



JOURNAL OF CONVENTION

The Episcopal Diocese of North Carolina

❖ 2007 ❖

DIOCESAN INSTITUTIONS

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Greensboro Office

(Office of Assisting Bishop and Dean, School of Ministry)

At Stonehaven, St. Andrew's Greensboro

1901 W. Market Street, Greensboro, NC 27403

Tel: 336-273-5770

Charlotte Office

(Office of Assistant Bishop)

At St. Peter's, Charlotte

115 West 7th Street, Charlotte, NC 28202

Tel: 704-332-7746, ext 112

The Penick Village

PO Box 2001, Southern Pines, NC 28388

East Rhode Island Avenue, Southern Pines, NC 28387

Tel: 910-692-0300 • Fax: 910-692-8287

A Community for the Aging

Saint Mary's School

900 Hillsborough Street, Raleigh, NC 27603-1689

Tel: 919-424-4000 • Fax: 910-424-4137

An Episcopal Schol for Young Women

Theo W. Coonrod, President and Head of School

Saint Augustine's College

1315 Oakwood Avenue, Raleigh, NC 27610-2298

Tel: 919-516-4000 • Fax: 919-834-6473

A four-year, co-educational liberal arts college

Dr. Dianne B. Suber, President

JOURNAL

OF THE

ONE HUNDRED NINETY-FIRST ANNUAL CONVENTION

OF THE

DIOCESE OF NORTH CAROLINA

IN

THE EPISCOPAL CHURCH

Winston-Salem,
North Carolina
January 26-27, 2007

**THE ONE HUNDRED NINETY-SECOND
ANNUAL CONVENTION
OF THE
DIOCESE OF NORTH CAROLINA**

will be held in
Greensboro, North Carolina
January 18-19, 2008
at the
Joseph S. Koury Convention Center

THE EPISCOPAL DIOCESE OF NORTH CAROLINA

LIVING GOD'S DREAM BY MAKING DISCIPLES AND MAKING A DIFFERENCE



OUR MISSION

Empowered by the Holy Spirit, The Diocese of North Carolina is a community of disciples who are making a difference by following Jesus Christ into the dream of God for us and for all creation.

SUMMARY OF GOALS AND OBJECTIVES

- Goal One: **SPIRITUAL RENEWAL.** To encourage spiritual formation and growth of laity and clergy.
- Goal Two: **YOUNG PEOPLE.** To strengthen congregational and diocesan programs for youth, college students and other young adults.
- Goal Three: **OUTREACH.** To expand ministries of service witness and advocacy through reaching and serving people beyond ourselves.
- Goal Four: **HOSPITALITY AND INCORPORATION.** To expand and empower congregations through the increasing involvement of new and existing members.
- Goal Five: **CONGREGATIONAL DEVELOPMENT.** To start new congregations and to nurture and sustain existing ones.
- Goal Six: **DIOCESAN STRUCTURES AND RESOURCES.** To ensure that the structure and resources of the Diocese promote achievement of these goals.

MISSION ACTIONS — 2007

ACTIONS PERTAINING TO DIOCESAN STRUCTURE

The recommendations from the Diocesan Structure Subcommittee are based on these guiding considerations:

- We are a resource-size diocese, though we have been functioning as a smaller, pastoral-size diocese. In order to operate more effectively, and in order to avoid burn-out among staff and frustration among congregations, we need to increase staff size and organize ourselves in a way that allows for healthy diocesan and congregational inter-action that is not Bishop-dependent.
- We are a diocese in transition, due to both our place in the Anglican Communion and our expressed desire to be transformed into a missionary diocese. Because of this change element in our life as a diocese, we must avoid making permanent staffing and property decisions which will commit our energies and resources in ways that might restrict the unfolding of our new life.
- We are a diocese in need of review and restructure, especially with regard to how we make decisions. If we are to undergo the deep transformation we desire, we must be open to changing the ways in which we do business together.

EPISCOPAL DIOCESE OF NORTH CAROLINA

PLAN FOR IMPLEMENTATION OF PHASE II OF THE MISSION ACTION PLAN

APPROVED BY DIOCESAN COUNCIL JUNE 29, 2006

1. REGIONAL MINISTRY DEVELOPMENT

The revitalization and development of the existing congregations of the diocese as communities where disciples of Jesus are formed and through which God's mission in the world is lived out is at the heart of MIT Phase II. The growth and development of the work of the Episcopal Church will depend as much on the revitalization of the existing churches as on the establishment of new churches.

As such, Phase II of the MIT wisely proposes a regional approach and strategy to this revitalization and development of congregations. I believe this strategy to be not only sound but essential. Such an approach provides needed support and resources for congregations on the local/regional level. It also creates a practical system of inter-connectedness and a network of relationships between congregations, regions and the wider diocese. It addresses the need for both the development and resourcing of congregations, through direct and substantial interaction with the diocesan structure.

❖ ❖ ❖ MISSION ACTIONS ❖ ❖ ❖

As a means of implementing such a regional structure I am proposing the following.

First, that we adopt the principle of Regionalized Support and Resourcing as a basic strategy for the revitalization of the existing church in our diocese. This is an essential strategic decision which drives the essence of Phase II. An appendix outlining the regional ministry approach is appended to this.

Second, that we phase in this model, rather than attempting to jump into it all at once. I am proposing that we do so with the establishment of a first phase region to be established in the 2nd half of 2007. Given the importance of the regional strategy to diocesan wide revitalization on the congregational level and given the significant investment required to accomplish it, it seems most prudent to begin with a first phase, as a way of testing the model and refining it for future incorporation and development throughout the diocese.

Third, that we establish a task force by August 2006 to be charged with fleshing out the details of the model, identifying actions steps and establishing a time line necessary to implement the first phase in the Fall of 2007. Further, this task force would be charged with identifying a process for evaluation and review of the first phase in the third year of its existence (probably 2010), to provide a basis for modification of the model, based on our experience, and to guide us in expanding it until we reach the level of the four regions proposed in the MIT Report.

Funding: Funding of the first phase seems appropriately support from the resources generated by the sale of the Summit. The essential cost will be that of a regional missionary, office expenses, etc.

This approach offers a responsible means of investment in the future of the diocese, as the same time it supports the development of a new model for ministry. It allows us to begin with one region rather than four at once. It allow us to learn from the experience and then target the investment of funds and people based on actual experience. It provides a means of graduating into a regional system, living with it, and only then making longer term institutional changes and commitments (canonical changes of convocation) after experience warrants. Within the 5-7 yrs of Phase II the regional system could be well established, flourishing, and accomplishing the work of revitalizing congregations as communities of those who follow Jesus.

2. LAND FOR NEW CONGREGATIONS

We presently have three congregations in formation that will soon need assistance in the acquisition of land. While multiple sources of funding and procurement will be needed, the diocese itself must be a major source of funds and support as well. Additionally, future new congregations in Phase III need to be established with plans for land issues addressed and funded. The level of funding needed will require significant fund raising via a capital campaign, annual appeal or other identified means. In the course of developing a plan for funding land for new congregations, it will be important for the Council to be in conversation with the North Carolina Episcopal Church Foundation to discover ways of collaboration on this matter.

3. YOUTH AND YOUNG ADULT MINISTRY DEVELOPMENT

During Phase I a substantial amount of work needed to further develop Youth Ministry in the diocese on the local/regional level will take place. The same is true for the establishment of Young Adult ministry. Phase II is the period of exercising these ministry developments as a primary way of forming disciples of Jesus on the local and regional level.

Funding: The youth and young adult ministry initiatives should, in my opinion, eventually be funded from the Mission and Ministry budget. That funding will need to be supplemented from resources generated from the sale of the Summit on a graduated declining basis. The direct service being provided congregations in this area should provide a strong basis for this becoming a budget area funded through askings.

4. SCHOOL OF MINISTRY

During Phase II, I envision the development of the School of Ministry as a resource for and a means of fostering lay adult theological education, spiritual formation and training for ministry throughout the diocese. I envision gradual reduction in subsidy of the School from trust funds, with its support being assumed in a graduated way by the mission and ministry budget and from grants and other sources. The same logic of graduated support through askings would seem to apply here as well.

5. RENEWED EMPHASIS ON GOSPEL-BASED SOCIAL MINISTRY

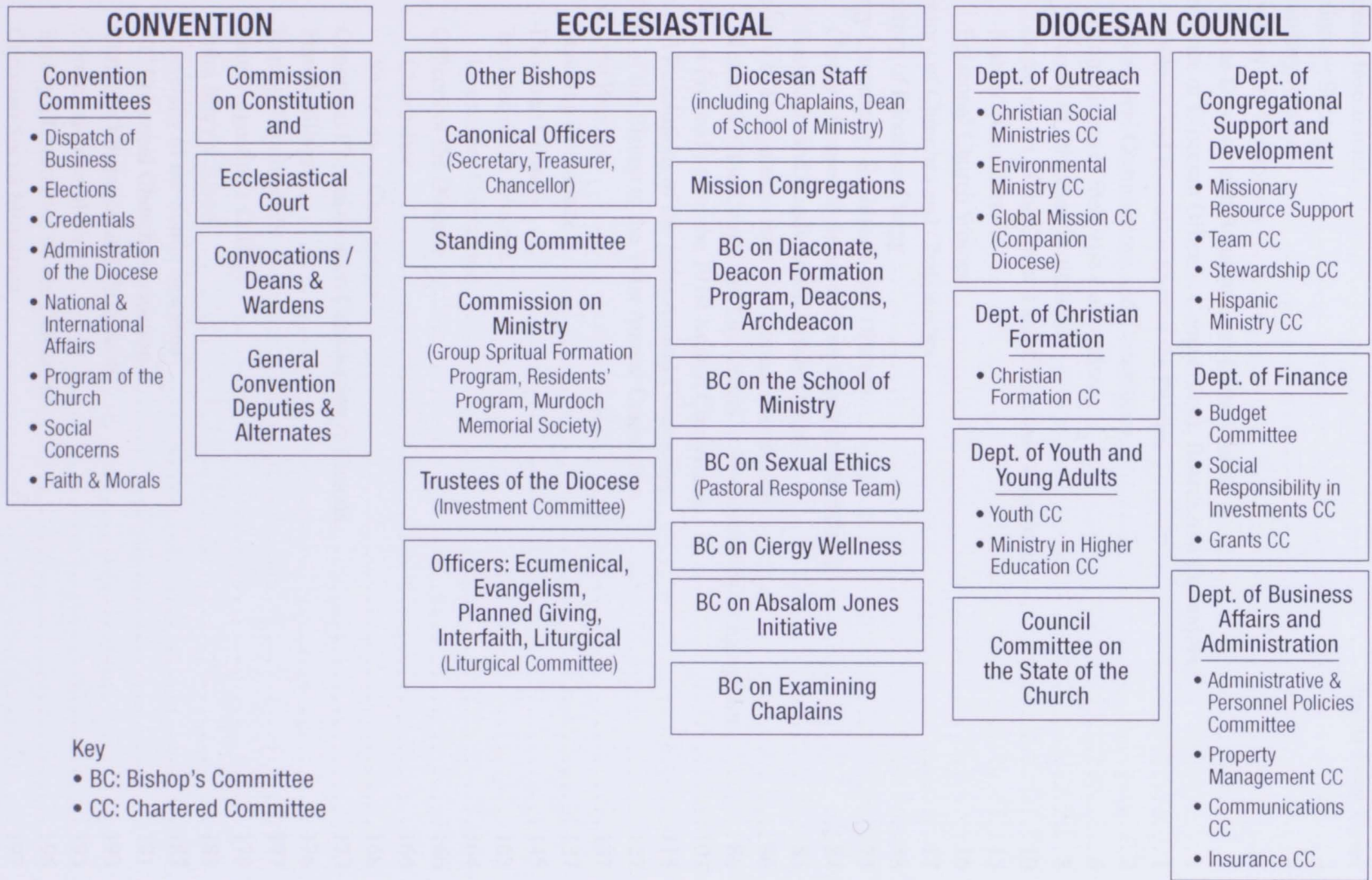
Organization. The MIT Report envisioned the placement of regional Deacons in the four regions. Such a plan could foster and encourage the work of service, justice and outreach on the regional/local level. It will be important to consult with the community of Deacons about this matter.

The diocesan, national and global levels of this witness could be coordinated by one of the regional ministers with service, justice and outreach as his/her diocesan focus.

The MIT Phase II also envisioned the possibility of the diocesan budget moving toward the principle of using 10% of the budget to support diocesan outreach ministry. It is important to decide on this goal, and identify a reasonable time period to reach it.

Funding. MIT Phase II provides the opportunity to expand and develop the work of diocesan outreach, service and witness through support of congregational ministries as well as community-based ones. I am proposing that we move toward a model of systematic and ongoing grant/financial support of ministries of outreach, service and witness. One example might be the establishment of an Episcopal Community Services style ministry in the diocese that provides regular support to church-based, ecumenical, interfaith and other service ministries. Another model might be to establish a significant diocesan grants program that would accomplish the same purpose.

Chart of primary functional relationships within the Episcopal Diocese of North Carolina



Key

- BC: Bishop's Committee
- CC: Chartered Committee

❖ ❖ ❖ MISSION ACTIONS ❖ ❖ ❖

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❖❖❖ **DIocese OF NORTH CAROLINA** ❖❖❖

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NECROLOGY

THE REV. DR. JOHN CAMPBELL

St. Timothy's, Winston-Salem

Born in Valparaiso, Indiana, February 18, 1925; Died November 9, 2006

Son of Charles F. and Vera Campbell

J.D., 1949, University of Virginia; Virginia Theological Seminary, 1956; M.B.A., 1973,

Wake Forest University; D.Min., 1990, Lancaster Theological Seminary

Ordained Deacon October 20, 1955, and Priest October 1, 1956,

by Bishop William Henry Marmion.

Married Susie Campbell September 4, 1948

Diocese of North Carolina

Rector, St. Timothy's Church, Winston-Salem, North Carolina, 1968-1989

Diocese of Virginia

Rector, Christ Episcopal Church, Pulaski, Virginia 1958-68

Priest-in-Charge, St. Stephen's Episcopal Church, Forest, Virginia 1956-1958

Priest-in-Charge, Trinity Episcopal Church, Boonsboro, Virginia, 1956-1958

Priest-in-Charge, St. Thomas' Episcopal Church, Sedalia, Virginia, 1956-1958

Diocese of Washington

Curate, Christ Episcopal Church, Washington, D.C., 1955-1956

Author, *Rights and Duties*



IN MEMORIAM

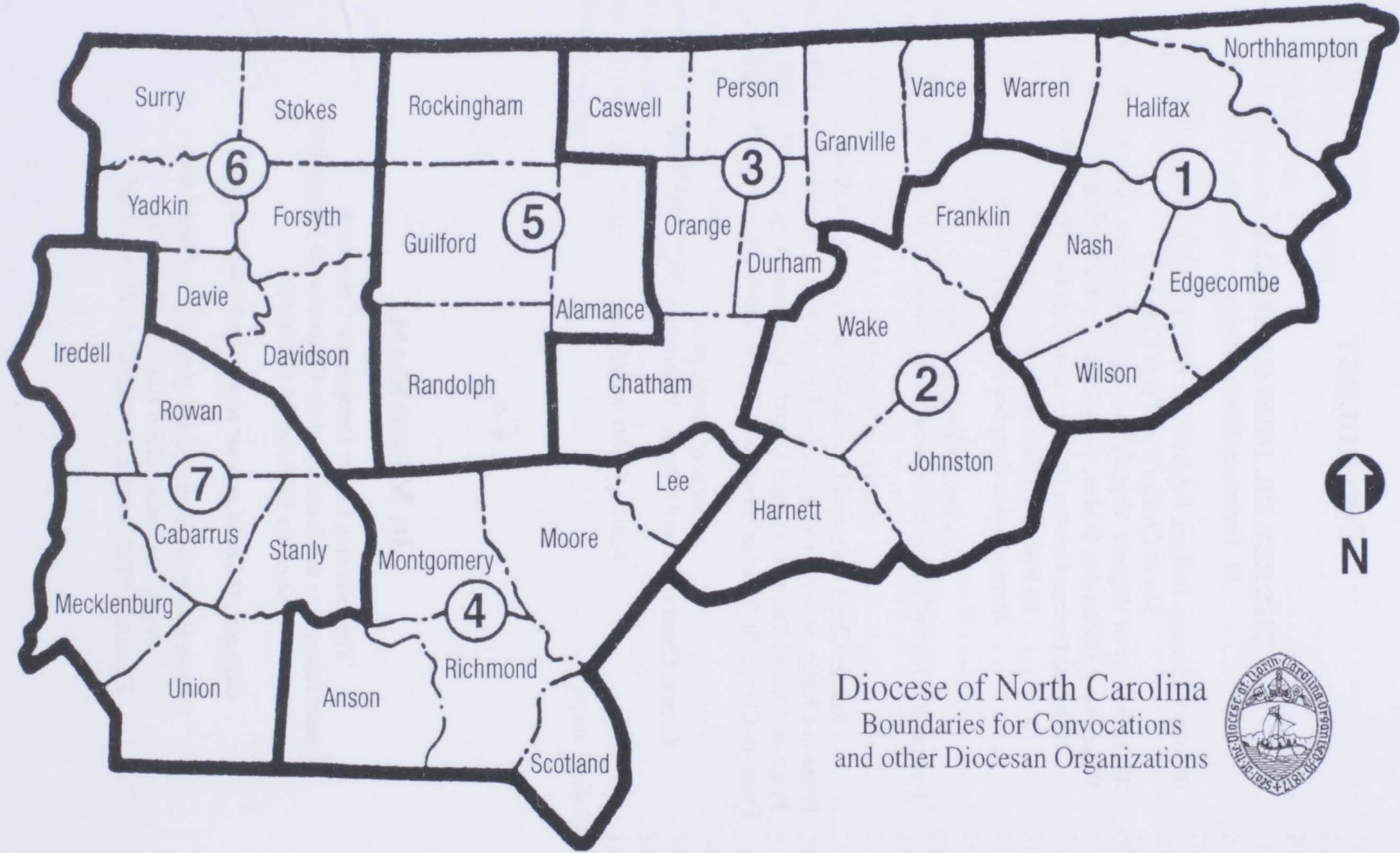
The following former Delegates to Convention
were reported to the Secretary of the Convention as having died
since the 190th Annual Convention.

Give rest, O Christ, to your servants with your saints.

George Hyndman Esser, *Chapel of the Cross, Chapel Hill*

Peggy McCarthy, *Christ Church, Albemarle*

Edward J. "Ted" Moore, *St. Matthew's, Hillsborough*



Diocese of North Carolina
 Boundaries for Convocations
 and other Diocesan Organizations



❖ ❖ ❖ DIOCESE OF NORTH CAROLINA ❖ ❖ ❖

**Boundaries for Convocations and other Diocesan Organizations
are shown in the map opposite.**

Below is a list of groupings by towns and cities, or counties.

1. Rocky Mount

Battleboro
Enfield
Halifax
Jackson
Littleton
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. Raleigh

Apex
Cary
Clayton
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. Durham

Carrboro
Chapel Hill
Durham
Henderson
Hillsborough
Oxford
Pittsboro
Roxboro
Yanceyville

4. Sandhills

Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Seven Lakes
Southern Pines
Wadesboro

5. Greensboro

Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem

Clemmons
Cooleemee
Elkin
Fork
Kernersville
King
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. Charlotte

Albemarle
Charlotte
Cleveland
Concord
Davidson
Huntersville
Monroe
Mooresville
Salisbury
Statesville
Woodleaf

❖❖❖ **OFFICERS AND EXECUTIVE STAFF OF THE DIOCESE** ❖❖❖

The Rt. Rev. Michael B. Curry, Bishop
The Rt. Rev. William O. Gregg, Assistant Bishop
The Rt. Rev. Alfred C. Marble, Jr., Assisting Bishop
The Rev. Michael C. Hunn, Canon to the Ordinary for Pastoral and Program Ministry
Marlene J. Weigert, Canon to the Ordinary for Administration

Edward L. Embree III, Chancellor
Martin H. Brinkley, Vice Chancellor
Joseph S. Ferrell, Secretary of the Convention
John McGee, Treasurer of the Diocese

The Rev. Hal T. Hayek, Ecumenical and Interfaith Relations Officer
The Rev. James Bernacki, Liturgical Officer
The Rev. Hal Hayek, Planned Giving Officer
The Rev. N. Brooks Graebner, Historiographer

E. Marguerite Acomb, Executive Assistant to the Bishop
Donna W. Gundrum, Executive Assistant to the Canons
Sonja Bennett, Communications Coordinator
Patricia Hathaway, Insurance Administrator
Judy LeDoux, Diocesan Accountant
Dr. Leon Spencer, Dean of the School of Ministry
Shelley Kappauf, Assistant to the Assisting Bishop and Dean
Ann Lane, Executive Assistant to the Assistant Bishop
Catherine Higgins, Youth Ministry Assistant
Scott Welborn, Database Coordinator and Receptionist
William E. Wrenn, Missioner for Congregational Transitions and Resources
The Rev. Hal T. Hayek, Liaison to the North Carolina Council of Churches

Delegates to the North Carolina Council of Churches

The Rev. Barbara Armstrong
The Rev. Tom Droppers
Bertha "B" Holt

DEPUTIES AND ALTERNATES TO THE 76TH GENERAL CONVENTION

Clergy Deputies

C1 The Rev. Timothy Kimbrough, Chair

C2 The Rev. Virginia N. Herring

C3 The Rev. Winston B. Charles

C4 The Rev. Donald Goodheart

Lay Deputies

L1 Joseph S. Ferrell

L2 Margaret (Meg) McCann

L3 Martha Bedell Alexander

L4 Alice B. Freeman

Clergy Alternates

The Rev. Lorraine Ljunggren

The Rev. L. Murdock Smith

The Rev. Robert C. Sawyer

The Rev. Katherine B. Johnson

Lay Alternates

Thomas L. Fennimore

Sydenham B. Alexander, Jr.

Josephine Hicks

CANONICAL COMMISSIONS AND COMMITTEES

THE STANDING COMMITTEE

(Constitution Art. VIII, Canon 9)

Elected by Convention

Until 2008

The Rev. Robert C. Sawyer

The Rev. Harmon L. Smith, Jr.

May Sherrod

Until 2009

The Rev. Sealy Cross

Alfred L. Purrington III

Mahlon W. DeLoatch, Jr.

Until 2010

The Rev. Timothy E. Kimbrough

The Rev. Lisa G. Fischbeck

Robert E. Holtzclaw

THE DIOCESAN COUNCIL

(Canon 15)

Elected by Convention

Until 2008

H. Wade Gresham

Carroll McCullough

Thomas F. Womble III

The Rev. Kimberly Lucas

The Rev. Barbara
Platt-Hendren

Until 2009

The Rev. Stephen
Elkins-Williams

The Rev. Brad Mullis

John E. Lansche

Charles C. Lucas III

*W. Wells Van Pelt, Jr.

†Gertrude L. Murchison

Until 2010

The Rev. Jamie L'Enfant

The Rev. Sarah Hollar

W. Stuart Collins

Lyndon K. Jordan

Richard M. Taylor, Jr.

*Resigned

†Appointed to fill a vacancy for the remainder of the term.

TRUSTEES OF THE DIOCESE

(Canon 10)

Elected by Convention on Nomination of the Bishop

The Bishop, *ex officio*

The Treasurer of the Diocese, *ex officio*

The Chancellor of the Diocese, *ex officio*

Until 2008

The Rev. Diane B. Corlett

Thomas C. Church, Jr.

†The Rev. Winston Charles

*Resigned, having moved out of the diocese.

†Until the 192nd Convention, to fill a vacancy.

Until 2009

*The Rev. Douglas G. Hodsdon

Charles L. Till, Jr.

Until 2010

The Rev. Lorraine Ljunggren

Sydenham B. Alexander, Jr.

INVESTMENT COMMITTEE

(Canon 10, Sec. 4)

(Nominated by the Bishop, elected by Trustees)

Until 2008

Stephanie Lynch

Sam Bomar

Until 2009

Scott F. Wierman

Until 2010

William L. Rose

Mike Schenck

THE ECCLESIASTICAL COURT

(Canon 31)

Elected by Convention

Until 2008

C. Thomas Fennimore

The Rev. Fred Paschall

†The Rev. Barbara J. Cooke

*Resigned, having moved out of the diocese.

†Until the 192nd Convention, to fill a vacancy.

Until 2009

*The Rev. Catherine A. Caimano

Until 2010

The Rev. Frederick Warnecke

Thomas H. Wellman

CONVOCATION DEANS AND WARDENS

(Canon 19)

Elected by the Several Convention

Convocation

Rocky Mount

Raleigh

Durham

Sandhills

Greensboro

Winston-Salem

Charlotte

Dean

The Rev. Foy Bradshaw

The Rev. John Gibson

The Rev. Anne Hodges Copple

The Rev. Talmadge Bandy

The Rev. Wendy Billingslea

The Rev. Hal Hayek

The Rev. David B. Hodges

Warden

Thomas F. Womble III

Marshall Harvey

Scott Evans Hughes

Tim Burgess

Carmin Fix

Eugenie (Genie) Carr

Ann Lane

THE COMMISSION ON MINISTRY

(Canon 32)

(Nominated by the Bishop, Confirmed by Convention)

Until 2008

The Rev. Martha A. Hart
 The Rev. Joshua H. Varner
 The Rev. Virginia N. Herring, Chair
 Kent Otto

Until 2010

The Rev. George H. Greer, Jr.
 The Rev. Robert Hamilton
 Jan Freeman
 Melton Sadler III

Until 2009

The Rev. James Melnyk
 Delois Ward
 The Rev. L. Murdock Smith III
 Connie Johnson

Until 2011

The Rev. Elaine Kebba
 The Rev. Talmage Bandy
 Clarence B. Fox
 Marcee Silver

COMMISSION ON CONSTITUTION AND CANONS

(Canon 12)

(Appointed by the Bishop)

Until 2008

The Rev. Timothy
 E. Kimbrough
 Hayden J. Silver, III

Until 2009

The Rev. Dr. Winston
 B. Charles
 Joseph S. Ferrell

Until 2010

The Rev. Virginia B. Inman
 A. Zachary Smith, Chair

COMMISSION ON HISTORIC PROPERTIES

(Canon 45)

(Appointed by the Bishop)

The Rev. E. T. Malone, Jr., Chair

The Rev. Dr. N. Brooks Graebner, Historiographer

The Rev. Kimberly Lucas (Diocesan Council Liaison)

Until 2008

J. Robert Boykin III, At-Large
 Meade Bridgers Horne,
 Grace Church, Lawrence
 Elizabeth W. Matheson,
 St. Mary's Chapel,
 Orange County
 Peter Freeman, At-Large

Until 2009

Betsy E. Brown,
 St. Andrew's, Woodleaf
 Lou Divan, St. Philip's,
 Germantown
 Nicholas Long, St. John's,
 Williamsboro
 Lucy C. Davis, At-Large

Until 2010

John D. Elliot, Jr., At-Large
 Olivia Taylor Feduccia,
 Holy Trinity, Townsville
 Lucien M. Roughton, At-Large
 The Rev. Canon E. T.
 Malone, Jr.,
 St. George's, Woodleaf

HISTORIC CHURCH COMMITTEES

(Appointed by the Bishop)

St. Andrew's, Woodleaf

Betsy E. Brown, Chair
 Robert Bailey
 Linda Bailey
 Norma Goodson
 F. Grady Hall III
 Patricia Duff
 Jane Watson
 Judy Wood
 Larry Wood
 The Rev. Canon E. T. Malone, Jr.

St. George's, Woodleaf

Betsy E. Brown, Chair
 Suzanne Goodson
 Molly Kennerly
 Bob Kennerly
 Jane Watson
 Susan Thomas
 The Rev. E. T. Malone, Jr.

St. John's, Williamsboro

The Rev. Harrison T. Simons, Chair
 The Rev. Donald Lowery
 Olivia Taylor Feduccia
 Bennett Perry, Jr.
 Mary Ann Brewer
 Richard Davis IV
 Alice Rollins
 I. W. Murfree
 Jean Fields
 Nicholas Long, Jr.
 Mary Ann Evans
 Leon Terry
 Ronnie Perkinson

St. Mary's Chapel, Orange County

Polly Roberts, Chair
 The Rev. Dr. N. Brooks Graebner
 Jeanne Johnson
 The Rev. Bruce Lawrence
 Elizabeth W. Matheson
 Dottie Burns
 The Rev. Miriam Saxon
 Mildred Walker
 Wayne Walker
 Peggy Bianco Baucum
 Sally Jackson
 Nathan Isley
 Mary Lena Bacon

St. Philip's, Germanton

The Rev. Hal Hayek, Chair
 Osborne Mauck
 Donia Morman
 Charlotte Offerdahl
 Laura Phillips
 Sandra Shelton
 Martha Hartley
 Lou Divan
 Pam Divan

Grace Church, Lawrence

Ginger Bishop, Chair
 Joe Andrews
 Yvonne Ellis
 Shawna Andrews
 Laurinda Ellis
 The Rev. William E. Smyth
 Meade B. Horne
 Linda Flannery
 The Rev. C. Foy Bradshaw

Holy Trinity, Townsville

Olivia Taylor Feduccia, Chair
 Alan Feduccia
 Richard Davis IV
 Nancy Tarry Gray
 The Rev. Canon E. T. Malone, Jr.

COMMITTEES OF THE 191ST CONVENTION

(Appointed by the Bishop)

DISPATCH OF BUSINESS

The Rev. Donald P. Goodheart, Chair
The Bishop, ex officio
The Rt. Rev. Alfred C. Marble, Jr., Assisting Bishop, ex officio
The Secretary of the Diocese, ex officio
The Chancellor of the Diocese
The Rev. Catherine Caimano
The Rev. William E. Smyth
The Rev. L. Murdock Smith
The Ven. Nan Cushing
Alice H. Robbins
Josephine H. Hicks
Jeanne L. Kutrow

**ADMINISTRATION
OF THE DIOCESE**

Alice H. Robbins, Chair
The Rev. Winston Charles
The Rev. Lorraine Ljunggren
The Rev. Whayne Houghland
Paul H. Carew
Norris L. Thurston
Robert Reese
Waltye Rasulala
Mahlon W. DeLoatch, Jr.
Scott Evans Hughes

CREDENTIALS

The Rev. Catherine Caimano, Chair
The Rev. Brian Morgan
The Rev. Derek Harbin
The Rev. Tom E. King
James H. Webb, Jr.
Bob Orr
Alice Robbins
James P. Armstrong

CONSTITUTION & CANONS

Josephine Hicks, Chair
The Rev. Scott R. White
The Rev. Henry H. Edens III
The Rev. Charles B. Miller
Sydenham B. Alexander, Jr.
Martin H. Brinkley
A. Zachary Smith
Alfred L. Purrington III
Faison Hicks

ELECTIONS

The Ven. Nan Cushing, Chair
The Rev. Sally L. Harbold
The Rev. Jay C. James
The Rev. Randall Keeney
Bruce T. Nash II
Shep Smith
Judy Clayton
Lucy Davis
Michael Currin
Larry Stroud

FAITH & MORALS

The Rev. William Smyth, Chair
The Rev. Kermit Bailey
The Rev. Andie Wigodsky
The Rev. LeBaron Taylor
The Rev. Robert K. Kaynor
Robert E. Moore
Robert E. Wright
Bob Husted
Meg McCann
William Gutknecht

PROGRAM OF THE CHURCH

The Rev. L. Murdock Smith, Chair
The Rev. Virginia Inman
The Rev. Foss T. Smithdeal
The Rev. George Adamik
The Rev. Samuel Gregory Jones
Ken Ferguson
Susan Thompson
Charles L. Till, Jr.
Anne Butler
Melton Sadler III

**NATIONAL &
INTERNATIONAL CONCERNS**

Jeanne L. Kutrow, Chair
The Rev. Kevin Matthews
The Rev. Wheigar Bright
The Rev. Chantal McKinney
The Rev. Hal Hayek
Bertha "B" Holt
Bob Armstrong
Jennifer Durant
James Padgett
Flo Sessums
Donna Hicks

SOCIAL CONCERNS

The Rev. Kimberly Lucas, Chair
The Rev. John D. Rohrs
The Rev. Sara Ball Damberg
The Rev. Ralph Delgadillo
The Rev. Tom Droppers
Peter Macon
Edith G. Johnson
John Lansche
Vivian Varner
John I. Willard

BOARDS OF DIOCESAN INSTITUTIONS

BOARD OF DIRECTORS OF THE PENICK VILLAGE

Elected by Convention

Until 2008

Nancy W. Anderson
Kaye Lasater Culp
William E. Easterling, Jr.
Root Edmonson
Douglas R. Gill
John A. Greer
Marian L. Safriet
Eugenia E. Simons
The Rev. Ty Smithdeal
The Rev. Fred L. Thompson

Until 2009

William O. Bryant
William C. Findt
W. Kirby Kilpatrick
W. Carter Lofton
Albert L. Moore
Brent D. Nash
Alice Haywood Robbins
Rob Reese
Ann Poindexter Taws
Dorris Tinker

Until 2010

Gray Angell
Betty Atwell
Sarah Bahner
Louis F. Gentry
Keith Junk
Bridget Gibbons MacNair
Patricia G. Rosenthal
Watson N. Sherrod, Jr.
Julie Tampa
Harriet Holt Whitney

TRUSTEES OF THE UNIVERSITY OF THE SOUTH

Elected by the Convention

Until 2008

Peter DeSaix

Until 2009

The Rev. Winston B. Charles

Until 2010

Jonathan M. Engram

TRUSTEES OF THE FRANCIS J. MURDOCH MEMORIAL SOCIETY

(Canon 37)

(Nominated by the Bishop, Confirmed by Convention)

The Bishop, ex officio

Until 2008

The Rev. E. Sealy Cross
The Rev. Lisa Frost-Phillips
Larry Vellani

Until 2009

The Rev. David Frazelle
The Rev. B. J. Owens
Alice Freeman

TRUSTEE OF ST. MARY'S SCHOOL

(Appointed by the Bishop)

Daniel Walker

❖❖❖ **BOARDS OF DIOCESAN INSTITUTIONS** ❖❖❖

**DIRECTORS OF THE
NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION**

(Appointed by the Bishop)

Val Short, Chair

Shara Partin

The Rev. Frederick C. Warnecke

*W. Wells Van Pelt, Jr.

The Rev. Harrison T. Simons

*Resigned

Tom Wellman

Howard Broughton

James Thorp

Thomas M. Evins, Jr.

David Dodson

**BOARD OF DIRECTORS OF THE
EPISCOPAL FARMWORKER MINISTRY**

(Appointed by the Bishop)

Until 2008

The Rev. Albert L. Moore

Paul Nelson

Until 2009

The Rev. David Buck

Mimi Keravouri

Until 2010

Julie Elsee

Dick Hawke

DEPARTMENTS OF THE DIOCESAN COUNCIL

BUSINESS AFFAIRS AND ADMINISTRATION

Thomas F. Womble III, Chair

Charles Lucas

CHRISTIAN FORMATION

The Rev. Jamie L'Enfant, Chair

W. Stuart Collins

CONGREGATIONAL SUPPORT AND DEVELOPMENT

The Rev. Barbara Platt-Hendren, Chair

The Rev. Sarah Hollar

FINANCE

H. Wade Gresham, Chair

Richard W. Taylor, Jr.

OUTREACH

The Rev. Brad Mullis

Gertrude Murchison

COUNCIL COMMITTEE ON THE STATE OF THE CHURCH

The Rev. Stephen Elkins-Williams, Chair

YOUTH AND YOUNG ADULTS

Carroll McCullough, Chair

Lyndon K. Jordan

CHARTERED COMMITTEES

(Appointed by the Bishop)

BUDGET

(Department of Finance)

The Bishops (ex officio, voting); the Treasurer of the Diocese (ex officio, voting);
all members of the Diocesan Council

CHRISTIAN FORMATION

(Department of Christian Formation)

Until 2008

Stacey Holley, Chair
The Rev. Wendy Billingslea

Until 2009

Stella Attaway
Ray Augustin
Lisa Aycock
Jenny Beaumont
Linda McDonough

Until 2010

The Rev. William D.
Bennett, Jr.
The Rev. Jamie L'Enfant
The Rev. Bradley Mullis

CHRISTIAN SOCIAL MINISTRIES

(Department of Outreach)

Nancy Anderson, Chair

Convocation Representatives

Karen Price, Charlotte
Meg McCann, Durham
Evelyn Morales, Greensboro
Mimi Keravouri, Raleigh
The Rev. Kathleen Awbrey, Rocky Mount
Bett Hargrave, Winston-Salem
David Schubert, Sandhills

At Large Members

Bertha "B" Holt
The Rev. Bobbie Armstrong
Cleta Baker

COMMUNICATIONS

(Department of Business Affairs and Administration)

Sonja Bennett, Staff liaison

Until 2008

Thomas C. Fennimore
The Rev. David Crabtree
The Rev. Kenneth C. Kroohs, Chair

Until 2009

The Rev. Warren Pittman
The Rev. Carol Jablonski
John Dodson

Until 2010

The Rev. Jerry Fisher
Vivian Varner

ENVIRONMENTAL MINISTRY

(Department of Outreach)

The Rev. Thomas Droppers, Chair
Miriam Salinger, Scribe
Scott Evans Hughes, Consultant

Until 2008

Kim Gotwaals
Hildegard Ryals
Steve McCollum
Suzanna Watkins

Until 2009

Sally Aycock
June Mabrey
Melinda Rice
Frank DePasquale
Richard Sears

Until 2010

The Rev. Carin Delfs
Pateah East
Lynn McNair
Jimmy Stowers

GLOBAL MISSION

(Department of Outreach)

Until 2008

Robert Powell, Chair
Dan Jones
The Rev. J. Christopher
Hardman

Until 2009

Thomas C. Church, Jr.
The Rev. John W. Simons
Diane Steinhaus

Until 2010

Michael McCarthy
The Rev. Sarah D. Hollar
Delbert Wigfall

COMPANION DIOCESE SUB-COMMITTEE

The Bishop, Ex officio
Robert Powell, Ex officio

Until 2008

Marty Andress
The Rev. Louise Anderson

Until 2009

The Rev. Julia B. Mitchener
The Rev. Velinda Hardy
The Rev. Sarah D. Hollar,
Chair

Until 2010

Brian Sildorf

GRANTS

(Department of Finance)

The Rev. David E. Buck, Jr. Chair
The Lay Wardens of the Convocations
Ann Lane, Charlotte
Scott Evans Hughes, Durham
Carmen Fix, Greensboro

Marshall Harvey, Raleigh
Thomas F. Womble III, Rocky Mount
Tim Burgess, Sandhills
Eugenia Carr, Winston-Salem

MINISTRY IN HIGHER EDUCATION

(Department of Christian Formation)

Diocesan Chaplains, Ex-officio

The Rev. Michael C. Hunn, Staff Liaison

Until 2008

Janet Alford
John Willard
Michael McElreath
Edward Sharp
John Swallow
Eddie Bass, Chair

Until 2009

Julie Holcomb-Pack
Donald Stedman
Leslie Urban

Until 2010

Dr. Araminta Johnston
Kaeley McMahan

COMMITTEE ON HISPANIC MINISTRY

(Department of Congregational Support and Development)

The Rev. Chantal McKinney, Chair

The Rev. Ralph Macy

The Rev. Katherine Johnson

The Rev. Nicolas Menjivar

The Rev. Evelyn Morales

Sara Palmer

Richard Masline

INSURANCE

(Department of Business Affairs and Administration)

Canon Marlene Weigert, Staff Liaison

The Rev. Fred Paschall, Chair

Thomas C. Church, Jr.

Woody Burnett

W. C. "Skip" Sprye

MISSIONARY RESOURCE SUPPORT TEAM

(Department of Congregational Support and Development)

William E. Wrenn, Staff Liaison

The Rev. Michael C. Hunn, Staff Liaison

Until 2008

The Rev. Martha E. Stebbins
Ray Rogister
James Strothman
The Rev. Thomas E. King

Until 2009

Will Hudson
Alice Freeman
The Rev. Lisa G. Fischbeck
The Rev. Wayne Hougland,
Vice Chair

Until 2010

The Rev. Janet C. Watrous,
Chair
Gloria Drew
William Sigmon
The Rev. Lawrence Womack

PROPERTY MANAGEMENT

(Department of Business Affairs and Administration)

Until 2008

Wade Gresham
Gilliam Nicholson

Until 2009

W. C. "Skip" Sprye
Thomas C. Church, Jr.

Until 2010

The Rev. R. Scott White
Thomas M. Evins, Jr., Chair
Hal Worth

STEWARDSHIP

(Department of Congregational Support and Development)

William E. Wrenn, Staff liaison
Lape Smith, Mentor emeritus
The Rev. Dr. Leon Spencer

Susan Brown, Chair
The Rev. Frederick H. Hoffman
Bobby Moody
Jessica Graber

Frank Lucius
Bill Flannery
Rick Krummel
David Johnston

YOUTH

(Department of Christian Formation)

Catherine Higgins, Staff liaison
The Rev. Michael C. Hunn, Staff Liaison

Until 2008

Cara Richards
Melissa Feimster, Chair
Lauren Browner
Sherri Ingersoll
Joshua Washburn
Molly Simpson
Mary Laurent

Until 2009

Brooks Johnson
Alison Kibbe
Brendan Pope
Scott Durham
Angela Page
Kadie Barnes
Ruth Holm
Cathryn Hoffmann

Until 2010

Jen Bourne
David Rose
Jill Hoffmann
Danielle Josephs
Lewis Moncure
Zach Swann

❖❖❖ BISHOP'S COMMITTEES ❖❖❖

BISHOP'S COMMITTEES

BISHOP'S COMMITTEE ON THE DIACONATE

The Rev. Barbara Armstrong, Ex-officio
Ven. William Joyner Jr., Ex-officio
The Rt. Rev. Michael B. Curry, Ex-officio

Until 2007

The Rev. Albert L. Moore
Evelyn Morales
Diane Steinhaus

Until 2008

The Rev. Nancy Titus, Chair
The Rev. Ty Smithdeal
The Rev. Bradley Mullis
Margaret Brill
The Rt. Rev. Alfred C. Marble, Jr.

Until 2009

The Rev. Patsy Smith

BISHOP'S COMMITTEE ON LITURGY

The Rev. Jim Bernacki, Chair
The Rev. Timothy E. Kimbrough

The Rev. Philip R. Byrum
Charles L. Till, Jr.

BISHOP'S COMMITTEE ON ANTI-RACISM

The Rt. Rev. A. C. Marble, Jr., ex officio

Jane Redmont, Chair
Deidre Crumbley, Vice Chair

Deb Blackwood
Bill Glasgow

Wayne Abraham
Charles Duckett

BISHOP'S COMMITTEE FOR PASTORAL RESPONSE

The Rev. Sally Harbold, Chair
Susan Brooks
Judy Clayton
The Ven. Nan M. Cushing
Dianne Dougherty

Robert Elliot
Jan Freeman
The Rev. Jane Gurry
The Rev. Albert L. Moore
The Rev. Virginia Bain-Inman

The Rev. Warren L. Pittman
The Rev. James T. Prevatt
The Rev R. Scott White
The Rev. Michael C. Hunn

BISHOP'S ADVISORY COMMITTEE FOR EL BUEN PASTOR

The Rev. Michael C. Hunn, Staff Liaison

The Rev. Ann Hodges-Copple
The Rev. Robert Kaynor
The Rev. Katherine Johnson

The Rev. Ralph Macy
The Rev. Nicolas Menjivar
Nancy Anderson

BISHOPS COMMITTEE OF EXAMINING CHAPLAINS

The Rev. John N. Wall, Jr., Chair
The Rev. Canon Jean Vail
The Rev. Dr. N. Brooks Graebner

The Rev. Dr. Fred L. Horton
The Rev. Philip R. Byrum

**BISHOP'S COMMITTEE ON THE
ELLA AND LEICESTER SWINDELL MAJOR SPEAKERS FUND**

The Rev. Harrison T. Simons, Chair
The Rev. Roderick Reinecke
The Rev. John W. Simons
Anne Butler

Lisa McHenry
James E. Armstrong, Jr.
Priscilla Swindell

EPISCOPAL CHURCH WOMEN

Executive Board

President:	Lisa H. Towle
Vice-President:	Velma Bradshaw
Treasurer:	Jeanne Kutrow
Immediate past president:	Sylvia Nash
Coordinator of Altar Guild:	Vivian Edwards
Secretary of Christian Education:	vacant
Secretary of Christian Social Ministries:	Duana Cisney
Director of Church Periodical Club:	Pat Barnes
Secretary of Communications:	Mary Hawkins
Secretary of Devotional Life:	Mina Hampton
Secretary of Missions:	vacant
Coordinator of United Thank Offering:	Eva Morriss
Handbook Editor:	Anne Butler
Lex Mathews Scholarship Fund Coordinator:	Velma Bradshaw

Convocation Chairs

(I) Rocky Mount:	Julia Congleton-Bryant
(II) Raleigh:	Jessica Bennett
(III) Durham:	Linda Jennings
(IV) Sandhills:	Nancy Neal
(V) Greensboro:	Bernice Foster
(VI) Winston-Salem:	Lisa Childress
(VII) Charlotte:	Sarah Shaw

DIRECTORY OF CHURCHES

With Location, Physical Address (where available), Telephone, Web Site, and Clergy
(as of September 2007)

ADVANCE

Church of the Ascension

183 Fork-Bixby Rd
27006-7217
www.ascension-fork.org
The Rev. E. Sealy – Vicar

336-998-0857

ALBEMARLE

Christ Episcopal Church

428 Pee Dee Ave
28001-4934
www.christchurch.freewebtools.com
The Rev. James Bernacki – Rector

704-982-1428

ANSONVILLE

All Souls' Episcopal Church

Hwy 52
28170
The Rev. Michael Bye – Vicar

704-694-3223

APEX

The Prince of Peace Episcopal Church

1200 N Salem St
27502-2926
www.tpop.org
The Rev. Janet Watrous – Rector
The Rev. Wilberforce Mundia – Assistant Rector
The Rev. Gregg Schneider – Deacon

919-367-7835

ASHEBORO

Church of the Good Shepherd

505 Mountain Rd
27205-4219
The Rev. L. Everett Thomas – Rector
The Rev. John Ogburn Jr. – Deacon

336-625-5234

BATTLEBORO

St. John's Episcopal Church

Main Street
27809

252-446-8852

The Rev. Noah Howard – Vicar

BURLINGTON

Church of the Holy Comforter

320 E Davis St
27215-5821

336-227-4251

www.holycomforterburlington.org

The Rev. David Williams – Rector

The Rev. William Accles – Deacon

CARRBORO

Church of the Advocate

P.O. Box 9
27510-0009

919-933-3221

www.ouradvocate.org

The Rev. Lisa Fischbeck – Vicar

The Rev. Elizabeth Dowling-Sendor – Priest Associate

CARY

St. Paul's Episcopal Church

221 Union St
27511-3763

919-467-1477

www.stpaulscary.org

The Rev. George Adamik – Rector

The Rev. Sally Harbold – Assistant Rector

The Rev. Bernard Owens – Assistant Rector

The Rev. Lois Reardin – Assistant Rector

The Rev. Antoinette Wike – Assistant Rector

The Rev. Candace Snively – Deacon

CHAPEL HILL

Chapel of the Cross

304 E Franklin St
27514-3619

919-929-2193

www.thechapelofthecross.org

The Rev. Stephen Elkins-Williams – Rector

The Rev. David Frazelle – Assistant Rector

The Rev. Victoria Jamieson-Drake – Assistant Rector

The Rev. Tambria Lee – Assistant Rector

The Rev. William Joyner Jr. – Deacon

❖❖❖ **DIRECTORY OF CHURCHES** ❖❖❖

CHAPEL HILL

Church of the Holy Family

200 Hayes Rd
27517-5633

919-942-3108

www.rtpnet.org/tchf

The Rev. Timothy Kimbrough – Rector
The Rev. Michelle Robertshaw – Assistant Rector
The Rev. Barbara Armstrong – Deacon

CHARLOTTE

All Saints' Episcopal Church

6600 The Plaza
28215-2513

704-536-4091

Chapel of Christ the King

425 E 17th St
28206-3407

704-334-3097

The Rev. Himie-Budu Sharon – Vicar

Christ Episcopal Church

1412 Providence Rd
28207-2543

704-333-0378

www.christchurchcharlotte.org

The Rev. Henry Edens, III – Rector
The Rev. Martha Hedgpeth – Assistant Rector
The Rev. Verdery Kerr – Assistant Rector
The Rev. John Porter-Acee, III – Assistant Rector
The Rev. Elizabeth Saunders – Assistant Rector

Church of the Beloved

15105 John J Delaney Dr
Ste D #311
28277-2848

704-332-5081

www.churchbeloved.org

The Rev. Dr. Derek Harbin – Church Planter
The Rev. Deborah Blackwood – Deacon

Church of the Holy Comforter

2701 Park Rd
28209-1311

704-332-4171

www.holycomforter-clt.org

The Rev. David Hodges – Rector
The Rev. Sarah Johnston – Assistant Rector
The Rev. Dr. W. Carter Lofton Sr. – Deacon

CHARLOTTE

St. Andrew's Episcopal Church

3601 Central Ave
28205-5637

704-537-0370

www.standrewscharlottenc.org

The Rev. William Hinson Jr. – Rector
The Rev. Russell Settles – Deacon

St. John's Episcopal Church

1623 Carmel Rd
28226-5015

704-366-3034

www.saintjohns-charlotte.org

The Rev. Martin McCarthy – Rector
The Rev. Gale Cooper – Assistant Rector

St. Martin's Episcopal Church

1510 E Seventh St
28204-2410

704-376-8441

www.stmartins-charlotte.org

The Rev. Dr. Murdock Smith – Rector
The Rev. Lawrence Womack – Assistant Rector
The Rev. Ty Smithfield – Deacon

St. Michael and All Angels

PO Box 11318
28220-1318

704-399-3151

The Rev. Wendell Phillips – Vicar

St. Peter's Episcopal Church

115 W 7th St
28202-2127

704-332-7746

www.st-petersweb.org

The Rev. David Pittman – Rector
The Rev. Ann Jones – Assistant Rector
The Rev. Scot McComas – Assistant Rector
The Rev. Sarah Rieth – Assistant Rector

CLAYTON

Grace Episcopal Mission

10151 Us Highway 70 W
27520-2649

919-601-8370

www.graceepiscopalmission.org

The Rev. Barbara Platt-Hendren – Vicar

❖❖❖ **DIRECTORY OF CHURCHES** ❖❖❖

CLEMMONS

St. Clement's Episcopal Church

3600 Harper Rd

27012-8681

www.stclementsepiscopal.com

The Rev. B. Candis Burgess – Rector

336-766-4323

CLEVELAND

Christ Episcopal Church

Old Highway 70

27013

www.christchurchclevelandnc.org

The Rev. Kenneth Saunders III – Transitional Deacon

704-278-4652

CONCORD

All Saints' Episcopal Church

525 Lake Concord Rd Ne

28025-2925

www.allsaintsconcord.org

The Rev. Frederick Hoffman – Rector

The Rev. Charles Butler – Deacon

704-782-2024

COOLEEMEE

Church of the Good Shepherd

P.O. Box 1047

27014-1047

DAVIDSON

St. Alban's Episcopal Church

406 Lorimer Road

28036

www.saintalbans-davidson.org

The Rev. David Buck – Rector

The Rev. Margaret (Meg) Buerkel – Assistant Rector

704-892-0173

DURHAM

Iglesia El Buen Pastor

1852 Liberty St

27703-2271

The Rev. Christy Laborda – Transitional Deacon

919-682-3301

DURHAM

St. Joseph's Episcopal Church

1902 W Main St
27705-4838

www.saintjosephsdurham.org
The Rev. Rhonda Lee – Vicar

919-286-1069

St. Luke's Episcopal Church

1737 Hillandale Rd
27705-3045

www.stlukesdurham.org
The Rev. Anne Hodges-Copple – Rector
The Rev. James Craven III – Assistant Rector
The Rev. Joseph Hensley Jr. – Transitional Deacon
The Rev. Jan Lamb – Deacon

919-286-2273

St. Philip's Episcopal Church

403 E Main St
27701-3719

www.sphilipsdurham.org
The Rev. Dr. Vicki Smith – Interim Rector

919-682-5708

St. Stephen's Episcopal Church

82 Kimberly Dr
27707-5446

www.st-stephens-episcopal.org
The Rev. Robert Kaynor – Rector
The Rev. Carol Jablonski – Curate
The Rev. Dr. William Shows – Assistant Rector

919-493-5451

St. Titus' Episcopal Church

400 Moline St
27707-2348

The Rev. William Maddox III – Rector

919-682-5504

EDEN

Church of the Epiphany

538 Henry St
27288-6103

www.epiphanyeden.org
The Rev. Robert Cook Jr. – Rector

336-623-9410

St. Luke's Episcopal Church

600 Morgan Rd
27288-2526

The Rev. Michael Zumpf – Rector

336-627-4668

❖❖❖ DIRECTORY OF CHURCHES ❖❖❖

ELKIN

Galloway Memorial Church

312 W Main St
28621-3314

336-526-2172

The Rev. Ralph Delgadillo – Vicar

ENFIELD

Church of the Advent

200 Batchelor Ave
27823-1302

252-445-5690

The Rev. Thomas Webster – Rector

ERWIN

St. Stephen's Episcopal Church

209 Denim Dr
28339-2125

910-897-5291

The Rev. David McGuinness – Rector

FUQUAY VARINA

Trinity Episcopal Church

1128 S Main St
27526-9700

919-552-1056

www.trinityfuquay.org

The Rev. Willis Steinberg – Rector

GARNER

St. Christopher's Episcopal Church

1101 Vandora Springs Rd
27529-3746

919-772-7125

The Rev. W. Worth Jennings, III – Vicar

GREENSBORO

All Saints' Episcopal Church

4211 Wayne Rd
27407-7314

336-299-0705

www.allsaintsgreensboro.org

The Rev. Warren Pittman – Rector

The Rev. Robert Kosie-Williams – Assistant Rector

Church of the Holy Spirit

3910 Yanceyville St
27405-3350

336-358-1706

www.echsgreensboro.org

The Rev. Heather McCain – Vicar

GREENSBORO

Church of the Redeemer

901 E Friendly Ave
27401-3103

336-275-0033

Holy Trinity Episcopal Church

607 N Greene St
27401-2023

336-272-6149

www.holy-trinity.com

The Rev. Timothy Patterson – Rector
The Rev. Virginia Herring – Assistant Rector
The Rev. Joshua Varner – Assistant Rector

St. Andrew's Episcopal Church

2105 W Market St
27403-1718

336-275-1651

www.standrewsgreensboro.com

The Rev. Wendy Billingslea – Rector
The Rev. Robert Hamilton – Assistant Rector

St. Barnabas Episcopal Church

1300 Jefferson Rd
27410-3529

336-294-1282

www.ultreya.com/SaintFrancis.html

The Rev. Randall Keeney – Vicar
The Rev. Elizabeth McKee-Huger – Deacon

St. Francis Episcopal Church

3506 Lawndale Dr
27408-2804

336-288-4721

The Rev. Michael Moulden – Rector
The Rev. Jamie L'Enfant – Assistant Rector

HALIFAX

St. Mark's Episcopal Church

King Street
27839

The Rev. Ben Duffey – Priest-in-Charge

HAMLET

All Saints' Episcopal Church

217 Henderson St
28345-3311

910-582-0861

www.sandhillscluster.org/allsaints
The Rev. Martha Stebbins – Rector

HAMLET

Sandhills Episcopal Cluster

P.O. Box 687
28345-0687
www.sandhillscluster.org
The Rev. Martha Stebbins – Missioner

HAW RIVER

St. Andrew's Episcopal Church

East Main Street
27258
www.saintandrews-hawriver.org
The Rev. Samuel Frazier Jr. – Vicar
The Rev. Nan Cushing – Deacon
336-578-3623

HENDERSON

Church of the Holy Innocents

210 S Chestnut St
27536-4223
www.churchoftheholynnocents.org
The Rev. Donald Lowery – Rector
252-492-0904

St. John's Episcopal Church

Main Street
27536
252-492-0082

HIGH POINT

St. Christopher's Episcopal Church

303 Eastchester Dr
27262-7628
www.st-christopher.org
The Rev. Kenneth Kroohs – Rector
336-869-5311

St. Mary's Episcopal Church

108 W Farriss Ave
27262-3008
www.stmaryepisc.org
The Rev. Glenn Busch – Rector
The Rev. Chantal McKinney – Assistant Rector
The Rev. Evelyn Morales – Deacon
336-886-4756

HILLSBOROUGH

St. Matthew's Episcopal Church

210 Saint Marys Rd
27278-2518

www.stmatthewshillsborough.org

The Rev. N. Graebner – Rector

The Rev. Lisa Frost-Phillips – Assistant Rector

The Rev. Katherine Johnson – Deacon

The Rev. Miriam Saxon – Transitional Deacon

The Rev. Hugh Tilson Jr. – Deacon

919-732-9308

HUNTERSVILLE

St. Mark's Episcopal Church

8600 Mount Holly Hntrsvlle Rd
28078-8475

www.stmarks-churgch.org

The Rev. Sarah Hollar – Rector

The Rev. Jane Holmes – Deacon

704-399-5193

JACKSON

Church of the Saviour

Calhoun and Church Street
27845

The Rev. C. Foy Bradshaw – Vicar

KERNERSVILLE

St. Matthew's Episcopal Church

1110 Salisbury St
27284-3302

www.stmattskville.com

336-996-4422

KING

St. Elizabeth's Episcopal Church

Corner Of Dalton Road
27021

336-985-3453

KITTRELL

St. James' Episcopal Church

P.O. Box 245
27544-0245

The Rev. E. Malone Jr. – Priest-in-Charge

❖❖❖ **DIRECTORY OF CHURCHES** ❖❖❖

LAURINBURG

St. David's Episcopal Church

P.O. Box 334
28353-0334

www.stdavidsepiscopal.org

The Rev. Martha Stebbins – Cluster Missioner

910-276-1757

LEXINGTON

Grace Episcopal Church

419 S Main St
27292-3234

www.gracechurchlexington.org

The Rev. Dr. Tom King – Rector

The Rev. Bonnie Duckworth – Deacon

336-249-7211

LITTLETON

St. Alban's Episcopal Church

300 Mosby Ave
27850-7813

The Rev. Paul Neuer – Vicar

252-586-4700

LOUISBURG

St. Matthias' Episcopal Church

South Main Street
245 Laurel Mill Rd
27549-7946

The Rev. Dr. Clifford Coles – Vicar

919-853-2278

St. Paul's Episcopal Church

305 N Church St
27549-2417

The Rev. Carin Delfs – Vicar

919-496-4180

MAYODAN

Church of the Messiah

114 S 2nd Ave
27027-2712

The Rev. Robert Rachal – Rector

The Rev. Paula Rachal – Assistant Rector

336-548-2801

MONROE

St. Paul's Episcopal Church

116 S Church St
28112-5605

The Rev. Henry Presler – Rector

704-289-8434

MOORESVILLE

St. James' Episcopal Church

851 Shinnville Rd
28115-7111

704-664-7115

The Rev. Edward Scott – Vicar

St. Patrick's Episcopal Mission

201 Fairview Rd
28117-9512

704-663-5659

www.saint-patricks.org

The Rev. Dr. Rachel Haynes – Interim Rector

MOUNT AIRY

Trinity Episcopal Church

172 N Main St
27030-3808

336-786-6067

www.geocities.com/trin_episcopal

The Rev. Raymond Hanna – Rector

OXFORD

St. Cyprian's Episcopal Church

408 Granville St
27565-3673

919-693-6463

The Rev. Charles Smithers – Interim Vicar

St. Stephen's Episcopal Church

140 College St
27565-2947

919-693-9740

www.oxfordepiscopal.org

The Rev. Charles Smithers – Interim Rector

PITTSBORO

St. Bartholomew's Episcopal Church

204 W Salisbury St
27312-9483

919-542-5679

www.saint-barts.org

The Rev. Carl Edwards – Interim Rector

The Rev. John Simons – Assistant Rector

❖❖❖ **DIRECTORY OF CHURCHES** ❖❖❖

RALEIGH

Christ Episcopal Church

120 E Edenton St
27601-1014

919-834-6259

www.christ-church-raleigh.org

The Rev. Dr. Winston Charles – Rector
The Rev. Nancy Allison – Assistant Rector
The Rev. Barbara Chaffee – Assistant Rector
The Rev. John Rohrs – Assistant Rector
The Rev. Albert Moore – Deacon

Church of the Good Shepherd

125 Hillsborough St
27603-1762

919-831-2000

www.cgs-raleigh.org

The Rev. Dr. Robert Sawyer – Rector
The Rev. William Bennett Jr. – Assistant Rector
The Rev. David Crabtree – Deacon
The Rev. Meta Ellington – Deacon

Church of the Nativity

8849 Ray Rd
27613-1232

919-846-8338

www.nativityonline.org

The Rev. Diane Corlett – Rector
The Rev. George Hale – Assistant Rector
The Rev. Nancy Titus – Deacon

St. Ambrose Episcopal Church

813 Darby St
27610-4017

919-833-8055

The Rev. Kimberly Lucas – Rector
The Rev. Martyn Anagbogu – Assistant Rector
The Rev. Dr. Hector Sintim – Assistant Rector

St. Mark's Episcopal Church

1725 N New Hope Rd
27604-8304

919-231-6767

www.stmarks-ral.org

The Rev. Lorraine Ljunggren – Rector
The Rev. James Melnyk – Assistant Rector

❖ ❖ ❖ **DIocese OF NORTH CAROLINA** ❖ ❖ ❖

RALEIGH

St. Michael's Episcopal Church

1520 Canterbury Rd

919-782-0731

27608-1106

www.holymichael.org

The Rev. Samuel Jones – Rector

The Rev. John Gibson – Assistant Rector

The Rev. Holly Gloff – Assistant Rector

The Rev. Jack Durant – Deacon

St. Timothy's Episcopal Church

4523 Six Forks Rd

919-787-7590

27609-5709

www.sttimothys.org

The Rev. Jay James – Rector

The Rev. Martin Caldwell – Assistant Rector

REIDSVILLE

St. Thomas' Episcopal Church

315 Lindsey St

336-349-3511

27320-3649

www.stthomasreidsville.org

The Rev. Howard Backus – Interim Rector

RIDGEWAY

Chapel of the Good Shepherd

P.O. Box 70

27570-0070

The Rev. E. Malone Jr. – Vicar

ROANOKE RAPIDS

All Saints' Episcopal Church

700 Roanoke Ave

27870

www.allsaintsrr.org

The Rev. Marjorie Holm – Interim Rector

ROCKINGHAM

Church of the Messiah

202 N Lawrence St

910-895-4739

28379-3668

The Rev. William McInnis

❖❖❖ **DIRECTORY OF CHURCHES** ❖❖❖

ROCKY MOUNT

Church of the Epiphany

500 Fairview Road
27802

252-442-7516

Church of the Good Shepherd

231 N Church St
27804-5404

252-442-1134

www.goodshepherdmt.org
The Rev. R. Scott White – Rector
The Rev. Louise Anderson – Deacon

St. Andrew's Episcopal Church

301 S Circle Dr
27804-3613

252-443-2070

www.saint-andrews-church.org
The Rev. George Greer – Rector

ROXBORO

St. Mark's Episcopal Church

422 N Main St
27573-5037

336-597-2171

home.earthlink.net/~stmarks_roxboro/
The Rev. Harmon Smith Jr. – Vicar
The Rev. Frederick Barwick III – Deacon

SALISBURY

St. Luke's Episcopal Church

131 W Council St
28144-4320

704-633-3221

www.stlukessalisbury.net
The Rev. Whayne Hougland – Rector
The Rev. Cecelia Schroeder – Assistant Rector

St. Matthew's Episcopal Church

4401 Statesville Blvd
28147-7463

704-636-0821

St. Paul's Episcopal Church

930 S Main St
28144-6453

704-637-9404

The Rev. Nelson Hodgkins – Vicar

SANFORD

St. Thomas' Episcopal Church

312 N Steele St
27330-3922

919-774-8644

The Rev. Barbara Cooke – Interim Rector
The Rev. Mary Curtis – Assistant Rector

SCOTLAND NECK

Trinity Episcopal Church

1305 Main St
27874-1346

252-826-4616

The Rev. Gary Fulton – Rector

SEVEN LAKES

St. Mary Magdalene Episcopal Church

1143 Seven Lakes N
27376-9757

910-673-3838

The Rev. Robert Brown – Vicar
The Rev. Fred Thompson – Assistant Vicar

SMITHFIELD

San Jose Mission

218 S Second St
27577

St. Paul's Episcopal Church

218 S 2nd St
27577-4532

919-934-2675

The Rev. Kenneth Miller Jr. – Rector

SOUTHERN PINES

Chapel of the Transfiguration

E Rhode Island Avenue
28387

910-692-0355

The Rev. Patsy Smith – Chaplain

Emmanuel Episcopal Church

340 S Ridge St
28387-6036

910-692-3171

www.emmanuel-parish.org
The Rev. John Tampa – Rector
The Rev. Meaghan Kelly – Assistant Rector
The Rev. Talmage Bandy – Deacon

❖❖❖ **DIRECTORY OF CHURCHES** ❖❖❖

SPEED

St. Mary's Episcopal Church

1217 Green Tee Ln
27804-9634
The Rev. Kathleen Awbrey – Vicar

STATESVILLE

Trinity Episcopal Church

801 Henkel Rd
28677-3215
www.trinityepiscopalstatesville.org
The Rev. Bradley Mullis – Rector
The Rev. Christie Barker – Deacon

704-872-6314

TARBORO

Calvary Episcopal Parish

411 E Church St
27886-4403
www.calvarytarboro.org
The Rev. William Smyth – Rector
The Rev. Velinda Hardy – Deacon

252-823-8192

St. Luke's Episcopal Church

301 Panola St
27886-4551
The Rev. William Smyth – Vicar
The Rev. Velinda Hardy – Deacon

252-641-1244

St. Michael's Episcopal Church

3204 Western Blvd
27886-1828
The Rev. Noah Howard – Vicar

252-823-4926

THOMASVILLE

St. Paul's Episcopal Church

108 Salem St
27360-3906
www.stpauls-church.com
The Rev. Marvin Aycock Jr. – Vicar

336-472-7396

WADESBORO

Calvary Episcopal Church

308 E Wade St
28170-2231
The Rev. Michael Bye – Rector

704-693-3223

WAKE FOREST

St. John's Episcopal Church

830 Durham Rd

919-556-3656

27587-8792

www.stjohnswf.net

The Rev. Jerry Fisher – Rector

WALNUT COVE

Christ Episcopal Church

Summit Avenue

336-591-7727

27052

The Rev. G. William Poulos – Priest-in-Charge

WARRENTON

All Saints' Episcopal Church

Front & Franklin Streets

252-257-2557

27589

The Rev. Jonathan Mason – Vicar

Emmanuel Episcopal Church

127 N Main

252-257-2557

27589

The Rev. Donald Roberts – Vicar

WAXHAW

St. Margaret's Episcopal Church

8515 Rea Rd

704-243-3521

28173-6801

www.saintmargaret.net

WELDON

Grace Episcopal Church

Washington Avenue

252-536-4312

27890

The Rev. Ben Duffey – Priest-in-Charge

WILSON

Iglesia de La Guadalupana

1207 Cambridge Rd Nw

252-206-9996

27896-1406

The Rev. Philip Byrum – Vicar

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WILSON

St. Mark's Episcopal Church

706 East Nash Street
27893

252-291-6076

The Rev. Philip Byrum – Vicar

St. Timothy's Episcopal Church

202 North Goldsboro Street
27894

252-291-8220

www.sttimothyswilson.org

The Rev. John Hardman – Rector

WINSTON SALEM

St. Anne's Episcopal Church

2690 Fairlawn Dr
27106-3802

336-768-0174

www.stannes-ws.org

The Rev. Hal Hayek – Rector

The Rev. William Pendleton – Deacon

St. Paul's Episcopal Church

520 Summit St
27101-1115

336-723-4391

www.stpauls-ws.org

The Rev. John Shields – Interim Rector

The Rev. Dr. Fred Horton – Theologian-in-Residence

The Rev. Julia Mitchener – Assistant Rector

The Rev. Thomas Murray – Assistant Rector

The Rev. Virginia Inman – Assistant Rector

St. Stephen's Episcopal Church

810 Highland Ave
27101-4209

336-724-2614

The Rev. Lebaron Taylor – Rector

St. Timothy's Episcopal Church

2575 Parkway Dr
27103-3522

336-765-0294

www.sttimothys2575.org

The Rev. Randolph Green – Interim Rector

The Rev. Holly Schelb – Deacon

YANCEYVILLE

St. Luke's Episcopal Church

237 Parkway Drive
27379

919-694-9610

The Rev. Dr. Charles Wood – Vicar

CHAPLAINCIES

Davidson College Chaplaincy

P.O. Box 7181

704-894-2917

Davidson NC 28035-7181

The Rev. Margaret (Meg) Buerkel – Chaplain

Episcopal Center of Duke University

505 Alexander Ave

919-286-0624

Durham NC 27705-4707

The Rev. Sarah Ball-Damberg – Chaplain

NC Central University Chaplaincy

1801 Fayetteville St

919-530-6295

Durham NC 27707-3129

NC State University Chaplaincy

2208 Hope St

919-834-2428

Raleigh NC 27607-7334

The Rev. Deborah Fox – Chaplain

Saint Mary's School Chapel

900 Hillsborough St

919-424-4000

Raleigh NC 27603-1610

The Rev. Andrea Wigodsky – Chaplain

St. Augustine's College Chapel

1315 Oakwood Ave

919-516-4000

Raleigh NC 27610-2247

The Rev. Dr. Clifford Coles – Chaplain

St. Mary's House

930 Walker Ave

336-334-5219

Greensboro NC 27403-2530

The Rev. Kevin Matthews – Chaplain

The Rev. Kermit Bailey – Deacon

UNC Chapel Hill Chaplaincy

304 E Franklin St

919-929-2193

Chapel Hill NC 27514-3619

The Rev. Tambria Lee – Chaplain

❖❖❖ DIRECTORY OF CHURCHES ❖❖❖

UNC Greensboro Chaplaincy

930 Walker Ave

Greensboro NC 27403-2530

336-334-5219

Wake Forest Divinity School

P.O. Box 7719

Winston-Salem NC 27109

The Rev. Douglas Bailey – Chaplain

800-393-4244

Winston-Salem Episcopal Campus Min.

Box 7204

Winston-Salem NC 27109

The Rev. Robert McGee – Chaplain

336-758-5249

DIoCESAN CLERGY DIRECTORY

The information provided below is the home information for each clergy per our most current records, as of September 2007, as well as the parish or mission (if any) where they are actively serving. For specific position, please refer to the Church Directory listing for that parish or mission.

The name in parenthesis, following clergy name, is that of the spouse.

The Bishop

Curry, The Rt. Rev. Michael Bruce (Sharon)

Diocesan House, Raleigh

919-785-0296

4728 Rembert Dr

Raleigh NC 27612-6234

Assistant Bishop

Gregg, The Rt. Rev. William O. (Kathy)

Charlotte Office

3121 Devon Croft Ln.

Charlotte NC 28269

Assisting Bishop

Marble, The Rt. Rev. Alfred C. (Diene)

Greensboro Office

336-855-0318

1519 New Garden Rd Apt 1c

Greensboro NC 27410-1533

The Retired Bishop

Johnson, The Rt. Rev. Robert Carroll (Connie)

100 Ashworth Dr

919-403-3363

Durham NC 27707-6502

The Retired Bishop

Estill, The Rt. Rev. Robert Whitridge (Joyce)

3224 Landor Rd

919-781-5222

Raleigh NC 27609-7011

The Retired Bishop Suffragan/Assisting Bishop

Gloster, The Rt. Rev. J. Gary (Julia)

2236 Fernbank Dr

704-366-3843

Charlotte NC 28226-0719

The Retired Bishop Suffragan

Williams, The Rt. Rev. Huntington (Mary)

2410 Roswell Ave Unit 104

704-347-5768

Charlotte NC 28209-1689

❖❖❖ **DIOCESAN CLERGY DIRECTORY** ❖❖❖

- Accles, The Rev. William** (Marian)
Holy Comforter, Burlington 910-857-3151
 225 Eastwood Ct
 Burlington NC 27215-3693
- Adamik, The Rev. George** (Mary)
St. Paul's, Cary 919-363-8134
 1903 Castleburg Dr
 Apex NC 27523-5118
- Aiken, The Rev. Warwick** (Marianne)
 700 Riverside Dr 336-627-0375
 Eden NC 27288-2634
- Akers, The Rev. John S.** (Sandra)
 3903 Cascade Dr 336-855-7008
 Greensboro NC 27410-3905
- Allis, The Rev. Andrew P** (Pauline)
 1546 Pathway Dr 919-259-3808
 Carrboro NC 27510-4100
- Allison, The Rev. Nancy J.**
Christ Church, Raleigh 919-834-8648
 3110 Belvin Dr
 Raleigh NC 27609-7802
- Anagbogu, The Rev. Martyn C.**
St. Ambrose, Raleigh 919-763-0159
 208 Georgetowne Dr
 Clayton NC 27520-1847
- Anderson, The Rev. Louise T.**
Good Shepherd, Rocky Mount 252-641-0617
 901 Main St.
 Tarboro NC 27886
- Armstrong, The Rev. Barbara Keegan** (Robert)
Holy Family, Chapel Hill 919-362-5224
 509 Sleepy Valley Rd
 Apex NC 27523-9684
- Awbrey, The Rev. Kathleen D.**
St. Mary's, Speed 252-972-2679
 1217 Green Tee Ln
 Rocky Mount NC 27804-9634

❖❖❖ **DIOCESE OF NORTH CAROLINA** ❖❖❖

- Aycock, The Rev. Marvin Brady** (Sally)
St. Paul's, Thomasville 704-986-6669
 669 N 6th St
 Albemarle NC 28001-4101
- Backus, The Rev. Howard Gene** (Sue)
St. Thomas', Reidsville 336-760-3729
 305 Stanaford Rd
 Winston Salem NC 27104-1519
- Bailey, The Rev. Douglas Moxley** (Carolyn)
Wake Forest Divinity School 336-794-7446
 235 Fairfax Dr
 Winston Salem NC 27104-3037
- Bailey, The Rev. Edwin Pearson** (Anne)
 P.O. Box 2001 910-692-0218
 Southern Pines NC 28388-2001
- Bailey, The Rev. Kermit Marshall** (Joyce)
St. Mary's House, Greensboro 336-996-3572
 1550 Conning Ct Unit C
 Kernersville NC 27284-3383
- Ball-Damberg, The Rev. Sarah** (Richard)
Duke Campus Ministry 919-688-4141
 1014 Monmouth Ave
 Durham NC 27701-1712
- Bandy, The Rev. Talmage Gwaltney** (Claude)
Emmanuel, Southern Pines 910-949-2992
 22 Bogie Dr
 Whispering Pines NC 28327-9309
- Barker, The Rev. Christie D.** (Jesse)
Trinity, Statesville 704-883-7847
 824 Henkel Rd
 Statesville NC 28677-3216
- Barwick, The Rev. Frederick Ernest** (Frances)
St. Mark's, Roxboro 336-597-3458
 111 Manchester Dr
 Roxboro NC 27573-4890
- Battermann, The Rev. William H.**
 812 Overhill Rd 704-633-9808
 Salisbury NC 28144-9031

❖❖❖ **DIOCESAN CLERGY DIRECTORY** ❖❖❖

Battle, The Rev. Dr. Michael J (Raquel)

The Cathedral Center
840 Echo Park Ave.
Los Angeles CA 90026

213-482-2040

Beimdiek, The Rev. Jill

118 Bethune St
Fayetteville NC 28305-4702

610-583-1295

Bennett, The Rev. William D. (Jessica)

Good Shepherd, Raleigh
317 Calvin Rd
Raleigh NC 27605-1707

919-834-4721

Benz, The Rev. Charles F.

4118 Pin Oak Dr
Durham NC 27707-5277

919-321-9988

Bergstrom, The Rev. Fiona (Lars)

113 West Nash St
Southport NC 28461

910-457-7659

Bernacki, The Rev. James B. (Sandra)

Christ Church, Albemarle
234 N 6th St
Albemarle NC 28001-4266

704-986-0134

Billingslea, The Rev. Wendy Ward (Art)

St. Andrew's, Greensboro
3800 Hobbs Rd
Greensboro NC 27410-2816

336-286-1381

Blackwood, The Rev. Deborah M (Allen)

Church of the Beloved, Char
14103 Wilford Ct
Charlotte NC 28277-2497

704-543-1495

Bland, The Rev. Thomas James (Leslie)

12 Saint James Ct
Greenfield MA 01301-2955

802-868-9205

Boney, The Rev. Lois Lovette

9500 Erinsbrook Dr
Raleigh NC 27617

919-848-8016

Both, The Rev. Blair

4925 Oriole Drive
Wilmington NC 28403

910-395-0616

❖ ❖ ❖ **DIocese of North Carolina** ❖ ❖ ❖

- Bowman, The Rev. Locke E.**
Penick Village, Southern Pines 910-692-0316
 P.O. Box 2001
 Southern Pines NC 28388-2001
- Bradshaw, The Rev. Council Foy (Velma)**
Church of the Saviour, Jackson 252-823-4266
 905 Saint Andrew St
 Tarboro NC 27886-3840
- Bratcher, The Rev. Linwood (Kathy)**
All Saints', Concord 704-721-6230
 1806 Jennie Linn St
 Kannapolis NC 28083
- Bright, The Rev. Wheigar (Frances)**
Redeemer, Greensboro 336-375-6695
 3996 Briargate Dr
 Greensboro NC 27405-9552
- Brock, The Rev. Jane K.**
 2009 Campfield Dr 704-564-9914
 Waxhaw NC 28173-9062
- Broome, The Rev. John T. (Mary)**
Holy Trinity, Greensboro 336-288-6544
 3009 Round Hill Rd
 Greensboro NC 27408-3712
- Brower, The Rev. Dr. Sally**
Church of the Beloved, Charlotte 704-321-0275
 5420 Meadow Haven Ln
 Charlotte NC 28270
- Brown, The Rev. Lawrence K. (Julie)**
 9801 Pine Meadows Ln 919-847-7953
 Raleigh NC 27615-1549
- Brown, The Rev. Robert H.**
St. Mary Magdalene, Seven Lake 910-949-1113
 117 Pine Lake Dr
 Whispering Pines NC 28327-9372
- Browning, The Rt. Rev. Edmond**
St. Albans Preschool, Davidson 541-354-3760
 5164 Imai Rd
 Hood River OR 97031-9442

❖❖❖ **DIOCESAN CLERGY DIRECTORY** ❖❖❖

- Bruce, The Rev. Catherine Jane**
 1186 Fearington Post 919-542-2681
 Fearington Village NC 27312-5023
- Buck, The Rev. David**
St. Alban's, Davidson 919-235-8056
 PO Box 970
 Davidson NC 28036
- Burgess, The Rev. Barbara Candis**
St. Clement's, Clemmons 336-940-2176
 P.O. Box 822
 Clemmons NC 27012-0822
- Burgess, The Rev. Carol J. (Timothy)**
 721 Seven Lakes N 910-673-0356
 Seven Lakes NC 27376-9605
- Busch, The Rev. Glenn E. (Kathleen)**
St. Mary's, High Point 336-869-0331
 2603 White Fence Way
 High Point NC 27265-9136
- Butler, The Rev. Charles Roger (Joyce)**
All Saints', Concord 704-983-0992
 28205 Nc 73 Hwy
 Albemarle NC 28001-7348
- Bye, The Rev. Michael (Judy)**
Calvary, Wadesboro 704-994-9480
 223 E Morgan St
 Wadesboro NC 28170-2222
- Byrum, The Rev. Philip Robert**
St. Mark's, Wilson 252-243-7095
 1207 Cambridge Rd Nw
 Wilson NC 27896-1406
- Caldwell, The Rev. Martin (Elizabeth)**
St. Timothy's, Raleigh 919-489-1212
 3915 Hope Valley Rd
 Durham NC 27707-5445
- Carter, The Rev. Wilson R. (Janie)**
 447 Hom-a-gen Lane 336-388-5738
 Providence NC 27315-9476

❖❖❖ **DIocese of North Carolina** ❖❖❖

Chaffee, The Rev. Barbara

Christ Church, Raleigh
10618 Peppermill Dr
Raleigh NC 27614-6705

919-846-3465

Charles, The Rev. Dr. Winston B. (Judy)

Christ Church, Raleigh
114 E Drewry Ln
Raleigh NC 27609-7727

919-783-9263

Clarke-Brown, The Rev. Jennifer L.

2212 Tyson St
Raleigh NC 27612

919-781-9166

Clarkson, The Rev. Julie Cuthbertson

1420 Sterling Rd
Charlotte NC 28209-1544

704-376-0460

Clary, The Rev. Sidney Grayson (Jean)

4 Carolina Mdws Apt 202
Chapel Hill NC 27517-8524

919-929-1716

Clifford, The Rev. George M.

1921 Glenmartin Dr
Raleigh NC 27615-4711

919-844-1060

Coles, The Rev. Dr. Clifford (Marsha)

St. Augustine's, Raleigh
5718 Belmont Valley Ct
Raleigh NC 27612-6464

919-846-7270

Collins, The Rev. Amos

4812 Six Forks Rd Apt 703
Raleigh NC 27609

Collins, The Rev. Claude Alvin

728 Klumac Rd Apt 256-D
Salisbury NC 28144-5720

704-633-1357

Conklin, The Rev. Edward W.

980 N May St Apt 7
Southern Pines NC 28387-4942

910-692-8606

Connelly, The Rev. Constance R.

216 East Putnam Ave
Greenwich CT 06830-4801

203-863-9063

❖❖❖ **DIOCESAN CLERGY DIRECTORY** ❖❖❖

- Cook, The Rev. Robert B.** (Sandy)
Church of the Epiphany, Eden 336-656-1328
 8400 Goose Landing Ct
 Browns Summit NC 27214-9100
- Cooke, The Rev. Barbara J.** (James)
 3015 Deerchase Wynd 919-309-2990
 Durham NC 27712-3016
- Coolidge, The Rev. William McCabe** (Karen)
 130 Old Fields Rd Sw
 Floyd VA 24091-5019
- Cooper, The Rev. Gale H.** (Elliott)
St. John's, Charlotte 704-442-0582
 4000 Foxcroft Rd
 Charlotte NC 28211-3759
- Coram, The Rev. James M.** (Donna)
 PO Box 2158
 Ellicott City MD 21041-2158
- Corlett, The Rev. Diane B.** (Fred)
Nativity, Raleigh 919-847-4060
 6901 Three Bridges Cir
 Raleigh NC 27613-3552
- Coulter, The Rev. Joe C.** (Anna)
 1111 Greentree Dr 704-366-1586
 Charlotte NC 28211-2737
- Cox, The Rev. Edwin** (Frances)
 4510 Highberry Rd 336-854-6217
 Greensboro NC 27410-3628
- Cox, The Rev. Frances F.** (Edwin)
 4510 Highberry Rd 336-854-6217
 Greensboro NC 27410-3628
- Crabtree, The Rev. David R.**
Good Shepherd, Raleigh 919-829-1713
 1905 Sutton Dr
 Raleigh NC 27605-1148
- Craig, The Rev. Hugh Burnette**
 1213 Hollow Creek Dr. #4 512-442-1913
 Austin TX 78704

❖❖❖ **DIocese of North Carolina** ❖❖❖

- Craven, The Rev. James B.** (Sara)
St. Luke's, Durham 919-490-0250
 17 Marchmont Ct
 Durham NC 27705-5583
- Cross, The Rev. E. Sealy**
Church of the Ascension, Advance 336-768-4392
 1032 Wessyngton Rd
 Winston Salem NC 27104-1232
- Crowell, The Rev. Paul L.** (Patricia)
 2800 Huntsman Ct 336-638-2944
 Jamestown NC 27282-8649
- Curtis, The Rev. Mary Page** (Frank)
St. Thomas', Sanford 919-949-4105
 136 Pine Lake Dr
 Whispering Pines NC 28327-9388
- Cushing, The Rev. Nan M.**
St. Andrew's, Haw River 919-408-0236
 69 Crystal Oaks Ct
 Durham NC 27707-9791
- Davis, The Rev. John W. S.** (Sarah)
 300 North Ridge Rd Apt 68 804-573-8805
 Richmond VA 23229-7460
- Dedrick, The Rev. Royal F.** (Rosemary)
 2133 Wildlife Rd 704-394-1787
 Charlotte NC 28214-8414
- Delfs, The Rev. Carin Bridgit**
St. Paul's, Louisburg 919-729-1019
 PO Box 247
 Louisburg NC 27549
- Delgadillo, The Rev. Ralph L.** (Gloria)
Galloway Memorial, Elkin 336-499-0800
 744 Thurmond Rd
 Thurmond NC 28683-9735
- DesHarnais, The Rev. Dr. Gabriel** (Mary)
 5500 Old Noble Rd 919-644-1009
 Cedar Grove NC 27231-9730

❖❖❖ **DIOCESAN CLERGY DIRECTORY** ❖❖❖

- Dickson, The Rev. Claudia A.** (Gilbert)
 404 Cedar Hill Ln 919-782-7801
 Raleigh NC 27609-4550
- Dillard, The Rev. Starke S.** (Angela)
 45 Springmoor Dr 919-848-7045
 Raleigh NC 27615-4324
- Dowling-Sendor, The Rev. Elizabeth** (Benjamin)
Church of the Advocate, Carrboro 919-933-0736
 6 Davie Cir
 Chapel Hill NC 27514-5900
- Droppers, The Rev. Thomas** (Mary)
 1503 Pepper Hill Rd 336-855-7331
 Greensboro NC 27407-4042
- Duckworth, The Rev. Bonnie** (Eugene)
Grace Episcopal, Lexington 336-243-1916
 512 Western Blvd
 Lexington NC 27295-2143
- Duffey, The Rev. Ben R.**
St. Mark's, Halifax 757-562-4838
 P.O. Box 308
 Weldon NC 27890-0308
- Durant, The Rev. Jack Davis**
St. Michael's, Raleigh 919-782-9655
 116 Northbrook Dr Apt 302
 Raleigh NC 27609-7079
- Earle, The Rev. Dr. Patty Ann**
 414 4th Ave Ne 828-328-6766
 Hickory NC 28601-5165
- Eastman, The Rev. Susan** (Ed)
 4604 Brodog Ter 919-644-2542
 Hurdle Mills NC 27541-8918
- Edens III, The Rev. Henry H.** (Beverley)
Christ Church, Charlotte 888-632-6121
 P.O. Box 6124
 Charlotte NC 28207-0001

❖❖❖ **DIocese of North Carolina** ❖❖❖

Edwards, The Rev. Carl (Janet)

St. Bartholomew's, Pittsboro

1240 White Cross Rd

Chapel Hill NC 27516-7480

919-960-7151

Edwards, The Rev. Walter Dewey

P.O. Box 2346

Bryson City NC 28713-2346

Ehrich, The Rev. Thomas L. (Helen)

750 Columbus Ave., Ph. S

New York NY 10025

919-384-9866

Elkins-Williams, The Rev. Stephen J. (Elizabeth)

Chapel of the Cross, Chapel Hill

100 Black Oak Pl

Chapel Hill NC 27517-6502

919-967-9569

Ellington, The Rev. Meta Louise Turkelson (William)

Good Shepherd, Raleigh

521 Marlowe Rd

Raleigh NC 27609-7019

919-787-2209

Feamster, The Rev. Thomas O. (Betty)

525 Weeping Willow Ln

St. Augustine FL 32080

904-460-0680

Fischbeck, The Rev. Lisa G. (Lamar)

Church of the Advocate, Carrboro

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2803 Watauga Dr
Greensboro NC 27408-5228

336-323-0787

Read, The Rev. Harry A. Cooke

253 Seminole Dr
Chapel Hill NC 27514-1920

919-967-3032

Reardin, The Rev. Lois

St. Paul's, Cary
402 Nottingham Walk
Apex NC 27502-4379

919-303-8483

Reeve, The Rev. Keith (Carmen)

3613 Clifton Ct
Raleigh NC 27604-5935

919-876-3310

Reinecke, The Rev. Roderick L. (Ruth)

Holy Comforter, Burlington
1505 Von Bora Ct
Burlington NC 27215-9742

336-584-9453

Reith, The Rev. Dr. Sarah M.

St. Peter's, Charlotte
5317 Silabert Ave
Charlotte NC 28205-7868

704-535-5600

Riddle, The Rev. Charles (Erma)

1321 Fearington Post
Pittsboro NC 27312-5020

919-545-9036

Riebe, The Rev. Norman W.

St. Margaret's, Charlotte
5633 Chalyce Ln
Charlotte NC 28270-1715

704-367-2227

❖ ❖ ❖ **DIocese of North Carolina** ❖ ❖ ❖

Roberts, The Rev. Donald (Marylyn)

Emmanuel, Warrenton

252-257-2557

P.O. Box 704

Warrenton NC 27589-0704

Robertshaw, The Rev. Michelle L.

Holy Family, Chapel Hill

919-928-4089

232 Hayes Road

Chapel Hill NC 27517-5633

Rohrs, The Rev. John (Andrea)

Christ Church, Raleigh

919-834-4088

1001 Hillsborough St Apt 203

Raleigh NC 27603-1556

Rojas, The Rev. Jesus Antonio

Episcopal Farmworker Ministry

910-567-6917

PO Box 160

Newton Grove NC 28366-0160

Saunders, The Rev. Elizabeth G. (Timothy)

Christ Church, Charlotte

888-632-6121

P.O. Box 6124

Charlotte NC 28207-0001

Saunders, The Rev. Kenneth H. (Kelly)

Christ Church, Cleveland

704-326-5011

503 Johnstowne Rd

Cleveland NC 27013

Sawyer, The Rev. Dr. Robert C. (Linda)

Good Shepherd, Raleigh

919-786-1577

2733 Townedge Ct

Raleigh NC 27612-4301

Saxon, The Rev. Miriam Louise Scarsbrook

St. Matthew's, Hillsborough

919-732-3590

2214 Buck Quarter Farm Rd

Hillsborough NC 27278-8833

Schelb, The Rev. Holly

St. Timothy's, Winston-Salem

336-723-7886

1323 Irving St

Winston Salem NC 27103-5040

❖❖❖ **DIOCESAN CLERGY DIRECTORY** ❖❖❖

Schneider, The Rev. Gregg Allan

The Prince of Peace, Apex

518 Indian Branch Dr

Morrisville NC 27560-9448

919-463-7623

Schroeder, The Rev. Cecelia C. (John)

St. Luke's, Salisbury

131 W Council St

Salisbury NC 28144-4320

704-633-3221

Scott, The Rev. Edward C. (Noelle)

St. James', Mooresville

1740 Park Grove Pl

Concord NC 28027-8055

704-782-3433

Settles, The Rev. Russell L. (Tammy)

St. Andrew's, Charlotte

9118 Kings Canyon Dr

Charlotte NC 28210-7676

704-522-8244

Shannon, The Rev. Himie-Budu (Madia)

Christ the King, Charlotte

13615 Purple Bloom Ln

Charlotte NC 28262-6408

704-549-8495

Sherard, The Rev. Susan (Tom)

235 W Hedgelawn Way

Southern Pines NC 28387-7141

910-692-5405

Shields, The Rev. John E. (Kay)

St. Paul's, Winston-Salem

520 Summit St

Winston-Salem NC 27101

336-659-4803

Shoemaker, The Rev. Patricia R. (John)

22 Mayflower Ln

Lexington NC 27295-1658

704-249-4883

Shows, The Rev. Dr. William Derek (Priscilla)

St. Stephen's, Durham

12 Upchurch Cir

Durham NC 27705-5629

919-493-6007

Shows-Caffey, The Rev. Elizabeth Kristen

6470 Long Island Drive

Atlanta GA 30328

917-518-1491

❖❖❖ **DIocese of North Carolina** ❖❖❖

Simons, The Rev. Harrison T. (Eugenia)

Education Liturgy Resources, Oxford

512 Harris St

Oxford NC 27565-2854

919-693-2427

Simons, The Rev. John W. (Nancy)

St. Bartholomew's, Pittsboro

76 Midway St

Pittsboro NC 27312-6477

919-542-1735

Sink, The Rev. Henry R. (Susan)

501 Peele St

Burlington NC 27215-2263

336-228-1013

Sintim, The Rev. Dr. Hector

St. Ambrose, Raleigh

2607 Pebble Meadow Lane

Raleigh NC 27610

919-835-0769

Smith, The Rev. Harmon L. (Donna)

St. Mark's, Roxboro

3510 Randolph Rd

Durham NC 27705-5347

919-489-0022

Smith, The Rev. John (Eleanor)

1103 Fearington Post

Pittsboro NC 27312-5021

919-545-0064

Smith, The Rev. L. Murdock (Linda)

St. Martin's, Charlotte

1510 E Seventh St

Charlotte NC 28204-2410

704-364-6891

Smith, The Rev. Letitia L.

170 Arthur Circle

Athens GA 30605

706-546-9993

Smith, The Rev. Patsy Ann

Transfiguration, Southern Pine

229 E New York Ave

Southern Pines NC 28387-6113

910-695-3031

Smith, The Rev. Ralph E (Susannah)

219 Old Franklin Grove Dr

Chapel Hill NC 27514-5898

Smith, The Rev. Richard B. (Mary Lou)

6 Natchez Court

Greensboro NC 27455

336-286-0473

❖❖❖ **DIOCESAN CLERGY DIRECTORY** ❖❖❖

Smith, The Rev. Susannah (Ralph)
219 Old Franklin Grove Dr
Chapel Hill NC 27514-5898

Smith, The Rev. Dr. Vicki L.
4906 Fortunes Ridge Dr
Durham NC 27713-9349

919-768-8687

Smithdeal, The Rev. Foss T. (Debra)
St. Martin's, Charlotte
8050 Ravenwood Ln
Stanley NC 28164-8744

704-827-6656

Smithers, The Rev. Charles W. (Joyce)
St. Stephen's, Oxford
311 Lakeside Ct
Kernersville NC 27284-3340

336-996-4369

Smyth, The Rev. William E. (Frances)
Calvary, Tarboro
1008 Saint Patrick St
Tarboro NC 27886-3853

252-823-0509

Snively, The Rev. Candace (Craig)
St. Paul's, Cary
103 Cibola Dr
Cary NC 27513-6019

919-380-7101

Sorge, The Rt. Rev. Elliot
9027 Old Tom Morris Cir
Highlands Ranch CO 80129-2248

Spencer, The Rev. Leon (Karen)
Greensboro Office
6005 Starboard Dr
Greensboro NC 27410-9100

336-643-0754

Squire, The Rev. Phillip M.
401 Thornbury Ct
Clemmons NC 27012-9054

336-766-8468

Stebbins, The Rev. Martha (Bob)
Sandhills Episcopal Cluster
261 Foxfire Rd
Aberdeen NC 28315-5638

910-255-0768

❖❖❖ **DIocese of North Carolina** ❖❖❖

- Steber, The Rev. Gary D.** (Linda)
 P.O. Box 1318 704-892-6196
 Davidson NC 28036-1318
- Steinberg, The Rev. Willis H.** (Melodi)
Trinity, Fuquay-Varina 919-554-3009
 12424 Village Pines Ln
 Raleigh NC 27614-8893
- Stevens, The Rev. George Read**
 PO Box 5610
 Beverly Farms MA 01915
- Strunk, The Rev. M. Filmore** (Sandra)
 1112 Carole Ct 704-849-2968
 Weddington NC 28104-6087
- Tampa, The Rev. John** (Julie)
Emmanuel, Southern Pines 910-246-5113
 265 Fairway Dr
 Southern Pines NC 28387-2711
- Taylor, The Rev. John E.**
 3007 Pickett Rd Apt 509
 Durham NC 27705-6032
- Taylor, The Rev. Lebaron**
St. Stephen's, Winston-Salem 336-377-9682
 5320 Lewey Ln
 Winston Salem NC 27105-9118
- Taylor, The Rev. Raymond G.** (Christine)
 P.O. Box 339 207-677-3260
 Bristol ME 04539-0339
- Taylor, The Rev. W.S. Thomas** (Margaret)
 245 Mcdonald Church Rd 910-997-4381
 Rockingham NC 28379-8517
- Thomas, The Rev. L. Everett** (Phyllis)
Good Shepherd, Asheboro 336-633-0166
 1164 Lexington Commons Dr
 Asheboro NC 27205-1191
- Thompson, The Rev. Fred L.** (Lena)
St. Mary Magdalene, Seven Lake 910-695-0874
 135 Broadmeade Dr
 Southern Pines NC 28387-7144

❖❖❖ **DIOCESAN CLERGY DIRECTORY** ❖❖❖

Thompson, The Rev. Michael (Elizabeth)

103 Sheffield Rd
Williamsburg VA 23188-1546

Thullbery, The Rev. Marion

4615 Willa Way
Durham NC 27703-5843

919-957-7476

Tilson, The Rev. Hugh A.

St. Matthew's, Hillsborough
3819 Jones Ferry Rd
Chapel Hill NC 27516-9381

Titus, The Rev. Nancy Espenshade

Nativity, Raleigh
1739 Berwickshire Cir
Raleigh NC 27615-3704

919-870-1824

Todd, The Rev. William M. (Barbara)

2581 Lake Shore Rd S
Denver NC 28037-8975

704-483-4277

Townsend, The Rev. Clayton (Amy)

730 S Trade St
Matthews NC 28105-5867

704-553-9310

Vail, The Rev. Canon Jean Parker (Thomas)

305 Sutherland Ct
Durham NC 27712-9464

919-620-1940

Valdes, The Rev. Paul Anthony (June)

8105 Summit Springs Ct
Browns Summit NC 27214-9012

336-656-5216

Varner, The Rev. Joshua (Elizabeth)

Holy Trinity, Greensboro
5116 Southwind Rd
Greensboro NC 27455-2231

336-282-7758

Walker, The Rev. Robert Glenn (Cecelia)

3740 Luther Ct
Burlington NC 27215-9791

336-585-1833

Walker, The Rev. Thomas Cecil

2933 Wycliff Rd
Raleigh NC 27607-3036

919-787-5270

❖ ❖ ❖ **DIocese of North Carolina** ❖ ❖ ❖

- Wall, The Rev. John Nelson** (Terry)
St. Mark's, Raleigh 919-832-3055
 309 Hillcrest Rd
 Raleigh NC 27605-1721
- Warnecke, The Rev. Frederick J.** (Gail)
 3017 Lake Forest Dr 336-288-0221
 Greensboro NC 27408-3824
- Watrous, The Rev. Janet** (Robert)
The Prince of Peace, Apex 919-833-2597
 415 S Boylan Ave
 Raleigh NC 27603-1909
- Webster, The Rev. Thomas Herbert** (Jane)
Church of the Advent, Enfield 252-234-1844
 2906 Ridge Rd Nw
 Wilson NC 27896-1100
- Welbaum, The Rev. Craig J.** (Mary Ales)
 500 Old Farm Rd 252-537-1527
 Roanoke Rapids NC 27870-3211
- Wells, The Rev. Dr. Jo Bailey** (Sam)
Episcopal Center of Duke University 919-660-3576
 P.O. Box 90967
 Durham NC 27708-0974
- Wells, The Rev. Sam** (Jo)
Episcopal Center of Duke University 919-660-3576
 P.O. Box 90967
 Durham NC 27708-0974
- White, The Rev. Michael S.** (Helen)
 631 N Ripley St 703-823-1938
 Alexandria VA 22304-2715
- White, The Rev. R. Scott** (Michele Sherburne)
Good Shepherd, Rocky Mount 252-443-0807
 101 Bristol Ct
 Rocky Mount NC 27803-1203
- Whitesell, The Rev. Hugh Albert** (Ruth)
 357 Cold Springs Rd 513-932-5383
 Oregonia OH 45054-9516
- Whitmire, The Rev. Roland** (Mildred)
 165 Marlborough Rd 828-254-0158
 Asheville NC 28804-1425

❖❖❖ **DIOCESAN CLERGY DIRECTORY** ❖❖❖

- Wiehe, The Rev. Philip F.** (Linda)
 1212 St. James St. 530-271-0446
 Philadelphia PA 19107
- Wigodsky, The Rev. Andrea Lynn** (John)
Saint Mary's Chapel, Raleigh 919-424-4000
 900 Hillsborough St
 Raleigh NC 27603-1610
- Wike, The Rev. Antoinette R.**
St. Paul's, Cary 919-829-1093
 2416 Trinity Farms Rd
 Raleigh NC 27607-6328
- Williams, The Rev. David R.** (Sarah)
Holy Comforter, Burlington 336-584-3271
 1406 Victoria Ct
 Elon NC 27244-8321
- Williams, The Rev. William Lee**
Penick Village, Southern Pines
 P.O. Box 1373
 Southern Pines NC 28388-1373
- Wolverton, The Rev. Ben**
 4218 Mill Village Rd 919-786-0733
 Raleigh NC 27612
- Womack, The Rev. Lawrence M.** (Sharita)
St. Martin's, Charlotte 704-499-4190
 8725 Sedgeburn Dr.
 Charlotte NC 28278
- Wood, The Rev. Dr. Charles L.** (Nancy)
St. Luke's, Yanceyville 919-687-7068
 1910 Glendale Ave
 Durham NC 27701-1326
- Wright, The Rev. David H.** (Marie)
 12920 Dorman Rd Apt 155 704-759-9215
 Pineville NC 28134-9108
- Young, The Rev. Dr. Franklin W.** (Jean)
 4 Carolina Mdws Apt 103 919-933-7501
 Chapel Hill NC 27517-8524

❖❖❖ **DIocese of North Carolina** ❖❖❖

Zumpf, The Rev. Michael J. (Carol)

St. Luke's, Eden

616 Creekridge Dr

Eden NC 27288-2875

336-623-9986

Zunes, The Rev. John A. (Sarah)

161 Windsor Cir

Chapel Hill NC 27516-1208

919-942-6639

LIST OF CLERGY

In Order of Canonical Residence in the Diocese
(as of August 1, 2005)

The Bishop

Michael Bruce Curry
Consecrated June 17, 2000

The Assistant Bishop

William O. Gregg
Consecrated September 23, 2000

The Assisting Bishop

Alfred C. Marble Jr.
(The Bishop of Mississippi, Retired)

The Retired Bishop

Robert Carroll Johnson Jr.
Consecrated May 14, 1994

The Retired Bishop

Robert Whitridge Estill
Consecrated March 15, 1980

The Retired Bishop Suffragan / Assisting Bishop

James Gary Gloster
Consecrated July 27, 1996

The Retired Bishop Suffragan

Huntington Williams Jr.
Consecrated April 28, 1990

PRIESTS

Canonical Residence	Priest	Ordained Priest
June 18, 1939	The Rev. William Price	June 19, 1940
February 21, 1945	The Rev. Robert Hicks	November 21, 1945
August 13, 1950	The Rev. Dr. Franklin Young	June 15, 1951
June 18, 1952	The Rev. George McMahon	February 3, 1953
January 1, 1956	The Rev. George Hale	May 21, 1946
November 1, 1956	The Rt. Rev. Huntington Williams, Jr.	January 24, 1953
December 1, 1957	The Rev. Loren Mead	June 21, 1956
June 29, 1958	The Rev. William Patterson, Jr	February 8, 1959

❖ ❖ ❖ **DIocese OF NORTH CAROLINA** ❖ ❖ ❖

Canonical Residence	Priest	Ordained Priest
June 29, 1958	The Rev. Roderick Reinecke	December 30, 1958
June 30, 1958	The Rev. William Williams	July 25, 1954
April 5, 1960	The Rev. Albert Nelius	May 5, 1955
June 21, 1960	The Rev. William Pilcher, III	December 21, 1960
October 20, 1960	The Rev. Woodson Powell, IV	April 29, 1961
May 1, 1961	The Rev. Dr. Edward Colhoun, Jr.	December 21, 1953
June 29, 1962	The Rev. Hugh Craig	June 29, 1963
March 1, 1964	The Rev. Louis Melcher, Jr.	June 17, 1955
August 1, 1964	The Rev. Claude Collins	December 20, 1958
September 15, 1964	The Rev. Charles Penick	March 4, 1952
September 19, 1964	The Rt. Rev. Robert Johnson, Jr.	June 29, 1965
June 29, 1965	The Rev. Thomas Walker	December 3, 1967
June 29, 1965	The Rev. James Prevatt, Jr.	June 29, 1966
June 29, 1966	The Rev. Philip Byrum	June 24, 1966
July 1, 1966	The Rev. Paul Morrison	January 9, 1965
September 9, 1966	The Rev. Carlton Morales	June 14, 1958
December 17, 1966	The Rev. Wendell Phillips	December 17, 1966
June 1, 1968	The Rev. Ichabod Little	January 30, 1961
June 29, 1968	The Rev. Wilson Carter	June 24, 1969
September 1, 1969	The Rev. Thomas Droppers	December 8, 1956
February 1, 1970	The Rev. Keith Reeve	January 6, 1968
September 1, 1970	The Rev. Harrison Simons	June 8, 1963
November 16, 1970	The Rev. Roland Whitmire, Jr.	May 26, 1954
February 24, 1972	The Rev. Harmon Smith, Jr.	June 24, 1972
June 1, 1972	The Rev. James Coram	May 31, 1969
June 1, 1972	The Rev. Lawrence Brown	January 6, 1968
June 24, 1972	The Rev. John Wall, Jr.	June 24, 1974
June 28, 1972	The Rev. William Coolidge	June 23, 1973
November 1, 1972	The Rev. John Broome	March 14, 1959
March 1, 1973	The Rev. Edward Brightman	April 11, 1953
March 4, 1973	The Rev. Warwick Aiken, Jr.	July 27, 1951
December 16, 1973	The Rev. Robert Haden	June 4, 1961
June 22, 1974	The Rev. David Wright	June 14, 1975
October 1, 1974	The Rev. George Magoon	December 21, 1957
February 1, 1975	The Rev. G. Poulos	March 11, 1967
April 16, 1975	The Rev. Charles Hawes, III	December 19, 1964
June 1, 1975	The Rev. John Davis	December 21, 1955
July 20, 1975	The Rev. George Henry	February 19, 1972

❖❖❖ CLERGY CANONICALLY RESIDENT IN THE DIOCESE ❖❖❖

Canonical Residence	Priest	Ordained Priest
September 15, 1975	The Rev. William Hinson, Jr.	June 12, 1976
June 12, 1976	The Rev. Noah Howard	June 18, 1977
October 1, 1976	The Rev. Hugh Whitesell	June 3, 1964
January 1, 1977	The Rev. Starke Dillard, Jr.	October 26, 1954
August 1, 1978	The Rev. Walter Edwards, Jr.	November 22, 1955
December 15, 1978	The Rev. G. House	January 24, 1971
November 7, 1979	The Rev. Robert Hamilton	May 1, 1971
November 19, 1979	The Rev. William McInnis	May 29, 1974
January 2, 1980	The Rev. Robert McGee	May 19, 1977
January 8, 1980	The Rt. Rev. J. Gloster	December 21, 1962
February 1, 1980	The Rt. Rev. Robert Estill	February 11, 1953
January 15, 1981	The Rev. Glenn Busch	December 11, 1971
May 5, 1981	The Rev. Richard Pfaff	December 17, 1966
October 31, 1981	The Rev. Charles Hocking	May 27, 1965
March 15, 1982	The Rev. John Zunes	December 22, 1955
June 29, 1982	The Rev. Dr. William Shows	June 24, 1983
October 1, 1982	The Rev. George Holmes	March 15, 1949
December 1, 1982	The Rev. Stephen Elkins-Williams	June 14, 1975
January 10, 1983	The Rev. Lyonel Gilmer	March 19, 1982
January 17, 1983	The Rev. William Smyth	December 21, 1980
April 25, 1983	The Rev. Antoinette Wike	April 30, 1984
April 27, 1983	The Rev. Royal Detrick	August 13, 1977
April 29, 1983	The Rev. Joe Coulter	January 6, 1967
May 31, 1983	The Rev. Bruce Lawrence	December 2, 1967
June 1, 1983	The Rev. Geoffrey Georgi	December 27, 1974
September 1, 1983	The Rev. Joseph Hayworth	February 16, 1955
January 1, 1984	The Rev. Claudius Miller, III	July 6, 1955
March 1, 1984	The Rev. Jerry Fisher	May 19, 1979
May 15, 1984	The Rev. Richard Smith	December 17, 1961
May 31, 1984	The Rev. Timothy Kimbrough	June 2, 1985
June 16, 1984	The Rev. Fred Thompson	June 30, 1985
July 1, 1984	The Rev. John Akers, III	December 15, 1962
February 1, 1985	The Rev. David Williams	April 15, 1973
April 1, 1985	The Rev. Nelson Hodgkins	January 23, 1961
April 25, 1985	The Rev. John Shields	April 25, 1986
May 30, 1985	The Rev. Dr. Rachel Haynes	June 27, 1980
June 2, 1985	The Rev. Henry Presler	June 7, 1986
June 8, 1985	The Rev. Elizabeth Saunders	June 21, 1986

❖ ❖ ❖ **DIOCESE OF NORTH CAROLINA** ❖ ❖ ❖

Canonical Residence	Priest	Ordained Priest
June 11, 1985	The Rev. Dr. Fred Horton	June 11, 1986
June 11, 1985	The Rev. James Fouts	June 27, 1986
July 29, 1985	The Rev. Frederick Warnecke, Jr.	May 30, 1959
August 19, 1985	The Rev. Edward Conklin	January 1, 1950
November 1, 1985	The Rev. Janet Watrous	June 22, 1978
December 14, 1985	The Rev. James Craven, III	December 29, 1995
April 21, 1986	The Rev. N. Graebner	May 3, 1987
June 16, 1986	The Rev. Robert Cook, Jr.	June 29, 1974
June 26, 1986	The Rev. Victoria Jamieson-Drake	July 2, 1987
June 29, 1986	The Rev. Diane Corlett	June 29, 1987
July 29, 1986	The Rev. Thomas Feamster	June 13, 1973
December 14, 1986	The Rev. Edward Scott	December 15, 1987
December 14, 1986	The Rev. W. Jennings, III	December 10, 1973
January 22, 1987	The Rev. Raymond Taylor, Jr.	March 2, 1963
July 13, 1987	The Rev. Stephen Pogoloff	March 25, 1980
August 30, 1987	The Rev. Julie Clarkson	September 18, 1988
September 14, 1987	The Rev. Anne Hodges-Copple	September 24, 1988
May 28, 1988	The Rev. Virginia Herring	June 4, 1989
June 20, 1988	The Rev. Thomas Ehrich	December 21, 1977
October 2, 1988	The Rev. Marvin Aycock, Jr.	June 24, 1995
October 12, 1988	The Rev. Edwin Bailey	June 16, 1956
January 1, 1989	The Rev. Jane Gurry	March 1, 1981
January 1, 1989	The Rev. Catherine Bruce	June 18, 1988
May 16, 1989	The Rev. Frederick Pinkston, Jr.	July 14, 1982
June 3, 1989	The Rev. Timothy Patterson	July 15, 1990
June 3, 1989	The Rev. Dr. Patty Earle	June 29, 1990
June 17, 1989	The Rev. Council Bradshaw	December 16, 2001
May 1, 1990	The Rev. Howard Backus	February 16, 1973
June 17, 1990	The Rev. Lada Hardwick	January 19, 1993
June 30, 1990	The Rev. Randal Foster	June 29, 1991
August 12, 1990	The Rev. Fred Paschall	June 10, 1979
November 10, 1990	The Rev. John Gibson	November 16, 1991
December 31, 1990	The Rev. Samuel Mason	December 18, 1973
January 8, 1991	The Rev. James Horton	May 1, 1973
May 1, 1991	The Rev. Rebecca Holmes	December 10, 1984
June 1, 1991	The Rev. E. Malone, Jr.	June 13, 1998
December 1, 1991	The Rev. Douglas Hodsdon	June 22, 1985
December 2, 1991	The Rev. June Chandler	January 25, 1987

❖❖❖ CLERGY CANONICALLY RESIDENT IN THE DIOCESE ❖❖❖

Canonical Residence	Priest	Ordained Priest
January 2, 1992	The Rev. Ralph Macy	December 21, 1950
January 18, 1992	The Rev. Lisa Fischbeck	January 23, 1993
February 11, 1992	The Rev. Samuel Frazier, Jr.	June 29, 1963
June 15, 1992	The Rev. E. Sealy Cross	June 15, 1993
June 20, 1992	The Rev. Charles Riddle, III	June 24, 1964
July 1, 1992	The Rev. Gary Steber	April 27, 1980
December 1, 1992	The Rev. Ann Jones	April 8, 1978
January 14, 1993	The Rev. Fiona Bergstrom	December 21, 1995
February 13, 1993	The Rev. Martha Clark	February 14, 1994
April 2, 1993	The Rev. Jay James	December 14, 1985
July 1, 1993	The Rev. Lois Boney	April 16, 1989
July 11, 1993	The Rev. Dr. Clifford Coles	July 11, 1993
July 16, 1993	The Rev. Philip Wiehe	January 31, 1976
December 1, 1993	The Rev. Mary Curtis	February 2, 1992
April 4, 1994	The Rev. Dr. Winston Charles	December 6, 1974
May 24, 1994	The Rev. Randall Keeney	May 20, 1989
September 1, 1994	The Rev. Nancy Allison	September 14, 1988
September 30, 1994	The Rev. John Simons	December 8, 1959
October 19, 1994	The Rev. M. Strunk	January 15, 1989
January 5, 1995	The Rev. Tambria Lee	May 6, 1994
April 25, 1995	The Rev. Claudia Dickson	December 21, 1988
June 10, 1995	The Rev. Kenneth Kroohs	June 29, 1996
June 30, 1995	The Rev. Locke Bowman	February 15, 1984
July 1, 1995	The Rev. Sally Harbold	December 18, 1992
August 15, 1995	The Rev. Martin McCarthy	June 4, 1979
September 12, 1995	The Rev. Kathleen Awbrey	December 21, 1985
November 30, 1995	The Rev. Jamie L'Enfant	June 29, 1996
December 14, 1995	The Rev. Warren Pittman	January 4, 1975
January 1, 1996	The Rev. Marion Thullbery	September 14, 1986
January 2, 1996	The Rev. Dr. Robert Sawyer	December 6, 1980
March 1, 1996	The Rev. Gale Cooper	August 30, 1991
March 18, 1996	The Rev. Martha Hedgpeth	February 10, 1983
June 29, 1996	The Rev. Bradley Mullis	June 21, 1997
June 29, 1996	The Rev. Lisa Frost-Phillips	June 21, 1997
June 29, 1996	The Rev. Kimberly Lucas	April 19, 1997
March 11, 1997	The Rev. Charles Benz	July 1, 1979
March 13, 1997	The Rev. C. Hallmark	December 12, 1987
June 20, 1997	The Rev. Louise Oakes	January 30, 1994

❖ ❖ ❖ **DIocese of North Carolina** ❖ ❖ ❖

Canonical Residence	Priest	Ordained Priest
October 8, 1997	The Rev. Donald Goodheart	February 1, 1975
January 23, 1998	The Rev. Charles Smithers	October 25, 1992
May 6, 1998	The Rev. R. White	January 25, 1997
June 20, 1998	The Rev. Elizabeth Dowling-Sendor	May 1, 1999
October 1, 1998	The Rev. Robert Harmon	June 13, 1996
October 15, 1998	The Rev. William Marchl, III	July 8, 1993
October 20, 1998	The Rev. Michael Zumpf	December 20, 1992
January 11, 1999	The Rev. Lorraine Ljunggren	January 4, 1992
January 13, 1999	The Rev. James Melnyk	May 19, 1990
April 1, 1999	The Rev. Carin Delfs	October 29, 2005
May 11, 1999	The Rev. L. Smith, III	June 11, 1983
June 19, 1999	The Rev. Catherine Caimano	January 22, 2000
July 1, 1999	The Rev. Dr. Louis Oats	May 1, 1981
July 19, 1999	The Rev. William Bennett, Jr.	December 1, 1994
September 1, 1999	The Rev. Heather McCain	December 17, 1994
September 7, 1999	The Rev. Verdery Kerr	January 27, 1977
September 8, 1999	The Rev. David Hodges	July 21, 1996
October 9, 1999	The Rev. Julia Mitchener	October 28, 2000
November 2, 1999	The Rev. Dr. Derek Harbin	November 30, 1988
November 9, 1999	The Rev. Dr. Michael Battle	December 12, 1993
November 22, 1999	The Rev. Nicolas Menjivar, IV	March 16, 1974
December 6, 1999	The Rev. Barbara Platt-Hendren	May 17, 1986
December 29, 1999	The Rev. Ralph Delgadillo	November 30, 1999
December 31, 1999	The Rev. Monroe Freeman, Jr	April 27, 1986
January 1, 2000	The Rev. Lois Reardin	May 12, 1988
January 13, 2000	The Rev. Willis Steinberg	February 1, 1988
March 20, 2000	The Rev. George Adamik	November 3, 1979
June 4, 2000	The Rev. Zelda Kennedy	April 28, 2001
June 10, 2000	The Rev. Patsy Smith	January 27, 2001
June 17, 2000	The Rt. Rev. Michael Curry	December 9, 1978
June 19, 2000	The Rev. Michael Thompson	June 15, 1968
August 1, 2000	The Rev. Michael White	January 5, 1996
September 1, 2000	The Rev. Barbara Chaffee	December 15, 2000
November 27, 2000	The Rev. L. Thomas	May 1, 1978
December 1, 2000	The Rev. Michael Bye	May 1, 1972
January 10, 2001	The Rev. Thomas Webster	April 17, 1994
February 13, 2001	The Rev. Clayton Townsend	January 13, 2001
March 1, 2001	The Rev. Canon Marie Fleischer	July 29, 1974

❖❖❖ **CLERGY CANONICALLY RESIDENT IN THE DIOCESE** ❖❖❖

Canonical Residence	Priest	Ordained Priest
March 14, 2001	The Rev. Robert Rachal	December 1, 1991
June 1, 2001	The Rev. Paula Rachal	May 26, 2001
June 12, 2001	The Rev. Wendy Billingslea	May 1, 1997
June 23, 2001	The Rev. Constance Connelly	July 10, 2002
June 23, 2001	The Rev. Joshua Varner	May 18, 2002
July 5, 2001	The Rev. David Pittman	December 12, 1973
July 9, 2001	The Rev. Frederick Hoffman	February 1, 1997
August 7, 2001	The Rev. Dr. Sarah Reith	May 13, 1978
January 1, 2002	The Rev. Hal Hayek	May 11, 1991
January 29, 2002	The Rev. Dr. William Morley	December 16, 1978
May 14, 2002	The Rev. Jane Brock	December 19, 2001
May 31, 2002	The Rev. Robert Laws, III	December 12, 2000
June 22, 2002	The Rev. Barbara Cooke	March 5, 2003
June 22, 2002	The Rev. Chantal McKinney	April 26, 2003
August 14, 2002	The Rev. William Maddox, III	December 1, 1970
September 4, 2002	The Rev. Donald Roberts	January 20, 1979
September 7, 2002	The Rev. David McGuinness	June 10, 1973
October 31, 2002	The Rev. John Hardman	May 1, 1987
December 19, 2002	The Rev. Elaine Kebba	January 1, 1980
December 31, 2002	The Rev. Douglas Bailey	December 1, 1964
April 9, 2003	The Rev. Susan Eastman	January 1, 1983
June 14, 2003	The Rev. Sarah Hollar	January 18, 2004
June 14, 2003	The Rev. Brian Morgan	June 16, 2004
September 5, 2003	The Rev. Raymond Hanna	April 1, 1992
October 28, 2003	The Rev. Letitia Smith	December 18, 1999
January 20, 2004	The Rev. Michael Moulden	May 1, 1980
February 1, 2004	The Rev. Dr. Tom King	January 1, 1996
February 16, 2004	The Rev. David Buck	October 24, 2004
June 15, 2004	The Rev. Susan Sherard	January 18, 1986
June 19, 2004	The Rev. Sarah Johnston	January 15, 2005
June 19, 2004	The Rev. David Frazelle	June 4, 2005
June 19, 2004	The Rev. Virginia Inman	January 29, 2005
September 15, 2004	The Rev. Scot McComas	August 27, 2004
October 25, 2004	The Rev. Samuel Jones	June 20, 1999
November 1, 2004	The Rev. Leon Spencer	December 8, 1989
December 1, 2004	The Rev. Edwin Cox	November 17, 1984
January 26, 2005	The Rev. Jennifer Clarke	January 1, 1997
June 22, 2005	The Rev. George Greer	January 13, 2001

❖ ❖ ❖ **DIocese of North Carolina** ❖ ❖ ❖

Canonical Residence	Priest	Ordained Priest
June 26, 2005	The Rev. John Rohrs	February 12, 2006
June 26, 2005	The Rev. Andrea Wigodsky	February 12, 2006
June 26, 2005	The Rev. Elizabeth Shows-Caffey	March 11, 2006
June 26, 2005	The Rev. James Pahl	January 6, 2006
June 26, 2005	The Rev. Laura Gettys	January 7, 2006
June 26, 2005	The Rev. Martha Stebbins	December 28, 2005
July 27, 2005	The Rev. Roland Jones	December 20, 1958
September 21, 2005	The Rev. Barbara Burgess	February 22, 1997
October 4, 2005	The Rev. Dr. Hector Sintim	December 24, 1989
November 1, 2005	The Rev. Donald Lowery	April 23, 1988
November 1, 2005	The Rev. Robert Kaynor	May 1, 1980
December 17, 2005	The Rev. Sarah Ball-Damberg	June 24, 2006
December 17, 2005	The Rev. Bernard Owens	June 25, 2006
May 31, 2006	The Rev. Kevin Matthews	March 3, 1985
June 3, 2006	The Rev. Kingsley Jon-Ubabuco	June 23, 2007
August 20, 2006	The Rev. George Clifford, III	February 1, 1993
December 19, 2006	The Rev. Rhonda Lee	December 4, 2005
January 30, 2007	The Rev. Michelle Robertshaw	January 1, 2004
February 19, 2007	The Rev. Polly Hilsabeck	December 21, 1985
February 21, 2007	The Rev. Henry Edens III	January 1, 1997
March 5, 2007	The Rev. Cecelia Schroeder	December 19, 2004
May 30, 2007	The Rev. John Tampa	April 14, 1999
June 4, 2007	The Rev. Canon Michael Hunn	November 22, 1997

TRANSITIONAL DEACONS

Canonical Residence	Transitional Deacons	Ordination to the Transitional Diaconate
June 3, 2006	The Rev. George Stevens	June 3, 2006
May 19, 2007	The Rev. Miriam Saxon	May 19, 2007
May 19, 2007	The Rev. Joseph Hensley, Jr.	May 19, 2007

DEACONS

Canonical Residence	Deacons	Ordination to Diaconate
October 4, 1987	The Rev. Barbara Armstrong	October 4, 1987
October 4, 1987	The Rev. Patsy Walters	October 4, 1987
October 4, 1987	The Rev. Charles Oglesby	October 4, 1987
October 4, 1987	The Rev. Virginia Going	October 4, 1987
October 25, 1987	The Rev. Carol Burgess	October 25, 1987
October 2, 1988	The Rev. Patricia Shoemaker	October 2, 1988
October 2, 1988	The Rev. Meta Ellington	October 2, 1988
October 2, 1988	The Rev. Kermit Bailey	October 2, 1988
June 17, 1989	The Rev. Elizabeth Grant	June 17, 1989
June 17, 1989	The Rev. Dr. Delia Higgins	June 17, 1989
June 9, 1990	The Rev. Harriette Sturges	June 9, 1990
May 25, 1991	The Rev. Mary Kroohs	May 25, 1991
May 30, 1992	The Rev. William Joyner, Jr.	May 30, 1992
May 31, 1992	The Rev. John Ogburn, Jr.	May 31, 1992
May 31, 1992	The Rev. Katherine Johnson	May 31, 1992
May 31, 1992	The Rev. Dr. William Lofton, Sr.	May 31, 1992
June 6, 1993	The Rev. Elizabeth McKee-Huger	June 6, 1993
April 29, 1995	The Ven. Nan Cushing	April 29, 1995
April 29, 1995	The Rev. Jack Durant	April 29, 1995
January 6, 1996	The Rev. Nancy Titus	January 6, 1996
June 29, 1996	The Rev. Helen Jenner	June 29, 1996
January 19, 1997	The Rev. Thomas Bland, Sr.	January 19, 1997
January 25, 1997	The Rev. Martha Hart	January 25, 1997
December 20, 1997	The Rev. Albert Moore	December 20, 1997
June 12, 1999	The Rev. Russell Settles	June 12, 1999
June 24, 1999	The Rev. Talmage Bandy	June 24, 1999
May 28, 2000	The Rev. Duncan Jones	May 28, 2000
May 19, 2001	The Rev. Velinda Hardy	May 19, 2001
June 10, 2001	The Rev. Frederick Barwick, III	June 10, 2001
June 29, 2002	The Rev. Kimberly Hudson	June 29, 2002
December 17, 2003	The Rev. Christie Barker	October 5, 2002
June 13, 2004	The Rev. Bonnie Duckworth	June 13, 2004
June 13, 2004	The Rev. Gregg Schneider	June 13, 2004
June 13, 2004	The Rev. David Crabtree	June 13, 2004
June 13, 2004	The Rev. William Pendleton	June 13, 2004
June 13, 2004	The Rev. Foss Smithdeal	June 13, 2004
September 13, 2004	The Rev. Deborah Blackwood	September 13, 2004
January 8, 2005	The Rev. Holly Schelb	January 8, 2005
May 16, 2005	The Rev. Candace Snively	May 16, 2005

Canonical Residence	Deacons	Ordination to Diaconate
June 26, 2005	The Rev. Paul Valdes	June 26, 2005
November 9, 2005	The Rev. Louise Anderson	November 9, 2005
June 3, 2006	The Rev. Hugh Tilson, Jr.	June 3, 2006
June 3, 2006	The Rev. Jan Lamb	June 3, 2006
June 3, 2006	The Rev. Evelyn Morales	June 3, 2006

CLERGY LICENSED 2006 TO SERVE WITHOUT CANONICAL RESIDENCE

Effective for one year unless otherwise stated

Name	Canonical Residence
Ronald C. Molrine	Bethlehem
Eugene B. Montague	Michigan
George M. Clifford III	Hawaii
George Poffenbarger, II	North Michigan
Peter G. Thomas	Texas
Robert A. Kosie-Williams	Freetown
Martin R. Caldwell	Virginia
Robert Glenn Walker	Lutheran (ELCA)
A. Parker Allis	Southwest Florida
Gabriel DesHarnais	Michigan
Jesus Antonio Rojas	East Carolina
Phillip Myron Squire	Lutheran (ELCA)
Polly H. Hilsabeck	Diocese of Hawaii
Marjorie H. Holm	Southern Virginia
Charles L. Wood	Michigan
Lawrence Womack	Maryland
Michelle L. Robertshaw	Southwest Florida
Vicki L. Smith	Southern Ohio
Rhonda Lee	Kentucky
Vicki L. Smith	Southern Ohio
Martyn C. Anagbogu	Niger
Robert H. Brown	Pennsylvania
Armand LaVallee	Connecticut
John Porter Acee	East Carolina
Carol Jablonski	South West Florida
Bruce F. Irwin	Long Island
Samuel M. B. Wells	Ely
Jo B. Wells	Ely

2006 CANDIDATES/POSTULANTS ADMITTED

POSTULANTS FOR HOLY ORDERS – PRIEST

Candidate	Date of Admission
Timothy Warren Backus	February 8
Robert William Black Jr.	February 8
James Walter Erwin Jr.	February 8
Milissa Martin Smith	February 8

POSTULANTS FOR HOLY ORDERS – DEACON

Candidate	Date of Admission
Jill Staton Bullard	February 8
Margaret Kanze Silton	February 8
Rebecca Ricketts Yarbrough	February 8
John Linscott	November 20

CANDIDATES FOR HOLY ORDERS – PRIEST

Candidate	Date of Admission
Erin Seltzer Hensley	April 10
Joseph Hilliard Hensley Jr.	April 10
Miriam Scarbrook Saxon	April 10

**DELEGATES TO THE 191ST ANNUAL CONVENTION
OF THE EPISCOPAL DIOCESE OF NORTH CAROLINA**

The Bishop +The Rt. Rev. Michael B. Curry, Raleigh
The Assisting Bishop +The Rt. Rev. Alfred C. Marble, Jr., Greensboro

Registered and voting members of the clergy and lay delegates present are indicated by an asterisk (*).

Alternates who did not register with Credentials as voting delegates are not identified.

FORK

Church of the Ascension at Fork. *The Rev. E. Sealy Cross, Vicar

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
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*Karen Deadmon

*Kimberly P. Potts

ALBEMARLE

Christ Church. The Rev. James B. Bernacki, Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
Sandy Bernacki	*Allison Poplin		*Thomas L. Lowe

ANSONVILLE

All Souls. *The Rev. Michael Bye, Vicar

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
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*Joe Gaddy

APEX

Prince of Peace. *The Rev. Janet Watrous, Rector; *The Rev. Gregg Alan Schneider, Deacon

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
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*Peggy Ball

*Elizabeth Bordeaux

*Eugene Ball

ASHEBORO

Good Shepherd. *The Rev. L. Everett Thomas, Rector; The Rev. John Nelson Ogburn, Jr., Deacon

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
Margaret Stephens	*Robert L. Reese		*Barbara Tazewell
William McDuffy Johnson	*Kathryn B. Reese		*Emma Washington

❖❖❖ DELEGATES TO THE 191ST ANNUAL CONVENTION ❖❖❖

BATTLEBORO

St. John.

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
Parker Philips			Parker Philips

BURLINGTON

Holy Comforter. *The Rev. David R. Williams, Rector; The Rev. Roderick L. Reinecke, Rector Emeritus

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Steve Slott	*Susan Autry	*Bertha "B" Holt Matt Wall	*Chinkie Goodale

CARRBORO

The Advocate. *The Rev. Lisa G. Fischbeck, Vicar; *The Rev. Elizabeth Dowling-Sendor, Assistant Vicar

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*James Buchanan Cooper, Jr.		*Elisabeth Lippincott	

CARY

St. Paul. *The Rev. George Adamik, Rector; The Rev. Sally L. Harbold, Assoc. Rector; *The Rev. Bernard James Owens IV, Assoc. Rector; *The Rev. Antoinette R. Wike, Assoc. Rector; *The Rev. Lois Reardin, Ass't Rector; *The Rev. Candace Snively, Deacon.

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Jennifer Durant	Jackie Straub	*Ottis Cowper *Nita Byrd	*Daniel Loughlin

CHAPEL HILL

Chapel of the Cross. *The Rev. Stephen J. Elkins-Williams, Rector; The Rev. Tambria Elizabeth Lee, Assoc. Rector and Chaplain UNC Chaplaincy; *The Rev. Victoria Jamieson-Drake, Ass't Rector; *The Rev. David Jennings Frazelle, Ass't Rector; *The Rev. Martha A. Hart, Deacon; *The Ven. William Joyner, Jr., Archdeacon

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Robert E. Wright	*Vivan Harris Varner	*Joseph S. Ferrell	
*Sydenham B. Alexander, Jr.	*Paul H. Carew	*Hugh Morrison	

Holy Family. *The Rev. Timothy E. Kimbrough, Rector; *The Rev. Michelle L. Robertshaw, Ass't Rector; *The Rev. Barbara Keegan Armstrong, Deacon

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
Todd Granger	*Kim Gotwals	Barbara Post *Bob Armstrong	*Diane Kibbe *Diane Steinhaus

❖ ❖ ❖ **DIocese of North Carolina** ❖ ❖ ❖

CHARLOTTE

All Saints.

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
	*Kelly Ayer		

Chapel of Christ the King. *The Rev. Himie Budu Shannon, Vicar

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Chris Houpe			Ernest Houpe

Christ Church. *The Rev. Henry H. Edens III, Rector; *The Rev. Verdery Kerr, Assoc. Rector; *The Rev. Martha H. Hedgpeth, Assoc. Rector; *The Rev. Elizabeth G. Saunders, Assoc. Rector; The Rev. John M. Porter-Acee III, Ass't Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
Tere Ey	*Zachary Smith	*Fletcher Gregory	*Martha B. Alexander
*William Harris	*Hooper Hardison	*Jeanne Kutrow	

Holy Comforter. *The Rev. David B. Hodges, Rector; *The Rev. Sarah V. Johnston, Assoc. Rector; *The Rev. William Carter Lofton, Sr., Deacon

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Lauren Cavins	*Lander Gambill	*Jim Webb	
	*Chris Ravenberg	*Gail Fennimore	

St. Andrew. *The Rev. William Hinson, Jr., Rector; The Rev. Russell L. Settles, Deacon

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
No election certificate			

St. John. *The Rev. Martin F. McCarthy, Rector; *The Rev. Gale H. Cooper, Assoc. Rector; The Rev. Clayton Townsend, Ass't Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
Faison Hicks	*Patrick Flanagan	*James Roden	*Tom Hewitt
*Martin H. Hoppe	*William Sigmon	*David Raymond	

St. Martin. *The Rev. L. Murdock Smith III, Rector; *The Rev. Dr. Armand A. LaVallee, Ass't Rector; *The Rev. Lawrence Womack, Ass't Rector; *The Rev. Foss Tyra Smithdeal, Deacon

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Ann Lane	*Howell Sasser	*Araminta Johnston	*Ann Lansche
*Emerson Bell		John Lansche	

St. Michael and All Angels. *The Rev. Wendell Phillips, Priest-in-Charge

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Annie "Flo" Sessoms	Lorraine Reidds		*Connie Sessoms

❖❖❖ DELEGATES TO THE 191ST ANNUAL CONVENTION ❖❖❖

St. Peter. *The Rev. David Pittman, Rector; The Rev. Ann Brewster Jones, Ass't Rector;

*The Rev. Scot McComas, Ass't Rector, The Rev. Dr. Sarah M. Rieth, Ass't Rector

Through 2007 *Through 2008* *Through 2009* *Alternates*

*Sam Gardner *Josephine Hicks *John Hurst

Andy Lakin *John Arrowood

CLAYTON

Grace Mission. *The Rev. Barbara Platt-Hendren, Vicar

Through 2007 *Through 2008* *Through 2009* *Alternates*

*Anne Loomis

*Jeanne Zimmer

CLEMMONS

St. Clement. *The Rev. Barbara Candis Burgess, Rector

Through 2007 *Through 2008* *Through 2009* *Alternates*

*Bruce Nash II *Dorothy Holst *Andrea Finn

CLEVELAND

Christ Church.

Through 2007 *Through 2008* *Through 2009* *Alternates*

Patsy Feimster *James H. Padgett *Grady Hall

CONCORD

All Saints. *The Rev. Frederick H. Hoffman, Rector; *The Rev. Brian C. Morgan, Ass't Rector

Through 2007 *Through 2008* *Through 2009* *Alternates*

Jo Erickson *John Carroll *Susan Duncan

*Joe Hunter *Bob Spangler

COOLEEMEE

Good Shepherd.

Through 2007 *Through 2008* *Through 2009* *Alternates*

*Jeannie Taylor

DAVIDSON

St. Alban.

Through 2007 *Through 2008* *Through 2009* *Alternates*

*Kevin Davis *Peter Macon *Anne Cavett

*Richard Masline

DURHAM

El Buen Pastor. *The Rev. Nicolas Menjivar IV, Vicar

Through 2007 *Through 2008* *Through 2009* *Alternates*

Mauricio Segura

❖❖❖ **DIocese of North Carolina** ❖❖❖

St. Joseph. *The Rev. Rhonda Lee, Interim Vicar

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Colin Miller		Vacancy	
*Lisa Jill Miller			

St. Luke. *The Rev. Ann Hodges-Copple, Rector; *The Rev. James B. Craven III, Ass't Rector; *The Rev. Jan Mullin Lamb, Deacon

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*William F. Gutknecht	*Robert E. Moore	*John Willard	
*Jill Hoffman			

St. Philip. *The Rev. Dr. Vicki L. Smith, Interim Rector; *The Rev. Catherine A. Caimano, Ass't Rector; The Rev. Harriette Horsey Sturges, Deacon

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Margaret McCann		Charlotte Hampton	*Jacqueline Harris
*Donna Rewalt		*Donna Hicks	

St. Stephen. *The Rev. Robert Kirk Kaynor, Rector; *The Rev. Dr. W. Derek Shows, Ass't Rector; *The Rev. Carol Jablonski, Curate

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Scott Evans Hughes		Virginia King	
*Morgan Tackett		*Bill Losee	

St. Titus. *The Rev. William E. Maddox III, Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Larry Stroud	*Karen Stroud	*Patricia Valentine	

EDEN

Epiphany. *The Rev. Robert B. Cook, Jr., Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Lynn Seymour	*Martin Craig	*Meg McGuire	

St. Luke. *The Rev. Michael J. Zumpf, Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
		*Linda Priddy-Hundley	
		*Carol Rorrer	

ELKIN

Galloway Memorial. *The Rev. Ralph L. Delgadillo, Vicar

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
	*Jane Motsinger	*John Freas	

❖❖❖ DELEGATES TO THE 191ST ANNUAL CONVENTION ❖❖❖

ENFIELD

Advent.

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Linda G. Jobe			

ERWIN

St. Stephen. *The Rev. David I. McGuinness, Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*David Heinzman			
*John Todd II			

FUQUAY-VARINA

Trinity. The Rev. Willis H. Steinberg, Vicar

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Ernest Jackson			
*Fernando Martinez			

GARNER

St. Christopher. *The Rev. W. Worth Jennings III, Vicar

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Carmalee Scarpetti	*Eric S. Olson		

GREENSBORO

All Saints. *The Rev. Warren L. Pittman, Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Leon Kortz	*Stephen Gee	*Mary Laurent	

Holy Spirit. *The Rev. Heather M. McCain, Vicar

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Rose Okonji			

Holy Trinity. *The Rev. Timothy J. Patterson, Rector; *The Rev. Virginia Norton Herring, Ass't Rector; *The Rev. Joshua Varner, Ass't Rector; The Rev. John Tol Broome, Rector Emeritus; *The Rev. Paul Anthony Valdez, Deacon

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Joseph (Dick) Hord, Jr.	*Frank M. Houston	*Cleta Baker	*Marion G. Follin
John C. Compton	*Stephen M. McCollum	*Allison Keck Lawson	

Redeemer. The Rev. Wheigar Bright, Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
Prince Smith	*Christel Rey		
	*Eunice Jones-Obeng		

❖ ❖ ❖ **DIocese of North Carolina** ❖ ❖ ❖

St. Andrew. *The Rev. Wendy Wade Billingslea, Rector; *The Rev. Robert Hamilton, Ass't Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Marcia Moore	*Dana Gaspar *Mark Courtright	*John Frizzell	

St. Barnabas. *The Rev. Randeall Keeney, Vicar; The Rev. Elizabeth S. McKee-Huger, Deacon

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Betty F. Brown *Kroger McFarland			

St. Francis. The Rev. Michael Moulden, Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Royce Riddick Vaughan Leland	*Rick Saunders	*Angela Hobbs *Gloria Thompson	

HALIFAX

St. Mark. *The Rev. R. Ben Duffey, Priest-in-Charge

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
Harry Harding			

HAMLET

All Saints. *The Rev. Martha Stebbins, Missioner

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
	*Ann Martin *Betty J. Lowry		

HAW RIVER

St. Andrew. *The Rev. Samuel K. Frazier, Jr., Vicar; *The Rev. Nan Cushing, Deacon

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Richard Ling		*Lora Moyle	

HENDERSON

Holy Innocents. *The Rev. Donald A. Lowery, Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Valerie Gwynn	*Kenelm W. Marsh	*Annette Robinson	

St. John.

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Vivian Edwards		*Kelly Holden	

❖❖❖ DELEGATES TO THE 191ST ANNUAL CONVENTION ❖❖❖

HIGH POINT

St. Christopher. *The Rev. Kenneth C. Kroohs, Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
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*Ann Holland

*Parks Freeze

St. Mary. *The Rev. Glenn Edward Busch, Rector; *The Rev. Chantal B. McKinney, Ass't Rector; *The Rev. Evelyn Ruth Morales, Deacon

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
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Delia Smith

*Peter Freeman

Kimberly Gay

*Jay Marsh

*Jim Armstrong

*Tony Bertschi

HILLSBOROUGH

St. Matthew. *The Rev. N. Brooks Graebner, Rector; *The Rev. Lisa Frost-Phillips, Priest Associate; *The Rev. Katherine Ann Bradley Johnson, Deacon; The Rev. Hugh Arval Tilson, Jr., Deacon

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
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James Parsley

*David C. Wilson

*Twyla Wilson

*Randy Campbell

*Hannah Jacob

HUNTERSVILLE

St. Mark. *The Rev. Sarah Louise D. Hollar, Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
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*Lewis Barber

*Amy Sparks

*Alan Kathman

JACKSON

The Saviour. *The Rev. Council Foy Bradshaw, Vicar

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
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*Sallie L. Futrell

KERNERSVILLE

St. Matthew.

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
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*Deborah Walker

*Dorris E. Tinker

KING

St. Elizabeth.

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
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No election certificate

❖❖❖ **DIocese of North Carolina** ❖❖❖

KITTRELL

St. James. *The Rev. E. T. Malone, Jr., Priest-in-Charge

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
Mary Jo Pearce			*Karen Richards

LAURINBURG

St. David. *The Rev. Martha Stebbins, Missioner

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Minor Glenn		*Mike Chase	

LEXINGTON

Grace. *The Rev. Dr. Tom E. King, Rector; *The Rev. Bonnie Duckworth, Deacon

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Bob Husted	*Jane Grimes		
*Eleanor Terrell			

LITTLETON

St. Alban. The Rev. Paul Neuer, Vicar

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Richard Mergehenn			

LOUISBURG

St. Matthias. *The Rev. Dr. Clifford C. Coles, Priest-in-Charge

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
Edith Anderson			

St. Paul. *The Rev. Carl Edwards, Priest-in-Charge

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
	Susan McFarlane	*Peter Andrews	

MAYODAN

Messiah. *The Rev. Robert Rachal, Interim Vicar

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Debby Cardwell			

MONROE

St. Paul. *The Rev. Henry A. Presler, Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Bryan Huffman	*Tripp Helms	*Nancy Noles	
	*Rob Prevost		

❖❖❖ DELEGATES TO THE 191ST ANNUAL CONVENTION ❖❖❖

MOORESVILLE

St. James. *The Rev Edward C. Scott, Vicar

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
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*Michael Shinn

*Susan Brown

St. Patrick. *The Rev. Dr. Rachel F. Haynes, Interim Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
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*Robert Millikin

*William Randall

Greg Mauger

*Adelle Webb

MOUNT AIRY

Trinity. *The Rev. Raymond J. Hanna, Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
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*Susan Olchak

*Grady Lacy

OXFORD

St. Cyprian.

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
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*Harriet Morton

St. Stephen.

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
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*Sherry Owens

*Mary J. Branch

*Michael Currin

PITTSBORO

St. Bartholomew. *The Rev. John W. Simons, Interim Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
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*Paul Volk

Humphry Maclyn

RALEIGH

Christ Church. *The Rev. Dr. Winston B. Charles, Rector; *The Rev. Jancy J. Allison, Ass't Rector; *The Rev. Barbara Chaffee, Ass't Rector; *The Rev. John D. Rohrs, Ass't Rector; The Rev. Albert Lee Moore, Deacon

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
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*Martin H. Brinkley

*Pamela B. Dickson

*A. L. Purrington III

*Blanche R. Bacon

Martha Leak

M. Dixon McKay

*Peter M. Scott III

*James D. Cowan, Jr.

❖ ❖ ❖ **DIocese of North Carolina** ❖ ❖ ❖

Good Shepherd. *The Rev. Dr. Robert C. Sawyer, Rector; *The Rev. William D. Bennett, Jr., Ass't Rector; *The Rev. David R. Crabtree, Deacon; *The Rev. Meta Louise T. Ellington, Deacon

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
Alice C. Hardy		*Alexander J. Richbourg III	*William Ellington
*Jan S. Harris		*James D. Roten	
		*Robert E. Gilliam	

Nativity. *The Rev. Diane B. Corlett, Rector; *The Rev. David Buck, Ass't Rector; The Rev. George B. S. Hale, Ass't Rector; *The Rev. Nancy Epenshade Titus, Deacon

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Chuck Till	*Waltye Rasulala	*Shep Smith	
		*Carolyn Carr	

St. Augustine's Chapel. *The Rev. Dr. Clifford Coles, Chaplain

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Thelma Roundtree			

St. Ambrose. *The Rev. Kimberly D. Lucas, Rector; *The Rev. Hector Simtim, Ass't Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
Harold Webb	*Anthony Flanagan	*Enid Patterson	*William Hudson

St. Mark. *The Rev. Lorraine Ljunggren, Rector; *The Rev. James Melnyk, Ass't Rector; The Rev. John N. Wall, Jr., Assoc. Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Norris Thurston	*Elizabeth Maull	*Clay Clark	
	*Joanne Bass		

St. Michael. *The Rev. S. Gregory Jones, Rector; *The Rev. John K. Gibson, Ass't Rector; *The Rev. Holly M. Gloff, Ass't Rector; *The Rev. Jack Davis Durant, Deacon

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
Sue Wilson	*Robert Orr	*Alan Cox, Jr.	*Jean Alderman
	*Charlotte Griffin	*Kevin Adcock	

St. Timothy. *The Rev. Jay Carleton James, Rector; The Rev. Martin Caldwell, Ass't Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Annette Bandy		*Kathryn B. Carroll	*Stephen Sholtis
*Michael Spencer		*James Caldwell	

REIDSVILLE

St. Thomas.

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Paul Barrett			
*John Bullock			

❖❖❖ DELEGATES TO THE 191ST ANNUAL CONVENTION ❖❖❖

RIDGEWAY

Good Shepherd. *The Rev. E. T. Malone, Jr., Vicar

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
	*Alice Rollins		

ROANOKE RAPIDS

All Saints.

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Valerie Short	*Scott Evans Barber		
*Mary Wellman			
*Patricia Barnes			

ROCKINGHAM

Messiah.

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Carlyle Haywood			

ROCKY MOUNT

Epiphany.

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
		*Edwina B. Garrett	

Good Shepherd. *The Rev. Scott White, Rector; *The Rev. Louise Thomas Anderson, Deacon

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
	Shebe Harris	*Bob Larimer	
	*Judy Clayton	*Mark Brown	

St. Andrew. *The Rev. George H. Greer, Jr., Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Brian Westcott	Linda Tharin	*Lloyd Thrower	
		*Jill Thrower	

ROXBORO

St. Mark. *The Rev. Harmon L. Smith, Jr., Vicar; The Rev. Frederick Ernest Barwick III, Deacon

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
	*Edith Johnson		
	*Dale Games		

❖ ❖ ❖ **DIocese of North Carolina** ❖ ❖ ❖

SALISBURY

St. Luke. *The Rev. Wayne Houghland, Jr., Rector; *The Rev. Cecelia C. Schoeder, Ass't Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Mary Messinger	*Deanne Thurber	*Nick Gennett	
*Chip Dischinger	*Davis Cooke		

St. Matthew.

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
	*Elizabeth W. Beaver		

St. Paul. *The Rev. Nelson B. Hodgkins, Vicar

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Jerry Wayne Lowder			
*Karen Bulla Lincoln			

SANFORD

St. Thomas. *The Rev. Douglas G. Hodsdon, Rector; The Rev. Mary Page Curtis, Ass't Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
John Schrull	Jo Ann Bowman	*Ray Hyer	*John Beyer
	*Marty Pate		*Wally Jones

SCOTLAND NECK

Trinity.

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
	*Isaac Hall Hanff	*John R. Edmondson	

SEVEN LAKES

St. Mary Magdalene.

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
*Peter Olson			
*Phyllis Olson			

SMITHFIELD

San José.

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
No election certificate			

St. Paul. *The Rev. Barbara J. Cooke, Interim Rector

<i>Through 2007</i>	<i>Through 2008</i>	<i>Through 2009</i>	<i>Alternates</i>
Ken Ferguson		*Barry Long	
		*Kay Long	

❖❖❖ DELEGATES TO THE 191ST ANNUAL CONVENTION ❖❖❖

SOUTHERN PINES

Emmanuel. *The Rev. John G. Tampa, Rector; *The Rev. Talmage Gwaltney Bandy, Deacon
Through 2007 *Through 2008* *Through 2009* *Alternates*
 Myrta McDonald *Alice Robbins *Jessie MacKay *Veda Jones
 *Lynn Thompson *Alfred Carter

SPEED

St. Mary. *The Rev. Kathleen Davie Awbrey, Vicar
Through 2007 *Through 2008* *Through 2009* *Alternates*
 *Alva Manning

STATESVILLE

Trinity. *The Rev. Bradley Mullis, Rector; *The Rev. Christie Barker, Deacon
Through 2007 *Through 2008* *Through 2009* *Alternates*
 *Walter Patterson *Besty Highsmith *Roger Davidson

TARBORO

Calvary. *The Rev. William E. Smyth, Rector; *The Rev. Velinda Hardy, Deacon
Through 2007 *Through 2008* *Through 2009* *Alternates*
 *Julia H. Holland *Mahlon W. DeLoatch, Jr. *Thomas F. Womble
 *Elizabeth B. Temple

St. Luke. *The Rev. William E. Smyth, Vicar; *The Rev. Velinda Hardy, Deacon
Through 2007 *Through 2008* *Through 2009* *Alternates*
 *Rosena Ricks

St. Michael. *The Rev. Noah Baker Howard, Vicar
Through 2007 *Through 2008* *Through 2009* *Alternates*
 *Mickey Hale
 *Ray Rogister

THOMASVILLE

St. Paul. The Rev. Marvin Brady Aycock, Jr., Vicar
Through 2007 *Through 2008* *Through 2009* *Alternates*
 *Susan Montgomery
 *Linda Wentworth

WADESBORO

Calvary. *The Rev. Michael Bye, Rector
Through 2007 *Through 2008* *Through 2009* *Alternates*
 *John Dunlap
 *Lucy Davis

❖ ❖ ❖ **DIocese of North Carolina** ❖ ❖ ❖

WAKE FOREST

St. John. *The Rev. Jerry W. Fisher, Rector

Through 2007

Through 2008

Through 2009

Alternates

*John Rich

*Durward Matheny

*Shirley Matheny

Mike Morse

WALNUT COVE

Christ Church. *The Rev. G. William Poulos, Priest-in-Charge

Through 2007

Through 2008

Through 2009

Alternates

Brenda Johnson

*Sondra Folsom

*Joel C. Brown, Sr.

WARRENTON

All Saints.

Through 2007

Through 2008

Through 2009

Alternates

*Portia H. Hawes

Emmanuel. *The Rev. Donald Roberts, Vicar

Through 2007

Through 2008

Through 2009

Alternates

*Posy Williams

WAXHAW

St. Margaret. *The Rev. M. Filmore Strunk, Rector; *The Rev. Jane K. Brock, Ass't Rector

Through 2007

Through 2008

Through 2009

Alternates

*Liam Akins

*Marcy Kyser

Burt Shuford

*Cindy Ferguson

WELDON

Grace.

Through 2007

Through 2008

Through 2009

Alternates

*Kenneth H. Johnson

WILSON

Iglesia de la Guadaluana. *The Rev. Philip Byrum, Vicar

Through 2007

Through 2008

Through 2009

Alternates

*Blanca Flor Yanez

*Miguel Angel

Nunez Paredes

Diocesan Officers and Staff Present at the Convention

The Rev. Canon Michael Hunn, Canon to the Ordinary for
Pastoral & Program Ministry
Ms. Marlene Weigert, Canon to the Ordinary for Administration
The Rev. Dr. Leon Spencer, Dean of the School of Ministry
Edward L. Embree III, Chancellor of the Diocese
Joseph S. Ferrell, Secretary of the Convention
John McGee, Treasurer of the Diocese
William E. Wrenn, Missioner for Congregational Development,
Stewardship, and Evangelism
Marguerite Acomb, Executive Assistant to the Bishops
Ann Crehore, Assistant to Bishop Gloster
Shelly Kappauf, Assistant to Bishop Marble
Sonja Bennett, Communications Coordinator
Kathy Rock Pfister, Missioner for Youth Ministries
The Rev. Sarah Ball-Damberg, Duke University Chaplaincy
The Rev. Carin Bridgit Delfs, Winston-Salem Chaplaincy
The Rev. Deborah Fox, North Carolina State University Chaplaincy
The Rev. Kevin Matthews, University of North Carolina at Greensboro Chaplaincy
The Rev. Robert R. McGee, Winston-Salem Chaplaincy

Other Clergy Present at the Convention

The Rt. Rev. Robert W. Estill
The Rt. Rev. Huntington Williams
The Rev. Howard Gene Backus
The Rev. Deborah M. Blackwood
The Rev. Lee H. Bristol III
The Rev. Carol J. Burgess
The Rev. Thomas Droppers
The Rev. Derek Harbin
The Rev. Ralph E. Macy
The Rev. Jamie L'Enfant
The Rev. Charles Miller
The Rev. Carlton O. Morales
The Rev. Dr. William H. Morley
The Rev. James Thomas Prevatt, Jr.
The Rev. Paula C. Rachal
The Rev. Harrison T. Simons
The Rev. Patsy Ann Smith
The Rev. Andrea Lynn Wigodsky

JOURNAL OF PROCEEDINGS
OF THE 191ST ANNUAL CONVENTION
OF THE DIOCESE OF NORTH CAROLINA

FIRST LEGISLATIVE DAY

Pursuant to the determination of the 190th Annual Convention, the 191st Annual Convention of the Diocese of North Carolina gathered at the Joseph S. Koury Convention in Greensboro, North Carolina, on January 26, 2007.

The Committee on Dispatch of Business met at 5:00 p.m. on Thursday, January 25, 2007. Members of the committee were the Rev. Donald P. Goodheart, Chair; the Rt. Rev. Michael B. Curry; the Rt. Rev. Alfred C. Marble, Jr.; Mr. Joseph S. Ferrell, Secretary of the 190th Convention; Mr. Edward L. Embree III, Chancellor of the Diocese; the Rev. Catherine Caimano, Chair of the Committee on Credentials; the Rev. William E. Smyth, Chair of the Committee on Faith and Morals; the Rev. Dr. L. Murdock Smith, Chair of the Committee on the Program of the Church; the Ven. Nan M. Cushing, Chair of the Committee on Elections; the Rev. Kimberly Lucas, Chair of the Committee on Social Concerns; Alice H. Robbins, Chair of the Committee on Administration of the Diocese; Josephine H. Hicks, Chair of the Committee on Constitution and Canons; and Jeanne L. Kutrow, Chair of the Committee on National and International Concerns.

Registration and credentialing began at 8:30 a.m.

The Rt. Rev. Michael B. Curry, Bishop of North Carolina, called the Convention to order at 10:00 a.m.

The Rev. Wendy Billingslea officiated at Morning Prayer.

The Rev. Catherine Caimano, Chair of the Committee on Credentials, reported that as of 10:00 a.m. 124 members of the clergy and 229 lay delegates had registered and received credentials. She certified the presence of a quorum in both orders.

Bishop Curry introduced and welcomed the Rt. Rev. Hector Monterossa, Bishop of Costa Rica, and Mrs. Monterossa.

Bishop Curry introduced and welcomed the Rev. Michael Kinman, Executive Director of Episcopalians for Global Reconciliation.

Bishop Curry appointed the Rev. Donald P. Goodheart as Chair of the Committee on Dispatch of Business.

On motion of Mr. Goodheart, the Convention adopted the agenda as proposed by the Committee on Dispatch of Business.

❖❖❖ **DIocese OF NORTH CAROLINA** ❖❖❖

On motion of Mr. Goodheart, the Convention fixed the date and place of the 192nd Convention as January 18-19, 2008, at the Joseph S. Koury Convention Center in Greensboro.

Bishop Curry appointed Edward L. Embree III as Parliamentarian of the Convention.

Bishop Curry announced appointment of the following Convention Committees.

Credentials. The Rev. Catherine Caimano, Chair; the Rev. Brian Morgan; the Rev. Derek Harbin; the Rev. Tom E. King; James H. Webb, Jr.; Robert Orr; Alice Rollins; James P. Armstrong.

Elections. The Ven. Nan B. Cushing, Chair; the Rev. Sally L. Harbold; the Rev. Jay C. James; the Rev. Randall Keeney; Bruce T. Nash II, Shep Smith, Judy Clayton, Lucy Davis, Michael Currin, Larry Stroud.

Administration of the Diocese. Alice H. Robbins, Chair; the Rev. Dr. Winston B. Charles; the Rev. Lorraine Ljunggren; the Rev. Wayne Houghland; Paul H. Carew; Norris L. Thurston; Robert Reese; Waltie Rasulala; Mahlon W. DeLoatch, Jr.; Scott Evans Hughes.

Constitution and Canons. Josephine Hicks, Chair; the Rev. Scott R. White; the Rev. Henry H. Edens III; the Rev. Charles B. Miller; Sydenham B. Alexander, Jr.; Martin H. Brinkley; A. Zachary Smith; Alfred L. Purrington III; Faison Hicks.

Faith and Morals. The Rev. William E. Smyth, Chair; the Rev. Kermit Bailey; the Rev. Andie Wigodsky; the Rev. LeBaron Taylor; the Rev. Robert K. Kaynor; Robert E. Moore; Robert E. Wright; Bob Husted; Meg McCann; William Gutknecht.

National and International Concerns. Jeanne L. Kutrow, Chair; the Rev. Kevin B. Matthews; the Rev. Wheigar Bright; the Rev. Chantal McKinney; the Rev. Hal T. Hayek; Bertha "B" Holt; Bob Armstrong; Jennifer Durant; James Padgett; Flo Sessums; Donna Hicks.

Program of the Church. The Rev. Dr. L. Murdock Smith, Chair; the Rev. Virginia B. Inman; the Rev. Foss T. Smithdeal; the Rev. George Adamik; the Rev. Samuel Gregory Jones; Ken Ferguson; Susan Thompson; Charles L. Till, Jr.; Anne Butler; Melton Sadler III.

Social Concerns. The Rev. Kimberly Lucas, Chair; the Rev. John D. Rohrs; the Rev. Sara Ball-Damberg; the Rev. Ralph Delgadillo; the Rev. Tom Droppers; Peter Macon; Edith G. Johnson; John Lansche; Vivian Varner; John I. Willard.

Bishop Curry nominated Joseph S. Ferrell for election as Secretary of the Convention. Mr. Ferrell was elected by acclamation.

Mr. Ferrell nominated the Hon. Martha B. Alexander as Assistant Secretary of the Convention. Ms. Alexander was elected by acclamation.

Bishop Curry nominated John McGee as Treasurer of the Diocese for a one-year term. Mr. McGee was elected by acclamation.

Bishop Curry acknowledged Edward L. Embree III who continues to serve as Chancellor of the Diocese of a three-year term ending 2009.

Bishop Curry appointed Martin H. Brinkley as Vice Chancellor of the Diocese for a one-year term.

Bishop Curry nominated and the Convention elected the Rev. N. Brooks Graebner to serve as Historiographer of the Diocese to fill the last year of the current three-year term, the Rev. E. T. Malone, Jr., having resigned from that position.

Bishop Curry nominated and the Convention elected the Rev. Lorraine Ljunggren and Sydenham B. Alexander, Jr., as Trustees of the Diocese for three-year terms expiring 2010.

Bishop Curry announced that the Trustees of the Diocese have appointed William L. Rose and Michael Schenck to the Investment Committee for three-year terms expiring 2010.

The Convention confirmed Bishop Curry's appointment of the Rev. Elaine Kebba, the Rev. Talmadge Bandy, Clarence B. Fox, and Marcee Silver to the Commission on Ministry for four-year terms expiring 2011.

The Convention confirmed Bishop Curry's appointment of the Rev. David Frazelle, the Rev. B. J. Owens, and Alice Freeman as Trustees of the Francis J. Murdoch Memorial Society for two-year terms expiring 2009.

Bishop Curry announced his appointments to the following commissions, committees, boards, and positions (see the Directory section of this Journal): Trustee of St. Mary's School, Directors of the North Carolina Episcopal Church foundation, Commission on Constitution and Canons, Commission on Historic Properties, Chartered Committees of the Diocesan Council, Ecumenical and Interfaith Relations Officer, Diocesan Liturgical Officer, North Carolina Council of Churches Liaison, North Carolina Council of Churches Delegates, Episcopal Farmworker Ministry, and Bishop's Committees on Liturgy, Anti-Racism, Diaconate, Examining Chaplains, Pastoral Response, El Buen Pastor Advisory, and Ella and Leicester Swindell Major Speakers Fund.

Mr. Ferrell presented the Annual Report of the Secretary of the Convention.

GracePoint, Raleigh. Mr. Ferrell reported that on February 17, 2006, the Mission Vestry of GracePoint, Raleigh, petitioned for dissolution of the congregation in view of continually declining membership and financial support.

On motion of Mr. Ferrell, the Convention declared GracePoint, Raleigh, to be dissolved and no longer in Union with Convention.

St. Mary's-by-the-Highway, Eden. Mr. Ferrell reported that on August 20, 2006, the Mission Vestry of St. Mary's-by-the-Highway, Eden, petitioned for dissolution of the congregation in view of continually declining membership and financial support.

On motion of Mr. Ferrell, the Convention declared St. Mary's-by-the-Highway, Eden, to be dissolved and no longer in Union with Convention.

St. Anna's, Littleton. Mr. Ferrell reported that on November 9, 2006, the Senior Warden of St. Anna's, Littleton, petitioned for dissolution in view of the inability of the congregation to

maintain the minimum standards necessary to maintain status as a mission of the Diocese.

On motion of Mr. Ferrell, the Convention declared St. Anna's, Littleton, to be dissolved and no longer in Union with Convention.

St. George's, Woodleaf. Mr. Ferrell reported that on December 15, 2006, the remaining members of St. George's, Woodleaf, petitioned for dissolution in view of the inability of the congregation to maintain the minimum standards necessary to maintain status as a mission of the Diocese.

On motion of Mr. Ferrell, the Convention declared St. George's, Woodleaf, to be dissolved and no longer in Union with Convention.

St. Paul's, Louisburg. Mr. Ferrell reported that on or about November 1, 2000, the Parish Vestry of St. Paul's, Louisburg, petitioned to revert to mission status.

On motion of Mr. Ferrell, the Convention declared St. Paul's, Louisburg, to be a mission of the Diocese retroactive to January 1, 2001, and that the Mission Vestry be instructed to convey title to all real property belonging to the congregation to the Trustees of the Diocese for the benefit of St. Paul's, Louisburg, pursuant to Canon 10.

St. Joseph's, Durham. Mr. Ferrell reported that on April 17, 2006, the Parish Vestry of St. Joseph's, Durham, petitioned to revert to mission status.

On motion of Mr. Ferrell, the Convention declared St. Joseph's, Durham, to be a mission of the Diocese and that the Mission Vestry be instructed to convey title to all real property belonging to the congregation to the Trustees of the Diocese for the benefit of St. Joseph's, Durham, pursuant to Canon 10.

Mr. Ferrell reported that the following nominations had been submitted within 40 days prior to the opening of the Convention.

Standing Committee, Clergy Order (two to be elected for three-year terms). The Rev. Lisa G. Fischbeck, the Rev. Timothy E. Kimbrough, and the Rev. R. Scott White.

Standing Committee, Clergy Order (one to be elected for a three-year term). Robert E. Holtzclaw.

Diocesan Council, Clergy Order (two to be elected for three-year terms, one to be elected for a one-year term). The Rev. Jamie L'Enfant.

Diocesan Council, Lay Order (three to be elected for three-year terms). W. Stuart Collins, Lyndon K. Jordan, Richard M. Taylor, Jr.

Ecclesiastical Court, Clergy Order (one to be elected for a three-year term). The Rev. Barbara J. Cooke, the Rev. Frederick J. Warnecke.

Ecclesiastical Court, Lay Order (one to be elected for a three-year term). Wayne Abraham, Thomas H. Wellman.

Trustee, University of the South, Lay Order (one to be elected for a three-year term). Jonathan M. Engram, John Richard Swallow.

Board of Directors, Penick Village. For a one-year term, Carolyn Cheshire; for a two-year term, Robert Ellis Stemler; for three-year terms (ten to be elected), Gray Angell, Betty Atwell Sarah Bahner, Louis F. Gentry, Keith Junk, Bridget Gibbons MacNair, Patricia G. Rosenthal, Watson N. Sherrod, Julie Tampa, Harriet Holt Whitley.

Bishop Curry called for late nominations.

The following were nominated from the floor for Diocesan Council in the Clergy Order: the Rev. John Rohrs, the Rev. Kimberly Lucas, the Rev. Jerry Fisher, and the Rev. Sarah Hollar.

The following resolutions, having been filed on or before the 40th day preceding the opening day of the Convention, were referred by Bishop Curry to legislative committees as indicated.

Resolution 1. On Amending Article VIII, Sections 1 and 2, of the Constitution with respect to Filling Vacancies on the Standing Committee. Referred to Administration of the Diocese.

Resolution 2. On Amending Article III, Section 3, of the Constitution to Specify the Membership and Voting Privileges of the Clergy Order. Adopted on first reading by the 190th Convention. Referred to Administration of the Diocese.

Resolution 3. On Amending Article III, Section 4, of the Constitution to Provide for the Apportionment of Lay Delegates on the Basis of Enrolled Communicants in Good Standing rather than Enrolled Confirmed Communicants in Good Standing. Adopted on first reading by the 190th Annual Convention. Referred to Administration of the Diocese.

Resolution 4. On Amending Article IX, Section 4, of the Constitution to Add Resisting the Authority of the Ecclesiastical Authority as a Ground for Suspending a Parish or Mission's Representation or Dissolving its Union with the Convention and to Clarify the Applicability of this Section to Missions. Adopted on first reading by the 190th Annual Convention. Referred to Constitution and Canons.

Resolution 5. On Amending Canon 1, Section 1, with respect to the Membership and Voting Privileges of the Clergy Order. Referred to Administration of the Diocese.

Resolution 6. On Amending Canon 1, Sections 2 and 3(b), to Provide for the Apportionment of Lay Delegates on the Basis of Enrolled Communicants in Good Standing rather than Enrolled Confirmed Communicants in Good Standing. Referred to Administration of the Diocese.

Resolution 7. On Amending Canon 9, Section 1, with respect to Filling Vacancies on the Standing Committee. Referred to Administration of the Diocese.

Resolution 8. On Amending Canon 13, Section 8, to Provide that the Chair of the Committee on Dispatch of Business Must Have Been a Member of a Preceding Annual Convention rather than the Preceding Annual Convention. Referred to Constitution and Canons.

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Resolution 9. On Amending Canon 22, Section 1(d), to Require Approval of By-Laws Adopted at Parish Meetings by the Ecclesiastical Authority and Consistency with the Constitution and Canons of the General Convention of the Protestant Episcopal Church. Referred to Administration of the Diocese.

Resolution 10. On Amending Canon 41, Section 1, to Refer to the Canons of the General Convention rather than to a Specific Canon. Referred to Constitution and Canons.

Resolution 11. On Amending Rule of Order XXI(a), Which Was Rendered Obsolete by Amendments to Rule of Order XXI(d). Referred to Constitution and Canons.

Resolution 12. On Amending the Rules of Order Concerning Seating of Lay Delegates from Parishes and Missions that Have Failed to Maintain Certain Minimum Standards for Maintaining Status in Union with the Convention. Referred to Constitution and Canons.

Resolution 13. On Amending Canon 15 to Allow a Member of Diocesan Council to Serve Two Consecutive Three-Year Terms. Referred to Administration of the Diocese.

Resolution 14. On Amending Canon 15 Concerning Filling Vacancies on the Diocesan Council. Referred to Administration of the Diocese.

Resolution 15. On Affirming Full Support for Resolution A167 of the 75th General Convention. Referred to Faith and Morals.

Resolution 16. On Observing the United Nations International Day of Peace. Referred to National and International Concerns.

Resolution 17. On Alternative Sources of Energy. Referred to Social Concerns.

Resolution 18. On Authorizing Creation of the Position of Assistant Bishop. Referred to Program of the Church.

Bishop Curry called for introduction of late resolutions.

The Rev. Dr. L. Murdock Smith asked two-thirds consent to introduce a late resolution. The Convention consented to introduction of the resolution by voice vote. The resolution was accepted and referred to committee as follows.

Resolution 19. On a Journey to Truth about Slavery and the Reconciliation of the Children of God to which We Are Called in Christ. Referred to Social Concerns.

The Rev. Antoinette Wike presented the Special Report of the Commission on Constitution and Canons with respect to Resolution 13 and Resolution 14, both of which propose amendments to the constitution or canons but did not originate with the Commission on Constitution and Canons. She reported that the Commission found Resolution 13 to be in proper form. As to Resolution 14, the Commission recommended a substitute for consideration by the committee to which the resolution is referred.

The Rev. Canon Michael Hunn officiated at prayers prior to the Bishop's Address.

Bishop Curry delivered his annual Pastoral Address entitled "The Hands and Feet of Jesus."

Bishop Curry introduced this year's seminarians, all of whom are attending Virginia Theological Seminary. They are Joe Hensley, Miriam Saxon, and Erin Hensley.

The deans of the several convocations introduced members of the clergy who are new to their convocations since the last convention.

Members of the Convention cast the first ballot for positions filled by election of the Convention.

The Convention recessed at 12:35 p.m. to reconvene on Saturday, January 27, 2007, at 8:30 a.m.

During the recess, workshops were conducted by the School of Ministry as follows.

- "What One Can Do: The MDGs, Discipleship and You," led by the Rev. Michael Kinman, Executive Director, Episcopalians for Global Reconciliation, introduced by Debra Smithdeal, diocesan Millennium Development Goals coordinator.
- "Toward Global Partnerships, in the Church, through the MDGs," led by the Rt. Rev. Hector Monterroso, Bishop of Costa Rica, with the Rev. Leon Spencer, Dean of the School of Ministry.
- "Mission One: Sustainable Agriculture – Opportunities to Feed God's Children," focusing on the MDG agenda for clean water and adequate nutrition.

Convention committees held legislative hearings beginning at 3:45 p.m.

The Convention Eucharist was celebrated at 6:15 p.m. The preacher was the Rev. Michael Kinman. During the Eucharist, Bishop Curry commissioned the Rev. Michael Hunn as Canon to the Ordinary for Pastoral and Program Ministry, Marlene Weigert as Canon to the Ordinary for Administration, and the Rev. William Joyner as Archdeacon.

SECOND LEGISLATIVE DAY

Bishop Curry called the Convention to order at 8:30 a.m.

Mary Laurent, a Youth Delegate from All Saints, Greensboro, led Morning Devotions.

The Rt. Rev. Hector Monterosso, Bishop of Costa Rica, addressed the Convention. The Rev. Evelyn Morales assisted with English translation.

Mr. Ferrell reported the results of the first ballot as follows:

Standing Committee. Elected in the Clergy Order, the Rev. Timothy E. Kimbrough and the Rev. Lisa G. Fischbeck. Elected in the Lay Order, Robert E. Holtzclaw.

Diocesan Council. Elected in the Clergy Order for three year terms, the Rev. Jamie E. L'Enfant and the Rev. Sarah Louise Hollar. Elected in the Clergy Order for a one-year term, the Rev. Kimberly Lucas. Elected in the Lay Order, Richard M. Taylor, Jr., W. Stuart Collins, and Lyndon K. Jordan.

Ecclesiastical Court. Elected in the Clergy Order, the Rev. Frederick J. Warnecke, Jr. Elected in the Lay Order, Thomas H. Wellman.

Trustee, University of the South. Elected in the Lay Order, Jonathan M. Engram

Board of Directors of Penick Village. Elected for a one-year term, Carolyn Cheshire. Elected for a two-year term, Robert Ellis Stemler. Elected for three-year terms, Betty Atwell, Watson N. Sherrod, Patricia Rosenthal, Gray Angell, Harriet Holt Whitley, Louis F. Gentry, Julie Tampa, Keith Junk, Sarah Bahner, and Bridgit Gibbons MacNair.

The Rev. L. Dr. Murdock Smith, Chair of the Committee on Program of the Church, moved adoption of a resolution welcoming the Rt. Rev. Hector Monterosso. The resolution was adopted and enrolled as Resolution 2007-5.

The Rev. Barbara J. Cooke, Chair of the Council Committee on the State of the Church, presented the Annual Report of the Diocesan Council.

John McGee presented the Annual Report of the Treasurer of the Diocese.

Robert E. Holtzclaw, Chair of the Department of Finance, presented the 2007 Mission and Ministry Budget as proposed by the Diocesan Council. The budget was adopted.

Alice Robbins, Chair of the Committee on Administration of the Diocese, reported the following resolutions amending the Constitution.

Resolution 1. On Amending Article VIII, Sections 1 and 2, of the Constitution with respect to Filling Vacancies on the Standing Committee. The Committee recommends adoption.

Resolution 2. On Amending Article III, Section 3, of the Constitution to Specify the Membership and Voting Privileges of the Clergy Order. The Committee recommends adoption.

Resolution 3. On Amending Article III, Section 4, of the Constitution to Provide for the Apportionment of Lay Delegates on the Basis of Enrolled Communicants in Good Standing rather than Enrolled Confirmed Communicants in Good Standing. The Committee recommends adoption.

Josephine Hicks, Chair of the Committee on Constitution and Canons, reported the following resolution amending the Constitution.

Resolution 4. On Amending Article IX, Section 4, of the Constitution to Add Resisting the Authority of the Ecclesiastical Authority as a Ground for Suspending a Parish or Mission's Representation or Dissolving its Union with the Convention and to Clarify the Applicability of this Section to Missions. The Committee recommends adoption.

Mr. Ferrell called for a vote by orders on Resolutions 1, 2, 3, and 4. The vote was conducted by paper ballot.

Jeanne Kutrow, Chair of the Committee on National and International Concerns, reported the following resolution.

Resolution 16. On Observing the United Nations International Day of Peace. The Committee recommends adoption with the following amendment: after the words "commemorating on September 21 of each year," insert the words "through study, worship and prayer."

Resolution 16 was adopted as amended by the Committee and is ordered enrolled as Resolution 2007-2.

The Rev. William Smyth, Chair of the Committee on Faith and Morals, reported the following resolution.

Resolution 15. On Affirming Full Support for Resolution A167 of the 75th General Convention. The Committee recommends adoption with two amendments: (1) after the words "pastoral concern and care of the Church" insert the words "and we welcome those who have been excluded, by word or deed, from their families, their churches, or other communities"; (2) after the words "Furthermore the convention" insert the words and punctuation ", in a spirit of reconciliation,".

The Rev. Kirk Kaynor moved to amend the resolution by deleting the second sentence, beginning "Furthermore the Convention...." The amendment was defeated by voice vote.

The Rev. Don Roberts moved to amend by inserting after the words "rejection and maltreatment by " the words "some members of".

Alfred L. Purrington III, delegate from Christ Church, Raleigh, moved the previous question on the pending amendment and the main motion. The motion was adopted.

The amendment offered by Mr. Roberts was defeated by voice vote. Resolution 15, as amended by the Committee, was adopted and ordered enrolled as Resolution 2007-1.

The Convention stood in recess for 30 minutes.

Paul Volk, delegate from St. Bartholomew's, Pittsboro, spoke to a point of personal privilege on behalf of himself and other gay and lesbian persons to thank the Convention for adopting Resolution 2007-1.

Dr. Jeffrey I. Hutchins, Executive Director of Penick Village, presented a report to the Convention.

Mr. Ferrell announced the results of the Second Ballot on constitutional amendments proposed by Resolution 1 through 4 as follows.

Resolution 1. In the Clergy Order, 145 yes, 7 no. In the Lay Order, 274 yes, 6 no. The resolution is approved on first reading, is enrolled as Act 2007-1, and remains on the calendar for consideration by the 192nd Convention.

Resolution 2. In the Clergy Order, 142 yes, 9 no. In the Lay Order, 271 yes, 10 no. The resolution is approved on second reading and is ordered enrolled as Act 2007-2.

Resolution 3. In the Clergy Order, 111 yes, 42 no. In the Lay Order, 179 yes, 103 no. The resolution is approved on second reading and is ordered enrolled as Act 2007-3.

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Resolution 4. In the Clergy Order, 129 yes, 23 no. In the Lay Order, 250 yes, 30 no. the resolution is approved on second reading and is ordered enrolled as Act 2007-4

Alice Robbins, Chair of the Committee on Administration of the Diocese, reported the following resolutions.

Resolution 5. On Amending Canon 1, Section 1, with respect to the Membership and Voting Privileges of the Clergy Order. The Committee recommends adoption.

Resolution 5 was adopted by voice vote and is ordered enrolled as Act 2007-5.

Resolution 6. On Amending Canon 1, Sections 2 and 3(b), to Provide for the Apportionment of Lay Delegates on the Basis of Enrolled Communicants in Good Standing rather than Enrolled Confirmed Communicants in Good Standing. The Committee recommends adoption.

Resolution 6 was adopted by voice vote and is ordered enrolled as Act 2007-6.

Resolution 7. On Amending Canon 9, Section 1, with respect to Filling Vacancies on the Standing Committee. The Committee recommends adoption.

Resolution 7 was adopted by voice vote and is ordered enrolled as Act 2007-7.

Resolution 9. On Amending Canon 22, Section 1(d), to Require Approval of By-Laws Adopted at Parish Meetings by the Ecclesiastical Authority and Consistency with the Constitution and Canons of the General Convention of the Protestant Episcopal Church. The Committee recommends adoption.

Resolution 9 was adopted by voice vote and is ordered enrolled as Act 2007-9.

The Rev. Kimberly Lucas reported for the Committee on Social Concerns.

Resolution 17. On Alternative Sources of Energy. The Committee recommends adoption of a substitute resolution.

The substitute for Resolution 17 was adopted by voice vote and is ordered enrolled as Resolution 2007-3.

Resolution 19. On a Journey to Truth about Slavery and the Reconciliation of the Children of God to which We Are Called in Christ. The Committee recommends adoption as amended. The Committee recommends adoption as amended by the committee.

Resolution 19, as amended, was adopted by voice vote and is ordered enrolled as Resolution 2007-4.

Jane Redmont, representing St. Mary's House, Greensboro, officiated at Noonday Prayers.

The Convention recessed for lunch.

Robert Powell, Chair of the Chartered Committee on Global Missions and delegate from St. Stephen's, Oxford, reported on the work of the Global Missions Committee.

The Rev. Dr. L. Murdock Smith, Chair of the Committee on Program of the Church, reported the following resolutions.

Resolution 18. On Authorizing Creation of the Position of Assistant Bishop. The Committee recommends adoption.

Resolution 18 was adopted by voice vote and is ordered enrolled as Act 2007-14.

On Responding to the Bishop's Address. The Committee recommends adoption.

The resolution was adopted by voice vote and is ordered enrolled as Resolution 2007-10.

Lisa Towle, President of the Episcopal Church Women, presented the ECW Annual Report.

Josephine Hicks, Chair of the Committee on Constitution and Canons, reported the following resolutions.

Resolution 8. On Amending Canon 13, Section 8, to Provide that the Chair of the Committee on Dispatch of Business Must Have Been a Member of a Preceding Annual Convention rather than the Preceding Annual Convention. The Committee recommends adoption.

Resolution 8 was adopted by voice vote and is ordered enrolled as Act 2007-8.

Resolution 10. On Amending Canon 41, Section 1, to Refer to the Canons of the General Convention rather than to a Specific Canon. The Committee recommends adoption.

Resolution 10 was adopted on voice vote and is ordered enrolled as Act 2007-10.

Resolution 11. On Amending Rule of Order XXI(a), Which Was Rendered Obsolete by Amendments to Rule of Order XXI(d). The Committee recommends adoption.

Resolution 11 was adopted by voice vote and is ordered enrolled as Act 2007-11.

Resolution 12. On Amending the Rules of Order Concerning Seating of Lay Delegates from Parishes and Missions that Have Failed to Maintain Certain Minimum Standards for Maintaining Status in Union with the Convention. The Committee reports without recommendation.

Resolution 12 was adopted by voice vote and is ordered enrolled as Act 2007-12.

Alice Robbins, Chair of the Committee on Administration of the Diocese, reported the following resolutions.

Resolution 13. On Amending Canon 15 to Allow a Member of Diocesan Council to Serve Two Consecutive Three-Year Terms. The Committee recommends rejection.

Resolution 14. On Amending Canon 15 Concerning Filling Vacancies on the Diocesan Council. The Committee recommends adoption.

Resolution 14 was adopted by voice vote and is ordered enrolled as Act 2007-13.

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The Rev. Dr. L. Murdock Smith, Chair of the Committee on Program of the Church, introduced and moved adoption of the following resolutions of courtesy.

On Thanks to the Host Convocation. The resolution was adopted by voice vote and is ordered enrolled as Resolution 2007-6.

On Recognition of the Ministry of Bishop Gloster and Judy Gloster. The resolution was adopted by voice vote and is ordered enrolled as Resolution 2007-7.

On Expressing Appreciation to Bishops Griswold and Jefferts Schori. The resolution was adopted by voice vote and is ordered enrolled as Resolution 2007-8.

On Bishop Curry's Upcoming Sabbatical. The resolution was adopted by voice vote and is ordered enrolled as Resolution 2007-9.

Alice Freeman, delegate from St. Mark's, Wilson, accompanied by the Rev. Philip Byrum, rose to a point of privilege to thank those throughout the diocese who responded so generously to the loss of St. Mark's parish house by arson.

Its business having been completed, the 191st Annual Convention of the Diocese of North Carolina adjourned *sine die*.

+Michael Bruce Curry, Bishop of North Carolina

Joseph S. Ferrell, Secretary of the Convention

ACTS AND RESOLUTIONS
OF THE 191ST ANNUAL CONVENTION

ACT 2007-1

On Amending Article VIII, Sections 1 and 2, of the Constitution with respect to Filling Vacancies on the Standing Committee

It is enacted by the 191st Annual Convention of the Diocese of North Carolina that

Article VIII, Sections 1 and 2, of the Constitution are amended as follows:

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. ~~No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following expiration of the term of office for which elected.~~ Any member of the Committee whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office.

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention in accordance with the applicable canon.

Adopted on first reading; effective if approved on second reading by the 192nd Annual Convention.

ACT 2007-2

On Amending Article III, Section 3, of the Constitution to Specify the Membership and Voting Privileges of the Clergy Order

It is enacted by the 191st Annual Convention of the Diocese of North Carolina that

Article III, Section 3, of the Constitution is amended as follows:

Section 3. ~~Every member of the clergy of the Church who is canonically connected with the Diocese and who is resident therein, and every member of the clergy not so connected with the Diocese but actually resident therein and regularly serving a parish or mission in the Diocese, shall be entitled to a seat in the Convention and to a vote therein.~~ The members of the Clergy Order of the Convention include (i) every active and resigned bishop of this Diocese whose principal residence is located therein, (ii) every member of the clergy of the Church who is canonically resident in the Diocese and whose principal residence is located

therein, and (iii) every other member of the clergy of the Church, or pastor of the Evangelical Lutheran Church in America, who is regularly serving a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority. All members of the Clergy Order are entitled to seat and voice in the Convention. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese. ~~Every pastor of the Evangelical Lutheran Church in America who is regularly serving a parish or mission in union with the Convention shall be entitled to a seat in the Convention and to a vote therein.~~

Every member of the Clergy Order who is regularly serving the diocese, a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority is entitled to vote.

Adopted on second and final reading.

ACT 2007-3

On Amending Article III, Section 4, of the Constitution to Provide for the Apportionment of Lay Delegates on the Basis of Enrolled Communicants in Good Standing rather than Enrolled Confirmed Communicants in Good Standing

It is enacted by the 191st Annual Convention of the Diocese of North Carolina that

Article III, Section 4, of the Constitution of the Diocese of North Carolina is amended as follows:

Section 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled ~~confirmed~~ adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled ~~confirmed~~ adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen.

Adopted on second and final reading.

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ACT 2007-4

On Amending Article IX, Section 4, of the Constitution to Add Resisting the Authority of the Ecclesiastical Authority as a Ground for Suspending a Parish or Mission's Representation or Dissolving its Union with the Convention and to Clarify the Applicability of this Section to Missions

It is enacted by the 191st Annual Convention of the Diocese of North Carolina that

Article IX, Section 4, of the Constitution is amended as follows:

Section 4. Any parish or mission ceasing to be represented in the Convention for two successive years, or any parish or mission resisting the authority of the Convention or the Ecclesiastical Authority, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. For purposes of this section, the authority of both the Convention and the Ecclesiastical Authority is as defined by the Constitution and Canons of the Episcopal Church in the United States of America and by the Constitution and Canons of the Episcopal Diocese of North Carolina. No such suspension or dissolution shall take place without previous inquiry by the Standing Committee or a committee appointed by the Standing Committee for the purpose, and a report to the Convention upon the facts of the case; nor until 30 days' notice to the rector or vestry of the parish or the vicar or vestry of the mission, or in the case there be none then to a member of the parish or mission in default.

Adopted on second and final reading.

ACT 2007-5

On Amending Canon 1, Section 1, with respect to the Membership and Voting Privileges of the Clergy Order

It is enacted by the 191st Convention of the Diocese of North Carolina that

Canon 1, Section 1, is amended as follows:

Section 1. Clergy. Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat ~~and vote~~ in the Convention until one hour prior to the opening session of the Convention. ~~Any resigned or retired bishop of the Diocese, residing therein, shall have the right to seat, voice, and vote in any Convention.~~

ACT 2007-6

On Amending Canon 1, Sections 2 and 3(b), to Provide for the Apportionment of Lay Delegates on the Basis of Enrolled Communicants in Good Standing rather than Enrolled Confirmed Communicants in Good Standing

It is enacted by the 191st Convention of the Diocese of North Carolina that

Canon 1, Sections 2 and 3(b), are amended as follows:

Section 2. *Laity.* The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish two certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be provided to the delegates-elect, and one shall be forwarded to the Secretary of the Convention. The latter shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention a roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specifically directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled ~~confirmed~~-adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

<i>Enrolled Confirmed Adult Communicants in Good Standing</i>	<i>Number of Lay Delegates</i>
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

Section 3.

(a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled ~~confirmed~~-adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay

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delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years.

ACT 2007-7

On Amending Canon 9, Section 1, with respect to Filling Vacancies on the Standing Committee

It is enacted by the 191st Convention of the Diocese of North Carolina that

Canon 9, Section 1, is amended as follows:

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership. The Committee shall fill vacancies in its membership for the remainder of the unexpired terms. It is the duty of each member to attend all regular and special meetings. The President may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Committee finds that the member has failed to show good cause for non-attendance, the Committee may declare the seat vacant and may proceed to fill the vacancy.

ACT 2007-8

On Amending Canon 13, Section 8, to Provide that the Chair of the Committee on Dispatch of Business Must Have Been a Member of a Preceding Annual Convention rather than the Preceding Annual Convention

It is enacted by the 191st Annual Convention of the Diocese of North Carolina that

The first sentence of Canon 13, Section 8, is amended as follows:

Section 8. The Bishop (or other person entitled to preside in Convention) shall appoint a Committee on Dispatch of Business and designate a presiding officer who shall have been a member of ~~the~~ preceding annual Convention in either the lay or clerical order. If a member of the lay order, the presiding officer shall be entitled to seat and voice in the Convention, but shall not vote unless otherwise entitled to do so. The diocesan bishop and any other bishops then active in the Diocese, the Secretary of the Convention, the Chancellor of the Diocese, and the chairs of the legislative committees of the Convention shall be members *ex officio*. The Committee on Dispatch of Business shall serve the Convention of the Diocese in the following ways:

- (a) Before a Convention: the presiding officer of the Committee shall
 - (1) Prepare the agenda for the forthcoming Convention;
 - (2) Recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

- (b) During a Convention: the Committee shall provide requested assistance to the presiding officer of the Convention, and a member of the Committee shall always be entitled to the floor on the business of the Committee. The presiding officer of the Convention shall refer to this Committee without debate all resolutions or motions suggesting orders of the day. The Committee shall also:
- (1) Suggest special orders for the dispatch and furtherance of Convention business;
 - (2) Recommend the disposition of all resolutions referred to it; and
 - (3) Recommend the disposition of any unfinished Convention business.
- (c) Invitations from a parish or parishes to host a subsequent annual Convention shall be submitted to the Committee at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Committee may require. The recommendation of the Committee regarding the invitation shall be submitted to the Convention for its action.

ACT 2007-9

On Amending Canon 22, Section 1(d), to Require Approval of By-Laws Adopted at Parish Meetings by the Ecclesiastical Authority and Consistency with the Constitution and Canons of the General Convention of the Protestant Episcopal Church

It is enacted by the 191st Convention of the Diocese of North Carolina that

Canon 22, Section 1(d), is amended as follows:

(d) *By-Laws.* For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

ACT 2007-10

On Amending Canon 41, Section 1, to Refer to the Canons of the General Convention rather than to a Specific Canon

It is enacted by the 191st Convention of the Diocese of North Carolina that

Canon 41, Section 1, is amended as follows:

Section 1. Except as provided in ~~Title III, Canon 21, Section 1,~~ of the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor

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may a rector canonically chosen and in charge of a parish be removed there from by its vestry against the rector's will, except as provided by canon.

ACT 2007-11

On Amending Rule of Order XXI(a), Which Was Rendered Obsolete by Amendments to Rule of Order XXI(d)

It is enacted by the 191st Convention of the Diocese of North Carolina that

Rule of Order XXI(a) is amended as follows:

XXI. (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. ~~When elections are to be conducted for different terms of office on the Standing Committee, Diocesan Council, or other Diocesan agency or institution, the nominator shall state for what term the candidate is proposed.~~ Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices.

ACT 2007-12

On Amending the Rules of Order Concerning Seating of Lay Delegates from Parishes and Missions that Have Failed to Maintain Certain Minimum Standards for Maintaining Status in Union with the Convention

It is enacted by the 191st Convention of the Diocese of North Carolina that

The Rules of Order of the Convention of the Diocese of North Carolina are amended by inserting a new Rule III as follows and renumbering the succeeding Rules accordingly:

III. A parish or mission shall be denied the right to seat its lay delegates, except by majority vote of the Convention upon a showing of good cause by the rector, vicar, or vestry, if it has

failed to achieve timely compliance with (1) the provisions of Canon 30 concerning parochial reports, or (2) the provisions of Canon 17(i) concerning filing a copy of its annual audit, or (3) the provisions of Canon 18, Sec. 2, concerning acceptance and payment of its proportionate share of the items specified therein. Failure to comply with these requirements shall be determined as of the tenth day preceding the convening of any Annual or Special Convention and shall be reported to the Convention by the Secretary as the first order of business.

ACT 2007-13

On Amending Canon 15 Concerning Filling Vacancies on the Diocesan Council

It is enacted by the 191st Annual Convention of the Diocese of North Carolina:

Canon 15, Section 1, is amended as follows:

Section 1. *Composition of the Council.* There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership ~~until the next annual meeting of the Convention, which then shall fill all vacancies and unexpired terms for the remainder of the unexpired terms.~~ Members take office immediately following adjournment of the Convention at which elected or, when elected by the Council, immediately following adjournment of the Council meeting at which elected. It is the duty of each member to attend all regular and special meetings. The Bishop may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Council finds that the member has failed to show good cause for non-attendance, the Bishop may declare the seat vacant and the Council may proceed to fill the vacancy ~~until the next annual meeting of the Convention.~~

ACT 2007-14

On Authorizing Creation of the Position of Assistant Bishop

Resolved, that, the Bishop of North Carolina having expressed the need for additional episcopal services and, with the consent of the Standing Committee, having called for the creation of the position of Assistant Bishop, the 191st Annual Convention, acting pursuant to Canon III.12.5 of the Canons of General Convention, approves the creation of the position of Assistant Bishop and authorizes the Bishop to appoint a Bishop to that position, with the consent of the Standing Committee, under such conditions as the Bishop may determine.

RESOLUTION 2007-1

On Affirming Full Support for Resolution A167 of the 75th General Convention

Resolved by the 191st Convention of the Episcopal Diocese of North Carolina that we affirm and confess our full support of Resolution A167 of the 75th General Convention that met in 2006 which states “that gay and lesbian persons are by Baptism full members of the Body of Christ and of The Episcopal Church as children of God who have a full and equal claim with all other persons upon the love, acceptance, pastoral concern and care of the Church,” and we welcome those who have been excluded, by word or deed, from their families, their churches, or other communities. Furthermore the Convention, in a spirit of reconciliation, “reiterate[s] its apology on behalf of The Episcopal Church to its members who are gay and lesbian, and to lesbians and gay men outside the Church, for years of rejection and maltreatment by the Church.” Finally, this Convention reaffirms “that our baptism into Jesus Christ is inseparable from our communion with one another, and we commit ourselves to that communion despite our diversity of opinion.”

RESOLUTION 2007-2

On Observing the United Nations International Day of Peace

Resolved by the 191st Convention of the Episcopal Diocese of North Carolina, that this Convention calls on parishes and members of this Diocese to help establish a global day of peace in our homes, our communities, and among nations by observing and commemorating on September 21 of each year through study, worship and prayer the United Nations International Day of Peace, and calls on the Diocesan Liturgical Committee to compose models for Interfaith services for this observance.

RESOLUTION 2007-3

On Alternative Sources of Energy

Resolved, that the 191st Convention of the Diocese of North Carolina, affirming that human responsibility, collectively and individually, for being stewards of God’s creation is a deeply moral and spiritual issue, recognizes that the use of fossil fuels harms air quality and public health and is contributing to changes in the global climate that threatens the lives and livelihoods of our neighbors around the world;

Resolved, that the delegates of this convention commend the educational and advocacy work of the North Carolina Council of Churches’ program called Climate Connection, which encourages a transition to renewable energy sources;

Resolved, that all members, congregations, and other church institutions acknowledge the urgency of this issue by acting to:

- incorporate respect and care for Creation into programs of worship and education;
- reduce energy through conservation and increased efficiency; and
- strive to replace fossil fuels with renewable energy sources.

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Resolved, that all members, congregations, and other church institutions take steps to measure and share progress and measurable results of decreased energy consumption with the Chartered Committee for Environmental Ministry.

RESOLUTION 2007-4

On a Journey to Truth about Slavery and the Reconciliation of the Children of God to which We Are Called in Christ.

Resolved, by the 191st Convention of the Episcopal Diocese of North Carolina,

That the Diocese acknowledge that it has benefited directly and indirectly from slavery and continuing institutional racism within our country, state, and diocese.

That the Diocese acknowledge our collective need to ask for forgiveness because the reconciliation to which we are called by the Gospel begins with repentance,

That the Diocese actively seek to address the multiple issues related to the consequences of slavery, and the continuing destructiveness of institutional racism on all of God's children.

That the Diocese, by action of the Bishop in consultation with the Diocesan Council: establish a mechanism for this Diocese to seek a truthful understanding of our history regarding slavery and consequential racism; and implement a process for substantive Gospel-based reconciliation by and among the people and congregations of this Diocese.

That the Bishop, Diocesan Council, and any other appropriate bodies make regular reports to the Diocese and its Convention on this search for truth and reconciliation.

RESOLUTION 2007-5

On Welcoming Bishop Monterroso

Resolved, the 191st Convention of the Episcopal Diocese of North Carolina extends welcome to The Right Reverend Hector Monterroso, Bishop of the Diocese of Costa Rica; and gives thanks for our ministries together as companion dioceses in The Anglican Communion.

Resuelto, que la Convención número ciento noventa y uno del Diócesis Episcopal del Carolina del Norte, ofrece un bienvenido caloroso al Reverendo Obispo Hector Monterroso, Obispo del Diócesis de Costa Rica; asimismo rendimos agradecimiento por haber podido servir como diócesis fraternales dentro de la Comunión Anglicana.

RESOLUTION 2007-6

On Thanks to the Host Convocation

Resolved, the 191st Convention of the Episcopal Diocese of North Carolina extends its appreciation to those congregations and their members who have helped make this Diocesan

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Convention possible by their diligence, energy, and hospitality.

RESOLUTION 2007-7

On Recognition of the Ministry of Bishop Gloster and Judy Gloster

Resolved, the 191st Convention of the Episcopal Diocese of North Carolina offer our most profound prayers and words of appreciation for the ministry of The Right Reverend J. Gary Gloster as a witness to God's love and the justice to which we are called; and

That the 191st Convention of the Episcopal Diocese of North Carolina extend our appreciation to Judy Gloster for her faithfulness and support in ministry to this Diocese and to all of the children of God.

RESOLUTION 2007-8

On Expressing Appreciation to Bishops Griswold and Jefferts Schori

Resolved, the 191st Convention of the Episcopal Diocese of North Carolina convey our appreciation and thanks to The Most Reverend Frank T. Griswold for his ministry to The Episcopal Church; and our commitment to support The Most Reverend Katherine Jefferts Schori in her new ministry as Presiding Bishop and Primate of The Episcopal Church.

RESOLUTION 2007-9

On Bishop Curry's Upcoming Sabbatical

Resolved, the 191st Convention of the Episcopal Diocese of North Carolina offer prayers and best wishes to Bishop Curry for a refreshing, renewing, and rejuvenating sabbatical.

RESOLUTION 2007-10

On Responding to the Bishop's Address

Resolved, the 191st Convention of the Episcopal Diocese of North Carolina is most grateful for the ministry of The Right Reverend Michael B. Curry, XI Bishop of North Carolina, for his witness to God's love for the children of God, especially through his presence and prayer with the people of this Diocese as he helps us to keep our eyes on the Master;

That we become the hands and feet of Jesus through:

Gospel Based Discipleship,

Mission Initiatives:

Regional Based Ministry

Youth and Young Adult Ministry

The School of Ministry

Gospel Based Social Ministry

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Regional Based Ministry,
Youth and Young Adult Ministry,
The School of Ministry, and
Gospel Based Social Ministry;

That we seek to minister to those in need through the Millennium Development Goals, as a way to focus resources to needs that transcend politics and partisanship;

That we affirm the need for an Assistant Bishop for the Diocese as set out in Bishop Curry's Pastoral Address, recognizing the need for Episcopal oversight for our developing Mission Action Plan;

That we celebrate that the Diocese has a new home, Diocesan House, strengthening the Episcopal presence in the state capital, the City of Raleigh; and

That we give thanks to God for all who help us to keep our eyes on the prize and to hold on to the dream of God.

**THE PASTORAL ADDRESS OF THE
RIGHT REVEREND MICHAEL B. CURRY**

**THE 191ST ANNUAL CONVENTION OF THE
EPISCOPAL DIOCESE OF NORTH CAROLINA
FRIDAY, JANUARY 26, 2007**

THE HANDS AND FEET OF JESUS

In the Name of God: Father, Son and Holy Spirit. Amen.

Peter got out of the boat, started walking on the water, and came toward Jesus.

Matthew 14:29¹

In the biblical imagination the sea is very often, as one scholar has written, “a symbol of turbulence and unrest.”² In Exodus, the Red Sea impedes the way to freedom until God makes a way out of no way. Jonah prays for deliverance having been cast into the depth of the sea. The poetry of the Old Testament frequently speaks of the Leviathan, the great monster who inhabits the sea, as the source of chaos in God’s creation.³ Paul is shipwrecked at sea. And in the 21st chapter of Revelation when John sees a vision of God’s new creation he rejoices that in that new creation, “the sea is no more.” The sea is a symbol of turbulence and unrest, trial and uncertainty.

It is not just an incidental part of the travel narrative of the Gospel story that Jesus orders his disciples to cross the sea of Galilee, at night. In route, that sea, once blue and beautiful, turns troubled, stormy, dangerous and uncertain. Listen to the language Matthew uses to describe their situation. The boat was “*battered by the waves.*” They were “*far from land.*” “*The wind was against them.*” Does any of that sound or feel familiar? The mission of the church that would follow in the way of Jesus of Nazareth will always be at sea. I need only mention some words to evoke the sound of wind and the sight of wave for us. Iraq; 9/11; terrorism; global warming; Darfur; schism; Anglican Communion; genetic engineering; stem cell research; HIV AIDS; immigration; gay marriage; the wall, not in Berlin but in Bethlehem.

The disciples were battered by wind and wave. But my focus this morning is not on the storm at sea. That was the context. That was the situation, as it is for us. My focus in this address is on the Master and the mission of his disciples which is always engaged in at sea. For in the midst of this complex caldron of wind and wave, tumult and terror, the disciples saw Jesus, walking on the water. And, in addition to that, Peter walked on water.

All four Gospels proclaim the Lordship of Jesus Christ in stories about Jesus either walking on the sea or calming a raging storm at sea with words like, “Peace, be still.”⁴ But only Matthew tells the story of Peter walking on the water as well. And in so doing Matthew has

skillfully woven an essential message about discipleship and the mission of the church into this miracle of Jesus.

Consider what happens. First, in the midst of all that was going on Peter focused on Jesus. And that focus on the Master was the key to Peter's mastery of the storm. It was as Peter focused on Jesus, talking to him, interacting with him, relating to him, moving in his direction, that Peter found himself walking on water. When Peter's focus shifted from Jesus to the wind and the waves, from Jesus to the situation around him, he stopped moving toward Jesus, and he began to sink.

That faith focus on God revealed in Jesus is the key. The Archbishop of Canterbury, recently wrote that the very unity of the church is: "... a unity that fundamentally exists in the shared gaze toward Christ, and through Christ to the Father."⁵ That shared gaze toward Christ, that faith focus on Jesus who is the Christ, is the key. An old spiritual grasps this insight when it sings:

*Got my hands on the gospel plough,
Wouldn't take nothing for my journey now.
Keep your eyes on the prize, hold on, hold on.
Keep your eyes on the prize, hold on.*

Peter was focused on Jesus. But the text doesn't stop there. In the 4th century, Hilary of Portiers, commenting on this passage, said that Peter found himself walking on water not because he decided that he would walk on the water, not because he set out to do something good or miraculous, but because he was "following in the footsteps" of Jesus.⁶ And in that following, he ended up doing what Jesus was doing, walking on the water. Without being aware of it Peter was beginning to act like Jesus.

That for Matthew is the heart of discipleship. In the 10th chapter of his Gospel, Jesus said: "A disciple is not above the teacher, nor a slave above the master; it is enough for the disciple to be like the teacher, and the slave the master."⁷ Peter walking on the water is not about doing razzle dazzle, or hocus pocus. That, Matthew tells us earlier in the Gospel, is a temptation of the devil.⁸ Peter walking on the water is about Peter becoming like Jesus, doing what Jesus was doing, participating in God's mission in the world, becoming the hands and feet, the heart and the face of Jesus. St. Teresa of Avila said it so well.

*Christ has no body now but yours
No hands, no feet on earth but yours
Yours are the eyes through which he looks [with] compassion on the world
Yours are the feet with which he walks to do good
Yours are the hands with which he bless all the world.*

Discipleship is about focusing on Jesus, following in the footsteps of Jesus, becoming his hands and feet in the world: loving as Jesus loves, giving and forgiving as Jesus gives and forgives, welcoming and including as Jesus welcomes and includes, doing justice, loving mercy and walking humbly with God, like Jesus. And Matthew concludes his Gospel with Jesus saying: "Go therefore and make disciples of all nations. Make disciples who make a difference. Be my hands, be my feet, and change the world!"

II

Helping that happen among us is our great challenge, our urgent necessity and our high calling. And the next five to seven years will be critical. This is one of those periods when our actions now will have profound consequence for the future witness of the Episcopal Church to the Gospel of Jesus here in North Carolina. So how do we together as a diocese profoundly encourage, energize and practically equip our 49 missions, our 69 parishes, and our 7 chaplaincies and campus ministries to grow as communities where disciples of Jesus are made and sent forth to make who make a transforming difference, as the hands and feet of Jesus in the world? That is our great challenge, our urgent necessity, our high calling.

a. Gospel Based Discipleship

Our work to embrace the discipline and spirit of Gospel Based Discipleship is an important part of this. The practice of Gospel Based Discipleship is a way of intentionally focusing on Jesus, placing the Gospel of Jesus, his life, teachings and the reality of the Spirit, at the center of our lives. It is a simple and practical way to following the footsteps of Jesus and become his hands and feet daily.

We mailed Gospel Based Discipleship booklets to the 16,000 households in the diocesan data based with the daily Gospel readings listed. We will continue that as part of a shared practice and discipline among us. My hope is that Gospel Based Discipleship will grow as a shared practice among us: in meetings of vestries, gatherings of staff, in individual devotion. And this is just the beginning. My prayer is that this practice will encourage us to grow deeper in the ways of a relationship with the living God, through spiritual practices like the Daily Office, Centering Prayer, retreats, quiet days, Sabbath, spiritual direction.

b. Mission Initiatives

Last year at this convention you heard about the Mission Action Plan or MAP, adopted by the Diocesan Council in December of 2005. That mission plan was based on the work of the Mission Implementation Team who consulted widely with clergy, vestries present and past leaders in the diocese to discern how we can best move forward as a missionary diocese.

Now I know that we in the church sometimes have a habit of adopting plans, drafting mission statements, commissioning reports that in time wonderfully adorn our archives. And nothing different happens. That has not happened with the MAP. Later in this convention members of the Diocesan Council will share what has been accomplished in 2006 as phase one of the MAP.

Last May I presented a set of mission initiatives, drawn from the Mission Action Plan, designed to establish priorities for implementing the next phase of the Mission Action Plan over the next five to seven years. By the end of the year the Council had affirmed the initiatives with some revision, identified specific action steps for implementing them, and decided on a bold, responsible, yet realistic path for funding these initiatives. Members of Council and the Treasurer of the Diocese will share these details and the funding plans tomorrow in this convention. My

purpose is to say something about the mission initiatives themselves. They are:

- **RegionalBased Ministry** The development of a regionally based approach to providing diocesan resources, support and guidance for local congregations
- **Youth and Young Adult Ministry** The deepening, development and expansion of Youth and Young Adult Ministry in the congregations of the diocese
- **School of Ministry** The enhancement and development of the School of Ministry as a resource for programs of faith formation, theological education, leadership development and lay ministry training.
- **GospelBased Social Ministry** The expansion and deepening of our commitment to a vision of Gospel Based Social Ministry.

c. Regional Based Ministry

The first mission initiative is the development of a regionally based approach to providing diocesan resources, support and guidance for local congregations and clergy. The need for greater diocesan presence, involvement, and support to local congregations was identified in surveys of vestries and clergy as critical to building up the congregations of the diocese as places where disciples of Jesus Christ are truly formed in community and sent forth into the world.

Imagine the diocese made up of three geographical regions, with 35-45 churches in each. Imagine each region being served by a regional ministry team headed by a full time regional priest living and serving in the region, working under the direction of Canon to the Ordinary Michael Hunn. Imagine that ministry team, not only with the Regional Priest but with a part time regional youth missionary, and possibly a regional deacon serving to support Gospel Based Social Ministry in the region and congregations.

Imagine that in addition to bishops visiting congregations as they do, that during the course of a year congregations are being visited on Sundays and interacting throughout the year with members of the regional team. Imagine the potential impact on Christian formation, evangelism, Gospel Based Social Ministry and ministry with youth and young adults. Imagine the impact of this kind of intensive support and assistance over the next five to seven years. Imagine.

Imagine the potential impact on our congregations, and their impact on the culture and society around us. This is signal opportunity to profoundly impact the witness of this Church to the Gospel of Jesus, a witness that I believe must be heard in the public squares and in the private precincts of our lives. In the next few months the deans of the convocations will be asked to convene special convocation meeting to help in the identification and definition of these regions. I am asking you to participate and help us together to become the hands and feet of Jesus.

d. Youth and Young Adults Ministry

The next mission initiative is to deepen, develop and expand Youth and Young Adult Ministry

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in the congregations of the diocese. This diocese can be truly thankful to God for the longevity and quality of the conferences and camps sponsored by our diocesan youth ministry. And that ministry will continue. But most diocesan youth and young adult ministry is done in congregations.

Last year members of the Council, youth ministers in the diocese, the diocesan youth staff, focus groups of young people, campus chaplains and others participated in an in depth planning process with the assistance of a youth ministry consulting firm called Youth Ministry Architects. A plan for youth and young adult ministry was developed and adopted with some modification by the Council.

This plan includes the calling of three (3) part time regional youth ministers who will work primarily with local congregations on establishing, building and strengthening youth ministries in local congregations. A Missioner for Young Adult and Campus Ministry will be called. Again, this missioner will work in regions and congregations to assist in the development of ministry among young adults, and to provide coordination and support of our campus ministries and chaplains. We're talking about equipping a community of disciples who make a difference as the hands and feet of Jesus.

e. The School of Ministry

The next mission initiative is to enhance and develop the work of the School of Ministry as a resource for programs of faith formation, theological education, leadership development and lay ministry training. Under the leadership of the Rev. Dr. Leon Spencer and the board the School of Ministry is becoming just such a resource. Let me cite just a few examples

Last year the School held a Wardens Conference at which some 60 Senior Wardens participated. Another is scheduled for this year for both Jr. and Sr. Wardens. Other leadership workshops for administrators and treasurers are being planned in collaboration with Canon to the Ordinary, Marlene Weigert. The School has provided several excellent Bible study resources; a study course on end of life issues; study materials on the Lambeth Commission's Windsor Report, a study course on the General Convention that was made available to all our congregations and used by many other dioceses beside our own. The School has teamed up with Global Mission and the Committee on Millennium Development Goals to produce a study course on the MDGs. With the support of a grant from the Roanridge Trust the School is working on specific programs designed for small and rural congregations. We're talking about equipping a community to be the hands and feet of Jesus.

f. Gospel Based Social Ministry

A few moments ago we sang one of the great hymns of the Church.

*Where cross the crowded ways of life,
where sound the cries of race and clan,
above the noise of selfish strife,
we hear thy voice, O Son of Man.⁹*

The next initiative is to expand and deepen our commitment to Gospel Based Social Ministry. Matthew's Gospel offers a helpful insight here. There are for Matthew two dimensions to discipleship. On the one hand, discipleship is following in the footsteps of Jesus, becoming his hands and feet, his presence in the world. But discipleship is more than that.

The parable of the Last Judgment in the 25th chapter of Matthew points to where our Lord's presence is found in the world beyond our hands and feet. In the cry of human need, in the ache of the human heart, in the faces of those downcast and in the lives of those outcast by any human decree or agency, there, in the brother, there, in the sister, we behold the face and hear the voice of Jesus. *"When you did it to the least of these who are members of my family, you did it to me."*

To be a disciple of Jesus is to follow in his footsteps, to be his hands and feet, his presence in the world, and at the same time, to behold and respond to his presence in my sister, in my brother, in the other. Sometimes that response takes the form of what we call outreach, sometimes service, sometimes the work of justice, sometimes works of compassion, sometimes it's just a matter of child of God just being a brother or sister to another child of God. But it is always for us following in the footsteps of Jesus, walking the way of the Gospel being and beholding the presence of Christ. That's what I mean by Gospel Based Social Ministry.

It is in that spirit, following in the footsteps of Jesus, that a tithe, or 10% of the mission and ministry budget of the diocese supports the practical work of Gospel Based Social Ministry in and beyond our diocese. And that is 10% over and above our full subscription to support the mission of the Episcopal Church nationally and globally.

It is in that spirit, following in the footsteps of Jesus, that the Diocesan Council has committed to invest a tithe or 10% of the corpus of funds being held in escrow from the sale of the Summit, in socially responsible financial institutions committed to community empowerment and economic development.

It is in that spirit, following in the footsteps of Jesus that Bishop Marble and the members of the Anti Racism committee have expanded and deepened our anti racism training and work in the diocese. The Rev. Hal Hayek, our ecumenical and interfaith officer, is continuing our ecumenical relationships and developing interfaith relationships with brothers and sisters of other faith communities. It is in that spirit, following in the footsteps of Jesus, that David Shubert and the members of the HIV AIDS Committee encouraged diocesan wide participation in the World AIDS Sunday this past December, and will be increasing our work of education, support and advocacy. It is following in the footsteps of Jesus that we have continued our full support of the work of Father Tony Rojas and the Episcopal Farm-worker Ministry, and that we have increased support for the pastoral and outreach work of the Chapel of Christ the King in the Optimist Park area in the inner city of Charlotte.

It is in this spirit we are moving toward fully embracing the work of the Millennium Development Goals. The intent of the MDGs is to make history by making poverty history, to garner the energies and resources of the human race to substantially reduce poverty, disease, environmental destruction, gender inequality, preventable suffering by the year 2015. Working to accomplish the Millennium Development Goals is for us a matter of practical discipleship living out the teachings of Jesus found in texts like the Sermon on the Mount in Matthew 5, 6,

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and 7, and in the parable of the Last Judgment in Matthew 25. For us this is not just a matter of doing some good, this good is the Gospel, the Good News of Jesus Christ.

Thanks to our Global Mission Committee, chaired by Robert Powell, our Millennium Development Goals coordinator, Debra Smithdeal, the members of her committee, Dean Spencer and the School of Ministry we have identified a variety of opportunities that all congregations can participate in, in Panama, Honduras, Haiti and Costa Rica. With copies of this address you will receive a brochure and a bookmark outlining these opportunities and the MDGs. We can't do everything, but we can all do something.

I invite each congregation, campus ministry and individual Episcopalian to give 0.7% to projects which help accomplish the goals of the MDGs. I invite each congregation to participate in at least one MDG project. I invite each congregation to send a representative to the workshop on how to educate your parish about the MDGs to be held on February 3rd at Holy Comforter, Burlington. We can't do everything, but we can all do something. And those somethings do add up and make a difference.

The 7th Goal of the MDGs is to "ensure environmental sustainability." The film and book, *An Inconvenient Truth*, together with other recent films and writings, has increased popular awareness about the environment and our impact on it. But even if we have not read the book or seen the film, we who follow Jesus, know what the Bible says in the first chapter of Genesis and the 24th Psalm teach. "*The earth is the Lord's and the fullness thereof.*" My grandmother used to sing a song that said: "*This is my Father's world.*" This is God's creation and to defile it and to desecrate it is sin, and a step in our own self destruction.

There are practical things we can do in our homes, churches and in our life styles that contribute to a sustainable environment. At the environmental stewardship table there are materials that provide practical suggestions of things we can do as individuals and as churches. We can't do everything, but we can do something. And those somethings will add up.

The 8th goal of the MDGs calls for the establishment of global partnerships for purposes of economic development and for purpose of nurturing human relationship that heal a hurting world. In that spirit we are continuing our Companion Diocese relationship with the Diocese of Costa Rica. We welcome Bishop Hector and Sandra Monterroso as our guests at this convention. The Bishop will speak at a workshop this afternoon and address this convention tomorrow morning. I look forward to joining the good people of the Diocese of Costa Rica at their convention later this fall.

Further, with the support of our committee on Global Mission, and our companion diocese committee, chaired by the Rev. Sarah Hollar, I have been in conversation with Bishop Trevor Mwamba, of the Diocese of Botswana. He and the leadership of his diocese have expressed a willingness to enter into a process of exchange that can lead to a companion diocese relationship. I am, therefore, asking this convention's encouragement to take steps toward establishing a second companion diocese relationship with Bishop Trevor and the good people of the Diocese of Botswana.

g. Episcopal Assistance

As you know Bishop Gloster has now fully retired, effective January 1, 2007. I thank God for the ministry of Bishop Gary and Judy Gloster and bid God's blessing on this new chapter of their lives. Retirement can be a blessing and a new possibility. I am likewise thankful that retirement as Bishop of Mississippi brought Bishop Marble to us, and that he will continue with us as Assisting Bishop in Greensboro High Point Winston Salem area.

As I shared with you in my letter to the pre-convention meetings earlier this month I am asking this convention, in the words of the applicable canon: "to approve the creation of the position of Assistant Bishop and to authorize the Bishop to appoint a Bishop for the position, with the consent of the Standing Committee."¹⁰

An Assistant Bishop instead of being elected by the Diocesan Convention is an experienced bishop who is called and appointed by the Diocesan Bishop with the consent of the Standing Committee. The Standing Committee is directly involved in the discernment and interview process, and must give their consent to the person called.

This is a different approach to Episcopal leadership for us in North Carolina. It is occasioned by the particular missionary needs of this diocese at this moment. Implementing the mission initiatives that I have here outlined, over the next five to seven years, is going to require a significant concentration of our energy, time and resources. All who have been involved in moving us in this missionary direction can attest to the time and energy which has been required thus far. Electing a Bishop Suffragan would require a similar amount of time, energy and resource. It seems most prudent, if it is at all possible, to concentrate our energies on implementing the mission. Recognizing this the Mission Implementation Team encouraged consideration of this approach when they made their report to the Council in 2005.

In seeking an Assistant Bishop it is my desire to call a bishop, who brings the skills, gifts and experience in leadership, organization and administration to assume Episcopal oversight of the implementation of the Mission Action Plan over the next five to seven years. In anticipation of the need for a second full time bishop the Diocesan Council has provided funding for the same in the proposed mission and ministry budget.

One of the important contributions of the MAP is that we have built in processes of shared ministry review, to review our progress, make mid course corrections, and to plan intentionally for the next steps and phases of mission development. We will continue that kind of shared ministry review and planning which will help us plan for the shape of Episcopal leadership needed in the future beyond this next phase of the mission. The point in all of this is to allow the mission to determine our direction.

In this I have consulted with the Rt. Rev. Clay Matthews of the Office of Pastoral Development of the House of Bishops. I have been in conversation with and we have considered several possible candidates. The Standing Committee has been closely involved with this process every step of the way. I am very hopeful that, with your permission, we will be able to bring a person who can truly join us a partner in making this mission a reality.

III

Lastly, as you may know, after the sale of the Diocesan House on St. Alban's in 2005, we leased space in downtown Raleigh. We have now lived in that space for almost two years. We have discovered that the building, the space and the location work for us. At my request, after a thorough review and study of options and alternatives, and after the development of a business plan for this purpose, we made an offer for purchase of the building. The offer was accepted, and we are in the final stages of purchasing this property.

The decision to relocate the diocesan offices downtown was not accidental. It reflects my belief that the seat of the bishop of the diocese should be in the center of the city, as a visible and tangible witness to the Gospel by the Episcopal Church. This is one way to plant the cross of Christ at the crossroads that is our state capitol, where laws are made and business is transacted.

Our Diocesan House is located one block from capitol square, near Christ Church, across the street from the Church of the Good Shepherd, just down the block from the Good Shepherd Soup Kitchen, in walking distance from the capital complex, and not 5 minutes from St. Augustine's College and St. Mary's School. This is not just a matter of brick and mortar, this is a strategic investment of the church in the future of the city and a practical witness to the Gospel by the Episcopal Church. It is part of being the hands and the feet, the presence of Christ in the world.

Never underestimate the power of a witness. Jesus said to his first disciples: "*You shall be my witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth.*"¹¹ In the late 1930's a black woman and her little boy were walking down the street. A priest, who was white, was walking passed them in his cassock with a hat on his head. As he approached the mother and child he tipped his hat as a gentleman would do passing a lady in those days. The little boy never forgot that. Years later he would recall the experience in these words. "*You could have knocked me down with a feather... He doffed his hat to my mother. Now that seemed a perfectly normal thing I suppose for him, but for me, it was almost mind-boggling, that a white man could doff his hat to my mother, a black woman, really a nonentity in South Africa's terms.*"¹²

The priest was a missionary monk of the Anglican Community of the Resurrection. But that day his hands that tipped the hat were the hands of Jesus. And he was responding to the presence of Jesus in a woman and her son. And I would dare say that that little act helped to change South Africa, long before anyone ever knew. For the little boy walking with his mother was Desmond Tutu. Never underestimate the power of a witness. The 12th chapter of Hebrews says it this way: "*Therefore, since we are surrounded by so great a cloud of witnesses, let us also lay aside every weight and the sin that clings so closely, and let us run with perseverance the race that is set before us, looking to Jesus the pioneer and perfecter of our faith, who for the sake of the joy that was set before him endured the cross, disregarding its shame, and has taken his seat at the right hand of the throne of God.*"¹³

Let us leave this convention re-dedicated, re-consecrated and re-committed to the work of making disciples of Jesus who make a difference in the world. Let us go forth as witnesses to the remarkable reconciling love of God that we know in Jesus. Go and witness to the justice

and the compassion and the forgiveness of God. Go and help God end the nightmare and realize God's dream. Go and be the hands and the feet, the face and the arms of Jesus in the world.

(Endnotes)

1. Matthew 14:22-33
2. *The New Oxford Annotated Bible* (New York: Oxford University Press, 1991), commentary on Revelation 21:1
3. See for example, Job 41:1; Psalm 74:14; Psalm 104:26; Isaiah 27:1. The other references mentioned are from Exodus 14; Jonah 1:15; Acts 27:13-44; Revelation 21:1
4. See Mk. 5:35-41 and 6:45-52; Lk. 8:22-25; Jn. 6:16-21
5. Rowan Williams, *Where God Happens: Discovering Christ in One Another* (New York: New Seeds, 2005), 112-113. The complete quote continues: "... a unity that fundamentally exists in the shared gaze toward Christ, and through Christ to the Father. If we believe that our unity comes from that looking together into a mystery and occasionally nudging one another and saying, 'Look at that!' it can help us feel how the unity we enjoy is not primarily about institutional uniformity, saying the same words all the time. The unity is found in the common direction we are looking."
6. Manlio Simonetti, editor, Thomas C. Oden, General Editor, *Ancient Christian Commentary on Scripture: Matthew 14-28* (Inter Varsity Press, 2002), p. 14
7. Matthew 10:24
8. see Matthew 4:1-11
9. *Hymnal 1982*, #609 Frank Mason North (1850-1935)
10. *Constitution and Canons 2003* (New York: Church Publishing, 2003), III.21.1
11. Acts 1:8
12. John Allen, *Rabble-Rouser For Peace: The Authorized Biography of Desmond Tutu* (New York: Free Press, 2006), p. 26
13. Hebrews 12:1-2

CANONICAL COMMISSIONS AND COMMITTEES

STANDING COMMITTEE

In the period January 28, 2006 – December 18, 2006, the Standing Committee met monthly except in July. Members included (until Convention of 2007) The Hon. Martha B. Alexander (President), The Rev. Scott A. Benhase (whose unexpired term is being filled by The Rev. Philip R. Byrum), The Rev. Lorraine Ljunggren; (until Convention of 2008) The Rev. Dr. Robert C. Sawyer (Secretary), May Sherrod, The Rev. Dr. Harmon L. Smith, Jr.; (until Convention of 2009) The Rev. E. Sealy Cross, Alfred Purrington, Polly Redd (whose unexpired term is being filled by Mahlon W. DeLoatch).

Council of Advice

The Committee met as a council of Advice to the Bishop of North Carolina in March, April, May, June, August, September, October, and December.

ORDINATIONS

Recommended for Priesthood

April 10, 2006

The Rev. B. J. Owens

The Rev. Sara Ball-Danburg

October 16, 2006

The Rev. Robert Kevin Marshall

Recommended for Diaconate

March 13, 2006

Robert Kevin Marshall (Transitional Diaconate)

Kingsley O. Ubabukoh (Transitional Diaconate)

Hugh Tilson

Evelyn Morales

Jan Mullin Lamb

April 10, 2006

George Read Stevens (Transitional Diaconate)

TITLE IV ISSUES

October 16, 2006

RESOLVED, in accordance with Title IV, Canon 10, Sec. 1 and based on his apparent admission into the Anglican Church in America serving as Rector of St. Gregory's Anglican Church, which is not in Communion with the Episcopal Church in the United States, the

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Standing Committee hereby submits to the Bishop as the Ecclesiastical Authority of the Diocese our finding that The Rev. Steven B. Clark has abandoned the Communion of the Episcopal Church.

EPISCOPAL CONSENTS

March 13, 2006

The Diocese of Texas to elect a Bishop Suffragan

May 8, 2006

The Diocese of Southwest Florida to elect a Bishop Coadjutor

September 18, 2006

The Rev. Dr. Nathan Dwight Baxter as Bishop of the Diocese of Central Pennsylvania

November 20, 2006

The Rev. Mark Beckwith as Bishop of the Diocese of Newark

December 18, 2006

The Diocese of Connecticut to elect a Bishop Suffragan

The Rev. Larry R. Benfield as Bishop of the Diocese of Arkansas

The Rev. John Crawford Bauerschmidt as Bishop of the Diocese of Tennessee

The Standing committee refuses its consent to the election of The Very Rev. Mark Joseph Lawrence to be the Bishop of the Diocese of South Carolina.

RESOLVED, that in accordance with Title III, Canon 21 Sec (1), the Standing Committee does hereby give its consent to the Bishop of the Diocese of North Carolina to ask Convention of the Diocese to approve the creation of the position of Assistant Bishop and to authorize the Bishop to appoint a Bishop for the position.

CONSENTS TO REAL ESTATE TRANSACTIONS

February 20, 2006

St. Philip's, Durham: WHEREAS, the Vestry of St. Philip's Episcopal Church of Durham County, North Carolina (the Vestry) holds legal to certain property located at 410 Liberty Street, which property is leased to Urban Ministries of Durham, Inc. (UMD), for the operation of the Community Kitchen (the Property); WHEREAS, UMD seeks a line of credit in the amount

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of \$330,000 from Self-Help Credit Union (Self-Help) to be used to finance the construction of improvements on the Property (the Line of Credit); WHEREAS, Self-help has agreed to extend the Line of Credit provided, among other things, that the Vestry executes and delivers to Self-Help a Deed of Trust on the Property to secure repayment on the Line of Credit; WHEREAS, it is in the best interests of St. Philip's Episcopal Church and the Episcopal Diocese of North Carolina that the Line of Credit be extended to UMD and to achieve that end that the property be hypothecated as requested by Self-Help; NOW THEREFORE, BE IT RESOLVED, that the Standing Committee of the Diocese of North Carolina consents to and advises the Bishop of the Diocese to give his consent to St. Philip's Episcopal church: (a) To execute, deliver, and perform a Deed of Trust in an amount no greater than \$330,000 in connection with the Line of Credit and other related documents (collectively the Deed of Trust Documents); and, (b) To modify, supplement or amend the Deed of Trust Documents, and any such terms or conditions thereof, and any such security given therefore; and, (c) To do and perform all other acts and things deemed necessary, convenient, or proper to carry out any of the contents of these resolutions; hereby ratifying, approving, and confirming all that the Vestry has done or may do in the premises.

March 13, 2006

St. Mary Magdalene, Seven Lakes: RESOLVED, that upon written resolution of the Vestry of St. Mary Magdalene Episcopal Church, Seven Lakes, a mission congregation in Union with the Convention of the Diocese, concurred in by the Trustees of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his consent for the Vestry of said mission congregation to borrow from Peoples National Bank, Danville, Virginia, the sum of One Hundred Fifty Thousand (\$150,000) Dollars upon the following terms and conditions:

Term:	Fifteen Years
Interest Rate:	Fixed at 6.75%
Amortization:	\$1,327.36 per month
Origination:	One (1%) percent (\$1,500.00) payable at closing
Fees:	All fees associated with borrowing to be paid by the mission
Use of Proceeds:	Proceeds of loan shall be used to discharge an existing loan in favor of First Bank

and for the Trustees of the Diocese to execute and deliver a deed of trust encumbering the property identified as 1145 Seven Lakes Drive, Seven Lakes Commercial Village, West End, North Carolina, as security of the Said borrowing.

April 10, 2006

Holy Trinity, Greensboro: RESOLVED, that upon the written resolution of the vestry of Holy Trinity Episcopal Church, Greensboro, a parish in union with the Convention of the Diocese, the Standing Committee consents and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the wardens and Vestry of said parish to sell the Tatum House property at 7622 Penns Grove Road, Summerville, North Carolina for a cash consideration of

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\$232,000, less usual costs of sale exclusive of real estate commission, with the understanding that should it become necessary to reduce the contemplated sale price or engage a real estate agent to assist in the sale, the parish will seek the consent of the Bishop acting with the advice and consent of the Standing Committee for such modification of the terms of the sale.

All Saints', Hamlet: RESOLVED, that upon written consent of the Vestry of All Saints' Episcopal Church, Hamlet, a mission congregation in union with the Convention of the Diocese, concurred in by the Trustees of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the Trustees of the Diocese to execute and deliver a deed conveying the property identified as Lots 4 and 5, Block C – Pinecroft, Marks Creek Township, Richmond County, North Carolina held by them for the benefit of All Saints' Episcopal Church, for a cash consideration of \$35,000, less usual costs of sale exclusive of real estate commission, with the understanding that should it become necessary to modify the terms of sale contained in this resolution, the congregation will seek the consent of the Bishop acting with the advice and consent of the Standing Committee for such modification.

May 8, 2006

St. Paul's, Thomasville: RESOLVED, that upon the written resolution of the Vestry of St. Paul's Episcopal Church, Thomasville, a mission congregation in union with the Convention of the Diocese, concurred in by the Trustees of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the Trustees of the Diocese to execute and deliver a deed conveying the property located at 602 Burke Trail, Thomasville, North Carolina and known as Lot 39, Burkewood, Plat Book 10, Page 79, Davidson County Registry held by them for the benefit of St. Paul's Episcopal Church, for a cash consideration of not less than \$93,000, less usual costs for sale including real estate commission of 6% of the sales price.

June 5, 2006

St. Philip's, Durham: RESOLVED, that upon the written resolution of the Vestry of St. Philip's Episcopal Church, Durham, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the Vestry of said parish to borrow from Cardinal State Bank, Durham, North Carolina the sum of One Million Eight Hundred Thousand(\$1,800,000) Dollars upon the following terms and conditions:

- | | |
|----------------|---|
| Term: | Four and one half years maturing January 31, 2011 as set out below with the then remaining balance amortized over a period of 15 to 20 years |
| Interest Rate: | Fixed based on the prevailing index of the 5 year interest rate Swap at time of closing as published each Monday in the Federal Reserve Statistical Release h.15 plus 130 basis points |
| Amortization: | Interest payable monthly with minimum principal payments of \$300,000 annually on or before January 31, 2008, January 31, 2009, January 31, 2010 and January 31, 2011 with the balance of approximately \$600,000 |

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payable principal and interest over a term of 15 to 20 years
Origination: \$4,500.00 payable at closing
Fees: All fees associated with the borrowing to be paid by the parish

And for the Wardens and Vestry to execute and deliver a deed of trust encumbering the church property and all improvements located at 405 East Main Street, Durham, North Carolina and to grant a first lien security interest on all furnishings, fixtures, and equipment and other items and types of personal property located on the property and used or usable in the operation and maintenance of the property.

August 7, 2006

Trinity Church, Mt. Airy: RESOLVED, that upon the written resolution of the Vestry of Trinity Episcopal Church, Mount Airy, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the Wardens and Vestry of said parish to execute and deliver a deed conveying the property located at 2039 Cynthia Drive, Mt. Airy, North Carolina held by them for the benefit of Trinity Episcopal Church, for a cash consideration of not less than \$165,000, less usual costs of sale including real estate commission of 5% of the sale price.

St. Mark's, Roxboro: RESOLVED, that upon written resolution of the Vestry of St. Mark's Episcopal Church, Roxboro, a mission congregation in union with the Convention of the Diocese, concurred in by the Trustees of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the Trustees of the Diocese to execute and deliver a deed conveying the property located at 208 Barnette Avenue, Roxboro, North Carolina, held by them for the benefit of St. Mark's Episcopal Church, for a cash consideration of \$84,700 less usual costs of sale expected to total \$1,700.

St. Christopher's, High Point: The following resolution was approved by the Standing Committee for St. Christopher's Episcopal Church, High Point, formally a mission in union with the convention of the Diocese, which became a parish in union with the Convention at the meeting of the 188th Annual Convention in January of 2004, and, thereby became entitle to hold its real and personal property in its name, requesting the Trustees of the Diocese to transfer the real property of the parish to its Wardens and Vestry, the Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the Trustees of the Diocese to convey the legal title to property held by them for the benefit of St. Christopher's Episcopal Church to the wardens and Vestry of said parish.

September 18, 2006

All Saints', Concord: RESOLVED, that upon the written resolution of the Vestry of All Saints' Episcopal Church, Concord, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent to the Vestry of said parish to borrow the

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sum of up to Two Million Two Hundred Twenty-five Thousand (\$2,225,000) Dollars from Wachovia Bank, N.A. or other financial institution upon the following terms and conditions for better and, in connection therewith, encumber in favor of the lending institution its property located at 525 Lake Concord Road, NE, Concord, North Carolina:

- Term: Five Years
- Interest Rate: 7.1% fixed
- Amortization: Construction Phase (18 months): Interest only payable monthly;
Permanent Phase (balance of 5 years): Monthly principal and Interest payments based on a twenty-five year amortization
- Origination Fee: \$500.00 payable at closing
- Fees: All fees and expenses associated with the borrowing to be paid by the parish
- Prepayment: Prepayment without penalty unless the loan amount is greater than \$2,000,000

St. Alban's, Davidson: RESOLVED, that upon written resolution of the Vestry of St. Alban's Episcopal Church, Davidson, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the Vestry of said parish to refinance a currently outstanding loan with a current balance of One Million Three Hundred Ninety-five Thousand Nine Hundred Ninety-seven (\$1,395,997) Dollars by entering into an agreement with Southern Community Bank, or other financial institution upon the following terms and conditions or better and, in connection therewith, encumber in favor of the lending institution its property located at 301 Caldwell Lane, Davidson, North Carolina:

- Term: Five Years
- Interest Rate: 7.75% fixed
- Amortization: Monthly principal and interest payments based on twenty-two and one-half year amortization
- Origination Fee: None noted
- Fees: All fees and expenses associated with borrowing to be paid by the parish – additional appraisal, title work, and environmental report not required (Southern Community)
- Prepayment: Prepayment without penalty unless funded from other lending institution

St. Mark's, Raleigh: RESOLVED, that upon written resolution of the Vestry of St. Mark's Episcopal Church, Raleigh, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the Vestry of said parish to refinance a currently outstanding loan by making a principal payment of Seventy-five Thousand (\$75,000) Dollars and extending the balance of said loan in the approximate amount of Three Hundred Ninety-two Thousand Two Hundred Fifty (\$392,250) Dollars by entering into an agreement with Wachovia Bank, N.A. or other financial institution upon the following terms and conditions or better and, in connection therewith, maintaining the encumbrance in favor of the lending institution of 4.06 acres of property located at 1725 New Hope Road, Raleigh, North Carolina:

- Term: Twenty-four months
- Interest Rate: 7.45% fixed

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Amortization: Monthly interest payments beginning October, 2006
Refinancing Fee: 1/8 or 1% of the loan balance (approximately \$490)
Fees: All other fees and expenses associated with the borrowing to be paid by the parish

Sat. Mark's, Roxboro: RESOLVED, that upon written resolution of the Vestry of St. Mark's Episcopal Church, Roxboro, a mission congregation in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the net proceeds from the sale of the property located at 208 Barnette Avenue, Roxboro, North Carolina (the "Property") by the Trustees of the Diocese for the benefit of St. Mark's Episcopal Church, to be used and distributed (1) Fifteen Thousand (\$15,000) Dollars to the operating budget of St. Mark's Episcopal Church and (2) the balance to the repayment of indebtedness secured, in part, by the Property.

St. Mary's By-The-Highway, Eden: RESOLVED, that the Standing Committee, in recognition of the request of the Vestry of St. Mary's By-The-Highway Episcopal Church that it be closed, gives its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his consent to a Service of Deconsecration of St. Mary's By-The-Highway Episcopal Church, Eden, North Carolina.

October 16, 2006

St. Patrick's, Mooresville: RESOLVED, that upon written resolution of the Vestry of St. Patrick's Mission Episcopal Church, Mooresville, formally a mission in union with the Convention of the Diocese, which became a parish in union with the Convention at the meeting of the 186th Annual Convention in January of 2002 and, thereby became entitled to hold its real and personal property in its name, requesting the Trustees of the Diocese to transfer the real property of the parish to its Wardens and Vestry, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority to give his consent for the Trustees of the Diocese to convey the legal title of property held by them for the benefit of St. Patrick's Mission Episcopal Church to the Wardens and Vestry of said parish.

Good Shepherd, Raleigh: RESOLVED, that upon written resolution of the Vestry of The Church of the Good Shepherd (Episcopal), Raleigh, a parish in union with the Convention of the Diocese, the Standing Committee consents and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the Wardens and Vestry of said parish to enter into a listing contract to sell Lots 1-8 Carolina Lane, in the town of Manson, Warren County, North Carolina as more specifically described in Deed Book 774, page 801 and Deed Book 788, page 452, Warren County registry for a cash consideration of \$169,000, less usual costs of sale inclusive of real estate commission of 10% of the sales price, with the understanding that any deed delivered in connection with the sale of the property should be a Special Warranty Deed and, further, should it become necessary to reduce the contemplated sales price, the parish may reduce the price to not less than \$159,000 without being required to seek the consent of the Bishop acting with the advice and consent on the Standing Committee for such modification of the terms of sale.

St. Ambrose, Raleigh: RESOLVED, that upon written resolution of the Vestry of St. Ambrose Episcopal Church, Raleigh, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the Vestry of said parish to sell and convey by Special Warranty Deed the lot located at 809 E. Hargett Street, Raleigh, North Carolina, and the improvements located thereon, pursuant to an Offer to Purchase and Contract between the parish and David B. Witherspoon dated August 29, 2006 for the stated cash purchase price of \$38,000 less usual expenses of sale including real estate brokerage fees of \$1,945.00.

St. Ambrose, Raleigh: RESOLVED, that upon receipt from St. Ambrose Episcopal Church, Raleigh, a parish in union with the Convention of the Diocese, of advice that it had received a gift of real estate, granted an option to purchase the real estate to The Historic Preservation Foundation of North Carolina, Inc. and had subsequently conveyed the property to the Foundation for a cash consideration of \$100,000 all without the consent of the Bishop acting with the advice and consent of the Standing Committee of the Diocese and upon a review of the documentation related to the transaction and the appraisal of the property received and sold, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his consent, *nunc pro tunc*, to the action of the Vestry in taking such action with the proviso that a deed of correction containing appropriate references to the Canons of the Diocese to remove the cloud on the title of the property as contained in the form attached to this resolution be executed and delivered by the Wardens and Vestry of St. Ambrose Episcopal Church to The Historic Preservation Foundation of North Carolina.

November 20, 2006

St. John's, Henderson: RESOLVED, that upon the written resolution of the Vestry of St. John's Episcopal Church, Henderson, a mission congregation in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the Trustees of the Diocese to execute and deliver a deed conveying the property located at and known as Lot 30 Wiggins Street (now Beckford Drive), Henderson, North Carolina for a cash consideration of \$8,500, less usual costs of sale including a commission of \$800, expected to total \$945, and to apply the proceeds of such sale to the purchase of a new Allen Electronic Organ to replace the existing vintage 1900 pipe organ, all with the concurrence of the Trustees of the Diocese.

St. Paul's, Thomasville: RESOLVED, that upon the written resolution of the Vestry of St. Paul's Episcopal Church, Thomasville, a mission congregation in Communion with the Convention of the Diocese, concurred in by the Trustees of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to amend his previous consent for the Trustees of the Diocese to execute and deliver a deed conveying the property located at 602 Burke Trail, Thomasville, North Carolina and known as Lot 39, Burkewood, Plat Book 10, Page 79, Davidson County Registry held by them for the benefit of St. Paul's Episcopal Church, by reducing the authorized cash consideration to not less than \$75,000 net of all usual costs of sale including any real estate commission due.

The Rev. Dr. Robert C. Sawyer, Secretary

DIOCESAN COUNCIL

CANONICAL REQUIREMENTS

Canon 15.6 directs the Council Committee on the State of the Church to present to the Council and the Convention an annual report that shall include:

1. Long-range objectives for the Church's work in the Diocese. *Part I below.*
2. An evaluation of the present work and programs of the Diocese in the context of its long-range objectives. *Part II below.*
3. Specific recommendations for the program and the budget of the Diocese for the fiscal year next following that for which the budget is being adopted. *Part III below.*

Canon 15.7 directs that the Council Committee on the State of the Church shall keep the structure and organization of the Diocese under continuing study, shall review all chartered committees at least every five years to determine if they are viable, and shall, from time to time, make such recommendations to the Convention as it may find appropriate to enable the Diocese to fulfill its ministry. *Part IV below.*

Canon 15.2 directs the Council to furnish each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such departments. *Parts II, III, and V below; also, financial reports elsewhere.*

PART I – LONG-RANGE OBJECTIVES FOR THE CHURCH'S WORK IN THE DIOCESE.

Department of Christian Formation

- Actively work to make every congregation and community of faith a place where children and adults are formed and shaped by the Gospel.
- Provide the tools and resources for Episcopalians in the Diocese of North Carolina to "make disciples" who can make a difference.
- Enhance the ability of each congregation and community of faith to offer outstanding Christian Formation opportunities for all ages, both during the Sunday School hour and beyond.
- Support volunteer and professional educators in each convocation through consultation and opportunities for networking and resource-sharing.
- Develop regional ministries by organizing and supporting convocational formation coordinators with regular meetings, professional development opportunities, and an annual planning retreat.
- Identify Christian formation leaders throughout the Diocese.

- Advance the School of Ministry's contribution to congregational and diocesan reflection upon our Anglican identity, heritage and tradition.
- Advance the School of Ministry's contribution to congregational and diocesan study and action about our call to mission.
- Advance the School of Ministry's contribution to leadership training for service in congregation and diocese.

Department of Youth and Young Adults

- Support congregations as they celebrate and nurture young adults and incorporate them into the full life of their parish communities and of the Diocese on all levels.
- Create a congregational consultation model for youth and young adult ministry that includes an assessment of strengths, gifts, needs and dreams.
- Provide training to congregations so that they can do effective programming in areas such as outreach, young adult and youth-led ministry, and contemplative practice.
- Ensure that quality youth programs and camps continue.
- Increase the presence of Youth at all Diocesan functions.
- Develop local, regional and diocesan groups, where individuals can develop relationships with other youth and young adults who share a commonality of questions or needs.
- Sustain and strengthen campus ministries and chaplains as they minister to students, faculty and staff at colleges and universities in the Diocese.
- Create and develop a framework for lay vocational discernment to assist young adults.
- Reach out to young adults with a spiritual hunger who are not currently involved in a faith community.
- Review the ordination process to assure that it accommodates aspirants in their 20s and 30s.
- Continue to explore creative ways to fund ministry to those involved in higher education, with particular emphasis on chaplain-parish links.
- Expand Campus Ministries in the Diocese to include campuses not now served, including Historically Black Universities and Colleges and rapidly developing institutions such as Elon University, High Point University, and Greensboro College.

Department of Outreach

One of the five areas of emphasis in Phase II of the Mission Action Plan (MAP) is an emphasis on Gospel-based social ministry. The specific goals for achieving this objective are:

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- Regional Deacons will be appointed as the regions are established.
- The diocesan-wide portfolio of the first Regional Minister will be Gospel-based social ministry.
- The diocese will work toward the goal of allocating 10% of the Mission and Ministry budget to Gospel-based social ministry in 5 years.
- A diocesan-wide mission project will be the theme of each Diocesan Convention.
- The Parish Grants Program will be used to support parish projects related to accomplishing the Millennium Development Goals.

Department of Congregational Support and Development

- Formation of new Chartered Committee for Hispanic Ministry
- Chartered Committee for Missionary Resource Support Team sets guidelines for new one time grants for congregations of any size for new ministries.
- Main work of department is a task force to implement Phase II of the Mission Action Plan regarding Regional Ministry.
- Regional Ministry
 - a) Time line set by Diocesan Council for RM
 - b) Decision made to have 3 regions not 4
 - c) Decision made to have first region begin January 2008
 - d) Task force meets to set job description for Regional Minister
 - e) Cost factors of Regional Minister set by Diocesan Council
 - f) Time line of second phase of Regional Minister for 2009

Department of Finance

- Study ways to communicate the financial needs of the Diocese to the parishes and missions more effectively. Assist the Canon to the Ordinary for Administration to develop and present training programs and seminars to enhance the expertise of parish financial and business staff and officers.
- Provide advice and counsel to those parishes and missions that are not responding to their full fair share to develop a long-range plan; assist in strategy development to bring them to full participation in the funding of diocesan programs.
- Evaluate annually the formula for calculating the fair share of the diocesan budget assigned to each parish and mission.
- Study ways to ensure the funding necessary for the Mission Action Plan (MAP), (including needs for a capital campaign if required) to achieve future objectives.

- Continue to maintain the funding of The Episcopal Church at the requested level.
- Study cost-effective options for lease versus purchase of the Raleigh diocesan office consistent with the objectives of the MAP; make recommendations resulting from such study to Diocesan Council and the Standing Committee for action.

Department of Business Affairs and Administration

- Continue oversight of diocesan properties, with assistance of the Chartered Committee on Property Management.
- Continue review of diocesan insurance policies, both property and health, through the Chartered Committee on Insurance.
- Continue review of improvement of the overall diocesan communication process through the Chartered Committee on Communication.
- Determine and review administration and personnel policies, including: bishops and staff travel and automobiles; salary and benefits for bishops and all current diocesan employees; minimum salaries for clergy and supply priests; staff training; computer services; maintenance of buildings, grounds, equipment and furniture; and all utility needs and expenses.

Council Committee on the State of the Church

- Oversee the implementation of the Phase I resolutions of the Mission Action Plan (MAP) by tracking the progress made.
- Coordinate the work of the Diocese through the Departments of Council.
- Continue review of the structure of the Diocese, as called forth in the implementation all phases of the MAP.

PART II – AN EVALUATION OF THE WORK AND PROGRAM OF THE DIOCESE DURING 2006 IN THE CONTEXT OF THE LONG-RANGE OBJECTIVES FROM THE COUNCIL REPORT TO THE 190TH CONVENTION.

Department of Christian Formation

The Department of Christian Formation shall oversee those bodies that provide program and resources for education and formation throughout the Diocese.

- Hired consultant Matt Stockard of the Diocese of East Carolina to work with the Diocesan School of Ministry to ensure that its offerings and long range planning continue to meet the needs of the congregations

The School of Ministry

The School of Ministry continued its varied “approach of parish, regional, and diocesan opportunities for education and training,” as endorsed by the Mission Action Plan, with events and resources under its three rubrics, *Belonging*, *Transforming*, and *Equipping* in 2006.

- Produced three new parish resources, on end-of-life issues, on the Millennium Development Goals (MDGs), and on Christian social ethical discourse; held facilitation training on the second; and monitored a pilot parish study of the third.
- Organized and led a program on the MDGs at diocesan convention; it also
- Hosted a retreat for senior wardens, a regional consultation with small and rural congregations, and a “summit” for those who had graduated from Education for Ministry.
- In preparation for General Convention, the School published an informational booklet, and after General Convention, compiled the texts related to the Windsor process.
- As part of “an assessment and evaluation of the School of Ministry,” the Board held a retreat and prepared a three-year development plan for Phase II of the Mission Action Plan.

Chartered Committee on Christian Formation

- Formalized job descriptions for convocational coordinators, who are educators who have agreed to provide networking opportunities, training and consultation to other educators and churches in their convocation. Established mechanisms for regular progress reporting and accountability going forward.
- CCCF Convocational Coordinators met in August 2006 for an initial planning and resource-sharing retreat. Coordinators made contacts with professional and lay educators, attended convocational Clericus gatherings, offered networking events, and identified needs and opportunities for growth and service. Three convocations have requested funds for regional formation events in 2007.

Department of Outreach

The Department of Outreach shall be responsible for the work of the Diocese with respect to those programs and activities that embody our ministry locally, nationally, and overseas.

The Phase I of the Mission Action Plan (MAP) was addressed during the year. The actions pertaining to outreach are as follows:

- Featured the Millennium Development Goals (MDGs) at the 2006 and 2007 Diocesan Convention.
- Established a committee, chaired by Debra Smithdeal, to work with local congregations to encourage all congregations to allocate 0.7% of their annual budget to fund international development programs. (The diocesan budget has contained this allocation since 2005; the funds are dispersed through the Chartered Committee on Global Missions)

- The Chartered Committee on Environmental Ministry prepared a congregational handbook on utilizing environmentally sound principles in construction and/or maintenance of any property that they own or occupy. (This was distributed at the 2006 Diocesan Convention.)
- Requested that the Trustees of the diocese write a report for The Disciple on the status of investing diocesan funds in a socially responsible manner.

Other activities of the Outreach Department are presented in the reports of the constituent members of the Department, which are:

- Chartered Committee on Christian Social Ministries
- Chartered Committee on Global Missions
- Chartered Committee on Environmental Ministry
- Episcopal Farmworker Ministry
- Chapel of Christ the King

Department of Youth and Young Adults

The Department of Youth and Young Adults, newly created in 2006, is dedicated to the spiritual growth and development of youth, students in universities and colleges, and young adults in congregations. Most activity is done through the work of two chartered committees: (1) Ministry in Higher Education, and (2) Youth.

- Hired Youth Ministry Architects of Nashville to work with diocesan staff and the new department to develop a long range vision.
- Articulated a mission statement, three-year goals, and responsibilities of new positions (including supporting local congregations and chaplaincies in their youth and young adult ministries) of a Coordinator of Youth Ministry, Regional Youth Missioners, and Missioner for Young Adult Ministry.

Chartered Committee on Ministry in Higher Education

The mission of the Chartered Committee on Ministry in Higher Education and its campus programs remain the development of lay leaders for our future. The Charter Committee on Ministry in Higher Education sees campus ministry as a primary location for nurturing the vocations of young adults to both ordained and lay ministry and leadership. These students are our future and warrant our investment. It is the intent of the Committee to affirm this imperative and make certain that they are supported during their college years and beyond.

- Don Stedman stepped down as chair after a long and very successful tenure, and Eddie Bass succeeded him.
- We welcomed new chaplains at Duke, where the Rev. Sarah Ball-Damberg succeeded the Rev. Anne Hodges-Copple, and at UNCG/Guilford College, where the Rev. Kevin Matthews succeeded the Rev. Charles Hawes, who retired at the end of the 2005-2006 academic year.

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- We celebrated former Davidson College chaplain Michael Hunn's move to his new position as Canon for Program and Pastoral Ministries.
- Three major projects in 2006 were:
 - (1) approval of a process for the review and development of Campus Ministry programs;
 - (2) proposal of a policy for maintenance of Diocesan-owned Campus Ministry buildings and equipment; and
 - (3) developing and presenting the composite 2007 Campus Ministry budget.

Chartered Committee on Youth

This year was one of intense self-reflection, exploration of new possibilities and continued growth for Youth and Young Adult Ministry.

- Hosted a visioning retreat in September, led by consultants from Youth Ministry Architects of Nashville, Tennessee. This retreat, attended by clergy and lay leaders of youth and young adult ministry in the Diocese, helped to create plans for Youth and Young Adult Ministry, including structures, statements of mission and core values, and three-year goals.
- Hosted three Hip Hop Celebrations across the diocese: one at Church of the Holy Family in Chapel Hill, one at St. Phillip's in Durham and one at Trinity School in Charlotte. They were spirit-filled and inspirational to some, surprisingly delightful to others, and interesting and challenging to still others. Nonetheless a great eye-opening experience for us all, and a real honor to host.
- Held our annual HUGS camp at the Summit. HUGS camp brings together young people of diverse abilities. For a week, campers lived, worked, and played together, overcoming barriers of real and imagined differences and build bridges of understanding. HUGS camp provides young people with the opportunity to embrace their differences and truly appreciate the abilities, talents and personality of each person there. This camp continues to be a miracle.
- Partnered with The Episcopal Diocese of Western North Carolina for summer camp at Camp Henry at the Lake Logan Episcopal Center in Canton, NC. In addition, we met our goal to increase participation from 2005, with over 70 campers attending from the Diocese of North Carolina. We are very excited about this partnership.
- Happenings brings together youth from across our diocese for a series of talks, small group reflections, music and worship. Thanks to the leadership of Janice Davidson of Calvary, Tarboro and Elaine Potter, St. Paul's Monroe, Happening continues to thrive and appeal to a broad contingency.
- Offered several successful youth conferences:

What's God Got To Do With It?, a conference on human sexuality, the teachings of the Church and Love.

Lost & Found, where we invited all of the youth to reflect upon the story of salvation.

The Search, where Middle Schoolers were invited to explore community, teamwork and their faith, as they *searched* for their true identity.

Bishops' Ball: Do You Want a Revolution? explored the radical teachings of Jesus.

Department of Congregation Support and Development

The Department of Congregational Support and Development shall coordinate the work of those agencies that work directly with congregations.

- Revised policies for eligibility for Missionary Resource Support Team (MRST) funding to include congregations that offer more than minimum salaries to their clergy.
- Hired consultants to create and train regional teams of congregational consultants for assistance with organizational development, long-range planning, leadership skills, conflict resolution, and other areas
- Replaced the Bishop's Committee on Hispanic Ministries with a Chartered Committee on Hispanic Ministries under the Council Department of Congregational Support and Development
- Initiated a dialogue led by Bishop Gloster and other diocesan representatives with Church of the Beloved representatives to discover a path forward for the new congregation and how it will come into union with the Convention

Department of Finance

The Department of Finance shall oversee the development and administration of the diocesan budget and disbursement of grants;

- Assisted in developing and presenting the first training seminar for parish and mission Treasurers, accounting staff and parish administrators.
- Provided follow-up to parishes not subscribing to the full fair-share formula and offered assistance to develop transition to full participation.
- Revised the Fair-Share Formula for the 2007 Mission and Ministry Budget to increase the brackets by 5% to absorb a portion of the on-going program and staffing costs of Mission Action Plan implementation and to include the cost of retiree health insurance in the minimum share (as authorized by the 190th Convention, Canon 18, Section 2.4).
- Identified 2006 funding for new staff positions and programs recommended by the Mission Action Plan and authorized by Council.
- Prepared a report for Council, in conjunction with the Department of Business Affairs and Administration, comparing the cost of rental vs. lease of the 200 W. Morgan St. facility projected for a five-year period. Recommended to Council that the property be purchased for the current and future use of the Bishop and the diocesan office in Raleigh.

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- Developed and proposed a 2007 Mission and Ministry Budget in support of the 2006-2007 program and staffing of the Mission Action Plan with significant emphasis on Mission Church Assistance, expansion of the Youth and Young Adult programs and Outreach.

Department of Business Affairs and Administration

The Department of Business Affairs and Administration shall oversee the business, personnel, and property affairs of the Diocese, including the work of the Treasurer and the annual audit of the Diocese and shall include a committee on administrative and personnel policies consisting of three persons elected by the Diocesan Council from its membership which shall be responsible for formulating and reviewing administrative and personnel policies and reporting to Council as may be necessary or appropriate.

- Compared the cost of continuing to rent the third floor of 200 W. Morgan St., Raleigh, over the five-year period January 1, 2007 through December 31, 2011 to the cost of purchasing and maintaining the property during the same period of time.
- Identified potential office space for the Diocese in downtown Raleigh.
- Began investigations for the purchase of 200 W. Morgan Street.
- Restored receptionist position to greet and accommodate visitors and telephone callers to diocesan house.
- Budgeted for and hired a full time Communications Coordinator with oversight of the development and maintenance of the diocesan e-mail and mail list, the publication of the diocesan newspaper, development and maintenance of the diocesan web site, and public relations inside and outside the diocese.
- Reduced intended ten issues of *The Disciple* for 2006 to six for budgetary reasons

Council Committee on the State of the Church

Since adopting Phase I of the Mission Action Plan (MAP) in late 2005, the Diocesan Council has continued to oversee its implementation. Phase I, which covers actions to be implemented in 2006, focuses on youth, campus ministry and young adult ministries and on restoring communication between congregations and the Diocese. Accomplishments in this phase have been highlighted in the above department reports. Phase II, covering 2007 and beyond will be discussed in the second half of this section. It emphasizes supporting existing congregations in making disciples and making a difference. Phase III concentrates on creating and sustaining new congregations.

In May and June, Diocesan Council received and endorsed the Bishop's priorities for Phase II Mission Implementation (later revised in October). These are 1) Development and Expansion of Youth and Young Adult Ministry; 2) Establishment of Regional Ministry Development; 3) Renewed Emphasis on Gospel-Based Social Ministry; 4) Development and Integration of the School of Ministry; and 5) Funding Strategies. As Bishop Curry wrote, "The implementation

of the missionary vision behind Phase II is both vital and daunting...My intent here is to begin the conversation by charting a way to implement the essentials of Phase II in a way that we as a diocese can practically engage while being stretched beyond where we have been and what we have done before." (These priorities will be distributed with the Bishop's address) These initiatives continue to be refined and inform our current and future work as a Council.

Development and Expansion of Youth and Young Adult Ministry

During Phase I a substantial amount of work is being done to further develop these ministries, and Phase II will be a period of exercising these developments as a primary way of forming disciples of Jesus on the local and regional level.

Establishment of Regional Ministry

Council adopted in concept the principle of regionalized support and resourcing as a basic strategy for the revitalization of existing churches in our diocese. For effective implementation, this model would be phased in beginning with the establishment of a first regional ministry and providing a way of graduating into a regional system, living with it, and then making longer-term institutional changes and commitments as experience warrants.

Renewed Emphasis on Gospel-Based Social Ministry

The MIT report envisioned the placement of regional Deacons to encourage the work of service, justice and outreach on the regional/local level. Additionally, the diocesan, national, and global levels of this witness could be coordinated by a regional minister as his/her diocesan focus.

Development and Integration of the School of Ministry

During Phase II the School of Ministry will be developed as a resource and support for lay adult theological education, spiritual formation, training for ministry throughout the diocese, and continuing education for clergy.

Funding Strategies

Implementing these mission priorities will call for a review of our system of askings and recommending changes as appropriate. We will also need to review approaches and recommend a plan for raising funds for land acquisition for new congregations and for Gospel-Based Social Ministry.

The purpose of Council's August retreat was to finalize plans for implementing these Phase II priorities. We looked at the timeline for hiring new staff positions, convention action needed for implementation of these priorities, diocesan structural changes indicated and possible funding sources.

**PART III – SPECIFIC RECOMMENDATIONS
FOR THE PROGRAMS AND THE BUDGET
OF THE DIOCESE FOR THE FISCAL YEAR 2008**

The Council established as its main budget and programmatic priority for 2007, in addition to the Episcopate and the Episcopal Church USA, implementation of Phase II of the Missionary Strategy of the Diocese, based on the report of the Mission Implementation Team.

**PART IV – REVIEW OF THE DIOCESAN STRUCTURE
AND ORGANIZATION**

One of the major goals of the Mission Implementation Team's work was to review the diocesan structure and organization. Several of these recommendations have been implemented in 2006; others are in the planning stages. Changes in 2006 include:

- Organized a MAP Oversight Committee, chaired by the Rev. Stephen Elkins-Williams, whose charge it is to report to Council and the diocese-at-large on progress on Phase I recommendations of the MAP.
- Placed oversight for the School of Ministry under the Council Department for Christian Formation.
- Established a New Diocesan Council for Youth and Young Adults.
- Planned for four new staff positions for Youth and Young Adult Ministries.
- Replaced the Bishop's Committee on Hispanic Ministry with a Chartered Committee on Hispanic Ministries under the Council Department of Congregational Support and Development.
- Restored receptionist position to greet and accommodate visitors and telephone callers to Diocesan House.
- Hired a full-time Communications Coordinator.
- Appointed a committee to conduct the First Annual Review of the Implementation of the Missionary Strategy of the Diocese (with its anticipated organization and structure recommendations).

**PART V - REPORT TO THE 191ST CONVENTION
ON ACTIONS OF THE DIOCESAN COUNCIL IN 2006**

February 19-20, 2006

- Accepted the resignation of the Rev. Fred Hoffman as a member of the Council and elected the Rev. Jamie L'Enfant to fill the vacancy until the 191st Convention.
- Reiterated the Council's prior action that ratified the Missionary Resource Team's October,

2005, revised policies for eligibility for MRST funding to include congregations that offer more than minimum salaries to their clergy.

- Authorized two weeks paid leave in 2006 for Ann Crehore and Shelley Kappauf, assistants to Bishops Gloster and Marble.
- Heard presentations from the Rev. Lisa Fischbeck on Phase II recommendations of the Mission Implementation Team and from Mr. Chuck Till on Phase III recommendations of the New and Recently Founded Congregations Subcommittee.

March 23, 2006

- Received a report from the Secretary of the Convention that the Vestry of GracePoint Church in Raleigh had voted to dissolve the congregation due to declining membership and financial support; acted on that report to declare that GracePoint, Raleigh, is dissolved and no longer in Union with the Convention.
- Received a report from the MAP Oversight Committee, chaired by the Rev. Stephen Elkins-Williams, on progress on Phase One recommendations of the Mission Action Plan.
- Unanimously endorsed a resolution proposed to the House of Bishops by the bishops of dioceses on the Mexican border, as follows:
“Resolved, that the House of Bishops, meeting at Kanuga, March 17-22, 2006, reaffirming the action of Executive Council meeting in Philadelphia, March 6-9, 2006, declares its strong opposition to any legislation that would make it unlawful for faith-based or humanitarian organizations to act to relieve the suffering of undocumented immigrants in response to the Gospel mandate to serve the least among us and our Baptismal covenant to seek and serve Christ in all persons, and calls upon the people of The Episcopal Church to act on their Baptismal covenant without regard to such unjust legislation.”

May 18, 2006

- Learned that the Rev. Kevin Matthews has been appointed to the Greensboro Chaplaincy based at St. Mary’s House; that the Rev. Sarah Ball-Damberg has been appointed to the Duke Chaplaincy; and that the Rev. Andrea Wigodsky will soon become chaplain at St. Mary’s School in Raleigh.
- Agreed that the Fair-Share Formula for the 2007 Mission and Ministry Budget should be revised to increase the brackets by 5% so as to generate an additional \$200,000, and to include the cost of retiree health insurance in the minimum asking; pursuant to those decisions, adopted a Fair-Share Formula for the 2007 Mission and Ministry Budget as follows:
Pursuant to Canon 18, Section 1, the Council directs that each parish and mission shall be asked to pledge to support the Mission and Ministry of the Diocese through the diocesan budget for 2007 in an amount determined as follows:

Step One: The average net income of the parish or mission for the years 2003, 2004, and

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2005, as shown by the parochial reports for those years, shall be computed. For purposes of this computation, average net income is defined as Net Operating Income as reported on Line A of the parochial report, reduced by Unrestricted Bequests reported on Line 6 and Expenditures for Outreach reported on Line 13. Net income for parishes or missions that were first admitted into Union with Convention in 2003 or later shall be reduced as follows: 100% for Year 1, 66.7% for Year 2, and 33.3% for Year 3. Net income of a newly formed congregation that is not receiving assistance from the Missionary Resource Support Team shall not include funds contributed to that congregation by other congregations in the diocese.

Step Two: The asking shall be ascertained by applying the following brackets to average net income as computed in Step One: 11% of the first \$50,000; 15.2% of the amount between \$50,001 and \$150,000; 17.3% of the amount between \$150,001 and \$400,000; 18.4% of the amount between \$400,001 and \$900,000; and 19.4% of the amount above \$900,000. Pursuant to Canon 18, Section 2, the Council finds that 36% of the asking computed as provided above is the minimum pledge required to meet the obligation imposed on each parish or mission by the Constitution and Canons of the Diocese of North Carolina.

- Received and discussed a report from the Department of Business Affairs and Administration comparing the cost of continuing to rent the third floor of 200 W. Morgan St., Raleigh, over the five-year period January 1, 2007 through December 31, 2011 to the cost of purchasing and maintaining the property during the same period of time; learned that the projected net five-year gain from ownership is \$409,373.
- Received and discussed a report from the Department of Business Affairs and Administration identifying potential office space for the diocese in downtown Raleigh.
- Received and discussed a proposal from Bishop Curry for five "Mission Initiatives" to implement Phase II recommendations of the MIT Report.
- Approved technical and conforming amendments to the charters of several of the chartered committees.

June 29, 2006

- Discussed, revised, and approved in concept the five Mission Initiatives proposed by Bishop Curry at the May 18 meeting.
- Designated St. Martin's, Charlotte, and St. Alban's, Littleton, as Living Historic Churches pursuant to the provisions of Canon 45, Sec. 2.

August 17, 2006

- Learned that the Rev. Canon Marie Fleischer has asked to resign her position as of December 31, 2006.
- Agreed to make an exception in Canon Fleischer's case to the Council's standing policy that

a staff member taking sabbatical leave must agree to work for a full year following return from leave.

- Learned that Bishop Gloster plans to retire fully as of December 31, 2006.
- Discussed with Bishop Curry options for securing adequate episcopal assistance upon Bishop Gloster's retirement.
- Approved housing allowances for the Rev. Sarah Ball-Damberg (Duke Campus Ministry) and the Rev. Kevin Matthews (St. Mary's House, Greensboro).
- Heard reports from subcommittees charged with consideration of the five Mission Action Plan initiatives approved in concept at the June Council meeting.
- Agreed not to pursue the recommendation of the Mission Implementation Team calling for a restructuring of the Standing Committee based regional representation.
- Approved an increase in the work week of the chaplain's assistant at St. Mary's House, Greensboro, from 25 hours per week to 30 hours per week, with the increased cost to be fully funded by St. Mary's House.

August 26, 2006

Adopted the following resolution authorizing negotiations for the purchase of 200 W. Morgan Street, Raleigh:

Whereas, on August 31, 2004 the Diocesan Council approved a resolution for the sale of the Diocesan House property on St. Alban's Drive, Raleigh; and

Whereas, on September 20, 2004, the Standing Committee consented to the sale with the stipulation that the net proceeds be used for the purpose of "providing for suitable quarters for the principal Seat of the Diocese of North Carolina and the cathedra of the Bishop of North Carolina in the Raleigh area;" and

Whereas the property at 200 West Morgan Street, Raleigh, of which one floor is currently leased by the diocese for diocesan offices through January 31, 2008, has been offered for sale at a price of \$2,750,000; and

Whereas, this location has proved to be hospitable and convenient for offices of the diocese with close proximity to two downtown parishes and ready access to transportation arteries from all sides of the city; now therefore

The Diocesan Council hereby authorizes funding to proceed with due diligence investigations for the purchase of 200 West Morgan Street. Such due diligence shall include the following:

1. Commissioning an appraisal to be conducted by a State Certified Real Estate Appraiser at a fee not to exceed \$3,000;
2. Commissioning a Commercial Property Inspection to be completed in accordance with the current American Society for Testing and Materials Standard Guide for

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Property Condition Assessments, Baseline Property Condition Assessment Process (ASTM E 2018-1) at a fee not to exceed \$1,800, and a Phase One Environmental Study Assessment at a fee not to exceed \$1,750; and

3. Commissioning any additional studies warranted by the outcome of the above reports at a price to be determined by requirements and approved by the Canon for Administration and the Chairs of the Departments of Finance and Business Affairs and Administration.

Subject to the due diligence efforts above specified, the Diocesan Council hereby authorizes the Bishop of North Carolina to negotiate and enter into a contract for the purchase of 200 W. Morgan Street in the name of the Trustees of the Diocese of North Carolina at a price commensurate with the appraised value.

September 21, 2006

- Learned that the Rev. Michael Hunn will begin work as Canon to the Ordinary for Pastoral and Program Ministry on November 1.
- Learned that the official and working titles for the two canons will be Canon to the Ordinary for Pastoral and Program Ministry (working title Canon to the Ordinary) and Canon to the Ordinary for Administration (working title Canon for Administration).
- Agreed to defer further consideration on a recommendation of the Mission Implementation Team for restructuring the Diocesan Council based on regional representation pending receipt of recommendations from a small task force to be appointed to investigate options.
- Received and endorsed in principal a "Draft Proposal to Diocesan Council: Operating Instructions" prepared by the Rev. Barbara Cook and Ms. Meg McCann.
- Received and endorsed a "Proposed Plan of Implementation of Phase II of the Mission Action Plan."
- Received and endorsed in concept a procedure for evaluating campus ministry programs.
- Approved an increase in the authorized expenditure for an appraisal of 200 W. Morgan St. from \$3,000 to \$3,200.
- Heard a report that the inspections and environmental survey of 200 W. Morgan St. identified no major problems.
- Received budget books for 2007 and learned that the budget is predicated on a projected \$3.2 million being received from share acceptances.

October 19, 2006

- Learned that the Ven. Nan Cushing has retired as archdeacon and that the Rev. William Joyner has been named to that position.

- Heard Canon Fleischer's "farewell" report to the Council.
- Discussed ways to hold congregations more accountable for canonical requirements to file parochial reports and audit reports.
- Learned that Bishop Gloster is working with the remaining members of St. Anna's, Littleton, to close the mission and designate the building as an historic church.
- Learned that Canon Weigert has been working with St. Patrick's, Mooresville, to resolve a possible misappropriation of funds.
- Agreed to revise the timetable for implementing the MAP initiative for regional ministers so as to call for the initiation of the first regional minister in 2008 rather than 2007.
- Heard a report from the Treasurer of the Diocese that his analysis of the cost of implementing MAP II initiatives shows that implementation is affordable and sustainable, assuming that the full amount of Mission Strategy Funds on hand (\$4,12,756) is earmarked for MAP initiatives.
- Received a report that the appraisal of 200 W. Morgan Street is \$2,660,000, whereas the asking price is \$2,750,000; authorized continuing negotiations with the seller for purchase of the property.
- Finalized action on the proposed 2007 Mission and Ministry Budget.
- Adopted a Minimum Salary Policy for 2007 setting the minimum for clergy living in housing provided by the congregation at \$35,648 for a deacon and \$38,670 for a priest, and for clergy living in housing provided by themselves \$47,621 for a deacon and \$51,247 for a priest.
- Asked Canon Weigert to develop recommendations on minimum salaries for supply clergy for consideration at a later date.
- Adopted a resolution of appreciation for the ministry of the Rev. Canon Marie Moorfield Fleischer.

December 14, 2006

- Reviewed and reissued the Recommended Minimum Guidelines for Supply Clergy in the Diocese of North Carolina, calling for honoraria as follows: preside and preach at principal service, \$100; preside and preach at an early service and the principal service, \$150; guest speaker at church school or special program, \$75; plus mileage at the current IRS regulation rate.
- Learned that Ms. Sonja Bennett has been employed as diocesan communications coordinator on a full-time basis.
- Adopted four resolutions pertaining to the Mission Strategy Fund, as follows:

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Resolved, that an operating budget trust fund to be known as the Mission Strategy Fund is hereby established by combining assets now held in the following accounts: (1) the Mission Strategy Fund, (2) the Conference Center Capital Improvement & Repair Account, (3) the Conference Center General Operating Subsidy Account, (4) the Conference Center New Capital Assets Account, (5) the Winslow Smith 10% Reinvest Account, (6) the Winslow Smith Youth Conference Center Capital Repairs & Renovations Account, and (7) the Winslow Smith Youth conference Center Operating Subsidy Account.

Resolved, that the Treasurer of the Diocese is authorized to invest \$1,000,000 from the Mission Strategy Fund in shares of the Diocesan Common Trust Fund. Resolved, that the Treasurer of the Diocese is authorized to invest up to 10% of the Mission Strategy fund in socially responsible financial institutions

Resolved, that the principal and income of the Mission Strategy Fund is restricted for support of the diocesan Mission Action Plan until January 1, 2011.

- Learned that the diocese has contracted to purchase the land and building located at 200 West Morgan Street, Raleigh, for the sum of \$2,750,000; the closing date to be fixed upon conclusion of paperwork pertaining to assumption of an existing mortgage.
- Learned that the church building formerly used by the congregation of St. Mary's-by-the-Highway, Eden, has been deconsecrated and that plans are in process to sell the property to Rockingham County Help for the Homeless.
- Adopted a proposed Mission and Ministry Budget for 2007 to be presented to the 191st Annual Convention.
- Approved the following documents pertaining to diocesan programs for youth and young adults:
 - An Outline of Diocesan Structure for Young Adult Ministry
 - An Outline of Diocesan Structure for Youth Ministry
 - A job description for a diocesan youth ministry coordinator
 - A job description for regional youth missionaries
 - A job description for a missionary for young adult ministries
- Authorized the Canon for Pastoral and Program Ministry to begin procedures for hiring a youth ministry coordinator, three part-time regional youth missionaries, and a missionary for young adult ministries
- Adopted a charter for a Chartered Committee on Ministry to Young Adults as follows:
 1. This Committee envisions, supports, and coordinates the Episcopal Diocese of North Carolina's ministry to young adults.
 2. This committee shall be accountable to the Department of Youth and Young Adults
 3. This committee shall have no fewer than five and no more than seven members, appointed by the Bishop for staggered three-year terms. No member shall serve more than two successive terms until one year has elapsed following expiration of the last term.
 4. The Missioner for Young Adult Ministry shall be a member ex officio.
 5. The Bishop shall appoint the chair.

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- Received from the Department of Youth and Young Adults:
 - A Young Adult Ministry Mission Statement and Core Values
 - A Youth Ministry Mission Statement and Core Values
 - A Statement of Long-Range Objectives for Youth and Young Adult Ministry
- Adopted a resolution pertaining to implementation of the MAP plan for regional ministry as follows:
 - Resolved, that the establishment of Regional Ministry in the Diocese of North Carolina begin in January 2008 with the implementation of the first Region (to be known as Region B) and the hiring of the first Regional Minister.

 - Resolved, that the completion of the establishment of Regional Ministry in the Diocese of North Carolina take place by July 2009 with the continuation of Region B and its ministry and the implementation of the second and third Regions (to be known as Regions A and C) and the hiring of the second and third Regional Ministers.
- Received the report of the Insurance Committee recommending a 6% across-the-board increase in premiums for diocesan health insurance coverage and no increase in premiums for dental coverage; approved rates for 2007 as recommended by the Committee.
- Approved a charter for the Chartered Committee on Hispanic Ministry as follows:
 1. This committee serves to foster and develop Hispanic Ministry throughout the Diocese; serves as a resource and support network for all involved in ministry with people whose primary language is Spanish; and provides coordination and oversight for evangelism, sacramental ministry, education, advocacy, and financial and strategic development in conjunction and with the support of the Diocese.
 2. The committee is accountable to the Department of Congregational Support and Development.
 3. The committee seeks to represent various geographic areas in the Diocese and varies of Hispanic Ministries in a membership of no fewer than five nor more than fifteen persons appointed by the Bishop for staggered three-year terms. No member is eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.
 4. The committee meets at least four times annually.
- Received a declaration of housing allowance by the Rev. Michael Hunn in the amount of \$15,200 for the period November 1-December 31, 2006.
- Nominated for election to the Ecclesiastical Court in the clergy order the Rev. Fred Warnecke and the Rev. Barbara Cooke and in the lay order Mr. Thomas H. Wellman and Mr. Wayne Abraham.

Submitted by the Rev. Barbara J. Cooke
Dec. 14, 2006

TRUSTEES OF THE DIOCESE

The Trustees of the Diocese of North Carolina, comprised of the Bishop and six additional persons elected by the Convention upon nomination of the Bishop, carried out their responsibilities as set forth in Canon 10. The Trustees, acting upon consent of the Bishop upon advice and consent of the Standing Committee, took action with regard to real property including the following:

Execution of deed conveying property located in Hamlet, NC for the benefit of All Saints.

Execution of Deed of Trust on behalf of St. Mary Magdalene, Seven Lakes, reducing and refinancing an existing loan.

Execution of deed conveying property located in Roxboro, NC held for the benefit of St. Mark's.

Transferred title of property in Mooresville to the Wardens and Vestry of St. Patrick's, reflecting the status of St. Patrick's as a parish within the Diocese.

Transferred title of property in High Point to the Wardens and Vestry of St. Christopher's, reflecting the status of St. Christopher's as a parish within the Diocese.

Execution of Amendment to Lease Agreement with Duke University, renewing and extending the term of the Episcopal Student Center property.

With respect to donation of property to the Diocese, whether real property or otherwise, the trustees developed a Gift Acceptance Policy that will be made available to parishes during the coming year.

Property as specified by Canon 10 belonging to the Diocese or held in trust for the benefit of the Diocese or its parishes, missions, bishops, or other clergy, organizations or agencies, is managed and controlled by the Trustees through a subcommittee known as the Investment Committee. The firm of Deutsche Bank Alex. Brown serves as Investment Advisor for the Diocesan Common Trust Fund. The Investment Committee and Investment Advisor act in accordance with investment policies approved by the Trustees.

A more detailed report by the Investment Committee on the excellent performance of the Common Trust Fund is presented separately. The Investment Committee reviews the Fund portfolio in the context of the directives for socially responsible investments of the Episcopal Church, and has found the portfolio to be in compliance.

Robert R. Price, Secretary

INVESTMENT COMMITTEE

The Investment Committee met four times in 2006. Minutes of those meetings are appended to the Archives copy of this report. All meetings were on-site for members of the Committee, in Raleigh, Southern Pines, Winston-Salem and Charlotte. The Chair of the Committee met with the Bishop and Trustees in December and presented a summary of the Committee's activities for the year.

All Committee meetings were attended by representatives of Deutsche Bank Alex. Brown ("DBAB"), investment advisor to the Committee. DBAB is responsible to the Committee for selection, monitoring and evaluation of the performance of the managers of the Common Trust Fund ("the Fund") against benchmarks agreed upon by the Committee and DBAB. DBAB has served the Committee and the investors in the Fund for more than three years in a professional, respectful and collegial manner. The Committee is pleased with the relationship with DBAB.

Working in close coordination with DBAB, the Committee continues to oversee the investment of the Fund in accordance with an Investment Policy adopted in 2004. That policy is designed to reflect the principles of the "prudent investor", investing in a portfolio composed of equities (60%), fixed income securities (25%), and absolute return investments (15%). Asset allocation is a key component of the Policy and the portfolio is rebalanced at six-month intervals, or sooner, if variances develop outside of agreed-upon limits.

In December 2006, the Trustees deemed the composition of the portfolio was essentially in compliance with the Episcopal Church principles of socially responsible investing based upon a review of the portfolio's holding compared to the National Church's "No Buy" listing dated August 2006.

At December 8, 2006, the latest date for which performance information was available at the writing of this report, the total value of the Common Trust Fund was \$30,680,686, compared to a total value at December 31, 2005 of \$27,779,858 and a value of \$26,504,839 at December 31, 2004. The Year-to-date return for the portfolio at December 8, 2006 was 10.8% versus a Blended Benchmark return of 10.7%.

The return noted above is net of fees which approximate 60 basis points (0.60%) per annum.

The quarterly payout of 1.25% (5.0% per year) continues, based on a rolling three-year average of total assets in the Fund. Early in 2006, the Trustees adopted the Committee's recommendation that participation in the payout begin in the immediate quarter upon deposit of monies into the Fund. Therefore, funds deposited for part of a quarter now receive a pro-rata payout in the succeeding quarter. Investors may choose to have their quarterly payout reinvested in the Fund by notifying the Contact Officer for the Fund, Ms. Judy LeDoux, at Diocesan House.

Currently, the Common Trust Fund consists of funds invested by more than 40 parishes and historic churches, seven Episcopal-related agencies in the Diocese, and the Diocese proper. It is the Committee's hope that more parishes and entities will consider the benefits of investing

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in a professionally-managed fund at a very reasonable cost, and we welcome the opportunity to speak with potential investors to discuss the operation of the Fund in more detail. During 2006, the Committee was represented at the Church Administrators Conference held in Raleigh in September as part of an ongoing effort to increase participation in the Fund.

The Committee thanks Marlene Weigert, Canon for Administration, John McGee, Diocesan Treasurer, and Chuck Till, Trustee Representative, for their faithful attendance and active participation at Committee meetings. Additionally, we offer special thanks to Judy LeDoux for her service in support of the Committee and for serving as Contact Officer for the Fund.

Finally, the Committee acknowledges and thanks Dr. Richard Janeway as he leaves the Committee, having completed a second term as a most valuable member. During his six-year tenure, Dr. Janeway served two years as Chair of the Committee and already we miss his leadership and wise counsel. It has been our honor to serve with him.

Respectfully submitted,
Your Diocesan Investment Committee

Samuel G. Bomar, Chair
Principal, Investor Advisory Group, LLC

Richard Janeway, M.D.
University Professor Emeritus, Wake Forest University

Stephanie S. Lynch
Chief Investment Officer, The Duke Endowment

William Rose. Retired Executive

Scott F. Wierman
President, Winston-Salem Foundation

OFFICERS OF THE DIOCESE

REPORT OF THE CHANCELLOR

I respectfully submit my first report to Convention since being confirmed as Chancellor by the 190th Annual Convention of the Diocese. It has been an interesting year learning my way through canon law and Diocesan institutions. Highlights included:

1. Acting as Parliamentarian at the 190th Annual Convention. This was a daunting experience sitting up there in front of everyone with Bishop Curry on one side and the Chair of Dispatch of Business on the other.
2. One of my first tasks was advising the Standing Committee on the length of the term of the person to fill a vacancy which occurred on the committee when a member resigned to move out of the Diocese. Based on my understanding of the Diocesan Canons at that time, I opined that the vacancy could be filled for the remainder of the term of the resigning member. This is contrary to what is provided in Canon 15 for the filling of vacancies on Diocesan Council and the newly adopted provision of Canon 9 relating to filling vacancies created on the Standing Committee by removal of a sitting member. An amendment to Canon 9 will be proposed to the 191st Annual Convention to address the issue of the terms of persons appointed to fill vacancies on the Standing Committee regardless of how those vacancies occurred.
3. After consulting with Al Purrington, former Chancellor, and Syd Alexander, outgoing President of the Standing Committee, I recommended to the Standing Committee and the Trustees of the Diocese that the Diocese record a Declaration of Interest in the Register of Deeds offices in counties in which there is a parish or mission in union with the Convention. The purpose is to give record notice of the provisions of our Constitution and Canons and those of the National Church which provide that vestries hold title to real estate in trust for the Church and may not convey any interest in such real estate without the consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee. The Standing Committee and Trustees approved and the Declarations were recorded in the spring and a copy was mailed to each rector and vicar of an affected congregation.
4. I met three times with the Trustees. In addition to working on the Declarations project described above, I also assisted with the development of a gift policy which was adopted by the Trustees at their December meeting. I also raised concerns which I had about the management of sales of property held by the Trustees for mission churches. The Trustees appointed a committee at its December meeting to look into the problem and make recommendations. The committee will include a representative from the Standing Committee.
5. I reviewed bylaws which had been adopted by parishes pursuant to Canon 22 and made recommendations for modifications so that the Bishop could approve them as required by

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Canon 22. In the course of this I discovered an internal inconsistency in Canon 22 which I brought to the attention of the Commission on Constitution and Canons. It is proposing an amendment to Canon 22 to correct the problem.

6. I advised the Canon to the Ordinary for Administration in connection with issues surrounding the employment and/or termination of two lay Diocesan employees.

7. Vice-Chancellor Martin Brinkley has been a great sounding board and advisor as I have learned this job. In addition, he has been primarily involved with two specific projects. Because of my conflict of interest, he has represented the Diocese in connection with the renewal of the lease for the Episcopal Student Center at Duke University. He is also representing the Diocese in connection with the purchase of the current Diocesan House property.

8. I have counseled the Bishop on a couple of clergy disciplinary matters.

9. Bishop Curry and I attended the Province IV Bishops and Chancellors conference in Miami in October. Al Purrington invited me to join him for last year's conference in Birmingham and it was a great help in preparing me for this job. The conference provides extremely helpful and practical information particularly relating to liability matters, an update on litigation matters involving the church throughout the country and an opportunity to network with other chancellors and bishops.

10. I have assisted in various real estate transactions throughout the Diocese involving the sale of church property and the transfer of real estate from the Trustees to newly approved parishes.

11. In September I joined representatives of the Diocesan Council and the Investment Committee in a workshop on church administration which was organized by Marlene Weigert, Canon to the Ordinary for Administration. Attendees included wardens and local church vestry officers.

12. I advised the Bishop and Canon to the Ordinary for Administration on matters arising out of embezzlement at a parish within the Diocese.

This has been a learning year for me. I have continued to rely on the wisdom and experience of Al Purrington. Fortunately, he continues to be willing to advise. I suspect that one reason for that is that he misrepresented to me the time the job would take when he and the Bishop recruited me in the fall of 2005. I have enjoyed working with Marlene Weigert. I couldn't have done this without the assistance of Margo Acomb who is always responsive, diligent and all those other things one wants in an administrative assistant. Finally, the Bishop is an inspiration. I marvel at his energy, good humor and faith and am thankful that he has given me an opportunity to assist him.

Respectfully Submitted
Edward L. Embree, III

REPORT OF THE SECRETARY OF THE CONVENTION

The Secretary of the Convention is elected each year by the Annual Convention on nomination of the Bishop. The Secretary's duties are prescribed by Canon. There are two principal duties: (1) to organize the annual and special conventions of the diocese (a duty which has been largely delegated to the Canon for Administration) and to publish a journal of their proceedings (a duty largely delegated to the Communications Coordinator), and (2) to serve as secretary of the Diocesan Council. Other duties include receiving and processing applications for admission of congregations, soliciting and receiving reports of diocesan institutions, and receiving and evaluating the annual parochial reports of all parishes and missions (a duty also largely delegated to the Canon for Administration). During the year 2005, I organized the agenda and produced minutes for nine meetings of the Diocesan Council, and served as a member of the Commission on Constitution and Canons (an assignment not attached to the office of Secretary of the Convention).

Admission of Congregations

I received no applications in 2006 for admission or readmission of parishes and missions into union with the Convention.

Dissolution and Change in Status of Congregations

GracePoint, Raleigh. On February 17, 2006, the Mission Vestry of GracePoint, Raleigh, petitioned for dissolution of the congregation in view of continually declining membership and financial support. Accordingly, I recommend that the Convention declare GracePoint, Raleigh, to be dissolved and no longer in Union with Convention.

St. Mary's-by-the-Highway, Eden. On August 20, 2006, the Mission Vestry of St. Elizabeth's, King, petitioned for dissolution of the congregation in view of continually declining membership and financial support. Accordingly, I recommend that the Convention declare St. Mary's-by-the-Highway, Eden, to be dissolved and no longer in Union with Convention.

St. Anna's, Littleton. On November 9, 2006, the Senior Warden of St. Anna's, Littleton, petitioned for dissolution in view of the inability of the congregation to maintain the minimum standards necessary to maintain status as a mission of the Diocese. Accordingly, I recommend that the Convention declare St. Anna's, Littleton, to be dissolved and no longer in Union with Convention.

St. George's, Woodleaf. On December 15, 2006, the remaining members of St. George's, Woodleaf, petitioned for dissolution in view of the inability of the congregation to maintain the minimum standards necessary to maintain status as a mission of the Diocese. Accordingly, I recommend that the Convention declare St. George's, Woodleaf, to be dissolved and no longer in Union with Convention.

St. Paul's, Louisburg. On or about November 1, 2000, the Parish Vestry of St. Paul's, Louisburg, petitioned to revert to mission status. Accordingly, I recommend that the Convention declare St. Paul's, Louisburg, to be a mission of the Diocese retroactive to January 1, 2001, and

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that the Mission Vestry be instructed to convey title to all real property belonging to the congregation to the Trustees of the Diocese for the benefit of St. Paul's, Louisburg, pursuant to Canon 10.

St. Joseph's, Durham. On April 17, 2006, the Parish Vestry of St. Joseph's, Durham, petitioned to revert to mission status. Accordingly I recommend that the Convention declare St. Joseph's, Durham, to be a mission of the Diocese and that the Mission Vestry be instructed to convey title to all real property belonging to the congregation to the Trustees of the Diocese for the benefit of St. Joseph's, Durham, pursuant to Canon 10.

Compliance with Requirements for Maintaining Status

A detailed listing of compliance with the minimum canonical requirements for maintaining status in Union with the Convention is attached to this report.

Attendance at Convention. Canon 21.4.e (parishes) and Canon 20.6.c (missions) requires that a congregation must not fail for two consecutive years to be represented at the Diocesan Convention. Of those listed as not in attendance St. Anna's Littleton, St. Matthias' Louisburg, San Jose Smithfield, and St. George's Woodleaf did not submit a certificate of election of lay delegates.

Parochial Reports. Canon 21.4.g (parishes) and Canon 20.6.b (missions) requires that a congregation must not fail in any single year to file a complete and correct parochial report. Compliance with this requirement is required by both national and diocesan canons. Parochial reports are essential for determining the annual diocesan budget asking as well as enabling the diocese to comply with its duty to report statistics to the national Executive Council.

Acceptance and Payment of Minimum Share. Canon 18.2 provides that each parish and mission shall accept and pay a minimum share in support of the Diocesan budget, and that the Council shall report the failure of any congregation to comply with this provision to the Standing Committee. Upon receipt of such a report, the Standing Committee is to determine whether that congregation remains in compliance with the provisions of Canon 20 or 21, as appropriate.

Annual Audits. Canon 21.4.h (parishes) and Canon 20.6.a (missions) requires each congregation to submit a certified copy of its annual audit for the preceding year to the Diocesan Council no later than September 1. Over half of our congregations are delinquent in submitting an audit report for 2005, 48 are two years delinquent in submitting reports for 2004, and 11 have not complied for four consecutive years.

Minimum Membership. Canon 20 provides that mission must maintain an average membership of 20 adult communicants over the preceding three years. Canon 21 requires of parishes an average of 100 adult communicants over the same period.

Reports of Institutions

Pursuant to Canon 5, Sec. 6, I contacted the following institutions and asked that they submit reports to the 189th Convention: The University of the South, Saint Augustine's College,

Saint Mary's School, Thompson Child and Family Focus, and Penick Village.

Annual Statistical Report

Under Canon 5, Sec. 6, the Secretary of Convention is responsible for receiving, reviewing, and evaluating the annual statistical reports on the strength and condition of the diocese and its parishes and missions. Pursuant to that mandate, I submit the following information.

Membership and attendance. In the five-year period 2001-2005, membership growth across the diocese as a whole has been negligible, but our diocese has not experienced the drastic decline in membership and attendance that reportedly besets some dioceses of The Episcopal Church and other "mainline" denominations. Confirmations and receptions in 2005 totaled less than half of the number four years earlier. The number of baptized members remained constant for the 2003-05, but the number of communicants in good standing declined by 4.2% over the same period. Average Sunday attendance has hovered in the 16,000-17,000 range with little change from year to year. At the parish and mission level, many congregations report healthy growth while others have stabilized or are in decline.

Year	Confirmations & Receptions	Baptized Persons	Communicants	% Change Prior Year	Sunday Attendance
2005	870	48,828	41,081	-1.8%	16,009
2004	908	48,850	41,834	-2.5%	15,960
2003	1,433	48,895	42,896	1.3%	16,792
2002	1,221	48,588	42,325	0.9%	16,792
2001	1,704	48,061	41,944	6.4%	17,295
2000	1,110	47,119	39,426	7.2%	16,523

Financial resources and stewardship. The normal operating income our parishes and missions grew by 3.8% in 2004, but the average pledge declined by the same percentage to \$2,106. After experiencing an 8% increase in 2004, outreach expenditures from the operating budget declined 10.7% in 2005 to a total of \$2,209,074.

Year	Operating Income	% Change Prior Year
2005	33,843,023	3.8%
2004	32,605,115	-1.5%
2003	33,120,373	2.4%
2002	32,352,968	3.0%
2001	31,395,420	6.0%
2000	29,625,783	6.4%

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Town/City - Name of Parish	At Convention		Parochial Report			Minimum Accepted and Paid			Previous Year Audit Submitted				Minimum Membership		
	2006	2005	2005	2004	2003	2005	2004	2003	2005	2004	2003	2002	2005	2004	2003
Advance - Ascension, Fork									NO	NO	NO				
Albemarle - Christ Church															
Ansonville - All Souls'		NO	NO										NO	NO	NO
Apex - The Prince of Peace									NO	NO					
Asheboro - Good Shepherd															
Battleboro - St. John's	NO	NO					NO		NO	NO	NO				NO
Burlington - Holy Comforter															
Carrboro - Church of the Advocate															
Cary - St. Paul's									NO	NO	NO				
Chapel Hill - Chapel of the Cross															
Chapel Hill - Holy Family															
Charlotte - All Saints'							NO		NO	NO					
Charlotte - Ch. of Christ the King									NO	NO			NO	NO	NO
Charlotte - Christ Church											NO				
Charlotte - Holy Comforter									NO	NO	NO	NO			
Charlotte - St. Andrew's									NO	NO		NO			
Charlotte - St. John's												NO			
Charlotte - St. Martin's															
Charlotte - St. Michael & All Ang.									NO		NO	NO			
Charlotte - St. Peter's												NO			
Clayton - Grace															
Clemmons - St. Clement's									NO	NO	NO				
Cleveland - Christ Church															
Concord - All Saints'															
Cooleemee - Good Shepherd												NO	NO	NO	NO
Davidson - St. Alban's								NO	NO	NO	NO				
Durham - El Buen Pastor															
Durham - St. Joseph's	NO		NO			NO			NO	NO	NO				
Durham - St. Luke's															
Durham - St. Philip's												NO			
Durham - St. Stephen's									NO	NO					
Durham - St. Titus'															
Eden - Epiphany									NO	NO		NO			
Eden - St. Luke's													NO	NO	NO
Eden - St. Mary's-by-the-Highway		NO											NO		
Elkin - Galloway Memorial									NO	NO	NO	NO			
Enfield - Advent									NO				NO	NO	NO
Erwin - St. Stephen's															
Fuquay-Varina - Trinity															
Garner - St. Christopher's								NO		NO					
Greensboro - All Saints'															
Greensboro - Holy Spirit															
Greensboro - Holy Trinity									NO			NO			
Greensboro - Redeemer									NO						
Greensboro - St. Andrew's									NO						
Greensboro - St. Barnabas'															
Greensboro - St. Francis'									NO		NO				
Halifax - St. Mark's	NO		NO						NO	NO		NO	NO	NO	NO
Hamlet - All Saints'															
Haw River - St. Andrew's												NO			
Henderson - Holy Innocents									NO	NO	NO	NO			
Henderson - St. John's									NO						
High Point - St. Christopher's									NO			NO			
High Point - St. Mary's															
Hillsborough - St. Matthew's															
Huntersville - St. Mark's															
Jackson - Saviour		NO													
Kernersville - St. Matthew's									NO	NO	NO				
King - St. Elizabeth's	NO								NO						
Kittrell - St. James	NO	NO							NO				NO	NO	NO
Laurinburg - St. David's										NO		NO			
Lexington - Grace Church															
Littleton - St. Alban's	NO								NO						
Littleton - St. Anna's	NO	NO				NO	NO		NO	NO	NO	NO	NO	NO	NO
Louisburg - St. Matthias'	NO	NO				NO							NO	NO	NO
Louisburg - St. Paul's		NO							NO	NO					
Mayodan - Messiah															
Monroe - St. Paul's										NO	NO				
Mooresville - St. James'										NO					
Mooresville - St. Patrick's						NO			NO						
Mount Airy - Trinity		NO													
Oxford - St. Cyprian's									NO			NO			
Oxford - St. Stephen's															
Pittsboro - St. Bartholomew's									NO						

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Town/City - Name of Parish	At Convention		Parochial Report			Minimum Accepted and Paid			Previous Year Audit Submitted				Minimum Membership		
	2006	2005	2005	2004	2003	2005	2004	2003	2005	2004	2003	2002	2005	2004	2003
Raleigh - Christ Church									NO	NO	NO	NO			
Raleigh - Good Shepherd									NO	NO	NO				
Raleigh - Nativity										NO					
Raleigh - St. Ambrose'									NO	NO					
Raleigh - St. Augustine's									NO						
Raleigh - St. Mark's															
Raleigh - St. Michael's									NO						
Raleigh - St. Timothy's										NO					
Reidsville - St. Thomas'									NO	NO	NO				
Ridgeway - Good Shepherd									NO	NO			NO	NO	NO
Roanoke Rapids - All Saints'									NO	NO	NO				
Rockingham - Messiah													NO	NO	NO
Rocky Mount - Epiphany									NO	NO	NO	NO			
Rocky Mount - Good Shepherd									NO	NO					
Rocky Mount - St. Andrew's					Partial				NO	NO	NO	NO			
Roxboro - St. Mark's									NO	NO	NO	NO			
Salisbury - St. Luke's									NO	NO	NO	NO			
Salisbury - St. Matthew's		NO							NO						
Salisbury - St. Paul's															
Sanford - St. Thomas'															
Scotland Neck - Trinity															
Seven Lakes - St. Mary Magd.							NO	NO	NO	NO	NO				
Smithfield - San Jose	NO	NO													
Smithfield - St. Paul's									NO	NO	NO	NO			
Southern Pines - Emmanuel												NO			
Speed - St. Mary's															
Statesville - Trinity															
Tarboro - Calvary															
Tarboro - St. Luke's															
Tarboro - St. Michael's															
Thomasville - St. Paul's										NO		NO			
Wadesboro - Calvary										NO		NO	NO	NO	
Wake Forest - St. John's										NO					
Walnut Cove - Christ Church															
Warrenton - All Saints'										NO			NO	NO	NO
Warrenton - Emmanuel		NO					NO	NO		NO					
Waxhaw - St. Margaret's									NO						
Weldon - Grace Church	NO								NO	NO	NO		NO	NO	NO
Wilson - La Guadalupana															
Wilson - St. Mark's										NO	NO				
Wilson - St. Timothy's															
Winston-Salem - St. Anne's									NO			NO			
Winston-Salem - St. Paul's									NO	NO		NO			
Winston-Salem - St. Stephen's									NO	NO	NO	NO			
Winston-Salem - St. Timothy's															
Woodleaf - St. George's	NO	NO	NO						NO	NO			NO	NO	NO
Yanceyville - St. Luke's									NO				NO	NO	NO

REPORT OF THE COMMISSION ON CONSTITUTION AND CANONS

The Commission on Constitution and Canons considered the following matters:

1. The Commission considered and approved as to form an amendment to Section 8 of Canon 13, *Convention Committees*, to ease the current requirement that the chair of the Committee on Dispatch of Business must have been a member of the immediately preceding Convention. This amendment will enable the Bishop to consider appointing lay persons who can give a commitment to serve through several successive conventions.
2. The Commission considered and approved as to form an amendment to Section 1(d) of Canon 22, *Meetings, Vestries and Wardens of Parishes*, with respect to by-laws adopted at parish meetings to require approval by the Ecclesiastical Authority and consistency with the Constitution and Canons of the General Convention. This amendment incorporates into Section 1(d) the requirements of Section 2(f) with respect to by-laws adopted by vestries.
3. The Commission considered and approved as to form amendments to Article VIII, Sections 1 and 2, of the Constitution and Section 1 of Canon 9, *The Standing Committee*, with respect to filling vacancies on the Standing Committee. These amendments clarify the Committee's authority to fill vacancies between annual conventions and are consistent with canonical provisions with respect to filling vacancies on the Diocesan Council.
4. The Commission considered and approved as to form amendments to Sections 2 and 3(b) of Canon 1, *Members of Convention*, contingent on final enactment of amendments to Article III, Section 4, of the Constitution to provide for apportionment of lay delegates on the basis of enrolled communicants in good standing rather than enrolled confirmed communicants in good standing.
5. The Commission considered and approved as to form amendments to Section 1 of Canon 1, *Members of Convention*, contingent on final enactment of amendments to Article III, Section 3, of the Constitution with respect to membership and voting privileges of the Clergy Order.
6. The Commission considered and approved as to form an amendment to Section 1 of Canon 41, *Pastoral Mediation*, to delete the reference to Title III, Canon 21, Section 1, of the Canons of the General Convention, which has been replaced by action of the 75th General Convention.
7. The Commission considered and approved as to form the deletion of the second sentence of Rule of Order XXI(a), which was rendered obsolete by the recent change to Rule of Order XXI(d) concerning filling short terms of office.
8. The Commission considered and approved as to form a proposed rule of order with respect to the seating of lay delegates from parishes and missions that have failed to achieve timely compliance with canonical provisions concerning parochial reports, annual audits, and acceptance and payment of proportionate shares of the minimum asking.

9. The Commission considered a request by the Bishop for a new canon to provide a process for constructive intervention with respect to a congregation whose health has so deteriorated and whose ministry has become so compromised that its ability to function as a congregation is at risk. The Commission has reservations about the need for such a canon in view of the existing authority of the Bishop and the potential for conflict with the Canons of the General Convention. The Commission recommends further study of this matter. The Commission also recommends that a protocol be established by the Bishop, in consultation with the Standing Committee, for addressing congregations in distress and restoring them to spiritual and temporal health.

10. The Commission considered a proposed new canon with respect to special evangelistic congregations. The Commission has reservations about the need for such a canon in view of the provision in Section 2 of Canon 20, *Missions*, for a mission in the form of a special ministry. The Commission recommends further study of this matter.

11. The Commission considered the need for an index to the Constitution and Canons of the Diocese and recommends that the Diocese retain the services of a professional indexer for this purpose.

CONSTITUTIONAL AMENDMENTS – FIRST READING

“On Amending Article VIII, Sections 1 and 2, of the Constitution with respect to Filling Vacancies on the Standing Committee”

CONSTITUTIONAL AMENDMENTS – SECOND READING

“On Amending Article III, Section 3, of the Constitution to Specify the Membership and Voting Privileges of the Clergy Order”

“On Amending Article III, Section 4, of the Constitution to Provide for the Apportionment of Lay Delegates on the Basis of Enrolled Communicants in Good Standing rather than Enrolled Confirmed Communicants in Good Standing”

“On Amending Article IX, Section 4, of the Constitution to Add Resisting the Authority of the Ecclesiastical Authority as a Ground for Suspending a Parish or Mission’s Representation or Dissolving its Union with the Convention and to Clarify the Applicability of this Section to Missions”

CANONICAL CHANGES CONTINGENT ON FINAL ENACTMENT OF CONSTITUTIONAL AMENDMENTS

“On Amending Canon 1, Section 1, with respect to the Membership and Voting Privileges of the Clergy Order”

“On Amending Canon 1, Sections 2 and 3(b), to Provide for the Apportionment of Lay Delegates on the Basis of Enrolled Communicants in Good Standing rather than Enrolled Confirmed Communicants in Good Standing”

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OTHER CANONICAL CHANGES

“On Amending Canon 9, Section 1, with respect to Filling Vacancies on the Standing Committee”

“On Amending Canon 13, Section 8, to Provide that the Chair of the Committee on Dispatch of Business Must Have Been a Member of a Preceding Annual Convention rather than the Preceding Annual Convention”

“On Amending Canon 22, Section 1(d), with respect to By-Laws Adopted at Parish Meetings to Require Approval by the Ecclesiastical Authority and Consistency with the Constitution and Canons of the General Convention of the Protestant Episcopal Church”

“On Amending Canon 41, Section 1, to Refer to the Canons of the General Convention rather than to a Specific Canon”

AMENDMENTS TO THE RULES OF ORDER

“On Amending Rule of Order XXI(a)”

“On Amending the Rules of Order Concerning Seating of Lay Delegates from Parishes and Missions that Have Failed to Maintain Certain Minimum Standards for Maintaining Status in Union with the Convention”

The Reverend Antoinette R. Wike, Chair

PENICK VILLAGE ANNUAL REPORT

Penick Village is "Turning the World Upside Down!" We truly took to heart Bishop Curry's message last year at Convention. We decided that we couldn't wait any longer to radically improve the lives of others.

First are the lives of the wonderful people who live at Penick Village. The incredible individuals who live at Penick are the ones who paved the way in society to give each of us the opportunity for a great life. We are enhancing our services to them by creating a relationship-based service model. The better we know the people who live at Penick Village, the better we can support them in living their lives to the fullest. In addition, we want the opportunity to serve more people. This will be done by expanding our independent living with 13 new cottages, 64 apartments, and a community center that will centralize our campus to provide all the amenities necessary in a retirement community of today.

Second are the lives of the amazing people who work at Penick Village. Continuing care retirement communities commonly have an organizational structure that is hierarchal, very hierarchal. The people who provide the hands on care tend not to be paid very well, nor do they have any decision making authority. We find this unacceptable! First, the leadership is being trained as servant leaders. That means just what it says, the leadership will work for the people who are caring directly for the residents. The leadership's responsibility will be to act as resources, coaches, and to make sure that the direct care staff will have the necessary information, resources and feedback in order to make the best decisions for the people who live here. All staff members at Penick Village have been trained in effective communication, problem solving and team work. Each of the Penick Village staff has become a member of a Self-Directed Work Team that is empowered to creatively solve problems and improve the lives of the residents and their families.

Finally, our outreach focus is the lives of all people who live in nursing homes. Penick Village will revolutionize long-term care by de-institutionalizing our nursing home. As a ministry of the Diocese of North Carolina, we see our moral obligation to be a leader in dismantling the institutional mindset that is in place for caring for our elders. No longer will we be satisfied with institutional food and dining, long hallways, central shower rooms, tile flooring, nurses stations, and diagnosis-driven care. We will replace our nursing home with small houses for people who need a high level of care. We will create a person centered model of care. We will provide home cooked meals using recipes from the people who live there. We view all people as creative, resourceful, and whole, no matter their physical or cognitive condition. In other words, we will create a true home for people who need nursing care. We will dismantle the institutional model of care.

Hang on, Penick Village is turning the world upside down! Thanks be to God!

Dr. William Easterling, President
Board of Directors

KANUGA CONFERENCES

This year marked the start of several new and exciting programs and projects at Kanuga, all aimed at helping us continue our ministry of Christian hospitality, education and stewardship of our 1,400-acre campus in the mountains of Western North Carolina.

Generosity of the Kanuga family enabled completion of the Albert S. Gooch Jr. Program Building, which opened in early 2006 with a capacity for 250 on the main floor and four smaller meeting rooms on another. Their gifts also allowed us to install several generators to provide power during weather emergencies.

Hardly a month has passed this year without an inspirational Kanuga-sponsored conference, including the addition of three new and successful conferences. The year began with Kanuga's annual Vestry Conference, followed by the inaugural Kanuga Knitting Retreat and a Lenten Retreat on spiritual exercises. The Bowen Conference in March discussed of faith and reason in an age of extremism and inspired keynoter Jon Meacham's latest best-selling book.

Spring and summer buzzed with activity as people from across the globe gathered at Kanuga for the House of Bishops and for our first ever Gardens and Grace conference, which focused on the Quiet Garden Movement. Other programs included the Province IV Women's Conference in April and June's conferences on Christian Formation, Christianity and Literature and Renewal. Youth Week offered three conferences for teenagers and adults involved in youth ministry.

Summer also marked the launch of our Save a Hemlock campaign to protect the stately evergreens around the conference center against the fatal woolly adelgid infestation. In just the first few months, guests adopted individual trees and the first treatments were completed. The treated trees are expected to fully recover.

Artists found their niche at Kanuga with conferences on iconography, liturgical arts and photography. Couples learned new skills for enhancing their relationships at October's Marriage Enrichment Retreat.

Fall Kanuga conferences reflected growing movements in the Episcopal Church. The inaugural IMAGINE conference brought ordained women together for empowerment, visioning and peer coaching and featured inspiring talks from women including Katharine Jefferts Schori, Martha Horne, Cathy Roskam and Bonnie Anderson. November's Latino/Hispanic ministry conference explored the importance of music and liturgy in the growth of Latino/Hispanic congregations. The year wraps up after Christmas with Winterlight, our annual conference for students in grades 9-12.

We appreciate the many people from the Diocese of North Carolina who have developed and led Kanuga programs over the past year. They include the Rev. Dr. Jo Bailey Wells of Durham, Delois Ward of Raleigh, the Rev. Joshua Varner of Greensboro and Gail Fennimore of Charlotte, who all helped to make our 2006 conferences successful. The Rev. David Hodges of Charlotte was chaplain for Week Six of Summer Guest Period and the Rev. Ginny Inman of

Winston-Salem was chaplain for Thanksgiving at Kanuga.

Kanuga's camping and outdoor education programs benefited from exciting technology and generous donations in 2006. In February, Camp Kanuga Director Brad Thompson launched a blog (an online journal) to keep in touch with campers year-round, and it quickly became one of the most popular features on our web site.

In late December 2005, Kanuga was given \$20,000 to make the Bob Campbell Youth Campus a working model of renewable energy. By September, features such as heating system changes and solar-heated hot water were installed, with more to come. More than 6,000 students and adults used the campus in 2006, attending the Mountain Trail Outdoor School or Camp Bob. With the camp as a model, thousands each year will learn new ways of environmental stewardship.

The Mountain Trail Outdoor School, an adventure and environmental education program for schools that operates during the academic year, had near-record enrollment in 2006. It attracted 5,547 students and chaperones from nine states for 110 sessions.

Camp Bob, a summer camp for disadvantaged children, provided an uplifting camping experience to more than 760 children who might not otherwise be able to attend camp thanks to the support of nearly 200 volunteers and 21 sponsoring organizations. Sponsors included St. John's Episcopal Church in Charlotte, IYES in Greensboro, Christian Faith Assembly in Charlotte, Blue Ribbon Mentor-Advocate Program in Chapel Hill and Siegel Avenue Presbyterian in Charlotte.

Besides sponsoring conferences, camps and guest periods, Kanuga hosts events held by churches, non-profit organizations, businesses and others. In 2006, 15 Episcopal groups from the Diocese of North Carolina chose Kanuga for parish family weekends and other retreats.

Kanuga is especially blessed with leadership from the Diocese of North Carolina, including John D. Allison of Charlotte, Suzanne Baker of Winston-Salem, Susan Fisher of Raleigh, the Rt. Rev. Gary Gloster of Matthews, the Rev. Sally Johnston of Charlotte and the Rev. Marty McCarthy of Charlotte, who all served on the Board of Directors.

As we look to 2007, Kanuga counts on participation and prayers from North Carolina. Together we will work to provide, as our mission statement proclaims, "a glimpse of the Kingdom through hearing the Gospel, experiencing Christian community and being empowered for strength, growth and service in both our individual communities and in the rest of God's creation."

Respectfully submitted,

Stanley B. Hubbard Jr., President
Kanuga Conferences, Inc.

SAINT AUGUSTINE'S COLLEGE

A review of the many happenings at Saint Augustine's College reveals a litany of successes for the 2006-2007 academic year. This record of achievements is a clear indication that Saint Augustine's College has the fortitude to continue as one of the country's premiere liberal arts institutions.

Highlights of Dr. Dianne Boardley Suber's leadership may be seen in her special appointments, including serving as a member of President George W. Bush's Board of Advisors to the White; sitting on the Board of Directors for the Greater Raleigh Chamber of Commerce; and imparting a passionate presentation to the General Convention of the Episcopal Church assisted in the increase of funding for the 3 Episcopal Church supported HBCUs to the amount of \$3,807,000.

Dr. Joyce Blackwell, chair, Division of Social Sciences, is one of 35 interdisciplinary scholars from America invited to participate in the Oxford Round Table Forum at St. Anne's College of the University of Oxford, England, in August 2007. Dr. Blackwell, the only scholar of African-American female activism worldwide, will discuss her work, *Erna Prather Harris and Condoleezza Rice: Using History as an Effective Tool in American Global Policies*.

In May 2006, Dr. James J. Seymour, head of the Department of Religion and Philosophy, and two film majors traveled to the campus of Pan African Christian College in Nairobi, Kenya, for a time of teaching and filming. Students Michael Van Riper and Jerome Drumgoole spent many hours interviewing students from Kenya, Uganda, Sudan, Congo, Ethiopia, Rwanda, Burundi and other nations to learn about the conflict and warfare of recent years. Saint Augustine's students have developed a documentary film called *Africa Stories: From Heartache To Hope*.

Under Father Clifford Coles' leadership as chaplain/vicar, the Chapel continues to flourish. Students help plan and sponsor both ecumenical and traditional Episcopal worship services. On the first and third Sundays of each month, the traditional Episcopal services are held, and on the second and fourth Sundays, student-led ecumenical services are held. Ecumenical worship service sponsorship varies and includes athletic groups and the Christian Fellowship Organization. Saint Augustine's Christian Fellowship Organization will sponsor its Religious Emphasis Week in February. The annual event will recognize religious diversity of our society.

Saint Augustine's College continues to seek funds needed for the project designed to house archives permanently loaned to the institution by the Episcopal Diocese of North Carolina. Because of the historical relationship between Saint Augustine's College and the Episcopal Diocese of North Carolina, it is believed that this information will become available for scholarly research and may become available for students wishing to pursue majors in archival research.

In keeping an eye toward the future, Saint Augustine's College has numerous activities and opportunities on the horizon, including plans to renovate St. Agnes Hospital, which will re-

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open as St. Agnes Health Disparities Institute. During an era when many minority communities are being ravished by treatable illnesses, Saint Agnes Health Disparities Institute will once again serve as a beacon of hope by providing health needs for members of the surrounding communities and incorporating an up-to-date computer lab for student use. Dr. Charles Cook will develop curriculum to re-instate the Allied Health Program. The college will celebrate the 140th anniversary of its founding with Founders Week. The annual Sapphire Gala, chaired by Bob Johnson, owner of the Charlotte Bobcats, and United States Congressman Brad Miller (North Carolina, District 13), is scheduled for Saturday, January 27, 2007, and will serve as the pinnacle event of the week.

Dr. Thelma Rountree
Saint Augustine's College

SAINT MARY'S SCHOOL, RALEIGH

At Saint Mary's School, an independent Episcopal boarding and day school for girls, young women in grades 9-12 find their passion for learning and for life in a community dedicated to academic excellence and personal achievement. Saint Mary's School aims to be an exemplary learning community in the tradition of Episcopal schools.

The school was founded in 1842. Today, cutting-edge academic and extracurricular programs place Saint Mary's School among the top-tiered independent schools in the Southeast.

Saint Mary's School opened the 2006-2007 year with 282 students, the highest enrollment in six years. The school's two dormitories are filled to capacity with 120 boarding students from 15 states and four foreign countries.

Additional dormitory space will be added by the fall of 2007 with the completion of the renovation of historic Smedes Hall, the school's 170-year-old main building. The multi-million dollar renovation of Smedes, including the addition of a new student center, is the centerpiece of a major front campus revitalization project, begun in January 2006. The project includes the renovation of the historic East Rock building as a technology center, the Smedes renovation, the construction of a new athletic field and the construction of town homes for residential faculty and staff. The buildings are purpose-built facilities, upgrading historic school properties to support 21st-century academic, technology and student life programs, including the school's signature programs - My Achievement Plan (MAP), the COMPASS life-skills curriculum, and the ATLAS tablet computer program.

The school's chapel program was enhanced this year when the Rev. Andie Wigodsky joined the staff as Chaplain. Chaplain Wigodsky is an ordained Episcopal priest and holds a B.A. in psychology from Duke University with a certificate in religious studies and a Master's of Divinity from the Yale/Berkeley Divinity School, where she also earned a certificate of Anglican studies and won the John Wade Preaching Award.

All students, faculty, and staff attend regular chapel services in the historic Saint Mary's Chapel on Wednesday and Friday mornings. Additionally, boarding students and residential faculty and staff attend a Sunday evening vespers service. A student vestry works with the Chaplain to guide chapel program activities.

For more information about Saint Mary's School, please call (919) 424-4100 or visit www.saint-marys.edu. Saint Mary's School admits girls of any race, color, religion or national or ethnic origin.

Respectfully submitted,
Mary Virginia Swain
Director of Communications

THE UNIVERSITY OF THE SOUTH, SEWANEE

ENROLLMENT FOR THE 2005-2006 ACADEMIC YEAR FROM THE DIOCESE OF NORTH CAROLINA

30 Episcopal Students in the College of Arts and Sciences:

Seminary Students Studying for Master and Doctoral Degrees:

Kingsley O. Ubabukoh, Charlotte

*The Rev. Mark A. Bourlakas, Davidson

*The Rev. Robert W. Simpson, Burlington

**Graduate students enrolled in the Advanced Degrees Program*

2005-2006 Financial Aid Awarded to all Undergraduate Students from North Carolina:
\$399,832.00

2005-2006 Amount of Support from North Carolina Churches and the Diocese of North
Carolina: \$22,718.00

Governing Board Representatives From North Carolina:

Board of Trustees

The Rt. Rev. Michael Bruce Curry, D.D.

The Rev. Dr. Winston B. Charles (Jan. 2009)

Peter DeSaix (Jan. 2008)

John R. Swallow (Jan. 2007)

Programs Center Information for North Carolina:

EfM groups: 26

EfM Coordinator: Mrs. Shelley C. Kappauf

shelley.kappauf@episdionc.org 336.644.689

ABOUT SEWANEE

The University of the South, or Sewanee as it is more popularly known, is home to one of the nation's top liberal arts colleges and a seminary of the Episcopal Church. Since its founding, the College of Arts and Sciences has graduated 25 Rhodes Scholars, 33 Watson Fellows, and 26 NCAA Postgraduate Scholars, while the School of Theology counts as alumni numerous bishops, including three of the last four presiding bishops of the Episcopal Church.

Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's

10,000-acre campus provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum in the humanities and sciences and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research. According to its mission statement, Sewanee "is an institution of the Episcopal Church dedicated to the increase of knowledge, understanding, and wisdom, pursued in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, to the end that students may be prepared to search for truth, seek justice for all, preserve liberty under law, and serve God and humanity."

SEWANEE'S RELATIONSHIP TO THE EPISCOPAL CHURCH

Founded in 1857 and chartered in 1858 by bishops of the Episcopal Church, Sewanee has a long history of combining academic excellence with reverent concern for the world. Sewanee is the only university in the country with both a college and graduate seminary established by the Episcopal Church and in which the Episcopal Church is actively involved in its governing board.

The chancellor of the University is a bishop of an owning diocese, elected to that position for a six-year term by the University Board of Trustees. The current chancellor is the Rt. Rev. Henry N. Parsley Jr., Bishop of the Diocese of Alabama. Lay and clergy trustees are elected from the 28 owning dioceses: Alabama, Arkansas, Atlanta, Central Florida, Central Gulf Coast, Dallas, East Carolina, East Tennessee, Florida, Fort Worth, Georgia, Kentucky, Lexington, Louisiana, Mississippi, Missouri, North Carolina, Northwest Texas, South Carolina, Southeast Florida, Southwest Florida, Tennessee, Texas, Upper South Carolina, West Tennessee, West Texas, Western Louisiana, and Western North Carolina.

2005–2006 STATISTICS

College of Arts and Sciences students: 1,415

First-year students: 421

Middle 50 percent ranges, undergraduate Class of 2009

SAT combined: 1180-1330

ACT: 26–31

High School GPA: 3.5

Student/faculty ratio: 10:1

Percentage of college students on financial aid: 40 percent

Percentage of college students declaring Episcopal heritage: 36 percent

Percentage of female, male students:

55 percent female, 45 percent male

Majors offered (college): 39

Minors offered (college): 25

School of Theology students: 171

Newly enrolled students: 31

Returning students: 63

Advanced degrees total student enrollment: 87

Percentage of seminarians on financial aid: 95.5 percent

Percentage of female, male seminarians:

35 percent female, 65 percent male

Degrees offered (seminary): Master of Divinity, Master of Arts in Theology, Master of Sacred Theology, Doctor of Ministry. Other programs: Certificate of Anglican Studies, and Certificate of Advanced Theological Studies

Fiscal Year July 1, 2005–June 30, 2006:

Unrestricted operating revenues: \$59.5 million

Endowment: \$270.4 million

UNIVERSITY FINANCIAL AID

Sewanee consistently ranks as a top value in higher education. In the 2005–2006 academic year, 40 percent of undergraduates received some form of institutional financial aid. Scholarships in the amount of \$13.1 million were awarded to undergraduates, and more than 95 percent of seminarians received financial aid, depending on need and established institutional guidelines. Financial aid is a top priority of *The Sewanee Call*, the University's current comprehensive campaign. Of the campaign's \$180 million goal, \$41 million, or nearly a quarter of funds raised, will serve as endowed funding for scholarships, financial aid, research, and internships. The University strives to ensure that accepted students can afford a Sewanee education and that seminarians can graduate with as little education-related debt as possible.

FINANCES AND ACADEMIC GRANTS

Between July 1, 2005 and June 30, 2006, Sewanee's alumni, parents and friends gave \$28.8 million to the University, a new all-time high for the institution. With that generosity, *The Sewanee Call* campaign, which supports major funding objectives in endowment, capital projects, and operational expenses, climbed to \$138.8 million toward a goal of \$180 million by the summer of 2008. The Sewanee Annual Fund, for the first time in its history, topped the \$3 million mark, as the University's seminary and college alumni, parents, and friends contributed \$3.1 million. A record number of May graduates participated in class giving with 98 percent from the School of Theology and 91 percent from the College of Arts & Sciences. In Sewanee alumni annual giving, 45 percent of college alumni and 34 percent of seminary alumni participated. The total number of Sewanee Annual Fund donors reached an all time high of 7,436 donors. Church giving through the Episcopal One Percent Program supports services to ease the financial burden for seminarians and their families. This year

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contributions from parishes to the seminary totaled \$260,430, a decrease from last year's total of \$277,779. In the 2005–2006 fiscal year, Sewanee's endowment grew from \$252.9 million in June 2005 to more than \$270.4 million in June 2006. The University's 2005-2006 operating budget was \$59,580,000. Approximately 53 percent of revenues to the University come from student-funded tuition, room and board, and fees.

Competitive foundation grantors included a \$1 million grant from the C.E. and S. Foundation of Louisville to fund innovative student-faculty research collaborations. A 2006 Coca-Cola Foundation grant, payable over the next two years, will establish an endowed fund for Coca-Cola Scholars. Five continuing students will be identified each year as Coca-Cola Scholars with up to \$5,000 of their financial aid award converted from student loans to a grant in aid. In 2006, Lilly Endowment Inc. renewed its grant entitled, "Programs for the Theological Exploration of Vocation," giving Sewanee \$426,842 to continue its own Theological Exploration of Vocation program. The program was established in 2001 and includes the Lilly Summer Discernment Institute, a popular program that allows students to develop internships for vocational exploration in either church or church-related organizations or within service and non-profit spheres. The grant also helps support faculty development, scholars and fellowships and a lecture series. A \$200,000 grant from the Starr Foundation of New York provides new scholarship funds for students with demonstrated need.

FACULTY AND ADMINISTRATION

This past year, Dr. Rita Smith Kipp, formerly professor and associate provost at Kenyon College, became Sewanee's new dean of faculty. Eric Hartman was named Sewanee's dean of students, succeeding Dr. Robert Pearigen, C'76, who was appointed vice president for University relations. The Rev. Thomas Macfie Jr., C'80, T'89, was appointed as the new University chaplain, succeeding the Rev. Thomas Ward Jr., C'67, who served as University chaplain for 11 years and retired in December 2005.

Three faculty members retired during the 2005-2006 academic year: Dr. Samuel Williamson, the Robert M. Ayers Distinguished University Chair and former vice chancellor; Dr. Jerry Ingles, professor of economics, who joined the faculty in 1978; and Dr. Barclay Ward, Alfred Negley Professor of Political Science, after 31 years of teaching at Sewanee.

A three-year duPont Foundation grant enabled Dr. Mae Wallace, associate professor of anthropology and director of teacher education, to organize the Rural Teacher Network Conference attended by more than 300 county teachers who shared best practices in this peer-to-peer network. The Rev. Dr. Christopher Bryan's latest book, *Render to Caesar* (Oxford University Press, 2005), explores the relationship between early Christianity and the Roman Empire. The Rev. Dr. Donald Armentrout, the Bishop Quintard Professor of Dogmatic Theology, and Dr. Corrie E. Norman, chair of the Southeast Commission on the Study of Religion, were co-authors of *Religion in the Contemporary South: Changes, Continuities, and Contexts* (University of Tennessee Press, 2005). Dr. James Davidheiser, professor of German, and his wife, Marilyn Davidheiser, German teacher at Franklin County High School, co-wrote *Deutsch durch Marchen: Beginning German Fairy Tales through TPRS* (TPRS Publishing Inc., 2005). The textbook offers a new method of teaching foreign

language called Total Physical Response Storytelling (TPRS). Robert Delcamp, University organist and choirmaster, released his fifth CD on the Naxos label, *Organ Music of Alexandre Builmant*, recorded in All Saints' Chapel on the newly renovated Casavant organ. Elwood Dunn, professor of political science, traveled to Liberia to continue his work with the Liberian government's Center for National Documents and Records and Indiana University's Liberian Collections Project. Safia Swimelar, assistant professor of political science, received a Fulbright Fellowship to teach at the University of Sarajevo and do research on the process of human rights change in Bosnia.

STUDENT LIFE

Sewanee welcomed its second-largest freshman class in 2005–2006 — 421 students who hailed from 36 states and boasted an overall 3.5 grade point average. Fifty-eight percent of the entering class received scholarships and financial aid.

Among Sewanee's outstanding athletes, Laura Johnston, C'06, was chosen for the 2005 All-American first team by the National Soccer Coaches Association of America. She is the school's third women's soccer All-American in the past four years. Johnston, a team co-captain, led Sewanee to a 12-4-2 overall record and a first-ever berth in the NCAA Division III tournament. Sally Jackson, C'06, was Sewanee's fourth leading rebounder (743) and fifth all-time scorer (1,284 points) earning her All-SCAC honors four times. Hallie Blunck, C'06, received a prestigious NCAA postgraduate scholarship in the spring of 2006, the 26th Sewanee student-athlete to have received this scholarship since 1965. Women's tennis compiled a 20-3 record, taking them to NCAA Division III championships in Santa Cruz, Calif., where Gab Carvalho, C'08, advanced to the singles quarterfinals. Celebrating 129 years of athletics history, the University inducted 23 individuals and two teams as the inaugural class of the Sewanee Athletics Hall of Fame.

Sewanee's outreach efforts extended in many directions in 2005–06. As Hurricanes Katrina and Ivan battered the Gulf Coast, the Sewanee community quickly reacted. According to University records, 298 college and theology alumni and 585 parents and friends, or five percent of the Sewanee family, lived in areas devastated by the hurricanes. Many Sewanee residents and alumni opened their homes to family and friends fleeing the area. The College of Arts and Sciences accepted five students from colleges in New Orleans. The Rev. Annwn Myers, associate chaplain and a Mississippi native, was perhaps one of the first to travel to the Gulf area from the Mountain. She did pastoral work out of the Gulf Coast Episcopal School in Long Beach, Miss. At the same time, her husband, Dixon Myers, outreach director, coordinated the relief supplies and funds donated by the community. College and seminary groups continue to raise funds and travel to the Gulf area in the ongoing relief efforts.

During spring break, college students traveled to Kingston, Jamaica; New York City; and Costa Rica. Through their Mission Committee, seminarians worked with local communities, supplying donations of food, clothing, and household goods, and providing 'sweat equity' for Habitat for Humanity and other programs. Summer mission projects are ongoing in Romania, Haiti, and Appalachia.

Internships are an important part of the Sewanee experience for college students. Among the

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many internships completed throughout the year, Natasha Cowie, C'07, tested soils working with Sewanee's Landscape Analysis Lab. Carla Reed, C'08, interned with Justice Robert Brown, C'63, of the Arkansas Supreme Court, and Logan Gewin, C'06, gained many mentors while interning at Smith Barney in Omaha.

In her address to the Class of 2006 at the University's May 14 College of Arts and Sciences commencement, valedictorian Amy Metzger exhorted her classmates to carry the Sewanee character with them as they make their way into the world. Metzger, of Pensacola, Fla., was one of 290 undergraduates who were awarded bachelor's degrees. Shawn Elizabeth Means of Little Rock, Ark., was class salutatorian, while Megan Lee Hinkle, of Tallahassee, Fla., was awarded the Algernon Sydney Sullivan Prize, the most prestigious recognition given a graduating senior.

CAMPUS

A beautifully renovated Gailor Hall opened in the fall of 2005 as a home for the English and language departments, the Sewanee Writers' Conference, and *The Sewanee Review* literary journal. The building features the Stamler Center, thanks to a lead gift from Ellen and Bill Stamler, C'56, and the Holmes Atrium, named in honor of Natalie and Francis Holmes, C'37. Gailor was a dining hall and dormitory from 1953 until McClurg Dining Hall opened in 2000. In early May, the University announced that it had received a \$6 million gift from William M. Spencer III, C'41, that provided a tremendous boost to a priority of *The Sewanee Call* Campaign: the construction of a state-of-art addition to Woods Laboratories science building. Also in May, the University dedicated the new Willett Tennis Stadium and the John P. Guerry Pavilion to support two of the most successful varsity athletics programs in the University's history. The Sewanee men's and women's tennis teams annually rank among the nation's top 25 and have produced 37 All-Americans, two national champions, and 21 national scholar-athletes. The Willett family, including current Sewanee team members Lauren and Molly Willett, both C'07, has a rich tennis tradition and the Guerry family has played an important role in the success of the Sewanee tennis program for 70 years.

A generous gift from Nicholas and Mary Babson in support of the pre-business program in the College of Arts and Sciences, has created the Center for Applied Economics (CAE). The CAE will advise pre-business students, enhance students' internship opportunities, assist graduating students seeking business-related jobs, and bring distinguished business visitors on campus. Nick Babson, C'68, immediate past chairman of the Board of Regents, is acting director of the Center. William and Sarah Ray, from Madison, Miss., parents of Whitney Lehr Ray, C'08, gave \$125,000 in December 2005 to endow a merit-based scholarship for children of Episcopal priests. The Rays have been very happy with their daughter's experience at Sewanee and they chose to make this gift to help ensure the ability of clergy children to enjoy the same experience. Sewanee's inaugural Graham Executive in Residence program welcomed William E. Smith, chairman of Royal Cup, a 650-employee enterprise that provides coffee and tea services to a wide range of clients. The purpose of the Graham program — established through a gift from Henry and Diane Graham, parents of Alex, C'04 — is to expose Sewanee students to business leaders who are not only successful as corporate executives, but also devoted servants of their communities.

The Sewanee School of Letters opened its doors June 2006 to graduate students pursuing an M.A. in English and American literature or an M.F.A. in creative writing. The programs meet for six weeks during June and July and are designed for degree completion in four to five summers. In 2006, Sewanee's increasingly busy summer programs included the Sewanee Summer Music Festival's 50th season under new artistic director Victor Yampolsky, professor of music and director of orchestras at Northwestern University; Sewanee Writers' Conference; Sewanee Church Music Conference; Bridge Program in Math and Science; FACES Asian Studies Program; and the "Sommer in Sewanee" German Seminar.

During the academic year, the University honored a number of outstanding alumni and friends with honorary degrees: Ray Anderson, founder and CEO of Interface Carpet, a foremost exponent of "green business;" William Polk Carey, founder and chairman of W.P. Carey & Co.; Benjamin B. Dunlap Jr., C'59, president of Wofford College; the Rev. Dr. Otis C. Edwards Jr., retired dean of Seabury-Western Theological Seminary; Lee McGriff Jr., C'41, who headed the seventh largest independent insurance agency in the country; William Spencer III, C'41, co-founder of Motion Industries; Samuel Williamson, vice chancellor emeritus of the University of the South; and Sister Grace Yap, director of the Franciscan Ministries in Kingston, Jamaica.

SCHOOL OF THEOLOGY

At the beginning of the 2005–2006 academic year, 31 new seminarians were welcomed to the Sewanee campus. The residential student body of 87 represented 32 Episcopal dioceses from across the nation and the Diocese of Huron in the Anglican Church of Canada. The School of Theology's 2006 Advanced Degrees summer program drew 51 students from 14 states, Canada, South Africa and the West Indies. This specially designed academic program stresses the relationship between the practice of ministry and biblical, historical, and theological knowledge.

For the first time, seminarians and their families could sign up for a new health insurance plan sponsored by the Church Medical Trust, an arm of the Episcopal Church Pension Group.

The 2005 DuBose Lecture series and Homecoming celebration were held Nov. 3-4. Exploring the theological and practical issues involved in contemporary church architecture, building, and renovation in the context of serious biblical and historical reflection, the lectures featured Dr. Richard Kieckhefer, professor of religion and history at Northwestern University, and Dr. Ellen F. Davis, professor of Bible and practical theology at Duke Divinity School. A panel discussion on "Principles and Practicalities of Building and Renovating Sacred Spaces," included Terry Byrd Eason, principal of Eason & Farlow Design of Chapel Hill, N.C., Maurice Jennings, partner in the firm of Maurice Jennings + David McKee Architects, Fayetteville, Ark., and the Rev. John Runkle, T'99, cathedral conservator for the Washington National Cathedral, Washington D.C.

The seminary's annual observance of the Episcopal Church's Theological Education Sunday in February 2006 involved 15 seminarians and faculty who preached at parishes across the region, urging congregations to recognize the importance of supporting a quality, seminary-based education for their clergy and life-long education for parishioners.

❖❖❖ CONVENTION REPORTS ❖❖❖

A new agreement between Sewanee and Vanderbilt University gave students and faculty access to Vanderbilt libraries, including the materials and resources of Vanderbilt Divinity Library. The Appalachian Ministries Educational Resource Center in Berea, Ky., donated its library of more than 2,000 volumes to the School of Theology. The AMERC library is being absorbed into the University's general collection and will be fully accessible through GABRIEL, an online catalog.

The seminary received high marks from the Association of Theological Schools (ATS), the official accrediting agency for Roman Catholic and Protestant seminaries in North America, and the Southern Association of Colleges and Schools (SACS), the Regional accreditation agency for an 11-state region. The approval followed an intense review of the seminary's and the University's curricula and programs, reaffirming accreditation for a period of 10 years. That review recognized not only the School of Theology's strength and integrity, but also its need to improve planning and assessment

Biannual seminary phonathons are held in the spring and fall for the Sewanee Annual Fund and to establish relationships between current seminarians and alumni/ae clergy. In Fiscal Year 2005-2006, 148 alumni pledged a total of \$21,771.

Thirty-eight seminarians graduated from the School of Theology during a service of commencement, Holy Eucharist, and presentation of St. Luke's crosses in All Saints' Chapel May 12, 2006. The Rev. Dr. O.C. Edwards Jr., former president and dean of Seabury-Western Theological Seminary gave the address. The Rt. Rev. Henry N. Parsley Jr., chancellor of the University and bishop of the Episcopal Diocese of Alabama, presided at the Eucharist and presented St. Luke's crosses to the graduates. Dr. Joel Cunningham, vice-chancellor and president of the University, and the Very Rev. Dr. William S. Stafford, dean of the School of Theology, presented the diplomas. Twenty-six students received a Master of Divinity degree and seven received the Doctor of Ministry degree. One student received a Master of Arts in Theology degree; one, a Master of Sacred Theology degree; two, a Diploma in Anglican Studies; and one, a Certificate of Theological Study. For the graduating class gift, organized by co-leaders Furman Buchanan (Diocese of Upper South Carolina) and John Ford (Alabama), 98 percent of the senior body contributed \$5,375. The gift was used to acquire a beautiful, wooden, four-foot St. Luke's cross, designed and built by craftsmen Marcus Cunningham (Northern Indiana) and Robert St. Germain-Iler (Alabama), and a framed calligraphy of a Biblical verse created by Diane Jones, scribe, of Sewanee. Both are hanging in Hamilton Hall foyer. The class also donated a smoker/barbeque for seminary community picnics and 10 percent of the total gift was designated for the Sewanee Annual Fund.

Education for Ministry (EfM), the keystone of the seminary's Programs Center with more than 10,000 active students, has enrolled more than 65,000 during its 31-year history. In 2006, EfM joined with the renowned Trinity Institute's annual National Theological Conference, January 30–February 1, 2006, offering facilitator-led discussions of the Webcast conference for small groups of participants across the country. The Web has had an impact on EfM in other ways, moving the program beyond traditional on-site small groups, to new on-line course offerings. Now laypersons in multi-state regions can take part in the EfM theological education program. The Programs Center's continuing education offerings include the Center for Ministry in Small Churches that provides resources, encouragement, and support to small

church clergy and laity; lectures by theologians and church leaders; conferences; Anglican heritage tour courses; and leadership development and clergy renewal programs.

FOR MORE INFORMATION

Admission

Toll Free: 800.522.2234
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Fax: 931.598.3248
E-mail: admiss@sewanee.edu

Alumni Relations

Toll Free: 888.867.6884
Local Phone: 931.598.1402
Fax: 931.598.1947
E-mail: alumni@sewanee.edu

Development

Toll Free: 800.367.1179
Local Phone: 931.598.1651
Fax: 931.598.1199
E-mail: development@sewanee.edu

University Relations

Toll Free: 800.367.1179
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Fax: 931.598.1199
E-mail: univrel@sewanee.edu

School of Theology & Program Center

Toll Free: 800.722.1974
Admission: 931.598.1283
Education for Ministry: 931.598.1473
Disciples of Christ in Community: 931.598.1341
Center for Ministry in Small Churches: 931.598.1984
E-mail: theology@sewanee.edu

Church Relations

Toll Free: 800.722.1974
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Communications

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The Sewanee Fund

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E-mail: sewaneefund@sewanee.edu

Vice Chancellor's and Provost's Offices

Toll Free: 800.367.1179
Local Phone: 931.598.1101
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N.C. EPISCOPAL CHURCH FOUNDATION, INC.

The N.C. Episcopal Church Foundation, Inc. was established in 1955 for the purpose of aiding in the expansion of the Church in the Episcopal Diocese of North Carolina. An initial capital funds campaign raised \$300,000 to start the fund, which has grown significantly through investments and gifts.

As of October 31, 2006, the Foundation's assets totaled over \$3 million, which includes \$1.9 million in stocks, over \$1 million in cash, bonds, and church notes.

The Foundation provides funds in the form of grants and loans to parishes and missions in the Diocese of North Carolina and to other institutions owned or associated with the Diocese for construction, acquisition of buildings or property, additions for handicapped accessibility, and for repairs, renovations, restorations, and improvements to existing buildings. Rehabilitation and restoration of historic church properties is of particular interest to the Foundation.

Funds may be requested for grants and loans through an application process, which requires financial and administrative documents from the church as well as a full description of the project to be funded. Applications are examined personally by members of the Foundation Board of Directors and are presented to the full board for approval. The Board meets quarterly to consider loans, grants and other business.

During 2006, the Church Foundation Board approved the following loans and grants:

Loan—

- Church of the Holy Spirit, Greensboro: \$6,000

Grants—

- St. Mary's Chapel, Hillsborough: \$10,000
- St. Michael's and All Angels, Charlotte: \$10,000
- St. Andrews, Woodleaf: \$6,000

Currently, 15 churches have loans with the Church Foundation with the original amounts ranging from \$14,000 to \$150,000. Since 1997, the Church Foundation has awarded over \$500,000 in grants.

The Church Foundation is governed by a 12-member Board of Directors that is made up of a combination of clergy and lay leaders who are committed, thoughtful, and responsible stewards of the Foundation's funds. Board members are nominated by the Bishop and ratified by the Diocesan Convention. Board members can serve up to four three-year terms. The current Board members are: Howard Broughton, Southern Pines; Sue Coonen, Charlotte; Shara Partin, Burlington; Val Short, Roanoke Rapids; the Rev. Harrison Simons, Oxford; the Rev. Ty Smithdeal, Stanley; Wells Van Pelt, Charlotte; Tom Wellman, Roanoke Rapids; the Rev. Fred Warnecke, Greensboro; Tom Evins, Oxford; David Dodson, Chapel Hill; and Dr. James Thorpe, Rocky Mount.

❖❖❖ **DIocese of North Carolina** ❖❖❖

Officers for the Foundation Board are: President- Val Short, Vice President- Shara Partin, and Secretary- Tom Wellman. Treasurer responsibilities have been assigned to Wachovia Bank's Division of Charitable Services. The Right Reverent Michael B. Curry, Bishop of North Carolina, serves as an ex-officio member of the Board. Diocesan Staff member Pat Hathaway provides administrative and clerical support to the Foundation.

Both Ty Smithdeal and Sue Coonen will be rotating off the Board, leaving two vacancies. Anyone with an interest in serving on this Board should contact the Bishop, a current member of the Board, or Pat Hathaway at the Diocesan office.

Val T. Short, President
N.C. Episcopal Church Foundation, Inc.

CHARTERED COMMITTEE FOR CHRISTIAN EDUCATION AND FORMATION

PART I – LONG-RANGE OBJECTIVES

Department of Christian Formation

- Actively work to make every congregation and community of faith a place where children and adults are formed and shaped by the Gospel.
- Provide the tools and resources for Episcopalians in the Diocese of North Carolina to “make disciples” who can make a difference.
- Enhance the ability of each congregation and community of faith to offer outstanding Christian Formation opportunities for all ages, both during the Sunday School hour and beyond.
- Support volunteer and professional educators in each convocation through consultation and opportunities for networking and resource-sharing.
- Develop regional ministries by organizing and supporting convocational formation coordinators with regular meetings, professional development opportunities, and an annual planning retreat.
- Identify Christian formation leaders throughout the Diocese.
- Advance the School of Ministry’s contribution to congregational and diocesan reflection upon our Anglican identity, heritage and tradition.
- Advance the School of Ministry’s contribution to congregational and diocesan study and action about our call to mission.
- Advance the School of Ministry’s contribution to leadership training for service in congregation and diocese.

PART II – AN EVALUATION OF THE WORK AND PROGRAM OF THE DIOCESE DURING 2006

The School of Ministry continued its varied “approach of parish, regional, and diocesan opportunities for education and training,” as endorsed by the Mission Action Plan, with events and resources under its three rubrics, *Belonging*, *Transforming*, and *Equipping* in 2006. The School produced three new parish resources, on end-of-life issues, on the Millennium Development Goals (MDGs), and on Christian social ethical discourse; held facilitation training on the second; and monitored a pilot parish study of the third. The School organized and led a program on the MDGs at diocesan convention; it also hosted a retreat for senior

wardens, a regional consultation with small and rural congregations, and a “summit” for those who had graduated from Education for Ministry. In preparation for General Convention, the School published an informational booklet, and after General Convention, compiled the texts related to the Windsor process. As part of “an assessment and evaluation of the School of Ministry,” the Board held a retreat and prepared a three-year development plan for Phase II of the Mission Action Plan.

The Chartered Committee on Christian Formation (“CCCF”) formalized job descriptions for convocational coordinators, who are educators who have agreed to provide networking opportunities, training and consultation to other educators and churches in their convocation. The committee also established mechanisms for regular progress reporting and accountability going forward. CCCF Convocational Coordinators met in August 2006 for an initial planning and resource-sharing retreat. Coordinators made contacts with professional and lay educators, attended convocational Clericus gatherings, offered networking events, and identified needs and opportunities for growth and service. Three convocations have requested funds for regional formation events in 2007.

COMMISSION ON MINISTRY

In the past year, the Commission on Ministry (COM) has met six times as a body to interview Postulants, Candidates, and Transitional Deacons who are in the ordination process and to advise the Bishop.

This year marks the third year under our revised diocesan process for discernment of call to ordained ministry. Under our new process, all aspirants who have completed their parish-level discernment by March 1, meet with the co-Chairs of the COM (and other representatives of diocesan staff and organizations) to review the entire ordination process and to initiate the steps in providing background information. In May, the Bishop interviews these persons and selects 8 to be placed in 6-month parish internships. This year, the bishop identified a class of 8 aspirants for the internships beginning in 2008 as well. Therefore, there will not be any new interviews in 2007. The next round of interviews will be held in 2008. During the internships, the aspirants meet individually with three members of the COM for one-on-one interviews. The COM next meets with all 8 at an overnight at the Summit early in the year, with the Bishop and a Standing Committee representative in attendance. At that time, the COM offers its advice to the Bishop regarding Postulancy.

The COM is grateful to all the Rectors, Vicars, and Vestries who have supported this important work of the Church by agreeing to accept interns and provide supervision. The COM is also grateful to Carolyn Edge for her continued leadership of the spiritual formation weekends which complement the internships.

The Co-chairs of the COM are also grateful to the Bishop for continuing to support the work of Libbie Ward as a special part-time administrative assistant to the ordination process at Diocesan House. Libbie is retiring this year, and we will miss her. Her work is being ably continued by diocesan staff member Donna Gundrum. Donna will assist us in upgrading the many forms needed in the process to match with the new requirements of Title III. The Draft Process guide on the website will also be updated soon after the first of the year.

The Co-chairs are deeply appreciative of the commitment and caring exhibited by our fellow members of the COM. It is a joy and privilege to serve with them all. The task of assisting members of the Body in discernment and formation for holy orders is not undertaken lightly, and we are honored to be part of the process.

The Rev. Virginia Herring, Chair

BISHOP'S COMMITTEE ON THE DIACONATE

According to its mission Statement, the Bishop's Committee on the Diaconate "promotes the diaconate in the Diocese of North Carolina through advocacy and education, and encourages its growth; is a continuing resource for support for deacons and for those in the formation process; and communicates with the Bishop about deacons and their concerns".

The committee is comprised of priests, deacons, and lay persons appointed by the Bishop who are dedicated to this mission and who work to carry it out. One person in the diaconal ordination process is also appointed to serve until ordination. Additionally, the director of deacon formation program, the Rev. Bobbie Armstrong, the archdeacon, the Ven. Nan Cushing, along with Bishop Curry and Bishop Marble serve as ex officio members of the committee. Bishop Marble has been given special responsibility for deacons and the diaconate in the diocese.

In 2006, the Ven. Nan Cushing announced her retirement as archdeacon and her five years of service were celebrated at the annual Deacons' retreat at St. Francis Springs Prayer Center in May. The committee on the diaconate submitted names to Bishop Curry for his consideration for the next archdeacon. The Rev. Bill Joyner was appointed in August and his installation will be celebrated at the 2007 convention.

This past year, the Deacon Formation Program has been enriched by the participation of nine enrolled students: five are from the Diocese of North Carolina, two from Southern Virginia, and two from Southwestern Virginia. There were no new deacons ordained in 2006. However, the Rev. Paul Valdez was welcomed into the community of deacons and he currently serves as deacon at Holy Trinity, Greensboro.

The committee invited conversation with members of the Diocesan Council regarding the Mission Action Plan, Phase 2 which proposes regional deacons. Concerns and questions around that proposal were addressed. It is anticipated that representatives from the committee on the diaconate will serve on a sub-committee of council charged with developing that plan.

The committee continues to help deacons fulfill their charge at ordination by the bishop "to make Christ and his redemptive love known . . . to interpret to the Church the needs, concerns, and hopes of the world . . . and to show Christ's people that in serving the helpless, they are serving Christ himself."

Deacon Nancy E. Titus
Chair

CHRISTIAN SOCIAL MINISTRIES

The Chartered Committee on Christian Social Ministries (CSM) has strived to fulfill its mission "to enable, educate, and empower the Episcopalians of the Diocese of North Carolina to live into our Baptismal Covenant," especially in our desire to "seek and serve Christ in all persons." loving our neighbors as ourselves, and in our desire to "to strive for justice and peace among all people and respect the dignity of every human being." The Committee meets to share convocational and committee social ministry activities in the Dioceses. The Committee continues to be informed of the work of the mission implementation teams so that we can coordinate our current ministries with new planning for social ministry.

Early in 2006 the Committee met with Susan Sherrard to sharpen our vision and focus. The work of the committees under the CSM umbrella continues.

The Peace Initiatives Network serves as a link between the national church's peace and justice office, the Episcopal Peace Fellowship, the local church committee on social ministries, and the ecumenical community; promotes understanding between the gospel message of peace and justice with action; provides information on war and peace positions; provides resources to parishes, missions, and chaplaincies and their communities on peacemaking.

In 2006, another opportunity to join the PIN listserv was offered in the September/October issue of the 'North Carolina Disciple'.

PIN maintained its affiliate membership in the Episcopal Peace Fellowship. PIN supported Quaker House in its front-line peace witness and the Peace Booth at the State Fair. Representatives worked with the NC Choices for Youth, and PIN supported its efforts financially, to publish a resource offering alternatives to military service. PIN also provided resources from NV Choices for Youth and the Episcopal Peace Fellowship at the 2006 diocesan convention.

The Augustine Project trains and supports volunteer tutors who provide free, long term, one-on-one Orton-Gillingham instruction in reading, writing, and spelling to low-income children and teens who struggle with literacy skills. Augustine tutors now serve 63 school or after school programs in Chapel Hill, Durham, Orange and Chatham Counties reaching more than 200 at-risk students every week. In keeping with Diocesan mission strategy, the Augustine Project is being replicated across the state and beyond. In 2006, successful training courses were offered in Winston-Salem at St. Paul's Church, in Charlotte at ST. Peter's and in Houston, Texas at Christ United Methodist. Thirty-five new tutors joined the Augustine family thanks to these trainings.

HIV/AIDS Committee David Shubert became the chair of this committee in the spring of 2006. The three day June Province IV HIV/Aids Retreat at Kanuga was attended by 185 people, 30 of whom were from the Diocese of North Carolina. Most received tuition support from the Diocese.

The Province IV HIV/AIDS Ministries Team met in Atlanta in September.

World AIDS Sunday was observed by the Diocese, per this committees request to Bishop Curry. A special liturgy, written by the EfM Group from the Sandhills Cluster was used by many of our congregations in place of Prayers of the People, and was also used throughout Province IV and the country.

In December, a new Diocesan HIV/AIDS committee was launched. Its nine charter members include both lay persons and clergy, plus Bishop Curry and The Rev. Canon Michael Hunn. The committee will focus on advocacy, education, and pastoral outreach to people in our dioceses living with or affected by HIV/AIDS. The Committee will also look for ways of communicating God's great love for those with HIV/AIDS, and that all people are welcome in our church.

Antiracism Committee Bishop Marble has served as interim chairman during 2006. Two very successful trainings have held and the committee revitalized. **Economic Justice** issues are addressed in this group. Our liaisons to the **Episcopal Farm Workers Ministry** are a communication channel concerning the services, education, and sacramental care provided to more than 2,000 farm workers in more than 30 worker's camps.

Members of the CSM Committee also represent the Diocese on ecumenical boards such as the North Carolina Council of Churches. **The CSM Brochure** includes a complete listing of committee personnel and is also available on the web site. Parishioners or clergy with questions, comments, information, or a desire to become involved in the Committee's issues of concern are invited to contact appropriate Committee members.

Economic Justice:

With the annual Episcopal Urban Caucus and the Episcopal Network for Economic Justice locating their 2007 meetings in Raleigh, February 7-10, our diocese has been active in planning these national meetings to spotlight diocesan social justice initiatives. The theme "Making the Contacts: Locally & Globally" will encompass Nelson Johnson presenting the Greensboro Truth & Community Reconciliation Project; farmworker and Latino ministries; ministries to empower homeless people, people in recovery from addictions, and those confronting substandard housing; Millenium Development Goals; socially responsible investment; and Living Wage campaigns.

Sabbath Economics was the theme of the Lenten clergy retreat led by Ched Myers, Andy Loving, and John Parker. Sabbath Economics reflects theologically on the scriptural foundation for justice and responsibility in our use of God's creation and the possessions we claim as our own. Often individuals or churches use the interest or dividends from our investments for outreach, education, or retirement, while the principle is used for weapons, tobacco, pollution, or exploitation. By investing in Community Development Financial Institutions, such as Self-Help Credit Union, we can continue to use the income for the same good purposes while the principle is used to promote minority homeownership and small business development. Investing in social justice means that we can get a financial return without having to put our money in institutions that are inconsistent with our values. A group within the diocese is planning a video to provide the diocese and churches with clear information to start discussions of Sabbath Economics, with resource persons to answer questions that arise.

COMMUNICATIONS COMMITTEE

2006 was a strange year in many ways. The committee did not meet as often as we could have, and I take responsibility for that. Even so, there were important accomplishments.

Kaye Culp deserves credit and our deepest thanks for her many, many hours of work well beyond her consulting contract. Through her efforts, the *N.C. Disciple* not only was published, it continued to improve and become more reflective of our life together. The *Around Our Diocese* bulletin insert has helped toward the goal of knitting the Diocese more closely together. (If your church does not use this insert, please ask them to send you a copy.)

Progress has been made at the Diocesan House in what has been the extremely frustrating problem of getting an accurate mailing list for the *N.C. Disciple* and other diocesan mailings. Despite the many glitches, we believe that problem is on its way to being solved, largely through the efforts of Aaron Bauer at Diocesan House.

The Committee continued its previous work in the area of developing a job description for a full time communications coordinator, a diocesan Mission Action Plan initiative. Also discussed were ideas on staffing a communications department.

Two goals for the year were partially accomplished. First, we held two successful media workshops prior to General Convention, providing support for parish communication efforts. The Rev. David Crabtree, a member of our Committee, conducted the well-attended workshops in Greensboro and Raleigh.

Second, although we continued to discuss and experiment, we do not yet have an Internet-based meeting system available to share with the Diocese. Our goal is to provide the technology and training so that other groups can conduct some of their meetings online. This will expand our efforts to work together, while reducing travel time and expense. In every case accommodations should be made for people who do not have Internet access. This can be accomplished simply by having two or more people who live near each other meet together.

Our national General Convention again provided communications challenges. We believe communication to the clergy and laity of the Diocese was much stronger this year than it was three years ago. The worst possible situation is when people are surprised by events. The goal was to reduce such surprises.

Communications about General Convention highlights a more general ongoing goal of improving communications within the Diocese. Anyone who has served on a parish stewardship committee has probably heard: "You only talk to me when it is time to give money!" A Diocese must avoid generating a similar sentiment from the laity, missions, parishes and clergy.

It was noted that adding to our Committee members or ad-hoc members with direct parish-level communications experience would help make our efforts more effective.

❖❖❖ **DIocese of North Carolina** ❖❖❖

The primary challenge for 2007 will be the transition from communications consultant Kaye Culp to Sonja Bennett, our new full-time communications coordinator. Inevitably, new people bring new talents and new ideas. The challenge will be to build on the very positive legacy Kaye is leaving, while making the most of Sonja Bennett's abilities to continue to improve our communications.

The Rev. Ken Kroohs, Chair

COMMITTEE FOR ENVIRONMENTAL MINISTRY

The primary mission of the Committee for Environmental Ministry is to provide education and resources to those seeking to be more responsible stewards of God's Creation. During the past year, we engaged in a variety of activities in service of this general goal.

In January, the Committee published a manual entitled *Caring for God's Creation*. Authored by architect Frank DePasquale, a member of St. Luke's in Durham, the manual was developed as a resource for individuals or parishes looking for practical ways to conserve energy. In addition to simple suggestions for breaking wasteful habits in a church setting, the manual includes information that might be of particular interest to parishes planning construction or renovation projects or purchasing new appliances. Copies of the manual were distributed to representatives from each parish in the diocese at the 2006 annual convention. A second printing is currently underway; additional copies may be purchased for \$5.00 each through the Diocesan Book Store (919-693-5547) or by e-mailing the Committee scribe, Marion Salinger, at marion.salinger@verizon.net.

We sponsored a resolution at the 2006 convention that calls on parishes to evaluate their energy use and identify further ways to conserve resources. On behalf of the Committee, Tom Droppers presented our annual "Green Award" to Christ Church in Albemarle in recognition of their efforts to re-start their town's recycling program.

In June, the Committee hosted our fifth annual environmental conference, "For the Beauty of the Earth," at The Summit. Those attending the conference enjoyed Bishop Gloster's meditations and workshops by Frank DePasquale and Robert Ward, the composer of a nature-related symphony. Dan Besse, a member of the City Council of Winston-Salem, and Katelyn Deaton, a young environmental activist, led activities for the youth. Participants were also treated to a lesson in elementary orienteering, courtesy of staff from The Summit Environmental Education Center at Haw River State Park.

During the course of the year, we have had three articles published in *The Disciple*: one by Steve McCollum on global warming, one by Melinda Rice on the annual conference, and one by Tom Droppers on the availability of Frank DePasquale's manual. We also sent out two letters: one to the clergy urging them to respond to the need to care for God's Creation and a second to all parishes suggesting that they observe St. Francis' Day in October by reflecting on the Christian responsibility to be stewards of the Earth.

We have sought ways to collaborate with others who share our mission. We are working with the steering committee of the global warming program of the NC Council of Churches (Climate Connection, affiliated with Interfaith Power and Light). We will be hosting a joint conference with this group in May. Several members of the Committee are assisting with the upcoming Spring Youth Conference, which will have an environmental theme this year. A delegation from the Committee had a much-appreciated talk with Bishop Curry. This is helping to further our communication with the clergy and parishes and to assure our unity in purpose with the Millennium Development Goals mission.

❖❖❖ **DIocese OF NORTH CAROLINA** ❖❖❖

The Committee is in the process of assembling a library of films, books, and devotional materials related to environmental stewardship. These resources will be available to those wishing to lead study or discussion groups in their parishes. Committee members are also in the process of contacting each of the parishes. We are seeking information about current environmental activities and suggestions for ways in which we can be of assistance.

The Committee for Environmental Ministry, headed by the Reverend Tom Droppers, meets every other month and is comprised of members from parishes throughout the Diocese. These include Sally Aycock, Frank DePasquale, the Rev. Carin Delfs, Pateah East, Julie Goodin, Kim Gotwals, Scott Evans Hughes, Barbara Longmire, June Mabry, Steve McCollum, Lynn McNair, Melinda Rice, Hildegard Ryals, Marion Salinger, Dick Sears, and Suzanna Watkins.

Submitted by Melinda Rice and Marion Salinger

THE CHARTERED COMMITTEE FOR GLOBAL MISSIONS

“In every Generation God has already planted the seeds for mission-it is our vocation as church leaders to cultivate these seeds and to call our gifts for mission in God’s World”.

The Global Missions Committee Members are very excited about the mission work in the diocese that continues to grow and expand. This report cannot express the joy and fulfillment that missionaries have expressed when returning from their pilgrimage to Costa Rica, Panama, Kenya, Southern Africa, Honduras, Belize, Mexico and other Diocese in the Anglican Church. The diocese response to Katrina expresses the compassion that we show when others face tragedy. Parishes throughout the diocese are still sending mission teams, medicine, clothing, supplies and financial add to help those who lost so much.

Funding from the Global Missions Budgets in 2006 was used to support MDG projects such as: build a classroom for an Episcopal School in Belize; building of a medical clinic in Machuca, Panama; “Child Reach Africa” to fund its literacy program for Adults in the Internally Displaced Peoples Camps in Northern Uganda; Support of Huruma Orphanage in Kenya; fluoride treatment for youth in the United Communities of Honduras; support of the Haiti Fund; and construction of a school library in Nicaragua.

The Millennium Development Goals Committee of the Diocese was formed in late summer and has been busy collecting information from the churches of the diocese about their work regarding the Millennium Development Goals. The committee’s mission is to be a resource and education committee for the people of the diocese, working with the committee on Global Missions to identify projects and organizations for parishioners to support. The MDG Committee members will be working to teach, educate, and communicate information about MDG opportunities for parishioners in our diocese.

Members of the committee are Rachel Friend, Karen Price, The Reverend Deb Blackwood, Lallie Lloyd, Scott Evans Hughes and Debra Smithdeal (chair). To learn more about opportunities for parishioners in our diocese, go to episdioncmdg@aol.com.

We continue our Companion Diocese relationship with the Diocese of Costa Rica and the relationship and sharing continues to grow and blossom. At least 4 parishes have set up parish to parish relationships in Costa Rica (please read the Companion Diocese report). A resolution could be made at the 2007 Convention asking that we as a Diocese consider and explore a relationship with a Diocese in Southern Africa and charge that the Chartered Committee for Global Missions come back with a recommendation at the 2008 Convention.

To find out more about mission work in the diocese, go to the diocesan web site: www.episdionc.org and link to The Chartered Committee for Global Missions. This site offers a lot of informative information about mission work in the diocese and how you can become involved as an individual, parish or convocation. We DO make a difference and we DO change lives.

Robert Powell, Chair

COMPANION DIOCESE COMMITTEE REPORT — COSTA RICA

That title for what follows seems both anemic and misleading. The work and ministry of parishes from our diocese undertaken in Costa Rica last year was vibrant, life changing and enormously exciting. The lives touched and the faith engendered can not be accurately summarized in a journal report. Living transformation occurred both in the parishes we visited and in the hearts of those who traveled to work side by side our brothers and sisters in Christ.

Parishes across our diocese found ways to answer Christ's call to love and serve our neighbors as they shared and heard the Good News from fresh perspectives. In bringing building supplies, bible school curriculum, medical screening expertise, hands to paint, hammer and nail, t-shirts to trade, songs to teach, we brought hope and much encouragement to people who needed a model of Christian faith tied to action in the world. We left with a deeper understanding of our blessings and our responsibility to give from our blessed state. We also left with an increased appreciation of hospitality and graciousness as modeled for us by our hosts in Costa Rica. What we gave was always matched by what we received. Friends found friends and we encountered Christ in new and surprising ways.

In January 2006, St. Luke's, Salisbury returned to Hogar Escuela in Barrio Cuba in San Jose to continue renovations and upgrades to the day school which instructs and cares for 100 or more children. They saw the completed work of the Church of St. Philip and St. James which they began in 2005. In January of 2007 as convention meets they will be in Germania constructing a parish hall- day care center at the church of San Lucas to care for the children of banana plantation workers.

The last week of May, Calvary Parish, Tarboro took a team of 25 adults and children to the Caribbean coast of Limon to do some much needed repair to Saint Joseph the Worker. A special part of their work included a medical screening program set up in and around the St. Mark's parish where they saw 600 patients in 4 days. The third component of their week was leading workshops for ordained and lay leaders in Pastoral Care in Small Congregations, How to Preach a Ten Minute Sermon, How to Lead a Bible Study, How to Conduct an Effective Meeting. This was Calvary's second year of mission with the diocese.

Seven days later, Church of the Good Shepherd, Rocky Mount arrived with 12 youth to paint and deliver a bible school program in the downtown church of Buen Pastor in San Jose. Church of the Nativity, Raleigh followed them with 16 youth from their parish.

In June, St. Johns, Charlotte continued their long tradition of mission work with our companion diocese. After a 6 year friendship with the parish of All Saints, adults and youth under the direction of Brian Silldorff moved their attention to Ascension Church in San Jose. Each year, St. John's divide their efforts and energy between building projects around a church and delivering vacation bible school and youth programs. On walls across San Jose pictures hang of St. John youth in their color coded t-shirts matched with their Costa Rica counterparts wearing the same shirts. Good friends met and matched.

❖❖❖ CONVENTION REPORTS ❖❖❖

Christ Church, Charlotte a devoted friend to the bishop, staff and people of the diocese, took two teams totaling forty people to San Jose in July. One group was made up of parents and children and the other with high school youth and older church members. The groups continued renovations at Hogar Escuela. Back home, Christ Church has initiated a Godparent program where parishioners sponsor the 15 neediest children at the school. Christ Church has an ever expanding vision for their continued work and friendship with our companions in Costa Rica and their dreams are matched by their energy and commitment.

To celebrate the blessings of our relationship, Bishop Hector Monterroso and his delightful wife Sandra, who often cooks for mission teams housed at the Diocesan House, join us for our 191st Convention. Many will renew friendships and more will be to engage this powerful ministry opportunity.

In 2007, St. Francis, Greensboro, St. Paul's, Winston-Salem, St. Mark's, Huntersville all have plans to join our parishes continuing their mission and relationships with our Companion Diocese.

To learn how easy and transformative the Companion Diocese Initiative can be for your parish please go to our website at www.episdionc.com and follow the links under Global Missions to Costa Rica.

God has truly blessed our work and time this year. We look forward to another year of mighty changes, increased faith and new understandings of living the way of Christ accomplished in the relationships with our good new friends.

Respectfully submitted,
The Reverend Sarah D. Hollar, Chair
December 13, 2006

BISHOP'S COMMITTEE ON HISPANIC MINISTRY

PURPOSE AND GOALS

The purpose of this committee is to foster and develop Hispanic Ministry through out the Diocese. In addition, we serve as a resource and support network for all involved in ministry with people whose primary language is Spanish. Our committee provides coordination and oversight for evangelism, sacramental ministry, education, advocacy, financial and strategic development in conjunction and with the support of the Diocese.

Creating this chartered committee falls within the implementation of Phase I for the Mission Action Plan for the Diocese.

The year of 2006 has been a most successful year for our committee. In addition to the aforementioned responsibilities, we were fortunate to be able to host the Rev. Anthony Guillen, Missioner for Latino / Hispanic Ministries for several days in November. During Anthony's stay here, he traveled throughout the Diocese, experiencing the Hispanic Ministries of St. Mary's in High Point, Episcopal Farm workers' Ministry in Newton Grove, San Mateo in Salisbury, and Buen Pastor in Durham. Anthony also led a Diocesan workshop about starting and developing Hispanic Ministry, which was attended by many clergy and laity of the Diocese.

During this year of 2007, we seek to continue our growth as a committee, so that we may expand our offerings of education and training for those in the Diocese of North Carolina. Specifically, we will be working on a Spanish Immersion and Ministry Conference. This three day conference will be open to all Diocesan clergy and laity.

IMMIGRATION AND GENERAL CONVENTION

Some Episcopalians may struggle with whether they should help people who may be undocumented in the United States. It is important to note that in 2006, the 75th General Convention of the Episcopal Church passed a policy of the Episcopal Church regarding immigration. While the policy is not listed here in its entirety, the following is meant to be helpful to those discerning their role in Hispanic Ministry:

RESOLVED, That the Episcopal Church undertake a campaign to educate Episcopalians as to the plight of refugees, immigrants, and migrants, which will include information about the root causes of migration, and be it further

RESOLVED, That this campaign call the church to commit to welcoming strangers as a matter of Christian responsibility, to advocate for their well being and protection and to urge its members to resist legislation and actions which violate our fundamental beliefs as Christians, including the criminalization of persons providing humanitarian assistance to migrants.

STATISTICS FOR NORTH CAROLINA

Out of the top 30 counties in the United States that have experienced the most rapid growth, five exist in North Carolina: Wake, Mecklenburg, Forsyth, Guilford, and Durham.¹ All five of these counties fall within the Diocese of North Carolina, and since this statistic came out, exponential growth has taken place throughout the state.

As of 2004, North Carolina is currently home to over 600,000 Hispanics, or 7% of the state's population. Hispanics also account for 27.5% of the state's population growth from 1990 to 2004, and 57% of the total enrollment growth in North Carolina Public Schools between school years 2000-2001 and 2004-2005.²

AN INVITATION

Clearly the need to expand and promote Hispanic Ministry is evident, particularly in this Diocese and at this time. Hispanic Ministry is not limited to offering services in Spanish. It can be offering a Vacation Bible School for Hispanic children, English classes, a food pantry, or creating dialogue with local non-profit organizations in your area that are knowledgeable about the current needs. Hispanic Ministry is both outreach and evangelism. Our Episcopal Church will indeed be authentically engaged in discipleship when we too open our doors to serve, welcome, and be in community with the strangers in our midst, as Jesus did.

Currently, many churches and missions are engaged in dynamic ministry with and for Hispanics. Under the leadership of the Rev. Phil Byrum, La Guadalupana in Wilson has celebrated over 400 baptisms and 150 confirmations. The Rev. Nicolas Menjivar has led El Buen Pastor in Durham, offering prayer groups, Bible studies, English classes, and more. San Mateo in Salisbury has become a growing and vibrant ministry under Sara Palmer. They now have a professionally made DVD to show others how their ministry began. The Rev. Evelyn Morales, The Rev. Chantal McKinney, and others have developed a year round Hispanic Ministry of family literacy programs, summer academic camps, and music camps for Hispanic children at St. Mary's in High Point. Many other churches are currently in active discernment regarding their next steps to take in response to the overwhelming population statistics, and their desire to serve and welcome others in the name of Christ.

Our committee members have much training and experience in Hispanic Ministry and we are here to serve you. We sincerely invite any one interested in learning more about Hispanic Ministry to attend our committee meetings. Meetings take place every other month at Church of the Holy Comforter in Burlington. Contact Chantal McKinney at (336) 886-4756 or chantalm@stmarysepisc.org, or any of our committee members, to find out our next meeting date and time.

Submitted by
The Rev. Chantal McKinney, Chair

1. Johnson, James, Karen Johnson- Webb and Walter Farrell Jr. A Profile of Hispanic Newcomers to North Carolina.
2. UNC Kenan- Flagler Business school website.

CHARTER COMMITTEE ON INSURANCE

The Committee recommended and Diocesan Council approved the renewal of our contract with BCBSNC with a 6% increase in our rates for the coming year. Even though BCBSNC has recommended that we increase our rates every year this is our first rate increase in four years, and while we continue to experience less medical claims than anticipated our past history has shown that our claims tend to dramatically increase after a period of less than anticipated claim submission.

While most of our work as a committee is spent on our healthcare coverage, we review all insurance policies currently in force for the Diocese of North Carolina. Most of our current members have more expertise in healthcare coverage than in property and casualty coverage and we would welcome the addition of one or two people who have this expertise. Most of our work is done through e-mail and we meet once a year in Raleigh to finalize our recommendations to Diocesan Council. Please let any member of the Insurance Committee know if you have property and casualty expertise and would like to serve our Diocese in this way.

Faithfully,
Fred W. Paschall, Jr., Chair

CHARTERED COMMITTEE ON MINISTRY IN HIGHER EDUCATION

The mission of the Chartered Committee on Ministry in Higher Education and its campus programs remains the development of lay leaders for our future. Most students affiliated with our campus programs are members of our congregations and many return to them when their education is complete. They will become teachers, doctors, business people, lawyers, nurses, social workers, government leaders, parents, school board members, and hospice and Habitat volunteers. More importantly, they will become Sunday School teachers, vestry members, deacons, priests, and bishops. The Charter Committee on Ministry in Higher Education sees campus ministry as a primary location for nurturing the vocations of young adults to both ordained and lay ministry and leadership. These students are our future and warrant our investment. It is the intent of the Committee to affirm this imperative and make certain that they are supported during their college years and beyond.

The year 2006 was filled with activity, progress, and change—for the Committee and for the Campus Ministries that the Diocese supports. Don Stedman stepped down as chair after a long and very successful tenure, and Eddie Bass has succeeded him. We welcomed new chaplains at Duke, where the Rev. Sarah Ball-Damberg succeeded the Rev. Andie Wigodsky, and at UNCG/Guilford College, where the Rev. Kevin Matthews succeeded the Rev. Charles Hawes, who retired at the end of the 2005-2006 academic year. We celebrated former Davidson chaplain Michael Hunn's new position as Canon for Program and Pastoral Ministries, and we wish St. Alban's and the Davidson community well as they search for his successor. .

The Committee accomplished three major projects in 2006: (1) approval of a process for the review and development of Campus Ministry programs, endorsed by Council; (2) proposal of a policy for maintenance of Diocesan-owned Campus Ministry buildings and equipment; and (3) developing and presenting the composite 2007 Campus Ministry budget. A three-year goal of the Committee is the expanding of Campus Ministries in the Diocese to include campuses not now served, including Historically Black Universities and Colleges and rapidly developing institutions such as Elon University, High Point University, and Greensboro College.

CHARTERED COMMITTEE ON GRANTS

The Chartered Committee on Grants oversees the distribution of monies from three funds: Parish Grants for New Programs, Laity Grants for Continuing Education, and Clergy Grants for Continuing Education. According to the committee's current *Policies and Procedures for Parish Grants*, "Parish Grants were established to provide seed money for new programs." According to the committee's current *Policies and Procedures for Laity and Clergy Grants*, "Diocesan funds are available to help clergy and laity participate in theological education programs." Full texts of these documents are permanently available in Section 12 of the Diocesan Handbook.

The committee consists of Convocation Wardens plus a clergyperson as Chair, appointed by one of our Bishops. In 2006 the following individuals comprised the committee: Ann Lane (Charlotte), Genie Carr (Winston-Salem), Carmen Fix (Greensboro), Tim Burgess (Sandhills), Tom Womble (Rocky Mount), Scott Hughes (Durham), Marshall Harvey (Raleigh) and Chairperson David Buck (Raleigh). The committee conducted business both through quarterly group meetings and through online and phone communication.

The Chartered Committee on Grants, during 2006, authorized the following amounts: (1) From the Parish Fund, grants totaled \$9,800 to five parishes or clusters of parishes, out of five applying. (2) From the Laity Fund, grants totaled \$6157 to eleven laypersons, out of eleven applying, for an average of \$560 for each applicant. (3) From the Clergy Fund, grants totaled \$7315 to twelve clergypersons, out of thirteen applying, for an average of \$610 for each applicant.

We believe the grants have contributed significantly to diocesan life and ministry. Recipients were required to and did send in detailed reports and evaluations of the continuing education events or new programs for which the funds were utilized. The events or programs aided by these funds covers a broad spectrum, including, for example, Kanuga Conferences on Christian Education or Singles Ministry, Hip Hop Mass, "Barnabas" Outreach, Parish Healing Conference, Ministry Leadership Training, Spiritual Formation Conferences, archeological excavation in Israel, Race Relations Workshop, and Stewardship conferences, to name a few.

The committee invites parishes, laity and clergy to take advantage of these diocesan funds. Of special note: We begin 2007 with over \$33,000 available in the Parish Grant fund, available to parishes or clusters of parishes for qualified outreach projects. Section Twelve of the Diocesan Handbook provides both guidelines and application forms. To expedite the process, applicants are urged to complete the forms thoroughly, including the signature of the respective Convocation Warden, then send them to the committee chair, The Rev'd David E. Buck, Associate Rector, Church of the Nativity, 8849 Ray Road, Raleigh, NC 27613, associate@nativityonline.org, (919-846-8338).

Respectfully submitted,
David E. Buck.

STEWARDSHIP AND EVANGELISM

All we are. All we have. All the time.

This Committee offers consultants, conferences, workshops, scholarships, resource materials and encouragement to individuals and congregations striving to live lives of gratitude, giving, worship and witness to Jesus Christ.

Intentional contact via email, telephone and post is attempted with every congregation in the diocese to promote both resources and events. Every Committee member has committed to be available to at least one congregation outside his/her own for development meetings, retreats, congregational workshops, Every Member Canvass and financial planning sessions, speaking engagements, Christian Education, and worship opportunities. In addition, presentations were made this year at the Province I Stewardship and Evangelism Conference and in the Dioceses of Upper South Carolina, Southern Virginia Western Massachusetts, East Carolina and Georgia.

Scholarships and incentives are offered to attendees, both committee members and those recruited by committee members, for national and regional events. Representatives this year participated in *The Small Church Leadership Conference* and national conferences sponsored by *The Ecumenical Stewardship Center*, *The Consortium of Endowed Episcopal Parishes* and the Episcopal Church Center's *!Upward Bound!* and *StartUp!StartOver!* St. Mary's, High Point, hosted *The Episcopal Church Foundation* in a day long series of workshops. New offerings were Susan Brown's *On Becoming a Financially Savvy Woman of Faith* and her continued work with an expanded *Mutual Ministry Review/Asset Mapping* process. National Stewardship Missioner Terry Parsons conducted *Living Wisely*, a debt-reduction workshop, at the Caraway Conference Center in Asheboro, and Jim Baker and Tom Kebba launched two revised versions of *Thinking Like a Leader*. Previously targeted churches continued their work with *Partners for Sacred Places*, Philadelphia, Pennsylvania. Lape Smith and Bill Wrenn had articles published in The Episcopal Network for Stewardship's (TENS) newsletter, *Networking*, and Wrenn continues service on their Board of Directors as well as the General Convention's Standing Commission on Stewardship and Development.

Susan Brown has served with distinction as the Committee's Chair for two years and remains as both consultant and advisor. A transition in the Chair to committeeman Rick Krumel is underway as both assume additional duties as consultants. Another transition comes in Wrenn's staff position from *Missioner for Congregational Development: Stewardship and Evangelism* to *Missioner for Congregational Transitions and Resources* where he will report to the Rev. Canon Michael Hunn. Primary responsibilities will be in the area of assisting congregations in transition.

Those serving on the committee are available to *all* congregations through The Department of Congregational Support and Development.

Rick Krumel, Chair
Chartered Committee on Stewardship

Bill Wrenn
Missioner for Congregational
Transitions and Resources

EPISCOPAL CHURCH WOMEN

In 2006, the work of the Episcopal Church Women of the Diocese of North Carolina required an even wider reach.

ECW kept up its efforts on behalf of those affiliated ministries founded and still administered by women for the entire church: the United Thank Offering, the Church Periodical Club and the Altar Guild. We also continued to sustain — through fundraising, administrating and marketing — the Lex Mathews Scholarship program, which is geared to adult women in the diocese who are seeking greater self-sufficiency through a bachelor's degree, associate's degree, or vocational certification. In May, scholarships ranging from \$500-\$2,000 were awarded to twelve women, age 23 and older, for the 2006-2007 school year.

Given, however, that 2006 marked the start of a new triennium for the Episcopal Church, the Diocesan ECW Executive Board devoted a substantial portion of its resources to the ECW's Triennial Meeting, held simultaneously with General Convention in Columbus, Ohio, June 11-21. The delegation, led by president Lisa Towle, included: Patricia Barnes (Church Periodical Club), Anne Butler (at-large), Vivian Edwards (Altar Guild), Mina Hampton (first alternate), Mary Hawkins (at-large), and Eva Morriss (United Thank Offering). Our job in Ohio was to learn how to strengthen the many and varied ministries of the women of our Church. We were also called by the National Board of ECW to be "a peacemaking, healing presence at General Convention." Our days were filled with worship and workshops, business sessions and speeches, fellowship and celebration.

One cause for celebration came when the ECW of the Diocese of North Carolina was recognized for its two primary communication vehicles. We won first place nationally for our newsletter, *ECW Works*, and third place nationally for our website. More about this as well as information and scenes from the Triennial Meeting and General Convention can be found in a blog kept during our time in Ohio and a slideshow set to music of Episcopal youth. Both are posted on the home page of our website, www.ecw-nc.org.

Another cause of celebration not noted in advance in the blog or slideshow was the Honored Woman award. This was because of the desire to surprise the recipient with her accolade. Every three years one woman from each diocese of the Episcopal Church USA (ECUSA) is recognized in a special ceremony for "walking in the ways of God in the church and the community, and using her God-given gifts in all she is and in all she does." Gertrude Murchison of St. Stephen's Church in Winston-Salem was selected by the Diocesan ECW Executive Board to be commended for modeling the Christian life in our diocese. She was told of her Honored Woman status in September during the annual Women's Weekend at St. Stephen's.

"Live in the Light" is the theme set by the National ECW for this triennium. It is fitting, then, that the ECW of North Carolina elected in 2006 to begin a years-long focus on the Millennium Development Goals (MDGs), aimed at promoting poverty reduction, education, maternal health, gender equality, and at combating child mortality, AIDS and other diseases.

❖❖❖ CONVENTION REPORTS ❖❖❖

By working at the diocesan level to meet the eight goals, and by encouraging women singly or as part of a parish-based ECW branch to do the same, we are allowing His light to shine through us in what can be a dark and scary world.

The Executive Board took a first step in this direction by pledging not 0.7 percent of income to meeting the goals – a formula recommended by the developer of the MDGs, the United Nations, as well as ECUSA -- but 0.7 percent of our total assets in 2006.

Now, the journey toward achievement of the MDGs continues as we concentrate on deeds with a global reach as a way to bear profound witness to the good news in Jesus Christ.

Lisa H. Towle
ECW President

SCHOOL OF MINISTRY

This second full year of the School of Ministry saw new initiatives in our varied approach of parish, regional, and diocesan opportunities for education and training, as endorsed by the Mission Action Plan, with events and resources under our three rubrics, *Belonging*, *Transforming*, and *Equipping*.

We also undertook an extensive evaluation of our program and direction, with a comprehensive view of evaluations of our previous events and resources, and with a Board retreat and interviews by a consultant, Canon Matt Stockard of the Diocese of East Carolina. As part of this process, we prepared a three-year development plan for Phase II of the Mission Action Plan.

Parish studies: Our Dean, Leon Spencer, prepared two resources, *Mission and ministry through the Millennium Development Goals* and *Strengthening Christian ethical discourse: Conversations about societal issues*. We hosted a facilitators training event for the former, and St. Paul's in Cary initiated a pilot study of the latter. These two resources were developed with the support of a feasibility grant from the Jessie Ball Dupont Fund. In the spring the School published an informational booklet, *Preparing for General Convention 2006*, and distributed multiple copies to all congregations. After General Convention, we compiled a table of the texts related to the Windsor process, indicating what we as a Church were called to do, and what our official responses said. We anticipate the release of *Themes from the Gospel of Luke: Reflections by our Bishops* and *In communion: Our Anglican identity* early in 2007.

Regional events: St. Michael's in Tarboro hosted the first of a series of regional consultations with small and rural congregations, seeking to identify ways to encourage and sustain adult Christian formation programs in these congregations. The School secured a grant from the Roanridge Trust to continue this effort.

Diocesan events: The School organized the Anglican identity as mission program at the 2006 diocesan convention, with its focus on the Millennium Development Goals (MDGs), and led by Canon John Peterson. In March we hosted our first retreat for senior wardens in Raleigh at the Church of the Good Shepherd. We exhibited at the Mission and Ministry Fair and held a workshop on the MDGs there. In November we invited graduates of and mentors in Education for Ministry to a "summit" at St. Barnabas' in Greensboro to reflect upon their post-EfM ministries.

The School expanded our website and improved on-line access to our study resources.

Our Dean has continued to meet with clericuses and to communicate regularly through the bi-monthly *Doing Theology* reflection, the *Around the Diocese* insert, *The Disciple*, and electronic messages through the convocation structure. In January he was an invited guest at the meetings of the Theological Education for the Anglican Communion working group in Johannesburg, South Africa, where he was also a part of the meetings of the African Network of Institutions of Theological Education preparing Anglicans for Ministry (ANITEPAM). He also undertook training with Alpha and with Kerygma during 2006.

❖❖❖ CONVENTION REPORTS ❖❖❖

Finally, the School acknowledges with appreciation those throughout the diocese who have encouraged us in this new ministry. We are particularly thankful for the insights and gifts that participants in our events and in our studies have brought to our shared ministry.

Leon P. Spencer
Dean

THOMPSON CHILD & FAMILY FOCUS

Thompson cares for children and families in many different settings. These vary from intense and secluded residential treatment environments to colorful early childhood classrooms to safe and loving foster homes. The intent is to “level the playing field” for those who have only known “uneven ground.”

Thompson’s children are plagued by risk factors that include poverty, violence and neglect. Too many have suffered early life trauma and long term physical abuse. All of them are afraid. For some, coming to Thompson is their last chance for healing and success. For all, it is an opportunity for wholeness.

The children who join the Thompson family range in age from birth to early teens. Their time with us depends on the severity of their needs. Each year Thompson nurtures, educates and heals more than 300 children. The Thompson impact dramatically increases to almost 2,000 children annually through our innovative Early Childhood Outreach program called *Steady Steps*.

All Thompson programs are defined by a high level of excellence as indicated by our state and national accreditations and our reputable professional staff.

Thompson is sustained by its rich and historic legacy from North Carolina’s Episcopal Churches. We at Thompson hope this connection will gain strength and momentum to help meet our shared hopes for all of God’s children.

Virginia R. Amendum, President

OFFICIAL ACTS OF THE BISHOP
JANUARY 1, 2006 – DECEMBER 31, 2006
THE RIGHT REVEREND MICHAEL BRUCE CURRY

SUMMARY OF OFFICIAL ACTS

Postulants Admitted	7
Candidates Admitted	3
Ordinations to the Diaconate	6
Ordinations to the Priesthood	7
Clergy Transferred Out of the Diocese	4
Clergy Transferred Into the Diocese	3
Clergy Changes	65
Notices Received on Deposition, Renunciation, Suspension, Restoration, Resignations and Inhibitions, Diocesan Depositions	98
Consents given	13
Judgments for Remarriage of Divorced Persons	76
Baptisms	18
Marriages	2
Burials	5
Institutions	4
Dedications, Consecrations and De-Consecrations	1
Consecrations of Bishops	5
Out of the Diocese	22
Pastoral Letters	0
Visitations and Vestry Meetings	37
Other meetings and Visitations	75
Board Meetings***	25
Celebrated Holy Communion	98
Morning Prayer	4
Evening Prayer	2
Sermons and Addresses	20
Confirmations	352
Receptions	55
Reaffirmations	18
Lay Readers' Licenses Issued or Renewed	40
Lay Eucharistic Ministers' Licenses Issued or Renewed	383

***includes Standing Committee, Trustees, Council

2006 ORDINATIONS

**Deacons at Church of the Good Shepherd, Raleigh, North Carolina
By the Rt. Rev. Michael B. Curry**

Transitional Deacons

June 3 Robert Kevin Marshall
June 3 George Read Stevens
June 3 Kingsley Obi Ubabukoh

Vocational Deacons (Permanent)

June 3 Evelyn Morales
June 3 Jan Mullin Lamb
June 3 Hugh Arvan Tilson, Jr.

Priesthood

Jan. 6 James Larkin Pahl, Jr., at St. James', Wilmington,
by the Rt. Rev. Clifton Daniel III for Bishop Curry
Jan. 6 Laura Foster Gettys at Grace St. Luke, Memphis,
by the Rev. Donald Johnson, for Bishop Curry
Jan. 15 John Porter Acee at Christ Church, Charlotte
by the Rt. Rev. Michael B. Curry for Bishop Daniel
Feb. 12 John Davis Rohrs at Christ Church, Raleigh,
by the Rt. Rev. Michael B. Curry
Feb. 12 Andrea Lynn Wigodsky at Christ Church, Raleigh,
by the Rt. Rev. Michael B. Curry
March 11 Elizabeth Shows Caffey at St. Stephen's, Durham,
by the Rt. Rev. Michael B. Curry
June 24 Sarah Edwards Ball-Damberg at St. Philip's, Durham
by the Rt. Rev. Michael B. Curry
June 25 Bernard James Owens IV at St. Paul's, Cary
by the Rt. Rev. Michael B. Curry
Dec. 9 Robert Kevin Marshall at St. John's, Lynchburg
by the Rt. Rev. Michael B. Curry

2006 CANDIDATES/POSTULANTS ADMITTED

Postulant Holy Orders – Priest

Date of Admission

Feb. 8 Timothy Warren Backus
Feb. 8 Robert William Black Jr.
Feb. 8 James Walter Erwin Jr.
Feb. 8 Milissa Martin Smith

Postulant Holy Orders – Deacon

Date of Admission

Feb. 8	Jill Staton Bullard
Feb. 8	Margaret Kanze Silton
Feb. 8	Rebecca Ricketts Yarbrough
Nov. 20	John Linscott

Candidates for Holy Orders – Priest

Date of Admission

April 10	Erin Seltzer Hensley
April 10	Joseph Hilliard Hensley Jr.
April 10	Miriam Scarbrook Saxon

**2006 CLERGY TRANSFERRED OUT OF THE DIOCESE
BY LETTERS DIMISSORY**

Feb. 1	The Rev. Jill Beimdiek to Diocese of Pennsylvania
Aug. 22	The Rev. Ronald N. Hiester to Diocese of South Carolina
Sept. 20	The Rev. M. Kathryn Rackley to Diocese of Ohio
Oct. 2	The Rev. Scott A. Benhase to Diocese of Washington

**2006 CLERGY TRANSFERRED INTO THE DIOCESE
BY LETTERS DIMISSORY**

May 31	The Rev. Kevin B. Matthews from Diocese of Washington
Aug. 20	The Rev. George M. Clifford III from Diocese of Hawaii
Dec. 19	The Rev. Rhonda Lee from Diocese of Kentucky

2006 CLERGY CHANGES

May 1, 2002	The Rev. Kermit M. Bailey, Deacon, from Non-parochial to Deacon assigned to St. Mary's House, Greensboro
Dec. 31	The Rev. LeBaron Taylor from Vicar, St. Elizabeth's King and Rector St. Stephen's, Winston-Salem to Rector, St. Stephen's, Winston-Salem
Jan. 1	The Rev. David McGuinness, from Rector Time Certain to Rector, St. Stephen's, Erwin
Jan. 1	The Rev. Gary D. Steber from Part-time Associate Priest, St. Patrick's, Mooresville to Non-parochial
Jan. 6	The Rev. Louise Anderson, Deacon, assigned to Church of the Good Shepherd, Rocky Mount
Jan. 6	The Rev. James Larkin Pahl, Jr., Deacon, Ordained to the Priesthood, Assistant at St. James, Wilmington
Jan. 7	The Rev. Laura Foster Gettys, Deacon, Ordained to the Priesthood; Associate at Christ Church, Alexandria, Virginia

❖❖❖ **DIocese of North Carolina** ❖❖❖

- Jan. 14 The Rev. John Porter-Acee from Deacon Assistant at Christ Church, Charlotte, to Ordained Priest, Assistant to the Rector, Christ Church, Charlotte
- Jan. 15 The Rev. Paul A. Valdes, Deacon, to Deacon Assistant at Holy Trinity, Greensboro
- Jan. 31 The Rev. Calvin G. Gardner, from Interim Vicar, Emmanuel, Warrenton to Non-Parochial, Diocese of Southern Virginia
- Jan. 31 The Rev. Kathryn M. Rackley, from Vicar Church of the Ascension, Advance/Fork, to Non-Parochial
- Feb. 1 The Rev. Marvin B. Aycock, Jr, from Retired to Vicar, St. Paul's, Thomasville
- Feb. 1 The Rev. Noah B. Howard, from Retired to Priest in Charge/Vicar, St. Michael's, Tarboro
- Feb. 5 The Rev. George LaRue Downing, Diocese of West Tennessee, to Interim Rector at St. Patrick's Mission, Mooresville
- Feb. 5 The Rev. Rachel F. Haynes from Interim Vicar, St. James' Mooresville to Retired
- Feb. 12 The Rev. Edward C. Scott from Non-parochial to Part-time Vicar, St. James' Mooresville
- Feb. 12 The Rev. Andrea Lynn Wigodsky, Deacon, Chaplain, Episcopal Center at Duke University, Ordained to the Priesthood.
- Feb. 12 The Rev. John Davis Rohrs, Deacon, Assistant to the Rector, Christ Church, Raleigh, Ordained to the Priesthood.
- Feb. 16 The Rev. Willis H. Steinberg from Vicar, GracePoint, Raleigh to Vicar, Trinity Church, Fuquay-Varina (Time-certain appointment 3 yrs)
- March 1 The Rev. Dr. John K. Gibson from Associate Rector, St. Michael's, Raleigh through 5/06 to Associate Rector, Permanent
- March 11 The Rev. Elizabeth K. Shows-Caffey from Deacon to Ordained to the Priesthood
- March 31 The Rev. Barbara J. Cooke from Vicar, St. John's, Henderson to Non-parochial
- April 30 The Rev. Steven B. Clark from Rector, St. Joseph's, Durham to Non-parochial
- June 3 The Rev. Jan Mullin Lamb, Ordained to the Diaconate assigned to St. Luke's, Durham
- June 3 The Rev. Robert Kevin Marshall, Ordained to the Transitional Diaconate to Assistant at St. John's, Lynchburg
- June 3 The Rev. Kingsley Obi Ubabukoh, Ordained to the Transitional Diaconate
- June 3 The Rev. Hugh Arval Tilson, Jr., Ordained to the Diaconate assigned to St. Matthew's, Hillsborough
- June 3 The Rev. George Read Stevens, Ordained to the Transitional Diaconate to Assistant at St. John's, Beverly Farms, Massachusetts
- June 3 The Rev. Evelyn Ruth Morales, Ordained to the Diaconate, assigned to St. Mary's, High Point
- June 24 The Rev. Sarah Ball-Damberg, Deacon, Ordained to the Priesthood, to Chaplain Episcopal Student Center, Duke University, Durham
- June 25 The Rev. Bernard J. Owens IV, Deacon, Ordained to the Priesthood, to Associate Rector, St. Paul's, Cary
- June 25 The Rev. Rachel F. Haynes from Retired to Interim Rector, St. Patrick's Mission, Mooresville until December 31, 2007

❖❖❖ OFFICIAL ACTS OF THE BISHOP ❖❖❖

- June 30 The Rev. George LaRue Downing from Interim Rector, St. Patrick's Mission to Non-parochial
- July 1 The Rev. Andrea L. Wigodsky from Chaplain, Episcopal Student Center, Durham to Chaplain, St. Mary's College, Raleigh
- July 1 The Rev. Charles M. Hawes III from Chaplain, St. Mary's House, Greensboro to Retired
- July 1 The Rev. Holly M. Gloff, Deacon Diocese of Virginia to Assistant to the Rector, St. Michael's, Raleigh.
- July 1 The Rev. Randall Keeney from Non-parochial to Vicar, St. Barnabas, Greensboro
- July 23 The Rev. Janet Watrous, from Interim Rector, Emmanuel Parish, Southern Pines, to Non-parochial
- July 23 The Rev. Scott A. Benhase, from Rector, St. Philip's, Durham to Rector, St. Alban's, Washington, DC
- July 24 The Rev. Lawrence Womack from Diocese of Maryland to Assistant to the Rector, St. Martin's, Charlotte
- July 31 The Rev. E. Sealy Cross from Associate Rector, St. Timothy's, Winston-Salem to Non-parochial
- July 31 The Rev. Charles B. Miller from Interim Vicar, St. Barnabas, Greensboro to Non-parochial
- July 31 The Rev. Martin J. Bagay from Interim, Associate Rector, Christ Church, Charlotte to Non-parochial
- Aug. 1 The Rev. Henry H. Edens III from Diocese of Dallas, to Rector, Christ Church, Charlotte
- Aug. 1 The Rev. Kevin B. Matthews from Part-time Rector, Prince of Peace, Apex, to Chaplain, St. Mary's House, Greensboro
- Aug. 1 The Rev. Ralph L. Delgadill from Non-parochial to Part-time Vicar, Galloway Memorial, Elkin
- Aug. 1 The Rev. Barbara J. Cooke from Non-parochial to Interim Rector, St. Paul's, Smithfield
- Aug. 13 The Rev. Nicholson B. White from Interim Rector, Christ Church, Charlotte to Non-parochial
- Aug. 15 The Rev. Ronald N. Hiester from Rector, Trinity Church, Schotland Neck and Church of the Advent, Enfield to Retired
- Aug. 15 The Rev. Donald Roberts from Non-parochial to Vicar, Emmanuel Church, Warrenton
- Aug. 16 The Rev. Michelle L. Robertshaw from Diocese of Southwest Florida to Assistant to the Rector, Church of the Holy Family, Chapel Hill
- Aug. 20 The Rev. John G. Tampa from Diocese of Pennsylvania to Rector, Emmanuel Parish, Southern Pines
- Aug. 31 The Rev. Michael J. Zumpf from Rector, St. Luke's Eden, and Priest-in-Charge, St. Mary's-by-the-Highway, Eden, to Rector St. Luke's, Eden.
- Sept. 1 The Rev. Vicki L. Smith from Diocese of Southern Ohio to Interim Rector, St. Philip's, Durham
- Sept. 5 The Rev. Cecilia C. Schroeder from Diocese of Maryland to Assistant to the Rector, St. Luke's, Salisbury

❖❖❖ **DIocese of North Carolina** ❖❖❖

- Oct. 8 The Rev. Carol Jablonski from Diocese of Southwest Florida to Curate, St. Stephen's, Durham
- Oct. 8 The Rev. Craig J. Welbaum from Rector All Saints' Roanoke Rapids to Non-parochial
- Oct.31 The Rev. Nan M. Cushing from Archdeacon, Deacon St. Andrew's, Haw River to Deacon, Haw River
- Nov. 1 The Rev. Canon Michael C. Hunn from Associate Rector, St. Alban's, Davidson and Chaplain at Davidson College to Canon to the Ordinary for Pastoral & Program Ministry Diocese of North Carolina
- Nov. 1 The Ven. William H. Joyner, Jr., from Deacon Chapel of the Cross to Deacon Chapel of the Cross and Archdeacon, Diocese of North Carolina
- Nov. 9 The Rev. John R. Campbell from Retired to Deceased
- Nov. 30 The Rev. Fiona Bergstrom from Rector, St. Stephens, Oxford and Vicar St. Cyprian's, Oxford to Retired
- Dec. 1 The Rev. Thomas Padraic Murray from Diocese of South Carolina to Associate Rector for Worship & Youth, St. Paul's, Winston-Salem
- Dec. 3 The Rev. Rhonda Lee from Diocese of Kentucky to Interim Vicar, St. Joseph's, Durham
- Dec. 31 The Rev. Canon Marie Fleischer from Canon for Pastoral & Program Ministry to Non-parochial

2006 BAPTISMS, CONFIRMATIONS, RECEPTIONS, REAFFIRMATIONS

B = Baptisms 18, C = Confirmed 352, R = Received 55, – Re = Reaffirm 20

Jan. 8	Church of the Good Shepherd, Raleigh	18-C			
Jan. 22	Church of the Holy Comforter, Burlington	4-C	5-R		
Feb. 5	Holy Trinity, Greensboro	28-C	4-R	1-Re	
Feb. 12	St. Paul's, Cary	25-C	1-R		
Feb. 26	Galloway, Elkin	2-B	1-C		
March 5	All Saints' Concord	6-C	4-R		
March 12	St. Andrew's, Charlotte	3-B	8-C	1-R	1-Re
March 26	Holy Innocents, Henderson		17-C	1-R	1-Re
April 2	St. Paul's, Monroe				
April 15	St. Mark's, Raleigh		10-C	1-R	2-Re
April 22	Christ Church, Raleigh	1-B	41-C	4-R	6 - Re
April 23	St. Mary's, High Point	1-B	16-C		1-Re
April 30	St. Anne's, Winston-Salem	3-B	6-C	5-R	
May 6	St. Michael's, Raleigh	1-B	33-C	14-R	
May 14	Calvary, Tarboro	1-B	5-C	1-R	1-Re
May 17	St. Timothy's, Raleigh		20-C	1-R	
June 4	St. John's, Charlotte		53-C		
Aug. 27	Chapel of Good Shepherd, Ridgeway		1-C	1-R	
Sept. 10	All Saints", Hamlet		4-C		
Sept. 10	St. David's, Laurinburg		1-C	1-R	
Sept. 10	St. Mary Magdelene, Seven Lakes			1-R	
Sept. 17	St. Stephen's, Oxford		2-C	2-R	

❖❖❖ OFFICIAL ACTS OF THE BISHOP ❖❖❖

Sept. 17	St. Cyprian's, Oxford		1-C		
Oct. 1	Christ Church, Walnut Cove		11-C	1-R	
Oct. 22	St. Patrick's, Mooresville	1-B	15-C	4-R	3-Re
Oct. 29	Christ Church, Albermarle		11-C	1-R	
Nov. 5	Church of the Advocate	2-B			
Nov. 5	Christ Church, Raleigh		9-C	1-R	3-Re
Nov. 12	Calvary and All Souls, Wadesboro				
Dec. 10	Church of the Savior, Jackson	1-B	3-C		1-Re

2006 VISITATIONS WITH VESTRY MEETINGS

Jan. 8	Church of the Good Shepherd, Raleigh
Jan. 15	Christ Church, Charlotte
Jan. 22	Holy Comforter, Burlington
Jan. 22	Episcopal Center Duke University
Feb. 5	Holy Trinity, Greensboro
Feb. 7	Episcopal Campus Ministry Chapel Hill
Feb. 12	St. Paul's, Cary
Feb. 26	Galloway, Elkin
March 5	All Saints', Concord
March 12	St. Andrew's, Charlotte
March 26	Church of the Holy Innocents, Henderson
April 2	St. Paul's, Monroe
April 23	St. Mary's, High Point
April 30	St. Anne's, Winston-Salem
May 6	St. Michael's, Raleigh
May 7	St. Mark's, Roxboro
May 14	St. Luke's, Tarboro
May 14	Calvary Parish, Tarboro
May 28	St. Christopher's, Garner
June 4	St. John's, Charlotte
June 25	St. Paul's, Smithfield
Aug. 27	Good Shepherd, Ridgeway and St. James, Kittrell
Sept. 9/10	Sandhills Cluster, (St. David's, Laurinburg and All Saints', Hamlet)
Sept. 17	St. Stephen's and St. Cyprian's, Oxford
Sept. 24	Emmanuel, Warrenton
Sept. 24	St. Ambrose Igbo Congregation
Oct. 1	Christ Church, Walnut Cove
Oct. 8	Trinity, Mount Airy
Oct. 15	St. James', Mooresville
Oct. 22	St. Patrick's, Mooresville
Oct. 29	Christ Church, Albermarle
Nov. 5	Church of the Advocate, Carrboro
Nov. 12	All Souls and Calvary, Wadesboro
Dec. 10	Church of the Savior, Jackson
Dec. 17	St. Clements, Clemmons

2006 MARRIAGES

May 6 Charles M. Hawes and Faith Tomei at St. Mary's House, Greensboro
Aug. 19 Martyn Anabogo and Mercy O. Akabogu at St. Ambrose, Raleigh

BURIALS

March 10 Timothy Steinberg, St. John's, Wake Forest
April 20 Joseph Blount Cheshire III, Church of the Good Shepherd, Raleigh
Sept. 23 The Rev. Charles Smith, Columbus, Ohio
Sept. 30 Verna Dozier, St. Mark's, Washington DC
Nov. 11 The Rev. Dr. John Campbell, St. Timothy's, Winston-Salem

DEDICATIONS, CONSECRATIONS AND DE-CONSECRATIONS

February 26 Harold Kennedy Hall, St. Anne's, Winston-Salem

CONSECRATIONS AND INVESTITURE

July 22 The Rt. Rev. Mark Andrus Investiture, Bishop of San Francisco
Aug. 4 Installation of Roman Catholic Bishop Michael Burbidge, Raleigh
Oct. 21 The Rt. Rev. Nathan D. Baxter Consecration, Harrisburg, Pa
Nov. 3/4 The Most Rev. Katherine Jefferts Schori, Investiture as Presiding Bishop of Episcopal Church, National Cathedral, Washington DC

2006 BOARD MEETINGS

March 8 Trustees of the Diocese
March 25 Penick Village Board
May 15/16 General Seminary Board
June 27 Trustees of the Diocese
Sept. 7/8 Episcopal Media Board of Trustees
Oct. 20 General Seminary Board
Dec. 5 Trustees of the Diocese

INSTITUTIONS OF NEW MINISTRY

May 13 The Rev. Craig Welbaum, Rector, All Saints', Roanoke Rapids
Sept. 24 The Rev. Donald Roberts, Vicar, Emmanuel Church, Warrenton
Oct. 15 The Rev. Henry H. Edens "Chip", Rector, Christ Church, Charlotte
Oct. 18 The Rev. Clifford Coles, Chaplain/Vicar, St. Augustine's College, Raleigh

STANDING COMMITTEE

Feb. 20	Good Shepherd, Raleigh
March 13	Diocesan Office
May 8	Diocesan Office
June 5	Diocesan Office
Aug. 21	Diocesan Office
Sept. 18	Diocesan Office
Oct. 16	Diocesan Office
Nov. 20	Good Shepherd, Raleigh
Dec. 18	Diocesan Office

DIOCESAN COUNCIL

Feb. 19/20	St. Francis Prayer Center, Stoneville, Overnight retreat
March 23	Diocesan Office
May 18	Penick Village, Southern Pines
June 29	Diocesan Office
Aug. 17	Penick Village, Southern Pines
Aug. 26	St. Francis Prayer Center, Stoneville, Retreat
Sept. 21	Diocesan Office
Oct. 19	Diocesan Office
Dec. 14	Diocesan Office

MEETINGS AND OTHER

***	***Canons weekly
Jan. 6	Canterbury School, Greensboro
Jan. 10	Leadership Team, Raleigh
Jan. 22	Duke Episcopal Center
Jan. 26/28	Diocesan Convention
Jan. 30/31	
Feb. 1	Trinity Institute, New York, Keynoter
Feb. 3/4	Commission on Ministry overnight
Feb. 19	St. Luke's, Durham, 50 th Anniversary Celebration
Feb. 20	St. Francis, Greensboro, 50 th Anniversary Celebration
Feb. 21	Wake Forest University Divinity School
Feb. 22	Pastoral Response Team
Feb. 28	Leadership Team, Raleigh
March 3/4	Warden's Conference, Raleigh
March 6	Deans Meeting, Raleigh
March 7	Raleigh Clericus and Rocky Mount Clericus
March 15	St. Joseph, Durham Vestry meeting
March 27/28	Clergy Retreat, The Summit at Haw River State Park
April 3/5	St. Paul's, Richmond, Lenten Study Program

❖❖❖ **DIocese of North Carolina** ❖❖❖

April 6	Think Tank
April 13	Church of the Nativity, Maundy Thursday
April 14	Church of the Nativity, Good Friday
April 16	Church of the Nativity, Easter
April 22	Christ Church, Raleigh – Convocation Confirmation
April 25/28	Prov. IV – Bishop’s and Synod Meeting
May 2	Deans Meeting, Burlington
May 3	St. Luke’s, Durham, Regional Convocation Confirmation
May 4	Leadership Team, Greensboro
May 5	Church of the Holy Family, Hip Hop Eucharist
May 6	St. Michael’s, Raleigh, Confirmation
May 6	St. Mary’s House, Greensboro – Holy Matrimony Hawes and Tomei
May 7	Church of the Nativity, Raleigh, Celebration for The Rev. George Hale 50 th Anniversary to Priesthood
May 8	Orange County Churches (Ecumenical gathering)
May 11	Episcopal Community Services, Buffalo, NY
May 19/21	St. Simon of Cyrene, Lincoln Heights, Ohio, 75th Anniversary Celebration
May 23	Charlotte Clericus
May 30	All Saints, Roanoke Rapids, Vestry meeting
June 3	Good Shepherd, Raleigh, Diocesan Ordinations
June 27	Leadership Team, Raleigh
July 2	Good Shepherd, Raleigh
June 12/22	75 th General Convention of Episcopal Church, Columbus, Ohio
June 26	Post General Convention Clergy Day, Holy Comforter, Burlington
June 26	St. Stephen’s/St. Cyprian’s, Oxford, Vestry meeting
July 1/30	Vacation
Aug. 8	St. Patrick’s, Mooresville, Vestry meeting
Aug. 9/10	Diocesan Staff Planning Retreat
Aug. 29	Think Tank and Global Mission Committee
Aug. 30	Leadership Team, Raleigh
Sept. 5	Deans Meeting, Burlington
Sept. 12	Congregational Working Group, MAP II, Greensboro
Sept. 13	**Duke Divinity School Class (**each Wed. p.m. thru Nov. 15)
Sept. 15/16	St. Philip’s, Buffalo, Anniversary
Sept. 23	Treasurer’s Workshop, Raleigh
Sept. 24	St. Ambrose Igbo Congregation
Sept. 26	RAIN Annual Meeting, Charlotte
Oct. 1	Holy Trinity, Greensboro, Stewardship Dinner
Oct. 4	New Clergy Orientation Day, Diocesan Office, Raleigh
Oct. 5/6	Cleveland, Diocese of Ohio
Oct. 10/12	Clergy Gathering, The Summit at Haw River State Park
Oct. 24/25	North Carolina Bishops Meeting, Trinity Center
Oct. 26/27	Bishops/Chancellors Conference, Miami
Nov. 3/4	Installation of Presiding Bishop Katherine Jefferts Schori, National Cathedral, Washington DC
Nov. 7/8	LARC Conference, Trinity Center, Salter Path

❖❖❖ **OFFICIAL ACTS OF THE BISHOP** ❖❖❖

Nov. 10	ECW Annual Meeting, St. Stephen's, Durham
Nov. 11	The Rev. Dr. John Campbell, Winston-Salem, Burial Service Celebrant
Nov. 11	St. Mark's, Raleigh, Stewardship Dinner Speaker
Nov. 13/15	Diocese of SW Florida ECW meeting Speaker
Nov. 19	Church of the Redeemer, Greensboro, 100 th Anniversary
Nov. 21	Deans Meeting, Burlington
Nov. 27	El Buen Pastor Advisory Committee
Nov. 28/30	Prov. IV Bishop Spouse meeting, New Orleans
Dec. 1/2	Bishop's Ball, The Summit at Haw River State Park
Dec. 3/4	Black Ministry Advisory Mtg. Fort Lauderdale
Dec. 9	St. John's, Lynchburg, Ordination to Priesthood Robert Marshall
Dec. 11	HIV/AIDS Committee, Raleigh
Dec. 12	Leadership Team, Raleigh
Dec. 14	Canterbury School, Greensboro, Lessons and Carols Service
Dec. 15	NC Council Churches Judicatory Leaders meeting
Dec. 24	Good Shepherd, Raleigh, Christmas Eve Services

OUT OF THE DIOCESE

Jan. 30 –	
Feb. 1	Trinity Institute, New York, NY
Feb. 23/24	Consortium Endowed Parishes, Alexandria, Va
Mar. 16/21	House of Bishops, Kanuga Conference Center
April 3/5	St. Paul's, Richmond
April 24/28	Prov. IV Bishop's and Synod Meeting, Kanuga Conference Center
May 11	Buffalo, New York. Episcopal Community Services 40 year Celebration
May 15/16	General Seminary, New York
May 19/21	St. Simon of Cyrene, Lincoln Heights, Ohio
Jun 12/22	75 th General Convention, Columbus, Ohio
Jul 20/24	Investiture of The Rt. Rev. Mark Andrus, San Francisco
Aug. 10/13	Fort Lauderdale, Fl.
Sept. 7/8	Episcopal Media Center, Atlanta, Ga.
Sept. 15/15	St. Philip's, Buffalo, NY
Oct 20/21	Consecration, The Rt. Rev. Nathan Baxter, Harrisburg, Pa
Oct. 24/25	North Carolina Bishops, Trinity Center, Salter Path
Oct. 26/28	Bishops/Chancellors Conference, Miami, Fl.
Nov. 3/4	Investiture of Presiding Bishop, Washington, DC
Nov. 7/8	LARC Conference, Trinity Center
Nov. 13/14	Day Spring Conference Center, Diocese of Southwest Florida
Nov. 28/30	Prov. IV Bishop and Spouse Meeting, New Orleans.
Dec. 3/4	Black Advisory Committee Meeting, Fort Lauderdale, Fl
Dec. 9	Ordination, St. John's, Lynchburg, Va

SERMONS/ADDRESSES

- Jan. 26 Pastoral Address at 190th Annual Convention
- Jan. 30/31-
- Feb. 1 Trinity Institute, New York, Conference Keynoter
- Feb. 21 Wake Forest Divinity School, Preacher and Keynoter
- Feb. 23/24 Consortium of Endowed Parishes, Speaker
- Mar. 3/4 Diocesan Wardens Conference, Speaker
- Mar. 18 Penick Village Board Eucharist, Preacher
- Apr. 3/5 St. Paul's, Richmond, Lenten Study Keynoter
- Apr. 10/13 Holy Week, Church of the Nativity, Raleigh, Lectures
- May 5 Hip Hop Eucharist, Preacher
- May 11/12 Episcopal Community Services, Buffalo, Preacher and Speaker
- May 19/20 St. Simon of Cyrene, Lincoln Heights, 75th Anniversary, Preacher and Speaker
- June 13 General Convention, Global Reconciliation Service, Preacher
- July 21 Mark Andrus Investiture, Diocese of San Francisco, Preacher
- Sept. 26 RAIN Annual Meeting, Speaker
- Set. 30 Verna Dozier Burial Service, Preacher
- Oct. 1 Holy Trinity, Greensboro, Stewardship Dinner, Speaker
- Nov. 10 Diocesan ECW Eucharist – Preacher
- Nov. 13/14 ECW Diocese of Southwest Florida, Keynote Speaker
- Nov. 19 Church of the Redeemer, Greensboro, Celebrant and Preacher,
100th Anniversary
- Dec. 14 Canterbury School, Greensboro, Lessons and Carols Service, Preacher

**OFFICIAL ACTS OF THE ASSISTING BISHOP
JANUARY I– DECEMBER 31, 2006
THE RIGHT REVEREND JAMES GARY GLOSTER**

SUMMARY OF OFFICIAL ACTS

Ordinations to the Diaconate	0
Ordinations to the Priesthood	0
Baptisms	10
Marriages	1
Burials	1
Institutions	0
Dedications and Consecrations	1
Out of the Diocese	11
Vestry Meetings other than Visitation	1
Visitations and Vestry Meetings	17
Other Visitations	4
Board Meetings	6
Diocesan Council Meetings	4
Celebrated Holy Communion*	6
Morning Prayer	0
Noonday Prayer	0
Evening Prayer	0
Sermons and Addresses	8
Other	53
Confirmations	133
Receptions	21
Reaffirmations	12

* Does not include Holy Communions celebrated during Visitations

2006 BAPTISM, CONFIRMATIONS, RECEPTIONS, REAFFIRMATIONS

B = Baptisms 10, C = Confirmations 139, R = Received 21, Re = Reaffirm 21

Apr. 23	St. Martin's, Charlotte	5-C	2-R	1-Re
Apr. 30	St. Michael's, Tarboro	2-B		
Apr. 30	La Guadalupana, Wilson	11-C		
May 1	Holy Comforter, Charlotte	9-C	5-R	4-Re
May 21	Holy Comforter, Burlington	4-B	11-C	4-R
May 28	Saint Andrew's, Haw River	2-C		
June 4	Christ Church, Charlotte	64-C		5-Re
June 11	St. Christopher's, High Point	3-B	11-C	2-R
Nov. 19	Good Shepherd, Asheboro	1-B	12-C	8-R
Dec. 17	Iglesia el Buen Pastor, Durham	8 - C		

MARRIAGES

Dec. 16 Whitney Cottrell & Zachary Hilton, Holy Innocents, Hendersonville

BURIALS

Jan. 16 Helena Root, Christ Church, Charlotte

DEDICATIONS AND CONSECRATIONS

Nov. 19 Dedicated "Rectors' Grove", Church of the Good Shepherd, Asheboro, grove of trees honoring former rectors

OUT OF THE DIOCESE

Jan. 4/7 Standing Committee of Anglican International Peace with Justice Concerns, New York, New York
 Mar. 16/17 Bishops Working for a Just Society, Kanuga
 Mar. 17/22 House of Bishops, Kanuga
 Apr. 5 Lenten Program, Church of the Ascension, Hickory
 Apr. 25/26 House of Bishops, Pre-Synod Province IV, Kanuga
 May 30 Small Church Leadership, Trinity Center, NC
 June 12/21 General Convention, Columbus, OH
 Oct. 24/25 NC Bishops, Trinity Center
 Nov. 2/3 Bishops Working for a Just Society, Washington, DC
 Nov. 4 Installation of the 26th Presiding Bishop, Washington, DC
 Dec. 2/3 Preacher at Prison Ministry Conference, Kanuga

VESTRY MEETINGS OTHER THAN VISITATION

April 24 St. Patrick's, Mooresville

VISITATIONS AND VESTRY MEETINGS

Jan. 8 Church of the Beloved, Charlotte
 Feb. 5 All Saints, Charlotte
 Feb. 19 St. Alban's, Davidson
 Mar. 12 Trinity, Fuqua Varina
 Apr. 2 St. John's, Henderson
 Apr. 23 St. Martin's, Charlotte
 Apr. 30 St. Mary's, Speed
 Apr. 30 La Guadaloupano, Wilson
 Apr. 30 St. Michael's, Tarboro
 May 14 St. Peter's, Charlotte

❖❖❖ **OFFICIAL ACTS OF THE ASSISTING BISHOP** ❖❖❖

May 21	Holy Comforter, Burlington
May 28	St. Andrew's, Haw River
June 11	St. Christopher's, High Point
Sept. 10	St. Andrew's, Greensboro
Sept. 24	Chapel of Christ the King, Charlotte
Nov. 19	Church of the Good Shepherd, Asheboro
Dec. 17	La Iglesia, Durham

OTHER VISITATIONS

Jan. 21	St. David's, Laurinburg, 100 th Birthday Celebration
June 4	Christ Church, Charlotte
Apr. 15	Christ Church, Albemarle, Easter Vigil
Aug. 27	St. Andrew's, Woodleaf, Annual Service

BOARD MEETINGS

Jan. 26	Thompson Child & Family Focus, Board of Trustees, Charlotte
Mar. 7	North Carolina Council of Churches (NCCC) Executive Board, Greensboro
Mar. 23	Thompson Child & Family Focus, Leadership & Advocacy, Charlotte
Apr. 27	Thompson Child & Family Focus, Board of Trustees, Charlotte
June 8	Thompson Child & Family Focus, Executive Committee, Charlotte
Nov. 28	Thompson Child & Family Focus, Executive Committee, Charlotte

DIOCESAN COUNCIL MEETINGS

Feb. 19/20	Overnight Retreat, St. Francis Springs Prayer Center
May 18	Diocesan Council, Penick Village
Sept. 21	Diocesan Council Meeting, Raleigh
Oct. 19	Diocesan Council

SERMONS AND ADDRESSES

Feb. 28	Clown Ministry, St. Paul's, Thomasville
Mar. 1	Preacher, Holy Comforter, Charlotte
Mar. 15	Address, Lenten Program, St. Mark's, Huntersville
Mar. 22	Address, Lenten Program, Christ Church, Charlotte
Mar. 26	Address, Christian Education, Christ Church, Charlotte
Mar. 29	Address, Lenten Program, St. Luke's, Salisbury
Apr. 13	Preacher & Celebrant, Charlotte clergy-Quiet Day
June 10	Preacher & Celebrant, Environmental Conference, Summit

OTHER

Jan. 10	Leadership Team
Jan. 12	Pastoral Response Team
Jan. 17	Chaplains to Retired Clergy
Jan. 19	Disaster Response Team
Jan. 26/28	Diocesan Convention
Feb. 6	Invocation at Swearing in of Justice Sara Parker, Raleigh
Feb. 7	NCCC Resource Development Committee
Feb. 16	Disaster Response Team
Feb. 23	Haw River Group
Feb. 27	Leadership Working Group
Feb. 28	Leadership Team
Mar. 3	Warden's Retreat
Mar. 13	Leadership Working Group
Mar. 14	Charlotte Clericus
Mar. 27	Haw River Group
Mar. 27/28	Clergy Retreat
Apr. 4	Sandhills Clericus
Apr. 6	Disaster Response Team
Apr. 12	Spiritual Life Committee, Thompson Child & Family Focus
Apr. 12	St. John's Warden's dinner
Apr. 20	Haw River Group
May 3	Meeting with Church of the Beloved and MRST
May 10	Invocation Thompson Child & Family Focus luncheon
May 12	Pastoral Response Team
May 25	Disaster Response Team
May 26	Search Committee, Emmanuel, Southern Pines
May 31	Invocation Shepherd's Center luncheon
June 1	Haw River Group
June 1	Search Committee, Emmanuel, Southern Pines
June 2	Search Committee, Christ Church, Charlotte
June 2	Meeting with Church of the Beloved and MRST
June 5	Search Committee, Christ Church, Charlotte
June 9	Search Committee, Emmanuel, Southern Pines
June 26	Post-Convention Meeting, Burlington
June 27	Leadership Team Meeting
Aug. 9/10	Total Staff Planning meeting, Southern Pines
Aug. 17	Haw River Group
Aug. 22	Rural Advancement Foundation International (RAFI), Raleigh
Aug. 24	Haw River Group
Sept. 20	RAFI meeting, Raleigh
Sept. 25	Leadership Team Meeting
Oct. 5	Pastoral Response Team Meeting
Oct. 9/10	Clergy Conference, The Summit
Oct. 17	Disaster Response Team, Greensboro

❖❖❖ OFFICIAL ACTS OF THE ASSISTING BISHOP ❖❖❖

- Nov. 12 RAFI, All Saints', Warrenton
- Nov. 15 Benediction, Thompson Child & Family Focus
- Nov. 19 RAFI, St. Paul's, Monroe
- Dec. 1/2 Bishops' Ball, The Summit
- Dec. 10 RAFI, Rocky Mount
- Dec. 12 Leadership Team Meeting
- Dec. 13 Chaplains to Retired Clergy, Stonehaven
- Dec. 19 Disaster Response Team
- Dec. 19 Played Santa Claus in Polar Express at St. Peter's, Charlotte

**OFFICIAL ACTS OF ASSISTING BISHOP
THE RIGHT REVEREND ALFRED C. MARBLE, JR.
JANUARY 1, 2006 – DECEMBER 31, 2006**

SUMMARY OF OFFICIAL ACTS

Ordinations to the Diaconate	0
Ordinations to the Priesthood	0
Baptisms	8
Marriages	0
Burials	0
Institutions	0
Installations	5
Dedications and Consecrations	5
Out of the Diocese	15
Visitations and Vestry Meetings	22
Board Meetings	9
Diocesan Council Meetings	6
Celebrated Holy Communion*
Other	39
Confirmations	192
Receptions	39
Reaffirmations	17

* Does not include Holy Communions celebrated during Visitations

2006 BAPTISMS, CONFIRMATIONS, RECEPTIONS, REAFFIRMATIONS

B = Baptisms 8, C = Confirmed 192, R = Received 39, Re = Reaffirm 17

Jan. 15	Trinity Church, Statesville	B-6	C-13	R-1	
Jan. 22	St. Thomas, Sanford		C-10		Re-11
Feb. 12	St. Stephen's, Durham	B-2	C-18	R-1	
Mar. 26	St. Timothy's, Wilson		C-3	R-1	
Apr. 24	Holy Family, Chapel Hill confirmation		C-3	R-6	
May 3	St. Luke's, Durham, regional confirmation (for Curry)		C-39	R-10	Re-1
May 6	St. Francis convocational confirmation		C-13		
May 21	Trinity Church, Scotland Neck		C-1		
June 3	St. Paul's, Winston-Salem convocational confirmation		C-4	R-2	Re-2
June 4	Holy Trinity, Greensboro, Confirmation		C-19	R-1	
Sept. 7	St. Pauls', Louisburg		C-5	R-7	
Oct. 8	St. Paul's, Thomasville		C-3		
Oct. 22	St. Mark's, Halifax		C-2		
Nov. 12	St. Mark's, Huntersville		C-12	R-8	Re-3
Dec. 10	St. Matthew's, Kernersville		C-3	R-2	

VISITATIONS AND VESTRY MEETINGS

Jan. 8	Church of the Redeemer services
Jan. 15	Trinity Church, Statesville
Jan. 17	Ascension, Fork vestry meeting
Jan. 22	St. Thomas, Sanford
Feb. 12	St. Stephen's, Durham visitation
Mar. 5	St. Phillips's, Durham visitation
Mar. 26	St. Timothy's, Wilson visitation
Apr. 30	St. Andrew's, Rocky Mount visitation
May 7	St. Stephen's, Winston-Salem visitation
May 21	Trinity Church, Scotland Neck, visitation
July 30	Church of the Messiah, Mayodan –
Aug. 20	St. Martin's, Charlotte, John Daniels' Day commemoration
Sept. 17	St. Mathias - St. Paul's Louisburg - Visitation
Sept. 24	All Saints Church, Roanoke Rapids – Visitation
Oct. 1	Church of the Messiah, Mayodan – visitation
Oct. 5	St. Timothy's, Winston-Salem vestry meeting
Oct. 8	St. Paul's, Thomasville – Visitation (for Bp. Gloster)
Oct. 22	St. Mark's, Halifax – Visitation
Nov. 5	All Saints', Roanoke Rapids visitation
Nov. 12	St. Mark's, Huntersville – Visitation
Dec. 10	St. Matthew's, Kernersville - Visitation
Dec. 15	Canterbury Christmas service, Greensboro

INSTALLATION

Apr. 23	Installation of Marvin Aycock, St. Paul's, Thomasville
Sept. 15	Installation of new Headmaster, Canterbury School, Greensboro
Sept. 20	Installation of Kevin Matthews, St. Mary's House, Greensboro
Oct. 18	Installation of Ralph DelGaldillo, Galloway, Elkin
Nov. 1	Installation of Randall Keeney, St. Barnabas, Greensboro

DEDICATIONS

Feb. 4	Celebration of new ministry, LeBaron Taylor – St. Stephen's Winston-Salem
June 8	Blessing of beginning of building of Habitat for Humanity house, Greensboro
June 10	Church of the Ascension, Fork – Centennial Service
Oct. 15	St. Thomas, Reidsville - Dedication of New Bell and New rooms
Oct. 28	St. Christopher's, High Point, Anniversary Celebration

DE-CONSECRATION

Oct. 3 St. Mary's by the Highway, Eden – Deconsecrate the church / closed

DIOCESAN COUNCIL MEETINGS

May 18 Diocesan Council Penick Village
June 29 Diocesan Council, Raleigh
Aug. 26 Diocesan Council retreat, St. Francis Springs Prayer Center, Stoneville
Sept. 21 Diocesan Council, Raleigh
Oct. 19 Diocesan Council, Raleigh
Dec. 14 Diocesan Council, Raleigh

LEADERSHIP TEAM MEETINGS

Jan. 10 Leadership team, Raleigh
Feb. 27 Leadership team, Raleigh
Feb. 28 Leadership working group, Raleigh
Mar 13 Leadership team, Raleigh
June 27 Leadership team, Raleigh
Sept. 25 Leadership team, Raleigh
Oct. 9 Leadership team, The Summit
Nov. 9 Leadership team, Greensboro
Dec. 7 Leadership team, Raleigh
Dec. 12 Leadership team, Raleigh

BOARD MEETINGS

Mar 14 School of Ministry & Christian Formation joint board meeting
May 3 Episcopal Urban Caucus meeting, Raleigh diocesan offices
June 1-2 School of Ministry board Retreat
June 27 Episcopal Urban Caucus meeting, Good Shepherd, Raleigh
Aug. 22 Urban Caucus meeting, Stonehaven, Greensboro
Sept. 7 School of Ministry Board meeting, Greensboro
Sept. 26 Urban Caucus meeting, Raleigh
Oct. 17 School of Ministry Board Meeting, Greensboro
Dec. 6 School of Ministry Board meeting

COMMITTEE MEETINGS AND OTHER

Jan. 5	Greensboro convocation meeting, All Saints
Jan. 18	Holy Trinity, Greensboro bible study class
Jan. 26/28	Diocesan Convention, Winston-Salem
Feb. 9	CSM meeting, Holy Comforter, Burlington
Feb. 11	Anti Racism meeting, Holy Comforter, Burlington
Mar. 1	Ash Wednesday Service, Church of the Redeemer, Greensboro
Mar. 2	Greensboro Convocation meeting
Mar. 3/4	Sr. Warden's Retreat, Raleigh
Mar. 9	CSM meeting, Holy Comforter, Burlington
Mar. 16	Winston-Salem convocation meeting
Mar. 25	Diaconate meeting, Stonehaven
Mar. 25	Anti Racism meeting, Holy Comforter, Burlington
Mar. 27/28	Clergy Retreat – The Summit
Apr. 23	Church of the Redeemer, Greensboro (unofficial visit)
Apr.29	Mission & Ministry Fair, Canterbury School, Greensboro
May 5	Stop the Hunger dinner, St. Paul's, Thomasville
May 13	Anti-Racism meeting, Stonehaven, Greensboro
May 15	Pre-convention convocation meeting, Holy Trinity, Greensboro
May 19/20	St. Martin's (Charlotte) men's retreat, Valle Crucis
May 23 –	Pre-convention convocation meeting, St. Paul's, Winston-Salem
May 26/27	Deacon's Retreat, St. Francis Springs Prayer Center
June 10	Centennial service, Ascension, Fork,
June 24	Anti-Racism meeting – Holy Comforter, Burlington,
June 26	Post convention clergy meeting, Holy Comforter, Burlington
July 13	CSM meeting, Holy Comforter, Burlington
Aug. 9/10	All Staff Retreat, Mid-Pines
Aug. 19	Anti Racism meeting, Holy Comforter, Burlington
Aug. 22	Post Convention convocation meeting, St. Andrew's Church, Greensboro
Sept. 12	CSM meeting, Holy Comforter, Burlington
Sept. 14	Greensboro convocation meeting, Holy Trinity
Sept. 15	Anti-Racism Training, Lexington, Grace Church
Oct. 9/11	Clergy Conference, The Summit
Oct. 12	All Saints, Roanoke Rapids, Vestry meeting
Oct. 14	Committee on the Diaconate, St. Luke's, Durham
Oct. 21	Anti Racism meeting, Burlington
Nov. 7	Pre-convention meeting, St. Barnabas, Greensboro
Nov. 16	Greensboro convocation meeting
Dec. 1/3	Bishops' Ball, The Summit
Dec. 9	Anti-Racism meeting, Burlington

OUTSIDE DIOCESE

- Feb. 22/25 Episcopal Urban Caucus meeting, Seattle, Wa.
- Mar. 17/23 House of Bishops, Kanuga
- April 17/19 Post Easter retreat, Kanuga
- April 25/28 Prov. IV Synod & Bishops' meeting, Kanuga
- May 23 Bennett's College for Truth & Reconciliation service
- June 8/9 Hispanic Coalition conference, Durham
- July 8 Truth & Reconciliation meeting, Greensboro
- June 11/22 General Convention, Columbus, Ohio
- July 18 T & R summary report presentation, Greensboro
- Sept. 19 T & R Committee meeting, Faith Community Church, Greensboro
- Sept. 29 75th anniversary celebration, Ahoskie, NC
- Oct. 15 Latino Coalition Assembly, Winston-Salem
- Oct. 24/25 NC Bishops' meeting, Trinity Center
- Nov. 2/3 Investiture of new Presiding Bishop
- Nov. 28/30 Province IV meeting of Bishops, New Orleans

FINANCIAL REPORTS
FOR THE
DIocese OF NORTH CAROLINA
YEAR ENDING DECEMBER 31, 2006

Episcopal Diocese of North Carolina
BALANCE SHEET
 December 31, 2006 and 2005

	Mission & Ministry Fund	Mission Strategy Fund	Custodial Account Funds	Trusts Held for Diocesan Programs	Trusts Held for Churches & Institutions	Group Health Insurance Fund	2006 Y-T-D Total All Funds	2005 Yearly Total All Funds
ASSETS:								
Checking Accounts - Operating	\$ 1,052,669	\$ 0	\$ 418,554	\$ 0	\$ 0	\$ 0	\$ 1,471,223	\$ 1,072,342
Checking Accounts - Trust Fund	66,104	5,743	0	316,925	895,886	0	1,284,658	811,977
Checking Accounts - Summit	0	0	0	0	0	0	0	0
Checking Accounts - DH Proceeds	3,460,551	0	0	0	0	0	3,460,551	3,801,118
Checking Accounts - Summit Proceeds	0	2,631,939	0	0	0	0	2,631,939	3,546,287
Checking Accounts - Group Insurance	0	0	0	0	0	2,051,609	2,051,609	1,613,874
Petty Cash	146	0	0	0	0	0	146	147
Interest - Money Market	0	0	0	0	0	0	0	0
Short-Term Investments	315,374	0	0	0	0	0	315,374	306,426
Accounts Receivable:								
Shares; Net of Allowance for Doubtful Accts	107,199	0	0	0	0	0	107,199	66,524
Investment Income	0	0	0	0	0	0	0	313,559
Other	228,851	0	114	2,025	0	45,188	276,178	239,767
Prepaid Expenses	32,290	0	0	0	0	29,761	62,051	55,737
Inventories	0	0	0	0	0	0	0	0
Reserve Investments (In Designated Trust Inv)	0	0	0	0	0	0	0	1,312,529
Trust Investments:								
Designated	1,831,593	1,403,771	0	2,312,845	0	0	5,548,209	2,562,509
Temporarily Restricted	6,037	148,525	0	5,921,616	0	0	6,076,178	0
Permanently Restricted	149,066	5,537	0	2,089,014	17,735,409	0	19,979,026	23,736,382
Furn/Fixt/Bldg/Land Net of Depreciation	320,236	0	0	0	0	0	320,236	275,563
TOTAL ASSETS	\$ 7,570,116	\$ 4,195,515	\$ 418,668	\$ 10,642,425	\$ 18,631,295	\$ 2,126,558	\$ 43,584,577	\$ 39,714,741

LIABILITIES & FUND BALANCE:

Accounts Payable	\$ 47,791	\$ 11,875	\$ 105,858	\$ 12,989	\$ 110,050	\$ 6,856	\$ 295,419	\$ 144,607
Notes Payable	0	0	0	0	0	0	0	0
Employee Withholdings	11,117	0	0	0	0	0	11,117	13,779
Advance Payments	7,674	0	0	0	0	0	7,674	48,695
Self Funded Health Insurance Claims Liability	0	0	0	0	0	300,000	300,000	300,000
Accrued Post Retirement Benefits	2,141,250	0	0	0	0	0	2,141,250	1,432,635
Custodian Funds	0	0	312,810	0	18,521,245	0	18,834,055	395,023
	<u>0</u>	<u>0</u>	<u>312,810</u>	<u>0</u>	<u>18,521,245</u>	<u>0</u>	<u>18,834,055</u>	<u>395,023</u>
Total Liabilities	\$ <u>2,207,832</u>	\$ <u>11,875</u>	\$ <u>418,668</u>	\$ <u>12,989</u>	\$ <u>18,631,295</u>	\$ <u>306,856</u>	\$ <u>21,589,515</u>	\$ <u>2,334,739</u>

NET ASSETS:

Unrestricted Net Assets:								
Undesignated	\$ (628,760)	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ (628,760)	\$ (191,511)
Property & Equipment Reserves	0	0	0	0	0	0	0	0
Undesignated Contributions	0	0	0	0	0	0	0	0
Designated Contributions	0	0	0	0	0	0	0	0
Designated (Note 3)	5,449,719	2,620,064	0	0	0	0	8,069,783	8,718,550
Designated Trust Principal	0	1,403,771	0	2,312,845	0	0	3,716,616	1,910,349
Designated Trust Income	60,566	4,033	0	126,037	0	0	190,636	229,434
Property/Equipment/Inventory	320,236	0	0	0	0	0	320,236	269,865
Temporarily Restricted Net Assets:								
Temporarily Restricted Contributions	(118)	0	0	0	0	0	(118)	0
Temporarily Restricted Trust Principal	6,037	148,525	0	5,921,616	0	0	6,076,178	116,989
Temporarily Restricted Trust Income	5,538	1,710	0	179,924	0	0	187,172	834,434
Permanently Restricted Net Assets:								
Permanently Restricted	0	0	0	0	0	1,819,702	1,819,702	1,643,592
Permanently Restricted Trust Principal	149,066	5,537	0	2,089,014	0	0	2,243,617	23,848,300
	<u>149,066</u>	<u>5,537</u>	<u>0</u>	<u>2,089,014</u>	<u>0</u>	<u>0</u>	<u>2,243,617</u>	<u>23,848,300</u>
Total Net Assets	\$ <u>5,362,284</u>	\$ <u>4,183,640</u>	\$ <u>0</u>	\$ <u>10,629,436</u>	\$ <u>0</u>	\$ <u>1,819,702</u>	\$ <u>21,995,062</u>	\$ <u>37,380,002</u>
TOTAL LIABILITIES AND NET ASSETS	\$ <u><u>7,570,116</u></u>	\$ <u><u>4,195,515</u></u>	\$ <u><u>418,668</u></u>	\$ <u><u>10,642,425</u></u>	\$ <u><u>18,631,295</u></u>	\$ <u><u>2,126,558</u></u>	\$ <u><u>43,584,577</u></u>	\$ <u><u>39,714,741</u></u>
	-0	0	0	0	0	0	-0	0

❖ ❖ ❖ **DIocese of North Carolina** ❖ ❖ ❖

Mission and Ministry of
The Episcopal Diocese of North Carolina
STATEMENT OF ACTIVITIES
Years Ended December 31, 2006 and 2005

	2006 Budget	2006 Actual	2005 Actual
REVENUES:			
SHARES (Pledged and Unpledged)	\$ 3,542,920	\$ 3,583,954	\$ 3,367,796
Less: Allowance for Doubtful Accounts & Uncollectible Shares	(17,427)	(73,656)	(131,098)
Other Income:			
Trust Fund Distributions	86,415	90,480	84,072
Trust Fund Program Assistance Transfers	180,992	162,335	264,768
Interest Income	126,000	147,538	66,489
Other Income	60,750	86,681	34,630
TOTAL REVENUES:	<u>\$ 3,979,650</u>	<u>\$ 3,997,332</u>	<u>\$ 3,686,657</u>
EXPENDITURES:			
THE EPISCOPATE:			
Salary/Housing Allowance of the Bishop	\$ 124,886	\$ 124,886	\$ 120,896
Salary/Housing Allowance for Assisting Bishops	86,954	88,154	84,176
Bishop's Staff Salaries	78,582	73,891	83,850
Benefits (Pension, medical, dental, life)	53,174	52,891	60,111
Travel (Reim. Exp. for the Bishops and their support staff)	63,900	72,726	64,794
Contingent for unplanned costs	2,400	2,418	2,211
TOTAL EPISCOPATE COSTS:	<u>\$ 409,896</u>	<u>\$ 414,966</u>	<u>\$ 416,038</u>
CANONICAL & FINANCE:			
Secretary of the Diocese and Assistant Salaries	\$ 10,671	\$ 10,671	\$ 11,664
Benefits (Pension, medical, dental, life)	816	816	1,014
Secretary of the Diocese Travel	1,500	1,486	488
Journal & Gospel Based Discipleship preparation, printing, and mailing	20,000	22,083	16,618
Audit (Diocese and Special Audits)	18,000	13,500	18,800
Treasurer Travel	500	329	166
Chancellor Travel and Expenses	0	1,699	1,051
Commissions & Committees required by Canon (Diocesan Council, Standing Committee, Constitutions and Canons, Commission on Ministry and Historic Properties)	11,150	11,823	10,953
Convention Expenses (For General Convention, Province IV Synod, Retired N.C. Bishops expenses for conventions, Diocesan Annual Convention expenses)	46,000	55,237	16,867
Benefits for Retired employees	270,000	263,166	262,068
NC Council of Churches	12,000	12,000	12,000
Province IV Assessments	9,000	9,000	9,388
National Church Share	688,772	688,772	715,425
TOTAL CANONICAL & FINANCE COSTS:	<u>\$ 1,088,409</u>	<u>\$ 1,090,582</u>	<u>\$ 1,076,502</u>
BUSINESS AFFAIRS & ADMINISTRATION:			
Canon for Administration & Staff Salaries	\$ 287,906	\$ 283,478	\$ 146,805
Group Health Insurance Staff Salary Funding	(27,424)	(27,423)	(26,656)
Benefits (Pension, medical, dental, life)	97,717	83,682	48,397
Canon for Administration & Staff Travel & Professional Expense	7,000	5,999	3,344
Dean's and Warden's Expenses	500	215	205
Business Insurance	27,000	22,462	26,345
Pastoral Response Committee Expenses	17,097	9,819	10,666
Diocesan Office Expenses (For 3 locations - Includes Leases)	253,602	245,266	239,082

❖ ❖ ❖ **FINANCIAL REPORTS** ❖ ❖ ❖

	<u>2006 Budget</u>	<u>2006 Actual</u>	<u>2005 Actual</u>
Director of Communications & Staff Salaries	0	18,332	0
Benefits (Pension, medical, dental, life)	0	2,580	0
The NC Disciple	54,000	48,232	24,987
Communications Commission Expenses	78,000	83,344	64,862
TOTAL BUSINESS AFFAIRS & ADMINISTRATIVE COSTS:	<u>\$ 795,398</u>	<u>\$ 775,986</u>	<u>\$ 538,037</u>
 CONGREGATIONAL SUPPORT & DEVELOPMENT:			
Canon for Pastoral & Program Ministry and Staff Salaries	\$ 92,970	\$ 107,137	\$ 95,072
Benefits (Pension, medical, dental, life)	23,007	27,669	29,628
Canon for Pastoral & Program Ministry and Staff Travel Expenses	9,790	6,674	8,173
Congregational Support & Development Program Funds	14,450	19,446	10,833
Deployment Program Funds	8,850	5,639	4,733
MRST Charter Committee	109,900	34,796	28,815
Mission Church Assistance	272,791	248,699	392,794
Missioner for Cong Dev: Stewardship & Evangelism & Staff Salaries	62,825	62,825	60,818
Benefits (Pension, medical, dental, life)	17,989	17,993	17,568
Missioner for Cong Dev: Stewardship & Evangelism & Staff Travel	16,620	11,874	16,098
Cong Dev: Stewardship & Evangelism Program Funds	17,800	14,499	15,000
Church Development Program Funds	0	0	55,316
Deacons Formation Program	16,461	13,720	13,650
Resident's Program	6,830	6,479	6,788
Spiritual Development Program	8,011	7,328	6,758
Moving Clergy	6,000	3,973	13,081
TOTAL CONGREGATIONAL SUPPORT & DEV COSTS:	<u>\$ 684,294</u>	<u>\$ 588,751</u>	<u>\$ 775,125</u>
 YOUTH AND YOUNG ADULTS:			
Youth Program:			
Youth Coordinator & Staff Salaries	\$ 76,954	\$ 74,132	\$ 74,496
Benefits (Pension, medical, dental, life)	36,542	30,554	34,567
Youth Coordinator & Staff Travel Expenses	5,000	4,491	4,687
Youth Program Funds	98,345	95,999	89,189
Total Youth Program:	<u>\$ 216,841</u>	<u>\$ 205,176</u>	<u>\$ 202,939</u>
 Ministry in Higher Education:			
Salaries (Includes 3 full-time and 3 part-time chaplains & Staff)	\$ 315,672	\$ 294,946	\$ 282,641
Benefits (Pension, medical, dental, life)	86,220	88,320	81,463
Program Expenses for Six Diocesan Based Chaplaincies	35,802	35,802	30,189
Diocesan Support for Charlotte Program	6,500	6,500	6,500
Program Assistance to Colleges/Universities w/out Episcopal Chaplains	500	0	0
Student & Committee Expenses	600	373	269
Chaplaincies Property & Capital Expenditures & Insurance	7,325	6,516	6,789
Total Ministry in Higher Education:	<u>\$ 452,619</u>	<u>\$ 432,457</u>	<u>\$ 407,851</u>
TOTAL YOUTH AND YOUNG ADULTS COSTS:	<u>\$ 669,460</u>	<u>\$ 637,633</u>	<u>\$ 610,790</u>

❖ ❖ ❖ **DIocese of North Carolina** ❖ ❖ ❖

	2006 Budget	2006 Actual	2005 Actual
CHRISTIAN FORMATION:			
School of Ministry:			
School of Ministry Dean & Staff Salaries	\$ 70,037	\$ 70,037	\$ 64,680
Benefits (Pension, medical, dental, life)	21,407	21,405	20,686
School of Ministry Program Expenses	19,950	16,022	10,407
Total School of Ministry:	<u>\$ 111,394</u>	<u>\$ 107,464</u>	<u>\$ 95,773</u>
Commissions & Committees:			
Liturgical, Ecumenical & Interfaith Officers' Expenses	\$ 5,605	\$ 5,247	\$ 2,292
Christian Education & Formation	7,500	7,500	7,727
Total Commissions & Committees:	<u>\$ 13,105</u>	<u>\$ 12,747</u>	<u>\$ 10,019</u>
TOTAL CHRISTIAN FORMATION COSTS:	<u>\$ 124,499</u>	<u>\$ 120,211</u>	<u>\$ 105,792</u>
OUTREACH OF THE DIOCESE:			
Christian Social Ministry:			
Christian Social Ministry Staff Salaries	\$ 0	\$ 0	\$ 1,334
Benefits (Pension, medical, dental, life)	0	0	224
Christian Social Ministry Program Funds	13,225	12,383	14,625
Hispanic Ministry Program-Newton Grove	84,000	84,000	82,000
Total Christian Social Ministry:	<u>\$ 97,225</u>	<u>\$ 96,383</u>	<u>\$ 98,183</u>
Global Ministries:			
Global Missions	\$ 31,500	\$ 31,500	\$ 27,500
Environmental Charter Committee	4,000	3,489	1,899
Chapel of Christ the King Assistance	25,000	25,000	29,170
Total Global Ministries:	<u>\$ 60,500</u>	<u>\$ 59,989</u>	<u>\$ 58,569</u>
TOTAL OUTREACH OF THE DIOCESE COSTS:	<u>\$ 157,725</u>	<u>\$ 156,372</u>	<u>\$ 156,752</u>
TOTAL OPERATING BUDGET EXPENSES	<u>\$ 3,929,681</u>	<u>\$ 3,784,501</u>	<u>\$ 3,679,036</u>
REVENUE OVER (UNDER) EXPENDITURES	<u>\$ 49,969</u>	<u>\$ 212,831</u>	<u>\$ 7,621</u>
NON BUDGETED REVENUE:			
Miscellaneous Non-Budgeted Income	\$ 0	\$ 40,495	\$ 33,862
Unrealized Income from Investments	0	118,228	118,819
Discretionary Fund (4) Contributions	0	39,554	38,351
TOTAL NON BUDGETED REVENUE:	<u>\$ 0</u>	<u>\$ 198,277</u>	<u>\$ 191,032</u>
NON BUDGETED EXPENSES:			
Non-Budgeted Expenses	\$ 0	\$ 12,674	\$ 123,153
Discretionary Fund Expenditures	0	38,352	39,671
Expenditures from Designated Net Assets Reserves	0	7,702	2,298
Depreciation Expense	0	32,168	32,503
TOTAL NON BUDGETED EXPENSES:	<u>\$ 0</u>	<u>\$ 90,896</u>	<u>\$ 197,625</u>
NET REVENUE OVER (UNDER) EXPENDITURES	<u>\$ 49,969</u>	<u>\$ 320,212</u>	<u>\$ 1,028</u>

❖❖❖ FINANCIAL REPORTS ❖❖❖

Episcopal Diocese of North Carolina
 Mission Strategy Fund
STATEMENT OF ACTIVITIES
 Years Ended December 31, 2006 and 2005

	2006 Actual	2005 Actual 6 Months
Discontinued Operations:		
Income from Discontinued Operations	\$ 0	\$ 372,361
Expenses from Discontinued Operations	223	572,173
Net Income (Deficit) from Discontinued Operations	\$ (223)	\$ (199,812)
Mission Strategy Fund Income:		
Income from Investments	\$ 148,807	\$ 25,802
Interest	154,685	48,325
Non Operating Income	13	0
Total Mission Strategy Fund Incomes:	\$ 303,505	\$ 74,127
Mission Strategy Fund Expenses:		
MAP Expenses	\$ 29,515	\$ 29,515
Total Mission Strategy Fund Expenses:	\$ 88,574	\$ 29,515
NET SURPLUS (DEFICIT)	\$ 214,708	\$ (155,200)

❖❖❖ **DIocese of North Carolina** ❖❖❖

Episcopal Diocese of North Carolina
NOTES TO FINANCIAL STATEMENTS
 December 31, 2006

Note 1: Accounts Receivable Churches:

Churches:	Shares
2006 Shares Accepted	\$ 3,521,144.00
2006 Shares Accepted after 2006 Convention	62,256.01
2006 Share Payments Received	(3,418,254.14)
2006 Shares Written Off	(80,567.92)
2005 Share Balance	66,966.35
2005 Share Payments Received 2006	(42,678.53)
Accounts Receivable Shares 12/31/06	\$ 108,865.77
 Churches with 2006 balances written off:	
All Saint's, Concord	\$ 24,766.00
St. Francis, Greensboro	24,500.00
St. Patrick's, Mooresville	31,300.00
Miscellaneous balances	1.92

Note 2: LONG TERM INVESTMENTS IN THE COMMON TRUST FUND:

DIOCESAN UNIFIED BUDGET RESERVE 26,377 SHARES
 Cost: \$ 359,385.84 Appreciation: \$ 1,020,477.83 \$ 1,379,863.67
 Funds invested to cover the Mission & Ministry Unified Budget.

PERMANENT EPISCOPAL FUND, 7,292 SHARES
 Cost: \$ 111,784.99 Appreciation: \$ 269,682.42 \$ 381,467.41
 Income is used for the support of the Episcopal Maintenance Budget.

DIOCESAN HOUSE, 1,315 SHARES
 Cost: \$ 20,039.00 Appreciation: \$ 48,752.78 \$ 68,791.78
 Proceeds from the condemnation of Diocesan House property. The trustees directed that the income be used for the upkeep of the Diocesan House.

EQUIPMENT REPLACEMENT RESERVE, 1,172 SHARES
 Cost: \$ 53,707.85 Appreciation: \$ 7,603.15 \$ 61,311.00
 The Diocese maintains a reserve of 15% of its Equipment and Furniture cost for future major replacement.

PROPERTY MAINTENANCE RESERVE, 1,376 SHARES
 Cost: \$ 63,054.78 Appreciation: \$ 8,928.10 \$ 71,982.88
 The Diocese maintains a reserve of 5% of its Property cost for future major replacements.

RETIRED EMPLOYEES BENEFITS' TRUST: 237 SHARES
 Cost: \$ 15,144.12 Appreciation: \$ (2,745.91) \$ 12,398.21
 The Diocese is funding a trust to eventually offset the future liability for the retired employees medical insurance benefit.

JULIAN E INGLE, 208 SHARES, restricted by donor
 Cost: \$ 2,097.84 Appreciation: \$ 8,783.29 \$ 10,881.13
 The income of this fund is used for the work of Diocesan Missions.

❖ ❖ ❖ FINANCIAL REPORTS ❖ ❖ ❖

Note 3: DESIGNATED NET ASSETS (BY GOVERNING BODIES):

Diocesan House Net Sale Proceeds as of 12/31/06	3,460,551.51
Designated Budget Reserves (40% of Ave 3 yrs Budget)*	76,654.33
Diocesan Unified Budget Reserve Trust Fund (40% of Ave 3 yrs Budget)*	1,379,863.67
Appreciated Value Reserve Trusts	318,435.20
Equipment Replacement Trust Fund	61,311.00
Property Repair/Renov. Trust Fund	71,982.88
Designated Net Assets for Future Expenditures	80,920.49
	\$ 5,449,719.08

* These figures add up to 40% of the average of the 2004, 2005 and 2006 Diocesan Budgets. The average totals \$1,456,518.

Note 4: MISSION STRATEGY ENDOWMENTS (FORMERLY THE SUMMIT):

NAME OF TRUSTS	MARKET VALUE	INC ACCT BAL
Mission Strategy Trust	\$ 1,039,462.07	\$ 0.00
Capital Improvements	92,071.12	1,023.34
New Capital Assets	51,894.63	574.88
General Operating Subsidy	10,096.44	111.81
Winslow Smith Estate Trusts:		
Youth Operating Subsidy	178,963.25	1,981.05
Support Youth Facility Capital Items	140,565.40	1,556.04
Reinvestment 10% Income to WS Trusts	44,780.05	495.85
Total Mission Strategy Trust Funds	\$ 1,557,832.96	\$ 5,742.97

Note 5: OTHER INCOME - DIOCESE OPERATING STATEMENTS

NC State Parks & Rec Admin Fees	\$ 18,583.31
Interest Income	147,537.71
MIT Initiatives Funding	62,975.35
Funding by Chaplaincies	1,621.99
Individual Contributions	3,500.00
Total Other Income	\$ 234,218.36

Note 6: The Diocese carries its health and dental insurance with Blue Cross/Blue Shield. It is a self-administered plan. The Stop-Loss is set at \$80,000. Minimum reserve funding is based on three months' experience.

Note 7: The Diocese has a contingent liability for benefits offered retired clergy and retired diocesan employees and their families which meet the guidelines established by the Diocese. The amount of the contingent liability based on a 2003 actuarial study is \$ 5,498,070.

The attached financial reports have been prepared from records maintained at the Diocesan House. They are unaudited. The Episcopal Diocese of North Carolina has its books audited annually by an independent Certified Public Accountant as required by Canon.

❖❖❖ **DIocese of North Carolina** ❖❖❖

Episcopal Diocese of North Carolina
REPORT OF 2006 SHARES

	2006 SHARES REQUESTED	2006 SHARES ACCEPTED	2006 SHARES ADJUSTED AFTER CONV	2006 SHARES PAID
Missions:				
Advance, Church of the Ascension	\$ 6,784.00	\$ 6,784.00	\$	\$ 6,784.00
Ansonville, All Souls'	3,602.00	929.00	2,673.00	3,602.00
Battleboro, St. John's	1,466.00	500.00		500.00
Carrboro, Church of the Advocate	3,164.00	3,164.00		3,164.00
Charlotte, All Saints'	8,286.00	2,150.00		2,150.00
Charlotte, Chapel of Christ the King	1,536.00	0.00	1,536.00	1,536.00
Charlotte, St. Michael & All Angels	8,194.00	10,000.00		3,333.32
Clayton, Grace Episcopal Mission	4,007.00	4,007.00		4,007.04
Cooleemee, Good Shepherd	1,535.00	1,535.00		1,535.00
Durham, Iglesia El Buen Pastor	3,124.00	3,124.00		3,123.96
Eden, St. Mary's	2,635.00	680.00		680.00
Elkin, Galloway Memorial	10,509.00	2,715.00	2,285.00	5,000.00
Fuquay-Varina, Trinity	6,558.00	6,558.00		6,011.50*
Garner, St. Christopher's	10,284.00	8,000.00		8,000.00
Gaston, St. Luke's	117.00	0.00		0.00
Greensboro, Holy Spirit	4,045.00	4,045.00		4,045.00
Greensboro, St. Barnabas'	10,334.00	10,334.00		10,334.00
Halifax, St. Mark's	1,963.00	0.00	2,000.00	1,734.00
Hamlet, All Saints'	3,964.00	3,964.00		3,964.00
Haw River, St. Andrew's	7,866.00	7,866.00		7,866.00
Henderson, St. John's	4,809.00	4,809.00		4,809.00
Jackson, Saviour	2,164.00	2,164.00		2,164.00
Kernersville, St. Matthew's	11,059.00	7,200.00		7,200.00
King, St. Elizabeth's	1,825.00	1,825.00		1,673.00*
Kittrell, St. Jame's	184.00	184.00		184.00
Laurinburg, St. David's	14,595.00	14,595.00		14,595.00
Littleton, St. Alban's	2,507.00	907.00		907.00
Littleton, St. Anna's	185.00	0.00	48.00	48.00
Louisburg, St. Matthias'	1,204.00	0.00		0.00
Mayodan, Messiah	4,376.00	4,376.00		4,376.04
Mooresville, St. James'	3,179.00	3,179.00		3,179.04
Oxford, St. Cyprian's	3,177.00	3,177.00		3,177.00
Ridgeway, Good Shepherd	628.00	628.00		628.00
Rocky Mount, Epiphany	3,770.00	4,000.00		4,000.00
Roxboro, St. Mark's	6,206.00	6,206.00		6,206.00
Salisbury, St. Matthew's	5,369.00	5,369.00		5,364.00
Salisbury, St. Paul's	2,818.00	2,818.00		2,818.00
Seven Lakes, St. Mary Magdalene	7,266.00	1,920.00		1,920.00
Smithfield, San Jose Mission	333.00	350.00		350.00
Speed, St. Mary's	1,098.00	1,098.00		1,098.00
Tarboro, St. Luke's	2,675.00	2,675.00		2,675.00
Tarboro, St. Michael's	4,048.00	4,048.00		4,048.00
Thomasville, St. Paul's	4,946.00	4,946.00		4,946.00
Walnut Cove, Christ Church	3,942.00	3,942.00		3,942.00
Warrenton, All Saints'	3,108.00	3,108.00		3,108.00

❖ ❖ ❖ FINANCIAL REPORTS ❖ ❖ ❖

	2006 SHARES REQUESTED	2006 SHARES ACCEPTED	2006 SHARES ADJUSTED AFTER CON	2006 SHARES PAID
Warrenton, Emmanuel	5,798.00	0.00	1,500.00	1,500.00
Wilson, Guadalupana	1,349.00	1,349.00		1,349.00
Wilson, St. Mark's	1,537.00	1,537.00		1,537.00
Woodleaf, St. George's	306.00	153.00		0.00
Yanceyville, St. Luke's	951.00	951.00		951.00
Totals - Missions:	\$ 205,385.00	\$ 163,869.00	\$ 10,042.00	\$ 166,121.90

Parishes:

Albemarle, Christ Church	\$ 19,158.00	\$ 10,000.00	\$	10,000.00
Apex, Prince of Peace	43,967.00	11,431.00		11,431.00
Asheboro, Good Shepherd	37,048.00	9,558.00		9,558.00
Burlington, Holy Comforter	64,744.00	64,744.00		64,744.00
Cary, St. Paul's	112,810.00	112,810.00		112,789.83
Chapel Hill, Chapel of the Cross	179,808.00	179,808.00		179,808.00
Chapel Hill, Holy Family	79,758.00	79,758.00		79,758.00
Charlotte, Christ Church	411,219.00	411,219.00		411,219.00
Charlotte, Holy Comforter	112,935.00	112,935.00		105,700.00
Charlotte, St. Andrew's	18,632.00	8,600.00		6,795.00
Charlotte, St. John's	184,987.00	62,000.00		62,000.00
Charlotte, St. Martin's	84,691.00	60,000.00		60,000.00
Charlotte, St. Peter's	118,576.00	66,000.00	6,600.00	72,600.00
Clemmons, St. Clement's	19,449.00	20,000.00		19,999.92
Cleveland, Christ Church	4,795.00	4,795.00		4,795.00
Concord, All Saints'	64,766.00	64,766.00	(24,766.00)	40,000.00
Davidson, St. Alban's	54,307.00	54,307.00		54,307.00
Durham, St. Joseph's	15,255.00	4,000.00		4,000.00
Durham, St. Luke's	54,758.00	54,758.00		54,758.04
Durham, St. Philip's	73,031.00	73,100.00		73,044.00
Durham, St. Stephen's	78,334.00	62,667.00		62,667.00
Durham, St. Titus'	20,961.00	20,961.00		20,961.00
Eden, Epiphany	16,862.00	13,000.00		8,666.70
Eden, St. Luke's	9,761.00	2,518.00		2,518.34
Enfield, Advent	2,561.00	661.00		661.00
Erwin, St. Stephen's	8,202.00	2,400.00		2,400.00
Greensboro, All Saints'	25,793.00	25,793.00		25,793.00
Greensboro, Holy Trinity	218,393.00	218,393.00		218,393.00
Greensboro, Redeemer	15,165.00	15,165.00		5,055.00
Greensboro, St. Andrew's	51,459.00	27,500.00		27,500.00
Greensboro, St. Francis'	98,749.00	50,000.00	(24,500.00)	25,500.00
Henderson, Holy Innocents	28,979.00	28,979.00		28,979.00
High Point, St. Christopher's	15,820.00	12,400.00		12,400.00
High Point, St. Mary's	78,644.00	78,644.00		78,644.00
Hillsborough, St. Matthew's	43,744.00	43,744.00		43,743.96
Huntersville, St. Mark's	30,004.00	15,400.00	8.00	15,408.00
Lexington, Grace	31,903.00	8,231.00	7,722.00	15,953.00
Louisburg, St. Paul's	7,387.00	7,387.00		7,387.00
Monroe, St. Paul's	29,082.00	15,180.00		15,180.00
Mooreville, St. Patrick	58,107.00	47,000.00	(31,300.00)	15,700.00
Mount Airy, Trinity	17,755.00	8,000.00		8,000.00

❖❖❖ **DIocese of North Carolina** ❖❖❖

	2006 SHARES REQUESTED	2006 SHARES ACCEPTED	2006 SHARES ADJUSTED AFTER CONV	2006 SHARES PAID
Oxford, St. Stephen's	24,189.00	24,189.00		24,189.00
Pittsboro, St. Bartholomew's	19,756.00	19,756.00		17,743.80
Raleigh, Christ Church	195,820.00	100,000.00		100,000.00
Raleigh, Good Shepherd	111,260.00	75,000.00		75,000.00
Raleigh, Nativity	47,977.00	40,857.00		40,857.00
Raleigh, St. Ambrose	29,832.00	0.00	23,500.00	23,500.00
Raleigh, St. Mark's	49,531.00	49,531.00		49,531.00
Raleigh, St. Michael's	161,235.00	75,000.00		75,000.00
Raleigh, St. Timothy's	44,253.00	11,417.00		10,465.62
Reidsville, St. Thomas'	21,543.00	10,772.00		10,772.00
Roanoke Rapids, All Saints'	21,867.00	5,685.00		5,685.00
Rockingham, Messiah	3,552.00	3,552.00		3,552.00
Rocky Mount, Good Shepherd	61,135.00	61,135.00		61,135.00
Rocky Mount, St. Andrew's	37,608.00	34,000.00		34,000.00
Salisbury, St. Luke's	63,692.00	40,000.00		40,000.00
Sanford, St. Thomas'	36,832.00	12,277.00		12,277.00
Scotland Neck, Trinity	10,079.00	2,604.00		2,604.00
Smithfield, St. Paul's	18,558.00	10,000.00		10,000.00
Southern Pines, Emmanuel	82,863.00	38,450.00		38,448.24
Statesville, Trinity	28,800.00	15,000.00	872.00	15,872.00
Tarboro, Calvary	42,714.00	42,714.00		42,714.00
Wadesboro, Calvary	11,708.00	3,020.00	6,336.47	9,356.47
Wake Forest, St. John's	26,364.00	26,364.00		25,697.00
Waxhaw, St. Margaret's	86,691.00	22,370.00		20,505.28
Weldon, Grace Church	6,934.00	0.00	7,000.00	7,000.00
Wilson, St. Timothy's	47,555.00	47,555.00		47,555.04
Winston-Salem, St. Anne's	28,119.00	28,119.00	175.00	28,294.00
Winston-Salem, St. Paul's	279,510.00	279,510.00		279,510.00
Winston-Salem, St. Stephen's	12,052.00	12,052.00		12,052.00
Winston-Salem, St. Timothy's	97,734.00	97,734.00		50,000.00
Totals - Parishes:	\$ 4,352,122.00	\$ 3,357,275.00	\$ (28,352.53)	\$ 3,252,132.24
Totals - All Congregations	\$ 4,557,507.00	\$ 3,521,144.00	\$ (18,310.53)	\$ 3,418,254.14

* Balance received in full after 12/31/06

** Partial Payment of Balance received after 12/31/06

❖❖❖ FINANCIAL REPORTS ❖❖❖

Episcopal Diocese of North Carolina
Requested Shares/Accepted Shares
For the 2007 Operating Fund Budget

CITY/CHURCH	2007 Requested Shares	2007 Accepted Shares	2007 Non Accepted Shares
MISSIONS:			
Advance, Church of the Ascension	\$ 8,543	\$ 8,543	\$ 0
Ansonville, All Souls'	3,773	3,773	0
Battleboro, St. John's	1,875	600	(1,275)
Carrboro, Church of the Advocate	7,226	7,226	0
Charlotte, All Saints'	7,454	0	(7,454)
Charlotte, Chapel of Christ the King	2,930	0	(2,930)
Charlotte, St. Michael & All Angels	8,501	0	(8,501)
Clayton, Grace	4,847	4,847	0
Cooleemee, Good Shepherd	1,633	1,633	0
Durham, Igelsia El Buen Pastor	3,522	3,522	0
Eden, St. Mary's	2,682	0	(2,682)
Elkin, Galloway Memorial	9,973	2,700	(7,273)
Fuquay-Varina, Trinity	7,862	7,862	0
Garner, St. Christopher's	11,587	8,500	(3,087)
Gaston, St. Luke's	84	0	(84)
Greensboro, Holy Spirit	4,363	4,363	0
Greensboro, St. Barnabas'	10,934	10,934	0
Halifax, St. Mark's	2,056	2,056	0
Hamlet, All Saints'	4,186	4,186	0
Haw River, St. Andrew's	8,586	3,100	(5,486)
Henderson, St. John's	4,807	0	(4,807)
Jackson, Saviour	2,329	2,329	0
Kernersville, St. Matthew's	10,081	7,507	(2,574)
King, St. Elizabeth's	1,697	0	(1,697)
Kittrell, St. Jame's	399	399	0
Laurinburg, St. David's	12,365	12,365	0
Littleton, St. Alban's	2,840	1,240	(1,600)
Littleton, St. Anna's	87	0	(87)
Louisburg, St. Matthias'	1,150	0	(1,150)
Mayodan, Messiah	3,938	3,938	0
Mooreville, St. James'	2,835	2,835	0
Oxford, St. Cyprian's	3,260	0	(3,260)
Ridgeway, Good Shepherd	753	753	0
Rocky Mount, Epiphany	3,725	0	(3,725)
Roxboro, St. Mark's	6,869	6,869	0
Salisbury, St. Matthew's	4,421	4,421	0
Salisbury, St. Paul's	2,978	2,978	0
Seven Lakes, St. Mary Magdalene	7,226	2,610	(4,616)
Smithfield, San Jose Mission	592	600	8
Speed, St. Mary's	1,211	1,211	0
Tarboro, St. Luke's	3,083	3,083	0
Tarboro, St. Michael's	4,182	4,182	0
Thomasville, St. Paul's	4,880	4,880	0
Walnut Cove, Christ Church	4,911	4,911	0

❖❖❖ **DIocese of North Carolina** ❖❖❖

	2007 Requested Shares	2007 Accepted Shares	2007 Non Accepted Shares
Warrenton, All Saints'	3,012	3,012	0
Warrenton, Emmanuel	7,139	1,500	(5,639)
Wilson, Guadalupana	1,443	0	(1,443)
Wilson, St. Mark's	1,724	0	(1,724)
Woodleaf, St. George's	321	0	(321)
Yanceyville, St. Luke's	867	867	0
TOTAL - MISSIONS:	\$ 217,742	\$ 146,335	\$ (71,407)

PARISHES:

Albemarle, Christ Church	\$ 22,660	\$ 8,220	(14,440)
Apex, Prince of Peace	44,496	0	(44,496)
Asheboro, Good Shepherd	39,930	14,415	(25,515)
Burlington, Holy Comforter	66,917	66,917	0
Cary, St. Paul's	127,453	127,453	0
Chapel Hill, Chapel of the Cross	203,527	203,527	0
Chapel Hill, Holy Family	83,187	83,187	0
Charlotte, Christ Church	421,199	421,199	0
Charlotte, Holy Comforter	119,303	119,303	0
Charlotte, St. Andrew's	22,160	0	(22,160)
Charlotte, St. John's	198,901	72,000	(126,901)
Charlotte, St. Margaret's	92,823	33,600	(59,223)
Charlotte, St. Martin's	86,674	65,000	(21,674)
Charlotte, St. Peter's	130,367	72,600	(57,767)
Clemmons, St. Clement's	21,833	21,833	0
Cleveland, Christ Church	5,223	5,223	0
Concord, All Saints'	75,065	40,000	(35,065)
Davidson, St. Alban's	64,407	64,407	0
Durham, St. Joseph's	15,988	4,008	(11,980)
Durham, St. Luke's	53,629	53,629	0
Durham, St. Philip's	80,911	80,911	0
Durham, St. Stephen's	77,814	77,814	0
Durham, St. Titus'	22,499	20,961	(1,538)
Eden, Epiphany	17,357	10,000	(7,357)
Eden, St. Luke's	10,433	3,766	(6,667)
Enfield, Advent	2,739	661	(2,078)
Erwin, St. Stephen's	9,439	3,600	(5,839)
Greensboro, All Saints'	25,503	25,503	0
Greensboro, Holy Trinity	244,274	244,274	0
Greensboro, Redeemer	17,533	12,000	(5,533)
Greensboro, St. Andrew's	53,900	30,000	(23,900)
Greensboro, St. Francis'	104,675	37,787	(66,888)
Henderson, Holy Innocents	31,228	31,228	0
High Point, St. Christopher's	18,441	14,000	(4,441)
High Point, St. Mary's	86,694	78,644	(8,050)
Hillsborough, St. Matthew's	51,008	51,008	0
Huntersville, St. Mark's	28,029	28,029	0
Lexington, Grace	33,955	12,258	(21,697)
Louisburg, St. Paul's	8,824	4,412	(4,412)
Monroe, St. Paul's	34,131	12,321	(21,810)

❖❖❖ FINANCIAL REPORTS ❖❖❖

	2007 Requested Shares	2007 Accepted Shares	2007 Non Accepted Shares
Mooresville, St. Patrick	64,489	24,000	(40,489)
Mount Airy, Trinity	19,255	10,000	(9,255)
Oxford, St. Stephen's	25,750	25,750	0
Pittsboro, St. Bartholomew's	20,332	0	(20,332)
Raleigh, Christ Church	226,830	115,683	(111,147)
Raleigh, Good Shepherd	123,223	75,000	(48,223)
Raleigh, Nativity	52,901	42,759	(10,142)
Raleigh, St. Ambrose	34,564	0	(34,564)
Raleigh, St. Mark's	53,018	47,751	(5,267)
Raleigh, St. Michael's	170,154	100,000	(70,154)
Raleigh, St. Timothy's	47,998	17,327	(30,671)
Reidsville, St. Thomas'	22,785	17,100	(5,685)
Roanoke Rapids, All Saints'	22,195	0	(22,195)
Rockingham, Messiah	2,906	2,906	0
Rocky Mount, Good Shepherd	70,843	70,843	0
Rocky Mount, St. Andrew's	39,459	0	(39,459)
Salisbury, St. Luke's	68,128	60,000	(8,128)
Sanford, St. Thomas'	40,909	15,000	(25,909)
Scotland Neck, Trinity	10,305	3,720	(6,585)
Smithfield, St. Paul's	20,024	20,024	0
Southern Pines, Emmanuel	84,399	0	(84,399)
Statesville, Trinity	30,525	18,315	(12,210)
Tarboro, Calvary	45,601	45,601	0
Wadesboro, Calvary	11,849	0	(11,849)
Wake Forest, St. John's	30,276	26,000	(4,276)
Weldon, Grace Church	8,174	0	(8,174)
Wilson, St. Timothy's	48,104	48,104	0
Winston-Salem, St. Anne's	29,817	29,817	0
Winston-Salem, St. Paul's	305,513	305,513	0
Winston-Salem, St. Stephen's	12,838	12,838	0
Winston-Salem, St. Timothy's	102,735	55,000	(47,735)
TOTAL - PARISHES:	\$ 4,701,028	\$ 3,444,749	\$(1,256,279)
TOTAL ALL CONGREGATIONS:	\$ 4,918,770	\$ 3,591,084	\$(1,327,686)

❖ ❖ ❖ **DIocese of North Carolina** ❖ ❖ ❖

Episcopal Diocese of North Carolina
REPORT OF 1% SEMINARY ASSISTANCE FUND
 For the Year Ending December 31, 2006

	2006 Assessment	2006 Paid	2006 Balance
Advance, Ascension	\$ 777	\$ 777	\$ 0
Albemarle, Christ Church	1,777	960	817
Ansonville, All Souls'	0	0	0
Apex, Prince of Peace	2,383	0	2,383
Asheboro, Good Shepherd	2,928	2,928	0
Battleboro, St. John's	217	217	0
Burlington, Holy Comforter	4,123	0	4,123
Carrboro, Church of the Advocate	985	300	685
Cary, St. Paul's	8,095	8,095	0
Chapel Hill, Chapel of the Cross	12,969	12,969	0
Chapel Hill, Holy Family	6,039	6,039	0
Charlotte, All Saints	455	455	0
Charlotte, Chapel of Christ the King	454	0	454
Charlotte, Christ Church	25,635	5,000	20,635
Charlotte, Holy Comforter	7,499	0	7,499
Charlotte, St. Andrew's	1,972	0	1,972
Charlotte, St. John's	13,622	0	13,622
Waxhaw, St. Margaret's	6,240	6,240	0
Charlotte, St. Martin's	5,749	0	5,749
Charlotte, St. Michael & All Angels	715	0	715
Charlotte, St. Peter's	8,065	3,000	5,065
Clayton, Grace	442	442	0
Clemmons, St. Clement's	1,715	0	1,715
Cleveland, Christ Church	532	532	0
Concord, All Saints'	5,566	0	5,566
Cooleemee, Good Shepherd	154	154	0
Davidson, St. Alban's	4,339	4,339	0
Durham, Iglesia El Buen Pastor	382	0	382
Durham, St. Joseph's	0	0	0
Durham, St. Luke's	3,352	3,352	0
Durham, St. Philip's	5,625	0	5,625
Durham, St. Stephen's	4,744	0	4,744
Durham, St. Titus'	1,839	1,739	100
Eden, Epiphany	1,347	1,347	0
Eden, St. Luke's	869	0	869
Eden, St. Mary's	230	230	0
Elkin, Galloway	655	0	655
Enfield, Advent	249	249	0
Erwin, St. Stephen's	866	866	0
Fuquay-Varina, Trinity	707	0	707
Garner, St. Christopher's	994	994	0
Gaston, St. Luke's	0	0	0
Greensboro, All Saints'	1,872	1,872	0
Greensboro, Holy Spirit	410	410	0
Greensboro, Holy Trinity	15,553	15,553	0
Greensboro, Redeemer	1,387	0	1,387 *

❖ ❖ ❖ FINANCIAL REPORTS ❖ ❖ ❖

	2006 Assessment	2006 Paid	2006 Balance
Greensboro, St. Andrew's	3,797	2,230	1,567
Greensboro, St. Barnabas'	935	935	0
Greensboro, St. Francis'	5,902	0	5,902
Halifax, St. Mark's	0	0	0
Hamlet, All Saints'	370	370	0
Haw River, St. Andrew's	762	0	762
Henderson, Holy Innocents	2,343	2,343	0
Henderson, St. John's	429	429	0
High Point, St. Christopher's	1,576	0	1,576
High Point, St. Mary's	5,754	5,754	0
Hillsborough, St. Matthew's	3,790	1,930	1,860
Huntersville, St. Mark's	2,314	0	2,314
Jackson, Saviour	239	239	0
Kernersville, St. Matthew's	641	641	0
King, St. Elizabeth's	168	168	0
Kittrell, St. James	57	57	0
Laurinburg, St. David's	923	923	0
Lexington, Grace Church	2,491	0	2,491
Littleton, St. Alban's	342	342	0
Littleton, St. Anna's	4	4	0
Louisburg, St. Matthias'	97	0	97
Louisburg, St. Paul's	804	804	0
Mayodan, Messiah	372	372	0
Monroe, St. Paul's	2,952	0	2,952
Mooreville, St. James'	223	223	0
Mooreville, St. Patrick's	4,316	0	4,316
Mt. Airy, Trinity	1,544	0	1,544
Oxford, St. Cyprian's	315	315	0
Oxford, St. Stephen's	1,767	1,767	0
Pittsboro, St. Bartholomew's	1,396	1,396	0
Raleigh, Christ Church	16,300	6,700	9,600
Raleigh, Good Shepherd	9,826	0	9,826
Raleigh, Nativity	3,812	3,812	0
Raleigh, St. Ambrose	2,600	1,000	1,600 *
Raleigh, St. Mark's	3,770	0	3,770
Raleigh, St. Michael's	10,525	500	10,025
Raleigh, St. Timothy's	3,292	1,000	2,292
Reidsville, St. Thomas'	1,606	750	856
Ridgeway, Good Shepherd	94	94	0
Roanoke Rapids, All Saints'	1,778	0	1,778
Rockingham, Messiah	206	206	0
Rocky Mount, Epiphany	297	297	0
Rocky Mount, Good Shepherd	4,798	0	4,798
Rocky Mount, St. Andrew's	3,301	1,000	2,301
Roxboro, St. Mark's	628	0	628
Salisbury, St. Luke's	4,547	0	4,547
Salisbury, St. Matthew's	488	488	0
Salisbury, St. Paul's	382	382	0
Sanford, St. Thomas'	2,862	2,862	0

❖ ❖ ❖ **DIocese of North Carolina** ❖ ❖ ❖

	2006 Assessment	2006 Paid	2006 Balance
Scotland Neck, Trinity	862	862	0
Seven Lakes, St. Mary Magdalene's	590	200	390
Smithfield, San Jose Mission	75	75	0
Smithfield, St. Paul's	1,503	1,503	0
Southern Pines, Emmanuel	7,205	0	7,205
Speed, St. Mary's	111	111	0
Statesville, Trinity	2,120	0	2,120
Tarboro, Calvary	3,208	3,208	0
Tarboro, St. Luke's	306	306	0
Tarboro, St. Michael's	405	405	0
Thomasville, St. Paul's	486	486	0
Wadesboro, Calvary	1,014	0	1,014
Wake Forest, St. John's	2,341	2,341	0
Walnut Cove, Christ Church	520	520	0
Warrenton, All Saints'	250	250	0
Warrenton, Emmanuel	617	0	617
Weldon, Grace Church	701	701	0
Wilson, Guadalupana	154	154	0
Wilson, St. Mark's	167	167	0
Wilson, St. Timothy's	3,622	3,622	0
Winston-Salem, St. Anne's	2,225	0	2,225 ***
Winston-Salem, St. Paul's	19,583	19,583	0
Winston-Salem, St. Stephen's	1,136	1,136	0
Winston-Salem, St. Timothy's	6,138	0	6,138 ***
Woodleaf, St. George's	0	0	0
Yanceyville, St. Luke's	104	104	0
	\$ 337,706	\$ 155,126	\$ 182,580

* Balance received in full after 12/31/06

** Partial balance received after 12/31/06

*** Assistance Paid Directly to the Seminary

❖❖❖ FINANCIAL REPORTS ❖❖❖

CUSTODIAL FUNDS
REPORT OF BALANCES
 Restricted and Designated Payables
 As of December 31, 2006

Funds held for specific purposes:

Principal in Transit	\$	10,309
Seminary Tuition Fund		130,328
African Seminary Support		7,230
School of Ministry Grant		18
Clergy Economic Hardship		358
Small Church Leadership Conference		6,932
Magnetic Church Conferences		3,093
Group Health Ins. (Cobra Billings)		9,683
Aids Retreat Fund		84
Costa Rica Fund		2,297
Chapel of Christ the King Grant		33,515
Racism Workshops (Dupont Grant)		38,934
Honduras Custodial Fund		14,416
The Rev Tom Garner Memorial		11,402
Real Estate Proceeds - Charlotte		94,078
Panama Sustainable Development Fund		10,092
Trinity Youth Choir Camp		37
Duke Jerusalem Pilgrimage		6,727
EFM Retreat		259
San Mateo Hispanic Ministry		1,968
Convention Account		(69,794)
St. Michael's & All Angel's Pension		(3,840)
Reviews for Church Personnel		(4,970)
Holy Cross Raleigh Account Balances		3,907
St. Mary's By the Highway		1,593
Youth Scholarship		15,821
Total Funds for Specific Purposes	\$	<u>324,477</u>

Theological Education Support:

General Theological Seminary	\$	0
Berkeley Divinity School		0
Bexley Hall		0
Church Div. School of Pacific		0
Episcopal Divinity		0
Episcopal Seminary of SW		0
Nashotah House		0
Virginia Theological Seminary		0
Univ. of the South		0
Seabury - Western Theo. Sem.		0
Trinity Epis. School for Ministry		0
Total Theological Education Support	\$	<u>0</u>

TOTAL CUSTODIAL FUNDS	\$	<u>324,477</u>
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❖ ❖ ❖ **DIocese of North Carolina** ❖ ❖ ❖

Episcopal Diocese of North Carolina
TRUST FUNDS
REPORT OF MARKET VALUES
As of December 31, 2006

Name of Trust	Held in Common Trust Fund		Restricted/ Designated
	Market Value	Balance of Shares	
Mission & Ministry Budget:			
Diocesan Unified Budget Reserve	\$ 1,379,863.67	26,377	Designated
Diocesan Equipment Replacement Reserve	61,311.00	1,172	Designated
Diocesan Land and Building Reserve	71,982.88	1,376	Designated
Diocesan House	68,791.78	1,315	Designated
Julian E Ingle	10,881.13	208	Restricted
Permanent Episcopal	381,467.41	7,292	Designated
Retired Benefits Trust	12,398.21	237	Restricted
Total Operating Budget Trusts	\$ 1,986,696.08	37,977	
The Mission Strategy Trusts:			
Mission Strategy Trust	\$ 1,557,832.96	29,779	Designated
Total Mission Strategy Trusts	\$ 1,557,832.96	29,779	
Diocesan Program Trusts:			
Alston, Louis W.	\$ 3,915,690.77	74,851	Restricted
Andrews, Alexander B.	156,154.72	2,985	Designated
Bishop's Discretionary Fund	113,571.82	2,171	Designated
Bynum	12,921.35	247	Designated
Clark, Martha	11,927.40	228	Restricted
Clark, Rena H.	120,163.28	2,297	Designated
Collins, L. J./R. C. Johnson, Jr. Ret. End.	6,434.52	123	Restricted
Crute, Henry A. and Mary H.	88,880.02	1,699	Restricted
Deaf Missions	265,227.61	5,070	Designated
Diocesan Disaster Relief - ACTS	113,833.39	2,176	Restricted
Diocesan Missions	85,375.04	1,632	Designated
Diocesan Youth	72,976.83	1,395	Designated
Duke Rectory Fund	92,123.44	1,761	Designated
Emergencies - ACTS	145,587.47	2,783	Restricted
Erwin, William A. and Hilda R.	305,979.55	5,849	Designated
Estill, Joyce and Robert Endowment	5,074.37	97	Restricted
Gloster, Gary and Judy Trust	0.00	0	Restricted
Good Samaritan Fund	1,127,818.96	21,559	Designated
Grimes, Tullis	162,536.92	3,107	Restricted
Inscoc, Maude B.	248,487.41	4,750	Restricted
Jones, Emmet G.	23,488.60	449	Designated
Karrer, Emma J.	129,265.77	2,471	Restricted
Manning, Allen Seminary Trust	55,556.55	1,062	Restricted
Mathews, Lex Scholarship Fund	341,447.86	6,527	Restricted
Mayer, Carolyn S.	798,455.44	15,263	Restricted

❖❖❖ FINANCIAL REPORTS ❖❖❖

Name of Trust	Market Value	Balance of Shares	Restricted/ Designated
Minority Education	100,022.72	1,912	Restricted
Montgomery, Elizabeth	17,943.41	343	Restricted
Murcoch, Francis J.	151,551.16	2,897	Restricted
New Program - ACTS	213,176.04	4,075	Restricted
Nicholson, Gilly and Gwen Trust	5,440.57	104	Restricted
Parish Grant	373,201.93	7,134	Restricted
Philbrick, Augusta L.	47,552.64	909	Restricted
Reynolds, Anne Cannon	429,438.56	8,209	Restricted
Sharon and Michael Curry Endowment	1,255.52	24	Restricted
St Mark's, Siler City	42,844.46	819	Designated
Swindell Speakers Fund	113,205.63	2,164	Restricted
Van Every, William H. Jr.,	264,809.11	5,062	Restricted
Williams Scholarship Fund, Bishop Hunt	35,834.50	685	Restricted
Williamson, Mattie Clark	15,798.57	302	Restricted
Winstead, Annie M.	13,287.54	254	Designated
World Disaster Relief - ACTS	99,133.40	1,895	Restricted
Total Diocesan Program Trusts	\$ 10,323,474.85	197,340	

Funds Held for Other Churches and Institutions:

All Saints, Greensboro-Endowment	\$ 131,672.17	2,517
All Saints, Greensboro-General Fund	95,314.54	1,822
All Saints, Greensboro-Rectory Reserve	78,626.65	1,503
All Saints, Hamlet	4,917.44	94
All Saints, Roanoke Rapids / Roof Fund	7,585.41	145
Artbridge Trust Fund	21,029.88	402
Blanchard Scholarship Honorarium, Lelia B.	14,856.93	284
Blanchard, Elizabeth A.C.	108,863.64	2,081
Bourne, Henry C. and Marian A.	14,124.55	270
Brown, Philip Endowment	5,231.31	100
Burkhardt Memorial Fund - So. Pines	74,493.91	1,424
Butler, E. H.	6,486.83	124
Calhoun, G. & Anger G Pruitt	44,152.29	844
Chapel of Cross	1,498,143.67	28,638
Community House	9,520.99	182
COTN General Trust - Nativity Raleigh	26,941.27	515
Cursillo	33,375.78	638
Daniels, Mrs Junius	3,034.16	58
Doby, A.M. Memorial	96,465.43	1,844
Emmanuel, So Pines-General Endowment	56,498.19	1,080
Emmanuel, So Pines-Memorial Garden	22,651.59	433
Emmanuel, So Pines-Reserve fund	84,642.66	1,618
Emmanuel, So Pines-Scholarship Fund	53,934.85	1,031
Emmanuel, So Pines-Helen Miller Memorial Fund	629,431.69	12,032
Erwin, Ida T.	5,911.38	113
Erwin, J. Locke	95,576.10	1,827
Erwin, Louise	8,945.55	171
Evans, Scott/Mary Harris	42,635.21	815
Faye Winstead Outreach Fund - St. Barnabas	28,510.66	545

❖❖❖ **DIocese of North Carolina** ❖❖❖

Name of Trust	Market Value	Balance of Shares
Fulton Family Trust	119,117.02	2,277
Gary, Emily Gilliam	3,348.04	64
Good Shepherd Cooleemee	10,410.31	199
Good Shepherd, Asheboro	92,855.82	1,775
Gray, Mary P. and Eliza B.	38,450.16	735
Griswold, Rev. J. B.	8,056.22	154
Hancock, Lucy Landis Memorial	9,207.11	176
Hartman fbo St Matthew, Salisbury	116,135.17	2,220
Hartman fbo St Paul, Salisbury	94,372.90	1,804
Heathman, Mary Belle	1,046.26	20
Holy Comforter Endowment, Charlotte	457,112.21	8,738
Holy Comforter Foundation, Charlotte	303,991.65	5,811
Holy Innocents Trust Fund, Henderson	696,549.45	13,315
Holy Trinity, Townsville	14,961.56	286
Iglesia El Buen Pastor	68,268.65	1,305
Irene Pace Memorial Fund, Emmanuel SP	421,120.77	8,050
Jones, Fr. "Utilities" Trust	9,207.11	176
Jones, Fr., Theo. Enrichment Trust	69,105.66	1,321
Knight Endowment for Foreign Missions	32,643.40	624
Matheson-Webb/Hillsborough	123,668.26	2,364
Messiah, Mayodan	95,000.66	1,816
Mills, Margaret	6,905.33	132
Moncure, Rose P.	160,182.83	3,062
Murdoch, M. fbo St Matthew-Salisbury	97,825.57	1,870
Murdoch, M. fbo St Paul-Salisbury	11,770.46	225
Murphy, Kate Graham Fund - Hillsborough	32,486.46	621
Oertel, Lucy C.	4,289.68	82
Pace, Fred Memorial Fund - So. Pines	16,321.70	312
Penick Home Endowment Funds	3,307,498.21	63,225
Penick Home Reserve Funds	981,446.80	18,761
Penick Village Foundation	54,824.17	1,048
Reeve, Keith & Carmen Trust	79,411.35	1,518
Ruffin, William H. and Sallie W.	27,255.15	521
Saviour, Jackson	533,907.90	10,206
Sears Memorial Fund - So. Pines	20,506.75	392
St. Ambrose, Raleigh	133,032.31	2,543
St. Andrew Rowan County Cemetery	1,778.65	34
St. Bartholomew, Pittsboro	23,593.23	451
St. Francis, Greensboro Endowment Fund	14,909.24	285
St. George, Woodleaf	5,440.57	104
St. James Cemetary Fund	6,277.58	120
St. James Cowan Trust	6,016.01	115
St. James, Kittrell	41,536.63	794
St. John's, Williamsboro	49,435.92	945
St. Luke, Yanceyville	103,161.51	1,972
St. Marks, Roxboro	7,690.03	147
St. Mark's, Ral, Memorial Garden	15,118.50	289
St. Mary Magdalene, West End	16,269.39	311
St. Mary's House Continuing Support Fund	22,599.28	432

❖❖❖ FINANCIAL REPORTS ❖❖❖

Name of Trust	Market Value	Balance of Shares
St. Matthews, Hillsborough -	274,539.35	5,248
St. Matthias - Louisburg	13,078.28	250
St. Michael, Ral, Gen. Endow.	117,024.49	2,237
St. Michael's Ral, Moss Endow.	5,859.07	112
St. Michael's, Ral, Brownlee	11,195.01	214
St. Michael's, Ral, Capital/Heritage	218,511.98	4,177
St. Michael's, Ral, Helen Morgan	8,893.23	170
St. Michael's, Ral, Manly Garden	14,961.56	286
St. Michael's, Ral, Wall Mem.	17,734.15	339
St. Paul, Louisburg	38,136.28	729
St. Stephen's Oxford - Robert E. Burner Mem	111,531.61	2,132
St. Stephens, Oxford Capital Imp.	182,520.54	3,489
St. Stephens, Oxford Memorials Trust	19,041.98	364
St. Timothy's, Wilson-Endowment Fund	197,325.16	3,772
St. Timothy's, Winston-Salem-Outreach Endow	78,731.27	1,505
St. Timothy's, Winston-Salem - Pitsier	21,500.70	411
St. Timothy's, Winston-Salem - Randolph	23,070.09	441
Tarr, Ann Gibbons Building Fund	99,342.65	1,899
Tarr, Ann Gibbons Cemetery	13,025.97	249
Taylor, Henry G.	44,047.66	842
Thompson Home Special Trust	3,122,518.95	59,689
Thompson Orphanage	1,029,522.58	19,680
Vail, Joseph T. and Bradeene B.	5,963.70	114
Vaughn Owen Memorial, St. Bartholomews Pitts	5,179.00	99
Webb, Helen L.	18,152.66	347
Wilkins, Edmonia C.	83,701.02	1,600
Wolfe Memorial Fund - So. Pines	90,606.36	1,732
Total Funds Held for Churches/Institutions	\$ 17,735,409.63	339,024
TOTAL FUNDS IN COMMON TRUST FUND	\$ 31,603,413.52	604,120

Episcopal Diocese of North Carolina
TRUST FUNDS
STATEMENT OF ACTIVITIES
For the Year Ended December 31, 2006

	Beginning Balance	Revenues	Expenditures			Ending Balance
			Church/ Institution Disbursements	Diocese Transferred/ Reinvested	Diocese Direct Program	
	1/1/2006					12/31/06
Mission & Ministry Budget						
Permanent Episcopal	\$ 4,086.17	\$ 16,527.37	\$	\$ 16,344.68	\$	Operating Budget \$ 4,268.86
Diocesan Unified Budget Reserve	14,780.69	59,783.62		59,122.76		Operating Budget 15,441.55
Diocesan House	736.88	2,980.46		2,947.52		Operating Budget 769.82
Diocesan Equipment Replace Reserve	1,875.57	2,786.66		4,634.11		Diocesan Equipment Costs 28.12
Diocesan Land/Bldg. Reserve	35,171.79	4,886.14		0.00		40,057.93
Clergy/Dioc. Lay Retirement Benefits	4,643.03	773.14		0.00		5,416.17
Julian E. Ingle	116.56	471.45		466.24		Operating Budget 121.77
William H. Williamson	0.00	10,500.31		10,500.31		Operating Budget 0.00
James G. Jacocks	0.00	1,098.97		1,098.97		Operating Budget 0.00
	<u>\$ 61,410.69</u>	<u>\$ 99,808.12</u>	<u>\$ 0.00</u>	<u>\$ 95,114.59</u>	<u>\$ 0.00</u>	<u>\$ 66,104.22</u>
The Summit Trusts						
Summit Cap. Imprv & Repairs	\$ 30,775.62	\$ 3,192.68	\$	\$ 32,944.96	\$	Re-Invest Rev & Reimb Exp \$ 1,023.34
Summit New Capital Assets	5,324.54	2,066.61		6,816.27		Re-Invest 574.88
W. Smith/Yth Capital Designated	14,896.92	5,777.12		19,118.00		Re-Invest Revenue 1,556.04
W. Smith/Yth Operating Subsidy	1,815.58	7,547.15		7,381.68		Re-Invest Revenue 1,981.05
W. Smith/10% Income Reinvestment	12,187.01	1,758.41		13,449.57		Re-Invest 495.85
Summit Operating Subsidy	201.16	423.94		513.29		Re-Invest 111.81
	<u>\$ 65,200.83</u>	<u>\$ 20,765.91</u>	<u>\$ 0.00</u>	<u>\$ 80,223.77</u>	<u>\$ 0.00</u>	<u>\$ 5,742.97</u>
Diocesan Program Paid From Trusts						
Swindell Speaker's Fund	\$ 5,452.67	\$ 5,160.70	\$	\$ 3,340.99	\$	Speaker Honorariums & Travel \$ 7,272.38
Bynum	138.41	559.83		553.64		Bishop's Discretionary Fund 144.60
Alexander B. Andrews	1,672.68	6,765.51		6,690.72		Bishop's Discretionary Fund 1,747.47
Rena H. Clark	1,287.15	5,206.15		5,148.60		Bishop's Discretionary Fund 1,344.70

Annie M. Winstead	142.33	575.69	569.32	Bishop's Discretionary Fund	148.70
Bishop Discretionary Fund	1,216.55	4,920.59	4,866.20	Bishop's Discretionary Fund	1,270.94
Wm. A. & Hilda R. Erwin	3,574.77	14,246.48		0.00 Sal Assist/Cong. Dev.	
				10,189.40 Clergy/Con't Ed/Counsel	7,631.85
Deaf Missions	347.18	11,501.81		11,168.48 Deaf Congregation Support	680.51
Minority Educ. Theo Study	2,220.80	4,398.24		3,000.00 Seminarian Support	3,619.04
Diocesan Missions	10,040.93	4,105.32		6,000.00 Mission Salary Assistance	8,146.25
Duke Rectory Fund	16,703.49	4,883.66		0.00 Chaplains	21,587.15
St. Mark's, Siler City	434.28	1,805.61	1,765.70	Re-Invest Revenue	474.19
Emmett Gaylord Jones	7,234.28	1,269.10		4,033.00 Seminarian Psych Evaluations	4,470.38
Martha Clark	127.76	516.76	511.04	Seminarian Support	133.48
Emma J. Karrer	1,384.66	5,600.55	5,538.64	Seminarian Support	1,446.57
Lex Mathews Scholarship	3,454.64	14,543.58		14,177.20 Lay/Con't Education	3,821.02
Francis J. Murdoch	7,035.71	6,740.80		6,800.00 Seminarian Support	6,976.51
Mattie Clark Williamson	169.23	684.49	676.92	Seminarian Support	176.80
Louis W. Alston	29,404.28	169,786.88		25,850.03 Salary Assistance	
				867.15 Seminarian Support	
				101,911.42 Budget Funding	
				49,799.72 Congregational Dev & Counseling	20,762.84
Anne Cannon Reynolds	20,990.34	19,537.24		0.00 Salary Assistance	
				2,089.84 Clergy/Con't Education	
				18,881.20 Lay/Counseling/Con't Education	19,556.54
Good Samaritan Fund	7,719.28	49,115.94		44,000.00 Outreach/Needy Blacks in Meck	12,835.22
Carolyn S. Mayer	(13,422.28)	34,614.97		10,786.71 Clergy/Con't Ed/Counsel	10,405.98
Tullie Grimes	1,793.62	7,133.10		5,500.00 Sal Assist/Cong. Dev.	3,426.72
Henry A. & Mary H. Crute	1,995.92	4,028.62		Youth	6,024.54
Augusta L. Philbrick	3,368.04	2,174.83		3,500.00 Exp of Church in Wake Co.	2,042.87
Elizabeth Montgomery	5,446.10	1,342.74		5,416.67 Salary Assistance	1,372.17
Wm. H. Van Every, Jr.	13,945.52	11,887.88		21,449.35 Clergy & Families Counseling	4,384.05
Parish Grant	38,920.62	17,869.88		19,296.50 Outreach/Grants Comm Admin	37,494.00
Maude B. Inscoc	(1,041.77)	10,789.06		5,306.31 Clergy Assistance/Counseling	
				3,500.00 Millenium Dev Goals	
				0.00 Lay Cont Ed & Emerg Assist	940.98

	Beginning Balance 1/1/2006	Revenues	Expenditures			Ending Balance 12/31/06	
			Church/ Institution Disbursements	Diocese Transferred/ Reinvested	Diocese Direct Program		Disbursement Descriptions
New Programs - ACTS	14,325.76	10,163.43			7,241.45	Outreach	17,247.74
Emergencies - ACTS	1,945.04	6,462.46		621.45	5,000.00	Re-invest & Disaster Assistance	2,786.05
Allen Manning Seminary Endow.	566.53	2,378.72		2,330.56		Re-Invest Revenue	614.69
LJCollins/RCJohnson Endow	66.12	273.14		267.84		Re-Invest Revenue	71.42
Bishop Hunt Williams Scholarship Fund	2,020.48	1,590.48				Youth/Scholarships	3,610.96
Gary & Judy Gloster	562.38	205.49			767.87	Outreach	0.00
Gilly & Gwen Nicholson Trust	1,515.36	313.28		23.32	0.00	Bishop's Discretion	1,805.32
Sharon & Michael Curry Endowment	122.93	61.49		0.00		Bishop's Discretion	184.42
Diocesan Youth Trust	781.71	3,174.37			3,000.00	Youth	956.08
Gloster's Childrens Fund	0.00	146.26			146.26	Outreach	0.00
Elsie B. Krebs	0.00	80,000.00		80,000.00		Seminarians	0.00
Lawrence S. Holt	4,358.98	11,427.21			9,416.67	Salary Assist/Cong Dev	6,369.52
	<u>\$ 205,938.02</u>	<u>\$ 547,894.24</u>	<u>\$ 0.00</u>	<u>\$ 113,122.38</u>	<u>\$ 406,595.23</u>		<u>\$ 234,114.65</u>
Funds held for other Churches and Institutions							
St. Paul, Louisburg	\$ 408.50	\$ 1,652.27	\$ 1,634.00	\$	\$		\$ 426.77
St. Luke's, Yanceyville	845.48	4,469.56	4,160.60				1,154.44
Iglesia El Buen Pastor	731.27	2,957.78	2,925.08				763.97
Holy Trinity, Townsville	(491.62)	648.21	931.00				(774.41)
Good Shepherd, Asheboro	876.97	3,663.94	3,583.75				957.16
Emmanuel, So. Pines Reserve	906.67	3,667.22	3,626.68				947.21
Emmanuel, So. Pines Gen. Endow.	605.19	2,447.82	2,420.76				632.25
Fred Pace Memorial	174.83	707.14	699.32				182.65
Sears Memorial	219.66	888.46	878.64				229.48
Emmanuel, So. Pines Mem. Garden	242.64	981.41	970.56				253.49
Emmanuel So. Pines, Scholarship	577.73	2,336.76	2,310.92				603.57
Wolfe Memorial Fund	970.55	3,925.59	3,882.20				1,013.94
Burkhardt Mem. Fund	797.96	3,227.51	3,191.84				833.63
St. Matthias, Louisburg	195.57	813.83	795.72				213.68
Chapel of the Cross	16,047.68	64,908.22	64,190.72				16,765.18

Holy Comforter, Charlotte	4,562.48	18,591.38	18,387.39	4,766.47
St. John's, Williamsboro	529.54	2,141.84	2,118.16	553.22
Penick Home Reserve	10,368.40	42,228.69	41,644.52	10,952.57
Penick Home Endowment	34,831.04	142,314.84	140,235.31	36,910.57
St. Matthew's, Hillsborough	2,940.78	11,894.61	11,763.12	3,072.27
St. Michael, Ral/Manly Garden	168.67	699.33	684.76	183.24
St. Michael, Ral/Wall Memorial	213.50	886.35	867.44	232.41
St. Michael, Ral/Brownlee	114.31	473.76	463.96	124.11
St. Michael, Ral/ Cap/Heritage	1,530.91	6,363.81	6,223.94	1,670.78
St. Michael, Ral/Moss Endow.	59.96	248.22	243.20	64.98
St. Michael, Ral/Gen. Endow	1,061.89	4,413.15	4,316.50	1,158.54
Helen Morgan/St. Michael/Ral	98.62	410.30	401.20	107.72
Holy Comforter Found/Char	3,391.88	13,170.67	13,160.69	3,401.86
M. Murdoch fbo St. Paul's, Salis.	126.08	509.96	504.32	131.72
E. H. Butler	69.49	281.06	277.96	72.59
M. Murdoch fbo St. Matt's, Salis.	1,047.88	4,238.37	4,191.52	1,094.73
Ida T. Erwin	63.32	256.11	253.28	66.15
Margaret Mills	73.97	299.19	295.88	77.28
St. George's, Woodleaf	58.28	235.72	233.12	60.88
Helen L. Webb	6,163.13	1,078.45	928.00	6,313.58
St. James', Kittrell	(1,251.53)	4,448.24	2,579.67	617.04
Mrs. Junius Daniels	32.50	131.45	130.00	33.95
Mary Belle Heathman	11.21	45.34	44.84	11.71
Wm. H. & Sallie W. Ruffin	291.95	1,180.85	1,167.80	305.00
J. Locke Erwin	1,023.78	4,140.90	4,095.12	1,069.56
Edmonia C. Wilkins	22,245.27	4,749.28	1,180.00	25,814.55
St. Andrew's Rowan Co. Cemet.	19.05	77.05	76.20	19.90
Elizabeth A. C. Blanchard	1,166.12	4,716.61	4,664.48	1,218.25
Lucy C. Oertel	2,466.76	309.11	0.00	2,775.87
Thompson Orphanage	11,027.94	44,604.83	44,111.76	11,521.01
Mary P. & Eliza, B. Gray	411.87	1,665.89	1,647.48	430.28
Rose P. Moncure	8,010.93	7,343.42	6,500.00	8,854.35
Emily Gilliam Gary	35.86	145.05	143.44	37.47
Ann Gibbons Tarr Cemetery	139.53	564.36	558.12	145.77

	Beginning Balance 1/1/2006	Revenues	Expenditures			Ending Balance 12/31/06
			Church/ Institution Disbursements	Diocese Transferred/ Reinvested	Diocese Direct Program	
Henry G. Taylor	471.83	1,908.41	1,887.32			492.92
A. M. Doby Memorial	1,033.31	4,179.44	4,133.24			1,079.51
Scott Evans/Mary Harris	384.41	1,587.17	1,568.55			403.03
Henry C. & Marian A. Bourne	151.30	611.96	605.20			158.06
Good Shepherd, Cooleemee	3,240.49	617.32	0.00			3,857.81
Cursillo	10,443.06	1,898.88	2,500.00			9,841.94
St. Mark's, Roxboro	82.37	333.17	329.48			86.06
Keith & Carmen Reeve	850.63	3,440.55	3,402.52			888.66
Messiah, Mayodan	1,017.62	4,115.98	4,070.48			1,063.12
Fulton Family Trust	1,122.97	4,613.96	4,560.83			1,176.10
Rev. J. B. Griswold	61.08	261.92	256.85			66.15
Joseph & Bradeene Vail	61.08	252.75	247.68			66.15
Carol & Philip Brown Endow.	56.04	226.66	224.16			58.54
Louise Erwin	95.82	387.57	383.28			100.11
Thompson Orphanage Spec.	33,447.51	135,285.51	133,790.04			34,942.98
G. Calhoun & A. Pruitt	469.83	1,946.22	1,922.55			493.50
St. Timothy's, WS - Pitsier	230.31	931.54	921.24			240.61
St. Timothy's, WS - Randolph	247.12	999.53	988.48			258.17
Kate Graham Murphy Hillsb.	345.18	1,401.86	1,384.08			362.96
Matheson-Webb Hillsborough	1,324.70	5,358.03	5,298.80			1,383.93
All Saints', Greensboro - Endowment	1,371.77	5,626.00	5,532.47			1,465.30
All Saints', Greensboro - General	1,020.98	4,129.57	4,083.92			1,066.63
All Saints', Greensboro - Rect. Reser.	842.23	3,406.57	3,368.92			879.88
St. Stephen's, Oxford - Capital	1,955.11	7,907.85	7,820.44			2,042.52
Fr. Jones Theo. Enrichment	740.24	2,994.06	2,960.96			773.34
Lucy Landis Hancock Memorial	98.62	398.89	394.48			103.03
St. Stephen's, Oxf. - Community House	99.74	411.37	404.56			106.55
Fr. Jones Theo. Utilities Trust	98.62	398.89	394.48			103.03
St. Stephen's, Oxford - Memorials	199.49	822.76	809.16			213.09
St. Ambrose, Raleigh	1,348.79	5,607.79	5,484.26			1,472.32

St. Francis, Greensboro - Endowment	151.30	629.07	615.28		165.09
St. James, Mooresville, Cemetery Fund	67.24	271.97	268.96		70.25
All Saints/Roof Fund/RR	76.21	317.38	309.88		83.71
St. Bartholomew, Pittsboro	238.71	994.03	971.64		261.10
St. James Cowan Trust	64.44	260.64	257.76		67.32
Blanchard Scholarship Honorarium	150.74	626.80	613.04		164.50
St. Mary Magdalene, W End	574.37	1,088.09	1,482.15		180.31
St. Mark's/Ral/Mem Garden	161.94	655.01	647.76		169.19
All Saints/Hamlet	52.67	213.04	210.68		55.03
ArtBridge Trust Fund	242.08	9,667.42	9,647.82		261.68
St. Mary's House CS Fund	208.46	917.67	876.16		249.97
Knight Endow/Foreign Missions	432.60	1,798.81	1,758.98		472.43
COTN General Trust-Nativity Ral	273.46	1,135.16	1,110.64		297.98
Robert E. Burner Mem - St. Steph Oxf	1,194.69	4,832.18	4,778.76		1,248.11
Martha B. Yarborough Trust	56,186.77	2,718.32	0.00		58,905.09
St. John's Henderson	398,813.23	19,220.86	3,000.00		415,034.09
Faye Winstead Outreach-St. Barnabas	271.78	1,204.39	1,157.12		319.05
Irene Pace Mem Fund-Emmanuel SP	4,510.92	18,245.37	18,043.68		4,712.61
Helen Miller Mem Fund-Emmanuel SP	4,612.35	25,140.67	22,709.28		7,043.74
Saviour Jackson	5,719.06	23,131.95	22,876.24		5,974.77
St. Timothy's Endowment, Wilson	0.00	6,318.55	4,134.36		2,184.19
Holy Innocents Trust-Henderson	0.00	15,256.06	7,461.23		7,794.83
Penick Village Foundation	0.00	1,187.03	580.54		606.49
Vaughn Owen Mem-St. Bartholomews	0.00	112.29	54.92		57.37
William A. Erwin, I	1,077.24	5,040.63	6,117.87		0.00
William A. Erwin, II	0.00	7,256.78	7,256.78		0.00
St. Philip, Germanton	1,050.60	2,706.90	1,457.00		2,300.50
Investment Committee Expenses	942.84	44.58		27.03	960.39
Total Churches/Institutions	\$ 732,261.59	\$ 791,042.38	\$ 737,441.53	\$ 0.00	\$ 785,835.41
TOTALS	\$ 1,064,811.13	\$ 1,459,510.65	\$ 737,441.53	\$ 288,460.74	\$ 1,091,797.25

	Beginning Balance 1/1/2006	Revenues	Expenditures			Ending Balance 12/31/06
			Church/ Institution Disbursements	Diocese Transferred/ Reinvested	Diocese Direct Program	
Congregational Development	\$49,799.80	3.48%	49,799.72	3.48%		
Congregational Sal Assistance	\$40,683.37	2.84%	40,683.37	2.84%		
Bishop's Discretionary Fund	\$18,045.92	1.26%	18,045.92	1.26%		
Deaf Congregational Support	\$11,168.48	0.78%	11,168.48	0.78%		
Seminarian Support	\$101,426.75	7.08%	101,426.75	7.08%		
Clergy Cont Ed & Counseling	\$49,821.61	3.48%	49,821.61	3.48%		
Lay Cont Ed & Counseling	\$33,058.40	2.31%	33,058.40	2.31%		
Outreach	\$90,793.07	6.34%	90,793.07	6.34%		
Youth Programs	\$3,000.00	0.21%	3,000.00	0.21%		
Funds Held for Other Churches	\$737,468.56	51.48%	737,468.56	51.48%		
TOTAL DISBURSEMENTS			1,432,524.53	100.00%		

2006 PAROCHIAL REPORT
PLEDGE INFORMATION

	Active Baptized Members 12/31/06	ALL COMMUNICANTS			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION - 2006		
		In Good Standing	Under 16 Yrs.	Others Active	16 Yrs. & Older	Under 16 Yrs.	Receptions	Pledging Units	Total Dollar Amt. Pledges	Average Pledge
MISSIONS:										
ADVANCE, CHURCH OF THE ASCENSION	64	61	10	1	0	0	0	34	70,000	2,059
ANSONVILLE, ALL SOULS	7	7	0	0	0	0	0	0	0	0
BATTLEBORO, ST. JOHNS	22	22	1	1	0	0	0	0	0	0
CARRBORO, CHURCH OF THE ADVOCATE	99	99	26	30	6	0	1	52	98,580	1,896
CHARLOTTE, ALL SAINTS	24	24	1	0	0	0	2	13	13,052	1,004
CHARLOTTE, CHAPEL OF CHRIST THE KING *	29	27	5	8	1	0	0	0	0	0
CHARLOTTE, ST. MICHAEL & ALL ANGELS	165	141	15	4	0	0	0	73	83,966	1,150
CLAYTON, GRACE	151	151	40	0	0	0	0	27	41,618	1,541
COOLEEMEE, GOOD SHEPHERD	11	11	2	1	0	0	0	11	7,838	713
DURHAM, IGLESIA EL BUEN PASTOR	223	36	18	20	1	7	0	3	910	303
DURHAM, ST. JOSEPH'S	31	31	4	0	0	0	0	0	0	0
ELKIN, GALLOWAY MEMORIAL *	97	75	9	3	0	0	0	24	37,884	1,579
FUQUAY-VARINA, TRINITY	112	89	21	24	2	3	0	28	56,300	2,011
GARNER, ST. CHRISTOPHERS	111	111	19	0	1	0	0	29	84,643	2,919
GREENSBORO, HOLY SPIRIT	41	49	7	2	0	0	0	30	32,946	1,098
GREENSBORO, ST. BARNABAS'	215	215	25	20	1	1	1	35	78,000	2,229
HALIFAX, ST. MARKS	16	24	0	4	0	0	0	14	9,500	679
HAMLET, ALL SAINTS'	67	63	6	8	2	2	0	25	36,614	1,465
HAW RIVER, ST. ANDREWS	125	125	14	0	0	2	0	26	80,000	3,077
HENDERSON, ST. JOHN'S *	61	44	2	0	0	0	0	17	30,740	1,808
JACKSON, THE SAVIOUR	51	51	4	8	2	3	1	17	18,000	1,059
KERNERSVILLE, ST. MATTHEWS *	91	93	15	5	0	0	0	28	52,640	1,880
KING, ST. ELIZABETHS	30	18	2	0	0	0	0	3	2,992	997
KITTRELL, ST. JAMES	5	5	0	11	0	0	0	0	0	0
LAURINBURG, ST. DAVIDS	105	103	5	5	1	0	1	42	89,952	2,142
LITTLETON, ST. ALBANS	31	31	2	7	0	0	0	17	26,340	1,549
LOUISBURG, ST. MATTHIAS *	13	13	0	0	0	0	0	5	7,668	1,534

2006 PAROCHIAL REPORT PLEDGE INFORMATION

	Active Baptized Members 12/31/06	ALL COMMUNICANTS			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION - 2006		
		In Good Standing	Under -16 Yrs.	Others Active	16 Yrs. & Older	Under 16 Yrs.	Receptions	Pledging Units	Total Dollar Amt. Pledges	Average Pledge
LOUISBURG, ST. PAULS	126	116	19	34	0	5	7	40	61,230	1,531
MAYODAN, MESSIAH	51	51	9	5	2	1	0	20	22,716	1,136
MOORESVILLE, ST. JAMES	34	32	7	9	0	0	0	11	17,780	1,616
OXFORD, ST. CYPRIANS	35	35	8	10	0	1	0	15	18,745	1,250
RIDGEWAY, GOOD SHEPHERD	13	13	0	0	2	0	0	5	6,655	1,331
ROCKY MOUNT, EPIPHANY	* 61	61	2	1	0	0	0	16	20,040	1,253
ROXBORO, ST. MARK'S	* 129	123	15	11	0	0	7	24	45,000	1,875
SALISBURY, ST. MATTHEWS	41	41	10	0	0	2	2	15	15,294	1,020
SALISBURY, ST. PAULS	* 68	66	2	6	0	0	0	26	22,846	879
SMITHFIELD, SAN JOSE MISSION	72	60	12	7	0	0	0	2	4,440	2,220
SPEED, ST. MARYS	38	38	0	0	0	0	0	0	0	0
TARBORO, ST. LUKE'S	35	35	0	0	0	0	0	19	25,260	1,330
TARBORO, ST. MICHAEL'S	103	103	24	10	2	0	2	28	34,600	1,236
THOMASVILLE, ST. PAULS	* 36	36	3	2	0	0	0	17	37,340	2,197
SEVEN LAKES, ST. MARY MAGDALENE	55	55	1	2	0	0	1	22	39,500	1,796
WALNUT COVE, CHRIST CHURCH	92	92	16	5	1	4	7	20	29,190	1,460
WARRENTON, ALL SAINTS'	10	10	0	8	0	0	2	6	10,380	1,730
WARRENTON, EMMANUEL	65	65	1	1	0	0	2	4	15,600	3,900
WILSON, GUADALUPANA	600	366	144	150	3	8	0	0	0	0
WILSON, ST. MARKS	87	59	12	10	0	0	0	0	0	0
YANCEYVILLE, ST. LUKES	7	7	0	0	0	0	0	5	2,860	572
TOTALS - MISSIONS	3,755	3,183	538	433	27	39	36	848	1,389,659	1,639

PARISHES:

ALBEMARLE, CHRIST CHURCH	153	147	17	14	11	8	1	68	141,069	2,075
APEX, PRINCE OF PEACE	263	185	52	80	0	0	0	79	218,350	2,764
ASHEBORO, GOOD SHEPHERD	352	352	67	6	5	7	9	97	242,548	2,501

BURLINGTON, HOLY COMFORTER	584	576	73	2	6	9	9	245	403,041	1,645
CARY, ST. PAULS	876	632	162	450	19	6	1	306	813,003	2,657
CHAPEL HILL, CHAPEL OF THE CROSS	1,668	1,117	6	522	4	1	0	586	1,210,899	2,066
CHAPEL HILL, HOLY FAMILY	892	892	251	204	3	0	7	254	576,636	2,270
CHARLOTTE, CHRIST CHURCH	3,475	3,475	1,015	567	13	54	3	1,046	2,867,264	2,741
CHARLOTTE, HOLY COMFORTER	1,112	821	152	319	13	0	5	257	723,450	2,815
CHARLOTTE, ST. ANDREWS	194	194	33	0	2	6	1	96	133,000	1,385
CHARLOTTE, ST. JOHNS	2,864	1,454	52	265	14	46	0	582	1,439,607	2,474
CHARLOTTE, ST. MARGARET'S	611	520	157	123	17	0	17	124	486,312	3,922
CHARLOTTE, ST. MARTINS	* 731	672	1	74	0	0	0	190	527,109	2,774
CHARLOTTE, ST. PETERS	1,004	976	187	35	13	0	17	318	757,472	2,382
CLEMMONS, ST. CLEMENT'S	276	276	27	12	0	0	0	72	179,878	2,498
CLEVELAND, CHRIST CHURCH	122	107	6	2	0	0	0	35	56,068	1,602
CONCORD, ALL SAINTS	563	579	120	61	14	7	4	183	489,829	2,677
DAVIDSON, ST. ALBANS	* 730	559	205	43	0	0	0	141	316,182	2,242
DURHAM, ST. LUKES	705	568	85	173	6	7	2	158	289,371	1,832
DURHAM, ST. PHILIPS	1,325	541	2	3	6	0	6	201	495,404	2,465
DURHAM, ST. STEPHENS	* 500	350	80	71	0	0	0	128	288,279	2,252
DURHAM, ST. TITUS	262	262	52	5	1	0	0	55	111,660	2,030
EDEN, EPIPHANY	* 197	197	38	16	0	0	0	33	94,030	2,849
EDEN, ST. LUKES	86	82	10	6	0	0	0	0	0	0
ENFIELD, ADVENT	13	13	0	0	0	0	0	0	0	0
ERWIN, ST. STEPHENS	131	131	11	0	0	0	0	24	55,124	2,297
GREENSBORO, ALL SAINTS	220	213	18	36	0	0	0	79	169,070	2,140
GREENSBORO, HOLY TRINITY	2,356	1,909	321	6	37	13	10	633	1,443,821	2,281
GREENSBORO, THE REDEEMER	170	170	31	3	0	0	0	65	114,737	1,765
GREENSBORO, ST. ANDREWS	730	443	51	261	9	6	0	179	347,627	1,942
GREENSBORO, ST. FRANCIS	812	645	167	176	1	12	0	265	547,166	2,065
HENDERSON, HOLY INNOCENTS	* 266	259	19	28	0	0	0	99	192,000	1,939
HIGH POINT, ST. CHRISTOPHERS	198	189	25	36	0	0	0	39	107,540	2,757
HIGH POINT, ST. MARYS	738	700	85	12	5	13	1	227	477,596	2,104
HILLSBOROUGH, ST. MATTHEWS	533	433	124	196	5	3	0	167	322,186	1,929
HUNTERSVILLE, ST. MARKS	429	356	103	7	5	7	8	59	139,810	2,370

2006 PAROCHIAL REPORT PLEDGE INFORMATION

	Active Baptized Members 12/31/06	ALL COMMUNICANTS			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION - 2006			
		In Good Standing	Under 16 Yrs.	Others Active	16 Yrs. & Older	Under 16 Yrs.	Receptions	Pledging Units	Total Dollar Amt. Pledges	Average Pledge	
LEXINGTON, GRACE	432	344	58	38	11	0	1	90	243,377	2,704	
MONROE, ST. PAULS	*	455	410	67	1	0	0	117	221,805	1,896	
MOORESVILLE, ST. PATRICK		207	194	74	0	7	8	4	102	310,449	3,044
MOUNT AIRY, TRINITY		190	119	18	31	1	0	1	47	137,544	2,927
OXFORD, ST. STEPHENS		264	238	35	20	0	2	2	72	134,783	1,872
PITTSBORO, ST. BARTHOLOMEWS		145	135	25	40	0	0	0	55	111,188	2,022
RALEIGH, CHRIST CHURCH		2,733	2,211	111	0	20	30	5	724	1,552,515	2,144
RALEIGH, GOOD SHEPHERD		1,354	954	16	100	17	1	0	244	675,546	2,769
RALEIGH, CHURCH OF THE NATIVITY		761	736	154	127	7	9	1	161	362,261	2,250
RALEIGH, ST. AMBROSE	*	322	272	68	6	9	1	1	76	116,840	1,537
RALEIGH, ST. MARKS		443	443	105	119	10	0	1	121	356,160	2,944
RALEIGH, ST. MICHAELS	*	1,281	1,088	230	327	8	24	16	412	960,404	2,331
RALEIGH, ST. TIMOTHYS		772	496	68	0	7	13	1	217	260,213	1,199
REIDSVILLE, ST. THOMAS		156	156	18	7	3	0	0	63	150,276	2,385
ROANOKE RAPIDS, ALL SAINTS	*	397	225	42	10	3	11	0	104	158,339	1,523
ROCKINGHAM, MESSIAH		32	32	1	0	0	0	0	9	12,140	1,349
ROCKY MOUNT, GOOD SHEPHERD		503	503	59	25	6	19	3	176	412,216	2,342
ROCKY MOUNT, ST. ANDREWS		423	320	54	25	5	0	2	107	243,084	2,272
SALISBURY, ST. LUKES		725	725	141	0	0	0	0	199	471,632	2,370
SANFORD, ST. THOMAS	*	528	425	37	30	0	0	0	43	132,595	3,084
SCOTLAND NECK, TRINITY		139	139	0	1	1	0	0	40	63,460	1,587
SMITHFIELD, ST. PAULS	*	203	192	40	2	1	2	0	63	144,600	2,295
SOUTHERN PINES, EMMANUEL		698	698	148	350	0	0	0	244	473,785	1,942
STATESVILLE, TRINITY		301	275	70	25	9	4	1	104	197,012	1,894
TARBORO, CALVARY		377	377	77	24	5	2	1	172	324,140	1,885
WADESBORO, CALVARY	*	132	96	8	7	3	0	0	35	60,000	1,714
WAKE FOREST, ST. JOHN'S		564	523	158	60	10	7	5	101	214,465	2,123
WELDON, GRACE CHURCH	*	30	25	3	2	0	0	0	14	39,500	2,821

WILSON, ST. TIMOTHYS'	652	465	15	40	3	1	0	156	365,415	2,342
WINSTON-SALEM, ST. ANNE'S	* 319	230	31	10	0	0	0	56	192,442	3,437
WINSTON-SALEM, ST. PAULS	2,711	2,707	403	343	16	32	3	753	1,769,461	2,350
WINSTON-SALEM, ST. STEPHENS	* 125	123	18	2	0	0	0	59	106,687	1,808
WINSTON-SALEM, ST. TIMOTHYS	785	526	103	157	0	4	0	251	544,199	2,168
TOTALS - PARISHES	<u>45,300</u>	<u>37,397</u>	<u>6,260</u>	<u>5,743</u>	<u>371</u>	<u>375</u>	<u>149</u>	<u>12,277</u>	<u>28,295,671</u>	<u>2,305</u>
CHAPELS										
DURHAM, EPISCOPAL UNIVERSITY CENTER	0									
GREENSBORO, ST. MARYS HOUSE	25	25	1	16	0	1	0	30	20,914	697
RALEIGH, ST. AUGUSTINE'S CHAPEL										
RALEIGH, ST. MARY'S COLLEGE										
TOTALS - CHAPELS	<u>25</u>	<u>25</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>30</u>	<u>20,914</u>	<u>697</u>
TOTALS: MISSIONS, PARISHES, CHAPELS	<u><u>49,080</u></u>	<u><u>40,605</u></u>	<u><u>6,799</u></u>	<u><u>6,176</u></u>	<u><u>398</u></u>	<u><u>415</u></u>	<u><u>185</u></u>	<u><u>13,155</u></u>	<u><u>29,706,244</u></u>	<u><u>4,641</u></u>

* Denotes report not received as of 5/9/07

2006 PAROCHIAL REPORT
CHURCH SCHOOL

	HOLY EUCHARIST SERVICES			Average Sunday Attend.	Marriages	Burials	OTHER SACRAMENTS & SERVICES			Ch.School Students Grades 1-12	Adult Education Program Yes/No
	Sat & Sun	Weekday	Private				All Other	Baptisms 16 Yrs. & Older	Baptisms Under 16 Yrs.		
MISSIONS:											
1 ADVANCE, CHURCH OF THE ASCENSION	0	3	30	39	1	0	8	0	1	8	yes
2 ANSONVILLE, ALL SOULS	18	0	0	9	0	0	0	0	0	0	no
3 BATTLEBORO, ST. JOHNS	23	0	0	16	0	0	0	0	0	0	no
4 CARRBORO, CHURCH OF THE ADVOCATE	54	43	0	76	1	1	8	0	5	20	yes
5 CHARLOTTE, ALL SAINTS	25	1	0	25	0	1	27	0	1	0	yes
6 CHARLOTTE, CHAPEL OF CHRIST THE KING *	54	1	0	21	0	1	0	0	2	6	no
7 CHARLOTTE, ST. MICHAEL & ALL ANGELS	51	6	20	68	1	4	2	0	3	22	yes
8 CLAYTON, GRACE	56	7	7	65	0	2	26	1	3	40	yes
9 COOLEEMEE, GOOD SHEPHERD	24	2	0	11	0	2	27	0	0	0	no
10 DURHAM, IGLESIA EL BUEN PASTOR	111	10	0	63	2	0	44	0	32	13	yes
11 DURHAM, ST. JOSEPH'S	68	0	0	36	0	1	190	0	2	5	yes
12 ELKIN, GALLOWAY MEMORIAL *	48	3	6	38	0	1	0	0	1	0	yes
13 FUQUAY-VARINA, TRINITY	97	7	0	76	0	1	32	0	1	26	yes
14 GARNER, ST. CHRISTOPHERS	104	4	4	43	0	2	0	1	1	10	yes
15 GREENSBORO, HOLY SPIRIT	50	7	4	26	0	0	6	0	1	5	yes
16 GREENSBORO, ST. BARNABAS'	52	200	35	52	1	2	0	0	4	25	yes
17 HALIFAX, ST. MARKS	23	0	0	14	0	0	25	0	0	0	no
18 HAMLET, ALL SAINTS'	53	3	33	36	1	3	9	0	0	6	no
19 HAW RIVER, ST. ANDREWS	65	6	11	58	1	1	7	0	1	10	yes
20 HENDERSON, ST. JOHN'S *	46	5	5	33	0	0	4	0	0	5	no
21 JACKSON, THE SAVIOUR	50	2	2	27	0	2	6	0	2	7	yes
22 KERNERSVILLE, ST. MATTHEWS *	52	3	1	39	1	1	0	0	0	8	no
23 KING, ST. ELIZABETHS	27	2	0	10	0	1	24	0	2	0	yes
24 KITTRELL, ST. JAMES	10	1	1	11	0	2	0	0	0	0	no
25 LAURINBURG, ST. DAVIDS	53	41	23	42	0	1	68	0	0	9	yes
26 LITTLETON, ST. ALBANS	49	2	16	24	1	3	5	0	2	0	no
27 LOUISBURG, ST. MATTHIAS *	0	0	3	11	0	1	0	0	0	0	no
28 LOUISBURG, ST. PAULS	55	3	4	46	0	2	6	0	1	17	yes

29	MAYODAN, MESSIAH	39	0	6	30	1	0	10	2	4	11	yes
30	MOORESVILLE, ST. JAMES	52	4	0	26	0	0	2	0	3	0	no
31	OXFORD, ST. CYPRIANS	46	3	10	34	0	2	0	0	1	5	yes
32	RIDGEWAY, GOOD SHEPHERD	26	1	3	17	0	0	10	0	0	0	no
33	ROCKY MOUNT, EPIPHANY	* 51	19	6	18	0	1	17	0	0	2	yes
34	ROXBORO, ST. MARK'S	* 52	1	0	54	1	2	59	1	2	16	yes
35	SALISBURY, ST. MATTHEWS	94	3	13	52	0	0	18	0	7	18	yes
36	SALISBURY, ST. PAULS	* 50	8	11	36	1	3	6	0	2	0	yes
37	SMITHFIELD, SAN JOSE MISSION	50	3	0	33	1	0	0	0	10	0	no
38	SPEED, ST. MARYS	0	1	0	21	0	0	0	0	0	0	no
39	TARBORO, ST. LUKE'S	32	0	6	22	0	2	21	0	0	0	no
40	TARBORO, ST. MICHAEL'S	52	3	12	68	5	4	5	2	8	20	yes
41	THOMASVILLE, ST. PAULS	* 37	5	2	23	0	2	11	0	0	0	yes
42	SEVEN LAKES, ST. MARY MAGDALENE	52	3	20	37	0	1	52	0	0	2	yes
43	WALNUT COVE, CHRIST CHURCH	48	33	17	40	0	0	3	1	1	15	yes
44	WARRENTON, ALL SAINTS'	0	6	3	19	0	1	35	0	0	0	no
45	WARRENTON, EMMANUEL	39	3	0	35	0	1	8	0	0	1	yes
46	WILSON, GUADALUPANA	56	46	10	125	9	5	19	1	46	130	yes
47	WILSON, ST. MARKS	31	0	5	20	0	0	0	0	0	14	yes
48	YANCEYVILLE, ST. LUKES	24	0	0	6	0	1	0	0	0	0	no
	TOTALS - MISSIONS	<u>2,149</u>	<u>504</u>	<u>329</u>	<u>1,731</u>	<u>28</u>	<u>60</u>	<u>800</u>	<u>9</u>	<u>149</u>	<u>476</u>	
								0				
	PARISHES:							0				
1	ALBEMARLE, CHRIST CHURCH	103	97	51	87	0	2	112	1	2	14	yes
2	APEX, PRINCE OF PEACE	56	8	4	165	1	0	64	1	3	66	yes
3	ASHEBORO, GOOD SHEPHERD	106	58	87	167	6	3	19	1	1	56	yes
4	BURLINGTON, HOLY COMFORTER	104	45	67	176	5	11	11	1	8	214	yes
5	CARY, ST. PAULS	164	31	57	391	11	11	0	4	29	120	yes
6	CHAPEL HILL, CHAPEL OF THE CROSS	253	165	55	606	25	26	200	6	25	329	yes
7	CHAPEL HILL, HOLY FAMILY	141	74	22	412	10	11	137	0	17	300	yes
8	CHARLOTTE, CHRIST CHURCH	220	183	49	677	6	17	13	3	52	1,304	yes
9	CHARLOTTE, HOLY COMFORTER	283	74	72	326	8	12	0	1	14	190	yes
10	CHARLOTTE, ST. ANDREWS	110	2	22	130	3	4	2	2	2	21	yes

2006 PAROCHIAL REPORT
CHURCH SCHOOL

	HOLY EUCHARIST SERVICES			Average Sunday Attend.	Marriages	Burials	OTHER SACRAMENTS & SERVICES			Ch.School Students Grades 1-12	Adult Education Program Yes/No
	Sat & Sun	Weekday	Private				All Other	Baptisms 16 Yrs. & Older	Baptisms Under 16 Yrs.		
11 CHARLOTTE, ST. JOHNS	148	60	30	628	9	9	46	0	49	350	yes
12 CHARLOTTE, ST. MARGARET'S	163	36	15	442	5	5	11	1	22	161	yes
13 CHARLOTTE, ST. MARTINS	* 107	92	34	244	3	5	2	1	17	139	yes
14 CHARLOTTE, ST. PETERS	156	256	166	368	18	5	260	3	26	146	yes
15 CLEMMONS, ST. CLEMENT'S	103	28	23	99	0	4	3	2	7	40	yes
16 CLEVELAND, CHRIST CHURCH	54	3	4	47	0	2	1	0	0	6	no
17 CONCORD, ALL SAINTS	171	11	48	301	5	6	5	2	24	103	yes
18 DAVIDSON, ST. ALBANS	* 176	30	27	277	3	1	134	1	27	150	yes
19 DURHAM, ST. LUKES	108	77	24	227	4	4	29	0	10	33	yes
20 DURHAM, ST. PHILIPS	187	115	29	260	4	9	142	1	5	100	yes
21 DURHAM, ST. STEPHENS	* 108	20	106	159	0	7	22	0	2	43	yes
22 DURHAM, ST. TITUS	104	31	38	68	0	3	0	0	2	36	no
23 EDEN, EPIPHANY	* 108	49	75	78	3	7	19	1	1	16	yes
24 EDEN, ST. LUKES	2	4	30	56	0	1	10	0	1	38	yes
25 ENFIELD, ADVENT	44	0	1	6	1	0	0	0	0	0	no
26 ERWIN, ST. STEPHENS	54	12	0	50	0	2	48	0	1	6	yes
27 GREENSBORO, ALL SAINTS	105	64	35	104	2	2	6	1	1	24	yes
28 GREENSBORO, HOLY TRINITY	161	100	136	635	8	6	5	4	30	625	yes
29 GREENSBORO, THE REDEEMER	0	4	0	91	0	1	0	0	2	38	yes
30 GREENSBORO, ST. ANDREWS	126	59	29	208	5	6	1	2	12	40	yes
31 GREENSBORO, ST. FRANCIS	150	164	23	223	1	13	25	0	5	147	yes
32 HENDERSON, HOLY INNOCENTS	* 122	31	8	80	3	5	262	0	9	14	yes
33 HIGH POINT, ST. CHRISTOPHERS	0	0	0	106	0	0	0	0	0	40	yes
34 HIGH POINT, ST. MARYS	122	82	14	194	3	8	3	1	4	136	yes
35 HILLSBOROUGH, ST. MATTHEWS	145	13	88	218	7	5	36	0	7	105	yes
36 HUNTERSVILLE, ST. MARKS	121	13	28	145	1	1	13	2	12	111	yes
37 LEXINGTON, GRACE	103	70	34	121	7	7	0	3	4	31	yes
38 MONROE, ST. PAULS	* 104	52	12	101	4	1	40	0	1	30	yes

39	MOORESVILLE, ST. PATRICK	105	7	3	160	1	2	53	0	8	51	yes
40	MOUNT AIRY, TRINITY	87	3	23	67	0	1	35	0	4	7	yes
41	OXFORD, ST. STEPHENS	95	50	14	80	2	5	6	1	4	30	no
42	PITTSBORO, ST. BARTHOLOMEWS	112	12	17	94	3	5	2	0	3	14	yes
43	RALEIGH, CHRIST CHURCH	181	126	82	617	20	16	149	0	60	444	yes
44	RALEIGH, GOOD SHEPHERD	144	75	42	366	8	13	5	2	25	170	yes
45	RALEIGH, CHURCH OF THE NATIVITY	114	21	26	238	7	4	13	1	7	117	yes
46	RALEIGH, ST. AMBROSE	* 136	54	101	170	1	4	6	0	9	66	yes
47	RALEIGH, ST. MARKS	111	6	25	191	0	4	1	0	7	71	yes
48	RALEIGH, ST. MICHAELS	* 108	55	221	408	6	12	3	4	28	325	yes
49	RALEIGH, ST. TIMOTHYS	107	84	47	211	1	1	382	2	9	93	yes
50	REIDSVILLE, ST. THOMAS	95	53	78	77	2	4	114	2	5	31	yes
51	ROANOKE RAPIDS, ALL SAINTS	* 124	29	27	106	0	5	13	0	5	25	yes
52	ROCKINGHAM, MESSIAH	52	2	1	22	0	0	4	0	0	0	yes
53	ROCKY MOUNT, GOOD SHEPHERD	142	99	24	187	3	5	205	1	4	72	yes
54	ROCKY MOUNT, ST. ANDREWS	104	52	6	130	0	3	6	2	2	63	yes
55	SALISBURY, ST. LUKES	108	56	61	214	4	10	15	0	3	62	yes
56	SANFORD, ST. THOMAS	* 98	20	49	150	0	5	4	0	1	33	yes
57	SCOTLAND NECK, TRINITY	38	29	37	35	1	2	35	0	2	5	yes
58	SMITHFIELD, ST. PAULS	* 39	6	2	86	1	2	26	2	1	20	yes
59	SOUTHERN PINES, EMMANUEL	135	62	38	328	7	17	99	1	5	65	yes
60	STATESVILLE, TRINITY	104	49	34	131	0	5	33	4	7	55	yes
61	TARBORO, CALVARY	105	54	13	140	1	10	1	0	14	25	yes
62	WADESBORO, CALVARY	* 28	0	0	0	1	4	25	1	0	21	yes
63	WAKE FOREST, ST. JOHN'S	115	50	12	161	2	3	0	0	9	166	yes
64	WELDON, GRACE CHURCH	* 25	0	5	19	0	4	24	0	1	6	yes
65	WILSON, ST. TIMOTHYS'	109	51	169	153	0	8	10	3	1	102	yes
66	WINSTON-SALEM, ST. ANNE'S	* 104	8	5	110	1	1	60	1	7	53	yes
67	WINSTON-SALEM, ST. PAULS	207	246	105	713	9	25	295	1	28	635	yes
68	WINSTON-SALEM, ST. STEPHENS	* 49	33	0	51	0	4	2	0	2	4	yes
69	WINSTON-SALEM, ST. TIMOTHYS	122	59	35	103	9	8	10	0	6	121	yes
TOTALS - PARISHES		<u>7,795</u>	<u>3,664</u>	<u>2,845</u>	<u>14,191</u>	<u>261</u>	<u>414</u>	<u>3,317</u>	<u>73</u>	<u>701</u>	<u>8,274</u>	

2006 PAROCHIAL REPORT
CHURCH SCHOOL

	HOLY EUCHARIST SERVICES			Average Sunday Attend.	Marriages	Burials	OTHER SACRAMENTS & SERVICES			Ch.School Students Grades 1-12	Adult Education Program Yes/No
	Sat & Sun	Weekday	Private				All Other	Baptisms 16 Yrs. & Older	Baptisms Under 16 Yrs.		
CHAPELS											
1 DURHAM, EPISCOPAL UNIVERSITY CENTER											
2 GREENSBORO, ST. MARYS HOUSE	65	7	1	25	4	0	8	0	2	0	yes
3 RALEIGH, ST. AUGUSTINE'S CHAPEL											
4 RALEIGH, ST. MARY'S COLLEGE											
TOTALS - CHAPELS	<u>65</u>	<u>7</u>	<u>1</u>	<u>25</u>	<u>4</u>	<u>0</u>	<u>8</u>	<u>0</u>	<u>2</u>	<u>0</u>	
TOTALS: MISSIONS, PARISHES, CHAPELS	<u>10,009</u>	<u>4,175</u>	<u>3,175</u>	<u>15,947</u>	<u>293</u>	<u>474</u>	<u>4,125</u>	<u>82</u>	<u>852</u>	<u>8,750</u>	

* Denotes report not received as of 5/9/07

2006 PAROCHIAL REPORT
RECEIPTS & DISBURSEMENTS

	Normal Operating Income	Unrestricted Bequests	Diocesan Assistance	Total Operating Income	Outreach from Operating Budget	All Other Operating Expense	Transmitted to Episcopal Seminaries	Transmitted to other Organizations	Outreach & Mission (Non-operating)	
MISSIONS:										
1	Advance, Church Of The Ascension	75,542	264	0	75,542	2,238	39,352	777	2,784	0
2	Ansonville, All Souls	44,715	0	0	44,715	0	28,189	0	0	7,750
3	Battleboro, St. Johns	16,884	0	0	16,884	0	14,913	217		0
4	Carrboro, Church Of The Advocate	164,192	0	25,000	189,192	9,643	160,118	300	0	0
5	Charlotte, All Saints	49,387	9,590	0	49,387	1,341	56,920	455	24	1,341
6	Charlotte, Chapel Of Christ The King	* 45,432	0	30,670	76,102	850	76,103	0		186,325
7	Charlotte, St. Michael & All Angels	102,011	0	0	102,011	0	0	0		0
8	Clayton, Grace	52,205	0	60,520	112,725	0	112,392	0	1,702	0
9	Cooleemee, Good Shepherd	13,625	340	3,500	17,125	0	12,293	154	645	0
10	Durham, Iglesia El Buen Pastor	46,748	0	42,747	89,495	0	84,578	0		0
11	Durham, St. Joseph's	38,369	0	966	39,335	0	51,995	0		0
12	Elkin, Galloway Memorial	* 65,484	0	0	65,484	3,561	60,042	0		0
13	Fuquay-varina, Trinity	70,997	0	20,000	90,997	4,710	79,945	1,601	9,145	0
14	Garner, St. Christophers	92,745	0	0	92,745	0	87,895	994	5,016	0
15	Greensboro, Holy Spirit	37,286	0	45,124	82,410	3,868	72,439	410	0	0
16	Greensboro, St. Barnabas'	103,709	0	0	103,709	3,217	92,785	0	7,522	0
17	Halifax, St. Marks	26,323	0	0	26,323	458	23,737	0	0	0
18	Hamlet, All Saints'	34,893	0	0	34,893	0	32,768	370	425	6,639
19	Haw River, St. Andrews	74,238	0	0	74,238	250	88,738	0	0	34,701
20	Henderson, St. John's	* 42,852	5,406	37,570	80,422	1,320	69,695	1,140		0
21	Jackson, The Saviour	26,676	0	17,000	43,676	350	30,018	239	160	2,200
22	Kernersville, St. Matthews	* 64,140	273	955	65,095	664	48,611	3,162		0
23	King, St. Elizabeths	11,048	0	3,500	14,548	0	17,334	168	0	750
24	Kittrell, St. James	8,152	0	0	8,152	0	4,347	110		0
25	Laurinburg, St. Davids	96,952	378	0	96,952	5,875	88,062	923	998	0
26	Littleton, St. Albans	33,119	0	0	33,119	5,295	29,935	0	0	0
27	Louisburg, St. Matthias	* 9,673	0	0	9,673	325	9,580	0		0
28	Louisburg, St. Pauls	76,752	0	0	76,752	400	66,934	804	4,902	0
29	Mayodan, Messiah	41,687	0	0	41,687	3,105	28,405	372	0	2,010

❖ ❖ ❖ PAROCHIAL REPORTS ❖ ❖ ❖

2006 PAROCHIAL REPORT
RECEIPTS & DISBURSEMENTS

	Normal Operating Income	Unrestricted Bequests	Diocesan Assistance	Total Operating Income	Outreach from Operating Budget	All Other Operating Expense	Transmitted to Episcopal Seminaries	Transmitted to other Organizations	Outreach & Mission (Non-operating)
30 Mooresville, St. James	27,664	400	15,000	42,664	500	36,684	223	364	946
31 Oxford, St. Cyprians	32,123	350	301	32,424	2,300	25,044	761	650	550
32 Ridgeway, Good Shepherd	11,428	0	0	11,428	332	8,827	94	0	0
33 Rocky Mount, Epiphany	* 29,651	0	0	29,651	1,417	48,152	1,357		0
34 Roxboro, St. Mark's	* 62,826	0	0	62,826	6,440	65,484	1,138		0
35 Salisbury, St. Matthews	47,654	0	0	47,654	9,065	26,210	488	520	1,840
36 Salisbury, St. Pauls	* 38,214	4,374	0	38,214	1,977	28,723	0		0
37 Smithfield, San Jose Mission	6,993	0	8,500	15,493	2,500	12,984	75	300	0
38 Speed, St. Marys	11,579	0	0	11,579	0	12,145	111	158	0
39 Tarboro, St. Luke's	27,323	0	0	27,323	200	25,796	0	235	0
40 Tarboro, St. Michael's	53,075	0	0	53,075	4,919	44,683	405	0	0
41 Thomasville, St. Pauls	* 48,573	0	0	48,573	2,756	44,842	3,255		0
42 Seven Lakes, St. Mary Magdalene	59,475	0	0	59,475	285	37,557	200	145	85
43 Walnut Cove, Christ Church	47,814	0	3,500	51,314	989	49,074	520	0	0
44 Warrenton, All Saints'	23,582	0	0	23,582	775	23,907	250	175	0
45 Warrenton, Emmanuel	50,845	0	0	50,845	595	63,356	0	0	0
46 Wilson, Guadalupana	15,593	0	0	15,593	0	11,975	154	21	0
47 Wilson, St. Marks	14,659	0	0	14,659	0	17,635	167	0	100
48 Yanceyville, St. Lukes	8,217	0	0	8,217	365	7,361	104	40	0
TOTALS - MISSIONS	<u>2,183,124</u>	<u>21,375</u>	<u>314,853</u>	<u>2,497,977</u>	<u>82,885</u>	<u>2,158,562</u>	<u>21,498</u>	<u>35,931</u>	<u>245,237</u>
PARISHES:									
1 Albemarle, Christ Church	185,290	0	450	185,740	1,985	143,823	0	16,080	0
2 Apex, Prince Of Peace	238,713	0	0	238,713	3,345	215,814	0	1,026	19,094
3 Asheboro, Good Shepherd	282,533	0	0	282,533	14,944	238,010	2,928	0	5,035
4 Burlington, Holy Comforter	441,945	3,000	0	441,945	2,000	386,058	0	56,153	0
5 Cary, St. Pauls	833,483	10,000	0	833,483	7,800	809,299	8,095	22,965	61,530
6 Chapel Hill, Chapel Of The Cross	1,433,433	0	67,794	1,501,227	144,885	1,180,248	24,675	15,350	82,516
7 Chapel Hill, Holy Family	639,274	0	0	639,274	94,803	423,083	6,039	21,608	565,343

8	Charlotte, Christ Church	3,005,147	0	0	3,005,147	309,000	2,482,845	0	0	457,418
9	Charlotte, Holy Comforter	748,331	0	0	748,331	60,310	609,221	0	0	28,712
10	Charlotte, St. Andrews	202,747	0	0	202,747	3,450	189,101	0	3,476	3,680
11	Charlotte, St. Johns	1,508,844	0	0	1,508,844	122,500	1,324,828	0	317,073	319,918
12	Charlotte, St. Margaret's	711,093	0	0	711,093	75,902	564,045	0	0	0
13	Charlotte, St. Martins	* 574,914	0	0	574,914	31,204	507,365	16,604		146,217
14	Charlotte, St. Peters	931,630	0	0	931,630	47,700	618,303	3,000	583	116,352
15	Clemmons, St. Clement's	185,153	0	0	185,153	8,222	147,580	1,800	0	0
16	Cleveland, Christ Church	87,232	425	0	87,232	1,000	53,981	532	135	0
17	Concord, All Saints	554,099	0	0	554,099	48,995	510,907	0	2,071	0
18	Davidson, St. Albans	* 433,890	0	38,362	472,252	13,905	452,524	5,604		118,378
19	Durham, St. Lukes	338,385	0	0	338,385	404	186,353	3,352	40,429	70,036
20	Durham, St. Philips	570,603	0	0	570,603	46,879	466,898	0	995	34,035
21	Durham, St. Stephens	* 474,440	0	0	474,440	6,825	384,240	15,463		86,204
22	Durham, St. Titus	209,817	0	0	209,817	9,019	140,387	1,855	0	0
23	Eden, Epiphany	* 134,744	0	0	134,744	10,512	126,965	1,208		3,600
24	Eden, St. Lukes	104,367	0	0	104,367	3,463	86,791	0	226	0
25	Enfield, Advent	24,343	0	0	24,343	500	20,228	249	0	0
26	Erwin, St. Stephens	84,331	0	0	84,331	0	78,367	866	273	2,000
27	Greensboro, All Saints	210,443	0	0	210,443	4,600	162,916	1,872	13,187	2,062
28	Greensboro, Holy Trinity	1,582,331	0	0	1,582,331	198,707	1,256,952	0	0	436,177
29	Greensboro, The Redeemer	122,203	0	0	122,203	684	118,950	1,387	145	0
30	Greensboro, St. Andrews	390,091	0	0	390,091	2,990	345,891	2,230	15,768	2,125
31	Greensboro, St. Francis	588,445	0	0	588,445	829	578,891	0	0	47,005
32	Henderson, Holy Innocents	* 234,309	0	0	234,309	5,000	158,987	83,299		0
33	High Point, St. Christophers	164,597	0	0	164,597	970	151,227	0	3,102	530
34	High Point, St. Marys	597,818	0	0	597,818	16,674	501,859	5,754	11,645	0
35	Hillsborough, St. Matthews	414,935	0	0	414,935	16,529	300,923	1,930	8,969	10,242
36	Huntersville, St. Marks	279,888	0	0	279,888	2,263	218,891	2,314	8,000	11,378
37	Lexington, Grace	296,503	1,000	0	296,503	35,329	251,848	0	0	39,558
38	Monroe, St. Pauls	* 295,189	0	0	295,189	8,078	217,555	2,591		3,484
39	Mooresville, St. Patrick	369,456	0	0	369,456	0	354,103	0	2,457	10,985
40	Mount Airy, Trinity	189,980	0	0	189,980	0	150,251	0	1,313	4,972
41	Oxford, St. Stephens	168,924	25,000	0	168,924	3,201	161,940	1,767	0	93,978

2006 PAROCHIAL REPORT
RECEIPTS & DISBURSEMENTS

	Normal Operating Income	Unrestricted Bequests	Diocesan Assistance	Total Operating Income	Outreach from Operating Budget	All Other Operating Expense	Transmitted to Episcopal Seminaries	Transmitted to other Organizations	Outreach & Mission (Non-operating)
42 Pittsboro, St. Bartholomews	149,490	0	0	149,490	7,184	116,028	1,396	1,802	0
43 Raleigh, Christ Church	1,758,395	0	0	1,758,395	180,614	1,444,058	0	60,785	6,500
44 Raleigh, Good Shepherd	815,260	0	0	815,260	117,906	695,583	0	38,716	0
45 Raleigh, Church Of The Nativity	435,327	0	1,667	436,994	18,812	400,848	0	2,772	0
46 Raleigh, St. Ambrose	* 260,000	0	0	260,000	3,348	260,000	6,365		300
47 Raleigh, St. Marks	393,907	0	0	393,907	13,000	302,916	0	7,278	24,224
48 Raleigh, St. Michaels	* 1,052,497	367	0	1,052,497	42,700	965,069	91,645		8,907
49 Raleigh, St. Timothys	306,253	0	0	306,253	1,000	310,575	0	3,000	1,000
50 Reidsville, St. Thomas	167,350	0	0	167,350	3,039	146,788	750	9,035	15,564
51 Roanoke Rapids, All Saints	* 177,825	17,525	0	177,825	4,700	146,042	0		120
52 Rockingham, Messiah	25,183	0	0	25,183	0	22,621	206	0	0
53 Rocky Mount, Good Shepherd	502,779	0	0	502,779	22,201	414,156	0	2,773	295,913
54 Rocky Mount, St. Andrews	303,752	0	0	303,752	1,500	232,957	1,000	1,555	13,152
55 Salisbury, St. Lukes	496,827	0	0	496,827	32,867	440,246	0	0	79,998
56 Sanford, St. Thomas	* 286,226	1,163	0	286,226	5,000	247,779	0		1,000
57 Scotland Neck, Trinity	88,402	0	0	88,402	4,987	74,170	862	1,307	0
58 Smithfield, St. Pauls	* 150,297	0	0	150,297	0	127,367	881		0
59 Southern Pines, Emmanuel	739,135	0	0	739,135	214,473	712,356	4,871	1,762	87,999
60 Statesville, Trinity	225,363	0	0	225,363	5,440	196,320	0	13,870	7,500
61 Tarboro, Calvary	311,495	0	0	311,495	14,516	263,677	3,208	0	28,648
62 Wadesboro, Calvary	* 101,448	0	0	101,448	11,170	102,940	0		0
63 Wake Forest, St. John's	241,569	0	0	241,569	0	229,091	2,341	14,792	127,261
64 Weldon, Grace Church	* 70,139	0	0	70,139	2,591	47,808	2,022		0
65 Wilson, St. Timothys'	382,750	0	0	382,750	55,390	279,805	3,622	55,799	0
66 Winston-salem, St. Anne's	* 222,531	0	0	222,531	6,363	202,983	8,020		280,595
67 Winston-salem, St. Pauls	2,083,749	12,908	0	2,083,749	201,681	1,678,473	0	14,622	84,828
68 Winston-salem, St. Stephens	* 113,646	0	0	113,646	10,215	96,261	2,780		0
69 Winston-salem, St. Timothys	628,985	0	0	628,985	20,000	535,021	8,010	18,471	0
TOTALS - PARISHES	<u>33,334,473</u>	<u>71,388</u>	<u>108,273</u>	<u>33,442,746</u>	<u>2,366,103</u>	<u>27,970,386</u>	<u>333,393</u>	<u>811,368</u>	<u>3,846,073</u>

❖ ❖ ❖ PAROCHIAL REPORTS ❖ ❖ ❖

CHAPELS:										
1	Durham, Episcopal University Center									
2	Greensboro, St. Marys House								2,050	0
3	Raleigh, St. Augustine's Chapel									
4	Raleigh, St. Mary's College									
TOTALS - CHAPELS										
TOTALS:										
MISSIONS, PARISHES, CHAPELS										
		22,434	0	0	22,434	2,770	20,702	232	2,050	0
		<u>22,434</u>	<u>0</u>	<u>0</u>	<u>22,434</u>	<u>2,770</u>	<u>20,702</u>	<u>232</u>	<u>2,050</u>	<u>0</u>
		35,540,031	92,763	423,126	35,963,157	2,451,758	30,149,650	355,123	849,349	4,091,310
		<u>35,540,031</u>	<u>92,763</u>	<u>423,126</u>	<u>35,963,157</u>	<u>2,451,758</u>	<u>30,149,650</u>	<u>355,123</u>	<u>849,349</u>	<u>4,091,310</u>

* Denotes Report Not Received As Of 5/9/07

❖ ❖ ❖ **DIocese of North Carolina** ❖ ❖ ❖

The Episcopal Diocese of North Carolina
2007 MISSION AND MINISTRY BUDGET
 Approved by Diocesan Council 12/14/06

	2006 Budget Approved	2007 Budget Request	2007 Council Approved
ESTIMATED REVENUE:			
SHARES:			
1 Suggested Shares	4,557,507	4,918,123	4,915,596
2 Non-suggested Shares Pledged or Paid	2,673	8	8
3 Prior Year Shares Paid	0	0	0
4 Less: Non-acceptances of Suggested Shares	(1,017,260)	(1,638,374)	(1,192,430)
5 Net Shares	3,542,920	3,279,757	3,723,174
6 Less: Allowance for Doubtful Accounts	(17,427)	0	117,147
7 Total Shares net of Allowance for Doubtful Accounts	3,525,493	3,279,757	3,840,321
 TRUST FUND AND OTHER INCOME:			
8 Trust Fund Designated for Operating Budget	59,123	61,766	61,766
9 Trust Funds Designated by Council for Operating Budget	19,292	20,155	20,155
10 Trust Funds Restricted by Donor for Operating Budget	8,000	10,000	10,000
11 Trust Funds - Mission Church Work (Holt & Philbrick)	7,500	14,000	14,000
12 Trust Funds - Supplement Clergy Salary (Dioc Miss, Grimes, Alston)	55,500	51,250	51,250
13 MAP/MIT Initiatives Funding	51,750	239,327	239,327
14 Interest earned on Short-term Investments	18,000	30,000	30,000
15 Other Income	9,000	0	0
16 School of Ministry Funding (from Trust Fund)	103,242	35,000	35,000
17 School of Ministry Grant & Other Income	0	28,350	40,000
18 DH Proceeds Interest (For DH Lease)	108,000	108,000	108,000
19 Chaplain Assistant Sal Funding (from Trust Fund)	14,750	7,000	7,000
<i>Total Trust Fund and Other Income</i>	454,157	604,848	616,498
TOTAL ESTIMATED REVENUE	3,979,650	3,884,605	4,456,819
 ESTIMATED EXPENSES:			
THE EPISCOPATE			
1 Salary of the Bishop	124,886	129,569	129,569
2 Salary of the Assisting Bishop - Charlotte	43,477	56,800	73,333
3 Salary of the Assisting Bishop - Greensboro	43,477	45,107	45,107
4 Bishop's Support Staff	78,582	82,289	71,260
5 Benefits (Pension, Social Security)	34,333	45,625	48,401
6 Benefits (Medical, Dental, Life)	18,841	46,575	39,798
7 Travel, Professional, & Cont. Ed. Expenses (Bishop's Office)	30,000	35,000	35,000
8 Travel, Professional, & Cont. Ed. Expenses (Char Assist Bishop)	21,200	30,000	30,000
9 Travel, Professional, & Cont. Ed. Expenses (Gboro Assist Bishop)	12,700	13,400	13,400
10 Lambeth Conference-(Reserve Account)	0	4,500	4,500
11 Funding of Reserve for Bishops' Cars-(Reserve Account)	0	5,000	5,000
12 Bishops' Transition Costs -(Reserve Account)	0	5,000	5,000
13 Contingent for Unplanned Costs	2,400	8,400	8,400
TOTAL EPISCOPATE COSTS	409,896	507,265	508,768

❖❖❖ 2007 BUDGET ❖❖❖

	2006 Budget Approved	2007 Budget Request	2007 Council Approved
CANONICAL & FINANCE			
14 Stipend for the Secretary of the Diocese and Assistant (PT)	10,671	11,071	11,071
15 Benefits (Pension & Social Security)	816	847	847
16 Benefits (Medical, Dental, Life)	0	0	0
17 Secretary to Convention Travel & Expenses	1,500	1,500	1,500
18 Journal of Convention Publication	20,000	25,000	25,000
19 Audit (Diocesan and Special Audits)	18,000	18,000	18,000
20 Treasurer Travel and Expenses	500	500	500
21 Chancellor Travel and Expenses	0	1,200	1,200
22 Diocesan Council	2,600	2,600	2,600
23 Standing Committee	1,350	1,350	1,350
24 Constitution and Canons	0	100	100
25 Commission on Ministry	4,200	6,000	6,000
26 Historic Properties & Archives	3,000	6,500	1,000
27 Diocesan Annual Convention	15,000	35,000	35,000
28 General Convention/Prov. IV Synod Deputies Expense	30,000	15,000	15,000
29 General Convention/Prov. IV Synod - Retired Bishops	1,000	1,000	1,000
30 Retired Clergy/Widow/Lay Benefits	270,000	270,000	270,000
31 NC Council of Churches	12,000	12,000	12,000
32 Province IV Assessments	9,000	10,519	10,519
33 National Church Share	688,772	717,929	717,929
34 Uncollected Shares	0	0	0
<i>TOTAL CANONICAL & FINANCE COSTS</i>	<u>1,088,409</u>	<u>1,136,116</u>	<u>1,130,616</u>
BUSINESS AFFAIRS & ADMINISTRATION			
35 Canon for Administration Salary & Support Staff	287,906	286,116	294,545
36 Proceeds from Ins. Acct. 1/2 Ins. Adm Salary & Benefits	(27,424)	(28,556)	(28,542)
37 Benefits (Pension, Social Security)	49,844	49,513	51,233
38 Benefits (Medical, Dental, Life)	47,873	50,604	43,692
39 Travel and Professional Expenses-Diocesan Staff	7,000	7,000	7,000
40 Convocation Deans & Wardens	500	500	500
41 Property & Business Insurance	27,000	30,000	30,000
42 Pastoral Response Committee	17,097	22,762	22,762
43 Diocesan House Lease	91,132	93,866	93,866
44 Utilities	0	0	0
45 Telecommunications	22,000	24,540	24,540
46 Office Supplies	24,000	24,000	24,000
47 Computer Service	34,300	35,400	35,400
48 Postage	20,000	20,000	20,000
49 Maintenance	3,170	3,170	3,170
50 Staff Special Training	4,000	9,000	9,000
51 Staff Car Expense	0	2,640	2,640
52 Diocesan Staff Car Funding	7,500	6,000	6,000
53 Furniture & Equipment-Lease/Replacement	26,600	26,600	26,600
54 Bldgs. & Grnds. - Capital Improvements	0	0	0
55 Charlotte Office Expense	1,500	1,500	1,500
56 Greensboro Office Expenses	19,400	39,000	39,000
57 Salaries for Communications Officer & Support Staff	0	75,000	60,000
58 Benefits (Pension and Social Security)	0	5,737	5,040

❖ ❖ ❖ **DIocese of North Carolina** ❖ ❖ ❖

	2006 Budget Approved	2006 Budget Request	2007 Council Approved
59 Benefits (Medical, Dental, Life)	0	13,410	13,353
60 Travel, Professional, and Cont. Ed. Expenses	0	5,000	5,000
61 Publication of The NC Disciple	54,000	84,500	84,500
62 Communication Charter Committee	78,000	84,000	16,000
63 Contingent for Unplanned Costs	0	5,000	5,000
<i>TOTAL BUSINESS AFFAIRS & ADMINISTRATIVE COSTS</i>	<u>795,398</u>	<u>976,302</u>	<u>895,799</u>

CONGREGATIONAL SUPPORT & DEVELOPMENT

Congregational Support:

64 Salaries for Canon & Support Staff	92,970	85,000	85,000
65 Benefits (Pension & Social Security)	16,735	15,300	15,300
66 Benefits (Medical, Dental, Life)	6,272	6,625	13,282
67 Travel, Professional, & Cont. Ed. Expenses	9,790	11,500	11,500
68 Canon's Congregational Support Program Funds	14,450	14,450	14,450
69 Deployment Program Funds	8,850	8,850	8,850
70 Planned Giving Officer Stipend (NEW)	0	23,252	0
71 Planned Giving Officer - Travel & Expenses Incurred	0	4,575	0
72 Planned Giving Program Funds	0	11,000	0
73 Missioner for Cong Dev: Stewardship & Evangelism & Supp Staff	62,825	65,181	65,181
74 Benefits (Pension & Social Security)	11,717	12,156	12,156
75 Benefits (Medical, Dental, Life)	6,272	6,625	6,602
76 Travel, Professional, & Cont. Ed. Expenses	16,620	14,480	14,480
77 Congregational Dev: Stewardship & Evangelism Program Funds	17,800	17,800	17,800
78 Stewardship Consultants Travel & Expense (NEW)	0	3,275	3,275
79 Moving Clergy	6,000	6,000	6,000
<i>Total Congregational Support:</i>	<u>270,301</u>	<u>306,069</u>	<u>273,876</u>

Congregational Development:

80 Salary for New Church Development Officer & Support Staff	0	0	0
81 Benefits for New Church Development Officer & Support Staff	0	0	0
82 Travel, Professional, & Cont. Ed. Expenses	0	0	0
83 New Church Development Program Funds	0	0	0
84 Missionary Resource Support Team Charter Committee	109,900	137,400	100,000
85 Mission Church Assistance	272,791	356,592	322,267
86 Hispanic Chartered Committee (NEW EXPANSION BUDGET)	0	4,695	4,695
87 Deacon Formation Program (Salary and Pension)	10,511	9,242	9,242
88 Deacon Formation Program Funds	11,450	12,000	12,000
89 Less: Tuition from Students	(5,500)	(4,000)	(4,000)
90 Residents Program	6,830	8,580	8,580
91 Spiritual Development Program	8,011	11,682	11,682
<i>Total Congregational Development:</i>	<u>413,993</u>	<u>536,191</u>	<u>464,466</u>
<i>TOTAL CONGREGATIONAL SUPPORT & DEV COSTS</i>	<u>684,294</u>	<u>842,260</u>	<u>738,342</u>

YOUTH AND YOUNG ADULTS:

Youth Program:

92 Salaries of Youth Coordinators (2) and Support Staff	76,954	133,775	133,775
93 Benefits (Pension & Social Security)	14,352	16,626	16,626
94 Benefits (Medical, Dental, Life)	22,190	33,067	33,001
95 Travel, Professional, and Cont. Ed. Expenses	5,000	5,000	5,000

❖❖❖ 2007 BUDGET ❖❖❖

	2006 Budget Approved	2007 Budget Request	2007 Council Approved
96 Travel, Professional, and Cont. Ed. Expenses (NEW-2ND POS)	0	3,700	3,700
97 Youth Program Funds	98,345	87,380	87,380
<i>Total Youth Program</i>	<u>216,841</u>	<u>279,548</u>	<u>279,482</u>
Young Adult Program: (NEW EXPANSION BUDGET)			
98 Salaries of Young Adult Coordinator and Support Staff	0	55,000	55,000
99 Benefits (Pension & Social Security)	0	4,208	4,208
100 Benefits (Medical, Dental, Life)	0	13,312	13,320
101 Travel, Professional, and Cont. Ed. Expenses	0	4,700	4,700
102 Young Adult Program Funds	0	12,780	12,780
<i>Total Young Adult Program</i>	<u>0</u>	<u>90,000</u>	<u>90,008</u>
Charter Committee for Ministry in Higher Education:			
103 UNCG Chaplain Salary (Full-time)	55,764	53,500	53,500
104 UNCG Support Staff Salary	18,253	18,923	18,923
105 UNCG Pension and Medical Benefits	19,359	19,425	19,434
106 UNCG Program and Office Expenses	19,395	19,395	19,395
107 Less: Congregation Support	(19,395)	(19,395)	(19,395)
<i>Total UNCG</i>	<u>93,376</u>	<u>91,848</u>	<u>91,857</u>
108 NC State/Meredith Chaplain Salary (Full-Time)	49,394	51,246	51,246
109 NC State/Meredith Support Staff	5,945	6,168	6,168
110 NC State/Meredith Pension & Medical Benefits	15,370	16,074	16,062
111 NC State/Meredith Program & Office Expenses	18,000	20,500	20,500
112 Less: Support Gifts, Grants, Unexp. Budget	(18,000)	(20,500)	(20,500)
<i>Total NC State/Meredith</i>	<u>70,709</u>	<u>73,488</u>	<u>73,476</u>
113 Duke Chaplain Salary (3/4 Time)	34,425	37,046	38,435
114 Duke Support Staff (Includes Chaplain Assistant in 2006)	21,900	10,000	10,000
115 Duke Pension & Medical Benefits	15,177	17,533	20,631
116 Duke Program & Office Expenses	24,300	25,750	25,750
117 Less: Support Gifts, Grants, Unexp. Budget	(24,300)	(25,750)	(25,750)
<i>Total Duke</i>	<u>71,502</u>	<u>64,579</u>	<u>69,066</u>
118 Winston-Salem Chaplain Salary (Full-time)	54,159	56,190	56,190
119 Winston-Salem Support Staff (Includes Chaplain Assistant)	14,223	24,555	14,767
120 Winston-Salem Pension & Medical Benefits	17,936	20,503	18,711
121 Winston-Salem Program and Office Expenses	23,200	24,100	24,100
122 Less: Support Gifts, Grants, Unexp. Budget	(12,253)	(8,000)	(8,000)
<i>Total Winston Salem (\$7,000 Alston Funding -#19)</i>	<u>97,265</u>	<u>117,348</u>	<u>105,768</u>
123 Davidson Chaplain Salary	49,419	52,111	52,111
124 Davidson Support Staff	6,000	6,000	6,000
125 Davidson Pension & Medical Benefits	15,342	16,236	16,236
126 Davidson Program and Office Expenses	12,500	13,000	13,000
127 Less: Contributions from St. Alban's	(41,630)	(43,673)	(43,673)
<i>Total Davidson</i>	<u>41,631</u>	<u>43,674</u>	<u>43,674</u>

❖❖❖ **DIocese of North Carolina** ❖❖❖

	2006 Budget Approved	2007 Budget Request	2007 Council Approved
128 UNC-Chapel Hill Chaplain Salary	57,986	60,948	60,948
129 UNC-Chapel Hill Support Staff	16,524	16,687	16,687
130 UNC-Chapel Hill Pension & Medical Benefits	23,530	24,686	24,686
131 UNC-Chapel Hill Program & Office Expenses	40,892	42,388	42,388
132 Less: Support Gifts, Grants, Unexp. Budget	(75,721)	(79,211)	(79,211)
<i>Total UNC-Chapel Hill</i>	63,211	65,498	65,498
133 UNC-Charlotte program in cooperation with United Ch. Fell.	6,500	20,000	15,000
134 Prog Ass't. to Colleges & Univ not Covered by Epis Chaplains	500	2,000	1,000
135 Student/Committee Support	600	1,500	600
136 Campus Ministry Development (NEW EXPANSION BUDGET)	0	1,200	1,200
137 Property & Business Insurance - Chaplaincies	7,325	6,500	6,500
138 Bldg. & Grnds. Major Rep. & Renov. - Chaplaincies	0	0	0
139 Equipment Repair/Replacement/New - Chaplaincies	0	0	0
<i>Total Ministry in Higher Education</i>	452,619	487,635	473,639
TOTAL YOUTH AND YOUNG ADULTS COSTS	669,460	857,183	843,129
CHRISTIAN FORMATION:			
School of Ministry: (See income line item #16 & 17)			
140 School of Ministry Dean Salary and Support Staff	70,037	72,664	72,664
141 School of Ministry Pension and Medical Benefits	21,407	23,165	23,135
142 School of Ministry Program Expenses	19,950	20,875	14,171
<i>Total School of Ministry</i>	111,394	116,704	109,970
143 Christian Education and Formation Charter Committee	7,500	14,375	14,375
144 Liturgical Officer (Includes Group Ordination Expense)	4,100	4,100	4,100
145 Ecumenical Officer	1,005	2,360	2,360
146 Interfaith Officer	500	950	950
TOTAL CHRISTIAN FORMATION COSTS	124,499	138,489	131,755
OUTREACH			
147 Salary for Christian Social Ministry Support Staff	0	0	0
148 Benefits (Pension and Social Security)	0	0	0
149 Benefits (Medical, Dental, Life)	0	0	0
150 Travel, Professional, and Cont. Ed. Expenses	0	0	0
151 CSM Charter Committee Program Funds	13,225	13,250	13,250
152 Episcopal Farmworkers Ministry	84,000	87,500	87,500
153 Chapel of Christ the King Assistance	25,000	65,000	65,000
154 Global Mission Charter Committee	31,500	38,500	38,500
155 Environmental Charter Committee	4,000	4,160	4,160
TOTAL OUTREACH COSTS	157,725	208,410	208,410
TOTAL BUDGETED EXPENSES	3,929,681	4,666,025	4,456,819
REVENUE OVER (UNDER) PROPOSED BUDGET	49,969	(781,420)	0

CONSTITUTION, CANONS, AND RULES OF ORDER OF THE DIOCESE OF NORTH CAROLINA

As of Adjournment of the 191st Annual Convention, January 27, 2007

CONSTITUTION OF THE DIOCESE OF NORTH CAROLINA

ARTICLE I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

ARTICLE II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or Special Conventions called, by the Ecclesiastical Authority of the Diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a Special Convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the Convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the Special Convention is called, and no other business shall be in order except by unanimous consent of the delegates.

ARTICLE III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. The members of the Clergy Order of the Convention include (i) every active and resigned bishop of this Diocese whose principal residence is located therein, (ii) every member of the clergy of the Church who is canonically resident in the Diocese and whose principal residence is located therein, and (iii) every other member of the clergy of the

Church, or pastor of the Evangelical Lutheran Church in America, who is regularly serving a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority. All members of the Clergy Order are entitled to seat and voice in the Convention. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Every member of the Clergy Order who is regularly serving the diocese, a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority is entitled to vote. *[Amended by Act 2007-2]*

Section 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen. *[Amended by Act 2007-3]*

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same Convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

ARTICLE IV

[Amended on Second Reading in 2000]

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and

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shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry.

ARTICLE V

To constitute a quorum, except in the case of the election of a Bishop under Article XII, the presence of one-third of all the clergy entitled to vote, and of one or more delegates from one-third of all parishes and missions entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

ARTICLE VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

ARTICLE VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

ARTICLE VIII

[Amended on Second Reading in 2000]

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following expiration of the term of office for which elected.

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention.

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon Special Conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of considering and dealing properly with threatened or existing disciplinary proceedings against a Bishop, and shall do so upon a similar requisition by the clergy or laity.

ARTICLE IX

Section 1. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish or mission ceasing to be represented in the Convention for two successive years, or any parish or mission resisting the authority of the Convention or the Ecclesiastical Authority, may be suspended from the right of representation, or its connection

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with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. For purposes of this section, the authority of both the Convention and the Ecclesiastical Authority is as defined by the Constitution and Canons of the Episcopal Church in the United States of America and by the Constitution and Canons of the Episcopal Diocese of North Carolina. No such suspension or dissolution shall take place without previous inquiry by the Standing Committee or a committee appointed by the Standing Committee for the purpose, and a report to the Convention upon the facts of the case; nor until 30 days' notice to the rector or vestry of the parish or the vicar or vestry of the mission, or in the case there be none then to a member of the parish or mission in default. *[Amended by Act 2007-4.]*

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail to observe and comply with the conditions and requirements of Title I, Canon 8, of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until its obligation is fully discharged.

Section 7. Each parish and mission shall pay its proportionate share of (1) the stipends of the Bishop and any other bishops serving in this Diocese, together with the necessary expenses of that office, (2) the necessary expenses of the Convention and the officers and entities of the Diocese established by this Constitution, (3) any obligation of this Diocese mandated by the Constitution or Canons of General Convention or the canons of this Diocese, and (4) the necessary expenses of deputies from this Diocese to the General Convention and the Synod of the Fourth Province. It is expected that each parish and mission will uphold the mission and ministry of the Diocese by accepting its share of the cost of diocesan programs. *[Amended by Act 2006-1]*

Section 8. All real and personal property held by or for the benefit of any parish, mission, or congregation is held in trust for the Protestant Episcopal Church in the United States of America and the Diocese of North Carolina. The existence of this trust, however, in no way limits the power and authority of the parish, mission, or congregation otherwise existing over such property so long as the particular parish, mission, or congregation remains part of, and subject to, the Protestant Episcopal Church in the United States of America and its Constitution and Canons.

ARTICLE X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have access to the church building, and to open the same for

the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

ARTICLE XI

The Convention shall pass canons for the trial of members of the clergy.

ARTICLE XII

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy including those not present who, if present, would be entitled to vote in the Convention and of a majority of all lay delegates representing the parishes and missions in union with the Convention and including those not present who, if present, would be entitled to vote, shall be necessary to an election.

ARTICLE XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

ARTICLE XIV

This constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

ARTICLE XV

[Amended on Second Reading in 1991]

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

*Certified by Joseph S. Ferrell, Secretary of the Convention
January 27, 2007*

CANONS OF THE DIOCESE OF NORTH CAROLINA

CANON 1

Members of Convention

Section 1. Clergy. Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat in the Convention until one hour prior to the opening session of the Convention. *[Amended by Act 2007-5.]*

Section 2. Laity. The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish two certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be provided to the delegates-elect, and one shall be forwarded to the Secretary of the Convention. The latter shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention a roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specifically directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

<i>Enrolled Adult Communicants in Good Standing</i>	<i>Number of Lay Delegates</i>
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

[Amended by Act 2006-5 and Act 2007-6.]

Section 3.

(a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this

section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years. *[Amended by Act 2007-6.]*

CANON 2

Worship at the Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

CANON 3

Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

CANON 4

Presiding Officer of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

CANON 5

Secretary of the Convention

[Amended in 1997]

Section 1. The Secretary shall:

(a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this Diocese, or an enrolled confirmed adult communicant in good standing resident in this Diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Section 4. The Secretary shall be accountable to the Diocesan Council for the due performance of the duties of the office, including publication of the *Journal of the Convention*.

Section 5. The Secretary shall receive all applications for admission or re-admission of parishes and missions into union with the Convention of the Diocese at least 30 days before the opening session of the Annual Convention. Such applications shall be referred to the Bishop for endorsement, verified by the Secretary, and reported to the Convention for appropriate action. Upon the report of the Secretary that the appropriate constitutional and canonical requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 6. The Secretary shall solicit and receive reports from each of the institutions related to the Diocese.

Section 7. The Secretary shall receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein.

CANON 6
Treasurer of the Diocese
[Amended in 1997]

Section 1. The Treasurer shall be a person knowledgeable in finance and investing and shall:

(a) Have custody of and be responsible for all money, stocks, bonds and other intangible personal property belonging to the Diocese, both current and permanent; cause current funds to be deposited in a bank designated by the Diocesan Council; and cause trust and permanent funds to be invested as directed by the Trustees of the Diocese;

(b) Hold, use, and dispose of current funds and the income of trust and permanent funds as directed by representatives of the Diocese empowered by canonical authority to do so;

(c) At least quarterly, or such other interval as may be specified by the trust instrument, disburse the accumulated income of trusts held for the benefit of beneficiaries other than the Diocese to those beneficiaries entitled thereto;

(d) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention;

(e) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer; and

(f) Give bond for the faithful performance of the Treasurer's duties in such amount as the Diocesan Council may prescribe. (This bond shall be deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio*, always have a seat and voice in the Convention.

CANON 7
Chancellor of the Diocese

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all Conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

CANON 8
Historiographer and Archives
[Amended in 1997]

Section 1. The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall collect, classify, and preserve materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish

materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

Section 2. Diocesan Archives shall be a repository for books, papers, and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

CANON 9

The Standing Committee

[Amended in 2002]

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership. The Committee shall fill vacancies in its membership for the remainder of the unexpired terms. It is the duty of each member to attend all regular and special meetings. The President may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Committee finds that the member has failed to show good cause for non-attendance, the Committee may declare the seat vacant and may proceed to fill the vacancy until the next annual meeting of the Convention. *[Amended by Act 2006-10 and Act 2007-7.]*

Section 2. The President shall call a meeting of the Committee:

- (a) Whenever the President may deem it advisable.
- (b) Whenever required to do so by the Bishop, or by any three members of the Committee.
- (c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. When a bishop is to be elected, nominees shall be proposed to the electing Convention through a process established by the Standing Committee. The process shall ensure that all persons to be nominated shall have been identified and announced to the Diocese not less than 60 days before the first day of the electing Convention.

Section 4. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

CANON 10

Trustees of the Diocese

[Amended in 1997; Amended in 2000; Amended in 2002]

Section 1. *Membership.* The Trustees of the Diocese shall consist of the Bishop or other Ecclesiastical Authority, and six persons who are enrolled confirmed adult communicants in good standing in the Diocese or clergy of the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. The Treasurer of the Diocese and the Chancellor of the Diocese shall sit with and advise the Trustees but shall have no vote.

The elected Trustees of the Diocese shall, at the first annual Diocesan Convention at which the number of elected Trustees has been increased from two to six, be elected for such terms, not to exceed three years, as may be specified by the Secretary of the Convention to the end that two members shall be seated for three-year terms, two for two-year terms and two for one-year terms. Thereafter, all elections shall be for three-year terms. No person who has been seated for two full three-year terms shall be eligible for re-election as a Trustee until one year shall have elapsed following the expiration of the term of office. Any vacancy occurring in the office of elected Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the period until the next annual Diocesan Convention; and the office for the remainder of the term, if there is any such remainder, shall be filled by the next annual Diocesan Convention.

Section 2. *Real and Tangible Personal Property.* (a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

- (1) If held for the benefit of any parish or corporation, upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;
- (2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;
- (3) And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

(d) The Trustees shall obtain the written consent of the Ecclesiastical Authority, acting

with the advice and consent of the Standing Committee of the Diocese, before acting on behalf of a mission or institution under the control of the Diocese to engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission or institution for the previous calendar year or the repayment of which may extend beyond a term of 12 months.

(e) Any instrument executed by the Ecclesiastical Authority and at least three of the Trustees shall have the same force and effect as if executed individually by the Ecclesiastical Authority and all of the Trustees; provided that any such instrument shall recite that the Ecclesiastical Authority and the signing Trustees are acting on behalf of all the Trustees of the Diocese.

Section 3. *Other Property.* The Trustees shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. The Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of one or more banks or trust companies for purposes of safe-keeping and investment. Any such bank or trust company shall guarantee to the Trustees the safe custody of any property delivered to or held by it.

Section 4. *Investments.* The Trustees may establish a subcommittee to be known as the Investment Committee, which shall consist of not fewer than five nor more than seven enrolled confirmed adult communicants in good standing of this Diocese elected by the Trustees upon nomination of the Bishop initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Trustees for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Section 2, above, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Trustees through the Investment Committee.

The Trustees are authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Trustees may delegate to an investment manager on the advice of its Investment Committee, as much of the Investment Committee's duties and responsibilities hereunder as the Trustees deem necessary or desirable. The Trustees shall have no authority for the expenditure of current funds of the Diocese without authorization from the Convention or the Diocesan Council. [*Amended by Act 2006-12.*]

Section 5. *Administration of Trust Funds.* The Trustees shall be responsible for seeing that the fiduciary responsibilities of the Diocese are faithfully discharged with respect to the expendable principal and income of all trust funds held by the Diocese for its own benefit or for the benefit of others. The Trustees shall maintain complete records that specify in detail the purpose or purposes for which the assets of each trust may be expended as evidenced by the will or other instrument whereby the trust was established. Distributions from trusts whose principal or income is expendable at the direction of the Diocesan Council shall be disbursed by the Trustees at such times and in such manner as the Council may direct. The Trustees shall certify to the Diocesan Council any restrictions as to the use of such funds

imposed by the will or other instrument whereby they were obtained, and the Council shall observe any such restrictions.

Section 6. *Records of Trustees.* The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

Section 7. *Exceptions to Consent Requirement.* Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

CANON 11

Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender, or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

CANON 12

Commission on Constitution and Canons

[Amended in 1997; Revised in 2005]

Section 1. No new canon, or change in an existing canon, or proposed amendment to the Constitution, shall be considered by the Convention unless it has been submitted to and reported on to the Convention by the Commission on Constitution and Canons.

Section 2. (a) The Commission on Constitution and Canons shall conduct a continuing comprehensive review of the Constitution, Canons, and Rules of Order with respect to internal consistency and clarity and conformity to the Constitution and Canons of the General Convention. On the basis of such a review, the Commission may propose amendments necessary or desirable for such purposes. Upon request, the Commission shall review any proposal calling for amendment to the Constitution, Canons, or Rules of Order, and may express its views with respect to the substance of such proposal to the proponent thereof.

(b) At least four weeks in advance of the annual Convention, the Secretary of the

Convention shall report to the Commission all resolutions timely filed which propose or appear to entail amendments to the Constitution, Canons, or Rules of Order. The Commission shall consider such resolutions and report to the appropriate legislative committee of the Convention its findings with respect to conformity of the measure to the Constitution and Canons of the General Convention and the Constitution of this diocese; its recommendations, if any, as to the form of the measure; and any views the Commission may wish to express as to the merits of the measure. This subsection does not apply to proposals by the Committee on Dispatch of Business to adopt or amend Rules of Order.

Section 3. The Bishop shall appoint as members of the Commission six persons, three of whom are clergy of the Diocese and three of whom are enrolled confirmed adult communicants in good standing in the Diocese. The Chancellor of the Diocese shall serve as a member of the Commission, *ex officio*. Appointments shall be for three-year terms staggered in such a manner that one clergy member and one lay member are appointed each year. No person who has been seated for two full three-year terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the term of office. The chair of the Commission shall be designated by the Bishop and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention.

CANON 13

Convention Committees

[Amended in 1997; Amended in 2005]

Section 1. Resolutions Referred to Committees. Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of the Rules of Order, no proposed legislation or resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the measure to the Convention.

Section 2. Appointment of Committees. Not later than 40 days prior to the annual Convention, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. The committees so constituted shall be:

- (a) The Committee on Constitution and Canons
- (b) The Committee on Administration of the Diocese
- (c) The Committee on Credentials
- (d) The Committee on Elections
- (e) The Committee on Faith and Morals
- (f) The Committee on National and International Affairs

(g) The Committee on the Program of the Church

(h) The Committee on Social Concerns

In addition, there shall be a Committee on Dispatch of Business which shall be constituted and have the duties and responsibilities set out in Section 7 of this Canon.

[Amended by Act 2006-6]

Section 3. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 4. Each Convention Committee shall consider the measures referred to it, shall offer the sponsors and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each measure to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a measure has been referred may request the Bishop to refer it to a different Convention Committee.

Section 5. The Committee on Constitution and Canons shall receive and consider all legislative proposals contained in the Report of the Commission on Constitution and Canons and any other proposals for amendments to the Constitution or Canons of the Diocese.

Section 6. The Committee on Credentials shall review, investigate, and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 7. The Committee on Elections shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint laypersons who are communicants in good standing in the Diocese to assist as tellers.

Section 8. The Bishop (or other person entitled to preside in Convention) shall appoint a Committee on Dispatch of Business and designate a presiding officer who shall have been a member of a preceding annual Convention in either the lay or clerical order. If a member of the lay order, the presiding officer shall be entitled to seat and voice in the Convention, but shall not vote unless otherwise entitled to do so. The diocesan bishop and any other bishops then active in the Diocese, the Secretary of the Convention, the Chancellor of the Diocese, and the chairs of the legislative committees of the Convention shall be members *ex officio*. The Committee on Dispatch of Business shall serve the Convention of the Diocese in the following ways:

(a) Before a Convention: the presiding officer of the Committee shall

(1) Prepare the agenda for the forthcoming Convention;

(2) Recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b) During a Convention: the Committee shall provide requested assistance to the presiding officer of the Convention, and a member of the Committee shall always be entitled to the floor on the business of the Committee. The presiding officer of the Convention shall refer to this Committee without debate all resolutions or motions suggesting orders of the day. The Committee shall also:

(1) Suggest special orders for the dispatch and furtherance of Convention business;

(2) Recommend the disposition of all resolutions referred to it; and

(3) Recommend the disposition of any unfinished Convention business.

(c) Invitations from a parish or parishes to host a subsequent annual Convention shall be submitted to the Committee at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Committee may require. The recommendation of the Committee regarding the invitation shall be submitted to the Convention for its action. *[Amended by Act 2007-8.]*

CANON 14

Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

CANON 15

Diocesan Council

[Amended in 1997]

Section 1. *Composition of the Council.* There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership for the remainder of the unexpired terms. Members take office immediately following adjournment of the Convention at which elected or, when elected by the Council, immediately following adjournment of the Council meeting at which elected. It is the duty of each member to attend all regular and special meetings. The Bishop may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Council finds that the member has failed to show good cause for non-attendance, the Bishop may declare the seat vacant and the Council may proceed to fill the vacancy. *[Amended by Act 2006-10 and Act 2007-13.]*

Section 2. *The Role and Function of the Council.* Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties

specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; and be responsible for designating qualifying church buildings as "Historic Churches."

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. *Officers and Staff.* The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ an Administrator and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. *Departments.* The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Outreach, a Department of Christian Formation, Department of Youth and Young Adults, a Department of Congregational Support and Development, a Department of Finance, a Department of Business Affairs and Administration, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint the members of each department

and designate its chair. The chair of each chartered committee within a department shall be a member of the department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall meet at least three times each year and report its activities to meetings of the Council. It shall receive and review budget requests from its chartered committees and submit its departmental budget to the Diocesan Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. The chairs of the several Departments, the Bishop and the Bishop Coadjutor, and a minimum of two other members of the Diocesan Council appointed by the Bishop, shall constitute the Council Committee on the State of the Church.

Subject to Council review and approval:

(a) The Department of Outreach shall be responsible for the work of the Diocese with respect to those programs and activities that embody our ministry locally, nationally, and overseas;

(b) The Department of Christian Formation shall oversee those bodies that provide program and resources for education and formation throughout the Diocese.

(c) The Department of Youth and Young Adults shall oversee diocesan programs for youth, ministry in higher education, and young adults.

(d) The Department of Congregational Support and Development shall coordinate the work of those agencies that work directly with congregations.

(e) The Department of Finance shall oversee the development and administration of the diocesan budget and disbursement of grants;

(f) The Department of Business Affairs and Administration shall oversee the business, personnel, and property affairs of the Diocese, including the work of the Treasurer and the annual audit of the Diocese and shall include a committee on administrative and personnel policies consisting of three persons elected by the Diocesan Council from its membership which shall be responsible for formulating and reviewing administrative and personnel policies and reporting to Council as may be necessary or appropriate. *[Amended by Act 2006-11.]*

Section 5. *Investment Income.* The Ecclesiastical Authority shall recommend to the Diocesan Council each year a plan for the expenditure of all trust fund income and expendable principal except that designated for the Bishop's discretionary use. The Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended. To the extent feasible, the Council shall use Diocesan trust funds to supplement and not to supplant support from the Diocesan budget.

Section 6. *Planning Function.* The Bishop and the Diocesan Council working through the Council Committee on the State of the Church shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese. The Council Committee on the State of the Church shall present to the Council and the Convention an annual report which shall, within the context of these long-range objectives, evaluate the present work and program of the Diocese and make specific recommendations for the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on this report for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Section 7. *Structure and Organization of the Diocese.* The Council Committee on the State of the Church shall keep the structure and organization of the Diocese under continuing study, shall review all chartered committees at least every five years to determine if they are viable, and shall, from time to time, make such recommendations to the Convention as it may find appropriate to enable the Diocese to fulfill its ministry.

CANON 16
Chartered Committees
[Adopted in 1997]

Section 1. *Chartered Committees.* A chartered committee is one created by action of the Diocesan Council in response to a resolution of the General Convention, a resolution of the Convention of this Diocese, or a formal request by the Bishop of this Diocese.

Section 2. *Temporary Bodies.* The Bishop, the Convention or the Diocesan Council may establish temporary bodies for specific purposes. Any such temporary body shall be accountable to the body that created it and shall continue in existence for not more than three years.

Section 3. *Appointments.* The Bishop, in consultation with the Diocesan Council, shall appoint the members of all chartered committees and temporary bodies and shall designate the chair of each.

Section 4. *Chartering Committees.* Each chartered committee shall have a charter approved by the Diocesan Council. The charter shall specify its charge, the Department of the Diocesan Council to which it is accountable, the number of its members and their terms of office. In approving the charter, the Diocesan Council shall observe the following guidelines: (1) terms of office shall be no longer than three years; (2) terms of office of members shall be staggered; (3) no member who has served two successive terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the last term; (4) the number of members shall not exceed nine. If the Diocesan Council shall determine that a greater number of members are necessary to carry out the charge, it may authorize such greater number. In making appointments to chartered committees and temporary bodies, the Bishop shall give due consideration to the diversity of the Diocese. The Diocesan Council shall report all charters to the Convention, and they shall be documented in the Journal.

Section 5. *Vacancies.* When a vacancy in any chartered committee or temporary body occurs for reasons other than expiration of term and there are more than twelve months remaining in the unexpired term, the appointment to fill the vacancy shall be for the remainder of the term. When a vacancy occurs and there are fewer than twelve months remaining in the unexpired term, the appointment shall be for the remainder of the unexpired term and the full succeeding term.

Section 6. *Members to Hold Over.* Members of all chartered committees and temporary bodies shall continue in office until their successors are appointed and have undertaken exercise of their offices.

Section 7. *Accountability.* Each chartered committee shall report at least annually to the

Diocesan Council in such format and according to such schedule as the Council may prescribe. Each such body shall also report to each Annual Convention.

Section 8. Expiration. All committees of the Diocese that are in existence on January 1, 1997, and are not established by the Constitution or Canons shall expire and cease to exist at the adjournment of the 182nd Diocesan Convention in 1998.

CANON 17

Business Methods in Church Affairs

[Renumbered in 1997; Amended in 2000; Amended in 2002]

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Business Affairs and Administration of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

- (1) Source and date.
- (2) Terms governing the use of principal and income.
- (3) To whom and how often reports of condition are to be made.
- (4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Business Affairs and Administration may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Business Affairs and Administration.

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Business Affairs and Administration may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all

resolutions which have been officially enacted.

(k) No vestry, trustee, or other diocesan institution shall borrow except as provided in Canons 10, 20 or 23.

CANON 18

The Mission and Ministry of the Diocese

[Renumbered in 1997; Amended in 2000; Amended in 2005]

Section 1. By June 1 of each year, the Diocesan Council shall ask each parish and mission to pledge to support the Mission and Ministry of the Diocese through the diocesan budget for the ensuing calendar year. To assist each congregation in this regard, the Council shall establish an appropriate percentage of that congregation's total normal operating income in the previous calendar year as determined from that year's required parochial report, reduced by the congregation's disbursements during the same period for outreach other than support of the diocesan budget. In so doing, the Council shall be guided by any directives that may have been approved by the Convention. Each parish and mission shall submit its pledge by August 31. Thereafter, the Council shall prepare and adopt a budget for the Mission and Ministry of the Diocese for the ensuing calendar year to be recommended to the Convention. In preparing the budget, the Council shall take into consideration its recommendations to the last preceding Annual Convention concerning proposed new programs for the ensuing calendar year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent. If the amount pledged by the parishes and missions is insufficient to meet the expenses of the Diocese, the Council shall so notify the parishes and missions and may request appropriate increases in the amounts pledged.

Section 2. Each parish and mission shall pledge and pay at a minimum its proportionate share of the following items:

1. The stipends of the Bishop and any other bishops serving in this Diocese together with the necessary expenses of that office.

2. The necessary expenses of the Convention and the officers and entities of the Diocese established by the Constitution.

3. Any obligation of this Diocese mandated by the Constitution or Canons of General Convention and the necessary expenses of deputies from this Diocese to the General Convention and the Synod of the Fourth Province.

4. The cost of health benefits provided for eligible retired clergy and lay employees of the Diocese.

The minimum pledges required by this section shall be set out in a schedule adopted by the Convention as a part of the annual budget.

The Council shall report to the Standing Committee the failure of any parish or mission to comply with the provisions of this Canon, upon which report the Standing Committee shall determine whether that congregation remains in compliance with the provisions of Canons 20 or 21, as appropriate. *[Amended by Act 2006-12.]*

Section 3. In the event that any parish or mission shall, for good reason, believe that it cannot meet its share of the Budget for the Mission and Ministry of the Diocese, it may so notify

the Council and request that the amount asked of it be reduced. The Council may take action on the request, but it may not reduce the amount asked of any parish or mission below the amount required of it for the expenses specified in Section 2, above.

Section 4. The Convention shall have the power to act on the budget recommended by the Council and to make any modification which, in its discretion, it deems wise.

Section 5. It shall be the duty of each parish and mission to remit the diocesan pledge to the Treasurer of the Diocese in twelve equal monthly installments on or before the twenty-fifth day of the month for which it is payable. This obligation may be prepaid in whole or in part at any time.

Section 6. The Council shall have power to expend all moneys provided in the budget for the purposes therein specified, to expend any surplus received in any year over and above diocesan and national obligations, and to amend the budget when in its judgment a change is necessary and prudent.

CANON 19

Convocations

[Amended & renumbered in 1997; Amended in 1999]

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least

- (a) the furtherance, welfare, and efficiency of diocesan programs and administration;
- (b) the communicant strength produced in each convocation under each proposal for drawing boundaries;
- (c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and
- (d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy and a warden from among resident lay enrolled confirmed adult communicants in good standing. The duty of the warden is to serve with and assist the dean. The offices of dean and warden (1) shall be for 3 years, (2) shall be staggered with the warden being elected in the year following the dean and (3) shall not be held by the same person for more than two successive terms.

Elections of deans shall be staggered so that the terms of not more than three deans (with the exception of persons elected to fill an unexpired term) shall begin in any year. The deans of the Rocky Mount and Greensboro convocations shall be elected in 2000, the deans of the Raleigh and Winston-Salem convocations shall be elected in 2001, and the deans of the Durham, Sandhills, and Charlotte convocations shall be elected in 2002. At the meeting where the dean or warden is to be elected a majority of those present and entitled to vote shall be necessary to an election.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

- (a) To advance the missionary work of the Diocese;
- (b) To provide education and training for both clergy and laity;
- (c) To offer opportunities for worship and devotion;
- (d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

Section 4. The two meetings referred to in Section 3(d), above, shall be composed of (1) those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and (2) those members of the laity who have been elected to represent the parishes and missions of the convocation as delegates in the next succeeding annual Convention.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs and supporting budgets being proposed for Convention adoption.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to (1) review and discussion of the budgets as revised for Convention adoption, (2) election of a dean or a warden, (3) other matters of business.

Section 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting — dean, warden, or bishop.

CANON 20

Missions

[Amended and renumbered in 1997; Amended in 2000; Amended in 2002]

Section 1. Definition. A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish.

Section 2. Establishment of Missions. Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until

such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the share of the Budget for the Mission and Ministry of the Diocese of that parish, shall give due regard to the expense borne by the parish in support of the mission.

Section 3. Mission Vestry and Officers.

(a) *Annual Meeting.* Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

(b) *Other Mission Meetings.* Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

(c) *Persons Qualified to Vote in Mission Meetings.* Members of the Mission who are enrolled confirmed adult communicants in good standing of this church may vote when present at any meeting of that Mission, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) *Voting.* Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

(e) *Vestry.* There shall be elected at each annual meeting from among its enrolled confirmed adult communicants in good standing, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified.

(f) *Powers of a Mission Vestry.* The vestry of a mission shall be the trustees, shall have charge of all of the secular concerns thereof, and shall be authorized to collect, invest and disburse its funds and enter into contracts on its behalf.

(g) *Borrowings.* Before the vestry of any mission shall engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(h) *Filling Vestry Vacancies.*

(1) In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

(2) A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(h) *Rotating System.* Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(i) *Officers.* A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

(j) *Report to the Diocesan Council.* The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(k) *Vestry Meetings.* All the provisions of Canon 22, Section 5, relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

Section 4. Admission to Union with Convention. In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

First. Obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee.

Second. If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, viz:

"We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that:

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry: _____

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our share of the Budget for the Mission and Ministry of the Diocese according to the canons; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____ day of _____, in the year of our Lord _____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. Report of Mission Officers. (a) Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the

mission, together with their respective post office addresses.

(b) The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Section 6. *Maintaining Status.* In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 17(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 18, Section 3, have reported to the Diocesan Council by August 31 what steps it has taken and expects to take in order to accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons and, if accepting less than its share, to explain why it is unable to carry out the intention it certified when admitted to union with Convention.

(h) must maintain a suitable place of worship.

CANON 21

Organization of Parishes

[Amended in 1997; Amended in 2000]

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz:*

“We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following persons to serve as a vestry: _____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our share of the Budget for the Mission and Ministry of the Diocese according to the canons. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression “full-time” shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. A *Multi-Congregation Parish*. Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. *Organization of a Mission*. Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must bear its share of the Budget for the Mission and Ministry of the Diocese according to the canons.

(d) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(e) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(g) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(h) It must at all times meet the minimum standard of business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 17(f).

(i) It must, under the provisions of Canon 18, Section 3, have reported to the Diocesan Council by August 31 what steps it has taken and expects to take in order to accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons and, if accepting less than its full share, to explain why it is unable to carry out the intention it certified when admitted to union with Convention.

(j) It must comply with any decision of the Bishop rendered under Canon 42.

CANON 22

Meetings, Vestries and Wardens of Parishes [Amended in 1991]

Section 1. Parish Meetings.

(a) **Annual Meeting.** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) **Other Parish Meetings.** Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) **Persons Qualified to Vote in Parish Meetings.** An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3, of the Constitution of this Diocese.

(d) **By-Laws.** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be

adopted by any parish meeting. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church. [*Amended by Act 2007-9.*]

(e) **Voting.** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. Vestries.

(a) **Size and Composition.** A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(b) **Vestry Plan One.** At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) **Vestry Plan Two.** As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) **Vestry Plan Three.** As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) **Filling Vestry Vacancies.**

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

(f) **By-Laws.** For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of

the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) *Nomination and Election Procedures.*

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

Section 3. *Wardens.*

(a) ***Election.*** Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) ***Duties.*** In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. *Treasurer.* In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. *Vestry Meetings in Certain Cases.*

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector

shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections, and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

CANON 23

Legal Powers of a Parish Vestry

[Amended in 1997; Amended in 2000; Amended 2002]

Section 1. The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest, and disburse its funds and enter into contracts on its behalf.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or by a corporation or other entity formed or controlled by or affiliated with such parish, including encumbrances arising from purchase money obligations or engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the parish for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Section 3. Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

CANON 24

Junior or Associate Vestry

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

CANON 25

Status of Parishes and Missions
[Amended in 1997; Amended in 2000]

Section 1.

(a) By December 15 of each year, the Bishop and Standing Committee shall have made an annual survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that unless, within one year from said notice, it meets the aforesaid standards, the Bishop, with the advice of the Standing Committee, will change its status to that of mission. Such a change will go into effect at the end of the following December if all such standards are not met.

(b) If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 17 and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year from said notice, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

(c) Should any parish fail to meet the numerical membership requirements set forth in Canon 21, Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Standing Committee that

(1) It has the financial and other resources to meet and is meeting the requirements in Canon 21, Sections 4(b-j);

(2) It, in fact, accepts and pays its full share of the Budget for the Mission and Ministry of the Diocese according to the canons;

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

(d) Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish, and shall, upon the *bona fide* reorganization and admission into union with the Convention as a parish, be reconveyed to the parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The net proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for such purposes as the Bishop and Diocesan Council may direct upon recommendation of the Department of Congregational Support and Development.

CANON 26

Filling Vacant Cures

[Amended in 2002]

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

Section 2. No rector, interim rector or other clergy shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister or other clergy shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant or other clergy shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 5. In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

CANON 27

Memorials

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

CANON 28

Collections and Offerings

[Amended in 1999; Amended in 2005]

Section 1. Annually on the Sunday before Thanksgiving [Day] all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Children's Home, Inc.

Section 2. It shall be the duty of each parish and mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as special offerings. Any funds so contributed shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

CANON 29

Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefore shall be determined by the Bishop and the Diocesan Council.

CANON 30

Definitions, Registers, and Reports

[Amended in 1996]

Section 1. Registers. Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmations, marriages, and burials solemnized within that congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister

shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

Section 2. Other Required Reports. Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages, and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them.

The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

Section 3.

(a) *Definitions.* A member of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is:

(1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or

(2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or

(3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or

(4) any baptized person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying, and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under

16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

Section 4. *Letters of Transfer.* At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

Section 5. *Parochial Reports.* A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than March 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by March 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the preparation and delivery of this report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

In administering the provisions of Canon 17 with respect to establishing each parish's and mission's share of the diocesan budget, the Diocesan Council may estimate the income and expenses of any parish or mission that has failed to submit its parochial report by February 1. [*Amended by Act 2006-7.*]

Section 6. *Printing Reports.* The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the *Journal of the Convention*.

CANON 31

Ecclesiastical Discipline

[Amended in 1996; Amended in 2002]

Section 1. Title IV of the Canons of the Episcopal Church as originally adopted by the 71st General Convention and as thereafter may be amended or modified by subsequent General Conventions is incorporated into the Canons of the Diocese by reference.

Section 2. Pursuant to Title IV, Canon 4, there is hereby established an Ecclesiastical Court for the Trial of any Priest or Deacon subject to the jurisdiction of this Diocese. Trials by any such Court shall be conducted as provided in Title IV.

Section 3. (a) The Ecclesiastical Court shall consist of five (5) members elected by the Diocesan Convention for three-year terms. There shall be at all times three (3) members who shall be either priests or deacons canonically and actually resident in the Diocese and two (2) lay members who are enrolled confirmed adult communicants in good standing.

(b) At the first election under this canon, the Diocesan Council shall nominate at least

six persons who are either priests or deacons and four lay persons for election as members of the Court. Additional nominations may be made pursuant to the Rules of Order of the Convention. Those elected by the Convention shall be the three priest and/or deacon nominees receiving the highest number of votes and the two lay nominees receiving the highest number of votes. The priest or deacon receiving the highest number of votes shall serve an initial three-year term, the next highest, an initial two-year term and the next highest, an initial one-year term. The layperson receiving the highest number of votes shall serve an initial three-year term and the next highest, an initial two-year term. To each Convention thereafter, the Diocesan Council shall nominate two candidates for each vacancy, and the Convention shall elect one person to fill each vacancy. Additional nominations may be made pursuant to the Rules of Order of the Convention.

(c) Any vacancy on the Ecclesiastical Court occurring by reason of death, disability rendering a person unable to act, resignation or declination to serve as a member of an Ecclesiastical Trial Court between Conventions, shall be filled by the Diocesan Council until the next Convention at which time the remainder of the term, if there be any, shall be filled by election.

Section 4. Annually within two months following the Convention, the Ecclesiastical Court shall elect a Presiding Judge from its membership.

Section 5. When necessary, the Standing Committee shall elect a duly licensed attorney of the State of North Carolina to be the 'Church Attorney' who shall perform such duties as are defined for that office in Title IV.

Section 6. If the term of a person who is a member of the Ecclesiastical Trial Court ends following the issuance of a Presentment, that person shall continue to serve until the completion of the Trial and the rendering of a Judgment thereon.

CANON 32

Diocesan Commission on Ministry

Section 1. *Membership and Term.* There shall be a Commission on Ministry composed of 16 clerical and lay persons who are enrolled confirmed communicants in good standing canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Convention, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee.

Section 2. *Adoption of Rules.* For the performance of its duties, the Commission may, with the Bishop's approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

Section 3. *Assistance to Bishop.* The Commission on Ministry shall assist the Bishop in matters pertaining to:

(a) The enlistment and selection of persons for the ministry and in the guidance and

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pastoral care of all candidates for Holy Orders;

- (b) The guidance and pastoral care of deacons and professional church workers;
- (c) The continuing education of the ministry; and
- (d) Such other related matters as may be directed from time to time by the Bishop.

Section 4. *Examinations.* Under the guidance and oversight of the Bishop, the Commission on Ministry shall interview each candidate, alike to the diaconate and priesthood, to ascertain personal readiness for that ordination.

Section 5. *Reports under Canons of General Convention.* In cases in which the conduct and evaluation of the examinations of persons for Holy Orders is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 30, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

CANON 33
Reserved

[Repealed by Act 2006-8.]

CANON 34
Deputies to the General Convention

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

CANON 35
Deputies to the Synod of the Fourth Province
[Amended in 1997]

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing and clergy canonically resident in this Diocese, and (1) shall be deputies and

alternate deputies to General Convention in the years when that body meets and (2) in other years shall be elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

CANON 36

The Church Pension Fund

[Amended in 1997]

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. It shall be the duty of the Treasurer of the Diocese to:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions, and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

Section 3. It shall be the duty of this Diocese and of the parishes, missions, and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission, and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

Section 4. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or

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salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 5. Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 6. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

CANON 37

The Murdoch Memorial Society

Section 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

CANON 38

Permanent Episcopal and Missionary Funds

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically

to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

Section 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

CANON 39

Consecration of Churches, Chapels or Other Buildings

Section 1. In this Diocese, no church, chapel or other building, or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building, or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed there from.

CANON 40

Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

CANON 41

Pastoral Mediation

Section 1. Except as provided in the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed there from by its vestry against the rector's will, except as provided by canon. *[Amended by Act 2007-10.]*

Section 2. If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the

dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

CANON 42

Dissolution of the Pastoral Relation

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

CANON 43

The Chapel of Christ the King

[Amended in 1997]

Section 1. The Chapel of Christ the King, a unique urban mission of the Diocese of North Carolina, is located in the Optimist Park neighborhood of the inner city of Charlotte. This mission shall be admitted into union with the Convention upon the recommendation of the Secretary of the Convention by vote of the Convention. Its unique character is defined by the composition of its vestry as specified in Section 2 of this canon. Under the administration of its vicar and vestry the mission shall function both as a worshipping congregation and a focus of evangelism and service with broadly based support.

Section 2. The vestry shall be composed of 13 persons elected by the qualified voters of the congregation of The Chapel of Christ the King at its annual meeting as follows: Six confirmed adult communicants in good standing enrolled in the Chapel congregation elected from those nominated by members of that congregation; five confirmed adult communicants in good standing enrolled in other Episcopal congregations in Mecklenburg County elected from those nominated by the vicar of the mission with the approval of the vestry of each nominee's congregation; and two other persons resident in the neighborhood of the mission elected from those nominated by the vicar of the mission.

Section 3. The vicar of the mission shall be appointed by the Bishop, and, with the vestry, shall be responsible for the planning, administration, evaluation and accountability of the mission and activities of The Chapel of Christ the King under a unified budget and in accordance with all the standards for maintaining its union with the Convention as specified in Canon 19, Section 6.

Section 4. In addition to filing with the Secretary of the Convention its annual Parochial Report, the vicar and vestry of the mission shall report annually its status and condition to the vestries of the other Episcopal congregations represented on the mission's vestry, including but not limited to a copy of its canonically required annual audit.

Section 5. Upon the adoption of this canon the mission known as "The Chapel of Hope" shall be dissolved, and the congregation heretofore bearing that name shall be designated "The Chapel of Christ the King."

Section 6. The Provisions of this Canon take precedence over contrary provisions, if any, in Canon 20.

CANON 44

Youth Presence in Convention

[Adopted in 1997]

Section 1. For purposes of this Canon, the term “the youth of the Diocese” shall mean the enrolled confirmed communicants in good standing of the parishes and missions of the Diocese between the ages of fourteen and nineteen who have not matriculated at an institution of higher learning.

Section 2. The youth of the Diocese shall be entitled to be represented at the sessions of the Convention with seat and voice by seven (7) of their number, one from each Convocation of the Diocese, elected for a one-year term by the delegates of each such Convocation upon receipt of nominations from the Youth Commission of the Diocese or delegates of that Convocation. Each Convocation shall elect, for a one-year term, one alternate representative, subject to the same qualifications to fill any vacancy that may occur.

Section 3. Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of the youth of the Diocese as a delegate from such parish or mission.

CANON 45

Historic Properties

[Adopted in 1997; Amended 2005]

Section 1. *Historic Properties Commission.* There shall be a Historic Properties Commission responsible for oversight of historic churches, cemeteries, the Diocesan Archives, and other historic diocesan properties other than those facilities which are occupied, used and/or maintained by parishes and missions in union with the Convention. The Commission shall promote and encourage historic preservation. The membership of the Commission shall be named by the Bishop, with one being the diocesan Historiographer, one being a member of the Diocesan Council, one being chosen from each active support group for historic churches (as defined in Section 2, category 1), and five being chosen at large. The members who do not serve *ex officio* shall serve staggered three-year terms. The Commission shall report annually to the Diocesan Convention.

Section 2. *Historic Churches.* There shall be two categories of Historic Churches: (1) churches not in union with the Convention and for which the Historic Properties Commission shall have responsibility for oversight; and (2) churches in union with the Convention and having active congregations, whose historic status may be acknowledged by Diocesan Council upon recommendation by the Historic Properties Commission but over whose facilities the Commission would have no jurisdiction. The Commission shall recommend to the Diocesan Council the Historic Church designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation. The Commission, in developing the criteria to be applied in determining whether a given site meets the Historic designation shall observe the following minimum standards:

- (a) The church building must be at least 75 years old.
- (b) The church building must have architectural or historic significance.

(c) The structure must be physically sound or restorable.

(d) There must be an active congregation able and willing to maintain the structure or, in the alternative, there must be an endowment sufficient to maintain and (if necessary) restore the building, or there must be an organized group, committee, or other body from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.

(e) There must be at least one service of the Church regularly scheduled at the building in each calendar year.

The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the Convention.

Section 3. *Diocesan Archives.* The Commission shall be responsible for oversight of the Diocesan Archives as described in Canon 8, Section 2, and upon request of Diocesan Council, for supervision of any persons who may be employed or volunteer from time to time to work in the archives.

Section 4. *Historic Cemeteries.* The Commission shall have the following responsibilities with respect to Historic Cemeteries, that is, those identifiable burial places that are owned by the Diocese but are no longer associated with or maintained by parishes or missions in union with the Convention:

a) It shall establish and maintain a list of Historic Cemeteries. The list shall include the location, size, and general condition of each Historic Cemetery;

b) It shall provide for the maintenance and supervision of each Historic Cemetery and ensure that records with respect to such property are maintained on a current basis.

c) It shall, from time to time at its discretion, erect, cause to be erected, or assist in erecting appropriate historical signs or markers at such cemetery sites.

d) It shall establish a procedure for responding to requests for new burials in Historic Cemeteries not associated with congregations in union with the Convention.

Section 5. *Other Historic Properties.* The Historic Properties Commission shall have oversight of all historic properties other than churches and cemeteries owned by the Diocese. In exercise of this oversight, the Commission shall advise the Bishop regarding the status of such properties and make recommendations about actions to be taken with respect to such properties.

CANON 46

Clusters

[Adopted in 2005]

Section 1. *Definition.* A cluster consists of three or more parishes, missions, or special ministries organized under the Constitution and canons of this Diocese, hereinafter referred to as participating congregations, which have entered into a covenant to work together in a regional ministry for a period of at least three years. Each participating congregation retains its own identity, vestry or other governing body, budget, property, and representation in the Convention of the Diocese.

Section 2. Formation of a Cluster. A cluster may be formed, with the consent of the Bishop, upon an affirmative vote of three-fourths of the vestry or other governing body of each participating congregation. Thereafter, a congregation may join the cluster, with the consent of the Bishop, upon an affirmative vote of three-fourths of its vestry or other governing body and an affirmative vote of a majority of the cluster council.

Section 3. Cluster Governance and Leadership.

(a) *Cluster Council.* There shall be a cluster council, which shall consist of not less than two enrolled confirmed adult communicants in good standing from each participating congregation. The clergy serving participating congregations shall be members of the cluster council with seat and voice but no vote.

(b) *Cluster By-laws.* The cluster council may adopt by-laws which include provision for the election of a president, a secretary, and a treasurer from among those lay persons eligible to serve on the cluster council and the establishment of an annual cluster budget. A copy of the by-laws and each amendment thereto adopted by the cluster council, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval.

(c) *Cluster Ministry Team.* There shall be a cluster ministry team, which shall include the clergy serving participating congregations and lay missioners designated by the cluster council.

(d) *Cluster Missioner.* The Bishop shall appoint a cluster missioner, who shall coordinate the cluster ministry team.

Section 4. Withdrawal from a Cluster. A participating congregation may withdraw from a cluster at the end of a calendar year, with the consent of the Bishop, upon six months' notice, an affirmative vote of three-fourths of its vestry or other governing body, and an affirmative vote of a majority of the cluster council.

*Certified by Joseph S. Ferrell, Secretary of the Convention
January 27, 2007*

RULES OF ORDER OF THE CONVENTION OF THE DIOCESE OF NORTH CAROLINA

I. The Order of Business at the Annual Convention or any Special Convention shall be proposed by the Bishop or the presiding officer for adoption by the Convention. Upon adoption, only the Convention may make any change in the Order of Business prescribed under the authority thereof.

II. Any of the rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. A parish or mission shall be denied the right to seat its lay delegates, except by majority vote of the Convention upon a showing of good cause by the rector, vicar, or vestry, if it has failed to achieve timely compliance with (1) the provisions of Canon 30 concerning parochial reports, or (2) the provisions of Canon 17(i) concerning filing a copy of its annual audit, or (3) the provisions of Canon 18, Sec. 2, concerning acceptance and payment of its proportionate share of the items specified therein. Failure to comply with these requirements shall be determined as of the tenth day preceding the convening of any Annual or Special Convention and shall be reported to the Convention by the Secretary as the first order of business. *[Added by Act 2007-12; succeeding Rules renumbered accordingly.]*

IV. (a) Resolutions for Convention action may be submitted by members of the Convention, canonical commissions, or Convention committees. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the report of the Committee on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Only the text of the adopted resolution shall be printed in the Journal of the Convention.

(c) Reports from institutions (and portions of such reports) which propose no resolutions shall be deemed filed and received by title and need not be referred to committee.

[Amended by Act 2006-9.]

V. After the President has taken the chair no member shall continue standing except to address the Chair.

VI. No member shall address the Convention or make any motion except from the microphones provided for that purpose and after recognition by the Presiding Officer.

VII. Speakers shall address the Presiding Officer and shall confine themselves to the point in debate.

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VIII. No motion shall be considered unless seconded and, if required by the Presiding Officer, reduced to writing.

IX. When the Presiding Officer is putting any question, the members shall continue in their seats and shall not hold any private discourse.

X. Except by leave of the Convention, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. The total time of debate on any question or resolution shall be a maximum of twenty minutes.

XI. No applause shall be permitted during any debate or voting of the Convention or of the Committee of the Whole.

XII. When a question is under consideration, no motion shall be received except to lay upon the table, to call for the previous question, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table, to call for the previous question, and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XIII. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

XIV. All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XV. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XVI. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A member of the Convention who voted on the prevailing side may move to reconsider any vote so long as the motion is made on the same or succeeding day to that on which the vote was taken, except that such a motion may be voted on at any time with the consent of two-thirds of the Convention.

XVII. (a) Reports to the Convention from all commissions, committees, temporary bodies, and institutions of the Diocese shall be in writing. All reports recommending or requiring any

action or expression of opinion by the Convention shall be accompanied by corresponding resolutions to be introduced in accordance with Rule of Order IV(a).

(b) Reports to the Convention by commissions, committees, or temporary bodies that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.
2. Recommend adoption of a substitute resolution.
3. Recommend rejection. In this event the resolution shall lie upon the table unless (a) a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or (b) the report is accompanied by a minority report recommending adoption, in which case the question shall be consideration of the minority report.
4. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XVIII. All questions of order shall be decided by the presiding officer without debate. Any member may appeal from such decision, when, on motion by the member, duly seconded, the question shall be decided by majority vote of the Convention. On such an appeal no member shall speak more than once without leave.

XIX. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

XX. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XXI. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XXII. (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention,

❖❖❖ RULES OF ORDER ❖❖❖

after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconds being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices. *[Amended by Act 2007-11.]*

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon. If candidates are to be chosen for different terms to the same office, the Secretary shall assign terms to those elected in the order of the number of votes received.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XXIII. (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order IV, (a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions not proposing or requiring amendment of the Constitution or Canons may be introduced during the Convention but may be acted upon only as follows: If introduced

in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) The Secretary of the Convention, with the assistance of the Chancellor of the Diocese, shall review each resolution submitted within the time prescribed in section (a), above, to determine whether favorable action on the resolution would require adoption or amendment of a constitutional provision, canon, or rule of order. All such resolutions shall be simultaneously reported to the Commission on Constitution and Canons and referred to the appropriate Convention Committee. The Commission shall report its recommendations with respect to such measures to the Convention at the first business session either as part of its annual report or separately, as may be most convenient. No resolution amending the Constitution or Canons shall be considered on the day on which proposed, except by a two-thirds vote of those entitled to vote. *Amended by Act 2006-9.*

XXIV. If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order IV, (a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

*Certified by Joseph S. Ferrell, Secretary of the Convention
January 27, 2007*

BY-LAWS OF DIOCESAN COUNCIL

(Revised August 25, 2005)

I. The presiding officer of the Council is the Ecclesiastical Authority. The secretary of the Council is the secretary of the convention. Voting privileges are held by elected members of the Council. The presiding officer shall vote only in the case of a tie. All bishops in active service to the Diocese as coadjutor, suffragan, assistant, or assisting, the treasurer, the canon to the ordinary, the canon for administration, and the secretary of the convention shall each have seat and voice.

II. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The secretary of convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

III. Unless otherwise directed, the secretary of the Council shall be the person designated to communicate actions of the Council to affected persons or entities. Exceptions to this policy must have prior approval of Council.

IV. A summary of proceedings of Council meetings shall be reported in each next issue of *The Disciple*.

V. The canon for administration shall be an officer of the Episcopal Diocese of North Carolina subject to the general supervision of the Ecclesiastical Authority and the treasurer of the Diocese, and, subject to such supervision, shall be authorized to execute and deliver on behalf of the Diocese all contracts, agreements, leases, and other documents as shall be necessary to preserve and insure all diocesan properties, to invest, reinvest, and disburse all diocesan funds and investments and to put into effect the expenditures and programs authorized in the annual budget or otherwise authorized by Diocesan Council or by the Convention of the Episcopal Diocese of North Carolina.

CHARTER FOR THE COMMITTEE ON THE BUDGET

Section 1. The Budget Committee is a committee of the Diocesan Council. Members are appointed by the Bishop for a one-year term. All elected members of the Council will be appointed to the Budget Committee and will serve on one of the subcommittees. The Bishop is an ex officio voting members of the committee. The Treasurer and the Canon for Administration are ex officio non-voting members of the committee.

Section 2. The Budget Committee has five subcommittees: Finance, Business Affairs and Administration, Outreach, Christian Formation, and Congregational Support & Development. Each member of the Council will be appointed to at least one of these subcommittees. Members may be appointed from outside the Council at the discretion of the Bishop.

(1) The Subcommittee on Finance is responsible for developing revenue availability estimates, recommending cost-of-living adjustments in salaries and benefits, estimating the cost of retiree benefits, and coordinating the entire budget process. This Subcommittee is chaired by the Chair of the Department of Finance and its membership should include Council members appointed to the Department of Finance.

(2) The Subcommittee on Business Affairs and Administration is responsible for recommending appropriations for all budget line items grouped under The Episcopate, Diocesan Administration, and Program Administrative General Expenses, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Business Affairs and Administration and its membership should include Council members appointed to that Department.

(3) The Subcommittee on Congregational Support & Development is responsible for recommending appropriations for all budget line items grouped under Congregational and Clergy Support, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Congregational Support and Development and its membership should include Council members appointed to that Department.

(4) The Subcommittee on Outreach is responsible for recommending appropriations for all budget line items grouped under Ministry of the Diocese, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Outreach and its membership should include Council members appointed to that Department.

(5) The Subcommittee on Christian Formation is responsible for recommending appropriations for all budget line items grouped under Christian Formation, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Christian Formation and its membership should include Council members appointed to that Department.

Section 3. Recommendations for new or expanded staff positions funded through the Diocesan budget shall be the responsibility of the Subcommittee having responsibility for line items associated with the program area of the position. Recommendations for cost-of-

❖❖❖ **CHARTERS OF CHARTERED COMMITTEE** ❖❖❖

living pay increases for current members of the Diocesan staff are the responsibility of the Subcommittee on Finance. Recommendations for merit pay increases for current members of the Diocesan staff shall originate with the Bishop and will be considered by the Subcommittee having responsibility for line items associated with the program area of the position.

Section 4. No later than the second meeting of the Council of each year, the Subcommittee on Finance shall recommend to the Budget Committee a budget preparation schedule for the ensuing year. This schedule shall be distributed to all persons and organizations who receive funding through the Diocesan budget and shall be published in *The Disciple*.

(Adopted by Diocesan Council March 11, 1997; amended 2006)

**CHARTER FOR THE
COMMITTEE ON CHRISTIAN EDUCATION AND FORMATION**

I. The mission of this Committee is

A. To know God and to make God known.

B. To serve and strengthen the ministry of Christian Formation in our Diocese.

C. To support our congregations in the life-long process of nurturing, forming, and equipping all members to carry out the ministry to which they are called through baptism.

II. This Committee shall be accountable to the Department for Christian Formation.

III. This Committee shall have no fewer than nine and no more than fifteen members appointed by the Bishop for staggered three-year terms. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

IV. The Bishop shall annually designate the chair of the Committee.

(Adopted by Diocesan Council November 18, 1997)

**CHARTER FOR THE
COMMITTEE ON CHRISTIAN SOCIAL MINISTRIES**

I. The Charge of the Committee on Christian Social Ministries is to serve as an educational resource and a support network for outreach ministries within our Diocese.

II. We will identify ways to be faithful to the Baptismal Covenant. We will facilitate communication among Diocesan Council, the Department of Outreach, the bishops, the Convocations, and those whose ministries address issues of compassion and care, as well as broader issues of peacemaking and social and economic justice. We will support and work toward the implementation of diocesan resolutions pertaining to these issues, as well as resolutions and policies of General Convention.

III. The Committee shall meet as least four times annually and is accountable to the Department of Outreach.

IV. The Committee on Christian Social Ministries is composed of one representative from

each Convocation and two at-large members, all appointed by the Bishop. The Committee may also include non-voting liaisons from diocesan groups engaged in social ministry. Terms of office are three years; terms of office shall be staggered; no member is eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term. The Bishop designates the chair of the Committee.

(Adopted by Diocesan Council August 7, 1997; amended 2006)

CHARTER FOR THE COMMITTEE ON COMMUNICATIONS

The Charge for the Communications Committee:

The Committee exists to support and monitor communications in the following five areas:

1. From the Diocesan Office to congregations, especially by advising diocesan staff and by serving as editorial advisor for diocesan communications (*The Disciple*, Please Note, newsletters, and other publications);
2. Within congregations, offering support for parishes in production of newsletters, bulletins, and in access to electronic communications;
3. Among congregations, especially seeking to improve communications within convocations;
4. From congregations to the Diocesan Office;
5. From congregations to the community.

In this ministry, we recognize that communications is a rapidly changing field, and we seek to support congregations in responding to those changes.

The Communications Committee comes under the Department of Business Affairs and Administration, which reports to Diocesan Council.

The Communications Committee consists of 9 members, appointed by the Bishop and one of whom is designated by him as chair, divided into 3 classes, each serving for 3 years. No member may serve more than 2 consecutive terms. The Communications Officer serves *ex officio*.

CHARTER FOR THE COMMITTEE ON ENVIRONMENTAL MINISTRY

Charge: The teaching of the Church calls for Christians to live in harmony with God's Creation (BCP 845). The Chartered Committee on Environmental Ministry provides leadership in the Diocese to follow this call. The focus of this ministry is to (1) educate and motivate and model environmental advocacy and action for congregations and individuals; (2) offer liturgical resources for celebrating the glories of God's creation; and (3) raise up ethical aspects of environmental issues.

Membership: The Committee requests approval of up to twelve members who will serve three-year staggered terms. Members may serve two consecutive terms. Three unexcused absences in one year will be considered a resignation from the Committee.

Meetings: The Chartered Committee on Environmental Ministry will meet at least six times a year.

❖❖❖ CHARTERS OF CHARTERED COMMITTEE ❖❖❖

Relationship to Diocesan Council: The Committee is accountable to the Diocesan Council's Department of Outreach.

Structure: Sub-committees may include communications/networking, education/resources, and activism/action/justice. Ad hoc committees may be appointed to address specific concerns. Members of these may include non-committee members.

CHARTER FOR THE COMMITTEE ON GLOBAL MISSION

I. This committee provides oversight and coordination of all mission work outside the United States, including activities done by local congregations and in the Companion Diocese when such a relationship exists.

II. This committee is accountable to the Department of Outreach.

III. This committee has nine members with three-year staggered terms. The members are appointed by the bishop, and no member shall serve more than two successive terms. The Bishop shall designate the chair for the committee. This committee may appoint ad hoc committees as needed.

CHARTER FOR THE COMMITTEE ON GRANTS

Section 1. It is the duty of the Committee on Grants to solicit, receive, and evaluate applications from individuals and congregations for grants from the Diocese pursuant to the following trusts and programs:

Continuing education grants to members of the clergy and lay persons funded from moneys made available by the Bishop and Trustees.

Grants under the Parish Grant Program funded from the income of the Parish Grant Trust and the annual diocesan budget.

Grants from the Diocesan Disaster Relief Trust, the World Disaster Relief Trust, the Diocesan New Programs Trust, and the Emergencies Trust, all of which were established by gifts to the ACTS campaign.

Such other diocesan grant programs as may be established from time to time, unless the Bishop or Diocesan Council shall make other provision.

Section 2. The Committee on Grants has nine members: one person appointed by the Bishop, the Lay Warden of each of the seven convocations, and one member of the Diocesan Council designated by the Bishop for a one-year term. Except as otherwise provided herein, members shall be appointed for three-year terms. The Bishop shall annually designate one of the members as chair for a one-year term. No person shall be eligible to serve on the Committee for more than six years in any period of seven years.

Section 3. The Committee on Grants shall recommend for adoption by the Diocesan Council

written statements of eligibility for all grant programs administered by the Committee. The Committee may on its own authority establish appropriate application procedures.

Section 4. This charter is effective January 1, 1998.

CHARTER FOR THE COMMITTEE ON INSURANCE

- I. This committee shall have oversight of all diocesan insurance.
- II. This committee shall review all insurance policies of the Diocese annually. This committee is responsible to the Department of Business Affairs and Administration of the Diocesan Council.
- III. The committee shall consist of the Canon for Administration, the Insurance Administrator, a representative from the Chartered Committee on Property Management, and two members appointed by the Bishop. The Bishop shall appoint the chair.
- IV. The appointed members of the committee shall serve no more than two successive three year terms.

(Adopted by Diocesan Council December 16, 1999; amended February 19, 2000; amended 2006)

CHARTER FOR THE COMMITTEE ON MINISTRY IN HIGHER EDUCATION

- I. This Committee envisions, supports, and coordinates the Episcopal Diocese of North Carolina's ministry in higher education. The Committee is the primary advocate for the development and strengthening of campus ministries and their Chaplaincies.
- II. This Committee shall be accountable to the Department of Youth and Young Adults and through the Department to the Diocesan Council.
- III. In accordance with Canon 16, the Bishop shall appoint members to the Committee and shall annually designate the chair of the Committee. The Committee shall consist of 16 members.
- IV. This Committee's membership shall consist of twelve members appointed upon recommendation of the local advisory boards for each of the diocesan-funded chaplaincies, with the consent of the committee, and four at-large members who shall have broad interests in ministry in higher education (ideally including residences of any convocations in which there is no diocesan-funded chaplaincy), upon recommendation of the Committee chair. Chaplains are encouraged to attend meetings of the Committee and shall not be considered voting members.
- V. Terms of office for members of this Committee shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following expiration of the last term.

(Adopted by Diocesan Council December 17, 1997; amended December 15, 2005; amended 2006)

**MISSIONARY RESOURCE SUPPORT TEAM:
A CHARTERED COMMITTEE**

MRST, a Chartered Committee of the Diocese of North Carolina, provides support to congregations within the Diocese of North Carolina through affirmation, encouragement, and assistance. Leadership development in all congregations is offered through workshops, seminars, conferences, and presentations at all levels: group, committee, congregation, convocation, diocesan, provincial, and regional. Financial assistance with clergy salaries may be available to "small churches" (average Sunday attendance of 150 or fewer) whether single, yoked, or clustered.

The Team is accountable to the Department of Congregational Support and Development.

The Team should number approximately twelve lay and clergy, appointed by the Bishop on recommendation of the Chair. The Chair is elected within the Team. Terms are three years with a maximum of two consecutive. The Bishop's appointed Staff liaison is exempt from these terms.

(Adopted by Diocesan Council November 18, 2004)

**CHARTER FOR THE
COMMITTEE ON NEW CONGREGATIONAL DEVELOPMENT**

I. This committee has oversight for the encouragement, establishment, and nurture of new congregations until they become self-supporting.

II. This committee is responsible to the Department of Congregational Support and Development.

III. The number of its members will be nine. Their terms shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive terms until one year has elapsed following the expiration of the last term. Members and the chairman are appointed by the Bishop.

(Adopted by Diocesan Council August 7, 1997)

**CHARTER FOR THE
COMMITTEE ON PROPERTY MANAGEMENT**

I. This committee shall have oversight for all diocesan property

II. The Historic Properties Commission, in accordance with Canon 45, shall be responsible for oversight of historic churches, cemeteries, and other historic diocesan properties other than those which are occupied, and/or maintained by parishes and missions in union with the Convention and shall be under and responsible to the Committee on Property Management.

III. This committee shall be accountable to the Department of Business Affairs and Administration.

IV. The number of members of this committee shall not exceed six (6). Their terms shall be three (3) years, and their terms shall be staggered. No member shall be eligible to serve more than two (2) successive three (3) year terms until one (1) year has elapsed following the expiration of the last term.

V. In accordance with Canon 16, the Bishop shall annually designate the chair of the committee and appoint members to any vacancies on the committee.

(Adopted by Diocesan Council June 19, 1997)

CHARTER FOR THE COMMITTEE ON STEWARDSHIP

I. This committee facilitates the ongoing development and overall vision of stewardship; it presents this vision of stewardship to the Diocese and motivates the leadership of the Diocese, the ministers, their congregational leaders, and their members to adopt a program to foster stewardship as a way of life.

II. This Committee for Stewardship is accountable to the Department of Congregational Support and Development.

III. The Committee for Stewardship has fourteen members with three-year staggered terms: one lay person and one clergy person from each of the seven convocations. The members are appointed by the Bishop, and no member serves more than two successive terms. The Bishop designates a chair for the committee, and may designate other non-voting resource persons.

(Adopted by Diocesan Council December 17, 1997)

CHARTER FOR THE COMMITTEE ON YOUTH

I. The purpose of the Youth Committee is to maintain the quality of the Youth Programs in this Diocese and to advocate for and initiate new and innovative programs for young people in the Diocese of North Carolina and throughout the Episcopal Church.

II. This Committee shall be accountable to the Department of Youth and Young Adults.

III. The number of members of this Committee shall be no more than 30. This will include, as nearly as possible, one adult and two youth from each convocation of the Diocese, as well as the Youth Coordinator and representatives of the college chaplains. Terms of members shall be 3 years with the exception of those who graduate from high school, who shall rotate off early. Each year 1/3 of the Committee shall rotate off.

IV. The Bishop shall annually designate the chair of the Committee and appoint members to the Committee as vacancies occur.

(Adopted by Diocesan Council October 21, 1998; amended 2006)

TIMELINE FOR THE 192ND ANNUAL CONVENTION

Thursday, March 1, 2007

Deadline for filing 2006 parochial report. Canon 30.5.

Monday, June 4, 2007

Notice of 2008 minimum shares and requested fair shares mailed. Canon 18.1.

Monday, July 2, 2007 (200 days before Convention)

Secretary notifies congregations of the number of lay delegates to which they are entitled and provides forms for certifying election of delegates. Canon 1.3.b.

Wednesday, August 15, 2007

Secretary sends committee preference forms to clergy eligible to vote and to lay delegates in the second or third year of their terms. Canon 5.1.

September 1, 2007

Deadline for filing copy of 2006 audit report with the diocesan business office.

August or September Vestry Meetings

Vestries elect lay delegates to Convention for three-year terms.

Friday, August 31, 2007

Deadline for parishes and missions to submit pledges for support of the 2008 diocesan budget. Canon 18.1.

Monday, September 10, 2007

Last day to inform the Bishop in writing as to preferences for appointments to Legislative Committees. Canon 5.1.

Thursday, September 20, 2007 (120 days before Convention)

Bishop certifies to secretary the list of clergy entitled to seat, voice, and vote in Convention. Canon 1.1.

Monday, October 1, 2007 (110 days before Convention)

Deadline for clerks of vestries to mail certificates of election of lay delegates. Canon 1.2.

Thursday, October 18, 2007

Diocesan Council adopts a proposed budget for 2008.

Friday, October 19, 2007 (90 days before Convention)

Secretary publishes official roll of Clergy and Lay Orders of the 192nd Annual Convention [Canon 1.2], gives formal notice of positions to be filled by election, mails nomination forms, and issues instructions for submitting resolutions.

At least 75 days before the Annual Convention

Convocation pre-Convention meetings to discuss tentative programs and supporting budgets to be presented for Convention adoption. Canon 19.4.

Thursday, December 13, 2007

Diocesan Council gives final approval to 2008 budget to be presented to Convention.

Monday, December 10, 2007 (40 days before Convention)

Last day to submit nominations and resolutions. Rule of Order XVIII, Rule of Order XIX. Bishop appoints Legislative Committees no later than today. Canon 13, sec. 2.

Wednesday, December 19, 2007 (30 days before Convention)

Last day to apply for admission as a parish or mission in missions into Union with Convention. Canon 2.5.

December 31, 2007

Deadline for full payment of accepted shares for 2007 budget.

At least 10 days before the Annual Convention

Convocation pre-Convention meetings to discuss nominations and resolutions and to elect deans and lay wardens.

Tuesday, January 8, 2008 (10 days before Convention)

Date for determination by the Secretary of the Convention as to whether a parish or mission must obtain consent of the Convention to seat its lay delegates due to failure to file its 2006 parochial report or 2006 audit report, or to pay its 2007 accepted asking in full. Rule of Order III.

Friday, January 18, 2008

192nd Convention convenes

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