

**ANNUAL  
OF THE  
BAPTIST STATE  
CONVENTION  
OF  
NORTH  
CAROLINA  
2008**

Baptist State Convention of North Carolina



**CARING.SHARING.DARING.**  
2008 ANNUAL REPORT.

“Into the cities...teaching...preaching...and healing...”  
Matthew 9:35-38

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## **The 178th Annual Session of the Baptist State Convention of North Carolina**

Special Events Center  
Greensboro, North Carolina  
November 10 - 12, 2008

### **Future Conventions**

November 9 - 11, 2009 - Greensboro  
November 15 - 17, 2010 - Greensboro  
November 14 - 16, 2011 - Greensboro

### **The compact disc\* (CD) attached on the opposite page contains:**

- 2008 Annual Report
- Church Statistical Reports
- Staff Directories (church, associational and institutional staff)
- Associations Map
- Giving Plans Study Committee Report

For more information, contact the Resource Center  
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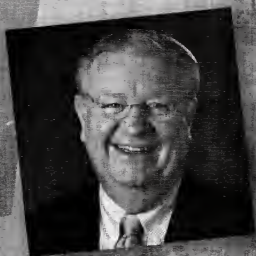
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**Milton A. Hollifield, Jr.**  
*Executive Director-Treasurer*



Dear North Carolina Baptists,

The Baptist State of Convention of North Carolina exists to serve the Baptist churches and Baptist entities throughout North Carolina and help them fulfill the Great Commission task entrusted to them by our Lord. No other goal dominates the thinking of those who serve in Convention leadership. The men and women who serve this Convention do so out of a deep sense of calling from God coupled with experience, education and skills they joyfully invest in the ministries of North Carolina Baptist churches and associations.

For over 177 years, this Convention has sought to channel the resources granted her through the faithful giving of North Carolina Baptists in ways which would mobilize a greater impact for the Gospel. Each outreach is carefully planned and prayerfully sent forth to assist churches and resource their needs.

No matter the challenge, the Baptist State Convention is working to remain current with the ever-changing demographic trends of North Carolina; to learn new ways of ministry contextualization without losing the never-changing doctrinal content of the Gospel; and to expand our focus toward the vast numbers of immigrants coming to our borders.

This Annual Report represents the work of this Convention. It is freely provided to each supporting church as evidence of the life-changing power of the Gospel and the accountability to those whom we serve. Whether it be through the disaster relief efforts of the North Carolina Baptist Men, the direct support of the Congregational Services Group to local congregations all over North Carolina, the intentional evangelistic strategies of the Evangelization Group, or the media outreach of our Public Relations Office, our prayer remains that God would be pleased to use our efforts to advance the Gospel in the world and strengthen the local church in her divinely appointed mission.

Thank you for your vital assistance, the prayers you pray for us and the trust you place in us as good stewards of the mission dollars entrusted to our use. Join us as we continue to support your work in anticipation of another spiritual awakening that will produce a harvest of many people professing faith in Christ Jesus as Lord.

In His service,

A handwritten signature in cursive script that reads "Milton A. Hollifield, Jr." The signature is written in black ink and is positioned above the printed name.

Milton A. Hollifield, Jr.  
*Executive Director-Treasurer*



# COMMITTEE ON MEMORIALS.

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The Committee on Memorials, in accordance with our stated responsibilities and in grateful appreciation for their service to the Kingdom of God and North Carolina Baptists, offers the following report regarding persons to whom the 2008 annual is dedicated. – *Joyce Burchette, Chair*

## DEDICATIONS

**Allred, Dorothy "Dot," *Rutherfordton*** – Allred's service to North Carolina Baptists included 14 years on the Gaston Association staff, numerous Woman's Missionary Union of North Carolina (WMU NC) and Baptist State Convention committees, First Vice President of the BSCNC and President of WMU NC. She wrote the WMU NC history, *And So Much More*.

**Burnette, Joe E., *Charlotte*** – As a Minister of Education, Burnette's longest tenure was at First Baptist Church, Charlotte. His volunteer service included president of the Mecklenburg Baptist Associational Board, Southern Baptist Religious Education Association, trustee for North Carolina Baptist Homes for the Aging and Board of Advisors and Ministers at Gardner-Webb University.

**Clegg, Robert Lawrence "Bob," *Bryson City*** – Clegg was pastor of numerous North Carolina churches. He also served as director of religious activities (now Campus Minister) at Campbell University and director of church building and planning for the BSCNC.

**Lamb, William "Bill" Curtis, *Burlington*** – Lamb served as the associate director of Evangelism for the BSCNC and as the first full-time evangelism consultant with the Hawaii Baptist Convention. He also served as Director of Missions in the Eastern Baptist Association.

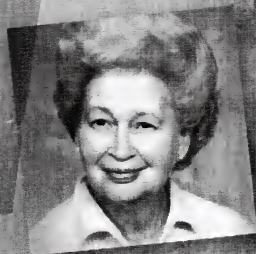
**Maddrey, Mabel Claire, *Raleigh*** – Maddrey was very involved in Meredith College, where she served as a trustee and on many committees. She was president of the WMU NC and the first woman to be elected nationwide to the Southern Baptist Convention Board (now Executive Committee).

## IN MEMORIAM

Aldridge, Joseph Cecil, *Louisburg*  
Baker, John Wayne, *Old Fort*  
Barnes, Irene Blanche, *Durham*  
Billings, William Philip "Phil", *Greensboro*  
Bush, III, L. Russ, *Wake Forest*  
Cantrell, Allen Franklin, *Asheville*  
Davis, Jr., John T., *Pageland, SC*  
Dalton, Grace, *Raleigh*  
Druin, Larra, *Waxahachie, TX*  
Gentry, Walter F., *Lillington*  
Gupton, Delores Gibbons "Jean", *Winston-Salem*  
Helms, Senator Jesse, *Raleigh*  
Hensley, Sr., Robert C., *Jacksonville*  
Johnson, David George, *Spruce Pine*  
Lewis, John M., *Raleigh*  
Lipscomb, Linda, *Gadsden, AL*  
Lucas, Burrel Francis, *Raleigh*  
Luffman, Butrice J., *State Road*

Martin, O. D., *Raleigh*  
Miller, Al, *Gastonia*  
Morrison, Lori Ann, *Campbellsville, KY*  
Ostrander, Ward Stanley, *High Point*  
Pangle, Hazen C., *Sylva*  
Parker, Marion, *Portsmouth, OH*  
Perry, Melvin "Butch", *Creedmoor*  
Phillips, Jimmie C., *Carthage*  
Rawls, Gordon, *West Jefferson*  
Rawls, Shirley, *West Jefferson*  
Ray, Charlene, *Texas*  
Roberts, Jr., Edward T. "Tom", *Salisbury*  
Sanders, Sr, Walter Edward, *Raleigh*  
Simpson, Vivian Ray, *Buies Creek*  
Smith, J. Max, *Hildebran*  
Stephenson, John Blaney, *Fayetteville*  
Talley, Linda Faile, *Buies Creek*  
Walton, William "Bill", *Carthage*

## Dorthy P. (Dot) Allred



"I am an ordinary woman who serves an extraordinary God."

It was not unusual to hear Allred use these words when she introduced herself. Others would describe her as "Mama Dot" because she touched their lives as a mentor, teacher, friend and Christian role model. They credit "Mama Dot" with encouraging them to fulfill their calling from God as they now minister in North Carolina and around the world.

Allred loved and served God through her vocation, working on the Gaston Baptist Association staff for 14 years. There, Allred trained leadership in the educational ministries of the church. When Nancy Curtis retired from Woman's Missionary Union of North Carolina (WMU NC), the Executive Board called Allred to serve as the interim executive director.

She also served as a volunteer in WMU NC and held many committee responsibilities. She was elected first vice president and second vice president. At the centennial meeting in 1986, Allred was elected president and challenged the membership to move forward into a new century. In 2002, *And So Much More* – a history of WMU NC, written by Allred, was released.

Allred's quiet wisdom grew out of her extensive prayer life. She was respected among her peers and this led to her service through the Baptist State Convention of North Carolina (BSCNC). She served on numerous committees, including the search committee that nominated Roy J. Smith as executive director-treasurer. She served two years as first vice president of the BSCNC and was elected as a trustee for the Baptist Children's Homes of North Carolina, Inc.

As a pastor's wife, she served with her husband in churches in Greensboro, Albemarle and Gastonia, and in Worthville, Ky. Her church provided the support and opportunity for ministry in her community. Whether teaching Sunday School, leading a group of Baptist Women or visiting friends, the church supported and encouraged her as she served North Carolina Baptists.

Allred attended the Carver School of Missions and Social Work, and Southern Baptist Theological Seminary in Louisville, Ky.

She loved and served her family. When her husband, Hoyle, became disabled she was his primary caregiver and worked with him to fulfill his duties as Director of Missions in the Gaston Association.

She is survived by her daughters, Janet, Sharon and Susan; six grandchildren and six great-grandchildren, who brought her great joy.



## Joe Edward Burnette

"Pastor Joe" as he was known in Charlotte served on the staff of First Baptist Church for 30 years. Burnette began his ministry at First Baptist as minister of education and later became the associate pastor.

Burnette is remembered for his ministry to the grieving. In a notebook he recorded the name of the person and their date of death. Burnette officiated at more than 1,000 funerals during his 30-year ministry at First Baptist.

Burnette combined his love of sports with his love for ministry. He served 20 years as the chaplain for the local minor league baseball team, the Charlotte Knights. Burnette often told stories about the baseball players he met as they came through Charlotte on the way to the big leagues.

During his 60-year ministry he became known throughout the Southern Baptist Convention as a champion of religious Christian education.

He was active in the Mecklenburg Association. His peers recognized his ministry when they elected him President of the Southern Baptist Religious Education Association and President of the Southeastern Religious Education Association. He also served as a trustee for the North Carolina Baptist Homes for the Aging as well as a trustee for Southwestern Baptist Theological Seminary. He was a consultant for the Sunday School Department of the Baptist State Convention of North Carolina.

A graduate of Carson-Newman College and Southwestern Baptist Theological Seminary, he received honors from both schools. Burnette was named a Distinguished Alumnus of Carson-Newman College, a Distinguished Alumnus of Southwestern Baptist Theological Seminary and was listed in Who's Who in Religion and Who's Who in the South and Southeast.

Burnette loved reading, especially books about the Civil War and U.S. presidents. He was a world traveler with particular interest in visiting Baptist missionaries on the foreign field and led 15 guided group tours to the Holy Land.

Burnette is survived by his best friend and loving wife, Ann Huguley Burnette, and their daughter, Joann Burnette Rosenbaum, five grandchildren and one great-granddaughter.

## Robert Lawrence “Bob” Clegg



Bob Clegg served North Carolina Baptists from the mountains to the coast. His greatest desire was to help each person know Christ and to grow in their relationship with Christ.

A native of Mississippi, he graduated from Mississippi College. Clegg came to Southeastern Baptist Theological Seminary to pursue his education and he never left the Tar Heel state. He spent his life in service and ministry to North Carolina Baptists. He volunteered his time and wisdom to many of the Baptist State Convention of North Carolina (BSCNC) committees and served on the General Board (Board of Directors) of the BSCNC.

Clegg loved people. He served as a pastor at First Baptist Church, Thomasville; First Baptist Church, Burlington; First Baptist Church, Sylva; and Mount Zion Missionary Baptist Church. He served 12 additional churches as interim pastor.

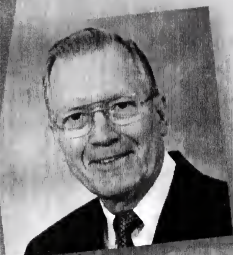
As director of Religious Activities at Campbell University he was the advisor for the Baptist Student Union and seven other religious organizations. Clegg loved being with students and challenged them in their personal and spiritual growth.

In 1984, Clegg became the director of the Church Building and Planning Department. Through this ministry, he guided and assisted as churches improved or built new facilities; trained committees and staff members; and provided information on everything from baptisteries to pews. Another area of Clegg's responsibilities included making churches aware of the spiritual growth and financial savings experienced through the Challenge To Build fund-raising programs offered through the Stewardship Department. He traveled North Carolina extensively during his eight years with the Convention. Following his retirement in 1992, he continued to work as one of four regional building consultants.

After retirement, Clegg and his wife Elois moved to the mountains where he continued to serve as an interim pastor. Upon his death, the family stated, "The Rev. Robert Lawrence Clegg has now achieved his lifetime ambition to enter into the presence of God. His entire ministry has been given in pointing himself to God and pointing others to God's Kingdom."

He is survived by his wife and partner of 59 years, Elois Johnston Clegg; their four children, Cynthia Canada, Bob Clegg, Paula Morton, and Cheri Clegg and five grandchildren.





## William "Bill" Curtis Lamb

Bill Lamb's ministry spanned 60 years and included service in the local church, the association and the state convention.

Lamb met his wife Miriam while a student at Wake Forest University. He graduated from Southern Baptist Theological Seminary. Together, he and Miriam were partners in ministry as she used her musical gifts to compliment his preaching. Their early ministry was at First Baptist Church, Cherryville and Sunset Park Baptist Church, Wilmington.

Lamb was called to the Baptist State Convention of North Carolina (BSCNC) as associate director in evangelism, which he served for four years, and was then asked to be the director on January 1, 1970 – a position he held for more than 11 years. He gave leadership for the statewide evangelism conference, lay evangelism schools and renewal evangelism – an emphasis to mobilize laity in North Carolina. This emphasis led to lay persons discovering God's purpose for their life.

In addition to working at the state convention, he and Miriam began a ministry to international students at North Carolina State University. They opened their home to students from Thailand, Japan, Korea and other countries. The students enjoyed dinner, games and singing hymns. For Lamb and Miriam, evangelism was their life.

Lamb taught evangelism at Southeastern Baptist Theological Seminary for two years. As an author, he wrote a chapter in the book, *Evangelism Men: Motivating Laymen to Witness* 1979.

In 1980, Dr. Billy Graham and Dr. Leighton Ford invited them to participate in the Consultation on World Evangelism in Thailand. There they were reunited with many of the former students they had ministered to in North Carolina.

After 11 years with the BSCNC, Lamb was elected as the first full-time Evangelism Consultant for the Hawaii Baptist Convention. Upon their return to North Carolina, Lamb served as director of missions in the Eastern Baptist Association. When he retired as director of missions, the Eastern Baptist Association established The Bill Lamb Youth Evangelistic Endowment with the Baptist Foundation.

Survivors include a son, James Stephen, and two grandsons.

## Mabel Claire Maddrey



Mabel Claire Maddrey was a woman of power and influence within North Carolina, Meredith College, the Baptist church and the denomination. She lived to be 100.

Maddrey, a 1928 graduate of Meredith College, maintained her love and commitment to her school throughout her life. Baptist women who chose to attend Meredith received a richer education because of Maddrey. Her involvement at Meredith touched every area of the college. She was on the committee to design and build Jones Chapel in 1982. Maddrey held other leadership positions throughout the years including president of the Alumnae Association and chair of the alumnae annual giving. She served on the Board of Trustees and Board of Associates. To help other women attend Meredith, Maddrey was a founding member of the Alumnae Legacy Scholarship Fund. She was the first chair for the Meredith Planned Giving promotion. Her friends joked that Maddrey even said being a "Meredith girl" was a requirement for Heaven. Meredith honored her with two very special recognitions: Trustee Emerita and Outstanding Alumna. She received a master's degree from Columbia University.

She served Baptists well, starting in her church. She was active at First Baptist Church, Ahoskie and First Baptist Church, Raleigh. She held many leadership positions in each and both elected Maddrey as a deacon.

Southern Baptists recognized Maddrey's giftedness. She was elected in the early 1950s as one of the first women to serve on what is now known as the Southern Baptist Convention Executive Committee.

North Carolina Baptist women held Maddrey in high esteem. In 1945, the women elected Maddrey as mission study chair. She led members of Woman's Missionary Union of North Carolina (WMU NC) to have effective Round Table meetings. These meetings were influential as the women studied the lives of missionaries and followed what they believed. In 1951, the women elected Maddrey as president of WMU NC. As she traveled the state she was recognized as an excellent leader and a gifted speaker. When she prepared her speeches, she wrote them out. And when she delivered the speech, she never looked at her notes.

Governor Jim Hunt hosted a 90th birthday party for Maddrey in the Executive Mansion. "Mrs. Maddrey was one of the most energetic, demanding, do-it-exactly-right-or-don't-do-it-at-all people I've ever met in my life," Hunt said. "She was the epitome of a strong, determined, persuasive leader."

Maddrey lived her faith in her community. Her interests in life were "Good Causes, Good Government and Christian Citizenship." She was active in the NC Federation of Women's Clubs for over 60 years and served as state president and as a past president of the Raleigh Woman's Club. She served on the North Carolina Economic Development Board and as director of the North Carolina Museum of Natural History. Maddrey was the recipient of the Governor's Award for Distinguished Service, North Carolina Council for Women's Distinguished Women Award and inductee in Raleigh's YWCA Academy of Women.

She is survived by two sons, Charles and Joseph, and four grandchildren.

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“Jesus was going through all the cities and villages, teaching in their synagogues and proclaiming the gospel of the kingdom, and healing every kind of disease and every kind of sickness. Seeing the people, He felt compassion for them, because they were distressed and dispirited like sheep without a shepherd. Then He said to His disciples, The harvest is plentiful, but the workers are few. Therefore beseech the Lord of the harvest to send out workers into His harvest.”

Matthew 9:35-38

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# CONVENTION OFFICERS AND ADMINISTRATION.

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Elected in 2008 to serve in 2009

## Officers

**President:** Rick Speas, *Winston-Salem*

**First Vice President:** Ed Yount, *Conover*

**Second Vice President:** Mark Harris, *Charlotte*

**Executive Director-Treasurer:** Milton A. Hollifield, Jr., *Cary*

**Recording Secretary:** Tim Lowry, *Asheboro*

**Assistant Recording Secretary:** W. Johnson Gupton, *Winston-Salem*

## Baptist State Convention of North Carolina

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# CONVENTION STAFF.

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## Staff & Titles as in 2008

### ADMINISTRATION & CONVENTION RELATIONS

**Milton A. Hollifield, Jr., Executive**

**Director- Treasurer**

Pam Young, *Executive Assistant to the Executive Director -Treasurer*

Teresa Jones, *Executive Assistant for Administration*

**Brian K. Davis, Executive Leader**

Cynthia King, *Executive Leader Assistant*

### Creative Team

Traci Griggs, *Team Leader*

Ginger Brown, *Part-time Ministry Assistant*

K Brown, *Video Services/Photography*

Kathryn Carson, *Graphics Manager*

Leslie Crane, *Graphic Designer*

Mike Forrest, *Graphic Designer*

Rosanna Strickland, *Resource Center Manager*

Diane Thomas, *Part-time Resource Center Assistant*

### Fruitland Baptist Bible Institute

Kenneth Ridings, *President*

Christie Burlett, *Administrative Assistant to President*

Bobby Garrett, *Facilities Coordinator*

J.D. Grant, *Vice President for Development*

Tom Hayes, *Librarian*

Kenneth Houston, *Food Services Director*

Michael Lee Nelson, *Assistant in Maintenance*

Carol Thomas, *Admissions Officer*

Scott Thompson, *Vice President of Academic Affairs*

### Information Services

John Jones, *Team Leader*

Judy Autry, *Ministry Assistant*

Eric Vidana, *Web Master*

Ron Rasberry, *Network Manager*

Russell Schwab, *Systems Administrator*

### North Carolina Baptist Men

Richard Brunson, *Executive Director-Treasurer*

Lynn Tharrington, *Ministry Assistant to Director*



Mark Abernathy, *Partnership Missions/*

*Men's Ministry*

Kenny Adcock, *Children & Student*

*Ministries/Camp*

Joanne Honeycutt, *Medical Dental*

*Bus Coordinator*

Kecia Morgan, *Financial Secretary*

Gaylon Moss, *Partnership Missions/*

*Disaster Relief & Volunteerism*

Mary Mountz, *Project Assistant*

Wendy Parker, *Project Assistant*

Fatima Roma, *Project Assistant*

Mike Sowers, *Youth Mobilization*

Eddie Williams, *Mission Work Camp Coordinator*

Betty Wynne, *Ministry Assistant*

### **Office of Public Relations**

Doug Baker, *Director*

Melissa Lilley, *Research &*

*Communications Coordinator*

Thomas Crane, *Intern Writer*

### **BUSINESS SERVICES**

**John Butler, Executive Leader**

Norma Jean Johnson, *Executive*

*Leader Assistant*

Kay Bisette, *Ministry Assistant*

Judy Johnson, *Ministry Assistant*

Cindy Tucker, *Ministry Assistant/Reception*

Susan Williams, *Part-time Ministry*

*Assistant/Reception*

### **Accounting**

Robert Simons, *Auditor/Comptroller*

Barbara Bowen, *Accounting Coordinator*

Pam Costilow, *Accounts Receivable Technician*

Penny Cozadd, *Account Services Technician*

Jay Renfrow, *Accounts Payable Technician*

Beverly Volz, *Accountant*

### **Human Resources**

Linda Hudson, *Director*

### **Guidestone Financial Resources**

Johnny Ross, *Director*

Betty Pleasant, *Ministry Assistant*

### **Facilities Operations**

Tommy Johnson, *Manager*

Joseph Hart, *Part-time Mail/Shipping Clerk*

Glenda Jones, *Hospitality/Utility Clerk*

Jonathan Parker, *Assistant Manager*

Chadd Snider, *Part-time Facilities Assistant*

### **Caraway Conference Center**

Jimmy Huffman, *Director*

Kenny Adcock, *Associate for Boys Camp,*

*Recreation and RA events*

Sandra Allred, *Assistant Food*

*Services Supervisor*

Pam Britt, *Food Services Supervisor*

Carolyn Dezern, *Housekeeper*

Linda Flecken, *Administrative Assistant/*

*HR/Finances*

Rhonda Freeman, *Receptionist/*

*Administrative Assistant*

Tony Fultz, *Food Services Assistant*

Steve Garner, *Maintenance Supervisor*

Martha Honeycutt, *Food Services*

Jeremy Jackson, *Associate for*

*Caraway Campground*

Jeff Kohns, *Associate for Conference*

*Center Operations*

Johnny McNeil, *Food Services*

Judith Meredith, *Housekeeper*

Donna Millner, *Housekeeping Supervisor*

Gloria Jean Pilson, *Guest Services Director*

Rose Skipper, *Receptionist*

Brian Smith, *Maintenance*

Charles Wilson, *Guest Services Attendant*

### **NC Baptist Assembly at Fort Caswell**

Rick Holbrook, *Director*

Patricia Blackmon, *Reservationist*

Bradley Bowling, *Warehouse*

*Operations Assistant*

William Britt, *Coastal Education*

*Program Director*

Charlotte Byrd, *Accounting Clerk*

Joan Carter, *Guest Services*

Kevin Cruise, *Audiovisual Tech*

Jesse Danner, *Food Services Director*

Brian Hemphill, *Guest Services Director*

Marilyn Hill, *Reservationist*  
Aaron Hinton, *Assistant Guest Services*  
Debbie Hogue, *Housekeeping Supervisor*  
David Johnson, *Grounds Supervisor*  
Susie Kiser, *Receptionist*  
David Lloyd, *Assistant Director*  
Donnie Saunders, *Facilities Supervisor*  
Amy Southerland, *Recreation Director*  
Tonia Stidham, *Administrative Assistant/HR*

#### **Truett Camp**

Tim Roberson, *Camp Director*  
Doris Roberson, *Guest Services Attendant*  
Richard Roberson, *Assistant Camp Director*

#### **Hollifield Leadership Center**

Bill Copper, *Director*  
Johnny Bryant, *Facilities Operations*  
Kim Duncan, *Learning Communities  
Coordinator*  
Sandra Fox, *Food Services Assistant*  
Sandy Lewis, *Administrative Coordinator*  
Faye Johnson, *Learning Experience Coordinator*  
Mike Heavner, *Food Service Director*

#### **CHURCH PLANTING AND MISSIONS DEVELOPMENT**

##### **Associational Partnerships**

Betsy Roland, *Ministry Assistant*  
Lester Evans, *West Regional  
Resources Consultant*

##### **Church Planting**

Mark Gray, *Team Leader*  
Ann Pleasants, *Ministry Assistant*  
Iana Fincher, *Ministry Assistant*  
Ralph Garay, *Asian Church Planting*  
Pam Mungo, *Anglo/African-American  
Church Planting*  
Amaury Santos, *Hispanic Church Planting*  
Frank White, *Anglo/African-American  
Church Planting*  
Kelli Self, *Ministry Assistant*

#### **Cooperative Program Promotion, Stewardship & NCMO**

Mike Creswell, *CP Promotion/  
Stewardship/NCMO*  
Amy Torcasso, *Ministry Assistant*

#### **CONGREGATIONAL SERVICES**

##### **Lynn Sasser, Executive Leader**

Kathryn Markham, *Executive Leader Assistant*

##### **Church Health Team**

Neal Eller, *Team Leader*  
Sheryl Shankles, *Ministry Assistant*  
Eddie Hammett, *Discipleship &  
Deacon Ministry*  
Rick Hughes, *Discipleship*  
David Moore, *Leadership Development*  
Wayne Oakes, *Pastoral Ministries*  
Jo Ann Walton, *Ministry Assistant/  
Pastoral Ministries*  
Eloise Goode, *Part-time Ministry Assistant/  
Pastoral Ministries*

##### **Church Ministry Team**

Brian Upshaw, *Team Leader*  
Patti Cardwell, *Ministry Assistant*  
Faye Edwards, *Ministry Assistant*  
Cathy Hopkins, *Preschool Ministry*  
Phil Stone, *Sunday School/Church  
Administration/ Church Building Planning*  
Mary Sweat, *Church Weekday  
Education/Part-time*  
Eddie Thompson, *Family Ministry*  
Sherry Thompson, *Ministry Assistant/  
Music & Worship*  
Jeanie Whitehead, *Bible Drill/Part-time*

##### **Multicultural Team**

Kenneth Tan, *Team Leader*  
Pamela Bills, *Ministry Assistant*  
Maria Luoni, *Ministry Assistant*  
Larry Jones, *Military/Chaplaincy Ministry*  
Larry Phillips, *Hispanic Ministry*  
J. Edward Richardson, *African-American Ministry*  
Donnie Wiltshire, *Special Ministries*

## **EVANGELIZATION**

### **Don McCutcheon, Executive Leader**

Elizabeth Seering, *Executive Leader Assistant*

### **Campus Ministry**

Rick Trexler, *Team Leader*

Barbara Gentry, *Ministry Assistant*

Dan McClintock, *Charlotte Area*

Jeff Pate, *Western Carolina University*

John Ridley, *East Carolina University*

Charity Roberson, *NC State University*

Ron Sanders, *UNC Pembroke*

B. David Stone, *UNC Asheville*

Anthony (Lee) Sullens, *UNC Chapel Hill*

Jonathan Yarboro, *Appalachian State University*

### **International Campus Ministry**

Sammy Joo, *Triangle Area*

Tom Knight, *Charlotte Area*

## **Evangelism & Church Growth**

Marty Dupree, *Team Leader*

Rebecca Harbinson, *Ministry Assistant*

Merrie Johnson, *Student Evangelism*

Guillermo Soriano, *Multicultural Evangelism*

Sandra Crute, *Ministry Assistant*

### **Office of Prayer Evangelization and Spiritual Awakening**

Chris Schofield, *Team Leader*

Devon Bagwell, *Ministry Assistant*

Wendy Minton Edwards, *Spiritual Formation*

Bob Foy, *Church Renewal*

# **BSCNC BOARD OF DIRECTORS.**

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### **Terms Expiring in 2008**

Helen Alley, *Region 8*

Gary Brummitt, *Region 4*

Maye Burchette, *Region 7*

Tim Burgess, *Region 4*

Beverly Butler, *Region 2*

George Cagle, *Region 9*

Kenneth Dye, *Region 9*

Raymond Earp, *Region 2*

Johnny Enloe, *Region 7*

Felicity Gordon, *Region 5*

Pat Haigler, *Region 6*

Lana Hathaway, *Region 8*

James Hendrix, *Region 10*

Gerald Hodges, *Region 4*

Terry Hollifield, *Region 9*

Billy Honeycutt, *Region 8*

Barbara Johnson, *Region 9*

Terry Larsen, *Region 5*

W. David Marks, *Region 4*

Gregg Newton, *Region 4*

Buddy Pigg, *Region 6*

Arnold Potter, *Region 3*

Steve Reeves, *Region 10*

Reba Stone, *Region 3*

Michael Thomas, *Region 9*

Raiford Troutman, *Region 6*

Edward Trull, *Region 10*

Ronald Varner, *Region 2*

Sylvia Vestal, *Region 3*

Bill Wallace, *Region 4*

Royce Williams, *Region 2*

Dan Wortman, *Region 7*

### **Terms Expiring in 2009**

John Baker, *Region 8*

Gregory K. Barefoot, *Region 7*

K. Allan Blume, *Region 7*

Todd L. Brady, *Region 3*

Timmy R. Chavis, *Region 3*

T. Scott Eanes, *Region 8*

Dean Elliott, *Region 8*

Donna E. Elmore, *Region 5*

J. D. Greear, *Region 4*

Dennis P. Harrell, *Region 3*  
Richard G. Hicks, *Region 3*  
Edsel O. King, *Region 3*  
Tommy Lamb, *Region 10*  
Marcus Redding, *Region 8*  
W. Dale Robertson, *Region 5*  
Harvey Sharpe, *Region 9*

#### **Terms Expiring in 2010**

Anne Beck, *Region 9*  
Victor Blackwell, *Region 4*  
E. Mark Blair, *Region 5*  
Rose Ann Childress, *Region 8*  
Lonnie W. Coker, *Region 1*  
Eric D. Cook, *Region 6*  
M. Ray Davis, *Region 5*  
Joe R. Denson, *Region 6*  
Jerry L. Durmire, *Region 7*  
Paul Steven Hardy, *Region 5*  
Will Hartley, *Region 7*  
James Horton, *Region 1*  
Lisa Horton, *Region 5*  
Donald Jones, *Region 4*  
Ken Jones, *Region 8*  
Sarah Knott, *Region 4*  
Gary Lawrence, *Region 7*  
Tim Lockey, *Region 2*  
Joe Owings, *Region 7*  
Jean G. Pollard, *Region 5*  
Thomas E. Puryear, *Region 5*  
Austin Rammell, *Region 8*

David Richardson, *Region 4*  
Joel Stephens, *Region 7*  
Cindy Stevens, *Region 4*  
David Treadway, *Region 8*  
Jerry Turner, *Region 6*  
William L. Underwood, *Region 5*  
Aaron Michael Wallace, *Region 4*  
Roy L. Warden, *Region 5*  
Steve Waters, *Region 8*

#### **Terms Expiring in 2011**

Leslie (Teck) Bass, *Region 2*  
David Bateman, *Region 1*  
Bobby Blanton, *Region 6*  
Michael Branscome, *Region 4*  
Harvey Brown, *Region 6*  
Scott Faw, *Region 4*  
Don Greene, *Region 8*  
Chris Hilliard, *Region 6*  
Jim Jacumin, *Region 8*  
Jim Kelley, *Region 2*  
Wayne Key, *Region 8*  
Roy Kilby, *Region 9*  
Roy Mason, *Region 8*  
Cameron McGill, *Region 3*  
Mark Perko, *Region 3*  
Lee Pigg, *Region 6*  
Shannon Scott, *Region 4*  
Alan Smith, *Region 6*  
Ray Talley, *Region 9*  
Mike Willoughby, *Region 9*

## EXECUTIVE COMMITTEE.

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#### **President, Board of Directors:**

K. Allan Blume

#### **Vice President, Board of Directors:**

Cindy Stevens

#### **President, BSCNC:** Rick Speas

**First Vice President, BSCNC:** Leland Kerr

**Second Vice President, BSCNC:** Phil Ortego



## **COMMITTEE/COUNCIL CHAIRS**

### **Chair, Business Services Committee:**

David Treadway

### **Chair, Congregational Services Committee:**

Joe Denson

### **Chair, Budget:** Steve Hardy

### **Chair, Mission Growth Evangelism**

**Committee:** Jerry Durmire

### **Chair, Public Relations and Resource**

**Development:** Gerald Hodges

### **Chair, Strategic Initiatives &**

**Planning Committee:** Todd Brady

### **President, Council on Christian Higher**

**Education:** Raymond Earp

### **President, Council on Christian Life &**

**Public Affairs:** Gregory Barefoot

### **President, Council on Christian Social**

**Services:** T. Scott Eanes

## **MEMBERS AT-LARGE**

George Cagle

Eric Cook

Lisa Horton

Shannon Scott

## **ORGANIZATIONAL PRESIDENTS**

### **President, Associational Missions**

**Conference:** Billy Honeycutt

### **President, North Carolina Baptist Men:**

Dale Duncan

### **President, Woman's Missionary Union of**

**North Carolina:** Sandra James

# COMMITTEES OF THE BOARD OF DIRECTORS.

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## **BUSINESS SERVICES**

Harvey Brown (2011)

Donna Elmore (2009)

Will Hartley (2010)

Don Jones (2010)

David Richardson (2010)

Alan Smith (2011)

Michael G. Thomas (2008)

David Treadway (2010)

Raiford Troutman (2008)

Dan B. Wortman (2008)

### **Members at-large**

Bobby Blanton (2009)

Claire Brown (2010)

Kendell Cameron (2010)

Tom Dimmock (2009)

Marty Jacumin (2010)

Bob Watson (2009)

Davis Blount (2011)

## **CONGREGATIONAL SERVICES**

Helen Alley (2008)

Teck Bass (2011)

Anne Beck (2010)

Tim Burgess (2008)

Eric Cook (2010)

Joe Denson (2010)

Kenneth Dye (2008)

Scott Faw (2011)

Felicity Gordon (2008)

Pat Haigler (2008)

Richard Hicks (2009)

Chris Hilliard (2011)

Lisa Horton (2010)

Sandra James (WMU)

Sarah Knott (2010)

Gary Lawrence (2010)

David Marks (2008)

Mark Perko (2011)

Lee Pigg (2011)

Ray Talley (2011)  
Jerry Turner (2010)  
Sylvia Vestal (2008)  
Roy Warden (2010)  
Steve Waters (2010)  
Mike Willoughby (2011)

### **MISSION GROWTH EVANGELISM**

David Bateman (2011)  
Michael Branscome (2011)  
Gary Brummitt (2008)  
George Cagle (2008)  
Dale Duncan (NCBM)  
Jerry Durmire (2010)  
Johnny Enloe (2008)  
Don Greene (2011)  
Terry Hollifield (2008)  
Jim Jacumin (2011)  
Ken Jones (2010)  
Jim Kelley (2011)  
Wayne Key (2011)  
Roy Kilby (2011)  
Edsel King (2009)  
Roy Mason (2011)  
Joe Owings (2010)  
Buddy Pigg (2008)  
Arnold Ray Potter (2008)  
Tommy Puryear (2010)  
Austin Rammell (2010)  
Bill Underwood (2010)  
Aaron Wallace (2010)  
Royce Williams (2008)  
Harvey Sharpe (2009)

### **PUBLIC RELATIONS & RESOURCE DEVELOPMENT**

John Baker (2009)  
Beverly Butler (2008)  
Ray Davis (2010)  
Dennis Harrell (2009)  
Lana Hathaway (2008)  
Gerald Hodges (2008)  
James Horton (2010)  
Gregg Newton (2008)  
Steve Reeves (2008)  
Eddie Trull (2008)

### **STRATEGIC INITIATIVES & PLANNING**

Todd Brady (2009)  
Steve Hardy (2010)  
Billy Honeycutt (2008)  
Terry Larsen (2008)  
Dale Robertson (2009)  
Bill Wallace (2008)

### **COUNCIL ON CHRISTIAN HIGHER EDUCATION**

K. Allan Blume (2009)  
Maye Burchette (2008)  
Raymond Earp (2008)  
J. D. Greear (2009)  
Marcus Redding (2009)  
Shannon Scott (2011)  
Joel Stephens (2010)  
Reba Stone (2008)

#### **Associate members**

President, College & Universities  
Academic Deans, College & Universities  
Trustee chairmen, College & Universities  
Executive Director, CCHE

### **COUNCIL ON CHRISTIAN LIFE & PUBLIC AFFAIRS**

Greg Barefoot (2009)  
Victor Blackwell (2010)  
Mark Blair (2010)  
Bob Boone (2007)  
Lonnie Coker (2010)  
Dean Elliott (2009)  
Tim Lockey (2010)  
Cindy Stevens (2010)  
Ronald Varner (2008)

#### **Members at-large**

Chris Austin (2008)  
Dean Beck (2008)  
Kathleen Goodwin (2008)  
Jo Bjorling (2009)  
Rodney Kerr (2009)  
Faye Sellers (2009)  
Robert Wise (2010)  
Justin Nale (2010)  
Janice Harris (2010)

Aaron McNutt (2011)

Larry Burns (2011)

Todd Smith (2011)

#### **Associate members**

Editor, *Biblical Recorder*

Editor, *Charity and Children*

2 college students

#### **COUNCIL ON CHRISTIAN SOCIAL SERVICES**

Timmy Chavis (2009)

RoseAnn Childres (2010)

T. Scott Eanes (2009)

James Hendrix (2008)

Barbara Johnson (2008)

Tommy Lamb (2009)

Cameron McGill (2011)

Jean Pollard (2010)

#### **Associate members**

President, *Baptist Children's Homes of NC*

President, *Baptist Retirement Homes of NC*

President, *NC Baptist Hospital*

Director, *School of Pastoral Care*

Trustee chairmen, *CCSS*

## MINISTRY OF THE CONVENTION.

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#### **FRUITLAND BAPTIST BIBLE INSTITUTE**

1455 Gilliam Road • Hendersonville, North Carolina 28792

Telephone: (828) 685-8886 • Fax: (828) 685-8888

The Fruitland Baptist Bible Institute, founded in 1946, is a ministry of the Baptist State Convention of North Carolina. The Institute exists to prepare persons for whom study in a college or seminary is not presently appropriate for the Christian ministries into which they are called. It also serves to encourage some to further training in college and/or seminary.

**President:** Kenneth Ridings

#### **FRUITLAND BOARD OF DIRECTORS**

##### **Terms Expiring in 2008**

Dale Brooks, *Monroe*

Ed Yount, *Conover*

Fred Pittillo, *Hendersonville*

##### **Terms Expiring in 2009**

George Cagle, *Flat Rock*

Perry Brindley, *Canton*

Rick Brewer, *Rutherfordton*

##### **Terms Expiring in 2010**

Dale Fisher, *Lenoir*

David MacEachern, *Bat Cave*

Cliff McGraw, *Hendersonville*

##### **Terms Expiring in 2011**

Cecil Lovelace, *Forest City*

Jerry Durmire, *Hiddenite*

Gordon Elliot, *Hendersonville*

# CONVENTION COMMITTEES 2008.

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## **HISTORICAL COMMITTEE**

**Chair:** Morris S. Hollifield

### **Terms expiring in 2008**

Margie S. Parker, *Cary*

Charles L. Paul, *Murfreesboro*

Rick Stover, *Durham*

### **Terms expiring in 2009**

Ronnie W. Faulkner, *Coats*

Morris S. Hollifield, *Lexington*

Robert Redding, *Cherryville*

### **Terms expiring in 2010**

Mary Jane Lofton, *Franklin*

George William "Bill" Ralph, *Moyock*

Yates, K. Wilkinson, Jr., *King*

### **Terms expiring in 2011**

Wanda Call, *North Wilkesboro*

Nathan Finn, *Wake Forest*

Alan Mizelle, *Windsor*

## **COMMITTEE ON LOCAL ARRANGEMENTS**

**Chair:** Joe Giaritelli

### **Terms Expiring in 2008**

Michael Barrett, *Pleasant Garden*

Patrick M. Cronin, *Oak Ridge*

Carol Froehlich, *Statesville*

Joe Giaritelli, *Greensboro*

Nan Grimes, *Winston-Salem*

Sandra (Sandy) Harrison, *Statesville*

Josh Parrish, *Greensboro*

E.J. Rouse, *McLeansville*

## **MEMORIALS COMMITTEE**

**Chair:** Joyce Burchette

### **Terms expiring in 2008**

Joyce Burchette, *Raleigh*

Thad R. Dowdle, *Hendersonville*

### **Terms expiring in 2009**

Ragenia L. Harless, *Millers Creek*

Flake G. Mason, *Jonesville*

### **Terms expiring in 2010**

Leonard Fairchild, *Winston-Salem*

Dorothy Lentz, *Zebulon*

## **COMMITTEE ON NOMINATIONS**

**Chair:** J. Ronald Hester

### **Terms expiring in 2008**

Pamela W. Blume, *Boone*

Stephen Burrow, *Kannapolis*

Shirley Kool, *Sylva*

Jesse W. Mooney, Jr., *Coats*

Doug Worley, *Supply*

### **Terms expiring in 2009**

Al Gilbert, *Winston-Salem*

J. Ronald Hester, *Bladenboro*

E. Davis Hooper, *Franklin*

Mike Thompson, *Kenansville*

Robert Belois Wensil, *Iron Station*

### **Terms expiring In 2010**

Perry K. Brindley, III, *Canton*

Kenneth R. Gooden, *Yadkinville*

Homer Greene, *Wilkesboro*

Rhonda Lovin, *Lumberton*

Warren "Todd" Smith, *Hickory*

### **Terms expiring in 2011**

Don Cashwell, Sr., *Wilmington*

Jeff Isenhour, *Fayetteville*

Nicholas Muteti, *Wake Forest*

Nicholas Smith, *Franklin*

Sherrill Wellborn, *Wilkesboro*

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**COMMITTEE ON CONVENTION  
PROGRAM, PLACE & PREACHER**

**Chair:** Jimmie L. Suggs, Jr.

**Terms expiring in 2008**

Laura Clemmons, *Graham*  
Joe R. Denson, *Charlotte*  
Ricky Ray, *Burnsville*  
Jimmie L. Suggs, Jr., *Wilmington*

**Terms expiring in 2009**

Timmy D. Blair, Sr., *Lillington*  
Richard Alan Cox, *High Point*  
Mary S. Plybon, *Gastonia*  
Frederick "Will" Toburen, *Winston-Salem*

**Terms expiring in 2010**

Brenda Hicks, *Supply*  
Eric Peacock, *High Point*  
Clay Stevens, *Raleigh*  
Chris Thompson, *Charlotte*

**COMMITTEE ON RESOLUTIONS**

**Chair:** Patricia Turner

**Terms expiring in 2008**

Chris O'Guin, *Salisbury*  
Andrew Davis, *Bahama*  
Benny Vickery, *Rockwell*

**Terms expiring in 2009**

Andy R. Atkins, *Dobson*  
Kenny A. Pardue, *Hamptonville*  
Patricia D. Turner, *Wilkesboro*

**Terms expiring in 2010**

Ben Brammer, *Rocky Mount*  
Patricia Church, *West Jefferson*  
Scott Setzer, *Wilmington*

**COMMITTEE ON TRUSTEE ORIENTATION**

**Chair:** Paul E. Marth

**Terms expiring in 2008**

Beegee Brown, *Youngsville*  
Steve Hardy, *Clemmons*  
Roger S. Head, *Salisbury*

**Terms expiring in 2009**

Scott A. Gleason, *Rocky Mount*  
Paul E. Marth, *Greensboro*  
David H. Morrison, *Elkin*

**Terms expiring in 2010**

Scott Faw, *Staley*  
Bob Lowman, *Charlotte*  
Michael McGirt, *Fayetteville*



# CONVENTION INSTITUTIONS AND AGENCIES.

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## **BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INC.**

P.O. Box 338 • Thomasville, North Carolina 27361-0338

Telephone: (336) 474.1200 • Fax: (336) 474.7776

- Established in 1885 by noted Baptist John Haymes Mills in Thomasville.
- After establishing Mills Home in Thomasville as the ministry's flagship campus, Kennedy Home in Kinston was added in 1914.
- Odum Home in Pembroke was added in 1957. Broyhill Home in Clyde was built in 1971 and Cameron Boys Camp began in 1980.
- With the urging of North Carolina Baptists, a ministry to adults with developmental disabilities was added in 2000.
- Today, Baptist Children's Homes has work in 14 communities across the state reaching as many as 1500 children and 1300 families a year.
- President Michael C. Blackwell celebrated his 25th anniversary in 2008.

**President:** Michael C. Blackwell

### **Board Of Trustees**

**Chair:** James D. Goldston, III, *Raleigh*

#### **Terms Expiring in 2008**

Raymond Blevins, *Wilkesboro*  
Wiley Doby, Jr., *Wallace*  
Gayla Freeman, *Conover*  
James D. Goldston, III, *Raleigh*  
Ellen Storey McClay, *Angier*  
R.L. Maynard, *Taylorsville (deceased)*  
Angus Mercer, *Charlotte*  
Douglas Murray, *Wilson*  
Sybil Stewart, *Sherrills Ford*

#### **Terms Expiring in 2010**

Kenneth Haigler, *Wilmington*  
Vanise Hardee, *Wilson*  
Ward Mullis, *Charlotte*  
Joann Lutz, *Boiling Springs*  
Vivian Philson, *Charlotte*  
Coolidge Porterfield, *Greensboro*  
Elaine Scarborough, *Polkton*  
Margene Troutman, *Concord*  
Walter Williams, *Greenville*

#### **Terms Expiring in 2009**

David Clay, *Salisbury*  
Abe Elmore, *Dunn*  
Helen Harris, *Norlina*  
Gene Herrell, *Monroe*  
Sara Humphries, *Waxhaw*  
Ted Lanier, *Sanford*  
Tannis Nelson, *Wilmington*  
Charles Thomas Jr., *Lenoir*  
Henry Williamson, *Winston-Salem*

#### **Terms Expiring in 2011**

Pamela Annas, *Hudson*  
Jacqueline (Jacque) Burgess, *Apex*  
Howard Candler, *Candler*  
Jesse Croom, *Edenton*  
Robert (Bob) Hatcher, *Durham*  
Renea Henderson, *Asheboro*  
Amelia Johnson, *Franklin*  
Sandy Saunders, *Fayetteville*  
Iola Walton, *Carthage*

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**BAPTIST RETIREMENT HOMES OF NORTH CAROLINA, INC.**

P.O. Box 11024 • Winston-Salem, North Carolina 27116-1024

Telephone: (336) 725.0202 • Fax: (336) 725.0449

- Ministry authorized by the Baptist State Convention of North Carolina, November 14, 1950
- First Community, Resthaven, Winston-Salem, opened March 16, 1951
- Incorporated as North Carolina Baptist Homes for the Aging, Inc., May 30, 1951
- Name changed to Baptist Retirement Homes of North Carolina, Incorporated, November, 1983

**First Superintendent:** James M. Hayes, *elected January 9, 1951*

**Second President:** William A. Poole, *July 1, 1960 until November 1, 1984*

**Third President:** William B. Stillerman, *1985 until present*

**Board of Trustees**

**Chair:** Clarence R. Lambe, Jr.

**Terms Expiring in 2008**

James H. Bearden, *Greenville*

Dan L. Gray, *Concord*

Jimmy Bass, *Garner*

Barbara B. Pierce, *Asheville*

Robert G. Singletary, *Raleigh*

**Terms Expiring in 2011 \***

Diane Long, *Apex*

Alan Mizelle, *Windsor*

Janice (Jan) Turner, *Raleigh*

*\*These trustees were elected by the Baptist State Convention of North Carolina but not seated by the Baptist Retirement Homes of North Carolina.*

**Terms Expiring in 2009**

Sarah C. Davis, *Sylva*

Clarence R. Lambe, Jr., *Kernersville*

Ralph S. Morgan, *Smithfield*

Betty B. Rising, *Lumberton*

L. Earl Watts, Sr., *Winston-Salem*

**Terms Expiring in 2010 \***

Jerry T. Carter, *Charlotte*

Steve Patterson, *Statesville*

JoAnn Sanderson, *Wendell*

Ed Yount, *Conover*

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## **BIBLICAL RECORDER**

P.O. Box 18808 • Raleigh, North Carolina 27619-8808

Telephone: (919) 847.2127

- Founded in 1833 by Thomas Meredith in Edenton
- Moved to New Bern in 1835, then to Raleigh in 1838
- Publication suspended in 1841, but resumed in 1843
- Originally incorporated in 1901 and owned by the Biblical Recorder Publishing Co. until purchased by the Baptist State Convention of North Carolina in 1938
- On January 4, 1939, the first issue was published by the Convention. Published Saturdays in Raleigh as the Journal of the Baptist State Convention of North Carolina

**Editor/President:** Norman Jameson

### **Board of Directors**

**Chair:** John Pond

#### **Terms Expiring in 2008**

Reginald G. Dawkins, *Shelby*

Carolyn D. Helms, *Southern Pines*

John S. Pond, *Colerain*

#### **Terms Expiring in 2010**

William H. (Bill) Flowe, Jr., *Greensboro*

Mark Harris, *Charlotte*

Vincent Hefner, *Cherryville*

Larry Locklear, *Red Springs*

#### **Terms Expiring in 2009**

Joe Giaritelli, *Greensboro*

Lorraine Mize, *Swansboro*

Stephen Rummage, *Charlotte*

Michael Smith, *Hendersonville*

#### **Terms Expiring in 2011**

Patricia (Pat) Faulkner, *Nebo*

Chester Jones, *Murphy*

Patricia (Pat) Vines, *Boone*

Larry Whichard, *Fuquay Varina*

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## **NC BAPTIST FOUNDATION**

201 Convention Drive • Cary, North Carolina 27511-4257

Telephone: (919) 380.7334 or (800) 521.7334 • Fax: (919) 460.6334

- Authorized by Baptist State Convention, November 12, 1919
- Organized December 15, 1919 as first state Baptist Foundation
- First meeting of directors, November 17, 1920
- Asset value as of December 31, 2008, \$115,411,623.95

**Executive Director:** M. Clay Warf

### **Board of Directors**

**Chair:** C.V. Bailes

**Terms Expiring in 2008**

Phyllis E. Elvington, *Green Sea, SC*  
 William E. Lane, *Apex*  
 Ella Mae Nichols, *Taylorsville*  
 Jack Sammons, *Canton*  
 E. Brinson Vestal, *Kenansville*

**Terms Expiring in 2010**

Thomas Bodkin, *Raleigh*  
 Robert Carr, *Dunn*  
 William Goodwin, *Apex*  
 Betsy McSwain, *Ahoskie*  
 Monica Vaughan, *Greensboro*

**Terms Expiring in 2009**

Charles Bailes, *Roxboro*  
 Hubert Garner, *Sanford*  
 Robert Howard, *Southport*  
 Roy Krege, *Banner Elk*  
 Girtrue Talley, *Etowah*

**Terms Expiring in 2011**

Lawson Horton, *Moravian Falls*  
 Harold Koger, *McLeansville*  
 Richard Laws, *Gastonia*  
 James Shelley, Jr., *Creedmoor*  
 Jack A. Williford, *Windsor*

**NC BAPTIST HOSPITAL**

Medical Center Boulevard • Winston-Salem, North Carolina 27157

Telephone: (336) 716.2011

- Authorized by Baptist State Convention of North Carolina: November 17, 1920
- Chartered: December 27, 1922
- Began operation: May 28, 1923

**Interim President & Chief Operating Officer:** Donny C. Lambeth

**Board of Trustees**

**Chair:** Stephen L. Robertson

**Terms Expiring in 2008**

Katy M. Boles, *Winston-Salem*  
 Stephen L. Robertson, *Mocksville*  
 R. Michael Wells, *Winston-Salem*  
 Phillip J. Kirk, Jr., *Raleigh* \*  
 Raymond C. Roy, *Winston-Salem* \*  
 William C. Warden, Jr., *Wilkesboro* \*

**Terms Expiring in 2010**

Jerry N. Brooks, *Lenoir*  
 Reginald D. Carter, *Mebane*  
 Joseph R. Overby, Jr., *New Bern*  
 Dale M. Brown, *Lewisville* \*  
 Ron D. Kessinger, *Advance* \*  
 Pedro L. Martinez, *Winston-Salem* \*

**Terms Expiring in 2009**

Linwood L. Davis, *Winston-Salem*  
 Ernest L. Evans, *Ahoskie*  
 Gerald H. Quinn, *Warsaw*  
 Larry C. Crawford, *Burlington* \*  
 Brenda B. Diggs, *Winston-Salem* \*  
 H. Varnell Moore, *Greensboro* \*

**Terms Expiring in 2011**

Kathryn Hamrick, *Shelby*  
 Stephen (Steve) Little, *Marion*  
 George (Eddie) Stubbins, Sr., *Mooresville*  
 Roger L. Cothran, *Cornelius* \*  
 Arthur A. Gibel, *Winston-Salem* \*  
 William N. Hartsell, *Charlotte* \*

\* Denotes Trustees elected by NC Baptist Hospital Board

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## CAMPBELL UNIVERSITY

P.O. Box 448 • Buies Creek, North Carolina 27506

Telephone: (910) 893.1200

- Opened as Buies Creek Academy, January 5, 1887
- Became Buies Creek Junior College, August 21, 1926
- Authorized by Baptist State Convention of North Carolina to become Campbell College, December 17, 1926
- New Charter Campbell College adopted by Trustees, April 7, 1927
- Campbell College began a senior college program with the junior year class in 1961
- School of Law founded in 1976
- Graduate program in education launched in 1977
- Graduate program in business launched in 1978
- Became Campbell University, June 6, 1979
- School of Business founded in 1983
- School of Pharmacy and School of Education founded in 1985
- School of Divinity founded in 1995
- Reaffirmed by SACS as Level Five University in 2000
- Offers a foreign students summer program at Cardiff, Wales, and a program leading to a Bachelor of Science degree at Tunku Abdul Rahman College in Kuala Lumpur, Malaysia
- Offers additional educational programs at Fort Bragg, Goldsboro, Jacksonville and Raleigh.

**President:** Jerry M. Wallace

### Board of Trustees

**Chair:** Harold B. Wells, Sr.

### Terms Expiring in 2008

Kenneith Etheridge, *Laurinburg*  
J.J. Barnes, *Linden* for Thomas Fleming,  
*Tarboro (deceased)*  
Carl Garrison, *Lexington*  
Fred Smith, *Clayton*, for James Garver,  
*New Bern (deceased)*  
Colon S. Jackson, *Buies Creek*  
Doris Myrick, *Greensboro*  
Verna B. Respass, *Jacksonville*  
Clyde J. Rhyne, *Sanford*  
James W. Rose, *Benson*  
Mark A. Saunders, *Holden Beach*  
Clarence C. Willoughby, *Tabor City*

### Terms Expiring in 2009

Raymond Bryan, Jr., *Goldsboro*  
David Clark, *Elizabethtown*  
James Crossingham, Jr., *Mount Airy*  
Ed Gore, *Sunset Beach*  
Joseph C. Hall, *Salisbury*  
Thomas Lewis, *Fairmont*  
Jack Watts, *Burlington*  
Robert Whiteman, *Raleigh*  
Bonnie Wiggs, *Raleigh*  
Edward Wilson, *Rocky Point*  
Harry Womble, *Elizabethtown*  
Tom Womble, *Fuquay-Varina*



**Terms Expiring in 2010**

J. Charles Allard, *Apex*  
 Rogers Clark, *Clinton*  
 Allison C. Cobb, *Stanley*  
 Dexter E. Floyd, *Kinston*  
 Joe D. Floyd, Sr., *High Point*  
 Scarlett H. Howard, *Deep Run*  
 Hugh Gordon Maxwell, III, *Goldsboro*  
 Willard D. Small, *Fair Bluff*  
 Charlotte B. Cook Smith, *Winston-Salem*  
 Benjamin (Ben) Thompson, *Dunn*  
 Harold B. Wells, *Whiteville*  
 Luby E. Wood, *Raleigh*

**Terms Expiring in 2011**

Daniel (Dan) Andrews, *Fuquay Varina*  
 Robert (Bob) Barker, *Fuquay Varina*  
 James Jack (J.J.) Barnes, Jr., *Linden*  
 William (Ed) Byrd, *Sanford*  
 R. Henry (Hank) Capps, Jr., *Huntersville*  
 Helen Currin, *Dunn*  
 Patricia (Patsy) Drummond, *Charlotte*  
 Judith (Judy) Folwell-White, *Coats*  
 Thomas (Tom) Keith, *Fayetteville*  
 Carlton Martin, *Godwin*  
 Luther (Lew) Starling, *Clinton*  
 James (Jim) Strickland, Jr., *Wilmington*  
 Frederick (Fred) Taylor, *Troy*

**CHOWAN UNIVERSITY**

One University Place • Murfreesboro, North Carolina 27855

Telephone: (252) 398.6500

- Founded and opened for students as Chowan Female Institute, October 11, 1848
- First called Chowan Female Collegiate Institute in 1851
- First called Chowan Baptist Female Institute in 1868
- Became Chowan College, May 17, 1910
- Became coeducational senior college, 1931
- Changed to a junior college, September, 1937
- Obtained senior college status, Fall, 1992
- Obtained University status, September, 2006

**President:** M. Christopher White

**Board of Trustees**

**Chair:** Bynum R. Brown

**Terms Expiring in 2008**

Deborah B. Edwards, *Murfreesboro*  
 Austine O. Evans, *Ahoskie*  
 Wesley S. Hauser, *East Bend*  
 Lawrence P. Hollister, *Mosley, VA*  
 James W. Mason, *Harrellsville*  
 Brenda S. Tinkham, *Murfreesboro*  
 Jesse E. Vaughan, *Murfreesboro*  
 Linda B. Weaver, *Henderson*  
 Richard S. Winstead, *Roanoke, VA*

**Terms Expiring in 2009**

Robert L. Bogggs, *Ashland, VA*  
 Bynum R. Brown, *Murfreesboro*  
 Mary Anne Croom, *Edenton*  
 Jewell Faye Glover, *Seaboard*  
 Jerry E. Harper, *Oriental*  
 Thomas J. Head, *Wilmington*  
 Crystal H. Leathers, *Hickory*  
 L. Mack Thompson, *Raleigh*  
 Garry B. Whitaker, *Winston-Salem*

**Terms Expiring in 2010**

Jerry Bowman, *Greenville*  
 Stanley E. Dixon, Jr., *Ahoskie*  
 E. Preston Grissom, *Chesapeake, VA*  
 Burke Holland, *Belhaven*  
 Cecil Hollomon, Jr., *Ahoskie*  
 Cheryl Hobday McElheney, *Roanoke Rapids*  
 Julian R. Mills, Jr., *Roanoke Rapids*  
 Jane Newsome, *Winton*  
 Barry E. Whitaker, *Raleigh*

**Terms Expiring in 2011**

Wayne Brown, *Murfreesboro*  
 Preston McElheney, *Roanoke Rapids*  
 Betty Duke, *Ahoskie*  
 Matthew (Matt) Glover, *Seaboard*  
 Bill Little, Jr., *Jackson*  
 Catherine (Betty) Moore, *Pendleton*  
 Robert (Bob) Paciocco, *Washington*  
 Robert (Bob) Spivey, *Windsor*  
 Deborah Vinson, *Pendleton*

**GARDNER-WEBB UNIVERSITY**

P.O. Box 897 • Boiling Springs, North Carolina 28017  
 Telephone: (704) 788.6510

- Chartered first as Boiling Springs High School, Incorporated, December 2, 1905
- Opened as Boiling Springs Junior College, September 3, 1928
- The name was changed and a new charter granted to Gardner-Webb Junior College, Inc., June, 1942
- Charter amended in conformity to the Constitution of the Baptist State Convention of North Carolina, November, 1946
- Admitted to the Baptist State Convention of North Carolina at the Convention held in Asheville, November 21, 1946
- Gardner-Webb College became a fully accredited senior college December 1, 1971
- Gardner-Webb became Gardner-Webb University, January 1, 1993
- Charter amended in conformity to the Constitution of the Baptist State Convention of North Carolina, October, 1993
- Offers the Associate in Science, Bachelor of Arts, Bachelor of Science, Bachelor of Science in Nursing, Master of Arts, Master of Divinity, Master of Business Administration, Master of Accountancy, International Master of Business Administration, Doctor of Ministry and Doctor of Education. The following dual degree programs are offered: Master of Science in Nursing/Master of Business Administration, Master of Divinity/Master of Business Administration, Master of Divinity/Master of Arts (English & English Education), Master of Divinity/Master of Arts Education Specialist (Mental Health Counseling)

**President:** Frank Bonner

**Board of Trustees**

**Chair:** C. Neal Alexander, Jr.

**Terms Expiring in 2008**

Frank V. Beam, *Shelby*  
 W. Andy Blanton, *Forest City*  
 William M. Eubanks, *Troutman*  
 C. Lorence Henderson, *Morganton*

Leland A. Kerr, *Shelby*  
 Thomas E. Philson, *Charlotte*  
 James E. Robbins, *Forest City*  
 Wade R. Shepherd Sr., *Hickory*

**Terms Expiring in 2009**

C. Neal Alexander, Jr., *Denver*  
 Ralph Bentley, *Statesville*  
 Gladys Boroughs, *Greensboro*  
 Clifford (Bud) Hamrick, Jr., *Boiling Springs*  
 H. S. Keeter, Jr., *Shelby*  
 John Perkins, *Forest City*  
 Ralph Spangler, *Lawndale*  
 Carl Spangler, Jr., *Shelby*  
 B. Dale Watts, *Hickory*

**Terms Expiring in 2010**

Hoyt Q. Bailey, *Shelby*  
 Jack "Chip" Bishop, *Lake Junaluska*  
 R. Alton Cadenhead, *Matthews*  
 Grady S. Duncan, *Belmont*

Earl T. Groves, *Gastonia*  
 Mary Elizabeth Heltzer, *Lenoir*  
 Bettye Moore, *Boiling Springs*  
 James Phillips, *Waynesville*  
 Lisa Tucker, *Concord*

**Terms Expiring in 2011**

Robert Blalock, Jr., *Gastonia*  
 Max Hamrick, *Boiling Springs*  
 Nancy Kistler, *Charlotte*  
 Bobby Morrow, III, *Charlotte*  
 Frank Nanney, *Rutherfordton*  
 Mailon Nichols, *Taylorsville*  
 Thomas (Tom) Warren, *Hickory*  
 Gene Washburn, *Boiling Springs*  
 Marilyn Withrow, *Charlotte*

**MARS HILL COLLEGE**

P.O. Box 370 • Mars Hill, North Carolina 28754

Telephone: (828) 689.1307

- First commencement or exhibition as French Broad Baptist Institute, July 4, 1856
- Chartered Mars Hill College, February 16, 1859
- Opened as Mars Hill Junior College, August 14, 1922
- Mars Hill College began a senior college program with the junior class of 1962

**President:** Dan G. Lunsford

**Board of Trustees**

**Chair:** : E. Lee Cain

**Terms Expiring in 2008**

Sally Peterson Duyck, *Asheville*  
 C. Philip Ginn, *Boone*  
 W. Wayne Higgins, *Weaverville*  
 Roger H. Jackson, *Drexel*  
 James L. Johnson, *Rowland*  
 Harold L. McDonald, *Albemarle*  
 Larry D. Rhodes, *West Jefferson*  
 David B. Smith, *Lenoir*  
 J. Michael Stephens, *Greenville, SC*

**Terms Expiring in 2009**

Ruby G. Anderson, *Mars Hill College*  
 R. Lee Cain, *High Point*  
 William E. Casey, *Fayetteville, GA*  
 E. Thomas Digh, Jr., *Morganton*  
 Carolyn H. Ferguson, *Candler*  
 Doris L. Helvey, *Lexington*  
 F. Timothy Moore, *Charlotte*  
 A. Lee Royal, *Charlotte*  
 J. Kenneth Sanford, *Lake Wylie, SC*

**Terms Expiring in 2010**

Justus M. Ammons, *Raleigh*  
 Ronald O. Brown, *Asheville*  
 Corbin L. Cooper, *Ocean Isle Beach*  
 Troy L. Day, *Kannapolis*  
 Robert Dickson, *Charlotte*  
 J. Dixon Free, *Lincolnton*  
 Paul P. Greene, *Asheville*  
 Eugene Holdway, *Greer SC*  
 R. Leo James, *Whittier*

**Terms Expiring in 2011**

JoAnne W. Alexander, *Blowing Rock*  
 Pauline R. Bethea, *Matthews*  
 Bruce W. Boyles Jr., *Kings Mountain*  
 Max E. Burgin, *Ellenboro*  
 M. Kyle Carver, *Leicester*  
 Daniel G. Christian, *Hickory*  
 Brent B. Kincaid, *Lenoir*  
 W. Harold Newman, *Fayetteville*  
 Joyce Schlapkohl, *Waynesville*

**WINGATE UNIVERSITY**

P.O. Box 159 • Wingate, North Carolina 28174  
 Telephone: (704) 233.8000

- Authorized as Wingate School by Union Baptist Association, 1895
- Opened 1896, Chartered 1897
- In early days operated by local trustees from Union and surrounding Baptist associations
- Became a junior college in 1923
- In 1925 the Baptist State Convention of North Carolina assumed sponsorship
- In 1930 the Baptist State Convention of North Carolina withdrew and returned Wingate College to support by Union and other associations
- In 1949 the trustees were first appointed by the Baptist State Convention of North Carolina
- Became a senior college in 1977
- Began offering graduate work in 1985
- Became Wingate University in 1995

**President:** Jerry E. McGee

**Board of Trustees**

**Chair:** Dennis Yates

**Terms Expiring in 2008**

Randy Calcutt, *Southern Pines*  
 Henry B. Gaye, *Marshville*  
 Don Hill, Sr., *Charlotte*  
 Joel P. Jenkins, *Fayetteville*  
 Russell C. Jones, *Charlotte*  
 Harmon Joe King, Jr., *Charlotte*  
 Elizabeth H. Maddrey, *Eden*  
 Larry H. McGougan, *St. Pauls*  
 Tim Williams, *Monroe*

**Terms Expiring in 2009**

Arnold Culbreth, Jr., *Greensboro*  
 Elona Edwards, *Marshville*  
 Ashley Huneycutt, *Locust*  
 Joseph Patterson, *Charlotte*  
 Jimmy Stegall, *Monroe*  
 Donald Taft, *Charlotte*  
 Evelyn Taylor, *Southern Pines*  
 Edward L. West, *Charlotte*  
 Kenneth Yelton, *Concord*

**Terms Expiring in 2010**

Thomas Cabaniss, *Kannapolis*  
 Danny Davis, *High Point*  
 Marilyn Marlow Eudy, *Monroe*  
 William P. Floyd, Jr., *Laurinburg*  
 Agnes B. Goldston, *Raleigh*  
 Rick Matthews, *Winston Salem*  
 Tim Patti, *Gastonia*  
 Tom Williams, *Monroe*  
 Dennis Yates, *Concord*

**Terms Expiring in 2011**

Rebecca Bullard, *N. Myrtle Beach, SC*  
 Ann Ferguson, *Chadbourn*  
 James Furman, *Boone*  
 H. Clark Goodwin, *Monroe*  
 Jack Lail, *Albemarle*  
 E. Lazelle Marks, *Rockingham*  
 Luther Moore, *Charlotte*  
 Hobart C. (Skip) Smith, Jr., *Charlotte*  
 Charles M. Tucker, II, *Charlotte*

# HISTORICAL EDUCATIONAL INSTITUTIONS.

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**MEREDITH COLLEGE**

- Incorporated as Baptist Female University of North Carolina, February 27, 1891
- Opened for students, September 27, 1899
- By legislative enactment became Baptist University for Women, January 20, 1905
- Became Meredith College by legislative enactment, January 24, 1910
- On November 11, 1997, the Baptist State Convention and Meredith College established a new relationship described in the Convention's Articles & Bylaws as follows:

**Article XII. Relationship with Historical Educational Institutions**

Historical educational institutions shall mean Wake Forest University and Meredith College. The Baptist State Convention of North Carolina recognizes its historical relationship with each institution based on its founding of Wake Forest University in 1834 and Meredith College in 1891. Each historical educational institution is autonomous in its governance and its Board of Trustees shall be elected by the Board in accordance with such procedures as the Board may prescribe. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Baptist State Convention of North Carolina at the time the historical educational institution became autonomous in its governance.

**President:** Maureen Hartford

**Board of Trustees**

**Chair:** Elizabeth T. Beam



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## **WAKE FOREST UNIVERSITY**

- Opened as Wake Forest Institute, February 3, 1834
- Chartered as Wake Forest College, Wake Forest, December 28, 1838
- Bowman Gray Medical School of Wake Forest College, Winston-Salem, officially opened July 1, 1941, and the first class of students began work, September 10, 1941
- Wake Forest College authorized by special session of Convention meeting in Greensboro, July 30, 1946 to move to Winston-Salem
- First session in Winston-Salem began with the summer term, June 18, 1956
- Wake Forest College became a university June 12, 1967
- On November 11, 1986, the Baptist State Convention and Wake Forest University established a new relationship described in the Convention's Articles & Bylaws as follows:

### **Article XII. Relationship with Historical Educational Institutions**

Historical educational institutions shall mean Wake Forest University and Meredith College. The Baptist State Convention of North Carolina recognizes its historical relationship with each institution based on its founding of Wake Forest University in 1834 and Meredith College in 1891. Each historical educational institution is autonomous in its governance and its Board of Trustees shall be elected by the Board in accordance with such procedures as the Board may prescribe. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Baptist State Convention of North Carolina at the time the historical educational institution became autonomous in its governance.

**President:** Nathan O. Hatch

**Chair:** K. Wayne Smith

# NC BAPTIST COLLEGES AND UNIVERSITIES STATISTICAL REPORT.

School	College Enrollment			Summer School	Divinity School	Ministerial Students	Other Church Related		2006 - 2007 College Graduates
	a.	b.	c.				Vocational Students	Students	
Campbell	250	150	6	2,323	232	33	3	3	1,300
Chowan	50	24	113	75	N/A	16	6	6	103
Gardner-Webb	142	234	40	2,237	192	79	9	9	1,085
Mars Hill	71	90	36	325	N/A	28	12	12	211
Wingate	114	72	183	670	N/A	17	6	6	424
<b>TOTALS</b>	<b>627</b>	<b>570</b>	<b>378</b>	<b>5,630</b>	<b>424</b>	<b>173</b>	<b>36</b>	<b>36</b>	<b>3,123</b>
<b>Grand Total enrollment 2007 - 2008: 20,716</b>									

a. Full-time faculty

b. Part-time faculty

c. College/University Administration

# CONVENTION AUXILIARIES AND ORGANIZATIONS.

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## **NC BAPTIST MEN**

*Auxiliary to the Baptist State Convention*

### **Officers for 2008**

**President:** Dale Duncan, *Spruce Pine*

### **Vice Presidents:**

**East:** Ronnie Pace, *Nashville*

**Piedmont:** Dana Hall, *Charlotte*

**West:** Johnny Childers, *Hildebran*

### **Recording Secretary:**

John Freeman, *Raleigh*

### **Past President:**

Dale Duncan, *Spruce Pine*

## **WOMAN'S MISSIONARY UNION OF NC**

*Auxiliary to the Baptist State Convention of NC*

### **Officers for 2008**

**President:** Sandra James, *Whittier*

### **First Vice President:**

Delores Thomas, *Peachland*

### **Second Vice President:**

Tana Hartsell, *Concord*

### **Recording Secretary:**

Beth McDonald, *Rockingham*

### **Assistant Recording Secretary:**

Chris Harker, *Winterville*

## **NC BAPTIST ASSOCIATIONAL MISSIONS CONFERENCE**

### **Officers for 2008**

**President:** Billy Honeycutt, *Green River*

### **Membership Vice Presidents:**

**East:** Kelton Hinton, *Johnston*

**Piedmont:** Roger E. Nix, *Raleigh*

**West:** Leland Kerr, *Wilmington*

**Treasurer:** Roy Parker, *New River*

## **NC BAPTIST MINISTERS' WIVES CONFERENCE**

### **Officers for 2008**

**President:** Phyllis Turnage, *Ocean Isle Beach*

**President Elect:** Gray Frady, *Greenville*

**Vice President:** Brenda Hicks, *Supply*

**Secretary/Treasurer:** Janis Baker, *Indian Trail*

**Publicity Chair:** Dee Dee Ehrlich, *St. Pauls*

### **Retreat Co-chairs:**

Penny Church, *Hickory*

Tammy Moore, *Albemarle*

## **NC BAPTIST PASTORS' CONFERENCE**

### **Officers for 2008**

**President:** Mark E. Harris, *Charlotte*

**President Elect:** Craig Hamlin, *Willow Springs*

**Vice President:** Jeff Isenhour, *Fayetteville*

### **Secretary/Treasurer:**

Dale Robertson, *Salisbury*

## **NC BAPTIST SECRETARIES**

### **Officers for 2008**

**President:** Jo Ann Walton, *Garner*

**President Elect:** Angela Cockerham, *Elkin*

### **First Vice President:**

Linda Lunsford, *Winston-Salem*

### **Secretary/Treasurer:**

Cathy Hawkins, *Hudson*

## **BAPTIST WOMEN IN MINISTRY IN NC**

### **Officers for 2008**

**Convenor:** Lynn Odom, *Durham*

**Convenor-Elect:** Johnnie Jackson, *Buies Creek*

**Secretary:** Susan Borwick, *Winston-Salem*

**Membership Chair:** Lynn Odom, *Durham*

**Treasurer:** Luella Crumpler, *Lewisville*

# BAPTIST WORLD ALLIANCE

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Washington International Office  
405 N. Washington Street  
Falls Church, Virginia 22046

## Officers

**President:** David Coffey, *United Kingdom*

**General Secretary:** Neville Callam, *Jamaica*

# SOUTHERN BAPTIST CONVENTION OFFICERS AND REPRESENTATIVES.

---

## President:

Johnny M. Hunt  
11905 Hwy. 92  
Woodstock, GA 30188

## Recording Secretary:

John L. Yeats  
1250 MacArthur Dr.  
Alexandria, LA 71303

## First Vice President:

Bill Hinard  
4300 Nicholasville Rd.  
Lexington, KY 40515

## Registration Secretary:

James H. (Jim) Wells  
3107 N. 30th St.  
Ozark, MO 65721

## Second Vice President:

John D. Newland  
8901 Fall Creek Road  
Indianapolis, IN 46256

## Treasurer:

Morris H. Chapman  
901 Commerce St.  
Nashville, TN 37203

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## NC REPRESENTATIVES ON SBC BOARDS, COMMISSIONS, COMMITTEES

### Executive Committee

Paul Stam, *Apex (2009)*  
Eddie Ferguson, *Oxford (2009)*  
Stephen Rummage, *Charlotte (2010)*  
David Horton, *Jamestown (2011)*  
Al Gilbert, *Winston-Salem (2012)*

Richard Byrd, *Summerfield (2009)*  
Robert Jackson, *Troutman (2010)*  
Michael Penry, *Garner (2011)*  
Keith Stephenson, *Rutherfordton (2011)*  
Donna Nealy, *Boone (2012)*  
Tim Locher, *Hendersonville (2012)*

### International Mission Board

Bill Sanderson, *Wendell (2009)*

### North American Mission Board

Todd Garren, *Lincolnton (2010)*  
James S. (Bud) Parrish, *Whiteville (2011)*  
Bruce Franklin, *Henderson (2012)*

**LifeWay Christian Resources**

John Biggs, *Raleigh* (2009)  
Simeon (Lee) Childs, *Raleigh* (2011)  
Jesse Messer, *Asheville* (2012)

**Guidestone Financial Resources**

George Walker, *Kernersville* (2009)  
Barry Hartis, *Greensboro* (2012)

**Southern Baptist Theological Seminary**

T. Scott Eanes, *Statesville* (2010)  
Steve Gouge,  *Mooresville* (2011)

**Southeastern Baptist Theological Seminary****State Member:**

William Homesley, *Cornelius* (2012)

**Local Members:**

Mark E. Harris, *Charlotte* (2009)  
Jack Fallaw, *Charlotte* (2009)

Christopher Griggs, *Denver* (2011)  
Henry Williamson Jr., *Winston-Salem* (2011)  
James David (Jim) Goldston, III, *Raleigh* (2012)  
David Wagoner, *Charlotte* (2013)

**Southwestern Baptist Theological Seminary**

Travis Tobin, *Raleigh* (2012)

**New Orleans Baptist Theological Seminary**

Steven A. Jirgal, *Monroe* (2011)

**Golden Gate Baptist Theological Seminary**

Clarence Johnson, *Charlotte* (2009)

**Midwestern Baptist Theological Seminary**

Shannon Scott, *Raleigh* (2010)

**Christian Ethics & Religious Liberty Ministries**

Gregory Barefoot, *Statesville* (2011)



# ARTICLES OF INCORPORATION

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A Nonprofit Corporation

*The undersigned, being a natural person of the age of eighteen (18) years or more, hereby makes and acknowledges these Articles of Incorporation for the purpose of forming a nonprofit corporation under and by virtue of the laws of the State of North Carolina as contained in Chapter 55A of the North Carolina General Statutes entitled the "North Carolina Nonprofit Corporation Act," as amended (the "Act").*

## **Article I. Name**

The name of this nonprofit corporation is the Baptist State Convention of North Carolina, Inc. (the "Convention").

## **Article II. Duration**

The period of duration of the Convention shall be perpetual unless sooner dissolved in accordance with the Act.

## **Article III. Type**

The Convention is a "charitable or religious corporation" within the meaning of the Section 55A-1-40(4) of the Act.

## **Article IV. Purposes**

The Convention is organized exclusively for religious, charitable and educational purposes as permitted under Section 501 (c) (3) of the Internal Revenue Code (the "Code"), including, but not limited to, the following:

- A. To assist the churches in their divinely appointed mission; to promote missions, evangelism, education, social services, the distribution of the Bible and sound religious literature; and to cooperate with the work of the Southern Baptist Convention; and
- B. To do any and all acts and things which may be deemed desirable or expedient for the benefit of the programs of the Convention.

## **Article V. Powers**

In order to carry out the purposes set forth in sections (A) and (B) of Article IV, the Convention shall have full power:

- A. To solicit, acquire, hold, manage, convey, transfer and dispose of cash donations;
- B. To lease property;

- C. To invest in, acquire, hold, pledge, resell, exchange, transfer or otherwise dispose of securities of any nature and to exercise all rights, powers and privileges of ownership thereof, including the right to vote thereon for any and all purposes;
- D. To enter into, make and perform contracts of every kind for any lawful purpose without limit as to amount, with any person, firm, association, corporation, town, city, county, district, state, territory, or government; and
- E. To exercise any and all powers which may be conferred by law or which may be deemed necessary or expedient for the achievement of the objects and purposes of the Convention as set forth in Article IV.

It is understood that the Convention works together with the associations in seeking to fulfill these purposes. While independent and sovereign in its own sphere, the Convention does not claim and will never attempt to exercise any authority over any other Baptist body, whether church, auxiliary organization, association, or convention.

#### **Article VI. Members: Composition**

The Convention shall be composed of the following members described in Sections A. and B. below:

- A. Those messengers who have been duly elected by cooperating churches, have been duly registered by the Committee on Enrollment, and are in attendance at the annual session. The number and criteria for messengers shall be as follows:

- 1. The number of messengers to which a cooperating church is entitled may be determined on either a numerical or financial basis:
  - a. On a numerical basis: every cooperating church shall be allowed two (2) messengers and one (1) additional messenger for every one hundred (100) members or major fraction thereof, beyond the first one hundred (100) members; provided that to have more than two (2) messengers, the cooperating church financially supports the Cooperative Program of the Convention by giving at least one percent (1%) of undesignated budget gifts through the Cooperative Program of the Convention; for the purposes of this calculation, funds used as matching funds for the expanded annuity shall not be considered.
  - b. On a financial basis: every cooperating church giving five percent (5%) of undesignated budget gifts through the Cooperative Program shall have two (2) messengers and one (1) additional messenger for every one percent (1%) beyond the initial five percent (5%).
- 2. Messengers shall be resident members of a cooperating church, as defined below.
- 3. A cooperating church shall be one that financially supports any program, institution, or agency of the Convention, and which is in friendly cooperation with the Convention and sympathetic with its purposes and work.

Among churches not in friendly cooperation with the Convention are churches which

knowingly act to affirm, approve, endorse, promote, support or bless homosexual behavior. The Board of Directors shall apply this provision. Any decision by the Board of Directors shall be final; provided that a church has a right to request the Convention in annual session to reconsider the Board of Directors' decision that such church is not in friendly cooperation with the Convention.

4. No cooperating church shall be entitled under any circumstances to elect more than ten (10) messengers.
  5. No one who is a messenger pursuant to a position described in Section B is eligible to be elected as a messenger from a cooperating church.
- B.** The officers of the Convention, the members of the Board of Directors, the editor of the Biblical Recorder, the President of the Woman's Missionary Union of North Carolina, the President of the North Carolina Baptist Men, and the President of the North Carolina Baptist Associational Missions Conference.

### **Article VII. Meetings**

The Convention shall convene annually the sessions of the Convention on Monday after the second Sunday in November. In case of emergency or unusual circumstances, the Board of Directors is empowered to change the time or place of meeting, cancel the sessions of the Convention, or call a special meeting by a vote of two-thirds (2/3) of the members present when the vote is taken.

### **Article VIII. Officers of the Convention**

The officers of the Convention shall be a President, a First Vice-President, a Second Vice-President, a Recording Secretary, an Assistant Recording Secretary, an Executive Director-Treasurer, and Parliamentarian(s), as provided as follows:

**A. President and Vice-Presidents**

The terms of the President and the Vice-Presidents shall commence at the conclusion of the annual session at which they are elected and continue until the close of the next annual session of the Convention. The President and Vice-Presidents may not be elected for more than two (2) consecutive terms in the same office. A vacancy in the office of President shall be filled by the Vice-Presidents succeeding to the office in order of their rank.

**B. Recording Secretary and Assistant Recording Secretary**

The terms of the Recording Secretary and the Assistant Recording Secretary shall commence on the first day of May following the annual session at which they are elected and continue until the first day of May in the following year.

A vacancy in any of the Vice Presidents, Recording Secretary or Assistant Recording Secretary occurring between sessions of the Convention may be filled by the Board of Directors.

### C. Executive Director-Treasurer

1. In cases of a vacancy in the office of Executive Director-Treasurer, the Board of Directors shall nominate a person to the Convention to fill this office.
2. Opportunity shall be given to receive additional nominations from the floor of the Convention.
3. The person receiving the majority of votes cast shall be declared elected. Upon election, the Executive Director-Treasurer shall hold office for an indefinite period, with retirement to take effect based upon policies established by the Executive Committee and approved by the Board of Directors. The Executive-Director shall serve at the pleasure of the Board of Directors, and shall serve until the earlier of his death, his retirement, his resignation or his termination as determined by a majority vote of the Board of Directors at a duly called meeting of the Board of Directors.
4. In case the position of Executive Director-Treasurer becomes vacant between sessions of the Convention, the Board of Directors, upon the recommendation of its Executive Committee, shall name an acting Executive Director-Treasurer to serve until the next regular session of the Convention.
5. The Executive Director-Treasurer is the chief executive officer of the Convention, the chief budget officer of the Convention, the chief professional adviser of the Convention, the Board of Directors and its committees, the Executive Director-Treasurer of the Convention, and one of the denomination's spiritual leaders, providing statewide guidance and inspiration.

The Executive Director-Treasurer shall serve as an ex-officio non-voting member on all committees and shall aid the committees by furnishing information, printed materials and needed guidance for their work.

### D. Parliamentarians

The President shall appoint the Parliamentarian(s), who will serve at the pleasure of the President.

## **Article IX. The Board of Directors**

Management of the Convention of its properties and affairs shall be vested in the members of the Convention, the Convention officers and Convention committees as well as its Board of Directors, which, in addition to its other powers and authorities, shall have the power and authority from time to time to sell, expend, or otherwise dispose of any and all property of the Convention in furtherance of any of the purposes for which the Convention has been organized. The members of the Convention are described in Article VI herein and the members of the Board of Directors of the Convention, their number, their terms of office, and the method of their selection and removal shall be provided for and determined by the bylaws of the Convention.

## **Article X. Registered Agent**

The street address of the initial registered office of the Convention, which is located in Wake County, is 205 Convention Drive, Cary, North Carolina 27511, and the mailing address is P.O. Box 1107, Cary, North Carolina 27512-1107. The name of the registered agent at the street address for the Convention is Glenn Harder.

### **Article XI. Address**

The street address of the principal office of the Convention, which is located in Wake County, is 205 Convention Drive, Cary, North Carolina 27511, and the mailing address is P.O. Box 1107, Cary, North Carolina 27512-1107.

### **Article XII. Prohibitions**

No part of the net earnings of the Convention shall inure to the benefit of, or be distributable to, its members, directors, officers or any "private shareholder or individual" within the meaning of Section 501(c)(3) of the Code; provided, however, that the Convention shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article IV hereof. Except for the Executive Director-Treasurer, no compensation shall be paid to directors and officers for their services as members of the Board of Directors or as officers of the Convention. No substantial part of the activities of the Convention shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the Convention shall not participate in or intervene (including the publishing or distribution of statements) in any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of the Articles, the Convention shall prohibit any activities not permitted to be carried on:

- A. By a corporation exempt from federal income tax under Section 501 (a) of the Code as an organization described in Section 501 (c)(3) of the Code;
- B. By a corporation, contributions to which are deductible under Sections 170 (c)(2) and 2055 of the Code; or
- C. By a "charitable or religious corporation" as that term is defined under the Act.

### **Article XIII. Dissolution**

In the event of its dissolution, the Convention, after paying or making provision for the payment of all the liabilities of the Convention, shall distribute all of the net assets of the Convention to one or more organizations which themselves are exempt as organizations described in Sections 501 (c) (3) and 170 (c) (2) of the Code, or to federal, state, or local government exclusively for public purposes. Any such assets not so disposed of shall be disposed of by the Superior Court in the county in which the principal office of the Convention is then located, exclusively for such purposes or to such organization and organizations, as said Superior Court shall determine, which are organized and operated exclusively for such purposes.

### **Article XIV. Personal Liability: Indemnification**

The members of the Board of Directors shall not be personally liable to the Convention for monetary damages arising out of any action, whether by or in the right of the Convention or otherwise, for any breach of duty as a member, officer, trustee or director, except for liability with respect to: (1) acts or omissions that such director at the time of the breach knew or believed were clearly in conflict with the best interests of the Convention, (2) any liability under Sections 55A-8-32 or 55A-8-33 of the Act, (3) any transaction from which such director derived an improper personal financial benefit, and (4) acts or omissions prior to the date the Articles

are effective. Also, as used herein, the term "improper personal benefit" does not include a director's reasonable compensation or other reasonable incidental benefit for or on account of service as an independent contractor, attorney or consultant of the Convention. If the Act is amended after the date of the Articles to authorize corporate action further eliminating or limiting the personal liability of the director, then the liability of the director shall be eliminated or limited to the fullest extent permitted by the Act, as so amended. No amendment or repeal of the provisions of this Article XIV shall apply to or have any effect on the liability or alleged liability of any director of the Convention for or with respect to any act or failure to act on the part of such director party occurring prior to such amendment or repeal.

It is the policy of the Convention to indemnify to the maximum extent permitted by the Act any one or more of the indemnified parties against judgments, penalties, settlements and other liabilities incurred by them in connection with any pending, threatened or completed action, suit or proceeding, whether civil, criminal investigative or administrative and against reasonable costs and expenses (including attorneys' fees) in connection with any such proceeding, where liabilities and litigation expenses were incurred incident to the good faith performance of their duties. As used herein, the term "indemnified parties" shall mean the officers of the Convention, the members of the Board of Directors, the President of the Woman's Missionary Union of North Carolina, the President of the North Carolina Baptist Men and key employees and special committee members as listed in a duly authorized resolution of the Convention. The Convention may advance expenses in connection with any proceeding to any such person in accordance with applicable law. The use of funds of the Convention for indemnification or for purchase and maintenance of insurance for the benefit of the indemnified parties shall be deemed a proper expense of the Convention.

#### **Article XV. Incorporator**

The name and address of the incorporator is James H. Royston, 205 Convention Drive, Cary, North Carolina 27511 (Wake County).

#### **Article XVI. Amendments**

The Articles may be changed or amended on the Tuesday of any annual session of the Convention by a two-thirds (2/3) vote of the registered messengers present and voting when the vote is taken, provided that notice of any and all amendments to the Articles shall appear in the Biblical Recorder in two (2) separate issues in advance of the meeting of the Convention in which the proposed action is to be taken.

#### **Article XVII. Effective Date: Validate**

The Articles shall be effective upon filing in the office of the North Carolina Secretary of State. The adoption of the Articles shall not invalidate any action validly taken by or in behalf of the Convention or any of its institutions or agencies prior to the date the Articles of Incorporation becomes effective.



# BYLAWS

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A Nonprofit Corporation

*Subject to its Articles of Incorporation (the "Articles"), the affairs of the Baptist State Convention of North Carolina, Inc. (the "Convention") shall be governed by the following Bylaws ("Bylaws"):*

## **I. Duties of Officers**

### **A. The President and Vice Presidents**

1. The President shall preside over the deliberations of the Convention and discharge such other duties as are imposed upon the President by the Convention or as are incumbent on the presiding officer of a deliberative body. The President may appoint committees when so directed by the Convention.
2. In the event of the death or incapacity of the President to serve, the Vice-Presidents shall succeed the President in the order of their rank; and so succeeding shall have and discharge the duties incumbent upon the President.
3. The President and the Vice-Presidents shall serve on a nominating committee, chaired by the President, to recommend a Committee on Enrollment and a Committee on Committees to the Board of Directors for their election at its January meeting and shall serve as ex-officio voting members of all Convention committees, the Board of Directors and its Executive Committee. Unless otherwise stated in the Articles or Bylaws, the President and Vice-Presidents of the Convention shall serve as ex-officio nonvoting members of all subcommittees of Convention Committees and of all committees and subcommittees of the Board of Directors.

### **B. The Recording Secretary**

The Recording Secretary shall verify the draft of the proceedings of the Convention within forty-five (45) days of being provided a copy of the audio recording and a transcribed draft of the proceedings by the Secretary of the Board of Directors. The Assistant Recording Secretary will assist the Recording Secretary during a convention year. In case of resignation or death of the Recording Secretary, the Assistant Recording Secretary will succeed to the office of Recording Secretary.

### **C. The Executive Director-Treasurer**

1. The Executive Director-Treasurer of the Convention shall promote the whole program of the Convention, including Missions, Evangelism, Higher Education, and Social Services and may serve as adviser to all the institutions, agencies, and committees of the Convention. The Executive Director-Treasurer shall work under the direction of and be subject to the authority of the Board of Directors and shall have administrative supervision of such work as shall be assigned by the Convention.
2. In carrying out the responsibilities of each and all these functions, the Executive Director-Treasurer shall:
  - a. Coordinate and evaluate the Convention's programs with the help of the Board of Directors and its Executive Committee;

- b. Advise and otherwise assist the Board of Directors, the Convention and their committees and subcommittees, including the provision of direct staff help in planning meetings, preparing agenda, presenting analyses, facts, and recommendations;
  - c. Plan, coordinate, and supervise the entire budgetary process (formulation, authorization, and administration) under the direction of the Executive Committee and, where appropriate, the Convention;
  - d. Assume responsibility for the administration, coordination, and direction of the Convention's staff, including the recommendations of all divisions and department heads, organization of professional staff, development of professional staff position descriptions, and preparation of personnel policies;
  - e. Encourage staff members to make their fullest contribution to the work of the Convention;
  - f. Work on a cooperating basis with the heads of all institutions, agencies and councils of the Convention and the heads of all affiliated educational institutions; and
  - g. Promote participation in and support for all North Carolina Baptist and Southern Baptist Convention programs and represent the Convention, as appropriate, to the denomination and the public.
3. As Treasurer, the Executive Director-Treasurer shall receive all funds sent for the objectives of the Convention, and make acknowledgments of the same in the manner as the Board of Directors may determine for the faithful performance of these duties. The Executive Director-Treasurer shall sign all checks which shall be countersigned by the Executive Leader, Business Services. However, in the event that either is unable to perform this duty because of disability or other cause, the Executive Committee shall designate someone to sign checks on behalf of either officer, each of whom shall be bonded in such amount as shall be determined by the Board of Directors. The Executive Director-Treasurer shall forward at least once a month all contributions to their destinations and shall make an annual report of all receipts and disbursements which shall be published in the minutes of this Convention, and upon retiring from or leaving office, shall deliver to the successor all money, papers, books, and other property belonging thereto.
4. The Executive Director-Treasurer shall supervise the work of the Convention staff.

#### D. The Parliamentarian(s)

The Parliamentarian(s) shall advise and assist the Presiding Officer of this Convention with respect to all matters involving proper parliamentary procedure. The Rules of Order for the Convention shall be those laid down in Robert's Rules of Order, but in cases where the meaning may not be clear the President shall exercise discretion, subject to appeal to the Convention.

## **II. Convention Committees**

### A. Categories

- 1. Committees nominated by this Convention's President and Vice-Presidents:
  - a. Committee on Enrollment; and
  - b. Committee on Committees.

2. Committees nominated by the Committee on Committees, which shall also nominate the Chairperson of said Committees:
  - a. Committee on Resolutions;
  - b. Committee on Nominations;
  - c. Committee on Convention Program, Place and Preacher;
  - d. Committee on Local Arrangements;
  - e. Committee on Memorials;
  - f. Historical Committee; and
  - g. Committee on Trustee Orientation.

### 3. Special Committees.

## B. Membership

1. All members of Convention committees shall be active members of cooperating churches as defined in Article VI.A.3. of the Articles.
2. Membership on Convention committees shall not bar one from serving as a member of the Board of Directors, as a director of any agency of this Convention, or as a trustee of any institution of this Convention.
3. The terms of office of all standing Convention committees shall begin at the adjournment of the annual session of the Convention at which they are elected and shall terminate upon the adjournment of the annual session of the Convention at which their successors are elected, unless otherwise designated.
4. No person shall be eligible to succeed himself/herself on the Committee on which he/she is serving, or any other standing committee, except as hereinafter provided, until one full term has elapsed, provided he/she has served a full term.

## C. Vacancies

Vacancies occurring in committees between sessions of the Convention shall be filled by the Executive Committee upon the recommendation of the President and Vice-Presidents, and the Board of Directors shall report this action to the Convention for approval at the next annual meeting of the Convention. When the Chairman of a standing committee resigns or moves out of the state between sessions of the Convention, the vacancy shall be filled through nomination by the current Committee on Committees and elected at the next meeting of the Executive Committee.

## D. Reports

1. All Convention Committees shall report either by oral report or written report at the next annual session of the Convention.
2. Nothing contained in Convention Committees' reports to the Convention shall be construed as an action of the Convention except the recommendations, which are definitely listed in such reports and adopted by the Convention.

## E. Duties and Membership of Convention Committees

1. THE COMMITTEE ON ENROLLMENT shall consist of nine (9) members, three (3) of whom shall have served the previous year. Its duties shall be to provide for the registration of messengers and visitors prior to and during the Convention. This Committee shall make a report to the assembled messengers upon the call of the President and shall serve as a committee on credentials.

The Committee on Enrollment shall serve from their election by the Board of Directors at its January meeting through the election of their successors and shall begin their work no later than March 1 of the respective year.

2. THE COMMITTEE ON COMMITTEES shall consist of fifteen (15) members. Its duties shall be to nominate for election by the Convention the committees listed in Article II.A.2. of these Bylaws, and such other committees as may be assigned to it. This Committee shall also nominate the chairman of all such committees. The members shall approve all such nominations at the Convention.

It is desirable that at least twenty-five percent (25%) of members nominated to all committees of the Convention shall come from churches with a resident membership under four hundred (400). No one shall be nominated to serve on more than one (1) committee at the same time. It is desirable that no church shall have more than six (6) members serving at one (1) time on Convention committees. Any addition beyond six (6) must be individually justified by the Committee on Committees to the Convention.

The Committee on Committees shall include in its report at a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the committee on which the nominee is to serve together with such summary information as will make clear to this Convention the diversity and breadth of representation provided by the slates of nominees.

The Committee on Committees shall serve from their election by the Board of Directors at its January meeting through the election of their successors and shall begin their work no later than March 1 of the respective year.

3. THE COMMITTEE ON RESOLUTIONS shall consist of fourteen (14) members, nine (9) of whom shall be nominated by the Committee on Committees and elected by this Convention to serve three (3) year terms, three (3) of whom will rotate off each year.

The five (5) remaining members shall be nominated by the Chairperson of the Executive Committee of the Board of Directors, with at least two (2) of the five (5) from the Executive Committee, and elected by the Executive Committee for one (1) year terms, after its organizational meeting in January.

- a. The Committee on Resolutions shall be responsible:
- i. For reviewing all properly submitted resolutions;
  - ii. For presenting to this Convention for its consideration all appropriate resolutions; and
  - iii. For recommending to the appropriate committee or group, or to the Convention the formation of a special committee, for study, those concerns which arise out of a resolution that seems to call for action.
- b. The Committee on Resolutions shall observe the following procedures:
- i. All resolutions shall be submitted to the Committee on Resolutions in writing at least thirty (30) days prior to the Convention. The committee shall consider all resolutions submitted. Those to be presented to the Convention shall be printed in an edition of the Biblical Recorder dated prior to the Convention. Exceptions to prior publication may be made in the case of emergency resolutions dealing

with matters such as national disasters, public tragedies, or late developments. Also, by two-thirds (2/3) vote of the messengers present and voting at the Convention the rules may be suspended and a resolution taken up for immediate consideration.

ii. The Committee may:

(a) reword resolutions for clarity,

(b) combine like issues into one resolution, or

(c) reject resolutions which have been previously addressed or are inappropriate.

iii. The Committee shall notify those submitting resolutions of the disposition thereof.

Where possible, notification shall be made prior to the Convention.

4. THE COMMITTEE ON NOMINATIONS shall consist of twenty (20) members, serving four (4) year terms, five (5) of who shall rotate off each year. No individual who is employed by the Convention or any institution, agency or affiliated educational institution of the Convention, whether the salary be total or supplemented, shall serve on this Committee.

This Committee shall nominate persons to serve on the boards of trustees and directors of all agencies and institutions of the Convention, the Board of Directors, the eight (8) members-at-large of the Council on Christian Life and Public Affairs of the Convention and such other nominations as may be delegated to the Committee by the Convention.

It is desirable that the Committee shall nominate at least twenty-five percent (25%) of the members to the various boards and councils from churches with resident membership under four hundred (400). No person shall be nominated to serve on more than one (1) board of the Convention, its institutions, its agencies, its affiliated educational institutions, or the Hospital (all as hereinafter defined in Article V.A.) at the same time. It is desirable that no church shall have more than six (6) members serving at one time on Convention boards. Any addition beyond six (6) must be individually justified by the Committee on Nominations to the Convention.

a. The Committee shall begin to function upon election. It shall meet as often as needed to prepare recommendations for vacancies and shall begin not later than July 1 to prepare recommendations for the annual meeting of the Convention.

b. This Committee shall invite through letter each institution and agency to submit recommendations for vacancies for their respective institutions and agencies occurring annually or between annual sessions of the Convention. The Committee shall invite individuals through the Biblical Recorder to submit recommendations for trustees of institutions and agencies and for terms on the Board of Directors and members at large of the Council on Christian Life and Public Affairs; this invitation shall include a current list of how many persons are to be elected to the Board of Directors in that year from each region. All recommendations shall be accompanied by biographical material, including general assessments by personal and church references. Recommendations and supporting material shall be submitted early enough for the Committee on Nominations to acknowledge and carefully evaluate each recommendation and make an informed decision based upon character, churchmanship, and special skills required by the particular institution. All such materials shall be kept by the Chairperson of the Committee on Nominations during

the period of active work up to and until the time of the Convention, and all such materials received from churches and individuals shall be shared upon receipt with the particular institution involved. After this Convention has taken action on nominations, the Chairperson will forward all biographical materials to the new Chairperson of the Committee on Nominations.

- c. When the Committee meets to do its work, it shall give careful consideration to those who have been recommended from the various sources indicated above and to the fact that the trustees of each institution or agency are close to that institution or agency, have expert knowledge of its needs and possibilities, possess a deep interest and concern for the institution or agency, and know the men and women who can best serve the institution or agency.

The Committee on Nominations shall:

- i. Consult with the representatives of the Board of Trustees or Board of Directors of the Convention's institutions and agencies for the purpose of determining the specific trustee skills needed.
  - ii. Consult as needed with persons making recommendations with respect to their recommendations for membership on the Board of Directors, the Boards of Trustees of institutions and the Boards of Directors of agencies.
  - iii. Share with the institutions and agencies its proposed nominations prior to notification of these nominees. This is for the purpose of further consultation, if further consultation is deemed necessary by either the Committee or the Boards of Trustees and the Boards of Directors.
  - iv. Be free to follow its own best judgment in making nominations to this Convention or the Board of Directors. The Committee should strive to select and nominate the best representatives of our Convention from the vast resources available to the Baptists of North Carolina.
- d. Special emphasis should be given to:
- i. Stability of effective leadership, thus assuring the continuous work of Baptists;
  - ii. Demonstrated active churchmanship, thus assuring effective Baptist State Convention representation; and
  - iii. A cross-section of membership, thus assuring representation of churches of various sizes and types, a variety of professional and educational backgrounds, geographical areas, different age groups, and both lay persons and ministers. It is desirable to avoid the concentration of leadership in too few places.
- e. Consent of the nominee to serve shall be secured by the Committee prior to the recommendations to this Convention or the Board of Directors.
- f. The full report of the Committee shall be published in the Biblical Recorder at least four (4) weeks prior to the annual meeting of the Convention. The report shall include at a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the institution or agency on whose board the nominee is to serve, together with such summary information as will make clear to the Convention the diversity and breadth of representation provided by the slates



of nominees. If necessary, the Committee on Nominations, after prior consultation with and approval from the respective board of directors or trustees of any applicable institution or agency, shall be allowed to amend its report to the Convention in session to replace any previously reported nominee who has been determined to be unable to serve following the publication of the report of the Committee on Nominations to the Convention.

The name of any person to be nominated from the floor of the Convention and the name of the nominee intended to be displaced shall be published in the Biblical Recorder at least one (1) week prior to the Convention's annual session. In addition, biographical material relating to any person proposed to be nominated from the floor of the Convention shall be given to the institution or agency involved and to the Committee on Nominations at least one (1) week prior to such session.

5. THE COMMITTEE ON CONVENTION PROGRAM, PLACE AND PREACHER shall consist of twelve (12) members serving three (3) year terms, four (4) of whom shall rotate off each year. This committee shall be responsible:
  - a. For recommending the preacher for the next annual session of the Convention;
  - b. For recommending to the Convention a place of meeting, when necessary;
  - c. For the program of the current year and preliminary plans for the next two annual sessions;
  - d. For providing time prior to the evening session on Tuesday for the introduction of any matters of business requiring a vote not scheduled on the agenda and will designate times when such matters will be considered. No new items of business directing the Convention or committing funds that require a vote may be introduced following the designated time on Tuesday; and
  - e. For all other matters in connection with the annual session not provided for in the Articles and Bylaws.
6. THE COMMITTEE ON LOCAL ARRANGEMENTS shall consist of nine (9) members, serving one (1) year terms, who are residents of the area where the convention will be held. This committee shall be responsible:
  - a. For supervising all arrangements with the local auditorium including furniture and needed equipment;
  - b. For working with Convention staff, Committee on Convention Program, Place and Preacher, and the Committee on Enrollment in arranging for display booths, sound system and other arrangements necessary for the sessions of the Convention; and
  - c. For the Teller Committee (subcommittee of Local Arrangements). The Chairperson of the Committee on Local Arrangements shall appoint three (3) members of the Committee on Local Arrangements to serve as the Teller Committee. This subcommittee will receive and count all ballots on votes taken during the Convention. The Teller Committee chairman will report results on all votes to the Convention President or presiding officer.

7. THE COMMITTEE ON MEMORIALS shall consist of six (6) members, serving three (3) year terms, two (2) of whom shall rotate off each year. The Committee shall be responsible:
  - a. For preparing a report memorializing ministers and lay leaders who have died from July 31 of the previous year to July 31 of the current year; and
  - b. For recommending names of those to whom the Annual of the Convention is to be dedicated.
8. THE HISTORICAL COMMITTEE shall consist of twelve (12) members, serving four (4) year terms, three (3) of whom shall rotate off each year. This Committee shall be responsible:
  - a. For recommending appropriate measures for the preservation of Baptist history;
  - b. For encouraging the preservation of minutes and records of all Baptist bodies, churches, associations, and conventions; historical manuscripts; printed materials, including correspondence; and museum objects;
  - c. For encouraging the writing and publication of high-standard histories of individuals, churches, associations, and conventions;
  - d. For recommending which historic sites, including buildings, should be properly marked and preserved when these are related to Baptist history;
  - e. For working in close collaboration with the historical researchers of Wake Forest University, who work directly with the Baptist Collection in the Wake Forest University Library; and
  - f. For reporting annually to the Convention.
9. THE COMMITTEE ON TRUSTEE ORIENTATION shall consist of nine (9) members, serving three (3) year terms, three (3) of whom shall rotate off each year. The Committee shall be responsible:
  - a. For planning and promoting an annual orientation program for trustees and directors of Convention institutions and agencies;
  - b. For preparing a brief manual of instruction for use by trustees and directors of Convention institutions and agencies; and
  - c. For revising this manual as occasion requires.

### **III. Board of Directors, Board Committees, Special Committees and Board Ministries**

The Board of Directors (also referred to, from time to time, as "Board") has the powers and duties and responsibilities as charged by the Articles and Bylaws of the Convention.

#### **A. Composition of the Board of Directors**

##### **1. At-Large Members:**

- a. For the purpose of achieving equitable geographical distribution, one (1) at-large member shall be elected from each region; one (1) additional at-large member shall be elected from each region for every ten thousand (10,000) resident members or additional fraction thereof, based on the most recent tabulation of annual church profiles as recorded by the Convention. At-large members shall be nominated by the Committee on Nominations, with a limit of one (1) member from any church, and



after opportunity for further nominations from the floor is given, the at-large members of the Board shall be elected by a majority vote of the messengers of the Convention in annual session.

3. Election; Terms: Each at-large member of the Board shall be elected for a term of four (4) years with, as nearly as may be possible, one-fourth (1/4) of the membership being elected at each annual session; provided, however, that any such at-large Board member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term. No person shall be eligible to succeed himself/herself on the Board after serving a full term of four (4) years until one (1) full term has elapsed. The term shall begin on January 1, following the annual meeting of the Convention at which at-large members were elected; and shall end on December 31 following the Convention at which their successors were elected, unless sooner terminated; provided, however, the term of office of an at-large member who has not resigned, died, become disqualified, or been removed shall not expire until a successor shall have been duly elected and qualified.
4. Vacancies: Any vacancy for an at-large member of the Board occurring between annual sessions of the Convention may be filled by the Executive Committee upon recommendation of the Committee on Nominations. Those elected shall serve through the remainder of the calendar year. The Convention shall at its next annual session fill the vacancy for the unexpired term.

#### C. Powers and Duties of the Board of Directors

Except as specifically limited by the Articles and these Bylaws, the Board of Directors shall have the power to act for the Convention in the interim between sessions, and shall have general supervision of all ministries and programs supported by the Convention. Any action taken by the Board during the interim shall be binding on this Convention and be reported fully to this Convention at its next session. The Board shall:

1. Implement the budget as adopted by this Convention;
2. Review, study and make recommendations to the Convention regarding the programs and ministries of the Convention;
3. Make a report of its activities during the year to the Convention during its annual session;
4. Recommend to the Convention the budget allocations of the Convention;
5. Employ a certified public accountant each year to make a complete audit of the books and accounts of the Convention; and
6. Receive and consider at its January meeting, from a nominating committee consisting of the Convention President and First and Second Vice-Presidents, a list of proposed nominees to serve on the Committee on Enrollment and the Committee on Committees of the Convention.

#### D. Organization of the Board

##### 1. Qualifications of the Officers

The President and Vice President shall be members of the Board; the Board Secretary shall be either a member of the Board or an employee of the Convention.

## 2. Election of the Officers

At the January meeting of the Board, the following officers shall be elected by a majority vote of the Board, and they shall serve until their successors are elected and qualified: a President, a Vice-President, and a Board Secretary.

## 3. Power and Duties of the Officers

- a. The President shall serve as the chair of the Board and shall, when present, preside at all the meetings of the Board, and shall take any actions as directed by the Board, from time to time. The President shall have responsibilities of selecting committee members and serving on committees as set forth in Article III.F. of these Bylaws.
- b. In the absence of the President, or in the event of his or her death, inability or refusal to act, the Vice-President shall exercise all powers and discharge all duties of the President, and shall take any actions as directed by the Board of Directors, from time to time. The Vice-President shall have responsibilities of selecting committee members and serving on committees as set forth in Article III.F. of these Bylaws.
- c. The Board Secretary shall keep as permanent records (1) minutes of all meetings of the Board of Directors, (2) a record of all actions taken by the directors without a meeting, and (3) a record of all actions taken by board committees and special committees of the Board of Directors. The Board Secretary shall perform any duties as may be assigned from time to time by the President or the Board of Directors.

## E. Meetings of the Board.

### 1. Regular and Special Meetings.

The Board shall have three (3) regular meetings, scheduled as follows: The first and third meetings shall be in January and September on the Tuesday and Wednesday following the fourth Sunday. The mid-year meeting shall be on the Tuesday and Wednesday following the third Sunday of May, or a more convenient time recommended by the Executive Director-Treasurer and Board President and voted on by the Executive Committee in its March meeting. Special meetings of the Board may be called by the Executive Director-Treasurer and the President of the Board or by request from a majority of the Board members.

### 2. Notice of Meetings.

Regular meetings of the Board may be held without notice, unless the May meeting date is changed in accordance with these Bylaws. The person or persons calling a special meeting of the Board shall, at least fourteen (14) days before the meeting, give notice thereof, specifying the purpose for which the meeting is called, by any usual means of communication of which is capable of being confirmed by the Board Secretary. Any member of the Board may waive notice of any meeting held without proper call or notice, either before or after the meeting is held. Attendance by a member of the Board at a meeting shall constitute a waiver of notice of such meeting, except where a Board member attends a meeting for the purpose of objection to the transaction of any business because the meeting is not lawfully called. Failure of a member of the Board who did not attend a meeting held without proper call or notice to file with the Board Secretary his or her written objection to the holding of the meeting or to any specific action taken promptly after having knowledge of the action taken and of the insufficiency of notice shall constitute ratification of the action taken at the meeting

### 3. Quorum; Voting

A majority of the Board in office immediately before the meeting begins shall constitute a quorum for the transaction of business at any meeting of the Board. Except as otherwise provided by law, the Articles or in these Bylaws, an act of the majority of the Board members present at a meeting at which a quorum is present shall be the act of the Board. A Board member who is present at a meeting of the Board when action is taken shall be deemed to have assented to the action unless he or she objects at the beginning of the meeting (or promptly upon the Board member's arrival) to holding it or transacting business at the meeting, unless the Board member's dissent or abstention from the action shall be entered in the minutes of the meeting or unless he or she files a written notice of dissent or abstention to such action with the presiding officer of the meeting before the adjournment thereof or with the Board immediately after adjournment of the meeting. Such right of dissent or abstention shall not apply to a director who voted in favor of the action taken.

### 4. Conduct of Meeting

A Board member may only participate in a Board meeting in person.

## F. Board Committees and Special Committees

The Board shall organize into board committees and special committees to assist in the planning and implementing of the work of the Convention as charged to the Board. Board committees are committees consisting only of members of the Board; special committees may have members who are not Board members. Except for those subcommittees specifically authorized herein for the Business Services Special Committee, each committee shall have the authority to establish and dissolve subcommittees on an as needed basis, for any purpose consistent with its particular purpose as set forth in these bylaws.

### 1. Selection of Committee Members

The President and Vice-President of the Board shall be responsible for assigning all newly elected Board members to one of the Board committees, the special committees or councils of the Convention. The assignment process and notification of assignments will be finished at least two (2) weeks prior to the January meeting of the Board. Also, the President and Vice-President will review and take into consideration any recommendations furnished by the Executive Leader associated with the work of a specific committee.

### 2. Committee Meetings

The Business Services Special Committee, Church Planting and Missions Development Committee, Communications Committee, Congregational Services Committee, and Evangelization Committee shall meet for organizational purposes at the January meeting of the Board, at which time they shall elect a Chairperson. All committees will meet at other times as specified or as called by the committee Chairperson, the Executive Director-Treasurer or the Executive Leader, except that the Executive Committee shall meet at least once per quarter or at such other times as may be called by the Executive Director-Treasurer or the President of the Board, or both. The person or persons calling a committee meeting (other than the January meeting for organizational purposes) shall, at least seven (7) days before the meeting, give notice thereof, specifying the purpose for which the meeting is called, by any usual means of communication of which is capable of being confirmed by the Board Secretary.



### 3. Quorum; Voting

A majority of any committee in office immediately before the meeting begins shall constitute a quorum for the transaction of business at any meeting of such committee. Except as otherwise provided by law, the Articles or in these Bylaws, an act of the majority of the committee members present at a meeting at which a quorum is present shall be the act of such committee. The ex-officio committee members described in Article III.F.5 of these Bylaws shall not be counted in determining a quorum.

### 4. Conduct of Meeting

Upon approval of the Chairperson of the committee after consultation with the Board Secretary concerning the feasibility, availability, cost and other relevant factors, any one or more committee members may participate in a committee meeting through the use of any means of communication by which all committee members may simultaneously hear each other during the meeting.

### 5. Ex-officio Committee Members

The President and Vice President shall serve as ex-officio voting members of all committees and subcommittees of the Board. The Executive Director-Treasurer and Board Secretary shall serve as ex-officio non-voting members of all committees and subcommittees.

### 6. Executive Committee

#### a. Composition

The membership of the Committee is comprised of four (4) persons of the Board, elected at large plus the following individuals serving on an ex-officio basis:

- i. President of the Board
- ii. Vice-President of the Board
- iii. Chairperson, Articles and Bylaws Special Committee
- iv. Chairperson, Budget Special Committee
- v. Chairperson, Business Services Special Committee
- vi. Chairperson, Church Planting and Missions Development Committee
- vii. Chairperson, Communications Committee
- viii. Chairperson, Congregational Services Committee
- ix. Chairperson, Evangelization Committee
- x. President of the Convention
- xi. First Vice-President of the Convention
- xii. Second Vice-President of the Convention
- xiii. President, Council on Christian Higher Education
- xiv. President, Council on Christian Social Services
- xv. President, Council on Christian Life and Public Affairs
- xvi. President, Baptist Associational Missions Conference and
- xvii. President, North Carolina Baptist Men.

The Committee as constituted the previous year shall remain intact until the January meeting of the Board with the exception of the newly elected Convention officers. The Committee shall be reconstituted during the January Board meeting.

#### b. Chair

The President of the Board shall serve as Chairperson. The Vice-President of the Board shall serve as Vice-Chairperson.

**c. Powers and Duties**

The Executive Committee shall have the power to transact all regular business of the Board during the interim between the meetings of the Board, and any action taken shall not conflict with the policies of the Board. The Executive Committee shall also review and make recommendations to the Board. In addition, the Executive Committee shall have the following duties:

- i. Shall initiate and recommend matters concerning business management and finance.
- ii. Shall review and recommend policies of the Convention to the Board.
- iii. Shall receive and act on all recommendations concerning the employment, compensation, supervision, termination and retirement of personnel.
- iv. Shall review, amend, if necessary, and approve the budget prepared by the Budget Special Committee to be presented at the September meeting of the Board.

**7. Articles and Bylaws Special Committee**

**a. Composition**

The membership shall consist of eight (8) who shall be appointed for a four (4) year term, with two (2) rotating off each year. Four (4) members of the committee shall also be members of the Board when appointed. The remaining four (4) shall not be members of the Board when appointed. The President of the Board shall appoint the initial eight (8) members and then two (2) new members to this committee thereafter. Each subsequent annual appointment shall consist of two members: one (1) member from the Board and the other a non-member of the Board. The President shall appoint each initial committee member to serve for one (1), two (2), three (3) or four (4) years in order to effectuate the staggered terms set forth herein. The committee members who are not members of the Board should have expertise in legal, organizational structure and procedures, and Baptist life.

**b. Chair**

The Chairperson of the committee will be selected by the President of the Board and shall be one of the eight members of the committee. The person selected shall be a member of the Board, but not currently a member of the Executive Committee and shall serve a one (1) year term as Chairperson. The chair shall become a member of the Executive Committee.

**c. Powers and Duties**

The Articles and Bylaws Committee shall be responsible for studying the Convention's Articles and Bylaws and making recommendations for amendment.

**8. Budget Special Committee**

**a. Composition**

The membership shall consist of eight (8) who shall be appointed for a four (4) year term, with two (2) rotating off each year. Four (4) members of the committee will also be members of the Board when appointed. The remaining four (4) will not be members of the Board when appointed. The President of the Board shall appoint the six (6) members currently serving on the Committee to terms as close as practical to the remainder of their current terms on the Committee; the President shall appoint

the other two (2) members of the Committee to serve for one (1), two (2), three (3) or four (4) years in order to effectuate the staggered terms set forth herein. The President of the Board shall appoint two (2) new members to this committee thereafter. Each subsequent annual appointment shall consist of two members: one (1) member from the Board and the other a non-member of the Board. The President of the Board should strive to have diversity on the Budget Special Committee taking into account representation from churches of various sizes, types, and geographical areas, and representation by individuals who are lay persons and ministers and have expertise in budget, finance and Baptist life.

**b. Chair**

The Chairperson of the committee will be selected by the President of the Board and shall be one of the eight members of the committee. The person selected shall be a member of the Board, but not currently a member of the Executive Committee and shall serve a one (1) year term as Chairperson. The Chairperson shall become a member of the Executive Committee. The Chairperson may not be appointed for more than two (2) consecutive terms as Chairperson of the Budget Special Committee.

**c. Powers and Duties**

The Budget Committee shall be responsible for studying and recommending the budget for the support of all programs funded by the Convention as well as presenting its proposed budget to the Executive Committee for approval, and then to the September meeting of the Board for approval by the Board.

**9. Business Services Special Committee**

**a. Composition.**

The membership shall consist of eighteen (18) members, eight (8) of whom shall be at-large members elected by the Board for four (4) year terms and ten (10) of whom shall be members of the Board. The members shall include people with expertise in law, accounting, finance, insurance, management, and the ministry. The Executive Leader of the Business Services Group shall serve as an ex-officio non-voting member of the Business Services Special Committee.

**b. Chair**

The Chairperson shall be selected by the committee from its Board members at its January meeting.

**c. Powers and Duties**

The Business Services Special Committee shall be responsible for counseling the Executive Leader of the Business Services Group regarding business matters, and including without limitation, procedures of bookkeeping and accounting; financial reporting; the annual audit; the convention equipment maintenance and replacement; the purchasing procedure by staff; the insurance coverage on Convention's property; and acquiring or disposing of Convention real and personal property. The Business Services Special Committee shall make such recommendations to the Executive Committee and the Board as shall be necessary.

**d. Subcommittees of the Business Services Special Committee**

i. General

The Chairperson of the Business Services Committee, in consultation with the Executive Leader of the Business Services Group, shall appoint all subcommittees and their Chairpersons. The Chairperson of the Business Services Committee shall serve as an ex-officio voting member of all subcommittees. The Executive Leader shall serve as an ex-officio non-voting member of all subcommittees.

ii. Contingency Fund/ Audit Subcommittee

This subcommittee shall have duties to the Business Services Special Committee for matters pertaining to contingency funding and the audit, including without limitation the following:

- (1) Shall report, following the audit, to the Business Services Committee for its recommendation of transfer to the Contingency Fund of no less than ten percent (10%) and not more than seventy-five percent (75%) of the income received in excess of expenditures during the previous year;
- (2) Shall continue approved appropriations until the fund reaches twenty percent (20%) of the Cooperative Program budget.
- (3) Shall adhere to the following guidelines for use of these funds: to assist any institution or agency where a real emergency exists; to cover any unfunded programs due to shortfall in Cooperative Program funds where the need is urgent and cannot be met within other budget adjustments; and to fund any new programs that are deemed to be of primary importance by the Executive Committee, the Board and Executive Director-Treasurer.
- (4) Shall work with the Executive Leader of the Business Services Group concerning financial and business related policies and procedures and make recommendations to the Business Services Special Committee, Executive Committee and the Board.

iii. Assemblies Subcommittee

This subcommittee shall have duties to the Business Services Special Committee for matters pertaining to the administrative functions of camps and assemblies owned and operated by the Convention or with which the Convention has some type of working relationship.

iv. Investment Subcommittee

This subcommittee shall have duties to the Business Services Special Committee for matters pertaining to the policies and guidelines for the investment of available funds as well as monitoring the risk factor and return of all investments with security as the prominent guideline.

v. Constructing and Financing Facilities Review Committee

This subcommittee shall have duties to the Business Services Special Committee for matters pertaining to establishing and maintaining a comprehensive review process for seeking approval for constructing and financing facilities on property owned by the Convention; establishing guidelines for the use of monies from the unrestricted General Reserve of the Convention; and establishing the criteria for borrowing and repaying available unrestricted General Reserve monies.

**10. Church Planting and Missions Development Committee**

**a. Composition**

The membership shall consist of at least ten (10) members of the Board. The Executive Leader of the Church Planting and Missions Development Group shall serve as an ex officio non-voting member.

**b. Chair**

The Chairperson shall be selected by the Committee from its members at its January meeting.

**c. Powers and Duties**

The Church Planting and Missions Development Committee shall be responsible for working with the Executive Leader to provide resources to the associations and churches of the Convention related to church planting and missions development. These resources shall include promotion of missions offerings for the Convention as well as the Southern Baptist Convention. The Committee shall give special attention to distributing materials and resources and working cooperatively with associations and churches to plant churches across North Carolina and with local churches for missions' development.

**11. Communications Committee**

**a. Composition**

The membership shall consist of at least ten (10) members of the Board. The Team Leaders of the Creative Team and the Information Technology/Information Services Team shall serve as ex-officio non-voting members of the Communication Committee.

**b. Chair**

The Chairperson shall be selected by the committee from its committee members at its January meeting.

**c. Powers and Duties**

The Communications Committee shall be responsible for working with the Team Leaders of the Creative Team and the Information Technology/Information Services Team providing input related to the overall ministry and work of these Teams; advising the Board to utilize multiple methods in communicating information from the Convention and promoting the ministries of the Convention; promoting the effective use of technology; and serving as part of the Creative Team and the Information Technology/Information Services Team that seeks to help churches and associations fulfill their mission in their own setting.

**12. Congregational Services Committee**

**a. Composition.**

The membership shall consist of at least ten (10) members of the Board. The Executive Leader of the Congregational Services Group shall serve as an ex-officio non-voting member.

**b. Chair**

The Chairperson shall be selected by the committee from its committee members at its January meeting.

c. Powers and Duties

The Congregational Services Committee shall be responsible for working with the Executive Leader and staff to provide resources for congregational maturation, health, and growth.

13. Evangelization Committee

a. Composition.

The membership shall consist of at least ten (10) members of the Board. The Executive Leader of the Evangelization Group shall serve as an ex-officio non-voting member.

b. Chair

The Chairperson shall be selected by the committee from its committee members at its January meeting.

c. Powers and Duties

The Evangelization Committee shall be responsible for working with the Executive Leader to provide resources which will enable churches and associations to be most proficient in ministering to and communicating the Gospel to all people while helping them establish a spiritual relationship with Jesus the Christ.

G. Fruitland Baptist Bible Institute

1. Purpose

The Fruitland Baptist Bible Institute ("Fruitland") is a ministry of the Convention and shall be responsible to the Board. Fruitland exists to prepare persons for whom study in a college or seminary is not presently appropriate for the Christian ministries into which they are called. It further serves to encourage further training in college and/or seminary.

2. Board of Directors (hereinafter referred to as "Fruitland Directors")

The operations of Fruitland shall be the responsibility of the Fruitland Directors, who are elected by the Board.

a. The Fruitland Directors shall consist of twelve (12) members, each serving a four-year (4) term. One-fourth (1/4) of the members shall be elected each year at the September meeting of the Board. The term of service shall begin January 1. During the May meeting of the Executive Committee of the Board, the Chairperson shall appoint three (3) members of the Executive Committee to serve as a nominating committee for the purpose of recommending nominees for the Fruitland Directors to the Board. The Fruitland Directors shall comply with the following:

- i. One-third (1/3) of the membership shall be chosen from the alumni of the Fruitland who may or may not be presently serving as members of the Board;
- ii. One-third (1/3) of the members shall be chosen from those presently serving on the Board when the member is elected;
- iii. One-third (1/3) of the members shall be chosen at large from among members of cooperating North Carolina Baptist churches not presently serving on the Board when the member is elected. The at large members should have expertise in budget, finance, and Baptist life;



- iv. At least four (4) of the members shall be laypersons;
- v. If for any reason a member of the Fruitland Directors shall cease to be a member of a church cooperating with this Convention, or shall remove residence from the state, membership on the Fruitland Directors will be thereby terminated. A member whose Board membership is terminated due to relocation within the state may continue his/her membership on the Fruitland Board of Directors until that term expires. Vacancies on the Fruitland Directors shall be filled by the Executive Committee between sessions of the Board;
- vi. No person shall serve as a Fruitland Director for more than one (1) four-year term, may not be re-elected to the Board until one (1) year has elapsed; and
- vii. No person shall serve as a Fruitland Director, who at the same time is employed, either partially or fully, by the Convention, or any institution, agency, or any affiliated educational institution of the Convention.

**b. Responsibilities of the Fruitland Directors**

- i. The Fruitland Directors shall be responsible to the Board and ultimately to the Convention for the operation of Fruitland and for all administrative and policy decisions of Fruitland in the regular and proper performance of the task of Fruitland.
- ii. The Fruitland Directors shall report annually to the September meeting of the Board, and a synopsis of the report shall be given to the annual session of the Convention.
- iii. The Fruitland Directors shall be responsible for submitting a budget to the Budget Special Committee of the Board to be included with the budget of the Board for approval by the Convention in annual session.
- iv. The Fruitland Directors have the responsibility for administering the budget consistent with the financial policies of the Convention. The Fruitland Directors shall be responsible to the Board for the fiscal operation of Fruitland and shall make periodic financial reports to the Board, including independent annual audits.
- v. The Fruitland Directors shall have the authority to secure endowment for Fruitland in accordance with policies of the Convention and its institutions and agencies.
- vi. Except for the selection or dismissal of the President of Fruitland, the Fruitland Directors shall have the responsibility for all personnel matters of Fruitland consistent with the personnel policies of the Convention.

**3. President of Fruitland**

The President of Fruitland shall manage the affairs of Fruitland under the direction of the Fruitland Directors. For the employment or dismissal of a President, the Fruitland Directors shall recommend action to the Board. The President shall recommend all other personnel matters to the Fruitland Directors.

**4. Change of Status**

Any change of status regarding the purpose of Fruitland shall be approved by the Convention in annual session, upon recommendation of the Board.

#### **IV. Councils of the Convention**

##### **A. Council on Christian Higher Education**

###### **1. Composition**

- a. The Council shall consist of not more than ten (10) members of the Board appointed by the President of the Board. Also, the Council shall consist of the following associate members: the President, dean, the President or Chairperson of the board of trustees, and the dean of the divinity school (if any) of each of the affiliated educational institutions. Each affiliated educational institution shall have one vote on matters brought before the Council (except as limited below) with the vote being exercised by the President (or designee) of each affiliated educational institution.
- b. The President of the Council on Christian Higher Education shall be elected from one (1) of the members of the Board and shall be a member of the Executive Committee of the Board.
- c. No associate member of the Council shall have a vote on appropriations or allocation of funds that may be made to the affiliated educational institutions.

###### **2. Purpose, Duties and Responsibilities**

The Council shall work to provide an effective program for the affiliated educational institutions without in any way hindering the trustee operation of any one of them. The Council:

- a. Shall devise ways and means for the proper correlation of the work and programs in the affiliated educational institutions;
- b. Shall formulate and promote plans for increasing interest in higher education at Christian institutions in general and the affiliated educational institutions in particular; and
- c. Shall report to the Convention about the affiliated educational institutions.

##### **B. Council on Christian Social Services**

###### **1. Composition**

- a. The Council shall consist of not more than ten (10) members of the Board appointed by the President of the Board. Also, the Council shall consist of the following five (5) associate members: President of the Baptist Children's Homes of North Carolina, Inc. ("Children's Homes"); President of North Carolina Baptist Hospital ("Hospital"); Director of the School of Pastoral Care ("School"); and the President or Chairperson of the board of trustees of each institution.
- b. The President of the Council on Christian Social Services shall be elected from one (1) of the Board members and shall be a member of the Executive Committee of the Board.
- c. No associate member of the Council shall have a vote on appropriations or allocation of funds that may be made to the Children's Home, Hospital and School.

###### **2. Purpose, Duties and Responsibilities**

The Council will work to provide a well-integrated program for the Children's Homes, Hospital and School without in any way hindering the trustee operation of any one of them. The Council:

- a. Shall consider problems common to all of the social service institutions, and keep the needs of these institutions before the Board and North Carolina Baptists; and
- b. Shall cooperate with all ministries of the Convention in order to create a better understanding of all the problems involved in the ministries of these social service institutions.

### C. Council on Christian Life and Public Affairs

#### 1. Composition

- a. The Council shall consist of not more than ten (10) members of the Board appointed by the President of the Board. Also, the Council shall consist of eight (8) at-large members serving four (4) year terms who are to be nominated by the Committee on Nominations and elected by the Convention.
- b. The President of the Council shall be elected from one (1) of the members of the Board and shall be a member of the Executive Committee of the Board.
- c. No member of the Council who occupies a salaried position with this Convention, its institutions, its agencies, or its auxiliaries shall have a vote on appropriations or allocations of funds of the Convention.

#### 2. Purpose, Duties and Responsibilities

The Council will work to provide an effective program to help North Carolina Baptists become more aware of the ethical implications of the Christian gospel with regard to all aspects of daily living, including family life, human life, moral issues, economic life, citizenship, and public affairs. The Council:

- a. Shall seek to develop a comprehensive program addressing Christian social ethics in the life of the Convention, its institutions and its agencies which may include leading seminars, developing literature, distributing information, conducting studies and research, and other means appropriate to accomplish this purpose.
- b. Shall work with all ministries of the Convention, its institutions, and its agencies and with Southern Baptist organizations and other non-Baptist organizations to promote the Christian social ethics in the life of North Carolina Baptists.
- c. Shall designate three of its members for nomination as trustees of the Christian Action League and shall cooperate with the Christian Action League in its efforts to combat addictive substances and other social evils.
- d. Shall work, in cooperation with the Convention staff person assigned to the Council, to promote the Convention's position on Christian social ethics with the applicable legislative and executive branches, including the General Assembly of North Carolina, for the benefit of North Carolina Baptists.
- e. Shall recommend to the Executive Leader for Administration and Convention Relations the budget for the work of the Council.

### D. Council Meetings

The Councils shall meet at least three (3) times a year in conjunction with the meetings of the Board. The President or any five (5) members of a council may call a special meeting of such council.

## **V. Relationships With Other Entities**

A. This Article V of the Bylaws shall apply to the following unless otherwise stated: (1) Baptist Children's Home of North Carolina, Inc.; Baptist Retirement Homes of North Carolina, Inc.; Biblical Recorder, Inc.; and The North Carolina Baptist Foundation, Inc. (collectively referred to as "institution or agency" or the plural thereof, and the governing board members shall be referred to as "trustees" or "directors"); (2) the North Carolina Baptist Hospital (the "Hospital"); (3) Campbell University, Chowan University, Gardner-Webb University, Mars Hill College and Wingate University (collectively referred to as "affiliated educational institution" or the plural thereof); (4) Wake Forest University and Meredith University (collectively referred to as "historical educational institution" or the plural thereof); (5) The North Carolina Baptist Men (referred to as "the auxiliary"); (6) The North Carolina Baptist Associational Missions Conference; and (7) The Woman's Missionary Union of North Carolina (a historical co-laborer with the Convention).

### **B. Institutions and Agencies**

1. Each institution or agency of the Convention shall act in a manner consistent with the overall purposes of the Convention, and shall:

- a. Be responsible to the Convention for its operation in accordance with the Baptist principles, by which the Convention operates;
- b. Submit an annual written report on work done and undertaken to this Convention at its annual session;
- c. Obtain the prior written approval of the Convention for any change in the charter of the institution or agency which would affect, alter or change the purpose of the institution or agency or the relationship of the institution or agency or its board of trustees or directors to the Convention.
- d. Obtain the prior written approval of the Convention for any program which might involve the Convention directly or indirectly in any debt, as provided in Article VI of the Bylaws.

Each trustee and director shall affirm the governing documents and policies of the institutions and agencies and embrace the values of the Convention. Satisfaction of this requirement must be reported to the Executive Committee by each institution and agency no later than the March meeting of the Executive Committee.

### **2. Qualifications of Trustees and Directors.**

- a. Members of the Board of Trustees and Directors of any institution or agency of the Convention shall be members of churches cooperating with the Convention as defined in Article VI.A.3. of the Articles, except as otherwise specified in subsection d. below.
- b. An individual who is a member of a church which by formal action of the Convention, its Board of Directors, or its Executive Committee has been determined to be not in friendly cooperation with the Convention in accordance with Article VI of the Articles, or is a member of a church which affirms, approves, endorses, promotes, supports, or blesses homosexual behavior, shall not be eligible to serve as a trustee or director of any institution or agency, with the exception that an individual who is currently serving as a trustee or director of an institution or agency at the time such formal action is taken shall be allowed to serve the remainder of his or her term as a trustee or director.

- c. No individual who is employed, either on a full-time or part-time basis, by the Convention or any institution, agency or affiliated educational institution of the Convention shall be eligible to serve on the board of directors or trustees of any institution or agency.
  - d. At least three fourths (3/4) of the members of the board of trustees or directors of such institution or agency shall be residents of North Carolina and active members of churches in friendly cooperation with the Convention. Up to one fourth (1/4) of the members of the board of trustees or directors may be Baptists from outside of North Carolina who are active members of churches cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention. For trustees or directors from outside North Carolina, each institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church.
3. Election of Trustees and Directors; Term; Term Limits.
- a. Such trustees or directors shall be elected by the Convention for four (4) year terms with one-fourth (1/4) of the board of trustees or directors being elected at each regular annual session of the Convention, after receiving nominations from the Convention's Committee on Nominations. These nominees shall be presented to the Convention for election following the procedures detailed in Article II.E.4. of the Bylaws.
  - b. The term of office shall begin on January 1, following the annual meeting of the Convention at which members were elected; and shall end on December 31 following the Convention at which their successors were elected, unless sooner terminated; provided, however, the term of office of a trustee who has not resigned, died, become disqualified, or been removed shall not expire until a successor shall have been duly elected and qualified.
  - c. No trustee or director shall serve a continuous term of more than four (4) years; and provided, however, that any such trustee or director, who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term. A trustee or director having completed a full term of office shall not be eligible for re-election to membership on the same board until the elapse of one (1) year, but shall be eligible for immediate election to membership on the board of any other institution or agency.
4. Optional Election Method. Each such institution or agency may choose to nominate up to fifty percent (50%) of its trustees or directors with the assurance that in the event the Convention does not elect one of these nominees, the institution or agency alone shall have the right to nominate another person for the vacancy. Whenever such institution or agency exercises this option in regard to a certain percentage of its total number of trustees or directors, never more than fifty percent (50%), the Board, upon the recommendation of its Budget Committee, shall reduce the Cooperative Program funds allocated to such institution or agency by the same percentage and shall make recommendations to the Convention, through the proposed annual budget, as to how such funds may be used to accomplish other significant tasks of the Convention, its covered entities. Any reversal of this process involving restoration of any Cooperative Program funds will be subject to budgetary limitations and must have the approval of

the Budget Committee of the Board, of the Board, and of this Convention. The trustees or directors of such institution or agency of this Convention shall make an annual report, no later than February 1 of each year, notifying the Committee on Nominations of the Convention and the Budget Committee of the Board concerning the exercising of such an option and of all vacancies to be filled. Each such nominee must be a member of a church cooperating with this Convention or a church cooperating with a Baptist State Convention, which is affiliated with the Southern Baptist Convention, and such institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church. In no case shall more than twenty five percent (25%) of the trustees or directors of such institution or agency be from outside North Carolina.

#### 5. Termination and Removal of Trustees and Directors.

- a. If for any reason a member of a board shall cease to qualify as a trustee or director of an institution or agency, membership on any board shall be thereby terminated, effective immediately upon the date of the disqualifying event. Any vacancy on a board may be filled by recommendation of the Committee on Nominations, after prior consultation with and approval from the respective institution or agency, to the Executive Committee until the next regular annual session of the Convention, and the Convention shall at its next regular annual session fill the vacancy for the unexpired term.
- b. The board of trustees or directors of an institution or agency by affirmative vote of three fourths (3/4) of the entire membership given in regular annual meeting or in a special meeting called for the purpose, shall have the power to remove from office any trustee or director for cause considered sufficient by such board, but only after fifteen (15) days written notice to such trustee or director, and an opportunity to be heard by the board.
- c. The Convention shall have the right to remove any trustee or director of an institution or agency for cause considered sufficient by the Convention. In the event that it should become necessary for the Convention to consider removal of any trustee or director, it shall be done in the following manner:
  - i. The Convention will automatically refer the matter to the Executive Committee of the Board for consideration and action.
  - ii. The Executive Committee will first seek to solve the problem through the regularly elected Board of Trustees or Directors of such institution or agency.
  - iii. If it becomes necessary for the Executive Committee to act in behalf of the Convention, the trustee or director in question shall have charges presented in writing, be given at least fifteen (15) days to reply to such charges, be allowed counsel, and have an opportunity to be heard by the Executive Committee.
  - iv. The Executive Committee will report its action in full to the Board subject to the approval of this Convention in its next annual session.

#### C. North Carolina Baptist Hospital

1. The Hospital will have a voluntary relationship as an institution of the Convention, as provided exclusively in this Article V.C. of the Bylaws, any other provisions of the Bylaws



to the contrary notwithstanding. The Convention shall not have any liability, directly or indirectly, for any debt incurred by the Hospital.

2. The Convention and the Hospital shall each elect one-half (1/2) of the members of the Hospital's board of trustees. The Hospital shall elect three (3) trustees each year, and the Convention shall elect three (3) trustees, each for four-year (4) terms.
3. At least one-half (1/2) of the trustees of the Hospital shall be residents of the State of North Carolina and members of churches cooperating with the Convention.
4. If for any reason a Hospital trustee elected by the Convention shall cease to be a member of a church cooperating with the Convention or shall remove residence from the State (unless in the latter case the nonresident trustee becomes a member of a church cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention, and there would be no more than one-fourth (1/4) of the Hospital trustees who are nonresidents of North Carolina), membership on the Hospital board shall be thereby terminated. Any vacancy on the Hospital board resulting from the departure of a Hospital trustee elected by the Convention, may be filled by a recommendation of the Committee on Nominations to the Executive Committee until the next regular annual session of the Convention, and the Convention shall at its next regular annual session fill the vacancy for the unexpired term.
5. The term of office of a Hospital trustee elected by the Convention who has not resigned, died, become disqualified or been removed, shall not expire until a successor shall have been duly elected and qualified.
6. The committee of the Hospital's board of trustees that oversees the School of Pastoral Care shall have as its members only trustees who have been elected by the Convention.
7. No individual elected by the Convention shall serve on the Hospital board who at the same time is holding membership on the Board of the Convention or of any other institution, agency of the Convention, or affiliated educational institution of the Convention.
8. No individual who is employed, either on a full-time or part-time basis, by the Convention or any institution, agency or affiliated educational institution of the Convention shall be eligible to serve on the board of trustees of the Hospital.

#### D. Affiliated Educational Institutions

The Convention will have a voluntary, cooperative relationship with the affiliated educational institutions based on the long and important relationship between the affiliated educational institutions and the Convention, together with the Baptist churches of North Carolina. Each affiliated educational institution is autonomous in its governance, and its Board of Trustees shall be elected in accordance with such procedure as set forth in the governing documents of such affiliated educational institution. The affiliated educational institution shall not share in the distribution of Cooperative Program funds, except that the Convention may award scholarship funds to North Carolina Baptist students who attend affiliated educational institutions. The Convention shall not have any liability, directly or indirectly, for any debt incurred by an affiliated educational institution.

#### E. Historical Educational Institutions

The Convention recognizes its historical relationship with the historical educational institutions, based on the Convention's founding of Wake Forest University in 1834 and

Meredith University in 1898. Each historical educational institution is autonomous in its governance and its board of trustees shall be elected by such board of trustees in accordance with such procedures as set forth in its governing documents. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Convention at the time the historical educational institution became autonomous in its governance.

**F. Auxiliary**

The Convention and the North Carolina Baptist Men shall have a fraternal, voluntary relationship and under which the auxiliary is autonomous in governance.

**G. Baptist Associational Missions Conference**

The Convention and the North Carolina Baptist Associational Missions Conference will have a fraternal, voluntary relationship under which each is autonomous in governance. The relationship between the staff of the Convention and the Conference, comprised of Directors of Missions/Associational Missionaries of the associations, is a covenant relationship, which recognizes their interdependent roles, purposes and missions, and their mutual goal to assist churches in fulfilling the great commission.

**H. The Woman's Missionary Union of North Carolina**

The Woman's Missionary Union of North Carolina is recognized as a co-laborer with this Convention.

**VI. Concerning Debts**

**A. Borrowings by Convention**

All borrowings by this Convention for its own use shall only be authorized on the following terms and conditions:

1. The Executive Committee of the Board may authorize the Convention to borrow money in anticipation of current revenue, provided that (a) the entire balance of such borrowing shall be repaid by the end of the current fiscal year; and (b) such borrowing does not require this Convention to encumber any of its property.
2. The Board may authorize the Convention to borrow money in anticipation of current revenue, provided that (a) any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent fiscal year; and (b) such borrowing does not require this Convention to encumber any of its property.
3. The Convention shall approve by a majority vote at its annual meeting or a special meeting any borrowing by the Convention not specifically authorized under Paragraphs 1 and 2 above or that requires the Convention to encumber any of its property.

**B. Convention's Guaranty of Borrowing by an Institution or Agency**

1. The Executive Committee may authorize the Convention to guaranty the borrowing of an institution or agency described in Article V.B. of the Bylaws, provided that (a) such borrowing shall be repaid in full by the end of the current fiscal year of the Convention; (b) the total amount of such borrowing guaranteed by the Convention shall be less than Five Hundred Thousand Dollars (\$500,000); and (c) such guaranty shall not require this Convention to encumber any of its property.

2. The Board may authorize the Convention to guaranty the borrowing of an agency or institution described in Article V.B. of the Bylaws, provided that (a) such borrowing shall be repaid in full at the end of the subsequent fiscal year of the Convention, any unpaid balance of such borrowing at the end of the current fiscal year of the Convention shall be provided for in and made a part of the budget of such institution or agency for the Convention's subsequent fiscal year; (b) the total amount of such borrowing guaranteed by the Convention shall be less than Two Million Dollars (\$2,000,000); and (c) such guaranty shall not require this Convention to encumber any of its property.
3. The Convention shall approve by a majority vote at its annual meeting or a special meeting any guaranty by the Convention of any borrowing by any of the institutions or agencies described in Article V.B. not specifically authorized under Paragraphs 1 or 2 above or that require the Convention to encumber any of its property.

#### C. Convention Approval of Borrowings or Guaranties

1. Any motion which proposes the borrowing of money, the guaranty of borrowing by an institution or agency, or the encumbrance of Convention property which requires Convention approval shall set forth all pertinent facts and a definite schedule for repayment of the borrowing or other obligations. Such motions shall be sent to the Executive Committee and the Board for recommendation to this Convention not less than forty-five (45) days in advance of the meeting of the Convention during which it is proposed that action be taken on such motion. These recommendations shall be included in the Board's report and shall be subject to the rules concerning the adoption of that report.
2. Notice of any motion involving proposed borrowing of money, guaranty of borrowing by an institution or agency, or the encumbrance of Convention property requiring Convention approval shall appear in the Biblical Recorder in three (3) separate issues in advance of the meeting of this Convention during which it is proposed that action be taken on such motion.

#### D. Borrowings by Institutions and Agencies of the Convention

Upon approval of its trustees in accordance with its articles and by-laws, any institution and agency described in Article V.B. of the Bylaws shall have the authority to borrow money without approval of the Convention, Board or Executive Committee; provided that the Convention will not directly or indirectly be involved in or liable for such borrowing.

### VII. Fiscal Year

This Convention's fiscal year shall close on the Friday after the last Sunday of the year.

### VIII. Adoption or Termination of Activities; Establishment or Termination or Severance of Institutions, Agencies or Councils

#### A. Adoption or Termination of Activities

Proposals concerning a new work or activity not already being carried on by this Convention or termination of any current work or activity shall be presented to the trustees, directors, or members of the appropriate agency, council, or committee for action or recommendation as may be necessary. If the new work shall not be undertaken for lack of funds, lack of authority, or for any other reason, or if the current activity shall not be terminated as

requested, the proponent may present the same to this Convention at its regular meeting as set forth hereinafter in Paragraph C.

- B. Establishment or Termination or Severance of an Institution, Agency or Council**  
Proposals concerning the establishment of a new Institution, Agency, or Council, or the termination or severance of any institution, agency or council shall be presented to this Convention in annual session. If this Convention, by majority vote, agrees that the proposal should be further considered, the procedures of Paragraph C below shall be favored.
- C. Proposal Referred to Board**  
Upon presentation of a proposal of Paragraph A above, or upon the vote of this Convention to further consider a proposal under Paragraph B above, this Convention's President shall refer the proposal to the Board for a detailed study. No final action on any such proposal shall be taken at the Convention at which such proposal is first made.

#### **IX. Quorum**

The quorum of this Convention shall be the number of registered messengers present at any session of the annual convention.

#### **X. Amendments To Bylaws**

These Bylaws may be changed or amended by a majority vote of the registered messengers present and voting at any session of the annual convention after the Monday night session, provided that the amendment to the Bylaws shall appear in the Biblical Recorder in two (2) separate issues in advance of the meeting of the Convention in which the proposed action is to be taken. In the event the required notice has not been given, these bylaws may be changed or amended by a two-thirds (2/3) vote of the registered messengers present and voting at any session of the annual convention after the Monday night session.

# PROCEEDINGS 178TH ANNUAL SESSION.

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**November 10 – 12, 2008**

**BAPTIST STATE CONVENTION OF NORTH CAROLINA**

Special Events Center

Greensboro, North Carolina

By: Tim Lowry, Asheboro, *Recording Secretary*

Johnson Gupton, Winston-Salem, *Assistant Recording Secretary*

**Convention Theme: “Caring, Sharing, Daring” – Matthew 9:35-38**

## **Monday Evening, November 10, 2008**

1. The 178th Baptist State Convention of North Carolina (BSCNC) meeting in annual session began informally with music and a multimedia display.
2. At 6:00 pm the Call to Worship was given by the North Carolina Baptist Singers and orchestra with songs including “Gloria,” “Come With Me,” “We’ve Come This Far by Faith,” “Here I Am,” “Lord, Draw Me Close” and “Solo De Gloria.”
3. Mike Cummings, Associational Missionary, Burnt Swamp Association, read Philippians 4:6 and opened with prayer, stressing humble praise and thanks before God, protection from the evil one for President Rick Speas, officers and messengers of the convention, and for the Lord to use the Commissioning Service to reach a lost world.
4. The call to order for the 178th annual session of the Baptist State Convention of North Carolina was made by President Rick Speas after his reading of Matthew 9:35-38. He announced the theme for the meeting as “Caring, Sharing, Daring,” taken from the Baptist State Convention logo. He expressed his appreciation to the North Carolina Baptist Singers and orchestra for leading worship and to Mike Cummings for leading in prayer.
5. Speas announced the location of the prayer room set aside for the annual session and informed the messengers of a prayer request tear out card in the back of their program book.
6. The President led in pledges to the flags and the Bible. Joe Adams, member of Tar Landing Baptist Church in Jacksonville and the North Carolina Youth Speaker Tournament winner, presented the American flag. Jessica Lawrence from Pleasant Grove Baptist Church in Zionville, winner of the North Carolina High School Bible Drill, presented the Christian flag. The Bible was presented by Shelby Roland, member of Salem Baptist Church in Apex, winner of the North Carolina Youth Bible Drill.
7. President Speas recognized Jerry Durmire, chair of the Enrollment Committee, for a report on messenger enrollment.
8. Jerry Durmire reported 312 senior pastors, 148 church staff, 132 spouses and 439 laypersons for a total of 1,031 messengers and 117 visitors, for a grand total of 1,148. He then moved that the ones present constitute a quorum for the 178th annual session.
9. The Chair called for a vote by raised ballots. The motion was approved. The Chair recognized Jimmie Suggs, chair of the Program, Place and Preacher Committee. Suggs moved that the program printed in the Program Book constitute the agenda for this annual session. Speas called for a vote by raised ballots and the motion passed.
10. Suggs then moved that Stephen Rummage, Pastor of Hickory Grove Baptist Church in Charlotte, be asked to deliver the 2009 annual convention sermon in Greensboro and Al Gilbert, Senior Pastor of Calvary Baptist Church in Winston-Salem, be selected as the alternate preacher. By raised ballots, the motion carried.



11. Suggs' third motion was that debate be limited to three minutes per person, thus giving more messengers the opportunity to speak during business sessions. The motion was approved by raised ballots.
12. The Chair recognized Joe Giaritelli, chair of the Local Arrangements Committee.
13. Joe Giaritelli made announcements concerning first aid, ushers, information booth, exhibit hall, prayer room, etc.
14. President Speas welcomed and recognized Pawel Kugler, assistant to the president of the Polish Baptist Union. They were celebrating the 150th anniversary of Baptist work in Poland. Brother Kugler is a pastor in northern Poland and a graduate of Warsaw Baptist Seminary.
15. Pawel Kugler expressed their appreciation of our partnership and presented a plaque thanking all North Carolina Baptists for their support.
16. The Chair made an announcement concerning a listening session with the Articles and Bylaws Committee and a question and answer time with the Giving Plans Study Committee. Messengers were also made aware of a reception in honor of missionaries who have received their charge for the gospel following the International Mission Board's Commissioning Service.
17. President Speas introduced Dr. Danny Akin, the sixth President of Southeastern Baptist Theological Seminary, representing all the Southern Baptist seminaries. He brought greetings to the messengers. Dr. Akin's PowerPoint presentation described the purpose and vision of Southeastern Seminary and College.
18. Milton A. Hollifield, Jr., Executive Director-Treasurer of the Baptist State Convention of North Carolina, was recognized by the Chair to present the first theme interpretation of the annual session.
19. Hollifield began with Matthew 9:35-37 (read by Rick Speas earlier) as the blueprint for our work as a Convention. His expository explained three actions for the followers of Christ from this scripture: first, see the condition of lost people in our world; secondly, feel the compassion that Jesus felt for them; and thirdly, hear the commission of our Lord to mission involvement. He challenged the messengers to be caring like Jesus because Jesus Christ cares for the world and He has called us to Himself. He encouraged our Convention to be sharing like Jesus, sharing the gospel of Jesus Christ, the only message we have to share. He asked if they are willing to be daring like Jesus, the kind of daring that is best seen in the life and ministry of Lord Jesus Christ, when He left the comfort and glories of His home in heaven to expose Himself into a world system in all of its sinfulness. We can dare to trust our lives into His control, being like the missionaries here tonight, compelled by Christ's love, willing to go to places far away from home and security.
20. At the beginning of the missions celebration President Speas introduced Richard Brunson, serving as Executive Director of North Carolina Baptist Men and as Director of the Convention's Partnership Missions Office. At the same time he welcomed Walter Mickels who serves on the Cooperative Strategies Team at the North American Mission Board as a Regional Team Leader. Both men would take part in the missions celebration by bringing reports from their areas of missions and ministry.
21. Speas read scripture from Romans 10:13-15 and then prayed.
22. Doug Crawley led congregational singing of worship music, "Praise the Solid Rock Medley."
23. Richard Brunson came to the podium to give the North Carolina Baptist Partnership Missions report. He read Acts 1:8 and shared how North Carolina Baptists have been involved in praying, going and giving. He shared a PowerPoint and video presentation showing how North Carolina Baptists have fulfilled Acts 1:8. He thanked North Carolina Baptists for going to their Jerusalem, their Judea, their Samaria and to the ends of the earth.



24. Following congregational singing of "In Christ Alone," Walter Mickels gave the North American Mission Board Report. He reported that the Annie Armstrong Easter Offering goal last year was \$58 million but North Carolina Baptists stepped up to the plate and gave \$59 million. This year the goal is \$61 million and already Baptists have given \$56 million. The giving to this offering helps support over 5200 missionaries throughout America and 100% of this money goes directly to support the missionaries and their ministry. He thanked the messengers for praying, giving and going to reach North Carolina and North America for Christ.
25. Brian K. Davis, Executive Leader, Administration and Convention Relations, gave the introductory remarks for the International Mission Board's commissioning service. He shared that we are privileged to have with us 38 missionaries who, upon finishing their training at the Missionary Learning Center, will be ready to enter their fields of service. He prayed for God's blessings upon the service.
26. Following a procession of the missionaries and flags from many nations, Ruby Fulbright, Executive Director, Woman's Missionary Union of North Carolina, read from three passages from the Old and New Testaments: Isaiah 52, I Corinthians 15 and II Timothy 2. She then led in prayer.
27. George Robinson, IMB International Service Corps missionary, made reflections about the call by God to man to go do missions. Al Gilbert, former assistant to the IMB President, introduced the time of missionary testimonies. He recognized the family members and friends of those being commissioned. He challenged the messengers to be faithful senders of the missionaries being commissioned.
28. The missionaries, 38 men and women, came to the microphones sharing testimonies about their call and region of service. K. Allan Blume, Senior Pastor of Mt. Vernon Church in Boone, and President, BSCNC Board of Directors, gave the prayer of dedication for the missionaries.
29. Milton A. Hollifield, Jr., reminded the messengers of the reception honoring the missionaries following the message. He introduced Tom Elliff, Senior Vice President of Spiritual Nurture and Church Relations with the International Mission Board.
30. Elliff challenged messengers to come forward to embrace the call to world missions. He offered an invitation to everyone willing to respond to whatever else God may have for them in response to world missions. Many responded to the invitation and were led in prayer.
31. Milton A. Hollifield, Jr., announced the opportunity for everyone to give to an offering for the Lottie Moon Christmas Offering.
32. Keith Stephenson closed with the benediction and the missionaries were led out to a reception held in their honor.

**Tuesday Morning, November 11, 2008**

33. The Tuesday morning session of the Baptist State Convention of North Carolina began with worship led by Mike Harland and The Annie Moses Band.
34. Carrie Gilliam, Embrace Women's Ministry Task Force member, Sandy Creek Baptist Church, Louisburg, delivered the prayer.
35. The call to order for the Tuesday morning session was given by President Rick Speas with a tap of the gavel. Speas reminded messengers of the break out sessions to be held in the afternoon.
36. A gift was presented to Rick and Lesley Speas from LifeWay by April Clodfelter, manager of the Hickory store.
37. President Speas gave instructions to the messengers regarding participation in business sessions.

38. The Chair recognized Allan Blume, President of the Baptist State Convention's Board of Directors, for his report. After giving instructions about where to find the full report from the Board of Directors in the program book, Blume requested that the Chair recognize Shannon Scott, chairman of the Articles and Bylaws Committee.
39. Scott recognized the members of the Articles and Bylaws Committee. Scott reminded the messengers that this information was printed in two issues of the Biblical Recorder and made available on the Convention's Web site. He directed the messengers' attention to the special pull-out section of the Biblical Recorder which included all motions of proposed amendments to the Articles of Incorporation and Bylaws, the current and new reading, and a full explanation of the proposed amendments. He then gave a summary of how the article and bylaw changes are organized. Information presented in the Biblical Recorder is included in this annual report on page 86 as Exhibit A.
40. Shannon Scott informed the messengers that the amendments to the Articles of Incorporation require a 2/3 majority for passage and the Bylaws require a simple majority vote. He presented the motion about churches in friendly cooperation in the Articles of Incorporation. "The Board of Directors moves that the second paragraph of Article VI.A.3 be deleted and the language in the new reading be substituted in its place." The current and new reading may be found in Exhibit A, found on page 87 of this report. After a brief explanation of the needed change by Scott, the Chair asked for discussion of the motion. Hearing none, the vote was taken by uplifted ballot. President Speas announced that the motion carried.
41. Motion two concerning relationships with other entities was then read by Shannon Scott. "The Board of Directors moves that (1) Articles X-XIV of the Articles of Incorporation be deleted in their entirety; (2) Articles XV-XXII of the Articles of Incorporation be renumbered respectively to Articles X-XVII; and (3) the last sentence of the first paragraph of current Article XIX of the Articles of Incorporation be amended to change the reference from Article XIX to Article XIV." The current reading may be found in Exhibit A on page 87.
42. Following an explanation of the change by Scott and with no discussion the motion passed by a show of ballots. Scott was recognized for the third motion related to the Bylaws.
43. Scott made the third motion as follows. "The Board of Directors moves that (1) current Article III of the Bylaws be deleted in its entirety; and (2) current Articles VII and VIII of the Bylaws be deleted in their entirety with the following language substituted in its place to be numbered as new Article V of the Bylaws." The current and new reading may be found in Exhibit A on pages 89-101 in this report.
44. With no discussion the motion passed by uplifted ballots. Scott was recognized for the fourth motion dealing with relationships with other entities.
45. Scott presents the motion, "The Board of Directors moves that (1) current Article I.C.2.f. in the Bylaws be deleted in its entirety with the following language substituted in its place; (2) the second sentence of the first paragraph of the current Article II E.4 in the Bylaws be deleted in its entirety with the following language substituted in its place; (3) in the second paragraph of the current Article II.E.4. in the Bylaws, the following language at the end of the paragraph be deleted in its entirety "with the exception of the educational institutions in accordance with Article VII.E."; (4) in the second sentence of the third paragraph of the current Article II.E.4. in the Bylaws be deleted in its entirety with the following language substituted in its place; and (5) at the end of the first paragraph of Article II E.4.f. of the Bylaws, the following language be added." The current and new reading may be found in Exhibit A on pages 101-102 in this report.
46. Scott gave explanation of the motion. Being neither discussion nor opposition, the Chair ruled the motion passed. Scott was recognized for a fifth motion.
47. Councils for the Convention were the subject of the fifth motion read by Shannon Scott. "The Board of Directors moves that (1) current Article VI in the Bylaws be deleted in its entirety with the following language substituted in its place and renumbered as Article IV;

- and (2) in the second paragraph of the current Article II E. 4 of the Bylaws the number of members at-large nominated by the Committee on Nominations to serve on the Council on Christian Life and Public Affairs be amended from "twelve (12)" to "eight (8)." The current and new reading may be found in Exhibit A on pages 103-111 of this report.
48. Scott gave explanation of the motion. President Speas called for the vote by show of uplifted ballot. With no opposition he declared the motion passed. Shannon Scott was recognized for motion six.
  49. Scott explained to the messengers that motions six through nine all relate to the Board of Directors. He presented the motion related to the Board of Directors as found in the Articles of Incorporation. "The Board of Directors moves that current Article IX in the Articles of Incorporation be deleted in its entirety with the following language substituted in its place." The current and new reading may be found in Exhibit A, pages 111-113 of this report.
  50. The Chair recognized Scott to give explanation of the motion. Scott stated that the lengthy portion in the Articles of Incorporation related to the Board of Directors has been condensed to a single paragraph and much of the information has been moved to the Bylaws and will be presented as motion seven. Without further discussion the motion passed. The Chair recognized Scott for motion seven.
  51. Scott presented motion seven related to the Board of Directors. "The Board of Directors moves that current Articles IV and V in the Bylaws be deleted in their entirety with the following language substituted in their place and renumbered as Article III of the Bylaws." The current and new readings may be found in Exhibit A on pages 113-139 of this report.
  52. Scott explained that this motion establishes a single article in the Bylaws containing the guidelines, duties, positions and ministries of the Board of Directors. There was no further discussion and President Speas declared motion seven passed after a vote by uplifted ballots. Shannon Scott is recognized for presentation of motion eight.
  53. Scott presented the motion on renumbering bylaws. "The Board of Directors moves that Articles IX-XIII of the Bylaws be renumbered respectively to Articles VI-X."
  54. Motion eight was then voted on and passed. Shannon Scott was recognized for motion nine.
  55. Scott presented the motion concerning debt. "The Board of Directors moves that the portions of sections B, C, and D of current Article IX of the Bylaws printed below are deleted and the following language for such portions be substituted in their place." The current and new reading may be found in Exhibit A beginning on page 139 of this report.
  56. Scott explained that the motion updates the language related to the debt incurred by the Convention's agencies and institutions. The new language reflects the new relationship with the affiliated institutions. There was no further discussion. The vote was taken by a show of ballots and the Chair announced the motion passed. Shannon Scott was recognized for the tenth motion.
  57. The bylaw change is presented by Scott related to the Committee on Memorials. "The Board of Directors moves that the current Article II.E.7.a of the Bylaws be deleted in its entirety and the following language substituted in its place." The current and new reading may be found in Exhibit A found on page 140 of this report.
  58. Scott gave explanation of the motion. The motion was passed by a vote of uplifted ballots.
  59. President Speas recognized Allan Blume, President of the BSCNC Board of Directors, for two additional motions from the Board of Directors.
  60. Allan Blume presented the motion. "The Board of Directors recommends to the messengers at the 2008 annual session of the Convention that under Article XI.B. of the Bylaws, the Convention approve a study of a proposal to terminate the status of the Council on Christian Higher Education, Council on Christian Social Service and Council on

Christian Life and Public Affairs as councils of the Convention and to have each existing council become a committee of the Board of Directors to simplify the organizational structure and streamline the work of the Convention. The purpose of this study would be solely to look at the form of body and would not seek to alter the membership, powers or responsibilities of such body.”

61. Blume gave explanation of the motion stating that the study would answer the question, “What purpose does a council fulfill that is not met by a committee?” Membership on councils is comprised of both board members and at-large or associate members just like our board committees. There is no distinction between the function of a council as it relates to the board and a committee that relates to the board. There is a desire to streamline the structure and function of the board, but to do so according to our bylaws requires a study to change the councils to committees. In the history of our Convention the work of the councils has been assigned to committees; however, in the 1950s the councils were established. The Chair called for the vote. Without discussion the motion carried.
62. Blume presented the second motion on behalf of the Board of Directors related to the Baptist Retirement Homes. In light of the actions taken by the Baptist Retirement Homes over the past three years, the Board of Directors recommends to the Convention in its 2008 annual session to begin the process to sever the current relationship between the Convention and the Baptist Retirement Homes under Article XI, Section B of the Bylaws and upon approval of the Convention to have this matter referred to the Board of Directors for a detailed study. The chair opened a time of discussion and recognized Blume to give explanation of the motion.
63. Blume stated that in 2006 a study committee was appointed regarding the Convention’s relationship to the Baptist Retirement Homes. During the 2007 annual session of the Convention the study committee recommended that the Convention respectfully request the Baptist Retirement Homes to begin the formal process of severance from the Convention. There has been no action by the Retirement Homes to begin this process. The Board believes this matter needs to reach a point of closure. Our Bylaws require a two-convention process to sever a relationship with an institution of the Convention. This motion is designed to initiate that process.
64. Without discussion, the motion passed. This concluded the Board of Directors Report for the morning session.
65. A Caring. Sharing. Daring theme interpretation video was shown.
66. President Speas introduced Milton A. Hollifield, Jr., Executive Director-Treasurer, for his address.
67. Executive Director-Treasurer Milton A. Hollifield, Jr., began with prayer and shared a message calling us back to a Christ-centered, gospel-focused ministry grounded in the local church. He spoke of the state of the church today and how many see it as a relic of the past. He shared with the messengers the desire of the Baptist State Convention of North Carolina leadership to re-work, streamline and refocus the energies of this Convention to the needs of the churches. The new Embrace Women’s Ministries is one specific area the Convention is quickly mobilizing to help churches in one of the most critical areas of ministry today. He brought to our attention the brochure included in messenger packets, Seven Pillars for Ministry, Biblical Concepts for Christ-centered Ministries. He stated that we have built our work around these strategies for the work at the Baptist State Convention. Additional points in his address included our work to come technologically up to speed, announcing our new Web site at [www.ncbaptist.org](http://www.ncbaptist.org) and our focus on church planting, church health and young leaders in our denomination. He ended by calling us to advance God’s mission on this earth through the churches of this Convention to the glory of our God and the advancement of His Kingdom. By God’s grace we will become the strongest force in the history of this Convention for reaching people with the message of the gospel of the Lord Jesus Christ.



68. Mike Harland, Director of LifeWay Worship, and The Annie Moses Band Rhythm led in song, "How Great is Our God."
69. The Chair opened the floor for miscellaneous business. There was no miscellaneous business.
70. The Chair recognized Allan Blume, Chairman of the Board, for continuation of the Board of Directors report.
71. Blume reported that the Executive Committee of the Board had one additional item of business and Steve Hardy, Chairman of the Budget Committee, would present the motion.
72. President Speas recognized Steve Hardy, Chairman of the Budget Committee, to bring the motion to the Convention concerning the escrowed funds for the Baptist Retirement Homes of NC.
73. Hardy presented his motion on behalf of the Executive Committee. The Executive Committee of the BSCNC moves that the Convention release the funds escrowed from the 2007 CP allocations for Baptist Retirement Homes of NC to provide initial funding to the NC Baptist Aging Ministry (ncBAM!), under the direction of Baptist Children's Homes of NC.
74. Hardy spoke to the proposal saying the money for the Baptist Retirement Homes had been escrowed in 2008. This money is now needed for starting the new ministry, ncBAM!. There is approximately \$880,000 escrowed.
75. After a show of ballots, President Speas ruled that the motion passed.
76. A *Caring. Sharing. Daring* theme interpretation video was shown.
77. The Chair recognized Jimmie Suggs, chair of the Program, Place and Preacher Committee. Suggs moved on behalf of the Program, Place and Preacher Committee that the Convention suspend the rules and move to the fixed order of business immediately following the song to be sung. President Speas stated that the motion required a 2/3 vote. After a show of ballots, the Chair declared the motion passed.
78. Following the singing of "Tis So Sweet to Trust in Jesus," President Speas requested that First Vice President Leland Kerr assume the duties of the chair.
79. Kerr announced that the nominations were open for the office of President of the Baptist State Convention of North Carolina for the year 2009. He gave instructions for making nominations. Then Kerr recognized Kevin Brown of Mt. Pleasant Church, Wilkesboro.
80. Kevin Brown entered into nomination the name of Rick Speas, pastor of Old Town Baptist Church, Winston-Salem, and current Convention president.
81. Hearing no further nominations, Kerr called for a show of ballots by the messengers. Kerr declared Speas re-elected as the president of the Convention for 2009. He congratulated Speas and asked him to assume the duties of the chair.
82. Rick Speas expressed appreciation for the privilege of serving another year as President.
83. Allan Blume was recognized to make announcements about the afternoon sessions. He encouraged them to return to the afternoon session to hear the exciting reports of two new ministries, ncBAM! and Embrace.
84. Speas asked Kerr to return to preside over the meeting. Kerr introduced Old Town Baptist Church's Music Ministry to lead in worship before the president's address. Following the special music Phil Ortego, Second Vice President, read scripture from Exodus 3:1-14 just before Speas' address.
85. President Rick Speas delivered a challenging message entitled, "God's Call to North Carolina Baptists" using Exodus 3:1-14 as his text. Speas shared, "I believe God is coming at us here in this place today just as He did to Moses in the desert that day. I believe God is calling North Carolina Baptists out of our seats and out of our comfort zones to a greater sense of commitment and sacrifice for His Kingdom." He said that God is saying to North

Carolina Baptists, "Care about what I care about – and that is people. Share the message of Jesus that people might be saved. Dare to do whatever it takes to get the gospel to those who have never heard!" Following his challenge he called for a response at the altar.

86. Following the message and response, Kerr asked Milton A. Hollifield, Jr., to pray for those who responded to the message.
87. Following a closing hymn led by Mike Harland, Kerr made announcements about the afternoon session. Heath Davis, pastor of Pinnacle Baptist Church in Canton, closed the morning session in prayer.

### **Tuesday Afternoon**

88. President Speas called the afternoon session to order by recognizing Colonel Larry Jones, Chaplain of the United States National Guard and senior consultant of the chaplaincy ministry of the Baptist State Convention. Jones briefly told of the work done to spread the gospel through chaplaincy work and then led in a Veteran's Day recognition. Bruce Hill, Commander, Chaplain Corps, United States Navy Reserves, led in prayer following the salute of the veterans.
89. The Chair introduced a theme interpretation video. The video featured David Thorton, a young man who attended the Happiness Retreat, a retreat for people with developmental disabilities. After the video David Thorton rolled onto the stage to the applause of the Convention. David inspired us with his singing of "People Need the Lord."
90. Allan Blume was recognized for more of the Board of Directors report. He introduced Dr. Michael Blackwell to present the report of the North Carolina Baptist Aging Ministry Task Force. Blackwell told the Convention that ncBAM! or North Carolina Baptist Aging Ministry is the name of the new ministry for aging adults. The focus of the new ministry, which is non-residential and non-duplicative of the efforts of the Baptist Retirement Homes, is designed to help churches and associations with new ways to minister to aging adults. The ministry was further introduced by a video presentation.
91. Milton A. Hollifield, Jr., presented Dr. Michael Blackwell with a plaque in appreciation of 25 years of service to the Baptist Children's Home of North Carolina.
92. President Speas opened the floor for nominations for the office of First Vice President. Gregg Mathis, messenger from Mud Creek Church, Hendersonville, presented the name of Ed Yount, pastor of Woodlawn Baptist Church, Conover, for the office. There were no other nominations. The Chair called for the messengers to vote and Ed Yount was elected First Vice President for the Baptist State Convention of North Carolina.
93. The floor was opened for nominations for the office of Second Vice President. Richard Hicks of Mt. Pisgah Church, Supply, nominated Mark Harris, pastor of First Baptist Church, Charlotte, for the office. With no other nominations the vote was taken and Mark Harris was elected Second Vice President of the Baptist State Convention of North Carolina.
94. Nominations were then opened for the office of Recording Secretary. Larry Martin, Shady Grove Church, Staley, came and placed in nomination Tim Lowry, pastor of Balfour Baptist in Asheboro and the current Recording Secretary. With no further nominations, President Speas took the vote and the Convention re-elected Lowry.
95. The Chair opened nominations for Assistant Recording Secretary. Ben Gualt, Clement Church, Roxboro, presented Johnson Gupton for the office. After hearing no other nominations for the office the messengers elected Gupton as the Assistant Recording Secretary.
96. President Speas recognized Allan Blume to continue the Board of Director's report. Blume reviewed the history of the development of the Women's Ministry Task Force. In December 2007, the Executive Committee approved a motion directing the Executive Director-Treasurer, Milton A. Hollifield, Jr., to make formal recommendations for a task force regarding the future of women's ministries at the BSCNC. The priority for this group was to



bring formal recommendations to the Executive Committee focusing on a comprehensive women's ministry including, but not limited to, evangelism, discipleship, missions education, prayer support and promotion for missions offerings as a ministry of the BSCNC. Following the work of the task force, the Board of Directors during their September meeting approved the new women's ministry to be known as Embrace, NC Baptist Women's Missions and Ministries. Embrace will operate within the new Church Planting and Missions Development Group of the BSCNC. Blume introduced Phyllis Foy, chair of the Embrace Women's Ministry Task Force, to report on the new Women's Ministries. Foy also serves as a NAMB appointed missionary along with her husband, Bob who is the national and state coordinator for lay renewal.

97. Foy thanked North Carolina Baptists for the opportunity to serve in this area and expressed her excitement over the new ministry. Foy thanked the task force members and encouraged messengers to participate in their break out sessions later on Tuesday afternoon. A video presentation communicated the three major intents of Embrace, which is to minister to women through evangelism, discipleship and missions.
98. The Chair opened the floor for miscellaneous business. There were no messengers with business and the business time was closed.
99. Johnson Gupton, Assistant Recording Secretary, was recognized by the Chair. He thanked the messengers for their prayer support in the sickness and death of his wife from the previous year. Gupton then told how God had led him to marry again.
100. The President recognized Jimmy Suggs, Chairman of the Program, Place and Preacher Committee. Suggs moved that we suspend the rules and move to the 3:00 pm fixed order of business, which is the break out sessions. The vote was taken and the motion passed.
101. President Speas recognized Lynn Sasser, Executive Leader for Congregational Services, to give instruction about the break out sessions.
102. A closing pray was given by Eduardo Jimenez, pastor of the Hispanic congregation at Wake Cross Roads Baptist Church.

### **Tuesday Evening Session**

103. The Tuesday evening session opened with inspiring music from The Annie Moses Band as the Call to Worship.
104. Chuck Campbell, Associational Missionary, Transylvania Baptist Association, offered the opening prayer.
105. President Speas recognized Allan Blume, President of the Board of Directors of the Baptist State Convention of North Carolina, for the Board of Director's report. Retiring members of the board were recognized and given a gift. Retiring members included Gary Brummitt, region 4; Maye Burchette, region 7; Tim Burgess, region 4; Beverly Butler, region 2; George Cagle, region 9; Ken Dye, region 9; Raymond Earp, region 2; Johnny Enloe, region 7; Felicity Gordon, region 5; Pat Haigler, region 6; Lana Hathaway, region 8; James Hendrix, region 10; Gerald Hodges, region 4; Terry Hollifield, region 9; David Marks, region 4; Arnold Potter, region 3; Steve Reeves, region 10; Reba Stone, region 3; Raiford Troutman, region 6; Eddie Trull, region 10; Sylvia Vestal, region 3.
106. President Speas recognized Executive Director-Treasurer Milton A. Hollifield, Jr., to make special presentations. He presented a plaque of appreciation to Phil Otego who served as BSCNC Second Vice President in 2008. He recognized Leland Kerr for his service as Convention First Vice President in 2008, thanking him for seven continual years of service as a member of the Board of Directors and three years as an officer.
107. Hollifield presented Kenneth and Anne Ridings with a plaque in recognition of Dr. Ridings' 40 years of service at Fruitland Baptist Bible Institute. Upon his retirement in December 2008, Dr. Ridings will have served Fruitland 40 years as a Professor of Homiletics and 11 years as President. Hollifield noted that 800 of our churches are served by graduates of Fruitland, most of who were taught by Ridings.

108. Dr. Ridings thanked the messengers for the opportunity of serving Fruitland 40 years. He asked the messengers to pray for them as they leave Fruitland.
109. Speas introduced the Annie Moses Band. Bill and Robin Wolaver and their six children are the Annie Moses Band, named for the siblings' great-grandmother. The Annie Moses Band led in a time of worship.
110. Speas recognized Ruby Fulbright, Executive Director of North Carolina Woman's Missionary Union, to present their report. Fulbright stated that the report of WMU can best be given by the telling of stories. Ladies from across the state came to share their story. Allison Markwood shared about attending Camp Mundo Vista as a child and about serving as a counselor for the last five years. It was there that she discovered her call to ministry. Katrina Win shared her experience with WMU through the Christian Women's Job Corp. Linda Sutton, from Mt. Vernon Baptist Church in Boone, shared how her family embraced missions by going on their first family mission trip to Nigeria in 1997. As a family they have helped her husband, an optometrist, fit people with glasses on the mission trips. In sharing the love of Christ in this way, it has also opened the eyes of their children to the needs of the world. Whitney Edwards, a Campbell Divinity School student, shared her story about WMU when she participated in the Women Build Project in cooperation with Habitat for Humanity. They shared Christ's love with a Muslim family as they helped meet their housing need and ministered to the family. Clara Huff, retired missionary to Chile, shared how she became involved with GEM - Giving Encouragement to Military Spouses - and how eventually the family she ministered to became missionaries. Sandra Duarte, a member of the Hispanic church in Greensboro, told of her experience through WMU by participating on a mission trip to Tijuana, Mexico. Evelyn Moss of Aberdeen First Baptist Church thought that after serving as a missionary for 30 years in Africa that she knew about poverty. However, through WMU's Poverty Simulation Experience she confessed that she learned much about what poverty is really like in our state. Fulbright completed the report by reviewing the goals of WMU of NC.
111. Speas recognized Richard Brunson, Executive Director of North Carolina Baptist Men, to bring his report. Brunson reported on things God is doing through their work in Gulfport, Mississippi, where over 700 homes have been built for the victims of Hurricane Katrina. They have also been busy in Bayport, Texas, following Hurricane Ike. Brunson gave statistical reports on all that God has done through North Carolina Baptist Men all over the world through ministries such as Operation Inasmuch; Disaster Relief; Adopt-a-Village in Bihar, India; Resort Ministry; Angel Flight; Medical Missions and Partnership Missions. A video was shown highlighting the ministries of North Carolina Baptist Men.
112. Speas introduced the next theme interpretation video. The video showed the impact in the life of Greg Tucker who did volunteer missions in Munkacs, Ukraine, and went to help refit a building as a church for the Gypsy people. Following the video, Greg Tucker shared a brief testimony of the impact of this mission trip on his life in helping him to understand the compassion of Jesus.
113. Speas recognized Phil Ortego, Second Vice President, to preside over the meeting.
114. Ortego introduced Dr. Mark Dever who preached the convention sermon. Dever is the Senior Pastor of the Capitol Hill Baptist Church in Washington, D.C. He holds his undergraduate degree from Duke University, the Master of Divinity from Gordon Conwell Theological Seminary, the Master of Theology from the Southern Baptist Theological Seminary and the Doctor of Philosophy in Ecclesiastical History where he studied the writings of the Puritan Richard Sibbes from Cambridge University in England. He is the President of 9 Mark Ministries, an outreach dedicated to training pastors and church leaders for faithful service in the local church. He also serves as the Chairman of the Board of Trustees at Southern Seminary and is the author of numerous books.
115. Following a time of worship in music led by the Annie Moses Band, Mark Dever delivered the convention sermon. Dever preached from the small book of Jude, speaking about the traits of a Christian leader. He shared that Christian leaders should not be arrogant or

selfish, but instead they should be self-giving to others. He went on to say that Christian leaders should be peacemakers; they should build a common vision and give themselves freely. Good leaders should acknowledge problems and not pretend our churches are perfect. Christian leaders are committed to Christ and His Gospel.

116. Dever closed with prayer and the Annie Moses Band led a song of benediction.

### **Wednesday Morning Session**

117. Neal Eller led the Wednesday morning Call to Worship with the singing of "Great is Thy Faithfulness."
118. J. Edward Richardson, Senior Consultant, African-American Ministries, BSCNC, offered the opening prayer.
119. Rick Speas called the final session to order and gave brief announcements. He introduced Don McLeod, Director of Relationship Management for GuideStone Financial Resources, SBC, to bring greetings.
120. McLeod brought greetings on behalf of Dr. O.S. Hawkins and the 400 employees of GuideStone. He gave a brief overview of the benefits offered through GuideStone to churches and their employees.
121. Speas recognized Dr. Brian Davis, Executive Leader for Administration and Convention Relations, BSCNC, and the Executive Director for the Council on Christian Higher Education to introduce the Council's report.
122. The Council on Christian Higher Education's report included a video highlighting the Baptist State Convention's Scholarship Program, administered by the Convention for students attending one of the affiliated educational institutions. Following the video Davis reminded the messengers that the online application process for the 2009-2010 school year will open January 1, 2009, and can be found at [www.ncbaptist.org](http://www.ncbaptist.org).
123. A theme interpretation video was shown featuring a skateboard church in Lincolnton, The Way Skate Ministry, with Skate pastor Seth Barkley. Following the video, Barkley rode his skateboard on stage and thanked North Carolina Baptists for giving to the North Carolina Missions Offering, which made his church possible.
124. The Chair recognized Jerry Durmire to give the final report of the Committee on Enrollment. Durmire thanked the Convention officers for his opportunity to serve and he recognized the members of the committee. Durmire reported the final enrollment numbers as 687 senior pastors, 314 church staff, 267 spouses of staff or pastors, 863 laypersons, 2,131 total messengers, 234 visitors and a total enrollment of 2,365.
125. Speas spoke of the importance of the Convention committees and informed the messengers that committee recommendations may be made online at [www.ncbaptist.org](http://www.ncbaptist.org). Speas recognized the chair of the Committee on Committees, Andy Ickes, to give their report.
126. Ickes recognized the members of the Committee on Committees who served with him. Ickes made a motion to adopt the report of the Committee on Committees found on pages 110-111 of the program book. (pages 285-286 of this report.)
127. Hearing no discussion, the Chair called for a vote by ballot. The report was adopted as presented.
128. The Chair recognized Ronald Hester, chair of the Committee on Nominations, to hear their report.
129. Hester recognized the members of the committee who served in 2008. He reminded the messengers they may recommend candidates for the open positions. He moved that the individuals whose names are found in the report on pages 111-113 in the program book be elected to serve. (The Committee on Nominations report can be found on pages 286-289 of this report.)

130. There was no discussion and following the vote by a show of uplifted ballots Speas declared the motion approved.
131. Speas recognized Patricia Turner to present the Committee on Resolutions report. Turner thanked the committee members for their service. She presented the following resolution:

Resolution of Appreciation to Host City

Whereas, the 178th annual session of the Baptist State Convention of North Carolina is meeting November 10-12, 2008, in Greensboro, North Carolina; and

Whereas, the local citizens involved in welcoming and facilitating our sessions have done so in a very caring and effective manner;

Whereas, the management and staff of the Special Events Center having gone the extra mile to accommodate this Convention;

Therefore, be it resolved, that we, the messengers to the Baptist State Convention of North Carolina, meeting at the Special Events Center in Greensboro, November 10-12, 2008, express our appreciation to the officials and people of Greensboro, the management and staff of the Special Events Center and to the Local Arrangements Committee for outstanding service and kindness rendered to us during this annual meeting.

132. Speas gave opportunity for discussion and hearing none a vote was taken. The resolution was adopted.
133. The chair recognized Morris Hollifield, chair of the Historical Committee, to give their report. Hollifield summarized the responsibilities of the committee. He presented awards to the winners of the Historical Writing Contest. In the category of churches the winner was the Corinth Baptist History Committee from Ellenboro for their writing of A History of Corinth Baptist Church. Also winning in this category was New Friendship Baptist Church, Winston-Salem, by the Reverend John H. Pace, Sr. Receiving the award on his behalf was Chris Byrne, current pastor of the church. In the category of associations was also a tie. E. J. Hines, retired Director of Missions from the New River Association, received an award for his writing of From Dreams to Reality; History of the North Carolina New River Baptist Association 1960-2006. Robin Spencer Lattimore also received an award for the writing of Dwelling in Beulah Land: A Celebration of Rural Church Life. Beth Heffner, minister of music at Rutherfordton First, accepted the award. Bruce E. Whitaker, president emeritus of Chowan University, was awarded the biography award for his writing of From Plough Boy to College President. Chris White received the award on his behalf.
134. Speas recognized Norman Jameson, Editor of the Biblical Recorder, to share his report about the 175th anniversary of the publication. Jameson shared that the Biblical Recorder is 175 years old today. He gave a brief overview of the history of the Biblical Recorder. He reminded the messengers of the importance of receiving the Biblical Recorder so they could stay informed of the many ministry opportunities available to North Carolina Baptists. He also offered a free three-month subscription to the publication.
135. The Chair recognized Clay Warf, President, North Carolina Baptist Foundation, for their report. Their report was presented by video featuring stories of how individual gifts through the Foundation are being used in the continuing ministries of North Carolina Baptists. Following the video, Warf shared about a new ministry being started in partnership with the Baptist State Convention, Church Financial Services, which will offer loans for churches.
136. Following congregational singing of "Worthy of Worship" led by Neal Eller, a video was shown telling of the upcoming Revive Us Again Prayer Conference.
137. Speas recognized Jimmie Suggs, chair of the Program, Place and Preacher Committee, to bring a motion. Suggs moved that the rules be suspended in order to take up the fixed



order of business, the Board of Directors Report. Following a show of uplifted ballots the motion passed.

138. The Chair recognized Allan Blume to bring the report. Blume asked the chair to recognize Steve Hardy, chair of the Budget Committee, to present the Budget Report as part of the Board of Directors Report. Speas recognized Hardy.
139. Hardy reported that in the midst of tough economic times, the Executive Committee requested that by the end of the year that the BSCNC expenses not exceed the receipts. He reported that the BSCNC staff has been a very good steward. He asked the messengers to thank the staff for how they have managed the funds. Hardy moved that the Convention adopt the 2009 North Carolina Missions Offering budget allocations as follows:

Baptist Men	\$840,000	40%
Church Planting	\$546,000	26%
Mission Camps	\$315,000	15%
Associational Projects	\$210,000	10%
Missions Education & Promotion	\$189,000	9%
Total Goal	\$2,100,000	

140. President Speas opened the floor for discussion.
141. Vic Ramsey, messenger from Moyock Baptist Church, Moyock, made an amendment to the motion. He moved to amend the NCMO budget allocations by deleting the line in the budget titled, "Associational Projects," reducing the goal to \$1.89M, recalculating the percentage distributions for the remaining items. The motion was seconded.
142. Ramsey spoke about the motion. He said the money affected by this amendment is not tied to specific cooperative agreements between the Convention and the association but rather funds disbursed to the association as a general grant based on a predetermined formula; 10% of the North Carolina Missions Offering given by an association's churches are returned to that association. He understands that this appropriation is an expression of our appreciation of the association's partnership in promotion of the offering. Until last year that partnership was all that was required for inclusion in the North Carolina Mission Offering. His motion was based on action from the previous year when WMU was removed from the offering. He stated that a "new and different principle to govern who could and could not receive these funds" was adopted. Ramsey said that we were told that to be included in the offering, that an entity must be directly connected to the Convention. The phrase "directly connected" was explicitly defined as having staff whose hiring was approved by the Executive Director-Treasurer of the Convention. Ramsey stated that because of this our associations no longer qualify for inclusion in the North Carolina Missions Offering based on the principle set forth by the Convention leadership and legal counsel. He went on to say that he voted against this last year and that he intends to vote against his own amendment. He concluded with the statement that, "if this principle still governs our actions then it is clear that the associations no longer qualify for North Carolina Missions Offering appropriations and this amendment must be adopted."
143. The chair recognized Hardy who spoke against the motion. Hardy spoke on behalf of the Budget Committee. He said if Ramsey wanted to set up a new principle, he suggested that he try it during miscellaneous business. In the BSCNC's governing documents it is expressly stated that the Convention does work through the associations. This allocation in the North Carolina Missions Offering has been in place since the late 1970s. It is a statement of the confidence we have in the associations to be able to be an expression of the ministry of the Baptist State Convention of North Carolina. He added that the relationship with WMU came about at the request of WMU and not the BSCNC. We have had no such request by the associations. He asked that the amendment be defeated.
144. Charlie Waller, Lexington Avenue Church, High Point, spoke against the motion. He currently serves on the Administrative Leadership Team in the Central Triad Association. They are currently in their budgeting process. He stated that they depend on these funds

and that if we are going to meet the goal of reaching the next generation with the Gospel of Christ, then they need these funds. He asked that it be defeated.

145. The Chair asked for the vote by a show of uplifted ballots. The amendment was defeated.
146. President Speas asked for further discussion on the North Carolina Missions Offering motion.
147. Vic Ramsey, Moyock Church, Moyock, made a second amendment to the distribution amounts of the North Carolina Missions Offering. He moved that an additional line be added to the allocations by inserting WMU-NC in the amount of \$500,000 raising the overall goal to \$2.6M and redistributing the percentage amounts for each line. Following a second to the motion he asked to speak for the motion.
148. Speas recognized Ramsey to speak for the motion. Ramsey, speaking in favor of the motion, spoke positively of the work of WMU, noting their past support of the North Carolina Missions Offering. He submitted that WMU is a worthy partner and should be included in the offering. He commented that supporting WMU is not in conflict with the new women's Embrace Ministry of the BSCNC, noting that in BSCNC press releases it has been said that Embrace is not in competition with WMU; therefore, there is no conflict in supporting both.
149. Larry Burns, Belmont First, spoke against the motion. He stated that following the WMU change in status last year and removal from the North Carolina Missions Offering, an offering for WMU was established, supported by the BSCNC Board of Directors. None of the other entities in the offering can have their own offering. He was in favor of defeating the motion.
150. David MacEachern, Bat Cave Baptist, Hendersonville, spoke against the motion. He stated that nothing changed since last year and that both WMU and the BSCNC had moved forward under the leadership of the Lord.
151. Chris Dawson, Westfield Baptist, Dunn, asked for clarification. He asked if the statement made that no other entities included in the North Carolina Missions Offering have their own offering is a true statement. Hardy said that no other entity has a statewide offering.
152. The Chair called for the vote on the amendment by uplifted ballots. The amendment failed.
153. The Chair asked for further discussion on the original motion. Hearing no other discussion, following the vote, the motion carried.
154. President Speas asked Blume to continue with the Board of Directors Report. Blume introduced the Giving Plans Study Committee Report, thanking the committee chair, Ed Yount, and the committee members for their service.
155. Speas recognized Yount for the report. Yount introduced the members of the Giving Plans Study Committee. Yount reported that the committee membership includes members from every region across the state and also reflects a participatory diversity as members represent all four giving plans. He noted that a copy of their full report was given to all the messengers in their packet of information (a copy of the full report can be found on the CD that accompanies this annual report). Yount stated that the assignment given to the committee was to present a written evaluation of the giving plans, including appropriate quantitative and qualitative research data and any recommendations the study committee might offer for consideration. He reviewed the four-point approach the committee utilized to complete their assignment. They spent lengthy amounts of time in prayer, they did thorough research and they listened to North Carolina Baptists, utilizing a survey to hear from them. Then they began to draft their report. In the report they agreed it was important to do three things: first, to protect the autonomy of the local church and the autonomy of the BSCNC; second, to simplify giving while maintaining flexibility for the local church; third, to protect ministries that depend on the multiple plan structure. He reported that the recommendation is a new structure or framework, not a new budget. Yount presented the committee's recommendations as follows:



The 2008 Giving Plans Study Committee of the Baptist State Convention of North Carolina unanimously recommends that the Board of Directors ask the Convention in annual session to request the Board of Directors and its Budget Committee prepare a single, simplified Cooperative Program Budget for 2010 that incorporates the following items:

1. Fruitland Baptist Bible Institute and Partnership Missions will continue to be included in the Cooperative Program Budget consistent with the current giving plans;
  2. The BSCNC Financial Policies will continue to allow churches the ability to negatively designate up to three items in the Cooperative Program budget through the CP Budget Remittance Form. Gifts which negatively designate the Baptist State Convention of NC will not be considered Cooperative Program gifts. Gifts which negatively designate the Southern Baptist Convention will not be reported to the SBC as qualifying gifts for SBC messenger status, but will qualify the church for BSCNC messenger status;
  3. For the convenience of churches affiliated with the BSCNC who are not affiliated with the Southern Baptist Convention or who are affiliated with both the Southern Baptist Convention and the Cooperative Baptist Fellowship, the CP Budget Remittance Form will include a box that when checked will allow a church to designate that the first 10% of its remittances will be forwarded to the Cooperative Baptist Fellowship (national). The dollars forwarded will not be counted as Cooperative Program giving for either BSCNC or SBC purposes;
  4. For the convenience of churches who wish to provide scholarship support to ministerial students at Campbell and Gardner-Webb's divinity schools, and/or who wish to provide support to retired NC Baptist pastors through the Adopt-an-Annuitant Program, the CP Budget Remittance Form will include 2 additional boxes that will allow a church to designate 2% of its remittances to support each of those ministries. These dollars will not be counted as Cooperative Program giving for either BSCNC or SBC purposes;
  5. The Remittance Form will continue to include special offerings approved by the Convention.
156. President Speas opened the floor for discussion of the motion.
157. Matt Williamson, Oak Forest Baptist, Fletcher, amended the motion. He moved that the Cooperative Baptist Fellowship (CBF) be removed from the proposed giving plan.
158. The Chair recognized Williamson to speak in favor of the motion. Williamson spoke on the issue of the inerrancy of the Word of God, stating that we could not be in partnership with the Cooperative Baptist Fellowship in evangelism because of our differing stance on this issue.
159. C.J. Bordeaux, a member of the study committee, spoke against the motion. He stated that he is very conservative and that the purpose of the committee was to develop a giving plan that met the diverse needs of our churches. He stated that the giving plan being presented allows a church to check the box or not check the box for Cooperative Baptist Fellowship. It does not affect Cooperative Program Funds. He gave testimony to how they had seen the hand of God work in the committee between the moderate and conservative members. He encouraged the messengers to defeat the amendment.
160. Eric Page, Victory Baptist Church, speaking for the amendment agreed that it is a choice to check the box, but that we must take a stand and not be tolerant.
161. Ed Yount speaking against the amendment clarified that giving the Cooperative Baptist Fellowship those dollars does not count toward Cooperative Program Giving.
162. Matt Williamson speaking for the amendment added that he was told the reason the box was included for the Cooperative Baptist Fellowship was that it made them "feel better." He said he strongly disagreed with allowing this to continue because of someone's feelings. He said there was no need to include this because the check could be sent directly to the Cooperative Baptist Fellowship.

163. Jeff Dawkins, Jewel Baptist, High Point, said that we have heard said from the podium that if the box is checked it does not mean anything. There is no need to funnel the money through the BSCNC and that it is a simple process to change who the check is written to. He said by removing the check box it makes clear our stand. He was for the amendment.
164. Kenny Byrd, Sylva First, spoke against the amendment. He said that he is from a CBF church and a few years ago he heard a message from Ken Hemphill. In the message Hemphill shared that now, ten years after the conservative resurgence, we are no better off than we were before and we must work together. Hemphill stated that as long as people want to share the Gospel, he was ready to work with them. Byrd had agreed and went on to say that a church can also write a check directly to the Southern Baptist Convention and bypass the BSCNC. He stated that we need to get on with sharing the Gospel. He said we are Baptists of North Carolina first.
165. William Futrell, Coats Baptist, Coats, stated that the BSCNC should not be a medium for supporting other denominations. The CBF is another denomination and the money should be sent directly to them from the church.
166. Tom McClean, Summerville Baptist, Denton, moved the previous question. The motion was seconded. Following a show of uplifted ballots the motion was approved.
167. A vote was taken on the amendment by uplifted ballots. A second vote was taken asking the messengers to stand with their ballots. The President asked for a ballot vote.
168. Instructions were given by E.J. Rouse for the ballot vote. A video highlighting various ministries supported through the Cooperative Program was shown while the ballots were counted.
169. Milton A. Hollifield, Jr. expressed appreciation to Allan Blume who serves as the President of our Board of Directors and Cindy Stevens who serves as our Vice President. He thanked the retiring officers, Vice Presidents Leland Kerr and Phil Ortego. He gave opportunity to Kerr and Ortego to briefly address the Convention.
170. Kerr expressed appreciation for the opportunity of serving as a Convention officer. He thanked Hollifield and the Convention staff for their work. Kerr shared that he did not seek reelection because God has called him back to Eastside Baptist Church, Shelby, and he felt all his energies were needed in this new role.
171. Phil Ortego also expressed his appreciation for the opportunity to serve. He thanked Rev. Hollifield for his leadership and he thanked the Convention staff. He stated that he believes God has put together a great team for such a time as this.
172. Hollifield presented the newly elected officers and their spouses to the Convention: Rick Speas, President, and his wife Leslie; Ed Yount, First Vice President, and his wife Tanya; Mark Harris, Second Vice President, and his wife Beth; Tim Lowry, Recording Secretary, whose wife Kim could not attend; and Johnson Gupton, Assistant Recording Secretary, and his wife Marylou. Hollifield led in a prayer for the officers.
173. President Speas recognized E.J. Rouse to give the results of the ballot vote on the amendment. Rouse reported the results as: 431 yes, 354 no, 7 abstained and 1 ballot was mismarked. Speas declared the amendment passed.
174. President Speas asked for further discussion on the original motion of the Giving Plans Study Committee recommendation as amended.
175. Reese Linnell, Centre Point, Locust, asked for clarification on recommendation number one about Fruitland Baptist Bible Institute. He asked what was meant by "consistent with current giving plans." Speas recognized Brian Davis to answer the question. Davis indicated that in his role with the BSCNC he works with Fruitland. He said that .8% of all four giving plans support Fruitland. An additional 5% from Plan D also goes to Fruitland. This is the meaning of the "consistent with current giving plans." Linnell asked if that means they will get 5.8%. Davis said that 5.8% of all giving plans is different that 5.8% of a

single plan. The budget committee will have to look at a dollar value. John Butler, Executive Leader for Business Services, also commented that the desire is to fund Fruitland at a level that does not decrease below what their needs are. The Budget Committee will have to look at this as they look at the 2010 budget. This is to give them guidance.

176. Steve Hardy, Calvary Church, Winston-Salem, currently serving as the chair of the Budget Committee, stated that the Budget Committee will meet with the president of Fruitland and they will work carefully with the BSCNC staff and will protect Fruitland. Speaking for the motion he asked that the messengers pass the remainder of the proposal so that we can go back to a single giving plan.
177. Vic Ramsey, Moyock Church, Moyock, asked about number five of the recommendations. Number five states that "The Remittance Form will continue to include special offerings approved by the Convention." Ramsey asked if the form will include the Heck Jones special offering for WMU.
178. Speas asked John Butler to answer the question. Butler stated that unless the Convention acts upon that, it will not be included on the remittance form.
179. David Gasperson, Brookwood Church, Jacksonville, called for the vote.
180. Speas took the vote by a show of uplifted ballots. The motion was approved. A vote was taken on the motion of the Giving Plans Study Committee's recommendations as amended. The motion passed.
181. Cindy Johnson of Stage 2 Ministries closed in prayer.
182. Rick Speas declared the 178th annual meeting of the Baptist State Convention adjourned.

# EXHIBIT A

## BSCNC Articles of Incorporation and Bylaws Proposed Amendments

### Exhibit A

#### **SECTIONS MOVED FROM ARTICLES OF INCORPORATION TO BYLAWS**

The substance of the following sections was moved from the existing Articles of Incorporation to the Bylaws. Amendments on these matters are proposed in the new location.

<b><u>TOPIC</u></b>	<b><u>SECTION IN CURRENT ARTICLES OF INCORPORATION</u></b>	<b><u>SECTION IN PROPOSED BYLAWS</u></b>
Board of Directors Composition, term of office, number, ex-officio	Article IX. A. 1- 9	Article III. A.1- 4
Board of Directors Election	Article IX. B. 1-3	Article III. B. 1- 4
Board of Directors Powers and Functions or Powers and Duties	Article IX. C.	Article III. C. 1- 6
Educational Institutions	Article X.A.1.	Article V.D.
Other Institutions and Agencies	Article X.A.2.&3.	Article V.B.
Councils	Article X.B.	Article IV.
Auxiliaries	Article XI.	Article V. F. & H.
Relationship with Historical Educational Institutions	Article XII.	Article V. E.
Relationship with North Carolina Baptist Hospital	Article XIII.	Article V. C.
Relationship with the North Carolina Baptist Associational Missions Conference	Article XIV.	Article V. G.

#### **MAJOR SECTIONS RELOCATED WITHIN THE BYLAWS**

The substance of the following sections was moved from one location within the Bylaws to another location in the Bylaws. Amendments on these matters are proposed in the new location.

<b><u>TOPIC</u></b>	<b><u>SECTION IN CURRENT BYLAWS</u></b>	<b><u>SECTION IN PROPOSED BYLAWS</u></b>
Eligibility of Trustees, Directors, and Board of Directors	Article III.	Board of Directors, Article III.
Trustees and Directors, Article V.	Article IX. B. 1-3	Article III. B. 1- 4
Board of Directors	Article IV.	Article III.
Board of Directors Committees	Article IV.B.4.	Article III.F.
Fruitland Baptist Bible Institute	Article V.	Article III.G.
Councils	Article VI.	Article IV.
Convention Institutions and Agencies	Article VII.	Article V.B.

## **Churches In Friendly Cooperation – Articles of Incorporation**

### **Motion 1**

*The Board of Directors moves that the second paragraph of Article VI.A.3 be deleted and the language in the new reading be substituted in its place.*

## **Article VI. Members; Composition**

### **A. 3. Second Paragraph**

#### ***Current Reading:***

Among churches not in friendly cooperation with the Convention are churches which knowingly act to affirm, approve, endorse, promote, support or bless homosexual behavior. The Board of Directors shall apply this provision. A church has a right to appeal any adverse action taken by the Board of Directors.

#### ***New Reading:***

Among churches not in friendly cooperation with the Convention are churches which knowingly act to affirm, approve, endorse, promote, support or bless homosexual behavior. The Board of Directors shall apply this provision. Any decision by the Board of Directors shall be final; provided that a church has a right to request the Convention in annual session to reconsider the Board of Directors' decision that such church is not in friendly cooperation with the Convention.

## **Relationships with Other Entities – Articles of Incorporation**

### **Motion 2**

*The Board of Directors moves that (1) Articles X-XIV of the Articles of Incorporation be deleted in their entirety; (2) Articles XV-XXII of the Articles of Incorporation be renumbered respectively to Articles X-XVII; and (3) the last sentence of the first paragraph of current Article XIX of the Articles of Incorporation be amended to change the reference from Article XIX to Article XIV.*

#### ***Current Reading – Articles X. through XIV:***

### **Article X. Institutions, Agencies And Councils Of The Convention**

The Convention fosters and supports the following institutions, agencies and councils for the purpose of assisting the churches in their divinely appointed mission of evangelism, education, missions and ministry:

#### **A. Institutions and Agencies**

##### **1. Educational Institutions**

- a. Campbell University, Inc.
- b. Chowan College
- c. Gardner Webb University
- d. Mars Hill College
- e. Wingate University

## 2. Social Service Institutions

- a. Baptist Children's Homes of North Carolina, Inc.
- b. Baptist Retirement Homes of North Carolina, Inc.

## 3. Agencies

- a. Biblical Recorder, Inc.
- b. The North Carolina Baptist Foundation, Inc.

4. The election of the trustees and directors of the Convention's institutions and agencies shall be provided for in the Bylaws of the Convention.

## B. Councils

### 1. Councils of the Convention are:

- a. Council on Christian Higher Education
- b. Council on Christian Social Services
- c. Council on Christian Life and Public Affairs.

2. The election of members and the work of the Councils of the Convention shall be provided for in the Bylaws of the Convention.

### **Article XI. Auxiliaries**

The Woman's Missionary Union of North Carolina and the North Carolina Baptist Men are recognized as auxiliaries of the Convention.

### **Article XII. Relationship with Historical Educational Institutions**

The Convention recognizes its historical relationship with Wake Forest University and Meredith College (collectively, "historical educational institutions") based on the Convention's founding of Wake Forest University in 1834 and Meredith College in 1898. Each historical educational institution is autonomous in its governance and its board of trustees shall be elected by such board of trustees in accordance with such procedures as such board of trustees may prescribe. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Convention at the time the historical educational institution became autonomous in its governance.

### **Article XIII. Relationship with North Carolina Baptist Hospital**

The North Carolina Baptist Hospital will have a voluntary relationship as an institution of the Convention, as provided exclusively in this Article XIII, any other provisions of the Articles



to the contrary notwithstanding. The election of the trustees of the North Carolina Baptist Hospital shall be provided for in the Bylaws of the Convention. No program shall be inaugurated by the North Carolina Baptist Hospital which might involve the Convention directly or indirectly in a debt, without securing the prior approval of the Convention as provided in the Bylaws of the Convention.

**Article XIV. Relationship with the North Carolina  
Baptist Associational Missions Conference**

The Convention and the North Carolina Baptist Associational Missions Conference shall have a fraternal, voluntary relationship under which each is autonomous in governance. The relationship between the staff of the Convention and the Conference, comprised of Directors of Missions/Associational Missionaries of the associations, is a covenant relationship, which recognizes their interdependent roles, purposes and missions, and their mutual goal of assisting churches in fulfilling the great commission. The President of the Conference will serve as an ex-officio voting member of the Board of Directors and its Executive Committee. The nature of the relationship consists of the following:

- A. Mutual trust and cooperation to assist churches;
- B. Cooperative planning with churches;
- C. A process of sharing ideas and resources;
- D. An intentional approach to understand, trust, and accept each other as "laborers together" in the Kingdom; and
- E. A process for regularly evaluating the relationship and for regularly making adjustments as mutually deemed appropriate.

**Relationships with Other Entities - Bylaws**

**Motion 3**

*The Board of Directors moves that (1) current Article III of the Bylaws be deleted in its entirety; and (2) current Articles VII and VIII, of the bylaws be deleted in their entirety with the following language substituted in its place to be numbered as new Article V of the Bylaws.*

**Current Reading of Article III:**

**III. Eligibility for Membership on the Board of Directors, on Boards of Trustees  
and Directors of Institutions and Agencies of This Convention**

- A. Members of the Board of Directors and Trustees and Directors of any institution or agency of the Convention shall be members of churches cooperating with the Convention as defined in Article VI.A.3. of the Articles, except as otherwise specified in Articles VII.D. and VII.E. of the Bylaws.
- B. The term of office shall begin on January 1, following the annual meeting of the Convention at which members were elected; and shall end on December 31 following the Convention at which their successors were elected, unless sooner terminated; provided, however,

the term of office of a trustee who has not resigned, died, become disqualified, or been removed shall not expire until a successor shall have been duly elected and qualified.

- C. In no case shall a member of any board serve a continuous term of more than four (4) years; and provided, however, that any such board member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term. No person employed by the Convention, an institution or agency of the Convention, whether the salary be total or supplemented, shall serve on the Board of Directors (except for the Executive-Director/Treasurer) or any Board of Trustees or Directors of any other institution or agency.
- D. A member of a board of any institution or agency of this Convention having completed a full term of office shall not be eligible for re-election to membership on the same board until the elapse of one (1) year, but shall be eligible for immediate election to membership on the board of any other institution or agency of the Convention.
- E. A member of the Board of Directors having completed a full term of office shall not be eligible for election to the Board of Directors until the elapse of one (1) full term, but shall be eligible for immediate election to membership on the board of any other institution or agency of the Convention.

**Current Reading of Articles VII and VIII:**

**VII. Institutions and Agencies of the Convention**

- A. This Section of the Bylaws applies to the institution and agencies listed in Article X.A. of the Articles of the Convention, and shall be referenced to herein, from time to time, as "covered noneducational institutions and agencies" referring to the social services institutions and agencies or "covered educational institutions" referring to the educational institutions.
- B. Quality of Life
  - 1. Each institution or agency which receives financial support from the budget of this Convention is expected to take specific measures to ensure that the life of the institution or agency is so infused with genuine Christian beliefs and practices and with the most noble elements of our Baptist heritage that as nearly as possible every person who is a part of that institution's or agency's life (administrators, staff, employees, faculty, students, patients, residents and visitors) will have opportunity to respond to the institution's or agency's positive Christian and Baptist influence. Budget funds received by the educational institutions of the Convention shall be used exclusively for scholarships for Baptist students from churches in friendly cooperation with the Convention.
  - 2. No preconceived pattern of accountability will be imposed upon any institution or agency by the Convention, but each institution or agency will continue, or revitalize, or create its own structures, programs, or events for the achievement of this goal. This might include, but not be limited to, such things as these: (1) creation or strengthening of religious organizations; (2) seminars, conferences, revivals, guest appearances of religious leaders, or other such events; (3) events in which faculty or staff members discuss significant ethical and religious topics and their application in various phases of the life of the institution; (4) the creation or strengthening of a structure in which someone

who is a member of the highest level administrative council, committee or cabinet, directly responsible to the President (or other Chief Executive Officer), is charged with the full time or part time responsibility of giving leadership on a regular basis to the fostering of historic Christian and Baptist values in the institution's life; (5) the creation or strengthening of a structure in which a committee or council or other ongoing group which is representative of various areas of institutional life, exercises leadership in this realm on a regular basis in the life of the institution, working together as a team to encourage existing programs and attitudes, and to develop and implement possible new policies and programs relating to this matter; (6) the creation or strengthening of a structure in which the trustees of the institution form a committee or take other specific steps to ensure close cooperation with the administration in encouraging this dimension of institutional life, keeping all trustees well informed in this area of concern; and (7) cooperation with other Baptist institutions in North Carolina or other states, possibly through the leadership of the Council on Christian Higher Education or the Council on Christian Social Services, in seminars, conferences, or other methods for the exchange of ideas concerning this subject.

3. Each institution, in its annual written report to the Convention, and more often if it desires, shall include an account of what is being accomplished in this dimension of its life and work. It will be important for this report to give enough details to enable the messengers at the annual session, the members of the Board, and Baptists across the state to have a clear picture in their minds concerning the distinctively Christian and distinctively Baptist elements of institutional life. It will also be important to continue and strengthen the periodic use of dramatic presentations depicting the work done by each institution, making sure that the religious dimensions of institutional life are effectively communicated to our Baptist family.
  4. Because of much smaller staffs, and the absence of students, residents or patients, the Biblical Recorder and the North Carolina Baptist Foundation must find other ways of implementing the spirit of this recommendation through their respective staffs and Boards of Directors, but they will also include in their annual reports to the Convention, and more often if they desire, an account of what is being done in this dimension of their life and work
- C. Trustees and Directors of Institutions and Agencies
1. All trustees and directors of all institutions and agencies must affirm the governing documents and policies of the institutions and agencies and must embrace the values of the Convention as set forth in Article VII.B.1. of the Bylaws. Satisfaction of this requirement must be reported to the Executive Committee no later than the March meeting of the Executive Committee.
  2. The trustees and directors of all institutions and agencies shall be responsible to the Convention for the operation of its institutions and agencies in accordance with Baptist principles, by which the Convention operates; report of work done and undertaken shall be made annually to this Convention; any change in the charter of any institution or agency which would affect, alter or change the purpose of the institution or agency or the relationship of the institution or agency or its board of trustees or directors to the Convention shall have the prior approval of the Convention. No program shall be inaugurated which might involve the Convention directly or indirectly in a debt, without securing the prior approval of this Convention as provided in Article IX of the Bylaws.

3. An individual who is a member of a church which by formal action of the Convention, its Board of Directors, or its Executive Committee has been determined to be not in friendly cooperation with the Convention in accordance with Article VI.A.3. of the Articles, or is a member of a church which affirms, approves, endorses, promotes, supports, or blesses homosexual behavior, shall not be eligible to serve as a trustee or director of any institution or agency, with the exception that an individual who is currently serving as a trustee or director of an institution or agency at the time such formal action is taken shall be allowed to serve the remainder of his or her term as a trustee or director.

**D. Election of Trustees and Directors of Covered Noneducational Institutions and Agencies**

The charter of every covered noneducational institution or agency owned or supported in whole or in part by the Convention shall contain the following provisions:

1. The trustees or directors of the covered noneducational institutions and agencies of this Convention shall be elected by the Convention for four (4) year terms with one-fourth (1/4) of the board of trustees or directors of the covered noneducational institutions and agencies being elected at each regular annual session of the Convention, after receiving nominations from the Convention's Committee on Nominations. These nominees shall be presented to the Convention for election following the procedures detailed in Article II.E.4. of the Bylaws.

If necessary, the Committee on Nominations, after prior consultation with and approval from the respective noneducational institution or agency, shall be allowed to amend its report to the Convention in session to replace any previously reported nominee who has been determined to be unable to serve following the publication of the report of the Committee on Nominations to the Convention.

2. At least three fourths (3/4) of the members of the board of trustees or directors of each covered noneducational institution or agency shall be residents of North Carolina and active members of churches in friendly cooperation with the Convention. Up to one fourth (1/4) of the members of the board of trustees or directors may be Baptists from outside of North Carolina who are active members of churches cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention. For trustees or directors from outside North Carolina, each institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church.

3. If for any reason a member of a board shall cease to qualify as a trustee or director of a covered noneducational institution or agency, membership on any board shall be thereby terminated. Any vacancy on a board may be filled by recommendation of the Committee on Nominations, after prior consultation with and approval from the respective institution or agency, to the Executive Committee until the next regular annual session of the Convention, and the Convention shall at its next regular annual session fill the vacancy for the unexpired term. The board of trustees or directors of a covered noneducational institution or agency by affirmative vote of three fourths (3/4) of the entire membership given in regular annual meeting or in a special meeting called for the purpose, shall have the power to remove from office any trustee or director for cause considered sufficient by such board, but only after reasonable notice to such trustee or

director, and opportunity to be heard by the board. The Convention shall have the right to remove any trustee or director for cause considered sufficient by the Convention, but only after reasonable notice to such trustee or director, and opportunity for the trustee or director to be heard by the Convention as provided in Article VII.F. of the Bylaws.

4. Each covered noneducational institution or agency may choose to nominate up to fifty percent (50%) of its trustees or directors with the assurance that in the event the Convention does not elect one of these nominees the institution or agency alone shall have the right to nominate another person for the vacancy. Whenever a covered noneducational institution or agency exercises this option in regard to a certain percentage of its total number of trustees or directors, never more than fifty percent (50%), the Board, upon the recommendation of its Budget Committee, shall reduce the Cooperative Program funds allocated to that covered noneducational institution or agency by the same percentage and shall make recommendations to the Convention, through the proposed annual budget, as to how such funds may be used to accomplish other significant tasks of the Convention, its covered institutions or agencies. Any reversal of this process involving restoration of any Cooperative Program funds will be subject to budgetary limitations and must have the approval of the Budget Committee of the Board, of the Board, and of this Convention. The trustees or directors of each covered noneducational institution or agency of this Convention shall make an annual report, no later than February 1 of each year, notifying the Committee on Nominations of the Convention and the Budget Committee of the Board concerning the exercising of such an option and of all vacancies to be filled. Each such nominee must be a member of a church cooperating with this Convention or a church cooperating with a Baptist State Convention, which is affiliated with the Southern Baptist Convention, and each covered noneducational institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church. In no case shall more than twenty five percent (25%) of the trustees or directors of a noneducational institution or agency be from outside North Carolina. Trustees or directors thus nominated by the covered noneducational institutions or agencies will not be subject to the requirements of Article II.E.4. of the Bylaws.

#### E. Election of Trustees of Covered Educational Institutions

The charter of every covered educational institution owned or supported in whole or in part by the Convention shall contain the following provisions:

1. The Convention shall elect on an annual basis no less than fifty percent (50%) and up to one hundred percent (100%) of the annual nominees of trustees of the covered educational institutions for four (4) year terms with one-fourth (1/4) of the board of trustees of the covered educational institutions being elected each year. These nominees shall be presented to the Convention for election following the procedures detailed in Article II.E.4. of the Bylaws. All nominees presented by the Committee on Nominations to the Convention shall be members of churches in friendly cooperation with this Convention.

If necessary, the Committee on Nominations, after prior consultation with and approval from the respective educational institution, shall be allowed to amend its report



to the Convention in session to replace any previously reported nominee who has been determined to be unable to serve following the publication of the report of the Committee on Nominations to the Convention.

2. If for any reason a member of the board of trustees elected by the Convention shall cease to qualify as a trustee of a covered educational institution, membership on any board shall be thereby terminated. Any vacancy for a trustee elected by the Convention may be filled by recommendation of the Committee on Nominations, after prior consultation with and approval from the respective institution, to the Executive Committee until the next regular annual session of the Convention, and the Convention shall at its next regular annual session fill the vacancy for the unexpired term. The board of trustees of any covered educational institution by affirmative vote of three-fourths (3/4) of the entire membership given in regular annual meeting or in a special meeting called for the purpose, shall have the power to remove from office any trustee for cause considered sufficient by such board, but only after reasonable notice to such trustee, and opportunity to be heard by the board. The Convention shall have the right to remove any trustee elected by the Convention for cause considered sufficient by this Convention, but only after reasonable notice to such trustee, and opportunity for the trustee to be heard by the Convention as provided in Article VII.F. of the Bylaws.
3. At least two-thirds (2/3) of the members of the board of trustees of each covered educational institution shall be residents of the State of North Carolina and active members of churches in friendly cooperation with the Convention.
4. Up to one-third (1/3) of the total members of the board of trustees of each covered educational institution may be active Christians from churches not affiliated with the Convention, without regard to geographic restrictions, if elected by the institution in accordance with Article VII.E.5. of the Bylaws. Each such trustee will be required to furnish to the institution two letters: the first, a letter expressing their personal Christian conversion experience, and the second, a letter of endorsement from the trustee's church. These letters will be kept on file by the educational institution throughout the trustee's term of service.
5. Each covered educational institution may choose to elect up to fifty percent (50%) of its annual trustee vacancies. Whenever this option is exercised by a covered educational institution in regard to a certain percentage of its total number of trustees, never more than fifty percent (50%), the Board of Directors of the Convention, upon the recommendation of its Budget Committee, may reduce the Cooperative Program scholarship funds allocated to that covered educational institution by a percentage equal to the percentage of the total number of trustees elected by the covered educational institution to the total number of trustees on its board. If the scholarship funds allocated are reduced, any reversal of this process involving restoration of any Cooperative Program scholarship funds will be subject to budgetary limitations and must have the approval of the Budget Committee of the Board, of the Board, and of the Convention. The trustees of each covered educational institution of the Convention shall make an annual report, no later than February 1 of each year, notifying the Committee on Nominations of the Convention and the Budget Committee of the Board concerning the exercise of the option provided in this paragraph and the number of vacancies to be filled by the covered educational institution. All trustees elected by the covered



educational institution shall have their names reported for information purposes to the Convention at its annual session.

6. Any covered educational institution may have one (1) ex-officio trustee representing the institution's alumni who is an active Christian church member. This trustee shall be elected annually by the institution's Board of Trustees and shall serve no more than four (4) consecutive one-year (1) terms. This appointment shall be in addition to the usual number of trustees constituting the full membership of the institution's Board. Any institution that chooses to elect any trustees in accordance with Article VII.E.5. of the Bylaws shall forfeit the privilege to elect one (1) ex-officio trustee under this paragraph.
- F. The Dismissal of Trustees or Directors
- In the event that it should become necessary for the Convention to consider removal of a trustee or director, it shall be done in the following manner:
1. The Convention will automatically refer the matter to the Executive Committee of the Board for consideration and action;
  2. The Executive Committee will first seek to solve the problem through the regularly elected Board of Trustees or Directors;
  3. If it becomes necessary for the Executive Committee to act in behalf of the Convention, the trustee or director in question shall have charges presented in writing, be given adequate time for reply, and be allowed counsel; and
  4. The Executive Committee will report its action in full to the Board subject to the approval of this Convention in its next annual session.

G. Biblical Recorder, Inc.

The Biblical Recorder is the journal of the Convention. According to its charter, the publication is "to maintain and safeguard the inalienable rights and privileges of a free press, these rights and privileges being consistent with the traditional Baptist emphasis upon the freedom, under Christ, of both the human spirit and Baptist churches." The Biblical Recorder, Inc. shall be operated by sixteen (16) directors who shall serve four-year (4) terms. One-fourth (1/4) of the directors shall be elected annually by this Convention.

H. The North Carolina Baptist Foundation, Inc.

The North Carolina Baptist Foundation, Inc. shall be operated by twenty (20) directors who shall serve for four-year (4) terms. One-fourth (1/4) of the directors shall be elected annually by the Convention. The purposes of The North Carolina Baptist Foundation, Inc. shall be to receive, hold, and administer donations of money and property which charitable-minded persons may leave to it from time-to-time.

### **VIII. North Carolina Baptist Hospital**

- A. The Convention and the North Carolina Baptist Hospital ("Hospital") shall each elect one-half (1/2) of the members of the Hospital's board of trustees for terms of four (4) years. The Hospital shall elect three (3) trustees each year, and the Convention shall elect three (3) trustees, each for four-year (4) terms.

- B. At least one-half (1/2) of the trustees of the Hospital shall be residents of the State of North Carolina and members of churches cooperating with the Convention.
- C. If for any reason a trustee elected by the Convention shall cease to be a member of a church cooperating with the Convention or shall remove residence from the State (unless in the latter case the nonresident trustee becomes a member of a church cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention, and there would be no more than one-fourth (1/4) of the Hospital trustees who are nonresidents of North Carolina), membership on the Hospital board shall be thereby terminated. Any vacancy on the Hospital board resulting from the departure of a trustee elected by the Convention, may be filled by a recommendation of the Committee on Nominations to the Executive Committee until the next regular annual session of the Convention, and the Convention shall at its next regular annual session fill the vacancy for the unexpired term.
- D. The term of office of a trustee elected by the Convention who has not resigned, died, become disqualified or been removed, shall not expire until a successor shall have been duly elected and qualified.
- E. The committee of the Hospital's board of trustees that oversees the School of Pastoral Care shall have as its members only trustees who have been elected by the Convention.
- F. No individual elected by the Convention shall serve on the Hospital board who at the same time is holding membership on the board of any other institution, agency, or on the Board.
- G. No individual who is employed by the Convention or any institution or agency of the Convention, whether the salary be total or supplemental, shall be elected by the Convention to serve on the board of trustees of the Hospital.

***New Reading of Article V:***

**V. Relationships With Other Entities**

- A. This Article V of the Bylaws shall apply to the following unless otherwise stated: (1) Baptist Children's Home of North Carolina, Inc.; Baptist Retirement Homes of North Carolina, Inc.; Biblical Recorder, Inc.; and The North Carolina Baptist Foundation, Inc. (collectively referred to as "institution or agency" or the plural thereof, and the governing board members shall be referred to as "trustees" or "directors"); (2) the North Carolina Baptist Hospital (the "Hospital"); (3) Campbell University, Chowan University, Gardner-Webb University, Mars Hill College and Wingate University (collectively referred to as "affiliated educational institution" or the plural thereof); (4) Wake Forest University and Meredith University (collectively referred to as "historical educational institution" or the plural thereof); (5) The North Carolina Baptist Men (referred to as "the auxiliary"); (6) The North Carolina Baptist Associational Missions Conference; and (7) The Woman's Missionary Union of North Carolina (a historical co-laborer with the Convention).
- B. Institutions and Agencies
  - 1. Each institution or agency of the Convention shall act in a manner consistent with the overall purposes of the Convention, and shall:
    - a. Be responsible to the Convention for its operation in accordance with the Baptist principles, by which the Convention operates;

- b. Submit an annual written report on work done and undertaken to this Convention at its annual session;
- c. Obtain the prior written approval of the Convention for any change in the charter of the institution or agency which would affect, alter or change the purpose of the institution or agency or the relationship of the institution or agency or its board of trustees or directors to the Convention.
- d. Obtain the prior written approval of the Convention for any program which might involve the Convention directly or indirectly in any debt, as provided in Article VI of the Bylaws.

Each trustee and director shall affirm the governing documents and policies of the institutions and agencies and embrace the values of the Convention. Satisfaction of this requirement must be reported to the Executive Committee by each institution and agency no later than the March meeting of the Executive Committee.

## 2. Qualifications of Trustees and Directors.

- a. Members of the Board of Trustees and Directors of any institution or agency of the Convention shall be members of churches cooperating with the Convention as defined in Article VI.A.3. of the Articles, except as otherwise specified in subsection d. below.
- b. An individual who is a member of a church which by formal action of the Convention, its Board of Directors, or its Executive Committee has been determined to be not in friendly cooperation with the Convention in accordance with Article VI of the Articles, or is a member of a church which affirms, approves, endorses, promotes, supports, or blesses homosexual behavior, shall not be eligible to serve as a trustee or director of any institution or agency, with the exception that an individual who is currently serving as a trustee or director of an institution or agency at the time such formal action is taken shall be allowed to serve the remainder of his or her term as a trustee or director.
- c. No individual who is employed, either on a full-time or part-time basis, by the Convention or any institution, agency or affiliated educational institution of the Convention shall be eligible to serve on the board of directors or trustees of any institution or agency.
- d. At least three fourths (3/4) of the members of the board of trustees or directors of such institution or agency shall be residents of North Carolina and active members of churches in friendly cooperation with the Convention. Up to one fourth (1/4) of the members of the board of trustees or directors may be Baptists from outside of North Carolina who are active members of churches cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention. For trustees or directors from outside North Carolina, each institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church.

### 3. Election of Trustees and Directors; Term; Term Limits.

- a. Such trustees or directors shall be elected by the Convention for four (4) year terms with one-fourth (1/4) of the board of trustees or directors being elected at each regular annual session of the Convention, after receiving nominations from the Convention's Committee on Nominations. These nominees shall be presented to the Convention for election following the procedures detailed in Article II.E.4. of the Bylaws.
- b. The term of office shall begin on January 1, following the annual meeting of the Convention at which members were elected; and shall end on December 31 following the Convention at which their successors were elected, unless sooner terminated; provided, however, the term of office of a trustee who has not resigned, died, become disqualified, or been removed shall not expire until a successor shall have been duly elected and qualified.
- c. No trustee or director shall serve a continuous term of more than four (4) years; and provided, however, that any such trustee or director, who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term. A trustee or director having completed a full term of office shall not be eligible for re-election to membership on the same board until the elapse of one (1) year, but shall be eligible for immediate election to membership on the board of any other institution or agency.

4. Optional Election Method. Each such institution or agency may choose to nominate up to fifty percent (50%) of its trustees or directors with the assurance that in the event the Convention does not elect one of these nominees, the institution or agency alone shall have the right to nominate another person for the vacancy. Whenever such institution or agency exercises this option in regard to a certain percentage of its total number of trustees or directors, never more than fifty percent (50%), the Board, upon the recommendation of its Budget Committee, shall reduce the Cooperative Program funds allocated to such institution or agency by the same percentage and shall make recommendations to the Convention, through the proposed annual budget, as to how such funds may be used to accomplish other significant tasks of the Convention, its covered entities. Any reversal of this process involving restoration of any Cooperative Program funds will be subject to budgetary limitations and must have the approval of the Budget Committee of the Board, of the Board, and of this Convention. The trustees or directors of such institution or agency of this Convention shall make an annual report, no later than February 1 of each year, notifying the Committee on Nominations of the Convention and the Budget Committee of the Board concerning the exercising of such an option and of all vacancies to be filled. Each such nominee must be a member of a church cooperating with this Convention or a church cooperating with a Baptist State Convention, which is affiliated with the Southern Baptist Convention, and such institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church. In no case shall more than twenty five percent (25%) of the trustees or directors of such institution or agency be from outside North Carolina.

**5. Termination and Removal of Trustees and Directors.**

- a. If for any reason a member of a board shall cease to qualify as a trustee or director of an institution or agency, membership on any board shall be thereby terminated, effective immediately upon the date of the disqualifying event. Any vacancy on a board may be filled by recommendation of the Committee on Nominations, after prior consultation with and approval from the respective institution or agency, to the Executive Committee until the next regular annual session of the Convention, and the Convention shall at its next regular annual session fill the vacancy for the unexpired term.
- b. The board of trustees or directors of an institution or agency by affirmative vote of three fourths (3/4) of the entire membership given in regular annual meeting or in a special meeting called for the purpose, shall have the power to remove from office any trustee or director for cause considered sufficient by such board, but only after fifteen (15) days written notice to such trustee or director, and an opportunity to be heard by the board.
- c. The Convention shall have the right to remove any trustee or director of an institution or agency for cause considered sufficient by the Convention. In the event that it should become necessary for the Convention to consider removal of any trustee or director, it shall be done in the following manner:
  - i. The Convention will automatically refer the matter to the Executive Committee of the Board for consideration and action.
  - ii. The Executive Committee will first seek to solve the problem through the regularly elected Board of Trustees or Directors of such institution or agency.
  - iii. If it becomes necessary for the Executive Committee to act in behalf of the Convention, the trustee or director in question shall have charges presented in writing, be given at least fifteen (15) days to reply to such charges, be allowed counsel, and have an opportunity to be heard by the Executive Committee.
  - iv. The Executive Committee will report its action in full to the Board subject to the approval of this Convention in its next annual session.

**C. North Carolina Baptist Hospital**

1. The Hospital will have a voluntary relationship as an institution of the Convention, as provided exclusively in this Article V.C. of the Bylaws, any other provisions of the Bylaws to the contrary notwithstanding. The Convention shall not have any liability, directly or indirectly, for any debt incurred by the Hospital.
2. The Convention and the Hospital shall each elect one-half (1/2) of the members of the Hospital's board of trustees. The Hospital shall elect three (3) trustees each year, and the Convention shall elect three (3) trustees, each for four-year (4) terms.
3. At least one-half (1/2) of the trustees of the Hospital shall be residents of the State of North Carolina and members of churches cooperating with the Convention.



4. If for any reason a Hospital trustee elected by the Convention shall cease to be a member of a church cooperating with the Convention or shall remove residence from the State (unless in the latter case the nonresident trustee becomes a member of a church cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention, and there would be no more than one-fourth (1/4) of the Hospital trustees who are nonresidents of North Carolina), membership on the Hospital board shall be thereby terminated. Any vacancy on the Hospital board resulting from the departure of a Hospital trustee elected by the Convention, may be filled by a recommendation of the Committee on Nominations to the Executive Committee until the next regular annual session of the Convention, and the Convention shall at its next regular annual session fill the vacancy for the unexpired term.
5. The term of office of a Hospital trustee elected by the Convention who has not resigned, died, become disqualified or been removed, shall not expire until a successor shall have been duly elected and qualified.
6. The committee of the Hospital's board of trustees that oversees the School of Pastoral Care shall have as its members only trustees who have been elected by the Convention.
7. No individual elected by the Convention shall serve on the Hospital board who at the same time is holding membership on the Board of the Convention or of any other institution, agency of the Convention, or affiliated educational institution of the Convention.
8. No individual who is employed, either on a full-time or part-time basis, by the Convention or any institution, agency or affiliated educational institution of the Convention shall be eligible to serve on the board of trustees of the Hospital.

#### D. Affiliated Educational Institutions

The Convention will have a voluntary, cooperative relationship with the affiliated educational institutions based on the long and important relationship between the affiliated educational institutions and the Convention, together with the Baptist churches of North Carolina. Each affiliated educational institution is autonomous in its governance, and its Board of Trustees shall be elected in accordance with such procedure as set forth in the governing documents of such affiliated educational institution. The affiliated educational institution shall not share in the distribution of Cooperative Program funds, except that the Convention may award scholarship funds to North Carolina Baptist students who attend affiliated educational institutions. The Convention shall not have any liability, directly or indirectly, for any debt incurred by an affiliated educational institution.

#### E. Historical Educational Institutions

The Convention recognizes its historical relationship with the historical educational institutions, based on the Convention's founding of Wake Forest University in 1834 and Meredith University in 1898. Each historical educational institution is autonomous in its governance and its board of trustees shall be elected by such board of trustees in accordance with such procedures as set forth in its governing documents. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Convention at the time the historical educational institution became autonomous in its governance.



**F. Auxiliary**

The Convention and the North Carolina Baptist Men shall have a fraternal, voluntary relationship and under which the auxiliary is autonomous in governance.

**G. Baptist Associational Missions Conference**

The Convention and the North Carolina Baptist Associational Missions Conference will have a fraternal, voluntary relationship under which each is autonomous in governance. The relationship between the staff of the Convention and the Conference, comprised of Directors of Missions/Associational Missionaries of the associations, is a covenant relationship, which recognizes their interdependent roles, purposes and missions, and their mutual goal to assist churches in fulfilling the great commission.

**H. The Woman's Missionary Union of North Carolina**

The Woman's Missionary Union of North Carolina is recognized as a co-laborer with this Convention.

**Relationship with Other Entities - Bylaws**

**Motion 4**

*The Board of Directors moves that (1) current Article I.C.2.f. in the Bylaws be deleted in its entirety with the following language substituted in its place; (2) the second sentence of the first paragraph of the current Article II E.4 in the Bylaws be deleted in its entirety with the following language substituted in its place; (3) in the second paragraph of the current Article II.E.4. in the Bylaws, the following language at the end of the paragraph be deleted in its entirety "with the exception of the educational institutions in accordance with Article VII.E."; (4) in the second sentence of the third paragraph of the current Article II.E.4. in the Bylaws be deleted in its entirety with the following language substituted in its place; and (5) at the end of the first paragraph of Article II E.4.f. of the Bylaws, the following language be added.*

**(1) Article I. Duties of Officers C.2.f.**

**Current Reading:**

- f. Work on a cooperating basis with the heads of all institutions, agencies and councils of the Convention; and

**New Reading:** *(addition indicated by underline)*

- f. Work on a cooperating basis with the heads of all institutions, agencies and councils of the Convention and the heads of all affiliated educational institutions; and

**(2) Article II. Convention Committees E. 4. The Committee on Nominations – First Paragraph**

**Current Reading:**

- 4. THE COMMITTEE ON NOMINATIONS ... No individual who is employed by the Convention, or any institution or agency of the Convention, whether the salary be total or supplemented, shall serve on this Committee.

**New Reading:** (addition indicated by underline)

4. THE COMMITTEE ON NOMINATIONS.... No individual who is employed by the Convention or any institution, agency or affiliated educational institution of the Convention, whether the salary be total or supplemented, shall serve on this Committee.

**(3) Article II. Convention Committees E. 4. The Committee on Nominations – Second Paragraph**

**Current Reading:** (deletion indicated by underline)

This Committee shall nominate persons to serve on the boards of trustees and directors of all agencies and institutions of the Convention, the Board of Directors, the twelve (12) members-at-large of the Council on Christian Life and Public Affairs of the Convention and such other nominations as may be delegated to the Committee by the Convention with the exception of trustees elected by the educational institutions in accordance with Article VII.E.

**New Reading:**

This Committee shall nominate persons to serve on the boards of trustees and directors of all agencies and institutions of the Convention, the Board of Directors, the twelve (12) members-at-large of the Council on Christian Life and Public Affairs of the Convention and such other nominations as may be delegated to the Committee by the Convention.

**(4) Article II. Convention Committees E. 4. The Committee on Nominations – Third Paragraph**

**Current Reading:**

It is desirable that the Committee shall nominate at least twenty-five percent (25%) of the members to the various boards and councils from churches with resident membership under four hundred (400). No person shall be nominated to serve on more than one (1) board at the same time. ...

**New Reading:** (addition indicated by underline)

It is desirable that the Committee shall nominate at least twenty-five percent (25%) of the members to the various boards and councils from churches with resident membership under four hundred (400). No person shall be nominated to serve on more than one (1) board of the Convention, its institutions, its agencies, its affiliated educational institutions, or the Hospital (all as hereinafter defined in Article V.A.) at the same time. ...

**(5) Article II. E. 4.f. The Committee on Nominations**

**New Reading:** *Underlined portion moved to this section from Article VII.D.1. second paragraph:*

- f. The full report of the Committee shall be published in the Biblical Recorder at least four (4) weeks prior to the annual meeting of the Convention. The report shall include at a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the institution or agency on whose board the nominee is to serve, together with such summary information as will make clear to the Convention the diversity and breadth of representation provided by the slates of nominees. If necessary, the Committee on Nominations, after prior consultation with and approval from the respective board of directors or trustees of any applicable institution or agency, shall be allowed to amend its report to the Convention in session to replace any previously reported nominee who has been determined to be unable to serve following the publication of the report of the Committee on Nominations to the Convention.

## Councils of the Convention – Bylaws

### **Motion 5**

The Board of Directors moves that (1) current Article VI in the Bylaws be deleted in its entirety with the following language substituted in its place and renumbered as Article IV; and (2) in the second paragraph of the current article II. E. 4 of the Bylaws the number of members at-large nominated by the Committee on Nominations to serve on the Council on Christian Life and Public Affairs be amended from “twelve (12)” to “eight (8).”

### **Current Reading:**

#### **VI. Councils of the Convention**

##### **A. Council on Christian Higher Education**

###### **1. Purpose; Election**

- a. The Council will work with the Executive Director of the Council to provide an effective program for the five (5) Baptist colleges and universities without in any way hindering the trustee operation of any one of them.
- b. The Council shall consist of not more than ten (10) members of the Board. Also, the Council consists of the following associate, voting members: the President, dean, and Chairperson of the trustees of each of the five (5) colleges and universities receiving funds from the Convention. The Executive Director of the Council on Christian Higher Education serves as an ex-officio non-voting member.
- c. The President shall be elected from one (1) of the ten (10), or less, members of the Board and shall also be a member of the Executive Committee of the Board.
- d. No member of the Council who occupies a salaried position with the Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions. All recommended appropriations shall be subject to the approval of the Board.

###### **2. Duties and Responsibilities**

###### **The Council**

- a. Shall devise ways and means for the proper correlation of the work and programs in the several educational institutions supported by the Convention;
- b. Shall study the needs of the institutions and their ability to meet these needs, and upon the basis of its findings shall recommend to the Board allocations to the institutions of such funds as may be made available for Christian Higher Education by the Convention or the Board;
- c. Shall formulate and promote plans for increasing interest and support for these institutions and to make reports in detail to the Board concerning all its work and findings; and
- d. Shall study all requests of the Executive Committee with regard to a change of status by a North Carolina Baptist college or university and to make such report to the Executive Committee as the Council deems appropriate.

### 3. Executive Director

- a. The Council on Christian Higher Education in cooperation with the Executive Director-Treasurer of the Convention shall nominate and the Executive Committee shall elect an Executive Director.
- b. Duties and responsibilities of the Executive Director.
  - i. Shall be responsible to the Council on Christian Higher Education and through the Executive Leader of the Administration and Convention Relations Group to the Executive Director-Treasurer, and to the Board;
  - ii. Shall work in cooperation with all Groups in an effort to secure full support for the program of higher education of the Convention;
  - iii. Shall, in cooperation with the Executive Leader, Business Services and Comptroller of the Convention, work toward promoting a uniform method of bookkeeping for all institutions of higher education in an effort to understand and interpret all their budget needs; and
  - iv. Shall work towards correlating the programs of the several educational institutions and securing their cooperation and shall formulate plans for promoting an interest in and support of Christian Higher Education.

### 4. Meetings

The Council shall meet at least three (3) times a year in conjunction with the meeting of the Board. The President and Executive Director, or any five (5) members of the Council may call a special meeting.

## B. Council on Christian Social Services

### 1. Purpose; Election

The Council will work to provide a well-integrated program for the Children's Homes, Retirement Homes, and Hospital without in any way hindering the trustee operation of any one of them.

- a. The Council shall consist of not more than ten (10) members of the Board. Also, the Council consists of the following associate, voting members: President of the Baptist Children's Homes of North Carolina, Inc.; the President of Baptist Retirement Homes of North Carolina, Inc.; the President of North Carolina Baptist Hospital; the Director of the School of Pastoral Care; and the President or Chairperson of the trustees of each institution.
- b. The President of the Christian Social Services Committee shall be elected from one (1) of the ten (10), or less, Board members and shall be a member of the Executive Committee of the Board.
- c. Representatives on the Council from the institutions will not have voting power in the allocation of funds. No member of the Council who occupies a salaried position with this Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions. All recommendations for appropriations shall be subject to the approval of the Board.

## 2. Duties and responsibilities

- a. Shall consider problems common to all of the social service institutions, and keep the needs of these institutions before the Board and the Baptist people of North Carolina; and
- b. Shall cooperate with all the Groups in order to create a better understanding of all the problems involved in providing for the needs of these social service institutions.

## 3. Meetings

The Council shall meet at least three (3) times a year in conjunction with the meeting of the Board. The President or any five (5) members of the Council may call a special meeting.

## C. Council on Christian Life and Public Affairs

### 1. Purpose; Election

- a. The Council shall consist of not more than ten (10) members of the Board, and twelve (12) at-large members serving a four (4) year term. The at-large members are to be from across the state and are to be nominated by the Committee on Nominations and elected by the Convention. Also, the following serve as associate, voting members: Editors of the Biblical Recorder and Charity and Children, and two (2) college students elected by the state student convention for a two-year (2) term. Four (4) of the twelve (12) at-large members are to be from the staff and faculty of Baptist theological schools located in North Carolina, North Carolina Baptist Social Service Institutions, and North Carolina Baptist colleges and universities. The remaining eight (8) are to have an interest in and understanding of the field of practical Christian living.
- b. The President of the Council shall be elected from one (1) of the ten (10), or less, Board members at its January meeting, and shall be a member of the Executive Committee of the Board.
- c. Representatives on the Council from the institutions will not have voting power in the allocation of funds. No member of the Council who occupies a salaried position with this Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions; and all appropriations agreed upon shall be subject to the approval of the Board.
- d. The Council shall have an Executive Committee with authority to carry on the work of the Council between regular meetings. The Executive Committee shall consist of the Executive Director of the Council, the President of the Council, and three (3) members-at-large elected by the Council.

### 2. Description of Emphases and Activities

#### a. Objective

The Council shall assist North Carolina Baptists in the propagation of the gospel by:

- ii. Helping North Carolina Baptists to become more aware of the ethical implications of the Christian gospel with regard to such aspects of daily living as family life, human life, moral issues, economic life, and daily work, citizenship, public affairs, and related fields; and

iii. Helping them create with God's leadership and by His grace the kind of moral and social climate in which the North Carolina Baptist witness for Christ will be most effective. This emphasis in the field of applied Christianity is to be pursued with the full awareness that the chief concern of the Council is in the area of Christian social ethics which is understood to mean the application of Christian principles in everyday living. The primary program assignment of the Council is in the area of Christian moral development among North Carolina Baptists.

b. Program

The Council shall

- i. Make systematic long-range plans for emphasis on Christian social ethics in the life of the Convention and its institutions and agencies. These plans may include such things as suggested methods, organizational patterns, and themes;
- ii. Plan and conduct specialized seminars in the field of such subjects as family life, human relations, moral issues, economic life, daily work, and citizenship. These seminars may be both statewide and regional as required by circumstances. Such plans for seminars should take cognizance of other Convention institutions and agencies having interest in any of these areas;
- iii. Plan and conduct a Christian social ethics literature service, including pamphlets, tracts, booklets, posters, etc. The material is to be produced in cooperation with the Southern Baptist Ethics and Religious Liberty Commission and Joint Committee on Public Affairs to assist in the implementation of the program of Christian moral development;
- iv. Plan and conduct seminars in the dangers of alcohol and other controlled substances, provide literature and research and services as the official channel of action on the question of sale or use of alcohol and other controlled substances among our people;
- v. Provide for a liaison committee or person that would work with the General Assembly of North Carolina and the Congress of the United States on legislation on matters that may vitally concern the life and work of our Baptist people; and
- vi. Plan and provide articles, mats, quotes, factual data, pictures, and similar material on current pertinent moral and social issues for use by state Baptist papers and other mass media outlets in North Carolina.

c. Information

The Council shall

- i. Assemble basic materials such as books, pamphlets, and articles so as to qualify as a source of authentic information on all matters pertaining to the field of Christian social ethics, including alcohol, gambling, pornography, and other items;
- ii. Assist editors, scholars, teachers, writers, and other specialists in need of special information on Christian social ethics for the writing projects in which they are engaged; and
- iii. Provide a mail answering service to North Carolina Baptists and others in search of information on social problems.



d. Study and Research

The Council shall

- i. Maintain a program of study covering the field of Christian social ethics in order to provide reliable help to North Carolina Baptists; and
- ii. Provide monographs, papers, and studies for North Carolina Baptist leaders, institutions and agencies needing service in the field of Christian social ethics.

e. Opinion Polls

The Council shall determine by means of opinion sampling, interviews, etc., the thinking of North Carolina Baptists on moral and social issues so as to be able to render service where the need is greatest. The research survey facilities of existing agencies should be used when possible.

f. Consultative and Advisory

The Council shall

- i. Provide associations and churches with ideas by which achievements in Christian social ethics can be measured;
- ii. Provide counsel as requested in the field of applied Christianity to other Convention agencies and Groups;
- iii. Serve in a liaison capacity with non-North Carolina Baptist groups in the field of social ethics, including
  - (a) Consult with organizations working in alcohol education, public safety, and other areas of social concern;
  - (b) Present North Carolina Baptist insights for consideration in the planning of programs by the state government on children and youth, aging, housing, employment, public health, and other matters pertaining to social welfare; and
  - (c) Bring to bear Baptist statements, convictions, and insights in the field of Christian ethics upon important policy-making groups, compilers of yearbooks, various welfare organizations, etc; and
  - (d) Encourage the inclusion of Christian social ethics in the study programs of various Baptist groups, such as assemblies, encampments, conferences, colleges, or wherever the need may develop. It shall be the duty of the Council to study developments in the area of church-state relations, to be alert to developments within the state and nation which violate or compromise the historic Baptist position of a free church in a free state. It shall attend conferences and seminars where these matters are being discussed. It shall report to the Convention on any developments in this area and otherwise keep our people informed. The Council shall recognize that its primary responsibility is to speak to our people rather than for them.

g. Relationships

The Council should work directly as a staff and service agency with the Convention and its institutions and agencies. It may work with Southern Baptist organizations and with other North Carolina organizations through whom it may render indirect service to the associations and churches and their leaders. Its staff may on invitation,

conduct associational and local church conferences in order to validate plans and techniques. The Council may relate its emphasis on Christian social ethics to Baptist associations, churches, and leaders through printed media. The Council shall designate three (3) of its members for nomination for Trustees of the Christian Action League. The Council shall cooperate with the Christian Action League in its efforts to combat alcohol and other social evils.

### 3. Personnel

- a. The Council, in cooperation with the Executive Director-Treasurer of the Convention, shall nominate an Executive Director and other personnel, as needed, to the Executive Committee of the Board. The Executive Committee shall consider the nominations and take action. If a vacancy occurs, the Executive Director-Treasurer will serve as acting Executive Director of the Council until the position is filled.
- b. Duties and Responsibilities of the Executive Director  
The Executive Director
  - i. Shall be responsible to the Council, to the Executive Leader of the Congregational Services Group, and to the Board; and
  - ii. Shall cooperate with all the Groups in order to create a better understanding of all the problems involved in providing this Christian ministry.

### 4. Reports

The Council shall make a report to the September meeting of the Board and to the Convention at its annual session.

### 5. Meetings

The Council shall hold at least three (3) meetings a year in conjunction with the meetings of the Board. Other meetings may be called by the President and Executive Director of the Council when deemed necessary.

### 6. Budget

Budget funds for the work of the Council will be recommended by the Council and approved by the Executive Committee of the Board. Expenditure of budget funds will be supervised by the Council under the guidance of the Executive Director-Treasurer.

### ***New Reading:***

#### **IV. Councils of the Convention**

##### **A. Council on Christian Higher Education**

###### **1. Composition**

- a. The Council shall consist of not more than ten (10) members of the Board appointed by the President of the Board. Also, the Council shall consist of the following associate members: the President, dean, the President or Chairperson of the board of trustees, and the dean of the divinity school (if any) of each of the affiliated educational institutions. Each affiliated educational institution shall have one vote on matters brought before the Council (except as limited below) with the vote being exercised by the President (or designee) of each affiliated educational institution.

- b. The President of the Council on Christian Higher Education shall be elected from one (1) of the members of the Board and shall be a member of the Executive Committee of the Board.
- c. No associate member of the Council shall have a vote on appropriations or allocation of funds that may be made to the affiliated educational institutions.

## 2. Purpose, Duties and Responsibilities

The Council shall work to provide an effective program for the affiliated educational institutions without in any way hindering the trustee operation of any one of them. The Council:

- a. Shall devise ways and means for the proper correlation of the work and programs in the affiliated educational institutions;
- b. Shall formulate and promote plans for increasing interest in higher education at Christian institutions in general and the affiliated educational institutions in particular; and
- c. Shall report to the Convention about the affiliated educational institutions.

## B. Council on Christian Social Services

### 1. Composition

- a. The Council shall consist of not more than ten (10) members of the Board appointed by the President of the Board. Also, the Council shall consist of the following five (5) associate members: President of the Baptist Children's Homes of North Carolina, Inc. ("Children's Homes"); President of North Carolina Baptist Hospital ("Hospital"); Director of the School of Pastoral Care ("School"); and the President or Chairperson of the board of trustees of each institution.
- b. The President of the Council on Christian Social Services shall be elected from one (1) of the Board members and shall be a member of the Executive Committee of the Board.
- c. No associate member of the Council shall have a vote on appropriations or allocation of funds that may be made to the Children's Home, Hospital and School.

### 2. Purpose, Duties and Responsibilities

The Council will work to provide a well-integrated program for the Children's Homes, Hospital and School without in any way hindering the trustee operation of any one of them. The Council:

- a. Shall consider problems common to all of the social service institutions, and keep the needs of these institutions before the Board and North Carolina Baptists; and
- b. Shall cooperate with all ministries of the Convention in order to create a better understanding of all the problems involved in the ministries of these social service institutions.

## C. Council on Christian Life and Public Affairs

### 1. Composition

- a. The Council shall consist of not more than ten (10) members of the Board appointed by the President of the Board. Also, the Council shall consist of eight (8) at-large members serving four (4) year terms who are to be nominated by the Committee on Nominations and elected by the Convention.
- b. The President of the Council shall be elected from one (1) of the members of the Board and shall be a member of the Executive Committee of the Board.
- c. No member of the Council who occupies a salaried position with this Convention, its institutions, its agencies, or its auxiliaries shall have a vote on appropriations or allocations of funds of the Convention.

### 2. Purpose, Duties and Responsibilities

The Council will work to provide an effective program to help North Carolina Baptists become more aware of the ethical implications of the Christian gospel with regard to all aspects of daily living, including family life, human life, moral issues, economic life, citizenship, and public affairs. The Council:

- a. Shall seek to develop a comprehensive program addressing Christian social ethics in the life of the Convention, its institutions and its agencies which may include leading seminars, developing literature, distributing information, conducting studies and research, and other means appropriate to accomplish this purpose.
- b. Shall work with all ministries of the Convention, its institutions, and its agencies and with Southern Baptist organizations and other non-Baptist organizations to promote the Christian social ethics in the life of North Carolina Baptists.
- c. Shall designate three of its members for nomination as trustees of the Christian Action League and shall cooperate with the Christian Action League in its efforts to combat addictive substances and other social evils.
- d. Shall work, in cooperation with the Convention staff person assigned to the Council, to promote the Convention's position on Christian social ethics with the applicable legislative and executive branches, including the General Assembly of North Carolina, for the benefit of North Carolina Baptists.
- e. Shall recommend to the Executive Leader for Administration and Convention Relations the budget for the work of the Council.

## D. Council Meetings

The Councils shall meet at least three (3) times a year in conjunction with the meetings of the Board. The President or any five (5) members of a council may call a special meeting of such council.

## **Article II. Convention Committees E. 4. The Committee on Nominations – Second Paragraph** **Current Reading:**

This Committee shall nominate persons to serve on the boards of trustees and directors of all agencies and institutions of the Convention, the Board of Directors, the twelve (12) members-at-large of the Council on Christian Life and Public Affairs of the Convention and

such other nominations as may be delegated to the Committee by the Convention with the exception of trustees elected by the educational institutions in accordance with Article VII.E.

***New Reading:***

This Committee shall nominate persons to serve on the boards of trustees and directors of all agencies and institutions of the Convention, the Board of Directors, the eight (8) members-at-large of the Council on Christian Life and Public Affairs of the Convention and such other nominations as may be delegated to the Committee by the Convention.

**Board of Directors – Articles of Incorporation**

**Motion 6**

*The Board of Directors moves that current article IX in the Articles of Incorporation be deleted in its entirety with the following language substituted in its place.*

***Current Reading:***

**Article IX. The Board of Directors**

- A. All members of the Board of Directors shall be active resident members of cooperating churches as defined in Article VI.A.3. In addition, members of the Board of Directors must meet the following eligibility requirements:
1. For the purpose of achieving equitable geographical distribution, one (1) member shall be elected from each region; one (1) additional member shall be elected from each region for every ten thousand (10,000) resident members or additional fraction thereof, based on the most recent tabulation of annual church profiles as recorded by the Convention. Members shall be nominated by the Committee on Nominations, with a limit of one (1) member from any church, and with careful attention to equitable geographical distribution within each region. The regions shall be those that have appeared on a map of North Carolina that has been printed in the Convention Annual each year since 1938. Each member shall be considered as being from the region in which his or her church's principal place of worship is located.
  2. The President and First and Second Vice-Presidents of the Convention shall be ex-officio voting members of the Board of Directors and its Executive Committee.
  3. The Executive Director-Treasurer and the Recording Secretary shall be ex-officio non-voting members of the Board of Directors.
  4. The Woman's Missionary Union of North Carolina's President and the North Carolina Baptist Men's President shall be ex-officio voting members of the Board of Directors and its Executive Committee.
  5. Members of the Executive Committee of the Southern Baptist Convention, from the Baptist State Convention of North Carolina, Inc. who are not then serving as elected members of the Board of Directors shall be ex-officio non-voting members of the Board of Directors.
  6. No one who is employed by the Convention or any institution or agency of the Convention, whether the salary be total or supplemented, shall be eligible for membership on the Board of Directors except as an ex-officio member.

7. In the event members of the Board of Directors move from the region from which they were elected, their membership shall continue through the remainder of the calendar year. The membership of those moving from the state shall be terminated upon the date of the move from the state. In the event a member fails to attend at least one (1) meeting of the Board of Directors in a calendar year, without giving due notice of the absence, the membership shall immediately terminate.
8. Any vacancy on the Board of Directors occurring between annual sessions of the Convention may be filled by the Executive Committee upon recommendation of the Committee on Nominations. Those elected shall serve through the remainder of the calendar year. The Convention shall at its next annual session fill the vacancy for the unexpired term.
9. The President, First and Second Vice-Presidents, the Recording Secretary, and the Executive Director-Treasurer of the Convention, the Woman's Missionary Union of North Carolina's President and the North Carolina Baptist Men's President shall not be used in determining the number of members from a region or a church.

#### B. Election

1. The Committee on Nominations, as directed by the Bylaws of the Convention and in keeping with Baptist policies and practices, shall present to the annual session a slate of nominees for election, and after opportunity for further nominations from the floor is given, the members shall be elected by the Convention in session.
2. Board members shall be elected for a term of four (4) years with, as nearly as may be possible, one-fourth (1/4) of the membership being elected at each annual session; provided, however, that any such Board of Director member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term
3. No person shall be eligible to succeed himself/herself on the Board of Directors after serving a full term of four (4) years until one (1) full term has elapsed.

#### C. Powers and Functions

Except as specifically limited by the Articles and Bylaws, the Board of Directors shall serve as the Board of Directors for the Convention and have the power to act for the Convention in the interim between sessions, and shall have general supervision of all agencies and institutions fostered and supported by the Convention.

#### ***New Reading:***

#### **Article IX. The Board of Directors**

Management of the Convention of its properties and affairs shall be vested in the members of the Convention, the Convention officers and Convention committees as well as its Board of Directors, which, in addition to its other powers and authorities, shall have the power and authority from time to time to sell, expend, or otherwise dispose of any and all property of the Convention in furtherance of any of the purposes for which the Convention has been organized. The members of the Convention are described in Article VI herein and the members



of the Board of Directors of the Convention, their number, their terms of office, and the method of their selection and removal shall be provided for and determined by the bylaws of the Convention.

## **Board of Directors – Bylaws**

### **Motion 7**

*The Board of Directors moves that current Articles IV and V in the Bylaws be deleted in their entirety with the following language substituted in their place and renumbered as Article III of the Bylaws.*

### **Current Reading of Articles IV and V:**

#### **IV. Board of Directors**

The Board of Directors (also referred to, from time to time, as “Board”) has the powers and duties and responsibilities as charged by the Articles and Bylaws of the Convention. The Board shall organize itself in a manner established in these Bylaws of the Convention.

##### **A. Powers and Duties**

The Board of Directors:

1. Shall have charge and control of all work of this Convention in the interim between sessions of this Convention, except those activities committed specifically by charter to the Boards of Trustees or Directors of its institutions and agencies.
2. Shall have the power to act for this Convention in the interim between sessions of this Convention; and any action taken during the interim shall be binding on this Convention and reported fully to this Convention at its next session.
3. Shall make and approve all appropriations at its January meeting, and thereby implement the budget as adopted by this Convention.
4. Shall take no action to contravene any action of this Convention nor to launch any new institutions; however, it may provide for the expansion of any phase of work which the Convention's income and resources may make possible. It shall have the responsibility of bringing to the Convention for its consideration recommendations concerning any phase or work that is being done or that should be undertaken in order that this Convention may have an overall picture of the total program of North Carolina Missionary Baptists. Upon any proposal being referred to the Board under Article XI.C. of the Bylaws, the Board shall structure a study that shall provide full information to the Convention, prior to its next regular session, including:
  - a. An analysis of the need for the activity, institution, agency or council;
  - b. Alternate approaches available to the Convention;
  - c. A feasibility study, showing costs, both immediate and long-range; and
  - d. Availability or lack of resources.
5. Shall make a report of its activities during the year to the Convention. The Board shall have its report printed and ready for distribution at the first session of the Convention, including reports from all institutions, agencies, councils and the Hospital of the Convention.

6. Shall recommend to the Convention the budget allocations of Cooperative Program undesignated gifts for each objective of this Convention, and the amount or percentage of Cooperative Program funds to be allocated to Southern Baptist Convention causes.
7. Shall employ a certified public accountant each year to make a complete audit of the books and accounts of the treasurer and controller, and it shall employ or cause to be employed a certified public accountant or accountants, to make annual audits of all institutions and agencies of the Convention.
  - a. A copy of the annual audit of the Convention, and the annual audit of each institution or agency receiving funds from the Convention shall be presented to the Executive Director-Treasurer of the Convention. The audit of the Convention and a summary of the other audits shall be presented to the Recording Secretary of the Convention not later than one hundred and twenty (120) days after the close of the fiscal year for inclusion in the Annual of the Convention, and at the discretion of the Board, in the Biblical Recorder.
  - b. The Executive Committee and the Executive Director-Treasurer shall have the authority to provide the forms which will indicate what items should appear in the summary of the other audits.
8. Shall receive at its January meeting, from a nominating committee consisting of the Convention President and First and Second Vice-Presidents, a list of proposed nominees to serve on the Committee on Enrollment and the Committee on Committees of the Convention. The Board shall consider a motion from the nominating committee to elect the proposed nominees.

## **B. Organization of the Board**

### **1. Meetings**

The Board shall meet three (3) times a year. The first and third meetings shall be in January and September on Tuesday and Wednesday following the fourth Sunday. The mid-year meeting shall be on Tuesday and Wednesday following the third Sunday of May, or a more convenient time recommended by the Executive Director-Treasurer and Board President and voted on by the Executive Committee in the March meeting. In case of an emergency, a meeting may be called by the Executive Director-Treasurer and the President of the Board or by request from a majority of the Board members.

### **2. Officers**

At the January meeting of the Board, the following officers shall be elected and they shall serve until their successors are elected and qualified: a President, a Vice-President, and a Board Secretary. The President and Vice President shall be members of the Board; the Board Secretary shall be either a member of the Board or an employee of the Convention.

### **3. Areas of Ministry of the Board**

At the January meeting, all of the work of the Board and the Convention shall be organized and promoted under the following areas of ministry:

- a. Administration and Convention Relations Group
  - i. Associational Partnerships
  - ii. Baptist Associational Missions Conference

- iii. Christian Higher Education
  - iv. Christian Social Services
  - v. Emerging Pastors' Network
  - vi. Fruitland Baptist Bible Institute
  - vii. Information Services
  - viii. North Carolina Baptist Men
  - ix. Partnership Missions
  - x. Woman's Missionary Union
- b. Business Services Group**
- i. Accounting
  - ii. Annuity
  - iii. Assemblies
  - iv. Benefits
  - v. Baptist Building Operations
  - vi. Cooperative Program Budget
  - vii. General Business Operations
  - viii. Human Resources
  - ix. Property Management
- c. Congregational Services Group**
- i. Church Administration
  - ii. Church Building Planning
  - iii. Christian Life and Public Affairs
  - iv. Leadership Development/Discipleship
  - v. Music/Worship
  - vi. Pastoral Ministries
  - vii. Preschool and Children
  - viii. Special Ministries
  - ix. Other Ministries to Assist Christians in Spiritual Growth and Congregational Development
- d. Mission Growth Evangelism Group**
- i. Campus Ministry
  - ii. Church Planting
  - iii. Evangelism and Church Growth
  - iv. North Carolina Baptist Men/Partnership Missions
  - v. Office of Prayer for Evangelism and Spiritual Awakening
  - vi. Youth Ministry
  - vii. Other Teams as needed
- e. Public Relations and Resource Development Group**
- i. Stewardship Education and Development
  - ii. Estate Stewardship
  - iii. Cooperative Missions Giving Promotion
  - iv. News Bureau and Public Relations
  - v. North Carolina Missions Offering
  - vi. Graphic and Creative Arts
  - vii. Audio-Video

f. Strategic Initiatives and Planning Committee

i. Research and Strategy Planning

4. Board Committees and Special Committees

The Board shall organize into board committees and special committees to assist in the planning and implementing of the work of the Convention as charged to the Board.

a. Committee Identification and Assignment of Board Members

i. The following is a list of the committees of the Board and the special committees of the Board. The identification of the committees is consistent with the organizational structure of the Convention staff. Board committees are committees consisting only of members of the Board; special committees may have members who are not Board members. More specific description and duties of each committee are set forth below in the Bylaws:

(a) Executive Committee (Board) with three (3) subcommittees: Articles and Bylaws (Special); Budget (Special); & Special Services Rendered Committee (Special)

(b) Administration and Convention Relations (Board)

(c) Business Services Committee (Special)

(d) Congregational Services Committee (Board)

(e) Mission Growth Evangelism Committee (Board)

(f) Public Relations and Resource Development (Board)

(g) Strategic Initiatives and Planning Committee (Board)

ii. The President and Vice-President of the Board shall be responsible for assigning all newly elected Board members to one of the committees of the Board, the special committees, or a council. The assignment process will take into consideration the following parameters: experience in the convention, experience in an association, vocation, personal preference, and the needs of the convention. The assignment process and notification of assignments will be finished at least two (2) weeks prior to the January meeting of the Board. Also, the above officers will review and take into consideration any recommendations furnished by the Executive Group Leader associated with the work of a specific committee.

iii. The committees of the Board reflect the organizational structure of the work of the Convention. The committees will meet for organizational purposes at the January meeting of the Board, at which time they shall elect a Chairperson. They will meet at other times as specified or as called by the committee Chairperson, the Executive Director-Treasurer or the Executive Group Leader. The officers of the Board except the Board Secretary, who shall serve as a non-voting member; shall serve as ex-officio voting members of all committees and subcommittees of the Board. The Executive Director-Treasurer shall serve as an ex-officio non-voting member of all committees and subcommittees.

b. Committee Structure, Responsibilities and Duties

i. Executive Committee

(a) Structure

The Committee as constituted the year previous shall remain intact until the January meeting of the Board with the exception of the newly elected Convention officers. The Committee will be reconstituted during the January meeting. The membership of the Committee is comprised of persons serving in positions of leadership listed below. The President of the Board shall serve as Chairperson. The Vice-President of the Board shall serve as Vice-Chairperson.

- {1} President of the Board
- {2} Vice-President of the Board
- {3} Chairperson, Administration and Convention Relations Committee and Budget Committee
- {4} Chairperson, Business Services Committee
- {5} Chairperson, Congregational Services Committee
- {6} Chairperson, Mission Growth Evangelism Committee
- {7} Chairperson, Public Relations and Resource Development Committee
- {8} Chairperson, Strategic Initiatives and Planning Committee
- {9} Four at-large members from the Board
- {10} President of the Convention
- {11} First Vice-President of the Convention
- {12} Second Vice-President of the Convention
- {13} President, Council on Christian Higher Education
- {14} President, Council on Christian Life and Public Affairs
- {15} President, Council on Christian Social Services
- {16} President, Baptist Associational Missions Conference
- {17} President, North Carolina Baptist Men
- {18} President, Woman's Missionary Union of North Carolina

(b) Powers, Responsibilities and Duties

The Executive Committee of the Board

- {1} Shall serve in a dual capacity as the Board ad interim deciding on routine and emergency matters between sessions of the Board, and as a survey and policy committee, reviewing, correlating and recommending policies and programs to the Board.
- {2} Shall meet at least once per quarter or at such other times as may be called by the Executive Director-Treasurer or the President of the Board, or both.
- {3} Shall receive and thereafter recommend to the Board all requests for change of status by a North Carolina Baptist college or university after first referring such requests to the Council on Christian Higher Education for study and report as the Council deems appropriate.
- {4} Shall initiate and recommend matters concerning business management, budget and finance, and also fix the compensation of all employees and salaried officers of this Convention, between annual sessions.
- {5} Shall receive and act on all recommendations concerning the employment,

supervision and retirement of personnel. Shall not create any new position on the Convention staff until the Executive Committee has received a comprehensive economic impact study for that position and has decided that it is economically feasible. Retirement for personnel will be based upon policies established by the Executive Committee and approved by the Board.

- {6}** Shall invite heads of all institutions and agencies of the Convention and of the Board Groups to present written evaluations of their needs and requests to the Budget Committee for the next two (2) fiscal years.
- {7}** Shall prepare a budget to be presented at the pre-convention session of the Board. To facilitate the duty of the Executive Committee, the Executive Leader, Business Services, and Comptroller of the Convention
  - {a}** shall make regular financial reports to the Committee, and
  - {b}** with the assistance of the Business Services Committee shall recommend bookkeeping and accounting policies to the Committee.

**(c) Special Subcommittees**

**{1} Articles and Bylaws Committee.**

The Committee shall be responsible for studying the Convention's Articles and Bylaws and making recommendations for amendment as needed. The membership shall consist of nine (9), to be appointed for a one (1) year term by the Chairperson of the Executive Committee in consultation with the Vice-Chairperson of the Executive Committee. The nine (9) members shall consist of the following:

- {a}** Three (3) persons from the Executive Committee, one of whom should be appointed as Chairperson;
- {b}** Three (3) persons from the Board not serving on the Executive Committee; and
- {c}** Three (3) persons who have expertise in legal, organizational structure and procedures, and Baptist life, from the Convention at-large. No one who is employed by the Convention or any institution or agency of the Convention, whether the salary be total or supplemented, shall be eligible for membership on the committee except as an ex-officio non-voting member.

**{2} Budget Committee**

The Committee

- {a}** Shall consist of nine (9) members, to be appointed for a three (3) year term, three (3) of whom shall rotate off each year. The Chairperson of the Executive Committee, in consultation with the Vice-Chairperson of the Executive Committee, shall appoint three (3) new members to the Committee with the following qualification at the time of appointment:

- {1}** One (1) person from the Executive Committee.
- {2}** One (1) person from the Board not serving on the Executive Committee.



[3] One (1) person who has expertise in budget, finance, and Baptist life from the Convention at-large. No one who is employed by the Convention, or any institution or agency of the Convention, whether the salary be total or supplemented, shall be eligible for membership on the committee except as an ex-officio non-voting member.

[4] The Chairperson of the Executive Committee shall appoint the Chairperson of the Budget Committee from those persons serving on the Budget Committee who are on the board and who are not otherwise serving on the Executive Committee. The Chairperson of the Budget Committee shall serve also as Chairperson of the Administration and Convention Relations Committee and be a member of the Executive Committee of the Board.

(b) Shall study, formulate, and recommend the budget for the support of all programs funded by the Convention; and

(c) Shall present its proposed budget to the Executive Committee for approval, then to the September meeting of the Board and with the approval of the Board; present the budget to the Convention in annual session.

### {3} Special Services Rendered Committee

#### {a} Structure

[1] The committee shall consist of at least four (4) members from the Executive Committee and two (2) at large members not serving on the Board, all of whom are to be appointed by the Chairperson of the Executive Committee in consultation with the Vice-Chairperson of the Executive Committee;

[2] The Chairperson of the Executive Committee, in consultation with the Vice-Chairperson of the Executive Committee, shall appoint one of the four (4) members from the Executive Committee to be Chairperson; and

[3] The committee shall meet as necessary upon notice by the Chairperson and after requests are received from the institutions and agencies requiring review by the committee.

#### {b} Responsibilities and duties

##### The Committee

[1] Shall give continuing study to the implementation of the provisions found in subsection [3] below in regard to "Services rendered" on an equitable basis for all institutions and agencies of the Convention;

[2] Shall make recommendations to the Executive Committee from time to time in the light of changing circumstances, concerning the guidelines which are to be used by the Convention, the institutions and agencies in the area of public funding on the state and federal

levels and in accordance with the decisions of the United States Supreme Court as such may affect the work of the Convention, the institutions or the agencies; and

{3} Shall make reports to the Executive Committee and the Board as its work may require.

(c) Governmental Relations

Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive, directly or indirectly, any gift, grant, or aid from the Federal or State governments or any governmental agency, except for definite and full services rendered by the Convention, institution or agency in keeping with the guidelines established by the Board upon recommendations of its Services Rendered Committee, and reported in full to the Board.

ii. Administration and Convention Relations Committee

(a) Structure

{1} The committee shall consist of members of the Board serving as Chairperson and persons serving in a position of leadership of the following committees, auxiliary, institute, or conference:

- {a} Chair, Council on Christian Higher Education
- {b} Chair, Council on Christian Social Services
- {c} President, Baptist Associational Missions Conference
- {d} President, Woman's Missionary Union of North Carolina
- {e} President, North Carolina Baptist Men
- {f} Chair, Budget Committee

{2} The Chairperson of the Budget Committee shall serve as Chairperson of the Convention Relations Committee. The Chairperson will serve as a member of the Executive Committee. The Executive Leader of the Administration and Convention Relations Group shall serve as an ex-officio non-voting member.

{3} The committee will meet at least three (3) times a year. The Chairperson or the Executive Leader of the Administration and Convention Relations Group may call a meeting as needed.

(b) Responsibilities and Duties

{1} The committee shall participate with the Executive Leader in sharing and communicating information pertaining to the work of the Convention.

{2} The committee shall receive and discuss proposed recommendations, prepared and offered by the member organizations, which will impact relationships within the Convention.

{3} The committee shall forward all approved recommendations to the Executive Committee for consideration and final action.

iii. Business Services Committee

(a) Structure

- {1} The Committee shall consist of seventeen (17) members, seven (7) of whom shall be at-large members elected by the Board for four (4) year terms and ten (10) of whom shall be members of the Board. The members will serve on a rotating basis, and will include people with expertise in law, accounting, finance, insurance, management, and the ministry. The Executive Leader of the Business Services Group shall serve as an ex-officio non-voting member.
- {2} The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a Chairperson. The Chairperson will serve as a member of the Executive Committee. Members may serve on more than one subcommittee.
- {3} The Committee may meet at other times as called by the Chairperson, the Executive Director-Treasurer or Executive Leader of the Business Services Group.

(b) Responsibilities and Duties

The Committee

- {1} Shall counsel the Executive Leader of the Business Services Group in procedures of:
  - {a} Bookkeeping and accounting;
  - {b} Financial reporting;
  - {c} Annual audit;
  - {d} Convention equipment maintenance and replacement;
  - {e} Purchasing procedure by staff;
  - {f} Insurance coverage on Convention's Property; and
  - {g} Acquiring or disposing of Convention real and personal property.
- {2} Shall assist the Executive Leader of the Business Services Group in his duty to execute the financial instructions of the Board regarding the appropriation of all funds received by the Convention.
- {3} Shall seek proposals from insurance consultants and/or brokers, to secure adequate insurance coverage for the property of the Convention. This will include the use of contingency funds to assure the first twenty-five thousand dollars (\$25,000) liability on a property or casualty loss incurred (the insurance deductible may be increased as the contingency fund increases).
- {4} Shall make such recommendations to the Executive Committee and the Board as shall be necessary.

(c) Subcommittees

The Chairperson of the Business Services Committee, in consultation with the Executive Leader of the Business Services Group, shall appoint all subcommittees and their Chairpersons. The Chairperson of the Business Services Committee shall serve as an ex-officio voting member of all

subcommittees. The Executive Leader shall serve as an ex-officio non-voting member of all subcommittees.

**{1} Contingency Fund/Audit Committee**

- {a}** Shall report, following the audit, to the Business Services Committee for its recommendation of transfer of no less than ten percent (10%) and not more than seventy-five percent (75%) of the income received in excess of expenditures during the previous year.
- {b}** Shall continue approved appropriations until the fund reaches twenty percent (20%) of the Cooperative Program budget.
- {c}** Shall adhere to the following guidelines for use of these funds:
  - [1]** To assist any institution or agency where a real emergency exists. (An emergency which threatens the continuation or will seriously hamper the work of the institution or agency; funds are not available from any source either internal or external; the need is long-range.);
  - [2]** To cover any unfunded programs due to shortfall in Cooperative Program funds where the need is urgent and cannot be met within other budget adjustments; and
  - [3]** To fund any new programs that are deemed to be of primary importance by the Executive Committee, the Board and Executive Director-Treasurer.
- {d}** Shall work with the Executive Leader of the Business Services Group concerning financial and business related policies and procedures and make recommendations to the Business Services and Executive Committees and the Board.

**{2} Assemblies Committee**

- {a}** The Committee shall consist of five (5) members of the Business Services Committee serving one (1) year terms. The Committee will meet at least three times per year or as needed when called by the Chairperson or the Executive Leader of the Business Services Group.
- {b}** The Committee shall:
  - [1]** Work with the Business Services Group in the administrative functions of camps and assemblies owned and operated by the Convention or with which the Convention has some type of working relationship;
  - [2]** Work with the Executive Leader of the Business Services Group in formulating program-budget proposals;
  - [3]** Maintain through-the-year supervision of budget administration including the formulating of needed financial adjustments for consideration by the Business Services Committee;
  - [4]** Study property improvement proposals and formulate evaluation proposals for the Business Services Committee; and

{5} Receive and study program-budget progress reports.

{3} Investment Committee

- {a} The Committee shall consist of five (5) members of the Business Services Committee serving a term of one (1) year. The Committee will meet at least three (3) times per year or as needed when called by the Chairperson or the Executive Director-Treasurer.
- {b} The Committee shall work with the Executive Director- Treasurer or his/her designee regarding the policies and guidelines for the investment of available funds.
- {c} The Committee will at all times monitor the risk factor and return of all investments with security as the prominent guideline.

{4} Constructing and Financing of Facilities Review Committee.

- {a} The Committee shall consist of the following persons:
  - {1} Chair, Business Services Committee
  - {2} Vice-chair, Business Services Committee (\*)
  - {3} Chair, Assemblies Subcommittee
  - {4} Chair, Contingency/Audit Subcommittee
  - {5} Chair, Investment Subcommittee(\* ) will coordinate the functions of the Review Committee

{a} The purpose of the Committee is:

- {1} To establish and maintain a comprehensive review process for seeking approval for constructing and financing facilities on property owned by the Convention;
- {2} To establish the parameters for the use of monies from the unrestricted General Reserves of the Convention; and
- {3} To establish the criteria for borrowing and repaying available unrestricted General Reserve monies.

iv. Congregational Services Committee

(a) Structure

- {1} The committee shall consist of at least twenty-five (25) members of the Board. The Executive Leader of the Congregational Services Group shall serve as an ex-officio non-voting member.
- {2} The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a Chairperson and organizing the committee into subcommittees. The Chairperson will serve as a member of the Executive Committee. Members may serve on more than one (1) subcommittee. The Chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The Chairperson will appoint, in consultation with the Executive Leader of the Congregational Services Group, members to

serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the Chairperson or the Executive Leader for the Congregational Services Group.

**(b) Responsibilities and Duties**

- (1)** The committee shall work with the Executive Leader and staff to provide resources for congregational maturation, health, and growth; and
- (2)** The committee will serve as another segment of the Congregational Services Group that seeks to help churches and associations fulfill their mission in their own settings.

v. Mission Growth Evangelism Committee

**(a) Structure**

- (1)** The committee shall consist of at least twenty-five (25) members of the Board. The Executive Leader of the Mission Growth Evangelism Group shall serve as an ex-officio non-voting member.
- (2)** The committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a Chairperson and organizing the committee into subcommittees. The Chairperson will serve as a member of the Executive Committee. Members may serve on more than one (1) subcommittee. The Chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The Chairperson, in consultation with the Executive Leader of the Mission Growth Evangelism Group, will appoint the members to serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the Chairperson or the Executive Leader.

**(a) Responsibilities and Duties**

- (1)** The committee shall work with the Executive Leader and staff to provide resources which will enable churches and associations of the Convention to be most proficient in ministering to and communicating the Gospel to all people while helping them establish a spiritual relationship with Christ through Jesus the Christ.
- (2)** The work will include the spiritual development, nurturing, and training of believers which will result in producing more effective Kingdom builders.
- (3)** The committee will serve as another segment of the Mission Growth Evangelism Group that seeks to help churches and associations fulfill their mission in their own settings.

vi. Public Relations and Resource Development Committee

**(a) Structure**

- (1)** The committee shall consist of at least ten (10) members of the Board. The Executive Leader of the Public Relations and Resource Development Group shall serve as an ex-officio non-voting member.



(2) The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a Chairperson and organizing the committee into subcommittees. The Chairperson will serve as a member of the Executive Committee. Members may serve on more than one (1) subcommittee. The Chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The Chairperson, in consultation with the Executive Leader of the Public Relations and Resource Development Group, will appoint the members to serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the Chairperson or the Executive Leader of the Public Relations and Resource Development Group.

(b) Responsibilities and Duties

- (1) The committee shall work with the Executive Leader and staff to provide leadership and direction to the overall ministry and work of the Public Relations and Resource Development Group.
- (2) The committee will lead all members of the Board in becoming active advocates of the Cooperative Missions Giving efforts and North Carolina Missions Offering Promotion.
- (3) The committee will serve as another segment of the Public Relations and Resource Development Group that seeks to help churches and associations fulfill their mission in their own settings.

vii. Strategic Initiatives and Planning Committee

(a) Structure

- (1) The committee shall consist of at least six (6) members of the Board. The Executive Leader of the Strategic Initiatives and Planning Group shall serve as an ex-officio non-voting member.
- (2) The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a Chairperson and organizing the committee into subcommittees. The Chairperson will serve as a member of the Executive Committee. Members may serve on more than one (1) subcommittee. The Chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The Chairperson, in consultation with the Executive Leader, will appoint the members to serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the Chairperson or the Executive Leader of the Strategic Initiatives and Planning Group.

(b) Responsibilities and Duties

- (1) The committee shall work with the Executive Leader of the Strategic Initiatives and Planning Group to promote its task in assisting the Convention in strategic planning and implementation.

- (2) The committee shall assist the Strategic Initiatives and Planning Group in helping churches to be aware of the cultural trends that impact their ministries.

#### **V. Fruitland Baptist Bible Institute**

##### **A. Purpose**

The Fruitland Baptist Bible Institute ("Fruitland") is a ministry of the Convention and shall be responsible to the Board. Fruitland exists to prepare persons for whom study in a college or seminary is not presently appropriate for the Christian ministries into which they are called. It further serves to encourage some to further training in college and/or seminary.

##### **B. Board of Directors (Hereinafter referred to as Fruitland Directors.)**

The operations of the school shall be the responsibility of the Fruitland Directors, who are elected by the Board.

1. The Fruitland Directors shall consist of twelve (12) members, each serving a four-year (4) term. One-fourth (1/4) of the members shall be elected each year at the September meeting of the Board. The term of service shall begin January 1. During the May meeting of the Executive Committee of the Board, the Chairperson shall appoint three (3) members of the Executive Committee to serve as a nominating committee for the purpose of recommending nominees for the Fruitland Directors to the Board. The Fruitland Directors shall comply with the following:

- a. One-third (1/3) of the membership shall be chosen from the alumni of the Fruitland who may or may not be presently serving as members of the Board;
- b. One-third (1/3) of the members shall be chosen from those presently serving on the Board;
- c. One-third (1/3) of the members shall be chosen at large from among members of cooperating North Carolina Baptist churches not presently serving on the Board. The at large members should have expertise in budget, finance, and Baptist life;
- d. At least four (4) of the members shall be laypersons;
- e. If for any reason a member of the Fruitland Directors shall cease to be a member of a church cooperating with this Convention, or shall remove residence from the state, membership on the Fruitland Directors will be thereby terminated. A member whose Board membership is terminated due to relocation within the state may continue his/her membership on the Fruitland Board of Directors until that term expires. Vacancies on the Fruitland Directors shall be filled by the Executive Committee between sessions of the Board;
- f. No person shall serve as a Fruitland Director for more than one (1) four-year term, and may not be re-elected to the Board until one (1) year has elapsed; and
- g. No person shall serve as a Fruitland Director, who at the same time is employed, either partially or fully, by Fruitland, the Convention, or any institution or agency of the Convention.

## 2. Responsibilities of the Fruitland Directors

- a. The Fruitland Directors shall be responsible to the Board and ultimately to the Convention for the operation of Fruitland and for all administrative and policy decisions of Fruitland in the regular and proper performance of the task of Fruitland.
- b. The Fruitland Directors shall report annually to the September meeting of the Board, and a synopsis of the report shall be given to the annual session of the Convention.
- c. The Fruitland Directors shall be responsible for submitting an annual budget to the Budget Committee to be included with the budget of the Board for approval by the Convention in annual session.
- d. The Fruitland Directors have the responsibility for administering the budget. The Fruitland Directors shall have the responsibility for all personnel matters of Fruitland except the selection or dismissal of the President of Fruitland.
- e. The Fruitland Directors shall be responsible to the Board for the fiscal operation of Fruitland and shall make periodic financial reports to the Board, including independent annual audits.
- f. The Fruitland Directors shall have the authority to secure endowment for Fruitland in accordance with policies of the Convention and its institutions and agencies.

## C. President of Fruitland

The President of Fruitland shall manage the affairs of Fruitland under the direction of the Fruitland Directors. For the employment or dismissal of a President, the Fruitland Directors shall recommend action to the Board. The President shall have the responsibility for recommending all other personnel matters to the Fruitland Directors.

## D. Change of Status

Any change of status regarding the purpose of Fruitland shall be approved by the Convention in annual session, upon recommendation of the Board.

## E. Other Considerations

All other considerations regarding Fruitland not specified in these Bylaws shall be in accordance with the 1986 Fruitland Baptist Bible Institute Study Committee Report and shall be in harmony with the expressed intent of that document.

### ***New Reading of Article III:***

#### **III. Board of Directors, Board Committees, Special Committees and Board Ministries**

The Board of Directors (also referred to, from time to time, as "Board") has the powers and duties and responsibilities as charged by the Articles and Bylaws of the Convention.

#### A. Composition of the Board of Directors

##### 1. At-Large Members:

- a. For the purpose of achieving equitable geographical distribution, one (1) at-large member shall be elected from each region; one (1) additional at-large member shall be elected from each region for every ten thousand (10,000) resident members or additional fraction thereof, based on the most recent tabulation of annual church

profiles as recorded by the Convention. At-large members shall be nominated by the Committee on Nominations, with a limit of one (1) member from any church, and with careful attention to equitable geographical distribution within each region. The regions shall be those that have appeared on a map of North Carolina that has been printed in the Convention Annual each year since 1938. Each at-large member shall be considered as being from the region in which his or her church's principal place of worship is located.

b. In the event at-large members of the Board move from the region from which they were elected, their membership shall continue through the remainder of the calendar year. The membership of those moving from the state shall be terminated upon the date of the move from the state. In the event an at-large member fails to attend at least one (1) meeting of the Board of Directors in a calendar year, without giving due notice of the absence, the membership shall immediately terminate.

2. Ex-officio Voting Member: The following shall be ex-officio voting members of the Board and its Executive Committee:

- a. President of the Convention;
- b. First Vice-President of the Convention;
- c. Second Vice-President of the Convention;
- d. The North Carolina Baptist Men's President; and
- e. The North Carolina Baptist Associational Missions Conference's President.

3. Ex-officio Non-voting Member: The following shall be ex-officio non-voting members of the Board:

- a. Executive Director-Treasurer;
- b. Recording Secretary of the Convention;
- c. The members of the Executive Committee of the Southern Baptist Convention, from the Baptist State Convention of North Carolina, Inc. who are not then serving as elected members of the Board;
- d. The President of the Baptist Campus Ministry of North Carolina and one other representative of the Baptist Campus Ministry of North Carolina as determined by its governing documents; and
- e. The Woman's Missionary Union of North Carolina's President.

4. All ex-officio members shall not be used in determining the number of at-large members from a region or a church.

## B. Election of At-Large Members of the Board of Directors

1. Qualifications. All at-large members of the Board shall be active resident members of cooperating churches as defined in Article VI.A.3. of the Articles. No one who is employed by the Convention or any institution, agency or affiliated educational institutions of the Convention, whether the salary be total or supplemented, shall be eligible for at-large membership on the Board or as an at-large member (other than an ex-officio member) of any special Committee of the Board.

2. Nominations: In accordance with Article II.E.4. of these Bylaws, the Committee on Nominations shall present to the annual session a slate of nominees for election, and after opportunity for further nominations from the floor is given, the at-large members of the Board shall be elected by a majority vote of the messengers of the Convention in annual session.
3. Election; Terms: Each at-large member of the Board shall be elected for a term of four (4) years with, as nearly as may be possible, one-fourth (1/4) of the membership being elected at each annual session; provided, however, that any such at-large Board member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term. No person shall be eligible to succeed himself/herself on the Board after serving a full term of four (4) years until one (1) full term has elapsed. The term shall begin on January 1, following the annual meeting of the Convention at which at-large members were elected; and shall end on December 31 following the Convention at which their successors were elected, unless sooner terminated; provided, however, the term of office of an at-large member who has not resigned, died, become disqualified, or been removed shall not expire until a successor shall have been duly elected and qualified.
4. Vacancies: Any vacancy for an at-large member of the Board occurring between annual sessions of the Convention may be filled by the Executive Committee upon recommendation of the Committee on Nominations. Those elected shall serve through the remainder of the calendar year. The Convention shall at its next annual session fill the vacancy for the unexpired term.

#### C. Powers and Duties of the Board of Directors

Except as specifically limited by the Articles and these Bylaws, the Board of Directors shall have the power to act for the Convention in the interim between sessions, and shall have general supervision of all ministries and programs supported by the Convention. Any action taken by the Board during the interim shall be binding on this Convention and be reported fully to this Convention at its next session. The Board shall:

1. Implement the budget as adopted by this Convention;
2. Review, study and make recommendations to the Convention regarding the programs and ministries of the Convention;
3. Make a report of its activities during the year to the Convention during its annual session;
4. Recommend to the Convention the budget allocations of the Convention;
5. Employ a certified public accountant each year to make a complete audit of the books and accounts of the Convention; and
6. Receive and consider at its January meeting, from a nominating committee consisting of the Convention President and First and Second Vice-Presidents, a list of proposed nominees to serve on the Committee on Enrollment and the Committee on Committees of the Convention.

#### D. Organization of the Board

##### 1. Qualifications of the Officers

The President and Vice President shall be members of the Board; the Board Secretary shall be either a member of the Board or an employee of the Convention.

## 2. Election of the Officers

At the January meeting of the Board, the following officers shall be elected by a majority vote of the Board, and they shall serve until their successors are elected and qualified: a President, a Vice-President, and a Board Secretary.

## 3. Power and Duties of the Officers

- a. The President shall serve as the chair of the Board and shall, when present, preside at all the meetings of the Board, and shall take any actions as directed by the Board, from time to time. The President shall have responsibilities of selecting committee members and serving on committees as set forth in Article III.F. of these Bylaws.
- b. In the absence of the President, or in the event of his or her death, inability or refusal to act, the Vice-President shall exercise all powers and discharge all duties of the President, and shall take any actions as directed by the Board of Directors, from time to time. The Vice-President shall have responsibilities of selecting committee members and serving on committees as set forth in Article III.F. of these Bylaws.
- c. The Board Secretary shall keep as permanent records (1) minutes of all meetings of the Board of Directors, (2) a record of all actions taken by the directors without a meeting, and (3) a record of all actions taken by board committees and special committees of the Board of Directors. The Board Secretary shall perform any duties as may be assigned from time to time by the President or the Board of Directors.

## E. Meetings of the Board.

### 1. Regular and Special Meetings.

The Board shall have three (3) regular meetings, scheduled as follows: The first and third meetings shall be in January and September on the Tuesday and Wednesday following the fourth Sunday. The mid-year meeting shall be on the Tuesday and Wednesday following the third Sunday of May, or a more convenient time recommended by the Executive Director-Treasurer and Board President and voted on by the Executive Committee in its March meeting. Special meetings of the Board may be called by the Executive Director-Treasurer and the President of the Board or by request from a majority of the Board members.

### 2. Notice of Meetings.

Regular meetings of the Board may be held without notice, unless the May meeting date is changed in accordance with these Bylaws. The person or persons calling a special meeting of the Board shall, at least fourteen (14) days before the meeting, give notice thereof, specifying the purpose for which the meeting is called, by any usual means of communication of which is capable of being confirmed by the Board Secretary. Any member of the Board may waive notice of any meeting held without proper call or notice, either before or after the meeting is held. Attendance by a member of the Board at a meeting shall constitute a waiver of notice of such meeting, except where a Board member attends a meeting for the purpose of objection to the transaction of any business because the meeting is not lawfully called. Failure of a member of the Board who did not attend a meeting held without proper call or notice to file with the Board Secretary his or her written objection to the holding of the meeting or to any specific action taken promptly after having knowledge of the action taken and of the insufficiency of notice shall constitute ratification of the action taken at the meeting.



### 3. Quorum; Voting

A majority of the Board in office immediately before the meeting begins shall constitute a quorum for the transaction of business at any meeting of the Board. Except as otherwise provided by law, the Articles or in these Bylaws, an act of the majority of the Board members present at a meeting at which a quorum is present shall be the act of the Board. A Board member who is present at a meeting of the Board when action is taken shall be deemed to have assented to the action unless he or she objects at the beginning of the meeting (or promptly upon the Board member's arrival) to holding it or transacting business at the meeting, unless the Board member's dissent or abstention from the action shall be entered in the minutes of the meeting or unless he or she files a written notice of dissent or abstention to such action with the presiding officer of the meeting before the adjournment thereof or with the Board immediately after adjournment of the meeting. Such right of dissent or abstention shall not apply to a director who voted in favor of the action taken.

### 4. Conduct of Meeting

A Board member may only participate in a Board meeting in person.

## F. Board Committees and Special Committees

The Board shall organize into board committees and special committees to assist in the planning and implementing of the work of the Convention as charged to the Board. Board committees are committees consisting only of members of the Board; special committees may have members who are not Board members. Except for those subcommittees specifically authorized herein for the Business Services Special Committee, each committee shall have the authority to establish and dissolve subcommittees on an as needed basis, for any purpose consistent with its particular purpose as set forth in these bylaws.

### 1. Selection of Committee Members

The President and Vice-President of the Board shall be responsible for assigning all newly elected Board members to one of the Board committees, the special committees or councils of the Convention. The assignment process and notification of assignments will be finished at least two (2) weeks prior to the January meeting of the Board. Also, the President and Vice-President will review and take into consideration any recommendations furnished by the Executive Leader associated with the work of a specific committee.

### 2. Committee Meetings

The Business Services Special Committee, Church Planting and Missions Development Committee, Communications Committee, Congregational Services Committee, and Evangelization Committee shall meet for organizational purposes at the January meeting of the Board, at which time they shall elect a Chairperson. All committees will meet at other times as specified or as called by the committee Chairperson, the Executive Director-Treasurer or the Executive Leader, except that the Executive Committee shall meet at least once per quarter or at such other times as may be called by the Executive Director-Treasurer or the President of the Board, or both. The person or persons calling a committee meeting (other than the January meeting for organizational purposes) shall, at least seven (7) days before the meeting, give notice thereof, specifying the purpose

for which the meeting is called, by any usual means of communication of which is capable of being confirmed by the Board Secretary.

### 3. Quorum; Voting

A majority of any committee in office immediately before the meeting begins shall constitute a quorum for the transaction of business at any meeting of such committee. Except as otherwise provided by law, the Articles or in these Bylaws, an act of the majority of the committee members present at a meeting at which a quorum is present shall be the act of such committee. The ex-officio committee members described in Article III.F.5 of these Bylaws shall not be counted in determining a quorum.

### 4. Conduct of Meeting

Upon approval of the Chairperson of the committee after consultation with the Board Secretary concerning the feasibility, availability, cost and other relevant factors, any one or more committee members may participate in a committee meeting through the use of any means of communication by which all committee members may simultaneously hear each other during the meeting.

### 5. Ex-officio Committee Members

The President and Vice President shall serve as ex-officio voting members of all committees and subcommittees of the Board. The Executive Director-Treasurer and Board Secretary shall serve as ex-officio non-voting members of all committees and subcommittees.

### 6. Executive Committee

#### a. Composition

The membership of the Committee is comprised of four (4) persons of the Board, elected at large plus the following individuals serving on an ex-officio basis:

- i. President of the Board
- ii. Vice-President of the Board
- iii. Chairperson, Articles and Bylaws Special Committee
- iv. Chairperson, Budget Special Committee
- v. Chairperson, Business Services Special Committee
- vi. Chairperson, Church Planting and Missions Development Committee
- vii. Chairperson, Communications Committee
- viii. Chairperson, Congregational Services Committee
- ix. Chairperson, Evangelization Committee
- x. President of the Convention
- xi. First Vice-President of the Convention
- xii. Second Vice-President of the Convention
- xiii. President, Council on Christian Higher Education
- xiv. President, Council on Christian Social Services
- xv. President, Council on Christian Life and Public Affairs
- xvi. President, Baptist Associational Missions Conference and
- xvii. President, North Carolina Baptist Men.

The Committee as constituted the previous year shall remain intact until the January meeting of the Board with the exception of the newly elected Convention officers. The Committee shall be reconstituted during the January Board meeting.

**b. Chair**

The President of the Board shall serve as Chairperson. The Vice-President of the Board shall serve as Vice-Chairperson.

**c. Powers and Duties**

The Executive Committee shall have the power to transact all regular business of the Board during the interim between the meetings of the Board, and any action taken shall not conflict with the policies of the Board. The Executive Committee shall also review and make recommendations to the Board. In addition, the Executive Committee shall have the following duties:

- i. Shall initiate and recommend matters concerning business management and finance.
- ii. Shall review and recommend policies of the Convention to the Board.
- iii. Shall receive and act on all recommendations concerning the employment, compensation, supervision, termination and retirement of personnel.
- iv. Shall review, amend, if necessary, and approve the budget prepared by the Budget Special Committee to be presented at the September meeting of the Board.

**7. Articles and Bylaws Special Committee**

**a. Composition**

The membership shall consist of eight (8) who shall be appointed for a four (4) year term, with two (2) rotating off each year. Four (4) members of the committee shall also be members of the Board when appointed. The remaining four (4) shall not be members of the Board when appointed. The President of the Board shall appoint the initial eight (8) members and then two (2) new members to this committee thereafter. Each subsequent annual appointment shall consist of two members: one (1) member from the Board and the other a non-member of the Board. The President shall appoint each initial committee member to serve for one (1), two (2), three (3) or four (4) years in order to effectuate the staggered terms set forth herein. The committee members who are not members of the Board should have expertise in legal, organizational structure and procedures, and Baptist life.

**b. Chair**

The Chairperson of the committee will be selected by the President of the Board and shall be one of the eight members of the committee. The person selected shall be a member of the Board, but not currently a member of the Executive Committee and shall serve a one (1) year term as Chairperson. The chair shall become a member of the Executive Committee.

**c. Powers and Duties**

The Articles and Bylaws Committee shall be responsible for studying the Convention's Articles and Bylaws and making recommendations for amendment.

## 8. Budget Special Committee

### a. Composition

The membership shall consist of eight (8) who shall be appointed for a four (4) year term, with two (2) rotating off each year. Four (4) members of the committee will also be members of the Board when appointed. The remaining four (4) will not be members of the Board when appointed. The President of the Board shall appoint the six (6) members currently serving on the Committee to terms as close as practical to the remainder of their current terms on the Committee; the President shall appoint the other two (2) members of the Committee to serve for one (1), two (2), three (3) or four (4) years in order to effectuate the staggered terms set forth herein. The President of the Board shall appoint two (2) new members to this committee thereafter. Each subsequent annual appointment shall consist of two members: one (1) member from the Board and the other a non-member of the Board. The President of the Board should strive to have diversity on the Budget Special Committee taking into account representation from churches of various sizes, types, and geographical areas, and representation by individuals who are lay persons and ministers and have expertise in budget, finance and Baptist life.

### b. Chair

The Chairperson of the committee will be selected by the President of the Board and shall be one of the eight members of the committee. The person selected shall be a member of the Board, but not currently a member of the Executive Committee and shall serve a one (1) year term as Chairperson. The Chairperson shall become a member of the Executive Committee. The Chairperson may not be appointed for more than two (2) consecutive terms as Chairperson of the Budget Special Committee.

### c. Powers and Duties

The Budget Committee shall be responsible for studying and recommending the budget for the support of all programs funded by the Convention as well as presenting its proposed budget to the Executive Committee for approval, and then to the September meeting of the Board for approval by the Board.

## 9. Business Services Special Committee

### a. Composition.

The membership shall consist of eighteen (18) members, eight (8) of whom shall be at-large members elected by the Board for four (4) year terms and ten (10) of whom shall be members of the Board. The members shall include people with expertise in law, accounting, finance, insurance, management, and the ministry. The Executive Leader of the Business Services Group shall serve as an ex-officio non-voting member of the Business Services Special Committee.

### b. Chair

The Chairperson shall be selected by the committee from its Board members at its January meeting.

### c. Powers and Duties

The Business Services Special Committee shall be responsible for counseling the Executive Leader of the Business Services Group regarding business matters,

and including without limitation, procedures of bookkeeping and accounting; financial reporting; the annual audit; the convention equipment maintenance and replacement; the purchasing procedure by staff; the insurance coverage on Convention's property; and acquiring or disposing of Convention real and personal property. The Business Services Special Committee shall make such recommendations to the Executive Committee and the Board as shall be necessary.

d. Subcommittees of the Business Services Special Committee

i. General

The Chairperson of the Business Services Committee, in consultation with the Executive Leader of the Business Services Group, shall appoint all subcommittees and their Chairpersons. The Chairperson of the Business Services Committee shall serve as an ex-officio voting member of all subcommittees. The Executive Leader shall serve as an ex-officio non-voting member of all subcommittees.

ii. Contingency Fund/ Audit Subcommittee

This subcommittee shall have duties to the Business Services Special Committee for matters pertaining to contingency funding and the audit, including without limitation the following:

- (1) Shall report, following the audit, to the Business Services Committee for its recommendation of transfer to the Contingency Fund of no less than ten percent (10%) and not more than seventy-five percent (75%) of the income received in excess of expenditures during the previous year;
- (2) Shall continue approved appropriations until the fund reaches twenty percent (20%) of the Cooperative Program budget.
- (3) Shall adhere to the following guidelines for use of these funds: to assist any institution or agency where a real emergency exists; to cover any unfunded programs due to shortfall in Cooperative Program funds where the need is urgent and cannot be met within other budget adjustments; and to fund any new programs that are deemed to be of primary importance by the Executive Committee, the Board and Executive Director-Treasurer.
- (4) Shall work with the Executive Leader of the Business Services Group concerning financial and business related policies and procedures and make recommendations to the Business Services Special Committee, Executive Committee and the Board.

iii. Assemblies Subcommittee

This subcommittee shall have duties to the Business Services Special Committee for matters pertaining to the administrative functions of camps and assemblies owned and operated by the Convention or with which the Convention has some type of working relationship.

iv. Investment Subcommittee

This subcommittee shall have duties to the Business Services Special Committee for matters pertaining to the policies and guidelines for the investment of

available funds as well as monitoring the risk factor and return of all investments with security as the prominent guideline.

v. Constructing and Financing Facilities Review Committee

This subcommittee shall have duties to the Business Services Special Committee for matters pertaining to establishing and maintaining a comprehensive review process for seeking approval for constructing and financing facilities on property owned by the Convention; establishing guidelines for the use of monies from the unrestricted General Reserve of the Convention; and establishing the criteria for borrowing and repaying available unrestricted General Reserve monies.

**10. Church Planting and Missions Development Committee**

a. Composition

The membership shall consist of at least ten (10) members of the Board. The Executive Leader of the Church Planting and Missions Development Group shall serve as an ex officio non-voting member.

b. Chair

The Chairperson shall be selected by the Committee from its members at its January meeting.

c. Powers and Duties

The Church Planting and Missions Development Committee shall be responsible for working with the Executive Leader to provide resources to the associations and churches of the Convention related to church planting and missions development. These resources shall include promotion of missions offerings for the Convention as well as the Southern Baptist Convention. The Committee shall give special attention to distributing materials and resources and working cooperatively with associations and churches to plant churches across North Carolina and with local churches for missions' development.

**11. Communications Committee**

a. Composition

The membership shall consist of at least ten (10) members of the Board. The Team Leaders of the Creative Team and the Information Technology/Information Services Team shall serve as ex-officio non-voting members of the Communication Committee.

b. Chair

The Chairperson shall be selected by the committee from its committee members at its January meeting.

c. Powers and Duties

The Communications Committee shall be responsible for working with the Team Leaders of the Creative Team and the Information Technology/Information Services Team providing input related to the overall ministry and work of these Teams; advising the Board to utilize multiple methods in communicating information from the Convention and promoting the ministries of the Convention; promoting the effective use of technology; and serving as part of the Creative Team and the Information Technology/Information Services Team that seeks to help churches and associations fulfill their mission in their own setting.



## 12. Congregational Services Committee

### a. Composition.

The membership shall consist of at least ten (10) members of the Board. The Executive Leader of the Congregational Services Group shall serve as an ex-officio non-voting member.

### b. Chair

The Chairperson shall be selected by the committee from its committee members at its January meeting.

### c. Powers and Duties

The Congregational Services Committee shall be responsible for working with the Executive Leader and staff to provide resources for congregational maturation, health, and growth.

## 13. Evangelization Committee

### a. Composition.

The membership shall consist of at least ten (10) members of the Board. The Executive Leader of the Evangelization Group shall serve as an ex-officio non-voting member.

### b. Chair

The Chairperson shall be selected by the committee from its committee members at its January meeting.

### c. Powers and Duties

The Evangelization Committee shall be responsible for working with the Executive Leader to provide resources which will enable churches and associations to be most proficient in ministering to and communicating the Gospel to all people while helping them establish a spiritual relationship with Jesus the Christ.

## G. Fruitland Baptist Bible Institute

### 1. Purpose

The Fruitland Baptist Bible Institute ("Fruitland") is a ministry of the Convention and shall be responsible to the Board. Fruitland exists to prepare persons for whom study in a college or seminary is not presently appropriate for the Christian ministries into which they are called. It further serves to encourage further training in college and/or seminary.

### 2. Board of Directors (hereinafter referred to as "Fruitland Directors")

The operations of Fruitland shall be the responsibility of the Fruitland Directors, who are elected by the Board.

- a. The Fruitland Directors shall consist of twelve (12) members, each serving a four-year (4) term. One-fourth (1/4) of the members shall be elected each year at the September meeting of the Board. The term of service shall begin January 1. During the May meeting of the Executive Committee of the Board, the Chairperson shall

appoint three (3) members of the Executive Committee to serve as a nominating committee for the purpose of recommending nominees for the Fruitland Directors to the Board. The Fruitland Directors shall comply with the following:

- i. One-third (1/3) of the membership shall be chosen from the alumni of the Fruitland who may or may not be presently serving as members of the Board;
  - ii. One-third (1/3) of the members shall be chosen from those presently serving on the Board when the member is elected;
  - iii. One-third (1/3) of the members shall be chosen at large from among members of cooperating North Carolina Baptist churches not presently serving on the Board when the member is elected. The at large members should have expertise in budget, finance, and Baptist life;
  - iv. At least four (4) of the members shall be laypersons;
  - v. If for any reason a member of the Fruitland Directors shall cease to be a member of a church cooperating with this Convention, or shall remove residence from the state, membership on the Fruitland Directors will be thereby terminated. A member whose Board membership is terminated due to relocation within the state may continue his/her membership on the Fruitland Board of Directors until that term expires. Vacancies on the Fruitland Directors shall be filled by the Executive Committee between sessions of the Board;
  - vi. No person shall serve as a Fruitland Director for more than one (1) four-year term, may not be re-elected to the Board until one (1) year has elapsed; and
  - vii. No person shall serve as a Fruitland Director, who at the same time is employed, either partially or fully, by the Convention, or any institution, agency, or any affiliated educational institution of the Convention.
- b. Responsibilities of the Fruitland Directors
- i. The Fruitland Directors shall be responsible to the Board and ultimately to the Convention for the operation of Fruitland and for all administrative and policy decisions of Fruitland in the regular and proper performance of the task of Fruitland.
  - ii. The Fruitland Directors shall report annually to the September meeting of the Board, and a synopsis of the report shall be given to the annual session of the Convention.
  - iii. The Fruitland Directors shall be responsible for submitting a budget to the Budget Special Committee of the Board to be included with the budget of the Board for approval by the Convention in annual session.
  - iv. The Fruitland Directors have the responsibility for administering the budget consistent with the financial policies of the Convention. The Fruitland Directors shall be responsible to the Board for the fiscal operation of Fruitland and shall make periodic financial reports to the Board, including independent annual audits.
  - v. The Fruitland Directors shall have the authority to secure endowment for Fruitland in accordance with policies of the Convention and its institutions and agencies.

- vi. Except for the selection or dismissal of the President of Fruitland, the Fruitland Directors shall have the responsibility for all personnel matters of Fruitland consistent with the personnel policies of the Convention.

**3. President of Fruitland**

The President of Fruitland shall manage the affairs of Fruitland under the direction of the Fruitland Directors. For the employment or dismissal of a President, the Fruitland Directors shall recommend action to the Board. The President shall recommend all other personnel matters to the Fruitland Directors.

**4. Change of Status**

Any change of status regarding the purpose of Fruitland shall be approved by the Convention in annual session, upon recommendation of the Board.

**Renumbering – Bylaws**

**Motion 8**

*The Board of Directors moves that Articles IX-XIII of the Bylaws be renumbered respectively to Articles VI-X.*

**Concerning Debts – Bylaws**

**Motion 9**

*The Board of Directors moves that the portions of sections B, C, and D of current Article IX of the Bylaws printed below be deleted and the following language for such portions be substituted in their place.*

**Current Reading:**

**IX. Concerning Debts**

**B. Convention's Guaranty of Borrowing by an Institution or Agency**

1. The Executive Committee may authorize the Convention to guaranty the borrowing of a covered institution or agency described in Article X.A. of the Articles of Incorporation,...
2. The Board may authorize the Convention to guaranty the borrowing of a covered agency or institution described in Article X.A. of the Articles of Incorporation,...
3. The Convention shall approve by a majority vote at its annual meeting or a special meeting any guaranty by the Convention of any borrowing by any of the covered institutions or agencies described in Article X.A. not specifically authorized under Paragraphs 1 or 2 above or that require the Convention to encumber any of its property.

**C. Convention Approval of Borrowings or Guaranties**

1. Any motion which proposes the borrowing of money, the guaranty of borrowing by a covered institution or agency,...

2. Notice of any motion involving proposed borrowing of money, guaranty of borrowing by a covered institution or agency,...

D. Borrowings by Institutions and Agencies of the Convention

Upon approval of its trustees in accordance with its articles and by-laws, any covered institution and agency described in Article X.A. of the Articles of Incorporation...

***New Reading:***

**VI. Concerning Debts**

B. Convention's Guaranty of Borrowing by an Institution or Agency

1. The Executive Committee may authorize the Convention to guaranty the borrowing of an institution or agency described in Article V.B. of the Bylaws, ...
2. The Board may authorize the Convention to guaranty the borrowing of an agency or institution described in Article V.B. of the Bylaws,...
3. The Convention shall approve by a majority vote at its annual meeting or a special meeting any guaranty by the Convention of any borrowing by any of the institutions or agencies described in Article V.B. not specifically authorized under Paragraphs 1 or 2 above or that require the Convention to encumber any of its property.

C. Convention Approval of Borrowings or Guaranties

1. Any motion which proposes the borrowing of money, the guaranty of borrowing by an institution or agency, ...
2. Notice of any motion involving proposed borrowing of money, guaranty of borrowing by an institution or agency,...

D. Borrowings by Institutions and Agencies of the Convention

Upon approval of its trustees in accordance with its articles and by-laws, any institution and agency described in Article V.B. of the Bylaws ...

**Committee on Memorials – Bylaws**

**Motion 10**

*The Board of Directors moves that the current Article II.E.7.a of the Bylaws be deleted in its entirety and the following language substituted in its place.*

***Current Reading:***

- a. For preparing a report memorializing ministers and lay leaders who have died since the adjournment of the previous annual session of the Convention; and

***New Reading:***

- a. For preparing a report memorializing ministers and lay leaders who have died from July 31 of the previous year to July 31 of the current year; and

---

“By God’s grace, we will become the strongest force in the history of this Convention for reaching people with the message of the Gospel of the Lord Jesus Christ.”

---

Milton A. Hollifield, Jr.  
*Executive Director-Treasurer*

# BAPTIST STATE CONVENTION AUDIT.

## The 2009 Cooperative Program Budget Summary

Cooperative Program Budget	\$39,277,000
Partnership Missions	\$452,542
Cooperative Program Budget Line items	

CHRISTIAN HIGHER EDUCATION	Budgeted Amount	Plan A %	Plan B %	Plan C %	Plan D %
Campbell University	\$546,128	1.39	1.43	1.43	1.05
Chowan University	\$546,128	1.39	1.43	1.43	1.05
Gardner-Webb University	\$546,128	1.39	1.43	1.43	1.05
Mars Hill College	\$546,128	1.39	1.43	1.43	1.05
Wingate University	\$346,128	0.93	0.96	0.96	0.70
Enrollment Formula based on on-campus full time equivalent enrollment	\$840,686	2.14	2.21	2.21	1.62
NC Baptist Scholarships:					
Administered by BSCNC	\$1,450,000	3.69	3.80	3.80	2.80
Subtotal	\$4,839,283	12.32	12.69	12.69	9.34
Council operations	\$68,750	0.18	0.19	0.19	0.13
<b>TOTAL CHRISTIAN HIGHER EDUCATION</b>	<b>\$4,908,033</b>	<b>12.50</b>	<b>12.88</b>	<b>12.88</b>	<b>9.47</b>

Note: Wingate's direct allocation and the enrollment formula allocation reflect Wingate's desire to exercise its option to nominate all its trustees under existing Convention Bylaws beginning in 2008, thus reducing their funding to 50% as of 2009.

### CHRISTIAN SOCIAL SERVICES

Baptist Children's Homes of NC	\$1,752,570	4.46	4.59	4.59	3.38
Baptist Children's Homes of NC DDM program	\$365,750	0.93	0.96	0.96	0.71
Ministry for Aging Adults	\$950,000	2.42	2.49	2.49	1.83
NC Baptist Hospitals (School of Pastoral Care)	\$725,000	1.85	1.91	1.91	1.40
<b>TOTAL CHRISTIAN SOCIAL SERVICES</b>	<b>\$3,793,320</b>	<b>9.66</b>	<b>9.95</b>	<b>9.95</b>	<b>7.32</b>

### AGENCIES

Biblical Recorder	\$419,500	1.07	1.10	1.10	0.81
NC Baptist Foundation	\$109,650	0.28	0.29	0.29	0.21
<b>TOTAL AGENCIES</b>	<b>\$529,150</b>	<b>1.35</b>	<b>1.39</b>	<b>1.39</b>	<b>1.02</b>

### CONVENTION AND BOARD

Convention and Board Operations	\$3,497,802	8.91	9.18	9.18	6.75
Fruitland Baptist Bible Institute	\$456,361	1.16	1.20	1.20	0.88
<b>TOTAL CONVENTION AND BOARD</b>	<b>\$3,954,163</b>	<b>10.07</b>	<b>10.38</b>	<b>10.38</b>	<b>7.63</b>



<b>BOARD GROUPS</b>	<b>Budgeted Amount</b>	<b>Plan A %</b>	<b>Plan B %</b>	<b>Plan C %</b>	<b>Plan D %</b>
Administration & Convention Relations *	\$1,910,650	4.86	5.01	5.01	3.68
Public Relations & Resource Development	\$984,192	2.51	2.59	2.59	1.90
Business Services (includes Hollifield)	\$1,572,501	4.00	4.12	4.12	3.03
Mission Growth Evangelism	\$1,907,497	4.86	5.01	5.01	3.68
Church Planting of MGE	\$1,435,974	3.65	3.76	3.76	2.77
Congregational Services	\$2,662,586	6.78	6.98	6.98	5.14
<b>TOTAL BOARD GROUPS</b>	<b>\$10,473,220</b>	<b>26.66</b>	<b>27.47</b>	<b>27.47</b>	<b>20.20</b>

\*In 2007 budget this was three separate lines called Administration, Administration Projects, and Convention Relations. This line includes Executive Office, Administration, Associational Partnership, Convention Relations and Information Technology.

#### **SPECIAL RESERVES FOR NC BAPTIST MINISTERS**

Ministers Emergency Reserve	\$125,000	0.32	0.33	0.33	0.24
Ministerial & Non-Ministerial Expanded Annuity Reserve	\$2,140,000	5.44	5.60	5.60	4.12
<b>Total-Special Reserves For Ministers</b>	<b>\$2,265,000</b>	<b>5.76</b>	<b>5.93</b>	<b>5.93</b>	<b>4.36</b>
<b>Total North Carolina Ministries</b>	<b>\$25,922,886</b>	<b>66.00</b>	<b>68.00</b>	<b>68.00</b>	<b>50.00</b>

Southern Baptist Convention		34.00	0.00	0.00	34.00
Cooperative Baptist Fellowship*		0.00	10.00	10.00	0.00
Theological Ed. In NC Baptist Colleges/Universities		0.00	10.90	10.90	0.00
Fruitland Baptist Bible Institute		0.00	0.00	0.00	5.00

#### **SPECIAL MISSIONS**

International Mission Partnerships		0.00	5.00	5.00	4.00
North Carolina Home Missions Projects		0.00	3.00	3.00	6.50
Theological Ed in Non-SBC and Non-NC Baptist schools		0.00	0.75	0.75	0.00
Baptist World Alliance		0.00	0.46	0.46	0.00
Baptist Joint Committee on Public Affairs		0.00	0.46	0.46	0.00
Associated Baptist Press		0.00	0.46	0.46	0.00
Baptist Center for Ethics		0.00	0.46	0.46	0.00
<b>TOTAL SPECIAL MISSIONS</b>		<b>0.00</b>	<b>10.60</b>	<b>10.60</b>	<b>10.50</b>
SBC Annuity Board Adopt-An-Annuitant (NC Pastors)		0.00	0.50	0.50	0.50
<b>Total All</b>	<b>\$39,277,000</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>

\*Cooperative Baptist Fellowship contributions do not count toward Cooperative Program giving.

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## Cooperative Program Income

Member churches participate in Convention activities by giving to the Cooperative Program, which has an annually established budget that determines the distribution of the funds. Cooperative program income for the years ended December 31, 2008 and 2007 was received and disbursed as follows:

<b>Giving plan utilized</b>	<b>2008</b>	<b>2007</b>
Plan A	\$ 23,297,770	\$ 24,607,295
Plan B	3,012,867	3,072,974
Plan C	1,785,831	2,233,164
Plan D	6,389,501	6,319,527
<b>TOTAL RECEIPTS</b>	<b>34,485,969</b>	<b>36,232,960</b>

### Allocated To

Southern Baptist Convention	10,020,939	10,228,498
Cooperative Baptist Fellowship	208,515	253,176
Christian Higher Education	4,969,082	5,604,217
Christian Social Services	2,955,669	2,864,659
General Board Groups	9,795,023	9,517,940
Convention and General Board Operations	2,672,111	3,615,446
Convention Agencies	622,370	644,379
Ministers Expanded Annuity	1,614,583	1,702,881
Special Allocations	1,112,353	1,232,516
Theological Education	515,324	569,248
<b>TOTAL ALLOCATIONS</b>	<b>\$ 34,485,969</b>	<b>\$ 36,232,960</b>

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## Statement of Financial Position – Modified Cash Basis

December 31, 2008 and 2007

<b>ASSETS</b>	<b>2008</b>	<b>2007</b>
Current Assets		
Cash and equivalents	\$ 10,025,321	\$ 12,495,348
Accounts receivable	115,725	151,134
Investments	27,297,082	31,737,731
Prepays and inventories	189,282	235,225
Notes receivable (current portion)	129,600	120,970
<b>Total Current Assets</b>	<b>37,757,010</b>	<b>44,740,408</b>
Fixed Assets		
Real estate	25,663,619	25,312,942
Furniture and equipment	10,117,529	9,237,986
<b>Total Cost</b>	<b>35,781,148</b>	<b>34,550,928</b>
Less - accumulated depreciation	18,519,602	16,971,835
Total Fixed Assets	17,261,546	17,579,093
Other Assets		
Notes receivable (less current portion)	457,626	315,705
Total Other Assets	457,626	315,705
<b>TOTAL ASSETS</b>	<b>\$ 55,467,182</b>	<b>\$ 62,635,206</b>
<b>LIABILITIES AND NET ASSETS</b>		
Current Liabilities:		
Payroll withholdings	\$ 102,626	\$ 15,682
Total Current Liabilities	102,626	15,682
Net Assets		
Unrestricted		
Undesignated	10,918,010	10,934,555
Property	17,261,546	17,579,093
Designated	12,452,867	14,392,997
Temporarily restricted	14,369,101	19,340,847
Permanently restricted	372,032	372,032
Total Net Assets	55,373,556	62,619,524
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$55,476,182</b>	<b>\$ 62,635,206</b>

## Statement of Activities – Modified Cash Basis

Year Ended December 31, 2008

	General Board	Caswell	Caraway	Fruitland	Hollifield
<b>SUPPORT AND REVENUE</b>					
Cooperative Program	\$ 11,584,833	\$ 64,329	\$ 64,329	\$ 689,314	\$ 64,329
Church contributions	301,909	–	–	26,494	349
Other contributions	794,315	19,596	352	74,250	–
Operating revenue	2,278,060	4,099,147	1,707,648	663,412	500,568
Investment income	–	–	–	–	–
<b>Total</b>	<b>14,959,117</b>	<b>4,183,072</b>	<b>1,772,329</b>	<b>1,453,470</b>	<b>565,246</b>
<b>EXPENSES</b>					
Missions	–	–	–	–	–
Program	6,566,267	1,357,848	674,468	372,508	134,512
Personnel	5,319,104	1,476,585	869,516	803,024	335,082
Occupancy	427,525	420,343	191,806	123,308	121,589
Insurance	134,552	347,284	42,642	48,936	20,453
Capital expenditures	91,151	413,018	8,322	76,598	–
Benefits and payroll taxes	2,293,577	138,584	65,283	35,936	14,793
<b>Total</b>	<b>14,832,176</b>	<b>4,153,662</b>	<b>1,852,037</b>	<b>1,460,310</b>	<b>626,429</b>
<b>SUPPORT, REVENUE OVER</b>					
<b>(UNDER) EXPENSES</b>	<b>126,941</b>	<b>29,410</b>	<b>(79,708)</b>	<b>(6,840)</b>	<b>(61,183)</b>
<b>OTHER</b>					
Fixed assets purchased	–	–	–	–	–
Depreciation expense	–	–	–	–	–
Transfers between funds	(126,941)	–	3,000	–	–
<b>CHANGE IN NET ASSETS</b>	<b>(71,492)</b>	<b>29,410</b>	<b>(76,708)</b>	<b>(6,840)</b>	<b>(61,183)</b>
<b>NET ASSETS, BEGINNING</b>	<b>8,995,775</b>	<b>2,025,017</b>	<b>79,276</b>	<b>96,0477</b>	<b>(162,125)</b>
<b>NET ASSETS, ENDING</b>	<b>\$ 8,924,283</b>	<b>\$ 2,054,427</b>	<b>\$ 2,568</b>	<b>\$ 89,207</b>	<b>\$ (223,308)</b>

WMU	Baptist Men	Property	Total Budgeted	Special Use	TOTAL ALL FUNDS
\$ -	\$ -	\$ -	\$ 12,467,134	\$ 22,018,835	\$ 34,485,696
-	925	-	329,677	24,760,297	25,089,974
-	867,383	-	1,755,896	838,208	2,594,104
-	266,959	1,844	9,517,638	1,678,943	11,196,581
-	10,540	-	10,540	(2,929,534)	(2,918,994)
-	<b>1,145,807</b>	<b>1,844</b>	<b>24,080,885</b>	<b>46,366,749</b>	<b>70,447,634</b>
-	-	-	-	44,551,626	44,551,626
-	691,164	-	9,796,767	6,692,198	16,488,965
-	370,180	-	9,173,491	395,021	9,568,512
-	30,199	-	1,314,770	286,349	1,601,119
-	22,454	-	616,321	140,155	756,476
-	60,000	-	649,089	679,083	1,328,172
-	-	-	2,548,173	531,168	3,079,341
-	<b>1,173,997</b>	-	<b>24,098,611</b>	<b>53,275,600</b>	<b>77,374,211</b>
-	<b>(28,190)</b>	<b>1,844</b>	<b>(17,726)</b>	<b>(6,908,851)</b>	<b>(6,926,577)</b>
-	-	1,328,172	1,328,172	-	1,328,172
-	-	(1,647,563)	(1,647,563)	-	(1,647,563)
177,981	20,477	-	3,025	(3,025)	-
177,981	(7,713)	(317,547)	(334,092)	(6,911,876)	(7,245,968)
(177,981)	78,546	17,579,093	28,513,648	34,105,876	62,619,524
-	<b>\$ 70,833</b>	<b>\$ 17,261,546</b>	<b>\$ 28,179,556</b>	<b>\$ 27,194,000</b>	<b>\$ 55,373,556</b>

Consists of:

Designated	\$ 12,452,867
Temporarily restricted	14,369,101
Permanently restricted	372,032

**TOTAL \$ 27,194,000**

# BAPTIST CHILDREN'S HOMES OF NC.

## Baptist Children's Homes of North Carolina, Inc. and Affiliate Combined Statements of Financial Position

September 30, 2008 and 2007

<b>ASSETS</b>	<b>2008</b>	<b>2007</b>
Cash and cash equivalents	\$ 1,993,762	\$ 2,372,597
Accounts and notes receivable (net allowance for uncollectables of \$23,764 in 2007 and 2006)	612,490	619,902
Sales tax refunds receivable	19,088	27,310
Unconditional promises to give (net of allowance for uncollectables of \$115,740 and \$74,718 in 2008 and 2007)	615,441	485,467
Investments:		
Real estate	1,195,049	1,176,049
Pooled assets	10,836,599	13,776,486
Non-pooled assets	1,918,570	2,304,555
Student loans - affiliated (net of allowances for uncollectables of \$85,737 and \$83,304 in 2007 and 2006)	189,271	187,708
Student loans - non-affiliated (net of allowances for uncollectables of \$118,630 and \$99,497 in 2007 and 2006)	477,330	416,829
Inventories	-	42,934
Prepaid expenses	119,678	85,611
Cash surrender value of life insurance	344,786	333,342
Property and equipment, net	18,295,922	18,156,543
Intangible assets, net of accumulated amortization	-	8,543
<b>TOTAL ASSETS</b>	<b>\$ 36,617,986</b>	<b>\$ 39,993,876</b>
 <b>LIABILITIES AND NET ASSETS</b>		
<b>LIABILITIES</b>		
Accounts payable and accrued expenses	\$ 774,864	\$ 820,952
Annuities payable	364,508	339,110
Deferred revenue and support	198,285	360,519
Line of credit	-	39,417
Note payable	325,000	325,000
Capital lease obligation	144,496	-
Mortgage payable	437,200	422,533
<b>TOTAL LIABILITIES</b>	<b>\$ 2,244,353</b>	<b>\$ 2,307,531</b>
 <b>NET ASSETS (DEFICIT)</b>		
<b>Unrestricted:</b>		
Operating	(4,222,927)	(4,822,434)
Designated by Board of Trustees	10,889,004	12,377,599
Net investment in plant	17,389,226	17,734,010
Temporarily restricted	3,542,193	6,035,226
Permanently restricted	6,776,137	6,361,944
<b>TOTAL NET ASSETS</b>	<b>\$ 34,373,633</b>	<b>\$ 37,686,345</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 36,617,986</b>	<b>\$ 39,993,876</b>



## Baptist Children's Homes of North Carolina, Inc. and Affiliate Combined Statements of Activities

Year Ended September 30, 2008

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>REVENUES, GAINS AND OTHER SUPPORT</b>				
Cooperative Missions offering	\$ 1,747,069	\$ -	\$ -	\$ 1,747,069
Church Offerings (including Thanksgiving)	2,953,111	8,683	-	2,961,794
Estate gifts and bequests	3,823,075	-	125,906	3,948,981
Other gifts	3,674,717	560,463	289,321	4,524,501
Duke Endowment	400,000	-	-	400,000
Haywood County	203,088	-	-	203,088
Lenoir Group Homes	-	-	-	-
Support payments	3,722,813	-	-	3,722,813
Special lunch program	87,339	-	-	87,339
Child Development Center	1,383,753	-	-	1,383,753
Developmentally Disabled Ministries	208,801	-	-	208,801
Smart Start	100,555	-	-	100,555
Endowment trust fund income	487,917	60,708	-	548,625
Investment income	69,125	2,880	-	72,005
Miscellaneous	187,118	7,712	(1,047)	193,783
Rent income	159,746	-	-	159,746
Gains on disposal of property and equipment	30,357	-	-	30,357
Net realized gains on sales of investments	2,803,878	173,365	13	2,977,256
Net unrealized gains (losses) on investments (4,235,805)		(364,875)	-	(4,600,680)
Restrictions satisfied by payments	2,941,969	(2,941,969)	-	-
<b>TOTAL REVENUES, GAINS AND OTHER SUPPORT</b>	<b>20,748,626</b>	<b>(2,493,033)</b>	<b>414,193</b>	<b>18,669,786</b>
<b>EXPENSES</b>				
<b>PROGRAM SERVICES</b>				
Program and service administration	209,494	-	-	209,494
Half Day Care Center	60,047	-	-	60,047
After School Center	212,248	-	-	212,248
Child Development Center	524,298	-	-	524,298
More @ Four Program	181,589	-	-	181,589
Fleshman-Pratt Education Center	790,124	-	-	790,124
Weekday education administration	5,281	-	-	5,281
Runway for Success	100	-	-	100
Family services areas	2,116,515	-	-	2,116,515
Intake services	119,870	-	-	119,870
Out-patient therapy	204,136	-	-	204,136
Household	4,598,109	-	-	4,598,109

**Baptist Children's Homes of North Carolina, Inc. and Affiliate Combined  
Statements of Activities (Continued)**

Year Ended September 30, 2008

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>EXPENSES (Continued)</b>				
PROGRAM SERVICES (Continued)				
Food services	628,580	-	-	628,580
Plant maintenance	1,151,298	-	-	1,151,298
Motor service	246,689	-	-	246,689
Physical care	51,886	-	-	51,886
Recreation	324,650	-	-	324,650
Religious activities	193,527	-	-	193,527
Education	208,198	-	-	208,198
Emergency care	956,337	-	-	956,337
Family duplexes	10,745	-	-	10,745
Group Homes:				
Moody Cottage	422,626	-	-	422,626
Drake Cottage	341,512	-	-	341,512
Truett Association Home	178,091	-	-	178,091
Care House	246,251	-	-	246,251
Noel Home	195,184	-	-	195,184
Cameron Boys Camp	1,637,705	-	-	1,637,705
Oak Ranch	917,038	-	-	917,038
Developmentally Disabled Ministries	1,776,005	-	-	1,776,005
Recreational homes	64,588	-	-	64,588
Scholarships awarded	130,104	-	-	130,104
<b>Total Program Services</b>	<b>18,782,825</b>	<b>-</b>	<b>-</b>	<b>18,782,825</b>
MANAGEMENT AND GENERAL				
Administrative	971,704	-	-	971,704
Communications	523,489	-	-	523,489
Operations	257,472	-	-	257,472
Family Resource Center	199,547	-	-	199,547
Information technology	354,947	-	-	354,947
Accreditation	-	-	-	-
Book publications	8	-	-	8
Miscellaneous	17,326	-	-	17,326
<b>Total Management and General</b>	<b>2,324,493</b>	<b>-</b>	<b>-</b>	<b>2,324,493</b>

**Baptist Children's Homes of North Carolina, Inc. and Affiliate Combined  
Statements of Activities (Continued)**

Year Ended September 30, 2008

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>EXPENSES (Continued)</b>				
FUNDRAISING				
Development	849,130	-	-	849,130
Capital Campaign	652	-	-	650
<b>Total Fundraising</b>	<b>849,782</b>	-	-	<b>849,782</b>
Expenses before change in value of annuities payable	21,957,100	-	-	21,957,100
Change in value of annuities payable	(25,398)	-	-	(25,398)
<b>TOTAL EXPENSES AND CHANGES</b>	<b>21,982,498</b>	-	-	<b>21,982,498</b>
<b>INCREASE (DECREASE) IN NET ASSETS</b>	<b>\$ (1,233,872)</b>	<b>\$ (2,493,033)</b>	<b>\$ 414,193</b>	<b>\$ (3,312,712)</b>

# NORTH CAROLINA BAPTIST FOUNDATION AUDIT.

(At the time of printing the December 31, 2007 and 2006 statement was not complete.)

## North Carolina Baptist Foundation, Inc. - Statements of Financial Position

December 31, 2006 and 2005

<b>ASSETS</b>	<b>2006</b>	<b>2005</b>
Cash and cash equivalents	\$ 940,504	\$ 1,267,960
Investments, at market	151,258,484	133,495,585
Notes receivable, net of allowance of \$0 in 2006 and \$863 in 2005	515,230	556,162
Property not used in operations, net	835,710	1,022,510
Building, net of accumulated depreciation of \$421,855 in 2006 and \$396,120 in 2005	338,791	364,526
Equipment, net of accumulated depreciation of \$57,447 in 2006 and \$46,524 in 2005	68,003	58,134
Furniture and fixtures, net of accumulated depreciation of \$232,431 in 2006 and \$227,686 in 2005	44,872	34,475
Automobiles, net of accumulated depreciation of \$62,766 in 2006 and \$84,450 in 2005	52,202	41,152
Other assets	42,915	30,173
<b>TOTAL ASSETS</b>	<b>\$ 154,096,711</b>	<b>\$ 136,870,677</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>LIABILITIES</b>		
Accounts payable	\$ 40,903	\$ 39,146
Accrued post-retirement benefits	389,933	431,730
Notes payable	12,010	32,894
Obligations to annuitants	18,325,279	18,085,104
Split-interest trusts managed for other institutions	1,629,219	1,408,451
Gift annuities - other	483,298	512,391
Gift annuities - agency	453,354	433,434
Agency funds held in trust for the Baptist State Convention of North Carolina	12,341,553	11,925,927
Agency funds held in trust for other Baptist institutions	36,343,229	29,306,344
Agency gift annuities managed for other Baptist institutions	510,430	401,353
Agency funds held in trust for individuals	980,833	1,339,713
<b>TOTAL LIABILITIES</b>	<b>\$ 71,510,041</b>	<b>\$ 63,916,487</b>

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**North Carolina Baptist Foundation, Inc. – Statements of Financial Position (Cont.)**

December 31, 2006 and 2005

	<b>2006</b>	<b>2005</b>
<b>NET ASSETS</b>		
Unrestricted:		
Board-designated	360,332	359,545
Other	1,644,176	1,371,594
Total unrestricted	2,004,508	1,731,139
Temporarily restricted	296,831	279,431
Permanently restricted:		
Baptist institutions and causes	71,509,851	63,481,382
Split-interest agreements	8,676,480	7,363,238
Permanently restricted: (continued)		
Subject to life estate	99,000	99,000
Total permanently restricted	80,285,331	70,943,620
<b>TOTAL NET ASSETS</b>	<b>\$ 82,586,670</b>	<b>\$ 72,954,190</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 154,096,711</b>	<b>\$ 136,870,677</b>

# North Carolina Baptist Foundation, Inc. - Statement of Activities

Year ended December 31, 2006

	Unrestricted	Temporarily restricted	Permanently restricted	Total net assets classes	Agency funds	Change in value of split-interest agreements	Memorandum totals only
<b>REVENUES, GAINS AND OTHER SUPPORT</b>							
Contributions	\$ 241,239	\$ 2,068	\$ 4,407,933	\$ 4,651,240	\$ 5,582,365	\$ 416,338	\$ 10,649,943
Interest/dividends	44,021	995,674	-	1,039,695	1,466,628	728,699	3,235,022
Administrative fee income	408,138	-	-	408,138	-	-	-
408,138							
Net realized other gains	57,867	-	-	57,867	-	-	57,867
Net realized investment gains	129,299	2,563,501	2,729,506	5,422,306	3,560,028	3,667,936	12,650,270
Net unrealized investment gains	55,441	14,387	803,986	873,814	746,800	(487,936)	1,132,678
Net actuarial gains (losses) on annuity obligations	-	19,737	22,282	42,019	53,919	(324,331)	(228,393)
<b>TRANSFERS BETWEEN ASSET CLASSES</b>							
From permanently restricted to temporarily restricted	-	-	-	-	-	-	-
<b>NET ASSETS RELEASED FROM RESTRICTIONS</b>							
Distributions and expenses of permanent endowment funds	2,874,903	(2,874,903)	-	-	-	-	-
Expenses of building fund	397	(397)	-	-	-	-	-
Building fund capital assets	27,870	(27,870)	-	-	-	-	-
Administrative fees	630,907	(630,907)	-	-	-	-	-
Transfer of expenses	43,890	(43,890)	-	-	-	-	-
Transfer from split interest agreements to Baptist institutions and causes	-	-	70,788	70,788	-	(70,788)	-
<b>TOTAL REVENUES, GAINS AND OTHER SUPPORT</b>	<b>4,513,972</b>	<b>17,400</b>	<b>8,034,495</b>	<b>12,565,867</b>	<b>11,409,740</b>	<b>3,929,918</b>	<b>27,905,525</b>



**North Carolina Baptist Foundation, Inc. – Statement of Activities (Continued)**

Year ended December 31, 2006

	Unrestricted	Temporarily restricted	Permanently restricted	Total net assets classes	Agency funds	Change in value of split-interest agreements	Memorandum totals only
<b>EXPENSES</b>							
Program services							
Baptist institutions and causes	(2,361,423)	-	-	(2,361,423)	(3,333,095)	(367,699)	(6,062,217)
Distributions to annuitants	(180,188)	-	-	(180,188)	(468,336)	(1,804,864)	(2,453,388)
Supporting services							
Management and general	(1,641,125)	-	-	(1,641,125)	(385,680)	(450,140)	(2,476,945)
Change in value of split interest agreements	-	-	1,307,216	1,307,216	-	-	1,307,216
<b>TOTAL EXPENSES</b>	<b>(4,182,736)</b>	<b>-</b>	<b>1,307,216</b>	<b>(2,875,520)</b>	<b>(4,187,111)</b>	<b>(2,622,703)</b>	<b>(9,685,334)</b>
Change in net assets	273,369	17,400	9,341,711	9,632,480	<b>7,222,629</b>	<b>1,307,215</b>	<b>18,162,324</b>
Net assets beginning of year	1,731,139	279,431	70,943,620	72,954,190			
<b>NET ASSETS, END OF YEAR</b>	<b>\$ 2,004,508</b>	<b>\$ 296,831</b>	<b>\$ 80,285,331</b>	<b>\$ 82,586,670</b>			

# NORTH CAROLINA BAPTIST HOSPITALS AUDIT.

## North Carolina Baptist Hospitals and Affiliates – Consolidated Balance Sheets

June 30, 2008 and 2007 (In Thousands)

ASSETS	2008	2007
Current assets:		
Cash and cash equivalents	\$ 32,930	\$ 19,195
Short-term investments	90,870	89,499
Patient accounts receivable, net of allowance for doubtful accounts of \$52,199 in 2008 and \$37,037 in 2007	137,159	131,091
Estimated third-party payor settlements	3,089	19,756
Other receivables	14,568	7,891
Other current assets	13,913	11,185
Due from affiliates, net	5,727	4,412
<b>TOTAL CURRENT ASSETS</b>	<b>298,256</b>	<b>283,029</b>
Assets whose use is limited:		
Internally designated for capital improvements	583,472	596,604
Internally designated for restricted purposes	6,530	6,680
	<b>590,002</b>	<b>603,284</b>
Property, plant, and equipment, net	459,049	483,683
Other assets:		
Investments in and advances to joint ventures	16,810	14,559
Other assets	15,670	25,222
	32,480	39,781
<b>TOTAL ASSETS</b>	<b>\$ 1,379,787</b>	<b>\$ 1,409,777</b>
<b>LIABILITIES AND NET ASSETS</b>		
Current liabilities:		
Accounts payable	\$ 36,640	\$ 22,307
Accrued employee compensation	41,475	36,175
Accrued interest payable	186	117
Estimated third-party payor settlements	6,439	10,005
Current portion of long-term debt	11,700	11,100
Current portion of capital lease obligation	831	275
Other current liabilities	39,397	41,111
<b>TOTAL CURRENT LIABILITIES</b>	<b>136,668</b>	<b>121,090</b>
Long-term debt, net of current portion	330,700	342,400
Capital lease obligation, net of current portion	2,065	212
Other liabilities	68,201	64,196
<b>TOTAL LIABILITIES</b>	<b>537,634</b>	<b>527,898</b>
Net assets:		
Unrestricted	834,174	875,494
Temporarily restricted	5,072	3,688
Permanently restricted	2,907	2,697
Total net assets	842,153	881,879
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 1,379,787</b>	<b>\$ 1,409,777</b>

## North Carolina Baptist Hospitals and Affiliates – Consolidated Statements of Operations and Changes in Net Assets

Year ended June 30, 2008 and 2007 (In Thousands)

	<b>2008</b>	<b>2007</b>
Unrestricted revenues and other support:		
Net patient service revenue	\$ 973,183	\$ 905,895
Grants	984	1,015
Other revenue	27,532	25,041
<b>TOTAL UNRESTRICTED REVENUES AND OTHER SUPPORT</b>	<b>1,001,699</b>	<b>931,951</b>
Operating expenses:		
Salaries and wages	369,079	367,319
Employee benefits	75,180	76,039
Medical fees	44,154	37,971
Materials, supplies, and other	303,707	283,369
Financing costs	15,026	15,229
Depreciation and amortization	73,567	74,617
Provision for bad debts	84,064	73,336
<b>TOTAL OPERATING EXPENSES</b>	<b>991,777</b>	<b>927,880</b>
Income from operations	9,922	4,071
Nonoperating gains:		
Investment income	13,189	35,937
Income from affiliates accounted for on the equity method	3,049	1,856
Change in ineffective interest rate swap	5,033	-
Other	383	802
<b>TOTAL NONOPERATING GAINS</b>	<b>21,654</b>	<b>38,595</b>
Excess of revenues and gains over expenses and losses from continuing operations	31,576	42,666
Gain from discontinued operations	3,671	-
Excess of revenues and gains over expenses	35,247	42,666
Land and equipment donations and other transfers	27	(78)
Unrealized gain (loss) on other-than-trading securities	(64,501)	47,783
Effects of accounting change regarding pension plan pursuant to SFAS No. 158	-	(44,166)
Change in pension liability	309	-
Change in value of interest rate swap	(15,531)	(443)
Acquisition of affiliate	3,129	-
Increase (decrease) in unrestricted net assets	(41,320)	45,762
Temporarily restricted net assets:		
Gifts and bequests	1,162	641
Unrealized gain (loss) on other-than-trading securities	(367)	247
Investment income	233	1,188
Acquisition of affiliate	2,029	-
Net assets released from restrictions	(1,673)	(775)

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**North Carolina Baptist Hospitals and Affiliates - Consolidated Statements of Operations and Changes in Net Assets (continued)**

Year ended June 30, 2008 and 2007 (In Thousands)

	<b>2008</b>	<b>2007</b>
Increase in temporarily restricted net assets	1,384	1,301
Permanently restricted net assets:		
Gifts and bequests	159	110
Unrealized gain on other-than-trading securities	51	-
Increase in permanently restricted net assets	210	110
Increase (decrease) in net assets	(39,726)	47,173
Net assets at beginning of year	881,897	834,706
<b>NET ASSETS AT END OF YEAR</b>	<b>\$ 842,153</b>	<b>\$ 881,879</b>

## North Carolina Baptist Hospitals and Affiliates – Consolidated Statements of Cash Flows

Year ended June 30, 2008 and 2007 (In Thousands)

	<b>2008</b>	<b>2007</b>
<b>OPERATING ACTIVITIES AND GAINS AND LOSSES</b>		
Increase (decrease) in net assets	\$ (39,726)	\$ 47,173
Adjustments to reconcile increase (decrease) in net assets to net cash provided by operating activities:		
Depreciation and amortization	73,567	74,617
Decrease in interest rate swaps	10,498	443
Provision for bad debts	84,064	73,336
Income from affiliates accounted for on the equity method	(3,049)	(1,856)
Loss on disposal of assets	221	111
Gain from discontinued operations	(3,671)	-
Property and equipment donations	(27)	78
Unrealized gain (loss) on other-than-trading securities	64,817	(48,030)
Changes in operating assets and liabilities (Note 7)	(66,704)	(20,366)
<b>NET CASH PROVIDED BY OPERATING ACTIVITIES AND GAINS AND LOSSES</b>	<b>119,990</b>	<b>125,506</b>
<b>INVESTING ACTIVITIES</b>		
Net purchases of short-term investments	(7,580)	(8,700)
Net purchases of assets whose use is limited:		
Internally designated for capital improvements	(45,160)	(60,477)
Internally designated for restricted purposes	(166)	(528)
Held by trustee	-	-
Additions to property and equipment	(45,946)	(43,369)
Proceeds from sale of assets	92	319
Net change in investments in and advances to joint ventures	4,469	244
<b>NET CASH USED IN INVESTING ACTIVITIES</b>	<b>(94,291)</b>	<b>(112,511)</b>
<b>FINANCING ACTIVITIES</b>		
Principal payments on long-term debt	(11,100)	(10,500)
Principal payments on capital lease obligations	(864)	(375)
Net cash used in financing activities	(11,964)	(10,875)
Increase in cash and cash equivalents	13,735	2,120
Cash and cash equivalents at beginning of year	19,195	17,075
<b>CASH AND CASH EQUIVALENTS AT END OF YEAR</b>	<b>\$ 32,930</b>	<b>\$ 19,195</b>
<b>NONCASH INVESTING AND FINANCING ACTIVITIES</b>		
Acquisition of equipment by capital lease	\$ 3,273	-

# BIBLICAL RECORDER, INC. AUDIT.

## Biblical Recorder Inc. – Statements of Financial Position

December 31, 2008 and 2007

<b>ASSETS</b>	<b>2008</b>	<b>2007</b>
Current assets		
Cash	\$ 58,896	\$ 60,994
Investments	243,173	442,150
Accounts receivable – trade	19,112	15,391
Accounts receivable – other	-	100
Prepaid expense	<u>7,297</u>	<u>1,100</u>
Total current assets	328,478	519,735
Property and equipment, net	<u>41,056</u>	<u>49,687</u>
<b>TOTAL CURRENT ASSETS</b>	<b><u>\$ 369,534</u></b>	<b><u>\$ 569,422</u></b>
<b>LIABILITIES AND NET ASSETS</b>		
Current liabilities		
Accrued vacation	\$ 5,861	\$ 5,657
Accounts payable	-	4,300
Payroll taxes withheld and accrued	3,945	-
Security deposit	350	938
Circulation revenue paid in advance	92,813	94,132
Advertising revenue paid in advance	<u>1,292</u>	<u>1,156</u>
<b>TOTAL CURRENT LIABILITIES</b>	104,261	106,183
Net Assets		
Unrestricted	<u>265,273</u>	<u>463,239</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b><u>\$ 369,534</u></b>	<b><u>\$ 569,422</u></b>



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**Biblical Recorder Inc. – Statements of Activities**

Years ended December 31, 2008 and 2007

<b>UNRESTRICTED NET ASSETS</b>	<b>2008</b>	<b>2007</b>
Revenue and other support		
Circulation	\$ 283,519	\$ 282,555
Cooperative Program allocation	351,571	379,677
Contributions	39,269	13,518
NC Baptist Foundation	9,994	9,377
Advertising	189,649	198,403
Contract printing	13,844	3,200
Interest	4,191	6,378
Rental of condominium	9,612	16,100
Insurance reimbursement	15,373	-
Net realized and unrealized gains (loss) on investments	(123,667)	31,359
Miscellaneous	-	<u>297</u>
<b>TOTAL REVENUE AND OTHER SUPPORT</b>	<b><u>793,355</u></b>	<b><u>940,864</u></b>
<b>EXPENSES</b>		
Program services		
Publication	\$ 803,093	\$ 763,811
Administrative and general	<u>188,228</u>	<u>194,205</u>
<b>TOTAL EXPENSES</b>	<b><u>991,321</u></b>	<b><u>958,016</u></b>
Change in Net assets	(197,966)	(17,152)
Net assets at beginning of year	463,239	480,391
<b>NET ASSETS AT END OF YEAR</b>	<b><u>\$ 265,273</u></b>	<b><u>\$ 463,239</u></b>

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## Biblical Recorder Incorporated – Statements of Cash Flows

Years ended December 31, 2008 and 2007

	2008	2007
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Change in net assets	\$ (197,966)	\$ (17,152)
Adjustments to reconcile change in net assets to net cash provided (used) by operating activities:		
Depreciation and amortization	10,766	9,727
Loss on disposal of property and equipment	-	3,339
(Increase) decrease in:		
Accounts receivable - trade	(3,721)	(3,127)
Accounts receivable - other	100	253
Prepaid expense	(6,197)	586
Increase (decrease) in:		
Accrued vacation	204	(1,991)
Accounts payable	(4,300)	2,470
Payroll taxes withheld and accrued	3,945	-
Circulation revenue paid in advance	(1,319)	(5,742)
Advertising revenue paid in advance	136	(467)
Security deposit	(588)	-
Net realized and unrealized (gain) loss on investments	<u>123,667</u>	<u>(31,359)</u>
<b>NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES</b>	<b><u>(75,273)</u></b>	<b><u>(43,463)</u></b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchase of investments	(86,423)	(48,998)
Purchase of property and equipment	(2,135)	(29,010)
Proceeds from sale of investments	<u>161,733</u>	<u>82,619</u>
<b>NET CASH PROVIDED (USED) BY INVESTING ACTIVITIES</b>	<b><u>73,175</u></b>	<b><u>4,611</u></b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Debt reduction		
Long-term	-	(4,744)
Capital lease	-	<u>(409)</u>
<b>NET DECREASE IN CASH</b>	<b>(2,098)</b>	<b>(44,005)</b>
Cash at beginning of year	60,994	104,999
<b>CASH AT THE END OF YEAR</b>	<b><u>\$ 58,896</u></b>	<b><u>\$ 60,994</u></b>

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“Jesus was going through all the cities and villages, teaching in their synagogues and proclaiming the gospel of the kingdom, and healing every kind of disease and every kind of sickness. Seeing the people, He felt compassion for them, because they were distressed and dispirited like sheep without a shepherd. Then He said to His disciples, The harvest is plentiful, but the workers are few. Therefore beseech the Lord of the harvest to send out workers into His harvest.”

Matthew 9:35-38

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# CAMPBELL UNIVERSITY INCORPORATED.

## Campbell University, Inc. – Consolidated Statements of Financial Position

(with comparative financial information as of May 31, 2007)

	May 31	
	2008	2007
<b>Assets</b>		
Cash and cash equivalents	\$ 12,884,294	\$ 30,576,055
Certificates of deposit	5,528,257	4,748,511
Accounts receivable, less allowance for doubtful accounts (\$1,162,378 in 2008 and \$728,000 in 2007)	6,088,822	4,506,350
Pledges receivable, net	8,283,210	12,569,553
Marketable securities	132,410,895	136,191,271
Notes and other receivables	7,605,060	8,483,872
Inventories	1,010,193	1,016,450
Investment in real estate	2,845,805	2,220,110
Property and equipment, net of depreciation	163,026,065	108,832,768
Other assets	999,790	1,019,943
Total assets	<u>\$ 340,682,391</u>	<u>\$ 310,164,883</u>
<b>Liabilities and net assets</b>		
Accounts payable and accrued expenses	\$ 5,621,073	\$ 4,685,435
Line of credit	6,121,662	3,367,303
Advances and deposits	4,198,474	4,340,964
Deferred revenue	2,494,674	2,945,043
Annuities payable	5,290,679	5,663,758
Other liabilities	3,433,412	1,311,330
Debt	33,460,000	18,510,000
Advances from government for federal loans	4,013,129	3,918,052
Total liabilities	<u>64,633,103</u>	<u>44,741,885</u>
Net assets:		
Unrestricted	118,450,609	105,815,262
Temporarily restricted	93,512,367	100,558,550
Permanently restricted	64,086,312	59,049,186
Total net assets	<u>276,049,288</u>	<u>265,422,998</u>
Total liabilities and net assets	<u>\$ 340,682,391</u>	<u>\$ 310,164,883</u>

**Campbell University, Incorporated – Consolidated Statement of Activities**  
(with summarized financial information for the period ended May 31, 2006)

	Year Ended May 31, 2008				Year Ended
	Unrestricted	Temporarily	Permanently	Total	May 31, 2007
		Restricted	Restricted		Total
<b>Revenues</b>					
Student tuition and fees	\$ 85,699,315	\$ –	\$ –	\$ 85,699,315	\$ 74,725,616
Less student aid	(34,560,707)	–	–	(34,560,707)	(31,049,170)
Net student tuition and fees	51,138,608	–	–	51,138,608	43,676,446
Government sponsored student aid and work study programs	13,194,454	–	–	13,194,454	12,496,442
Auxiliary enterprises	10,596,941	–	–	10,596,941	9,105,644
Investment (loss) income, less investment expenses (\$506,842)	(22,033)	(6,129,176)	2,518,293	(3,632,916)	21,216,048
Gifts	2,723,636	5,533,710	2,518,833	10,776,179	19,807,989
Other	3,428,916	–	–	3,428,916	3,087,164
	81,060,522	(595,466)	5,037,126	85,502,182	109,389,733
<b>Net assets released from restrictions</b>	6,450,717	(6,450,717)	–	–	–
	87,511,239	(7,046,183)	5,037,126	85,502,182	109,389,733
<b>Expenditures</b>					
Instructional	33,881,499	–	–	33,881,499	31,532,364
General administration	16,228,783	–	–	16,228,783	15,452,578
Physical plant	3,976,251	–	–	3,976,251	4,054,747
Auxiliary enterprises	3,353,367	–	–	3,353,367	3,694,949
Annuities	688,949	–	–	688,949	773,243
Other	16,747,043	–	–	16,747,043	14,958,094
	74,875,892	–	–	74,875,892	70,465,975
<b>Change in net assets</b>	12,635,347	(7,046,183)	5,037,126	10,626,290	38,923,758
Net assets at beginning of year	105,815,262	100,558,550	59,049,186	265,422,998	226,499,240
Net assets at end of year	\$ 118,450,609	\$ 93,512,367	\$ 64,086,312	\$ 276,049,288	\$ 265,422,998

# CHOWAN UNIVERSITY.

## Chowan University – Statements of Financial Position

May 31, 2008 and 2007

	2008	2007
<b>Assets</b>		
Cash and cash equivalents	\$ 706,830	\$ 1,287,124
Receivables:		
Students, less allowance for doubtful accounts 2008 \$1,025,661 and 2007 \$757,184	267,295	237,008
Employees	142	2,814
Other (Note 12)	764,241	30,026
Prepaid expenses and other assets	255,475	309,319
Contributions receivable (Note 2)	188,616	164,021
Notes receivable, less allowance for doubtful accounts 2008 and 2007 \$400,000	700,710	639,495
Investments (Notes 3 and 6)	19,117,618	19,264,176
Real estate held for sale	91,805	91,805
Beneficial interest in split-interest agreements (Note 4)	2,650,565	2,745,716
Cash held for investment and capital improvements	1,566,956	1,883,612
Property and equipment, net (Notes 5 and 6)	13,807,916	11,962,800
<b>Total assets</b>	<b>\$ 40,118,169</b>	<b>\$ 38,617,916</b>
<b>Liabilities and Net Assets</b>		
<b>Liabilities:</b>		
Accounts payable	\$ 675,708	\$ 234,098
Accrued expenses	556,495	588,340
Deposits and agency funds	313,234	227,373
Line of credit (Note 6)	3,345,000	3,035,000
Long-term debt and obligations under capital leases (Note 6)	1,618,972	1,890,218
U.S. Government funds	626,067	619,830
<b>Total liabilities</b>	<b>7,135,476</b>	<b>6,594,859</b>
<b>Commitments and contingencies (Notes 7, 8 and 12)</b>		
<b>Net assets:</b>		
<b>Unrestricted:</b>		
Undesignated	9,431,518	8,861,438
Board designated (Note 12)	1,967,500	1,300,000
Temporarily restricted (Note 9)	3,126,905	3,968,021
Permanently restricted (Note 10)	18,456,770	17,893,598
<b>Total net assets</b>	<b>32,982,693</b>	<b>32,023,057</b>



## Chowan University – Statements of Activities

Year Ended May 31, 2008

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenue, gains, and other support:				
Tuition and fees	\$ 14,004,903	\$ -	\$ -	\$ 14,004,903
Less scholarship allowances:				
Institutional	5,109,822	-	-	5,109,822
Endowed	547,055	-	-	547,055
Federal and state	652,242	-	-	652,242
	6,309,119	-	-	6,309,119
Net tuition and fees	7,695,784	-	-	7,695,784
Auxiliary enterprises	4,534,440	-	-	4,534,440
Federal and state grants	1,217,436	-	-	1,217,436
Private gifts and grants	1,917,287	312,533	682,622	2,912,442
Investment income(loss) (Note 3)	51,723	(18,360)	(4,300)	29,063
Change in value of split-interest agreements	-	-	(115,150)	(115,150)
Other (Note 12)	694,966	-	-	694,966
Total revenue and gains	16,111,636	294,173	563,172	16,968,981
Net assets released from donor restrictions (Note 11)	1,135,289	(1,135,289)	-	-
Total revenue, gains and other support	17,246,925	(841,116)	563,172	16,968,981
Expenses:				
Educational and general:				
Instructional	4,931,870	-	-	4,931,870
Institutional support	3,047,440	-	-	3,047,440
Academic support	1,064,077	-	-	1,064,077
Student services	3,921,204	-	-	3,921,204
Total educational and general expenses	12,964,591	-	-	12,964,591
Auxiliary enterprises	2,643,431	-	-	2,643,431
Fund raising	401,323	-	-	401,323
Total expenses	16,009,345	-	-	16,009,345
Change in net assets	1,237,580	(841,116)	563,172	959,636
Net assets:				
Beginning	10,161,438	3,968,021	17,893,598	32,023,057
Ending	\$ 11,399,018	\$ 3,126,905	\$ 18,456,770	\$ 32,982,693

# GARDNER-WEB UNIVERSITY.

## Gardner-Webb University – Statements of Financial Position

June 30, 2008 and 2007

<b>ASSETS</b>	<b>2008</b>	<b>2007</b>
Cash and cash equivalents	\$ 17,963,101	\$ 17,591,546
Contributions receivable (less allowance for doubtful accounts of \$31,945 in 2008 and \$38,501 in 2007)	1,780,888	1,444,126
Notes and accounts receivable	967,759	1,513,627
Student accounts receivable (less allowance for doubtful accounts of \$374,595 in 2008 and \$333,227 in 2007)	1,189,909	1,179,768
Student loans (less allowance for doubtful loans of \$1,005,617 in 2008 and \$948,425 in 2007)	2,938,986	2,767,612
Accrued interest receivable	272,076	292,353
Prepaid expenses and other assets	770,018	737,705
Inventory	733,846	727,823
Investments	39,391,947	41,674,462
Real estate held for investment	1,577,371	1,550,371
Land and improvements	5,531,441	5,122,422
Buildings	41,130,417	40,484,740
Equipment	19,285,668	18,329,469
Water, sewer and electrical system	1,367,136	1,356,320
Stadium	7,426,799	7,387,119
Construction in progress	1,941,265	315,517
Accumulated depreciation	(43,333,749)	(40,677,499)
<b>TOTAL ASSETS</b>	<b>\$ 100,934,878</b>	<b>\$ 101,797,481</b>
<b>LIABILITIES AND NET ASSETS</b>		
Accounts payable and accrued expenses	\$ 2,611,513	\$ 2,453,712
Students' and other deposits	437,301	383,303
Deferred income	2,350,955	1,935,396
Annuities payable	49,288	51,464
Construction cost payable	202,853	119,050
Bonds and accrued interest payable	19,359,631	20,546,454
Capital lease payable	164,577	320,047
Interest rate swap agreement	254,658	214,228
Refundable Federal government advances	2,967,155	3,091,715
Due to agencies	247,381	263,871
<b>TOTAL LIABILITIES</b>	<b>\$ 28,645,312</b>	<b>\$ 29,379,240</b>
<b>NET ASSETS</b>		
Unrestricted	\$ 33,269,734	\$ 30,113,417
Temporarily restricted	8,950,710	13,140,033
Permanently restricted	30,069,122	29,164,791
<b>TOTAL NET ASSETS</b>	<b>72,289,878</b>	<b>101,797,481</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 100,934,878</b>	<b>\$ 101,797,481</b>

## Gardner-Webb University – Statements of Activities

For the year ended June 30, 2008

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>REVENUES</b>				
Tuition and fees	\$ 40,377,163	-	-	\$ 40,377,163
Less: Tuition discounts	(10,469,121)	-	-	(10,469,121)
Net tuition and fees	29,908,042	-	-	29,908,042
Auxiliary enterprises	10,428,862	-	-	10,428,862
Federal grants for student aid	-	438,182	-	438,182
State grants for student aid	-	2,477,260	-	2,477,260
Gifts and bequests	1,718,028	2,305,954	967,048	4,991,030
Investment return	416,715	(1,881,500)	-	(1,464,785)
Loss on sale of real estate	103	-	(33,355)	(33,252)
Interest on loans receivable	187,223	-	-	187,223
Other income	2,357,789	-	-	2,357,789
<b>TOTAL REVENUES</b>	<b>\$ 45,016,762</b>	<b>\$ 3,339,896</b>	<b>\$ 933,693</b>	<b>\$ 49,290,351</b>
Loan cancellations and loss provision	(283,816)	-	(20,575)	(304,391)
Present value adjustments to annuities payable	-	-	(8,787)	(8,787)
Net assets released from restriction	7,529,219	(7,529,219)	-	-
	<b>52,262,165</b>	<b>(4,189,323)</b>	<b>904,331</b>	<b>48,977,173</b>
<b>EXPENSES</b>				
Instructional	\$ 17,241,622	-	-	\$ 17,241,622
Academic support	2,159,769	-	-	2,159,769
Student services	10,680,619	-	-	10,680,619
Student aid	3,980,182	-	-	3,980,182
Institutional support	6,801,621	-	-	6,801,621
Fundraising	1,048,094	-	-	1,048,094
Auxiliary enterprises	7,153,511	-	-	7,153,511
<b>TOTAL EXPENSES</b>	<b>\$ 49,065,418</b>	<b>-</b>	<b>-</b>	<b>\$ 49,065,418</b>
Change in fair market value of derivative	(40,430)	-	-	(40,430)
Increase (decrease) in net assets	3,156,317	(4,189,323)	904,331	(128,675)
Beginning net assets	30,113,417	13,140,033	29,164,791	72,418,241
<b>ENDING NET ASSETS</b>	<b>\$ 33,269,734</b>	<b>\$ 8,950,710</b>	<b>\$ 30,069,122</b>	<b>\$ 72,289,566</b>

# MARS HILL COLLEGE.

## Mars Hill College – Statements of Financial Position

May 31, 2008 and 2007

	2008	2007
<b>Assets</b>		
Cash and cash equivalents	\$ 6,741,501	\$ 5,212,369
Accounts receivable, net	274,841	174,112
Other receivables	730,892	490,105
Inventories	466,445	434,213
Prepaid expenses	73,688	79,399
Contributions receivable, net	1,396,471	2,131,378
Notes receivable	236,395	254,184
Loans to students, net	1,402,459	1,351,673
Restricted cash	2,988,279	3,075,896
Investments	38,130,682	37,862,500
Investments restricted for construction	6,009,593	16,082,812
Beneficial interest in trusts	6,081,840	6,380,216
Assets held in charitable trusts	7,992,084	8,942,800
Other assets	198,363	339,649
Property and equipment, net	36,734,221	26,319,690
<b>Total assets</b>	<b>\$ 109,457,754</b>	<b>\$ 109,130,996</b>
<b>Liabilities and Net Assets</b>		
<b>Liabilities</b>		
Accounts payable and other accrued liabilities	\$ 4,272,271	\$ 2,224,132
Student deposits and deferred revenue	297,987	185,754
Bonds payable	30,398,228	30,941,897
Other debt payable	86,874	86,606
Capital leases payable	210,194	264,468
Refundable advances to Department of Education	1,088,004	1,088,004
Postretirement benefit obligation other than pensions	1,755,683	1,674,948
Obligation for other postretirement benefits	583,639	69,037
Liability under unitrust agreements	1,434,403	1,613,647
<b>Total liabilities</b>	<b>40,127,283</b>	<b>38,148,493</b>
<b>Net assets</b>		
Unrestricted	7,835,435	9,751,648
Temporarily restricted	21,443,062	22,101,341
Permanently restricted	40,051,974	39,129,514
<b>Total net assets</b>	<b>69,330,471</b>	<b>70,982,503</b>
<b>Total liabilities and net assets</b>	<b>\$ 109,457,754</b>	<b>\$ 109,130,996</b>

## Mars Hill College – Statement of Activities

Year Ended May 31, 2008

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>Revenues, gains and other support</b>				
Tuition and fees	\$ 19,576,590	\$ -	\$ -	\$ 19,576,590
Less tuition discounts	(7,292,340)	-	-	(7,292,340)
Net tuition and fees	12,284,250	-	-	12,284,250
State and federal grants, including indirect costs and fringe benefits	-	1,833,535	-	1,833,535
Auxiliary enterprises revenue	6,897,236	-	-	6,897,236
Private gifts	2,084,294	2,913,565	931,661	5,929,520
Investment return	218,675	(813,200)	(6,173)	(600,698)
Change in value of split-interest agreements	(21,311)	(110,839)	(3,028)	(135,178)
Other income	444,402	2,000	-	446,402
	21,907,546	3,825,061	922,460	26,655,067
Net assets released from program restriction	4,483,340	(4,483,340)	-	-
<b>Total revenues, gains and other support</b>	<b>26,390,886</b>	<b>(658,279)</b>	<b>922,460</b>	<b>26,655,067</b>
<b>Expenses and losses</b>				
<b>Educational and general</b>				
Instruction	7,699,195	-	-	7,699,195
Academic support	809,318	-	-	809,318
Public service	472,991	-	-	472,991
Student services	1,440,753	-	-	1,440,753
Institutional support	6,847,082	-	-	6,847,082
Scholarships and fellowship	2,236,940	-	-	2,236,940
Total educational and general	19,506,279	-	-	19,506,279
<b>Other expenses</b>				
Auxiliary enterprises	6,765,543	-	-	6,765,543
Bad debt expense	209,118	-	-	209,118
Other expenses	1,372,896	-	-	1,372,896
Total other expenses	8,347,557	-	-	8,347,557
<b>Total expenses</b>	<b>27,853,836</b>	<b>-</b>	<b>-</b>	<b>27,853,836</b>
Change in net assets	(1,462,950)	(658,279)	922,460	(1,198,769)
Cumulative effect of accounting change	(453,263)	-	-	(453,263)
Net assets, beginning of year	9,751,648	22,101,341	39,129,514	70,982,503
<b>Net assets, ending of year</b>	<b>\$ 7,835,435</b>	<b>\$ 21,443,062</b>	<b>\$ 40,051,974</b>	<b>\$ 69,330,471</b>

# WINGATE UNIVERSITY.

## Wingate University and Affiliate - Consolidated Statements of Financial Position May 31, 2008 and 2007

<b>ASSETS</b>	<b>2008</b>	<b>2007</b>
Cash and cash equivalents	\$ 5,498,804	\$ 3,250,128
Accounts receivable, less allowance for doubtful accounts		
2008 and 2007 \$504,569	770,241	1,537,636
Contributions receivable, net (Notes 2 and 10)	1,764,181	2,216,225
Prepaid expenses and other assets	617,856	624,936
Cash surrender value of life insurance policies	905,317	864,146
Investments (Note 4)	28,562,490	28,348,769
Split interest agreements and trusts (Note 3)	1,953,044	1,905,676
Unamortized debt issuance costs	121,309	136,021
Property and equipment, net (Notes 5, 6 and 7)	50,010,925	49,431,114
<b>TOTAL ASSETS</b>	<b>\$ 90,204,167</b>	<b>\$ 88,314,651</b>
<b>LIABILITIES AND NET ASSETS</b>		
Liabilities:		
Accounts payable	\$ 452,546	\$ 687,111
Accrued payroll and other accrued expenses	2,497,406	2,476,273
Student and student organization deposits	1,453,887	1,400,071
Fair value of interest rate swap agreements (Note 8)	378,593	117,067
Obligations under capital leases (Note 6)	107,112	42,235
Debt (Note 7)	16,870,000	17,970,000
<b>TOTAL LIABILITIES</b>	<b>21,759,544</b>	<b>22,692,757</b>
Commitments (Notes 6, 7, 9 and 14)		
<b>NET ASSETS</b>		
Unrestricted		
Undesignated	38,114,913	37,298,678
Designated for professorship	370,660	370,660
	<b>38,485,573</b>	<b>37,669,338</b>
Temporarily restricted (Note 11)	10,826,766	9,706,440
Permanently restricted (Note 12)	19,132,284	18,246,116
<b>TOTAL NET ASSETS</b>	<b>68,444,623</b>	<b>65,621,894</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 90,204,167</b>	<b>\$ 88,314,651</b>



**Wingate University and Affiliate – Consolidated Statement of Activities**  
Year Ended May 31, 2008

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>REVENUES, GAINS AND OTHER SUPPORT</b>				
Gross Tuition and fees	\$ 31,443,929	-	-	\$ 31,443,929
Less: Tuition discounts	(11,759,355)	-	-	(11,759,355)
Net tuition and fees	19,684,574	-	-	19,684,574
Sales and services of auxiliary enterprises	9,856,901	-	-	9,856,901
State and federal grants	-	1,304,835	-	1,304,835
Private gifts and trust income (Note 10)	1,213,268	3,751,006	891,671	5,855,945
Investment return designated for current operations (Note 4)	249,575	742,705	48,300	1,040,580
Change in value of split-interest agreements	-	91,082	60,459	151,541
Other income, net	359,418	894,065	-	1,253,483
<b>TOTAL REVENUES, GAINS AND OTHER SUPPORT</b>	<b>31,363,736</b>	<b>6,783,693</b>	<b>1,000,430</b>	<b>39,147,859</b>
Net assets released from restrictions (Note 13)	4,611,620	(4,611,620)	-	-
<b>EXPENSES AND LOSSES</b>				
Educational and general:				
Instructional	13,184,221	-	-	13,184,221
Academic support	2,264,300	-	-	2,264,300
Student services	6,162,192	-	-	6,162,192
Institutional support	6,199,807	-	-	6,199,807
Fund raising	840,560	-	-	840,560
Operation and maintenance of plant	1,494,600	-	-	1,494,600
<b>TOTAL EDUCATIONAL AND GENERAL</b>	<b>30,145,680</b>	<b>-</b>	<b>-</b>	<b>30,145,680</b>
Auxiliary enterprises	4,610,173	-	-	4,610,173
<b>TOTAL EXPENSES</b>	<b>\$ 34,755,853</b>	<b>-</b>	<b>-</b>	<b>\$ 34,755,853</b>
CHANGE IN NET ASSETS FROM OPERATIONS	1,219,503	2,172,073	1,000,430	4,392,006
Other changes:				
Investment return in excess of (less than) amounts designated for current operations (Note 4)	(141,742)	(1,051,747)	(114,262)	(1,307,751)
Loss on interest rate swap agreements	(261,526)	-	-	(261,526)
<b>CHANGE IN NET ASSETS</b>	<b>30,113,417</b>	<b>13,140,033</b>	<b>29,164,791</b>	<b>72,418,241</b>
Net assets:				
Beginning	37,669,338	9,706,440	18,246,116	65,621,894
<b>ENDING</b>	<b>\$ 38,485,573</b>	<b>\$ 10,826,766</b>	<b>\$ 19,132,284</b>	<b>\$ 68,444,623</b>

# 2008 STATISTICAL SUMMARY.

<b>Churches and Membership</b>	<b>2007</b>	<b>2008</b>
Number of Churches	3,966	4,008
Number of Missions	174	164
Resident Members	832,303	846,218
Non-resident Members	<u>256,044</u>	<u>252,548</u>
<b>TOTAL MEMBERS</b>	<b>1,088,347</b>	<b>1,098,766</b>
Average Membership of the Churches	263	263
Number of Baptisms	23,118	23,175
Percentage of Change	2.22%	025%
Number of Other Additions	23,284	23,569
Total Additions	46,402	46,744
Net Membership Gain	-2390	342
Number of Churches Reporting No Baptisms	1,704	
Ratio of Baptisms to Resident Membership	1 to 36.00	
<b>Stewardship of Money</b>		
Total Receipts of the Churches	\$845,534,129	\$862,496,574
Percentage of Change	2.01%	2.01%
<b>GIFTS FOR MISSION CAUSES</b>		
Cooperative Program (Convention Business Office Records)	\$36,232,960	\$34,296,526
Other Mission Offerings (Congregational Profiles Records)	<u>\$74,255,207</u>	<u>\$70,926,554</u>
<b>TOTAL MISSION GIFTS</b>	<b>\$110,488,167</b>	<b>\$105,223,080</b>
<b>DIVISION OF TOTAL MISSION DOLLAR</b>		
Cooperative Program	32.79%	32.59%
Other Missions Offerings	67.21%	67.41%
<b>PROPORTION OF TITHES AND OFFERINGS FOR MISSIONS</b>		
Cooperative Program	4.29%	3.98%
Other Mission Offerings	<u>8.78%</u>	<u>8.22%</u>
<b>TOTAL PROPORTION FOR MISSIONS</b>	<b>13.07%</b>	<b>12.20%</b>
<b>Percentage of Change from Previous Year</b>		
Cooperative Program	-1.03%	2.01%
Other Mission Offerings	9.22%	-4.48
Total Mission Expenditures	5.64%	-4.77%
<b>PER CAPITA GIFTS FOR ALL CAUSES (based on Total Membership)</b>		
Cooperative Program	\$33.29	\$31.21
Other Mission Offerings	\$68.23	\$64.55
Total Mission Causes	\$101.52	\$95.76
Total Tithes and Offerings	\$776.90	\$784.97

NOTE: Cooperative Program figures are from records in the Business Office of the Baptist State Convention for the calendar year. All other figures are from the Congregational Profiles.

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**Church Organizations****Sunday School Enrollment**

Churches with Sunday Schools	2,979	2,870
Sunday School Enrollment	567,871	543,241
Percentage of Enrollment Change	-2.56%	-4.34%
Average Enrollment	191	189
Percentage of Churches Reporting Sunday School	75.11%	71.61%

**Vacation Bible School**

Churches with Vacation Bible School	2,486	2,395
Vacation Bible School Enrollment	269,216	260,034
Percentage of Enrollment Change	-3.54%	-3.41%
Average Enrollment	108	109
Percentage of Churches Reporting VBS	62.68%	59.76%

**Discipleship Training**

Churches Reporting Organizations	1,218	1,197
Discipleship Training Enrollment	109,251	110,816
Percentage of Enrollment Change	-18.94%	1.43%
Average Enrollment	90	93
Percentage of Churches Reporting Organizations	30.71%	29.87%

**Woman's Missionary Union of North Carolina**

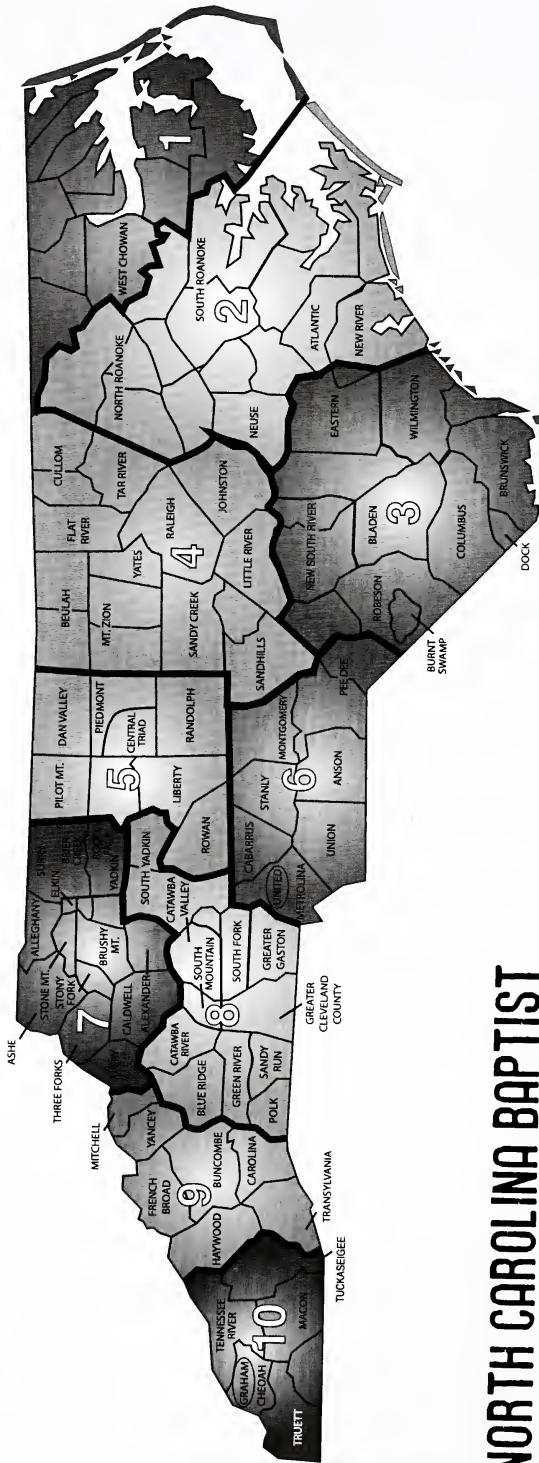
Churches Reporting Organizations	2,141	2,023
WMU Enrollment	98,062	90,293
Percentage of Enrollment Change	-8.61%	-7.92%
Average Enrollment	46	45
Percentage of Churches Reporting Organizations	53.98%	50.47%

**North Carolina Baptist Men**

Churches Reporting Organizations	1,681	1,607
NCBM Enrollment	48,983	46,242
Percentage of Enrollment Change	-4.20%	-5.60%
Average Enrollment	29	29
Percentage of Churches Reporting Organizations	42.39%	40.09%

**Music Ministry**

Churches Reporting Organizations	2,711	2,577
Music Ministry Enrollment	142,424	133,120
Percentage of Enrollment Change	-6.24%	-6.53%
Average Enrollment	53	52
Percentage of Churches Reporting Organizations	68.36%	64.30%



# NORTH CAROLINA BAPTIST ASSOCIATIONS AND REGIONS.

# 2008 BOOK OF REPORTS.

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Baptist churches across North Carolina came together in 1830 to form the Baptist State Convention of North Carolina (BSCNC) in order to take the hope of the Gospel to people across the state and beyond. During this annual session you, the messengers, are the Baptist State Convention of North Carolina. Between annual sessions, the BSCNC Board of Directors (Board) meets three times a year and acts on behalf of the Convention. The Board is divided into committees representing areas of Convention ministry. The Board's Executive Committee meets about 10 times each year and acts on behalf of the Convention when the full Board does not meet.

The Convention employs staff to serve alongside local churches as the churches carry out missions and ministries. The staff serve in one of five groups: Administration and Convention Relations; Business Services; Congregational Services; Evangelization; and Church Planting and Missions Development.

Church Planting and Missions Development is our newest group. The group was created this year out of components of the other groups and as a result, the former Mission Growth Evangelism Group is now called the Evangelization Group. What follows in these pages are reports from all the groups about how God is working through North Carolina Baptists to make an eternal impact.

# BOARD OF DIRECTORS REPORT.

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*By K. Allan Blume*

*President, Board of Directors*

*Chairman, Executive Committee*

The Board of Directors has the responsibility of acting on behalf of the Convention when the Convention is not in session. Matters that affect the direction and enhancement of the mission causes and ministry endeavors of North Carolina Baptists are the responsibility of the Board. The Board of Directors meets three times annually and is composed of North Carolina Baptists representing cooperating churches from ten regions across the state. The Executive Committee has the responsibility of acting on behalf of the Board of Directors and the Convention between their sessions.

The Executive Committee is responsible for the administrative, personnel, and business actions of the Convention and reports to the Board of Directors and the Convention its actions and recommendations. The Executive Committee meets nine times annually and is composed of the President and Vice President of the Board (who serve as the Chair and Vice-Chair of the Executive Committee), the officers of the Convention, Board of Directors Committee Chairs, the Presidents of the Councils, four at-large members from the Board of Directors, the President of Baptist Men, the President of Woman's Missionary Union, the Budget Committee Chair, and the President of the Associational Missions Conference.

## **The Board of Directors elected the following officers:**

President: K. Allan Blume

Vice President: Cindy Stevens

Recording Secretary: Teresa Jones

## **The Board of Directors elected the following At-large members of the Executive Committee:**

George Cagle, Eric Cook, Lisa Horton, Shannon Scott

## **The Board of Directors Committees elected their Chairpersons/Presidents as follows:**

Business Services: David Treadway; Congregational Services: Joe Denson; Public Relations & Resource Development: Gerald Hodges; Strategic Initiatives & Planning: Todd Brady; Mission Growth Evangelism: Jerry Durmire; Council on Christian Higher Education: Raymond Earp; Council on Christian Social Services: T. Scott Eanes; Council on Christian Life & Public Affairs: Greg Barefoot

## **Board of Directors Committee Appointments:**

*(Appointed by the President and Vice President of the Board)*

### **Articles & Bylaws Committee**

*Executive Committee:* Shannon Scott, chair; George Cagle; Greg Barefoot

*Board of Directors:* Richard Hicks; Aaron Wallace; Royce Williams

*At-large:* Mabel Harmon; Jim R. Nance; Ed Rose

### **Budget Committee**

*Board of Directors:* Larry Burns (2008), Sarah Knott (2009), Chris Hilliard (2010)

*Executive Committee:* Sandra James (2008); Lisa Horton (2009), Eric Cook (2010)

*At-large:* Steve Hardy (2008), chair; Don Warren (2009), Steve Mangum (2010)



### **Committee on Resolutions**

*Executive Committee:* Gerald Hodges; T. Scott Eanes

*Board of Directors:* Mark Blair; James Horton; Jean Pollard

### **Fruitland Baptist Bible Institute Nominating Committee**

*Executive Committee:* Cindy Stevens, chair; Lisa Horton; Phil Ortego

### **Services Rendered Committee**

*Executive Committee:* George Cagle, chair; Billy Honeycutt

*Board of Directors:* Steve Hardy; Dale Duncan

*At-large:* Jonathan Harrison; John Small

### **Position Evaluation Committee**

*Executive Committee:* K. Allan Blume, chair; Jerry Durmire; Lisa Horton; Leland Kerr; Phil Ortego;

Rick Speas; Cindy Stevens

### **Business Services At-Large**

Davis Blount, Fairview Church, Apex, 2008 – 2011 at-large term

### **Other Committee Recommendations Approved:**

**Committee on Committees** (*nominated by the Convention President, elected by the Board*)

**Andy Ickes**, chair, Wilmington; **Diane Shaw**, Purlear; **Chris Byrne**, Winston-Salem; **Phillip Hamm**, Garner,

**Sandy Helms**, Emerald Isle; **Don Brown**, Holly Springs; **Tracy Smith**, Edenton; **Michael Morley**, Wilmington; **T. C. Carter**, Waxhaw; **Katie Harris**, Shelby; **Craig Bailey**, Asheville; **Nancy Huffines**, Marble;

**Eddie Honeycutt**, Winston-Salem; **Ray Barnhill**, Wilson; **Marvin Green**, Forest City.

**Committee on Enrollment** (*nominated by the Convention President, elected by the Board*)

**Jerry Durmire**, chair, Hiddenite; **Hal Bilbo**, Albemarle; **Dianne Davis**, Advance; **Julia Hamilton**, Greensboro; **Dana Kerr**, Winston-Salem; **Barbara King**, Wilmington; **Bernard Kunkle**, Statesville; **Pat Weston**, East Bend; **Frances York**, Winston-Salem.

### **Recommendations approved from the Committee on Nominations**

**Justin Nale**, minister from Mt. Hermon Missionary Baptist Church (U), Rocky Mount to fill the unexpired 2010 at-large member term of Keith Vaughan on the Council on Christian Life and Public Affairs; **Iola Walton**, layperson from Carthage First Baptist Church (U), Carthage to fill the unexpired 2011 term of William Walton on the Baptist Children's Homes of NC board of trustees; **John Baker**, minister from Cross Memorial Church (U), Asheville, to fill the unexpired 2009 term of Eugene Land on the Board of Directors in Region 8; **Harvey Sharpe**, minister from West Burnsville (O), to fill the 2009 unexpired term of Samuel Rodriguez for the Board of Directors in Region 9

### **Recommendations from the Fruitland Baptist Bible Institute Nominating Committee for Fruitland Directors**

**Board of Directors:** Scott Faw, *Staley*

**Alumni:** Cory Honeycutt, *Hendersonville*

**At-large:** James Brady, *Moncure*

### **Articles and Bylaws Committee**

The Articles and Bylaws Committee began their work in 2008 with the assignment from the Convention to make changes to the Articles and Bylaws related to the adoption of the college

proposal during the 2007 annual session. Additionally, early in 2008 the Board of Directors approved a recommendation from the Articles and Bylaws Committee for the committee to begin reworking the Articles and Bylaws, collectively known as the governing documents, to make them current with the BSCNC structure bringing consistency to the documents and reducing duplication. This process will take place over a two-year period with changes being recommended in 2008 to the governing documents related to the Board of Directors and institutions, agencies, auxiliaries and the Associational Missions Conference, collectively known as the Other Entities. Further work will be done in 2009. Additional information they were asked to consider came as a result of two actions taken by the Executive Committee. WMU-NC adopted a resolution related to their role on the BSCNC Executive Committee and Board of Directors. The Executive Committee received this as information and forwarded it on to the Articles and Bylaws Committee to make recommendation. The Executive Committee also approved a motion to ask the Articles and Bylaws Committee to study a request made by the Council on Christian Higher Education to add the deans or their designees from the divinity schools at Campbell University and Gardner-Webb University as associate members of the Council on Christian Higher Education. Following several months of work by the Articles and Bylaws Committee, the Executive Committee and the Board of Directors approved the recommended amendments to the governing documents. These amendments are being brought forth to the Convention in annual session for final approval and are available to read in a special insert appearing in the *Biblical Recorder* and at [www.ncbaptist.org](http://www.ncbaptist.org).

### Budget Committee

The Board of Directors

- Approved the 2008 North Carolina Missions Offering budget allocations as recommended by the Budget Committee and approved by the Executive Committee.

Listed as follows:

Baptist Men	\$793,265 (amount requested)	39.66%
Church Planting	\$447,040 (amount requested)	22.35%
Missions Education and Promotion	\$384,695	19.25%
Missions Work Camp	\$175,000	8.74%
Associations	\$200,000 (per agreement)	10.00%
<b>Total Goal</b>	<b>\$2,000,000</b>	

- Approved the 2009 North Carolina Missions Offering budget allocations as recommended by the Budget Committee and approved by the Executive Committee. Listed as follows:

Baptist Men	\$840,000	40%
Church Planting	\$546,000	26%
Mission Camps	\$315,000	15%
Associational Projects	\$210,000	10%
Missions Education & Promotion	\$189,000	9%
<b>Total Goal</b>	<b>\$2,100,000</b>	

- Approved a motion from the Budget Committee asking that the Convention implement a single year budgeting process in order to address rapidly changing ministry objectives in a timely manner, beginning with 2010.
- Approved a recommendation from the Budget Committee to ask BSCNC staff to hold spending to the level of contributions for 2008.

## **Special Committees/Task Forces**

### **Giving Plans Study Committee**

In late 2007 the Board of Directors directed Allan Blume, Board president to appoint a special committee to study the four giving plans and report back to the Board of Directors no later than the September 2008 meeting of the Board of Directors. Committee members appointed were:

**Ed Yount**, Chairman, minister, Woodlawn Church, Conover  
**James Horton**, minister, Rocky Hock Church, Edenton  
**Bill Grisham**, minister, First Church, Rocky Mount  
**C.J. Bordeaux**, minister, Village Church, Fayetteville  
**Jarrold Scott**, minister, Green Pines Church, Knightdale  
**Jeff Roberts**, minister, Trinity Church, Raleigh  
**Tripp Harmon**, minister, First Church, Pittsboro  
**Nelda Lockamy**, laity, Lawndale Church, Greensboro  
**Donna Elmore**, laity, Life Community Church, Greensboro  
**Sandra Page**, laity, First Church, Charlotte  
**Kenneth Lambert**, minister, East Taylorsville Church, Taylorsville  
**Gerald Stevens**, laity, First Church, Morganton  
**Tony Tench**, minister, First Church, Shelby  
**Linda Bradley**, laity, Fruitland Church, Hendersonville  
**Steve Reeves**, minister, Iotla Church, Franklin

During the September Board of Directors meeting, Chairman Ed Yount presented the full report of the committee. Following the amendment of the wording in paragraph one of the recommendations and the amendment of the wording in recommendation one, the Board of Directors unanimously approved the five recommendations of the committee which included a single, simplified Cooperative Program giving plan with options for 2010. These recommendations are being brought forth to the Convention in annual session. A copy of the full report and recommendations has been distributed to all convention messengers.

### **Senior Adult Ministry Task Force**

The Executive Committee approved a request to ask Executive Director-Treasurer, Milton A. Hollifield, Jr. to recommend a study committee to consider new ways that the Baptist State Convention can serve aging adults in the future and to recommend this committee by the January 2008 Executive Committee meeting. The Senior Adult Ministry Task Force as listed below was approved at the January 29, 2008 meeting. Dr. Michael Blackwell, president of Baptist Children's Homes of NC, Inc. was named as advisor to this committee.

**Mrs. Marj Bennett**, laity, First Church, Burlington  
**Mr. Bobby Boyd**, laity, Woodlawn Church, Conover  
**Mrs. Brenda Gray**, Laity, Mills Home Church, Thomasville  
**Dr. Scott Eanes**, minister, Fairview Church, Statesville  
**Rev. Raymond Hamrick, Jr.**, minister, Mountain View Church, Maiden  
**Rev. Frank Hensley**, minister, Green Street Church, High Point  
**Mrs. Joan Mitchell, JD**, Laity, Bethesda Baptist, Durham  
**Rev. Sandy Saunders**, minister, Snyder Memorial Church, Fayetteville  
**Mrs. Barbara Voorhees**, laity, Morningside Church, Brevard

At the May 2008 meeting the task force presented their full report with the recommendation to begin the North Carolina Baptist Aging Ministry (ncBAM!) as presented. The Board of Directors

was given time between the May board meeting and the September meeting to read and study the report. The ministry was unanimously approved by the Board of Directors at the September meeting.

### **Women's Ministry Task Force**

The Executive Committee approved a motion directing the Executive Director-Treasurer (EDT), Milton A. Hollifield, Jr. to make formal recommendations for a committee or task force regarding the future of Women's Ministries at the BSCNC. The priority for this committee or task force would be to bring formal recommendations to the Executive Committee focusing on a comprehensive Women's Ministry including, but not limited to evangelism, discipleship, missions education, prayer support, and promotion for missions offerings as a ministry of the BSCNC. The following individuals were named by the EDT and approved by the Executive Committee to serve on the Women's Ministry Task Force.

- Anne Beck**, laity, First Church, Hendersonville
- Nancy Beck**, laity, Peninsula Church, Mooresville,
- Phyllis Foy**, chairperson, laity, Peninsula Church, Mooresville
- Tara Furman**, laity, Apex Church, Apex
- Carrie Gilliam**, laity, Sandy Creek Church, Louisburg
- Maxine Hare**, laity, North Kannapolis Church, Kannapolis
- Lisa Horton**, laity, Gate City Church, Jamestown
- Norma Jean Johnson**, laity, First Church, Cary
- Cathy Moffett**, laity, Holly Hill Church, Burlington
- Lisa Oxendine**, laity, Island Grove Church, Pembroke
- Debbie Puryear**, laity, Lewisville Church, Lewisville

Following the work of the Task Force, the Board of Directors adopted the new women's ministry, Embrace, NC Baptist Women's Missions and Ministries to be structured under the new Church Planting and Missions Development Group of the BSCNC.

### **Personnel Matters**

The Board of Directors

- Approved the employment of Douglas Baker as Director of Public Relations.
- Approved the position of Creative Team Leader using the position formerly held by Dan Euliss in PR&RD group for this position. Traci Griggs was employed in this position.
- Following the resignation of Tom Beam as Children and Student Missions Camp Consultant for North Carolina Baptist Men, approved the continuation of this position.
- Approved the continuation of the position of Childhood/Preschool Consultant in the Congregational Services group made vacant by the retirement of Janice Haywood.
- Approved the employment of Jonathan Yarboro as the full-time campus minister at Appalachian State University.
- Approved the position of Administrative Assistant for Public Relations taking the position formerly occupied by the Executive Leader Assistant of the Public Relations and Resource Development group, which no longer exists. The job description was revised to become the Research and Communications Coordinator. Melissa Lilley was hired in this position.
- Approved the position of Ministry Assistant for Scholarship and Grant Programs. Kay Bisette was reassigned to this position.

- Approved the position of African-American Church Planting Consultant.
- Approved the position of Ministry Assistant to Consultants on the Church Planting Team.
- Approved the employment of Eddie Thompson as the Family Ministry Senior Consultant in Congregational Services.
- Approved the revision of Kathryn Carson's job description, changing the job from Senior Graphic Designer to Graphics Design Manager.
- Approved changing the position of Production Manager on the Creative Team to a third Graphic Designer position. Mike Forrest was employed in this position.
- Upon the resignation of Kelvin Howard, approved the continuation of the position of Web Master and the employment of Eric Vidana in this position.
- Approved the position of Missions Camp Manager in North Carolina Baptist Men and approved the employment of Eddie Williams in this position.
- Approved the revised job description for Kim Duncan at Hollifield Leadership Center transitioning her job from Sustaining Pastoral Excellence to Learning Communities Coordinator.
- Approved a jointly funded position between North Carolina Baptist Men and Caraway for an Associate for Boy's Camp, Recreation and RA Events. Kenny Adcock was employed in this position.
- Approved the updated job description of Ministry Assistant to Consultants for the Congregational Services Group. Pamela Bills was hired in this position.
- Approved the new position of Senior Consultant for Embrace Women's Ministries.
- Approved the employment of Brian Upshaw as the Team Leader for the Church Ministries Team in Congregational Services.
- Approved the employment of Jeff Pate as Campus Minister at Western Carolina University on the Campus Ministry Team in Evangelization.
- Approved the restructuring of the Public Relations and Resource Development group with the Office of Public Relations and the Creative Team now reporting to the Administration and Convention Relations Group under Brian Davis, executive leader.
- Approved a recommendation to establish a new group, Church Planting and Missions Development in the BSCNC staff and ministry structure. Also approved the job description for the executive leader for this group.
- Approved a change in eligibility requirements for full-time employee benefits from 30 hours per week to 37 hours per week.
- Approved a change in short and long-term disability requirements to be in line with federal FMLA requirements. For short and long-term disability benefits, employees must have worked for the BSCNC in continuous employment for 1250 hours prior to making application for such benefits.
- Approved the rental/housing allowance for BSCNC ordained employees as recommended by Human Resources and Business Services.
- Adopted comprehensive restructurings of the Retirement Policies in the Employee Handbook effective January 1, 2009.

- Approved range of motion criteria in position descriptions as recommended by Human Resources and Administration at the request of our insurers.
- Approved the BSCNC Staff Benefit Plan for 2009 which includes:
  - For current employees a Blue Cross Blue Shield PPO 70/30 % plan.
  - For retirees on Medicare supplements and Part D Rx coverage who retired prior to January 1, 2005, a contribution increase in 2009 by \$20 per month per person.
- Approved the revised employee handbook to be effective January 1, 2009.
- Approved the organizational charts showing all fulltime positions of the BSCNC staff and approved updating all job descriptions to reflect current titles, group names and team names.

## Financial Matters

### The Board of Directors

- Approved a recommendation to purchase a warehouse on 14 acres of land in Red Springs, NC to be used as a mission work camp operated by North Carolina Baptist Men.
- Approved a recommendation authorizing WMU-NC to collect a special offering in 2008 to meet the operational needs of their ministry. WMU-NC will coordinate with the BSCNC calendar to determine the best time to promote this offering.
- Approved a motion to allow WMU-NC to set the date for their offering in either February or June, with the stipulation that if a different date is chosen they will come back to the Executive Committee for approval.
- Affirmed a goal of putting 100% of the NCMO offering directly into the mission field.
- Approved a related recommendation that we facilitate our work with missions partners by designing procedures in accordance with the following principles, that:
  - Help any missions partner to be eligible to request funding. [The current Ministry Partnership Agreements (MPAs) process that is used primarily between BSCNC and the associations provides a useful model that could be modified for this process.]
  - Fund performance and results, not programs and institutions.
  - Fund mission opportunities, not tradition.
  - Emphasize the funding of strategies, not specific line items or specific program-related actions.
- Approved year-end salary bonus of 1% of gross salary for Convention Staff as recommended by Business Services and Human Resources.
- Approved an additional ½ % of total gross salaries be used for year-end bonuses for employees demonstrating exceptional performance.
- Approved moving approximately \$40,000 overage in the NC Disaster /Food World Hunger Fund to the reserve account for NC Hunger for distribution in 2008.
- Approved the allocations for the undesignated World Hunger gifts to be as follows:
  - 60% to the World Hunger and Relief Fund of the IMB
  - 15% to the Domestic Hunger Fund of the NAMB
  - 20% to the North Carolina Hunger Fund



- 5% to the NC Disaster/Food Fund (\$50,000 cap; any monies received in excess of the cap will be allocated to the North Carolina Hunger Fund.
- Approved updates to the Hunger Fund Guidelines to reflect the current structure of the BSCNC.
- Requested that Rev. Hollifield meet with Kenneth Ridings, president of Fruitland Baptist Bible Institute (FBBI) to discuss the repayment of funds provided out of the BSCNC reserve account for the chapel expansion. It was reported back that FBBI would continue raising funds to reimburse the BSCNC reserve account.
- Approved a motion asking Caraway Conference Center to bring back a more detailed capital fundraising proposal in January 2009 related to a future building expansion project at Caraway.

### **Church Loans**

#### The Board of Directors

- Approved modifications to the church loan policy.
- Approved a \$100,000 loan for Freedom Biker Church to build a new church in Johnston County.
- Approved a \$30,000 loan to Revolution Church, Raleigh, NC to renovate leased commercial property for church services.
- Approved a \$200,000 loan to Spout Springs Church in Cameron, NC to finalize construction of their new building.
- Approved an increase in the loan amount for Pine Ridge Church from \$55,000 to \$105,000 to upfit the building they are meeting in with future plans to purchase the building.

### **Miscellaneous Actions**

#### The Board of Directors

- Approved a recommendation to extend the Hawaii-Pacific Partnership for an additional two years through December 2009.
- Received the report from the Baptist Retirement Homes Study Committee and commended them for their work.
- Approved a motion stating that we agree based on Article VI.A.3. of the Articles of Incorporation, Myers Park Baptist Church is not in friendly cooperation with our Convention as established by their own declaration and testimony.
- Approved a motion directing Executive Director-Treasurer, Milton A. Hollifield, Jr. to mail his WMU response letter in December 2007 to all church leaders.
- Approved a new board policy related to Churches in Friendly Cooperation with this Convention.
- Approved 2009 Executive Committee Dates.
- Approved an adjusted schedule for the September Board meeting to allow time for listening sessions for the Articles and Bylaws Committee recommendations and the Giving Plans Study Committee recommendations.
- Approved a recommendation that the Board of Directors recommend to the messengers at the 2008 annual session of the Convention that under Article XI.B. of the Bylaws, the Convention approve a study of a proposal to terminate the status of the Council on Christian

Higher Education, Council on Christian Social Services, and Council on Christian Life and Public Affairs as councils of the Convention and to have each existing council become a committee of the Board of Directors to simplify the organizational structure and streamline the work of the Convention. The purpose of this study would be solely to look at the form of body and would not seek to alter the membership, powers or responsibilities of such body.

- Approved a recommendation from the Council on Christian Social Services that in light of the actions taken by the Baptist Retirement Homes over the past three years, the Board of Directors recommend to the Convention in its 2008 annual session to begin the process to sever the current relationship between the Convention and the Baptist Retirement Homes under Article XI, Section B of the Bylaws and upon approval of the Convention to have this matter referred to the Board of Directors for a detailed study.

### **Partnership Missions**

- This past year there were over 2,400 volunteers who served on Partnership projects in Vermont, Hawaii, Wyoming, Montana, Eastern Pennsylvania, Cuba, Eastern Canada, Honduras, Nicaragua, Kenya, Armenia, India, Israel, Lebanon, Sri Lanka, Ukraine and other places.
- There were over 1000 NC Baptist Churches who participated in the statewide OperationInAsMuch on Saturday, April 19, 2008. There were approximately 60,000 volunteers who participated in this one day missions blitz.
- There were approximately 2,000 volunteers who worked at our Missions Camp in Red Springs, NC.

### **North Carolina Baptist Men**

- North Carolina Baptist Men's disaster relief ministry served disaster victims from our own state to the Gulf Coast and to Sri Lanka this past year.
  - Total location responses – 14 this year
  - Meals prepared since Katrina– over 1,000,000
  - Work requests completed since Katrina– over 4500
  - Volunteer days – over 210,000 since Katrina
  - Showers – over 150,000 since Katrina
  - Homes rebuilt – over 715 since Katrina
  - Disaster volunteers trained this year – 1,544
  - Meals provided for Hurricane Ike Response- over 500,000

**Recommendations to the Convention (Please refer to the Proceedings found on pages 69–85 to read the action taken on each of these recommendations.)**

**Articles of Incorporation and Bylaws**

Please refer to the Convention issue of the *Biblical Recorder* for the special insert outlining proposed amendments to the Articles of Incorporation and the Bylaws. (Printed in this annual report as Exhibit A, pages 86–140.)

**Councils**

The Board of Directors recommends to the messengers at the 2008 annual session of the Convention that under Article XI.B. of the Bylaws, the Convention approve a study of a proposal to terminate the status of the Council on Christian Higher Education, Council on Christian Social Services, and Council on Christian Life and Public Affairs as councils of the Convention and to have each existing council become a committee of the Board of Directors to simplify the organizational structure and streamline the work of the Convention. The purpose of this study would be solely to look at the form of body and would not seek to alter the membership, powers or responsibilities of such body.

**Baptist Retirement Homes of North Carolina, Inc.**

In light of the actions taken by the Baptist Retirement Homes over the past three years, the Board of Directors recommends to the Convention in its 2008 annual session to begin the process to sever the current relationship between the Convention and the Baptist Retirement Homes under Article XI, Section B of the Bylaws and upon approval of the Convention to have this matter referred to the Board of Directors for a detailed study.

**Budget Committee**

The 2009 North Carolina Missions Offering budget allocations recommended as follows:

Baptist Men	\$840,000	40%
Church Planting	\$546,000	26%
Mission Camps	\$315,000	15%
Associational Projects	\$210,000	10%
Missions Education & Promotion	\$189,000	9%
<b>Total Goal</b>	<b>\$2,100,000</b>	

**Giving Plans Study Committee**

Please refer to the full report distributed separately to all messengers. Recommendations to the Convention can be found on pages 11 and 12 of their report. (Please locate the Giving Plans Study Committee Report on the CD included with this annual report.)

# 2009 BUDGET SUMMARY.

## THE 2009 COOPERATIVE PROGRAM BUDGET SUMMARY:

Cooperative Program Budget	\$39,277,000
Partnership Missions	\$452,542

<b>Cooperative Program Line Items</b>	<b>Budgeted Amount</b>	<b>Plan A %</b>	<b>Plan B %</b>	<b>Plan C %</b>	<b>Plan D %</b>
<b>CHRISTIAN HIGHER EDUCATION</b>					
Campbell University	\$546,128	1.39	1.43	1.43	1.05
Chowan University	\$546,128	1.39	1.43	1.43	1.05
Gardner-Webb University	\$546,128	1.39	1.43	1.43	1.05
Mars Hill College	\$546,128	1.39	1.43	1.43	1.05
Wingate University	\$364,085	0.93	0.96	0.96	0.70
Enrollment Formula based on on-campus full time equivalent enrollment	\$840,686	2.14	2.21	2.21	1.62
NC Baptist Scholarships:					
Administered by Institutions	\$0	-	-	-	-
Administered by BSCNC	\$1,450,000	3.69	3.80	3.80	2.80
<b>Subtotal</b>	<b>\$4,839,283</b>	<b>12.32</b>	<b>12.69</b>	<b>12.69</b>	<b>9.34</b>
Council operations	\$68,750	0.18	0.19	0.19	0.13
<b>TOTAL CHRISTIAN HIGHER EDUCATION</b>	<b>\$4,908,033</b>	<b>12.50</b>	<b>12.88</b>	<b>12.88</b>	<b>9.47</b>
Note: Wingate's direct allocation and the enrollment formula allocation reflect Wingate's desire to exercise its option to nominate all its trustees under existing Convention Bylaws beginning in 2008, thus reducing their funding to 50% as of 2009.					
<b>CHRISTIAN SOCIAL SERVICES</b>					
Baptist Children's Homes of NC	\$1,752,570	4.46	4.59	4.59	3.38
Baptist Children's Homes of NC DDM program	\$365,750	0.93	0.96	0.96	0.71
Baptist Retirement Homes of NC	\$0				
Ministry for Aging Adults	\$950,000	2.42	2.49	2.49	1.83
NC Baptist Hospitals (School of Pastoral Care)	\$725,000	1.85	1.91	1.91	1.40
<b>TOTAL CHRISTIAN SOCIAL SERVICES</b>	<b>\$3,793,320</b>	<b>9.66</b>	<b>9.95</b>	<b>9.95</b>	<b>7.32</b>
<b>AGENCIES</b>					
Biblical Recorder	\$419,500	1.07	1.10	1.10	0.81
NC Baptist Foundation	\$109,650	0.28	0.29	0.29	0.21
<b>TOTAL AGENCIES</b>	<b>\$529,150</b>	<b>1.35</b>	<b>1.39</b>	<b>1.39</b>	<b>1.02</b>
<b>CONVENTION AND BOARD</b>					
Convention and Board Operations	\$3,497,802	8.91	9.18	9.18	6.75
Fruitland Baptist Bible Institute	\$456,361	1.16	1.20	1.20	0.88
<b>TOTAL CONVENTION AND BOARD</b>	<b>\$3,954,163</b>	<b>10.07</b>	<b>10.38</b>	<b>10.38</b>	<b>7.63</b>

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**BOARD GROUPS**

Administration & Convention Relations *	\$1,910,650	4.86	5.01	5.01	3.68
Public Relations & Resource Development	\$984,192	2.51	2.59	2.59	1.90
Business Services (includes Hollifield)	\$1,572,501	4.00	4.12	4.12	3.03
Mission Growth Evangelism	\$1,907,497	4.86	5.01	5.01	3.68
Church Planting of MGE	\$1,435,794	3.65	3.76	3.76	2.77
Congregational Services	\$2,662,586	6.78	6.98	6.98	5.14
<b>TOTAL BOARD GROUPS</b>	<b>\$10,473,220</b>	<b>26.66</b>	<b>27.47</b>	<b>27.47</b>	<b>20.20</b>

\* In 2007 budget this was 3 separate lines called Administration, Administration Projects, and Convention Relations. This line includes Executive Office, Administration, Associational Partnership, Convention Relations and Information Technology.

**SPECIAL RESERVES FOR NC BAPTIST MINISTERS**

Ministers Emergency Reserve	\$125,000	0.32	0.33	0.33	0.24
Ministerial & Non-Ministerial Expanded Annuity Reserve	\$2,140,000	5.44	5.60	5.60	4.12

**TOTAL SPECIAL RESERVES**

<b>FOR MINISTERS</b>	<b>\$2,265,000</b>	<b>5.76</b>	<b>5.93</b>	<b>5.93</b>	<b>4.36</b>
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<b>TOTAL NORTH CAROLINA MINISTRIES</b>	<b>\$25,922,886</b>	<b>66.00</b>	<b>68.00</b>	<b>68.00</b>	<b>50.00</b>
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<b>SOUTHERN BAPTIST CONVENTION</b>		<b>34.00</b>	<b>10.00</b>	<b>0.00</b>	<b>34.00</b>
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<b>COOPERATIVE BAPTIST FELLOWSHIP *</b>		<b>0.00</b>	<b>0.00</b>	<b>10.00</b>	<b>0.00</b>
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**THEOLOGICAL ED. IN NC BAPTIST  
COLLEGES/UNIVERSITIES**

		<b>0.00</b>	<b>10.90</b>	<b>10.90</b>	<b>0.00</b>
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<b>FRUITLAND</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5.00</b>
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**SPECIAL MISSIONS**

International Mission Partnerships		0.00	5.00	5.00	4.00
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North Carolina Home Missions Projects		0.00	3.00	3.00	6.50
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Theological Ed in Non-SBC and Non-NC Baptist schools		0.00	0.75	0.75	0.00
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Baptist World Alliance		0.00	0.46	0.46	0.00
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Baptist Joint Committee on Public Affairs		0.00	0.46	0.46	0.00
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Associated Baptist Press		0.00	0.46	0.46	0.00
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Baptist Center for Ethics		0.00	0.46	0.46	0.00
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<b>TOTAL SPECIAL MISSIONS</b>		<b>0.00</b>	<b>10.60</b>	<b>10.60</b>	<b>10.50</b>
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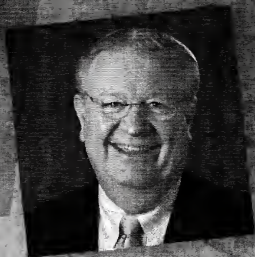
SBC Annuity Board Adopt-An-Annuitant (NC Pastors)		0.00	0.50	0.50	0.50
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<b>TOTAL ALL</b>	<b>\$39,277,000</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>
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\* Cooperative Baptist Fellowship contributions do not count toward Cooperative Program giving.



# EXECUTIVE DIRECTOR-TREASURER



**Milton A. Hollifield, Jr.**

Dear North Carolina Baptists,

With deep gratitude for your fellowship and continued trust in the power of the Gospel of Jesus Christ, this Book of Reports is presented to you – the pastors and people of the Baptist State Convention of North Carolina. For almost two centuries thousands of Baptist churches have mobilized throughout this state to accomplish together what no one could do alone. Our heritage is noble, but the future calls all of us to aggressively pursue the vision God has given this Convention for our time.

Throughout the year, the Convention staff passed through a series of critical evaluations which revealed that some areas of our ministry must change and develop so that local churches might be better served in accordance with their needs. We seek to serve Christ by serving His church in ways that are Biblical, useful, and encouraging.

The vast influx of immigrants, students, and research professionals in our major cities can be likened to an international mission field here at home. To effectively minister to them, our model of ministry reflects the Acts 1:8 mandate to reach our own Jerusalem, Judea, Samaria, and the ends of the earth.

Two new flagship ministries establish a blueprint for the future as we seize the great opportunities which the Lord is bringing to this state. Healthy churches must be our goal in ways which would seek to mobilize and establish a new generation of church planters to effectively establish new congregations in the midst of different people groups



for the glory of Christ. To bring this vision to a reality, we have re-organized the BSCNC by adding a new ministry group dedicated solely to making this vision a reality. The Church Planting and Missions Development Group (CPMD) will operationally expand and implement the key components of this vision by working with churches to help them gain a vision for church planting. New mission partnerships will also emerge which will critically link ministries such as North Carolina Baptist Men, Partnership Missions, and other outreaches of the Southern Baptist Convention.



EDT

In response to the call of the Convention to establish a new women's ministry for the 21st century, EMBRACE ministries for women has been established with a vision for family ministry and missions in the local church context. The new North Carolina Baptist Aging Ministries (NCBAM) has been formalized. It operates under the auspices of the North Carolina Baptist Children's Homes and is working to bring cutting edge care and ministry to North Carolina's aging population.

Our goal of continuous improvement in our ministry to North Carolina Baptist churches has caused us to research, draft, study, and begin the implementation of a strategic planning initiative spanning the entire ministry organization of the BSCNC. This comprehensive plan works to integrate four major ministry objectives across the entire Convention: technology, church planting and multicultural ministry, church health, and the development of young leaders. These objectives frame for us a compelling vision through which we work day by day. We continue to expand our technology capabilities so that we might better assist 21st century churches with state of the art technology resources.

As we present this report to you, please pray for us as we serve to extend the kingdom of our Lord and Savior. The vision God has given me for this Convention challenges us to do everything possible in the power of God's Spirit to become the strongest force in the history of this Convention for reaching people with the Gospel of Jesus Christ. This is an achievable goal. What follows in this book are reports of how BSCNC staff are making great strides toward fulfillment of this vision. Thank you for your prayers, your participation, your cooperation and your support as we seek to faithfully serve the churches and associations of this state. May God be honored and praised by the work of this Convention.

In His service,

Milton A. Hollifield, Jr.  
*Executive Director-Treasurer*  
*Baptist State Convention of North Carolina*

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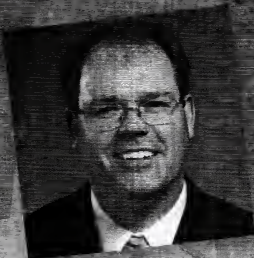
“By God’s grace, we will become the strongest force in the history of this Convention for reaching people with the message of the Gospel of the Lord Jesus Christ.”

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Milton A. Hollifield, Jr.  
*Executive Director-Treasurer*



# ADMINISTRATION AND CONVENTION RELATIONS.



**Brian K. Davis**  
*Executive Leader*

From news reporting on critical issues, to producing videos to help your church understand the need for and blessing of cooperation, to technology training, the Administration & Convention Relations Group is committed to helping resource North Carolina Baptist churches as they minister locally and around the world. This year the group added to its oversight the Office of Public Relations and the Creative Team, in an effort to create a cross-functional group that would maximize the group's ministry outreach.

The Office of Public Relations and the Creative Team were formerly part of the Public Relations & Resource Development Group, which was restructured in 2007 and its ministry areas now reside in one of the five BSCNC groups. Public Relations and the Creative Team now work collaboratively with the Information Technology/Information Systems Team on Web site content, Web design, media publications and promotional packages to keep you up-to-date on all the training events and mission projects available to you. These three teams worked together this year to launch a new Convention Web site that is research based and analytically driven. Our desire is to maximize our ministry outreach and to do that, especially among younger pastors and leaders, we must advance our efforts to move more resources to the Web and to invite more interactions and dialogues interactions to take place on the Web. The new site includes elements such as a front page with events with corresponding graphics, news, a welcome from the executive director-treasurer and orientation text which quickly acquaints new readers to who the BSCNC is and what the ministry of the BSCNC does.



Administration & Convention Relations is also the group in which the institutions and agencies of the Baptist State Convention of North Carolina, as well as the Convention auxiliary NC Baptist Men, relate to the BSCNC.

Fruitland Baptist Bible Institute, a ministry of the Baptist State Convention of North Carolina and fully accountable to the Convention's Board of Directors, continues to equip students for ministry. Fruitland completed work on a new chapel and the first graduation in the Kenneth W. Ridings Chapel was held December 2007.

This group is staff liaison with the Convention Program, Place and Preacher Committee, which plans and coordinates the annual session.

### CREATIVE TEAM

Traci Griggs began March 6, 2008, as Creative Team Leader. The Creative Team includes graphic design, video and audio services, and the Resource Center.

Graphic designers Leslie Crane and Mike Forrest also joined the Creative Team this year.

Videographer K Brown and graphic manager Kathryn Carson took top honors at the annual Baptist Communicators Association national meeting. Carson received seven awards, including the Albert McClellan Award for significant achievement in print media and design.

Brown won six awards. His work can be seen in Mandate, a monthly missions video that takes North Carolina Baptists to mission sites all over the world.

You can learn more about missions by using the BSCNC Resource Center. The Resource Center is a free DVD/video loan library that includes Bible studies, missions education, family enrichment and many other topics. Please contact Rosanna Strickland to learn more about the latest titles available to your church.

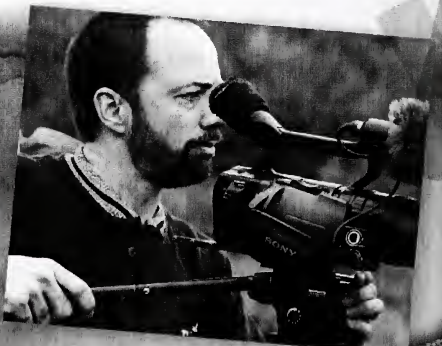
The Creative Team produces promotional print material for Convention conferences and training events, as well as Web design, graphics and photos.

### FRUITLAND BAPTIST BIBLE INSTITUTE

Fruitland Baptist Bible Institute president Kenneth W. Ridings retired this year after 11 years as president. Ridings began serving at Fruitland in 1968, teaching church administration and pastoral counseling, and went on for a 39-year tenure as professor of homiletics.

"Fruitland has been blessed by strong leadership in the past, and our (Fruitland) board has a significant task before us, but we are confident that the next president will build upon the strong foundation of Dr. Ridings and his predecessors to lead Fruitland as we seek to prepare the next generation of pastors for so many North Carolina Baptist churches," said Fruitland Board Chair George Cagle.

The ministry of Fruitland Baptist Bible Institute (FBBI) is a caring, sharing and daring ministry. The mission of Fruitland Baptist Bible Institute reflects this sharing, caring and daring attitude. The 2006 – 2008 FBBI catalog states the mission of the school:



"Fruitland Baptist Bible Institute is dedicated to serving the needs of students without regard to previous academic preparation. The goal is to provide education at an 'entry level' and move the student forward spiritually, intellectually and practically."

This daring mission allows FBBI to minister to students who are from diverse backgrounds and "without regard to previous academic preparation." Some students who attend FBBI are, for various reasons, unable to attend college. These students do not have the academic background sufficient to matriculate in a college or university. FBBI prepares these students to complete their degrees successfully at colleges and universities around the state and around the country. This daring ministry makes FBBI a unique institution. Each student receives a strong foundation in biblical, theological and ministerial studies as well as the basics in English and reading comprehension.

Other students who attend FBBI are successful in their respective professional and/or secular careers. Some have even successfully completed college. Some are called to the ministry later in life. The daring mission of FBBI makes it possible to minister to these students as well. After graduating from FBBI, many students attend a college or university. Others become pastors immediately after they graduate. FBBI students are pastors in hundreds of churches across North Carolina and the United States. They have long and successful lifetime ministries in rural churches as well as metropolitan areas.

Thanks to the visionary leadership of the Baptist State Convention of North Carolina and the cooperative giving of North Carolina Baptists, Fruitland is able to accomplish its unique and daring mission each year. Events and accomplishments over the last year reveal the work of God on the FBBI campus.

Alumni Day was a tremendous blessing to our students and alumni. Mac Brunson, Don Wilton and Stan Welch delivered powerful messages from the Word of God on this special day.

One of the greatest highlights of this year was the completion of the new chapel. The seating capacity doubled and a state of the art sound system was installed. The raised ceiling and the beams in the chapel give it a unique appearance. The chapel was dedicated to the preaching of the Gospel on November 29, 2007. The chapel was dedicated in honor of Kenneth W. Ridings for his commitment to expositional preaching. His influence is a tremendous blessing to the Baptists of North Carolina.

Our first graduation in the new chapel was in December 2007. This was the first graduation on the Fruitland campus in many years. For many years FBBI was unable to hold graduation on campus because of limited seating in the chapel. The graduates and their families were able to enjoy a special day on our campus.

Ann Ridings, wife of the president, organizes several retreats each year for the Fruitland students and their wives. The marriage retreat was a remarkable success and a great spiritual experience



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for the students and their spouses. The wives retreat each fall is also a blessing for the wives of the Fruitland students. These two retreats are an important part of FBBI ministry.

Fifty-two students graduated from Fruitland Baptist Bible Institute during this academic year. Fruitland's night classes consistently enroll around 40 students each quarter. The curriculum at Fruitland involves classes in the areas of Biblical Studies, Doctrinal and Historical Studies, Christian Missions, English, Pastoral Theology and Christian Ministries. The Hispanic program at Fruitland is another powerful demonstration of the caring, sharing and daring ministry of the BSCNC. The daring mission of FBBI makes a perfect atmosphere for the educational needs of the Hispanic students. Eleven Hispanic students graduated from the Hispanic Program at FBBI with the Diploma of Christian Ministry. Fruitland alumnus Robert Fernandez teaches the Hispanic program.

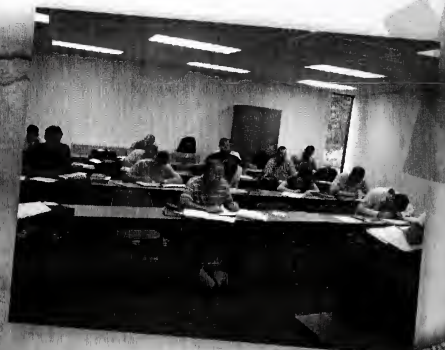
Twenty-one out of the 52 who graduated in 2007-2008 continued their education. Approximately 31 of the 52 graduates are involved in full-time ministry in some capacity in a local church.

Teachers at FBBI are an important part of the school's unique ministry. They have master's degrees and are involved in full-time ministry in the local church. They give one day every week to teach on the FBBI campus. This means every student is taught by a teacher who fully understands how to communicate the truths of the Word of God in a practical ministry situation.

Several significant changes occurred over the last year among the academic family at FBBI. Joe Hester, teacher of New Testament 401-402, passed away in the winter of 2008. Hester was a great Southern Baptist leader in missions and evangelism. He had a godly influence on hundreds of students over the years. Ernest Poston, 301-302 English teacher at FBBI, retired in the spring of 2008. His humility and love of the Gospel was a great example to students and he brought a pastor's touch to the English department. Brian Henderson, pastor at Etowah Baptist Church, was hired to fill the position in New Testament. He is pastor at Etowah Baptist Church in Etowah, N.C. Lance Scarlett, FBBI alumnus, took the position of the retiring Ernest Poston in the 301-302 English class. Scarlett is pastor at Racepath Baptist Church in Rutherford, N.C. J.D. Grant became Vice President of Development this past year. Tom Hayes became the librarian at FBBI in January 2008. Scott Thompson became Vice President of Academic Affairs of Fruitland Baptist Bible Institute this past year.

The Baptist State Convention of North Carolina held a training seminar in evangelism on the campus of FBBI this past year. Don McCutcheon, executive leader of the Evangelization Group for the BSCNC, did a spectacular job organizing the sessions and teaching the classes. FBBI also hosted the Carolina Baptist Association Prayer Evangelism Conference in April 2008. The conference was a great blessing to the students. Many were encouraged and convicted through the wonderful messages on prayer by Stan Welch, Chris Schofield, Don Wilton, Milton A. Hollifield, Jr., and Greg Mathis.

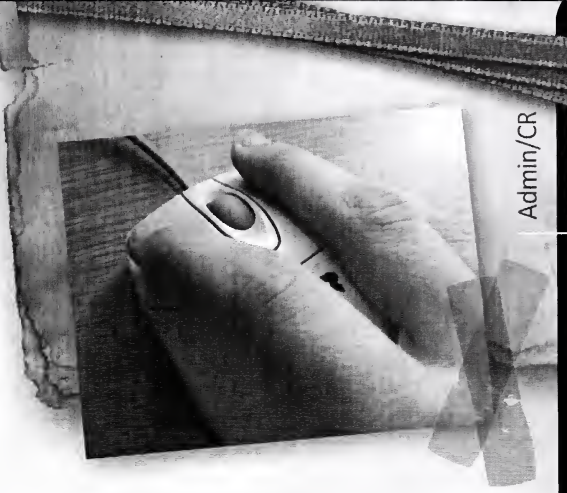
Because of Fruitland's excellent reputation in churches around the state and beyond, a large number of churches contact Fruitland every week seeking a pastor. About 15-20 churches contact FBBI every month in search of a pastor. FBBI administration works hard to keep a consistent correspondence with these churches as they go through the process of seeking a godly leader for their flock. Hundreds of churches around North





Carolina and the United States are led by pastors from FBBI.

FBBI students give testimony to the importance of the ministry of this school. Many alumni who continue their education after Fruitland testify by saying, "If I was told I had to give up all of my degrees except one, I would give away all of my degrees and keep the Fruitland degree." The words of these students are a profound witness to the caring, sharing and daring ministry of Fruitland Baptist Bible Institute.



### **INFORMATION TECHNOLOGY/INFORMATION SYSTEMS (IT/IS)**

The IT/IS team said goodbye to a valued member this year when Kelvin Howard resigned as webmaster. However, we are excited to welcome Eric Vidana to fill this position. Vidana started August 15, 2008.

The IT/IS Team provides Convention staff with equipment for use in fulfilling their duties as assigned by the Board of Directors. We offer training for all equipment and software such as Microsoft Office 2007, AskNed Web application and Web editor training for our Web site editors. We also provide the staff and our constituent churches access to statistical data that has been gathered over the years through AskNed. We are the team responsible to make the Web sites function as they should and to develop the infrastructure necessary for that to happen.

In addition to working with Public Relations and the Creative Team on the launch of a new Convention Web site, this year we delivered the [www.ncmissionsoffering.org](http://www.ncmissionsoffering.org) (NCMO) site as well as the Annual Session Web site, [www.annualsession.org](http://www.annualsession.org). We use Typo3 as our content management system, which is free and available to any church or individual who would like to use it. We have partnered with Web Empowered Church ([www.webempoweredchurch.org](http://www.webempoweredchurch.org)) in providing the WEC software, which is on Typo3, so churches can have their own Web site at no cost. Typo3 provides most of the functions such as video, audio, pictures and downloads people are looking for in today's church Web sites, including innovative features such as the prayer connector.

As part of that partnership, we had five training sessions across the state to inform people about the WEC software and to help them understand how it works. Each location was filled to capacity and most participants left informed and excited about WEC. Some 14 churches have signed contracts with The Vine Hosting ([www.vinehosting.org](http://www.vinehosting.org)) to provide their church a hosted Web site at \$19.95 per month. The Vine Hosting is a ministry of WEC.

The IT/IS Team is very active at the annual session. We assist and provide the technology for the registration of all messengers and we send out the messenger cards to more than 9,000 North Carolina Baptist churches. We also manage the software that tracks the messengers who speak during the business sessions. During the annual session we provide an e-mail station so you can communicate electronically while away from home. We will also be promoting AskNed at our booth, so come by to see us. The annual session will be streaming live on the Convention Web site.

AskNed (<http://askned.ncbaptist.org>) is our site where churches and associations can log in to correct addresses, phone numbers, e-mail addresses and make other necessary changes to the content of their churches statistics. Every year you are asked by the Board of Directors to provide information about your church. Much of that information is passed on to other agencies (NAMB and LifeWay) for denominational statistics of Southern Baptists. It is important to keep track of membership, baptisms and other groups in your church. Please take the time to complete these reports; they are very important. Information mailed and e-mailed to various leaders in your church are provided from the lists you submit. Keep up the good work!

*Statistics for [www.ncbaptist.org](http://www.ncbaptist.org):* Nearly 1,000,000 pages have been viewed and more than 187,000 visitors have come to visit our Web site in the past 12 months. Visitors have come from 145 countries to see what we are sharing on our Web site.

Training staff and others is also one of our tasks. This past year we had multiple events to which Board of Directors staff, associational staff and church members came to learn how to work with AskNed, Microsoft Office 2007 and Web site development.

Microsoft Office training for staff – 78

Microsoft Office for associational staff – 38

Ask Ned clerk training – 49

The IT/IS team of Ron Rasberry, Russell Schwab, Judy Autry and John D. Jones took part in training events to better their skills in SharePoint Services, SQL reports and Cisco Router training. We then introduced SharePoint Services to Convention staff.

Many other training opportunities took place individually or in small groups. We thank Judy Autry and Russell Schwab for their help in training. It is our joy and privilege to serve North Carolina Baptists on the IT/IS Team. We thank God for the resources He places in our hands and we pray we use them for His glory. North Carolina Baptists are generous and faithful to our mission mandate.

#### **OFFICE OF PUBLIC RELATIONS**

Douglas Baker was hired Nov. 12, 2007, as the Director of Public Relations. The Office of Public Relations serves the Office of the Executive Director-Treasurer and seeks to assist him, other internal staff and ministries, and North Carolina Baptist churches in the communication of the major goals and objectives of the Baptist State Convention of North Carolina. This Office takes a lead role in the planning and execution of strategic communications between the BSCNC and its internal and external constituencies. The Office of Public Relations continues to issue news releases when issues or stories merit the attention of North Carolina Baptists, the wider evangelical world or the secular press. This year the Office reported on issues such as church planting, evangelism, missions and marriage.

Under Baker's leadership the Office launched the Insight Podcast, as well as a Web site devoted to the podcast. Insight podcasts allow pastors and church leaders to hear from Christian leaders about critical issues in ministry. Guests on the Insight Podcast include David S. Dockery, president of Union University; Alan Chambers, president of Exodus International; and Nathan Finn, assistant professor in Church History at Southeastern Baptist Theological Seminary; J.D. Greear, Senior Pastor at the Summit Church.



This Office also produces UpClose, a monthly audio magazine with mission stories, events, book reviews, music and a message.

Melissa Lilley joined the Public Relations staff May 1, 2008, as Research & Communications Coordinator.

### **PARTNERSHIP MISSIONS**

This year was a great year for Partnership Missions efforts by North Carolina Baptists and the

interest in volunteer missions continues to grow. Lives are being changed in our state, across the U.S. and around the world as North Carolina Baptists put feet to their faith. As North Carolina Baptists we are involved in hands-on missions in many different places and we are doing many different things to share Jesus' love with many different people.

#### **Local Missions**

2007 was a very busy year preparing for the statewide Operation Inasmuch (OIAM) emphasis April 19, 2008. Many training and awareness sessions were held to recruit and train associational and local church leaders for OIAM. Over 900 North Carolina Baptist churches were recruited and trained in 2007. As a result of this preparation, 990 churches and almost 60,000 volunteers participated in the statewide OIAM effort. We praise God for the lives that were changed and the number of new volunteers who were involved in their first mission project because of OIAM.

#### **North Carolina Missions Efforts**

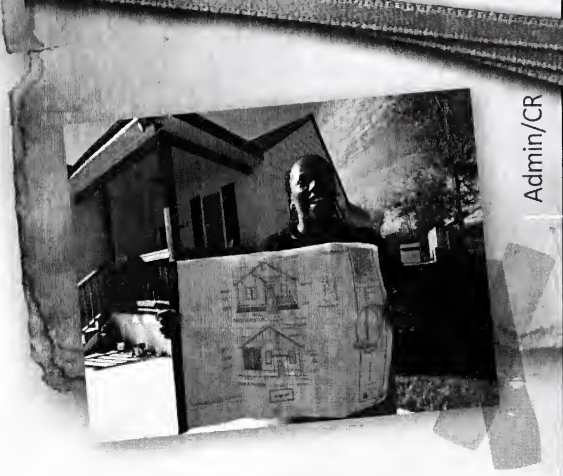
Our mission efforts statewide in 2007 include North Carolina Appalachian Regional Ministry projects, volunteers building first unit mission churches, volunteer projects at Caswell/Caraway and other facilities, Riegelwood Tornado rebuild, Deep Impact Camps, NC World Changer projects, the Medical/Dental buses being used all across our state and much more. A major new effort began in 2007 to start "Mission Camps" in several different locations in North Carolina. The first Mission Camp is located in Red Springs, N.C. (Robeson County). In 2007, we were able to purchase a 52,000 square foot former manufacturing building and convert it into a "Mission Camp" that can house and feed over 200 volunteers at a time. Robeson County is ranked as the poorest county in North Carolina, so this Mission Camp is able to serve people both physically and spiritually. Teams are working out of the Red Springs camp to build wheel chair ramps, do home construction, VBS and other projects.

#### **National Missions Efforts**

Our Hurricane Katrina rebuilding efforts in Gulfport continued throughout 2007 as thousands of volunteers served in Gulfport. For many of these volunteers Gulfport was their first national mission project. Other national volunteer involvement included disaster relief efforts in New Jersey, Oklahoma, Ohio, Indiana and Iowa; Appalachian Regional Ministry projects and partnerships with Vermont, Wyoming, Montana and Hawaii. In January 2008, a new partnership with Eastern Pennsylvania was started.

#### **International Missions Efforts**

In 2007, we sent international volunteer teams to Armenia, Canada, Cuba, Honduras, India, Israel and Sri Lanka. These international volunteer mission projects are some of the most life changing things we do.





Volunteer missions is alive, well and growing. God continues to open new doors of service to us. Pray we will be sensitive to God's call on our lives and will respond to the doors that He opens in a way that will honor Him.

### *Auxiliaries*

#### **NORTH CAROLINA BAPTIST MEN**

The goal of NC Baptist Men is to help churches of the Baptist State Convention of North Carolina involve their members in missions. The objectives for accomplishing this goal are to:

- Enable and equip Baptists to be personally involved in mission activities;
- Encourage Baptists to identify and develop their personal ministries;
- Educate Baptists concerning mission opportunities;
- Teach Baptists the importance of praying for and giving to missions;
- Lead men and boys in developing in all areas and aspects of their lives to become mature, active and involved Christians.

NC Baptist Men serve in 14 ministries, including:

#### **National/International Mission Projects**

God is changing lives through mission trips sponsored by NC Baptist Men and/or Partnership Missions to places such as Eastern Canada, Hawaii, Vermont, Wyoming, Montana, Sri Lanka, Honduras, Armenia, Cuba and China. More than 2,200 volunteers participated in mission trips to these locations this year.

#### **Disaster Relief**

Following Hurricane Katrina, our disaster relief units and teams ministered by preparing 1,073,000 meals and completing 4,124 work requests. Other important statistics include 216,618 volunteer days, 159,451 showers, 7,479 laundry loads, 560 children in Temporary Emergency Child Care and 1,465 volunteers trained. We completed rebuilding 714 homes in Gulfport since Hurricane Katrina. NC Baptist Men have three large disaster feeding units and the largest is capable of preparing and serving more than 30,000 meals per day. The two smaller units can prepare more than 20,000 meals per day. We have over 240 disaster recovery trailers, owned by local churches and associations, used to do clean up and repair work after a disaster. We also have six large shower units, three laundry units, a childcare unit, a water purification unit and other disaster relief equipment.

#### **Medical/Dental Missions**

NC Baptist Men sponsored medical/dental teams to Sri Lanka, Honduras and Armenia. In addition, the two 40-foot NC Baptist Men medical/dental buses continued to be used by Baptist medical persons in our state as a means of mission service. About 3,979 people were treated on the medical/dental buses this past year in 120 locations. This ministry operates in cooperation with local associations across our state. This year 1,224 medical professionals, 961 lay workers, 221 pastors and 199 counselors served in the ministry. Eighty-six people made professions of faith and 17 other decisions were made. A total of 6,000 patients were treated during international medical projects and on the two buses.



### **Agricultural Missions**

The second missions extravaganza Summerfest event was held on the Agricultural Demonstration Farm at Campbell University. The primary purpose of Summerfest 2008 was to inform people about many ministries engaged in diverse kinds of missions endeavors and this was done through exhibits, demonstrations and program speakers. Children of all ages enjoyed horse and wagon rides, as well as helicopter rides by JAARS,

a part of Wycliffe Bible Translators and provider of technical services for missionaries. The ultimate objective was to enable individuals to find their places in the Lord's service through missions and, in so doing, energize themselves and their churches to become more active in missions.



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### **Aviation Ministry**

Medical mercy volunteer aviation mission flights totaled over 487. We had 867 people serve with a public benefit of \$478,499. We have 277 active pilots.

### **Student Missions**

More than 3,000 students participated in NC Baptist Men sponsored World Changer or Deep Impact missions projects this year.

### **Other Ministries**

In addition to the ministries described above, nine other NC Baptist Men ministries are designed to equip, motivate and mobilize men and women to be involved in missions: Baptist Builders, Baptist Educators, Correctional Ministry, Family Foundations, Lay Renewal, Lay Revival, Resort and Leisure, Prayer Support and Sports in Missions.

### **The Annual North Carolina Missions Conference**

This annual weekend missions conference is sponsored by NC Baptist Men and is attended by 2,000 men and women. Highlights include music, testimonies, speakers, break out conferences, mission fair exhibits, volunteer suppers and much more. The end result is for participants to be inspired to become involved in missions all around the world.

### **Owner's Manual**

NC Baptist Men produce the NC Baptist Owner's Manual. Baptist Men groups and church wide coed groups use this Owner's Manual as program material. It is the only ongoing North Carolina missions education publication and is filled with ideas for hands-on mission involvement.

### **Men's Ministries**

NC Baptist Men are leading local Baptist churches and associations in developing a well-rounded ministry to men that includes evangelistic outreach, spiritual growth and missions involvement. The goal is for each man to know Christ, to grow in Christ and to share Christ. Leadership training is a focal point in assisting churches in this area.

### **Royal Ambassadors/Challengers**

A high priority of NC Baptist Men is to help young men across our state become a part of missions.

Royal Ambassadors and Challengers programs continue to seek to grow and develop new and innovative ways of reaching boys, grades 1-12. Our goal is to assist boys and young men in finding meaningful ways of missions outreach.

### **Training**

The state Baptist Men staff continually provides training for associational and church Brotherhood leadership. In addition, specialists have been trained to give assistance throughout the state to educate men and boys in missions and strengthen chapters and units in the state.

### **Regional Rallies**

Each spring and fall, NC Baptist Men sponsor regional rallies in all 10 regions of our state. More than 2,700 people attended these rallies. These meetings are designed to challenge North Carolina Baptists across the state to greater missions involvement. Many other conferences are held during the year.

### **Caraway and Christian High Adventure**

Eight weeks of summer camp at Camp Caraway offers exciting activities for boys ages 9-17. Christian High Adventure is a wilderness backpacking adventure for boys age 14 ½ and up.

### **Baptists on Mission Magazine**

This publication is mailed three times annually to all church men and boy's leadership on each level, mission volunteers, all NC Baptist Men ministry groups, youth directors, ministers of education and directors of missions. Information is provided through this magazine to promote upcoming mission projects/events and to report on recently completed projects.

### **Staff**

The NC Baptist Men staff is committed to helping North Carolina Baptist churches involve their members in missions. Your NC Baptist Men staff members are: Richard Brunson, Executive Director-Treasurer; Mark Abernathy, Consultant for Men's Ministry and Adults; Mike Sowers, Consultant for Youth Mobilization; Gaylon Moss, Consultant for Disaster Relief and Volunteerism; Kenny Adcock, RA and Summer Camp Director; Eddie & Martha Williams, Mission Camps Coordinators; Mary Mountz, Disaster Relief Assistant; Fatima Roma, International Mission Projects Assistant; Wendy Parker, Partnership Assistant; Lynn Tharrington, Administrative Assistant; Kecia Morgan, Financial Assistant; Joanne Honeycutt, Medical Dental Bus Coordinator; Betty Wynne, Projects Assistant (part-time); Roberto Rodriguez, Hispanic Missions Coordinator; Jim Burchette, Special Projects Volunteer.

### **NC Baptist Men**

*Auxiliary to the Baptist State Convention of NC*

PO Box 1107

Cary, NC 27512

800.395.5102, ext 5596

919.467.5100, ext 5596

919.460.6329 (Fax)

[www.ncmissions.org](http://www.ncmissions.org)

### **WOMAN'S MISSIONARY UNION OF NORTH CAROLINA**

Woman's Missionary Union of North Carolina continues to be the largest state WMU organization. In the past year 158 new





organizations in 98 churches have started. One of the most exciting stories is how our Hispanic congregations are combining with Anglo congregations in starting Mission Friends, Children in Action and Youth on Mission. In most cases it was the Hispanic congregation that took the lead. God blesses our multicultural work even with minimal assistance from the state WMU office. This is just another indication that our ethnic sisters are important to missions work in North Carolina and around the world.



WMU NC continues as the largest state organization for several reasons. The first is our grassroots connection of faithful WMU participants in our state who work tirelessly in missions education, missions support and missions involvement. The organization is under the capable leadership of: Sandra James, President (Whittier); Delores Thomas, First Vice President (Peachland); Tana Hartsell, Second Vice President (Concord); Beth McDonald, Recording Secretary (Rockingham) and Chris Harker, Assistant Recording Secretary (Winterville). The WMU staff includes Judy Branch, Administrative Assistant; Cheryl Daniel, Accountant, Cathy Garrison, Project Coordinator; Ruby Fulbright, Executive Director/Treasurer; Margaret Harding, Adult Specialist; Jan High, Leadership Development/Training Specialist; Bob Navey, Resident Camp Manager; Tammy Tate, Camp Mundo Vista® Program Director; Cara Lynn Vogel, Preschool/Children/Growth Specialist, Christian Women's Job Corps Statewide Coordinator. Part-time staff includes Julie Keith, Youth Specialist, Betsy Mc Swain, Ministers' Spouses Support Coordinator; Ani Simpkins, Secretary/Receptionist.

WMU NC has much to celebrate this year as we watched children and youth experience Camp Mundo Vista®. During the summer of 2007, about 1,800 girls and teens had an intensive week of missions camping experiences. Camp Mundo Vista® provided missions camping experiences for Angel Tree girls, a Youthful Offenders Retreat and Mother/Daughter experiences. Camp Mundo Vista® is also a year-round camp providing camping and retreat experiences for girls, boys, men and women. A new building was begun in 2007 and completed in 2008. This new unit lodge will be used during summer camp for unit-wide activities. Girls in the four cabins of the unit will come together in this building for mission study, music, sign language, drama, "real-live" missionary time and Bible study just to name a few activities. During the rest of the year, it will provide seating for approximately 60 people who come for church retreats and small conferences.

WMU NC continued with our ministries of:

- Restorative Justice (Prison Retreat, "Red Box" ministry, Camp Angel Tree, Youthful Offenders Retreat)
- Christian Women's Job Corps continues to thrive. Currently we have 16 CWJC sites, with several others in the process, including our first Christian Men's Job Corps.
- WorldCrafts Ministry
- Ministry to Missionaries, Missionary Parents, Missionary Kids (WMU NC, in partnership with national WMU and the International Mission Board, hosted the MK Re-entry Retreat August 7-10, 2008, at Camp Mundo Vista)

- Prayer Partnerships with the Pacific Rim, Vermont Ministers' Wives, Military Wives
- Ministry with Ministers' Spouses
- Curtain Call

During this year Baptist Nursing Fellowship celebrated its 25th anniversary. On February 13, 1983, after much planning by Dr. Ellen Tabor, retired missionary nurse to Korea and Nancy Curtis, then WMU NC Executive Director, NC BNF was organized. Just as we know our foremothers in WMU had vision, calling and commitment, women in the history of Baptist Nursing Fellowship had "founding thoughts" that centered around the desire of RNs, who were highly skilled, to learn of specific needs in specific places and to network to mobilize for fellowship and first-hand missions opportunities. A special anniversary celebration was held during Missions Extravaganza at Ridgecrest April 4-6, 2008. Both Tabor and Nancy Curtis attended the celebration.

Missions Extravaganza 2008 boasted the largest attendance in recent years, with 1,343. The offering of over \$8,000 was designated for the MK Re-entry Retreat.

For the third year in a row, WMU NC had a National Acteens Panelist, Gretchen Allie from University Hills Church in Charlotte. Gretchen was selected from young women all across the U.S. based on her strong commitment to missions and Acteens, spiritual maturity and exemplary leadership and involvement in school, community and church.

WMU has a rich history of involving families in missions. In recent years, responding to a growing sense of the importance of families being involved in missions together, WMU initiated a more formal approach to teaching and encouraging families to do missions together. WMU NC hosts several family missions events each year and provides valuable resources for those wishing to do family missions.

This year has not only brought celebration, but many challenges. During this year we saw several faithful WMU participants make their journey home. Two former state presidents, Mabel Claire Maddrey (1951-1956) and Dorothy P. Allred (1986-1991) died during this reporting period. An empty space is in our hearts and in our work, but WMU NC has been left a legacy of strength, courage and commitment to the Father and to missions by these two women.

On August 21, 2007, the decision (which brought challenge and celebration) was announced that WMU NC would move our office out of the Baptist Building in Cary to a new location. During the week of April 14, 2008 the moving process began and took approximately two weeks. The new office of Woman's Missionary Union of North Carolina is located at 1200 Front Street, Raleigh, NC 27609. A celebration and dedication of the new WMU office took place with an Open House September 26-28, 2008. Additional contact information: PO Box 18309, Raleigh, NC 27619-8309; 866-210-8602 (toll free); 919-882-2344; rfulbright@wmunc.org; www.wmunc.org.

Messengers to the Baptist State Convention meeting in Greensboro on November 14, 2007, voted to remove WMU NC from the North Carolina Missions Offering. It was from this offering that WMU NC received the funds for its salaries and program budget. However, with God's provision and an amazing group of women, we re-established the Heck-Jones® Offering – complete with all sorts of promotional materials – in a very short period of time.



Many gave to this offering, often sacrificially; many have prayed without ceasing; many have advocated on our behalf. WMU NC continues to provide the same quality of resources, programming and ministry it always has. Most exciting of all are the new ventures WMU NC began during this reporting period:

Over the past year, WMU NC brought together a group of young women (ages 16-29) to discover

what it takes to get young women involved in missions and ministry. WMU NC has challenged this core group to use their ideas to lead other young women in our state to understand their calling to a missional lifestyle and to challenge and equip them to do so. SHINE, scheduled for 2008, is an event for young women, led by young women, and is one of the "first fruits" of this group. Expect to see more from this exciting group of young women.

Another target group for WMU NC this year is our Professional Women's Network – women with unique education, skills, expertise who want to be involved in missions. This group includes attorneys, judges, physicians, professors, deans, corporate executives, business owners and educators.

WMU NC sponsored mission trips led by women to minister to women and children that are often overlooked. Again, women using their unique gifts and skills to be the hands and feet and voice of Christ. During July 2007, 10 women committed to go to Houston, Texas, to work in the mission centers with Ginger Smith, NAMB missionary. Not only did they commit to go and work, they also made the commitment to lead another group of women within the next two years. During the spring, summer and fall of 2008 mission trips were made to Tijuana, Mexico; Hawaii; Nada, Kentucky; and Lake Tahoe. A trip to Lebanon is being planned for the spring of 2009.

Carolina Girls, a partnership between WMU NC and SC WMU to bring teen girls and their youth leaders together for a dynamic weekend of retreat, special conferences, hands-on mission action projects, inspiring music, powerful dramas and firsthand missionary stories took place October 17-19, 2008.

In our desire to reach out to those who are among the most marginalized in our state, WMU NC began a new ministry related to the issues of poverty and began a partnership with Habitat for Humanity. A poverty simulation experience/training for the purpose of awareness and a call to ministry were held in August 2008. A Habitat "women's build" took place in Goldsboro in September 2008.

In the coming months you will hear about an exciting partnership in leadership development on our college campuses.

This year has been a good year, but not without its challenges. But, that tension can help us grow and be strong if we allow God to work in and through us. WMU NC has and will probably always continue to find its strength by pulling between tensions such as:





- dependence and independence
- modern methods and the same old story
- frontiers and boundaries
- quality and quantity
- history and the future

But as WMU NC enters the future we do so with a sense of divine mandate intact. We are laborers together with God as we challenge, prepare and equip Christian believers to be radically involved in the fulfillment of the Great Commission.

### *Convention Institutions and Agencies*

#### **BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA**

Kasey . . . The life Kasey lived was a sharp contrast from the life she was actually living at school where she was popular and a cheerleader. An abusive stepfather, a distant mother and the responsibility of caring for her two younger brothers were too much for the young teenager. Kasey moved in with her grandmother believing it would help. Instead, as she grew older, she acted out and made dangerous choices that put her at risk.

Kasey's grandmother knew about Baptist Children's Homes (BCH) and made a call. The teenager now lives at BCH's Oak Ranch near Broadway and is the first girl admitted into the residential facility that had before only served boys. Today, she is one of seven girls in care.

Kasey likes living at the 755-acre ranch. She loves taking care of the horses. She is taking responsibility for her actions. Kasey is involved in theatre at the Harnett County school she attends. Recently, she played a fish in "Seussical the Musical" and is a member of the school's photography club. Her favorite subject is English.

Kasey reads her Bible and says she prays a lot. "I am a Christian. I have given my heart to the Lord. I tell Him everything."

Kasey is only one of nearly 1,500 children who find hope and care each year at Baptist Children's Homes. Each one has a story. Each one is given an opportunity in the name of Jesus. Thank you, North Carolina Baptists, for remembering "the least of these."

#### **President Blackwell Marks 25th Year**

July 1, BCH president Michael C. Blackwell observed his 25th year overseeing the statewide childcare institution. Blackwell led BCH to become family-focused and child-centered while never losing sight of the ministry's core Christian values. His accomplishments are too numerous to list here, but see the July 2008 Commemorative issue of *Charity&Children* for a complete summary. Complimentary copies are available by calling (800) 476-3669, ext. 1211. Under Blackwell's leadership, BCH now operates facilities in 16 North Carolina cities.

#### **New Transitional Service**

BCH introduced a new residential service to specifically aid older children as they prepare for life as independent adults. Transitional living provides care, counseling and life-skills education to older children in a less restricted residential setting. The service was created in response to the growing need in North Carolina to help



transition children from residential care to productive and self-sufficient adult lives. In January, Noel Home in Lenoir became BCH's first transitional living cottage followed by Huffman Cottage at Mills Home in Thomasville.

#### **Developmental Disabilities Ministry in Sanford**

On May 18, 2008, more than 300 supporters and BCH staff members gathered for the dedication ceremony of two new Developmental Disabilities Ministry (DDM) homes for developmentally disabled adults in Sanford. The Lanier Home and Mercer Home will provide residence for six special needs adult women and men, respectively.

#### **Food Roundup Reaches New High**

The annual "Food Roundup" in April exceeded its goal, setting a new mark in the amounts of food, supplies and gift cards given to BCH. North Carolina Baptists across the state, with the coordination of church leaders and association directors of missions, came together to deliver more than \$300,000 in donated items. Another high was set in the month of May when almost 3,000 volunteers and guests visited BCH facilities for work days and special events.

#### **Mills Home Church Renovation**

Renovation of the Mills Home Baptist Church in Thomasville was completed with the help of North Carolina Baptist volunteers and a generous estate gift. Church groups renovated the fellowship hall installing new carpet, recess lighting and expanding and refurbishing the kitchen. Upstairs rooms were painted and new carpet and lighting were added.

#### **BCH Reaccredited**

BCH was reaccredited by the Council on Accreditation of Services for Family and Children (COA). Accreditation through COA means BCH meets the highest national standards and is delivering the best in quality services. BCH received its first accreditation in 1987 and the institution has been accredited ever since.

#### **Five Star Rating**

Three BCH centers received five star ratings, the highest possible rating, from the North Carolina Division of Child Development. The on-site daycare at Care House in Lenoir, a group home providing care and education for single teenage mothers and their babies, received its license in May 2007. The Fleshman-Pratt Education Center for infants to three year olds and Robert Idol Child Development Center for three to five year olds received five star ratings last summer. Both centers are a part of BCH's Weekday Education program in Thomasville.

#### **Truett**

A special open house February 3, 2008, celebrated the opening of the Truett Baptist Association Children's Home in Hayesville. The home represents one of the most unique relationships in North Carolina Baptist life as BCH provides residential child care services at the facility and Truett Association provides funding and leases the property. Truett Association and BCH have partnered to provide help to children and families in Cherokee, Clay and Graham Counties.



### Girls Wilderness Camp

On May 20, 2008, President Blackwell made the long-awaited announcement of the establishment of a wilderness camping program for girls. With a major lead gift from the Haskell and Gay Duncan Foundation, BCH began fundraising efforts to build Phase One of the camp, located near Aberdeen in Moore County.

*James D. Goldston, III, chair, board of trustees*

*Michael C. Blackwell, president*

### BAPTIST RETIREMENT HOMES OF NORTH CAROLINA

The mission statement of Baptist Retirement Homes is, "The Baptist Retirement Homes of North Carolina, Incorporated is a church-related, not-for-profit organization committed to providing quality care and a meaningful way of life for residents and staff . . . a place where residents and staff become an extension of family that recognizes the dignity and worth of each individual." This mission statement continues to guide the decisions and activities of the board of trustees, the administration and staff of Baptist Retirement Homes in our day to day service to the older adults of North Carolina.

*Church-related* speaks of the privilege that is ours to be in partnership with our Baptist churches as an extension of their ministry in obeying the command of our Lord to give care to needy older adults. Each of our trustees is an active member of a Baptist church in North Carolina. This partnership sets the tone for our ministry. We go about our tasks with an awareness that we are to serve "as unto the Lord."

With Baptist as a part of our name we share a message to all North Carolina that Baptists care. In 2008, our Baptist churches have demonstrated this caring spirit through their faithful, financial support of the benevolent ministries provided by Baptist Retirement Homes. This past February our North Carolina Offering for Older Adults was the largest ever received.

*Not-for-profit* speaks of the magnitude of the benevolent care provided by Baptist Retirement Homes. In 2008, \$2 million in free care will be shared to the poor and elderly of North Carolina. Approximately 40 percent of the more than 700 aging saints who live with us this year will be recipients of benevolent care.

Across the southeast, many church-related retirement communities no longer attempt to provide benevolent care. Because of the on-going support of our Baptist churches, the benevolent ministries of our North Carolina Homes will continue with strength.

*Quality care* speaks of the magnitude and merit of the services provided by Baptist Retirement Homes. Brookridge in Winston-Salem and the Gardens of Taylor Glen in Concord are comprehensive retirement communities. Independent living apartments and garden homes at Brookridge and independent living apartments at the Gardens of Taylor Glen are major components at these locations. Both communities also provide a continuum of care for the residents – assisted living, memory-enhanced services for older adults with dementia, nursing care – as such may be needed.





The Western North Carolina Baptist Home in Asheville provides assisted living, memory-enhanced services for older adults with dementia and nursing care. The Taylor House in Albemarle is an assisted living community.

A Board-approved committee, the Eastern North Carolina Development Committee, continues to seek what and where to establish an enlarged ministry to serve older adults in the northeast region of the state.



Achieving a quality and consistency of care that may be unprecedented, this year every one of our Baptist Retirement Homes health care communities was graded by the North Carolina Department of Health and Human Services as deficiency free.

*A meaningful way of life* speaks of the beauty, comfort and amenities that enrich the lives of the residents at each of the Homes. Five Baptist chaplains minister to the spiritual needs of our residents. Parlors, solariums, libraries, chapels, exercise rooms, game rooms, craft rooms, swimming pools, plots for gardening and vans for outings are among the resources used by staff in providing recreational and enrichment opportunities for our residents.

*Extension of family that recognizes the dignity and worth of each individual* is a concept that comes from the heart of the Christian message and in turn it is a concept that is foundational for Baptist Retirement Homes. In John 10:10 Jesus says, "I am come that they may have life, and have it to the full." His life and teachings clearly show that every person is precious in His sight, each person is to be treated with respect and each person is to be loved and cared for – including older adults. Thank you North Carolina Baptists for enabling Baptist Retirement Homes to make life for our aging saints...The Best of Times!

*Clarence R. Lambe, Jr., chair, board of trustees*  
*William B. Stillerman, president*

### **BIBLICAL RECORDER Helps You Embrace Change**

If it is not apparent to you yet, it soon will be: change is not linear, but exponential. Change comes at you not in a straight, predictable line, but in a blistering curve upward and accelerating. Changes you anticipated in five years jump on you overnight. Knowledge is your only preparation to engage change without getting bowled over and the *Biblical Recorder* arms you with the knowledge you need to know, now.

That theme, "Know Now" is behind our July update of the [www.biblicalrecorder.org](http://www.biblicalrecorder.org) Web site. You will find in the *Recorder* rich resources in news, features, inspiration, Sunday school lessons, interpretive insights about issues, ideas about what others are doing and where to find ideas for your own—all things you need to handle accelerating change in your church and spiritual life.

The *Biblical Recorder* is not the final word in the undulating mix of ideas among North Carolina Baptists. Instead, the *Recorder* is a forum in which to share and learn what others are doing

in missions, church, evangelism, physical and spiritual health, personal finances, ministry and theological topics. You can contact the staff writer of any story and make comments on any story simply by clicking on the appropriate boxes at the end of each.

We have a photo album online and we want to publish photos of your mission trips and special events. Send us 8-12 photos with identification of the event and we'll put them up for the world to see. Your Kingdom efforts, whether next door or in another nation, deserve a wide audience to help readers of the *Recorder* be inspired, informed and immediate.

Those of you so inclined can start your own blog, hosted at the *Recorder* site, where you will have some built in audience and traffic. The online *Recorder* is updated daily and usually, several times daily. So come back often and stay in touch with the part of the Kingdom we call North Carolina Baptists.

The archives from 11 years of online news have been transferred to this site and are searchable by key words. So the *Recorder* is by far your best tool to find information about North Carolina Baptist life.

The print version of the *Biblical Recorder* carries the most current and vital versions of the daily updates with colorful photos and staff change information. There will always be something in the print version that is not online, and an individual subscription is just \$15 annually. Churches may subscribe in various group plans to save even more money.

The *Recorder* is a great place to advertise your church staff searches, and to peruse while you look for the right person to join your own staff.

The *Recorder* was founded in 1833. It was privately owned and operated for most of its history, then in 1939 became a Convention agency. As it has from its founding, the *Recorder* serves as the official news publication of the BSCNC, and serves the full spectrum of its churches.

As a BSCNC agency, the *Biblical Recorder* receives annual support from Cooperative Program contributions from churches, making it possible to offer the *Recorder* at subscription rates below the actual cost of production. You can receive a free three-month subscription for yourself and your friends. Contact:

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Raleigh, NC 27609  
Phone: (919) 847-2127  
E-mail for subscription information:  
[amie@biblicalrecorder.org](mailto:amie@biblicalrecorder.org)

*John Pond, chair, board of directors*  
*Norman Jameson, editor*

#### **NORTH CAROLINA BAPTIST FOUNDATION INC.**

The mission of the North Carolina Baptist Foundation since its inception in 1920 has been to assist the Convention and its institutions and agencies in increasing an awareness among North Carolina Baptists of Christian estate stewardship principles as a means of financially undergirding



churches, institutions and mission endeavors on a permanent basis. The uniqueness of the ministries and services provided by the institutions and General Board staff merits increased financial support. The Foundation accomplishes these objectives by offering assistance in estate planning counsel, will preparation, planned giving, charitable remainder trusts, endowment funds and church fund management.



Accomplishing this mission requires us to be Caring, Sharing, and Daring. The caring of the Foundation manifested itself in 2007 as individuals were assisted in establishing 35 endowment funds and eight charitable remainder trusts totaling \$1.8 million, and received \$4.8 million in contributions to existing endowments, all of which will ultimately benefit countless Baptist causes on a permanent basis. Programs were provided for churches and associations during the year to promote Make Your Will Month, Christian estate stewardship and church fund management. Approximately \$445,000 from churches and institutions came under management to enhance numerous ministries including scholarships, building funds, cemetery funds, benevolence funds, general operating funds and other various mission causes. Overall, the Foundation received just over \$7 million in contributions during 2007 for Christian causes.

Our sharing is seen as, during 2007, our distributions totaled \$13.9 million, with charity receiving \$11.6 million and individuals, through trusts, receiving \$2.3 million. During the 86-year history of the North Carolina Baptist Foundation, Inc., \$33.9 million has been distributed to individuals and \$70.8 million to Baptist churches, institutions and mission causes for a grand historical total of \$104.7 million.

The Daring is seen in our investing Kingdom money in such a way as to grow the assets while at the same time protecting the principal. To this end, the Foundation employs professional money managers to invest these funds according to an investment policy adopted by its Board. Four investment pools are offered: a growth fund, a balanced fund, an income fund and a fixed income fund. The Foundation uses the services of Citi Institutional Consulting, a division of Citigroup Global Markets, to help select top money managers and evaluate performance. As of December 31, 2007, the Foundation held \$156.9 million under management.

*C. V. Bailes, chair, board of directors*  
*M. Clay Warf, executive director*

**NORTH CAROLINA BAPTIST HOSPITAL:**  
***A Mission of Healing, Partnership of Hope***

When Jesus saw people suffering from illness during His earthly life, He was moved with compassion and extended healing hands of mercy. His care remains the same today, and He calls upon us to be instruments of God's love and hope to those who are hurting. We at Baptist Hospital are grateful to be partners with North Carolina Baptists in serving Christ and fulfilling our mission —"to provide and advance excellent healthcare, embracing the healing presence of God."



## The School of Pastoral Care

Our partnership with North Carolina Baptists enlarges our mission through the School of Pastoral Care. The School's mission – "to provide ministries of growth, hope and healing in the Spirit of Christ" – is strengthened through this partnership. We are thankful for the support of Cooperative Program giving and the life-changing impact of what we accomplish together in God's Kingdom.

Baptist Hospital's CareNet Counseling Centers are extending the ministry of North Carolina Baptist churches through compassionate, faith-integrated counseling to thousands of distressed individuals, marriages and families. Over 28,000 hours of counseling will be provided in 2008, with ministers being among the largest referral sources. Our statewide network includes 21 CareNet centers, covers 80 counties in North Carolina and is the largest in the nation. Thanks to the support of cooperative giving, we are able to provide this counseling at a reasonable cost and not turn anyone away due to lack of resources to pay.

CareNet is sharing God's love through several new ministries. We are reaching out to military personnel and families to help them cope with the stress of combat and extended deployments. Our CareNet center in Fayetteville is working with the military community at Fort Bragg and Pope Air Force Base through a Support Our Spouses (SOS) program. Licensed counselors make home visits and provide families with crisis counseling and information about available resources. CareNet will partner in a grant to provide therapeutic help to soldiers suffering from Post Traumatic Stress Syndrome.

The Center for Congregational Health is enhancing the ministry of churches through Christ-centered consultation and leadership development programs for clergy. Our consultants are serving nearly 25 churches per month with ministries of conflict reconciliation, strategic visioning and planning, and team development. Chris Gambill, a Baptist minister and senior consultant with the Center, recently completed a Ph.D. in organizational psychology with an emphasis on emotional intelligence and conflict management. Don Harvey, pastor of Bethany Baptist in Winston-Salem and part-time consultant with the Center, said, "This ministry of consultation has 'renewal' written all over it, helping church members recapture their passion for ministry, their connections to each other and their vision for the future."

A deacon from a North Carolina Baptist church recently said, "Our church has come through a painful, divisive conflict to renewed hope and excitement for our future thanks to the Center for Congregational Health." His church benefited from the ministry of a consultant and interim pastor trained by the Center.

The Chaplaincy and Pastoral Education department is providing life-changing education for ministers and spiritual care our patients, families and staff. In 2007 our chaplains made 62,215 ministry contacts and led worship services every Sunday, Monday, Wednesday and Friday in Davis Memorial Chapel. The wife of a patient said, "I could never say thank you enough to the chaplains for helping me through my husband's illness and death." A Baptist minister said, "The pastoral education I had at Baptist was the best training I've ever had in my life." In 2008, 45 students will complete accredited units of training in our Clinical Pastoral Education programs.



### **The Mother's Day Offering: Sharing Christ's love with patients in need**

Through the generous compassion of North Carolina Baptists, the Mother's Day Offering received \$727,884 in 2007, a new record!

The Offering helps patients in serious financial need pay hospital bills for care received at Baptist Hospital, in the name of Jesus Christ and His love. These patients have no other means of assistance, having too much to qualify for government assistance but not

enough to pay their hospital bills. As Baptists join their hands together through the Mother's Day Offering, God lifts heavy burdens and the impact of gratitude is life-changing.

"My wife and I are thankful beyond words for the Mother's Day Offering! Our world changed after her accident. We were so worried about her hospital bill. The kindness of good Baptist people lifted our burden and helped her healing process. They strengthened our faith in God's care."

*— husband of patient, Baptist Hospital*

"Thank you, North Carolina Baptists, for paying my hospital bill at Baptist Hospital. I had just lost my job after working 30 years and didn't know what I would do. I could only pray, and I know God answered my prayers through you. I know He guided you to help me and I praise Him for you."

*— patient, Baptist Hospital*

### **The Minister's Subsidy**

The minister's subsidy covers up to 25 percent of the hospital bills of ministers (and their dependents) serving North Carolina Baptist churches for care received at Baptist Hospital. In fiscal year 2008, the subsidy provided \$73,230 made possible by the Hospital's W.K. McGee Patient Service Fund and the Mother's Day Offering.

"My family and I are thankful to Baptists all across North Carolina for helping pay my son's hospital bill. We are so grateful for the generosity of God's people."

*— N.C. Baptist pastor*

### **Additional Highlights at North Carolina Baptist Hospital**

- We are ranked as one of America's Best Hospitals by U.S. News and World Report (2007).
- The Best Doctors in America (2007) includes 181 physicians from the Medical Center.
- Our Heart Center received a three-star rating (the highest) from the Society of Thoracic Surgeons, reflecting the high quality of heart care and cardiac surgery.
- Our Comprehensive Cancer Center has been named a Blue Distinction Center for Complex and Rare Cancers by the Blue Cross and Blue Shield Association.
- Our patient satisfaction ratings continue to be among the nation's best, in the top 1 percent compared to our peers.

At Baptist Hospital, our mission of healing is a sacred privilege and responsibility. We bring the best care possible to those who entrust their lives to us, combining medical excellence and simple



compassion for those we serve. We see God's healing power at work every day, and we are thankful. We are grateful to North Carolina Baptists for being our partners in the mission God has given us.

*Stephen L. Robertson, chair, board of trustees*

*Danny C. Lambeth, interim president and chief operating officer*

### **Councils of the Convention**

#### **COUNCIL ON CHRISTIAN LIFE AND PUBLIC AFFAIRS**

The Council on Christian Life and Public Affairs cultivates a culture of learning and compassion, understanding that social policy issues and decisions require a measured, reasoned biblical voice, and seeks to provide that for all North Carolina Baptists. The Council works to create a social and moral climate in which the Baptist witness for Christ will be most effective.

For example, this year the Council studied the recent debate surrounding global warming and the various perspectives in the Southern Baptist Convention. The Council worked with the Convention Office of Public Relations to release a series of articles defining and defending a biblical definition of marriage.

The Council hosted a faith and culture seminar at First Baptist Church in Durham. Seminar speakers included David Nelson, Andrew Davis, Gregory Thornbury, Ken Fentress, Nathan Finn and Ben Mitchell. The speakers engaged participants in dialogue about topics such as marriage, racism and the Southern Baptist Convention, and Charles Spurgeon and Baptist politics.

*Greg Barefoot, President*

*Douglas Baker, executive director*

#### **COUNCIL ON CHRISTIAN SOCIAL SERVICES**

In Matthew 22, Jesus says the greatest commandment is to love God with all our heart, soul and mind. But Jesus did not stop there. Our Lord went on to say that the second greatest commandment is to love your neighbor as yourself.

A disciple of Jesus Christ, one who cherishes the Lord above all else, will desire to love their neighbor because of the overflow of God's love in their own heart. North Carolina Baptists live out this commandment as they support the Baptist Hospital, Baptist Children's Homes and Baptist Retirement Homes.

Through the Council on Christian Social Services these agencies share their work among the Convention and its churches.

Baptist Hospital offers direct support in personal medical and financial burdens for clergy. The Hospital's ministry also includes pastoral care training and chaplaincy.

CareNet, a ministry of the Hospital that provides Christian-based counseling, offers free and subsidized services because of your gifts through the Cooperative Program.





Abused and neglected children find a safe haven of love and acceptance at the Baptist Children's Homes of North Carolina. For more than 100 years BCH has provided residential and institutionalized services for the purpose of healing families and pouring love into the lives of families and children. The Cameron Boys Wilderness Camp for boys ages 8-15 is a year-round camp that teaches discipline and self-worth.



Baptist Retirement Homes of North Carolina serves senior adults at five locations throughout the state and services include independent living, assisted living, nursing home care and memory enhanced residence for those with Alzheimer's disease and related disorders. Gifts to special offerings make it possible for BRH to continue caring for older adults despite their financial situation.

*T. Scott Eanes, president*

#### **COUNCIL ON CHRISTIAN HIGHER EDUCATION**

The Council on Christian Higher Education exists to help encourage students to make the Gospel the foundation of their lives. Our five affiliated Baptist educational institutions – Campbell University, Chowan University, Gardner-Webb University, Mars Hill College and Wingate University – are not only committed to excellence in the classroom, but to seeing students mature into devoted followers of Jesus Christ.

Youth learn about our schools during our annual "Baptist College Day" observance in churches.

In 2007, the Executive Committee and board of directors affirmed a proposal to create a new relationship between the Convention and the five affiliated schools. Messengers approved the proposal at the 2007 annual session and if approved in 2008, the proposal will allow the schools to elect all their trustees annually. Direct financial support from the Convention will be phased out incrementally over a four-year period.

A scholarship program has been established and is administered by the Convention for students from North Carolina Baptist churches. This year nearly \$1 million was awarded, with more than 700 students receiving scholarships. Students applying for the Baptist Scholarship were required to answer two essay questions: "Give your personal testimony" and "How is the Cooperative Program relevant to today's generation?" Students were also required to submit a letter of recommendation from their church pastor.

*Raymond Earp, president*

*Brian K. Davis, executive director*

#### **North Carolina Baptist College and Universities**

##### **CAMPBELL UNIVERSITY**

Campbell University, originally known as Buies Creek Academy, was founded January 5, 1887. Since its earliest days, Campbell has cherished and appreciated the special relationship it has enjoyed with the Baptist churches of North Carolina and the Baptist State Convention of North Carolina.

The majority of undergraduate students enrolled on the Buies Creek campus are members of North Carolina Baptist churches. Baptist students also dominate the professional schools of divinity, law, pharmacy, education and business.

Campbell University is grateful to the Baptist churches of North Carolina for more than 120 years of encouragement and support and for the challenge to provide a distinctive Christian education to the students who choose to enroll in the University.

Campbell and the Baptist churches of North Carolina have been longstanding, successful partners in teaching students to think and act with Christian values as their guidelines. It is a noble heritage that will continue to be honored.

Campbell University will also continue to embrace and demonstrate that educational and moral values go hand in hand, and that it is neither possible nor desirable for teachers to escape value judgments. Campbell will not shirk its responsibility for the formation of moral and ethical values or cognitive growth for its students and will continue to place major emphasis upon scholarship. The student will remain at the heart of all the University does. The student is the University's sole purpose for being.

#### **Year in Review (2007-2008)**

This has been a year of exciting growth, physical change and celebration of our 121-year history. Several major construction projects were completed or are nearing completion, while new projects have just broken ground. New programs were launched and a record number of students inquired, applied and matriculated.

This was a year of academic success for Campbell. A record of 2,934 undergraduate students enrolled on the main campus for the 2007 fall semester. A total of 1,874 students graduated from Campbell during the 2007-2008 academic year – including 355 in December 2007 and another 192 in August 2007. The School of Education marked its first year as a Teaching Fellows program. Ninety-five percent of the Norman Adrian Wiggins School of Law Class of 2007 passed the North Carolina Bar Exam, leading all law schools in the state. The School of Pharmacy sustained their top ranking on first-time performance on national pharmacy board exams with a 98 percent passage rate.

Construction crews have been prominent members of the Buies Creek campus this year. Work is nearing completion on the new football stadium complex and the \$30 million John W. Pope, Jr. Convocation Center. In March, crews broke ground on the Robert H. and Anna Gardner Butler Chapel, the new centerpiece of the University's Academic Circle. Major renovations are being done to Shouse Dining Hall to create a food court that will offer new and diverse dining options for our campus community.

Campbell students have also shown a dedication to serving their community. Over 300 Campbell university students, faculty and staff members participated in the statewide Operation Inasmuch project in the spring of 2008. A class of mass communication students developed a regional public service campaign for a fund to benefit the families of critically ill children. History students took part in an oral history project, documenting the stories of members of the Harnett County community.



Campbell continues to offer undergraduate and graduate classes in evening programs at various sites across the state. Full-service programs are offered at Fort Bragg and Pope Air Force Base in Fayetteville, Camp Lejeune/MCAS New River in Jacksonville and Research Triangle Park. Campbell is one of the nation's largest providers of military extension education.

Campbell is also involved in a cooperative program with the University of Ulster in Belfast, North Ireland, and Tunku Abdul Rahman College (TARC) in Kuala Lumpur, Malaysia. Campbell's program at TARC has an enrollment of more than 2,000 students.

*Individuals to serve as trustees at Campbell University were elected after the printing deadline for the Book of Reports. Their names can be found in Annual Session updates.*

*Harold B. Wells, chair, board of trustees*

*Jerry M. Wallace, president*

## **CHOWAN UNIVERSITY**

### ***Chowan Answers the Christian Call***

Founded as a Baptist school, Chowan University's heritage of sharing our Christian values has deep roots, celebrating 160 years of Christian education. This year, the students dared to make sure everyone knows Chowan will continue these traditions through the years to come. They spread the word that Chowan truly cares and will always have faith in your future.

With the help of Chowan's Campus Ministry Team, which includes Minister to the University Mari Wiles and her two Associate Ministers Craig Janney and Jennifer Janney, the student body got involved in ministering to the Chowan community and beyond.

Campus Ministry founded a new tradition – The Chowan Cares Campaign – launching a campus-wide annual week dedicated to community service and outreach. Two hundred and sixty-five students and 30 faculty and staff worked on projects across the area, including free sports clinics for children with the Hawk's athletic teams and volunteering for nursing homes, Habitat for Humanity and the Murfreesboro Historical Society.

*"The first Chowan Cares was a phenomenal success," said Mari Wiles. "It is empowering to show our students that they can be positive citizens now."*

The Christian Student Union (CSU), came together weekly in the worship of Christ to spearhead Chowan's student-driven ministry, much like a church youth group for college students, fellowshiping with students who are believers.

*"Probably the two things you are called to do most is love God and love each other," said graduating senior Josh Brown from Pink Hill, N.C. "CSU is a close knit group of people who do just that, especially if you really want to search for God and His plan for life."*





The words of worship radiating from the Hawk's Nest Synago Room are accompanied by talented CSU students on the guitar, drums, keyboards and many other instruments as they share God's love in song.

The Campus Ministry Team also invited neighboring communities to join Chowan's student body for another kind of musical revival with the Matt Blair Band. Matt Blair played a unique style of songs, comedy and prayer with acoustical precision. His daring, original blend of impressions and inspiration captivated the audience who laughed and sang along.

"Blessed be a college campus like Chowan where you can praise the name of the Lord freely," Blair said in a prayer between songs. "Because you can't do that just anywhere these days."

This is what the Campus Ministry Team hopes to do for Chowan's student body and more – to inspire others to answer God's call. Sometimes this means expanding the borders of what most people consider the usual Chowan community. The students are not afraid to spread the Good Word far and wide.

Four Chowan students went to Kannapolis, N.C., for a Lay Renewal Revival in partnership with NC Baptist Men. Led by senior Amanda Pearson from Jamesville, N.C., the group traveled to Jackson Park Baptist Church.

"Lay Ministry is a group of people that go to a church," Pearson said, who is on her fourth lay revival trip. "Instead of a whole church leaving to go to a church conference, it's kind of like us bringing the conference to them."

Many of the Christian Student Union members find creative ways of sharing His name and helping others show Chowan cares. The student gospel choir, Instruments of Praise, has been busy spreading the Good Word throughout local churches along the eastern seaboard. Instruments of Praise sang and led crafts and recreation for the Children's Carnival at the John 3:16 Center in Littleton, N.C., and the energetic choir participated in Gospel Explosion concerts all across the state.

CSU member Carolyn Guedri from Richmond, Va., found another productive way to serve Christ as she helped found Chowan's new Habitat for Humanity chapter.

Habitat dedicated a house in Mapleton, N.C., to recent Chowan graduate Rhonda Harrington who needed a home fitted with wheelchair access and appropriate safety standards. Chowan volunteers have helped out at the Habitat for Humanity Store on Murfreesboro's Main Street to raise money for resources to fund other Habitat projects in the area. The new Habitat chapter also sponsored a Fish Fry to benefit the Roanoke-Chowan S.A.F.E. House that helps domestic violence victims and their families.

This productive year came to a ceremonial close with the 2008 graduation, distinguished by its keynote speaker the Honorable James P. Cain, United States Ambassador to the Kingdom of Denmark. Ambassador Cain was presented with an Honorary Doctorate in Humane Letters from Chowan University during the commencement.

Following graduation, President Dr. M. Christopher White and Chowan's E. Lee Oliver



Fagan Professor of Bible and Professor of Religion Dr. J. Brabban took 40 students, faculty, staff and friends to travel throughout Israel and Egypt for 12 days in the Holy Land.

Seven of the students on the trip are members of a special vocal ensemble, including six members of the Chowan Singers and one member of the Chowan Chorus, formed for the special purpose of singing on this trip in different

venues. The ensemble added inspirational and enlightening poignancy to the occasions everywhere they went, including Mary's Well in Nazareth, the Church of the Nativity in Bethlehem and the Church of the Holy Sepulcher in Jerusalem.

During the summer, several students dared to share Christ's caring ministry across the nation near and far. Sophomore Terrell Batten from Smithfield, Va., served at the Christian Activity Center in East St. Louis, Ill. Batten's primary goal was starting a children's choir and taking children to camp and other ministries. The Activity Center has about 250 children, ages 4-18, in the center everyday. Chowan is hoping to build a bridge for disadvantaged East St. Louis students to come to Chowan.

This past summer senior Sabrina Wright and sophomore Megan Harbison served on staff at Camp Mundo Vista in Asheboro, N.C., a Woman's Missionary Union camp for North Carolina Baptist girls. They ran Bible studies, recreation, crafts, worship and ministry events for girls ages 6 to 18. Sophomore Rachel Young served at the Christian camp Camp Cale, just outside her hometown of Edenton. She worked on everything from crafts and canoes to rock climbing and ropes courses. Junior Jason Villegas from Garland, N.C., served at a Ministries with Young People United Methodist Church camp at Lake Junaluska in the North Carolina mountains.

With the Campus Ministry Team's support, Chowan students are already sharing God's ministry well beyond Murfreesboro. Students from all walks of life are finding positive ways of showing how Chowan University dares to care, and their message is spreading like wildfire throughout the student body.

Their excitement and enthusiasm are quickly spreading His Word and the word about Chowan University, which will shine on for years to come to show that Chowan does indeed have faith in your future.

*Individuals to serve as trustees at Chowan University were elected after the printing deadline for the Book of Reports. Their names can be found in Annual Session updates.*

*Hugh C. Vincent, Jr., chair, board of trustees  
M. Christopher White, president*

#### **GARDNER-WEBB UNIVERSITY**

##### ***Faith. Service. Leadership.***

Gardner-Webb seeks a higher ground in higher education—one that embraces faith and intellectual freedom, balances conviction with compassion, and inspires in students a love of learning, service and leadership.



For over a century, Gardner-Webb has worked to set a positive example for students, faculty, staff and the community by serving God and mankind. It is then fitting that GWU has the motto "Pro Deo Et Humanitate," or "For God and Humanity." It is the commitment to that foundation that has landed Gardner-Webb on the President's Higher Education Community Service Honor Roll.

The Honor Roll recognizes colleges and universities nationwide that support innovative and effective community service and service-learning programs. The Honor Roll's Presidential Award is the highest federal recognition a college or university can receive for its commitment to volunteering, service-learning and civic engagement.

Professor Susan Manahan, Gardner-Webb's coordinator of Service-Learning, witnessed firsthand the labor and dedication of the University's students. "In all 1,243 students participated in 13,000 hours of community engagement activities. Activities included working with at risk youth, working on disaster and emergency response, homeless issues and working with senior citizens," Manahan said.

Record enrollment statistics were reported in several areas at Gardner-Webb University during the 2007-08 academic year. Overall enrollment was recorded at 3,988 students during the fall semester, proving to be the highest enrollment in the 103-year history of Gardner-Webb.

### Three Decades of Reaching the Goal

The GOAL (Greater Opportunities for Adult Learners) program celebrated 30 years of service in 2008. In 1978, GOAL introduced a concept where non-traditional students could complete their undergraduate degree in as little as two years with the necessary prerequisites. This meant adults who were working full time and even married with children could fulfill their dream of completing a four-year degree.

While undergraduate degree completion programs for working adults are much more common today, at the time of its inception, GOAL was on the cutting edge. Today, GOAL provides 16 centers across North Carolina from the mountains to the coast.

### Campus Ministries Offers Unique Opportunities

The GWU Office of Campus Ministries assists students, faculty and staff in developing a mature Christian faith and providing a variety of opportunities for the campus community. The Campus Ministries Staff provide Christian ministry to the Gardner-Webb family and nurtures campus religious life. Students, faculty and staff are encouraged and challenged in personal discipleship, corporate worship and life-changing ministry and mission experiences.

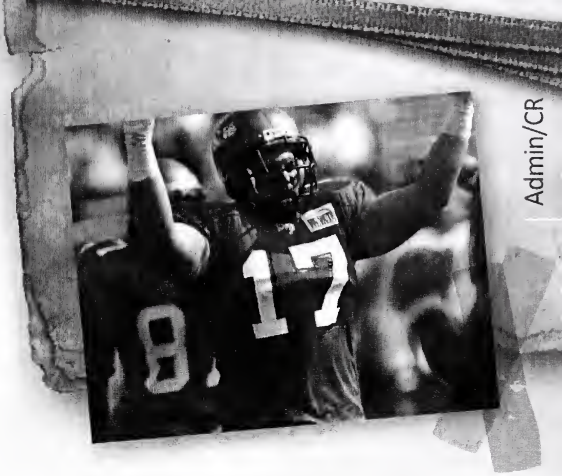
Opportunities this year included 13 FOCUS ministry teams with 151 students. This is a ministry consisting of student-led teams that travel to churches during the weekends to lead youth retreats. Thirty-nine churches supported this effort.

Each week Gardner-Webb students lead a worship service on campus called "The Verge." The Verge is considered the most centralizing ministry on campus, bringing together students for a common experience of teaching, worship and fellowship. The Verge consistently had more than 270 attend services each week.





Campus Ministries at Gardner-Webb continue to reach out with services that assist international students, discipleship training, pastoral care, prison fellowship and mission experiences. This year 122 participants experienced mission trips that included disaster relief in New Orleans and children's ministries in Russia. In all, students participated in eight mission trips.



Admin/CR

### **Enhancing Church Relationships through Leadership**

Gardner-Webb University was the stage of great learning and reflection in church ministry last summer. The Gardner-Webb Pastors School was organized in accordance with the School's mission to support churches and improve the quality of leadership in the church. This year's theme was "Reaching and Preaching for the Next Generation-Building Bridges not Barriers."

Eddie Hammett, noted author and leadership/discipleship consultant, led the event along with Dr. Chuck Bugg, preacher, pastor and professor of church ministry at Gardner-Webb. Other GWU School of Divinity professors led in times of worship, devotion and reflection on the event theme.

Planning for next year's session is already underway. One of the leaders for the next Pastors School will be Dr. Bob Dale. He was professor of Church Administration and Leadership for many years at Southeastern Baptist Theological Seminary and the Virginia Baptist Mission Board. The 2009 dates are May 26-28.

### **Caring Individuals Helping GWU Achieve Major Growth**

Fundraising efforts and facility improvements at Gardner-Webb continue to be successful. Last summer Gardner-Webb announced the naming of the School of Business in honor of distinguished business entrepreneur John Godbold and his wife Linda Godbold.

John Godbold is no stranger to the business world. He graduated with a degree in marketing and spent nearly 50 years in the banking industry, including 17 years in Cleveland County, N.C. In 1989, he founded Carolina State Bank in Shelby, N.C., and at that time began his relationship with Gardner-Webb.

A multi-million dollar gift from the Godbold family to Gardner-Webb will be used to advance the school's mission in a variety of ways, including: student scholarships, faculty enhancement and development, technology enrichment and programs focused on faith and ethics in the business world.

In recognition of this landmark occasion, the business school will now carry the name Godbold School of Business. The Godbold School of Business will house the Broyhill Undergraduate School of Management and the Graduate School of Business.

"We know that investing our money in a Christ-centered school like Gardner-Webb will make a difference and will multiply and help a lot of people," said John Godbold.

GWU also opened the doors on a new facility this fall, the Frank Nanney Hall. This 12,000 sq. foot building is the new home for the Noel Program for Students with Disabilities, as well as the Social Sciences department. The building will consist of numerous classrooms, production labs, testing centers and office space. This project was made possible by many generous donations including a substantial lead gift from Frank R. Nanney. "I think that helping people is one of the things God wants me to do and I think the Noel Program is truly about helping people," Nanney Said. "That is what I want to be remembered for at the University and in the community – assisting students with difficulties to get an education."

### Transforming the Lives of Leaders

Gardner-Webb University has also announced the founding of The Center for Transformational Leadership. This nonprofit organization will promote and embody the importance of being an effective leader who presents commitments of ethical quality, high morals and integrity.

Organizers envision the center as another way for Gardner-Webb to be identified as a university of character with the emphasis on faith, service and leadership.

The mindset for the center will be to develop and present forums and programs throughout the year on leadership that would include a variety of guest speakers.

### Daring to Succeed

"So many kids get left behind and don't get the opportunity to play in the big-time environment but shine when given the chance," said Dick Vitale, ESPN Basketball commentator, author and former collegiate and professional basketball coach.

Vitale's comments referred to the Gardner-Webb Runnin' Bulldogs men's basketball team after their greatest victory in school history. The Bulldogs pulled off a shocking upset over the University of Kentucky, 84-68, in historic Rupp Arena as part of the 2K Sports College Hoops Classic Tournament. Kentucky is one of the most storied programs in NCAA men's basketball history and they are also the most successful (Division I). So when a school from Boiling Springs, N.C., wins against the tradition that is "Kentucky Basketball" – people take notice.

The improbable Gardner-Webb win over the Kentucky became the top sports story on every major network and media outlet across the country. Gardner-Webb was heralded as a "Giant Killer" and Web site mentions of the GWU victory numbered in the millions. "You can't calculate the value of this kind of exposure. We even had *Sports Illustrated* following us around for a day," said Gardner-Webb head basketball coach, Rick Scruggs. The GWU upset over Kentucky was also recognized by ESPN as one of the major upsets in all of sports last year.

Another story on the basketball court was senior Thomas Sanders. He was a fierce competitor who also excelled in the classroom. Sanders earned a host of accolades and honors while competing at GWU, including the 2008 Associated Press All-American Honorable Mention, Atlantic-Sun conference Player of the Year and ESPN academic honors.



In other GWU sports news, GWU football standout Brian Johnston was drafted into the NFL by the Kansas City Chiefs. Johnston finished his senior season as a consensus Division I FCS All-American, earning a spot on seven different All-America teams. He also picked up his second Big South Conference Defensive Player of the Year trophy.

A two-time All-America selection, Johnston finished his career as the top tackler among defensive linemen in school history.

Located in Boiling Springs, N.C., Gardner-Webb University is home to nearly 4,000 students from 39 states and 21 foreign countries. Founded in 1905, Gardner-Webb provides exceptional educational opportunities within a Christian environment.

*C. Neal Alexander, Jr., chair, board of trustees*  
*Frank Bonner, president*

*Proposed GWU slate of trustees for Class of 2009,  
along with home town and church affiliation:*  
*Tom Bell, Marietta, GA - First Methodist, Marietta*  
*Bill Gary, Mount Holy, NC - First Baptist, Mount Holy*  
*John Godbold, Rock Hill, SC - Westminster Presbyterian, Rock Hill*  
*Ron Hawkins, Statesville, NC - First Baptist, Statesville*  
*Ryan Hendley, Greenville, SC - Brookwood Church, Simpsonville*  
*Mike Kasey, Asheville, NC - St. Mark's Lutheran, Asheville*  
*Bill Leathers, Hickory, NC - First Baptist, Hickory*  
*Anthony Strange, Richmond, VA - Third Presbyterian, Richmond*  
*Linton Suttle, Shelby, NC - First Baptist, Shelby*

## **MARS HILL COLLEGE**

When one thinks of state of the art, high tech facilities for math and the sciences, it's probably safe to say that a small rural county in North Carolina is not the first thing that comes to mind—yet. Long known for producing graduates who go on to great things in those fields, Mars Hill College now has physical resources equal to the caliber of its instructional resources. Thanks to caring people like J.C. and Elizabeth Ponder and Carolyn and Jack Ferguson who are sharing their blessings, Mars Hill College is daring to step boldly into its second 150 years with one of the top instructional facilities in the region. The Ferguson Math and Science Center opened this fall as the first stage in what will eventually be a doubling of the college's laboratory and classroom space for those subject areas.

This year's Convention theme is also evident in other ways on the Mars Hill College campus, as we are being more deliberate in caring for God's creation, sharing an example with the surrounding community by daring to adapt the way we do some things in order to be better stewards of what has been entrusted to us. The Ferguson building, with its innovative geothermal heating and cooling system, is a prime example. A closed-loop system will circulate liquid through pipes in the building, underneath Highway 213 and Park Street, and through a series of deep wells beneath a parking lot





to raise or lower the temperature of the liquid before returning it to the building. Renovations to Wall Science Building will greatly improve its energy efficiency.

The new Day Hall, currently in the planning stages, will be MHC's first LEED (Leadership in Energy and Environmental Design) certified building. That designation reflects design and construction that has a lesser impact on the environment and is healthier for people who work in the building, and encompasses such areas as water efficiency, indoor air quality, sustainability and materials choice.

This summer will bring long overdue upgrades to the heating and cooling systems for Moore Fine Arts Building. Along with an energy efficient new boiler system, we will also swap many of the old windows for new, better insulated windows.

With ongoing water shortages in our region, MHC was one of the early adopters of a trend that is taking hold at colleges all across the country: eliminating the use of trays in the dining hall. Food services manager Kenny Barefoot estimates that move alone saves around 63 gallons of water each day, which previously was being used to wash the trays.

We have long encouraged faculty and staff to recycle their waste paper and other recyclables. Now, through the efforts of students like 2008 graduate Matt Kupstas, founder of the Green Students United organization, those efforts are being pushed more heavily among students and other campus constituencies. As Matt told the Hilltop student newspaper last spring, "a big part of my intention is to focus on positive things already happening on campus-like Kenny Barefoot buying local foods, which saves gas, and the new science building using geothermal power, which will help with energy costs. I want people to know we are not just here to protest the bad things."

More than just the latest buzz words, concepts such as "sustainability" and "green" have to become a part of our automatic thought processes. From new construction, to building renovations, to things as simple as turning off unused lights and equipment, the steps we take – both large and small – add up quickly. Thanks to the efforts of Matt and other members of the Mars Hill College family, we are working hard to make sure MHC stays true to its mission of "...responsible citizenship in the community, the region, and the world."

*Lee Cain, chair of trustees*

*Dan G. Lunsford, president*

*Proposed MHC slate of trustees for Class of 2009, along with home town and church affiliation:*

*Bonnie W. Adams, Charlotte, NC – Providence Baptist, Charlotte*

*John S. Ayers, Jr., Fayetteville, NC – First Baptist, Fayetteville*

*\*Jerry H. Cates, Hickory, NC – First Baptist, Hickory*

*Fred N. Day IV, Raleigh, NC – Temple Baptist, Wilmington*

*Michael V. Groce, Newton, NC – East Maiden Baptist, Maiden*

*Arlo Jennings, Asheville, NC – Bent Creek Baptist, Asheville*

*Ronald F. Martin, Morganton, NC – First Baptist, Morganton*

*Robert L. Merrill, Brevard, NC – First Baptist, Brevard*

*Joel L. Newsome, Jr., Clemmons, NC – First Baptist, Winston-Salem*



*Cheryl B. Pappas, Charlotte, NC –  
Providence Baptist, Charlotte  
\*to fill unexpired term of Robert  
Dickson*

#### **WINGATE UNIVERSITY**

*"Faith, Service, and Knowledge"*

are embedded in the seal of Wingate University. Each represents institutional values and missional directives for the University. While universities are places of learning, Wingate is a place where the learning experience is intergraded with opportunities to explore faith and service in one's community.

Through the Office of Student Ministries, students are challenged to move outside the classroom to become engaged in local and national community organizations. More than 13,500 student hours were donated to these groups last year.

Students caring, sharing and daring to make a difference included:

- 18 students served on short-term mission trips
- 2 students served in summer missions through Baptist Campus Ministries
- 9 students volunteered with Habitat for Humanity
- 5 students served local churches
- 15 churches assisted by campus ministry
- 1 student worked with Tony Campolo's inner city ministry outreach in Philadelphia, Pa.
- 300 students participated in campus ministry programs
- 1 day of service to "Special Olympics" by the Wingate football team

The University opened its doors to local churches through events for children, youth and senior adults. More than 430 attended Wingate's fall annual "Church Youth Day." The University observed its first spring "SeniorFest" for senior adults which featured members of the faculty and staff who are specialists in issues facing senior adults.

"Founders' Day" marked a time for the University to remember its past as the class of 1942 was invited to attend this annual event. In addition, 30 area churches featured in the 1942 Wingate annual were also invited. Each church had made a special contribution to the University in 1942 as our nation was undergoing one of its more critical periods. This allowed Wingate to thank representatives of those churches who attended this special event.

The Board of Ministers is comprised of 75 ministers. The Board serves as a strategic reminder of the University's heritage and appreciation for the church. Several members of the Wingate University community are active in ministry to local churches. Dr. Byrns Coleman, Chair of the Religion Department and serving his 48th year on the faculty, continues to serve as interim and supply pastor to area churches.

Once more, overall enrollment at the University saw record growth with 2,041 students seeking undergraduate and graduate degrees. A majority of students are from North Carolina and are enrolled full-time on the main campus. The University also served more than 400 adult students through evening programs offered at the Metro Campus near Charlotte.



Academic programs at the University also expanded to meet increasing needs in the fields of education and healthcare. This past year, the University put into place a new master's program in Physician Assistant (PA) Studies and accepted its inaugural class of 20 students for the fall 2008 semester. In keeping with the University's mission, the service component of the PA program enables students to be involved with local faith-based organizations to gain direct experience serving people in need. The students will offer 15 hours each month volunteering in organizations such as the Salvation Army, Rescue Mission, parish nurse operations and free clinics.

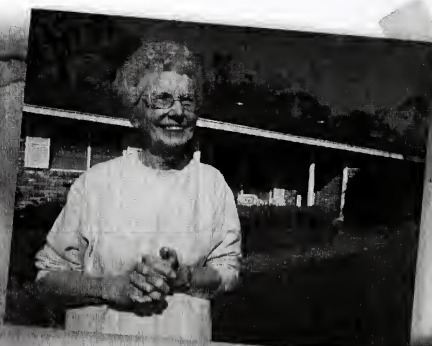
The University's popular master's program in educational leadership and related principal licensure program opened up a new opportunity for Wingate University to pursue a doctorate level degree in educational leadership. The Ed.D in Educational Leadership was approved in July by the State Board of Education. The program is expected to begin this fall to serve future administrators and superintendents.

As Wingate and its sister institutions enter a new relationship with the Baptist State Convention, messengers can be assured that Wingate will continue to be an institution that honors its commitment to "Faith, Service, and Knowledge."

*Individuals to serve as trustees at Wingate University were elected after the printing deadline for the Book of Reports. Their names can be found in Annual Session updates.*

*Dennis Yates, chair, board of trustees*

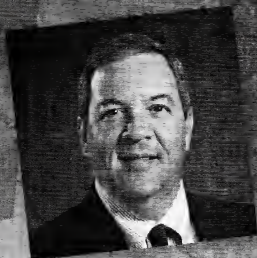
*Jerry McGee, president*







# BUSINESS SERVICES.



**John Butler**  
*Executive Leader*

Business Services must focus on the “nuts and bolts” of the Convention, yet we are also driven by the desire to demonstrate the practical sides of Caring, Sharing, and Daring. We care about North Carolina Baptist churches, about the state missionaries God has given us the privilege of serving, and most of all about furthering the Kingdom of our Savior. Our staff strives to share the expertise gained over decades of ministry and business experiences to make our churches and staff more effective in carrying out God’s plan for reaching North Carolina with the love and Gospel of Jesus Christ. We dare to find new avenues to reach that goal, always looking for better tools, better methods and more efficient processes. We succeed by helping others to succeed, and we are grateful for the privilege of serving North Carolina Baptists.

We are responsible for the following Convention services:

- Baptist building operations
- property/casualty insurance
- accounting
- budgets
- NC Baptist Scholarship Program
- NC Hunger ministry grants
- legal matters
- investments
- printing/mailing
- human resources
- benefits
- annuity
- camps, assemblies and conference centers
- general business operations

We are guided and supported by the expertise of the Business Services Committee and are grateful for the talent and time invested by committee members.

The Business Services Group exists only because of the faithful giving of North Carolina Baptist churches. Without your gifts, we would be without resources to manage as stewards in God's Kingdom. Thank you for your support and your sacrifices – together we can do far more than we can on our own. God is using our people, our properties and our resources to impact lives today and for eternity.

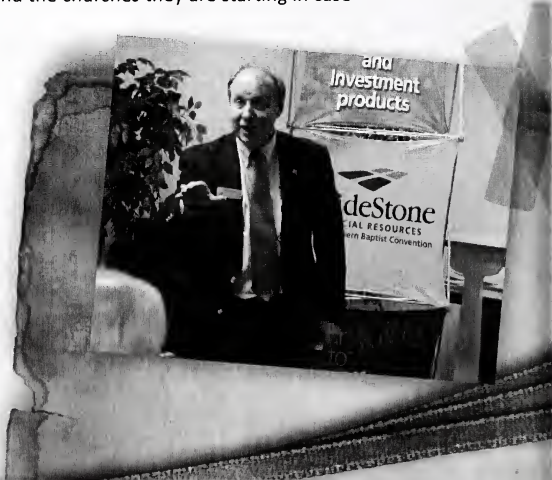
## GUIDESTONE

The GuideStone Team of the Baptist State Convention of North Carolina exists to educate and inform key lay leaders who are the decision makers in our churches, and to facilitate the delivery of important products and services to the employees of the more than 4,000 churches affiliated with our state convention. Specifically, we use a variety of delivery methods to enhance the procurement of the following for church employees: insurance products (life, accidental death & dismemberment, medical, disability, dental, and long term care), retirement products (church retirement plan, traditional and roth IRAs, personal investments.), compensation planning for church employees and tax issues. In addition, we work closely with GuideStone Financial Resources in Dallas, Texas, to provide financial assistance to those elderly ministers and widows of ministers who live under financial duress and need ongoing and/or one time assistance through the Mission: Dignity Ministry which is the new term for the very successful Adopt an Annuitant Ministry.

To personalize the importance of our work, please consider the following vignettes. First, consider Pastor A, who had emergency heart bypass surgery this year with no medical insurance. The overwhelming cost of this surgery placed a tremendous financial burden on him and his family. This pastor was not an active participant in the church retirement plan until recently. With the state convention protection benefits that come with monthly contributions to the retirement plan this pastor, as a retirement participant, now has a survivor and disability benefit in place for himself and his family in case of a debilitating illness, accident or death. Since no underwriting is required to prove evidence of good health, this pastor, his family and the church he is serving is now protected from another catastrophic event resulting in disability and/or death. In 2007, working with GuideStone, we paid the following disability and survivor protection benefits to North Carolina church employees and/or their families: 111 disability benefits totaling \$606,708.68 and 39 survivor benefits totaling \$391,254.53. This is a powerful example of caring by our state convention by providing these much needed financial resources for those in need.

Secondly, consider Pastor B, who is a church planter. All church planters who receive financial assistance from the Baptist State Convention of North Carolina are now required to be an active participant in the Church Retirement Plan. With this change in policy we have the assurance of protection for all our church planters, their families and the churches they are starting in case something happens to them. By daring to move in this direction our state convention has provided a safety net for those who have stepped out in faith to begin much needed new churches in our state.

Thirdly, consider Pastor C, who has now retired because of poor health. During this past year we qualified him to begin receiving monthly financial assistance from GuideStone through the Mission: Dignity Ministry to supplement his paltry monthly income. In fact, his wife shared that they would



be in deep financial trouble without that monthly financial assistance from GuideStone. As of June 30, 2008, we have 206 people from North Carolina who are receiving financial assistance through Mission: Dignity Ministry. Sharing in this way fulfills the mandate of scripture to provide for those in need. Please assist us in identifying other persons who might qualify for this assistance.



Finally, we wish to serve all of our churches and their employees with the appropriate information and products to meet their needs. For more information call the Baptist State Convention of North Carolina at (800) 395-5102, ext. 5594 or 5595, visit our Web site at [www.ncbaptist.org](http://www.ncbaptist.org), call GuideStone at (888) 984-8433, or visit the GuideStone Web site at [www.GuideStone.org](http://www.GuideStone.org).

*Johnny E. Ross, GuideStone state representative*

## HUMAN RESOURCES

The Office of Human Resources and Staff Development guides and supports the nearly 100 state missionaries serving alongside North Carolina Baptists, as well as full and part time support staff at our offices and facilities.

Human Resources Mission Statement: *BSCNC Staff – A Staff in the Master’s Hand*. Human Resources cares that we select the best possible employees: Baptist Christians committed to spreading the Good News of Jesus through individual job assignments. Human Resources works with the following areas:

- recruitment and selection of personnel for staff within the BSCNC and its related facilities
- orientation/training and development of employees
- records maintenance
- evaluation process for employees
- termination of employment/exit interviews
- maintenance of the BSCNC employee handbook, with updates per Federal and NC employment law
- benefits administration:
  - 1) medical plan for all active employees
  - 2) medical retirement plan for qualified retirees
  - 3) life insurance plans for both groups
  - 4) background checks of employees and volunteers at BSCNC-related conferences, camps and facilities.

The Human Resources Office is committed to keeping the BSCNC up to date in improving our workplace and in following federal and state laws regarding employment issues. We are happy to share with churches ways to care for their employees and to learn where to find resources regarding employment law.



We dare to believe that our staff, committed to His hands and His service, can lead many people to know Jesus Christ as personal Savior.

*Linda Hudson, director of human resources*

#### **Office of Scholarships and Hunger Ministry Grants**

Business Services had the privilege of assuming responsibility for the NC Baptist Hunger Ministry in 2008 following a restructuring of several of the Convention's group offices. While implementation has come through the Council on Christian Higher Education, the management of the new NC Baptist Scholarship Program was assigned to Business Services. This led to the formation of a new team – the Office of Scholarships and Hunger Ministry Grants. The third area of responsibility for this team is the management of Theological Grants. Again, working with Administration & Convention Relations, the management of Baptist Theological Grants has moved to Business Services. Kay Bissette, executive leader assistant in Public Relations & Resource Development, moved to the Business Services Group to assist Executive Leader John Butler in the administration of these new responsibilities.

#### **SCHOLARSHIPS**

A proposal from our affiliated educational institutions approved at the 2007 annual session of the Convention brought significant changes to the Baptist Scholars Program at Campbell, Chowan, Gardner-Webb and Wingate universities, and Mars Hill College. The result is the NC Baptist Scholarship Program, funded by the Cooperative Program and administered by the Convention for the benefit of North Carolina Baptist students attending those institutions of higher learning.

Students applying for the NC Baptist Scholarship are required to answer two essay questions, "Give your personal testimony" and "How is the Cooperative Program relevant to today's generation?" They shared moving testimonies, showing how the tapestry of Convention ministries impacted their lives and their involvement in missions and ministries through their church. They shared how the Cooperative Program is relevant to their generation because it demonstrates the power of working together for a purpose greater than each person's own goals and needs.

North Carolina Baptists care about education, especially a Christian education which the student will receive at these colleges/universities. As a Convention, we care about individuals. Over and over students have said, "Thank you, thank you for investing in me." Caring about the individual student and the schools makes this scholarship possible.

Churches share their students with the institutions. Dr. Jerry Wallace, president of Campbell University, tells churches and parents, "Your greatest gift to Campbell University is a student." Students express in their testimonies that sharing goes beyond the classroom. Sharing includes faith development and prayer support. Students express that faculty, campus ministers and fellow students had prayed with them at the death of a grandfather, in a parent's divorce or just daily prayed together. Campus ministry organizations allow students to share their gifts with the churches through ministry opportunities.

The Baptist State Convention of North Carolina dares to believe in this generation entering and attending college in 2008-2009. We dare to believe these young men and women are the future of our churches and our Convention. We dare to



believe this is wise stewardship as we awarded almost \$1 million from Cooperative Program gifts through the scholarships to more than 700 students.

### **THEOLOGICAL GRANTS**

Business Services and Administration & Convention Relations together administrate the Theological Grants, which are awarded to students seeking a master's degree at Campbell University Divinity School and Gardner-Webb University Divinity School, and other accredited universities that meet the guidelines approved by the Council on Christian Higher Education.

Every year North Carolina Baptists show how much they care about those in need by sacrificially sharing their resources through support of the World Hunger Offering so that mouths are fed and lives are changed in our state, our nation and around the world. Allocations from the North American Mission Board combine with our own funds to enable the North Carolina Hunger Fund to assist more than 60 churches and associations in life sustaining ministry.

### **WORLD HUNGER**

Every dollar of the World Hunger Offering goes to support ministries based on the following allocation formula:

- 60 percent to the World Hunger and Relief Fund of the International Mission Board
- 15 percent to the Domestic Hunger Fund of the North American Mission Board
- 20 percent to the North Carolina Hunger Fund
- 5 percent to the NC Disaster/Food Fund

North Carolina Baptists care about the hungry and they also share through community food pantries, kids' cafes, summer lunch bunches, crisis centers and backpack buddies. They share through hot lunches and dinners, boxes and bags of groceries, and so much more. During this past year the North Carolina Hunger Fund enabled churches and associations across our state to join with the Baptist State Convention in reaching their communities for Christ. The Gospel message is shared as food is distributed, meals are served and children are given food for the weekend.

Through the allocation for disaster response/food funds were sent to Sri Lanka to aid victims still recovering from the Tsunami. Hunger ministry dares to touch the lives of people with the Gospel of hope and healing. Volunteers dare to become involved in the lives of people they may meet only once. They dare to care and to share.

Volunteers in Winston-Salem delivered food to a new family, the Bishops (not their real name). Volunteers never know the stories behind their client but today, they would meet the Bishop family and it would change the way they perceived this ministry opportunity.

Mr. Bishop moved to the area for a good job. Things were going well and then it happened – he was unemployed again. He did not know how his family would be fed. And then two volunteers knocked on his door with boxes of food. Mr. and Mrs. Bishop spoke with the volunteers and thanked them for sharing. As the volunteers prepared to leave, one of the girls asked the volunteer, "Did Jesus send you?"



With emotions running high, the volunteer replied, "Yes, dear, Jesus certainly did send us!" The volunteers listened to the family as they shared their struggles and the volunteers prayed for the family. They shared hope and love, which was a comfort for this family.

"Thank you North Carolina Baptists for being the face of Jesus for this family." Thank you for caring, sharing and daring to touch the hungry!

### ***BSCNC Properties***

#### **CARAWAY CONFERENCE CENTER AND CAMP**

*Caring:* Caraway has been in the Christian camping ministry for 46 years and the summer boy's camp and youth camp have been a catalyst for changing lives the entire time. The Conference Center, which came later, has been a provider of Christian hospitality for the last 32 years. Caraway strives today more than ever to be a place set aside in this busy world for guests to renew, reflect and for some, to encounter Christ for the first time. The staff cares about the experience each individual guest has and is committed to honoring God through their service.

*Sharing:* In 2007, 23,000 guests used the facility. Fifty-one percent of those were not affiliated with North Carolina Baptists. Although Caraway wishes to accommodate as many within the "family" as possible we have willingly shared this great facility with other church and non-profit groups. The staff at Caraway sees this as an opportunity to be a servant and a witness to others about the love of Christ and the work of the Baptist State Convention of North Carolina. In early 2008, a prayer chapel was built on Caraway grounds. This chapel serves as a statement that Caraway is first and foremost a Christian organization. Many guests have taken time to use the chapel for a time of prayer and reflection and have also been willing to share written prayer requests with the Caraway staff so they may join them in prayer.

*Daring:* Caraway continues to look for unique ways to grow the ministry while also being a good steward of all God has provided. Caraway has a bold vision to expand the conference center by 30 bedrooms and also add a new auditorium in the near future. This would be a tremendous task, however, as D.L. Moody once said, "If you're going to dream with God, dream big!" Also in 2008 Caraway partnered with NC Baptist Men to create a full time summer boy's camp director position to be housed at Caraway. It takes cutting edge thinking to create cutting edge ministry and this daring venture will help reach boys for Christ.

Caraway's mission is to provide each guest with comfortable facilities, gracious hospitality and friendly service in a Christian environment.

*Jimmy Huffman, director*

#### **HOLLIFIELD LEADERSHIP CENTER**

Today Hollifield Leadership Center is reaching out to North Carolina Baptists by providing the best possible service and training. We focus on the ministry God has called us to do by serving you, our honored guests. We meet the needs of our guests by striving for excellence in customer service, facilities and programs.

As Hollifield enters its eighth year, opportunities to serve North Carolina Baptists and others continue to grow. Caring about our guests by paying





attention to detail in guest services, housekeeping, maintenance, food service and education keeps groups returning time and time again.

During Congregational Leadership Days at Hollifield more than 3,000 North Carolina Baptists came to beautiful Lake Hickory last year to draw closer to each other and to God. Hollifield hosts North Carolina Baptist congregations for retreats and leadership development in deacon ministry, couples

enrichment, choir training, fellowship and strategic planning. Pastors and church leaders come to Hollifield for staff planning and development, future planning, spiritual renewal and computer training classes on applications often used in church settings.

Sharing this paradise on Lake Hickory with North Carolina Baptist is paramount at Hollifield Leadership Center. We continue to host live satellite simulcasts from the Church Communications Network, Ask Ned training events for church clerks and associational administrative assistants, and Web design training for churches through the Convention.

Hollifield is partnering with other Convention groups such as Church Planting and the Discipleship Network to provide outstanding training and leadership development opportunities for those who are on the front lines for reaching people throughout North Carolina for the Lord.

Daring to set the standard in offering ways to meet the challenge of reaching the lost and sharing the Gospel, Hollifield Leadership Center and the Valwood Christian Leadership Coaching process help shape Christian leaders. Coaching is integral to many pastors who add this skill set to their toolbox by participating in Valwood coach training events. Training opportunities at Valwood have expanded to include new classes such as "The Language of Coaching" and "Coaching Change."

Hollifield Leadership Center will continue its growth toward excellence in leadership training and customer service. Your satisfaction is the measure of our success. We thank you for your support of the Cooperative Program which helps make it all possible.

*Bill Copper, director*

#### **NORTH CAROLINA BAPTIST ASSEMBLY AT FORT CASWELL**

Caswell has been called "one of the greatest instruments for youth evangelism there is." Each summer that statement is supported by the number of professions of faith, rededications and calls to full time ministry during worship services in Hatch Auditorium and other locations around campus. In 2007, 768 students made professions of faith, 1,804 made rededications and 52 were called to full time ministry during evening services. Others made decisions during their church group devotions or upon their return home. God is using this facility, its staff and the Baptist State Convention staff who provide the program in a powerful way.

Every person in every North Carolina Baptist church that contributes to the Cooperative Program plays a part in this ministry. Your gifts given through the Cooperative Program through your home church help fund this ministry. You played an important role in the life-changing decisions made by all the young people this year. This is one way for you to see the result of your Cooperative Program giving – it does make a difference.



For 60 years now Caswell has been a place of ministry to North Carolina Baptists. Increasingly, it is broadening its opportunities and reaching out to new groups of people. Please be in prayer for us as we seek to follow God's plan for us.

*Rick Holbrook, director*

**TRUETT CAMP**

Truett Baptist Camp is located on the farm in Hayesville, N.C., that was the birthplace and boyhood home of George W. Truett, one of Southern Baptist's most renowned pastors. George Truett, son of Charles Levi and Mary Kimsey Truett, was born May 6, 1867, the seventh of eight children.

In 1886, at the age of nineteen, he accepted Jesus Christ as his Savior and joined the church in Hayesville. He was already teaching school at the time. In 1887, Truett helped found the Hiawassee Academy in nearby Hiawassee, Ga., and become the school's first principal.

In 1889, Truett moved with his family to Texas. In 1890, his local church ordained him and he yielded to the call to preach the Gospel. In 1897, he became the pastor of First Baptist Church in Dallas, Texas. During his pastorate he baptized more than 25,000 members into that congregation and the church became the largest Baptist church in the world. Truett served in denominational leadership positions until his death on July 7, 1944.

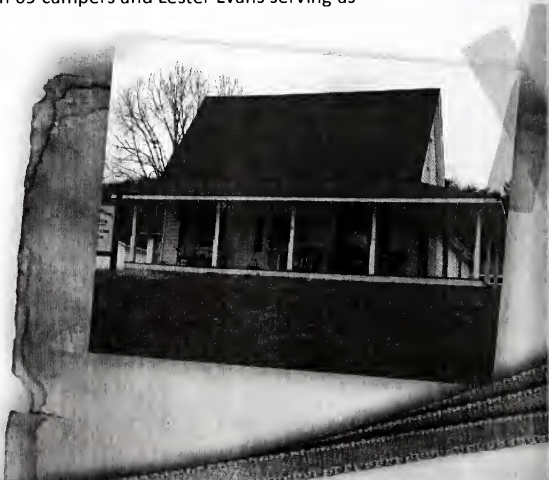
The first camp was held in tents on the Truett property in 1952. The first building was completed in 1954, using logs from the original birth house. Campers met, slept and ate in the same building until 1956, when the first barrack building was built. Two more barracks were built in the 1970s. One has since been torn down and the other is used for a shop. In 1991 the Roberson Conference Center was built. The new barracks and gym were built in 1993 next to the Education building that was built in 1995. A new pool was added in 1999. Future plans include small group houses for retreats, a conference room for meetings and a clearing for a hiking trail.

Truett Camp is owned and operated by the Baptist State Convention. It is landscaped with rhododendron, azaleas, daylilies and other shrubs that make the camp colorful in the spring and summer. The changing of the leaves in the fall makes for a beautiful scene and snow in the winter make a stay at Truett truly wonderful.

Truett Camp is a beautiful retreat facility available to church groups, schools and others all year. The camp can accommodate 184 campers in the barracks and 80 guests in the Roberson Conference Center. A spacious conference room and an education building are available for worship and classes. Meals may be provided upon request.

We had one Western Happiness Retreat this year with 69 campers and Lester Evans serving as leader. We had two weeks of girls' camps, with 263 girls attending. Breeze Bettis and Savannah Clayton were the leaders. Thirteen girls were saved and 20 made rededications.

During one week of Junior Music Camp 80 campers attended and Lori Gilbert and Sarai Gilbert served as leaders. Three were saved and three made commitments of rededication. We had one Youth Music Week with 75 attending and seven campers made recommitments. J. Gilbert was the director



and the mountains were alive with the music from Junior and Youth Music Week campers.

We had one week of boys' camp. Marty Gilbert was the director and 105 boys attended. Fourteen were saved and eight made special commitments. Campers enjoyed the new pond, pedal boats, field games and different sports activities.

An additional 43 people were saved during different church camps and retreats.

We are deeply grateful for all the churches and individuals for your prayers and support and for your caring enough to share Jesus. We hope you will put the camp in your church budget or will support the camp in any capacity that you can.

Worship and Bible study are very important parts of the camp programs. Please encourage your children to come to camp and be sure to register early.

*Tim Roberson, camp director*

*Richard Roberson, assistant camp director*







# CHURCH PLANTING AND MISSIONS DEVELOPMENT.

This year the Baptist State Convention restructured to form a new group – the Church Planting and Missions Development Group. Formed out of components of the Mission Growth Evangelism Group (MGE), Administration & Convention Relations Group, and Business Services Group, this new division will combine Church Planting; Associational Partnerships; Cooperative Program (CP) Missions Development, Stewardship, and NCMO; and the new Women’s Ministry. The group formerly known as MGE is re-named the Evangelization Group.

“Church planting is missions and we must grow this ministry to ensure that this Convention invests in new churches capable of expanding a vibrant evangelistic outreach to younger generations who can be reached through the ministry of new congregations,” said Milton A. Hollifield, Jr., BSCNC executive director-treasurer. This new group will work to creatively and boldly try new things, and to use new strategies and directly involve existing churches to plant new churches. Establishing new churches will help the BSCNC maintain a level of commitment to winning the lost for Christ in ways we never thought possible. The reports that follow reflect our long-standing devotion to sharing the Gospel of Jesus Christ. As the population of our state grows and becomes more diverse, it is incumbent that the BSCNC strive to establish new churches to reach those souls our Lord is bringing to our communities.

## ASSOCIATIONAL PARTNERSHIPS

The Convention enjoys partnering in ministry with associational leaders and our staff is grateful for their servant hearts and faithfulness to making a difference in their communities. The Convention serves churches along with 80 associations across the state. Each year Associational Partnerships hosts an associational missions summer conference. This year's conference theme was "Living with Urgency: Seize the Divine Moment."

Speakers included Hugh Townsend, North American Mission Board; Pedro Rosario, Crown Financial Ministries; and David Mann, LifeWay Network Partnerships Specialist.



CPMD

Bivocational Ministries also hosts an annual summer conference. "Developing the Leader Within You" was the focus this year, with special emphasis on 1 Timothy 5:2-3. Conference participants at Caraway Conference Center heard from Jim Henry, retired senior pastor; Ray Gilder, bivocational specialist with the Tennessee Baptist Convention; and Diane Gilder, teacher and leader in conferences for ministers spouses. Lester Evans is the BSCNC bivocational ministries consultant. The BSCNC has about 1,400 churches with bivocational staff.

Also sponsored annually is the Associational Staff/Convention Staff Dialogue. Each January, leaders dialogue about common ministry points in associations across North Carolina. Leaders learn from the ideas of others and encourage one another in their evangelism opportunities.

The retired directors of missions banquet in December invites leaders and their spouses to Caraway to fellowship and share how the Lord continues to work in their lives.

Associational Partnerships helps associations fill ministry positions and provide training for search committees. Through Ministry Partnership Agreements local associations partner with this office in outreach such as church planting, resort ministry and ethnic and language ministry.

Another resource offered by this office is demographic services for associations and churches. Understanding the demographics of an associational area can help leaders be more effective in their planning and outreach. Convention churches can access this information through the Percept organization at the Web site [www.link2lead.com](http://www.link2lead.com). This year Percept added advanced features to allow leaders to view demographic data not only in their association, but within a certain mile radius of the association. Leaders can also view the demographics of other associations.

Ken Kessler, Baptist State Convention Associational Partnerships Team Leader for the past three and a half years, took a position with the Baptist General Association of Virginia in April 2008. Betsy Roland, Associational Partnerships Ministry Assistant, continues to serve associational staff as we search for a new Team Leader.

Associational Partnerships foster cooperation among North Carolina Baptist churches, associations and the Convention as we serve together and minister in the name of Jesus Christ.



## CHURCH PLANTING

The Lord blessed the Baptist State Convention of North Carolina with a total of 99 new churches last year. This consisted of 77 new church plants and 22 new affiliates. Included were 47 Anglo, 15 Hispanic, eight Asian and eight multi-ethnic churches. Others were African-American, cowboy, biker, Montagnard, Hmong and African churches. We are grateful to the Lord for calling church planters and laymen to plant new churches for the purpose of evangelizing our state.

For the reporting year, North Carolina Baptist churches baptized a total of 23,122 people. New churches in our funding cycle indicated 2,642 professions of faith and 785 baptisms during the same time period. These new church plants made 265,107 evangelistic contacts, totaled 2,810 in Bible Study and 6,213 in weekly worship services. Thirty-eight pastors of these new churches are bivocational. Ralph Garay, our Senior Consultant for Asian Church Planting, works with 15 different language groups. We rejoice in the significant work God is doing through new churches.

We are blessed to welcome Amaury Santos to the Church Planting Team. Amaury is from the Dominican Republic and will serve as the Senior Consultant for Hispanic Church Planting in North Carolina. He has served as a pastor and church planter for 18 years and was previously trained as an electrical engineer. More than 620,000 Hispanics live in North Carolina. This number is expected to increase to 790,000 by 2012. Amaury will bring great leadership to the task of reaching our Spanish-speaking friends for Jesus Christ through new church starts. We also welcome Iana Fincher, Ministry Assistant to Church Planting Senior Consultants.

One of the primary components of the church planting process in North Carolina is Basic Training for Church Planters, a weeklong training event. This past year we trained 106 people at this event. While the primary target for this conference is church planters, these planters are encouraged to bring their spouse and a mentor, supervisor or associational missionary. The event is facilitated through the resources provided by the North American Mission Board, the Cooperative Program and the North Carolina Missions Offering.

“Operation Reach” events have been our most effective visionary tool in church planting. These events begin on a Monday evening for associational leaders. The Tuesday session is for the pastor and one staff member or key lay leader of each church in the association. The morning session is committed to equipping pastors to identify unreached people groups in their communities. The afternoon session has the larger group dividing into smaller groups going out into the community. These participants identify the unreached people groups in their assigned areas not presently reached by any church, thus noting where new work is needed. All groups report back in the afternoon with their findings. Most associations are locating 30 to 45 unreached people groups which no church is reaching. This document, due to the good work of pastors, staff and lay leaders, becomes the guide for the planting of new works in the future. This has been a most effective tool and is provided at no expense to the association.

In the past year the Church Planting Team has also offered a “Partners in Church Planting (PiCP)” conference at Caraway Conference Center. Participants learned the three levels of partnerships in church plants. The “Primary Partner” level is much like the role formerly called “sponsoring church.” A second level of partnerships is “Cluster Partner,” where a church joins with one or more existing churches to support a new work. The final level is “Support Partner,” where a church makes a one-time commitment. Examples would



include sponsoring an outreach event, office supplies, or office space for the new church. These three differing levels of partnership have opened the door to multiple ways an existing church can partner in a new church plant. This has been well received by churches.

On March 29, Ralph Garay and the Church Planting Team hosted an APPLE Conference at West Cabarrus Community Church in Concord.

"APPLE" represents "Asian Planters, Pastors and Leaders Equipping

Leaders." Eighteen Asian language groups were represented. Out of this training, commitments were made to start churches in 20 language groups in North Carolina. Of the 125 present, 32 participants committed to be a church planter and to start a new church. God blessed through this event in an unusual way!

The assessment of church planters continues to be of significant assistance in helping a potential church planter and the Church Planting Team identify if he has the God-given ability to plant a new church. Thirteen areas of competence are necessary to be an effective church planter, and our state convention has 67 trained assessors across our state to interview potential candidates. Two assessor training events have been held in the past 12 months. The interview of the potential planter and his wife takes approximately four hours, and it takes about four hours to write the assessment. A church planter who has been assessed will baptize twice the number of people as a planter who has not been assessed. Assessment is required for full-time funding of a church plant/planter in North Carolina.

With 4.5 million lost people in North Carolina, 180 language groups and many other affinity groups, it will take hundreds of new churches to reach them for Jesus Christ and disciple them. The Church Planting Team will continue to partner with church planters, associations and churches to start evangelistic, multiplying churches to reach the unreached. Thank you for partnering with us in reaching our communities for our Lord and Savior.

#### **COOPERATIVE PROGRAM MISSIONS DEVELOPMENT, STEWARDSHIP AND NORTH CAROLINA MISSIONS OFFERING**

Since 1925 the Cooperative Program has been the best way for cooperative-minded Baptists to support missions and ministry. It remains the best way today. This simple approach has enabled Southern Baptists to start many life-changing, Kingdom-building ministries, from Christian education and programs to help churches, to ministry that nurtures children and families. The Cooperative Program has also helped promote evangelism and church growth. This year North Carolina Baptists will on average start a new church in our state about every four days.

Beyond North Carolina, the Cooperative Program helped create the largest Christian missionary force in history and provides primary funding for more than 10,000 North American and international missionaries. The Cooperative Program is a simple method. North Carolina Baptists meet each November. During this annual session they adopt a budget identifying the causes they want to support together. During the year as churches send Cooperative Program checks to the Baptist State Convention Office in Cary, convention accountants send funds on to these selected



causes. Funds are strictly accounted for, used as churches instruct and audited regularly to assure proper use.

If simple in operation, the Cooperative Program is more difficult to promote than the usual offerings in which appeals are made to individuals. That is because the Cooperative Program is a church-based giving system. A planet-wide group of ministries which minister to many thousands of people and reach hundreds of thousands of people for Christ may get condensed to a one-line listing in a church budget.

It is vital for church leaders to make clear to members that the Cooperative Program is truly how North Carolina Baptists can respond to New Testament mandates on missions. It is a uniquely Baptist approach in that it preserves local church autonomy while allowing Baptists to accomplish much more for God's Kingdom by combining their giving toward specific causes.

Today many people are moving into North Carolina from other countries and states. Thankfully, many of these are joining our Baptist churches. But since they have not grown up in a Baptist church, they often have not learned the Bible's teaching that churches of all sizes are to do missions and send missionaries. They have not learned that North Carolina Baptists work together through associations and conventions in order to do missions in an effective, coherent way. This will likely remain one of the biggest missions education challenges for our state convention and affiliated churches for years to come.

Awards were given to the 20 churches leading the Convention in Cooperative Program giving for 2007. Among churches with more than 400 members, Peninsula Baptist Church in Mooresville was first in giving, while the leader among churches with fewer than 400 members was Laurel Springs Baptist Church in Deep Gap.

To encourage similar giving among other churches, early in 2008 the Cooperative Program Office printed and mailed more than 500,000 copies of an eight-page print piece called "Certain Proof" to all Convention churches. Each church got about enough copies for every family unit in the membership. Copies of a Spanish language edition were sent to the some 140 Hispanic churches now affiliated with the state convention. The office also mailed to each Convention church a DVD with 10 short clips about Cooperative Program ministries and a clipart CD with both generic clip art and ads, bulletin inserts and PowerPoint slides about the Cooperative Program. Reports on church giving through the Cooperative Program were also sent to each association.

We placed ads in the *Biblical Recorder* featuring churches that have led in Cooperative Program, such as Lawndale Baptist Church in Greensboro, a leader in giving for many years. Awards to churches leading in Cooperative Program percentage giving in their associations are being sent to the associational missionaries for presentation during the association annual meetings this fall.

Senior consultant Mike Creswell introduces the Cooperative Program to the church planting missionaries during their weeklong "basic training" sessions, held three times a year, and additional training sessions for the Asian church planters, held several times a year. Similarly, he speaks on the Cooperative Program to the new minister orientation sessions, held several times a year. Creswell has spoken on the Cooperative Program to many churches, including those who took part in On Missions Celebrations, held by several associations.





One part of this church-based work is visiting churches that apply for affiliation with the Baptist State Convention. Creswell visits the leaders of each church to review the Baptist State Convention's operation and how the Cooperative Program works. He worked with more than a dozen such new churches in the first six months of the year, an average of two new churches a month which chose to affiliate with the Convention because it affords a better way to do missions.



CPMD

Many of the churches are new and therefore small, but some are larger. North Asheville Baptist Church in Asheville moved to affiliate with the Baptist State Convention in July. This 1,600-member church had previously been an independent church.

This office coordinated production of materials to promote the North Carolina Missions Offering and Week of Prayer September 7-14 with the theme, "Eternal Impact." The 2008 giving goal is \$2 million. Many Baptist State Convention staff helped produce these materials, which include print pieces, prayer guide, children's materials, DVD with videos and a new Web site. Some items were also produced in Spanish. Special thanks to the Convention graphics artists who gave an attractive look to the materials and to public relations director Douglas Baker for his work on the prayer guide and theme interpretation. Baker also helped Creswell write some of the feature stories highlighting the work of NC Baptist Men, church planters and others funded through the North Carolina Missions Offering. Writing about and photographing examples of Baptist work make up another way Creswell promotes the Cooperative Program.

In promoting stewardship, the Baptist State Convention partners with Crown Financial Ministries to teach Bible-based financial management. Two Crown representatives spoke to the associational missionary meeting in July to help promote this work.

Amy Torcasso joined the Cooperative Program office in October 2007 as ministry assistant, a very welcome addition. Torcasso's experience in design and marketing helped the office increase its output and quality.

We remain convinced that the Cooperative Program is by far the best way for Baptists to respond to missions challenges. Our biggest assignment remains letting the churches know the incredible amount of good they do every day because of their Cooperative Program support.

#### **WOMEN'S MINISTRY EMBRACE**

Fulfilling the directive from the BSCNC Executive Committee in December 2007, a women's ministry task force was organized by Milton Hollifield in February 2008. Phyllis Foy has led the task force. The task force has met each month to lay a foundation for "a comprehensive women's ministry including, but not limited to evangelism, discipleship, missions education, prayer support and promotion for missions offerings as a ministry of the BSCNC."

Embrace, Women's Missions and Ministries was launched at the Women's Prayer Evangelism Conference September 12-13, 2008. At this time the vision, mission and intent of this ministry was revealed. Their vision states that this ministry will embrace God's call to pray for and minister to women, their families and future generations for the building up of Christ's Kingdom. Embrace will focus on ministry to women and families through three major intents: evangelism, discipleship and missions.

Several Embrace Women's Missions and Ministries events have been planned for 2009. One event is Legacy: A Mother/ Daughter Retreat to take place at Caswell March 27-28. A Family Missions week will emphasize their focus on families ministering and growing together in Christ and will take place August 10-14 at Caswell in partnership with NC Baptist Men. Embrace also seeks to train women in leadership and to come alongside them as they serve women through the local church and associations. Embrace Leadership Network events provide an excellent avenue for equipping and resourcing women's ministry leaders. Three regional networking events are planned for 2009 at Southeastern Baptist Theological Seminary, April 25; First Baptist Church Jacksonville, N.C., October 3; and at Fruitland Baptist Bible Institute, November 7. For more information visit [www.EmbraceNC.org](http://www.EmbraceNC.org).







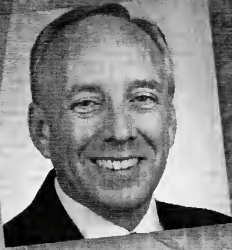
# EVANGELIZATION.

The singular objective of the Evangelization Group is:

To win North Carolina to Christ

The priorities for fulfilling this objective are:

1. Intentional, effective evangelism without apology
2. Assisting existing churches, new church plants and campus ministries to become intentionally and effectively evangelistic
3. Provide an atmosphere of Kingdom-focused prayer toward the fulfillment of the Great Commission



**Don McCutcheon**  
*Executive Leader*

Our group shares the vision of the Baptist State Convention of North Carolina Executive Director-Treasurer, Milton A. Hollifield, Jr., that by God's grace we will become the strongest force in the history of this Convention for reaching people with the message of the Gospel of the Lord Jesus Christ.

**INTENTIONALLY EVANGELISTIC CHURCH STRATEGY (IECS)**

The Intentionally Evangelistic Church Strategy is the state strategy for our group. Over the last two years, God has granted favor in allowing this approach to impact the life and work of the following:

**2008 Intentionally Evangelistic Church Strategy Statistics**

State Conference Location:

Mt. Vernon Baptist Church, Raleigh

Registered: 82

Churches registered: 28

Associational Missionaries: 2

Associations represented: 17

Southeastern Seminary staff: 2

State Conference Location: Scotts Hill, Wilmington

Total participants: 55

Churches: 27

Associational Missionaries: 2

IECS Equipper Training Seminar Location:

Southeastern Baptist Theological Seminary, Wake Forest

Equippers: 22

NAMB staff: 1

BSCNC staff: 9

Other state Convention staff: 6

Associational staff: 4

Southeastern Seminary staff: 2

**2007 Intentionally Evangelistic Church Strategy Statistics**

Total participants: 285

Number of churches: 111

Associational Missionaries: 9

State Directors of Evangelism: 2

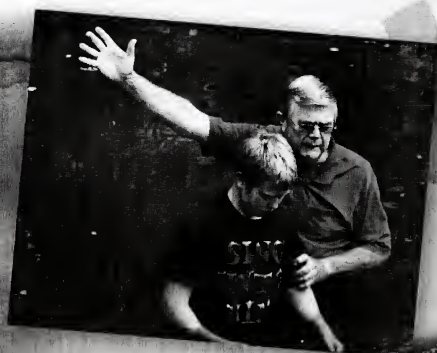
NAMB staff: 3

Southeastern Seminary staff: 1

A total of 444 participants were involved with 166 North Carolina Baptist churches participating. Those attending included senior pastors, staff, church planters, lay leaders and others as noted above.

**IECS: The Next Step**

The IECS strategy seminars are moving from exclusively state meetings to more seminars on the associational level. This will effectively place the strategy training nearer the local church as Associational Missionaries partner together with us to schedule and host these meetings. The Executive Leader's Office will continue to offer statewide seminars at strategic locations in the state. An Equipper's Seminar will be offered to



train people in leading the seminars in local churches.

### **Laborers for the Gospel**

God has blessed the Evangelization Group with excellent staff who serve with passion and effectiveness. Jonathan Yarboro, Baptist Campus Minister at Appalachian State University, joined our ministry this year.



### **CAMPUS MINISTRY**

The Campus Ministry Team includes

12 campus ministers, one of whom serves in the state office and the other 11 on local campuses, seven Baptist college-employed campus ministers, two full-time campus ministers partially funded by North Carolina Baptists, and dedicated volunteers who oversee work on 38 campuses across the state. We partner in ministry with church staff, Directors of Mission and other associational staff and lay volunteers. Together, we provide ministry for college students in North Carolina. As you read this report of our work, continue to pray for all of us who have the privilege of serving on your behalf.

The Campus Ministry Team is charged with the responsibility of communicating the Gospel to college students in North Carolina. The purpose of collegiate ministry is to lead students and others to faith in Jesus Christ. To effectively do this we partner with churches and associations throughout our state to identify and contact students at the college and university level. Many of these students become a "core" for Baptist Campus Ministry or Baptist Student Union (BSU) ministry on local campuses.

### **Local Campus Ministry**

The major focus of ministry with college students happens on local campuses. North Carolina Baptists have full-time ministry at 18 of the major colleges and universities in the state. Volunteers who may be church staff, faculty or lay persons serve an additional 20 campuses. While no two campus ministry programs are the same, each has the same purpose: to reach students in the name of Christ and to provide opportunities for spiritual growth and development. On most campuses the Baptist Student Union (BSU) is the organization through which this ministry occurs.

Baptist Campus Ministry provides Christian community and a safe and challenging place of nurture and growth for our young people when they head off to college. Worship, Bible studies, discipleship training, witnessing training, support groups, *Experiencing God* and prayer partners - all of these programs, and others, become a part of students' spiritual growth and development. Students are a vital part of the planning and carrying out of these programs. Through students and staff, Baptist Campus Ministry also reaches out to students who do not have a personal relationship with Jesus Christ. BSU students are encouraged to take the Good News of the Gospel to the campus and beyond. Discipleship training is a strong emphasis for those new to the Christian faith. BSU students are active in community outreach programs through individual ministries and ministry teams. They are involved in their communities with the homeless, the elderly, children, the hungry and those in prison. Ministry teams such as music, worship and youth provide outreach to local churches in the state. BSU teams from around our state are ready and able to assist churches and associations with mission, worship, discipleship and evangelistic events.



Students are involved in missions. During the 2007-2008 school year, BSU students raised \$85,000 for local mission projects and salaries for their peers to serve as summer missionaries all over the world. In addition, almost every campus BSU will take at least one weeklong mission trip during the year, sometimes within North Carolina and often outside North Carolina, whether in the United States or beyond its borders.

### State BSU Ministry

The state-level BSU ministry provides additional opportunities for spiritual growth, evangelistic outreach, mission involvement and leadership development with students assuming leadership roles in planning and implementing statewide programs. Rick Trexler and Barbara Gentry give guidance and direction to the state-level program.

Kyle Jacumin of the University of North Carolina at Pembroke serves as state BSU President for the 2008-2009 academic year. Other members of the statewide Executive Team and the teams they lead are:

Amanda Phillips, UNC-Asheville - Action-on-Issues  
 Josh Littlejohn, Appalachian State University - Evangelism and Local Missions  
 Caleb Baldwin, University of North Carolina Charlotte - Fall Convention 2009  
 Alicia Jones, Campbell University - International Students  
 Maria Jarrell, Appalachian State University - Summer Missions  
 Robin Pettigrew, East Carolina University - Spring Leadership Conference

In addition to providing resources and planning statewide programs, students organize and implement a missions program which enables students to serve in a variety of ministries and locations during the summer, as well as in semester-long internships close to their campuses. In the summer of 2008, eight students served in youth ministry positions in North Carolina through Youth Corps. Another 30 students served as summer missionaries in places throughout the world such as Canada, Puerto Rico, South Africa, Wales, Texas, Maryland, New York City, Chicago, St Louis, Georgia and South Carolina. BCM/BSU student-raised monies funded these students. InVision, a traveling creative ministries team under the direction of Todd Boling, Campus Minister at Mars Hill College, was established and traveled throughout North Carolina and Canada in more than 20 churches proclaiming the love and grace of Christ.

### International Student Ministry

The Campus Ministry Team's ministry to international students is multi-faceted and strives to reach students from other countries enrolled on campuses in North Carolina. On the state level, a conference for internationals is held each year in April at the North Carolina Baptist Assembly at Caswell. BCM/BSU students help plan and implement this event. The conference provides a relaxed atmosphere for cross-cultural dialogue, friendship development and hospitality. Ninety-six international students participated in this conference.

In cooperation with associations and local churches, Campus Ministry supports an extensive local ministry to international students in Charlotte, Winston-Salem, High Point, Greensboro and Raleigh. In addition, contract workers and local campus ministers reach out to international students on other campuses across the state. Local emphases include helping internationals



deal with culture shock upon arrival from their homes, serving as conversation partners as students improve their English proficiency, ESL teaching, providing host families for students, developing friendships which can lead to faith-sharing, providing language Bibles and teaching Bible studies to Christians and non-Christians.

**Church Workers with College Students and Other Special Ministries**

While a variety of ministry and growth opportunities are available to students through Baptist Campus Ministry or Baptist Student Union on local and state levels, ministry with students also occurs outside BSU. North Carolina Baptist churches and associations have increased their emphasis on ministry with students in recent years. A guidebook for churches, *Developing a Ministry with College Students*, and other resource materials are available from the Campus Ministry Team Office. Campus ministers and BSCNC staff are available to assist churches and associations upon request.

**NC Baptist Campus Ministers**

- Team Leader - Rick Trexler
- Appalachian State - Jonathan Yarboro
- Charlotte Area International Ministry - Tom Knight
- Duke - Vacant
- East Carolina - John Ridley
- NC State University & Raleigh area - Charity Roberson
- NC State University & Triangle area - Sammy Joo, International Ministry
- UNC-Asheville - David Stone
- UNC-Chapel Hill - Lee Sullens
- UNC-Charlotte & Charlotte area - Dan McClintock
- UNC-Greensboro - Sharon Hodde, Interim
- UNC-Pembroke - Ron Sanders
- Western Carolina - Jeff Pate

**Baptist College Campus Ministers**

- Campbell University - Faithe Beam
- Chowan University - Mari Wiles, Craig Janney, Jennifer Janney
- Gardner-Webb University - Tracy Jessup, Neal Payne
- Mars Hill College - Todd Boling
- Meredith College - Sam Carothers
- Wake Forest University - Becky Hartzog
- Wingate University - Dane Jordan

**Other Cooperative Relationships**

- Coordinator/BSU General Baptist Convention - Percy Chase
- NC Central University - Michael Page
- Piedmont International Fellowship Ministry - Audrey Womack
- International Ministries of the Triad - Scott Freese





Shaw University - Quincy Scott, Jr., Frederick Faison, Donna Battle  
 UNC-Wilmington and Cape Fear CC - Carlene Holden, Rocky Myrick  
 Winston-Salem State - Pamela Blackstock

**Volunteer BCM/BSU Campus Ministers**

Barton College - Vacant  
 Belmont College - David McClure  
 Catawba College - Brian Farmer  
 Central Carolina Community College - Todd Moore  
 Davidson Community College - Susan Scarboro  
 Elon University - Debbie Perry, Mark Mofield  
 Gaston Community College - David McClure  
 Johnston Community College - Marie Fox  
 Lenoir-Rhyne College - Steve Shumaker  
 Rockingham Community College - Ron Boswell  
 Salem College - Sam Sorrells  
 UNC-Wilmington - Rocky Myrick  
 Western Piedmont Community College - Eddie Bunton  
 Wilkes Community College - Kristen Macemore

**EVANGELISM AND CHURCH GROWTH**

*Program Staff*

Martin H. Dupree	Team Leader
Guillermo R. Soriano	Multicultural Evangelism Senior Consultant
Merrie A. Johnson	Student Evangelism & Ministry Senior Consultant
Field Staff	Leisure/Resort Ministries

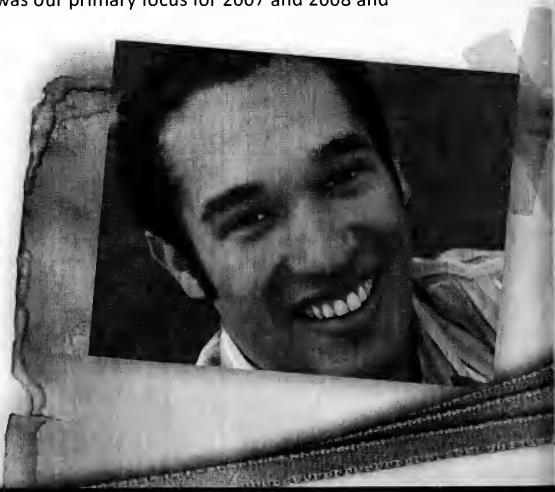
**Baptism Report**

We are working and praying toward a great harvest of souls that can only be explained by a movement of God. We encourage churches to report their baptism numbers annually so we can all rejoice in the Lord's blessings. The baptism report for 2006 was 24,262 and 23,114 for 2007.

If each of our churches will establish a four-year goal to baptize just one more person than the previous year, we will surpass 43,000 baptisms in five years. The Intentionally Evangelistic Church Strategy will help us reach and baptize more people in North Carolina.

**Intentionally Evangelistic Church Strategy**

The Intentionally Evangelistic Church Strategy (IECS) was our primary focus for 2007 and 2008 and will remain a priority for years to come as we seek to help our churches be intentionally and effectively evangelistic in every area of ministry and in baptizing and discipling new believers. The IECS assists churches in developing an individualized process for effective evangelism based on Acts 2:41-47. The five main strategy components are evangelistic leadership, evangelistic prayer, assimilation, event evangelism and personal evangelism.



### **State Evangelism and Church Growth Conference**

Our 2008 "Evangelizing Our Culture with the Gospel" conference was held February 25-26 at Lawndale Baptist Church in Greensboro.

Featured speakers were Alvin Reid, Ergun Caner, Haddon Robinson, Michael Cloer, David Wheeler, Fred Luter and Steven Furtick. Thom Rainer led a special church growth session and dialogue. Worship featured Danny Davis and the Lawndale Choir and Worship Team

and special music from Mark Harris. The 14 excellent Equipping Seminars drew more than 275 people and were led by Allan Taylor, Rick Trexler, John Ridley, Merrie Johnson, Mark Gray, Thomas Hammond, Ken Thomas, Mike Greenberg, Rick Hughes, Mike Licona, Don McCutcheon, Chris Schofield, Guillermo Soriano, David Wheeler and Jaye Martin. We also hosted a luncheon to honor the top 60 churches with the most baptisms.



A "Great Commission Resurgence" is the theme for our 2009 Evangelism Conference and will be hosted at two locations. On February 16, 2009, a one-day event will be held at Southeastern Baptist Theological Seminary featuring Bruce Ashford, Robert Smith, Ed Stetzer, Chuck Lawless, Sammy Gilbreath, Stephen Rummage, Danny Akin and David Platt. LifeWay's Ridgecrest Conference Center will host the February 23-24, 2009, event featuring Danny Akin, Jimmy DeYoung, Chuck Lawless, Alex McFarland, Herman Rios and a special church growth dialogue session with Ed Stetzer. Music and worship will be provided by Chris Roberts and the Mud Creek Music Ministry.

### **Lifestyle Evangelism: Being an "On Mission" Christian in your daily life**

Churches and associations use this popular series to train, inspire, educate and encourage their people in sharing their faith in a practical and natural way in their daily life.

Twenty-five Lifestyle Evangelism Days/Rallies/Conferences/Revivals were held in 2007 and 24 in 2008. The focus of this training seminar is reaching the lost through prayer and lifestyle evangelism. The five-message training series is available on CD from the Resource Center at the Baptist State Convention Building in Cary. The DVD series is expected to be available in 2009.

### **InterFaith Evangelism and Apologetics Conferences**

We partnered with Alex McFarland and Southern Evangelical Seminary for the National Conference on Christian Apologetics November 9-10, 2007, at Calvary Baptist Church in Charlotte. Speakers included Chuck Colson, John Ankerberg, Josh McDowell, Sean McDowell, Gary Habermas, Erwin Lutzer, Lee Strobel, Mark Mittelberg and Norman Geisler.

We are also partnering with Alex McFarland for the November 7-8, 2008, National Conference on Christians Apologetics featuring James Dobson, Chuck Colson, Josh McDowell, Dinesh D'souza and many other world-class leaders in Apologetics Evangelism. For more information visit [www.nationalapologeticsconference.com](http://www.nationalapologeticsconference.com)

### **Soul-winning Commitment Day**

Soul-winning Commitment Day is October 5, 2008 ([www.thebigday.org](http://www.thebigday.org)). We are encouraging churches to make this an evangelistic focused day.

### **Ignite 2008 Youth Explosion Rallies**

Ignite is a God-inspired youth revival movement that began in 2006 at the Stomping Ground Clogging Arena in Maggie Valley, N.C., under the direction of Ricky Mason and pastors in Haywood County with a burden for the youth of Maggie Valley. This came out of a vision of an evangelistic meeting for the youth of Haywood County. In March 2006, the vision became a reality as churches across Haywood County united for the "Ignite 2006 Youth Explosion." Attendance was about 1,500-1,800 each evening and well over 2,000 for the last service. Professions of faith totaled 317 and more than 550 total decisions were made.

On January 26, 2008, the event came to Moore Auditorium on the campus of Mars Hill College. The auditorium was packed out with standing room only with a crowd of about 1,700 youth and adults from around the region. That day 206 people, mostly youth, made first time professions of faith and 27 were called into full-time ministry and missions. Saturday, March 14, 2008, about 2,600 people crowded into the Mitchell High School gymnasium in Spruce Pine, N.C. Youth and adults from schools in Avery County, Yancey County and Mitchell County joined together for this exciting event that recorded 104 professions of faith, 49 recommitments to Christ and 39 called into full-time ministry and missions.

Thus far, in seven Ignite meetings more than 1,100 youth and adults have made professions of faith. More than 300 announced their calling to ministry and missions. Altogether over 1,700 total decisions were made for Christ and for all these decisions we praise the Lord.

Scheduled for fall 2008 in Western North Carolina:

September 13-14, Bear Ridge Mall, Andrews, NC

October 18-19, First Baptist Church, Brevard, NC

November 1-2, East Henderson High, Hendersonville, NC

Future plans include three meetings in the spring of 2009 and three in the fall of 2009. In the spring of 2010 we hope to take Ignite to the Asheville Civic Center where more than 10,000 youth and adults from all over Western North Carolina will gather to worship and praise the Lord together in a three-day event. Please pray for these meetings. All these events are interdenominational and admission is free.

### **Lay Witness Evangelism**

([www.laywitnessing.org](http://www.laywitnessing.org))

Lay witness teams can help your church reach your community. Thirty-two lay witness events were held in 2007 and as of July 2008, nine events have been held this year. The Evangelism and Church Growth Team partners with NC Baptist Men and two auxiliary lay witness organizations in planning these events. North Carolina Baptist Lay Witness Foundation leads lay witness revival weekends and lay witness outreaches for churches using lay ministers trained in effectively sharing the Gospel.

The annual North Carolina Baptist Lay Witness Foundation Conference was held in August 2007 at Caraway Conference Center. Keynote speaker for the conference was Kenneth Ridings, President of Fruitland Baptist Bible Institute. Also sharing testimony was Nell Kerley. Tim Atkins and Don Anderson taught *Share Jesus Without Fear*.





**2008 Lay Revival & Blitz Statistics  
for Nine Events**

Contacts: 493  
Professions of faith: 8  
Recommitments: 6  
Team members: 28  
Soul-winner commitments: 13

**2007 Lay Revival & Blitz Statistics  
for Nine Events**

Contacts: 1153  
Professions of faith: 52  
Recommitments: 10  
Team members: 90  
Baptisms: NA  
Soul-winner commitments: 181



Call Marty Dupree at (800) 395-5102, ext. 5565 or Lynn Tharrington, ext. 5599, to schedule a lay witness or lay revival event in your church. A DVD is also available.

**ICE Teams**

Intentional Community Evangelism (ICE) Teams are being developed in North Carolina and can lead, train and help with Inner City, Street Evangelism or Community Evangelism efforts. Call Darrel Davis at (919) 740-5732 for more information.

**Vocational Evangelism Ministry**

Our annual conference and retreat is held each year at Caraway Conference Center. Officers are Bill Rice, president; Justin Jones, vice president; Cindy Johnson, secretary-treasurer and Randall Floyd, webmaster. Our 2008 conference was January 10-11 and featured Chuck Lawless, Billy Graham Chair of Evangelism at Southern Seminary, and Alex McFarland, President of Southern Evangelical Seminary and former president of North Carolina Vocational Evangelists.

Our 2009 "Solid" conference will be January 8-9 and will feature Gary Chapman, Victor Benevides and J. Chris Schofield.

Contact the Evangelism and Church Growth Office at (800) 395-5102, ext. 5563 for information and a listing of North Carolina vocational evangelists. The Southern Baptist Convention vocational evangelist directory is available through the North American Mission Board office and the Web site: [www.ncevanglist.org](http://www.ncevanglist.org)

**Personal Evangelism Training Opportunities and Resources**

Event: Faith Evangelism Equipper Training,  
October 27-28, 2008  
Location: Calvary Baptist Church, McLeansville  
(Piedmont Association)  
Contact: Marty Dupree (800) 395-5102, ext. 5565  
or Phil Stone (800) 395-5102, ext. 5643  
Register: [www.lifeway.com/faith](http://www.lifeway.com/faith)

The Evangelism Crash Course brochure is a simple how-to about The Roman Road, basics of a Gospel presentation, personal testimony and conversation starters. This is a helpful tool for a Sunday, Wednesday or mission training.

Available by download on our Web site: <http://www.ncbaptist.org/index.php?id=67>. Other downloads available: *Preparing for Personal Revival, How to Pray for Your Children*.

### **The NET: Evangelism for the 21st century**

The NET is a personal evangelism strategy promoted among churches and associations. One Hour/One Day Soul Winning is a free downloadable tool. Both resources are on the E Planner CD. Contact the Evangelism and Church Growth Office for a free NET promotional DVD and materials.

*One Hour/One Day Soul Winning* is a free downloadable tool available in English, Spanish, Chinese and Korean and is available online at [www.namb.net/onedaywitness](http://www.namb.net/onedaywitness).

All of these resources are on the E Planner CD.

### **E Planner – Evangelism Planning CD Software: Design your plan to change your world**

This evangelism planning software will help you design, plan and schedule a comprehensive yearly evangelism strategy or specific evangelistic event. With a simple point and click, pastors and church leaders can design their plan to change their world for Christ.

The software includes:

- Free evangelism resources from the North American Mission Board
- Access to dozens of result-oriented evangelistic strategies and events from event evangelism, prayer evangelism, ministry evangelism, evangelism training and children/youth evangelism
- A planning instructor that guides you step-by-step to plan an evangelistic event from start to finish
- Printable job descriptions, assignments, timelines and online manuals
- An evangelistic calendar with daily reminders to keep you on task

This software will be a resource you can use over and over. It can be your evangelism assistant, helping your church fulfill its part in the Great Commission. Contact your association or e-mail [evangelism@ncbaptist.org](mailto:evangelism@ncbaptist.org) to get your free copy. For more information, check out our Web site at [www.ncbaptist.org](http://www.ncbaptist.org).

### **Local Church Evangelism Training**

We work to help churches and associations train their people and plan and develop strategies and events to reach their communities with the Gospel. A basic Prayer, Care and Share Evangelism planning packet and other resources are available in the Evangelism and Church Growth Office.

### **Evangecube: Unfolding the answer to life's greatest question**

Evangecube is a seven-picture cube that clearly and simply unfolds the Gospel of Jesus Christ. With this easy to use resource, parents, children, pastors, youth leaders, Sunday School teachers and missionaries can share God's love with those around them. The Evangecube comes in different sizes and is available as a key chain or pen. Check out [www.e3resources.org](http://www.e3resources.org) or call the Evangelism and Church Growth Team Office at (800) 395-5102, ext. 5563. A special offer is on our Web site: <http://www.ncbaptist.org/index.php?id=67>.





### **Outdoorsmen Ministries and Servanthood Evangelism**

Servanthood Evangelism is one of the most powerful bridges we have to effectively share Jesus in our culture. Servanthood Evangelism is a combination of simple acts of kindness and intentional personal evangelism. Teaching guides are available in hard copy and on the E Planner CD software on topics such as block parties and creative evangelistic outreach for various locations and occasions such as Halloween, Christmas, wild game dinners and sporting events. Information and teaching guides for How to make your church visitor friendly by Thomas Hammond are available in the Evangelism and Church Growth Office.



### **Sports Evangelism Information and Family to Family: Families Making a Difference**

This resource inspires and equips families to be on mission through sharing their faith. *Family to Family* is an evangelism tool combining discipleship, missions and relational evangelism training. This six-week training helps families develop a family mission statement and prepares them to be intentionally on mission for God in evangelizing their neighborhoods and communities. Contact the Evangelism and Church Growth Office at (800) 395-5102, ext. 5563 for more information. For information on Sports Evangelism/Missions contact Marty Dupree at (800) 395-5102, ext. 5565 or visit <http://www.ncbaptist.org/index.php?id=67> for a template.

### **Tent Ministry**

The evangelism tent seats up to 1,400 people. The tent is available for reservations from March to November and may be reserved for revivals, community outreaches, block parties, Vacation Bible School and other evangelistic community events. To schedule the tent, call for an application six to twelve months prior to the event at (800) 395-5102, ext. 5566.

### **Missions Week/Deep Impact Week at Caswell**

Missions Week/Deep Impact July 6-12, 2008, inspired and trained youth and adults in evangelism and how to get involved in community missions. The featured speaker was Adam Robinson and Big Daddy Weave led worship. About 380 students participated in 32 mission outreach teams including Backyard Bible Clubs, basketball and soccer camps, volleyball, car care, construction and painting, choral and other mission outreach projects. Decisions recorded in the evening services: 21 professions of faith, 17 rededications and 13 called to full-time Christian ministry.

### **Resort Evangelism Ministries**

Evangelistic ministries under the Resort and Leisure Ministries umbrella range from golf and horses to Campers on Mission and motorsports. We often partner with the North American Mission Board on these events in planning, resources and materials.

### **Memorial Day Raceway Ministries Outreach at Rock City Campground**

This event was held at the Charlotte Lowes Motor Speedway May 24-25, 2008. Twenty-eight people made decisions for Christ and two made recommitments. More than 1,000 Gospel tracts and 450 Bibles were distributed. Outreach teams involved included Lay Witness Teams, Carolina Faith Riders Praise Band (Hopewell Baptist Church), Cabarrus Raceway Ministries, a camera crew from the North

American Mission Board and Stanley County Disaster Team, which served 2,400 meals. David Tate, Cabarrus Raceway Ministries, said, "It was a carnival atmosphere. It was like a big block party!"

### **Campers on Mission**

Campers on Mission (COM) continues to be one of our most effective ministries. North Carolina COM volunteers reported more than 18,000 volunteer hours and more than 54 decisions for salvation in the past 12 months. COM volunteers travel with their RVs at their own expense.

North Carolina COM families are actively involved in disaster relief, campground worship services, street festivals, Camp Cale youth camp project, church building projects throughout the United States and the seaman's ministry in Jacksonville, Fla. Every October, COM carries out various ministries during the North Carolina State Fair. They feed and minister to fair workers, host musical entertainment, lead worship services and creatively share the Gospel.

### **Carolina Faith Riders: It's not what you ride...it's Who you serve**

Carolina Faith Riders (CFR) is a denominational specific motorcycle ministry that helps our BSCNC churches reach out to lost and unchurched motorcyclists in their community. We have over 50 chapters stretching from the far western part of North Carolina to the far eastern part of the state. As our chapters grow they continue to find new and creative ways to use their joy of riding to reach others in their community.

This past year various CFR chapters held biker days, evening and weekend rides, visited nursing homes, attended swap meets, coordinated charity rides, visited children's homes and held biker Sundays. The purpose of each event was reaching out to those who do not know Christ as their personal Savior and sharing His love with them. Earlier this year CFR held the first annual CFR rally for our members. The rally further equipped our members in evangelism and provided a time of refreshing and renewal.

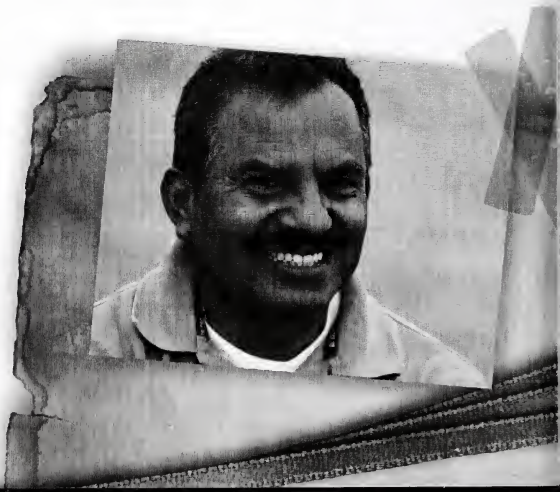
We are very grateful to the individuals and churches in Carolina Faith Riders who eagerly serve God and help further His Kingdom one rider at a time. For more information, visit the Carolina Faith Riders Web site at [www.carolinafaithriders.com](http://www.carolinafaithriders.com).

### **Multicultural Evangelism Strategy Training**

To be intentionally evangelistic we must develop strategies for reaching multicultural communities. Evangelism strategy development sessions with local congregations and associations focus on meeting the needs of churches and associations as they reach the growing multicultural communities God is bringing into North Carolina. With our growing population and diversity we have the great opportunity to use culture and language to share Christ's love with every person.

### **Multicultural Evangelism Strategy Workshops**

Since March 2007, Guillermo Soriano has conducted multicultural evangelism meetings with pastors, lay leaders and associational leadership to reach the growing multicultural communities God is bringing into North Carolina. These meetings are built upon Kingdom prayer, teamwork, hope and cooperation. The growing number and diversity of our population provides a unique opportunity of using culture and language to share Christ's love with every person.



### **Multicultural Regional Networks**

Kingdom relationships are being built with Hispanic pastors for multicultural evangelism throughout our state. Meetings are held with regional fellowships of Hispanic pastors to share the vision of multicultural evangelism for Kingdom growth. These meetings are designed to build multicultural networks built on intentional prayer, trust, hope and cooperation for the purpose of reaching North Carolina for Christ.



### **Reaching Our Hispanic Youth and Young Adults**

In the task of reaching and developing youth and young adults for Christ, more than 955 Hispanic youth and young adults have been involved in statewide and regional camps and conferences. The Lord has blessed more than 30 decisions of salvation, 76 rededications and two have been called to full-time ministry. Ministry is being done through events such as annual camps at Caswell and Ridgecrest, regional lock-ins, young adult conferences, soccer tournaments and worship celebrations. The Caswell youth retreat, this year with the theme "Mission Possible," increased in attendance from 207 in 2006 to 418 in 2007 and 62 decisions were made for Christ. As a result of this event, two young adults of the same Juarez family will start their theological training in San Antonio, Texas, this fall.

### **Reaching Our Cities**

Special efforts are made to assist churches and associations to reach our cities with the good news of Christ's Kingdom. The challenge of reaching our cities continues to call for creative methods to reach the growing multicultural population through evangelistic block parties (Fiestas Evangelisticas), backyard Bible clubs, home Bible studies, multi-housing ministries, special summer missionary projects and Bible and tract distribution. Additional planning is being done with church leaders involved in reaching the cities through inner city and/or multi-housing ministries.

### **Student Evangelism and Ministry**

#### **Summer Youth Weeks**

During the summer of 2008, we offered nine weeks of youth camp for teenagers across the state. Seven weeks were held at the North Carolina Baptist Assembly at Fort Caswell on Oak Island and two weeks were held in the western part of the state at Montreat College and Western Carolina University. About 8,000 students attended the camps this summer. These weeks combine worship, Bible studies, special interest tracks, church group devotions and many other fun activities. The theme for each summer revolves around a Bible verse. The theme for 2008 was "Is IT in you?" which focused on the Holy Spirit, spiritual gifts and the fruit of the Spirit. The focus passage was Galatians 5:22-23: "But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law." Featured speakers were Duffy Robbins, Derwin Gray, Eddie Briery, Afshin Ziafat, Dave Thomas, Adrian Despres, Allen Jackson and Stuart Hall. Decisions for the 2008 youth weeks are 349 first time professions of faith, 2,616 rededications, and 69 called to full-time Christian Ministry. At the time of this report, there were three weeks of camp remaining.



### Ski Retreat at Winterplace Ski Resort

The Student Ministry Ski Retreat was held February 29-March 2, 2008, at Winterplace Ski Resort in Beckley, W.Va. The retreat included all day skiing on Saturday, a message from speaker Steve Ayers, a GRITS concert Saturday evening and a Sunday morning worship service. Thirty-five churches and more than 980 people participated. Sixteen people made first time professions of faith and more than 200 prayed at the altar. The 2009 Ski Retreat will be held February 27-March 1.

### Spring Flings at Caswell

The 2008 Spring Fling retreats were held in April and the theme was "Totally Stoked," based on 1 Peter 3:15: "But make sure in your hearts that Christ is Lord. Always be ready to give an answer to anyone who asks you about the hope you have. Be ready to give the reason for it. But do it gently and with respect." These two weekends are led by Baptist Campus Ministry groups from various colleges and the theme comes from the previous summer's Youth Week Camp. Ninety-nine percent of retreat attendees are led by unpaid volunteers from small churches. These churches often do not attend summer Youth Weeks because the volunteers cannot take a week off from work to attend with their students. UNC-Chapel Hill and UNC-Charlotte students lead Bible studies, recreation and shared in drama and worship. Mike Sowers, NC Baptist Men youth missions consultant, was the proclaimer. Baptist Campus Ministry will plan this event for 2009 and the theme will be "Is IT in you?"

### Fall Youth Retreats

The goal of these weekends is to teach students to become spiritually influential. Today's students must live at a very high level of wisdom, purity and courage to withstand pressure without being influenced by it.

The theme for fall 2007 was "Reach Up" and these retreats marked the launch of the new Reach Up Tours that travel around the state. Three retreats were hosted at Caswell with speakers Stuart Hall, Tony Noland and Jeremy Kingsley and about 1,000 people attended.

In fall 2008, two retreats were held at Caswell focusing on the theme "Masquerade." In October, speaker Chad Poe and the Jessica Campbell Worship Band led. In November, speaker Wes Hamilton and the worship band Severely Yours led. Youth learn how to live authentic lives so our relationship with Christ will shine for others to see. The weekends focus on Luke 12:2-3: "You can't keep your true self hidden forever; before long you will be exposed. You can't hide behind a religious mask forever; sooner or later the mask will slip and your true face will be known. You can't whisper one thing in private and preach the opposite in public; the day's coming when those whispers will be repeated all over town."

### Youth Ministers

One major emphasis is equipping and encouraging those who work with youth and their families on a volunteer, part-time and full-time church staff basis. Programs such as the Youth Ministers' Continuing Education Retreat, Youth Ministry Council Planning Retreat, Youth Ministry Lab and ETC provide training opportunities for almost 1,900 youth ministry coordinators in the churches. The North Carolina Baptist Youth Ministers Network assists the work of our team in its task of educating, resourcing and communicating youth ministry to the churches and associations thorough "Shared Youth Ministry Partnerships."



### Student Ministry Events

In addition to resourcing leaders, lead teams plan several statewide ministry events that provide opportunities for fellowship, leadership development and spiritual growth for youth. Spring Fling retreats provide churches without full-time staff the opportunity for a discipleship weekend.



### Local Church Youth Ministry

The Student Evangelism and Ministry unit is available to consult with pastors, youth ministers and volunteer youth leaders in planning an effective youth ministry for their church. In addition to our General Board staff, members of the North Carolina Baptist Youth Ministers Network also assist us in consulting with churches. All Student Evangelism and Ministry events can be found at [www.bedotell.com](http://www.bedotell.com)

### Reach Up Tours

With the growing youth population in America it is important to equip our youth with tools to share their faith effectively. Statistics show that by the year 2010 the youth population will outnumber that of baby boomers, which means over 3.3 million teenagers will live in America. This large number of youth will lead the church by 2020. Have we provided them with tools to reach this world for Christ? Now we can. The Reach Up Tour has three components to meet the needs of North Carolina youth: 1) *How to Pray Your Friends to Christ* 2) *Share Jesus Without Fear* witness training 3) Reach Up Tour Rally – this will allow students in your area to bring their friends and hear the Gospel in a youth friendly atmosphere with a worship band, speaker, drama and media. The Reach Up Tour can be scheduled in your area/region with local churches that want to work together to reach their community with the Gospel. If you would like to host a Reach Up Tour contact Merrie Johnson at [mjohnson@ncbaptist.org](mailto:mjohnson@ncbaptist.org) or (800) 395-5102, ext. 5568 or ext. 5566.

### Youth Evangelism Conference

The Baptist State Convention of North Carolina and the College at Southeastern will partner to host the Youth Evangelism Conference, which will be a Reach Up Tour, February 15, 2009, at Binkley Chapel. The day will include the break out sessions *Share Jesus Without Fear* witness training and *How to Start a Campus Club at your School*, Alvin Reid and his band Finding Madison, a Rush of Fools concert and youth testimonies. Register at [www.sebts.edu/conferences](http://www.sebts.edu/conferences)

### Conclave

1440 – This is how many minutes are in a day. How are you living yours? Each day in the United States 18 teenagers die from homicide, 41 die from suicide, 328 will attempt suicide and 2,800 get pregnant. Nearly 3,000 young people under the age of 18 become regular smokers and more than five million children living today will die prematurely because of the decision to smoke cigarettes. One teenager is diagnosed with AIDS, eight young people die in alcohol related car crashes, TV is on in an average U.S. home seven hours and 12 minutes a day, and parents spend six minutes in meaningful conversation with their children.

Time is ticking away. What will you do today to make a difference? Do you know how to make a difference? We are calling all youth ministers and youth workers to authentic worship, relevant training, honest conversation and personal encouragement. This is the largest gathering and best



training in the Southeast for people who minister to teenagers. The event will be held January 28-31, 2009, at Gwinnett Arena in Atlanta, Ga. For information and registration, visit [www.southeastconclave.org](http://www.southeastconclave.org) or [www.bedotell.com](http://www.bedotell.com).

#### **Super Duper Huge-O Youth Leader Training**

Youth consultants from the Baptist State Convention of North Carolina are partnering to offer North Carolina Baptist churches training in youth Sunday School, youth missions, youth discipleship, youth worship, transitions after graduation and youth ministry planning. Together this team will work to meet the needs of North Carolina youth ministries. Training dates include:

- Central Region, Greensboro, January 22, 2009
- Western Region, Asheville, February 10, 2009
- Southern Region, Wilmington, March 3, 2009

#### **OFFICE OF PRAYER FOR EVANGELIZATION AND SPIRITUAL AWAKENING**

##### **Statewide Prayer Strategy Development**

In January 2005, 25-35 local church prayer leaders, pastors, associational leaders and state convention leaders and staff began developing a comprehensive Kingdom-focused prayer strategy for North Carolina Baptists. This team continued to meet in 2008 with the goal of providing biblical and strategic processes to assist congregations and associations as they respond to God's call in prayer (see John 17).

##### **BSCNC Prayer Room**

A prayer room was launched at the Baptist Building in Cary in May 2008. The prayer room is a place where focused intercession, personal and group prayer experiences can take place as participants sit, kneel or access [www.PrayNC.org](http://www.PrayNC.org) for a virtual prayer experience online at a computer station. The room serves as a hub where strategic prayer requests and local church, associational, state and global mission and church planting efforts are undergirded in biblical prayer. The room serves as a model for Kingdom- focused prayer that seeks to glorify Christ and fulfill His mission (see Matthew 6:9-10; John 17).

If your association or local church group is interested in visiting, touring and/or using the room for a season of prayer, call the Office of Prayer at (919) 459-5513.

##### **Annual Statewide Prayer Conferences**

The 2008 annual Revive Us Again statewide prayer conference was held at Hope Community Church in Raleigh with 450 in attendance. The conference featured national and state prayer leaders such as Henry Blackaby, Richard Owen Roberts, Jerry Rankin, JD Greear, Logan Carson and Mike Cummings. The conference provided a ripe environment for spiritual transformation as the Holy Spirit worked in peoples' lives. CDs are available for purchase at [www.PrayNC.org](http://www.PrayNC.org).

The 2008 Women's Prayer Evangelism Conference was held September 12-13 at Ridgecrest with speakers Babbie Mason, Vicki Courtney and Esther Burroughs.

##### **Associational and Regional Pastor/ Staff Prayer Retreats**

In response to God's call for pastors and leaders to unite in prayer for revival and awakening, eight associational half-day retreats were conducted in



2008. J. Chris Schofield and national and state prayer leaders John Franklin, Mike Sparks, Bob Lowman and Allan Blume facilitated these one-day prayer retreats.

Also in 2008, four regional overnight one-day retreats were hosted at Truett, Ridgecrest, Caraway and Caswell with Roy Fish, John Franklin, Allan Blume, Bob Lowman and J. Chris Schofield providing leadership. These retreats produced an intimate environment

for local church and associational ministry staff and prayer leaders to gather for special times of worship, prayer, biblical messages and dialogue that focused on the nonbelievers and spiritual awakening.

#### **Prayer Training and Conferences**

Throughout 2008, J. Chris Schofield conducted strategy development and prayer training sessions with local churches and associations. These sessions focused on the prayer needs of associations and churches with the goal being development and implementation of contextually sensitive prayer plans.

Associations including Carolina, Dan Valley, Metrolina and Chowan hosted area wide prayer conferences in 2008 with more than 1,200 in attendance at these regional events.

#### **Canadian Prayer Opportunities**

This year prayer walking teams were recruited, trained and sent to prayer walk strategic areas in Canada. This initiative was a partnership between NC Baptist Men, the Office of Prayer for Evangelization and Spiritual Awakening and the Canadian Convention of Southern Baptists.

#### **Church Renewal Journey**

In 2007, under Bob Foy's leadership, 48 churches in North Carolina experienced Church Renewal Weekends involving more than nearly 7,000 volunteers and church members. These weekends recorded 2,200 rededications and 72 professions of faith. Renewal team members from all across North Carolina assisted with renewal weekends in South Carolina, Georgia, Florida, Idaho, Texas, Virginia and other states. Every renewal weekend was used to train new renewal team members in North Carolina. Team members helped launch the Acts 1:8 Renewal Weekend and the Prayer/Empowering Weekend.

Since January 2008, 60 weekends have been completed involving nearly 4,000 church and lay renewal team members. Churches recorded 19 professions of faith and more than 140 rededications. North Carolina Church Renewal teams are also leading weekends across North America.

The annual North Carolina Lay Renewal Fellowship meeting was held at Caraway Conference Center. A North Carolina Lay Renewal Coordinator training event is planned for December 5-6, 2008, at Hollifield Leadership Center.



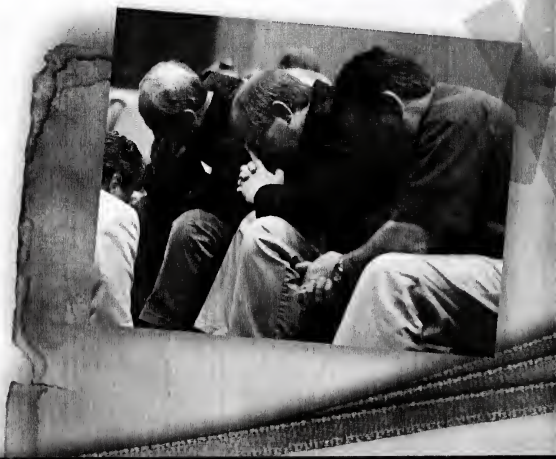
**Spiritual Formation**

Spiritual Formation coach Wendy Minton Edwards assists individuals, small groups, congregations and associations in ministry. She responds to requests for speaking, teaching, retreat leadership, spiritual direction and training in various aspects of spiritual life such as spiritual disciplines, prayer, spiritual relationships, discernment and spiritual leadership. She also works with congregational and associational leaders in nurturing the spiritual life, planning and implementing an increased spiritual focus, choosing spiritually appropriate resources and developing spiritual leaders.

*SpiritLines* is a monthly e-zine featuring specific aspects of spiritual formation and is sent to several hundred individuals, as well as occasional book reviews. Edwards nurtures several spiritual formation learning communities and ongoing prayer groups. She provides consultations, personal encouragement and nurture, and congregational helps in response to various needs within the spiritual formation framework.

**Prayer Resources Available**

The Office of Prayer for Evangelization and Spiritual Awakening has developed prayer resources to assist churches and associations. A prayer Web presence is available at [www.PrayNC.org](http://www.PrayNC.org). Priced and free prayer resources can be downloaded or ordered by visiting [www.PrayNC.org](http://www.PrayNC.org) or by calling (919) 459-5513.







# CONGREGATIONAL SERVICES.



**Lynn Sasser**  
*Executive Leader*

Congregational Services has a vision for North Carolina Baptist churches to make disciples resulting in lives changed by the power of God. As lives are changed we see the mission of the church accomplished and the Kingdom of God advanced in great and powerful ways. The mission of our group is to lift up a picture of disciple-making that is clear and compelling and to encourage and resource North Carolina Baptist churches in their biblical mandate to make disciples.

We often refer to this as “Discipleship” with a capital “D.” We are referring to discipleship that is more than a program. We believe discipleship is the heart of the church and the only way to real church health.

The Congregational Services staff is aligned with our mission. Through the leadership and ministry of three teams we are ready to help our churches move toward health and Kingdom focus.

- The Church Ministry Team assists congregations in Sunday School, music and worship, family ministry, children’s ministry, preschool ministry, church administration and church building and planning.
- The Church Health Team assists congregations in discipleship, leadership development, church-minister relations and planning.
- The Multicultural Team provides leadership and resources for meeting the growing multicultural needs in our state as well as ministries to the deaf, blind, other special needs individuals and military/ chaplaincy ministry.

The goal of Congregational Services is to connect with leaders at their points of need so they can assist their congregations in moving toward faithfulness to Christ's Great Commission to make disciples.

The stories that follow serve to illustrate our service to North Carolina congregations during the past year.

## CHURCH MINISTRY TEAM

### Bible Drill Ministries

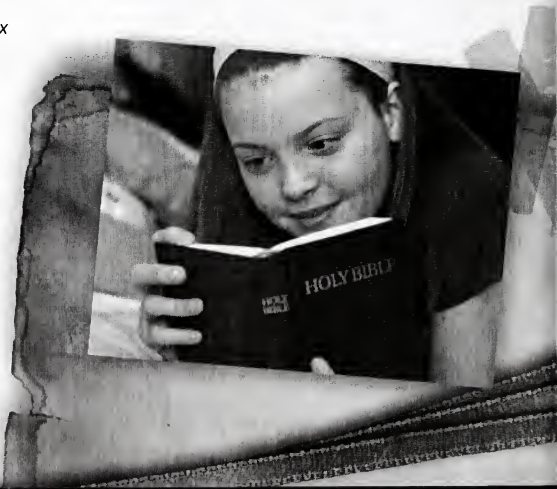
The Bible Drill ministry in North Carolina has a long history. Existing to educate children and youth in Bible handling skills, biblical truths, scripture memorization and loving God's Word, the ministry continues to develop stimulating resources to aid church leaders in increasing their Bible Drill ministry. Children and youth participate in Bible Drill and high school students also participate in the Youth Speakers' Tournament which helps them gain a deeper understanding of Christian doctrine and develop communication skills, poise and confidence. What students learn in Bible Drill impacts other areas of their lives, such as improving academics and interacting with peers and adults. Students gain a comfortable familiarity with scripture and its truths as they become active listeners during the sermon. Bible Drill is challenging, making those who participate an exception.

We had a successful year with many examples of how youth are dedicated to being a part of the Bible Drill family. For example, Lauren Fox and Brittany Farmer of Green Street Baptist Church in High Point are best friends. They are 9th graders who have been drilling for eight years. Brittany injured her ankle during the school year but continued her Bible Drill practice despite wearing a heavy cast. Both girls qualified in their association drill to attend the state drill. Lauren tore her ACL while playing soccer just days before the state Bible drill. Using crutches and needing surgery, Lauren, a dedicated Bible driller with strong church leaders and a supportive family, wanted to participate in the state drill. Lauren was able to respond to the drills from a seated position and scored highest in her drill and participated in the finalist drill several weeks later. Encouraged by Brittany, Lauren inspired others to continue even when situations are difficult. Brittany's dad said he is excited about Bible Drill because he knows it is not for a short period of time—Bible drillers gain knowledge that will last a lifetime. Parent involvement and encouragement is valuable for Bible drillers.

"The last several years I had just been doing Bible Drill because it was fun and a great way to hang out with my friends. I'd memorized tons of verses, but they didn't mean everything to me. Recently, though, I've realized just how much it helps to know what the Bible says. I'll be struggling with something or confused, and verses pop into my head that are just what I needed for that particular time. I'm really thankful that I've been able to learn so much of God's Word. And I thank my leader, Mrs. Blevins, so much for helping me learn everything and for being my coach. It never would have been remotely possible without her."

- Megan Russell, Salem Baptist Church, Apex

We hear stories like this from young people all the time. The leaders also remain faithful instructors year after year and are encouraged by the youth. A leader attending the 2008 state drill observed an impressive young man participating in the high school drill. After the drill he learned that Kevin hoped to pursue a degree at a Christian college but lacked the resources. The man offered to help





financially and sent a monetary gift to the college to help provide for Kevin's Christian education.

"Kevin has been a Christian for about three years and has grown to have a deep love for the Lord and an open heart for God to use him. Not having been involved in Bible Drill previously, he felt that God would have him commit scriptures to memory and so he joined the High School Bible Drill team at his church and passed through the

steps that qualified him to be a state driller. The state drill would have very special meaning for Kevin. He feels a call to missions and has a true desire to follow God's plan as it unfolds for his life. Kevin tells everyone he knows why God had him learn the scriptures and why it was to be done through Bible Drill."

— Kevin's Bible Drill Leader

God had someone in place to help Kevin and encourage him as he pursues his goal. With the help of this special leader and others who also see in Kevin his heart for God, Kevin will be able to attend college this fall and will carry the testimony of this experience with him.

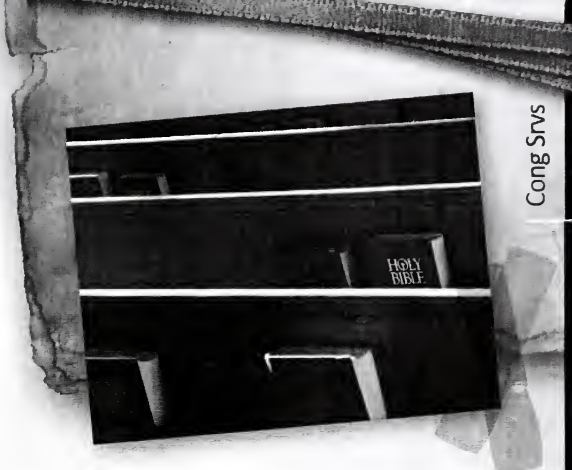
The National Bible Drill and Youth Speakers' Invitational was held June 11, in Duluth, Ga., hosted by the Georgia Baptist Convention. Three drillers represented the BSCNC: Joe Adams, Jessica Lawrence and Shelby Roland. Joe, an experienced Bible driller of Tar Landing Baptist Church in Jacksonville, decided this year to be a part of the Youth Speakers' Tournament and gave a speech entitled, "Too Little God." Jessica, of Pleasant Grove Baptist Church in Zionsville, made few mistakes at the national drill and was noted for the veracity of the way she drilled. The high school drill requires youth to memorize complete passages and the plan of salvation and deliver them flawlessly. Shelby, of Salem Baptist Church in Apex, was the runner-up in the National Youth Bible Drill. Shelby has memorized hundreds of scripture verses beyond her Bible Drill verses. Shelby was consistently able to respond in less than the eight-second time limit given per call. Shelby will have another opportunity to place as a national winner in the future as she moves forward in the high school group.

Check out our Web site at [www.ncbibleddrill.org](http://www.ncbibleddrill.org) and learn more about Bible Drill ministry.

### **Church Building Planning**

As Dover Baptist Church in Seagrove, N.C., approaches their 175th anniversary they find themselves once again outgrowing their facilities. In years past they added on in what might be considered a piecemeal fashion, adding space as required. Today, continued growth on the property is limited due to the placement of the cemetery and the building that has already been built on the site.

In preparation for moving forward with a building program the church requested a consultation from the Baptist State Convention church building consultants. Pastor Don Davis said the consultation and subsequent report and recommendation provided them more than they anticipated. The church appreciated and valued the experience and objective guidance of the consultant. One of the results of the meeting was that it outlined the church's need for help and assistance. Davis said, "Our people are stretched thin...we've never done this [a major building



program] before and we need some experienced help." Davis and the church are pleased with the engagement as it provided new perspective while reinforcing many ideas of the church leadership.

After somewhat of a summer hiatus the church will begin deliberations on how to meet the needs of the ministry within the constraints of their budget as they seek to expand their ministry on the land they recently acquired.

A 20-minute conversation after one of the break out sessions at the annual Church Building Conference may have saved one of the attending churches several hundred thousand dollars in their \$4M building program. At the conclusion of one of the break out sessions the consultant spoke one-on-one with church staff about their project. During the discussion the consultant shared tips on how to contract for services that will significantly reduce the cost of the building program just by suggesting a better way for the church to contract for its services. In the conservative opinion of the consultant the church will probably save \$200,000 to \$300,000 on their project.

### Church Library Ministries

'Exciting' is not a word usually paired with 'church librarians.' However, things have changed after 50 years of organized church library work in North Carolina.

The annual North Carolina Church Library Workshop was held at the NC Baptist Assembly at Fort Caswell in May. During the workshop we looked back to glean wisdom from our past and heritage. Perseverance, continuity and faithfulness to the call of building a collection that ministers to those we serve is the great heritage of librarians. Many librarians have served the Lord over 20 years in this mission and teach and mentor. We look to our next 50 years with great anticipation for the next generation of librarians and how God will use them to disciple and support every aspect of the congregation and community they serve. Librarians are bringing technology and innovation to our libraries because they are continual learners and want to share resources they discover.

Strategic planning has been underway the last few years and strong foundations are being made to build leaders and trainers. Action goals are quickly stepping up to the next level. Excellence is our goal as we become more innovative in our vision of how to use resources to win those living far from God and nurture them once they come to the body of Christ. We want to keep our focus clear (winning with powerful resources and discipleship helps) and our vision fresh for ministry (support by going and doing).

The Triad area, with Piedmont Baptist Association leading the way, has built a strong church library ministry support/training group that meets quarterly. On the coast, Wilmington Baptist Association is doing the same and moving into mission action by sending teams to assist new libraries needing the hands-on experience to lift them off the starting line and into ministry in the church. First Baptist Church in High Point has a similar church team, sharing their passion and skills – going and doing. Activity is increasing and lives are being touched – which is why we can put 'librarians' and 'exciting' together. Check out our Web site for stories and resource links to build effective Church Library Ministries. Next year our annual meeting is at Caraway Conference Center April 24-26. Our theme is, as Corrie ten Boom said so often, "The best is yet to be..." For more information visit [www.churchlibraryministries.org](http://www.churchlibraryministries.org)



### Family Ministries

God created and designed the family to be the central, stabilizing foundation for all of society.

However, our society is in the midst of a change so powerful that it has rocked every part of our lives, including our families. In 2008, a new Family Ministry began with an emphasis on helping churches become the stabilizing influence that gives direction, healing, hope and security to marriages and families. Initially, this is being

accomplished through personal ministry to pastors and spouses, as well as marriage and family conferences and retreats. We are also developing a plan to equip a team of family champions for every church willing to assist the pastor in helping families in crisis.



### MUSIC AND WORSHIP

#### Middle School Music Week at Truett Camp: Becoming more serious about my relationship with God

When I was asked to return as a counselor to Truett camp this year I was very excited. I knew from my experience last year that this would probably be the best week of my summer and that assumption turned out to be true. I learned this is also a time where middle schoolers are really beginning to find themselves and are becoming more serious about their relationship with God.

The theme this year was, "Worship: That Thing You Do!" and it was a very worship-filled week. The kids were able to participate in classes that included recreation, puppets, interpretive movement, sign singing, handbells, guitar, arts and crafts, girl talk and even an Everyday Jesus class in which the kids learned big and small ways they can live out their faith in their everyday lives. Each class embraced the worship theme, which allowed the kids to learn how worship is more than singing hymns on a Sunday morning.

Not only were the classes amazing, but there were also Bible studies, W.O.W.'s (wonderful opportunities for worship – an afternoon devotion each cabin had), quiet times, evening worship and evening devotions. By the end of the week, these kids were truly worshipping.

One experience that sticks out in my mind was with a girl named Ashley. The last night of camp is always emotional no matter what camp you go to, but this week especially. For example, Ashley was upset after the last night of worship and I had the opportunity to talk with her. When I asked her what she was thinking about she told me she felt like she hadn't been giving God enough attention. She didn't think she had been as faithful as she wanted to and that really upset her. Then she said that when she thought about God and how wonderful He is, she didn't know how she could ever praise Him enough. Then she talked about how she couldn't grasp the concept of forever, but she was glad she had that long to worship Him.

Wow. I really couldn't believe that this was coming from a 12-year-old. I thought about myself at 12 and I was nowhere near the spiritual maturity level that Ashley reached at Truett this year. I was able to talk to a couple of other girls and they confirmed that it wasn't just Ashley. God was present at Truett camp again this year and changed the lives of many campers. I am anxious to see what God will do in this camp next year and the years to come.

- Amy Blevins



**Middle School Music Week letters:***Dear Mr. Dan,*

This is my second year going to Truett Baptist Camp. I really enjoy this camp. The counselors there are wonderful. They really take their time to talk to each one of us when we have questions or problems. Every year I meet old friends and new ones. They all are wonderful people because they believe in the Lord. They all mean a lot to me because they all take their time to talk to people they don't know and you get to know them a lot better. The cabins we stay in are great. They have so much room in them that whenever we have a devotion that we need to get up and move around there is plenty of space to do that.

Going to this camp has really helped me get closer to the Lord. Every night in worship the songs really warmed my heart because I love to sing and praise the Lord. Pastor Danny has really done a wonderful job doing the worship every night. He really and truly puts his mind into teaching to us about the wonderful works of our everlasting God. The one thing that really touched me this year was about the theme of the week - worship. The whole week was about how we should worship the Lord in all that we do no matter what. I love this camp because it truly means a lot to me to see what else I can do to praise the Lord in all that I do. I want to go back next year because I really want to be as close to the Lord as I possibly can. I also love doing the activities for the Lord and having a wonderful time doing them.

When I get old enough to become a counselor, I would love to become one at Truett Baptist Camp. This camp means so much to me. I love kids, and I would love to teach to them more about the Lord.

*In Christian love,**Austen Bowling, 14 years old, daughter of Sherry Bowling**Dear Mr. Dan,*

This is my second year at Camp Truett. I made new friends (they're all amazing). This second year has made more of an impact to me because I listened more and understood more things about Christian love and worship.

At Camp Truett there are great counselors and camp directors. They listen to you when you have questions or when you need someone to talk to you. Camp Truett Middle School Week is wonderful. I loved that middle school week was also music week. Everyone gets to sing wonderful praise and worship songs to God. I also love that the camp is a Christian camp. We have Bible study for one of our classes, devotions in our cabins, and an hour of worship. We get to spend a lot of time learning about God. We also spend time playing. We can play at the gym and fellowship with others. We can also go swimming and other fun activities. I'm just happy we could go to camp.

We went with this wonderful girl named Samantha. We already planned to go next year with her again, for high school week and middle school week. Camp Truett and the people there are just so amazing. I hope when I get older that I could become a counselor. I can't wait until next year.

*In Christian love,**Ashlee Bowling, 14 years old, daughter of Sherry Bowling*

**Power-Packed Instrumental****Encore: Daring to share Christ through instrumental music**

We experienced a "power-packed" Instrumental Encore Conference at Tri-City Baptist Church in Conover, N.C., April 25-26. Camp Kirkland, Richard Kingsmore, Kenn Hughes and many others led us in a magnificent time. We enjoyed reading sessions of church orchestra music from multiple publishers and composers, instrumental master classes, a global missions emphasis with Global Missions Projects ([www.globalmissionsproject.com](http://www.globalmissionsproject.com)), Jazz Band sessions and concerts from the Nashville Praise Symphony and Calvary Jazz Orchestra from Winston-Salem.



Instrumentalists included 40-50 trumpeters, 20 trombonists, 36 flutes, 27 clarinets, nine violins, two harps and more with total participation between 250-300 for the Instrumental Encore. The 2009 Instrumental Encore Conference will be held at First Baptist Church of North Spartanburg. Stay connected for more information at <http://instrumentalencore.com>

"We experienced a shower of God's blessing this weekend with Instrumental Encore. A sweet spirit prevailed. The conversations in the halls, the learning, the musical "a-has," the spiritual and worship moments, the satisfaction of finding good music for use in our churches and the great master classes will impact worship and bring people to Christ. The powerful testimonies from persons sharing how they have been brought to Christ through instrumental music reminded us of the importance of our responsibility in each of our local churches. Hearing the testimonies of how God is touching and changing lives through instrumental ministry encouraged all of us. The Nashville Praise Symphony was a great example of lay players coming together to impact an entire city. The Calvary Jazz Orchestra rocked the house with a great, fresh sound. Greg Huff and the Calvary Jazz Orchestra demonstrated how Instrumental Music is a powerful outreach tool for Calvary Church in Winston-Salem."

- Dan Ridley, Baptist State Convention of North Carolina, Music and Worship Leader

"The Instrumental Encore is a conference which glorifies the work of our Lord and Savior Jesus Christ through instrumental music across the world. This is truly a conference which will be used in what I call an Acts 1:8 mission as we witness to others through instrumental playing to the ends of the earth. This is seen through the fruits of this Instrumental Encore Conference expanded through the Global Missions Projects which many of the participants were exposed and will give of their time in future worldwide ministry missions. Only God knows how far this ministry truly reaches across the world!"

- Fred Weber, Instrumental Team Chairman

**2008 NC Baptist All-State Youth Choir:****The joy of singing for God**

This year marked the 10th anniversary for the NC Baptist All-State Youth Choir. To celebrate this milestone, the ASYC hosted a statewide tour visiting Buies Creek, New Bern, Asheville, Conover, Raleigh, Fayetteville and Winston-Salem. The ASYC also hosted a concert at Meymandi Concert Hall in Raleigh for our 10th anniversary celebration.



The impact ASYC has on teenagers is amazing. This ministry provides the opportunity for young people to gather with a common goal – the joy of singing for God – and use their gifts of music to praise God in nursing homes, with the homeless, in churches, at prisons and with each other.

“As I look back on my NCASYC experience this year as director, I will remember these young people as: Humble servants who love to do all they do with excellence. Young people who represent their state convention and Lord with integrity. Young people who love to give of themselves totally to the week whether singing or working in homeless shelters to help others. Young people with a common goal and purpose – to praise their Lord. Each of their churches and families are to be commended for their work with these young people.”

- Gerald Ware, Richardson, Texas, choir director

Saturday, July 19, was an unforgettable day with the ASYC. The day began at the Raleigh Rescue Mission where All-State participants divided into teams to donate hours of labor for the mission. While there they washed cars, sorted clothes, cleaned out the pantry, painted hallways, cleaned the children’s playroom, painted a storage shelter and cleaned a seven-acre field. Through physical labor they served the homeless and showed Christ’s love to those in need.

After lunch, the group went to the Women’s Correctional Facility in Raleigh. We arrived to about 150 women waiting in the hot summer sun for us to sing. As our mini concert began, we watched these women praise God and worship. Through our music about hope, freedom and Christ’s love, we were able to not only worship ourselves, but to allow women in the midst of struggle and heartache experience God’s love. By the evening we were at Meymandi Concert Hall celebrating 10 years of ministry.

Neal Eller has traveled with the ASYC all 10 years. Here are his reflections about ASYC:

“He handed out gifts above and below, filled heaven with His gifts, filled earth with His gifts. He handed out gifts of apostle, prophet, evangelist, and pastor-teacher to train Christians in skilled servant work, working within Christ’s body, the church, until we’re all moving rhythmically and easily with each other, efficient and graceful in response to God’s Son, fully mature adults, fully developed within and without, fully alive like Christ.” (Ephesians 4:10-13, The Message)

“Being a product of the late 60s and early 70s when youth choir was in its ‘hay day,’ one minister of music had profound influence in my life spiritually and musically. This man, Fred Kelly, then Minister of Music at Winston-Salem First, embodied and practiced Ephesians 4:10-13. As a result of his ministry, God has called many men and women into the local church. The result of our passion and calling became the NC Baptist All-State Youth Choir that began in 1999.

The last 10 years with the NC Baptist All-State Youth Choir has been a dream and vision come true. Yes, lives have been changed and blessed through concerts in churches, parks, retirement communities, nursing homes, children’s homes, hospitals, prisons, malls, theme park, block parties, resorts and homeless ministries. But, I think the life that has been most blessed has been mine to see youth shaped and modeled into the image of Jesus Christ, for them to use their gifts and talents to proclaim the Gospel and to be the spiritual leaders



that God has called them to be.  
To God be the glory for the great  
things He has done!"

- Neal Eller, Jr., Baptist State  
Convention of North Carolina

One of our choir members had their father die last November and another had a friend die in a car accident during the tour. Some teenagers are dealing with health problems and divorce in their family. They are hurting. They are broken. Yet, they still took time to be involved in something bigger than themselves. They took time to be involved in something that meant focusing on others instead of themselves. They took time to give and not be concerned about receiving. They took time.

We can learn a lot from our teenagers. North Carolina Baptists have an example set for us in our teenagers. We are honored to have such a ministry and to have been able to continue this ministry for 10 years.

"This ministry has truly been a wonderful blessing to my children as well as many across the state. Thanks for allowing Tiffany, Tyler and Laura to be a part of such a meaningful experience!"

- Rodger Roach, Grove Park, Burlington

"I was able to hear almost all of the All-State Youth Choir on Saturday evening before Peter Pan. It was superb! Thanks for this ministry."

- Pat Langston

"Thank you very much for reminding me about All-State Youth Choir. I attended Friday at Conover and was so blessed that I also went Sunday evening to Ardmore in Winston. The texts of the pieces encouraged me tremendously. I will look forward to next summer to attending another ASYC concert and maybe even having some youth in the group."

- Matt Redmond

This is our future and investing our time, energy, money and effort into our teenagers will never be a waste of resources. May we continue to bring God glory by the investment we make in the lives of young people. It will make a difference in the world and is our future and our legacy for Christ.

- Heather Pasteur, ASYC Coordinator

#### **CANTUS: Summer Choir Camp: A Heart for God, His Truth and Sharing Truth**

I had no idea what to expect upon arriving at CANTUS music camp. What I found was an amazing group of adults who work well together, serving God and supporting their kids. It was neat to see leaders from different churches collaborating to produce such a fruitful experience for the kids. There was more than thought and effort put into the planning and running of this camp – there was a heart for God, His truth and sharing those truths with children.

All week I watched kids happily running from one place to the next, laughing and having a good time with friends. I also watched them learn about the Christian year – learn more about what holidays we celebrate and why. In addition to learning biblical truths, the kids were also able to



learn the basics of music and singing. The choir director was wonderful, leading the children to enjoy praising God and to understand what and why they were doing so.

One of my favorite things was seeing the children playing together in the halls at night. There is an indescribable good in pure laughter, fun and delight in life as God gives it. God reminded me through my time at CANTUS that innocent happiness and joy as the children experienced it is the way He made us to be. He loves for us to delight in Him, His good creation and the life He gives. Sometimes we need to take a step back from our lives, our problems, our agendas and the "adult world" and see life as a child again – to see an opportunity to be with amazing people, to seize the time to laugh and to be alive as we trust God.

- Amy Blevins, *Music and Worship*, 2008 Summer Intern

### Preschool and Children's Ministry

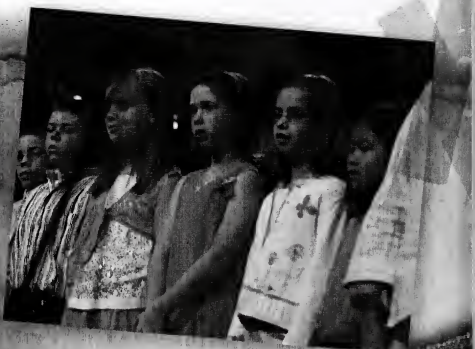
In January 2008, Janice Haywood, Children's Ministries Senior Consultant for the Baptist State Convention of North Carolina for over 30 years, retired. She continues to be a contract consultant while directing the Preschool-Children's Certification program through Campbell University Divinity School.

Cherie Bevill concluded her service as part-time Church Weekday Education Consultant to pursue further education. Mary R. Sweat now serves as part-time Church Weekday Education Consultant.

Gail Ledbetter continues to serve as part-time Vacation Bible School Consultant. She is committed to continue providing excellent VBS training events across the state.

The annual July Church Weekday Education Association workshop, *Connecting the Pieces of Your Church Weekday Education Ministry*, was held at Yates Baptist Church in Durham and was attended by more than 300 weekday directors and teachers. Weekday staff continues to be encouraged to meet the needs of children. Pleasant Garden Baptist Church in Pleasant Garden Wee-Shine preschool teacher, Kathryn Crabtree, was chosen Teacher of the Year and recognized at the workshop for her excellent ministry with preschoolers. An increasing number of church leaders are realizing the need for a solid Christian foundation to be built for preschoolers and children, thus, the need for more trained preschool and/or children's ministers.

God is working in the lives and ministries of our ministers. Janet Smith, long time Associate Pastor of Preschool/Children's Ministries of First Baptist Church, Asheboro, wrote an article in LifeWay's July *ParentLife* magazine about triumph over tragedy and how she and her family have been ministered to by their church since a tragic accident left her young teenage son a quadriplegic in 2005. Donna Knight, Preschool Ministry Assistant, First Baptist Church, Matthews, shared at the state Professional Preschool/Children's Ministers Continuing Education Retreat how God worked in her family in the foreign country adoption of a daughter. David Powell, Student Minister with preschool and children's responsibilities at Cowee Baptist Church, Franklin, and a Gardner-Webb Divinity School student, has strived to make his church a safer place by developing safety and security policies. Amy Braswell, Mother's Morning Out Director at Wake Cross Roads Baptist Church, Raleigh, and a mother of four sons, is now their full-time Preschool and Children's Director. Since the church is in a preschool and children's building program, she is working on space allocations and upgrading present space for her booming





community as well as coordinating a large group of screened volunteers.

God is also using volunteers such as Sandra Greene of Southside Baptist Church, Mooresville. She is directing a new Mom to Mom Ministry at her church after training for the ministry at Ridgecrest in 2007 and being burdened to minister and mentor moms of preschoolers, children and teenagers through her church.



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God is working in the lives of the ministers and volunteers to provide foundational Christian training for the preschoolers and children of North Carolina. It is an honor and privilege to serve alongside the faithful who care and love with all they are to increase the Kingdom of God.

### **Sunday School**

In 2008, the Ashe Association participated in a Regional Sunday School Leadership Training Conference. This is their story:

In 2007, the Ashe Baptist Association, according to the Annual Church Profile, had 7,000 members but only 2,543 in Sunday School. This told us that a Sunday School Training event was a top priority for 2008. Director of Missions David Blackburn and Sunday School Leader for the association Lawrence Goodman began to pray and plan a training event for the spring of 2008. Part of this process was to select several pastors to help plan and support this event. We contacted the Baptist State Convention of North Carolina and after talking with Phil Stone, Sunday School senior consultant, our plan began taking shape. We enlisted Sunday School presenters to come and teach the different class groups and also asked Phil to teach the pastors. This event was the best attended and best taught Sunday School event in Ashe Baptist Association since I have been the Director of Missions (DOM). I have been DOM for 10 years. Some pastors and lay people say this was the best ever. This model of getting pastors onboard first and then the church proved to be a wise move. We are planning a follow up for evangelism in Sunday School in October 2008 and a graded class training in 2009. Thank you, Baptist State Convention, and Phil Stone and his team, for partnering with us. We look forward to the 2008 and 2009 ACP to see the measurable numbers improving in Ashe Baptist Sunday School.

*- David Blackburn, Director of Missions,  
Ashe Baptist Association*

In 2008, Johnston Association participated in the Associational Smaller Membership Sunday School Growth Plan. Kelton Hinton, Director of Missions, led a cluster of churches in this process. Among the first round of churches participating in the campaign, one church experienced a 47 percent increase in their Sunday School enrollment and a nine percent increase in their Sunday School attendance; another saw a three percent increase in both their Sunday School attendance and worship; one had a four percent increase in Sunday School enrollment and a 39 percent increase in attendance; another saw a 15 percent increase in enrollment and hit one of their highest attendance records in 23 years.

Among the second round of churches participating this summer and fall, one church saw a 74 percent increase in their enrollment and a 72 percent increase in their Sunday School attendance;

another saw a 37 percent increase in Sunday School enrollment. We have yet to hear reports from all of the participating churches but these numbers are impressive and encouraging.

"I feel the Sunday School Campaign was a vital part in the increases we saw. It made the teachers more interested and aware of their responsibilities. There were many enlightening factors in the sessions and the sessions were most enjoyable by everyone who attended. It was very helpful and informative to our church."

- Leon Tart, pastor, Jonesboro Baptist Church

Jonesboro Baptist Church was one of the first round of churches participating in our Sunday School Growth Campaign. They reported a 47 percent increase in Sunday School enrollment and a nine percent increase in Sunday School attendance over their previous year.

"I truly believe that the Sunday School Growth Campaign that our church went through helped us tremendously. First, I think it gave our teachers some indication of just how much they impact our Sunday School. They would hear it from me (the pastor), or Graydon (JBA Sunday School Director), or Brian (Sunday School Director), but until they actually heard it from you and your instructors, they were unsure if they could impact our Sunday School. Also, some of the new material they received from you and Graydon was helpful to them. I think they really got excited again about teaching, and have now helped in recruiting new members to their classes. To give you an example, in the past four weeks, we have had multiple classes with over 100 percent attendance. This is both exciting and contagious, as now more classes are trying to match this effort."

- Clayton Sutton, pastor, Hood's Grove Baptist Church

Hood's Grove Baptist Church was one of the first round of churches participating in the Sunday School Growth Campaign. They reported a three percent increase in Sunday School and worship attendance over the previous year.

"Last year at this time our Sunday School attendance averaged 63 per Sunday. During this year's Sunday School Growth Campaign we have been averaging 84. This amounts to an average of 21 more per Sunday this year than in the previous year, a 33 percent increase. Since the Sunday School campaign has ended, we still are maintaining attendance in the 70s -80s each Sunday."

- Earl Gautier, Sunday School Superintendent, Burnell Baptist Church

Burnell Baptist Church was in the second round of churches participating in the Sunday School Growth Campaign. They reported a 33 percent increase in Sunday School attendance over last year.

## CHURCH HEALTH TEAM

### Church Revitalization

"Ninety-two percent of churches in the SBC are declining or not growing at a pace of their community."

- Dr. Thom Rainer, President of LifeWay Resources

Do you care if your church is in plateau or declining? Are you willing to dare to move your church forward toward change to become significant in the Kingdom of God? Have you produced the leaders and disciples to share the Good News of Jesus Christ?





Eleven pastors and congregation from the Greater Cleveland Association have been challenged to become Kingdom-focused through an initiative called Significant Church Focus.

*This is their story:*

Significant Church Focus (SCF) is a process to help pastors of smaller membership churches lead their congregations with greater effectiveness. Of the three key areas of pastoral work (lead, care and proclaim), most pastors desire help for improving their leadership skills. Thus, this process will not focus on preaching or pastoral care, but on leadership development with special emphasis on shared ministry. Pastoral ministry was never intended to be done in isolation. Effective pastoral leadership always requires working with a team. This process is designed to help pastors of smaller membership churches know how to lead their churches forward by working with their core leaders, which are always present but not always recognized.

SCF is a partnership between churches, associations, the Baptist State Convention of North Carolina and LifeWay Christian Resources. The following North Carolina Baptist associations were involved: Greater Cleveland Baptist Association (Keith Dixon, Director of Missions), Wilmington Baptist Association (Leland Kerr, Director of Missions) and Brunswick Baptist Association (Jeff Gibby, Director of Missions). Neal Eller, Jr., represented the BSCNC and Dan Garland represented LifeWay Christian Resources.

Pastors and churches that participated from the Greater Cleveland Baptist Association: Doug Pruett, Christ Covenant North (church plant); Jody Griffin, David Baptist; John Barnhardt, First Baptist, Grover; James Lochridge, Second Baptist, Kings Mountain; Russ Bradley, New Hope Baptist; John Houze, Peoples Baptist (African-American); J.R. Robbins, Faith Baptist, Kings Mountain; Mike Shumate, Union Baptist; David Blanton, Bethlehem Baptist; Fritz (Buddy) Morehead, Trinity Baptist; Jerry Welch, Carpenter's Grove Baptist.

The process took place through two events. The first event was geared toward the pastor and his wife with the primary objective to encourage the pastor and his wife and to understand that to lead the church forward they must do two things: have a dynamic relationship with the Lord Jesus Christ and work with ministry leaders of their congregation.

The second event was geared toward the pastor and his core leaders. The primary purpose of this event was for the pastor and his core leaders to begin to function as a team and learn a change process they can use to lead their church forward.

Event one for the Greater Cleveland Association took place at Ridgecrest Conference Center February 8-9, 2008. This meeting centered on the following areas: getting to know one another, personal awareness, personal development, a biblical view of ministry teams, creating a ministry/ leadership team in your church and next steps to take before coming to the second event. Pastors were given ACP statistics from the last 10 years for their church plus demographic information from PERCEPT.



The second event was May 1, 2008. This retreat was led by Dan Garland of LifeWay Christian Resources. To help pastors prepare for the meeting, Keith Dixon and Neal Eller met with the pastors before the event took place. On April 1, Neal met and coached pastors in selecting leaders for their team and steps for being prepared for the second event. The goal of this meeting was for teams to leave with a ministry or something that could be accomplished within three months and a ministry that could be accomplished within the next year.

What follows is a report from the pastors and a result of SCF:

*Buddy Morehead, Trinity Church, Mooresboro:* I just thought I would let you know that our significant church process is still going strong. We have been able to allow God to lead us to accomplish many things on our short-term goals list and are working for our goals down the road. I think someone has opened the door of the church and the Holy Spirit has come in full force! Our ladies will begin a Beth Moore Bible study at Bobby's Store. The men have already started what we call a "Shade Tree Bible Study" in the front yard of our church. This Bible study will meet every Monday night at 6:30 throughout the summer.

I want you and Neal to know this idea could not have come at a better time for us. God was moving in our church and in the SCF idea at the same time. We know now our vision and SCF has given us a way that we can implement the vision. So many times we see God at work and just let it slip away without doing anything to join Him. I believe with all my heart it will be different this time.

Without the direction from SCF we never would have thought about looking into the statistics of the community and the profile of the church for the past few years. As LifeWay continues to tweak SCF over the months and years to come, I know it will get even better. Tell them to keep encouraging these churches to remain focused on the idea that we are significant in the Kingdom work here in the GCCBA. I could just shout!"

*Doug Pruett, Christ Covenant Church North:* Our three-month goal (beginning in June) is to offer a discipleship/outreach time on a weeknight, providing supper and child care. We plan to target the 25-55 age group. We need discipleship within our church and we need to reach out to our community. We have combined these two needs by first addressing them, just to see what transpires. We will publicize the meeting times and invite people by mailing out a flyer to the community. The group agreed that there are hurting people in our area, even people who have been hurt by the church. Our study time, although we are not calling it that, will focus on healing and repentance (emotionally and spiritually).

Our one-year goal is to revisit and reinvest (focus) on children's ministry. We are hiring a young Gardner-Webb student to work this summer to experiment with some things like children's sermons, activities, perhaps a Bible school which would probably be a church-wide event to include adults, also. We are going to a couple's farm for a picnic on June 1 and our intern will lead activities with the children.

It was encouraging to see that many older churches have some of the same struggles as we do or different ones that are just as challenging to them. Church work is slow and hard work. We got our own demographics in the mail from LifeWay which will help us along as well. We did not have but a few people come for the Elizabeth



Church meeting but we returned the following week sharing with 12 people and to begin work on our strategy. Most of these same people had just completed a short study with me called "Sharing Jesus Without Fear." We did this in January and February, staying after church on Sunday and eating lunch together, so the Lord had us divinely in training along the same lines as the Significant Church Focus already."



*John House, Peoples Church:* Thank you for inviting us to participate in the Significant Church Focus. Please pass on to Neal and Dan that we appreciate them for coming and sharing with us and giving us some clarity. The information and guidance has been very instrumental in refocusing our ministry and its purpose. We have been able to identify five things that seem to deter us from doing ministry which we have subsequently addressed and are working on. We also have started working on our three month goals which will be implemented in June. This training has created some excitement that has spread from the team and into the congregation. The word 'change' has become a byword rather than a sigh word. I would like to thank you, your staff and convention for this collaborative effort and all you do.

*James Lochridge, Second Baptist, Kings Mountain:* Our three-month goal is specific prayer asking the Lord to send us six new couples who want to work and who are spiritually qualified to do so. Next, we are re-implementing C.A.R.E. This will be our one year goal although we hope to be up and running with it as of July 3, 2008. But this will be ongoing and require at least a year, I would think, to see the overall results. We have had a several couples visit recently, so we are excited to see God's answers.

*Neal Eller:* I have actually seen and experienced a true partnership between LifeWay, the BSCNC and the association through Significant Church Focus. This partnership has resulted in a dynamic relationship between these three institutions. Each partner has played a significant role in assisting the churches involved in taking a step forward.

The BSCNC relationship between the association and local churches has been strengthened through this process. I have built personal relationships with these pastors, resulting in a trustworthy and honest assessment. I have worked at bringing a spiritual focus to this process and have challenged the pastors to model a Christ-likeness to their people as they consider the Great Commandment and the Great Commission. Keith and I have covenanted together to hold the churches and pastors accountable to their goals. We believe this will be the measure of the success for revitalization and future growth.

### **Collaborative Leadership**

On June 3, 2007, the congregation of Advance First Baptist Church voted to engage in a process whereby they could explore God's calling and vision for their church. Pastor David Benton explained their goals were to find clarity of vision, position the vision to be the benchmark for establishing new ministries and evaluating existing ministries, and implement a means by which clarity of vision could be maintained. As the congregation has a high action orientation, the process for accomplishing these goals had to be equally high energy and action oriented.



Benton contacted the Church Health Team of the Baptist State Convention of North Carolina to explore the available resources. He said, "The first time I saw the Collaborative Leadership process, I knew it was exactly what we needed." After considering the templates for the four available areas of focus, he selected "Community Impact" as the one for Advance First Baptist. The congregation has a passion for engaging the community and he knew they would respond well to that area of focus.

For the work to be successful, Benton knew they had to invest time preparing themselves spiritually to hear from God and he wrote a prayer guide to be used by the congregation in a "Forty Days of Prayer" emphasis. The 40 days were completed as the plans were finalized for the two-day retreat April 11-12, 2008.

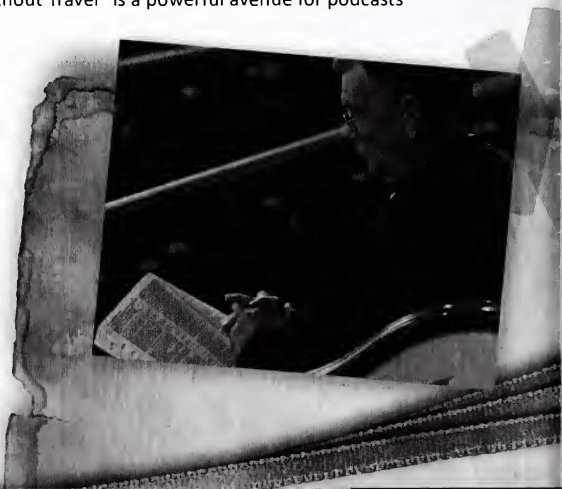
On the appointed weekend, Neal Eller, BSCNC Church Health Team leader, and Russ Conley, one of Neal's team members, gathered with Benton and 25 church members to experience the Community Impact module of the Collaborative Leadership process. At the conclusion of the retreat, the team from Advance First Baptist identified four models of ministry they wanted to further develop in order to enhance Kingdom impact on their community: intentional discipleship ministry for church members; enhanced outreach and discipleship to win and disciple their community for Christ; uniting sister churches in the community to expand and enhance Kingdom impact; and effective busy, making sure that their activity is always aligned with God's calling and produces the maximum impact for His Kingdom.

Before concluding the retreat, participants organized themselves into four teams with each team taking on responsibility for further developing one of the models and communicating the model to the larger congregation. The four teams have completed their work and two members of each team have been elected by the congregation to form a leadership team to guide implementation of the four new models. "The Collaborative Leadership process met all of my expectations and I have been extremely happy with the way my folks have engaged in the effort and the work they have done," Benton said.

### Discipleship

Discipleship is at the heart of the many issues we are discovering and are working to address in fresh and relevant ways. "Making Disciples through the Church" and the "Disciple-Makers Manual" are two resources we have compiled and published for use by leaders and congregations who are seeking to assess spiritual formation and take next steps in growing people in Christ. While this is a daring task for many in our fast paced world, we are finding many who are open and eager to dive into this formative and critical ministry.

In challenging economic times, where travel is increasingly difficult and costly, we are creating many online opportunities for learning. "Training Without Travel" is a powerful avenue for podcasts from workshops and seminar topics that can be downloaded and listened to on-demand in the comfort of your home or office. Topics include *The Disciple-making Pastor*, *Outgrowing an Ingrown Church*, *Reaching People Under 40 While Keeping People Over 60*, *Building Effective Deacon Ministry Teams and Strengthening Deacon Ministry for the 21st Century*. Go to <http://churchhealth.ncbaptist.org> for ongoing Web-based, on-demand learning opportunities through webinars, podcasts, online forums and streaming video from live workshops.



This makes learning easy, cost effective and designed just for North Carolina Baptists. Pastors and lay leaders celebrate with comments like, "I loved the webinar on *Reaching People Under 40 While Keeping People Over 60*. It was filled with content and practical ideas. I wish we had had more time."

The Transformed Hearts Conference was for those serious about disciple-making. Avery Willis, Eric Geiger, John Trent and others lead disciple-makers to examine their hearts, explore God's leading and to find and take next steps in creating heart shifts that will inspire and empower them in their discipleship ministries. Next year we look to another similar experience focused on disciple-making for and through the church.

Three strategies are used in our discipleship ministry. First, the Pastor's Disciple-making Network. The Disciple-making Pastor's Network has more than 200 pastors involved from across our state. The interest is so great we are birthing regional gatherings and learning communities for this growing group. Pastors are deeply appreciative of these experiences and one pastor said, "Having the privilege of networking with other pastors with similar interest offers great encouragement and hope for me as a leader." Another pastor said, "The phone interviews we enjoy with key thought leaders in disciple-making have been great! Having these interviews recorded and posted on a Disciple-Making Pastor's blog gives us the opportunity of sharing these interviews with other leaders in our church."

Their model and goal, in all things, is the following definition of a disciple: A disciple of Christ is an individual who exhibits an increasing Christ-likeness exemplified by: 1) an undeniable love for God and others, 2) a vibrant prayer life, 3) a love of scripture, 4) an obedient lifestyle of personal evangelism, 5) employment of talents and personal resources, spiritual gifts and service used for the benefit of the Kingdom, 6) consistent manifestation of the fruit of the Spirit, 7) extravagant worship that treasures Christ.

The second strategy used is learning communities. The network connects pastors to well-known evangelical leaders such as Mark Dever, Bill Easum, Thom Rainer and Dallas Willard who share their insights on issues important to Baptist life. This also provides a community where pastors can learn and then contextualize the information for their own churches. Learning takes place in multiple ways: face-to-face meetings, teleclasses, webinars and video conferencing.

Discipleship is also involved in assisting ongoing pastor's learning communities. Our state Convention partners with local associations to provide leaders and facilitators within the associational context. The learning communities take various forms based upon what each association prefers. Most meet monthly and some quarterly; some meet at the associational office and others at different locations. What they all have in common a focus of pastors becoming better disciples of Christ and better disciple-makers.

The third strategy we use is church and convention collaboration. Knowing God works through the local church, we are always looking for the Holy Spirit's movement in local congregations. We are now partnering with Hulls Grove Baptist Church in Vale, N.C., in a discipleship process called C.A.R.E





Discipleship. Originally developed for their own congregation, this resource is now used as a tool for pastors to use in their own churches to produce disciples who make other disciples.

Through [Christ] we have also obtained access by faith into this grace in which we stand, and we rejoice in hope of the glory of God. -Romans 5:2

### Leadership Development

Several significant components make a healthy church. One component is how a congregation assesses themselves, identifies where gaps may be in their faithfulness to Christ and claims for themselves actions that lead toward that which it feels God is leading.

Congregations across North Carolina entered into our consultative opportunities and have discovered renewed trust in God and in each other to discern clearer, more informed forward movement for themselves. Some church members have commented that the process opened their eyes to the reality that congregational members are as responsible for Kingdom work as is the pastor. Deeper commitments to lay involvement and leadership have evolved. Because church members are involved in asking and responding to questions and challenges about themselves, a more significant investment will result. Often this type of congregational self-discovery becomes a way for specific vision and strategic planning.

Another vital component for a healthy church is the health of its pastor. Our area offers many opportunities and resources for pastors. Some questions pastors ask are: "Is the ministry God has called us to effective? Is the ministry changing lives? Are we advancing God's Kingdom?" Pastor Leadership Retreats provide a three-day experience of refreshment, renewal and restoration as pastors seek to answer these questions. The first retreat, fully funded by the Cooperative Program missions, focuses on a pastor's call, spiritual vitality, discipleship and a balanced approach to ministry.

I have been so busy doing the things a minister is supposed to do in hopes that the activity would somehow magically transform me into an authentic disciple. I knew that I loved God. But I had substituted actions for an actual living relationship with God."

- pastor, weekly newsletter excerpt

Developing plans include a Center for Discerning Leadership. Our strategy will be to offer biblically-based components and curriculum, workshops, webinars and other learning methods that will point to leadership certification. Some of the leadership development opportunities will take place at Hollifield Leadership Center. Other strategies will focus toward various associations, where pastors and other church leaders will gather and help develop a customized program of leadership empowerment appropriate to their setting and needs. We are also developing a Pastor Leadership Retreat #2 which will focus on vision and values.

### Pastoral Ministries

We minister to pastors and staff and are a part of the Church Health Team of Congregational Services in order to assist in the development of healthy, thriving churches. We do this in multiple ways. For example, our office provides free published materials to search committees and churches seeking to fill staff positions. At our request Bruce Powers, Campbell University, wrote a manual on establishing covenant ministry among the



pastor, staff and congregation. For pastors and churches in anxious circumstances we also provide a booklet "Finding a Way Through Conflict" co-authored by Wayne Oakes, Senior Consultant, Congregational Services, and Dennis L. Burton, Director of Missions, Union Baptist Association.

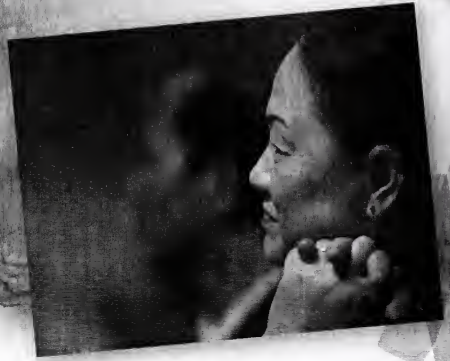
We provide onsite training for pastor search committees using a widely distributed manual written by Wayne Oakes called, "Finding a

New Pastor for Your Church." In addition, the consultant provides free conferences to participating church and associations on understanding behavioral tendencies and improving communication skills. Through the Conflict Resolution Network of the BSCNC we engage churches by providing a methodology that allows them to hear each other, and under the leadership of the Holy Spirit, to discover a way past the conflict that divides. This is done through 37 trained facilitators who are available to assist churches with mediation and conflict resolution through our Spiritual Directions Process.

Pastoral Ministries provides an online sharing system to connect ministers with inquiring churches called "Finding a New Minister...a New Ministry." Since the program began in 2000, we have assisted 5,624 ministers and 4,148 churches. As of July 2008 we had 635 active minister profiles and 700 active church profiles in our system. In the past two years we had a total of 319,982 matches made between ministers and churches.

As of mid-year, we have assisted at least 22 ministers with emergency assistance or extreme needs funds. Ministers are often terminated with little or no severance. In our Baptist structure, a minister cannot fill out an application to get a new position. The minister can only submit a resume and wait for a search committee to feel led to interview that pastor. Often it takes a minister 12 months to relocate and for a terminated minister it may take 24 months. Our office recommends churches consider offering a severance of one month for every year of service with a minimum of three months. While this may seem excessive, it demonstrates Christian compassion to the ministerial family, to supporters of the minister, and to the community. The emergency assistance provided by the Convention is a one-time offer and picks up after church provided severance ends. It typically provides limited financial assistance and payment of medical insurance for an additional three months. In addition, we sometimes offer counseling, a personal ministry consultation (career assessment) and an Agenda for Healing Retreat to help the ministerial couple cope with the termination.

We also worked with an emergency assistance committee to assist ministers in difficult situations. This has included helping with mortgage payments where, because of termination, the minister could not make the payment and was at risk of losing the house. Unexpected medical bills often trap pastoral families and our office sometimes negotiates a smaller payout for procedures where there was little insurance or no potential for the bills to be paid. We have assisted with additional emergency type situations upon the recommendation of the external emergency assistance committee and approved by the executive leader and executive secretary-treasurer.



These expended resources totaling \$103,083.78 in 2007 were available to terminated or hurting ministers and were provided through your Cooperative Program giving and are a one-time offer of assistance. Through your faithful support of the Cooperative Program, countless ministerial families have been assisted, blessed and healed.

We help ministers in conflict by providing an annual Surviving Conflict in Ministry Conference. This 21-hour training event teaches the dynamics of conflict and how the minister can have a healthy response to conflict. This year we also incorporated into the structure a parallel conference to deal with clergy family issues and targeted at assisting spouses.

We also offer ministers a two-day private personal ministry consultation with a trained facilitator. We have seven LifeWay trained facilitators distributed across the state to assist terminated ministers as well as others who want to do a check-up on their ministry in relationship to their giftedness and aptitude and calling.

Through partnerships with our associations we offer a "Welcome to your New Place of Ministry" gift plus an invitation to come to the Baptist State Convention Office in Cary for a one-day orientation. Our focus is on all pastors who relocate during the year. About 400 Baptist pastors move to North Carolina each year.

For pastoral ministries resources, call M. Wayne Oakes at (800) 395-5102, ext. 5658.

## MULTICULTURAL TEAM

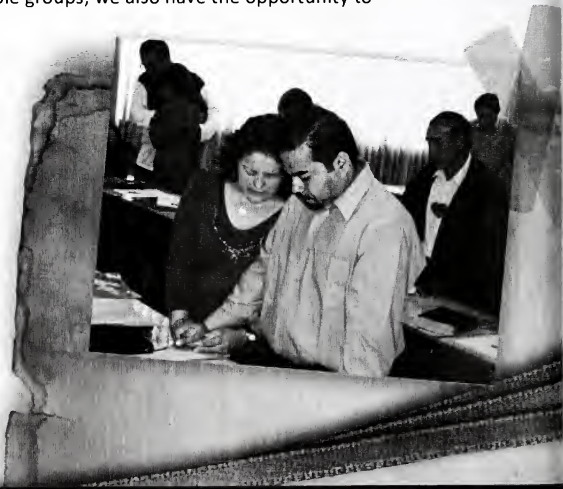
### Multicultural /Multiethnic Ministry

God is at work in our Convention as people are doing things together that fulfill Christ's prayer for unity in John 17:23, "In this way the world knows that you have sent Me and that you have loved them in the same way you have loved Me."

Multicultural ministry is not just about minorities and immigrants but is about coming alongside all our churches to reach and disciple all people for Christ. It is about intentionally caring for our neighbors who are moving in from all over the nation and world. It is about intentionally sharing Christ to those who may not have heard about Jesus Christ. It is about intentionally daring to cross cultures for the sake of the Gospel. This is what the New Testament church in Antioch did as they reached all people for Christ, which earned them the right to be called Christians by a pagan world (Acts 11:26).

These reports from the Asian, African-American, Chaplaincy, Hispanic and Special Ministries will give you a big picture of what God is doing in Multicultural Ministries.

In addition to specifically working with different people groups, we also have the opportunity to challenge all our people to come together in the following areas. Caring for all people starts by being aware of the great need to reach and disciple all people to Christ. We presented the biblical and theological basis for Multicultural Ministries in 22 associational pastors/leaders meetings and visited with 19 Directors of Missions and presented the Multicultural Ministry challenge. We spoke in 20 churches about the Multicultural Ministry challenge. We met with Arabic, Filipino, Hispanic and Asian pastors about the challenges





of reaching not only people of their own kind but those of other cultures as well. Our Convention staff was challenged through cross-functional meetings to develop strategies that intentionally impact all people. We also worked with LifeWay in partnership with other state conventions in translating "Sharing Jesus Without Fear" and "Call to Follow Christ" into five languages spoken in our state (Hindi, Telugu, Ilongo, Farsi and Japanese). The goal is to have 50 of

the most widely spoken languages in the U.S. available as a free download to all our churches.



"Your message absolutely hits the nail on the head. You had the facts and you delivered them with persuasive feelings. I am convinced that God will continue to use this message and other components of the Rally to get our people out in the fields which are white unto harvest."

- O.S. "Sandy" Bain, Director of Missions,  
New River Baptist Association

Sharing our lives with all people and sharing what Christ means to us is our response to the Gospel. This year Multicultural Ministries hosted a Heavenly Banquet during the annual session as a way to give our people a taste of what heaven could be like. This banquet had cultural presentations from Vietnam, Spain, ROTC Color Guard and an African-American speaker. We had the following people groups share their cultures during the exhibit time at the annual session: Pilipino music and dance, Spanish guitarist and paintings, African-American Gospel Choir, Christian Bluegrass, Montagnard Praise Band and Deaf Interpretative Dance. By beginning to know more about those in our communities, we show others that we, like Jesus, care about them.

"The Heavenly Banquet was an opportunity to see the glory of God in uniting all people of diverse backgrounds and ethnicity in great harmony."

- Pete Wong, Pastor, Fil-Am International  
Community Church, Fayetteville

We dare to cross cultures by allowing the Holy Spirit of God to get us out of our comfort zones. We challenged the next generation of youth leaders during the Multicultural Youth Leadership Summit on what it would take to reach their generation. We came alongside churches that open their doors for other people groups to use its facilities as a place of worship, support church planters considering becoming a multicultural church, and help churches transition from a mono-cultural to one that reflect the cultures of their community. Cross-cultural training was provided in four associations on how to understand and reach our diverse state. Multicultural Ministry training was provided during the annual session break out sessions on what it would take to be a multicultural/multiethnic church.

"I really enjoyed this youth summit. I learned so much of how to get along with other cultures, knowing that we have an awesome God that can get to people no matter the color and race."

- Youth Summit participant

### African-American Ministries

During the past year African-American ministries have reached about 900 leaders and pastors through conferences and workshops such as men's conferences, women's conferences, leadership development and training in the local church. We have reached out across the globe teaching and training churches in Kenya, India, Ghana and Jamaica. African-American Ministries are touching lives through the enabling power of the Holy Spirit for transformation.

### Asian Ministry

Our God is awesome and He is good and His love is eternal. His faithfulness endures through all people and all generations. Asian Church Development cares for Asian churches under His leadership by developing and translating Bible studies and discipleship training materials in many Asian languages; educating and challenging parents by providing family ministries; and providing an orientation trip to LifeWay.

"Educating children, guiding teenagers, having a healthy marriage life, parenting – important issues in Asian communities in the United States of America...supported by the Asian Ministry of the Baptist State Convention of North Carolina, we had a wonderful opportunity to invite Korean families to our church and help them to build up their families strong and healthy in God's way."

- Pastor Chul Lee, RTP Global Mission Church

Asian Church Development shares God's love with all people by providing evangelism trainings; inviting Asian leaders to our annual evangelism conference and providing 21 scholarships; and inviting Asian leaders to participate in the Great Commission Prayer Conference and providing 36 scholarships.

"Ten adults and 12 children and youth made decisions to either receive Christ as Savior or re-dedicate their lives to God. Praises to God for answering our prayers for our church retreat May 30-June 1 at Caswell Assembly. It was a real treat from God. Our hearts are overflowing with joy and gladness for what He has done. Give thanks to God and to North Carolina Baptists for helping us to share His Good News."

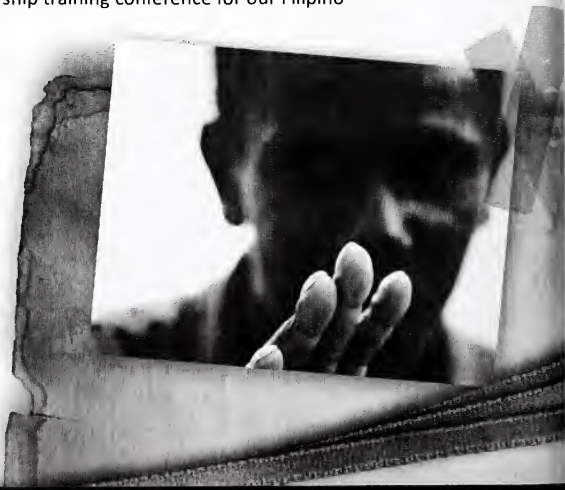
- Ed Tablazon, Pastor, The Triad Journey Church

Asian Church Development has dared associational missionaries and Asian leaders to make disciples of all nations. Twenty-nine Associational Missionaries (Directors of Missions) agreed to provide training opportunities for their Asian congregational leadership/developing area. "Making Disciples All Nations" materials were presented to 29 associations, which included Asian congregational leaders, and provided training. We encouraged churches to build a strong Bible study ministry through Sunday School by providing Sunday School teacher trainings. We also continued training 10 Asian "ASSISTeams (Sunday School Improvement Support Teams).

"I was very excited to provide a Sunday School leadership training conference for our Filipino Church. Pastor Sam Boncales is very excited to build up a strong Sunday School at his church. Praying that God be glorified through Sunday School ministry, I am very grateful for the Baptist State Convention's help for this conference."

- Gordon West, pastor, Sandy Creek Association

"Through Dr. Sandy Beck's help, Carolina Association Missionary and Asian Church Development of the Baptist State Convention of North Carolina, we were challenged to see the





importance of making disciples of all nations and challenged to transform our character into Christ likeness and to change our values into Kingdom values and missions."

- John Sim, pastor, Asheville Korean Baptist Church



### Hispanic Ministries

Sharing from their life experiences and professional knowledge, pastor Daniel Moore and his wife, Lupita, of Statesville along with pastor Edgar Morales of

Kernersville led a marriage enrichment retreat in Lima, Peru, for Peruvian Baptist pastors and wives. Twenty-five couples attended the weekend retreat. Five leadership and discipleship conferences were conducted in the northern cities of Chiclayo and Trujillo. A total of 192 leaders attended the six training days. This ministry of caring and sharing is a continuation of the partnership between Congregational Services and LifeWay Christian Resources to promote mission teaching opportunities for North Carolina Hispanic pastors and leaders.

Daring to make a difference, Pastor Octavio Areas from Mt. Airy, N.C., was a member of a teaching team that led leadership and discipleship conferences in two Cuban cities. Six conferences were offered during the six days of teaching. Forty-seven churches were represented and 147 people participated. Congregational Services has received an invitation from the Eastern Baptist Cuban Convention to partner with them in leadership and discipleship formation. Another team will travel to Cuba in 2009 for more conferences and retreats.

Alejandro Arreaga, pastor of Hispanic Mission of First Baptist Church of Murphy, graduated from Fruitland Baptist Bible Institute. He cared enough and dared to leave his work by entering into Fruitland to prepare himself in order to be in a position to share the Gospel at a pastoral level.

Other ministry highlights include partnering with Crown Ministries to host Financial Stewardship conferences at Providence Baptist Church in Raleigh (65 attending), New Hope in Raleigh (37 attending) and Southside in Lincolnton (62 attending); leading a Sunday School Training event in Columbus with 67 in attendance; hosting a LifeWay Discipleship Dialogue in Cary with 22 pastors; working with Luis Rivas, pastor of Nueva Esperanza of Raleigh, and his wife Marlene to conduct a marriage enrichment retreat in Bryson City for 58 husbands and wives; and leading a Sunday School Leadership training conference in Yadkinville for 60 people.

A transformation is taking place among those God has called to live among us. North Carolina Hispanics are no longer just a field to be evangelized; rather, they are true partners in becoming a caring, sharing and daring force for world evangelization.

### Military and Chaplaincy Ministries

Military and Chaplaincy Ministries enjoyed another wonderful year ministering to and with North Carolina Baptists. We are grateful to the Lord and His people. Our annual workshop/retreat for chaplains and their spouses was held at Caraway in October. We were pleased to welcome Disaster Relief Chaplaincy volunteers to our ranks this year, along with several other newcomers joining those who have faithfully participated for many years. Disaster Relief Chaplaincy reached a milestone in the spring when we trained our 100th volunteer since the program's inception in 2005. Six regional training events were held this year.

Our office worked with a number of pastors, Directors of Missions and laypersons to monitor the affect of the Base Realignment and Closure Commission (BRAC) decisions on military installations in our state. One major training event was held in May for three associations (Little River, Sandhills and Sandy Creek) to prepare for the anticipated influx of military personnel in the "All American Corridor."

We continue to appreciate the relationship we have with chaplaincy students at Southeastern Baptist Theological Seminary. We look forward to developing a similar outreach with groups on other campuses in North Carolina. This year we have interviewed/assisted 15 persons with an interest in career chaplaincy.

We are excited about a new internship launched this year for chaplains. These interns will be exposed to the variety of chaplaincy opportunities in North Carolina facilities such as healthcare, military, public service/community, corporate/institutional and correctional. They will also help us identify other places where chaplains, churches and the state convention can develop new ministry opportunities in our state.

Statistically, last year North American Mission Board (NAMB) endorsed chaplains in North Carolina led 1,099 worship services and 805 Bible studies and Sunday Schools, spent 11,066 hours visiting patients/inmates, offered 2,029 counseling sessions, presented the Gospel 3,923 times and registered 195 professions of faith in Christ.

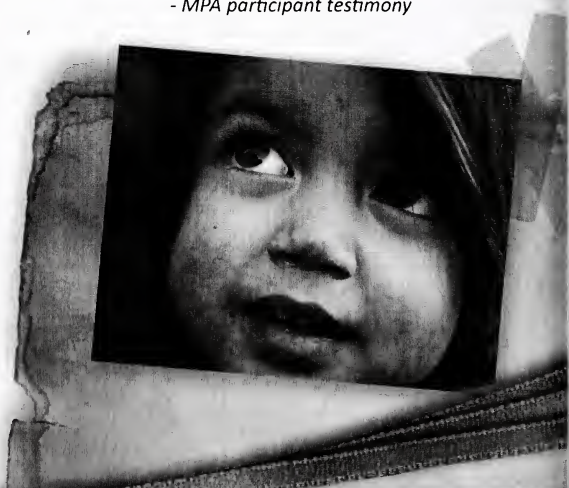
One of the great joys we have in Military and Chaplaincy comes through Ministry Partnership Agreements (MPA's) with several associations. With this arrangement, we are able to share in a number of special outreach efforts across the state, especially with Southern Baptist prison chaplains, who each year coordinate thousands of volunteer service hours, conduct worship services, share the Gospel and win people to Christ (over 130 so far this year in one facility alone!) and plan special programs for inmates and their families.

"The ministry held a dinner in June for the families of incarcerated persons. Approximately 25 volunteers, 40 adult family members and 15 children attended. After the meal, adults heard an inspirational message of hope and received information about programs and helping agencies in the community. The children met separately with staff and volunteers from SKIP (Support for Kids of Incarcerated Parents) to participate in activities designed to assist them in dealing with being a child of an incarcerated parent. At the dinner, two former inmates addressed the group. The first, a young man in his mid-20s, shared that through volunteers he had learned that "God would do for him what he could not do for himself" and he made a profession of faith. He said that he now wanted God to be the leader in his life. He was baptized shortly after his release, has been drug free for two months and attends a local church."

- MPA participant testimony

**Special Ministries**

North Carolina Baptists have a long history of working with deaf people. Since 1952, with the hiring of Jerry Potter, our work has increased remarkably. Many interpreters and deaf lay leaders have been trained to lead in churches across the convention. One of those lay leaders is Kevin Clark, member of First Baptist Deaf Mission in Morganton. He has been a faithful member and leader in that church for many years.



Several years ago Kevin became a contract worker for the Baptist State Convention. His was to lead several special evangelism projects in the state. In this position he has been leading our Deaf Youth Retreat and led us to make that event a major evangelism event in the deaf community. In the past two years at camp, 66 deaf students have made decisions for Christ. Kevin has also led for the Convention several international deaf mission projects, training deaf lay leaders to do international missions.



Last year Kevin sensed God calling him into full-time evangelism. He soon left his job and the First Baptist Church of Morganton ordained Kevin as an Evangelist to the Deaf. God is blessing his ministry. He has served in Honduras and a partnership mission project. Eight deaf people went with Kevin to Tegucigalpa to lead a retreat for deaf people. Eighty-six people attended the retreat and 20 made decisions for Christ. We rejoice in the good work God is doing through this servant.

In 1974, North Carolina Baptists held their first Happiness Retreat at Fort Caswell when a small group of people with developmental disabilities and their leaders met. Over the years, Happiness Retreat has grown and today we have five Happiness Retreats with more than 900 attendees. This past summer North Carolina Baptists sponsored one Happiness Retreat at Truett Camp in Hayesville and more than 100 people attended the retreat. Four more retreats were held at Caraway Conference Center. In the past 10 years the retreats have grown from about 500 people to more than 900. Part of this growth is because of the positive reputation Happiness Retreats have in the North Carolina disabled community. People come from church ministries, group homes and state institutions. The retreats share Christ with people with disabilities and with their caregivers.

This year a film crew from the Baptist State Convention's Creative Team did a video story on the retreat and followed the camp experiences of David Thornton. David has attended Happiness Retreat for more than a decade. David had a typical life as a youth but was involved in an accident and experienced a traumatic brain injury. David, who is in a wheelchair most of the time, finds Happiness Retreat to be a deeply satisfying experience. This year the camp was blessed when David sang, "People Need the Lord." At Happiness Retreat people find the Lord. People with developmental disabilities find an environment designed especially for their abilities and in that environment they experience Christ and grow in their faith.





# CONVENTION COMMITTEE REPORTS.

Convention Committees exist to fulfill very specific functions on behalf of the Baptist State Convention of North Carolina. There are nine Convention Committees elected each year. In addition, special committees may be appointed to evaluate and recommend action on various issues within North Carolina Baptist life.

Convention Committees nominated by the Convention's president and vice presidents and elected by the Board of Directors are:

- Committee on Enrollment
- Committee on Committees

Convention Committees nominated by the Committee on Committees and elected by the messengers during the annual session of the Convention are:

- Committee on Resolutions
- Committee on Nominations
- Committee on Convention Program, Place and Preacher
- Committee on Local Arrangements
- Committee on Memorials
- Historical Committee
- Committee on Trustee Orientation

The Bylaws state that "all Convention Committees shall report either by oral report or written report at the next annual session of the Convention." Those committees reporting orally are listed in the annual session program and the written reports follow. Please note that messengers will vote during the

annual session on the Committee on Committees and Committee on Nominations' slate of nominees as presented in their written reports.

The Baptist State Convention of North Carolina seeks recommendations from North Carolina Baptists for persons to serve on the Convention Committees. The Convention desires diversity among the recommendations that will represent churches of various sizes, a variety of professional and educational backgrounds, ethnic and racial diversity, geographical areas, different age groups, and both lay persons and ministers.

Please prayerfully consider persons who could contribute to Kingdom work through the Baptist State Convention of North Carolina and recommend them to serve. Recommendation forms are provided on the next pages and may be submitted during the annual session. Recommendations may also be submitted online at [www.ncbaptist.org](http://www.ncbaptist.org) by selecting the "Committee on Committees and Committee on Nominations" button.

#### **COMMITTEE ON COMMITTEES**

The Committee on Committees report follows the Baptist State Convention of North Carolina's (BSCNC) bylaws directive to "nominate for election by the Convention the committees listed in Article II.A.2. of these bylaws, and such other committees as may be assigned to it. This Committee shall also nominate the chairman of all such committees. The members shall approve all such nominations at the Convention."

Among other considerations for nominees, the bylaws state "It is desirable that at least twenty-five percent (25%) of members nominated to all committees of the Convention shall come from churches with a resident membership under four hundred (400)." This is indicated in the Committee's report by (O) for over 400 and (U) for under 400 in church resident membership.

The bylaws further direct that, "The Committee on Committees shall include in its report at a minimum the name, church, hometown, association, occupation, and sex of each nominee, the name of the committee on which the nominee is to serve together with such summary information as will make clear to this Convention the diversity and breadth of representation provided by the slates of nominees."

#### **Committee on Convention Program, Place and Preacher**

**Paul Crews**, Highland, (O), New London, Stanley, Minister, Male  
**Robert Duncan**, Oakwoods, (O), Wilkesboro, Brushy Mountain, Minister, Male  
**Marc Sanders**, Enfield, (U), Enfield, North Roanoke, Minister, Male  
**William Tomlinson**, Arlington, (O), Rocky Mount, North Roanoke, Minister, Male  
**Timmy Blair**, Chair, Piney Grove Chapel, (O), Lillington, Little River, Minister, Male

#### **Committee on Local Arrangements**

**Scott Brewer**, Mt. Vernon, (O), Raleigh, Minister, Male  
**Carol Froehlich**, Front Street, (O), Statesville, South Yadkin, Laity, Female





**Randy Godwin**, Grove Park, (O), Whitsett, Mt. Zion, Minister, Male  
**Jonathan Harrison**, Holly Hill, (O), Burlington, Mt. Zion, Minister, Male  
**Sandy Harrison**, Front Street, (O), Statesville, South Yadkin, Laity, Female  
**Todd Leger**, Setzer Creek, (U), Lenoir, Caldwell, Minister, Male  
**Josh Parrish**, Awestruck, (U), Greensboro, Piedmont, Minister, Male  
**E.J. Rouse**, Calvary, (U), McLeansville, Piedmont, Minister, Male  
**Joe Giaritelli**, Chair, Lawndale, (O), Greensboro, Piedmont, Minister, Male

#### **Committee on Memorials**

**Nancy Owen**, Mt. Carmel, (O), Asheville, Buncombe, Laity, Female  
**Angie Yelverton**, Northside, (O), Wilmington, Wilmington, Laity, Female  
**Flake Mason**, Chair, Cranberry, (U), Jonesville, Brier Creek, Minister, Male

#### **Committee on Nominations**

**Paul Bailey**, Lawndale, (O), Greensboro, Piedmont, Laity, Male  
**Joe Easterling**, Mt. Vernon, (O), Wake Forest, Raleigh, Minister, Male  
**Shad Hicks**, Mt. Pleasant, (U), Monroe, Union, Minister, Male  
**Phillips McRae, Sr.**, Troy First, (U), Troy, Montgomery, Minister, Male  
**Harriett Tharrington**, Christ, (U), Raleigh, NC Miscellaneous, Laity, Female  
**Kenny Gooden**, Chair, Union Grove, (O), Yadkinville, Yadkin, Minister, Male

#### **Committee on Resolutions**

**Kenny Chin**, Northside, (O), Wilmington, Wilmington, Minister, Male  
**Jamie Dew**, Stony Hill, (U), Wake Forest, Raleigh, Minister, Male  
**Ronald Jordan**, Moons Chapel, (U), Siler City, Sandy Creek, Laity, Male  
**Scott Setzer**, Chair, College Acres, (O), Wilmington, Wilmington, Minister, Male

#### **Committee on Trustee Orientation**

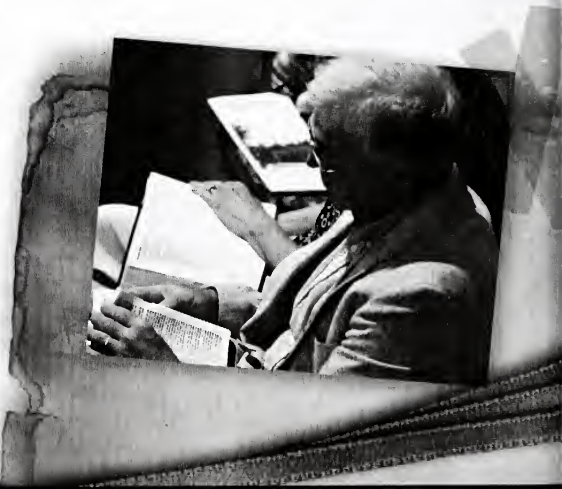
**Joey Hamrick**, Mt. Sinai, (O), Shelby, Greater Cleveland, Laity, Male  
**Shirley Randalmen**, Beaver Creek, (U), Wilkesboro, Brushy Mountain, Laity, Female  
**David Sparks**, Liberty Grove, (U), North Wilkesboro, Brushy Mountain, Minister, Male  
**Bob Lowman**, Chair, First Charlotte, (O), Charlotte, Metrolina, Minister, Male

#### **Historical Committee**

**Tim Andrews**, Gaston First, (U), Gaston, North Roanoke, Minister, Male  
**Betty Richardson**, College Acres, (O), Wilmington, Wilmington, Laity, Female  
**Allen Williams**, Salem, (U), Whitakers, North Roanoke, Minister, Male  
**Robert Redding**, Chair, Boger City, (O), Cherryville, Greater Gaston, Minister, Male

#### **COMMITTEE ON NOMINATIONS**

The Committee on Nominations report follows the Baptist State Convention of North Carolina's (BSCNC) bylaws directive to "nominate persons to serve on the boards of trustees and directors of all agencies and institutions of the Convention, the Board of Directors, the twelve (12) members-at-large of the Council on Christian Life and Public Affairs of the Convention and such other nominations as may be delegated to the Committee by the Convention."



Among other considerations for nominees, the bylaws state "it is desirable that the Committee shall nominate at least twenty-five percent (25%) of the members to the various boards and councils from churches with resident membership under four hundred (400)." This is indicated in the Committee's report by (O) for over 400 and (U) for under 400 in church resident membership.



The bylaws further direct that, "The report shall include at a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the institution or agency on whose board the nominee is to serve, together with such summary information as will make clear to the Convention the diversity and breadth of representation provided by the slates of nominees."

### **Board of Directors, Baptist State Convention of North Carolina**

#### **Region 1 – No vacancies**

#### **Region 2**

**William (Bill) Gay**, Robersonville First, (U), Washington, South Roanoke, Minister, Male  
**John Hamm**, Sunset Avenue, (O), Rocky Mount, North Roanoke, Minister, Male  
**Chad Tucker**, Arlington, (O), Rocky Mount, North Roanoke, Minister, Male  
**Steve Weaver**, Parkwood, (O), Rocky Mount, North Roanoke, Minister, Male

#### **Region 3**

**Pedro Bueno**, Iglesia Bautista Maranath, (U), Clinton, Eastern, Minister, Male  
**Brett McKeithan**, Southport, (O), Southport, Brunswick, Laity, Male  
**C. Randy White**, LaGrange Park, (U), Fayetteville, New South River, Minister, Male

#### **Region 4**

**Ben Durano**, North Roxboro, (O), Roxboro, Beulah, Minister, Male  
**Charles Martin (Marty) Jacumin**, Bayleaf, (O), Raleigh, Raleigh, Minister, Male  
**Gregg Newton**, Pleasant Hill, (U), Southern Pines, Sandhills, Minister, Male  
**Marcus Tilley**, Pleasant Grove, (O), Stem, Flat River, Minister, Male

#### **Region 5 – No vacancies**

#### **Region 6**

**Jon Hall**, Oak Grove, (U), Charlotte, Metrolina, Minister, Male  
**Todd Marlow**, Westmoreland, (U), Gastonia, Metrolina, Minister, Male  
**Ronnie Nichols**, West Stanly, (U), Stanfield, Stanly County, Minister, Male  
**Michele Rummage**, Hickory Grove, (O), Mint Hill, Metrolina, Laity, Female

**Region 7**

**Jeffrey Collins**, Welcome Home, (U), Wilkesboro, Brushy Mountain, Minister, Male  
**Kay Enloe**, Pleasant Hill, (O), Elkin, Three Forks, Laity, Female  
**Westley Smith**, Friendship, (U), Elkin, Three Forks, Minister, Male

**Region 8**

**John Baker**, (2009 unexpired term of Eugene Land),  
 West Marion, (U), Marion, Blue Ridge, Minister, Male  
**Donald Hollifield**, Oak Springs, (U), Rutherfordton, Green River, Minister, Male  
**Mike Ivey**, West Cramerton, (O), Cramerton, Greater Gaston, Minister, Male  
**Lynn Sherrill**, Peninsula, (O), Mooresville, South Yadkin, Laity, Female

**Region 9**

**Craig Bailey**, Pole Creek, (O), Asheville, Buncombe, Minister, Male  
**Mark Caldwell**, North Canton, (U), Waynesville, Haywood, Minister, Male  
**Ed Lowder**, Dutch Cove, (U), Canton, Haywood, Minister, Male  
**Stan Welch**, West Asheville, (O), Asheville, Buncombe, Minister, Male  
**Harvey Sharpe**, (2009 unexpired term of Samuel Rodriguez), West Burnsville, (O), Burnsville,  
 Yancey, Minister, Male

**Region 10**

**Davis Hooper**, Coweeta, (U), Franklin, Macon, Minister, Male  
**Josh Hyde**, Lighthouse, (U), Webster, Tuckasegee, Minister, Male

**Baptist Children's Homes of North Carolina**

**Bobby Boyd**, Woodlawn, (O), Conover, Catawba Valley, Laity, Male  
**Joy Cooper**, Corinth, (O), Elizabeth City, Chowan, Laity, Female  
**Jan Coward**, Sylva First, (O), Sylva, Tuckasegee, Laity, Male  
**Betty Greene**, Mt. Vernon, (O), Boone, Three Forks, Laity, Female  
**Phyllis King**, New Bethel, (U), Garner, Raleigh, Laity, Female  
**Marian Phillips**, Oakley, (U), Siler City, Sandy Creek, Laity, Female  
**Eric Vernon**, Sanford First, (O), Sanford, Sandy Creek, Laity, Male  
**Sterling Wall**, Lexington First, (O), Lexington, Liberty, Laity, Male  
**Iola Walton**, (2011 unexpired term of William (Bill) Walton), Carthage First, (U), Carthage, Sandhills,  
 Laity, Female  
**Jay Westmoreland**, Charlotte First, (O), Fort Mill, Metrolina, Laity, Male

**Biblical Recorder**

**Paul Arnold**, Momeyer, (U), Nashville, N. Roanoke, Minister, Male  
**Gerald Hodges**, Westwood, (O), Roxboro, Beulah, Minister, Male  
**Jo Ann Sanderson**, Hephzibah, (O), Wendell, Raleigh,  
 Laity, Female  
**Don Warren**, Parkwood, (O), Gastonia, Greater  
 Gaston, Laity, Male

**Council on Christian Life & Public Affairs**

**Brent Aucoin**, Durham First, (O), Wake Forest,  
 Yates, Laity, Male  
**Wallace (Wally) Dixon**, Durham First, (O), Raleigh,  
 Yates, Laity, Male  
**Matthew (Matt) Lytle**, North Wake, (U), Wake  
 Forest, Raleigh, Laity, Male



**Justin Nale**, (2010 unexpired at-large member term of Keith Vaughan), Mount Hermon, (U), Rocky Mount, North Roanoke, Minister, Male

**Les Puryear**, Lewisville, (O), Lewisville, Pilot Mountain, Minister, Male

**North Carolina Baptist Foundation**  
**Jack Cooper**, Corinth, (O), Elizabeth City, Chowan, Laity, Male

**Charles Philip Ginn**, Boone First, (O), Boone, Three Forks, Laity, Male

**Nancy Hunter**, Raleigh First, (O), Raleigh, Raleigh, Laity, Female

**Harvey Montague**, Macedonia, (O), Raleigh, Raleigh, Laity, Male

**Sam Weeks**, Asheboro First, (O), Randleman, Randolph, Laity, Male

#### **North Carolina Baptist Hospital**

**William (Bill) J. Ireland, Jr.**, Ardmore, (O), Clemmons, Pilot Mountain, Minister, Male

**William C. (Bill) Warden, Jr.**, Wilkesboro, (O), Wilkesboro, Brushy Mountain, Laity, Male

**Sheree Watson**, Hickory First, (O), Hickory, Catawba Valley, Laity, Female

#### **COMMITTEE ON MEMORIALS**

**Allred, Dorothy "Dot,"** Rutherfordton - Dot's service to North Carolina Baptists included 14 years on the Greater Gaston Association staff, numerous NC Woman's Missionary Union and Baptist State Convention committees, First Vice President of the Baptist State Convention and President of WMU NC. She wrote the WMU NC history, *And So Much More*.

**Burnette, Joe E.**, Charlotte - As a Minister of Education, Joe's longest tenure was at First Baptist Church, Charlotte. His volunteer service included president of the Mecklenburg Baptist Associational Board, Southern Baptist Religious Education Association, trustee for Baptist Retirement Homes, and Board of Advisors and Ministers at Gardner-Webb University.

**Clegg, Robert Lawrence "Bob,"** Bryson City - Bob was pastor of numerous North Carolina churches. He also served as director of religious activities (now Campus Minister) at Campbell University and director of church building and planning for the Baptist State Convention.

**Lamb, William "Bill" Curtis**, Burlington - Bill served as the associate director of Evangelism, Baptist State Convention, and as the first full-time evangelism consultant with the Hawaii Baptist Convention. He also served as the director of missions in the Eastern Baptist Association.

**Maddrey, Mabel Claire**, Raleigh - Mabel Claire was very involved in Meredith College, where she served as a trustee and on many committees. She was president of WMU NC. She was the first woman to be elected nationwide to the Southern Baptist Convention Board (now Executive Committee).

Aldridge, Joseph Cecil, Louisburg

Baker, John Wayne, Old Fort

Barnes, Irene Blanche, Durham

Billings, William Philip "Phil," Greensboro



Comm

Bush, III, L. Russ, Wake Forest

Cantrell, Allen Franklin, Asheville

Davis, Jr., John T., Pageland, S.C.

Dalton, Grace, Raleigh



Druin, Larra, Waxahachie, Texas  
 Gentry, Walter F., Lillington  
 Gupton, Delores Gibbons "Jean," Winston-Salem  
 Helms, Senator Jesse, Raleigh  
 Hensley, Sr., Robert C., Jacksonville  
 Johnson, David George, Spruce Pine  
 Lewis, John M., Raleigh  
 Lipscomb, Linda, Gadsden, Ala.  
 Lucas, Burrel Francis, Raleigh  
 Luffman, Butrice J., State Road  
 Martin, O. D., Raleigh  
 Miller, Al, Gastonia  
 Morrison, Lori Ann, Campbellsville, Ky.  
 Ostrander, Ward Stanley, High Point  
 Pangle, Hazen C., Sylva  
 Parker, Marion, Portsmouth, Ohio

Perry, Melvin "Butch," Creedmoor  
 Phillips, Jimmie C., Carthage  
 Rawls, Gordon, West Jefferson  
 Rawls, Shirley, West Jefferson  
 Ray, Charlene, Texas  
 Roberts, Jr., Edward T. "Tom," Salisbury  
 Sanders, Sr., Walter Edward, Raleigh  
 Simpson, Vivian Ray, Buies Creek  
 Smith, J. Max, Hildebran  
 Stephenson, John Blaney, Fayetteville  
 Talley, Linda Faile, Buies Creek  
 Walton, William "Bill," Carthage  
 Joyce Burchette, chair

### COMMITTEE ON TRUSTEE ORIENTATION

A one-day orientation for new trustees and directors of Convention institutions and agencies was held January 11, 2008, at Caraway Conference Center in Asheboro. The committee distributed a manual of instruction at the orientation.

BSCNC president Rick Speas and BSCNC Board of Directors president Allan Blume provided opening comments and direction. Milton A. Hollifield, Jr., Baptist State Convention of North Carolina executive director-treasurer, delivered the major morning address.

The Honorable Jim Jacumin of the North Carolina General Assembly gave the keynote address. Senator Jacumin is the retired founder and president of Jacumin Engineering & Machine Company (JEMCO) and a past and present trustee and board member of Baptist institutions himself. He is a member at East Valdese Baptist Church.

The committee revised the Trustee Orientation Manual to reflect articles and bylaws changes as well as new relationships established with some of the Convention institutions and agencies.

The 2008 Trustee Orientation Committee included Paul Marth, Greensboro, chair; Steve Hardy, Clemmons, immediate past chair; Beegee Brown, Youngsville; Roger Head, Salisbury; Scott Gleason, Rocky Mount; Paul Marth, Greensboro; David Morrison, Elkin; Scott Faw, Staley; Bob Lowman, Charlotte; and Michael McGirt, Fayetteville.

*Paul Marth, chair*

### 2007 HISTORICAL COMMITTEE

Helping churches, associations and the Baptist State Convention preserve their history is one of the primary responsibilities of the Historical Committee. Each year, the committee holds an historical writing contest, which has three categories: churches; associations and institutions/agencies; and biography.





The Historical Committee selected the winners in the 2007 History Writing Contest and they were recognized at the 2007 annual session.

In the category for churches, East Lumberton Baptist Church is the single winner: *Faith ... The Journey Continues 1907 - 2007, East Lumberton Baptist Church Centennial Celebration*. It was written by Millicent Taylor Evans, and the Historical Committee: Lisa

Hendren; James C. Tyler; Jack Allen; Wilma Edwards; Ava Gray Martin; Marie Huggins.

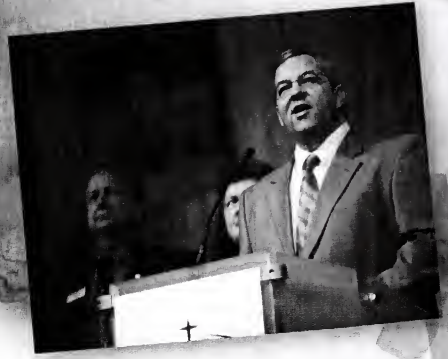
In the category for associations and agencies/institutions, *Traditions and Transitions: A History of the Raleigh Association 1943-2005*, by Roger Crook and *A Century of Service, Macon Baptist Association 1904-2004*, by Mary Jane Loftis.

The Historical Committee met twice at the Baptist State Convention building. Our committee remains dedicated to preserving our Baptist history and to helping younger generations of Baptists understand who we are and how God has worked among us and through us.

Knowledge of our history is important. With this in mind, the committee initiated a plan for having a historical presence on the Baptist State Convention Web site, including brief articles and a timeline.

The committee encourages you to visit the NC Baptist Historical Collection at Wake Forest University and to preserve your history for future generations.

*Russell Willis, chair*



# HISTORICAL TABLES – CONVENTION OFFICERS.

Date	Place of Meeting	President	Recording Secretary	Corresponding Secretary	Treasurer	Preacher of Introductory Sermon (Convention Sermon)
1830	Greenville	Patrick W. Dowd	R.S. Blount	Henry Austin	—	Samuel Wait
1831	Roger's Cross Roads	do	N.C. Smith	do	—	John Armstrong
1832	Rive's Chapel	Wm. P. Biddle	A.J. Battle	do	—	William P. Biddle
1833	Cartledge's Creek	do	Amos J. Battle	Charles McAlister	David S. Williams	
1834	Cashie	Alfred Dockery	do	do	—	Wm. Richards
1835	Union Camp Grounds	do	James McDaniel	William Roles	—	John Kerr
1836	County Line	do	do	Amos J. Battle	—	John Armstrong
1837	May's Chapel	do	do	do	—	A.J. Battle
1838	Brown's	do	do	do	—	James S. Mims
1839	Grassy Creek	do	do	do	—	John Armstrong
1840	Johnston Liberty	do	do	do	—	J.J. Finch
1841	do	do	do	do	—	Wm. Hill Jordan
1842	Meherrin	Thomas Meredith	J.J. Finch	Purefoy	—	J.J. Finch
1843	Boiling Springs	do	do	do	—	Eli Phillips
1844	Raleigh	Alfred Dockery	John B. White	do	—	R. McNabb
1845	do	Thomas Meredith	J.J. Finch	do	—	G.M. Thompson
1846	do	do	do	do	—	W.T. Brooks
1847	Friendship	Alfred Dockery	J.J. Palmer	do	—	J.S. Purefoy
1848	Rockford	do	do	do	—	David S. Williams
1849	Oxford	James McDaniel	do	do	—	C.R. Hendrickson
1850	Louisburg	do	do	do	—	John B. White
1851	Wilmington	do	do	do	—	Wm. Hooper
1852	Smithfield	do	do	do	—	James McDaine
1853	New Bern	do	do	A. McDowell	—	R.I. Devin

Date	Place of Meeting	President	Recording Secretary	Corresponding Secretary	Treasurer	Preacher of Introductory Sermon (Convention Sermon)
1854	Fayetteville	do	A. McDowell	T.S. Yarborough	—	A. McDowell
1855	Warrenton	do	George W. Johnson	W.M. Wingate	—	T.W. Tobey
1856	Raleigh	do	J.B. Solomon	do	—	Address by President
1857	Hertford	do	do	T.E. Skinner	—	T.E. Skinner
1858	Raleigh	do	do	A.J. Emerson	—	T.H. Pritchard
1859	Charlotte	do	do	do	—	J.S. Wathall
1860	Goldsboro	do	do	B.F. Marble	—	H. Petty
1861	Raleigh	do	W.T. Brooks	None	—	John Mitchell
1862	Wake Forest	do	J.D. Hufham	N.B. Cobb	—	N.B. Cobb
1863	Raleigh	do	do	T.J. Knapp	do	Address by President
1864	Warrenton	do	do	do	do	W.M. Wingate
1865	Forestville	do	do	C.E. Dunn	A. McDowell	—
1866	Raleigh	do	do	W.J. Palmer	do	J.B. Hardwick
1867	Wilmington	do	do	T.M. Hughes	do	Jas. P. Boyce, S.C.
1867	Goldsboro	do	J.T. Carroll	G.W. Sanderlin	John S. Purefoy	J.T. Carroll
1868	Hillsboro	do	do	do	do	John Mitchell
1869	New Bern	do	J.T. Carroll	G.W. Sanderlin	John S. Purefoy	J.L. Carroll
1870	Raleigh	do	do	do	do	William Royal
1871	Charlotte	do	N.B. Cobb	N.B. Broughton	John G. Williams	W.M. Wingate
1872	Fayetteville	do	do	do	do	J.C. Hiden
1873	Warrenton	do	do	C.M. Cooke	do	R.H. Marsh
1874	Wilmington	do	J.M. Hick	R.F. Underwood	do	C.T. Bailey
1875	Shelby	do	John Kerr	—	do	H.A. Brown
1876	Raleigh	do	C.M. Cooke	—	do	T.W. Tabb
1877	Durham	do	John Kerr	Wm. Biggs	N.B. Broughton	Henry Ivey
1878	Charlotte	do	Wm. Briggs	G.W. Greene	Jordan Womble, Jr.	J.A. Munday
1879	Oxford	do	do	N.L. Shaw	B.R. Montague	R.H. Griffith
1880	Goldsboro	do	do	N.B. Broughton	do	F.H. Jones
1881	Winston	do	do	W.L. Wright	do	T.E. Skinner

Date	Place of Meeting	President	Recording Secretary	Corresponding Secretary	Treasurer	Preacher of Introductory Sermon (Convention Sermon)
1882	Warrenton	J.C. Scarborough	N.B. Broughton	do	do	H.A. Brown
1883	Edenton	do	do	do	do	A.G. McManaway
1884	Raleigh	do	do	do	John T. Pullen	C.A. Jenkins
1885	Reidsville	C.T. Bailey	do	do	do	J.M. McManaway
1886	Wilmington	do	do	do	T.H. Briggs	R.T. Vann
1887	Durham	W.H. Pace	do	do	Fabius H. Briggs	H.W. Battle
1888	Greensboro	do	do	C. Durham	W.S. Drandy	B. Cade
1889	Henderson	L.L. Polk	do	do	J.D. Boushall	J.S. Dill
1890	Shelby	do	do	do	do	T.H. Pritchard
1891	Goldsboro	R.H. Marsh	do	do	do	Thomas Hume
1892	Raleigh	do	do	do	do	J.S. Hardaway
1893	Elizabeth City	do	do	do	do	J.W. Carter
1894	Charlotte	do	do	do	do	T.J. Taylor
1895	Greensboro	do	do	John E. White	do	A.M. Simms
1896	Morganton	do	do	do	do	J.B. Richardson
1897	do	do	do	do	do	A.C. Barron
1898	Greenville	do	do	do	do	W.S. Penick
1899	Asheville	do	do	do	do	R.T. Vann
1900	Raleigh	do	do	Livingston Johnson	do	W.M. Vines
1901	Winston-Salem	do	do	do	do	W.C. Tyree
1902	Durham	do	do	do	do	C.S. Blackwell
1903	Charlotte	do	do	do	do	C.W. Duke
1904	Elizabeth City	do	do	do	do	J.W. Lynch
1905	Raleigh	W.N. Jones	do	do	do	J.M. Frost, Tenn.
1906	Greensboro	do	do	do	do	Fred D. Hale
1907	Wilmington	do	do	do	do	W.R. Bradshaw
1908	Wilson	J.B. Carlyle	do	do	do	Wm. Lunsford
1909	Wadesboro	W.C. Dowd	do	do	do	G.T. Watkins
1910	Hendersonville	do	do	do	do	J.J. Hall

<b>Date</b>	<b>Place of Meeting</b>	<b>President</b>	<b>Recording Secretary</b>	<b>Corresponding Secretary</b>	<b>Treasurer</b>	<b>Preacher of Introductory Sermon (Convention Sermon)</b>
1911	Winston-Salem	C.H. Durham	do	do	do	W.R.L. Smith
1912	Goldsboro	do	do	do	do	Q.C. Davis
1913	Shelby	do	do	do	do	W.N. Johnson
1914	Raleigh	do	C.E. Brewer	W.M. Gilmore	do	W.T. Carter
1915	Charlotte	John A. Oates	do	do	do	T.W. O'Kelly
1916	Elizabeth City	do	Walter Gilmore	do	do	C.B. Walker
1917	Durham	do	—	do	do	Bruce Benton
1918	Greensboro	B.W. Spillman	do	—	do	J.D. Harte
1919	Raleigh	do	do	—	do	J.C. Turner
1920	Asheville	do	do	—	do	J.J. Hurt
1921	Rocky Mount	do	do	—	do	Q.C. Davis
1922	Winston-Salem	do	do	—	do	W.A. Ayers
1923	Gastonia	do	do	—	do	J.W. Kincheloe
1924	Raleigh	do	do	—	do	A.P. Bagby
1925	Charlotte	I.M. Mercer	do	—	do	W.D. Spinx
1926	Wilmington	do	do	—	do	J.A. Ellis
1927	Durham	do	do	—	do	Zeno Wall
1928	High Point	do	do	—	do	Fred A. Bowe
1929	Shelby	J. Clyde Turner	do	—	do	J.M. Kester
1930	Raleigh	do	C.S. Green	—	do	J.R. Jester
1931	Winston-Salem	do	do	—	do	Arthur Jackson
1932	Charlotte	do	Charles B. Deane	Malloy A. Huggins	Malloy A. Huggins	J. Powell Tucker
1933	Greensboro	Zeno Wall	do	do	do	Wm. Louis Poteat
1934	New Bern	do	do	do	do	Hugh A. Ellis
1935	Asheville	do	do	do	do	Richard K. Redwine
1936	Durham	do	do	do	do	J. Allen Easley
1937	Wilmington	Wm. Louis Poteat	do	do	do	Ralph A. Herring
1938	Raleigh	R.N. Simms	do	do	do	J.B. Willis
1939	Winston-Salem	do	do	do	do	G. Van Stephens



Date	Place of Meeting	President	Recording Secretary	Corresponding Secretary	Treasurer	Preacher of Introductory Sermon (Conventional Sermon)
1940	Charlotte	do	do	do	do	Charles B. Howard
1941	Asheville	Wm. Harrison Williams	do	do	do	Forest C. Freezor
1942	High Point	F.C. Freezor	do	do	do	C.H. Durham
1943	Winston-Salem	I.G. Greer	do	do	do	Oscar Creech
1944	Charlotte	Ralph A. Herring	do	do	do	Sankey L. Blanton
1945	Raleigh	Ralph A. Herring	do	do	do	Louis S. Gaines
1946	Asheville	C.C. Warren	do	do	do	J.S. Hopkins
1947	Winston-Salem	C.C. Warren	do	do	do	J.W. Suttle
1948	Charlotte	J.W. Suttle	do	do	do	E.V. Hudson
1949	Raleigh	F.O. Mixon	do	do	do	R.E. Wall
1950	Durham	F.O. Mixon	do	do	do	J.L. Jenkins
1951	Asheville	Grover H. Jones	do	do	do	J. Clyde Yates
1952	Winston-Salem	do	do	do	do	Carey P. Herring
1953	Greensboro	Douglas M. Branch	do	do	do	Broadus E. Jones
1954	Charlotte	do	do	do	do	V. Ward Barr
1955	Asheville	do	do	do	do	Claude U. Broach
1956	Winston-Salem	J.C. Canipe	do	do	do	Claud Bowen
1957	Raleigh	do	do	do	do	C.O. Greene
1958	Durham	A.L. Parker	do	do	do	James S. Potter
1959	Greensboro	A.L. Parker	do	Douglas M. Branch	Douglas M. Branch	R. Knolan Benfield
1960	Asheville	C.B. Deane	E. Norfleet Gardner	do	do	Howard Dawkins
1961	Greensboro	C.B. Deane	do	do	do	W.A. Huneycutt
1962	Raleigh	Nane Starnes	do	do	do	Syndor L. Stealey
1963	Wilmington	do	do	Claude F. Gaddy	Claude F. Gaddy	Carlton S. Prickett
1964	Greensboro	Howard J. Ford	do	W. Perry Crouch	W. Perry Crouch	John E. Lawrence
1965	Charlotte	do	do	do	do	Carl E. Bates
1966	Winston-Salem	Carl E. Bates	do	do	do	R.F. Smith, Jr.
1967	Asheville	Carl E. Bates	do	do	do	T.L. Cashwell, Jr.
1968	Raleigh	Claud B. Bowen	Lamar J. Brooks	do	do	W. Randall Lolley

<b>Date</b>	<b>Place of Meeting</b>	<b>President</b>	<b>Recording Secretary</b>	<b>Corresponding Secretary</b>	<b>Treasurer</b>	<b>Preacher of Introductory Sermon (Convention Sermon)</b>
1969	Fayetteville	Claud B. Bowen	do	do	do	Russell T. Cherry, Jr.
1970	Greensboro	John E. Lawrence	do	do	do	A. Douglas Aldrich
1971	Charlotte	John E. Lawrence	do	do	do	James R. DeLoach
1972	Winston-Salem	Thomas M. Freeman	do	do	do	Cecil E. Sherman
1973	Greensboro	Thomas M. Freeman	do	do	do	Frank R. Campbell
1974	Raleigh	Allen A. Bailey	do	do	do	Thad R. Dowdle
1975	Asheville	Allen A. Bailey	do	do	do	James C. Cammack
1976	Fayetteville	Coy C. Privette	do	Cecil A. Ray	Cecil A. Ray	E.W. Price, Jr.
1977	Charlotte	Coy C. Privette	do	do	do	John I. Durham
1978	Raleigh	C. Mark Cortis	do	do	do	John Bunn
1979	Winston-Salem	C. Mark Cortis	do	do	do	Edgar Farrell
1980	Greenville	Cecil E. Sherman	do	do	do	James L. Sullivan
1980	Greensboro	Cecil E. Sherman	do	do	do	Billy Cline
1981	Greensboro	Cecil E. Sherman	do	do	do	A.L. McGee
1982	Fayetteville	Frank R. Campbell	do	do	do	Gaylord Lehman
1983	Greensboro	Frank R. Campbell	Marian G. Grant	do	do	Alton H. McEachern
1984	Asheville	Norman A. Wiggins	do	Roy J. Smith	Roy J. Smith	Thomas L. Rich, Jr.
1985	Charlotte	Norman A. Wiggins	do	do	do	Gerald Goodwin
1986	Greensboro	William E. Poe	do	do	do	Billy T. Mobley
1987	Greensboro	William E. Poe	do	do	do	Donald G. Bouldin
1988	Fayetteville	E. Leon Smith	do	do	do	John H. Hewett
1989	Greensboro	E. Leon Smith	do	do	do	Dale Steele
1990	Winston-Salem	Gene L. Watterson	do	do	do	James L. Jarrard
1991	Asheville	Gene L. Watterson	do	do	do	Jerry D. Hayner
1992	Winston-Salem	E. Glen Holt	do	do	do	Alfred L. Miller
1993	Winston-Salem	E. Glen Holt	do	do	do	Hugh P. Garner
1994	Winston-Salem	Alfred T. Ayscue	do	do	do	Phillip M. Davis
1995	Winston-Salem	Alfred T. Ayscue	do	do	do	Michael G. Queen
1996	Greensboro	Gregory T. Mathis	do	do	do	Charles Allard
			Lawrence Coleman			

Date	Place of Meeting	President	Recording Secretary	Corresponding Secretary	Treasurer	Preacher of Introductory Sermon (Convention Sermon)
1997	Winston-Salem	Gregory T. Mathis	do	do	do	Kelvin Smith
1998	Winston-Salem	Mac Brunson	Ray W. Benfield	James H. Royston	James H. Royston	Steve Scoggins
1999	Winston-Salem	Michael Cummings	do	do	do	William O. Grisham
2000	Winston-Salem	Michael Cummings	do	do	do	Jack Causey
2001	Winston-Salem	Michael Cummings	do	do	do	Woodrow Busch
2002	Winston-Salem	Jerry Pereira	do	do	do	Charles Page
2003	Winston-Salem	Bob Foy	do	do	do	James Walker
2004	Winston-Salem	David Horton	do	do	do	Anne Graham Lotz
2005	Greensboro	David Horton	Richard Crider	Michael Cummings	Michael Cummings	Kenneth Ridings
2006	Greensboro	Stan Welch	Richard Crider	Milton A. Hollifield, Jr.	Milton A. Hollifield, Jr.	Bob Roberts
2007	Greensboro	Stan Welch	Richard Crider	do	do	Mark Harris
2008	Greensboro	Rick Speas	Tim Lowry	do	do	Mark Dever

In 1926 the title of the Corresponding Secretary was changed to General Secretary

In 1986 the title of the General Secretary-Treasurer was changed to Executive Director-Treasurer

# HISTORICAL TABLES – ANNUAL SESSION.

Year	Theme	Preacher	City	Attendance
1830	None given	Elder Samuel Wait, New Bern	Greenville	40
1831	None given	Elder John Armstrong, New Bern	New Bern	37
1832	None given	Elder W.P. Biddle, Pitt County	Reeves Meeting House, Chatham Co.	75
1833	None given	Elder Thomas Meredith, Edenton	Richmond Co.	56
1834	None given	Elder William Richards, Iredell County	Cashie Meeting House, New Bern	54
1835	None given	Elder John Armstrong, New Bern	Rowan Co.	54
1836	None given	Elder Thomas Meredith, Edenton	Caswell Co.	39
1837	None given	Elder James McDaniel, Fayetteville	May's Chapel, Chatham Co.	41
1838	None given	Elder J. W. Creath	Sampson Co.	45
1839	None given	Elder John Armstrong, Smithfield	Grassy Creek, Granville Co.	45
1840	None given	Elder Justin J. Finch, New Bern	Johnston Library, Johnston Co.	50
1841	None given	William H. Jordan, Williamsboro	Johnston Library, Johnston Co.	62
1842	None given	Elder Justin J. Finch, New Bern	Murfreesboro, Hertford Co.	45
1843	None given	Rev. Eli Phillips, Chatham County	Boiling Spring Campground, Henderson Co.	20
1844	None given	Rev. R. McNabb, Union Assoc.	Raleigh	76
1845	None given	Rev. E.L. Magoon in absence of Rev. James McDaniel	Raleigh	46
1846	None given	Dr. William T. Brooks, Wake Forest College	Raleigh	125
1847	None given	Rev. James S. Purify, Raleigh	Friendship Meeting House, Cumberland Co.	75
1848	None given	Elder D. S. Williams, Cumberland County	Rockford, Surry Co.	53
1849	None given	Elder C.R. Hendrickson, Elizabeth City	Oxford	85
1850	None given	Elder James McDaniel, Fayetteville	Louisburg	98
1851	None given	Elder William Hooper, Raleigh	FBC, Wilmington	107
1852	None given	Elder Jams McDaniel, Fayetteville	Smithfield	56
1853	None given	Elder R. I Devin	New Bern	65

Year	Theme	Preacher	City	Attendance
1854	None given	Elder J.L. Pritchard, Virginia gave Missions Sermon and Closing Sermon was Elder A.C. Fayetteville Dayton, Tennessee	Fayetteville	76
1855	None given	Elder Thomas W. Tobey, Yanceyville	Warrenton	75
1856	None given	Dr. E. Kingsford, Domestic Mission Board of SBC, Marion, Alabama	Raleigh	150
1857	None given	Elder James B. Taylor, Valedictory Sermon	Hertford	75
1858	None given	Elder Thomas H. Pritchard, Hertford	Ashville	160
1859	None given	Elder J. S. Wathall	Charlotte	147
1860	None given	Elder H. Petty, Greenville	Goldsboro	168
1861	None given	Elder John Mitchell, Hillsborough	Raleigh	100
1862	None given	Elder N.B. Cobb	Wake Forest College	94
1863	None given	Elder James B Taylor	Raleigh	140
1864	None given	W. M. Wingate	Warrenton	0
1865	None given	Elder A. McDowell, Murfreesboro	Forrestville	60
1866	None given	Rev. J.B. Hardwick	Raleigh	95
1867	2 conventions in 1867 - 36th in May	Dr. Jas. P. Boyce, Greenville, SC	Wilmington	80
1867	2nd session held in October	Elder J.L. Carroll, Oxford	Goldsboro	95
1868	None given	Elder John Mitchell, Pitch Landing, NC	Hillsborough	98
1869	None given	Elder J.L. Carroll, Oxford	New Bern	87
1870	None given	Elder William Royall, D.D.	Raleigh	165
1871	None given	Elder W. M Wingate, D.D., Forrestville	Charlotte	103
1872	None given	Elder J.C. Hiden, Wilmington	Fayetteville	180
1873	None given	Elder R.H. Marsh, Greenville	Warrenton	80
1874	None given	Elder C.T. Bailey, Warrenton	Wilmington	95
1875	None given	Elder H.A. Brown, Fayetteville	Shelby	125
1876	None given	Elder T. W. Babb, Wiggins Cross Roads, NC	Raleigh	196
1877	None given	Henry Ivey	Durham	210
1878	None given	J.A. Munday	Charlotte	201



Year	Theme	Preacher	City	Attendance
1879	None given	Elder R.H. Griffith, Charlotte	Oxford	190
1880	None given	F. H. Jones, Yanaceyville	Goldsboro	205
1881	None given	T. E. Skinner, D.D. Raleigh	Winston-Salem	215
1882	None given	H. A. Brown, Winston-Salem	Warrenton	195
1883	None given	A. G. McManaway	Edenton	145
1884	None given	Elder C. A. Jenkins, New Bern	Raleigh	255
1885	None given	J. M. McManaway, Wilson	Reidsville	156
1886	None given	R.T. Vann, Wake Forest College	Wilmington	195
1887	None given	H. W. Battle, Wadesboro	Durham	189
1888	None given	B. Cade, Louisburg	Greensboro	202
1889	None given	J. S. Dill, Goldsboro	Henderson	205
1890	None given	T. H. Pritchard, Wilmington	Shelby	161
1891	None given	Thomas Hume, State University	Goldsboro	219
1892	None given	J.S. Hardaway, Oxford	Raleigh	292
1893	None given	J. W. Carter, Raleigh	Elizabeth City	147
1894	None given	T.J. Taylor, Warrenton	Charlotte	186
1895	None given	A. M. Simms, Raleigh	Greensboro	232
1896	None given	J. B. Richardson, High Point	Morganton	189
1897	None given	A. C. Barron, Charlotte	Oxford	222
1898	None given	W. S. Penick, Elizabeth City	Greenville	139
1899	None given	R. T. Vann & F. I. Cleveland, Chapel Hill	Asheville	277
1900	None given	W. M. Vines, Asheville	Raleigh	343
1901	None given	W. C. Tyree, Durham	Winston-Salem	235
1902	None given	Calvin S. Blackwell, Wilmington	Durham	307
1903	None given	C. W. Duke, Elizabeth City	Charlotte	243
1904	None given	J. W. Lynch, Wake Forest	Elizabeth City	170
1905	None given	J.M. Frost, Nashville, TN	Raleigh	465
1906	None given	Fred D. Hale, Wilmington	Greensboro	405

Year	Theme	Preacher	City	Attendance
1907	None given	W. R. Bradshaw, Hickory	Wilmington	304
1908	None given	William Lunsford, Asheville	Wilson	302
1909	None given	G. T. Watkins, Goldsboro	Wadesboro	349
1910	None given	J. J. Hall, Fayetteville	Hendersoenville	248
1911	None given	W. R. L. Smith, Chapel Hill	Winston-Salem	479
1912	None given	Q. C. Davis, Murfreesboro	Goldsboro	519
1913	None given	Dr. J.B. Gambrell, Texas	Shelby	438
1914	None given	W. T. Carter, Spencer	Raleigh	554
1915	None given	Thomas W. O'Kelley	Charlotte	529
1916	None given	Calvin B. Waller	Elizabeth City	337
1917	None given	Bruce Benton	Durham	542
1918	None given	B. D. Gaw	Greensboro	290
1919	None given	J. Clyde Turner, Greensboro	Raleigh	744
1920	None given	John Jeter Hurt, Wilmington	Asheville	436
1921	None given	Q. C. Davis, A Albemarle	Rocky Mount	460
1922	None given	W. A. Ayers, New Bern	Winston-Salem	583
1923	None given	J.W. Kincheloe	Gastonia	689
1924	None given	A. Paul Bagby, Wake Forest	Raleigh	663
1925	None given	Dr. W. D. Spinx, Winston-Salem	Charlotte	1141
1926	None given	J. A. Ellis, Raleigh	Wilmington	689
1927	None given	Zeno Wall, Shelby	Durham	1035
1928	None given	Fred A. Bower, Albemarle	High Point	839
1929	None given	J. Marcus Kester, Wilmington	Shelby	842
1930	None given	John R. Jester, Winston-Salem	Raleigh	830
1931	None given	Arthur Jackson, Hendersoenville	Winston-Salem	1106
1932	None given	J. Powell Tucker, Raleigh	Charlotte	1000
1933	None given	William Louis Poteat, Wake Forest	Greensboro	650
1934	None given	Hugh A. Ellis, Wilson	New Bern	739

<b>Year</b>	<b>Theme</b>	<b>Preacher</b>	<b>City</b>	<b>Attendance</b>
1935	None given	Richard K. Redwine, Hickory	Asheville	720
1936	"The Local Church in Our World Today"	Charles H. Durham, Lumberton	Durham	817
1937	None given	Ralph A. Herring	Wilmington	730
1938	None given	J. B. Willis	Raleigh	950
1939	None given	G. Van Stephens	Winston-Salem	900
1940	"Jesus Shall Reign"	Charles B. Howard, Buies Creek	Charlotte	1939
1941	"The Local Church"	Forrest C. Feezor, Raleigh	Asheville	1087
1942	None given	Charles H. Durham, Lumberton	High Point	1128
1943	"Christianity and the New World"	Oscar Creech, Ahoskie	Winston-Salem	1163
1944	"The Mission of the Church in the World Today"	Sankey L. Blanton, Wilmington	Charlotte	1827
1945	None given	Lois S. Gaines	Raleigh	N/A
1946	None given	J. S. Hopkins	Asheville	N/A
1946	Special Called (Business) Session remove of Wake Forest College to Winston-Salem		Greensboro	2,245
1947	"Be My Spirit"	J. W. Suttle, Shelby	Winston-Salem	1653
1948	"Christ Is The Answer"	E.V. Hudson, Cramerton	Charlotte	2030
1949	"Our Worship and Our Witness"	Ronald E. Wall, Greensboro	Charlotte	2121
1950	Prayer-Conviction-Preaching-Witnessing"	J.L. Jenkins, Boiling Springs	Durham	2068
1951	None given	J.Clyde Yates, Charlotte	Asheville	2144
1952	None given	Carey Herring, Fairmont	Winston-Salem	1901
1953	"The Mission High Fulfilling"	Broadus E. Jones, Raleigh	Greensboro	2675
1954	"In the Cross of Christ I Glory"	R. Knoland Benfield, Hickory	Charlotte	2537
1955	"The Field is the World"	Claude V. Broach, Charlotte	Asheville	2187
1956	"Whatsoever Things Are True..."	Claude B. Bowen, Greensboro	Winston-Salem	2062
1957	"One Christ - One World"	C. O. Greene, Lawndale	Raleigh	4850
1958	"What Do Ye More Than Others"	James S. Potter, Raleigh	Durham	2629
1959	"Teaching them to Observe--Whatsoever I Have Commanded"	R.Knoland Benfield, Morganton	Greensboro	3365

<b>Year</b>	<b>Theme</b>	<b>Preacher</b>	<b>City</b>	<b>Attendance</b>
1960	"The Christian Witness in a Changing World"	Howard G. Dawkins, Kinston	Asheville	2825
1961	"The Church in God's Eternal Purpose"	W. A. Huneycutt, Valdese	Greensboro	3020
1962	"Holding Forth the Word of Life"	Sydnor L. Stealey, Wake Forest	Raleigh	3337
1963	"On To Victory With Christ"	Carlton S. Prickett, Burlington	Wilmington	4706
1964	"The Church Fulfilling Its Mission"	Claude L. Howe, Jr., New Orleans	Greensboro	5752
1965	"The Church Faces The World"	Carl Bates, Charlotte	Charlotte	3358
1966	"Church And Change"	R.F. Smith, Jr., North Wilkesboro	Winston-Salem	2884
1967	"Doing Together What We Cannot Do Apart"	T.L. Cashwell, Raleigh	Asheville	2832
1968	"From Idols...To The True And Living God"	Randall Lolley, Winston-Salem	Raleigh	2900
1969	"The Ministry of the Church"	Russell T. Cherry, Jr., Rocky Mount	Fayetteville	3221
1970	"His Love...Our Hope"	A. Douglas Aldrich, Gastonia	Greensboro	2851
1971	"Jesus Christ - The One Way"	James DeLoach, Charlotte	Charlotte	3512
1972	"Christ - Our Message, Our Mission"	Cecil Sherman, Asheville	Winston-Salem	3480
1973	"Sharing Christ Through His Word"	Frank Campbell, Statesville	Greensboro	2836
1974	"For We Are Labourers Together With God"	Thad Dowdle, Lenoir	Raleigh	2366
1975	"Christ - Our Freedom"	James Cammack, Fayetteville	Asheville	3177
1976	"We Hold These Truths"	E.W. Price, Jr., High Point	Fayetteville	3327
1977	"Lifestyle for Bold Missions"	John I Durham, Wake Forest	Charlotte	7698
1978	"Bold Disciples on Mission"	John Bunn, Sylva	Raleigh	2379
1979	"Committed Lifestyles For Missions"	Edgar E. Ferrell, Jr. Black Mountain	Winston-Salem	4110
1980	"Our Heritage-Our Challenge"	Billy Cline, Asheville	Greensboro	3269
1981	"We Are One in Christ"	A. L. McGee, Wilmington	Greensboro	3943
1982	"Instruments of Peace ... In An Anxious World"	Gaylord Lehman, Rocky Mount	Fayetteville	3229

<b>Year</b>	<b>Theme</b>	<b>Preacher</b>	<b>City</b>	<b>Attendance</b>
1983	"Developing Believers for Bold Missions"	Alton McEachern, Greensboro	Greensboro	3687
1984	"Jesus Christ is Lord..."	Thomas L. Rich, Jr., Fairmont	Asheville	4255
1985	"Good News North Carolina —God Loves You"	Gerald Goodwin, Durham	Charlotte	2316
1986	"Sharing the Dream...United in Christ"	Billy T. Mobley, Hickory	Greensboro	4141
1987	"Sharing the Dream...Truth and Love"	Don Bouldin, Charlotte	Greensboro	4943
1988	"Sharing the Dream...God's Call to All"	John H. Hewitt, Asheville	Fayetteville	5112
1989	"Sharing the Dream...Ministry with Integrity"	Dale Steele, Burlington	Greensboro	4486
1990	"Sharing the Dream that the World May Know"	James L. Jarrard, Wilson	Winston-Salem	7095
1991	"Mission Vision...Catch It!"	Jerry D. Hayner, Raleigh	Asheville	5744
1992	"Mission Vision...Experience It!"	Al Miller, Clinton	Winston-Salem	5150
1993	"Mission Vision...Born in Worship"	Hugh Garner, Waynesville	Winston-Salem	5108
1994	"Mission Vision...Sharing Jesus"	Philip M. Davis, Charlotte	Winston-Salem	4363
1995	"Mission Vision...Unity in Partnership"	Michael G. Queen, Wilmington	Winston-Salem	5475
1996	"Living the Faith...Exalting Jesus Together"	J. Charles Allard, Cary	Greensboro	5820
1997	"Living the Faith...Going Forward Together"	Kelvin Smith, Charlotte	Winston-Salem	5878
1998	"Living the Faith...Celebrating God's Family"	Steve Scoggins, Hendersonville	Winston-Salem	4348
1999	"Partners in the Harvest"	William V. Grisham, Rocky Mount	Winston-Salem	4898
2000	"Partners in the Harvest...Laborers Together"	Jack Causey, Statesville	Winston-Salem	3794
2001	"Mobilizing Baptists for Ministry... Proclaiming the Gospel"	Woodrow Busch, Murphy	Winston-Salem	4658



<b>Year</b>	<b>Theme</b>	<b>Preacher</b>	<b>City</b>	<b>Attendance</b>
2002	"Mobilizing Baptists for Ministry... Birthing Congregations"	Charles Page, Charlotte	Winston-Salem	3993
2003	"Mobilizing Baptists for Ministry... Vitalizing Congregations"	James I. Walker, Asheville	Winston-Salem	4472
2004	"Mobilizing Baptists for Ministry ... Resourcing Congregations, Associations, Institutions & Agencies"	Anne Graham Lotz, Raleigh	Winston-Salem	3350
2005	"God's Hand on North Carolina Baptists: Appreciate, Celebrate, Anticipate"	Kenneth Ridings, Asheville	Winston-Salem	3630
2006	Special Called (Business) Session re: Election of Executive Director-Treasurer			
2006	"Cast A Wider Net"	Bob Roberts, Fort Worth, TX	Winston-Salem	1066
2007	"Great and Wonderful Things"	Mark Harris, Charlotte, NC	Greensboro	2832
2008	"Caring, Sharing, Daring."	Mark Dever, Washington D.C.	Greensboro	2784
			Greensboro	2365







