ANNUAL
OF THE
BAPTIST STATE
CONVENTION
OF
NORTH
CAROLINA
1995

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ANNUAL

OF THE 165TH
ANNUAL SESSION OF THE
BAPTIST STATE CONVENTION OF NORTH CAROLINA
LAWRENCE JOEL VETERANS MEMORIAL COLISEUM
WINSTON-SALEM, NORTH CAROLINA
NOVEMBER 13–15, 1995

FUTURE CONVENTIONS: GREENSBORO
NOVEMBER 11–13, 1996

WINSTON-SALEM
NOVEMBER 10–12, 1997

STATISTICAL REPORTS AND DIRECTORIES:
ASSOCIATIONAL REPORTS — OCTOBER 1, 1994–SEPTEMBER 30, 1995
CONVENTION DIRECTORIES — JANUARY 1, 1995–DECEMBER 31, 1995

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Committee on Memorials

The Committee on Memorials is responsible for preparing and presenting a report to the State Convention memorializing selected ministers and lay persons who have died since the adjournment of the previous meeting of the Baptist State Convention. Recommendations from the committee, Directors of Missions and other sources were reviewed, and two categories were established:

1. Those to whom the annual would be dedicated, and
2. Those on the "In Memoriam" page.

Annual Dedications

- Gladys Strickland Satterwhite, Oxford, retired, Campbell University faculty
- Dr. Ernest Carl Upchurch, Raleigh, retired, Baptist State Convention staff
- Nancy Hope Willis, Greensboro, wife, mother and active Baptist layperson
- Dr. Walter Otis Duck, Mars Hill, retired family physician

Members of the Committee on Memorials

James C. Cammack, chair, Fayetteville
Irvin W. Adcock, Oxford
F. Sue Fitzgerald, Mars Hill
James C. Huneycutt, Jr., Salisbury
Nancy Lee Kistler, Charlotte
Ray L. Lundy, Fair Bluff

Walter Otis Duck

Dr. Walter Otis Duck of Mars Hill, 76, a retired family physician, Baptist layman, and Mars Hill College trustee, died April 27 following a long illness.

A native of Madison County, Dr. Duck traced his family heritage to one of the founders of the college, Berry Duck. He attended Mars Hill, 1935–37, and completed his undergraduate studies at Wake Forest College. He received his medical training at Hahnemann Medical College in Philadelphia and did his initial residency at Knoxville General Hospital. He commanded a combat medical unit in Europe during World War II. After the war he returned to Mars Hill and began family practice in February 1946 with the late Dr. Locke Robinson, whom he later succeeded as college physician.

Dr. Duck established the Community Medical Center in Mars Hill and practiced there until his retirement in June. He was joined in practice in 1952 by Dr. Ernest Powell, Jr., with whom he was in partnership until his retirement.

Until he discontinued his obstetrical practice 14 years ago, Dr. Duck delivered thousands of babies, many of them home deliveries. He was especially proud of never having had a maternal fatality. Over the years he served on the Maternal Welfare Committee of the North Carolina Medical Society and worked vigorously to improve the quality of medical care for mothers and infants.

In addition to his medical practice, Dr. Duck was extremely active in the life of the college, the community and Mars Hill Church. He was a generous contributor to college athletics and a strong supporter of the academic program, especially in the natural sciences. He served on the town's Board of Alderman and as mayor. He was a deacon in the church, serving several years as chairman of the board.

In 1967, he was appointed to the college's Board of Trustees. He served four four-year terms, including several years as the chairman. In 1974 he was cited as "Alumnus of the Year." Later, Mars Hill College awarded Dr. Duck the title of "Distinguished Professor of Medical Science."

Survivors include his wife, the former Betty McKinney; two daughters, Rosalind Chostner of Winston-Salem, and Linda Tanenbaum of High Point; a son, Sigsbee Duck, of High Point; five grandchildren, three sisters and one brother.

Dr. Otis Duck was a kind, loving, compassionate man of medicine who served his God and his fellowman with all of his heart.

Ray L. Lundy, Fair Bluff

Gladys S. Satterwhite

Gladys Strickland Satterwhite of Oxford, retired Campbell University faculty member (1925 until 1953), died June 12, 1995.

A native of the Spring Branch community near Dunn, Satterwhite was a 1920 Distinguished Alumna of Buies Creek Academy (now Campbell University). She graduated from Meredith College in 1925 with a double major in English and French and a double minor in Greek and Latin. In 1988, she received the Alumna Award from Meredith.

Upon graduation from Meredith, she returned to Campbell (then Buies Creek Academy) to teach English, French, Latin and Journalism from 1925 until 1953. She was also advisor for the school newspaper, The Creek Peebles.

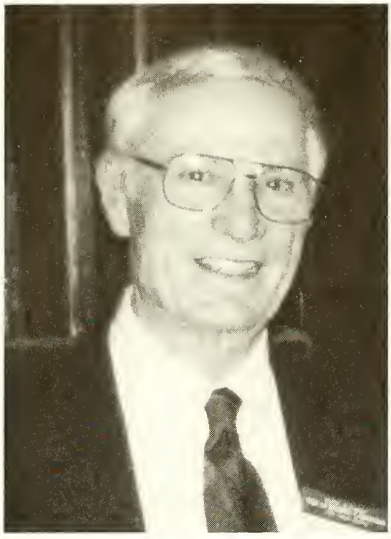
In 1953 she married Mac Satterwhite and moved to Oxford, where she taught at Oxford High School. She was a member of Oxford Church, where she served as a Sunday School teacher, deacon, director of the Woman's Missionary Union, and member of the sanctuary and handbell choirs. Satterwhite was a member of the Oxford Woman's Club; the American Association of University Women; Alpha Delta Kappa honor society, which she served as president; and the North Carolina Association of Retired School Personnel.

A former president of the Campbell Alumni Association, Satterwhite was honored on Founders' Day, 1975, as the recipient of Campbell's National Alumni Council. In 1978 the Epsilon Pi Eta honor society at Campbell honored her by naming the society for her. She was the grantor of the Gladys Strickland Satterwhite Epsilon Pi Eta Scholarship at the University. In 1987 she was inducted into the Campbell University chapter of Phi Kappa Phi, a national honor society.

Preceded in death by her husband, Satterwhite is survived by a sister, Jessie Belle Tew; a niece, Sammye Grace Isenhower; and two great nieces and a great nephew, all of Clayton.

Satterwhite was an honored faculty member, a noble Christian model, a faithful servant of God. Her influence will continue to bear fruit through her many former students and acquaintances.

Irvin W. Adcock, Oxford



Ernest Carl Upchurch

Dr. Ernest Carl Upchurch, an exemplary Christian gentleman, passed from this life on August 16, 1995. He was 77 years of age. A native of Cleveland County, Dr. Upchurch held degrees from Gardner-Webb University, Wake Forest University and Southern Baptist Theological Seminary.

A member of the Baptist State Convention's General Board staff for 25 years, he devoted his life to Christian ministry. He retired as assistant director of the Convention's Missions Division and was a pioneer in resort ministries and church development. Prior to his appointment as assistant director, he was director of the City and Metropolitan Missions Department. For the past 12 years he served as assistant recording secretary at annual meetings of the Baptist State Convention.

He was an active member of Forest Hills Church, Raleigh since 1957 where he served as a deacon, Sunday School teacher and on numerous committees.

He was a devoted family man and is survived by his wife, Elizabeth Talley Upchurch; a daughter, Nancy Upchurch Russell of Burlington; a son, Ernest Eugene Upchurch of Raleigh; and a granddaughter, Kimberly Russell Gardner, Mount Airy. He is also survived by a brother, Willard Upchurch of Winston-Salem; and two sisters, Irene A. Edwards and Carol U. Bell of Kings Mountain.

Dr. Upchurch will be remembered by colleagues and friends as a gentle, scholarly man of high moral and Christian principles. His life was a positive example of Christian service to all who knew him.

James C. Cammack, Fayetteville

Nancy Hope Willis

Nancy Hope Willis died May 13, 1995 after a valiant battle with cancer. She was struck by retinitis pigmentosa in her 20s, declared legally blind at 39 and lost all vision by age 50. For many, this would have been reason to sit back and do nothing, but not for Nancy. She touched many, many lives by giving encouragement and "hope" (her name).

An active member of First Church, Greensboro, she traveled throughout the Southeast giving inspirational and motivational speeches for civic and church groups. She was profiled on the Paul Harvey national radio program and traveled throughout the world to do about 100 public speaking engagements a year.

Her work in community service and as an advocate for the handicapped was recognized with many awards, including the University of North Carolina at Greensboro's Distinguished Citizen Award and North Carolina's Distinguished Service Award.

It was hard for her to accept her blindness at first, but she managed it with grace and dignity. Her wonderful attitude and her good sense of humor encouraged and challenged others.

She said, "There are some blessings to being blind. I don't see dust, I don't see wrinkles, and my roses never wilt."

"Some people say seeing is believing, but for me, believing is just another way of seeing. You don't have to see to believe" she said.

She is survived by her husband, John Willis, and two daughters.

Nancy Kistler, Charlotte

In Memoriam

Fannie Ammons, Tabor City
Fred Barfield, Chadbourn
Nellie Bass, Whiteville
Delores Behling, Fayetteville
Lorene Bethune, Fayetteville
Dora Blackwell, Cerro Gordo
Jesse Boahn, Fayetteville
Myrtle Boswell, Bolton
Edward Britt, Evergreen
Jarvis Brock, Hazelwood
Evelyn M. Buffkin, Cerro Gordo
Billy Buffkin, Tabor City
Ruth Buffkin, Fair Fluff
Bill Bumgarner, Whiteville
Warren Burleson, Asheville
Brenda Butler, Riegelwood
Virgia Butler, Delco
Early Caffee, Whiteville
Lillion Wingate Cain, Forest City
Ramsey Cammack, Burlington
Hayden Cartner, Woodleaf
Floyd Collins, Cerro Gordo
Aline Collins, Fair Bluff
John Calvin Corbett, Ridgecrest
Myrtle Council, Bladenboro
Allene Cox, Tabor City
Farah Cox Whiteville
Ray Craig, Como
Arch Cree, Oxford
Alma S. Creech, Whiteville
Kitty Crouch, Charlotte
Christine W. Ethell, Cerro Gordo
Mattie Fairfax, Chadbourn
Harold Fisher, Whiteville
Ruby Floyd, Fair Bluff
Scott Gore, Whiteville
Gary F. Gragg, Lenoir
W. D. Graham, Murphy
Neil Green, Chadbourn
Liston Grice, Whiteville
Sylvia Griffin, Evergreen
Inez Hammond, Linden
Fred Hammond, Fair Bluff
Ruth S. Hardie, Clarendon
Ora Lee Harrington, Mooresville
Ray Harrington, Mooresville
Myrtle Herring, Chadbourn
Edly Byron Hicks, Mt. Airy
Beulah High, Whiteville
Hazel Hooks, Whiteville
Mabel Hughes, Whiteville
Thomas Hughes, Whiteville
Junior Ikner, Whiteville
Inez Jackson, Hershey, Pa.
Bobbie Jernigan, Tabor City
Jaccqueline Johnson, Linden
Jewel Jolley, Chadbourn
Thomas E. Jones, Kannapolis
Cathy Kelchner, Fayetteville
Jane Allison King, Morganton
Anna Belle Lane, Whiteville
Delbert Larrimore, Tabor City
Mamie Legett, Evergreen
L. Goldman Lovell, Clinton
Odus Lee (O.L.) Mcginnis, Belton, S.C.
Molly McManus, Fayetteville
Fred Merritt, Whiteville
Laura Currie Muckle, Wingate
Ruby Nobles, Chadbourn
Curtis Nobles, Cerro Gordo
Linne Mae Nobles, Chadbourn
Elneta Norris, Whiteville
Davis Norris, Whiteville
George N. Nunnery, Whiteville
Mae Osborne, Cerro Gordo
Ruby Parham, Tabor City
Edwin Thomas Parham, Cary
Janice Brown Parker, Bolton
Danny Pigott, Tabor City
Bob Poole, Red Springs
U. Gordon Pope, Concord
China Powell, Cerro Gordo
Mallie Prince, Tabor City
Jesse Purvis, Riegelwood
Louise Ray, Tabor City
Kenneth Ray, Tabor City
Susan Ray, Georgetown, Texas
Patty Brendle Redway, Elkin
Mamie Reynolds, Evergreen
Walter Rhodes, Whiteville
Gloria Ridley, Wilmington
Emest Pasket Sauls, Buies Creek
Downing H. Smith, Jacksonville
Frank Smith, Lake Waccamaw
Judy Smith, Whiteville
Janie Smith, Whiteville
Bertha Squires, Delco
C.B. Stanley, Tabor City

Frederick Stephens, Chadbourn
Dan Stephens, Whiteville
Kate Strickland, Cerro Gordo
B.M. Strickland, Rutherfordton
Ruby Strickland, Whiteville
Arella T. Strickland, Cerro Gordo
Earl Sykes, Riegelwood
Hilda Tart, Whiteville
Max Taylor, Fayetteville
Beulah Teague, Henderson
Julius Tedder, Whiteville
Mrs. Cecil Thompson, Whiteville
Volley Thompson, Whiteville
Jerry Thornton, Chadbourn
Maudie Townsend, Chadbourn
Vernon Turbeville, Tabor City
Patsy Tuttle, Whiteville
Lloyd Tyler, Whiteville
Earl H. Underwood, Wingate
Allen Walters, Whiteville
Mildred B. Ward, Whiteville
Loria Ward, Tabor City
Earl Ward, Whiteville
Ronald Ward, Whiteville
Wyche West, Sr., Bladenboro
Nora James White, Whiteville
Gale Whitehead, Cerro Gordo
Nolor Williams, Whiteville
Kate W. Williamson, Cerro Gordo
Joe Wilson, Tabor City
A.O. Wilson, Whiteville
Lavan "Van" Wilson, Fayetteville
Blana Wisnieuski, Clarendon
Delilah Wright, Tabor City
John Wyatt, Whiteville

Convention Officers, Trustees and Administration

February 1, 1996

Baptist State Convention of North Carolina
205 Convention Drive
Cary, North Carolina 27511
Post Office Box 1107
Telephone: (800) 395–5102 or (919) 467–5100
Fax: (919) 469–1674

Officers

Gregory T. Mathis, Hendersonville ..... President
Ann M. Smith, Greensboro ..... First Vice-President
Kenneth W. Ridings, Asheville ..... Second Vice-President
Roy J. Smith, Raleigh ..... Executive Director-Treasurer
Lawrence Coleman, Laurinburg ..... Recording Secretary
Evelyn Benfield, Winston-Salem ..... Assistant Recording Secretary

Trustees

John Webb ..... Wilson
Gale Parker ..... Raleigh
Gerald Arnold ..... Buies Creek

General Board

Administration

Roy J. Smith ..... Executive Director-Treasurer
George E. Shore ..... Administrative Associate for Program and Staff Development
Tom C. Womble ..... Associate Executive Director for Cooperative Mission Support and Budget
Margie Parker ..... Secretary
Becky Stewart ..... Secretary
Joyce Burchette ..... Secretary
Polly Justice ..... Secretary

Office of Minister Support

Fred McGehee ..... Director
Talmage Williams ..... Consultant, Ministers' Annuities
M. Wayne Oakes ..... Consultant, Minister-Church Relations
Donna Phelps ..... Secretary
Joan Jacobs ..... Secretary

Office of Public Relations

William H. Boatwright ..... Director
Robin Morgan ..... Secretary

Partnership Missions Coordination

O.D. Martin, Jr. ..... Director
Linda Hicks ..... Office Coordinator
Ralph Harrell ..... Missionary-in-Residence

Business Management

Elton Edwin Wiggs, Jr. ..... Director
Pam Riddle ..... Division Secretary
Donna Thompson ..... Benefits Coordinator

Building Operations

Kenneth Fields ..... Building Operations Manager
Cynthia Tucker ..... Receptionist/Switchboard Attendant
Durwood Burnette ..... Print Services Operator
Brian Wright ..... Receiving/Postal Clerk
Clenice Dunston ..... Hostess/Assistant Postal Clerk
Nancy Zeh ..... Utility Operator/Building Operations

Accounting

Mattie Simmons ..... Auditor/Controller
Charlotte Albury ..... Accountant
Jane Tutor ..... Payables/Accounting Clerk
Pam Costilow ..... Remittance/Accounting Clerk

Information services

Ron Rasberry ..... Director, Information and P.C. Support
Russell Schwab ..... Systems Administrator

Caraway Conference Center and Camp

Charles Harris ..... Director
Linda Flecken ..... Office Coordinator/Secretary
Kenneth Leonard ..... Food Services Supervisor
Charles Bullard ..... Operations Manager
Sharon Church ..... Housekeeping Supervisor

North Carolina Baptist Assembly

Richard Holbrook ..... Director
David Lloyd ..... Director of Operations
Gaylin Huff ..... Activities Coordinator
Sarah Taylor ..... Food Services Supervisor
Debra Hogue ..... Housekeeping Supervisor
John Bowling ..... Facilities Supervisor
Anne Stephenson ..... Secretary
Tonia Stidham ..... Accounting Clerk
Pat Blackman ..... Reservations Supervisor
Marilyn Hill ..... Reservations
Becky Osborne ..... Receptionist
Lynn Goswick ..... Assistant Conference Coordinator/Operations Support

Church Programs/Sunday School

Robert Stewart ..... Director
Mary Conyers ..... Division Secretary

Church Administration

Robert Stewart ..... Coordinator

Church Building Planning

Robert Stewart ..... Supervisor
Mary Conyers ..... Coordinator

Church Music

Charles Storey ..... Director
Neal E. Eller, Jr. ..... Associate
Becki Canterberry ..... Secretary

Laity Leadership Development

Eddie Hammett ..... Team Leader
Wendy Edwards ..... Regional Missionary/Leadership Team Member
Ken Batts ..... Stewardship/Leadership Team Member
Dianne Stewart ..... Secretary
Virginia Beal ..... Secretary

Sunday School

Robert Stewart ..... Director
Johnny Ross ..... Associate
Phil Stone ..... Associate
Janice Haywood ..... Associate
Cathy Hopkins ..... Associate
Lois McCoy ..... Part-time Bible Drill Consultant
Alison Bailey ..... Secretary
Eva Teague ..... Secretary

Communication Services

Linda Wilson ..... Director
Betty S. Currin ..... Division Secretary
Jeff Bowman ..... Senior Graphic Designer
Doris E. Clark ..... Graphic Production Designer
Jetta B. Allen ..... Graphic Designer
Keith E. Brown ..... Producer/Director
_____ ..... Producer/Writer
Elizabeth A. Curlee ..... AV Librarian/Graphic Designer

Evangelism

Milton A. Hollifield, Jr. ..... Director
_____ ..... Director, Personal Evangelism
J. Edwin Bullock ..... Director, Evangelism Development
Nan Jones ..... Division Secretary
Frankie Ray ..... Secretary

Missions

F. Thomas Jenkins ..... Director
Tom E. Lolley ..... Western Area Missionary
P.O. Box 910, Old Fort 28762
Burke E. Holland ..... Regional Missionary, Region 1
P.O. Box 305, Belhaven 27810
Phil Billings ..... Missions Analyst/
World Missions Conference Coordinator

Anne Warren ..... Division Secretary
Amy Tucker ..... Part-time Secretary

Associational Development

Bobby Stafford ..... Director

Chaplaincy/Military Ministries

Gerald Richards ..... Director
Mary Nix ..... Secretary

Church Extension

Robert Watson ..... Director
Charles Fox ..... New Work Strategist
Pam Mungo ..... New Work Strategist
Nancy Harris ..... Secretary/Consultant Coordinator
Sue Barbour ..... Part-time Secretary

Cooperative Ministries with General Baptists/Seminary Extension

Corbin L. Cooper ..... Director
Cecilia Davis ..... Secretary

Language Ministries

John Jones ..... Director
Sei Hun Kim ..... Multiethnic Catalytic Missionary
Mary Nix ..... Secretary

Special Ministries

Neal Peyton ..... Director
Jo Ellen Stewart ..... Literacy Missions Consultant
Donna Boykin ..... Secretary

Youth & Campus Ministries

Kay Huggins ..... Director
Vicki Walker ..... Division Secretary
Kelli Pitts ..... Secretary
Alice J. Johnson ..... Secretary
Sir Walter Mack, Jr. ..... North Carolina Central University
Dennis Collins ..... Campbell University
Tim Wilson ..... Chowan College
Chris Gambill ..... NC State University/Raleigh Area
Sam Carothers ..... Meredith College
F. Joseph Clontz ..... Volunteer Student Ministries
Robert Clyde ..... East Carolina University
Paula Clayton Dempsey ..... Mars Hill College
Carlene Evans/Bob Haywood ..... UNC-Wilmington
Velma Ferrell ..... Program Development
Milton Fisher ..... Appalachian State University
Joe David Fore ..... Community College/Asheville Area Ministries
David Fouché ..... Wake Forest University
Mike Hamilton ..... Wingate University
Wanda Kidd ..... Western Carolina University
Hal Melton ..... Youth Ministry Coordination
Geneva Metzger ..... UNC-Greensboro
Robert Phillips ..... UNC-Chapel Hill
Ted Purcell ..... Duke University
Burdette Robinson ..... Gardner-Webb University

Quincy Scott .....Shaw University
Don Rogers .....Charlotte Area
Ronald Sanders .....Pembroke State University

Regional Missionaries

Wendy M. Edwards, Route 3, Box 461-A, Spring Hope 27882
Joe David Fore, 4 Eastshore Drive, Asheville 28805
Burke E. Holland, Post Office Box 305, Belhaven 27810
Tom E. Lolley, Post Office Box 910, Old Fort 28762
Ronald Sanders, 3085 Westminister Road, Lumberton 28358
Bobby Stafford, Post Office Box 1107, Cary 27512-1107
Polly Justice .....Secretary

Tom C. Womble, 1933 Stone Ballast Way, SW, Ocean Isle Beach 28469
Joyce Burchette .....Secretary

Council on Christian Higher Education

T. Robert Mullinax .....Executive Director
Barbara Chason .....Administrative Assistant

Council on Christian Life and Public Affairs

W. Douglas Cole .....Executive Director
David G. Moore.....Director, Department of Aging and Single Adults
_____ .....Director, Department of Citizenship and World Hunger
Stephen E. Sumerel.....Director, Department of Family Life and Substance Abuse
Karen Beavers .....Division Secretary
Carlette Adams .....Secretary

Council on Christian Social Services

David G. Moore .....Liaison

Auxiliaries

Woman's Missionary Union

Irma C. Duke.....Executive Director
Jan High .....Missions Education Consultant
Carolyn Hopkins .....Missions Development Consultant
Jeanette Walters.....Missions Ministries Consultant
Cara Lynn Croom.....Missions Support Consultant
Bob Navey .....Resident Manager, Camp Mundo Vista
Kay Bissette .....Administrative Assistant
Cheryl Cruickshank .....Financial Secretary
Linda Kreiter.....Receptionist and Secretary
Violet Matthews .....Secretary

North Carolina Baptist Men

Richard Brunson.....Director
Jimmy Huffman .....Associate

Mark Abernathy ..... Associate
Lisa Chilson ..... Volunteerism Coordinator
Lynn Tharrington ..... Administrative Assistant
Lee Sadler ..... Financial Secretary
Fatima Roma ..... Partnership Secretary
Mary Sue Smith ..... Part-time Secretary
Kecia Morgan ..... Part-time Secretary

Executive Committee

Michael G. Queen, President, General Board
J.L. Wilson, Vice-President, General Board
Gregory T. Mathis, President, Baptist State Convention
Ann M. Smith, First Vice-President, Baptist State Convention
Kenneth W. Ridings, Second Vice-President, Baptist State Convention

Committee Chairpersons

Charlotte B. Cook, Chair, Business Management Committee
W.L. Pearson, Chair, Church Programs Committee
David G. Moore, Chair, Communication Services Committee
David M. Turner, Chair, Evangelism Committee
Peggy S. Conrad, Chair, Missions Committee
Nancy Wilkie, Chair, Minister Support Committee
Roger B. Gilbert, Chair, Youth and Campus Ministries Committee
Cathryn B. Kinser, Chair, Christian Higher Education Council
Edward Beddingfield, Jr., Chair, Christian Life and Public Affairs Council
John D. Stone, Chair, Social Services Council

Members-at-large

Lee N. Colbert
Thomas J. Dimmock
Katie T. Ethridge

Auxiliary Presidents

Maurice Cook, North Carolina Baptist Men
Donice Harrod, Woman's Missionary Union

CONSTITUTION

PREAMBLE

For the declaration of its fundamental purposes and the permanent guidance and control of its activities, this body does adopt the following as its Constitution, to wit:

Article I. Name

The name of this body is the Baptist State Convention of North Carolina.

Article II. Purposes

The purposes of this Convention shall be to assist the churches in their divinely appointed mission; to promote missions, evangelism, education, social services, the distribution of the Bible and sound religious literature; and to cooperate with the work of the Southern Baptist Convention.

Article III. Authority

While independent and sovereign in its own sphere, this Convention does not claim and will never attempt to exercise any authority over any other Baptist body, whether church, auxiliary organizations, association, or Convention.

Article IV. Composition

This Convention shall be composed of:

A. Those messengers who have been duly elected by cooperating churches, have been duly registered by the Committee on Enrollment, and are in attendance at the annual session.
   1. The number of messengers to which a cooperating church is entitled may be determined on either a numerical or financial basis:
      a. On a numerical basis: every cooperating church shall be allowed two (2) messengers and one (1) additional messenger for every one hundred (100) members or major fraction thereof, beyond the first one hundred (100) members.
      b. On a financial basis: every cooperating church giving five percent (5%) of undesignated budget gifts through the Cooperative Program shall have two (2) messengers and one (1) additional messenger for every two percent (2%) beyond the initial five percent (5%).
   2. Messengers shall be resident members of a cooperating church.
   3. A cooperating church shall be one that financially supports any program, institution, or agency of this Convention, and which is in friendly cooperation with this Convention and sympathetic with its purposes and work.
   4. No church shall be entitled under any circumstances to elect more than ten (10) messengers; and

B. The officers of this Convention, the members of the General Board, the three trustees of the Baptist State Convention, the editor of the *Biblical Recorder*, the President of the Woman's Missionary Union, and the President of the North Carolina Baptist Men.

Article V. Meetings

This Convention shall convene annually on Monday after the second Sunday in November no earlier than 6:30 p.m. and no later than 7:15 p.m. In case of emergency or unusual circumstances, the General Board is empowered to change the time or place of meeting, cancel the sessions of the Convention, or call a special meeting by a vote of two-thirds of the members present when the vote is taken.

Article VI. Officers

The officers of this Convention shall be a President, a First Vice-President, a Second Vice-President, a Recording Secretary, an Assistant Recording Secretary, an Executive Director-Treasurer, three Trustees, and Parliamentarian(s). The President shall appoint the Parliamentarian(s), who will serve at the pleasure of the President.

A. President, Vice-Presidents and Trustees

The terms of the President, the Vice-Presidents, and Trustees shall commence at the conclusion of the annual session at which they are elected and continue until the close of the next annual session of this Convention. The President and Vice-Presidents may not be elected for more than two (2) consecutive terms in the same office. A vacancy in the office of President shall be filled by the Vice-Presidents succeeding to the office in order of their rank. The President shall serve as an ex officio voting member on all Convention committees.

B. Recording Secretary and Assistant Recording Secretary

The terms of the Recording Secretary and the Assistant Recording Secretary shall commence on the first day of May following the annual session at which they are elected and continue until the first day of May in the following year.

A vacancy in any of the above mentioned offices (in A and B), except that of President, occurring between sessions of this Convention may be filled by the General Board.

C. Executive Director-Treasurer

1. In cases of a vacancy in the office of Executive Director-Treasurer, the General Board shall nominate a person to this Convention to fill this office.
2. Opportunity shall be given to receive additional nominations from the floor of the Convention.
3. The person receiving the majority of votes cast shall be declared elected. Upon election the Executive Director-Treasurer shall hold office for an indefinite period, with retirement to take effect based upon policies established by the Executive Committee and approved by the General Board.
4. In case the position of Executive Director-Treasurer becomes vacant between sessions of this Convention, the General Board, upon the recommendation of its Executive Committee, shall name an acting Executive Director-Treasurer to serve until the next regular session of this Convention.

The Executive Director-Treasurer is the chief executive officer of the General Board staff, the chief budget officer of the General Board staff, the chief professional adviser of the General Board and its committees, the Executive Director-Treasurer of the General Board and

this Convention, and one of the denomination's spiritual leaders, providing statewide guidance and inspiration.

The Executive Director-Treasurer shall serve as an ex officio non-voting member on all committees and shall aid the committees by furnishing information, printed materials and needed guidance for their work.

Article VII. Trustees of the Convention

The General Board shall nominate three (3) trustees to be elected by this Convention in annual session. These trustees may succeed themselves, if nominated and elected, and will continue in office until their successors have been elected. The trustees shall hold title to the property of this Convention and convey and use the same as directed by this Convention, its General Board or Executive Committee. They shall execute obligations only in behalf of and as ordered by this Convention. They shall have the powers granted to trustees of religious societies by the laws of the State of North Carolina, but subject always to the limitations imposed by this Constitution and by action of this Convention, its General Board or Executive Committee. They shall require the treasurer of this Convention to give suitable bond, with corporate security and in adequate amount as determined by the General Board, and they shall cause such bonds to be safely kept. The trustees are authorized to remove the treasurer from office should he fail for a period of ten (10) days or longer to maintain such a bond. The trustees shall make full, detailed reports to the annual session of this Convention and at other times if requested by the General Board. They shall safely keep the seal of this Convention and affix it only as authorized by this Convention, its General Board or Executive Committee. The seal shall be circular in form and shall bear the words:

"Trustees of the Baptist State Convention of North Carolina Incorporated 1893. SEAL."

The trustees shall keep full minutes of all their meetings and preserve the same in permanent form. They shall elect their own chairperson and secretary. Any vacancy occurring in their membership between sessions of this Convention shall be filled by the General Board.

Article VIII. The General Board

A. Membership
   1. One (1) member shall be elected from the area of each District Association; one (1) additional member from each District Association with a resident membership of twenty-thousand (20,000) to forty-thousand (40,000); and a second (2nd) additional member from any District Association with a resident membership of more than forty-thousand (40,000); ten (10) members-at-large to be elected, one (1) from each region of the state, to be nominated by the Committee on Nominations; with a limit of one (1) member from any church and three (3) members from any association.
   2. The President and First and Second Vice-Presidents of this Convention shall be ex officio voting members of the General Board and its Executive Committee. These members, selected by virtue of their Convention offices, shall not be used in determining the number of members from a District Association or church.
   3. The Executive Director-Treasurer and the Recording Secretary shall be

ex officio non-voting members.

4. The state Woman's Missionary Union President and the North Carolina Baptist Men's President shall be ex officio voting members.
5. Members of the Executive Committee of the Southern Baptist Convention, from the Baptist State Convention of North Carolina, who are not then serving as elected members of the General Board shall be ex officio non-voting members of the General Board.
6. No one who is employed by this Convention, the General Board or any institution or agency of this Convention, whether the salary be total or supplemented, shall be eligible for membership on the General Board except as an ex officio member.
7. In the event members move from the association or region from which they were elected, their membership shall immediately terminate. The membership of those moving from the state shall be terminated upon the date of the move from the state.

   In the event a member fails to attend at least one (1) meeting of the General Board in a calendar year, without giving due notice of the absence, the membership shall immediately terminate.
8. Any vacancy on the General Board occurring between annual sessions of this Convention may be filled by the Executive Committee upon recommendation of the Committee on Nominations. Those elected shall serve through the remainder of the calendar year. This Convention shall at its next annual session fill the vacancy for the unexpired term.

B. Election

1. The Committee on Nominations, as directed by the Bylaws of this Convention and in keeping with Baptist policies and practices, shall present to the annual session a slate of nominees for election, and after opportunity for further nominations from the floor is given, the members shall be elected by this Convention in session.
2. Board members shall be elected for a term of four (4) years with, as nearly as may be possible, one-fourth (1/4) of the membership being elected at each annual session, provided, however, that any such board member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term.
3. No person shall be eligible to succeed himself/herself on the General Board after serving a full term of four (4) years until one (1) full term has elapsed.

C. Powers and Functions

Except as specifically limited by the Constitution, the General Board shall have the power to act for this Convention in the interim between sessions, and shall have general supervision of all agencies and institutions fostered and supported by this Convention.

D. Agency of the General Board

FRUITLAND BAPTIST BIBLE INSTITUTE.

The Fruitland Baptist Bible Institute is an agency of the General Board. The Institute exists to prepare persons for whom study in a college or seminary is not presently appropriate for the Christian ministries into which they are called. It further serves to encourage some to further training in college and/or seminary.

ARTICLE IX. INSTITUTIONS, AGENCIES AND COUNCILS OF THE CONVENTION

The Baptist State Convention fosters and supports institutions and agencies for the purpose of assisting the churches in their divinely appointed mission of evangelism, education, missions and ministry.

A. Institutions and Agencies
   1. Educational Institutions
      a. Campbell University
      b. Chowan College
      c. Gardner-Webb University
      d. Mars Hill College
      e. Meredith College
      f. Wingate University
   2. Social Service Institutions
      a. Baptist Children's Homes of North Carolina, Inc.
      b. North Carolina Baptist Hospitals, Inc.
      c. Baptist Retirement Homes of North Carolina, Inc.
   3. Agencies
      a. *Biblical Recorder, Inc.*
      b. North Carolina Baptist Foundation, Inc.

B. Trustees and Directors of the Convention's Institutions and Agencies

The charter of every institution or agency owned or supported in whole or in part by this Convention shall contain the following provisions:

1. The Baptist State Convention of North Carolina shall elect the trustees and directors of the institutions and agencies listed above for terms of four (4) years. At the first election by this Convention, one-fourth (1/4) of the board of trustees or directors shall be elected to serve for one (1) year, one fourth (1/4) for two (2) years, one-fourth (1/4) for three (3) years, and the remaining one-fourth (1/4) for four (4) years. At each subsequent regular annual session of this Convention, one-fourth (1/4) of the board of trustees or directors of the institutions and agencies listed above shall be elected by this Convention to succeed the retiring members of said board.
2. Any College may have one ex officio trustee representing the College's alumni/alumnae who is an active Christian church member. This trustee shall be elected annually by the College's Board of Trustees and shall serve no more than four consecutive one-year terms. This appointment shall be in addition to the usual number of trustees constituting the full membership of the College's Board.
3. The trustees and directors shall be responsible to this Convention for the operation of its institutions or agencies in accordance with Baptist principles; report of work done and undertaken shall be made annually to this Convention; any change in the charter of any institution or agency which would affect, alter or change the purpose of the institution or agency or the relationship of the institution or agency or its board of trustees to this Convention shall have the prior approval of this Convention. No program shall be inaugurated which might involve this Convention directly or indirectly in a debt, without securing the prior approval of this Convention.
4. At least three-fourths (3/4) of the members of the board of trustees or

directors of each institution or agency listed above shall be residents of the State of North Carolina and members of churches cooperating with this Convention. Up to one-fourth (1/4) of the members of the board of trustees or directors of each institution or agency listed above may be Baptists from outside North Carolina who are members of churches cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention. For trustees or directors from outside North Carolina, each institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church.

5. If for any reason a member of a board shall cease to be a member of a church cooperating with this Convention or shall remove residence from the State, membership on any board shall be thereby terminated. Any vacancy on a board may be filled by recommendation of the Committee on Nominations to the Executive Committee until the next regular annual session of this Convention, and this Convention shall at its next regular annual session fill the vacancy for the unexpired term. The board of trustees or directors of the institutions and agencies listed above by affirmative vote of three-fourths (3/4) of the entire membership given in regular annual meeting or in a special meeting called for the purpose, shall have the power to remove from office any trustee or director of such institutions and agencies listed above for cause considered sufficient by such board, but only after reasonable notice to such trustee or director, and opportunity to be heard by the Board. This Convention shall have the right to remove any trustee or director for cause considered sufficient by this Convention, but only after reasonable notice to such trustee or director, and opportunity for the trustee to be heard by this Convention. Notice of such contemplated action and hearing by this Convention may be given by the Executive Committee of the General Board of the Convention.
6. The trustees or directors of the institutions and agencies of this Convention shall be elected by this Convention after receiving nominations from this Convention's Committee on Nominations or from the floor. Each institution or agency may choose to nominate up to fifty percent (50%) of its trustees with the assurance that in the event the Convention does not elect one of these nominees the institution or agency alone shall have the right to nominate another person for the vacancy. Whenever an institution or agency exercises this option in regard to a certain percentage of its total number of trustees, never more than fifty percent (50%), the General Board, upon the recommendation of its Budget Committee, shall reduce the Cooperative Program funds allocated to that institution or agency by the same percentage and shall make recommendations to the Convention, through the proposed annual budget, as to how such funds may be used to accomplish other significant tasks of the Convention, its institutions or agencies. Any reversal of this process involving restoration of any Cooperative Program funds will be subject to budgetary limitations and must have the approval of the Budget Committee of the General Board, of the General Board, and of this Convention. The trustees or directors of each institution or agency of this Convention shall make an annual

report, no later than February 1 of each year, notifying the Committee on Nominations of the Convention and the Budget Committee of the General Board concerning the exercising of such an option and of all vacancies to be filled. Each such nominee must be a member of a church cooperating with this Convention or a church cooperating with a Baptist State Convention which is affiliated with the Southern Baptist Convention, and each institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church. In no case shall more than twenty-five percent (25%) of the trustees of an institution or agency be from outside North Carolina. Trustees thus nominated by the institutions or agencies will not be subject to the requirements of Bylaw II.E.4. Any institution or agency exercising this option will forfeit the privilege extended in Article IX.B.3 above.

7. The members of the boards of trustees and directors of the institutions and agencies of this Convention shall be distributed as widely as practicable. The term of office of a trustee who has not resigned, died, become disqualified, or been removed shall not expire until a successor shall have been duly elected and qualified.

   No individual shall serve on the board of an institution or agency of this Convention who at the same time is holding membership on the board of any other institution, agency, or on the General Board. No individual who is employed by this Convention, the General Board or any institution or agency of this Convention, whether the salary be total or supplemental, shall serve on the General Board or the board of trustees or directors of any institution or agency.

C. Agencies

1. *Biblical Recorder, Inc.*

   The *Biblical Recorder* is the journal of the Baptist State Convention of North Carolina. According to its charter, the publication is "to maintain and safeguard the inalienable rights and privileges of a free press, these rights and privileges being consistent with the traditional Baptist emphasis upon the freedom, under Christ, of both the human spirit and Baptist churches." The *Biblical Recorder* shall be operated by sixteen (16) directors who shall serve four-year (4) terms. One-fourth (1/4) of the directors shall be elected annually by this Convention.

2. North Carolina Baptist Foundation, Inc.

   The Baptist Foundation shall be operated by twenty (20) directors who shall serve for four-year (4) terms. One-fourth (1/4) of the directors shall be elected annually by this Convention. The purposes of the Foundation shall be to receive, hold, and administer donations of money and property which charitable-minded persons may leave to it from time-to-time.

D. Councils of the Convention

1. Council on Christian Higher Education

   The Council will work with the Executive Director of the Council to provide an effective program for the six (6) Baptist colleges, without in any way hindering the trustee operation of any one of them.

a. The Council shall be composed of the members of the General Board comprising the Christian Higher Education Committee, together with the president, dean, and chairperson of the trustees of each of the colleges and universities receiving funds from this Convention, and as ex officio voting members: the Executive Director-Treasurer of the Baptist State Convention, the President of the Baptist State Convention, the President of the General Board, the President of the Woman's Missionary Union, the President of North Carolina Baptist Men, and the Executive Director of the Council on Christian Higher Education. The President, Dean and chairperson of the Trustees of Wake Forest University will have associate, non-voting membership on the Council. The chairperson of the General Board Committee on Christian Higher Education shall be president of the Council. The duties and powers of the Council shall be fixed by the Bylaws of this Convention.

b. Representatives on the Council from the colleges will not have voting power in the allocations of funds. No member of the Council who occupies a salaried position with this Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions; and all appropriations agreed upon shall be subject to the approval of the General Board.

2. Council on Christian Social Services

The Council will work with the Executive Director of the Council to provide a well-integrated program for Children's Homes, Retirement Homes, and the Hospital, without in any way hindering the trustee operation of any one of them.

a. The Council shall be composed of the members of the General Board comprising the Christian Social Services Committee, together with the President of the Baptist Children's Homes of North Carolina, Inc.; the President of the Baptist Retirement Homes of North Carolina, Inc.; the President of North Carolina Baptist Hospitals, Inc.; the Director of the School of Pastoral Care; the President or Chairperson of the Board of Trustees of each institution; and as ex officio voting members: the Executive Director-Treasurer of this Convention; the President of the General Board; the President of Woman's Missionary Union; the President of North Carolina Baptist Men and the Executive Director of the Council on Christian Social Services. The chairperson of the General Board Committee on Christian Social Services shall be President of the Council. The duties and powers of the Council shall be fixed by the Bylaws of this Convention.

b. Representatives on the Council from the institutions will not have voting power in the allocation of funds. No member of the Council who occupies a salaried position with this Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions; and all appropriations agreed upon shall be subject to the approval of the General Board.

3. Council on Christian Life and Public Affairs (20 regular members, 7 ex officio members)
    a. Eight (8) members from the General Board. Chairperson of this committee shall be one (1) of the eight (8) members of the General Board, a member of the Executive Committee of the General Board, and President of the Council on Christian Life and Public Affairs.
    b. Twelve (12) additional members elected from over the state on a four-year (4) rotating basis to be nominated by the Committee on Nominations and elected by this Convention.

        Four (4) of the twelve (12) are to be from the staff and faculty of Southeastern Seminary, North Carolina Baptist Social Service Institutions, and North Carolina Baptist Colleges and Universities. The other eight (8) are also to have an interest in and understanding of the field of practical Christian living.
    c. There are to be seven (7) ex officio members. They are: President of the General Board, Executive Director-Treasurer, Executive Director of the Council, Editors of the *Biblical Recorder* and Charity and Children, and two (2) college students elected by the state student convention for a two-year (2) term.
    d. Representatives on the Council from the institutions will not have voting power in the allocation of funds. No member of the Council who occupies a salaried position with this Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions; and all appropriations agreed upon shall be subject to the approval of the General Board.
    e. The Council shall have an Executive Committee with authority to carry on the work of the Council between regular sessions. The Executive Committee shall be composed of the Executive Director of the Council, the President of the Council, and three (3) members-at-large elected by the Council.

Article X. Concerning Debts

All borrowing by this Convention for its own use, or for its institutions or agencies, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions:

A. The General Board shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent fiscal year.
B. Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive, directly or indirectly, any gift, grant, or aid from the Federal or State governments or any governmental agency, except for definite and full services rendered by the institution or agency in keeping with the guidelines established by the General Board upon the recommendations of its Services Rendered Committee, and reported in full to the General Board.

C. No institution or agency of this Convention shall encumber its property or change its status with respect to this Convention without authority from this Convention. Institutions and agencies of this Convention, subject to the approval of the General Board, shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent current year.

D. Upon approval of their trustees, institutions and agencies shall have the authority to borrow money when the Convention will not directly or indirectly be involved.

E. Any and all resolutions which propose the borrowing of money shall set forth all pertinent facts and a definite schedule for repayment. Such requests shall be sent to the Executive Committee or General Board by October 1 of each year for recommendation to this Convention. These recommendations shall be included in the General Board's report and subject to the rules concerning the adoption of this report.

F. Notice of any and all contemplated borrowing shall appear in the *Biblical Recorder* in three (3) separate issues in advance of the meeting of this Convention during which it is proposed that action be taken.

Article XI. Fiscal Year

This Convention's fiscal year shall close on the Friday after the last Sunday of the year.

Article XII. Adoption or Termination of Activities; Establishment or Termination or Severance of Institutions, Agencies or Councils

A. Adoption or Termination of Activities

Proposals concerning a new work or activity not already being carried on by this Convention or termination of any current work or activity shall be presented to the trustees, directors, or members of the appropriate agency, council, or committee for action or recommendation as may be necessary. If the new work shall not be undertaken for lack of funds, lack of authority, or for any other reason, or if the current activity shall not be terminated as requested, the proponent may present the same to this Convention at its regular meeting as set forth hereinafter in Paragraph C.

B. Establishment or Termination or Severance of an Institution, Agency or Council

Proposals concerning the establishment of a new Institution, Agency, or Council, or the termination or severance of any Institution, Agency or Council shall be presented to this Convention in annual session. If this Convention, by majority vote, agrees that the proposal should be further considered, the procedures of Paragraph C below shall be favored.

C. Proposal Referred to General Board

Upon presentation of a proposal of Paragraph A above, or upon the vote of this Convention to further consider a proposal under Paragraph B above, this Convention's president shall refer the proposal to the General Board for a detailed study. No final action on any such proposal shall be taken at the Convention at which such proposal is first made.

Article XIII. Auxiliaries

The Woman's Missionary Union of North Carolina and the North Carolina Baptist Men are recognized as auxiliaries of this Convention.

Article XIV. Relationship with Wake Forest University

The Baptist State Convention of North Carolina and Wake Forest University shall have a fraternal, voluntary relationship under which Wake Forest University is autonomous in governance. In order to facilitate that relationship, the University will have associate, non-voting membership on the Council on Christian Higher Education, and will be represented by the same officers as schools which are members of the Council. The Board of Trustees of Wake Forest University shall be elected by that Board in accordance with such procedures as that Board may prescribe. Wake Forest University shall not share in the distribution of Cooperative Program Funds.

Article XV. Amendments

This Constitution may be changed or amended on the Tuesday of any annual session of this Convention by a two-thirds (2/3) vote of the registered messengers present and voting when the vote is taken, provided that notice of any and all amendments to the Constitution shall appear in the *Biblical Recorder* in two (2) separate issues in advance of the meeting of this Convention in which the proposed action is to be taken.

Article XVI. Validate

The adoption of this new Constitution shall not invalidate any action validly taken by or in behalf of this Convention or any of its institutions or agencies prior to the date this new Constitution becomes effective.

BYLAWS

The work of this Convention shall be governed by the following bylaws:

I. Duties of Officers of this Convention

A. The President

The president shall preside over the deliberations of this Convention and discharge such other duties as are imposed upon the president by this Convention or as are incumbent on the presiding officer of a deliberative body. The president and vice-presidents shall serve as a nominating committee of three (3), chaired by the president, to recommend a Committee on Enrollment and Committee on Committees to the General Board for their election at its January meeting. The president may appoint other committees when so directed by the body. The president and vice-presidents shall serve as ex officio voting members of all Convention committees, the General Board, and its Executive Committee.

B. The Vice-Presidents

1. In the event of the death or incapacity of the president to serve, the vice-presidents shall succeed the president in the order of their rank; and so succeeding shall have and discharge the duties incumbent upon the president.
2. The vice-presidents shall serve on a nominating committee, chaired

by the president, to recommend a Committee on Enrollment and a Committee on Committees to the General Board for their election at its January meeting and shall serve as ex officio voting members of all Convention committees, the General Board and its Executive Committee.

C. The Recording Secretary

The Recording Secretary shall record and preserve the proceedings of this Convention and shall prepare the copy for printing. The Assistant Recording Secretary will assist the Recording Secretary during a Convention year. In case of resignation or death of the Recording Secretary, the Assistant Recording Secretary will succeed to the office of Recording Secretary.

D. The Executive Director-Treasurer

1. The Executive Director-Treasurer of this Convention shall promote the whole program of this Convention, including Missions, Evangelism, Higher Education, and Social Services and may serve as adviser to all the institutions, agencies, and committees of this Convention. The Executive Director-Treasurer shall work under the direction of and be subject to the authority of the General Board and shall have administrative supervision of such work as shall be assigned by this Convention and/or its General Board.
2. In carrying out the responsibilities of each and all these functions, the Executive Director-Treasurer shall:
    a. Coordinate and evaluate General Board programs with the help of the General Board and its Executive Committee;
    b. Advise and otherwise assist the General Board, this Convention and their committees and subcommittees, including the provision of direct staff help in planning meetings, preparing agenda, presenting analyses, facts, and recommendations;
    c. Plan, coordinate, and supervise the entire budgetary process (formulation, authorization, and administration) under the direction of the Executive Committee and where appropriate, this Convention;
    d. Assume responsibility for the administration, coordination, and direction of General Board staff, including the recommendations of all divisions and department heads, organization of professional staff, development of professional staff position descriptions, and preparation of personnel policies;
    e. Encourage staff members to make their fullest contribution to the work of the Baptist State Convention of North Carolina;
    f. Work on a cooperating basis with the heads of all Boards and Agencies of this Convention;
    g. Promote participation in and support for all North Carolina Baptist and Southern Baptist Convention programs and represent the General Board, as appropriate, to the denomination and the public.
3. As Treasurer, the Executive Director-Treasurer shall receive all funds sent for the objectives of the Conventions, and make acknowledgements of the same in the manner as the General Board may determine for the faithful performance of these duties. The Executive Director-

Treasurer shall sign all checks which shall be countersigned by the Business Manager. However, in the event that either is unable to perform this duty because of disability or other cause, the Executive Committee shall designate someone to sign checks on behalf of either officer, each of whom shall be bonded in such amount as shall be determined by the General Board. The Executive Director-Treasurer shall forward at least once a month all contributions to their destinations and shall make an annual report of all receipts and disbursements which shall be published in the minutes of this Convention, and upon retiring from or leaving office, shall deliver to the successor all money, papers, books, and other property belonging thereto.

4. The Executive Director-Treasurer shall supervise the work of the General Board staff.

E. The Parliamentarian(s)

The Parliamentarian(s) shall advise and assist the Presiding Officer of this Convention with respect to all matters involving proper parliamentary procedure. The Rules of Order for this Convention shall be those laid down in Robert's "Rules of Order," but in cases where the meaning may not be clear the President shall exercise discretion, subject to appeal to this Convention.

II. Convention Committees

A. Categories
   1. Committees nominated by this Convention's president and vice-presidents:
      a. Committee on Enrollment
      b. Committee on Committees
   2. Committees nominated by the Committee on Committees, which shall also nominate the chairperson of said Committees:
      a. Committee on Resolutions
      b. Committee on Nominations
      c. Committee on Convention Program, Place and Preacher
      d. Committee on Local Arrangements
      e. Committee on Memorials
      f. Historical Committee
      g. Committee on Trustee Orientation
      h. Committee on Cooperation with General Baptists
   3. Special Committees

B. Membership
   1. Membership on Convention committees shall not bar one from serving as a member of the General Board, or as a director of any agency of this Convention, or as a trustee of any institution of this Convention.
   2. The terms of office of all standing Convention committees shall begin at the adjournment of the Convention at which they are elected and shall terminate upon the adjournment of the Convention at which their successors are elected, unless otherwise designated.
   3. No person shall be eligible to succeed himself/herself on the Committee on which he/she is serving, or any other standing committee, except as hereinafter provided, until one full term has elapsed, provided he/she has served a full term.

C. Vacancies

Vacancies occurring in committees between sessions of this Convention shall be filled by the Executive Committee upon the recommendation of the President and Vice-Presidents, and the General Board shall report this action to the Convention for approval at the next annual meeting of this Convention. When the Chairman of a standing committee resigns or moves out of the state between sessions of this Convention, the vacancy shall be filled through nomination by the current Committee on Committees and elected at the next regular meeting of the General Board's Executive Committee.

D. Reports

1. All Committees shall report either by oral report or written report at the next annual session of this Convention.
2. Nothing contained in reports to this Convention shall be construed as an action of this Convention except the recommendations which are definitely listed and adopted by this Convention.

E. Duties and Membership of Convention Committees:

1. THE COMMITTEE ON ENROLLMENT shall consist of nine (9) members, three (3) of whom shall have served the previous year. Its duties shall be to provide for the registration of messengers and visitors prior to and during the Convention. This Committee shall make a report to the assembled messengers upon the call of the President and shall serve as a committee on credentials.
2. THE COMMITTEE ON COMMITTEES shall consist of fifteen (15) members. Its duties shall be to nominate for election by this Convention the committees listed below, and such other committees as may be assigned to it. This Committee shall also nominate the chairman of all such committees.

   It is desirable that at least twenty-five percent (25%) of members nominated to all committees of this Convention shall come from churches with a resident membership under four hundred (400). No one shall be nominated to serve on more than one (1) committee at the same time. It is desirable that no church shall have more than six (6) members serving at one (1) time on committees. Any addition beyond six (6) must be individually justified by the Committee on Committees to this Convention.

   The Committee on Committees shall include in its report as a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the committee on which the nominee is to serve together with such summary information as will make clear to this Convention the diversity and breadth of representation provided by the slates of nominees.

   The above committees shall upon election by the General Board begin their work no later than March 1.
3. THE COMMITTEE ON RESOLUTIONS shall consist of fourteen (14) members, nine (9) of whom shall be nominated by the Committee on Committees and elected by this Convention to serve three (3) year terms, three (3) of whom will rotate off each year.

   The five (5) remaining members shall be nominated by the chairperson of the Executive Committee from the General Board, with at

least two (2) of the five (5) from the Executive Committee, and elected by the Executive Committee for one (1) year terms, after its organizational meeting in January.

The Committee on Resolutions shall be responsible:

a. For reviewing all properly submitted resolutions;
b. For presenting to this Convention for its consideration all appropriate resolutions;
c. For recommending to the appropriate committee or group, or to the Convention the formation of a special committee, for study, those concerns which arise out of a resolution that seems to call for action.

The Committee on Resolutions shall observe the following procedures:

a. All resolutions shall be submitted to the Committee on Resolutions in writing at least thirty (30) days prior to the Convention. The committee shall consider all resolutions submitted. Those to be presented to the Convention shall be printed in an edition of the *Biblical Recorder* dated prior to the Convention. Exceptions to prior publication may be made in the case of emergency resolutions dealing with matters such as national disasters, public tragedies, or late developments. Also, by two-thirds (2/3) vote of the messengers present and voting at the Convention the rules may be suspended and a resolution taken up for immediate consideration.
b. The Committee may:
   (1) reword resolutions for clarity,
   (2) combine like issues into one resolution, or,
   (3) reject resolutions which have been previously addressed or are inappropriate.
c. The Committee shall notify those submitting resolutions of the disposition thereof. Where possible, notification shall be made prior to the Convention.

4. THE COMMITTEE ON NOMINATIONS shall consist of twenty (20) members, serving four (4) year terms, five (5) of whom shall rotate off each year. No individual who is employed by this Convention, the General Board, or any institution or agency of this Convention, whether the salary be total or supplemented, shall serve on this committee.

   This committee shall nominate persons to serve on the boards of trustees and directors of all agencies, institutions, the General Board, and the Council on Christian Life and Public Affairs of the Baptist State Convention of North Carolina.

   It is desirable that the Committee shall nominate at least twenty-five percent (25%) of the members to the various boards, institutions and agencies from churches with resident membership under four hundred (400). No person shall be nominated to serve on more than one (1) board at the same time. They shall also nominate members for vacancies for the twelve (12) members-at-large of the Council on Christian Life and Public Affairs and such other nominations as may be delegated to the Committee by this Convention. It is desirable that

no church shall have more than six (6) members serving at one time on Convention boards. Any addition beyond six (6) must be individually justified by the Committee on Nominations to this Convention.

a. The Committee shall begin to function upon election. It shall meet as often as needed to prepare recommendations for vacancies and shall begin not later than July 1 to prepare recommendations for the annual meeting of this Convention.

b. This Committee shall invite through letter the institutional and agency heads, churches and associational leadership, to submit recommendations for vacancies for their respective institutions, agencies or General Board occurring annually or between annual sessions of this Convention. The Committee shall invite individuals through the *Biblical Recorder* to submit recommendations. All recommendations shall be accompanied by biographical material, including general assessments by personal and church references. Recommendations and supporting material shall be submitted early enough for the Committee on Nominations to acknowledge and carefully evaluate each recommendation and make an informed decision based upon character, churchmanship, and special skills required by the particular institution. All such materials shall be kept by the chairperson of the Committee on Nominations during the period of active work up to and until the time of the Convention, and all such materials received from churches and individuals shall be shared upon receipt with the particular institution involved. After this Convention has taken action on nominations, the chairperson will forward all biographical materials to the new chairperson of the Committee on Nominations.

c. When the Committee meets to do its work, it shall give careful consideration to those who have been recommended from the various sources indicated above and to the fact that the trustees of each institution or agency are close to that institution or agency, have expert knowledge of its needs and possibilities, possess a deep interest and concern for the institution or agency, and know the men and women who can best serve the institution or agency.

   The Committee on Nominations shall:

   (1) Consult with the representatives of the Board of Trustees of Convention institutions and agencies for the purpose of determining the specific trustee skills needed.

   (2) Consult as needed with persons making recommendations with respect to their recommendations for membership on the General Board and the Boards of Trustees of institutions and agencies.

   (3) Share with the institutions, agencies and associations its proposed nominations prior to notification of these nominees. This is for the purpose of further consultation if further consultation is deemed necessary by either the Committee or the Boards of Trustees or associations.

   (4) Then it shall be free to follow its own best judgment in mak-

ing nominations to this Convention or the General Board. The Committee should strive to select and nominate the best representatives of our Convention from the vast resources available to the Baptists of North Carolina.

Special emphasis should be given to:

(1) Stability of effective leadership, thus assuring the continuous work of Baptists;

(2) Demonstrated active churchmanship, thus assuring effective Baptist State Convention representation;

(3) A cross-section of membership, thus assuring representation of churches of various sizes and types, a variety of professional and educational backgrounds, geographical areas, different age groups, and both lay persons and ministers. It is desirable to avoid the concentration of leadership in too few places.

d. Consent of the nominee to serve shall be secured by the Committee prior to the recommendations to this Convention or the General Board.

e. The full report of the Committee shall be published in the *Biblical Recorder* at least four (4) weeks prior to the annual meeting of this Convention. The report shall include as a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the institution or agency on whose board the nominee is to serve, together with such summary information as will make clear to this Convention the diversity and breadth of representation provided by the slates of nominees.

The name of any person to be nominated from the floor of the Convention and the name of the nominee intended to be displaced shall be published in the *Biblical Recorder* at least one (1) week prior to this Convention's annual session. In addition, biographical material relating to any person proposed to be nominated from the floor of this Convention shall be given to the institution or agency involved and to the Committee on Nominations at least one (1) week prior to such session.

5. The COMMITTEE ON CONVENTION PROGRAM, PLACE AND PREACHER shall consist of twelve (12) members serving three (3) year terms, four (4) of whom shall rotate off each year. This committee shall be responsible:

a. for recommending the preacher for the next annual session of this Convention;

b. for recommending to this Convention a place of meeting, when necessary;

c. for the program of the current year and preliminary plans (speakers and theme) for the next annual session; and

d. for providing time prior to the evening session on Tuesday for the introduction of any matters of business requiring a vote not scheduled on the agenda and will designate times when such matters will be considered. No new items of business directing the Convention or committing funds which require a vote may be introduced following the designated time on Tuesday.

e. for all other matters in connection with the annual session not provided for in the Constitution and Bylaws.

6. THE COMMITTEE ON LOCAL ARRANGEMENTS shall consist of nine (9) members, serving one (1) year terms, who are residents of the area where the convention will be held. This committee shall be responsible:
   a. for supervising all arrangements with the local auditorium including furniture and needed equipment;
   b. for working with Convention staff, Program Committee, and the Committee on Enrollment of this Convention in arranging for display booths, sound system and other arrangements necessary for the sessions of the Convention;
   c. for the Teller Committee (subcommittee of Local Arrangements). The chairperson of the Committee on Local Arrangements shall appoint three (3) members of the Committee on Local Arrangements to serve as the Teller Committee. This subcommittee will receive and count all ballots on votes taken during the Convention. The Teller Committee chairman will report results on all votes to the Convention president or presiding officer.
7. THE COMMITTEE ON MEMORIALS shall consist of six (6) members, serving three (3) year terms, two (2) of whom shall rotate off each year. The Committee shall be responsible:
   a. for preparing a report memorializing ministers and lay leaders who have died since the adjournment of the previous annual session of the Baptist State Convention; and
   b. for recommending names of those to whom the Annual of this Convention is to be dedicated.
8. THE HISTORICAL COMMITTEE shall consist of twelve (12) members, serving four (4) year terms, three (3) of whom shall rotate off each year. This committee shall be responsible:
   a. for recommending appropriate measures for the preservation of Baptist history;
   b. for seeking to preserve the minutes and records of all Baptist bodies, churches, associations, and conventions; historical manuscripts; printed materials, including correspondence; and museum objects;
   c. for encouraging the writing and publication of high-standard histories of individuals, churches, associations, and conventions;
   d. for recommending which historic sites, including buildings, should be properly marked and preserved when these are related to Baptist history;
   e. for working in close collaboration with the historical researcher employed jointly by the Baptist State Convention and Wake Forest University, who works directly with the Baptist Collection in the Wake Forest University Library;
   f. for cooperating with the Historical Commission of the Southern Baptist Convention; and
   g. for reporting annually to the Baptist State Convention.
9. THE COMMITTEE ON TRUSTEE ORIENTATION shall consist of nine (9) members, serving three (3) year terms, three (3) of whom shall rotate off each year. The Committee shall be responsible:

a. for planning and promoting an annual orientation program for trustees and directors of Convention institutions and agencies;
b. for preparing a brief manual of instruction for use by trustees and directors of Convention institutions and agencies; and
c. for revising this manual as occasion requires.

10. THE COMMITTEE ON COOPERATION WITH GENERAL BAPTISTS shall consist of six (6) members, serving three (3) year terms, two (2) of whom shall rotate off each year. The Executive Director-Treasurer, the President of this Convention, a college student, and the Director of the Department of Cooperation with General Baptists shall serve as ex officio voting members. These members shall form a joint committee with a comparable group from the General Baptist Convention. This joint committee shall be responsible:
    a. for studying and recommending periodically to their respective groups areas of cooperative work and activities and projects that will strengthen our common fellowship as well as advance the work of our Lord.
    b. for serving in an advisory capacity to the Department of Cooperation with General Baptists.

III. Eligibility for Membership on the General Board, on Boards of Trustees and Directors of Institutions and Agencies of this Convention

Members of the General Board and Trustees and Directors of any institution or agency of this Convention shall be members of churches cooperating with this Convention, except as otherwise specified in Article IX.B.3 and Article IX.B.5 of the Constitution.

The term of office shall begin on January 1, following the meeting of this Convention at which members were elected; and shall end on December 31 following the Convention at which their successors were elected, unless sooner terminated.

In no case shall a member of any board serve a continuous term of more than four (4) years, provided, however, that any such board member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term. No individual who is employed by the General Board, an institution or agency of this Convention, whether the salary be total or supplemented, shall serve on the General Board or Board of Trustees or Directors of any other institution or agency.

A member of a board of any institution or agency of this Convention having completed a full term of office shall not be eligible for re-election to membership on the same board until the elapse of one (1) year, but shall be eligible for immediate election to membership on the board of any other institution or agency of this Convention.

A member of the General Board having completed a full term of office shall not be eligible for election to the General Board until the elapse of one (1) term, but shall be eligible for immediate election to membership on the board of any other institution or agency of this Convention.

IV. The General Board

A. Powers and Duties of the General Board
    1. The General Board shall:

a. have charge and control of all work of this Convention in the interim between sessions of this Convention, except those activities committed specifically by charter to the Boards of Trustees of its institutions and agencies;
b. have the power to act for this Convention in the interim between sessions of this Convention; and any action taken during the interim shall be binding on this Convention and reported fully to this Convention at its next session;
c. make and approve all appropriations at its January meeting, and thereby implement the budget as adopted by this Convention;
d. take no action to contravene any action of this Convention nor to launch any new institutions; however, it may provide for the expansion of any phase of work which its income and resources may make possible. It shall have the responsibility of bringing to this Convention for its consideration recommendations concerning any phase or work that is being done or that should be undertaken in order that this Convention may have an overall picture of the total program of North Carolina Missionary Baptists. Upon any proposal being referred to the General Board under Article XII, paragraph C of the Constitution, the General Board shall structure a study that shall provide full information to this Convention, prior to its next regular session, including:
(1) an analysis of the need for the activity, Institution, Agency or Council;
(2) alternate approaches available to this Convention;
(3) a feasibility study, showing costs, both immediate and long-range; and
(4) availability or lack of resources.

2. The General Board shall make a report to this Convention of its activities during the year. The Board shall have its report printed and ready for distribution at the first session of this Convention, including reports from Education Institutions, Hospitals, Children's Homes, Retirement Homes, Baptist Foundation, *Biblical Recorder*, Council on Christian Higher Education, Council on Christian Social Services, Council on Christian Life and Public Affairs and all other institutions and agencies of this Convention.
3. Allocation of Funds. The General Board shall recommend to this Convention the budget allocations of Cooperative Program undesignated gifts for each objective of this Convention, and the amount or percentage of Cooperative Program funds to be allocated to Southern Baptist Convention causes.
4. Audit. The General Board shall employ a certified public accountant each year to make a complete audit of the books and accounts of the treasurer and controller, and it shall employ or cause to be employed a certified public accountant or accountants, to make annual audits of all institutions and agencies of this Convention.

A copy of the annual audit of the General Board and of each institution or agency receiving funds from this Convention shall be presented to the Executive Director-Treasurer of this Convention; the audit of the General Board and a summary of the other audits shall be presented to the Recording Secretary not later than thirty (30) days

after the close of the fiscal year for inclusion in the Annual of this Convention and, at the discretion of the General Board, in the *Biblical Recorder*.

The Executive Committee of the General Board and the Executive Director-Treasurer shall have the authority to provide the forms which will indicate what items should appear in said summary.

5. The General Board shall elect a Committee on Enrollment and a Committee on Committees at its January General Board meeting.

B. The Organization of the General Board

1. MEETINGS. The General Board shall meet three (3) times a year. The first and third meetings shall be in January and September on Tuesday and Wednesday following the fourth Sunday. The mid-year meeting shall be on Tuesday and Wednesday following the third Sunday of May, or a more convenient time recommended by the Executive Director-Treasurer and General Board president and voted on by the Executive Committee in the March meeting. In cases of emergency a meeting may be called by the Executive Director-Treasurer and the President of the Board or by request from a majority of the General Board members.
2. OFFICERS. At the January meeting of the Board the following officers shall be elected and they shall serve until their successors are elected and qualified: a President, a Vice-President, and a Recording Secretary.
3. DIVISIONS OF GENERAL BOARD. At the January meeting all of the work of the General Board and Convention shall be organized and promoted under the following divisions:
   a. Executive Committee
      (1) Woman's Missionary Union
      (2) North Carolina Baptist Men
   b. Business Management
      (1) North Carolina Baptist Assembly
      (2) Building Operations
      (3) Caraway Conference Center and Camp
      (4) Information and PC Support
      (5) Communication Services
   c. Missions
      (1) Associational Development
      (2) Chaplaincy and Military Ministries
      (3) Church Extension
      (4) Cooperative Ministries and Seminary Extension
      (5) Special Ministries
      (6) Language Ministries
   d. Evangelism
      (1) Personal Evangelism
      (2) Evangelism Development
   e. Church Programs
      (1) Church Building Planning
      (2) Laity Leadership Development
      (3) Church Music
      (4) Sunday School
   f. Christian Higher Education

(1) Administration and Finance
(2) Correlation and Instruction
(3) Christian Emphasis and Church-School Relations

g. Christian Social Services
(1) North Carolina Baptist Hospitals, Inc.
(2) Baptist Retirement Homes of North Carolina, Inc.
(3) Baptist Children's Homes of North Carolina, Inc.

h. Christian Life and Public Affairs
(1) Citizenship/World Hunger
(2) Aging/Single Adults
(3) Family Life/Substance Abuse

i. Youth and Campus Ministries
(1) Commuter Student Ministries and Career Development
(2) Specialized Student/Church Ministries
(3) Student Ministries
(4) Youth Ministry

j. Minister Support
(1) Growth and Development
(2) Minister-Church Relations
(3) Ministers' Annuities

k. Other Offices
(1) Program and Staff Development
(2) Budget and Cooperative Program Promotion
(3) Office of Partnership Missions
(4) Office of Public Relations

4. COMMITTEES OF THE GENERAL BOARD. The General Board shall organize the following committees to assist in the planning and implementing of the work of this Convention as charged to the General Board.

The Executive Director-Treasurer and the Executive Committee shall name a Committee on Committees to nominate members of these committees and will present recommendations in the January meeting of the General Board.

These committees will meet for organizational purposes at the January meeting of the General Board, at which time they shall elect their own chairperson, and at other times as specified or as called by the committee chairperson, the Executive Director-Treasurer or the division director.

General Board President and Executive Director-Treasurer shall serve as ex officio voting members of all committees.

a. The Executive Committee
(1) The Executive Committee shall:
(a) receive and thereafter recommend to the General Board all requests for change of status by a North Carolina Baptist college or university after first referring such requests to the Council on Christian Higher Education for study and report as the Council deems appropriate;
(b) initiate and recommend matters concerning business management, budget and finance, and also fix the compensation of all employees and salaried officers of this Convention, between annual sessions;

(c) receive and act on all recommendations concerning the employment, supervision and retirement of personnel. Retirement for personnel will be based upon policies established by the Executive Committee and approved by the General Board;

(d) once a year, not later than April, invite heads of all institutions and agencies of this Convention and of the General Board Divisions to present written evaluations of their needs and requests for the next fiscal year to the Budget Committee; and

(e) prepare a budget to be presented at the pre-convention session of the General Board.

To facilitate this duty of the Executive Committee, the Business Manager and Controller of the General Board shall make regular financial reports to the Committee, and along with the Business Management Committee recommend bookkeeping and accounting policies to the Committee.

No new position shall be created on the General Board staff until this Executive Committee has received a comprehensive economic impact study for that position and has decided that it is economically feasible.

(2) This Committee shall serve in a dual capacity as the General Board ad interim deciding on routine and emergency matters between sessions of the General Board, and as a survey and policy committee, reviewing, correlating and recommending policies and programs to the General Board.

(3) The Executive Committee shall consist of twenty (20) members serving one (1) year terms, and shall be composed of the president of the General Board, the vice-president of the General Board, the president of this Convention, the first vice-president of this Convention, the second vice-president of this Convention, the state WMU president, the president of North Carolina Baptist Men, the chairpersons of the Councils on Christian Higher Education, Social Services Institutions, Christian Life and Public Affairs, the chairperson of the Business Management Committee, the six-program (6) advisory committee chairpersons, and three (3) members-at-large from the General Board.

The President of the General Board shall serve as Chairperson of the Executive Committee and ex officio voting member of its subcommittees.

The Executive Committee as constituted the year previous shall remain intact until the January meeting of the General Board at which the Executive Committee will be reconstituted.

(4) Constitution and Bylaws Committee (subcommittee of the Executive Committee)

Constitution and Bylaws Committee shall consist of three (3) members of the Executive Committee, appointed by the chairperson of the Executive Committee who shall

also appoint the chairperson. The Committee shall be responsible for studying the Constitution and Bylaws and making recommendations for amendment as needed.

(5) Meetings of the Executive Committee shall be held at least once per quarter or at such other times as may be called by the Executive Director-Treasurer or the President of the General Board, or both.

(6) Budget Committee

(a) The Budget Committee shall consist of nine (9) members, appointed by the chairperson of the Executive Committee, who shall also appoint the chairperson, serving one (1) year terms and shall be constituted as follows:

[1] Three (3) persons from the Executive Committee, one of whom shall serve as chairperson;

[2] Three (3) persons, not members of the Executive Committee, from the General Board;

[3] Three (3) persons who have expertise in budget, finance, and Baptist Life from this Convention at-large. No one who is employed by this convention, the General Board or any institution or agency of this Convention, whether the salary be total or supplemented, shall be eligible for membership on the budget committee except as an ex officio non-voting member.

(b) The Budget Committee shall:

[1] study, formulate, and recommend the budget for the support of all programs funded by the General Board;

[2] present its proposal to the Executive Committee for approval, then to the September meeting of the General Board and with the approval of the General Board, present the budget to this Convention in annual session.

b. The Business Management Committee

(1) The Business Management Committee shall consist of (15) fifteen members, seven (7) of whom shall be at-large members elected by the General Board for four (4) year terms and eight (8) of whom shall be members of the General Board. The members will serve on a rotating basis, and will include people with expertise in law, accounting, finance, insurance, management, and the ministry. The Director of the Business Management Division shall serve as an ex officio non voting member.

The Committee will meet within six (6) weeks following the election in January each year in order to organize the committee, and at other times as called by the chairperson, the Executive Director-Treasurer or director of the Business Management Division.

Any member who misses two (2) consecutive meetings without acceptable reason shall be automatically replaced.

(2) The Business Management Committee shall:

(a) counsel the director of the business management division

in procedures of:
[1] Bookkeeping and accounting;
[2] Financial reporting;
[3] Annual audit;
[4] Convention equipment maintenance and replacement;
[5] Purchasing procedure by staff;
[6] Insurance coverage on Convention's Property; and

(b) assist the director of the business management division in his duty to execute the financial instructions of the General Board regarding the appropriation of all funds received by this Convention.

(c) shall seek proposals from insurance consultants and/or brokers, to secure adequate insurance coverage for the property of this Convention. This will include the use of emergency funds to assure the first twenty-five thousand dollars ($25,000) liability on a property or casualty loss incurred (this insurance deductible may be increased as the emergency fund increases).

(d) shall make such recommendations to the Executive Committee and the General Board as shall be necessary.

(3) Subcommittees

The chairperson of the Business Management Committee appoints all subcommittees and their chairpersons and shall serve as an ex officio voting member.

(a) The Contingency Fund Committee:
[1] shall report, following the audit, to the Business Management Committee for its recommendation of transfer of no less than ten percent (10%) and not more than seventy-five percent (75%) of the income received in excess of expenditures during the previous year;
[2] shall continue approved appropriations until the fund reaches ten percent (10%) of the Cooperative Program budget;
[3] Guidelines for use of these funds are:
[aa] to assist any institution or agency where a real emergency exists. (An emergency which threatens the continuation or will seriously hamper the work of the institution or agency; funds are not available from any source either internal or external; the need is long-range.);
[bb] to cover any unfunded programs due to shortfall in Cooperative Program funds where the need is urgent and cannot be met within other budget adjustments;
[cc] to fund any new programs that are deemed to be of primary importance by the Executive Committee, the General Board and Executive Director-Treasurer; and

(b) Assemblies Committee

[1] The Assemblies Committee shall consist of five (5) members of the Business Management Committee serving one (1) year terms. The Committee will meet quarterly and as needed when called by the chairperson or the division director.

[2] The Assemblies Committee shall:

[aa] work with the Business Management Division in the administrative functions of the North Carolina Baptist Assembly at Caswell and Caraway Conference Center and Camp;

[bb] work with the director of the Business Management Division and the assembly managers in formulating annual program-budget proposals;

[cc] maintain through-the-year supervision of budget administration including the formulating of needed financial adjustments for the Business Management Committee's consideration;

[dd] study property improvement proposals and formulate evaluation proposals for the Business Management Committee; and

[ee] receive and study quarterly program-budget progress reports.

c. Program Advisory Committees

The Program Advisory Committees shall consist of General Board members and shall meet at least three (3) times each year in connection with the General Board meetings and as called by the chairperson of the committees or division directors. In addition, the committees will work with the directors of the division in the formulating of program-budget proposals.

(1) Committee on Missions shall:

(a) have a minimum of ten (10) members elected by the General Board;

(b) work with the director and staff in promoting the total program of mission ministries and mission activities in North Carolina and with the Director in formulating program-budget proposals.

(2) Committee on Evangelism shall:

(a) have a minimum of ten (10) members elected by the General Board;

(b) work with the director and staff in promoting the total program of evangelism among Baptists in North Carolina.

(3) Committee on Church Programs shall:

(a) have a minimum of ten (10) members elected by the General Board;

(b) work with the director and staff in providing the churches with trained educational leadership for the total church membership. Such programs will involve

cooperation with the Sunday School Board and other boards and agencies of the Southern Baptist Convention.

(4) Committee on Minister Support shall:
  (a) have a minimum of ten (10) members elected by the General Board;
  (b) work with and provide assistance to the Office of Minister Support.

(5) Committee on Communications shall:
  (a) have a minimum of ten (10) members elected by the General Board;
  (b) work with the Communication Services Director in planning and promoting communication ministries, art services and audio-visuals.
  (c) work with the Public Relations Director in services of news releases, audio and video productions, and publications.

(6) Youth and Campus Ministries shall:
  (a) have a minimum of ten (10) members elected by the General Board;
  (b) work with the director and staff of this division in special youth ministries related to the churches, the campuses, and youth careers.

d. Special General Board Committee
The Services Rendered Committee shall:
(1) consist of twelve (12) members, to be nominated by the General Board Committee on Committees, serving four-year (4) terms on a rotating basis, with substantial representation from the General Board and its Executive Committee;
(2) give continuing study to the implementation of the provisions found in Article X.B of the Constitution in regard to "services rendered" on an equitable basis for all institutions and agencies of this Convention;
(3) make recommendations to the General Board from time to time in the light of changing circumstances, concerning the guidelines which are to be used by the Convention, the institutions and agencies in the area of public funding on the state and federal levels and in accordance with the decisions of the United States Supreme Court as such may affect the work of the Convention, the institutions or the agencies;
(4) make reports to the Executive Committee and General Board as its work may require;
(5) meet as necessary upon notice by the chairperson and after requests are received from the institutions and agencies requiring review by the committee.

5. Agency of the General Board
FRUITLAND BAPTIST BIBLE INSTITUTE.

The Fruitland Baptist Bible Institute shall be responsible to the General Board of the Baptist State Convention of North Carolina as an agency of that board.

a. BOARD OF DIRECTORS. The operations of the school shall be

the responsibility of a Board of Directors, who are elected by the General Board.

(1) MEMBERSHIP ON THE BOARD OF DIRECTORS. The Board of Directors shall consist of twelve (12) members, each serving a four-year (4) term. One-third (1/3) of the members shall be elected each year at the September meeting of the General Board. Their terms of service shall begin January 1. The President of the General Board, during its May meeting, shall appoint three (3) members of the Executive Committee to serve as a nominating committee for the purpose of suggesting nominees for the Board of Directors to the General Board.

One-third (1/3) of the membership shall be chosen from the alumni of the Fruitland Baptist Bible Institute who may or may not be presently serving as members of the General Board.

One-third (1/3) of the members shall be chosen from those presently serving on the General Board.

One-third (1/3) of the members shall be chosen at large from among members of cooperating North Carolina Baptist churches not presently serving on the General Board.

If for any reason a member of the Board of Directors shall cease to be a member of a church cooperating with this Convention, or shall remove residence from the state, membership on the Board will be thereby terminated. A member whose General Board membership is terminated due to a relocation within the state may continue his/her membership on the Board of Directors until that term expires. Vacancies on the Board shall be filled by nominations from the General Board's Nominating Committee, or the Executive Committee between sessions of the General Board.

No person shall serve on the Board of Directors for more than two (2) consecutive terms, and may not be re-elected to the Board until one full term has elapsed.

No person shall serve on the Board of Directors who at the same time is employed, either partially or fully, by Fruitland Baptist Bible Institute or by any institution or agency of the Baptist State Convention of North Carolina.

(2) RESPONSIBILITIES OF THE BOARD OF DIRECTORS.

The Board of Directors shall be responsible to the General Board and ultimately to this Convention for the operation of Fruitland Baptist Bible Institute, and for all administrative and policy decisions of the Institute in the regular and proper performance of the task of the Institute.

The Board shall report annually to the September meeting of the General Board, and a synopsis of this report shall be given to the annual session of this Convention.

The Board shall be responsible for submitting an annual budget to the Budget Committee to be included with the budget of the General Board for approval by this Convention in annual session.

The Board has the responsibility for administering the budget. The Board shall have the responsibility for all personnel matters of the Institute except the selection or dismissal of the President of the Institute.

The Board of Directors shall be responsible to the General Board for the fiscal operation of the Board, and shall make periodic financial reports to the General Board, including independent annual audits.

All properties shall remain in the trusteeship of this Convention, and no debt shall be incurred without the approval of the General Board.

The Board of Directors shall be free to secure endowment for Fruitland Baptist Bible Institute in accordance with policies of this Convention and its institutions and agencies.

b. PRESIDENT OF THE INSTITUTE. A President of the Institute shall manage the affairs of the Institute under the direction of the Board of Directors. For the employment or dismissal of a President of the Institute, the Board of Directors shall recommend action to the General Board. The President shall have the responsibility for recommending all other personnel matters to the Board of Directors.

c. CHANGE OF STATUS. Any change of status regarding the purpose of Fruitland Baptist Bible Institute shall require approval by this Convention in annual session, upon recommendation of the General Board.

d. OTHER CONSIDERATIONS. All other considerations regarding Fruitland Baptist Bible Institute not specified in these Bylaws shall be in accordance with the 1986 Fruitland Baptist Bible Institute Study Committee Report and shall be in harmony with the expressed intent of that document.

V. The Council on Christian Higher Education

A. The duties of the Council shall be as follows:

1. to devise ways and means for the proper correlation of the work and programs in the several educational institutions supported by this Convention;
2. to study the needs of the institutions and their ability to meet these needs, and upon the basis of its findings shall recommend to the General Board allocations to the institutions of such funds as may be made available by this Convention or the General Board for Christian Higher Education;
3. to formulate and promote plans for increasing interest and support for these institutions and to make reports in detail to the General Board concerning all its work and findings;
4. to study all requests of the Executive Committee with regard to a change of status by a North Carolina Baptist college or university and to make such report to the Executive Committee as the Council deems appropriate.

B. Executive Director

1. The Council on Christian Higher Education in cooperation with the

Executive Director-Treasurer of this Convention shall nominate and the Executive Committee shall elect an Executive Director.

2. Duties and responsibilities of the Executive Director of the Council are as follows:
   a. The Executive Director shall be responsible to the Council on Christian Higher Education, to the Executive Director-Treasurer, and to the General Board and shall work in cooperation with all divisions and departments in an effort to secure full support for this Convention's program of higher education.
   b. The Executive Director shall, in cooperation with the business manager and controller of the General Board, work toward promoting a uniform method of bookkeeping for all institutions of higher education in an effort to understand and interpret all their budget needs.
   c. The Executive Director shall work towards correlating the programs of the several educational institutions and securing their cooperation and shall formulate plans for promoting an interest in and support of Christian Higher Education.

C. Meetings

The Council shall meet at the call of the President at least three (3) times during the Convention year; it may meet in special session at the call of the President and Executive Director, or any five (5) members.

VI. The Council on Christian Social Services

A. Duties

The duties of the Council shall be:

1. to consider problems common to all of the social service institutions, and keep the needs of these institutions before the General Board and the Baptist people of North Carolina.

B. Executive Director

1. The Council on Christian Social Services in cooperation with the Executive Director-Treasurer of this Convention shall nominate, and the Executive Committee shall elect, an Executive Director. The Executive Director-Treasurer will serve as acting Executive Director of the Council until the position is filled or when a vacancy may occur.
2. Duties and responsibilities of the Executive Director of the Council:

   The Executive Director shall be responsible to the Council on Christian Social Services, to the Executive Director-Treasurer, and to the General Board, and shall cooperate with all the Divisions and Departments in order to create a better understanding of all the problems involved in providing for the needs of these social service institutions.

C. Meetings

The Council shall meet at the call of the President at least once during the Convention year. It may meet in special session at the call of the President and Executive Director, or any five (5) members.

VII. Council on Christian Life and Public Affairs

A. Description of Emphases and Activities

1. Objective

The Council on Christian Life and Public Affairs shall assist North Carolina Baptists in the propagation of the gospel by:

a. Helping North Carolina Baptists to become more aware of the ethical implications of the Christian gospel with regard to such aspects of daily living as family life, human life, moral issues, economic life, and daily work, citizenship, public affairs, and related fields; and by
b. Helping them create with God's leadership and by His grace the kind of moral and social climate in which the North Carolina Baptist witness for Christ will be most effective. This emphasis in the field of applied Christianity is to be pursued with the full awareness that the chief concern of the Council on Christian Life and Public Affairs is in the area of Christian social ethics which is understood to mean the application of Christian principles in everyday living. Its primary program assignment is in the area of Christian moral development among North Carolina Baptists.

2. Program
   a. Makes systematic long-range plans for emphasis on Christian social ethics in the life of the North Carolina Baptist Convention and its institutions and agencies. These plans may include such things as suggested methods, suggested organizational patterns, and suggested themes.
   b. Plans and conducts specialized seminars in the field of Christian ethics. Specifically, these seminars for leadership may deal with such subjects as family life, human relations, moral issues, economic life, daily work, and citizenship. These seminars may be both statewide and regional as required by circumstances. Such plans for seminars should take cognizance of other North Carolina Baptist Convention institutions and agencies having interest in any of these areas.
   c. Plans and conducts a Christian social ethics literature service, including pamphlets, tracts, booklets, posters, etc. This material is to be produced by the Division in cooperation with the Southern Baptist Christian Life Commission and Joint Committee on Public Affairs to assist in the implementation of the program of Christian moral development.
   d. Plans and conducts seminars in the dangers of alcohol and other controlled substances, provides literature and research and services as the official channel of action on the question of sale or use of alcohol and other controlled substances among our people.
   e. Provides for a liaison committee or person that would work with our General Assembly of North Carolina and our national Congress on legislation on matters that may vitally concern the life and work of our Baptist people.
   f. Plans and provides articles, mats, quotes, factual data, pictures, and similar material on current pertinent moral and social issues for use by state Baptist papers and other mass media outlets in North Carolina.

3. Information

a. Assembles basic materials such as books, pamphlets, and articles so as to qualify as a source of authentic information on all matters pertaining to the field of Christian social ethics, including alcohol, gambling, pornography, and other items.
b. Assists editors, scholars, teachers, writers, and other specialists in need of special information on Christian social ethics for the writing projects in which they are engaged.
c. Provides a mail answering service to North Carolina Baptists and others in search of information on social problems.

4. Study and Research
   a. Maintain a program of study covering the field of Christian social ethics in order to provide reliable help to North Carolina Baptists.
   b. Provides monographs, papers, and studies for North Carolina Baptist leaders, institutions and agencies needing service in the field of Christian social ethics.
   c. Determines by means of opinion sampling, interviews, etc., the thinking of North Carolina Baptists on moral and social issues so as to be able to render service where the need is greatest. The research survey facilities of existing agencies should be used when possible.
5. Consultative and Advisory
   a. Provides associations and churches with ideas by which achievements in Christian social ethics can be measured.
   b. Provides counsel as requested in the field of applied Christianity to other North Carolina Baptist agencies and departments.
   c. Serves in a liaison capacity with non-North Carolina Baptist groups in the field of social ethics.
      (1) Consults with organizations working in alcohol education, public safety, and other areas of social concern.
      (2) Presents North Carolina Baptist insights for consideration in the planning of programs by the state government on children and youth, aging, housing, employment, public health, and other matters pertaining to social welfare.
      (3) Brings to bear Baptist statements, convictions, and insights in the field of Christian ethics upon important policy-making groups, compilers of yearbooks, various welfare organizations, etc.
   d. Encourages the inclusion of Christian social ethics in the study programs of various Baptist groups, such as assemblies, encampments, conferences, colleges, or wherever the need may develop. It shall be the duty of this committee to study developments in the area of church-state relations, to be alert to developments within the state and nation which violate or compromise the historic Baptist position of a free church in a free state. It shall attend conferences and seminars where these matters are being discussed. It shall report to the Baptist State Convention on any developments in this area and otherwise keep our people informed. This Council shall recognize that its primary responsibility is to speak to our people rather than for them.

6. Relationships

The Council on Christian Life and Public Affairs should work directly as a staff and service agency with the North Carolina Baptist Convention and its institutions and agencies. It may work directly with the Southern Baptist Christian Life Commission, the Joint Committee on Public Affairs, and with other North Carolina organizations through whom it may render indirect service to the associations and churches and their leaders. Its staff may on invitation, conduct associational and local church conferences in order to validate plans and techniques. The Council may relate its emphasis on Christian social ethics to Baptist associations, churches, and leaders through printed media. The Council on Christian Life and Public Affairs shall designate three (3) of its members for nomination for Trustees of the Christian Action League. The Council shall cooperate with the Christian Action League in its efforts to combat alcohol and other social evils.

B. Personnel

1. The Council on Christian Life and Public Affairs in cooperation with the Executive Director-Treasurer of this Convention shall nominate, and the Executive Committee of the General Board shall elect an Executive Director and other personnel, as needed. The Executive Director-Treasurer will serve as acting Executive Director of the Council until the position is filled, or when a vacancy may occur.
2. Duties and Responsibilities of the Executive Director of the Council. The Executive Director shall be responsible to the Council on Christian Life and Public Affairs, to the General Board, and shall cooperate with all the Divisions and Departments in order to create a better understanding of all the problems involved in providing this Christian ministry.

C. Reports

The Council on Christian Life and Public Affairs shall make a full report to the September meeting of the General Board and to this Convention at its annual session.

D. Meetings

The Christian Life Committee of the General Board shall elect its chairperson at the January meeting of the General Board. This chairperson becomes President of the entire Council and a member of the Executive Committee of the General Board.

The Council shall hold at least two (2) full meetings during the year, one (1) during the spring months, and one (1) prior to the annual session of this Convention. Additional meetings may be called by the President and Executive Director of the Council when conditions warrant it.

E. Budget

Budget funds for the work of this Council will be recommended by the Council and approved by the Executive Committee of the General Board. Expenditure of budget funds will be supervised by the committee of the General Board, under the guidance of the Executive Director-Treasurer.

VIII. INSTITUTIONS AND AGENCIES

A. Quality of Life

1. Each institution which receives financial support from the budget of this Convention is expected to take specific measures to ensure that the life of the institution is so infused with genuine Christian beliefs and practices and with the most noble elements of our Baptist heritage that as nearly as possible every person who is a part of that institution's life (administrators, staff, employees, faculty, students, patients, residents and visitors) will have opportunity to respond to the institution's positive Christian and Baptist influence.
2. No preconceived pattern of accountability will be imposed upon any institution or agency by the Convention, but each institution or agency will continue, or revitalize, or create its own structures, programs, or events for the achievement of this goal. This might include, but not be limited to, such things as these: (1) creation or strengthening of religious organizations; (2) seminars, conferences, revivals, guest appearances of religious leaders, or other such events; (3) events in which faculty or staff members discuss significant ethical and religious topics and their application in various phases of the life of the institution; (4) the creation or strengthening of a structure in which someone who is a member of the highest level administrative council, committee or cabinet, directly responsible to the President (or other Chief Executive Officer), is charged with the full-time or part-time responsibility of giving leadership on a regular basis to the fostering of historic Christian and Baptist values in the institution's life; (5) the creation or strengthening of a structure in which a committee or council or other ongoing group which is representative of various areas of institutional life, exercises leadership in this realm on a regular basis in the life of the institution, working together as a team to encourage existing programs and attitudes, and to develop and implement possible new policies and programs relating to this matter; (6) the creation or strengthening of a structure in which the trustees of the institution form a committee or take other specific steps to ensure close cooperation with the administration in encouraging this dimension of institutional life, keeping all trustees well informed in this area of concern; and (7) cooperation with other Baptist institutions in North Carolina or other states, possibly through the leadership of the Council on Christian Higher Education or the Council on Christian Social Services, in seminars, conferences, or other methods for the exchange of ideas concerning this subject.
3. Each institution, in its annual written report to the Convention, and oftener if it desires, shall include an account of what is being accomplished in this dimension of its life and work. It will be important for this report to give enough details to enable the messengers at the annual session, the members of the General Board, and Baptists across the state to have a clear picture in their minds concerning the distinctively Christian and distinctively Baptist elements of institutional life. It will also be important to continue and strengthen the periodic use of dramatic presentations depicting the work done by each institution, making sure that the religious dimensions of institu-

tional life are effectively communicated to our Baptist family.

4. Because of much smaller staffs, and the absence of students, residents or patients, the *Biblical Recorder* and the North Carolina Baptist Foundation must find other ways of implementing the spirit of this recommendation through their respective staffs and Boards of Directors, but they will also include in their annual reports to the Convention, and oftener if they desire, an account of what is being done in this dimension of their life and work.

B. The Dismissal of Trustees

In the event that it should become necessary for this Convention to consider removal of a trustee, it shall be done in the following manner:

1. This Convention will automatically refer the matter to the Executive Committee of the General Board for consideration and action.
2. The Executive Committee will first seek to solve the problem through the regularly elected Board of Trustees.
3. If it becomes necessary for the Executive Committee to act in behalf of this Convention, the trustee in question shall have charges presented in writing, be given adequate time for reply, and be allowed counsel.
4. The Executive Committee will report its action in full to the General Board subject to the approval of this Convention in its next annual session.

IX. AMENDMENTS TO BYLAWS

These Bylaws may be changed or amended by a majority vote of the registered messengers present and voting at any session of the Annual Convention after the Monday night session, provided that the amendment to the Bylaws shall appear in the *Biblical Recorder* in two (2) separate issues in advance of the meeting of the Convention in which the proposed action is to be taken. In the event the required notice has not been given, these bylaws may be changed or amended by a two-thirds (2/3rds) vote of the registered messengers present and voting at any session of the Annual Convention after the Monday night session.

X. Quorum

The quorum of this Convention shall be the number of registered messengers present at any session of the annual convention.

Proceedings
165th Annual Session

Marian Gibbs Grant, Raleigh, Recording Secretary

Monday Evening, November 13

1. Pre-session music was presented by the N.C. Baptist Wind Ensemble and the Baptist Singers who sang, "He Never Failed Me Yet"—Robert Ray.

2. President Alfred Ayscue, pastor, Calvary Church, Mount Airy, convened the 165th Annual Session of the Baptist State Convention on Monday evening, November 13, 1995 at 6:45 p.m. at the Lawrence Joel Veterans Memorial Coliseum, Winston-Salem.

3. The president introduced James W. Good, member, First Church, Raleigh, and professor of church music at Southeastern Baptist Theological Seminary, Wake Forest; organist; Larry Keesler, minister of music, First Church, Mount Airy, pianist; and Charles Storey, member, First Church, Cary, and director, Church Music Department. Mr. Storey led the assembly in singing "All Hail the Power of Jesus' Name."

4. L. Cecil Hopps, Jr., bi-vocational pastor, Ervin Hills Church, Asheville, read Philippians 1:3–11 and led the assembly in prayer.

5. Mayor Martha S. Wood, member, Wake Forest Church, Winston-Salem, was introduced by the president and brought greetings on behalf of the City of Winston-Salem.

6. Nathan Parrish, pastor, Unity Church, Winston-Salem, and chair of the Enrollment Committee, reported that as of 6:55 p.m. Monday, November 13, a total of 1,936 persons had registered—1,835 messengers (53 representatives of the General Board, 679 ordained persons, 129 church staff, 240 spouses and 734 laypersons) and 101 visitors. He moved that those who have registered and those who will register during this convention, constitute the 165th Annual Session of the Baptist State Convention. The motion carried in a voice vote.

7. Sherrill Stevens, member, First Church, Micro, retired pastor, past president, Baptist General Association of Virginia (Convention), and chair of the Program/Place and Preacher Committee, presented members of the committee and moved that the program as printed, with such changes as become necessary, be the program for the 165th Annual session of the Baptist State Convention. The motion carried in a voice vote.

8. E. Randolph Godwin, Jr., pastor, Glen View Church, Winston-Salem, and chair of the Committee on Local Arrangements, welcomed messengers and visitors to the convention. Members of the committee were introduced and arrangements for the meeting announced. He said that continuous shuttle buses between the coliseum and the exhibit hall in the annex are provided by the Baptist Retirement Homes and the Baptist Hospital.

9. President Ayscue reported with regret the death August 16 of the assistant recording secretary, Ernest C. Upchurch, and read a letter of appreciation from Mrs. Upchurch for condolences extended to her by the officers and other Baptists in the state.

10. Recognitions of the following were made by the president: Visitors to the convention; Persons present as messengers for the first time; Leaders of the state

Baptist institutions and agencies and their trustees and directors; Pastors and staff persons who came to North Carolina during the past year; Retired pastors and staff members; Former presidents of the convention; and three Southern Baptist Convention representatives: Harry Byrd, Foreign Mission Board, North Carolina native and missionary to Guatemala; Gary Insko, Sunday School Board, who presented two new books to the president; and Ritchie Stanley, Home Mission Board, also a North Carolina native.

11. George M. Stephens, member, Pine Valley Church, Wilmington, and participant in partnership missions in Brazil, Poland, Ukraine, Haiti and the International Baptist Theological Seminary at Prague, the Czech Republic, gave the theme interpretation on the Ukraine partnership.

12. O.D. Martin, Jr., member, Forest Hills Church, Raleigh, and director of Partnership Missions, recognized several persons making significant contributions to partnerships in various parts of the world; and presented a report by video featuring Partnership work in the Ukraine. Bob Mizelle, member, Askewville Church, Windsor, and coordinator for overseas mission projects for N.C. Baptist Men, was recognized for his work and spoke briefly about the Ukraine partnership. (See General Board Report, pp. 80, 114.)

13. Jack Causey, pastor, First Church, Statesville, and president of the General Board, moved adoption of the following recommendation of the General Board: "That whereas the Foreign Mission Board of the Southern Baptist Convention and the Baptist Union of Southern Africa have invited the Baptist State Convention of North Carolina to join them in a five-year partnership to involve Baptists of North Carolina with Baptists of South Africa, Swaziland and Lesotho to help meet the needs indicated on the needs list, the General Board recommends that the Baptist State Convention of North Carolina enter into this partnership with South Africa, Swaziland and Lesotho to begin January 1, 1996." The motion carried with voting by uplifted hands. (See General Board Report, p. 82.) The N.C. Baptist Singers (men) presented South African music, "Betlehemu"—arr. Whalum.

14. The N.C. Baptist Wind Ensemble joined the N.C. Baptist Singers to present "God is Our Refuge and Strength"—Phil Young; and "Jesus is Lord of All"—arr. Schwoebel, (women).

15. Second Vice President Jack Glasgow, Jr., pastor, Zebulon Church, Zebulon, introduced Mr. Ayscue for the President's Address, and recognized his wife and family, and a large number of Calvary Church, Mount Airy, members in attendance. The assembly expressed appreciation for the president, his family, and church, with applause.

16. Mr. Storey paid tribute to Neal Eller, Jr., member, Forest Hills Church, Raleigh, and associate, Church Music Department; Jim Davidson, member, Viewmont Church, Hickory, and director of the instrumental ensemble; Dr. Good, organist; Mr. Keesler, pianist; and Carol Cone, First Church, Concord, pianist. The N.C. Baptist Singers sang "Upon This Rock"—Beck, with the assembly on the last stanza; and "He Never Failed Me Yet"—arr. Robert Ray, with Penny Smith, soloist.

17. In the President's Address, "Keepers of the Vision," Mr. Ayscue expressed gratitude for the privilege of serving as president and appreciation to his church, his wife and family for their support during these two years. He said that "some Baptist principles have been victimized by the 'Southern Baptist controversy,' creating doubt, uncertainty, insecurity, apology and fear about being authentic Baptists...We have historically insisted on the autonomy of the local church...but

there is a growing movement to give primacy to national denominational structures...Jesus established a church, not a denomination or a convention...The denomination (was created) by...and for the church as (it) seeks to fulfill its mission...We are committed to the cause (of Christ), not to the ego needs of pastors or denominational leaders...What has become so devastating is the envy, jealousy, and mean-spiritedness that has invaded our ranks...God and humankind would be better served if we placed the focus of our energies and resources upon defeating the real enemy (Satan)...Allow Baptists to be Baptist and do Baptist things. Put again the ring of authority in what it means to be an authentic Baptist...Keepers of the vision. That is the North Carolina Baptist way..." (See *Biblical Recorder*, November 25, 1995, pp. 3, 8.)

18. Sanford H. Smith, member, Southeast Church, Greensboro, gave the benediction at 8:55 p.m.

Tuesday Morning, November 14

19. Pre-session music was presented at 8:30 a.m. by Dr. Good, organist, and Mr. Keesler, pianist.

20. President Ayscue called the meeting to order at 8:40 a.m. and Timothy S. Stevens, bi-vocational pastor, First Church, Micro, read Philippians 1:27–2:11 and led the assembly in prayer.

21. Mr. Storey led the assembly in singing "This Is My Father's World."

22. The president recognized Dr. Causey, president of the General Board, who outlined responsibilities of the Board and recognized its members. The assembly expressed appreciation with applause.

23. Dr. Causey reported response of the General Board to adoption of an Annual Session motion in 1994 by Norman A. Wiggins, member, First Church, Buies Creek, and president, Campbell University, that funding be provided North Carolina theological students. A committee was appointed with E. Glen Holt, pastor, First Church, Fayetteville, as chair. He was introduced and gave a detailed report on the study, saying that "the report is far more modest than our commitment to Christian Higher Education and Theological Education." (See Nos. 53, 116–118, 120–123; and General Board Report, pp. 78, 87.)

24. Dr. Causey reported that in response to a motion adopted in the 1992 Annual Session that a special committee be appointed to study and make recommendations on how N.C. Baptists may minister to those suffering from HIV/AIDS and seek ways that Baptists might cooperate with other Christian communities in this ministry, a task force was appointed with Charles Reed, member, Elizabeth Church, Shelby, church and community ministries director of the Kings Mountain Association, chair. Mr. Reed reported that a retreat was held in August with 36 persons present, 23 of whom were HIV positive; and a fund to be administered by the Council on Christian Life and Public Affairs has been established. The report was closed with a video, "Touched By AIDS," stories of several N.C. Baptists affected by HIV/AIDS. Dr. Causey reported that the Executive Committee approved $10,000 in May for the HIV/AIDS Task Force. (See General Board Report, pp. 78, 124.)

25. Jody C. Wright, pastor, Warrenton Church, Warrenton, and chair of the Worship Committee, reported that regional workshops had been held, training was conducted at Key Leadership conferences and assistance and resources pro-

vided to associations and churches as requested. Guidelines for the committee were approved by the General Board in September. (See General Board Report, p. 80.)

26. Dr. Causey read a motion adopted in the 1994 Annual Session that the 1995 annual meeting of the Convention be returned to the dates specified in Article V of the Constitution, and that the General Board study the concept of the weekend convention and report to the 1995 Annual Session. A committee was appointed with Michael Queen, pastor, First Church, Wilmington, as chair. Analysis revealed that 700 fewer people attended last year's weekend convention compared to the previous year; that despite an increasing number of laypersons at conventions in previous years, two percent fewer were present at the 1994 weekend convention. This, along with other factors that complicated a weekend convention, led the committee to recommend to the General Board that the Convention return to a weekday convention. This recommendation was adopted unanimously by the General Board and is now reported to the 1995 annual session. (See General Board Report, p. 80.)

27. On recommendation of the General Board, Dr. Causey moved that the following be elected trustees of the Baptist State Convention for 1996: Gerald Arnold, member, Memorial Church, Buies Creek; Gale Parker, member, Forest Hills Church, Raleigh; and John Webb, member, First Church, Wilson. The motion carried in a voice vote.

28. Richard L. Muri, pastor, First Church, Burnsville; and chair of the Committee on Christian Cooperation, reported that an in-depth study revealed widespread cooperation among Baptists and other Christian denominations to address the social, moral and spiritual needs of the people of North Carolina. A brochure produced by the committee lists cooperative ministries in existence, contact persons and ideas for addressing moral, social and spiritual needs. Two seminars on ecumenical worship are planned for 1996. For years, the Convention and the Ecumenical Institute of Wake Forest University have jointly sponsored two Baptist/Catholic dialogues annually. The Committee hopes that these dialogues will be expanded to include other communities and that the Convention will contribute financially to the Institute, have representation on its board of directors and hear reports at the annual sessions.

29. Dr. Causey referred messengers to the General Board Report (p. 81) listing staff changes during the past year, including new employees, resignations, and retirements.

30. Dr. Causey reported that the General Board enthusiastically supports the name change of Wingate College to Wingate University. Jerry McGee, member, Wingate Church, Monroe, and president of the University, was recognized and commended for the progress being made at the institution. Dr. Causey said this recommendation will be presented by the Constitution and Bylaws Committee. (See No. 56.)

31. Dr. Causey reported that the General Board, upon recommendation of the Fruitland nominating committee, elected the following to the Board of Directors of Fruitland Baptist Bible Institute: Steven Walsh, pastor, Southside Church, Greensboro; Ronald Brookshire, pastor, Rocky Face Church, Taylorsville; and Paul Childers, pastor, Concord Church, Granite Falls.

32. Dr. Causey reported that several issues have surfaced in the Executive Committee relative to membership on the General Board involving the formation of new associations and churches in friendly cooperation with the Convention, but not aligned with an association. As a result, a seven-member committee has been

appointed to study membership on the Board. Recommendations that may develop will be made to the General Board and brought to the annual meeting of the Convention.

33. President Ayscue paid tribute to the vice presidents, Kathryn Hamrick, member, Boiling Springs Church, Boiling Springs, and Jack Glasgow, Jr. With First Vice President Hamrick presiding, the theme interpretation on the Ladac, India Medical Project was given by video.

34. Mr. Storey led the assembly in singing, "God of Grace and God of Glory."

35. Mrs. Hamrick introduced Michael C. Blackwell, member, First Church, Thomasville, and president of Baptist Children's Homes of N.C., Inc. He presented a special report with the theme, "Light Their Way," featuring young people from Broyhill Homes in Haywood County and Cameron Boys Camp in Moore County. Charles and Dianne Snyder, house parents at Mills Home, Thomasville, spoke about their work and Jason Davis, student leader at Broyhill Homes, told his life's story and dream of going to West Point Academy. The presentation ended with the young people singing "Thank You for Giving to A Child" with solo by Roberta Rosenbaum, student at Broyhill Homes.

36. With President Ayscue presiding, Mr. Parrish, chair of the enrollment Committee, reported that at 9:55 a.m. Tuesday, registration was 4,812 with 4,519 messengers (1,601 ordained, 309 church staff members, 466 spouses, and 2,143 laypersons) and 293 visitors.

37. The president called for nominations for the office of president and Curtis Barbery, pastor, Beulah Church, Bennett, nominated Dewey Hobbs, member, Pfafftown Church, Pfafftown, retired pastor and recently retired director of Pastoral Care at the Baptist Hospital, Winston-Salem. (See No. 47.)

38. David Horton, pastor, Gate City Church, Greensboro, nominated Greg Mathis, pastor, Mud Creek Church, Hendersonville, and member, General Board Executive Committee. (See No. 47.)

39. A motion from the floor that nominations cease, carried with voting by lifted ballots. Instructions for ballot voting for the office of president were given by the chair of the Tellers Committee, Larry C. Parks, minister of education, Knollwood Church, Winston-Salem, and ballots were cast. (See No. 47.)

40. Wayne D. Wike, pastor, Covenant Church, Gastonia, and chair, Committee on Nominations, recognized committee members and the assembly expressed appreciation with applause. Mr. Wike reported 128 nominees from the following categories: churches under 400 resident membership, 42 (33 percent); churches over 400 resident membership, 86 (67 percent); male, 103 (80 percent); female, 25 (20 percent); laypersons, 95 (74 percent); clergy, 33 (26 percent); associations, 56; states, 3; and churches, 112. Stating that the nominations are in the Book of Reports in the hands of messengers and were published in the *Biblical Recorder*, October 7, 1995, Mr. Wike moved adoption of the report. The motion carried in voting by lifted ballots.

Committee on Nominations

The following persons were nominated during the Baptist State Convention to serve as trustees and directors of Convention agencies and institutions and the General Board. In accordance with guidelines approved by the Convention, the name, church, resident membership over or under 400, hometown, association, occupation and gender is provided.

Unless otherwise indicated, each term of office is through 1999.

Campbell University

Audrey C. Bridger, Bladenboro First (U), Bladenboro, Bladen, homemaker, female; Raymond A. Bryan Jr., Goldsboro First (O), Goldsboro, Neuse, businessman, male; David K. Clark, Elizabethtown (O), Elizabethtown, Bladen, businessman, male; David W. Crocker, Snyder Memorial (O), Fayetteville, New South River, minister, male; J. H. Crossingham, Mount Airy First (O), Mount Airy, Surry, businessman, male; Thomas Lewis, Fairmont First (O), Fairmont, Robeson, businessman, male; William E. Poe, Charlotte First (O), Charlotte, Metrolina, attorney, male; Bobby S. Strickland, Salemburg (U), Salemburg, New South River, retired, male; Jack G. Watts, Burlington First (O), Burlington, Mount Zion, pharmacist, male; Ed Wilson, Riley's Creek (U), Rocky Point, Wilmington, retired, male; Harry G. Womble, Elizabethtown (O), White Lake, Bladen, businessman, male; Benjamin Lee Wright, Clinton First (O), Clinton, Eastern, attorney, male.

Chowan College

Al G. Baker, Colerain (U), Colerain, West Chowan, businessman, male; Mary Anne Britton, Ahoskie First (O), Ahoskie, West Chowan, homemaker, female; Bynum R. Brown, Murfreesboro (U), Murfreesboro, West Chowan, businessman, male; Charles H. Greiner Jr., Franklin (O), Franklin VA, Blackwater, businessman, male; Judith M. Hand, Littleton First (O), Littleton, North Roanoke, businesswoman, female; David S. Kolb, Clinton First (O), Clinton, Eastern, minister, male; Robert A. Newsome Jr., Winton (U), Cofield, West Chowan, businessman, male; James Pardue, Bon Air (O), Richmond VA, Richmond, minister, male; John M. Rogers, Memorial (O), Williamston, South Roanoke, businessman, male.

Gardner-Webb University

C. Neal Alexander Jr., Lincolnton First (O), Lincolnton, South Fork, businessman, male; Ralph L. Bentley, Statesville First (O), Statesville, South Yadkin, physician, male; Grady S. Duncan, Belmont First (O), Belmont, Gaston, retired, male; H. S. Keeter Jr., Shelby First (O), Shelby, Kings Mountain, businessman, male; James A. Seagraves, Carmel (O), Charlotte, Metrolina, retired, male; Eloise Y. Spangler, Shelby First (O), Shelby, Kings Mountain, homemaker, female; Ralph Spangler, Double Shoals (U), Lawndale, Kings Mountain, farmer, male; Thomas L. Warren, Hickory First (O), Conover, Theron Rankin, physician, male; Dale Watts, New Hope (U), Hickory, Theron Rankin, minister, male.

Mars Hill College

Patricia R. Austell (1997 unexpired term of S. Harold Austell), Edwards Road (O), Greenville SC, Greenville, homemaker, female; William A. Banks, Burnsville First (U), Burnsville, Yancey, businessman, male; E. Lee Cain, Emerywood (O), High Point, Central, businessman, male; Jordan V. "Bud" Corbin Sr., Calvary (O), Asheville, Buncombe, businessman, male; Troy L. Day, Kannapolis First (O), Kannapolis, Cabarrus, businessman, male; Ronald Harrison, Front Street (O), Statesville, South Yadkin, minister, male; Mary Jane Marshbanks, Memorial (U), Buies Creek, Little River, homemaker, female; Larry Dean Rhodes, West Jefferson First (U), Jefferson, businessman, male; Michael N. Swaim, Spartanburg First (O), Spartanburg SC, Spartanburg, businessman, male; George M. Trout, Braggtown (O), Durham, Yates, businessman, male.

Meredith College

Charles D. Barham Jr. (1996 unexpired term of Bryan Chestnutt), Raleigh First (O), Raleigh, Raleigh, businessman, male; Faye Arnold Broyhill, Lenoir First (O), Lenoir, Caldwell, businesswoman, female; George William Griffin, Havelock First (U), Havelock, Atlantic, businessman, male; H. Alexander Holmes, Forest Hills (O), Raleigh, Raleigh, businessman, male; Hubert F. Ledford, Hayes Barton (O), Raleigh, Raleigh, retired, male; Robert H. Lewis, Raleigh First (O), Raleigh, Raleigh, retired, male; Robert B. Outland Jr., Rich Square (U), Rich Square, West Chowan, dentist, male; Judith Powell, Antioch (U), Enfield, North Roanoke, minister, female; Fred A. Stone, Ridge Road (O), Raleigh, Raleigh, retired, male; Glenn W. White, Rockingham First (O), Rockingham, Pee Dee, retired, male.

Wingate University

Larry T. Cloninger, Salisbury First (O), Salisbury, Rowan, businessman, male; Arnold A. Culbreth Jr., Rocky Knoll (O), Greensboro, Piedmont, businessman, male; J. E. Culbreth, Weddington First (U), Matthews, Union, retired, male; J. Edwin Drew, Eagles (U), Macclesfield, South Roanoke, retired, male; Amon L. Funderburk, Knollwood (O), Winston-Salem, Pilot Mountain, physician, male; Linda Lockman-Brooks, Pritchard Memorial (O), Charlotte, Metrolina, businesswoman, female; Jimmy K. Stegall, Marshville First (U), Monroe, Union, businessman, male; Donald C. Taft, Pritchard Memorial

(O), Charlotte, Metrolina, businessman, male; Evelyn Taylor, Aberdeen First (O), Aberdeen, Sandhills, retired, female; Charles Thomas Wilson (1997 unexpired term of Ruth Young), Candlewyck (U), Charlotte, Metrolina, businessman, male.

Children's Homes

David S. Clay, Salisbury First (O), Salisbury, Rowan, retired, male; William P. Elmore, Westfield (U), Dunn, Little River, retired, male; James E. Everette III, Wilmington First (O), Wilmington, Wilmington, minister, male; William Friday, University (O), Chapel Hill, Yates, businessman, male; William G. Moore, Immanuel (O), Greenville, South Roanoke, retired, male; Tannis F. Nelson, Winter Park (O), Wilmington, Wilmington, educator, female; Clyde Shuping, Crossnore First (O), Newland, Avery, businessman, male; Charles H. Thomas Jr., Lenoir First (O), Granite Falls, Caldwell, businessman, male; Mary F. Wynne, Robersonville First (U), Robersonville, South Roanoke, homemaker, female.

Baptist Foundation

Phyllis L. Elliott, Tabor City (O), Green Sea, Columbus, homemaker, female; Maylon J. Frazier, Temple (O), Raleigh, Raleigh, retired, male; Robert D. Howard, Whiteville First (O), Whiteville, Columbus, businessman, male; John R. Prince Jr., Bay Leaf (O), Raleigh, Raleigh, businessman, male; Harry T. Williams, Kinston First (O), Kinston, Neuse, retired, male.

Baptist Hospital

Reginald D. Carter, Hillsborough First (U), Hillsborough, Yates, educator, male; Linwood L. Davis, Winston-Salem First (O), Winston-Salem, Pilot Mountain, attorney, male; Kathryn H. Hamrick, Boiling Springs (O), Boiling Springs, Kings Mountain, businesswoman, female; Robert S. Parker, Wilmington First (O), Wilmington, Wilmington, public health director, male; Gerald H. Quinn, Warsaw (O), Warsaw, Eastern, businessman, male; Lewis W. Sykes, Sardis (U), Charlotte, Metrolina, retired, male.

Biblical Recorder

Robert C. Ballance Jr. (1996 unexpired term of Kermit R. Morris), Spruce Pine First (O), Spruce Pine, Mitchell, minister, male; Newton R. N. Hardin, Stoner's Grove (U), Lexington, Liberty, minister, male; Billy Honeycutt, Rutherfordton Second (O), Rutherfordton, Green River, minister, male; Woodrow W. Neal, Chalybeate Springs (U), Fuquay-Varina, Little River, minister, male; Virginia N. Warren, New Bern First (O), New Bern, Atlantic, retired, female.

Retirement Homes

Russell E. Armistead Jr., Winston-Salem First (O), Winston-Salem, Pilot Mountain, educator, male; Jack C. Bishop Jr., Waynesville First (O), Waynesville, Haywood, minister, male; E. Ray Cope, New Friendship (O), Winston-Salem, Liberty, businessman, male; Irene P. Johnson, Hamilton (U), Hamilton, South Roanoke, homemaker, female; Carrol E. Taylor, Pitts (O), Harrisburg, Cabarrus, retired, male.

Council on Christian Life and Public Affairs

Paula Clayton Dempsey, Mars Hill (U), Mars Hill, French Broad, minister, female; Paul A. Lane, Graham First (O), Graham, Mount Zion, minister, male; Vicki D. Norman, Jamestown First (U), Jamestown, Central, counselor, female.

General Board

Ruby Gayle Anderson, Mars Hill (U), Mars Hill, French Broad, retired, female; Betty S. Bodkin (1996 unexpired term of Thomas A. Bland, Jr.), Rosemary (O), Roanoke Rapids, North Roanoke, educator, female; Anne Bowers, Bryson City First (U), Bryson City, Tennessee River, retired, female; John A. Bracey, Elkin First (O), Elkin, Elkin, retired minister, male; Wanda G. Call, Baptist Home (O), North Wilkesboro, Stone Mountain, businesswoman, female; Mary K. Dodd, Hickory Grove (O), Charlotte, Metrolina, educator, female; James Garland Early, Rutherwood (U), Boone, Three Forks, minister, male; Richard Eskew (1997 unexpired term of Daniel Merritt), Bear Creek (U), Mocksville, Yadkin, minister, male; Mervin J. Garrison, French Broad (O), Hendersonville, Carolina, minister, male; Troy V. Hamrick, Race Path (O), Mooresboro, Sandy Run, retired, male; Pat I. Hardin, Spencer (O), Spindale, Green River, homemaker, female; Danny R. Hawkins (1996 unexpired term of Francis S. Chesson), Wrightsville Beach (U), Wilmington, Wilmington, minister, male; Brant R. Hoots, Trinity (U), Newton, Theron Rankin, minister, male; Nancy W. Hudson, Shamrock Drive (O), Charlotte, Metrolina, social work, female; Eugene Hunsinger, Concord First (O), Concord, Cabarrus,

minister, male; Ernest T. Jones, Unaka (U), Murphy, Truett, educator, male; R. Mark King (1997 unexpired term of John Bridges), Zion (O), Lawndale, Kings Mountain, minister, male; Ronald W. Loftis, Lake Lynn (U), Hope Mills, New South River, minister, male; C. Wayne Mabry, Albemarle First (O), Albemarle, Stanly, retired, male; Lorelle F. Martin, Mount Olive First (O), Mount Olive, Eastern, retired educator, female; Karl Ray Minor, El Bethel (U), Morganton, Catawba River, minister, male; Robert C. Morris, Burnsville First (U), Burnsville, Yancey, businessman, male; Steve Parks, Sulphur Springs (U), Hiddenite, Rocky Face, minister, male; Emmanuel P. Pegram, Butner First (U), Butner, Flat River, minister, male; Harry E. Poovey, Monroe First (O), Monroe, Union, minister, male; Michael Glenn Queen, Wilmington First (O), Wilmington, Wilmington, minister, male; Harvey Rogers Jr., Mooresville First (O), Mooresville, South Yadkin, minister, male; J. Howard Silver (1996 unexpired term of Nancy B. Bridges), Northside (U), Burlington, Mount Zion, retired minister, male; H. Mitchell Simpson, University (O), Chapel Hill, Yates, minister, male; Jane M. Taylor, Christian Harbor (U), Harrellsville, West Chowan, retired, female; Raiford Troutman, McGill Avenue (O), Concord, Cabarrus, businessman, male; Keithen Michael Tucker, Lincolnton First (O), Lincolnton, South Fork, minister, male; Marvin Tyson, Mill Creek (U), Monroe, Union, minister, male; Nancy Wilkie, Spilman (O), Kinston, Neuse, retired educator, female; Richard Paul Wilms, Ephesus (O), Cary, Raleigh, businessman, male.

41. Luther Brewer, pastor, Greenwood Forest Church, Cary, and chair, Committee on Committees, recognized committee members and expressed appreciation for their diligence and dedication. On behalf of the committee, Mr. Brewer moved adoption of its report and in a voice vote, the motion carried.

COMMITTEE ON COMMITTEES

The Committee on Committees report to the Convention contains the following information as required in the Bylaws and in this order: Name of the nominee, church, resident membership over or under 400, hometown, association, occupation and gender.

Cooperative Ministries

John Mark Batchelor, chairperson, White Oak (U), Clayton, Johnston, minister, male; Frank Neville, Westfield (U), Dunn, Little River, retired minister, male; E. J. Hines, Jacksonville First (O), Jacksonville, New River, minister, male.

Historical

Jon Young, chairperson, Fayetteville First (O), Fayetteville, New South River, businessperson, male; Morris S. Hollifield, Jersey (U), Lexington, Liberty, minister, male; Bobby J. Touchton, Olive Chapel (O), Apex, Raleigh, minister, male; Irene M. Hooper, Cullowhee (U), Cullowhee, Tuckaseigee, retired, female.

Memorials

Ray L. Lundy, chairperson, Fair Bluff (U), Fair Bluff, Columbus, minister, male; Mack Thompson, Ridge Road (U), Raleigh, Raleigh, minister, male; C. R. Pierce, Jr., Beverly Hills (O), Asheville, Buncombe, retired minister, male.

Nominations

Robert L. Clegg, chairperson, Sylva First (O), Whittier, Tuckaseigee, retired minister, male; Jeff Porter, Mt. Pisgah (U), Fayetteville, New South River, minister, male; Bobby Watson, Flint Hill (O), Boiling Springs, Kings Mountain, businessperson, male; Lamar J. Brooks, Wilmington First (O), Wilmington, Wilmington, retired minister, male; Paul A. Lane, Graham First (O), Graham, Mount Zion, minister, male; Michael Shook, Grove Park (O), Clinton, Eastern, minister, male; Olin D. Hefner (1997 unexpired term of Caralie N. Brown), Spruce Pine First (O), Spruce Pine, Mitchell, retired minister, male.

Convention Program/Place and Preacher

Sherrill G. Stevens, chairperson, Micro First (U), Selma, Johnston, retired minister, male; Tony W. Cartledge, Woodhaven (U), Apex, Raleigh, minister, male; Kathy Edgerton Smith, Snyder Memorial (O), Fayetteville, New South River, homemaker, female; Bill Wallace, Pilot (O), Louisburg, Tar River, minister, male; Sylvia Oberle, Knollwood (O), Winston-Salem, Pilot Mountain, businessperson, female.

Trustee Orientation

Ellison Leon Smith, chairperson, Gastonia First (O), Gastonia, Gaston, minister, male; E. Glen Holt, Fayetteville First (O), Fayetteville, New South River, minister, male; Josephine Hendrix, Maple Grove (U), Hays, Stone Mountain, educator, female; Bonnie H. Davis, Roxboro (O), Roxboro, Beulah, journalist, female.

Local Arrangements

Lawrence E. Clapp, chairperson, South Elm Street (O), Pleasant Garden, Piedmont, minister, male; Jo Covert, Immanuel (O), Greensboro, Piedmont, businessperson, female; Lisa S. Horton, Gate City (O), Jamestown, Piedmont, businessperson, female; Lewis E. Boroughs, Greensboro First (O), Greensboro, Piedmont, retired attorney, male; F. Ewert Hollins, Lawndale (O), Greensboro, Piedmont, retired, male; Steve Ayers, Union Cross (U), Kernersville, Pilot Mountain, minister, male; Mark E. Lile-King, Brandt Oaks (U), Greensboro, Piedmont, minister, male; Grey Ellis, Lawndale (O), Greensboro, Piedmont, businessperson, male; Jerry E. Harper, Sr., Jamestown First (O), Jamestown, Central, minister, male.

Resolutions

Charles B. Bugg, chairperson, Providence (O), Charlotte, Metrolina, minister, male; Stephen Roy, Sandy Mush (U), Forest City, Sandy Run, minister, male; James R. Nance, Jr., Snyder Memorial (O), Fayetteville, New South River, attorney, male; L. Raymond Camp, Greenwood Forest (O), Cary, Raleigh, educator, male.

42. Charles Bugg, pastor, Providence Church, Charlotte, and chair of the Resolutions Committee, reported that three resolutions will be presented during the business session on Wednesday morning: (1) Appreciation to the City of Winston-Salem; (2) Gratitude for the life and ministry of Ernest C. Upchurch; and (3) Sympathy for the people of Israel and our Jewish friends in the assassination of Prime Minister Yitzhak Rabin.

43. Mr. Storey led the assembly in singing, "Living for Jesus."

44. The president called for miscellaneous business and there being none, called for the next order of business.

45. The N.C. Baptist Singers presented special music: "Trust in the Lord"—Butler (men); "Sometimes I Hear God's Music"—Joseph Martin (women); and "This Is the Day the Lord Has Made"—arr. Hayes.

46. Ray N. Howell, III, pastor, First Church, Lexington, read Matthew 7:1–5 and Michael G. Queen, pastor, First Church, Wilmington and vice president, General Board, preached the Convention Sermon entitled, "A Difference of Opinion." He said that "the problem of differing opinions...often leads to conflict. That very word causes some pastors and churches to tighten up... (and) go to great lengths to deny and avoid conflict. Sometimes we act as though the mission of the church is to avoid conflict...There is nothing wrong with a difference of opinion...(Some) cannot tolerate diversity...some would like to...take control and put everyone into lock-step...Diversity and difference of opinion ought to...energize us...(make us) love one another...respect one another...I ask you...to care enough to have an opinion about important things...to be informed...to listen to others...to respect your brothers and sisters. And be strong enough...to tolerate those who differ...Do not let those who cannot tolerate diversity divide and destroy us...Just as Jesus tolerated a widely diverse group of disciples, just as He forgave...and...proclaimed the good news...to all persons...may it be so, O God, for...North Carolina Baptists...diverse and dynamic...free and faithful...proud and passionate...in Jesus' name." (See *Biblical Recorder*, December 2, 1995, pp. 3, 8.)

47. President Ayscue recognized Mr. Parks, chair, Tellers Committee, who reported 4,884 votes cast for president (four spoiled ballots); Dewey Hobbs, 2,392 (48.98 percent); Greg Mathis, 2,488 (50.94 percent). The president declared Greg Mathis to be elected to the office of president of the Convention. (See Nos. 37–39.)

48. Mary B. Hunt, member, Harper's Ferry Church, Burnt Swamp Association, gave the benediction at 11:45 a.m.

TUESDAY AFTERNOON, NOVEMBER 14

49. Pre-session music was presented by Dr. Good, organist, and Mr. Keesler, pianist.

50. With Second Vice President Glasgow presiding, David A. Willis, bi-vocational pastor, Mary's Chapel Church, New South River Association, read Acts 16:1–10 and led the assembly in prayer.

51. L. Wayne Adkisson, pastor, Sharon Church, Charlotte, and president of the Council on Christian Higher Education, presented Herman E. Collier, Jr., interim president of Chowan College, Murfreesboro, for the college's report. Dr. Collier spoke briefly and introduced R. Hargus Taylor, member, Murfreesboro Church, Murfreesboro, and chair, Department of Religion and Philosophy, who coordinated and narrated the report. Three students spoke: Gloria Fairless, a housewife and mother graduating in the spring with plans to be a science teacher; Greg English, a senior majoring in Social Studies Education; and Lee Stephens, a senior majoring in Physical Science and current student body president. The report was closed with remarks by Dr. Collier. (See General Report Report, pp. 134, 135.)

52. A. Ray Stancil, member, Coats Church, Little River Association, and participant in mission projects and partnerships in Sao Paulo, Brazil and New York, gave the theme interpretation on the Brazil Partnership.

53. With President Ayscue presiding, Dr. Causey was recognized for the second part of the General Board report. For clarification, he explained that funding for the proposals of the Theological Study Committee will be discussed and voted on when the budget is considered Wednesday morning; that redistribution of funds of the state missions offering and the Convention budget are proposed without changing the percentage of mission gifts beyond the state. (See Nos. 23, 116–118, 120–123.)

54. Dr. Causey introduced Maurice Cook, member, Hayes Barton Church, Raleigh, who presented a video on the International Seminary at Prague. John David Hopper, president of the Seminary, was introduced and expressed appreciation for the significant support received from North Carolina Baptists. He reviewed the Seminary's history and the move from Ruschlikon to Prague in which N.C. Baptist Men and other N.C. Baptists are heavily involved.

55. Dr. Causey introduced J.L. Wilson, pastor, Ardmore Church, Winston-Salem, and chair of the Constitution and Bylaws Committee, who referred to the committee report in the hands of messengers. (See General Board Report, pp. 82–85.) He moved that the first recommendation be adopted, and the motion carried with voting by lifted ballots.

Constitution, Article IV. Composition, B.

PRESENT READING:

B. The officers of this Convention, the members of the General Board, the editor of the *Biblical Recorder*, ...

PROPOSED READING:

B. The officers of this Convention, the members of the General Board, the three trustees of the Baptist State Convention, the editor of the Biblical Recorder, ...

56. Dr. Wilson explained the second recommendation and moved that it be adopted. The motion carried with voting by lifted ballots. (See No. 30.)

Constitution, Article IX. Institutions, Agencies and Councils of the Convention A.1.

PRESENT READING:

f. Wingate College

PROPOSED READING:

f. Wingate University

57. Dr. Wilson explained the following recommendation and moved that it be adopted. The motion carried with voting by lifted ballots.

Bylaw V. The Council on Christian Higher Education, A.3.

PRESENT READING:

3. to examine the budget requests made by each institution and present them to the Executive Director-Treasurer.

PROPOSED:

3. delete

4. becomes 3.

5. becomes 4.

58. Dr. Wilson explained the following recommendation and moved that it be adopted. The motion carried with voting by lifted ballots.

Bylaw VI. The Council on Christian Social Services, A.2.

PRESENT READING:

2. to examine the budget requests made by each of the social service institutions and present them with recommendations to the Executive Director-Treasurer.

PROPOSED:

2. delete

59. Dr. Wilson explained the following recommendation and moved that it be adopted. The motion carried with voting by lifted ballots.

Bylaw IV. The General Board, B.4.b.The Business Management committee (2)(c)

PRESENT READING:

(c) shall seek annual proposals from insurance consultants ...

PROPOSED READING:

(c) shall seek proposals from insurance consultants ...

60. Dr. Wilson read the following recommendation and moved that it be adopted. The motion carried with voting by lifted ballots. (See No. 79)

Bylaw II.5. The Committee on Convention Program, Place and Preacher

PROPOSED READING:

d. for providing time prior to the evening session on Tuesday for the introduction of any matters of business requiring a vote not scheduled on the agenda and will designate times when such matters will be considered. No new items of business directing the Convention or committing funds which require a vote may be introduced following the designated time on Tuesday.

previous d. will become e.

61. Dr. Wilson explained that proposed changes regarding Bylaw IV have to do with bringing the Bylaws into accord with reorganization of the General Board staff and have no substantive changes. He moved that they be adopted without reading. The motion carried in a voice vote.

Bylaw IV. The General Board, B.3.

PRESENT READING:

b. Business Management
- (1) Baptist Assembly
- (2) Building Operations
- (3) Caraway
- (4) Data Services

PROPOSED READING:

b. Business Management
- *(1) Change to: North Carolina Baptist Assembly*
- (2) Building Operations
- *(3) Change to: Caraway Conference Center and Camp*
- *(4) Delete: Data Services, change to: Information and PC Support*
- *(5) Communication Services*

PRESENT READING:

c. Missions
- (1) Associational Development
- (2) Chaplaincy and Language Missions
- (3) Church Extension
- (4) Cooperative Ministries and Seminary Extension
- (5) Special Ministries

PROPOSED READING:

c. Missions
- (1) Associational Development
- *(2) Delete: Chaplaincy and Language Missions, Change to: Chaplaincy and Military Ministries*
- (3) Church Extension
- (4) Cooperative Ministries and Seminary Extension
- (5) Special Ministries
- *(6) Language Ministries*

PRESENT READING:

e. Church Programs
- (1) Church Building Planning
- (2) Discipleship Training
- (3) Church Music
- (4) Sunday School

PROPOSED READING:

e. Church Programs
- (1) Church Building Planning
- *(2) Delete: Discipleship Training, Change to: Laity Leadership Development*
- (3) Church Music
- (4) Sunday School

PRESENT READING:

h. Christian Life and Public Affairs

(1) Executive Committee

(2) Other Committees as needed

PROPOSED READING:

Delete h.(1) and (2)

Change to: h. Christian Life and Public Affairs

(1) Citizenship/World Hunger

(2) Aging/Single Adults

(3) Family Life/Substance Abuse

PRESENT READING:

j. Stewardship

PROPOSED READING:

Delete j. Stewardship

Change to: j. Office of Minister Support

(1) Growth and Development

(2) Minister-Church Relations

(3) Ministers' Annuities

PRESENT READING:

k. Communications

PROPOSED READING:

Delete k. Communications

Change to: k. Other Offices

(1) Program and Staff Development

(2) Budget and Cooperative Program Promotion

(3) Office of Partnership Missions

(4) Office of Public Relations

PRESENT READING:

1. Special General Board Committee Services Rendered

PROPOSED:

Delete.

Bylaw IV. The General Board, B.4.c.(5)(b)

PRESENT READING:

(b) work with the director and staff in planning and promoting communications ministries and services of news releases, publications, and art services.

PROPOSED READING:

(b) work with the Communication Services Director in planning and promoting communication ministries, art services, and audio-visuals.

(c) work with the Public Relations Director in services of news releases, audio and video productions and publications.

Bylaw IV. the General Board, B. The Organization of the General Board, 4.c.(4)

PRESENT READING:

(4) Committee on Stewardship shall:

(a) have a minimum of ten (10) members ...
(b) work with the director and staff ...

PROPOSED READING:

Delete the present (4), (a) and (b)

Change to: (4) Committee on Minister Support shall:

(a) have a minimum of ten (10) members elected by the General Board;

(b) work with and provide assistance to the Office of Minister Support

62. Dr. Causey moved that time be extended 10 minutes for completion of this part of the General Board report. The motion carried with voting by lifted ballots.

63. Dr. Causey recognized Larry Padgett, pastor, Long Branch Church, Stedman, and chair, Board of Directors, Fruitland Baptist Bible Institute, who brought a report outlining recent progress and activities planned for the 50th anniversary in 1996. (See General Board Report, p. 130.)

64. Dr. Causey and Dr. Queen, vice president of the general Board, paid tribute to retiring members of the Board and presented tokens of appreciation. President Ayscue expressed appreciation to Dr. Causey for his service for two years as president of the General Board.

65. Mr. Eller led the assembly in singing, "I Love To Tell the Story."

66. The president called for nominations for the office of first vice president and Dot Allred, Flint Groves Church, Gastonia, nominated Ann Smith, Southeast Church, Greensboro. (See No. 87.)

67. Michael T. Whitson, pastor, First Church, Indian Trail, nominated Eugene Ridley, pastor, Long Leaf Church, Wilmington. (See No. 87.)

68. A motion from the floor that nominations cease carried in a voice vote. Mr. Parks gave instructions for voting by ballot for the office of first vice president and ballots were cast. (See No. 87.)

69. The president called for nominations for the office of second vice president and Clay Warf, pastor, Roxboro Church, Roxboro, nominated Ray Howell, III, pastor, First Church, Lexington. (See No. 87.)

70. Max Holland, pastor, Bear Creek, Bakersville, nominated Kenneth Ridings, pastor, Grassy Branch Church, Asheville. (See No. 87.)

71. A motion from the floor that nominations cease, carried in a voice vote. Dr. Stevens, chair, Program Committee, moved that time be extended five minutes for voting for the office of second vice president. The motion carried in a voice vote. Mr. Parks gave instructions for voting by ballot for the office of second vice president and ballots were cast. (See No. 87.)

72. The president called for nominations for the office of recording secretary and Lamar Brooks, member, First Church, Wilmington, nominated Lawrence (Larry) B. Coleman, pastor, First Church, Laurinburg. (See No. 87.)

73. Leon Hawks, pastor, North Kannapolis Church, Kannapolis, nominated Benjamin S. Gault, Jr., member, Pleasant Grove Church, Fayetteville, and director of missions, New South River Association. (See No. 87.)

74. Dr. Stevens, chair of the Program Committee, moved that time be extended five minutes to complete the election of officers. The motion carried in a voice vote.

75. A motion from the floor that nominations cease, carried in a voice vote. Mr. Parks gave instructions for voting by ballot for the office of recording secretary and ballots were cast. (See No. 87.)

76. The president called for nominations for the office of assistant recording

secretary and Marian Grant, member, Hayes Barton Church, Raleigh, nominated Evelyn Benfield, Ardmore Church, Winston-Salem.

77. A motion from the floor that nominations cease and that Mrs. Benfield be elected by acclamation, carried.

78. A special report from the Church Programs Division was presented by Robert C. Stewart, member, Woodhaven Church, Apex, and director of the Division, and M. Lynn Sasser, pastor, United Love Church, Midland, and chair of the Church Programs Committee. Assisting were Rickey Hughes, pastor, Cartledge Creek Church, Rockingham; James Hamblen, director of missions, Pilot Mountain Association; Charles Martin, pastor, Cornerstone Church, Lexington; Davis Smith, Jr., pastor, Murfreesboro Church, Murfreesboro; and staff members: Ken Batts, member, Forest Hills Church, Raleigh, stewardship specialist; Wendy Edwards, member, First Church, Spring Hope, regional missionary; Lois McCoy, member, Aversboro Road Church, Garner, contract consultant; Charles Storey and Neal Eller, Jr., Church Music Department; Robert Yates, member, Vaughan Church, Vaughan, building consultant; and Sunday School consultants: Johnny Ross, member, First Church, Cary, adults; Phil Stone, member, First Church, Cary, youth; Janice Haywood, member, Woodhaven Church, Apex, children; and Cathy Hopkins, member, Aversboro Road Church, Garner, preschool. Poppi Shelton, youth member at Baptist Home Church, N. Wilkesboro, spoke and Bible drill participants were Becky and Sarah Keener, Lewisville; Chris Strohschein, Clemmons, and John Malek, Kernersville, youth members at Calvary Church, Winston-Salem.

79. Dr. Stevens, chair of the Program Committee, referred to a bylaw revision adopted earlier in this session and said that since there is no provision for its implementation to be delayed, "for all intents and purposes, it is in effect at this time. However, in consultation with the officers, it seems unwise and unfair to make a rigid application of that bylaw revision in this session, but we ask for your cooperation. If you do have any motion or item of business that will in any way direct the Convention or ask it to commit funds, we urge that you make those motions in this session of miscellaneous business." (See Nos. 60, 128.)

80. Henry Boschen, pastor, Kelford Church, Roxobel, requested that all chaplains endorsed by the Home Mission Board and serving in North Carolina, be given the right to vote as messengers at the annual sessions. The president ruled that this request cannot be received in the form of a motion but will be referred to the Constitution and Bylaws Committee for consideration.

81. Billy Honeycutt, member, First Church, Rutherfordton, and director of missions, Green River Association, expressed appreciation and commendation to the Convention staff for providing Listening Teams over the state. He said that these meetings have been highly effective in bringing about better understanding and a closer working relationship among Baptists in the state.

82. Gary V. Poplin, layperson, member, Porter Church, Norwood, gave the benediction at 4:45 p.m.

Tuesday Evening, November 14

83. The N.C. Baptist Brass and Singers presented special music at 7 p.m. concluding with "What A Friend We Have in Jesus"—arr. Best.

84. With First Vice President Hamrick presiding, Mr. Storey led the assembly

in singing "Grace Greater Than Our Sin" and "Amazing Grace."

85. John L. Caldwell, bi-vocational pastor, New Jerusalem Church, Durham, read I Thessalonians 1:2–10 and led the assembly in prayer.

86. First Vice President Hamrick introduced the theme interpretation featuring the New York Partnership, presented by video.

87. With President Ayscue presiding, Mr. Parks reported that in the voting for first vice president, 4,032 votes were cast (with 14 spoiled ballots); Eugene Ridley, 2,004 (49.78 percent); Ann Smith, 2,014 (50.02 percent). In voting for second vice president, 3,996 votes were cast (10 spoiled ballots); Ray Howell, 1,972 (49.42 percent); Kenneth Ridings, 2,014 (50.45 percent). In voting for recording secretary, 3,599 votes were cast (with 4 spoiled ballots): Larry Coleman, 1,943 (54.03 percent); Benjamin Gault, 1,652 (45.94 percent). (See Nos. 66–68, 69–71, 72–75.)

88. A special report from the Council on Christian Life and Public Affairs was presented by W. Douglas Cole, member, Greystone Church, Raleigh, and executive director of the Council, and Richard L. Muri, Burnsville, president of the Council, assisted by the Baptist Student Union Drama Group of Furman University, with Doug Berky, professor of Mime, director. Singers were Marji and Ed Elzey, Etowah. Carolyn Hill, First Church, Wilson, and member of the Council, introduced the following who told how they had benefited from the Council's ministry: Bruce Ethridge, Beaufort, former representative of the N.C. General Assembly; Roberta Greenspan, director, Magic Gardens Hunger Program, Asheville; and Bill Wells, New Community Church, Raleigh. The report was closed by Mr. Cole and the drama group which focused on the need to make good ethical, Christian decisions. (See General Board Report, p. 120.)

89. President Ayscue introduced James C. Cammack, retired pastor, member, Snyder Memorial Church, Fayetteville, and chair of the Committee on Memorials for its report. He said that 140 names of Baptists who died during the past year were given to the Committee and are printed in the Update for November 14. The committee recommends that the Annual be dedicated to (1) Gladys Satterwhite, an educator from Oxford who for 28 years taught at Campbell University; (2) Ernest Upchurch, a 25-year servant of the Baptist State Convention's General Board Staff who retired as Assistant Director of the Missions Division; (3) Nancy Hope Willis, a Greensboro laywoman and noted inspirational speaker in Baptist and secular circles; and (4) Dr. Otis Duck, a retired family physician, Baptist layman, and Mars Hill College trustee whose great grandfather, along with others, founded Mars Hill College. A period of silence was observed as the assembly stood with bowed heads in memory of those who died during the past year and Dr. Cammack closed the memorial service with prayer. (See Memorials Committee Report, p. 5.)

90. President Ayscue introduced Roy J. Smith, member, Crabtree Church, Raleigh, for the sermon of the Executive Director which was included in a worship service led by Jody C. Wright, chair of the Worship Committee and its members.

The service was divided into four parts, the first entitled, "Come, O Lord, Look on Your People." The prelude was by Dr. Good at the organ; the choral call to worship was "Fairest Lord" (Reissner) by the N.C. Baptist Singers (women). Warner Doles, pastor, Fraley Memorial Church, Gastonia, gave the spoken call to worship and the assembly was led in singing a hymn medley of praise and adoration.

The second part was entitled, "Wandering and Lost with No Shepherd But You." Scripture, Habbakuk 2:2 and Proverbs 29:18, was read by Janice Haywood, Apex, and Ed Beddingfield, pastor, First Church, Sylva. The choral meditation, "Lord, Thy Church on Earth is Seeking" (Schwoebel), was presented by the N.C. Baptist Singers. Jody Wright led the assembly in prayer.

Part three, entitled "Without Your Light Your People Will Perish," was opened with a dramatic vignette by Juliana Lassiter, member, First Church, Asheville. The N.C. Baptist Singers presented "Give Us a Vision" (Choplin) and Executive Director Smith preached the sermon, "Write the Vision."

He said, "Our future is...linked to our vision of who we are and what we are to be about in the world...(We) are heirs to forefathers who had a sharp vision of whom, what, where and how the people of God called Baptists could and should be on mission...There is a...report that a vast majority (of churches) are either plateaued or declining. I reject that assessment!...If they are committed to fulfilling that vision (what God wants done in their setting) to the best of their ability, (they) are not plateaued or declining...It is troubling to me that most of the messengers who attend the convention are interested in the political and controversial issues (only)...(with high attendance during elections followed by a major exodus for reports and sermons)...the harshest critics (of the State Convention) are those who have made little or no investment in (its) life and work...It is God who gives us the vision...Hold on to dreams for if the dreams die, life becomes a broken-winged bird that cannot fly..." (See *Biblical Recorder,* December 2, 1995, p. 4.)

Part four of the worship service, entitled "Lift Us Again and Make Our Hearts New" concluded the service with the assembly being led in a hymn of challenge, "Be Thou My Vision."

91. Corene Harris, layperson, member, Galatia Church, Pendleton, gave the benediction at 9:10 p.m.

Wednesday Morning, November 15

92. Pre-session music was presented by Mr. Keesler at the piano.

93. With President Ayscue presiding, Mr. Storey led the assembly in singing "Oh God, Our Help in Ages Past."

94. Jonah Parker, bi-vocational pastor, Friendship Church, Elkin, read II Corinthians 5:11–21 and led the assembly in prayer.

95. With Second Vice President Glasgow presiding, Jerry L. Surratt, member, Wingate Church, Wingate, and chair of the Historical Committee, reviewed activities of the committee, gave its report and presented anniversary certificates to Cashie Church, West Chowan Association, 225 years; and Sandy Creek Church, Tar River Association; Cape Fear Church, New South River Association; North Catawba Church, Caldwell Association; and Little Ivy Church, French Broad Association, 200 years. Churches were urged to continue microfilming of records in the history collection at Wake Forest University, John Woodard, director. (See General Board Report, pp. 157–159.)

96. Richard Brunson, member, First Church, Raleigh, executive director, N.C. Baptist Men, and Irma Duke, member, Piney Grove Church, Fuquay-Varina, executive director, Woman's Missionary Union, spoke briefly and presented a special video report on the work of N.C. Baptist Men and Woman's Missionary

Union. (See General Board report, pp. 125, 127.)

97. President Ayscue read a letter to the Convention from Ocean View Church at Kill Devil Hills, Allen R. Crouch, pastor, expressing appreciation for Richard Brunson and N.C. Baptist Men from the Cullom Association for assistance in roofing and other needed repairs to their future sanctuary.

98. President Ayscue paid tribute to Charles Storey who is retiring from the Church Music Department in May 1996; and presented plaques to Kathryn Hamrick for her service for two years as first vice president; Jack Glasgow for his service for two years as second vice president; and Marian Grant, for her service as recording secretary for 14 years.

99. Dr. Smith, executive director, expressed appreciation and presented a plaque to Mr. Ayscue for his leadership and service as president.

100. Richard H. Capps, member, Rich Fork Church, Thomasville, and chair of Ushers, and Sharon L. Muckenfuss, member, First Church, Jamestown, co-chair of Ushers, expressed appreciation to the 80 men and women who served as ushers for this convention. With the ushers standing at their places of service, the assembly expressed appreciation with applause.

101. President Ayscue expressed gratitude to William E. Poe, First Church, Charlotte, for serving as parliamentarian for this session and to Michael Taylor, First Church, Albemarle, for assisting.

102. Dr. Causey was recognized for the final report of the General Board and reported the following recommendation passed by the Executive Committee in its regular meeting November 13: "That the Baptist State Convention of North Carolina join the General Baptist Convention of North Carolina, Inc., in constructing a Habitat for Humanity house at a site to be determined by the Joint Committee on Cooperative Ministries in consultation with Habitat for Humanity and local associations and churches affiliated with both Baptist bodies; and That the Baptist State Convention of North Carolina provide matching funds with the General Baptist Convention of North Carolina, Inc., for this project; and That the N.C. Baptist Men and the Laymen's League of the General Baptist Convention be requested to enlist associations and churches from both conventions to participate in construction of the Habitat for Humanity house. This joint ministry on the part of the Baptist State Convention of North Carolina and the General Baptist Convention of North Carolina, Inc., will be a tangible witness of our unity of purpose in the service of Jesus Christ." (See General Board Report, p. 151.)

103. Dr. Causey introduced Second Vice President Glasgow who chaired the Budget Committee. Mr. Glasgow introduced members of the committee, expressed appreciation to the General Board staff for its assistance, and presented a video entitled, "A Wonderful Invention of Love." Pointing to the budget printed in the Book of Reports and in the hands of messengers, he explained the giving plans and reported increased participation and giving through these plans, reviewed the budget, and moved adoption of the Cooperative Missions Budget of $29,750,000, an increase from the $29,400,000 of last year; adoption of the Challenge Budget of $250,000; and the North Carolina Missions Offering goal, up from $1.8 million to $2,020,044. (See Nos. 104–125, and General Board Report, pp. 86–80.)

104. Bobby Blanton, pastor, Balfour Church, Asheboro, moved that the 1996 Cooperative Missions Budget be amended in the footnote relating to the Christian Action League to read "In 1996, the Christian Action League will

receive $2,000 per month for 12 months from earned income. In addition, monies may be received designated for the Christian Action League." He added that this motion does not change the amounts recommended for the 1996 Cooperative Missions Budget. The motion was seconded by Executive Director Smith, who urged support of the Christian Action League, (See No. 106.)

105. Johnny Henderson, pastor, Victory Church, Seagrove, and director, Christian Action League, commended the administration and budget committee for continuing the relationship that has existed for more than 50 years; and reviewed the history and accomplishments of the League.

106. In a vote by lifted ballots, the Blanton motion carried. (See No. 104.)

107. Gary Gregg, minister of education, Chapel Grove Church, Gastonia, moved that the 1996 budget be amended to delete Plan B and Plan C and the total budget be devoted to Plan A. (See Nos. 114, 119.)

108. Mr. Glasgow responded that there has been increased giving since the three plans have been offered and that these options give churches more freedom to give as they choose.

109. Clay Warf, Roxboro, spoke against the amendment.

110. David Nicholson, member, Green Street Church, High Point, spoke for the amendment.

111. Executive Director Smith spoke against the amendment.

112. Joe Babb, member, First church, Arden, spoke against the amendment.

113. Dr. Stevens, chair, Program Committee, moved the previous question. The motion carried in a voice vote.

114. In a vote by standing, the amendment failed to carry. (See Nos. 107, 119.)

115. David Adams, pastor, Webbs Chapel Church, Macclesfield, asked for explanation of the motives and purposes of the Cooperative Baptist Fellowship. The president ruled that this is not the proper forum for a discussion of the Fellowship.

116. Doug Ferguson, pastor, Pole Creek Church, Candler, moved adoption of an amendment to the budget that no monies be spent from the state budget in support of the theological education grant guidelines listed on page 4 of the Book of Reports. (See Nos. 53, 117, 118, 120–123, and General Board Report, p. 87.)

117. Dr. Causey responded that "the Theological Study Committee felt the Convention has responsibility to offer support and encouragement to students who choose divinity schools outside the state, thus the plan to send a stipend to the student to be spent as needed at an evangelical school or seminary that is accredited and approved by the established criteria. It is thus hoped that these students would return to N.C. and serve the churches here. If this amendment passes, no funds could be sent to any student attending a school or seminary outside the state."

118. Dale Robertson, pastor, North Main Church, Salisbury, spoke for the amendment.

119. Clarence Johnson, Hickory Grove Church, Charlotte, in a point of personal privilege, asked for a ballot vote on the previous amendment. The president responded that in his judgment and that of the persons on the platform, at least 80 percent of the vote was against that amendment. (See Nos. 107, 114.)

120. Vic Ramsey, pastor, Moyock Church, Moyock, asked that the amendment before the body be restated before further debate. The amendment was read by the president. (See No. 116.)

121. Gary Gregg, Gastonia, spoke for the amendment.

122. Kenny Byrd, Fair Bluff Church, Fair Bluff, a student at the Duke Baptist House of Studies, spoke against the amendment and moved that the question be called. The motion carried in a voice vote.

123. In a vote by standing, the amendment failed to carry. (See No. 116.)

124. A motion from the floor for the question, carried in a vote by standing.

125. The Glasgow motion to adopt the budget carried in a vote by standing. (See No. 103.)

126. Dr. Causey moved that the following recommendation from the November 13 meeting of the Executive Committee, be adopted: That a trust fund be established at Gardner-Webb University and Campbell University to provide additional scholarship assistance for needy and deserving students in the schools of divinity. Persons receiving these funds will be members of cooperating North Carolina Baptist churches. It is further recommended that $250,000 be given to each university for establishing the trust funds available by gifts to Plans B and C for theological education for North Carolina Baptist colleges and universities. The scholarship trust documents of each university will be approved by the Executive Director, the Executive Committee, and the General Board prior to the release of the funds. (See No. 129.)

127. Dennis Bell, pastor, Huntsville Church, Hamptonville, and a student at Southeastern Seminary, asked for further clarification which Dr. Causey provided.

128. David Woodley, pastor, First Church, Delco, questioned whether this motion could be considered since it was not presented by Tuesday as voted by the Convention. The president ruled that the motion does not involve new monies but deals with funds already contributed by churches through Plans B and C and therefore is in order. (See Nos. 60, 79.)

129. In a voice vote, the Causey motion carried and the report of the General Board is concluded. (See No. 126.)

130. Mr. Storey expressed appreciation for those who helped during this meeting with the music, the lighting, and the sound system. He then led the assembly in singing, "To God Be the Glory."

131. With First Vice President Hamrick presiding, Dr. Bugg, chair of the Resolutions Committee, reported that the committee has three resolutions which are printed and in the hands of messengers. Joe Babb, Arden, committee member, moved adoption of the following resolution and spoke to the motion which carried in a voice vote.

A Resolution in Gratitude for the Life and Ministry of Dr. Ernest C. Upchurch

WHEREAS, Dr. Ernest C. Upchurch faithfully served North Carolina Baptists with integrity, skill and love flowing out of his call from God; and,

WHEREAS, that call included elected service as Assistant Recording Secretary which he filled with dignity and effectiveness until his untimely death, and

WHEREAS, Dr. Upchurch worked for North Carolina Baptists as Director of the Church Development Department, being a pioneer leader who introduced principles which encouraged a period of strong church growth in missions involvement and the starting of new churches; and

WHEREAS, Dr. Upchurch served as Director of City and Metropolitan Missions, leading North Carolina Baptists to venture into the field of Resort Missions, which has grown to include ministries in a host

of leisure activity from the mountains to the sea, wherever people gather for recreation, touching their lives with the gospel; and

WHEREAS, Dr. Upchurch's ministry was distinctly "pastoral" in whatever area he served: denominational worker, pastor, interim pastor or friend, expressing care and concern for all of God's people; and

WHEREAS, Dr. Upchurch exemplified Christian family values as a devoted husband, father and grandfather,

NOW, THEREFORE, BE IT RESOLVED that the Baptist State Convention of North Carolina in its 165th annual session at the Lawrence Joel Veterans Memorial Coliseum in Winston-Salem, meeting November 13–15, 1995 express our gratitude and praise to God for Dr. Ernest C. Upchurch and his inspiring leadership and devoted service with North Carolina Baptists; and

BE IT FURTHER RESOLVED that we extend our compassion, love and comfort to his wife, Elizabeth, and their children in the assurance that Ernest has been called to labor in the heavenly vineyard of His Lord.

132. Charlotte Cook, Jersey Church, Lexington, committee member, moved adoption of the following resolution. The motion carried unanimously in a voice vote:

Resolution of Sympathy for Israel

WHEREAS, for many generations, the people living in the Middle East have been involved in continuing wars; and

WHEREAS, our Lord Jesus Christ taught His apostles the definition of neighbor, and commands us to love our neighbor as ourselves, and

WHEREAS, we wish for world peace among all our neighbors, and

WHEREAS, significant progress has been made in the Middle East in recent years toward a lasting peace; and

WHEREAS, with the recent assassination of Israel's Prime Minister, Yitzhak Rabin, the world has lost a highly respected leader in the search for peace;

NOW, THEREFORE, BE IT RESOLVED that the messengers of the Baptist State Convention of North Carolina, meeting in Winston-Salem on November 15, 1995,

- express sympathy to the family of Yitzhak Rabin,
- concern for our Jewish friends during this time of grief, and
- hope and prayers for the success of the ongoing efforts for peace, both in the Middle East and throughout the world.
- that Dr. Roy J. Smith, Executive Director-Treasurer of the Baptist State Convention of North Carolina, send a letter of condolence to the nation of Israel in care of Prime Minister Shimon Peres, and that a similar letter of condolence be sent to the Jewish communities in North Carolina through the Jewish Federation.

133. Dr. Bugg moved adoption of the following resolution. The motion carried in a voice vote.

Resolution of Appreciation to the City of Winston-Salem and the Local Arrangements Committee

WHEREAS, the 165th annual session of the Baptist State Convention of North Carolina is meeting in Winston-Salem; and

WHEREAS, all the citizens involved in welcoming and facilitating the sessions have served with great effectiveness and kindness; and

WHEREAS, the Local Arrangements Committee has worked diligently in preparing for this convention;

NOW, THEREFORE, BE IT RESOLVED that we, the messengers to the Baptist state Convention of North Carolina, meeting in Winston-Salem on November 13–15, 1995, express gratitude to the leaders and people of Winston-Salem and to the Local Arrangements Committee for outstanding service rendered during this annual meeting.

134. Dr. Stevens, chair of the Program/Place and Preacher Committee, expressed appreciation to members of the committee, and reported that the 1996 Annual Session will be held in Greensboro in the annex area of the Coliseum, according to action taken last year. On behalf of the committee, he moved that the 1997 Annual Session be held at the Lawrence Joel Veterans Memorial Coliseum in Winston-Salem. The motion carried in a voice vote.

135. Dr. Stevens, on behalf of the committee, moved that the preacher for the 1996 Annual Session be Charles Allard, pastor, Westwood Church, Cary, and that the alternate be Sue Fitzgerald, director, Center for Christian Education Ministries, Mars Hill College, Mars Hill. A voice vote was not clear, but in a vote by standing, the motion carried.

136. Mr. Parrish, chair of the Enrollment Committee, expressed appreciation for committee members and all who have assisted the committee during this convention. He gave the final report of enrollment at this session: total registration, 5,475 with 5,102 messengers (1,846 ordained, 346 church staff, 511 spouses, and 2,399 laypersons) with 373 visitors.

137. President Ayscue stated that he had just learned that the president of the Venezuelan Baptist Convention, the Rev. Angel Pastor Morandi, is present. He was introduced, brought greetings and expressed appreciation through an interpreter, for the privilege of being at this convention and for the work of missionaries in his country.

138. President Ayscue recognized new officers of the convention, their spouses and children. The gavel was presented to the new president, Greg Mathis, with a pledge of prayer. Mr. Mathis responded with a commitment to be the president of all North Carolina Baptists, saying that the division is not so great as some may think.

139. A. Ray Stancil, Coats Church, Little River Association, gave the benediction and the 165th Annual Session was adjourned by President Ayscue at 11:20 a.m.

REPORT

to the 165th
Annual Session of the
Baptist State Convention of North Carolina
November 13–15, 1995
Lawrence Joel Veterans Memorial Coliseum
Winston-Salem, North Carolina

General Board Report to the Convention

The 115 Convention-elected members of the General Board serve as the "Convention ad interim," and are charged with the responsibility of "general supervision" of the institutions and agencies and with directing the work of the General Board staff and programs.

The three required meetings of the General Board were held at Caraway Conference Center on January 24–25, May 23–24, and September 26–27.

The Board's ten subcommittees are: Business Management, Church Programs, Communication Services, Evangelism, Missions, Stewardship, Youth and Campus Ministries, Council on Christian Higher Education, Council on Christian Life and Public Affairs, and Council on Christian Social Services. These committees meet in conjunction with the three General Board meetings and are available for special called meetings as needed.

The Executive Committee, composed of 20 members, is the "General Board ad interim," and normally meets nine times a year. This group serves as a Personnel Committee, Budget Committee, and Plans and Policies Committee for the General Board and the Convention.

In January, Richard W. (Jack) Causey (Statesville) was elected president of the General Board and Michael Queen (Wilmington) was elected vice president.

The 1995 Executive Committee and General Board considered the following business items:

Theological Education Study Committee

In November 1994 during the Annual Session of the Baptist State Convention the following motion was made and approved: We direct the General Board to adopt a plan within a reasonable time that will fund the students attending our six North Carolina Baptist colleges in an amount that will not be less than that being provided by the North Carolina Baptist State Convention cooperative program gifts to the Southern Baptist Convention for theological education.

In response to that motion the following recommendation was approved by the Executive Committee and the General Board in January: *To allow the General Board president to expand the Theological Education Study Committee by three members and instruct that Committee to incorporate the Wiggins motion into their area of work.* The following persons were added to the Study Committee: Dixon Free (Charlotte), Roger Gilbert (Whiteville), and Tonya Hill (Rutherfordton).

In May the General Board approved the following recommendation: *Recognizing the difficulty of implementing the action of the Baptist State Convention of North Carolina which calls for funding beyond the ability of this Convention, we recommend that the Theological Study Committee be given additional time to discover innovative ways to address this need.*

Also in May the General Board approved three additional recommendations:

1. *Using the same criteria as presently used, continue the policy of providing a $2,000 annual grant with an overall maximum of $6,000 to any student who is a member of a cooperating North Carolina Baptist Church and who is attending the divinity school of any of the Baptist colleges/universities related to the Baptist State Convention of North Carolina.*
2. *Provide a $1,000 annual grant with an overall maximum of $3,000 to any student who is a member of a cooperating North Carolina Baptist Church and who*

is attending a divinity school or seminary, other than a seminary of the Southern Baptist Convention or the divinity school of any of the colleges/universities related to the Baptist State Convention of North Carolina, which meets the criteria as developed by the Executive Director of the Council on Christian Higher Education in consultation with other selected leaders, and approved by the General Board.

3. *Have the president of the General Board appoint a committee to explore the Convention's relationship with the Divinity School of Wake Forest University when it gets closer to being established.*

In September the following theological education grant guidelines were approved for **North Carolina students in certain accredited, post-baccalaureate professional degree programs:**

Eligibility and Application Procedures

1. *The grants described herein are for North Carolina Baptists enrolled in seminaries/divinity schools other than those provided by North Carolina Baptist colleges/universities, and by the Southern Baptist Convention.*
2. *The program of study must be accredited by ATS (Association of Theological Schools in the U. S. and Canada), or by the recognized regional accreditation agency for colleges and universities. Such a program must lead toward a post-baccalaureate degree.*
3. *The student must be a resident of North Carolina, with present (or immediate past) membership in a North Carolina Baptist church for not less than one year. The church must be one which contributed to and participates in the Baptist State Convention, and which has formally endorsed the student as a candidate for a church-related vocation. Students who meet these requirements are eligible to apply for a grant.*
4. *The maximum grant for the degree program is $3,000, or $500 for six semesters, credited to the account of an eligible student. An eligible student is one who is enrolled for 12 semester hours (or their equivalent).*
5. *When all eligibility criteria have been met, institutions may submit applications to the Council on Christian Higher Education office for eligible students who have maintained enrollment for four weeks during the current term.*
6. *The source of applications is the Council on Christian Higher Education office, PO Box 1107, Cary, NC 27512–1107. Completed applications should be mailed to the respective institutions, then forwarded to the Council office.*

HIV/Aids Task Force request for funding

In May the Executive Committee approved a request *that a fund be established in the amount of $10,000 to fund the ministries of the HIV/Aids Task Force.* That fund will be administered by Steven Sumerel, director, Department of Family Life and Substance Abuse, the General Board President and Irma Duke, executive director, Woman's Missionary Union. The $10,000 will be taken from the North Carolina Missions area of the budget designated for Special Missions projects.

Rapha Triad request for display space at the Convention

In May the Executive Committee denied a request from Rapha Triad for display during the Annual Session. In September, the Executive Committee reconsidered the request and *granted Rapha Triad permission to have a display space in the exhibit area during the Annual Session.*

Ted Stone request to call special session of Convention

In January, the General Board received a request from Ted Stone to call a special session of the Convention in order for him to present an amendment to the proposed 1995 budget. The request was denied.

WMU request to present annual report to the Convention

In January the following request was received and approved: *Schedule time for the WMU to report on a regular basis to the Convention meeting in Annual Session. Request that the time be comparable to that given to other auxiliaries and share time with Baptist Men.*

North Carolina Missions Coordination Promotion Committee

The Executive Committee approved the following persons to serve as a North Carolina Missions Coordination Promotion Committee: Irma Duke, chairperson; Tom Jenkins, Richard Brunson, Bill Boatwright and Tom Womble. In the September Executive Committee and General Board meetings, a promotion strategy was presented.

Wingate College request for name change

The Executive Committee and General Board gave approval to a *name change* for Wingate College *to Wingate University.*

Region 10 Counseling Center

In response to a need discovered through the Listening Sessions, in May approval was requested and granted for a three-member partnership between The School of Pastoral Care, Region 10 churches, and the Baptist State Convention. The purpose of the partnership is to form a counseling center under the umbrella of Pastoral Care at Baptist Hospital. Each of the entities will provide $20,000 to assist in the funding.

Proposed Addendum to the Cooperative Agreement between the Baptist State Convention of North Carolina and the Home Mission Board

In May the proposed addendum to the Cooperative Agreement was approved by the Executive Committee. The proposal is a new process of cooperating with and funding home mission projects in North Carolina.

Funds carried forward from 1994 budget to 1995

In January the Executive Committee approved funds to be carried forward to 1995 by the following: regional missionaries, Evangelism Division, Youth and Campus Ministries, Stewardship, Council on Christian Higher Education, Church Programs Division, Business Management Division, Missions Division, Minister Support, HIV/Aids Task Force, Social and Moral Issues Committee, and Business Management.

Contract for Cooperative Agreement between Wilmington Association and Baptist State Convention

The following motion was approved: Before construction of the facility (a Baptist Student Center) begins, the convention and the Wilmington Baptist Association shall formulate an agreement that will detail the long-term arrangements for finances and facility usage; furthermore, the subcommittee of the Youth and Campus Committee that has been involved in the project shall continue to be involved as these decisions are made.

Partnership Reports

Reports on the North Carolina Partnerships with New York and Ukraine were received throughout the year. Approximately 1,500 North Carolina Baptist volunteers have gone to New York during the first half of this year and approximately 1,000 volunteers have served outside the United States.

Visioning/Listening Team Reports

Visioning/Listening Team reports were received throughout the year.

Worship Committee report

In the September General Board meeting the following report was approved:

1) *The Missions Statement of the Committee shall read: The mission of the Worship Committee of the General Board of the Baptist State Convention of North Carolina is to lift up and enhance worship in the Convention and to respond to the needs of churches as voiced in Listening Sessions throughout the Convention.*
2) *The responsibilities of the Committee shall include: a) to plan and conduct at least two worship conferences a year, b) to publish occasional articles in the Biblical Recorder on worship, c) to prepare a manual for Associational Worship Resource persons, d) to provide training for Associational Worship Resource persons at Key Leadership conferences or by other means, and e) to respond to requests from the Listening Teams and other interested groups within the Convention.*
3) *The Committee shall consist of 12 persons appointed by the President of the General Board: three from the General Board staff and nine from churches throughout the Convention.*
4) *The Committee shall be continued for an additional period of two years during which time it shall continue to function as a special committee of the General Board and rely upon resources from the following budget areas: 1) Listening Team special projects, 2) Church Program projects, and 3) Key Leadership training.*
5) *Charles Storey shall serve as the liaison between the Committee and the staff of the Convention.*

Request for Mailing labels from Billy Graham Evangelistic Association

A request was approved for the General Committee for the Carolinas Billy Graham Crusade, scheduled for October 1996 in Charlotte, to receive a church/pastors mailing list for SBC churches in NC with the understanding that the list will be used solely for the purpose of the crusade and not given to any other organization or church and at the time the Crusade is dissolved, no further mailings will be done.

Annual Meeting of the Baptist State Convention

A motion was approved during the 1994 Annual Session which charged the General Board with the responsibility of studying the concept of the weekend convention and bring its report to the annual convention in 1995. The committee was made up of: Michael Queen (Wilmington), chair; Charlotte Cook (Lexington), and Kent Benfield (Greensboro). The following recommendation was approved by the General Board in September: *That the Convention return to the meetings as set forth in the Constitution, Article V.*

Personnel

Kay Huggins received permission to participate in *Project Discovery October 9–22, 1995.*

The formation of a *Laity Leadership Development Team* was approved. Team members will be Eddie Hammett (team leader), Wendy Edwards, and Ken Batts.

Salary Changes were approved for: Wendy Edwards, Eddie Hammett

Job Descriptions approved for: Coordinator of International Student Ministry in Charlotte area, Associate Executive Director for Cooperative Mission Support and Budget; Consultant for Minister Support, Consultant for Pastor/Church Relations, Consultant for Chaplaincy and Military Ministries; Ministry Evangelism, Church Programs Division; Consultant, Evangelism Division; Director, Division of Missions, Coordinator Strategic Planning; Department Director, Communications; Missions Support Consultant, WMU.

CHANGES

Gerald Richards, Director of Chaplaincy and Military Ministries; Talmage Williams, Consultant for Minister Support; Alma Holliday, Division Secretary, Business Management; John Jones, Director, Language and Ethnic Leadership.

NEW EMPLOYEES

Fred McGehee, Director of Pastor/Church Relations Minister Support; Jeanette Walters, Mission Action, WMU; Wayne Oakes, Consultant, Church Pastor Relations, Minister Support; Edwin Bullock, Consultant, Evangelism Development, Evangelism Division; Kelly Pitts, secretary, Church Extension Department, Missions Division; Linda Kreider, secretary/receptionist, WMU; Linda I. Wilson, Department Director, Communications; Donna Thompson, Benefits Coordinator, Business Management Division; Mattie S. Cudd, Internal Auditor/Controller, Business Management Division; Dan McClintock, Coordinator of International Ministries/Charlotte Area; Brian Wright, Postal Clerk; Russell Schwab, Network Administrator; Alison Bailey, secretary, Sunday School Department, Church Programs Division.

RESIGNATIONS

Carol Broughton, Accounting; Cindy Buffaloe, secretary, Church Extension; Larry McElreath, Evangelism Division; Cynthia King, Communications Division; Randy Durham, Communications Division; Marcia McQueen, WMU; George Reed, Council on Christian Life and Public Affairs; Gail McGee, secretary, Church Programs; Gary Johnson, Controller; Ann Lawrence, General Ledger Coordinator.

RETIREMENTS

James Lambert, Minister Support; Ed Hall, Postal Clerk; Sandee Close, Division Secretary/Benefits, Business Management; Belle Wilson, Secretary/Receptionist, WMU; Maurice Cooper, Ministry-Evangelism

Committee on Committees

In January Olin Hefner (Spruce Pine) was approved to complete the 1995 unexpired term of Ann Charles-Craft (Gastonia) on the Committee on Nominations. In August, Sherrill G. Stevens (Selma) was approved to fill the position of chairperson of the Program/Place and Preacher Committee for the remainder of 1995.

Committee on Nominations

The following were approved to fill unexpired terms on an interim basis through 1995:

WINGATE UNIVERSITY

Evelyn Taylor (1995 unexpired term of Larry Lee Raley); Charles Thomas Wilson (1997 unexpired term of Ruth Young)

GARDNER-WEBB UNIVERSITY

Dale Watts (1995 unexpired term of Charles Page)

BIBLICAL RECORDER

Robert C. Ballance (1996 unexpired term of Kermit R. Morris)

MARS HILL COLLEGE

Patricia Austell (1997 unexpired term of S. Harold Austell)

MEREDITH COLLEGE

Charles D. Barham, Jr. (1996 unexpired term of Bryan Chestnutt)

GENERAL BOARD

R. Mark King (1997 unexpired term of John Bridges); Betty Bodkin (1996 unexpired term of Tom Bland, Jr.); Jane M. Taylor (1995 unexpired term of Douglas Murray); J. Howard Silver (1996 unexpired term of Nancy B. Bridges); Danny Hawkins (1996 unexpired term of Francis Chesson); Richard Eskew (1997 unexpired term of Daniel Merritt)

Recommendations to the Baptist State Convention of North Carolina

1. Convention Trustees

The General Board recommends the election of the following to serve as trustees of the Baptist State Convention of North Carolina in 1996: Gale Parker, Gerald Arnold, John Webb.

2. South Africa Partnership

The General Board recommends approval of the following partnership:

The Foreign Mission Board of the SBC and the Baptist Union of Southern Africa have invited the Baptist State Convention of North Carolina to join them in a five-year partnership to involve Baptists of North Carolina with Baptists of South Africa, Swaziland and Lesotho to help meet the needs indicated on the needs list. The North Carolina-South Africa/Swaziland/Lesotho Partnership would begin January 1, 1996.

3. 1996 Budget

4. Constitution and Bylaws Committee report

Constitution. Article IV. Composition, B.

PRESENT READING:

B. The officers of this Convention, the members of the General Board, the editor of the *Biblical Recorder*, ...

PROPOSED READING:

B. The officers of this Convention, the members of the General Board, the three trustees of the Baptist State Convention, the editor of the Biblical Recorder, ...

Constitution. Article IX. Institutions, Agencies and Councils of the Convention A.1.

PRESENT READING:

f. Wingate College

PROPOSED READING:

f. Wingate *University*

Bylaw IV. The General Board, B.3.

PRESENT READING:

b. Business Management
   (1) Baptist Assembly
   (2) Building Operations
   (3) Caraway
   (4) Data Services

PROPOSED READING:

b. Business Management
   (1) Change to: North Carolina Baptist Assembly
   (2) Building Operations
   (3) Change to: Caraway Conference Center and Camp
   (4) Delete: Data Services, Change to: Information and PC Support
   (5) Communication Services

PRESENT READING:

c. Missions
   (1) Associational Development
   (2) Chaplaincy and Language Missions
   (3) Church Extension
   (4) Cooperative Ministries and Seminary Extension
   (5) Special Ministries

PROPOSED READING:

c. Missions
   (1) Associational Development
   (2) Delete: Chaplaincy and Language Missions, Change to: Chaplaincy and Military Ministries
   (3) Church Extension
   (4) Cooperative Ministries and Seminary Extension
   (5) Special Ministries
   (6) Language Ministries

PRESENT READING:

e. Church Programs
   (1) Church Building Planning
   (2) Discipleship Training
   (3) Church Music
   (4) Sunday School

PROPOSED READING:

e. Church Programs
   (1) Church Building Planning
   (2) Delete: Discipleship Training, Change to: Laity Leadership Development
   (3) Church Music
   (4) Sunday School

PRESENT READING:

h. Christian Life and Public Affairs
   (1) Executive Committee
   (2) Other Committees as needed

PROPOSED READING:
Delete h.(1) and (2)
Change to: h. Christian Life and Public Affairs
(1) Citizenship/World Hunger
(2) Aging/Single Adults
(3) Family Life/Substance Abuse

PRESENT READING:
j. Stewardship
PROPOSED READING:
Delete j. Stewardship
Change to: j. Office of Minister Support
(1) Growth and Development
(2) Minister-Church Relations
(3) Ministers' Annuities

PRESENT READING:
k. Communications
PROPOSED READING:
Delete k. Communications
Change to: k. Other Offices
(1) Program and Staff Development
(2) Budget and Cooperative Program Promotion
(3) Office of Partnership Missions
(4) Office of Public Relations

PRESENT READING:
l. Special General Board Committee
Services Rendered
PROPOSED:
Delete.

Bylaw IV. The General Board, B.4.c.(5)(b)
PRESENT READING:
(b) work with the director and staff in planning and promoting communication ministries and services of news releases, publications, and art services.
PROPOSED READING:
(b) work with the Communication Services Director in planning and promoting communication ministries, art services and audio-visuals.
(c) work with the Public Relations Director in services of news releases, audio and video productions and publications.

Bylaw V. The Council on Christian Higher Education, A.3.
PRESENT READING:
3. to examine the budget requests made by each institution and present them to the Executive Director-Treasurer.
PROPOSED:
3. delete
4. becomes 3.
5. becomes 4.

Bylaw VI. The Council on Christian Social Services, A.2.
PRESENT READING:
2. to examine the budget requests made by each of the social service institutions and present them with recommendations to the Executive Director-Treasurer.
PROPOSED:
2. delete

Bylaw IV. The General Board, B.4.b.The Business Management Committee(2)(c)
PRESENT READING:
(c) shall seek annual proposals from insurance consultants ...
PROPOSED READING:
(c) shall seek proposals from insurance consultants ...

Bylaw II.5. The Committee on Convention Program, Place and Preacher
PROPOSED READING:
d. for providing time prior to the evening session on Tuesday for the introduction of any matters of business requiring a vote not scheduled on the agenda and will designate times when such matters will be considered. No new items of business directing the Convention or committing funds which require a vote may be introduced following the designated time on Tuesday.
previous d. will become e.

Bylaw IV. The General Board.B. The Organization of the General Board, 3.j.
PRESENT READING:
j. Stewardship
PROPOSED READING:
j. delete Stewardship; change to Minister Support

Bylaw IV. The General Board, B. The Organization of the General Board, 4.c.(4)
PRESENT READING:
(4) Committee on Stewardship shall:
(a) have a minimum of ten (10) members ...
(b) work with the director and staff ...
PROPOSED READING:
Delete the present (4), (a) and (b)
Change to: (4) Committee on Minister Support shall:
(a) have a minimum of ten (10) members elected by the General Board;
(b) work with and provide assistance to the Office of Minister Support.

RECOMMENDATIONS FOR 1996 BUDGET

THE 1996 COOPERATIVE MISSIONS BUDGET SUMMARY

Cooperative Missions Budget	$29,750,000
Challenge Budget	$ 250,000
North Carolina Missions Offering Goal	$ 2,020,044

Giving Plans Available for Supporting and Meeting the 1996 Cooperative Missions Budget

1996 Cooperative Missions Budget — PLAN A

	Percent
Baptist State Convention of North Carolina*	68.00
Southern Baptist Convention	32.00
TOTAL	**100.00**

1996 Cooperative Missions Budget — PLAN B

	Percent
Baptist State Convention of North Carolina*	68.00
Southern Baptist Convention	10.00
Theological Education in N.C. Baptist Colleges/Universities	10.90
Special Foreign, Home and Other Missions	11.10
TOTAL	**100.00**

1996 Cooperative Missions Budget — PLAN C

	Percent
Baptist State Convention of North Carolina*	68.00
Cooperative Baptist Fellowship	10.00
Theological Education in N.C. Baptist Colleges/Universities	10.90
Special Foreign, Home and Other Missions	11.10
TOTAL	**100.00**

* Includes 5.44% for Ministerial and Non-ministerial Expanded Annuity program (amounts to $1,617,000).

1996 COOPERATIVE MISSIONS BUDGET: PLAN A

	Amount	Percent
Baptist State Convention of North Carolina	20,230,000	68.00
Southern Baptist Convention	9,520,000	32.00
TOTAL	**29,750,000**	**100.00**

1996 COOPERATIVE MISSIONS BUDGET: PLAN B

			Percent
Baptist State Convention of North Carolina			68.00
Southern Baptist Convention		10.00	
Theological Education in N.C. Baptist Colleges/Universities		10.90	
Special Foreign, Home and Other Missions*		11.10	32.00
TOTAL			**100.00**
***Special Missions**			
Foreign Mission Partnerships			
Ukraine	4.00		
International Seminary	1.50		
Student International Ministries	1.00		
Total Foreign Missions		6.50	
Home Mission Partnerships			
North Carolina	1.00		
Total Home Missions		1.00	
Baptist Theological Seminary at Richmond		1.00	

Theological Education in Non-SBC and Non-NC Baptist Schools**	1.00
Baptist World Alliance	.25
Baptist Joint Committee on Public Affairs	.60
Associated Baptist Press	.50
Baptist Center for Ethics	.25
***TOTAL – Special Missions**	**11.10**

**Grants for N.C. Baptist students will be based on criteria to be determined by the recommendation of the Theological Study Committee and General Board.

1996 Cooperative Missions Budget: PLAN C

			Percent
Baptist State Convention of North Carolina			68.00
Cooperative Baptist Fellowship		10.00	
Theological Education in N.C. Baptist Colleges/Universities		10.90	
Special Foreign, Home and Other Missions*		11.10	32.00
TOTAL			**100.00**
***Special Missions**			
Foreign Mission Partnerships			
Ukraine	4.00		
International Seminary	1.50		
Student International Ministries	1.00		
Total Foreign Missions		6.50	
Home Mission Partnerships			
North Carolina	1.00		
Total Home Missions		1.00	
Baptist Theological Seminary at Richmond		1.00	
Theological Education in Non-SBC and Non-NC Baptist Schools**		1.00	
Baptist World Alliance		.25	
Baptist Joint Committee on Public Affairs		.60	
Associated Baptist Press		.50	
Baptist Center for Ethics		.25	
***TOTAL – Special Missions**		**11.10**	

**Grants for N.C. Baptist students will be based on criteria to be determined by the recommendation of the Theological Study Committee and General Board.

CHALLENGE BUDGET*

	Amount	Percent
Financial Aid for N.C. Baptist Students in N.C. Colleges/Universities	100,000	40.00
Baptist Retirement Homes	100,000	40.00
Ministers Emergency Reserve	50,000	20.00
Total Challenge Budget	**250,000**	**100.00**

* Amount received in excess of $29,750,000 will be prorated on basis of percentage established in the Challenge Budget.

BAPTIST STATE CONVENTION BUDGET SUMMARY

	Amount	Percent
Christian Higher Education	6,071,975	20.41
Christian Social Services	2,960,125	9.95
Agencies	500,000	1.68
General Board Divisions	6,162,312	20.71
Convention Special	915,000	3.08
Ministerial and Non-ministerial Expanded Annuity	1,617,000	5.44
Convention and General Board Operations	2,003,588	6.73
TOTAL	**20,230,000**	**68.00**

CHRISTIAN HIGHER EDUCATION

	Amount	Percent
Campbell University	740,383	2.4887
Chowan College	740,383	2.4887
Gardner-Webb University	740,383	2.4887
Mars Hill College	740,383	2.4887
Meredith College	740,383	2.4887
Wingate University	740,383	2.4887
Enrollment Formula *	1,480,767	4.9773
Subtotal	5,923,065	19.9095
Council Operations	148,910	.5005
TOTAL – Christian Higher Education	**6,071,975**	**20.4100**

*Division Basis: On-Campus Full Time Equivalent Enrollments

CHRISTIAN SOCIAL SERVICES

	Amount	Percent
Baptist Children's Homes of N.C., Inc.	1,546,440	5.20
Baptist Retirement Homes of N.C., Inc.	746,305	2.51
N.C. Baptist Hospitals, Inc., (School of Pastoral Care)	667, 380	2.24
TOTAL – Christian Social Services	**2,960,125**	**9.95**

AGENCIES

	Amount	Percent
Biblical Recorder		
General Board – Convention News	110,000	
Subscriptions	45,000	
Postage Assistance	95,000	
Base Operations Support	100,000	
Total – *Biblical Recorder*	350,000	1.18
N.C. Baptist Foundation, Inc.	150,000	.50
TOTAL – Agencies	**500,000**	**1.68**

CONVENTION AND GENERAL BOARD

	Amount	Percent
Convention and General Board Expenses	1,603,588	
Fruitland Baptist Bible Institute	400,000	
TOTAL – Convention and General Board	**2,003,588**	**6.73**

GENERAL BOARD DIVISIONS

	Amount	Percent
Administration	402,556	
Business Management	1,453,735	
Church Programs	994,291	
Council on Christian Life & Public Affairs	261,236	
Evangelism	265,324	
Missions	1,249,664	
Office of Minister Support	259,476	
Office of Partnership Missions	103,368	
Office of Public Relations	122,522	
Youth and Campus Ministries	1,050,140	
TOTAL – General Board Divisions	**6,162,312**	**20.71**

CONVENTION SPECIAL

	Amount	Percent
Campus Ministries Maintenance Reserve/Special Projects and Ministries *	100,000	
Mission Partnerships: Including World A Resource Center	150,000	
Ministers Emergency Reserve	100,000	
Ministers' Enrichment Assistance	35,000	
Public Relations	95,000	
School of Pastoral Care	35,000	
Scholarships–N.C. Baptist Students attending N.C. Baptist Colleges/Universities to be dispensed equally to each school **	400,000	
TOTAL – Convention Special	**915,000**	**3.08**

* $50,000 moved from NCMO
** $198,000 moved from NCMO

TOTAL — Ministerial and Non-ministerial Expanded Annuity	**1,617,000**	**5.44**
TOTAL NORTH CAROLINA MINISTRIES	**20,230,000**	**68.00**

NORTH CAROLINA MISSIONS OFFERING

1996 GOAL — $2,020,044

Ministry	Amount	Percent
Missions Ministries		
Missions Division/Truett Camp	628,500	31.1132
Associational Projects	200,000	9.9008
North Carolina Baptist Men	440,491	21.8060
Woman's Missionary Union	601,053	29.7544
Fruitland Baptist Bible Institute	75,000	3.7128
Promotion	75,000	3.7128
TOTAL	**2,020,044**	**100.0000**

Notes:

1. Youth and Campus Ministries and Christian Higher Education will be placed in Cooperative Program budget for 1996. They will ***also*** be allowed to spend 1995 receipts in 1996.
2. $130,720 in Missions Division funds will be placed in 1996 Cooperative Program budget.
3. Truett Camp is included in the $628,500 for Missions Division.
4. WMU and N.C. Baptist Men will fund their *total* budget out of the N.C. Missions Offering.
5. 1996 N.C. Missions Offering funds may be spent in 1996.
6. 1995 N.C. Missions Offering funds for Missions Division, WMU, and N.C. Baptist Men will be placed in reserve account as a "safety net."
7. In 1996 Christian Action League to receive from earned income $1,250 per month for six months. Monies will be received designated for Christian Action League.

Business Management

Our division provides service in the following areas: building operations, fleet cars, benefits, insurance, accounting, information and PC support, printing/mailing operations, communication services, Caraway Conference Center and N.C. Baptist Assembly (Caswell). Our goal continues to be offering improved service and accommodations in each of these areas.

We again express our thanks to each volunteer group that has contributed their time and work at our assemblies and other locations.

We have converted our accounting software system to American Fundware which provides improvements in supplying up-to-date financial data and information.

Our work continues with the SBC Annuity Board in Dallas as we administer the Convention Annuity program and with Blue Cross/Blue Shield in administering the Convention medical plans for active and retired employees.

Kenneth Fields, building operations manager, continues to work on improvements at the Baptist Building including a new, automated attendant-voice mail phone system, major heating/air-conditioning repair and resurfacing the parking lot. We continue to improve our mail and print service.

Alma Holliday has been promoted to division secretary performing general administration duties for the Convention trustee's, Business Management Committee and the Business Division. She also maintains records and reports on the Convention fleet and assists in property and casualty insurance areas.

Hill, Maddison and Boyce, CPA audit firm of Raleigh, performed our general audit and indicated we are "in conformity with generally accepted accounting principles." The auditors, under the direction of Ms. Bobbie Furr, render a vital service to the Convention and have been especially helpful as we computerize and reorganize our Accounting Department.

We are most grateful for the support, help and guidance we receive from the Business Management Committee. Their varied experience and expertise is a tremendous asset to the Convention.

The Business Division staff renews it's pledge to continue doing our best to serve those who serve the Lord to further His kingdom and ministry.

Ed Wiggs, director

North Carolina Baptist Assembly (Caswell)

Use of this facility continues to increase each year through programs offered by the Baptist State Convention staff, use by families, individuals, groups, and churches. While programs during the summer weeks are primarily focused on youth, the remainder of the year provides opportunities for adults as well.

During the fall and spring seasons, senior citizens, deacons, Sunday School classes, singles, youth, and other Baptist church groups schedule retreats during the week and on weekends. Various divisions within the State Convention also offer leadership programs in areas such as Church Music, Sunday School, Laity, and Deacon Training.

Volunteer workers continue to play a very important part in the maintenance, development, and renovation of the Assembly. We are truly grateful for the role they have played in making Caswell a year-round facility for North Carolina Baptists.

Rick Holbrook, director

Caraway Conference Center and Camp

Caraway Conference Center and Camp provides facilities for Convention-sponsored conferences, Royal Ambassador Camps, church retreats, and other non-profit groups. The facilities consist of a camp with 250-bed capacity, and the conference center with 79 bedrooms, 10 conference rooms and a 350-capacity auditorium; and a family campground with 32 hook-ups. The facilities are open year-round and currently operate approximately 325 days during the year with over 26,000 guests annually.

Major improvements during the year included restoration of portions of "Old Caraway," reshingling a couple of buildings, expanding our computer network system, writing an "Operations" manual, developing a safety system including having six of our staff certified in lifesaving techniques.

Charles H. Harris, director

Information and PC Support

This has been a year of growth and progress as we have converted from a main frame computer system to a local area network system. This system allows easier access and flow of information.

Our purpose is to enhance the work of the Baptist State Convention of North Carolina by:

- Maintaining mailing lists of church staff
- Maintaining statistical information for local churches
- Producing labels for specific groups and /or associations
- Assisting with verifying/registering messengers at the Annual Convention
- Maintaining computer hardware
- Training Convention personnel to use software packages

Ron Rasberry, director

Analysis of Total Estimated Income From Churches

A. For Southern Baptist Convention Objects:		
1. Cooperative Program	$9,408,000	
2. Special Offerings:		
a. Foreign Missions	9,000,000	
b. Home Missions	4,000,000	
3. Total Estimated Income for SBC Objects		$22,408,000
B. For North Carolina:		
1. Cooperative Program	$19,992,000 *	
2. N.C. Missions	1,800,000	
3. Homes and Hospital	1,500,000	
4. Total Estimated Income for State Objects		$22,292,000
C. Total Estimated Income from Churches in 1995		$44,700,000

* Includes $1,617,000 for Expanded Annuity

Information on Convention Properties as of December 30, 1994

	Book Value	Debt	Insurance in Force
Real Estate:			
Baptist Building Site, Cary	$ 750,000		$
Baptist Building, Cary	1,720,000		2,801,300
N.C. Baptist Assembly	4,708,399		15,218,500
Fruitland Baptist Bible Institute	1,904,139		5,031,210
Caraway Conference Center & Camp	1,791,526		5,436,081
Camp Mundo Vista	415,468		1,635,500
Student Centers at:			
UNC-Greensboro	21,214		
North Carolina State University	138,045		604,000
UNC-Chapel Hill	87,880		388,000
East Carolina University	112,171		488,000
Appalachian State University Leasehold Acquisition	61,055		
Western Carolina University	71,613		518,500
Pembroke State University	165,250		328,000
UNC-Asheville	90,387		107,000
Tar Heel Lodge	16,480		124,400
Truett Home & Baptist Camp			773,400
Total Real Estate	**$12,053,627**	**(No Debt)**	**$33,453,891**
Furniture and Equipment:			
Baptist Building	$ 1,382,016		$ 1,428,702
North Carolina Baptist Assembly	339,682		1,619,045
Fruitland Baptist Bible Institute	67,385		451,200
Caraway Conference Center & Camp	215,101		697,653
Camp Mundo Vista	17,749		146,800
Student Centers at:			
Duke University			3,400
UNC-Greensboro	2,660		16,000
North Carolina State University	5,079		35,000
UNC-Chapel Hill	4,311		26,200
East Carolina University	2,563		34,700
Appalachian State University	4,598		20,000
Western Carolina University	650		26,200
Pembroke State University	4,900		42,800
UNC-Charlotte	1,394		
UNC-Wilmington			
UNC-Asheville			10,700
Hillsborough Office	573		
Tar Heel Lodge	2,499		26,200
Truett Home and Baptist Camp			69,200
Baptist Men	71,821		112,444
Total Furniture and Equipment	**$ 2,122,981**	**(No Debt)**	**$ 4,766,244**
Grand Total	**$ 14,176,608**	**(No Debt)**	**$38,220,135**

CHURCH PROGRAMS/ SUNDAY SCHOOL

(INCLUDING CHURCH ADMINISTRATION, WEEKDAY EARLY EDUCATION, AND LIBRARY MEDIA ASSIGNMENTS)

The effectiveness of a church's program organizations usually determines the degree of success realized in reaching people, involving members in authentic worship of God, in developing believers, providing caring ministries, in building Christian fellowship, and deploying members for missionary involvement. If a church does not have a Sunday School it must soon develop some plan and structure to reach the unchurched and teach the Bible. If a church does not have a functioning Discipleship Training ministry, it must soon discover and implement some way to help its members grow in Christlikeness or risk a generation of baby and spiritually immature believers. If a church does not provide and involve its members in dynamic and life-changing worship of God, its members may be very busy with the mediocre and the church may lack activities that accomplish the church's vision (if it has one).

The focus of the departments in the Church Programs Division is to help churches and associations, church and associational leaders, to fulfill the Great Commission through well designed and implemented plans and people-groupings for work. The departments/teams of work are:

- Laity Leadership Development (including Discipleship Training)
- Music and Worship
- Sunday School (Bible Teaching-Reaching)

The division office gives supervision through department directors to the various teams and provides personnel management. Additional programs of work accomplished by the division office include:

- Liaison, resources, and encouragement for ministers of education and the state organization, North Carolina Baptist Religious Education Association
- Liaison, resources, and encouragement for church and association secretaries and the state organization, North Carolina Southern Baptist Church Secretaries Association
- Coordination and supervision of the team of Building Planning contract workers
- Church Administration, Long Range and Annual Church Strategic Planning, Committee and Church General Officer Training, Church Business Administration
- Associational Pastoral Ministries (in cooperation with the Minister Support Division)
- Leadership Team Development, Leadership Style testing and conferencing
- Church Growth Multipliers work in cooperation with the director of missions to strengthen the Discipleship Training, Woman's Missionary Union, Sunday School and Baptist Men's programs in the local church. This important ministry of the Baptist State Convention is coordinated by Maurice Cooper.

  The Multipliers are divided into three work teams: Fred Lunsford, team leader, Helen Allan, Sharon Kephart, Suthell Walker, Martha Hicks, and Jim Clouse cover the western part of the state; Jeanie Whitehead, team leader, Sandy Harrison and Ruth Williams, cover the Central section of the state;

and Lucille Yancey, team leader, and Patience Credle, Craig Hardee, and Ruth Prince work in the eastern part of the state. Approximately 175 visits have been made to associations and local churches so far this year.

The division has tackled major challenges during the year. Most significant are the changes dealing with organizational change and personnel re-assignment. The Discipleship Training Department became a function within the newly formed Laity Leadership Development Team. Preschool, children and youth Discipleship Training functions were reassigned to the Sunday School Department. With the closing of the Stewardship Division in January, Consultant Ken Batts and secretary Virginia Beal were reassigned from Stewardship to the Laity Leadership Development Team. The usual challenges accompanying movement of people, varying work styles and shuffling of department functions demanded flexibility, creative visioning, hours and hours of just talking with one another, and learning to work successfully in cross-functional teams. Our people have responded positively and admirably!

We appreciate the privilege and honor the responsibility of serving North Carolina Baptists as State Missionaries. Pray for us! Let us know of your need and prayer concerns! We indeed are laborers together with God.

Robert C. Stewart, director

Church Building Planning

Since 1992, the work of the Church Building Planning Department has been under the supervision of Robert C. Stewart, director of Church Programs/Sunday School Division, and has been coordinated by Mary Conyers, secretary, Church Programs Division. The fact that Building Planning does not operate as a separate department has not decreased the demand for the services of building consultants provided through on-site visits to North Carolina churches.

At the present time, five building consultants are assigned to cover the state. On-site visits by these consultants are made to churches requesting help with the planning and development of their building or renovation program. Coordination of the visits is handled through the Church Programs Division Office. These five consultants are Bob Clegg, Dan Lipp, Richard Smith, Bob Yates, and, our newest consultant, Lewis Gentry.

Training for our consultants is provided as it becomes available. These consultants receive routine updating from the Baptist Sunday School Board. North Carolina is home to many historic church buildings; therefore, training has been provided for our consultants through the Preservation Society of North Carolina to reacquaint them with the steps involved in the restoration of historic buildings.

Much appreciation to the building consultants for their many hours of faithful and effective ministry in helping churches throughout the state with site development, building planning, space needs assessment, remodeling, energy conservation, and an assortment of related ministries. So far this year, our building consultants have traveled over 22,000 miles and have rendered services through on-site visits to approximately 110 churches in the North Carolina Baptist State Convention and the General Baptist Convention in planning and development of space allocation and planning for new and remodeled buildings.

The goal of the "Church Planning Department" at its beginning was "to

work in close harmony with the Sunday School, Discipleship Training, Music, Media Center and all other departments of our Convention to help provide church buildings that will better care for all our work." For the past 39 years, the department has been dedicated "to helping every church in North Carolina to have a beautiful, comfortable, and functional building in which to carry on a worthy program of preaching and teaching."

A Building Conference was held April 19th at Forest Hills Church, Raleigh, with 39 churches represented and an attendance of approximately 165. The purpose of this conference was to offer the people attending the best conference leaders we can provide and to make available to them information to assist in transforming their dream of a new building or renovations into a reality. Product suppliers, North Carolina architects and contractors were present to assist churches with information on every aspect of completing their dream. The next conference is scheduled for October 17th at Fairview Church, Statesville.

Assistance through specialists from Church Architecture Services at the Baptist Sunday School Board, Nashville, Tennessee, is available on a "cost recovery" basis. Support and assistance from the Baptist Sunday School Board includes field service conference personnel, master site planning and interior design, and an assortment of resource materials. Church Architecture Services, BSSB, offers full architectural assistance.

Robert C. Stewart, director

**Information quoted from the 1956 edition of the Annual of the Baptist State Convention.*

Church Music

The Church Music Department of the Baptist State Convention of North Carolina came into existence in April, 1956. We look forward to celebrating the 40th anniversary of the department next year. Joseph O. Stroud was the first department director and served in this capacity until his death in March of 1977. One of his major goals was to help Baptists across North Carolina to focus on the importance of worship.

Worship continues to have an important place in the work of the Church Music Department. As a part of the Convention's special emphasis on worship, and in an effort to respond to voiced needs for planning and leading worship more creatively, two *Bringing Worship to Life* seminars were provided jointly by the General Board appointed worship committee and the Church Music Department. A special conference on worship, featuring Kennon L. Callahan, is planned for March 14–15, 1996, at the Caraway Conference Center.

In July, 1956, the first *Youth-Adult Music Conference* sponsored by the Church Music Department took place at Fort Caswell (now known as the North Carolina Baptist Assembly). The *Youth-Adult Music Conference* observed its 40th anniversary at the assembly in July of this year with nearly 600 attending. Charles Gatwood, special guest director for adult work during this anniversary conference, served the department as associate from January, 1967, until March, 1977, and then as director until he retired in March of 1987.

Enabling leaders is a major portion of the work of the department. Through *Music Leader Training Retreats* and *Equipping Today's Church* conferences, specialized music training is provided for leaders and members of churches across

North Carolina. *Small Church Music Schools* have taken on a new look as more specific needs in individual churches are being met. Since its beginning, this program has provided specialized music training for hundreds of small churches.

Through choral, instrumental and handbell festivals, many youth, adults and senior adults have been challenged to continue developing and using their God-given talents to praise Him and to share His love with others. Almost 800 children from churches across the state were given a variety of talent-developing opportunities through *Children's Choir Camps* at Wingate University and the North Carolina Baptist Assembly.

The North Carolina Baptist Singers and Wind Ensemble, composed of nearly 100 male ministers of music and more than 40 female ministers of music and music staff, provides opportunities to share music and personal testimonies in churches across our state. These church musicians also provide special music for the annual session of the Baptist State Convention each year. In these days of great stress and challenge, the Singers also seek to provide encouragement and support for fellow ministers.

The Church Music Department personnel includes: Becki Canterberry, department secretary for 13 years; Neal E. Eller, Jr., consultant for four years; and Charles Storey, who served as associate for 10 years and director for the past eight years. Our goal is to assist associations and churches in providing training opportunities designed to better equip leaders and members in worshipping and serving God. Those who faithfully worship God are concerned about the spiritual and physical well-being of others.

Charles Storey, director

Laity Leadership Development Team

In response to reports from various listening teams across our state the executive committee has created the Laity Leadership Development Team as of February 1, 1995. The purpose of this team is to help interested churches customize an intentional process of spiritual growth and skill development for Christian leaders. Team Members are: Wendy Minton Edwards, Ken Batts, Eddie Hammett, Team Leader. Support Staff members are Dianne Stewart and Virginia Beal.

The remainder of 1995 has been spent in prayer, reflection, evaluation, team building, and discovering effective ways of covering existing church program assignments **(Discipleship Training, Deacon Ministry, Stewardship Education)**. These program assignments continue to be our responsibility, but our primary role is to help create some new paradigms for leadership development in N.C. We have trained several program area coordinators to assist us in coordinating these program assignments. Part of this training demanded careful evaluation of our existing program work. The team has a challenge to focus on the ministry areas that take 26 percent of the time and yield 80 percent of the results. By focusing on the high priority areas, the team is able to improve the effectiveness of the existing programs, to maximize leadership and find time and energy to create new "wineskins" (Luke 5:37), which become new paradigms of leadership training.

Leadership Development Finds Focus in...

Developing DiscipleMaking Churches through the T-NET (Training Network Process). This wholistic approach for disciple-making is proving to be an effective,

exciting and challenging two-five year process for churches of every size and circumstance. Rural, urban, suburban, small, medium and large churches are currently involved and benefiting. Without exception they declare, "this process is helping us discover and develop new Christian leaders." Churches currently involved in this process include: Huntersville First, White Oak in Archer Lodge, Highland, Hickory, Mission Baptist, Stanfield, United Love in Midland, Asheboro First, and Mount Pleasant, Surf City.

Cooperative Ventures in associations and churches with the leadership team, listening teams, work teams and Baptist convention program staff. We have helped with Bi-Vocational Ministers conferences, Minister Support, Youth and Campus Ministry, Evangelism, Equipping Today's Church conferences, work teams dealing with managing change and transition.

Building Relationships with pastors, staff and lay persons. We have hosted many "dialogue groups," pastors conferences, statewide and associational meetings.

Facilitating Mentoring/Apprentice Relationships among churches, pastors, staff, and lay leaders. We are building a database of "teaching churches" and Christian leaders who can help others in their areas of strength. Those with effective deacon ministries, spiritual gift processes, stewardship education or hands on ministries can help others who desire to strengthen these areas. It is our design and desire to facilitate these ongoing training/equipping relationships or learning clusters, rather than to host or plan more mass meetings or training experiences.

Regional Training Centers are emerging in some areas of our state to help develop leadership skills of all Christian leaders, both those inside church programs and those in the community and/or workplace. Training centers may be established in Pilot Mountain, New South River and other areas/regions of our state.

Stewardship Education

Stewardship education is seeking to assist local churches to develop a comprehensive emphasis on stewardship. Some of the areas of stewardship ministry include Christian Money Management seminars and consultations, helping churches develop a ministry-based, mission-focused budget; and providing resources and consultations for Challenge to Build; assisting church treasurers in accounting issues; planning and developing the church's stewardship ministry through personal giving, education and preaching; and interpreting and promoting cooperative mission giving.

It is our plan to be more intentional about integrating stewardship emphases and conferences in ministers' conferences, Sunday School, Discipleship, Deacon, WMU, Baptist Men and evangelism conferences. This will broaden the audience who can hear the message and ministry of stewardship, as well as streamline such meetings and make them more effective and balanced for those who attend.

Consultants and coordinators are being trained to insure that the most effective consulting and/or conferencing is available to churches and associations who desire help with: Challenge to Build (help for those seeking to raise capital to develop their facilities and/or ministries); Stewardship or Budget Preparation conferences or Christian Money Management seminars. Ken Batts continues to give expert leadership in this area of our ministry.

Discipleship Training

Discipleship Training is stronger than ever in N.C. Our premise is that you

cannot have a strong Christian leader unless you first have a strong disciple of Jesus Christ. Through associational, local church and statewide conferences, we have lifted up the principles and strategies of disciple-making. "How To Build a DiscipleMaking Church;" "How to Be a DiscipleMaker"; "Creating and Sustaining a Support Group Ministry"; "How Your Church Can Help Hurting People" Seminars; "Discovering Your Spiritual Gifts"; "Developing Your Personal Ministry" and many other topics have been the focus of our training in 1995.

Associational Discipleship supporters are the hub of the wheel of our ministry. These are persons from your association who have been trained to help you begin and develop an effective discipleship ministry in your congregation. Call your associational office for the name of this person. Wendy Minton Edwards continues to provide leadership in this area of our work.

Deacon Ministry

Deacon Ministry continues to advance in N.C. We currently have 15 special deacon consultants who assist local churches and associations with deacon training consultations or events. These can be enlisted through Eddie Hammett, BSC deacon consultant. These consultants help design, promote and conduct three statewide deacon/spouse training events each year. In 1995 the theme and design differed a little from previous years.

- October 6–7 a Deacon/Spouse Leadership Retreat was held at Truett Camp. Fred Lunsford and Lester Evans led and coordinated this event.
- October 13–14 a Deacon/Spouse Leadership Retreat was held at Caraway Conference Center. The conference theme was "A Deacon Ministry That Really Works." Herb Pedersen, author of *Models in Ministry* was our guest leader.
- October 20–21 Melvin Steinbron, author of *Can the Pastor Do It Alone?* was our guest leader. His theme was "Deacons Ministering in Today's World."

Report submitted by Laity Leadership Development Team

SUNDAY SCHOOL

The winning of the lost to Christ is the most important work Southern Baptists do, and the Sunday School is one of the most effective means the church has for this business." (From A Church Using Its Sunday School, published by Baptist Sunday School Board. No longer in print.)

This strong challenge by Jasper N. Barnette over 40 years ago is true today, as well. J.N. Barnette was Sunday School director at Double Shoals Church, Kings Mountain Association when he was called to be a Sunday School field worker at the Baptist Sunday School Board in Nashville, Tenn. Were he alive today he still would be challenging pastors and church leaders to take advantage of the great potential of Sunday School for reaching people and developing believers.

Conferences, personal consultations, many hours of telephone conversations, and an assortment of printed communications throughout the year were used to help churches understand and implement the tasks of an effective Sunday School.

- Reaching People
- Teaching the Bible

- Witnessing to and Winning the Lost
- Developing the Saved
- Ministering in Christ's Name
- Growing through Fellowship

Space does not allow an exhaustive report, but the following samples illustrate the work of the Sunday School Department Team.

Vacation Bible School, summarized by Janice Haywood.

Vacation Bible School continues to have major outreach and evangelistic results while involving preschoolers through adults in many hours of Bible study and life application. At the five regional VBS training clinics, 526 associational leaders were trained to conduct associational clinics. In the clinics held in each association, more than 8,000 VBS leaders received training. Of the churches reporting on 1994 VBS report forms, 5,023 professions of faith were made during Vacation Bible School. There were probably dozens more professions of faith made in non-reporting churches. The Sunday School Department is seeking to address the diverse needs of churches as they try creative and innovative ways to reach more people of all ages through Vacation Bible Schools.

Church Weekday Education, summarized by Janice Haywood.

The North Carolina Baptist Church Weekday Association came into existence on August 13, 1994 at the annual workshop held at First Church, Hickory. The bylaws were adopted and the board elected. The purpose of the association is (1) to encourage the spiritual growth of children as well as the physical, emotional, social, and mental aspects of child development; (2) to exchange ideas, study trends, methods and developments in the field of childhood education; and (3) to provide the opportunity for communication between and for directors, teachers, and other staff members. This organization will assist the state convention staff consultant in helping North Carolina churches to provide quality weekday child-care and ministry.

Charter membership was opened for one year to churches and/or centers which had full daycare, half-day preschool, Parents' Morning Out, or before/after school programs. There were 64 churches or centers enrolled as charter members.

At the annual workshop on July 29, 1995, held at Hayes Barton Church, Raleigh, there were 225 preschool and children's weekday directors and teachers in attendance.

Children On the Grow II, summarized by Janice Haywood.

The second bi-annual "Children on the Grow" conference was held on May 19–20, 1995, at Ridgecrest Conference Center. The multi-program event was co-sponsored by Sunday School, Discipleship Training, Woman's Missionary Union, Church Music, and Baptist Men departments. There were 275 preschool and children's leaders from local churches in attendance.

The workshop topics included practical "how-to's" of working with preschoolers and children in all organizations as well as developmental, social, and theological issues related to ministry to preschoolers, children, and their families.

Bible Drill Tournaments and Speakers' Tournaments, summarized by Lois McCoy

Eleven state Bible Drill tournaments in Asheboro, Canton, Cary, Charlotte, Fayetteville, Goldsboro, Hendersonville, Lenoir, Salisbury, Shelby, and Valdese featured Children's Bible Drill, Youth Bible Drill, and Youth Speakers' Tournament. Over 1,300 children and youth from 224 churches in 52 associations participated.

State Youth Bible Drill winner, Joshua Locklear, (Zion Hill Church, Burnt Swamp Association), and State Youth Speakers' Tournament winner, Poppi Shelton, (Baptist Home Church, Stone Mountain Association), represented North Carolina at Ridgecrest during Discipleship Training Leadership Week, July 15–21, 1995.

State youth and children consultants, as well as special workers, led conferences in many associations for training leaders of Bible Drills and Speakers' Tournaments.

Lois McCoy, serves as a contract worker, and is responsible for coordinating work related to Children's Bible Drill, Youth Bible Drill and Youth Speakers' Tournaments.

Media Library, summarized by Cathy Hopkins

Media Library continued to assist churches throughout the state in training and consultations in selecting media, space and equipment, and starting and maintaining media libraries in the local church, etc.

The statewide Media Library retreat was held, June 23–25, at Caraway with 150 in attendance. State Media Library officers Jeanne Tucker, director, Hickory Grove Church, Charlotte; Marion McGaha, assistant director, Pritchard Memorial Church, Charlotte; and Catherine Kinzer, secretary/historian, Grace Church, Asheville, led in planning and conducting the meeting. New officers were elected for 1995–96: Marion McGaha, director, Pritchard Memorial Church, Charlotte; Dell, Moore, assistant director, Catawba Heights Church, Gastonia; and Sandy Sprinkle, secretary/historian, Candler.

Cathy Hopkins serves as consultant in Media Library. She coordinates training events and coordinates the regional representatives who provide Media Library ministry to the local churches across North Carolina.

Preschool/Children Discipleship, summarized by Cathy Hopkins

With the introduction of new TeamKID material for first through sixth graders this past year, many church leaders across North Carolina attended regional training events in the fall of 1994 with great interest and enthusiasm for this innovative club material. Interest continues with the request for information quite frequently.

Several special workers in Preschool/Children's Discipleship were trained in January to assist churches across North Carolina with their preschool/children's discipleship needs.

State and Regional Training Events, summarized by Johnny Ross

Special Worker Training in March provided informational update and skill development for a cadre of over 100 age group and general officer state approved special workers. These workers were called on throughout the year to lead conferences in regional, associational and local church settings. Their work multiplied the efforts of the state staff of five field consultants who alone could not meet the demands of so large and complex a state.

A record attendance of 998 church leaders gathered at Ridgecrest in September for the ETC (Equipping Today's Church) conferences. For the first time in a number of years several other departments and divisions from the Baptist State Convention joined Sunday School in a major cooperative training event.

Two Friday night — Saturday lunch Leadership Training Conferences at

Caraway Conference Center in September and another at Caswell in October added an additional 860 leaders trained for more effective outreach and Bible teaching in their local churches.

ASSIST Training, Key Leadership, and Associational Development, summarized by Phil Stone

Over 400 ASSIST (Associational Sunday School Improvement Support Team) workers from across the state gathered for training in how to build effective local associational Sunday School, Bible study, and outreach programs. The Institutes at First Church, Cary and at Ridgecrest provided basic training as well as specific conference models for teaching the new age-graded study course books.

Every May for several years associational Sunday School directors meet for annual update, fellowship and planning during the Key Leadership meetings at Ridgecrest and Caswell. This year's training focused on the themes and materials to help churches with "Toward 2000," and "Carry The Light! ... Live God's Word."

Flexibility and New Staff Members Make for a Good Team, summarized by Robert Stewart

Two new Sunday School team members strengthened existing capabilities to help the churches and brought additional skills and enthusiasm to the team. Lois McCoy, former children's minister at Temple Church, Raleigh joined the staff as a part-time contract worker. Her assignment is Childrens and Youth Bible Drills and Speakers' Tournaments. Alison Bailey is our new department secretary bringing not only those skills to the job, but many years of experience in floral design and business.

The field consultants depend heavily on effective secretarial support. Eva Teague continues faithful and hardworking, now in her 16th year of work with the Baptist State Convention. In addition to general secretarial work Teague is responsible for promotional materials inventory and distribution.

With the retirement of Maurice Cooper from Discipleship Training and the creation of the Laity Leadership Development Team with the remaining members of the former Discipleship Training Department, the assignments for Discipleship Training support for Preschool, Children and Youth were transferred to the Sunday School Department. Cathy Hopkins supervises these assignments and is directly reponsible for Preschool and Children Discipleship. Louis McCoy gives leadership to Bible Drills and to Youth Discipleship.

In a day when many "mass meetings" are experiencing declining attendance participation in Sunday School training events is increasing. This heightened interest reflects growing concern on the part of local church leaders. It demonstrates confidence in the flexibility and capability of the staff to provide informative, interesting and helpful training.

Appreciation! Affirmation!

Our staff appreciates the privilege of serving as State Missionaries for Sunday School and Bible Teaching-Reaching. Pray for us! Call on us when we can be helpful!

Robert C. Stewart, director

Communication Services

The Communication Services Division provides audio and video production and duplication, art, graphic design, and print buying services for the General Board departments and divisions. The division also operates an Audio Visual Library where North Carolina Baptist churches may access filmstrips and videos of varying subject matter.

In 1995, the graphic design staff designed or coordinated over 260 projects that created a quantity of almost three million printed pieces. Some pieces were large, yearly publications such at the 1994 Annual, the 1994 Directory and the 1996 Pocket Calendar. Other publications were bi-monthly or seasonal in nature, such as *Church Leader*, *Men On Mission* and *Tarheel Talk*. Some materials were actually individual elements of a large project such as our N.C. Missions Offering promotion (posters, bulletin inserts, prayer guides, envelopes, video covers, etc.) or the 1995 Annual Session (messenger packets, banners, programs, the Convention Update, and even the book you are now reading). Many other projects consisted of stationery and logo designs, brochures, bulletin inserts, booklets, t-shirt designs and posters. The variety, sizes and quantities of materials were as diverse as the ministries themselves, but all served the same purpose: to promote, serve and communicate in print the various ministries of the Baptist State Convention of North Carolina.

In 1995, our video production staff produced over 42 video projects and duplicated approximately 2,000 videotapes. The primary focus of production is centered on educational, promotional and inspirational materials. Ongoing production of MANDATE, our monthly missions video magazine, consumed a considerable amount of our production schedule. Ongoing production of UPCLOSE, our monthly audio cassette magazine has kept us busy as well. In addition to our General Board projects, we have also produced programs for other non-profit organizations as a means of generating income to assist in offsetting the significant expense of our video operation.

Our Audio Visual Library reported 2,100 users in 1995. North Carolina Baptists checked out 7,000 video titles and 1,500 filmstrip titles during the year. Materials include programs produced by the Baptist State Convention of North Carolina, the Home Mission Board, the Foreign Mission Board, Baptist Sunday School Board, as well as other Christian audio visual resources. These materials are shipped via UPS with a charge to cover shipping. A catalog of materials offered is available by contacting the Audio Visual Library at 800–395–5102.

The division is also involved in the duplication and distribution of audio cassette copies of major messages given each year at the Evangelism Conference and the Annual Session. In addition, assistance is provided to the Department of Special Ministries in duplicating audio cassette copies of the *Biblical Recorder* for the visually impaired.

We had one staff member leave in 1995. Randy Durham, coordinator, left in May to pursue his own business. Linda Wilson came in September to fill that position.

Linda Wilson, director

EVANGELISM

We are grateful to God for His blessings during our recent "Here's Hope" evangelism efforts. This cooperative evangelism emphasis continued through September 30, 1995. As of September 1, 31 of our 79 associations have reported that 627 N.C. Baptist churches participated in Here's Hope '95. In these churches 2,821 people made a public commitment ot participate in the 60 days of witnessing. These churches reported 687 professions of faith and 359 other decisions. Both across the Southern Baptist Convention and the Baptist State Convention, we observed a 1 percent improvement over the 1993 baptism reports. N.C. Baptist churches reported 24,512 baptisms in 1994. Additional people will experience eternal life if we will reach out to them with the message of the gospel. We are living in our finest hour of opportunity. Let us be ever so mindful that individuals who do not know Christ are in desperate need of a personal relationship with Him. We are compelled to be faithful stewards in the responsibility until our Lord's return.

New Opportunities

We continue to seek God's leadership in developing programs which will strengthen the work of evangelism through North Carolina Baptists. Two major related opportunities occurred in July, 1995. Ed Bullock joined the Evangelism Division staff to work in Evangelism Development. One of his 10 areas of responsibility will be to work with the Lay Witness Foundation which moved from N.C. Baptist Men to the Evangelism Division on July 8. This change will allow improvement and expansion in evangelism through the laity. Two additional opportunities will assist our efforts in 1996. We will see much improvement in a new program of personal evangelism called "People Sharing Jesus." Finally, plans are being made for a major crusade in October to be conducted in Charlotte by Billy Graham.

Personal Evangelism

Numerous personal witness training conferences were conducted in 1995. Our first Korean language CWT (Continuing Witness Training) seminar was held in Raleigh. We also equipped several Spanish-speaking pastors to teach the WIN (Witness Involvement Now) school seminars. In addition to statewide seminars which we sponsor, we stand ready to assist associations and local churches in conducting a variety of witness training conferences. To meet the ever increasing need for interfaith witnessing we maintain a list of certified trainers in N.C. who are happy to lead these conferences in churches.

Youth Evangelism

Each year the Evangelism Division sponsors several youth conferences. More than 2,000 youth attended the two Youth Evangelism Weeks at Caswell and numerous decisions were recorded. Compiling the recorded decisions from both Youth Evangelism Weeks indicates the following decisions: 117 professions of faith, 59 surrender for spiritual service, 206 recommitments and 63 other. In 1996 we will conduct a "Youth Evangelism Spring Thing" (June 3–6) and a Fall "Youth Evangelism Conference" (Nov. 15–17) at Caswell. Our SUPER SUMMER Youth Evangelism event at Carowinds was a great success with more than 30,000 in attendance. During this two-day event more than 850 youth recorded decisions, including 239 professions of faith. Our summer student music evangelism

team, called WITNESS, continues to do outstanding work. This 12-member team presented approximately 75 concerts in churches, associational meetings, youth conferences, Baptist Children's Homes, Baptist Retirement Homes, a Youth Detention Center, and two N.C. Prisons. Commitment invitations are a part of every concert. Numerous concert requests for WITNESS are already being registered for the summer of 1996. In cooperation with our partnership with New York Baptists, WITNESS will do a one-week concert tour in New York. Plans are being formulated to launch a new three-member student evangelism team in the summer of 1996 called The Evangels. This team will be available to conduct three-day and two-day "Youth Happenings" in N.C. Baptist churches. Contact the Evangelism Division for information or reservations.

Association and Church Assistance

Our purpose is to assist associations and churches in fulfilling their God-given mission. Staff members are available to help associations and churches develop a strategy for sharing the gospel with their communities. We will also develop conferences to meet specific needs for reaching target groups. In addition, the Evangelism Division offers annual training events including Interfaith Witness Conferences, Single Adult Evangelism Conference, Mountain Evangelism Conference, and the Eastern N.C. Evangelism Workshop. Our annual Statewide Evangelism Conference continues to be a favorite for many. Beginning in 1996, we will see more participation of the laity. We will also add more specific conferences for women.

Presently Scheduled Events for 1996

January 8–9	Vocational Evangelists Conference, Caraway
February 5–6	State Evangelism Conference, War Memorial Auditorium, Greensboro
March 11	Special Evangelistic Events Seminar
March 4–6	WIN School — Western
March 18	Mountain Evangelism Conference
April 12–13	Interfaith Witness Seminar, Caraway
May 3–4	Eastern N.C. Evangelism Workshop, Caswell
June 3–6	Youth Evangelism Spring Thing, Caswell
June 7–9	Single Adult Evangelism Conference, Caswell
June 10–15	Youth Evangelism Week I, Caswell
July 1–5	Youth Evangelism Week II, Caswell
July 25–26	SUPER SUMMER '96 Youth Crusade, Carowinds
September 9	Special Evangelistic Events Seminar
October	Regional Evangelism Conference
October 6	Soul Winning Commitment Day
October 8	Regional Evangelism Conference
October 15	Regional Evangelism Conference
October 22	Regional Evangelism Conference
October 29	Regional Evangelism Conference
November 1–2	Fall School of Evangelism & Church Growth
November 4–6	CWT Seminar
November 15–17	Fall Youth Evangelism Conference, Caswell
November 18–20	WIN School

Milton A. Hollifield, Jr., director

Minister Support

Pastors and church staff ministers deserve the strongest possible support systems. The Office of Minister Support offers emotional, financial, and professional undergirding to all North Carolina Baptist ministers. Here's how:

- Upon request, we provide resumes of prospective ministers to churches with positions to fill. Improved computer matching makes this service fast and accurate. We also train minister search committees.
- We assist pastors and all staff ministers in search of places of service. We often share a minister's name with many churches in a short span of time. When needed, we keep this process going for a long time.
- We encourage all North Carolina churches and ministers to cooperate so ministers can have a measure of financial security at retirement. We urge churches to be responsible employers and ministers to participate in the SBC Annuity Program.
- We help ministers plan for adequate life, health, and disability insurance.
- We aid ministers with their tax and legal issues.
- Through career assessment and development conferences, we help ministers get the most from their best (and some good from the rest).
- We provide continuing education in proclamation, leadership, and caring.
- We help ministers with their people skills and stress management..
- We assist churches and ministers with conflict mediation.
- We provide emergency financial assistance for ministers coping with forced termination.
- We provide crisis counseling for ministers. Through a cost sharing arrangement, we cooperate with the Department of Pastoral Care, North Carolina Baptist Hospital to provide quality affordable counseling for ministers and their families.
- We cooperate with the Center of Congregational Help in the training of interim pastors.
- We orient new ministers to North Carolina and show appreciation in a formal way to retired ministers.

Fred McGehee, director

Missions

Census updates for the second quarter 1995 reveal that North Carolina's population passed the seven million mark. That represents 6 percent growth since 1990. With another 6 percent growth projected for the rest of this century, North Carolina should enter the 21st century with 7.5 million people. That computes to an annual growth rate of 1.2 percent. The largest age group is between the ages of 15 and 34, 29.6 percent of the total population, and the smallest is 70 and over, 8.9 percent of the population. This snapshot of population changes helps to bring into sharper focus our primary mission field—North Carolina.

The best information we can gather tells us that three million people in our

state are unchurched. In some areas the numbers of unchurched are staggering. For example, over 90 percent of the people who live in multi-housing communities, such as apartment complexes and trailer parks, are unchurched. This is our mission field.

The fastest growing segment of our population is comprised of ethnics. For example, we have 40,000 Hispanic seasonal farm workers and a permanent population of over 150,000 Hispanics. This is our mission field.

Our beaches, mountains and other resort areas attract 40,000,000 tourists every year. This is our mission field.

The number of blind, deaf, mentally-retarded and institutionalized continues to grow. Over 21,000 inmates are in our prison system. Over 60,000 are in rest homes or similar facilities. This is our mission field.

At one time, one out of every four people in North Carolina was a Baptist. The figure is one out of seven today, even though the majority of people in our state indicate a Baptist preference on surveys. To return to a ratio of one out of four, we need to start 1,500 new churches. Many of those need to be started in our metropolitan areas. Seventy-five percent of our churches are located where only 25 percent of the population lives. This is our mission field.

Many of our churches are on a plateau or actually declining. They live with memory of better days. Their communities have changed, many times having moved away from them. These churches need a new vision. This is our mission field.

Pockets of decay can be found in our inner cities where the crime rate is high and residents occupy most of their days thinking about their own safety. This is our mission field.

The Missions Division is helping Baptists focus on their primary mission field—North Carolina. Church Extension, Seminary Extension, Cooperative Ministries, Associational Missions, Chaplaincy, Language Missions, Special Ministries, Resort/Leisure Ministries, Area Missionaries—these are some of the areas of work through which the division is reaching our mission field.

F. Thomas Jenkins, director

Area Missions

In the movie, "Field of Dreams," the voice kept saying, "Build it and they will come." God built the mountains a long time ago, but it is really true — "they are coming." It is my job to work with the wonderful people of western North Carolina. We have many opportunities and challenges before us. More people than ever before are coming to the hills. Many are coming on vacation. We are trying to reach out to them through resort ministries. Ministry is being performed on the lakes, the rivers, in the campgrounds, and countless other ways by a host of volunteers and church workers. We thank you for your help.

The work at Cherokee expanded this year. Tammy Jackson, our coordinator for the Cherokee Ministries Association, has begun to work full time in this work. This is a leap of faith for Tammy since the convention support can only be part time. We see exciting things happening among the Cherokee Indians as a result of Tammy's work. There is also an increase in the campground ministries as a result of the good work of Nell and Hart Watson, working with the SWARM

(Southwestern Area Resort Missions) program. Nearly all of this work is done by the volunteer efforts of Campers on Mission.

We need your continuing prayers and support. A number of our programs are dependent on funding from the North Carolina Missions Offering. Truett Camp has really grown as an outreach tool in southwest North Carolina. The improvements at the camp have been made with much help from this offering. Please urge your church to continue your gifts through the North Carolina Cooperative Program and the North Carolina Missions Offering.

I have had the opportunity to be in many of our churches this year. I do enjoy working for you. We must keep telling the mission story of Jesus and His love because of those who have never heard. We are not done yet!

Tom Lolley, area missionary
Western North Carolina

Associational Development

The department of Associational Development has the following responsibilities:

- Associational Development
- Leisure Ministry
- Associational and Church Missions Development (Missions Committees)

Associational Development

The mission of the association is to work in partnership with the congregations to reach people and to help them move toward a new life.

Developing an association is to assist the association with processes to call a director of missions. It is to assist the association to visualize its future. It is to be on the cutting edge of how local congregations might reach people in the late '90s. It is to help develop an organization which will assist congregations to be "Great Commission" Congregations.

Leisure Ministry

North Carolina is a vacation state. The results of being a land of tourism is people begin to like us and determine to come here to work, play, and retire. Billy Hutchinson, pastor of Spring Garden Church in New Bern has brought us a long way this year. His leadership in forming a Leisure Council for the state which is beginning to spread out in the associations has given us the edge on leisure ministry. North Carolina has the first golf ministry in the United States. We are now spreading this ministry to other states.

Associational and Church Missions Development

Joyce Camp coordinates this program in North Carolina. The results of her leadership are congregations reaching out to folk other than their homogenius body. Her state strategy is complimented through Margaret J. McCarthy, Fayetteville; Joe and Mickey Babb, Arden; Doug Bingman, Mount Airy; Irene and Elmer Hooper, Cullowhee; Ann Mount, Salisbury.

Church and Community Ministries

Church and Community Ministries is growing in North Carolina. The con-

cept of Church and Community Ministers assisting congregations to be on mission in their area is the greatest aspect of the ministry. This concept allows the professionally trained individual to walk with the leaders of the congregation in their development of ministry through the church.

Volunteerism is the "Flavor of the Month" word in ministry these days. Volunteers in ministry and on mission is the wave of the future for establishing congregations and missions in North Carolina. The professional CCM Directors have the expertise to build a volunteerism base which can help a person who feels called to ministry through providing a means of carrying out that call in the local community. Enlistment, education, support, and evaluation are all important parts of the empowerment process. The professional has the skills to multiply themselves by as many times as there are needs in the communities. Who gets the credit for what is being done? It is the local congregation who chooses to minister to the pain of society.

Several associations are in the process of placing mission and ministry in the forefront. Since these associations are not able to carry the expense of another staff person, they are seeking a volunteer to take the helm of this most important ministry.

Region 4 Missionary

This is an opportunity for state missionaries to personally become involved with local pastors and congregations. Building relationships is a slow process with great future rewards.

Bobby Stafford, director

Chaplaincy and Military Ministries

Chaplaincy

1995 was a year of change within the Chaplaincy Department of the Missions Division. First, there were program assignment shifts. Chaplaincy and Language became separate departments with Military Ministries and Prison Ministries added to Chaplaincy. Second, on January 1, Burke Holland became the State Convention's missionary for Region 1 and Jerry Richards became the new director of the Department of Chaplaincy and Military Ministries. Jerry is a retired Navy Chaplain with 23 years of service as an active duty chaplain. He has worked as a consultant for the Convention since August 1988. Transition marks this year for the Chaplaincy and Military Ministries Department.

The role of the Department of Chaplaincy remains: to provide a support system for full-time Southern Baptist ministers serving as chaplains; to assist administration and management in the provision of chaplaincy services; to challenge clergy to extend their ministries into areas needing chaplaincy ministries; and to assist the endorsement process of chaplains to their area of ministry. Some of the actions which have assisted in the carrying out of this role during 1995 are the following:

1. Two specific conferences were conducted at the Caraway Conference Center for chaplains. The first, for volunteer chaplains, was entitled **The Chaplain's Response to Victims of Trauma.** The second, for all full-time and retired chaplains, considered the subject **Chaplaincy in A Pluralist Society.** These conferences are always well received by those who attend.

2. Eight associations received financial assistance for various chaplaincy programs. These included a Law Enforcement Chaplaincy Program; two Jail Ministries; Prison Ministry materials; a Retirement Center Ministry; and Associational Chaplaincy Training. In addition, one association received funds from the North Carolina Missions Offering for a specific prison ministry project.

3. Chaplain support was extended through on-site visits to chaplains; by attending conferences and workshops sponsored by the Home Mission Board, the International Conference of Police Chaplains, and the North Carolina Chaplains Association; and through the work of the Chaplains Advisory Committee. Other areas contributing to this ministry include providing information on Clinical Pastoral Education Programs within the State; chaplain employment; and assisting the Home Mission Board with endorsement interviews of new chaplains.

At present, 244 persons are listed in our office as serving in some form of chaplaincy. It is an exciting ministry and one which will be featured in next year's Home Mission Study entitled Chaplains Go Where the Church Cannot. Encourage your church to participate in this study!

Military Ministry

While there is still a "downsizing" of our Nation's military resources and we continue to read in our newspapers of the closing of military facilities, North Carolina has not been affected by such action. The Havelock community did receive a set back in their potential growth when air units from a base closure were diverted to Virginia Beach rather than the Marine Corps Air Station, Cherry Point. Despite such political maneuvers, North Carolina's military facilities have "stayed at strength" or have grown in number. Those churches located within the military assignment areas have a rich opportunity to share the gospel message of Jesus Christ with men and women in uniform.

On the associational level, our four major military associations (Atlantic, Neuse, New River and New South River) continue to reach out to the military. Illustrations of this ministry are: a marriage enrichment weekend for military personnel; a marriage enrichment weekend for military chaplains; Friday evening fellowships; appreciation banquets; and child care programs.

The North Carolina Missions Offering is the source of partial funding for several military ministry projects. The Baptist Center at New River receives some funding for their outstanding work. Of particular note is a worship service that is held each Sunday morning. God's Spirit has blessed this outreach in that a number of young service persons have come to profess Christ as Lord and Savior at this service. Within the Atlantic Association, a very well received **Family Fest Weekend** was held at First Church, Havelock. Atlantic Association has also employed a person at the associational level to oversee a family ministry which provides resources and services to members of the military community. In New South River, an Hispanic ministry has been started with one of it's objects being to reach the Latin community within the military.

While the military community continues to be a positive economic factor in North Carolina, we need to continue to view that community as persons, not dollars. This is both a challenge and an adventure for congregations located near our military installations. We must heed the commission of our Lord as we reach out to this people group with the message of Jesus Christ.

Jerry Richards, director

Church Extension

As a part of the Missions Division's New Church Starts and Re-Visioning Existing Churches Work Team, the Church Extension Department's purpose is to help churches reach people for Christ through new church starts and re-visioning existing churches. The department uses its resources for: (1) new work starts and development, (2) existing church redevelopment, (3) leadership development, (4) mission and ministry support and response, and (5) cooperative planning with churches and associations.

Ministry to residents of multihousing communities maintained a high profile in 1995. Responses to innovative ministry ideas have been encouraging, particularly in the more populous associations. Work continues in the areas of awareness of need, training of volunteers, and follow-up outreach activities as we attempt to make inroads into this largely unchurched population of our state.

In 1995, the Church Extension Department coordinated the work of nine New Work Corps students. This part-time ministry continues to be highly effective for churches and associations.

The North Carolina Missions Offering is most important to ongoing new work. The need of modular units for mobile worship centers continues to be an important use N.C. Missions funds for Church Extension. The demand for such units far exceeds available funding.

In early 1995, the Church Extension Department, with the assistance of the PERCEPT Group, Inc., of Costa Mesa, California, introduced a new comprehensive strategy planning process for churches and associations. This process is a multi-year project called VISTA: Visual Information for Strategic Territory Analysis. The project will help Church Extension target areas in need of new churches and also help identify churches in need of re-vision.

By late 1995, this new technique was implemented in a limited number of test sites; both in associations and individual churches. It is expected that 1996 will be the year of wide-range application for North Carolina churches and associations.

At the annual state Evangelism Conference in Winston-Salem (February), the Church Growth Awards were presented to Calvary Church, Asheville, Jordan V. Corbin, pastor and First Church, Creedmoor, Robert Brown, pastor.

During 1995, Church Growth Assistance was provided to 59 churches in 31 associations through supplemental funding for rent, pastor's salary, insurance, or annuity. As of August 1, 1994, a total of 21 church loans were active.

Church Extension consultants are liaison people between the churches, associations and the department. Each consultant has had extensive training and practical experience.

The Church Extension consultants are:

Tom Barnes, Lemon Springs
Randy Cash, Reidsville
Mike Eller, Seagrove
Paul Faircloth, Yadkinville
Randy Godwin, Winston-Salem
Jerry Harris, Cary
Roy Holder, Boone
Kenneth Holland, Zirconia
John Lucas, Charlotte
Joe McLean, Jackson
Jim Toole, Boiling Springs
Bill Wallace, Louisburg
Suthell Walker, Spindale

Robert E. Watson, director

Cooperative Ministries with General Baptists and Seminary Extnesion

Cooperative Ministries

The Joint Committee considered a program to encourage churches of the two conventions to work together in communities to build new houses for people who have inadequate housing. This project would be administered through Habitat for Humanity International.

The department has assisted various associational and city-wide plans for joint revivals and other interracial activities.

Scholarship Fund

Contributions and pledges to the O.L. Sherrill Memorial Scholarship Fund for African-American Baptist Students has reached $15,000. Plans are being studied for expanding this fund.

New Work in Predominately Black Communities

For the seventh year the annual conference on Resources for African-American Churches reached an overflow attendance at Caraway Conference Center. New work begun included Kannapolis Community Church, Kannapolis; Community Church, Raleigh; and Wingate Mission, Wingate.

We attended a Black Church Extension Conference in San Juan, Puerto Rico in February and Ridgecrest Baptist Assembly in July.

Seminary Extension

We held two Key Leadership training conferences for associational directors of Seminary Extension at Ridgecrest and the N.C. Baptist Assembly, Southport. North Carolina continues to lead the nation in the number of persons enrolled in Seminary Extension studies,

Among African-American Baptists, we established another 125 courses and assisted with graduates at Goldsboro, Roxboro, Burgaw, and Elizabeth City. The accumulated record for this phase of Seminary Extension as of August 1, 1995 was as follows:

Number enrolled — 4,602
Number of registrations — 18,226
Number of courses taught — 1,261
Certificates of Merit — 53
Diplomas — 109
Advanced Diplomas — 12

We provided 215 courses to prison inmates during the year, bringing the total to 5,369 since beginning the prison program in 1979.

Bivocational Ministries

The department conducted the 14th annual statewide retreat for bivocational ministers and their spouses at Caraway. We held 19 associational conferences and arranged programs using staff members for the Baptist State Convention. During the annual statewide meeting in July, a constitution was adopted for the Bivocational Ministers' Association.

Corbin L. Cooper, director

Language Ministries

This year has been one of change. Burke Holland, after giving leadership to the Language Department for 18 years, has gone to be the Region 1 missionary. John D. Jones was asked to take the leadership role in language work, after having been the associate Language director for the past three years.

There are now 118 language works in 18 different languages across North Carolina. The number of language groups in North Carolina continues to grow as our state is seen as a good place to live and work. More and more churches and associations are responding to the ever increasing number of language people.

The training and developing of leaders for the language works is one of the primary goals for the department. We presently have five ELD (Ethnic Leadership Development) Centers across the state, four Hispanic and one Korean. Plans are in the making to start three more centers in the coming years to provide the language works with trained leaders and lay pastors. If we are to respond to numerous requests that are coming our way, it will have to be with lay ministers. The big need we have today is for leaders who know how to start new work and develop them into churches.

There are many windows of opportunity for North Carolina Baptist Churches if they will only respond to the language people in and around their churches and homes.

The department provides supplementary salary funds for the leader. At present, we are providing funds for 48 language leaders in 37 associations.

John D. Jones, director

Special Ministries

The Special Ministries Department is responsible for helping North Carolina Baptists to become aware of the need for ministries and ways to provide ministries with persons who are blind or visually impaired, with persons who are deaf, with persons who are mentally handicapped, to provide literacy promotion and training, and to promote the need for volunteer service groups within the local church/community. The goal is to make Christ known in and through ministry to human needs.

Ministry with Blind/Visually Impaired Persons

The cassette tape ministry of the department reaches many blind persons. An average of 150 persons received each issue of the *Biblical Recorder* during this year. Myrtas Baker, Raleigh, volunteers her services as a reader each week. We also recorded and mailed 40 sets of cassettes of the Foreign Mission Study, 45 sets of the Winter Bible Study, and 42 sets of the Home Mission Study.

The fourth annual Blind Retreat was held at Caraway Conference Center. Jerry F. Potter led worship and Bible Study.

Deaf Ministry

Three special events for deaf persons are held at Caraway Conference Center and Camp each year. They are: the North Carolina Baptist Conference of the Deaf, planned and conducted by deaf people themselves; TIC, an acronym for "Together in Christ," a training session for interpreters and leaders of deaf class-

es; and the Deaf Youth Retreat, a three-day evangelistic retreat for deaf youth ages 12 to 19. Tom Lineberger directed this year's Deaf Youth Retreat for 80 deaf youth with 28 staff members and workers helping him. Twelve deaf youth made professions of faith, and eight others rededicated themselves to serve Him.

Currently six deaf men are serving as pastors of deaf congregations (missions) and one deaf man, Kevin Clark, is serving as an intern with a hearing pastor of a deaf congregation. The five deaf men and their congregations are: Robert Moore, First Deaf Mission, Charlotte; Garland Handy, Glen Hope Deaf Mission, Burlington; J. Fritz Koehring, Raleigh Deaf Mission, Raleigh; Peter Hayes, Merrimon Avenue Deaf Mission, Asheville; Daniel C. Johnson, Jr., Forest Hills Deaf Mission, Wilson; Jeff Brewer, Green Street Deaf Mission, High Point.

Four hearing men serve as pastors of deaf congregations: Jessie Bowman (interim), First Deaf Mission, Morganton; Tom Lineberger, Pleasant Hill Deaf Mission, Morganton; Clifford Tolosa, First Church of Deaf, Hickory; Clessy Worley, Poston Deaf Mission, Wallace.

The pastors of deaf congregations met bi-monthly this year at Caraway Conference Center for fellowship, prayer, and pastoral training.

Ministry with Mentally Handicapped Persons

One hundred-twenty North Carolina Churches now have special classes for persons with mental handicaps. At least seven new classes started this year. Training for teachers of special education classes was provided in cooperation with the Sunday School Department in ASSIST Conferences, VBS Clinics, Equipping Today's Church Conferences and Fall Leadership Conferences. The training sessions were led by Wanda Garris, Pat Hawkins, Betty Hill, Patsy Koutsogeorgas and Ben Ramsaur. One other training session was led by Gene Nabi of Nashville, Tenn., Special Ministries Consultant for the Sunday School Board. Over 55 persons attended the training sessions.

Three Happiness Retreats for mentally handicapped persons were held at Caraway Conference Center and Truett Camp. Betty Hill and Teresa Trantham served as camp directors respectively. The Caraway retreats also have training sessions for teachers and for parents of mentally handicapped persons, and Bible Study for chaperones. There were 519 persons at these three retreats, 289 of those were persons with mental handicaps.

Day camp programs for mentally handicapped persons were conducted on Saturdays at Campbell University, Wingate University, and at Camp Cale. BSU students, Christian service clubs, WMU groups, and our department work together to make these Saturday events possible. Over 522 persons were involved in these events, 304 were persons with mental handicaps.

We promoted 'Mental Retardation' Sunday in March by sending information to churches about how to observe it. We provided 9,735 bulletin inserts to 25 churches and associations requesting them.

The "Open Doors" newsletter was mailed quarterly to 772 persons and/or churches on our mailing list. The newsletter contains information about activities, events, teaching materials, etc., available for ministry with persons with mental handicaps.

Literacy

Ann White serves as the Literacy Missions consultant. She enlists literacy tutor trainers as requested, edits the literacy missions newsletter, and directs the annual Literacy Missions Retreat. She enlisted leaders for 10 Conversational

English Workshops, one Advanced Conversational English Workshop, and three Advanced Conversational English Workshops for migrants. Seventy-four persons received Conversational English Certificates, 28 persons received Adult Reading and Writing Certificates, and 41 persons received Advanced Conversational English for Migrants Certificates. Nine literacy missions awareness presentations were made.

Jo Ellen Stewart received training in tutoring children and youth from the Home Mission Board, and has been very busy leading workshops this year and has several more planned. To date she has led five workshops and awarded 51 certificates. She has also done three awareness conferences.

Glenda Reece and Ann White planned and directed the Annual Literacy Missions Retreat at Caraway Conference Center. Thirty-four persons attended. Gladys Baker received the Literacy Missions Volunteer of the Year Award.

Church Volunteer Service Groups

The brochure promoting volunteer service groups ministries within the local church was reprinted and distributed as requested.

Neal L. Peyton, director

PARTNERSHIP MISSIONS

The Office of Partnership Missions is responsible for coordinating all aspects of the various partnership mission endeavors of the Baptist State Convention, both foreign and domestic. The office came into being January 1, 1994.

At present North Carolina Baptists are involved in two major partnerships. We are in the fifth year of a five-year partnership with the Baptist Convention of New York, and the third year of a three-year partnership with the Union of Evangelical Christians — Baptists of Ukraine. Both of these partnerships have been extended for one more year.

The partnership with the Convention of New York involves churches, associations, and convention staff in outreach, church development, church planting, and convention programs. In 1995, more than 80–100 groups from at least 37 associations in North Carolina have been involved in some facet of the partnership.

In Ukraine, North Carolina Baptists have responded to three basic requests: (1) To help in the construction of church buildings. Of the 1,300 churches in Ukraine, only about 200 have buildings because of the years of Communist domination. Through the leadership of Lonnie Reynolds and Robert Stroup, North Carolina Baptist Men have enlisted and provided orientation for 340 volunteers to work in 56 construction projects since the beginning of this partnership. Some limited funds have been made available through the North Carolina Optional Budget. (2) To help in the construction of facilities for theological education. Volunteers have been involved in renovating a building and in construction of an additional building. (3) To support 100 Home Missionaries to be assigned to areas of Ukraine where there is no Baptist witness. Individuals,

churches, associations, and special groups have been enlisted to support one or more missionary for one to three years. The support level is $750.00 per year.

This year four medical teams participated in the partnership effort in Ukraine. This group of volunteers, comprised of 23 professional medical personnel from across the state, provided much needed medical services in four areas of Ukraine.

In June 1995, O.D. Martin, Jr. and Roy J. Smith went to Southern Africa at the request of the Foreign Mission Board and the Baptist Union of Southern Africa. In three days of meetings, plans were made for a partnership to begin January, 1996 that would include the Baptist Mission of Southern Africa, the Baptist Union of Southern Africa, and the Baptist State Convention of North Carolina.

This year has been a time of continued organization and planning for the office as well as promotion and coordination of the on-going work.

The personnel who now lead this office are: O.D. Martin, Jr., director; Linda Hicks, office coordinator. Beth Ward is the on-sight coordinator for the New York/North Carolina Partnership. Gene Kirby, Virginia Kirby and Frank & Mary Zedick have served as volunteer Coordinators in Ukraine; and Janada & Maurice "Buddy" Barnett have pastored the International Church in Kiev and served as assistant coordinators.

O.D. Martin, Jr., director

PUBLIC RELATIONS

Public Relations provided overall communications and marketing services for all General Board departments, divisions, councils and committees. These services included research and development, editorial and design assistance and overall projects planning and implementation.

Public Relations provided general editorial and design assistance for several on-going publications, including *Church Leader, Tar Heel Talk* (WMU) and *Men on Mission* (Brotherhood). The office edited and produced *Mandate* (monthly video magazine), *UpClose* (monthly audio magazine), the annual North Carolina (state) Missions Offering promotional materials and *Baptist Men's Owner's Manual* (publication of monthly mission meetings) for N.C. Baptist Men.

The Public Relations Office provided all news releases to the denominational (*Biblical Recorder*, Associated Baptist Press and Baptist Press) and secular media (newspaper, radio and television). The Public Relations director also served as the official spokesman for the Baptist State Convention of North Carolina under the supervision of the Convention's executive director-treasurer.

William H. Boatwright, director

YOUTH & CAMPUS MINISTRIES

The Division of Youth and Campus Ministries is responsible for providing resources and coordinating programs of ministry for those who range in age from early adolescence to young adulthood. In the area of youth, the division provides some programming, but the primary purpose is to provide resources, training and support for those who minister with youth in the churches — this includes those who serve on the church staff, as well as the many hundreds of lay volunteers who work with youth. This report will give evidence of the programs and resources provided by the division.

In campus ministry, the division is committed to 'growing' young adults who are and will be productive members of society, active church members, creative leaders and who see themselves as God's children — ministers in whatever vocation they choose. This is done through the ministry of 15 General Board-employed campus ministers, seven Baptist college-employed campus ministers, and numerous volunteers, all of whom oversee the ministry on 40-plus campuses across the state. In addition to the ministry on campuses, the division seeks to provide support and resources for churches in their ministry with students.

Those of us in the Division of Youth and Campus Ministries are partners in ministry with church staff members, directors of missions, and numerous lay volunteers as, together, we attempt to provide ministry for youth and college students across North Carolina. As you read this report of our work, continue to remember in prayer all of us who have the privilege of serving in your behalf.

Youth Ministry

Youth ministry includes everything a church does both inside and outside the church fellowship with persons in grades seven through twelve. Hal Melton coordinates this facet of the Convention's program and presents to local churches and youth ministers a balanced calendar of both youth and adult leadership emphases.

A major emphasis of the Division of Youth and Campus Ministries is the equipping and encouraging of those who work with youth on a volunteer, part-time and full-time basis. Programs such as the "North Carolina Youth Ministers Continuing Education Retreat," "Youth Ministry Council Planning Retreat," "Youth Ministry Lab," and "Key Leadership Conference" provide training opportunities for youth leaders. The North Carolina Baptist Youth Ministers Association assists the division in its task of educating, resourcing, and communicating youth ministry to the churches and associations.

In addition to resourcing leaders, the division plans several state-wide ministry events that provide opportunities for fellowship, leadership development and spiritual growth for youth. Four Youth Conferences at Caswell and one at Mars Hill during the summer of 1995 focused on the lessons in God's Word dealing with relationships in life. Four "Spring Fling" retreats provided churches without full-time staff the chance for a discipleship weekend. "Curtain Call," a creative ministries conference, equipped adults and youth striving to use drama, puppetry, sign language, clowning and storytelling in outreach and ministry.

Local Campus Ministry

The major focus of ministry with college students occurs on local campuses. North Carolina Baptists have full-time ministry at 18 of the major schools in the state. An additional 18 to 22 campuses are served by volunteers who may be

church staff members, faculty members or lay persons with an interest in students.

In 1995, a new full-time ministry was initiated. For the first time in North Carolina, and perhaps the first time in the U.S., a person has been employed to do foreign missions in North Carolina. Dan McClintock, a former campus minister and foreign missionary, began work in February as coordinator of International Student Ministry for the Charlotte area. For 10-plus years volunteers and part time individuals have offered ministry with international students. McClintock has already begun to build on this work as he reaches out to the more than 3,000 international students in the Charlotte area. The ministry is jointly supported by the Baptist State Convention, the Cooperative Baptist Fellowship and local Baptist groups in the Charlotte area.

While no two local campus ministry programs are the same, each has the same purpose: to reach students where they are and to provide opportunities for spiritual growth and development. On most campuses the Baptist Student Union (BSU) is the organization through which this ministry is channeled.

One ministry emphasis focuses on the students' personal spiritual development. This takes the form of student-led worship services, dorm Bible study groups, family support groups, MasterLife training, prayer partners and witness training, to mention a few of the programs offered on local campuses. In every situation, students are involved in the planning and carrying out of these programs.

A second ministry emphasis focuses on outreach and ministry to the community. Outreach visitation groups enable students to reach other students. BSU teams offer a variety of ministries to local churches. Music groups, puppet/clown teams, and service teams lead youth emphases in churches across the state. Write one of us to invite a team of young people to serve for a day or a weekend in your church! Students are also involved in community outreach as they become involved in various local social ministry projects. These include ministry with the homeless, the aging, children, the hungry, and those in prison.

In addition to the on-going outreach emphasis, many BSUs are also involved in spring break mission projects. During the 1994–95 school year, North Carolina BSUers were involved in projects in Florida, Washington, D.C., New York, Boston, Atlanta, Memphis and Nashville as well as places in North Carolina. Not only are students involved in doing ministry, but they are also involved in raising the money to make these projects possible.

Students are the church of tomorrow, but they are also a vital part of the church today. Through the ministry and programs offered through the local BSUs, students have opportunities to strengthen their Christian faith through study, spiritual discipline and ministry experiences.

State BSU Ministry

The state-level BSU ministry provides additional opportunities for spiritual growth, missions involvement and leadership development, with students assuming leadership roles in planning and implementing programs. Velma Ferrell, of the division staff, gives guidance and direction to the state-level program.

Lisa McDonald, a student at UNC-Greensboro, was elected state BSU president by fellow students for the 1995–96 academic year. Other state-level officers serve as chairpersons for the six state student committees. The 'Fall Convention Committee' sponsored a September conference at Ridgecrest for 650 Baptist students from both campus and church. The theme, "Freedom Quest: Ain't Nobody Gonna Tell Me What to Believe," interpreted by James Dunn, encouraged students to recognize contemporary threats to religious freedom and to understand the

importance of examining their own Christian beliefs. The Evangelism Committee served as a resource to campus BSUs and promoted a Virginia Baptist Campus Ministry evangelism conference featuring Tony Campolo, St. Paul, PA; Ken Medema, Grandville, MI; and Steven Camp, Nashville, Tenn. Fifty students and staff from N.C. attended the event. The 'Action on Issues Committee' was directed by students at the spring leadership gathering to educate students in BSU about the ongoing U.S./Cuban embargo. In addition, that committee provided resources to campuses throughout the year in the area of biblical justification for social action. At the annual leadership conference at Caraway, the 'Spring Conference Committee' provided workshops for current BSU leaders, a weekend-long seminar for graduating seniors, and leadership helps for other students in attendance. The 'International Committee' assisted international workers in the state with the planning of two conferences for international students across N.C. One was held in October at Ridgecrest, and one in April at Ft. Caswell. Each of those conferences provided a weekend of fellowship and hospitality to approximately 80 students from 30 countries around the world. In addition, they educated 25–30 U.S. students in multi-culturalism and ways to offer hospitality to the strangers among us.

The work of the Missions Committee, guided by Kay Huggins in the division office, includes both developing a student missions budget and providing for students numerous opportunities for mission and ministry. Semester-long internships in ministry projects and summer mission positions are available and are funded in part by student-raised monies. In the summer of 1995, 34 students did youth ministry in small North Carolina churches through Youth Corps. Twenty-five other students were involved in missions in places as varied as Ukraine, England, Israel, Africa, East St. Louis and Alaska, the inner city of Atlanta and Washington, D.C., and ministry with children's homes and the inner city in North Carolina. Students pledged and raised more than $70,000 to make these ministries possible.

Church Workers with College Students and Special Ministries

While there are a variety of ministry and growth opportunities available to students through the Baptist Student Union on the local and state levels, ministry with students also occurs outside the BSU sphere. North Carolina Baptist churches and associations have increased their emphasis on ministry with students. Working with the Sunday School Department, Associational Student Ministry Councils, 'Key Leadership Conferences' and the 'Equipping Today's Church Conferences,' this division provides training events which are available for church workers with college students. A guidebook for churches, compiled by Joe Clontz, is available from the division's office.

Other special student populations with which the division works include African-American and married students. The General Baptist State Convention of North Carolina, Inc., has employed Percy Chase as a part-time coordinator of BSU work for the historically black colleges and universities in North Carolina. Joe Clontz joins Chase in this important ministry.

The ministry to international students is multi-faceted. Beyond the state-level conferences and individual campus emphases, which are promoted by the student-led International Committee, there is additional ministry in areas with large concentrations of internationals. Cooperating with local associations and churches, the division has continued its support of work in Chapel Hill, Charlotte, Greensboro and Raleigh by helping to provide special workers with

international students. In 1995 our local and state-wide work was greatly enhanced when Dan McClintock came on board in Charlotte, working full-time with internationals in that city. Dan's responsibilities are primarily local, but he is also giving some energy to the division's state-level program.

Program Staff/Campus Ministers/Volunteer Directors

Division Director — Kay Huggins
Asheville Area Ministries — Joe David Fore
Coordinator/BSU General Baptist Convention — Percy Chase
Program Development — Velma Ferrell
Volunteer Student Ministries — Joe Clontz
Youth Ministry Coordination — Hal Melton
Appalachian State University — Bud Fisher
Barton College — Mack Moore
Brevard College — Michael Shipman
Campbell University — Dennis Collins
Chowan College — Tim Wilson
Cleveland Community College — Maria Aldridge
Davidson Community College — Cindy Burris; Phil Norwood
Duke University — Ted Purcell
East Carolina University — Bob Clyde
Elon College — Terry Prichard; Herb House
Fayetteville State University — Robert James
Gardner-Webb University — Burdette Robinson
Gaston Community College — Gayle Spangler
Guilford Technical Community College — Voulynne Small
High Point University — Bob Williams
Isothermal Community College — Tom Hartman
Lenoir-Rhyne College — Tammy Condrey; Marsha Fanning
Louisburg College — Larry Williams
Mars Hill College — Paula Clayton Dempsey
Meredith College — Sam Carothers
Mount Olive College — Kay Fail
N.C. Central University — Sir Walter Mack, Jr.
N.C. State University & Raleigh area —Chris Gambill
    International Ministry — Frances Jones
Pembroke State University — Ron Sanders
Pfeiffer College — Jay Pendleton
Piedmont Community College — Jim McCoy
Queens College — Tanya Justus
Salem College — Sam Sorrells
Sandhills Community College — Gary Bodford
Sandy Creek Association — Sims Poindexter; Roy A. Smith
Shaw University — Darryl Robinson
Southeastern Community College — Eddy Bunton
Surry Community College — Kevin Wilson
UNC-Asheville — Joy Jones; Randall Barnett; Eddie Morgan; Mark Davis
UNC-Chapel Hill — Bob Phillips
    International Ministry — Leslie Limbaugh
UNC-Charlotte/Central Piedmont Community College & Charlotte area —
    Don Rogers; Dan McClintock; Rick Strickland

UNC-Greensboro — Geneva Metzger
International Ministry — Mary Odom
UNC-Wilmington and Cape Fear Community College — Carlene Evans; Rocky Myrick
Wake Forest University — David Fouche'
Western Carolina University — Wanda Kidd
Western Piedmont Community College — Marvin Gobble
Wilkes Community College — Jo Hendrix; Alan Whittington
Wingate University — Mike Hamilton
Winston-Salem State University — Otis Donaldson; Gail Nelson

Kay Huggins, director

Christian Life and Public Affairs

The Council on Christian Life and Public Affairs is charged with the responsibility to help North Carolina Baptists to become more aware of the ethical implications of the gospel in everyday living. In 1995, it provided many educational resources and conducted a wide variety of field service events. Both at the Key Leader Meetings at Ridgecrest and North Carolina Baptist Assembly and in associational gatherings across the state, Christian Life Committee members were briefed on a variety of moral and ethical issues and provided help in organizing for action through their local churches and associations. Materials and information dealing with a wide array of issues were provided to individuals and churches. We note with regret the resignation of J. George Reed, director, Department of Citizenship Education and World Hunger. As the inaugural director of this department, he informed and inspired North Carolina Baptists to engage the political process to feed the hungry, to speak out for those who cannot speak for themselves, and to safeguard the resources of our planet. For his depth of thought, his compassion in service, and his steadfast obedience to revealed truth, we gratefully affirm his life among us.

Richard Muri, president
W. Douglas Cole, executive director

Christian Citizenship and World Hunger

World Hunger

The quiet catastrophe of hunger and malnutrition continues to snuff out lives and to handicap many of those who live. UNICEF (the United Nations Children's Fund) reports that about 14 million children under the age of five will die this year from malnutrition and disease. North Carolina Baptists, among the most generous of Southern Baptists when it comes to hunger, still average giving less than a

dollar a person for the whole year.

World hunger resources for 1995 included bulletin inserts, daily Bible study guides, offering envelopes, and the newsletter HungerNet. The bulletin insert focused on the subtle crisis in North Carolina where malnourishment, especially among our children, is a direct result of poverty.

The North Carolina Hunger Fund continues to distribute hunger money to churches and associations which are combating hunger at the local level. Through July, funds had been given to 27 churches and ten associations. These grants totaled more than $35,850.00 and, in most cases, were matched by generous assistance from the Domestic Hunger Fund of the Home Mission Board.

General Assembly

The North Carolina General Assembly convened in January and met through July. Once again, the proposed state lottery went down to defeat in the state House, and, this session, in the Senate as well. Speaker Harold Brubaker remained openly opposed to the lottery. Members of the Convention's Legislative Information Network have lobbied hard in opposition to the lottery and should be gratified at the lottery's defeat. At the same time, the lottery debate will begin anew when the legislature returns to Raleigh next year.

Aging and Single Adults

As the population of older adults continues to increase, so do the opportunities for ministry which can effectively meet their needs through the church. Our hope is to be able to provide the impetus for ministries that include not only occasions for fellowship and worship, but as well, encouragement for older adults to continue to develop and use their gifts, talents, and experience as servants of God.

Through the regular and able planning of our Advisory Committee on Aging, much continues to be envisioned, planned and implemented in the way of programs and resource possibilities. Members are: Joe Bounds, youth and senior adult minister, First Church, Lumberton; Carolyn Hill, administrator, Nash Grove Manor, Nashville; Gaylin Huff, conference/retreat coordinator, North Carolina Baptist Assembly; Gerald Worrell, associate minister, Park Road Church, Charlotte. The theme for the year has been "Seeking Christlikeness," exploring the relationship between the influences, circumstances, and crises that occur in the senior years and the experience and depth of Christian faith that can respond to these situations to provide for continued learning and healthy living.

In cooperation with the North Carolina Baptist Assembly, eight three-day retreats in the spring and a similar number in the fall were held for senior adults from all across the state. These events offered many opportunities for fellowship, Bible study and worship as they have for eight previous years. Over 2,000 persons attended all events.

Two conferences in May for older adults were held at Caraway Conference Center. The program, "Seeking Christ, Called to Wholeness," focused on concerns related to study about the biblical understanding of "shalom" (wholeness), and how imitating Christ amidst all the issues associated with the aging process, informs us and our posture of faith. These conferences were led by Phyllis Mayo,

chaplain at Springmoor Retirement Community, Raleigh; Cathy Wilson, social worker, Section on Internal Medicine and Gerontology, Bowman Gray School of Medicine, Winston-Salem; and Maurice Briggs, chaplain, Pastoral Care Department, Baptist Hospital, Winston-Salem.

In similar fashion, three conferences took place at Caraway in October, inviting senior adults to explore the theme "Seeking Christlikeness." Bible study, led by Wayne Stacey, professor, Gardner-Webb University and Allen Laymon, pastor, Park Road Church, Charlotte, focused on gleaning personal insight in the senior years from "following Jesus around," as he taught and lived what it means to build the Kingdom of God.

At Caswell, in August, older adults participated in the fifth annual "Conference by the Sea," a week of spiritual growth, continuing education, and a celebration of faith and the creative arts. Shared worship, fellowship in leisure time, and experience of self through various art and craft classes characterized the experience of some 175 seniors. Ed Kilbourne, South Carolina musician and storyteller, led in worship, as did Elaine Rogers, Pritchard Memorial Church, Charlotte.

As in nine previous years, in cooperation with several agencies and including the Gerontology Center at Mars Hill College, the Department co-sponsored a national interfaith symposium near Asheville, at Kanuga Conference Center, entitled "Ministry with the Aging."

In May, at Caraway, a leadership training event was held for those in churches and associations who facilitate ministries for older adults. Sessions on issues of nurture for caregivers of seniors was led by Marian Sigmon, North Carolina Director of Aging.

A seminar for single adults was held at Caswell in April, led by the department director. Participants gathered to experience and explore the theme "Lifestories." It is estimated that by the year 2000, 52 percent of all persons in church will be single adults.

Department leadership and consultations were extended to numerous associations and churches across the state to begin and/or enrich ministries and programs for single adults, senior adults, and family enrichment.

David G. Moore, director

Family Life and Substance Abuse

The issues affecting family life and the problems associated with substance abuse are varied and far-reaching. As work to strengthen families continues, we are assessing the broader concerns which are confronting the family as an institution. As we seek to find responses to the pain of the substance abuser, we are mindful of the overwhelming effect addictive disease has on our whole society. In response to the convention's efforts to bring ministry to persons with HIV/AIDS, this department has taken the lead in assessing needs, developing strategies, and implementing programs in this area of work. The broad scope of issues has given this department a variety of ministry opportunities throughout the year.

Family Life

The annual Couples Spring Break was held at Caswell on May 19–21 this

year. Attendance was good, and evaluations of the program were especially positive. The program was led by Joey Faucette, Forest City, who conducted workshops around the theme, "Grace Under Fire."

In July, the first Family Fun and Focus Weeks were conducted at Caswell. These two weeks brought together families of various sizes and ages. Both weeks were evaluated as highly valuable by the participants. The first week was led by the director and his wife, the second by Gary Powell of Courtland, Virginia. The daily themes of the week included, family blessings, family recreation, family witnessing, and family mission.

The director had many opportunities to speak to issues concerning families this year. In February, the director spoke to students of Campbell University's School of Education, during their convocation, on the topic, "Strengthening the Family." In July, the director was asked by the Baptist Sunday School Board to present a paper on family trends during family week at Ridgecrest. The text of this paper was distributed through Baptist Press. This request came in part as a result of the director's participation on a committee of SBC Family Life Directors. The committee is to set priorities on issues that are affecting the American family.

There have been many associational Family Life Conferences this year in which this department was consulted regarding program planning, leadership acquisition, and direct participation. In addition to these associational or regional programs, the director has presented family related programs in cooperation with other State Convention departments, including Sunday School, Discipleship Training, and WMU. The director has also served as a resource for the Baptist Sunday School Board, in areas of training and consultation.

Substance Abuse

Work with substance abuse issues continues this year using the rubric of the "Bridging the Gaps: Making us Whole" philosophy. This approach seeks to find ways to build bridges between the work of N.C. Baptists and those working in various areas of the substance abuse field. A major area of work this year concerned prevention. Governmental and private agencies that deal with prevention programs are looking at cuts in their funding. This department has viewed the climate of cuts in these vital areas as a window of opportunity. Two major substance abuse conferences raised the issue of prevention as the number one priority in this area of work.

In July, this department joined in cooperation with Gardner-Webb University, and Kings Mountain Association to present a four-day conference called, "The Church Ministering to the Chemically Dependent and Their Families." During this week the director, along with Ed Lilly, David Swann, and representatives from the Cleveland County Community Organization for Drug Abuse Prevention, presented information and served on panels. Strategies were discussed to meet the needs of the western part of our state.

In October, North Carolina department heads in the area of drug treatment and prevention met with a group of Baptist Clergy at Caraway for the annual Addictions Conference that is sponsored by this department. Julian Keith and Art Jones spoke to the assembled clergy about the needs of additional programs in the state. Father Clements of the "One Church-One Addict" national program was the keynote speaker and offered a strategy for church participation in the area of addictions ministry. Other key individuals in the statewide efforts were on hand to participate in panel discussions as concrete plans of actions were created.

Also, in October, the culmination of two year's work came to fruition as the

Interfaith Network of Alcoholism and Substance Abuse of North Carolina in cooperation with the Buncombe Drug Council conducted a conference where clergy, treatment professionals, and recovering people came together to find areas of mutual concern and contact. The director was instrumental in developing the program whereby this diverse group could come together for the benefit of the addicts of our state. This department continues to play an important role in all of the work of the Interfaith Network on Alcoholism and Drug Abuse of North Carolina. The director is on the executive board and serves as an officer.

A pilot program was established this year in cooperation with drug prevention specialists from Durham County. In concert with the Yates Association, a series of training workshops was developed to empower local congregations to establish ministry teams for addicts. The team concept allows better coverage of the crisis prevalent in substance abuse situations, and serves as an on-going educational program for those congregations who have a team.

The Damascus Home (a halfway house for recovering men) in the Flat River Association continues to do good work. It has served as a model for other groups who are seeking to establish a halfway house ministry. Several projects are on-going, with the hopes of opening next year.

This department fills a tremendous need as a referral source for pastors throughout the state. Much time is spent with pastors and other caring persons in finding ways to bring help to addicted persons.

HIV/AIDS

In keeping with the will of the Convention, this department continued to work with the HIV/AIDS Task Force during the final year of its operation. Many key projects were completed this year, including the development of an AIDS awareness packet, and the video which premiered at the Convention in November. The theme, "Touched By AIDS" was established as the rubric around which all materials would focus.

Perhaps the most exciting work in the area of HIV/AIDS came in August. From August 7 through 11, the first annual spiritual retreat for persons with HIV/AIDS and their caregivers was conducted at the Caraway Conference Center. The theme for this event was "Journey Into 'Wholiness.'" Twenty-five infected people and caregivers participated in this unique event. The program included worship, groups, meditation, crafts, and rest. A planned track for people wanting a CPE-type experience was canceled in order to allow more space for people with AIDS. This event broke new ground for Baptists using Baptist facilities for such a ministry.

Work in AIDS ministry this year also focused on the WMU's emphases in February of 1996. This department is working in close cooperation with both the WMU and Baptist Men to coordinate activities next year.

A large part of the ministry to persons with AIDS will come through the administration of the newly formed AIDS Fund. Established by the General Board this year, this fund will be administered through this department, by a committee consisting of the General Board president, and a WMU representative. Plans for use of the fund as well as future funding methods were addressed this year.

Stephen E. Sumerel, director

North Carolina Baptist Men (NCBM)

1995 was a very busy and good year for North Carolina Baptist Men. NCBM officers who were elected in February of this year are: president — Maurice Cook from Raleigh; vice presidents — Raymond Earp, Beaufort; Harry Harkey, Winston-Salem; and Skip Greene, Boone. Working with these men are some 150 key laymen across the state to challenge North Carolina Baptists to a greater Christian commitment and greater missions involvement.

In John chapter 6, a little boy, with little hands brings Jesus two fish and five loaves. Jesus took what was in those little hands and did great things. The good news is that God is still using little hands.

Disaster Relief

North Carolina Baptists have responded with great compassion to victims of disasters during the past year. Our disaster relief unit and teams ministered in Georgia after the flooding by preparing and serving 50,000 meals to those who were affected. North Carolina Baptists also sent clean-up crews (recovery teams) to Florida, Alabama and Massachusetts to assist in clean-up efforts after severe storms in each of those places. North Carolina Baptists also contributed over $20,000 to assist victims and family members of the Oklahoma City bombing. Baptist Men's office also coordinated relief efforts in war-torn Croatia and Haiti. North Carolina Baptists contributed $15,000 to send corn seed to Croatia. Thirty North Carolina Baptists traveled to Haiti to assist in Baptist feeding efforts there. God still uses little hands.

Medical/Dental Missions

The 40-foot N.C. Baptist Men medical bus has been put to great use this year in medical missions in North Carolina. The bus, customized with a full dental office and a physician's area, has been used by Baptist medical persons in our state as a means of mission service. The bus was used in 100 locations across our state this past year, with over 1,000 North Carolina Baptist volunteers working on the bus. This ministry operates in cooperation with local associations across our state. Many good and positive things have resulted from this bus ministry. Frank Starnes of Raleigh serves as the coordinator of this ministry. God still uses little hands.

North Carolina Baptist Men sponsored four medical/dental teams to Ukraine this past year and two medical/dental teams to the Himalayas of Northern India. North Carolina Baptists contributed over $30,000 for providing medicines for Ukraine, India and Belaruse. This $30,000 purchased over $500,000 worth of medicine from MAP (Missionary Assistance Program). God still uses little hands.

Overseas Mission Projects

This has been an extremely busy year for overseas mission trips. NC Baptist Men's office has sponsored trips to: Ukraine, Zaire, India, St. Vincent, Trinadad/Tobago, Haiti, Puerto Rico, Albania, Switzerland, and Prague, Czech Republic. There have been more than 500 volunteers to travel to Prague this past year to help with the renovation of International Baptist Theological Seminary. Sandy Smith has done an excellent job of coordinating this massive volunteer effort. God still uses little hands.

Other Ministries

In addition to disaster relief, medical/dental ministry, and overseas ministries there are ten other ministries of N.C. Baptist Men that are designed to equip, motivate and mobilize N.C. Baptist men and women to be involved in ministry. Those other ten ministries are: Aviation Ministries, Agricultural missions, Family Foundations, Correctional Ministries, Construction Projects, Lay Renewal, Lay Revivals, Resort and Recreation Ministries, Prayer Support and Sports in Missions. In addition to these ministries, N.C. Baptist Men's Office works hard to involve men and boys in missions through local church Brotherhood programs (Royal Ambassadors, Challengers, Baptist Men) and through statewide programs like Camp Caraway, Camp Angel Tree, Christian High Adventure, World Missions Week, World Changers projects, Community Service Projects, the annual Baptist Men's Convention, RA Congresses and many other training events. N.C. Baptist Men's Office also writes the N.C. Baptists' Owner's Manual. This Owner's Manual is being used by Baptist Men's groups, Baptist Women's groups and churchwide co-ed groups. God still uses little hands.

Royal Ambassadors/Challengers

As always, a high priority of N.C. Baptist Men is to help the young men across our state become a part of missions. Royal Ambassadors, and Challengers have continued to grow and develop new and innovative ways of reaching boys, grades 1–12. Overseas Missions basketball teams, soccer teams and construction projects have proven to be innovative and life changing ways to involve young men in missions. It is our goal in the years to come to assist more boys and young men to find meaningful ways of missions outreach. God still uses little hands.

Staff

The N.C. Baptist Men's Staff continues to be one that is committed to helping N.C. Baptist churches involve their members in missions. Your N.C. Baptist Men staff are: Lonnie Reynolds, Associate; Jimmy Huffman, Associate; Mark Abernathy, Associate; Lynn Tharrington, Administrative Assistant; Lee Sadler, Financial Secretary; and Fatima Roma, Secretary; Gene and Virginia Hickman, Ag. farm managers. Each of these have done an excellent job of serving Christ and N.C. Baptists. God still uses little hands.

Goal and Objectives

The goal and objectives of North Carolina Baptist Men is to help N.C. Baptist State Convention churches involve their members (especially men and boys) in missions. The objectives for accomplishing this goal are to:

- Enable and equip men and boys to be personally involved in mission activities;
- Encourage men and boys to identify and develop their personal ministries;
- Educate men and boys concerning mission opportunities;
- Teach men and boys the importance of praying for and giving to missions;
- Lead men and boys in developing in all areas and aspects of their lives to become mature, active and involved Christians.

We are excited about the future. The fields are white, the needs are great, but God is still using little hands. Our prayer is that we and all N.C. Baptists will give God the things that we have in our hands. We take very seriously the privilege and responsibility that we have to help North Carolina Baptist Churches involve their members in missions.

Richard Brunson, executive director

Woman's Missionary Union (WMU)

Change would characterize Woman's Missionary Union this year—on the state and the national level. Changes in leadership on the state level and changes in the organization on both levels. Irma Duke served her first year as executive director of the North Carolina Woman's Missionary Union. Donice Harrod was elected North Carolina's president, succeeding Ann Smith's exciting tenure.

The national organizational changes, the first since 1969–70, called for simplicity, flexibility, and customization. They called for streamlined organizations with only the number of officers as necessary to get the work done. These were particularly welcomed by the small church who had difficulty in supporting the more complicated structure. Creative, innovative churches were excited about the possibilities of making their own goals based on the needs and resources in their own communities.

On the state level, we brainstormed about where we wanted to be in the 21st Century, based upon our perceptions of the greatest needs and the research done with focus groups throughout North Carolina. Staff wrestled with what we heard and read and emphasis on spiritual development toward a missions lifestyle, hands-on ministry and resourcing and training surfaced. The state organizational changes meant a staff realignment. New positions were created as follows. The WMU consultant became Missions Education consultant, with the realization that much of her time and efforts were involved in training and resourcing. The Baptist Women/Baptist Young Women consultant became the Missions Growth consultant, continuing with the adult organizations and picking up ethnic and growth work. The Acteens consultant position became the Missions Ministries consultant, reflecting greater emphasis on hands-on missions and the GA/Mission Friends consultant became the Missions Support Development consultant. During the year, Marcia McQueen resigned as Missions Support Development consultant and Belle Wilson retired as receptionist/secretary. Jeanette Walters was hired to lead the hands-on ministries in addition to Acteens and overseeing the camp and Linda Kreiter was asked to fill Belle's position. (For a short period, missions ministries also included the GA consulting duties.)

Thus, this is our list of staff and officers:

Executive Director .....Irma C. Duke
Missions Education Consultant (including WMU) .....Jan High
Missions Growth Consultant (including Women on Mission)
.....Carolyn Hopkins
Missions Ministries Consultant (including Acteens) .....Jeanette Walters
Missions Support Consultant (including Mission Friends and GAs) ....vacant
Financial Secretary .....Cheryl Cruickshank
Secretary/Receptionist .....Linda Kreiter
Secretary .....Violet Matthews
Administrative Assistant.....Kay Bissette
President .....Donice Harrod, Nashville
lst Vice President .....Eunice Bland, Wake Forest
2nd Vice President .....Ruby Fulbright, Greenville
Recording Secretary .....Charlotte Cook, Lexington
Assistant Recording Secretary .....Delores Thomas, Peachland

1994–95 Highlights

Missions Extravaganza

Our annual meeting, Missions Extravaganza, is always a highlight of the year. More than 2,100 people attended the weekend event in March, participating in worship services, a business session and training conferences. The theme was, "A Time to Grow" with sessions named, "A Time to Grow Through Missions Support," "A Time to Grow Through Missions Education," "A Time to Grow Through Missions Involvement," and "A Time to Grow Through Missions Commitment." Roy Smith, executive director of the Baptist State Convention of North Carolina, challenged participants to commit to going back to their world and making a difference. Special emphasis on hands-on ministries included clearing ground for crops in Black Mountain for the poor and touring the Baptist Medical-Dental Bus.

Volunteers

We have been blessed for years, probably since our existence, for the number and quantity of volunteers that do missions through our organization. This year we had a special group of volunteers, those who work in WMU in their churches and associations and, beyond that, did projects in the state office. From September 1994 when we initiated the in-house volunteer program through July, some 600 service hours were completed. These helpers prepared packets for special meetings, typed mailing lists, made name tags and did many other tasks that helped promote missions and missions education throughout the state.

One of the tasks the volunteers assisted in was the preparation of more than 950 Christmas boxes for the inmates at the four largest women's correctional facilities.

Training

Preparing for the 1995 organizational changes, Jan High led us in planning and providing 10 regional training workshops across the state in which more than 3,000 women participated. This was in addition to the two Key Leader Training workshops at Caswell and Ridgecrest and the four Associational WMU Leadership Team Training events (formerly associational workshops) that were held throughout the summer where more than 700 attended. In addition, more than 100 specialized workers were trained in age-level work and in leading special conferences.

Summer Camp

All but two weeks of the summer camp program at Mundo Vista were filled to capacity with July 4th week and Acteens Week being the exceptions. More than 1,700 girls attended with a counseling staff of 38 and numerous nurses and missionaries.

One weekend in July, Camp Mundo Vista hosted the more than 100 children visiting North Carolina from Belarussia, plus 75 of their sponsors. Camp staff, along with Camp Caraway Counselors, provided crafts, music and other camp-related activities for the children. One Belarussian child accepted Christ during the weekend.

Camp was also the site for the prison retreat sponsored by WMU, including 18 inmates and three officials.

Continuing Renovation of Camp Mundo Vista

The renovation of Camp Mundo Vista continued. Windows, doors and porch railings were installed in all the cabins. The septic tank system was installed and bathrooms were built in four cabins. Two gazebos are in place with several more pledged.

Hundreds of friends provided this labor during work weeks and other appropriate times and several gave materials or sold them to us at discounts.

Creation of a Development Council

At the May meeting, the WMU executive board voted to create a development council to help WMU with financial support for missions in the 21st century. Members serve as a consulting group for development fund-raising strategies and a support group for implementing them. Development efforts will primarily focus on men and women who have given their lives to missions and have the resources to support missions in the later years and upon their death. The fundraising will be centered around efforts beyond normal giving patterns.

Project Help: Hunger Recognition

In 1994–95, Woman's Missionary Union held its first national social-moral project. It was Project Help: Hunger, in which churches gave cans of food and quarters per can to local hunger projects. North Carolina WMU was recognized for having the most cans collected and the third highest amount of money.

Historical Committee Formed

With the assignment for bringing North Carolina WMU history up to date, a historical committee was formed. Dot Allred was named chairman. This history will pick up from *The Magnificent Nobility* by Kate C. Maddry Crouch and run through the end of the 20th century.

Partnership Volunteers

WMU members from across the state continued to become personally involved in our partnerships with New York and Ukraine. In February, Ann Smith, outgoing president, Donice Harrod, incoming president, and Irma Duke, executive director, joined Linda Hicks, coordinator for the North Carolina Partnership office, in a trip to the Baptist women's meeting in Ukraine. They carried more than $6,000 to Nadia Kommendant, Ukrainian Baptist women's leader, to help with children's camps for the victims of the Chernobyl nuclear accident and the printing of books on women in the Old and New Testaments. The Ukrainian women pledged to pray for us on the 24th of each month and asked that we do the same for them.

Irma C. Duke, executive director

Fruitland Baptist Bible Institute

Fruitland Baptist Bible Institute, located just outside Hendersonville, was established in 1946 for the primary purpose of providing training for those called of God to preach the gospel. The school was designed to give students the basics for the pastoral ministry with great emphasis on preaching and practical training.

Fruitland continues to stay true to its mission and ministry of preparing the God-called servant. Fulfilling the Great Commission has never been more important. Because of their exceptional quality, churches continue to call our graduates as pastors. Many of our students are going on to senior colleges and seminaries. Our alumni consists of nearly 2,000 graduates, most of whom are pastoring Southern Baptist Churches. Please pray for them and their ministries.

Next year Fruitland will be celebrating its 50th anniversary. We should all be grateful that God began such a great work in our midst and has enabled it to stand for 50 years. Many good things are happening on campus, both with our facilities and with our students. North Carolina Baptists can be proud of what Fruitland has done and continues to do for God's glory. Investment in this ministry helps us fulfill the Great Commission and will yield fruit for eternity.

Please pray that our greatest days are yet to be experienced.

Thanks, North Carolina Baptists, for providing both prayerful and financial support to such an important ministry. Because of you, Fruitland continues to operate debt free and the enrollment continues to grow.

Randy Kilby, president

Christian Higher Education

Council Membership

The Council membership is made up of the following: presidents, academic deans and chairpersons of boards of trustees of the colleges/universities; and the General Board's Committee on Christian Higher Education. Ex officio members of the Council are Roy J. Smith, executive director-treasurer, Baptist State Convention; Alfred Ayscue, president, Baptist State Convention; Jack Causey, president, General Board, Baptist State Convention; Donice Harrod, president, Woman's Missionary Union of North Carolina and T. Robert Mullinax, executive director, Council on Christian Higher Education.

Council's 50th Anniversary

On September 13, 1994, 170 persons gathered at Forsyth Country Club in Winston-Salem to acknowledge and celebrate the Council's 50th anniversary. The program committee which planned the gala occasion were: J. Steven Bolton, chairman, Francis S. Chesson, Peggy Chestnutt, Gerald C. Goodwin, and Jerry E. Harper, Sr. Historical highlights took note of the 15 charter members and listed

the 26 college presidents, seven office staff and 24 Council presidents who served during the half century. Included also were graphic details of the World War II background, the colleges' weaknesses in those days, and the changes effected across the decades through the close ties with North Carolina Baptists. The historical synopsis ended with these words: "We give thanks in this, the Council on Christian Higher Education's 50th year, for pioneer Baptists whose foresight, insight and good works provided the friendly environment within which our present system of colleges and universities has grown and prospered."

1995 — A Year of Transition

Numerous changes among Council-related persons took place during 1995, brought about by death, retirement, election, relocation and redesignation.

Deaths — Mrs. Coy Muckle, April 4, wife of the seventh president of Wingate College. E. Jerome Scott, May 18, vice president for Student Development, Gardner-Webb University. Mrs. Hoyt Blackwell, May 21, wife of the second president of Mars Hill College.

Retirements — Thomas E. Mullen, Wake Forest University's dean of the college, 1968–1995, effective June 30. Francis S. Chesson, Council member and pastor of First Church, Burgaw, retired to Asheville.

Election — Paul D. Escott became Dean of the College of Wake Forest University effective July 1.

Relocations — Thomas A. Bland, Jr., Council vice president, became pastor of First Church, Morganton on June 1. Jerry F. Jackson resigned the presidency of Chowan College to become vice president for University Relations at Samford University, effective June 30. Ron Pierce, Council member from Jacksonville, moved August 1 to the pastorate of Thomasville's First Church.

Redesignation — The Council and General Board affirmed in May the Wingate Trustees' decision to redesignate Wingate College as Wingate University in keeping with their educational offerings.

Strengthening the Church

During the August Faculty Orientation program at Campbell University, the Council's executive director spoke these words concerning the primary, the ordinary and the extraordinary ways a Baptist university can strengthen the church:

> The extraordinary way a Baptist university can strengthen the church is to stand for the truth, even when the church may be wrong. There have been periods when the university and the church assisted each other in the quest for enlightenment, from both revealed and discovered truth. For instance, in 1995 we take our racially diverse campuses for granted. As late as the 1960s, our in-state Baptist campuses did not recruit or accept black students, or "Negroes," the word of choice in those times. In 1961 a Convention committee, chaired by Roger Crook, a graduate of one of our colleges and a Meredith College professor, called upon the colleges to admit "qualified students regardless of race." Also serving on the committee were Thomas A. Bland and Richard K. Young of 10-year-old Southeastern Seminary, and Mrs. F. O. Mixon of Chowan College. Thus, in an indirect but vital way, the colleges helped the Convention and themselves to grapple and to move forward during a difficult and emotional time in our country.
>
> Sometimes in the church there arise misguided persons, uneducated persons, even charlatans and evil persons, with sub-Christian

insights and agendas. In modern times, some of these have become television personalities, but most do not. (I do not wish to imply that such persons do not also appear in colleges and universities.) If the church should be led by the unenlightened, or should select the low road over the high, or should be tempted to preach another gospel, what better source could there be than the Baptist university for thoughtful dialogue and correction?

Our Convention and our schools are grateful for their mutually beneficial partnership. Strengthening that partnership is the essential role of the Council on Christian Higher Education.

L. Wayne Adkisson, president
T. Robert Mullinax, executive director

Campbell University

Campbell University enrolled a record 6,646 students during the 1994–95 school year, almost a ten percent increase over the preceding year. The school year officially began with the annual Faculty Orientation in August, with addresses by Baptist State Convention President Alfred Ayscue and Arthur F. Holmes, professor emeritus, Wheaton College.

More than 100 alumni joined administrators and faculty in welcoming new students during the Alumni-New Student Convocation, which featured a parade of flags, a historical presentation, and alumni reflections by Jan Dempster of Wake Forest, director of corporate relations for Sprint/Mid-Atlantic Telecom; Bob Etheridge of Lillington, superintendent of Public Instruction; and the Jesse Mooney, pastor of the Coats Church.

The speaker for the 109th Opening Convocation was James T. Rogers, executive director, Commission on Colleges, Southern Association of Colleges and Schools.

"Visions of the Future" was the theme of Homecoming 1994. Honored as 1994 Distinguished Alumni were Samuel R. Clawson of Goose Creek, S.C.; Blanton A. Hartness of Henderson; and Juanita Stewart Hight and Ester Holder Howard, both of Buies Creek.

In a continuation of the first phase of Campbell's "Challenge 2000" Campaign, Parade of Friends campaigns were conducted in five additional counties, bringing the total raised for the new building for the School of Business to $6.3 million toward the goal of $8.9 million. A Campbell team finished first in the statewide 1995 Graduate Business Student Competition.

The speaker for the January Convocation was Thomas E. Corts, president of Samford University. The Alumni Service Award was presented to H. Gordon Maxwell III of Goldsboro.

C. Mark Corts, pastor of Calvary Church, Winston-Salem, was the speaker for Christian Focus Week in February.

Graduates of the Norman Adrian Wiggins School of Law enjoyed an unprecedented 100 percent pass rate on the North Carolina Bar Examination. School of Law teams finished first in the region and second in the nation in the 1995 Student Trial Advocacy Competition.

School of Pharmacy graduates scored a 100 percent pass rate on both state

and national pharmacy licensing board exams.

During February, more than 700 Royal Ambassadors attended Campbell's first R.A. Day in Fayetteville, while Acteens Day attracted more than 700 to the University campus.

The Department of Social Work received accreditation from the Council on Social Work Education. "Strengthening the Family" was the theme of the School of Education Convocation, with the speaker being Stephen E. Sumerel, director of the Baptist State Convention's Department of Family Life and Substance Abuse.

During the year, the University added majors in Golf Management, Criminal Justice Administration, and Pharmaceutical Science.

The 109th commencement was held on May 15, with 990 degrees conferred. The commencement sermon was delivered by Paul Powell, president of the Annuity Board of the Southern Baptist Convention. The Commencement Address was presented by YB Dato Seri Dr. Ling Liong Sik, Minister of Transport for the nation of Malaysia. Nine ROTC graduates were also commissioned.

In July, 374 students graduated from Campbell's program at Tunku Abdul Rahman College in Kuala Lumpur, Malaysia, with Jerry Wallace and Lamar Norwood representing the University and North Carolina Baptists.

University representatives participated in Christian Higher Education and Mission Support emphases in churches in the Columbus and Johnston associations. Each emphasis included a Saturday night rally, with representatives speaking in various churches on Sunday morning.

Speakers for the 1995 School for Pastors included William Hendricks, retired professor, The Southern Baptist Theological Seminary; Jim Barnette, minister to the University, Samford University; Albert Edwards, pastor emeritus, First Presbyterian Church, Raleigh; Jack Coffey, retired pastor, New Hope Church, Raleigh; and Bob Henry, vice president for Member Services, Annuity Board, Southern Baptist Convention. Total enrollment was 360, including Campbell's Board of Ministers.

The University suffered the loss by death of the following: Iley I. Crawley, Roanoke Rapids, benefactor; Lucille L. Matthews, Buies Creek, former staff member; H. Spurgeon Boyce, Durham, former trustee; Jean Ann Kellams, Buies Creek, former staff member; Victor McLeod, Buies Creek, staff member; Hazel Matthews, Dunn, faculty emerita; William Horton, Buies Creek, faculty emeritus; Ramsey E. Cammack, Burlington, longtime trustee and major benefactor; Elgie Lee May Small, Buies Creek, former staff member and wife of the late Lonnie D. Small, Campbell's vice president for business and treasurer; L. B. Reavis, Ft. Worth, Texas, benefactor; Virginia B. Graham, Pleasant Hill, Calif., faculty emerita; Chloe A. Scott, Selma, trustee; Charles McFall, Sr., Madison, former trustee; David Dickson, St. Petersburg, Fla., former law faculty member; Joseph P. Riddle, Fayetteville, presidential advisor; Willard S. Swiers, Wilmington, faculty emeritus; Mamie Smith Price, Buies Creek, distinguished alumna; Gladys S. Satterwhite, Oxford, distinguished alumna and faculty emerita; M. Keith Fearing, Jr., Manteo, distinguished alumnus; and William A. Knight, Erwin, staff member.

Campbell University continues to operate on a balanced budget and is deeply grateful for the funds received from the Baptist State Convention of North Carolina, all of which are used to assist needy and worthy students.

J. Leon Rumley, chair, Board of Trustees
Norman A. Wiggins, president

Chowan College

Chowan College began its 147th year of service with the annual Faculty/Staff Workshop on August 18–19, 1994, with special emphasis on the development of skills in the academic advisement of students. The academic year was concluded with graduation on May 13, 1995.

The college is pleased to report that it experienced a modest increase in enrollment in the 1994–95 academic year. The fall semester FTE enrollment was 794, as compared with 786 in the fall of 1993. The spring semester enrollment was 704. At the same time the college continued to raise its admission requirements, and the average SAT score of students continued to rise. As a result, the level of academic performance improved to a marked degree.

In May 1995 the college graduated 59 students with the bachelor's degree and 47 with the associate degree. Even though the college has moved to four-year status, it continues to offer some two-year programs, although most of these are gradually being phased out.

One of the most significant milestones in the history of the college was reached in the summer of 1994 when notice was received that accreditation at Level II (baccalaureate granting) had been granted by the Commission on Colleges, Southern Association of Colleges and Schools. During 1994–95 much of the time and energy of the faculty and staff was devoted to the further strengthening of the new four-year programs.

During 1994–95, considerable attention and planning was directed toward the computerization of the total campus. A major part of this planning effort will be effected in the fall of 1995 with the laying of the fiber optic backbone.

The college operated in the black again during the 1994–95 fiscal year. Further, the college has no external indebtedness with respect to its operating budget. In addition, the college is now debt free with respect to its physical plant, having retired the last indebtedness in December 1994. Although Chowan faces all the financial constraints common to private church-related colleges, it continues to operate from a posture of financial viability. To a great extent, this is due to financial support from its Baptist constituency. Annual Cooperative Program receipts continue to constitute the largest single source of revenue for the college, exclusive of student generated tuition and fees.

At the April 29, 1995, meeting of the Board of Trustees, Jerry F. Jackson announced his resignation as president of Chowan College, to be effective in midsummer. He served as president for a period of six years. The Board has named a Presidential Search Committee, chaired by L. Clement Yancey of Oxford, N.C., which is composed of trustees and representatives of the various constituencies of the college. As of this writing, the committee is actively functioning. The Board has elected Herman E. Collier, Jr. to serve as interim president, effective August 1, 1995. Collier is retired from the presidency of Moravian College and in recent years has served as interim president of Salem College and North Carolina Wesleyan College. The college covets the prayers and concerns of North Carolina Baptists as it conducts a search for a president.

Chowan College remains committed to its Baptist heritage. As a church-related college, Chowan continues to require for graduation the satisfactory completion of two courses in religion to instill in students an appreciation and understanding of the Judeo-Christian heritage. Members of the faculty/staff continue to be active in their churches and community. They serve area churches as Sunday School teachers, choir members, instrumentalists, pulpit supply, deacons,

Vacation Bible School directors, church committee members, and the like. In the past year, members of the faculty/staff have also been active in the prison ministry, youth ministry, Habitat for Humanity, and Bible study groups.

In addition to programs of Christian emphasis on campus, students have been actively engaged in such projects/activities as the Roanoke-Chowan SAFE House for battered women and children and Habitat for Humanity. The spring missions project involved a trip to Albany, Georgia, where students were engaged in assisting flood victims. The Christian Student Union was involved in numerous youth activities in churches in both North Carolina and Virginia. A significant achievement of the CSU was a "RIOT NITE" which brought more than 500 junior and senior students from area churches to the campus of Chowan College for worship, seminars, music, and recreation. In the summer 1995, five student missionaries were involved in work in Florida, Louisiana, and North Carolina.

The Chowan College community remains grateful to North Carolina Baptists for their strong measure of financial support for the college's educational mission, as well as for those evidences of spiritual support which undergird our ministry on their behalf.

Elaine E. Myers, chair, Board of Trustees
Herman E. Collier, Jr., interim president

Gardner-Webb University

Gardner-Webb this year has embarked upon its 90th anniversary with great progress and growth. Founded in 1905 as a boarding high school, Gardner-Webb in each of the last nine decades has experienced significant changes toward becoming a highly recognized regional university. The 1994–95 academic year itself will long be remembered as one of the most exciting in the institution's history.

The University's commitment to its professional schools was especially evident as the Gardner-Webb School of Business learned it would be housed in a renovated Hamrick Hall, the campus' oldest building, thanks largely in part to a $1 million gift by Dover Foundation, Inc., of nearby Shelby. The School proceeded to name Jim Crawley as its first dean. Crawley, a newly elected Cleveland County commissioner, has been a major business and community leader in the area for many years.

The University later announced the formation of its School of Education, consolidating the Health and Physical Education, Psychology, and Education departments on campus. Furthermore, the School learned it has achieved prestigious national accreditation status from NCATE for teacher education. The news accompanied the appointment of Delores Hunt as the School's first dean.

Seeds planted by hard work, faith and determination also began to bear fruit this past year as the University's School of Divinity and Master of Business Administration (MBA) programs, which were both started in 1993, produced their first-ever graduates. Five divinity and 25 MBA students received their degrees during spring and summer graduations.

The School of Divinity this past year also named Tracy Jessup as its first director of admissions. Holding the Master of Divinity degree and serving as an associate pastor in Alabama has allowed Jessup to use a very personalized approach in recruiting prospective ministers and church leaders to pursue gradu-

ate work at Gardner-Webb.

In other personnel changes, President Chris White announced the restructuring of the University's administration. Frank Bonner was named senior vice president and provost; Gil Blackburn was named vice president and dean of academic affairs; and John Brock was named vice president for marketing, indicating a more centralized approach to student recruiting for campus programs.

Jerome Scott had been named vice president and dean for student development during White's reorganization. Scott, however, held his new title for only two months before his untimely death in May after suffering cardiac arrest. After an extensive search, Bruce Moore of Chowan College was named Scott's replacement as vice president and dean of student development, a position he assumed on July 17.

White has also reached a milestone with the University as he begins his tenth year as Gardner-Webb's president. Unprecedented success has been achieved during his decade of leadership, including the current record number of 95 full-time faculty members, 70 percent of whom hold the Ph.D. or equivalent degree.

Financial health has also been a trademark of White's tenure as the current operating budget stands at $22.25 million and endowment has increased to $9.8 million. Debt liquidation is proceeding according to schedule.

Enrollment status has also continued to improve during a time when the pool of high school graduates nationally has been at a record low. The University achieved an all-time spring semester high of 2,230 students enrolled for undergraduate and graduate school programs in 1995.

The University's GOAL (Greater Opportunities for Adult Learners) Program, a night school offering that offers adults with two years of college the opportunity to complete their four-year degree at satellite locations throughout North Carolina, has met with notable success. Interest in nearby Rutherford County prompted the addition of the GOAL Program's fourteenth location at Isothermal Community College in Forest City. The Program enrolls well over 800 students.

Other landmark achievements on campus include the creation of a four-year American Sign Language (ASL) degree, which is the only one offered in North Carolina and just the second offered in the entire Southeast. Also, the MBA Program is experimenting with Saturday classes in response to students' suggestions. The weekend classes are the first in Gardner-Webb's history.

Additional projects garnering attention include WGWG-FM, the University radio station, operating now at 50,000 watts. The station, which previously operated at 4,500 watts, is Cleveland County's sole FM radio outlet.

Among the awards and honors given this past year were the honorary doctorate to David Gomes of Brazil for unsurpassed achievements in the ministry, and the presentation of the Fleming-White Excellence in Teaching Award to Gardner-Webb University biology professor, Tom Jones, as outstanding faculty member.

The University also honored 18 distinguished professors this past year as faculty emeriti. Doris Banner, Gardner-Webb University professor of education, compiled and published a limited edition faculty emeriti book to be presented to the honorees or their family members.

The trustees and administration are pleased to report that Gardner-Webb is experiencing growth and success while continuing to provide a positive and distinctive Christian environment for the educational advantage of its students.

Hobart C. Smith, chair, Board of Trustees
M. Christopher White, president

MARS HILL COLLEGE

In chapter one of his book, *From These Stones*, John Angus McLeod states, "To be permanent, a college cannot be built. It has to grow. To thrive, it must be indigenous to the area in which it is planted. To be strong, it must send its roots far into the soil and withstand the winds, floods, and droughts. To serve fully, it must identify itself with its constituents, sharing their aspirations, their struggles, their successes."

Mars Hill College has completed another year in which significant growth took place. Not growth in terms of the number of students enrolled, even though our enrollment was up slightly, but growth in terms of strength and maturity.

Our faculty, of its own volition, turned this year to serious consideration of teaching and learning. Parker Palmer's visit to our campus was a catalyst for an energetic and enthusiastic cadre of our faculty. This internationally-known author and advocate for effective teaching, service, and community building captured our imaginations and touched a responsive chord within the faculty. Teaching and learning was the theme of our faculty workshop last fall, planned and conducted by our own faculty, and two members of our faculty offered one-day workshops on classroom communication and learning styles. Palmer returned to the campus in May. In a public lecture and in workshop sessions for our faculty, he built on our theme, "The Courage to Teach and Learn," and incorporated the notions of service-learning and college-community collaboration.

There were four specific areas of academic program development engaged in this past year. Each is an effort to infuse the curriculum with significant emphases which are central to the college's mission and to our responsibility to prepare students for the challenges of the 21st century. These four emphases which we are developing "across the curriculum" are computer technology, service-learning, global awareness, and writing.

The college conducts chapel services every Tuesday morning. We were blessed throughout the year with messages from area pastors, singing by choral groups from as far away as Poland, as well as special celebrations at each of the Christian holidays. Bible study is conducted in residence halls, in the fellowship hall, and in academic buildings. Special mission teams serve the VA Hospital, area nursing homes, and area churches. The majority of our students come from Baptist homes so it is not surprising that much of our worship has a distinctive Baptist flavor. We cherish the relationship which we have with our fellow Baptists across the state.

At the meeting of the Board of Trustees on December 4, 1993, members of the Board voted unanimously to begin renovation and expansion of the old dining hall to turn it into a new 42,000 square foot campus library. The old dining hall has many features that make it an excellent choice for the renovation project. It is convenient to residence halls and parking. The three-level structure is spacious, open, and will provide 50 percent more space for library collections and 30 percent more space for student study.

Plans for the new library have been made with the student in mind, providing a mix of both traditional and "high-tech" learning resources to characterize the library of the 21st century. A computer network will give students access to the card catalog, journal indexes, on-line databases, INTERNET, and a variety of other information resources.

In June, 1994, the college signed a Phase I contract to begin the library renovation and expansion project. Phase I involves extensive demolition on the interior of the building, the addition of approximately 12,000 square feet of new space,

replacing and adding roof surfaces, replacing all windows, constructing a covered walkway, and creating a pedestrian plaza. Phase I costs $1,000,000. The total project, including maintenance endowment, will cost $2,885,000. Phase II or additional commitments will be contracted as funds are available. We will not incur additional dept.

Tragedy struck the college community twice last year. In January, 1995, one of our Japanese students committed suicide in his room. This was the first known incident of its kind in the 139-year history of the college. The entire college community responded to the needs of the family and ministered to them in a very meaningful way. It is impossible to describe the loss which came to the college and community with the death of W. Otis Duck. Duck had served on the Board of Trustees for 28 years, had been college physician for approximately 40 years, and was medical director for the college. He had served in every office on the Board and at the time of his death, April 27, 1995, he was the vice chairman.

The college ended the year with an operating budget in the black. Our capital indebtedness as of May 31, 1995 was down to $2,599,961. Of our $14,321,338 operating budget, $940,262 was received from the Cooperative Program. Even though our portion of the allocation to Christian Higher Education continues to experience a slight decline, this support is very significant! To replace this income, the college would need at least an additional $15 million in endowment. This entire amount is given to students as grants to offset their college costs. Again, let me say that we cherish our relationships with the Baptists of North Carolina — for entrusting their youth to us, for their stewardship shared with us, and for their prayerful support.

Robert T. Dickson, chair, Board of Trustees
Fred B. Bentley, president

MEREDITH COLLEGE

Founded in 1891 on the premise that excellence in education is as important for women as for men, Meredith College is today the largest private college for women in the southeastern United States. In 1994–95, the College enrolled 2,065 degree candidates, including 156 women pursuing master's degrees in business administration, music, and education through The John E. Weems Graduate School. The undergraduate student body included 32 international students and representatives from 24 American states. At the commencement exercises in May 1995, the College awarded 470 degrees to 416 undergraduates and 53 graduates.

Meredith offers women a high-quality educational experience. Courses are available in 15 academic departments, and undergraduates choose from over 30 majors or may opt to design their own major. Recently, two new majors — international studies and accounting — were added to the curriculum.

A hallmark of Meredith's educational experience is the community spirit that is enjoyed by students, faculty, and staff. With a student-to-faculty ratio of 17:1 and an average class size of about 20 students, Meredith students benefit from individual attention in an informal atmosphere.

Another hallmark of Meredith College is its financial stability. The College ended the 1994–95 fiscal year in a debt-free position, with assets of $54,065,000. Through the Office of Institutional Advancement, gifts and grants of $3,259,214

were received from alumnae, foundations, corporations, and friends of the College. Meredith is especially appreciative of the support it receives from North Carolina Baptists, which totaled $1,055,467 this past year.

Although the costs to attend Meredith are among the lowest for any private college in North Carolina, over 1,050 students required some form of financial assistance in 1994–95. As a result of the generosity of North Carolina Baptists and other friends of the College, approximately $8,031,250 in financial assistance was made available for those women who could not afford to pay full tuition.

Meredith's reputation for excellence is recognized nationally, as evidenced by its inclusion in the *1994 Baron's Best Buys in College Education*. Additionally, Meredith was ranked in the top tier among southern colleges and universities in 1994 by *The US News and World Report*. Meredith added a new and impressive credential to its list this past year when the College's interior design program was accredited by the Foundation for Interior Design Education and Research (FIDER). Meredith's program is one of only two interior design programs in North Carolina to receive this national accreditation.

Students at Meredith enjoy a wide variety of spiritual opportunities which complement their academic experiences. Wednesday morning worship services, fellowship gatherings, religious conferences, leadership retreats, community ministries, and summer ministries, provide Meredith students with growth and involvement in their Christian faith. In the spring of 1995, St. Petersburg, Florida was again the site for the Meredith Christian Association's mission trip. Seventeen students and the campus minister worked with the local Habitat for Humanity project. Also, last year the first attempt was made to participate in an international mission experience. Through the joint sponsorship of the N.C. Baptist Men and the Cooperative Baptist Fellowship, volunteer teams were invited to travel to Prague, The Czech Republic, to help with the renovation of the new campus for the International Baptist Theological Seminary. Four Meredith students, the Head of the College's Department of Music and the Performing Arts, Meredith's campus minister, and Meredith's associate campus minister comprised the Meredith team.

This past year brought a unique opportunity to Meredith, as the College co-sponsored with the Japanese Baptist community a visit to Meredith by the men's glee club of Seinan Gakuin University. Located in Fukuoka, Japan, the Baptist school was founded by Southern Baptist missionaries at the beginning of the century.

Two special lectures offered through the campus ministry program at Meredith were the Staley Distinguished Christian Scholar Lecture and the Jo Welch Hull Lecture. Al Staggs, the Staley Lecturer, presented a one-man dramatic presentation of the thoughts of Dietrich Bonhoeffer based on the writings of Bonhoeffer. The Jo Welch Hull Lectures on Faith and Life in a Changing World brought Arun Gandhi, grandson of Mahatma Gandhi, to campus to address the issue of non-violence in our contemporary world.

The College community experienced the loss of two former members—Harry Dorsett, faculty emeritus in the Department of Education, and Aubrey Underwood, who served the College for many years as member of the security staff.

As the College approaches the anniversary of its opening in 1899 and the beginning of a new century, the trustees and administration remain committed to Meredith's motto "Lux," or light, which appears on its seal. Since its beginnings, Meredith has sought to bring the light of intellectual knowledge, spiritual growth, and community service into the lives of its students. This motto will continue to be at the forefront of the Meredith educational experience.

Claude B. Williams, Jr., chair, Board of Trustees
John E. Weems, president

Wake Forest University

Under the leadership of Walter Harrelson, planning for Wake Forest's new divinity school is under way. The basics of a curriculum, descriptions of faculty positions, and proposed calendars and budgets have been developed. The University envisions a professional school for the preparation of pastors for local churches that will, in its realm, match the quality of Wake Forest's other professional schools. More than $4.4 million in gifts and pledges for the Divinity School had been received at the close of the 1994–95 fiscal year.

The Wake Forest University Ministerial Alumni Council will again offer a series of continuing education events for clergy during 1995–96. The University continues to sponsor the annual Pastors' School, a two-day conference on preaching and theology, and the Winter Bible Study Clinic which is presented in cooperation with the Convention's Sunday School Department. The 1996 Pastors' School will be held at Caraway Conference Center on February 19–21. The topic "Spirituality and Leadership" will be led by Parker J. Palmer.

A Baptist Student Day is held each fall for high school students and their church sponsors and was attended by over 600 persons in October 1994. Wake Forest hosts the Church Music Department's Youth Choir and Instrumental Festival each spring. More than 1,000 youth from across the state participate in the event.

The University awarded 53 William Louis Poteat Scholarships this year to North Carolina Baptist students who are active in their churches. The scholarships are funded in part through gifts from designating churches. Three Poteat Scholarships, funded by the University, are designated for members of General Baptist State Convention churches. During the past six years, 91 percent of the Poteat Scholars have graduated from Wake Forest with honors.

A Matthew T. Yates Scholarship, available to the children of Baptist foreign missionaries, was awarded. Other scholarships are available and have been awarded to students preparing for ministry. Tuition concessions are available to pastors and to ministerial students; to the children of ministers, of officials of the Baptist State Convention, and of ordained professors who are employed by North Carolina Baptist colleges or universities.

Wake Forest's Ecumenical Institute continues its programs of interdenominational and interfaith activity. Supported by a variety of churches and church bodies, as well as a growing number of individuals, the Institute sponsored several programs across the state. A highlight of the year was a national conference on "Religious Authority" which drew Protestant, Catholic, and Orthodox participants.

The North Carolina Baptist Historical Collection, housed in the Z. Smith Reynolds Library, is available to the public as a depository for North Carolina Baptist church records. Records from 12 new churches and additions to nine other churches were microfilmed. Twelve new collections of papers of alumni and denominational leaders and missionaries were added to the Personal Collections section. Support continues to be offered to history committees, either in person or by mail, whose churches are celebrating anniversaries or writing their church histories. Indexing of the *Biblical Recorder* has continued using a new and easier database.

The Baptist Student Union (BSU) sponsors weekly service projects including a prison prayer service and visit to Brookridge Retirement Community. The students conduct a state-wide ministry to church youth programs through Weekend Life

Teams, and contributed $5,000 to the State BSU Missions budget. Also, for the 1994–95 year, an additional gift of $420 was made to Crisis Control Ministry of Winston-Salem. BSU members worked in urban missions and resort and youth ministry in a number of states and overseas during the summer. They also served on the State BSU Missions and Fall Conventions Committees. Eight BSU members participated in a spring break trip to the Holocaust Memorial Museum and Wellspring Retreat Center, part of the Church of the Saviour in Washington, DC.

The $150 million Heritage and Promise campaign, which began in 1989, concluded July 31, 1995, with more than $173 million raised. Almost $42 million was raised for student support, including funds for more than 100 new scholarships, to allow the University to continue providing financial aid to all students who need it. More than $21 million was raised for faculty support to increase faculty salaries and hire additional faculty. The number of endowed distinguished positions increased from 19 to 43. Gifts for construction topped $32 million and helped fund three new buildings, additions to two buildings and renovations to three others. The campaign has received numerous gifts to support the Poteat Scholarships and for the divinity school.

The University's financial position remains strong with an endowment of $410 million and an annual operating budget for 1995–96 of $414 million for the Reynolda and Hawthorne campuses.

With 65 percent of Wake Forest's Reynolda campus students receiving some form of financial assistance, Wake Forest maintains its pledge that any student who demonstrates financial need will receive assistance commensurate with that need.

Undergraduate enrollment was 3,607 in 1994–95. Total enrollment, including the Graduate School of Arts and Sciences, the School of Law, the Wake Forest MBA programs and the Bowman Gray School of Medicine, was 5,728.

Roy J. Smith, Wake Forest alumnus and executive director-treasurer of the Baptist State Convention, preached the annual baccalaureate sermon on May 14. Judy Woodruff, anchor of CNN, spoke at graduation ceremonies May 15. More than 700 students in the undergraduate college and nearly 500 students in the professional schools were awarded degrees. Among those receiving honorary degrees was Roy J. Smith, who was presented the Doctor of Divinity degree.

John G. Medlin, Jr., chair, Board of Trustees
Thomas K. Hearn, Jr., president

Wingate University

During the 1994–95 school year, Wingate University celebrated the beginning of its Centennial year, the continued growth of its programs in both reach and quality, the successful completion of its Plan for the Second Century Campaign and its opportunity to set new goals for the future.

The continued growth of graduate programs in the metropolitan Charlotte suburb of Matthews led the University to find space of its own for a more permanent class location. The Matthews Center was formally opened on September 13. The center provides space for both the MBA and MA Ed programs, and offers options for additional program growth. Research to determine the most appropriate areas for that growth is now under way.

U.S. News and World Report ranked Wingate in the top tier among southern

liberal arts schools in its 1995 edition of America's Best Colleges. This recognition is the result of Wingate's strong emphasis on all the elements which we believe are necessary for a quality education. In the classrooms Wingate has again reduced the student ratio. It is now just 13:1, with every class taught by a professor. W'International continues to be among Wingate's most important distinctives. Since its inception thousands of students and their professors have traveled to more than 40 international destinations on four continents.

Recognition of the excellence of the Wingate faculty has also grown at the national level. In addition to numbers of faculty members invited to make presentations nationally and internationally, James Peterson, who holds the Dickson Chair for the study of Ethics, was named a fellow in the National Institute of Health's Human Genome project. Peterson, who teaches both religion and ethics, was one of four well-known leaders in this field selected for the program. Also, G. Byrns Coleman was named the Harry and Frances Cannon Professor of Humanities. Coleman has given more than 35 years of dedicated service to Wingate and to Wingate students. The duPont Summer Research Program continues to attract top students and professors. 1995 research projects were in the arts, economics, literature, religion and social issues.

Wingate students have also gained national honors. 1995 graduate Roy Bennett Campbell was selected as a Fulbright Scholar and will pursue independent studies on the island of Vanuatu. Fellow graduate Nessy Brewer was awarded a national NCAA Postgraduate Scholarship, one of only 14 women basketball players in the nation accorded this honor. Other Wingate players were named to GTE/CoSIDA Academic All America and All District teams and as First Union Scholars. Their teams set five school records for wins, won four conference regular season championships and three NCAA-II post season tournament bids. The women's basketball team advanced to the field of the Elite Eight and traveled to Fargo, North Dakota for the national championships. Following post season play, two members of the baseball team were drafted by major league teams.

Gifts to Wingate University are also coming from additional sources including the Kresge Foundation. These gifts have been made after careful study by these foundations and individuals. They recognize Wingate's commitment to sound financial practices and debt-free operation. Gifts for academic resources, scholarship funding and faculty support were received with gratitude this year. These gifts helped to successfully close out the Plan for the Second Century with $34 million in gifts, exceeding the campaign's $30 million goal. Once again the Day for Wingate gained new supporters in the local community and gave old friends the opportunity to share in the work of the University.

During the month of March, Wingate University received its reaffirmation visit from the Southern Association of Colleges and Schools. Following this visit Wingate received three commendations — for its athletic program, its business operations and its campus and physical plant. The visit was a part of a process which began more than a year earlier with a comprehensive self-study by the institution. The evaluation systems put in place for the self-study have been so valuable that they continue in place as a method of quantitative measurement of effectiveness.

Speakers on the Wingate campus during the 1994–95 school year included Governor James Hunt, civil rights leader Benjamin Hooks, US Supreme Court Justice Clarence Thomas, Nobel Laureate Dr. Henry Kissinger and US Senate Majority Leader Robert Dole who chose Wingate as his only Commencement

speaking engagement for this year. During Commencement Wingate honored philanthropist Irwin Belk with the honorary degree Doctor of Humane Letters.

Wingate's emphasis on the value of service to others has led to new avenues of involvement for students. For example, The Bulldogs Reaching Out program sends athletes into the community to tutor, work with at-risk students, visit children in area hospitals, mentor young people and speak to schools and community groups about the importance of doing well in school academically. At Fall Convocation Wingate awarded the honorary degree Doctor of Humane Letters to Margaret Hardin Allen, widow of Life Trustee Fred H. Allen, for her lifetime of service to others. Following her remarks encouraging them to be aware of the needs of the people around them and telling them that there is no greater satisfaction than the reward of helping others, Mrs. Allen received a standing ovation from the study body and other guests. Speaker for the convocation was Thomas E. Corts, president of Samford University.

During the school year, two longtime friends of Wingate passed away. Trustee Bernard Helms was a loyal alumnus and faithful friend of Wingate for all of his life. Marguerite Noel provided the resources to establish the Noel Musical Artist Series which continues to provide students and the community with opportunities to enjoy outstanding performances on the Wingate campus.

The theme of Wingate's Centennial is "Voices and Visions," taken from Acts 2:17, and characterizes Wingate at this state in its history. Wingate rejoices in the memory and work of those who have built this school from its earliest days. Wingate also welcomes the challenges of the future. Wingate will build confidently on the foundation of Faith, Knowledge and Service laid so carefully by our founders and their followers so that a century from now it might be said that this generation was faithful to its calling.

Jack C. Lail, chair, Board of Trustees
Jerry E. McGee, president

CHRISTIAN SOCIAL SERVICES

North Carolina Baptists can take great pride in the history, vision, work and accomplishments of their three social service institutions. The Council on Christian Social Services, established in 1959, involves itself in hearing about and considering the challenges and opportunities related to the respective missions of Baptist Children's Homes, Baptist Hospital, and Baptist Retirement Homes. Keeping the needs and achievements of these institutions before the Baptist public is the primary function of the Council, chaired this year by George Hemphill, Hickory.

Reports from the institutions indicate that the decision made a few years ago to return to individual offerings continues to prove its intent: not only have special offering receipts increased, but in addition, our Baptist public profited from an enhanced educational effort regarding the history, mission, achievements and needs of the institutions. The Hospital received $452,000 through its Mother's Day offering. These gifts are used for benevolent care, helping to relieve financial

burdens of those patients with meager income or insurance. The Retirement Homes received over $400,000 stemming from its February offering, The Children's Homes anticipate similar responses when they receive their offering in November.

As is always the case, much has happened among our institutions this year. You will find a more specific, fulsome description of each in the report, following this one. Please refer to those accounts.

As Baptists, we do have much of which we can be proud and for which we give great thanks as it relates to our social service institutions. We have been open to hear the voice of God, and have continued to meet the challenges of care through visionary and committed leadership, and through the consistent nudging and support of North Carolina Baptists. The future holds more of the same.

George Hemphill, chair, Council on Christian Social Services
David Moore, liaison to the Council on Christian Social Services

Baptist Children's Homes of North Carolina

For six-year-old Malinda, darkness brought sleepless nights listening to her mother's boyfriend beat her brother and sister - and praying she wouldn't be next, watching her mom choose her lover's whims over her children's needs, and finally, being abandoned on Christmas Eve in pouring rain on a dirt road.

Her darkness, more than just a light switch clicked off, swirled with pain, fear, confusion and despair. Today, a bright-eyed teenager living at Broyhill Home, one of four Baptist Children's Homes residential campuses, Malinda finally sees light. After becoming a Christian in 1992, she can forgive her mom and let go of her painful past. "Learning to deal with my issues is a lot easier since I became a Christian," said Malinda. "I'm happy here at Broyhill. The people believe in me, support me and are here for me."

Believing in children and families, offering light to pierce their darkness has been Baptist Children's Homes' goal since its beginning 110 year ago.

Serving 1,513 children and families in 1993–94 in 12 facilities across the state, BCH provides intentionalized programs of residential group care, emergency care, therapeutic camping, maternity care, teenage mother/babies, model day care and behavioral change for girls. Gaston County emergency care cottages in Dallas, operated on a yearly contract basis, were not renewed with BCH following Gaston County's decision to change the facilities' direction to a level of service BCH doesn't provide.

Commemorating 110 years of ministry, BCH published *Intent to Serve*, a history depicting the last decade of BCH's child-centered, family-focused services. Each church was to receive a complimentary copy in the fall of 1995.

Founded in 1970, the Baptist Maternity Home in Asheville celebrated in October 25 years serving over 900 young, unmarried, pregnant women who were given a quiet, supportive atmosphere to make decisions about their future.

A chapter of BCH life closed with the death of alumni, employee and friend, Bill Sisk. Investing 52 years of himself, Sisk, who came to Mills Home at age eight and returned to work on staff 42 years, died May 21, 1995. "An era has passed," said BCH President Michael C. Blackwell. "It's extremely unlikely Baptist Children's Homes will ever see another individual who invests himself so

fully in this place as did my friend Bill Sisk."

Adding to the light, Baptist churches, through the Cooperative Program, designated gifts and the Thanksgiving Offering funded about one-fourth of BCH's $12 million budget with gifts totaling $2,934,304.

Trustee Jim Goldston held his sixth annual Goldston's Carnival for Children raising $28,633 and providing two fun-packed days of rides, games, entertainment and food for children and area residents.

"There is nothing more important in this life than children," said Goldston. "This is just one thing we can do to show our commitment, to put our feet to our prayers."

Putting words into action described numerous individuals who gave time and effort with special campus work projects.

This year, the Friends of Children committee added a twist to their annual spring bus tour by pulling on gloves and work clothes to help beautify Odum Home in Pembroke and Cameron Boys Camp near Southern Pines.

A team of volunteers from Denver Church worked at Broyhill Home clearing brush, painting inside a cottage and building a storage shed; and at Kennedy Home tearing down an old gym built in the 1930's, restructuring an old picnic shelter into an arts and crafts center, removing old heating equipment from Biggs cottage and renovating family conference rooms in the new gym.

"We pray about these kids, and we pray that we will be an example," said Allen Holmes, Denver Baptist's mission trip coordinator. "This is more important than any building or construction work."

Trustees, intent on strengthening BCH's leadership position and continuing its tradition of giving light to families and children, approved a $10.1 million campaign, "Light Their Way," to raise money for special projects, operational needs and endowment. The campaign will run September 1995–May 1997.

Many children, like Malinda, suffer in darkness. Many families linger in pain waiting for answers, waiting for help. Because of Baptist's support, BCH is able to "Light Their Way," offering hope, security and love.

Michael C. Blackwell, president
H. Lee Davis, Jr., chair, Board of Trustees

Baptist Retirement Homes of North Carolina

As a result of the wonderful support given by North Carolina Baptists, 1995 will be remembered as one of the finest years in the 44-year history of the Baptist Retirement Homes of North Carolina, Inc. The following are some highlights from the year:

In recognition of its commitment to the spiritual well-being of the residents that it serves, Baptist Retirement Homes hired Luther Osment, Sylva, N.C. as its first full-time chaplain. Osment's work responsibilities include ministry to the residents of the Brookridge Retirement Community in Winston-Salem and the Western North Carolina Baptist Home in Asheville.

Reaffirming its commitment to the idea that retirement should be a "step up" for Older Adults, the final phase of the renovation of the Taylor House Facility in Albemarle was completed in the fall of 1995. The renovation of The Hamilton Baptist Home in Martin County was also begun in 1995 and hopefully will be

completed by year end. When the renovation of the Hamilton Baptist Home is completed, all of the facilities operated by the Baptist Retirement Homes will be "state-of-the-art."

In recognition of the changing profile of institutionalized Older Adults (47 percent of the "oldest old" in North Carolina suffer from some form of dementia), the Young Solarium addition was completed in the fall of 1995. The Young Solarium will house a new small-group program designed to enhance the quality of life experienced by institutionalized Older Adults suffering from dementia.

In an effort to provide Older Adults with affordable care, a sub-acute unit was developed at the Prince Nursing Care Center in Winston-Salem ... a unit where frail Older Adults can receive IV therapy, infusion, wound care, and stroke and bone fracture rehabilitation outside of a hospital setting.

In response to the need to provide quality long-term care services to the ever growing number of frail Baptist Older Adults who may not need institutionalized care, the Baptist Retirement Homes developed a new home and community-based service program, In Home Care, Inc. ... the new service designed primarily to extend the amount of time that frail Baptist Older Adults can remain in the home environment.

Thank you North Carolina Baptists for helping us make life for Older Adults ... **The Best of Times!**

James K. Ward, chair, Board of Trustees
William B. Stillerman, president

North Carolina Baptist Hospitals

"The Baptist"

Affectionately known to many simply as "The Baptist", our hospital now employs 5,544 members who comprise our healing team. We are joined with Bowman Gray School of Medicine and thus The Medical Center has over 9,000 employees, making us the largest employer in Forsyth County. In fiscal year 1994–'95, our 806-bed facility provided care for 23,712 inpatient admissions. Our rapidly growing outpatient department provided care for 557,511 patient visitors.

A New Division: Pastoral Care and Church Relations

In May restructuring created a new division with the consolidation of the departments of Pastoral Care and Church/Community Relations. This division consists of four ministry components which are listed below with a brief ministry synopsis.

Department of Chaplaincy and Pastoral Education.

Through spiritual and emotional healing to patients, families and staff, approximately 55,000 ministries were provided by our chaplains.

The Center for Congregational Health.

This rapidly expanding ministry to churches, pastors and staff, and congregational leaders also enables the training of intentional interim pastors. Also, training is provided for leadership and church consultants. Workshops and other events are held as well.

Department of Church and Denominational Relations

This department serves as the liaison between Baptist Hospital and the churches, associations, and convention, as well as other church groups. By facilitating appointments, policy interpretation, understanding of our health care services, this function helps keep our vital bond with North Carolina Baptists strong. Mission dollars for benevolent care through this department in excess of $452,000 were given by Baptists to the Mother's Day Offering. This mission effort helps relieve the financial burdens of patients who have little or no health care insurance. This is truly a ministry of renewing hope in their lives, and is a source of great joy for us.

Pastoral Counseling

With increasing requests from churches and associations across the state, this ministry continues to expand. Our 13 strategically located counseling centers provided 27,000 ministry hours last year.

Points of Excellence and Progress

- FINANCIAL STEWARDSHIP — Annually, Baptist Hospital's rate increases consistently are less than both the medical consumer price index for hospitals and general inflation. The most recent North Carolina Database Commission report comparing the average of charges at other instate academic medical centers for our most frequent diagnoses reveals our charges are 21 percent lower. For all hospitals statewide we are 7.7 percent lower on those same charges, despite treating the most critically ill patients from across the state.
- QualChoice OF NORTH CAROLINA — A managed care plan providing quality health care and patient physician choice. Established by The North Carolina Baptist Hospitals, Incorporated, Bowman Gray School of Medicine, and Wake Forest University, QualChoice is now expanding to employers in our region.
- ACCREDITATION WITH COMMENDATION — This distinction was awarded us by the Joint Commission of Accreditation of Health Care Organizations. With a grade of 96, we earned the distinction as one of America's most highly rated hospitals.
- EMERGENCY DEPARTMENT/DIETARY BUILDING — With a fall 1995 opening date, this 300,000 square foot facility will expand our emergency department capacity to 70,000 visitors annually. It will also house a 35-bed Day Hospital, as well as a 900-seat cafeteria, and will double the proportion of private beds available to patients.
- COMPREHENSIVE OUTPATIENT REHABILITATION FACILITY — A 64,000 square foot facility is scheduled for completion in the summer of 1996.
- STICHT CENTER ON AGING AND REHABILITATION — Housing a geriatric research and education center, geriatric day hospital and inpatient acute rehab beds, gero-psychiatry, and adult acute psychiatry, a planned completion and opening date for this center is the spring of 1996.
- HOME HEALTH SOLUTIONS AND HOME HEALTH SPECIALISTS — Specialists provide at home care such as intravenous chemotherapy, pain management, nursing care, and physical and occupational therapy.
- COMMUNITY HOSPITAL ASSISTANCE — Baptist Hospital continues to develop relationships with hospitals and physicians in other communities, inviting them to join our expanding health care delivery system.

A Closing Word

Historical methods of delivering health care are changing in significant ways. We are constantly seeking to position ourselves to develop the methodologies, services, and delivery systems to meet these challenges. In the midst of the multiplicity of changes remain several treasured, time-tested constants. Among these are our commitment to excellence and compassion in providing care, the demonstrated support of North Carolina Baptists, and most significantly, the providence of our Lord. Trusting in these, we move forward boldly and confidently into the future.

Ernest L. Evans, chair, Board of trustees
Len B. Preslar, Jr., president

Biblical Recorder

While the late J. Winston Pearce was pastor of the Seventh Baptist church in Baltimore, Md., during Vacation Bible School one year the church custodian came to the pastor's office to borrow the large globe which Pearce kept there as part of the decor and atmosphere of the room.

The custodian's request was uniquely phrased: "Dr. Pearce, if you don't want the world, the young folks would like to have it."

North Carolina Baptists "want the world" for Jesus Christ. For that reason, the first Baptist church was planted on Tar Heel soil shortly after the turn of the 18th century. The Baptist State Convention was organized in 1830 after several failed efforts to establish a statewide organization to effectively mobilize and direct Baptist resources in world missions. And in the summer of 1832, delegates to the annual convention voted to endorse and support the state Baptist paper which would be edited by Edenton Pastor Thomas Meredith.

North Carolina Baptists "wanted the world" and they understood that if they claimed it for Christ, they would have to be informed about what other Baptists were doing and what the mission imperatives were.

Today, the world has changed beyond description and comprehension since the 1830s but the mission and ministry of the *Biblical Recorder* remain the same. The responsibility of the paper to inform, interpret, inspire and provide a forum for exchange of Baptist views has only become critical and indispensable for Baptist effectiveness in world missions.

The *Biblical Recorder* was there to sound a clear warning when cults such as the Mormons emerged. The *Recorder* was there when Matthew T. Yates, the first Southern Baptist missionary to China was appointed from North Carolina. And the *Recorder* was reaching all the way to China for Lottie Moon to read and learn of what was happening back in the United States while she was pouring out her very life for the people she loved.

The *Recorder* will always be needed until Jesus returns if Baptists are to take the gospel to the millions of people without Christ, crossing every social, cultural and economic barrier in a world without borders.

The difficulties were never greater: the rise of secularism, the advance of high technology, the intrusion of many different religions and the constantly changing

face of the "global village" make it an increasingly difficult situation for Baptists to witness and minister.

But the opportunities are unparalleled! Every kind of opportunity has been opened to Tar Heel Baptists: resort ministries, retirement ministries, the inner cities, the urban sprawl, hurricanes and tornadoes, famine and pestilence, war and tribal conflicts, strengthening existing churches and planting new ones! "Hands on missions" have become a way of life for us.

Each of these opportunities demands correct information upon which free and faithful Baptists may base their appeals for support and involvement in the plans. If the people do not know, the people cannot do!

The *Recorder* is news-oriented with most of its column inches devoted to North Carolina items. It is an open forum for individual Baptists to express their points of view. It affirms the churches and their ministries while it undergirds the work of every agency and institution affiliated with the Baptist State Convention of North Carolina.

Constant efforts are made to increase circulation but this becomes increasingly difficult as people read less in our society and church budgets are hard-pressed to make ends meet.

The *Recorder* must keep people informed because the crisis at the national level has focused more attention on the state conventions and local churches. Decisions at the national level have greatly affected the way individuals and churches will be able to work cooperatively in world missions, education and benevolences. The paper must report the facts and keep Baptists informed, with good news or bad, in an effort to keep global missions and ministries before the people.

The paper offers special introductory plans for presentation to all the church family. Subscriptions are available in three categories:

- Every Home Plan through the church budget
- Club Plan where four or more subscribe together
- Individual subscriptions

An added ministry of the *Recorder* is the Church News Service (CNS) whereby the church's material which would normally be in its newsletter is placed on the front and back pages of the paper with additional pages inside available if needed. The paper is mailed directly to the homes of the members, saving enormous amounts of staff time, materials and postage money for the church. At $6 per year for each subscription, the package is a bargain as churches are able to send out the total Baptist message.

For more information on subscriptions and the CNS, please contact:
Biblical Recorder, Inc., 232 W. Millbrook Road, Raleigh, NC 27609
(919) 847–2127

Biblical Recorder Circulation Statement as of September 30, 1995

Individual subscriptions @ 8.00	1,889
Club subscriptions @ $7.00	17,734
Every-Home subscriptions @ 6.00	31,915
Pastors, associational and N.C. missionaries, state secretaries, students, hospitals, libraries, YM & YWCAs complimentaries, (exchange and advertising miscellaneous)	5,676
Total Circulation	57,214

Statement of Operations/Year Ended September 30, 1995

Revenue:	
Circulation	348,220
Cooperative Program Allocation	323,658
Baptist Foundation	3,258
Advertising	76,599
Interest on savings accounts	6,373
Rental of condo unit #14	9,000
Miscellaneous	2,983
Total Revenue	770,091
Expenses:	
Production and circulation	460,022
Administration and editorial	258,202
Operational and office	32,577
Travel and miscellaneous	62,184
Total Expenses	812,985
Net revenue from operations	[42,894]
Retained earnings beginning of year	180,367
Retained earnings end of year	137,473

Gregory P. Rogers, chair, Board of Directors
R.G. Puckett, editor/president

North Carolina Baptist Foundation

The messengers present at the Baptist State Convention meeting 75 years ago, when the establishment of the Baptist Foundation was approved, believed that the services to be provided by the Foundation could benefit both the individuals who would use its services as well as Christian purposes for which the Convention had organized many years earlier.

With a well trained and dedicated staff, the Baptist Foundation is now in position to assist any Baptist church member who has a desire to preserve their estate for their families and provide greater financial service to their church, association, missions, Baptist institutions or the Convention in its program of work.

Those who have become involved with the Foundation thus far, many of whom no longer are alive today are providing critically needed resources for either their family members and/or the Christian causes they dearly love. In many instances their use of a trust or endowment fund has helped reduce income and/or estate taxes and increased the value of assets they left for their families at their death. In addition, they continue to provide for sharing the gospel with the income from endowment funds they created while they were living.

Many North Carolina Baptists are today enjoying the benefit of increased retirement income through the creation of an annuity trust with the transfer of property or other assets which the Foundation sold and invested under guidance of professional managers. When these trusts were created, the individuals were provided tax benefits which enhanced their estates. In most cases, the income they now receive is greater than that received prior to starting the trust. At some future date of their choosing, the assets in trust will serve the Lord in ways chosen by the donors.

During the past year, an area manager was employed to serve the western portion of the state. A 12-minute video, "Pillars of the Church," was prepared which shares through personal example how the Foundation can serve every church member. A copy of this video is available by request in writing to 201 Convention Drive, Cary, North Carolina 27511. Personal and confidential assistance is available by calling our office at 919–380–7334 or written request directed to the above address.

The total assets under management by the Foundation at the end of 1994 were $47,312,575. A total of $1,241,756 was paid to Baptist churches, institutions and mission causes during 1994. The amount paid to individuals from trusts, which will eventually pay to Baptist causes, was $1,499,098 during the year. During the first six months of 1995, the total performance of the charitable endowment funds under management was 15.3 percent (annualized).

Edwin S. Coates, executive director
W. Jesse Spencer, chair, Board of Trustees

Committee on Cooperative Ministries with General Baptists

The Joint Committee was scheduled for a regular meeting in April, 1995, however, the meeting was canceled due to the death of Mrs. C.R. Edwards of Fayetteville. Dr. & Mrs. Edwards were two of the most influential leaders in the General Baptist State Convention of North Carolina.

The meeting was rescheduled for October, 1995. The committee will hear a report of the needs in housing for the underprivileged in North Carolina. They will then consider a plan whereby Baptists throughout the state may provide housing with a cooperative plan affiliated with Habitat for Humanity International. The plan would involve engaging local congregations working together and representing churches affiliated with both state conventions.

Reports on these and other plans will be made at a later date.

Richard Kremer, chair

Trustee Orientation Committee

Trustee Orientation was held at the Sheraton Imperial, Research Triangle Park, January 6–7, 1995. The approximately 200 in attendance included program guests, new trustees and spouses, presidents of institutions and agencies, and Trustee Orientation Committee and Convention officers and leaders.

Immediately following dinner, the Meredith Hand Bell Ringers, under the direction of Janet Freeman, presented a musical program. William R. O'Brien, director of The Global Center, Samford University, Birmingham, Alabama, delivered the keynote address.

Speakers on Saturday morning were Thomas E. Corts, president, Samford University, Birmingham, Alabama, and Michael W. Taylor, Attorney at Law, Albemarle, North Carolina.

The next Trustee Orientation Conference is scheduled for January 5–6, 1996 at the Radisson Hotel in High Point. The speakers for this conference will be: Russell H. Dilday, Waco, Texas; George Balentine, Jacksonville, Fla.; and R. G. Puckett, Raleigh.

The members of the 1995 Trustee Orientation Committee were as follows: R. Wayne Stacy, Boiling Springs, chairman; Joe E. Cabaniss, Shelby; Jane McCoy, Roxboro; Randy Bridges, Oxford; George Lowder, Canton; Stanley Taylor, Swannanoa; Walter Jones, Whiteville; Dana Slack, Sanford; and Leon Smith, Gastonia.

R. Wayne Stacy, chair

Committee on Committees

The Committee on Committees report to the Convention contains the following information as required in the Bylaws and in this order: Name of the nominee, church, resident membership over or under 400, hometown, association, occupation and gender.

Cooperative Ministries

John Mark Batchelor, chairperson, White Oak (U), Clayton, Johnston, minister, male; Frank Neville, Westfield (U), Dunn, Little River, retired minister, male; E. J. Hines, Jacksonville First (O), Jacksonville, New River, minister, male.

Historical

Jon Young, chairperson, Fayetteville First (O), Fayetteville, New South River, businessperson, male; Morris S. Hollifield, Jersey (U), Lexington, Liberty, minister, male; Bobby J. Touchton, Olive Chapel (O), Apex, Raleigh, minister, male; Irene M. Hooper, Cullowhee (U), Cullowhee, Tuckaseigee, retired, female.

Memorials

Ray L. Lundy, chairperson, Fair Bluff (U), Fair Bluff, Columbus, minister, male; Mack Thompson, Ridge Road (U), Raleigh, Raleigh, minister, male; C. R.

Pierce, Jr., Beverly Hills (O), Asheville, Buncombe, retired minister, male.

Nominations

Robert L. Clegg, chairperson, Sylva First (O), Whittier, Tuckaseigee, retired minister, male; Jeff Porter, Mt. Pisgah (U), Fayetteville, New South River, minister, male; Bobby Watson, Flint Hill (O), Boiling Springs, Kings Mountain, businessperson, male; Lamar J. Brooks, Wilmington First (O), Wilmington, Wilmington, retired minister, male; Paul A. Lane, Graham First (O), Graham, Mount Zion, minister, male; Michael Shook, Grove Park (O), Clinton, Eastern, minister, male; Olin D. Hefner (1997 unexpired term of Caralie N. Brown), Spruce Pine First (O), Spruce Pine, Mitchell, retired minister, male.

Convention Program/Place and Preacher

Sherrill G. Stevens, chairperson, Micro First (U), Selma, Johnston, retired minister, male; Tony W. Cartledge, Woodhaven (U), Apex, Raleigh, minister, male; Kathy Edgerton Smith, Snyder Memorial (O), Fayetteville, New South River, homemaker, female; Bill Wallace, Pilot (O), Louisburg, Tar River, minister, male; Sylvia Oberle, Knollwood (O), Winston-Salem, Pilot Mountain, businessperson, female.

Trustee Orientation

Ellison Leon Smith, chairperson, Gastonia First (O), Gastonia, Gaston, minister, male; E. Glen Holt, Fayetteville First (O), Fayetteville, New South River, minister, male; Josephine Hendrix, Maple Grove (U), Hays, Stone Mountain, educator, female; Bonnie H. Davis, Roxboro (O), Roxboro, Beulah, journalist, female.

Local Arrangements

Lawrence E. Clapp, chairperson, South Elm Street (O), Pleasant Garden, Piedmont, minister, male; Jo Covert, Immanuel (O), Greensboro, Piedmont, businessperson, female; Lisa S. Horton, Gate City (O), Jamestown, Piedmont, businessperson, female; Lewis E. Boroughs, Greensboro First (O), Greensboro, Piedmont, retired attorney, male; F. Ewert Hollins, Lawndale (O), Greensboro, Piedmont, retired, male; Steve Ayers, Union Cross (U), Kernersville, Pilot Mountain, minister, male; Mark E. Lile-King, Brandt Oaks (U), Greensboro, Piedmont, minister, male; Grey Ellis, Lawndale (O), Greensboro, Piedmont, businessperson, male; Jerry E. Harper, Sr., Jamestown First (O), Jamestown, Central, minister, male.

Resolutions

Charles B. Bugg, chairperson, Providence (O), Charlotte, Metrolina, minister, male; Stephen Roy, Sandy Mush (U), Forest City, Sandy Run, minister, male; James R. Nance, Jr., Snyder Memorial (O), Fayetteville, New South River, attorney, male; L. Raymond Camp, Greenwood Forest (O), Cary, Raleigh, educator, male.

Committee on Nominations

Campbell University

Audrey C. Bridger, Bladenboro First (U), Bladenboro, Bladen, homemaker, female; Raymond A. Bryan Jr., Goldsboro First (O), Goldsboro, Neuse, businessman, male; David K. Clark, Elizabethtown (O), Elizabethtown, Bladen, businessman, male; David W. Crocker, Snyder Memorial (O), Fayetteville, New South River, minister, male; J. H. Crossingham, Mount Airy First (O), Mount Airy, Surry, businessman, male; Thomas Lewis, Fairmont First (O), Fairmont, Robeson, businessman, male; William E. Poe, Charlotte First (O), Charlotte, Metrolina, attorney, male; Bobby S. Strickland, Salemburg (U), Salemburg, New South River, retired, male; Jack G. Watts, Burlington First (O), Burlington, Mount Zion, pharmacist, male; Ed Wilson, Riley's Creek (U), Rocky Point, Wilmington, retired, male; Harry G. Womble, Elizabethtown (O), White Lake, Bladen, businessman, male; Benjamin Lee Wright, Clinton First (O), Clinton, Eastern, attorney, male.

Chowan College

Al G. Baker, Colerain (U), Colerain, West Chowan, businessman, male; Mary Anne Britton, Ahoskie First (O), Ahoskie, West Chowan, homemaker, female; Bynum R. Brown, Murfreesboro (U), Murfreesboro, West Chowan, businessman, male; Charles H. Greiner Jr., Franklin (O), Franklin VA, Blackwater, businessman, male; Judith M. Hand, Littleton First (O), Littleton, North Roanoke, businesswoman, female; David S. Kolb, Clinton First (O), Clinton, Eastern, minister, male; Robert A. Newsome Jr., Winton (U), Cofield, West Chowan, businessman, male; James Pardue, Bon Air (O), Richmond VA, Richmond, minister, male; John M. Rogers, Memorial (O), Williamston, South Roanoke, businessman, male.

Gardner-Webb University

C. Neal Alexander Jr., Lincolnton First (O), Lincolnton, South Fork, businessman, male; Ralph L. Bentley, Statesville First (O), Statesville, South Yadkin, physician, male; Grady S. Duncan, Belmont First (O), Belmont, Gaston, retired, male; H. S. Keeter Jr., Shelby First (O), Shelby, Kings Mountain, businessman, male; James A. Seagraves, Carmel (O), Charlotte, Metrolina, retired, male; Eloise Y. Spangler, Shelby First (O), Shelby, Kings Mountain, homemaker, female; Ralph Spangler, Double Shoals (U), Lawndale, Kings Mountain, farmer, male; Thomas L. Warren, Hickory First (O), Conover, Theron Rankin, physician, male; Dale Watts, New Hope (U), Hickory, Theron Rankin, minister, male.

Mars Hill College

Patricia R. Austell (1997 unexpired term of S. Harold Austell), Edwards Road (O), Greenville SC, Greenville, homemaker, female; William A. Banks, Burnsville First (U), Burnsville, Yancey, businessman, male; E. Lee Cain, Emerywood (O), High Point, Central, businessman, male; Jordan V. "Bud" Corbin Sr., Calvary (O), Asheville, Buncombe, businessman, male; Troy L. Day, Kannapolis First (O), Kannapolis, Cabarrus, businessman, male; Ronald Harrison, Front Street (O), Statesville, South Yadkin, minister, male; Mary Jane Marshbanks, Memorial (U), Buies Creek, Little River, homemaker, female; Larry Dean Rhodes, West Jefferson First (U), Jefferson, businessman, male; Michael N. Swaim, Spartanburg First (O), Spartanburg SC, Spartanburg, businessman, male; George M. Trout, Braggtown (O), Durham, Yates, businessman, male.

Meredith College

Charles D. Barham Jr. (1996 unexpired term of Bryan Chestnutt), Raleigh First (O), Raleigh, Raleigh, businessman, male; Faye Arnold Broyhill, Lenoir First (O), Lenoir, Caldwell, businesswoman, female; George William Griffin, Havelock First (U), Havelock, Atlantic, businessman, male; H. Alexander Holmes, Forest Hills (O), Raleigh, Raleigh, businessman, male; Hubert F. Ledford, Hayes Barton (O), Raleigh, Raleigh, retired, male; Robert H. Lewis, Raleigh First (O), Raleigh, Raleigh, retired, male; Robert B. Outland Jr., Rich Square (U), Rich Square, West Chowan, dentist, male; Judith Powell, Antioch (U), Enfield, North Roanoke, minister, female; Fred A. Stone, Ridge Road (O), Raleigh, Raleigh, retired, male; Glenn W. White, Rockingham First (O), Rockingham, Pee Dee, retired, male.

Wingate University

Larry T. Cloninger, Salisbury First (O), Salisbury, Rowan, businessman, male; Arnold A. Culbreth Jr., Rocky Knoll (O), Greensboro, Piedmont, businessman, male; J. E. Culbreth, Weddington First (U), Matthews, Union, retired, male; J. Edwin Drew, Eagles (U), Macclesfield, South Roanoke, retired, male; Amon L. Funderburk, Knollwood (O), Winston-Salem, Pilot Mountain, physician, male; Linda Lockman-Brooks, Pritchard Memorial (O), Charlotte, Metrolina, businesswoman, female; Jimmy K. Stegall, Marshville First (U), Monroe, Union, businessman, male; Donald C. Taft, Pritchard (O), Charlotte, Metrolina, businessman, male; Evelyn Taylor, Aberdeen First (O), Aberdeen, Sandhills, retired, female; Charles Thomas Wilson (1997 unexpired term of Ruth Young), Candlewyck (U), Charlotte, Metrolina, businessman, male.

Children's Homes

David S. Clay, Salisbury First (O), Salisbury, Rowan, retired, male; William P. Elmore, Westfield (U), Dunn, Little River, retired, male; James E. Everette III, Wilmington First (O), Wilmington, Wilmington, minister, male; William Friday, University (O), Chapel Hill, Yates, businessman, male; William G. Moore, Immanuel (O), Greenville, South Roanoke, retired, male; Tannis F. Nelson, Winter Park (O), Wilmington, Wilmington, educator, female; Clyde Shuping, Crossnore First (O), Newland, Avery, businessman, male; Charles H. Thomas Jr., Lenoir First (O), Granite Falls, Caldwell, businessman, male; Mary F. Wynne, Robersonville First (U), Robersonville, South Roanoke, homemaker, female.

Baptist Foundation

Phyllis L. Elliott, Tabor City (O), Green Sea, Columbus, homemaker, female; Maylon J. Frazier, Temple (O), Raleigh, Raleigh, retired, male; Robert D. Howard, Whiteville First (O), Whiteville, Columbus, businessman, male; John R. Prince Jr., Bay Leaf (O), Raleigh, Raleigh, businessman, male; Harry T. Williams, Kinston First (O), Kinston, Neuse, retired, male.

Baptist Hospital

Reginald D. Carter, Hillsborough First (U), Hillsborough, Yates, educator, male; Linwood L. Davis, Winston-Salem First (O), Winston-Salem, Pilot Mountain, attorney, male; Kathryn H. Hamrick, Boiling Springs (O), Boiling Springs, Kings Mountain, businesswoman, female; Robert S. Parker, Wilmington First (O), Wilmington, Wilmington, public health director, male; Gerald H. Quinn, Warsaw (O), Warsaw, Eastern, businessman, male; Lewis W. Sykes, Sardis (U), Charlotte, Metrolina, retired, male.

Biblical Recorder

Robert C. Ballance Jr. (1996 unexpired term of Kermit R. Morris), Spruce Pine First (O), Spruce Pine, Mitchell, minister, male; Newton R. N. Hardin, Stoner's Grove (U), Lexington, Liberty, minister, male; Billy Honeycutt, Rutherfordton Second (O), Rutherfordton, Green River, minister, male; Woodrow W. Neal, Chalybeate Springs (U), Fuquay-Varina, Little River, minister, male; Virginia N. Warren, New Bern First (O), New Bern, Atlantic, retired, female.

Retirement Homes

Russell E. Armistead Jr., Winston-Salem First (O), Winston-Salem, Pilot Mountain, educator, male; Jack C. Bishop Jr., Waynesville First (O), Waynesville, Haywood, minister, male; E. Ray Cope, New Friendship (O), Winston-Salem, Liberty, businessman, male; Irene P. Johnson, Hamilton (U), Hamilton, South Roanoke, homemaker, female; Carrol E. Taylor, Pitts (O), Harrisburg, Cabarrus, retired, male.

Council on Christian Life and Public Affairs

Paula Clayton Dempsey, Mars Hill (U), Mars Hill, French Broad, minister, female; Paul A. Lane, Graham First (O), Graham, Mount Zion, minister, male; Vicki D. Norman, Jamestown First (U), Jamestown, Central, counselor, female.

General Board

Ruby Gayle Anderson, Mars Hill (U), Mars Hill, French Broad, retired, female; Betty S. Bodkin (1996 unexpired term of Thomas A. Bland, Jr.), Rosemary (O), Roanoke Rapids, North Roanoke, educator, female; Anne Bowers, Bryson City First (U), Bryson City, Tennessee River, retired, female; John A. Bracey , Elkin First (O), Elkin, Elkin, retired minister, male; Wanda G. Call, Baptist Home (O), North Wilkesboro, Stone Mountain, businesswoman, female; Mary K. Dodd, Hickory Grove (O), Charlotte, Metrolina, educator, female; James Garland Early, Rutherwood (U), Boone, Three Forks, minister, male; Richard Eskew (1997 unexpired term of Daniel Merritt), Bear Creek (U), Mocksville, Yadkin, minister, male; Mervin J. Garrison, French Broad (O), Hendersonville, Carolina, minister, male; Troy V. Hamrick, Race Path (O), Mooresboro, Sandy Run, retired, male; Pat I. Hardin, Spencer (O), Spindale, Green River, homemaker, female; Danny R. Hawkins (1996 unexpired term of Francis S. Chesson), Wrightsville Beach (U), Wilmington, Wilmington, minister, male; Brant R. Hoots, Trinity (U), Newton, Theron Rankin, minister, male; Nancy W. Hudson, Shamrock Drive (O), Charlotte, Metrolina, social work, female; Eugene Hunsinger, Concord First (O), Concord, Cabarrus, minister, male; Ernest T. Jones, Unaka (U), Murphy, Truett, educator, male; R. Mark King (1997 unexpired term of John Bridges), Zion (O), Lawndale, Kings Mountain, minister, male; Ronald W. Loftis, Lake Lynn (U), Hope Mills, New South River, minister, male; C. Wayne Mabry, Albemarle First (O), Albemarle, Stanly, retired, male; Lorelle F. Martin, Mount Olive First (O), Mount Olive, Eastern, retired educator, female; Karl Ray Minor, El Bethel (U), Morganton, Catawba River, minister, male; Robert C. Morris, Burnsville First (U), Burnsville, Yancey, businessman, male; Steve Parks, Sulphur Springs (U), Hiddenite, Rocky Face, minister, male; Emmanuel P. Pegram, Butner First (U), Butner, Flat River, minister, male; Harry E. Poovey, Monroe First (O), Monroe, Union, minister, male; Michael Glenn Queen, Wilmington First (O), Wilmington, Wilmington, minister, male; Harvey Rogers Jr., Mooresville First (O), Mooresville, South Yadkin, minister, male;

J. Howard Silver (1996 unexpired term of Nancy B. Bridges), Northside (U), Burlington, Mount Zion, retired minister, male; H. Mitchell Simpson, University (O), Chapel Hill, Yates, minister, male; Jane M. Taylor, Christian Harbor (U), Harrellsville, West Chowan, retired, female; Raiford Troutman, McGill Avenue (O), Concord, Cabarrus, businessman, male; Keithen Michael Tucker, Lincolnton First (O), Lincolnton, South Fork, minister, male; Marvin Tyson, Mill Creek (U), Monroe, Union, minister, male; Nancy Wilkie, Spilman (O), Kinston, Neuse, retired educator, female; Richard Paul Wilms, Ephesus (O), Cary, Raleigh, businessman, male.

HISTORICAL COMMITTEE

The Historical Committee met on May 11, 1995 and October 4, 1995 to fulfill its responsibilities according to Bylaw II.E.8 of the Baptist State Convention. Those responsibilities are: a. to encourage the preservation of historical records, materials, and sites; b. to encourage and recognize the research, writing, and publication of histories—or other literary works—pertaining to churches, associations, individuals, or other Baptist entities; and c. to encourage churches to celebrate their heritage, with some recognition accorded those who have attained particularly significant anniversaries during 1995.

Our October meeting at the Baptist Building in Cary included 10 members who heard a report from Eddie Smith on the Knap of Reeds Church and the removal of the church cemetery. John Woodard reported on the meeting of the Southern Baptist Historical Commission in Augusta to celebrate the 150th Anniversary of the founding of the Convention. This committee discussed the impact of the recent administrative reorganization of the Southern Baptist Convention and in particular, the elimination of the Historical Commission as a separate entity.

The committee received the following publications for 1995:

1. *History of the French Broad Association 1807–1994* and a *History of Its Fifty-Eight Churches*, by the Historical Committee of the French Broad Association

2. *First Church, Aberdeen: A Centennial History*, by Mary McClusky and Others

3. *The First Baptist Church of Tarboro*

A subcommittee chaired by Martha Jean McFarland reviewed these and awarded first place awards to *History of the French Broad Association 1807–1994* and a *History of Its fifty-Eight Churches*, and *The First Baptist Church of Tarboro.*

The Historical Committee also received a video recording of the history and celebration of the Jonesboro Heights Church. The committee voted to commend the Jonesboro congregation for its use of new technology for the preservation and presentation of historical material. The committee voted to establish a separate category under which to consider similar productions in the future. The Jonesboro video will be considered for award once the category is established. Other churches are encouraged to investigate the use of this medium and submit

their videos to the Historical Committee for review. Only those which are clearly of a documentary nature will be considered.

The October meeting of the Historical Committee was held at Sandy Creek Church in Randolph County, considered the mother church of North Carolina Baptists and of Missionary Baptists in the South. The committee discussed the need to move the existing Sandy Creek historical marker to Highway 421 where it could be seen by more travelers. The committee also voted to seek an historical marker for the Abbotts Creek Church, another important location in North Carolina Baptist history. The Spring 1996 meeting of the Historical Committee will be at Abbotts Creek. An historical marker was also considered for Rives's Chapel, the site at which Wake Forest University came into being. The committee will investigate this more fully. Considerable attention was given to the need to preserve the existing, original church structure now in the possession of the Sandy Creek Primitive Baptist Church. Possible options to facilitate this goal were discussed. It was agreed that the Randolph County Historical Society would be the best entity through which the Primitive Baptist congregation might be approached. The matter will remain high on the committee's future agenda.

The committee noted churches celebrating 200th, 175th, 150th, 125th, or 100th anniversaries during 1995. Time constraints at the Convention allowed for the public recognition of only those churches celebrating their 200th, 175th, or 150th anniversaries. Printed below is the complete list of "Anniversary Churches" for 1995. We rejoice and celebrate with them as they mark an anniversary of worship and witness within their congregations and their associations.

200th Anniversary: Sandy Creek (Tar River Association), Cape Fear (New South River Association), Cashie (West Chowan Association), North Catawba (Caldwell Association), Little Ivy (French Broad Association).

175th Anniversary: Piney Grove (Raleigh Association), Union (Brier Creek Association), Island Creek (Flat River Association), Mount Moriah (Union association).

150th Anniversary: Bethel (Carolina Association), Rocky Springs (Caldwell Association), First Church, Durham (Yates Association), Briar Branch (Bladen Association), Walnut Grove (Brushy Mountain Association), First Church, Murphy (Truett Association), Harmony Grove (Blue Ridge Association), Big Meadows (Avery Association), Mineral Springs (Stanly Association), Pittsboro (Sandy Creek Association), Mineral Springs (Anson Association), Mt. Harmony (Beulah Association).

125th Anniversary: Abbottsburg (Bladen Association), Canton (Stanly Association), Green Level (Raleigh Association), First Church, Hickory (Theron Rankin Association), Long Shoals (Buncombe Association), Mt. Olivet (Carolina Association), Pinelog (Truett Association), Long Creek Grady (Wilmington Association), Mt. Herman (Surry Association), Friendship (Yadkin Association), Floyds Creek (Sandy Run Association), Pleasant Home (Ashe Association), Collins Grove (Raleigh Association), Mt. Hebron (South Mountain Association), Lillington (Little River Association), Laurel Branch (French Broad Association), Pleasant Plains (Metrolina Association), Hopewell (Catawba River Association), Cherry Springs (Blue Ridge Association), Stone Mountain (Blue Ridge Association), Mt. Elam (New South River Association), Trading Ford (Rowan Association), Trenton Missionary (Atlantic Association), Memorial (South Roanoke Association), New Hope (South Roanoke Association).

100th Anniversary: Carsons Creek (Transylvania Association), Liberty (Buncombe Association), Corinth (Columbus Association), Berryhill (Metrolina Association), First Church, Creedmoor (Flat River Association), Locust Field (Tuckaseigee Association), Beulah Missionary (Johnston Association), Ebenezer (Yates Association), Friendship (Elkin Association), Pleasant Hope (Robeson Association), Patterson Springs (Kings Mountain Association), Linneys Grove (Alexander Association), Ivanhoe (Wilmington Association), Bethel (South Fork Association), Paynes Chapel (French Broad Association), Mulls Grove (Catawba River Association), Indian Grove (Surry Association), Ogreeta (Truett Association), First Church, Pembroke (Burnt Swamp Association), Spring Garden (Atlantic Association), Tabernacle (Atlantic Association), Jennies Branch (Brunswick Association), Beulah Hill (Sandhills Association), Turkey Creek (Transylvania Association), North Rocky Mount (North Roanoke Association), Beulah (South Yadkin Association) Center (New South River Association), Bethlehem (Tar River Association).

Finally, the Historical Committee would continue to urge Baptist churches to seek microfilming of their records by the Ethel Taylor Crittenden Collection in Baptist History housed at Wake Forest University. Director John Woodard and his staff are providing an invaluable service in the preservation of our history which should ultimately include every church in our state.

Jerry L. Surratt, Wingate

Trustees of the Baptist State Convention of N.C.

The Trustees had their yearly organizational meeting with staff of the Convention on February 8, 1995, to discuss business matters and to elect their officers for 1995. The following were elected: W.G. Parker, chair; Judge Gerald Arnold, vice chair, and Justice John Webb, secretary.

The Trustees meet frequently during the year to discuss business and legal matters with Convention staff regarding Convention operations.

Again this year much time has been devoted to tax and legal issues and their impact on Convention activities.

The Trustees have attempted to faithfully carry out their duties as set forth in Article VII of the Constitution of the Convention.

W.G. Parker, chair

Messengers Attending 1995 Baptist State Convention

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
ALEXANDER						
ANTIOCH	10	5	1	0	0	4
BETHELEM	8	2	2	0	0	0
BEULAH	2	2	0	0	0	2
CALVARY	2	1	1	0	0	0
EAST TAYLORSVILLE	10	10	2	0	1	7
HIDDENITE	4	3	1	0	0	2
LEBANON	3	3	1	0	1	1
LITTLE RIVER	5	2	1	0	0	1
MILLERSVILLE	8	8	1	0	1	6
MOUNT HERMAN	8	6	2	1	0	3
MOUNT OLIVE	2	2	0	0	0	2
PLEASANT HILL	4	1	1	0	0	0
STONY POINT	7	3	1	0	0	2
TAYLORSVILLE FIRST	7	6	1	0	0	5
THREE FORKS	7	2	1	0	1	0
Total	**87**	**56**	**16**	**1**	**4**	**35**
ANSON						
BROWN CREEK	3	2	1	0	1	0
DEEP CREEK	3	2	1	0	1	0
DEEP SPRINGS	4	2	0	0	0	2
FREEDOM	2	2	0	0	0	2
LILESVILLE	3	1	1	0	0	0
MINERAL SPRINGS	2	1	1	0	0	0
MORVEN	3	1	1	0	0	0
NORTH WADESBORO	7	7	1	0	0	6
PEACHLAND	7	4	2	0	2	0
RED HILL	4	2	1	0	1	0
ROCKY MOUNT	3	2	1	0	1	0
WADE	2	1	1	0	0	0
WADESBORO FIRST	9	9	2	2	2	3
Total	**52**	**36**	**13**	**2**	**8**	**13**
ASHE						
BLUE RIDGE	2	1	1	0	0	0
FLETCHER MEMORIAL	5	2	0	1	1	0
FRIENDSHIP	5	1	1	0	0	0
HEALING SPRINGS	3	1	1	0	0	0
LAUREL KNOB	2	1	1	0	0	0
NEW RIVER	4	1	1	0	0	0
Total	**21**	**7**	**5**	**1**	**1**	**0**
ATLANTIC						
BEAUFORT FIRST	7	4	1	0	1	2
CALVARY BEAUFORT	3	3	1	0	1	1
CAPE CARTERET	3	3	0	0	0	3
CHERRY POINT	4	1	1	0	0	0
DAVIS FIRST	3	1	1	0	0	0
FORT BARNWELL	4	1	1	0	0	0
MOREHEAD CITY FIRST	10	2	2	0	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
NEW BERN FIRST	10	10	2	1	0	7
RIVER BEND	5	1	1	0	0	0
SPRING GARDEN	3	3	0	0	1	2
TABERNACLE	10	1	1	0	0	0
TEMPLE	9	2	2	0	0	0
Total	**71**	**32**	**13**	**1**	**3**	**15**
		AVERY				
AARON	6	3	1	0	0	2
BEECH MOUNTAIN	3	3	1	1	1	0
CROSSNORE FIRST	10	10	1	0	1	8
PLEASANT HILL	4	1	0	0	1	0
PLEASANT VALLEY	3	1	1	0	0	0
Total	**26**	**18**	**4**	**1**	**3**	**10**
		BEULAH				
BERRY'S GROVE	8	4	2	0	1	1
BEULAH	3	1	1	0	0	0
CA VEL	6	1	1	0	0	0
CALVARY	3	1	1	0	0	0
CLEMENT	6	6	1	1	1	3
LAMBERTH MEMORIAL	4	2	1	0	0	1
LEA BETHEL	4	1	1	0	0	0
MILL CREEK	3	1	1	0	0	0
MONTWOOD	4	2	1	0	1	0
MT HARMONY	9	9	1	0	1	7
OLIVE BRANCH	5	1	1	0	0	0
PROVIDENCE (P)	5	5	1	0	1	3
ROXBORO	9	9	2	1	1	5
SOMERSET	7	7	2	0	0	5
YANCEYVILLE FIRST	4	1	1	0	0	0
Total	**80**	**51**	**18**	**2**	**6**	**25**
		BLADEN				
BLADENBORO FIRST	5	5	1	0	1	3
BUTTERS	3	2	1	0	1	0
CENTER ROAD	8	2	1	0	1	0
CLARKTON FIRST	5	1	1	0	0	0
DUBLIN FIRST	5	1	1	0	0	0
ELIZABETHTOWN	6	1	1	0	0	0
GALEED	6	2	2	0	0	0
NEW CENTER	3	1	1	0	0	0
SANDY GROVE	4	2	1	0	0	1
SHADY GROVE	4	1	1	0	0	0
TAR HEEL	4	1	1	0	0	0
WHITE OAK	3	2	1	0	1	0
ZION HILL	3	1	1	0	0	0
Total	**59**	**22**	**14**	**0**	**4**	**4**
		BLUE RIDGE				
BETHEL	5	3	2	0	1	0
CATAWBA HEIGHTS	3	2	1	0	1	0
CHAPEL HILL	5	2	1	0	0	1
CLINCHFIELD	7	1	1	0	0	0
CROSS MEMORIAL	6	4	1	0	0	3
EAST MARION	5	2	1	0	1	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
GARDEN CREEK	6	3	0	0	1	2
GREENLEE	5	3	2	0	1	0
HARMONY GROVE	4	1	1	0	0	0
MARION FIRST	9	9	2	0	0	7
OLD FORT FIRST	5	2	1	0	1	0
PLEASANT GARDENS	7	1	1	0	0	0
SUGAR HILL	3	1	1	0	0	0
WEST MARION	4	3	1	0	0	2
Total	**74**	**37**	**16**	**0**	**6**	**15**
		BRIER CREEK				
ANTIOCH	4	1	1	0	0	0
BETHEL	8	5	1	0	0	4
CRANBERRY	4	4	1	0	1	2
GRASSY KNOB	4	4	1	0	1	2
NEW PROSPECT	4	1	1	0	0	0
SHADY GROVE	3	3	0	0	0	3
Total	**27**	**18**	**5**	**0**	**2**	**11**
		BRUNSWICK				
BOLIVIA	2	2	1	0	1	0
BRUNSWICK ISLAND	4	4	1	0	0	3
CALVARY	4	3	1	0	1	1
FAITH	3	2	1	0	1	0
GOSPEL CENTER	3	2	1	0	0	1
JENNIES BRANCH	5	1	0	0	0	1
LELAND FIRST	6	4	1	0	0	3
MOUNT OLIVE	3	2	1	0	1	0
OAK ISLAND FIRST	5	3	1	0	1	1
OCEAN VIEW	6	4	3	0	1	0
SOUTHPORT	10	7	3	0	0	4
SUNSET HARBOR FIRST	3	2	1	0	0	1
TOWN CREEK MSNRY	5	5	4	0	1	0
Total	**59**	**41**	**19**	**0**	**7**	**15**
		BRUSHY MOUNTAIN				
CUB CREEK	5	5	1	0	1	3
GREATER VISION	2	1	1	0	0	0
HARMONY	4	4	1	0	1	2
HINSHAW STREET	6	6	1	0	0	5
LITTLE ROCK	7	2	1	0	1	0
MILLERS CREEK	7	1	1	0	0	0
MORAVIAN FALLS	4	2	1	0	1	0
MT PLEASANT	6	1	1	0	0	0
N WILKESBORO FIRST	6	6	1	1	0	4
OAKWOODS	7	7	1	2	0	4
PILGRIM	4	1	1	0	0	0
PLEASANT GROVE	6	6	1	1	1	3
PLEASANT HOME	5	1	1	0	0	0
ROARING RIVER	3	1	1	0	0	0
WALNUT GROVE	5	1	1	0	0	0
WELCOME HOME	6	2	1	0	0	1
WILKESBORO	10	10	4	0	2	4
Total	**93**	**57**	**20**	**4**	**7**	**26**

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
BUNCOMBE						
ARDEN FIRST	10	3	2	0	1	0
ASHEVILLE FIRST	10	9	5	0	2	2
BARNARDSVILLE	4	1	1	0	0	0
BEAVERDAM	5	2	1	0	1	0
BENT CREEK	10	6	3	3	0	0
BEREA	5	4	1	0	0	3
BEVERLY HILLS	10	3	0	0	0	3
BILTMORE	10	5	4	1	0	0
BLACK MOUNTAIN FIRST	9	1	0	1	0	0
CALVARY	10	9	2	0	0	7
EMMA	5	5	1	1	0	3
EMMA'S GROVE	6	6	1	1	0	4
ERWIN HILLS	3	1	1	0	0	0
FAIRVIEW	5	3	1	1	1	0
FLAT CREEK	5	1	1	0	0	0
GRACE	8	2	1	0	0	1
GRASSY BRANCH	10	10	3	0	2	5
HOMINY	8	5	0	0	0	5
LIBERTY	4	4	2	0	2	0
MERRIMON AVENUE	10	10	1	1	1	7
MORNINGSIDE	5	2	0	0	1	1
MOUNTAIN VIEW	4	4	1	0	0	3
MT CARMEL	8	2	1	0	1	0
NEWBRIDGE	7	1	1	0	0	0
NEWFOUND	10	10	1	1	0	8
OTEEN	5	1	0	1	0	0
POLE CREEK	10	4	1	0	1	2
RIDGECREST	5	1	0	0	0	1
RIDGEWAY	8	1	0	0	0	1
SKYLAND	6	1	0	1	0	0
STARNES COVE	6	2	1	0	0	1
SUNRISE	6	6	1	3	0	2
TRINITY	5	2	1	0	1	0
WEAVERVILLE FIRST	7	2	2	0	0	0
WEST ASHEVILLE	10	10	1	1	1	7
WESTWOOD	8	1	1	0	0	0
WOODLAND HILLS	9	9	2	0	1	6
Total	**266**	**149**	**45**	**16**	**16**	**72**
BURNT SWAMP						
BEREA	6	3	2	1	0	0
CAPE FEAR	3	1	1	0	0	0
ELIZABETH HEIGHTS	2	2	0	0	0	2
FRIENDSHIP MSNRY	2	2	0	0	0	2
GALILEE	3	3	0	0	0	3
HARPERS FERRY	4	4	2	2	0	0
ISLAND GROVE	4	3	0	0	0	3
NEW HOPE	5	3	0	0	0	3
REEDY BRANCH	6	6	1	1	1	3
SAINT JAMES	3	2	0	0	0	2
SALEM MSNRY	2	2	1	1	0	0
SOUTH BROADWAY	2	2	0	0	0	2
UNION CHPL COMMUNITY	2	2	1	0	0	1
UNION LIGHT	2	2	1	1	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
ZION HILL	3	2	2	0	0	0
Total	**49**	**39**	**11**	**6**	**1**	**21**
		CABARRUS				
BETHLEHEM	4	2	1	0	1	0
BLACKWELDER PARK	7	6	2	1	0	3
CALVARY	7	1	1	0	0	0
CENTERVIEW	4	3	1	0	1	1
CENTRAL	8	8	1	0	0	7
CHARITY	5	2	2	0	0	0
COLD WATER	4	3	2	0	1	0
CONCORD FIRST	10	3	3	0	0	0
EASTSIDE	4	4	1	0	0	3
EVA DRIVE MSNRY	3	1	1	0	0	0
GLORIETA	7	3	0	1	0	2
HOWELL	4	1	1	0	0	0
IMMANUEL	6	5	1	0	1	3
JACKSON PARK	5	3	1	1	0	1
KANNAPOLIS FIRST	10	10	1	0	0	9
KERR MEMORIAL	6	3	1	0	0	2
LAKEWOOD	6	6	1	0	0	5
MCGILL AVENUE	9	9	1	2	1	5
MCLEAN ROAD	2	1	1	0	0	0
MEMORIAL	5	5	2	0	1	2
MIDLAND FIRST	4	4	1	0	0	3
MT PLEASANT FIRST	6	1	1	0	0	0
NORTH KANNAPOLIS	10	9	4	0	3	2
PARKWOOD	8	5	3	0	0	2
PHANIELS	5	1	1	0	0	0
PITTS	7	4	0	2	0	2
POPLAR GROVE	5	1	1	0	0	0
SHADYBROOK	6	1	1	0	0	0
SHARON	5	5	1	0	0	4
SOUTHSIDE	7	1	1	0	0	0
STOWE'S CHAPEL	3	2	1	0	0	1
UNITED LOVE	5	3	1	0	1	1
YOUNG MEMORIAL	9	9	2	0	0	7
Total	**196**	**125**	**43**	**7**	**10**	**65**
		CALDWELL				
BATON	6	2	1	0	1	0
CENTER GROVE	5	3	1	0	0	2
CLARKS CHAPEL	8	1	0	1	0	0
CLOVER	10	1	1	0	0	0
COLLEGE AVENUE	10	8	1	2	1	4
CONCORD	8	5	1	2	0	2
DUDLEY SHOALS	10	2	1	0	0	1
FRIENDSHIP	5	2	1	0	1	0
HARRIS CHAPEL	9	9	1	1	0	7
HARTLAND	8	3	1	1	0	1
HUDSON FIRST	10	9	1	1	1	6
KINGS CREEK	5	2	1	1	0	0
LAKEVIEW	4	4	2	0	1	1
LENOIR FIRST	9	8	1	1	0	6
LOWER CREEK	8	4	2	0	2	0
MEADOWBROOK	7	1	1	0	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
MOUNTAIN GROVE	10	8	5	0	1	2
MOUNTAIN VIEW	2	2	1	0	1	0
MT ZION	10	2	2	0	0	0
NEW LIFE	5	4	1	2	0	1
NORTH CATAWBA	6	1	1	0	0	0
RHODHISS FIRST	8	3	1	0	1	1
UNION GROVE	7	2	0	1	0	1
YADKIN	6	1	1	0	0	0
Total	**176**	**87**	**29**	**13**	**10**	**35**
		CAROLINA				
BAT CAVE	3	1	1	0	0	0
CONTEMPORARY FIRST	2	2	1	1	0	0
EAST FLAT ROCK FIRST	10	4	2	0	2	0
EBENEZER	10	6	2	0	1	3
ETOWAH	6	2	1	0	0	1
FRENCH BROAD	6	5	1	0	1	3
FRUITLAND	10	3	1	1	0	1
HENDERSONVILLE FIRST	10	8	3	0	2	3
HORSE SHOE FIRST	4	4	1	1	0	2
MILLS RIVER	3	1	0	1	0	0
MOUNT MORIAH	5	1	1	0	0	0
MOUNTAIN VIEW	4	2	1	0	1	0
MUD CREEK	10	10	0	1	2	7
NAPLES	7	1	1	0	0	0
REFUGE	7	7	2	1	0	4
SALUDA FIRST	4	2	1	0	1	0
TRYON FIRST	6	3	1	0	0	2
TUXEDO FIRST	5	1	1	0	0	0
Total	**112**	**63**	**21**	**6**	**10**	**26**
		CATAWBA RIVER				
ANTIOCH	5	1	1	0	0	0
ASHEVILLE STREET	6	1	1	0	0	0
BETHEL	5	1	1	0	0	0
BROOKWOOD	4	2	1	0	1	0
BURKEMONT	10	9	3	0	0	6
CALVARY	9	1	1	0	0	0
CENTRAL	2	1	1	0	0	0
DREXEL FIRST	9	9	2	0	1	6
EAST VALDESE	6	3	1	0	0	2
EL BETHEL	7	1	1	0	0	0
FAITH OLIVE MSNRY	4	4	1	1	2	0
GILEAD	4	2	1	0	0	1
HOPEWELL	5	1	1	0	0	0
MORGANTON FIRST	10	10	5	1	2	2
MOUNT CALVARY	7	2	1	1	0	0
MOUNT HOME	10	2	1	0	1	0
MOUNT OLIVE	3	1	1	0	0	0
MULL'S GROVE	4	3	1	0	1	1
NORTH LAUREL	3	2	1	0	1	0
PLEASANT RIDGE	8	3	2	1	0	0
RUTHERFORD COL FIRST	3	2	1	0	1	0
SILVER CREEK	6	1	1	0	0	0
VALDESE FIRST	9	1	1	0	0	0
WALKER ROAD	6	1	0	0	0	1

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
WESTVIEW	2	1	1	0	0	0
Total	**147**	**65**	**32**	**4**	**10**	**19**
		CENTRAL				
ALLEN JAY	5	1	1	0	0	0
CONRAD MEMORIAL	6	3	2	0	1	0
CORNERSTONE	4	4	1	0	0	3
EMERYWOOD	9	9	2	0	1	6
ENGLISH ROAD	8	6	1	0	0	5
FAITH	3	1	1	0	0	0
GREEN STREET	10	7	6	0	0	1
HIGH POINT FIRST	10	10	3	0	0	7
HILLIARD MEMORIAL	5	3	1	0	0	2
JAMESTOWN FIRST	6	5	2	0	0	3
JEWEL	4	3	2	0	0	1
LEXINGTON AVENUE	6	2	2	0	0	0
OAK GROVE	3	1	1	0	0	0
OAK VIEW	10	5	2	0	0	3
PARKWOOD	3	3	1	0	0	2
PILOT VIEW	6	6	1	0	1	4
SOUTHSIDE	6	1	1	0	0	0
TRINITY	7	4	1	1	1	1
WESTCHESTER	7	7	1	0	0	6
Total	**118**	**81**	**32**	**1**	**4**	**44**
		CHEOAH				
BETHEL	10	2	1	0	1	0
LOAN OAK	4	1	1	0	0	0
ROBBINSVILLE FIRST	6	2	1	0	1	0
Total	**20**	**5**	**3**	**0**	**2**	**0**
		CHOWAN				
ALBEMARLE	4	1	1	0	0	0
BEREA	7	1	1	0	0	0
BETHEL	4	2	1	0	1	0
BLACKWELL MEMORIAL	8	1	0	0	0	1
CENTER HILL	3	1	1	0	0	0
CHAPPELL HILL	2	2	1	1	0	0
EBENEZER	3	1	1	0	0	0
EDENTON	10	2	1	0	1	0
EURE	2	1	1	0	0	0
GATESVILLE	3	3	1	0	0	2
HERTFORD	6	4	1	1	0	2
HOBBSVILLE	3	1	1	0	0	0
KITTY HAWK FIRST	4	3	1	0	0	2
MACEDONIA	9	1	1	0	0	0
MOYOCK	4	1	1	0	0	0
NAGS HEAD	2	2	1	0	0	1
OAK GROVE	2	1	1	0	0	0
ROCKY HOCK	9	1	1	0	0	0
SALEM	4	1	1	0	0	0
SAWYER'S CREEK	4	1	1	0	0	0
WARWICK	6	1	1	0	0	0
WOODVILLE	3	1	1	0	0	0
Total	**102**	**33**	**21**	**2**	**2**	**8**

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
COLUMBUS						
ANTIOCH	3	2	1	0	1	0
CEDAR GROVE	4	1	1	0	0	0
CHADBOURN	6	6	2	0	0	4
CLARENDON	3	2	1	0	1	0
DELCO FIRST	5	1	1	0	0	0
EVERGREEN	4	3	1	0	0	2
FAIR BLUFF	6	2	1	1	0	0
FOREST LAWN	4	2	1	0	1	0
HALLSBORO	5	5	1	0	0	4
HINSON'S CROSSROADS	4	1	1	0	0	0
IRON HILL	2	1	1	0	0	0
LENNONS CROSSROADS	4	2	1	0	1	0
MOUNT ZION	3	1	1	0	0	0
RIEGELWOOD	5	1	1	0	0	0
SMYRNA	4	1	1	0	0	0
WESTERN PRONG	5	2	1	0	1	0
WHITE MARSH	3	1	1	0	0	0
WHITEVILLE FIRST	10	4	1	0	1	2
Total	**80**	**38**	**19**	**1**	**6**	**12**
CULLOM						
CAREY	5	2	1	1	0	0
CENTRAL	5	3	1	1	0	1
HENDERSON FIRST	10	10	3	0	0	7
HENDERSON SECOND	3	2	0	1	1	0
LAKE GASTON	3	3	1	0	0	2
LITTLETON	3	2	1	0	1	0
MIDDLEBURG	3	3	1	0	0	2
NEW HOPE	3	1	1	0	0	0
NEW SANDY CREEK	7	4	1	1	0	2
NORTH HENDERSON	6	1	1	0	0	0
SULPHUR SPRINGS	6	6	1	1	1	3
VAUGHAN	2	2	1	0	1	0
WARREN PLAINS	4	1	1	0	0	0
WARRENTON	5	5	1	0	0	4
WEST END	6	6	1	0	0	5
WISE	4	2	1	0	1	0
Total	**75**	**53**	**17**	**5**	**5**	**26**
DAN VALLEY						
AYERSVILLE	3	1	1	0	0	0
BURTON MEMORIAL	3	2	1	0	0	1
CALVARY	7	1	1	0	0	0
COMERS CHAPEL	4	2	1	0	0	1
EDEN FIRST	6	6	3	0	1	2
ELLISBORO	5	5	0	0	0	5
FAIRVIEW	4	2	1	0	0	1
MADISON FIRST	5	5	2	1	0	2
MAYODAN FIRST	7	2	1	1	0	0
OSBORNE	10	10	1	3	0	6
PENN MEMORIAL	4	1	1	0	0	0
PROVIDENCE	3	2	1	1	0	0
REIDSVILLE FIRST	9	9	1	0	0	8
SHARON	5	3	1	0	0	2
STONEVILLE FIRST	4	3	1	0	0	2

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
THOMPSONVILLE	6	6	1	0	1	4
WOODBINE	4	4	0	0	0	4
Total	**89**	**64**	**18**	**6**	**2**	**38**
		EASTERN				
BEAR MARSH	4	3	1	0	1	1
CALVARY	2	2	1	1	0	0
CALYPSO	3	2	1	0	0	1
CLINTON FIRST	10	7	4	0	0	3
EVERGREEN	2	1	1	0	0	0
GARNER'S CHAPEL	2	1	1	0	0	0
GROVE PARK	7	3	2	1	0	0
IMMANUEL	6	2	1	1	0	0
MOUNT GILEAD	5	1	1	0	0	0
MOUNT OLIVE FIRST	7	7	2	0	1	4
PEACE	2	1	1	0	0	0
PINEY GROVE	3	2	1	0	1	0
POSTON	5	1	1	0	0	0
ROWAN	6	3	1	0	1	1
SHILOH MSNRY	4	2	1	0	1	0
SILOAM	2	2	0	0	0	2
TEACHEY	3	3	1	0	0	2
WARSAW	8	1	1	0	0	0
WELLS CHAPEL	4	4	1	0	0	3
Total	**85**	**48**	**23**	**3**	**5**	**17**
		ELKIN				
COOL SPRINGS	4	4	1	0	0	3
ELKIN FIRST	9	9	3	1	1	4
ELKIN VALLEY	6	4	0	1	0	3
FRIENDSHIP	3	2	1	0	1	0
MINERAL SPRINGS	5	1	1	0	0	0
MT PLEASANT	7	7	1	0	0	6
PLEASANT HILL	10	9	1	2	0	6
PLEASANT HOME	3	2	1	0	0	1
PLEASANT VIEW	4	2	1	1	0	0
POPLAR SPRINGS	5	1	1	0	0	0
RONDA FIRST	3	3	2	0	1	0
WHITE PLAINS	5	1	1	0	0	0
Total	**64**	**45**	**14**	**5**	**3**	**23**
		FLAT RIVER				
BULLOCK	3	2	2	0	0	0
BUTNER FIRST	6	4	2	1	1	0
CONCORD	4	3	1	0	0	2
CREEDMOOR FIRST	7	4	1	1	1	1
DEXTER	4	1	0	0	0	1
FELLOWSHIP	5	1	1	0	0	0
FLORENCE AVENUE	3	1	1	0	0	0
HESTER	7	2	1	0	0	1
ISLAND CREEK	5	2	1	0	1	0
OXFORD	10	10	3	1	0	6
PEACE'S CHAPEL	5	2	1	0	1	0
PLEASANT GROVE	7	6	1	1	0	4
PROVIDENCE	9	1	1	0	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
UNION	2	1	1	0	0	0
Total	**77**	**40**	**17**	**4**	**4**	**15**
		FRENCH BROAD				
BETHEL	4	1	1	0	0	0
BULL CREEK MSNRY	3	1	1	0	0	0
LONG BRANCH	2	2	1	1	0	0
MARS HILL	6	6	2	0	0	4
UPPER LAUREL	3	3	1	0	0	2
Total	**18**	**13**	**6**	**1**	**0**	**6**
		GASTON				
ALEXIS	9	2	0	0	0	2
BELMONT FIRST	9	6	2	0	2	2
BETHLEHEM	6	1	1	0	0	0
BROOKLEIGH	2	2	1	0	0	1
CATAWBA HEIGHTS	10	2	1	0	0	1
CENTERVIEW	6	2	1	0	1	0
CHAPEL GROVE	10	2	1	0	0	1
CHERRYVILLE SECOND	4	2	1	0	1	0
COMMUNITY	8	8	0	1	0	7
COUNTRY MEADOWS	2	2	1	0	0	1
COVENANT	4	3	2	0	0	1
CRAMERTON FIRST	6	1	1	0	0	0
DALLAS	5	1	1	0	0	0
EAST BELMONT	7	1	1	0	0	0
EAST GASTONIA	7	1	1	0	0	0
FLINT-GROVES	10	2	0	0	0	2
FRALEY MEMORIAL	5	2	1	0	1	0
FRIENDSHIP	5	1	1	0	0	0
GASTON	7	3	1	0	0	2
GASTONIA FIRST	10	6	1	1	2	2
GRACE, GASTONIA	10	6	0	1	0	5
GRACE, MT HOLLY	4	2	1	0	1	0
HARDIN	8	1	1	0	0	0
HICKORY GROVE	7	7	1	0	0	6
LORAY	9	1	1	0	0	0
LOVE MEMORIAL	7	7	1	0	0	6
LOWELL FIRST	5	2	1	0	1	0
LUCIA	5	1	1	0	0	0
MCADENVILLE	4	1	1	0	0	0
MT HOLLY FIRST	8	3	1	1	0	1
MT ZION	7	6	1	1	1	3
NEW BEGINNING	2	1	1	0	0	0
NEW HOPE	7	5	1	0	0	4
OAKLAND MEMORIAL	4	3	1	0	0	2
PARKWOOD	10	10	4	1	1	4
PLAINVIEW	2	2	1	1	0	0
PROVIDENCE	4	4	1	1	0	2
RANKIN LAKE	6	1	1	0	0	0
RANLO	7	1	1	0	0	0
RIDGE	4	4	1	0	0	3
RIVERSIDE	3	1	1	0	0	0
SANDY PLAINS	10	2	1	0	0	1
SHADY GROVE	6	5	3	0	1	1
SOUTH MARIETTA ST	10	2	1	1	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
SOUTH POINT	9	1	1	0	0	0
STANLEY FIRST	8	6	1	0	0	5
SUNNYSIDE	4	2	1	0	1	0
TEMPLE	8	1	1	0	0	0
TUCKASEEGE	10	5	0	1	0	4
UNITED	4	2	1	0	1	0
UNITY, BELMONT	10	7	4	0	2	1
UNITY, GASTONIA	10	1	0	1	0	0
VICTORY	7	1	1	0	0	0
WOODLAWN	8	3	1	1	0	1
Total	**359**	**157**	**58**	**12**	**16**	**71**
		GREEN RIVER				
ADAVILLE	9	1	1	0	0	0
BILL'S CREEK	2	1	1	0	0	0
FELLOWSHIP	3	1	1	0	0	0
GREEN HILL	3	2	1	0	1	0
MONTFORD COVE	5	3	2	0	1	0
OAK RIDGE	2	2	1	0	1	0
OAK SPRINGS	5	2	1	0	1	0
PIEDMONT	3	2	1	0	1	0
PLEASANT GROVE	4	4	1	2	1	0
PLEASANT HILL	4	1	1	0	0	0
ROUND HILL	3	3	2	0	1	0
RUTHERFORDTON FIRST	7	7	2	0	2	3
RUTHERFORDTON SECOND	8	1	1	0	0	0
SPENCER	10	10	2	1	1	6
SPINDALE FIRST	6	6	1	0	0	5
Total	**74**	**46**	**19**	**3**	**10**	**14**
		HAYWOOD				
BETHEL	9	2	1	0	1	0
BEULAH	4	2	1	0	0	1
CALVARY	6	1	1	0	0	0
CALVARY ROAD	5	5	0	1	1	3
CANTON FIRST	10	4	2	0	1	1
CRESTVIEW	5	4	1	0	0	3
DUTCH COVE	6	2	0	0	0	2
EAST FORK	6	3	1	0	0	2
EMMANUEL	3	1	1	0	0	0
GOOD SAMARITAN	2	2	1	0	0	1
HAZELWOOD FIRST	8	1	1	0	0	0
HIGH STREET	3	3	1	0	1	1
LAKE JUNALUSKA	5	5	1	0	1	3
NINEVAH	5	2	1	0	1	0
OAK GROVE	5	1	1	0	0	0
PLEASANT BALSAM	5	2	1	0	1	0
SPRING HILL	6	1	1	0	0	0
WAYNESVILLE FIRST	10	3	2	1	0	0
WEST CANTON	8	1	1	0	0	0
Total	**111**	**45**	**19**	**2**	**7**	**17**
		JOHNSTON				
BAPTIST CENTER	4	1	1	0	0	0
BENSON	6	5	2	0	1	2
BLACKMAN'S GROVE	4	2	1	0	1	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
CARTER'S CHAPEL	3	3	0	0	0	3
CLAYTON FIRST	9	7	3	0	2	2
CLYDE'S CHAPEL	3	2	1	0	1	0
FAITH	3	1	1	0	0	0
FOUR OAKS FIRST	5	4	2	0	1	1
GRACE	2	2	1	0	1	0
HEPHZIBAH	3	2	1	0	1	0
LEE'S CHAPEL	3	1	1	0	0	0
LIVE OAK	4	1	1	0	0	0
MICRO FIRST	4	3	2	0	1	0
MIDDLESEX	3	1	1	0	0	0
NOBLES CHAPEL	2	1	1	0	0	0
PINE LEVEL	6	2	1	0	1	0
PISGAH	5	5	1	0	1	3
PRINCETON	7	7	2	0	1	4
SELMA	5	2	0	1	1	0
SHARON	4	2	1	0	0	1
SMITHFIELD FIRST	10	7	2	1	1	3
TRINITY	3	1	1	0	0	0
Total	**98**	**62**	**27**	**2**	**14**	**19**
		KINGS MOUNTAIN				
BEAVER DAM	8	4	1	1	0	2
BETHANY	2	1	1	0	0	0
BETHEL	10	9	2	0	1	6
BOILING SPRINGS	10	8	5	3	0	0
CALVARY	7	2	1	0	0	1
CARPENTERS GROVE	4	1	1	0	0	0
CHURCHILL DRIVE	4	2	1	0	1	0
DAVID	4	1	1	0	0	0
DOUBLE SHOALS	3	1	1	0	0	0
DOUBLE SPRINGS	6	1	1	0	0	0
EASTSIDE KM	4	4	1	0	1	2
ELIZABETH	10	6	2	1	1	2
FAITH	3	1	1	0	0	0
FLINT HILL	8	3	1	0	0	2
GROVER FIRST	4	1	1	0	0	0
KINGS MOUNTAIN FIRST	10	4	2	0	1	1
KINGS MTN SECOND	7	6	1	1	0	4
LAWNDALE	6	2	1	0	1	0
LILY MEMORIAL	3	3	1	0	1	1
MACEDONIA	6	6	1	1	0	4
MOUNT SINAI	5	1	1	0	0	0
NEW HOPE	5	2	1	0	1	0
NEW PROSPECT	3	1	1	0	0	0
PATTERSON GROVE	4	4	2	0	0	2
PATTERSON SPRINGS	7	7	2	0	0	5
PIEDMONT, KM	3	2	1	0	0	1
PLEASANT HILL	4	1	1	0	0	0
PLEASANT RIDGE	7	1	0	0	0	1
POPLAR SPRINGS	9	2	2	0	0	0
PUTNAM MEMORIAL	8	8	2	0	1	5
ROSS GROVE	3	3	1	0	0	2
SHELBY FIRST	10	4	3	0	1	0
SHELBY SECOND	7	1	1	0	0	0
UNION	4	2	1	0	0	1

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
WACO	5	2	1	0	1	0
WESTVIEW	8	8	1	1	0	6
ZION	6	3	1	1	1	0
ZOAR	7	4	2	0	2	0
Total	**224**	**122**	**51**	**9**	**14**	**48**
		LIBERTY				
ABBOTTS CREEK	8	8	2	0	0	6
CAROLINA MEMORIAL	7	7	1	1	0	5
CENTER HILL	4	4	1	0	0	3
CHURCHLAND	6	6	1	0	0	5
CLEARVIEW	2	2	1	0	0	1
COGGINS MEMORIAL	7	3	3	0	0	0
COLONIAL	3	1	1	0	0	0
DENTON FIRST	5	1	1	0	0	0
JERSEY	6	6	1	1	0	4
LAKEVIEW	4	3	1	0	0	2
LEXINGTON FIRST	10	10	6	0	0	4
LIBERTY	9	9	2	0	0	7
MILLS HOME	10	5	2	1	2	0
MOUNTAIN VIEW	3	3	1	0	1	1
NEW FRIENDSHIP	6	6	1	2	0	3
NORTH LEXINGTON	4	3	1	0	0	2
PARK PLACE	9	4	1	0	0	3
REEDS	7	6	1	0	0	5
RICH FORK	10	2	0	2	0	0
SOUTHGATE	6	2	1	0	0	1
SOUTHSIDE	4	2	1	0	1	0
STONERS GROVE	5	5	1	2	0	2
SUMMERVILLE	4	4	1	0	0	3
THOMASVILLE FIRST	9	8	1	1	2	4
TRINITY	3	3	2	0	0	1
TYRO	2	1	1	0	0	0
VICTORY	2	2	1	0	1	0
WALLBURG	8	6	1	0	1	4
WELCOME FIRST	10	6	2	0	0	4
Total	**173**	**128**	**40**	**10**	**8**	**70**
		LITTLE RIVER				
ANGIER	7	7	2	1	1	3
ANTIOCH	10	4	2	1	1	0
BAPTIST GROVE	4	3	1	0	0	2
BUIES CREEK	7	7	2	0	1	4
CHALYBEATE SPRINGS	6	1	1	0	0	0
COATS	9	4	1	0	0	3
DUNN FIRST	10	3	1	0	0	2
EAST ERWIN	5	1	1	0	0	0
ERWIN FIRST	7	1	1	0	0	0
FELLOWSHIP	5	2	1	0	0	1
FRIENDSHIP	4	4	1	0	0	3
HARMONY	3	3	1	0	0	2
HILLMON GROVE	6	1	1	0	0	0
HOLLY SPRINGS	8	3	1	1	1	0
KENNEBEC	7	1	1	0	0	0
LILLINGTON	7	1	0	1	0	0
MEMORIAL	5	5	2	0	0	3

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
NEILL'S CREEK	5	2	1	0	0	1
NORTH CLINTON AVENUE	8	1	1	0	0	0
PINEY GROVE CHAPEL	4	2	2	0	0	0
PLEASANT MEMORY	3	1	1	0	0	0
RAWLS	3	1	1	0	0	0
SWANNS STATION	4	2	1	0	0	1
WESTFIELD	4	3	1	0	0	2
Total	**141**	**63**	**28**	**4**	**4**	**27**
		MACON				
AQUONE	3	2	1	0	1	0
BURNINGTOWN	5	2	0	0	0	2
COWEETA	4	1	0	1	0	0
FAITH	3	2	1	0	1	0
FRANKLIN FIRST	10	8	2	1	0	5
HIGHLANDS FIRST	4	1	1	0	0	0
HOLLY SPRINGS	5	1	1	0	0	0
IOTLA MSNRY	6	1	1	0	0	0
SUGARFORK	4	4	1	0	1	2
Total	**44**	**22**	**8**	**2**	**3**	**9**
		METROLINA				
BERRYHILL	4	4	2	0	1	1
BRIAR CREEK ROAD	4	2	0	0	0	2
CANDLEWYCK	5	1	1	0	0	0
CARMEL	10	3	1	0	0	2
CHAPMAN MEMORIAL	5	1	1	0	0	0
CHARLOTTE FIRST	10	9	1	0	1	7
CLEAR CREEK	4	1	1	0	0	0
DERITA	8	4	2	1	0	1
DURHAM MEMORIAL	10	2	1	1	0	0
EAST HUNTERSVILLE	4	4	1	2	0	1
EASTWAY	10	1	1	0	0	0
GREEN MEMORIAL	5	3	1	1	0	1
HICKORY GROVE	10	3	0	2	0	1
HOPEWELL	5	1	1	0	0	0
HUNTERSVILLE FIRST	10	4	0	0	0	4
IDLEWILD	6	6	2	0	0	4
LAKE NORMAN	4	1	0	1	0	0
MINT HILL	7	3	2	0	1	0
MOUNT LEBANON	4	1	1	0	0	0
MULBERRY	10	2	1	0	0	1
NEW HOPE	9	1	1	0	0	0
NORTHDALE	5	1	1	0	0	0
OAK GROVE	4	4	1	0	1	2
OAKHURST	9	5	2	0	1	2
PLAZA	4	1	1	0	0	0
PLEASANT PLAINS	7	3	1	2	0	0
PRITCHARD MEMORIAL	10	10	3	1	1	5
PROVIDENCE	10	10	3	2	1	4
SARDIS	3	3	1	0	0	2
SHAMROCK DRIVE	10	10	1	0	0	9
SHARON	4	1	1	0	0	0
SOUTHVIEW	3	2	1	0	1	0
STATESVILLE ROAD	4	2	2	0	0	0
STEELE CREEK	4	2	1	0	0	1

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
STOUGH MEMORIAL	10	6	2	0	2	2
SUNSET ROAD	7	1	1	0	0	0
UNIVERSITY HILLS	5	4	2	0	2	0
WESTVIEW	4	2	1	0	0	1
Total	**247**	**124**	**46**	**13**	**12**	**53**
		MISCELLANEOUS				
CORNERSTONE	2	2	0	0	0	2
FIRST FELLOWSHIP	2	2	0	0	0	2
GRACE FELLOWSHIP	2	1	1	0	0	0
MYERS PARK	2	2	0	0	0	2
NEW COVENANT FLWSP	2	2	1	1	0	0
OCEANVIEW	10	8	2	1	1	4
OPEN DOOR	4	3	1	0	0	2
POTTERS HOUSE	2	2	1	0	0	1
SIX FORKS	2	2	0	0	0	2
WEST JEFFERSON FIRST	5	3	1	0	1	1
Total	**33**	**27**	**7**	**2**	**2**	**16**
		MITCHELL				
ALTAPASS	5	5	1	0	1	3
BAKERSVILLE	3	2	1	0	1	0
BEAR CREEK	8	8	1	0	2	5
BEAVER CREEK	4	4	1	1	2	0
BIG CRABTREE	3	2	0	1	1	0
CANE CREEK	2	2	1	0	1	0
CRABTREE CHAPEL	3	3	1	0	0	2
FREEDOM	3	3	1	0	0	2
LIBERTY HILL	5	1	1	0	0	0
LILY BRANCH	4	2	0	1	0	1
MCKINNEY COVE	2	2	1	0	1	0
PINE BRANCH	7	3	1	1	1	0
ROAN MOUNTAIN	4	4	1	0	0	3
SNOW HILL	3	3	1	0	0	2
SPRUCE PINE FIRST	7	6	2	1	1	2
Total	**63**	**50**	**14**	**5**	**11**	**20**
		MONTGOMERY				
BETHEL	2	2	1	0	1	0
CANDOR	3	1	1	0	0	0
DOVER	5	3	1	0	0	2
ELDORADO	2	1	0	0	1	0
GRACE MEMORIAL	2	1	1	0	0	0
HAMER CREEK	4	2	1	0	1	0
LIBERTY HILL	2	1	1	0	0	0
MT CARMEL	3	3	1	1	0	1
MT GILEAD FIRST	3	2	1	0	0	1
PLEASANT GROVE	3	3	1	0	1	1
STONEY FORK	4	1	1	0	0	0
TABERNACLE	4	2	1	1	0	0
TROY FIRST	5	5	1	0	0	4
Total	**42**	**27**	**12**	**2**	**4**	**9**
		MOUNT ZION				
ALAMANCE FIRST	4	3	1	0	0	2
ALTAMAHAW	7	3	1	1	1	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
ANTIOCH	5	2	1	1	0	0
BETHEL	3	2	1	0	0	1
BROOKWOOD	10	8	6	2	0	0
BURLINGTON FIRST	10	6	1	2	0	3
CANE CREEK	3	3	1	0	0	2
CROSS ROADS	4	1	1	0	0	0
EASTLAWN	5	4	2	0	0	2
EDGEWOOD	2	1	1	0	0	0
ELON COLLEGE FIRST	5	4	1	0	0	3
FAIRVIEW	4	3	1	0	0	2
GRAHAM FIRST	9	9	2	0	0	7
GROVE PARK	10	2	2	0	0	0
HOLLY HILL	5	4	2	0	0	2
KERRS CHAPEL	3	2	0	0	0	2
KINNETT MEMORIAL	4	2	1	0	1	0
MEBANE FIRST	8	2	2	0	0	0
MOORES CHAPEL	4	2	1	0	1	0
MOUNT ADAR	2	1	1	0	0	0
NORTH GRAHAM	4	2	0	1	0	1
NORTHSIDE	4	4	0	0	0	4
OSSIPEE	4	1	1	0	0	0
RIVERSIDE	6	5	2	0	0	3
SWEPSONVILLE	5	2	1	0	1	0
Total	**130**	**78**	**33**	**7**	**4**	**34**
		NEUSE				
ADAMSVILLE	10	8	3	0	0	5
CABIN	3	2	1	0	0	1
DEEP RUN FIRST	2	1	1	0	0	0
EMMAUS	5	2	1	0	1	0
FALLING CREEK	5	2	1	1	0	0
GOLDSBORO FIRST	10	8	2	0	0	6
IMMANUEL	4	1	1	0	0	0
KENNEDY HOME	5	2	0	0	0	2
KINSTON FIRST	10	8	1	1	1	5
LAGRANGE FIRST MSNRY	4	2	1	0	1	0
LOVE MEMORIAL	6	4	1	0	0	3
MADISON AVENUE	8	1	1	0	0	0
MT NELSON	5	2	1	0	1	0
NEW HOPE	4	3	1	0	0	2
NEW LIFE	4	1	0	0	0	1
RIVERMONT	6	2	1	0	1	0
ROSEWOOD FIRST	7	1	1	0	0	0
SANDY BOTTOM	3	2	1	0	1	0
SPILMAN MEMORIAL	6	6	1	0	1	4
Total	**107**	**58**	**20**	**2**	**7**	**29**
		NEW RIVER				
BEAR CREEK	5	2	1	0	0	1
BETHANY	3	2	1	0	1	0
BEULAVILLE	7	7	2	0	1	4
BLUE CREEK	7	6	1	1	2	2
BROOKWOOD	10	8	1	0	2	5
CATHERINE LAKE	3	2	1	0	0	1
CEDAR FORK MSNRY	4	2	1	0	1	0
JACKSONVILLE FIRST	10	1	1	0	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
KELLUM	7	1	1	0	0	0
NEW RIVER	6	2	0	0	1	1
RICHLANDS FIRST	6	6	1	0	0	5
SALEM	7	1	1	0	0	0
TAR LANDING	5	4	1	0	0	3
Total	**80**	**44**	**13**	**1**	**8**	**22**
		NEW SOUTH RIVER				
ANTIOCH	3	3	1	0	1	1
ARRAN LAKE	10	10	2	1	1	6
CAPE FEAR	2	2	1	0	1	0
CEDAR FALLS	9	2	1	0	1	0
CENTER	4	2	1	0	1	0
CORINTH	2	2	1	0	1	0
ELIZABETH	5	1	1	0	0	0
EUREKA	5	1	1	0	0	0
FAYETTEVILLE FIRST	10	8	3	0	0	5
GRACE	9	9	1	0	1	7
HOPE MILLS FIRST	5	2	1	0	1	0
JUDSON	5	1	1	0	0	0
LAFAYETTE	10	2	1	0	0	1
LAKE LYNN	4	4	1	1	0	2
LEBANON	7	2	1	0	1	0
LINDEN FIRST	4	3	1	1	0	1
MACEDONIA	3	1	1	0	0	0
MAGNOLIA	7	2	1	0	1	0
MARY'S CHAPEL	4	2	1	0	1	0
MT ELAM	8	2	1	0	1	0
MT GILEAD	6	1	1	0	0	0
MT PISGAH	6	6	1	0	0	5
PARKERSBURG	2	1	1	0	0	0
PEACE	3	1	0	1	0	0
PLEASANT GROVE	5	4	1	1	2	0
SALEMBURG	4	2	0	0	0	2
SNYDER MEMORIAL	10	10	3	1	0	6
SPRING BRANCH	5	1	1	0	0	0
SPRING LAKE FIRST	6	2	1	1	0	0
STEDMAN	6	4	0	0	0	4
TABERNACLE	6	2	1	0	1	0
TEMPLE	6	5	1	1	1	2
TRINITY	7	2	2	0	0	0
VILLAGE DRIVE	10	3	2	1	0	0
Total	**198**	**105**	**38**	**9**	**16**	**42**
		NORTH ROANOKE				
ANTIOCH	2	2	0	0	0	2
ARLINGTON	8	7	2	0	0	5
AVALON MISSIONARY	2	2	1	0	1	0
BEAR SWAMP	2	2	1	0	0	1
BENVENUE	5	5	1	0	1	3
CALVARY RM	10	2	0	0	0	2
CALVARY RR	6	2	1	1	0	0
CHOCKOYOTTE	3	1	1	0	0	0
CORINTH	4	2	1	0	1	0
DORTCHES	5	5	2	0	1	2
EDGEMONT	7	2	0	1	0	1

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
ELM GROVE	4	4	2	0	0	2
ENFIELD	5	4	1	0	0	3
GASTON FIRST	3	2	1	0	1	0
GETHSEMANE	3	2	1	0	1	0
HALIFAX	3	1	1	0	0	0
HICKORY	3	2	1	0	0	1
LAKESIDE	8	1	1	0	0	0
MOMEYER	5	3	0	0	0	3
MOUNT HERMON	4	1	1	0	0	0
NASHVILLE	7	3	3	0	0	0
NORTHSIDE COMMUNITY	2	2	1	0	0	1
OAK LEVEL	4	3	2	0	1	0
OAK VIEW	3	3	1	0	0	2
OAKDALE	7	5	2	0	2	1
PARK	5	3	2	0	1	0
PARKWOOD	9	9	1	0	0	8
PROCTORS CHAPEL	5	2	0	0	0	2
RED OAK	6	2	1	0	1	0
ROANOKE RAPIDS FIRST	7	3	1	1	0	1
ROCKY MOUNT FIRST	10	2	1	0	0	1
ROSEMARY	8	8	1	1	1	5
SCOTLAND NECK FIRST	9	1	1	0	0	0
SHARPSBURG	5	2	1	0	1	0
SOUTHSIDE	6	2	1	0	1	0
SUNSET AVENUE	8	5	1	0	0	4
UNION MISSIONARY	5	5	1	0	0	4
WELDON	5	4	1	0	0	3
WEST EDGECOMBE	7	1	1	0	0	0
WEST MOUNT	6	1	1	0	0	0
Total	**216**	**118**	**43**	**4**	**14**	**57**
		PEE DEE				
BETHEL	2	1	1	0	0	0
CARTLEDGE CREEK	4	2	2	0	0	0
CRESTVIEW	2	2	1	0	1	0
ELLERBE FIRST	6	1	1	0	0	0
GIBSON	2	1	1	0	0	0
HAMLET FIRST	9	2	1	1	0	0
HAMLET SECOND	6	1	1	0	0	0
HERITAGE	3	2	1	0	1	0
LAURINBURG FIRST	8	8	3	0	0	5
MCDONALD	9	1	1	0	0	0
MOUNT OLIVE	3	1	1	0	0	0
OAK RIDGE	2	1	0	0	0	1
PINE GROVE	7	4	2	1	1	0
PLEASANT GROVE	6	2	2	0	0	0
ROBERDEL	7	2	1	0	0	1
ROCKINGHAM FIRST	10	10	1	0	0	9
SKYWAY	2	2	1	1	0	0
SPRING HILL	4	2	1	0	1	0
Total	**92**	**45**	**22**	**3**	**4**	**16**
		PIEDMONT				
BESSEMER	7	5	1	0	1	3
BUCHANAN	3	2	1	0	1	0
CALVARY	8	7	2	1	0	4

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
CAMP HERMAN	4	4	0	1	0	3
CENTRAL	4	3	0	0	0	3
CLIFTON ROAD	5	2	0	0	0	2
COLFAX	3	3	2	0	1	0
COLLEGE PARK	6	3	0	0	0	3
CORNERSTONE SOUTHERN	5	2	1	0	0	1
ELLER MEMORIAL	4	4	2	1	1	0
FRIENDLY AVENUE	10	7	4	1	1	1
GATE CITY	8	8	1	1	1	5
GETHSEMANE	2	2	1	0	1	0
GIBSONVILLE FIRST	6	3	0	0	0	3
GREENSBORO FIRST	10	10	4	0	1	5
GUILFORD	10	9	2	0	0	7
HUNTER HILLS	10	10	4	0	0	6
IMMANUEL	7	1	0	0	0	1
JESSUP GROVE	4	2	1	0	1	0
LANKFORD MEMORIAL	7	2	1	0	0	1
LAWNDALE	10	10	1	2	1	6
LINDLEY PARK	5	5	1	0	1	3
MAGNOLIA STREET	3	1	1	0	0	0
NORTHEAST	4	3	1	0	0	2
NORTHSIDE	5	2	1	0	1	0
PARKWAY	6	6	1	0	0	5
PLEASANT GARDEN	10	10	2	0	0	8
PLEASANT GROVE	5	1	1	0	0	0
RANKIN	6	1	1	0	0	0
REEDY FORK	9	9	1	1	0	7
ROCKY KNOLL	7	7	1	1	1	4
SIXTEENTH STREET	7	1	0	0	0	1
SOUTH ELM STREET	10	2	2	0	0	0
SOUTHEAST	7	7	1	0	0	6
SOUTHSIDE	7	7	2	1	0	4
SUMMERFIELD FIRST	9	4	4	0	0	0
SUMNER	6	1	1	0	0	0
WILLOMORE	5	3	1	1	0	1
Total	**244**	**169**	**50**	**11**	**13**	**95**
		PILOT MOUNTAIN				
ADVANCE FIRST	3	3	1	0	0	2
ANTIOCH	6	6	1	0	1	4
ARDMORE	10	10	1	0	0	9
BECKS	10	8	3	0	0	5
BETHANY	9	9	0	0	0	9
BRIM'S GROVE	6	5	0	0	0	5
CALVARY	10	10	7	0	0	3
CENTER GROVE	8	8	3	0	0	5
CLEMMONS FIRST	9	7	0	2	0	5
COLLEGE PARK	9	9	2	1	0	6
CORNERSTONE	4	4	1	1	0	2
EDGEWOOD	7	7	1	0	0	6
FELLOWSHIP	3	3	1	0	0	2
FOREST HILL	4	4	3	0	1	0
FORSYTH PARK	5	2	1	0	0	1
FRIENDS	3	3	1	0	0	2
GERMANTON	4	1	0	0	0	1
GLENN VIEW	6	2	1	0	0	1

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
GRIFFITH	5	5	1	0	0	4
HISPANIC	2	1	1	0	0	0
KERNERSVILLE FIRST	10	10	2	0	0	8
KING FIRST	8	8	3	1	1	3
KNOLLWOOD	10	10	3	0	0	7
KONNOAK	6	6	2	0	0	4
KOREAN	4	3	1	0	0	2
LEWISVILLE	7	6	1	1	1	3
MAIN STREET	6	5	1	0	0	4
MINERAL SPRINGS	9	4	2	0	0	2
MOUNT CALVARY	3	2	1	0	0	1
MOUNT OLIVE	7	7	1	1	0	5
MOUNTAIN VIEW	4	1	1	0	0	0
NEW BEGINNING	4	1	1	0	0	0
NORTH WINSTON	2	1	1	0	0	0
NORTHRIDGE	2	2	0	0	0	2
NORTHWEST	9	9	4	0	0	5
OAKLAWN	10	7	2	0	0	5
OLD TOWN	9	2	0	1	0	1
OLIVE GROVE	4	4	1	0	0	3
PARKWAY	2	1	1	0	0	0
PEACE HAVEN	3	3	2	0	0	1
PETERS CREEK	6	2	1	0	0	1
PFAFFTOWN	6	3	2	0	0	1
PILOT MOUNTAIN FIRST	5	5	1	0	0	4
QUAKER GAP	5	4	2	0	0	2
RED BANK	5	2	1	0	1	0
ROBINHOOD ROAD	4	4	1	0	1	2
RURAL HALL FIRST	4	4	1	1	0	2
SOUTH FORK	6	4	1	0	0	3
SOUTHSIDE	9	1	1	0	0	0
STANLEYVILLE FIRST	6	6	3	0	0	3
STONEY RIDGE	3	3	0	0	0	3
TEMPLE	2	1	1	0	0	0
UNION CROSS	5	1	1	0	0	0
UNION GROVE	7	5	1	0	0	4
UNION HILL	2	2	1	0	0	1
UNITED	2	2	1	0	0	1
UNITY	4	4	1	0	0	3
WAKE FOREST	7	7	5	0	1	1
WALNUT COVE FIRST	6	1	1	0	0	0
WEST SIDE	2	1	1	0	0	0
WESTVIEW	3	3	1	0	0	2
WINSTON-SALEM FIRST	10	8	2	0	0	6
Total	**351**	**272**	**89**	**9**	**7**	**167**
		POLK				
BIG LEVEL	5	2	1	0	0	1
COOPERS GAP	6	6	1	0	0	5
GREEN RIVER	3	1	1	0	0	0
MIDWAY	3	2	1	0	1	0
MILL SPRING FIRST	4	1	1	0	0	0
SANDY SPRINGS	5	5	1	0	1	3
SILVER CREEK	3	1	1	0	0	0
Total	**29**	**18**	**7**	**0**	**2**	**9**

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
		RALEIGH				
APEX	10	6	1	3	0	2
ATHENS DRIVE	5	2	1	0	0	1
AVERSBORO ROAD	10	6	2	1	0	3
BAY LEAF	10	4	4	0	0	0
BETHANY	5	4	2	0	0	2
BETHLEHEM	10	1	1	0	0	0
CALVARY	9	3	0	0	0	3
CARALEIGH	5	1	1	0	0	0
CARY FIRST	10	10	5	1	3	1
CENTRAL	9	2	1	0	1	0
CRABTREE VALLEY	5	5	1	2	1	1
CREEDMOOR ROAD	6	4	2	0	0	2
EMMANUEL	6	4	1	0	0	3
EPHESUS	9	3	1	0	0	2
FAITH (WF)	4	3	1	0	1	1
FALLS	4	4	2	0	0	2
FELLOWSHIP	9	3	1	1	0	1
FOREST HILLS	10	10	1	1	0	8
FORESTVILLE	3	2	1	0	1	0
FULLER MEMORIAL	2	1	1	0	0	0
FUQUAY-VARINA	10	5	2	0	0	3
GARNER FIRST	10	7	3	0	0	4
GOOD HOPE (M'VILLE)	5	4	1	1	0	2
GREEN PINES	7	6	3	0	0	3
GREENWOOD FOREST	10	10	2	4	0	4
GREYSTONE	7	7	2	0	0	5
HAYES BARTON	10	10	0	0	1	9
HEPHZIBAH	9	7	3	2	0	2
HIGHLAND	7	4	2	0	0	2
HOLLY SPRINGS	3	2	0	0	0	2
INWOOD	6	1	1	0	0	0
KNIGHTDALE	8	6	1	0	1	4
LEESVILLE	3	1	0	1	0	0
LONGVIEW	7	5	1	0	0	4
MILLBROOK	9	8	2	1	0	5
MORRISVILLE FIRST	5	5	2	0	0	3
MOUNT MORIAH	7	1	1	0	0	0
MOUNT OLIVET	6	4	2	0	0	2
MOUNT VERNON	9	9	1	1	2	5
NEW BETHEL	6	4	1	0	1	2
NEW COMMUNITY	2	1	0	1	0	0
NEW HAVEN	2	2	2	0	0	0
NEW HOPE	10	8	4	0	0	4
NORTH STREET	5	1	1	0	0	0
OAK RIDGE	3	1	1	0	0	0
OLDE MOUNT VERNON	2	2	1	0	0	1
OLIVE CHAPEL	10	5	1	0	1	3
OPEN DOOR	2	2	1	0	1	0
PINEY GROVE	10	3	0	0	0	3
PLEASANT GROVE	10	1	1	0	0	0
PROVIDENCE	10	10	1	1	0	8
RALEIGH FIRST	10	10	2	0	2	6
REEDY CREEK	3	1	1	0	0	0
RIDGE ROAD	6	5	1	0	0	4
RIDGECREST	3	2	1	0	0	1

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
ROLESVILLE	10	10	1	1	0	8
SALEM	10	2	2	0	0	0
SAMARIA	6	5	1	0	0	4
SOUTHWEST RALEIGH	2	2	1	1	0	0
ST JOHNS	7	6	1	2	1	2
STONY HILL	6	2	1	0	0	1
SWIFT CREEK	4	2	2	0	0	0
TABERNACLE	8	6	3	0	1	2
TEMPLE	10	5	3	0	0	2
TRINITY	10	9	4	0	0	5
VISION	2	1	1	0	0	0
WAKE CROSS ROADS	10	4	2	0	0	2
WAKE FOREST	7	7	4	1	1	1
WAKE UNION	4	1	1	0	0	0
WAKEFIELD CENTRAL	6	1	1	0	0	0
WENDELL	8	7	3	0	2	2
WESTWOOD	2	2	1	0	0	1
WOODHAVEN	4	4	2	0	0	2
WOODLAND	6	6	2	0	1	3
YOUNGSVILLE	4	1	1	0	0	0
ZEBULON	10	6	1	1	0	4
Total	**509**	**327**	**116**	**27**	**22**	**162**
		RANDOLPH				
ASBURY	4	1	1	0	0	0
ASHEBORO FIRST	10	3	0	1	0	2
BALFOUR	8	6	1	0	1	4
BEULAH	8	8	2	0	2	4
CARAWAY	2	1	1	0	0	0
CLEAR VIEW	3	2	1	0	0	1
CROSS ROAD	10	10	1	0	0	9
GLENOLA	4	2	1	0	1	0
HULDAH	4	2	2	0	0	0
LIBERTY FIRST	4	2	1	0	1	0
MACEDONIA	4	2	1	0	1	0
OAKHURST	6	4	2	0	0	2
RANDLEMAN FIRST	6	1	1	0	0	0
RIVERSIDE	3	1	1	0	0	0
RUSSELL GROVE	5	1	0	1	0	0
SANDY CREEK	3	2	1	0	1	0
SEAGROVE FIRST	4	4	1	1	0	2
SOPHIA	4	1	1	0	0	0
VICTORY	3	3	1	0	0	2
Total	**95**	**56**	**20**	**3**	**7**	**26**
		ROBESON				
ANTIOCH	9	9	2	0	0	7
BEAR SWAMP	4	1	1	0	0	0
BROAD RIDGE	5	1	1	0	0	0
CLYBONVILLE	3	2	1	0	0	1
EAST LUMBERTON	10	4	2	0	0	2
FAIRMONT FIRST	10	6	2	0	2	2
FOREST ACRES	2	2	2	0	0	0
GODWIN HEIGHTS	7	2	1	0	1	0
HYDE PARK	6	6	2	0	0	4
LONG BRANCH	6	5	1	0	1	3

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
LUMBERTON FIRST	10	9	1	2	1	5
MT VERNON	3	1	1	0	0	0
NORTH LUMBERTON	3	2	1	0	1	0
OAK GROVE	2	2	1	0	1	0
ORRUM	2	1	1	0	0	0
PARKTON	6	1	1	0	0	0
RAEFORD FIRST	10	3	1	0	0	2
RAFT SWAMP	4	1	1	0	0	0
RED SPRINGS FIRST	8	2	0	0	0	2
ROZIER	2	2	1	0	0	1
ST PAULS FIRST	7	1	1	0	0	0
TEN MILE	4	4	1	1	0	2
WESTSIDE	9	1	1	0	0	0
ZION'S TABERNACLE	6	2	0	0	2	0
Total	**138**	**70**	**27**	**3**	**9**	**31**
		ROCKY FACE				
CONCORD	2	1	1	0	0	0
FAIRVIEW	4	3	2	1	0	0
MOUNT HEBRON	4	1	1	0	0	0
POPLAR SPRINGS	5	1	1	0	0	0
ROCKY FACE	3	3	0	0	0	3
SULPHUR SPRINGS	9	9	1	0	1	7
TRI CITY	10	10	6	0	0	4
Total	**37**	**28**	**12**	**1**	**1**	**14**
		ROWAN				
CALVARY	7	3	1	0	1	1
CARMEL	2	1	1	0	0	0
CHINA GROVE FIRST	5	1	1	0	0	0
COMMUNITY	3	3	1	0	0	2
COOLEEMEE FIRST	7	7	1	1	0	5
DUNN'S MOUNTAIN	4	4	1	0	0	3
ENON	7	7	2	0	2	3
FAITH	6	2	2	0	0	0
MAIN STREET	2	2	1	0	0	1
MILFORD HILLS	3	3	0	0	0	3
NEEDMORE	2	1	1	0	0	0
NEEL ROAD	4	2	1	1	0	0
NORTH MAIN	6	4	1	1	0	2
OAKDALE	5	3	1	0	0	2
ROCKWELL FIRST	5	1	1	0	0	0
SALISBURY FIRST	10	7	3	0	0	4
SOUTH CHINA GROVE	4	4	1	0	0	3
SOUTHSIDE	2	2	1	0	0	1
SPENCER FIRST	5	5	1	0	0	4
STALLINGS	10	7	1	1	0	5
TRADING FORD	6	2	1	1	0	0
TRINITY	4	2	1	1	0	0
Total	**109**	**73**	**25**	**6**	**3**	**39**
		SANDHILLS				
ABERDEEN FIRST	7	7	3	1	0	3
ASHLEY HEIGHTS	6	1	1	0	0	0
BETHLEHEM	6	1	1	0	0	0
CAMERON	4	3	2	0	1	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
CARTHAGE FIRST	4	2	2	0	0	0
EPHESUS	8	3	0	0	1	2
ROBBINS FIRST	7	2	1	1	0	0
SOUTHERN PINES FIRST	10	10	3	0	1	6
Total	**52**	**29**	**13**	**2**	**3**	**11**
		SANDY CREEK				
ANTIOCH	5	5	1	0	0	4
BENNETT	3	3	1	0	0	2
BONLEE	3	3	1	0	1	1
BRUSH CREEK	4	2	2	0	0	0
EMMAUS	4	4	1	0	0	3
FALL CREEK	4	1	1	0	0	0
FELLOWSHIP	2	2	1	0	1	0
FLAT SPRINGS	7	2	1	1	0	0
HICKORY MOUNTAIN	4	3	0	1	0	2
JONESBORO HEIGHTS	7	7	1	0	0	6
OAKLEY	5	1	1	0	0	0
PITTSBORO	5	4	0	0	0	4
ROCKY RIVER	5	3	1	0	1	1
SANDY BRANCH	4	1	1	0	0	0
SANFORD FIRST	10	10	2	1	2	5
Total	**72**	**51**	**15**	**3**	**5**	**28**
		SANDY RUN				
ALEXANDER	5	2	1	0	1	0
BETHEL	6	1	1	0	0	0
BOSTIC FIRST	5	2	1	0	1	0
CAMPFIELD MEMORIAL	4	1	1	0	0	0
CAMPS CREEK	5	3	1	0	0	2
CAROLEEN	4	1	1	0	0	0
CONCORD	4	1	1	0	0	0
CORINTH	8	1	0	1	0	0
FLOYDS CREEK	7	2	1	0	1	0
FOREST CITY FIRST	10	10	3	0	0	7
GANTTS GROVE	2	2	2	0	0	0
GOODES CREEK	10	1	1	0	0	0
HIGH SHOAL	4	2	1	0	1	0
LAVONIA	4	1	1	0	0	0
MOUNT HARMONY	4	1	1	0	0	0
RACE PATH	9	3	1	0	1	1
RIVERSIDE	3	2	1	0	1	0
SANDY MUSH	6	3	2	0	1	0
SANDY RUN	6	1	1	0	0	0
SHILOH	10	1	1	0	0	0
SMITH GROVE	3	1	1	0	0	0
TRINITY	5	2	1	0	1	0
WALLS	5	1	1	0	0	0
WILSON	3	2	1	0	1	0
Total	**132**	**47**	**27**	**1**	**9**	**10**
		SOUTH FORK				
AMITY	6	2	1	0	1	0
ANTIOCH	5	3	0	0	0	3
BOGER CITY	7	7	1	0	0	6
CALVARY	6	3	1	0	0	2

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
CENTER VIEW	4	4	0	0	0	4
DAVID MEMORIAL	4	2	1	0	1	0
DENVER	5	4	1	0	0	3
EAST MAIDEN	6	6	0	2	1	3
FAITH	6	3	1	0	0	2
FELLOWSHIP	4	1	1	0	0	0
FRIENDLY CHAPEL	3	1	1	0	0	0
LAWING'S CHAPEL	6	6	1	0	0	5
LINCOLN AVENUE	7	2	1	0	1	0
LINCOLNTON FIRST	8	8	2	1	1	4
MACEDONIA	5	2	1	0	1	0
MAIDEN FIRST	9	1	1	0	0	0
MOUNTAIN VIEW	5	4	1	0	0	3
MT ANDERSON	5	1	1	0	0	0
MT ZION	4	1	1	0	0	0
NEW HOPE	2	1	1	0	0	0
OLIVET	7	6	1	0	1	4
PEARL	6	4	1	0	0	3
PINEY GROVE	6	6	1	0	0	5
REEPSVILLE	6	2	1	0	1	0
RIVER VIEW	6	3	0	1	0	2
SOUTHSIDE	6	3	2	0	0	1
WESTPORT	9	6	1	2	0	3
Total	**153**	**92**	**25**	**6**	**8**	**53**
		SOUTH MOUNTAIN				
BEREA	8	7	1	0	1	5
CORINTH	6	6	1	0	0	5
LAUREL HAVEN	2	2	1	0	0	1
MT HEBRON	6	6	1	2	1	2
MT VERNON	7	3	0	0	0	3
PISGAH	4	4	2	0	0	2
ZION HILL	4	2	1	0	0	1
Total	**37**	**30**	**7**	**2**	**2**	**19**
		SOUTH ROANOKE				
ARLINGTON BOULEVARD	5	4	1	0	1	2
AYDEN FIRST	5	1	1	0	0	0
BELHAVEN MSNRY	5	2	1	0	1	0
BIBLE MISSIONARY	4	3	1	0	0	2
ELM CITY	4	3	1	0	0	2
FARMVILLE FIRST	5	4	1	0	0	3
FOREST HILLS	10	4	2	0	0	2
GRACE	6	2	1	1	0	0
IMMANUEL	9	7	2	0	2	3
MEMORIAL	7	2	0	0	0	2
NEW HOPE	10	3	2	0	1	0
OAK CITY	3	1	1	0	0	0
OAKMONT	9	9	2	1	0	6
PENDERS CHAPEL	3	2	1	0	1	0
PINEY GROVE	4	2	1	0	0	1
RALEIGH ROAD	6	6	1	0	0	5
RIVERVIEW	6	2	1	0	1	0
ROBERSONVILLE FIRST	7	2	0	0	0	2
STANTONSBURG FIRST	5	1	1	0	0	0
TARBORO FIRST	10	10	2	0	1	7

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
THE MEMORIAL	10	6	2	2	0	2
TRINITY	6	6	1	0	0	5
WASHINGTON FIRST	10	3	3	0	0	0
WASHINGTON SECOND	4	1	1	0	0	0
WEBBS CHAPEL	6	2	1	0	0	1
WEST END WILLIAMSTON	7	2	1	1	0	0
WILSON FIRST	10	1	1	0	0	0
WINTERVILLE	5	5	1	0	1	3
Total	**181**	**96**	**34**	**5**	**9**	**48**
		SOUTH YADKIN				
BEREA	6	6	2	0	0	4
BETHEL	5	2	0	0	0	2
BEULAH	10	7	2	0	0	5
COCHRAN STREET	7	6	1	1	0	4
DIAMOND HILL	8	4	1	0	0	3
EATONS	3	2	1	0	1	0
EDGEWOOD	5	5	1	0	0	4
FAIRVIEW	8	5	1	3	1	0
FAITH	6	2	1	0	1	0
FORK	7	3	1	0	0	2
FRONT STREET	10	2	1	0	1	0
HARMONY	4	2	1	0	0	1
JERUSALEM	3	1	1	0	0	0
MOCKSVILLE FIRST	7	6	3	1	1	1
MONTICELLO	5	3	1	0	1	1
MOORESVILLE FIRST	10	8	1	0	1	6
MOUNT VERNON	3	3	1	1	0	1
MOUNTAIN ROAD	7	1	1	0	0	0
OAKDALE	7	2	2	0	0	0
PENINSULA	7	6	1	2	0	3
SOCIETY	3	1	1	0	0	0
SOUTH RIVER	8	4	1	0	1	2
ST MARK	3	1	1	0	0	0
STATESVILLE FIRST	10	10	4	0	3	3
TEMPLE	3	2	1	0	0	1
TROUTMAN	8	4	2	0	1	1
TURRENTINE	5	5	1	0	1	3
WESTERN AVENUE	10	10	5	2	1	2
Total	**178**	**113**	**40**	**10**	**14**	**49**
		STANLY				
ALBEMARLE FIRST	10	10	3	0	1	6
ANDERSON GROVE	5	3	2	1	0	0
BARBEE'S GROVE	3	3	1	0	1	1
BETHEL	5	3	1	0	1	1
BETHLEHEM	3	2	1	0	1	0
BIG LICK	8	2	1	0	1	0
CANTON	7	2	1	0	0	1
DUNN'S GROVE	2	1	1	0	0	0
FAIRVIEW	4	1	1	0	0	0
HIGHLAND	4	2	2	0	0	0
IMMANUEL	3	1	1	0	0	0
KENDALLS	4	4	1	0	1	2
KINZA MEMORIAL	4	1	1	0	0	0
LOCUST FIRST	8	4	1	1	0	2

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
MEMORIAL	5	3	2	0	1	0
MINERAL SPRINGS	4	2	1	0	1	0
OAK GROVE	3	2	1	0	1	0
OAKBORO FIRST	8	6	1	1	0	4
PAUL'S CROSSING	3	1	1	0	0	0
PLEASANT GROVE	8	7	2	0	2	3
PORTER	4	2	0	0	0	2
SILVER SPRINGS	5	1	1	0	0	0
SOUTH ALBEMARLE	3	3	1	0	0	2
STANFIELD FIRST	3	1	1	0	0	0
WEST ALBEMARLE	7	2	2	0	0	0
Total	**123**	**69**	**31**	**3**	**11**	**24**
		STONE MOUNTAIN				
BAPTIST HOME	7	6	3	0	0	3
CENTER	4	4	1	0	0	3
FAIRPLAINS	7	7	0	0	0	7
MAPLE GROVE	4	2	0	2	0	0
MOUNTAIN VALLEY	4	3	1	0	0	2
ROARING GAP	4	3	1	0	1	1
UNION	3	3	1	0	0	2
WALNUT GROVE	3	1	1	0	0	0
Total	**36**	**29**	**8**	**2**	**1**	**18**
		STONY FORK				
ROCK SPRING	7	1	1	0	0	0
SANDY FLAT	2	2	1	1	0	0
Total	**9**	**3**	**2**	**1**	**0**	**0**
		SURRY				
ALBION	3	3	1	2	0	0
BANNERTOWN	6	4	1	0	0	3
CALVARY	8	8	0	1	2	5
CENTRAL VIEW	3	3	0	0	0	3
COPELAND	4	1	1	0	0	0
DOBSON FIRST	3	3	1	0	0	2
DOVER	4	3	1	0	0	2
FAIRVIEW	3	1	1	0	0	0
FANCY GAP	5	5	1	0	0	4
FELLOWSHIP	5	5	1	1	1	2
FLAT ROCK	5	5	1	1	0	3
FLIPPIN MEMEMORIAL	3	3	1	0	0	2
HAYMORE MEMORIAL	9	8	1	0	1	6
HOLLY SPRINGS	2	1	1	0	0	0
IVY GREEN	3	2	0	0	0	2
JESSUP GROVE	4	4	2	0	1	1
LITTLE RICHMOND	10	2	1	0	0	1
MOUNT AIRY FIRST	10	9	2	0	0	7
MOUNT CARMEL	4	4	1	1	0	2
MOUNTAIN PARK	3	3	1	0	0	2
OAK RIDGE	6	6	2	0	1	3
PAULS CREEK	4	4	0	1	0	3
PINEY GROVE	5	3	1	0	1	1
PINNACLE VIEW	3	3	1	0	0	2
PLEASANT VIEW	5	4	0	0	1	3
SALEM	6	2	1	1	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
SILOAM	3	3	1	0	1	1
SIMMONS GROVE	3	3	1	0	0	2
SLATE MOUNTAIN	3	3	1	0	0	2
VICTORY	2	2	1	0	1	0
WELCOME	4	4	1	2	0	1
Total	**141**	**114**	**29**	**10**	**10**	**65**
		TAR RIVER				
BEULAH	9	2	1	0	0	1
DUKE MEMORIAL	4	1	1	0	0	0
FLAT ROCK	9	1	1	0	0	0
FRANKLINTON	9	7	2	0	0	5
HOLLY GROVE	2	2	1	0	1	0
LOUISBURG	7	7	1	0	0	6
MAPLE SPRINGS	4	1	1	0	0	0
OAK GROVE	5	2	1	0	0	1
PEACHTREE	4	2	1	0	1	0
PEARCE	4	2	1	0	1	0
PILOT	7	4	0	3	1	0
POPLAR SPRING	3	2	1	0	1	0
RANSDELL CHAPEL	3	2	1	0	1	0
ROCK SPRING	3	1	1	0	0	0
SANDY CREEK	7	1	1	0	0	0
SOCIAL PLAINS	6	2	0	0	0	2
SPRING HOPE	4	2	0	0	0	2
UNION CHAPEL	4	1	1	0	0	0
UNION VIEW	5	3	1	0	0	2
Total	**99**	**45**	**17**	**3**	**6**	**19**
		TENNESSEE RIVER				
BRYSON CITY FIRST	6	5	0	0	0	5
Total	**6**	**5**	**0**	**0**	**0**	**5**
		THERON RANKIN				
CALVARY	5	2	1	0	0	1
CENTRAL	7	1	1	0	0	0
CLAREMONT FIRST	4	1	1	0	0	0
EAST HICKORY	9	1	1	0	0	0
HICKORY FIRST	10	8	4	0	2	2
HIGHLAND	10	6	2	0	1	3
ICARD FIRST	10	10	2	1	1	6
LAKEVIEW	6	5	1	0	0	4
MOUNTAIN GROVE	7	4	1	1	0	2
NEW HOPE	3	2	1	0	1	0
PENELOPE	10	4	1	0	1	2
SANDY RIDGE	7	1	1	0	0	0
TEMPLE	6	2	2	0	0	0
TRINITY	6	1	1	0	0	0
VIEWMONT	10	6	4	0	2	0
WARLICKS	6	3	0	0	0	3
WOODLAWN	7	6	1	0	0	5
Total	**123**	**63**	**25**	**2**	**8**	**28**
		THREE FORKS				
BETHEL	3	1	1	0	0	0
BLOWING ROCK FIRST	3	2	0	0	0	2

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
BOONE FIRST	10	2	0	0	0	2
GREENWAY	6	4	1	1	0	2
HOWARDS CREEK	5	1	1	0	0	0
MEAT CAMP	3	1	1	0	0	0
MIDDLE FORK	2	2	1	0	1	0
MOUNT CALVARY	5	5	1	0	0	4
MOUNT VERNON	10	9	3	0	2	4
RUTHERWOOD	4	1	1	0	0	0
THREE FORKS	3	3	1	0	0	2
Total	**54**	**31**	**11**	**1**	**3**	**16**
		TRANSYLVANIA				
BOYLSTON	6	3	1	0	0	2
BREVARD FIRST	10	4	2	0	2	0
CALVARY	6	2	1	1	0	0
CATHEY'S CREEK	5	5	1	0	1	3
CHERRYFIELD	5	4	1	1	1	1
LITTLE RIVER	5	1	1	0	0	0
MORNINGSIDE	4	4	1	0	0	3
MT MORIAH CALVERT	3	3	1	0	0	2
OAK GROVE	2	1	1	0	0	0
ZION	8	1	1	0	0	0
Total	**54**	**28**	**11**	**2**	**4**	**11**
		TRUETT				
ANDREWS FIRST	9	2	1	0	1	0
FRIENDSHIP	3	2	1	0	1	0
GRACE	3	1	1	0	0	0
MURPHY FIRST	10	3	2	0	1	0
PEACHTREE MEMORIAL	6	2	1	1	0	0
TOMOTLA	3	1	1	0	0	0
VALLEY RIVER	4	1	1	0	0	0
Total	**38**	**12**	**8**	**1**	**3**	**0**
		TUCKASEIGEE				
CULLOWHEE	5	3	1	0	0	2
EAST SYLVA	8	1	1	0	0	0
HAMBURG	3	2	1	0	1	0
NEW HOPE	6	3	1	0	0	2
OCHRE HILL	5	4	0	0	0	4
SCOTTS CREEK	7	4	1	0	0	3
SHOAL CREEK	4	1	0	0	0	1
SYLVA FIRST	9	9	2	1	0	6
Total	**47**	**27**	**7**	**1**	**1**	**18**
		UNION				
ANTIOCH	5	2	0	0	0	2
AUSTIN GROVE	6	6	2	0	0	4
CENTRAL	7	6	1	1	0	4
CORINTH	3	3	1	0	1	1
COVENANT	3	2	2	0	0	0
EBENEZER	4	4	1	0	0	3
EMMANUEL	3	1	1	0	0	0
EUTO	3	3	0	0	0	3
FAIRFIELD	4	4	1	0	0	3
FAITH	2	1	1	0	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
FAULKS	5	2	1	0	1	0
HERMON	3	3	0	0	0	3
INDIAN TRAIL FIRST	10	10	4	2	2	2
LAKEVIEW	5	1	1	0	0	0
MARSHVILLE FIRST	5	3	1	1	1	0
MILL CREEK	4	2	1	0	1	0
MONROE FIRST	10	8	2	1	1	4
MORGAN MILL	3	1	1	0	0	0
MOUNT HARMONY	10	3	3	0	0	0
MOUNT OLIVE	2	2	1	0	1	0
MOUNT PLEASANT	4	1	1	0	0	0
MOUNTAIN SPRINGS	6	2	1	0	1	0
NEW HOPE	3	2	1	0	1	0
NEW LIFE	4	3	1	0	0	2
OAKLAND	6	1	0	0	0	1
ROANOKE	4	1	1	0	0	0
SANDY RIDGE	5	1	1	0	0	0
SARDIS	5	2	2	0	0	0
SHILOH	6	1	1	0	0	0
SUNSET PARK	3	1	1	0	0	0
TRINITY	4	4	2	0	0	2
UNION	3	2	1	0	1	0
UNION GROVE	4	3	1	0	0	2
WEDDINGTON FIRST	3	2	0	0	0	2
WEST MONROE	10	5	3	0	0	2
WINGATE	7	7	2	2	0	3
Total	**174**	**105**	**44**	**7**	**11**	**43**
		UNITED				
PARK ROAD	10	10	2	1	0	7
SAINT JOHN'S	10	10	2	1	1	6
Total	**20**	**20**	**4**	**2**	**1**	**13**
		WEST CHOWAN				
AHOSKIE FIRST	10	10	1	1	1	7
BETHANY	4	2	1	0	1	0
BRANTLEYS GROVE	4	4	1	0	0	3
CAPEHARTS	4	2	1	0	1	0
CASHIE	7	2	1	0	1	0
CHRISTIAN HARBOR	3	3	1	0	1	1
COLERAIN	6	2	1	0	1	0
CONWAY	6	1	1	0	0	0
EARLYS	3	3	0	0	1	2
ELM GROVE	3	1	1	0	0	0
GALATIA	6	5	2	1	0	2
HARRELLSVILLE	7	3	1	0	1	1
JACKSON	3	3	1	0	1	1
KELFORD	2	1	1	0	0	0
LEWISTON FIRST	4	2	1	0	1	0
MEHERRIN	6	2	1	0	0	1
MURFREESBORO	6	6	3	1	1	1
PLEASANT GROVE	3	1	1	0	0	0
POWELLSVILLE	7	2	1	1	0	0
RIVERSIDE	3	1	1	0	0	0
ROBERTS CHAPEL	3	2	1	0	1	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
WINTON	5	1	1	0	0	0
Total	**105**	**59**	**24**	**4**	**12**	**19**
		WILMINGTON				
ATKINSON	3	2	1	0	1	0
BARLOW VISTA	6	1	1	0	0	0
BURGAW	7	2	0	1	0	1
CASTLE HAYNE	5	1	0	0	0	1
CENTERVILLE	3	3	1	0	1	1
GIBSON AVENUE	5	1	1	0	0	0
HAW BLUFF	2	2	1	0	1	0
LONG LEAF	10	10	1	2	0	7
MASONBORO	8	2	0	0	0	2
MOUNT HOLLY	5	2	1	0	0	1
MYRTLE GROVE	5	5	1	0	0	4
OAK GROVE	2	1	1	0	0	0
PINE VALLEY	10	1	1	0	0	0
RILEY'S CREEK	6	4	0	0	0	4
ROCKY POINT	2	2	1	0	1	0
SEA GATE	7	3	2	0	1	0
SILVER LAKE	5	2	1	0	1	0
SOUTHSIDE	10	4	1	1	0	2
SUNSET PARK	10	2	0	1	1	0
TEMPLE	10	1	1	0	0	0
TOPSAIL	2	2	1	0	0	1
VICTORY	3	1	1	0	0	0
WALLACE FIRST	9	2	1	0	1	0
WILLARD	4	1	1	0	0	0
WILMINGTON FIRST	10	9	1	1	1	6
WINTER PARK	10	10	0	0	0	10
WRIGHTSBORO	10	10	2	1	0	7
WRIGHTSVILLE BEACH	6	3	1	1	1	0
Total	**175**	**89**	**24**	**8**	**10**	**47**
		YADKIN				
BEAR CREEK	4	4	0	0	0	4
BETHEL	3	1	1	0	0	0
BLAISE	6	5	1	0	0	4
BOONVILLE	6	6	1	1	0	4
BREAD OF LIFE	2	1	0	0	0	1
CHARITY	6	2	1	0	0	1
DEEP CREEK	5	5	1	0	0	4
EAST BEND	3	2	0	0	0	2
ENON	6	3	1	0	0	2
FLAT ROCK	4	4	1	0	0	3
FORBUSH	8	2	1	0	1	0
GREEN MEADOWS	5	3	1	0	0	2
HUNTSVILLE	3	3	1	0	0	2
JONESVILLE FIRST	7	1	1	0	0	0
MAPLEWOOD	2	2	1	0	0	1
MOUNTAIN VIEW	5	5	2	0	0	3
NORTH OAK RIDGE	2	1	1	0	0	0
ROCK SPRING	4	3	0	0	0	3
SANDY SPRINGS	4	1	1	0	0	0
SOUTH OAK RIDGE	7	7	1	1	0	5
SWAIMS	5	3	1	0	0	2

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
UNION GROVE	6	6	1	1	1	3
YADKINVILLE FIRST	5	5	1	0	0	4
Total	**108**	**75**	**20**	**3**	**2**	**50**
		YANCEY				
BURNSVILLE FIRST	6	5	0	0	1	4
SHOAL CREEK	2	2	1	0	1	0
Total	**8**	**7**	**1**	**0**	**2**	**4**
		YATES				
ANGIER AVENUE	7	4	1	0	0	3
BAHAMA	3	2	1	1	0	0
BETHESDA	10	8	1	1	1	5
BRAGGTOWN	6	4	1	0	0	3
CALVARY	5	1	1	0	0	0
CEDAR FORK	10	2	1	0	0	1
CRESSET	7	3	2	0	0	1
DURHAM FIRST	10	8	0	0	0	8
DURHAM MEMORIAL	10	7	0	3	1	3
EBENEZER	9	8	3	2	0	3
EPHESUS	4	2	1	1	0	0
FARRINGTON ROAD	2	2	1	0	1	0
GORMAN	10	1	1	0	0	0
GRACE	9	4	2	0	0	2
GREATER JOY	6	1	1	0	0	0
GUESS ROAD	9	6	1	0	0	5
HILLSBOROUGH FIRST	6	5	1	0	0	4
HOMESTEAD HEIGHTS	10	1	1	0	0	0
HOPE VALLEY	6	4	2	0	0	2
IMMANUEL	5	3	1	0	0	2
LAKEWOOD	5	5	1	0	0	4
LAWRENCE ROAD	2	1	1	0	0	0
LEESVILLE ROAD	5	3	1	2	0	0
LOWES GROVE	7	7	1	0	0	6
LYSTRA	3	1	1	0	0	0
MT GILEAD	5	2	2	0	0	0
MT HERMON	10	3	1	0	0	2
NEW JERUSALEM	2	2	1	0	0	1
OLIVE BRANCH	4	2	0	0	0	2
PAGE ROAD	3	3	0	0	0	3
PARK VIEW	5	1	1	0	0	0
PARKWOOD	4	1	1	0	0	0
PLAINVIEW	5	3	1	0	0	2
RIDGECREST	10	8	2	1	0	5
ROSE OF SHARON	6	6	1	2	0	3
TEMPLE	9	3	2	1	0	0
TRINITY	4	2	1	0	1	0
UNIVERSITY	10	5	2	0	3	0
WATTS STREET	10	10	1	0	0	9
WESTWOOD	4	2	1	1	0	0
YATES	10	3	1	1	1	0
Total	**273**	**149**	**46**	**16**	**8**	**79**

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
		CONVENTION OFFICER				
GENERAL BOARD	107	85	52	0	3	30
Total	**107**	**85**	**52**	**0**	**3**	**30**
Grand Total:						
	8772	**5130**	**1863**	**339**	**509**	**2419**
Percent of Attendance:						
	36.32%	**6.61%**	**9.92%**	**47.15%**		

Reports of Audits

Each year the books and records of the Baptist State Convention, the Social Service Institutions and the six supported Baptist Colleges are audited and reported thereon.

The complete audit report of the Baptist State Convention of North Carolina and selected financial statements from the audits of the Baptist Colleges and Social Service Institutions for fiscal years ended during 1995 are presented on the following pages. These financial statements are the responsibility of the management of the respective institutions.

HILL, MADDISON & BOYCE
CERTIFIED PUBLIC ACCOUNTANTS
RALEIGH, NORTH CAROLINA

Independent Auditor's Report

Executive Committee of the General
Board of the Baptist State Convention
of North Carolina

We have audited the accompanying statement of assets, liabilities, and fund balances - cash basis of the Baptist State Convention of North Carolina as of January 5, 1996, and the related statements of changes in general fund balances, receipts and transfers by fund, activity of restricted reserve funds, divisional summary of department income and expenses of General Board and Convention, and income, expenses, distributions, and fund balances - cash basis of the Education, Social Services Institutions, and Fruitland Baptist Bible Institute funds for the year then ended. These financial statements are the responsibility of the Convention's management. Our responsibility is to express an opinion on these financial statements based on our audit.

Except as explained in the following paragraph, we conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform our audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

Our examination of certain receipts as described in Note 9 was, in some instances, limited to recorded receipts.

As described in Note 1, the Convention prepares its financial statements on the basis of cash receipts and disbursements. This basis is a comprehensive basis of accounting other than generally accepted accounting principles.

In our opinion, except for the effects of the matter referred to in the third paragraph, the financial statements referred to above present fairly, in all material respects, the assets, liabilities, and fund balances of the Baptist State Convention of North Carolina as of January 5, 1996, and its support, revenue, and expenses, and the changes in fund balances for the year then ended, on the basis of accounting described in Note 1.

The financial information presented in Schedules 1 and 2 has been subjected to the same auditing procedures that were applied for the aforementioned financial statements. In our opinion, it is fairly presented in all material respects in relation to the financial statements taken as a whole, although it is not necessary for a fair presentation of the financial position and the results of operations of the Convention.

Hill, Maddison & Boyce

Raleigh, North Carolina
March 30, 1996

BAPTIST STATE CONVENTION OF NORTH CAROLINA

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  - Council on Christian Life and Public Affairs

  - Division of Church Programs:
    - Division Office
    - Church Building Planning
    - Discipleship Training
    - Church Music
    - Sunday School

  - Division of Evangelism

  - Division of Missions:
    - Division Office
    - Associational Development
    - Chaplaincy and Military
    - Language
    - Church Extension
    - Cooperative Ministries and Seminary Extension
    - Special Ministries

Baptist Auxiliaries:
- Woman's Missionary Union
- North Carolina Baptist Men:
  - Men and Boys
  - Missions Ministries

Division of Stewardship

Division of Youth and Campus Ministries

Division of Partnerships

Division of Public Relations

Division of Special Consultant

Convention and General Board Operations

Office of Executive Director-Treasurer

Division of Minister Support

Non-Departmental

Exhibit A

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statements of Assets, Liabilities, and Fund Balances - Cash Basis

	January 5, 1996	December 30, 1994 Memorandum Total
ASSETS		
Current Assets		
Cash	$	$ 408,419
Marketable Securities	8,767,206	6,435,064
Accounts Receivable	83,256	84,738
Prepaid Items and Inventories	100,502	74,604
Current Portion of Notes Receivable	140,000	180,000
Funds Invested by Baptist Foundation	2,056,214	1,886,114
Total Current Assets	11,147,178	9,068,939
Investment in Land	42,530	42,530
Notes Receivable	312,617	268,341
Fixed Assets - (Schedule 1):		
Real Estate	17,415,376	17,175,160
Furniture and Equipment	6,204,459	5,727,034
	23,619,835	22,902,194
Less Accumulated Depreciation	(9,686,590)	(8,725,586)
Total Fixed Assets	13,933,245	14,176,608
Other Assets		
Restricted Cash	101,039	93,864
TOTAL ASSETS	$ 25,536,609	$ 23,650,282
LIABILITIES AND FUND BALANCES		
Current Liabilities		
Cash Deficit	$ 241,834	$
Unremitted Payroll Withholdings	19,039	19,967
Due to Fruitland	74,631	175,270
Total Current Liabilities	335,504	195,237
Fund Balances (Exhibit B)		
Capital Invested in Fixed Assets	13,933,245	14,176,608
Capital Invested in Notes Receivable	452,617	448,341
Restricted Reserve Funds	6,980,036	6,097,414
Operating Reserve	3,121,184	2,263,709
Operating Reserve - North Carolina Baptist Assembly	373,600	176,816
Operating Reserve - Woman's Missionary Union	72,210	77,423
Operating Reserve - Caraway Baptist Conference Center and Camp	139,882	113,709
Operating Reserve - Baptist Men	128,331	101,025
Total Fund Balances	25,201,105	23,455,045
TOTAL LIABILITIES AND FUND BALANCES	$ 25,536,609	$ 23,650,282

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statement of Changes in Fund Balances
Year Ended January 5, 1996

	Capital Invested In	
	Fixed Assets	Notes Receivable
Fund Balances - December 30, 1994	$ 14,176,608	$ 448,341
Additions and Transfers During the Year:		
Net Transfer Between Operating Reserves and Restricted Fund Balance		
Increases in Restricted Reserve Funds (Exhibit D)		
Loans to Churches		112,000
Income in Excess of Expenses		
Additions to Fixed Assets	717,642	
Total Additions During the Year	717,642	112,000
Subtotal	14,894,250	560,341
Reductions and Transfers During the Year:		
Decreases in Restricted Reserve Funds (Exhibit D)		
Net Transfer Between Operating Reserve and Restricted Fund Balances		
Reductions in Church Loans During 1995		107,724
Depreciation	961,005	
Appropriated Fund Balance		
Total Reduction During the Year	961,005	107,724
Fund Balances - January 5, 1996	$ 13,933,245	$ 452,617

Restricted Reserve Funds	Operating Reserve	North Carolina Baptist Assembly	Woman's Missionary Union	Caraway Baptist Conference Center and Camp	North Carolina Baptist Men
$ 6,097,414	$ 2,263,709	$ 176,816	$ 77,423	$ 113,709	$ 101,025
78,902					
33,390,566					
	915,966	196,784	4,787	26,173	27,306
33,469,468	915,966	196,784	4,787	26,173	27,306
39,566,882	3,179,675	373,600	82,210	139,882	128,331
32,583,961					
2,887					
	58,491		10,000		
32,586,848	58,491		10,000		
$ 6,980,034	$ 3,121,184	$ 373,600	$ 72,210	$ 139,882	$ 128,331

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statements of Receipts and Transfers by Fund
Year Ended January 5, 1996

	General Fund	
	Operations	Reserve Funds
Income Receipts:		
Cooperative Program Receipts	$ 8,551,897	$ 11,098,760
Designated Church (and Church-Related) Receipts:		
Foreign Missions		10,735,817
Home Missions		4,353,930
State Missions Offering	313,552	1,055,108
Homes and Hospital Offering		
North Carolina Baptist Hospital, Inc.		
Baptist Children's Homes of North Carolina, Inc.		
North Carolina Baptist Homes, Inc.		
Christian Higher Education		
World Hunger		977,670
Mission Partnerships		109,256
Southern Baptist Convention		714,049
State Missions - Designated		9,979
Cooperative Baptist Fellowship		771,332
Other		323,810
Total Designated Church (and Church-Related) Receipts	313,552	19,050,951
Total Cooperative Program and Designated Church (and Church-Related) Receipts	8,865,449	30,149,711

Education Fund	Social Services Institutions Fund	Fruitland Fund	January 5, 1996 Total	December 30, 1994 Total Memorandum Total
$ 5,945,184	$ 2,912,086	$	$ 28,507,927	$ 27,703,911
			10,735,817	8,582,828
			4,353,930	4,101,323
174,049		39,557	1,582,266	1,451,600
	29,053		29,053	45,794
	401,293		401,293	342,925
	1,099,175		1,099,175	1,012,509
	350,285		350,285	388,521
113,334			113,334	100,707
			977,670	733,323
			109,256	157,357
			714,049	405,273
			9,979	11,468
			771,332	805,590
			323,810	217,487
287,383	1,879,806	39,557	21,571,249	18,356,705
6,232,567	4,791,892	39,557	50,079,176	46,060,616

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statements of Receipts and Transfers by Fund
Year Ended January 5, 1996

	General Fund	
	Operations	Reserve Funds
Income Receipts: (Continued)		
Sunday School Board	$ 87,834	$
Home Missions Board	464,962	86,050
Annuity Board	30,790	584,889
Interest	664,399	179,507
Caraway Baptist Conference Center and Camp Operating Receipts	1,056,880	
Conference and Seminar Fees and Registrations	144,962	267,990
Video Productions		158,507
Fruitland Baptist Bible Institute - Endowment Fund Income		
North Carolina Baptist Assembly Operating Receipts	2,417,356	
Fruitland Baptist Bible Institute Operating Receipts		
Disaster Relief		25,915
Baptist Men - Special Projects	211,934	
Evangelism - Super Summer	332,668	
Print Shop Operating Receipts	127,588	
Other	274,455	1,830,993
Ukraine	327,910	
Prague	748,812	
Total Income Receipts	15,755,999	33,283,562
Total Transfers		107,005
Appropriated Fund Balance	36,357	
Total Receipts and Transfers	$ 15,792,356	$ 33,390,567

Education Fund	Social Services Institutions Fund	Fruitland Fund	January 5, 1996 Total	December 30, 1994 Total Memorandum Total
$	$	$	$ 87,834	$ 81,501
			551,012	540,694
			615,679	30,750
			843,906	463,125
			1,056,880	1,007,612
			412,952	390,881
			158,507	134,508
		19,073	19,073	105,746
			2,417,356	2,196,921
		325,082	325,082	302,901
			25,915	47,436
			211,934	191,672
			332,668	331,968
			127,588	79,468
			2,105,448	1,646,287
			327,910	222,014
			748,812	
6,232,567	4,791,892	383,712	60,447,732	53,834,100
		397,799	504,804	513,461
			36,357	
$ 6,232,567	$ 4,791,892	$ 781,511	$ 60,988,893	$ 54,347,561

The accompanying notes are an integral part of these financial statements.

Exhibit D

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statement of Activity - Restricted Reserve Funds
Year Ended January 5, 1996

	Balances (Deficit) 12/30/94	Increases	Decreases	Transfers To Fund Balances	Balances 1/5/96
Southern Baptist Convention Area or Accounts:					
Southwide Objects	$	$ 7,688,389	$ 7,688,389	$	$
Foreign Missions		10,735,817	10,735,817		
Home Missions		4,353,930	4,353,930		
Southern Baptist Convention		714,049	714,049		
Cooperative Baptist Fellowship		138,922	138,922		
World Hunger (Designated and Share of Undesignated World Hunger)		977,670	977,670		
Other		56,404	56,404		
Subtotal		24,665,181	24,665,181		
Convention and Special Missions Allocations	(3,627)	871,140	867,353	160	320
1995 State Missions Accounts		725,629	725,629		
Prior Years State Missions Accounts	710,857	20,842	731,699		
Convention Contingency Reserve Fund	1,791,131	164,549			1,955,680
Other	3,599,053	6,943,226	5,594,099	75,855	5,024,035
Total Restricted Funds (To Exhibit B)	$ 6,097,414	$ 33,390,567	$ 32,583,961	$ 76,015	$ 6,980,035

The accompanying notes are an integral part of these financial statements

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Divisional Summary of Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

	Ref Sch 2 Page #	Budget Income and Expense	Actual Expenses	Actual Income	Income Excess (Deficiency)
Division of Business Management:					
Division Office	22	$ 102,795	$ 98,514	$ 102,296	$ 3,782
Accounting	23	166,602	222,178	165,799	(56,379)
Data Services	24	139,670	168,247	172,828	4,581
North Carolina Baptist Assembly	25	2,316,444	2,304,690	2,501,475	196,785
Caraway Baptist Conference Center and Camp	29	1,052,769	1,081,733	1,107,906	26,173
Building Operations	31	530,355	528,038	527,453	(585)
Print Shop	33	107,916	161,609	155,349	(6,260)
Communication Services	34	363,486	377,280	369,798	(7,482)
Total		4,780,037	4,942,289	5,102,904	160,615
Council on Christian Life and Public Affairs	36	293,650	335,150	340,152	5,002
Division of Church Programs:					
Division Office	38	112,107	110,602	114,793	4,191
Church Building Planning	39	43,673	37,582	47,036	9,454
Discipleship Training	40	264,792	260,640	261,087	447
Church Music	42	195,254	192,262	201,059	8,797
Sunday School	44	387,219	345,567	383,570	38,003
Total		1,003,045	946,653	1,007,545	60,892

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA

Exhibit E

Year Ended January 5, 1996

	Ref. Sch. 2 Page #	Budget Income and Expense	Actual Expenses	Actual Income	Income Excess (Deficiency)
Division of Evangelism	47	$ 700,031	$ 558,000	$ 622,750	$ 64,750
Division of Missions:					
Division Office	49	265,458	252,711	268,435	15,724
Associational Development	51	192,597	179,582	191,368	11,786
Chaplaincy & Military	52	55,004	59,956	60,154	198
Language	53	167,319	191,658	200,374	8,716
Church Extension	54	348,950	372,770	356,522	(16,248)
Cooperative Ministries and Seminary Extension	56	248,684	234,973	237,216	2,243
Special Ministries	57	354,462	314,516	328,080	13,564
Total		1,632,474	1,606,166	1,642,149	35,983
Baptist Auxiliaries:					
Woman's Missionary Union	59	398,676	563,516	568,303	4,787
North Carolina Baptist Men:					
Men and Boys	61	240,617	239,547	239,450	(97)
Missions Ministries	62	292,200	369,775	397,179	27,404
Total		532,817	609,322	636,629	27,307

The accompanying notes are an integral part of these financial statements

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Divisional Summary of Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

	Ref. Sch. 2 Page #	Budget Income and Expense	Actual Expenses	Actual Income	Income Excess (Deficiency)
Division of Stewardship	64	$ 231,461	$ 197,490	$ 229,937	$ 32,447
Division of Youth and Campus Ministries	66	1,155,552	1,156,125	1,147,333	(8,792)
Division of Partnerships	70	100,676	84,318	100,188	15,870
Division of Public Relations	71	236,420	245,682	237,380	(8,302)
Division of Special Consultant	72	32,380		32,205	32,205
Convention and General Board Operations	73	2,028,710	1,884,984	2,023,905	138,921
Office of Executive Director - Treasurer	75	345,459	347,405	343,783	(3,622)
Division of Minister Support	76	132,722	160,866	126,169	(34,697)
Non-departmental	78		145,141	679,840	534,699
Total Income and Expenses		$ 13,604,110	$ 13,783,107	$ 14,841,172	1,058,065
Write-up of marketable securities					112,952
					$ 1,171,017

The accompanying notes are an integral part of these financial statements.

Convention Audit/207

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statement of Income, Expenses, and Distributions
Education Fund
Year Ended January 5, 1996

Income:			
Share of Cooperative Program Receipts			$ 5,945,184
State Missions Offering			174,049
Designated Church Gifts for Christian Higher Education			9,186
Designated Church Gifts for Specific Colleges			104,158
Total Income			6,232,577
Expenses and Distributions:			
Expenses of Council on Christian Higher Education:			
	Budget	Expenses	
Salaries (Including Housing Allowances):			
Executive Director	$ 52,294	$ 53,180	
Administrative Assistant	29,039	28,154	
Extra Secretarial Help	1,800		
Travel - Executive Director	9,280	8,254	
Travel - Administrative Assistant	1,200	59	
Postage	2,500	1,229	
Council and Office Supplies	1,500	1,482	
Council Meetings and Administrative Conferences	11,000	9,350	
Interdepartmental Faculty Meetings	5,988	1,642	
Development Seminar	2,100	2,861	
College-Church-Association Activities	3,000	2,755	
Student Recruitment	13,659	13,361	
Printing and Promotion	12,500	6,010	
Budget Funds Reserved for Expenditure in 1996		17,523	
Total Expenses	145,860	145,860	
Distribution of Income per Following Schedule		6,086,717	
Total Expenses and Distributions			6,232,577
Income in Excess of Expenses and Distributions			$

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statement of Income, Expenses, and Distributions
Education Fund
Year Ended January 5, 1996

Schedule of Distribution of Income:

	Designated Gifts	Designations for Christian Higher Education	Share of State Mission Offering	Share of Cooperative Program Receipts	Total Support
Campbell University	$ 675	$ 1,531	$ 24,841	$ 1,103,677	$ 1,130,724
Chowan College	2,542	1,531	24,841	864,635	893,549
Gardner-Webb College	7,366	1,531	24,841	993,871	1,027,609
Mars Hill College	8,985	1,531	24,842	908,517	943,875
Meredith College	12,331	1,531	24,842	1,004,560	1,043,264
Wingate College	531	1,531	24,842	924,064	950,968
Wake Forest University	46,834		25,000		71,834
Wake Forest Divinity	24,894				24,894
Totals	$ 104,158	$ 9,186	$ 174,049	$ 5,799,324	$ 6,086,717

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE OF NORTH CAROLINA
Statement of Income and Distributions
Social Services Institutions Fund
Year Ended January 5, 1996

Exhibit G

Income:	
Share of Cooperative Program Receipts	$ 2,912,086
Homes and Hospital Offering	29,053
Designated Church Gifts for Individual Institutions	1,850,753
Total Income	$ 4,791,892

Distribution of Income:

	Designated Gifts	Homes and Hospital Offering	Share of Undesignated Cooperative Program Receipts	Total
North Carolina Baptist Hospital, Inc.	$ 401,293	$ 7,263	$ 663,794	$ 1,072,350
Baptist Children's Homes of North Carolina, Inc.	1,099,175	14,527	1,540,363	2,654,065
North Carolina Baptist Homes, Inc.	350,285	7,263	707,929	1,065,477
Totals	$ 1,850,753	$ 29,053	$ 2,912,086	$ 4,791,892

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statement of Income and Expenses
Fruitland Baptist Bible Institute
Year Ended January 5, 1996

	Budget	Income
Income:		
General Board Allocation	$ 400,000	$ 397,799
Registration Fees	91,698	99,295
Room Rent	34,367	36,260
Apartment Rent	32,800	44,824
Cafeteria Plan	52,822	53,268
Meals	2,500	2,831
Book Store Receipts	65,825	59,004
Telephone Collections	450	372
Collections from Graduating Students for Caps, Gowns, and Diplomas	2,800	2,549
Other Receipts	10,500	16,947
Development Income	1,000	
Development - Gifts for Current Operations	975	200
Development - Endowment (NCBF)	14,300	19,073
State Missions	45,000	39,557
Surplus	107,682	
Total Income	862,719	771,979

	Budget	Expenses
Expenses:		
Salary - President	$ 53,880	$ 53,880
Travel - President	11,040	17,009
Salary - Administrative Assistant	18,800	18,800
Salary - Academic Assistant	16,116	16,642
Salary - Admissions Secretary	8,539	1,423
Salary - Vice President Academic Affairs	36,308	36,308
Salary - Vice President Development	9,783	9,783
Salary - Director of Student Aid	8,570	9,868
Salary - Directory of Alumni Affairs	7,337	7,337
Administrative Bonuses	2,600	1,673
Travel - Staff	3,000	2,478
Postage	4,000	2,484
Office Supplies and Printing	7,000	2,996
Telephone and Intercom	8,500	10,624
Incidentals	2,000	866
Faculty Honoraria	135,311	134,477
Instructional Materials	1,000	766
Equipment and Supplies	2,800	
Faculty Training and Planning	5,000	2,579
Reading Laboratory	1,000	454
Salary - Librarian	15,504	14,760
Office Equipment	8,000	8,663
Library Operation and Additions	13,000	14,382

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statement of Income and Expenses
Fruitland Baptist Bible Institute
Year Ended January 5, 1996

Expenses and Distributions (Continued):		
Scholarship Work	$ 45,000	$ 51,222
Graduations	2,000	3,421
Seminars and Conferences	3,500	3,180
Guest Speakers	3,000	767
Salary - Store Manager	6,267	6,867
Salary - Dietitian	16,293	16,293
Salary - Maintenance Engineer	22,560	22,560
Salaries - Kitchen	24,215	22,801
Salary - Housekeeper	11,296	11,346
Payroll Taxes	12,000	18,341
Sales Tax	2,600	2,970
Merchandise for Resale	45,000	41,252
Food Purchases	42,500	42,601
Contingency	5,000	
Cafeteria Supplies	2,700	2,947
Cafeteria Equipment	2,500	506
Housekeeping Supplies	7,000	7,170
Electricity	65,000	52,203
Heating Fuel	4,500	2,353
Building Maintenance	50,000	41,253
Maintenance Equipment	5,000	195
Grounds	10,000	5,152
Fire Protection	400	400
Building Insurance	25,000	17,550
Capital Improvements	50,000	(381)
Development	20,000	19,348
Wives' Week	300	505
Total Expenses	$ 862,719	761,074
Income in Excess of Expenses		10,905
Add Beginning Fund Balance		162,199
Transfer to Reserve		(20,000)
Fund Balance January 5, 1996		$ 153,104

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Due to Fruitland Baptist Bible Institute
January 5, 1996

Exhibit I

Cash	$ 6,500
Southern National Bank - Fruitland Repair Fund	115,940
Southern National Bank - Fruitland Scholarship Loan Fund	121,802
Wachovia - Deposit Fund	9,283
Student Loans Receivable	10,368
Baptist Foundation - Student Scholarship Fund	20,592
Reserves	
Special Purposes	(58,995)
Antioch Student Scholarship Reserve	(17,557)
Dan Foster Will Fund	(115,940)
President's Special Project	(7,421)
South Carolina Alumni Scholarship	(2,055)
Michael A. Bumgarner Scholarship Fund	(3,750)
Jimmy Joe Thompson Scholarship Fund	(31,543)
AV. Ledford Scholarship Fund	(8,215)
Special Foreign Mission Fund	(2,064)
Fruitland Real Estate Purchase Fund	88,482
Fruitland Rental Deposits	(9,283)
Reserve - Capital Funds Campaign	(2,132)
Scholar Funds	(20,592)
Fruitland Video Reserve	(14,102)
Reserve - M. King Memorial	(845)
Operating Surplus	(153,104)
Balance January 5, 1996	$ (74,631)

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Notes to Financial Statements
January 5, 1996

Note 1 - Summary of Significant Accounting Policies

The Convention prepares its financial statements on the cash basis of accounting. Financial transactions are controlled by a budget passed by the Convention and accounted for within budgetary accounts. Distributions of income to Southern Baptist Convention areas or accounts and other external recipients are charged to the same period as the income.

(a) Revenue and cost recognition - Revenue and related expenses are recorded on the basis of cash receipts and disbursements; consequently, revenue and the related assets are recognized when received rather than when earned, and expenses are recognized when paid rather than when the obligation is incurred.

(b) Inventories and prepaid expenses at year-end are recorded at cost. These amounts are not material and are recorded to conform to budget procedures. Expenditures for inventory-type items, prepaid expenses, and fixed asset outlays are recorded as expenses when charged to budgeted accounts.

(c) Purchases of fixed assets and improvements are budgeted and charged to operating expenses. Assets are recorded at cost in the fixed assets accounts of the general fund with an offsetting fund balance account. Leasehold costs are amortized over the life of the leaseholds or extensions thereof. As required by the Financial Accounting Standards Board in Statement No. 93, depreciation is recorded over the useful life of the asset.

(d) Notes and accounts receivable not involving income accruals are recorded.

(e) Investments are recorded at lower of cost or market. Earnings thereon are added to the investing fund. These earnings are applied to budgetary items upon approval of the General Board.

(f) The Convention contributes to retirement plans for its own employees and shares in the cost of plans of ministers and employees of participating Baptist churches in North Carolina. The retirement plans are administered by the Annuity Board of the Southern Baptist Convention. Required contributions by the Convention for 1995 as determined by the Annuity Board, were $2,000,000.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Notes to Financial Statements
January 5, 1996

Note 1 - Summary of Significant Accounting Policies (Continued)

(g) The Convention routinely receives contributions designated for specific uses. From time to time, the Convention or General Board designates certain funds for special purposes. All designations are recorded in restricted fund accounts so that charges to the accounts can be restricted to the designated purposes.

(h) The Convention is a tax-exempt organization and does not, therefore, have to account for income taxes.

Note 2 - Restricted Reserve Funds

Restricted reserve fund balances as reflected by Exhibit D amount to $6,980,036 at January 5, 1996. These funds have been reserved for specific uses due to action of the General Board and Convention, or, in some instances, due to a designation accompanying the funds upon receipt.

Note 3 - Convention Reserve

The Convention (1976 Annual Session), recognizing the need for reserves to meet emergencies or decreased income, made provision for the establishment of a reserve fund as early as feasible. As a result the Convention Contingency Fund reserve has been set up. The fund's assets are being invested by the North Carolina Baptist Foundation. The activity for 1995 was as follows:

Balance, December 30, 1994	$ 1,791,131
Write-up to Cost Basis	39,151
Net Investment Income	125,398
Balance, January 5, 1996	$ 1,955,680

The balance is reflected in the restricted reserve funds.

These funds are invested in Southern Baptist Foundation Pool Funds. At January 5, 1996 the funds had a cost basis of $1,955,680 with a market value of $1,971,273.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Notes to Financial Statements
January 5, 1996

Note 4 - Cooperative Program Income

The total Cooperative Program income for 1995 of $28,507,927 compares to $27,703,911 for 1994, a 2.9% increase. The Cooperative Program income for the two years was distributed as follows:

	1995	1994
Southern Baptist Convention	$ 7,688,389	$ 7,112,368
Cooperative Baptist Fellowship	138,922	
Christian Higher Education	5,945,184	5,865,899
Christian Social Services	2,912,086	2,864,485
General Board and Convention	8,551,897	8,166,379
Ministers Expanded Annuity	1,609,696	2,007,093
Special Missions Allocations	1,352,915	1,449,811
Theological Education	308,838	237,876
	$ 28,507,927	$ 27,703,911

Note 5 - Contingencies

By action of the General Board in 1979, the Convention is underwriting housing loans obtained from the Baptist Employees Credit Union for new Convention staff employees. The Convention is obligated to make yearly payments of principal and interest on loans up to $5,000 for individual employees for up to a five-year period, or until the employees terminate employment. At January 5, 1996, the Convention was contingently liable on employee loan balances in the amount of $37,000.00. The Convention has agreed to underwrite church loans extended through the North Carolina Baptist Foundation, Inc. up to a maximum of $200,000 contingent upon written financial and legal documents being presented to the Executive Committee. As of January 5, 1996, the Convention was contingently liable on church loan balances in the amount of $129,476.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Notes to Financial Statements
January 5, 1996

Note 6 - Employee Benefits

Employees of the Convention are entitled to paid vacation. It is impracticable to estimate the amount of compensation for future absences, and, accordingly, no liability has been recorded in the accompanying financial statements. The Convention's policy is to recognize the costs of compensated absences when actually paid to employees.

The Convention provides health care benefits for certain retired employees who meet specified criteria. The Convention recognizes the costs of these benefits as the related expenditures are made. At December 30, 1994, the calculation of net periodic post-retirement benefit cost for fiscal year 1994 was $1,500,000. A new calculation was not done for the current year.

The Convention has available credits in a "Billing Offset Account" in the amount of $1,455,750 at the Annuity Board of the Southern Baptist Convention. There will also be available beginning in 1995 a reserve set aside from the Annuity Board which will be allocated monthly either as credits to annuity payments or to be disbursed to the Convention upon its request. The amount available under this option is estimated to be approximately $800,000 per year for four years. During 1995, $585,000 of these reserves were used. The budgeted amounts for these annuity payments were invested at the Southern Baptist Convention Annuity Board.

Note 7 - Funds at North Carolina Baptist Foundation

The Convention is the beneficiary of endowment funds held by the North Carolina Baptist Foundation. The book value of these funds totals approximately $2,263,000 at January 5, 1996.

Note 8 - Restricted Cash

An agreement has been made with Blue Cross/Blue Shield of North Carolina which provides for an assignment to the insurance company an interest in a certificate of deposit in the amount of $101,039. This assignment is required in case of default in premium payments by the Baptist State Convention of North Carolina.

Note 9 - Recorded Receipts

As a routine procedure funds are received by the Convention business office from various departments within the Convention covering registration fees, miscellaneous sales, expense reimbursements, and receipts from North Carolina Baptist Assembly, the Fruitland Baptist Bible Institute, and Caraway Baptist Conference Center and Camp.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Notes to Financial Statements
January 5, 1996

Note 10 - Marketable Securities

Cost and market value of investment account securities at January 5, 1996 are summarized below:

	Cost Value	Market Value	Unrealized (Loss) Gain
Funds invested with:			
North Carolina Baptist Foundation	$ 2,582,317	$ 2,542,450	$(39,867)
Southern Baptist Foundation	5,600,000	5,670,000	70,000
	$ 8,182,317	$ 8,212,450	$ 30,133

Note 11 - Concentration of Credit Risk

The Convention maintains cash balances at three banks in excess of the $100,000 FDIC insured amount. Amounts in excess of the insured units totaled $3,102,246 at January 5, 1996.

Note 12 - Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and revenues and expenses during the reporting period. Actual results could differ from those estimates.

Note 13 - Memorandum Total

Memorandum columns on the financial statements are presented to facilitate financial analysis.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
General Fund - Schedule of Fixed Assets
January 5, 1996

	Balance 12/30/94 Cost	Net Change Increases (Decreases)	Balance 1/5/96 Cost
Real Estate.			
Baptist Building Site, Cary	$ 750,000	$	$ 750,000
Baptist Building, Cary	2,246,854		2,246,854
North Carolina Baptist Assembly	6,161,062	157,472	6,318,534
Fruitland Baptist Bible Institute	2,734,312	70,787	2,805,099
Caraway Baptist Conference Center and Camp	2,837,692	4,416	2,842,108
Camp Mundo Vista	932,855		932,855
Student Centers at:			
UNC at Greensboro	92,243		92,243
North Carolina State University	280,645		280,645
UNC at Chapel Hill	170,546		170,546
East Carolina University	192,790	2,415	195,205
Appalachian State University Leasehold Acquisition Costs	215,832		215,832
Western Carolina University	182,406	5,126	187,532
Pembroke State University	240,000		240,000
UNC - Asheville	96,905		96,905
Tar Heel Lodge	41,018		41,018
Truett Home and Baptist Camp			
Total Real Estate (Exhibit A)	17,175,160	240,216	17,415,376

Accumulated Depreciation 1/5/96	Cost Less Depreciation 1/5/96	Insurance Coverage
$	$ 750,000	$
572,632	1,674,222	2,801,300
1,634,960	4,683,574	15,526,500
901,189	1,903,910	5,031,210
1,107,619	1,734,489	5,436,080
537,472	395,383	1,659,500
73,118	19,125	
148,626	132,019	604,000
85,617	84,929	388,000
84,086	111,119	448,000
160,172	55,660	
117,046	70,486	518,500
80,500	159,500	328,000
7,703	89,202	107,000
25,375	15,643	124,400
		1,280,400
5,536,115	11,879,261	34,252,890

Insurance coverages reflect renewal values at January 1, 1996.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
General Fund - Schedule of Fixed Assets
January 5, 1996

	Balance 12/30/94 Cost	Net Change Increases (Decreases)	Balance 1/5/96 Cost
Furniture and Equipment:			
Baptist Building	$ 3,472,366	$ 288,777	$ 3,761,143
North Carolina Baptist Assembly	999,434	115,632	1,115,066
Fruitland Baptist Bible Institute	222,969	36,723	259,692
Caraway Baptist Conference Center and Camp	522,860	14,160	537,020
Camp Mundo Vista	51,017		51,017
Student Centers at:			
Duke University			
UNC at Greensboro	17,000		17,000
North Carolina State University	22,724		22,724
UNC at Chapel Hill	25,241		25,241
East Carolina University	8,065	850	8,915
Appalachian State University	24,650		24,650
Western Carolina University	8,050		8,050
Pembroke State University	30,382		30,382
UNC - Charlotte	4,447		4,447
UNC - Wilmington			
UNC - Asheville	1,988		1,988
Hillsborough Office	2,181		2,181
Tar Heel Lodge	8,827	8,035	16,862
Truett			
Baptist Men	304,833	13,248	318,081
Total Furniture and Equipment (Exhibits A and B)	5,727,034	477,425	6,204,459
Grand Totals	$ 22,902,194	$ 717,641	$ 23,619,835

Accumulated Depreciation 1/5/96	Cost Less Depreciation 1/5/96	Insurance Coverage
$ 2,419,603	$ 1,341,540	$ 740,000
765,314	349,752	1,630,800
177,293	82,399	444,200
365,455	171,565	684,330
38,049	12,968	159,700
		3,400
15,670	1,330	16,000
20,007	2,717	35,000
23,018	2,223	26,200
6,279	2,636	34,700
21,905	2,745	20,000
7,725	325	26,200
27,612	2,770	42,800
3,565	882	
1,988		10,700
1,772	409	
7,926	8,936	26,200
		104,200
247,294	70,787	-
4,150,475	2,053,984	4,004,430
$ 9,686,590	$ 13,933,245	$ 38,257,320

Insurance coverages reflect renewal values at January 1, 1996.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Business Management - Division Office - Budget Code 023:			
Expenses:			
Business Operations Officer, Salary	$ 48,967	$ 48,963	$ 4
Business Oper. Officer, Travel Reimb.	2,461	3,000	(539)
Secretary/Division/Benefits	19,053	21,598	(2,545)
Secretary/Building & Fleet Cars	19,654	18,739	915
Staff Travel	9	1,000	(991)
Support Personnel	2,171	1,000	1,171
Postage	2,735	4,000	(1,265)
Office Supplies/Printing	3,024	3,400	(376)
Repairs		95	(95)
Incidentals	441	1,000	(559)
Total Expenses	98,514	102,795	(4,281)
Income:			
Cooperative Program	102,296	102,795	(499)
Total Income	102,296	102,795	(499)
Income Excess (Deficiency)	$ 3,782	$	$ 3,782

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Business Management - Accounting - Budget Code 024:			
Expenses:			
General Ledger Coordinator	$ 22,766	$ 22,516	$ 250
Accounts Payable Clerk	20,796	20,795	1
Support Personnel	55,690	2,000	53,690
Controller/Auditor	29,548	48,240	(18,692)
Controller/Auditor, Travel Reimbursement	690	2,500	(1,810)
General Accounting Clerk/Payroll	7,379	18,739	(11,360)
General Acct. & Remittance Clerk	24,812	24,812	
Postage	7,343	2,500	4,843
Office Supplies/Printing	11,309	3,000	8,309
Repairs	1,188	400	788
Incidentals	9,065	100	8,965
Payroll/Honoria/Outsourcing	19,661	14,000	5,661
Treasurer's Forms	9,919	5,000	4,919
Professional Fees, Seminars, CPA	2,012	2,000	12
Total Expenses	222,178	166,602	55,576
Income:			
Cooperative Program	165,799	166,602	(803)
Total Income	165,799	166,602	(803)
Income Excess (Deficiency)	$ (56,379)	$	$ (56,379)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Business Management - Data Services - Budget Code 025:			
Expenses:			
Associate-Operations/Information	$ 38,454	$ 39,954	$ (1,500)
Associate-Operations/Information, Travel	649	2,300	(1,651)
Support Personnel	404	6,000	(5,596)
Associate-P.C. Systems Administrator	39,657	38,616	1,041
Associate-P.C. Systems Administrator, Travel	864	1,800	(936)
Postage	1,336	900	436
Office Supplies/Printing	5,394	700	4,694
Incidentals	220	400	(180)
Computer Software Upgrade Hardware	53,813	22,000	31,813
System 38 Upgrade	2,341		2,341
P.C. Maintenance	5,193	12,000	(6,807)
Computer Supplies	9,827	11,000	(1,173)
Training/Development	10,095	4,000	6,095
Total Expenses	168,247	139,670	28,577
Income:			
Total Cooperative Program	138,992	139,670	(678)
Operational Income	3,486		3,486
Reimbursement Supplies	3,993		3,993
Total Income	146,471	139,670	6,801
Transfer From Fund Balance	26,357		26,357
Income Excess (Deficiency)	$ 4,581	$	$ 4,581

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Business Management - North Carolina Baptist Assembly - Budget Code 026:			
Expenses:			
Director, Salary	$ 49,390	$ 49,390	$
Director, Travel Reimbursement	782	2,000	(1,218)
Associate Director, Salary	41,004	41,004	
Associate Director, Travel Reimbursement	250	1,000	(750)
Activities Coordinator	29,186	29,186	
Salaries, Secretarial/Clerical	55,785	54,600	1,185
Staff, Travel Reimbursement	2,972	2,500	472
Postage	4,397	4,000	397
Office Supplies/Printing	6,946	6,000	946
Telephone	15,961	18,000	(2,039)
Equipment, Rental/Upkeep	8,453	15,000	(6,547)
Salaries, Reservations & Reception	38,182	36,750	1,432
Guest Services		6,500	(6,500)
Staff Development	585	1,500	(915)
Program Expense/Honorarium	4,500	2,000	2,500
Retreat Exp. (Golf/Fall/Sr Ad/etc.)	6,231		6,231
Summer Staff Key Leadership	77,006	5,000	72,006
Salaries, First Aid		5,000	(5,000)
First Aid Supply	434	750	(316)
Salaries, Security & Safety	34,283	25,000	9,283
Payroll Taxes	58,213	55,000	3,213
Sales Tax	7,799	9,000	(1,201)
Publicity	4,114	5,000	(886)
Dues & Subscriptions	1,741	500	1,241
Uniform Expenses	3,625	3,500	125
Campers Insurance	22,088	25,000	(2,912)
Incidentals	19,001	5,000	14,001
Salaries, Warehouse		23,500	(23,500)
Salaries, Housekeeping	140,968	190,000	(49,032)
Contract Cleaning	4,039	10,000	(5,961)
Supplies, Housekeeping	14,018	12,500	1,518
Laundry/Linen, Housekeeping	1,802	3,000	(1,198)
Purchase Linen/Blankets	3,457	2,000	1,457
Replace Furniture	3,419	10,000	(6,581)
Replace Equipment	10,389	5,000	5,389

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Business Management - North Carolina Baptist Assembly - Budget Code 026:			
Expenses (continued):			
Repair Equipment	$ 1,429	$ 2,000	$ (571)
Salaries Food Service	149,919	165,000	(15,081)
Supplies Food Service	13,060	15,000	(1,940)
Laundry/Linen-Purchase Food Service	219	1,000	(781)
Purchase of Food	230,069	230,000	69
Purchase Equipment, Food Service	15,326	7,500	7,826
Repair Equipment, Food Service	2,231	7,500	(5,269)
Salaries, Stores/Retail Sales	7,999	9,000	(1,001)
Supplies, Stores	244	1,000	(756)
Merchandise of Resale, Stores	110,435	100,000	10,435
Salaries, Recreation	1,821	10,000	(8,179)
Supplies, Recreation	11,448	5,000	6,448
Salaries, Pool & Lifeguards		7,000	(7,000)
Pool Operations	4,737	5,000	(263)
Salary, Audio/Visual Technician	12,107	1,500	10,607
Equipment, Audio Visual	9,630	5,000	4,630
Electricity Utilities	245,518	235,000	10,518
Heating Fuel, Support Facilities	3,610	3,000	610
Heating Fuel, Rent Apartments	4,293	5,500	(1,207)
Heating Fuel, Food Service	5,720	6,000	(280)
Water	17,345	16,000	1,345
Electric Line Maintenance		1,000	(1,000)
Water System Maintenance	51	1,000	(949)
Sewer System Maintenance	15,712	10,000	5,712
Salaries, Maintenance Building	120,347	110,000	10,347
Insurance	95,876	125,000	(29,124)
Building Repairs, Buildings	72,018	150,000	(77,982)
Small Tools	12,506	2,000	10,506
Maintenance/Repairs Equipment	32,817	35,000	(2,183)
Exterminating/Service & Inspection	7,421	8,500	(1,079)
Fire Department Expt./Building	5,958	4,000	1,958
Boiler Inspection	50	500	(450)
Salaries, Grounds	46,860	60,000	(13,140)
Maintenance Equipment, Grounds	4,809	10,000	(5,191)
Maintenance Grounds, Facilities	15,678	15,000	678

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Business Management - North Carolina Baptist Assembly - Budget Code 026:			
Expenses (continued):			
Grounds Improvements	$ 7,998	$ 10,000	$ (2,002)
Grounds Equipment	655	15,000	(14,345)
Vehicle Purchase	33,703	20,000	13,703
Vehicle Maintenance	13,876	25,000	(11,124)
Shop Tools/Equipment	1,987	2,000	(13)
Fuel Purchases	7,467	10,000	(2,533)
Labor/Capital Improvements	22,030	15,000	7,030
Bldg. Additions/Capital Improvements	184,038	150,000	34,038
Remodeling/Miscellaneous Expense		11,264	(11,264)
Furn./Equip. Additions/Capital Imp.	37,008	25,000	12,008
Refunds - Cancellations	47,643		47,643
Total Expenses	2,304,690	2,316,444	(11,754)
Income:			
Operational	2,188,341	2,255,174	(66,833)
Classroom and Other Facilities	1,250		1,250
Registration Fees	455		455
Assembly Grounds Permit Fees	1,139		1,139
Meals	14,046		14,046
Special Services	37		37
Concessions	59,385		59,385
PX Receipts	109,603		109,603
Telephone Reimbursement	4,410		4,410
Reimbursement, Postage	454		454
Reimbursement, Copies	605		605
Linen Rentals	6		6
Property Damage Collections	500		500
Recreation Receipts	42,593		42,593
Contributions and Donations	9,431		9,431
Sale of Surplus Materials	4,155		4,155
Other Miscellaneous Receipts	4,092		4,092
Cooperative Program	60,973	61,270	(297)
Total Income	2,501,475	2,316,444	185,031

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Business Management - North Carolina Baptist Assembly - Budget Code 026:			
Income Excess (Deficiency)	$ 196,785	$	$ 196,785

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Business Management - Caraway Baptist Conference Center and Camp - Budget Code 027:			
Expenses:			
Director, Base	$ 47,568	$ 47,568	$
Director, Travel Reimbursement	3,232	2,995	237
Computer Maintenance	7,422	3,000	4,422
Office Machines/Maintenance	379	2,000	(1,621)
Office Supplies/Printing	5,823	4,250	1,573
Telephone Usage/Maintenance	8,140	6,000	2,140
Staff, Travel Reimbursement	1,889	2,550	(661)
Salaries, Secretarial	52,300	58,752	(6,452)
Salaries, Maintenance/Operations	84,562	88,077	(3,515)
Night Clerks	18,160	19,880	(1,720)
Salaries, Kitchen	136,321	138,054	(1,733)
Salaries, Housekeeping	69,144	78,448	(9,304)
Texaco Charges - Staff	(590)		(590)
Extra Labor		3,000	(3,000)
Staff Insurance/Annuity		9,265	(9,265)
Supplies, Housekeeping	25,987	4,200	21,787
Linen Service	3,419	8,900	(5,481)
Staff Uniforms	1,536	2,560	(1,024)
Maintenance Equipment	12,679	16,400	(3,721)
Gift Shop Operations	11,549	8,000	3,549
Utilities	96,876	97,570	(694)
Food & Kitchen Supplies	298,800	242,000	56,800
Vehicle Purchases/Operations	7,804	17,200	(9,396)
Store Merchandise/Sales Tax	11,916	16,900	(4,984)
Payroll Taxes	26,000	17,200	8,800
Membership Dues	2,625	1,200	1,425
Program Equipment	573	1,400	(827)
Camper Insurance	13,985	11,600	2,385
Auditor's Consultant Fees	1,018	1,500	(482)
Incidentals	3,180	3,500	(320)
Maintenance Improvements/Buildings	53,659	47,100	6,559
Maintenance/Grounds	11,403	6,000	5,403
Maintenance/Roads		3,500	(3,500)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Business Management - Caraway Baptist Conference Center and Camp - Budget Code 027:			
Expenses (continued):			
Maintenance/Pool	$ 3,056	$ 4,000	$ (944)
Insurance/Property	35,208	25,000	10,208
Conference/Retreat Coordination	104	6,000	(5,896)
Promotion & Publicity	1,463	7,000	(5,537)
Equipment	1,756	8,000	(6,244)
Capital Construction		5,000	(5,000)
Capital Improvements	4,415	20,000	(15,585)
Capital Furnishings	100	7,200	(7,100)
Refunds & Cancellations	14,193		14,193
Conferences	4,079		4,079
Total Expenses	1,081,733	1,052,769	28,964
Income:			
Cooperative Program	45,286	45,507	(221)
Operations Caraway Center & Camp		1,007,262	(1,007,262)
Registration Fees	191,871		191,871
Rent - Camp	69,849		69,849
Rent - Conference Center	317,407		317,407
Meals - Conference Center	353,211		353,211
Meals - Camp	99,186		99,186
Insurance	1		1
Concession Receipts	8,824		8,824
Telephone Collections	1,126		1,126
Crafts	15,405		15,405
Miscellaneous Receipts	3,551		3,551
Contribution and Donations	700		700
Family Campground	1,489		1,489
Total Income	1,107,906	1,052,769	55,137
Income Excess (Deficiency)	$ 26,173	$	$ 26,173

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Business Management - Building Operations - Budget Code 080:			
Expenses:			
Building Operations Supervisor	$ 31,054	$ 31,054	$
Postal Receiving Clerk	17,416	17,416	
Receptionist/Switchboard Operator	19,422	19,422	
Hostess/Utility Clerk	17,626	17,626	
Maintenance Helper		13,000	(13,000)
Part Time Janitor/Maid		10,000	(10,000)
Part Time Office Help	367	4,000	(3,633)
Postage	34		34
Part Time Mail Assistant	23,425	9,400	14,025
Utility Oper/Building Operations	17,416	17,416	
Incidentals	135	300	(165)
Bldg. Insur/Surety Bonds Security	38,309	33,000	5,309
Office Supplies/Safety	1,317	1,000	317
Building Operations Supervisor, Travel Reimb	562	800	(238)
Building/Grounds Maintenance	6,564	7,000	(436)
Janitorial Supplies/Equipment	21,511	10,000	11,511
Equipment Additions/Replacements	4,876	15,000	(10,124)
Heat/Lights/Water	67,068	85,000	(17,932)
Telephone Systems & Service	154,459	140,273	14,186
Heat/AC/Maintenance	11,412	9,000	2,412
Elevator Maintenance	4,016	4,500	(484)
Office Machine Maintenance	1,619	800	819
Alterations & Improvements	16,334	15,000	1,334
Parking Lot/Landscape Maintenance	4,177	8,000	(3,823)
Lighting Maintenance Security	434	1,500	(1,066)
Purchase, Kitchen Supplies	269		269
Mail Service	3,734	6,200	(2,466)
Bulk Storage/Mail Room Supplies	129	100	29
Equipment Leasing	24,209	17,000	7,209
Mail Truck Operation	861	1,200	(339)
Passenger Van Operation	1,043	5,748	(4,705)
Utility Vehicle Operation	17,971	12,600	5,371
Vending Operations	4,139	3,000	1,139
Tar Heel Lodge	16,131	14,000	2,131
Total Expenses	528,038	530,355	(2,317)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Business Management - Building Operations - Budget Code 080:			
Income:			
Cooperative Program	$ 519,834	$ 522,355	$ (2,521)
Vending Operations	1,440	3,000	(1,560)
Sales-Label & Postage	16		16
Reimbursement - Watts Line	178		178
Sales-Coffee	10		10
Tar Heel Lodge	3,185	5,000	(1,815)
Total Income	524,663	530,355	(5,692)
Transfer from Reserve	2,790		2,790
Income Excess (Deficiency)	$ (585)	$	$ (585)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Business Management - Print Shop - Budget Code 081:			
Expenses:			
Print Services Oper/Coordinator	$ 17,416	$ 17,416	$
Quick Copy Printing Services	18,265	13,000	5,265
Inventory Management	40,797	30,000	10,797
Equipment Purchases	655	1,000	(345)
Equipment Leasing Print	83,680	45,000	38,680
Equipment Maintenance	797	1,500	(703)
Total Expenses	161,609	107,916	53,693
Income:			
Cooperative Program	27,781	27,916	(135)
Print Shop	127,568	80,000	47,568
Total Income	155,349	107,916	47,433
Income Excess (Deficiency)	$ (6,260)	$	$ (6,260)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Business Management - Communication Services - Budget Code 038:			
Expenses:			
Coordinator	$ 34,574	$ 46,433	$ (11,859)
Senior Graphic Designer	41,552	41,471	81
Division Secretary	22,627	22,627	
Graphic Production Designer	28,588	28,588	
Graphic Designer	24,314	24,314	
Producer/Director	32,949	32,420	529
Write/producer	12,767	25,704	(12,937)
Graphic Designer/AV. Librarian	18,739	18,739	
Engineenng Support	4,970	12,000	(7,030)
Freelance Support	20,957	16,000	4,957
Part-time Support	5,968	8,000	(2,032)
Postage	3,213	4,500	(1,287)
Office Supplies/Printing	3,206	1,500	1,706
Incidentals	1,395	1,000	395
Coordinator, Travel Reimbursement	2,554	4,000	(1,446)
Coordinator, Fleet Car Cost	4,740	4,740	
Senior Graphic Designer, Travel Reimbursement	1,498	1,000	498
Producer/Director, Travel Reimbursement	2,486	3,000	(514)
Writer/Producer, Travel Reimbursement	6,873	3,000	3,873
Division Secretary, Travel Reimbursement	274	450	(176)
Support Staff, Travel Reimbursement	668	1,000	(332)
AV. Equipment Maintenance	3,561	4,000	(439)
Staff AV. Equipment	(665)	1,000	(1,665)
AV. Library Materials	1,823	2,500	(677)
AV. Equipment Insurance	3,945	4,500	(555)
Video Equipment Acquisition	61,940	30,000	31,940
Graphics Equipment Acquisition	15,127	15,000	127
Video/Audio Tape Supplies	16,639	6,000	10,639
Total Expenses	377,280	363,486	13,794

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Business Management - Communication Services - Budget Code 038:			
Income:			
Cooperative Program	$ 349,086	$ 350,486	$ (1,400)
Postage Fees - A/V Library	1,626	3,000	(1,374)
Video/Audio Tape Sales	19,086	10,000	9,086
Total Income	369,798	363,486	6,312
Income Excess (Deficiency)	$ (7,482)	$	$ (7,482)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Council on Christian Life and Public Affairs - Budget Code 029:			
Expenses:			
Executive Director	$ 52,295	$ 52,294	$ 1
Director-Aging/Single Adults	41,928	41,928	
Director-Christian Citizen Education, Base	17,157	45,359	(28,202)
Division Secretary	22,735	22,627	108
Department Secretary	19,482	19,482	
Director-Family Life/Sub Abuse, Base	41,472	41,471	1
Postage	1,508	2,200	(692)
Office Supplies/Printing	12,122	3,750	8,372
Incidentals	1,571	300	1,271
Executive Director, Travel Reimbursement	2,931	2,983	(52)
Executive Director, Fleet Car Cost	4,740	4,740	
Dir.-Aging/Single Adults, Travel Reimb	2,907	2,033	874
Dir.-Aging/Single Adults, Fleet Car Cost	4,740	4,740	
Dir.-Chr Cit Educ, Travel Reimb	173	1,713	(1,540)
Dir.-Chr Cit Educ, Fleet Car Cost	2,208	4,740	(2,532)
Dir.-Fam Life/Sub Abuse, Travel Reimb	6,041	1,570	4,471
Dir.-Fam Life/Sub Abuse, Fleet Car Cost	4,740	4,740	
Meeting of CLC Members	4,769	2,400	2,369
Tract on Current Issues	9,810	200	9,610
Research, Resource & Referral Service	5,264	800	4,464
Key Leadership Conference	45	200	(155)
Organizational Cooperation	100	400	(300)
Audio and Video Cassettes		284	(284)
Legislative Information Network	1,426	2,000	(574)
Sharing Insight with Legislators	632	1,100	(468)
Environmental Education	1,641	1,200	441
Couples Spring Break	1,808	500	1,308
Single Adult Seminar	620	500	120
ME Leadership Training Workshop	88	900	(812)
Statewide Retreat Ministers/Spouses		1,000	(1,000)
Christian Faith & Daily Workshop		500	(500)
Assoc. Leadership Training Conf.	573	800	(227)
Family Fun and Focus Weeks	2,095	1,064	1,031

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Council on Christian Life and Public Affairs - Budget Code 029:			
Expenses (continued):			
Caraway Senior Adult Retreats	$ 28,485	$ 4,000	$ 24,485
Caraway Senior Adult Conferences	2,283	4,000	(1,717)
Honoraria/Fee/Travel for Consultants	1,848	1,800	48
Leadership Training Workshops	1,446	600	846
Mars Hill Aging Symposium	500	500	
Senior Adult Conference by the Sea	26,924	2,000	24,924
Coastal Senior Adult Retreats		200	(200)
Senior Adult Information	977	300	677
Basic Theology of Addiction Workshop	14	232	(218)
Annual Church Staff Conference	773	2,000	(1,227)
Mtgs./Sub. Abuse/HIV/AIDS Consultants	1,013	1,000	13
Video/Christian Response/Addiction	2,295	2,500	(205)
Response/Reserve Fund		4,000	(4,000)
Refund/Caswell Conferences	975		975
Total Expenses	335,150	293,650	41,500
Income:			
Cooperative Program	272,721	274,050	(1,329)
Sunday School Board Funds	10,334	9,600	734
Senior Adult Retreats	27,526	4,000	23,526
Senior Adult Conferences Reg. Fees	2,120	4,000	(1,880)
Caswell Conference Registration Fees	27,414	1,800	25,614
Materials Sales	37	200	(163)
Total Income	340,152	293,650	46,502
Income Excess (Deficiency)	$ 5,002	$	$ 5,002

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Church Programs - Division Office - Budget Code 030:			
Expenses:			
Director, Base	$ 47,457	$ 49,521	$ (2,064)
Division Secretary	21,684	22,627	(943)
Peak Time/Part-Time Secretarial Help	185	200	(15)
Postage	939	1,400	(461)
Office Supplies/Printing	1,440	1,250	190
Church Growth Multipliers-Resources	428	250	178
Director, Travel Reimbursement	5,326	4,950	376
Director, Fleet Car Cost	4,740	4,740	
Pastors Workshops	2,766	1,300	1,466
Long Range Planning Seminar	231	600	(369)
Min. Ldrshp. Style/Skill Conferences	2,540	1,200	1,340
Staff Min. Team Bldg. Strategies	635	1,746	(1,111)
State Religious Educators Meetings	1,856	2,650	(794)
Secretaries/Support Staff Conference	1,785	1,950	(165)
Church Council Training	6	1,200	(1,194)
Multipliers	3,859		3,859
Ethnic Multi-Prg/Ch. Adm. Training		1,000	(1,000)
Ch. Adm. Spc. Wrk. Trn/Dev.	226	2,120	(1,894)
Assoc. Ch. Dev. Dir. Workshops		1,400	(1,400)
Ch. Adm. Promotion & Ch. Leader		1,800	(1,800)
Church Growth Priority	136	600	(464)
Children On The Grow Conference	3,335	700	2,635
Division Projects & Coop. Agrmnts.	7,682	3,919	3,763
Vision Team Follow-Up, Work Teams	3,346	4,984	(1,638)
Total Expenses	110,601	112,107	(1,506)
Income:			
Cooperative Program	102,109	102,607	(498)
Conference Fees, Materials	7,517	4,700	2,817
Baptist Sunday School Board Funds	5,167	4,800	367
Total Income	114,793	112,107	2,686
Income Excess (Deficiency)	$ 4,191	$	$ 4,191

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Church Programs - Church Building Planning - Budget Code 032:			
Expenses:			
Church Building Planning Consultants	$ 29,689	$ 33,000	$ (3,311)
Postage	148	1,500	(1,352)
Office Supplies/Printing	866	1,500	(634)
Training Update, BSSB		1,000	(1,000)
Building Conferences	5,716	2,500	3,216
Promotion, Ch Leader, Media, Booklet	435	775	(340)
Literature and Visual Aids	714	700	14
Video, "Out of Space? Now What?"		654	(654)
Special Projects and Work Teams	14	2,044	(2,030)
Total Expenses	37,582	43,673	(6,091)
Income:			
Cooperative Program	40,685	40,883	(198)
Fees, Materials, Postage	4,616	950	3,666
Code 30 Funds	1,735	1,840	(105)
Total Income	47,036	43,673	3,363
Income Excess (Deficiency)	$ 9,454	$	$ 9,454

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Church Programs - Discipleship Training - Budget Code 033:			
Expenses:			
Director	$ 39,572	$ 45,359	$ (5,787)
Adult Associate	43,673	39,954	3,719
Youth Associate	41,056	40,891	165
Department/Administrative Secretary	17,416	17,416	
Department Secretary		17,416	(17,416)
Extra Secretarial Help	6,077	1,300	4,777
Postage	3,126	2,450	676
Office Supplies/Printing	3,291	2,653	638
Incidentals	194	100	94
Director, Travel Reimbursement	6,147	3,970	2,177
Director, Fleet Car Cost	4,210	4,740	(530)
Adult Associate, Travel Reimbursement	4,584	3,620	964
Adult Associate, Fleet Car Cost	4,740	4,740	
Youth Associate, Travel Reimbursement	4,642	3,620	1,022
Youth Associate, Fleet Car Cost	4,740	4,740	
Discipleship Spectacular/ADTT/AD Training	5,592	6,500	(908)
Discipling Adults in the 90's	1,154	900	254
Teens: Growing in Christ, Dev. Faith	666	775	(109)
Developing Special Workers	3,608	2,500	1,108
Bible Skills Development	23,032	6,023	17,009
Associational Dev. Assistance	1,075	650	425
Pastors/DT Director Interp. Meetings	406	500	(94)
Follow-Up Evangelism	1,470	800	670
Discipling Children Through CBD	1,181	2,700	(1,519)
Preschool/Children Area Leadership	117	400	(283)
Youth Bible Drill	1,789	1,800	(11)
Developing Youth Speakers	614	300	314
Church Leader	541	1,390	(849)
Church Growth Multipliers	13,248	16,000	(2,752)
Discipling Deacon/Spouses Seminars	5,308	5,175	133
Refunds - Discipleship Training	20		20
DT and Key Leadership	485	360	125
Disciple-Making Institute Seminar	1,548	1,300	248
Youth Discipleship-Super Summer	814	285	529
Disciple Youth Seminar	283	190	93

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Church Programs - Discipleship Training - Budget Code 033:			
Expenses (continued):			
Associational Deacon Workshops	$ 3,563	$ 4,300	$ (737)
Bible Drill Leader/Judges Training	197	600	(403)
Senior Adults Lead The Way	909	7,000	(6,091)
Children On The Grow	1,000	1,000	
ADS/Disciple-Making Churches	542	3,000	(2,458)
National Youth Conference	1,339	1,000	339
Activating Apathetic Churches	1,934	2,000	(66)
Building Disciple Making Churches	2,450	2,500	(50)
Equipping Today's Church	2,288	1,875	413
Total Expenses	260,641	264,792	(4,151)
Income:			
Cooperative Program	239,659	240,827	(1,168)
Code 30 Funds	3,415	3,415	
Baptist Sunday School Board Funds	15,499	14,400	1,099
Deacon/Spouse Retreat	623	3,250	(2,627)
Sr. Adults Lead the Way	1,816	2,500	(684)
Disciple-Making Institute		400	(400)
Sale - CBD Materials	75		75
Total Income	261,087	264,792	(3,705)
Income Excess (Deficiency)	$ 447	$	$ 447

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Church Programs - Church Music - Budget Code 034:			
Expenses:			
Director	$ 43,882	$ 43,882	$
Associate	40,194	39,954	240
Secretary	19,482	19,482	
Extra Secretarial Help		200	(200)
Postage	3,412	4,052	(640)
Office Supplies/Printing	1,365	1,300	65
Equipment Maintenance		100	(100)
Incidentals		50	(50)
Director, Travel Reimbursement	2,210	3,740	(1,530)
Director, Fleet Car Cost	4,740	4,740	
Associate, Travel Reimbursement	3,130	3,533	(403)
Associate, Fleet Car Cost	4,740	4,740	
Vol. Music Directors Ret. Caraway	4,150	6,311	(2,161)
Small Church Music School	2,019	4,375	(2,356)
Training Planning Conf. Regional Directors	58	1,000	(942)
Associational Promotion	3,131	3,200	(69)
State Music Specialists	190	2,300	(2,110)
Children's Choir Camp, Wingate	3,905	3,850	55
Children's Choir Camp, Assembly	5,517	7,420	(1,903)
Youth Music Week, Truett	500	500	
Youth-Adult Music Conf. Assembly	8,743	9,900	(1,157)
Publicity/Department Newsletter	3,483	3,300	183
Festivals	14,819	17,600	(2,781)
NC Baptist Music Conference	300	300	
NC Baptist Singers	3,022	3,725	(703)
Worship Seminar	1,027	3,300	(2,273)
Children On The Grow	400	400	
Equipping Today's Church (East/West)	2,422	2,000	422
Refunds - Church Music	785		785
Total Expenses	177,627	195,254	(17,628)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Church Programs - Church Music - Budget Code 034:			
Income:			
Cooperative Program	$ 144,465	$ 145,169	$ (704)
Code 30	1,619	1,855	(236)
Paid By Sunday School Board	10,334	9,600	734
Vol. Music Director Retreat, Caraway	3,515	4,500	(985)
Small Church Music Schools	780	1,500	(720)
Children's Choir Camp, Mars Hill	1,531	1,500	31
Children's Choir Camp, Assy.	6,067	6,000	67
Youth-Adult Music Conf., Assy.	5,904	6,000	(96)
Festivals	13,515	14,950	(1,435)
NC Baptist Singers	12,711	1,780	10,931
Worship Seminar	620	2,000	(1,380)
Equipping Today's Church		400	(400)
Total Income	201,059	195,254	5,805
Transfer to Reserve	(14,635)		(14,635)
Income Excess (Deficiency)	$ 8,797	$	$ 8,797

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Church Programs - Sunday School - Budget Code 035.			
Expenses:			
Adult Associate, Base	$ 42,472	$ 42,260	$ 212
Youth Associate, Base	42,469	42,260	209
Children's Associate, Base	42,472	42,260	212
Preschool Associate, Base	39,657	38,616	1,041
Department/Administrative Secretary	16,848	17,416	(568)
Secretary	19,482	19,482	
Extra Secretarial Help	507	400	107
Postage/Shipping	1,946	3,693	(1,747)
Supplies, Printing	3,922	5,500	(1,578)
Literature/Materials/Equipment	2,148	1,650	498
Tar Heel Lodge		150	(150)
Adult Associate, Travel Reimbursement	1,495	3,920	(2,425)
Adult Associate, Fleet Car Cost	4,736	4,740	(4)
Youth Associate, Travel Reimbursement	2,381	3,920	(1,539)
Youth Associate, Fleet Car Cost	4,740	4,740	
Children's Associate, Travel Reimbursement	2,463	3,920	(1,457)
Children's Associate, Fleet Car Cost	4,840	4,740	100
Preschool Associate, Travel Reimbursement	4,180	3,920	260
Preschool Associate, Fleet Car Cost	3,555	4,740	(1,185)
Evangelism Through the Sunday School	817	1,080	(263)
Church Growth & Spiral Conferences	316	400	(84)
Super Summer Youth S.S. Booth	666	300	366
Youth Ministry Retreat/Lab	176	300	(124)
Small Sunday School Pastor/Ldr Conf		700	(700)
S.S. Growth Consultations	765	7,000	(6,235)
OBS Conference/Promotion		250	(250)
S.S. Spring Trn. Convention/Tours		3,500	(3,500)
VBS Clinics & Promotion	15,490	17,075	(1,585)
Youth OBS Conferences		225	(225)
Adult OBS Conferences		300	(300)
Children On The Grow Conference	483	464	19
Ethnic Assist/Special Wkr. Develop.	0	1,000	(1,000)
Assistance Scholarships	383	900	(517)
Church Growth Multipliers	8,968	11,300	(2,332)
Pastor/Staff Ldr. Team Conferences	92	750	(658)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Church Programs - Sunday School - Budget Code 035.			
Expenses (continued):			
Comm/Biblical Recorder/Church Leader	$	$ 3,900	$ (3,900)
Regional S.S. Directors Retreat		600	(600)
S.S. Update Training/Fall Conference	27,610	9,330	18,280
E.T.C. Equipping Today's Ch. Confs	8,358	21,770	(13,412)
ASSIST Training Inst./Conf/Key Leader	13,659	13,400	259
JBS/Ch. Growth Conf/Promo on Campus	388	1,300	(912)
Adult Class Leader Training		750	(750)
Children's Worship/Ext. Session Conf	9	1,000	(991)
Great Commission Breakthrough	507	5,082	(4,575)
Prof. Preschool/Children's Min. Retreat	769	500	269
Fruitland/Colleges/Seminary	670	750	(80)
Special Assoc. Projects	2,049	4,000	(1,951)
Special Approved Worker Development	6,313	1,800	4,513
Opportunity 2000 /New S.S.		500	(500)
CWE Workshops/Consultations	6,515	2,510	4,005
Cradle Roll Emphasis Brunches	66	400	(334)
CWE Special Worker Training	83	1,000	(917)
Mass Media/Video Production		750	(750)
Ethnic VBS/Summer Outreach	1,116	1,750	(634)
Library/Media Workshops	1,784	3,000	(1,216)
Weekday Bible Study Development		400	(400)
Ethnic/Language OBS		600	(600)
Bi-Vocational Pastor Trng/New Start		400	(400)
Partnerships	870	500	370
Ethnic/Language Ldr. Training Videos	1,254	1,700	(446)
Vision Team Follow-Up, Work Teams	5,077	15,656	(10,579)
Total Expenses	345,567	387,219	(41,652)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Church Programs - Sunday School - Budget Code 035.			
Income:			
Cooperative Program	$ 317,183	$ 318,729	$ (1,546)
Fees, Materials, Postage	129	150	(21)
ASSIST Institute	8,437	8,100	337
VBS Clinics		700	(700)
Growth Campaign Fees		5,100	(5,100)
Code 30 - VBS	3,990	3,990	
Great Commission Breakthrough		3,900	(3,900)
BSSB - Personnel	20,667	24,000	(3,333)
Preschool Children Min. Retreat	238	200	38
Equipping Today's Ch. Registrations		10,500	(10,500)
Update Training Conferences	28,257	4,500	23,757
Church Growth Multiplier Recoup		500	(500)
Pastor/Staff Leader Conferences		500	(500)
Evangelism Through Sunday School		800	(800)
Church Growth & Spiral Conferences	3	150	(147)
Small S.S. Pastor/Leader Conferences		200	(200)
Special Approved Worker Development		300	(300)
Church Weekday Education Workshops	4,571	600	3,971
Cradle Roll Emphasis		100	(100)
Mass Media/Video		250	(250)
Library/Media Workshops	95	700	(605)
Outreach Bible Study		100	(100)
S.S. Spring Training Tours		750	(750)
Regional S.S. Directors Retreats		200	(200)
JBS/Church Growth/Colleges		550	(550)
Adult Class Leader Training		100	(100)
Children's Worship/Extended Session		200	(200)
Special Associational Projects		1,350	(1,350)
Total Income	383,570	387,219	(3,649)
Income Excess (Deficiency)	$ 38,003	$	$ 38,003

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Evangelism - Budget Code 040:			
Expenses:			
Director	$ 47,857	$ 47,857	$
Personal Evangelism Director		40,592	(40,592)
Evangelism Development Director	20,089	40,178	(20,089)
Division Secretary	22,627	22,627	
Department Secretary	8,119	18,449	(10,330)
Postage	4,408	5,000	(592)
Office Supplies, Printing	3,534	3,200	334
Director, Travel Reimbursement	6,505	5,240	1,265
Director, Fleet Car Cost	4,740	4,740	
Personal Evangelism Director, Travel Reimburseme	211	4,912	(4,701)
Personal Evangelism Director, Fleet Car Cost	422	4,740	(4,318)
Evangelism Development Director, Travel Reimburs	4,406	4,760	(354)
Evangelism Development Director, Fleet Car Cost	3,167	4,740	(1,573)
Equipping Evangelism	801	2,500	(1,699)
State Evangelism Conference	25,715	20,000	5,715
Soul Winning Commitment Day		800	(800)
Evangelism Workshops	19,533	20,000	(467)
Evangelism Committee	8	500	(492)
Evangelism Promotion	1,973	2,000	(27)
Cooperate with New York/Ukraine	460	1,000	(540)
Tract Ministry	5,018	500	4,518
Field Ministry	394	3,000	(2,606)
Total Church Life	1,450	2,000	(550)
Interfaith Witness	1,845	3,500	(1,655)
Here's Hope Jesus Cares For You	11,695	15,000	(3,305)
Building Witness Relationship Seminars		2,500	(2,500)
Assoc. Cooperative Agreements	1,800	4,000	(2,200)
WITNESS	71,424	31,000	40,424
Youth Evangelism Weeks	17,988	23,000	(5,012)
Single Adult Evangelism Conf.	19,643	24,000	(4,357)
Personal Evangelism Week	7,007	6,000	1,007
Special Evangelistic Events	2,659	3,000	(341)
One Day Soul Winning Workshops	581	1,500	(919)
Continue Witness Training	150	4,000	(3,850)
Youth Evang. Advisory Committee		3,000	(3,000)
WIN Schools	960	3,766	(2,806)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Evangelism - Budget Code 040:			
Expenses (continued):			
Fall Youth Evang. Retreat	$ 1,326	$ 3,000	$ (1,673)
Super Summer	225,415	300,000	(74,585)
Prayer Ministry	124	1,000	(876)
Church Development		2,000	(2,000)
Increased Baptisms		1,000	(1,000)
Urban Evangelism		2,000	(2,000)
Ministry With Evangelists		1,500	(1,500)
Ethnic Leadership Training		1,000	(1,000)
Tent Ministry	8,031	500	7,531
State Leadership Motivation		753	(753)
Marketplace Evangelism	4,498	1,200	3,298
Church Planting		1,977	(1,977)
Refund Account	1,415	500	915
Total Expenses	558,000	700,030	(142,030)
Income:			
Cooperative Program	258,268	259,527	(1,259)
Reg. Fees for Conferences	3,446	6,000	(2,554)
Home Mission Board	34,044	42,503	(8,459)
Super Summer Sales	12,757	2,000	10,757
Super Summer Registration	319,911	300,000	19,911
Sponsor Churches - WITNESS	7,600	8,000	(400)
Personal Evangelism Week	270	4,000	(3,730)
Single Adult Evang. - Conf. Fees	12,826	20,000	(7,174)
Youth Evangelism Weeks - Conf. Fees	19,825	20,000	(175)
Continuing Witness Training	150	3,000	(2,850)
Fall Youth Evangelism Retreat	1,113	2,000	(887)
WITNESS Revenue	21,742	20,000	1,742
WIN Schools Registration Fees		2,000	(2,000)
Tent Use Fees	800	1,000	(200)
Total Income	692,750	690,030	2,720
Transfer to Reserve	(70,000)	10,000	(80,000)
Income Excess (Deficiency)	$ 64,750	$	$ 64,750

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Missions - Division Office - Budget Code 050:			
Expenses:			
Director	$ 48,963	$ 48,963	$
Secretary	22,627	22,627	
Area Missionary (Western)	43,866	43,866	
Regional Missionary	46,559	45,359	1,200
Missions Analyst	16,858	17,717	(859)
Postage	764	1,425	(661)
Office Supplies/Printing	1,868	1,710	158
Incidentals	582	300	282
Postage (Area Missionary)	160	250	(90)
Office Supplies/Printing (Area Missionary)	856	600	256
Telephone (Area Missionary)	175	500	(325)
Office Allowance (Area Missionary)	1,800	1,800	
Director, Travel Reimbursement	6,742	5,240	1,502
Director, Fleet Car Cost	4,740	4,740	
Area Missionary, Travel Reimbursement	6,610	4,320	2,290
Area Missionary, Fleet Car Cost	4,740	4,740	
Regional Missionary, Travel Reimbursement	4,466	3,820	646
Regional Missionary, Fleet Car Cost	4,740	4,740	
Conferences - World Missions	1,494	3,000	(1,506)
Conferences - Special	3,961	6,500	(2,539)
Projects - Special Mission	4,824	8,651	(3,827)
Week of Chr. Study & Fellowship	7,569	7,168	401
Salary - Truett Camp	13,162	13,000	162
Insurance - Truett Camp		950	(950)
Projects - Short Term	575	750	(175)
Ministries - Youth & Resort		400	(400)
Rural Church Development		400	(400)
Baptists Working Together	348	438	(90)
Staff Retreats & Seminars	240	450	(210)
Migrant Missions	3,421	11,034	(7,613)
Total Expenses	252,711	265,458	(12,748)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salanes include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Missions - Division Office - Budget Code 050:			
Income			
Cooperative Program	$ 250,883	$ 252,106	$ (1,223)
Board-Home Missions	15,552	11,352	4,200
Migrant Missions	2,000	2,000	
Total Income	268,435	265,458	2,977
Income Excess (Deficiency)	$ 15,724	$	$ 15,724

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Missions - Associational Development - Budget Code 056.			
Expenses:			
Director, Salary	$ 43,882	$ 43,882	$
Postage	1,938	2,000	(62)
Office Supplies/Printing	3,161	4,500	(1,339)
Incidentals	6,584	500	6,084
Director, Travel Reimb.	5,407	3,820	1,587
Director, Fleet Car Cost	6,148	4,740	1,408
Basic Associational Support	48,396	70,000	(21,604)
Mission Projects in Associations	12,236	10,000	2,236
Associational Strategy Planning	3,401	10,000	(6,599)
Developmental Conf. for Assoc. Staff	30,094	20,155	9,939
Assoc. & Church Missions Dev. Prog. Area 3	6,910	7,500	(590)
Assoc. & Church Missions Dev. Prog. Area 6		7,500	(7,500)
Retired DOM. Insurance Program	1,495	3,500	(2,005)
Leisure & Special Events Programs	9,931	4,500	5,431
Total Expenses	179,582	192,597	(13,015)
Income:			
Cooperative Program	184,219	185,117	(898)
Home Mission Board	7,344	7,200	144
Baptist Foundation (Roanoke Assoc.)	305	280	25
Golf Ministry	(500)		(500)
Total Income	191,368	192,597	(1,229)
Income Excess (Deficiency)	$ 11,786	$	$ 11,786

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Missions - Chaplaincy & Military - Budget Code 043:			
Expenses			
Director	$ 40,178	$ 32,164	$ 8,014
Director, Travel Reimbursement	1,467	3,100	(1,633)
Director, Fleet Car Costs	4,340	4,740	(400)
Secretary	263	1,000	(737)
Postage	722	650	72
Office Supplies & Printing	834	850	(16)
Incidentals	354	500	(146)
Conferences	1,500	1,500	
Institutional	8,450	8,500	(50)
Chaplains' Support	1,849	2,000	(151)
Total Expenses	59,956	55,004	4,952
Income			
Cooperative Program	48,754	43,220	5,534
Board-Home Mission	11,400	11,784	(384)
Total Income	60,154	55,004	5,150
Income Excess (Deficiency)	$ 198	$	$ 198

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Missions -			
Language - Budget Code 044:			
Expenses			
Director	$ 40,178	$ 39,497	$ 681
Director, Travel Reimbursement	2,297	3,180	(883)
Director, Fleet Car Costs	7,419	4,740	2,679
Secretary	19,482	19,482	
Postage	789	650	139
Office Supplies & Printing	814	850	(36)
Pastoral Aid	114,369	90,720	23,649
Conference	3,188	3,200	(12)
Education Program	2,656	3,000	(344)
Literature & Incidentals	465	2,000	(1,535)
Total Expenses	191,658	167,319	24,339
Income			
Cooperative Program	59,922	50,165	9,757
Board-Home Mission	135,286	114,598	20,688
Board-Sunday School	5,167	2,556	2,611
Total Income	200,374	167,319	33,055
Income Excess (Deficiency)	$ 8,716	$	$ 8,716

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Missions - Church Extension - Budget Code 052:			
Expenses:			
Director, Salary	$ 45,359	$ 45,359	$
Secretary	18,968	18,449	519
New Work Strategist, Salary	39,018	39,018	
Missions Analyst, Salary	21,744	21,331	413
Part-Time Secretary	5,544	5,645	(101)
Postage	1,189	2,000	(811)
Office Supplies/Printing	2,472	2,500	(28)
Incidentals	591	600	(9)
Director, Travel Reimb.	4,443	3,820	623
Director, Fleet Car Cost	4,740	4,740	
N.W. Strategist, Travel Reimb.	5,624	3,100	2,524
CGA (New and Established) Area 1	62,868	62,935	(67)
CGA (New and Established) Area 2	63,104	62,934	170
New Work Rental Assistance	5,200	5,297	(97)
NW Regional Strategist/ Consultant	39,928	18,266	21,662
Associational Probes	1,022	2,674	(1,652)
Short Term NW Missionaries	19,875	19,960	(85)
PACT	7,454	5,346	2,108
Church Planter/Apprentice	5,976	4,179	1,797
NW Research Aware/Promotion	2,445	2,673	(228)
Multihousing Missions Consultant	9,926	9,742	184
PACT	1,921	1,782	139
PROBES	2,375	2,406	(31)
R/U Mission Projects	305	2,679	(2,374)
Metro Missions Conferences	680	1,515	(835)
Total Expenses	372,770	348,950	23,820

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Missions - Church Extension - Budget Code 052:			
Income:			
Cooperative Program	$ 234,626	$ 235,770	$ (1,144)
Home Mission Board	121,225	103,680	17,545
Baptist Foundation Trust	671	3,500	(2,829)
HMB Summer Missionaries		6,000	(6,000)
Total Income	356,522	348,950	7,572
Income Excess (Deficiency)	$ (16,248)	$	$ (16,248)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Missions - Cooperative Ministries and Seminary Extension - Budget Code 053:			
Expenses:			
Director	$ 45,359	$ 45,359	$
Secretary	19,494	19,482	12
Postage	1,554	1,600	(46)
Office Supplies/Printing	1,059	1,200	(141)
Incidentals	54	303	(249)
Director, Travel Reimb.	4,343	4,400	(57)
Director, Fleet Car Cost	4,740	4,740	
Institutes and Extension Work	75,879	62,000	13,879
Continuing Education	42,732	36,000	6,732
Youth Work		12,000	(12,000)
Youth Work Consultant		2,000	(2,000)
Bivocational Ministries	7,908	6,000	1,908
Student Aid	1,795	5,000	(3,205)
In-Service Guidance		600	(600)
Conferences and Meetings	6,490	5,000	1,490
Literature and promotion	1,928	3,000	(1,072)
New Work	21,638	25,000	(3,362)
Church Growth		15,000	(15,000)
Total Expense	234,973	248,684	(13,711)
Income:			
Cooperative Program	122,089	122,684	(595)
Home Mission Board	47,466	58,000	(10,534)
General Baptist Convention	775	8,000	(7,225)
Textbook Sales, Seminary Extension	54,454	45,000	9,454
General Program Support	12,432	15,000	(2,568)
Total Income	237,216	248,684	(11,468)
Income Excess (Deficiency)	$ 2,243	$	$ 2,243

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Missions - Special Ministries - Budget Code 054:			
Expenses:			
Director, Salary	$ 45,359	$ 45,359	$
Secretary	19,482	19,482	
Extra Secretarial Help		200	(200)
Associate, Deaf, Salary		40,178	(40,178)
Postage	1,415	1,200	215
Office Supplies/Printing	1,796	1,800	(4)
Incidentals	40	100	(60)
Office Allowance, Deaf	1,200	1,200	
Director, Travel Reimb.	3,145	2,420	725
Director, Fleet Car Cost	4,740	4,740	
CCM Cooperative Agreements, Salaries	108,252	138,500	(30,248)
New CCM Programs	16,000	6,000	10,000
Happiness Retreats	33,011	29,000	4,011
Literacy Missions Training	3,029	3,000	29
Cassette Tape Ministry	1,772	2,500	(728)
Mentally Handicapped Newsletter	854	800	54
Blind Ministry Training Conf.	1,904	3,000	(1,096)
CCM Conferences	4,398	3,500	898
CCM Summer Missions	16,717	9,003	7,714
Blind Day Camps	3,655	1,500	2,155
Promote Special Education Sunday	1,229	1,000	229
Literacy Missions Coordinator	3,659	4,000	(341)
Deaf Conferences	17,100	8,100	9,000
NC Baptist Conference of the Deaf	1,500	1,500	
Awareness Ministries, Deaf	2,229	4,080	(1,851)
Deaf Min. in Educational Settings	1,730	2,200	(470)
Deaf Missions - Pastoral Aid	20,300	20,100	200
Total Expenses	314,516	354,462	(39,946)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Missions - Special Ministries - Budget Code 054:			
Income:			
Cooperative Program	$ 201,702	$ 218,506	$ (16,804)
Home Mission Board	92,645	112,056	(19,411)
Happiness Retreat Registration	23,123	22,000	1,123
Blind Retreat	1,571	700	871
Deaf Conferences	9,040	1,200	7,840
Total Income	328,080	354,462	(26,382)
Income Excess (Deficiency)	$ 13,564	$	$ 13,564

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Baptist Auxiliaries -			
Woman's Missionary Union -			
Budget Code 036:			
Expenses:			
Director	$ 45,359	$ 45,357	$ 3
BW-BYW Consultant	42,472	42,260	212
WMU Consultant	42,472	42,260	212
GA-MF Consultant	16,816	41,384	(24,568)
Acteens-Camp Consultant	33,152	38,202	(5,050)
Administrative Assistant	22,627	22,627	
Financial Secretary	20,795	20,795	
Secretary-Receptionist	19,313	19,482	(169)
Mundo Vista Camp Manager	28,857	28,857	
Camp Director	6,590		6,590
Part-Time Secretary	6,797	6,500	297
Postage	26,497	15,400	11,097
Audit & Bank Charges	4,217	4,500	(283)
Printing	23,746	12,000	11,746
Office Supplies	8,937	2,000	6,937
Director, Travel Reimbursement	2,699	3,120	(421)
Director, Fleet Car Cost	4,740	4,740	
BW-BYW Consultant, Travel Reimbursement	1,179	2,250	(1,071)
BW-BYW Consultant, Fleet Car Cost	4,740	4,740	
WMU Consultant, Travel Reimbursement	2,164	2,250	(86)
WMU Consultant, Fleet Car Cost	4,740	4,740	
GA-MF Consultant, Travel Reimbursement	1,631	2,250	(619)
GA-MF Consultant, Fleet Car Cost	1,580	4,740	(3,160)
Acteens-Camp Consultant, Travel Reimbursement	2,646	2,250	396
Acteens-Camp Consultant, Fleet Car Cost	3,160	4,740	(1,580)
Camp Director, Travel Reimbursement	1,228		1,228
Camp Manager, Travel Reimbursement	499	1,000	(501)
Tarheel Lodge	250	250	
Church Growth Multipliers	5,649	10,000	(4,351)
Tarheel Talk & Leader	14,809	5,500	9,309
Mundo Vista Repairs	1,595	4,482	(2,887)
Heck Jones- Reallocate State Missions	161,561		161,561
Total Expenses	563,516	398,676	164,840

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Baptist Auxiliaries -			
Woman's Missionary Union -			
Budget Code 036:			
Income:			
Cooperative Program	$ 396,742	$ 398,676	$ (1,934)
Heck Jones, State Missions	158,227		158,227
Heck Jones, Restricted	3,335		3,335
Total Income	558,303	398,676	159,627
Transfer per Executive Comm.	10,000		10,000
Income Excess (Deficiency)	$ 4,787	$	$ 4,787

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Baptist Auxiliaries -			
North Carolina Baptist Men:			
Men and Boys - Budget Code 057:			
Expenses:			
Director	$ 46,442	$ 46,441	$ 1
Associate	37,252	39,048	(1,796)
Associate	39,802	39,048	754
Admin. Assistant	21,684	22,627	(943)
Bookkeeper	18,739	18,739	
Associate	39,657	38,616	1,041
Director, Travel Reimbursement	4,384	3,640	744
Director, Fleet Car Cost	4,847	4,740	107
Associate, Travel Reimbursement	4,878	2,840	2,038
Associate, Fleet Car Cost	4,890	4,740	150
Associate, Travel Reimbursement	1,535	2,840	(1,305)
Associate, Fleet Car Cost	4,345	4,740	(395)
Associate, Travel Reimbursement	1,973	2,840	(867)
Associate, Fleet Car Cost	4,740	4,740	
Caraway Summer Camp Honorariums	1,900	3,003	(1,103)
Volunteer Coordination	2,480	1,975	505
Total Expenses	239,547	240,617	(1,070)
Income:			
Cooperative Program	239,450	240,617	(1,167)
Total Income	239,450	240,617	(1,167)
Income Excess (Deficiency)	$ (97)	$	$ (97)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Baptist Auxiliaries -			
North Carolina Baptist Men:			
Missions Ministries - Budget Code 058:			
Expenses:			
Extra Secretarial Assistance	$ 6,080	$ 10,000	$ (3,920)
Postage	20,941	20,000	941
Office Supplies/Printing	31,977	20,000	11,977
Resource Items/Promotion	23,937	21,000	2,937
Video Production	8,746	5,000	3,746
Telephone	319	1,500	(1,181)
Office Equipment	3,371	3,000	371
Incidentals	1,368	2,500	(1,132)
President & Officers, Travel	279	1,000	(721)
RAs/Challengers	5,428	33,000	(27,572)
Baptist Young Men/Baptist Men	17,898	25,000	(7,102)
Caraway/Christian High Adventure		3,000	(3,000)
Men's Convention	17,278	10,000	7,278
Regional Organization	3,039	10,000	(6,961)
Board/Committee Meetings	9,525	10,000	(475)
Gathering of Men	1,760	2,000	(240)
Volunteer Promotion		3,000	(3,000)
Aviation Missions		1,750	(1,750)
Agriculture Missions	12,778	9,750	3,028
Ag Farm Manager's Insurance		6,000	(6,000)
Bus Operations	8,405	9,000	(595)
Medical Bus Coordinator	2,013	2,000	13
Correctional Missions	302	1,750	(1,448)
Disaster Relief	11,466	9,750	1,716
Family Foundations	5,942	1,750	4,192
Homeland Missions	430	2,750	(2,320)
Hope Builders		2,000	(2,000)
Lay Renewal	3,525	1,750	1,775
Lay Revival	609	1,750	(1,141)
Medical Missions	5,580	3,250	2,330
New Fellowships	133	950	(817)
Overseas Missions	49,245	52,750	(3,505)
Prayer Support	355	1,750	(1,395)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Baptist Auxiliaries -			
North Carolina Baptist Men:			
Missions Ministries - Budget Code 058:			
Expenses (continued):			
Resort/Recreation	$ 103	$ 1,750	$ (1,647)
Sports in Missions	37,487	1,750	35,737
Conference-Lad/Crusader Congress	5,112		5,112
Convention-Pioneer Challengers	3,950		3,950
Baptist College Days	50,253		50,253
Conference-World Missions Week	13,198		13,198
Conference-Baptist Men Training	3,352		3,352
Conferences-RA	2,993		2,993
Track Meet-RA	601		601
Total Expenses	369,775	292,200	77,575
Income:			
State Missions - NCBM	155,326	176,700	(21,374)
Registration - Baptist Men Conference	6,119		6,119
Registration - Lad/Crusader Congr	3,479		3,479
Registration - Baptist College Days	52,813		52,813
Registration - World Miss Week Conference	5,826		5,826
Registration - Baptist Men Training Conf	3,108		3,108
Registration - RA Conferences	2,670		2,670
Registration - RA Track Meet	918		918
Misc. Interest Income	18,972		18,972
Resource Items	12,960	20,000	(7,040)
RAs/Challengers	560	25,000	(24,440)
Baptist Young Men/Baptist Men	10,138	8,000	2,138
Men's Convention	12,549	3,000	9,549
Board/Committee Meetings	1,755	2,000	(245)
Bus Operations	9,726	3,000	6,726
Disaster Relief	9,298	3,000	6,298
Medical Missions	4,618	1,500	3,118
Mission Projects	86,346	50,000	36,346
Total Income	397,179	292,200	104,979
Income Excess (Deficiency)	$ 27,404	$	$ 27,404

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Stewardship - Budget Code 059:			
Expenses:			
Coordinator	$ 47,307	$ 46,433	$ 874
Planned Growth Director	42,815	42,815	
Division Secretary	22,627	22,627	
Department Secretary	19,482	19,482	
Postage	1,938	2,000	(62)
Office Supplies and Printing	1,643	3,250	(1,607)
Incidentals	10	50	(40)
Coordinator, Travel Reimbursement	4,265	4,760	(495)
Coordinator, Fleet Car Cost	4,740	4,740	
Planned Growth Director, Travel Reimb	6,054	4,760	1,294
Planned Growth Director, Fleet Car Cost	4,085	4,740	(655)
Missionary-In-Residence	760	7,000	(6,240)
Missionary-In-Residence, Travel	71		71
Associational Stewardship Conf	6,827	4,704	2,123
Church/Assoc. Staff Support	7,077	5,000	2,077
Stewardship Materials Packet	4,787	6,000	(1,213)
Stewardship Seminars	951	1,200	(249)
Christian Money Management Worksnop	3,429	7,000	(3,571)
Great Challenge	1,095	2,000	(905)
Association Leader Training	43	500	(457)
Stewardship Workers	140	400	(260)
CP Day/CP Month	4,783	9,000	(4,217)
CP Promotion	3,585	18,000	(14,415)
CP Reports to Churches		300	(300)
Support Materials	3,116	3,500	(384)
BSC Staff-Mission Interp. Project		700	(700)
Special Conferences	54	200	(146)
Challenge To Build	4,832	3,000	1,832
Mission Support Task Force		1,000	(1,000)
Mission Support Recognition		500	(500)
Mission Support Champion Emphasis		1,500	(1,500)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Stewardship - Budget Code 059:			
Expenses (continued):			
Minister Discussion Groups	$	$ 500	$ (500)
Accounting Conference	165	500	(335)
Stewardship Preaching Conference	808	800	8
Response to Church Stewardship Needs		2,000	(2,000)
Institutional Staff-Mission Int. Proj		500	(500)
Total Expenses	197,490	231,461	(33,971)
Income:			
Cooperative Program	229,841	230,961	(1,120)
Stewardship Seminar Reimb		500	(500)
Sales-Drama Notebook	96		96
Total Income	229,937	231,461	(1,524)
Income Excess (Deficiency)	$ 32,447	$	$ 32,447

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Youth and Campus Ministries - Budget Code 060:			
Expenses			
Program Coordinator, Base	$ 46,714	$ 46,433	$ 281
Dir., Vol. Student Ministries, Base	43,565	43,565	
Dir., CC/Asheville/Reg. Miss, Base	43,565	43,565	
Dir., Program Development, Base	42,385	42,385	
Dir., Youth Ministry Coord, Base	43,358	43,358	
Division Secretary	20,569	20,569	
Secretary	19,482	19,482	
Secretary	19,482	19,482	
Extra Secretary	950	800	150
International Ministries Salaries	16,410	16,000	410
Bap CM Salary Supplement	103,695	105,000	(1,305)
Interns Salary	35,740	20,000	15,740
ASU Campus Minister, Base	40,891	40,891	
ASU Secretary	7,343	6,000	1,343
Duke Campus Minister, Base	21,132	21,132	
ECU Campus Minister, Base	42,260	42,260	
ECU Secretary	1,516	4,500	(2,984)
NCCU Campus Minister Supplement	8,100	8,100	
WSSU Campus Minister Supplement	2,000	2,000	
Raleigh Area Campus Minister, Base	38,616	38,616	
Raleigh Area Secretary	5,976	6,000	(24)
PSU Campus Minister/Reg. Miss, Base	41,472	41,471	1
PSU Secretary	3,600	4,000	(400)
PSU Contract Associate		2,000	(2,000)
UNCA Contract Associate	2,000	2,000	
UNCCH Campus Minister, Base	42,260	42,260	
UNCCH Secretary	5,952	6,000	(48)
UNCC Campus Minister, Base	42,260	42,260	
UNCC Secretary	7,048	6,400	648
UNCG Campus Minister, Base	42,260	42,260	
UNCG Secretary		4,000	(4,000)
UNCW Campus Minister Supplement	16,800	16,800	
WCU Campus Minister, Base	38,202	38,202	
WCU Secretary	2,946	5,000	(2,054)
NCBYMA Support	361	300	61
NCBYMA Newsletter	200	200	

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Youth and Campus Ministries - Budget Code 060:			
Expenses (continued):			
Postage	$ 4,524	$ 6,900	$ (2,376)
Supplies/Printing	10,655	8,954	1,701
Incidentals	147	500	(353)
Asheville Office	1,200	1,200	
Central Office	3,305	2,800	505
Pembroke Office	1,200	1,200	
Center Operations		4,357	(4,357)
New Work	29,588	31,350	(1,762)
ASU Office Supplies	800	800	
ASU Janitorial/Supplies/Telephone	2,348	3,200	(852)
ASU Utilities, FBC/Student Center	11,220	11,220	
Duke Telephone	600	600	
ECU Office Supplies	800	800	
ECU Center Operations	9,000	9,000	
Raleigh Area Office Supplies	800	800	
Raleigh Area Center Operations	10,869	10,500	369
PSU Office Supplies	800	800	
PSU Center Operations	7,300	7,300	
UNCCH Office Supplies	800	800	
UNCCH Center Operations	9,200	9,200	
UNCC Supplies/Telephone	2,400	1,600	800
UNCG Office Supplies	800	800	
UNCG Center Operations	7,900	7,900	
WCU Office Supplies	800	800	
WCU Center Operations	8,748	8,700	48
Program Coordinator, Travel Reimbursement	4,744	3,700	1,044
Program Coordinator, Fleet Car Cost	4,740	4,740	
Dir., Vol. Stu Min., Travel Reimbursement	3,257	3,550	(293)
Dir., Vol. Stu Min., Fleet Car Cost	4,740	4,740	
Dir., CC Ashe/Regional, Travel Reimbursement	3,187	3,860	(673)
Dir., CC Ashe/Regional, Fleet Car Cost	4,740	4,740	
Dir., Program Development, Travel Reimb	3,487	3,220	267
Dir., Program Development, Fleet Car Cost	4,740	4,740	
Dir., Youth Ministry Coord, Travel Reimb	3,949	3,550	399
Dir., Youth Ministry Coord, Fleet Car Cost	4,740	4,740	
BSU Spring Conference	1,746	2,500	(754)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Youth and Campus Ministries - Budget Code 060:			
Expenses (continued):			
Baptist Student Convention	$ 5,804	$ 5,000	$ 804
PSU Campus Min. Regional, Travel Reimb	2,646	3,860	(1,214)
PSU Campus Min. Regional, Fleet Car Cost	4,740	4,740	
Staff Travel	10,510	14,450	(3,940)
Local Staff Supplement	7,800	6,600	1,200
Raleigh Area CM, Travel Reimbursement	1,800	1,800	
UNCC Campus Minister, Travel Reimb	1,800	1,800	
Interpretation Alumni	4,990	3,500	1,490
Youth Ministers Retreat	2,691	3,400	(709)
Youth Ministry Resources	99	200	(101)
Youth Ministry Lab	6,504	6,750	(246)
Youth Conferences I-IV	56,425	55,500	925
Youth Council Retreat	454	1,200	(746)
Spring Flings	2,379	2,500	(121)
Associational Youth Ministry	345	700	(355)
Western Area Youth Conference	6,244		6,244
New Ministers Orientation		200	(200)
Church Recreation	560	500	60
WCU/Regional Program	1,500		1,500
State Committees	2,887	2,800	87
Evang/Discipleship Resources	743	400	343
Leadership Development	104	450	(346)
International Ministry	2,053	2,000	53
NC Student Retreat		500	(500)
National BSU Retreat		100	(100)
Youth Corps Orientation	2,489	4,000	(1,511)
Youth Corps Travel	1,208	1,500	(292)
Student Missions	601	500	101
Volunteer Travel	935	1,000	(65)
Volunteer Resources	29	800	(771)
Volunteer Leadership Development		600	(600)
Volunteer Conference	868	700	168
Church Workers With College Students	930	600	330
Key Leadership		200	(200)
Staff Conferences	7,007	7,250	(243)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Youth and Campus Ministries - Budget Code 060:			
Total Expenses	$ 1,156,125	$ 1,155,552	$ 572
Income:			
Cooperative Program	1,017,396	1,022,355	(4,959)
Sunday School Board	20,667	24,247	(3,580)
Youth Conferences	56,305	55,500	805
Youth Ministry Workshops	9,717	11,850	(2,133)
Student Conferences		9,600	(9,600)
Intern Salary Reimbursement	28,954	20,000	8,954
International Min. Reimbursement	5,686	12,000	(6,314)
Western Area Youth Conference	5,603		5,603
Total Income	1,144,327	1,155,552	(11,225)
Transfer from Reserve	3,005		3,005
Income Excess (Deficiency)	$ (8,792)	$	$ (8,792)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Partnerships - Budget Code 061:			
Expenses:			
Partnership Missions Director, Base	$ 52,295	$ 52,294	$ 1
Secretary	19,592	19,482	110
Postage and Printing	1,286	4,000	(2,714)
Office Supplies	1,946	12,000	(10,054)
Incidentals	204	3,400	(3,196)
Director, Travel Reimbursement	4,261	4,760	(499)
Director, Fleet Car Cost	4,735	4,740	(5)
Total Expenses	84,318	100,676	(16,358)
Income:			
Cooperative Program	100,188	100,676	(488)
Total Income	100,188	100,676	(488)
Income Excess (Deficiency)	$ 15,870	$	$ 15,870

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Public Relations - Division Office - Budget Code 037:			
Expenses:			
Director	$ 52,294	$ 52,294	$
Secretary	18,065		18,065
Postage	508	808	(300)
Office Supplies/Printing	1,958	1,715	243
Incidentals	1,526	1,000	526
Director, Travel Reimbursement	6,197	4,000	2,197
Director, Fleet Car Cost	4,740	4,740	
Public Relations/Marketing	33.182	50,000	(16,818)
Bulletin Inserts Service	10,029	20,000	(9,971)
Mandate Video Magazine	52,301	39,000	13,301
Church Leader Newsletter	19,868	20,000	(132)
Public Relations	25,240	27,863	(2,623)
Upclose Audio Magazine	19,774	15,000	4,774
Total Expenses	245,682	236,420	9,262
Income:			
Cooperative Program	100,928	101,420	(492)
Mandate Subscription Receipts	16,941	20,000	(3,059)
Convention Special	94,567	95,000	(433)
General Board Programs-Church Leader	7,847	20,000	(12,153)
Total Income	220,282	236,420	(16,138)
Transfer from Reserve	17,098		17,098
Income Excess (Deficiency)	$ (8,302)	$	$ (8,302)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Special Consultant			
Budget Code: 062:			
Expenses:			
Salary, Consultant	$	$ 24,000	$ (24,000)
Travel, Consultant		3,640	(3,640)
Fleet Car, Consultant		4,740	(4,740)
Total Expenses		32,380	(32,380)
Income:			
Cooperative Program	32,205	32,380	(175)
Total Income	32,205	32,380	(175)
Income Excess (Deficiency)	$ 32,205	$	$ 32,205

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Convention and General Board Operations - Budget Code 022:			
Expenses:			
Conduct Annual Session	$ 117,076	$ 100,000	$ 17,076
Convention Committees	16,272	15,000	1,272
Convention President	131	1,500	(1,369)
Honorarium & Expenses - Recording Secretary	750	750	
Trustee Orientation	10,739	12,000	(1,261)
Audit	29,844	29,000	844
Fruitland Baptist Bible Institute	397,799	400,000	(2,201)
General Board and Executive Committee	67,081	80,000	(12,919)
Baptist Diary	6,234	8,500	(2,266)
Contingent Items	193,284	198,460	(5,176)
Insurance	540,800	820,000	(279,200)
Insurance - Life	142,985		142,985
Insurance - Home Mission Board	607		607
Workers' Compensation	65,529	60,000	5,529
FICA	177,350	177,000	350
Purchase and Maintenance of Furniture	15,447	25,000	(9,553)
Staff Library	1,611	1,500	111
Historical Indexing of Biblical Recorder	4,000	4,000	
History	1,500	1,500	
George W. Truett Home	1,023	3,500	(2,477)
Special Projects	31,204	30,000	1,204
Staff Improvements	25,780	22,000	3,780
Key Leadership	35,418	33,000	2,418
Regional Missionaries	2,522	6,000	(3,478)
Total Expenses	1,884,984	2,028,710	(143,726)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Convention and General Board Operations - Budget Code 022:			
Income:			
Cooperative Program	$ 1,863,180	$ 1,873,490	$ (10,310)
Convention Special	154,512	155,220	(708)
Special Project Receipts	2,641		2,641
Sales of Fixed Assets	292		292
Sales - Books	3,281		3,281
Total Income	2,023,905	2,028,710	(4,805)
Income Excess (Deficiency)	$ 138,921	$	$ 138,921

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Office of Executive Director - Treasurer - Budget Code 020:			
Expenses:			
Executive Director	$ 88,474	$ 88,474	$
Admin. Assoc. Prog & Staff Dev.	56,754	56,854	(100)
Secretary	29,039	29,039	
Secretary	25,476	25,475	1
Admin. Assoc. Coop Plan Giving	56,954	56,854	100
Secretary	25,692	25,475	217
Secretary	23,418	23,418	
Postage	2,769	2,200	569
Office Supplies & Printing	3,446	2,600	846
Incidentals	2,120	2,000	120
Executive Director, Travel Reimbursement	7,002	8,200	(1,198)
Executive Director, Fleet Car Cost	4,740	4,740	
Adm. Assoc. Prog., Travel Reimb.	3,119	4,310	(1,191)
Adm. Assoc. Prog., Fleet Car Cost	5,324	4,740	584
Support Staff, Travel Reimbursement		1,500	(1,500)
Adm Assoc Plan Giving, Travel Reimb	7,127	4,840	2,287
Adm Assoc. Plan Giving Fleet Car Cost	5,953	4,740	1,213
Total Expenses	347,405	345,459	1,946
Income:			
Cooperative Program	343,783	345,459	(1,676)
Total Income	343,783	345,459	(1,676)
Income Excess (Deficiency)	$ (3,622)	$	$ (3,622)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Minister Support - Budget Code 028:			
Expenses:			
Adm Assoc. Minister Support	$ 16,468	$ 56,854	$ (40,386)
Secretary	21,915	25,475	(3,560)
Extra Secretarial Help	5,792	5,200	592
Postage	3,055	4,000	(945)
Office Supplies/Printing	2,477	2,000	477
Incidentals	1,303	800	503
Admin. Assoc. Min. Support, Travel Reimb	2,064	4,840	(2,776)
Admin. Assoc. Min. Support, Cr Fleet Cost	1,580	4,740	(3,160)
Delta/Epsilon Funding		800	(800)
Associate Min. Support	52,955		52,955
Associate Min. Support, Travel	3,469		3,469
Associate Min. Support, Cr Fleet Cost	3,555		3,555
Consultant PC Relations	25,266		25,266
Consultant PC Relations, Travel	3,403		3,403
Consultant PC Relations, Cr Fleet Cost	3,160		3,160
Printing, Promotion, Brochure	1,563	3,000	(1,437)
Conferences	3,287	6,000	(2,713)
Consultants	1,712	4,000	(2,288)
Ministry with Annuitants	2,238	2,000	238
Ministry with Seminary Students	839	813	26
Halfway House	489	4,000	(3,511)
New Pastors Orientation	1,241	2,000	(759)
Funding for Cooperative Agreements	1,600	2,000	(400)
Ministers Assistance Fund	800	2,800	(2,000)
Ministry with Retirees	391	600	(209)
Conf/Terminated Ministers/Spouses	248	800	(552)
Total Expenses	160,866	132,722	28,144

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Division of Minister Support - Budget Code 028:			
Income:			
Cooperative Program	$ 92,076	$ 101,835	$ (9,759)
Anticipated Income Annuity Board	30,790	30,887	(97)
Miscellaneous Receipts	3,303		3,303
Total Income	126,169	132,722	(6,553)
Income Excess (Deficiency)	$ (34,697)	$	$ (34,697)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 5, 1996

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
Non-Departmental - Budget Code 015:			
Expenses:			
NCBM Lawsuit	$ 45	$	$ 45
Miscellaneous Expense	43,990		43,990
Moving Expense	17,029		17,029
Emp Retirement/Severance Pay	62,708		62,708
Total Expenses	123,771		123,771
Income:			
Interest - Short-Term Investments	628,060		628,060
Interest - NOW Checking (Net)	51,629		51,629
Lock Box Rent Receipts	151		151
Total Income	679,840		679,840
Transfer to Reserve	(21,370)		(21,370)
Income Excess (Deficiency)	$ 534,699	$	$ 534,699

CAMPBELL UNIVERSITY, INCORPORATED, BUIES CREEK, NORTH CAROLINA
STATEMENT OF REVENUE AND EXPENDITURES

Year Ending May 31, 1995

INCOME (Gross Receipts)

EDUCATIONAL AND GENERAL		
a. STUDENT INCOME		$ 29,775,307
b. PRIVATE GIFTS AND GRANTS (UNRESTRICTED)		
* (1) N.C. Baptist Convention	$ 1,102,537	
(2) Others	316,669	1,419,206
c. ENDOWMENT INCOME		
(1) Restricted	633,521	
(2) Unrestricted	-0-	633,521
d. OTHER SPONSORED PROGRAMS (RESTRICTED)		-0-
e. OTHER GENERAL CURRENT FUNDS INCOME (UNRESTRICTED)		963,320
TOTAL EDUCATIONAL AND GENERAL		$ 32,791,354
STUDENT AID		
(1) Federally Funded	1,514,787	
(2) State Funded	4,114,208	
(3) Others	-0-	5,628,995
AUXILIARY ENTERPRISES		8,182,488
OTHER AUXILIARY SERVICES		646,851
TOTAL GROSS INCOME		$ 47,249,688

*Capital: $ -0- Current: $1,102,537

EXPENDITURES

EDUCATIONAL AND GENERAL EXPENDITURES		
a. INSTRUCTIONAL (Includes expenditures for instructional divisions.)		$ 12,852,542
b. RESEARCH (Includes expenditures for research, exclusive of indirect costs.)		Included in Line "a"
c. PUBLIC SERVICE (Includes expenditures for non-institutional services beneficial to the general public external to the institution.)		152,281
d. ACADEMIC SUPPORT (Includes expenditures for services directly assisting instruction. Expenditures for library/learning resource centers are to be included under Item "e.")		414,175
e. LIBRARIES (Includes all libraries, expenditures for books, catalogues, subscriptions, bindings and audio-visual aids as well as personal services, supplies and equipment.)		1,535,117
f. STUDENT SERVICES (Includes expenditures of organizational units such as admissions and registrar, remedial instruction outside the normal academic program and areas such as institutional subsidies to student activities.)		2,975,283
g. INSTITUTIONAL SUPPORT (Includes expenditures for executive and administrative officers serving the entire institution and support services to faculty and staff not operated as an auxiliary enterprise.)		5,397,709
h. OPERATION AND MAINTENANCE OF PLANT (Includes expenditures for operation and maintenance. Appropriate allocations of operating and maintenance costs should be made to activities not reported as an educational and general expenditure.)		2,559,240
i. STUDENT AID — SCHOLARSHIPS AND FELLOWSHIPS (Includes expenditures for all forms of student aid finance assistance to students selected by the institution.)		4,313,313
TOTAL EDUCATIONAL AND GENERAL EXPENDITURES		$ 30,199,660
STUDENT AID NOT FUNDED BY INSTITUTION		
(1) Federal	1,313,691	
(2) State	4,144,540	
(3) Foundations and Others	633,521	$ 6,091,752
AUXILIARY ENTERPRISES		7,399,900
OTHER AUXILIARY SERVICES		2,895,362
TOTAL GROSS EXPENDITURES		$ 46,586,674

MANDATORY TRANSFERS	(39,316)
NON-MANDATORY TRANSFERS	-0-
TOTAL GROSS EXPENDITURES AND TRANSFERS	46,547,358
NET INCREASE OR DECREASE IN FUND BALANCE	702,330
BALANCING TOTAL	$ 47,249,688

The financial statement of Campbell University, Inc. has been prepared from Audit by Ernst and Young, Certified Public Accountants.

CHOWAN COLLEGE, MURFREESBORO, NORTH CAROLINA
STATEMENT OF REVENUE AND EXPENDITURES

Year Ending May 31, 1995

INCOME (Gross Receipts)

EDUCATIONAL AND GENERAL		
a. STUDENT INCOME		$ 5,940,159
b. PRIVATE GIFTS AND GRANTS (UNRESTRICTED)		
* (1) N.C. Baptist Convention	$ 899,959	
(2) Others	295,406	1,195,365
c. ENDOWMENT INCOME		
(1) Restricted	239,856	
(2) Unrestricted	197,524	437,380
d. OTHER SPONSORED PROGRAMS (RESTRICTED)		38,702
e. OTHER GENERAL CURRENT FUNDS INCOME (UNRESTRICTED)		51,721
TOTAL EDUCATIONAL AND GENERAL		$ 7,663,327
STUDENT AID		
(1) Federally Funded	1,115,539	
(2) State Funded	459,613	
(3) Others	-0-	1,575,152
AUXILIARY ENTERPRISES		2,879,742
OTHER AUXILIARY SERVICES		-0-
TOTAL GROSS INCOME		$ 12,118,221

*Capital: $ -0- Current: $12,118,221

EXPENDITURES

EDUCATIONAL AND GENERAL EXPENDITURES	
a. INSTRUCTIONAL	$ 2,091,259
(Includes expenditures for instructional divisions.)	
b. RESEARCH	-0-
(Includes expenditures for research, exclusive of indirect costs.)	
c. PUBLIC SERVICE	2,500
(Includes expenditures for non-institutional services beneficial to the general public external to the institution.)	
d. ACADEMIC SUPPORT	84,251
(Includes expenditures for services directly assisting instruction. Expenditures for library/learning resource centers are to be included under Item "e.")	
e. LIBRARIES	345,922
(Includes all libraries, expenditures for books, catalogues, subscriptions, bindings and audio-visual aids as well as personal services, supplies and equipment.)	
f. STUDENT SERVICES	1,533,583
(Includes expenditures of organizational units such as admissions and registrar, remedial instruction outside the normal academic program and areas such as institutional subsidies to student activities.)	
g. INSTITUTIONAL SUPPORT	1,852,677
(Includes expenditures for executive and administrative officers serving the entire institution and support services to faculty and staff not operated as an auxiliary enterprise.)	
h. OPERATION AND MAINTENANCE OF PLANT	1,128,780
(Includes expenditures for operation and maintenance. Appropriate allocations of operating and maintenance costs should be made to activities not reported as an educational and general expenditure.)	
i. STUDENT AID — SCHOLARSHIPS AND FELLOWSHIPS	3,474,902
(Includes expenditures for all forms of student aid finance assistance to students selected by the institution.)	

TOTAL EDUCATIONAL AND GENERAL EXPENDITURES		$ 10,513,874
STUDENT AID NOT FUNDED BY INSTITUTION		
(1) Federal	-0-	
(2) State	-0-	
(3) Foundations and Others	-0-	$ -0-
AUXILIARY ENTERPRISES		1,340,836
OTHER AUXILIARY SERVICES		-0-
TOTAL GROSS EXPENDITURES		$ 11,854,710
MANDATORY TRANSFERS		258,995
NON-MANDATORY TRANSFERS		-0-
TOTAL GROSS EXPENDITURES AND TRANSFERS		$ 12,113,705
NET INCREASE OR DECREASE IN FUND BALANCE		4,516
BALANCING TOTAL		$ 12,118,221

The financial statement of Chowan College has been prepared from Audit by Ernst and Young, Certified Public Accountants.

GARDNER-WEBB UNIVERSITY, INCORPORATED, BOILING SPRINGS, NORTH CAROLINA
STATEMENT OF REVENUE AND EXPENDITURES

Year Ending June 30, 1995

INCOME (Gross Receipts)

EDUCATIONAL AND GENERAL		
a. STUDENT INCOME		$ 12,381,067
b. PRIVATE GIFTS AND GRANTS (UNRESTRICTED)		
* (1) N.C. Baptist Convention	$ 961,431	
(2) Others	553,513	1,514,944
c. ENDOWMENT INCOME		
(1) Restricted	309,918	
(2) Unrestricted	79,479	389,397
d. OTHER SPONSORED PROGRAMS (RESTRICTED)		824,939
e. OTHER GENERAL CURRENT FUNDS INCOME (UNRESTRICTED)		587,240
TOTAL EDUCATIONAL AND GENERAL		$ 15,697,587
STUDENT AID		
(1) Federally Funded	1,177,247	
(2) State Funded	1,845,600	
(3) Others	-0-	3,022,847
AUXILIARY ENTERPRISES		3,990,616
OTHER AUXILIARY SERVICES		-0-
TOTAL GROSS INCOME		$ 22,711,050

*Capital: $576,859 Current: $384,572

EXPENDITURES

EDUCATIONAL AND GENERAL EXPENDITURES	
a. INSTRUCTIONAL	$ 4,984,635
(Includes expenditures for instructional divisions.)	
b. RESEARCH	-0-
(Includes expenditures for research, exclusive of indirect costs.)	
c. PUBLIC SERVICE	-0-
(Includes expenditures for non-institutional services beneficial to the general public external to the institution.)	
d. ACADEMIC SUPPORT	97,473
(Includes expenditures for services directly assisting instruction. Expenditures for library/learning resource centers are to be included under Item "e.")	
e LIBRARIES	426,635
(Includes all libraries, expenditures for books, catalogues, subscriptions,	

bindings and audio-visual aids as well as personal services, supplies and equipment.)			
f. STUDENT SERVICES (Includes expenditures of organizational units such as admissions and registrar, remedial instruction outside the normal academic program and areas such as institutional subsidies to student activities.)			2,138,051
g. INSTITUTIONAL SUPPORT (Includes expenditures for executive and administrative officers serving the entire institution and support services to faculty and staff not operated as an auxiliary enterprise.)			3,398,059
h. OPERATION AND MAINTENANCE OF PLANT (Includes expenditures for operation and maintenance. Appropriate allocations of operating and maintenance costs should be made to activities not reported as an educational and general expenditure.)			1,689,898
i. STUDENT AID — SCHOLARSHIPS AND FELLOWSHIPS (Includes expenditures for all forms of student aid finance assistance to students selected by the institution.)			3,250,559
TOTAL EDUCATIONAL AND GENERAL EXPENDITURES			$ 15,985,310
STUDENT AID NOT FUNDED BY INSTITUTION			
(1) Federal	1,177,247		
(2) State	1,845,600		
(3) Foundations and Others	778,621		$ 3,801,468
AUXILIARY ENTERPRISES			1,620,847
OTHER AUXILIARY SERVICES			-0-
TOTAL GROSS EXPENDITURES			$ 21,407,625
MANDATORY TRANSFERS			51,794
NON-MANDATORY TRANSFERS			1,172,871
TOTAL GROSS EXPENDITURES AND TRANSFERS			$ 22,632,290
NET INCREASE OR DECREASE IN FUND BALANCE			78,760
BALANCING TOTAL			$ 941,267

The financial statement of Gardner-Webb University, Inc. has been prepared from Audit by Cherry, Bekaert and Holland, Certified Public Accountants.

MARS HILL COLLEGE, MARS HILL, NORTH CAROLINA
STATEMENT OF REVENUE AND EXPENDITURES

Year Ending May 31, 1995

INCOME (Gross Receipts)

EDUCATIONAL AND GENERAL			
a. STUDENT INCOME			$ 9,176,178
b. PRIVATE GIFTS AND GRANTS (UNRESTRICTED)			
* (1) N.C. Baptist Convention	$ 955,012		
(2) Others	140,311		1,095,323
c. ENDOWMENT INCOME			
(1) Restricted	711,218		
(2) Unrestricted	209,127		920,345
d. OTHER SPONSORED PROGRAMS (RESTRICTED)			787,040
e. OTHER GENERAL CURRENT FUNDS INCOME (UNRESTRICTED)			289,172
TOTAL EDUCATIONAL AND GENERAL			$ 12,268,058
STUDENT AID			
(1) Federally Funded	1,120,746		
(2) State Funded	**1,213,297		
(3) Others	633,308		2,967,351
AUXILIARY ENTERPRISES			3,661,753
OTHER AUXILIARY SERVICES			-0-
TOTAL GROSS INCOME			$ 18,897,162

*Capital: $ -0- Current: $955,012
** Includes $792,547 NCLTG shown in notes to Financial Statment #10 in audit.

EXPENDITURES

EDUCATIONAL AND GENERAL EXPENDITURES		
a. INSTRUCTIONAL		$ 4,323,545
(Includes expenditures for instructional divisions.)		
b. RESEARCH		-0-
(Includes expenditures for research, exclusive of indirect costs.)		
c. PUBLIC SERVICE		385,356
(Includes expenditures for non-institutional services beneficial to the general public external to the institution.)		
d. ACADEMIC SUPPORT		386,573
(Includes expenditures for services directly assisting instruction. Expenditures for library/learning resource centers are to be included under Item "e.")		
e. LIBRARIES		367,829
(Includes all libraries, expenditures for books, catalogues, subscriptions, bindings and audio-visual aids as well as personal services, supplies and equipment.)		
f. STUDENT SERVICES		949,638
(Includes expenditures of organizational units such as admissions and registrar, remedial instruction outside the normal academic program and areas such as institutional subsidies to student activities.)		
g. INSTITUTIONAL SUPPORT		2,786,642
(Includes expenditures for executive and administrative officers serving the entire institution and support services to faculty and staff not operated as an auxiliary enterprise.)		
h. OPERATION AND MAINTENANCE OF PLANT		1,340,694
(Includes expenditures for operation and maintenance. Appropriate allocations of operating and maintenance costs should be made to activities not reported as an educational and general expenditure.)		
i. STUDENT AID — SCHOLARSHIPS AND FELLOWSHIPS		2,193,360
(Includes expenditures for all forms of student aid finance assistance to students selected by the institution.)		
TOTAL EDUCATIONAL AND GENERAL EXPENDITURES		$ 12,733,637
STUDENT AID NOT FUNDED BY INSTITUTION		
(1) Federal	1,120,746	
(2) State	1,213,297	
(3) Foundations and Others	1,043,186	$ 3,377,229
AUXILIARY ENTERPRISES		2,914,988
OTHER AUXILIARY SERVICES		-0-
TOTAL GROSS EXPENDITURES		$ 19,025,854
MANDATORY TRANSFERS		93,850
NON-MANDATORY TRANSFERS		[325,000]
TOTAL GROSS EXPENDITURES AND TRANSFERS		$ 18,794,704
NET INCREASE OR DECREASE IN FUND BALANCE		102,458
BALANCING TOTAL		$ 18,897,162

The financial statement of Mars Hill College has been prepared from Audit by Crisp, Hughes & Co., Certified Public Accountants.

MEREDITH COLLEGE, RALEIGH, NORTH CAROLINA
STATEMENT OF REVENUE AND EXPENDITURES

Year Ending June 30, 1995

INCOME (Gross Receipts)

EDUCATIONAL AND GENERAL		
a. STUDENT INCOME		$ 13,871,928
b. PRIVATE GIFTS AND GRANTS (UNRESTRICTED)		
* (1) N.C. Baptist Convention	$ 1,040,460	
(2) Others	1,334,453	2,374,913
c. ENDOWMENT INCOME		
(1) Restricted	344,811	
(2) Unrestricted	527,909	872,720
d. OTHER SPONSORED PROGRAMS (RESTRICTED)		260,273
e. OTHER GENERAL CURRENT FUNDS INCOME (UNRESTRICTED)		831,950

TOTAL EDUCATIONAL AND GENERAL		$ 18,211,784
STUDENT AID		
(1) Federally Funded	592,990	
(2) State Funded	784,025	
(3) Others	-0-	1,377,015
AUXILIARY ENTERPRISES		5,249,174
OTHER AUXILIARY SERVICES		-0-
TOTAL GROSS INCOME		$ 24,837,973

*Capital: $ -0- Current: $1,040,460

EXPENDITURES

EDUCATIONAL AND GENERAL EXPENDITURES		
a. INSTRUCTIONAL (Includes expenditures for instructional divisions.)		$ 9,082,222
b. RESEARCH (Includes expenditures for research, exclusive of indirect costs.)		-0-
c. PUBLIC SERVICE (Includes expenditures for non-institutional services beneficial to the general public external to the institution.)		830,740
d. ACADEMIC SUPPORT (Includes expenditures for services directly assisting instruction. Expenditures for library/learning resource centers are to be included under Item "e.")		424,645
e. LIBRARIES (Includes all libraries, expenditures for books, catalogues, subscriptions, bindings and audio-visual aids as well as personal services, supplies and equipment.)		742,965
f. STUDENT SERVICES (Includes expenditures of organizational units such as admissions and registrar, remedial instruction outside the normal academic program and areas such as institutional subsidies to student activities.)		1,524,105
g. INSTITUTIONAL SUPPORT (Includes expenditures for executive and administrative officers serving the entire institution and support services to faculty and staff not operated as an auxiliary enterprise.)		2,506,877
h. OPERATION AND MAINTENANCE OF PLANT (Includes expenditures for operation and maintenance. Appropriate allocations of operating and maintenance costs should be made to activities not reported as an educational and general expenditure.)		1,380,342
i. STUDENT AID — SCHOLARSHIPS AND FELLOWSHIPS (Includes expenditures for all forms of student aid finance assistance to students selected by the institution.)		758,776
TOTAL EDUCATIONAL AND GENERAL EXPENDITURES		$ 17,250,672
STUDENT AID NOT FUNDED BY INSTITUTION		
(1) Federal	592,990	
(2) State	784,025	
(3) Foundations and Others	-0-	$ 1,377,015
AUXILIARY ENTERPRISES		4,564,763
OTHER AUXILIARY SERVICES		-0-
TOTAL GROSS EXPENDITURES		$ 23,192,450
MANDATORY TRANSFERS		-0-
NON-MANDATORY TRANSFERS		1,762,829
TOTAL GROSS EXPENDITURES AND TRANSFERS		$ 24,955,279
NET INCREASE OR DECREASE IN FUND BALANCE		[117,306]
BALANCING TOTAL		$ 24,837,973

The financial statement of Meredith College has been prepared from Audit by McGladrey & Pullen, Certified Public Accountants.

WINGATE COLLEGE, WINGATE, NORTH CAROLINA
STATEMENT OF REVENUE AND EXPENDITURES

Year Ending May 31, 1995

INCOME (Gross Receipts)

EDUCATIONAL AND GENERAL		
a. STUDENT INCOME		$ 10,091,297
b. PRIVATE GIFTS AND GRANTS (UNRESTRICTED)		
* (1) N C. Baptist Convention	$ 937,865	
(2) Others	658,321	1,596,186
c. ENDOWMENT INCOME		
(1) Restricted	452,772	
(2) Unrestricted	128,002	580,774
d. OTHER SPONSORED PROGRAMS (RESTRICTED)		N/A
e. OTHER GENERAL CURRENT FUNDS INCOME (UNRESTRICTED)		360,482
TOTAL EDUCATIONAL AND GENERAL		$ 12,628,739
STUDENT AID		
(1) Federally Funded	734,586	
(2) State Funded	384,038	
(3) Others	-0-	1,118,624
AUXILIARY ENTERPRISES		3,321,070
OTHER AUXILIARY SERVICES		-0-
TOTAL GROSS INCOME		$ 17,068,433

*Capital: $ -0- Current: $937,865

EXPENDITURES

EDUCATIONAL AND GENERAL EXPENDITURES		
a. INSTRUCTIONAL		$ 4,698,604
(Includes expenditures for instructional divisions.)		
b. RESEARCH		N/A
(Includes expenditures for research, exclusive of indirect costs.)		
c. PUBLIC SERVICE		-0-
(Includes expenditures for non-institutional services beneficial to the general public external to the institution.)		
d. ACADEMIC SUPPORT		324,211
(Includes expenditures for services directly assisting instruction. Expenditures for library/learning resource centers are to be included under Item "e.")		
e. LIBRARIES		524,622
(Includes all libraries, expenditures for books, catalogues, subscriptions, bindings and audio-visual aids as well as personal services, supplies and equipment.)		
f. STUDENT SERVICES		2,923,730
(Includes expenditures of organizational units such as admissions and registrar, remedial instruction outside the normal academic program and areas such as institutional subsidies to student activities.)		
g. INSTITUTIONAL SUPPORT		2,138,393
(Includes expenditures for executive and administrative officers serving the entire institution and support services to faculty and staff not operated as an auxiliary enterprise.)		
h. OPERATION AND MAINTENANCE OF PLANT		1,350,697
(Includes expenditures for operation and maintenance. Appropriate allocations of operating and maintenance costs should be made to activities not reported as an educational and general expenditure.)		
i. STUDENT AID — SCHOLARSHIPS AND FELLOWSHIPS		1,967,160
(Includes expenditures for all forms of student aid finance assistance to students selected by the institution.)		
TOTAL EDUCATIONAL AND GENERAL EXPENDITURES		$ 13,927,417
STUDENT AID NOT FUNDED BY INSTITUTION		
(1) Federal	734,586	
(2) State	384,038	
(3) Foundations and Others	361,765	$ 1,480,389
AUXILIARY ENTERPRISES		2,259,052
OTHER AUXILIARY SERVICES		-0-
TOTAL GROSS EXPENDITURES		$ 17,666,858

MANDATORY TRANSFERS	-0-
NON-MANDATORY TRANSFERS	[598,425]
TOTAL GROSS EXPENDITURES AND TRANSFERS	-0-
NET INCREASE OR DECREASE IN FUND BALANCE	-0-
BALANCING TOTAL	$ 17,068,433

The financial statement of Wingate University has been prepared from Audit by McGladrey & Pullen, Certified Public Accountants.

DO
DIXON, ODOM & CO., L.L.P.
Certified Public Accountants

Independent Auditors' Report

Board of Trustees
Baptist Children's Homes of North Carolina, Inc.
Thomasville, North Carolina

We have audited the accompanying balance sheet of Baptist Children's Homes of North Carolina, Inc. (the Homes) as of September 30, 1995 and the related statements of support and revenue, expenses, capital additions, and changes in fund balances and cash flows for the year then ended. These financial statements are the responsibility of the Homes' management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Baptist Children's Homes of North Carolina, Inc. at September 30, 1995, and the results of its operations and its cash flows for the year then ended in conformity with generally accepted accounting principles.

In accordance with Government Auditing Standards, we have also issued a report dated December 7, 1995 on our consideration of Baptist Children's Homes of North Carolina, Inc.'s internal control structure and a report dated December 7, 1995 on its compliance with laws and regulations.

Our audit was made for the purpose of forming an opinion on the basic financial statements of Baptist Children's Homes of North Carolina, Inc. taken as a whole. The accompanying supplementary information and schedule of federal financial assistance are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Dixon, Odom & Co., L.L.P.

December 7, 1995

19 E Guilford Street
P.O. Box 992
Thomasville, NC 27361–0992
910-475-2308, FAX 910-475-7102

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INCORPORATED
BALANCE SHEETS
September 30, 1995, With Comparative Totals for September 30, 1994

	Current Fund	Scholarship and Loan Fund
ASSETS:		
Cash and cash equivalents	$ 432,282	$ 83,984
Certificates of deposit	100,000	–
Accounts and notes receivable	382,798	–
Investments:		
Real estate	-	–
Non-pooled assets	1,650	–
Pooled assets	–	1,553,894
Student loans – affiliated	–	269,710
Student loans – non-affiliated	–	267,998
Note receivable – officer	–	–
Sales tax refunds receivable	28,619	–
Inventories	131,328	–
Prepaid expenses	40,470	–
Cash surrender value of life insurance	227,062	–
Due from other funds	12,400	194
Land, buildings, equipment, furniture and fixtures, and construction in progress less accumulated depreciation of $8,853,070 in 1995 and $8,861,261 in 1994	–	–
TOTAL ASSETS	$ 1,356,609	$ 2,175,780
LIABILITIES AND FUND BALANCES		
Accounts payable and accrued expenses	$ 341,014	$ –
Notes payable	–	–
Annuities payable	–	–
Due to other funds	3,861	807
Deferred revenue and support	3,601	–
TOTAL LIABILITIES	$ 348,476	$ 807
Fund balances		
Unrestricted	1,008,133	–
Restricted	–	2,174,973
Allocated by Board of Trustees	–	–
Undesignated	–	–
Net investment in plant	–	–
TOTAL FUND BALANCES	$ 1,008,133	$ 2,174,973
TOTAL LIABILITIES AND FUND BALANCES	$ 1,356,609	$ 2,175,780

Endowment Fund	Annuity and Life Income Fund	Plant Fund	Totals (Memorandum Only) 1995	1994
$ 104,595	$ 6,597	$ 127,388	$ 654,846	$ 651,146
-	41,000	–	141,000	664,131
73,753	–	1,878	458,429	344,195
759,646	–	–	759,646	703,646
1,141,905	477,569	10,217	1,631,341	1,582,637
8,903,956	–	733,397	11,191,247	10,954,928
–	–	–	269,710	274,602
–	–	–	267,998	231,709
61,482	–	–	61,482	68,895
–	–	2,075	30,694	20,469
–	–	–	131,328	119,552
–	–	–	40,470	20,363
130,596	–	–	357,658	220,243
55	–	63,270	75,919	164,407
–	–	8,711,206	8,711,206	8,753,344
$ 11,175,988	$ 525,166	$ 9,649,431	$ 24,882,974	$ 24,774,267
$ –	$ –	$ 31,992	$ 373,006	$ 386,831
–	–	56,933	56,933	89,933
–	346,479	–	346,479	355,727
2,370	–	68,881	75,919	164,407
–	178,687	–	182,288	164,112
$ 2,370	$ 525,166	$ 157,806	$ 1,034,625	$ 1,161,010
–	–	–	1,008,133	1,073,667
7,527,399	–	350,377	10,052,749	9,630,257
–	–	430,042	430,042	632,039
3,646,219	–	–	3,646,219	3,523,950
–	–	8,711,206	8,711,206	8,753,344
$ 11,173,618	$ –	$ 9,491,625	$ 23,848,349	$ 23,613,257
$ 11,175,988	$ 525,166	$ 9,649,431	$ 24,882,974	$ 24,774,267

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INCORPORATED
STATEMENT OF SUPPORT AND REVENUE, EXPENSES, CAPITAL ADDITIONS, AND CHANGES IN FUND BALANCES
September 30, 1995, With Comparative Totals for September 30, 1994

	Current Fund		
	Unrestricted	Restricted	Total
SUPPORT AND REVENUE:			
Cooperative Program offering	$ 1,498,120	$ –	$ 1,498,120
Church offerings (including Thanksgiving)	1,407,470	–	1,407,470
Homes/Hospital offering	18,514	–	18,514
Estate gifts and bequests	1,172,947	–	1,172,947
Other gifts	1,134,011	–	1,134,011
Duke Endowment	133,094	–	133,094
Gaston County emergency care supplement	–	381,039	381,039
Support payments	–	3,103,096	3,103,096
Lenior Group Homes	–	67,994	67,994
Special lunch program	–	205,046	205,046
Child Development Center	376,215	–	376,215
After School Center	183,893	–	183,893
Half Day Care Center	42,665	–	42,665
Fleshman-Pratt Education Center	279,220	–	279,220
Maternity care fees	–	63,312	63,312
Donated commodities	10,912	–	10,912
Endowment and trust fund income	733,802	20,855	754,657
Investment income	205,693	–	205,693
Micellaneous	99,286	–	99,286
Farm operations	38,863	–	38,863
Net realized gains	–	–	–
TOTAL SUPPORT AND REVENUE	$ 7,334,705	$ 3,841,342	$ 11,176,047
EXPENSES			
Administrative	$ 582,800	$ –	$ 582,800
Communications	351,392	–	351,392
Family Resource Center	166,716	–	166,716
Computer	60,295	–	60,295
Simmons—continuing service	–	–	–
Development	422,314	–	422,314
Capital Campaign	31,403	–	31,403
Program and Service Administration	119,624	–	119,624
Half Day Care Center	47,773	–	47,773
After School Center	132,934	–	132,934
Child Development Center	316,394	–	316,394
Fleshman-Pratt Education Center	398,174	–	398,174
Marylene Noel	32,769	–	32,769
Runway for Success	3,150	–	3,150
Family Services Areas	1,084,032	–	1,084,032
Intake Services	–	164,018	164,018
Household	–	2,865,942	2,865,942
Food Services	–	144,065	144,065
Plant Maintenance	745,123	11,123	756,246
Motor Service	117,420	–	117,420
Physical Care	–	75,768	75,768
Recreation	101,169	67,392	168,561
Religious Activities	93,991	–	93,991
Education	189,893	316	190,209
Emergency Care	622,745	381,039	1,003,784
Maternity care	71,006	63,312	134,318
Group Homes:			
Moody Ministries	150,238	24,125	174,363
Care House	135,540	21,764	157,304
Noel Home	137,660	22,105	159,765
Cameron Home	828,756	373	829,129
Recreational Homes	26,534	–	26,534
Miscellaneous	7,640	–	7,640
Land Planning	–	–	–
Stegall Property	–	–	–
Foster Homes and Family Financial Assistance	–	–	–
Strategic Planning	–	–	–
Farm Operations	69,921	–	69,921
Scholarships Awarded	–	–	–
Net Realized Losses	–	–	–
TOTAL EXPENSES	$ 7,047,406	$ 3,841,342	$ 10,888,748
Excess (deficiency) of support and revenue over expenses before capital additions	$ 287,299	$ –	$ 287,299

Scholarship and Loan Fund	Endowment Fund	Plant Fund	Totals (Memorandum Only) 1995	1994
$ –	$ –	$ –	$ 1,498,120	$ 1,562,217
–	–	–	1,407,470	1,348,817
–	–	–	18,514	23,270
–	–	–	1,172,947	1,197,250
–	–	–	1,134,011	739,726
–	–	–	133,094	149,898
–	–	–	381,039	498,533
–	–	–	3,103,096	3,268,441
–	–	–	67,994	59,731
–	–	–	205,046	220,031
–	–	–	376,215	348,356
–	–	–	183,893	156,718
–	–	–	42,665	30,265
–	–	–	279,220	263,075
–	–	–	63,312	88,285
–	–	–	10,912	11,104
–	–	–	754,657	549,679
–	–	24,866	230,559	134,753
–	–	29,927	129,213	224,426
–	–	–	38,863	75,668
–	–	84,045	84,045	99,080
–	–	$ 138,838	$ 11,314,885	$ 11,049,323
$ –	$ –	$ 27,594	$ 610,394	$ 583,896
–	–	–	351,392	246,964
–	–	–	166,716	155,288
–	–	28,717	89,012	93,409
–	–	–	–	136,368
–	–	41,009	463,323	502,253
–	–	–	31,403	–
–	–	–	119,624	119,003
–	–	5,523	53,296	51,003
–	–	26,658	159,592	126,611
–	–	26,383	342,777	315,667
–	–	51,537	449,711	393,264
–	–	–	32,769	26,518
–	–	–	3,150	5,354
–	–	104,461	1,188,493	1,094,808
–	–	85,480	249,498	229,831
–	–	110,336	2,976,278	2,741,667
–	–	27.584	171,649	158,118
–	–	68,081	824,327	759,348
–	–	–	117,420	108,164
–	–	–	75,768	84,969
–	–	39,732	208,293	171,495
–	–	13,666	107,657	90,876
–	–	8,034	198,243	275,379
–	–	28,296	1,032,080	933,112
–	–	10,213	144,531	122,026
–	–	14,314	188,677	173,291
–	–	4,042	161,346	145,900
–	–	17,283	177,048	173,754
–	–	94,567	923,696	891,080
–	–	–	26,534	20,688
4,531	3,023	3,919	19,113	19,309
–	–	–	–	6,941
–	–	840	840	780
–	–	–	–	1,820
–	–	–	–	65
–	–	15,025	84,946	132,149
54,890	–	–	54,890	77,013
–	68,778	–	68,778	118,906
$ 59,421	$ 71,801	$ 853,294	$ 11,873,264	$ 11,287,087
$ [59,421]	$ [71,801]	$ [714,456]	$ [558,379]	$ [237,764]

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INCORPORATED
STATEMENT OF SUPPORT AND REVENUE, EXPENSES, CAPITAL ADDITIONS, AND CHANGES IN FUND BALANCES (Continued)
September 30, 1995, With Comparative Totals for September 30, 1994

	Current Fund		
	Unrestricted	Restricted	Total
CAPITAL ADDITIONS			
Income added to principal	$ –	$ –	$ –
Legacies and gifts	–	–	–
Additions to physical properties from:			
Current fund	–	–	–
TOTAL CAPITAL ADDITIONS	$ –	$ –	$ –
Excess (deficiency) of support and revenue over expenses after capital additions	$ 287,299	$ –	$ 287,299
TRANSFERS AMONG FUNDS-ADDITIONS/(DEDUCTIONS)			
Mandatory transfers for:			
Renewals and replacements	$ [283,492]	$ –	$ [283,492]
Non-mandatory transfers for:			
Transfers of plant fund to current unrestricted fund	10,458	–	10,458
Transfers of quasi-endowment funds to current unrestricted fund	1,000,000	–	1,000,000
Transfers of current unrestricted funds to endowment fund	[1,079,799]	–	[1,079,799]
Transfers of term endowment funds to plant fund	–	–	–
Transfers of quasi-endowment funds to plant fund	–	–	–
TOTAL TRANSFERS	$ [352,833]	$ –	$ [352,833]
NET INCREASE (DECREASE) FOR THE YEAR	$ [65,534]	$ –	$ [65,534]
FUND BALANCES, AT BEGINNING OF YEAR,	$ 1,073,667	$ –	$ 1,073,667
FUND BALANCES AT END OF YEAR	$ 1,008,133	$ –	$ 1,008,133

Scholarship and Loan Fund	Endowment Fund	Plant Fund	Totals (Memorandum Only) 1995	1994
$ 57,231	$ 204,597	$ –	$ 261,828	$ 121,870
784	223,672	203,863	428,319	1,125,045
–	–	103,324	103,324	50,770
$ 58,015	$ 428,269	$ 307,187	$ 793,471	$ 1,297,685
$ [1,406]	$ 356,468	$ [407,269]	$ 235,092	$ 1,059,921
$ –	$ –	$ 283,492	$ –	$ –
–	–	[10,458]	–	–
–	[1,000,000]	–	–	–
–	1,079,799	–	–	–
–	[27,000]	27,000	–	–
–	[5,802]	5,802	–	–
$ –	$ 46,997	$ 305,836	$ –	$ –
$ [1,406]	$ 403,465	$ [101,433]	$ 235,092	$ 1,059,921
$ 2,176,379	$ 10,770,153	$ 9,593,058	$ 23,613,257	$ 22,553,336
$ 2,174,973	$ 11,173,618	$ 9,491,625	$ 23,848,349	$ 23,613,257

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INCORPORATED
STATEMENT OF CASH FLOWS
September 30, 1995, With Comparative Totals for September 30, 1994

	Current Fund	Scholarship and Loan Fund
CASH FLOWS FROM OPERATING ACTIVITIES		
Excess (deficiency) of support and revenue over expenses after capital additions	$ 287,299	$ [1,406]
Adjustments to reconcile excess (deficiency) of support and revenue over expenses after capital additions to net cash provided (used) by operating activities:		
Depreciation	–	–
(Increase) decrease in:		
Accounts and notes receivable	[118,698]	[31,397]
Sales tax refunds receivable	[8,858]	–
Inventories	[11,776]	–
Prepaid expenses	[20,107]	–
Due from other funds	15,290	–
Increase (decrease) in:		
Accounts payable and accrued expenses	[40,538]	–
Annuities payable	–	–
Due to other funds	[132,579]	328
Deferred revenue and support	[1,439]	–
NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES	[31,406]	[32,475]
CASH FLOWS FROM INVESTING ACTIVITIES		
Change in investments	567,409	16,919
Repayment on notes receivable — officer	–	–
Change in cash surrender value of life insurance	[144,903]	–
Additions to property, plant and equipment, net of disposals	–	–
NET CASH PROVIDED (USED) BY INVESTING ACTIVITIES	$ 422,506	$ 16,919
CASH FLOWS FROM FINANCING ACTIVITIES		
Repayments on notes payable	–	–
Transfers to other funds	[1,363,291]	–
Transfers from other funds	1,010,458	–
NET CASH PROVIDED (USED) BY FINANCING ACTIVITIES	$ [352,833]	$ –
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	$ 38,267	$ [15,556]
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	$ 394,015	$ 99,540
CASH AND CASH EQUIVALENTS AT END OF YEAR	$ 432,282	$ 83,984

Endowment Fund	Annuity and Life Income Fund	Plant Fund	Totals (Memorandum Only) 1995	1994
$ 356,468	$ –	$ [407,269]	$ 235,092	$ 1,059,921
–	–	775,161	775,161	712,931
621	–	3,843	[145,631]	82,796
–	–	[1,367]	[10,225]	7,097
–	–	–	[11,776]	172,260
–	–	–	[20,107]	[9,247]
105,005	–	[31,807]	88,488	[89,620]
–	–	26,713	[13,825]	21,751
–	[9,248]	–	[9,248]	[25,243]
[25,118]	–	68,881	[88,488]	89,620
–	19,615	–	18,176	[15,452]
436,976	10,367	434,155	817,617	2,006,814
[478,825]	[36,595]	113,200	182,108	[1,385,185]
7,413	–	–	7,413	[5,785]
7,488	–	–	[137,415]	18,890
–	–	[733,023]	[733,023]	[799,601]
$ [463,924]	$ [36,595]	$ [619,823]	$ [680,917]	$ [2,171,681]
–	–	[33,000]	[33,000]	[54,267]
[1,032,802]	–	[10,458]	[2,406,551]	[2,578,933]
1,079,799	–	316,294	2,406,551	2,578,933
46,997	–	272,836	[33,000]	[54,267]
$ 20,049	$ [26,228]	$ 87,168	$ 103,700	$ [219,134]
$ 84,546	$ 32,825	$ 40,220	$ 651,146	$ 870,280
$ 104,595	$ 6,597	$ 127,388	$ 754,846	$ 651,146

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Report of Independent Auditors

Officers and Trustees
Baptist Retirement Homes of
North Carolina, Incorporated

We have audited the accompanying balance sheets of Baptist Retirement Homes of North Carolina, Incorporated as of September 30, 1995 and 1994, and the related statements of revenue and expenses of operating funds, changes in fund balances and cash flows of operating funds for the years then ended. These financial statements are the responsibility of the Homes' management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of materials misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Baptist Retirement Homes of North Carolina, Incorporated, as of September 30, 1995 and 1994 and the results of its operations and its cash flows of operating funds for the years then ended in conformity with generally accepted accounting principles.

Ernst & Young LLP

November 13, 1995

BAPTIST RETIREMENT HOMES OF NORTH CAROLINA, INCORPORATED
BALANCE SHEETS
September 30, 1995 and 1994

	1995	1994
ASSETS		
CURRENT ASSETS:		
Cash and cash equivalents	$ 486,166	$ 658,445
Short-term investments	907,038	-
Resident accounts receivable	657,466	500,658
Supplies	52,824	45,652
Prepaid expenses and other current assets	122,981	193,053
TOTAL CURRENT ASSETS	$ 2,226,475	$ 1,397,808
Assets whose use is restricted by donors:		
For permanent endowment	458,613	390,501
For capital development	332,791	68,969
	791,404	459,470
Property and equipment, net	20,194,871	20,658,238
Real estate held for sale	51,200	2,354,931
Investment in affiliate	116,388	-
Other assets	102,830	86,851
TOTAL ASSETS	$ 23,483,168	$ 24,957,298
LIABILITIES AND FUND BALANCES		
CURRENT LIABILITIES:		
Current maturities of long-term debt	$ 896,837	$ 2,281,788
Current portion of obligation to provide future services in excess of amounts received or to be received	154,000	250,200
Accounts payable	219,548	180,900
Accrued expenses	134,250	156,280
Accrued employee compensation	345,121	298,328
Other current liabilities	27,188	21,728
Refundable fees	49,896	19,888
TOTAL CURRENT LIABILITIES	$ 1,826,840	$ 3,209,112
Long-term debt, less current maturities	8,583,109	8,976,823
Obligation to provide future services in excess of amounts received or to be received, less current portion	946,000	1,417,285
Deferred revenue	5,691,947	5,972,453
Obligations due residents	75,574	102,527
FUND BALANCES:		
Restricted funds	471,472	427,215
Unrestricted funds	5,888,226	4,851,883
	6,359,698	5,279,098
TOTAL LIABILITIES AND FUND BALANCES	$ 23,483,168	$ 24,957,298

BAPTIST RETIREMENT HOMES OF NORTH CAROLINA, INCORPORATED
STATEMENTS OF REVENUE AND EXPENSES OF OPERATING FUNDS
September 30, 1995 and 1994

	1995	1994
Net resident service revenue, including amortization of deferred revenue from nonrefundable advance fees of $879,731 in 1995 and $791,730 in 1994	$ 9,699,165	$ 8,813,492
OPERATING EXPENSES:		
Resident care	4,695,226	4,324,860
Dietary	1,454,096	1,420,112
Maintenance and housekeeping	1,810,215	1,590,720
General and administration	1,734,526	1,585,245
Depreciation	1,045,599	871,734
Interest	753,088	885,405
Other	9,831	–
TOTAL OPERATING EXPENSES	$ 11,502,581	$ 10,678,076
EXPENSES IN EXCESS OF NET RESIDENT SERVICE REVENUE	$ [1,803,416]	$ [1,864,584]
OTHER OPERATING REVENUE:		
Income from estates and trusts	592,995	738,050
Gifts, churches and special day offerings	420,386	535,467
Baptist State Convention	675,225	678,872
Income from grants	35,500	67,500
Other	113,852	105,575
Investment income	57,642	11,352
TOTAL OTHER OPERATING REVENUE	$ 1,895,600	$ 2,136,816
Gain from operations before change in obligation to provide future services	$ 92,184	$ 272,232
Change in obligation to provide future services	567,485	[361,125]
Gain (loss) from operations	659,669	[88,893]
Nonoperating gains (losses)	[131,714]	361,669
REVENUE AND GAINS IN EXCESS OF EXPENSES AND LOSSES	$ 527,955	$ 272,776

BAPTIST RETIREMENT HOMES OF NORTH CAROLINA, INCORPORATED
STATEMENTS OF CHANGES IN FUND BALANCES
September 30, 1995 and 1994

	Unrestricted	Restricted	
	Operating Funds	Capital Development	Endowment
BALANCE AT SEPTEMBER 30, 1993	$ 3,968,860	$ 142,927	$ 353,582
Revenue and gains in excess of expenses and losses	272,776	–	–
Investment Income	–	5,437	4,580
Contributions and Bequests	–	530,936	–
Transfers	610,247	[610,331]	84
BALANCE AT SEPTEMBER 30, 1994	$ 4,851,883	$ 68,969	$ 358,246
Revenue and gains in excess of expenses and losses	527,955	–	–
Investment income	–	13,015	–
Contributions and Bequests	–	539,630	–
Transfers	508,388	[508,388]	–
BALANCE AT SEPTEMBER 30, 1995	$ 5,888,226	$ 113,226	$ 358,246

BAPTIST RETIREMENT HOMES OF NORTH CAROLINA, INCORPORATED
STATEMENTS OF CASH FLOWS OF OPERATING FUNDS
September 30, 1995 and 1994

	1995	1994
OPERATING ACTIVITIES AND NONOPERATING GAINS AND LOSSES		
Revenue and gains in excess of expenses and losses	$ 527,955	$ 272,776
Adjustments to reconcile to net cash provided by operating activities and nonoperating gains and losses:		
Depreciation	1,045,599	871,734
Amortization of advances fees	[849,723]	[791,730]
Amortization of other deferred revenue	–	[305,726]
Change in obligation to provide future services	[567,485]	361,125
Decrease in obligation due residents	[26,953]	[62,522]
Increase in other assets	[15,979]	[14,983]
Capital additions, contributions and bequests	539,630	530,936
Investment income from restricted funds	13,015	10,017
Changes in operating assets and liabilities:		
Short-term investments	[907,038]	–
Accounts receivable, patients and residents	[156,808]	[139,183]
Supplies	[7,172]	[4,460]
Prepaid expenses and other current assets	70,072	[46,868]
Accounts payable, accrued expenses and other current liabilities	68,871	42,947
NET CASH (USED IN) PROVIDED BY OPERATING ACTIVITIES AND NONOPERATING GAINS AND LOSSES	$ [266,016]	$ 724,063
INVESTING ACTIVITIES		
Real estate held for sale	$ 2,303,731	$ 26,720
Change in assets whose use is restricted by donors	[331,934]	44,880
Additions to property and equipment	[238,353]	[149,786]
Change in investment in affiliate	[116,388]	–
Transfers from restricted fund for capital additions	[343,879]	[153,620]
NET CASH PROVIDED BY (USED IN) INVESTING ACTIVITIES	$ 1,273,177	$ [231,806]
FINANCING ACTIVITIES		
Proceeds from advance fees, deposits and other deferred revenue	600,684	662,440
Refunds of advance fees and deposits	[1,459]	[33,844]
Proceeds from issuance of long-term debt	130,000	–
Proceeds from line-of-credit, net	134,455	–
Payments of long-term debt	[2,043,120]	[621,696]
Payments on line-of-credit, net	–	[367,397]
Net cash used in financing activities	[1,179,440]	[360,497]
Net increase (decrease) in cash and cash equivalents	[172,279]	131,760
Cash and cash equivalents at beginning of year	658,445	526,685
Cash and cash equivalents at end of year	$ 486,166	$ 658,445
Supplemental disclosure of cash flow information: interest paid	$ 778,381	$ 821,538
Non-cash investing and financing activities:		
Contributions of property and equipment	$ 49,000	$ –

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Report of Independent Auditors

Board of Trustees
The North Carolina Baptist Hospitals, Incorporated

We have audited the accompanying balance sheets of The North Carolina Baptist Hospitals, Incorporated as of June 30, 1995 and 1994, and the related statements of general funds revenue and expenses, changes in fund balances, and general funds cash flows for the years then ended. These financial statements are the responsibility of the Hospital's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The North Carolina Baptist Hospitals, Incorporated as of June 30, 1995 and 1994, and the results of its general funds operations and its general funds cash flows for the years then ended in conformity with generally accepted accounting principles.

Ernst & Young LLP

September 8, 1995

THE NORTH CAROLINA BAPTIST HOSPITALS, INCORPORATED
BALANCE SHEETS
Year Ended June 30, 1995 with Comparative Totals for 1994
GENERAL FUNDS

	1995	1994
ASSETS		
CURRENT ASSETS:		
Cash and cash equivalents	$ 16,491,554	$ 39,355,904
Short-term Investments	42,434,013	20,955,058
Patient accounts receivable, net of estimated uncollectibles of $12,230,389 in 1995 and $9,694,531 in 1994	58,590,550	58,961,968
Estimated third-party payor settlements	8,605,233	3,382,349
Other receivables	6,014,258	4,931,372
Supplies	2,082,822	2,275,218
Prepaid expenses	1,459,551	1,351,608
Due from affiliates	3,276,205	3,507,565
TOTAL CURRENT ASSETS	$ 138,954,186	$ 134,721,042
ASSETS WHOSE USE IS LIMITED:		
By Board for capital improvements	$ 151,355,654	$ 106,658,683
Under bond indenture agreement, held by trustee	18,207,422	36,983,993
	$ 169,563,076	$ 143,642,676
PROPERTY, PLANT AND EQUIPMENT, NET	$ 259,308,784	$ 238,865,906
OTHER ASSETS:		
Deferred financing costs	$ 2,155,271	$ 2,026,833
Investments in and advances to affiliated members and joint ventures	19,775,721	17,982,469
Miscellaneous	7,206,853	7,465,702
	29,137,845	27,475,004
	$ 596,963,891	$ 544,704,628
LIABILITIES AND FUND BALANCE		
CURRENT LIABILITIES:		
Accounts payable	$ 16,334,865	$ 12,961,260
Accrued employee compensation	13,250,875	12,486,699
Estimated third-party payor settlements	2,310,473	2,492,519
Other liabilities	10,168,665	8,402,653
Accrued interest payable	2,101,516	1,593,856
Bonds payable — current portion	1,800,000	1,720,000
TOTAL CURRENT LIABILITIES	$ 45,966,394	$ 39,656,987
BONDS PAYABLE, LONG-TERM PORTION	$ 131,806,196	$ 133,494,662
OTHER LIABILITIES	$ 11,142,746	$ 8,590,589
FUND BALANCE	$ 408,048,555	$ 362,962,390
COMMITMENTS AND CONTINGENCIES		
	$ 596,963,891	$ 544,704,628
RESTRICTED FUNDS		
ASSETS		
Special purpose funds:		
Cash and cash equivalents	$ 1,067,958	$ 1,259,030
Investments	1,094,106	1,061,682
Other receivables	56,510	83,884
	$ 2,218,574	$ 2,404,596
LIABILITIES AND FUND BALANCE		
SPECIAL PURPOSE FUNDS:		
Accounts payable	$ 2,504	$ 55,817
Due to general fund	340,321	538,463
Fund balance	1,875,749	1,810,316
	$ 2,218,574	$ 2,404,596

THE NORTH CAROLINA BAPTIST HOSPITALS, INCORPORATED
STATEMENTS OF GENERAL FUNDS REVENUE AND EXPENSES
Year Ended June 30, 1995 with Comparative Totals for 1994

	1995	1994
Net patient service revenue	$ 380,071,345	$ 366,405,309
Other revenue	3,792,373	6,814,740
TOTAL REVENUE	$ 383,863,718	$ 373,220,049
OPERATING EXPENSES:		
Salaries and wages	$ 156,534,236	$ 151,773,034
Employee benefits	28,733,139	29,511,356
Medical fees	9,348,481	7,785,267
Materials, supplies and other	102,671,833	102,106,190
Financing costs	5,069,130	5,136,296
Depreciation and amortization	26,928,161	26,512,017
Provision for bad debts	19,445,634	21,000,722
	$ 348,730,614	$ 343,824,882
INCOME FROM OPERATIONS	$ 35,133,104	$ 29,395,167
NONOPERATING GAINS (LOSSES):		
Interest income	$ 12,738,115	$ 9,354,521
Graduate education to Medical School	[2,180,305]	[2,575,000]
Loss on disposal of equipment	[109,555]	[151,320]
Other	73,000	69,934
	10,521,255	6,698,135
EXCESS OF REVENUE AND GAINS OVER EXPENSES AND LOSSES	$ 45,654,359	$ 36,093,302

THE NORTH CAROLINA BAPTIST HOSPITALS, INCORPORATED
STATEMENTS OF CHANGES IN FUND BALANCES

	Year ended June 30			
	1995		1994	
	General	Special Purpose	General	Special Purpose
Balance at beginning of year	$ 362,962,390	$ 1,810,316	$ 327,986,805	$ 1,762,737
Excess of revenue and gains over expenses and losses	45,654,359		36,093,302	
Designated gifts and grants		362,373		643,034
Land and equipment donations	568,641		22,283	
Earnings on investments and miscellaneous receipts		101,820		82,074
Expenditures for restricted purposes		[315,289]		[296,417]
Transfer to general funds for current operations		[83,471]		[381,112]
Transfers to finance the purchase of net assets of affiliated hospital			[1,720,000]	
Transfer of land to affiliated hospital	[1,136,835]			
Transfer from Medical Center Funds			580,000	
	$ 408,048,555	$ 1,875,749	$ 362,962,390	$ 1,810,316

THE NORTH CAROLINA BAPTIST HOSPITALS, INCORPORATED
STATEMENTS OF GENERAL FUNDS CASH FLOWS
Year Ended June 30, 1995 with Comparative Totals for 1994

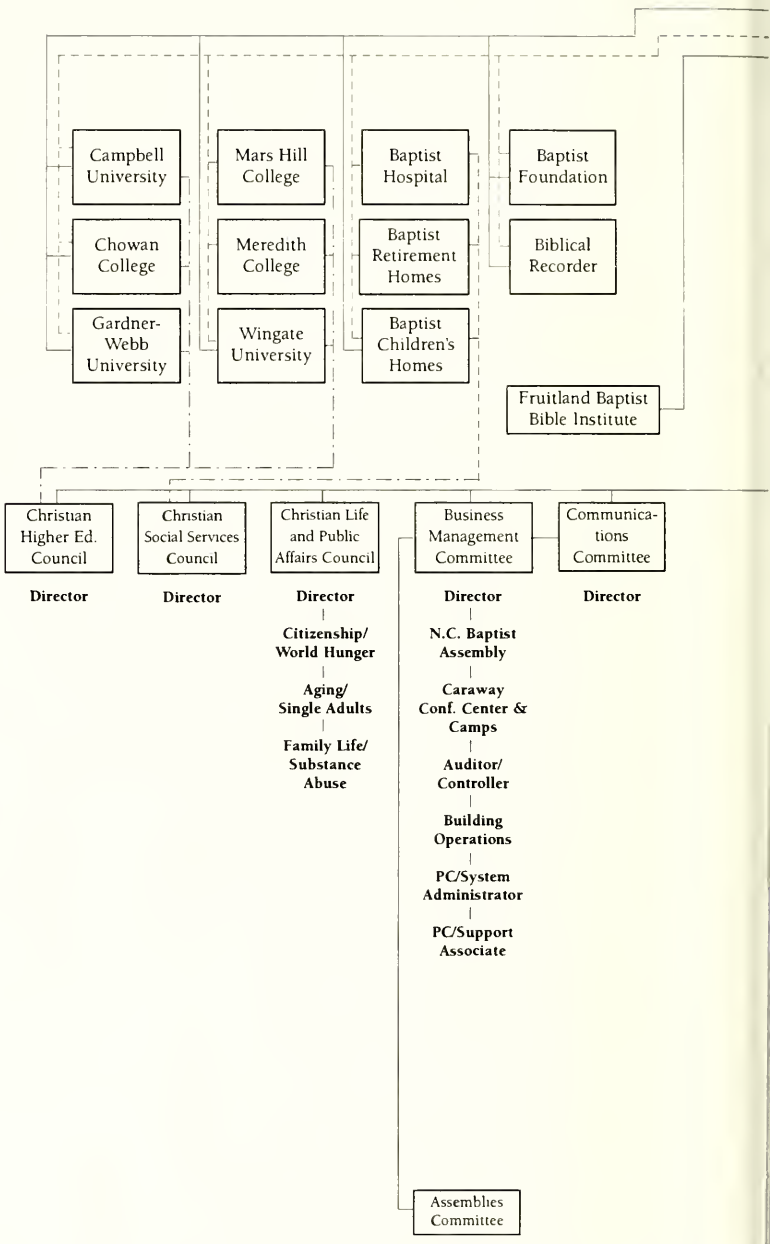
	1995	1994
OPERATING ACTIVITIES AND GAINS AND LOSSES		
Excess of revenue and gains over expenses and losses	$ 45,654,359	$ 36,093,302
Adjustments to reconcile excess of revenue and gains over expenses and losses to net cash provided by operating activities and gains and losses:		
Depreciation and amortization	26,928,161	26,512,017
Provision for bad debts	19,445,634	21,000,722
Loss on disposal of equipment	109,555	151,320
Changes in operating assets and liabilities	[16,023,760[	[22,615,935[
NET CASH PROVIDED BY OPERATING ACTIVITIES AND GAINS AND LOSSES	$ 76,113,949	$ 61,141,426
INVESTING ACTIVITIES		
Increase in short-term investments	$ [21,478,955[	$ [6,856,484[
(Increase)decrease in assets whose use is limited:		
By Board for capital improvements	[45,020,971[	[22,519,396[
Under bond indenture	18,776,571	11,568,538
Additions to property, plant and equipment	[47,024,027[	[35,852,966[
Proceeds from sale of property, plant and equipment	144,204	90,070
Investments in and advances to affiliated members	[2,403,407[	[5,286,747[
NET CASH USED IN INVESTING ACTIVITIES	$ [97,006,585[	$ [58,856,985[
FINANCING ACTIVITIES		
Principal payments on bonds payable	[1,720,000[	[1,655,000]
Increase in bond issuance cost	[251,714[	[293,030]
Net cash used in financing activities	[1,971,714[	[1,948,030]
INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	$ [22,864,350[	$ 336,411
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	$ 39,355,904	$ 39,019,493
CASH AND CASH EQUIVALENTS AT END OF YEAR	$ 16,491,554	$ 39,355,904

Baptist State Convention: Elected messengers from participating churches. (Meets annually.)

The General Board: Members from each of the 79 district associations who "serve as the Convention during session." (Meets three times per year.)

Management: The Convention employs the "entrusting concept by committing responsibility into the hands of committees and boards."

The Convention now relates to Wake Forest University through a faternal relationship.

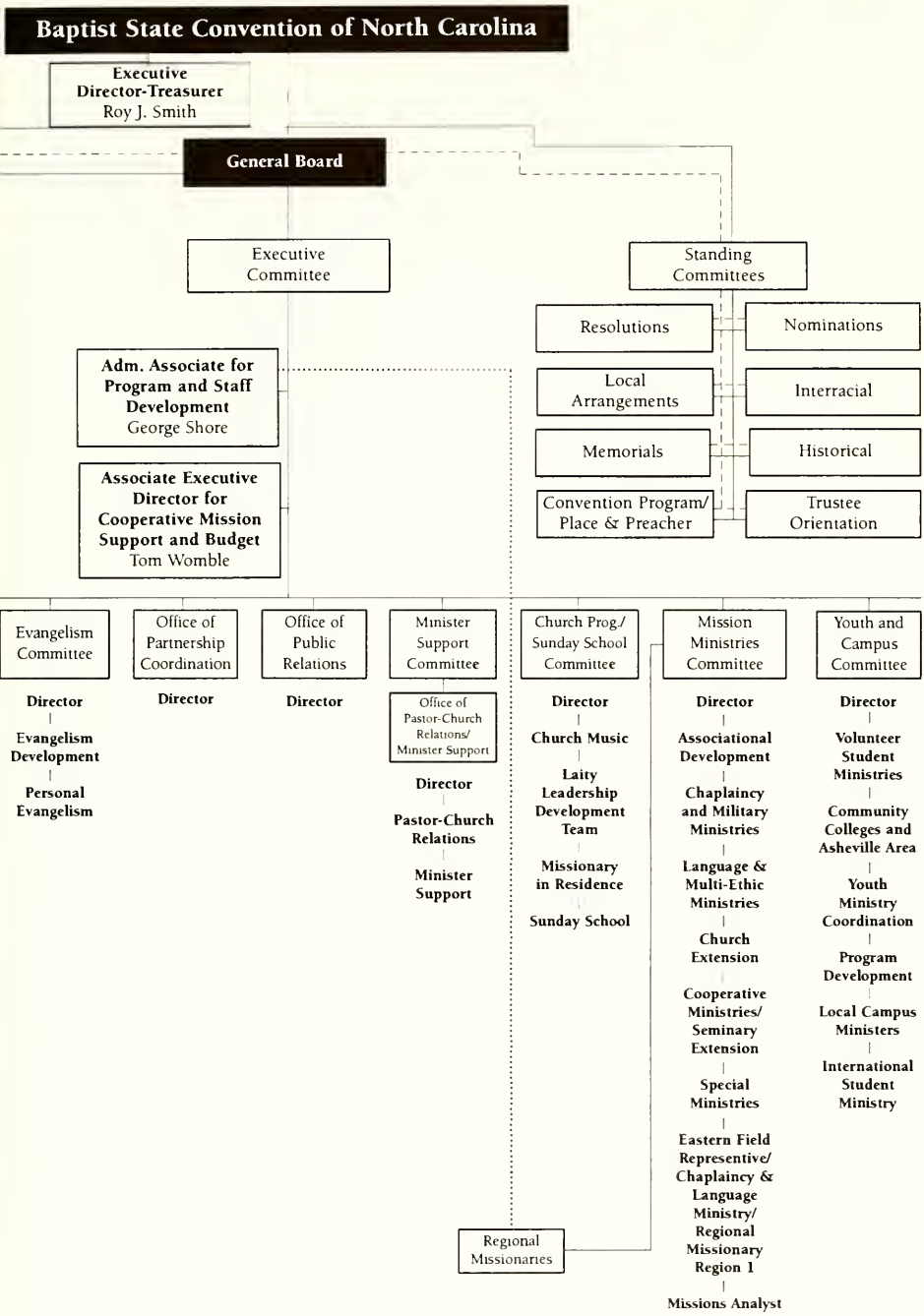


Employees: Employed staff for institutions and agencies work under the supervision of the trustees.

Administrative Associates and Convention staff are employees of the General Board elected by the Executive Committee

Auxiliaries to Convention: North Carolina Woman's Missionary Union and North Carolina Baptist Men work voluntarily with the Convention

North Carolina Woman's Missionary Union (Mundo Vista)
Director: Irma Duke
Consultants: Carolyn Hopkins, Jan High, Jeanette Walters & Cara Lynn Croom



North Carolina Baptist Men (Camp Caraway)
Director: Richard Brunson
Consultants: Jimmy Huffman, & Mark Abernathy

———— Direct lines of responsibility and accountability
– – – – – – Constitution-specified working responsibilities
— · — · — · — Working relationships with two-way responsibilities.
..... Supervisory relationship

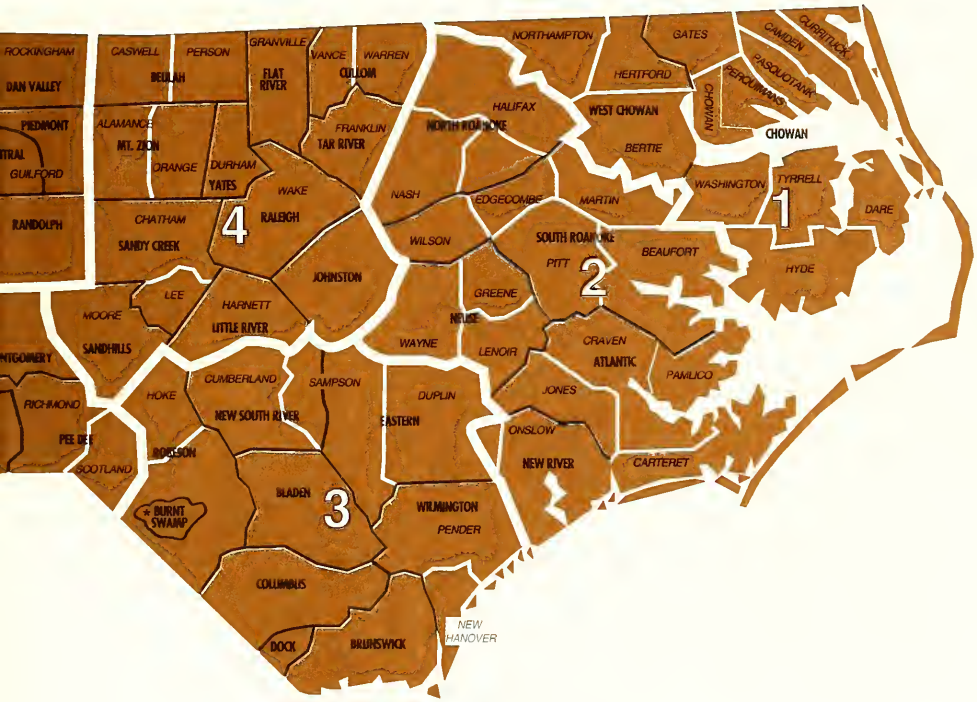
North Carolina Baptist

Narrow white lines indicate counties
wide white lines indicate regions
black lines indicate associations

*__Burnt Swamp Association__ includes churches in the following counties: Columbus, Cumberland, Dillon (S.C.), Hoke, Robeson, Sampson and Warren.

**__United Association__ includes churches in Mecklenburg County.

Associations and Regions



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