

ANNUAL
OF THE
BAPTIST STATE
CONVENTION
OF
NORTH
CAROLINA
2011

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Baptist State Convention of North Carolina
Annual Report 2011

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The 181st Annual Meeting of the Baptist State Convention of North Carolina

Koury Center

Greensboro, North Carolina

November 7 – 8, 2011

Future Annual Meetings

November 12 – 13, 2012 – Greensboro Coliseum Special Events Center

November 11 – 12, 2013 – Greensboro Koury Center

November 10 – 11, 2014 – Greensboro Koury Center

The compact disc* (CD) attached on the opposite page contains:

- 2011 Annual Report
- Church Statistical Reports
- Staff Directories (church and associational)
- Associations Map
- 2012 Cooperative Program Missions Budget

For more information, contact Monique Rogers
at (800) 395-5102, ext 5515 or e-mail mrogers@ncbaptist.org

*See next page for CD Use Agreement

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The missions and ministries of the Baptist State Convention of North Carolina are made possible by your gifts through the Cooperative Program and the North Carolina Missions Offering.

C D U S E A G R E E M E N T

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MILTON A. HOLLIFIELD JR.
Executive Director-Treasurer

Dear North Carolina Baptists,

As I look back on the year 2011, I am thankful to God for all the many ways He has worked through North Carolina Baptists. Year after year, God continues to remind me of His great faithfulness and His desire to use believers for His glory and Kingdom purposes.

My heart's desire for North Carolina Baptists and for the Baptist State Convention of North Carolina is very much reflected in this year's "All in" annual meeting theme. God wants all people to be saved and to know Him personally, and therefore our hearts should long for this as well. I pray God will burden our hearts for lost people and create in us a passion to see people come to know Jesus Christ as their personal Lord and Savior.

This Annual Report represents just a glimpse into the work of North Carolina Baptists and the Baptist State Convention. This report is freely provided to each supporting church as evidence of the life-changing power of the gospel and the accountability to those whom we serve.

You will read the many testimonies in this report of how God is at work in North Carolina and beyond. In 2011, the Convention's Office of Great Commission Partnerships began missions partnerships in Eastern Europe in Moldova, and in Canada in Southern Ontario. Our Embrace women's ministry developed a ministry to teenage girls. The Convention worked alongside North Carolina Baptist churches to help start 125 new church plants.

We also challenged North Carolina Baptists, through the second year of the Find it Here emphasis, to increase their focus and commitment to making disciples. Disaster relief volunteers made a tremendous difference in the lives of many people through their efforts to meet both physical and spiritual needs. Through the Intentionally Evangelistic Church Strategy, we continued helping churches make evangelism a priority.

The Baptist State Convention exists to help North Carolina Baptist churches fulfill their God-given mission. We believe God has called every local church to be on mission for Him and to be involved in fulfilling the Great Commission.

Thank you for your continued support of this Convention's efforts to come alongside churches in their ministry and missions efforts. Please pray for God to be glorified as we seek to serve Him together!

In His service,

A handwritten signature in black ink that reads "Milton A. Hollifield Jr." in a cursive script.

Milton A. Hollifield Jr.
Executive Director-Treasurer

COMMITTEE ON RESOLUTIONS AND MEMORIALS

The Committee on Resolutions and Memorials met July 19 to consider those names of men and women who had faithfully served North Carolina Baptists over the years and had received their eternal rewards during the July 2010 – June 2011 time period. In appreciation and honor, the Committee on Resolutions and Memorials presents the following persons to whom we dedicate the 2011 Baptist State Convention annual:

Thomas A. Bland Sr., Raleigh – Dr. Bland devoted his life to educating future and current pastors through Southeastern Baptist Theological Seminary for 37 years, primarily as Professor of Ethics. During that time, he also participated in the planting of four churches in North Carolina and was named Church Planter of the Year in 1985. He was well known and respected throughout North Carolina, having served as an interim pastor for more than 40 churches during his seminary days and following his retirement in 1993.

Harvey Lee Duke, Cary – Dr. Duke served as pastor of First Baptist Church of Cary from 1969-1996. He led the church through a time of unprecedented growth, and was also active in the civic affairs of Cary during the town's growth. Duke was called to ministry while serving in the Marine Corps during his active service in Korea, and continued his service as a Navy Reserve Chaplain, retiring as a Captain. He led First Baptist Church of Cary to start a Korean Fellowship at the church, which later constituted as a separate church in Raleigh. Prior to his death, Duke was named First Baptist Church of Cary's first and only Pastor Emeritus.

E. J. Hines, Jacksonville – Rev. Hines served North Carolina Baptists for more than 50 years, first as a pastor and then as the founding associational missionary for the New River Baptist Association where he served for 41 years. Prior to his vocational ministry, Hines served in the United States Army, and he remained passionate about ministry to military families throughout his career. After retiring as an associational missionary, he continued his ministry as the church administrator of the New River Baptist Church until his death.

Chris Alan Ingram, Uruguay – Rev. Ingram, a native of High Point, served the International Mission Board as an appointed agricultural evangelism missionary from 1987 to 2009. Along with his wife, Claudia, and three daughters, Ingram served in Uruguay where their ministry revolved around a farm called El Sembrador ("The Sower"). During their ministry, 11 mission congregations were started and countless souls came to saving faith in Jesus Christ. North Carolina is proud to have been a part of God's plan to use the Ingrams to reach the world for Him.

Gerald C. Primm, Greensboro – Rev. Primm will be remembered as a strong, conservative leader among North Carolina Baptists, as well as an outspoken proponent of civil rights in the early days of that movement. He retired in 1987 after 28 years as pastor of Eller Memorial Baptist Church in Greensboro, but continued to serve as an interim and supply pastor well into his 80s. A decorated WWII fighter pilot, Primm served with distinction in many areas of Baptist life. He was very active in the Christian Action League, and served as a trustee for Campbell University and Southern Baptist Theological Seminary. His impact on North Carolina Baptist life will not soon be forgotten.

Richard N. Spencer, Gastonia – Rev. Spencer will be remembered as one of the youngest thinking octogenarians in North Carolina Baptist life. An avid reader and learner, he provided tremendous leadership for the Gaston Baptist Association until his retirement, but continued consulting with many associations and other denominational entities up until his death. A WWII veteran, Spencer pastored churches in North Carolina and Indiana prior to stepping into his role as associational missionary in Gastonia. He also used his retirement years to invest in the lives of pastors by teaching at the Baptist Seminary in Warsaw, Poland.

In Memoriam

Abernathy, Sr., Dean Judson “D.J.,” Ridgecrest
 Ashcraft, Morris, Raleigh
 Ashe, Mary Knight, Raleigh
 Basinger Jr., Alton Parker, Albemarle
 Bland Sr., Thomas Albert “Tom,” Raleigh
 Borders, Doris, Shelby
 Bradley, Nadine Woodlief, Mount Airy
 Cogdill, James Paul, Vienna
 Davenport, Stephen Walker, Asheboro
 Davis, William Howard, Landis
 Davis, Elsie Myers, Statesville
 Duke, Harvey Lee, Cary
 Green, Robert “Pug,” Blowing Rock
 Hines, E.J., Jacksonville
 Holt, Annie, Raleigh
 Ingram, Joe, Morgantown
 Ingram, Chris Alan, High Point
 Jackson, Jerry Francis, Shelby
 Johnson, Daniel, Wilson

Jones Sr., Walter Sawyer, Buies Creek
 McCutcheon, Kathy, Cary
 Moseley, Earl, Asheville
 Newton, Alice, Greenville
 Owenby, B. Carroll, Dunn
 Parker, Franklin Calvin, Mars Hill
 Phillips, James Donald, Statesville
 Primm, Gerald, Greensboro
 Riley, Frances J., Cary
 Rowe, Mary Francis Webb, Mount Airy
 Sanders, Joseph M., Brevard
 Spencer, Richard Nelson, Gastonia
 Still Jr., Elias Coye, Eden
 Vinson Sr., George Frank, Cornelius
 Wallace, Dan, Kings Mountain
 Weatherspoon Jr., Robert Lee, Hillsborough
 West, Robert Worth, Raleigh
 Yarborough Sr., Ray, Swansboro



THOMAS ALBERT BLAND SR.
1925 - 2010

Thomas Bland was a man of great vision – one who saw his culture and all its components clearly and understood the changes occurring in the South, in the church and in society as few 20th century scholars understood. With God's direction, he used that vision to impact generations of Baptist ministers and Baptist churches in the classroom, the pulpit and in the streets of his beloved North Carolina.

Bland was one of the longest tenured professors in the history of Southeastern Baptist Theological Seminary, serving as Professor of Christian Ethics and Sociology from 1956-1993. He received the Faculty Award for Excellence in Teaching at Southeastern in 1990. Hundreds of Baptist pastors had their approaches and understandings of ethical decision-making shaped by the insight and teachings of Bland, and scores of churches were guided by his wisdom and compassion.

Both during and following his years at Southeastern, Bland served as interim pastor for more than 40 churches in this region, and served as the founding pastor of four church plants. The Baptist State Convention recognized his passion and effectiveness by naming him Church Planter of the Year in 1985.

Bland's educational credentials were impeccable, graduating cum laude from UNC-Chapel Hill in 1947 and then earning B.D. and Th.D. degrees from The Southern Baptist Theological Seminary. Later, he would do postdoctoral study at Yale University, Union Theological Seminary and UNC. His resumé included many published articles and significant contributions to several books in his area of expertise.

Bland was active in Baptist life, serving as Chairman of the Christian Life Committee of the Baptist State Convention and as a member of numerous other committees. When he was not serving as an interim pastor elsewhere, he was actively involved at Wake Forest Baptist Church and later at one of the churches he planted, Greystone Baptist Church in Raleigh.

Bland was predeceased by his first wife Rena, and is survived by his wife Eunice of Raleigh, his daughter Cynthia Bland Biggar and his son Thomas Bland Jr., as well as stepson Brian Smith and stepdaughter Melba Smith Gropper.



HARVEY LEE DUKE
1932 - 2011

“He was Cary’s pastor!” reported one town leader in response to Harvey Duke’s passing this year. Serving as pastor of First Baptist Church of Cary from 1969-1996, Duke’s influence went far beyond the walls of that historic church and helped shape what would be recognized as one of the “Best Places to Live in America” in later years. He was active in civic affairs and never seemed too busy to take on another leadership role in the town he loved. He was named First Baptist’s first pastor emeritus upon his retirement in 1996.

Though born in Florida, Duke earned four degrees from Southeastern Baptist Theological Seminary in Wake Forest, N.C., and called North Carolina home for the majority of his adult life. He was noted as a devoted husband and father, and a friend to all in need throughout the community.

Duke sensed God’s call on his life while serving honorably in the United States Marine Corps during the Korean conflict. He continued his service to his country as a Navy Reserve Chaplain even after surrendering to the call to the pastorate, eventually retiring at the rank of Captain.

Duke often referred to the privilege he had of serving as pastor for so many Baptist State Convention staff. He was active in Convention life and passionate about the Cooperative Program and special missions offerings. First Baptist Cary remains one of the state’s largest financial supporters of North Carolina Baptist missions and ministries, a fitting legacy for a man with a heart for missions. He will always be remembered for his critical role in establishing a Korean Baptist Church at First Cary, understanding the opportunity being presented as “the world” came to Cary.

Duke is survived by his wife of nearly 60 years, June Claire Stewart Duke, and two sons, David and Mark and their families. He leaves a testimony of faithful service to his Lord and to the churches of Florida and North Carolina, which were privileged to have him as their pastor.



E.J. HINES
1930 - 2010

"Nothing communicates like a good story!" E.J. Hines was a master storyteller who, like his Savior, used stories to connect with the hearts and lives of people who needed to know Jesus. He helped found the New River Baptist Association in 1960 and served as its Associational Missionary for 46 years before retiring at the end of 2005. His tenure speaks volumes about the level of commitment he exhibited in every area of his life: his family, his ministry, his church and his country.

Though he left school at age 15 following his father's death to work on the family farm, Hines never stopped learning and growing. He served two years in the U.S. Army, much of that in Japan, where he developed a passion for reaching other cultures with the gospel as well as reaching military families. That passion would lead him to return to school, eventually attending seminary and surrendering his life to vocational ministry.

Hines served as the first pastor of Surf City Baptist Church and later served Calvary Baptist before embarking on his life's work as an associational missionary. He recounted the history of New River Baptist Association in his 2006 book, "From Dreams to Reality," a mixture of touching ministries, God-empowered events and humorous stories that paint a picture not only of the association but of the missionary.

North Carolina Baptists have been blessed by the vision and dedication of E.J. Hines. He not only provided strong leadership to the churches of the association, but also to the work of the Baptist State Convention. He served on many Convention committees throughout his 46 years with the association, and was never too busy to listen and provide guidance to his peers around the state. Even in retirement, he continued to serve as a church administrator, using his gifts for the Kingdom even as he bravely fought a battle with cancer.

Hines is survived by his wife Ann Gibson Hines, and was preceded in his death by their son, Steven Franklin Hines. He will be remembered as a loving husband, devoted father and tireless servant of the Lord Jesus Christ and North Carolina Baptists.



CHRIS ALAN INGRAM
1957 – 2011

Chris Ingram believed that God could use any tool, any skill, any person to communicate the gospel. So he did! In unique ways, to unique peoples, in unique environments, he became God's instrument to start churches, meet needs and changes lives in the country of Uruguay for 24 years as a missionary of the International Mission Board of the Southern Baptist Convention.

Born in High Point, N.C., Ingram was a farmer from the very start. Growing up on a family farm and earning a degree in agronomy from North Carolina State University, it was only natural that his calling to attend seminary would be complemented by a calling to use his farming skills on the international mission field. He and his wife left for Uruguay in 1987 and established a farm named "El Sembrador" (The Savior) which became the means of opening doors for the gospel, as teaching people to meet physical needs always seemed to lead to their spiritual needs.

Ingram was part of establishing 11 mission congregations while serving in Uruguay and he served as mentor to many other missionaries and future pastors. He was noted as a storyteller and innovator in ministry. As one associate put it, "He was someone willing to try anything to share the gospel with the people of Uruguay!" Only God knows the measure of the fruit of his ministry, as spiritual seeds planted by the Ingrams continue to grow and reproduce in the years to come.

When Ingram's health concerns caused them to return to North Carolina in 2010, he continued directing much of the ministry of El Sembrador from his home and the hospital. He never gave up on his hope of returning to the people for whom God had given him such a passion. While that never happened, the ministry and legacy of his faithfulness go on.

Ingram is survived by his wife of 30 years, Claudia, and three daughters, Emily, Megan and Maryann. North Carolina Baptists are proud to be associated with the Ingrams and to have supported their ministry through the Cooperative Program and Lottie Moon Christmas Offering for International Missions throughout their fruitful career.



GERALD C. PRIMM
1922 - 2011

Gerald Primm was a hero in every sense of the word. A devoted family man, Primm was even more devoted to his Lord and faithfully served North Carolina Baptist congregations for over half a century, including 28 years as pastor of Eller Memorial Baptist Church in Greensboro just prior to retirement. He served the Convention on numerous committees and was elected as a trustee of Campbell University and The Southern Baptist Theological Seminary.

Primm was a decorated WWII fighter pilot, flying 56 combat missions in Europe and North Africa and receiving the Distinguished Flying Cross for "Heroism or Extraordinary Achievement." His service to his country exemplified the sacrifice and dedication of "The Greatest Generation." North Carolina has much to be proud of in the example of this humble pastor!

Primm may be most remembered for his bold stances on Civil Rights during the 1950s, which garnered national attention when he resigned from the pastorate in the Raleigh church he was serving when it refused to allow African-American students from Shaw University to attend worship services. Despite many threats toward him and his family, Primm stood firm on his conviction that the church had no room for racial discrimination, and eventually the church repented and rescinded his recognition.

A noted leader among conservatives in North Carolina Baptist life, Primm was a long time officer of the Christian Action League and was active in community life as well. Those who knew him best characterize him as a man of great courage, great faith and great compassion for those in need. Even after retiring in 1987, Primm continued to serve churches in the Greensboro area as an interim pastor well into his 80s.

Primm was preceded in death by his wife of almost 60 years, Ethel Brown Primm, and is survived by two sons, John and Mark, both of Greensboro. North Carolina Baptists will ever be grateful for the influence and service of this remarkable man of God.



RICHARD NELSON SPENCER
1925 - 2011

Richard Spencer was characterized as "one of the youngest thinking octogenarians in North Carolina Baptist life" by Convention staff. Always on the cutting edge of trends in church movements, Spencer was active as a consultant for Baptist churches and entities right up to his death. He refused to sit back and let the world move forward without him, and North Carolina is a better place because of his dedication.

Born in Bessemer City, N.C., Spencer was a distinguished WWII veteran, and he served with the same passion that characterized his decades of ministry. He was a graduate of Gardner-Webb Jr. College and Limestone College and earned a masters degree from The Southern Baptist Theological Seminary. He served as pastor of several North Carolina churches before being called as Director of Missions for the Gaston Baptist Association, where he served until his retirement. His leadership there saw the association through a tremendous period of growth during his decades of ministry. He was an avid reader and jogger, running miles each week even into his 80s.

Retirement simply offered Spencer the opportunity to expand the scope of his ministry and influence. He served many churches and associations in interim roles during those years, and became a Demographic Consultant for Metrolina Baptist Association and for the Baptist State Convention. He invested in the lives of pastors abroad as well, teaching at the Baptist Seminary in Warsaw, Poland, for many of his retirement years.

Spencer was preceded in death by his first wife Anne Ellese Spencer, and is survived by his wife Joan Ford Spencer, and his children, Becky Wilson of Monroe and Christopher Spencer of Forest City.

CONVENTION OFFICERS AND ADMINISTRATION

Elected in 2011 to serve in 2012

Officers

President: Mark Harris, Charlotte

First Vice President: Conley (CJ) Bordeaux, Durham

Second Vice President: Timmy Blair Sr., Lillington

Executive Director-Treasurer: Milton A. Hollifield Jr., Cary

Baptist State Convention of North Carolina

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CONVENTION STAFF

Staff & Titles as in 2011

ADMINISTRATION &

CONVENTION RELATIONS

Milton A. Hollifield Jr., Executive

Director-Treasurer

Pam Young, *Executive Assistant to the*

Executive Director-Treasurer

Teresa Jones, *Executive Assistant for*

Administration

Brian K. Davis, Executive Leader

Cynthia King, *Executive Leader Assistant*

North Carolina Baptist Men

Richard Brunson, *Executive*

Director-Treasurer

Lynn Tharrington, *Ministry Assistant*

to Director

Mark Abernathy, *Partnership Missions/*

Adult & Men's Ministry

Tom Beam, *Youth Mobilization*

Joanne Honeycutt, *Medical/Dental*

Bus Coordinator

Betty Johnson, *Part-time Project Assistant*

Mark Moore, *Children & Student*

Ministries/Camp

Kecia Morgan, *Financial Secretary*

Gaylon Moss, *Disaster Relief & Volunteerism*

Mary Mountz, *Project Assistant*

Larry Osborne, *Mission Camps*

Site Coordinator

Fatima Roma, *Project Assistant*

Eddie Williams, *Mission Work*

Camp Coordinator

Allison Vidana, *Ministry Assistant*

Creative Team

K Brown, *Video Services/Photography*

Kathryn Carson, *Graphics Manager*

Whitney Goulding, *Senior Graphic Designer*

Monique Rogers, *Ministry Assistant*

Alicia Jones, *Intern*

Fruitland Baptist Bible Institute

David Horton, *President*

Christie Burlett, *Administrative Assistant*

to President

J.D. Grant, *Vice President for Development*

Scott Thompson, *Vice President of*

Academic Affairs

Aldo Barcelo, *Director of Hispanic*

Theological Education

Bobby Garrett, *Director of Campus Services*

Kenneth Houston, *Food Services Director*
Michael Lee Nelson, *Maintenance Assistant*
Ben Tackett, *Librarian and Registrar*
Carol Thomas, *Admissions Officer*

Information Services

John Jones, *Team Leader*
Judy Autry, *Ministry Assistant*
Ron Raspberry, *Network Manager*
Russell Schwab, *Systems Administrator*
Lai Salmonson, *Webmaster*

Office of Public Relations

Melissa Lilley, *Research &
Communications Coordinator*
Buddy Overman, *Intern Writer*

BUSINESS SERVICES

John Butler, Executive Leader

Norma Jean Johnson, *Executive
Leader Assistant*
Andrea McNeill, *Switchboard Receptionist*
Heather Wray, *Receptionist/Resource Center*

Accounting

Beverly Volz, *Director of Accounting Services*
Barbara Bowen, *Accounting Coordinator*
Pam Costilow, *Accounts Receivable
Technician*
Penny Cozadd, *Account Services Assistant*
Jay Renfrow, *Accounts Payable Technician*

Human Resources

Linda Hudson, *Director*

Guidestone Financial Resources

Johnny Ross, *Director*
Betsy Pleasant, *Ministry Assistant*

Facilities Operations

Tommy Johnson, *Manager*
Joseph Hart, *Part-time Mail/Shipping Clerk*
Glenda Jones, *Hospitality/Utility Clerk*
Jonathan Parker, *Assistant Manager*
Chadd Snider, *Part-time Facilities Assistant*

Caraway Conference Center

Jimmy Huffman, *Director*

Pam Britt, *Food Services Supervisor*
Linda Flecken, *Administrative Assistant/
HR/Finances*
Rhonda Freeman, *Receptionist/
Administrative Assistant*
Tony Fultz, *Food Services Assistant*
Steve Garner, *Maintenance Supervisor*
Martha Honeycutt, *Food Services*
Jeremy Jackson, *Associate for
Caraway Campground*
David James, *Guest Services Attendant*
Jeff Kohns, *Associate for Conference
Center Operations*
Johnny McNeil, *Food Services*
Judith Meredith, *Housekeeper*
Donna Millner, *Housekeeping Supervisor*
Mark Moore, *Associate for Boys Camp,
Recreation and RA events*
Gloria Jean Pilson, *Guest Services Director*
Rose Skipper, *Receptionist*
Brian Smith, *Maintenance*

NC Baptist Assembly at Fort Caswell

Rick Holbrook, *Director*
Patricia Blackmon, *Reservationist*
Bradley Bowling, *Warehouse
Operations Assistant*
Charlotte Byrd, *Accounting Clerk*
Joan Carter, *Special Events Coordinator*
Kevin Cruise, *Communications Specialist*
Jennifer Fuller, *Coastal Education Program*
Cindy Hamrick, *Coastal Education Program*
Brian Hemphill, *Guest Services Director*
Marilyn Hill, *Reservationist*
Debbie Hogue, *Housekeeping Supervisor*
David Johnson, *Grounds Supervisor*
Susie Kiser, *Receptionist*
David Lloyd, *Assistant Director*
Ryan Salley, *Food Services Director*
Donnie Saunders, *Facilities Supervisor*
Nathan Sloan, *Assistant Guest Services*
Amy Southerland, *Recreation Director*
Tonia Stidham, *Administrative Assistant/HR*

Truett Camp

Tim Roberson, *Camp Director*
Doris Roberson, *Guest Services Attendant*
Richard Roberson, *Assistant Camp Director*

Hollifield Leadership Center

Bill Copper, *Director*

Johnny Bryant, *Facilities Operations*

Sandra Fox, *Food Services Assistant*

Faye Johnson, *Learning Experience
Coordinator*

Mike Heavner, *Food Service Director*

CHURCH PLANTING AND MISSIONS DEVELOPMENT

Chuck Register, Executive Leader

Shirley Sells, *Executive Leader Assistant*

Associational Partnerships

Lester Evans, *Team Leader*

Church Planting

Mark Gray, *Team Leader*

Ann Pleasants, *Ministry Assistant*

Iana Fincher, *Ministry Assistant*

Ralph Garay, *Asian Church Planting*

Richard Lee, *Urban Church Planting*

Pam Mungo, *Anglo/African-American
Church Planting*

Antonio Santos, *Hispanic Church Planting*

Frank White, *Anglo/African-American
Church Planting*

Kelli Creswell, *Ministry Assistant*

Cooperative Program Promotion, Stewardship & NCMO

Mike Creswell, *CP Promotion/
Stewardship/NCMO*

Amy Torcasso, *Ministry Assistant*

Embrace Women's Ministries

Ashley Allen, *Director*

Melody Merritt, *Part-time Ministry Assistant*

Office of Great Commission Partnerships

Michael Sowers, *Senior Consultant*

Emily Compton, *Ministry Assistant*

CONGREGATIONAL SERVICES

Lynn Sasser, Executive Leader

Kathryn Markham, *Executive Leader Assistant*

Church Health Team

Neal Eller, *Team Leader*

Austin Pulliam, *Ministry Assistant*

Russ Conley, *Leadership Development*

Rick Hughes, *Discipleship*

David Moore, *Pastoral Ministries*

Ashley Ferguson, *Ministry Assistant*

Church Ministry Team

Brian Upshaw, *Team Leader*

Patti Cardwell, *Ministry Assistant*

Abby Earle, *Ministry Assistant*

Phil Stone, *Sunday School/Church*

Administration/ Church Building Planning

Mary Sweat, *Church Weekday*

Education/Part-time

Eddie Thompson, *Family Ministry*

Kenny Lamm, *Worship & Music*

Sherry Thompson, *Ministry Assistant*

Multicultural Team

Kenneth Tan, *Team Leader*

Kate Durham, *Ministry Assistant*

Maria Luoni, *Ministry Assistant*

Larry Jones, *Military/Chaplaincy Ministry*

Larry Phillips, *Hispanic Ministry*

Donnie Wiltshire, *Special Ministries*

EVANGELIZATION

Don McCutcheon, Executive Leader

Kathy Bennett, *Executive Leader Assistant*

Campus Ministry

Rick Trexler, *Team Leader*

Barbara Gentry, *Ministry Assistant*

Dan McClintock, *UNC Charlotte Area*

Jeff Pate, *Western Carolina University*

John Ridley, *East Carolina University*

Charity Roberson, *NC State University*

Ron Sanders, *UNC Pembroke*

B. David Stone, *UNC Asheville*

Anthony (Lee) Sullens, *UNC Chapel Hill*

Jonathan Yarboro, *Appalachian State
University*

International Campus Ministry

Sammy Joo, *Triangle Area*
Tom Knight, *Charlotte Area*

Evangelism & Church Growth

Marty Dupree, *Team Leader*
Janet Packard, *Ministry Assistant*
Guillermo Soriano, *Multicultural Evangelism*

Office of Prayer Evangelization and Spiritual Awakening

Chris Schofield, *Team Leader*
Betsy Roland, *Ministry Assistant*
Bob Foy, *Church Renewal*

Youth Ministry

Merrie Johnson, *Student Evangelism*
Sandra Crute, *Ministry Assistant*

B S C N C B O A R D O F D I R E C T O R S

President, Board of Directors:

Bobby Blanton

Vice President, Board of Directors:

Phil Qualls

Secretary, Board of Directors: Teresa Jones

President, BSCNC: Ed Yount

First Vice President, BSCNC: Mark Harris

Second Vice President, BSCNC:

Conley J. Bordeaux

Terms Expiring in 2011

Leslie (Teck) Bass, *Region 2*
David Bateman, *Region 1*
Bobby Blanton, *Region 6*
Michael Branscome, *Region 4*
Harvey Brown, *Region 6*
Scott Faw, *Region 4*
Don Greene, *Region 8*
Chris Hilliard, *Region 6*
Jim Jacumin, *Region 8*
Jim Kelley, *Region 2*
Wayne Key, *Region 8*
Roy Kilby, *Region 9*
Roy Mason, *Region 8*
Cameron McGill, *Region 3*
Mark Perko, *Region 3*
Lee Pigg, *Region 6*
Shannon Scott, *Region 4*
Alan Smith, *Region 6*
Ray Talley, *Region 9*
Mike Willoughby, *Region 9*

Terms Expiring in 2012

Craig Bailey, *Region 9*
Branton Burleson, *Region 9*
Mark Caldwell, *Region 9*
Gary Carroll, *Region 2*
Jeffrey Collins, *Region 7*

Chris Dickerson, *Region 3*
Ben Durand, *Region 4*
Kay Enloe, *Region 7*
William (Bill) Gay Jr., *Region 2*
Jonathan Hall, *Region 6*
John Hamm, *Region 2*
Katie Harris, *Region 8*
Donald Hollifield, *Region 8*
Davis Hooper, *Region 10*
Josh Hyde, *Region 10*
Mike Ivey, *Region 8*
Marty Jacumin, *Region 4*
Todd Marlow, *Region 6*
Gregg Newton, *Region 4*
Ron Nichols, *Region 6*
Phil Qualls, *Region 4*
Sharon Raye, *Region 6*
Lynn Sherrill, *Region 8*
Wesley Smith, *Region 7*
Chad Tucker, *Region 2*
Stan Welch, *Region 9*
C. Randy White, *Region 3*
Brian Woodall, *Region 3*

Terms Expiring in 2013

Phil Addison, *Region 7*
John Baker, *Region 8*
Timmy Blair Sr., *Region 4*
Edward Brady, *Region 3*
Chuck Campbell, *Region 9*
Bruce Cannon, *Region 3*
Chris Carroll, *Region 4*
Quae Cummings, *Region 3*
Doug Davis, *Region 5*
Daniel Justice, *Region 3*
Jeff King, *Region 10*
Donnie Paschall Jr., *Region 3*
Sonny Reeves, *Region 8*

Jarrod Scott, *Region 4*
Joe Smith, *Region 5*
Richard (Rit) Varriale, *Region 8*

Terms Expiring in 2014

James (Jimmy) Adams II, *Region 5*
Robert (Caroll) Anthony, *Region 6*
Andy Atkins, *Region 7*
Thomas (Tom) Austin, *Region 4*
Michael Barrett, *Region 5*
Tracey Bolick, *Region 7*
Mark Brady, *Region 1*
Brandon Breedlove, *Region 10*
Barry Byrd, *Region 3*
Paul Childers, *Region 8*
Barry Clement, *Region 5*
Patrick Cronin, *Region 5*
Steve Davis, *Region 6*
Wanda Dellinger, *Region 5*
Eddie Ellison, *Region 4*
Heath Faircloth, *Region 2*
Patrick Fuller, *Region 5*
Sam Gibbs, *Region 9*
Joshua Greene, *Region 4*
Dolores Greer, *Region 7*
Matthew Grindstaff, *Region 7*
Wade Harding, *Region 9*
Robert (Leon) Hawks, *Region 6*
Michael (Lander) Heafner, *Region 7*
Daniel (Danny) Hedgepeth, *Region 9*

Joseph Hensley, *Region 8*
David Horner, *Region 4*
Steve Jarvis, *Region 5*
David Jendrey, *Region 8*
Thomas (Tom) Lamm, *Region 4*
Brian Langley, *Region 4*
Billie Lawson, *Region 4*
Jack Lee, *Region 4*
Bobby Lewis, *Region 7*
Jerry Linebarger, *Region 2*
J. Heath Lloyd, *Region 5*
Thomas (Donnie) Lovette, *Region 3*
Sandy Marks, *Region 8*
Dennis McDonald, *Region 4*
Timothy Martin (Marty) Middleton, *Region 4*
Joe Mullins, *Region 8*
Micheal Pardue, *Region 8*
Joshua Parsons, *Region 1*
Kevin Purcell, *Region 8*
Robert (Rob) Roberts, *Region 1*
Allen Roberts, *Region 8*
Paul Schronce, *Region 7*
Kevin Seger, *Region 6*
Scott Shoffner, *Region 7*
Dana Slack, *Region 5*
Roy South, *Region 5*
William Swink, *Region 8*
Brandon Ware, *Region 8*
Tab Whitley, *Region 6*
James (Ben) Whitmire, *Region 9*

E X E C U T I V E C O M M I T T E E

Chair: Bobby Blanton
Vice Chair: Phill Qualls
President, BSCNC: Ed Yount
First Vice President, BSCNC: Mark Harris
Second Vice President, BSCNC:
Conley J. Bordeaux

COMMITTEE/ SPECIAL COMMITTEE CHAIRS

Articles and Bylaws:

Shannon Scott

Budget: Stan Welch

Business Services:

Harvey Brown Sr.

Church Planting and Missions

Development: Todd Marlow

Communications: Jon Hall

Congregational Services: Scott Faw
Christian Higher Education: Rit Varriale
Christian Life & Public Affairs: Jarrod Sott
Christian Social Services: Cameron McGill
Evangelization: Randy White

MEMBERS AT-LARGE

Michael Barrett
David Horner
Mike Ivey
Lee Pigg

ORGANIZATIONAL PRESIDENTS

President, Associational Missions

Conference: Randy Godwin

President, North Carolina Baptist Men:

Dana Hall

COMMITTEES OF THE BOARD OF DIRECTORS

BUSINESS SERVICES

Jimmy Adams (2014)
Tom Austin (2014)
John Baker (2013)
Harvey Brown (2011)
Bill Gay (2012)
Dolores Greer (2014)
Ron Nichols (2012)
Donnie Paschall (2013)
Alan Smith (2011)
Brandon Ware (2014)

Members at-large

Steve Briggs (2012)
Raiford Troutman (2012)
Robert Howard (2013)
Charles Havens (2013)
Richard Newton (2014)
Lewis Woodard (2014)

CHRISTIAN HIGHER EDUCATION

Timmy Blair Sr. (2013)
Bobby Blanton (2011)
Ed Brady (2013)
Chris Dickerson (2012)
Eddie Ellison (2014)
Daniel Hedgepeth (2014)
Allen Roberts (2014)
Shannon Scott (2011)
Rit Varriale (2013)
Stan Welch (2012)

Ex-officio members

Presidents, College & Universities
Academic Deans, College & Universities
Trustee Chairmen, College & Universities
Deans, Divinity School

CHRISTIAN LIFE & PUBLIC AFFAIRS

Tracey Bolick (2014)
Barry Byrd (2014)
Ben Durand (2012)
Matthew Grindstaff (2014)

Joseph Hensley (2014)
Don Hollifield (2012)
Jim Jacumin (2011)
Paul Schronce (2014)
Jarrod Scott (2013)
William Swink (2014)

Members at-large

Larry Burns (2011)
Brent Aucoin (2012)
Wallace Dixon (2012)
Matt Lytle (2012)
Les Puryear (2012)
Pam Blume (2013)
Johnny Henderson (2014)

CHRISTIAN SOCIAL SERVICES

Carroll Anthony (2014)
Wanda Dellinger (2014)
John Hamm (2012)
Katie Harris (2012)
Davis Hooper (2012)
Cameron McGill (2011)
Joe Mullins (2014)
Kevin Seger (2014)
Tab Whitley (2014)

Ex-officio members

President, Baptist Children's Homes
President, NC Baptist Hospitals, Inc.
Director, School of Pastoral Care
Trustees Chairmen

CHURCH PLANTING AND MISSIONS DEVELOPMENT

Craig Bailey (2012)
Brandon Breedlove (2014)
Branton Burleson (2012)
Patrick Cronin (2014)
Doug Davis (2013)
Steve Davis (2014)
Kay Enloe (2012)
Dana Hall (NCBM)

Leon Hawks (2014)
David Horner (2014)
Daniel Justice (2013)
Jeff King (2013)
Todd Marlow (2012)
Micheal Pardue (2014)
Phil Qualls (2012)
Joe Smith (2013)
Roy South (2014)
Ben Whitmire (2014)
Mike Willoughby (2011)
Brian Woodall (2012)

COMMUNICATIONS

Gary Carroll (2012)
Quae Cummings (2013)
Joshua Greene (2014)
Jon Hall (2012)
Brian Langley (2014)
Jack Lee (2014)
Gregg Newton (2012)
Kevin Purcell (2014)
Sharon Raye (2012)
Sonny Reeves (2013)
Ray Talley (2011)
Chad Tucker (2012)

CONGREGATIONAL SERVICES

Teck Bass (2011)
Mark Brady (2014)
Chuck Campbell (2013)
Heath Faircloth (2014)
Scott Faw (2011)
Patrick Fuller (2014)
Randy Godwin (NCBAMC)
Wade Harding (2014)
Chris Hilliard (2011)
Mike Ivey (2012)
Steve Jarvis (2014)
David Jendrey (2014)
Billie Lawson (2014)
Sandy Marks (2014)

Roy Mason (2011)
Dennis McDonald (2014)
Marty Middleton (2014)
Joshua Parsons (2014)
Mark Perko (2011)
Lee Pigg (2011)
Rob Roberts (2014)

EVANGELIZATION

Phil Addison (2013)
Andy Atkins (2014)
Michael Barrett (2014)
David Bateman (2011)
Michael Branscome (2011)
Mark Caldwell (2012)
Bruce Cannon (2013)
Paul Childers (2014)
Barry Clement (2014)
Jeff Collins (2012)
Sam Gibbs (2014)
Don Greene (2011)
Josh Hyde (2012)
Marty Jacumin (2012)
Jim Kelley (2011)
Wayne Key (2011)
Roy Kilby (2011)
Bobby Lewis (2014)
Jerry Linebarger (2014)
Donnie Lovette (2014)
Scott Shoffner (2014)
Dana Slack (2014)
Wesley Smith (2012)
Randy White (2012)
Wayne Key (2011)
Roy Kilby (2011)
Joe Owings (2010)
Tommy Puryear (2010)
Wesley Smith (2012)
Bill Underwood (2010)
Aaron Wallace (2010)
Randy White (2012)

MINISTRY OF THE CONVENTION

FRUITLAND BAPTIST BIBLE INSTITUTE

1455 Gilliam Road • Hendersonville, North Carolina 28792

Telephone: (828) 685-8886 • Fax: (828) 685-8888

The Fruitland Baptist Bible Institute, founded in 1946, is a ministry of the Baptist State Convention of North Carolina. The Institute exists to prepare persons for whom study in a college or seminary is not presently appropriate for the Christian ministries into which they are called. It also serves to encourage some to further training in college and/or seminary.

President: David Horton

FRUITLAND BOARD OF DIRECTORS

Terms Expiring in 2011

Jerry Durmire, *Hiddenite*

Cecil Lovelace, *Forest City*

David Philbeck, *Bostic*

Terms Expiring in 2013

Craig Bailey, *Asheville*

Danny Hendren, *Taylorsville*

Ben Whitmire, *Weaver ville*

Terms Expiring in 2012

James Brady, *Moncure*

Cory Honeycutt, *Dobson*

Scott Faw, *Staley*

Terms Expiring in 2014

Ken Busick, *Greensboro*

Brian Detrick, *Gastonia*

Ray Talley, *Etowah*

CONVENTION COMMITTEES

COMMITTEE ON CONVENTION MEETINGS

Chair: Craig Hamlin

Terms Expiring in 2011

William Coleman, *Winston-Salem*
Paul Crews, *New London*
Robert Duncan, *Wilkesboro*
Dwight Jenkins, *Leland*
Marc Sanders, *Bear Creek*

Terms Expiring in 2012

Jeremy Amick, *Advance*
Craig Hamlin, *Willow Spring*
Stephanie Mills, *Youngsville*
Tracy B. Smith, *Edenton*
Michael McGirt, *Fayetteville*
Elizabeth Warden, *Kernersville*

Terms Expiring in 2013

Marcus Campbell, *Greensboro*
Joe Denson, *Charlotte*
Brandon Blair, *Shelby*
Frankie Gordon, *Elizabeth City*
Brad Lee, *Angier*
Jeff Parker, *Rutherfordton*

COMMITTEE ON NOMINATIONS

Chair: Phil McRae Sr.

Terms Expiring in 2011

Nathan Akin, *Wake Forest**
Bill Bailey, *Greensboro**
Shonica David, *Raleigh**
Joe Easterling, *Wake Forest**
Darryll Hester, *Whiteville**
Shad Hicks, *Monroe**
Phil McRae Sr., *Troy**
Harriet Tharrington, *Raleigh**
Devon Varnam, *Angier**
Travis Wood, *Williamston**

Terms Expiring in 2012

Vickie Burge, *Fayetteville*
LeRoy Burke, *Lumberton*
José Espinal, *Shelby*
David Turner, *Elizabeth City*

**Individual terms on the Committee on Nominations have been adjusted due to Convention Bylaw changes approved by the messengers at the 2009 Annual Meeting.*

Terms Expiring in 2013

David Blackburn, *Jefferson*
Joan Daniel, *Durham*
Shawn Dobbs, *Lumberton*
Faye Edwards, *Beulaville*
James Horton, *Edenton*
Duane Kuykendall, *Hickory*

COMMITTEE ON RESOLUTIONS AND MEMORIALS

Chair: Kenny Chinn

Terms Expiring in 2011

Kenny Chinn, *Wilmington*
Jamie Dew, *Wake Forest*
Ronald Jordan, *Siler City*
Nancy Owen, *Asheville*
Angie Yelverton, *Wilmington*

Terms Expiring in 2012

Richard (Ricky) A. Browder Jr., *Edenton*
Larry Cline, *Morganton*
Elizabeth Gibbs, *Midland*
Ryan Pack, *Hendersonville*

Terms Expiring in 2013

Dave Heller, *Whiteville*
Warren Hill, *Dublin*
Bob Weathers, *Shallotte*

HISTORICAL COMMITTEE

Chair: Tim Andrews

Terms Expiring in 2011

Wanda Call, *North Wilkesboro*

Warren Elledge, *North Wilkesboro*

Bill Kincaid, *Knightdale*

Alan Mizelle, *Windsor*

Terms Expiring in 2012

Tim Andrews, *Gaston*

Gwen Causey, *Supply*

Gladys McGlamery, *Millers Creek*

Allen Williams, *Whitakers*

Terms Expiring in 2013

Albie Brice, *Rocky Mount*

Brenda Carter, *Waxhaw*

David Kiser, *Harmony*

Eliza Sanders, *Bear Creek*

CONVENTION INSTITUTIONS AND AGENCIES

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INC.

P.O. Box 338 · Thomasville, North Carolina 27361-0338

Telephone: (336) 474-1200 · Fax: (336) 474-7776

- Established in 1885 by noted Baptist John Haymes Mills in Thomasville
- After establishing Mills Home in Thomasville as the ministry's flagship campus, Kennedy Home in Kinston was added in 1914
- Odum Home in Pembroke was added in 1957. Broyhill Home in Clyde was built in 1971 and Cameron Boys Camp began in 1980
- With the urging of North Carolina Baptists, a ministry to adults with developmental disabilities was added in 2000
- Today, Baptist Children's Homes has work in 18 communities across the state reaching as many as 1500 children and 1300 families a year
- President Michael C. Blackwell celebrated his 25th anniversary in 2008
- North Carolina Baptist Aging Ministry (NCBAM) was begun in 2009

President: Michael C. Blackwell

Board Of Trustees

Chair: Sandy Saunders

Terms Expiring in 2011

Pamela Annas, *Hudson*

Jacqueline (Jacque) Burgess, *Apex*

Jesse Croom, *Edenton*

Helen Harris, *Norlina*

Renea Henderson, *Asheboro*

Amelia Johnson, *Franklin*

Sandy Saunders, *Fayetteville*

David Smith, *Lenoir*

Iola Walton, *Carthage*

Terms Expiring in 2013

Raymond Blevins, *Wilkesboro*

Gayla Freeman, *Conover*

James D. Goldston III, *Raleigh*

Jim Gorsuch, *Hildebran*

Raymond Hamrick Jr., *Maiden*

Wayne Jordan, *Southern Pines*

Ellen Storey McClay, *Angier*

Joan Mitchell, *Durham*

Sybil Stewart, *Sherrills Ford*

Terms Expiring in 2012

Bobby Boyd, *Conover*

Joan Cooper, *Elizabeth City*

Jay Coward, *Sylva*

Betty Greene, *Boone*

Phyllis King, *Garner*

Marian Phillips, *Siler City*

Eric Vernon, *Sanford*

Sterling Wall, *Lexington*

Jay Westmoreland, *Fort Mill*

Terms Expiring in 2014

David Clay, *Salisbury*

Wiley J. Doby Jr., *Winston-Salem*

W.P. (Abe) Elmore, *Dunn*

Marcia Heckman, *Concord*

Ted Lanier, *Sanford*

Bob Lowman, *Charlotte*

P. Ray Morrow Jr., *Conover*

Tannis Nelson, *Wilmington*

Ira Sutton, *Sanford*

BIBLICAL RECORDER

P.O. Box 1185 • Cary, North Carolina 27512-1185

Telephone: (919) 847-2127

- Founded in 1833 by Thomas Meredith in Edenton
- Moved to New Bern in 1835, then to Raleigh in 1838
- Publication suspended in 1841, but resumed in 1843
- Originally incorporated in 1901 and owned by the Biblical Recorder Publishing Co. until purchased by the Baptist State Convention of North Carolina in 1938
- On January 4, 1939, the first issue was published by the Convention. Published Saturdays in Raleigh as the Journal of the Baptist State Convention of North Carolina

Editor/President: K. Allan Blume

Board of Directors

Chair: Gerald Hodges

Terms Expiring in 2011

Chester Jones, *Murphy*

Patricia (Pat) Vines, *Boone*

Larry VWhichard, *Fuquay-Varina*

Terms Expiring in 2012

Paul Arnold, *Nashville*

Dennis Harrell, *Lumberton*

Gerald Hodges, *Roxboro*

Don Warren, *Gastonia*

Terms Expiring in 2013

Stephen Burrow, *Kannapolis*

Robert Hefner, *Hendersonville*

Richard G. Hicks, *Supply*

Dennis Thurman, *Candler*

Terms Expiring in 2014

Jo Andrews, *Browns Summit*

James (J.C) Bradley, *High Point*

Tony Brewington, *Pembroke*

Nathan Finn, *Durham*

NC BAPTIST FOUNDATION

201 Convention Drive • Cary, North Carolina 27511-4257

Telephone: (919) 380-7334 or (800) 521-7334 • Fax: (919) 460-6334

- Authorized by Baptist State Convention, November 12, 1919
- Organized December 15, 1919 as first state Baptist Foundation
- First meeting of directors, November 17, 1920
- Asset value as of December 31, 2011, \$128,592,407.46

Executive Director: M. Clay Warf

Board of Directors

Chair: Robert Howard

Terms Expiring in 2011

Lawson Horton, *Moravian Falls*

Harold Koger, *McLeansville*

Richard Laws, *Gastonia*

James Shelley Jr., *Creedmoor*

Jack A. Williford, *Windsor*

Terms Expiring in 2013

Dean Baughn, *Rutherfordton*

Scott Good, *Gastonia*

Allen Overton, *Clinton*

Brinson Vestal, *Kenansville*

Randy Wadford, *Concord*

Terms Expiring in 2012

Jack Cooper, *Elizabeth City*

Charles Philip Ginn, *Boone*

Nancy Hunter, *Raleigh*

Harvey Montague, *Raleigh*

Sam Weeks, *Randleman*

Terms Expiring in 2014

Terry Alford, *Spring Hope*

Hal Brown, *Cornelius*

Robert Howard, *Southport*

William E. (Pete) Lane, *Fuquay-Varina*

David A. Smith, *Lexington*

NC BAPTIST HOSPITAL

Medical Center Boulevard • Winston-Salem, North Carolina 27157

Telephone: (336) 716-2011

- Authorized by Baptist State Convention of North Carolina: November 17, 1920
- Chartered: December 27, 1922
- Began operation: May 28, 1923

President: Donny C. Lambeth

Board of Trustees

Chair: Arthur A. Gibel

Terms Expiring in 2011

Kathryn H. Hamrick, *Shelby*

Stephen R. Little, *Marion*

George E. Stubbins Sr., *Mooresville*

Roger L. Cothran, *Cornelius**

Arthur A. Gibel, *Winston-Salem**

William N. Hartsell, *Charlotte**

Terms Expiring in 2013

Ray N. Howell III D. Min., *Lexington*

Stephen L. Robertson, *Mocksville*

R. Michael Wells, *Winston-Salem*

Katy M. Boles, *Winston-Salem**

John D. Kimberly, *Asheville**

Edwin L. Welch Jr., *Mocksville**

Terms Expiring in 2012

William C. Warden Jr., *Wilkesboro*

Sheree B. Watson, *Hickory*

Stanley R. Aeschleman Ph.D., *Boone**

A. William Blackstock Jr., M.D.,

*Winston-Salem**

Kenneth W. Lewis, *Chapel Hill**

Terms Expiring in 2014

Ernest L. Evans, *Ahaskie*

Ron D. Kessinger, *Advance*

Linwood L. Davis, *Winston-Salem**

Brenda B. Diggs, *Winston-Salem**

* Denotes Trustees elected by NC Baptist Hospital Board

CONVENTION AFFILIATED EDUCATIONAL INSTITUTIONS

CAMPBELL UNIVERSITY

P.O. Box 448 · Buies Creek, North Carolina 27506

Telephone: (910) 893-1200

- Opened as Buies Creek Academy, January 5, 1887
- Became Buies Creek Junior College, August 21, 1926
- Authorized by Baptist State Convention of North Carolina to become Campbell College, December 17, 1926
- New Charter Campbell College adopted by Trustees, April 7, 1927
- Campbell College began a senior college program with the junior year class in 1961
School of Law founded in 1976
- Graduate program in education launched in 1977
- Graduate program in business launched in 1978
- Became Campbell University, June 6, 1979
- School of Business founded in 1983
- School of Pharmacy and School of Education founded in 1985
- School of Divinity founded in 1995
- Reaffirmed by SACS as Level Five University in 2000
- Offers study abroad opportunities, and a program leading to a Bachelor of Science degree at Tunku Abdul Rahman College in Kuala Lumpur, Malaysia
- Offers additional educational programs at Fayetteville, Jacksonville, and Raleigh

President: Jerry M. Wallace

Board of Trustees

Chair: Robert (Bob) Barker

Terms Expiring in 2011

Daniel Andrews, *Fuquay-Varina*
Robert (Bob) Barker, *Fuquay-Varina*
William (Ed) Byrd, *Sanford*
R. Henry (Hank) Capps Jr., *Huntersville*
Helen Currin, *Wilmington*
Patricia (Patsy) Drummond, *Charlotte*
Judith Folwell-White, *Coats*
Thomas Keith, *Fayetteville*
Carlton Martin, *Godwin*
Luther (Lew) Starling, *Clinton*
James Strickland Jr., *Wilmington*
Frederick Taylor, *Troy*

Terms Expiring in 2012

Guilford (Gil) W. Bass Sr., *Supply*
Charles Cato, *Durham*
Michael Cummings, *Pembroke*
Annabelle Fetterman, *Clinton*
David Hailey, *Raleigh*
Ester H. Howard, *Buies Creek*
Anna Drew Kirk, *Wake Forest*
Bernard McLeod Jr., *Fuquay-Varina*
Harry (Pete) Murphy, *Rose Hill*
Sadie O. Neel, *Goldsboro*
Milford Quinn, *Warsaw*
Henry Smith, *Farmville*

CAMPBELL UNIVERSITY continued

Terms Expiring in 2013

J.J. Barnes Jr., *Linden*
Steve Bowden, *Greensboro*
Suzanne Cook, *Benson*
Kennieth Etheridge, *Laurinburg*
Frank B. Holding Sr., *Smithfield*
Glenn Infinger, *Atlanta, GA*
Jimmy Jackson, *Garner*
Sandy Patterson, *Southern Pines*
Samel Sue, *Greensboro*
Stuart Surlis, *Angier*

Terms Expiring in 2014

Raymond A. Bryan Jr., *Goldsboro*
Teddy Byrd, *Coats*
David Clark, *Elizabethtown*
David Courie, *Fayetteville*
Edward M. Gore Sr., *Sunset Beach*
Joseph C. Hall Jr., *Salisbury*
Jack G. Watts Sr., *Burlington*
Robert Whiteman, *Raleigh*
B. Edward Wilson Jr., *Rocky Point*
Thomas Womble, *Fuquay-Varina*
Harry Womble, *White Lake*
Billy Woodard, *Troy*

CHOWAN UNIVERSITY

One University Place • Murfreesboro, North Carolina 27855
Telephone: (252) 398-6500

- Founded and opened for students as Chowan Female Institute, October 11, 1848
- First called Chowan Female Collegiate Institute in 1851
- First called Chowan Baptist Female Institute in 1868
- Became Chowan College, May 17, 1910
- Became coeducational senior college, 1931
- Changed to a junior college, September, 1937
- Obtained senior college status, Fall, 1992
- Obtained University status, September, 2006

President: M. Christopher White

Board of Trustees

Chair: W. Frank Rose Jr.

Terms Expiring in 2011

Wayne Brown, *Murfreesboro*
Preston McElheney, *Roanoke Rapids*
Betty Duke, *Ahoskie*
Matthew (Matt) Glover, *Seaboard*
Bill Little Jr., *Jackson*
Catherine (Betty) Moore, *Pendleton*

Robert (Bob) Paciocco, *Washington*
Robert (Bob) Spivey, *Windsor*
Deborah Vinson, *Pendleton*

Terms Expiring in 2012

Kemper Baker, *Powhatan, VA*
Lynette Bunch, *Murfreesboro*

CHOWAN UNIVERSITY continued

Ray Felton, *Eure*
Raymond Meiggs, *Hertford*
Elaine E. Myers, *Ahoskie*
Charles B. Pond III, *Smithfield, VA*
Harvey Reindhardt, *Goldsboro*
W. Frank Rose Jr., *Ahoskie*
Hugh C. Vincent Jr., *Murfreesboro*

Terms Expiring in 2013

Bynum Brown, *Murfreesboro*
Mary Anne Croom, *Edenton*
Austine Evans, *Ahoskie*
Jewell Glover, *Seaboard*
Steve Hauser, *East Bend*
Lawrence Hollister, *Moseley, VA*
James Mason, *Harrellsville*

Jesse Vaughan, *Murfreesboro*
Linda Weaver, *Henderson*
Garry Whitaker, *Winston-Salem*
Richard Winstead, *Roanoke, VA*

Terms Expiring in 2014

Stanley E. Dixon Jr., *Winton*
Miley W. (Bucky) Glover, *Monroe*
Preston Grissom, *Chesapeake, VA*
Burke Holland, *Belhaven*
Cecil S. Hollomon Jr., *Ahoskie*
Edward Jones, *Enfield*
Julian R. Mills Sr., *Roanoke Rapids*
Jane E. Newsome, *Winton*
Raymond Lee Richards, *Charlottesville, VA*
Barry Whitaker, *Raleigh*

GARDNER-WEBB UNIVERSITY

P.O. Box 897 • Boiling Springs, North Carolina 28017

Telephone: (704) 788-6510

- Chartered first as Boiling Springs High School, Incorporated, December 2, 1905
- Opened as Boiling Springs Junior College, September 3, 1928
- The name was changed and a new charter granted to Gardner-Webb College, Inc., June, 1942
- Charter amended in conformity to the Constitution of the Baptist State Convention of North Carolina, November, 1946
- Admitted to the Baptist State Convention of North Carolina at the Convention held in Asheville, November 21, 1946
- Gardner-Webb College became a fully accredited senior college, December 1, 1971
- Gardner-Webb became Gardner-Webb University, January 1, 1993
- Charter amended in conformity to the Constitution of the Baptist State Convention of North Carolina, October, 1993
- Offers the Associate in Science, Bachelor of Arts, Bachelor of Fine Arts, Bachelor of Music, Bachelor of Science, Bachelor of Science in Nursing, Master of Science in Nursing, Master of Arts, Master of Arts Education Specialist (Mental Health Counseling), Master of Divinity, Master of Business Administration, Master of Accountancy, International Master of Business Administration, Doctor of Ministry and Doctor of Education. The following dual degree programs are offered: Master of Science in Nursing/Master of Business Administration, Master

GARDNER-WEBB UNIVERSITY continued

of Divinity/Master of Business Administration, Master of Divinity/Master of Arts (English & English Education), Master of Divinity/Master of Arts Education Specialist (Mental Health Counseling)

President: Frank Bonner

Board of Trustees

Chair: C. Lorange (Rance) Henderson

Terms Expiring in 2011

Robert H. Blalock Jr., *Gastonia*
Max J. Hamrick, *Boiling Springs*
Nancy L. Kistler, *Charlotte*
Maurice B. Morrow III, *Charlotte*
Frank Nanney, *Rutherfordton*
Mailon D. Nichols, *Taylorsville*
Thomas (Tom) L. Warren, *Hickory*
Gene Washburn, *Boiling Springs*
Marilyn W. Withrow, *Charlotte*

Terms Expiring in 2012

W. Thomas Bell, *Marietta, GA*
William K. Gary, *Mount Holly*
John J. Godbold Jr., *Rock Hill, SC*
Ronald W. Hawkins, *Statesville*
Ryan D. Hendley, *Simpsonville, SC*
Michael W. Kasey, *Arden*
William W. Leathers III, *Hickory*
Anthony N. Strange, *Richmond, VA*
J. Linton Suttle III, *Shelby*

Terms Expiring in 2013

Franklin Beam, *Shelby*
Ronald Beane, *Lenoir*
Adelaide Craver, *Shelby*
William Eubanks, *Troutman*
George Gilliam, *College Park*
C. Lorange (Rance) Henderson, *Morganton*
James Robbins, *Forest City*
John Roberts, *Greenville*
Wade Shepherd, *Hickory*
Dorothy Spangler, *Shelby*
Frank Stewart, *Gastonia*

Terms Expiring in 2014

C. Neal Alexander Jr., *Denver*
Candy Arey, *Shelby*
Ralph Bentley, *Statesville*
Billy C. Henry Jr., *Cornelius*
H.S. Keeter Jr., *Shelby*
Randy Marion, *Mooresville*
E. Harvey Rogers Jr., *Mooresville*
Bob D. Shepherd, *Morganton*
Carl M. Spangler Jr., *Shelby*

MARS HILL COLLEGE

P.O. Box 370 • Mars Hill, North Carolina 28754

Telephone: (828) 689-1307

- First commencement or exhibition as French Broad Baptist Institute, July 4, 1856
- Chartered Mars Hill College, February 16, 1859
- Opened as Mars Hill Junior College, August 14, 1922
- Mars Hill College began a senior college program with the junior class of 1962

President: Dan G. Lunsford

Board of Trustees

Chair: Michael V. Groce

Terms Expiring in 2011

JoAnne W. Alexander, *Statesville*
Pauline R. Bethea, *Matthews*
Bruce W. Boyles Jr., *Kings Mountain*
Max E. Burgin, *Ellenboro*
M. Kyle Carver, *Leicester*
Daniel G. Christian, *Hickory*
Brent B. Kincaid, *Lenoir*
W. Harold Newman, *Fayetteville*
Joyce Schlapkohl, *Waynesville*

Terms Expiring in 2012

Bonnie W. Adams, *Charlotte*
John S. Ayers, *Fayetteville*
Fred N. Day IV, *Raleigh*
Michael V. Groce, *Newton*
Arlo Jennings, *Asheville*
Ronald F. Martin, *Morganton*
Robert L. Merrill, *Brevard*
Joel L. Newsome Jr., *Clemmons*
Cheryl B. Pappas, *Charlotte*

Terms Expiring in 2013

Mark Cabaniss, *Nolensville, TN*
Will Davis, *Charlotte*
Sally P. Duyck, *Asheville*
Carolyn H. Ferguson, *Candler*
Wayne Higgins, *Weaverville*
Roger H. Jackson, *Drexel*
F. Timothy Moore, *Charlotte*
Brenda G. Nash, *Asheville*
Karen M. Smith, *Gainesville, FL*

Terms Expiring in 2014

Justus M. Ammons, *Raleigh*
Ronald O. Brown, *Asheville*
Jerry H. Cates, *Hickory*
Troy L. Day, *Kannapolis*
J. Dixon Free, *Lincolnton*
Eugene Holdway, *Greer, SC*
R. Leo James, *Whittier*
J. Kenneth Sanford, *Lake Wylie, SC*
B. Jane Winn, *Charlotte*

WINGATE UNIVERSITY

P.O. Box 159 · Wingate, North Carolina 28174

Telephone: (704) 233-8000

- Authorized as Wingate School by Union Baptist Association, 1895
- Opened 1896, Chartered 1897
- In early days operated by local trustees from Union and surrounding Baptist associations
- Became a junior college in 1923
- In 1925 the Baptist State Convention of North Carolina assumed sponsorship
- In 1930 the Baptist State Convention of North Carolina withdrew and returned Wingate College to support by Union and other associations
- In 1949 the trustees were first appointed by the Baptist State Convention of North Carolina
- Became a senior college in 1977
- Began offering graduate work in 1985
- Became Wingate University in 1995

President: Jerry E. McGee

Board of Trustees

Chair: Thomas Williams

Terms Expiring in 2011

Rebecca Bullard, *Charlotte*
Ann Ferguson, *Chadbourn*
James Furman, *Boone*
H. Clark Goodwin, *Monroe*
Jack Lail, *Albemarle*
E. Lazelle Marks, *Rockingham*
Luther Moore, *Charlotte*
Hobart C. (Skip) Smith Jr., *Charlotte*
Charles M. Tucker II, *Charlotte*

Terms Expiring in 2013

George Bower, *Wadesboro*
Larry Wayne Carroll, *Charlotte*
Elona Edwards, *Marshville*
Meredith Galvin, *Davidson*
Thomas Kean, *Norwood*
Duran McDonald, *Charlotte*
Joseph Patterson, *Charlotte*
Robert Tamplin, *Concord*
Edward West, *Charlotte*

Terms Expiring in 2012

Russell Booker, *Spartanburg, SC*
Porter Byrum, *Charlotte*
William Harris, *Charlotte*
Jonathan A. Hill Sr., *Charlotte*
Charles A. Howard II, *Charlotte*
Joseph Hunter, *Concord*
William Mast, *Henderson*
Deidre S. Vick, *Houston, TX*
Samuel K. Welborn Jr., *Nashville*

Terms Expiring in 2014

Danny Davis, *High Point*
Agnes Goldston, *Wake Forest*
Cliff Hemingway, *Hickory*
John King, *Concord*
Thomas Koontz, *Winston-Salem*
Claudia Robinette, *Marston*
Thomas Williams, *Monroe*
James Wilson, *Spartanburg, SC*

HISTORICAL EDUCATIONAL INSTITUTIONS

MEREDITH COLLEGE

- Incorporated as Baptist Female University of North Carolina, February 27, 1891
- Opened for students, September 27, 1899
- By legislative enactment became Baptist University for Women, January 20, 1905
- Became Meredith College by legislative enactment, January 24, 1910
- On November 11, 1997, the Baptist State Convention and Meredith College established a new relationship described in the Convention's Articles & Bylaws as follows:

Article XII. Relationship with Historical Educational Institutions

Historical educational institutions shall mean Wake Forest University and Meredith College. The Baptist State Convention of North Carolina recognizes its historical relationship with each institution based on its founding of Wake Forest University in 1834 and Meredith College in 1891. Each historical educational institution is autonomous in its governance and its Board of Trustees shall be elected by the Board in accordance with such procedures as the Board may prescribe. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Baptist State Convention of North Carolina at the time the historical educational institution became autonomous in its governance.

President: Jo Allen

Board of Trustees

Chair: Nancy W. Cheek

HISTORICAL EDUCATIONAL INSTITUTIONS

WAKE FOREST UNIVERSITY

- Opened as Wake Forest Institute, February 3, 1834
- Chartered as Wake Forest College, Wake Forest, December 28, 1838
- Bowman Gray Medical School of Wake Forest College, Winston-Salem, officially opened July 1, 1941, and the first class of students began work, September 10, 1941
- Wake Forest College authorized by special session of Convention meeting in Greensboro, July 30, 1946 to move to Winston-Salem
- First session in Winston-Salem began with the summer term, June 18, 1956
- Wake Forest College became a university June 12, 1967
- On November 11, 1986, the Baptist State Convention and Wake Forest University established a new relationship described in the Convention's Articles & Bylaws as follows:

Article XII. Relationship with Historical Educational Institutions

Historical educational institutions shall mean Wake Forest University and Meredith College. The Baptist State Convention of North Carolina recognizes its historical relationship with each institution based on its founding of Wake Forest University in 1834 and Meredith College in 1891. Each historical educational institution is autonomous in its governance and its Board of Trustees shall be elected by the Board in accordance with such procedures as the Board may prescribe. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Baptist State Convention of North Carolina at the time the historical educational institution became autonomous in its governance.

President: Nathan O. Hatch

Board of Trustees

Chair: James T. Williams Jr.

HISTORICAL SOCIAL SERVICES INSTITUTION

BAPTIST RETIREMENT HOMES OF NORTH CAROLINA

The messengers to the 2009 Annual Meeting of the Baptist State Convention of North Carolina (Convention) approved the establishment of a new relationship with the Baptist Retirement Homes of North Carolina (BRH) in order that the BRH might be recognized as a Historical Social Services Institution. In this relationship, the Convention recognizes the BRH's provision of ministry to senior adults on behalf of the Convention from 1951 to 2006. As a Historical Social Services Institution, BRH is autonomous in its governance. The Convention no longer elects the trustees of the institution. In addition, BRH no longer shares in the distribution of Cooperative Program funds.

N C B A P T I S T C O L L E G E S A N D U N I V E R S I T I E S S T A T I S T I C A L R E P O R T , 2 0 1 0 - 2 0 1 1

School	College Enrollment			Summer School	Divinity School	Ministerial Students	Other Church Related		2010 - 2011 College Graduates
	a.	b.	c.				Vocational Students	Students	
Campbell	300	198	8	3,179	191	43	5	1,498	
Chowan	55	37	16	189	N/A	14	3	123	
Gardner-Webb	153	148	45	2,565	243	95	7	1,013	
Mars Hill	71	76	27	354	N/A	14	8	192	
Wingate	120	106	6	642	N/A	17	8	414	
TOTALS	699	565	102	6,929	434	183	31	3,240	
Grand Total enrollment 2010 - 2011:	22,530								

a. Full-time faculty

b. Part-time faculty

c. College/University Administration

CONVENTION AUXILIARY AND OTHER ORGANIZATIONS

NC BAPTIST ASSOCIATIONAL MISSIONS CONFERENCE

Officers for 2011

President: Randy Godwin, *Mt. Zion*

Membership Vice Presidents:

East: Phil Frady, *South Roanoke*

Piedmont: Tom Lamkin, *Sandhills*

West: Ron Harrison, *South Yadkin*

Treasurer: Roy Parker, *New River*

NC BAPTIST MEN

**Auxiliary to the Baptist State Convention
of North Carolina**

Officers for 2011

President - Dana Hall, *Harrisburg*

Vice President East - Raymond Earp,
Beaufort

Vice President Piedmont - John Gore,
Thomasville

Vice President West - Gene Kirby,
Morganton

Recording Secretary - John Freeman, *Raleigh*

Past President - Dana Hall, *Harrisburg*

NC BAPTIST MINISTERS' WIVES CONFERENCE

Officers for 2011

President: Deedee Whray, *Bladenboro*

President Elect: René Henderson, *Asheboro*

Vice President: Barbara Murdock, *Todd*

Secretary/Treasurer: Lori James,
Connelly Springs

Publicity Chair: Beverly Williams, *Bakersville*

Retreat Co-chairs:

Kim Gates, *Lincolnton, 2011*

Lisa Miller, *Marshville, 2012*

NC BAPTIST PASTOR'S CONFERENCE

Officers for 2011

President: Bobby Blanton, *Cornelius*

President Elect: Lee Pigg, *Monroe*

Vice President: Michael Pardue, *Ellenboo*

Secretary/Treasurer: Dale Robertson,
Salisbury

NC BAPTIST SECRETARIES

Officers for 2011

President: Pam Shoaf, *Lexington*

President Elect: Brenda Boyles, *Concord*

Second Vice President: Brenda Duke, *Saluda*

Secretary/Treasurer: Drema Hill, *Asheboro*

WOMAN'S MISSIONARY UNION OF NC

**Co-laborer with the Baptist State
Convention of North Carolina**

Officers for 2011

President: Tana Hartsell, *Concord*

Vice President: Robin Penninger, *Lexington*

Recording Secretary: Beth McDonald,
Rockingham

Assistant Recording Secretary,
Dee Dee Moody, Faith

SOUTHERN BAPTIST CONVENTION OFFICERS AND REPRESENTATIVES

President:

Bryant Wright
955 Johnson Ferry Rd.
Marietta, GA 30068

Recording Secretary:

John L. Yeats
1250 MacArthur Dr.
Alexandria, LA 71303

First Vice President:

Fred Luter
2515 Franklin Ave.
New Orleans, LA 70117

Registration Secretary:

James H. (Jim) Wells
3107 N. 30th St.
Ozark, MO 65721

Second Vice President:

Eric Thomas
312 Kempsville Rd.
Norfolk, VA 23502

Treasurer:

Frank S. Page
901 Commerce St.
Nashville, TN 37203

**NC REPRESENTATIVES ON SBC
BOARDS, COMMISSIONS, COMMITTEES****Executive Committee**

Al Gilbert, *Winston-Salem (2012)*
Bryan (Scott) Davis, *Concord (2013)*
Jeffrey B. Watson, *Winston-Salem (2013)*
Joan Mitchell, *Durham (2014)*
Ryan A. Pack, *Hendersonville (2015)*

International Mission Board

Elizabeth (Beth) Harris, *Charlotte (2012)*
(O.G.) Tim Locher, *Hendersonville (2012)*
Jeffrey A. Long, *Gastonia (2013)*
Richard A. Byrd, *Summerfield (2013)*
Robert Jackson, *Mooresville (2014)*
Michael Penry, *Garner (2015)*
Ruffin Snow, *Conover (2015)*

North American Mission Board

Bruce Franklin, *Henderson (2012)*
Todd Garren, *Lincolnton (2014)*

LifeWay Christian Resources

Jesse Messer, *Asheville (2012)*
David H. Horner, *Raleigh (2013)*
Simeon (Lee) Childs, *Raleigh (2015)*

Guidestone Financial Resources

Barry Hartis, *Greensboro (2012)*
George B. Walker, *Kernersville (2013)*

Southern Baptist Theological Seminary

T. Scott Eanes, *Statesville (2015)*

**Southeastern Baptist Theological Seminary
State Member:**

William Homesley, *Cornelius (2012)*

Local Members:

James David (Jim) Goldston III, *Raleigh (2012)*
David Wagoner, *Charlotte (2013)*
Charles M. Jacumin, *Raleigh (2014)*
Donald L. Warren, *Gastonia (2014)*
Christopher Griggs, *Denver (2016)*
Henry Williamson Jr., *Advance (2016)*

Southwestern Baptist Theological Seminary

Travis Tobin, *Raleigh (2012)*

New Orleans Baptist Theological Seminary

Steven A. Jirgal, *Monroe (2016)*

Golden Gate Baptist Theological Seminary

R. Shawn Dobbs, *Winston-Salem (2014)*

Midwestern Baptist Theological Seminary

William D. Bowyer, *Wake Forest (2015)*

The Ethics and Religious

Liberty Commission

Gregory Barefoot, *Statesville (2015)*

B A P T I S T W O R L D A L L I A N C E

Washington International Office

405 N. Washington Street

Falls Church, Virginia 22046

Officers

President: John Upton, United States

General Secretary: Neville Callam, Jamaica

ARTICLES OF INCORPORATION

of

Baptist State Convention of North Carolina, Inc.

A Nonprofit Corporation

The undersigned, being a natural person of the age of eighteen (18) years or more, hereby makes and acknowledges these Articles of Incorporation for the purpose of forming a nonprofit corporation under and by virtue of the laws of the State of North Carolina as contained in Chapter 55A of the North Carolina General Statutes entitled the "North Carolina Nonprofit Corporation Act," as amended (the "Act").

Article I. Name

The name of this nonprofit corporation is the Baptist State Convention of North Carolina, Inc. (the "Convention").

Article II. Duration

The period of duration of the Convention shall be perpetual unless sooner dissolved in accordance with the Act.

Article III. Type

The Convention is a "charitable or religious corporation" within the meaning of the Section 55A-1-40(4) of the Act.

Article IV. Purposes

The Convention is organized exclusively for religious, charitable and educational purposes as permitted under Section 501 (c) (3) of the Internal Revenue Code (the "Code"), including, but not limited to, the following:

- A. To assist the churches in their divinely appointed mission; to promote missions, evangelism, education, social services, the distribution of the Bible and sound religious literature; and to cooperate with the work of the Southern Baptist Convention; and
- B. To do any and all acts and things which may be deemed desirable or expedient for the benefit of the programs of the Convention.

Article V. Powers

In order to carry out the purposes set forth in sections (A) and (B) of Article IV, the Convention shall have full power:

- A. To solicit, acquire, hold, manage, convey, transfer and dispose of cash donations;
- B. To lease property;
- C. To invest in, acquire, hold, pledge, resell, exchange, transfer or otherwise dispose of securities of any nature and to exercise all rights, powers and privileges of ownership thereof, including the right to vote thereon for any and all purposes;
- D. To enter into, make and perform contracts of every kind for any lawful purpose without limit as to amount, with any person, firm, association, corporation, town, city, county, district, state, territory, or government; and

- E. To exercise any and all powers which may be conferred by law or which may be deemed necessary or expedient for the achievement of the objects and purposes of the Convention as set forth in Article IV.

It is understood that the Convention works together with the associations in seeking to fulfill these purposes. While independent and sovereign in its own sphere, the Convention does not claim and will never attempt to exercise any authority over any other Baptist body, whether church, auxiliary organization, association, or convention.

Article VI. Members; Composition

The Convention shall be composed of the following members described in Sections A. and B. below (which members shall be referred to either as "members" or "messengers" in the Articles and Bylaws of the Convention):

- A. Those messengers who have been duly elected by cooperating churches, have been duly registered by the Credentials Subcommittee, and are in attendance at the annual meeting or special meeting of the Convention. The number and criteria for messengers shall be as follows
1. The number of messengers to which a cooperating church is entitled may be determined on either a numerical or financial basis:
 - a. On a numerical basis: every cooperating church shall be allowed two (2) messengers and one (1) additional messenger for every one hundred (100) members or fraction thereof, beyond the first one hundred (100) members; provided that to have more than two (2) messengers, the cooperating church financially supports the Cooperative Program of the Convention by giving at least one percent (1%) of undesignated budget gifts through the Cooperative Program of the Convention; for the purposes of this calculation, funds used as matching funds for the expanded annuity shall not be considered.
 - b. On a financial basis: every cooperating church giving five percent (5%) of undesignated budget gifts through the Cooperative Program shall have two (2) messengers and one (1) additional messenger for every one percent (1%) beyond the initial five percent (5%).
 2. Messengers shall be members of a cooperating church, as defined below.
 3. A cooperating church shall be one that financially supports any program, institution, or agency of the Convention, and which is in friendly cooperation with the Convention and sympathetic with its purposes and work.

Among churches not in friendly cooperation with the Convention are churches which knowingly act to affirm, approve, endorse, promote, support or bless homosexual behavior. The Board of Directors shall apply this provision. Any decision by the Board of Directors shall be final; provided that a church has a right to request the Convention in annual session to reconsider the Board of Directors' decision that such church is not in friendly cooperation with the Convention. No cooperating church shall be entitled under any circumstances to elect more than ten (10) messengers.

4. No cooperating church shall be entitled under any circumstances to elect more than ten (10) messengers.
5. No one who is a messenger pursuant to a position described in Section B is eligible to be elected as a messenger from a cooperating church.

B. The officers of the Convention, the members of the Board of Directors, the editor of the *Biblical Recorder*, the President of the Woman's Missionary Union of North Carolina, the President of the North Carolina Baptist Men, and the President of the North Carolina Baptist Associational Missions Conference.

Article VII. Officers of the Convention

The officers of the Convention shall be a President, a First Vice-President, a Second Vice-President, an Executive Director-Treasurer, and Parliamentarian, as set forth in the bylaws of the Convention.

Article VIII. The Board of Directors

Management of the Convention and its properties and affairs shall be vested in the members of the Convention, the Convention officers and Convention committees as well as its Board of Directors, which, in addition to its other powers and authorities, shall have the power and authority from time to time to sell, expend, or otherwise dispose of any and all property of the Convention in furtherance of any of the purposes for which the Convention has been organized. The members of the Convention are described in Article VI herein and the members of the Board of Directors of the Convention, their number, their terms of office, and the method of their selection and removal shall be provided for and determined by the bylaws of the Convention.

Article IX. Registered Agent

The street address of the initial registered office of the Convention, which is located in Wake County, is 205 Convention Drive, Cary, North Carolina 27511, and the mailing address is P.O. Box 1107, Cary, North Carolina 27512-1107. The name of the registered agent at the street address for the Convention is Glenn Harder.

Article X. Address

The street address of the principal office of the Convention, which is located in Wake County, is 205 Convention Drive, Cary, North Carolina 27511, and the mailing address is P.O. Box 1107, Cary, North Carolina 27512-1107.

Article XI. Prohibitions

No part No part of the net earnings of the Convention shall inure to the benefit of, or be distributable to, its members, directors, officers or any "private shareholder or individual" within the meaning of Section 501(c)(3) of the Code; provided, however, that the Convention shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article IV hereof. No compensation shall be paid to directors and officers for their services as members of the Board of Directors or as officers of the Convention. No substantial part of the activities of the Convention shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the Convention shall not participate in or intervene (including the publishing or distribution of statements) in any political campaign on behalf of or in opposition to any candidate for public office.

Notwithstanding any other provision of the Articles, the Convention shall prohibit any activities not permitted to be carried on:

- A. By a corporation exempt from federal income tax under Section 501 (a) of the Code as an organization described in Section 501 (c)(3) of the Code;
- B. By a corporation, contributions to which are deductible under Sections 170 (c)(2) and 2055 of the Code; or
- C. By a “charitable or religious corporation” as that term is defined under the Act.

Article XII. Dissolution

In the event of its dissolution, the Convention, after paying or making provision for the payment of all the liabilities of the Convention, shall distribute all of the net assets of the Convention to one or more organizations which themselves are exempt as organizations described in Sections 501 (c) (3) and 170 (c) (2) of the Code, or to federal, state, or local government exclusively for public purposes. Any such assets not so disposed of shall be disposed of by the Superior Court in the county in which the principal office of the Convention is then located, exclusively for such purposes or to such organization and organizations, as said Superior Court shall determine, which are organized and operated exclusively for such purposes.

Article XIII. Personal Liability; Indemnification

The members of the Board of Directors shall not be personally liable to the Convention for monetary damages arising out of any action, whether by or in the right of the Convention or otherwise, for any breach of duty as a member, officer, trustee or director, except for liability with respect to: (1) acts or omissions that such director at the time of the breach knew or believed were clearly in conflict with the best interests of the Convention, (2) any liability under Sections 55A-8-32 or 55A-8-33 of the Act, (3) any transaction from which such director derived an improper personal financial benefit, and (4) acts or omissions prior to the date the Articles are effective. Also, as used herein, the term “improper personal benefit” does not include a director’s reasonable compensation or other reasonable incidental benefit for or on account of service as an employee, independent contractor, attorney or consultant of the Convention. If the Act is amended after the date of the Articles to authorize corporate action further eliminating or limiting the personal liability of the director, then the liability of the director shall be eliminated or limited to the fullest extent permitted by the Act, as so amended. No amendment or repeal of the provisions of this Article XIII shall apply to or have any effect on the liability or alleged liability of any director of the Convention for or with respect to any act or failure to act on the part of such director party occurring prior to such amendment or repeal.

It is the policy of the Convention to indemnify to the maximum extent permitted by the Act any one or more of the indemnified parties against judgments, penalties, settlements and other liabilities incurred by them in connection with any pending, threatened or completed action, suit or proceeding, whether civil, criminal investigative or administrative and against reasonable costs and expenses (including attorneys’ fees) in connection with any such proceeding, where liabilities and litigation expenses were incurred incident to the good faith performance of their duties. As used herein, the term “indemnified parties” shall mean the officers of the Convention, the members of the Board of Directors, the President of the Woman’s Missionary Union of North Carolina, the President of the North Carolina Baptist Men and key employees and special committee members as listed in a duly authorized resolution adopted by either the Board of Directors or the Convention.

The Convention may advance expenses in connection with any proceeding to any such person in accordance with applicable law. The use of funds of the Convention for indemnification or for purchase and maintenance of insurance for the benefit of the indemnified parties shall be deemed a proper expense of the Convention.

Article XIV. Incorporator

The name and address of the incorporator is James H. Royston, 205 Convention Drive, Cary, North Carolina 27511 (Wake County).

Article XV. Amendments

The Articles may be changed or amended at any session during any annual meeting of the Convention other than the first or the last session during the annual meeting or during any special meeting of the Convention by a two-thirds (2/3) vote of the registered messengers present and voting when the vote is taken, provided that notice of any and all amendments to the Articles (a) shall either appear in the *Biblical Recorder* in at least one (1) issue with a publication date of more than ten (10) days in advance of the meeting of the Convention in which the proposed action is to be taken or be mailed to every cooperating church, as defined above, at least twenty-one (21) days in advance of the meeting of the Convention in which the proposed action is to be taken; and (b) shall appear on the Convention's website beginning at least twenty-one (21) days in advance of the meeting of the Convention in which the proposed action is to be taken and to remain on such website through the conclusion of the meeting of the Convention in which the proposed action is to be taken.

Article XVI. Effective Date; Validate

The Articles shall be effective upon filing in the office of the North Carolina Secretary of State. The adoption of the Articles shall not invalidate any action validly taken by or in behalf of the Convention or any of its institutions or agencies prior to the date the Articles of Incorporation becomes effective.

This the 24th day of October, 2004

Amended November 2011

James H. Royston, Incorporator

B Y L A W S

of

Baptist State Convention of North Carolina, Inc.

A Nonprofit Corporation

Subject to its Articles of Incorporation (the "Articles"), the affairs of the Baptist State Convention of North Carolina, Inc. (the "Convention") shall be governed by the following Bylaws ("Bylaws"):

I. Convention Meetings, Officers and Committees

A. Meetings of the Convention

1. Time and Place. The Convention shall hold its annual meeting with the first session commencing on the Monday after the second Sunday in November. In case of emergency or unusual circumstances, the Board of Directors (the "Board") is empowered to change the time or place of meeting or cancel the sessions of the Convention. A special meeting of the Convention may be called either (a) by a vote of two-thirds (2/3) of the registered messengers present when the vote is taken at an annual meeting, or (b) by vote of a majority of the members of the Board present when the vote is taken.
2. Notice. Notices of the meetings of the Convention shall appear (a) in the *Biblical Recorder* in at least one (1) issue with a publication date more than thirty (30) days in advance of the meeting of the Convention; and (b) on the Convention's website beginning at least thirty-five (35) days in advance of the meeting of the Convention and to remain on such website through the commencement of such meeting of the Convention.
3. Quorum. The quorum of the Convention shall be the majority of registered messengers present at any session of the annual meeting or any special meeting.
4. Voting. Except as otherwise provided by law, the Articles or in these Bylaws, an act of the majority of the registered messengers present at a session at which a quorum is present shall be the act of the members of the Convention.

B. Officers of the Convention

The officers of the Convention shall be a President, a First Vice-President, a Second Vice-President, an Executive Director-Treasurer, and Parliamentarian(s).

1. President and Vice-Presidents

- a. Term. The terms of the President and the Vice-Presidents shall commence at the conclusion of the annual meeting at which they are elected and continue until the close of the next annual meeting of the Convention. The President and Vice-Presidents shall not be elected for more than two (2) consecutive terms in the same office.
- b. Vacancies. A vacancy in the office of the President shall be filled by the First Vice-President, and a vacancy in the office of the First Vice-President shall be filled by the Second Vice-President. A vacancy in the office of the Second Vice-President shall be filled by the Board.
- c. Duties. The President shall preside over the deliberations of the Convention and discharge such other duties as are imposed upon the President by the Convention or as are incumbent on the presiding officer of a deliberative body. The President may appoint

committees when so directed by the Convention. The President and the Vice-Presidents shall serve as a nominating committee, chaired by the President, to nominate members of the Committee on Nominations to the Board for their election at its January meeting and shall serve as ex-officio voting members of all Convention committees, the Board and its Executive Committee. Unless otherwise stated in the Articles or these Bylaws, the President and Vice-Presidents of the Convention shall serve as ex-officio non-voting members of all subcommittees of Convention committees and of all committees and subcommittees of the Board.

2. Executive Director-Treasurer

- a. Term. At its annual meeting or a special meeting, the Convention shall elect a person to the office of Executive Director-Treasurer. The Board shall nominate a person to the Convention for consideration. Opportunity shall be given to receive additional nominations from the floor of the Convention. The person receiving the majority of votes cast shall be declared elected. Upon election, the Executive Director-Treasurer shall hold office for an indefinite period. The Executive Director-Treasurer shall serve at the pleasure of the Board, and shall serve until the earlier of his death, his retirement or his resignation. The term of the Executive Director-Treasurer may also be terminated by a majority vote of the Board at any meeting of the Board, where the individual director requesting the termination of the Executive Director-Treasurer has given at least twenty (20) days prior written notice to the Board Secretary; upon receipt of such notice, the Board Secretary then shall give at least fifteen (15) days prior written notice of the individual member's intent to bring such motion at the meeting of the Board.
- b. Vacancies. In the event that the position of Executive Director-Treasurer becomes vacant, the Board shall elect, at a regular or special meeting of the Board, an interim Executive Director-Treasurer. The Board of Directors shall consider recommendations from the Executive Committee, with the opportunity for additional nominations to be made at the regular or special meeting. The interim Executive Director-Treasurer shall be elected by a majority vote of the Board, and shall serve until the permanent Executive Director-Treasurer is elected.
- c. Duties. The Executive Director-Treasurer shall be the chief executive officer of the Convention, the chief professional adviser of the Convention, the Board and its committees, and one of the denomination's spiritual leaders, providing statewide guidance and inspiration. The Executive Director-Treasurer shall serve as an ex-officio non-voting member on all Convention committees and subcommittees and the Board and all committees and subcommittees of the Board. The Executive Director-Treasurer shall be the principal operating officer of the Convention, shall oversee the day-to-day operation of the Convention and shall perform such other duties as may be assigned from time to time by the Board. The Executive Director-Treasurer shall plan, coordinate, supervise and evaluate the Convention's ministries and programs, budget and staff and work on a cooperating basis with other Baptist bodies, including churches, auxiliaries, associations, organizations and conventions, and with other religious groups. The Executive Director-Treasurer shall also have custody of all funds and securities belonging to the Convention, shall receive, deposit and disperse same under the direction of the Board, and shall keep full and accurate accounts of the finances of the Convention in books for such purpose. The Executive Director-Treasurer shall forward, at least once a month, all contributions to their destinations.

3. Parliamentarians

- a. **Term and Qualifications.** The President shall appoint no fewer than one Parliamentarian and no more than three Parliamentarians, who will serve at the pleasure of the President. The term for each Parliamentarian shall end, unless terminated earlier by the President, at the conclusion of the meeting of the Convention. The Parliamentarians shall be persons of sufficient knowledge and experience to enable them to fulfill their duties for the Convention.
- b. **Vacancies.** In the case of a vacancy in the office of Parliamentarian, the President may, but is not required to, name a successor so long as there remains at least one Parliamentarian.
- c. **Duties.** The Parliamentarians shall advise and assist the President (or presiding officer) of the Convention with respect to all matters involving proper parliamentary procedure. The Rules of Order for the Convention shall be those set forth in the most recent edition of Robert's Rules of Order; but in cases where the meaning may not be clear the President shall exercise discretion, subject to override by a vote of the majority of the registered messengers present at the Convention.

C. Convention Committees

1. List of Standing Committees:

- a. Committee on Nominations;
- b. Committee on Convention Meetings;
- c. Committee on Resolutions and Memorials; and
- d. Historical Committee.

2. Membership

- a. The members and the chair of the Committee on Nominations shall be nominated by the President and Vice Presidents and shall be elected by the Board at its January meeting. All other Convention committees and their respective chairs shall be nominated by the Committee on Nominations and elected by the Convention. All members of Convention committees shall be active members of cooperating churches as defined in Article VI.A.3. of the Articles.
- b. The terms of office of all standing Convention committees, except the Committee on Nominations, shall begin at the adjournment of the annual meeting of the Convention at which they are elected and shall terminate upon the adjournment of the annual meeting of the Convention at which their successors are elected. The terms of office of the Committee on Nominations shall begin at the adjournment of the January meeting of the Board at which they are elected and shall terminate upon the adjournment of the January meeting of the Board at which their successors are elected.
- c. No person shall be eligible to succeed himself/herself on the committee on which he/she is serving until one full term has elapsed, provided he/she has served a full term; in addition, no person shall be eligible to serve on any other standing committee until one (1) year has elapsed.
- d. No individual who is employed by the Convention or any institution, agency or affiliated educational institution of the Convention, whether the salary is total or supplemented, shall serve on the Committee on Nominations.

3. Vacancies. Any vacancy for a member of a Convention committee except the Committee on Nominations occurring between annual meetings of the Convention may be filled by the Executive Committee upon recommendation of the Committee on Nominations. Those elected shall serve through the adjournment of the next annual meeting of the Convention. The Convention shall at its next annual meeting fill the vacancy for the unexpired term. Any vacancy for a member of the Committee on Nominations occurring between the January meetings of the Board may be filled by the Executive Committee upon recommendation of the President and Vice Presidents. Those elected shall serve through the adjournment of the next January meeting of the Board. The Board shall at the next January meeting fill the vacancy for the unexpired term.
4. Reports. All Convention committees shall report either by oral report or written report at the annual meeting of the Convention. Nothing contained in Convention committees' reports to the Convention shall be construed as an action of the Convention except the recommendations, which are listed in such reports and specifically adopted by the Convention.
5. Duties and Membership of Standing Committees
 - a. The Committee on Nominations shall consist of eighteen (18) members serving three (3) year terms, six (6) of which shall rotate off each year. Its duties shall be to nominate persons for election by the Convention to the committees listed in Article I.C.1 (b) – (d) of these Bylaws, such other committees as may be assigned to it, the chair of such Convention committees, the boards of trustees and directors of all institutions and agencies of the Convention, the Board, and such other nominations as may be delegated to the committee by the Convention, in accordance with the following procedures:
 - i. The committee shall begin to function upon election. It shall meet as often as needed to prepare recommendations for vacancies and shall begin not later than March 1 to prepare recommendations for the annual meeting of the Convention.
 - ii. This committee shall invite in writing each institution and agency to submit recommendations for vacancies for their respective institutions and agencies occurring annually or between annual meetings of the Convention. The committee shall invite individuals through the *Biblical Recorder* and the Convention's website to submit recommendations for trustees of institutions and agencies and for terms on the Board; this invitation shall include a current list of how many persons are to be elected to the Board in that year from each region. All recommendations shall be accompanied by biographical material, including general assessments by personal and church references. Recommendations and supporting material shall be submitted early enough for the committee to acknowledge and carefully evaluate each recommendation and make an informed decision based upon character, churchmanship, and special skills required by the particular institution. All such materials shall be kept by the chair of the committee during the period of active work up to and until the time of the Convention, and all such materials received from churches and individuals shall be shared upon receipt with the particular institution involved. After this Convention has taken action on nominations, the chair will forward all biographical materials to the new chair of the committee.
 - iii. When the committee meets to do its work, it shall give careful consideration to those who have been recommended from the various sources indicated above and to the fact that the trustees or directors of each institution or agency are close

to that institution or agency, have expert knowledge of its needs and possibilities, possess an interest and concern for the institution or agency, and know the men and women who can best serve the institution or agency.

iv. When considering nominations, the committee shall:

- (a) Consult with the representatives of the boards of trustees and directors of the Convention's institutions and agencies for the purpose of determining the specific trustee skills needed;
- (b) Consult as needed with persons making recommendations with respect to their recommendations for membership on the Board, the boards of trustees of institutions and the boards of directors of agencies;
- (c) Share with the institutions and agencies its proposed nominations prior to notification of these nominees. This is for the purpose of further consultation, if further consultation is deemed necessary by either the Committee or the boards of trustees or directors;
- (d) Follow its own best judgment in making nominations to this Convention or the Board. The committee should strive to select and nominate the best representatives of the Convention from the resources available to the Baptists of North Carolina;
- (e) In conducting its nomination process, the committee should give special emphasis to the following:
 - {1} Stability of effective leadership, thus assuring the continuous work of Baptists;
 - {2} Demonstrated active churchmanship, thus assuring effective Convention representation; and
 - {3} A cross-section of membership, thus assuring representation of churches of various sizes and types, a variety of professional and educational backgrounds, geographical areas, different age groups, and both lay persons and ministers. It is desirable to avoid the concentration of leadership in too few places.

v. Consent of the nominee to serve shall be secured by the committee prior to the recommendations to this Convention or the Board.

vi. No person shall be nominated to serve on more than one (1) Convention committee or board of the Convention, its institutions, its agencies, its affiliated educational institutions or the Hospital (all as hereinafter defined in Article III.A.) at the same time.

vii. It is desirable that at least twenty-five percent (25%) of members nominated to all committees of the Convention, the Board, the boards of trustees and directors of the Convention's institutions and agencies shall come from churches with a membership under four hundred (400). It is desirable that no church shall have more than six (6) members serving at one (1) time on Convention committees, the Board, and the boards of directors or trustees of the Convention's institutions and agencies. Any addition beyond six (6) must be individually justified by the Committee on Nominations to the Convention. The Committee on Nominations shall include in its report at a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the committee or board on which the nominee is to

serve together with such summary information as will make clear to this Convention the diversity and breadth of representation provided by the slates of nominees.

- viii. The full report of the committee shall appear (a) in the *Biblical Recorder* in at least one (1) issue with a publication date more than four (4) weeks prior to the annual meeting of the Convention; and (b) on the Convention's website beginning at least thirty-five (35) days in advance of the meeting of the Convention and to remain on such website through the commencement of such meeting of the Convention. If necessary, the committee, after prior consultation with and approval from the respective board of trustees or directors of any applicable institution or agency, shall be allowed to amend its report to the Convention in session to replace any previously reported nominee who has been determined to be unable to serve following the publication of the report of the committee to the Convention.
- ix. The name of any person to be nominated from the floor of the Convention and the name of the nominee intended to be displaced shall appear on the Convention's website and may also be available on the *Biblical Recorder* website, beginning at least fourteen (14) days in advance of the meeting of the Convention and to remain on such website(s) through the commencement of such meeting of the Convention. In addition, biographical material relating to any person proposed to be nominated from the floor of the Convention shall be given to the institution or agency involved and to the Committee on Nominations at least one (1) week prior to such meeting.
- b. The Committee on Convention Meetings shall consist of eighteen (18) members serving three (3) year terms, six (6) of which shall rotate off each year. The committee's duties shall include:
 - i. Working with Convention staff and the local auditorium in arranging for display booths, sound system and other arrangements necessary for all meetings of the Convention;
 - ii. Recommending to the Convention the preacher for the next annual meeting of the Convention;
 - iii. Recommending to the Convention a place of meeting, when necessary;
 - iv. Recommending the program of the current year and preliminary plans for the next two annual meetings;
 - v. Providing time prior to the last session for the introduction of any matters of business requiring a vote not scheduled on the program and will designate times when such matters will be considered. No new items of business directing the Convention or committing funds that require a vote may be introduced following the designated time prior to the last session; and
 - vi. Dealing with all other matters in connection with the annual meeting not provided for in the Articles and Bylaws.

The chair of this committee shall appoint three (3) members to serve as the Teller Subcommittee. The subcommittee shall receive and count all ballots on votes taken during the Convention's meetings. The Teller Subcommittee chair will report results on all votes to the Convention President or presiding officer.

The chair of the Committee on Convention Meetings shall also appoint nine (9) members to serve as the Credentials Subcommittee. The subcommittee shall provide for the registration of messengers and visitors prior to and during the Convention; the Credentials Subcommittee chair shall report to the messengers upon the call of President and shall serve as a committee on credentials for any messenger whose qualification is in question.

- c. The Committee on Resolutions and Memorials shall consist of nine (9) members, serving three (3) year terms, three (3) of which shall rotate off each year. The committee's duties shall include:
- i. Reviewing all properly submitted resolutions;
 - ii. Presenting to the Convention for its consideration all appropriate resolutions;
 - iii. Recommending to the appropriate committee or group, or to the Convention the formation of a special committee, for study, those concerns which arise out of a resolution that seems to call for action;
 - iv. Preparing a report memorializing ministers and lay leaders who have died from July 31 of the previous year to July 31 of the current year; and
 - v. Recommending names of those to whom the Annual of the Convention is to be dedicated

When considering the resolutions, the committee shall observe the following procedures:

- i. All resolutions shall be submitted to the committee in writing no later than September 10 prior to the annual meeting of the Convention in which the proposed resolution is to be considered. The committee shall consider all resolutions submitted. The committee shall provide notice in the *Biblical Recorder* in at least one (1) issue with a publication date more than fourteen (14) days in advance of the meeting of the Convention of when and where the resolution will be available on the Convention's website and may also be available on the *Biblical Recorder's* website. Those resolutions to be presented to the Convention shall appear on the Convention's website and may also be available on the *Biblical Recorder's* website, beginning at least fourteen (14) days in advance of the meeting of the Convention and to remain on such website(s) through the commencement of such meeting of the Convention. Exceptions to prior publication may be made in the case of emergency resolutions dealing with matters such as national disasters, public tragedies, or late developments. Also, by two-thirds (2/3) vote of the messengers present and voting at the Convention the rules may be suspended and a resolution taken up for immediate consideration.
- ii. The committee may:
 - a. reword resolutions for clarity,
 - b. combine like issues into one resolution, or
 - c. reject resolutions which have been previously addressed or are inappropriate.
- iii. The committee shall notify those submitting resolutions of the disposition thereof. Where possible, notification shall be made prior to the Convention.

- d. The Historical Committee shall consist of twelve (12) members, serving three (3) year terms, four (4) of which shall rotate off each year. This committee shall be responsible for:
- i. Recommending appropriate measures for the preservation of Baptist history;
 - ii. Encouraging the preservation of minutes and records of all Baptist bodies, churches, associations, and conventions; historical manuscripts; printed materials, including correspondence; and museum objects;
 - iii. Encouraging the writing and publication of high-standard histories of individuals, churches, associations, and conventions;
 - iv. Recommending which historic sites, including buildings, should be properly marked and preserved when these are related to Baptist history; and
 - v. Working in close collaboration with the historical researchers of Wake Forest University, who work directly with the Baptist Collection in the Wake Forest University Library.

II. Board of Directors, Board Committees, Special Committees and Board Ministries

The Board of Directors (also referred to, from time to time, as "Board") has the powers and duties and responsibilities as charged by the Articles and Bylaws of the Convention.

A. Composition of the Board of Directors

1. At-Large Members.

- a. For the purpose of achieving equitable geographical distribution, one (1) at-large member shall be elected from each region; one (1) additional at-large member shall be elected from each region for every ten thousand (10,000) members or additional fraction thereof, based on the most recent tabulation of annual church profiles as recorded by the Convention. At-large members shall be nominated by the Committee on Nominations with a limit of one (1) member from any church, and with careful attention to equitable geographical distribution within each region. The regions shall be those that have appeared on a map of North Carolina that has been printed in the Convention Annual each year since 1938. Each at-large member shall be considered as being from the region in which his or her church's principal place of worship is located.
- b. In the event at-large members of the Board move from the region from which they were elected, their membership shall continue through the remainder of the calendar year. The membership of those moving from the state shall be terminated upon the date of the move from the state. In the event an at-large member fails to attend at least one (1) meeting of the Board in a calendar year, without giving due notice of the absence, the membership shall immediately terminate.

2. Ex-officio Voting Member. The following shall be ex-officio voting members of the Board and its Executive Committee:

- a. President of the Convention;
- b. First Vice-President of the Convention;
- c. Second Vice-President of the Convention;

- d. The North Carolina Baptist Men's President; and
 - e. The North Carolina Baptist Associational Missions Conference's President.
3. Ex-officio Non-voting Member. The following shall be ex-officio non-voting members of the Board:
- a. Executive Director-Treasurer;
 - b. The members of the Executive Committee of the Southern Baptist Convention, from the Baptist State Convention of North Carolina, Inc. who are not then serving as elected members of the Board;
 - c. The President of the Baptist Campus Ministry of North Carolina and one other representative of the Baptist Campus Ministry of North Carolina as determined by its governing documents; and
 - d. The Woman's Missionary Union of North Carolina's President.
4. All ex-officio members shall not be used in determining the number of at-large members from a region or a church.

B. Election of At-Large Members of the Board of Directors

1. Qualifications. All at-large members of the Board shall be active members of cooperating churches as defined in Article VI.A.3. of the Articles. No one who is employed by the Convention or any institution, agency or affiliated educational institutions of the Convention, whether the salary be total or supplemented, shall be eligible for at-large membership on the Board or as an at-large member (other than an ex-officio member) of any special Committee of the Board.
2. Nominations. In accordance with Article I.C.5.a. of these Bylaws, the Committee on Nominations shall present to the annual meeting a slate of nominees for election, and after opportunity for further nominations from the floor is given, the at-large members of the Board shall be elected by a majority vote of the messengers of the Convention in annual meeting.
3. Election; Terms. Each at-large member of the Board shall be elected for a term of four (4) years with, as nearly as may be possible, one-fourth (1/4) of the membership being elected at each annual meeting; provided, however, that any such at-large Board member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term. No person shall be eligible to succeed himself/herself on the Board after serving a full term of four (4) years until one (1) full term has elapsed. The term shall begin on January 1, following the annual meeting of the Convention at which at-large members were elected; and shall end on December 31 following the Convention at which their successors were elected, unless sooner terminated; provided, however, the term of office of an at-large member who has not resigned, died, become disqualified, or been removed shall not expire until a successor shall have been duly elected and qualified.
4. Vacancies. Any vacancy for an at-large member of the Board occurring between annual meetings of the Convention may be filled by the Executive Committee upon recommendation of the Committee on Nominations. Those elected shall serve through the remainder of the calendar year. The Convention shall at its next annual meeting fill the vacancy for the unexpired term.

C. Powers and Duties of the Board of Directors

Except as specifically limited by the Articles and these Bylaws, the Board of Directors shall have the power to act for the Convention in the interim between meetings, and shall have general supervision of all ministries and programs supported by the Convention. Any action taken by the Board during the interim shall be binding on this Convention and be reported fully to this Convention at its next meeting. The Board shall:

1. Implement the budget as adopted by this Convention;
2. Review, study and make recommendations to the Convention regarding the programs and ministries of the Convention;
3. Make a report of its activities during the year to the Convention during its annual meeting;
4. Recommend to the Convention the budget allocations of the Convention;
5. Employ a certified public accountant each year to make a complete audit of the books and accounts of the Convention; and
6. Receive and consider at its January meeting, from a nominating committee consisting of the Convention President and First and Second Vice-Presidents, a list of proposed nominees to serve on the Committee on Nominations.

D. Organization of the Board

1. **Qualifications of the Officers.** The President and Vice President shall be members of the Board; the Board Secretary shall be either a member of the Board or an employee of the Convention.
2. **Election of the Officers.** At the January meeting of the Board, the following officers shall be elected by a majority vote of the Board, and they shall serve until their successors are elected and qualified: a President, a Vice-President, and a Board Secretary.
3. **Power and Duties of the Officers.**
 - a. The President shall serve as the chair of the Board and shall, when present, preside at all the meetings of the Board, and shall take any actions as directed by the Board, from time to time. The President shall have responsibilities of selecting committee members and serving on committees as set forth in Article II.F. of these Bylaws.
 - b. In the absence of the President, or in the event of his or her death, inability or refusal to act, the Vice-President shall exercise all powers and discharge all duties of the President, and shall take any actions as directed by the Board of Directors, from time to time. The Vice-President shall have responsibilities of selecting committee members and serving on committees as set forth in Article II.F. of these Bylaws.
 - c. The Board Secretary shall keep as permanent records (1) minutes of all meetings of the Board of Directors, (2) a record of all actions taken by the directors without a meeting, and (3) a record of all actions taken by board committees and special committees of the Board. In addition, the Board Secretary shall prepare the minutes of the meetings of the Convention and shall serve as Convention Secretary for executing such documents as directed by officers of the Convention or Board. The Board Secretary shall also perform any duties as may be assigned from time to time by the President of the Board.

E. Meetings of the Board

1. **Regular and Special Meetings.** The Board shall have three (3) regular meetings, scheduled as follows: The first and third meetings shall be in January and September on the Tuesday and Wednesday following the fourth Sunday. The mid-year meeting shall be on the Tuesday and Wednesday following the third Sunday of May, or a more convenient date recommended by the Executive Director-Treasurer and Board President and voted on by the Executive Committee in its March meeting. Special meetings of the Board may be called by the Executive Director-Treasurer and the President of the Board or by request from a majority of the Board members.
2. **Notice of Meetings.** Regular meetings of the Board may be held without notice, unless the May meeting date is changed in accordance with these Bylaws. The person or persons calling a special meeting of the Board shall, at least fourteen (14) days before the meeting, give notice thereof, specifying the purpose for which the meeting is called, by any usual means of communication of which is capable of being confirmed by the Board Secretary. Any member of the Board may waive notice of any meeting held without proper call or notice, either before or after the meeting is held. Attendance by a member of the Board at a meeting shall constitute a waiver of notice of such meeting, except where a Board member attends a meeting for the purpose of objection to the transaction of any business because the meeting is not lawfully called. Failure of a member of the Board who did not attend a meeting held without proper call or notice to file with the Board Secretary his or her written objection to the holding of the meeting or to any specific action taken promptly after having knowledge of the action taken and of the insufficiency of notice shall constitute ratification of the action taken at the meeting.
3. **Quorum; Voting.** A majority of the Board in office immediately before the meeting begins shall constitute a quorum for the transaction of business at any meeting of the Board. Except as otherwise provided by law, the Articles or in these Bylaws, an act of the majority of the Board members present at a meeting at which a quorum is present shall be the act of the Board. A Board member who is present at a meeting of the Board when action is taken shall be deemed to have assented to the action unless he or she objects at the beginning of the meeting (or promptly upon the Board member's arrival) to holding it or transacting business at the meeting, unless the Board member's dissent or abstention from the action shall be entered in the minutes of the meeting or unless he or she files a written notice of dissent or abstention to such action with the presiding officer of the meeting before the adjournment thereof or with the Board immediately after adjournment of the meeting. Such right of dissent or abstention shall not apply to a director who voted in favor of the action taken.
4. **Conduct of Meeting.** A Board member may only participate in a Board meeting in person.

F. Board Committees and Special Committees

The Board shall organize into board committees and special committees to assist in the planning and implementing of the work of the Convention as charged to the Board. Board committees are committees consisting only of members of the Board; special committees may have members who are not Board members. Except for those subcommittees specifically authorized herein for the Business Services Special Committee, each committee shall have the authority to establish and dissolve subcommittees on an as needed basis, for any purpose consistent with its particular purpose as set forth in these bylaws.

1. Selection of Committee Members. The President and Vice-President of the Board shall be responsible for assigning all newly elected Board members to one of the Board committees or the special committees. The assignment process and notification of assignments will be finished at least two (2) weeks prior to the January meeting of the Board. Also, the President and Vice-President will review and take into consideration any recommendations furnished by the Executive Leader associated with the work of a specific committee.
2. Committee Meetings. The Business Services Special Committee, Christian Higher Education Special Committee, Christian Life and Public Affairs Special Committee, Christian Social Services Special Committee, Church Planting and Missions Development Committee, Communications Committee, Congregational Services Committee, and Evangelization Committee shall meet for organizational purposes at the January meeting of the Board, at which time they shall elect a Chairperson. All committees will meet at other times as specified or as called by the committee Chairperson, the Executive Director-Treasurer or the Executive Leader, except that the Executive Committee shall meet at least once per quarter or at such other times as may be called by the Executive Director-Treasurer or the President of the Board, or both. The person or persons calling a committee meeting (other than the January meeting for organizational purposes) shall, at least seven (7) days before the meeting, give notice thereof, specifying the purpose for which the meeting is called, by any usual means of communication of which is capable of being confirmed by the Board Secretary.
3. Quorum; Voting. A majority of any committee in office immediately before the meeting begins shall constitute a quorum for the transaction of business at any meeting of such committee. Except as otherwise provided by law, the Articles or in these Bylaws, an act of the majority of the committee members present at a meeting at which a quorum is present shall be the act of such committee. The ex-officio committee members described in Article II.F.5 of these Bylaws shall not be counted in determining a quorum.
4. Conduct of Meeting. Upon approval of the Chairperson of the committee after consultation with the Board Secretary concerning the feasibility, availability, cost and other relevant factors, any one or more committee members may participate in a committee meeting through the use of any means of communication by which all committee members may simultaneously hear each other during the meeting.
5. Ex-officio Committee Members. The President and Vice President shall serve as ex-officio voting members of all committees and subcommittees of the Board. The Executive Director-Treasurer and Board Secretary shall serve as ex-officio non-voting members of all committees and subcommittees.
6. Executive Committee.
 - a. Composition. The membership of the Executive Committee is comprised of four (4) persons of the Board, elected at-large plus the following individuals serving on an ex-officio basis:
 - i. President of the Board;
 - ii. Vice-President of the Board;
 - iii. Chairperson, Articles and Bylaws Special Committee;
 - iv. Chairperson, Budget Special Committee;
 - v. Chairperson, Business Services Special Committee;

- vi. Chairperson, Christian Higher Education Special Committee;
- vii. Chairperson, Christian Life and Public Affairs Special Committee;
- viii. Chairperson, Christian Social Services Special Committee;
- ix. Chairperson, Church Planting and Missions Development Committee;
- x. Chairperson, Communications Committee;
- xi. Chairperson, Congregational Services Committee;
- xii. Chairperson, Evangelization Committee;
- xiii. President of the Convention;
- xiv. First Vice-President of the Convention;
- xv. Second Vice-President of the Convention;
- xvi. President, Baptist Associational Missions Conference; and
- xvii. President, North Carolina Baptist Men.

The committee as constituted the previous year shall remain intact until the January meeting of the Board with the exception of the newly elected Convention officers. The committee shall be reconstituted during the January Board meeting.

- b. Chair. The President of the Board shall serve as Chairperson. The Vice-President of the Board shall serve as Vice-Chairperson.
- c. Powers and Duties. The Executive Committee shall have the power to transact all regular business of the Board during the interim between the meetings of the Board, and any action taken shall not conflict with the policies of the Board. The Executive Committee shall also review and make recommendations to the Board. In addition, the Executive Committee shall have the following duties:
 - i. Shall initiate and recommend matters concerning business management and finance.
 - ii. Shall review and recommend policies of the Convention to the Board.
 - iii. Shall receive and act on all recommendations concerning the employment, compensation, supervision, termination and retirement of personnel.
 - iv. Shall review, amend, if necessary, and approve the budget prepared by the Budget Special Committee to be presented at the September meeting of the Board.

7. Articles and Bylaws Special Committee.

- a. Composition. The membership shall consist of eight (8) who shall be appointed for a four (4) year term, with two (2) rotating off each year. Four (4) members of the committee shall also be members of the Board when appointed. The remaining four (4) shall not be members of the Board when appointed. The President of the Board shall appoint the initial eight (8) members and then two (2) new members to this committee thereafter. Each subsequent annual appointment shall consist of two members: one (1) member from the Board and the other a non-member of the Board. The President shall appoint each initial committee member to serve for one (1), two (2), three (3) or four (4) years in order to effectuate the staggered terms set forth herein. The committee members who are not members of the Board should have expertise in legal, organizational structure and procedures, and Baptist life.

- b. Chair. The Chairperson of the committee will be selected by the President of the Board and shall be one of the eight members of the committee. The person selected shall be a member of the Board, but not currently a member of the Executive Committee and shall serve a one (1) year term as Chairperson. The chair shall become a member of the Executive Committee
- c. Powers and Duties. The Articles and Bylaws Committee shall be responsible for studying the Convention's Articles and Bylaws and making recommendations for amendment.

8. Budget Special Committee.

- a. Composition. The membership shall consist of eight (8) who shall be appointed for a four (4) year term, with two (2) rotating off each year. Four (4) members of the committee will also be members of the Board when appointed. The remaining four (4) will not be members of the Board when appointed. The President of the Board shall appoint the six (6) members currently serving on the Committee to terms as close as practical to the remainder of their current terms on the Committee; the President shall appoint the other two (2) members of the Committee to serve for one (1), two (2), three (3) or four (4) years in order to effectuate the staggered terms set forth herein. The President of the Board shall appoint two (2) new members to this committee thereafter. Each subsequent annual appointment shall consist of two members: one (1) member from the Board and the other a non-member of the Board. The President of the Board should strive to have diversity on the Budget Special Committee taking into account representation from churches of various sizes, types, and geographical areas, and representation by individuals who are lay persons and ministers and have expertise in budget, finance and Baptist life.
- b. Chair. The Chairperson of the committee will be selected by the President of the Board and shall be one of the eight members of the committee. The person selected shall be a member of the Board, but not currently a member of the Executive Committee and shall serve a one (1) year term as Chairperson. The Chairperson shall become a member of the Executive Committee. The Chairperson may not be appointed for more than two (2) consecutive terms as Chairperson of the Budget Special Committee.
- c. Powers and Duties. The Budget Committee shall be responsible for studying and recommending the budget for the support of all programs funded by the Convention as well as presenting its proposed budget to the Executive Committee for approval, and then to the September meeting of the Board for approval by the Board.

9. Business Services Special Committee.

- a. Composition. The membership shall consist of eighteen (18) members, eight (8) of whom shall be at-large members elected by the Board for four (4) year terms and ten (10) of whom shall be members of the Board. The members shall include people with expertise in law, accounting, finance, insurance, management, and the ministry. The Executive Leader of the Business Services Group shall serve as an ex-officio non-voting member of the Business Services Special Committee.
- b. Chair. The Chairperson shall be selected by the committee from its Board members at its January meeting.
- c. Powers and Duties. The Business Services Special Committee shall be responsible for counseling the Executive Leader of the Business Services Group regarding business matters, and including without limitation, procedures of bookkeeping and accounting;

financial reporting; the annual audit; the Convention equipment maintenance and replacement; the purchasing procedure by staff; the insurance coverage on Convention's property; and acquiring or disposing of Convention real and personal property. The Business Services Special Committee shall make such recommendations to the Executive Committee and the Board as shall be necessary.

d. Subcommittees of the Business Services Special Committee.

- i. General. The Chairperson of the Business Services Committee, in consultation with the Executive Leader of the Business Services Group, shall appoint all subcommittees and their Chairpersons. The Chairperson of the Business Services Committee shall serve as an ex-officio voting member of all subcommittees. The Executive Leader shall serve as an ex-officio non-voting member of all subcommittees.
- ii. Contingency Fund/Audit Subcommittee. This subcommittee shall have duties to the Business Services Special Committee for matters pertaining to contingency funding and the audit, including without limitation the following:
 - {1} Shall report, following the audit, to the Business Services Committee for its recommendation of transfer to the Contingency Fund of no less than ten percent (10%) and not more than seventy-five percent (75%) of the income received in excess of expenditures during the previous year;
 - {2} Shall continue approved appropriations until the fund reaches twenty percent (20%) of the Cooperative Program budget;
 - {3} Shall adhere to the following guidelines for use of these funds: to assist any institution or agency where a real emergency exists; to cover any unfunded programs due to shortfall in Cooperative Program funds where the need is urgent and cannot be met within other budget adjustments; and to fund any new programs that are deemed to be of primary importance by the Executive Committee, the Board and Executive Director-Treasurer; and
 - {4} Shall work with the Executive Leader of the Business Services Group concerning financial and business related policies and procedures and make recommendations to the Business Services Special Committee, Executive Committee and the Board.
- iii. Assemblies Subcommittee. This subcommittee shall have duties to the Business Services Special Committee for matters pertaining to the administrative functions of camps and assemblies owned and operated by the Convention or with which the Convention has some type of working relationship.
- iv. Investment Subcommittee. This subcommittee shall have duties to the Business Services Special Committee for matters pertaining to the policies and guidelines for the investment of available funds as well as monitoring the risk factor and return of all investments with security as the prominent guideline.
- v. Constructing and Financing Facilities Review Subcommittee. This subcommittee shall have duties to the Business Services Special Committee for matters pertaining to establishing and maintaining a comprehensive review process for seeking approval for constructing and financing facilities on property owned by the Convention; establishing guidelines for the use of monies from the unrestricted General Reserve

of the Convention; and establishing the criteria for borrowing and repaying available unrestricted General Reserve monies.

10. Christian Higher Education Special Committee

- a. Composition. The committee shall consist of not more than ten (10) members of the Board. Also, the committee shall consist of the following ex-officio members: the President, dean, the President or Chairperson of the board of trustees, and the dean of the divinity school (if any) of each of the affiliated educational institutions. Each affiliated educational institution shall have one vote on matters brought before the committee (except as limited below) with the vote being exercised by the President (or designee) of each affiliated educational institution.
- b. Chair. The Chairperson shall be elected from one (1) of the members of the Board.
- c. Voting. No ex-officio member of the committee shall have a vote on appropriations or allocation of funds that may be made to the affiliated educational institutions.
- d. Purpose, Duties and Responsibilities. The Christian Higher Education Special Committee shall work to provide an effective program for the affiliated educational institutions without in any way hindering the trustee operation of any one of them. The committee:
 - i. Shall devise ways and means for the proper correlation of the work and programs in the affiliated educational institutions;
 - ii. Shall formulate and promote plans for increasing interest in higher education at Christian institutions in general and the affiliated educational institutions in particular; and
 - iii. Shall report to the Board about the affiliated educational institutions.

11. Christian Life and Public Affairs Special Committee

- a. Composition. The committee shall consist of not more than eighteen (18) members, ten (10) of whom shall be members of the Board. Also, the committee shall consist of eight (8) at-large members serving four (4) year terms who are to be elected by the Board.
- b. Chair. The Chairperson shall be elected from one (1) of the members of the Board.
- c. Purpose, Duties and Responsibilities. The Christian Life and Public Affairs Special Committee shall work to provide an effective program to help North Carolina Baptists become more aware of the ethical implications of the Christian gospel with regard to all aspects of daily living, including family life, human life, moral issues, economic life, citizenship, and public affairs. The committee:
 - i. Shall seek to develop a comprehensive program addressing Christian social ethics in the life of the Convention, its institutions and its agencies which may include leading seminars, developing literature, distributing information, conducting studies and research, and other means appropriate to accomplish this purpose;
 - ii. Shall work with all ministries of the Convention, its institutions, and its agencies and with Southern Baptist organizations and other non-Baptist organizations to promote the Christian social ethics in the life of North Carolina Baptists;
 - iii. Shall designate three of its members for nomination as trustees of the Christian Action League and shall cooperate with the Christian Action League in its efforts to combat addictive substances and other social evils;

- iv. Shall work, in cooperation with the Convention staff person assigned to the Committee, to promote the Convention's position on Christian social ethics with the applicable legislative and executive branches, including the General Assembly of North Carolina, for the benefit of North Carolina Baptists; and
- v. Shall recommend to the Executive Leader for Administration and Convention Relations the budget for the work of the committee.

12. Christian Social Services Special Committee

- a. **Composition.** The committee shall consist of not more than ten (10) members of the Board. Also, the committee shall consist of the following five (5) ex-officio members: President of the Baptist Children's Homes of North Carolina, Inc. ("Children's Homes"); President of North Carolina Baptist Hospital ("Hospital"); Director of the School of Pastoral Care ("School"); and the President or Chairperson of the board of trustees of each institution.
- b. **Chair.** The Chairperson shall be elected from one (1) of the Board members.
- c. **Voting.** No ex-officio member of the committee shall have a vote on appropriations or allocation of funds that may be made to the Children's Home, Hospital and School.
- d. **Purpose, Duties and Responsibilities.** The Christian Social Services Special Committee shall work to provide a well-integrated program for the Children's Homes, Hospital and School without in any way hindering the trustee operation of any one of them. The committee:
 - i. Shall consider problems common to all of the social service institutions, and keep the needs of these institutions before the Board and North Carolina Baptists;
 - ii. Shall cooperate with all ministries of the Convention in order to create a better understanding of all the problems involved in the ministries of these social service institutions; and
 - iii. Shall report to the Board about the Children's Homes, Hospital and School.

13. Church Planting and Missions Development Committee

- a. **Composition.** The membership shall consist of at least ten (10) members of the Board. The Executive Leader of the Church Planting and Missions Development Group shall serve as an ex officio non-voting member.
- b. **Chair.** The Chairperson shall be selected by the Committee from its members at its January meeting.
- c. **Powers and Duties.** The Church Planting and Missions Development Committee shall be responsible for working with the Executive Leader to provide resources to the associations and churches of the Convention related to church planting and missions development. These resources shall include promotion of missions' offerings for the Convention as well as the Southern Baptist Convention. The Committee shall give special attention to distributing materials and resources and working cooperatively with associations and churches to plant churches across North Carolina and with local churches for missions' development.

14. Communications Committee

- a. **Composition.** The membership shall consist of at least ten (10) members of the Board. The Team Leaders of the Creative Team and the Information Technology/Information Services Team shall serve as ex-officio non-voting members of the Communications Committee.
- b. **Chair.** The Chairperson shall be selected by the committee from its committee members at its January meeting.
- c. **Powers and Duties.** The Communications Committee shall be responsible for working with the Team Leaders of the Creative Team and the Information Technology/Information Services Team providing input related to the overall ministry and work of these Teams; advising the Board to utilize multiple methods in communicating information from the Convention and promoting the ministries of the Convention; promoting the effective use of technology; and serving as part of the Creative Team and the Information Technology/Information Services Team that seeks to help churches and associations fulfill their mission in their own setting.

15. Congregational Services Committee

- a. **Composition.** The membership shall consist of at least ten (10) members of the Board. The Executive Leader of the Congregational Services Group shall serve as an ex-officio non-voting member.
- b. **Chair.** The Chairperson shall be selected by the committee from its committee members at its January meeting.
- c. **Powers and Duties.** The Congregational Services Committee shall be responsible for working with the Executive Leader and staff to provide resources for congregational maturation, health, and growth.

16. Evangelization Committee

- a. **Composition.** The membership shall consist of at least ten (10) members of the Board. The Executive Leader of the Evangelization Group shall serve as an ex-officio non-voting member.
- b. **Chair.** The Chairperson shall be selected by the committee from its committee members at its January meeting.
- c. **Powers and Duties.** The Evangelization Committee shall be responsible for working with the Executive Leader to provide resources which will enable churches and associations to be most proficient in ministering to and communicating the Gospel to all people while helping them establish a spiritual relationship with Jesus the Christ.

G. Fruitland Baptist Bible Institute

1. **Purpose.** The Fruitland Baptist Bible Institute ("Fruitland") is a ministry of the Convention and shall be responsible to the Board. Fruitland exists to prepare persons for whom study in a college or seminary is not presently appropriate for the Christian ministries into which they are called. It further serves to encourage further training in college and/or seminary.
2. **Board of Directors** (hereinafter referred to as "Fruitland Directors"). The operations of Fruitland shall be the responsibility of the Fruitland Directors, who are elected by the Board.

- a. The Fruitland Directors shall consist of twelve (12) members, each serving a four-year (4) term. One-fourth (1/4) of the members shall be elected each year at the September meeting of the Board. The term of service shall begin January 1. During the May meeting of the Executive Committee of the Board, the Chairperson shall appoint three (3) members of the Executive Committee to serve as a nominating committee for the purpose of recommending nominees for the Fruitland Directors to the Board. The Fruitland Directors shall comply with the following:
- i. One-third (1/3) of the membership shall be chosen from the alumni of the Fruitland who may or may not be presently serving as members of the Board;
 - ii. One-third (1/3) of the members shall be chosen from those presently serving on the Board when the member is elected;
 - iii. One-third (1/3) of the members shall be chosen at large from among members of cooperating North Carolina Baptist churches not presently serving on the Board when the member is elected. The at large members should have expertise in budget, finance, and Baptist life;
 - iv. At least four (4) of the members shall be laypersons;
 - v. If for any reason a member of the Fruitland Directors shall cease to be a member of a church cooperating with this Convention, or shall remove residence from the state, membership on the Fruitland Directors will be thereby terminated. Vacancies on the Fruitland Directors shall be filled by the Executive Committee between sessions of the Board;
 - vi. No person shall be eligible to succeed himself/herself on the Fruitland Board after serving a full term of four (4) years until one (1) full term has elapsed; provided, however, that any Fruitland Board member who shall have been elected to fill a vacancy of less than two (2) years shall be eligible to be re-elected to a full term; and
 - vii. No person shall serve as a Fruitland Director, who at the same time is employed, either partially or fully, by the Convention, or any institution, agency, or any affiliated educational institution of the Convention.
- b. Responsibilities of the Fruitland Directors
- i. The Fruitland Directors shall be responsible to the Board and ultimately to the Convention for the operation of Fruitland and for all administrative and policy decisions of Fruitland in the regular and proper performance of the task of Fruitland.
 - ii. The Fruitland Directors shall report annually to the September meeting of the Board, and a synopsis of the report shall be given to the annual meeting of the Convention.
 - iii. The Fruitland Directors shall be responsible for submitting a budget to the Budget Special Committee of the Board to be included with the budget of the Board for approval by the Convention in annual meeting.
 - iv. The Fruitland Directors have the responsibility for administering the budget consistent with the financial policies of the Convention. The Fruitland Directors shall be responsible to the Board for the fiscal operation of Fruitland and shall make periodic financial reports to the Board, including independent annual audits.
 - v. The Fruitland Directors shall have the authority to secure endowment for Fruitland in accordance with policies of the Convention and its institutions and agencies.

- vi. Except for the selection or dismissal of the President of Fruitland, the Fruitland Directors shall have the responsibility for all personnel matters of Fruitland consistent with the personnel policies of the Convention.
 - vii. The Convention's financial and personnel policies shall be Fruitland's financial and personnel policies.
3. President of Fruitland. The President of Fruitland shall manage the affairs of Fruitland under the direction of the Fruitland Directors. For the employment or dismissal of a President, the Fruitland Directors shall recommend action to the Board. The President shall recommend all other personnel matters to the Fruitland Directors.
 4. Change of Status. Any change of status regarding the purpose of Fruitland shall be approved by the Convention in annual meeting, upon recommendation of the Board.

III. Relationships With Other Entities

A. Other Entities

This Article III of the Bylaws shall apply to the following unless otherwise stated: (1) Baptist Children's Home of North Carolina, Inc.; Biblical Recorder, Inc.; and The North Carolina Baptist Foundation, Inc. (collectively referred to as "institution" or "agency" or the plural thereof, and the governing board members shall be referred to as "trustees" or "directors"); (2) the North Carolina Baptist Hospital (the "Hospital"); (3) Campbell University, Chowan University, Gardner-Webb University, Mars Hill College and Wingate University (collectively referred to as "affiliated educational institution" or the plural thereof); (4) Wake Forest University and Meredith University (collectively referred to as "historical educational institution" or the plural thereof); (5) The North Carolina Baptist Men (referred to as "the auxiliary"); (6) The North Carolina Baptist Associational Missions Conference; (7) The Woman's Missionary Union of North Carolina (a historical co-laborer with the Convention); and (8) Baptist Retirement Homes of North Carolina, Inc. (referred to as the "historical social services institution").

B. Institutions and Agencies

1. Each institution or agency of the Convention shall act in a manner consistent with the overall purposes of the Convention, and shall:
 - a. Be responsible to the Convention for its operation in accordance with the Baptist principles, by which the Convention operates;
 - b. Submit an annual written report on work done and undertaken to this Convention at its annual meeting;
 - c. Obtain the prior written approval of the Convention for any change in the charter of the institution or agency which would affect, alter or change the purpose of the institution or agency or the relationship of the institution or agency or its board of trustees or directors to the Convention;
 - d. Obtain the prior written approval of the Convention for any program which might involve the Convention directly or indirectly in any debt, as provided in Article IV of the Bylaws.

Each trustee and director shall affirm the governing documents and policies of the institutions and agencies and embrace the values of the Convention. Satisfaction of this requirement must

be reported to the Executive Committee by each institution and agency no later than the March meeting of the Executive Committee.

2. Qualifications of Trustees and Directors.

- a. Members of the Board of Trustees and Directors of any institution or agency of the Convention shall be members of churches cooperating with the Convention as defined in Article VI.A.3. of the Articles, except as otherwise specified in subsection d. below.
- b. An individual who is a member of a church which by formal action of the Convention, its Board of Directors, or its Executive Committee has been determined to be not in friendly cooperation with the Convention in accordance with Article VI of the Articles, or is a member of a church which affirms, approves, endorses, promotes, supports, or blesses homosexual behavior, shall not be eligible to serve as a trustee or director of any institution or agency, with the exception that an individual who is currently serving as a trustee or director of an institution or agency at the time such formal action is taken shall be allowed to serve the remainder of his or her term as a trustee or director.
- c. No individual who is employed, either on a full-time or part-time basis, by the Convention or any institution, agency or affiliated educational institution of the Convention shall be eligible to serve on the board of directors or trustees of any institution or agency.
- d. At least three fourths (3/4) of the members of the board of trustees or directors of such institution or agency shall be residents of North Carolina and active members of churches in friendly cooperation with the Convention. Up to one fourth (1/4) of the members of the board of trustees or directors may be Baptists from outside of North Carolina who are active members of churches cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention. For trustees or directors from outside North Carolina, each institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church.

3. Election of Trustees and Directors; Term; Term Limits.

- a. Such trustees or directors shall be elected by the Convention for four (4) year terms with one-fourth (1/4) of the board of trustees or directors being elected at each annual meeting of the Convention, after receiving nominations from the Convention's Committee on Nominations. These nominees shall be presented to the Convention for election following the procedures detailed in Article I.C.5.a. of the Bylaws.
- b. The term of office shall begin on January 1, following the annual meeting of the Convention at which members were elected; and shall end on December 31 following the Convention at which their successors were elected, unless sooner terminated; provided, however, the term of office of a trustee who has not resigned, died, become disqualified, or been removed shall not expire until a successor shall have been duly elected and qualified.
- c. No trustee or director shall serve a continuous term of more than four (4) years; and provided, however, that any such trustee or director, who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term. A trustee or director having completed a full term of office shall not be eligible for re-election to membership on the same board until the elapse of one (1) year, but shall

be eligible for immediate election to membership on the board of any other institution or agency.

4. **Optional Election Method.** Each such institution or agency may choose to nominate up to fifty percent (50%) of its trustees or directors with the assurance that in the event the Convention does not elect one of these nominees, the institution or agency alone shall have the right to nominate another person for the vacancy. Whenever such institution or agency exercises this option in regard to a certain percentage of its total number of trustees or directors, never more than fifty percent (50%), the Board, upon the recommendation of its Budget Special Committee, shall reduce the Cooperative Program funds allocated to such institution or agency by the same percentage and shall make recommendations to the Convention, through the proposed annual budget, as to how such funds may be used to accomplish other significant tasks of the Convention and other entities described in this Article III. Any reversal of this process involving restoration of any Cooperative Program funds will be subject to budgetary limitations and must have the approval of the Budget Special Committee of the Board, of the Board, and of this Convention. The trustees or directors of such institution or agency of this Convention shall make an annual report, no later than February 1 of each year, notifying the Committee on Nominations of the Convention and the Budget Special Committee of the Board concerning the exercising of such an option and of all vacancies to be filled. Each such nominee must be a member of a church cooperating with this Convention or a church cooperating with a Baptist State Convention, which is affiliated with the Southern Baptist Convention, and such institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church. In no case shall more than twenty five percent (25%) of the trustees or directors of such institution or agency be from outside North Carolina.
5. **Termination and Removal of Trustees and Directors.**
 - a. If for any reason a member of a board shall cease to qualify as a trustee or director of an institution or agency, membership on any board shall be thereby terminated, effective immediately upon the date of the disqualifying event. Any vacancy on a board may be filled by recommendation of the Committee on Nominations, after prior consultation with and approval from the respective institution or agency, to the Executive Committee until the next annual meeting of the Convention, and the Convention shall at its next annual meeting fill the vacancy for the unexpired term.
 - b. The board of trustees or directors of an institution or agency by affirmative vote of three fourths (3/4) of the entire membership given in regular annual meeting or in a special meeting called for the purpose, shall have the power to remove from office any trustee or director for cause considered sufficient by such board, but only after fifteen (15) days written notice to such trustee or director, and an opportunity to be heard by the board.
 - c. The Convention shall have the right to remove any trustee or director of an institution or agency for cause considered sufficient by the Convention. In the event that it should become necessary for the Convention to consider removal of any trustee or director, it shall be done in the following manner:
 - i. The Convention will automatically refer the matter to the Executive Committee of the Board for consideration and action.

- ii. The Executive Committee will first seek to solve the problem through the regularly elected Board of Trustees or Directors of such institution or agency.
- iii. If it becomes necessary for the Executive Committee to act in behalf of the Convention, the trustee or director in question shall have charges presented in writing, be given at least fifteen (15) days to reply to such charges, be allowed counsel, and have an opportunity to be heard by the Executive Committee.
- iv. The Executive Committee will report its action in full to the Board subject to the approval of this Convention in its next annual meeting.

C. North Carolina Baptist Hospital

1. The Hospital will have a voluntary relationship as an institution of the Convention, as provided exclusively in this Article III.C. of the Bylaws, any other provisions of the Bylaws to the contrary notwithstanding. The Convention shall not have any liability, directly or indirectly, for any debt incurred by the Hospital.
2. The Convention and the Hospital shall each elect one-half (1/2) of the elected members of the Hospital's board of trustees.
3. At least one-half (1/2) of the trustees of the Hospital shall be residents of the State of North Carolina and members of churches cooperating with the Convention.
4. If for any reason a Hospital trustee elected by the Convention shall cease to be a member of a church cooperating with the Convention or shall remove residence from the State (unless in the latter case the nonresident trustee becomes a member of a church cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention, and there would be no more than one-fourth (1/4) of the Hospital trustees who are nonresidents of North Carolina), membership on the Hospital board shall be thereby terminated. Any vacancy on the Hospital board resulting from the departure of a Hospital trustee elected by the Convention, may be filled by a recommendation of the Committee on Nominations to the Executive Committee until the next annual meeting of the Convention, and the Convention shall at its next annual meeting fill the vacancy for the unexpired term.
5. The term of office of a Hospital trustee elected by the Convention who has not resigned, died, become disqualified or been removed, shall not expire until a successor shall have been duly elected and qualified.
6. The committee of the Hospital's board of trustees that oversees the School of Pastoral Care shall have as its members only trustees who have been elected by the Convention.
7. No individual elected by the Convention shall serve on the Hospital board who at the same time is holding membership on the Board of the Convention or of any other institution, agency of the Convention or affiliated educational institution of the Convention.
8. No individual who is employed, either on a full-time or part-time basis, by the Convention or any institution, agency or affiliated educational institution of the Convention shall be eligible to serve on the board of trustees of the Hospital.

D. Affiliated Educational Institutions

The Convention will have a voluntary, cooperative relationship with the affiliated educational institutions based on the long and important relationship between the affiliated educational institutions and the Convention, together with the Baptist churches of North Carolina. Each

affiliated educational institution is autonomous in its governance, and its Board of Trustees shall be elected in accordance with such procedure as set forth in the governing documents of such affiliated educational institution. The affiliated educational institution shall not share in the distribution of Cooperative Program funds, except that the Convention may award scholarship funds to North Carolina Baptist students who attend affiliated educational institutions. The Convention shall not have any liability, directly or indirectly, for any debt incurred by an affiliated educational institution.

E. Historical Educational Institutions

The Convention recognizes its historical relationship with the historical educational institutions, based on the Convention's founding of Wake Forest University in 1834 and Meredith University in 1898. Each historical educational institution is autonomous in its governance and its board of trustees shall be elected by such board of trustees in accordance with such procedures as set forth in its governing documents. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Convention at the time the historical educational institution became autonomous in its governance.

F. Auxiliary

The Convention and the North Carolina Baptist Men shall have a fraternal, voluntary relationship and under which the auxiliary is autonomous in governance.

G. Baptist Associational Missions Conference

The Convention and the North Carolina Baptist Associational Missions Conference will have a fraternal, voluntary relationship under which each is autonomous in governance. The relationship between the staff of the Convention and the Conference, comprised of Directors of Missions/Associational Missionaries of the associations, is a covenant relationship, which recognizes their interdependent roles, purposes and missions, and their mutual goal to assist churches in fulfilling the great commission.

H. The Woman's Missionary Union of North Carolina

The Woman's Missionary Union of North Carolina is recognized as a co-laborer with this Convention.

I. Historical Social Services Institution

The Convention recognizes its historical relationship with the Baptist Retirement Homes of North Carolina, Inc. ("Homes") from 1951 to 2006 as part of the Convention's ministry to senior adults. As a historical social services institution, Homes is autonomous in its governance and its board of trustees shall be elected by its board of trustees in accordance with such procedures as set forth in its governing documents.

IV. Miscellaneous

A. Concerning Debts: Borrowings by Convention

All borrowings by this Convention for its own use shall only be authorized on the following terms and conditions:

1. The Executive Committee of the Board may authorize the Convention to borrow money in anticipation of current revenue, provided that (a) the entire balance of such borrowing shall be repaid by the end of the current fiscal year; and (b) such borrowing does not require this Convention to encumber any of its property.

2. The Board may authorize the Convention to borrow money in anticipation of current revenue, provided that (a) any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent fiscal year; and (b) such borrowing does not require this Convention to encumber any of its property.
3. The Convention shall approve by a majority vote at its annual meeting or a special meeting any borrowing by the Convention not specifically authorized under Paragraphs 1 and 2 above or that requires the Convention to encumber any of its property.

B. Convention's Guaranty of Borrowing by a Third Party

1. The Executive Committee may authorize the Convention to guaranty the borrowing of a third party, provided that (a) such borrowing shall be repaid in full by the end of the current fiscal year of the Convention; (b) the total amount of such borrowing guaranteed by the Convention shall be less than Five Hundred Thousand Dollars (\$500,000); and (c) such guaranty shall not require this Convention to encumber any of its property.
2. The Board may authorize the Convention to guaranty the borrowing of a third party, provided that (a) such borrowing shall be repaid in full at the end of the subsequent fiscal year of the Convention, any unpaid balance of such borrowing at the end of the current fiscal year of the Convention shall be provided for in and made a part of the budget of such third party for the Convention's subsequent fiscal year; (b) the total amount of such borrowing guaranteed by the Convention shall be less than Two Million Dollars (\$2,000,000); and (c) such guaranty shall not require this Convention to encumber any of its property.
3. The Convention shall approve by a majority vote at its annual meeting or a special meeting any guaranty by the Convention of any borrowing by any third party not specifically authorized under Paragraphs 1 or 2 above or that require the Convention to encumber any of its property.

C. Convention Approval of Borrowings or Guaranties

1. Any motion which proposes the borrowing of money, the guaranty of borrowing by a third party, or the encumbrance of Convention property which requires Convention approval shall set forth all pertinent facts and a definite schedule for repayment of the borrowing or other obligations. Such motions shall be sent to the Executive Committee and the Board for recommendation to this Convention not less than forty-five (45) days in advance of the meeting of the Convention during which it is proposed that action be taken on such motion. These recommendations shall be included in the Board's report and shall be subject to the rules concerning the adoption of that report.
2. Notice of any motion involving proposed borrowing of money, guaranty of borrowing by a third party, or the encumbrance of Convention property requiring Convention approval shall appear in the *Biblical Recorder* in two (2) separate issues in advance of the meeting of this Convention during which it is proposed that action be taken on such motion and on the Convention's website at least thirty (30) days in advance of the meeting of the Convention during which it is proposed that action be taken on such motion.

D. Borrowings by Institutions and Agencies of the Convention

Upon approval of its trustees in accordance with its articles and by-laws, any institution or agency described in Article III.B. of the Bylaws shall have the authority to borrow money

without approval of the Convention, Board or Executive Committee; provided that the Convention will not directly or indirectly be involved in or liable for such borrowing.

E. Fiscal Year

The Convention's fiscal year shall end on December 31 of the year; provided further that the Board may adopt a policy that deems that gifts to be received by the Friday after the last Sunday in December are included in that fiscal year.

F. Adoption or Termination of Activities or Work of the Convention

1. Proposals concerning the adoption of a new work or activity not already being carried on by the Convention or termination of any current work or activity (hereinafter "Ministry Change") shall be presented to the Board. The Board may authorize the Ministry Change without obtaining the prior consent of the Convention.
2. In the event that a messenger at an annual meeting desires the Convention to consider the adoption of a Ministry Change, then the Convention, by a majority vote of the messengers in an annual meeting, may approve further consideration of the Ministry Change. Upon such vote, the Convention's President shall refer the proposal to the Board for a detailed study.
3. Upon receiving the Convention's recommendation to consider a Ministry Change, the Board shall conduct a detailed study and may authorize the Ministry Change without the prior consent of the Convention. In the event that the Board does not authorize the Ministry Change pursuant to the proposal, then the Board shall report the results of its detailed study to the Convention at its next annual meeting. At such meeting, the Convention can direct such Ministry Change in a resolution adopted by a majority vote.

G. Establishment, Termination or Severance of an Institution or Agency

1. Any proposal concerning the establishment of a new institution or agency or of a relationship with any institution or agency or the termination of or severance of the relationship with any institution or agency (hereinafter "Relationship Proposal") shall be subject to a minimum six (6) month detailed study by the Board.
2. Any Relationship Proposal shall be presented either: (1) to the messengers of the Convention in annual meeting, or (2) to the Board at a regularly scheduled meeting. If the Convention by a majority vote at annual meeting agrees that the Relationship Proposal should be considered in more detail, then the Convention's President shall refer the Relationship Proposal to the Board for a detailed study. If the Relationship Proposal is presented to the Board, then the members of the Board by a majority vote may undertake further study of the Relationship Proposal. In each instance, the Board shall conduct a detailed study of the Relationship Proposal for a minimum of six (6) months.
3. The Board shall make a recommendation to the Convention concerning the Relationship Proposal for the establishment of a new institution or agency or of a relationship with any institution or agency or the termination of or severance of the relationship of any institution or agency. Upon receiving the recommendation from the Board, the Convention by majority vote in an annual meeting shall act on the Relationship Proposal and the Board's recommendation.

H. Amendments To Bylaws

These Bylaws may be changed or amended by a majority vote of the registered messengers present and voting at any session during the annual meeting (other than the first session or the last session) or during a special meeting of the Convention, provided that notice of the amendment to the Bylaws (a) shall either appear in the *Biblical Recorder* in at least one (1) issue with a publication date of more than ten (10) days in advance of the meeting of the Convention in which the proposed action is to be taken or be mailed to every cooperating church, as defined in the Articles, at least twenty-one (21) days in advance of the meeting of the Convention in which the proposed action is to be taken; and (b) shall appear on the Convention's website beginning at least twenty-one (21) days in advance of the meeting of the Convention in which the proposed action is to be taken and remain on such website through the conclusion of the meeting of the Convention in which the proposed action is to be taken. In the event the required notice has not been given, these bylaws may be changed or amended by a two-thirds (2/3) vote of the registered messengers present and voting at such session of the annual meeting.

PROCEEDINGS I 8 I s t ANNUAL MEETING

November 7 – 8, 2011

BAPTIST STATE CONVENTION OF NORTH CAROLINA

Koury Convention Center

Greensboro, North Carolina

By: Teresa Jones, Board Secretary

Convention Theme: All In

Monday Evening, November 7, 2011

1. The call to worship began at 6 p.m. with the North Carolina Baptist Singers and Orchestra. The orchestra played "Give Thanks" and "Rejoice the Lord is King." The choir followed with singing, "To Love Our God," "The Mighty Power of God," "Glorious Day," and "The Solid Rock Melody." Following was the instrumental presentation by the orchestra of "There's Just Something About That Name."
2. President Ed Yount began with the reading of God's Word, the annual meeting theme Scripture from 1 Timothy 2:3-6, "This is good, and it is pleasing in the sight of God our Savior, who desires all people to be saved and to come to the knowledge of the truth. For there is one God, and there is one mediator between God and men, the man Christ Jesus, who gave himself as a ransom for all, which is the testimony given at the proper time." He followed with a tap of the gavel at 6:35 p.m., calling the meeting to order. Yount stated the annual meeting theme, "All In," and challenged the messengers to ask God to reveal to them over the next two days the changes they must make to be all in and willing to do whatever God asks of them in order that they may help reach more people with the gospel.
3. President Yount thanked the North Carolina Baptist Singers and Orchestra. He introduced James Daniel, bishop of Joyland Community Church Network in Creedmoor, to lead in prayer. Bishop Daniel led in prayer.
4. President Yount made general announcements. He indicated that there is a special room for prayer and he encouraged messengers to spend time in prayer. He directed messengers' attention to the prayer card in the back of the program book. Of special interest was a time of fellowship planned immediately following the Monday evening session. He announced that the Convention leaders, officers and staff wanted to meet and get acquainted with the messengers and this fellowship time would be held in Guilford G Room. He reminded them that the meeting could be followed on Twitter.
5. President Yount thanked the four-member color guard from Gardner-Webb University's ROTC program that came to present the flags. Members of the color guard were cadets Andrew Morris, Brian Cooper, Darian Moore and Eric Bowen, with commanding officer Major Jackson Salter. The Bible was presented by Lauralee Lopez, the North Carolina High School Bible Drill winner. Lauralee also placed second in the National Invitational Youth Bible Drill in Birmingham, Alabama. Yount led in the pledges to the American Flag, the Christian Flag and the Bible.

6. President Yount recognized Craig Hamlin, chairman of the Committee on Convention Meetings. Hamlin said the committee would be bringing several recommendations and he asked President Yount to recognize Marc Sanders to bring the Credentials Subcommittee report.
7. Yount recognized Marc Sanders to give the report. Marc Sanders reported the following numbers from the registration desk: As of 6:20 p.m. there were 383 pastors, 162 pastor's spouses, 149 other church staff and 445 laity, for a total of 1,139 messengers. In addition, 66 visitors registered for a total attendance of 1,205. On behalf of the Committee on Convention Meetings, Marc Sanders moved that those registered and yet to register constitute a quorum of the 181st annual meeting of the Baptist State Convention of North Carolina. Hearing no discussion the vote was taken. The motion carried.
8. President Yount recognized Craig Hamlin for a second motion. Hamlin, on behalf of the Committee on Convention Meetings, moved that the program printed in the Program Book constitute the agenda for this Convention. Hearing no discussion the vote was taken and the motion carried.
9. Hamlin brought a third motion from the Committee on Convention Meetings. The Committee on Convention Meetings moved that Kevin Ezell, president of the North American Mission Board, be asked to bring the Convention sermon during the 2012 annual meeting, scheduled for November 12 and 13 in Greensboro, and Larry Wynn, vice president of evangelism and leadership development of the North American Mission Board, be selected as the alternate preacher. There was no discussion and the motion carried.
10. Hamlin was recognized to bring the last motion from the Committee on Convention Meetings. The Committee on Convention Meetings moved to limit debate on all matters to come before the 2011 Convention by providing that each speech is a maximum of three (3) minutes in length, thus giving more messengers the opportunity to speak during Business Sessions. President Yount reminded the messengers that the motion required a 2/3 vote. Hearing no discussion the vote was taken and the motion carried.
11. Hamlin shared general announcements related to the meeting location at the Koury Center. President Yount thanked the Committee on Convention Meetings for their service. He noted that in addition to Kevin Ezell bringing the Convention sermon in 2012, the BSCNC will host a North American Mission Board commissioning service during the 2012 annual meeting.
12. A video greeting was heard from the North American Mission Board. The video featured Kevin Ezell, president, expressing appreciation for the partnership with North Carolina Baptists. He challenged the churches of North Carolina to be involved in church planting through Send North America.
13. President Yount introduced Richard Brunson, executive director-treasurer of NC Baptist Men, to introduce individuals representing three of our international ministries through which NC Baptist Men serve. Richard Brunson introduced Vladimyr Roseau, NCBM Medical Coordinator, Haiti; Biju Thomas, Transformation India Movement, Bihar, India; and Asatur Nahapetyan, General Secretary, Armenia Baptist Union.
14. Vladimyr Roseau expressed greetings from Haiti. He shared how God has been working in Haiti. He reported that 1,200 volunteers have served, 800 shelters and 40 houses have been built, several orphanages and churches have been constructed, 116,000 people have received medical treatment and 1,400 people have come to know Jesus Christ.

15. Biju Thomas reported that Bihar, India, with a population of 100 million people, is the least evangelized mega population in the world. God is working in Bihar like never before. In the last five years, North Carolina Baptists have provided more than 850 water wells, adopted 114 villages and supported 39 church planters. These 39 church planters have taken the gospel to more than 1,200 villages and more than 7,000 people in Bihar have come to know Jesus Christ. Bihar, once known as a graveyard of missionaries, is now known as a vineyard of missions. He believes it is the birthright of every person in Bihar to hear the name of Jesus at least once in their lifetime. It is the responsibility of the church to share who Jesus is. There are many opportunities for partnership with Bihar. He thanked North Carolina Baptists for taking the gospel to Bihar.
16. Asatur Nahapetyan thanked North Carolina Baptists for their partnership with Armenia. When the partnership began there were 60 churches and 2,000 Baptists in Armenia. Now there are 200 churches and 5,200 Baptists. Because of North Carolina Baptists the seminary has grown from 15 to 50 students. North Carolina Baptists helped build a new dormitory at the school, enabling them to start a new program in Christian Education. To date, 300 students have finished seminary through the program. Teams from North Carolina have come to participate in sports evangelism, Vacation Bible School and construction evangelism. A pastor's conference was organized this year by the Little River Association with Dan Deaton the associational leader teaching Armenian pastors. Nahapetyan encouraged the pastors to come to Armenia because their new leaders need support. He closed by praising God for all that North Carolina Baptists are doing in many countries.
17. President Yount made an announcement concerning the listening session to be held Tuesday morning at 7:30 in regard to the Cooperative Program Budget proposal to be voted on Tuesday afternoon. Yount shared that throughout the meeting there would be several times of theme interpretation and times of focused prayer. He recognized Greg Mathis, pastor of Mud Creek Baptist Church in Hendersonville, to share the first theme interpretation. Yount said this would be followed by Bartley Wooten, pastor of Beulaville Baptist Church in Beulaville, leading in worship through prayer.
18. Following a theme interpretation video, Greg Mathis shared. It is unfortunate that any of us would have to be asked, "Are you in?" Sadly, many Christians are keeping the message to themselves. So was it at the church at Ephesus. In 1 Timothy 2:3-6, Paul was exhorting them toward their commission that was clear, their charge that was certain and their command that was succinct. Paul was emphatically calling them back to their primary objective. The church at Ephesus had become a troubled church with hypocrisy, false doctrine and becoming enamored with the world. Paul addressed their most important need, which was to refocus on the sharing of the gospel. Nothing concerned Paul as much as their lack of concern for the lost. They had stopped praying for the lost. They failed to emphasize the message that Jesus is the mediator between man and God. Paul used this passage to help the church regain its focus. Our Convention can quickly become irrelevant if we repeat their failures. Perhaps there are those here tonight who would argue that there are people in the world that God does not love, has never loved and that Jesus did not die for. We are not an exclusive country club meeting here tonight. We are a convention of churches that have been given a great commission. Let us not grow inward in our thinking that somehow we are the end of God's love. As a convention of churches we are not a cul-de-sac that is the end of God's love. We are a thoroughfare, a conduit, a channel and a river of God's love. It is God's will, God's desire, His wish. Our relevance will cease if that message is ever silenced.

Secondly, we will become ineffective if we fail to preach and teach that there is only One Mediator. The idea of mediation can be found throughout the Bible. He alone is the Way, the Truth and the Life. Acts 4:12 says there is no one else but God. The message that Jesus is the only way is the exclusive message of Christianity. You only need Jesus. All people religious and non-religious will someday bow before Jesus Christ. We know that message and believe it is the truth. Shame on us if we let some out witness us with their false witness. Shame on us if we let some be more fervent in their missionary effort. We have a clear message of Jesus Christ that resides within us. We have a treasure in earthly vessels. Mathis closed with sharing a story from Dwight L. Moody's life. Moody was challenged and convicted by a young preacher who came to fill his pulpit during revival services. The young man spoke with such passion and conviction that God loves everybody and He wants to save them. This caused Moody to repent of his sin and rededicate his life to doing everything he could to get this message out. North Carolina Baptists, that is what it means to be "All In."

19. Bartley Wooten came to lead worship through prayer. He began by reading Matthew 9:35-38, "And Jesus went throughout all the cities and villages, teaching in their synagogues and proclaiming the gospel of the kingdom and healing every disease and every affliction. When He saw the crowds, He had compassion for them, because they were harassed and helpless, like sheep without a shepherd. Then He said to his disciples, 'The harvest is plentiful, but the laborers are few; therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest.'" Wooten asked the congregation to join him in praying in three ways. Pray for the harvest, for those do not know Christ all over our world. Pray for the workers, that God would raise up men and women, boys and girls, to share the gospel. Pray that God would give us a heart of compassion like what we see in Jesus. He asked everyone to pray with a partner for a time and then he closed the prayer.
20. Kenny Lamm and the North Carolina Baptist Singers led in congregational singing of "Holy, Holy, Holy."
21. President Yount introduced the three-year special emphasis, Find it Here. Find it Here began in 2010 with the goal of helping churches focus on intentional evangelism and prayer for the lost. The year 2011 followed with a focus on discipleship, and 2012, the final year of Find it Here, will focus on missions mobilization. Yount introduced Chuck Register, executive leader for Church Planting and Missions Development, to begin the presentation.
22. Register shared that with great excitement he joins with Don McCutcheon and Lynn Sasser to share an update on Find it Here, the central focus of the Baptist State Convention over the last two years. He recognized Don McCutcheon, executive leader for Evangelization, to share that evangelism must still remain the central focus of the local church.
23. McCutcheon shared that in the last two years of Find it Here, the churches of our Convention have enthusiastically continued to respond to the Great Commission of our Lord to make disciples, baptize disciples and mature disciples. These vital components of the true purpose of His church now join the missional call to go to Jerusalem, Judea, Samaria and the ends of the earth as holy, Spirit-empowered witnesses. McCutcheon shared that the Easter evangelism emphasis for 2012 continues with a scriptural and proven approach that has been blessed by God over the last two years. He shared 2011 testimonies from two churches: Wake Crossroads, Raleigh and Hopewell Baptist, Monroe. McCutcheon challenged the churches to once again this Easter, pray for the lost, invite people to attend on Easter Sunday, preach an evangelistic sermon, give an evangelistic invitation and pray that we

would baptize more than ever before in the history of our state convention. McCutcheon introduced Lynn Sasser, executive leader for Congregational Services, to bring a challenge to make transformed disciples.

24. Sasser reminded them that the key verse for this year has been John 15:8, "My Father is glorified by this, that you bear much fruit, and so prove to be My disciples." Who is a disciple? A disciple is one who abides in Christ and does the things that Jesus did. What did Jesus do? He worshiped the Father, He served people by proclaiming the gospel and by healing the broken, and He invited others to join with Him. The essence of being a disciple is we must worship God, we must be involved in His evangelistic mission, and we must come together in community to nurture one another in our faith and follow Jesus more closely. Jesus loved God supremely and He loved others sacrificially. The Great Commission concludes with this command, "teaching them to observe everything that I have commanded." In the Great Commandment from Matthew 22:37 and following, Jesus tells us how to do this, "And He (being Jesus) said to them, You shall love the Lord your God with all your heart, with all your soul and with all your mind; this is the first and greatest commandment. The second is like it, you shall love your neighbor as yourself . . . on these two commandments depend all the law and the prophets." Through living out the Great Commandment, which is loving God and then your neighbor, we can ultimately fulfill the Great Commission. Although we have used a three-year emphasis that has focused on one aspect of the Great Commission, every year and every day we must be about evangelism, about discipleship and about missions mobilization. Sasser recognized Chuck Register to share more about the 2012 emphasis, *Expanding the Kingdom*.
25. Chuck Register shared that in 2012 North Carolina Baptists will focus on mission mobilization as *Find it Here: Expanding the Kingdom* is implemented. It is built upon the biblical foundation of Acts 1:8 where Jesus said, "But you will receive power when the Holy Spirit comes upon you and you shall be my witnesses in Jerusalem, in all Judea and Samaria and even to the end of the earth." It is a process designed to help each church formulate its own Acts 1:8 mission strategy. The process includes the discover phase, develop phase, implement phase and evaluate phase. Each step of the process is included on the *Find It Here DVD* in the messenger packet. Found on the DVD is a planning guide, five-week sermon series written by North Carolina Baptist leaders and an integrated set of small group bible studies. Missions videos are also included to let the people see what God is doing all over the world. *Find it Here: Expanding the Kingdom* is not about diagnostic tools or a bible study series. It is about lost people who desperately need the Lord Jesus Christ. It is about six billion lost souls living on planet earth. It is also about the command given to us by the Lord Jesus Christ, "You shall be my witness in Jerusalem, in all Judea and Samaria and even to the end of the earth." The presentation was concluded with a video interview of Baptist leaders. Chuck Register asked North Carolina Baptists, what about you? Are you all in? He called their attention to the response card for the 2012 *Find it Here* emphasis.
26. Following the *Find it Here* presentation the North Carolina Baptist Singers sang, "Fill This Temple with Your Glory." This was followed by the DeTour Band, the North Carolina Baptist Singers and Orchestra and the Carylon Handbell Choir leading the congregation in singing "Our God." The North Carolina Baptist Singers performed "My Savior's Love."
27. President Yount introduced Rev. Milton A. Hollifield Jr., BSCNC Executive Director-Treasurer, to bring his report to the messengers.
28. Hollifield greeted the messengers of the 181st annual meeting in the name which is above all names, the name of Christ Jesus our Lord. He stated that he is both thankful and excited

to report that our God continues to do some great and wonderful things through this large network of Southern Baptist churches in North Carolina.

He shared that he often reminds the staff that the state convention exists to assist and help resource the churches. Every ministry, every program, every institution and every agency is an effort to assist the churches in accomplishing their divinely appointed mission. Our mission is to fulfill the Great Commission of our Lord as He communicated it in Matthew 28:18-20, "Go and make disciples of all the nations, baptizing them in the name of the Father and the Son and of the Holy Spirit, teaching them to observe all things that I have commanded you." The foundational unit of our Convention is the local church.

Hollifield challenged the churches to give careful consideration to cooperating with other churches in the 2012 Find it Here emphasis. The emphasis of Find it Here is summed up in its theme: "Expanding the Kingdom." He said that his prayer is that our response to this call will match the greatness of this commission.

He commented that he is keenly aware of the economic challenges people in our churches are facing. His prayer is that 2012 will be the year that we move beyond our hesitations in missions and ministry due to limited resources and make strategic decisions concerning how we will take the gospel of the Lord Jesus Christ through our communities, across North America and around the world. He went on to say that he remains convinced that the power, authority and provision of the One True and Living God has not been impacted or influenced by our economy. Because of the millions in our nation and around the world who are lost, he challenged the churches to become engaged in developing a plan for reaching the nations with the gospel.

Hollifield spoke of the importance of partnering together through a shared common vision. There is no way a church can function effectively without a vision, and the same is true for every entity that seeks to serve the church, including Baptist associations, Baptist state conventions and the Southern Baptist Convention. When he became Executive Director-Treasurer he asked God to give him a clear vision for the future of this Convention. God burdened his heart with what has now become the Convention's vision statement: By God's grace, we will become the strongest force in the history of this Convention for reaching people with the message of the gospel of the Lord Jesus Christ.

Hollifield went on to explain how our "call to arms" in implementing this vision will challenge the Convention and the churches to do things differently. He asked the messengers, "What are you willing to do differently in order to help achieve this goal of becoming the strongest force?" He asked, "Are we all in?" This vision requires a laser focus and sacrificial commitment by all who wish to see its fulfillment, so he asked God to clarify for him the Convention's core values. What has been developed is known as the 7 Pillars for Ministry.

These core values guide the budget preparation and the establishment of the Convention's major ministry objectives. They serve as focal points in the continual development of long range strategy. In 2010 the Board of Directors directed the formation of a Vision Fulfillment Committee (Committee). Their work sought the input of North Carolina Baptists concerning the fulfillment of the vision through the funding and implementation of the 7 pillars.

When the Committee completed their work and submitted a written proposal of their findings, the Executive Committee approved a motion to refer the report and recommendations to the Convention staff for study and implementation.

Hollifield reported that he is presently in the process of forming cross functional teams within our staff to address three of the eight areas in the Vision Fulfillment Report. Some of the eight areas will need to be addressed by other entities of our state convention. By the fall of 2012 a report of this strategy will be reported to the Board of Directors.

In regard to the 7 Pillars, he has personally taken the input very seriously and made some clarifying revisions to the pillars based on the recommendation of the Vision Fulfillment Committee. He shared the revised 7 Pillars as listed below:

1. PRACTICE FERVENT PRAYER

"Confess your trespasses to one another, and pray for one another that you may be healed. The effective, fervent prayer of a righteous man avails much." James 5:16

2. PROMOTE EVANGELISM AND DISCIPLE-MAKING

"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit teaching them to observe all things that I have command you." Matthew 28:19-20a

3. STRENGTHEN EXISTING CHURCHES

"So the churches were strengthened in the faith, and increased in number daily." Acts 16:5

"And he (Paul) went through Syria and Cilicia, strengthening the churches." Acts 15:41

4. PLANT NEW MULTIPLICATION CHURCHES

"But you shall receive power when the Holy Spirit has come upon you; and you shall be my witnesses in Jerusalem, Judea, Samaria, and to the end of the earth." Acts 1:8

5. REACH NORTH CAROLINA'S INTERNATIONAL COMMUNITY

"After these things I looked and behold, a great multitude which no one could number, of all nations, tribes, peoples, and tongues, standing before the throne and before the Lamb, clothed with white robes, with palm branches in their hands." Revelation 7:9

6. EMBRACE UNREACHED AND UNENGAGED PEOPLE GROUPS

"And the gospel must first be preached to all the nations." Mark 13:10

7. ENGAGE YOUNG CHURCH LEADERS

"Let no one despise your youth, but be an example to the believers in word, in conduct, in love, in spirit, in faith, in purity." 1 Timothy 4:12

At the very foundation of the 7 Pillars is the cherished Baptist principle of cooperation. That which we celebrate during this annual meeting is accomplished through cooperation. The lifeline of our missions support is called the Cooperative Program. He reminded the messengers that through this plan to financially support missions and ministries of the Southern Baptist Convention and individual Baptist state conventions, each local church, regardless of size, can have an equal part in supporting missions when they give an adequate percentage of their income and combine it with contributions from other Southern Baptist churches.

Hollifield closed by asking these questions to think about:

- How much compassion do you have to reach the people of the world for Christ?
- What are you willing to give?

- What about your life? Are you willing to tell God as Isaiah did: "Here I am Lord, send me."
- What about your children and your grandchildren? Will you pray, "Lord, I commit them to you? I ask you to use them in your service." Do you have enough faith and trust in God to entrust your children into His care?

He shared that there is a Bible verse in Jeremiah 8:20 that is almost haunting to him: "*The harvest is past, the summer is ended, and we are not saved.*" Every day in the United States alone, more than 6,600 people die. They are called out into eternity. If they have never accepted Christ as Savior, they are doomed and destined to spend eternity lost and forever without hope. North Carolina Baptists, what are we doing to reach them before it is too late?

We are living in our finest hour of opportunity to reach the lost with the story of Jesus.

29. Following Hollifield's address, President Yount recognized Noah Crowe. Noah Crowe, pastor of Robbinsville First Baptist Church, closed the meeting in prayer at 9:04 p.m.

Tuesday Morning, November 8, 2011

30. The call to worship for the Tuesday morning session began at 8:30 with the Baptist Building Band leading in worship with the songs "Your Grace is Enough" and "Forever."
31. President Yount welcomed the messengers to the session and called the meeting to order at 8:42 a.m. with a tap of the gavel. He recognized Cameron McGill, pastor of Dublin First Baptist Church and chairman of the Board's Christian Social Services Special Committee, to open in prayer.
32. McGill led in prayer. President Yount thanked the Baptist Building Band, which is made up of employees of the Convention and led by Kenny Lamm, senior consultant for worship and music. Yount made general announcements with special note that Frank Page, president and chief executive officer of the Southern Baptist Convention Executive Committee, will be available for book signing on Tuesday afternoon.
33. Announcements were followed by a video greeting from Tom Eliff, president of the International Mission Board. He encouraged North Carolina Baptists to embrace the unreached, and unengaged people groups of the world.
34. President Yount brought attention to the break out sessions that would be offered on Tuesday afternoon. A list of descriptions was included in the program book. He reminded messengers to visit the exhibit hall.
35. President Yount announced that the next theme interpretation would be led by Clint Pressley, senior pastor of Hickory Grove Baptist Church in Charlotte. He announced that following the theme interpretation Pam Blume, a member of the Embrace State Team, would lead in worship through prayer. Music would follow by the Baptist Building Band.
36. Clint Pressley began by reading Hebrews 1:1-3, "God, after He spoke long ago to the fathers in the prophets in many portions and in many ways, in these last days has spoken to us in His Son, whom He appointed heir of all things, through whom also He made the world. And He is the radiance of His glory and the exact representation of His nature, and upholds all things by the word of His power. When He had made purification of sins, He sat down at the right hand of the Majesty on high."

Pressley gave the following reasons for why he is "All In" based on Hebrews 1:1-3.

- Our Savior is not silent. He speaks. Now Christ is that avenue through which God speaks.
- Our Savior is generous. God has appointed Christ heir of all things. He owns it all. Everything that we have in ministry is given to us by God.
- Our Savior is sovereign. All things were created through Him and for Him. All the seasons of your ministry through Christ have all been created.
- Our Savior is holy. Jesus is the radiance of His glory. The idea of the radiance of His glory is God going public with His holiness.
- Our Savior is the exact representation of His nature.
- Our Savior upholds all things by the word of His power. Christ Himself is intricately involved in all we do. He is all God.
- Our Savior is merciful. He has not only forgiven us our sins but He made purification of our sins. He has not only taken the sin away but also the stain of that sin.
- Our Savior sat down at the right hand of the majesty on high. This is our security. There is nothing that anyone can do to take our salvation from us.

Pressley concluded by saying that because Jesus is all in, we are all in. When He made purification of sins, He sat down at the right hand of the majesty on high. He is my prophet, my priest, my king. We can be all in for a Savior like that.

37. Pam Blume led in prayer. Blume read Psalm 67:1-3. She directed prayer based on four elements from this Scripture. She asked the messengers to pray in small groups by praising Him for His graciousness to us through our salvation; thanking Him for the blessing we have already received; asking Him to look on us with favor so that His way may be known on the earth; and dedicating ourselves to see His salvation among all the nations.
38. Following the prayer, the Baptist Building Band led in the congregational singing of the "Revelation Song."
39. Yount thanked the band and recognized Gerald Hodges, chairman of the *Biblical Recorder's* Board of Directors, and K. Allan Blume, editor of the *Biblical Recorder*, to bring a report. Yount shared that K. Allan Blume served as pastor of Mount Vernon Baptist Church, Boone, N.C., for 16 years before being named editor. Blume had served as the president of the BSCNC Board of Directors and as chair of the Vision Fulfillment Committee prior to being named editor.
40. Gerald Hodges referred the messengers to page 44 of the Book of Reports for the *Biblical Recorder's* full report. He thanked the messengers for their prayers during the selection of the editor. Hodges said he is thankful for how God has answered those prayers in sending K. Allan Blume as the editor. He presented K. Allan and Pam Blume to the messengers and prayed a prayer of blessing over them.
41. K. Allan Blume shared that he is honored to serve North Carolina Baptists in the role of editor of the *Biblical Recorder*. He appreciates the gracious support being given to them during this transition. He introduced the staff of the *Biblical Recorder*: Shawn Hendricks, managing editor and newest employee, previously served as a writer for the International Mission Board; Dianna Cagle, assistant managing editor since 2006; Alison McKinney, business and advertising manager since 1998; and Daphne Woodall, circulation manager

who began in May 2011. He added that they are all members of great Baptist churches in the Raleigh area.

Blume reported that there have been many changes in the last few months with the *Biblical Recorder* including a new editor, two new staff members, a new logo, a new look to the paper, and a new website. The new url for the website is www.brnow.org.

He read Isaiah 40:8, "The grass withers, the flowers fades, but the word of our God stands forever." The *Biblical Recorder* has been around for 178 years and one day it will be like the grass and the flowers, but the Bible stands forever. The *Biblical Recorder's* focus cannot be on themselves as an institution, but must be intense in their commitment to God's Word. They are focused on three goals: be biblical; focus on the Great Commission and glorify God. Blume expressed their excitement in hearing how God is using the churches to fulfill the Great Commission and how they want to tell the great stories of North Carolina Baptists who are making a Kingdom impact for the glory of God. Roman Gabriel III, a retired professional football player, will be writing stories for the *Biblical Recorder* to tell of how God is working in the world of athletics. Blume encouraged messengers to visit Gabriel at their booth until 5:30 p.m. Blume asked the pastors to pick up bundles of 25 papers for their church members. After many years of declining subscriptions, he was happy to report that subscriptions are increasing. They will partner with everyone (in the Convention) to become the strongest force in the history of this Convention for reaching people with the message of the gospel of the Lord Jesus Christ.

42. Following the *Biblical Recorder's* report, President Yount announced the beginning of the first business session. He reviewed the guidelines for conducting business and reminded the messengers of the need for recommendations to be submitted to the Committee on Nominations. The first report to be given was the Board of Directors report. He recognized Bobby Blanton, president of the Board, to bring the report.
43. Bobby Blanton directed messengers to the written report of the Board of Directors located on pages 158 through 168 of the program book. He reported that the Board of Directors approved four recommendations from the Articles and Bylaws Special Committee during their September meeting and he asked the Convention to consider the recommendations. He asked that Shannon Scott, chairman of the Articles and Bylaws Special Committee, be recognized to bring the recommendations to the Convention.
44. President Yount recognized Shannon Scott to bring the proposed amendment recommendations. Scott asked the messengers to locate the special insert in the *Biblical Recorder's* Convention issue on page 9B. He thanked the Articles and Bylaws Special Committee members who worked with him: Donna Elmore, Kay Enloe, Patrick Fuller, Dennis Harrel, Nate Jones, Joan Mitchell and Board officers, Bobby Blanton and Phil Qualls.
45. Scott moved on behalf of the Board of Directors that the first sentence of Articles VI. of the Articles of Incorporation be deleted in its entirety with the following language substituted in its place.

Current Reading:

Article VI. Members; Composition

The Convention shall be composed of the following members described in Sections A. and B. below:

New Reading:

Article VI. Members; Composition

The Convention shall be composed of the following members described in Sections A. and B. below (which members shall be referred to either as "members" or "messengers" in the Articles and Bylaws of the Convention):

46. President Yount recognized Scott to speak for the motion. Scott explained that the amendment brings clarity to the understanding of "members" and "messengers." The articles of incorporation and bylaws include both terms and the two are understood to be used interchangeably. The addition of this statement brings clarity to the matter. Hearing no further discussion the vote was taken and the motion carried.
47. Shannon Scott was recognized for the second motion. Scott explained that the next three motions propose amendments to Article II.G.2 of the Bylaws related to Fruitland Baptist Bible Institute. The Fruitland Board of Directors adopted a revised constitution earlier in 2011. The BSCNC's Board of Directors approved Fruitland's new governing document at its May meeting. The three proposed amendments update and make consistent the BSCNC bylaws with Fruitland's revised constitution.
48. On behalf of the Board of Directors, Scott moved that the second sentence of Article II.G.2.a.(v) of the Bylaws be deleted in its entirety.

Current Reading:

(v) If for any reason a member of the Fruitland Directors shall cease to be a member of a church cooperating with this Convention, or shall remove residence from the state, membership on the Fruitland Directors will be thereby terminated. A member whose Board membership is terminated due to relocation within the state may continue his/her membership on the Fruitland Board of Directors until that term expires. Vacancies on the Fruitland Directors shall be filled by the Executive Committee between sessions of the Board;

New Reading:

(v) If for any reason a member of the Fruitland Directors shall cease to be a member of a church cooperating with this Convention, or shall remove residence from the state, membership on the Fruitland Directors will be thereby terminated. Vacancies on the Fruitland Directors shall be filled by the Executive Committee between sessions of the Board;

49. To begin the discussion, Yount recognized Scott to speak for the motion. Scott shared that motion two specifically addresses the continuation of membership on the Fruitland Board in the event a member relocates to another area within North Carolina. The proposed amendment to Bylaw Article II.G.2.a.(v) makes the Fruitland Board membership requirements consistent with the BSCNC Board of Directors membership requirements.
50. Yount called for further discussion. He recognized David Horton, president of Fruitland Baptist Bible Institute. Horton expressed his support and the support of the Fruitland

Directors for the motions being brought forth related to Fruitland. He stated that Fruitland bylaws had not been revised since 1987 and were in need of revision. This is a necessary step following the revision of their bylaws. These changes support and make consistent the Fruitland Constitution with the BSCNC Bylaws. Hearing no further discussion, the vote was taken and the motion carried.

51. Yount recognized Shannon Scott for a third motion. Scott moved on behalf of the Board of Directors that Article II.G.2.a.(vi) of the Bylaws be deleted in its entirety with the following language substituted in its place.

Current Reading:

(vi) No person shall serve as a Fruitland Director for more than one (1) four-year term, may not be re-elected to the Board until one (1) year has elapsed; and

New Reading:

(vi) No person shall be eligible to succeed himself/herself on the Fruitland Board after serving a full term of four (4) years until one (1) full term has elapsed; provided, however, that any Fruitland Board member who shall have been elected to fill a vacancy of less than two (2) years shall be eligible to be re-elected to a full term; and

52. Yount began the discussion by recognizing Scott to speak to the motion. Scott stated that the proposed amendment to Bylaw Article II.G.2.a.(vi) addresses the amount of time a member on the Fruitland Board must wait until he/she can be elected to another term of service. Currently, an individual must wait only one (1) year before they can be re-elected to another term of service. However, the members of the BSCNC Board of Directors must wait four (4) years before they can be re-elected. The proposed amendment changes the waiting period to four (4) years for Fruitland Board members, thus bringing the qualifications for both boards into alignment. With no further discussion heard the vote was taken and the motion carried.

53. Scott was recognized to bring a fourth motion. On behalf of the Board of Directors, Scott moved that the following new language be added to the Bylaws to become Article II.G.2.b.(vii).

New Reading:

(vii) The Convention's financial and personnel policies shall be Fruitland's financial and personnel policies.

54. Yount recognized Scott to explain the motion. Scott stated that this new section provides that Fruitland, which is owned by and is part of the BSCNC, shall have the same financial and personnel policies as the remainder of the BSCNC. The floor was opened for discussion. Hearing none, the vote was taken and the motion carried.
55. Bobby Blanton stated that this concludes the report of the Articles and Bylaws Special Committee. Blanton continued the Board report, sharing that the next three items will include reports from the work of three special committees appointed by the Board to address specific issues in 2011. He began by giving the report of the work of the Vision Fulfillment Committee. The Board of Directors approved a motion calling for the formation of the Vision Fulfillment Committee during the meeting of the Board in September 2010. The committee was charged to, "Conduct a study across North Carolina in 2011 of partner churches perceptions of the BSCNC's effectiveness of funding and implementing the

BSCNC's vision as set forth in the Seven Pillars for Ministry:" This action was reported to the messengers in November 2010. During the January 2011 Board meeting the members of the Vision Fulfillment Committee were announced as follows:

K. Allan Blume, chairman, pastor of Mt. Vernon Baptist, Boone, and Board president, 2007 – 2009. Allan resigned from the committee in May upon his election as editor of the *Biblical Recorder*

Aaron Wallace, vice chairman, pastor of Hephzibah Baptist, Wendell, served on Board of Directors 2007-2010. Aaron served as chair following Allan's departure from the committee.

Jairo Contreras, pastor and church planter of Iglesia Bautista Cristo Vive and New Hope Baptist, Forest City. Jairo also serves as the President of the Hispanic Baptist Pastors Fellowship.

Donna Elmore, lay leader from Southside Baptist, Greensboro, served on Board of Directors 2006-2009.

Tadd Grandstaff, church planter and lead pastor of Pine Ridge Church, Graham

Al James, pastor of Carey Baptist, Henderson and Associate Dean of Proclamation Studies, Southeastern Baptist Theological Seminary

Rick Speas, pastor of Old Town Church Baptist, Winston-Salem, Convention President, 2008 – 2009, Convention Vice President, 2006 – 2007

Serving as ex-officio members - Convention and Board Officers:

Ed Yount, Convention President

Mark Harris, Convention First Vice President

Conley J. (C.J.) Bordeaux, Convention Second Vice President

Robert (Bobby) Blanton Jr., Board President

Phil Qualls, Board Vice President

The committee conducted 14 forums across the state with two additional meetings including one each with the Board of Directors and the Directors of Missions during their summer meeting. The question asked at each of the forums was, "What is your perception of the BSCNC's effectiveness in funding and implementing our vision?"

However, the committee also encouraged participants to raise concerns and questions they might have about the Convention outside of this question, and the report reflects the issues raised by forum participants.

The Vision Fulfillment Committee compiled the input received from participants and prepared its report for the Executive Committee. The Executive Committee received and reviewed the report during its August 2011 meeting. The report addressed eight thematic issues that were raised in the forums or brought to the attention of the committee:

1. Communication
2. Associations
3. Networks and mentoring
4. Tension between church planting and strengthening existing churches
5. Funding

6. The 7 Pillars

7. Organizational structure (of the Convention)

8. Strategy (development of longer term comprehensive strategies)

The Vision Fulfillment Committee Report is included in this book on page 106.

The Executive Committee responded by accepting the report, directing Convention staff to address the issues raised within the report, and providing the report to the Board as information. As reported by Executive Director-Treasurer Milton A. Hollifield Jr., the staff is already hard at work addressing the issues raised in the report. This concluded the Vision Fulfillment Committee Report.

56. Blanton continued the Board report. The messengers of the 2010 annual meeting approved two motions directing the Board of Directors to conduct studies concerning the social use of alcohol and the Baptist Faith and Message 2000. The Board of Directors has taken both of these motions seriously, but the two different motions have resulted in two different responses. The first motion, regarding the social use of alcohol, required a "report" back to the Convention messengers in 2011. The second motion, concerning the Baptist Faith and Message 2000, required recommendations to be brought back to the Convention messengers in 2011. Blanton said the messengers would both hear a report and receive a recommendation concerning this matter.
57. Blanton gave the report of the Social Use of Alcohol Committee. The motion approved by the messengers in 2010 "directed the Board of Directors to study a policy concerning the social use of alcohol as it relates to the funding of church plants, employment of personnel, and the nomination of persons serving on committees and boards of the Baptist State Convention of North Carolina, Inc. and report back to the 2011 annual convention." The individuals appointed to serve on this committee were:

Mike Whitson, chair, pastor of First Indian Trail, Indian Trail

Michael Barrett, pastor of Pleasant Garden Baptist, Pleasant Garden

Brian Langley, pastor of Bethel Baptist, Statesville

M.O. Owens Jr., pastor emeritus of Parkwood Baptist, Gastonia

Marcus Redding, pastor of Hulls Grove Baptist, Vale

Serving as ex-officio members, Convention and Board Officers:

Ed Yount, Convention President

Mark Harris, Convention First Vice President

C.J. Bordeaux, Convention Second Vice President

Bobby Blanton, Board President

Phil Qualls, Board Vice President

This committee brought the following report to the Board of Directors:

Social Use of Alcohol Committee Statement

After prayerful consideration and study, the committee positively affirms the current policies related to the social use of alcohol for the BSCNC staff, BSCNC supported

church planters, and those individuals recommended to serve on the committees and boards of the BSCNC. The committee believes that our current policies sufficiently support both the historical position of the Convention and also the principles of God's Word.

It would be helpful to remind all of us of Paul's admonition to live according to the standards of purity and holiness so as not to be a hindrance in the spiritual life of any other individual.

The Board affirmed the statement as presented by the committee.

58. Blanton gave the report from the Baptist Faith and Message 2000 Study Committee. The motion approved by messengers during the 2010 annual meeting of the convention read as follows, "study and come with recommendations concerning the adoption of the Baptist Faith and Message 2000 as the doctrinal statement for the NC Baptist State Convention and bring such recommendation to the 2011 NC Baptist State Convention Annual Meeting." The committee appointed to perform the study of the Baptist Faith and Message 2000 included the following individuals:

Greg Mathis, chair, pastor of Mud Creek Baptist, Hendersonville

Don Bouldin, global outreach pastor of Carmel Baptist, Matthews

Eddie Honeycutt, pastor of First Baptist, Stanleyville

Cameron McGill, pastor of First Baptist, Dublin

Rit Varriale, pastor of Elizabeth Baptist, Shelby

Serving as ex-officio members, Convention and Board Officers:

Ed Yount, Convention President

Mark Harris, Convention First Vice President

C.J. Bordeaux, Convention Second Vice President

Bobby Blanton, Board President

Phil Qualls, Board Vice President

Blanton stated that in doing its work, the committee gave careful consideration to both the requests of the motion, establishing a doctrinal statement for the Baptist State Convention and the use of the Baptist Faith and Message by other state conventions and by the Southern Baptist Convention. The articles of incorporation and the bylaws of the Baptist State Convention of North Carolina do not include any doctrinal statements with one exception. There is a statement related to homosexuality in the articles of incorporation, and this statement is one that limits cooperation with this Convention. The use of the Baptist Faith and Message by other state conventions varies greatly with some adopting a specific edition, others adopting a broad statement and others making no statement in their governing documents. The Southern Baptist Convention does not include the Baptist Faith and Message in its own charter, bylaws or other official policies. The Southern Baptist Convention authorizes those ministries that need clear doctrinal statements to take such positions. As a result, the seminaries each take clear positions on the Baptist Faith and Message as do both the International Mission Board and the North American Mission Board. The committee determined that this approach may be wise for North Carolina Baptists to consider as well. Therefore, the committee addressed three key areas in North Carolina Baptist life that should affirm the Baptist Faith and Message 2000:

- a. The Convention's ministry of theological education – Fruitland Baptist Bible Institute
- b. The Convention's ministry of church planting – in cooperation with the North American Mission Board
- c. The Convention's ministry of consulting, conferencing and coaching – the Convention staff

The Committee learned that the Fruitland Board of Directors had already adopted the Baptist Faith and Message 2000 as its doctrinal statement. The Convention's partnership with the North American Mission Board already requires church planters to affirm the Baptist Faith and Message 2000. The Convention's Executive Director-Treasurer, Milton A. Hollifield Jr., already leads the staff in consulting, conferencing and coaching in a way that supports the Baptist Faith and Message 2000.

As a result of these findings, the Committee brought the following recommendation to the Board of Directors:

The Committee recommends the adoption of a resolution that affirms the Baptist Faith and Message 2000. If approved by the Board, the Committee recommends that the content of this resolution be included in the written report of the Board of Directors to the annual meeting of the BSCNC in November 2011. The Committee presents the following resolution for consideration by the Board:

In Support of the Baptist Faith and Message 2000

WHEREAS since 1925, Southern Baptists have historically agreed to a broad doctrinal statement known as the Baptist Faith and Message and,

WHEREAS the Holy Scriptures remain the definitive theological and doctrinal statement for Southern Baptists, and,

WHEREAS the autonomy of the local church and the autonomy of each denominational entity established for service to the local church, remains a cherished Baptist principle and,

WHEREAS the Baptist State Convention of North Carolina is directly involved in the theological preparation of ministers and missionaries through the ministry of Fruitland Baptist Bible Institute and,

WHEREAS the Baptist State Convention of North Carolina is cooperatively involved in the facilitation of church planting efforts with the North American Mission Board of the Southern Baptist Convention and,

WHEREAS the Baptist State Convention of North Carolina employs individuals for the purpose of assisting churches in the fulfillment of their "divinely appointed mission" therefore,

WHEREAS the Board of Directors respectfully affirms the Fruitland Baptist Bible Institute Board of Directors as it has formally and officially adopted the Baptist Faith and Message 2000 as its doctrinal position statement and,

WHEREAS the Board of Directors affirms the ongoing cooperative efforts between the Baptist State Convention of North Carolina and the North American Mission Board to facilitate the support of church planting efforts where those efforts are led by pastors who affirm the Baptist Faith and Message 2000 and,

WHEREAS the Board of Directors affirms the Executive Director-Treasurer as he continues to lead the Convention staff in conferencing, coaching, and consulting in

a manner that supports the doctrinal positions set forth in the Baptist Faith and Message 2000.

BE IT RESOLVED that the Board of Directors of the Baptist State Convention affirms the Baptist Faith and Message 2000.

The Board of Directors approved the resolution. The Baptist Faith and Message Study Committee full report and can be found on page 122 of this book.

59. Blanton asked President Yount to recognize Greg Mathis, chair of the Baptist Faith and Message 2000 Study Committee and messenger from Mud Creek Baptist Church in Hendersonville, to bring a motion related to the Committee's report. Yount recognized Greg Mathis.
60. Mathis stated that as a part of its report, the Baptist Faith and Message 2000 Study Committee brought a recommendation to the Board of Directors to approve a resolution in support of the Baptist Faith and Message 2000. As President Blanton reported, the Board approved the resolution. Mathis said that the 2010 Convention's directive related to the Baptist Faith and Message 2000 Study Committee also required that recommendations concerning the Baptist Faith and Message 2000 be brought to the messengers during the 2011 annual meeting of the Convention. Therefore, in an effort to comply with the motion, he moved that the Convention adopt the portion of the Board's report related to the recommendation of the Baptist Faith and Message 2000 Study Committee with the effect of endorsing and affirming the report. He asked to speak to the motion if it received a second.
61. The motion was seconded and Yount recognized Greg Mathis to speak to the motion. Mathis thanked Bobby Blanton for his explanation of the Committee's work. He stated that Blanton had represented the sentiments of the Committee well. The Committee saw little need to go beyond what the Southern Baptist Convention has done with the Baptist Faith and Message 2000 and felt the resolution of affirmation was the best approach to this matter. He stated his appreciation of the endorsement and affirmation the Board of Directors gave the resolution and hoped that the messengers would do the same.
62. President Yount asked for further discussion. Seeing no further discussion the vote was taken and the motion carried.
63. This concluded the Board of Directors Report. The Baptist Building Band led in worship of "Blessed Be Your Name" and "Your Name."
64. President Yount announced that a series of committee reports would be given. He reminded messengers of the importance of submitting names to the Committee on Nominations and gave instructions for making recommendations through the Convention's website. He recognized Phillips McRae, chairman of the Committee on Nominations, to bring their report.
65. Phillips McRae thanked North Carolina Baptists for submitting recommendations. He thanked the committee members who had worked with him. He moved that the individuals nominated to serve as printed on pages 114 through 116 of the program book be elected to serve. Yount opened the floor for discussion. Hearing none, the vote was taken and the motion carried. The Committee on Nominations report is on page 269 of this annual report.
66. The chair recognized Kenny Chin to present the Committee on Resolutions and Memorials report. Chinn moved to approve the following resolution:

Resolution of Appreciation to Host City

WHEREAS, the 181st annual session of the Baptist State Convention of North Carolina is meeting November 7-8, 2011 in Greensboro, North Carolina; and

WHEREAS, the local citizens involved in welcoming and facilitating our sessions have done so in a very caring and effective manner;

WHEREAS, the management and staff of the Koury Center, Sheraton Hotel, have gone the extra mile to accommodate this Convention;

THEREFORE, be it resolved that we, the messengers to the Baptist State Convention of North Carolina, meeting at the Koury Center, Sheraton Hotel in Greensboro, November 7-8, 2011, express our appreciation to the people of Greensboro, the management and staff of the Koury Center, Sheraton Hotel and to the Committee on Convention Meetings for outstanding service and kindness rendered to us during this annual meeting.

The motion carried.

67. Yount recognized Tim Andrews, chair of the Historical Committee, to bring their report. Andrews reported that each year the Historical Committee sponsors a historical writing competition. He announced the winner of the church history writing as Ronnie W. Faulkner, author of *An Unbroken Chain, the History of Coats Baptist Church 1910 – 2010*. He thanked Faulkner for his fine work.
68. Yount opened the floor for miscellaneous business. He reviewed the guidelines for business which was included in writing in the messenger packet.
69. Yount recognized Jim Jacumin, messenger from the Board of Directors. Jacumin asked to present a resolution in support of the North Carolina Marriage Amendment. Yount reminded messengers that in order to hear the resolution, there must be a motion to suspend the rules. A motion was made to suspend the rules. The motion was seconded and carried.
70. Jim Jacumin read the resolution as follows:

Resolution Supporting North Carolina Marriage Amendment

WHEREAS, In the first primary election of 2012, North Carolina will hold a statewide referendum on a proposed amendment to the North Carolina Constitution that recognizes marriage as the union of one man and one woman; and

WHEREAS, From the beginning, the Bible established the basis for sexuality by declaring that human beings are created in God's image as "male and female" (Genesis 1:26-27); and

WHEREAS, Marriage originated from God, established in the order of creation to be a permanent union of one man with one woman (Genesis 1:28 and 2: 24); and God ordained that "a man leaves his father and mother and bonds with his wife, and they become one flesh" (Genesis 2:24); and marriage is therefore first and foremost a divine institution (Matthew 19:6) and is only recognized as a cultural and civil institution having a pre-existing definition; and

WHEREAS, Jesus reaffirmed the origin of marriage in the order of creation and declared marriage to be a sacred, monogamous and life-long institution joining one man with one woman (Matthew 19: 4-6); and

WHEREAS, Marriage between a husband and a wife is the beautiful allegory of Christ's union with his bride, the church (Ephesians 5:25-32), and the sacredness of it must be protected; and

WHEREAS, Protecting marriage as the union between one man and one woman is critically important to preserving the family, our children, the repopulation and economic viability of North Carolina, and North Carolina's reputation as one of the best states in the nation in which to work and live; and

WHEREAS, While current North Carolina statutory law does not recognize so-called same sex marriage, our marriage statute could be overturned or redefined by a liberal, activist judge or future legislatures and

WHEREAS, Courts and legislatures have actually forced other states to legalize same sex marriage contrary to the will of the people; and

WHEREAS, Same-sex couples have already begun to apply for marriage licenses in North Carolina in order to contest our marriage statutes; and

WHEREAS, The Marriage Amendment will recognize the pre-existing institution of marriage by making it part of the North Carolina Constitution, placing it beyond the power of a court or future legislatures to redefine or overturn; and

WHEREAS, The Marriage Amendment will also prevent granting a legal status to or legal recognition of marriage substitutes, such as domestic partnerships or civil unions.

WHEREAS marriage being a man-woman institution structured for procreation is a universal social reality regardless of religious affiliation, Christian citizens defending marriage in secular law are defending what is best for everyone and not merely what we prefer for ourselves;

BE IT THEREFORE RESOLVED, That the messengers to the North Carolina Baptist State Convention meeting in Greensboro, November 7-8, 2011, reaffirm our historic and consistent support of the biblical definition of marriage as the exclusive union of a man and a woman; and be it further

RESOLVED, that the Baptist State Convention of North Carolina endorses the proposed Marriage Amendment to the North Carolina Constitution; and be it further

RESOLVED, That we encourage all Christians to be "salt and light" on this issue by exemplifying sexual purity in our lifestyle, speaking prophetically to the culture, and acting redemptive toward individuals; and be it further

RESOLVED, That we encourage the churches of the Baptist State Convention to engage in loving, redemptive ministry to homosexuals; and be it further

RESOLVED, that we call upon all the churches of the Baptist State Convention to vigorously organize a strong effort among their members to support passage of the Marriage Amendment in the first primary election of 2012; and be it finally

RESOLVED, that North Carolina Baptists commit ourselves to pray faithfully against the legalization of same-sex marriages or marriage substitutes in American law; and to preach and teach the truth concerning what the Bible says about the creation of and divine nature of the institution of marriage, and against any government

action to accept, sanction, approve, protect or promote same-sex marriage or legal recognition of same-sex relationships.

71. The resolution received a second so discussion began. The chair recognized Jacumin to speak for the motion. Jim Jacumin said that the resolution speaks for itself. He challenged the messengers concerning their responsibility in standing up for marriage by voting for the resolution. He encouraged each messenger to visit the Christian Life and Public Affairs booth and sign their name in support of the marriage amendment. Hearing no further discussion, the vote was taken. The resolution was adopted.
72. Yount recognized Benny Vickery, messenger from Hillside Park Baptist Church, Thomasville. Vickery moved that the Board of Directors place the current policies on Alcohol Use as a Social Beverage in the *Biblical Recorder* and on the BSCNC website for published information.
73. John Small, Convention counsel, was recognized to respond to the motion. Small stated that because we value autonomy we cannot require the *Biblical Recorder* to publish anything. He said that the portion of the motion making the requirement of the *Biblical Recorder* would be ruled out of order. The chair ruled the motion out of order. Vickery requested to rephrase the motion. He moved that the Board of Directors place the current policies on Alcohol Use as a Social Beverage on the BSCNC website for public information. The motion was seconded. He spoke to the motion and stated he believes it will resolve any questions if the policies are in print. With no further discussion, the motion carried.
74. The chair recognized Phil Addison, messenger from the Board of Directors and pastor of Stony Point Baptist Church. Addison requested to suspend the rules so that a resolution may be heard. Addison stated the topic as a resolution against the expansion of Class III or Las Vegas type gambling in North Carolina. A motion was made and seconded to suspend the rules. The motion carried.
75. Phil Addison read the resolution as follows:

Resolution against the Expansion of Class III or Las Vegas Style Gambling in North Carolina

WHEREAS, Harrah's Cherokee Casino opened in 1997 under a 1994 compact between the Eastern Band of Cherokee and the state of North Carolina; and...

WHEREAS, in 2000 the compact was changed to raise the maximum raffle prize from \$5,000 cash or \$25,000 merchandise to \$50,000 cash or merchandise with unlimited prizes for some games; cash advances for customers were approved; limits on the size of the casino were eliminated and the compact extended from seven to 30 years; and...

WHEREAS, in 2002, Governor Mike Easley expanded the scope of available games, authorizing electronic raffles and bingo games; and...

WHEREAS, in 2005, efforts were also undertaken to negotiate a deal with Governor Easley for multiple casino facilities, elimination of all video game prize limits, introduction of full-fledged credit extensions to "high value customers"; lowering of the minimum casino employment age from 21 to 18; as well as a commitment to the compact "in perpetuity" rather than just 30 years.

WHEREAS, the Eastern Band of Cherokee are currently in the midst of a \$650 million expansion project at Harrah's Casino, and are now lobbying Governor

Beverly Perdue and the North Carolina General Assembly for an expansion of gambling to include Class III, Las Vegas style games that include live dealers; and...

WHEREAS, in May of 2011, Chief Michell Hicks told the media that the Eastern Band of Cherokee is continually trying to impress upon all elected leaders the importance and value of an expanded gaming enterprise; and...

WHEREAS, casinos are not a valuable resource but instead the most predatory business in the country, making 90% of their profits off of 10% of their customers who are addicted to the forms of gambling they promote; and...

WHEREAS, an expansion of Class III, Las Vegas style gambling constituting "live dealers" at Harrah's Casino in Cherokee will draw a riskier clientele and increase the number of problem gamblers in North Carolina as well as attract more of the same from other states; and..

WHEREAS, families that are touched by problem gambling are at greater risk for such negative outcomes as divorce, bankruptcy, child abuse, domestic violence, crime, and suicide, and these societal problems increase as gambling expands; and

WHEREAS, people who become addicted to gambling are deep in debt, having lost in many ways their freedom in a nation where everyone is considered equal, but the government has sanctioned and permitted an industry that has rendered them expendable; and...

WHEREAS, gambling is essentially a corruption of democracy because it violates the most basic principles that make democracies unique; that one may be self-governing; that one may trust others and the first step away from this is to play fellow citizens for suckers; and...

WHEREAS, gambling is a something-for-nothing scheme that milks existing wealth instead of creating new wealth; providing some jobs but jobs without justice; producing an illusion that communities or the state may alleviate economic hardships without getting back to the basics: improving productivity, saving more, reducing debt, and strengthening the family; and...

WHEREAS, gambling violates some of the most basic admonitions of the Christian religion that prohibits the exploitation of the poor, greed, covetousness, deception, and a lack of trust in God for one's resources; and...

WHEREAS, the God-ordained purpose of government, as outlined in Romans 13:1-5, is to protect the welfare of the citizenry and to suppress evil; when gambling condones – even promotes a vice that historically has been repressed because of its inherent debilitating and corruptive nature; and...

WHEREAS, this resolution is in no way meant to disparage the Cherokee people, but instead to discourage further proliferation in North Carolina of an activity that undermines a strong moral, social, and economic life for any culture; therefore...

BE IT RESOLVED, the North Carolina Baptist State Convention implores North Carolina Governor Beverly Perdue and members of the North Carolina General Assembly not to authorize or approve an expansion of Class III, Las Vegas Style gambling at Harrah's Casino on the Cherokee reservation; and...

BE IT FURTHER RESOLVED, a copy of this resolution be sent to Governor Beverly Perdue, Speaker of the North Carolina House, Thom Tillis, President Pro Tempore

of the North Carolina Senate, Phil Berger, and all members of the North Carolina House of Representatives and Senate.

76. President Ed Yount asked Phil Addison to bring the resolution to counsel for review to insure that the motion is in order. The chair moved to the fixed order of business as established in the Convention's agenda.
77. Yount opened the floor for the election of the 2012 president of the Baptist State Convention. The chair recognized Marty Jacumin, messenger from Bayleaf Baptist Church, Raleigh. Jacumin placed into nomination Mark Harris, senior pastor of First Baptist Church, Charlotte, for the office of president. Yount called for further nominations. There were no other nominations and the vote was taken. Mark Harris was elected as President.
78. Following the election, President Yount announced that the resolution presented by Phil Addison was ruled out of order because it is inconsistent with the bylaws of the Convention. Yount announced that Addison would work with the parliamentarians to edit the resolution to make it consistent.
79. John Small, messenger from Parkway Baptist Church, Greensboro, was recognized to speak. He moved to amend the agenda so that the resolution presented by Addison could be considered by the Resolutions Committee and then adjust the program to have a miscellaneous business time immediately following the budget presentation, which is a fixed order of business, for the sole purpose of considering anything drawn up by the Resolutions Committee. The motion was seconded. There was no further discussion and the motion carried.
80. Vice President Mark Harris was recognized to assume the duties of the chair. He thanked the messengers for the opportunity to serve as Convention president. He announced that the music ministry from Woodlawn Baptist Church would share worship through music prior to the president's address. He introduced Ed Yount, Convention president and pastor of Woodlawn Baptist Church, to share his address.
81. Woodlawn Music Ministry shared the following songs, "This is How it Feels to Be Free," "O Taste and See" and "God's Been Good." They led in congregational singing of "God is Good All the Time" and "Goodness, Mercy, Blessings Melody." They sang a final number, "Thou O Lord." President Yount came to deliver his address.
82. President Yount expressed thanks to the music team of his church. He also thanked his church, his staff and his wife for their support while he has served as president.

Yount stated the name of his message as "The Day the Fire Fell" from chapter 18 of 1 Kings, the story of a man that was "all in" for God. He asked the congregation to stand for the reading of God's Word, 1 Kings 18:20-24, "So Ahab sent for all the children of Israel, and gathered the prophets together on Mount Carmel. And Elijah came to all the people, and said, "How long will you falter between two opinions? If the LORD is God, follow Him; but if Baal, follow him." But the people answered him not a word. Then Elijah said to the people, "I alone am left a prophet of the LORD; but Baal's prophets are four hundred and fifty men. Therefore let them give us two bulls; and let them choose one bull for themselves, cut it in pieces, and lay it on the wood, but put no fire under it; and I will prepare the other bull, and lay it on the wood, but put no fire under it. Then you call on the name of your gods, and I will call on the name of the LORD; and the God who answers by fire, He is God."

Yount compared the physical drought the Israelites were experiencing in 1 Kings to the spiritual drought in our land today. God sent revival to Israel; and what God did in Israel, God can do in America and He can do it now.

There are five people or groups of people mentioned in this scripture. Four of them were rivals to revival. One of them was “all in” for God and became a catalyst for revival in the land. Yount asked the messengers to listen carefully to see if they hear their name called by the Holy Spirit of God.

The first person introduced was Obadiah. Obadiah represents the wavering saints who have a **misplaced priority**. From verse five, Obadiah was out looking for grass when he should have been praying for rain. There are many good men and women in the church today with misplaced priorities. There is a lot of grass to distract us – the latest programs, the best laid plans and the newest promotions. Misplaced priorities will inevitably lead to professional shepherds developing new ways to entertain worldly sheep.

The next person in the story who was a rival to revival was the wicked sinner with a **mistaken purpose** from verses 17-18. Ahab called Elijah the “troubler of Israel;” however, Elijah answered him by saying, “I have not troubled Israel, but you and your father’s house have.” Ahab was completely wicked, hated God with a hellish passion, and was wretched, depraved and heartless. There will always be modern day Ahabs both inside and outside the church. They have a mistaken purpose. They are haters of God and they persecute the church.

The third group of people in this story is in verses 20-21, the wandering sensationalists and their **misleading practice**. Elijah asked the people in verse 21, “How long will you falter between two opinions? If the Lord is God, follow Him; but if Baal, follow him.” They are the fence-straddlers. It is a misleading practice to think we can live with one foot in the world and another in the Kingdom of God. It is time to get off the fence and get “all in!”

The fourth rival to revival is found in verse 24, “Then you call on the name of your gods, and I will call on the name of the Lord; and the God who answers by fire, He is God.” These working seekers were religionists attempting to earn their way to heaven by appeasing false gods with their works. They had **misguided piety** serving the demon god Baal. They were religious but lost. Today the church of the living God faces more competition than ever known. The most dangerous thing is a surge in the interest of religion that has a form of godliness but denies the power thereof. The world is filled with working seekers whose hearts are filled with misguided piety.

The story concludes with revival taking place because one man got serious enough to get “all in” with God. Yount shared the following **memorable pattern** for revival given to us by the willing servant Elijah in this story.

- First, there must be **peace**. In verses 31-32, Elijah took 12 stones according to the number of tribes to build an altar in the name of the Lord. These stones are a symbol of God’s people coming together, a symbol of unity. If revival is going to come, there must first be unity among the people of God. There must be peace among the saints of God. It is time for us to stop all the infighting and petty bickering in our denomination over personal preferences and fall on our faces together in repentance before Almighty God! Peace will come when our selfish desires are humbly yielded for the purposes of God.
- Second, there must be **purity**. Elijah took a shovel and dug a trench all the way around the altar. This was a line of distinction, a mark of separation. God calls us to be a separated people, to be salt and light. Before revival comes we must be pure people.

- Third, there was a **price** that was paid to experience the fresh touch from God. In verse 33, “And he put the wood in order, cut the bull in pieces and laid it on the wood...” There was a price to be paid that day, a bloody sacrifice. Romans 12:1 says we are to present ourselves a living sacrifice, holy, acceptable unto God. How can we not be “all in” when we think of the price Jesus paid for our sin? Are we ready as a convention of God’s people to humble ourselves and present ourselves as a living sacrifice unto the Lord?
- Lastly, there was **prayer**. In verses 36-37, Elijah was praying and the desire of his heart was that God might be glorified, and that the people might know that God is God. That ought to be the prayer of this Convention today. We must come to a place that the burning desire of our heart is that Jesus may be glorified and that people may know that God is God!

The result of that prayer that day from verses 38-39 was, “Then the fire of the Lord fell...” When there was peace, when there was purity, when there was a price paid and when there was prayer – then the fire fell. This is a memorable pattern for us to follow.

Yount challenged the messengers by concluding that fire is going to fall. The fire of God is going to fall on this Convention, on our churches and on our nation. It will be a fire of revival, or it will be the fire of judgment, but the fire is going to fall! He said, “I pray it will be the fire of revival, and it will, if God’s people are genuinely committed to being “all in.”

His final challenge was that we go back to our homes and back to our churches, gather our families and churches around the altar of God and say, “O God, start a revival in our hearts, in our homes and in our churches. O God, let the fire fall! Dear God, send a revival and let it begin in me. I’m all in! Amen.”

83. Harris thanked President Yount for the message he shared and recognized Eddie Yount, the president’s son and pastor of Mount Hebron Baptist Church, Taylorsville, to close with prayer. Eddie Yount closed the morning session with prayer.

Tuesday Afternoon Session, November 8, 2011

84. The afternoon call to worship began at 1:15 with Kenny Lamm leading in congregational singing of “Days of Elijah,” “Friend of God” and “Amazing Grace (My Chains are Gone).”
85. President Yount welcomed messengers back for the afternoon session and called the meeting to order at 1:30 p.m. He recognized Manny Mintac, who serves as missionary to the Philippines with the Burnt Swamp Association and youth pastor at Island Grove Baptist Church in Pembroke, to open the session with prayer.
86. Manny Mintac led in the opening prayer. President Yount made general announcements reminding messengers to follow the meeting on Twitter and that videos taken during the meeting are being posted. He recognized Stephen Drake from LifeWay Christian Resources to bring greetings on behalf of Thom Rainer and the LifeWay staff. Drake presented a gift of gratitude, a Holman Christian Standard Bible, to Yount.
87. President Yount announced the next theme interpretation time to be given by Merrie Johnson, BSCNC senior consultant for student evangelism and ministry. Merrie Johnson is the staff person responsible for coordinating and overseeing summer youth weeks at Caswell. This summer, more than 7,000 youth from across the state attended summer camp at Caswell where they learned how to find their identity in Jesus Christ. Yount announced

that Jairo Contreras, pastor of two churches in Forest City – Iglesia Bautista Cristo Vive and New Hope Baptist Church – will come to lead in worship through prayer following Johnson. Contreras is also president of the Hispanic Pastors Baptist Fellowship.

88. Merrie Johnson shared that it is her privilege to serve and work in ministry with students and this is her 10th year of serving in the ministry. At Caswell this summer they looked at the concept of our identity in Christ with a focus on Psalm 139. Discussion centered on this generation understanding that they are not an accident and how God has a plan for their life. Of particular note was verse 18 of Psalm 139 which says, "How precious also are thy thoughts unto me O God. How great is the sum of them. If I should count them, they are more than the grains of sand." God thinks of you and me more than the number of the grains of sand. Johnson spoke of her walks on the beach every summer when she loves to look back and see her footprints. For a little while, the impression she makes is there, but eventually the wave will come and take it away and she has to do more walking to make an impression. This summer being her 10th anniversary, she thought about how many of the messengers have also walked the sands of Caswell. Many North Carolina Baptists have given their time and resources to build and rebuild Caswell. It is amazing that 1,100 students can come every week and learn about Jesus. When God created us He took the dust of the ground, breathed on it and life was formed. The breath of God is why we are here. So, her goal is to make an impression that lasts. As long as she works with those students, the impression she chooses to make is that they see someone sold out for God. This summer it hit her how many students have come through the gates at Caswell: 74,000 students in 10 years, with 7,500 becoming new Christians over the 10 years, more than 45,000 recommitting their lives to make an impression for God and more than 2,000 called to ministry. We are called to make a lasting impression of Jesus Christ.

Johnson related how God called her to do something different this year. He placed on her heart the city of Jacmel, Haiti, where no aid has reached since the earthquake. Through God's direction a goal was set for the summer at Caswell to package 160,000 meals for Jacmel. That would mean the students needed to raise \$40,000. For one hour a week every church that came through the gates packaged meals of soy protein, vegetables and vitamins and at the end of the summer they watched as a container full of meals was ready to be shipped to Haiti. The students caught the fact that they were made in God's image and they were to be His hands and feet. They understood that with every meal, the gospel would be delivered.

Johnson shared the story of a 13-year-old boy who came this summer. He shared with her that he goes to a good church but that they are not involved in missions. He was impacted by his part in being able to feed the hungry and knowing that they would hear about Jesus. Following his experience at Caswell, she challenged him to draw a mile radius around his church and ask his parents to drive him around. She encouraged him to look and see what ministry he could do in that mile radius, expanding to a five-mile radius or even a 10-mile radius.

Johnson gave testimony that the youth so caught the vision that they raised more than \$60,000 and packed 225,000 meals. Next summer their goal is to prepare 300,000 meals.

She asked, "What impression are you leaving? Are you all in? Are you so on fire for the Lord that people see you and who you love? Do they see you going outside the walls of your church?" All of us together, "all in," can do amazing things. It is not about us, it is about God and what He can do. Your impression is all about Jesus.

89. Jairo Contreras led in worship through prayer. He began by asking two questions: how are we going to pray? And, who are we going to pray for? He shared that the key to how to pray is to pray with a pure heart and a clean mind. We should confess our sins and make sure we present ourselves as a living sacrifice. Secondly, who are we going to pray for? He listed four groups of people that we should pray for. From Luke 18:10, two men went up to the temple to pray, one a Pharisee and one a tax collector; and in Luke 15, the parable of the prodigal son. Perhaps we know a prodigal, one in the family, one in the church or one in the neighborhood. The fourth group to pray for is those like the prophet Jonah who are called into the ministry but ran away. Contreras gave opportunity for the messengers to pray with a partner for the four types of people they may know such as the religious, tax collectors, prodigals or runaways. He closed the time of prayer.
90. President Yount expressed appreciation to Kenny Lamm for his leadership in worship and music. Lamm came to the Convention in June of 2010 from Front Street Church in Statesville where he had served for 23 years.
91. Yount introduced the time of hearing reports from the institutions and agencies. He recognized Michael Blackwell, president of the Baptist Children's Homes of North Carolina (BCH), to bring the reports for the North Carolina Baptist Aging Ministry (NCBAM) and for the Children's Homes. Blackwell said that NCBAM is in its third year and they are reaching all across North Carolina ministering in unique ways to the elderly. One of the unique ways is through the care teams that minister across the state. Carol Morrison from Woodlawn Baptist Church in Conover shared a testimony of their teamwork with NCBAM. The team from Woodlawn ministers to a homebound couple by taking care of their lawn, providing meals, small repairs and sewing needs. Morrison shared how this is truly a ministry of love to this elderly couple.
92. Blackwell introduced Kourri Nicole Clay, a child in care at the BCH, to share her testimony. Kourri's testimony is the feature story on the 2011 Thanksgiving DVD. Kourri, a 16-year-old who has lived in Broyhill Home since 2009, shared her testimony of life in an abusive home. She ended up a very troubled youth and was sent by her grandmother to live with her dad in North Carolina. Seeing her need, he sought help through Baptist Children's Homes. She came to live at Broyhill Home in 2009 and in November of that year she was saved during a youth fellowship at Woodland Baptist Church. She gave testimony of how her salvation and the care she has received from her house parents to meet her medical needs has completely turned her life around. She thanked North Carolina Baptists for the help that they have provided to her and her family through the ministry of the Baptist Children's Homes. In conclusion, Blackwell challenged the messengers to go back to their churches and take a generous offering so that the ministries of NCBAM and BCH could continue to take care of the Kourri's of this world.
93. President Yount introduced Paul Mullen, director of church and community relations at North Carolina Baptist Hospital, to give a report. Mullen brought greetings from John McConnell, CEO of Wake Forest Baptist Health. In 1923 NC Baptist Hospital opened with 88 beds, fulfilling the dream of the founders, the Baptist State Convention. Today the medical center is comprised of over 1,000 beds including hospitals in Lexington and Davie County. In the midst of all this growth the 13,000 employees are still devoted to a single mission; a mission to care, a mission to cure. Of its physicians, 288 are listed among the best doctors in America. The Magnet Award recognizes excellence in nursing and the medical center is in the top two percent of magnet facilities in America. Caring and curing come together every day for children and their families through a brand new pediatric emergency facility. A video

was shown of the new facility. Mullen concluded by sharing that the mission to extend the healing love of Christ is making a life-changing difference for thousands of people through partnership ministry with North Carolina Baptists. Thanks to the Cooperative Program they are extending the ministry of the churches in many ways. One way is through CareNet, with 22 faith-integrated counseling centers. This year alone they will provide 36,000 hours of Christ-centered counseling. Hundreds of churches troubled by conflict are being revitalized through the Center for Congregational Health. More than 40 ministers and seminary students every year are learning to embody the love of Christ through their department of chaplaincy and pastoral education. He thanked North Carolina Baptists for their gifts to the Mother's Day Offering, which helps patients overwhelmed by financial need to pay their bill in the name of the Lord Jesus Christ. The gifts make a life-changing difference. He thanked the messengers for being their partners.

94. President Yount recognized Clay Warf, executive director of the North Carolina Baptist Foundation, for his report. Clay Warf shared that the North Carolina Baptist Foundation is all about putting in place instruments that will help support these ministries until the Lord returns. He shared that they will do this through endowments, by taking the assets that the Lord has blessed us with and setting them up to pay for years after we are gone. They are encouraging every church to establish an endowment and to encourage their members to tithe their estates. An endowment can be set up with as little as \$100 and it can be added to over time.

The foundation presented \$1,000 endowments to three North Carolina Baptist churches, one from each region where they have area managers who have messengers registered at the Convention. Bill Overby, director of development, stood in for Tom Denton, Eastern Area Manager. He presented the endowment to Island Creek Baptist Church in Rose Hill. Charles Fox, Central Area Manager, presented the endowment to Phaniels Baptist Church in Rockwell. David Webb, Western Area Manager, presented the third endowment to Elizabeth Baptist Church in Shelby.

95. President Yount moved to the fixed order of business. He opened the floor for nominations for the office of first vice president of the Convention. Bobby Blanton, messenger from Lake Norman Baptist Church, Huntersville, placed in nomination Conley J. (C.J.) Bordeaux for the office of first vice president. Bordeaux serves as pastor of Gorman Baptist Church in Durham. In three years as pastor, Gorman has seen 151 additions with increases in their budget and Christian academy. They give 11 percent of their budget to the Cooperative Program and 25 percent to mission causes. Hearing no other nominations, Conley J. Bordeaux was elected as first vice president.
96. President Yount opened the floor for nominations for the office of second vice president. Lee Pigg, messenger from Hopewell Baptist Church, Monroe, nominated Timothy Dale Blair Sr. to the office of second vice president. Blair serves at Piney Grove Chapel Baptist in Angier and on the Board of Directors. Under his leadership, Piney Grove Chapel Baptist led their association in baptisms from 1999 – 2006. Yount called for any further nominations. Hearing none, Timothy Blair was elected as second vice president.
97. President Yount recognized Richard Brunson to bring the North Carolina Baptist Men's (NCBM) annual report. Brunson began with 1 Corinthians 10:31 which tells us to do everything to God's glory. He stated that he gets to see God's glory almost every day through the work of North Carolina Baptist Men. One of the biggest areas this year is through disaster relief as they have responded to 19 disasters. He made messengers aware

that all of the work of Baptist Men is funded through the North Carolina Missions Offering. He thanked them for praying, giving and going.

The two biggest disasters in which they responded were the April 16 tornadoes and Hurricane Irene. A video was shown of the disaster relief following the April 16 tornadoes. This year Baptist Men recorded 30,000 volunteer days of service through disaster relief and \$8 – 10 million worth of labor and service. They provided 278,000 meals and 3,300 disaster recovery and rebuild jobs were completed. Many people have come to know Christ. To God be the glory!

He has also seen God working through the medical/dental bus this year. They have treated over 4,000 hurting people at 200 different locations in our state. God has provided a new bus this year as they were experiencing many mechanical problems with the old one. Stepping out on faith, the board decided to purchase a \$450,000 dental unit. Within six months \$300,000 had been provided through grants and churches, and dentists and others have provided another \$100,000. When the new unit came in, the first thing they did was have a prayer of dedication over the bus. To God be the glory!

He has also seen God at work in their mission camps in Shelby and Red Springs. Red Springs is located in Robeson County, one of the poorest in the state. He shared the story of Miss Linda who has five children and is unable to pay her bills. The volunteer teams at Red Springs have been able to help and provide for Miss Linda and her family. Jesus said, "When you have done it unto the least of these, you have done it unto me."

NCBM have been involved in partnerships and projects in 14 different states this year. More than 1,800 volunteers participated in national projects and partnerships such as Pennsylvania, Vermont, Wyoming, Utah, Hawaii, Kentucky and West Virginia. A video was shared showing what God is doing in the Appalachian coalfields.

There has been ongoing work in partnerships and projects in 11 different countries including Honduras, Guatemala, Sri Lanka, Lebanon, Kenya, Cuba, Ukraine, Armenia and Haiti. Haiti is the poorest country in the Western Hemisphere, but God loves Haiti and He is working there. Since the earthquake 1,200 volunteers, motivated by the love of Christ, have traveled to Haiti. God has used them to build 800 temporary shelters, 42 permanent houses and to rebuild many houses and churches. Through the medical clinic, 110,000 patients have been treated. People all over Haiti know that North Carolina Baptists care about them, but more important than that, they know that God cares about them. Through the efforts and sacrifice of these volunteers over 1,400 people in Haiti have come to know Christ. To God be the glory!

98. The NCBM report was paused in order that President Yount might move to the fixed order of business established in the agenda. The chair recognized Bobby Blanton, president of the Board of Directors, for the next report. Blanton asked that Stan Welch, chairman of the Budget Special Committee, be recognized to present the proposed 2012 Cooperative Program Budget. The chair recognized Stan Welch.
99. Stan Welch asked the messengers to locate the 2012 Cooperative Program budget booklet included in the messenger packet. He asked that they turn to page 2 for the overview. The budget overview is located on page 170 in this book. He thanked those who had served on the committee: Eric Cook, Scott Davis, Bill Grisham, P.J. Giaretelli, Chris Hilliard, Rit Varriale and Leland Kerr. Ex-officio officers included the Board and Convention officers, Bobby Blanton, Phil Qualls, Ed Yount, Mark Harris and C.J. Bordeaux.

Last year the messengers of this Convention adopted a Cooperative Program budget for 2011 of \$32,685,480. BSCNC staff is hopeful that 2010 marked the low point in the Cooperative Program giving decline of the past four years. Year to date receipts support this idea with receipts up slightly year over year even though giving is modestly below the 2011 budget.

The 2011 Budget Committee is recommending an increase in the Cooperative Program budget for the first time since the 2008 and 2009 budgets were recommended during the 2007 annual meeting. We were on a two-year budget cycle then. The 2012 Cooperative Program Budget being recommended is \$33,500,000, which is approximately 2.5 percent above the 2011 budget. This budget recommendation includes a ½ percent increase in the Southern Baptist Convention allocation for the seventh straight year. Additionally, the committee was made aware early in the process that we would have significantly reduced North American Mission Board (NAMB) funding for certain areas, especially evangelization.

The 2012 budget is the first budget in decades that includes no direct funding for our affiliated educational institutions. This represents a decrease in direct funding of \$1,068,364 in Christian Higher Education. The North Carolina Baptist Scholarship Program decreased by \$100,000.

Under the Christian Social Services summary the 2012 budgets are restored to 2010 levels after having cut these significantly last year, except for the Children's Home portion which received an additional \$25,000 over the 2010 allocation.

For the agencies, the allocation for the North Carolina Baptist Foundation was returned to the 2010 level. The *Biblical Recorder* funding was increased by \$99,000 for 2012. This is intended to be a temporary increase to get the *Biblical Recorder* back on track and reflects a growing confidence that the *Biblical Recorder* will be an advocate for the Baptist State Convention of North Carolina in the coming years

There is 7.4 percent budget allocation in the GuideStone and Church Protection Benefits. In order to present a realistic budget in 2010 and 2011, this item was cut by one-third in those budgets. Business Services was given direction to use reserve funds provided by GuideStone for the benefits years earlier to make up the shortfall. We must restore the budget funding for these benefits for North Carolina Baptist church staff, as the reserve funds will be depleted next year if we do not. For most of our small church staff members, this represents the only death protection, disability and retirement benefits the staff receives – it is a vital part of our ministry to churches and staff and is recommended by the Southern Baptist Convention as the very minimum that state conventions should do for its pastors and church staff. Restoring this line item in the 2012 budget to the actual costs incurred is an \$800,000 budget item.

Other significant changes from 2011 include a small increase of \$23,000 for Fruitland Baptist Bible Institute to assist in the establishment of the multi-site instructional program at Fruitland. Most of the costs are being borne by the students.

The 2012 Budget reflects a 1.5 percent increase in salaries for Convention staff as a cost of living increase.

Under the Convention Ministry Groups in the Evangelization Group budget significant reductions in NAMB funding are partially offset by an increase in Cooperative Program funding. This makes it appear that Evangelization has increased its spending, when in fact they have cut programming by almost \$80,000.

An increase is also reflected for Church Planting and Missions Development. NAMB shifted some funds from program areas to church planting personnel resulting in a modest increase. However, the majority of this increase is a reallocation of Cooperative Program dollars in other areas of the budget in order to support new church plants. This is the sixth year in a row that funding for church planting has increased, totaling a nearly 100 percent increase in funding of church planting during that time.

Under Convention and Board Operations, the \$40,000 increase reflects an anticipated increase in insurance costs for 2012.

Welch moved on behalf of the Board of Directors of the Baptist State Convention of North Carolina the adoption of the 2012 Cooperative Program Budget as presented on page two of the 2012 budget booklet.

100. The chair stated that the motion comes from the Board and does not require a second. Hearing no discussion the vote was taken and the motion carried.
101. The chair recognized Stan Welch for a second motion. Welch asked messengers to turn in the budget booklet to page 18 for the 2012 North Carolina Missions Offering allocations. Welch moved on behalf of the Board of Directors that the 2012 North Carolina Missions Offering Goal and Allocations remain unchanged from 2011 as presented in the budget booklet on page 18.

NC Baptist Men:	\$856,720
Church Planting:	\$596,000
Mission Work Camps:	\$313,080
Mobilization Ministry Projects:	\$124,200
Associational Projects:	\$210,000
TOTAL NCMO GOAL:	\$2,100,000

102. Yount stated that the motion comes from the Board and does not require a second. Hearing no discussion, the vote was taken and the motion carried.
103. Yount recognized Richard Brunson to conclude the NCBM report. He shared a video of what God is doing in Haiti.

Two additional ministries of NCBM are Deep Impact for teenagers and Transform 122 for college students. Deep Impact and Transform 122 are giving students a vision beyond themselves. This year more than 1,500 students will be involved through these ministries. A video was shown of these two ministries. To God be the glory!

Brunson shared that God is also doing great things in Bihar, India. There are 100 million people living in Bihar and less than 1/2 of 1 percent are Christians. For the past four years God has allowed Baptist Men to be a part of work in Bihar. There are 45,000 villages in Bihar and in those villages so far, North Carolina Baptists have helped provide 850 clean water wells, they have adopted over 114 villages and 39 church planters have been supported. Those church plants have started 180 churches. People all over Bihar know that North Carolina Baptists care about them and many people in Bihar have come to know Jesus Christ. Thank you North Carolina Baptists for praying, for giving, for going. To God be the glory!

104. Following Brunson's report the chair recognized John Small regarding unfinished miscellaneous business. John Small, messenger from Parkview Baptist Church, Greensboro,

and Convention counsel reviewed the business from the morning session. A messenger presented a resolution and the president ruled it out of order. A motion to amend the agenda to allow messengers to consider an amended resolution through an extension of the miscellaneous business was then approved. The resolution is the only matter that can be considered at this time. The messenger met with the Resolutions Committee and the parliamentarian. Suggestions were made to improve the proposed resolution and make the resolution in order. This is not a resolution by the Resolutions Committee. It is not the parliamentarians making the resolution. It is a resolution by the messenger.

105. Phil Addison, Stony Point Baptist Church, Stony Point, was recognized. Addison made a motion to suspend the rules to hear a resolution. The motion was seconded. Addison stated the nature of the resolution as a resolution against the expansion of Class III or Las Vegas Style Gambling in North Carolina. The motion was approved.

106. Phil Addison, messenger from the Board of Directors and pastor of Stony Point Baptist Church, Stony Point, presented the following resolution:

Resolution against the Expansion of Class III or Las Vegas Style Gambling in North Carolina

WHEREAS, Harrah's Cherokee Casino opened in 1997 under a 1994 compact between the Eastern Band of Cherokee Indians and the state of North Carolina; and...

WHEREAS, the Eastern Band of Cherokee Indians are currently in the midst of a \$650 million expansion project at Harrah's Casino, and are now lobbying Governor Beverly Perdue and the North Carolina General Assembly for an expansion of gambling to include Class III, Las Vegas style games with live dealers; and...

WHEREAS, the God-ordained purpose of government, as outlined in Romans 13:1-5, is to protect the welfare of the citizenry and to suppress evil; and ...

WHEREAS, we believe that individuals and families touched by problem gambling are at greater risk for such negative outcomes as divorce, bankruptcy, child abuse, domestic violence, crime, and suicide, and these societal problems increase as gambling expands,

BE IT RESOLVED, the messengers at the 2011 annual meeting of the Baptist State Convention of North Carolina oppose gambling in any form, and express opposition to an expansion of Class III, Las Vegas Style gambling at Harrah's Cherokee Casino; and...

BE IT FURTHER RESOLVED that a copy of this resolution be sent to Governor Beverly Perdue, to all members of the North Carolina House of Representatives and Senate, and to Principal Chief Michell Hicks and the Tribal Council of Eastern Band of Cherokee Indians.

107. The motion was seconded and the chair recognized Phil Addison to speak in support of the motion. Addison said that much of what he had said in the morning session was the same in support of this resolution. The compact has been a progression since 1994 that has now led us to what in his opinion is a very predatory industry that takes advantage of people. It does not increase wealth and we do not need it.

108. The chair recognized Noah Crowe, messenger from Robbinsville First Baptist Church. Crowe stated that as an enrolled member of the Eastern Band of Cherokee Indians he gives voice to many of their enrolled members who were never asked if they wanted gambling on their reservation and never given an opportunity to vote on the issue. What began as a small agreement or compact, entered into by the Tribal Council at that time, has now blossomed into a large gaming enterprise, hundreds of millions in debt for their tribe, a gambler's anonymous meeting weekly in Cherokee, which probably is not for visitors, and

now alcohol sales, which they were told would never be pushed. He stated that now he stands in support against the expansion of the gambling enterprise in North Carolina.

109. With no further discussion, the vote was taken and the resolution carried.
110. The chair recognized Lynn Sasser to give information about the break out sessions. Following his announcements the chair recognized Jerry Wallace, president of Campbell University, to bring the closing prayer. Following the prayer by Wallace the session dismissed.

Tuesday Evening Session, November 8, 2011

111. The call to worship began at 6 p.m. with worship led by the Green Street Baptist Celebration Choir. They shared the following songs, "Days of Elijah," "I'm Amazed," "Total Praise," "Worthy is the Lamb," "Thou O Lord" and "Mountain Mover."
112. President Yount called the meeting to order and recognized RoseAnn Childres, retired missionary with the International Mission Board, to open in prayer. RoseAnn Childres led in prayer. President Yount thanked the Green Street Celebration Choir for leading in worship. He recognized Frank Page, president and CEO of the SBC Executive Committee to bring a report.
113. Frank Page shared that North Carolina is the state he grew up in and he was saved at Southside Baptist Church just up the street. He said it was good to be home. He is the CEO of the Southern Baptist Convention but he calls himself the chief encouraging officer. He encouraged North Carolina Baptists in the good work they have already done and encouraged them to do even more. He reported that North Carolina had given in 2010 over \$10.2 million to nationwide Cooperative Program causes, over \$11 million to the Lottie Moon Christmas Offering, and over \$5 million to the Annie Armstrong Easter Offering. As of the end of September, just a few weeks ago and for the first time in years our Cooperative Program is up, not down. He commented that during that time the economy has not improved, but God's people have sacrificed and given more. The SBC Executive Committee keeps the work going between annual sessions. Last year they made a decision to operate with less money, so if more is sent, more will go to the mission field. When money is sent, it is never held in Nashville more than five days. In closing he encouraged the messengers with Hebrews 12:1, "Let us run with patience the race that is set before us." It says "let us" in the plural form, which is for a reason. That which we do best, we do together.
114. President Yount recognized Bobby Blanton to bring the Board of Directors' final report. Board President Blanton reported that the Office of Great Commission Partnerships was established in 2010 to help local North Carolina Baptists churches develop a mission strategy that connects them locally and globally for effective long-term impact ministry. Michael Sowers, who leads the work of this office, is helping to create global impact networks, develop young leaders and equip pastors as missions strategists. We are grateful for all God has done this past year through our Great Commission Partnerships to help people here and around the world hear the gospel of Jesus Christ. He asked Michael Sowers to share his report.
115. Michael Sowers gave a report on the Great Commission Partnerships (GCP) which includes New York City, Toronto and Moldova. He asked the messengers to close their

eyes to envision the people in each of those areas of the world. He spoke of the 3,800 unreached people groups waiting for someone to tell them about Jesus. After reading Romans 10:14-15 Sowers shared how God has used North Carolina Baptists in each of the partnerships. In Toronto North Carolina Baptists have partnered with church planters through sports camps, prayer walking and ministering to people's needs. Four networks of churches have committed to plant a church in Southern Ontario. In 2011 North Carolina Baptists have partnered with church planters and existing churches in New York City to serve among people groups from India, China, El Salvador, Haiti, Pakistan, Ecuador, Ukraine, Puerto Rico, Indonesia, West Africa, Korea and more. North Carolina Baptists have partnered with Moldova pastors to lead and equip them and their churches to become more missional in order to reach over 700 villages with the gospel of Jesus Christ. In 2011, the International Mission Board challenged churches to embrace the 3,800 unengaged people groups in the world. North Carolina Baptists are challenged to take on 250 of those groups focusing on Southeast Asian peoples. Sowers encouraged messengers to visit the Great Commission Partnerships website. The report was closed with a Great Commission Partnerships video.

116. Following the Great Commission Partnerships report, Blanton came to recognize Board members who have completed their term. He asked executive director-treasurer Milton A. Hollifield Jr. to join him in the special recognition for the retiring Board members. Each Board member was called by name and presented with a gift of appreciation. Blanton expressed his appreciation for their service and for the time given to attend the three meeting per year during their four-year terms. He stated that there is a new spirit in our Convention and much of this began in the Board meetings. Hollifield added his appreciation and presented Blanton, who had completed his term on the Board, with a gift. Hollifield asked the Convention president and vice presidents to join him on the podium. Words of appreciation were expressed and each was given a gift in appreciation of their service. This concluded the Board of Directors report.
117. President Yount expressed appreciation for the service of the Board members. He recognized Marc Sanders, chairman of the Credentials Subcommittee, to bring the final report. Marc Sanders reported that as of 6:37 p.m. on Tuesday there were 554 pastors, 225 pastors' spouses, 210 other church staff and 710 church laity registered for a total of 1,719 messengers. There were 138 visitors for a total of 1,857 in attendance.
118. President Yount reminded the messengers to complete the evaluation form in the back of the program book. Time was given to complete the form while the orchestra played.
119. President Yount recognized Milton A. Hollifield Jr. to introduce the new Convention officers. Hollifield introduced Mark Harris who will serve as president of the Convention. Harris introduced his wife Beth and shared brief comments. Hollifield introduced Conley J. Bordeaux who will serve as first vice president. Bordeaux shared a few comments. Hollifield introduced Timothy Blair Sr. Blair introduced his wife Wendy and shared that he looks forward to serving North Carolina Baptists in this role.
120. President Yount thanked North Carolina Baptists for the privilege of serving these last two years as Convention president. He welcomed Al James, Associate Dean for Proclamation Studies and Professor of Missions at Southeastern Baptist Theological Seminary, to bring a theme interpretation. James is also the pastor at Carey Baptist Church in Henderson. Following the theme interpretation, Yount announced that Brad Lynch would follow with worship through prayer. Lynch is the pastor of North Albemarle Baptist Church.

121. Following the theme interpretation video, James related a story that while serving as a pastor during his doctoral studies, he also served as a volunteer fireman in his local community. One night they received a call to assist a neighboring fire department. After fighting the fire, a local doctor walked into the house and retrieved the body of a baby. They later discovered that the parents were next door playing cards while the children slept. A tragic loss became more tragic when they realized it could have been prohibited. He asked, "Are we all in or are we playing spiritual cards while people are doing without the gospel and going to hell?" Each day around the world 100,000 people die without knowing Christ. Over 4,000 people will die without Christ within the next hour. We sing the old hymn, Rescue the Perishing. It is easy to sing it, but do we reach out to rescue the perishing?
- The apostle Paul proclaims an "all in" attitude when he concludes Romans 8 by boldly proclaiming that nothing can separate us from the love of God that is in Christ Jesus our Lord. You would think after concluding in Romans 8 that Paul would begin Romans 9 with joy. However, in Romans 9:1-3 Paul says, "I speak the truth in Christ – I am not lying; my conscience is testifying to me with the Holy Spirit – that I have intense sorrow and continual anguish in my heart for I could wish that I myself were accursed and cut off from the Messiah for the benefit of my brothers, my countrymen, my physical descent." Paul knows that we are going to be skeptical about his statement. Verse three is one of the most stunning statements ever made by Paul. He is making the ultimate "all in" statement. He would be willing to go to hell if that would mean that his fellow Jews could go to heaven. These words came from a man who loved Christ with all that he had and he could not wait to join Him in heaven. He knows that it is impossible for him to be separated from Christ. He is letting us see his heart. If Paul was willing to give up his salvation, what wouldn't he give up for others to hear Christ? Would it be convenient? No. Would it be personal preferences? No. Would it be living close to family? No. Would it be time? No. Would it be money? No. Would it be position? No. Would it be prestige? No. Would it be sports or anything else that might claim his attention? The answer was a resounding, "No!" If Paul was willing to give up his salvation, then there was nothing that he was not willing to give up. What sacrifices are we willing to make? What are we willing to give up so that others might hear the gospel and be saved? Are we "all in" or are we playing spiritual cards while people are dying and going to hell every day? Paul was "all in." Will Southern Baptists be "all in?" Will North Carolina Baptists be "all in?" Will we be "all in?" Will you be "all in?"
122. Brad Lynch followed with worship through prayer. He read John 17:20-26. Lynch shared that when Jesus prayed this prayer, He was mere hours away from His crucifixion. He prayed for one thing – that you and I would be one. He links our unity to the world knowing Him. With the theme verse, 1 Timothy 2:3-6 saying that He desires all to be saved, that is going to happen as you and I love each other. The greatest evangelism strategy in the world is that we love one another. Lynch called everyone to pray for unity, that there would be true biblical unity. When all in here, love, then all out there will know that we are Christians. Lynch led in prayer challenging messengers to pray, asking God if there is anyone they need to be united with. He then asked messengers to pray for their respective churches. This was followed by prayer for the respective cities, churches within their cities and our Convention; that they may all have unity.
123. The Green Street Choir and Orchestra led in singing "We're Marching to Zion," "It is Well With My Soul" and "I'll Say Yes."

124. President Yount introduced Darryl Craft, senior pastor of Green Street Baptist Church in High Point, to bring the Convention sermon. The choir sang "Something Happens" just before Craft came to share.
125. Craft introduced his message, "One Cry." Southern Baptists have done so much. We have incredible resources at our disposal. With all of our resources, with all of the money we have given through the years, with all the missionaries we have sent and with all the seminary training, is there anything else needed? Recently he had the privilege of spending time in the United Kingdom and in Wales. He visited Moriah Chapel, and the school room where God poured out His spirit through Evan Roberts in 1904-1905 and the Great Welsh revival took place. Craft stated that he longs to see the day when God pours out His Spirit on this nation. As he visited with a gentleman at the chapel, he shared with sadness that today they usually have about 15 people worshipping on Sunday. As Craft walked up to the balcony and pushed back the cobwebs in the narrow passageway, he wondered, is this indicative? Is this spiritually significant that what was once a place of great power and outpouring of the living God has now become a place of cobwebs? Is this where we are headed where I live? We have our buildings, we have our budgets, we have our plans, but do we have any power? Are we doing ministry in the flesh or is there evidence of the anointing of the Spirit of the living God?

Craft turned their attention to the book of Joel. This book about drought and devastation had not only a historical application in its day but also has a universal eternal application for the people of God in every single day. Joel 3:16 states, "The Lord roars from Zion, and utters His voice from Jerusalem, and the heavens and the earth tremble. But the Lord is a refuge for His people and a stronghold to the sons of Israel." Verse 18 reads, "And in that day the mountains will drip with sweet wine, and the hills will flow with milk, and all the brooks of Judah will flow with water; and a spring will go out from the house of the Lord to water the valley of Shittim."

Our land is in a state of moral and spiritual devastation. Out of desperation we must unite and in repentance cry out for God's manifest presence in our lives. We need revival. We need spiritual awakening. Revival is the extraordinary movement of the Spirit of God that produces extraordinary results. We need God's manifest presence.

We don't need more money, more strategies or better programs; we need Him. He challenged messengers to join Joel tonight in the one cry for the manifest presence of the living Christ to fall on us. Craft shared that in the book of Joel, three questions are answered. The questions are:

- Why do we need revival?
 1. We need revival because of the dryness and devastation in the land. Craft compared this to our own land. He said he is tired of his church being divorce court and Judge Judy. He is tired of seeing the enemy overcome the saints of God. When we look at the statistics, we are living in a dry and devastated land. Our nation is in trouble. What we need is the living power of Christ impressed on the hearts of the people.
 2. The Day of the Lord is a second reason that we need revival.

The "day of the Lord" is a theme phrase throughout the book of Joel. The day of the Lord can be looked at historically, illustratively or eschatologically. We have fallen so much in love with the world that we don't want the Lord to come. Joel 1:14 says, "Consecrate a fast, proclaim a solemn assembly; gather the elders and all of the

inhabitants of the land.” It’s “all in.” We need one cry for God to invade our lives. We need God because the day of the Lord is near.

- Why Should We Cry out to God?

1. God’s invitation in Joel 2:12, “Yet even now, declares the Lord, Return to me with all your heart, with fasting, weeping and mourning.” Has it ever dawned on us that it may not be God, it may be us? Every indicator says the church in America is in trouble. The moral values of the Christian are no different than others. We need the kind of course correction that a mighty move of God could bring.
2. God gives us incentive to do so. It is tempting to pin all our hopes on the end of the recession and the return of the American Dream. We have lost our spiritual foundation. We need revival.

- What must I do?

We have to ask, “God, what is it in my life that you want to touch?” Where can I start? Craft shared the four things that Evan Roberts said:

- o Confess all known sin.
- o Search out all secret and doubtful things.
- o Confess the Lord Jesus openly.
- o Pledge that you will fully obey the Spirit.

Pray as Evan Roberts prayed, “Father, send the Spirit for Jesus’ sake.” Craft challenged the ministry leaders to first pray and passionately plead with God for revival. Secondly, they can share; encourage church members and let them know the real answer is in Him. Third, they can lead. They can gather God’s people for personal and corporate revival. In Joel 2:17, “Let the priests, the Lord’s ministers weep between the porch and the altar.” The porch represents the place of the people; the altar represents the presence of God. There is a picture here of the man of God who loves the people of God. He challenged the leaders to love their people and go before a holy God and cry, weep and long for the presence of God in their lives.

We can all be in. We can all be one. Can we not join together in one cry asking God and understanding that all of the things that we have will mean nothing if the Spirit of the Living God does not come down upon us? Craft closed by asking the choir director to lead in the singing of “Let it Rain.” He asked that everyone sing out with one cry, let it rain.

126. President Yount called upon Milton A. Hollifield Jr. to lead in prayer for spiritual renewal. Following this prayer, President Yount thanked Darryl Craft for the powerful message. Yount invited Simon Touprong, pastor of the Asian American Outreach Church in Greensboro, to lead in the closing prayer of the final session of the annual meeting. Following the benediction, led by Touprong, the meeting was adjourned.

VISION FULFILLMENT COMMITTEE REPORT 2011

This report consists of three sections. The first section summarizes the task given to the Vision Fulfillment Committee (Committee) and the process by which this task was completed. The next section of the report focuses on the successes of the Baptist State Convention of North Carolina (Convention or BSCNC) that were evident to those who attended one of the forums. In order to keep this section from becoming too tedious, appendices have been included to substantiate these celebration points. The final section highlights key issues raised by those attending the forums and the committee members.

Vision Fulfillment Committee Task and Process

The Vision Fulfillment Committee was established by action of the Baptist State Convention of North Carolina Board of Directors (Board) during its September 2010 meeting. The motion requesting the formation of the Committee was brought before the Board by the Executive Committee. The text of the motion is as follows:

We (the Executive Committee) move that a Vision Fulfillment Committee be appointed to conduct a study across NC in 2011 of partner churches' perceptions of the BSCNC's effectiveness in funding and implementing BSCNC's vision, as set forth in the *Seven Pillars for Ministry* (Appendix A, p. 115). This committee will report its findings to the BSCNC Executive Committee at its August 2011 meeting. The Executive Committee will take this report and, as it sees fit, make recommendations to the Board of Directors during its September 2011 meeting. The Committee will consist of (1) the President, First Vice President and Second Vice President of the Convention elected for 2011, (2) the President and Vice President of the Board of Directors elected for 2011; and (3) seven (7) other members from across North Carolina. The President of the Convention elected at the 2010 annual meeting of the Convention and the current President of the Board shall appoint the seven (7) members to enable the Vision Fulfillment Committee to begin work immediately after the January 2011 Board meeting.

The members of the Committee, as appointed by the president of the Board and the president of the Convention, are as follows:

K. Allan Blume, chairman, Mount Vernon Church, Boone, Senior Pastor, Served on Board of Directors 2006 – 2009, Board President, 2007 – 2009

Aaron Wallace, vice chairman, Hephzibah Church, Wendell, Senior Pastor, Served on Board of Directors 2007 – 2010, Articles and Bylaws Committee

Jairo Contreras, Iglesia Bautista Cristo Vive/New Hope Church, Rutherfordton, Pastor and Church Planter, President of Hispanic Baptist Pastors Fellowship

Donna Elmore, Southside Church, Greensboro, Layperson, Served on Board of Directors, 2006 – 2009, Articles and Bylaws Committee

Tadd Grandstaff, Pine Ridge Church, Graham, Church Planter and Lead Pastor since 2006

Al James, Carey Church, Henderson, Pastor; Associate Dean of Proclamation Studies, Southeastern Baptist Theological Seminary; Missions Professor, New Orleans Seminary, 1993-1995; IMB Missionary, 1989-1993 and 1995-2002

Rick Speas, Old Town Church, Winston-Salem, Senior Pastor, Convention President, 2008 – 2009, Convention Vice President, 2006 – 2007

Convention Officers:

Ed Yount, President, Woodlawn Church, Conover, Senior Pastor

Mark Harris, 1st Vice President, First Church, Charlotte, Senior Pastor

Conley (C) Bordeaux, 2nd Vice President, Gorman Church, Durham, Senior Pastor

Board Officers:

Bobby Blanton, Board President, Lake Norman Church, Senior Pastor

Phil Qualls, Board Vice President, Apex Church, Senior Pastor

During the Committee's first meeting, Aaron Wallace was elected to serve as Vice Chair. This step became very important to the Committee, as Allan Blume resigned from the Committee as Chair once he was elected as editor of the *Biblical Recorder*.

The Committee sought to fulfill its assigned task by conducting 14 forums across North Carolina beginning in February and concluding in July. A listing of the forum locations, as well as the number of those in attendance (excluding the committee), is provided below:

Location	Number in Attendance
Scotts Hill Baptist Church in Wilmington, NC	3
Old Town Baptist Church in Winston-Salem, NC	26
Gorman Baptist Church in Durham, NC	28
Corinth Baptist Church in Elizabeth City, NC	20
Holly Springs Baptist Church in Franklin, NC	15
First Baptist Church in Crossnore, NC	9
Arlington Baptist Church in Rocky Mount, NC	8
Ebenezer Baptist Church in Hendersonville, NC	10
Lake Norman Baptist Church in Huntersville, NC	11
Highland Baptist Church in New London, NC	4
Elizabeth Baptist Church in Shelby, NC	7

Cape Carteret Baptist Church in Cape Carteret, NC	2
Village Baptist Church in Fayetteville, NC	25
Lewis Fork Baptist Church in Wilkesboro, NC	9
Total	177

In addition to forums in these locations, the Committee also met specifically with the Board during its May 2011 meeting at Caraway Conference Center and with Directors of Missions (DOMs) during their summer conference held in July 2011 at Caraway Conference Center.

The Committee recorded the questions and comments raised by participants in order to be able to review the input of participants throughout the process. In addition, a written survey was developed to receive feedback from forum participants giving opportunity to answer specific questions, as well as make additional written comments that they were unable to state during the forum.

Let's Rejoice

As we listened to those attending the forums, it was obvious that many were expressing their appreciation for the leadership and focus of the Convention. Affirmation was given consistently for the Convention staff. One forum participant expressed appreciation by saying the staff is "making more bricks with less hay." Those attending the forums had the opportunity to have their questions answered by various members of the Convention staff. As people heard the facts from the staff, it became clear that there were many items for which we should rejoice.

Let's rejoice because the leadership of Milton A. Hollifield Jr., our Executive Director-Treasurer, has consistently and enthusiastically been affirmed.

Let's rejoice because Hollifield has effectively and graciously guided the Convention through difficult waters and provided godly, biblical leadership.

Let's rejoice because the vision statement has been strongly affirmed as a worthy vision.

Let's rejoice because the Seven Pillars have been widely affirmed as our core values.

Let's rejoice because of more Cooperative Program dollars being sent to the Southern Baptist Convention (SBC) for its Great Commission endeavors, even as actual dollars being received by the Baptist State Convention of North Carolina has declined. (See Appendix B, 1, p. 116)

Let's rejoice because of the increase of funding for assisting new church starts and church planters has increased each year since 2006. (See Appendix B, 1, p. 116)

Let's rejoice because of the increase of new church starts. (See Appendix B, 2, p. 116)

Let's rejoice because of the North American mission endeavors spearheaded by the Convention outside of North Carolina. (See Appendix B, 3 & 4, p. 117)

Let's rejoice because of the international mission endeavors spearheaded by the Convention. (See Appendix B, 3 & 4, p. 117)

Let's rejoice because of the expansion of ethnic ministries. (See Appendix B, 2, p. 116)

Let's rejoice because of the emphasis on prayer strategies by the Convention.
(See Appendix B, p. 117)

Let's rejoice because of the baptismal numbers and the evangelism training being offered by the Convention. (See Appendix B, 6, p. 118)

Let's rejoice because of the Convention's intentional efforts to include younger church leaders in the work of the Convention. (See Appendix C, p. 118)

Let's rejoice because it is clear God is still using the Convention staff, the ministries of the Convention, and the cooperating SBC churches to make a difference in North Carolina!

Where Do We Go From Here?

Even as we celebrate the victories we must continually ask penetrating questions about the work of the Convention. We have heard the question and we have asked the question: is the state Convention relevant? Why do some people see the Convention as irrelevant? It has been asked what is the Convention doing for me or my church, what is it doing for our community, and what is it doing for others? What would be missing in the Kingdom of God if the Convention ceased to exist? If we cannot respond to these questions with answers that resonate with our churches, we will not have a future and perhaps more importantly do not deserve to have a future. We are afraid if we do not address the issues below, the Convention will be perceived as being irrelevant by a growing number of people. We are doing a good work for the Lord. However, is the good work that we are doing keeping us from accomplishing the better work or more importantly the best work?

One of the hallmarks of our Southern Baptist identity is our spirit of cooperation. We accomplish more as we cooperate together for the advancement of the Kingdom of God. Another hallmark is our emphasis upon each group being autonomous. Our churches are autonomous, the associations are autonomous, the state conventions are autonomous, and the Southern Baptist Convention is autonomous. This creates a healthy tension for Southern Baptists as we balance cooperation and autonomy. While respecting the autonomy of each church and each association, we will address key issues which should be examined in order to make each church and association more effective for the Kingdom of God.

The cover of *The News & Observer Parade* magazine (July 17, 2011) asked a question related to NASA's final shuttle mission and the horizon for the future: "Where Do We Go From Here?" That's a haunting question we are facing as a Convention. Where do we go from here? What issues need to be addressed? What structures and strategies need to be formulated and articulated in order for the Baptist State Convention of North Carolina to move forward in the 21st century?

Communication

As reflected in the "Let's Rejoice" section, there is a lot of great work being done through the churches, associations, and the BSCNC. However, it appears that most Baptists are not aware of the work. The work of the Convention is covered in the *Biblical Recorder*—if people will read it. In 1979, the *Recorder* enjoyed the status of being the largest circulated news journal of any state convention, with a circulation of 120,000. However, current subscriptions have dropped to approximately 20,000, which makes the circulation of the *Recorder* the 16th largest news journal of any state convention. We

know some have had concerns in the past about the theological leanings of some associated with the *Recorder*, but those concerns can be put to rest with the selection of Allan Blume as the editor. We can confidently encourage our members to read the *Recorder*. The *Recorder* is a key component of our communication efforts with churches and associations. We need to see the number of subscribers increase and we need to encourage more to visit the online edition. We know the *Recorder* staff will work diligently to increase the circulation of the paper as well as to enhance the paper as the primary means of communication for North Carolina Baptists.

The Convention needs to continue “escalating the use of technology” (Pillar 6). This includes constant update to the Convention Website, which has plenty of valuable resources and important information, if people will visit the Website. The staff should continue to improve the navigation of the Website. They are already working on a new design which will be operational by January 2012. The Convention should expand its presence via social media, including increased usage of Facebook and Twitter. It is amazing what can be said in 140 characters—which is about all many people will read. Without letting it become an all-consuming approach, increase the usage of blogs. Utilize “outsiders” on the Convention’s social media, as they will bring people to us and credibility will be raised.

We heard people almost bemoaning the amount of mail they receive from the Convention. The perception seemed to be “there’s more of my Cooperative Program money being wasted.” We don’t want Convention mail to be classified as “junk mail.” Determine how each church/pastor/leader wants to receive most information and then utilize that method accordingly.

We need more 30, 60, 90, and 120-second video clips highlighting the work of the Convention. These are ideal for mission moments before the offering and for use in small groups. Rather than mailing these to churches, the Convention could provide these as downloads on the Website and/or with links in emails and/or letters.

The staff should develop a webinar and/or DVD (or download) to be used during the church budgeting process to highlight how Cooperative Program monies are being distributed and to highlight various Convention ministries.

People are asking, “What is the face of the Convention?” The “face of the Convention” for some is Milton, for others it is the relief work coordinated by NC Baptist Men, for others it is a particular staff person, and for others it is the *Biblical Recorder*. When the Convention fails to have a “face,” then it becomes a machine or a cold entity. We recognize that the Convention staff is accessible, but people want more contact with Convention staff.

Other ideas include providing a list on the Website of staff available to speak at church and association events, providing a five-minute DVD or download to be shown at each associational annual meeting, and engaging in more webinars and Skype calls.

Associations

Associations in North Carolina and throughout the Southern Baptist Convention are facing a crisis moment. As churches scrutinize financial expenditures, the need for and effectiveness of associations will continue to be questioned. Associational budgets are becoming tighter and tighter, with much of the funds being used for salary for the DOM and secretarial support.

Associations have historically provided great support for local churches, state conventions, and

the Southern Baptist Convention. Forum participants expressed an expectation for associations to cooperate with the Convention. Specific concerns have risen regarding the cooperation of associations with the BSCNC in church planting and other Convention efforts. While recognizing the autonomy of each association, we encourage a continual self-examination, to be conducted by associations themselves, with a goal to maximize effective cooperative ministries into the future.

It appears that many associations need to experience revitalization of purpose and focus if they are going to survive. Do some associations need to go to a bi-vocational DOM model? Do we need to go to a more regional model with a limited number of associations in the state? Do we need to move toward a networking model (see below)? Would these changes result in more money being available for the Cooperative Program? Viable associations that are valued by the churches will survive, but without proactive intervention associations will continue to decline, combine, and eventually die a slow death while being a financial drain on the churches still trying to maintain the model.

Effective associations will be led by a DOM who is viewed as a missions strategist who is supportive of the state Convention and the Southern Baptist Convention vision and cooperates in the fulfillment of this vision. The DOM should also be a local missions strategist who identifies the missional needs, casts a vision to meet the missional needs, and encourages and enlists churches to participate in meeting the missional needs. In addition to looking for new missional needs he will assist the older and declining churches to develop new visions for their futures.

Networks and Mentoring

The 21st century is marked by networking. The question is not if you are going to network, but with whom are you going to network? Pastors and churches are going to whatever networks share like vision. Geographical concerns for networking are not as important today. For many churches and pastors, denominational affiliations are secondary criteria at best for networking.

The effectiveness of Convention staff could be multiplied if they encouraged and facilitated the development of networks where pastors and churches could receive assistance and mentoring apart from Convention staff.

The late Mark Cortis provided an extraordinarily effective model through his Tarheel Leadership Network. At the time of his death, approximately 300 men had gone through this mentoring process. His son, Stephen Cortis, plans to restart this ministry to be known as, "Tarheel Leadership Network: A Partnership between the Baptist State Convention of North Carolina and the C. Mark Cortis Center for Pastoral Life and Leadership."

We hope that additional networks will develop that bring effective pastors into mentoring relationships with other church leaders to facilitate the sharing of best practices for the strengthening of churches.

Tension Between Church Planting and Strengthening Existing Churches

Research has clearly shown that new churches are usually more effective in evangelism and are growing faster than already established churches. For example, in *Viral Churches*, author Ed Stetzer indicates that new churches baptize at three times the rate of existing churches. Stetzer

also reports that baptismal rates for existing churches per 100 resident members is 3.4; for new churches the rate is 11.7. The Convention should continue to focus on church planting especially among ethnic groups and other segments of the population that we have not reached with our existing churches. The Convention should continue to emphasize with the new church starts the importance of including in their DNA missional giving through the Cooperative Program and through our special missions offerings. Official Convention plants are required to give at least 10% of their offerings for mission endeavors (5% Cooperative Program, 3% association or approved church planting network, and 2% other church planting endeavors.)

The Convention has a high survival rate among church plants, at 82 percent over four years. Stetzer indicates the average rate is 69 percent. However, as the Convention continues to promote church planting, it needs to continue to balance the desire to plant a greater quantity of churches and the need for support (financial, mentorship, and training) for the new church plant starts. Seeking a proper balance would continue to strengthen our new church starts.

However, we also recognize that thousands (approximately 3,000 to 3,500) of SBC churches in North Carolina are plateaued or declining. The majority of churches which are plateaued will quickly shift to declining as elderly church members continue to die. Many churches giving the appearance of vitality now will be declining in 10 years due to mortality increases among members.

The decline is taking place primarily among what are called legacy churches. These churches are older and more traditional. Generally, the legacy churches are the better financial supporters of the Convention. As the members die and as the churches decline, their financial support will be lost as well.

The Convention needs to continue to be a resource for these legacy churches. The Congregational Services Group of the BSCNC provides many resources to assist these churches. We need to do a better job of communicating to the churches available resources such as Transformational Church, Intentionally Evangelistic Church Strategy (IECS), Find It Here, God's Plan for Sharing (GPS), Praying Your Neighbors to Christ, etc. The good news is that revitalization is possible and we recognize the continued value of these legacy churches to the Kingdom, thus we do not want to forsake these churches.

We need to be more effective in networking struggling churches together with those churches that have experienced revitalization. However, it must be acknowledged that a church must desire assistance and must be willing to embrace change. The Convention cannot force its resources on any church. Some churches would rather die a slow death than make necessary adjustments.

In some situations we need to assist churches in dying a dignified death, with the churches celebrating the past and sharing their resources (inheritance) and remaining members with other churches. This should not be the first response, but at times it will be the correct response.

We do not need to place church planting in opposition to strengthening existing churches. This is not an either/or proposition, but must be a both/and commitment. We need new churches in our Convention. We need to strengthen those churches who are struggling. Omitting either responsibility will weaken the Convention. We should develop a model that will encourage existing churches to celebrate new church starts.

Funding

The 2011 division of North Carolina Cooperative Program funds reflects a 65/35 split. The Convention has been increasing the amount to SBC causes by a half percent each year, but this must be approved each year. Hollifield has stated support for a 50/50 split. However, there is no timetable or definite plan of how to obtain this goal.

The concept of shared expenses has surfaced as state conventions seek to increase the percentage of funds designated for national SBC ministries. A shared expense is one that is viewed as being supportive of both the state convention ministries and the Southern Baptist Convention ministries. Examples of shared expenses could include: contributions by state conventions to GuideStone for retirement of ministers (ministers advocate for both state and national ministries, some will serve in multiple states, and some will retire to different states), stewardship and Cooperative Program promotion (the increase or decline of stewardship and Cooperative Program giving impacts the state and national ministries), and state convention newspapers (articles inform readers of the work and needs of both the state and national ministries). What would the BSCNC look like if it followed the model of shared expenses used by some state conventions? One convention uses a 40-20-40 shared expense model which means 40% sent to the SBC, 20% for shared expenses between state and SBC, and 40% in state. Another state convention will use a 45-10-45 model in 2012.

How much of our 65% would actually be classified as "shared" using the same parameters as other state conventions? There could be endless debate about what items are considered shared expenses. However, most people do understand there are expenses that could and should be classified as shared. What would we have to do to embrace a 45-10-45 model or another agreed upon model? Regardless of what other conventions have identified as shared expenses, what items would our staff place in that category? Do we think this is a valid approach? Without trying to be too precise, if we counted as shared expenses contributions to GuideStone and the promotion of Cooperative Program, we would be approximately 40.5% (SBC), 10% (shared), and 49.5% (state).

Has the staff been challenged to make budget adjustments which would allow a shift to a 45-10-45? Have the executive leaders prioritized needs based on this type of budget?

Is it acceptable to say we will adjust our monies to the national percentages but only after the churches give more money? Should we set in motion a plan to move to the 45-10-45 model (or whatever model is determined), which will force certain changes (see organizational structure and strategy sections below).

We know there are those clamoring for funding changes and use this need to explain why they are not giving more through the Cooperative Program. We are not so naïve as to think they will all automatically increase their giving. However, we do believe some will. We also believe it will at the very least lessen the criticisms. Yes, we also know some will find something else to complain about.

We certainly appreciate Frank Page's challenge for churches to increase their Cooperative Program giving by 1% this next year. The challenge may fall on deaf ears if state conventions fail to make changes to funding percentages and make changes related to priorities of strategy.

We believe many, if not most North Carolina churches, should be challenged to give a higher percentage through the Cooperative Program. However, we also want to affirm churches that are already giving at an exemplary level. A traditional standard has been 10%, so churches giving that percentage or higher should be commended and challenged to keep up the sacrificial giving.

Questions have been raised related to the eventual plan for the percentage allocated in the budget for Christian Higher Education. At least a part of the answer to the questions has been that the non-expenditure of these funds has provided a safety net or cushion during times when Cooperative Program giving has declined. The staff and the Budget Committee should communicate clearly what is taking place and what will take place in the future.

Pillars

As previously noted, the Seven Pillars have been affirmed as core values. However, we do think the wording of some of the Pillars could be tweaked for the sake of clarity. The usage of the word “discipleship” in at least one Pillar would be helpful (perhaps in conjunction with Pillar 2 or 3). Instead of “reclaim” in Pillar 7 perhaps “engage” or a similar word would be more appropriate. These two references are not meant to be an exhaustive list but only examples. Hollifield and his staff should work together to achieve the greatest amount of clarity for all the Pillars.

We want to affirm the Convention staff for their outstanding improvements in the use of technology and improvements to the Website. However, Pillar 6: Escalate Technology Improvements & Upgrade the Website, appears to be more of an action plan to support a pillar rather than a core value of the Convention. It would be best for this work to continue, but to either eliminate this as a pillar or for Hollifield and the staff to reword this pillar to focus on the biblical emphasis of contextualized communication rather than the specifics of technology. Biblical support for this can be found in John 16:13, Acts 13:36, Acts 17:22-34, as well as other passages.

Although the Convention is already doing an excellent job in facilitating missions mobilization, this is not clearly stated in the Seven Pillars. It is implied in Pillar 2, Pillar 4, and Pillar 5. We would encourage Hollifield and the staff to cast a pillar that would clearly communicate the missional nature of the Convention. The Convention already facilitates missional activities in North Carolina, North America, and throughout the world.

Organizational Structure

We know the Baptist State Convention of North Carolina has been redefined and streamlined. Since 2003, 30 staff positions have been eliminated. We know this organization has served us well. Yet, the question still remains for consideration: is this the best organization? Could the same effectiveness be maintained or perhaps be improved by combining some areas under fewer groups/teams? Are there good functions the Convention provides that should be eliminated in order for other good areas to be elevated because they are considered to be the essentials in the life of the Convention? Are there good services the Convention is providing that can be provided through other networks or channels? To borrow from Thom Rainer, what would “simple” Convention look like? What functions are necessary for us to be focused on being a Great Commandment and Great Commission Convention?

Strategy

We have a vision statement that has been affirmed. We have core values that have been affirmed. However, what is the comprehensive strategy that unites these? Has the staff formulated a

comprehensive strategy? If so, we have not heard that during our meetings and we do not see it on the Website. If this has been formed, has it been clearly articulated by the staff to the Executive Committee and to the Convention? What is the five year strategy? A clear evaluation process should be in place as we move forward with the strategy. Will this strategy challenge and motivate North Carolina Baptists to see the necessity for the Convention and their role in the Convention? Failure to achieve this understanding and support will ultimately result in the demise of the Convention.

Conclusion

We have celebrated the victories and successes of the Baptist State Convention of North Carolina. We have identified key issues to be addressed in order for the Convention to be more effective. However, the celebrations will be as a clanging cymbal and addressing the key issues will only be the best work of humanity if we forget that the real issue is spiritual. Hollifield has reminded us that all of this is futile without a return to holiness. There needs to be holiness in our relationships as we work with those with whom we differ. Holiness needs to characterize our lives as we live out our faith before others. We worship in many different languages and in many different forms, but all our worship is directed to our Holy Lord. As we see His holiness then we are reminded of our unholy standing before Him and our need for spiritual renewal. It is our prayer that revival will spread throughout our churches in North Carolina. May it begin with each one of us.

Appendix A

Vision and Values

The Baptist State Convention of North Carolina **mission statement:**

That by God's grace we will become the strongest force in the history of this Convention for reaching people with the message of the Gospel of the Lord Jesus Christ.

The Baptist State Convention of North Carolina **Seven Pillars for Ministry:**

1. Practice fervent prayer
2. Promote evangelism & church growth
3. Strengthen existing churches
4. Plant new multiplication churches
5. Increase work with the international community
6. Escalate technology improvements & upgrade the Website
7. Reclaim the younger generation of church leaders

Appendix B

Let's Rejoice

I. Cooperative Program

A. Southern Baptist Convention

Between 2005 and 2010, actual Cooperative Program receipts in North Carolina decreased by 14%, almost \$5 million. Yet, the portion of those receipts forwarded to the Southern Baptist Convention (SBC) has increased from \$9.9 million to \$10.1 million. For 2011, the amount being sent to the SBC from Cooperative Program receipts is ahead by 2.9% over the 2010 amount.

B. Church Planting Budget Allocations 2006-2012

<u>Year</u>	<u>Total Church Planting Budget</u>	<u>Cooperative Program Allocation to Church Planting</u>
2006	\$1,677,353	\$ 803,883
2007	\$1,688,353	\$ 864,675
2008	\$2,109,992	\$1,271,422
2009	\$2,274,364	\$1,435,794
2010	\$2,392,022	\$1,489,422
2011	\$2,312,053*	\$1,409,453
2012	\$2,402,284	\$1,527,720

*Even with a reduction in total budget for church planting, the actual dollars dedicated to direct church plant/church planter support increased \$52,411.00.

Increase in total Church Planting budget 2006-2012: 43.2%

Increase in Cooperative Program allocation to church planting 2006-2012: 90.0%

DECREASE in Total Cooperative Program Budget 2006-2012: 8.1% (\$36,422,450 to \$33,500,000)

2. New Church Starts

The following chart highlights the BSCNC's commitment to church planting and to reaching people from various ethnic backgrounds through church planting. In 2010, the BSCNC saw 2,813 professions of faith through the ministries of Convention funded church plants. The 125 new church starts in 2010 included 29 Anglo, 27 Hispanic, 15 Asian and 18 multi-ethnic churches. Other types of churches included Cowboy, Biker, Chinese, Haitian, Korean, Vietnamese, Filipino and Romanian.

	2006	2007	2008	2009	2010
New Church Starts	88	77	108	98	125
Ethnic Church Starts	53	45	81	65	96

3. NC Baptist Men

NC Baptist Men are working with partners in the Appalachian Coalfields (Tennessee, Virginia, Kentucky, West Virginia) and in Vermont, Pennsylvania, Hawaii and the Rocky Mountain Region (New

Mexico, Montana, Wyoming, Idaho) Hundreds of volunteer teams will be sent to 11 different states this year. Internationally, NC Baptist Men are working in Cuba, Honduras, Ukraine (Gypsy Church), Haiti, India, Armenia, Kenya, Lebanon, Gaza and Sri Lanka.

4. Great Commission Partnerships

A. Moldova

The BSCNC entered a new international partnership this year with the Baptist Union of Moldova. In March, a team from the BSCNC went to Moldova to kick off the partnership with three conferences for pastors, pastors' wives and youth. This new partnership will give North Carolina Baptists an opportunity to participate in 8-10 day evangelistic outreaches in all 33 districts in Moldova. The purpose of these events is to reach people in villages where there is little or no evangelistic witness with the Gospel of Jesus Christ.

In addition to Moldova, North Carolina Baptists are being challenged to reach the more than 3,800 unengaged people groups identified by the International Mission Board (IMB) of the Southern Baptist Convention. In partnership with IMB, the Office of Great Commission Partnerships is hosting three training events for pastors for the purpose of inspiring them to take on this challenge, equip them for the next step and form networks of churches to get this done.

B. New York City

This year in New York City, more than 700 North Carolina Baptists ministered alongside brothers and sisters whose churches spoke nine different languages in all five boroughs and Long Island. Churches worked together to do ministry in sports camps, Bible clubs, prayer walking, surveying, feeding the homeless, light construction, painting, VBS, music, arts, park ministry and most importantly shared the Gospel of Jesus Christ.

In addition to mission teams going to New York City, churches and associations are partnering with New York Baptist churches to lay the foundations for new church plants in the city.

C. Toronto

The Canadian National Baptist Convention asked the BSCNC to refocus its partnership with them to focus on Southern Ontario, with a particular emphasis on church planting and church partnerships. The Board of Directors approved this refocus with a challenge to North Carolina Baptist churches to plant 40 churches in the Greater Toronto Area, 10 biker affinity churches and 10 cowboy affinity churches throughout Canada by 2021. More than 200 North Carolina Baptists served in this partnership this summer.

5. Prayer

Throughout the past seven years the BSCNC has increased its focus on strategic, Kingdom-focused prayer. The Office of Prayer for Evangelization and Spiritual Awakening hosts associational and regional prayer conferences, pastor prayer retreats (60 plus associational prayer retreats in last five years), church renewal prayer weekends (5-7 annually starting in 2009) and prayer strategy/training events (prayer walking training and strategy consultations with pastors and prayer ministries). This office has developed an online presence at www.PrayNC.org.

This office also helps mobilize North Carolina Baptists for prayer through partnership relationships between the Office of Prayer and other BSCNC/SBC ministries, state conventions and entities.

6. Evangelism

In 2009, North Carolina Baptists saw 26,417 baptisms and in 2010, 23,359. A total of 1,181 participants completed the Intentionally Evangelistic Church Strategy training, with 423 North Carolina Baptist churches participating over the last four and a half years. Those attending included senior pastors, church staff, church planters, associational staff, convention staff and lay leaders.

Appendix C

Young Leaders in BSCNC Leadership

The following disclaimers are necessary for understanding this report:

- 1) There is no requirement for the Committee on Nominations to obtain the age of any person recommended to serve on the Board of Directors. There is a line on the recommendation form used by the Committee on Nominations allowing the person making the recommendation to provide an "Approximate Age" but it is not required to provide this information. Once elected, the BSCNC does not verify the age of those new Board members. Therefore, one can only provide approximations of the ages of those elected to serve using the data provided.
- 2) The ages of those participating in leadership roles on the platform of the annual meeting are not recorded. Again, we can only provide an estimate that may be very subjective.
- 3) The number of younger leaders conducting training events for North Carolina Baptists. As noted above, the ages of those leading conferences and training events are not recorded. Once again, we can only provide an estimate that may be very subjective.

Board of Directors

Note: The totals below do not include ex-officio members. Ex-officio members are not elected for service on the Board of Directors through the Committee on Nominations process, so there are no means of estimating their age.

The 2006 estimates indicated that seven members serving on the Board of Directors at that time were age 40 or younger when elected. There were 103 members of the Board serving in 2006 that had been elected by the Convention; this number excludes ex-officio members. This means that 6% of the Board members serving in that year were 40 or younger when elected.

2007	4 elected
2008	5 elected
2009	9 elected
2010	14 elected

Total: Thirty-two members of the current Board were all under age 40 when elected.

Currently the Board includes 112 members elected by the Convention; this number excludes all ex-officio members. This means that 28% of Board members were 40 or younger when elected.

NOTE: If the age parameter is increased to age 45, Board membership would increase by five individuals, bringing the total to 37 or 33% of the Board's membership.

Executive Committee

The membership of the Executive Committee is elected from among the membership of the Board of Directors, with several exceptions who serve as ex-officio members:

- The President, 1st Vice President and 2nd Vice President of the Convention
- The Presidents of North Carolina Baptist Men and the North Carolina Baptist Associational Missionaries Conference

The individuals listed above are not counted in these calculations related to the membership of the Board of Directors, as they are not part of the Committee on Nominations process. As a result, they should not be included in the calculations related to the Executive Committee.

2006 Executive Committee

Using the criteria noted above, the 2006 Executive Committee was comprised of 15 members; of that number it is estimated that none of its members were below age 40 when elected to serve. This means that 0% of the members of the Executive Committee in that year was below age 40 when elected to serve.

2011 Executive Committee

Using the criteria noted above, the 2011 Executive Committee is comprised of 16 members; of that number it is estimated that six members were below age 40 when elected to serve. This means that 37% of the current Executive Committee members were below age 40 when elected to serve.

Convention Committees

The Committee structure has changed from 2006 to 2010; the BSCNC now has four Convention committees while it previously utilized nine committees in 2006. Therefore, it is difficult to provide any valid comparison of changes in the committee membership. However, one of the committees that existed in 2006 and continues to function in 2011 is the Committee on Nominations. This committee is singled out because it is the body that has had the greatest influence on the increasing number of younger North Carolina Baptists being recommended for service on the Board of Directors.

In 2006, the Committee on Nominations included 20 people. It is estimated that three members of the committee were age 40 or below when elected to serve. This means that 15% of that committee was comprised of individuals who were age 40 or below when elected to serve.

In comparison, the 2011 Committee on Nominations includes 22 members (due to committee restructuring). It is estimated that seven members of the committee were age 40 or below when elected to serve. This means that 31% of the committee is comprised of individuals who were age 40 or below when elected to serve.

The number of younger North Carolina Baptists serving on the Committee on Nominations has doubled since 2006. The presence of younger North Carolina Baptists on the Committee on Nominations appears to have made an impact on the age of those being recommended to serve on the Board of Directors.

Convention Program Personalities

2006 Annual Meeting

In 2006, it is estimated that individuals under 40 years of age participated in the following portions of the Convention program:

1. Tuesday afternoon opening prayer (Matt Queen – Pastor, Union Chapel Baptist Church in Zebulon)
2. Committee on Nominations Report (Jeff Long – Senior Pastor, Parkwood Baptist Church in Gastonia)
3. Tuesday afternoon closing prayer (Lee Sullens – Campus Minister at UNC-CH)
4. Tuesday afternoon break out sessions included the following individuals 40 years of age and younger:
 - A Coach Approach to Ministry - Chad Hall, BSCNC staff
 - Herding Postmodern Cats – Chuck Ainsworth, Integrity Community – Missions, Mobilization, & Coaching
5. Tuesday evening closing prayer (Tripp Harmon – Pastor, Pittsboro Baptist Church in Pittsboro)
6. Wednesday morning closing prayer (Stephen Rummage – Preaching Pastor, Hickory Grove Baptist Church in Charlotte)

2010 Annual Meeting

In 2010, it is estimated that individuals under 40 years of age participated in the following portions of the Convention program:

1. Monday afternoon between the conclusion of the Pastor's Conference and the opening session of the Convention, Rick Hughes (BSCNC staff) hosted a round table discussion regarding "missional discipleship" targeting younger North Carolina Baptists. The discussion included Nathan Akin, Winfield Bevins, Sean Cordell, Dennis Pethers, Will Plitt, Alvin Reid, and Brian Upshaw.
2. Monday evening session opening Prayer (Dennis Long – DOM, Wilmington Association)
3. Monday evening Theme Interpretation (Bruce Frank – Senior Pastor, Biltmore Baptist Church in Asheville) NOTE: Bruce Frank is not age 40 or younger. However, he is highly respected by younger pastors and certainly brought a younger pastor's perspective to his presentation.
4. Monday evening closing prayer (Debra Maingi – college student, Chowan University)
5. Tuesday morning Theme Interpretation (Ryan Pack – Senior Pastor, FBC Hendersonville)
6. Tuesday morning Worship Through Prayer (Robert Fernandez – Hispanic Church Planter in Sylva)
7. Tuesday afternoon opening prayer (Jacob Green – Senior Pastor, Bethesda Baptist Church in Durham)
8. Tuesday evening opening prayer (Josh Bengé – Pastor, Harris Chapel Baptist Church, in Hudson)
9. During the break out sessions Tuesday afternoon, the following presentations were made by individuals who are 40 years or younger:
 - Find It Here: Embracing Christ – Brian Upshaw, BSCNC staff
 - Titus 2 Women in Your Church – Ashley Allen, BSCNC staff
 - Great Commission Partnerships: Connecting Churches with the World – Michael Sowers, BSCNC staff

Church Video and Audio – Creative Team staff (several are under 40)

Web Empowered Church – Eric Vidana, BSCNC staff

10. Tuesday evening Convention Sermon (Johnny Hunt – Senior Pastor, Woodstock Baptist Church in Woodstock, Georgia) NOTE: Johnny Hunt is not age 40 or younger, but he is highly respected by younger pastors.
11. Wednesday morning opening prayer (Tiffany Brown – College student, NCSU)

Comparing and contrasting the participation of those who are 40 and under, or are valued leaders by those 40 and under, the annual meeting of the Convention involved twice as many younger North Carolina Baptists in 2010 than in 2006. Of note, the number of those 40 and under who led break out sessions increased from two to five in the same time period.

Young Leaders Providing Training

It must be noted in this report that the BSCNC does not track the ages of those individuals who are invited to conduct training sessions for North Carolina Baptists throughout the year. It is estimated that the Convention is involving more young leaders, and more individuals who are respected by young leaders, but there is no verifiable data to support this claim.

The only data that can be provided is related to Convention staff. Those individuals employed as consultants, team leaders, and executive leaders are classified as program staff. Program staff level employees are the individuals who provide much of the training that takes place in churches, so the age of these individuals is important.

There has been a reduction in program staff positions since 2003. However, where vacancies have occurred in the remaining positions, efforts have been made to hire individuals who are 40 and younger. Since 2006, 12 program staff level employees have been hired who were 40 and younger when employed. Following downsizing, the BSCNC now has 64 program staff level employees. This means that since 2006, 18% of current program staff employees were 40 and younger when hired.

BAPTIST FAITH AND MESSAGE STUDY COMMITTEE REPORT 2011

Introduction

The Baptist Faith and Message Study Committee (Committee) is a special committee of the Baptist State Convention of North Carolina Board of Directors (Board) appointed by the president of the board. The Committee has been charged with completing the study set forth by action of the Baptist State Convention of North Carolina (Convention) during its 2010 annual meeting at the request of Reverend Phil Addison, messenger from Stony Point Baptist Church in Stony Point, North Carolina. The motion approved by the messengers is as follows: *“The Convention direct the Board of Directors to study and come with recommendations concerning the adoption of the Baptist Faith and Message 2000 as the doctrinal statement for the NC Baptist State Convention and bring such recommendation to the 2011 NC Baptist State Convention Annual Meeting”*

Background

As the Committee worked to complete its assigned task, careful consideration has been given to the following:

1. Historic doctrinal positions of the Baptist State Convention of North Carolina (BSCNC) and the Southern Baptist Convention (SBC) giving special attention to the content of the three editions of the Baptist Faith and Message (1925, 1963, 2000). The Committee realized that the Baptist Faith and Message is a living document that may be further revised by the SBC in the future and has made special note of this fact. The Committee takes no exception with the content of any edition of the Baptist Faith and Message. The Committee is aware that some Baptists have, in years past, taken liberties with certain statements within a particular version of the Baptist Faith and Message. However, the Committee has weighed the merit of each version of the Baptist Faith and Message based upon what the text says rather than its interpretation by individuals.
2. The only doctrinal statement currently found within the BSCNC governing documents is found within article VI of the articles of incorporation titled: “Members – Composition”. This specific article focuses on Convention membership and outlines that those congregations in “friendly cooperation” with the Convention are those that do not hold doctrinal positions that “affirm, approve, endorse, promote, support, or bless homosexual behavior”. As such, this doctrinal statement is one that limits membership in the BSCNC. The Committee does not wish to bring potential confusion into the BSCNC governing documents with the addition of any other doctrinal statement(s) that could be misinterpreted as establishing conditions for membership in the Convention.
3. The placement of the Baptist Faith and Message, and/or any other doctrinal statement, within the bylaws and/or other governing documents of the SBC is worthy of note. The SBC does not include any reference to the Baptist Faith and Message in the SBC charter, the SBC bylaws, or the SBC manual of operations. Note: Messengers at the 2011 SBC approved a significantly revised Ministry Assignment for the North American Mission Board and in that statement is

no reference to the Baptist Faith and Message. Furthermore the only doctrinal statement within the SBC governing documents is found in a single sentence within the SBC constitution related to the mission boards. That statement is,

“Article IX. Missionaries’ Qualifications: All missionaries appointed by the Convention’s boards must, previous to their appointment, furnish evidence of piety, zeal for the Master’s kingdom, conviction of truth as held by Baptists, and talents for missionary service.”

4. The purpose of the BSCNC and the places where the necessity of a clearly articulated doctrinal statement are needed. The BSCNC governing documents have historically outlined two clear purposes for the Convention. The first purpose has been to support and facilitate theological education for ministers. The second purpose has been to assist churches in the fulfillment of their mission. Therefore, the Committee believes that it is within the stated purposes of the Convention that a doctrinal statement is appropriate. In those places and through those efforts where theological education is offered and service to churches is provided, a clear doctrinal position should be expected. Currently, the BSCNC provides theological education through the ministry of Fruitland Baptist Bible Institute and service to churches is provided through its employed staff.

Conclusions

The Committee has reached the following conclusions and reports them to the Board of Directors regarding the assigned task:

1. Concerning the governing documents (articles of incorporation and bylaws) of the BSCNC: The Committee concluded that the BSCNC governing documents remain without the addition of a separate article on “Doctrine” and without the addition of a specific doctrinal statement in an existing article. The Committee appreciated the messengers of the 2010 annual meeting of the BSCNC approving the request for this doctrinal study as three areas have been identified by the Committee as appropriate for a clearly articulated doctrinal statement.
2. The Committee identified three places where clear affirmations of doctrinal positions are needed in BSCNC life and in each instance the Committee concluded that the Baptist Faith and Message 2000 be identified as that doctrinal position:
 - a. In keeping with the Convention’s historic purpose of providing theological education, Fruitland Baptist Bible institute, a ministry owned and operated by the BSCNC, should clearly articulate its doctrinal position. The Committee affirms that the Board of Directors of Fruitland Baptist Bible Institute has adopted the Baptist Faith and Message 2000 as its doctrinal statement.
 - b. In keeping with the Convention’s cooperative agreement with the North American Mission Board (NAMB) to partner in the facilitation of planting new churches, the Committee concluded that those congregations receiving church planting funds originating from NAMB, BSCNC Cooperative Program allocations, and/or BSCNC North Carolina Missions Offering allocations, are to be led by pastors who affirm the Baptist Faith and Message 2000.

- c. In keeping with the Convention's historic purpose of "assisting churches in their divinely appointed mission" that the Executive Director-Treasurer continue to lead the BSCNC staff to conduct ministries, consultations, conferences, etc. that fulfill this purpose in a manner that supports the doctrinal positions espoused by the Baptist Faith and Message 2000.
3. The Committee affirms that the Executive Committee is supporting the Executive Director-Treasurer in his task of directing and developing Convention programs and ministries in a manner that is consistent with the Baptist Faith and Message 2000. The Executive Committee operates as the BSCNC's personnel committee. The Executive Director-Treasurer, as outlined in the BSCNC bylaws, has the responsibilities associated with employment, supervision, and development of the BSCNC staff.

Recommendation

The Committee recommends the adoption of a resolution that affirms the Baptist Faith and Message 2000. If approved by the Board, the Committee recommends that the content of this resolution be included in the written report of the Board of Directors to the annual meeting of the BSCNC in November 2011. The Committee presents the following resolution for consideration by the Board:

In Support of the Baptist Faith and Message 2000

WHEREAS since 1925, Southern Baptists have historically agreed to a broad doctrinal statement known as the Baptist Faith and Message and,

WHEREAS the Holy Scriptures remain the definitive theological and doctrinal statement for Southern Baptists, and,

WHEREAS the autonomy of the local church and the autonomy of each denominational entity established for service to the local church, remains a cherished Baptist principle and,

WHEREAS the Baptist State Convention of North Carolina is directly involved in the theological preparation of ministers and missionaries through the ministry of Fruitland Baptist Bible Institute and,

WHEREAS the Baptist State Convention of North Carolina is cooperatively involved in the facilitation of church planting efforts with the North American Mission Board of the Southern Baptist Convention and,

WHEREAS the Baptist State Convention of North Carolina employs individuals for the purpose of assisting churches in the fulfillment of their "divinely appointed mission" therefore,

WHEREAS the Board of Directors respectfully affirms the Fruitland Baptist Bible Institute Board of Directors as it has formally and officially adopted the Baptist Faith and Message 2000 as its doctrinal position statement and,

WHEREAS the Board of Directors affirms the ongoing cooperative efforts between the Baptist State Convention of North Carolina and the North American Mission Board to facilitate the support of church planting efforts where those efforts are led by pastors who affirm the Baptist Faith and Message 2000 and,

WHEREAS the Board of Directors affirms the Executive Director-Treasurer as he continues to lead the Convention staff in conferencing, coaching, and consulting in a manner that supports the doctrinal positions set forth in the Baptist Faith and Message 2000.

BE IT RESOLVED that the Board of Directors of the Baptist State Convention affirms the Baptist Faith and Message 2000.

BAPTIST STATE CONVENTION AUDIT

BAPTIST STATE CONVENTION OF NORTH CAROLINA, INC.

Statement of Financial Position - Modified Cash Basis

December 31, 2011 and 2010

	December 31,	
	2011	2010
<u>ASSETS</u>		
Current Assets:		
Cash and equivalents	\$ 5,221,357	\$ 6,668,806
Accounts receivable	148,556	218,816
Investments	28,207,806	27,952,639
Prepaid and inventories	146,620	198,672
Notes receivable (current portion)	157,760	186,316
Total Current Assets	33,882,099	35,225,249
Fixed Assets:		
Real estate	27,318,952	26,969,269
Furniture and equipment	10,945,340	10,348,658
Total Cost	38,264,292	37,317,927
Less - accumulated depreciation	21,832,986	20,660,820
Total Fixed Assets	16,431,306	16,657,107
Other Assets:		
Notes receivable (less current portion)	1,203,954	687,161
Total Other Assets	1,203,954	687,161
TOTAL ASSETS	\$ 51,517,359	\$ 52,569,517
<u>LIABILITIES AND NET ASSETS</u>		
Current Liabilities:		
Payroll withholdings and other liabilities	\$ 132,135	\$ 41,043
Total Current Liabilities	132,135	41,043
Net Assets:		
Unrestricted:		
Undesignated	7,959,064	7,828,819
Property	16,437,316	16,657,107
Designated	14,332,359	16,361,807
Temporarily restricted	12,279,819	11,308,709
Permanently restricted	376,666	372,032
Total Net Assets	51,385,224	52,528,474
TOTAL LIABILITIES AND NET ASSETS	\$ 51,517,359	\$ 52,569,517

See independent auditors' report and accompanying notes.

Page 2

BAPTIST STATE CONVENTION OF NORTH CAROLINA, INC.**Statement of Activities - Modified Cash Basis****Years Ended December 31, 2011 and 2010**

	Year Ended December 31,	
	2011	2010
<u>SUPPORT AND REVENUE</u>		
Cooperative Program	\$ 29,898,749	\$ 30,232,232
Church contributions	24,170,028	20,163,799
Other contributions	5,116,123	5,810,677
Operating revenue	11,109,201	10,987,091
Investment income	340,412	1,654,589
Total	<u>70,634,513</u>	<u>68,848,388</u>
<u>EXPENSES</u>		
Missions	40,321,598	41,276,522
Program	13,738,277	12,407,370
Personnel	9,577,956	9,458,794
Occupancy	1,769,916	1,639,556
Insurance	757,500	653,245
Capital expenditures	92,071	170,770
Benefits and payroll taxes	5,329,118	5,410,195
Total	<u>71,586,436</u>	<u>71,016,452</u>
SUPPORT, REVENUE OVER (UNDER) EXPENSES	(951,923)	(2,168,064)
<u>OTHER</u>		
Fixed assets purchased	1,155,523	866,706
Depreciation expense	<u>(1,346,850)</u>	<u>(1,475,873)</u>
CHANGE IN NET ASSETS	(1,143,250)	(2,777,231)
NET ASSETS, BEGINNING	<u>52,528,474</u>	<u>55,305,705</u>
NET ASSETS, ENDING	<u>\$ 51,385,224</u>	<u>\$ 52,528,474</u>

*See independent auditors' report and accompanying notes.**Page 3*

BAPTIST STATE CONVENTION OF NORTH CAROLINA, INC.**Support, Revenue and Expenses by Fund****Year Ended December 31, 2011**

	Board of Directors	NC Baptist Assembly	Caraway	Fruitland	Hollifield
<u>SUPPORT AND REVENUE</u>					
Cooperative Program	\$ 11,650,556	\$ 69,215	\$ 69,215	\$ 626,922	\$ 69,215
Church contributions	1,432	-	-	11,234	-
Other contributions	1,309,159	30,859	-	-	-
Operating revenue	1,124,912	4,044,538	1,714,321	640,906	186,892
Investment income (loss)	-	-	-	-	-
Total	<u>14,086,059</u>	<u>4,144,612</u>	<u>1,783,536</u>	<u>1,279,062</u>	<u>256,107</u>
<u>EXPENSES</u>					
Missions	-	-	-	-	-
Program	5,470,181	1,612,532	619,514	311,477	73,064
Personnel	5,337,163	1,523,242	893,572	895,213	260,337
Occupancy	419,156	491,491	200,665	142,329	93,095
Insurance	96,408	359,764	43,280	40,661	12,106
Capital expenditures	-	-	11,818	6,530	75
Benefits and payroll taxes	2,336,387	101,380	57,954	36,480	11,842
Total	<u>13,659,295</u>	<u>4,088,409</u>	<u>1,826,803</u>	<u>1,432,690</u>	<u>450,519</u>
SUPPORT, REVENUE OVER (UNDER) EXPENSES	426,764	56,203	(43,267)	(153,628)	(194,412)
<u>OTHER</u>					
Fixed assets purchased	-	-	-	-	-
Depreciation expense	-	-	-	-	-
Transfers between funds	38,245	-	-	-	-
CHANGE IN NET ASSETS	465,009	56,203	(43,267)	(153,628)	(194,412)
NET ASSETS, BEGINNING	5,841,648	2,384,197	35,464	43,167	(553,609)
NET ASSETS, ENDING	\$ 6,306,657	\$ 2,440,400	\$ (7,803)	\$ (110,461)	\$ (748,021)

Baptist Men	Property	Total Budgeted	Special Use	TOTAL ALL FUNDS
\$ -	\$ -	\$ 12,485,123	\$ 17,413,626	\$ 29,898,749
4,102	-	16,768	24,153,260	24,170,028
814,929	-	2,154,947	2,961,176	5,116,123
270,140	9,781	7,991,490	3,117,711	11,109,201
7,440	-	7,440	332,972	340,412
<u>1,096,611</u>	<u>9,781</u>	<u>22,655,768</u>	<u>47,978,745</u>	<u>70,634,513</u>
-	-	-	40,321,598	40,321,598
612,516	-	8,699,284	5,038,993	13,738,277
423,301	-	9,332,828	245,128	9,577,956
41,435	-	1,388,171	381,745	1,769,916
19,019	-	571,238	186,262	757,500
-	-	18,423	73,648	92,071
-	-	2,544,043	2,785,075	5,329,118
<u>1,096,271</u>	<u>-</u>	<u>22,553,987</u>	<u>49,032,449</u>	<u>71,586,436</u>
340	9,781	101,781	(1,053,704)	(951,923)
-	1,155,523	1,155,523	-	1,155,523
-	(1,346,850)	(1,346,850)	-	(1,346,850)
-	(38,245)	-	-	-
340	(219,791)	(89,546)	(1,053,704)	(1,143,250)
<u>77,952</u>	<u>16,657,107</u>	<u>24,485,926</u>	<u>28,042,548</u>	<u>52,528,474</u>
<u>\$ 78,292</u>	<u>\$ 16,437,316</u>	<u>\$ 24,396,380</u>	<u>\$ 26,988,844</u>	<u>\$ 51,385,224</u>
Consists of:				
	Designated		\$ 14,332,359	
	Temporarily restricted		12,279,819	
	Permanently restricted		376,666	
	TOTAL		<u>\$ 26,988,844</u>	

BAPTIST CHILDREN'S HOMES OF NC AUDIT

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INC.

Consolidated Statement of Financial Position

September 30, 2011. With Prior Year Comparative Totals

	<u>2011</u>	<u>2010</u>
<u>ASSETS</u>		
Cash and cash equivalents	\$ 1,772,555	\$ 1,321,037
Accounts and notes receivable, net	611,573	605,384
Sales tax refunds receivable	16,220	108,788
Unconditional promises to give, net	257,635	2,923,162
Investments:		
Pooled assets	8,818,976	10,331,788
Non-pooled assets	1,585,160	1,723,299
Student loans receivable, net	320,754	418,001
Prepaid expenses	33,062	61,631
Cash surrender value of life insurance	439,752	425,434
Property and equipment, net	19,596,946	20,716,358
TOTAL ASSETS	<u>\$ 33,452,633</u>	<u>\$ 38,634,882</u>
 <u>LIABILITIES AND NET ASSETS</u>		
Liabilities:		
Accounts payable and accrued expenses	\$ 602,852	\$ 808,119
Annuities payable	345,487	351,495
Deferred revenue	-	8,246
Mortgages payable	707,954	723,378
Capital lease obligation	89,436	144,085
Total Liabilities	<u>1,745,729</u>	<u>2,035,323</u>
Net Assets:		
Unrestricted	21,457,221	26,200,986
Temporarily restricted	3,104,910	3,259,200
Permanently restricted	7,144,773	7,139,373
Total Net Assets	<u>31,706,904</u>	<u>36,599,559</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 33,452,633</u>	<u>\$ 38,634,882</u>

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INC.**Consolidated Statement of Activities****Year Ended September 30, 2011, With Prior Year Comparative Totals**

	Unrestricted	Temporarily Restricted	Permanently Restricted	Totals	
				2011	2010
<u>SUPPORT AND REVENUE</u>					
Cooperative program offering	\$ 1,631,167	\$ 1,037,902	\$ -	\$ 2,669,069	\$ 2,491,793
Contributions:					
Church offerings	2,826,520	1,827	-	2,828,347	3,038,882
Estate gifts and bequests	941,900	-	5,400	947,300	3,763,399
Other gifts:					
Cash	2,941,897	133,938	-	3,075,835	3,471,129
In-kind	1,448,501	-	-	1,448,501	459,915
Program service fees	3,520,236	-	-	3,520,236	4,106,976
Weekday education	1,566,297	-	-	1,566,297	1,545,025
Miscellaneous	79,524	-	-	79,524	23,054
Rent income	266,645	-	-	266,645	226,710
Gain on disposal of property and equipment	241,824	-	-	241,824	69,022
Investment income	(652,478)	223,961	-	(428,517)	936,072
Restrictions satisfied by payments	1,551,918	(1,551,918)	-	-	-
TOTAL SUPPORT AND REVENUE	16,363,951	(154,290)	5,400	16,215,061	20,131,977
<u>EXPENSES</u>					
Program Services:					
Weekday education	1,720,858	-	-	1,720,858	1,652,362
Family services	9,322,208	-	-	9,322,208	8,109,867
Enrichment activities	559,624	-	-	559,624	523,040
Group homes	1,114,862	-	-	1,114,862	906,256
Cameron Boys Camp	1,335,258	-	-	1,335,258	1,264,081
Developmentally Disabled Ministries	1,958,828	-	-	1,958,828	1,902,792
Duncan Girls Camp	530,544	-	-	530,544	279,167
N.C. Baptist Aging Ministry	738,981	-	-	738,981	595,719
Emergency Care	738,908	-	-	738,908	900,610
Scholarships awarded	48,211	-	-	48,211	296,348
Total Program Services	18,068,282	-	-	18,068,282	16,430,242
Management and general	1,873,680	-	-	1,873,680	1,756,972
Fundraising	1,165,754	-	-	1,165,754	1,234,970
TOTAL EXPENSES	21,107,716	-	-	21,107,716	19,422,184
CHANGE IN NET ASSETS	(4,743,765)	(154,290)	5,400	(4,892,655)	709,793
NET ASSETS, BEGINNING	26,200,986	3,259,200	7,139,373	36,599,559	35,889,766
NET ASSETS, ENDING	\$ 21,457,221	\$ 3,104,910	\$ 7,144,773	\$ 31,706,904	\$ 36,599,559

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INC.

Consolidated Statement of Functional Expenses

Year Ended September 30, 2011, With Prior Year Comparative Totals

	Program Services							Developmentally		
	Weekday Education	Family Services	Enrichment Activities	Group Homes	Cameron Boys Camp	Disabled Ministries	Duncan Girls Camp			
PERSONNEL										
Salaries and wages	\$ 966,085	\$ 3,848,322	\$ 104,023	\$ 574,034	\$ 658,707	\$ 942,555	\$ 219,156			
Benefits and taxes	361,315	1,495,538	29,202	229,919	289,363	351,174	103,084			
Total Personnel	1,327,400	5,343,860	133,225	803,953	948,070	1,293,729	322,240			
OTHER EXPENSES										
Supplies	29,070	1,219,257	16,719	24,182	25,825	28,044	19,436			
Food	123,316	384,925	345	40,094	64,567	67,572	9,480			
Clothing	-	51,000	-	9,633	5,533	21	3,039			
Child care personal incidentals	5,651	131,749	36,124	14,604	5,884	53,426	401			
Utilities and insurance	65,644	484,634	182,229	42,476	89,338	91,719	29,514			
Telephone	4,753	114,255	6,795	14,265	13,522	44,490	6,862			
Memberships and training	5,541	53,145	-	3,039	8,157	11,433	1,245			
Travel and auto	11,079	334,016	584	40,855	42,939	98,786	14,186			
Postage and printing	499	16,569	-	510	3,372	3,556	813			
Information technology	6,024	92,680	764	1,192	11,359	8,175	234			
Depreciation	41,305	416,768	93,004	67,371	68,826	176,006	42,287			
Repairs and maintenance	85,434	540,797	89,835	49,059	28,155	56,428	19,027			
Legal and accounting	2,235	16,154	-	302	1,821	1,354	302			
Scholarships and grants	-	-	-	-	-	-	-			
Other	12,907	122,399	-	3,327	17,890	24,089	61,478			
TOTAL EXPENSES	\$ 1,720,858	\$ 9,322,208	\$ 559,624	\$ 1,114,862	\$ 1,335,258	\$ 1,958,828	\$ 530,544			

Program Services

North Carolina Baptist Aging Ministry	Program Services			Total	Management and General	Fundraising	Totals	
	Emergency Care	Scholarships Awarded					2011	2010
\$ 309,594	\$ 401,563	\$ -	\$ 8,024,039	\$ 860,345	\$ 449,225	\$ 9,333,609	\$ 8,971,594	
101,143	145,715	-	3,106,453	279,992	152,722	3,539,167	3,093,823	
410,737	547,278	-	11,130,492	1,140,337	601,947	12,872,776	12,065,417	
14,881	18,381	-	1,395,795	36,677	13,344	1,445,816	442,481	
-	34,586	-	724,885	15,170	148	740,203	758,010	
-	9,592	-	78,818	-	-	78,818	72,470	
139	15,148	-	263,126	-	-	263,126	221,600	
2,931	50,736	-	1,039,221	46,568	9,532	1,095,321	1,131,594	
7,783	5,359	-	218,084	19,193	13,589	250,866	239,599	
50,039	241	-	132,840	74,255	12,380	219,475	188,769	
39,001	777	-	582,223	39,562	50,165	671,950	578,649	
101,167	190	-	126,676	15,885	323,438	465,999	468,357	
7,677	-	-	128,105	41,503	22,739	192,347	207,921	
44,991	21,006	-	971,564	127,396	29,607	1,128,567	1,104,023	
4,994	25,223	-	898,952	57,240	1,821	958,013	920,253	
302	-	-	22,470	15,493	1,436	39,399	37,798	
2,403	-	48,211	50,614	-	-	50,614	317,348	
51,936	10,391	-	304,417	244,401	85,608	634,426	667,895	
\$ 738,981	\$ 738,908	\$ 48,211	\$ 18,068,282	\$ 1,873,680	\$ 1,165,754	\$ 21,107,716	\$ 19,422,184	

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INC.**Consolidated Statement of Cash Flows****Year Ended September 30, 2011, With Prior Year Comparative Totals**

	<u>2011</u>	<u>2010</u>
<u>OPERATING ACTIVITIES</u>		
Change in net assets	\$ (4,892,655)	\$ 709,793
Adjustments to reconcile change in net assets to cash flows from operating activities:		
Depreciation expense	1,128,567	1,104,024
Provision for uncollectable loans	104,119	-
Gain on disposal of property and equipment	(241,824)	(69,022)
Contributions restricted for long-term purposes	(135,765)	(673,839)
Contributions of property and equipment	(24,000)	(825,207)
Realized and unrealized loss (gain) on investments	624,809	(857,430)
Change in value of annuities payable	(6,008)	2,204
(Increase) decrease in operating assets:		
Accounts and notes receivable	(6,189)	12,824
Sales tax refunds receivable	92,568	(78,716)
Unconditional promises to give	2,665,527	(2,429,280)
Prepaid expenses	28,569	7,813
Increase (decrease) in operating liabilities:		
Accounts payable and accrued expenses	(205,267)	146,980
Deferred revenue	(8,246)	190
Cash Flows From Operating Activities	<u>(875,795)</u>	<u>(2,949,666)</u>
<u>INVESTING ACTIVITIES</u>		
Proceeds from sale of investments	4,393,019	2,591,866
Purchases of investments	(3,366,879)	(1,113,657)
Issuance of student loans, net of repayments	(6,872)	203,941
Proceeds from sales of property and equipment	369,307	69,022
Purchases of property and equipment	(112,636)	(1,647,284)
Increase in cash surrender value of life insurance	(14,318)	(80,648)
Cash Flows From Investing Activities	<u>1,261,621</u>	<u>23,240</u>
<u>FINANCING ACTIVITIES</u>		
Principal payments on capital lease obligation	(54,649)	(50,981)
Principal payments on mortgages	(15,424)	(16,006)
Contributions restricted for long-term purposes	135,765	673,839
Cash Flows From Financing Activities	<u>65,692</u>	<u>606,852</u>
CHANGE IN CASH AND CASH EQUIVALENTS	451,518	(2,319,574)
CASH AND CASH EQUIVALENTS, BEGINNING	<u>1,321,037</u>	<u>3,640,611</u>
CASH AND CASH EQUIVALENTS, ENDING	<u>\$ 1,772,555</u>	<u>\$ 1,321,037</u>
<u>SUPPLEMENTAL INFORMATION</u>		
Interest expense paid during the year	<u>\$ 25,532</u>	<u>\$ 28,534</u>

*See accompanying notes to financial statements.**Page 6*

NORTH CAROLINA BAPTIST FOUNDATION

Statement of Financial Position

North Carolina Baptist Foundation, Inc.

Year Ended December 31, 2010

(With Comparative Totals for the Year Ended December 31, 2009)

	2010	2009
ASSETS		
Cash & cash equivalents	\$ 1,324,735	\$ 140,432
Accounts Receivable	55,334	68,652
Investments at market	139,234,487	127,347,259
Notes Receivable, net of allowance of \$0	523,285	512,380
Property not used in operations, net of depreciation of \$51,000 in 2010 and 2009	302,060	302,060
Building, net of depreciation of \$528,731 in 2010 and \$501,167 in 2009	251,747	277,008
Accumulated Depreciation, Building		
Equipment, net of depreciation of \$145,912 in 2010, and \$127,077 in 2009	38,902	53,002
Accumulated Depreciation, Equipment		
Furniture & Fixtures, net of depreciation of \$253,221 in 2010, and \$248,636 in 2009	24,691	29,276
Accumulated Depreciation, Furn. & Fixt.		
Automobiles, net of depreciation of \$111,172 in 2010, and \$114,025 in 2009	35,392	28,162
Other assets	71,363	57,362
TOTAL ASSETS	\$ 141,861,996	\$ 128,815,594
LIABILITIES AND NET ASSETS		
Accounts Payable	\$ 67,681	\$ 47,734
Pledge to NCBFS	500,000	0
Accrued post-retirement benefits	344,028	324,014
Obligations to annuitants	14,887,895	14,899,041
Split-interest trusts managed for other institutions	1,519,657	1,229,419
Gift annuities-other	616,689	517,782
Gift annuities-agency	509,430	500,559
Agency funds held in trust for the Baptist State Convention of North Carolina	10,383,270	9,726,869
Agency funds held in trust for other Baptist institutions	35,202,495	30,331,557
Agency gift annuities managed for other Baptist institutions	333,033	335,234
Agency funds held in trust for individuals	1,062,593	1,021,928
Irrevocable funds for other Baptist institutions and causes	4,067,298	3,478,536
TOTAL LIABILITIES	\$ 69,494,069	\$ 62,412,673
Net assets:		
Unrestricted, Board-designated	335,642	334,993
Unrestricted	924,233	1,516,308
Temporarily restricted	110,281	122,239
Permanently restricted:		
Baptist institutions and causes	64,315,861	58,059,514
Split-interest agreements	6,582,910	6,270,867
Subject to life estate	99,000	99,000
	70,997,771	64,429,381
TOTAL NET ASSETS	72,367,927	66,402,921
TOTAL LIABILITIES AND NET ASSETS	\$ 141,861,996	\$ 128,815,594

Statement of Activities

North Carolina Baptist Foundation, Inc.

Year Ended December 31, 2010

(With Comparative Totals for the Year Ended December 31, 2009)

	Unrestricted	Temporary Restricted	Permanently Restricted		
Revenues, gains and other support:					
Contributions	\$ 484,962	13,279	2,702,210	\$	3,200,451
Interest/Dividends	34,013	1,014,034			1,048,047
Admin Fee Income	470,960				
Net Realized Gains (Losses)	24,002	1,981,893			2,006
Net Unrealized Gains(Losses)	108,819	12,613	3,989,231		
Net Actuarial gain (loss) on annuity obligations		(13,909)	20,043		
Transfers between asset classes:					
From split interest to Baptist institutions and causes			330,427		330,427
From agency indiv. to split interest					
From permanent restricted to temporarily restricted		816,933	(816,933)		
Reclassify from permanent restricted to Funds for the Benefit of Other:			(588,762)		
Net Assets released from restrictions:					
Distributions and expenses of fund	3,302,078	(3,302,078)			
Expenses of building fund	249	(249)			
Building fund capital assets	2,303	(2,303)			
Administrative Fees	487,786	(487,786)			
Transfer of expenses	44,386	(44,386)			
Transfer from split interest agreements to Baptist institutions and causes	4,959,557	(11,958)	5,636,216		
Expenses:					
Program Services:					
Baptist Institutions & causes	(3,495,556)				
Distributions to annuitants	(156,645)				
Supporting services:					
Management & general	(1,898,782)				
Change in value of split-interest agreements	932,173		932,173		
	<u>(5,550,983)</u>	<u>0</u>	<u>932,173</u>		
Change in net assets	(591,426)	(11,958)	6,568,389		5,965
Net assets, beginning of year	1,851,301	122,239	64,429,381		
Net assets, end of year	\$ <u>1,259,875</u>	\$ <u>110,281</u>	\$ <u>70,997,771</u>		

2010		2010		2009
Total	Agency	Change in Value	Memorandum	Memorandum
Net Asset	Funds	of Split-Interest	Total	Total
Classes		Agreements	Only	Only (*)
\$ 3,200,451	\$ 1,508,105	\$ 208,046	\$ 4,916,602	\$ 5,748,467
1,048,047	1,287,930	617,435	2,953,412	2,801,883
470,960		0	470,960	366,276
2,005,895	1,006,747	751,018	3,763,660	(6,435,206)
4,110,664	2,148,420	1,062,140	7,321,224	20,183,280
6,134	(39,449)	514,745	481,430	172,356
330,427			330,427	0
0			0	0
0			0	0
(588,762)	588,762			
0			0	0
0			0	0
0			0	0
0			0	0
0		(330,427)	(330,427)	0
<u>10,583,816</u>	<u>6,500,515</u>	<u>2,822,957</u>	<u>19,907,287</u>	<u>22,837,057</u>
(3,495,556)	(2,100,570)	(16,102)	(5,612,227)	(6,679,482)
(156,645)	(129,174)	(1,574,283)	(1,860,103)	(1,832,087)
(1,898,782)	(367,301)	(300,399)	(2,566,482)	(2,466,892)
932,173			932,173	1,143,670
<u>(4,618,810)</u>	<u>(2,597,045)</u>	<u>(1,890,784)</u>	<u>(9,106,639)</u>	<u>(9,834,791)</u>
5,965,005	\$ <u>3,903,470</u>	\$ <u>932,173</u>	\$ <u>10,800,648</u>	\$ <u>13,002,266</u>
66,402,921				
<u>\$ 72,367,927</u>				

	2010	2009
OPERATING ACTIVITIES		
Change in net assets	\$ 5,965,005	\$ 5,968,049
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Depreciation and amortization	87,075	95,091
Payments to annuitants and other institutions	1,590,385	1,876,874
Interest/Dividends Restricted for long-term investment	(1,631,469)	(1,446,543)
Net realized (gain) loss on sale of investments	(3,760,160)	6,439,706
Net unrealized (gain) loss on sale of investments	(16,994,824)	(20,183,281)
Net (gain) loss on sale of property	(2,500)	0
Actuarial (gain) loss on annuity obligations	(481,430)	(172,357)
Actuarial (gain) loss on post retirement benefits obligation	20,014	(17,484)
Net (gain) loss on sale of automobiles	(10,000)	(4,500)
Changes in operating assets and liabilities:		
Other assets	14,002	3,182
Accounts Payable	19,947	(1,715)
Pledge to NCBFS	500,000	0
Accrued post-retirement benefits	20,014	(17,484)
Gift Annuities-other	98,908	(63,308)
Gift Annuities-agency	8,872	12,645
Agency funds held in trust for Baptist State Convention	656,401	1,028,585
Agency funds held in trust for other Baptist institutions	4,870,938	1,187,295
Agency funds held in trust for individuals	40,665	105,577
Agency gift annuities managed for other Baptist institutions	(2,201)	34,879
Irrevocable funds for other Baptist institutions and causes	588,762	3,478,536
Contributions restricted for long-term investment	(2,910,256)	(3,988,999)
NET CASH (USED) IN OPERATING ACTIVITIES	<u>(11,311,852)</u>	<u>(5,665,252)</u>
INVESTING ACTIVITIES		
Net (purchases) of property and equipment and other fixed assets	(102,859)	(57,755)
Proceeds from sale of property	55,000	0
Net (purchases) sales of investments	9,391,445	1,304,894
Proceeds from conversion of non-cash gifts	445,840	829,307
Issued notes receivable	(105,100)	(66,600)
Proceeds from the payoff of notes receivable	88,468	102,829
NET CASH USED IN INVESTING ACTIVITIES	<u>\$ 9,772,794</u>	<u>\$ 2,112,675</u>
FINANCING ACTIVITIES		
Proceeds from contributions restricted for long-term investment	2,682,277	3,430,406
Proceeds from interest/dividends restricted for long-term investment	1,631,469	1,446,543
Payments on (proceeds from) notes payable, net	0	0
Payments of annuity obligations	(1,590,385)	(1,876,874)
NET CASH PROVIDED IN FINANCING ACTIVITIES	<u>\$ 2,723,361</u>	<u>\$ 3,000,075</u>
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS	1,184,303	(552,502)
Cash and cash equivalents, beginning of year	140,432	692,934
CASH AND CASH EQUIVALENTS, END OF YEAR	<u><u>\$ 1,324,735</u></u>	<u><u>\$ 140,432</u></u>
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION		
Interest paid	\$ 0	\$ 0
NONCASH INVESTING AND FINANCING ACTIVITIES		
Non-cash increases in:		
Increase in property not used in operations	52,500	0
Increase in invested assets	360,017	839,855
Increase in other assets	0	2,000
	<u>\$ 412,517</u>	<u>\$ 841,855</u>
Contributions restricted for long-term investment:		
Permanently restricted	89,342	496,596
Split-interest	138,637	50,723
	<u>227,979</u>	<u>547,319</u>
Decrease in notes receivable	(5,728)	0

NORTH CAROLINA BAPTIST HOSPITAL AUDIT

North Carolina Baptist Hospital and Affiliates

Consolidated Balance Sheets

	June 30	
	2011	2010
	<i>(In Thousands)</i>	
<u>Assets</u>		
Current assets:		
Cash and cash equivalents	\$ 20,648	\$ 31,384
Patient receivables, net	176,873	149,415
Accounts and grants receivable, net	26,516	20,191
Other current assets	19,153	13,485
Total current assets	243,190	214,475
Investments and assets whose use is limited	755,544	740,629
Land, buildings, and equipment, less accumulated depreciation	473,409	441,842
Other assets	16,936	9,853
Total assets	\$ 1,489,079	\$ 1,406,799
<u>Liabilities and Net Assets</u>		
Current liabilities:		
Accounts payable and accruals	\$ 53,741	\$ 58,422
Accrued employee compensation	45,232	41,472
Current portion of bonds payable and capital leases	9,260	9,211
Other current liabilities	40,798	48,597
Total current liabilities	149,031	157,702
Capital leases, net of current portion	2,620	4,020
Bonds payable, net of current portion	318,290	326,288
Retirement benefits	11,816	104,813
Other long-term liabilities	20,190	22,637
Total liabilities	501,947	615,460
Net assets:		
Unrestricted	979,310	785,433
Temporarily restricted	4,434	2,669
Permanently restricted	3,388	3,237
Total net assets	987,132	791,339
Total liabilities and net assets	\$ 1,489,079	\$ 1,406,799

North Carolina Baptist Hospital and Affiliates

Consolidated Statements of Operations and Changes in Net Assets

	Year Ended June 30	
	2011	2010
	<i>(In Thousands)</i>	
Operating revenues and support:		
Net patient service revenue	\$ 1,041,823	\$ 939,169
Other revenue and support	42,628	32,269
Total operating revenues and support	<u>1,084,451</u>	<u>971,438</u>
Operating expenses:		
Salaries and wages	411,258	378,354
Employee benefits	99,561	84,701
Medical fees	79,753	56,513
Materials, supplies, and other	345,318	312,947
Financing costs	10,945	10,786
Depreciation	62,787	63,600
Provision for bad debts	47,527	36,770
Total operating expenses	<u>1,057,149</u>	<u>943,671</u>
Income from operations	<u>27,302</u>	<u>27,767</u>
Nonoperating gains (losses):		
Net investment gain	28,648	28,392
Net loss from equity method affiliates	(1,630)	(1,838)
Loss on debt refinancing	-	(2,756)
Change in value of cash flow interest rate swap	-	(7,775)
Change in value of fair value interest rate swap	227	1,437
Other	(3,350)	(4,103)
Total nonoperating gains	<u>23,895</u>	<u>13,357</u>
Excess of revenues and gains over expenses and losses from continuing operations	51,197	41,124
Gain (loss) from discontinued operations	1,065	(4,649)
Excess of revenues and gains over expenses and losses	<u>52,262</u>	<u>36,475</u>
Land and equipment donations and other transfers	39	14
Net unrealized gain on other-than-trading securities	74,892	44,950
Change in pension liability	77,336	(13,980)
Amortization of cash flow interest rate swap value at point deemed ineffective	-	9,951
Capital contribution	996	-
Transfer to affiliate	(1,896)	-
Transfer of affiliate to integrated group	(9,752)	-
Increase in unrestricted net assets	<u>193,877</u>	<u>77,410</u>

North Carolina Baptist Hospital and Affiliates

Consolidated Statements of Operations and Changes in Net Assets (continued)

	Year Ended June 30	
	2011	2010
	<i>(In Thousands)</i>	
Increase in unrestricted net assets	\$ 193,877	\$ 77,410
Temporarily restricted net assets:		
Gifts and bequests	2,073	399
Net unrealized gain on other-than-trading securities	343	130
Net investment income	233	122
Net assets released from restrictions	(884)	(1,598)
Increase (decrease) in temporarily restricted net assets	1,765	(947)
Permanently restricted net assets:		
Gifts and bequests	151	68
Investment income	-	6
Increase in permanently restricted net assets	151	74
Increase in net assets	195,793	76,537
Net assets at beginning of year	791,339	714,802
Net assets at end of year	\$ 987,132	\$ 791,339

North Carolina Baptist Hospital and Affiliates
Consolidated Statements of Cash Flows

	Year Ended June 30	
	2011	2010
	<i>(In Thousands)</i>	
Operating activities and gains and losses:		
Increase in net assets	\$ 195,793	\$ 76,537
Adjustments to reconcile increase in net assets to net cash provided by operating activities:		
Depreciation	62,787	63,600
Amortization of bond premium	(138)	(9)
Increase in value of interest rate swaps, net	(227)	(3,613)
Provision for bad debts	47,527	36,770
Loss from affiliates accounted for on the equity method	1,630	1,838
Loss on disposal of property and equipment	481	3,921
Loss (gain) from discontinued operations	(1,065)	4,649
Property and equipment donations	(39)	(14)
Net unrealized gain on other-than-trading securities	(75,235)	(45,080)
Recognized losses (gains) for other than temporary impairment	2,287	(753)
Transfer of affiliate to integrated group	9,752	-
Changes in operating assets and liabilities:		
Patient receivables	(74,985)	(59,837)
Accounts and grants receivable, net	(6,325)	1,137
Other current assets	(5,668)	(9,775)
Other assets	(6,856)	3,540
Accounts payable and accruals	(4,681)	32,129
Accrued employee compensation	3,760	(1,130)
Other current liabilities	(7,799)	(9,023)
Retirement benefits	(92,997)	13,982
Other long-term liabilities	(2,447)	(9,689)
Net cash provided by operating activities	<u>45,555</u>	<u>99,180</u>
Investing activities:		
Purchases of investments	(78,449)	(90,894)
Net proceeds from sales and maturities of investment	137,635	36,198
Additions to land, buildings, and equipment	(95,925)	(53,745)
Capital contribution	996	-
Net proceeds from sale of assets	133	64
Net change in investments in and advances to joint ventures	(11,470)	(5,735)
Net cash used in investing activities	<u>(47,080)</u>	<u>(114,112)</u>
Financing activities:		
Principal payments on long-term debt	(7,705)	-
Proceeds on bond refunding	-	3,302
Principal payments on capital lease obligations	(1,506)	(1,047)
Net cash provided by (used in) financing activities	<u>(9,211)</u>	<u>2,255</u>
Decrease in cash and cash equivalents	(10,736)	(12,677)
Cash and cash equivalents at beginning of year	<u>31,384</u>	<u>44,061</u>
Cash and cash equivalents at end of year	<u>\$ 20,648</u>	<u>\$ 31,384</u>
Noncash investing and financing activities:		
Acquisition of equipment by capital lease	\$ -	\$ 4,495
Transfer of affiliate to integrated group	<u>\$ 9,752</u>	<u>\$ -</u>
Supplemental cash flow disclosure information:		
Interest paid	<u>\$ 11,046</u>	<u>\$ 11,037</u>
Income taxes paid	<u>\$ 687</u>	<u>\$ 818</u>

See accompanying notes.

B I B L I C A L R E C O R D E R I N C . A U D I T

BIBLICAL RECORDER, INCORPORATED Statements of Financial Position December 31, 2010 and 2009

<u>Assets</u>	<u>2010</u>	<u>2009</u>
Current assets:		
Cash	\$ 66,658	\$ 26,323
Investments	458,832	255,645
Accounts receivable - trade	44,254	9,534
Accounts receivable - other	33,115	37,357
Prepaid expense	<u>4,250</u>	<u>5,241</u>
Total current assets	607,109	334,100
Property and equipment, net	<u>18,618</u>	<u>34,858</u>
	<u>\$ 625,727</u>	<u>\$ 368,958</u>
<u>Liabilities and Net Assets</u>		
Current liabilities:		
Accrued vacation	\$ 1,831	\$ 4,230
Accounts payable	2,135	19,395
Accrued sales tax	996	1,525
Payroll taxes withheld and accrued	(2,234)	3,046
Security deposit	350	350
Circulation revenue paid in advance	71,554	90,244
Advertising revenue paid in advance	<u>6,027</u>	<u>12,165</u>
Total current liabilities	80,659	130,955
Net Assets:		
Unrestricted	<u>545,068</u>	<u>238,003</u>
	<u>\$ 625,727</u>	<u>\$ 368,958</u>

BIBLICAL RECORDER, INCORPORATED
Statements of Activities
Years Ended December 31, 2010 and 2009

	<u>2010</u>	<u>2009</u>
Unrestricted net assets:		
Revenue and other support:		
Circulation	\$ 180,105	\$ 216,445
Cooperative program allocation	339,232	333,141
Contributions	16,680	19,579
NC Baptist Foundation	4,626	9,588
Advertising	183,590	132,431
Interest	3,719	3,027
Gain on sale of property	161,380	-
Other	104	-
Net realized and unrealized gain on investments	<u>25,849</u>	<u>33,445</u>
Total revenue and other support	<u>915,285</u>	<u>747,656</u>
Expenses:		
Program services:		
Publication	495,864	603,058
Administrative and general	<u>112,356</u>	<u>171,868</u>
Total expenses	<u>608,220</u>	<u>774,926</u>
Change in net assets	307,065	(27,270)
Net assets at beginning of year	<u>238,003</u>	<u>265,273</u>
Net assets at end of year	<u>\$ 545,068</u>	<u>\$ 238,003</u>

BIBLICAL RECORDER, INCORPORATED
Statements of Cash Flows
Years Ended December 31, 2010 and 2009

	2010	2009
Cash flows from operating activities:		
Change in net assets	\$ 307,065	\$ (27,270)
Adjustments to reconcile change in net assets to net cash provided (used) by operating activities:		
Depreciation and amortization	4,240	7,397
(Increase) decrease in:		
Accounts receivable - trade	(34,720)	9,578
Accounts receivable - other	4,242	(37,357)
Prepaid expense	991	2,056
Increase (decrease) in:		
Accrued vacation	(2,399)	(1,631)
Accounts payable	(17,260)	19,395
Accrued sales tax	(529)	1,525
Payroll taxes withheld and accrued	(5,280)	(899)
Circulation revenue paid in advance	(18,690)	(2,569)
Advertising revenue paid in advance	(6,138)	10,873
Gain on sale of property	(161,380)	-
Net realized and unrealized gain on investments	(25,849)	(33,445)
Net cash provided (used) by operating activities	44,293	(52,347)
Cash flows from investing activities:		
Purchase of investments	(178,294)	(4,618)
Purchase of property and equipment	-	(1,199)
Proceeds from sale of property	173,380	-
Proceeds from sale of investments	956	25,591
Net cash provided (used) by investing activities	(3,958)	19,774
Net increase (decrease) in cash	40,335	(32,573)
Cash at beginning of year	26,323	58,896
Cash at end of year	\$ 66,658	\$ 26,323

CAMPBELL UNIVERSITY

AUDIT

Consolidated Statements of Financial Position

May 31,	2011	2010
Assets		
Cash and cash equivalents	\$ 48,379,072	\$ 37,669,847
Certificates of deposit	3,784,514	4,314,605
Accounts receivable, less allowance for doubtful accounts \$1,582,378 and \$1,162,378 in 2011 and 2010, respectively	4,584,283	5,733,189
Pledges receivable, net (Note 3)	8,563,403	8,122,739
Investments (Notes 2, 4, and 9)	131,385,775	106,588,488
Notes and other receivables (Note 5)	4,871,668	4,509,815
Inventories	875,512	877,348
Investment in real estate (Note 4)	7,226,764	10,899,509
Property and equipment, net of depreciation (Note 6)	208,098,710	203,997,240
Other assets	1,524,293	1,476,254
Total assets	\$ 419,293,994	\$384,189,034
Liabilities and Net Assets		
Liabilities:		
Accounts payable and accrued expenses	\$ 6,666,646	\$ 5,345,072
Line of credit (Note 9)	-	2,059,260
Advances and deposits	4,340,515	3,718,960
Deferred revenue	3,030,895	3,110,252
Annuities payable	6,814,802	3,797,581
Other liabilities	6,973,112	6,204,594
Debt (Note 8)	68,301,099	69,176,321
Advances from government for federal loans	3,612,708	3,174,481
Total liabilities	99,739,777	96,586,521
Net assets:		
Unrestricted	182,461,570	172,955,834
Temporarily restricted (Note 11)	62,130,722	44,574,910
Permanently restricted (Note 11)	74,961,925	70,071,769
Total net assets	319,554,217	287,602,513
Total liabilities and net assets	\$ 419,293,994	\$384,189,034

See accompanying notes to consolidated financial statements.

Consolidated Statements of Cash Flows

Year Ended May 31,	2011	2010
Operating activities:		
Change in net assets	\$ 31,951,704	\$ 22,696,169
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Cash provided by operating activities:		
Depreciation and amortization	8,267,353	7,987,134
Net gain on sales of investments and real estate	(10,016,422)	(710,214)
Impairment on investment in real estate	3,692,945	-
Loss on disposed property and equipment	1,340,556	585,111
Unrealized loss on interest rate swaps	1,639,467	2,668,801
Unrealized gain on investments	(10,387,857)	(14,425,620)
Donated property	(20,200)	(2,865,954)
Changes in operating assets and liabilities:		
Accounts receivable, net	1,148,906	(369,358)
Pledges receivable, net	(440,664)	2,029,583
Notes and other receivables	(361,853)	2,353,794
Inventories	1,836	114,054
Other assets	(48,039)	(5,258)
Accounts payable and accrued expenses	1,321,574	58,600
Annuities payable	(4,870)	(889,829)
Other liabilities	445,710	1,925,166
Permanently restricted contributions	(2,335,673)	(2,073,424)
Permanently restricted investment income	(2,554,483)	(3,466,393)
Net Cash provided by operating activities	23,639,990	15,612,362
Investing activities:		
Maturities of certificates of deposit	530,091	1,349,342
Purchases of investments	(123,925,157)	(111,707,036)
Proceeds from sales of investments	122,554,240	112,248,254
Purchases of property and equipment	(13,709,379)	(24,580,065)
Net Cash used in investing activities	(14,550,205)	(22,689,505)
Financing activities:		
Proceeds of long term debt	-	72,608,503
Proceeds from line of credit	2,500,000	-
Payments on line of credit	(4,559,260)	(4,706,218)
Permanently restricted contributions	2,335,673	2,073,424
Permanently restricted investments income	2,554,483	3,466,393
Repayments of long term debt	(875,222)	(43,012,375)
Repayments of capital leases	(336,234)	(673,028)
Net Cash provided by financing activities	1,619,440	29,756,699
Net increase in cash	10,709,225	22,679,556
Cash and cash equivalents, beginning of year	37,669,847	14,990,291
Cash and cash equivalents, end of year	\$ 48,379,072	\$ 37,669,847
Supplemental disclosure of cash flow information:		
Equipment purchased by capital lease	\$ 1,286,331	\$ 334,732
Issuance of debt to acquire property	\$ -	\$ 40,000,000
Cash paid for interest	\$ 2,431,576	\$ 2,571,656
Investments acquired in non-cash transactions	\$ 3,022,091	\$ -

See accompanying notes to consolidated financial statements.

CHOWAN UNIVERSITY

AUDIT

Chowan University

Statements of Financial Position May 31, 2011 and 2010

	2011	2010
Assets		
Cash and cash equivalents	\$ 5,747,124	\$ 4,114,740
Receivables:		
Students, less allowance for doubtful accounts 2011 \$1,830,267 and 2010 \$1,503,582	271,567	255,855
Other	260,302	214,383
Prepaid expenses and other assets	131,879	142,823
Contributions receivable (Notes 2 and 6)	80,989	111,843
Notes receivable, less allowance for doubtful accounts 2011 and 2010 \$400,000	488,719	658,483
Cash and money market funds held for investment and capital improvements	347,312	632,718
Investments (Notes 3, 5, 6 and 8)	21,212,600	18,175,825
Real estate held for investment	503,472	102,372
Beneficial interest in split-interest agreements (Notes 4, 5 and 6)	2,431,399	2,290,463
Property and equipment, net (Notes 7 and 8)	16,870,890	14,651,060
Total assets	\$ 48,346,253	\$ 41,350,565
Liabilities and Net Assets		
Liabilities:		
Accounts payable	\$ 876,834	\$ 835,622
Accrued expenses	867,072	761,589
Deposits and agency funds	312,310	257,396
Line of credit (Note 8)	4,120,000	4,363,821
Long-term debt and obligations under capital leases (Note 8)	14,434	264,617
U.S. Government funds	629,462	628,563
Total liabilities	6,820,112	7,111,608
Commitments and contingencies (Notes 9 and 13)		
Net assets:		
Unrestricted, undesignated	17,550,691	13,055,260
Temporarily restricted (Notes 5 and 10)	4,530,617	2,331,018
Permanently restricted (Notes 5 and 11)	19,444,833	18,852,679
Total net assets	41,526,141	34,238,957
Total liabilities and net assets	\$ 48,346,253	\$ 41,350,565

See Notes to Financial Statements.

Chowan University

Statement of Activities
Year Ended May 31, 2011

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenue, gains, and other support:				
Tuition and fees	\$ 21,449,295	\$ -	\$ -	\$ 21,449,295
Less scholarship allowances:				
Institutional	8,412,284	-	-	8,412,284
Federal and state	848,071	-	-	848,071
	<u>9,260,355</u>	-	-	<u>9,260,355</u>
Net tuition and fees	12,188,940	-	-	12,188,940
Auxiliary enterprises	6,284,580	-	-	6,284,580
Federal and state grants	1,676,501	-	-	1,676,501
Private gifts and grants	1,326,514	215,081	326,542	1,868,137
Investment return provided under spending policy (Note 3)	-	924,000	-	924,000
Other	283,898	-	-	283,898
Net assets released from donor restrictions (Note 12)	1,311,231	(1,311,231)	-	-
Total operating revenue and gains (losses)	23,071,664	(172,150)	326,542	23,226,056
Expenses:				
Educational and general:				
Instructional	5,249,406	-	-	5,249,406
Institutional support	3,429,142	-	-	3,429,142
Academic support	945,644	-	-	945,644
Student services	5,380,890	-	-	5,380,890
Auxiliary enterprises	3,076,955	-	-	3,076,955
Fund-raising	550,612	-	-	550,612
Total operating expenses	18,632,649	-	-	18,632,649
Increase (decrease) in net assets from operating activities	4,439,015	(172,150)	326,542	4,593,407
Other changes:				
Excess investment return (Note 3)	56,416	2,371,749	57,003	2,485,168
Change in value of split-interest agreements (Note 4)	-	-	208,609	208,609
Increase in net assets	4,495,431	2,199,599	592,154	7,287,184
Net assets:				
Beginning	13,055,260	2,331,018	18,852,679	34,238,957
Ending	<u>\$ 17,550,691</u>	<u>\$ 4,530,617</u>	<u>\$ 19,444,833</u>	<u>\$ 41,526,141</u>

See Notes to Financial Statements.

GARDNER - WEBB UNIVERSITY AUDIT

	For the Year Ended June 30, 2011			Total
	Unrestricted	Temporarily Restricted	Permanently Restricted	
Operating revenues				
Tuition and fees	\$ 53,085,701	\$ -	\$ -	\$ 53,085,701
Less: Institutional tuition discounts	(15,916,559)	-	-	(15,916,559)
Less: Funded tuition discounts	(3,911,806)	-	-	(3,911,806)
Net tuition and fees	<u>33,257,336</u>	-	-	<u>33,257,336</u>
Auxiliary enterprises	13,197,011	-	-	13,197,011
Federal grants for student aid	-	388,035	-	388,035
State grants for student aid	-	2,648,140	-	2,648,140
Gifts and bequests	805,315	1,107,987	-	1,913,302
Investment return designated for operations	191,761	1,626,619	-	1,818,380
Interest on loans receivable	223,735	-	-	223,735
Other income	2,657,204	-	-	2,657,204
Net assets released from restriction	5,692,125	(5,692,125)	-	-
Total operating revenues	<u>56,024,487</u>	<u>78,656</u>	<u>-</u>	<u>56,103,143</u>
Operating expenses				
Instructional	20,245,084	-	-	20,245,084
Academic support	2,321,613	-	-	2,321,613
Student services	12,988,933	-	-	12,988,933
Institutional support	7,978,103	-	-	7,978,103
Fundraising	830,725	-	-	830,725
Auxiliary enterprises	7,730,146	-	-	7,730,146
Total operating expenses	<u>52,094,604</u>	<u>-</u>	<u>-</u>	<u>52,094,604</u>
Change in net assets from operations	<u>3,929,883</u>	<u>78,656</u>	<u>-</u>	<u>4,008,539</u>
Non-operating activities				
Gifts and bequests	248,226	2,571,214	661,757	3,481,197
Net assets released from restriction for fixed asset additions	2,687,455	(2,687,455)	-	-
Investment return, net	1,420,643	5,399,002	-	6,819,645
Other non-operating changes	(160,162)	(2,000)	9,399	(152,763)
Change in net assets from non-operating activities	<u>4,196,162</u>	<u>5,280,761</u>	<u>671,156</u>	<u>10,148,079</u>
Total change in net assets	8,126,045	5,359,417	671,156	14,156,618
Beginning net assets	<u>34,449,484</u>	<u>12,426,507</u>	<u>32,231,860</u>	<u>79,107,851</u>
Ending net assets	<u>\$ 42,575,529</u>	<u>\$ 17,785,924</u>	<u>\$ 32,903,016</u>	<u>\$ 93,264,469</u>

See notes to financial statements.

	June 30,	
	2011	2010
Assets		
Cash and cash equivalents	\$ 20,530,168	\$ 15,130,958
Restricted cash and cash equivalents	18,546,163	2,221,454
Contributions receivable (less allowance for doubtful accounts of \$110,079 in 2011 and \$316,690 in 2010)	4,690,522	4,233,080
Notes and accounts receivable	1,401,504	1,510,988
Student accounts receivable (less allowance for doubtful accounts of \$414,448 in 2011 and \$363,088 in 2010)	1,445,730	1,249,203
Student loans (less allowance for doubtful loans of \$875,000 in 2011 and \$883,286 in 2010)	2,573,956	2,797,725
Accrued interest receivable	250,783	299,057
Prepaid expenses and other assets	500,586	605,321
Inventory	1,028,753	573,049
Investments	48,154,479	41,154,626
Real estate held for investment	1,600,671	1,658,721
Property, plant, and equipment (net)	39,024,546	33,975,013
Total assets	\$ 139,747,861	\$ 105,409,195
Liabilities and net assets		
Accounts payable and accrued expenses	\$ 3,474,949	\$ 2,453,197
Students' and other deposits	550,616	421,885
Deferred income	3,519,557	2,442,976
Annuities payable	72,241	56,332
Construction cost payable	1,574,998	145,054
Long term debt and accrued interest payable	34,141,320	16,884,773
Interest rate swap agreement	-	674,210
Refundable federal government advances	2,887,587	2,927,129
Due to agencies	262,124	295,788
Total liabilities	46,483,392	26,301,344
Net assets		
Unrestricted	42,575,529	34,449,484
Temporarily restricted	17,785,924	12,426,507
Permanently restricted	32,903,016	32,231,860
Total net assets	93,264,469	79,107,851
Total liabilities and net assets	\$ 139,747,861	\$ 105,409,195

MARS HILL COLLEGE

AUDIT

3

MARS HILL COLLEGE

Statements of Financial Position May 31, 2011 and 2010

	2011	2010
Assets		
Cash and cash equivalents	\$ 7,517,743	\$ 7,759,612
Accounts receivable, net	297,006	144,661
Other receivables	766,853	1,069,649
Inventories	382,760	385,649
Prepaid expenses	192,649	75,044
Contributions receivable, net	309,705	510,573
Notes receivable	215,136	213,944
Loans to students, net	1,343,389	1,368,677
Restricted cash	1,256,938	1,433,300
Investments	39,181,616	33,165,783
Investments restricted for construction	-	13,168
Beneficial interest in trusts	11,410,512	8,825,724
Assets held in charitable trusts	2,018,988	2,016,486
Other assets	140,922	169,325
Property and equipment, net	40,177,382	41,453,007
Total assets	\$ 105,211,599	\$ 98,604,602
Liabilities and Net Assets		
Liabilities		
Accounts payable and other accrued liabilities	\$ 2,227,751	\$ 3,482,954
Student deposits and deferred revenue	437,933	351,937
Bonds payable	-	14,786,149
Other debt payable	28,121,047	13,768,939
Capital leases payable	134,710	273,175
Refundable advances from Department of Education	1,088,004	1,088,004
Postretirement benefit obligation other than pensions	1,940,779	2,043,040
Obligation for other postretirement benefits	489,301	576,388
Liability under unitrust agreements	1,260,247	1,040,144
Total liabilities	35,699,772	37,410,730
Net assets		
Unrestricted	15,883,030	14,147,645
Temporarily restricted	10,477,826	5,032,515
Permanently restricted	43,150,971	42,013,712
Total net assets	69,511,827	61,193,872
Total liabilities and net assets	\$ 105,211,599	\$ 98,604,602

MARS HILL COLLEGE

Statement of Activities
Year Ended May 31, 2011

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Operating revenues and other support				
Tuition and fees	\$ 22,044,949	\$ -	\$ -	\$ 22,044,949
Less:				
Funded student aid	(3,267,664)	-	-	(3,267,664)
Unfunded student aid	(8,381,123)	-	-	(8,381,123)
Net tuition and fees	10,396,162	-	-	10,396,162
State and federal grants, including indirect costs and fringe benefits	-	2,061,271	-	2,061,271
Auxiliary enterprises revenue	8,134,010	-	-	8,134,010
Investment returns designated for operations	-	1,715,059	-	1,715,059
Private gifts	1,288,266	1,526,845	708,979	3,524,090
	19,818,438	5,303,175	708,979	25,830,592
Net assets released from program restriction	4,154,139	(4,154,139)	-	-
Total operating revenues and other support	23,972,577	1,149,036	708,979	25,830,592
Operating expenses				
Educational and general				
Instruction	7,075,436	-	-	7,075,436
Academic support	835,700	-	-	835,700
Public service	589,558	-	-	589,558
Student services	1,691,749	-	-	1,691,749
Institutional support	7,146,624	-	-	7,146,624
Total educational and general	17,339,067	-	-	17,339,067
Other expenses				
Auxiliary enterprises	7,308,206	-	-	7,308,206
Bad debt expense	185,669	-	-	185,669
Total other expenses	7,493,875	-	-	7,493,875
Total operating expenses	24,832,942	-	-	24,832,942
Operating income (loss)	(860,365)	1,149,036	708,979	997,650
Non-operating revenue, gain (expenses, loss)				
Postretirement benefit related changes other than net periodic postretirement benefit cost	274,033	-	-	274,033
Investment return in excess of amounts designated for operations	2,273,970	4,367,101	705,530	7,346,601
Change in value of split-interest agreements	(95,978)	(70,826)	(277,250)	(444,054)
Other income	1,188,264	-	-	1,188,264
Interest and other expense	(1,136,751)	-	-	(1,136,751)
Change in value of interest rate swap	92,212	-	-	92,212
Total non-operating revenue, gain	2,595,750	4,296,275	428,280	7,320,305

WINGATE UNIVERSITY AUDIT

Wingate University and Affiliate

Consolidated Statements of Financial Position
May 31, 2011 and 2010

	2011	2010
Assets		
Cash and cash equivalents	\$ 6,493,798	\$ 2,947,283
Accounts receivable, less allowance for doubtful accounts 2011 \$643,927 and 2010 \$659,069	1,086,039	718,301
Contributions receivable, net (Notes 2 and 12)	6,999,617	6,879,168
Prepaid expenses and other assets	792,520	935,190
Notes receivable (Notes 4 and 11)	-	662,244
Cash surrender value of life insurance policies	519,077	499,331
Investments (Notes 5 and 10)	27,884,140	23,616,192
Beneficial interest in split-interest agreements and trusts (Notes 3 and 10)	1,770,457	1,587,220
Unamortized debt issuance costs	154,616	182,796
Property and equipment, net (Notes 6 and 7)	68,808,770	65,770,730
Total assets	\$ 114,509,034	\$ 93,948,455
Liabilities and Net Assets		
Liabilities		
Accounts payable (Note 12)	\$ 2,213,290	\$ 1,538,889
Accrued payroll and other accrued expenses	2,146,809	2,300,858
Student and student organization deposits	2,060,246	1,997,634
Interest rate swap agreement (Notes 9 and 10)	750,230	682,326
Obligations under capital leases (Note 7)	118,012	66,419
Debt (Note 8)	26,170,000	14,470,000
Total liabilities	33,458,587	21,058,126
Commitments and contingencies (Notes 7, 8, 9, 11, and 17)		
Net assets		
Unrestricted:		
Undesignated	47,009,841	37,894,797
Board designated (Note 16)	3,402,413	3,235,398
	50,412,254	41,130,195
Temporarily restricted (Notes 13, 15, and 16)	10,013,135	11,550,022
Permanently restricted (Notes 14 and 16)	20,825,058	20,210,112
Total net assets	81,050,447	72,890,329
Total liabilities and net assets	\$ 114,509,034	\$ 93,948,455

Wingate University and Affiliate

Consolidated Statement of Activities
Year Ended May 31, 2011

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenues, gains, and other support:				
Gross tuition and fees	\$ 42,649,233	\$ -	\$ -	\$ 42,649,233
Less institutional and state contractual grants	(19,411,825)	-	-	(19,411,825)
Net tuition and fees	23,237,408	-	-	23,237,408
Sales and services of auxiliary enterprises	12,656,199	-	-	12,656,199
State and federal grants	-	1,823,751	-	1,823,751
Private gifts (Note 12)	571,457	5,271,622	394,151	6,237,230
Investment return designated for current operations (Note 5)	132,295	478,347	-	610,642
Change in value of split-interest agreements	-	246,630	16,045	262,675
Other income, net	671,645	951,702	-	1,623,347
Total revenues, gains and other support	37,269,004	8,772,052	410,196	46,451,252
Net assets released from restrictions (Note 15)	12,170,683	(12,170,683)	-	-
Expenses and losses:				
Educational and general:				
Instructional	16,470,317	-	-	16,470,317
Academic support	2,672,276	-	-	2,672,276
Student services	7,207,409	-	-	7,207,409
Institutional support	7,407,763	-	-	7,407,763
Operation and maintenance of plant	1,511,574	-	-	1,511,574
Total educational and general	35,269,339	-	-	35,269,339
Auxiliary enterprises	5,721,118	-	-	5,721,118
Fund raising	803,771	-	-	803,771
Total expenses	41,794,228	-	-	41,794,228
Change in net assets from operations	7,645,459	(3,398,631)	410,196	4,657,024
Other changes:				
Investment return in excess of amounts designated for current operations (Note 5)	1,704,504	1,861,744	4,750	3,570,998
Loss on interest rate swap agreements	(67,904)	-	-	(67,904)
Change in net assets	9,282,059	(1,536,887)	414,946	8,160,118
Net assets:				
Beginning	41,130,195	11,550,022	20,210,112	72,890,329
Ending	\$ 50,412,254	\$ 10,013,135	\$ 20,625,058	\$ 81,050,447

2011 STATISTICAL SUMMARY

Churches and Membership	2010	2011
Number of Churches	4,129	4,159
Number of Missions	145	138
Resident Members	740,742	--
Non-resident Members	<u>253,586</u>	--
TOTAL MEMBERS*	994,328	1,007,711
Average Membership of the Churches	233	236
Number of Baptisms	23,817	24,619
Percentage of Change	-3.42%	3.37
Number of Other Additions	18,232	19,589
Total Additions	42,049	44,208
Net Membership Gain	-3,928	2,159
Number of Churches Reporting No Baptisms	1,921	2,034
Ratio of Baptisms to Resident Membership	1 to 31	--
Stewardship of Money		
Total Receipts of the Churches	\$732,697,014	\$713,112,584
Percentage of Change	-4.89%	-2.67%
GIFTS FOR MISSION CAUSES		
Cooperative Program	\$30,232,232	\$29,814,749
(Convention Business Office Records)		
Other Mission Offerings	<u>\$67,569,378</u>	<u>\$64,164,814</u>
(Congregational Profiles Records)		
TOTAL MISSION GIFTS	\$97,801,610	\$93,979,563
DIVISION OF TOTAL MISSION DOLLAR		
Cooperative Program	30.91%	31.72%
Other Missions Offerings	69.09%	68.28%
PROPORTION OF TITHES AND OFFERINGS FOR MISSIONS		
Cooperative Program	4.13%	4.18%
Other Mission Offerings	9.22%	9.00%
TOTAL PROPORTION FOR MISSIONS	13.35%	13.18%
Percentage of Change from Previous Year		
Cooperative Program	-7.35%	-1.38%
Other Mission Offerings	2.18%	-5.04%
Total Mission Expenditures	-0.97%	-3.91%
PER CAPITA GIFTS FOR ALL CAUSES (based on Total Membership)		
Cooperative Program	\$30.40	\$29.59
Other Mission Offerings	\$67.95	\$63.67
Total Mission Causes	\$98.36	\$93.26
Total Tithes and Offerings	\$736.88	\$707.66

NOTE: Cooperative Program figures are from records in the Business Office of the Baptist State Convention for the calendar year. All other figures are from the Congregational Profiles.

NOTE: -- Item was not asked to be reported in the Congregational Profiles or cannot be calculated for 2011.

NOTE: *This data compiled from Congregational Profile Data. In 2011 67% of churches completed the profile. In 2010 66% of churches completed the profile.

Church Organizations

Sunday School Enrollment

Churches with Sunday Schools	2,724	--
Sunday School Enrollment	492,580	--
Percentage of Enrollment Change	-7.11%	--
Average Enrollment	181	--
Percentage of Churches Reporting Sunday School	63.73%	--

Vacation Bible School

Churches with Vacation Bible School	2,212	2,245
Vacation Bible School Enrollment	238,300	242,031
Percentage of Enrollment Change	-4.53%	1.57%
Average Enrollment	108	108
Percentage of Churches Reporting VBS	51.75%	52.25%

Discipleship Training

Churches Reporting Organizations	1,064	--
Discipleship Training Enrollment	106,127	--
Percentage of Enrollment Change	-3.29%	--
Average Enrollment	100	--
Percentage of Churches Reporting Organizations	24.89%	--

Woman's Missionary Union

Churches Reporting Organizations	1,793	1,651
WMU Enrollment	78,970	58,766
Percentage of Enrollment Change	-8.88%	-7.92%
Average Enrollment	44	36
Percentage of Churches Reporting Organizations	41.95%	38.42%

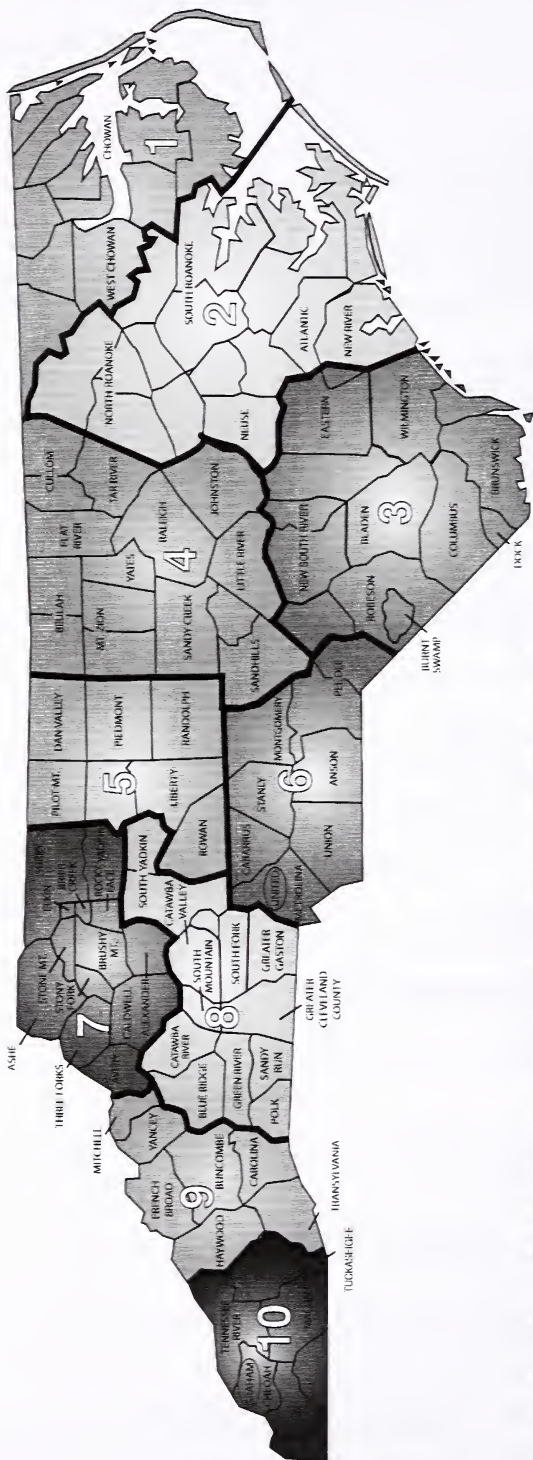
North Carolina Baptist Men

Churches Reporting Organizations	1,432	1,288
NCBM Enrollment	41,334	32,689
Percentage of Enrollment Change	-5.65%	-10.06%
Average Enrollment	29	25
Percentage of Churches Reporting Organizations	33.50%	29.97%

Music Ministry

Churches Reporting Organizations	2,379	--
Music Ministry Enrollment	117,944	--
Percentage of Enrollment Change	-8.65%	--
Average Enrollment	50	--
Percentage of Churches Reporting Organizations	55.66%	--

NOTE: -- Item was not asked to be reported in the Congregational Profiles or cannot be calculated for 2011.



NORTH CAROLINA BAPTIST ASSOCIATIONS AND REGIONS

2011

BOOK OF REPORTS

of the Baptist State Convention of North Carolina

“By God’s grace, we will become
the strongest force in the history
of this Convention for reaching
people with the message of the
Gospel of the Lord Jesus Christ.”

MILTON A. HOLLIFIELD JR.
Executive Director-Treasurer

INTRODUCTION

Dear North Carolina Baptists,

As I consider the theme for our time together this year, I cannot help but feel a sense of great gratitude. I am thankful to live my life for the glory and honor of Jesus Christ, who was “all in” when the time came for Calvary. He gave up everything so that all people may come to know Him as their personal Lord and Savior. For this, I am thankful.

I am also thankful for the many North Carolina Baptists who are devoting their lives to serving Christ and to being “all in” for the cause of Christ. Churches across this state are finding ways to do whatever it takes to share the Gospel with those who have never heard, and to disciple those who have already trusted in Jesus Christ for salvation.

With 5.6 million lost people in North Carolina we still have much work to do. Yet, as you read this Book of Reports, I believe that you will be encouraged because these reports are testimonies of ways that God is at work among North Carolina Baptists.

We can rejoice that out of the more than 7,000 students who attended camp at Fort Caswell this summer hundreds of those students received Jesus Christ as their personal Lord and Savior. Many others surrendered to God’s call for full time, vocational Christian ministry.

Our Intentionally Evangelistic Church Strategy events continue to be an effective way to help equip North Carolina Baptists to share their faith. Strategic multicultural evangelism training events were also held across the state this year.

The theme for the 2011 North Carolina Missions Offering and Week of Prayer was “Compelled... by Christ, by Love, by Lostness.” This offering supports many ministries represented in these reports, such as NC Baptist Men, church planting, evangelism, associational projects, mission camps and missions education.

Last year, this Convention worked alongside North Carolina Baptists to start 125 new churches. These new churches represent a variety of people groups, backgrounds and ethnicities in North Carolina with approximately two thirds speaking a language other than English.

Church planting is also extending beyond our state. Through our Office of Great Commission Partnerships, we launched a new partnership this year with the Canadian National Baptist Convention to focus specifically on Southern Ontario. Our goal is to see North Carolina Baptist churches plant 40 churches in the Greater Toronto Area, as well as 10 biker affinity churches and 10 cowboy affinity churches throughout Canada by 2021.

In this Book of Reports you will also read about our new partnership with the Baptist Union of Moldova. We are praying for North Carolina Baptists to help evangelize and disciple Moldovans, as well as initiate a church planting movement in villages where people have never heard the Gospel.

This year our Embrace women's ministry launched a ministry specifically for teenage girls. God continues to use women of all ages to do great things for His Kingdom in this state and beyond.

The Book of Reports helps give testimony to how God is changing lives as more churches become better focused on discipleship. Find it Here is a three-year emphasis on evangelism, discipleship and missions mobilization. This year churches participated in the second year of the emphasis and sought to be devoted to making disciples who in turn make disciples.

Transformational Church is another emphasis you will read about. This approach challenges churches to evaluate how effective they are in areas such as worship, missions, leadership, community and prayer. Churches participating in the Transformational Church process learned how to better reflect the body of Christ so that they have more impact in their communities, and the world, for God's Kingdom.

Seeing lives transformed by the Gospel is what we are all about. The reports that follow demonstrate our desire to see God work among us so that all people may know and worship His name.



MILTON A. HOLLIFIELD JR.
Executive Director-Treasurer

{ Board of Directors Report

Robert (Bobby) Blanton Jr.
President, Board of Directors
Chairman, Executive Committee

The Board of Directors (Board) has the responsibility of acting on behalf of the Convention when the Convention is not in session. Matters that affect the direction and enhancement of the mission causes and ministry endeavors of North Carolina Baptists are the responsibility of the Board. The Board meets three times annually and is composed of North Carolina Baptists representing cooperating churches from 10 regions across the state. The Executive Committee has the responsibility of acting on behalf of the Board and the Convention between its sessions.

The Executive Committee is responsible for the administrative, personnel, and business actions of the Convention and reports to the Board and the Convention its actions and recommendations. The Executive Committee met nine times since September 2010 and is composed of the President and Vice President of the Board (who serve as the Chair and Vice Chair of the Executive Committee), the officers of the Convention, Board of Directors Committee and Special Committee Chairs, four at-large members from the Board of Directors, the President of North Carolina Baptist Men, the President of the North Carolina Baptist Associational Missions Conference, the Budget Special Committee Chair, and the Articles and Bylaws Special Committee Chair.

This report includes actions taken by the Board of Directors and its Executive Committee since the conclusion of the September 2010 Board of Directors meeting.

The Board of Directors elected the following officers:

President: *Robert (Bobby) Blanton Jr.*
Vice President: *Phillip Qualls*
Board Secretary: *Teresa Jones*

The Board of Directors elected the following at-large members of the Executive Committee:

Michael Barrett, David Horner, Mike Ivey, and Lee Pigg

The Board of Directors Committees and Special Committees elected their chairpersons as follows:

Business Services: *Harvey Brown Sr.*; Communications: *Jon Hall*; Church Planting and Missions Development: *Todd Marlow*; Congregational Services: *Scott Faw*; Evangelization: *Randy White*; Christian Higher Education: *Richard (Rit) Varriale*; Christian Social Services: *Cameron McGill*; Christian Life & Public Affairs: *Jarrold Scott*

The Board President made the following committee appointments:

Articles & Bylaws Special Committee

Shannon Scott, chair; Mt. Vernon Church, Raleigh
Kay Enloe, Pleasant Hill Church, Elkin (unexpired 2012), Board of Directors Representative

Patrick Fuller (2014) Southside Church, Greensboro, Board of Directors Representative
Dennis Harrell (2014) Hyde Park Church, Lumberton, At-large Representative

Budget Special Committee

Stan Welch, chair

Stan Welch (2014) West Asheville Church, Asheville, Board of Directors Representative

Bill Grisham (2014) First Church, Rocky Mount, At-large Representative

Fruitland Baptist Bible Institute Nominating Committee

Executive Committee: *Lee Pigg*, chair; *Mike Ivey*; *Randy White*

The Board of Directors elected the following committee members:

Business Services At-Large

Robert Howard, lay person from First Church, Southport, to serve an unexpired 2013 term.

Richard Newton, lay person from Providence Church, Raleigh, to serve a 2014 term.

Lewis Woodard, lay person from Bethlehem Church, Knightdale, to serve a 2014 term.

Christian Life and Public Affairs Special Committee At-Large

Johnny Henderson, minister from Cross Road Church, Asheboro, to serve a 2014 term.

Garland Honeycutt, lay person from Big Rock Creek Church, Bakersville, to serve an unexpired 2013 term.

Committee on Nominations

Six new members of the Committee on Nominations were nominated by Ed Yount, Convention President, and elected by the Board to serve a 2013 term.

David Blackburn, minister (Director of Missions) from Healing Springs Church, Crumpler, Ashe Association

Joan Daniels, lay person from Gorman Baptist Church, Durham

Shawn Dobbs, minister from Hyde Park Church, Lumberton

Faye Edwards, lay person from Beulaville Church, Beulaville

James Horton, minister from Rocky Hock Church, Edenton

Duane Kuykendall, minister (Director of Missions) from Woodlawn Church, Conover, Catawba Valley Association

The Board of Directors approved the following interim term recommendations from the Committee on Nominations:

Committee on Convention Meetings

Craig Hamlin, minister from Fairview Church, Apex (O), to serve as chair of the Committee on Convention Meetings.

Brandon Blair, minister from Calvary Church, Lincolnton (O), to serve the 2013 unexpired term of Laura Dunlow on the Committee on Convention Meetings.

Michael McGirt, minister from Faithwalk Fellowship Church, Hope Mills (U), to serve the 2012 unexpired term of Robert Steele on the Committee on Convention Meetings.

Committee on Resolutions and Memorials

Kenny Chinn, minister from Northside Church, Wilmington (O), to serve as chair of the Committee on Resolutions and Memorials.

Baptist Children's Homes of North Carolina

James (Jim) Gorsuch, lay person from Penelope Church, Hickory (O), to serve the unexpired term of Barbara Hunnicutt on the Baptist Children's Homes Board of Trustees.

BSCNC Board of Directors

Andy Atkins, minister from Fairview Church, Dobson (U), to serve the 2014 unexpired term of Elizabeth Billings in Region 7.

Branton Bureson, minister from Christ Covenant Community Church, Hendersonville (U), to serve the 2012 unexpired term of Ed Lowder in Region 9.

Gary Carroll, minister from Newport Church, Newport (O), to serve the 2012 unexpired term of Steve Weaver in Region 2.

Wade Harding, lay person from West Burnsville Church, Burnsville (O), to serve the 2014 unexpired term of Stan Willet in Region 9.

Katie Harris, lay person from Eastside Church, Shelby (O), to serve the 2012 unexpired term of Lynn Sherrill in Region 8.

Steve Jarvis, minister from Colonial Church, Thomasville (O), to serve the 2014 unexpired term of Perry Comer in Region 5.

Daniel Justice, minister from Ogden Church, Wilmington (U), to serve the 2013 unexpired term of Mike Pittman in Region 3.

Timothy Martin (Marty) Middleton, minister from Fairview Church, Apex (O), to serve the 2014 unexpired term of Mitch Roginsky in Region 4.

Biblical Recorder

Nathan Finn, minister from First Church, Durham (O), to serve the 2014 unexpired term of John Rollyson on the Biblical Recorder Board of Directors.

The Board of Directors approved the recommendations from the Fruitland Baptist Bible Institute Nominating Committee for the Fruitland Board of Directors:

Board of Directors: *Ron Nichols*, minister from West Stanly Church, Stanfield

Alumni: *Marcus Redding*, minister of Hull's Grove Church, Vale

At-large: *George Cagle*, lay person from Mud Creek Church, Hendersonville

2011 Additional Actions of the Board of Directors were as follows:

Articles and Bylaws Special Committee

During the September 2011 Board of Directors meeting, the Articles and Bylaws Special Committee proposed four amendments to the BSCNC governing documents. They made one motion to amend the Articles of Incorporation and three motions to amend the Bylaws. The Board adopted the amendments and they are brought forth to the Convention in annual meeting for final approval. The Board brings amendments concerning:

- Articles of Incorporation Article VI. Members; Composition
The Board adopted the following substituted language for the first sentence of Article VI:

Current Reading:

Article VI. Members; Composition

The Convention shall be composed of the following members described in Sections A. and B. below:

New Reading:

Article VI. Members; Composition

The Convention shall be composed of the following members described in Sections A.

and B. below (which members shall be referred to either as “members” or “messengers” in the Articles and Bylaws of the Convention):

- Bylaws Article II.G.2.a.(v) Fruitland Baptist Bible Institute
The Board adopted the deletion of the second sentence in Article II.G.2.a.(v) making the Fruitland Board membership requirements consistent with the BSCNC Board of Directors membership qualifications. This is consistent with recent revisions to the Fruitland Constitution.

Current Reading showing deletion:

- (v) If for any reason a member of the Fruitland Directors shall cease to be a member of a church cooperating with this Convention, or shall remove residence from the state, membership on the Fruitland Directors will be thereby terminated. ~~A member whose Board membership is terminated due to relocation within the state may continue his/her membership on the Fruitland Board of Directors until that term expires.~~ Vacancies on the Fruitland Directors shall be filled by the Executive Committee between sessions of the Board;

- Bylaws Article II.G.2.a.(vi) Fruitland Baptist Bible Institute
The Board adopted the following substituted language for Article II.G.2.a.(vi) which further updates the Fruitland Board membership requirements for consistency with the BSCNC Board of Directors membership requirements.

Current Reading:

- (vi) No person shall serve as a Fruitland Director for more than one (1) four-year term, may not be re-elected to the Board until one (1) year has elapsed; and

New Reading:

- (vi) No person shall be eligible to succeed himself/herself on the Fruitland Board after serving a full term of four (4) years until one (1) full term has elapsed; provided, however, that any Fruitland Board member who shall have been elected to fill a vacancy of less than two (2) years shall be eligible to be re-elected to a full term; and

- Bylaws Article II.G.2.b.(vii) Fruitland Baptist Bible Institute
The Board adopted the addition of a new section as follows to become Article II.G.2.b.(vii). Fruitland Baptist Bible Institute is owned by and is part of the BSCNC. This amendment insures that all employees of the Convention, including those at Fruitland, operate under the same personnel policies and that all funds received or paid by the BSCNC are covered by the same financial policies.

New Reading:

- (vii) The Convention's financial and personnel policies shall be Fruitland's financial and personnel policies.

Budget Special Committee

The Board of Directors approved the following recommendations from the Budget Special Committee:

- To adopt the 2012 Cooperative Program Budget as printed and present the 2012

Budget for consideration to the Baptist State Convention of North Carolina at its 2011 annual meeting.

- That the 2012 North Carolina Missions Offering allocations remain unchanged from 2011 as follows:

North Carolina Baptist Men	\$856,720
Church Planting	\$596,000
Mission Work Camps	\$313,080
Associational Projects	\$210,000
Missions Mobilization Projects	<u>\$124,200</u>
TOTAL NCMO GOAL:	\$2,100,000

Camps and Conference Centers

- Approved a motion brought by the Business Services Special Committee authorizing the Assemblies Subcommittee to direct the investment choices related to the Friends of Caswell Endowment at the North Carolina Baptist Foundation in consultation with the Executive Director-Treasurer of the Baptist State Convention of North Carolina.
- Approved a motion from the Business Services Special Committee to authorize the Caswell Subcommittee to move forward with the proposed design for the first building of Phase One of the Master Plan adopted by the Business Services Special Committee, consisting of an approximately 100-bed youth lodging facility, to be funded through accumulated net operating income of the North Carolina Baptist Assembly operations as reflected in the fund balance of the Baptist State Convention of North Carolina.
- Approved the following recommendation related to Hollifield Leadership Center as brought by the Business Services Special Committee:
 1. That the Hollifield Leadership Center be sold and that the Executive Committee of the BSCNC has the authority to approve the sale.
 2. That the property be listed with a real estate agency specializing in the purchase and sale of similar properties in January of 2012 at a price to be determined in consultation with the real estate professional and Business Services Office.
 3. That the Hollifield Leadership Center will continue operations during 2012, with the charge of maintaining the property in a manner conducive to a sale and working to minimize expenses until the property is sold. The Business Services Committee would be required to bring an additional motion to the Board of Directors in September of 2012 if the property has not sold by that time.
 4. That the proceeds of the property be applied to the New Beginnings Campaign at Caraway Camp and Conference Center so that an appropriate building(s) can be named for Mrs. Hollifield, who provided the majority of the funds for the original purchase of the Hollifield Leadership Center.
 5. That the Convention staff would assist in using our remaining facilities to continue the quality programming being offered by Hollifield to North Carolina Baptist churches and others who have come to depend on these training opportunities.

Church Loans

The Board of Directors

- Approved a church loan of \$50,000 to Triad Cowboy Church in Archdale in the Randolph Association for land purchase.
- Approved a church loan of \$125,000 to Freedom Biker Church in Fayetteville for a building project.
- Approved a church loan of \$50,000 to River City Church in the South Yadkin Association for the purchase of land.
- Approved a church loan of \$200,000 for Iglesia Cristiana Emanuel in the Yates Association for the purchase of land with a building.

Financial Matters

The Board of Directors

- Approved a 2011 cost of living increase of 1.5% for BSCNC staff and up to 1% for a limited number of staff merit increases.
- Approved 2010 year-end Christmas bonuses of 1% of salaries for all BSCNC staff and up to 1% available for a limited number of merit bonuses to be given at the discretion of the Executive Director-Treasurer.
- Approved a motion from the Business Services Special Committee to accept the annual audit report completed by C. Dewitt and Foard and that 20% of the operating net revenues from Convention activities be transferred to the contingency reserve for 2010.
- Approved a motion to ask the Business Services Committee to evaluate their loan policy and give consideration to securing loans when possible.
- Approved a motion brought by the Christian Higher Education Special Committee authorizing the establishment of an endowment at the Baptist Foundation for theological education. The endowment funds come from the transfer of BSCNC Theological Education funds given through prior giving plans B and C and current direct gifts. The Baptist Foundation will disburse funds with 10% of the annual balance divided equally to each school and any realized gains from the previous year also equally divided. Current recipients are students at Campbell Divinity School and Gardner-Webb Divinity School.
- Approved a corporate resolution to authorize Beverly Volz, senior accountant, to sign documents for North Carolina Financial Services.
- Approved a corporate resolution to authorize Beverly Volz, John Butler and Milton A. Hollifield, Jr., to sign financial documents and handle financial transactions with BB&T.

Miscellaneous Actions

The Board of Directors

- Approved a resolution of individuals to be indemnified by the Board.
- Approved the Fruitland Constitution as amended and approved by the Fruitland Board of Directors.
- Responded to a request from WMUNC for the New Minister's Wives mailing list. Approved a motion stating that the mailing list not be released, but after a review by the Administration and Convention Relations Office of the materials to be mailed, the mailing can be sent out from the BSCNC office at WMUNC's expense.

Office of Great Commission Partnerships

- During the January meeting, the Board of Directors approved a motion brought by the Church Planting and Missions Development Committee that the BSCNC enter into a 10-year relationship (beginning 2011 and continuing through 2021) with the Canadian National Baptist Convention for the primary purpose of church planting in the Greater Toronto Area.
- During the September meeting, the Board of Directors approved a motion brought by the Church Planting and Missions Development Committee that the Baptist State Convention of North Carolina (BSCNC) shall serve as an advocate, equipper and network catalyst for the engagement of 250 Unengaged, Unreached People Groups (UUPG), over the next 10 years, by churches affiliated with the BSCNC. The primary focus will be UUPGs among the Southeast Asia peoples of the South China Sea Region.

Personnel Matters

The Board of Directors

- Approved continuation of the self-funded BSCNC staff health insurance plan to be administered by Blue Cross Blue Shield of North Carolina.
- Authorized Business Services staff to approve the housing allowances of ordained employees.
- Approved Employee Handbook personnel policy updates as recommended by Administration and Human Resources.
- Approved a recommendation from the Business Services Group to contract with an external CPA instead of hiring a comptroller and to modify accounting team job assignments to reflect new responsibilities.

Study Committees

Baptist Faith and Message Study Committee

During the 2010 annual meeting, messengers approved a motion “directing the Board of Directors to study and come with recommendations concerning the adoption of the Baptist Faith and Message 2000 as the doctrinal statement for the NC Baptist State Convention and bring such recommendation to the 2011 NC Baptist State Convention Annual Meeting.” In response to this motion, Board President Bobby Blanton appointed the following committee:

Greg Mathis, chair, minister from Mud Creek Baptist Church, Hendersonville

Don Bouldin, minister from Carmel Baptist Church, Matthews

Eddie Honeycutt, minister from Stanleyville First, Stanleyville

Cameron McGill, minister from Dublin First Baptist, Dublin

Rit Varriale, minister from Elizabeth Baptist Church, Shelby

Serving as ex-officio members:

Ed Yount, Convention President

Mark Harris, Convention First Vice President

Conley J. (C.J.) Bordeaux, Convention Second Vice President

Robert (Bobby) Blanton, Jr., Board President

Phillip Qualls, Board Vice President

During the September Board of Directors meeting and following the committee study, Greg Mathis, committee chairman, brought their report to the Board of Directors. The Board of Directors adopted the following resolution:

The Committee recommends the adoption of a resolution that affirms the Baptist Faith and Message 2000. If approved by the Board, the Committee recommends that the content of this resolution be included in the written report of the Board of Directors to the annual meeting of the BSCNC in November 2011. The Committee presents the following resolution for consideration by the Board:

In Support of the Baptist Faith and Message 2000

Whereas since 1925, Southern Baptists have historically agreed to a broad doctrinal statement known as the Baptist Faith and Message and,

Whereas the Holy Scriptures remain the definitive theological and doctrinal statement for Southern Baptists, and,

Whereas the autonomy of the local church and the autonomy of each denominational entity established for service to the local church, remains a cherished Baptist principle and,

Whereas the Baptist State Convention of North Carolina is directly involved in the theological preparation of ministers and missionaries through the ministry of Fruitland Baptist Bible Institute and,

Whereas the Baptist State Convention of North Carolina is cooperatively involved in the facilitation of church planting efforts with the North American Mission Board of the Southern Baptist Convention and,

Whereas the Baptist State Convention of North Carolina employs individuals for the purpose of assisting churches in the fulfillment of their “divinely appointed mission” therefore,

Whereas the Board of Directors respectfully affirms the Fruitland Baptist Bible Institute Board of Directors as it has formally and officially adopted the Baptist Faith and Message 2000 as its doctrinal position statement and,

Whereas the Board of Directors affirms the ongoing cooperative efforts between the Baptist State Convention of North Carolina and the North American Mission Board to facilitate the support of church planting efforts where those efforts are led by pastors who affirm the Baptist Faith and Message 2000 and,

Whereas the Board of Directors affirms the Executive Director-Treasurer as he continues to lead the Convention staff in conferencing, coaching, and consulting in a manner that supports the doctrinal positions set forth in the Baptist Faith and Message 2000.

Be it resolved that the Board of Directors of the Baptist State Convention affirms the Baptist Faith and Message 2000.

Social Use of Alcohol Study Committee

During the 2010 annual meeting, messengers approved a motion “directing the Board of Directors to study a policy concerning the social use of alcohol as it relates to the funding of church plants, employment of personnel, and the nomination of persons serving on committees and boards of the

Baptist State Convention of NC, Inc. and report back to the 2011 annual convention.” In response to this motion, Board President Bobby Blanton appointed the following committee:

Mike Whitson, chair, minister from First Church, Indian Trail
Michael Barrett, minister from Pleasant Garden Church, Pleasant Garden
Brian Langley, minister from Bethel Church, Statesville
M.O. Owens, Jr., minister from Parkwood Church, Gastonia
Marcus Redding, minister from Hulls Grove Church, Vale
Serving as ex-officio members:
Ed Yount, Convention President
Mark Harris, Convention First Vice President
Conley J. (C.J.) Bordeaux, Convention Second Vice President
Robert (Bobby) Blanton, Jr., Board President
Phillip Qualls, Board Vice President

Following the study, the committee brought their report to the Board meeting in September. The Board affirmed the following statement as presented by the Social Use of Alcohol Study Committee:

Social Use of Alcohol Committee Statement

After prayerful consideration and study, the committee positively affirms the current policies related to the social use of alcohol for the BSCNC staff, BSCNC supported church planters, and those individuals recommended to serve on the committees and boards of the BSCNC. The committee believes that our current policies sufficiently support both the historical position of the Convention and also the principles of God's Word.

It would be helpful to remind all of us of Paul's admonition to live according to the standards of purity and holiness so as not to be a hindrance in the spiritual life of any other individual.

Vision Fulfillment Committee

During its September 2010 meeting, the Board approved the following motion as brought by the Executive Committee: “We (the Executive Committee) move that a Vision Fulfillment Committee be appointed to conduct a study across NC in 2011 of partner churches' perceptions of the BSCNC's effectiveness in funding and implementing BSCNC's vision, as set forth in the Seven Pillars for Ministry (Appendix A, p. 11). This committee will report its findings to the BSCNC Executive Committee at its August 2011 meeting. The Executive Committee will take this report and, as it sees fit, make recommendations to the Board of Directors during its September 2011 meeting. The Committee will consist of (1) the President, First Vice President and Second Vice President of the Convention elected for 2011, (2) the President and Vice President of the Board of Directors elected for 2011; and (3) seven (7) other members from across North Carolina. The President of the Convention elected at the 2010 annual meeting of the Convention and the current President of the Board shall appoint the seven (7) members to enable the Vision Fulfillment Committee to begin work immediately after the January 2011 Board meeting.”

The Board and Convention President announced the names of the following Vision Fulfillment Committee (Committee) members during the January 2011 Board of Directors meeting:
K. Allan Blume, chairman, Mount Vernon Church, Boone, senior pastor (through May 2011), Served on Board of Directors 2006 – 2009, Board President, 2007 – 2009 (Blume resigned from the committee in May following his election as editor of the Biblical Recorder)

Aaron Wallace, vice chairman, Hephzibah Church, Wendell, senior pastor, served on Board of Directors 2007 – 2010, Articles and Bylaws Committee

Jairo Contreras, Iglesia Bautista Cristo Vive/New Hope Church, Rutherfordton, senior pastor and church planter, president of Hispanic Baptist Pastors Fellowship

Donna Elmore, Southside Church, Greensboro, lay person, served on Board of Directors, 2006 – 2009, Articles and Bylaws Committee

Tadd Grandstaff, Pine Ridge Church, Graham, church planter and lead pastor since 2006

Al James, Carey Church, Henderson, pastor; associate dean of Proclamation Studies, Southeastern Baptist Theological Seminary; missions professor, New Orleans Seminary, 1993-1995; IMB Missionary, 1989-1993 and 1995-2002

Rick Speas, Old Town Church, Winston-Salem, senior pastor, Convention President, 2008 – 2009, Convention Vice President, 2006 – 2007

Convention Officers:

Ed Yount, President, Woodlawn Church, Conover, senior pastor

Mark Harris, First Vice President, First Church, Charlotte, senior pastor

Conley (C.J.) Bordeaux, Second Vice President, Gorman Church, Durham, senior pastor

Board Officers:

Robert (Bobby) Blanton, Jr., Board President, Lake Norman Church, senior pastor

Phillip Qualls, Board Vice President, Apex Church, senior pastor

The committee conducted 14 forums (listening sessions) across North Carolina beginning in February and concluding in July. Additionally, they also met specifically with the BSCNC Board during its May 2011 meeting and with the Directors of Missions during their summer conference.

The Committee recorded the questions and comments received by those participating in the forums. A written survey was also distributed during the forums and those comments were included in the study. The Committee prepared a written report and chairman Aaron Wallace presented the report to the Executive Committee during its August meeting. After hearing the report, the Executive Committee approved a motion to send the Vision Fulfillment Committee report to the Board of Directors as information and to send the report to the BSCNC staff to make recommendations as part of their task in providing directional leadership for missions and ministries.

The Executive Committee also approved a motion to thank the Vision Fulfillment Committee for their excellent work and the time given to the Vision Fulfillment Committee process.

Recommendations to the Convention

The Board of Directors brings the following recommendations to the messengers of the Convention:

Articles and Bylaws Amendments:

The proposed amendments are divided into one motion for the Articles of Incorporation change and three motions for the Bylaw changes. The motions, including the current readings and the proposed new readings for the governing documents, can be found in the special annual meeting edition of the *Biblical Recorder*.

Budget Recommendations:

The Board of Directors of the Baptist State Convention of North Carolina moves the adoption of the 2012 Cooperative Program Budget. Please refer to the 2012 Cooperative Program Budget Booklet included in the messenger packet.

The Board of Directors of the Baptist State Convention of North Carolina moves the adoption of the 2012 North Carolina Missions Offering allocations as listed (these remain the same as 2011):

North Carolina Baptist Men	\$856,720
Church Planting	\$596,000
Mission Work Camps	\$313,080
Associational Projects	\$210,000
Missions Mobilization Projects	<u>\$124,200</u>
TOTAL NCMO GOAL:	\$2,100,000



2012 Cooperative Program BUDGET SUMMARY

GLOBAL MINISTRIES (SBC)	35.5%	\$11,892,500
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International Mission Board	50.00*	\$5,946,250
North American Mission Board	22.79*	\$2,710,301
SBC Seminaries	22.16*	\$2,635,378
Other Ministries & Administration	5.05*	\$ 600,571

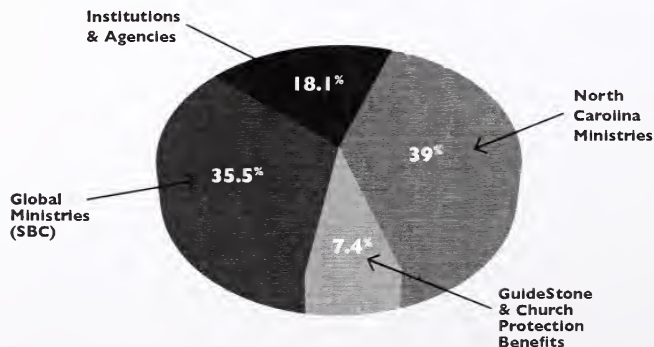
NC MINISTRIES	39.0%	\$13,059,650
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	{ 2011 }	{ 2012 }
Convention and Board Operations	\$2,859,300	\$2,899,300

Convention Ministry Groups

Administration & Convention Relations	\$1,884,794	\$1,892,769
Church Planting and Missions Development	\$2,367,280	\$2,500,947
Evangelization	\$1,842,494	\$1,952,976
Congregational Services	\$2,148,820	\$2,146,128
Business Services	\$1,657,210	\$1,667,530

TOTAL Ministry Groups	\$9,900,598	\$10,160,350
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total: \$33,500,000



INSTITUTIONS & AGENCIES		18.1%	\$ 6,057,850
	{ 2011 }	{ 2012 }	
Christian Higher Education			
Campbell University	\$ 182,042	\$ 0	
Chowan University	\$ 182,042	\$ 0	
Gardner-Webb University	\$ 182,042	\$ 0	
Mars Hill College	\$ 182,042	\$ 0	
Wingate University	\$ 0	\$ 0	
Enrollment Formula Funding	\$ 240,196	\$ 0	
NC Baptist Scholarships	\$ 1,100,000	\$ 1,000,000	
TOTAL	\$2,068,364	\$1,000,000	
Christian Social Services			
Baptist Children's Homes of NC	\$ 1,775,000	\$ 1,850,000	
Baptist Children's Homes, DDM Program	\$ 375,000	\$ 400,000	
NC Baptist Aging Ministries	\$ 750,000	\$ 800,000	
NC Baptist Hospitals (School of Pastoral Care)	\$ 675,000	\$ 725,000	
TOTAL	\$3,575,000	\$3,775,000	
Agencies			
The Biblical Recorder	\$ 370,000	\$ 469,000	
North Carolina Baptist Foundation	\$ 100,000	\$ 109,650	
TOTAL	\$ 470,000	\$ 578,650	
Fruitland Baptist Bible Institute	\$ 681,300	\$ 704,200	

GUIDESTONE & CHURCH PROTECTION BENEFITS		7.4%	\$2,490,000
Retirement and Protection Benefits For NC Baptist Church Staff	\$ 1,640,000		\$ 2,440,000
Ministers' Emergency Reserve	\$ 50,000		\$ 50,000

ADMINISTRATION

and convention relations

The Administration and Convention Relations Group fulfills a variety of responsibilities on behalf of the Convention in service of the Convention's churches. The Executive Director-Treasurer's Office (EDT), led by Milton A. Hollifield Jr., provides leadership and direction for the entire Convention staff. It is the responsibility of the EDT to assist the Board of Directors (Board) and Convention committees in their work. The EDT also works very closely with the officers of the Board and the officers of the Convention as they seek to fulfill their tasks.

In addition, Brian K. Davis serves as the Executive Leader for the Administration and Convention Relations Group. The staff of the Administration and Convention Relations Group has the dual role of serving the churches of the Convention and serving the Convention staff. For example: the combined efforts of the Public Relations Office, the Creative Team and the Information Technology/Information Services Team seek to help share stories of how God is working through North Carolina Baptists, and to support the work of Convention staff as they minister in various outreach efforts in local churches across the state. We do this through videos, audio resources, news reporting, promotional resources and graphic design. Many resources are now available online through the Convention's Website, www.ncbaptist.org, making these items instantly available to churches.



BRIAN K. DAVIS
Executive Leader

Administration and Convention Relations continues to serve as liaison with the institutions and agencies of the Convention. Specifically, the institutions of the Convention are the Baptist Children's Homes of North Carolina and the North Carolina Baptist Hospital. The agencies of the Convention are the North Carolina Baptist Foundation and the *Biblical Recorder*. In addition, Group staff continue to foster the Convention's relationship with the five affiliated institutions of Christian higher education: Campbell University, Chowan University, Gardner-Webb University, Mars Hill College and Wingate University. Students attending one of these affiliated institutions may participate in the Convention sponsored NC Baptist Scholarship Program.

This group is responsible for the Baptist State Convention's partnership with the North American Mission Board (NAMB). While the cooperative agreement between NAMB and the BSCNC involves multiple members of the Convention's staff across several ministry groups, the coordination of the partnership comes through Administration and Convention Relations. We also work with NAMB in the placement of Mission Service Corps (MSC) missionaries. About 22 MSC missionaries serve in North Carolina and an additional 33 North Carolina Baptists serve as MSC missionaries outside North Carolina.

This group serves as the liaison with three of the four committees of the Convention. Specifically, the Committee on Nominations, the Committee on Convention Meetings, and the Memorials and Resolutions Committee. Our staff provides the administrative support required by each of these committees in order that these committees may complete their assigned tasks. Members of the Administration and Convention Relations staff also provide essential support for the BSCNC's Board of Directors, the Executive Committee of the Board, and key sub-committees of the Board of Directors, including the Articles and Bylaws Committee and, in conjunction with Business Services staff, the Budget Committee.

CREATIVE TEAM/PUBLIC RELATIONS

Within the Administration and Convention Relations Group, the Office of Public Relations (PR) and the Creative Team continue to work closely together. The team is increasing emphasis on utilizing research-based assessments of missions and ministries. In 2011, they assisted the Vision Fulfillment Committee by helping to quantify the results of written surveys and verbal input from 16 listening sessions across the state. In addition, they worked with NC Baptist Men and *Transformation India* to quantify the effects of the Adopt-a-Village outreach in India.

Melissa Lilley, Research and Communications Coordinator of the PR Office, continued her prolific and insightful reporting of the good work that God is doing through North Carolina Baptists. In addition to reporting on ministry throughout our state, Melissa documented exciting international partnerships and mission trips to Moldova and Toronto. Melissa's work can be found at www.ncbaptist.org but is also regularly featured in the *Biblical Recorder*. She was assisted by intern Thomas Crane. Thomas' weekly *Best of Blogs* news article was a favorite for those wanting to keep up with the hottest topics on the blogosphere.

The Creative Team responsibilities include graphic design, video production, Web graphics and design, and upkeep of the North Carolina Baptist Website (www.ncbaptist.org). Graphics Manager Kathryn Carson coordinates the work of the graphics team, and includes Leslie Crane, Carly Conley, as well as freelance graphic designers. In the past year, they completed nearly 250 jobs for staff and affiliate organizations, including brochures, presentation materials, Annual Meeting exhibit designs, and four Websites (in conjunction with the Information Technology/Information Services

Team). We are excited that our graphic designers are venturing into the world of video animation and have begun creating animated openings, titles, and even full videos featuring animated fonts and graphics.

The video production arm of the Creative Team relies primarily on the talent and efforts of K Brown with assistance from freelancers Jim Laing, Kenny Conyers, David Acuff, and David Cook. K Brown continues to document missions and ministries of North Carolina Baptists around the state and in Toronto, New York City, India, South Africa, Moldova, and Cuba. While the majority of K's responsibilities involve video production, K once again received accolades for his still photography. This year, K won two national awards for his video work and two for his still photography. He also brought home the M.E. Dodd Exceptional Achievement Award from the Baptist Communicator's Association. All video work is designed to educate and inspire North Carolina Baptists to get involved in reaching people for Christ, and most videos are available for viewing and download at ncbaptist.org.

Finally, the Creative Team is largely responsible for some aspects of the Annual Meeting each year. Administrative Assistant Monique Cobb coordinates exhibits, in addition to assisting the Creative Team in all of its endeavors throughout the year. She was particularly helpful as the Creative Team, PR Office and IT/IS overhauled the process by which the Convention staff does mass emailing to North Carolina Baptists. Our hope is that this new process will allow our staff to better target those who can utilize their information while minimizing the unsolicited emails that all North Carolina Baptists receive from us.

INFORMATION TECHNOLOGY/INFORMATION SYSTEMS

The IT/IS Team of the Baptist State Convention provides assistance to the Convention staff with equipment and all necessary technical support for them to carry out the work God has called them to do for His Kingdom. The team provides laptops and desktop computers on a three-four year rotation for new equipment. Every year we replace 30-40 pieces of equipment. We try to pass that equipment on to others such as church planters, associational offices and various ministries.

One of the services the IT/IS Team provides to the Convention is keeping records. We have more than 30 years of records that have been provided by the churches through the ACP (Annual Church Profile) process. From these records, we produce reports for both our Convention's annual and for the Southern Baptist Convention (SBC) book of reports. We are only able to provide the information we are given, so we encourage each church to share their statistical information so that our statewide statistics are correct. We have shortened the ACP form for 2011 by 30 percent. Our Team provides training for associational clerks regarding the ACP. In 2011 we had a record number of associational clerks participate in our annual training events; 55 associations attended the training.

Related to the annual meeting of the Convention, the IT/IS Team provides the following services: mail messenger cards, manage the registration process, stream the sessions live over the Internet, provide email stations for messengers in the exhibit hall, and support the ncannualmeeting.org Website.

Training is an important part of our ministry. We trained Convention staff, associational staff and church members in various programs:

Training for Convention staff

Microsoft Office	59
Movie Maker	3
AskNed	3
SharePoint	4
Website	4
Window 7 Updates	8

Training for Church Members

Microsoft Office	118
Movie Maker	112
AskNed Associational	55
Web Empowered Church	60

The MyNCBaptist (myncbaptist.org) Website continues to grow in its use across the Convention. We have used the new site for gathering information related to numerous Convention ministries, including: World Hunger reports, Bible Drill registrations, Bible Drill volunteer sign up, Baptist Scholarship applications, Baptist Theological Grant applications, and Youth Speakers Tournament. We anticipate utilization of MyNCBaptist will continue to grow as Web-based forms increase in their use by churches and associations across the Convention. A total of 20,000 visitors and 8,000 unique visitors viewed a total of 175,000 page views at the MyNCbaptist site.

In addition to management of the Website, the IT/IS Team also supports several new blogs related to Convention ministries. Readers can find the Creative Team blog at <http://blog.ncbaptist.org/creativeteam/> and the Worship and Music Team blog at <http://blog.ncbaptist.org/renewingworship>. Both of these resources provide very helpful information to churches and associations across the Convention.

Social media is also utilized by Convention staff for Convention ministries. Twitter and Facebook are part of our communication efforts with North Carolina Baptists.

The main Webpage at the Convention's Website, ncbaptist.org, will soon experience some changes as well. Between June 1, 2010 and June 1, 2011, there have been a total of 179,847 visitors viewing 522,915 pages. The statistics for the 2009-2010 period are 191,080 visitors and 577,834 page views. Our Website continues to be an important tool for communicating with North Carolina Baptists. Hope to see you online soon!

The electronic infrastructure of the Convention building in Cary is also part of the assignment of the IT/IS Team. We manage the phone system, switches, servers, cabling and multiple battery backups. We also keep a mirror copy of our data on another site for security and data integrity. Our staff travel all over the state and we help keep them connected. All our program staff have smart phones which work well with our Google Apps email system. Some staff require international services and we help keep them connected even when they leave North Carolina. It is our hope that you will be able to contact our staff no matter where they are serving.

Technology is constantly changing, and will continue to do so in the future. Your IT/IS Team looks forward to assisting your church and association through our ministry in the days ahead.

Fruitland Baptist Bible Institute

North Carolina Baptists are devoted to spreading the Gospel to all people because they are convinced that only those who believe the exclusive Gospel of Christ are going to heaven and God has called His people to proclaim this Gospel to everyone. The administration, faculty, and staff at Fruitland Baptist Bible Institute (FBBI) feel very privileged and blessed to have the opportunity to serve the Baptist churches of North Carolina in the work of the Great Commission by training Christian leaders to make disciples of people from all nations.

As the second decade of the 21st century begins, David Horton, President of Fruitland Baptist Bible Institute, is articulating a new and refreshing vision. President Horton has a great passion to produce Christian leaders for the 21st century. During the last half of the 20th century, God used Fruitland Baptist Bible Institute to train many Christian pastors, and other Christian leaders, who serve Jesus around the world. In contemporary culture, many opportunities for ministry are available to those God is calling to do His work. In recent years, God has sent many more young people to FBBI for the purpose of preparing them to lead in ministry areas such as senior pastor, associate pastor, youth ministry, women's ministries, children's ministries, missions, and ministry in many Christian organizations across the country and around the world.

In the effort to educate Christian leaders for the 21st century, the curriculum at FBBI is designed around two fundamental objectives. The curriculum at FBBI is designed for completion in two calendar years, requiring eight continuous quarters of coursework. Teaching the Bible is the first core objective at FBBI. The apostle Paul said, "Study to show thyself approved unto God, a workman that needeth not to be ashamed, rightly dividing the word of truth" (2 Tim. 2:15). The teaching of the Bible is the foundation for true Christian leadership. The administration and faculty at FBBI are devoted to making sure the students have a thorough knowledge of the Scriptures.

Students in their first year of study at Fruitland begin by taking introductory courses in The Old Testament and The New Testament. These courses require two quarters or half of the first year at FBBI. *Introduction to the Old Testament 101* begins with Genesis and moves through the Bible to the Divided Kingdom. *Introduction to the Old Testament 102* gives the student an overview of the events from the Divided Kingdom to the Babylonian Captivity. The *Introduction of the New Testament 101* class allows the student to survey the historical setting, the purpose, and the authorship of the four Gospels. An overview of the background, purpose, and authorship of the Epistles and the book of Revelation is the focus of the *Introduction of the New Testament 102* class.

These classes are followed by a more in depth study of the Old and New Testaments in the *New Testament 201-202* and *Old Testament 201-202* classes. *New Testament 201* is a follow-up of the New Testament Survey courses and covers the life and teaching of Jesus by concentrating primarily on the Gospels of Luke and John. *New Testament 202* concentrates on the Epistles of Paul by offering an in depth look at the teachings of Paul. The class gives primary emphasis to the study of Romans and 1 Corinthians. *Old Testament 201* is a study of the historical backgrounds, the key basic theological truths, and the Messianic anticipation in nine of the Minor Prophets (Amos, Hosea and Micah excluded) with special attention given to the application of these ancient truths to contemporary culture. *Old Testament 202* involves the study of the lives and messages of Amos, Hosea and Micah in their historical settings, with key theological truths and Messianic hopes emphasized. Special attention is also given to the application of these ancient truths to contemporary culture. Each of these courses in the New Testament and Old Testament are provided in the first year of study at FBBI.

Two courses in theology are also required in the first year of classes at FBBI. The theology courses cover the nature and need of doctrine, man's capacity for knowing and understanding God, revelation, the person of Christ, the doctrines of God, the Holy Spirit and the Trinity. Study questions based on the text are used to encourage class participation. The second course in theology covers subjects such as the doctrine of sin, God's purpose in salvation, the saving work of Christ, the nature of the Christian life, the doctrine of the church, the ordinances and last things. Two classes in hermeneutics are required along with the theology and Bible courses. Hermeneutics is the science and art of Biblical interpretation. The first course in Biblical interpretation begins with an introduction to the text, canon, and versions of the Bible. A summary of the history of Biblical interpretation is presented. Basic considerations of the general principles of the historical-grammatical interpretation of Scripture are discussed.

The second class in hermeneutics presents the principles of Biblical interpretation related to the special kinds of literature in the Bible. These kinds of literary phenomena include: figures of speech, types, symbols, parables, allegories and prophecy. Biblical interpretation is presented in terms of the general principles presented in Hermeneutics 301, which is a prerequisite for this course. Students in the Hermeneutic courses learn the fundamental steps in proper Biblical exegesis. They discover the importance of learning what the author of the Biblical text intended to say. Students are taught not to create confusion by using proof texts and Biblical passages to support their pet philosophical ideas. These classes at FBBI are taught by men of God with longevity in ministry who desire to see people cooperate together in the work of the Great Commission instead of using the Word of God to support their vain philosophical arguments and create useless division. One Fruitland alumnus had the following to say about the professors at FBBI, "I thank God for Christian leaders like the professors at Fruitland Baptist Bible Institute who taught me to teach the Bible and unify people around the Gospel of Christ instead of using the Bible to divide and cause confusion among Christians."

During the second year of classes, the students are required to take a two additional New Testament classes. *New Testament 401* is a study of the background, key thoughts, and principles of the epistles of John, Jude, and the book of Revelation with special attention given to the Christology of each book, how each book conflicts with modern humanism, and the relevance of the books for the contemporary Christian life. In the coursework of *New Testament 402*, the student is directed in a study of the background, key thoughts and principles of the epistles of James and Peter with special attention also given to the Christology of each book, how each book conflicts with modern humanism and the relevance of the books for living the contemporary Christian life.

Two more theology classes are offered in the last year of study at Fruitland. These courses include *The Person and Ministry of the Holy Spirit* and *The Person and Ministry of Christ*. Christology and the Doctrine of the Holy Spirit are central theological doctrines in the Christian church. Allowing the students to examine both of these theological issues in depth is important as they prepare to graduate and become leaders in ministry. *The Person and Ministry of Christ 401* is a biographical and theological survey of the character and work of Jesus Christ in His relationship to the Godhead, the Old Testament, the Gospels, and other New Testament Scriptures. This course is designed to present Christ as the pre-eminent theme of the Bible. The course also encourages Christ-centered thinking, Christ-like living, and Christ-filled ministry in the twenty-first century. *The Person and Ministry of the Holy Spirit 402* is a panoramic study of the Holy Spirit's role and operations from the creation to Christ, from Christ to the church, and from the church to the culmination of all things. While examining Biblical texts and contexts, the goal of this course is to promote a further

understanding of the Holy Spirit, a greater sensitivity to the Holy Spirit, and a more personal and experiential acquaintance with the Holy Spirit in our daily lives. This emphasis on theology and Biblical studies throughout the two-year program at Fruitland demonstrates the importance of Biblical teaching in the curriculum. Biblical knowledge is foundational for those who desire to become Christian leaders who do the work of evangelism and discipleship. Several church history classes are also required for the students in order to give them a basic understanding of the development of the church over the last two millennia.

Producing servant leaders with the mind of Christ is the second important objective that forms the foundation for the curriculum at Fruitland Baptist Bible Institute. The first objective in the educational efforts of Fruitland is to teach men and women the Word of God. While some today suggest a false dichotomy between the practical and the Biblical/theological, the professors and administration at Fruitland believe the Gospel found in the pages of the Bible is the practical foundation for the practice of ministry. The Word of God is practical and the only foundation for true practice in ministry. When the people of God study the Word of God, they gain a fundamental understanding of the character of God. God sent his Son to die on the cross and rise again in order to produce the miracle of salvation in the lives of His people. God asks His people to present themselves as a living sacrifice just like Jesus did. In other words, Christians are to live and minister with the mind of Christ (Romans 12:1-3; Philippians 2:1-6). With this foundation in the Word of God, FBBI offers a curriculum designed to produce Christian leaders who demonstrate the character of Jesus Christ in their lives. Students are introduced to classes in evangelism and discipleship during their first year at FBBI in order to build a foundation for ministry in the local church. The classes in evangelism and discipleship help students learn to present the Gospel to others around the world and teach those who accept Christ as their Savior to love and follow the commandments of Christ (Matthew 28:18-29).

Good communications skills are also essential for anyone desiring to preach, teach, evangelize, and make disciples. Many men and women come to FBBI in order to work in youth ministry, children's ministry, college ministry, pastoral ministry, church planting, and international missions. The ability to communicate well is indispensable for those seeking to do the work of God. In order to generate good communication skills, FBBI requires students to take English courses for the entire two years they attend the school. Classes in composition, research, and English are mandatory during every quarter. This fundamental devotion to language produces students who are clear and concise thinkers, writers, and communicators. These classes give students the skills needed to properly communicate with others as they serve God and humanity as servant leaders who have the mind of Christ.

Students are also required to complete four quarters of homiletics classes along with the eight quarters of English. The courses in homiletics are designed to help students understand the primary importance of Biblical exposition and practice it in ministry. God has called His people to communicate His Word. Learning to clearly teach and preach the truths of Scripture is imperative for those who desire to live a life of a servant leader like Jesus. Jesus modeled this type of leadership in Luke 24:27. Luke described the actions of Jesus after the resurrection by saying, "And beginning at Moses and all the prophets, he expounded unto them in all the scriptures the things concerning himself." Teaching the Bible is the foundational component in a ministry which demonstrates the mind of Christ. The professors at FBBI who teach the homiletics courses are seasoned practitioners who serve in the local church and have a strong reputation in Biblical exposition as well as pastoral leadership.

The curriculum also provides students with classes in administration, pastoral ministry, clinical pastoral ministry, counseling, church growth, youth ministry, and supervised ministry. These classes are designed to offer future servants of the Gospel the basic understanding of organization and administration in ministry. The classes are taught by men with extensive and long term experience in the ministry. The longevity of these professors in pastoral ministry allows every student the benefit of interaction and a personal relationship with great leaders who have served with distinction for many years. Many students who serve churches after graduating FBBI continue to call these professors seeking advice and prayer.

One of the most important needs of the church in the 21st century is leaders who exhibit the characteristics of a servant leader. As the world around us changes in profound and drastic ways, the need to produce Christian leaders with the mind of Christ is vital. Fruitland Baptist Bible Institute is devoted to serving God by creating an academic atmosphere where future servant leaders can grow and develop. Therefore, the curriculum at FBBI is designed around two very simple and profound objectives. First, giving students the proper foundation in the Scriptures and the tools necessary to become serious and devoted students of the Bible is a major goal of the administration and faculty of Fruitland. Second, teaching students to become servant leaders with the mind of Christ is also a fundamental element in the program of study at FBBI.

Several significant events occurred at Fruitland over the last year. First, Rev. William Willingham, one of the most respected professors at FBBI, decided to retire at the conclusion of the 2011 winter quarter. He later went on to be with the Lord when he passed away on July 12th, 2011. He served the school and the students for 36 years. Rev. Willingham made a positive and lasting influence on the many students who have graduated from the institute over the last four decades. Over the years, Rev. Willingham taught numerous courses including theology and English while serving as the pastor at Mount Moriah Baptist Church. This great servant of God truly modeled the heart of Christ before his students during his tenure at Fruitland.

Second, one of the Deep Impact Youth Missions Week camps was held on the FBBI campus again this year. Fruitland was blessed to have Tom Beam, who leads this ministry for NC Baptist Men, and for Deep Impact camps on the campus this summer. Approximately 170 youth took part in the week of mission work in the Carolina Baptist Association and the Buncombe Baptist Association. NC Baptist Men brought their equipment to the campus and worked with the young campers as they did mission projects for churches in western North Carolina. The churches in the area were encouraged and blessed by the servant attitude of these young Christian leaders of the future and the NC Baptist Men who helped mentor them during the week. The testimony of these young men and women made a positive and important influence on the communities of western North Carolina.

Third, Fruitland satellite campuses made tremendous progress in several areas in North Carolina. The Union Extension in Monroe is experiencing steady growth. Three more extensions in Wilmington, Statesville and Mars Hill are scheduled to begin in October 2011 or January 2012. The Hispanic extensions, led by Dr. Aldo Barcelo, are growing and campuses in Wilmington and Statesville are now in progress, in addition to the campus in Winston-Salem. Fruitland is now training Christian leaders around the state because of the generous giving to the Cooperative Program by North Carolina Baptists.

Fourth, Alumni Day is always a special event at Fruitland. Alumni Day was held Tuesday, October 12, 2010. The student body, alumni and guests were blessed by the inspiring messages of Jimmy Upton, pastor of Bethel Baptist Church in Morganton; Brandon Ware, an alumnus and pastor of Walker Road Baptist Church in Morganton; and Mark Harris, senior pastor of First Baptist Church in Charlotte and First Vice President of the BSCNC.

Founder's Days are also a unique and exciting time on the campus. This year Mike Whitson and Herb Reavis were the guest speakers. Mike Whitson is senior pastor at First Baptist Church Indian Trail in Monroe, N.C. Herb Reavis is senior pastor at North Jacksonville Baptist Church in Jacksonville, Fla. Both men are models of true servant leaders who have humbly and faithfully served God for many years. Each sermon they preached was an encouragement and challenge for everyone present.

The students and alumni of Fruitland Baptist Bible Institute are eternally grateful to North Carolina Baptists for their sacrificial giving which allowed them to receive a quality education in Biblical studies and pastoral ministry. The faculty and administration of Fruitland are also thankful to the many North Carolina Baptists who have generously supported the Cooperative Program, which allows the ministry of FBBI to thrive and continue in the important task of creating Christian leaders for the 21st century.

Convention Institutions and Agencies

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA

Kourri (pronounced Cory) is always smiling. The teen rarely appears glum. Her enthusiasm for life, family, friends, and her future, overflows.

"Everybody has ups and downs," Kourri said. "Today, my ups are all about Jesus."

Kourri's life has changed abundantly since coming to live at Baptist Children's Homes in 2009. Before, Kourri smiled very little. Her family lost everything in Hurricane Katrina. Kourri moved with her father, stepmother and sisters from their home in Louisiana to North Carolina. But instead of a new start, turmoil developed within the family. Kourri became angry and depressed.

Needing help, Kourri's father and stepmother turned to Baptist Children's Homes. There, things began to change as the Christian houseparents and staff cared for Kourri by showing her God's unfailing love.

But the most important transformation in Kourri's life occurred on November 22, 2009; it was the day Kourri accepted Christ as her Savior.

"My life has drastically changed," she said. "I no longer desire to follow anyone but Jesus."

And through Baptist Children's Homes, Kourri's relationship with her family has been healed.

Kourri's faith shines as brightly as her smile. She openly shares her faith with others. "I encourage other people to follow Jesus."

Kourri's inspirational story is the centerpiece of the Baptist Children's Homes' Annual Offering. Learn more about Kourri by watching this year's video. The video is available online at www.bchfamily.org/offering, or call (800) 476-3669 ext. 1209 to order a DVD.

Children's Lives Changed

Kourri is among the countless children whose lives have been forever changed through the ministry of Baptist Children's Homes. In 2010, 74 residents accepted Jesus as Savior!

Christ is at the heart of all that is accomplished at Baptist Children's Homes. Houseparents provide a Christian home to boys and girls. Daily devotions, church involvement and prayer are hallmarks of the statewide ministry. We celebrate every life that has been transformed in the name of Christ.

BCH Completes Year-Long Celebration

Baptist Children's Homes of North Carolina observed its historic 125th year anniversary on November 11, 2010. Residents, staff members, churches and friends participated in a year-long "Quasquicentennial" celebration comprised of a multitude of creative events.

One of the year's prominent highlights occurred at the 2010 Annual Meeting of the Baptist State Convention in Greensboro. On the evening of Monday, November 8, 250 Children's Homes residents, alumni and staff members delivered an inspirational 25-minute presentation to messengers. Many in the audience were moved to tears as they heard the testimonies of past and current residents whose lives were changed through Baptist Children's Homes' Christ-centered ministry.

Children's Homes Receives Perfect Reaccreditation

The exceptional quality of Baptist Children's Homes' statewide ministry and services was officially confirmed in February 2011, when the organization received its reaccreditation by the Council on Accreditation (COA). With no faults cited in the review process, BCH scored perfect on all 667 standards.

In addition to the flawless outcome, one of the reviewers stated that out of all the faith-based organizations he has visited none were on par with Baptist Children's Homes when it came to the organization's commitment to carry out ministry.

The reaccreditation process is a necessary one for Baptist Children's Homes and other agencies offering similar services. Reaccreditation means BCH has met the highest national standards and is delivering the best in quality services.

Baptists Rally for Food Roundup

Boys and girls living at Baptist Children's Homes know whenever they sit down for a meal, the delicious food that fills their plates was provided through the generosity of North Carolina Baptists. The "Food Roundup" in April successfully united churches and other friends in collecting needed food, supplies and gift cards for residents. Baptist Children's Homes serves more than 700,000 meals and snacks every year.

Girls Camp Welcomes First Resident

The dream of providing a residential wilderness camp to help at-risk girls has come to fruition. With her arrival on February 28, 2011, 14-year-old Katie became the first girl accepted at Camp Duncan in Aberdeen. Through the cooperation of North Carolina Baptist Men, more than 2,000 church volunteers transformed the 700-acre property into Baptist Children's Homes' new girls wilderness

camp. The camp serves as a complement to Cameron Boys Camp near Southern Pines, a program that has provided help to boys and their families since 1980.

Volunteers Make Odum Home Shine

Groups from nine Baptist associations rallied together to donate both time and resources to renovate two children's cottages at Odum Home in Pembroke. Volunteers from within the community and around the state revitalized Indian Memorial and Latta Harnett cottages. The much-needed improvements would not have been possible without generous contributions from charitable foundations, donors and the efforts of North Carolina Baptist volunteers.

"Our children and staff know that they are not in this ministry alone," said Children's Homes president Michael C. Blackwell. "We are thankful we can count on the caring partners we have in our churches and friends."

NCBAM Makes an Impact

North Carolina Baptists are making a difference every day in the lives of aging adults as North Carolina Baptist Aging Ministry (NCBAM) team members work to close the gap between those in need and people willing to help. NCBAM rejoices to hear that some of these differences have been eternal as aging adults have accepted Christ.

NCBAM team members meet biannually with two support teams comprised of North Carolina Baptists and expert professionals – an Advisory Team and a Spiritual Strategy Team. Three regional directors cover the state, providing in-home assessments and facilitating partnerships with Baptist churches and associations as well as civic and social organizations. In 2012, North Carolina Baptists, in conjunction with the April 28, 2012, Operation Inasmuch event, will attempt to set a one-day record for wheelchair ramp construction in a statewide project called Rampin' Up! Rampin' Up! is a production of NCBAM.

Key advancements in the past year include:

- Call Center referrals have increased, the service provider database has grown and the length of time to provide help has decreased.
- NCBAM has published six "Christ the Cornerstone" brochures – spiritual resources designed especially for aging adults.
- NCBAM is tackling one of the greatest risks to the health of aging adults – falling. North Carolina Baptists have embraced Priority #1: Prevention. The eastern region of the state is heavily involved in the installation of grab bars in the homes of aging adults.
- In partnership with the NC Department of Insurance, seven ECHO events (Extra Community Help Outreach) have been held – helping Medicare recipients navigate prescription drug cost savings applications.

Developmental Disabilities Ministry Turns Ten

"I am thankful for a room, a toothbrush – I'm thankful for everything! I thank the Lord for opening up the door for me."

These are the words of Sedrick, a 24-year-old adult who endured years of abuse as a child resulting in traumatic brain damage and leaving him confined to a wheelchair. Today, Sedrick lives at Stegall

Home in Marshville where he has found family, friends and the special care he needs through Baptist Children's Homes' Developmental Disabilities Ministry.

On October 1, 2010, the Developmental Disabilities Ministry turned 10 years old. The ministry began in Winston-Salem and has blossomed into nine homes across North Carolina for men and women. Throughout the decade, this much-needed ministry has offered hope and peace to the family members of special needs adults. Families know that their loved one will always be cared for and their needs will be met.

The Developmental Disabilities Ministry, in many ways, is a best-kept secret. Learn more about the ministry by visiting www.hereismyhome.org to read blogs about the residents and to view the new video.

Michael C. Blackwell, President

Sandy Saunders, Chair, Board of Trustees

P.O. Box 338, Thomasville, NC, 27361

(800) 476-3339

www.bchfamily.org

www.hereismyhome.org

www.ncbam.org

BIBLICAL RECORDER

Connecting North Carolina Baptists

Just because something is old does not mean that it cannot be new again. The *Biblical Recorder* has served as the news journal for North Carolina Baptists for 178 years. A publication that has communicated to six generations would certainly be considered old. But, this ministry did not survive by doing the same thing year after year. Newness has been embraced for every generation. Adjustments to cultural trends and human conditions have been the standard throughout our history.

We are an information conduit which serves in partnership with North Carolina Baptists as we fulfill the Great Commission of our Savior. Part of our information never changes – the truth of God's Word. But the news of how that scripture is being applied in our day is always fresh. The stories are more abundant than we can report and as exciting as the book of Acts.

This year the *Recorder* has experienced unusual change. We have a new editor, some new staff, a new logo design, a new Website and a new printed edition design, along with a new vision of serving our Lord. We have stated our mission as three primary functions:

1. We will be biblical. We are committed to living up to the first word in our organization's title.
2. We will focus on fulfilling the Great Commission. This is the assignment Jesus gave us before He left this earth, with the promise to return again someday. Until He returns we will be intentional with His final command.
3. We resolve to glorify God. He is glorified through the obedience of His children to every command of scripture.

The content of the print version and the content of our Website reflect these three functions of our mission. Our commitment to this path is the best way we know to stand with the pastors, church leaders and churches of North Carolina as we serve Almighty God together.

We want to help your members be stronger in every way: stronger in their personal walk with God, stronger in their support of their church, stronger in their involvement with Baptist missions and ministries in North Carolina, stronger in their work with international missions. This blesses your church and honors God. Regardless of what you have perceived the *Recorder* to be in the past, this is our present focus and commitment. We want to help you!

But we cannot help you and your membership if the *Biblical Recorder* is not in your hands. So, subscribe today and encourage your fellow church members to also subscribe. This will allow us to become a tool of information and connection in North Carolina. We will inform you and we will be an instrument of connecting you to your fellow Southern Baptist partners in Kingdom work. The *Biblical Recorder* receives support through your gifts to the Cooperative Program, allowing you to subscribe at rates which are much lower than the actual cost of production. We are proud to be an agency of the Baptist State Convention of North Carolina since 1939. Thank you for your partnership in the Gospel of our Lord Jesus Christ. It is a privilege to join you in standing firm on the truth of scripture. "The grass withers, the flower fades, but the word of our God stands forever." Isaiah 40:8, NKJV

The *Biblical Recorder* moved into its new office space in the Baptist State Convention Building in Cary on January 1, 2012. Their previous address is reflected below.

Biblical Recorder
232 W. Millbrook Road
Raleigh, NC 27609
Phone: (919) 847-2127

K. Allan Blume, Editor/President
Gerald Hodges, Chair, Board of Directors

NORTH CAROLINA BAPTIST FOUNDATION

The North Carolina Baptist Foundation had another outstanding year in 2010. As the oldest of all the state Baptist foundations, we celebrated our 90th anniversary. We were founded by the Baptist State Convention in 1920 and continue to serve as the "trust agency" of the Convention. Since our founding we have been "All In" in our commitment "to serve North Carolina Baptists and others in generating an increased awareness of Christian estate stewardship principals as a means of financially undergirding Baptist churches, institutions and mission endeavors on a permanent basis."

To that end, in 2010 our staff made some 184 presentations in Baptist churches and associations, institutions and agencies, as well as statewide Baptist senior adult conferences. We co-hosted Senior Adult Festivals at Campbell University, Chowan University and Mars Hill College, enabling us to further spread the word about the importance of Christian estate planning in supporting ministry in perpetuity. We did the same in sponsoring the 15th annual Noel Inspirational Retreat at Caraway Conference Center using as our theme, "Navigating Your Christian Estate Plan." Once again, we co-sponsored two events with the Baptist State Convention, the 36th annual NC Baptist Development Officers Conference and the 10th annual NC Baptist Heritage Award Luncheon.

For the year, we established 43 new accounts that totaled \$2,606,849.96. In addition, we received another \$2,073,758.67 into existing accounts, for total receipts of \$4,680,608.63 in 2010. During the same period we distributed \$1,860,103.05 to individuals through charitable trusts and \$4,997,484.22 to charities, for a total distribution in 2010 of \$6,857,587.27. On the investment side, our Growth Fund was up 11.24%, our Balanced Fund was up 9.74 %, our Income Fund was up 9.47% and our Fixed Income Fund was up 6.99%.

Our newest ministry, North Carolina Baptist Financial Services (NCBFS), also continues to thrive. Since its beginning in early 2009 more than 30 loans have closed, totaling more than \$18 million across 22 North Carolina counties. The Church Growth Investment Fund, the investment arm of NCBFS that is the primary funding source of the loan ministry, has grown to more than \$22 million. NCBFS has made loans to North Carolina Baptist churches for expansion to include new sanctuaries, family life centers, educational buildings, land purchase and major renovation projects. Plans are under way to add an IRA option to the current line of investment services now available through the Church Growth Investment Fund.

Because our Lord gave His all in order that all people could experience salvation in Him, so the North Carolina Baptist Foundation is committed to helping all North Carolina Baptists share the Good News in perpetuity through good Christian estate planning. We also stand alongside our churches to partner with them in reaching people for Christ. Our commitment is to always be "All In" for the sake of our Savior and His call to salvation and faithfulness. We extend our heartfelt gratitude to all North Carolina Baptist churches that support our ministry through the Cooperative Program.

M. Clay Warf, Executive Director

Robert Howard, Chair, Board of Directors

NORTH CAROLINA BAPTIST HOSPITAL

Wake Forest Baptist Health

Exciting changes occurred at Wake Forest Baptist Medical Center in the last 24 months. Wake Forest Baptist Health became the new name for the integrated clinical operations, which includes North Carolina Baptist Hospital, Lexington Medical Center, Davie County Hospital and all our physician offices and clinics. The name honors the Hospital's Baptist heritage of quality and compassionate care, builds upon the powerful academic reputation of Wake Forest, and highlights the Medical Center's health-focused mission. You will begin to see our new name in communications that relate to patient care.

Wake Forest School of Medicine includes our medical school, other biomedical education programs and our research activities.

Wake Forest Baptist Medical Center is the new name of our main campus in Winston-Salem, and also is used for corporate functions and media relations.

The promises of Wake Forest Baptist Health are a sacred trust: to improve health, to discover cures and generate knowledge, to educate tomorrow's leading doctors and researchers, to provide exceptional patient experiences, and to care as much as we cure.

"I have a great sense of excitement about the future of Wake Forest Baptist Health," said Dr. John D. McConnell, the Medical Center's CEO. "We have a tremendous team of talented and dedicated

employees. I am heartened and humbled by how much we can accomplish by working together toward our common goals. In the midst of these unparalleled changes, we are grateful for the foundation and traditions of care established by our partnerships with North Carolina Baptists.”

Donny Lambeth, president of North Carolina Baptist Hospital, said, “We have great appreciation for our trusted and valued relationships with the Baptist State Convention of North Carolina. While change is all around us, our relationship with the Convention remains strong and unchanged. The BSCNC continues to elect exceptional trustees to the NCBH Board. We are very grateful for the Cooperative Program’s support of our ministries through our pastoral care division. We are privileged to extend the ministry of North Carolina Baptists, putting God’s love into action for all the people we serve.”

CareNet of North Carolina

CareNet, our network of 22 faith-integrated counseling centers, is extending the reach of BSCNC churches through nearly 36,000 hours of Christ-centered counseling to over 6,000 clients in 2011. Nearly 50 percent of those served are North Carolina Baptists from more than 1,000 churches. The Cooperative Program’s support allows us to keep counseling fees affordable and to turn no one away for financial reasons.

Pastors are among the largest referral sources, viewing CareNet as a trusted ministry. Our 54 licensed counselors are committed to their faith and to helping those they serve experience God’s grace.

A soldier who served in Iraq and Afghanistan returned home after being wounded in combat. When post-traumatic stress emerged, his Wounded Warriors Unit referred him to our CareNet center in Fayetteville. He felt disconnected from God in the darkness of depression, and his faith was shaken by the combat and death he had seen.

With the help of his CareNet counselor, he was able to talk with God about his deepest feelings. Gradually his faith was renewed as he discovered God’s love in new and life-giving ways. He experienced emotional and spiritual healing. He told his counselor, “Thank you for helping me find my way through the dark times. I am so grateful to feel at peace again, to sleep without the horrors of war breaking into my mind, and to know God on a deeper level than I ever imagined.”

The Center for Congregational Health

The Center provides consultation ministries and leadership training to churches and clergy across the Southeast and North Carolina – including many in the BSCNC. In 2011, the Center will extend the ministry of North Carolina Baptists through professional consultation for nearly 270 churches and training for almost 700 ministers and church leaders.

A primary service is to help congregations embrace their God-given mission for ministry and to regain their passion for sharing Christ’s love. They guide many churches toward reconciliation through the pain of conflict.

When a Convention church nearly split, the deacons contacted the Center for assistance. An experienced Baptist pastor, trained in conflict management, answered the call. He facilitated several congregational conversations that re-established trust and brought healing to broken relationships. Today the church is thriving and serving Christ locally and around the world.

Chaplaincy and Pastoral Education

Since 1946, we have trained thousands of ministers in Clinical Pastoral Education (CPE). Our CPE graduates are serving as ministers of churches and as chaplains across the United States and around the world. In 2011, nearly 40 ministers and seminary students are receiving training in several levels of CPE.

Every day our chaplains are representing Christ's love to hundreds of patients and families. A nurse recently called for a chaplain to comfort a severely burned young man who felt depressed and alone. The patient was overwhelmed with guilt, thinking God was punishing him for sins of his past. "Why would God want to have anything to do with someone like me?" he asked. The chaplain heard his agony with a heart of compassion and reassured him of God's steadfast love and forgiveness. The young man saw in the chaplain's eyes a reflection of God's grace – and seeds of hope were planted.

The Mother's Day Offering

"My husband and I cried tears of relief when our son's hospital bill was paid by the Mother's Day Offering," said Teresa. "My husband was laid off from work and we've struggled hard. The bills kept piling up – and when the hospital bill came, we were so worried. We didn't know where to turn. We couldn't qualify for Medicaid and didn't have enough money to pay for his care. All we could do was pray."

God answered their prayers in the grace of a letter from North Carolina Baptist Hospital that said, "Your son's hospital bill has been paid by compassionate and mission-minded North Carolina Baptists in the name of Jesus Christ and His love."

"We could never say thank you enough for this gift," Teresa said. "My husband is young in the Lord and this really encouraged his faith. My son was amazed to see what God can do. We know this was God at work and we are so grateful."

God's love is in action for the "least of these" through the compassion and generosity of North Carolina Baptists. Nearly \$600,000 was given to the Mother's Day Offering in 2011. Every dollar of every gift makes the love of Christ tangible and real, helping patients in need pay their hospital bills in a ministry of benevolent care. Thank you for making such a difference, drawing hurting people closer to Christ in life-changing gratitude.

Additional Highlights at Wake Forest Baptist Health

- Brenner Children's Emergency Department opened in 2011 with 24 treatment rooms. This state-of-the-art pediatric ED expects to handle 31,000 patient visits annually.
- The 2011-2012 "Best Doctors in America" publication includes 293 Wake Forest Baptist physicians.
- Wake Forest Baptist Medical Center is ranked among the nation's best hospitals in *US News and World Report's* 2010-2011 Best Hospitals edition.
- Wake Forest Baptist Medical Center holds the "Magnet Award for Nursing Excellence" and is in the top 2 percent of Magnet facilities.

On behalf of the dedicated staff at Wake Forest Baptist Health, we are grateful to the Baptist State Convention of North Carolina for their partnership in our sacred mission to care and to cure. God is at work through what we do together, changing lives and giving hope to those we are privileged to serve.

*John D. McConnell, M.D., CEO,
Wake Forest Baptist Medical Center
Donny C. Lambeth, President, NCBH
Arthur A. Gibel, Chair, NCBH Board of Trustees*

Special Committees of the Board of Directors

CHRISTIAN HIGHER EDUCATION

SPECIAL COMMITTEE

The Christian Higher Education Special Committee of the Board of Directors serves North Carolina Baptists as a liaison for the Baptist State Convention of North Carolina and its affiliated educational institutions: Campbell University, Chowan University, Gardner-Webb University, Mars Hill College and Wingate University. The Committee promotes the Baptist State Convention's North Carolina Baptist Scholarship Program.

Many great things happened on the campuses of the five affiliated educational institutions this year, and our Committee gives all the glory and honor to God for these accomplishments. One area in which all the schools continued to excel is graduate education. Campbell announced plans to open the School of Osteopathic Medicine, and the charter class of the Physician Assistant Program began this fall. Chowan also continued to grow its graduate school programs, with plans to soon begin Masters in Counseling and Masters in Business Administration courses of study. Gardner-Webb opened the new Charlotte Center for evening and graduate study, and Mars Hill began its Masters in Education program. Wingate's Physician Assistant program graduated its charter class in December 2010.

While we are grateful for the schools' commitment to providing excellent education, we are even more grateful for their commitment to helping involve students in missions and ministry. This year Campbell, Chowan and Gardner-Webb were named to the President's Higher Education Community Service Honor Roll.

More than 400 students, faculty and staff participated in Campbell's Operation Inasmuch. They also joined together for a Martin Luther King Jr. Day of Service. Chowan sent mission teams to serve in Haiti and East St. Louis, Ill. Gardner-Webb was recognized as one of the top 10 schools in the nation for mobilizing students through the North American Mission Board. Mars Hill College, a host campus for the Bonner Scholarship through which students receive scholarship funds in exchange for an ongoing, demonstrated commitment to community service, saw Bonner scholars complete nearly 16,000 hours of service in the community. Wingate students in the physician assistant studies program volunteered in Haiti, helping provide healthcare services.

The Convention continues to provide scholarships to students attending the affiliated educational institutions as funds are available. The North Carolina Baptist Scholarship is awarded annually to undergraduate full-time students who are members of a church affiliated with the Baptist State Convention and attending one of the five affiliated schools. For the 2011-2012 academic year, almost 700 Baptist Scholarships were awarded totaling more than \$800,000.

To apply, interested students can visit myncbaptist.org.

North Carolina Baptists also invest in Christian higher education through Theological Education Grants. These grants are awarded to students attending Campbell University School of Divinity and the Christopher White School of Divinity at Gardner-Webb University. This year the Board of

Directors of the Baptist State Convention established a new endowment with the North Carolina Baptist Foundation to provide grants for students at the divinity schools associated with Campbell and Gardner-Webb. Any funds received from churches designated for Theological Education Grants at these divinity schools will be forwarded to the Foundation for inclusion in the endowment. The endowment also allows individuals to make contributions to the Theological Education Grants for students who study at Campbell and Gardner-Webb.

Christian higher education plays an invaluable role in preparing students to succeed in the vocations to which God has called them. We also know that it is during the college years when many students make decisions concerning what they believe about God and about their faith. Institutions of Christian higher education help students build foundations of faith that are based on truth from God's Word.

Our Committee is thankful that North Carolina Baptist students have the opportunity to learn while they are in college what it means to serve others, to be involved in missions, and to live a life that glorifies God. We thank North Carolina Baptists for continuing to support Christian higher education and making it possible for students to grow in their faith and knowledge of the Lord Jesus Christ.

Rit Varriale, Chair

CHRISTIAN LIFE AND PUBLIC AFFAIRS SPECIAL COMMITTEE

From the earliest days of our country, the debate has ensued over the role of the church in persuading and confronting government. Without minimizing the importance of this debate, the Christian Life and Public Affairs Special Committee (CLPA) accepts that Christians who are knowledgeable and passionate about public policy are a valuable asset to their fellow Christians and church leaders. It is with this understanding that CLPA seeks to provide resources and opportunities to educate and inform North Carolina Baptists on important issues facing the state and nation.

This year, CLPA provided support for a bill that may help decrease the number of abortions in North Carolina. The Woman's Right to Know bill was signed into law and now requires abortion-providers to give information on the development of the unborn child, the abortion procedure, and alternatives to abortion. A 24-hour waiting period prior to abortion and parental consent were also part of the bill. CLPA staff wrote letters, called key legislators, and helped drum up involvement within districts of key lawmakers. Support for a marriage amendment was another key piece of legislation that the CLPA threw its support behind.

CLPA launched an initiative to help pastors and church leaders minister to homosexuals in their congregation and local community. In a partnership with Eddie Thompson, Senior Consultant for Marriage and Family Ministry, the Baptist State Convention will now have a resource for pastors who have questions about the most appropriate and effective ways to reach out to those struggling with same sex attraction. Tim Wilkins, a former Baptist pastor and director of Cross Ministries, led a break out session on this issue at the 2011 Annual Meeting in Greensboro.

CLPA entered into a cooperative agreement with the Adopt-a-School Initiative to help support and promote the ministry led by Dr. Anthony and Symonetta Higgs. Adopt-a-School Initiative assists

churches in forming relationships with local schools to provide mentoring and tutoring for at risk students.

Jarrod Scott, Chair

CHRISTIAN SOCIAL SERVICES COMMITTEE

The Christian Social Services Special Committee is committed to serving alongside North Carolina Baptists as they work with the Baptist Children's Homes of North Carolina (BCH), North Carolina Baptist Aging Ministry (NCBAM) and North Carolina Baptist Hospital in order to care for those in need and to display the love of Jesus.

As relationships are formed through these ministries, North Carolina Baptists are also able to share the Gospel of Jesus Christ. North Carolina Baptists continue to point people to Jesus Christ, the only one who can truly meet their needs and heal their pain.

Children from all over the state are learning that healing truly does come from knowing Jesus Christ as personal Lord and Savior. Throughout 2010, 74 BCH residents came to faith in Jesus Christ. BCH is striving to make it possible to care for more children, and so this year the first girl came to live at Camp Duncan in Aberdeen, a residential wilderness camp to help at-risk girls.

Our Committee is very grateful to all North Carolina Baptists who participated in the April "Food Roundup" for BCH. The food collected helps Baptist Children's Homes be able to serve more than 700,000 meals and snacks every year. We are also thankful to everyone who participated in efforts to help raise funds for BCH, such as Miles of Pennies, Walk for Change and Bike for Change.

BCH also provides leadership to NCBAM, which saw an increase this year in calls coming in to the Call Center. The staff and volunteers who field the calls connect aging adults with people and organizations that can help meet their specific needs. NCBAM is leading the way in *Priority #1: Prevention*, an effort to encourage North Carolina Baptists to help install grab bars in the homes of aging adults. NCBAM also, in partnership with the NC Department of Insurance, hosted seven Extra Community Help Outreach events. These events help Medicare recipients understand more about how to save money on prescription medications.

The Christian Social Services Special Committee is thankful for the generous support of North Carolina Baptists to the Mother's Day Offering for North Carolina Baptist Hospital. In 2011, about \$600,000 was given to the Mother's Day Offering to help pay the hospital bills of those who do not have the financial means to do so.

The 2011-2012 "Best Doctors in America" publication includes 293 Wake Forest Baptist physicians. Wake Forest Baptist Medical Center is also ranked among the nation's best hospitals in *US News and World Report's* 2010-2011 Best Hospitals edition.

Cameron McGill, Chair

Convention Auxiliary

NORTH CAROLINA BAPTIST MEN

The goal of North Carolina Baptist Men is to help North Carolina Baptist churches involve their members in missions. The objectives for accomplishing this goal are to:

- Enable and equip Baptists to be personally involved in mission activities;
- Encourage Baptists to identify and develop their personal ministries;
- Educate Baptists concerning mission opportunities;
- Teach Baptists the importance of praying for and giving to missions;
- Lead Baptists in developing in all areas and aspects of their lives to become mature, active and involved Christians.

NC Baptist Men serve in 14 ministries, including:

State/National/International Mission Projects

God is changing lives through mission trips sponsored by North Carolina Baptist Men to places like Pennsylvania, Hawaii, Vermont, Rocky Mountain, Appalachian Coalfields, Guatemala, Sri Lanka, Honduras, Kenya, Armenia, Ukraine, India, Cuba, Lebanon, Middle East, and other places. More than 3,200 volunteers (men, women and students) participated in mission trips to these locations this past year.

Disaster Relief

God has blessed us with excellent disaster relief equipment and volunteers. North Carolina Baptists have five large disaster feeding units. The largest is capable of preparing and serving 30,000+ meals per day. Two of the smaller units can prepare over 20,000+ meals per day each. We now have over 250 disaster recovery trailers (owned by local churches and associations) that are used to do clean up and repair work after a disaster. We also have six large shower units, three laundry units, a childcare unit, a water purification unit, and other disaster relief equipment. In the past year Baptist men and women have been able to respond to over 15 different disasters, in which 2,000 recovery jobs have been completed, 20,000 volunteer days provided and 160,000 meals prepared. In Haiti, there were over 700 volunteers who traveled to assist after the earthquake. These volunteers treated 90,000 medical patients, constructed 600 shelters, and have built or rebuilt many homes and churches.

Medical/Dental Missions

The two 40-foot NC Baptist Men medical/dental buses are scheduled by churches and associations in our state as a means of mission service. Over 4,500 people were treated on the buses this past year in 180 locations, over 235 days, traveling 28,000 miles. There were 1,420 medical professionals, 1,295 lay workers, 170 pastors and counselors, and 148 translators who worked on the buses in 2010. There were 52 professions of faith on the buses this year. We are building a new mobile dental unit that will provide ministry to many people for many years to come.

Sports and Recreation Missions

Sports and Recreation provide opportunities in several areas of missions and outreach. Team sport missions allow volunteers to conduct sports camps, organize sports evangelism ministries and build relationships in order to share the Gospel. Individual sports such as golf provide an opportunity to reach people in new and creative ways by meeting them where they are and sharing the love of Christ.

Student Missions

In 12 Deep Impact Mission Camps this year, 1,373 youth and leaders participated. There were varied mission projects completed in local, state, national, and international locations. A Student Missions Conference was also held. Approximately 1,000 youth and adults participated in Church Day programs and games at Wake Forest University and ACC Football Championship.

Other Ministries

In addition to the ministries described above, other ministries of NC Baptist Men that are designed to equip, motivate and mobilize men and women to be involved in missions are: Agriculture Missions, Aviation Ministry, Baptist Builders, Baptist Educators, Correctional Ministry, Family Foundations, Church Renewal, Lay Witness, Prayer Support and Youth Missions Mobilization.

The Annual North Carolina Baptist Missions Conference

This weekend mission conference, sponsored by NC Baptist Men, was attended by 2,000 men and women this year. Highlights include the music, testimonies, speakers, breakout conferences, mission fair exhibits, volunteer suppers and much more. The end result is for participants to be inspired to become involved in missions all around the world.

Missions Education: Owner's Manual

NC Baptist Men produce the NC Baptist Owner's Manual. Church wide coed groups are using this Owner's Manual as program material. It is the only ongoing North Carolina missions education publication and it is filled with ideas for hands-on mission involvement.

Men's Ministries

NC Baptist Men are leading local Baptist churches and associations in developing a well-rounded ministry that challenges men to grow in their walk with Christ, share their faith with others, find their place of service in the local church and be on-mission with God. Leadership training is a focal point in assisting churches in this area.

Royal Ambassadors/Challengers/Students

A high priority of NC Baptist Men is to help youth and young men across our state to become a part of missions. Royal Ambassadors and Challengers programs continue to seek to grow and develop new and innovative ways of reaching boys, grades 1-12. Deep Impact helps North Carolina Baptist churches develop a comprehensive co-ed youth missions strategy to produce committed followers of Christ. This strategy includes pre-packaged mission weeks, free online mission studies, weekend mission retreats, hands-on mission training and much more.

Regional Rallies & NC Mission Celebrations

Each spring and fall, NC Baptist Men sponsors regional rallies in all 10 regions of our state. This past year, more than 4,100 people attended these rallies. These meetings are designed to challenge North Carolina Baptists across the state to greater missions involvement and to promote the September NC Missions Offering. The rallies are open for all men, women, and youth interested in missions.

Caraway and Christian High Adventure

Eight weeks of summer camp at Camp Caraway offers exciting activities for boys ages 9-17. Christian High Adventure is a wilderness backpacking adventure for boys age 14 ½ and up. Approximately 800 boys attended Camp Caraway and CHA this past summer.

Baptists on Mission Magazine

This publication is mailed two times annually to all church missions leadership on each level, mission volunteers, all NC Baptist Men ministry groups, youth directors, ministers of education, and

directors of missions. Information is provided through this magazine to promote upcoming mission projects/events and to report on recently completed projects.

Mission Camps

There were over 3,000 volunteers who worked at our Mission Camp in Red Springs, N.C. These Mission Camps are a great way to get your church involved in life-changing mission projects at a very affordable price. The second Mission Camp in Shelby, N.C., is making great progress and should be in full operation soon.

The NC Baptist Men's Staff is committed to helping North Carolina Baptist churches involve their members in missions. Your North Carolina Baptist Men staff are: Richard Brunson, Executive Director-Treasurer; Mark Abernathy, Consultant for Men's Ministry and Adults; Tom Beam, Consultant for Student Missions Mobilization; Gaylon Moss, Consultant for Disaster Relief and Volunteerism; Mark Moore, RA and Summer Camp Director; Eddie & Martha Williams, Mission Camps Coordinators in Shelby; Larry and Teresa Osborne, Mission Camp Coordinators in Red Springs; Mary Mountz, Disaster Relief Assistant; Fatima Roma, International Mission Projects Assistant; Lynn Tharrington, Administrative Assistant; Kecia Morgan, Financial Assistant; Joanne Honeycutt, Medical Dental Bus Coordinator; Sandra Frady, Partnership Assistant (part-time); Betty Johnson, Projects Assistant (part-time); Jim Burchette, Special Projects Coordinator.

NC Baptist Men

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Affiliated Educational Institutions

CAMPBELL UNIVERSITY

Campbell University, originally known as Buies Creek Academy, was founded on January 5, 1887. Since its earliest days, Campbell has been a loyal partner with the Baptist churches of North Carolina and the Baptist State Convention of North Carolina to teach students to think and act with Christian values as their guidelines.

Our students are given opportunities to actively engage their communities, as they learn more about God's purpose for their lives and how they can further His Kingdom.

New Divinity School Dean

The Campbell Divinity School celebrated the installation of Dean Andrew Wakefield at the commissioning service for new students on Tuesday, Sept. 14. Wakefield is only the second dean to lead the Divinity School since its founding in 1996. At that time 35 students were enrolled in the founding class. Today, a total of 220 students attend the Campbell Divinity School, 50 of which committed their lives to ministry and service at the commissioning service.

Dr. Wakefield has served on the Divinity School faculty since 1997, most recently as Associate Professor of New Testament and Greek. In 2008, he was appointed the holder of the Lewis Edward

and Martha Barnes Tyner Chair of Bible and was recognized with the Dean's Award for Excellence in Teaching in 2003. He is the author of numerous publications and has served on the board and as the Associate Editor for the Review & Expositor, a consortium Baptist theological journal. Wakefield grew up in Southeast Asia, the son of missionaries. He earned a Bachelor of Arts from Wake Forest University and a Master of Divinity from the Southern Baptist Theological Seminary. Wakefield continued his theological studies at Duke University, earning a Ph.D. in New Testament. He has served as the interim pastor of eight churches and is a frequent preacher, Bible study teacher and retreat leader in churches across North Carolina.

Faith and Communication Conference

Campbell University's fifth annual Faith and Communication Conference attracted scholars from across the nation to address theories regarding communication and the church. The Department of Communication Studies hosted the April 1-2 conference, which attracted more than 40 academics and visitors.

Dean Named for Proposed School of Osteopathic Medicine

John M. Kauffman Jr. D.O. has been named the Founding Dean of Campbell University's proposed School of Osteopathic Medicine.

A medical educator for the past 17 years, Dr. Kaufmann obtained his medical degree from the Philadelphia College of Osteopathic Medicine and completed a residency in Internal Medicine at Lehigh Valley Hospital in Allentown, Pennsylvania. He completed his undergraduate education at Allegheny College. Dr. Kauffman is a Fellow of the American College of Physicians and the American College of Osteopathic Internists.

From 2001-2006, Dr. Kauffman worked for University Hospitals of Cleveland and established University-based osteopathic residencies in Dermatology and Pediatrics. In 2006, he joined the Edward Via Virginia College of Osteopathic Medicine as the Associate Dean for Postgraduate Affairs and was promoted to Vice Dean for Postgraduate Affairs over the Virginia and South Carolina campuses in 2010. During Dr. Kauffman's time at VCOM, the number of residency positions grew from 40 to 280 positions in Family Medicine, Internal Medicine, Dermatology and Neurosurgery.

The proposed medical school will seek accreditation by the Commission on Colleges of Osteopathic Accreditation with an anticipated opening date of August 2013. Architectural and engineering planning is already underway for a proposed 85,000 square foot facility. The possibility of opening a College of Osteopathic Medicine at Campbell has been under active consideration for almost a year.

Osteopathic physicians are licensed to practice medicine in all 50 states of the United States with all the privileges and responsibilities of medical doctors. More than 800 osteopathic physicians currently practice medicine in North Carolina. Colleges of osteopathic medicine are located in Virginia, South Carolina, Georgia, Florida, Tennessee, Kentucky, West Virginia and at the following national universities: Michigan State, University of Ohio, and Oklahoma State. Currently, 80 North Carolina residents are enrolled in various osteopathic medical schools located throughout the United States.

Reasons cited for the feasibility study include the increasing shortage of primary care physicians in North Carolina, population growth in North Carolina and bordering states, increase in the aging population, and the national health-care reform.

Campbell University began addressing health care issues in 1985 with the establishment of the nationally acclaimed School of Pharmacy, which was the first new pharmacy school founded in the United States in more than 35 years. In addition to offering the Doctor of Pharmacy program, the school offers undergraduate and graduate programs in Clinical Research and Pharmaceutical Sciences. In 2009, the name was formally changed from the School of Pharmacy to the College of Pharmacy & Health Sciences to accommodate additional health science programs.

PA Program Receives Provisional Accreditation

The Accreditation Review Commission on Education for the Physician Assistant (ARC-PA) has granted provisional accreditation to the Physician Assistant Program sponsored by Campbell University.

"I applaud the work of our PA Program faculty and staff for their efforts with the accreditation process," said Ronald Maddox, PharmD, vice president of Health Programs at Campbell University. "We look forward to continuing the tradition of training highly qualified health care professionals at Campbell University."

Classes for the 28-month program will start August 2011. Thirty-two seats are available for the first class.

Wiggins Academic Symposium

The Wiggins Memorial Library became a living classroom on Tuesday, April 26, as a number of Campbell student researchers presented their findings at the inaugural Wiggins Memorial Academic Symposium.

Borree Kwok, Dean of the Wiggins Memorial Library, said that the goal of the symposium, which is slated to become a yearly event, is to allow students nominated by their professors to share what they've learned about topics ranging anywhere from science to literature.

In the library rotunda, senior biochemistry and biology major Jacob Keaton told onlookers about the possible discovery of a new species of violet on the Island of Maui and how his research team, funded by a Campbell University Faculty Summer Research grant, used morphometric analysis and DNA sequencing to determine this discovery.

Senior Priyanka Patel, also a biochemistry major, discussed her research, "The Effect of Lead Acetate on the Early Development of Zebra Fish." Patel observed zebra fish embryos that had been exposed to lead acetate for melanin pigmentation, heartbeat, hatching and mortality. She discovered that exposure to lead acetate increases the presence of melanin pigmentation, melanocytes numbers and melanin content in the zebra fish. Better understanding of the alterations caused by lead exposure may help scientists to understand defects that occur during cell fate determination, Patel said.

A total of 21 students participated in the event, which featured presentations in 30-minute sessions.

New Special Education Major

Campbell University's School of Education launched a new Special Education teacher certification program in the fall of 2010.

The program is a response to the country's need for special education services under the Individuals with Disabilities Education Act. In 2006-2007, 13.6 percent of all public school students in the U.S. required Special Education services.

"We looked at what was best for the School of Education and concluded that there is a much greater need for a Special Education program over any other program," said Dr. Karen Nery, Dean of the School of Education.

Students Participate in PREP Program

Campbell University welcomed 60 new participants from colleges and universities across the country to its sixth annual Pharmacy Readiness & Enrichment Program (PREP) May 16-20. PREP program is designed to address the problem of the shortage of underrepresented and financially disadvantaged populations in the field of pharmacy and the health care delivery system in general.

As PREP participants, the students spend the week in residence at Campbell attending classes each day to prepare for the Pharmacy College Admission Test (PCAT). They also enjoy dinner programs designed to expose them to career opportunities and pharmacy professionals and mentoring sessions with pharmacy faculty, staff and students. Each evening the PREP students join in a wrap-up and reflection session with their counselors and current Pharm.D. students. Known as a "pipeline" program, PREP has been very successful in recruiting students for Campbell and the pharmacy profession, said Kimberly Dunn, Director of Student Affairs & Admissions for the College of Pharmacy & Health Sciences. In the class of 2014, for example, the College reported 21 percent of the graduating class as underrepresented and financially disadvantaged, while 20 percent of these students are graduates of the PREP program.

"Campbell's College of Pharmacy & Health Sciences' diversity initiative has made many achievements," said Dunn. "Among them are the incorporation of cultural sensitivity and competency training for faculty, staff and students, and the recruitment and preparatory activities of the PREP program which has shown great value and very positive outcomes."

Bob Barker, Chair, Board of Trustees

Jerry M. Wallace, President

CHOWAN UNIVERSITY

As Chowan University maintains its faithful motto, "Lux Et Veritas" or "Light and Truth," seen clearly on its seal still to this day, the 163-year-old institution follows strongly those tenants put forth in 1 Timothy 2:4, which says that God, "wants all people to be saved, and to come to a knowledge of the truth." (NIV)

No better scripture captures the mission and goal of a Christian institution of higher learning, especially one like Chowan University that believes in the potential of all mankind and strives to take those "average" students and make them great! And through its recent years, in identifying this goal and working to enlighten and embolden, Chowan University itself has become something great as well.

At the 2011 annual meeting of the 36 presidents of the North Carolina Independent Colleges and Universities held at Pinehurst in March, Chowan University showed an impressive rise in the ranks.

“Chowan is no longer hanging down at the bottom of their lists,” explained Chowan President Dr. Chris White. “We have made the tough move out of the bottom to now hold a place in the middle third in almost every category measured, including growth in enrollment.”

From one of the smaller schools only a few years ago, Chowan University now has approximately 1,200 students and has grown more than 32% in the last five years, the second highest percentage growth in all of the North Carolina schools in traditional student enrollment.

The University, originally founded in 1848, has also seen amazing improvements in facilities, with a recent \$15 million in renovations across the campus at little-to-no debt incurred, and in faculty salary over the last couple of years.

“We have made a dramatic improvement in our faculty salaries, like we have for our facilities,” White said. “Excluding the big private schools, like Duke and Wake Forest and others, nobody in the state gave bigger percentage raises last year, and we now have one of the highest instructor pay rates in the state as well.”

President White added that it is important in Chowan’s geographic area to offer competitive salaries to help faculty and staff remain at the school. Competitive salaries also lend a loyalty to the institution as well as the community.

“One of our goals has been to raise salaries to attract faculty and staff in the competitive education field,” White said. “This will also raise the standard of living throughout the Chowan community.”

Provost Dr. Danny Moore is proud of the resiliency of the university that he has witnessed from the down days when he began with low enrollment, cuts in faculty and staff, and cuts in salaries and benefits.

“Now I am witnessing the growth of Chowan University – enrollment over 1200, improved infrastructure, additions to faculty and staff,” Moore said. “But along the way, in the good and the lean, I have seen people willing to do whatever needs to be done – people who work hard and who do everything they can to meet the needs of the students.”

Chowan also boosted its rankings in various other categories such as academic quality and program expansion, such as the founding of the new School of Graduate Studies, and in Athletics, with three championships now under the Hawk’s belt in the CIAA for softball and volleyball.

“We are emerging as a school of great importance,” White said proudly.

The National Survey of Student Engagement (NSSE) recently released its official 2010 annual report in which Chowan University also saw proof of its progress.

In surveying first-year students, Chowan saw a rise in the Level of Academic Challenge, Active and Collaborative Learning, Supportive Campus Environment and Enriching Educational Experiences.

In that same survey report Chowan University saw 27 percent of first-year students frequently engage in spiritually enhancing activities such as worship, meditation, prayer, campus Bible studies and Prayer in the Park. Also, by the time they are seniors, 77 percent of students have participated

in community service or volunteer work, many through Chowan's mission work and club organizations.

This year in particular saw much service engagement through the Chowan Cares Campaign by Campus Ministry. From local community service projects like cleaning up neighborhoods after devastating tornados to international mission trips such as helping earthquake-ravaged Haiti rebuild homes and clinics, Chowan's Campus Ministry Team is doing "all that is good and pleases God our Savior, who wants all people to be saved" (1 Timothy 2: 3-4).

Striving to be "good and acceptable" in the eyes of its students, 75 percent of first-year students reported a favorable image of Chowan and were satisfied with their overall educational experience through the NSSE report, while 79 percent of seniors said they would choose Chowan again if they could start their college careers over. Also, 78 percent of first-year students believe that Chowan has a substantial commitment to their academic success, and 56 percent said they are well-supported by Chowan in regards to their social needs.

All these reports and meetings go to show what the Chowan community already knows: Chowan University is growing and improving at an unprecedented rate, with the satisfaction of the entire campus – faculty, staff and students – at an all-time high.

Chowan University, a Christian liberal arts university founded in 1848 by Baptists of North Carolina and Virginia, now enrolls approximately 1,200 students each year in the Historic Inner Banks community of Murfreesboro in Northeastern North Carolina. The university holds true to its Christian forefathers' beliefs still to this day, building upon the strength of "Lux Et Veritas," or "Light and Truth," as its founding principle. As Chowan University succeeds, so does the future of all our students, staff and faculty - impacted by the saving grace of this fine historic institution.

Congratulations to Chowan University for its continued success!

W. Frank Rose, Jr., Chair, Board of Trustees
Chris White, President

GARDNER-WEBB UNIVERSITY

"At Gardner-Webb, the focus of everything we do is on Faith, Service, and Leadership. Those are the core values of not only an excellent Christian university, but of a productive and worthwhile life. There will always be a need for leaders of Christian character and integrity, and so there will always be a place for Gardner-Webb and its graduates. It is because of them – who our graduates are, what they accomplish, and how they succeed – that we will come to be regarded as one of the nation's very finest Christian universities."

- *Dr. Frank Bonner, President, GWU*

"All In" – for God and Humanity

In 2010-2011, Gardner-Webb President Dr. Frank Bonner reaffirmed his bold and ambitious vision for Gardner-Webb to become one of "the very finest Christian universities in the nation," insisting that "it will be the graduates of Gardner-Webb who will bring about that reputation through their character, their accomplishments, and their service." In so doing, Bonner challenged the University family to consider the seal's motto, "For God and Humanity," not a mere slogan to be touted, but a practical, fundamental commitment to a life of active faith and service in the community.

The University has taken up that challenge with fervor, going “All In” with what Provost Dr. Ben Leslie calls “a concerted effort to integrate community service and engagement into the very fabric of the educational experience.” During the 2009-2010 academic year alone, 593 GWU students participated in community service projects through the University’s unique Service Learning Program, joining the 1,904 students who volunteered in the community outside of class. In total, these students logged 46,366 hours of intentional community engagement – more than twice the previous year’s total – and the numbers for 2010-2011 are expected to be even better.

The Secret Is Out

For its institutionalized commitment to service, Gardner-Webb has received several prestigious national recognitions in 2011. The Carnegie Foundation for the Advancement of Teaching selected Gardner-Webb for its prestigious Community Engagement Classification. Gardner-Webb is now among only 311 schools, out of the thousands nationwide, to have earned the distinction since the Classification’s inception in 2006. As Gardner-Webb Associate Provost Dr. Gayle Price explained, the award signals that service “isn’t just an attachment to our mission at Gardner-Webb, but it is organically integrated into all aspects of our University’s identity.”

Gardner-Webb was also selected, for the fourth consecutive year, for the President’s Higher Education Community Service Honor Roll for engaging its students, faculty and staff in meaningful service that achieves measurable results in the community. “As members of the class of 2011 cross the stage to pick up their diplomas, more and more will be going into the world with a commitment to public service and the knowledge that they can make a difference in their communities and their own lives through service to others, thanks to the leadership of institutions like Gardner-Webb,” said Patrick A. Corvington, chief executive officer of the Corporation for National and Community Service (CNCS).

Finally, Gardner-Webb is one of the nation’s top 10 schools for mobilizing student missionaries through the North American Mission Board (NAMB). For that distinction, the NAMB awarded Gardner-Webb its distinguished Courts Redford Award for Excellence in Student Mobilization. In 2010, 84 Gardner-Webb students and team leaders – approximately one in every 15 residential students – participated in mission trips sponsored by the Office of Christian Life and Service, to places like Eastern Tennessee, New Mexico, Dominican Republic, Guatemala, Honduras, Germany, and Northern Ireland. Twelve students also served as summer missionaries in various locations through NAMB. “Because Gardner-Webb has sent significant numbers of students to serve in evangelism and church planting projects, new churches have been started and people have heard the Good News of Jesus for the first time,” said Van Simmons, a member of NAMB’s Sending Missionaries Team.

More important than bringing Gardner-Webb national attention, these distinctions prove that Gardner-Webb students are “All In” for Christ and are bringing the University’s motto to life by enacting their faith and reaching the world “For God and Humanity.” As Senior Minister Dr. Tracy Jessup said, “Our students have a great desire to serve. They embrace not just a passive faith that is intellectual and emotional, but an active faith that incorporates the heart, head and hands. That is part of who they are – it’s a lifestyle that we should all emulate.”

A Higher Ground in Christian Higher Education

At a gala celebration November 11, 2010, University President Dr. Frank Bonner went public with Gardner-Webb’s \$45 million “Higher Ground Campaign,” the largest capital campaign in Gardner-

Webb's history and an "All In" effort to advance the University's mission to advance the Kingdom of God through Christian higher education. The highlight of the evening was the announcement that \$33 million had already been secured during the four-year "leader phase" of the campaign, which began in July 2006.

"The resources required to accomplish this exciting vision will be immense," Bonner said during the announcement. "With your assistance and God's blessing, we will achieve an audacious goal of \$45 million to enhance the spirit of Gardner-Webb, enhance our incredible campus, continue to build our faculty, and attract first-rate students to our campus. This we can do, and this we will do."

Born from Bonner's initiative to achieve "a higher ground in Christian higher education," the campaign is rooted in the University's strategic plan. This plan focuses on strengthening the Christian foundation of the University, strengthening the academic program, becoming a true student-centered university, maintaining a reputable and competitive athletic program, maintaining a culture of service, and building supportive relationships and new facilities.

"Higher Ground is about sharpening our identity, and advancing Gardner-Webb's mission of educational service as we share that identity with the world. We'll need resources to reach these new peaks: your financial support, your involvement, and, of course, your prayers," Bonner said.

Stronger than Ever

Gardner-Webb University officials announced one of those "new peaks" during the fall 2010 semester, revealing record-breaking enrollment exceeding the 4,300-student mark. The figure also represents unprecedented numbers in areas including the largest freshman class at 470 students.

The 2010-2011 year's total of 4,338 undergraduate and graduate students is a 10.55 percent increase from last year's fall enrollment of 3,924 total students. Reaching the 4,300 plateau means the University has grown by nearly 1,000 students since 2000.

Numbers during the fall semester indicated that there were records also in the traditional day program (1,727 students), BSN Statesville program (168 students), the Graduate School (526 students), the Master of Science in Nursing (128 students), and the fastest growing program on campus: the Doctor of Education (170 students). In three years, that program has nearly tripled in size (67 students in 2007).

President Bonner said that enrollment has influenced every aspect of campus life through additional buildings, university enhancements, and facility and program improvements. The University has added new residence halls and stadiums, new landscaping projects, and promises that more buildings are on the way. Perhaps most exciting, construction is underway on the new Tucker Student Center, set to open in 2012. "With all of these exciting advancements, it is clear that even in this time of great economic uncertainty, Gardner-Webb and its mission are stronger than ever," Bonner said.

Giving From the Ground Up

When eating meals, people often do not think about the labor and effort that goes into producing and harvesting the food they quickly consume. But for 135 Gardner-Webb students, faculty and staff, it is becoming impossible to taste a single bite without considering that effort. That's because they donated their time and labor – almost 300 total hours in fall 2010 alone – to help weed and harvest potatoes for the Cleveland County Potato Project (CCPP).

The CCPP began the spring of 2010 when Cleveland County community members Doug Sharp and Bill Horn began searching for a way to help Cleveland County food banks meet their ever increasing need for assistance. Sharp realized that potatoes are a very productive, “commonly enjoyed vegetable” with a long shelf life, so the idea to generate potatoes to support the food banks took root. Local food agencies took interest, landowners donated plots for planting, and community volunteers began signing up to help. As Sharp said, “it just kind of snowballed” into place.

For Gardner-Webb’s community outreach coordinator Stephanie Richey, the project is particularly close to her heart. “God has created the world as a large community interacting with one another and supporting one another,” she said. “We should be taking care of each other and providing for each other.” Sharp insists that Richey has done “a wonderful job” connecting Gardner-Webb to the CCPP. Likewise, Richey finds that students enjoy this service project because it allows them an opportunity to get off campus for a few hours on Saturday mornings and to help others in the process. Some faculty members have even made it a family affair, bringing their sons and daughters to work with the CCPP.

The CCPP harnesses volunteers’ differing talents and interests, as some help plant potatoes in the spring, weed them in late summer, and harvest them in the fall. “The potato project gives students a chance to be a part of something from the ground up – literally!” Richey said. Ashleigh Blue, an ardent student volunteer with the CCPP, feels that “by contributing your effort, you get a different kind of satisfaction, like you are actually physically making a difference for someone else in your own county.”

And the CCPP is making quite a difference. Since its inception, the CCPP’s 11 donated fields have produced more than 30,000 pounds of potatoes, which were distributed to local food agencies to help fight hunger. It has even made a tangible difference in the students’ lives. For example, Blue is applying the project directly to her graphic design major by building a Website for the CCPP. “It’s humbling to think that working for a few hours on a Saturday is going to provide hundreds of meals,” Blue said.

The CCPP wishes to continue to grow and provide even more potatoes to hungry mouths across the county in coming years. For further information, visit ccpotatoproject.com.

Making History

This spring, on the eve of the GWU women’s basketball team’s biggest game in school history – a date with the Miami Hurricanes for Gardner-Webb’s first ever NCAA tournament appearance – head coach Rick Reeves struggled to find a voice for his emotions. “Words just cannot express,” he said. “We’re blessed. I’m happy for my seniors. We just put the Lord first in all we do.”

The Lady ‘Dogs defeated rival Liberty University in the Big South Conference Championship, securing an automatic bid and a 13th seed in the NCAA tournament. The Bulldogs took on Miami in the first round on March 20, where they fought valiantly, but ultimately fell 80-62. But even with the loss, the Lady Bulldogs returned to Boiling Springs having set a new bar for Gardner-Webb athletics.

The ‘Dogs were led on the court by their four seniors, whose careers are now some of the most storied in Gardner-Webb’s history: identical twins Dominique and Monique Hudson, both guards, from Rocky Mount, N.C. (“Dom” is a sports management major and “Mo” majors in business

administration); Latroya Pope, a forward and chemistry major from Wilson, N.C.; and Sandra Vaitkute, a center from Silute, Lithuania, who is earning her Master of Business Administration.

Individually, this senior group rewrote the GWU record books, but the numbers they notched as a group are even more astounding. In the University's first seven years ('00-'07) at the Division I level, Gardner-Webb earned only 65 total wins; this class won 81 games over the last four years alone. They delivered the program's first ever regular season conference championship ('09-'10) and first ever Big South Championship ('10-'11), earned the school's first postseason berth to the Women's National Invitational Tournament (2010), won an amazing 16 consecutive games ('09-'10), posted an unprecedented 28 single-season wins in 2009-2010 (the previous single-season high was 15), and notched the program's 400th victory.

Pope and Vaitkute said making the NCAAs happened in "God's timing," and that it was made possible by close team unity and Reeves' leadership. "As a team, we all believed we could do it. We trusted one another," said Vaitkute. As Pope insists, that sense of trust was crucial in inspiring the whole team to perform. "It was the seniors' last chance," she said. "We just knew we could win – we could do it. Our whole team – even the freshmen – stepped up."

Located in Boiling Springs, N.C., Gardner-Webb University was founded in 1905 and is home to over 4,300 students from 37 states and 21 foreign countries. Gardner-Webb seeks a higher ground in higher education – one that embraces faith and intellectual freedom, balances conviction with compassion, and inspires in students a love of learning, service, and leadership.

C. Lorance Henderson, Chair, Board of Trustees

A. Frank Bonner, President

MARS HILL COLLEGE

"Mars Hill" is a college striving to provide an excellent liberal arts education for its 1,200-some students; it is a town in western North Carolina known for the beauty of its surroundings and its welcoming, small-town atmosphere; it is a site in Athens, also known as the Areopagus, where Paul stood to proclaim Christ to the intellectuals of 1st century Greece; and – for faculty, students, staff and alumni of Mars Hill College - it is a concept and a goal, signifying that place where faith meets reason, to lay a foundation for a life of character and compassion.

Mars Hill College, located in the town, and named for the site in Athens, strives each day to create an atmosphere where the concept of Mars Hill can flourish and thrive. At Mars Hill College, students have the opportunity to make faith a key component of an open and challenging education, and to begin building a life at the crossroads of faith and reason.

During the 2010-11 academic year, several events and programs demonstrate Mars Hill College's ongoing commitment to an atmosphere that is both challenging and nurturing, where personal growth can take place.

Graduate Education

Perhaps the most pivotal news of the 2010-11 academic year was the announcement in January that Mars Hill College would offer its first graduate degree beginning this summer: the Master of Education (M.Ed.).

Executive Vice President John Wells called the move “a logical step for an institution of our size to take,” and said that the program had been developed in response to requests from both students and alumni, including practicing teachers in the county school systems surrounding Mars Hill. The graduate program will be administered through the adult education program, formerly known as ACCESS (Accelerated Credit/Continuing Education/Summer School). In concert with the opening of the graduate program, the ACCESS program changed its name to Mars Hill College Adult and Graduate Studies, effective February 1.

Students will move through the master’s program by groups, in a cohort model. The first cohort of students began master’s classes during the first summer 2011 session.

Connections with History

Last fall, Mars Hill College was privileged to be one of six locations in the state - and the only institution of higher learning - to host *New Harmonies: Celebrating American Roots Music*.

The exhibition was a part of Museum on Main Street, a collaboration between the Smithsonian Institution and the North Carolina Humanities Council, a statewide nonprofit and affiliate of the National Endowment for the Humanities. The exhibit celebrated America as the birthplace of numerous kinds of music from country western and folk ballads, to blues, jazz and gospel.

An exhibition honoring Madison County music traditions complemented the “New Harmonies” exhibit and featured the rich music collections in Mars Hill College’s Southern Appalachian Archives, including the Bascom Lamar Lunsford Collection.

A lineup of activities and events brought multitudes of visitors to campus to learn more about musical traditions, particularly those traditions that have been handed down in the southern Appalachian highlands. The centerpiece of the “New Harmonies” activities was the 2010 Bascom Lamar Lunsford Festival, held each year on the campus, within feet of Lunsford’s birthplace. In October, Mars Hill College hosted photographer Rob Amberg in a gallery talk about his photography collection, “SodomSong.” Other fall events included “Kids’ Day” and a presentation about the famed mountain woman and traditional singer Jane Hicks Gentry by Road Scholar and traditional musician Betty Smith. The “New Harmonies” lineup concluded with a Grand Masters Fiddler Tribute in early November which included performances by accomplished musicians Paul Crouch, Arvil Freeman, Bobby Hicks, and Roger Howell.

Research and Scholarship

In recent years, undergraduate research has been a primary emphasis at Mars Hill College. In fact, many majors require a senior seminar class which requires an in-depth, semester-long research project. Students work with faculty mentors who are experts in their fields, learning how to conduct research and manage projects. Such research is student-initiated and faculty-mentored, to afford the best in educational opportunities for MHC students.

Three students during the 2010-11 year gained recognition, either nationally or locally, for outstanding research. Yi Lu, a senior history and mathematics major from Wuhan, China, received two national awards for her research about the event that has come to be called the Tiananmen Square Massacre. The paper, *Struggle and Massacre: China’s Leadership in the 1989 Beijing Student Movement*, received the Robert W. Sledge Fellowship from the prestigious national college honor society Alpha Chi. The Sledge Fellowship is the society’s highest honor for written work. Only two

Sledge Fellowships, worth \$3,500, are awarded each year. In addition, the paper was selected as the Best Undergraduate Paper at the 23rd Annual Graduate History Forum held at UNC-Charlotte in April.

Senior history major Patrick Cash of Morganton, N.C., channeled his life-long interest in Sen. Sam J. Ervin, Jr., into a research project which he had the honor of presenting at the Council on Undergraduate Research's "Posters On the Hill" event in Washington, D.C., in April. Of more than 700 presentations submitted for consideration from around the country, Cash's research project was one of only 34 selected for the event. Though Ervin is well known for his work in the Watergate hearings of the 70s, Cash's research focused on his role as the unofficial "lawyer" for the southern opposition to the civil rights legislation of the 60s.

Joshua Corbin, of Franklin, N.C., whose career goal is to be a physician, completed his senior biology research project on the characterization of the expression and cellular localization of beta-catenin in canine skin tumors. According to Dr. Kari Loomis, assistant professor of biology, Corbin's research was of a quality and complexity that is unusual for an undergraduate student. His research was chosen for presentation at the "Science in the Mountains" event at Asheville-Buncombe Technical College in April.

Three Mars Hill students – Rebekah Crockett, Blake Sanders and Aki Masunaga – were part of a cooperative research program between Mars Hill College and the Madison County Soil Conservation office. This is the second year that Mars Hill College students have had the opportunity to participate in the project, which seeks to analyze and chart data on water quality in the county. While the project has not earned any awards, the use of the data has brought grant funds to Madison County for water quality improvement projects.

Honors for research and achievement are not limited to students at Mars Hill College. Seven faculty members were honored at a reception in April for achievements or recognitions in their respective fields of expertise. From publishing articles in scholarly journals, to editing 18th-century texts, to exhibiting documentary photography, these professors modeled for students the idea that the educated mind continues to learn and grow. Those professors were: Dr. Carol Boggess, professor of English; Dr. Rick Cary, professor of art; Dr. Greg Clemons, professor of Spanish; Dr. John Gripenrog, assistant professor history; Dr. Scott Pearson, professor of biology; and Dr. Joanna Pierce, associate professor of English.

Service to Others

For the second consecutive year, Mars Hill College has been named to the President's Community Service Honor Roll. Mars Hill has received the distinction four times since the Honor Roll was launched in 2006. The Honor Roll annually recognizes institutions of higher education across the nation for their commitment to and achievement in community service.

According to Travis Proffitt, Director of LifeWorks at Mars Hill College, approximately 600 students at Mars Hill College were involved in service projects off campus during the 2010-11 academic year involving about 50 community partner organizations in Madison and Buncombe counties. In addition to regular volunteerism on the part of individual students, various planned events during the year - such as MHC's "Day of Caring" last fall and the Martin Luther King, Jr. Day of Service in January - provided opportunities for students to engage in service activities. Hundreds of MHC students also

participated in campus-based programs to raise money or awareness to address significant social issues such as hunger, illegal drug use or bullying.

Additionally, Mars Hill College is a host campus for the Bonner Scholarship, through which students receive scholarship monies in exchange for an ongoing, demonstrated commitment to community service. Bonner scholars completed nearly 16,000 hours of service in the community this past year.

So many students at Mars Hill College have demonstrated an ongoing commitment to service that Proffitt created and announced a new award to be given at this year's Community Service Convocation: The Outstanding Leadership and Service Award. The award, given to 15 MHC senior students in April, was created to honor and celebrate the hard work and dedication of these very deserving students.

The Outstanding Leadership and Service Award joins a host of established awards at Mars Hill College that honor and recognize service contributions. For over a decade, Mars Hill has given the G. MacLeod Bryan Caring Award to one faculty or staff member and one student. The award was named in honor of Dr. G. McLeod ("Mac") Bryan, a member of the MHC class of '39 and a professor at Wake Forest University, who not only worked tirelessly for the cause of peace and justice, but influenced countless others to join the cause through the years.

This year's recipients were: student Kristina Rathburn, who has been active in planning, promoting and participating in many service activities and events on campus, including Hunger Week for 2010 and 2011; and religion professor Marc Mullinax, an engaging professor and a participant in numerous campus service opportunities, as well as a frequent volunteer at A Hope Day Center, Room at the Inn, Manna Food Bank and other local ministries.

Mars Hill also annually gives the Michael Emory Award to an individual who demonstrates Christ-like compassion, loyalty and service to the economically, socially or emotionally oppressed, as well as diligent pursuit of truth and justice even when such pursuit may be unpopular. This year's award went to senior Tara Jo West, an athletic intern who took on raising money for the Make-A-Wish Foundation as a personal mission. West organized a silent auction and a 5K walk/run fundraiser for Kayla Davis, a student at Madison High School whose dream of seeing the Dallas Cowboy Cheerleaders has been accepted for funding by Make-A-Wish. Through these events and other promotional activities on campus, Tara raised over \$2,000 for Kayla.

Athletics

The Mars Hill College cycling team ended its season in May ecstatic with victory, having earned the number one spot in the nation for Division 2 Cycling. The Mountain Lions traveled to Madison, Wis., for the USA Cycling Collegiate Road National Championships and not only returned with the Division 2 team national championship, but picked up two individual national titles for senior Kyle Knott along the way.

Knott, of Virginia Beach, Va., took first place in both the criterium and the Division 2 individual omnium competition.

Across the board, it was a very successful year for Mars Hill College student athletes. MHC had two athletes selected as the conference scholar athlete of the year for their sports (Britney Young, women's basketball; Abby Martin, women's soccer); three were named conference players of the

year (Tyler Farmer, lacrosse; Hudson Tucker, swimming; Erika Pinate, tennis); and five were named All-American (Jonas Randolph, football; Frankie Waters, track; Allen Woerner, football; Maurice Harris, football [named twice]; Hudson Tucker, swimming [honorable mention]). A total of 35 athletes were selected to all-conference teams, and three athletics teams won their conference titles (men's cross country, lacrosse and cycling). Two teams (men's cross country, cycling) and two other individual athletes (Frankie Waters, track; Hudson Tucker, swimming) advanced to their sport's national championship competition.

Michael V. Groce, Chair, Board of Trustees

Dan Lunsford, President and Board Chair

WINGATE UNIVERSITY

Wingate University students continue to apply what they learn in and out of class to prepare for an extraordinary career and life. Whether it be through service to others, internships or experiences that enrich their faith development, they are "All In" when it comes to the complete college experience.

For students like rising senior Billy Hogge of Pageland, S.C., Wingate is like a small community where "you can stand out and make a difference." The business management major has broadened his experiences at Wingate by leading a worship time called Breathe that draws over 100 students each week to sing and read scripture. Hogge also shared his talents off campus as a guitarist for youth church services at First Baptist Church of Indian Trail as well as at other local churches.

Vasyl Khokhla is one of the 48 international students at Wingate who found the support he needed to excel personally and academically. The Ukraine native said Wingate has given him "faith for a better future." He spent the summer sharing his faith as an intern with the Metropolitan New York Baptist Association in Manhattan, visiting Russian communities in Brooklyn to talk about Christ and help them connect with the church.

Khokhla came to America for a better future and was sponsored by a local church. The church provided funding for his room and board and Wingate provided tuition assistance. The finance major will graduate in 2012.

Wingate partnered with local churches to assist many other Wingate students. For example, 10 members of the Wingate University choir joined the Choral Scholars Program at First Baptist Church of Monroe where they received a \$1,000 scholarship as choir members of the church. Once they joined, they soon discovered the relationship provided much more than financial benefits.

For many students, the church became their family away from home. They enjoyed a hot meal on Wednesday night before choir practice. They were able to apply what they learned in the classroom to real life. And, they had a chance to get together after singing in the Sunday service with a church family to share a meal and reflect on the sermon.

Wingate continued to make news in the area of service this past year. The University again was named to the President's Higher Education Community Service Honor Roll. Some 1,200 undergraduate students logged 10,755 hours of service and raised over \$14,000 for local charitable organizations.

Heather McDivitt, assistant professor of religion who teaches medical ethics, continued to help her students understand how classroom topics can be applied in the real world in areas like service. She believes that engagement with the campus community and local community is essential for students to have practice with ethical and spiritual reflection. It's not unusual to see her students greeting patients at a local community health services agency, pounding nails at a Habitat for Humanity site, assisting the Red Cross or collecting unwanted items around campus at the end of the year to donate to local agencies.

On the graduate level, students in the physician assistant studies program continued to travel to Haiti to administer healthcare services. They joined a non-profit organization called Bless Back Worldwide whose mission is to unite people with their unique God-given passions, gifts and resources and send them into the world to change it. The students took more than 7,000 pounds of supplies on each trip. Kellie Vanhoy, a Wingate University physician assistant studies student, helped deliver a baby during her recent visit to Haiti, while others on her team assisted with medical procedures to treat 165 children in an orphanage and treated cholera patients.

In other major developments this past year, the American Council of Trustees and Alumni (ACTA) awarded Wingate University top honors for its liberal arts education and high academic standards. Wingate is the only school in North Carolina to receive a grade of "A" for meeting the most core subject area requirements deemed important by the ACTA for college students to know: composition, literature, language, economics, math and science. The University stands among only 17 in the nation to meet this standard.

Wingate expanded the scope of its academic programs with the opening of a new campus in Hendersonville, N.C. The new campus offers pharmacy and MBA programs and next year will offer the master's degree in physician assistant studies.

Two new undergraduate programs announced this year include the Bachelor of Science in Nursing to start in 2012 and the criminal science major which begins this fall.

The University is proud to have graduated two charter classes of students this past year. Twenty students in the Doctor of Education in Educational Leadership received their licensure and are completing their capstone projects. Eighteen students in the William and Loretta Harris Department of Physician Assistant Studies received their masters degrees in December.

Wingate University opened the doors to the Levine College of Health Sciences in July with a dedication ceremony to recognize Leon Levine, founder and chairman emeritus of Family Dollar Stores, Inc. The new building significantly expands the scope of the School of Pharmacy and PA programs.

Wingate continues to open new doors for students to explore their faith, gain knowledge and experience service. It is a place where students can major in a great life as they reach out to the local and global community.

Thomas E. Williams, Chair, Board of Trustees

Jerry E. McGee, President

Convention Co-laborer WOMAN'S MISSIONARY UNION of NC

On January 6, 1886, Dr. Theodore Whitfield, pastor of First Baptist Church of New Bern and vice president of the Foreign Mission Board, asked Fannie E. S. Heck to be president of a Woman's Central Committee of Missions. She consented and requested Sallie Bailey serve as corresponding secretary.

Fifteen women met two days later in the editor's office of the *Biblical Recorder* in Raleigh – January 8, 1886. That initial meeting was the beginning of Woman's Missionary Union of North Carolina.

This year, 2011, WMU NC has been celebrating a “goodly heritage” – 125 years of missions and ministry; 125 years of staying true to our purpose; 125 years of faithful women who continue to “challenge, prepare and equip Christian believers to be radically involved in the fulfillment of the Great Commission.”

WMU NC fulfills her purpose through missions education, missions support and missions involvement – changing the world one life at a time. We begin early and stay late involving preschoolers, children, students and adults as, together, we engage a lost and hurting world.

Just as there is not time or space to write of our history, a summary of this year will be just that – a summary. WMU NC continues as the largest state WMU organization according to LifeWay ACP statistics. This growth is due in part to the 132 new organizations started in 51 different churches from July 2010 through June 2011.

Welcoming new members is an affirmation that God is bringing along those who need to be involved in His mission in the world and who are working through WMU NC.

In November, in conjunction with the BSCNC, a Missionary Appointment Service was held at Calvary Church in Winston-Salem. WMU NC was able to spend time with the new appointees and present them with a special gift to remind them of our support through prayer and financial gifts. Many hours were spent in preparation and in mailing of promotional materials to North Carolina Baptist churches for the Lottie Moon Christmas Offering® (LMCO) and the Annie Armstrong Easter Offering® (AAEO). Across the Convention, North Carolina was first in total receipts for the LMCO and second in total receipts for the AAEO. Thank you, WMU faithful, who helped to make this possible.

“Carolina Girls are the best in the world” was demonstrated October 29-31, 2010, when nearly 400 teen girls from North Carolina and South Carolina gathered in Wilmington for a weekend of missions and ministry. Acteens® leaders and youth leaders are making an investment in the lives of these girls who in turn are making an investment in the Kingdom of God. WMU NC is blessed with outstanding leaders and outstanding Acteens. This year we have two National Acteens Panelists, Kianni Curry and Cassie Taylor from University Hills Church in Charlotte. From 2000 to 2011, North Carolina has had eight National Acteens Panelists – five of them from University Hills under the mentorship of Deborah Taylor.

In March WMU “welcomed home” RA and Challengers. WMU NC is excited about that! Royal Ambassadors began in 1908 with the first chapter being established at First Baptist Church,

Goldsboro. Missions education is a key part of equipping churches for reaching North America and the world for Christ. WMU does missions education best and we look forward to working with NCBM to provide top-quality materials and experiences for “the guys.”

Leadership Development/Training

- Associational WMU Leadership Training
- Christian Women’s Leadership Network
 - Professional Women
 - Young Women – Serving God, Helping Others, Inspiring Believers, Networking Community, Experiencing Christ – SHINE. Reaching young women for missions; giving young women opportunities to make a difference in their world is important to us. WMU NC believes in the giftedness of women and we have accepted the responsibility to help them use their gifts in serving Christ – it is one of our core values. Leadership for SHINE is Deanna Deaton (Columbia, SC); Whitney Edwards Russell (Whiteville); Allison Markwood (High Point); Diane McClary (Raleigh); Kelli Clay (Macclesfield); Julie Keith (Kernersville).
- Leadership Network - Helping to guide the work are Leadership Network Specialists: Sandy Simpson (Charlotte), Mary Anne Croom (Edenton), Deborah Taylor (Charlotte), Gina Smith (Buies Creek), Dolores Bailey (Clinton) and Andi Wilson (Asheboro).
- We strengthened our online presence with online training for all age-level organizations and WMU leaders.
- Christian Women’s Leadership Certification, a partnership with Campbell University Divinity School, saw two more students finish the course. The first male to complete this certification was Ken Smith, pastor of Lillington Baptist Church.

WMU NC Sponsored Hands-On

Missions Opportunities

- Habitat Women Build Brunswick County
- Military Ministry
- Prison Retreat
- Red Box Ministry
- Poverty Simulation, Roanoke Rapids
- WMU NC sponsored mission trips to inner city Raleigh and the Dominican Republic
- The first Missions CAROLINA, sponsored by WMU NC, was held in Avery Association, where individuals and families were the hands, feet and voice of Christ during the Memorial Day weekend and the week that followed.

Christian Women’s Job Corps®

CWJJC of NC, in partnership with WMU NC and national CWJJC, provided training in South Africa for potential site coordinators in May 2011. This training involved:

- two women living in Swaziland
- two women from Mozambique (who rode a bus 3 days each way to attend the training)
- two women who have been serving as assistant coordinators at the site in King Williams Town and the associate pastor and wife from that sponsoring church
- a pastor’s wife committed to beginning a site in Port Elizabeth
- a potential site coordinator in Bloemfontein

The team had the privilege of presenting a financial gift to Project Dorcas (CWJC) at the annual women's retreat where the Women's Department of the Baptist Union of Southern Africa was celebrating their 100th anniversary. Following the retreat and training, the CWJC team visited with the current site in King Williams Town and had the opportunity to see firsthand not only the needs, but how Project Dorcas is responding.

One participant said, "When I came to Project Dorcas I was only thinking of my poverty – my husband left me 15 years ago when my daughter began having seizures, she will live the rest of her life in a wheelchair and must be cared for all the time – and that I didn't have any way to change my life. Project Dorcas has shown me that there are all types of poverty and that I am rich in my relationship with Christ and with the Christian sisters (and brothers) that I have. I know that as long as I have hope, I can live a rich life."

The women at Project Dorcas are not only studying the Bible, but they are learning marketable skills and life skills. They have a mentor who walks with them and they are beginning to see hope.

North Carolina Baptist Nursing Fellowship

NCBNF elected a new president in the spring, Paula Tutherow from Reidsville. We are grateful for the continuing partnership we have with NCBNF and for their many hours of ministry at Camp Mundo Vista in the summer.

Multicultural Work

- Hispanic Women's Fellowship (UFM)
- Vietnamese Women's Fellowship
- World Religions and Global Cultures Center

Camp Mundo Vista®

(CMV) is an exciting missions camping adventure owned and operated by Woman's Missionary Union of NC. It is designed to provide a challenging combination of missions education, spiritual growth and outdoor recreational opportunity for girls and teen girls during the summer. During the summer of 2010 CMV welcomed approximately 1,400 campers. Approximately 950 GA/CIA and children came to CMV for one-day experiences. Summer 2011 CMV will offer 3 Mother/Daughter camps; 5 weeks of GA Camp; 2 weeks of Acteens Camp; and 1 GA Mini Camp and 1 Acteens Mini Camp.

Camp Mundo Vista is also available during the off-season for youth/children events, and retreats for deacons, women, men and other small groups.

For additional information on these and many other exciting opportunities in missions, please visit our Website at www.wmunc.org.

In February each year, WMU NC focuses on WMU growth and involvement. It is also the time we promote the Heck-Jones® Offering. Thank you for your gifts individually, through your church budgets and through our offering.

Our BIG 125th Birthday Celebration took place at Ridgecrest during Missions Extravaganza 2011. Nearly 1,100 participants worshipped, celebrated, trained, participated in ministry projects

and experienced the presence of the Father in the beautiful North Carolina mountains. Those in attendance also made commitments for the future and put their money where their hearts are by giving nearly \$27,000 during the weekend. These funds went for the Crown Club which helps with operating expenses, other designated projects and an offering of nearly \$8,500 – half to the Women's Department of the Baptist Union of Southern Africa for their Project Dorcas ministry, and half to Project HELP: Human Exploitation helping to raise awareness of the unethical, selfish use of human beings for the satisfaction of personal desires and/or profitable advantage. It includes issues such as sex trafficking, labor trafficking, pornography, bullying, exploiting natural resources for personal gain, and media exploitation of families and children. Through education, resources and opportunities for involvement, it is our hope that we will open our eyes and our hearts and begin to effect change in our world. We must speak out on behalf of those who have no voice and extend a message of hope found through Jesus Christ.

Every great organization needs to take time to stand back and think long-term and strategically. And, one of the most important roles the WMU NC Executive Board plays is strategic planning – setting the direction for WMU NC.

In January 2011, we began the process of stopping, thinking, analyzing and questioning. The Center for Congregational Health is assisting us with the process. We've reached a milestone – 125 years. Perhaps it is time for a fresh new vision: a vision that is not based on our circumstances as we see them now, nor on what each of us individually think; but a vision that takes its direction from our Lord.

Leading in this process are WMU NC officers elected in April 2011: Tana Hartsell, President (Concord); Robin Penninger, Vice President (Lexington); Beth McDonald, Recording Secretary (Rockingham); and Dee Dee Moody, Assistant Recording Secretary (Faith).

A significant retirement was celebrated at the end of April. Jan High worked for WMU NC for 28 years and leaves behind a legacy of dedication and commitment, particularly to leadership development and training of WMU leaders. Jan will be missed, but the foundation she has laid and the reputation she has helped build all across North Carolina and nationwide will serve us well into the future.

Current staff includes: Sharon Alvarez, Ministry Assistant; Judy Branch, Administrative Assistant; Cheryl Daniel, Accountant; Ruby Fulbright, Executive Director/Treasurer; Margaret Harding, Adult Specialist; Bob Navey, Resident Camp Manager; Tammy Tate, Camp Mundo Vista® Program Director; Cara Lynn Vogel, Preschool/Children/Growth Specialist, Christian Women's Job Corps® North Carolina Coordinator. Part-time staff includes Amy Adams, Communications Specialist; Diana Godwin, Multicultural Specialist; Julie Keith, Youth Specialist; Ani Simpkins, Ministry Assistant.

As the BSCNC meets to celebrate its year of missions and ministry and as those who gather focus on the theme "All In" from 1 Timothy 2:3-6, WMU NC is focusing as well. As we bring our year of celebration to a close and prepare for the years to come we affirm that Woman's Missionary Union of North Carolina is just as committed today as those who came before us – engaging people with

the message of hope that only comes through faith in Jesus Christ. As "co-laborers" with you and your church, let us know how we may help you.

Ruby Fulbright, Executive Director/Treasurer

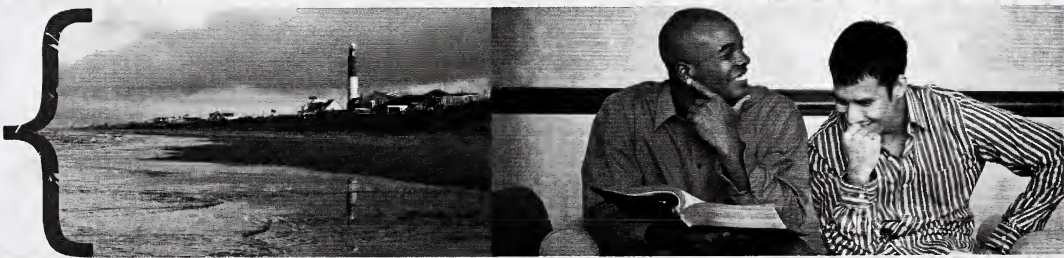
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BUSINESS *services*

The staff of the Business Services Group proves day in and day out that we are "All In" for the ministries of our Convention, its churches and the staff of those churches. We are giving all of our knowledge, expertise and resources to assist in finding ways for churches and ministries to be more efficient and more effective in carrying out God's mission to share the Good News of Christ to an increasingly diverse culture in North Carolina. The reports that follow provide a snapshot of how this is being carried out in 2011 through the Business Services Group.

The Business Services Group is responsible for the following Convention services and ministries:

- Baptist building operations
- property/casualty insurance
- accounting
- budgets
- NC Baptist Scholarship Program
- NC Hunger ministry grants
- Resource Center operations



JOHN BUTLER
Executive Leader

- legal matters
- investments
- printing/ mailing
- human resources
- benefits
- annuity
- camps, assemblies and conference centers
- general business operations

We are guided and supported by the expertise of the Business Services Committee of the Board of Directors and are grateful for the talent and time invested by committee members.

The Business Services Group exists only because of the faithful giving of North Carolina Baptist churches. Without your gifts, we would be without resources to manage as stewards in God's Kingdom. Thank you for your support and your sacrifices – together we can do far more than we can on our own. God is using our people, our properties and our resources to impact lives today and for eternity.

GUIDESTONE

During this past year the GuideStone Team of the Baptist State Convention of North Carolina worked closely with GuideStone Financial Resources of the Southern Baptist Convention to provide ministry to the more than 4,300 churches in our state convention. The following information is a summary of those joint efforts.

Retirement Planning

- **Funding Rate Change** – During this past year the annuity funding rate was changed for the first time in many years because of changing economic times. Numerous conferences were conducted to make sure that those persons nearing retirement were informed and given the opportunity to annuitize a portion or all of their account at the 6% rate.
- **State Convention Protection Benefits** – For 2010, the following disability and survivor benefits were in place for retirement participants – 119 persons received \$641,666.85 in disability benefits and 38 deaths resulted in a distribution of \$409,544.94 to beneficiaries.
- **GuideStone Funds** – Ranked number eight among their 212 peers by *fi360* Fund Family Fiduciary Rankings. The Extended Duration Bond was ranked number 1 among its 114 peers.
- **Guided Planning Services** – The first full year of providing financial investment advice to retirement participants has been well received.

Insurance

- **New Health Care Reform Law** – GuideStone continues to provide ongoing information to churches as the new health care reform law is developed for full implementation by 2014. Updates are regularly posted on the GuideStone Website.
- **Multiple Health Care Insurance Options** – Churches are given multiple options as they are strongly encouraged to provide health care insurance as a benefit to staff.

Staff Compensation

- A new brochure entitled *Compensation Planning Guide* has provided church committees and staff with a tool to provide appropriate structure of equitable compensation administered in the most effective way to satisfy legal guidelines.

- The 2010 Compensation Study has been widely used to assist churches in the establishment of equitable compensation for church staff compared to churches of similar size.

Mission Dignity

- GuideStone Financial Resources in Dallas, Texas, continues to provide financial assistance to those elderly ministers and widows of ministers who live under financial duress and need ongoing and/ or one time assistance through Mission:Dignity. More than 200 persons from North Carolina received financial assistance through this ministry last year.

Finally, we are honored to serve all of our churches and their employees with appropriate information and products to meet their needs. For more information call the Baptist State Convention of North Carolina at 800.395.5102 ext. 5594 or 5595, visit www.ncbaptist.org, call GuideStone at 888.984.8433, or visit www.GuideStone.org.

Johnny E. Ross, GuideStone State Representative

HUMAN RESOURCES

The Office of Human Resources and Staff Development guides and supports the nearly 100 state missionaries serving alongside North Carolina Baptists, as well as approximately 90 full time and 50 part-time support staff at our offices and facilities. Human Resources also works with about 200 retirees/spouses who, due to required years of continuous BSCNC service, have some benefits in retirement from the BSCNC. With the current economic conditions, Human Resources has seen far less turnover in jobs and fewer openings at the BSCNC as we try to stay within budget.

Human Resources Mission Statement: BSCNC Staff – A Staff in the Master’s Hand. Human Resources is committed to assisting the Convention’s Executive Committee select the best possible employees to work with the Convention and its churches: Baptist Christians committed to spreading the Good News of Jesus through individual job assignments. We continue to seek employees from other cultures to focus on our evangelistic and multicultural outreach to all the people moving into North Carolina, which has now become an international mission field itself. Human Resources works with the following areas:

- recruitment and selection of personnel for staff within the BSCNC and its related facilities
- orientation/training and development of employees
- records maintenance
- evaluation process for employees
- termination of employment/exit interviews
- maintenance of the BSCNC employee handbook, with updates per Federal and NC employment law
- benefits administration: Federal Government Health Care Reform will present new challenges to our Convention and staff in relation to health insurance:
 - 1) medical plan for all active employees
 - 2) medical retirement plan for qualified retirees
 - 3) life insurance plans for both groups
 - 4) background checks of employees and volunteers at BSCNC-related conferences, camps and facilities.

The Human Resources Office is committed to keeping the BSCNC up-to-date in improving our workplace and in following federal and state laws regarding employment issues. Human Resources has helped various churches that call with questions about whether churches have to follow federal employment laws and how to find resources regarding employment law. The answer is “yes;” churches are classified as businesses and must follow all applicable federal and state laws.

We believe that our staff – encountering God, engaging the cultures within North Carolina and experiencing the peace of God within their own lives – is committed to lead many people to know Jesus Christ as personal Savior and help our churches become the spiritual resources God wants them to be.

Linda Hudson, Director of Human Resources

SCHOLARSHIPS and THEOLOGICAL EDUCATION GRANTS

Education and the Baptist State Convention of North Carolina have been linked since 1830. During these 180 years, Baptists have expanded their efforts from educating only ministers to providing educational opportunities that exhibit academic excellence in all fields.

The North Carolina Baptist Scholarship is awarded annually to undergraduate, full-time students who are members of a church affiliated with the Baptist State Convention and are attending Campbell, Chowan, Gardner-Webb, Mars Hill or Wingate.

Students who are first time applicants are required to answer two essay questions: “What is your personal testimony” and “How is the Cooperative Program relevant to today’s generation?” Through the testimony, the selection committee learns how the student has encountered God and what their dreams are for the future. Their testimonies reveal that these applicants encountered God as they grew up in Baptist ministry: special events at Caraway, Caswell and other camp facilities; mission trips in North Carolina, the United States and around the world; Bible Drill; Sunday School; and so many more. As they share about the Cooperative Program’s relevancy, applicants demonstrate their understanding of how the Cooperative Program helps churches work together for missions and education – especially their education. Their essays reflect how they plan to impact the culture where God has placed them.

Returning applicants answered the essay question: “How has your testimony been affected by attending a Baptist school?” Repeatedly, the response is the student’s faith has been strengthened through the friendship of Christian friends, professors and administrators. For some, their experiences led them to surrender to a call to preach, teach or be on the mission field. For others, they desire to be doctors, pharmacists or lawyers or whatever God calls them to be. They want to be on mission with God wherever He leads.

The essay question for third year students focused on the impact of the campus minister/ministry on their lives as well as on campus. The overwhelming answer was that the campus minister gave them opportunities to worship through the weekly “chapel service,” and to expand God’s Kingdom by participating in hands-on missions, such as Operation Inasmuch.

For the 2011-2012 academic year, almost 700 Baptist Scholarships were awarded totaling more than \$800,000. The students say “Thank you North Carolina Baptists for believing in me; for making

it possible for me to attend the college of my dreams; for allowing me to be the first person in my family to attend college.” Their parents express their gratitude for the scholarships. Students and parents have shared how the economy has made it difficult for them to afford college tuition.

Theological Education Grants

In 2011, the Board of Directors of the Baptist State Convention established a new endowment with the North Carolina Baptist Foundation (Foundation) to provide grants for students at the divinity schools associated with Campbell University and Gardner-Webb University. Any funds received from churches designated for Theological Education Grants at these divinity schools will be forwarded to the Foundation for inclusion in the endowment. The establishment of the endowment will also allow individuals to make contributions to the Theological Education Grants for students who study at Campbell and Gardner-Webb.

For more information about these grants and making contributions to these grants, please contact the Foundation.

John Butler, Executive Leader, Business Services Group

WORLD HUNGER

How do we respond to the physical needs of our nation's and our world's most desperate citizens? The World Hunger Offering! Each October, hundreds of North Carolina Baptist churches support this special offering, enabling us to put food on the plates of hundreds of thousands of children and adults in North Carolina, the United States and around the world.

Through a partnership with more than 100 churches, associations and the North American Mission Board, the Hunger Office distributed more than \$170,000 to feed hungry men, women and children in North Carolina. Ministries include backpack buddies, kids café, food pantries, crisis centers and lunch buddies. Community gardens, as a food source, are still growing in popularity.

Each of these ministries is unique, yet they all have one thing in common – feeding people and sharing the Gospel of Jesus Christ. These ministry leaders had an encounter with God that gave him/her a passion for ministering to the hungry in their backyard. In 2010, workers focused on expanding the Kingdom as they shared the Gospel to more than 137,000 people. Our statistics indicate that 623 people made a profession of faith.

Jesus said, “The poor you will have with you always.” North Carolina Baptists recognize this as a reality in our state as we deal with the current economic downturn. Even during that downturn, churches and associations are standing ready to give food to the needy and to share the message, “God loves you and gave His Son for you.”

Thank you for giving to the World Hunger and/or the North Carolina Hunger Fund.

John Butler, Executive Leader, Business Services Group

RESOURCE CENTER

The transition to a fully Web based Resource Center is almost complete as we approach the end of 2011. It has not been without some “bumps in the road,” but our churches and ministry leaders are starting to get used to searching for resources and making their reservations online. This has greatly

decreased the cost of operating the Resource Center, and we thank you for your patience as we moved through this process.

Hundreds of churches and individuals have used the Resource Center to access DVD based Bible studies during the past year. This is one way that your Cooperative Program dollars are used to stretch the ministry dollars available to the local church. By working together, churches are able to reduce their costs for DVD resources, freeing dollars to be used in other ministry efforts.

We encourage you to visit the Convention Website and check out the Resource Center and its offering of Bible study materials. It's just another way that we can serve our Lord by serving His churches in North Carolina.

John Butler, Executive Leader, Business Services Group

BSCNC Properties

CARAWAY CONFERENCE CENTER AND CAMP

There is no better way to describe the essence of the ministry of Caraway Conference Center and Camp than "All In." In the last 48 years Caraway has become a haven to reach, teach and expose individuals to the knowledge of Christ. In 1 Timothy 2:3-6 Paul writes that it is good and acceptable in God's sight that all men be saved and come to the knowledge of the truth.

At Caraway, that happens in many different ways. Public school children are exposed to the wonders of creation through the environmental education program called ACORNS. Hearing-impaired youth are challenged to live their lives for Christ during an annual retreat. Young boys are taught how to live as godly men through the summer boy's camp. Special needs individuals are loved on and cared for in the name of Jesus during Happiness Retreats. Church planters are trained and equipped to start churches that will reach the lost. Congregations are strengthened by the special fellowship that happens when they retreat as a temporary community of youth, adults, men and women. Ministers are refreshed from a time away to rest and pray. Marriages are renewed through couple's retreats. Boards and committees meet to discern God's will for their churches and this state convention. Non-Christians are ministered to through intentional Christian hospitality.

As one can see, "All In" is a perfect description for this special piece of property that God has blessed North Carolina Baptists with called Caraway. Of course, the opportunities mentioned above are only a small sampling. All North Carolina Baptists are our honored guests. Please come for a visit, for a day or overnight stay, and you will be blessed.

Jimmy Huffman, Director

HOLLIFIELD LEADERSHIP CENTER

The staff and supporters of Hollifield Leadership Center are focused on North Carolina Baptists and their mission to reach the lost by providing the best possible service and training. After 10 years of effective service to congregations and their leaders, Hollifield continues to set the bar for outstanding programming and customer service to help North Carolina Baptists in their desire for "all people to be saved and to know the truth." We focus on the ministry God has called us to do by serving you, our honored guests.

Along with all North Carolina Baptists, Hollifield Leadership Center is “All In” by providing the perfect place – an ideal setting – to speak to and hear from God. North Carolina Baptists have been entrusted with a beautiful example of God’s beauty in creation at the Hollifield Leadership Center - a place where glimpses of God can be found all over the campus.

The leaders and staff at Hollifield Leadership Center understand the unique role that we play in furthering the work of North Carolina Baptists...by setting the example for service that cannot be matched. Following Jesus’ lead, the Hollifield staff count it a privilege to invite and welcome you to an environment conducive to the learning and growing of the individual and the congregation’s dependence on God. From the initial contact to the final goodbyes, you are most important to us. Our number one goal is providing the best in facilities, lodging, meals and customer service to our guests.

Understanding that we all serve one God and one Mediator, Hollifield reaches out to all North Carolina Baptists by transforming, encouraging and equipping the saints of your congregation through teaching, leading and coaching. Our mission is to develop church leaders in areas such as deacon ministry, staff planning, spiritual renewal and marriage enrichment in an effort to equip believers to discover and then carry out God’s call on their lives.

Hollifield Leadership Center will continue to grow toward excellence in leadership development, training and customer service. Your satisfaction is the measure of our success.

Bill Copper, Director

NORTH CAROLINA BAPTIST ASSEMBLY AT FORT CASWELL

As we begin this report, it is the first day of summer camp in our 61st year of ministry with the Baptist State Convention of North Carolina. Over the years many things have changed. New structures have been added, buildings have been renovated, and all residences and classrooms have central heat and air conditioning. We even have wireless Internet throughout the campus. But one thing has not changed: we exist to serve the needs of the Baptist State Convention and her churches. That is our mission, our purpose, our passion and our primary goal. All improvements have been done to enhance our capability to achieve that goal and fulfill that purpose.

While much has been accomplished in the last 60 years to make this facility a better place for the accomplishment of this mission, more remains to be done. This year we began the task of building new cottages to replace those that no longer meet the needs or expectations of our guests. A site has been selected and plans are being drawn for this next generation of campus housing improvements. The entire process has been bathed in prayer from its beginning. We ask that you join us in praying for God’s leadership as we progress through this process, that all we do be to His glory.

While we are fortunate to have the financial resources to begin this project and faith that it will be completed, we are also expecting that God will place on the hearts of individuals and groups a willingness to step up and help us. Caswell means a great deal to so many of our Baptist churches and families in North Carolina. Many have experienced salvation and other life-changing decisions and commitments here in Hatch Auditorium, during Vesper Services on top of Fort Caswell, in

church group devotions, or during times of reflection. They want to make sure that opportunity exists for generations to come.

“For the generations to come” could be the theme and the ideal that inspires the giving by those who want to be certain that Caswell will exist far into the future and continue to meet the purpose for which it was purchased in 1949. Surely, God has had His hand on this place since the beginning. How else could North Carolina Baptists have been able to secure this priceless place for \$86,000? Will we be good stewards? *“For unto whomsoever much is given, of him shall much be required.”*

Rick Holbrook, Director

TRUETT CAMP

Truett Baptist Camp is located in the southwestern tip of North Carolina, and this year marks the 59th year of camps being held on our campus. We have our special Western Happiness Retreat, two weeks of camp for girls, two music weeks and one week for boys in the summer, and several church retreats. This year several people made first-time salvation commitments.

Our campus is beautiful with its rhododendrons, azaleas, day lilies, trees and other shrubs for spring and summer. In the fall you can enjoy the changing of the leaves, and in the winter the snow scenes. Truett may be used all year, as each season is a special time for retreats, reunions and church meetings.

Interest continues to grow with our camps as more and more people are telling others about their experience at Truett. Our guests are coming to minister to both youth and adults.

Our up-to-date beautiful kitchen and dining hall are now complete, which was under the supervision and construction of Richard Roberson.

Remember, a day, weekend or week at Truett Baptist Camp will etch in your mind and heart an experience that will last a lifetime.

Tim Roberson, Director

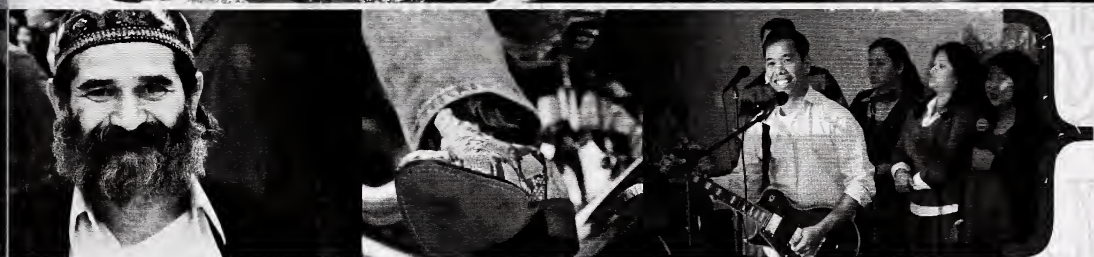
CHURCH PLANTING

and missions development

The Church Planting and Missions Development (CPMD) Group is comprised of five ministry teams – Associational Partnerships, Church Planting, Embrace: Women's Missions and Ministries, Great Commission Partnerships, and Missions Development – and operates under the vision statement: "Under God's leadership, and in partnership with other evangelicals, we will evangelize and congregationalize North Carolina and the world for Jesus." An understanding of the vision statement is key to understanding the direction, focus, current work and future work of the CPMD Group.

"*under God's leadership...*" – Everything we do, we do only in response to God's leadership. He sets the agenda, He gives the orders and we follow His lead.

"*...and in partnership with other evangelicals...*" – We must realize that our task is so great we cannot accomplish it alone. We must work with like-minded believers who are passionate about sharing Christ and reaching the world for Jesus.



CHUCK REGISTER
Executive Leader

“...we will evangelize and congregationalize...” – Reaching the lost with the Gospel of Jesus Christ is our first step, quickly followed by our second step, leading the new believer to unite with the body of Christ, expressed through the local church, for discipleship and growth. We are convinced that the local church is the very best environment for a new believer to develop into a mature, fully-devoted follower of Christ.

“...North Carolina and the world...” – While North Carolina is our home and a focus of our ministry we must not stop at the state line. The world must be our mission field. To aim for anything less than global evangelization is to be disobedient to the Great Commission.

“...for Jesus.” – Everything we say, everything we plan and everything we implement we do for Him. Our service is for His glory!

Selected Ministry Highlights

- Assisted North Carolina Baptist churches, associations and approved networks in planting 125 new churches during 2010.
- Assisted 20 established churches in joining the Baptist State Convention of North Carolina.
- In 2010, witnessed 2,813 professions of faith through the ministries of Baptist State Convention of North Carolina funded church plants.
- Launched a multi-year, international partnership with the Baptist Union of Moldova.
- Launched a church planting partnership with the Canadian National Baptist Convention aimed at facilitating the planting of 60 churches by the year 2021.
- Resourced 600 North Carolina Baptists as they engaged the residents of New York City with the message of the Gospel.
- Launched the Girls Embrace Ministry (GEM), aimed at maturing 7-12th grade girls in the areas of evangelism, discipleship and missions involvement.
- Launched the Next Generation Missional Leadership Journey, designed to assist 10-12th grade students to live missional lives for the Lord.
- Developed and implemented “Compelled... by Christ, by Love, by Lostness,” the 2011 North Carolina Missions Offering promotional campaign.
- Guided the development of resources for the 2012 Find It Here: Expanding the Kingdom missions mobilization emphasis for North Carolina Baptists.
- CPMD program consultants participated in domestic mission projects across North Carolina and North America, and in international settings such as Eastern Europe and Southeast Asia.

Chuck Register serves as Executive Leader for the Church Planting and Missions Development Group and Shirley Sells serves as his Executive Assistant. For stimulating thoughts on missions see www.crosstheculture.com.

ASSOCIATIONAL PARTNERSHIPS

The Associational Partnerships Team works closely with the 78 local Southern Baptist associations across North Carolina. With local associational leaders we aim to encourage, resource and produce healthy churches and stronger associations in an effort to reach all North Carolinians with the Gospel of Christ. To this end the Convention enjoys partnering in ministry with associational leaders and our staff is grateful for their servant hearts, cooperative spirit and passion for Christ-honoring ministry in their communities.

One way the Associational Partnerships Team works with local Baptist associations is through Ministry Partnership Agreements (MPAs). Through these agreements the Baptist State Convention partners with local associations, providing funding, coaching and training resources for church planting, resort ministry, ethnic and language ministry, community ministry projects along with many other Great Commission efforts. The entire process for MPAs flows through the Associational Partnerships Team.

A second way the Associational Partnerships Team works with local Baptist associations is through Church and Community Ministry (CCM) personnel serving in the associations. Church and Community Ministers include those who are appointed by the North American Mission Board (NAMB), approved by NAMB and those supported through BSCNC funding. Currently, 18 CCMs serve in North Carolina. Our office provides training, resourcing and encouragement to these ministry evangelism servants. Through their leadership, associations will continue to be encouraged to reach others for Christ as they are obedient to the Great Commandments and the Great Commission. In 2011, ministry evangelism efforts were conducted in various associations through ministries such as food pantries, food kitchens, furniture stores, clothing stores, toy stores and fair ministries, where workers received medical and dental care, as well as assistance with food needs.

Another resource offered to local Baptist associations and churches by the Associational Partnership Team is demographic services. Understanding the demographics of an associational area can help leaders be more effective in their planning and outreach. Convention churches can access this information through the Percept organization at the Website www.Link2Lead.com. Demographics services utilizing Scan/US are also available upon request by any church or association.

The Associational Partnerships Team also ministers to the bi-vocational ministers in the BSCNC. In 2011, a conference for bi-vocational ministers was held entitled, "Conflict Resolution: Strong Anchors for Stormy Times." Conference participants at Caraway Conference Center heard from Wayne Oakes, former senior consultant in minister-church relations, BSCNC; Farris Jordan, licensed psychologist and author; Phyllis Elvington, conference leader and author; Eddie Thompson, pastoral counselor, marriage and family ministry, BSCNC; and Kenny Lamm, music and worship, BSCNC. The BSCNC has approximately 1,400 churches with bi-vocational ministers. Bi-vocational ministries also relates to the national body known as the Bi-vocational and Small Church Leadership Network.

Associational Partnerships helps associations fill ministry positions and provides training for associational search committees. A database of candidates consisting of potential and interim associational missionaries is continually updated and the information is provided to a local association upon request. Associational Partnerships connects potential associational missionaries, new associational missionaries and experienced associational missionaries with training and orientation opportunities offered by the North American Mission Board. Our Team assists in networking associational missionaries in North Carolina with other regional and national networks such as the Network of Baptist Associations (NoBA) and the Southern Baptist Conference of Directors of Missions (SBCADOM).

Finally, the Associational Partnerships Team Leader is one of two Convention staff appointed to represent the Baptist State Convention of North Carolina on the steering committee of Appalachian Regional Ministry (A.R.M.). A.R.M. is a Cooperative Program ministry of 13 Southern Baptist state conventions (including North Carolina) of the A.R.M. region (stretching from Alabama

through New York) in partnership with the North American Mission Board and the national Woman's Missionary Union.

Lester Evans, Team Leader, leads the Associational Partnerships Team and Emily Compton serves as the Ministry Assistant. For more information see www.ncbaptist.org/ap.

CHURCH PLANTING

Fayetteville Deaf Church, started by Larry Barnes, is impacting the lives of many different deaf people. For example, one deaf man who used to belong to the non-Christian biker's world had never been in church. After visiting Fayetteville Deaf Church, he felt like he belonged. There were no language barriers since the entire service was in his language, American Sign Language. He is now a follower of Christ and a member of Fayetteville Deaf Church.

The Baptist State Convention of North Carolina has been blessed by our Lord with another good year in church planting. By the end of 2010, the report to the North American Mission Board included 125 new church plants of various types and people groups. Included in this number were 29 Anglo, 27 Hispanic, 15 Asian and 18 multi-ethnic churches. Additional types of churches included Cowboy, Biker, Montagnard, Chinese, Haitian, American Indian, Korean, Vietnamese, African, African-American, Burmese, Asian Indian, Filipino and Romanian, among others. God has blessed us by calling church planters and laymen to plant these new churches for the purpose of evangelizing the state.

One example is Axis Church, started by Shannon Childers on the campus of Lenoir-Rhyne University in Hickory. This church meets at a YMCA and celebrated their first anniversary in April 2011. Ninety percent of the congregation is between ages 18-25 and they average 150 in attendance. In this church, everyone volunteers, and they honor the "Volunteer of the Month." In their first year, they celebrated 10 baptisms and 20 professions of faith. Valuing church multiplication instead of addition, they will start their second congregation in January 2012. Though their target group is 18-25 years of age, their tithes and offerings have risen from \$600 in April 2010 to \$7,200 in April 2011. One of their core values is to "ignite and equip the next generation."

The Baptist State Convention of North Carolina works in partnership with the North American Mission Board, associations, networks and existing churches to support new church plants for up to a two-year period. Last year these new churches reported 2,813 professions of faith. In addition, new church plants made 103,654 evangelistic and cultivative contacts during the year. Worship attendance in new churches totaled over 8,000 each week, some meeting in homes, schools, storefronts, arenas and restaurants. It is our goal to not just have people in worship, but to reach people who have never been to church. We can see this happening in new churches across North Carolina!

The work is being done not only by those who are able to serve full-time, but also by bi-vocational planters. In 2010, 111 full-time planters and 58 bi-vocational planters received support through the Baptist State Convention of North Carolina.

Church planters are also giving back through the Cooperative Program, North Carolina Missions Offering, and also to their association/network. For example, the churches in the funding cycle gave \$200,794 to the Cooperative Program and \$103,488 to their associations in 2010.

Language church planting continues to grow in North Carolina, as do unreached people groups. Ralph Garay, Senior Consultant for Asian Church Planting, works with 23 different language groups. These include Asian Indian, Chinese, Filipino, Japanese, Chin, Karen, Russian, Romanian, Burmese, French, Haitian, Karenni, Kenyan, Lao, Malayalee, Telugu, Urdu, Zo, Zomi, Hmong, Montagnard, Lebanese and Iranian. Amaury Santos, Senior Consultant for Hispanic Church Planting, worked with new church planters from seven countries: El Salvador, Mexico, Cuba, Honduras, Nicaragua, Colombia and Peru. Nineteen new Asian churches and 20 new Hispanic churches were reported in 2009. Richard Lee, Senior Consultant for Urban Church Planting, works with urban centers in seven cities: Raleigh, Fayetteville, Winston-Salem, Greensboro, Charlotte, High Point and Durham.

Church planter Ben Bautista is the pastor of Concord Community Church, a Filipino congregation. Pastor Ben said, "One of my greatest sources of joy is to see people's lives changed through the hearing of the gospel of Jesus Christ." He told us about Ann (name changed to protect identity), who Ben invited to Bible study. It was during one of these Bible studies that Ann's life changed. "God was able to make a bridge for our Lord Jesus Christ to come into her heart. Upon hearing the gospel through God's people through whom she felt the love of God, she made Jesus Christ the Lord and Savior of her once empty heart," Ben said. A recent graduate from a major university with a psychology degree, Ann was living a life of quiet desperation. She had tried to fill the fruitlessness of her life by jumping from one relationship to the next. Genuine faith in the Lord Jesus Christ brought about a personal revolution: old habits were destroyed, new friends and commitments established, and a new direction that gave her meaning was begun.

One of the keys to effective church planting in North Carolina is training, including the Basic Training Journey for Church Planters. During 2010, 218 people were trained at these events, in three languages: English, Spanish and Vietnamese. While the primary purpose of these equipping opportunities is to train church planters, the planters are encouraged to bring their spouses, associational missionary/network leader, or mentor/supervisor. When a church planter has someone else who clearly understands his vision and mission, he can receive greater support and be more effective. Basic Training for Church Planters is made possible by the faithful giving of North Carolina Baptists through the resources of the North American Mission Board, the Cooperative Program and the North Carolina Missions Offering.

Partners in Church Planting (PiCP) continues to be an effective way to gather people who want to support and assist in planting a new church. Three levels of partnership are identified in PiCP. The *primary partner* level is much like the role formerly called *sponsoring church*. A second level of partnerships is *cluster partner*, where a church joins with one or more existing churches to support a new work. The final level is *support partner*, where a church makes a one-time commitment. Examples include sponsoring an outreach event, providing office supplies or office space for a new church. These three differing levels of partnership open the doors for existing churches to partner in a new church plant. This has been very well received.

Good Shepherd Community Church is being planted in Tabor City to reach the unchurched population of those who are curious about Jesus but have yet to accept Him. They witness in areas where our other churches would like to go but have yet to go. As a result, many have made professions of faith and have been baptized. Church planter Ray Gilbert shared this: "Darryl (name changed to protect identity) is such a person who we witnessed to at one of our outings. He became curious, and after some one-on-one, he accepted Jesus. Darryl is one of our leading

disciples for going out and reaching others caught up in the street life. We do it because it is a part of the Great Commission.”

With 5.6 million lost people in North Carolina, 240 language groups and many other affinity groups, it will take hundreds of new churches to reach North Carolina for Jesus Christ and disciple those who embrace Christ. The Church Planting Team will continue to partner with church planters, associations/networks and churches to start evangelistic, multiplying churches to reach the unreached. Thank you for partnering with us in reaching our communities for our Lord and Savior. *Mark Gray, Team Leader, leads the Church Planting Team and Ann Pleasants serves as the Ministry Assistant. For more information see www.ncbaptist.org/churchplanting.*

EMBRACE WOMEN'S MISSIONS AND MINISTRIES

Building off of the vision of “Embrac[ing] God’s call to pray for and minister to women, their families and future generations for the building up of Christ’s Kingdom” and mission of “respond[ing] to God’s call and design for women to live in intimacy with Christ as they serve Him through the local church to prayerfully care for and develop evangelism, discipleship, and missions in women leaving a legacy for future generations,” Embrace Women’s Missions and Ministries had a full year of serving the Lord Jesus and watching Him bless and grow the ministry. The sincere desire and fervent prayer of the ministry was to help ladies fulfill the Great Commission mandates of evangelism, discipleship and missions involvement, and to have spiritually mature women teach and train younger women in Christ so that the Lord Jesus would be honored in their actions, thoughts, words and deeds.

Women’s Ministry Events

The Embrace ministry year was launched with the third annual Embrace Mother/Daughter Retreat. The March 25-26, 2011 retreat was targeted to first through sixth grade girls and their moms. Using the theme “Character Counts,” keynote speaker Pam Gibbs, Girls’ Ministry Specialist at LifeWay Christian Resources, taught the girls and their moms about character from Colossians 3:12-17. Amy Nobles led in worship and break out leaders included Melody Merritt, Courtney Veasey, Evette Orcutt and Cindy Retherford.

Embrace desires that local church women’s ministry leaders and their leadership teams are equipped to implement the Embrace model of ministry to most effectively engage women with the three Embrace intents of evangelism, discipleship, and missions involvement. Equipping of this nature occurs not only through individual church consultations, but also through two Embrace Leadership Training events. Embrace Leadership Training events allow women to learn not only through group plenary sessions, but also through break out sessions focused on practically implementing the three Embrace intents through the local church’s women’s ministry. Training events held in the 2011 ministry year also allowed participants to learn about and pray for lost women of West Africa through the International Mission Board’s “Flavors of West Africa: A Coffee and Chocolate” resource. Additionally, all participants were engaged in hands-on mission opportunities during the training session. The first training event was held April 15-16 at Apex Baptist Church in Apex, N.C. The keynote speaker was Leighann McCoy, who is the minister of women and prayer at Thompson Station Church, Thompson Station, Tenn., and a ministry multiplier for the women’s ministry area of LifeWay Christian Resources. Sharing personal testimony from her own life, McCoy challenged the attendees to stand on the promises of God, rather than the pictures that they paint for their lives and ministries. A second leadership training event was held October 7-8 at Mt. Vernon Baptist

Church in Boone, N.C., with Esther Burroughs, Director of Esther Burroughs Ministries, as the keynote speaker.

“Follow Me: A Women’s Prayer and Evangelism Conference” culminated the Embrace ministry year. This tenth anniversary conference focused on evangelism and prayer, and featured Jaye Martin, Director of Women’s Leadership at Southern Baptist Theological Seminary in Louisville, Ky., as the keynote speaker and Jami Smith of Spring Rain Ministries as the worship leader.

Missions Involvement

During the weekend of September 8-11, Embrace led a group of ladies representing various North Carolina Baptist churches to participate in the “Embracing New York” mission trip. Ladies were actively engaged in missions in the five boroughs that make up New York City through involvement in English as a Second Language (ESL) classes that created opportunities to share the Gospel; through hands-on ministry to families of 9/11 victims; and sharing the Gospel to groups of children through afterschool programs already established by local Southern Baptist churches. The ladies worked alongside the Metropolitan New York Baptist Association (MNYBA) and missionaries from the North American Mission Board (NAMB).

New Ministry Developed

Seeing the need for targeted ministry to teenage girls, Girls Embrace Ministry (GEM) was launched in January 2011. The ministry kicked-off with a girls’ retreat held at Great Wolf Lodge in Concord, N.C. Girls, their mothers, and teen ministry leaders were challenged with messages of modesty and purity by Mrs. North Carolina USA 2009, Rachel Lee Carter. Additionally, participants were led in worship by the girls’ band of BeDoTell, the Youth Ministry of the BSCNC. Four regional events were held throughout the spring of 2011. Carter challenged girls and their leaders in the areas of modesty and purity at each of the regional trainings, and the leaders were trained and provided a GEM Training Manual to aid in beginning GEM in their local church. The GEM Training Manual is available for download on the Embrace Website at www.embracenc.org. Through both the kick-off retreat and regional trainings, girls came to faith in Christ and made commitments to live lives of purity to His glory.

Ashley Allen serves as the Director of Embrace. More information about Embrace Women’s Missions and Ministries can be found at www.embracenc.org.

GREAT COMMISSION PARTNERSHIPS

Jesus said, “Go therefore and make disciples of all the nations....” With more than 5.6 million lost people in North Carolina, 258 million in North America and still more than 3,800 unengaged, unreached people groups throughout the world, the urgency of Jesus’ command is great. North Carolina Baptists are hearing our Lord’s command and are engaged in making disciples all across the globe.

This year we are excited about what God is doing in two of the North American partnerships God has encouraged North Carolina Baptists to embrace. During 2011, more than 700 North Carolina Baptists ministered alongside our brothers and sisters in New York City. Working with churches across all five boroughs of the city and with church members who speak nine different languages, North Carolina Baptists ministered through sports camps, Bible clubs, prayer-walking, surveying, feeding the homeless, light construction, painting, VBS, music, arts, park ministry and most importantly through the sharing of the Gospel of Jesus Christ.

In addition to the mission teams going to New York City, churches and associations have begun to partner with New York Baptist churches. These “Church to Church” or “Association to Church” partnerships are beginning to take shape in various forms. Partnerships formed in 2011 include churches partnering to plant new churches in Woodside, Flushing, Brooklyn and New Jersey. Additional partnerships include training and equipping NYC churches for local ministry, mission teams of North Carolina Baptists going to New York City and mission teams of NYC Baptists coming to North Carolina, and North Carolina churches using their YBS Big Apple emphasis to support children’s ministries and church planting in New York City. God is at work in New York City and He is using North Carolina Baptists to accomplish great things for His Kingdom.

In 2011, the Baptist State Convention of North Carolina was asked by our brothers and sisters in the Canadian National Baptist Convention to refocus our partnership. Focusing specifically on church planting in Southern Ontario, the Board of Directors of the BSCNC approved a challenge to North Carolina Baptist churches to plant 40 churches in the Greater Toronto Area, as well as 10 biker affinity churches and 10 cowboy affinity churches throughout Canada by 2021. Through partnerships with the North American Mission Board’s SEND Toronto coalition, Freedom Biker Network and the Cowboy Church Planting Network of North America, North Carolina Baptists are already at work developing church planting strategies in keeping with this challenge.

The Baptist State Convention of North Carolina entered the Ministry Implementation Phase in our newest international partnership. In March, a mission team comprised of North Carolina Baptist leaders and SBC leaders traveled to Eastern Europe to lead Great Commission conferences for pastors, pastors’ wives and youth, in partnership with the Baptist Union of Moldova. Attendance surpassed 1,300 and God used these events to help train and equip Baptist leaders in Moldova as well as challenge them to ignite their missionary force throughout Moldova and to Muslim countries across Eastern Europe.

The Moldova Partnership offers North Carolina Baptists an opportunity to carry the Gospel of Jesus Christ to the Moldovan people through 8-10 day evangelistic outreaches in all 33 districts of the country. The purpose of these events is to evangelize Moldovans, disciple new believers and initiate a church planting movement in villages with little or no access to the Gospel.

In October, the Office of Great Commission Partnerships launched the inaugural class of high school students in the new Next Generation Missional Leadership Journey (NGMLJ) program. NGMLJ is a three-year track of seminars coupled with hands-on missions experiences all designed to develop missions leaderships skills and to enhance a passion for missional living among the next generation of North Carolina Baptist leaders.

Michael Sowers, Senior Consultant, leads the Office of Great Commission Partnerships and Emily Compton serves as the Ministry Assistant. For more information see www.ncbaptist.org/gcp.

MISSIONS DEVELOPMENT:

**Cooperative Program,
North Carolina Missions Offering,
Stewardship**

Baptists can do more for God’s Kingdom when they work together. But they accomplish much more when they also combine financial resources. As North Carolina Baptists do this through the

Cooperative Program and the North Carolina Missions Offering, these financial partnerships enable missions and ministry across our state, nation and world.

Key efforts to promote the Cooperative Program during 2011 included:

- A colorful wall calendar carrying missions-supporting prayer needs, the biblical basis of missions, photos and Baptist State Convention events was distributed at the 2010 annual meeting and sent to churches in late December. The calendar reminded Baptists that the Cooperative Program IS Great Commission giving. This project earned a first place design award from the Baptist Communicator's Association for designer Carly Conley's outstanding work.
- Prayer for international and national missionaries, plus church-planting missionaries here in our state, all supported through the Cooperative Program were also featured in a "52 Sundays" PowerPoint download. This included a slide and text calling for prayer, plus a devotional on stewardship or prayer.
- For Cooperative Program Sunday on April 10, 2011, the team sent posters and bulletin inserts for churches to inform members about our greatest funding channel. Print and digital ads were placed in the *Biblical Recorder*.
- Awards were presented to the 20 churches that led the BSCNC in percentage giving to the Cooperative Program in 2010. Awards were given in two categories: churches with more than 400 members and churches with fewer than 400 members.
- Provided leadership in developing the North Carolina Missions Offering campaign entitled "Compelled... by Christ, by Love, by Lostness" (2 Corinthians 5:14). Print, video and Web resources assisted North Carolina Baptists in promotion of this vital offering.

Throughout the year Creswell worked directly with many churches as he made presentations on the Cooperative Program, the North Carolina Missions Offering and with churches seeking to affiliate with the Baptist State Convention. He also spoke to the spring and fall graduates of Southeastern Baptist Theological Seminary in Wake Forest, N.C.

Creswell presented the Cooperative Program and the Convention's work to several gatherings of Hispanic church leaders and to three groups of Asian church leaders. He visited many new churches and disaster relief work sites to gather information and photos for support materials. Work on a new DVD with short videos promoting the Cooperative Program started in late 2010 and continued into 2011.

In the area of stewardship, the Missions Development Team placed many new resources on the Web for churches to use in teaching and promoting stewardship. The team also produced two new brochures to assist our ethnic churches in stewardship development; one in Korean and one in Vietnamese. Disks with stewardship teaching materials were distributed to approximately 150 Hispanic churches across the state. A new Spanish resource was developed introducing the Baptist State Convention and highlighting the Convention's many ministries.

Mike Creswell, Senior Consultant, leads the Missions Development Office and Amy Torcasso serves as the Ministry Assistant. For more information see www.ncmissionsoffering.org.

EVANGELIZATION

The singular objective of the Evangelization Group of the Baptist State Convention of North Carolina is:

To assist churches in winning North Carolina to Christ

The priorities for fulfilling this objective are:

1. Intentional, effective evangelism without apology
2. Assisting existing churches, new church plants and campus ministries to become intentionally and effectively evangelistic
3. Provide an atmosphere of Kingdom-focused prayer toward the fulfillment of the Great Commission

Our group shares the vision of the Baptist State Convention Executive Director-Treasurer, Milton A. Hollifield, Jr., "That by God's grace we will become the strongest force in the history of this Convention for reaching people with the message of the Gospel of the Lord Jesus Christ."



DON MCCUTCHEON
Executive Leader

Baptisms

The churches of the Baptist State Convention of North Carolina are striving to fulfill our Lord's Great Commission of making disciples and baptizing them. We are glad to report that the churches of our convention reported the baptism of 23,359 new believers in 2010.

2011 Easter Evangelism Emphasis

The Baptist State Convention of North Carolina sponsored a statewide Easter evangelism emphasis entitled *Find it Here* in 2011 and will do so again in 2012. The churches of our Convention were asked in 2011 and will be asked in 2012 to pray over and consider joining together in the following four evangelistic activities:

1. Prayer for the salvation of non-Christian family, friends and neighbors and inviting them to Easter services
2. Pastors preach an evangelistic sermon on Easter Sunday, April 24, 2011
3. Pastors extend an evangelistic invitation on Easter Sunday, April 24, 2011
4. Baptism of new converts on Easter Sunday, April 24, 2011, or the Sunday following

The intentional focus of cooperating BSCNC churches in prayer evangelism, invitation evangelism and worship evangelism on and before Easter Sunday 2011 promised that thousands of people heard the Gospel and many responded in repentance and faith to our Lord Jesus Christ. Training opportunities via Web based resources (<http://2010.finditherenc.org/>) will continue to give churches and pastors options to become even more effective in the Great Commission Task of evangelizing their "Jerusalem" in 2011.

Here are a few firsthand reports from churches:

Salem Baptist Church, Dobson

After attending the three-day Intentionally Evangelistic Church Strategy seminar in January, Bobby Lewis asked his staff, "Why are we not praying for the lost by name?" Using a tool he learned in the strategy to locate evangelistic prospects, he implemented the approach one Sunday morning. In a community of less than 1,500, the church garnered more than 1,300 names to place on their prayer list. As the church conducted the four-part *Find it Here* emphasis, more than 40 people prayed to receive Christ in just four weeks! This is nearly double the number of baptisms for the entire previous year.

Gorman Baptist Church, Durham

Pastor C.J. Bordeaux reported that as a result of their participation in *Find it Here*, the church baptized 18 people one Sunday, the highest number of baptisms on a given Sunday in the known history of the church.

Welcome Home Baptist Church, North Wilkesboro

Pastor Jeff Collins reported that they began their *Find It Here* emphasis in January 2011 by asking people to submit names of individuals who needed a personal relationship with Christ. They began to pray for those people in the evening services by name, sent these names out to their prayer partners and reminded people weekly to make it an emphasis of their prayer time to pray specifically for these people. They planned a mission conference in March and invited a

representative from the North American Mission Board, International Mission Board and the Baptist State Convention to help the church learn what God is doing around the world and in their own state. They saw God do many different things through these opportunities, and it raised the church to a new level of commitment.

Although individuals on the church prayer list have not yet come to faith in Christ, five other people did. Collins said this was God reminding the church that if we will be faithful in prayer and service, He will bless His work. Those who came to Christ didn't want to wait until Easter to be baptized, so they held a baptism service the second Sunday in April. Not only did God add five people to His Kingdom, but the church became more committed to being on mission. They saw a young man begin a discipleship class for the children who are coming to Christ, they have seen men begin meeting weekly for accountability and discipleship, they have offered a Sharing Jesus Without Fear class, and they are planning to offer the class "The First Step in Following Jesus."

Wake Cross Roads Baptist Church, Raleigh

Bill Bowyer shared that their 2011 Easter attendance in two services was up from 575 to 725 and at least 10 people made salvation decisions.

Wilson Mills Baptist Church, Smithfield

Billie Lawson, Jr., senior pastor of Wilson Mills Baptist Church in Smithfield, shared exciting news about their Find It Here emphasis. Leading up to Easter Sunday, the congregation wrote down the initials of three unsaved people and then spent time every day praying for these individuals. They also invited these people to attend church with them Easter Sunday. God answered so many of their prayers.

Here's what Lawson had to say:

"We chose nine subdivisions in our community and weekly conducted prayer-driving. During the weeks we were praying we had visitors from each of the subdivisions. We mailed out over 500 invitations to our Easter Sunday service, and on Easter morning we baptized 10 new believers. It was awesome!"

Visit finditherenc.org/2010 to read testimonies of others who participated.

Next year promises to be an even greater harvest opportunity continuing with Find it Here, the three-year emphasis of intentional evangelism, transformational discipleship and missions mobilization.

The emphasis of the 2012 *Find it Here* will be missions mobilization, which is the product of true New Testament evangelism and discipleship. The Bible never separates evangelism from disciple-making, which leads to missions involvement. These are the ultimate goals in the process of the Great Commission.

INTENTIONALLY EVANGELISTIC CHURCH STRATEGY (IECS)

The Intentionally Evangelistic Church Strategy (IECS) continues as a primary focus in 2011 and will remain a priority for years to come as we seek to help our churches be intentionally and effectively evangelistic in every ministry area and in baptizing and discipling new believers. The IECS assists churches in developing an individualized process for effective evangelism based on Acts 2:41-47. The

five main strategy components are evangelistic leadership, evangelistic prayer, assimilation, event evangelism and personal evangelism.

These testimonies reflect how God has blessed pastors and church leaders as they are involved in IECS:

"This strategy has deeply impacted my thinking, planning and implementation of an evangelistic strategy versus program for our church. After 29 years of pastoring, this is the first time evangelism as a strategic principle of New Testament ministry has been taught to me. It is refreshing and motivating. Every pastor should be involved in this strategy training."

-G. Dana Slack, Senior Pastor, Carolina Memorial Baptist Church, Thomasville

"I went through the IECS training several years ago and learned a great deal, but I remember thinking then that this would be so much better for our church if I had some of my other leaders with me. This week I brought four other leaders/members with me and it has been great! They are enjoying the training and we are having a great time dialoguing about an effective evangelism strategy for our church. I am inspired by the level of enthusiasm I see developing in them. This is one of the most helpful and potentially beneficial training experiences I have had in my 23 years as pastor. I highly recommend it to all pastors and church leaders."

- Charles Martin, Pastor, Cornerstone Baptist Church, Lexington

In 2010-2011, God has granted favor in allowing this approach to impact the life and work of the churches as seen in this cumulative report:

Associational Trainings

2010 IECS Equippers Training

Southeastern Baptist Theological Seminary Equippers

10 participants

South Fork Association

February 9-11

22 participants, 11 churches

Elkin Association

April 13-15

19 participants, 15 churches

Carolina Association

August 31-September 2

21 participants, 6 churches

New River Association

September 21-23

11 participants, 5 churches

Three Forks Association

October 5-7

38 participants, 18 churches

2011 Statewide Training

Woodlawn Baptist Church

April 5-7

65 participants, 25 churches

2011 Hispanic Conference

Piedmont Association

20 participants, 6 churches

A total of 1,181 participants completed the IECS training with 423 North Carolina Baptist churches participating over the last four and a half years. Those attending included senior pastors, church staff, church planters, associational staff, convention staff and lay leaders as noted above. The total reflects only those participants who completed the entire three-day conference.

Upcoming IECS 2011 Trainings

August 30-September 1

Surry Association, Surry Association Office

October 4-6

New River Association, Arran Lake Baptist Church

For information on trainings, visit www.ncbaptist.org and click the Evangelization tab.

IECS: The Next Step

The IECS strategy seminars are moving from exclusively statewide meetings to the associational level. This will effectively place the strategy training nearer the local church as associational missionaries partner together with our staff to schedule and host these meetings. The Executive Leader's Office will continue to offer statewide seminars at strategic locations in the state. An Equipper's Seminar will be offered to train people in leading the seminars in local churches.

CAMPUS MINISTRY

The Campus Ministry Team includes 12 campus ministers employed by the Convention. One campus minister serves in the state office and the other 11 on local campuses. Five campus ministers are employed by Baptist colleges and partially funded by the Convention, as well as four full-time campus ministers at other schools are also partially funded by North Carolina Baptists. In all, 37 campuses are the beneficiaries of the BSCNC Campus Ministry staff and volunteers. We partner in ministry with church staff, directors of missions and other associational staff and lay volunteers. Together, we are leading, guiding and connecting college students in North Carolina.

The Campus Ministry Team of the Baptist State Convention seeks to "fulfill the mission of the church by leading college students and others in the academic community to faith in Jesus Christ, guiding them in Christian growth and leadership, and connecting them to the life and mission of the church." We seek to equip and empower students to share their faith naturally and regularly. To effectively do this we partner with churches and associations to identify and contact students at the college and university level. Many of these become a "core" for Baptist Campus Ministry (BCM).

Local Campus Ministry

The major focus of ministry with college students happens on local campuses. North Carolina Baptists have full-time ministry at 18 of the major colleges and universities in the state. Volunteers who may be church staff, faculty or lay persons serve an additional 19 campuses. While no two campus ministry programs are the same, each has the same purpose: to lead students and others to Christ, to guide students and others toward spiritual growth and leadership development, and to connect them with the local church. BCM is the organization through which this ministry occurs. This has many names on the various campuses across our state. This includes, but is not limited to, Baptist Student Union (BSU), Christian Student Movement, Christian Student Fellowship, Christian Student Union, Alpha & Omega, and The Verge.

Baptist Campus Ministry provides Christian community and a safe and challenging place for students to live out their faith as ambassadors of Christ to the college campus. One campus minister writes of an experience during a weekly meeting:

"We planned our meeting on the topic of salvation and started it with student testimonies of how they had experienced grace in their lives. Two students got up and shared meaningful words, but it was when the third and final student stood up and shared that as a teenager he struggled with pornography and thus had experienced God's grace and strength as he broke the habit that the spirit in the room shifted. We opened the floor for other students to share about how they had experienced the grace of God in their lives. It was a moving hour where students shared their past and present struggles. Another student, a freshman, shared about his childhood and how his father had been in and out of prison, returning and promising everything would be better and then leaving his family. This pattern continues. It was a moving experience."

BCMs offer Bible studies, campus missionary opportunities, discipleship groups, mission experiences, and strengths and leadership development. Students are encouraged to seek and know God, and pray His will for individuals, the campus and the world. Students are a vital part of planning and carrying out ministry on the college and university campuses.

One campus minister reports:

"We are a Gospel-centered ministry that exists to proclaim Christ to our campus. This year we worked exclusively in the dorms and other well-traversed areas of campus. Our students were living out the Gospel among others in a way we've never seen. It was not uncommon to hear students discussing how to better share the Gospel with a classmate or suitemate. I heard these conversations almost daily. Small groups became more acutely defined and worship services maintained a level of excellence. Each fellowship event was planned according to our vision for the campus. Students made sure each thing we did corporately was intentional in sharing the Gospel."

BCM students are encouraged to take the Gospel to the campus and beyond. Discipleship training is a strong emphasis for those new to the Christian faith. BCM students are active in community outreach programs through individual ministries and ministry teams. They are involved in their communities with the homeless, the elderly, children, the hungry and those in prison. Ministry teams working with music, worship and youth provide outreach to local churches in the state. BCM teams around the state are ready and able to assist churches and associations with missions, worship, discipleship and evangelistic events.

Another campus minister reports:

"This year has been focused on reaching our campus and community with the love of God. Students are making efforts to serve others intentionally and grow in their walks with Christ through regular Bible study. More energy has been spent on narrowing our efforts to serve the campus and community instead of allowing them to serve us. We strive to have no fundraising on campus that does not provide a needed service."

Students are involved in missions. During the 2010-2011 school year, BCM students raised almost \$100,000 for local missions projects and salaries for their peers to serve as summer missionaries around the world. In addition, on almost every campus, BCM will take at least one weeklong mission trip during the year, sometimes within North Carolina and often outside North Carolina, whether in the United States or beyond its borders.

One of our community colleges is seeing an immediate effect of missions involvement:

"We had one student attend the Spring Conference. As a result she is now serving as one of our summer missionaries. She enjoyed her experience so much she came back and encouraged other students to be involved in state meetings. We already have at least two students who are looking forward to Fall Convention. I anticipate that one of those students will also be serving as a summer missionary next summer."

State BCM Ministry

The state-level BCM ministry provides additional opportunities for spiritual growth, evangelistic outreach, mission involvement and leadership development with students assuming leadership roles in planning and implementing statewide programs. Rick Trexler and Barbara Gentry give guidance and direction to the state-level program.

Sarah Sanders of UNC-Asheville serves as state BCM President for the 2011-2012 academic year. Other members of the statewide Executive Team, and the teams they lead, are:

Jordan Hammaker, Appalachian State University - Action-on-Issues
 Melanie Ellis, Appalachian State University - Evangelism and Local Missions
 Travis Suits, Appalachian State University - Fall Convention 2012
 Sabra Hart, Wingate University - International Students
 Hunter Price, Appalachian State University - Prayer
 Hannah Lowman, Appalachian State University - Summer Missions 2012
 Aaron Hall, East Carolina University - Spring Leadership Conference

In addition to providing resources and planning statewide programs, students organize and implement a missions program which enables students to serve in a variety of ways and places in the summer, as well as in semester-long internships close to the campuses where they are in school. In the summer of 2011 nine students served in youth ministry in North Carolina through Youth Corps. Twenty-two other students served as summer missionaries in places such as Canada, South Africa, New York City, Yellowstone National Park, Montana, Alaska and Texas. Students also served in North Carolina in Thomasville, Sanford and Charlotte.

International Student Ministry

The Campus Ministry Team's ministry to international students is multi-faceted and strives to reach students from other countries enrolled on campuses in North Carolina. On the state level, a conference for international students is held each year in April at the North Carolina Baptist Assembly at Fort Caswell. BCM students help plan and carry out this event. The conference provides a relaxed atmosphere for cross-cultural dialogue, friendship development and hospitality. More than 150 international students representing 38 countries participated in the 2011 conference.

In cooperation with associations and local churches, Campus Ministry supports an extensive local ministry to international students in Charlotte, Winston-Salem, High Point, Greensboro and Raleigh. Contract workers and local campus ministers reach out to international students on other campuses across the state.

Sammy Joo, who works with international campus ministry at NC State University and in the Triangle area, shared this testimony:

"The highest point of this year was my first baptism experience! I got to baptize three men, including my son, on Easter Sunday. It was a great privilege to see how God saves a person and discipless the man. My church planting at NC State is an intentional way of evangelism and discipleship for international students."

Local emphases include helping international students deal with culture shock upon arrival from their homes, serving as conversation partners as students improve their English proficiency, ESL teaching, providing host families for students, providing language Bibles and teaching Bible studies to Christians and non-Christians, and developing friendships which can lead to faith-sharing opportunities. We strive to show hospitality and friendship while building strong relationships.

Church Workers with College Students and Special Ministries

While a variety of ministry and growth opportunities are available to students through Baptist Campus Ministry or Baptist Student Union on the local and state levels, ministry with students also occurs outside the campus sphere. North Carolina Baptist churches and associations have increased their emphasis on ministry with students in recent years. A guidebook for churches, *Developing a Ministry with College Students*, and other resource materials are available from the Campus Ministry Team Office. Campus ministers and Cary program staff are available to assist churches and associations upon request.

NC Baptist Campus Ministers

Team Leader - Rick Trexler

Appalachian State - Jonathan Yarboro

Charlotte Area International Ministry - Tom Knight

East Carolina University - John Ridley

NC State University & Raleigh area - Charity Roberson

NC State University & Triangle area - Sammy Joo, International Ministry

UNC-Asheville - David Stone

UNC-Chapel Hill - Lee Sullens

UNC-Charlotte & Charlotte area - Dan McClintock

UNC-Greensboro - Evan Blackerby, Interim

UNC-Pembroke - Ron Sanders

Western Carolina - Jeff Pate

Baptist College Campus Ministers

Campbell University – Faith Beam

Chowan University - Mari Wiles, Jennifer Janney

Gardner-Webb University - Tracy Jessup, Neal Payne

Mars Hill College – Stephanie McLeskey

Meredith College – Stacy Pardue

Wake Forest University - Becky Hartzog

Wingate University - Dane Jordan

Other Cooperative Relationships

Coordinator/BSU General Baptist Convention - Percy Chase

International Ministries of the Triad - Scott Freese

NC Central University - Michael Page

Piedmont International Fellowship Ministry - Audrey Womack

Shaw University – Donna Battle

UNC-Wilmington and Cape Fear CC - Carlene Holden, Rocky Myrick

Winston-Salem State – Tina Mosby

Volunteer BCM/BSU Campus Ministers

Barton College - Daniel Heath

Belmont College - Open

Catawba College - Brian Farmer

Elon University - Debbie Perry, Mark Mofield

Gaston Community College - Open

Johnston Community College - Marie Fox

Lenoir-Rhyne University - Steve Shumaker

Rockingham Community College - Open

Salem College - Sam Sorrells

Western Piedmont Community College - Eddie Bunton

Wilkes Community College - Kristen Macemore

Rick Trexler, Team Leader, Campus Ministry

EVANGELISM AND CHURCH GROWTH

Program Staff

Martin H. Dupree, Team Leader

Guillermo R. Soriano, Multicultural Evangelism Senior Consultant

Merrie A. Johnson, Student Evangelism and Ministry Senior Consultant

Field Staff, Leisure/Resort Ministries

2011 Regional Evangelism Rallies and Training Conferences

“Reaching Our Culture, Fulfilling the Great Commission,” was held at Bethlehem Baptist Church in Gastonia February 21-22 and at Arlington Baptist Church in Rocky Mount March 7-8. The conferences featured an evangelism rally and training sessions. Encouraging and inspirational

messages were shared by Bobby Blanton, Kenny Grant, Stoney Benfield and Joe Brown. Training sessions featured topics such as how to disciple people pre-conversion, understanding and reaching youth culture, youth missions, reaching the college campus for Christ, evangelism strategy for college students, and acts of kindness for sharing the gospel.

State Evangelism Conference

The 64th annual State Evangelism Conference was held February 28-March 1 at Friendly Avenue Baptist Church in Greensboro. The conference theme was "Fulfilling the Great Commission: Making Transformed Disciples." Speakers included Todd Brady, Roman Gabriel III, Ryan Pack, Matt Fry, Lynn Sasser, Mark Harris, Kevin Clubb, Phillip Davis, Lt. General William G. Boykin, Marcus Redding, Don McCutcheon, Nabeel Qureshi and Ed Yount. The conference was a best practices model designed to encourage pastors and to help churches of varying sizes and worship styles to be effective in their evangelism efforts. Lynn Sasser shared a presentation on the 2011 *Find It Here* discipleship emphasis and Don McCutcheon shared a presentation on the Intentionally Evangelistic Church Strategy. Pastors also had opportunity to preview the movie *Courageous* by Sherwood Pictures.

Lifestyle Evangelism: Being an "On Mission" Christian in your daily life

Churches and associations use this popular series to train, inspire, educate and encourage their people in sharing their faith in a practical, creative and natural way in their daily life. In 2010, 31 Lifestyle Evangelism Days/Rallies/Conferences/Revivals were held and 21 have been planned or conducted for 2011. The focus of this training seminar is reaching the lost through prayer and lifestyle evangelism.

Evangelism Crash Course Brochure

This is a simple tool that provides individuals' ideas on how to 1) Engage a spiritual conversation 2) Share the basics of a Gospel presentation with a tract or an EvangeCube. Users can even write their own tract or Gospel presentation. 3) Share the Roman Road in an interactive way or 4) Share their personal testimony.

The brochure is available for free download at www.ncbaptist.org. Click on Evangelism & Church Growth and select Ministry Resources. The training DVD is available at www.FindItHereNC.org. Click on the Evangelism tab at the top and then the Invite tab and select Evangelism Crash Course Video. The print brochure and DVD are also available by calling (800) 395-5102, ext. 5563.

Other downloads available: Preparing for Personal Revival, How to Pray for Your Children, 28 Ways to Share Your Faith and the True Meaning of Christmas.

Apologetics, Worldview and Interfaith Regional Evangelism Conferences

We are partnering with churches and associations in North Carolina to hold conferences addressing these issues. The Coastal Christian Worldview Conference was held September 11, 2010, at First Baptist Church in Shallotte and featured Mike Licon, Director of Apologetics at the North American Mission Board. The 2011 conference at First Baptist Church in Shallotte is September 17 featuring Alex McFarland on "Common Questions Every Christian Must Answer."

Good Hope Church in Cary hosted The Apologetics Conference 2011 from April 8-10 that featured Alex McFarland, Richard G. Howe and Nora Hale. The NC Regional Christian Apologetics Conference will be held in March 2012 at Village Baptist Church in Fayetteville.

Apologetics and the Local Church Conference

This National Apologetics Conference was held October 15-16, 2010, at Northside Baptist Church in Charlotte. Featured speakers included Chuck Colson, Erwin Lutzer, Dinesh D'Souza, Josh McDowell, Sean McDowell, William Federer, William Dembski, Mike Licona, Alex McFarland and other world-class leaders in apologetics evangelism. We partnered with Southern Evangelical Seminary in promoting this to our churches through a mailing.

2011 National Apologetics Conference on Why Christianity?

This conference was held October 28-29 in Charlotte, N.C., and featured William Craig Lane, Josh McDowell, William Dembski, Mike Licona, Gary Habermas, Frank Turek and others.

ICE Teams

Intentional Community Evangelism (ICE) Teams are available in North Carolina and can lead, train and help with inner city, street evangelism or community evangelism efforts. Call Darrel Davis at (919) 740-5732 for more information.

Davis shared the following story about his experience:

Mrs. Vera's front door was wide open. This was probably due to the oppressive heat and humidity that we had experienced all week in Orlando.

Jeffrey, a Southwestern Seminary student from Nigeria, and I approached her house with caution. "Hello, is anyone home?" I yelled. After several attempts to get someone's attention, I finally heard some shuffling out of one of the back rooms.

Mrs. Vera – aided by her walker – slowly made her way to the living room couch. After we made our introductions, I knelt in her doorway and told her why we had come. "We are with First Baptist Apopka, Florida. We are out in the neighborhood talking to people about spiritual things."

We talked for a few moments. Vera told me that she was 78-years-old and was a shut in, taking care of her 100-year-old mother. She told me that she hadn't been to church in quite some time because of her situation.

I then asked her my favorite spiritual question, "Mrs. Vera, if you were to die today, would you be 50 percent, 75 percent or 100 percent sure you would go to heaven?" She told me that she was 50 percent sure.

"So what is the 50 percent that is holding you back?" I said. She told me that she knew she needed to get closer to God, but had some things in her life that she had to deal with first.

"Mrs. Vera, let me tell what God did to get close to you."

I pulled out my EvangeCube and began to explain the gospel to this dear lady. When it came time to lead her in prayer, I asked if she had ever invited Christ into her life to forgive her of her sin. She said no. So I led her in a prayer for salvation.

I then asked, "Mrs. Vera, where is Jesus at right now?" She didn't understand my question at first so I asked again. "Mrs. Vera, where is Jesus at right now?" She paused for what seemed like a minute. She put her hand to her heart and said, "He is in my heart!"

I wish you could have seen her face. It was a "wow" moment for Vera. I then asked where she was going when she died and she said, "Heaven!"

It is rare to see someone of Mrs. Vera's age open their heart to Christ. I'm just thankful that God allowed me to see her start a new life with Christ.

Ignite 2010 Youth Explosion Rallies

In 2006, what began simply as a burden for the youth of Maggie Valley became a vision of an evangelistic meeting for the youth of Haywood County. In March 2006, the vision became a reality as churches across Haywood County united for the "Ignite 2006 Youth Explosion." The venue for the event was the Stompin' Ground Dance Hall in Maggie Valley.

Leading worship was Carl Cartee and his praise band from Nashville, Tenn.; "3D" (Dramatic Difference Drama team) from Sevierville, Tenn.; and the "Leap of Faith" praise team from Haywood County. Evangelist Clayton King from Boiling Springs, N.C., preached.

The response to the meeting was phenomenal each evening. Attendance was estimated to be 1,500-1,800 each night and well over 2,000 attended the last service. More than 300 professions of faith were made, and more than 550 total decisions were made.

Since that initial meeting, other "Ignite" events have been held at Lake Junaluska, Western Carolina University, Maggie Valley, Cherokee, Andrews (2), Brevard First Baptist Church, Mars Hill College (2), Spruce Pine (2), West Asheville Baptist Church, Marion, and the Asheville Civic Center. The most recent event was held April 10th, 2011, at Polk County High School in Columbus, N.C. One hundred seventy-six decisions were recorded, including 128 professions of faith.

Altogether we have had 16 events throughout Western North Carolina since 2006. Over 2,700 professions of faith have been recorded, and more than 625 youth and adults have shared their calling to ministry and missions. Over 4,000 total decisions have been recorded in these meetings, and for this we praise our Lord Jesus Christ!

At least two events have already been scheduled for 2012, and other events are being considered at this time. We are expecting to return to Polk County High School next year and to the Asheville Civic Center for one-night events.

"Ignite" events will continue to be held as long as invitations come in from throughout North Carolina and the southeast. These events are always interdenominational, and admission is free for everyone.

For more information contact:

Ricky Mason, Pastor

First Baptist Church

Maggie Valley, N.C.

(828) 926-0065

rickymasonfbmv@gmail.com

Soul-winning Commitment Day (Friend Day)

Soul-winning Commitment Day/Friend Day is usually the first Sunday in October (www.thebigday.org). We encourage churches to make this an evangelistic focus day. Resources such as www.myfriendshipconnection.com are very helpful to have an evangelistic focus day.

Lay Witness Evangelism

Lay witness teams can help your church reach your community. The Evangelism and Church Growth Team partners with NC Baptist Men and the auxiliary lay witness organization in planning these events. North Carolina Baptist Lay Witness Foundation leads lay witness revival weekends called P.O.W.E.R. Weekends and lay witness outreaches for churches using lay ministers trained in effectively sharing the Gospel.

God is using the Baptist Lay Witness Foundation (BLWF)/Power Teams in an unprecedented way. The weekend revivals and outreaches have been very effective and successful this year. For example, a P.O.W.E.R. Weekend was held at Crestview Baptist in Canton. There were 48 first time decisions made during the weekend with several additional ones in the following weeks. During the weekend a family of five made their decisions for Christ and came forward the next Sunday for baptism.

Ken Dye, BLWF Coordinator for the weekend, said, "There seems to be a lot of excitement at Crestview about personally sharing Jesus in the community. What a great weekend – God is moving in North Carolina." Pastor Dan Page said, "This is one of the most effective tools I've ever experienced to reach the unsaved and unchurched."

Another successful weekend was held at Phaniels Baptist Church in Rockwell, N.C., led by Jackie Hawkins, BLWF Coordinator. Pastor Michael Taylor shared the following results: 500 contacts made in homes; 16 professions of faith; 20 commitments made; and 18 church members committing to be soul-winners. To God be all the glory!

Vocational Evangelism Ministry

Officers are Royce Williams, president; Keith Kimball, vice president; Cindy Johnson Huffman, secretary-treasurer; and Randall Floyd, webmaster. The 2011 "Revisiting the Call" conference was held January 13-14 and featured speakers Ken Smith, Eddie and Janet Thompson, and evangelists Greg and Sandi King, Brad Bierowski and Keith Kimball.

The 2012 conference is scheduled for January 12-13 and will feature Darrell Robinson, Thomas Hammond and Chuck Register. The theme is "Expanding the Kingdom."

Contact the Evangelism and Church Growth Office at (800) 395-5102, ext. 5563 for information and a listing of North Carolina vocational evangelists. Some North Carolina evangelists list their ministry at www.ncevanglist.org. The Southern Baptist Convention vocational evangelist directory is available at <http://sbcevanglist.org/index.php> or by calling (770) 410-6247.

One Day/One Hour Witnessing Workshop

A free downloadable tool available in English, Spanish, Chinese and Korean is available online at www.namb.net/onedaywitness.

E Planner – Evangelism Planning CD Software: Design your plan to change your world

The evangelism planning software will help you design, plan and schedule a comprehensive yearly evangelism strategy or specific evangelistic event. This is a complete library of free evangelism resources from the North American Mission Board. It can be your evangelism assistant, helping your church fulfill its part in the Great Commission. Contact evangelism@ncbaptist.org for a free copy.

Local Church Evangelism Training

We work to help churches and associations train their people and plan and develop strategies and events to reach their communities with the Gospel. A basic Prayer, Care and Share evangelism planning packet and other resources are available in the Evangelism and Church Growth Office.

EvangeCube: Unfolding the answer to life's greatest question

EvangeCube is a seven-picture cube that clearly and simply unfolds the Gospel of Jesus Christ. With this easy to use resource, parents, children, pastors, youth leaders, Sunday School teachers and missionaries can share God's love with those around them. To order from our office call (800) 395-5102, ext. 5563 or email evangelism@ncbaptist.org. Additional resources are also available to order from E3 Resources: www.e3resources.org.

John 3:16 Card

This credit card size tract has been printed by the Evangelism & Church Growth Team. The card features John 3:16 on the front and on the back is the sinner's prayer for salvation. It also lists the Website and toll free number for The Good News. To order from our office call (800) 395-5102, ext. 5563 or email evangelism@ncbaptist.org.

My Story: Scotty McCreery

Scotty McCreery is the Season 10 American Idol winner. Scotty is a 17-year-old country singer with a signature bass voice who is a strong Christian witness. His home church of First Baptist Church Garner has a tract available entitled "My Story: Scotty McCreery," which includes Scotty's testimony and a clear Gospel presentation. To order copies contact www.fbcgarner.org or call (919) 772-1772.

Servanthood Evangelism

Servanthood Evangelism is one of the most powerful bridges we have to effectively share Jesus in our culture. Servanthood Evangelism is a combination of simple acts of kindness and intentional personal evangelism. Teaching guides are available in hard copy and on the E Planner CD software on topics such as block parties and creative evangelistic outreach for various locations and occasions such as Halloween, Christmas, wild game dinners and sporting events. The Evangelism Office also maintains a list of Outdoorsmen Ministries - a great way to reach out to men who may never come to church.

Outdoorsmen Ministries and Sportsmen Expo

For three years the Randolph Baptist Association has ministered to hunters and fishermen through their annual Sportsman's Expo. Each year has been a great success, but this past year's event was unbelievable. In fact, it was miraculous. The speaker for the event was Gary Miller, Director of Outdoor Truths, www.outdoortruths.org, in Harrogate, Tenn. Over 30 exhibitors were present to share about their products and ministries. The association prepared food for everyone who attended. Door prizes were given away such as guns, hunting and fishing equipment, camping

equipment and hunts. The main door prize was a 2010 Honda Rancher. This is and always will be a free event that has at its heart the presentation of the Gospel and winning souls to Christ. Many local businesses and churches helped sponsor the event. The Baptist State Convention helped by giving \$700 to help pay for the event. With almost 1,000 in attendance, 70 people were saved that day and 48 made rededications to the Lord. Because of the prayers, commitment and effort of our churches, pastors and convention, God paid a visit to the Randolph Baptist Association. God is so good...He is so faithful!

Sports Evangelism

For information on Sports Evangelism/Missions or how to conduct an evangelistic sports camp call (800) 395-5102, ext. 5563.

Tent Ministry

The evangelism tent seats up to 1,400 people. The tent is available for rental from March to November and may be reserved for revivals, community outreaches, block parties, Vacation Bible School and other evangelistic community events. To schedule the tent, call for an application six to twelve months prior to the event at (800) 395-5102, ext. 5563.

Resort Evangelism Ministries

Evangelistic ministries under the Resort and Leisure Ministries umbrella range from golf and equestrian ministries to Campers on Mission and motorsports. We often partner with the North American Mission Board on these events in planning, resources and materials.

Memorial Day Raceway Ministries

The May ministry included 10 lay witnessing teams, 70 volunteers and 38 volunteers from Hopewell Baptist Church in Monroe. The Hopewell team conducted the service and witnessed to the race crowd. There were seven salvations and 96 Bibles shared. There were 1,670 meals served.

To get involved contact:

David or Janice Tate, (704) 788-3055 (home)

(704) 789-3211 (cell)

Robert Leonard, Cabarrus Baptist Association,

(704) 786-9171, or email rleonard@cabarrusbaptist.com

Campers on Mission

North Carolina Campers on Mission is a vital ministry that continues to grow, despite the rising cost of fuel. During 2010, NC Campers on Mission shared personal testimonies with 8,159 people. Bibles and Scripture tracts were distributed to 3,076 people. There were 73 events recorded and 21 professions of faith. Some of the projects included fairs, festivals, special events, Bible studies, VBS, Disaster Relief, Seaman's Ministry, construction and maintenance. The 119 volunteers involved donated 26,995 hours to sharing the Gospel as they traveled. For more information see www.campersonmission.org.

Summary of Activities

2010 State Fair Ministry

Salvations	11
Rededications	2

Attendance

Outside Afternoon Activities	11,378
Inside Church Activities	3,940
Sunday Worship Services	233
Salvation Bracelets	1,112
Blood Pressure	266
Knowledge Board	384
Cross Puzzle	384
Hair Cuts	150
First Aid	69
Hygiene Bags	442
Barbecue	366
Breakfast	406
Bowls of Soup Served	9,929
PB&J Sandwiches	286
COM Volunteers	45
Volunteer Hours	3,427

Carolina Faith Riders

Last year Carolina Faith Riders held five regional meetings promoting a motorcycle giveaway at four of the largest motorcycle rallies in North Carolina, partnering with Freedom Biker churches, Heaven's Saints Motorcycle ministry and Hellfighters Ministries. We raised money to have a custom motorcycle built to be given away September 24, 2011. We invited people to listen to a three-minute testimony of how Jesus Christ has changed our lives and register for the motorcycle. We were present at two of the four rallies, which resulted in talking with more than 400 people and seeing eight people come to faith in Christ. We also had two rallies in September.

Chapters all over the state have begun the discipleship process for new believers.

MULTICULTURAL EVANGELISM

Multicultural Pastors/Wives Evangelistic Enrichment and Planning Retreat

Pastors and wives have expressed what a blessing these retreats have been for their marital relationships, ministry enrichment, evangelistic network with other pastors, and a more effective understanding of North Carolina Baptists. Two regional retreats, with a total attendance of 82 pastors and wives, were conducted at Caswell October 29-30, 2010, and at Ridgecrest November 12-13, 2010. The main priorities of these retreats are Kingdom prayer, pastoral marriage/family enrichment of relations, regional ministry networks and 2011 planning for effective evangelism. A key group of Vietnamese pastors and officers joined for the first time at the Ridgecrest retreat with inspiring comments about exciting plans for their participation in 2011. Mike Creswell gave a special presentation about the Cooperative Program at both retreats, and Ashley Allen gave a presentation on Embrace during the Caswell retreat. These retreats generate a deeper level of mutual trust, improve planning skills, develop a natural process of accountability among pastors, assist pastors to become intentionally evangelistic in the leadership and ministries of the church, and build a stronger identity and involvement with the North Carolina Baptist family.

Reaching the Younger Generation

In the task of reaching and developing youth and young adults for Christ, more than 600 Hispanic youth and young adults have been involved in a statewide conference, a retreat and regional rallies.

This is being done through events such as the annual conferences at Caswell and Ridgecrest, regional lock-ins, young adult conferences, soccer tournaments and worship celebrations. Some of the regional rallies were held in Rocky Mount, Greenville and Jacksonville. During both the statewide Young Adult Conference and Youth Retreat, the Lord blessed with more than 84 decisions – 14 salvations, 28 rededications, 17 decisions for vocational ministry and 25 other personal decisions. More than seven young adults started theological training. Some of these decisions are leading lay persons to become more involved in spiritual revivals and evangelistic ministries, even in churches that are currently without a pastor.

Hispanic Youth Retreat

The 2010 annual retreat to reach Hispanic youth ages 12-18 was held during Labor Day weekend at Fort Caswell and experienced multiple blessings from the Lord. Although the threat of a hurricane in the area almost forced us to cancel, the Lord did wonders in many ways even before the registration time. The theme "Maximum Velocity," based on Psalm 145:2, challenged each participant to offer himself/herself as a living sacrifice unto the Lord and to worship Him in a lifestyle of sharing Christ's love with others. The Lord blessed with 166 in attendance and a total of 59 decisions in Christ, expressed in 11 professions of faith, 21 rededications, 14 vocational ministry and 13 other personal decisions.

Hispanic Young Adult Conference

The 2011 annual conference designed for young adults ages 18-35, including single adults and couples, was held at Caswell June 3-5. The theme "I Am Ready!" was based on Philippians 3:13-14 and focused on living in the strength and power of Christ in order to overcome temptations in areas such as sexuality, dating, Internet use, money and relationships. The conference helped participants develop a personal plan to persevere into the future under God's will. This personal plan is inspirational for participants as they reach out to other young adults and invite them to respond to Christ's redemptive invitation into His Kingdom. Despite the statewide economic and social difficulties, the Lord continues to bless North Carolina Baptists in our efforts of reaching all people groups with the gospel. There was a total attendance of 185 with 25 public decisions of faith consisting of three salvations, three vocational ministry decisions, seven rededications and 12 other decisions for Christ.

Reaching the Cities

As we recognize the growing population in both numbers and diversity among cities in North Carolina, we continue to equip leaders in multicultural evangelism to assist churches and associations to reach the cities with the Gospel of Christ's Kingdom throughout the state. At the request of pastors and church leadership in locations outside North Carolina, we provided multicultural evangelism trainings in Kansas, Arizona and California. The challenge of reaching our cities continues to call for creative methods to reach the growing multicultural population through soccer tournaments, family special events, free health care clinics, immigration awareness, English as a Second Language, international festivals, evangelistic block parties (Fiestas Evangelísticas), backyard Bible clubs, home Bible studies, VBS, multi-housing ministries, special summer missionary projects, and Bible and tract distribution.

Multicultural Evangelism Marriage/Family Workshops for Effective Evangelism

Recognizing that one of the most effective ways to reach multicultural families is to equip and empower families to reach, develop and multiply other families in the Lord, these workshops help families to recapture their God given potential at home to become a lighthouse in their community.

Thirteen different multicultural workshops have been held focusing on relational enrichment and parenting in order to overcome witnessing barriers within family, friends and neighbors for an effective evangelism lifestyle.

Multicultural Evangelism Strategy Workshops

The growing number and diversity of our population provides a unique opportunity to use culture and language to share Christ's love with every person. Strategic multicultural evangelism meetings are being held with pastors, lay leaders and associational leadership to reach the growing multicultural communities that God is bringing into North Carolina. The workshops are focused on Kingdom prayer and hope, as well as evangelistic teamwork and cooperation according to the community context. At times these workshops become an evangelistic revitalization process of a new beginning for dying or plateaued congregations; even church and associational ministry relationships have been rekindled after years of broken communication.

Intentional Evangelistic Church Strategy (IECS) - Multicultural

Assisting churches to become intentionally evangelistic continues to be a focus throughout North Carolina and facilitating other states as well. Multicultural Evangelism Ministries led four IECS trainings. A statewide event was held for Hispanic churches in Forest City and a regional training in Clayton with a total attendance of 62 from seven different congregations. Congregations have responded with higher baptisms as a result of the North Carolina *Find It Here* emphasis.

Multicultural Evangelism Regional Networks

Multicultural evangelistic networks are being built through Kingdom relationships with pastors, lay leaders and associational leadership throughout the state for intentionally effective multicultural evangelism. These networks help to generate the multiplication of multicultural evangelistic leaders to operate within their own culture and language, as well as in other cultures.

These networks become effective tools in planning and implementing culturally relevant conferences while integrating more into the North Carolina Baptist family. Multicultural evangelistic conferences were held for Anglos, African-Americans, Hispanics, Haitians and Vietnamese. Other opportunities for evangelistic networks are being done through associational On Mission Celebrations, Hispanic men and women regional retreats, evangelistic Sunday School workshops, marriage and family enrichment workshops, evangelistic worship celebrations, youth camps and young adult conferences.

Multicultural Evangelism Conferences in Partnership with NAMB

Two workshops were led during the national Black Church Week conference at Ridgecrest July 19-22, 2010. At the request of the North American Mission Board, Guillermo Soriano participated in different conferences focusing on multicultural evangelism, multicultural church planting strategy think tank, national GPS-future campaign task force and multicultural implementation, national multicultural evangelism strategy design, evangelistic response center encourager, and evangelistic prayer with community outreach during crossover events in Florida and Arizona. He has also served as President of the National Advisory Team of State Hispanic Evangelism Specialists.

Student Evangelism and Youth Ministry Summer Youth Weeks

Our theme in summer 2010 was "Rooted," focusing on apologetics: how to defend your faith. Students learned how to defend what they believed using apologetics: How do we know there is a God? Is the Bible reliable and true? Is Jesus the only way to God? The focus passage was Colossians 2:6-7, "So then, just as you received Christ Jesus as Lord, continue to live in him, rooted and built

up in him, strengthened in the faith as you were taught, and overflowing with thankfulness" (NIV). The featured speakers were Derwin Gray, Chad Poe, Adam Robinson, Afshin Ziafat, James Jackson, Allen Jackson, Stuart Hall and Eddie Briery. Attendance for the 2010 Youth Weeks Camps was 7,116 over eight weeks at the North Carolina Baptist Assembly at Fort Caswell on Oak Island, N.C. Total decisions for summer 2010 Youth Weeks included 508 first time professions of faith, more than 4,000 rededications and 120 called to full-time Christian ministry.

During the summer of 2011, we sponsored nine weeks of youth camp for teenagers in the eastern and western parts of the state. Eight weeks were held at the North Carolina Baptist Assembly at Fort Caswell on Oak Island, N.C. One week was held in the western part of the state at Mars Hill College. Between the eight weeks of camp, about 7,000 students attended. These weeks combine worship, Bible studies, special interest tracks, church group devotions and many other fun activities. The theme for our 2011 camps was "I AM," which consisted of looking at the identity of Jesus Christ; how teenagers base their identity on modern culture, music and media; and how our identity should be formed in light of the fact that we are created in the image of God. The theme verse was Galatians 2:20, "I am crucified with Christ: nevertheless I live; yet not I, but Christ liveth in me: and the life which I now live in the flesh I live by the faith of the Son of God, who loved me, and gave himself for me." Speakers for the summer were Wes Hamilton, Derwin Gray, Jack Easterly, Allen Jackson, Adam Robinson, Eddie Briery, Chad Poe, Jeremy Kingsley.

Ski Retreat at Winterplace Ski Resort

The Student Ministry Ski Retreat was held February 25-27, 2011, at Winterplace Ski Resort in Beckley, West Virginia. The retreat included all day skiing on Saturday, speaker Kevin Boles, illusionist Brock Gill, and a Sunday morning worship service with the BeDoTell Band leading worship. Fifty-one churches and more than 855 people participated. There were 23 first time professions of faith and more than 35 people came to the altar for prayer. The 2012 Ski Retreat will be held February 24-26.

Fall Youth Retreats

The purpose of these weekends is to help students become spiritually influential. Today's students must live at a very high level of wisdom, purity and courage to withstand pressure without being influenced by it.

The theme for fall 2010 was "Beyond Belief." Two retreats were hosted at Caswell with speakers Chad Poe and Ed Newton, with the BeDoTell Band, Drama and Media teams leading in worship. There were over 760 in attendance representing 42 churches. Youth explored how we know right from wrong and who made God, discovering that God has always been and that what is true, right and wrong is all based on who God is. The weekends focused on Colossians 2:6-7; the theme verse from the summer youth week camps. There were 44 first time professions of faith, over 136 rededications, and 22 called to full-time Christian ministry.

Local Church Youth Ministry

The Student Evangelism and Ministry team is available to consult with pastors, youth ministers and volunteer youth leaders in planning an effective youth ministry for their church.

Reach Up Tours

Are our students ready with tools to reach this world for Christ? The Reach Up Tour has two components to meet the needs of North Carolina youth: 1) How to Pray Your Friends to Christ, 2) Share Jesus Without Fear witness training. The Reach Up Tour is scheduled by request in areas/ regions where local churches work together to reach their community with the gospel. Reach Up

Tours during the fall of 2010 were held in the Fayetteville area and the Havelock and Morehead City areas, and during the spring of 2011 a tour was held in the Albemarle area. Over 1,700 were in attendance and there were 36 first time professions of faith, over 25 rededications and 39 other decisions made.

Conclave

Conclave, the largest gathering and best training event in the southeast for people who minister to teenagers in Southern Baptist life, was held February 23 – 5, 2011, at the Chattanooga Convention Center in Chattanooga, Tenn. In attendance were youth ministers and youth workers for this time of authentic worship, relevant training, honest conversation and personal encouragement. The theme was “Mosaic, Where All the Pieces Come Together.”

Conclave 2012 will be held January 26-28, 2012, in Chattanooga, Tenn.

Student Ministry Lab - Youth Leader Training

The Student Ministry Lab was held April 14, 2011. This is a training event for youth ministers and youth leaders focused on how to assist their students in making transitions after high school graduation while standing strong in their Christian faith. The training included roundtable discussions, a presentation of ministry helps and ideas, speakers addressing issues of spiritual growth and renewal, and a time of fellowship and sharing of ideas. Twenty-nine youth ministers and youth leaders were in attendance.

OFFICE OF PRAYER FOR EVANGELIZATION AND SPIRITUAL AWAKENING Statewide Prayer Strategy Team

The Prayer Strategy Team continues to work toward the implementation of the strategies developed for mobilizing and engaging North Carolina Baptists in Kingdom-focused prayer across North Carolina. The team, which consists of local church prayer leaders, pastors, associational leaders and various Convention staff, is pressing forward to bring greater awareness of the need for a comprehensive Kingdom-focused prayer strategy in every ministry context. The Prayer Strategy Team desires to encourage, equip and teach biblical and strategic processes to assist congregations and associations as they respond to God's call to pray toward the moving forward of the Kingdom (see John 17). In the 2011 meetings, local pastors, ministry staff and prayer leaders were encouraged to move their prayer efforts toward Kingdom-focused prayer that includes prayerwalking, evangelistic/missional prayer groups and prayer for spiritual awakening.

BSCNC Prayer Room

The onsite prayer room at the Baptist building is a place where focused intercession and both personal and group prayer experiences can take place. The prayer room is often used by Convention leaders, staff and various association and local church prayer teams/ministries for times of focused prayer. The room is set up so that participants may sit, kneel or access PrayNC.org's virtual prayer experience online at a computer prayer station. The prayer room serves as a hub where strategic prayer requests can be submitted and local church, associational, state and global missional and church planting efforts are undergirded with biblical prayer. The room is focused on Kingdom prayer efforts and Jeremiah 33:3 is displayed throughout the room in seven different languages. If your association or local church group is interested in visiting, touring and/or using the room for a season of prayer please call the Office of Prayer at (800) 395.5102, ext. 5513.

Annual Statewide Prayer Conferences

The 2011 annual Statewide Prayer Conference was held in Fayetteville at Village Baptist Church. "Praying Toward His Passion: A North Carolina Prayer Conference" featured national and state prayer leaders such as Roy Fish, Donald Whitney, Gary Frost, Tom Blackaby, Dick Eastman and Frank Page. The conference provided a ripe environment for spiritual transformation as the Holy Spirit worked in peoples' lives with about 350 people from North Carolina and across the Southeast attending.

The 2010 Women's Prayer Evangelism Conference was held September 11-12 at Ridgecrest Conference Center. The focus of the conference was calling women to a life of "Stepping Out" as they pray and seek to be a servant witness in their world. The plenary speaker was Elizabeth George with Laura Story leading worship. The conference promoted Kingdom-focused prayer evangelism and efforts to help women apply their learning to everyday life. More than 300 attended.

Church Renewal Journey

God is continually growing this ministry of assisting churches in Awakening, Equipping, Commissioning, Empowering and Sending their members into service for His Kingdom.

The Church Renewal Journey (CRJ) consists of five Renewal Weekends that take a church on a Journey of Discipleship leading to Evangelism. Each weekend has a specific growth theme in the process. For example, if a church needs to be awakened and needs to improve its ability to focus and come together, the Lay Renewal Weekend is where it should begin in the CRJ process. But if the church needs to be challenged and equipped to become more intentional in Kingdom prayer efforts, the new Prayer Empowering Weekend is where the church needs to start.

God is working in tremendous ways through the ministry that takes place in all the different types of weekends. Following a Prayer Empowering Weekend, pastor Tim Robbins at Shady Grove Baptist Church near Cherryville, N.C., shared this testimony: "The Lord was with us in a special way Sunday evening. Our service lasted until 8:15. We began at 6. When I left the church at 9 p.m. there were still a few people in the parking lot talking. Many shared testimonies. One lady shared that Saturday night was the first time in her 25 years of marriage that she had actually ever prayed out loud for her husband in front of him."

The new Growing Disciples Weekend was introduced in the fall of 2010 at First Baptist Church in Eden, N.C., and also in Aversboro Road Baptist Church near Raleigh, N.C. The Acts 1:8, Prayer Empowering and Growing Disciples weekends will be used as approaches to equip and disciple believers during the 2011-2012 *Find it Here* emphases.

Throughout the fall of 2010 and in 2011, Church Renewal team members from across North Carolina assisted with renewal weekends in South Carolina, Georgia, Virginia, Florida, Alabama, Tennessee, Kentucky, Ohio, Vermont, Pennsylvania, Oklahoma, California, Mississippi, Louisiana and Illinois. Each CRJ weekend is also used to train new renewal team members in North Carolina. North Carolina is leading the way in the number of Church Renewal Weekends, with close to 70 weekends in 2011, but is also helping other states grow in their own Church Renewal Journey process.

The Church Renewal Journey is a great way for churches to be intentional and proactive in making and growing disciples who need to be awakened, equipped, commissioned, empowered and sent into their world. It is therefore our goal to assist churches in this effort.

Prayer Training and Conferences

Throughout the fall of 2010 and into 2011, the Office of Prayer conducted strategy development and prayer training sessions with local churches. These sessions focused on the prayer needs of churches with the goal being development and implementation of contextually sensitive prayer efforts that mobilize believers to pray more effectively toward the Kingdom.

In addition, many associations including Elkin, Columbus, Bladen, Haywood, Neuse, Burnt Swamp, Robeson, Chowan, New South River, Sandy Run, Carolina, Cabarrus, South Roanoke, Sandy Creek and Bladen held their own pastor/staff prayer retreats or regional prayer events in partnership with the Office of Prayer.

Church Planter Prayer Network

In partnership with the Church Planting Team of the BSCNC, a prayer network was created to mobilize strategic Kingdom prayer for North Carolina church planting efforts. A weekly email is sent to intercessors who have committed to pray for one strategic prayer request daily. If you or your church would like to receive the weekly email and become a part of the church planter prayer network, please call or email the Office of Prayer at (800) 395-5102, ext. 5513 or praync@ncbaptist.org.

Prayer Resources

Strategic prayer resources such as Prayerwalking Made Simple, Prayer Prompts for Prayer Groups and Praying Your Friends to Christ booklets and bookmarks that assist believers in evangelistic prayer and prayer for revival and spiritual awakening are available through the Office of Prayer. These prayer resources, along with Church Renewal resources, free downloadable PowerPoint presentations and other prayer resources, are available at PrayNC.org or by calling (800) 395-5102, ext. 5513.

Chris Schofield, Director, Office of Prayer for Evangelization and Spiritual Awakening.

CONGREGATIONAL *services*

The Congregational Services Group supports and makes contributions to all of the "Seven Pillars" as set forth by our Executive Director-Treasurer Milton A. Hollifield, Jr. However, it is the third pillar, "Strengthen Existing Churches," that relates most directly to our mission. We believe that church health is a significant concern today and therefore we are directing considerable resources toward increasing the health of North Carolina Baptist churches.

We have come to a strong conviction that healthy churches are those with a "Disciple-making Culture." In these churches, it is the norm to make disciples. We define disciples as those who abide in Christ and do the things that Jesus did. Jesus lived a spiritually fruitful life and He multiplied Himself by investing in others (He made disciples).

Each church has at least four primary systems: worship, community, discipleship and evangelistic mission. Within each of these systems disciples are formed at various levels: the individual level, the family level, the church level, and the missionary living level.



LYNN SASSER
Executive Leader

Through the leadership and ministry of the three Congregational Services staff teams, we are anxious to provide assistance to help our churches move toward health and focus on building God's Kingdom.

- *The Church Health Team* assists congregations in discipleship, leadership development, church-minister relations, and planning.
- *The Church Ministry Team* assists congregations in Sunday School/small groups, worship/music, family ministry, childhood ministries, church administration, and church building/planning.
- *The Multicultural Team* provides leadership and resources for meeting the growing multicultural needs in our state, as well as ministries to the deaf, blind, other special needs individuals, and military/chaplaincy ministry.

The Congregational Services staff is focused on strengthening North Carolina Baptist churches so that they will be more effective in making disciples as commanded by Jesus in the Great Commission (Matthew 28:18-20).

Find It Here: Embracing Christ 2011

"My Father is glorified by this, that you bear much fruit, and so prove to be my disciples" (John 15:8).

The year 2011 marked the second of a three-year emphasis on the Great Commission among North Carolina Baptists with a primary focus on discipleship. In 2010, the primary emphases were prayer and evangelism, and in 2012 the primary emphasis will be missions mobilization.

The Find It Here: Embracing Christ emphasis is about focusing North Carolina Baptists on making fruitful disciples who bring glory to God. Fruitful discipleship happens when a life is transformed through embracing Christ's commands to follow Him and abide in Him. The Easter emphasis on baptism, started in 2010, was continued and churches were also encouraged to implement a simple discipleship strategy to make disciples in their context. The goal for Find It Here: Embracing Christ is to see a disciple-making culture develop in our churches in which, by the power of God, we see God-honoring changes in the behavior and lifestyles of the people in our communities.

This emphasis encourages North Carolina Baptist churches to expand the scorecard for how they measure success. We recognize that real transformation does not stop with baptism. New believers must become disciples who make disciples. In their book *Transformational Church*, Ed Stetzer and Thom Rainer note that the ultimate measure of success for a church is to see people following Christ and living on mission (Broadman and Holman, 2010, p.31)

Find It Here: Embracing Christ consists of two seasonal emphases designed to unite North Carolina Baptists around a focus on Following Christ and Abiding in Christ. Church leaders are encouraged to commit to the following: pray for disciples, preach on discipleship, teach discipleship in classrooms and homes, make disciples by participating in the Easter evangelism emphasis, and to be disciples in their communities by serving others.

Resources provided include sermons, small group Bible study lessons and devotional guides.

Hundreds of churches have signed up online to indicate their support and intention to participate. It is our prayer that the 2011 discipleship emphasis will propel North Carolina Baptists into missions involvement in 2012.

CHURCH HEALTH TEAM

In Matthew 16:24 Jesus said to His disciples, "If anyone would come after me, let him deny himself and take up his cross and follow me." Using the vernacular of today's culture Jesus may have said it this way: "to follow me you must be all in; to be my disciple you must be all in to Me and not all in to yourself; and to reach this world with my message, the Gospel, you must be all in the mission I gave you!"

Jesus instructed His disciples to live in this way: "obey all that I have commanded you." This is certainly an "all in" statement by Jesus! In Revelation, Jesus didn't mince words about those who were half-in and half-out by calling them "lukewarm."

The Church Health Team of Congregational Services recognizes that when pastors and church leaders model and lead the body of Christ they are called to serve as "all in" Christ-followers. When they do this, the body of Christ will become an Ephesians 4:4-6 church: "There is one body and one Spirit – just as you were called to the one hope that belongs to your call – one Lord, one faith, one baptism, one God and Father of all, who is over all and through all and in all" (ESV).

Therefore, these same leaders know, understand and live out Christ-like character in all areas of their lives. They are committed to spiritually influence the body of Christ they are called to serve through humble, loving service and to make disciples who in turn make disciples. These leaders are disciples and disciple-makers. It is to this end a congregation will become a healthy, thriving, vibrant, fruitful, spiritual, called-out covenant community of Christ-followers on mission with God to reach their neighbors, towns, cities, nation and the world with the Gospel and to make disciples.

The Church Health Institute has served to bring such discovery and awareness to pastors and church leaders across our state. From September 2010 through June 2011, four regional conferences were held. As a result of these conferences, 100 pastors, 15 Directors of Missions and 63 other church leaders touching 102 North Carolina Baptist congregations began the first step toward becoming healthy, fruitful, vibrant, spiritual leaders who abide in Christ, do what Jesus says to do, and lead their people to become disciples who carry out the Great Commission.

The following is an exchange that took place in February from the social networking site Facebook about how The Church Health Institute is influencing community leaders outside the four walls of the local church:

Patrick Fuller

Heard today that the Thomasville Police Department is using your Church Health Institute material for their staff retreat and training for their police officers. WOW, that is cool.

Lynn Sasser

Thank you for sharing this! Do you know how they knew about it and which pieces they are using?

Patrick Fuller

They learned of it from their police chaplain who also serves as pastor of First Baptist Church, Thomasville. His name is Michael Hall. He is sold on the Church Health Institute and testifies that God has used it to help him and his church in a mighty way. We had lunch today and when he told me about this, I told him that you would be thrilled to hear this. He is planning to contact you about

what God has done. This just shows how God is using your team to touch North Carolina and the world around us. Blessings.

Neal Eller

Whoa, baby! Thanks Patrick for letting us know and the affirming words. I sense the movement of the Holy Spirit in our state like never before. I am seeing more pastors stepping up to be the spiritual leaders of the Body of Christ they serve like never before. It is time all disciples become the influences of culture as Christ call us to be in His Great Commission! I will be praying for Mike and the men in uniform called to protect and serve in Thomasville.

Webinars

In 2010, 568 pastors attended training without ever leaving their homes or offices. By leveraging technology known as webinars, North Carolina Baptist pastors engaged with top evangelical leaders in North America. Webinars provide a medium through which pastors can dialogue with leaders such as Danny Akin, Dallas Willard, Matt Chandler and Alan Hirsch. The webinars are recorded and archived on Vimeo for any North Carolina Baptist church to use for equipping at no cost.

Pastor Learning Communities

Nearly 100 North Carolina Baptist pastors across the state are engaged in discipleship focused on learning communities. These learning communities provide opportunity for pastors to learn and discuss issues around the context of personal, family and church discipleship. Most learning communities are hosted by local Baptist associations, with the Church Health Team providing the resources and learning.

The Road to Renewal

In partnership with the Pilot Mountain Baptist Association (PMBA), the Church Health Team began meeting with the PMBA Spiritual Vitality Team in 2010 to develop and deliver an associational-based resource for encouraging and building spiritual vitality in PMBA congregations. The end result of that collaboration is called The Road to Renewal, which began in January 2011. The Road to Renewal provides pastors of the PMBA with two learning community opportunities. The first Tuesday of even numbered months there is a learning community based on the Four Cs (Character, Competence, Capacity and Context) of Spiritual Leadership, which was developed by a Congregational Services Major Ministry Objective Team led by Neal Eller. This learning community is self-directed in that participants determine what aspect of one of the Four Cs they would like to explore and develop each time they meet. The second learning community is devoted specifically to greater understanding and application of the Transformational Church material with a goal of leading their congregations, with the assistance of a Congregational Services consultant, through a Transformational Church survey and planning process. This second community meets the first Tuesday of odd numbered months. Because each of the Learning Communities is stand alone, but complimentary, PMBA pastors may attend one or both of the Road to Renewal Learning Communities as they choose.

Deacon Training

Deacon training and development took on a different emphasis across the various events conducted this year. Well over 250 individual deacons were trained in three associational events and five different church sponsored trainings. The theme in all the events was "Deacons as Disciple Makers." Regardless of the particular deacon ministry model adopted and employed by a church, the one constant in every deacon role description should be "disciple-maker." The Great Commandment

Matrix model was the focal piece for these trainings and included a challenge to deacons to cultivate and model a personal lifestyle of disciple-making themselves.

Based on Matthew 28:18-20 and Matthew 22:37-40, the Great Commandment Matrix was developed by a Congregational Services Major Ministry Objective Team led by Brian Upshaw and has proven to be a powerful tool for explaining the foundation of disciple-making efforts, the need for disciple-making, and the principle of meeting people where they are and moving them with intentionality toward a constantly growing Christlikeness.

Transitions in Ministry

Change happens regularly for churches as well as for those who serve churches in ministry leadership. Sometimes change is orderly and peaceful, and at other times chaotic and painful. The focus for Pastoral Ministries is to listen, engage and provide resources for Baptist churches and ministers in their efforts to navigate transitions so as to be in the most favorable position to respond to the call of Christ and accomplish the work of the Kingdom.

For example, due to the church's financial situation, Fred Weber had to leave the church where he had been minister of music for three years. As he prayerfully considered how to move forward, one of his inquiries came to the Church Health Team, and through one of our services he was able to get financial as well as assessment assistance. He attended a retreat for himself and his wife, and with other ministry couples, began the journey of healing caused by separation from a church. He also participated in a personal ministry consultation, which, in his words, "...verified everything God has placed me into the ministry for. It is an asset to anyone who is in that situation and there are a lot of ministers in that situation right now." Fred was called to another church some time later, where he once again is providing music leadership in the harvest fields of the Lord.

This story has been repeated many times in North Carolina this year – and every year. In addition to providing individual resources for ministers, the Church Health Team has also offered numerous consultations to churches that are in search for new ministry leadership, assisting search committees in their responsibilities and conducting listening opportunities for the congregation to give input about the church's identity and hopes for new leadership. Ground effectively plowed during an interim time deepens a church's possibility for productive Kingdom work with a new minister.

As a resource both for ministers looking for a ministry position, as well as for churches searching for ministers, an online "Sharing System" seeks to provide a means for both parties to learn of availability, interest and experience that, hopefully, makes for the best fit possible between minister and church. Literally hundreds of churches and ministry candidates have availed themselves of this strategic tool.

CHURCH MINISTRY TEAM

In an effort to further raise the bar on creating a disciple-making culture, the Church Ministry Team launched a new initiative called *Church and Family Connect*. The purpose of *Church and Family Connect* is to encourage North Carolina Baptists to think more biblically and strategically about how we should disciple children and students. The flagship for the initiative is the *Church and Family Connect Podcast*. This podcast is designed to help church leaders and parents answer questions about how we make fruitful disciples of the next generation. It is our conviction that churches and

families must work together to maximize everyday opportunities to talk about faith with children. We also believe that churches can equip families to bring faith home! Our aim is that *Church and Family Connect* will encourage, inspire and equip you to elevate family discipleship in your church and home. The Church Ministry Team is comprised of childhood, Sunday School, worship and music, and family ministries. Individual ministry reports are included below.

CHILDHOOD MINISTRY

The best and brightest preschool and children's ministry leaders from Baptist churches across North Carolina serve as resource specialists for the Baptist State Convention of North Carolina. The Childhood Ministry Office is pleased to deploy these gifted leaders at the request of local churches to engage in individual training and consultation for a wide range of subjects including staffing, curriculum selection, safety, security, furnishings and leadership training. Bible Drill, Church Weekday Education, Preschool and Children's Ministry Certification, and Vacation Bible School are some of the ministry areas incorporated into Childhood Ministry.

Bible Drill

As Bible Drillers arrived at Abbotts Creek Missionary Baptist Church on April 30, 2011, they were greeted with colorful balloons, a host of church volunteers and "Welcome Bible Drillers" signs. The Baptist State Convention of North Carolina hosted the State Youth/High School Bible Drill and Speakers Tournament Finals at Abbotts Creek Missionary Baptist in High Point, N.C. The state finals tournament is the final drill before the National Drills, which was held June 24, 2011, in Birmingham, Ala. The finalists who represented North Carolina at the Nationals are: Youth Drills-Taylor Oxendine, Mt. Airy Baptist, Burnt Swamp Association; High School Drills-Lauralee Lopez, Unity Baptist, Tar Association; Speakers Tournament-Chandler Fryar, Union Grove Missionary Baptist, Eastern Association. This year, six churches across North Carolina hosted 657 drillers and three speakers at the regionals. Thank you to: Baptist Home, N. Wilkesboro; Coats Baptist, Coats; Flint Hill, Shelby; Locust Grove, Weaverville; University Hills, Charlotte; and Yates Baptist, Durham. These churches stepped up to the plate this year by sharing in the ownership of the NC Bible Drill Ministry. They captured the vision of sharing in this ministry by providing callers, judges, timekeepers, church hostesses and even breakfast and lunch. They made the Bible Drillers feel welcome and important. The drillers left these churches with a feeling of celebration and excitement for learning God's Word.

Online Bible Drill registration continues to be successful, as more and more churches are "going green" and putting aside the hard copy registration forms. Churches can register at www.mnbcaptist.org. Next year it will be even easier for church drill leaders and associations to download the church and association drills. They will be able to do so online through a password protected venue. Information will be sent out in January.

Leaders can stay in touch with the latest Bible Drill news by visiting www.ncbibleddrill.org. We also encourage those interested in Bible Drill to join us on Facebook. This is a great way to share ideas. If your church or association does not have a Bible Drill ministry, please contact Deborah Robson at drobson@nbcaptist.org for more information. We would love to help you start a Bible Drill ministry!

Church Weekday Education

When given the opportunity to impact families, weekday ministry is "All In!" An average half-day church weekday education ministry with a traditional school year calendar interacts with

preschoolers and children over 400 hours each year. Imagine the impact church weekday ministry would have on lives if they are intentional in sharing the gospel with everyone.

In February, the Church Weekday Education (CWE) annual director's retreat provided training to help directors discover opportunities to impact preschoolers and their families. Brian Upshaw, Church Ministry Team Leader, led the conference, "Red + Yellow = More Than A Color." While the intent was to help directors develop and implement strategies to empower parents to take the spiritual lead in their children's lives, the result was far more reaching. Participants began to examine their own roles as parents. Some were affirmed while others were challenged to draw boundaries between their work in weekday ministry and their roles as moms and spiritual champions. During the two-day event, attendees renewed their commitment to intentionally share the love of God and their faith with their staff, weekday parents and children, and their own families.

In July, weekday ministry directors, teachers and staff continued in their desire to offer quality ministries when they attended the CWE Summer Conference, "Orange is More Than a Color." Sue Miller, who works with preschool ministry with the ReThink Group in Atlanta, Ga., was the keynote speaker. She challenged attendees to be extraordinary. "The difference in an extraordinary ministry is passion and a willingness to go above and beyond when it comes to serving children and their parents," she said. She shared the impact of how what we do today affects what happens later. We must build a strong spiritual foundation for children and partner with parents to influence the next generation. Attendees were affirmed and encouraged to do whatever it takes to share the hope and message of Christ in order to make a difference in the lives of families.

Church weekday ministries continue to understand the unique position in which God has placed us to reach families, influence parents and teach children about the message of hope. However, we must continue to be intentional and take advantage of all opportunities if we are going to be extraordinary.

Preschool and Children's Ministry Certification

The Baptist State Convention's partnership with Campbell University Divinity School to provide the Preschool and Children's Ministry Certification completed its 11th year and awarded another 10 certifications to ministers. Now, more than 70 ministers and laypersons have completed the six courses required for the certification. Dozens of childhood ministers, preschool weekday ministers, pastors, ministers of children and youth, and ministers of education have taken one or more of the courses that guide them to make sure teachers and parents are "All In" when it comes to the faith formation of their children.

The program also continues to be "All In" as it is diverse in gender, denomination, ethnicity and even location. Patricia Leach was a state employee before her retirement and subsequent calling by Mt. Sinai Missionary Baptist Church in Fayetteville as the church secretary and children's director of this predominantly African-American congregation. Patricia sought out the certification program to equip her for the children's ministry portion of her new ministry position. Her certification culminated in a comprehensive training program for the teachers and parents at Mt. Sinai.

Two students who are not Baptists but are directing or teaching in Baptist church preschools also completed their certifications. These two wonderful Christian ladies found the certification helpful in assisting their Baptist church preschools as well as their own churches. One student used her

practicum course to help the church reach out to and teach preschoolers of Hispanic mothers who were attending church classes in order to learn English as a Second Language.

A student from Gardner-Webb's divinity school entered the certification as part of her divinity curriculum, and a student who had completed Truett Seminary in Texas also completed her certification in preschool and children's ministry after flying to North Carolina for all the courses.

The Preschool and Children's Ministry Certification continues to impact churches and ministers as they make disciples who are "All In."

Vacation Bible School

In 2010, more than 67,000 people gathered "around campfires" and attended training events for LifeWay's Saddle Ridge Ranch and Club Vacation Bible School (VBS) nationwide. In North Carolina, more than 2,000 people attended associational events from the mountains to the coast. Final reports for those events will be reported in 2011.

Many thanks to a great state VBS team who trained and led VBS workshops across North Carolina this year: Jayme Hennessy, Kill Devil Hills; Jean Willoughby, Etowah; Jill Carter, High Point; Janet Smith, Asheboro; Lois McCoy, Garner; Kathy Quinn, Kenansville; Betty Hill, Oakville, VBS Special Ministries; Luis and Marlene Rivas, Raleigh; Luis Nodal, Statesville; and Paul Hill, Statesville.

The following are preliminary VBS statistics for North Carolina in 2010:

Of the 684 North Carolina churches submitting VBS reports, the total enrollment was 87,538 with an average attendance of 104. The best news is that there were 1,868 decisions to accept Christ and 45 decisions for church-related activities. There were 6,959 prospects discovered, of which 781 have since been enrolled in Sunday School. We still have work to do with the 5,804 prospects added to church prospect files. The length of Vacation Bible Schools varied with 457 ongoing for five days, 84 ongoing for more than five days, and a growing trend in our churches, 141 schools lasting less than five days. Another trend North Carolina churches have seen in previous years is the number of Vacation Bible Schools in the evening, as this year 561 met in the evening, 52 in the morning, 18 in the afternoon and 40 with combined schedules. Almost 84 percent of all Vacation Bible Schools in North Carolina are now held at night. LifeWay's VBS products were used in 77 percent of North Carolina Vacation Bible Schools, with the remaining 23 percent divided among at least six different curriculums/publishers.

We are pleased to announce that 199 congregations reported using the VBS Link-Up plan to work with other churches in VBS. This is an exciting development as more churches and associations are sharing not only visual and curriculum resources, but sharing people as well, in order to provide VBS in churches or areas that would not be able to host Vacation Bible School. Congratulations to the 26 who attained Advanced VBS level designation and the 423 churches that attained Standard Level.

We are beginning the 2011 summer's Big Apple Adventure and Club VBS Beach Blast. We can't wait to hear all of your stories about the awesome work that is done through Vacation Bible School in our state through your efforts. LifeWay has also announced the 2012 VBS themes—Amazing Wonders—Aviation and Club VBS SpaceQuest. This link allows you to view the 2012 theme song performed by Jeff Slaughter and friends: <http://vimeo.com/24735613>

CHURCH LIBRARY MINISTRY

The annual spring Church Library Ministry Workshop at Caswell, "Take Charge, Take Heart," based on 1 Chronicles 28:20, was attended by 97 people from 40 churches across the state. Attendees were inspired and challenged by guest speaker and worship leader Gwen Smith to carry on the valuable church library ministry that reaches out to our church members and our communities. Gwen's ministry, "Girlfriends in God," reaches 300,000 women with a daily devotion. The attendees enjoyed classes in the four key areas of Church Library Ministry (CLM), which are administration, catalog and classification, collection development, and promotion. In addition to these classes, technology classes were offered to help our church librarians stay current and relevant.

We were contacted by the LifeWay National Director of Church Library Ministry, Morlee Maynard, who asked us to partner with them for a National Workshop in 2011. This allowed us to work together to stay consistent across the nation by bringing in our best talent with all seven of the LifeWay National Church Library Ministry specialists.

Our state officers worked with our 15 regional representatives throughout the year to support our ministry in the associations across the state. We spent time informing them about the importance of these relationships, and how God is working in and through this ministry. We met at Ridgecrest in July to begin plans for the 2011 workshop.

We have trained many church librarians to join a national Website for church librarians where we can share successes and concerns through blogging. It has helped encourage our church librarians by knowing we are a large, collective team on mission for a common goal of building relationships and reaching the lost for the Kingdom of God.

Here are a couple stories of how the CLM is touching lives:

The Wilmington Baptist Association (WBA) Media Resource Center's Books 'n Bags outreach is a ministry that recycles children's books. We made book bags and put a book in each one. As a result of distributing 200 Books 'n Bags at the Latino Festival in Wilmington last November, we got lots of great PR in the local newspapers and on the local TV stations. The WBA got lots of positive feedback. We exhausted our supply by 1 p.m. that day, so our goal this year is to have 400 Books 'n Bags to distribute at the Latino Festival this fall. We are already halfway there and more church families are helping. It is a win/win project.

-Joyce Lucas

I met a fine young teenager a few years ago when he was in high school. He seemed very serious about life and following Jesus. He received and accepted God's call into full-time Christian Ministry. Aaron Russell impressed me with his love of reading. For Christmas he asks for books! He's a junior at Liberty University and his personal library is growing as he looks forward to Southeastern Seminary. When his mother, Julie, called to ask if I could assist him in organizing all his books I was thrilled. First, because he had initiated the request, and second, because I was able to spend time with him having fun with Dewey Decimal & Sears. We finished 10 books in the first session. I was very encouraged that he asked to classify some on his own, and if I would come by to check them. He's interning in our student ministry this summer, so I'm amazed he's taking on this library project, but so pleased. There are so many young men who I have assisted in one way or the other over the

years who are now serving in churches across the nation. This is the first time I have given guidance in "organizing" a library. God has blessed me more than I've ever dreamed!

-Jeanne Tucker, Hickory Grove Baptist Church, Metrolina Association

FAMILY MINISTRY

The design and purpose of Family Ministry is to strengthen the marriages and families of North Carolina Baptists through personal discipleship, workshops, conferences and retreats.

A typical marriage enrichment weekend includes 20-25 couples and is held at the church or at a conference center, such as Ridgecrest or Caswell. They include a mixture of biblical instruction, video, drama, fellowship and couple interaction. Our foundational material is entitled, "Celebrating Marriage God's Way." The purpose of this weekend is to help couples understand and begin experiencing God's original design for marriage, called "ONENESS," through leaving, cleaving, love and respect. We held more than 20 of these weekends this past year.

In 2010 we also held three Pastors' & Wives' Retreats called, "The Pastor's Juggling Act." Knowing pastors often struggle to balance their family and church, as well as their own emotional and spiritual health, we planned this special weekend with them in mind. The following note is from one of our attending pastors:

"Just a word about the retreat - it was an awesome experience for my wife and myself. We have a very good marriage and after being together for 44 years I think it's going to work and we are very tight. However, when we had the "alone" times during the sessions and we talked and prayed about the deeper personal things that were on our hearts and minds, we were pulled even closer together. We addressed some things that we both knew were there, but for whatever reason, we had not addressed them. This experience stirred something in each of us that we had not experienced before."

In addition to marriage events, we also held a large parenting conference at Wake Christian Academy in Raleigh, as well as four senior adult conferences during the year. Conference by the Sea is held in May and August at Caswell, a favorite of many seniors for 20 years. The Fall Senior Adult Conference is held in October at Caraway.

SUNDAY SCHOOL MINISTRY

Sunday School in a Transformational Church was the focus for Sunday School Ministries this year. The primary objective was to move congregations from Sunday School as simply a program that exists to sustain itself to a ministry strategy that assists the church in accomplishing its God-given mission of making and growing disciples and transforming lives by the power of God. Some highlights include:

- 42 specialists trained in teaching Sunday School in a Transformational Church and Transformational Bible Study conferences
- 14 webinars with 350 participants on a variety of subjects and age groups
- 30 Sunday School conferences with 2,027 participants
- A National Sunday School Director Seminar with 125 pastors/staff and Sunday School directors attending
- A Young Adult Summit with 45 leaders of young adults attending (see related article at www.ncbaptist.org)
- Leaderesource, an online leadership training initiative with 126 churches participating

WORSHIP AND MUSIC MINISTRY

In June 2010, Kenny Lamm began his service as the new senior consultant for worship and music. With him came a passion to help churches renew their worship. During the past year, two new initiatives were launched to aid churches of all sizes and worship styles to enhance their times of corporate worship.

One of the initiatives was a series of worship leader training events across the state. The training came in two different packages – a Friday-Saturday retreat called the “Minister of Music Retooling Retreat,” and in five regional Saturday events the “Worship Leader Boot Camps.” These events were offered because we believe most churches in the state are either in the process of changing their musical worship style or will be faced with that task in the future. The worship and music ministry wants to help churches do this with biblical integrity and musical excellence.

The events focused on biblical foundations of worship; leadership in worship; selecting and introducing new songs for worship; formats and styles of worship; worship wars; and planning and implementing worship (including linking songs, key relationships, thematic considerations, worship flow, and use of instrumentalists).

There were 775 worship leaders attending these events, and participants shared with us how valuable the events were for them and their congregation:

As senior pastor of Hopewell Baptist Church, I found myself less than excited when our Minister of Music asked me to attend the Minister of Music Retooling Retreat – a fancy name for a worship conference in January 2011. The daunting responsibilities of leading a thriving church family are a 24/7 job and, frankly, I was a bit irritated that I had even been asked to accompany our music minister – surely he could handle this on his own. So imagine my surprise when I found myself totally enthralled with Kenny Lamm and his leadership throughout the entire experience! Every detail was attended to, questions raised and answered, and he has a powerful delivery of a very simple message: “We were created to worship!” I found myself challenged in my preconceived notions of worship and was able to look beyond that to the true purpose of actually leading our congregation to our King!

-Lee Pigg, Hopewell Baptist Church, Monroe

The things I learned at boot camp were exactly what I needed. It has been my desire to be a worship leader rather than a choir director and here I found the resources, tools, guidance and a vision of the direction to lead the church in. I was very impressed with the study of worship in the Bible and all of the practical tips. The demonstrations were also beneficial to see how best to transition from one song to the next. The worship leader guidebook is very informative and an asset to have. At camp I caught a glimpse of what worship can and should be and it fed my soul!

-Charla Buchanan, Robbinsville First Baptist Church

I have already spoken and forwarded information to other musicians about the workshop. Excluding the Bible, I think the worship leader handbook is the best worship tool anyone can have in their library. We laughed, we cried, and we healed spiritually. I'll never worship the same again, and I will do it again. It's about the audience of one – God.

-Joel Robertson, South Estatoe Baptist Church, Micaville

As pastor, I was confirmed in the direction that our worship team and I have been going. Worship is not about contemporary versus traditional, but about engaging our congregation to encounter the Lord. The time spent with my worship team helped in bonding us together in this common purpose.
-Bob Ferguson, Archdale First Baptist Church

The things they don't teach you in college that you can only learn in an experience and/or mentoring scenario were what I most remember. It was immensely helpful. I could have stayed eight more hours.

-Jennifer Lassiter, Archdale First Baptist Church

I have an appreciation for the fact that there is someone out there helping churches and worship leaders understand the biblical importance of what we do, the need to do it to the best of our ability, and the need to be relevant in relating to our congregations. The section on personal and corporate worship was something everyone who sings or plays in a church should hear.

-Chris Jolly, Nags Head Church

The second initiative to help churches renew their worship was the launch of a worship blog – www.RenewingWorshipNC.org. Each week, Lamm posts an article to challenge pastors and worship leaders in their thinking about worship and presents ideas to help leaders renew the worship in their local churches. Readership of the blog has been quite high, with much discussion and feedback generated throughout the state. A 10-week series about worship wars found tremendous readership.

The worship and music ministry continues to offer Adult and Youth Handbell Festivals (777 participants from 64 churches), a Senior Adult Choir Festival (254 participants from 18 churches), the All-State Youth Choir (80 singers from 31 churches), and the NC Baptist Singers and Orchestra (118 members from 82 churches). Our Convention partnered with the South Carolina Baptist Convention to offer the Instrumental Encore again this year.

Future new initiatives include a Worship Arts Technology Summit, Children's Choir Leadership Conference, and a new training event – "Leading Worship with Limited Resources," an event that will assist a large percentage of our churches working with very few musical resources.

MULTICULTURAL MINISTRIES TEAM

We are making a difference in the lives of so many people from all over the world and our nation who have moved to North Carolina and now call it their home. You will read from our report the stories of African-Americans, Anglos, Asians, Blind, Deaf, Developmentally Disabled, Hispanics, Middle Easterners, Native Americans and other people groups that have been impacted by the inclusive gospel of Jesus Christ. We have been able to focus as a team to assist churches and leaders in developing a missionary mindset in their approach to ministry. What this means is that we will need to be intentionally sensitive in providing resources and training events in different languages and contexts that will lead more lives to be impacted through the sharing of the gospel and having an intentional disciple-making culture in our churches.

AFRICAN-AMERICAN MINISTRIES

We thank God for the opportunity to work closely with several African-American pastors and their church leaders to intentionally create a disciple-making culture in their context. These pastoral leadership community meetings resulted in two trainings that were held at New Hope Baptist

Church in Charlotte and St. Paul's Baptist Church in Greensboro. Both Bobby Houze and James Fisher, who pastor these churches respectively, shared how these training events have elevated their understanding of the importance of discipleship and the need to intentionally engage all people for the sake of Christ. Additional meetings have been coordinated with William Thompson, pastor of St. Peter's Baptist Church, to determine the next steps to become a disciple-making church. We have partnered with LifeWay Christian Resources by encouraging many of our African-American churches to participate in the trainings provided by LifeWay at Ridgecrest Conference Center.

ASIAN MINISTRY

To reach North Carolina for Christ, all people must be seen through the eyes of the Lord and must be loved and reached (Matthew 9:35-38). By God's grace, our Asian Ministry has been working alongside churches and associations to equip 1,679 Asians (in the areas of discipleship, Bible teaching, stewardship, prayer, evangelism, young leadership development, and continuing education for pastors and future ministers) to become the strongest force in the history of this Convention for reaching people with the message of the Gospel of the Lord Jesus Christ as we make disciples.

Souki and Halina Vongphakdy are members of Lao-Thai Centerview Baptist Church, Mission of Counterview Baptist Church, Belmont. They attended a "MasterLife" Weekend Workshop, one of the disciple-making conferences we provided. This is one of the stories of God's mighty works among Asians for His glory:

"I am a 28-year-old Asian American. My family moved to the United States from Laos in 1989. I am now living in Kings Mountain, N.C. My family and I go to Lao-Thai Centerview Baptist Church in Charlotte. I've known Jesus Christ for almost 20 years, but I also have been living in a wide and broad road that would only lead me to destruction. I was a deceitful believer because my desire for the world was more important to me. My wife and I attended the "MasterLife" Weekend Workshop at Caraway. The Word of our Lord pierced through my heart. I was convicted and needed to repent. I realized that knowing Jesus as my Lord and Savior is not enough, but being His disciple and doing the will of God is the most important thing in my life. I want to proclaim Jesus as Lord to ALL, to share the gospel and to take it to the end of the earth. I no longer want to be a slave to my old sinful nature. I want to serve the Lord and be obedient to Him."

-Souki

"I am in the middle of my MasterLife study and a thought of you popped up! I thank God every day for knowing you and all the opportunities He has given me through the North Carolina Baptist Convention. I ask that you continue to pray for me and Souki as our future with our Lord is just starting. I have no desire to give up following Jesus, but it doesn't mean that it is easy to follow Him. Souki and I want to be His disciples and effectively serve the Lord."

-Halina

MILITARY/CHAPLAINCY

Our senior consultant for Military and Chaplaincy Ministries has been on a tour of active duty at Fort Bragg this year. This has provided a significant vantage point from which to be reminded of the needs and opportunities for ministry among those in uniform and their families. We look forward to implementing new strategies and programs to take advantage of the lessons learned from this experience.

One example of this has to do with an initiative developed and launched a couple of years ago. OPERATION CROSSROADS is a program to help North Carolina Baptists reach out to our nation's wounded warriors. We now understand that – in addition to “on post” efforts – we need to work toward establishing community-based plans. The Veterans Administration Hospital has expressed an interest in partnering with us, and we are eager to see how the Lord continues to direct and provide.

In the meantime, much has been going on as we have continued to work with churches, associations and other groups in our state. Under the capable leadership of Chaplain (Captain) Tommy Watson (contract worker) and in cooperation with the North American Mission Board, we have made great strides in developing a new model for Community and Public Service Chaplaincy. As soon as we can get sufficient “feedback from the field,” we will be ready to provide training for the ever-growing pool of volunteers in our state who feel called to start chaplaincy programs with local police stations, fire departments, and other agencies. The process will include classroom seminars and on-site mentoring conducted by some of our experienced chaplains.

A recent success story for Military and Chaplaincy Ministries took place in Goldsboro. We were blessed to co-host (with the local association and Madison Avenue Baptist Church as well as the Wing Chaplain at Seymour Johnson Air Force Base) a forum for clergy on what churches can do to help servicemen and women returning from combat with posttraumatic stress. We also used the occasion to collect hand and foot warmers for personnel in combat zones. The event was so well received that we are planning to conduct several others across the state in the near future.

This has also been a remarkable year for us in Disaster Relief Chaplaincy. We trained 45 new volunteers in three regional workshops and commissioned our third “Blue Hat” since beginning this work with NC Baptist Men in 2005.

During 2011, the struggle to retain prison chaplain positions in our state correctional facilities continues. We have worked with our contacts there, and continue to pray about how to touch the lives of inmates while supporting chaplains who have invested their lives for that cause.

HISPANIC MINISTRY

North Carolina Hispanic believers are crossing geographical and cultural borders in order to make disciples of “all peoples.” Octavio Areas, Jairo Contreras and Kelton Hinton, along with the Baptist State Convention of North Carolina’s senior consultant of Hispanic Ministry Larry Phillips, formed a multicultural team of missionaries that traveled to Kenya, East Africa, to jointly lead with two Kenyan pastors a week of discipleship/leadership conferences among four different African tribes. Conference participants received printed materials in Swahili, as well as an audio Bible in their tribal dialect. Samson Ojienda, discipleship coordinator for the Kenyan Baptist Convention, attended the October BSCNC Board of Directors meeting at Fort Caswell.

Aldo Barcelo and Luis Tejera, invited by the Eastern Baptist Convention of Cuba, led a leadership conference in the city of Bayamo, Cuba, with 110 people in attendance and 35 churches represented. Training materials and manuals were left with Cuban leadership in order that national leaders will be able to present the conference materials to other leaders and churches.

Hispanic Ministries has been a strong advocate for expanding ministries with and among North Carolina Hispanics. An outcome of that effort, along with support from other interested parties,

is the formation of the Latino Lay Health Advisors program, a joint venture between Wake Forest Baptist Medical Center's Department of Chaplaincy and Pastoral Education and Wake Forest School of Medicine's Maya Angelou Center for Health Equity.

Our theme of "All In" is clearly reflected in the decision to make Convention ministries and resources available to our Hispanic churches and leaders. As a result, Find It Here resources were translated to Spanish and a Find It Here Spanish Website was launched. Fruitland Baptist Bible Institute now has three Hispanic satellite centers across North Carolina through which Hispanic leaders are receiving the necessary theological educational formation to strengthen existing churches and to start healthy and reproducing new churches. Fifteen Hispanic pastors recently attended an "English" Church Health Institute.

In the future, our Convention will be challenged to learn from, and be influenced by, our disciplined Hispanic partners living among us!

SPECIAL MINISTRIES

The work of Special Ministries of the Baptist State Convention is to aid the churches as they grow disciples among people with exceptional needs of various kinds. We are building a disciple-making culture in the area of Special Ministries. Special Ministries includes blind ministry, deaf ministry, ministry to people with developmental disabilities, and literacy missions ministries. In all these areas, people with exceptional needs are becoming followers of Christ.

A major event for North Carolina Baptists who are blind is our annual blind fellowship retreat. For 21 years blind and visually impaired Baptists from all over North Carolina gather at Caraway for a weekend of cultural comfort and spiritual growth. This year we had the largest attendance in retreat history. Forty-four people, most of them blind or visually impaired, spent the weekend learning what it means to "Never Walk Alone." Special Ministries is very grateful for Myrtas Baker who continues to record the *Biblical Recorder* for distribution to blind Baptists across the state.

The deaf population of North Carolina is smaller than many ethnic groups in the state; however, no people group of more than 36,000 can be ignored. North Carolina Baptists have been very intentional since 1951 to share Christ with the deaf people of our state. We do this through eight deaf churches and congregations of deaf people and about 100 interpreted ministries. One of the most exciting developments this past year in deaf ministry was a new deaf church plant in Fayetteville. Larry Barnes is the deaf church planter at the Fayetteville Deaf Church, reaching men and women who before this time did not have easy access to the gospel. The Fayetteville Deaf Church is planting a disciple-making culture in Fayetteville. This new church plant has been in place for less than one year and already they are planning ways to do an outreach to unreached deaf people in Raleigh. Larry shared that he is deeply touched when he looks out over the congregation on Sunday mornings and sees a group of men sitting together in worship who used to be enemies. The changing power of the gospel has broken down the walls that used to separate these men. This year we lost a giant among us in deaf ministry. Dr. Daniel Johnson, long time pastor of the deaf church in Wilson, died after a long struggle with cancer. Daniel gave us leadership in every area of deaf Baptist life. He was the pastor of the deaf congregation at Forest Hills Baptist Church in Wilson. He was also an editor for LifeWay and the deaf Sunday School material they produce. Daniel was very passionate about missions and led his church in missions outreach, but also served with the International Mission Board on an advisory task force to help the board develop deaf missionaries. Daniel also directed the TriState Deaf School of Theology, which is a partnership

between Georgia, South Carolina and North Carolina to provide leadership training for deaf church leaders in conjunction with Gardner-Webb University. There is no area of deaf Baptist life that was unaffected by his life and will be challenged by his death. He was a great friend of North Carolina Baptists and is deeply missed.

North Carolina continues to have one of the most vigorous Developmental Disability Ministries in Southern Baptist life. The flagship ministry for us is our series of Happiness Retreats. Each year we have five retreats and between 800 and 900 campers, chaperones and staff gather for camp. A highlight each year is when campers profess faith in Christ. Many people with developmental disabilities struggle with spiritual matters. During a recent Happiness Retreat, Jimmy came forward during the invitation. Jimmy is a young adult with Down Syndrome. He is spiritually sensitive but has a difficult time expressing himself verbally. Donnie Wiltshire, BSCNC Special Ministries Consultant, met Jimmy at the front of Caraway auditorium and hugged him. "Why have you come forward?" he asked Jimmy. Struggling with his words Jimmy said, "I want Jesus." They talked and prayed together. Jimmy gave his life to Christ. Later his counselor told Donnie that Jimmy has been struggling with this decision for several years. Because North Carolina Baptists care about people with special needs Jimmy now knows Christ.

The 2010 U.S. Census made it clear that ethnic people groups are growing faster than traditional North Carolina people groups. A major tool for reaching immigrants among us is English as a Second Language (ESL). Working in partnership with the North American Mission Board, we train North Carolina Baptists in effective ESL ministry. The major tool we use for this training is a 14½ hour ESL workshop. This workshop teaches participants how to organize an ESL ministry, how to do the "nuts and bolts" of language tutoring, and how to use ESL as a tool to share Christ and bring people to a decision for Christ. We are on track now for doing more ESL training workshops than we have ever done before in a one-year period. Glenda Reece, Doris Edwards, Jeanette Walters, Tom and Carla Pless and others have led these workshops literally all across the state:

"For the last month, Paulina Rodriguea Ortega has been teaching Spanish to some twenty very attentive and smart students at the Cypress of Raleigh retirement community. She is spectacular in talking to the senior students in English and evokes good-natured laughter in presenting her Spanish lessons. Paulina spoke no English when she arrived from Colombia as a refugee and joined the ESL class that Andy Anderson and I taught. I thought you would like to know of one example of how the ESL effort has been beneficial. Praise the Lord!

-Charles Averre, Forest Hills Baptist Church, Raleigh

In all these ways and more, we are making a culture of disciples in North Carolina among people with special needs.

MULTIETHNIC MINISTRIES

We have provided training and opportunities for churches and leaders to help them intentionally make their churches a reflection of their diversifying communities. Many pastors and church leaders attended the "Color of Church Conference" in June 2010 and the "Ethnic Blends Conference" in September 2010. Our prayer was that these conferences would serve as a catalyst for creating a better understanding of the challenges and opportunities associated with the changing population of North Carolina. Both conferences were held at Immanuel Baptist Church in Greensboro, a church with a vision to be a multicultural church. These are the kinds of conferences that stretched so many of our leaders to become more inclusive in their ministries and to be willing to get out

of their comfort zones in order that others might be saved. A good example is Angie Kabigting, a Filipina church leader from Glory of God Christian Fellowship in Raleigh, who left the conference with a greater vision and burden for intentionally reaching all people. As a result, her church has called a pastor with a multicultural passion and vision, started a disciple-making process for its members, and is going on a joint mission trip to New York City with Revolution Church, an Anglo church.

We also provided a Multicultural Youth Summit called “Zoe,” which means “life,” for future next generation leaders coming from different ethnic backgrounds to be trained as leaders with a multicultural passion. This event was held at St. Paul’s Baptist Church with 120 youth leaders coming from different cultural backgrounds. Ray Ibrahim, who serves as one of our multicultural youth leaders from Friendly Arabic Baptist Church in Kernersville, has taken the challenge of reaching the next generation of youth from different ethnicities by providing conferences and Arabic festivals in their church.

The Heavenly Banquet at the BSCNC annual meeting has become one of the highlights for our ministry, as it brings all kinds of people around a table for a time of celebration, learning, connecting and witnessing what God has been doing in bringing “all people into His Kingdom.”

{ Convention Committees

Convention committees exist to fulfill very specific functions on behalf of the Baptist State Convention of North Carolina. There are four Convention committees. The Committee on Nominations recommends to the messengers of the Convention's annual meeting individuals to serve on three of the committees. However, the Board of Directors elects those serving on the Committee on Nominations. In addition, special committees may be appointed to evaluate and recommend action on various issues within North Carolina Baptist life.

The Committee on Nominations is comprised of individuals nominated by the Convention's president and vice presidents for election by the Board of Directors. The Board of Directors approves these recommendations in January each year. Members of the Committee on Nominations serve until their successors are elected.

The remaining Convention committees are nominated by the Committee on Nominations and elected by the messengers during the annual meeting of the Convention. These committees are:

- Committee on Convention Meetings
- Committee on Resolutions and Memorials
- Historical Committee

The Baptist State Convention of North Carolina seeks recommendations from North Carolina Baptists for persons to serve on the Convention committees. The Convention desires diversity among the recommendations that will represent churches of various sizes, various professional and educational backgrounds, ethnic and racial diversity, gender, geographical areas, different age groups, and both lay persons and ministers.

The Convention's Bylaws state that "all Convention committees shall report either by oral report or written report at the annual meeting of the Convention." Those committees reporting orally are listed in the annual meeting program and the written reports follow. Messengers will vote during the annual meeting on the Committee on Nominations' slate of nominees as presented in its written report.

Committee on Nominations Report

The Committee on Nominations is charged with the task of receiving and reviewing the numerous recommendations provided by North Carolina Baptists for service on the Board of Directors and committees of the Convention as well as the boards of the institutions and agencies of the Convention. The committee begins its work with the recommendations sent by North Carolina Baptists and only when exhausted, or in the event too few recommendations have been received for a specific place of service, the committee seeks to find candidates who meet the qualifications for service as outlined in the Convention bylaws.

The full report from the Committee on Nominations can be found on the BSCNC's annual meeting Website, in the edition of the Biblical Recorder dated October 1, 2011, on the Biblical Recorder Website, and in the book of reports provided to each messenger who completes their registration at the annual meeting.

On behalf of the committee members listed below, I want to thank each North Carolina Baptist who completed and submitted a recommendation. It is not too early to begin thinking about those individuals whom you wish to recommend for consideration by the 2012 Committee on Nominations. Please continue to submit your recommendations, as your input is essential to the committee's work and the ongoing effectiveness of the missions and ministries of the Baptist State Convention of North Carolina.

Phillips L. McRae, chair

2011 Committee on Nominations Members

Bill Bailey, Greensboro
 Joe Easterling, Wake Forest
 Shad Hicks, Monroe
 Phillips L. McRae, Troy
 Harriet Tharrington, Raleigh
 Nathan Akin, Wake Forest
 Shonica David, Raleigh
 Darryll Hester, Whiteville
 Devon Varnam, Angier
 Travis Wood, Williamston
 Vickie Burge, Fayetteville
 LeRoy Burke, Lumberton
 Jose Espinal, Shelby
 David Turner, Elizabeth City
 David Blackburn, Jefferson
 Joan Daniel, Durham
 Shawn Dobbs, Lumberton
 Faye Edwards, Beulaville
 James Horton, Edenton
 Duane Kuykendall, Hickory

The Committee on Nominations report follows the Baptist State Convention of North Carolina's (BSCNC) bylaws directive to "nominate persons for election by the Convention to the committees listed in Article I.C.1 (b) – (d) of these Bylaws, such other committees as may be assigned to it, the chair of such Convention committees, the boards of trustees and directors of all institutions and agencies of the Convention, the Board, and such other nominations as may be delegated to the committee by the Convention."

Among other considerations for nominees, the bylaws state "It is desirable that at least twenty-five percent (25%) of members nominated to all committees of the Convention, the Board, the boards of trustees and directors of the Convention's institutions and agencies shall come from churches with a membership under four hundred (400)." This is indicated in the Committee's report by (O) for 400 and over and by (U) for under 400 in church membership.

The bylaws further direct that, "The Committee on Nominations shall include in its report at a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the committee or board on which the nominee is to serve together with such summary information as will make clear to this Convention the diversity and breadth of representation provided by the slates of nominees."

BOARD OF DIRECTORS, BAPTIST STATE CONVENTION OF NORTH CAROLINA

Region 1

Alan Mizelle, Hortons (U), Windsor, West Chowan, Minister, Male

Region 2

Clifton Ray Barnhill, Forest Hills (O), Wilson, South Roanoke, Minister, Male

Gary Carroll, (2012 unexpired term of Steve Weaver), Newport (O), Newport, Atlantic, Minister, Male

Ronnie Davis, Rivermont (O), Winterville, Neuse, Minister, Male

Terry McInnis, Woodville (U), Beaufort, Atlantic, Minister, Male

Region 3

Daniel Justice, (2013 unexpired term of Mike Pittman), Ogden (U), Wilmington, Wilmington, Minister, Male

Bartley Wooten, Beulaville (O), Beulaville, Eastern, Minister, Male

Region 4

Dougald W. McLaurin Jr., (2014 unexpired term of Joshua Greene), Ephesus (U), Nashville, Tar River, Minister, Male

Joel McMillon, Gorman (O), Durham, Yates, Minister, Male

Marty Middleton, (2014 unexpired term of Mitch Roginsky), Fairview (O), Fuquay-Varina, Raleigh, Minister, Male

Region 5

Steve Jarvis, (2014 unexpired term of Perry Comer), Colonial (O), Thomasville, Liberty, Minister, Male

Region 6

Chris Hawks, Hamlet Second (O), Hamlet, Pee Dee, Minister, Male

Robert L. Hunter Jr., Wadesboro First (O), Wadesboro, Anson, Minister, Male

Tim Jernigan, Cornerstone (O), Concord, Metrolina, Minister, Male

Walter Mills, Charlotte First (O), Matthews, Metrolina, Lay Person, Male

Terry Prichard, Troy First (U), Asheboro, Montgomery, Minister, Male

Gene Swinson, LifePoint (U), Monroe, Union, Minister, Male

Region 7

Andy Atkins, (2014 unexpired term of Elizabeth Billings), Fairview (U), Dobson, Surry, Minister, Male

Region 8

John Barnhardt, Grover First (U), Grover, Greater Cleveland, Minister, Male

Scott Hardin, Bethany (U), Grover, Greater Cleveland, Minister, Male

Katie Harris, (2012 unexpired term of Lynn Sherrill), Eastside (O), Shelby, Greater Cleveland, Lay Person, Female

Billy Shaw, Stanley First (O), Stanley, Greater Gaston, Minister, Male

Region 9

Perry Brindley, Mount Zion (O), Canton, Haywood, Minister, Male
 Brandon Burleson, (2012 unexpired term of Ed Lowder), Christ Covenant Community (U),
 Hendersonville, Carolina, Minister, Male
 Tracy Fletcher, West Hendersonville (U), Hendersonville, Carolina, Minister, Male
 Wade Harding, (2014 unexpired term of Stan Willet), West Burnsville (O), Burnsville, Yancey, Lay
 Person, Male
 Jonathan Jenkins, Bearwallow (U), Hendersonville, Carolina, Minister, Male

Baptist Children's Homes of North Carolina

James Gorsuch, (2013 unexpired term of Barbara Hunnicutt), Penelope (O), Hildebran, Catawba
 Valley, Lay Person, Male
 Kenneth Haigler, Wrightsboro (O), Wilmington, Wilmington, Lay Person, Male
 Gary Issette, New Hope Missionary (O), Wilson, South Roanoke, Lay Person, Male
 Jerry Jordan, Lakeview (U), Oakboro, Stanly, Lay Person, Male
 Joann Lutz, Boiling Springs (O), Boiling Springs, Greater Cleveland, Lay Person, Female
 Ward Mullis, Providence (O), Charlotte, Metrolina, Lay Person, Male
 Coolidge Porterfield, Greensboro First (O), Greensboro, Piedmont, Lay Person, Male
 Elaine Scarborough, Wadesboro First (O), Polkton, Anson, Lay Person, Female
 David B. Smith, Lenoir First (O), Lenoir, Caldwell, Minister, Male
 Walter Williams, Immanuel (O), Greenville, South Roanoke, Lay Person, Male

Biblical Recorder

Kevin Atchley, Elizabeth (O), Shelby, Greater Cleveland, Lay Person, Male
 Chris Byrne, New Friendship (O), Winston-Salem, Liberty, Minister, Male
 Nathan Finn, (2014 unexpired term of John Rollyson), Durham First (O), Wake Forest, NC
 Miscellaneous, Minister, Male
 Cindi Stevens, Cross Culture (U), Raleigh, NC Miscellaneous, Lay Person, Female
 Peggy Bass Weiss, Rocky Hock (O), Edenton, Chowan, Lay Person, Female

North Carolina Baptist Foundation

Michael C. Cummings, Charlotte First (O), Charlotte, Metrolina, Minister, Male
 George Fox, Bethlehem (O), Knightdale, Raleigh, Minister, Male
 Amelia Hopkins, Cornerstone Southern Baptist (O), Greensboro, Piedmont, Lay Person, Female
 Roy Krege, Mount Calvary (U), Banner Elk, Three Forks, Lay Person, Male
 Faye Steele, Oakmont (O), Greenville, South Roanoke, Lay Person, Female

North Carolina Baptist Hospital

Louis B. Baldwin Jr., Ardmore (O), Winston-Salem, Pilot Mountain, Lay Person, Male
 George Renfro, Biltmore (O), Asheville, Buncombe, Lay Person, Male

Committee on Convention Meetings

Waymouth Allen, Union Missionary (O), Rocky Mount, North Roanoke, Lay Person, Male
 Brandon Blair, (2013 unexpired term of Laura Dunlow), Calvary (O), Shelby, South Fork, Minister, Male
 Charles Brust, Cedar Grove (U), Bladenboro, Robeson, Minister, Male
 Jairo Contreras, Iglesia Bautista Cristo Vive (U), Forest City, Sandy Run, Minister, Male
 Stephen Kirk, Selma (U), Selma, Johnston, Minister, Male
 Michael McGirt, (2012 unexpired term of Robert Steele), Faithwalk Fellowship (U), Fayetteville, New
 South River, Minister, Male

Joel Stephens, Westfield (U), Westfield, Surry, Minister, Male
 Jason Whitfield, Magnolia (U), Clinton, New South River, Minister, Male
 Craig Hamlin, Chair, Fairview (O), Willow Spring, Raleigh, Minister, Male

Committee on Resolutions and Memorials

Andrew Austin, Gourd Springs (O), Coats, Little River, Minister, Male
 Tim Burton, Flippin Memorial (U), Elkin, Surry, Minister, Male
 James Lancaster, Maplewood (U), Yadkinville, Yadkin, Minister, Male
 Richard A. Browder Jr., Chair, Rocky Hock (O), Edenton, Chowan, Minister, Male

Historical Committee

Len Moore, Hinshaw Street (U), Wilkesboro, Brushy Mountain, Lay Person, Male
 Todd Parker, Edgewood (U), Winston-Salem, Pilot Mountain, Lay Person, Male
 Bethany Stevens, Coats (O), Coats, Little River, Lay Person, Female
 Lloyd Tucker, Mount Pisgah (O), Supply, Brunswick, Lay Person, Male
 Tim Andrews, Chair, Gaston First (U), Gaston, North Roanoke, Minister, Male

COMMITTEE ON RESOLUTIONS AND MEMORIALS

The Memorials and Resolutions Committee had received no outside resolutions for consideration at the time this report was prepared. Any resolutions for consideration received after this printing, and before the committee's deadline, may be presented by the committee to the messengers for consideration. The committee met July 19 to consider those names of men and women who had faithfully served North Carolina Baptists over the years and had received their eternal rewards during the July 2010 – June 2011 time period. In appreciation and honor, the Memorials and Resolutions Committee presents the following persons to whom we dedicate the 2011 Baptist State Convention annual:

Thomas A. Bland, Sr., Raleigh

Dr. Bland devoted his life to educating future and current pastors through Southeastern Baptist Theological Seminary for 37 years, primarily as Professor of Ethics. During that time, he also participated in the planting of four churches in North Carolina and was named Church Planter of the Year in 1985. He was well known and respected throughout North Carolina, having served as an interim pastor for more than 40 churches during his seminary days and following his retirement in 1993.

Harvey Lee Duke, Cary

Dr. Duke served as pastor of First Baptist Church of Cary from 1969-1996. He led the church through a time of unprecedented growth, and was also active in the civic affairs of Cary during the town's growth. Duke was called to ministry while serving in the Marine Corps during his active service in Korea, and continued his service as a Navy Reserve Chaplain, retiring as a Captain. He led First Baptist Church of Cary to start a Korean Fellowship at the church, which later constituted as a separate church in Raleigh. Prior to his death, Duke was named First Baptist Church of Cary's first and only Pastor Emeritus.

E. J. Hines, Jacksonville

Rev. Hines served North Carolina Baptists for more than 50 years, first as a pastor and then as the founding associational missionary for the New River Baptist Association where he served for 41 years. Prior to his vocational ministry, Hines served in the United States Army, and he remained passionate about ministry to military families throughout his career. After retiring as an associational

missionary, he continued his ministry as the church administrator of the New River Baptist Church until his death.

Chris Alan Ingram, High Point

Rev. Ingram, a native of High Point, served the International Mission Board as an appointed agricultural evangelism missionary from 1987 to 2009. Along with his wife, Claudia, and three daughters, Ingram served in Uruguay where their ministry revolved around a farm called El Sembrador ("The Sower"). During their ministry, 11 mission congregations were started and countless souls came to saving faith in Jesus Christ. North Carolina is proud to have been a part of God's plan to use the Ingrams to reach the world for Him.

Gerald C. Primm, Greensboro

Rev. Primm will be remembered as a strong, conservative leader among North Carolina Baptists, as well as an outspoken proponent of civil rights in the early days of that movement. He retired in 1987 after 28 years as pastor of Eller Memorial Baptist Church in Greensboro, but continued to serve as an interim and supply pastor well into his 80s. A decorated WWII fighter pilot, Primm served with distinction in many areas of Baptist life. He was very active in the Christian Action League, and served as a trustee for Campbell University and Southern Baptist Theological Seminary. His impact on North Carolina Baptist life will not soon be forgotten.

Richard N. Spencer, Gastonia

Rev. Spencer will be remembered as one of the youngest thinking octogenarians in North Carolina Baptist life. An avid reader and learner, he provided tremendous leadership for the Gaston Baptist Association until his retirement, but continued consulting with many associations and other denominational entities up until his death. A WWII veteran, Spencer pastored churches in North Carolina and Indiana prior to stepping into his role as associational missionary in Gastonia. He also used his retirement years to invest in the lives of pastors by teaching at the Baptist Seminary in Warsaw, Poland.

In Memoriam

Abernathy, Sr., Dean Judson "D.J."	Ridgecrest
Ashcraft, Morris	Raleigh
Ashe, Mary Knight	Raleigh
Basinger, Jr., Alton Parker	Albemarle
Bland, Sr., Thomas Albert "Tom"	Raleigh
Borders, Doris	Shelby
Bradley, Nadine Woodlief	Mount Airy
Cogdill, James Paul	Vienna
Davenport, Stephen Walker	Asheboro
Davis, William Howard	Landis
Davis, Elsie Myers	Statesville
Duke, Harvey Lee	Cary
Green, Robert "Pug"	Blowing Rock
Hines, E.J.	Jacksonville
Holt, Annie	Raleigh
Ingram, Joe	Morgantown
Ingram, Chris Alan	High Point
Jackson, Jerry Francis	Shelby
Johnson, Daniel	Wilson

Jones, Sr., Walter Sawyer
 McCutcheon, Kathy
 Moseley, Earl
 Newton, Alice
 Owenby, B. Carroll
 Parker, Franklin Calvin
 Phillips, James Donald
 Primm, Gerald
 Riley, Frances J.
 Rowe, Mary Francis Webb
 Sanders, Joseph M.
 Spencer, Richard Nelson
 Still, Jr., Elias Coye
 Vinson, Sr., George Frank
 Wallace, Dan
 Weatherspoon, Jr., Robert Lee
 West, Robert Worth
 Yarborough, Sr., Ray
 Nanney, Charles Warren
 Nichols, Ernest Yancy
 Pace, John H.
 Petrea, Larry Wayne
 Privette, Jerry
 Rice, William "Bill"
 Treadway, David Mack
 Watterson, Joseph Vardell
 Vaughn, Julia May
 Wetherholt, Cecil G.

Buies Creek
 Cary
 Asheville
 Greenville
 Dunn
 Mars Hill
 Statesville
 Greensboro
 Cary
 Mount Airy
 Brevard
 Gastonia
 Eden
 Cornelius
 Kings Mountain
 Hillsborough
 Raleigh
 Swansboro
 Forest City
 Mount Airy
 Lexington
 Albemarle
 Augustus
 Burlington
 Hickory
 Broadway
 Dunn
 Yadkinville

HISTORICAL COMMITTEE

The Historical Committee is charged with the responsibility of collecting and preserving the history of the Baptist State Convention of North Carolina. It supports the work of the Baptist Collection at Wake Forest University and encourages churches, associations, institutions and agencies that are affiliated with the Baptist State Convention of North Carolina to preserve their historical documents, artifacts, correspondence and records. The Committee also sponsors an annual Historical Writing Competition, encouraging churches and associational historians to submit books and significant compilations for special recognition at the Convention's Annual Meeting.

The winner of the 2011 Historical Writing Competition is: *An Unbroken Chain: The History of Coats Baptist Church 1910-2010* written by Ronnie W. Faulkner. The book will be displayed at the Historical Committee Booth in the exhibit hall during the Annual Meeting, and the church and author will receive an award during the Tuesday morning session of the Convention.

There were no entries in the Association History (includes agencies and institutions), Biography, Autobiography, Memoirs, or Personal Reflection categories.

Tim Andrews, Chair

HISTORICAL TABLES - CONVENTION OFFICERS

Date	Place of Meeting	President	Recording Secretary	Corresponding Secretary	Treasurer	Preacher of Introductory Sermon (Convention Sermon)
1830	Greenville	Patrick W. Dowd	R.S. Blount	Henry Austin	---	Samuel Wait
1831	Roger's Cross Roads	do	N.C. Smith	do	---	John Armstrong
1832	Rive's Chapel	Wm. P. Biddle	A.J. Battle	do	---	William P. Biddle
1833	Cartledge's Creek	do	Amos J. Battle	Charles McAlister	David S. Williams	
1834	Cashie	Alfred Dockery	do	do	---	Wm. Richards
1835	Union Camp Grounds	do	James McDaniel	William Roles	---	John Kerr
1836	County Line	do	do	Amos J. Battle	---	John Armstrong
1837	May's Chapel	do	do	do	---	A.J. Battle
1838	Brown's	do	do	do	---	James S. Mims
1839	Grassy Creek	do	do	do	---	John Armstrong
1840	Johnston Liberty	do	do	do	---	J.J. Finch
1841	do	do	do	do	---	Wm. Hill Jordan
1842	Meherrin	Thomas Meredith	J.J. Finch	Purefoy	---	J.J. Finch
1843	Boiling Springs	do	do	do	---	Eli Phillips
1844	Raleigh	Alfred Dockery	John B. White	do	---	R. McNabb
1845	do	Thomas Meredith	J.J. Finch	do	---	G.M. Thompson
1846	do	do	do	do	---	W.T. Brooks
1847	Friendship	Alfred Dockery	J.J. Palmer	do	---	J.S. Purefoy
1848	Rockford	do	do	do	---	David S. Williams
1849	Oxford	James McDaniel	do	do	---	C.R. Hendrickson
1850	Louisburg	do	do	do	---	John B. White
1851	Wilmington	do	do	do	---	Wm. Hooper
1852	Smithfield	do	do	do	---	James McDaine
1853	New Bern	do	A. McDowell	do	---	R.I. Devin

Date	Place of Meeting	President	Recording Secretary	Corresponding Secretary	Treasurer	Preacher of Introductory Sermon (Convention Sermon)
1854	Fayetteville	do	A. McDowell	T.S. Yarborough	do	A. McDowell
1855	Warrenton	do	George W. Johnson	W.M. Wingate	do	T.W. Tobey
1856	Raleigh	do	J.B. Soloman	do	do	Address by President
1857	Hertford	do	do	T.E. Skinner	do	T.E. Skinner
1858	Raleigh	do	do	A.J. Emerson	do	T.H. Prichard
1859	Charlotte	do	do	do	do	J.S. Wathall
1860	Goldsboro	do	do	B.F. Marble	S.S. Biddle	H. Petty
1861	Raleigh	do	W.T. Brooks	None	Purefoy	John Mitchell
1862	Wake Forest	do	J.D. Huffham	N.B. Cobb	do	N.B. Cobb
1863	Raleigh	do	do	T.J. Knapp	do	Address by President
1864	Warrenton	do	do	do	do	W.M. Wingate
1865	Forestville	do	do	C.E. Dunn	A. McDowell	---
1866	Raleigh	do	do	W.J. Palmer	do	J.B. Hardwick
1867	Wilmington	do	do	T.M. Hughes	do	Jas. P. Boyce, S.C.
1867	Goldsboro	do	J.T. Carroll	G.W. Sanderlin	John S. Purefoy	J.T. Carroll
1868	Hillsboro	Samuel G. Mason	do	do	do	John Mitchell
1869	New Bern	W.T. Brooks	J.T. Carroll	G.W. Sanderlin	John S. Purefoy	J.L. Carroll
1870	Raleigh	do	do	do	do	William Royal
1871	Charlotte	do	N.B. Cobb	N.B. Broughton	John G. Williams	W.M. Wingate
1872	Fayetteville	do	do	do	do	J.C. Hiden
1873	Warrenton	do	do	C.M. Cooke	do	R.H. Marsh
1874	Wilmington	J.M. Hick	do	R.F. Underwood	do	C.T. Bailey
1875	Shelby	John Kerr	J.D. Huffham	---	do	H.A. Brown
1876	Raleigh	C.M. Cooke	do	---	do	T.W. Tabb
1877	Durham	John Kerr	do	Wm. Biggs	N.B. Broughton	Henry Ivey
1878	Charlotte	W.A. Graham, Jr.	Wm. Briggs	G.W. Greene	Jordan Womble, Jr.	J.A. Munday
1879	Oxford	Needham B. Cobb	do	N.L. Shaw	B.R. Montague	R.H. Griffith
1880	Goldsboro	do	do	N.B. Broughton	do	F.H. Jones
1881	Winston	do	do	W.L. Wright	do	T.E. Skinner

Date	Place of Meeting	President	Recording Secretary	Corresponding Secretary	Treasurer	Preacher of Introductory Sermon (Convention Sermon)
1882	Warrenton	J.C. Scarborough	N.B. Broughton	N.L. Shaw	do	H.A. Brown
1883	Edenton	do	do	do	do	A.G. McManaway
1884	Raleigh	do	do	do	John T. Pullen	C.A. Jenkins
1885	Reidsville	C.T. Bailey	do	G.W. Greene	do	J.M. McManaway
1886	Wilmington	do	do	do	T.H. Briggs	R.T. Yann
1887	Durham	W.H. Pace	do	do	Fabius H. Briggs	H.W. Battle
1888	Greensboro	do	do	do	W.S. Drandy	B. Cade
1889	Henderson	L.L. Polk	do	do	J.D. Boushall	J.S. Dill
1890	Shelby	do	do	do	do	T.H. Pritchard
1891	Goldsboro	R.H. Marsh	do	N.B. Cobb	do	Thomas Hume
1892	Raleigh	do	do	do	do	J.S. Hardaway
1893	Elizabeth City	do	do	do	do	J.W. Carter
1894	Charlotte	do	do	do	do	T.J. Taylor
1895	Greensboro	do	do	do	do	A.M. Simms
1896	Morganton	do	do	H.C. Moore	do	J.B. Richardson
1897	do	do	do	do	do	A.C. Barron
1898	Greenville	do	do	do	do	W.S. Penick
1899	Asheville	do	do	do	do	R.T. Yann
1900	Raleigh	do	do	do	do	W.M. Vines
1901	Winston-Salem	do	do	do	Walter Durham	W.C. Tyree
1902	Durham	do	do	do	do	C.S. Blackwell
1903	Charlotte	do	do	do	do	C.W. Duke
1904	Elizabeth City	do	do	do	do	J.W. Lynch
1905	Raleigh	W.N. Jones	do	do	do	J.M. Frost, Tenn.
1906	Greensboro	do	do	do	do	Fred D. Hale
1907	Wilmington	do	do	do	do	W.R. Bradshaw
1908	Wilson	J.B. Carlyle	do	do	do	Wm. Lunsford
1909	Wadesboro	W.C. Dowd	do	C.F. Brewer	do	G.T. Watkins
1910	Hendersonville	do	do	do	do	J.J. Hall

Date	Place of Meeting	President	Recording Secretary	Corresponding Secretary	Treasurer	Preacher of Introductory Sermon (Convention Sermon)
1911	Winston-Salem	C.H. Durham	do	do	do	W.R.L. Smith
1912	Goldsboro	do	do	do	do	Q.C. Davis
1913	Shelby	do	do	do	do	W.N. Johnson
1914	Raleigh	do	C.E. Brewer	W.M. Gilmore	do	W.T. Carter
1915	Charlotte	John A. Oates	do	do	do	T.W. O'Kelly
1916	Elizabeth City	do	Walter Gilmore	do	do	C.B. Walker
1917	Durham	do	---	do	do	Bruce Benton
1918	Greensboro	B.W. Spillman	do	---	do	J.D. Harte
1919	Raleigh	do	do	---	do	J.C. Turner
1920	Asheville	do	do	---	do	J.J. Hurt
1921	Rocky Mount	do	do	---	do	Q.C. Davis
1922	Winston-Salem	do	do	---	do	W.A. Ayers
1923	Gastonia	do	do	---	do	J.W. Kinchebe
1924	Raleigh	do	do	---	do	A.P. Bagby
1925	Charlotte	I.M. Mercer	do	---	do	W.D. Spinx
1926	Wilmington	do	do	---	do	J.A. Ellis
1927	Durham	do	do	---	do	Zeno Wall
1928	High Point	do	do	---	do	Fred A. Bowe
1929	Shelby	J. Clyde Turner	do	---	do	J.M. Kester
1930	Raleigh	do	C.S. Green	---	do	J.R. Jester
1931	Winston-Salem	do	do	---	do	Arthur Jackson
1932	Charlotte	do	Charles B. Deane	---	do	J. Powell Tucker
1933	Greensboro	Zeno Wall	do	---	Malloy A. Huggins	Wm. Louis Poteat
1934	New Bern	do	do	---	do	Hugh A. Ellis
1935	Asheville	do	do	---	do	Richard K. Redwine
1936	Durham	do	do	---	do	J. Allen Easley
1937	Wilmington	Wm. Louis Poteat	do	---	do	Ralph A. Herring
1938	Raleigh	R.N. Simms	do	---	do	J.B. Willis
1939	Winston-Salem	do	do	---	do	G. Van Stephens

* In 1926 the title changed from Corresponding Secretary to General Secretary

Date	Place of Meeting	President	Recording Secretary	General Secretary	Treasurer	Preacher of Introductory Sermon (Convention Sermon)
1940	Charlotte	do	do	do	do	Charles B. Howard
1941	Asheville	Wm. Harrison Williams	do	do	do	Forest C. Freezor
1942	High Point	F.C. Freezor	do	do	do	C.H. Durham
1943	Winston-Salem	I.G. Greer	do	do	do	Oscar Creech
1944	Charlotte	Ralph A. Herring	do	do	do	Sankey L. Blanton
1945	Raleigh	Ralph A. Herring	do	do	do	Louis S. Gaines
1946	Asheville	C.C. Warren	do	do	do	J.S. Hopkins
1947	Winston-Salem	C.C. Warren	do	do	do	J.W. Suttle
1948	Charlotte	J.W. Suttle	do	do	do	E.V. Hudson
1949	Raleigh	F.O. Mixon	do	do	do	R.E. Wall
1950	Durham	F.O. Mixon	do	do	do	J.L. Jenkins
1951	Asheville	Grover H. Jones	do	do	do	J. Clyde Yates
1952	Winston-Salem	do	do	do	do	Carey P. Herring
1953	Greensboro	Douglas M. Branch	do	do	do	Broadus E. Jones
1954	Charlotte	do	do	do	do	V. Ward Barr
1955	Asheville	do	do	do	do	Claude U. Broach
1956	Winston-Salem	J.C. Canipe	do	do	do	Claud Bowen
1957	Raleigh	do	do	do	do	C.O. Greene
1958	Durham	A.L. Parker	do	do	do	James S. Potter
1959	Greensboro	A.L. Parker	do	Douglas M. Branch	Douglas M. Branch	R. Knolan Benfield
1960	Asheville	C.B. Deane	E. Norfleet Gardner	do	do	Howard Dawkins
1961	Greensboro	C.B. Deane	do	do	do	W.A. Huneycutt
1962	Raleigh	Nane Starnes	do	do	do	Syndor L. Strealey
1963	Wilmington	do	do	Claude F. Gaddy	Claude F. Graddy	Carlton S. Prickett
1964	Greensboro	Howard J. Ford	do	W. Perry Crouch	W. Perry Crouch	John E. Lawrence
1965	Charlotte	do	do	do	do	Carl E. Bates
1966	Winston-Salem	Carl E. Bates	do	do	do	R.F. Smith, Jr.
1967	Asheville	Carl E. Bates	do	do	do	T.L. Cashwell, Jr.
1968	Raleigh	Claud B. Bowen	Lamar J. Brooks	do	do	W. Randall Lolley

**Preacher of
Introductory Sermon
(Convention Sermon)**

**General
Secretary**

Recording Secretary

President

Place of Meeting

Date

Treasurer

1969	Fayetteville	Claud B. Bowen	do	---	do	Russell T. Cherry, Jr.
1970	Greensboro	John E. Lawrence	do	---	do	A. Douglas Aldrich
1971	Charlotte	John E. Lawrence	do	---	do	James R. DeLoach
1972	Winston-Salem	Thomas M. Freeman	do	---	do	Cecil E. Sherman
1973	Greensboro	Thomas M. Freeman	do	---	do	Frank R. Campbell
1974	Raleigh	Allen A. Bailey	do	---	do	Thad R. Dowdle
1975	Asheville	Allen A. Bailey	do	---	do	James C. Cammack
1976	Fayetteville	Coy C. Privette	do	---	Cecil A. Ray	E.W. Price, Jr.
1977	Charlotte	Coy C. Privette	do	---	do	John I. Durham
1978	Raleigh	C. Mark Cortts	do	---	do	John Bunn
1979	Winston-Salem	C. Mark Cortts	do	---	do	Edgar Farrell
1980	Greenville	Cecil E. Sherman	do	---	do	James L. Sullivan
1980	Greensboro	Cecil E. Sherman	do	---	do	Billy Cline
1981	Greensboro	Cecil E. Sherman	do	---	do	A.L. McGee
1982	Fayetteville	Frank R. Campbell	do	---	do	Gaylord Lehman
1983	Greensboro	Frank R. Campbell	Marian G. Grant	---	do	Alton H. McEachern
1984	Asheville	Norman A. Wiggins	do	---	Roy J. Smith	Thomas L. Rich, Jr.
1985	Charlotte	Norman A. Wiggins	do	---	do	Gerald Goodwin
1986	Greensboro	William E. Poe	do	---	do*	Billy T. Mobley
1987	Greensboro	William E. Poe	do	---	do	Donald G. Bouldin
1988	Fayetteville	E. Leon Smith	do	---	do	John H. Hewett
1989	Greensboro	E. Leon Smith	do	---	do	Dale Steele
1990	Winston-Salem	Gene L. Watterson	do	---	do	James L. Jarrard
1991	Asheville	Gene L. Watterson	do	---	do	Jerry D. Hayner
1992	Winston-Salem	E. Glen Holt	do	---	do	Alfred L. Miller
1993	Winston-Salem	E. Glen Holt	do	---	do	Hugh P. Garner
1994	Winston-Salem	Alfred T. Ayscue	do	---	do	Phillip M. Davis
1995	Winston-Salem	Alfred T. Ayscue	do	---	do	Michael G. Queen
1996	Greensboro	Gregory T. Mathis	Lawrence Coleman	---	do	Charles Allard

* In 1986 the title of General Secretary-Treasurer was changed to Executive Director-Treasurer

Date	Place of Meeting	President	Recording Secretary	Executive Director	Treasurer	Preacher of Introductory Sermon (Convention Sermon)
1997	Winston-Salem	Gregory T. Mathis	do	do	do	Kelvin Smith
1998	Winston-Salem	Mac Brunson	Ray W. Benfield	James H. Royston	James H. Royston	Steve Scoggins
1999	Winston-Salem	Michael Cummings	do	do	do	William O. Grisham
2000	Winston-Salem	Michael Cummings	do	do	do	Jack Causey
2001	Winston-Salem	Michael Cummings	do	do	do	Woodrow Busch
2002	Winston-Salem	Jerry Pereira	do	do	do	Charles Page
2003	Winston-Salem	Bob Foy	do	do	do	James Walker
2004	Winston-Salem	David Horton	do	do	do	Anne Graham Lotz
2005	Greensboro	David Horton	Richard Crider	Michael Cummings	Michael Cummings	Kenneth Ridings
2006	Greensboro	Stan Welch	Richard Crider	Milton A. Hollifield, Jr.	Milton A. Hollifield, Jr.	Bob Roberts
2007	Greensboro	Stan Welch	Richard Crider	do	do	Mark Harris
2008	Greensboro	Rick Speas	Tim Lowry	do	do	Mark Dever
2009	Greensboro	Rick Speas	Tim Lowry	do	do	Stephen Rummage
2010	Greensboro	Ed Yount	*	do	do	Johnny Hunt
2011	Greensboro	Ed Yount	*	do	do	Darryl Craft

*Based on Convention action in 2009 the position of Recording Secretary was eliminated and the responsibilities are now assigned to the secretary of the Board of Directors, fulfilling that function.

HISTORICAL TABLES

ANNUAL SESSION

Year	Theme	Preacher	City	Attendance
1830	None given	Elder Samuel Wait, New Bern	Greenville	40
1831	None given	Elder John Armstrong, New Bern	New Bern	37
1832	None given	Elder W.P. Biddle, Pitt County	Reeves Meeting House, Chatham Co.	75
1833	None given	Elder Thomas Meredith, Edenton	Richmond Co.	56
1834	None given	Elder William Richards, Iredell County	Cashie Meeting House, New Bern	54
1835	None given	Elder John Armstrong, New Bern	Rowan Co.	54
1836	None given	Elder Thomas Meredith, Edenton	Caswell Co.	39
1837	None given	Elder James McDaniel, Fayetteville	May's Chapel, Chatham Co.	41
1838	None given	Elder J.W. Creath	Sampson Co.	45
1839	None given	Elder John Armstrong, Smithfield	Grassy Creek, Granville Co.	45
1840	None given	Elder Justin J. Finch, New Bern	Johnston Library, Johnston Co.	50
1841	None given	William H. Jordan, Williamsboro	Johnston Library, Johnston Co.	62
1842	None given	Elder Justin J. Finch, New Bern	Murfreesboro, Hertford Co.	45
1843	None given	Rev. Eli Phillips, Chatham County	Boiling Spring Campground, Henderson Co.	20
1844	None given	Rev. R. McNabb, Union Assoc.	Raleigh	76
1845	None given	Rev. E.L. Magoon in absence of Rev. James McDaniel	Raleigh	46
1846	None given	Dr. William T. Brooks, Wake Forest College	Raleigh	125
1847	None given	Rev. James S. Purify, Raleigh	Friendship Meeting House, Cumberland Co.	75
1848	None given	Elder D.S. Williams, Cumberland County	Rockford, Surry Co.	53
1849	None given	Elder C.R. Hendrickson, Elizabeth City	Oxford	85
1850	None given	Elder James McDaniel, Fayetteville	Louisburg	98
1851	None given	Elder William Hooper, Raleigh	FBC, Wilmington	107
1852	None given	Elder Jams McDaniel, Fayetteville	Smithfield	56
1853	None given	Elder R. I Devin	New Bern	65

Year	Theme	Preacher	City	Attendance
1854	None given	Elder J.L. Pritchard, Virginia gave Missions Sermon and Closing Sermon was Elder A.C. Fayetteville Dayton, Tennessee	Fayetteville	76
1855	None given	Elder Thomas W. Tobey, Yanceyville	Warrenton	75
1856	None given	Dr. E. Kingsford, Domestic Mission Board of SBC, Marion, Alabama	Raleigh	150
1857	None given	Elder James B. Taylor; Vaedictory Sermon	Hertford	75
1858	None given	Elder Thomas H. Pritchard, Hertford	Asheville	160
1859	None given	Elder J. S. Wathall	Charlotte	147
1860	None given	Elder H. Petty, Greenville	Goldsboro	168
1861	None given	Elder John Mitchell, Hillsborough	Raleigh	100
1862	None given	Elder N.B. Cobb	Wake Forest College	94
1863	None given	Elder James B Taylor	Raleigh	140
1864	None given	W. M. Wingate	Warrenton	0
1865	None given	Elder A. McDowell, Murfreesboro	Forrestville	60
1866	None given	Rev. J.B. Hardwick	Raleigh	95
1867	2 conventions in 1867 - 36th in May	Dr. Jas. P. Boyce, Greenville, SC	Wilmington	80
1867	2nd session held in October	Elder J.L. Carroll, Oxford	Goldsboro	95
1868	None given	Elder John Mitchell, Pitch Landing, NC	Hillsborough	98
1869	None given	Elder J.L. Carroll, Oxford	New Bern	87
1870	None given	Elder William Royall, D.D.	Raleigh	165
1871	None given	Elder W. M. Wingate, D.D., Forrestville	Charlotte	103
1872	None given	Elder J.C. Hiden, Wilmington	Fayetteville	180
1873	None given	Elder R.H. Marsh, Greenville	Warrenton	80
1874	None given	Elder C. T. Bailey, Warrenton	Wilmington	95
1875	None given	Elder H.A. Brown, Fayetteville	Sheby	125
1876	None given	Elder T.W. Babb, Wiggins Cross Roads, NC	Raleigh	196
1877	None given	Henry Ivey	Durham	210
1878	None given	J.A. Munday	Charlotte	201

Year	Theme	Preacher	City	Attendance
1879	None given	Elder R. H. Griffith, Charlotte	Oxford	190
1880	None given	F. H. Jones, Yanaceville	Goldsboro	205
1881	None given	T. E. Skinner, D.D. Raleigh	Winston-Salem	215
1882	None given	H. A. Brown, Winston-Salem	Warrenton	195
1883	None given	A. G. McManaway	Edenton	145
1884	None given	Elder C. A. Jenkins, New Bern	Raleigh	255
1885	None given	J. M. McManaway, Wilson	Reidsville	156
1886	None given	R. T. Vann, Wake Forest College	Wilmington	195
1887	None given	H. W. Battle, Wadesboro	Durham	189
1888	None given	B. Cade, Louisburg	Greensboro	202
1889	None given	J. S. Dill, Goldsboro	Henderson	205
1890	None given	T. H. Pritchard, Wilmington	Shelby	161
1891	None given	Thomas Hume, State University	Goldsboro	219
1892	None given	J. S. Hardaway, Oxford	Raleigh	292
1893	None given	J. W. Carter, Raleigh	Elizabeth City	147
1894	None given	T. J. Taylor, Warrenton	Charlotte	186
1895	None given	A. M. Simms, Raleigh	Greensboro	232
1896	None given	J. B. Richardson, High Point	Morganton	189
1897	None given	A. C. Barron, Charlotte	Oxford	222
1898	None given	W. S. Penick, Elizabeth City	Greenville	139
1899	None given	R. T. Vann & F. I. Cleveland, Chapel Hill	Asheville	277
1900	None given	W. M. Vines, Asheville	Raleigh	343
1901	None given	W. C. Tyree, Durham	Winston-Salem	235
1902	None given	Calvin S. Blackwell, Wilmington	Durham	307
1903	None given	C. W. Duke, Elizabeth City	Charlotte	243
1904	None given	J. W. Lynch, Wake Forest	Elizabeth City	170
1905	None given	J. M. Frost, Nashville, TN	Raleigh	465
1906	None given	Fred D. Hale, Wilmington	Greensboro	405

Year	Theme	Preacher	City	Attendance
1907	None given	W. R. Bradshaw, Hickory	Wilmington	304
1908	None given	William Lunsford, Asheville	Wilson	302
1909	None given	G. T. Watkins, Goldsboro	Wadesboro	349
1910	None given	J. J. Hall, Fayetteville	Hendersonville	248
1911	None given	W. R. L. Smith, Chapel Hill	Winston-Salem	479
1912	None given	Q. C. Davis, Murfreesboro	Goldsboro	519
1913	None given	Dr. J. B. Gambrell, Texas	Shelby	438
1914	None given	W. T. Carter, Spencer	Raleigh	554
1915	None given	Thomas W. O'Kelley	Charlotte	529
1916	None given	Calvin B. Waller	Elizabeth City	337
1917	None given	Bruce Benton	Durham	542
1918	None given	B. D. Gaw	Greensboro	290
1919	None given	J. Clyde Turner, Greensboro	Raleigh	744
1920	None given	John Jeter Hurt, Wilmington	Asheville	436
1921	None given	Q. C. Davis, Albemarle	Rocky Mount	460
1922	None given	W. A. Ayers, New Bern	Winston-Salem	583
1923	None given	J. W. Kincheloe	Gastonia	689
1924	None given	A. Paul Bagby, Wake Forest	Raleigh	663
1925	None given	Dr. W. D. Spinx, Winston-Salem	Charlotte	1141
1926	None given	J. A. Ellis, Raleigh	Wilmington	689
1927	None given	Zeno Wall, Shelby	Durham	1035
1928	None given	Fred A. Bower, Albemarle	High Point	839
1929	None given	J. Marcus Kester, Wilmington	Shelby	842
1930	None given	John R. Jester, Winston-Salem	Raleigh	830
1931	None given	Arthur Jackson, Hendersonville	Winston-Salem	1106
1932	None given	J. Powell Tucker, Raleigh	Charlotte	1000
1933	None given	William Louis Poteat, Wake Forest	Greensboro	650
1934	None given	Hugh A. Ellis, Wilson	New Bern	739

Year	Theme	Preacher	City	Attendance
1935	None given	Richard K. Redwine, Hickory	Asheville	720
1936	"The Local Church in Our World Today"	Charles H. Durham, Lumberton	Durham	817
1937	None given	Ralph A. Herring	Wilmington	730
1938	None given	J. B. Willis	Raleigh	950
1939	None given	G. Van Stephens	Winston-Salem	900
1940	"Jesus Shall Reign"	Charles B. Howard, Buies Creek	Charlotte	1939
1941	"The Local Church"	Forrest C. Feezor, Raleigh	Asheville	1087
1942	None given	Charles H. Durham, Lumberton	High Point	1128
1943	"Christianity and the New World"	Oscar Creech, Ahoskie	Winston-Salem	1163
1944	"The Mission of the Church in the World Today"	Sankey L. Blanton, Wilmington	Charlotte	1827
1945	None given	Lois S. Gaines	Raleigh	N/A
1946	None given	J. S. Hopkins	Asheville	N/A
1946	Special Called (Business) Session remove of Wake Forest College to Winston-Salem		Greensboro	2,245
1947	"Be My Spirit"	J. W. Suttle, Shelby	Winston-Salem	1653
1948	"Christ Is The Answer"	E. V. Hudson, Cramerton	Charlotte	2030
1949	"Our Worship and Our Witness"	Ronald E. Wall, Greensboro	Charlotte	2121
1950	Prayer-Conviction-Preaching-Witnessing"	J. L. Jenkins, Boiling Springs	Durham	2068
1951	None given	J. Clyde Yates, Charlotte	Asheville	2144
1952	None given	Carey Herring, Fairmont	Winston-Salem	1901
1953	"The Mission High Fulfilling"	Broadus E. Jones, Raleigh	Greensboro	2675
1954	"In the Cross of Christ I Glory"	R. Knoland Benfield, Hickory	Charlotte	2537
1955	"The Field is the World"	Claude V. Broach, Charlotte	Asheville	2187
1956	"Whatsoever Things Are True..."	Claude B. Bowen, Greensboro	Winston-Salem	2062
1957	"One Christ - One World"	C. O. Greene, Lawndale	Raleigh	4850
1958	"What Do Ye More Than Others"	James S. Potter, Raleigh	Durham	2629

Year	Theme	Preacher	City	Attendance
1959	"Teaching them to Observe--Whatsoever I Have Commanded"	R. Knoland Benfield, Morganton	Greensboro	3365
1960	"The Christian Witness in a Changing World"	Howard G. Dawkins, Kinston	Asheville	2825
1961	"The Church in God's Eternal Purpose"	W.A. Huneycutt, Valdese	Greensboro	3020
1962	"Holding Forth the Word of Life"	Sydnor L. Stealey, Wake Forest	Raleigh	3337
1963	"On To Victory With Christ"	Carlton S. Prickett, Burlington	Wilmington	4706
1964	"The Church Fulfilling Its Mission"	Claude L. Howe, Jr., New Orleans	Greensboro	5752
1965	"The Church Faces The World"	Carl Bates, Charlotte	Charlotte	3358
1966	"Church And Change"	R.F. Smith, Jr., North Wilkesboro	Winston-Salem	2884
1967	"Doing Together What We Cannot Do Apart"	T.L. Cashwell, Raleigh	Asheville	2832
1968	"From Idols... To The True And Living God"	Randall Lolley, Winston-Salem	Raleigh	2900
1969	"The Ministry of the Church"	Russell T. Cherry, Jr., Rocky Mount	Fayetteville	3221
1970	"His Love... Our Hope"	A. Douglas Aldrich, Gastonia	Greensboro	2851
1971	"Jesus Christ - The One Way"	James DeLoach, Charlotte	Charlotte	3512
1972	"Christ - Our Message, Our Mission"	Cecil Sherman, Asheville	Winston-Salem	3480
1973	"Sharing Christ Through His Word"	Frank Campbell, Statesville	Greensboro	2836
1974	"For We Are Labourers Together With God"	Thad Dowdle, Lenoir	Raleigh	2366
1975	"Christ - Our Freedom"	James Cammack, Fayetteville	Asheville	3177
1976	"We Hold These Truths"	E.W. Price, Jr., High Point	Fayetteville	3327
1977	"Lifestyle for Bold Missions"	John I Durham, Wake Forest	Charlotte	7698
1978	"Bold Disciples on Mission"	John Bunn, Sylva	Raleigh	2379
1979	"Committed Lifestyles For Missions"	Edgar E. Ferrell, Jr. Black Mountain	Winston-Salem	4110
1980	"Our Heritage-Our Challenge"	Billy Cline, Asheville	Greensboro	3269

Year	Theme	Preacher	City	Attendance
1981	"We Are One in Christ"	A. L. McGee, Wilmington	Greensboro	3943
1982	"Instruments of Peace ... In An Anxious World"	Gaylord Lehman, Rocky Mount	Fayetteville	3229
1983	"Developing Believers for Bold Missions"	Alton McEachern, Greensboro	Greensboro	3687
1984	"Jesus Christ is Lord..."	Thomas L. Rich, Jr., Fairmont	Asheville	4255
1985	"Good News North Carolina —God Loves You"	Gerald Goodwin, Durham	Charlotte	2316
1986	"Sharing the Dream... United in Christ"	Billy T. Mobley, Hickory	Greensboro	4141
1987	"Sharing the Dream... Truth and Love"	Don Bouldin, Charlotte	Greensboro	4943
1988	"Sharing the Dream... God's Call to All"	John H. Hewitt, Asheville	Fayetteville	5112
1989	"Sharing the Dream... Ministry with Integrity"	Dale Steele, Burlington	Greensboro	4486
1990	"Sharing the Dream that the World May Know"	James L. Jarrard, Wilson	Winston-Salem	7095
1991	"Mission Vision... Catch It!"	Jerry D. Hayner, Raleigh	Asheville	5744
1992	"Mission Vision... Experience It!"	Al Miller, Clinton	Winston-Salem	5150
1993	"Mission Vision... Born in Worship"	Hugh Garner, Waynesville	Winston-Salem	5108
1994	"Mission Vision... Sharing Jesus"	Phillip M. Davis, Charlotte	Winston-Salem	4363
1995	"Mission Vision... Unity in Partnership"	Michael G. Queen, Wilmington	Winston-Salem	5475
1996	"Living the Faith... Exalting Jesus Together"	J. Charles Allard, Cary	Greensboro	5820
1997	"Living the Faith... Going Forward Together"	Kelvin Smith, Charlotte	Winston-Salem	5878
1998	"Living the Faith... Celebrating God's Family"	Steve Scoggins, Hendersonville	Winston-Salem	4348
1999	"Partners in the Harvest"	William V. Grisham, Rocky Mount	Winston-Salem	4898
2000	"Partners in the Harvest... Laborers Together"	Jack Causey, Statesville	Winston-Salem	3794

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2001	"Mobilizing Baptists for Ministry... Proclaiming the Gospel"	Woodrow Busch, Murphy	Winston-Salem	4658
2002	"Mobilizing Baptists for Ministry... Birthing Congregations"	Charles Page, Charlotte	Winston-Salem	3993
2003	"Mobilizing Baptists for Ministry... Vitalizing Congregations"	James I. Walker, Asheville	Winston-Salem	4472
2004	"Mobilizing Baptists for Ministry... Resourcing Congregations, Associations, Institutions & Agencies"	Anne Graham Lotz, Raleigh	Winston-Salem	3350
2005	"God's Hand on North Carolina Baptists: Appreciate, Celebrate, Anticipate"	Kenneth Ridings, Asheville	Winston-Salem	3630
2006	Special Called (Business) Session re: Election of Executive Director-Treasurer		Winston-Salem	1066
2006	"Cast A Wider Net"	Bob Roberts, Fort Worth, TX	Greensboro	2832
2007	"Great and Wonderful Things"	Mark Harris, Charlotte, NC	Greensboro	2784
2008	"Caring, Sharing, Daring"	Mark Dever, Washington D.C.	Greensboro	2365
2009	e3: (Encounter God, Engage Culture, Experience Peace)	Stephen Rummage	Greensboro	2055
2010	e3.2: (Encountering God, Embracing Christ, Expanding the Kingdom)	Johnny Hunt	Greensboro	1928
2011	All In	Darryl Craft	Greensboro	1857



