Koch (Staff Liason)

OTHER APPOINTMENTS BY THE BISHOP

DIOCESAN ECUMENICAL OFFICER

The Rev. Steven Clark

DIOCESAN EVAGELISM OFFICER

The Rev. Daniel A. Brown

DIOCESAN OFFICER FOR INTERFAITH RELATIONS

The Rev. Phil Wiehe

DIOCESAN LITURGICAL OFFICER

The Rev. Diane B. Corlett

DIOCESAN PLANNED GIVING OFFICER

F. Ty Smithdeal

Liaison to the North Carolina Council of Churches: The Rev. Steven Clark

Delegates to the North Carolina Council of Churches:

The Rev. Barbara Armstrong
The Rev. Kathleen Awbrey
The Rev. Steven Clark
Julia Elsee
The Bishop Suffragan

Eloise Hilliard
Mimi Keravouri
The Rev. Canon E. T. Malone, Jr.
Ann Thompson

DIOCESAN MEMBERS OF THE BOARD OF DIRECTORS OF THE EPISCOPAL FARMWORKER MINISTRY

Until 2004
Eddie Rodriguez

Until 2005
The Rev. Kathleen Awbrey The Rev. Diane Corlett, chair

Until 2006
Jessica Bennet Mimi Keravouri

DIOCESAN LITURGICAL COMMITTEE

The Rev. Diane B. Corlett, chair The Rev. Brian S. Suntken
The Rev. Timothy Kimbrough Chuck Till
Dr. Richard Townley

BISHOP'S COMMITTEE ON THE DIACONATE

The Rev. Kermit M. Bailey The Rev. Albert Moore
The Rev. Talmage Bandy The Rev. Kim Hudson
The Rev. Carol J. Burgess The Rev. Nicolas Menjivar
The Rev. Martha A. Hart The Rev. Charles W. Smithers
The Rev. William H. Joyner, Jr., chair The Rev. Nancy Titus
The Rev. Verdery Kerr E. June Santa
Diane Steinhaus

The Rev. Bobbie Armstrong (ex officio)
The Ven. Nan Cushing (ex officio)
The Bishops (ex officio)

BISHOPS COMMITTEE ON SEXUAL ETHICS

Susan Brooks Judy Clayton
Anne Hodges-Copple Mary Curtis
Nan Cushing Dianne Dougherty
Liz Dowling-Sendor Robert Elliot
Marie M. Fleischer Randy Foster
Jan Freeman Jane Gurry
Sally Harbold, chair Joe Hensley
Vivian Hunsicker Helen Keyes
Albert Moore Grayce O'Neill

Warren Pittman
Everett Thomas
Joan Vella
Amanda Smith

Jim Prevatt
Marion Thullberry
Scott White

BISHOP'S COMMITTEE ON CLERGY WELLNESS

The Rev. Tammy Lee, chair
The Rev. Paula Rachal
The Rev. Zelda Kennedy
The Rev. Patsy Smith
Dr. Fred Irons
The Bishop (ex officio)

The Rev. Rachal Haynes
The Rev. Robert Hamilton
Elizabeth Varner
The Rev. Hank Franklin
The Canon to the Ordinary (staff liaison)

CONVENTION COMMITTEES

Administration of the Diocese

Joseph S. Ferrell, Chair

The Rev. Scott Benhase
The Rev. Janice Chalaron
The Rev. David Hodges

Harry G. Bartlett
Lawrence Bearden
Robert W. Brown
Alice Freeman

Credentials

The Rev. Joan C. Vella, Chair

The Rev. Randall Keeney
The Rev. Canon E. T. Malone, Jr.

George Brine
Vivian M. Edwards
Jacqueline C. Harris
Jane Pierce
John T. Pittman

Elections

Marion L. Johnson Church, Chair

The Rev. Lada Hardwick
The Rev. Kenneth Kroohs
The Rev. Grayce M. O'Neill

Kat Hardy
Susan Hooper
Robert Husted
Alva Manning

Faith and Morals

The Rev. M. Kathryn Rackley, Chair

The Rev. Daniel A. Brown
The Rev. Caroline Goodkind

Tess Barnes
Marilyn Cherry
F. Grady Hall III
Nancy L. Krikorian
Chuck Till

National and International Affairs

The Rev. Philip Tierney, Chair

The Rev. Heather M. McCain
The Rev. Charles Smithers

Martha B. Alexander
Robert E. Leak
Marion C. Salinger
Charles E. Thompson, Jr.
Bill Wells

Program of the Church

Scott Evans Hughes, Chair

The Rev. Diane B. Corlett
The Rev. Virginia N. Herring

Margaret J. Gillespie
Alice Robbins
Jocelyn Safrit
Connie Sessums, Jr.

Social Concerns

The Rev. Toni Wike, Chair

The Rev. Kermit Bailey

The Rev. Michael Bye

The Rev. James Melnyk

Gaynell Jennings

Enid D. Patterson

Angela Penick

Doris Tinker

Episcopal Church Women

Executive Board

President:	Sylvia Nash
Vice-President:	Vivian Edwards
Secretary:	Gail Greer
Treasurer:	Amy Elliott
Immediate Past President:	Gail Fennimore
President-elect	
Secretary of Devotional Life:	Julia Congleton-Bryant
Secretary of Christian Education:	Penny Barnhill
Coordinator of Altar Guild:	Jane Aycock
Secretary of Christian Social Ministries:	Ann Proctor
Chairman of Women's Issues:	Elizabeth Devereux
Coordinator of United Thank Offering:	Eva Morriss
Director of Church Periodical Club:	Sarah F. K. Shaw
Secretary of Missions:	Valerie Dove
Secretary of Promotions:	Mary Hawkins
Yearbook Editor:	Anne Butler
Lex Mathews Scholarship Fund Coord:	Colleen Hartsoe

CONVOCATION CHAIRPERSONS

(I) Rocky Mount:	Eva Morris
(II) Raleigh: (co-chairs)	Carolyn Owens Annette Watson
(III) Durham:	Mina Hampton
(IV) Sandhills:	Nancy Neal
(V) Greensboro:	Sarah Brown
(VI) Winston-Salem:	Debbie Walker
(VII) Charlotte:	Karen Crane

EX-OFFICIO

The Bishops:	The Rt. Rev. Michael B. Curry The Rt. Rev. J. Gary Gloster
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List of Clergy
In Order of Canonical Residence in the Diocese
(as of August 1, 2003)

The Bishop

Michael Bruce Curry
Consecrated June 17, 2000

The Bishop Suffragan

James Gary Gloster
Consecrated July 27, 1996

The Retired Bishop

Robert Carroll Johnson, Jr.
Consecrated May 14, 1994

The Retired Bishop

Robert Whitridge Estill
Consecrated March 15, 1980

The Retired Bishop Suffragan

Huntington Williams, Jr.
Consecrated April 28, 1990

Priests

Canonical Residence

June 18, 1939 William Penn Price
Feb. 21, 1945 Robert Lansing Hicks
Aug. 13, 1950 Franklin Woodrow Young
June 18, 1952 George Ian Robertson McMahan
Apr. 1, 1956 George Blogett Stuart Hale
Nov. 1, 1956 Huntington Williams, Jr.
Apr. 1, 1957 Levering Bartine Sherman
Dec. 1, 1957 Loren Benjamin Mead
June 29, 1958 William Brown Patterson, Jr.
June 29, 1958 Roderick Laury Reinecke
June 30, 1958 William Lee Williams
Apr. 5, 1960 Albert Arnold Nelius
June 21, 1960 William Edward Pilcher III
Oct. 20, 1960 Woodson Lea Powell IV
Mar. 1, 1961 Edward Dudley Colhoun, Jr.

Ordained Priest

June 19, 1940
Nov. 21, 1945
June 15, 1951
Feb. 3, 1953
May 21, 1946
Jan. 24, 1953
Dec. 13, 1949
June 21, 1956
Feb. 8, 1959
Dec. 30, 1958
Jan. 25, 1954
May 5, 1955
Dec. 21, 1960
Apr. 29, 1961
Dec. 21, 1953

June 29, 1962	Hugh Burnette Craig	June 29, 1963
Mar. 1, 1964	Louis Chester Melcher, Jr.	June 17, 1955
Aug. 1, 1964	Claude Alvin Collins	Dec. 20, 1958
Sept. 15, 1964	Charles Inglesby Penick	Mar. 4, 1952
Sept. 19, 1964	Robert Carroll Johnson, Jr.	June 29, 1965
June 29, 1965	James Thomas Prevatt, Jr.	June 29, 1966
June 29, 1965	Thomas Cecil Walker	Dec. 3, 1967
June 29, 1966	Philip Robert Byrum	June 24, 1967
July 1, 1966	Paul Charles Morrison	Jan. 9, 1965
Sept. 9, 1966	Carlton Owen Morales	June 14, 1958
Aug. 13, 1967	Theodore Hall Partrick	Dec. 22, 1949
June 1, 1968	Ichabod Mayo Little, Jr.	Jan. 30, 1961
June 29, 1968	Wilson Rosser Carter	June 24, 1969
July 15, 1968	John Robley Campbell	Oct. 29, 1956
Sept. 1, 1969	Thomas Droppers	Dec. 8, 1956
Feb. 1, 1970	Keith John Reeve	Jan. 6, 1968
Sept. 1, 1970	Harrison Thayer Simons	June 8, 1963
Nov. 16, 1970	Roland Jackson Whitmire, Jr.	May 26, 1954
Feb. 24, 1972	Harmon Lee Smith	June 24, 1972
June 1, 1972	James Michael Coram	May 31, 1969
June 1, 1972	Lawrence Kemster Brown	Jan. 6, 1968
June 24, 1972	John Nelson Wall, Jr.	June 24, 1974
June 28, 1972	William McCabe Coolidge	June 23, 1973
Nov. 1, 1972	John Tol Broome	Mar. 14, 1959
Mar. 1, 1973	Edward Scipio Brightman	Apr. 11, 1953
Mar. 4, 1973	Warwick Aiken, Jr.	July 27, 1951
Dec. 16, 1973	Robert Lee Haden, Jr.	June 4, 1961
June 22, 1974	David Hendren Wright	June 14, 1975
Oct. 1, 1974	George Arthur Magoon	Dec. 21, 1957
Feb. 1, 1975	George William Poulos	Mar. 11, 1967
Apr. 16, 1975	Charles Morris Hawes III	Dec. 19, 1964
June 1, 1975	John William Sutphin Davis	Dec. 21, 1955
July 20, 1975	George Kenneth Grant Henry	Feb. 19, 1972
Sept. 15, 1975	William Hoitte Hinson, Jr.	June 12, 1976
June 12, 1976	Noah Baker Howard	June 18, 1977
Oct. 1, 1976	Hugh Albert Whitesell	June 3, 1964
Jan. 1, 1977	Starke Spotswood Dillard, Jr.	Oct. 26, 1954
Aug. 1, 1978	Walter Dewey Edwards, Jr.	Nov. 22, 1955
Aug. 1, 1978	Downs Calvin Spitler, Jr.	Dec. 30, 1961
Dec. 15, 1978	George Markis House	Jan. 24, 1971
Nov. 7, 1979	Robert Earl Hamilton	May 1, 1971
Nov. 19, 1979	William Sidney McInnis	May 29, 1974

Jan. 2, 1980	Robert Rector McGee	May 19, 1977
Feb. 1, 1980	Robert Whitridge Estill	Feb. 11, 1953
Apr. 8, 1980	James Gary Gloster	Dec. 21, 1962
Jan. 15, 1981	Glenn Edward Busch	Dec. 11, 1971
May 5, 1981	Richard William Pfaff	Dec. 17, 1966
Oct. 31, 1981	Charles Edward Hocking	Mar. 27, 1965
Mar. 15, 1982	John Athas Zunes	Dec. 22, 1955
June 29, 1982	William Derek Shows	June 24, 1983
Oct. 1, 1982	Stephen John Elkins-Williams	June 14, 1975
Oct. 1, 1982	George Blake Holmes	Mar. 15, 1949
Jan. 10, 1983	Lyonel Wayman Gilmer	Mar. 19, 1982
Jan. 17, 1983	William Emory Smith	Dec. 21, 1980
Apr. 25, 1983	Antoinette Ray Wike	Apr. 30, 1984
Apr. 27, 1983	Royal Fred Dedrick	Aug. 13, 1977
Apr. 29, 1983	Joe Carroll Coulter	Jan. 6, 1967
May 31, 1983	Bruce Bennett Lawrence	Dec. 2, 1967
June 1, 1983	Geoffrey Mack Georgi	Dec. 27, 1974
Sept. 1, 1983	Joseph Allison Hayworth	Feb. 16, 1955
Jan. 1, 1984	Claudius Miller III	July 6, 1955
Mar. 1, 1984	Jerry William Fisher	May 19, 1979
May 15, 1984	Richard Byron Smith	Dec. 17, 1961
May 31, 1984	Timothy Edward Kimbrough	June 2, 1985
June 16, 1984	Fred Leonard Thompson	June 30, 1985
July 1, 1984	John Shelley Akers III	Dec. 15, 1962
Feb. 1, 1985	David Rankin Williams	Apr. 15, 1973
Apr. 1, 1985	Nelson Bainbridge Hodgkins	Jan. 23, 1961
Apr. 25, 1985	John Edward Shields	Apr. 25, 1986
May 30, 1985	Rachel Fowler Haynes	June 27, 1980
June 2, 1985	Henry Airheart Presler	June 7, 1986
June 8, 1985	Elizabeth Goodwin Saunders	June 21, 1986
June 11, 1985	Fred Lane Horton	June 11, 1986
June 27, 1985	James Ralph Fouts	June 27, 1986
July 29, 1985	Frederick John Warnecke, Jr.	May 30, 1959
Aug. 19, 1985	Edward Wilbur Conklin	Jan. 1, 1950
Aug. 31, 1985	Glenn Hamilton Gould	May 23, 1977
Nov. 1, 1985	Janet Couper Watrous	June 22, 1978
Dec. 14, 1985	James Braxton Craven III	Dec. 29, 1995
Apr. 21, 1986	Norman Brooks Graebner	May 3, 1987
June 16, 1986	Robert Bruce Cook	June 29, 1974
June 26, 1986	Victoria Jamieson-Drake	July 2, 1987
June 29, 1986	Diane Bishop Corlett	June 29, 1987
July 29, 1986	Thomas Otey Feamster, Jr.	June 13, 1973

Oct. 1, 1986	William Worth Jennings III	Dec. 10, 1973
Dec. 14, 1986	Edward Chisholm Scott	Dec. 15, 1987
Jan. 22, 1987	Raymond George Taylor, Jr.	Mar. 2, 1963
Mar. 12, 1987	Edward Lawrence Baxter	Mar. 12, 1987
July 13, 1987	Stephen Mark Pogoloff	Mar. 25, 1980
Aug. 30, 1987	Julie Cuthbertson Clarkson	Sep. 18, 1988
Sept. 14, 1987	Anne Elliott Hodges-Copple	Sep. 24, 1988
May 28, 1988	Virginia Norton Herring	June 4, 1989
June 20, 1988	Thomas Lindley Ehrich	Dec. 21, 1977
Oct. 2, 1988	Marvin Brady Aycock, Jr.	June 24, 1995
Oct. 12, 1988	Edwin Pearson Bailey	June 16, 1956
Jan. 1, 1989	Catherine Jane Bruce	June 18, 1988
Jan. 1, 1989	Jane Todd Gurry	Mar. 1, 1981
May 16, 1989	Frederick William Pinkston, Jr.	July 14, 1982
June 3, 1989	Patty Ann Trapp Earle	June 29, 1990
June 3, 1989	Timothy Jay Patterson	July 15, 1990
June 17, 1989	Council Foy Bradshaw	Dec. 16, 2001
Oct. 10, 1989	Robert Allen Rea	May 29, 1989
May 1, 1990	Howard Gene Backus	Feb. 16, 1973
May 26, 1990	Janice Melbourne Chalaron	May 26, 1991
June 1, 1990	Stephen Ranson Stanley	Feb. 14, 1983
June 30, 1990	Randal Arthur Foster	June 29, 1991
Aug. 12, 1990	Fred W. Paschall, Jr.	June 10, 1979
Aug. 27, 1990	John W. Gibson, Jr.	Feb. 8, 1975
Sept. 24, 1990	W. David Woodruff	Jan. 10, 1956
Nov. 10, 1990	John Kenneth Gibson	Nov. 16, 1991
Dec. 31, 1990	Samuel Alison Mason	Dec. 18, 1973
Jan. 8, 1991	James T. Horton	May, 1973
May 1, 1991	Rebecca Elizabeth Holmes	Dec. 10, 1984
May 7, 1991	Brian S. Suntken	June 14, 1990
June 1, 1991	Steven B. Clark	Jan. 21, 1986
June 1, 1991	Elmer Taylor Malone, Jr.	June 13, 1998
Dec. 1, 1991	Douglas G. Hodsdon	June 22, 1985
Dec. 2, 1991	June T. Chandler	Jan. 25, 1987
Dec. 31, 1991	Monroe Freeman, Jr.	Apr. 27, 1986
Jan. 2, 1992	Ralph E. Macy	Dec. 21, 1950
Jan. 18, 1992	Lisa Galen Fischbeck	Jan. 23, 1993
Feb. 11, 1992	Samuel K. Frazier, Jr.	June 29, 1963
June 15, 1992	Eugenia Sealy Cross	June 15, 1993
June 20, 1992	Charles M. Riddle III	June 24, 1964
July 1, 1992	Gary D. Steber	April 27, 1980
July 18, 1992	Clifford Carleton Coles	July 11, 1993

Sept. 14, 1992	James D. Franklin, Jr.	Jan. 5, 1983
Dec. 1, 1992	Ann Brewster Jones	Apr. 8, 1978
Jan. 14, 1993	Fiona Bergstrom	Dec. 21, 1995
Feb. 13, 1993	Martha Clark-Boothby	Feb. 14, 1994
Apr. 1, 1993	Robert M. Alves	Jan. 13, 1990
Apr. 2, 1993	Jay C. James	Dec. 14, 1985
July 1, 1993	Lois Lovette Boney	Apr. 16, 1989
July 16, 1993	Philip F. Wiehe	Jan. 31, 1976
Dec. 1, 1993	Mary Page Curtis	Feb. 2, 1992
Apr. 4, 1994	Winston B. Charles	Dec. 6, 1974
May 24, 1994	Randall James Keeney	May 20, 1989
June 23, 1994	Grayce Westerfield O'Neill	Dec. 23, 1994
Aug. 11, 1994	Wendell R. Phillips	Dec. 17, 1966
Sept. 1, 1994	Nancy J. Allison	Sept. 14, 1988
Sept. 30, 1994	John W. Simons	Dec. 18, 1959
Oct. 19, 1994	M. Filmore Strunk, Jr.	Jan. 15, 1989
Jan. 5, 1995	Tambria Elizabeth Lee	May 6, 1994
Apr. 25, 1995	Claudia A. Dickson	Dec. 21, 1988
May 15, 1995	John L. Jenkins	June 2, 1962
June 10, 1995	Kenneth Charles Kroohs	June 29, 1996
June 30, 1995	Locke E. Bowman, Jr.	Feb. 15, 1984
July 1, 1995	Sally L. Harbold	Dec. 18, 1992
Aug. 1, 1995	Scott Anson Benhase	Mar. 17, 1984
Aug. 15, 1995	Martin F. McCarthy	June 4, 1979
Aug. 28, 1995	Deven Ann Hubert	Dec. 21, 1986
Sept. 12, 1995	Kathleen Davie Awbrey	Dec. 21, 1985
Nov. 30, 1995	Jamie E. L'Enfant	June 29, 1996
Dec. 14, 1995	Warren Lewis Pittman	Jan. 4, 1975
Jan. 2, 1996	Robert Claremont Sawyer	Dec. 6, 1980
Mar. 1, 1996	Gale H. Cooper	Apr. 30, 1991
Mar. 18, 1996	Martha H. Hedgpeth	Feb. 10, 1983
Apr. 1, 1996	Marion F. Thullbery	Sept. 14, 1986
June 11, 1996	Diana P. Johnson	Dec. 8, 1994
June 29, 1996	Kimberly Danielle Lucas	Apr. 19, 1997
June 29, 1996	Michael G. Dunnington	June 21, 1997
June 29, 1996	Lisa Frost-Phillips	June 21, 1997
June 29, 1996	R. Bradley Mullis	June 21, 1997
Jan. 31, 1997	Daniel Aaron Brown	Dec. 15, 1996
Mar. 11, 1997	Charles Frederick Benz	July 1, 1979
Mar. 13, 1997	C. Anne Hallmark	Dec. 12, 1987
June 20, 1997	Ida Louise Johnson	June 3, 1995
June 20, 1997	Louise K. Oakes	Jan. 30, 1994

June 21, 1997	Gayanne Miller Silver	June 20, 1998
June 21, 1997	Joan Christine Vella	June 20, 1998
Oct. 8, 1997	Donald P. Goodheart	February 1975
Jan. 23, 1998	Charles W. Smithers	Oct. 25, 1992
May 6, 1998	R. Scott White	Jan. 25, 1997
June 20, 1998	Elizabeth Dowling-Sendor	May 1, 1999
Oct. 1, 1998	R. Dale Harmon	June 13, 1966
Oct. 15, 1998	William H. March III	July 8, 1993
Oct. 20, 1998	Michael J. Zumpf	Dec. 20, 1992
Jan. 11, 1999	M. Lorraine Ljunggren	Jan. 4, 1992
Jan. 13, 1999	James S. Melnyk	May 19, 1990
Mar. 29, 1999	Philip J. Tierney	May 1977
May 11, 1999	L. Murdock Smith III	June 11, 1983
June 19, 1999	Catherine Anne Caimano	Jan. 22, 2000
July 1, 1999	Louis Oats	May 1, 1981
Aug. 4, 1999	Lee H. Bristol III	Dec. 1992
Sept. 1, 1999	Heather McCain	Dec. 17, 1994
Sept. 7, 1999	W. Verdery Kerr	Jan. 27, 1977
Sept. 8, 1999	David B. Hodges	July 21, 1996
Oct. 9, 1999	Julia W. Boyd	Oct. 28, 2000
Nov. 2, 1999	J. Derek Harbin	Nov. 30, 1988
Nov. 9, 1999	Michael Battle	Dec. 1993
Nov. 22, 1999	Nicolas Menjivar	Mar. 16, 1974
Dec. 6, 1999	Barbara Platt-Hendren	May 17, 1986
Dec. 29, 1999	Ralph L. Delgadillo	Nov. 30, 1999
Jan. 1, 2000	Lois A. Reardin	May 12, 1988
Jan. 13, 2000	Willis H. Steinburg, Jr.	February 1988
Mar. 20, 2000	George F. Adamik	Nov. 3, 1979
Apr. 17, 2000	Daniel W. Barker	Mar. 28, 1982
May 17, 2000	Ronald N. Hiester	Dec. 1964
May 22, 2000	F. Lee Cutair III	June 1967
May 27, 2000	William D. Oldland	June 9, 2001
June 4, 2000	Zelda M. Kennedy	Apr. 28, 2001
June 10, 2000	Patsy Ann Smith	Jan. 27, 2001
June 17, 2000	Michael Bruce Curry	Dec. 9, 1978
June 19, 2000	Michael K. Thompson	June 1968
Aug. 1, 2000	Michael S. White	January 1996
Nov. 27, 2000	L. Everett Thomas	May 1978
Dec. 1, 2000	Michael Bye	May 1972
Dec. 28, 2000	Susan Elizabeth Betts	Dec. 9, 2000
Jan. 1, 2001	Stephen Burnum Morris	May 1994
Jan. 10, 2001	Thomas Herbert Webster	April 17, 1994

Feb. 13, 2001	M. Clayton Townsend	Jan. 13, 2001
Mar. 1, 2001	Marie M. Fleischer	July 29, 1974
Mar. 1, 2001	M. Kathryn Rackley	Nov. 28, 1999
Mar 14, 2001	Robert T. Rachal	Dec. 1991
June 1, 2001	Paula C. Rachal	May 26, 2001
June 12, 2001	Wendy W. Billingslea	May 1997
June 23, 2001	Joshua Harris Varner	May 18, 2002
June 23, 2001	Constance Roper Connelly	July 10, 2002
July 5, 2001	David W. Pittman	Dec. 1973
July 9, 2001	Frederick Hoffman	February 1997
July 10, 2001	Michael D. Schnatterly	Dec. 1989
Aug. 7, 2001	Sarah M. Reith	May 13, 1978
Jan. 1, 2002	Hal T. Hayek	May 11, 1991
Jan. 29, 2002	William Harris Morley	Dec. 16, 1978
May 14, 2002	Jane Keplinger Brock	Dec. 19, 2001
May 20, 2002	Caroline Goodkind	Apr. 6, 2002
June 22, 2002	Tina Diane Britt	Mar. 9, 2003
June 22, 2002	Barbara Jane Cooke	Apr. 5, 2003
June 22, 2002	Chantal B. Morales-Dennis	Apr. 26, 2003
Aug. 14, 2002	William E. Maddox III	Dec. 1, 1970
Sept. 4, 2002	Donald P. Roberts	Jan. 20, 1979
Sept. 7, 2002	David I. McGuinness	June 10, 1973
Oct. 15, 2002	Douglas Lloyd Holmes	Dec. 1, 1985
Oct. 16, 2002	Ellen Hanckel	May 25, 1996
Oct. 31, 2002	J. Christopher Hardman	May 1, 1987
Dec. 16, 2002	Claire Mary Tenny	Dec. 7, 2002
Dec. 19, 2002	Elaine Kebba	Jan. 1, 1980
Dec. 31, 2002	Douglas Moxley Bailey III	Dec. 1, 1964
Apr. 9, 2003	Susan Grove Eastman	Jan. 1, 1983

Transitional Deacons

Canonical Residence Ordination to the Transitional Diaconate

June 14, 2003	Sarah Louise Darnell Hollar	June 14, 2003
June 14, 2003	Brian Christopher Morgan	June 14, 2003

Deacons

Canonical Residence Ordination to the Diaconate

June 30, 1960	James Alfred Martin, Jr.	June 11, 1952
Oct. 4, 1987	Barbara Keegan Armstrong	Oct. 4, 1987
Oct. 4, 1987	Virginia Lee Going	Oct. 4, 1987
Oct. 4, 1987	Patsy Hayes Walters	Oct. 4, 1987
Oct. 2, 1988	Kermit Marshall Bailey	Oct. 2, 1988

Oct. 2, 1988	Meta Louise Turkelson Ellington	Oct. 2, 1988
Oct. 2, 1988	Patricia Ross Pittman Shoemaker	Oct. 2, 1988
June 17, 1989	Delia Kimball Higgins	June 17, 1989
June 17, 1989	Elizabeth Peabody Wade Grant	June 17, 1989
June 9, 1990	Harriette Horsey Sturges	June 9, 1990
May 25, 1991	Mary Jeanne Eckert Kroohs	May 25, 1991
May 31, 1992	Katherine Ann Bradley Johnson	May 31, 1992
May 31, 1992	William Carter Lofton, Sr.	May 31, 1992
May 31, 1992	John Nelson Ogburn, Jr.	May 31, 1992
June 6, 1993	Elizabeth Shepherd McKee-Huger	June 6, 1993
June 11, 1994	Roger Marvin Cromack	June 11, 1994
Apr. 29, 1995	Nan M. Cushing	Apr. 29, 1995
Apr. 29, 1995	Jack Davis Durant	Apr. 29, 1995
Jan. 6, 1996	Nancy Espenshade Titus	Jan. 6, 1996
June 29, 1996	Helen M. Jenner	June 29, 1996
Jan. 19, 1997	Thomas J. Bland	Jan. 19, 1997
Jan. 25, 1997	Martha A. Hart	Jan. 25, 1997
Jan. 27, 1997	Charles L. Oglesby	Oct. 4, 1987
Dec. 20, 1997	Albert Lee Moore	Dec. 20, 1997
Mar. 23, 1998	Carol J. Burgess	Oct. 25, 1987
Apr. 1, 1999	Carin Bridgit Delfs	Oct. 10, 1994
June 10, 1999	John Edward Blazer, Jr.	June 10, 1999
June 12, 1999	Russell Lee Settles	June 12, 1999
June 24, 1999	Talmage Gwaltney Bandy	June 24, 1999
May 28, 2000	Duncan H. Jones	May 28, 2000
May 19, 2001	Velinda Elaine Hardy	May 19, 2001
June 10, 2001	Frederick Ernest Barwick III	June 10, 2001
June 29, 2002	Kimberly Karen Hudson	June 29, 2002

Candidates for Holy Orders + Priesthood

Name	Date of Admission
Marcia Beam	Apr. 15, 2002
David E. Buck, Jr.	Mar. 17, 2003

Postulants for Holy Orders + Priesthood

Name	Date of Admission
Jill Beimdiek	Jan. 13, 2001
Sarah Virginia Johnston	Jan. 13, 2001
Martha Stebbins	Jan. 13, 2001
David Frazelle	Feb. 16, 2001
Sarah Ball-Damberg	Jan. 11, 2002
James Pahl	Jan. 11, 2002

John Rohrs	Jan. 11, 2002
Miriam Saxon	Jan. 11, 2002
Elizabeth Shows	Jan. 11, 2002
Paul Valdez	Jan. 11, 2002
Laura Gettys	Feb. 20, 2002
Robert Kevin Marshall	Jan. 27, 2003
Kingsley Obi Ubabukoh	Jan. 27, 2003
Virginia Bain	Feb. 14, 2003
George Stevens	Feb. 14, 2003

Postulants for Holy Orders + Deacons

Name	Date of Admission
David Crabtree	Jan. 11, 2002
William Pendleton	Jan. 11, 2002
Ty Smithdeal	Jan. 11, 2002
Candace Snively	Jan. 11, 2002
Bonnie W. Duckworth	Jan. 27, 2003
Louise Anderson	Feb. 14, 2003

DELEGATES TO THE 187TH ANNUAL CONVENTION
EPISCOPAL DIOCESE OF NORTH CAROLINA

The Bishop + The Rt. Rev. Michael B. Curry*, Raleigh
The Bishop Suffragan + The Rt. Rev. J. Gary Gloster*, Charlotte

The number in front of the name indicates the remaining years left in term.

(An asterisk [*] indicates registered voting attendance at Convention.)

Parishes and Missions, alphabetically by town

DELEGATES

ALTERNATES

Albemarle

Christ Church, The Rev. James B. Bernacki*

3 Thomas Lowe*

Carol Kennedy

3 David Cook*

Claire Dominick

Ansonville

All Souls', The Rev. Daniel A. Brown

Mattie Gaddy

Joe Gaddy

Apex

The Prince of Peace, The Rev. John K. Gibson*, The Rev. Charles L. Oglesby

1 Ron Bordwell*

Eugene Ball

3 Elizabeth H. Trively*

J. Michael Harris

Asheboro

Good Shepherd, The Rev. L. Everett Thomas*

1 John O. H. Toledano*

Emma Washington*

2 Barbara Tazewell*

3 Margaret F. Morrison

Battleboro

St. John's, East Regional Ministry Clergy Team

3 Robert H. Marriott, Jr.*

Burlington

Holy Comforter, The Rev. David R. Williams*, The Rev. Deven Hubert

1 Jocelyn Safrit*

Bill Adams*

1 Susan Autry*

Betsey Savage

2 Gregg Lee*

Shara Partin

3 Karen Baldwin

Mary Telander

Cary

St. Paul's, The Rev. George Adamik*, The Rev. Antoinette Wike*, The Rev. Sally L. Harbold*, The Rev. Lois A. Reardin*

1 Emery Anderson*

David Hatch

1 Dorothy "Dan" White*

Ann Sides

2 Sherri Hubbard

Nancy Fierke*

3 Mark Turak

Annie Waskom

Boma Fubara*

Chapel Hill

Chapel of the Cross, The Rev. Stephen J. Elkins-Williams*, The Rev. Stephen R. Stanley*, The Rev. Tambria E. Lee*, The Rev. Victoria Jamieson-Drake*, The Rev. Martha Hart*, The Rev. William Joyner*, The Rev. Lisa G. Fischbeck*

1 Peter DeSaix*

Robert H. Chase, Jr.*

1 Joseph S. Ferrell*

Leola M. Collura*

2 Vivian H. Varner

Paul H. Carew*

2 Robert E. Wright

Hugh A. Tilson

3 Kim S. Sullivan*

Suzanne Sauter

3 F. Laurence Gosnell*

Edwin B. Vaden

Holy Family, The Rev. Timothy E. Kimbrough*, The Rev. Elizabeth Dowling-Sendor*, The Rev. Barbara Armstrong

1 Kim Gotwals*

Marcia Tuttle*

1 Diane Steinhaus

Bob Armstrong*

2 Char Sullivan*

Todd Granger

3 Barbara Post

Wayne Cherry

Charlotte

All Saints', The Rev. Joe C. Coulter

1 James Graham

Betty Payne*

3 Eleanor K. Helms

Chapel of Christ the King, The Rev. Michael Bye*

2 Christine Houpe*

Lewis Caldwell

Christ Church, The Rev. Philip J. Tierney*, The Rev. Fred W. Paschall*, Jr., The Rev. Elizabeth G. Saunders, The Rev. W. Verdery Kerr*, The Rev. Martha Hedgpeth, The Rev. Julia Boyd

1 Martha Alexander*	Will Webb*
1 Eric Locher*	Zach Smith
2 Tere Ey*	David Kern
2 Joe Kluttz	Sarah Werden
3 Anne Tomlinson*	Sally Van Allen
3 Henry Gass	

Holy Comforter; The Rev. David B. Hodges*, The Rev. Susan E. Betts*, The Rev. W. Carter Lofton*

1 Barbara H. Brenner	Russell Peeler
1 Peggy S. Jackson*	Polly Redd*
2 Dan Laurent*	
3 William Livingstone*	
3 Edwin Thomas*	

St. Andrew's, The Rev. William H. Hinson, Jr.*, The Rev. Russell L. Settles

1 Kathy Alexander*	
2 Wendy Merrill*	
3 Joanne Jenkins*	

St. John's, The Rev. Martin F. McCarthy*, The Rev. M. Clayton Townsend, The Rev. Ellen Hanckel*

1 Doug Burkhardt	George Sheild
1 Pablo de la Canal*	Mike Simpson*
2 Larry Newton *	David Lavoie
2 Paul Simpson *	Judy Lane
3 Dan Dawson *	Donna Weinstein*
3 Cliff McIntire	Remi Loiseau

St. Margaret's, The Rev. M. Filmore Strunk, Jr.*, The Rev. Douglas Lloyd Holmes*

1 Phyllis Fields*	Jim Thornton
2 Terry Casto*	
3 George Devereux	

St. Martin's, The Rev. L. Murdock Smith III, The Rev. Armand A. LaVallee*, The Rev. Constance R. Connelly

1 Stewart Spencer	Lil Wetmore
2 Ann Lane*	John Lansche*
2 Robert Drennan*	
3 John D. Elliot, Jr.*	

2 Clarence Fox*
3 Dana Phillips*

V. Joe Mohlere
Rebecca Mohlere

Durham

El Buen Pastor, The Rev. Nicolas Menjivar*

1 Eloi Espinoza*
3 (2nd delegate not elected)

St. Joseph's, The Rev. Steven B. Clark, The Rev. Elizabeth Wade Grant*

1 George Brine*
3 Linda Kathryn Clark

St. Luke's, The Rev. Michael S. White*, The Rev. Joshua Varner*, The Rev. James B. Craven III

1 Chuck Harner*
2 Bill Pursell
2 Debbie McIntosh*
3 Wendy Cook*

Jill Hoffman
E. June Santa*
Stephen LeMoine

St. Philip's, The Rev. Scott Benhase*, The Rev. Catherine Caimano, The Rev. Harriette H. Sturges*, The Rev. Thomas Rightmyer*

1 Jacqueline C. Harris*
1 Donna Rewalt
2 Margaret McCann*
3 Ed Embree*

Donna Hicks
Sally Hubbell
Susan James

St. Stephen's, The Rev. Samuel A. Mason, The Rev. W. Derek Shows*

1 Jack Hughes*
1 Marion Salinger*
2 Scott Evans Hughes*
2 Richard Clark

Christopher Mangum
Donald Parry
Nancy Anderson*
Margaret Lewis

St. Titus', The Rev. William E. Maddox III*

1 Charles E. Thompson, Jr.*
3 Lionell Parker*

Reginald Jones
Deborah DeBourg-Brown

Eden

Epiphany, The Rev. Robert B. Cook, Jr.*

1 Charles Tisdale*
2 Keith Dallas*

Mark Parker
Ted Fix

3 Virginia Sharrow*

Carmen Fix

St. Luke's, The Rev. Michael J. Zumpf*

1 Jocelyn Gordon*

Gordon Hundley*

3 Wayne Kirkman

Linda Priddy-Hundly

Carol Rorrer

St. Mary's-by-the-Highway, The Rev. Michael J. Zumpf*

3 Kay Miley

Ruby Williams*

Elkin

Galloway Memorial, The Rev. Joan C. Vella*

1 De Anna Hall*

Russell Hall*

3 Carol Anderson

Marie Titus

Enfield

Advent, East Regional Ministry Clergy Team

3 Linda G. Jobe*

Erwin

St. Stephen's, The Rev. David McGuinness*

2 Tommy Armstrong

James Pence

2 Michael Wells*

Fork

Ascension, The Rev. M. Kathryn Rackley*

2 Bryan Eagle

Fuquay-Varina

Trinity, The Rev. Jane K. Brock*

2 Timothy Woodcock

Christine Pease*

3 Leslie Wade*

Jim Razor

Garner

St. Christopher's, The Rev. W. Worth Jennings III*

2 Carmalee Scarpitti*

Lawrence H. Murphy

2 Gaynelle Jennings*

Greensboro

All Saints', The Rev. Warren Pittman*

1 Margaret Money*

Hall Parrish

2 Tom Robins*

Ellery Mercier

3 Ronny Money*

Holy Spirit, The Rev. Heather M. McCain*

2 Mary Ellen Droppers*

Holy Trinity, The Rev. Timothy Patterson, The Rev. Jamie E.

L'Enfant*, The Rev. Virginia Herring*

1 Ann London Vaughn*

Martha Williams Ransley

1 Marion G. Follin III

Karen Reising Evans*

2 Sally Van Noppen Anderson*

Cleta Baker

2 Walter Cowles Faison*

Harold Ormsbee Carpenter

3 Alice Haughton Rice*

James Reginald Turner

3 Richard Garner Cox*

James French Keith

Redeemer, The Rev. Clifford C. Coles

1 Gladys Berkley*

1 Harold Mazyck*

3 Gwendolyn Blount*

St. Andrew's, The Rev. Wendy Wade Billingslea, The Rev. Robert Hamilton*

1 Lindsay W. Cox*

Alan G. Atwell

2 John Patrick Miller*

Judy A. Hackett*

3 Robert N. Shelton

3 John M. Dobson*

St. Barnabas', The Rev. Henry Sink*, The Rev. Beth McKee-Huger*

1 Betty Brown*

2 John Maddocks*

St. Francis', The Rev. Michael D. Schnatterly*, The Rev. Chantal B. Morales-Dennis*

1 Emily Ragsdale

Leslie Leland

1 Malhon Kenny

Kitty Baker

2 Maude Honeycutt*

Claudia Reich

3 Vaughn Leland

Leslie Murphy

3 Ash Hollar*

Sally Krauss

Halifax

St. Mark's, The Rev. Ben R. Duffey

2 Robert M. Gowen*

Hamlet

All Saints', The Rev. Lada E. Hardwick*

3 Ann Martin

Sharon D. Davis*

Haw River

St. Andrew's, The Rev. Samuel Frazier, Jr., The Rev. John N. Ogburn, Jr.

1 Paul Van Weest*

Dick Ling

1 Gloria Van Weest*

Natalie Ling

Henderson

Holy Innocents', The Rev. Daniel W. Barker

1 Marion J. Church*

Thomas C. Church, Jr.

2 Nicholas Long, Jr.*

Robert A. Nelson

3 Rose Flannagan *

Bennett H. Perry, Jr.

St. John's, The Rev. Barbara J. Cooke*

1 Vivian M. Edwards*

Robert Hanford

2 Cheryl Neville*

High Point

St. Christopher's, The Rev. Kenneth C. Kroohs

1 David Routt

Ann Holland

1 Janice Donovan*

James Augsburg

St. Mary's, The Rev. Glenn E. Busch*, The Rev. Caroline C. Goodkind*, The Rev. Delia Higgins

1 Carroll Ann Miller

John Yowell

2 Nicki Idol

Delia Rhodes Smith

2 David Moore

Peter Freeman

3 Colleen Hartsoe

Kim Gay*

Claudia Stowers*

Hillsborough

St. Matthew's, The Rev. N. Brooks Graebner, The Rev. Katherine B. Johnson*, The Rev. Jean Vail,

The Rev. Lisa Frost-Phillips

1 Jerry Workman

Bob Quackenbush

2 Steven Burke*

Betty Matthews*

3 Ellen McRae*

Rick Brewer

Huntersville

St. Mark's, The Rev. Martin J. Bagay*

1 John Reis	Martin Osborne*
2 Jackie Blythe	Marie Osborne*
3 Rob Horan	John Pillar
	David Sahey

Jackson

Saviour, The Rev. C. Foy Bradshaw*

2 Jerry Vick*	E. Carl Witt
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Kernersville

St. Matthew's, The Rev. Charles W. Smithers

1 Dorris Tinker	William Radisch*
3 Debbie Walker*	

King

St. Elizabeth's

2 Dick Wilson	Gay Wilson
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Laurinburg

St. David's

2 Carol Whitehead	Jackie Williamson
2 Barbara Cook*	Weston F. Cook, Jr.*

Lexington

Grace Church, The Rev. Douglas Kearney

1 Catherine Gilleland	Jane Grimes*
2 Eleanor Terrell	
2 Bob Husted*	
3 Peggy Walser*	

Littleton

St. Alban's, The Rev. G. Markis House (supply)

2 Nancy Krikorian*	Emily House
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St. Anna's

1 Jean Harris	
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Louisburg

St. Matthias', The Rev. Wilberforce Mundia

2 Edith Anderson	
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St. Paul's, The Rev. Carl Edwards

2 Scott Johnson* Jane House
3 Susan McFarlane

Mayodan

Messiah, The Rev. Robert T. Rachal*
2 Pamela McHugh Helen Watson
3 George Kirzinger

Monroe

St. Paul's, The Rev. Henry A. Presler*
1 Elaine Potter* Henry Jenkins*
1 Nanette Hoyt Bill Hoyt
2 Rob Prevost*
3 Charlotte Jenkins*

Mooreville

St. James', The Rev. Susan Louttit Hardaway*
2 Amanda Wilson* Susan Brown*
3 Linda Simowitz Jill Peacock

St. Patrick's, The Rev. Brian S. Suntken, The Rev. Zelda M. Kennedy*
1 Jackie Currie* Elizabeth Green
2 Bob Millikin*
3 Sandra Bell*

Mount Airy

Trinity, The Rev. Nelson B. Hodgkins
2 Debbie Powell Robert E. Merritt*
3 Fred Lambert Cama C. Merritt*

Oxford

St. Cyprian's, The Rev. Fiona Bergstrom*
3 Frances Powell* I. W. Murfree

St. Stephen's, The Rev. Fiona Bergstrom*
1 Tom Evins, Jr.* Lydia Powell
2 Carl W. (Mack) Harris* Frank Folger
3 Jodi Anderson* Lea Lea Ivey

Pittsboro

St. Bartholomew's, The Rev. Ida Louise Johnson
1 Amy Rabb Maclyn Humphrey Gavin*

2 Avis Autry*
3 Frances K. Holland*

Susan Wilson

Raleigh

Christ Church, The Rev. Winston B. Charles, The Rev. Nancy J. Allison*, The Rev. R. Scott White*, The Rev. Barbara Chaffee*, The Rev. Albert L. Moore*

1 Katherine (Trina) B. Blanton

Gene Bowers*

1 Kennedy C. O'Herron*

Marjorie B. (Muff) Carr

2 Martin Brinkley

Sandy Anthony*

2 Robert E. Leak

Arch T. Allen III

3 Stanford F. Brewer

Barrett S. Brewer

3 John I. Wood III*

P. G. Fox*

Good Shepherd, The Rev. Robert C. Sawyer*, The Rev. William D. Bennett, Jr.*, The Rev. Meta L. T. Ellington*

1 Richard B. Hardy III*

John E. Champion

1 Harry G. Bartlett III*

Mary J. Giersch

2 Charles W. Stout*

2 Alice C. Hardy*

3 Gail S. Duncan*

Holy Cross, The Rev. John W. Gibson, Jr.*

2 Jane C. Baker*

James Harding

2 Nancy C. Lowe

Joseph Gibbes

Nativity, The Rev. Diane B. Corlett*, The Rev. Brad Mullis*, The Rev. Nancy E. Titus*,

The Rev. George B. S. Hale

1 Chuck Till*

Joy Haas

2 Deborah Brown*

Jane Vella

2 Jodi Gammon

Shep Smith*

3 Waltje Rasulala*

Vaughn Winborne, Jr.

Ephphatha, The Rev. Diane B. Corlett, The Rev. Brad Mullis*, The Rev. Nancy E. Titus*

2 Robert Lewis*

Nancy Lewis

GracePoint, The Rev. Willia H. (Bill) Steinberg*

3 William Weiss*

St. Ambrose, The Rev. Michael Battle

1 George Jones, Sr.* Karyn C. Thomas
2 Enid Patterson* Harold H. Webb
3 David Mallette, Sr.*

St. Augustine's, The Rev. LeBaron T. Taylor*

1 Thelma Roundtree*

St. Mark's, The Rev. Lorraine Ljunggren*, The Rev. John N. Wall, Jr.,
The Rev. James S. Melnyk*

1 Kat Hardy* Gaye Hill
2 Alan Shuping Dennis Daniels*
3 Jane Lambert Ron Aycock*

St. Michael's, The Rev. Randy Green*, The Rev. Claudia Dickson*,
The Rev. Patsy A. Smith*,
The Rev. Jack D. Durant*

1 Tess Barnes* Logan Porter*
1 Alyce Mullen* Priscilla Swindell
2 Marsha Whyte* Jean Alderman
2 Sue Wilson Karen Campbell
3 Chip Chase* Joe Peele
3 Bob Pollard* Mimi Keravuori

St. Timothy's, The Rev. Jay C. James*, The Rev. Martin Caldwell

1 Bill Cox* Sally Crush*
1 Gini Cox*
2 Chibueze Anenyeonwu
3 Annette Bandy*

Reidsville

St. Thomas', The Rev. William Oldland*

1 Pamela Haslan Allen* Paul Robert Barrett*
3 Herbert David Zoerhig

Ridgeway

Good Shepherd, The Rev. F. Lee Cutair III

1 Alice S. Rollins*

Roanoke Rapids

All Saints', The Rev. Robert M. Alves*, The Rev. Duncan H. Jones

1 Darryl Anderson* Kay Anderson
2 Chris Lehman* Sandy Lehman*

2 Peggy Barber
3 Cary Whitaker*

Scott Barber
June Whitaker

Rockingham

Messiah, The Rev. Lada E. Hardwick*

3 Cindy White

Leigh Ann Sago
Brian Fournier, Sr*.

Rocky Mount

Epiphany

1 Ernest Wills*

Julia Congleton-Bryant

3 Brenda Edge*

Good Shepherd, The Rev. Bollin Millner*, The Rev. Diane Britt*

1 Angela Penick*

Deborah Burnette

2 Danny Garrett

Miriam M. Learn

3 Lucy Edmondson*

3 Tom Ergish

St. Andrew's, The Rev. Janice Chalaron*

1 Shelley Settlemyre

Sandy Suggs*

2 Dottie Kilpatrick

Angela Marple

2 Gladys Capel*

3 Mike Pitt*

Roxboro

St. Mark's, The Rev. Harmon L. Smith, Jr.*

1 Ellen Baer*

Frances Drewry*

3 Dean Drewry

Salisbury

St. Luke's, The Rev. Steven Morris

1 Diane Hundley*

Mary Messinger

1 Katharine Osborn

2 Elizabeth (Betsy) Detty*

3 Richard Martin

St. Matthew's, The Rev. Marvin B. Aycock, Jr.*

2 Debra Brazee

Jewell K. Broadway

2 Elizabeth Beaver

St. Paul's, The Rev. Marvin B. Aycock, Jr.*

2 Daniel Honeycutt*

Sylvia Sofley

3 Jennifer Honeycutt*

Barbara Gainey

Sanford

St. Thomas', The Rev. Douglas G. Hodsdon*, The Rev. Mary Page Curtis*

1 John Pittman*

Ray Hyer

2 Tom Reese*

Alice Rainey

3 Jo Ann Bowman*

Charlotte Hohenstein

3 Alice Anne Ford *

Wendy Seymore

Scotland Neck

Trinity, The Rev. Ronald N. Hiester*

1 Charles J. Shields

Ann J. Shields

3 Hanna R. Kitchin*

Jane E. Hiester*

Seven Lakes

St. Mary Magdalene, The Rev. Robert Laws*

1 Grant Roper

Tim Burgess

3 Blaine Hall

Smithfield

St. Paul's, The Rev. William H. Marchl III*

1 Jane C. Pierce*

Billie Stevens

1 Russell Wilcox*

3 David Wiley*

Southern Pines

Emmanuel, The Rev. James D. Franklin, Jr., The Rev. Talmage G. Bandy*

1 Alice Robbins*

Wayne Robbins

2 William Robert Howell

Lynn Thompson

2 Robert Brown*

Justin Hamlin*

3 Howard Broughton*

Penelope Broughton*

3 Ann Stark*

Speed

St. Mary's, East Regional Ministry Clergy Team

2 Alva Manning*

Statesville*Trinity*, The Rev. Dr. Pat Earle*

1 Walter Patterson*

Scott Rankin*

2 Maggie Shoobridge

Robert Howes*

3 Suzanne Shelton

Tarboro

Calvary, The Rev. William Emory Smyth*, The Rev. Velinda E. Hardy*

2 William E. Urquhart, Jr.*	S. James Hughes
3 Mahlon W. DeLoatch, Jr.*	John M. Britt
3 Elizabeth B. Temple*	Julia H. Holland

St. Luke's, The Rev. William Emory Smyth*, The Rev. Velinda E. Hardy*

3 Reginald A. Moss*	Judith Moss
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St. Michael's, East Regional Ministry Clergy Team

2 Benjamin M. Hale	Kathy Rogister*
2 Ray Rogister*	

Thomasville

St. Paul's, The Rev. Frederick J. Warnecke, Jr.*

2 Clyde (Pat) Slaten*	Julia Dayvault
3 Ken Nelson*	

Wadesboro

Calvary, The Rev. Daniel A. Brown

1 Ann Saunders*	Lucy Davis
3 Scott Collier*	Donna Brown

Wake Forest

St. John's, The Rev. Jerry W. Fisher*

1 Shirley Matheny	
2 Durward Matheny	
3 Elizabeth Melvin	
3 Roger Melvin	

Walnut Cove

Christ Church

3 Bill Johnson*	Brenda Johnson
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Warrenton

All Saints'

2 James Parrish*	Lola Brown
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Emmanuel

1 Linda Justice*

Weldon

Grace Church, The Rev. Ben R. Duffy

2 G. Vincent Wyche

Anne Dewey Gregory

Wilson

Iglesia de la Guadalupeana, East Regional Ministry Clergy Team

1 Marco Antonio Nuñez Paredes*

Margaret A. Rodriguez

2 Miguel Angel Nuñez Paredes*

Luis Raudales

St. Mark's, East Regional Ministry Clergy Team

2 Alice Freeman*

2 Lossie Barnes

St. Timothy's, The Rev. John C. Hardman*

1 Happy Williams

Kenneth R. Hyde, Jr.

2 Brock Plauche*

Mary deGuehery

3 Alice Herring*

Garland Homes

3 Eva S. Morriss*

Betty Jean Gauss

Winston-Salem

St. Anne's, The Hal Hayek*

1 Margaret Gillespie*

Margaret Moore

2 Linda Winikoff*

3 Stuart Collins*

St. Paul's, The Rev. Donald P. Goodheart*, The Rev. John E. Shields*,
The Rev. Grayce M. O'Neill*, The Rev. Fred L. Horton, Jr., The Rev.
John E. Blazer, Jr.

1 John D. Hunter

Ann Timmons

1 Winborne Chandler*

Marc Bryson*

2 Susan Uphoff

Peggy P. Slater

2 Bill Wells*

Sally Wells*

3 Barbara Miller

Wesley Clark

3 Robert Holtzclaw*

Ann Butler*

St. Stephen's

1 Harold L. Kennedy III

Valerie D. Dove

3 Shirley T. Sadler*

Barbara H. Griffin

St. Timothy's, The Rev. Howard Backus*, The Rev. Sealy Cross*, The Rev. Mary Kroohs

1 James MacLachlan, Jr.*

1 Sam Hamilton

3 Tony Hamby*

3 Nancy Scales

Jim Austin*

Robbie Powell*

John Fonda

Brooks Hamilton

Woodleaf

St. George's

2 Guy W. Etheridge

Yanceyville

St. Luke's, The Rev. Charles L. Wood*

1 Bob Millikin*

Lelia Shelton

**DIOCESAN OFFICERS AND DIOCESAN HOUSE STAFF
PRESENT AT THE CONVENTION**

Officers:

Alfred L. Purrington IIIChancellor
The Rev. Canon Robert M. AlvesSecretary
The Rev. Canon E. T. Malone, JrAssistant Secretary

Diocesan Staff:

The Rev. Canon Marie M. Fleischer.....Canon to the Ordinary
The Venerable Nan Marshall Cushing.....Archdeacon
William E. Wrenn.....Missioner for Congregational Development
Judy ShreveDiocesan Accountant
John C. KochExecutive Director of The Summit
Kathleen PfisterMissioner for Youth Ministries
Robert Sitton....Assistant for Congregational Ministries and Youth Missioner
Marguerite AcombExecutive Assistant to the Bishops
Michelle CorbettOperations & Business Support Coordinator
Pat Hathaway....Insurance Administrator and Assistant for Business Operations
Joel Kilby.....Media & Communication Specialist, Webmaster
Krysta Morgan Ward.....Assistant to the Bishops and Canon to the Ordinary

OTHER CLERGY PRESENT AT THE CONVENTION

The Rev. Fred Barwick III
The Rev. Carol Burgess
The Rev. Philip R. Byrum
The Rev. Thomas Droppers
The Rt. Rev. Robert W. Estill
The Rev. Jane Gurry
The Rev. George B. S. Hale
The Rev. Derek Harbin
The Rev. Anne Hodges-Copple
The Rev. Robert R. McGee
The Rev. William S. McInnis
The Rev. Paula Rachal
The Rev. Roderick L. Reinecke
The Rev. Edward C. Scott
The Rev. Harrison T. Simons
The Rev. John W. Simons
The Rev. Marion Thullbery
The Rev. Thomas Webster
The Rev. Philip F. Wiehe

Necrology at 2003 Diocesan Convention

The following is a list of former Delegates who have died since the 2002 Convention:

James Osborne Arthur, Jr., *St. Stephen's, Oxford*

Lebby Boinest, *All Saints', Roanoke Rapids*

Debby Casey, *St. Anne's, Winston-Salem*

Gilbert Hale Clinard, *St. Mary's, High Point*

The Ven. Robert Nelson Davis,

Archdeacon and Canon to the Ordinary, Diocese of North Carolina;

Rector, Holy Innocents, Henderson

Mary Strickland Froelich, *St. Mary's, High Point*

James A. Hardison III, *Calvary, Wadesboro*

Henry Haywood, *Christ Church, Raleigh*

John Howard, *All Saints', Roanoke Rapids*

Elizabeth Johnson, *St. Paul's, Louisburg*

Ed Karpus, *All Saints', Roanoke Rapids*

Edward Montgomery Knox, Jr., *St. Mary's, High Point*

Jacob C. Kepley, *St. Paul's, Salisbury*

The Rev. Dr. Sarah McCulloch Lemmon,

Served Emmanuel, Southern Pines, and the Sandhills Convocation

Howard Manning, *Christ Church, Raleigh*

Richard H. Pope, *Church of the Advent, Enfield*

Marian Joyce Smallegan, *Chapel of the Cross, Chapel Hill*

Walter Daniel Sweeney, *St. Stephen's, Oxford*

William Donald Wright, Sr., *St. Mary's, High Point*

+ *May light perpetual shine upon them* +

JOURNAL OF PROCEEDINGS

Of the 187th Annual Convention

February 1, 2003

The one hundred and eighty-seventh Annual Convention of the Episcopal Diocese of North Carolina, having been rescheduled due to a winter storm, was held at Christ Church in Raleigh, North Carolina, on Saturday, February 1, 2003. The Raleigh and Durham Convocations were co-hosts for the convention.

Registration was held from 7:00-9:00 p.m. on Friday, January 31, and began at 7:30 a.m. on Saturday, February 1.

The Convention Committee on Dispatch of Business met at 8:00 a.m.

The Rt. Rev. Michael B. Curry, Bishop of the Diocese of North Carolina, called the first legislative session of the Convention to order at 9:30 a.m., with delegates gathered in the sanctuary of Christ Church, Raleigh.

The Rev. Canon Marie Fleischer led opening devotions.

The Rev. Joan Vella, vicar of Galloway Memorial Chapel, Elkin, and chair of the Convention Committee on Credentials, certified that 130 clergy and 253 lay delegates, representing a sufficient number of congregations, were registered and present, thus constituting a quorum for all purposes.

The Rev. Donald P. Goodheart, rector of St. Paul's, Winston Salem, and chairman of the Convention Committee on Dispatch of Business, presented the report of his committee.

Mr. Goodheart moved adoption of the Convention Rules of Order, with proposed amendments and they were adopted.

Mr. Goodheart next moved adoption of the agenda, and it was approved. He continued with his report, explaining parliamentary procedure for motions and the legislative process for handling of resolutions.

Mr. Goodheart moved, and it was duly seconded, that the 188th Convention of the Diocese North Carolina be held at the Radisson in High Point. The motion passed.

Canon Fleischer reported that Upton Associates negotiated with the Sheraton International Hotel to waive the \$40,000.00 cancellation fee for the 187th Annual Convention provided that the 189th Convention would be held in Durham at the Sheraton International in 2005. It was also announced that the workshop portion of

Convention would be held at Canterbury School in Greensboro on June 28.

Bishop Curry announced the loss of the shuttle Columbia and all of the crew. The Convention observed a period of silent prayer. Bishop Curry concluded the prayer with the words "May their souls and the souls of all the departed rest in peace."

Bishop Curry then appointed Alfred L. Purrington III Chancellor of the Diocese, to serve as Parliamentarian, and the appointment was approved by the Convention.

Next, Bishop Curry called for concurrence and approval of his appointments of persons to serve on committees for this Convention only. So approved.

Bishop Curry announced his appointments to existing commissions, committees, and agencies. He nominated as Trustees of the Diocese for three-year terms (through Convention 2006) the Rev. Douglas Hodsdon and Chuck Till, and they were elected by the Convention.

He nominated as Chancellor of the Diocese Alfred L. Purrington III and he was elected by the Convention.

He nominated as Treasurer of the Diocese Robert E. Wright and he was elected by the Convention.

He nominated the following persons, all of whom were confirmed by Convention: for four-year terms on the Commission on Ministry, the Rev. Grayce O'Neill, the Rev. Al Moore, the Rev. Liz Dowling-Sendor and Alice Freeman; for two-year terms as Trustees of the Francis J. Murdoch Memorial Society, the Rev. Sealy Cross, the Rev. Lisa Frost-Phillips and Larry Vellani.

He announced the Rev. John Shields as presiding officer of The Summit Board.

Bishop Curry nominated the Rev. Canon Robert M. Alves, Secretary of the Diocese, to serve as Secretary of Convention, and he was elected.

Canon Alves nominated the Rev. Canon E. T. Malone, Jr., Director of Communications, to serve as Assistant Secretary of Convention, and he was elected.

Canon Alves presented the Report of the Secretary of the Diocese and filed it by title. He moved and it was duly seconded that GracePoint Episcopal Church, Raleigh, having satisfied the canonical requirements, be admitted into union with this Convention of the Diocese of North Carolina as a mission. The motion passed.

He next moved, and it was duly seconded, that Prince of Peace Episcopal Church, Apex, currently a mission in good standing and

having satisfied the canonical requirements, be admitted into union with this Convention of the Diocese of North Carolina as a parish. The motion passed.

Bishop Curry then called for late resolutions. No resolutions were offered.

The floor was then opened for late nominations.

Priscilla Swindell was nominated for Standing Committee, in the lay order.

Nominated for Diocesan Council, lay order, were Connie Sessoms, Jr., and Ray Rogister.

Nominated for Diocesan Council, clergy order, were the Rev. Michael Schnatterly and the Rev. Joan C. Vella.

Sandy Suggs was nominated in the lay order for The Summit Board.

Ms. Marion Johnson Church, a member of Holy Innocents, Henderson, and chair of the Convention Committee on Elections, distributed the first ballot. She instructed the delegates to add the name of Sandy Suggs to the ballot in lay order for The Summit Board. She then instructed the delegates to add the names of Ray Rogister and Connie Sessoms to the ballot in the lay order for Diocesan Council. Ms. Church moved, and it was duly seconded, that William O. Bryant, John E. Campion, Anne Cook, William C. Findt III, Kirby Kilpatrick, the Rev. Dr. W. Carter Lofton, the Rev. Albert L. Moore, Robert L. Reese, Alice Haywood Robbins, and Ann Poindexter Taws, the ten unopposed nominees of the ten three-year terms open on the Penick Village Board, be elected by acclamation. So adopted.

Ms. Church next moved, and it was duly seconded, that the Rev. Wendy W. Billingslea, the Rev. Janet C. Watrous and the Rev. David R. Williams, the three unopposed nominees for three three-year terms open on the Summit Board, also be elected by acclamation. So adopted.

Ms. Church next moved, and it was duly seconded that the Rev. Dr. Winston B. Charles, the unopposed nominee for the three-year position open for Trustee of the University of the South, be elected by acclamation. So adopted.

Ms. Church next moved, and it was duly seconded, that the Rev. Michael Schnatterly and the Rev. Joan Vella, the unopposed nominees for the two open three-year terms on Diocesan Council in the clergy order, be elected by acclamation. So adopted.

Ms. Church next moved that Sydenham B. Alexander, Jr., and Priscilla Swindell, the two unopposed nominees for two open three-year terms on Standing Committee in the lay order, be elected by

acclamation. So adopted.

Ms. Church next moved that the Rev. Fiona Bergstrom, the unopposed nominee of the one open three-year term on Standing Committee in the clergy order, be elected by acclamation. So adopted.

The delegates then cast their first ballots for those not already elected by acclamation. Members of the Election Committee collected the ballots.

Mr. Goodheart announced that, due to the abbreviated schedule of Convention, that all of the reports to convention were filed by title and would appear in the Journal of Convention.

Claudia Stowers, Chair of the Council Committee on the State of the Church, presented the Report of Diocesan Council. She reported that, "Mindful of the work of the Special Commission on Missionary Strategy and awaiting Convention's will concerning implementation," the Committee on the State of the Church declined to make specific recommendations regarding the program and budget of the Diocese for fiscal year 2004.

The Rev. Nancy J. Allison, Associate Rector of Christ Church, Raleigh, and Chair of the Chartered Committee on Christian Education and Formation, presented a report on the Diocesan School for Ministry. She included in her report the plan to develop a School for Ministry in the Diocese of North Carolina.

Convention took a 10-minute break at 10:25 and returned to order at 10:35.

Next followed Bishop Curry's Pastoral Address.

Mr. Goodheart presented the report of the Special Commission on Missionary Strategy, of which he is chair.

Canon Alves then announced the committees to which all resolutions were assigned for hearings.

Following announcements and the introduction of new clergy, the Convention recessed at 11:45 a.m. During the recess the Convention gathered at Church of the Good Shepherd, Raleigh for Holy Eucharist. The Rt. Rev. J. Gary Gloster preached at the Eucharist. The various convention committees met over lunch, back at Christ Church.

Convention reconvened at Christ Church at 2:50 p.m.

Ms. Church, the Chair of the Elections Committee, reported the results of the first ballot. The Rev. Dr. Harmon L. Smith was elected for a three-year term on the Ecclesiastical Court in the clergy order. Gail Fennimore, Marion G. Folin III, and Pamela Hinson Parker Johnson were elected to three-year terms on The Summit Board in the lay order. Thomas M. Evins, Jr., and Connie Sessoms, Jr., were elected to three-year terms on Diocesan Council in the lay order.

Ms. Church next announced that there would be a run-off between Ken O'Herron and Lilian F. Wetmore for the one remaining three-year term on Diocesan Council in the lay order. Ballots were distributed and collected by members of the Elections Committee.

Mr. Goodheart noted that a corrected report of the Special Commission on Mission Strategy will be included in the Journal of Convention.

The Rev. Lisa G. Fischbeck, missionary of the Orange County Mission and co-chair of the Mission Implementation Team, presented the report of the Mission Implementation Team with action steps.

May Sherrod, a member of Church of the Advent, Enfield, presented the 2003 Mission and Ministry Proposed Unified Budget. Ms. Sherrod moved, and it was duly seconded, the Budget be adopted as presented.

Larry Newton, a member of St. John's, Charlotte, moved, and it was duly seconded, that the budget be amended to reflect changes set forth in the section of Resolution No. 1 which reads: "Resolved that the following line items be restored to 2002 levels: (1) New Congregational Programs & Support (\$220,000 in 2002, \$119,373 proposed for 2003) and (2) Global Mission, primarily for Costa Rica (\$30,000 in 2002, \$15,000 proposed for 2003) and be it further resolved that the restoration of the two budget items above, totaling \$115,626, be achieved by reducing the National Church asking from \$772,839 (proposed) to \$657,213."

The question was called on the amendment. The question passed.

The amendment was defeated.

Next, Convention voted on the motion to adopt the budget as originally presented.

The motion passed.

Ms. Sherrod reported that the Bishops and the Canon to the Ordinary decline to accept the raises budgeted and that they will ask Diocesan Council to use the funds for the Program of the Church.

Mr. Purrington presented the Report of the Commission on Constitution and Canons. Mr. Purrington moved, and it was duly seconded, that Convention amend Section 3 of Article III of the Constitution of the Diocese of North Carolina to add the following sentence: "Every pastor of the Evangelical Lutheran Church in America who is regularly serving a parish or mission in union with the Convention shall be entitled to a seat in the Convention and to a vote therein." The motion passed, on second reading, in both the clergy and lay orders pursuant to Article XIV, Section (b), of the Constitution.

Mr. Purrington next moved, and it was duly seconded, to amend Article IX of the Constitution of the Diocese to add a new Section 8 as follows: **Section 8.** "All real and personal property held by or for the benefit of any parish, mission, or congregation is held in trust for the Protestant Episcopal Church in the United States of America and the Diocese of North Carolina. The existence of this trust, however, in no way limits the power and authority of the parish, mission, or congregation otherwise existing over such property so long as the particular parish, mission, or congregation remains part of, and subject to, the Protestant Episcopal Church in the United States of America and its Constitution and Canons." The motion passed, on second reading, in both the clergy and lay orders pursuant to Article XIV, Section (b), of the Constitution.

Joseph S. Ferrell, a member of Chapel of the Cross, Chapel Hill, and chair of the Convention Committee on the Administration of the Diocese, presented its report. The Committee recommended adoption of the resolution titled **On Approving the Plan for Missionary Strategy presented by the Special Commission on Missionary Strategy.**

Mr. Ferrell moved, and it was duly seconded, adoption of this resolution. So adopted.

The Committee moved a substitute Resolution **On Authorizing Establishment of a Mission Implementation Team**, that by amending line 3 of the original motion by striking out the punctuation and words ", of 6-8 members."

Mr. Ferrell moved, and it was duly seconded, adoption of this resolution. So adopted.

The Committee recommended a substitute Resolution No. 4, **On Requiring a Mother's Day Offering for Penick Village**, and changed the title to **On Encouraging a Mother's Day Offering for Penick Village.**

Mr. Ferrell moved, and it was duly seconded, adoption of this substitute resolution. So adopted.

The committee recommended rejection of Resolution No. 1. **On Conforming the Diocesan Budget to Missionary Priorities.**

Ms. Church, the chair of the Elections Committee, reported that there was no election on the second ballot. The third ballot was distributed and collected by members of the Elections Committee.

The Rev. Kathryn Rackley, vicar of Church of the Ascension, Fork, presented the report of the Convention Committee on Faith & Morals. The Committee recommended approval of Resolution No. 6, **On Stewardship of Water**, as amended by the Committee.

Ms. Rackley moved, and it was duly seconded, adoption of this amended resolution. So adopted.

The Rev. Philip J. Tierney, rector of Christ Church, Charlotte, presented the report of the Convention Committee on National and International Affairs, which he chaired. The Committee recommended adoption of Resolution No. 2, **On Building Peace**, as amended by the Committee.

Mr. Tierney moved, and it was duly seconded, adoption of this resolution as amended. So adopted.

Ms. Scott Evans Hughes, a member of St. Stephen's, Durham, and chair of the Committee on the Program of the Church, presented its report. The Committee offered several resolutions in response to Bishop Curry's Pastoral Address. The Committee recommended the adoption of a resolution titled **On a Diocesan Ministry Fair**.

Ms. Hughes moved, and it was duly seconded, that the Convention adopt this resolution. So adopted.

The Committee recommended the adoption of a resolution titled **On Bishop's Conversations with Clergy and Vestries**.

Ms. Hughes moved, and it was duly seconded, that the Convention adopt this resolution. The chair accepted an amendment slightly changing the language of the resolution. So adopted.

The Committee recommended the adoption of a resolution titled **On a Diocesan Eucharist in Easter of 2004**.

Ms. Hughes moved, and it was duly seconded, that the Convention adopt this resolution.

The Rev. Robert C. Sawyer, rector of Good Shepherd, Raleigh, moved, and it was duly seconded, to table the resolution. The motion to table was defeated.

The Chair accepted amendments to the resolution that changed the title to **On a Diocesan Eucharist in 2004**, substituted the word "day" for "Sunday" in line 2, and amended line 5 by striking the word "suspend" and substituted the words "consider suspending."

The resolution was adopted as amended.

The Committee recommended the adoption of a resolution titled **On Congregational Meetings**.

Ms. Hughes moved, and it was duly seconded, that the Convention adopt this resolution. So adopted.

The Committee responded to the report of Diocesan Council by recommending adoption of a resolution titled **On Receiving the Report of Diocesan Council**.

Ms. Hughes moved, and it was duly seconded, that the Convention adopt this resolution. So adopted.

The Rev. Antoinette R. Wike, associate rector of St. Paul's, Cary, presented the report of the Convention Committee on Social Concerns, which she chaired. The Committee recommended adoption of Resolution No. 3, **On Eliminating Substandard Housing.**

Ms. Wike moved, and it was duly seconded, adoption of this resolution. So adopted.

The Committee recommended adoption of Resolution No. 5, **On Working to End Racism.**

Ms. Wike moved, and it was duly seconded, adoption of this resolution. So adopted.

The Rev. Scott A. Benhase, rector of St. Philip's, Durham, moved, and it was duly seconded, the adoption of a **Courtesy Resolution Commending the Ministry of the Reverend Thomas N. Rightmyer.** So adopted.

Ms. Church, the chair of the Elections Committee, reported that there was no election on the third ballot. Ms. Church moved, and it was duly seconded, to suspend the rules and to elect the person who received the highest number of votes on the third ballot to fill the one open term on Diocesan Council in the lay order. The motion passed.

Ken O'Herron was thereby elected.

An announcement was made that a previously-taped interview of Bishop Curry by Bill Friday would be aired at 5:30 p.m., Sunday, February 2, on the "North Carolina People" show on WUNC-TV.

Bishop Curry thanked the Raleigh and Durham convocations and Upton Associates for their part in hosting and planning the 187th Convention. Bishop Curry also thanked Christ Church and Good Shepherd for offering their buildings for Convention when the schedule and location had to be changed due to winter weather.

Bishop Curry commissioned the deans and wardens of the various convocations of the Diocese.

Bishop Curry adjourned the convention at 5:05 p.m. with an invitation to stand and sing "Lord you give the great Commission."

Michael Bruce Curry
Bishop of North Carolina

Robert M. Alves
Secretary of Convention

OFFICIAL ACTS OF THE BISHOP

January 1 – December 31, 2002
The Rt. Rev. Michael Bruce Curry

Summary of Official Acts

Postulants Admitted	11
Candidates Admitted	2
Ordinations to the Diaconate	5
Ordinations to the Priesthood	1
Clergy Transferred Into the Diocese	6
Clergy Transferred Out of the Diocese	8
Clerical Changes	55
Notices Received on Deposition, Renunciation, Suspensions, Resortations, Resignations, and Inhibitions	66
Diocesan Depositions, Renunciations, Suspensions, Restorations	2
Consent Given	14
Judgments for Remarriage of Divorced Persons	126
Baptisms	24
Marriages	0
Burials	2
Institutions	5
Dedications, Consecrations and De-consecrations	9
Consecrations of Bishops	0
Out of the Diocese	14
Pastoral Letters	0
Vestry Meetings	7
Visitations	51
Board Meetings	4
Celebrated Holy Communion	75
Morning Prayer	2
Noonday Prayer	6
Evening Prayer	0
Sermons and Addresses	92
Confirmations	278
Receptions	62
Reaffirmations	24
Lay Readers Licenses Issued or Renewed	75
Lay Eucharistic Ministers Licenses Issued or Renewed	197

2002

Postulants Admitted

January 11	Sarah Ball-Damberg
January 11	David Crabtree
January 11	James Pahl
January 11	William Pendleton
January 11	John Rohrs
January 11	Miriam Saxon
January 11	Elizabeth Shows
January 11	Foss (Ty) Smithdeal
January 11	Candace Snively
January 11	Paul Valdez
February 20	Laura Gettys

Candidates Admitted

April 15	Marcia Beam
April 15	Sally Hollar

Ordinations to the Diaconate

January 19	Teddra Hussey-Bynes	at St. Stephens', Durham
June 22	Barbara Cooke	at Nativity, Raleigh
June 22	Diane Britt	at Nativity, Raleigh
June 22	Chantal Morales-Dennis	at Nativity, Raleigh
June 29	Kim Hudson	at St. Ambrose, Raleigh

Ordinations to the Priesthood

April 6	The Rev. Carolyn Goodkind	at St. Mary's, High Point
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Clergy Transferred Into the Diocese by Letters Dimissory

January 1	The Rev. Hal T. Hayek, from the Diocese of Chicago	
January 29	The Rev. William H. Morley, from the Diocese of Iowa	
May 14	The Rev. Jane Brock, from the Diocese of Pittsburgh	
May 20	The Rev. Caroline Goodkind, from the Diocese of Western North Carolina	
August 14	The Rev. William E. Maddox, from the Diocese of Florida	
November 6	The Rev. Douglas L. Holmes, from the Diocese of New York	

Clergy Transferred Out of the Diocese by Letters Dimissory

February 22	The Rev. Carolyn Eklund, to the Diocese of New Jersey	
June 4	The Rev. Raleigh D. Hairston, to the Diocese of East Carolina	

July 30	The Rev. James Alan Hubbard, to the Diocese of Virginia
August 21	The Rev. Douglas Dailey, to the Diocese of Atlanta
October 1	The Rev. Karen A. Mosso, to the Diocese of Indianapolis
October 10	The Rev. Melanie A. Mudge, to the Diocese of Atlanta
November 2	The Rev. Patricia Geerdes, to the Diocese of West Virginia
December 3	The Rev. Blair Both, to the Diocese of West Tennessee

Clerical Changes

January 1	The Rev. Gale H. Cooper from the Assistant to the Rector, St. John's, Charlotte to non-parochial
January 1	The Rev. Elizabeth Dowling-Sendor from non-parochial to Assistant to the Rector, Holy Family, Chapel Hill
January 1	The Rev. Hal T. Hayek from the Diocese of Milwaukee to Rector, St. Anne's, Winston-Salem
January 1	The Rev. Heather McCain from non-parochial to Vicar, Church of the Holy Spirit, Greensboro
January 19	The Rev. Teddra Hussey-Bynes ordained to the Diaconate; Deacon, St. Stephen's & St. Cyprian's, Oxford
January 27	The Rev. Carl Edwards from non-parochial, Diocese of Maryland to Priest-in-Charge, St. Paul's, Louisburg
January 31	The Rev. Kenneth C. Kroohs from Vicar, St. Christopher's, High Point and St. Paul's, Thomasville to Vicar, St. Christopher's, High Point
February 1	The Rev. Jonathan N. Clodfelter from Chaplain, Thompson Children's Home, Charlotte to non-parochial
February 1	The Rev. Ellen J. Hanckel from Diocese of Upper South Carolina to Assistant to the Rector, St. John's, Charlotte
February 1	The Rev. William E. Maddox, III from the Diocese of Florida to rector, St. Titus, Durham
February 28	The Rev. Robert D. Harmon from Assistant to the Rector, Good Shepherd, Raleigh to retired
March 1	The Rev. Jane Brock from the Diocese of Pittsburgh to Vicar, Trinity, Fuquay-Varina
March 1	The Rev. Robert Laws from the Diocese of Georgia to Vicar, St. Mary Magdalene, Seven Lakes
March 1	The Rev. Harmon L. Smith, Jr. from non-parochial to Priest-in-Charge, St. Mark's, Roxboro
March 31	The Rev. Woodson Lea Powell, IV from part-time Assistant to the Rector, St. Timothy's, Raleigh to retired
April 1	The Rev. Wendell R. Phillips from retired to Interim Vicar, St. Michael and All Angels', Charlotte
April 8	The Rev. Ann B. Jones from non-parochial to Assistant to the Rector, St. Peter's, Charlotte

- May 18 The Rev. Joshua H. Varner from Deacon, St. Luke's, Durham to Ordained to the Priesthood; Assistant to the Rector, St. Luke's, Durham
- May 19 The Rev. Martin Caldwell from the Diocese of Virginia to part-time Assistant to the Rector, St. Timothy's, Raleigh
- May 31 The Rev. Rachel F. Haynes from Assistant to the Rector, St. Alban's, Davidson to retired
- June 1 The Rev. Kathleen D. Awbrey from non-parochial to part-time, East Regional Ministry Team
- June 1 The Rev. Carol J. Burgess from Deacon, Sandhills Cluster to Deacon, Chapel of the Transfiguration, Penick Village, Southern Pines
- June 1 The Rev. Douglas Holmes from the Diocese of New York to Assistant to the Rector, St. Margaret's, Charlotte
- June 2 The Rev. Arthur James Calloway from retired to deceased
- June 16 The Rev. Karen A. Mosso from Interim Rector, St. Mark's, Huntersville to the Diocese of Indianapolis
- June 22 The Rev. Tina Diane Britt ordained to the Diaconate; Assistant to the Rector, Church of the Good Shepherd, Rocky Mount
- June 22 The Rev. Barbara J. Cooke ordained to the Diaconate
- June 22 The Rev. Chantal Bianca Morales-Dennis ordained to the Diaconate; Assistant to the Rector, St. Francis, Greensboro
- June 29 The Rev. Kimberly Hudson ordained to the Diaconate
- June 30 The Rev. Mary Blair Both from Interim-Rector, St. Timothy's, Wilson to non-parochial
- June 30 The Rev. Douglas G. Dailey from Rector, Trinity, Statesville to Grace Church, Gainesville, GA
- July 1 The Rev. Thomas O. Feamster from retired to Priest-in-Charge, All Saints' and Emmanuel, Warrenton
- July 1 The Rev. Claire Tenny from the Diocese of Colorado to Chaplain, Davidson College and Assistant to the Rector, St. Alban's, Davidson
- July 10 The Rev. Constance R. Connelly from Deacon, Urban Missioner, Chapel of Christ the King & St. Martin's, Charlotte
- July 14 The Rev. Melanie Mudge from Assistant to the Rector, All Saints', Roanoke Rapids to non-parochial
- August 1 The Rev. John C. Hardman from the Diocese of Central Florida to Rector, St. Timothy's, Wilson
- August 1 The Rev. Dr. Sarah Rieth from non-parochial to Assistant to the Rector, St. Peter's, Charlotte
- August 15 The Rev. Martin J. Bagay from the Diocese of Newark to

- the Rector, St. Mark's, Huntersville
- August 31 The Rev. John W. Simons from Vicar, St. John's, Henderson to retired
- September 1 The Rev. Council Foy Bradshaw from Calvary, Tarboro to Vicar, Saviour, Jackson
- September 1 The Rev. Barbara J. Cooke from Deacon to Vicar, St. John's, Henderson
- September 1 The Rev. Teddra R. Hussey-Bynes from Deacon, St. Stephen's and St. Cyprian's, Oxford to non-parochial
- September 1 The Rev. Richard Rowe from the Diocese of Western New York to Interim Rector, St. Alban's, Davidson
- September 7 The Rev. David I McGuinness from the Roman Catholic Church to received into the Priesthood (non-parochial)
- September 8 The Rev. Dr. Patty Ann T. Earle from retired to Interim Rector, Trinity, Statesville
- September 15 The Rev. Ralph L. Delgadillo from Interim Vicar, St. Barnabas, Greensboro to non-parochial
- September 15 The Rev. Gary D. Steber from Rector, St. Alban's, Davidson to non-parochial
- September 16 The Rev. Lisa G. Fischbeck from Assistant to the Rector, Holy Family, Chapel Hill to Orange County Missioner(Chapel of the Cross and Holy Family, Chapel Hill; St. Matthew's, Hillsborough)
- September 28 The Rev. Dr. Sarah M. Lemmon from retired to deceased
- October 25 The Rev. William H. Hinson, Jr. from Interim Priest-in-Charge, St. Andrew's, Charlotte to Rector, St. Andrew's, Charlotte
- October 31 The Rev. G. Kenneth G. Henry from Rector, St. Michael's, Raleigh to retired
- November 1 The Rev. Robert T. Rachal from non-parochial to part-time Interim Vicar, Messiah, Mayodan
- November 1 The Rev. Frederick J. Warnecke, Jr. from retired to Interim Vicar, St. Paul's, Thomasville
- December 31 The Rev. Jane Bruce from Vicar, St. David's, Laurinburg to retired
- December 31 The Rev. Paula C. Rachal from Assistant to the Rector, All Saints', Greensboro to non-parochial

Judgements for Remarriage of Divorced Persons

In accordance with Title 1, Canon 19, Section 3c, 126 favorable judgments and 0 unfavorable judgments were given.

Baptisms

- January 13 All Saints, Greensboro 1

April 7	St. Stephen's, Durham	1
April 13	St. Patrick's, Mooresville	1
May 12	St. Paul's, Winston-Salem	2
September 8	St. Philip's, Durham	9
October 6	Good Shepherd, Asheboro	2
October 13	St. Stephen's, Winston-Salem	3
October 20	St. Andrew's, Haw River	5

Dedications and Consecrations

January 5	Christ Church, Raleigh, Rededication of Renovation of Church building and a Dedication of Plaque to The Reverend Daniel Sapp
April 13	Habitat House, Charlotte
April 20	House Blessing, Chapel Hill
August 28	Celebration of new congregation, GracePoint, Raleigh
September 4	St. Mary Magdalene, Seven Lakes
September 22	St. Mark's, Raleigh, Groundbreaking
November 2	Prince of Peace, Apex, New building dedication
December 30	Church of the Holy Family, Chapel Hill. Dedication of New Nave

Out of Diocese

January 9-12	Preaching Mission, Diocese of the Virgin Islands
February 16	Province IV AIDS Retreat Planning, Atlanta, Ga.
February 20-21	Preaching Mission, Christ Church, Charlottesville, Va.
February 26-27	Preaching Mission, Houston, Texas
March 7-12	House of Bishops, Camp Allen, Texas
April 22-23	Bexley Hall, Preach and Visit with Seminarians
May 9-10	Board Meeting, Episcopal Media Center, Atlanta
May 22-23	St. Philip's, Buffalo, Preaching Mission
June 4 - 6	Province IV House of Bishops, Synod, Kanuga
June 7 - 9	AIDS Retreat, Kanuga
August 8 - 12	Companion Diocese visit, Costa Rica
Sept, 26 - Oct. 2	House of Bishops meeting, Cleveland, Ohio
Dec. 2-4	Preaching Mission, Central Florida
Dec. 11-13	Province IV House of Bishops, Pensacola, Fl.

Institutions

February 5	The Rev. Marvin Aycock, Yadkin Valley Cluster, Salisbury
May 1	The Rev. Hal Hayek, St. Anne's, Winston-Salem
September 4	The Rev. Robert Laws, St. Mary Magdalene, Seven Lakes
September 24	The Rev. Jane Brock, Trinity Church, Fuquay-Varina

October 30 The Rev. Christopher Hardman, St. Timothy's, Wilson

Vestry Meetings

January 13 All Saints, Greensboro
January 23 St. Stephen's, Erwin
January 24 All Saints and Emmanuel, Warrenton
February 9 St. Michael's, Raleigh
February 12 Chapel of Christ the King, Charlotte
March 14 St. Stephen's, Erwin
April 14 St. Alban's, Davidson

Other

January 15 – 17 Convocation Visitation, Durham
Jan. 31 – Feb. 2 Diocesan Convention
March 3 The Summit Board overnight
March 4 – 5 Clergy Retreat
March 19-21 Preaching Mission – Good Shepherd, Rocky Mount
March 28 St. Margaret's, Charlotte - Preach
March 29 St. John's, Charlotte – Preach
April 8 Holy Trinity, Greensboro – ECW Speaker
April 15-16 North Carolina Bishops Meeting, The Summit
April 30 East Carolina ECW Speaker, Wilmington
May 17-19 Convocation Visitation, Rocky Mount
May 31-June 2 Board of Visitors, The Summit
June 10 St. Michael's, Raleigh, Dinner Speaker
June 12 Holy Comforter, Charlotte, Evangelism Dinner
Speaker
June 14-15 Deacon's Retreat
June 18-19 Staff Retreat, The Summit
June 20 Pre-Ordination Quiet Day
June 22 Group Ordination, Church of the Nativity, Raleigh
June 24 Christ Church, Charlotte, Preaching God has a Dream
for us
August 2 –3 Spanish Immersion Class
August 28 Grace Point, Raleigh, New Congregation Committee
Thanks
September 15-16 Sandhills Cluster – Preaching/Teaching mission
September 23 St. Mark's, Raleigh, Groundbreaking
October 1-2 Duke Divinity School – Lecture/Worship Leader
October 7-9 Clergy Conference
October 11-12 Clergy Spouse Conference
October 14 Holy Trinity, Greensboro, Stewardship Dinner
October 17 St. Peter's, Charlotte, Stewardship Dinner
October 20-22 Convocation Visitation, Greensboro

November 14-15 ECW Annual Meeting, The Summit
 November 24 The Summit Board
 December 7-9 Bishop's Ball, The Summit

Marriages

None

Burials

October 4 The Rev. Dr. Sarah Lemmon, Emmanuel Church,
 Southern Pines
 November 22 Sheilah Hawes, St. Mary's House, Greensboro

Visitations

St. Margaret's, Charlotte	January 6
Redeemer, Greensboro	January 13
All Saints', Greensboro	January 13
St. Titus, Durham	January 20
St. Paul's, Smithfield	January 27
St. Michael's, Raleigh	February 10
St. Alban's, Littleton	February 17
St. Anna's, Littleton	February 17
All Saints', Charlotte	February 24
St. Timothy's, Winston-Salem	March 3
St. Mary's House, Greensboro	March 3
East Regional Ministry Cluster	March 16-17
St. Patrick's, Mooresville	March 30
La Iglesia El Buen Pastor, Durham	April 7
St. Stephen's, Durham	April 7
St. Alban's, Davidson	April 14
Trinity, Statesville	April 14
Epiphany, Eden	April 21
Messiah, Mayodan	April 21
Holy Comforter, Charlotte	April 28
St. Matthew's/St. Paul's, Salisbury & Good Shepherd, Cooleemee	April 28
Grace, Weldon & St. Mark's, Halifax	May 5
Trinity, Scotland Neck	May 5
St. Paul's, Winston-Salem	May 12
St. Mark's, Raleigh	May 15
St. Andrew's, Rocky Mount	May 19
St. John's, Charlotte	May 26
Holy Cross, Raleigh	May 29
Trinity, Fuquay-Varina	June 16
St. Stephen's, Erwin	June 16

St. Thomas, Sanford	June 23
St. Philip's, Durham	September 8
St. Christopher's, Garner	September 15
St Timothy's, Wilson	September 22
St. John's, Henderson	September 22
Good Shepherd, Asheboro	October 6
St. Andrew's, Greensboro	October 6
St. Stephen's, Winston-Salem	October 13
St. Elizabeth's, King	October 13
St. Barnabas, Greensboro	October 20
St. Andrew's, Greensboro	October 20
St. Augustine's/ Cheshire House, Raleigh	October 27
Grace, Clayton	October 27
All Saints', Roanoke Rapids	November 3
St. Martin's, Charlotte	November 10
St. Mark's, Huntersville	November 17
St. Peter's, Charlotte	November 17
St. Christopher's, High Point	November 24
St. Paul's, Thomasville	November 24
Christ the King, Charlotte	December 15
St. David's, Laurinburg	December 22

THE PASTORAL ADDRESS OF THE BISHOP
DELIVERED BY THE RIGHT REVEREND MICHAEL B. CURRY
AT THE 187TH ANNUAL CONVENTION OF THE EPISCOPAL
DIOCESE OF NORTH CAROLINA

Come, Let Us Go To The Mountain

*The word that Isaiah son of Amoz saw concerning Judah and
Jerusalem.*

*In the days to come the mountain of the Lord's house
shall be established as the highest of the mountains,
and shall be raised above the hills;
all the nations shall stream to it.*

*Many peoples shall come and say:
"Come, let us go to the mountain of the Lord,
to the house of the God of Jacob;
that he may teach us his ways
and that we may walk in his paths.
For out of Zion shall go forth instruction,
and the word of the Lord from Jerusalem.*

*He shall judge between nations,
and shall arbitrate for many peoples;
they shall beat their swords into plowshares,
and their spears into pruning hooks;
nation shall not lift up sword against nation,
neither shall they learn war any more.*

(Isaiah 2:1-5)

In her poem *On the Pulse of the Morning*, Maya Angelou sought to allow the landscape of America to become a way to describe the heart and the soul of our country. In the poem she wrote: "*The Rock, the River, the Tree, your country...*"¹⁰¹ There is a real sense in which much of the heart and soul of the biblical story is described through the landscape of the biblical world. In the Bible geography and typology are theology.

Just think about it: there are the hills of Galilee, the river Jordan, the Dead Sea, the Sea of Galilee, the Red Sea, the Valley of Jezreel, the fleshpots of Egypt, wandering in the wilderness, beholding the promised land, valleys of dry bones, and a time when "Every valley shall be exalted, and every mountain and hill made low." In the Bible geography and typology are theology. *Come, let us go to the mountain of the Lord.*

It is in this light that mountains take on profound significance and meaning in the Bible generally and in the writings of Isaiah specifically. Mountains are a way of talking about those places, moments, and ways in which human beings experience the transforming reality and presence of God. Mountains are a way of talking about what the Celtic tradition calls those "thin places," in which time is transformed by eternity, and the temporal is transformed by the eternal. They represent those times when "God happens" for us, and our world is in some way changed by that fact.

It was on the mountaintop called Moriah that Abraham nearly sacrificed his son Isaac out of a kind of blind obedience. But on the mountain the angel stayed his hand until he learned that grace is closer to the heart of God than stern sacrifice and blind obedience.¹⁰² The mountain is that place of transformation. It was on the mountain called Sinai that Moses encountered God in a burning bush. He came to the mountain running from his past. He left the mountain on a mission of emancipation.¹⁰³ "*Go down, Moses, way down in Egyptland, and tell ole Pharaoh, let my people go.*" The mountain is a place of transformation.

In the writings of the Book of Isaiah the mountain is the place people are transformed by God's love. It is on the mountaintop that, "*they shall beat their swords into plowshares.*" It is on the mountain that the

peaceable kingdom is founded where *"The wolf shall lie down with the lamb."* It is on the mountaintop that Isaiah says *"they shall not hurt and destroy in all my holy mountain, for the earth shall be filled with the glory of God as the waters cover the sea."* It is on the mountaintop that Isaiah sees *"a new heaven and a new earth."*^[4]

It is, therefore, not accidental that there is a Sermon on the Mount; or that Jesus designated the twelve (12) Apostles on a mountain; or that Jesus must climb the mountain of Transfiguration before he can walk in the lonesome valley, bearing the cross. It is not mere coincidence that at the end of Matthew's Gospel, where the Great Commission is found, the disciples are sent forth into the world, to preach the Gospel and make disciples, from a mountain.^[5] The mountain is the place of God's transforming, renewing, and reconciling presence. *Come, let us go to the mountain of the Lord.*

Old Testament scholar Walter Brueggemann says that this text is "a bold and daring act of imagination."^[6] He is right. This is a vision of the world transformed and transfigured from the nightmare of death and destruction into the God's dream of Shalom and life. He has moved from a narrow parochial vision of his own tribe and clan to a vision of people from all nations and races and clans and kinds gathered round the mountain. He has seen a new humanity, a new creation.

At the heart of that worldwide transformation are men, women and children whose lives are being changed and transformed. Isaiah's insight was that people transformed by their relationship with God and each other become agents in God's transformation of the world. Listen to the text again.

*"Come, let us go to the mountain of the Lord,
To the house of the God of Jacob;
That he may teach us his ways
And that we may walk in his paths.
For out of Zion shall go forth instruction,
and the word of the Lord from Jerusalem.
They shall beat their swords into plowshares,
and their spears into pruning hooks;*

Nation shall not lift up sword against nation,

Neither shall they learn war any more.

There is a three-fold pattern of transformation in this text.

They come. They learn. They live differently.

They are transformed and share in God's transformation of the World.

- First they come. On the mountain they come into a deeper, living, transforming relationship with God and each other. Professor Roberta Bondi in her book *To Love as God Loves* quotes Dorotheos of Gaza, a 6th century monk who taught that, "the closer they are to God, the closer they become to one another; and the closer they are to one another, the closer they become to God."^[7] They come to the mountain into a deepened, living relationship with God and each other. They come.
- Second, they learn. "*O come let us go to the mountain of the Lord, that he may teach us his ways...For out of Zion shall go forth instruction.*" They listen and learn Torah, God's message, God's instruction, God's teaching and word for life. They learn!
- Third, they live differently. They "*walk in God's paths*". They live God's ways of love and life. In so doing they share in God's transformation of the world from the nightmare into God's dream. For it is then that the prophecy says: "*they beat the swords into plowshares and their spears into pruning hooks.*" They have learned of God ways and so they do not learn war anymore. It is like that old song that says, "*I'm gonna lay down my sword and shield, down by the riverside, to study war no more.*"

They come. They learn. They live differently.

They are transformed and share in God's transformation of the World.

If you take a look at how Jesus forms his disciples and sends them out you will see the essence of this three-fold pattern there. **Discipleship happens as we come, as we learn, and as we live differently in the community of Jesus. We are transformed and share in God's mission of transforming the world.**

Look at what Jesus does with disciples. He invites them to come. "Come and see," "Follow me," he says.^{1[8]} Jesus invites his disciples to him in order to enter into a deepened relationship with God and each other in community. That is what baptism is about, a deepened relationship with God and each other in Christ. They come!

Second, they learn. He teaches them. They learn from teachings through words and deeds, actions and being. They learn the Gospel. "Come to me, all who are weary and are carrying heavy burdens, and I will give you rest. Take my yoke upon you, and learn from me; for I am gentle and humble in heart, and you will find rest for your souls. For my yoke is easy, and my burden is light."^{1[9]}

In Matthew's Gospel for example Jesus calls his first disciples in chapter 4; in the very next chapter, he takes them up a mountain to teach them in the Sermon on the Mount.^{1[10]} Theologian William Countryman recently wrote this about the power of the teachings of Jesus:

"....People in our own time often need to encounter Jesus first not in terms of a religion that sometimes falls egregiously short of its founder's standards, but in terms of a life transforming message. Remember that Jesus' first hearers welcomed that message because it changed their lives and their worlds."

If you look at the words of the Great Commission this is precisely how it says that disciples are formed. After the resurrection Jesus takes the disciples on a mountain. He then says:

*"Go therefore and make disciples of all nations, **baptizing them** in the name of the Father and of the Son and of the Holy Spirit, and **teaching them** to obey everything that I have commanded you."^{1[11]}*

Disciples are formed through baptism and teaching: As we come into a deepened, living and transforming relationship with God and each other in the community of Jesus. And as we learn and live the Gospel of Jesus in our.

Discipleship happens as we come, as we learn, and as we live differently in the community of Jesus. We are transformed and share in God's mission of transforming the world. We live God's dream, making disciples, making a difference.

But what does it mean to live differently? Last spring I went on spiritual retreat at the Episcopal Convent of the Transfiguration in Glendale, Ohio. I am an associate of the community, and I try to observe part of their rule and spiritual discipline as part of my personal rule of life. While there I was sitting in the chapel, which is dedicated to the Transfiguration of Jesus.

You remember the story of the Transfiguration.^{1[12]} As Jesus nears his death he takes three disciples, Peter, James and John up on a mountaintop with him one night. On the mountain in prayer the disciples behold Jesus transfigured and changed, as if they could see his humanity radiated and illuminated by his divinity.

In the vision the disciples see Moses and the prophet Elijah talking to Jesus. That is significant for several reasons, but let me focus on one. If you take a look in the Old Testament, you will see that both Moses and Elijah are people who go to the mountain. They go to the mountain of God, are transformed by that encounter and relationship with God, and go forth from the mountain to transform the world. Their spiritual transformation did not cause them to avoid the world, it leads them to engage the world in a deeper way and share in God's mission of transformation of the world.

It is, therefore, not an accident that Jesus is transfigured, transformed on a mountain while Moses and Elijah are there. And it is not an accident that like them, Jesus leaves the Mount of the Transfiguration and goes into the world to take up the cross, sacrifice himself and transform the world.

I was sitting in the Convent Chapel looking at the beautiful mural of the Transfiguration above the high altar. As I sat there I saw something. Now I have to admit that I am really not sure whether the artist painted it this way, or I just saw it this way. But as I looked at the painting, I saw Jesus being transfigured. His body was being reshaped, almost stretched, as in a Salvador Dali painting. But it was not just Jesus being transfigured and stretched. Peter, James and John, the disciples were being stretched in the shape of Jesus. And the world around them was being stretched, transformed and transfigured in the same way.

It was as though I could see a world transformed and transfigured by the incredible love of God that we experience in Jesus. A world

transformed by the faith, the justice, the mercy and the compassion of God that we experience in Jesus. That is the transforming journey of discipleship. That is what it means to be a disciple. That is what it means to make a difference. That is what it means to live the dream of God. So,

Come! Learn! Live differently! And share in God's transformation of the world.

Hymn: "*Blessed Assurance*"

ii

TOWARD A DIOCESAN MISSIONARY STRATEGY

In the course of this convention you will be asked to consider the proposed plan for Missionary Strategy of the Diocese. I want to thank the Rev. Don Goodheart, chairperson, the Rev. Thom Rainer, consultant, and the members of the Special Commission on Missionary Strategy for their faithfulness, creativity, honesty, and hard work. I want to thank you, the clergy and lay leaders of this diocese, for participating in convocation gatherings, sending emails and letters and sharing concerns and insights in a variety of ways.

The proposed plan makes use of classic methods of strategic planning for any organization and institution, sacred or secular. There is a statement of vision, mission. There are goals and objectives. But at the heart of this plan is the guiding conviction that

Discipleship happens as we come, as we learn, and as we live differently in the community of Jesus. And in so doing we are transformed and we share in God's mission of transforming the world. We live God's dream, making disciples, making a difference.

This is the driving conviction behind the diocesan plan for Missionary Strategy. It is signaled in the Vision and Mission statements. The goals and objectives point toward ways this mission can be lived out in our diocese.

Vision: Our vision as a diocese is to be a community of disciples committed to following Jesus Christ into God's dream for us and for all creation.

Mission: Empowered by the Holy Spirit, the Diocese of North Carolina seeks to live God's dream by making disciples and making a difference. We do so by building joyful congregations and other communities of faith, centered on the gospel, in the communion of the Episcopal Church. We go forth to offer God's reconciling love to all persons, with special concern for the un-churched, young persons and those on the margins of society.

Discipleship happens as we come, learn and live differently in the community of Jesus.

The five goals of this plan grow out of that vision of transformation. The five (5) goals are not listed in order of priority. Neither are they intended to be implemented in a sequential fashion, suggesting that you do one first and then go on to the next. They are intended to point toward ways that this missionary vision can grow among us.

I, therefore, encourage you to embrace this missionary vision where you stand. This is, therefore, not a call for lock step uniformity, but for ministry reflecting our diversity and variety, born of deeper Gospel unity. Let us allow for variety in the ways of the Spirit.

➤ **Goal #1 Spiritual Revitalization**

Goal number one (#1) concerns spiritual transformation and revitalization through a deepened relationship with God and each other in Jesus Christ. The other goals then move out from that point. At the heart of the five goals is spiritual transformation born of learning and living the Gospel and our commitment as baptized

disciples of Jesus.

➤ **Goal #2 Development of Ministry**

The second goal concerns the encouragement and development of ministries reflecting both the evangelical and social dimensions of the Gospel. This goal addresses ministries that share the Gospel through invitation, welcome, education and formation. It includes ministries that serve in the world in the Name of the Gospel through outreach, service, prophetic witness and advocacy.

➤ **Goal #3 Strengthening Existing Congregations and Communities of Faith**

The third goal focuses on strengthening our existing congregations and other communities of faith as communities where disciples are taught, formed, nurtured, shaped and sent out to live, serve, witness and make a difference in the Name of Jesus.

➤ **Goal #4 Establishing New Congregations and Communities of Faith**

The fourth goal concerns the establishment of new congregations and communities of faith where disciples are taught, formed, nurtured and shaped, and sent out to live, serve, witness and make a difference in the Name of Jesus.

➤ **Goal #5 – Mobilizing the Structures of the Diocese to Foster this Mission**

The fifth goal concerns mobilizing the structures of the diocese to foster this overall mission. The establishment of our School for Ministry is part of this goal. Reorganizing our budget process and budget to reflect the mission is part of this goal. I've said on other occasions that Kanuga may have the mountains and Trinity Center may have the beach, but at the Summit you can get to the mountaintop. Strengthening and developing The Summit as a place where disciples are made, taught, nurtured and renewed is part of this.

A new vision of communications in the diocese from the newspaper to the use of electronic technology is a part of this. And the list will go on.

But at the heart of all of it is the conviction that **Discipleship happens**

as we come, as we learn, and as we live differently in the community of Jesus. We are transformed and we share in God's mission of transforming the world. We live God's dream, making disciples, making a difference.

WHERE DO WE GO FROM HERE?

Having said all of this, the next question is how we go from ideas on paper to a practical reality in the life of our diocese? In other words, how do we put feet on this missionary vision. In a few minutes you will hear more details about how we might seek to embrace this vision of mission when the Special Commission makes its report. Let me just briefly sketch some possibilities:

❖ **Mission Implementation Team**

In the resolution requesting approval of the proposed plan of Missionary Strategy you will be asked to authorize the establishment of a Mission Implementation Team. This team is intended to be a coordinating group to assist Diocesan Council in the overall coordination of the implementation of vision for mission. The task of this Mission Implementation Team is three-fold:

- First, to assist the Bishops and Diocesan Council by coordinating the development of action steps which detail how the goals and objectives in the plan can be implemented.
- Second, to assist the Bishops and Diocesan Council in creating a budget process and budget that is reflective of our mission strategy.
- Third, to assist the Bishops and Diocesan Council in the coordination of the Missionary Strategy.

❖ **Congregational Meetings**

We are asking each congregation in the diocese to hold a special congregational meeting by Pentecost Day (June 8, 2003). The purpose of the meeting is also two fold:

To share the plan for Missionary Strategy with members of our congregations.

To begin the conversation in our congregations about how to embrace this vision for mission from where you stand.

❖ **Bishops' Conversations with Vestries**

Beginning later this year Bishop Gloster and I would like to schedule semi-annual meetings with clergy and vestries of all of our congregations and communities of faith. We plan to discuss this proposal with the deans of the convocation asking their assistance in designing ways to have these conversations. There are several purposes for these Vestry conversations:

- To have a conversation about how congregations are striving to live into our missionary vision;
- To share information about practical resources that can assist and support congregations in living into our missionary vision;
- To identify needs and possible ways for the wider diocese and church to assist local communities of faith in carrying out the mission of the Gospel.

❖ **Diocesan School for Ministry**

At last year's convention, we asked a small task force to explore the desirability of establishing a diocesan school of ministry. I want to thank the Rev. Brooks Grabner, chair of the Commission on Ministry, the Rev. Bobbie Armstrong, director of our deacon-training program, the Rev. Melanie Mudge who was then chair of the Committee on Christian Education and Formation, and the Rev. Nancy Allison, who is now the chair of that committee.

They will be presenting at this convention a proposal to establish a Diocesan School of Ministry this year with a board of directors charged to hire a dean to lead the organization of the school. I hope you will act favorably on this proposal. This School for Ministry is a critical part of creating a diocesan wide vehicle for forming disciples, nurturing disciples and training for ministries of the Body of Christ. The purpose of the School of Ministry is to offer and coordinate access to opportunities for the people of the Diocese of North Carolina in the following areas:

- Theological education and study in the disciplines of our faith:

Bible, history, theology, spirituality, ethics, liturgy, etc.

- Spiritual formation, development and nurture through retreats, conferences, quiet days
- Training for ministries of the church, such as servant leadership, organizational training and development, and training for lay ministries in the church;
- Continuing education and the spiritual development of clergy.

❖ **2003 Clergy Lenten Retreat: Spiritual Transformation**

Our 2003 Lenten Clergy Retreat will focus on spiritual transformation for us as disciples who have been called by God to be deacons, priests and bishops.

❖ **Preaching on Spiritual Transformation**

On Tuesday of last week I was able to spend some time with the Raleigh Clericus in conversation about the proposed plan for Mission Strategy. I spoke about the spiritual transformation as disciples of Jesus being at the heart of the mission strategy. In the course of our discussion someone suggested that at this convention I might invite the clergy of our diocese to focus their preaching during the last Sunday of Epiphany, Lent and Easter Day on spiritual transformation. I went back home that night and looked up the readings of Holy Scripture given in the lectionary for the season. The more I thought about that suggestion, the more convinced I became of its wisdom.

So I would like to invite the clergy of our diocese in their preaching from the Last Sunday of Epiphany until Easter Day to give focus on and give attention to the message of spiritual transformation that is in the Good News of our Lord.

iii

Toward A Missionary Community

Our proposed vision and mission statement speak of us as “a community of disciples...centered on the Gospel, in the communion of the Episcopal Church.” If I may borrow from John Donne, no

church or campus ministry or institution is an island unto itself. We are part of a greater whole. The New Testament speaks variously of the Church as “the Body of Christ,” “the people of God.”^[13] The Nicene Creed speaks of us as part of “the one, holy, catholic and apostolic Church.

This past Sunday I was with the good people of Ascension Church in Fork. Before the service we had some time for conversation during the education hour. In the course of the conversation I asked those present to share some of the exciting and hopeful ministries and experiences of the past year or so.

Someone spoke up and said, “Well, two sheep came to church recently.” She went on to explain that she meant that literally. A member of the church who is a sheep farmer and agricultural specialist brought two sheep to the church for all to see, experience and learn about. After all sheep and shepherds are pretty powerful images among Christians.

One of the things the Church members were told about sheep is that sheep are intrinsically communal. In fact sheep, literally cannot survive outside of community. There always has to be at least one other sheep around. If an individual sheep gets separated from the others, and is not soon found, that sheep will “get depressed, stop eating and die.” One sheep cannot survive without another. I do not know much about sheep. But Jesus knew about sheep. The one who is the Good Shepherd is trying to tell us something about being together.

❖ **Creative Collaboration and Mutual Support**

I am therefore asking us to seek each other out for support and guidance as we move ahead. The spirituality and creativity that is among us is incredible. And the more we bring that together through creative coalitions and mutual support the stronger the entire Body of Christ will be. We must find more ways to work together, to support and encourage each other. We must remember the wisdom of the old song: “Walk together children. Don’t you get weary. There’s a great camp meeting in the promised land.”

❖ **Support of our National Church**

It is in the context of community that I would like to say a word about our commitment to support the ministry of our National Episcopal

Church and the world wide Anglican Communion. I know there is some concern about the level of our financial support for the National Church. I understand and respect that. And there will be opportunity for discussion and debate about this.

But I would also like to share with you my perspective as your bishop. I believe that support of our national Episcopal Church at the level asked of us, is part of our missionary commitment to the Gospel's mission. I say that not to tout "the party line." I say that because I believe that is part of what it means to be a missionary community.

Bishop Gloster in his address is going to share with us on this work in greater detail. But let me just cite a few examples of how our support of the mission and ministry of the National Church does the work of the Gospel.

Over the past few weeks and months I have become aware of a number of young people who were my acolytes and member of the youth group who are being deployed for military service in Afghanistan and possibly in Iraq. I wanted to make certain that several of them had an Episcopal Church service cross and field Prayer Book and Bible. I was able to do so by being in contact with the Office of the Bishop Suffragan for the Armed Services. That office provides endorsement for and coordinates the work of some 400 military chaplains, and other chaplains in federal prisons and other institutions where the church's ministry is offered. There are several clergy in our diocese who report to that office and can tell you about its ministry.

Our support of the national church allows the voice of our Presiding Bishop to be heard. In our crisis with Iraq, his voice has been one on the national level calling upon our nation and the nations of the earth to beat our swords into plowshares. I would add my voice to his: We must continue to call on the leaders of our country and the leaders of the world not to settle for quick fix solutions but to exercise all creative, diplomatic and nonviolent means of settling our dispute with Iraq and others. I join my voice with our Presiding Bishop's and others to find a better way. Our support of the National Church makes that voice possible.

Our National Church budget provides nearly \$9,000,000 over a three-year budget cycle to support the three historically black Episcopal Colleges. Approximately \$300,000 comes to St. Augustine's College

every year to help educate young men and women who might not otherwise have such an opportunity. Tonight you will hear the Choir from St. Augustine's singing at our Eucharist. To put it another way, almost half of what we send to the National Church comes back to North Carolina. My brothers and sisters our gift to the National Church is not dues to an organization, it is not an ecclesiastical tax, it is money for the mission of the Gospel beyond ourselves.

❖ **Diocesan Eucharist in Easter of 2004**

As a way of visibly lifting up who we are as the Episcopal Diocese of North Carolina, I would like to ask this convention to authorize your bishops and Diocesan Council to identify a Sunday in 2004 for a Diocesan celebration of the Holy Eucharist. I envision a service held in a large facility probably in the Greensboro-High Point area at about noon. I would ask all of our churches to suspend their main Sunday morning services that day so that the Episcopal Church in North Carolina can worship together as one Church. What a day it could be. What better way to affirm and declare that we are in this diocese!

❖ **Community Covenant (Rule of Life)**

Later in this convention we would like to invite you to consider what the mission strategy plan calls a "Community Covenant" or what is sometimes called "A Rule of Life." A Rule of Life is a practical tool, which can provide a framework for organizing one's spiritual life and discipline. My reason for lifting this up is born of the conviction that **Discipleship happens as we come, as we learn, and as we live differently in the community of Jesus.** The Rule of Life is one practical way of thinking through how we might live differently. How might you live differently in your worship life, in your study of the Scriptures and our faith, in your prayer life, in your stewardship, in your Christian service and action? How might you live differently as a disciple of Jesus?

* * *

I know that many wonder how we will get all of this done. This is an ambitious agenda. And it is. But it is ambition not for ourselves but for the cause of God's kingdom and reign of love. So, where will the money come from? How will it all happen? These are important concerns, which will be addressed, but they are not the heart of the matter. At the heart of this mission effort is what the prophet Jeremiah

called “a new heart and a new spirit.”

“This is the covenant which I will make with the house of Israel after those days, says the Lord: I will put my law within them, and I will write it upon their hearts; and I will be their God and they shall be my people. And no longer shall each man teach his neighbor and his brother, saying, ‘Know the Lord,’ for they shall all know me, from the least of them to the greatest, says the Lord.”^[14]

For from a new heart comes a new life. An old hymn based on the 51st psalm says, “give me a clean heart, that I may serve thee.” Transformed hearts yield transformed lives. And transformed lives transform the world.

At the center of all that we have considered thus far is the abiding conviction that the love of God that we know in the Gospel of Jesus Christ is the greatest power of transformation that there is. That Gospel can change our lives and the world for the good.

I grew up in the Episcopal Church. I was born and bred in this Church. It has been in this community of faith that I have known the Lord and his love. When I went off to school I did what many young people do. Free from home I reveled in that freedom. And much of that was quite normal. But I got close to the edge. As a result of our life style one of my best friends nearly died from an overdose of drugs. Fortunately he did not die, but he came very close. I remember going back to my dorm room that night, confused and trying to sort it all out. I was sitting down on the side of my bed when my grandmother’s face came on to my mental horizon.

She was a rather remarkable woman of profound, strong and simple faith. She lived through Jim Crow. She buried a husband and several children, including my mother who died in her 40’s. She turned around and helped to raise us, in her late 70’s. I knew that the key to her life was her faith in Jesus Christ. She used to say, “We’ve got a good God and a good Gospel.” That night I got on my knees and prayed. I later went and had conversations with a kind and wise college chaplain who gently guided me along the way.

It was not that I had not known God in my life. It was more that I became aware of what always had been the case. I became aware of what my family and church had taught me. It was an awakening. It was a kind of coming home, knowing God again, for the first time, if

you will. Jesus continues to transform my life. I am not his best disciple. I have my good side, but I'm also broken and sinful. But as Maya Angelou said, "I Wouldn't Take Nothing For My Journey Now." I love the Lord, and I pray that the Gospel will continue to change my life.

So now I'm asking you, clergy and lay delegates to the 187th convention of this diocese; I'm asking the people of this diocese to renew our commitment to the transforming journey of being disciples who are the community of Jesus.

*"Come, let us go to the mountain of the Lord,
To the house of the God of Jacob;
That he may teach us his ways
And that we may walk in his paths.*

*They shall beat their swords into plowshares,
and their spears into pruning hooks;
Nation shall not lift up sword against nation,
Neither shall they learn war any more.
Walk together children,
Don't you get weary,
There's a great camp meeting in the promised land*

Hymn: *"I want to walk as a child of the light."*

**Discipleship happens as we come,
as we learn, and as we live differently
in the community of Jesus.**

**We are transformed and share in God's transformation
of the world.**

**We live God's dream, making disciples, making a
difference.**

Missionary Strategy

Vision Statement

Our vision as a diocese is to be a community of disciples committed to following Jesus Christ into God's dream for us and for all creation.

Mission Statement

Empowered by the Holy Spirit, the Diocese of North Carolina seeks to live God's dream by making disciples and making a difference. We do so by building joyful congregations and other communities of faith, centered on the gospel, in the communion of the Episcopal Church. We go forth to offer God's reconciling love to all persons, with special concern for the un-churched, young persons and those on the margins of society.

- ❖ **Goal #1 Spiritual Revitalization**
- ❖ **Goal #2 Development of Ministry**
- ❖ **Goal #3 Strengthening Existing Congregations and Communities of Faith**
- ❖ **Goal #4 Establishing New Congregations and Communities of Faith**
- ❖ **Goal #5 – Mobilizing the Structures of the Diocese to Foster this Mission**

**Discipleship happens as we come,
as we learn, and as we live differently**

in the community of Jesus.

**We are transformed and share in God's transformation
of the world.**

**We live God's dream, making disciples, making a
difference.**

Where Do We Go From Here? Next Steps

- ❖ **Mission Implementation Team**
- ❖ **Congregational Meetings**
- ❖ **Bishops' Conversations with Vestries**
- ❖ **Diocesan School for Ministry**
- ❖ **2003 Clergy Lenten Retreat: Spiritual Transformation**
- ❖ **Preaching on Spiritual Transformation**
- ❖ **Creative Collaboration and Mutual Support**
- ❖ **Support of our National Church**
- ❖ **Diocesan Eucharist in Easter of 2004**
- ❖ **Community Covenant (Rule of Life)**

¹¹¹ *The Completed Poems of Maya Angelou* (New York: Random House, 1994)

¹¹² Genesis 22:1-19

¹¹³ Exodus 3:1-22

^[4] Isaiah 2:1-5; 11:6-9; 25:6-10; 65:17-25

^[5] Matthew chs. 5-7; Mark 3:13; Mark 9:1-8; Matthew 28:16-20

^[6] Walter Bruggeman, *Theology of the Old Testament: Testimony, Dispute, Advocacy* (Minneapolis: Augsburg Fortress, 1997), p. 501

^[7] Roberta Bondi, *To Love as God Loves: Conversations with the Early Church* (Philadelphia: Fortress Press, 1987), p. 25

^[8] John 1:39; Mark 1:16-20

^[9] Matthew 11:28-30

^[10] Matthew 4:18-23 and Matthew chapters 5-7

^[11] Matthew 28:16-20

^[12] Mark 9:2-8

^[13] see Romans 12:4-7; 1 Corinthians 12; Ephesians 4:4-13; 1 Peter 2:9,10

^[14] Jeremiah 31:33-34

OFFICIAL ACTS OF THE BISHOP SUFFRAGAN * 2002

January 1 – December 31

The Right Reverend James Gary Gloster

Summary of Official Acts

Ordinations to the Diaconate	0
Ordinations to the Priesthood	2
Baptisms	41
Marriages	1
Burials	1
Vestry Meetings	6
Meetings	29
Out of the Diocese	9
Dedications and Consecrations	5
Morning Prayer	0
Noonday Prayer	4
Evening Prayer	1
Visitations	50
Sermons and Addresses	8
Celebrated Holy Communion	60
Confirmations	441
Receptions	76
Reaffirmations	54

**Baptisms
2002**

January 13	Prince of Peace	6
January 27	St. Luke's, Eden	2
February 10	St. Matthew's, Hillsborough	6
February 17	St. Luke's, Durham	3
March 3	Church of the Nativity, Raleigh	2
March 30	Holy Family, Chapel Hill	5
April 14	Christ Church, Raleigh	1
April 21	Good Shepherd, Raleigh	4
April 28	Chapel of the Cross, Chapel Hill	9
June 23	St. James, Mooresville	1
September 22	Christ Church, Albermarle	1
December 15	Church of our Saviour, Jackson	1

Ordinations to the Priesthood

- May 18 The Rev. Joshua Varner, St. Luke's, Durham
July 10 The Rev. Constance Connelly, St. Martin's, Charlotte

Ordinations to the Diaconate

- June 22 Group Ordination—Church of the Nativity, Raleigh –
(Transitional Deacons)
Diane Britt, Good Shepherd, Rocky Mount
Chantal Morales Dennis, St. Francis, Greensboro
Barbara J. Cooke, St. John's, Henderson

Dedications and Consecrations

- | | | |
|----------|--------------------------------|---------------------|
| Feb. 20 | St. Christopher's, High Point. | Altar and Rail |
| April 10 | St. Paul's, Thomasville | Columbarium |
| May 1 | Thompson Home, Charlotte | New Family Center |
| May 3 | Trinity School, Charlotte | Groundbreaking |
| Nov. 17 | St. Stephen's, Oxford | De-consecrate Altar |

Institutions

- January 25 The Rev. Heather McCain, Holy Spirit, Greensboro
February 7 The Rev. Ida Louise Johnson, St. Bartholomew's,
Pittsboro
July 20 The Rev. William Maddox, St. Titus, Durham

Out of the Diocese

- March 7 – 12 House of Bishops Meeting, Camp Allen, Texas
April 4 – 6 Moravian/Episcopal Dialogue, Sewanee
April 17 – 18 Moravian Synod Southern Province, Blue Ridge
Assembly, Black Mountain
April 22- 24 House of Bishops Pastoral Development Committee,
Seattle
April 25 – 27 Episcopal Peace Fellowship Meeting, Seabury
Western Seminary, Chicago
June 5 – 7 Province IV Synod, Kanuga
Sept. 26 – Oct. 2 House of Bishops, Cleveland, Ohio
Oct. 3 – 5 Episcopal Peace Fellowship, Vailsgate, NY
Oct. 11 - 13 St. George's Church, Immanuel, La Grange, W. Tn.

Burials

June 5 The Rev. Arthur Calloway, St. Ambrose, Raleigh

Vestry Meetings

February 12 Chapel of Christ the King, Charlotte
February 13 Church of the Redeemer, Greensboro
March 5 St. Paul's, Thomasville
March 14 St. Stephen's, Erwin
March 17 St. Andrew's, Charlotte
May 14 St. Barnabas, Greensboro

Meetings

January 9 The Summit
January 14 Mission Strategy
January 23 Thompson Children's Home
February 7 United Way – Pinehurst
February 23 Christian Social Ministries meeting
March 1 Diocesan Council
March 14 Convocation Deans meeting
March 25 Diocesan Council, The Summit
April 4 – 6 Moravian/Lutheran/Episcopal Dialogue, Sewanee
April 17-18 Southern Province Moravian Synod, Black Mountain
April 19 Pastoral Response Team, Diocese
April 22 – 24 National Pastoral Response Team, Seattle
April 25 – 27 Episcopal Peace Fellowship, Chicago
May 14 NCCC House of Delegates
May 15 Convocation Deans meeting
May 23 Diocesan Council
June 14 – 15 Northern Province Moravian Synod, Bethlehem, PA
June 18 The Summit
June 20 Pastoral Response Team, Diocese
June 27 Diocesan Council
August 15 Mission Strategy
August 22 Diocesan Council
September 9 The Summit
September 16 NCCC with Habitat
September 26 Diocesan Council,
Oct. 3 – 5 Episcopal Peace Fellowship

October 24	Diocesan Council
November 24	The Summit
December 19	Diocesan Council

Other

January 24	Prayer Community Service, St. Francis of Assisi, Raleigh
February 26	Christian Social Ministries Retreat
Jan. 31 – Feb. 1	Annual Convention of Diocese, Charlotte
Feb. 6	Celebrate St. Mary's Chapel, Raleigh
Feb. 10	Absalom Jones Service, St. Ambrose, Raleigh
March 20	Bishop's Chapel – Celebrate
Apr. 1 – 13	Winston-Salem Convocation Gathering
Apr. 20	Deans and Wardens meeting
May 1	Celebrate & Preach Thompson Children's Home Chapel Service
May 3	Canterbury School, Charlotte, Groundbreaking & Homily
May 9 – 11	Sandhills Convocation Gathering
May 23	CSM gathering, Holy Trinity, Greensboro
June 4	Province IV Bishops at Kanuga
June 12	All Clergy Day, The Summit
June 22	Group Ordination, Church of the Nativity, Raleigh
Sept. 11	Interfaith Service, Christ Church, Charlotte
Sept. 19	All Clergy Day, The Summit
Oct. 4	Celebrate & Preach, St. Mary's Convent, Vailsgate, NY
Oct. 14	Granville United Way Speaker
Oct. 16	New Clergy Orientation Day
Oct. 27	All Saints Concord, 125 th Anniversary Service
Nov. 13	Bishop's Chapel Celebrate
Nov. 14 – 16	ECW Annual Meeting, The Summit
Dec. 6 – 7	Bishop's Ball, The Summit

VISITATION RECORD
2002

St. Timothy's, Raleigh	January 6
St. Ambrose, Raleigh	January 6
Prince of Peace, Apex	January 13
Church of the Ascension, Advance/Fork	January 20
St. Clements, Clemmons	January 20
St. Luke's, Eden	January 27
St. Mary's-by-the-Highway	January 27
St. Matthew's, Hillsborough	February 10
St. Bartholomew's, Pittsboro	February 17
St. Luke's, Durham	February 17
Grace, Lexington	February 24
St. Mary's, High Point	February 24
Church of the Nativity, Raleigh	March 3
Grace Point, Raleigh	March 3
St. Luke's, Salisbury	March 17
St. Andrew's, Charlotte	March 17
St. John's, Wake Forest	April 7
St. Joseph's, Durham	April 7
Christ Church, Raleigh	April 14
Good Shepherd, Raleigh	April 21
Chapel of the Cross, Chapel Hill	April 28
St. Francis, Greensboro	May 5
St. Paul's, Cary	May 12
Holy Comforter, Burlington	May 19
St. Thomas, Reidsville	May 19
Holy Spirit, Greensboro	May 22
St. Anne's, Winston-Salem	May 26
Christ Church, Walnut Cove	May 26
Christ Church, Charlotte	June 9
Holy Trinity, Greensboro	June 16
St. James, Mooresville	June 23
All Saints, Concord	June 23
Galloway Memorial, Elkin	September 8
Trinity, Mount Airy	September 8
Holy Innocents, Henderson	September 15
Good Shepherd, Ridgeway	September 15
St. Paul's, Monroe	September 22
Christ Church, Albermarle	September 22
All Saints, Warrenton	October 6

Emmanuel, Warrenton	October 6
St. Mark's, Roxboro	October 20
St. Luke's, Yanceyville	October 20
Calvary/All Souls, Wadesboro	October 27
St. Luke's, Tarboro	November 3
Calvary, Tarboro	November 3
St. Cyprian's, Oxford	November 17
St. Stephen's, Oxford	November 17
Good Shepherd, Rocky Mount	November 24
Church of Our Savior, Jackson	December 15

Bishop's Committee on the Diaconate

The Bishop's Committee on the Diaconate "promotes the diaconate in the Diocese of North Carolina through advocacy and education, and encourages its growth; is a continuing resource for support for deacons and for those in the formation process; and communicates with the Bishop about deacons and their concerns," according to its mission statement. The committee is a dynamic group of priests, deacons, and lay persons dedicated to this mission and passionate about carrying it out; they are a resource for the deacons and for this Diocese. The Director of Deacon Formation and the Archdeacon serve as *ex officio* members of the committee.

The committee was very active in 2002, having been asked by the Bishop to review the description of the position of Director of Deacon Formation, and the curriculum of the formation program. The committee and its task forces met frequently to do this. They developed a position description and interviewed applicants; and the process culminated in the appointment of the Rev. Barbara K. Armstrong as Director of Deacon Formation. With the formation program academic portion continuing to be available to lay persons (which is strongly supported by this committee), curriculum recommendations were made to strengthen deacon-specific components, including turning diaconal theory into practice, preaching, and practical liturgy. Deacon Armstrong is already incorporating these components.

In 2002, ten lay persons were enrolled in the courses of the formation program, in addition to five new postulants from this Diocese, one transferred candidate from the Diocese of Fond du Lac, and one student from the Diocese of East Carolina. Tuition from these additional students helps to supplement diocesan support of the formation program and other programs for deacons. The most recent graduate of the formation program, Deacon Kim Hudson, was ordained in June at St. Ambrose in Raleigh, her home parish, and is serving at Holy Trinity, Greensboro.

Deacons Trish Shoemaker and Patsy Walters retired in 2002. Deacon Sarah Lemmon, beloved by all in this Diocese, a scholar, historian, author, and dedicated servant of the church, died in September. Members of this committee were able to visit her at Penick Village shortly before her death; she will be missed by all.

The committee worked to organize the annual deacons' retreat at The Summit in June, with deacons Fred Barwick and Beth McKee-

Huger planning the event and program. The retreat was well attended and very productive; Bishop Curry and the Right Reverend Robert Ihloff, Bishop of Maryland, were participants.

Committee members and other deacons helped to emphasize the order of deacons at the 2002 Diocesan Convention in Charlotte, through presence in the liturgy and at an exhibit providing information about the diaconate in the Diocese to delegates and visitors. Archdeacon Nan Cushing addressed the Convention.

The committee met quarterly in 2002, with the November meeting at the Episcopal Center at Duke followed by lunch with formation program participants. Members of the committee, the formation program director, and the Archdeacon are available to provide information about the diaconate to interested parishes or individuals.

The Rev. William H. Joyner, Jr., Chair

Chartered Committee on Christian Social Ministries

The Chartered Committee on Christian Ministries (CSM) has strived to fulfill its mission to enable, educate, and empower the Episcopalians of the Diocese of the North Carolina to live our Baptismal Covenant, especially our desire to seek and serve Christ in all persons, loving our neighbors as ourselves and our desire to strive for justice and peace among all people and respect the dignity of every human being.

The committee had a planning retreat in January to determine its direction for the year and to develop a way to continue to operate without the support of a diocesan staff person. The group explored its current and future role of involvement in four levels: parish, convocation, diocese and world; identified ways to integrate parish outreach efforts and CSM outreach efforts; and determined the status of active and inactive committee members.

Better communication was targeted as a major concern and the committee agreed to address the internally through a email network created among committee members and liaisons and externally through a series of articles describing various outreach programs to appear in *The Communicant* under the title of **CMS Matter**.

Due to the lack of staff support, the committee decided to postpone its planned 2002 fall conference until the spring 2003 when CSM will host a conference on **Reconciliation** with Michael Battle as the key note speaker.

The committee identified convocations needing new representatives either from lack of a current one or rotation requirements. Consequently, new leaders have been recruited from Winston-Salem, Greensboro and Durham convocations. Charlotte and Sandhills areas still need a representative on the committee.

The work of the committees that are under the CSM umbrella continues. Some highlights of this year's efforts to address the broad issues of social concerns are (1) Racism workshops have been held throughout the diocese during the year:

In the area of economic justice, Christian Social Ministries has been examining the root causes of unsafe housing and community strategies to bring all housing to safety standards. This is the challenge by Habitat for Humanity International for each community in the world: building decent housing but also repairing existing housing with dangerous condition, teaching rights and responsibilities for maintaining housing in safe condition, advocating for policies and practices which serve as incentives for keeping rental as well as owner-occupied consistent with the stated priorities for assisting with housing those with the lowest incomes and examined the enforcement of legislation and ordinances requiring rental property to be in "safe sanitary, and habitable condition." We have noted the Biblical mandate to provide material support for the physical needs of the least of God's children and the Baptismal Covenant promise to "strive for justice and peace, respecting the dignity of every human being," knowing that we as Christians must be involved in seeking economic justice for God's children without safe housing.

The HIV/AIDS Committee, joining with a similar group in South Carolina, cosponsored a retreat for persons living with AIDS and sixty-six persons from our diocese attended.

Concern for Peace in the world has been the forefront of our committee with personal reports from member Donna Hicks experience working in Hebron this fall. Outreach to Hispanic persons in our diocese continues to be addressed through the Episcopal /Hispanic Ministry, the Episcopal Farmworker Ministry, the East Regional Ministry and Neighbors in Ministry opening in Winston-Salem.

Finally members work closely with North Carolina Council of Churches in addressing issues that improve the lives of all persons, not only through projects and programs, but through the difficult work in bringing about systemic change.

Bett Hargrove, co-chair

Chartered Committee on Communications

In 2002 the Communications Committee contracted with Susy Miller of Miller & Associates, who has served as consultant in the Diocesan office reorganization, to (1) help the Committee establish communications objectives for the overall Diocese and the Communications Committee, (2) determine the appropriate format/content of the Diocesan Journal, (3) evaluate current print communications and recommend format for future publications, and (4) evaluate current web site and recommend professional assistance for Diocesan web master, whose time is limited.

The Committee identified the following priorities in development of a diocesan communications plan:

A. Internal communications

1. Diocese to churches/clergy
 - a. Reinforce missionary strategy
 - b. "Family" news/general communication
 - c. Diocesan Council communications
 - d. Parochial reports
 - e. Other "bureaucratic" communications
2. Diocese to communicants
 - a. Communications vehicle— mix of hard news/fact and feature; reinforce missionary strategy
 - b. Communicate to households: This is your church. Convey sense of belonging to Diocese; connect emotionally with what is going on
 - c. Communicate news within the Diocese, e.g., church plants
 - d. Exposure to national church; what's happening there (convey sense of belonging to more than a parish) promotes a broader vision.
 - e. Deployment news
 - f. Reports from Convention
 - g. Explore controlled advertising in primary diocesan publication
 - h. Explore making a financial appeal to recipients of primary diocesan publication outside the Diocese

B. External communications

1. Raise general awareness of ECUSA. Convey a clear

- vision of who we are, what we stand for, and what we are doing; reflect missionary strategy.
- a. Reach communicants active and lapsed
 - b. Reach “seekers”
 - c. Media looking for religion stories (establish and maintain ongoing relationship with key media)
 - d. Diffuse hierarchy issue within the church; build trust through openness
2. Develop communications officer role
- a. Reflect missionary strategy
 - b. Good fit with/commitment to diocesan communications objectives and anticipation of media interest
 - c. Evaluate spiritual gifts needed for this and other communications roles.
 - d. Help parishes communicate with local press as needed.
3. Other
- a. Editorial review/Fulfill Communications Committee charge to assist
 - b. Diocesan staff in editorial planning.

Committee funds were allocated for continuing education/equipment needs for diocesan communications staff. The Committee funded requests by Michelle Corbett and Joel Kilby for continuing education and training related to diocesan communications, and approved a request from Joel Kilby for a scanner and software upgrades.

On recommendations from Committee members, Kaye Lasater Culp, Communications chair, attended “Clear Vision of One Church,” conducted by the Diocese of Texas, in November 2002.

Committee members met with Susy Miller January 8, 2003, at All Saints’ Church, Greensboro, for a session on communications program development.

The Committee has arranged for Carol Barnwell, communications director of the Diocese of Texas, to conduct a communications workshop at the 2003 Convention; and possible to serve as a consultant in helping develop diocesan communications strategies. This is dependent on results of our meeting with Susy Miller.

The Committee has contracted with a systems integration firm to assist communication staff with web site development in 2003; as well as a web designer for any web design assistance that may be needed.

It is the objective of the Committee to help implement recommendations from Susy Miller relative to a diocesan communications plan.

Commission on Ministry

In the past year, the Commission on Ministry (COM) has met six times (including two overnight meetings) to interview Aspirants, Postulants, Candidates, and Deacons who are in the ordination process and to advise the Bishop. The greatest numbers are in the early stages of the process, as the COM for the past two years has interviewed 12-15 aspirants for Holy Orders each year, and the COM anticipates interviewing a similar number in the coming year.

The increased number of people entering the process has meant the COM has needed to make more intern placements. The COM is grateful to all the Rectors, Vicars, and Vestries who have supported this important work of the Church by agreeing to accept interns and provide supervision. The COM is also grateful to Carolyn Edge for her continued leadership of the spiritual formation weekends which complement the internships.

The increase in numbers has also meant an increase in administrative time and attention. To address that need, the chair of the COM has asked for, and received from the Bishop, permission to create co-chairs for the COM. The COM is also grateful to the Bishop for hiring Libbie Ward as a special part-time administrative assistant to the ordination process at Diocesan House.

In addition to the work of meeting with people in the process of discernment and formation for ordained ministry, the COM has also taken time to examine the process itself. In the coming year, a subcommittee of the COM will work to develop a revised set of guidelines for the discernment phase of the ordination process. An outline for these revisions has already been endorsed by the Bishop and reviewed by the COM and the Standing Committee at their meetings this fall.

*The Rev. N. Brooks Graebner and
the Rev. Elizabeth Dowling-Sendor, Co-chairs*

Committee on Ministry in Higher Education

The Committee on Ministry in Higher Education met four times during 2002: in January at All Saints, Greensboro, in April at Davidson College, in August at the Summit, and in November at the Chapel of the Cross, Chapel Hill. The Committee remained in steady contact throughout the year via its email list cmhe@wfu.edu.

The Committee on Ministry in Higher Education is concerned about reductions in campus ministry positions over the last ten years. Such reductions are inconsistent with the goal of being a missionary diocese, as well as counter-productive to addressing the Church's shortage of vocations for ordination, especially vocations under the age of forty. Over the last ten years the Diocese of North Carolina has gradually reduced the level of staffing for ministry in higher education. Though this Diocese is known and acclaimed nationally for its commitment to ministry in Higher Education, two campus ministry positions have been decreased from full time to three quarter time: Duke and North Carolina State University. Though these decisions were made reluctantly and usually due to unrelated budget shortfalls, there has nonetheless been a pattern of retreat from our campuses.

A survey of freshman from 492 colleges and universities, sponsored by the Cooperative Institutional Research Program, revealed in 1998 that students whose parents are Episcopalian have the highest rate of leaving their denomination during the first year of college (compared with students from Lutheran, Methodist, Presbyterian and United Church Christ families). For at least the last twenty years, organized, funded Episcopal campus ministry has declined and often disappeared from many campuses across that nation. At campuses without Episcopal ministry programs, young Episcopalians are more likely to seek religious support elsewhere, or stop going to church. While the Episcopal Church has been retreating from the missionary fields of higher education, non-denominational and evangelical churches have increased their staff levels on college and university campuses, including campuses in this diocese.

Given Bishop Curry's commendable passion for creating a missionary diocese, sustained and even increased financial commitment to campus ministry seems to be more important than ever. The Bishop commended the committee at its January meeting for the creativity demonstrated in the Davidson/St. Alban's proposal that was approved by Council in December. The Bishop stated that given the current fiscal constraints, that kind of creativity is critical.

Bishop Curry and the committee discussed the huge dividends from modest investments in campus ministry, especially in the areas of social ministry, spiritual development and ministry to young adults on the margins of traditional parishes. Bishop Curry emphasized the central importance of "transformed lives" in all ministries. The Bishop encouraged the committee to redouble its efforts to tell the campus ministry story better. He stated that every issue of *The Communicant* should "lift up one of these ministries," with frequent student interviews. The Bishop also encouraged the committee to develop a succession plan for the replacement of retiring chaplains. In responding to the idea of canonical status for chaplaincies, the Bishop encouraged the committee to develop a proposal.

At the April meeting, the committee heard reports from each of the chaplaincies. The Rev. Steve Cheyney reported that UNC-Charlotte is the fastest growing school in the UNC system, with about 10,000 students on campus and 10,000 off campus. The ecumenical group at UNC-C gathers for a weekly Eucharist, and they focus much of their attention on service and social justice, such as taking a mission trip to an orphanage in Mexico.

Duke was planning a celebration in April of Anne Hodges-Copple's tenth anniversary as chaplain. There was to be a special meeting of potential donors, who may be interested in helping to fund renovations and expansion of the Duke Episcopal Center. The Duke advisory board asked that the committee seek confirmation of diocesan approval for this special fund-raising.

There has been such a large increase in the number of students participating in the campus ministry programs at UNC-Chapel Hill that the Campus Center is no longer large enough. Activities have expanded into the parish hall. Students went to Barbados on their spring mission trip, and they were planning a second mission trip to Ashe County, NC, to work with the Blue Ridge Opportunity Commission in renovating houses. The University Ministry Committee (UMC) at the Chapel of the Cross renewed its commitment to serving graduate and professional students, young adults, and faculty and staff, in addition to its long-standing commitment to undergraduates. In response to a charge from Bishop Curry at the committee's January meeting, the UMC is developing a lay chaplain-training program.

St. Mary's House at UNC-Greensboro was trying to raise \$25,000 for new windows (that will open) and air conditioning. Committee member Erin Seltzer, a Guilford alumna who participated in the campus ministry program at St. Mary's House, has entered into the

pre-seminary discernment process.

A newly renovated student center at the North Carolina School of the Arts will open in the fall, where the chaplains' weekly "Listening Post" will have its new home. Deacon Carin Delfs continues to provide invaluable assistance in reaching out to the young women of Salem College. At Wake Forest there is great excitement about the new Taize House (with a chapel on site), which is being funded by a grant to the University from the Lilly Foundation.

Dr. Claire Tenny, MD, a graduating senior seminarian at Sewanee, presented the committee with information about her life, education and faith journey. The committee endorsed St. Alban's nomination of Claire to be the first Episcopal chaplain at Davidson. Claire is excited about the parish-based campus ministry model, which has been perfected over many years at the Chapel of the Cross.

The committee reviewed budget proposals from the six diocesan-sponsored chaplaincy programs, as well as one ecumenical program at UNC-Charlotte, at its August meeting at The Summit. Phil Wiehe reported on the Episcopal Campus Ministry Development Pilot Project. There are nine programs in the pilot, four of which are in the Diocese of North Carolina (NCSU, Davidson, UNC-G and Duke). (The other five programs are at East Carolina, Columbia, Alabama at Birmingham, Troy State and Southern California.) For 2002-03, the Diocese is paying \$500 of the \$600 consulting fee for each of our four participating programs (a total of \$2,000). For Fall 2003, the last semester of the pilot, Bishop Curry has asked that the four programs negotiate a financial partnership with the committee to pay the final \$300 fee. The committee thanked Walt Joyce for his work over the past several years to develop an electronic budget submission process and cross-year analysis of all budgets.

At the October meeting at the Chapel of the Cross, Don Stedman presented a proposal for an institute to train lay campus ministers. Our chaplains would serve as the faculty, with the assistance of other visiting instructors. The institute would be a branch of the new diocesan School for Ministry, and it would build on the Lay Pastoral Counseling Program. There would be a two-year curriculum, with a dual focus on worship and organizational development. With assistance from committee members Priscilla Shows, Celia Marshall and Lee Morgan, Don will head a task force to further develop the proposal.

Pat Weaver and several Vocare participants made a presentation on Vocare, and what it has meant to them personally. Kathy Pfister, Missioner for Youth Ministries, has asked Vocare to develop a closer

relationship with the committee, and to focus more on helping young adults (18-30 years) move from "Happening" to our campus ministry programs. Pat requested that some committee members join Vocare's Cornerstone Committee, and she requested a grant of \$1,000 for 2002. Frank Crawley, Erin Seltzer and Claire Tenny will serve as committee liaison with the Cornerstone Committee. A grant of \$1,000 was approved, with the stipulation that a portion be used for a marketing plan. The committee also agreed that a written marketing plan should be submitted with any future grant requests.

Mary Hawkins of St. Titus, Durham, presented a grant proposal. Funds would be used to encourage North Carolina Central University students to consider a career in the ordained ministry, provide welcome packs for students, develop a Canterbury Club, begin an "adopt-a-student" program, provide study breaks during exams, and increase the Episcopal participation in campus ecumenical worship services. A grant of \$1,700 was approved. A grant of \$1,000 for St. Augustine's College, that had been tentatively approved at the August meeting, was confirmed.

Due to financial constraints, all 2003 budget proposals for program were reduced by 16%, with the exception of Davidson (which does not receive program funds from the Diocese in 2003) and UNC-G (whose program expenditures are funded with restricted income raised by St. Mary's House). *[Note: At the request of Council, an additional \$41,000 in cuts, beyond the 16%, had to be made in late October.]*

The Committee asks that all members of the Diocese work with our chaplains to encourage college students in their faith journeys, as they struggle to discern their life's vocations and prepare for leadership in the Church. As many of our clergy near retirement, it is important that the Diocese increase its support of campus ministry, in order that the students who will become the Church's future leaders may develop a larger awareness of the Church's central position in their lives.

William T. Wells, Chair

Report of Commission on Constitution and Canons

1. The Commission reviewed the amendments to the Constitution of the Diocese of North Carolina receiving first reading

approval at the 2002 Convention. The first was in response to the document entitled "The Orderly Exchange of Pastors and Priests Under Call to Common Mission, Principles, and Guidelines between the Episcopal Church and the Evangelical Lutheran Church in America," and is as follows:

Amend Section 3 of Article III of the Constitution of the Diocese of North Carolina to add the following sentence:

Every pastor of the Evangelical Lutheran Church in America who is regularly serving a parish or mission in union with the Convention shall be entitled to a seat in the Convention and to a vote therein.

The second was in response to the request of the Standing Committee to confirm that the property of each parish, mission, and congregation is held in trust for the Church as provided in Title I, Canon 7, Section 4, of the National Canons and is as follows:

Amend Article IX of the Constitution of the Diocese to add a new Section 8 as follows:

Section 8. All real and personal property held by or for the benefit of any parish, mission, or congregation is held in trust for the Protestant Episcopal Church in the United States of America and the Diocese of North Carolina. The existence of this trust, however, in no way limits the power and authority of the parish, mission, or congregation otherwise existing over such property so long as the particular parish, mission, or congregation remains a part of, and subject to, the Protestant Episcopal Church in the United States of America and its Constitution and Canons.

These amendments will be considered for final adoption at the 2003 Convention pursuant to Article XIV, Section (b), of the Constitution, which provides that the adoption requires "the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders."

2. The Commission considered a proposal that the Rules of Order of the Convention be amended to ban the use of cellular phones during the transaction of business of the Convention. The Commission did not recommend action on this proposal at this time as the Commission did not perceive that the use of cellular phones had created a

distraction to the orderly conduct of the business of the Convention.

3. The Commission considered the Canons which provide general requirements for by-laws for Parishes and their Vestries, principally Canon 22, *Meetings, Vestries, and Wardens of Parishes*. It was noted that by-laws are not required. The Commission concluded that Canon 22 provides adequate direction for the conduct of Parish annual meetings and vestry meetings, with or without by-laws, and that no revisions are required at this time.

4. The Commission considered the resolution adopted at the 2002 Convention that the Commission review Section 6 of Canon 18 with respect to the use of unrestricted reserves. In addition, the Commission considered Sections 2 and 5 of Canon 15 and Section 5 of Canon 10. These collectively deal with the roles of the Bishop, the Trustees, and the Diocesan Council with respect to the financial assets of the Diocese. The Commission was advised of the study being conducted by the Diocesan Council in conjunction with Diocesan accountants to determine the current status and amount of unrestricted reserves. Pending completion of the Diocesan Council study and a report thereon, the Commission determined not to recommend any canonical amendment at this time. However, the Commission recommends that the Diocesan Council work toward a clearer identification of these funds and consider including in the budget for each year for consideration of Convention proposed uses, if any, of unrestricted reserves.

5. The Commission again considered the status of new ministries, in particular as they relate to the second paragraph of Section 2 of Canon 20 and whether it was desirable to expand this provision. The Commission also considered other special ministries such as college chaplaincies and related issues. The Commission took no action pending further direction and proposals from the Standing Committee or Diocesan Council.

A. Zachary Smith III

Diocesan Council

Canonical Requirements:

Canon 15.6 directs the Council Committee on the State of the Church

to present an annual report to the Council and the Diocesan Convention, which shall include:

1. Long-range objectives for the Church's work in the Diocese
2. An evaluation of the present work and program of the Diocese in context of its long-range objectives.
3. Specific recommendations for the program and the budget of the Diocese for the fiscal year next following that for which the budget is being adopted.

Canon 15.2(h) directs the Council to furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of Council with respect to the work done by such department.

Part I - Long range objectives for the Church's work in the Diocese.

Department of Christian Formation

- Strengthen leadership of the Church, in all ages, both lay and ordained.
- Develop Christian discipleship among all members.
- Promote Christian formation throughout the Diocese for all ages and stages in life and faith.

Department of Outreach

- Maintain full partnership with the National Church supporting the national church at the level requested following the General Convention.
- Through the Christian Social Ministry Commission, assist congregations as requested in their present outreach ministries, encouraging the development of new work and fostering educational programs around peace and justice issues.
- Through the Global Mission Committee, coordinate congregational ministry and cultural exchanges to Honduras, Nicaragua, and Costa Rica, our companion diocese.
- Through the Environmental Ministry Committee, plan educational experiences to help people in parishes practice good environmental stewardship and represent our Diocese in broad state and national environmental issues.

Department of Congregational Support and Development

- Consolidate and strengthen support for Small Churches, New Congregations, and Congregational Development.
- Continue to support clergy from entry into the diocese through retirement.
- Educate and encourage congregation and individuals in the stewardship of God's gifts.

Department of Finance

- Prepare to conduct a comprehensive review of all components of the Diocesan budget during 2003
- Review Canonical provisions relating to the acceptance and payment by parishes and missions of their share of the Budget for the Mission and Ministry of the Diocese
- Continue to review the formula for determining the share of each parish and mission of the Budget for the Mission and Ministry of the Diocese
- Complete determination of unrestricted Diocesan funds and recommend reserve fund levels to Diocesan Council
- Develop annual reporting format for Diocesan Trust Funds

Department of Business Affairs and Administration

- Oversee Diocesan business, personnel and property affairs of the Diocese.
- Evaluate use of Diocesan House Land.
- Develop a Personnel Committee for the Diocese.

Council Committee on the State of the Church

- Support, inform, and respond to the work of the 20-member Special Commission on Missionary Strategy and their efforts to develop a missionary strategy for the Diocese of North Carolina.
- Maintain ongoing dialogue and continued involvement of Council with the ongoing work within departments.
- Consider the findings presented by the Task Force on the Summit.

Part IIA - An evaluation of the work and program of the Diocese during 2002 in the context of its long-range objectives from the Council Report to the 187th Convention.

Department of Christian Formation

The Chartered Committee on Christian Education and Formation works to support and strengthen the Diocese of North Carolina in its journey to become a Missionary Diocese through formation conferences and program grants to parishes and missions. In 2002, the committee spent time re-visioning and re-structuring to see their future work as an integral part of the proposed mission strategy of the Diocese. Committee members have served as liaisons to various convocations to promote better communication throughout the Diocese.

The Chartered Committee on Higher Education continues to evaluate the long-standing commitment of the Diocese to that ministry despite continued diminished financial support. The committee, in collaboration with the chaplains, focuses efforts on assisting college students in vocational discernment and preparation for leadership in the Church. The committee is working on developing a succession plan for the replacement of retiring chaplains.

The Chartered Committee on Youth introduced the Staff Fest weekends enabling youth to gain leadership skills to both plan and execute quality youth events. Additional budget funds enabled Camp Summit to experiment with two new camps. The youth program has put a renewed emphasis this year on the development of parish ministry.

Department of Outreach

In the past year, Commissions have responded to the challenge of operating without an assigned Diocesan staff person.

Christian Social Ministries developed an internet communications system with its membership, strengthened its convocational representation, and continued vital work in the following areas: prevention of racism, Hispanic ministries, economic housing justice, HIV/AIDS support, and issues surrounding world peace. A March 2003 workshop, "Waging Reconciliation" is scheduled.

The Environmental Commission held a very successful workshop last June.

The Global Missions Commission has in the past helped churches and the Diocese in short-term building projects, medical missions, and

disaster relief. Recently a new focus has emerged of encouraging long-term church-to-church relationships. As parishes make extended commitments to specific areas, cultural differences can be explored, long range projects developed, and lasting friendships made. During the past year, mission trips were made to Haiti, Nicaragua, Honduras, and our companion diocese, Costa Rica.

The Diocese met the full financial support request of the National Church.

Department of Congregation Support and Development

This large Department has responsibility for supporting both clergy and congregations throughout the diocese.

The ongoing work for the support of clergy actually begins with discernment retreats under the direction of Carolyn Edge and includes clergy wellness and the medical fund for retirees.

The Charter Committee on New Congregations focused on getting to know the clergy in our new congregations and determining how the committee can provide better support for them. To this end, the committee sponsored its first gathering of clergy in new congregations in the fall. Those who were able to attend shared with each other and the committee in helpful ways. In addition, the staff liaison to the committee, the Rev. Janet Watrous, conducted interviews with these clergy, and presented a preliminary chart identifying various models and costs of starting new congregations. The committee submitted responses to the first draft of the Missionary Strategy Commission's plan and is eager to work with the next phase of the plan both in terms of our current new churches and in the planning for additional new churches.

Both the Small Churches and Congregational Development Committees sharpened their granting procedures insuring a higher degree of accountability from grant recipients. Next these two Charter Committees plus New Congregations will be a single Charter Committee. Since there will be no diocesan staff person with particular responsibility for this area within the diocese, the new charter committee will need to continue the process of consolidating the various elements of this work.

In the area of Stewardship, intentional contact via mailings, both

electronic and postal, was made with every congregation in the Diocese offering resources and advertising events. In addition, various committee members were present in over 107 congregations (including convocation and diocesan groups with 7 engagements outside this Diocese) on more than 160 occasions for Vestry meetings/retreats, congregational development workshops, EMC and financial planning (including Planned Giving with PG Officer Ty Smithdeal), dinner speaking engagements, Christian Education, deployment/transition teachings and worship opportunities.

With the decline in attendance at diocesan events over the past two years, scholarships and incentives were offered to attendees, both committee members and those recruited by committee members, for national/regional events. A total of 79 representatives from our diocese attended national conferences sponsored by The Episcopal Church Foundation, Provinces I and II, The Episcopal Network for Stewardship (TENS), The Ministry of Money, the Episcopal Church Center's Office of Stewardship, 815's Department of Congregational Development, and The Ecumenical Stewardship Center. Our Diocese's continuing involvement in the Episcopal Church's overall development of stewardship program is reflected in PG Officer Smithdeal's efforts on behalf of the EC Foundation, articles for TENS' newsletter "Networking" by Weston Cook (St. David's, Laurinburg) and Pam Johnson (St. Peter's, Charlotte), Lape Smith's public speaking engagements and Bill Wrenn's work with the Board of The Episcopal Network for Stewardship (TENS), the Diocese of Eastern and Western North Carolina and the Diocese of Virginia. Wrenn also contributed to *Living with Money*, a "church-at-large" project by The Episcopal Media Center, The Morehouse Group and other publications.

Department of Finance

During the past year, the Finance Department continued to review the asking formula. A proposal was presented to Diocesan Council that recommended that the same brackets and percentages be maintained along with the addition of two-year average of net revenues and a credit for mission church support. In addition, the Department reviewed funding plans for capital improvements at the Summit Camp and Conference Center. With the assistance of other council members, they also presented the proposed 2003 budget at November convocation meetings.

Department of Business Affairs and Administration

Items considered, and actions taken by the Department, its representative members and its constituent Chartered Committees included: (1) Changed health insurance plans within Blue Cross Blue Shield of North Carolina in an effort to return the Diocesan Trust Fund for Health Insurance to a solvent position; (2) Determined the 2003 medical insurance rates; (3) Changed the health insurance policy renewal term from July to January to better take advantage of reimbursement and payment schedules; (4) Estimated potential liability cost of insurance coverage for retired participants in accordance with a suggestion from the Diocesan auditors that such liability be added to the Diocesan balance sheet; (5) Approved, at the suggestion of the Church Insurance company, enhancement of Diocesan property and liability coverage through a program offered by The Church Insurance Company of Vermont; (6) Provided training, software and hardware to Diocesan staff for improved communication; (7) Identified priorities in the development of a diocesan communications plan; (8) Contracted with a consultant to (a) help establish communications objectives for the Diocese, (b) determine the appropriate format/content of the Diocesan Journal, (c) evaluate current print communications, and (d) evaluate current and future uses of the Diocesan web site; (9) Considered maintenance and use issues for historic properties; (10) Recommended minimum clergy salary policy for 2003; (11) Completed and distributed a total revision of the Diocesan employee policies; (12) Continued to discuss possible Diocesan and commercial uses for the Diocesan House (with hope that a new Mission Strategy for the Diocese will help determine a clear direction for use of the property).

Council Committee on the State of the Church

The Committee began the year anticipating a formal review of the structure and organization of the Diocese beginning in the fall of 2002, followed by a response and action of Council in the fall of 2003, and reporting to Convention in 2004. In light of the visioning and strategic planning work underway by the Special Commission on Missionary Strategy, Council took action to postpone this review by one year. This will mean that the Committee will begin its formal review of the structure and organization of the Diocese in the fall of 2003, receive a response and action of Council in the fall of 2004, and report back to the Convention in 2005.

Part IIB - A record of 2002 actions of Diocesan Council and the moneys expended under its direction.

The Diocesan Council passed the following motions:

- electing Thomas M. Evins, Jr., to fill the remaining unexpired term on Council of Vance Byrum.
- expending \$1,000 from the 2001 surplus to reimburse the Rev. Marion Thulberry for services rendered to the Residents' Program.
- amending the charter of the Chartered Committee on Christian Social Ministries.
- adding, from contingency funds, \$750 to the Christian Social Ministries budget to be used for the work of a new Chartered Committee on Hispanic Ministry.
- amending the severance package for the Rev. Kathleen Awbrey, to provide \$500 per month for her to buy her own health insurance until August 1, 2003.
- reaffirming, in response to a February 24, 2002, letter from the church plant known as Church of the Beloved, Charlotte, that Council will not grant a request to provide the church plant with \$500,000 for purchase of land.
- continuing to set aside a sum of \$25,000 earmarked in December 2001 for the Chapel Hill church plant for the balance of 2002, with the option to extend the set-aside for another year.
- accepting the Chancellor's recommendation to treat the Rev. Wilson Carter's request for insurance coverage according to the policy in effect at the time of his "break" from active service.
- adding the signatures of Michelle Corbett and the Rev. Canon Marie Fleischer to the Operating and Insurance checking accounts.
- approving expenditure of \$5,000 for services of the firm of Holliman and Fathom.
- requesting the Chartered Committee on Small Churches to review and make a decision regarding the problem created for funding of the Sandhills Cluster by the fact of Emmanuel Church, Southern Pines, not submitting audit and parochial reports on time and not accepting full asking.
- continuing payment of the salary of the rector of St. Stephen's, Erwin, during period while decision is being made about ecclesiastical trial.
- electing delegates to the 2002 Province IV Synod as follows:

- the Rev. Lada Hardwick, the Rev. Thomas Webster, the Rev. Robert Alves, Nancy Anderson, Bill Bryant, and Bett Hargrave.
- recommending holding the 2004 Diocesan Convention in High Point.
 - recommending, for purposes of compliance for grants, accepting all small church audits that have been submitted.
 - expressing appreciation for the work of the diocesan staff.
 - authorizing expenditure of not more than \$30,000, by going over budget, to supplement the 2002 salary package for diocesan staff.
 - adopting the 2003 asking formula.
 - expending \$10,000 from the contingency fund to pay for two parts of a contract with Holliman Associates, fund-raising consultants.
 - implementing Bishop Curry's suggestions of a meeting with Glen Holliman regarding fund raising for The Summit, receiving The Summit market study, and that the diocesan Treasurer, Diocesan Council finance chair, and The Summit Director look at finance options.
 - accepting recommendation from the Missionary Strategy Commission to form a Mission Implementation Team.
 - expressing gratitude to the Diocesan Staff for its spirit, work, and accomplishments.
 - requesting the Chartered Committee on Higher Education to develop a 5-year plan for structure and funding of Campus Ministries and to report to Diocesan Council by September 2003.
 - accepting reduced askings for three parishes, based on recalculations under Canon 20, in view of their option of deducting for assistance to new congregations.
 - accepting a balanced proposed 2003 diocesan budget.
 - requesting the Finance Committee to draft a letter to be sent to all churches not accepting their askings and ask representatives of those churches to appear before Council at its December meeting to explain their non-acceptance.
 - calling upon the Chartered Committee on Property Management to begin immediately to pursue developing or selling the Diocesan House property, and authorizing the Council and Bishop to appoint a team to investigate the purchase or lease of a property to serve as the Diocesan House following the sale of the existing property.
 - postponing Council's report to Convention on evaluation of

diocesan structure until the 2004 Diocesan Convention.

- adopting a resolution authorizing and directing the Trustees of the Diocese to sell 53.19 acres in Vance County for \$400,000, with the proceeds of said sale for the benefit of St. John's, Williamsboro.
- accepting the 2001 audit, with the Treasurer's comments.
- nominating six persons to The Summit Board.
- nominating two persons to the Ecclesiastical Court.
- amending the proposed 2003 diocesan budget to bring it into balance to reflect receipt of approximately \$1,000 in additional askings acceptances.
- amending the proposed 2003 diocesan budget to provide additional funding for church plants at GracePoint, Raleigh, and Church of the Beloved, Charlotte, and work at St. Mary Magdalene, Seven Lakes, to come from the Holt Trust Fund.

Part III - Specific recommendations for the program and budget of the Diocese for the fiscal year 2004.

The 2003 budgeting process for the Diocese proved particularly challenging given several factors: decreasing ACTS funds, an overall economic downturn resulting in decreased investment income, less than full acceptance of askings from parishes, and rising recurring costs for benefits (insurance, etc.). The proposed budget being presented to Convention is a belt-tightening budget, reflecting cuts in a variety of areas that will impact the ongoing work of the Diocese. Mindful of the work of the Special Commission on Missionary Strategy and awaiting Convention's will concerning its implementation, the Committee on the State of the Church declined to make specific recommendations regarding the program and budget of the Diocese for fiscal year 2004.

Conclusion

Led by our Bishops, Council has attempted to meet this year's significant challenges by giving prayerful consideration to actions which have been necessitated by shrinking financial resources. We continue to be inspired by the emerging missionary vision of our Diocese and look forward to discerning God's will for that vision within our various ministries.

Episcopal Appalachian Ministries

Episcopal Appalachian Ministries (EAM) enables the Episcopal Church in the member dioceses to be in mission and ministry in the Appalachian region. In 2002 the regional ministry carried this out by:

- Holding a dialogue between people interested in youth work in member dioceses and young people of high school and college age to have the young people tell the church what they think the church should do, be, and offer and to work together to see how to integrate those findings into the life of the church
- Publishing and distributing a report of the youth dialogue and the process used in the gathering to all member dioceses and more than 40 other interested dioceses and parishes. To receive a copy of this report, contact EAM at P.O. Box 51931, Knoxville, TN 37950-1931 or by email at Episappalmin@aol.com.
- Sponsoring two summer work camps at Grace House on the Mountain in St. Paul, Virginia. Each session did home rehabilitation work and work on a local AME Zion church, bringing a total of more than \$150,000 worth of volunteer labor and local spending into the area.
- Maintaining a website (www.visit-eam.org) with information on the Appalachian region and the EAM program and ministry linkages.
- Continuing to urge support for environmental concerns out of mountain top removal and valley fill methods of coal mining. The environmentalist groups have credited the religious community's support for part of the success in upholding the Clean Water Act. In addition, the religious community was part of the successful campaign to have Staples (the nation's largest office supply store) increase the amount of post-consumer recycled paper product it carries.
- Publishing a newsletter to share the culture, news, and issues of Appalachia and to feature various diocesan ministries. Each congregation in the Diocese of North Carolina receives a copy of *Mountain Echoes* to post for all to read.
- Working with the volunteer coordinator for the Commission on Religion in Appalachia (CORA) to find work sites for fifteen Episcopal groups to do summer Appalachian work camps and providing cultural and educational materials for orientation for the work camp groups.

- Serving as a clearinghouse for information on Appalachia—statistics, stories, public policies, and culture. This includes arranging tours for various diocesan or national groups and other interested persons to learn about Appalachia first hand.
- Serving as advocate and broker for community groups in CORA's Appalachia Development Projects Coalition (CORA/ADPC) as they seek funding from Episcopal Church sources such as Episcopal Relief and Development. As much as \$65,000 has been raised in this manner.

We thank the Diocese of North Carolina for continuing support of this regional work.

The Rev. Beth McKee-Huger

Episcopal Churchwomen

The Executive Board of the ECW consists of 20 women, representing all the convocations in the Diocese. The Board meets four times a year, and the ECW in its entirety meets every November. Because the Churchwomen have been staunch supporters of The Summit from its beginning, and wishing to continue our support, the board voted a couple of years ago to alternate sites for the Annual Meetings, holding every other one at The Summit. This past November, the ECW sampled the newly operational environmental education program. The ladies came in jeans and hiking boots, gathered swamp water, dissected owl pellets, practiced "orienteering" and a few enthusiasts took a challenge course. An evaluation form was included in our packets, as usual, and a whopping 30% of the forms were returned. With no exceptions, they were wildly enthusiastic about the Summit program.

Sylvia Nash, president

Episcopal Farmworker Ministry

The Episcopal Farmworker Ministry (EFM) carries out a wide variety of programs meeting the physical and spiritual needs of migrant and seasonal farmworkers and their families, facilitating farmworker empowerment, and creating farmworker advocates and activists in the larger community.

The Farmworker Ministry is home to La Iglesia de La Sagrada Familia, a Mission Church of the Diocese of East Carolina, that, during the growing season (April through October) draws about 400

worshippers from the farmworker/ immigrant community weekly, and in the winter draws close to 200. The Farmworker Ministry has a busy immigration office that provides free immigration, translation, and tax services to between 400 and 800 low-income immigrant clients a month. During the growing season close to 75 mostly migrant farmworker students a week take advantage of the ministry's English-as-a-Second-Language classes, and between 20 and 40 continue attending classes during the winter.

EFM conducts extensive migrant camp outreach, bringing workers from 10 to 15 migrant camps to the ministry center each Sunday for mass, ESL, food and clothing distribution, recreation, and information; and reaching approximately 30 area migrant camps with pastoral counseling and religious services, food and clothing distribution, transportation, support and advocacy in the presence of labor/ housing violations, emergency assistance, and limited ESL instruction.

The Farmworker Ministry hosts large food and clothing distribution operations, run almost entirely by volunteers from the farmworker community, that provides food to close to 100 low-income individuals and families a week and clothing to thousands a year. The Farmworker Ministry's women's group, Las Damas de la Sagrada Familia, hosts numerous events from church fairs and events to member-facilitated classes to informational sessions taught by outside service providers. EFM plays host to numerous community-wide events each year, most notably the Annual Farmworker Festival, drawing 2-3,000 members of the area's farmworker community for a day of celebration, and the Farmworker Ministry's annual Christmas gift distribution, which provided presents to over 1,000 area children in 2001.

The Farmworker Ministry is building a youth program, organizing children to attend leadership conferences and summer camp, co-sponsoring a youth group with the area health clinic, hosting youth group mission trips, and holding the first annual Co-Diocesan Youth Field Day in 2002, attended by close to 600 youth and adults from all over both dioceses. This summer the ministry began a new program called the Sister Communities Program pairing migrant labor camps and religious congregations in sustained relationships to build cross-cultural connections, reduce farmworker isolation, and create committed farmworker advocates in the religious community.

Ellen Phelps, Director

Global Mission

The Global Missions Committee and its subcommittees are very excited about what has been accomplished this year and hope to see more Parishes and Parishioners involved in Global Missions and its programs. In the past the committee has supported churches and Diocesan groups on their mission trips to rebuild churches, provide medical assistance, and to assist in disaster relief. Another important aspect of Global Missions is the Church-to-Church Relationship. We are encouraging Churches and Convocations to consider a five-year commitment where cultural differences can be explored, long range projects developed and lasting friendships made. Churches such as St. John's in Charlotte have found this type of ministry to be very rewarding. Our plans are to create a web site so we can share information and help tell the story about the good works that are being done in Global Missions throughout our Diocese. If every Parrish in the Diocese participates in Missions we will truly be on the road to fulfilling our dream of being a Missionary Diocese.

Our Diocese supports and facilitates several projects in Haiti. Under the leadership of Lars Bergstrom we continue to support the work of the Haiti Fund, Inc. The Diocese of Haiti has around 90,000 communicants and only 30 ordained priests. Each priest is responsible for 5 to 8 missions with most missions having a church sponsored school. The Diocese runs about 70 schools and several health clinics with many US Episcopal Churches helping to support them. In our diocese, Christ Church and St. Michael's in Raleigh support The Episcopal Trade School and St. Vincent's School and Hospital for the handicapped in Port-au-Prince. Holy Family in Chapel Hill has supported a small mission and school in Molas for many years. Twelve people from the Church of the Holy Family, including the rector, Timothy Kimbrough, will travel to visit their Partner Congregation "L Gelise de Notre Dame" in May. They will be conducting a basic medical clinic and assisting with the planning for a new Church/School building in Molas.

All Saints' in Concord had a very successful trip to the CODEP (Comprehensive Development Project) in March. Fred Hoffman, All Saints' new Rector, was able to participate. The mission at L'Acul is a joint effort of the Presbyterian and Episcopal Churches in the USA operating under the umbrella of the Episcopal Church in Haiti. This is a real success story where in about 10 years the Cormier Watershed has been converted from a dry, erosion filled unproductive mountainous

regions into a treed, green, fertile place. Over 2 1/2 million eucalyptus and fruit trees have been planted, irrigation systems have been built and over 40 tilapia fish ponds have been built. The real change and real hope here is one of sustainable development.

One fish out of the tilapia pond provides the equivalent of a day's wages.

One very positive result of the All Saints' trip was the response in the parish, and in particular a few individuals, who raised the funds and undertook the task of loading and shipping a container to the project in Haiti. This 40ft. container was loaded with construction materials and tools donated by All Saints' in Concord, St. Stephen's in Oxford and several Presbyterian Churches in Raleigh, Durham, and Charlottesville, VA. These much needed materials will help build homes for the Haitian participants in the L'Acuil project.

A group of 23 volunteers led by St. Stephen's in Oxford built a library and computer center for a 700-student school in Granada, Nicaragua in January. Funds for the building were donated by an individual who wants to help the poorest of the poor through education. Eleven donated computers were installed and additional desks, books and supplies were donated by the South Granville Rotary Club.

On a sad note, everyone was saddened by the death of Cornelius Wilson, the Bishop of our Companion Diocese Costa Rica. He had many friends in our Diocese and will be missed by all. As a result of his death, a new Bishop is to be elected in February.

In August, Bishop Curry accompanied by Margo Acomb, Paige Crocker, The Rev. Worth Jennings, Al Moore, and Jim and Martha Alexander visited Costa Rica. Bishop Curry preached in Limon at the St. Mark's Church. Everywhere he went, people gathered and he prayed with them. The visit of Bishop Curry and the group certainly helped to uplift their spirit.

St. John's in Charlotte has a Vacation Bible School for one week with their Parish-to-Parish Church in Costa Rica, Todos los Santos. They are also planning another building mission in the summer.

A delegation from Global Missions comprised of Dan Jones, Robert Powell, Martha and Jim Alexander, and John Coplin visited El Salvador in August to attend the Installation of the new Archbishop of Central America, Bishop Martin Brahona of El Salvador. The group was fortunate to be able to meet with the bishops from Guatemala Nicaragua, Panama, El Salvador, Honduras, Dominican Republic, as well as Vermont and South Carolina. We were very impressed with the work of the Episcopal Church in Central America and made important contacts for future relationships. Several churches in the Oxford and

Henderson area are planning a mission trip in October to Panama as result of the meeting with Bishop Murray of Panama and his delegation. Bishop Allen of Honduras told us of the remarkable growth of the Episcopal Church in his country, over 1000% in 20 years. They run an orphanage, five medical clinics, several schools and missions in the countryside for those who are underserved. They do so much for so many with such few resources. We have much to learn from our fellow Episcopalians in Central America about what it is to be a Missionary Diocese.

In Honduras this past summer Max Walser from Grace Episcopal in Lexington and a team of workers traveled to a small Island off the Caribbean Coast. The school on the island had no electricity until these volunteers built and installed a solar panel system for the island. They also distributed 140 boxes of donated books and supplies. Max is the founding member of Lights for Children whose goal is to use his skills as an educator and the skills of others to improve learning conditions in remote areas of Central America. Go to www.lightsforchildren.org to find out more about this noteworthy ministry.

The Honduras subcommittee has had a relationship with the farmers in Southwest Honduras since 1989. We have helped them develop a grain fund, a credit union, village stores, and a civic center for training and meetings. We also supported the opening of a medical and a dental clinic. Another project is the creation of a micro-company of cashew seeds and organic coffee to package and support.

A medical team comprised of 24 volunteers from Durham, Hillsborough, Lexington, Pittsboro and Burlington are headed to the El Corpus area of Honduras in January. On their trip last year twenty-three individuals gave ten days of their time to provide health care to 1500 men women and children, as representatives of this Diocese being missionaries to those in need.

Diocese youth went to Belize this past summer and another group headed by St. Phillip's, Durham are organizing a habit trip 2003.

So much good is being accomplished by Global Missions through the hard work and dedication of parishioners through out the diocese. But to be a successful Missionary Diocese we need you and your Church's participation. Let us assist you in setting up a Church-to-Church relationship. Because we are so fortunate to live in a prosperous and productive country, it is hard to imagine the poverty and devastation that others near us suffer and sustain on a daily basis. Many churches are providing financial and spiritual ministries to the disadvantaged in countless ways, and isn't it true that as we give unselfishly of ourselves to others... we receive so much more in return? Let us assist you in

setting up a Church-to-Church relationship.

Robert T. Powell, Chair

Kanuga Conferences

The year 2002 was another successful for Kanuga Conferences, the result of a industrious and efficient staff, a committed Board of Directors, an imaginative Program Committee, a vast constituency composed of friends of the Carolinas and around the world who remember Kanuga in their daily prayers, who contribute financially, and who are frequently present for Kanuga programs. We are particularly grateful to those from the Diocese of North Carolina.

Program highlights of the year were the Bowen Conference, *New Horizons*, *New Perspectives*, *New Disciples*, a primer for those truly dedicated to the Church's 20/20 initiative; Kanuga second Alpha Conference, which brought to the campus the new Dean of Coventry Cathedral; the return of Sam Lloyd and William Barnwell for *Christianity and Literature*; John Claypool as keynoter for Christian Formation, *The Stories Jesus Still Tells*, and the continuing success of the Liturgical Art conference.

Youth Week conferences for junior and senior Young People and the Adults Who Work With Youth conference were filled slightly beyond capacity, some many-year participants who displayed in registering finding themselves on the waiting list. The happenstance boosted early registrations for the year-ending, year-beginning Winterlight youth conference, which always attracts a number of North Carolinians.

Kanuga offered two superb autumn conferences. The first on Fund Raising attracted a national audience of persons from both religions and secular agencies to hear presentations from a number of persons successful in that field headed by Charles Collier of Harvard University. The second, Conversations With Archbishop Robin Eames of Armagh and Primate of All Ireland and his wife, Lady Eames. A hero of the struggle for peace and reconciliation in his native Northern Ireland, Archbishop Eames is one of the two or three most respected and influential persons in the Anglican Communion.

While not a Kanuga conference, the Spiritual Formation Summit, sponsored by Trinity Church, Wall Street, New York, filled every available space at Kanuga and a hotel facility at a neighboring conference center. Archbishop and Nobel Peace laureate Desmond Tutu was featured speaker.

Other Kanuga programs were as successful. Camp Kanuga provided a summer filled with excitement, friendships, and a wholesome Christian influence for 600 –plus youngsters' ages 7-25, and the Trailblazer Adventure and then to become a junior counselor for Camp Kanuga the following summer.

We did say farewell to Joe and Brenda Britt, Camp Kanuga directors retiring after a magnificent 13-year service, and to Trailblazer Adventure leader Cathy Gross, who after six years of Kanuga service, has become a middle school teacher. Alyson Thom is the new Camp Kanuga director and is building a strong staff including a replacement for Ms. Gross.

The Bob Campbell Youth Campus serves young people in two ways. During the academic year it hosts the Mountain Trail Outdoor School, an environmental program for public and private schools. From late May through mid-August, it becomes Camp Bob Summer, a camping experience for disadvantaged, inner city children from cities as far as Baltimore, Washington, and Naples, Florida, and Mobile Alabama, and as near as Hendersonville. Other sessions of Camp Bob Summer serve emotionally disturbed children and those with asthma and cancer.

A former summer camp facility which then served perhaps 600 children a year, the Bob Campbell Youth Campus hosted 6,800 young people and adult sponsors in 2002.

Kanuga Guest Periods continued to attract families, several –generation family reunions, couples, and single persons to summer weeks an Autumn Leaf Week, Thanksgiving, and Christmas.

The Episcopal Church from parish to the international Anglican Communion continued to use Kanuga for programs, retreats, and planning sessions. The most international of Kanuga gatherings was the meeting of the Secretaries of the World Christian Communions, bringing to Kanuga persons to ten nations.

2003 will bring Kanuga the noted New Testament scholar and world-renowned authority on the life of Jesus, N.T. (Tom) Wright, currently Cannon Theologian, Westminster Abbey; George Carey, the 103rd Archbishop of Canterbury; and Sewanee chaplain Tom Ward for as Lenten retreat on Centering Prayer. Trinity Church will offer a second Spiritual Summit at Kanuga.

Kanuga development continues successful with 2002 marking the fifth consecutive year and seven of the last nine years that gift income has topped the \$1 million mark. The generosity of so many friends, their confidence and good will, gives all of us great encouragement. Accepting their gifts, we pledge to use them wisely and carefully to

maintain Kanuga as that dependable ministry for good within our church.

Liturgical Officer

In the year 2002 the Liturgical Officer performed these services on behalf of the Bishop of North Carolina:

- assisted with planning liturgies of ordination in home parishes
- consulted with clergy about liturgical practices throughout the Diocese, including the use of alternate liturgies and forms of worship
- delegated the responsibility for planning the liturgies used at Diocesan Convention
- planned the liturgy for the Diocesan Service of Ordination
- began planning services of worship for 2003 Diocesan Convention
- began planning 2003 Diocesan Service of Ordination

*The Rev. Diane B. Corlett
Liturgical Officer*

Saint Augustine's College

Since the last annual report was presented, Saint Augustine's has witnessed positive growth in enrollment and experienced new school spirit with the reinstitution of football for the first time in 37 years. According to Dr. Dianne Boardley Suber, president, we expect to "experience a new energy on campus with the fervor that only intercollegiate conference competition can bring to an institution. We expected to provide a venue that would enhance our students' growth and development in an environment that only athletic competition can provide. We ventured to teach our student athletes how to compete, and to have them learn that there is as much value in the competition as there is in the victory. We want Saint Augustine's College to be recognized as an institution committed to providing students with a rich living and learning environment equipped to better prepare them for the future. And, I believe we have accomplished that goal." Dr. Suber's words of motivation and encouragement have been particularly inspiring now that Saint Augustine's College has experienced a significant first year of the return of football.

Building has become a key for Saint Augustine's College to open opportunities to better surroundings. Recently, the Board of Trustees approved construction of three new facilities that may enhance the campus living/learning environment. Therefore, Board Chair Hugh Allen believes that the proposed athletic stadium, student center, and the sports and entertainment center are facilities that will enhance growth and challenge development for the campus community. Because we believe that building is vital for educational development, participation is encouraged by all persons who study, worship, and provide service at the institution.

Another example is seen by Saint Augustine's joining with Wake County Human Services to develop foster homes in neighborhoods where there is a high percentage of children who are in need of foster care. To carry out a special project, Saint Augustine's College has been awarded a \$50,000 grant by Wake County Human Services to build a "Home for a Home." This program is designed to recruit 40 new foster families in southeast Raleigh to help foster children. Through team efforts, the College is committed to work with community agencies to build and enhance the quality of life.

Under Father LeBaron Taylor, who is chaplain, the year ahead will continue to focus on building. Through Sunday services, bi-weekly chapel services and "issues forums," we intend to endeavor to build services for our students. These visions have been shared by our athletic director Coach George Williams and by Head Coach Michael Costa of the football team.

Thelma Roundtree
Senior Warden of the Chapel

A DIOCESAN SCHOOL FOR MINISTRY AND MISSION

I. The Bishop's Call for Exploration of a Diocesan School for Ministry

At the 186th Annual Convention of the Diocese of North Carolina, Bishop Curry asked for, and received, the authorization of Convention to explore the establishment of a Diocesan School for Ministry. He called on the chairpersons of the Commission on Ministry and the Committee on Education and Formation, along with the Director of the Deacon's Formation Program, to devise a plan and process for

such exploration and to issue a report with recommendations at the Annual Convention of 2003.

Bishop Curry's vision for such a School contained two guiding recognitions. One was the desirability of providing a coordinated means of addressing a wide range of educational and formational needs, embracing clergy and laity, throughout the diocese. The other was the presence within our diocese of wonderful resources for such an enterprise. The Bishop, for example, lifted up the possibility of a creative partnership with the Servant Leadership School of Greensboro. [Journal of Convention, pp.60,61]

Bishop Curry is not alone in calling the church to engage more deeply and more widely in theological education and spiritual formation. The Council of Episcopal Seminary Deans has initiated a project entitled "Theological Education for All," which actively seeks partnerships with dioceses, with institutions, with individuals, and with other judicatory bodies, in an effort to renew the commitment of the church to a ministry of theological education for all members. [See the website, www.teforall.org] And Archbishop Rowan Williams, like our own Bishop, has made the ministry of teaching foundational to his understanding of his vocation.

II. Responding to the Call

Having received and accepted the charge given us by the Bishop and Convention, the three chairpersons (The Rev. Brooks Graebner of the Commission on Ministry, the Rev. Bobbie Armstrong of the Deacons Formation Program, and the Rev. Melanie Mudge of the Committee on Education and Formation) held a series of open meetings in May and June for interested members of the Diocese to share with us their understandings of both the needs and the resources for a School for Ministry. The three of us (with the Rev. Nancy Allison succeeding the Rev. Melanie Mudge as chair of the Committee on Education and Formation) then held a series of targeted meetings in the fall with leaders of particular programs and institutions that we identified as having particular interest or expertise concerning some aspect of our work. Among those with whom we talked extensively were the Servant Leadership School of Greensboro, the Duke Center for Nonprofit Management, the Duke Learning in Retirement Program, and the Wake Forest Divinity School.

III. The Findings

A. Defining needs—what to offer and for whom

The open meetings to examine needs for theological education in the diocese brought to attention a multitude of issues. Generally, these needs can be broken down into the following categories:

1. **Congregational Ministry Training** – such as Lay Readers, Lectors, Chalice Bearers, Lay Eucharistic Ministers, Catechists, Alpha, EFM, Adults working with Youth and Children particularly in such programs as Journey to Adulthood, Godly Play, Catechesis of the Good Shepherd, and Intergenerational Teaching. A variety of Pastoral Care Ministries would also be the concern of a school for ministry. While many parishes carry out their own training for these programs, there is agreement that the Diocese would benefit from offering a standard curriculum, especially for those offices which require the Bishop's license.
2. **Leadership Training** – aimed at clergy, lay professionals, vestry members and other parish leaders. Requests for training in this area cover a multitude of executive and managerial skills. For example: How to Run an Effective Meeting, Building your Parish Team, Nurturing Vestry Leadership, Fundraising, Grant-seeking and Proposal Writing, Managing Change, Making Effective Public Presentations, Community Development – with particular emphasis on reaching out to the Spanish speaking community. Included in such leadership training could be skills already offered by Diocesan staff in the areas of Stewardship, Fiscal Management, Ethics, and managing clergy and staff transitions.
3. **Theological Education** – This includes the traditional areas of Biblical Studies, Church History, Liturgies, Homiletics, and Pastoral Counseling. At present, the Deacon's Formation Program covers these subjects and has opened its classes to any member of the Diocese who wishes to take them. The challenge of a Diocesan School would be to expand these offerings from the rich resources of the theological seminaries and colleges, and offer them at a variety of locations throughout the Diocese.
4. **Servant Leadership** – This area, pioneered by Robert Greenleaf, The Church of the Savior, Washington, D.C., and Bishop Bennett Sims might be called "marketplace ministries" or ministry in

everyday life. It is integral to a Diocesan mission defined as “making disciples and making a difference.” Servant Leadership takes seriously the financial, political and spiritual power that shapes the world and which, in turn, shapes the inner life of those engaged in the use of that power. It challenges the lack of real transformation that is too readily apparent in most of American Christianity and demands that our outer-journey be accompanied by an equally serious inner-journey.

5. **Spiritual Formation and Direction** – There is a great hunger for guidance and training in the basic channels of spiritual growth. Corresponding in many ways to the issues of Servant Leadership, these include: prayer, meditation, the devotional reading of scripture, the use of silence, periodic retreats, the value of spiritual direction, the adoption of a healthy ascetic discipline and rule of life, and an awareness of the spiritual classics of the Christian tradition.
6. **Special Programs** – Forums introducing political or theological “Hot Topics,” Inter-denominational or Inter-faith study and discussion, and the attraction of nationally known speakers, are some of the special areas that can best be pursued on a Diocesan level.

While large parishes have many of these programs in place, it is obvious that the financial commitment they require is beyond the reach of most small congregations. Rural congregations and those outside the metropolitan centers also lack the availability of first class teachers from colleges, universities and Divinity Schools. Focusing these programs in a Diocesan School for Ministry will expand their effectiveness and provide the foundation for a true Missionary Diocese.

B. Resources in abundance

Bishop Curry was right to identify the Diocese of North Carolina as blessed with abundant resources for theological education. This is especially true as we look beyond parochial and denominational boundaries. North Carolina has more colleges and universities per capita than any other state. The Duke Divinity School is among the premier theological colleges of the nation. Wake Forest has launched a Divinity School offering many creative approaches to ministry. And

the religion faculties of our universities and smaller colleges have outstanding teachers, many with national reputations.

IV. Response & Recommendations

Therefore, the challenge in developing a School for Ministry is not to bring new resources into the diocese, but rather to find a means to identify, coordinate and extend existing resources to meet the needs of the entire diocese. This means finding ways to overcome barriers of distance by offering educational opportunities in multiple locations and taking advantage of new means of communication.

A. "Under one Roof"

Under one Roof is the same idea as the traveling court of medieval times – the king and his courtiers bringing government to every corner of the realm rather than staying put at a single site. Under one Roof aims to create the same excitement and energy by providing a great variety of classes – in all of the areas outlined above – in a single day, in a single location. Ideally, the Bishop would be present to preach and celebrate the Eucharist and to offer a class or moderate a discussion of current interest. The Under one Roof Conference would take place in approximately four different locations throughout the Diocese with one "flagship" event to be held at the Summit, annually.

In recommending this approach, the committee was greatly influenced by the experience of The Duke University Certificate Program in Nonprofit Management. They realize that their clients are not full time students, nor do they have the luxury of traveling long distances for classes. They are very busy doing what they do, just where they are. Success in further education under these circumstances demands that a core curriculum be adapted to regional needs, that it be offered in regional settings, and that each unit in the certificate program can be completed in a short, usually one day, period.

The committee also recommends that the Chartered Committee on Christian Education and Formation be the primary sponsor of these events. Such conferences can go forward immediately while work on a Diocesan School of Ministry continues apace.

B. Web Site

It is no secret that education, in every form, is being radically transformed by technology and the Internet. No program that aims to be Diocesan-wide can succeed without the support of a sophisticated, attractive, well-designed website. Adults want choice in their spiritual development as in everything else. To have that choice information must be available to them and communication must be a main concern for a Diocesan school.

The committee envisages a website accessible from the Diocesan website.

It would list all educational events sponsored by the Diocese and be a major marketing and promotional channel for these programs.

Parishes would be encouraged to share their programs for spiritual growth and education throughout the Diocese via the website.

The website would be a major tool for evangelism with the larger community, sharing our understanding of the Christian faith and inviting others to share the hospitality of our congregational life.

Provision for a Bulletin Board and a Chat Room on the website would allow for virtual seminars around common problems or shared areas of study and be the means whereby individual leaders could place information about their programs and conferences on the web.

We would like the website to offer links to other similar educational enterprises particularly in North Carolina, in the Fourth Province, and to important sites from the Anglican Communion at large.

The committee recommends that development of the website start immediately under the joint sponsorship of the Chartered Committee on Christian Education and Formation and the Diocesan Communication Committee.

C. Distance learning

Distance learning, with regard to theological education, is still in its infancy in this country but is growing fast. Some seminaries are currently offering courses on-line, and most are planning for that possibility in the near future. Wake Forest Divinity School is eager to develop a "pilot project" with the Diocese of NC to provide courses in theology and ministry over the Internet. Should this prove economically feasible, the committee recommends pursuing such a pilot project.

D. Encourage continued support for established programs

Some parts of our vision for a Diocesan School for Ministry are already in place. As noted above, the Deacon's Formation Program has expanded to include all those who desire to engage in basic theological study. Our hope is that many elements of this program will be made available at sites around the Diocese. These studies should not be confined to those who seek ordination to the diaconate. The Diocese is strengthened by every disciple whom it equipped in faith through serious study, whether or not he or she uses that study in an ordained capacity.

The School for Servant Leadership, developed by and housed at Holy Trinity, Greensboro is an already successful model for the type of Servant Leadership Training we envisage throughout the Diocese. Holy Trinity is currently working to make their program available to other congregations. We wish to offer our support in this endeavor and hope that the School for Servant Leadership will take a prominent role in the development of a Diocesan School for Ministry.

E. Develop/strengthen partnerships with institutions throughout the diocese

A Diocesan School for Ministry, such as we have envisioned, is not only multi-dimensional, it will be changing constantly to meet the demands of mission in the 21st century. The Diocese of North Carolina could not possibly create and maintain such an institution simply using its own resources. We are convinced that "partnership" is the name of the game for such a complex effort.

Our exploratory conversations with other educational enterprises have been extremely positive in this regard. Both Duke and Wake Forest Divinity Schools are willing to design programs to meet our requirements. Indeed, many of their Annual Lectures, Pastor's Schools, Continuing Education Programs, and Lay Academies fit our needs without any particular alteration. They need only be advertised and supported by the Diocese.

This is also true for many fine programs of spiritual formation, such as Contemplative Outreach, Inc., The Shalem Institute, and The

School for Christian Spiritual Formation of the Diocese of South Carolina.

In the crucial area of Leadership Training, Duke's program in Nonprofit Management would like to partner with us to develop 50 credit hours of agreed electives that would result in a certificate from Duke University. The Center for Creative Leadership has already developed a leadership program for the continuing education of clergy in the United Methodist Church. This is another possible partnership to be explored.

F. Structure for a Diocesan School for Ministry: the next steps

1. Creation of a Board of Directors

We envision a board comprised of at least one member of the following committees, commissions, or institutions:

- The Bishop, *ex officio*.
- Commission on Ministry
- Deacons Formation Program
- Education & Formation Committee
- Servant Leadership School
- Duke Divinity School
- Wake Forest Divinity School
- Ministry in Higher Education
- Small Church
- Other members chosen for particular expertise/gifts to insure comprehensive, balanced approach.

2. Establish position of Dean of the Diocesan School for Ministry

The Board of Directors would, in turn, work to develop a job description for a new position, the Dean of the Diocesan School for Ministry. We envision the need for a person who will cultivate relationships with multiple institutions and programs; recruit faculty and staff; seek to insure quality of programs and monitor and assess results. Most likely this would be someone with a background in teaching and administration.

Funding for such a position, at least initially, would come from trusts, grants, and foundation support. Bishop Curry has pledged his support in seeking such funding.

Respectfully submitted to the 187th Annual Convention of the
Episcopal Diocese of North Carolina by

The Rev. Nancy J. Allison
The Rev. Bobbie Armstrong
The Rev. N. Brooks Graebner

Secretary of the Diocese

During the year 2002 as Secretary of the Diocese, working under the canonical supervision of the Diocesan Council (Canon 5, Section 4, revised 1997), I served as Secretary of Convention for the 186th Annual Convention, January 31-February 2, 2002, and served as Secretary of Diocesan Council.

I was on sabbatical during the months of August, September, and October, but participated in editing the 2002 Journal of Convention, which was issued in an abbreviated form. My assistant, Joel Kilby, performed the computer formatting and some data entry. Our office also produced the Clergy and Institutions Prayer List, 2003. During 2002 I served as secretary and member of the Historic Properties Commission, member of the St. James', Kittrell, Historic Church Committee, member of the Diocesan Convention Dispatch of Business Committee, and delegate to the North Carolina Council of Churches. Also during 2002 I attended the annual meeting of the diocesan Episcopal Church Women, the Province IV Synod, and the national Episcopal Communicators' Conference in Washington, D.C.

Actions as Historiographer.

During 2002 I continued to function as Superintendent of the Diocesan Archives. In that capacity I assisted individual clergy, church members, parishes, and scholarly researchers seeking information in our Archives, which is open by appointment. Diocesan House in Raleigh underwent a number of calamities this year, including a break-in during which several computers were stolen, and the basement (location of the Archives Library and storeroom) was flooded three times. Extensive and costly cleanups were required. No valuable items were lost, but many boxes of records were contaminated and had to be sent away for special cleaning. Carpets had to be ripped out, dry wall replaced, and new floor tile laid. Michelle Francis, former diocesan archivist, was brought in as a consultant late in the year to assess the

situation and make recommendations about future operation of the Archives. The Archives was closed most of the second half of the year.

On a happier note, Bishop Curry appointed me Priest-in-Charge of historic St. James', Kittrell, and I conducted 15 services there during 2002, while restoration continued on the building.

Publications and Records.

The Secretary also served during 2002 as Canon for Publications and Records, and in that capacity acted as communications officer and editor of the diocesan newspaper, *The Communicant*, as well as being staff liaison with the Chartered Committee on Communications and advisor to other diocesan staff on matters related to communications.

Admission of Congregations

At the 2001 Convention, I moved that Peace Episcopal Church, Wendell, be accepted in union with Convention as a mission, and this was approved. I also moved that St. Patrick's Mission, Mooresville, be admitted to parish status (but retain its current name), and this motion was adopted.

During 2002, I received an initial application from GracePoint Episcopal Church, Raleigh, for admission into union with Convention as a mission. I also received an application from a mission, the Prince of Peace Episcopal Church, Apex, for admission to parish status. All canonically-required documents were received prior to the opening of Convention. These applications were to be voted on at the 2003 Convention.

Reports of Institutions

I received reports to Convention from St. Augustine's College, the University of the South, Saint Mary's School, and the Thompson Children's Home.

Annual Statistical Reports

It was not possible to perform the usual review and comparison of diocesan parochial statistics, as the material was not available prior to the Secretary's sabbatical leave. I retired as Secretary of Convention as of the opening of the 2003 Convention. Having served in this capacity since 1992, for eleven years, it has been my pleasure to work with many hundreds of Convention delegates, clergy, Diocesan Council members, and bishops and members of diocesan staff. I have been afforded a unique opportunity to get to know a wide

cross-section of the people of this Diocese. Thanks be to God for many wonderful associations, inspiring moments, and avenues for growth and service.

The Rev. Canon E. T. Malone, Jr.

Thompson Children's Home

Thompson Children's Home, affiliated with the Episcopal churches of North Carolina, is called to serve children and their families through healing, teaching, worship, and play. At three sites within Charlotte and a group home in Goldsboro, Thompson provides a continuum of programs including Residential Treatment, Special Education, Foster Care, Group Homes, and Early Childhood Education.

Nearly 300 children and families from 24 counties across North Carolina relied on Thompson last year in order to gain the tools they needed to strengthen themselves and each other and, more importantly, to gain hope for a bright future. Our top priorities are to work closely with them in order to guide them to success and, when possible, to keep these families together.

For 117 years, charitable donations from individuals and organizations statewide have supported Thompson in our efforts to rebuild the shattered lives of the children in our care. Additionally, generous statewide support from the Episcopal Church allows us to meet the needs of these youngsters and their caregivers, 365 days a year.

This past year has presented significant challenges to nonprofit organizations such as Thompson Children's Home. The downturn in our economy has resulted in reduced grant funding from corporations, foundations, individuals, and church groups. Many tell us they simply do not have the funds available to allocate to community outreach. Others tell us they are no longer awarding multi-year grants due to the uncertainty of the economy.

At the same time, the children's need for the proven intervention of Thompson remains as great as ever—children like four-year-old Sammy, a child so violent that he was terminated from four daycare centers before being admitted to the Thompson Child Development Center. Thanks to the patience and guidance of his teachers at Thompson, his demeanor continually improved. Now he's enrolled in public school, where one teacher says "it's a pleasure" to have him in

her classroom.

Late last year we received heartwarming news about 11-year-old Daniel, who came to Thompson in March 2002. A volatile child with an extensive history of abuse and neglect, Daniel was afraid to go to sleep at night and would carry his mattress into the hall of the cottage. With significant reassurance, education, counseling, love, structure, and support, he began to recover from some terrible memories, the loss of his parents, and alienation from friends, relatives, and his home community. He soon excelled at group activities and in completing his homework. Two days before Christmas, Daniel waved goodbye to Thompson as he looked forward to celebrating the holidays in his new home, with his new adoptive father and brother.

The number of such cases of special need—indeed, there are hundreds of similar stories throughout Thompson Children’s Home—does not subside during turbulent times. If anything, the statistics become even more grim. We are proud of the professionals, staff, and volunteers of Thompson Children’s Home who have banded together during this economic crisis for the good of the children, reaffirming their dedication to upholding the distinguished standard of care for which Thompson is highly regarded.

Contributions for “*Let the Children Come to Me,*” our first major capital campaign in 75 years, are still coming in, adding to the \$6.6 million in funds raised so far. Thompson already has begun putting these generous gifts to good use. The former administration building, for instance, has been expanded into the Taylor-Williams Family Center and Clinical Annex, which now serves as a central starting point for the many families that urgently need the aid of Thompson Children’s Home. We are very excited, as well, to provide an office for Bishop J. Gary Gloster, the Bishop Suffragan of North Carolina. His cheerful presence here is enjoyed by all.

Meanwhile, long-needed renovations are underway on the cottages on our St. Peter’s Lane campus as well as the group home in Goldsboro, and nearly a third of our Capital Campaign funding has been reserved for a Five-Star Endowment Fund that will provide a reliable stream of income for our child development centers, so that no child is turned away for economic reasons.

During this past year, we have enhanced our commitment to early childhood education, strengthening, for example, our partnership with Hope Haven, an organization that offers treatment and recovery for adults suffering from chemical dependency. This collaboration works tirelessly to maintain a top-quality Child Development Center that serves the needs of parents enrolled in the program, as well as other

children from the surrounding community. Today, 75 children are well on the path to success at The Child Development Center at Hope Haven. Several miles away, more than 80 children are immersed in the first-rate learning environment at Thompson Child Development Center, the only five-star-licensed child development center in the area.

We have plans for similar outstanding achievements within the Western Diocese of North Carolina. We recently sold our group home in Fletcher because its structure was not able to accommodate the number of youth we wish to serve. We are pursuing purchasing a group home that will accommodate a larger number of children and one that is more conducive to the services we provide.

Our Foster Program, already an important success, has increased momentum, actively recruiting and training new foster parents, providing them with specialized skill development techniques and on-site support to continuously strengthen family unity.

In 2002 we established a Summer Enrichment Program for the children in our residential treatment program. During this eight-week program, 27 children participated in such strategically designed activities as art therapy, ropes courses, environmental education, and therapeutic horseback riding in order to build their confidence, teamwork, respect, sportsmanship, and trust.

Additionally, we welcomed catechist Jennye Knox as our Spiritual Formation Coordinator. She takes a child-centered approach to building faith, encouraging each child's personal connection with a God connection that is often lacking when the children first come to Thompson. At first, many say they no longer believe in God, whom they feel turned away from them while they were being abused. Through Jennye's work at Thompson, the children learn the beauty of God's love, as well as a moral framework of right and wrong.

We look forward to a harmonious new year, in which we will implement our new outpatient Weekend Treatment Program, the first of its kind in our region. Starting in the first quarter of 2003, children and their families will come to Thompson for a twelve-week course of cognitive behavior therapy, skill building, and family counseling.

We are excited about the many positive happenings at Thompson Children's Home, and we are grateful for the longtime support of our friends at the Episcopal churches across North Carolina. Thanks to your continued generosity, we are able to assist some of our state's most vulnerable children within the Dream of God.

Virginia R. Amendum, President

University of the South

The University of the South continues to be ranked by *U.S. News and World Report* among the top thirty national liberal arts colleges in the United States. Owned by twenty-eight dioceses in 12 states, mainly in the South, Sewanee is committed to excellence as *the* Episcopal university in the United States. Four years on the "Holy Mountain" prepares young men and women for meaningful lives in the church and in the world.

In addition, Sewanee's School of Theology prepares numerous clergy of our diocese and others dioceses for ordained leadership in the Episcopal Church. Enrollment continues at record levels, reflecting the quality of Christian formation provided at the seminary. The School of Theology also touches many lives throughout the world with 9,000 groups in the Education for Ministry program and 1,500 parishes participating in Disciples of Christ in Community (DOCC). The School of Theology administers the Church Development Institute and the Center for Ministry in Small Churches as well. There is no doubt that the School of Theology at the University of the South opens the hearts of thousands of parishioners of the Episcopal Church to the Good News of Christ through the clergy trained and the parish programs overseen.

The first new dorm in decades is now under construction and will be ready for occupancy in the fall. All Saints Chapel, which stands at the center of the college campus, is undergoing a three-million-dollar renovation. A capital campaign to be initiated in the near future will bring many other improvements to the campus and expand scholarship aid. Included is increasing seminary facilities with the renovation of Cravens as a refectory, allowing additional classroom space in Hamilton Hall.

The Reverend Tom Ward continues to lead one of the best college chaplaincy programs in the United States. Catechetical preparation, small groups, and a host of outreach programs locally, domestically, and beyond the United States engage a significant group of students. The Chaplain, Vice Chancellor, and Trustees share a commitment to maintain the Christian Episcopal identity of the university while respecting the critical academic freedom of a university community and the diversity that increasingly characterizes our culture.

Sewanee continues to be a wonderful place to send our young people to college and our postulants to seminary. Minority applications are sought. Scholarship aid is available.

The Trustees of the Diocese of North Carolina are the Right Reverend Michael Bruce Curry, the Right Reverend J. Gary Gloster, the Reverend Winston B. Charles (January 2003), John Richard Swallow (January 2004), and Peter DeSaix (January 2005).

A Plan for
Missionary Strategy
For the Episcopal Diocese of North Carolina

Presented by
The Special Commission on Missionary
Strategy

January 2003

Summary of the Mission Strategy Report

Updated January 2003

Energized! Inspired! How to describe the excitement that the Special Commission on Missionary Strategy felt as we embarked upon our task? No words adequately capture the enthusiasm we had and still have for the vision that our Bishop, Michael Curry has given to our diocese. The vision of living into the dream of God, the vision of extending ourselves in new and dramatic ways as Jesus calls us to do. The mission of Christ is the reason our church exists, and we heard the call to renew that vision.

Our task has been to put some nuts and bolts onto the vision: to begin to articulate how that vision might become a reality, in accordance with our Episcopal identity. That task is not something any commission can do adequately in a year or two. It will continue to evolve for our diocese over the years to come. However, with considerably input and feedback to preliminary drafts from Convocation and clergy meetings, from letters, phone calls, and emails, we have begun to articulate some goals and objectives to fill out the vision.

We see the strategy revolving around two poles: the mission of extending the ministry of Christ to those in need, and the mission of extending the ministry of Christ by the building up the body of Christ, or as it says in the baptismal covenant, "striving for justice and peace among all people" and proclaiming "by word and example the Good News of God in Christ." The first is a ministry of love with no expectation of return, the second, expanding the size and number of congregations, makes the first possible. Without growing congregations, the ministry of Christ in worship, teaching, pastoral care, social justice and advocacy, will wither. In Matthew 28, Jesus sends us forth to make disciples. Disciples then go forth to make a difference, to make a loving and positive impact on a hurting world. The two go hand in hand, so the Commission has resisted the pressures to emphasize solely evangelism, or to stress only social outreach. Therefore you will see overlapping goals: outreach in a goal about growing congregations, or evangelism in a goal about ministry with those on the margins of society.

In summary, we have laid out goals and objectives that seek to **strengthen and expand our existing congregations and faith**

communities, to plant new ones, to expand our ministries and outreach, and finally to renew our diocesan structure to support all of the above.

God guide us in this task. It is not our task, nor even our bishops', it the task of Jesus Christ, the mission to which he has called us. We dare, with his grace and guidance, to attempt to fulfill it.

An Executive Summary of the Plan For Missionary Strategy

Please note – This is an executive summary providing highlights of the Mission Strategy. For the complete plan please consult the entire document.

LIVING GOD’S DREAM BY MAKING DISCIPLES AND MAKING A DIFFERENCE

Our Vision

Our vision as a diocese is to be a community of disciples committed to following Jesus Christ into the dream of God for us and for all creation.

Our Mission

Empowered by the Holy Spirit, the Diocese of North Carolina seeks to live God’s dream by making disciples and making a difference. We do so by building joyful congregations and other communities of faith, centered on the gospel, in the communion of the Episcopal Church. We go forth to offer God’s reconciling love to all persons, with special concern for the unchurched, young people, and those on the margins of society.

Summary of Goals and Objectives

Goal One: To enhance congregations through the spiritual revitalization of members in order to live more fully into God’s dream for our diocese.

- To encourage community covenants in congregations focused on disciple of daily prayer, Bible study, regular worship, service and outreach
- To encourage ministries of study, prayer and spiritual formation

Goal Two: To expand and extend the ministry of the community of Christ through reaching and serving all people, including those on the margins of society, with God’s help.

- To encourage the development of ministries of outreach,

service and advocacy in the name of Christ

- To develop ways to reach out to those without a faith community, increasing average Sunday attendance in the diocese to 33,000 by 2010
- To provide systematic means for clergy training and spiritual development
- To provide means for prophetic social witness to further the gospel vision of freedom, justice and peace

Goal Three: To expand and empower existing congregations and communities of faith through the increasing involvement of new and existing members.

- To encourage the development of ministries of welcome, hospitality, incorporation and discipleship in congregations and communities of faith throughout the diocese
- To encourage and support discovery/new member processes that intentionally lead to Christian discipleship
- To increase educational efforts in all faith communities age/culture-appropriate ministries and Christian formation for young people (ages 0-39).

Goal Four: To reach new people, particularly the unchurched, through the intentional and systematic starting of new congregations and communities of faith, reflecting the emerging diversity of our state.

- To start 4 new congregations in fast growing regions by 2010
- To start 2 new congregations in geographical and social contexts where we have not traditionally served, by the year 2010
- To create 5 new cluster ministries by 2010

- To establish by 2010 3 lay-led campus ministries on campuses where no Episcopal campus ministry currently exists
- To assess and support current new church plants in the diocese and develop a long range strategy for new congregations between the years 2010 and 2025

Goal Five: To change or modify existing structures so that the diocese will become more intentionally focused on making new disciples through congregations.

- To develop the Summit as a center for Christian education, formation, youth
- To develop Diocesan School for Ministry
- To expand possibilities already provided in our Canons, for a variety of ministries, lay and ordained
- To evaluate current allocation of diocesan resources in light of the direction of the missionary strategy plan
- To develop a plans for capital campaign(s) and other funding streams to support this mission strategy
- To incorporate youth in the thinking, work, worship and structure of the church
- To increase the effectiveness of communication in the diocese

LIVING GOD'S DREAM BY MAKING DISCIPLES AND
MAKING A DIFFERENCE

Introduction

Bishop Michael B. Curry, in his pastoral address to the 185th Convention of the Episcopal Diocese of North Carolina, urged the diocese to move to a missionary mindset:

I would like to ask this convention to consider affirming in principle the goal of seeing ourselves as a Missionary Diocese, seeking to live into the fullness of the Great Commission, by Making Disciples and Making a Difference. . . I would like to ask this Convention to authorize the establishment of a Special Commission on Missionary Strategy. The task of this Special Commission would be to involve every aspect of our diocese in a prayerful and practical missionary planning process that is part spiritual discernment, part creative thinking, and part strategic planning. The Special Commission would be charged with offering, for consideration at the 187th Diocesan Convention, a comprehensive Strategic Plan for the Missionary Growth of the Church in the Diocese of North Carolina.

The Convention affirmed with enthusiasm the dream and the vision of the Bishop in the February 2001 address. In April of that year the Bishop appointed a 20-person Commission. The Commission, representing the diversity of people and congregations in the diocese, began meeting in May of 2001. From the beginning the Commission saw its task as multifold:

- Determine as clearly as possible the present reality of the diocese and the congregations. Gather essential information to determine historical trends, future projections, ministry opportunities, and current ministries in place. Develop a picture of the multiple communities in which the congregations serve. Seek ways to reach and minister to people in these communities more effectively. Synthesize and analyze the combined data of the congregations and their communities. Attempt to understand the basic issues in the missionary effectiveness of the congregations.

- Focus on the needs of both those in the congregations and those in the communities they serve.
- Develop a missionary vision for the Diocese of North Carolina, including the core values of this vision. Specifically note potential changes that will be necessary to move the congregations, and indeed the entire diocese, to a greater missionary mindset. Develop specific goals and objectives to carry forth the missionary strategy. Suggest in some cases specific action plans and timetables.
- Initiate a plan to receive as much feedback as possible from people in the diocese. Post the drafts of the strategy on the diocesan web site. Have convocation and clergy meetings to present drafts and accept feedback. Keep open lines of communication at all times. Welcome suggestions, criticisms, new ideas, etc.
- Continue to keep the diocese aware of the strategy as new drafts are written. Receive new feedback and incorporate the feedback into the strategy where it is possible.
- Develop a final strategy for a missionary diocese to be presented at the 187th Diocesan Convention in 2003.
- Suggest a system of accountability for the strategy in order that the essence of the Bishop's vision becomes reality.

After some organizational meetings, the Special Commission began the process of seeking a consultant to guide them in the process of developing a missionary strategy. Several requests for proposal were sent to recommended consultants. Finalists were selected for interviews. Finally, the Commission selected Thom Rainer, president of The Rainer Group, in August 2001.

The Commission has been meeting almost every month since August 2001, including a two-day retreat at the Summit. The Commission made an interim report to the Diocese at the 2002 Convention in Charlotte. Additionally, hundreds of hours have been

expended in sub-group meetings, convocation feedback meetings, and individual conversations throughout the diocese. It has been our prayer and determination that the Missionary Strategy for the Diocese of North Carolina truly reflect the heart and the vision of the people and congregations. While we realize that every detail of this strategy cannot receive the unanimous endorsements of everyone in the diocese, we have genuinely attempted to listen carefully to all feedback. The diversity of our diocese is one of our greatest strengths; it has also been one of the greater challenges for this Commission.

The Written Strategy

You are about to read the plan developed by the Special Commission on Missionary Strategy in our stated response as a diocese to develop a greater missionary mindset. Jesus Christ instructed His followers to take the good news of the gospel to all people in all walks of life. Since coming to North Carolina, Bishop Michael Curry has inspired us to reexamine ourselves and our congregations in light of this commission.

We have sought, and continue to seek, God's strength and vision to accomplish this task before us. Concurrent with our work has been the ongoing task of listening throughout the diocese. To the surprise of few, we have witnessed the rich diversity in our diocese. This diversity yields numerous perspectives, some in stark contradiction to others. However, all views are important, and we have attempted to listen closely.

We present this plan as a discussion document for your reflection and conversation. Indeed this document already reflects much of the feedback we have received from the numerous listening sessions. We continue to encourage you to give us the benefit of your opinions and suggestions.

The Process to Come

We deeply appreciate all of the support and encouragement we have received. Likewise we appreciate the expressions of concern and constructive criticism. Above all, we ask for your prayers. Bishop Curry's pastoral address to the 185th Convention of our diocese in February 2001 summed the task before us well: "This is a major undertaking for all of us. I had to take a deep breath as I was praying over this. There is something about this that is daring the incredible. We are part of something greater than ourselves. And this is about following Jesus."

The Special Commission on Missionary Strategy
The Diocese of North Carolina

The Process of Developing a Strategic Plan

The development of a strategic plan involves several steps and has numerous components. The Commission on Missionary Strategy has met for the past several months to develop drafts of each of these components:

1. *Vision and mission*: Who are we and where do we want to go?
2. *Core values*: What are the guiding principles of the strategic plan?
3. *Goals*: What do we want to accomplish?
4. *Objectives*: How will we fulfill the goals?
5. *Action plan* for each objective:
 - What is the priority?
 - Who is involved?
 - What are the steps involved?
 - What are the challenges and obstacles?
 - How long will it take to accomplish?
 - What are the resources and/or funding needed?

The Commission and Bishop Curry recommend that the full development of action plans be placed in the jurisdiction of the Diocesan Council. So many of the specific steps to carry out this ambitious initiative would become clear after the testing of the ideas in pilot congregations, after financial resources were evaluated, after some of the congregations took their own initiative to develop their own missionary plans, and after the Council had the opportunity to develop priorities for the items set forth in this strategic plan. This document is therefore the blueprint from which specific projects will emanate.

The Commission also saw the need to have some system of reporting and accountability inherent in this process. Without clear

accountability, the recommendations of this report and the work of the Commission could see few results. The Commission therefore requests the Diocesan Council to develop a clear plan of reporting on the progress of each of the approved recommendations.

The process of developing a strategic plan is best illustrated with the picture of a funnel. The mission and the vision are the big picture, and the core values flow from them. The goals represent the specific items to be accomplished from the core values, while the objectives describe the methodology and process to accomplish the goals.

Thank you again for the opportunity to serve you in this exciting endeavor. We continue to listen carefully, both to God and to you, throughout this process. We pray that the final outcome will be pleasing to the One who has been our Guide for this journey.

A Snapshot of the Demographics and Growth of the Diocese of North Carolina

Numbers alone could never tell the full story of the congregations and the people of the Diocese of North Carolina. The lives that have been impacted through the power of Christ cannot be described in a simple statistical overview of the congregations. Nevertheless, the Commission felt that we needed to know something about the size, growth, and trends of our congregations. We felt that this information was foundational to our understanding of who we are as a diocese and the congregations in the diocese. Indeed we examined this information before we took the first step in developing a strategic plan. We share this information with you in order that you might see some of the demographic realities that we studied.

- In the past ten years the population of that portion of North Carolina which geographically defines our diocese increased by over one million persons, an increase of 27 percent. The total population in that same geographical area is slightly under five million persons.
- The racial and ethnic makeup of that same geographical area is 68 percent White, 24 percent African American, 5 percent Hispanic, and 2 percent Asian.
- While the overall population of the geographical boundaries of our diocese increased 27 percent in the past ten years, the growth of the worship attendance in our congregations increased 16 percent in the same period.
- The diocese has 124 parishes, missions, and chapels: 69 parishes; 46 missions; and 9 chapels.
- The net growth of the 46 missions in worship attendance the past ten years has been negligible, an increase of five persons in average attendance in all the missions together.
- The growth status of the 46 missions the past ten years: 26 growing, 19 declining, and 1 with no change.

- The 69 parishes overall experienced a growth rate of 20% the past ten years, compared to a 27% population growth rate for North Carolina
- The growth status of the 69 parishes: 44 growing and 25 declining.
- Excluding the ten fastest growing congregations the past ten years, the growth rate of the diocese was zero. In other words, 114 of the 124 congregations had a net growth rate of zero.
- The highest concentration of growing congregations is in Raleigh, where 6 out of 8 parishes are growing.
- The highest concentration of declining congregations is in Durham, where 4 out of 5 parishes are declining.

Pilot Congregations and Local Missionary Strategies

The implementation of this missionary strategy could prove to be an overwhelming task. Recognizing that the Diocesan Council will take the lead in establishing action plans, we would also like to recommend two processes that could significantly enhance the implementation of the strategy: pilot congregations and local missionary strategies.

Pilot Congregations

Pilot congregations can play an important role in helping the diocese test some of the recommendations contained in this report. The purpose of utilizing pilot congregations is threefold.

First, a report such as this has the potential to engender significant change throughout the diocese. Rather than begin massive change within all congregations at once, this process allows some of the congregations to volunteer for specific aspects of the recommendations. Potential change is thus incremental and less threatening.

Second, the pilot congregations allow for testing to take place before certain processes are implemented throughout the diocese. We realize that our report in its final form will not be perfect. A pilot congregation will test the viability of the recommendations and also help discover potential problems before they are widespread.

Third, in the process of piloting, new discoveries are often made. Though our Commission members represent persons with rich and diverse backgrounds and experiences, these recommendations are formed in the structure of meetings and discussions. The pilot process takes the strategy from the meeting place to the mission field, with the potential to make new discoveries. In addition, the pilot process lends itself to shared learning among the congregations, which can help each congregation improve upon its work. The pilot congregation can thus

become the key entity to test an action plan for each goal.

As you look at this document, we ask that you consider for your congregation some aspect of the report to try out in your own congregation. We believe that the best piloting scenarios will take place where the congregation does more than merely volunteer. The reason for volunteering should be a passion to see some specific missionary activity take place within one's own "mission field."

We thus see the missionary strategy as a grassroots process. The ultimate success of the strategy will of course depend on God, but its success will also reflect the reality that it had support and initiation from people within the congregations.

Local Missionary Strategies

It is imperative that each congregation or faith community be a part of this missionary strategy and to put in place a local MIT (Mission Implementation Team). Each congregation in the diocese needs to consider developing its own missionary plan within the context of this strategy. This approach should produce local consensus on identifying and promoting those strategies that best work in the specific local context.

Again, such an approach engenders ownership and a sense of grassroots support. While we leave the ultimate development of the action plans in the hands of the Diocesan Council, we believe that these two approaches have significant merit, and could reduce the stress often associated with a "top-down" mandate. Indeed we envision that empowered local congregations could develop missionary strategies even beyond the scope articulated in this larger strategy.

The Critical Role of the Diocesan Council

We see the Diocesan Council, through the work of the Mission Implementation Team, as the prime mover and responsible body for overseeing, implementing, and developing the action plans. The Mission Implementation Team will:

- Determine the priority for each of the objectives in this strategy.
- Determine the process and people who will be involved for each objective. Consider the options of pilot congregations and local missionary strategies.
- Decide on tentative timetables.
- Determine and acquire the resources that will be needed.

We envision the Mission Implementation Team reporting to the Diocesan Council and the diocese on the strategy progress on a regular basis. The Council can determine the best means and methodologies for reporting and accountability. We believe that such accountability is critical if this strategy is to become reality within a reasonable timeframe.

The Vision and the Mission

The Special Commission on Missionary Strategy spent a considerable amount of time developing the vision and mission. Every subsequent word we wrote, and every plan that we developed flowed from these foundational statements. This version of the vision and the mission reflects Bishop Curry's frequently articulated desire for the diocese to live the dream of God. In his address to the 186th Diocesan Convention, Bishop Curry said: "The dream of God is a way of speaking of God's passionate love which seeks reconciliation, reunion among God, all of God's children, and all of God's creation." The Bishop has been a critical part of the Commission and its process, and we sincerely believe the vision and mission that follow capture the spirit articulated by him.

Our Vision

Our vision as a diocese is to be a community of disciples committed to following Jesus Christ into the dream of God for us and for all creation.

Our Mission

Empowered by the Holy Spirit, the Diocese of North Carolina seeks to live God's dream by making disciples and making a difference. We do so by building joyful congregations and other communities of faith, centered on the gospel, in the communion of the Episcopal Church. We go forth to offer God's reconciling love to all persons, with special concern for the unchurched, young people, and those on the margins of society.

Core Values

Core values are the essential elements of our mission. The entire missionary strategy is derived from these key issues. In the following page, each core value is highlighted and defined in more detail.

The core values reflect the heart of the mission. They are a running commentary on the more succinct statement of the missionary calling. As was the case with the vision and mission statements, the core values engendered much discussion and went through many revisions. As we presented these at the 2002 Diocesan Convention, the summary of the core values follows.

Spiritual transformation leads to:

- † One Church
- † Making disciples
- † Celebrating joyfully
- † Loving and serving

Core Values of Our Mission

Empowered by the Holy Spirit. First and foremost, we believe that the Holy Spirit calls us to this movement of spiritual transformation, guided by grace and upheld by prayer.

The Diocese of North Carolina. Rather than a collection of churches, the diocese is One Church, united in Christ's love.

Seeks to live God's dream. The dream of God is a way of speaking of God's passionate love which seeks reconciliation, reunion, and communion among God, all of God's children, and God's creation.

Making disciples and making a difference. All congregational members will know themselves to be disciples, growing in the depths of Christ's love, reaching out to others, and thus making a difference in the world and for the Kingdom.

Building joyful congregations and other communities of faith, centered on the gospel. Discipleship is never a solitary endeavor; it is a calling lived out in a sacramental community. We believe that this community is marked by the good news of the gospel and the joy of a personal relationship with our Risen Lord.

In the communion of the Episcopal Church. Episcopal polity governs the diocese, which is a member of the Episcopal Church of the United States of America and the worldwide Anglican Communion. The bishop is the chief missionary and symbol of the unity of the diocese, grounded in the historical tradition of Anglicanism.

Who go forth to offer God's reconciling love to all persons, with special concern for the unchurched, young people, and those on the margins of society. We believe that, in the power of the Holy Spirit, we can reach many people with Christ's love. We therefore go to do the work of God: to love and to serve, to start new churches, and to expand existing congregations.

Goals and Objectives

As the Special Commission for Missionary Strategy deliberated about the nature and functions of a missionary diocese, we concluded that such a diocese would focus on five essential goals. These goals became the framework around which we developed the numerous objectives for carrying forth the missionary mindset.

1. *Goal One: To enhance congregations through the spiritual revitalization of members in order to live more fully into God's dream for our diocese.* The first step in becoming a missionary diocese is to seek ways to grow stronger internally. Spiritually healthy members in spiritually healthy congregations are best equipped to carry out the Great Commission.
2. *Goal Two: To expand and extend the ministry of the community of Christ through reaching and serving all people, including those on the margins of society, with God's help.* Jesus calls us to ministry simply for the sake of his love, with no expectation of return. However, the truth is that the expansion of our ministries also will lead to the making of new disciples of Christ. These new disciples may be found, for example, in areas from schools and universities to migrant labor camps, from our neighborhoods to the streets of our cities.
3. *Goal Three: To expand and empower existing congregations and communities of faith through the increasing involvement of new and existing members.* Many congregations fail to grow because they fail to keep those they have already reached. A true missionary congregation will not only care for those outside the church, the congregation will also care for those in the church.
4. *Goal Four: To reach new people, particularly the unchurched, through the intentional and systematic starting of new congregations and communities of faith, reflecting the emerging diversity of our state.* A missionary diocese will not only seek to enhance the missionary health of existing congregations; it also will seek to start new congregations and communities of faith.

5. *Goal Five: To change or modify existing structures so that the diocese will become more intentionally focused on making new disciples through congregations.* This strategy focuses on creating a missionary attitude in new and existing congregations. Yet we also realize the structures of the diocese itself must reflect the total commitment to be a missionary minded. Structures should enhance the missionary efforts of the congregations, not impede them.

The specific wording of the five goals on the next several pages reflects the intense attention given to each area. We realize that, at the point of goals and objectives, the diocese and the congregations will begin to see theory transformed into reality. Following each goal is a series of objectives. For some of the objectives we suggest some action plans for the Mission Implementation Team and the Diocesan Council to consider as soon as possible.

Goal 1: To enhance congregations through the spiritual revitalization of members in order to live more fully into God's dream for our diocese.

Comments: This goal and the objectives that follow reflect the reality that congregations and Christians cannot be the most effective missionaries unless they are growing toward greater spiritual health themselves. Thus the first of five goals looks at the internal or spiritual growth of the congregations and the members.

Objective One: To have all congregations conduct an internal survey.

Comments: The purpose of this survey would be to help congregations discern strengths, weaknesses, attitudes, and perceptions in their churches. This survey is a first step in helping a congregation become more missionary focused. It helps the members to see the "reality" of their congregation so the members can determine new and exciting steps to be taken. We would encourage the Diocesan Council to set a goal of making this survey available to all congregations by June 2003.

Objective Two: To encourage the establishment of a community covenant in each congregation, focusing on such disciplines as daily prayer, commitment to Bible study, regular worship attendance, service, and outreach.

Comments: Covenants are voluntary by both the congregation and those in the congregation. Research has shown, however, that those who voluntarily become a part of a covenantal discipline are more likely to grow in spiritual maturity. The entire congregation is strengthened when persons in the congregation are growing spiritually.

Objective Three: To provide education and personal spiritual revitalization for all congregations, especially by (a) encouraging the creation of many small groups in the congregation for prayer, support and Bible study; and (b) encouraging educational opportunities for both adults and children so that they may learn more about the Bible, the Christian faith, spiritual growth, and the work of the church.

Comments: The diocese and many congregations in the diocese already provide many opportunities. The purpose of this objective is to become more strategic and intentional about providing the opportunities. The Commission had many numerous ideas about action plans, and feels confident that the Diocesan Council will take this initiative in a positive direction.

Objective Four: To develop new ministries in the congregations and diocese in diverse areas, including, but not limited to, social ministries, youth and children's ministries, homebound ministries, campus ministries, and young adult ministries. This objective recognizes that ministry involvement often results in spiritual growth and revitalization of the Christian.

Comments: This objective rightfully belongs in other goals within this strategy. But it is also recognized that a key to inward spiritual growth is doing ministry for others in Christ's name. We, therefore, leave the details of this objective to be articulated within other goals.

Objective Five: To encourage the development of new prayer ministries in each congregation.

Comments: Objectives 2 and 3 in this section encouraged some aspect of prayer. This objective seeks the intentional development of corporate (for the entire congregation) prayer ministries. Many churches with successful prayer ministries are highly intentional about such opportunities. Some successful prayer ministries involve congregations praying for each other. The diocese could develop a cycle of prayer that would make one or two congregations the focus of prayer each week for the entire diocese. Congregations could consider a sister relationship with a congregation in another country, especially in developing countries.

Objective Six: To provide training in understanding, developing, and utilizing spiritual gifts in ministry.

Comments: According to 1 Corinthians 12 and 14, all Christians are given one or more spiritual gifts. Those spiritual gifts provide Christians the desire and ability to do specific ministries. We encourage the availability of opportunities in the diocese to learn about spiritual gifts, and to help members discover their own spiritual gifts.

Objective Seven: To motivate, educate, and provide resources for congregations in all aspects of stewardship.

Comments: Again, the Commission is fully aware that many good efforts have taken place within the diocese to provide the resources necessary to encourage good stewardship by members. Many of these efforts included the resources necessary for healthy financial stewardship. The Commission recommends continued intentional efforts in tithing and financial giving, but also to expand the understanding of stewardship to such areas of time, gifts, and talents.

Objective Eight: To provide revitalization opportunities, support, training, and encouragement for clergy that they may provide the necessary and vital leadership in moving their congregations toward a more effective missionary mindset.

Comments: Healthy and spiritually growing congregations usually have healthy and spiritually growing clergy. In the clergy feedback we received, the clergy and others expressed specific desires for training and development in the preparation of powerful and relevant sermons, in leadership training, and in training to lead congregations to be more relevant and welcoming to seekers. We encourage the Diocesan Council to give this objective a high priority.

Goal 2: To expand and extend the ministry of the community of Christ through reaching and serving all people, including those on the margins of society, with God's help.

Comments: The mandate to develop a missionary mindset articulated by Bishop Curry means that congregations look beyond themselves. They venture beyond their usual comfort zones. They reach out and minister to those who are "not like us," and to those who are not in fellowship in any church body. This goal looks at developing a missionary mindset through the expansion of existing congregations.

Objective One: To develop intentional programs and ministries of outreach to those in need through social ministry and social advocacy in the name of Christ.

Comments: The commission's primary approach to the action plan is the development of outposts that listen and respond to the needs of the community, providing services to people such as language classes, legal services, and youth activities. The idea is to move "beyond the walls" of the congregation to different geographical areas, and to encourage those on the outside to come in. A specific action plan could be to encourage each congregation to address the need for affordable housing.

Objective Two: To increase average Sunday worship attendance in the diocese to 33,000 by 2010 with intentional programs and ministries of outreach to those with no church home. Such a numerical goal means that the average attendance will double by 2010. While our objective is not merely to increase numbers, the increase

of those in ministry and worship every week means more lives are being touched, and that those persons will be more likely to reach others. This objective includes the implementation of at least one additional outreach ministry in each congregation.

Comments: This objective is similar to objective one, but the first objective is specifically related to social ministry outreach. This second objective seeks action plans to reach the unchurched, including those who may not be reached through social ministries. The numerical goal of doubling attendance by 2010 is ambitious, but we believe it is attainable in God's power. We encourage the Diocesan Council to monitor the progress of this objective annually.

Objective Three: To provide outreach training, including compassionate listening, for laity and clergy for all congregations.

Comments: The Commission encourages the development of numerous forms of training to reach out to those who are outside the church. Such training could include the development of compassionate listening, specific means and methodologies to connect with the unchurched, training in the one-on-one sharing of the good news of Jesus Christ, and numerous congregational programs to reach beyond the church.

Objective Four: To provide clergy training and development in the preparation of powerful and relevant sermons, in leadership training, and in training to lead congregations to be more relevant and welcoming to seekers.

Comments: This wording appears in the comments of the first goal and the eighth objective. We believe these training and development opportunities are critical for both the internal and spiritual growth of congregations, as well as the external and numerical growth of the churches.

Objective Five: To provide the means for prophetic social advocacy on issues that affect the world, community,

environment, and the powerless, in order to further the gospel vision of freedom, justice, and peace.

Comments: Ministering to those beyond the walls of the church means more than the numerical growth of the congregations. We seek to be a prophetic voice for those who may have no voice.

Goal 3: To expand and empower existing congregations and communities of faith through the increasing involvement of new and existing members.

Comments: As the diocese seeks to become more missionary focused, we realize that our motives are not only to reach new persons, but also to welcome and incorporate new and existing members. Often the missionary outreach of a congregation is stymied by the loss of people through the "back door." The Commission believes that the following objectives can be utilized to keep those we have already reached.

Objective One: To develop an intentional ministry of hospitality and involvement for visitors and new members in each congregation.

Comments: Research shows that, if a new member is adequately instructed and trained when he or she initially joins a congregation, the likelihood of dropout is significantly diminished. The Commission encourages the Diocesan Council to oversee the development of specific action plans for the initiation of such ministries, and the training of persons to lead and be involved in them.

Objective Two: To implement discovery/new member processes that leads to Christian discipleship in all congregations.

Comments: One of the most significant trends in congregational life worldwide is the development of new member classes. Such classes go by different names in different denominations: new member classes, seeker classes, 101 classes, discovery classes, and others. The key issue in the starting of these classes is to provide information and

expectations of new members and/or inquirers when they first start visiting a congregation. One study found that effective assimilation of new members doubled when they had the opportunity to attend such a class.

Objective Three: To identify existing members who are inactive, and to implement and provide training in reclamation ministries of members who are no longer active in congregations.

Comments: In multiple studies of congregations across the nation, the research shows that only about 40 to 50 percent of congregational members attend their churches more than two or three times year. As many as one-third never attend in a five-year period. Many congregations and denominations place little emphasis on reclamation, because the efforts to do so often bear little fruit. Yet we must recognize that these inactive members are still part of our ministry. The Commission encourages the development of means to be aware of pastoral opportunities to reach out to the inactive during times of hospitalization, death of a loved one, divorce, separation, pregnancy, loss of job, and other times of need. The Commission also encourages the Diocesan Council to oversee the development of specific action plans with clear timetables both to develop new reclamation ministries, and to train leaders and others to be involved. Some programs of reclamation exist in other denominations; some of these programs could be evaluated for their usefulness in the congregations in our diocese.

Objective Four: To increase local resources and educational efforts in all parishes and missions, so that they have in place age/culture-appropriate and engaging ministries and Christian Formation opportunities for young people (children: ages 0-11, youth: ages 12-18, young adults: ages 19-39).

Comments: We recognize the important of ministry to children, youth, and young adults in any Missionary Strategy Plan. We encourage congregations to consider various strategies in reaching out to young people, including teacher

development and training, EYC or Journey to Adulthood programs with strong leadership such as trained volunteers or professional youth ministers, and special programs tailored to those between the ages of 19-39.

Goal 4: To reach new people, particularly the unchurched, through the intentional and systematic starting of new congregations and communities of faith, reflecting the emerging diversity of our state.

Comments: The goals to this point have included enhancing the health of existing congregations, ministering to and reaching new people through existing congregations, and incorporating and assimilating new and existing members in existing congregations. In other words, all of the focus to this point has been on working with and through parishes and missions that currently exist. Yet the most effective religious bodies also focus on starting new congregations. The Great Commission demands that we reach out in areas where we currently have no presence. Such is the emphasis of this goal.

Objective One: To start four new congregations in fast-growing regions in the diocese by 2010. Attendance in diocese would increase by 1000 through these congregations.

Comments: To be a missionary diocese, we must start new congregations where population bases are growing. For this objective, and for the objective that follows, the commission has discussed several action plans. These action plans include education programs, new funding models, input from the Diocesan Committee on New Congregational Development, deans, lay wardens, and the respective convocations. The action plans could also include the possibility of raising \$4 million by 2003 to be used for land acquisition for new congregations. Much input has been given about the possibility of starting multi-racial and multi-socioeconomic churches in these areas. These objectives embrace the establishment of new congregations in communities that are Hispanic, African American, and multicultural.

Objective Two: To start by 2010 two new congregations in the diocese in geographical and social contexts where the

Episcopal Church has not traditionally been. These congregations may not have the financial means to support a priest or other ministry needs. Attendance in diocese would increase by 300 through these two congregations.

Comments: This objective focuses on starting new congregations in areas that may be new to the diocese, and where the population base may not be growing. The action plans would be similar to those included in the first objective. The raising of capital funds, as noted in objective one, could also be used for these two new congregations. These objectives embrace the establishment of new Hispanic, African American, and multicultural congregations, and other communities of faith.

Objective Three: To create by 2010 five new cluster ministries throughout the diocese in urban, suburban, and rural settings, thereby increasing attendance in the diocese by 250 by 2010.

Comments: Where the starting of new congregations is not feasible, the commission recommends the creation of cluster ministries. Again the action plans could be similar to those in the two previous objectives.

Objective Four: To establish by 2010 three lay-led campus ministries on campuses where no Episcopal campus ministry now exists, with the involvement of neighboring congregations as much as possible

Comments: The college campus is a fertile missionary field. Many young people, if provided support and guidance through their faith struggles, join the Church through campus ministry and become leaders in their future parishes and dioceses.

Objective Five: To assess the processes used to establish new congregations in the diocese between 1997 and 2002 and complete the processes needed to promote their long-term self-sufficiency.

Comments: We give thanks to God for the efforts that are already underway in the planting of pioneer congregations in our diocese. It is recommended that the Diocesan Council establish a task force to evaluate the effectiveness of these church starts from the past five years in order to more effectively implement Objectives One and Two. We also recognize that to insure the long-term viability of these congregations, the necessity of land acquisition be included in the wider missionary strategy of our diocese.

Objective Six: To charge the Department on Constitution and Canons to assess the constitution and canons of the diocese to determine if they need to be amended in order to open the way for different models for starting new congregations. If such action is deemed necessary, it is recommended that the amendments be proposed to the 2004 convention.

Comments: This objective is one way of seeking to be certain that our structures are not impeding the start of new congregations.

Objective Seven: To develop a long-range strategy for starting new congregations and clusters in the diocese between 2010 and 2025. This strategy would include funding, clergy supply, and land purchase.

Comments: The Commission sees this objective as key to the future growth of the diocese and its impact on this world and God's Kingdom. Specific action plans should be in place with clear accountability established.

Goal 5: To change or modify existing structures so that the diocese will become more intentionally focused on making new disciples through congregations.

Comments: Bishop Curry established a vision to move our diocese to become more missionary-minded instead of maintenance-minded. He ask the Commission to look at every area of the diocese, including the structures themselves, to be certain that no structural impediments exist as we seek to make disciples and make a difference.

Objective One: To enhance and develop the physical structures and programs of the Summit to serve as a diocesan center for Christian education, spiritual formation, camping, conferences, and outreach.

Comments: The Commission recognizes the incredible present value and future potential of the Summit for many of the ideas established in this missionary strategy. The Summit should receive focused attention on the need to enhance and develop its physical structures and programs so that it can serve the diocese and aid in the implementation of this strategy.

Objective Two: To evaluate the current allocation of diocesan resources in light of our mission's core values, with specific attention to supporting the growth and renewal of existing congregations, new congregations and other ministries and communities of faith.

Comments: This objective drives all that is recommended in the goal to modify diocesan structures where necessary.

Objective Three: To develop a process that reflects this diocesan mission strategy in the budgeting of the annual expenses of the diocese.

Comments: The Commission understands that the Diocesan Council is evaluating the asking process and creating a new process if necessary. The Commission felt that this issue was one of urgency and hoped that a response and plan would be in place by the beginning of the budget cycle for 2004.

Objective Four: To develop a plan for capital campaigns to fund, support, and coordinate the capital needs of the diocesan missionary strategy.

Comments: The Commission saw the need to evaluate the entire process of capital funding in the diocese, including the possible coordination of capital campaigns for the Summit, the Diocesan School of Ministry, new congregational development, and possibly other needs.

Objective Five: To bring more resources and input to the convocation level so they can serve as structures for ministry.

Comments: The convocation has the potential to understand a particular context of ministry because it is closer to the congregations.

Objective Six: To increase the effectiveness of communication in the diocese.

The Commission would like the Diocesan Council to consider several possibilities, including the following: the implementation of the recommendations of the communications study of 1996; an annual update of the *Communicant* mailing list; an annual update of the e-mail list; evaluation of making Internet communication more effective; and the consideration of a new name for the *Communicant*.

Objective Seven: To develop structures that insure and promote the variety of ministries, lay and ordained, provided for by our national canons.

Comments: The diocesan structures should always encourage the involvement of laity in ministry. The Commission saw four aspects as critical: awareness and education so that the people know what is available; a process to welcome and inform; a process to equip and train; and a process to nurture and support.

Objective Eight: To reach out to youth and young adults through intentional inclusion and full incorporation in the thinking, work, worship and structure of the church.

Comments: The Executive Council of the national church has set youth be the number one priority of the Church's missionary energy, to be reflected in both programmatic efforts and budget formulation. The importance of this priority should be clear for the present and future vitality of our church.

Objective Nine: To develop a plan for coordinating outreach programs, Christian education programs, youth ministry, campus ministries, and other ministries into the vision of this mission strategy.

Comments: All ministries and programs should be not only evaluated in light of the missionary strategy; they should be coordinated in light of the strategy as well. The Commission realizes that the many proposals set forth in this strategy must take place in the real world of limited resources. It is therefore incumbent upon those who see this missionary strategy to reality not only to work on the individual components, but also to see the big picture that they might all work together.

The Task Ahead

It has been the role of this Commission to develop a missionary strategy for the Diocese North Carolina. We have done so by articulating the vision and mission of the strategy, defining our core values in this mission, developing five key goals, and then articulating objectives for each goal.

We also hope the Diocese will plan a special gathering for all the congregations of the diocese to come together to worship, discuss and plan for this new missionary vision. One possibility would for the whole diocese to combine for one large Sunday morning Eucharist gathering. Such a plan would require careful planning and a tremendous amount of work, yet the rewards can be greater than we can imagine. Other dioceses, specifically the Diocese of Texas, have carried out such gatherings successfully.

This strategy is a blueprint that calls for construction workers. The initial responsibility for developing action plans for each objective now turns to the Diocesan Council. Much work had been done; much work still must be done. This document must move from the theory of the objectives to the reality of the action plans. There are a total of 37 objectives. In the final section we provide a concise summary of all the objectives articulated in this strategy. An initial glimpse of all of them may make the task before us seen overwhelming. But such is the reason we ask the Diocesan Council to assign priorities, methods, and timetables to each objective.

Thank you for allowing this remarkable opportunity to set forth a massive and challenging agenda for the future of the Diocese of North Carolina. The process has been sometimes exciting, sometimes frustrating, sometimes tiring. . . but never dull! Thank you for all of the input and feedback you gave us. We did our best to listen carefully.

And now we get ready to enter the dream of God. Listen to Bishop Curry's words in his address to the 186th Diocesan Convention:

The mission of the church is to be a community of disciples following Jesus Christ into God's dream for us and for all of creation. Let us rededicate ourselves to that Dream, until every valley is exalted, every mountain and hill made low, the crooked straight, and the rough places a plain. And the glory of the Lord shall be revealed and all flesh shall see it together.

Summary of the 31 Objectives in the Missionary Strategy

Goal 1: To enhance congregations through the spiritual revitalization of members in order to live more fully into God's dream for our diocese.

Objective One: To have all existing congregations conduct an internal survey

Objective Two: To encourage the establishment of a community covenant in each congregation, focusing on such disciplines as daily prayer, commitment to Bible study, and regular worship attendance.

Objective Three: To provide education and personal spiritual revitalization for all congregations, especially by (a) encouraging the creation of many small groups in the congregation for prayer, support and Bible study; and (b) encouraging educational opportunities for both adults and children so that they may learn more about the Bible, the Christian faith, spiritual growth, and the work of the church.

Objective Four: To develop new ministries in the congregations and diocese in diverse areas, including, but not limited to, social ministries, youth and children's ministries, homebound ministries, campus ministries, and young adult ministries. This objective recognizes that ministry involvement often results in spiritual growth and revitalization of the Christian.

Objective Five: To encourage the development of new prayer ministries in each congregation.

Objective Six: To provide training in understanding, developing, and utilizing spiritual gifts in ministry.

Objective Seven: To motivate, educate, and provide resources for congregations in all aspects of stewardship.

Objective Eight: To provide revitalization opportunities, support, training, and encouragement for clergy that they may

provide the necessary and vital leadership in moving their congregations toward a more effective missionary mindset.

Goal 2: To expand and extend the ministry of the community of Christ through reaching and serving all people, including those on the margins of society, with God's help.

Objective One: To develop intentional programs and ministries of outreach to those in need through social ministry and social advocacy.

Objective Two: To increase average Sunday worship attendance in the diocese to 33,000 by 2010 with intentional programs and ministries of outreach to those with no church home. Such a numerical goal means that the average attendance will double by 2010. While our objective is not merely to increase numbers, the increase of those in ministry and worship every week means more lives are being touched, and that those persons will be more likely to reach others. This objective includes the implementation of at least one additional outreach ministry in each congregation.

Objective Three: To provide outreach training, including compassionate listening, for laity and clergy for all congregations.

Objective Four: To provide clergy training and development in the preparation of powerful and relevant sermons, in leadership training, and in training to lead congregations to be more relevant and welcoming to seekers.

Objective Five: To provide the means for prophetic social advocacy on issues that affect the world, community, environment, and the powerless, in order to further freedom, justice, and peace.

Goal 3: To expand and empower existing congregations and communities of faith through the increasing involvement of new and existing members.

Objective One: To develop an intentional ministry of hospitality and involvement for visitors and new members in each congregation.

Objective Two: To implement discovery/new member processes that leads to Christian discipleship in all congregations.

Objective Three: To identify existing members who are inactive, and to implement and provide training in reclamation ministries of members who are no longer active in congregations.

Goal 4: To reach new people, particularly the unchurched, through the intentional and systematic starting of new congregations and communities of faith, reflecting the emerging diversity of our state.

Objective One: To start four new congregations in urban, suburban, or fast-growing regions in the diocese by 2010. Attendance in diocese would increase by 1000 through these congregations.

Objective Two: To start by 2010 two new congregations in the diocese in geographical and social contexts where the Episcopal Church has not traditionally been. These congregations may not have the financial means to support a priest or other ministry needs. Attendance in diocese would increase by 300 through these two congregations.

Objective Three: To create by 2010 five new cluster ministries throughout the diocese in urban, suburban, and rural settings, thereby increasing attendance in the diocese by 250 by 2010.

Objective Four: To support and assess the viability of new congregations started in the diocese between 1997 and 2002.

Objective Five: To charge the Department on Constitution and Canons to assess the constitution and canons of the diocese to determine if they need to be amended in order to open the way for different models for starting new

congregations. If such action is deemed necessary, it is recommended that the amendments be proposed to the 2004 convention.

Objective Six: To develop a long-range strategy for starting new congregations and clusters in the diocese between 2010 and 2025. This strategy would include funding, clergy supply, and land purchase.

Goal 5: To change or modify existing structures so that the diocese will become more intentionally focused on making new disciples through congregations.

Objective One: To enhance and develop the physical structures and programs of the Summit to serve as a diocesan center for Christian education, spiritual formation, camping, conferences, and outreach.

Objective Two: To evaluate the current allocation of diocesan resources in light of our mission's core values with specific attention to supporting the growth and renewal of existing congregations, new congregations and other ministries and communities of faith.

Objective Three: To develop a process that reflects this diocesan mission strategy in the budgeting of the annual expenses of the diocese.

Objective Four: To develop a plan for capital campaigns to fund, support, and coordinate the capital needs of the diocesan missionary strategy.

Objective Five: To bring more resources and input to the convocation level so they can serve as structures for ministry.

Objective Six: To increase the efficiency of communication in the diocese.

Objective Seven: To develop structures that insure and promote the variety of ministries, lay and ordained, provided for by our national canons.

Objective Eight: To reach out to youth and young adults through intentional inclusion and full incorporation in the thinking, work, worship and structure of the church.

Objective Nine: To develop a plan for coordinating outreach programs, Christian education programs, youth ministry, campus ministries, and other ministries into the vision of this mission strategy.

Resolutions Adopted by the 2003 Convention

On Building Peace

Resolved:

That the 187th Annual Convention of the Episcopal Diocese of North Carolina urges its congregations individually and collaboratively to pray for peace and to pursue ways of building peace in the world, through forums that examine conditions that foster war and oppression, as well as through local, national and international efforts to ameliorate these conditions; and be it further

Resolved:

That this Convention calls upon the Government of the United States to respect the multilateral negotiation of the United Nations Resolution 1441 and encourages the United States to refrain from making unilateral decisions on waging war against Iraq; and be it further

Resolved:

That this Convention inform the President of the United States that we believe all diplomatic means have not been exhausted in the search for a peaceful solution to the present problem with Iraq; and be it further

Resolved:

That this Convention pray for and support the right of all persons to express conscientious objection to war, and find alternatives to military service.

On Working to End Racism

Resolved:

That this 187th Annual Convention of the Episcopal Diocese of North Carolina does now commit itself to work to become a Church committed to ending institutional and other forms of racism in this Diocese, and that each congregation commit itself to the work of overcoming the sin of racism; and be it further

Resolved:

That the lay and ordained leadership of the Diocese of North Carolina,

including all ordained persons, professional staff, and those elected or appointed to positions of leadership on committees, commissions, agencies, and boards be required to take anti-racism training.

On Stewardship of Water

Resolved:

That the Episcopal Diocese of North Carolina, including member congregations and communicants, regards water resources as precious and recognizes that the right use of water is an explicit means to show love for one's neighbor since water connects people and all creatures throughout the global community; and be it further

Resolved:

That member congregations of the Diocese of North Carolina become active stewards of their water resources through conservation efforts including consumption reduction; through examination of water discharge such that contaminated water does not improperly leave church grounds; and through the creation of environmental programs for stewardship of water and the whole of Creation and for education of congregants in regard to good and faithful stewardship of Earth's resources; and be it further

Resolved:

That member congregations and communicants consider undertaking one or more of the following four stewardship steps:

1. When and where possible, install water saving devices such as low-flow commodes and aspirators on sink faucets to conserve water.
2. Replant parish campuses and home gardens with plants and trees that are drought tolerant and have low requirements for water. It is also advised that plants and trees native to the local region be planted as these will have the capacity to survive local climatic conditions.
3. When and where possible, devise drainage systems that allow rainwater to flow from gutters and drainpipes to spread onto lawn and landscaped areas of parish campus and in home gardens, thereby reducing water lost to sewer systems.
4. Pave new or repave existing parking lots with materials that are pervious so that water penetrates and is held in soil beneath parking areas. This will reduce opportunity for automotive oil and other automobile fluids to be washed downstream when it rains.

On Encouraging a Mother's Day Offering for Penick Village

Resolved:

That this 187th Convention of the Episcopal Diocese of North Carolina encourages each congregation of the Diocese to take a special offering on Mother's Day 2003 to benefit The Episcopal Home for the Ageing in the Diocese of North Carolina, Inc., familiarly known as Penick Village; and be it further

Resolved:

That the Convention requests that the Commission on Constitution and Canons consider whether The Episcopal Home for the Ageing in the Diocese of North Carolina, Inc., should be included within the provisions of Canon 28 and report its recommendations to the 188th Convention.

On Eliminating Substandard Housing

Resolved:

That the delegates to the One Hundred and Eighty-Seventh Annual Convention of the Episcopal Diocese of North Carolina request that their missions and parishes join with their entire communities to accept Habitat for Humanity's 21st Century Challenge to eliminate substandard housing, working collaboratively to examine the root causes of unsafe housing, and strategically to assure safe housing for all God's children.

On the Plan for Missionary Strategy

Resolved:

That the 187th Convention of the Episcopal Diocese of North Carolina approve *A Plan for Missionary Strategy for the Episcopal Diocese of North Carolina* presented by the Special Commission on Missionary Strategy, and that the *Plan* be presented at a special congregational meeting in each parish and mission of the Diocese by Pentecost 2003; and be it further

Resolved:

That the 187th Convention of the Episcopal Diocese of North Carolina authorize the diocesan bishop to establish a Mission Implementation Team (MIT). This Team will be under the jurisdiction of Diocesan Council and will include representation from Diocesan Council, Diocesan Staff, the Mission Strategy Commission, and others who have experience and expertise. The MIT will be charged with developing action steps, for Council approval, for the implementation of *A Plan for Missionary Strategy*... Members of the Team will be appointed by the Bishop, approved by Diocesan Council, and will serve for no more than three years.

On Receiving the Report of Diocesan Council

Resolved:

That this 187th Convention of the Diocese of North Carolina receive the report of Diocesan Council with gratitude and acknowledges the necessity of deferring tasks of reviewing the structure of the Diocese and setting budget priorities while the implementation of the Missionary Task Force Report is begun; and be it further

Resolved:

That this 187th Convention directs the Council to complete its work by setting budgetary priorities within the first quarter of 2003 and informing the Diocese and Council's Chartered Committees of these priorities in a timely manner as they engage the 2004 budget process.

On a Diocesan Ministry Fair

Resolved:

That this 187th Diocesan Convention support the Diocesan Ministry Fair scheduled for June 28, 2003, and be it further

Resolved:

That delegates to this Convention enthusiastically urge members of their congregations to attend as a response of coming together to learn as the people of this Diocese seek to be transformed into a community of Jesus.

On Congregational Meetings

Resolved:

That this 187th Diocesan Convention strongly urge each congregation in the Diocese to commit itself to holding a special congregational meeting by Pentecost, June 8, 2003, to share the *Plan for Missionary Strategy* with its members and determine how each member may embrace this vision for mission from where he or she stands.

On the Bishops' Conversations with Clergy and Vestries

Resolved:

That the 187th Diocesan Convention urge the Bishops in cooperation with the clergy and vestries to move forward and schedule biennial meetings to discuss how congregations are living into the diocesan missionary vision and to share resources that can assist and support one another as well as identifying needs and ways the Diocese and wider church can assist congregations in carrying out the mission of the Gospel.

On a Diocesan Eucharist in 2004

Resolved:

That this 187th Diocesan Convention authorize the Bishop and Diocesan Council to identify a place and a day in 2004 for a Diocesan celebration of the Holy Eucharist; and be it further.

Resolved:

That they appoint the necessary committees to assist them; and be it further.

Resolved:

That all churches in the Diocese consider suspending their main Sunday morning services that day so that the Episcopal Church in the Diocese of North Carolina can worship together.

Resolution of Courtesy

Commending the Ministry of the Rev. Thomas N. Rightmyer

WHEREAS, Tom Rightmyer, a priest canonically resident in the great diocese to our west, has served faithfully in our Diocese for over 12 years; and,

WHEREAS, he has served the Church as an administrator of the General Board of Examining Chaplains and thus delighting seminarians throughout the Church; and,

WHEREAS, he has served faithfully and effectively as an interim rector in many parishes in this diocese, most recently at St. Paul's Church in Smithfield; and,

WHEREAS, he has been a driving force in ecumenical relations in this Diocese, particularly with our long-lost children of the United Methodist Church; and,

WHEREAS, he was an instrumental leader in founding Iglesia El Buen Pastor, Durham, the first Hispanic congregation established in the history of the Diocese of North Carolina; and,

WHEREAS, he has served creatively and sacrificially as a priest associate of St. Philip's Church in Durham to the point of presiding at every Christmas Day Eucharist for the past 8 years thereby allowing the rector to be home with his family on Christmas morning; and,

WHEREAS, his ministry has been a constant one of calling the Church to greater faithfulness;

THEREFORE, BE IT RESOLVED, we, the delegates of the 187th Annual Convention of the Diocese of North Carolina, reluctantly allow him to return to his diocese of canonical residence; and be it further resolved, that we send him forth to Asheville with our love, prayers, and thankfulness for his service to God in our Diocese.

***Introduced by the Rev. Scott Benhase,
Rector, St. Philip's, Durham***

Adopted by Diocesan Convention, February 1, 2003

Episcopal Diocese of North Carolina
Balance Sheet
December 31, 2002 and 2001

	Mission & Ministry	Property and Equipment	The Summit	Custodial Accounts	Treas Field for Diocesan Programs	Treas Field for Churches & Institutions	2002 Y-T-D Total All Funds	2001 Y-T-D Total All Funds
ASSETS:								
Checking Accounts - Operating	\$ 784,539	\$ 0	\$ (76,899)	\$ 385,237	\$ 0	\$ 0	\$ 1,092,897	\$ 1,303,534
Checking Accounts - Trust Fund	70,764	0	56,631	0	465,733	387,098	980,226	953,814
Checking Accounts - Summit	0	0	83,809	0	0	0	83,809	42,952
Petty Cash	182	0	0	0	0	0	182	182
Interest - Money Market	248,207	0	0	0	0	0	248,207	238,360
Short-Term Investments	297,456	0	16,786	77,848	0	0	392,090	386,434
Accounts Receivable:								
Churches (Note 1)	113,031	0	0	0	0	0	113,031	54,557
Ministry	691	0	0	0	0	0	691	2,140
Gifts	251,206	0	30,146	1,586	352,549	0	635,771	573,449
Prepaid Expenses	13,000	0	7,627	0	0	0	20,627	28,805
Investments	3,299	0	89,758	0	0	0	93,057	80,685
Reserve Investments (Note 2)	1,112,579	0	0	0	0	0	1,112,579	1,354,481
Other Trust Investments:								
Designated	470,517	0	324,195	0	1,264,005	0	2,058,717	2,871,126
Restricted	18,770	0	94,019	0	6,873,427	12,292,828	19,279,044	21,565,348
Fund/Bk/Pl/Land at Cost	0	0	0	0	0	0	0	0
TOTAL ASSETS	\$ 3,383,991	\$ 993,397	\$ 6,433,259	\$ 464,690	\$ 8,955,714	\$ 12,679,926	\$ 12,910,977	\$ 38,118,527
LIABILITIES & FUND BALANCE:								
Accounts Payable	\$ 140,969	\$ 0	\$ 15,931	\$ 35,471	\$ 102,056	\$ 0	\$ 294,427	\$ 509,939
Notes Payable	0	0	113,021	0	0	0	113,021	127,871
Employee Withholdings	6,915	0	6,823	807	0	0	14,545	17,434
Advance Payments	4,814	0	104,612	0	0	0	109,426	76,264
Self Funded Health Insurance Liability	260,000	0	0	0	0	0	260,000	0
Custodian Funds	0	0	0	306,149	0	0	306,149	386,739
Total Liabilities	\$ 432,698	\$ 0	\$ 240,387	\$ 341,427	\$ 102,056	\$ 0	\$ 1,119,568	\$ 1,128,247
NET ASSETS:								
Unrestricted	\$ (38,109)	\$ 0	\$ (47,001)	\$ 0	\$ 0	\$ 0	\$ (85,110)	\$ (97,040)
Property & Equipment Reserves	0	0	0	83,401	0	0	83,401	111,129
Undesignated Contributions	0	0	0	0	0	0	0	0
Designated Contributions	0	0	96,931	0	0	0	96,931	55,380
Designated (Note 3)	2,763,998	0	0	36,862	0	0	2,800,860	3,380,975
Designated Trust Income	0	0	242,577	0	1,264,005	0	1,506,582	2,298,308
Designated Trust Income - Property/Equipment Inventory	70,627	0	42,337	0	251,725	0	364,689	231,383
Temporarily Restricted:								
Temporarily Restricted Contributions	4,046	0	19,906	0	0	0	23,952	4,045
Temporarily Restricted Trust Principal	1,528	0	74,855	0	0	0	76,383	123,963
Temporarily Restricted Trust Income	137	0	14,294	0	464,501	387,098	866,030	788,760
Permanently Restricted (Principal)	149,066	0	100,782	0	6,873,427	12,292,828	19,410,103	21,573,209
Total Net Assets	\$ 2,951,293	\$ 993,397	\$ 6,192,872	\$ 120,263	\$ 8,853,658	\$ 12,679,926	\$ 31,791,409	\$ 36,990,280
TOTAL LIABILITIES AND NET ASSETS	\$ 3,383,991	\$ 993,397	\$ 6,433,259	\$ 464,690	\$ 8,955,714	\$ 12,679,926	\$ 12,910,977	\$ 38,118,527

UNAUDITED

FINANCIAL REPORTS

Mission and Ministry of The Episcopal Diocese of North Carolina Statement of Activities Years Ended December 31, 2002 and 2001

	2002 Budget	2002 Actual	2001 Actual
REVENUE:			
ASKINGS	\$ 3,818,510	\$ 3,845,728	\$ 3,641,793
Less: Uncollected Askings Written off	0	(16,359)	(22,472)
Other Income:			
Designated Long-Term Investments	78,333	78,333	73,774
Designated Other Investments	25,560	25,561	23,922
Restricted Income	10,000	7,500	10,859
Mission Church Expan. Acts	309,239	309,239	0
Trust Fund Income (Alston, Diocesan Missions, Tullie Grimes)	47,559	47,559	0
Interest Income	20,000	12,584	40,830
Other Income	7,200	7,200	7,200
Designated Trust Reserves	0	0	0
TOTAL ESTIMATED REVENUE:	\$ 4,316,401	\$ 4,317,345	\$ 3,775,906
THE EPISCOPATE:			
Salary/Housing Allowance of the Bishop	\$ 117,034	\$ 117,034	\$ 114,068
Salary/Housing Allowance of the Suffragan	84,176	84,176	82,043
Bishop's Support Staff	49,317	53,984	48,087
Benefits (Pension, medical, dental, life)	70,702	71,287	63,123
Travel (Reim. Exp. for the Bishops and their support staff)	63,312	62,567	58,860
Bishops' Transition Costs (For Reserve Account)	22,500	21,248	27,994
Contingent for unplanned costs	5,000	5,000	5,000
TOTAL EPISCOPATE COSTS:	\$ 412,041	\$ 415,296	\$ 399,175
DIOCESAN ADMINISTRATION:			
Officers of the Diocese Expenses :			
Stipend for the Secretary of the Diocese	\$ 4,339	\$ 4,339	\$ 4,229
Journal preparation, printing, and mailing	16,800	12,075	15,831
Salary of Diocesan Administrator (Position Eliminated)	61,325	39,272	59,771
Audit (Diocese and Special Audits)	16,800	15,070	14,100
Business Operations Team Staff	97,934	102,625	93,043
Benefits (Pension, medical, dental, life)	58,891	54,264	49,788
Self Funded Health Insurance Costs	0	0	280,000
Treasurer and staff travel and professional expenses	11,700	2,922	8,568
Chancellor travel and business expenses incurred	1,250	1,250	1,250
Commissions & Committees required by canon:			
Diocesan Council, Standing Committee, Constitutions and Canons, Admission of Congregations, Convocation Deans/ Wardens & Commission on Ministry	12,150	7,072	11,393
Convention(s) Expense (For General Convention, Province IV Synod, Retired N.C. Bishops expenses for conventions, Diocesan Annual Convention expenses)	17,900	17,900	17,800
Business Insurance	21,165	23,598	19,174
Diocesan House office expenses	148,360	128,687	108,807
Diocesan Property Capital Expenditures	70,300	70,300	67,472
Contingent for unplanned future costs	28,496	28,496	6,299
Liturgical Officer	7,650	7,650	2,411

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FINANCIAL REPORTS

**Mission and Ministry of
The Episcopal Diocese of North Carolina
Statement of Activities
Years Ended December 31, 2002 and 2001**

	2002 Budget	2002 Actual	2001 Actual
Ecumenical Relations Officer	1,000	550	990
Interfaith Relations Officer	895	515	0
Bishop's Comm. On Sexual Ethics	20,000	11,801	16,596
Missionary Strategy Commission	25,000	25,000	1,272
TOTAL DIOCESAN ADMINISTRATION COSTS:	\$ 621,955	\$ 553,386	\$ 778,794

CONGREGATIONAL AND CLERGY SUPPORT:

Salaries for the Canon to the Ordinary and support staff	\$ 81,690	\$ 82,303	\$ 68,830
Benefits (Pension, medical, dental, life)	26,227	24,479	20,319
Reimbursable travel & professional expenses for the Canon to the Ordinary & business travel for support staff	20,000	5,147	6,863
Congregational Support Program Funds	30,400	23,320	30,169
Committee on Congregational Support	31,250	26,454	9,533
Mission Church Assistance	323,429	323,429	190,179
Small Church	53,800	53,800	53,716
Less: Income from Diocesan Missions & Tullie Grimes Trust	0	0	(51,780)
Salaries: Missioner for Cong Dev: Stewardship & Evangelism & Staff	72,721	73,181	70,873
Benefits (Pension, medical, dental, life)	26,499	25,826	22,721
Travel & professional exp for Missioner for Cong Dev: Stewardship & Evangelism Officer and Staff	22,300	21,977	17,044
Cong Dev: Stewardship & Evangelism Program Funds	20,450	19,921	20,656
Planned Giving Officer Travel	8,933	3,969	9,796
Planned Giving Officer Program Funds	8,562	8,100	5,555
Salary for the Church Development Officer & Support Staff	56,624	56,624	61,904
Benefits (Pension, medical, dental, life)	12,615	12,388	10,587
Reimbursable travel & professional expenses for the Church Development Officer	20,000	20,000	20,500
Church Development Officer Program Funds	220,000	220,000	50,000
Less: Mission Church Expansion ACTS Trust Funds	0	0	(113,018)
Deacons Formation Program	12,208	12,020	9,529
Resident Program	7,980	6,241	3,049
Spiritual Development Program	8,178	8,178	17,872
Clergy Wellness Program	3,600	0	1,573
Moving Clergy	8,000	8,000	6,000
Benefits for Retired employees	307,700	262,910	247,268
TOTAL CONGREGATIONAL AND CLERGY SUPPORT COSTS:	\$ 1,383,166	\$ 1,298,267	\$ 789,738

THE SUMMIT:

Operating/Maint-Diocesan Support	\$ 159,656	\$ 159,656	\$ 150,000
TOTAL SUMMIT ASKING APPROVED BY COUNCIL:	\$ 159,656	\$ 159,656	\$ 150,000

CHRISTIAN FORMATION:

Christian Education & Formation	\$ 17,100	\$ 17,100	\$ 7,835
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UNAUDITED

FINANCIAL REPORTS

Mission and Ministry of The Episcopal Diocese of North Carolina Statement of Activities Years Ended December 31, 2002 and 2001

	<u>2002</u> Budget	<u>2002</u> Actual	<u>2001</u> Actual
Youth Program:			
Salaries for this program include the Coordinator for Youth and Christian Education and support staff	\$ 71,102	\$ 70,702	\$ 68,910
Benefits (Pension, medical, dental, life)	22,755	25,762	18,755
Reimbursable travel and professional expenses for the coordinator and business travel for support staff	6,000	4,879	5,982
Youth Program Funds	<u>96,806</u>	<u>96,791</u>	<u>88,860</u>
Total Youth Program	<u>\$ 196,663</u>	<u>\$ 198,134</u>	<u>\$ 182,507</u>
Ministry in Higher Education:			
Salaries (Includes 2 full-time and 4 part-time chaplains and part-time secretarial assistance)	\$ 262,155	\$ 258,933	\$ 244,077
Benefits (Pension, medical, dental, life)	63,891	62,965	55,240
Program and office expenses for the eight diocesan-based programs	19,145	21,344	49,384
Program assistance to colleges and universities not covered by Episcopal chaplains	6,400	1,850	5,400
Chaplaincy Property Capital Expenditures & Insurance	<u>13,000</u>	<u>11,996</u>	<u>2,969</u>
Total Ministry in Higher Education	<u>\$ 364,591</u>	<u>\$ 357,088</u>	<u>\$ 357,070</u>
TOTAL CHRISTIAN FORMATION:	<u>\$ 578,354</u>	<u>\$ 572,322</u>	<u>\$ 547,412</u>
COMMUNICATION:			
Salaries (Includes the Canon for Publication and Records and support staff)	\$ 74,350	\$ 74,725	\$ 71,235
Benefits (Pension, medical, dental, life)	25,745	25,833	17,695
Reimbursable travel and professional expenses for the Canon and business travel for support staff	7,500	7,465	6,616
Publication of The Communicant	50,500	50,500	42,923
Communications Commission	<u>35,000</u>	<u>34,795</u>	<u>28,574</u>
TOTAL COMMUNICATIONS BUDGET:	<u>\$ 193,095</u>	<u>\$ 193,318</u>	<u>\$ 167,043</u>
MINISTRY OF THE DIOCESE:			
Christian Social Ministry:			
Salaries (Includes a part-time co-ordinator and three part-time field missionaries and support staff)	\$ 34,089	\$ 35,424	\$ 64,190
Benefits (Pension, medical, dental, life)	9,906	8,637	16,689
Reimbursable travel and professional expenses for the Christian Social Ministry and business travel for support staff	917	715	5,498
Program Funds	<u>124,775</u>	<u>124,775</u>	<u>105,763</u>
Total for Christian Social Ministry	<u>\$ 169,687</u>	<u>\$ 169,551</u>	<u>\$ 192,140</u>
Global Ministries	\$ 30,000	\$ 30,000	\$ 33,705
Environmental Charter Committee	4,000	4,004	1,963
Parish Grant (Approximately \$30,000 available trust income)	0	0	5,000
Episcopal Appalachian Ministries	4,500	4,500	4,500
NC Council of Churches	14,000	14,000	14,000
Province IV Assessment	7,000	7,819	6,539
National Church Asking	<u>738,947</u>	<u>738,947</u>	<u>642,541</u>

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FINANCIAL REPORTS

**Mission and Ministry of
The Episcopal Diocese of North Carolina
Statement of Activities
Years Ended December 31, 2002 and 2001**

		2002		2002		2001
		Budget		Actual		Actual
<i>TOTAL FOR MINISTRY OF THE DIOCESE:</i>	\$	968,134	\$	968,821	\$	900,388
TOTAL OPERATING BUDGET EXPENSES	\$	4,316,401	\$	4,161,066	\$	3,732,550
REVENUE OVER (UNDER) EXPENDITURES	\$	0	\$	156,279	\$	43,356
NON BUDGETED REVENUE:						
Contributions-Bishop's Discretionary Fund	\$	0	\$	37,983	\$	50,971
Interest Income-Bishop's Discretionary Fund		0		18		187
Contributions-Bishop Suffragan's Discretionary Fund		0		12,566		9,858
Interest Income-Bishop Suffragan's Discretionary Fund	\$	0	\$	7	\$	30
TOTAL NON BUDGETED REVENUE:	\$	0	\$	50,574	\$	61,046
NON BUDGETED EXPENSES:						
Non-Budgeted Expense - Midtown Square Escrow Funds	\$	0	\$	24,858	\$	0
St. Stephen's Erwin Salary Assistance		0		25,500		0
Misconduct Expenses		0		27,727		0
Bishop's Discretionary Fund Expenditures		0		40,850		52,494
Bishop Suffragan's Discretionary Fund Expenditures		0		13,016		10,980
Church of the Beloved - Salary & Benefits		0		0		62,448
Summit Marketing Survey Expenses		0		0		25,000
TOTAL NON BUDGETED EXPENSES:	\$	0	\$	131,951	\$	150,922
NET REVENUE OVER (UNDER) EXPENDITURES	\$	0	\$	74,902	\$	(46,520)

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FINANCIAL REPORTS

**Episcopal Diocese of North Carolina
The Summit - An Episcopal Conference Center
Statement of Activities
Years Ended December 31, 2002 and 2001**

	2002 Budget	2002 Actual	2001 Actual
Sales Departments' Income and Expenses:			
Sales - Rooms	\$ 272,425	\$ 225,107	\$ 241,797
Cost of Sales - Rooms:			
Supplies	\$ 12,500	\$ 8,707	\$ 10,948
Rooms-Meals	2,400	2,400	2,400
Equipment Rental	0	0	0
Linen Rental/Cleaning	2,500	849	657
Support Staff	32,139	26,980	27,351
Salaried	0	0	5,429
Pension/Health Benefits	21,934	20,960	18,417
Total Cost of Room Sales	\$ 71,473	\$ 59,896	\$ 65,202
Gross Profit on Room Sales	\$ 200,952	\$ 165,211	\$ 176,595
Sales - Food	\$ 372,314	\$ 346,319	\$ 359,254
Cost of Sales - Food:			
Supplies	\$ 11,000	\$ 13,545	\$ 9,636
Food Service-Meals	4,300	4,300	4,300
Linen Cleaning	5,000	2,845	7,388
Raw Food	125,000	115,718	110,957
Support Staff	82,769	88,615	87,854
Salaried	37,166	37,166	36,225
Pension/Health Benefits	55,089	57,402	39,764
Trash Removal	7,500	4,138	6,589
Total Cost of Food Sales	\$ 327,824	\$ 323,729	\$ 302,713
Gross Profit on Food Sales	\$ 44,490	\$ 22,590	\$ 56,541
Sales - Other	\$ 3,000	\$ 7,206	\$ 7,360
Cost of Sales - Other	3,000	6,282	7,909
Gross Profit on Other Sales	\$ 0	\$ 924	\$ (549)
Sales - Facilities	\$ 263,345	\$ 216,928	\$ 250,597
Cost of Sales - Facilities:			
Direct Labor - Facilities	\$ 21,426	\$ 21,366	\$ 21,267
Salaried	0	0	3,619
Employee Benefits	14,622	14,232	12,510
Conference Supplies	2,500	1,484	(3,241)
Total Cost of Facility Sales	\$ 38,548	\$ 37,082	\$ 34,155
Gross Profit on Facilities Sales	\$ 224,797	\$ 179,846	\$ 216,442
Sales - Summit Programs	\$ 68,350	\$ 0	\$ 0
Costs of Summit Programs:			
Summit Program Staff	\$ 0	\$ 0	\$ 0
Employee Benefits	0	0	0
Program Contractual Services	0	0	0
Program Operating Expenses	0	0	0
Total Cost - The Summit Programs	\$ 0	\$ 0	\$ 0

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FINANCIAL REPORTS

**Episcopal Diocese of North Carolina
The Summit - An Episcopal Conference Center
Statement of Activities
Years Ended December 31, 2002 and 2001**

	2002 <u>Budget</u>	2002 <u>Actual</u>	2001 <u>Actual</u>
Gross Profit - Summit Programs	\$ 68,350	\$ 0	\$ 0
Sales - Outdoor Education	\$ 75,500	\$ 54,302	\$ 0
Costs of Outdoor Education:			
Salaried	\$ 28,400	\$ 28,845	\$ 20,769
Support Staff	39,520	45,435	12,240
Employee Benefits	18,798	18,908	6,346
Renovations	0	0	5,224
Supplies & Equipment	19,650	31,297	9,002
Total Cost of Outdoor Education Program	<u>\$ 106,368</u>	<u>\$ 124,485</u>	<u>\$ 53,581</u>
Gross Profit - OE Program	<u>\$ (30,868)</u>	<u>\$ (70,183)</u>	<u>\$ (53,581)</u>
Gross Profit (Loss) from Sales	<u>\$ 507,721</u>	<u>\$ 298,388</u>	<u>\$ 395,448</u>
Overhead Expenses:			
Administration:			
Executive Director's Salary	\$ 58,405	\$ 58,405	\$ 56,925
Administrative - Salaried	66,080	66,080	67,471
Office Hourly Staff	63,437	66,931	64,926
Development Officer Salary	37,499	0	0
Employee Benefits	65,761	63,150	51,526
Board Expenses	5,000	3,339	5,613
Director's Travel	3,000	3,106	4,425
Interest Expense	0	954	1,929
Licenses/Dues	3,000	2,453	2,537
Marketing and Sales	18,000	9,985	14,232
Employee Training	1,000	398	545
Development Officer Expenses	5,000	0	0
Insurance: Prop/Liab/Comp/Veh	40,000	54,947	40,190
Telephone	15,000	9,921	11,310
Postage	7,000	5,397	5,788
Office Supplies/Printing	5,000	4,860	5,783
Meals-Admin	3,600	3,600	3,600
Office Equipment Leases	12,000	11,730	11,935
Accounting/Audit	7,200	8,400	7,200
Uncollectible Accounts	0	982	0
Bad Debt Expenses	0	0	0
Contingent	1,000	1,103	2,394
Taxes	0	0	279
Collection of Bad Debt Expenses	0	0	0
Total Administrative Expenses	<u>\$ 416,982</u>	<u>\$ 375,741</u>	<u>\$ 358,608</u>
Buildings and Grounds Maintenance:			
Salaried	\$ 0	\$ 0	\$ 22,403
Maintenance: Hourly Staff	55,950	45,021	38,585
Employee Benefits	26,458	24,509	22,036
Building & Grounds R & R	50,000	19,558	18,079

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FINANCIAL REPORTS

Episcopal Diocese of North Carolina
The Summit - An Episcopal Conference Center
Statement of Activities
Years Ended December 31, 2002 and 2001

	2002 <u>Budget</u>	2002 <u>Actual</u>	2001 <u>Actual</u>
Equipment Repair & Replace	30,000	44,049	25,010
Maint: Contractual Services	30,000	11,871	18,263
Maint: Materials/Supplies	15,000	11,605	12,389

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FINANCIAL REPORTS

**Episcopal Diocese of North Carolina
The Summit - An Episcopal Conference Center
Statement of Activities
Years Ended December 31, 2002 and 2001**

	2002 <u>Budget</u>	2002 <u>Actual</u>	2001 <u>Actual</u>
Electricity	65,000	60,364	64,797
Natural Gas	6,000	5,124	5,645
Waste/Water Treatment Plant	19,500	17,280	17,680
Veh: Gas/Oil	3,500	2,575	2,493
Veh: Operation/Maint/Repair	1,500	303	721
Contingent	1,500	0	1,255
Meals-Maint	1,700	1,700	1,700
<i>Total Buildings & Grounds Maintenance</i>	<u>\$ 306,108</u>	<u>\$ 243,959</u>	<u>\$ 251,056</u>
Total Overhead Expense	<u>\$ 723,090</u>	<u>\$ 619,700</u>	<u>\$ 609,664</u>
<i>Net Income (Deficit) from Operations</i>	<u>\$ (215,369)</u>	<u>\$ (321,312)</u>	<u>\$ (214,216)</u>
Other Income:			
Operating Endowment Income	\$ 5,000	\$ 8,252	\$ 8,085
Other Direct Income (Non-refundable deposits, commission, interest)	2,000	7,119	18,084
Outdoor Education Contributions	55,000	50,000	50,000
Budgeted Operating Income (Deficit)	<u>\$ (153,369)</u>	<u>\$ (255,941)</u>	<u>\$ (138,047)</u>
Diocesan Program Assistance	\$ 153,369	\$ 159,656	\$ 150,000
Net Budgeted Income (Deficit) 2001	<u>\$ 0</u>	<u>\$ (96,285)</u>	<u>\$ 11,953</u>
Non Budgeted Income:			
Non Cash Contributions	\$ 0	\$ 0	\$ 0
Non Operating Income	0	0	0
Total Non Budgeted Income	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
Non Budgeted Expenses:			
Non Operating Expenses	\$ 0	\$ 0	\$ 515
Total Non Budgeted Expenses	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 515</u>
Net Income (Deficit) 2001	<u>\$ 0</u>	<u>\$ (96,285)</u>	<u>\$ 11,438</u>

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FINANCIAL REPORTS

Episcopal Diocese of North Carolina Report of 1% Seminary Assistance Fund For the Year Ending December 31, 2002

	Assessment	Amount Paid	Balance Unpaid
Advance, Ascension	\$ 504.00	\$ 504.00	\$ 0.00
Albemarle, Christ Church	1,166.00	1,166.00	0.00
Ansonville, All Souls'	382.00	382.00	0.00
Apex, Prince of Peace	1,986.00	1,986.00	0.00
Asheboro, Good Shepherd	2,714.00	2,714.00	0.00
Battleboro, St. John's	134.00	134.00	0.00
Burlington, Holy Comforter	4,077.00	1,000.00	3,077.00
Cary, St. Paul's	7,484.00	6,916.00	568.00
Chapel Hill, Chapel of the Cross	11,182.00	11,182.00	0.00
Chapel Hill, Holy Family	5,627.00	5,627.00	0.00
Charlotte, All Saints	661.00	661.00	0.00
Charlotte, Chapel of Christ the King	217.00	0.00	217.00
Charlotte, Christ Church	28,370.00	18,650.00	9,720.00
Charlotte, Holy Comforter	6,764.00	6,764.00	0.00
Charlotte, St. Andrew's	1,247.00	0.00	1,247.00
Charlotte, St. John's	12,841.00	0.00	12,841.00
Charlotte, St. Margaret's	5,481.00	5,072.00	409.00
Charlotte, St. Martin's	5,822.00	0.00	5,822.00
Charlotte, St. Michael & All Angels	834.00	0.00	834.00
Charlotte, St. Peter's	7,009.00	3,000.00	4,009.00
Clayton, Grace	368.00	368.00	0.00
Clemmons, St. Clement's	1,672.00	1,500.00	172.00 **
Cleveland, Christ Church	486.00	486.00	0.00
Concord, All Saints'	4,103.00	4,290.60	(187.60)
Cooleemee, Good Shepherd	158.00	158.00	0.00
Davidson, St. Alban's	2,812.00	2,812.00	0.00
Durham, Iglesia El Buen Pastor	664.00	0.00	664.00
Durham, St. Joseph's	1,201.00	1,201.00	0.00
Durham, St. Luke's	3,667.00	3,667.00	0.00
Durham, St. Philip's	4,385.00	410.00	3,975.00
Durham, St. Stephen's	5,780.00	0.00	5,780.00
Durham, St. Titus'	1,624.00	1,624.00	0.00
Eden, Epiphany	1,168.00	1,168.00	0.00
Eden, St. Luke's	817.00	0.00	817.00
Eden, St. Mary's	264.00	264.00	0.00
Elkin, Galloway	825.00	0.00	825.00
Enfield, Advent	387.00	387.00	0.00
Erwin, St. Stephen's	799.00	316.18	482.82
Fuquay-Varina, Trinity	306.00	306.00	0.00
Garner, St. Christopher's	871.00	871.00	0.00
Gaston, St. Luke's	11.00	11.00	0.00
Greensboro, All Saints'	2,128.00	2,128.00	0.00
Greensboro, Holy Spirit	312.00	312.00	0.00

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FINANCIAL REPORTS

**Episcopal Diocese of North Carolina
Report of 1% Seminary Assistance Fund
For the Year Ending December 31, 2002**

	Assessment	Amount Paid	Balance Unpaid
Greensboro, Holy Trinity	12,491.00	12,491.00	0.00
Greensboro, Redeemer	1,213.00	1,213.00	0.00
Greensboro, St. Andrew's	2,802.00	500.00	2,302.00
Greensboro, St. Barnabas'	825.00	825.00	0.00
Greensboro, St. Francis'	7,191.00	7,200.00	(9.00)
Halifax, St. Mark's	148.00	148.00	0.00
Hamlet, All Saints'	360.00	360.00	0.00
Haw River, St. Andrew's	696.00	696.00	0.00
Henderson, Holy Innocents	2,132.00	2,132.00	0.00
Henderson, St. John's	514.00	514.00	0.00
High Point, St. Christopher's	1,037.00	1,037.00	0.00
High Point, St. Mary's	4,875.00	4,875.00	0.00
Hillsborough, St. Matthew's	2,498.00	1,400.00	1,098.00
Huntersville, St. Mark's	2,564.00	0.00	2,564.00
Jackson, Saviour	208.00	208.00	0.00
Kernersville, St. Matthew's	896.00	896.00	0.00
King, St. Elizabeth's	221.00	221.00	0.00
Laurinburg, St. David's	1,197.00	1,197.00	0.00
Lexington, Grace Church	2,348.00	0.00	2,348.00
Littleton, St. Alban's	267.00	264.00	3.00
Littleton, St. Anna's	21.00	21.00	0.00
Louisburg, St. Matthias'	109.00	109.00	0.00
Louisburg, St. Paul's	538.00	538.00	0.00
Mayodan, Messiah	412.00	412.00	0.00
Monroe, St. Paul's	2,382.00	0.00	2,382.00
Mooresville, St. James'	298.00	298.00	0.00
Mooresville, St. Patricks	2,968.00	1,484.00	1,484.00
Mt. Airy, Trinity	1,492.00	1,492.00	0.00
Oxford, St. Cyprian's	293.00	0.00	293.00
Oxford, St. Stephen's	1,653.00	1,653.00	0.00
Pittsboro, St. Bartholomew's	1,500.00	1,000.00	500.00
Raleigh, Christ Church	16,937.00	16,500.00	437.00
Raleigh, Good Shepherd	8,484.00	0.00	8,484.00
Raleigh, Holy Cross	2,817.00	3,600.00	(783.00)
Raleigh, Nativity	3,396.00	3,396.00	0.00
Raleigh, St. Ambrose	1,863.00	0.00	1,863.00
Raleigh, St. Augustine's	0.00	0.00	0.00
Raleigh, St. Mark's	3,298.00	0.00	3,298.00
Raleigh, St. Michael's	11,057.00	0.00	11,057.00
Raleigh, St. Timothy's	3,327.00	1,000.00	2,327.00

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FINANCIAL REPORTS

Episcopal Diocese of North Carolina Report of 1% Seminary Assistance Fund For the Year Ending December 31, 2002

	Assessment	Amount Paid	Balance Unpaid
Reidsville, St. Thomas'	1,545.00	750.00	795.00
Ridgeway, Good Shepherd	121.00	121.00	0.00
Roanoke Rapids, All Saints'	2,012.00	2,012.00	0.00
Rockingham, Messiah	333.00	333.00	0.00
Rocky Mount, Epiphany	382.00	382.00	0.00
Rocky Mount, Good Shepherd	4,303.00	4,303.00	0.00
Rocky Mount, St. Andrew's	2,044.00	2,044.00	0.00
Roxboro, St. Mark's	633.00	633.00	0.00
Salisbury, St. Luke's	3,863.00	0.00	3,863.00
Salisbury, St. Matthew's	484.00	484.00	0.00
Salisbury, St. Paul's	347.00	347.00	0.00
Sanford, St. Thomas'	2,399.00	2,574.00	(175.00)
Scotland Neck, Trinity	1,009.00	1,009.00	0.00
Seven Lakes, St. Mary Magdalene's	502.00	0.00	502.00
Smithfield, St. Paul's	1,370.00	0.00	1,370.00
Southern Pines, Emmanuel	7,175.00	0.00	7,175.00
Speed, St. Mary's	104.00	104.00	0.00
Statesville, Trinity	2,287.00	800.00	1,487.00
Tarboro, Calvary	2,943.00	2,943.00	0.00
Tarboro, St. Luke's	208.00	208.00	0.00
Tarboro, St. Michael's	532.00	532.00	0.00
Thomasville, St. Paul's	670.00	670.00	0.00
Wadesboro, Calvary	1,128.00	1,128.00	0.00
Wake Forest, St. John's	1,657.00	1,657.00	0.00
Walnut Cove, Christ Church	328.00	328.00	0.00
Warrenton, All Saints'	301.00	301.00	0.00
Warrenton, Emmanuel	637.00	637.00	0.00
Weldon, Grace Church	538.00	538.00	0.00
Wilson, Guadalupana	104.00	0.00	104.00
Wilson, St. Mark's	156.00	156.00	0.00
Wilson, St. Timothy's	3,394.00	3,394.00	0.00
Winston-Salem, St. Anne's	2,024.00	2,024.00	0.00
Winston-Salem, St. Paul's	16,377.00	16,377.00	0.00
Winston-Salem, St. Stephen's	898.00	898.00	0.00
Winston-Salem, St. Timothy's	6,120.00	5,200.00	920.00
Woodleaf, St. George's	24.00	24.00	0.00
Yanceyville, St. Luke's	122.00	80.74	41.26
	\$ 315,712.00	\$ 208,709.52	\$ 107,002.48

* Balance received in full after 12/31/02.

** Partial balance received after 12/31/02.

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FINANCIAL REPORTS

Episcopal Diocese of North Carolina Trust Funds Report of Market Values As of December 31, 2002

Name of Trust	Held in Common Trust Fund		Restricted/ Designated
	Market Value	Balance of Shares	
<u>Mission & Ministry Budget:</u>			
Diocesan Unified Budget Reserve	\$ 1,112,579.43	26,377	Designated
Diocesan Equipment Replacement Reserve	49,434.85	1,172	Designated
Diocesan Land and Building Reserve	58,039.55	1,376	Designated
Diocesan House	55,466.58	1,315	Designated
Julian E Ingle	8,773.42	208	Restricted
Permanent Episcopal	307,575.89	7,292	Designated
Retired Benefits Trust	9,996.64	237	Designated
Total Operating Budget Trusts	\$ 1,601,866.36	37,977	
<u>The Summit Trusts:</u>			
Summit Capital Improvement & Repair	\$ 45,596.48	1,081	Designated
Summit General Operating Subsidy	7,718.92	183	Restricted
Summit New Capital Assets	36,021.64	854	Designated
Speakers Forum (The Summit)	86,300.09	2,046	Restricted
Winslow Smith/10% Reinv CC Endowments	25,012.69	593	Designated
Winslow Smith/Youth CC Cap Rep/Ren	90,349.36	2,142	Designated
Winslow Smith/Youth CC Operating Subsidy	127,214.60	3,016	Designated
Total Summit Trusts	\$ 418,213.78	9,915	
<u>Diocesan Program Trusts:</u>			
Alston, Louis W.	\$ 3,157,208.29	74,851	Restricted
Andrews, Alexander B.	125,907.03	2,985	Restricted
Bishop's Discretionary Fund	91,572.58	2,171	Restricted
Bynum	10,418.44	247	Restricted
Clark, Martha	9,617.02	228	Restricted
Clark, Rena H.	96,887.25	2,297	Restricted
Collins, L. J./R. C. Johnson, Jr. Ret. End.	4,344.53	103	Restricted
Crute, Henry A. and Mary H.	71,663.66	1,699	Restricted
Deaf Missions	213,852.13	5,070	Restricted
Diocesan Disaster Relief - ACTS	91,783.48	2,176	Designated
Diocesan Missions	68,837.61	1,632	Designated
Duke Rectory Fund	74,278.82	1,761	Designated
Emergencies - ACTS	155,812.58	3,694	Designated
Erwin, William A. and Hilda R.	246,710.28	5,849	Restricted
Estill, Joyce and Robert Endowment	4,091.45	97	Restricted
George Fella Trust	82,208.64	1,949	Restricted
Gloster, Gary and Judy Trust	927.96	22	Restricted
Good Samaritan Fund	909,356.64	21,559	Restricted
Grimes, Tullis	131,052.97	3,107	Restricted
Inscoe, Maude B.	200,354.56	4,750	Restricted
Jones, Emmet G.	18,938.78	449	Designated

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Name of Trust	Held in Common Trust Fund		Restricted/ Designated
	Market Value	Balance of Shares	
Karrer, Emma J.	104,226.55	2,471	Restricted
Manning, Allen Seminary Trust	30,875.69	732	Restricted
Mathews, Lex Scholarship Fund	192,509.10	4,564	Designated
Mayer, Carolyn S.	643,791.94	15,263	Restricted
Minority Education	80,647.98	1,912	Designated
Mission Church Expansion	0.00	0	Designated
Montgomery, Elizabeth	14,467.71	343	Restricted
Murcoch, Francis J.	71,115.32	1,686	Restricted
New Program - ACTS	171,883.13	4,075	Designated
Nicholson, Gilly and Gwen Trust	4,386.71	104	Restricted
Parish Grant	300,911.46	7,134	Designated
Philbrick, Augusta L.	38,341.54	909	Restricted
Reynolds, Anne Cannon	346,254.86	8,209	Restricted
Sharon and Michael Curry Endowment	1,012.32	24	Restricted
St Mark's, Siler City	28,471.44	675	Designated
Van Every, William H. Jr.,	213,514.69	5,062	Restricted
Williams Scholarship Fund, Bishop Hunt	27,206.04	645	Restricted
Williamson, Mattie Clark	12,738.33	302	Restricted
Winstead, Annie M.	9,321.76	221	Restricted
World Disaster Relief - ACTS	79,930.93	1,895	Designated
Total Diocesan Program Trusts	\$ 8,137,432.20	192,922	
<u>Funds Held for Other Churches and Institutions:</u>			
All Saints, Charlotte - Endowment	\$ 54,918.24	1,302	
All Saints, Greensboro-Endowment	79,635.67	1,888	
All Saints, Greensboro-General Fund	76,851.79	1,822	
All Saints, Greensboro-Rectory Reserve	28,682.34	680	
All Saints, Hamlet	3,964.91	94	
All Saints, Roanoke Rapids / Organ Fund	0.00	0	
All Saints, Roanoke Rapids / Roof Fund	4,977.23	118	
Artbridge Trust Fund	20,204.18	479	
Binnie Endowment, All Saints, Greensboro	195,166.43	4,627	
Blanchard Scholarship Honorarium, Lelia B.	10,840.24	257	
Blanchard, Elizabeth A.C.	87,776.39	2,081	
Bourne, Henry C. and Marian A.	11,388.58	270	
Brown, Philip Endowment	4,217.99	100	
Burkhardt Memorial Fund - So. Pines	60,064.19	1,424	
Butler, E. H.	5,230.31	124	
Calhoun, G. & Anges G Pruitt	34,882.78	827	
Chapel of Cross	1,207,948.21	28,638	
Community House	6,537.89	155	
COTN General Trust - Nativity Raleigh	17,926.46	425	
Cursillo	26,910.78	638	
Daniels, Mrs Junius	2,446.43	58	
Doby, A.M. Memorial	77,779.75	1,844	
Emmanuel, So Pines-General Endowment	45,554.30	1,080	
Emmanuel, So Pines-Memorial Garden	15,437.85	366	
Emmanuel, So Pines-Reserve fund	68,247.09	1,618	

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FINANCIAL REPORTS

Name of Trust	Held in Common Trust Fund		Restricted/ Designated
	Market Value	Balance of Shares	
Emmanuel, So Pines-Scholarship Fund	43,487.49	1,031	
Erwin, Ida T.	4,766.33	113	
Erwin, J. Locke	77,062.69	1,827	
Erwin, Louise	7,212.76	171	
Evans, Scott/Mary Harris	28,344.90	672	
Fulton Family Trust	80,858.88	1,917	
Gary, Emily Gilliam	2,699.51	64	
Good Shepherd Cooleemee	8,393.80	199	
Good Shepherd, Asheboro	55,424.40	1,314	
Grace Lexington - Mem Found of Grace Church	44,499.80	1,055	
Grace Lexington - Roland & Julia Glenn Schol	480,386.97	11,389	
Grace Lexington - Ruth O. Miller Preschool Sch	8,731.24	207	
Grace Lexington - The Dreyer Fund	22,524.07	534	
Grace Lexington - Wilson R. Carter Fund	8,689.06	206	
Gray, Mary P. and Eliza B.	31,002.23	735	
Griswold, Rev. J. B.	4,091.45	97	
Hancock, Lucy Landis Memorial	7,423.66	176	
Hartman fbo St Matthew, Salisbury	93,639.40	2,220	
Hartman fbo St Paul, Salisbury	76,092.55	1,804	
Heathman, Mary Belle	843.60	20	
Holy Comforter Endowment, Charlotte	317,024.19	7,516	
Holy Comforter Foundation, Charlotte	243,842.05	5,781	
Holy Family Building Fund, Chapel Hill	2,868.23	68	
Holy Trinity, Townsville	12,063.45	286	
Iglesia El Buen Pastor	55,044.78	1,305	
Jones, Fr. "Utilities" Trust	7,423.66	176	
Jones, Fr., Theo. Enrichment Trust	55,719.66	1,321	
Knight Endowment for Foreign Missions	31,044.41	736	
Matheson-Webb/Hillsborough	99,713.30	2,364	
Messiah, Mayodan	76,598.71	1,816	
Mills, Margaret	5,567.75	132	
Moncure, Rose P.	129,154.88	3,062	
Murdoch, M. fbo St Matthew-Salisbury	78,876.43	1,870	
Murdoch, M. fbo St Paul-Salisbury	9,490.48	225	
Murphy, Kate Graham Fund - Hillsborough	25,518.84	605	
Oertel, Lucy C.	3,458.75	82	
Pace, Fred Memorial Fund - So. Pines	13,160.13	312	
Penick Home - Lilly F. Bates	120,761.08	2,863	
Penick Home Endowment Funds	2,204,912.51	52,274	
Penick Home Reserve Funds	752,869.18	17,849	
Reeve, Keith & Carmen Trust	62,763.70	1,488	
Ruffin, William H. and Sallie W.	21,975.73	521	
Sears Memorial Fund - So. Pines	16,534.52	392	
St. Ambrose, Raleigh	88,282.55	2,093	
St. Andrew Rowan County Cemetery	1,434.12	34	
St. Bartholomew, Pittsboro	15,522.21	368	
St. David's, Laurinburg	0.00	0	
St. Francis, Greensboro Endowment Fund	9,870.10	234	
St. George, Woodleaf	4,386.71	104	

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FINANCIAL REPORTS

Name of Trust	Held in Common Trust Fund		Restricted/ Designated
	Market Value	Balance of Shares	
St. James Cemetary Fund	4,175.81	99	
St. James Cowan Trust	3,543.11	84	
St. James, Kittrell	35,979.46	853	
St. John's, Williamsboro	39,860.01	945	
St. Luke, Yanceyville	83,178.78	1,972	
St. Marks, Roxboro	6,200.45	147	
St. Mark's, Ral, Memorial Garden	12,189.99	289	
St. Mary's House Continuing Support Fund	6,833.15	162	
St. Mary Magdalene, West End	39,522.57	937	
St. Matthews, Hillsborough -	221,360.16	5,248	
St. Matthias - Louisburg	12,696.15	301	
St. Michael, Ral, Gen. Endow.	51,459.49	1,220	
St. Michael's Ral, Moss Endow.	4,007.09	95	
St. Michael's, Ral, Brownlee	7,508.02	178	
St. Michael's, Ral, Capital/Heritage	51,543.85	1,222	
St. Michael's, Ral, Helen Morgan	6,453.53	153	
St. Michael's, Ral, Manly Garden	11,093.32	263	
St. Michael's, Ral, Wall Mem.	14,045.91	333	
St. Paul, Louisburg	30,749.15	729	
St. Stephen's Oxford - Robert E. Burner Mem	89,927.56	2,132	
St. Stephens, Oxford Capital Imp.	180,150.39	4,271	
St. Stephens, Oxford Memorials Trust	12,991.41	308	
St. Timothy's, Winston-Salem - Pitsier	17,335.94	411	
St. Timothy's, Winston-Salem - Randolph	17,209.40	408	
Tarr, Ann Gibbons Building Fund	80,099.65	1,899	
Tarr, Ann Gibbons Cemetery	10,502.80	249	
Taylor, Henry G.	35,515.48	842	
Thompson Home Special Trust	2,517,676.53	59,689	
Thompson Orphanage	830,100.59	19,680	
Vail, Joseph T. and Bradeene B.	4,091.45	97	
Webb, Helen L.	14,636.43	347	
Wilkins, Edmonia C.	67,487.85	1,600	
Wolfe Memorial Fund - So. Pines	73,055.60	1,732	
Total Funds Held for Churches/Institutions	<u>\$ 12,292,828.01</u>	<u>291,438</u>	
Total Funds in Common Trust Fund	<u>\$ 22,450,340.35</u>	<u>532,252</u>	

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FINANCIAL REPORTS

Episcopal Diocese of North Carolina Suggested Askings/Accepted Askings For the 2003 Operating Fund Budget

CITY/CHURCH	Suggested Asking 2003	Less: Credit for Mission Support	Accepted Asking 2003
MISSIONS:			
Advance, Church of the Ascension	\$ 4,520	\$	\$ 4,520
Ansonville, All Souls'	3,087		3,087
Apex, Prince of Peace	22,606		22,606
Battleboro, St. John's	1,448		1,448
Charlotte, All Saints'	8,174		8,174
Charlotte, Chapel of Christ the King	2,057		2,057
Charlotte, St. Michael & All Angels	10,671		10,671
Clayton, Grace	1,216		1,216
Cooleeeme, Good Shepherd	1,657		1,657
Durham, Iglesia El Buen Pastor	6,891		6,891
Eden, St. Mary's	3,048		3,048
Elkin, Galloway Memorial	9,694		2,586
Fuquay-Varina, Trinity	3,140		3,140
Garner, St. Christopher's	10,167		8,000
Gaston, St. Luke's	94		94
Greensboro, Holy Spirit	3,161		3,161
Greensboro, St. Barnabas'	10,566		10,566
Halifax, St. Marks	1,244		1,244
Hamlet, All Saints'	3,441		3,441
Haw River, St. Andrew's	7,248		7,248
Henderson, St. John's	4,914		5,000
High Point, St. Christopher's	10,675		10,675
Jackson, Saviour	2,066		2,066
Kernersville, St. Matthew's	10,538		10,538
King, St. Elizabeth's	2,302		2,302
Laurinburg, St. David's	14,880		14,880
Littleton, St. Alban's	2,264		2,264
Littleton, St. Anna's	214		211
Louisburg, St. Matthias'	1,460		1,460
Mayodan, Messiah	4,848		4,848
Mooreville, St. James'	3,410		3,410
Mooreville, St. Patrick	20,277		21,000
Oxford, St. Cyprian's	2,543		2,543
Raleigh, St. Augustine's	0		0
Ridgeway, Good Shepherd	804		804
Rocky Mount, Epiphany	3,817		4,000
Roxboro, St. Mark's	6,962		6,962
Salisbury, St. Matthew's	4,845		4,845
Salisbury, St. Paul's	3,616		3,616
Seven Lakes, St. Mary Magdalene	4,813		5,000
Speed, St. Mary's	787		787
Tarboro, St. Luke's	2,292		2,292
Tarboro, St. Michael's	5,103		5,103
Thomasville, St. Paul's	6,382		6,382
Walnut Cove, Christ Church	3,483		3,483
Warrenton, All Saints'	2,546		2,546
Warrenton, Emmanuel	6,868		6,868
Wilson, Guadalupana	365		500
Wilson, St. Mark's	1,364		1,364
Woodleaf, St. George's	231		231
Yanceyville, St. Luke's	1,297		1,297
TOTALS - MISSIONS	\$ 250,096	\$ 0	\$ 242,132

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FINANCIAL REPORTS

Episcopal Diocese of North Carolina Suggested Askings/Accepted Askings For the 2003 Operating Fund Budget

CITY/CHURCH	Suggested Asking 2003	Less: Credit for Mission Support	Accepted Asking 2003
PARISHES:			
Albemarle, Christ Church	\$ 16,731		\$ 8,366
Asheboro, Good Shepherd	36,609		34,680
Burlington, Holy Comforter	59,971		59,971
Cary, St. Paul's	104,602		104,602
Chapel Hill, Chapel of the Cross	147,612		147,612
Chapel Hill, Holy Family	71,072		71,072
Charlotte, Christ Church	416,345	79,870	336,475
Charlotte, Holy Comforter	107,168	6,000	101,168
Charlotte, St. Andrew's	15,964		7,500
Charlotte, St. John's	177,953		100,000
Charlotte, St. Margaret's	76,250		60,000
Charlotte, St. Martin's	86,832		50,170
Charlotte, St. Peter's	109,447		60,000
Clemmons, St. Clement's	23,096		20,000
Cleveland, Christ Church	4,814		4,814
Concord, All Saints'	52,359		52,359
Davidson, St. Alban's	31,902		31,902
Durham, St. Joseph's	14,621		6,000
Durham, St. Luke's	53,819		53,819
Durham, St. Philip's	59,566		59,566
Durham, St. Stephen's	90,300		60,537
Durham, St. Titus'	17,707		17,707
Eden, Epiphany	13,624		13,624
Eden, St. Luke's	9,132		2,436
Enfield, Advent	3,083		3,083
Erwin, St. Stephen's	9,433		2,516
Greensboro, All Saints'	28,962		28,962
Greensboro, Holy Trinity	184,921		184,921
Greensboro, Redeemer	14,768		10,000
Greensboro, St. Andrew's	40,063		40,063
Greensboro, St. Francis'	104,975		90,000
Henderson, Holy Innocents	27,048		27,048
High Point, St. Mary's	69,419		69,419
Hillsborough, St. Matthew's	32,538		32,538
Huntersville, St. Mark's	30,763		30,763
Lexington, Grace	30,110		8,030
Louisburg, St. Paul's	6,373		3,600
Monroe, St. Paul's	29,441		26,098
Mount Airy, Trinity	16,508		16,508
Oxford, St. Stephen's	19,778		19,778
Pittsboro, St. Bartholomew's	18,498		18,498
Raleigh, Christ Church	223,127	28,525	194,602
Raleigh, Church of the Holy Cross	42,808		37,676
Raleigh, Church of the Nativity	45,710		45,710
Raleigh, Good Shepherd	110,045		110,045
Raleigh, St. Ambrose	23,479		15,000
Raleigh, St. Mark's	43,804		43,804
Raleigh, St. Michael's	163,975		150,000
Raleigh, St. Timothy's	44,386		11,838
Reidsville, St. Thomas'	19,844		19,844

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FINANCIAL REPORTS

Episcopal Diocese of North Carolina Suggested Askings/Accepted Askings For the 2003 Operating Fund Budget

CITY/CHURCH	Suggested Asking 2003	Less: Credit for Mission Support	Accepted Asking 2003
Roanoke Rapids, All Saints'	25,907		25,907
Rockingham, Messiah	2,943		2,943
Rocky Mount, Good Shepherd	61,460		61,460
Rocky Mount, St. Andrew's	27,002		27,002
Salisbury, St. Luke's	55,044		40,000
Sanford, St. Thomas'	31,107		25,000
Scotland Neck, Trinity	11,467		11,467
Smithfield, St. Paul's	22,402		22,402
Southern Pines, Emmanuel	84,616		65,000
Statesville, Trinity	28,985		28,985
Tarboro, Calvary	40,435		40,435
Wadesboro, Calvary	11,888		11,888
Wake Forest, St. John's	22,953		22,953
Weldon, Grace Church	4,785		4,785
Wilson, St. Timothy's	43,553		43,553
Winston-Salem, St. Anne's	21,439		21,439
Winston-Salem, St. Paul's	257,447		257,447
Winston-Salem, St. Stephen's	9,798		9,798
Winston-Salem, St. Timothy's	84,307		84,307
TOTAL - PARISHES	<u>\$ 4,028,893</u>	<u>\$ 114,395</u>	<u>\$ 3,511,495</u>
TOTAL ALL CONGREGATIONS	<u>\$ 4,278,989</u>	<u>\$ 114,395</u>	<u>\$ 3,753,627</u>
HISTORIC CHURCHES:			
Germanton, St. Philip's	\$ 0	\$ 0	0
Kittrell, St. James	0		500
Orange County, St. Mary's Chapel	0		0
Williamsboro, St. John's	0		0
woodleaf, St. Andrew's	0		0
TOTAL - HISTORIC CHURCHES:	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 500</u>
TOTAL ALL CONGREGATIONS AND HISTORIC CHURCHES \$	<u>4,278,989</u>	<u>\$ 114,395</u>	<u>\$ 3,754,127</u>

FINANCIAL REPORTS

**Episcopal Diocese of North Carolina
Trust Funds
Statement of Activities
For the Year Ended December 31, 2002**

	Revenues		Expenditures		Ending Balance 12/31/02
	Beginning Balance 01/01/02	Church/ Institution Disbursements	Diocese Transferred/ Reinvested	Direct Program	
Mission & Ministry Budget					
Permanent Episcopal	\$ 5,413.83	\$ 21,065.24	\$ 21,655.32		\$ 4,823.75
Diocesan United Budget Reserve	19,583.20	82,215.01	84,349.48		17,448.73
Diocesan House	976.30	3,798.79	3,905.20		869.89
Diocesan Equipment Replace Reserve	16,973.05	3,578.19	0.00		20,551.24
Diocesan Land/Bldg. Reserve	19,927.41	4,201.04	0.00		24,128.45
Clergy/Doc. Lay Retirement Benefits	2,995.35	709.51	0.00		2,804.86
Jokan E. Ingle	154.43	600.88	617.72		0.00
William H. Williamson	0.00	5,751.93	5,751.93		0.00
James G. Jacobs	281.26	1,132.84	1,130.24		283.86
	<u>\$ 65,404.83</u>	<u>\$ 123,053.43</u>	<u>\$ 117,409.89</u>	<u>\$ 0.00</u>	<u>\$ 71,048.37</u>
The Summit Trusts					
Summit Cap. Imprv & Repairs	\$ 23,044.71	\$ 3,351.68	\$ 318.46		\$ 26,080.93
Summit New Capital Assets	0.00	3,402.85	3,402.34		0.51
W. Smith/Ylu Capital Designated	13,180.59	7,743.46	14,179.92		6,716.13
W. Smith/Ylu Operating Subsidy	2,158.26	8,452.70	4,316.52		1,977.92
	5,781.07	1,780.89	0.00		7,561.96
W. Smith/10% Income Reinvestment	135.87	528.67	543.48		121.06
Summit Operating Subsidy	14,039.34	5,982.84	5,819.67		14,172.51
Summit Speakers' Forum	58,309.84	31,248.09	32,926.91		56,631.02
	<u>\$ 183.38</u>	<u>\$ 713.53</u>	<u>\$ 733.52</u>	<u>\$ 0.00</u>	<u>\$ 163.39</u>
Diocesan Program Paid From Trusts					
Bynum	2,216.17	8,623.13	8,864.68		1,974.62
Alexander B. Andrews	1,705.37	6,635.61	6,821.48		1,519.50
Rena H. Clark	164.08	638.43	656.32		146.19
Aimee M. Winstead	1,611.83	6,271.64	6,447.32		1,436.15
Bishop Discretionary Fund	33,775.57	17,261.19	10,039.00		40,997.76
Wm. A. & Hilda R. Erwin	13,710.82	15,947.23	20,616.90		9,041.15
Deaf Missions	4,848.86	5,562.02	3,610.00		6,800.88
Minority Educ. Theo Study	15,761.73	4,874.81	4,500.00		16,136.54
Diocesan Missions	11,988.43	5,223.05	2,678.49		14,532.99
Duke Rectory Fund	466.25	1,837.99	1,865.00		439.24
St. Mark's, Silver City	9,761.76	1,405.17	0.00		11,166.93
Ernnett Gayleed Jones	169.28	658.66	677.12		150.82
Martha Clark	1,834.56	7,138.28	7,338.24		1,634.60
Emax J. Karrer	0.00	0.00	0.00		0.00

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**Episcopal Diocese of North Carolina
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	Beginning Balance	Revenues		Expenditures		Ending Balance
		01/01/02	Church/ Institution Disbursements	Dioecese Transferred/ Reinvested	Dioecese Direct Program	
Emmanuel, So. Pines Reserve	1,201.26	4,674.11	4,805.04			1,070.33
Emmanuel, So. Pines Gen. Endow	801.83	3,119.92	3,207.32			714.43
Fred Pace Memorial	234.64	901.31	926.56			206.39
Scars Memorial	291.03	1,132.40	1,164.12			259.31
Emmanuel, So. Pines Mem. Gaudin	271.73	1,057.30	1,086.92			242.11
Emmanuel So. Pines, Scholarship	765.45	2,978.37	3,061.80			682.02
Wolfe Memorial Fund	1,288.90	2,685.40	5,143.60			1,145.74
Birkhead Mem. Fund	1,057.23	4,113.68	4,228.92			941.99
St. Matthias, Lenoirburg	207.88	819.45	831.52			195.81
Chapel of the Cross	16,720.37	69,105.52	66,884.48			18,944.41
Holy Comforter, Charlotte	21,841.52	21,843.51	21,843.51			4,971.93
St. John's, Williamsboro	1,759.70	4,448.98	5,580.55			625.13
Ponck Home Reserve	13,008.19	50,780.32	52,032.76			11,755.75
Ponck Home Endowment	38,096.54	148,718.73	152,032.16			34,629.11
Ponck Home - Lilly Bates	4,893.99	191,574.08	194,573.56			1,893.91
St. David's, Lenoirburg	530.10	17,586.06	17,874.71			241.45
St. Matthew's, Hillsborough	3,896.30	15,160.52	15,585.70			3,471.62
St. Michael, Raleigh/Manly Garden	253.17	929.52	1,012.68			170.01
St. Michael, Raleigh/Memorial	169.28	725.48	677.12			217.64
St. Michael, Raleigh/Brownlee	123.24	485.48	492.96			115.76
St. Michael, Raleigh/Heritage	1,300.58	38,483.54	38,562.32			1,809.80
St. Michael, Raleigh/Endow	66.08	259.76	264.32			61.52
St. Michael, Raleigh/Endow	843.41	3,324.05	3,373.64			793.52
Helen Margaret's, Michal/Red	126.96	480.11	507.54			99.23
Holy Conference, Francis/Char	3,182.07	13,372.63	12,782.09			3,772.61
M. Munkel's, St. Paul's, Sals	167.05	649.99	668.20			148.84
E. H. Butler	91.06	358.21	368.21			82.03
M. Munkel's, St. Matt's, Sals	1,388.35	5,402.06	5,548.24			1,237.93
Ida T. Egan	88.90	326.45	335.60			74.75
Margaret Mills	69.00	381.32	392.00			87.32
St. George's, Woodleaf	381.32	389.45	398.84			68.80
Helen L. Webb	77.21	1,056.71	527.00			5,435.60
St. James, Kernell	4,925.89	10,819.56	4,405.99			5,562.95
Mrs. James Daniels	45.06	167.55	172.24			38.37
Ruby Jolie Heintman	14.85	57.78	59.40			13.23
Wm. H. & Sallie W. Ruffin	886.81	1,505.06	1,547.24			344.65
J. Locke Erwin	1,396.43	5,277.87	5,425.72			1,208.38
Edmona C. Wilkins	16,467.49	7,367.28	5,122.00			18,712.77
St. Andrew's Rowan Co., Genet	25.24	96.21	100.96			22.49
Elizabeth A. C. Blanchard	1,545.01	6,011.64	6,180.04			1,376.61

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FINANCIAL REPORTS

**Episcopal Diocese of North Carolina
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For the Year Ended December 31, 2002**

	Beginning Balance	Revenues			Expenditures			Ending Balance
		Church/Institution Disbursement	Diocese Transferred/Reinvested	Diocese Direct Program	Diocese Transferred/Reinvested	Diocese Direct Program	Disbursement Descriptions	
	01/01/02							12/31/02
Luce C. Cortel	1,572.89	354.04	0.00	0.00				1,926.93
Thompson Orphanage	14,611.11	\$6,451.91	\$8,444.14	0.00				13,018.58
Mary P. & Ellen B. Gray	545.69	2,123.28	1,857.76	0.00				1,668.21
Rose P. Moore	12,809.42	8,953.08	10,500.00	0.00				11,262.50
Emily Gilliam Gary	47.52	184.90	190.08	0.00				42.34
Ann Gibbons Tarr Cemetery	184.87	719.33	739.48	0.00				1,642.72
A. R. Hartman Ibs St. Paul's	1,339.35	5,211.42	5,357.40	0.00				1,103.37
A. R. Hartman Ibs St. Matthew's	1,648.20	6,413.16	6,892.80	0.00				1,468.56
Ann Gibbons Tarr Bldg.	45,044.64	5,982.65	0.00	0.00				51,027.29
Henry G. Taylor	2,413.24	2,442.90	4,399.15	0.00				536.09
A. M. Dooy Memorial	1,369.05	5,326.98	5,476.20	0.00				1,219.83
Scott Evans/Mary Harris	495.80	1,938.86	1,989.80	0.00				444.86
Henry C. & Marian A. Bourne	200.46	779.99	801.84	0.00				1,786.15
Good Shepherd, Coolesee	1,137.38	889.17	0.00	0.00				1,726.55
Cunliffe	5,631.32	1,909.84	0.00	0.00				7,541.16
St. Mark's, Roxboro	1,091.14	424.66	436.56	0.00				97.24
Keith & Carmen Reeve	1,007.48	3,986.93	4,029.92	0.00				964.49
Messiah, Mayodan	1,348.26	5,246.09	5,393.04	0.00				1,201.31
Fulton Family Trust	1,375.90	5,282.63	5,420.84	0.00				1,237.69
Rev. J. B. Grawold	67.56	265.52	270.24	0.00				62.84
Joseph & Bradlene Vail	66.82	263.30	267.28	0.00				62.84
Carol & Philip Brown Endow.	74.24	288.87	296.96	0.00				66.15
Louise Ervin	126.96	494.00	507.84	0.00				66.15
Thompson Orphanage Spec.	46,006.44	174,121.84	180,643.22	0.00				113.12
G. Calloun & A. Pruitt	606.56	2,371.26	2,434.33	0.00				39,485.06
St. Timothy's, W.S. - Pusey	300.69	1,173.95	1,202.76	0.00				543.49
St. Timothy's, W.S. - Randolph	300.69	1,171.97	1,202.76	0.00				271.88
Kate Graham Murphy Hillab	445.46	1,735.93	1,781.84	0.00				269.90
Madison-Wobb Hillaborough	1,755.12	6,829.18	7,020.48	0.00				399.55
All Saints', Greensboro - Endowment	1,351.23	5,292.04	5,404.92	0.00				1,563.82
All Saints', Greensboro - General	1,317.08	5,156.52	5,268.32	0.00				1,238.35
All Saints', Greensboro - Rect. Reser.	504.86	1,964.41	2,019.44	0.00				1,205.28
St. Stephen's, Oxford - Capital	3,523.59	33,505.95	33,890.00	0.00				449.83
Fr. Jones Thbo. Enrichment	980.76	3,816.14	3,923.04	0.00				3,139.54
Luce Landis Hancock Memorial	130.67	508.44	522.68	0.00				873.86
St. Stephen's, Ox. - Community House	106.91	421.28	427.64	0.00				116.43
Fr. Jones Thbo. Utilities Trust	130.67	508.44	522.68	0.00				100.55
St. Stephen's, Oxford - Mrowalski	212.34	837.46	849.36	0.00				116.43
St. Ambrose, Raleigh	1,078.01	4,625.84	4,336.50	0.00				200.44
St. Francis, Greensboro - Endowment	161.85	637.70	647.40	0.00				1,367.35

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FINANCIAL REPORTS

**Episcopal Diocese of North Carolina
Trust Funds
Statement of Activities
For the Year Ended December 31, 2002**

	Beginning Balance	Revenues		Expenditures			Ending Balance
		Church/Institution Disbursements	Church/Institution Disbursements	Diocese Transferred/Reinvested	Direct Program	Disbursement Descriptions	
	01/01/02						12/31/02
St. James, Mooresville, Cemetery Fund	73.50	285.99	294.00				65.49
Bunney Endowment Fund	3,207.32	12,631.84	12,829.28				3,009.88
All Saints/Organ Fund/RR	354.88	24,443.63	24,798.51				0.00
All Saints/Reof Fund/RR	80.93	319.53	323.72				76.74
St. Bartholomew, Pittsboro	254.66	1,003.45	1,018.64				239.47
St. James Cowan Trust	753.26	251.57	0.00				1,004.83
Blaichard Scholarship Honorarium	185.61	724.19	742.44				167.36
Holy Family Building Fund	3,488.70	235,127.01	258,615.71				0.00
St. Mary Magdalene, W. End	5,042.25	2,770.88	0.00				7,813.13
St. Mark's/Ral/Mem Garden	104.68	505.22	418.72				191.18
All Saints/Hamlet	69.79	271.55	279.16				62.18
Ar/Bridge Trust Fund	1,348.52	1,315.90	1,324.52				1,339.90
St. Mary's House CS Fund	112.11	441.51	448.44				105.18
All Saints Endowment - Char	2,672.20	3,804.58	0.00				6,476.78
Grace Endowment Trust	932.64	703.71	940.44				695.91
Knight Endow/Foreign Missions	531.58	2,073.01	2,126.32				478.27
COTN General Trust Nativity Bal	52.69	281.42	52.97				281.14
The Dreyer Fund - Grace Lex	0.00	375.22	22.63				352.59
R&J Gilson Scholarship - Grace Lex	0.00	7,694.50	173.10				7,521.40
Robert E. Banner Mem. - Grace Lex	0.00	1,506.85	97.83				1,409.02
Wilson R. Carter Fund - Grace Lex	0.00	136.27	0.00				136.27
R Miller Preschool School - Grace Lex	0.00	136.27	0.00				136.27
William A. Erwin, I	1,866.12	4,797.17	4,846.59				1,317.00
William A. Erwin, II	0.00	4,968.10	4,968.10				0.00
St. Philip, Germaniam	10,207.98	3,383.70	13,669.00				(77.52)
Total Churches/Institutions	\$ 308,001.15	\$ 1,348,781.58	\$ 1,353,698.50	\$ 0.00	\$ 0.00	\$ 403,084.23	
Totals	\$ 1,272,660.98	\$ 2,540,527.19	\$ 1,353,698.50	\$ 579,529.45	\$ 649,241.08	\$ 1,230,719.14	

Summary of Disbursements

Diocesan Operating Budget	\$ 117,409.89	4.55%
Summit Operating Budget	\$ 14,112.01	0.55%
Re-investing Trust Distribution	\$ 22,972.56	0.89%
Congregational Development	\$ 370,524.06	14.35%
Congregational Salary Assistance	\$ 272,306.13	10.54%
Bishop's Discretionary Fund	\$ 24,733.17	0.96%
Deaf Congregational Support	\$ 20,616.90	0.80%
Seminarian Support	\$ 98,720.71	3.82%

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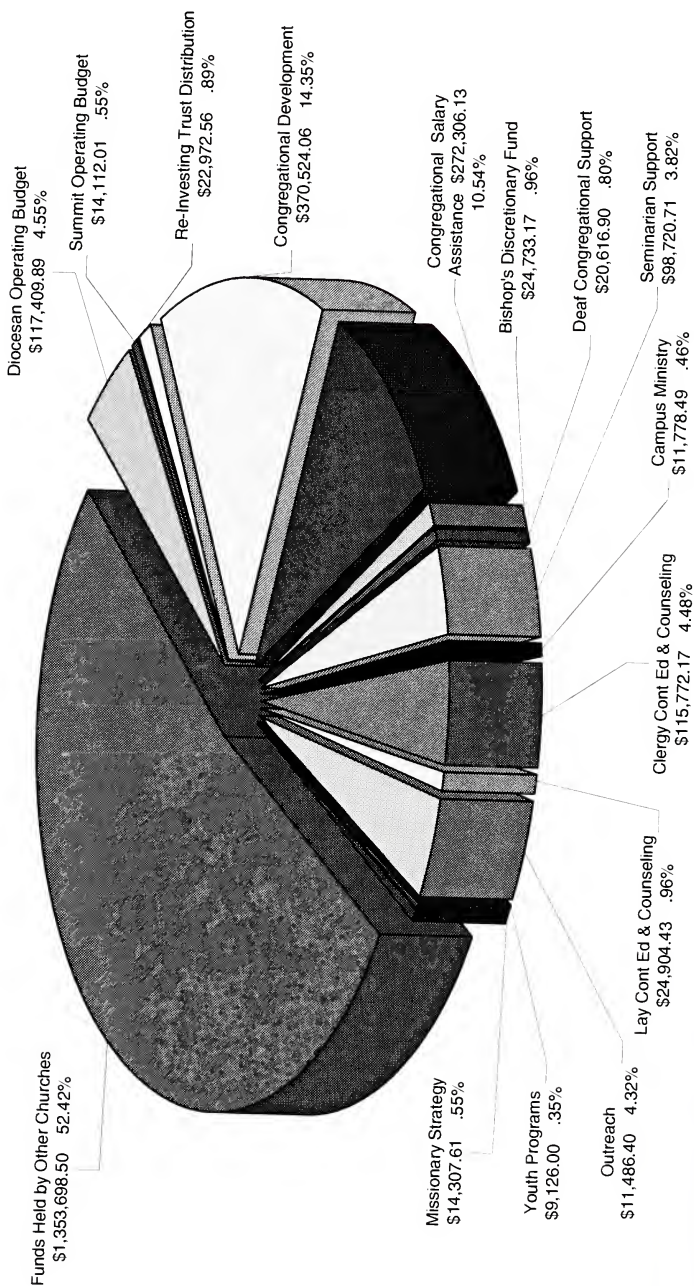
FINANCIAL REPORTS

Episcopal Diocese of North Carolina
Trust Funds
Statement of Activities
For the Year Ended December 31, 2002

	Beginning Balance	Revenues	Church/Institution Disbursements		Ergas/Utilities		Diosces' Direct Program	Disbursement Descriptions	Ending Balance
			Disbursements	Disbursements	Transferred/Reversed	Direct Program			
	01/01/02								12/31/02
Campus Ministry	\$11,777	11,778.49							
Clergy Cont Ed & Counseling	\$115,777	115,772.17							
Lay Cont Ed & Counseling	\$24,904.43	24,904.43	0.48%						
Outreach	\$11,486	11,486.40	0.96%						
Youth Programs	\$9.1	9,126.00	4.32%						
Missionary Strategy	\$	14,307.61	0.35%						
Funds Held by Other Churches	\$1,355	1,353,698.50	52.42%						
Total Disbursements		2,582,469.03	100.00%						

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2002 Trust Fund Expenditures



EPISCOPAL DIOCESE OF NORTH CAROLINA

Report of the Treasurer 2002

The duties and responsibilities of the Treasurer, as established by the Task Force on Structure in 1997, are numerous, with the most significant ones specified in Canons 6, 10, and 36, and in the By-Laws of Diocesan Council. The fulfillment of these responsibilities would be impossible without the dedicated and capable assistance of Judy Shreve, Diocesan Accountant. I am also grateful to former Treasurers W. Ray Long and A. Zachary Smith, III, for their invaluable assistance as I have assumed these responsibilities.

As required by Canon 6, a summary of the financial transactions of the Diocese is included in the materials that have been provided to each delegate. This report has not been audited and there will be adjustments as the audit is completed.

The balance sheet of the Diocese at December 31, 2002 shows a decline in total assets of approximately \$5.2 million since December 31, 2001, which is accounted for primarily by a decline in the market value of trust investments. This decline in the market value follows a decline of approximately \$5.04 million during the previous fiscal year. To date, our cash and cash equivalent reserves have been adequate to maintain our reserves above the target reserves for the Mission and Ministry Budget, as well as other special reserve accounts.

The Statement of Activities of the Mission and Ministry budget shows that revenues slightly exceeded budget, by \$12,378. Total expenditures were under budget by \$163,977. Thus the surplus for the year amounted to \$94,977, compared to \$239,082 for 2001.

Please note that a corrected report of 2002 Askings has been distributed with this report. It shows that the accepted Askings represent approximately 92 percent of the requests set by the formula adopted by Diocesan Council, compared to 94 percent for 2001. Of the accepted Askings approximately 97 percent has been paid as of December 31, compared to 99 percent for 2001.

The Statement of Activities for the Summit reflects a financial decline from 2001, following a considerable financial improvement the previous year. The 2002 deficit was \$96,285 (over and above the budgeted Diocesan subsidy of \$159,656), compared to deficits of \$29,339 in 2001 and \$158,015 in 2000. In 2002 total revenues were \$195,413 under budget, and total expenditures \$99,128 under budget.

Also included in the materials sent to delegates are summaries of the various trust funds administered by the Diocese through the Common Trust Fund. The total number of funds has grown from 155 to 159 during the past year. Supporting the Mission and Ministry Budget are seven accounts with a year-end market value of \$1,601,866. Seven trusts with a market value of \$418,214 support the Summit. In addition there are forty trusts with a combined market value of \$8,137,432 supporting various Diocesan programs.

The use of all of these funds is either restricted or designated. Considerable progress has been made in directing the revenues generated by the various trusts toward the uses intended by the governing documents. In keeping with Canon 10.5 and Canon 15.6, the Treasurer, in consultation with the Bishop and Diocesan Accountant, has undertaken a thorough review of Diocesan trust funds with a report to be made to the Trustees in 2003.

There are 105 trust funds held for churches and institutions with assets of \$12,292,828. The two largest participating institutions are the Penick Village and the Thompson Children's Home, with a combined total of \$6,468,753, representing over 50 percent of the total held for churches and institutions. The use of all of these revenues is directed by the churches and institutions.

The Statement of Activities for the Trust Funds reflects the income and expenses of each of the funds and an ending balance of unexpended income. Some of the larger balances are in funds that have been committed to such items as salary assistance for clergy and seminarian education but have not yet been paid out.

In 2001 the Trustees adopted a new payout formula for participants in the Common Trust Fund which became effective

January 1, 2002. The prior formula paid out 1 percent of the market value, calculated at the end of each quarter. The intended result was an average payout of 5 percent annually. Given market volatility, most endowments have adopted a payout based on a 3-year rolling average in order to smooth out volatility in returns. The method adopted by the Common Trust Fund uses a 3-year rolling average as of September 30 of each year. In addition to smoothing out the level of returns, an advantage to participants is that they now know as of September 30 what the payout will be for the following year and can budget accordingly.

Finally, in accordance with the requirements of Canon, 36, Section 2, I have reviewed the latest audited annual report of The Church Pension Fund. I am pleased to report that the statements reflect a fund that is operating consistent with actuarial standards. Over a ten-year period, investment returns have significantly exceeded actuarial requirements.

Robert E. Wright,
Treasurer
January 24, 2003

PAROCHIAL STATISTICS

2001 Parochial Statistics

CITY/CHURCH	Active Members 12/31/01	All Communicants In Good Stand	ALL COMMUNICANTS		CONFIRMATIONS & RECEPTIONS		STATISTICAL GIVING INFORMATION - 2001			
			Comm. Und. 16	Others 16 yrs & Older	Under 16 yrs.	Receptions	Pledging Units	No. of Total Pledges	Average Pledge	
MISSIONS:										
1 ADVANCE, CHURCH OF THE ASCENSION	53	53	4	2	3	2	2	24	30,000	1,250
2 ANSONVILLE, ALL SOULS	9	8	0	5	0	0	0	2	305	153
3 APEX, PRINCE OF PEACE	232	232	76	64	0	7	3	75	161,374	2,152
4 BATTLEBORO, ST. JOHNS	18	18	1	3	0	0	0	0	0	0
5 CHARLOTTE, ALL SAINTS	59	58	9	3	0	2	0	39	54,744	1,404
6 CHARLOTTE, CHAPEL OF CHRIST THE KING	54	54	6	4	0	8	0	14	16,329	1,166
7 CHARLOTTE, ST. MICHAEL & ALL ANGEL	158	137	42	5	0	6	0	91	77,194	848
8 CLAYTON, GRACE	119	119	38	9	7	9	2	25	33,314	1,333
9 COOLEEMEE, GOOD SHEPHERD	25	18	0	0	0	1	0	16	8,425	527
10 COLESLIA, EL BUEN PASTOR	107	85	12	55	0	9	0	0	0	0
11 EDEN, ST. MARY'S	27	27	2	0	3	0	1	5	6,940	1,388
12 ELKIN, GALLOWAY MEMORIAL	92	92	10	0	1	0	4	29	81,580	2,813
13 FLOUAY, MARINA, TRINITY	37	37	9	3	0	0	0	15	26,640	1,776
14 GARNER, ST. CHRISTOPHERS	110	110	10	0	0	0	0	30	72,000	2,400
15 GASTON, ST. LUKE'S	1	0	0	0	0	0	0	0	0	0
16 GREENSBORO, HOLY SPIRIT	67	42	8	4	0	0	0	14	20,010	1,429
17 GREENSBORO, ST. BARNABAS	277	127	25	24	0	2	0	42	74,500	1,774
18 HALEY, ST. MARKS	11	11	0	4	0	0	0	7	7,275	1,039
19 HAMELY, ALL SAINTS	53	53	8	4	1	0	0	29	34,174	1,178
20 HAW FIVER, ST. ANDREWS	126	126	33	0	4	1	0	28	57,652	2,066
21 HENDERSON, ST. JOHNS	102	72	17	4	4	2	0	36	33,068	870
22 HIGH POINT, ST. CHRISTOPHERS	159	135	31	55	3	6	2	54	90,693	1,663
23 JACKSON, SAVIOUR	41	40	6	2	0	1	0	13	10,400	800
24 KERNERSVILLE, ST. MATTHEWS	103	93	15	17	4	3	1	40	76,354	1,909
25 KING, ST. ELIZABETHS	54	45	6	0	0	0	0	12	12,714	1,060
26 LAURINBURG, ST. DAVIDS	128	128	13	12	2	1	0	42	120,000	2,857
27 LITTLETON, ST. ALBANS	33	33	0	2	0	0	0	19	20,660	1,087
28 LITTLETON, ST. ANNAS	14	14	2	0	0	0	0	0	0	0
29 LOUISBURG, ST. MATTHIAS	25	24	4	4	0	0	0	14	8,782	627
30 MAYODAN, MESSIAH	94	85	3	4	0	0	1	30	26,900	897
31 MOORESVILLE, ST. JAMES	88	82	12	5	0	0	0	25	21,880	875
32 MOORESVILLE, ST. PATRICK	414	405	103	50	9	10	4	91	239,402	2,631
33 OXFORD, ST. CYPRIANS	50	50	8	3	1	0	0	28	19,937	712
34 RIDGEWAY, GOOD SHEPHERD	14	12	0	0	0	0	0	6	7,110	1,185
35 ROCKY MOUNT, EPIPHANY	62	62	0	0	0	0	0	15	27,720	1,848
36 ROXBORO, ST. MARKS	102	96	22	31	0	2	0	23	35,710	1,553
37 SALISBURY, ST. MATTHEWS	60	59	3	2	0	1	1	17	10,416	613
38 SALISBURY, ST. PAULS	96	65	9	4	4	1	0	20	15,120	756
39 SPEED, ST. MARYS	31	31	5	0	0	1	0	0	0	0
40 TARBORO, ST. LUKE'S	35	35	0	4	1	0	0	22	19,252	875
41 TARBORO, ST. MICHAELS	78	78	19	10	0	1	0	29	19,156	661
42 THOMASVILLE, ST. PAULS	72	68	9	0	0	0	0	32	52,276	1,634

PAROCHIAL STATISTICS

CITY/CHURCH	Active All Comm				ALL COMMUNICANTS & RECEPTIONS				INFORMATION - 2001				
	Members In Good		Comm. Others		16 yrs		Under		Pledging		No of Total		Average
	12/31/01	Stand	Und 16	Active & Older	Active & Older	16 yrs	Receptions	Units	Units	Pledges	Pledges	Pledge	
MISSIONS:													
43 SEVEN LAKES, ST. MARY MAGDALENE	77	77	1	0	0	0	0	0	0	0	0	0	0
44 WALNUT COVE, CHRIST CHURCH	66	83	18	5	0	0	0	0	0	0	16,250	1,016	1,016
45 WARRENTON, ALL SAINTS'	26	19	0	5	0	0	1	12	9,726	811	9,726	811	811
46 WARRENTON, EMMANUEL	55	48	6	6	0	2	0	1.3	33,040	2,542	33,040	2,542	2,542
47 WILSON, GUADALUPANA	340	246	76	150	3	35	0	0	0	0	0	0	0
48 WILSON, ST. MARKS	76	47	8	5	0	3	0	0	0	0	0	0	0
49 WOODLEAF, ST. GEORGES	5	5	0	2	0	0	0	0	0	0	1,815	363	363
50 YANCEYVILLE, ST. LUKES	16	16	0	0	2	0	0	0	6	3,900	650	650	650
TOTALS - MISSIONS	4,151	3,680	689	571	52	116	45	1,107	1,695,137	15,311	1,695,137	15,311	15,311
PARISHES:													
1 ALBEMARLE, CHRIST CHURCH	159	159	119	42	4	5	2	59	111,792	1,895	111,792	1,895	1,895
2 ASHBORO, GOOD SHEPHERD	300	300	61	74	5	2	3	108	235,245	2,178	235,245	2,178	2,178
3 BURLINGTON, HOLY COMFORTER	886	708	202	393	9	26	2	308	699,586	2,271	699,586	2,271	2,271
4 CARY, ST. PAULS	1,502	1,221	10	574	13	45	2	661	911,872	1,380	911,872	1,380	1,380
5 CHAPEL HILL, CHAPEL OF THE CROSS	897	897	243	257	20	29	8	264	510,565	1,934	510,565	1,934	1,934
6 CHAPEL HILL, HOLY FAMILY	3,574	3,574	1,068	570	33	94	6	1,061	2,702,003	2,547	2,702,003	2,547	2,547
7 CHARLOTTE, CHRIST CHURCH	1,087	1,087	200	225	11	16	0	333	619,793	1,861	619,793	1,861	1,861
8 CHARLOTTE, HOLY COMFORTER	178	157	24	0	0	4	0	157	95,000	1,418	95,000	1,418	1,418
9 CHARLOTTE, ST. ANDREWS	2,504	1,333	68	249	15	54	3	587	1,214,588	2,069	1,214,588	2,069	2,069
10 CHARLOTTE, ST. JOHNS	330	439	95	268	10	11	3	100	343,132	3,431	343,132	3,431	3,431
11 CHARLOTTE, ST. MARTINS	746	730	12	62	7	14	3	220	522,979	2,377	522,979	2,377	2,377
12 CHARLOTTE, ST. PETERS	915	814	152	9	3	28	13	257	531,748	2,069	531,748	2,069	2,069
13 CLEMMONS, ST. CLEMENTS	276	259	65	57	8	9	0	0	0	0	0	0	0
14 CLEVELAND, CHRIST CHURCH	125	115	8	4	0	0	0	19	22,526	1,186	22,526	1,186	1,186
15 CONCORD, ALL SAINTS	569	479	121	74	5	9	1	156	344,202	2,206	344,202	2,206	2,206
16 DURHAM, ST. ALBANS	414	336	108	9	4	7	3	78	165,585	2,123	165,585	2,123	2,123
17 DURHAM, ST. JOSEPHS	224	173	25	15	4	3	1	57	89,280	1,742	89,280	1,742	1,742
18 DURHAM, ST. LUKES	1,174	441	5	7	6	19	8	193	375,868	1,948	375,868	1,948	1,948
19 DURHAM, ST. PHILIPS	660	586	43	74	6	19	1	222	362,067	1,631	362,067	1,631	1,631
20 DURHAM, ST. STEPHENS	244	244	12	0	3	2	0	57	123,414	2,165	123,414	2,165	2,165
21 DURHAM, ST. TITUS	182	182	34	16	0	6	0	39	68,500	1,756	68,500	1,756	1,756
22 EDEN, EPIPHANY	76	76	8	12	1	5	0	15	25,532	1,702	25,532	1,702	1,702
23 EDEN, ST. LUKES	20	20	0	0	0	0	0	0	0	0	0	0	0
24 ENFIELD, ADVENT	20	20	0	0	0	0	0	0	0	0	0	0	0
25 ENFIELD, STEPHENS	136	132	30	3	2	3	0	44	66,670	1,515	66,670	1,515	1,515
26 ERWIN, ST. STEPHENS	228	228	33	30	5	3	0	99	188,587	1,905	188,587	1,905	1,905
27 GREENSBORO, ALL SAINTS	2,021	2,047	461	22	29	48	4	646	1,236,462	1,914	1,236,462	1,914	1,914
28 GREENSBORO, HOLY TRINITY	112	131	19	0	0	2	0	37	86,000	2,324	86,000	2,324	2,324
29 GREENSBORO, THE REDEEMER	581	390	43	91	7	9	0	154	236,556	1,536	236,556	1,536	1,536
30 GREENSBORO, ST. ANDREWS	1,518	1,343	273	32	12	23	0	289	611,028	2,114	611,028	2,114	2,114
31 GREENSBORO, ST. FRANCIS	258	194	13	2	2	3	0	89	187,126	2,103	187,126	2,103	2,103
32 HENDERSON, HOLY INNOCENTS													

PAROCHIAL STATISTICS

CITY/CHURCH	ALL COMMUNICANTS			& RECEPTIONS			INFORMATION - 2001			
	Active Members	Baptized All Comm. In Good Stand	Comm. Others 16 yrs. Undr 16 Active & Older	Under 16 yrs. 16 yrs. Under	Receptions	Pledging Units	No. of Total Pledges	Average Pledge		
MISSIONS:										
33 HIGH POINT, ST. MARYS	711	681	124	20	7	12	0	224	424,057	1,893
34 HILLSBOROUGH, ST. MATTHEWS	396	291	0	89	1	9	10	132	194,026	1,470
35 HUNTERSVILLE, ST. MARKS	427	365	84	59	1	9	5	88	144,306	1,640
36 LEXINGTON, GRACE	422	422	88	0	2	4	0	103	223,005	2,165
37 LOUISBURG, ST. PAULS	100	97	22	9	1	6	0	23	35,620	1,545
38 MONROE, ST. PAULS	433	363	50	9	6	10	0	130	203,940	1,700
39 MOUNT AIRY, TRINITY	173	118	13	14	1	7	0	58	150,000	1,963
40 OXFORD, ST. STEPHENS	272	241	37	9	2	5	0	84	150,072	1,787
41 PITTSBORO, ST. BARTHOLOMEWS	253	200	22	10	2	5	0	90	137,960	1,533
42 RALEIGH, CHRIST CHURCH	2,745	2,472	650	50	48	52	15	841	1,483,462	1,764
43 RALEIGH, GOOD SHEPHERD	1,165	1,092	6	50	26	26	1	316	717,643	2,271
44 RALEIGH, CHURCH HOLY CROSS	129	114	16	50	16	2	1	0	0	0
45 RALEIGH, CHURCH OF THE NATIVITY	585	525	120	110	7	6	0	194	334,962	1,727
46 RALEIGH, ST. AMBROSE	382	365	44	21	2	2	0	104	146,700	1,411
47 RALEIGH, ST. MARKS	333	333	96	136	9	12	3	125	305,000	2,440
48 RALEIGH, ST. MICHAELS	1,567	1,175	272	490	2	20	3	491	1,027,968	2,094
49 REIDSVILLE, ST. TIMOTHYS	687	423	28	0	6	29	0	196	198,433	1,012
50 REIDSVILLE, ST. THOMAS	184	184	25	39	2	6	1	78	140,449	1,801
51 ROANOKE RAPIDS, ALL SAINTS	417	367	33	40	0	14	1	121	200,957	1,661
52 ROCKINGHAM, MESSIAH	43	41	8	9	0	1	0	10	15,000	1,500
53 ROCKY MOUNT, GOOD SHEPHERD	627	405	89	30	6	5	2	189	390,700	2,067
54 ROCKY MOUNT, ST. ANDREWS	501	363	41	22	0	2	1	115	195,372	1,699
55 SALISBURY, ST. LUKEs	588	509	95	6	0	11	0	207	353,840	1,709
56 SANFORD, ST. THOMAS	505	402	44	31	3	2	0	82	181,185	2,210
57 SCOTLAND NECK, TRINITY	150	150	15	0	1	0	0	49	65,785	1,343
58 SMITHFIELD, ST. PAULS	240	225	50	3	2	1	2	90	126,785	1,409
59 SOUTHERN PINES, EMMANUEL	693	687	0	292	16	17	1	285	462,503	1,623
60 STATESVILLE, TRINITY	354	287	52	19	5	13	1	120	211,712	1,764
61 TARBORO, CALVARY	361	361	51	71	3	10	0	162	274,136	1,692
62 WADESBORO, CALVARY	135	118	11	11	1	1	0	16	28,680	1,793
63 WAKE FOREST, ST. JOHN'S	423	405	90	175	7	6	0	71	118,269	1,666
64 WELDON, GRACE CHURCH	728	699	84	0	0	0	0	17	43,400	2,553
65 WILSON, ST. TIMOTHYS	287	241	63	32	4	1	2	177	302,245	1,708
66 WINSTON-SALEM, ST. ANNEs	2,590	2,532	565	227	18	59	9	868	1,474,036	1,698
67 WINSTON-SALEM, ST. PAULS	123	120	19	1	1	1	0	60	75,000	1,250
68 WINSTON-SALEM, ST. STEPHENS	819	819	202	386	8	13	1	290	624,046	2,152
69 WINSTON-SALEM, ST. TIMOTHYS	43,853	38,221	7,143	5,883	448	895	145	12,933	24,684,197	1,909
TOTALS - PARISHES										
CHAPELS:										
1 THE SUMMIT (CONF. CENT.)	0									
2 CHAR. THOMPSON CHILDREN'S HOME	0									
3 DURHAM, EPISCOPAL UNIVERSITY CENT	0									

PAROCHIAL STATISTICS

CITY/CHURCH	Active Members 12/31/01				ALL COMMUNICANTS & RECEPTIONS				INFORMATION - 2001		
	Baptized All Comm.		In Good Stand		Comm. Und 16	Others 16 yrs Active	Under 16 yrs.	Receptions	Pledging Units	No of Total Pledges	Average Pledge
	12/31/01		Stand		Und 16	Active	Older				
MISSIONS:											
4 GREENSBORO, ST. MARYS HOUSE	57	43	0	3	2	0	0	0	20	9,678	484
5 RALEIGH, BISHOP'S CHAPEL	0	0	0	0	0	0	0	0	0	0	0
6 RALEIGH, CHESHIRE HOUSE	0	0	0	0	1	0	0	0	0	0	0
7 RALEIGH, ST. AUGUSTINE'S CHAPEL	0	0	0	0	0	0	0	0	0	0	0
8 RALEIGH, ST. MARYS COLLEGE	0	0	0	0	0	0	0	0	0	0	0
9 SO PINES TRANSFIGURATION/PENICK	0	0	0	0	202	0	0	0	0	0	0
TOTALS - CHAPELS	57	43	0	0	3	0	0	0	0	0	0
TOTALS: MISSIONS, PARISHES, CHAPEL	48,061	41,944	7,832	6,454	503	1,011	190	14,060	26,399,012	1,878	484

PAROCHIAL STATISTICS

2001 PAROCHIAL STATISTICS:

CITY/CHURCH

MISSIONS:	Sat. & Sun. Weekday		Average Sunday		OTHER SACRAMENTS & SERVICES		Sundays				
	Private	Attend	Private	Attend	All Baptisms	Baptisms	Church School	Students Ad Ed			
	Weekday	Attend	Weekday	Attend	(Adults/Children)	(Adults/Children)	Program	1-12			
1 ADVANCE, CHURCH OF THE ASCENSION	48	6	0	35	0	3	4	0	2	4	yes
2 ANSONVILLE, ALL SOULS	15	1	0	16	0	0	0	0	0	0	no
3 APEX, PRINCE OF PEACE	76	15	11	200	1	5	0	2	7	75	yes
4 BATTLEBORO, ST. JOHNS	36	0	0	14	0	0	0	1	0	0	no
5 CHARLOTTE, ALL SAINTS	49	4	22	41	1	1	25	0	2	21	yes
6 CHARLOTTE, CHAPEL OF CHRIST THE KI	52	7	0	32	1	1	1	0	8	7	yes
7 CHARLOTTE, ST. MICHAEL & ALL ANGEL	50	57	5	70	1	1	6	0	6	20	yes
8 CLAYTON, GRACE	52	9	0	52	0	0	31	1	9	35	yes
9 COOLEEMEE, GOOD SHEPHERD	27	1	7	9	0	0	17	0	1	0	no
10 IGLESIA EL BUEN PASTOR	60	7	2	62	1	0	76	1	9	0	yes
11 EDEN, ST. MARY'S	39	3	47	24	0	0	11	0	0	0	yes
12 ELKIN, GALLOWAY MEMORIAL	52	18	1	65	0	4	198	0	0	0	yes
13 FUQUAY-VARINA, TRINITY	50	3	10	23	0	0	6	0	0	7	no
14 GARNER, ST. CHRISTOPHERS	96	3	0	50	0	1	5	0	0	10	yes
15 GASTON, ST. LUKE'S	1	0	0	0	1	0	0	0	0	0	no
16 GREENSBORO, HOLY SPIRIT	52	1	0	31	0	0	8	0	0	10	yes
17 GREENSBORO, ST. BARNABAS	102	54	1	78	0	0	1	0	2	32	yes
18 HALIFAX, ST. MARKS	25	1	0	16	0	0	20	0	0	0	no
19 HAMLET, ALL SAINTS	51	7	29	35	0	0	0	0	0	4	yes
20 HAW RIVER, ST. ANDREWS	91	13	4	61	1	0	9	1	1	58	yes
21 HENDERSON, ST. JOHN'S	49	4	14	56	0	1	10	0	2	14	yes
22 HIGH POINT, ST. CHRISTOPHERS	60	5	2	79	1	1	2	1	6	20	yes
23 JACKSON, SAVIOUR	22	1	2	22	0	0	12	0	1	6	no
24 KERNERSVILLE, ST. MATTHEWS	65	9	14	69	2	1	59	0	3	13	yes
25 KING, ST. ELIZABETHS	48	4	0	28	1	1	11	2	0	4	no
26 LAURINBURG, ST. DAVIDS	75	28	20	57	1	2	35	1	1	10	yes
27 LITTLETON, ST. ALBANS	40	6	22	28	1	1	14	0	0	0	no
28 LITTLETON, ST. ANNAS	12	0	0	11	0	0	0	0	0	0	no
29 LOUISBURG, ST. MATTHIAS	26	0	0	10	0	0	0	0	0	0	no
30 MARYDAN, MESSIAH	31	2	3	40	0	0	24	0	0	13	no
31 MOORESVILLE, ST. JAMES	50	3	8	39	3	0	5	0	0	6	yes
32 MOORESVILLE, ST. PATRICK	70	61	66	150	1	1	155	0	10	103	yes
33 OXFORD, ST. CYPRIANS	48	3	7	27	0	1	1	0	0	6	yes
34 RIDGEWAY, GOOD SHEPHERD	40	2	2	9	0	0	2	0	0	0	no
35 ROCKY MOUNT, EPIPHANY	52	5	0	17	0	2	0	0	0	0	no
36 ROXBORO, ST. MARKS	47	0	4	48	1	3	52	0	2	26	yes
37 SAULSBURY, ST. MATTHEWS	31	3	12	30	0	5	18	0	1	1	yes
38 SAULSBURY, ST. PAULS	35	0	7	45	1	3	19	1	1	10	yes
39 SPEED, ST. MARYS	46	0	0	19	0	0	0	0	0	0	no

PAROCHIAL STATISTICS

CITY/CHURCH	HOLY EUCHARIST SERVICES					OTHER SACRAMENTS & SERVICES		Church School Students Ad Ed Grades 1-12	Program Yes/No		
	Sat	Sun	Average			All Baptisms (Adults)	Other (Children)				
			Weekday	Private	Marriages					Burials	
MISSIONS:											
40	29	3	8	21	0	1	22	0	0	no	
41	52	0	0	59	0	2	0	0	1	15	Yes
42	47	22	5	37	1	1	6	0	0	7	Yes
43	56	4	8	60	0	2	11	0	0	2	no
44	43	0	0	42	0	1	1	0	0	38	Yes
45	50	3	2	26	1	2	0	0	0	0	Yes
46	51	1	7	31	0	5	6	0	2	3	Yes
47	52	26	2	110	7	0	0	1	35	120	Yes
48	30	1	2	15	0	1	0	1	3	12	Yes
49	4	0	0	6	0	0	0	0	0	0	no
50	52	1	1	10	0	0	1	0	0	0	no
TOTALS - MISSIONS	2,337	407	357	2,109	28	55	882	13	116	712	

CITY/CHURCH	HOLY EUCHARIST SERVICES					OTHER SACRAMENTS & SERVICES		Church School Students Ad Ed Grades 1-12	Program Yes/No		
	Sat	Sun	Average			All Baptisms (Adults)	Other (Children)				
			Weekday	Private	Marriages					Burials	
PARISHES:											
1	94	20	1	95	0	2	11	0	5	29	Yes
2	103	70	34	175	5	3	7	2	2	83	Yes
3	102	47	86	197	2	7	15	3	5	166	Yes
4	163	61	46	387	8	4	0	2	26	238	Yes
5	293	159	103	687	29	31	262	3	45	201	Yes
6	151	60	45	407	4	12	197	3	29	260	Yes
7	189	170	17	799	21	25	51	2	94	1,325	Yes
8	188	70	25	352	6	15	17	2	16	402	Yes
9	98	9	11	128	3	3	4	0	4	46	Yes
10	168	63	57	632	21	23	17	2	54	546	Yes
11	164	49	0	357	1	1	0	0	11	85	Yes
12	106	74	11	266	5	10	5	2	14	100	Yes
13	107	155	96	340	10	7	269	5	28	110	Yes
14	210	50	30	141	1	0	8	0	9	104	Yes
15	53	11	28	53	0	1	4	0	0	0	no
16	119	21	51	254	2	9	0	2	9	107	Yes
17	132	28	11	144	1	3	0	0	7	84	Yes
18	104	138	14	99	2	2	363	1	3	25	Yes
19	105	58	16	254	2	6	60	0	7	45	Yes
20	147	124	32	236	2	6	177	7	19	91	Yes
21	98	67	30	208	6	6	239	1	19	60	Yes
22	104	1	7	88	0	4	42	0	2	27	Yes
23	104	3	42	115	1	1	23	0	6	21	Yes
24	41	4	144	65	0	1	13	2	5	45	Yes
25	0	0	0	16	0	0	3	1	0	0	no
26	90	14	19	76	2	3	13	0	3	20	Yes

PAROCHIAL STATISTICS

CITY/CHURCH	HOLY EUCHARIST SERVICES				OTHER SACRAMENTS & SERVICES				Church School			
	Average				All Baptisms				Students Ad Ed			
	Sat	Sun	Weekday	Private	Attend	Marrriages	Buntings	Other	(Adults)	Children	Grades	Program
										1-12	Yes/No	
PARISHES:												
27 GREENSBORO, ALL SAINTS	117	60	12	130	5	5	13	1	3	27	Yes	
28 GREENSBORO, HOLY TRINITY	151	85	166	600	13	2	6	3	48	750	Yes	
29 GREENSBORO, THE REDEEMER	52	28	104	73	1	2	0	0	2	0	Yes	
30 GREENSBORO, ST. ANDREWS	105	50	36	198	1	4	0	2	9	75	Yes	
31 GREENSBORO, ST. FRANCIS	129	13	7	410	7	9	20	2	23	284	Yes	
32 HENDERSON, HOLY INNOCENTS	109	9	28	98	1	6	121	0	3	22	Yes	
33 HIGH POINT, ST. MARYS	93	67	22	216	7	7	14	0	12	100	Yes	
34 HILLSBOROUGH, ST. MATTHEWS	127	14	77	178	8	3	45	1	9	75	Yes	
35 HUNTERSVILLE, ST. MARKS	102	16	18	150	4	5	27	4	9	96	Yes	
36 LEXINGTON, GRACE	108	60	16	107	3	1	0	1	4	53	Yes	
37 LOUISBURG, ST. PAULS	102	4	0	61	0	1	1	0	6	16	Yes	
38 MONROE, ST. PAULS	105	45	25	115	4	8	56	1	10	40	Yes	
39 MOUNT AIRY, TRINITY	83	3	6	74	0	1	27	0	7	0	no	
40 OXFORD, ST. STEPHENS	100	55	10	83	4	3	41	1	5	35	Yes	
41 PITTSBORO, ST. BARTHOLOMEWS	91	9	15	101	2	5	63	0	5	8	Yes	
42 RALEIGH, CHRIST CHURCH	200	132	115	707	20	15	555	3	52	300	Yes	
43 RALEIGH, GOOD SHEPHERD	149	91	30	420	15	10	141	2	26	201	Yes	
44 RALEIGH, CHURCH HOLY CROSS	47	3	0	117	0	0	0	0	13	2	48	
45 RALEIGH, CHURCH OF THE NATIVITY	104	101	41	259	2	2	6	1	6	52	Yes	
46 RALEIGH, ST. AMBROSE	94	53	12	139	2	8	5	0	2	49	Yes	
47 RALEIGH, ST. MARKS	105	31	21	222	2	9	22	1	12	73	Yes	
48 RALEIGH, ST. MICHAELS	156	66	210	497	4	11	4	1	20	540	Yes	
49 RALEIGH, ST. TIMOTHYS	101	107	29	308	5	7	47	2	29	99	Yes	
50 REIDSVILLE, ST. THOMAS	96	36	32	87	2	6	61	1	6	25	Yes	
51 ROCKINGHAM RAPIDS, ALL SAINTS	127	32	82	127	2	8	21	1	14	72	Yes	
52 ROCKINGHAM, MESSIAH	50	5	5	22	0	1	1	0	1	5	no	
53 ROCKY MOUNT, GOOD SHEPHERD	132	92	28	211	6	9	230	1	5	89	Yes	
54 ROCKY MOUNT, ST. ANDREWS	102	49	10	120	1	2	14	0	2	41	Yes	
55 SAUBURY, ST. LUKES	98	73	74	241	3	8	14	2	11	44	Yes	
56 SANFORD, ST. THOMAS	102	16	14	148	0	4	10	0	2	73	Yes	
57 SCOTLAND, NECK, TRINITY	39	49	12	39	1	4	14	3	0	5	Yes	
58 SMITHFIELD, ST. PAULS	153	37	5	150	7	25	321	2	17	22	Yes	
59 SOUTHERN PINES, EMMANUEL	140	68	70	327	7	3	59	0	13	25	Yes	
60 STATESVILLE, TRINITY	124	43	15	145	2	6	3	2	10	30	Yes	
61 TARBORO, CALVARY	100	97	11	134	2	2	46	0	1	14	Yes	
62 WADESBORO, CALVARY	45	14	1	61	0	3	10	0	6	90	Yes	
63 WAKE FOREST, ST. JOHNS	92	36	10	165	1	1	44	0	6	6	Yes	
64 WELDON, GRACE CHURCH	21	2	2	21	0	1	6	1	6	114	Yes	
65 WILSON, ST. TIMOTHYS	106	52	95	148	0	3	6	1	1	39	Yes	
66 WINSTON-SALEM, ST. ANNE'S	95	3	1	60	0	1	5	1	1	1	Yes	

PAROCHIAL STATISTICS

CITY/CHURCH	HOLY EUCHARIST SERVICES				OTHER SACRAMENTS & SERVICES				Church School			
	Average				All Baptisms				Students Ad Ed			
	Sat. & Sun.	Weekday	Private	Attend	Marrriages	Burials	Other	(Adults)	Children	Grades	1-12	Yes/No
PARISHES:												
67 WINSTON-SALEM, ST. PAULS	176	164	126	708	18	30	137	6	59	606	yes	
68 WINSTON-SALEM, ST. STEPHENS	51	40	0	57	0	2	6	1	1	6	no	
69 WINSTON-SALEM, ST. TIMOTHYS	105	63	23	291	12	7	6	0	13	130	yes	
TOTALS - PARISHES	7,717	3,598	2,572	15,116	305	438	4,123	115	895	8,623		
CHAPELS:												
1 THE SUMMIT (CONF. CENT.)											0	
2 CHAR. THOMPSON CHILDRENS HOME											0	
3 DURHAM EPISCOPAL UNIVERSITY CENTER											0	
4 GREENSBORO, ST. MARYS HOUSE	46	14	6	24	4	3	13	0	0	0	yes	
5 RALEIGH, BISHOPS CHAPEL	0	26	0	0	0	0	107	0	0	0	no	
6 RALEIGH, CHESHIRE HOUSE	22	1	0	19	0	0	3	0	0	0	yes	
7 RALEIGH, ST. AUGUSTINES CHAPEL												
8 RALEIGH, ST. MARYS COLLEGE	0	112	4	27	1	20	169	0	0	0	yes	
9 SO.PINES, TRANSFIGURATION-PENICK	68	153	10	70	5	23	292	0	0	0		
TOTALS - CHAPELS	10,122	4,158	2,939	17,295	338	516	5,297	128	1,011	9,335		

PAROCHIAL STATISTICS

PAROCHIAL FINANCIAL
CITY CHURCH

	Normal Operating Income	Unrestricted Bequests	Dioceasan Assistance	Total Operating Income	Outreach from Operating Budget	All Other Transmitted to Other Expense Organizations	Outreach to Other & Mission (Non-Oper.)
MISSESIONS:							
1 ADVANCE, CHURCH OF THE ASCENSION	50,365	0	18,378	68,741	0	60,590	500
2 ANSONVILLE, ALL SOULS	38,179	0	0	38,179	7,027	20,878	378
3 APEX, PRINCE OF PEACE	198,608	0	10,000	208,608	20,622	200,251	9,163
4 BATTLEBORO, ST. JOHNS	13,429	0	0	13,429	0	12,741	0
5 CHARLOTTE, ALL SAINTS	66,129	0	8,559	74,688	1,158	54,895	2,488
6 CHARLOTTE, CHAPEL OF CHRIST THE KING	21,698	0	65,000	86,698	235	275,646	0
7 CHARLOTTE, ST. MICHAEL & ALL ANGELS	83,384	0	0	83,384	2,363	108,902	928
8 CLAYTON, GRACE	36,786	0	28,000	64,786	1,995	82,825	0
9 COOLEEMEE, GOOD SHEPHERD	15,833	0	2,500	18,333	0	13,708	1,333
10 IGLESIA EL BUEN PASTOR	68,407	0	0	68,407	0	49,145	0
11 EDEN, ST. MARY'S	28,368	0	0	28,368	569	21,328	1,381
12 ELKIN, GALLOWAY MEMORIAL	82,479	0	14,000	96,479	4,895	85,625	817
13 FUQUAY VARIANA, TRINITY	30,598	0	6,800	37,398	2,977	29,984	573
14 GARNER, ST. CHRISTOPHERS	87,076	0	0	87,076	0	81,570	4,397
15 GASTON, ST. LUKE'S	1,057	0	0	1,057	108	598	0
16 GREENSBORO, HOLY SPIRIT	31,150	4,000	14,000	45,150	488	25,872	548
17 GREENSBORO, ST. BARNABAS'	82,472	0	0	82,472	925	84,851	2,955
18 HALIFAX, ST. MARKS	14,777	0	0	14,777	218	13,258	0
19 HAMLET, ALL SAINTS'	35,974	0	0	35,974	351	31,658	20,754
20 HAW RIVER, ST. ANDREWS	89,641	0	0	89,641	2,707	59,599	0
21 HENDERSON, ST. JOHNS	51,407	0	0	51,407	4,382	44,953	2,271
22 HIGH POINT, ST. CHRISTOPHERS	103,888	0	0	103,888	6,358	90,236	0
23 JACKSON, SAVIDUR	20,849	0	0	20,849	2,150	18,544	545
24 KERNERSVILLE, ST. MATTHEWS	89,840	0	12,000	101,840	0	90,189	1,033
25 KING, ST. ELIZABETHS	22,103	0	4,250	26,353	0	17,810	0
26 LAURINBURG, ST. DAVIDS	119,740	0	1,000	120,740	1,998	124,243	280
27 LITTLETON, ST. ALBANS	28,867	0	0	28,867	1,599	20,616	0
28 LITTLETON, ST. ANNAS	2,105	0	0	2,105	40	2,325	190
29 LOUISBURG, ST. MATTHIAS	10,912	0	0	10,912	337	10,672	0
30 MAYODAN, MESSIAH	41,190	0	0	41,190	2,276	21,569	0
31 MOORESVILLE, ST. JAMES	29,663	650	15,500	45,363	2,000	38,119	886
32 MOORESVILLE, ST. PATRICK	296,782	0	37,580	334,362	24,998	304,645	2,478
33 OXFORD, ST. CYRILS	29,304	0	0	29,304	1,196	23,213	0
34 RIDGEWAY, GOOD SHEPHERD	12,067	998	0	12,067	503	7,204	3,548
35 ROCKY MOUNT, EPIPHANY	38,201	0	0	38,201	600	29,619	379
36 ROXBORO, ST. MARK'S	83,302	0	0	83,302	4,914	51,700	1,200
37 SAUBSBURY, ST. MATTHEWS	48,396	0	0	48,396	1,200	45,834	1,043
38 SAUBSBURY, ST. PAULS	34,714	5,666	0	34,714	1,105	37,274	0

PAROCHIAL STATISTICS

PAROCHIAL FINANCIAL:
CITY CHURCH

	Normal Operating	Unrestricted	Diocesan	Total Operating	Outreach from Operating	All Other Operating	Transmitted to Other	Outreach & Mission
38 SPEED, ST. MARYS	10,376	0	0	10,376	250	10,915	49	0
40 TARBORO, ST. LUKES	20,793	0	0	20,793	850	19,762	3,568	0
41 TARBORO, ST. MICHAELS	53,174	0	0	53,174	3,666	35,582	0	0
42 THOMASVILLE, ST. PAULS	67,013	0	0	67,013	4,953	57,450	52	0
43 SEVEN LAKES, ST. MARY MAGDALENE	50,184	0	4,802	54,986	2,826	35,713	0	0
44 WALNUT COVE, CHRIST CHURCH	32,758	0	0	32,758	600	27,518	618	0
45 WARRENTON, ALL SAINTS	30,134	0	0	30,134	0	22,584	788	0
46 WARRENTON, EMMANUEL	63,723	0	0	63,723	1,729	56,642	0	0
47 WILSON, ST. MARKS	10,425	0	0	10,425	0	7,437	2,724	172
48 WOODLEAF, ST. GEORGES	15,551	0	0	15,551	0	9,675	0	0
49 WOODLEAF, ST. LUKES	2,350	0	0	2,350	0	0	0	0
50 YANCEYVILLE, ST. LUKES	12,179	0	0	12,179	0	10,016	1,540	0
TOTALS - MISSIONS	2,461,938	11,314	242,367	2,704,305	117,166	2,565,561	64,493	254,401

PARISHES:

1 ALBEMARLE, CHRIST CHURCH	116,585	0	0	116,585	3,575	103,952	5,569	0
2 ASHEBORO, GOOD SHEPHERD	271,372	0	0	271,372	7,500	213,868	10,371	0
3 BURLINGTON, HOLY COMFORTER	407,729	0	0	407,729	2,000	340,854	8,309	0
4 CARY, ST. PAULS	748,422	0	0	748,422	68,734	555,637	0	0
5 CHAPEL HILL, CHAPEL OF THE CROSS	1,118,185	30,071	53,657	1,171,842	147,675	901,565	46,025	85,777
6 CHAPEL HILL, HOLY FAMILY	562,740	0	3,125	565,865	87,407	387,374	7,497	378,688
7 CHARLOTTE, CHRIST CHURCH	2,837,040	0	0	2,837,040	374,599	1,909,149	10,413	0
8 CHARLOTTE, HOLY COMFORTER	676,372	0	0	676,372	34,931	614,519	0	42,830
9 CHARLOTTE, ST. ANDREWS	124,667	0	0	124,667	2,106	107,789	0	0
10 CHARLOTTE, ST. JOHNS	1,284,126	0	0	1,284,126	163,765	948,288	38,995	0
11 CHARLOTTE, ST. MARGARET'S	548,052	170	0	548,052	18,867	448,161	3,125	20,299
12 CHARLOTTE, ST. MARTINS	582,175	0	0	582,175	8,515	490,294	18,515	37,936
13 CHARLOTTE, ST. PETERS	700,856	0	0	700,856	50,000	576,161	700	153,800
14 CLEMMONS, ST. CLEMENTS	167,173	0	1,514	168,687	7,549	118,230	0	0
15 CLEVELAND, CHRIST CHURCH	46,568	0	0	46,568	0	43,025	1,481	0
16 CONCORD, ALL SAINTS	410,298	0	0	410,298	58,174	322,095	3,910	0
17 DAVIDSON, ST. ALBANS	281,169	0	24,989	306,168	13,852	309,750	2,506	35,659
18 DURHAM, ST. JOSEPHS	120,149	0	0	120,149	750	110,089	6,278	0
19 DURHAM, ST. LUKES	366,667	0	0	366,667	16,898	294,498	35,339	0
20 DURHAM, ST. PHILIPS	438,474	0	0	438,474	29,496	372,725	8,947	91,382
21 DURHAM, ST. STEPHENS	578,034	0	0	578,034	17,225	541,512	14,451	26,506
22 DURHAM, ST. TITUS	162,409	0	0	162,409	13,977	114,351	2,068	0
23 EDEN, EPIPHANY	116,807	0	0	116,807	0	86,609	7,724	1,854
24 EDEN, ST. LUKES	81,651	0	0	81,651	976	77,182	632	0

PAROCHIAL STATISTICS

PAROCHIAL FINANCIAL CITY/CHURCH

	Normal Operating	Unrestricted	Diocesan	Total Operating	Outreach from Operating	All Other Operating	Transmitted to Other	Outreach & Mission
25 ENFIELD, ADVENT	38,733	0	38,733	589	24,692	634	0	0
26 ERWIN, ST. STEPHENS	79,860	0	16,843	96,703	104,027	563	0	0
27 GREENSBORO, ALL SAINTS	212,810	0	0	212,810	7,594	208,438	6,063	0
28 GREENSBORO, HOLY TRINITY	1,249,076	0	1,249,076	131,804	982,626	25,611	189,441	0
29 GREENSBORO, THE REDEEMER	121,277	0	0	121,277	5,000	115,872	0	0
30 GREENSBORO, ST. ANDREWS	280,231	0	280,231	6,146	244,641	855	800	31,363
31 GREENSBORO, ST. FRANCIS	719,056	0	719,056	37,194	414,341	30,865	20,894	0
32 HENDERSON, HOLY INNOCENTS	213,243	0	213,243	7,910	168,803	168,803	8,647	0
33 HIGH POINT, ST. MARYS	487,462	0	487,462	26,273	403,705	11,242	0	0
34 HILLSBOROUGH, ST. MATTHEWS	249,787	0	249,787	8,275	209,750	211,158	1,920	0
35 HUNTERSVILLE, ST. MARKS	256,393	0	256,393	20,288	193,743	8,502	53,668	0
36 LEXINGTON, GRACE	234,777	0	234,777	15,000	48,324	1,992	0	0
37 LOUISBURG, ST. PAULS	53,786	500	0	53,786	300	48,324	821	0
38 MONROE, ST. PAULS	238,186	0	0	238,186	9,190	191,468	821	0
39 MOUNT AIRY, TRINITY	149,198	0	0	149,198	6,679	102,804	3,506	0
40 OXFORD, ST. STEPHENS	165,325	0	23,784	189,109	3,750	153,102	19,761	0
41 PITTSBORO, ST. BARTHOLOMEWS	150,020	0	0	150,020	10,420	145,821	1,633	380
42 RALEIGH, CHRIST CHURCH	1,693,696	0	0	1,693,696	407,677	1,081,920	73,202	32,431
43 RALEIGH, GOOD SHEPHERD	848,434	0	0	848,434	120,060	630,961	6,600	0
44 RALEIGH, CHURCH OF THE HOLY CROSS	281,694	0	0	281,694	26,680	235,318	250	6,145
45 RALEIGH, CHURCH OF THE NATIVITY	339,602	0	0	339,602	43,547	239,179	13,668	4,000
46 RALEIGH, ST. AMBROSE	186,302	981	0	186,302	8,304	154,600	17,671	8,304
47 RALEIGH, ST. MARKS	329,801	0	0	329,801	22,583	288,259	2,897	5,751
48 RALEIGH, ST. MICHAELS	1,105,716	13,636	27,932	1,133,648	60,477	913,946	31,883	1,600
49 RALEIGH, ST. TIMOTHYS	332,698	0	0	332,698	2,104	315,690	0	0
50 REDSVILLE, ST. THOMAS	154,515	0	1,500	156,015	1,300	129,814	10,304	4,578
51 ROCKINGHAM, MESSIAH	201,219	2,000	27,883	239,102	7,446	206,869	1,846	3,481
52 ROCKY MOUNT, GOOD SHEPHERD	430,290	0	0	430,290	7,824	454,381	54,582	283,316
53 ROCKY MOUNT, ST. ANDREWS	204,392	0	0	204,392	7,244	190,380	1,186	0
54 SALISBURY, ST. LUKES	386,327	0	0	386,327	8,775	355,864	41,687	56,819
55 SAMPSON, ST. THOMAS	239,893	1,013	0	239,893	1,617	213,200	1,883	0
56 SCOTLAND NECK, TRINITY	100,912	0	0	100,912	700	83,324	8,695	0
57 SOUTHERN PINES, ST. PAULS	137,033	0	16,500	153,533	2,809	108,736	2,820	24,689
58 STATESVILLE, TRINITY	717,512	0	0	717,512	229,539	447,162	18,896	124,533
59 STATESVILLE, TRINITY	229,682	0	0	229,682	13,070	185,272	4,450	5,843
60 WAKE FOREST, ST. JOHNS	294,282	0	0	294,282	15,073	258,020	104	40,168
61 WAKE FOREST, ST. JOHNS	112,842	0	0	112,842	6,995	113,933	3,294	1,430
62 WAKE FOREST, ST. JOHNS	165,688	0	0	165,688	3,274	154,326	14,088	8,700

PAROCHIAL STATISTICS

PAROCHIAL FINANCIAL:
CITY/CHURCH

	Normal Operating	Unrestricted	Diocesan	Total Operating	Outreach from Operating	All Other Operating	Transmitted to Other	Outreach & Mission
64 WELDON, GRACE CHURCH	53,782	0	0	53,782	3,166	36,117	0	0
65 WILSON, ST. TIMOTHYS	339,442	0	0	339,442	47,984	259,667	34,959	0
66 WINSTON-SALEM, ST. ANNE'S	202,356	0	0	202,356	10,203	173,661	0	0
67 WINSTON-SALEM, ST. PAULS	1,637,685	25,510	0	1,637,685	125,473	1,295,030	12,983	64,464
68 WINSTON-SALEM, ST. STEPHENS	89,810	0	0	89,810	4,012	65,000	0	0
69 WINSTON-SALEM, ST. TIMOTHYS	611,961	0	0	611,961	46,322	520,774	22,109	0
TOTALS - PARISHES	29,108,763	73,881	197,737	29,306,500	2,681,585	23,046,671	758,574	1,806,637

CHAPELS:

1 BROWNS SUMMIT, CONF. CENTER CHAPEL	0			0				
2 CHARLOTTE, THOMPSON CHILDREN'S HO	0			0				
3 DURHAM, EPISCOPAL UNIVERSITY CENTE	0			0				
4 GREENSBORO, ST. MARY'S HOUSE	14,385	0	215	14,600	2,204	14,744	0	0
5 RALEIGH, BISHOP'S CHAPEL	0	0	0	0	0	0	0	0
6 RALEIGH, CHESHIRE HOUSE	8,179	0	15,000	23,179	623	14,567	0	0
7 RALEIGH, ST. AUGUSTINE'S CHAPEL	0			0				
8 RALEIGH, ST. MARY'S COLLEGE	2,155	0	0	2,155	0	1,337	0	0
10 SO PINES, TRANSGURATION-PENICK HO	24,719	0	15,215	39,934	2,827	30,648	0	0
TOTALS - CHAPELS	31,595,420	85,195	455,319	32,050,739	2,801,578	25,642,680	823,067	2,061,038

TOTALS - MISSIONS, PARISHES, CHAPELS

Form of Deed to the Trustees of the Diocese

This Deed, made by _____ and _____, of the County of _____ and State of _____, of the first part, to _____ (Bishop) _____, _____, _____, _____, _____, and _____, Trustees for the Protestant Episcopal Church in the Diocese of North Carolina, in the State of North Carolina, authorized under the law and Canons of said Church to hold its Property in said Diocese, by virtue of Sec. 61-2 of the General Statutes of North Carolina, of the Second Part,

Witnesseth:

That the said _____ and _____, in consideration of _____ Dollars to _____ in hand paid by said Trustees, the receipt whereof is hereby acknowledged, ha__ given, granted, bargained and sold, and do__ hereby give, grant, bargain, sell and convey to the said Trustees, and their successors in office, in fee simple, that certain lot or parcel of land, situated in the County of _____ and State of North Carolina, adjoining the lands of and others, and bounded as follows: Beginning _____ and containing _____ acre__, more or less. To *have and to hold* by said Trustees, their successors in office and assigns, in fee simple forever, to and for the *use and benefit* of the Protestant Episcopal Church in the Diocese of North Carolina.

And the said _____ covenant__ with said Trustees, their successors in office and assigns, that _____ seized of said premises in fee, and ha__ right to convey the same in fee simple; that the same are free from encumbrances, and that _____ will warrant and defend the title to the same against the claims of all persons whomsoever.

In testimony whereof, the said _____ and _____ ha__ hereunto set his/her/their hand__ and seal this _____ day of _____, A.D. 20__.

_____(SEAL)

_____(SEAL)

THE STANDING COMMITTEE'S "CHECK-LIST" of Requirements Regarding Real Estate Transactions

**Revised June 19, 1999
Amended May 15, 2000**

Under the canons, real estate or any interest therein may be conveyed, mortgaged, otherwise encumbered, leased (as Lessor) or otherwise alienated by the Trustees of the Diocese or by any Vestry of any congregation, or by the governing body of any diocesan institution, only with the written consent of the Ecclesiastical Authority (normally the Bishop) who can only act with the advice and consent of the Standing Committee. No such consent is required for any of the following transactions involving real property that is not consecrated for use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee; (2) temporary easements of less than 12 months duration; and (3) cemetery lots or other interment rights. To assist the Standing Committee and the Bishop in performing their duties in the usual transactions that occur, a seeker of such consents shall furnish in writing to the Bishop, with copy to the President of the Standing Committee, at least one week prior to the meeting of the Standing Committee at which action is desired, information about the transaction as specified under the appropriate heading in this "check-list."

If consent to the transaction is given, the seeker is expected to comply with the following provisions:

1. Every document that is executed under any of the following categories shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese.
2. All consents shall expire 365 days from the date of the Bishop's letter if the transaction has not been completed within that time unless another expiration date shall have been specified. A proposed transaction for which consent has expired must be authorized anew with submission of current information.
3. After a transaction has been completed, the Trustees or governing body of the parish, mission, or diocesan institution shall forward to the President of the Standing Committee copies of the executed legal documents involved.

Sale

The following documents shall be submitted when consent is sought to convey title to real property.

1. An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any listing with a real estate agent, and gives the reasons for the sale, including the application or reservation of the proceeds of sale and a statement that the property is not needed for the ongoing operations of the Diocese, congregation, or institution.
2. If the sale contemplates any purchase money financing by the Seller, an explanation thereof with copies of pertinent documents that will be involved.
3. Unless otherwise specifically authorized by the Standing Committee, an appraisal report prepared by a State-certified or State-licensed real estate appraiser who is not a member of or otherwise connected with any party involved in the transaction.

Lease (as Lessor)

The following documents shall be submitted when consent is sought to lease real property as lessor.

1. An authorizing resolution that identifies the property, sets forth the terms of the lease including the rental payments, term, renewal or cancellation options and other pertinent provisions, gives the reasons for the lease including the application of the rents to be received and a statement that the property is not otherwise needed during the lease period for the ongoing operations of the Diocese, congregation, or institution, and contains facts supporting the opinion of the Vestry or other governing body that the rent and other provisions of the lease are fair and adequate.
2. A copy of the proposed lease.

Right of Way or Easement Grant

The following documents shall be submitted when consent is sought to convey a right of way or easement appurtenant to real property.

1. An authorizing resolution that identifies the property, sets forth the details of the proposed right of way or easement grant, states the consideration or lack of consideration to be paid and the Vestry or other

governing body's opinion as to the adequacy thereof, states whether the Vestry or other governing body considers that the grant will enhance or injure the property, states the application to be made of any consideration to be paid for the grant, and states whether the Grantee has the power of eminent domain.

2. A map locating the right of way or easement on the property.
3. A copy of the proposed right of way or easement.

Mortgage Loan

The following documents shall be submitted when consent is sought to encumber title to real property by execution of a mortgage or deed of trust as security for the repayment of a loan.

1. An authorizing resolution that identifies the property to be mortgaged as security for the loan, and sets forth the reason or reasons for the loan, its amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.
2. Unless otherwise specifically authorized by the Standing Committee, an appraisal report prepared by a State-certified or State-licensed real estate appraiser who is not a member of or otherwise connected with any party involved in the transaction.
3. Where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.
4. If the mortgagor is a parish or mission, a copy of the audit report and parochial report for the previous year, a copy of the current year's budget, a copy of the most recent balance sheet and year-to-date statement of revenues and expenditures, and a copy of next year's budget (if available). The parochial report need not be submitted if information as to communicant strength is readily available in the Journal for the previous year.
5. If a current balance sheet is not available, a comprehensive statement of (1) ALL capital assets of the parish or mission, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind and (2) ALL liabilities of the parish or mission, including notes payable, federal and state withholding taxes payable, unpaid ad valorem taxes constituting a lien on real property, arrears in Church Pension Fund assessments, arrears in accepted askings of the Diocese, arrears in health insurance premiums, other accounts payable, and other liabilities of any kind.

Other Transactions

If a particular contemplated transaction does not fit any of the foregoing categories, the seeker of the required consents should address appropriate inquiries directly to the President of the Standing Committee.

PRE-CONVENTION TIMETABLE

The following are required to occur prior to the convening of an annual Convention of the Diocese:

200 Days (Early July): Secretary of the Convention to notify rectors, vicars, and Senior Wardens of vacant cures of the dates of Convention. Mailing includes **lay delegate strength table** — indicating the number of lay delegates each church should elect to send to Convention; the **Certificate of Election**; and the **Certificate of Change in Lay Delegation**. Delegates are elected at **August or September meetings** of parish vestries and mission committees.

By August 15: Secretary to notify **lay delegates continuing in their terms** and **clerical delegates** that **Convention Committees** are to be appointed, and that they must inform the Bishop in writing before **September 10** of the committees to which they have an interest in being named.

By October 1: The Bishop to appoint all **Convention Committees** by **October 1**, naming the presiding officer of each, notifying all members of their appointment, and informing the presiding officer of the committee members' names, addresses, and telephone numbers.

110 Days (Early October): **Deadline for delegate election forms** to be returned to the office of Secretary of the Diocese. Election forms certified.

90 Days (Late October): Secretary to publish and distribute the **names of clerical and lay delegates**. Mailing includes lists of certified delegates and clergy eligible to vote, a memo regarding Council/Committee/Board vacancies, a memo giving the Rule of Order regarding nominations and resolutions, and nomination forms for the Lay and Clergy orders.

75 Days (Mid-November): Convocation meetings of delegates for hearings on programs and supporting budgets.

60 Days (Late November): Department of Budgets of Diocesan Council to prepare final budgets.

40 Days (Mid-December): **Final date** for submission of **nominations and resolutions**.

30 Days (Late December): **Nominations and resolutions** edited, printed, and **mailed** to all delegates, prior to Convocation meetings.

10 Days (Mid-January): Convocation meetings to review and consider revised budgets, resolutions, and nominations.

Pledges of Askings Required by Canon

Payment required by Canon monthly

1% Theological Seminary Assistance Required by Resolution

Payment required by December 20

Asking Pledges and Theological Seminary Assistance checks
should be made payable to

The Episcopal Diocese of North Carolina

and mailed to:

Attn: A. Zachary Smith, Treasurer

The Episcopal Diocese of North Carolina

P.O. Box 17025, Raleigh, North Carolina 27619.

Thompson Children's Home Offering required by Canon:

Payment required by Canon on Thanksgiving Day.

Thanksgiving Day offerings

should be made payable to

The Thompson Children's Home

and mailed to:

The Thompson Children's Home

P.O. Box 25129, Charlotte, North Carolina 28212.

BY-LAWS OF DIOCESAN COUNCIL

I. The Treasurer and the Diocesan Administrator of the Diocese shall each have seat and voice. *(October 1999)*

II. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The Secretary of Convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

III. Unless otherwise directed, the Secretary of Council shall be the person designated to communicate actions of Council to affected persons or entities. Exceptions to this policy must have prior approval of Council. *(November 1993)*

IV. Proceedings of regular Council meetings shall be reported in each next issue of The Communicant. *(June 1995)*

V. The Diocesan Administrator shall be an officer of the Episcopal Diocese of North Carolina subject to the general supervision of the Treasurer of the Diocese, and, subject to such supervision, shall be authorized to execute and deliver on behalf of the Diocese all contracts, agreements, leases, and other documents as shall be necessary to preserve and insure all diocesan properties, to invest, reinvest, and disburse all diocesan funds and investments and to put into effect the expenditures and programs authorized in the annual budget or otherwise authorized by Diocesan Council or by the Convention of the Episcopal Diocese of North Carolina. *(November 1999)*

AFFILIATED INSTITUTIONS

Education/Liturgy Resources

134 College St.
Oxford, NC 27565
The Rev. Harrison Simons
(919) 693-5547 • FAX (919) 693-3376

Episcopal Appalachian Ministries

P.O. Box 51931
Knoxville, TN 37950-1931
(423) 558-3185 • (800) 956-2776 • FAX (423) 558-9437

A Coalition of Episcopal Dioceses Episcopal Farmworker Ministry

P.O. Box 160
Newton Grove, NC 28366
Ellen Phelps, Director
(910) 567-6917

Episcopal Housing Ministry — Raleigh

P.O. Box 17111 • 4020 Barrett Dr., Suite 206
Raleigh, NC 27619
(919) 881-0110 • FAX (919) 881-0305

The Servant Center, Inc.

1312 Lexington Ave.
Greensboro, NC 27403
(336) 275-8585
Gail Haworth, Director

Kanuga Conferences

P.O. Drawer 250
Hendersonville, NC 28793
(828) 692-9136
Albert S. Gooch, Executive Director

The Episcopal Diocese of North Carolina
P.O. Box 17025 • Raleigh, NC 27619





Bridgeport National
Bindery, Inc.

JULY 2007

