
JOURNAL OF CONVENTION



**The Episcopal Diocese of
North Carolina**

2006

DIOCESAN INSTITUTIONS

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Saint Mary's School

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An Episcopal School for Young Women
Theo W. Coonrod, President and Head of School

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Dr. Dianne B. Suber, President

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6800 St. Peter's Lane
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Virginia Amendum, President

Journal

of the

**One Hundred Ninetieth
Annual Convention**

of the

Diocese of North Carolina

in

The Episcopal Church

Winston-Salem,

North Carolina

January 26-28, 2006

The One Hundred Ninety-first
Annual Convention

of the

Diocese of North Carolina

will be held in

Greensboro,

North Carolina

January 26-27, 2007

at the

Joseph S. Koury Convention Center

Thompson Child & Family Focus

6500 S. Park Lane

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TEL: (703) 336-0771 • FAX: (703) 331-7166

Virginia Anderson, President

MISSIONARY STRATEGY

The Episcopal Diocese of North Carolina

LIVING GOD'S DREAM

BY MAKING DISCIPLES AND MAKING A DIFFERENCE

Our Mission

Empowered by the Holy Spirit, The Diocese of North Carolina is a community of disciples who are making a difference by following Jesus Christ into the dream of God for us and for all creation.

Summary of Goals and Objectives

- Goal One: **Spiritual Renewal.** To encourage spiritual formation and growth of laity and clergy.*
- Goal Two: **Young People.** To strengthen congregational and diocesan programs for youth, college students and other young adults.*
- Goal Three: **Outreach.** To expand ministries of service witness and advocacy through reaching and serving people beyond ourselves.*
- Goal Four: **Hospitality and Incorporation.** To expand and empower congregations through the increasing involvement of new and existing members.*
- Goal Five: **Congregational Development.** To start new congregations and to nurture and sustain existing ones.*
- Goal Six: **Diocesan Structures and Resources.** To ensure that the structure and resources of the Diocese promote achievement of these goals.*

Mission Actions – 2006

Actions Pertaining to Diocesan Structure

The recommendations from the Diocesan Structure Subcommittee are based on these guiding considerations:

- We are a resource-size diocese, though we have been functioning as a smaller, pastoral-size diocese. In order to operate more effectively, and in order to avoid burn-out among staff and frustration among congregations, we need to increase staff size and organize ourselves in a way that allows for healthy diocesan and congregational interaction that is not Bishop-dependent.
- We are a diocese in transition, due to both to our place in the Anglican Communion and our expressed desire to be transformed into a missionary diocese. Because of this change element in our life as a diocese, we must avoid making permanent staffing and property decisions which will commit our energies and resources in ways that might restrict the unfolding of our new life.
- We are a diocese in need of review and restructure, especially with regard to how we make decisions. If we are to undergo the deep transformation we desire, we must be open to changing the ways in which we do business together.

Phase One (2006)

- DS-I-a When making decisions about the location of the Raleigh diocesan office, Council shall choose a course of action that will afford flexibility as we develop the program and mission of the Diocese over the next 5 years. If the possibility of purchasing property is considered, the following mechanisms are essential for safeguarding the diocesan investment: clear identification of the lines of responsibility for oversight and upkeep of the property; adequate funding for routine repairs and maintenance through the diocesan budget; and funding of sufficient designated reserves for accrued depreciation of buildings and equipment.
- DS-I-b There shall continue to be one full-time Assisting Bishop or two half-time Assisting Bishops rather than a Bishop Suffragan.
- DS-I-c The title of Canon to the Ordinary shall be changed to Canon for Pastoral and Program Ministry, with oversight of staff and committees related to pastoral and program ministries of the Diocese.
- DS-I-d There shall continue to be a Canon for Administration with oversight of all staff and committees related to the administration of the Diocese.
- DS-I-e Council shall allocate funds for a full-time Communications Coordinator with oversight of the development and maintenance of diocesan e-mail and mail lists; the publication of a diocesan newspaper to be sent by mail 10

MISSION ACTIONS

times per year; development and maintenance of the diocesan web site; and public relations inside and outside the Diocese.

- DS-I-f Council shall allocate funds for a receptionist in the diocesan Office in Raleigh.
- DS-I-g The bishop shall provide for an assessment and evaluation of the School of Ministry:
to ensure that the School in its offerings continues to meet the needs of the congregations as they seek to implement the Mission Strategy of the Diocese;
to clarify the place of the School of Ministry in the overall diocesan structure; and
to address the future funding needs of the School of Ministry, from both the diocesan budget and other funding sources.
- DS-I-h In this time of transition, the Bishop shall identify a single place for diocesan worship events (quarterly), and Convention shall identify one site for Diocesan Convention each year in phase II.
- DS-I-i The Bishop shall appoint a committee of past or present members of Diocesan governing bodies (e.g., Council, Standing Committee, Trustees) to conduct the first annual review of the implementation of the Missionary Strategy of the Diocese and to report to the Bishop and Diocesan Council by September 2006.

Actions Pertaining to Youth, College Students & Young Adults

Youth, college students, and young adults are living through times of great change; they embody extraordinary, largely untapped, resources of energy and creativity; and they are persons for whom the heart of effective ministry is relationships.

These realities have informed the recommendations of this subcommittee. Our recommendations focus on offering additional diocesan leadership resources to support the further development of parish and campus ministries. They also provide a base of resources for the ongoing development of a diocesan vision for youth and young adult ministries.

We are excited and energized by the possibilities we see and by these first steps we can take in expanding ministries with youth and young adults! Our recommendations are all for Phase I because the Diocese has available the financial resources to do these things now. There will likely be recommendations for Phase II and Phase III that emerge as the process we have recommended unfolds.

— DIOCESE OF NORTH CAROLINA —

Phase One (2006)

- Y-I-a Diocesan Council shall establish a new Council Department for Youth and Young Adults to have oversight of ministries to youth, college students and young adults. (See organizational chart.)
- Y-I-b Diocesan Council shall allocate funds for an additional full-time program staff member for youth ministry, with both program staff members to share responsibility for diocesan programs and congregational support.
- Y-I-c Diocesan Council shall allocate funds for one or more consultants to work with diocesan staff on a long-range vision for youth and young adult programs.
- Y-I-d Diocesan Council shall allocate funds for a diocesan staff position for young adult ministry that includes college students and young adults in congregations.

Actions Pertaining to a Diocesan Center

The Diocesan Center Subcommittee concluded that structure needs to follow strategy and that no decisions about building or land purchase should be made without careful diocesan planning. The subcommittee decided that it would be helpful to identify facilities inside and outside the Diocese that are already available for our use. A database has been started and is included in the Related Documents section of the MIT Report.

We have shown as a diocese that we have not been good stewards of the facilities we have owned, i.e. Vade Mecum and The Summit (as outlined in one of the Related Documents included with the MIT's report). We urge careful consideration of whether or not the Diocese should assume responsibility for building and operating a camp and conference center.

Phase One (2006)

- DC-I-a The Canon for Administration shall supervise the continued maintenance and distribution of a database of facilities for congregational and diocesan meetings, retreats and conferences.
- DC-I-b Diocesan Council shall place a moratorium on land or building acquisition for a diocesan camp/conference center until the implementation and evaluation of the Missionary Strategy reveals a clear vision of particular need for such a center.

MISSION ACTIONS

Actions Pertaining to Congregational Support

The MIT Survey of Clergy and Vestries conducted in the spring of 2005 revealed a desire for greater involvement of the Diocese in the life and mission of congregations. Results of that survey, mailed to each congregation in the fall of 2005, can be found in the Related Documents section of the MIT Report.

The small size of the diocesan staff for the last several years makes it likely that the only contacts congregations have with the Diocese are in times of crisis or during clergy search processes. The recommendations of the Congregational Support Subcommittee seek to build more interactive, positive relationships between diocesan staff and congregations. Based on information gained through the vestry survey and through interviews with diocesan leaders and staff members, each recommendation is designed to promote the formation of vital communities of disciples.

Phase One (2006)

CS-I-a Diocesan Council, working with the Chartered Committee on Christian Education and Formation, shall include spiritual formation in the charter of that committee, and the name shall be changed to the Chartered Committee on Christian Formation. (See organizational chart.)

- CS-I-b The Chartered Committee on Christian Formation shall be responsible for working with the Canon for Administration in the development and maintenance of a database of spiritual directors and retreat leaders for use within the Diocese.
- CS-I-c The School of Ministry shall continue a balanced approach of parish, regional, and diocesan opportunities for education and training by: strengthening mutually-beneficial relationship between the Chartered Committee on Christian Formation and the Board of the School of Ministry to ensure effective coordination between the two bodies; including in program offerings not only scriptural teaching, spiritual formation, and Christian faith fundamentals but also a broad range of faith concerns reflective of God's mission and our calling; and sustaining and expanding procedures for two-way communication with the people of the Diocese as to needs and desires for programming.
- CS-I-d Diocesan Council shall allocate funds to begin training consultants/mentors for congregations in need of assistance in organizational development, long-range planning, leadership skills, conflict resolution, and other areas. This pool of trained consultants/mentors shall be provided to congregations with fees and travel costs shared by the congregations and the Diocese.
- CS-I-e The Canon for Pastoral and Program Ministry shall ensure that diocesan staff and consultants who are involved in congregational development be

trained to work with congregations in the development of hospitality and incorporation ministries.

- CS-I-f Diocesan staff working in congregational support and development shall continue to offer programs on hospitality and incorporation ministries, such as the Magnetic Church Conference.

Actions Pertaining to Outreach

Outreach involves us, as disciples of Jesus Christ, in reaching and serving people beyond ourselves. Following the example of Jesus' life, we are called to ministries of service, witness and advocacy.

The recommendations of the Outreach Subcommittee encourage the Diocese to model discipleship and to identify ways to raise up ministries within our local communities and among our world-wide neighbors.

These recommendations also address ways in which we can support such ministries with our time, talents and treasure. As disciples of Jesus Christ, we understand that words of support are useless unless they are rooted in the passion of our hearts and incarnated by the power of our treasure.

Phase One (2006)

- O-I-a The Bishop, working with the Chartered Committee on Christian Social Ministries, shall identify and highlight, on an annual basis, an outreach ministry to be introduced at Convention. The Bishop and his staff will provide inspiration, information and training for congregational involvement in the featured ministry.
- O-I-b In compliance with the resolution approved at the 2004 Diocesan Convention regarding the United Nations Millennium Development Goals, Council shall allocate 0.7% (0.007) of the annual diocesan budget to fund international development programs and encourage all congregations in the Diocese to do likewise.
- O-I-c Diocesan Council shall replace the Bishop's Committee on Hispanic Ministries with a Chartered Committee on Hispanic Ministries, to be established under the Council Department of Congregational Support and Development. (See organizational chart.)
- O-I-d The Chartered Committee on Environmental Ministry shall work with diocesan parishes, missions and institutions to utilize environmentally sound principles in construction and/or maintenance of any property that they own or occupy.

MISSION ACTIONS

- O-I-e Diocesan Council shall encourage the Trustees to continue to invest diocesan funds in a socially responsible manner.

Actions Pertaining to New and Recently Founded Congregations

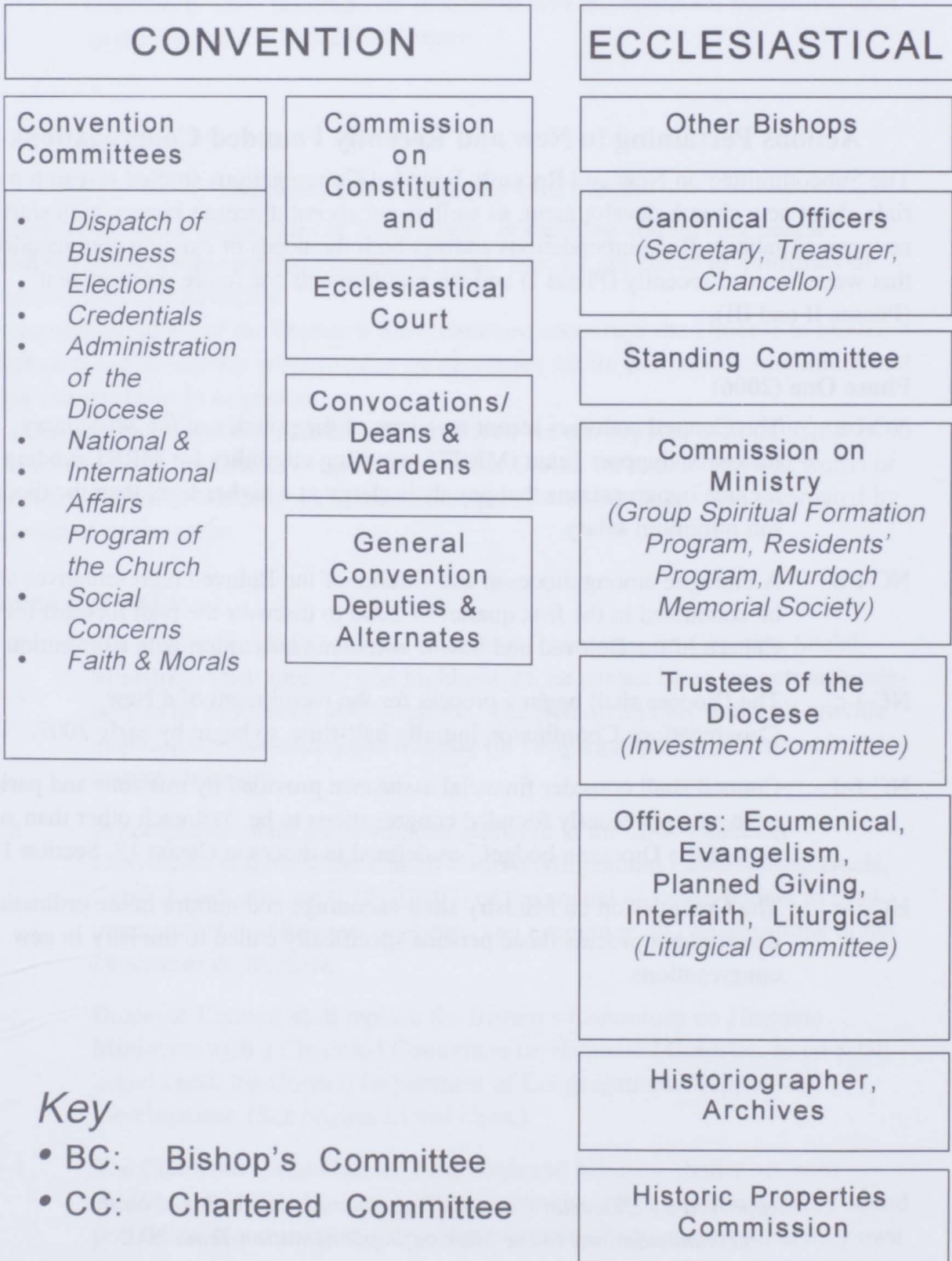
The Subcommittee on New and Recently Founded Congregations studied research materials about new church development, as well as our recent diocesan history with starting new congregations. Recommendations address both the needs of existing congregations that were founded recently (Phase I) and the requirements for future development (Phases II and III).

Phase One (2006)

- NC-I-a The Council endorses recent revisions of the policies of the Missionary Resource Support Team (MRST) regarding eligibility for MRST funding to include congregations that pay their clergy at a higher level than the diocesan minimum salary.
- NC-I-b A dialogue among diocesan and Church of the Beloved representatives shall be conducted in the first quarter of 2006 to discover the path forward for Church of the Beloved and how it will come into union with Convention.
- NC-I-c The Diocese shall begin a process for the recruitment of a New Congregations Coordinator, initially half-time, to begin by early 2007.
- NC-I-d Council shall consider financial assistance provided by missions and parishes to new or recently founded congregations to be "outreach other than support of the Diocesan budget," as defined in diocesan Canon 18, Section 1.
- NC-I-e The Commission on Ministry shall encourage and nurture in the ordination discernment process those persons specifically called to ministry in new congregations.

Approved by Diocesan Council December 15, 2005. Based on the recommendations of the Mission Implementation Team 2005.

Chart of primary functional relationships within



the Episcopal Diocese of North Carolina

ECCLESIASTICAL

Diocesan Staff
(including Chaplains, Dean of School of Ministry)

Mission Congregations

BC on Diaconate, Deacon Formation Program, Deacons, Archdeacon

BC on the School of Ministry

BC on Sexual Ethics
(Pastoral Response Team)

BC on Clergy Wellness

BC on Absalom Jones Initiative

BC on Examining Chaplains

DIOCESAN COUNCIL

Dept. of Outreach

- *Christian Social Ministries CC*
- *Environmental Ministry CC*
- *Global Mission CC (Companion Diocese)*

Dept. of Christian Formation

- *Christian Formation CC*

Dept. of Youth and Young Adults

- *Youth CC*
- *Ministry in Higher Education CC*

Council Committee on the State of the Church

Dept. of Congregational Support and Development

- *Missionary Resource Support*
- *Team CC Stewardship CC*
- *Hispanic Ministry CC*

Dept. of Finance

- *Budget Committee*
- *Social Responsibility in Investments CC*
- *Grants CC*

Dept. of Business Affairs and Administration

- *Administrative & Personnel Policies Committee*
- *Property Management CC*
- *Communications CC*
- *Insurance CC*

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NECROLOGY

Roger Marvin Cromack

Born in Greenfield, Massachusetts, January 18, 1928; Died March 14, 2005

Son of Elwin Baldwin Cromack and Esther Marie

B.S., 148, Worcester Polytechnic University

Ordained Deacon June 11, 1994, by Bishop Huntington Williams Jr.

Married Barbara Lowry Hudson May 17, 1952

Deacon, Church of the Holy Family, Chapel Hill, 1994-99

Francis Lee Cutair III

Born in Baltimore, Maryland, September 14, 1938; Died April 5, 2005

Son of Francis Lee Cutair and Doris Louise

B.Music, 1960, Peabody Conservatory of Music; S.T.B., 1966, Berkeley Divinity School.

Ordained Deacon June 21, 1966, and Priest June 1, 1967, by Bishop H.L. Doll

Married Josephine Eloise Booth, June 14, 1958

Vicar, St. Matthias, Louisburg, North Carolina 1997-2003

Rector, St. Paul's, Louisburg, North Carolina, 1997-2000

Diocese of East Carolina

Rector, St. Thomas, Oriental, North Carolina, 1993-1997

Diocese of Western North Carolina

Rector, St. James, Black Mountain, North Carolina, 1985-1992

Diocese of Maryland

Rector, Deer Creek Parish, Darlington, Maryland, 1970-1985

Vicar, St. George's Church, Hampstead, Maryland 1967-1970

Vicarr, Church of the Ascension, Westminster, Maryland, 1967-1970

Assistant Vicar, St. George's and St. Matthew's Church, Dundalk, Maryland, 1966-1967

Priest Associate of All Saints' Sisters of the Poor

James Douglas Franklin Jr.

Born in Gainesville, Florida, May 20, 1952; Died March 5, 2005

Son of James Douglas Franklin and Rosa Maxine

B.A., 1976, Florida State University; M.Div., 1982, Seabury-Western Theological Seminary

Ordained Deacon June 16, 1982 and Priest January 1, 1983, by Bishop W.H. Folwell

Married Edith Rand Pfeiffer December 20, 1975

Diocese of North Carolina

Rector, Emmanuel Church, Southern Pines, 1992-2005

Diocese of Central Florida

Assistant to the Rector, All Saints', Winter Park, Florida 1986-1992

Associate Rector, St. Michael's, Orland, Florida (1982-1986)

— DIOCESE OF NORTH CAROLINA —

Theodore Hall Partrick

Born in Plymouth, North Carolina, May 27, 1923; Died February 11, 2005
Son of the Rev. Theodore Hall Partrick and Watson Kasey
B.A., 1944, The University of North Carolina; B.D., 1949, Virginia Theological Seminary;
S.T.M., 1959, University of the South; Ph.D., 1969, University of Chicago
Ordained Deacon, May 29, 1949, and Priest, December 22, 1949, by Bishop Penick
Married Charlotte Thomas, June 4, 1949.
Priest-in-Charge, Holy Spirit, Greensboro, 1983-89
Associate Rector, Holy Trinity, Greensboro, 1970-1983
Priest-in-Charge, Christ Church, Walnut Cove, 1967-1960
Professor of History, North Carolina Agricultural and Technical University, 1967-1989
Dean, Seminario San Andreas, Mexico City, 1964-66
Priest-in-Charge, St. Paul, San Miguel de Allende, Mexico, 1962-66
Assistant Rector, St. Paul, Kenwood, Illinois, 1959-61
Dean, The Seminary in Haiti, Port-Au-Prince, Haiti, 1953-59
Priest-in-Charge, Christ Church, Albemarle, 1959-1953
Author, *Traditional Egyptian Christianity: History of the Coptic Orthodox Church*
Priest Associate of the Society of St. Margaret

Levering Bartine Sherman Sr.

Born May 23, 1921; Died July 11, 2005
Son of the Rev. Arthur Mason Sherman and Martha Keyser
B.A. (cum laude), 1946, Princeton University; B.D., 1949, Virginia Theological Seminary;
College of Preachers
Ordained Deacon June 3, 1949, and Priest December 13, 1949, by Bishop Penick
Married Elizabeth Davidson Bradfield June 20, 1942
Diocese of North Carolina
Rector, St. Martin's, Charlotte 1967-86
Rector, St. Philip's, Durham 1957-67
Chaplain, University of North Carolina at Chapel Hill 1951-54
Rector, St. Andrew's, Charlotte 1949-50
Vicar, St. Mark's, Huntersville 1949-50
Diocesan Council, 1959-61, 1968-71, 1974-81, 1983-86
Standing Committee, 1963-66, 1974-77; President of the Standing Committee, 1976-77
General Board of Examining Chaplains, 1973-79
North Carolina Board of Examining Chaplains, 1960-71
Commission on Ministry, 1971-73
Deputy to General Convention, 1969, 1973, 1976, 1979
Dean of the Southwest Convocation, 1969-77; Dean of the Central Convocation, 1966-67
Diocese of South Carolina
Rector, St. Peter's, Charleston, 1954-57
South Carolina Board of Examining Chaplains, 1956-57

— NECROLOGY —

Downs Calvin Spitler Jr.

Born in Tiffin, Ohio, December 11, 1935; Died June 24, 2005

Son of Downs Calvin Spitler and Virginia Boyer

B.A., 1958, Heidelberg University; M.Div., 1961, Virginia Theological Seminary

Ordained Deacon June 24, 1961, and Priest December 1, 1961, by Bishop Fraser

Married Virginia Marie Marchaland June 18, 1960

Diocese of Southwest Florida

Interim Rector, All Angels by the Sea, Longboat Key, 2001-2005

Diocese of North Carolina

Rector, St. Timothy's, Wilson, 1978-89

Vicar, St. Anne's, Winston-Salem, 1965-71

Curate, Associated Missions, Cooleemee, 1961-65

Deputy to General Convention, 1985; Alternate Deputy to General Convention, 1988

Diocesan Council, 1984-87

Diocese of Upper South Carolina

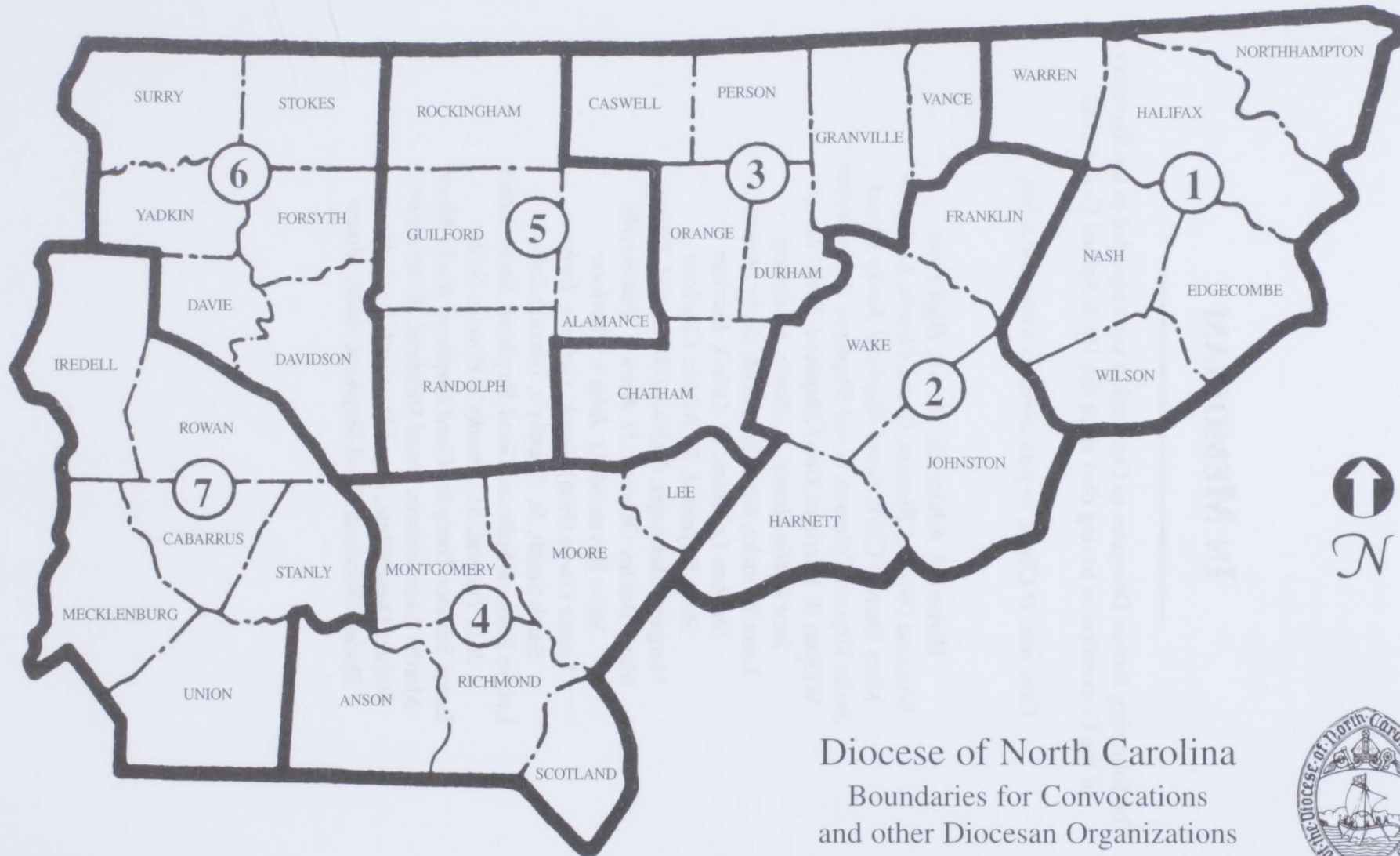
Canon Theologian, Trinity Cathedral, Columbia, 1971-78

IN MEMORIAM

The following former Delegates to Convention were reported to the Secretary of the Convention as having died since the 189th Annual Convention.

Give rest, O Christ, to your servants with your saints.

Herbert H. Adkins, *St. Mary's, High Point*
Winifred (Winsie) Blanton, *Grace Church, Lexington*
Mary Darrow Clark, *Good Shepherd, Rocky Mount*
Stella Virginia Coleman, *Good Shepherd, Rocky Mount*
William B. Harrison, *Good Shepherd, Rocky Mount*
Jane Ruffin House, *St. Paul's, Louisburg*
Lynn Kroncke, *Good Shepherd, Rocky Mount*
Stephen LeMoine, *St. Luke's, Durham*
Steve Raymond, *St. John's, Charlotte*
Margaret Motsinger, *Galloway Memorial, Elkin*
Marie Buxley Osborne, *St. Mark's, Huntersville*
Steve Raymond, *St. John's, Charlotte*
Lenoir Gwyn (Bud) Shook, *Calvary, Tarboro*
Sarah Smith, *St. Timothy's, Winston-Salem*
Louise Kermon Sullivan, *Good Shepherd, Rocky Mount*
Jean Thomas, *St. Timothy's, Winston-Salem*
Lewis Sumner Thorp Jr., *Good Shepherd, Rocky Mount*
Martha Anne Watson, *Good Shepherd, Rocky Mount*
Robert Dean White, *Good Shepherd, Rocky Mount*
Shirley Woodard, *Good Shepherd, Rocky Mount*



Diocese of North Carolina
Boundaries for Convocations
and other Diocesan Organizations



— BOUNDARIES FOR CONVOCATIONS —

Boundaries for Convocations and other Diocesan Organizations are shown in the map opposite. Below is a list of groupings by towns and cities, or counties.

1996 merged w/ R. Mount

1. Rocky Mount

- ① Battleboro - Nash
- ① Enfield - Halifax
- ① Halifax - Halifax
- ① Jackson - N-hampton
- ② Littleton Halifax
- ① Ridgeway - Warren
- ① Roanoke Rapids Halifax
- ③ Rocky Mount - Nash/Edgecombe
- ① Scotland Neck Halifax
- ① Speed Edgecombe
- ③ Tarboro Edgecombe
- ② Warrenton Warren
- ① Weldon Halifax
- ③ Wilson Wilson

2. Raleigh

- Apex
- Cary
- Clayton
- Erwin
- Fuquay-Varina
- Garner
- Louisburg
- Raleigh
- Smithfield
- Wake Forest

3. Durham

- Carrboro
- Chapel Hill
- Durham
- Henderson
- Hillsborough
- Oxford
- Pittsboro
- Roxboro
- Yanceyville

4. Sandhills

- Ansonville
- Hamlet
- Laurinburg
- Rockingham
- Sanford
- Seven Lakes
- Southern Pines
- Wadesboro

5. Greensboro

- Asheboro
- Burlington
- Eden
- Greensboro
- Haw River
- High Point
- Mayodan
- Reidsville
- Thomasville

6. Winston-Salem

- Clemmons
- Cooleemee
- Elkin
- Fork
- Kernersville
- King
- Lexington
- Mount Airy
- Walnut Cove
- Winston-Salem

7. Charlotte

- Albemarle
- Charlotte
- Cleveland
- Concord
- Davidson
- Huntersville
- Monroe
- Mooresville
- Salisbury
- Statesville
- Woodleaf

— OFFICERS AND EXECUTIVE STAFF OF THE DIOCESE —

The Rt. Rev. Michael Bruce Curry, D.D., Bishop
The Rt. Rev. James Gary Gloster, Assisting Bishop
The Rt. Rev. Alfred C. Marble Jr., Assisting Bishop
The Rev. Canon Marie M. Fleischer, Canon for Pastoral and Program Ministry
Marlene J. Weigert, Canon for Administration

Edward L. Embree III, Chancellor
Martin H. Brinkley, Vice Chancellor
Joseph S. Ferrell, Secretary of the Convention
John McGee, Treasurer of the Diocese

The Rev. Hal Hayek, Ecumenical and Interfaith Relations Officer
The Rev. Diane B. Corlett, Liturgical Officer
The Rev. Hal Hayek, Planned Giving Officer
The Rev. E.T. Malone Jr., Historiographer

E. Marguerite Acomb, Executive Assistant to the Bishops
Kaye Lasater Culp, Communications Consultant
Patricia Hathaway, Insurance Administrator and Assistant for Business Operations
Jonathan Frederick, Interim Director of The Summit
Donna W. Gundrum, Executive Assistant to the Canons
Judy LeDoux, Diocesan Accountant
Ann Crehore, Assistant to the Assisting Bishop, Charlotte Office
Shelley Kappauf, Assistant to the Assisting Bishop and Dean, Greensboro Office
Dr. Leon Spencer, Dean of the School for Ministry
Kathleen Rock Pfister, Missioner for Youth Ministries
Robert Sitton, Assistant for Youth Ministry
Krysta Morgan, Database Coordinator and Receptionist
Libbie Ward, Assistant to the Bishop for Ordinations
William E. Wrenn, Missioner for Congregational Development, Stewardship, and Evangelism

The Rev. Hal Hayek, Liaison to the North Carolina Council of Churches

Delegates to the North Carolina Council of Churches
The Rev. Barbara Armstrong
The Rev. Kathleen Awbrey
The Rt. Rev. J. Gary Gloster
Bertha "B" Holt

— CANONICAL COMMISSIONS AND COMMITTEES —

DEPUTIES AND ALTERNATES TO THE 75TH GENERAL CONVENTION

Clergy Deputies

- C1 The Rev. Timothy Kimbrough, *Chair*
- C2 The Rev. Virginia N. Herring
- C3 The Rev. Winston B. Charles
- C4 The Rev. Donald Goodheard

Lay Deputies

- L1 Joseph S. Ferrell
- L2 Margaret (Meg) McCann
- L3 Martha Bedell Alexander
- L4 Alice B. Freeman

Clergy Alternates

- The Rev. Lorraine Ljunggren
- The Rev. L. Murdock Smith
- The Rev. Robert C. Sawyer
- The Rev. Katherine B. Johnson

Lay Alternates

- Thomas L. Fennimore
- Sydenham B. Alexander Jr.
- Polly Redd
- Josephine Hicks

CANONICAL COMMISSIONS AND COMMITTEES

The Standing Committee
(Constitution Art. VIII, Canon 9)

Elected by Convention

Until 2007

- The Rev. Lorraine Ljunggren
- The Rev. Scott Benhase
- Martha Bedell Alexander,
President

Until 2008

- The Rev. Robert C. Sawyer
- The Rev. Harmon L. Smith Jr.
- May Sherrod

Until 2009

- The Rev. Sealy Cross
- Alfred L. Purrington III
- Polly Redd¹
- Mahlon DeLoatch²

1 Resigned Feb. 1, 2006

2 Filled Redd vacancy

The Diocesan Council

(Canon 15)

Elected by Convention

Until 2007

- Robert Holtzclaw
- Margaret McCann
- The Rev. Barbara Cooke
- Eddie Bass
- The Rev. Murdock Smith
- The Rev. Jamie L'Enfant²

Until 2008

- H. Wade Gresham
- Carroll McCullough
- Thomas F. Womble III
- The Rev. Fred Hoffman¹
- The Rev. Barbara Platt-
Hendren

Until 2009

- The Rev. Stephen Elkins-
Williams
- The Rev. Brad Mullis
- John E. Lansche
- Charles C. Lucas III
- W. Wells Van Pelt Jr.

1 Resigned Feb. 9, 2006

2 Filled Hoffman vacancy

CANONICAL COMMISSIONS AND COMMITTEES

The Trustees of the Diocese

(Canon 10)

Elected by Convention on Nomination of the Bishop

The Bishop, *ex officio*

The Treasurer of the Diocese, *ex officio*

The Chancellor of the Diocese, *ex officio*

Until 2007

The Rev. Lorraine
Ljunggren
Robert Price, *Secretary*

Until 2008

The Rev. Diane B. Corlett
Thomas C. Church Jr.

Until 2009

The Rev. Douglas Hodsdon
Charles L. Till Jr.

The Investment Committee

(Canon 10, Sec. 4)

Elected by the Trustees of the Diocese on Nomination of the Bishop

Until 2007

Richard Janeway, *Chair*
William L. Rose

Until 2008

Stephanie Lynch
Sam Bomar

Until 2009

Scott F. Wierman

The Ecclesiastical Court

(Canon 31)

Elected by Convention

Until 2007

The Rev. Frederick Warnecke
Thomas H. Wellman

Until 2008

C. Thomas Fennimore
The Rev. Fred Paschall

Until 2009

The Rev. Catherine A.
Caimano

Convocation Deans and Wardens

(Canon 19)

Elected by the Several Convocations

Dean

The Rev. David Hodges, Charlotte
The Rev. Anne Hodges-Copple, Durham
The Rev. Warren Pittman, Greensboro
The Rev. George Adamik, Raleigh
The Rev. Foy Bradshaw, Rocky Mount
The Rev. Talmadge Bandy, Sandhills
The Rev. Kathryn Rackley, Winston-Salem

Lay Warden

Ann Lane, Charlotte
Scott Evans Hughes, Durham
Carmen Fix, Greensboro
Marshall Harvey, Raleigh
Thomas F. Womble III, Rocky Mount
Tim Burgess, Sandhills
Eugenia Carr, Winston-Salem

— DIOCESE OF NORTH CAROLINA —

The Commission on Ministry
(Canon 32)

Nominated by the Bishop, Confirmed by Convention

Until 2007

The Rev. Elaine Keeba
The Rev. Albert Moore
The Rev. Elizabeth Dowling-Sendor
Alice Freeman

Until 2008

The Rev. Martha A. Hart
The Rev. Joshua H. Varner
The Rev. Virginia Herring, *Vice Chair*
Kent Otto

Until 2009

The Rev. James Melnyk
Delois Ward
The Rev. Murdock Smith III
Connie Johnson

Until 2010

The Rev. George H. Greer Jr.
The Rev. Robert Hamilton
Jan Freeman
Adele Hagood

Commission on Constitution and Canons
(Canon 12)

Appointed by the Bishop

The Chancellor of the Diocese, *ex officio*

Until 2007

The Rev. Antoinette
Wike, *Chair*
A. Zachary Smith III

Until 2008

The Rev. Timothy E.
Kimbrough
Hayden J. Silver III

Until 2009

The Rev. Winston B.
Charles
Joseph S. Ferrell

Commission on Historic Properties
(Canon 45)

Appointed by the Bishop

The Rev. E.T. Malone Jr., *Chairman (Historiographer of the Diocese)*
Robert Holtzclaw (*Diocesan Council Liaison*)

Until 2007

John D. Elliott Jr., At-Large
Olivia Taylor Feduccia, Holy Trinity, Townsville
Lucien M. Roughton, At-Large

Until 2008

J. Robert Boykin III, At Large
Meade Bridgers Horne, Grace Church, Lawrence
Elizabeth M. Matheson, St. Mary's Chapel, Orange County
Peter Freeman, At-Large

— CANONICAL COMMISSIONS AND COMMITTEES —

Until 2009

Betsy E. Brown, St. Andrew's, Woodleaf

Lou Divan, St. Philip's, Germanton

Nicholas Long, St. John's, Williamsboro

Luch C. Davis, At-Large

Historic Church Committees

Appointed by the Bishop

St. Andrew's Woodleaf

Betsy E. Brown, Chair

Robert Bailey

Linda Bailey

Norma Goodson

F. Grady Hall III

Molly Kennerly

Patricia Duff

Jane Watson

Judy Wood

Larry Wood

The Rev. Nelson Hodgkins

St. John's Williamsboro

The Rev. Harrison T.

Simons, Chair

Olivia Taylor Feduccia

Bennett Perry Jr.

Mary Ann Brewer

The Rev. Fiona Bergstrom

Thelma Dempsey

Richard Davis IV

Alice Rollins

I. W. Murfree

Jean Fields

Nicholas Long Jr.

Mary Ann Evans

Ann Wortham

Leon Terry

Ronnie Perkinson

The Rev. Barbara Cooke

The Rev. Donald Lowery

St. Mary's Chapel,

Orange County

Polly Roberts, Chair

The Rev. Brooks Graebner

Max Isley

Jeanne Johnson

The Rev. Bruce Lawrence

Elizabeth Matheson

Dottie Burns

Miriam Saxon

Mildred Walker

Wayne Walker

Peggy Bianco Baucum

Sally Jackson

Nathan Isley

Mary Lena Bacon

St. Philip's Germanton

The Rev. Howard Backus,

Chair

Osborne Mauck

Donia Morman

Charlotte Offerdahl

Laura Phillips

Sandra Shelton

Martha Hartley

Lou Divan

Pam Divan

The Rev. M. Kathryn

Rackley

Grace Church Lawrence

Ginger Bishop, *Chair*

Joe Andrews

Yvonne Ellis

Shawna Andrews

Laurinda Ellis

The Rev. William E. Smyth

Meade B. Horne

Linda Flannery

The Rev. C. Foy Bradshaw

Holy Trinity Townsville

Olivia Taylor Feduccia,

Chair

Alan Feduccia

Richard Davis IV

Nancy Tarry Gray

Ann Wortham

The Rev. Canon E. T.

Malone Jr.

— DIOCESE OF NORTH CAROLINA —

Committees of the 190th Convention

Appointed by the Bishop

Dispatch of Business

The Rev. Fiona M. Bergstrom, *Chair*

The Bishop, *ex officio*

The Rt. Rev. J. Gary Gloser, Assisting Bishop, *ex officio*

The Rt. Rev. Alfred C. Marble Jr., Assisting Bishop, *ex officio*

The Secretary of the Diocese, *ex officio*

The Chancellor of the Diocese

The Rev. Catherine Caimano

The Rev. Winston B. Charles

The Rev. Hal Hayek

Terry Byrd Eason

Scott Evans Hughes

Shara Partin

Priscilla Swindell

Harold Webb

**Administration of the
Diocese**

Scott Evans Hughes, *Chair*

The Rev. Scott Benhase

The Rev. Lorraine

Ljunggren

The Rev. Albert Moore

Margaret Bratton

Paul Carew

William Findt

William Grier III

Margaret McCann

Constitution & Canons

The Rev. Winston

Charles, *Chair*

The Rev. Edwin Cox

The Rev. Charles Miller

Sydenham B. Alexander

Martin Brinkley

Josephine Hicks

Jeanne Kutrow

Charles L. Till

Credentials

The Rev. Catherine

Caimano, *Chair*

The Rev. Brian Morgan

The Rev. Barbara Cooke

Mark Akerman

Betty Brown

Richard Hawk

James Gill

Bruce T. Nash

— COMMITTEES OF THE 190TH CONVENTION —

Elections

Priscilla Swindell, *Chair*
The Rev. Mary Curtis
The Rev. Carter Lofton
The Rev. William Oldland
Mary Jane Akerman
Lucy Davis
Roy Rogister
Gloria Thompsom

Faith and Morals

The Rev. Hal Hayek, *Chair*
The Rev. Charles Hawes
The Rev. Sally Johnson
Judy Clayton
Portia Hawes
Susan McFarlane
Robert Wright

National and International Affairs

Harold Webb, *Chair*
The Rev. Heather McCain
The Rev. Lebaron Taylor
The Rev. Whayne Houghland
John Campion
Margaret Gillespie
Bertha "B" Holt
Stephanie Jackson
Waltye Rasulala

Program of the Church

Terry Byrd Eason, *Chair*
The Rev. Anne Hodges-Copple
The Rev. Murdock Smith
The Rev. Kathryn Rackley
Anne Butler
Tim Brown
Duanna Cisney
William Gutknecht
Araminta Johnston

Social Concerns

Shara Partin, *Chair*
The Rev. Kermit Bailey
The Rev. Andie Wigodsky
The Rev. Ty Smithdeal
Chris Houpe
Robert Husted
Tere Ey

— DIOCESE OF NORTH CAROLINA —

Boards of Diocesan Institutions

The Board of Directors of the Penick Village

Elected by Convention

<i>Until 2007</i>	<i>Until 2008</i>	<i>Until 2009</i>
Gray Angell	Nancy W. Anderson	William O. Bryant
Carolyn Cheshire	Kaye Lasater Culp	William C. Findt
Alice F. Herring	William E. Easterling Jr.	W. Kirby Kilpatrick
Louis F. Gentry	Root Edmonson	W. Carter Lofton
J. Tate Lanning	Douglas R. Gill	Albert L. Moore
Anne Cone Liptzin	John A. Greer	Brent D. Nash
Gail Perry	Marian L. Safriet	Alice Haywood Robbins
Patricia Rosenthal	Eugenia E. Simons	Rob Reese
Watson N. Sherrod Jr.	The Rev. Ty Smithdeal	Ann Poindexter Taws
	The Rev. Fred L. Thompson	Dorris Tinker

Trustees of the University of the South

Elected by the Convention

<i>Until 2007</i>	<i>Until 2008</i>	<i>Until 2009</i>
John Richard Swallow	Peter DeSaix	The Rev. Winston B. Charles

Trustees of the Francis J. Murdoch Memorial Society

(Canon 37)

Nominated by the Bishop, Confirmed by Convention

The Bishop, *ex officio*

<i>Until 2007</i>	<i>Until 2008</i>
The Rev. Sarah L.D. Hollar, <i>Chair</i>	The Rev. Sealy Cross
The Rev. Brian C. Morgan	The Rev. Lisa Frost-Phillips
Alice Freeman	Larry Vellani

Trustee of Saint Mary's School

Appointed by the Bishop

Daniel Walker

— BOARDS OF DIOCESAN INSTITUTIONS —

Directors of the North Carolina Episcopal Church Foundation

Appointed by the Bishop

Shara Partin
Sue Coonan
The Rev. Frederick C. Warnecke
W. Wells Van Pelt Jr.
Val Short, *Chair*
The Rev. Harrison T. Simons
Tom Wellman
Howard Broughton
James Thorp
Thomas M. Evins Jr.
David Dodson

Board of Directors of the Episcopal Farmworker Ministry

Appointed by the Bishop

<i>Until 2007</i>	<i>Until 2008</i>	<i>Until 2009</i>
Julia Elsee Dick Hawke	The Rev. Albert L. Moore Paul Nelson	The Rev. Martha Stebbins Mimi Keravouri

— DIOCESE OF NORTH CAROLINA —

Departments of the Diocesan Council

Business Affairs and Administration

H. Wade Gresham, *Chair*, Charles Lucas

Christian Formation

The Rev. Brad Mullis, *Chair*, Thomas F. Womble III

Congregational Support and Development

The Rev. Barbara Platt-Hendren, *Chair*, Wells Van Pelt

Finance

Robert E. Holtzclaw, *Chair*, the Rev. Murdock Smith

Outreach

Margaret McCann, *Chair*, John Lansche

Council Committee on the State of the Church

The Rev. Barbara Cooke, *Chair*, Department Chairs, *Ex Officio*

Youth and Young Adults

Eddie Bass, *Chair*, Carroll McCullough

Mission Action Plan Oversight Coordinating Committee

The Rev. Stephen J. Elkins-Williams; *Chair*; H. Wade Gresham, the Rev. Brad Mullis, the Rev. Barbara Platt-Hendren, Robert E. Holtzclaw, Margaret McCann, the Rev. Barbara Cooke, Eddie Bass, the Treasurer of the Diocese (*ex officio*), the Canon for Administration (*ex officio*), the Canon for Pastoral and Program Ministry (*ex officio*)

Mission Action Plan Review Committee

Charles L. Till Jr., *Chair*

Chartered Committees

Appointed by the Bishop

Budget

Department of Finance

The Bishops (*ex officio, voting*); the Treasurer of the Diocese (*ex officio, voting*); all members of the Diocesan Council

DEPARTMENTS OF THE COUNCIL AND CHARTERED COMMITTEES

Christian Education and Formation

Department of Christian Formation

Until 2007

The Rev. M. Kathryn
Rackley, Chair
The Rev. Jamie L'Enfant
The Rev. Bradley Mullis

Until 2008

Heidi Hawks, Winston-
Salem
Stacy Hinton, Greensboro
Polly Redd, Charlotte
The Rev. Wendy Billingslea

Until 2009

Stella Attaway, Raleigh
Lisa Aycock, Rocky Mount
Paul Volk

ECW Representative, *Ex Officio*

Robert Sitton, Director of the Resource Center

Christian Social Ministries

Department of Outreach

Convocation Representatives

Nancy Anderson, *Chair*
Margaret McCann, Diocesan
Council

Karen Price, Charlotte
Meg McCann, Durham
Evelyn Morales, Greensboro
Mimi Keravouri, Raleigh
The Rev. Kathleen Awbrey,
Rocky Mount
Bett Hargrave, Winston-
Salem
David Shubert, Sandhills

At-Large

Bertha "B" Holt
The Rev. Barbara Armstrong
Cleta Baker

Communications

Department of Business Affairs and Administration

Until 2007

The Rev. Sarah D. Hollar
John Dodson
Vivian Varner

Until 2008

Thomas C. Fennimore
The Rev. David Crabtree
The Rev. Kenneth C.
Kroohs, *Chair*

Until 2009

Kaye Lasater Culp
The Bishops, *ex officio*

Environmental Ministry

Department of Outreach

The Rev. Thomas Droppers, *Chair*; Miriam Salinger, *Scribe*; Scott Evans Hughes, *Consultant*

Until 2007

Sally Aycock
Hildegard Ryals
Richard Sears
Suzanna Watkins

Until 2008

Jim Gotwals
Julie Goodin
Steve McCollum
Ross Andrews

Until 2009

June Mabry
Barbara Longmire
Melinda Rice
Frank DePasquale
Pateah East

— DIOCESE OF NORTH CAROLINA —

Global Missions

Department of Outreach

Until 2007

Michael McCarthy
The Rev. Sarah Hollar
Delbert Wiggall

Until 2008

Dan Jones
Robert Powell, *Chair*
The Rev. Christopher
Hardman

Until 2009

Thomas C. Church Jr.
The Rev. John W. Simons
Diane Steinhaus

Companion Diocese Subcommittee

The Bishop, *ex officio*

The Rt. Rev. Gary Gloster, Assisting Bishop, *ex officio*

Robert Powell, *ex officio*

Until 2007

The Rev. Albert Moore
The Rev. Chantal McKinney
Brian Sildorf

Until 2008

Page Crocker
Marty Andress
The Rev. Louise Anderson

Until 2009

The Rev. Julia Michener
The Rev. Velinda Hardy
The Rev. Sarah Hollar

Grants

Department of Finance

The Rev. David E. Buck Jr., *Chair*
The Lay Wardens of the Convocations
Ann Lane, Charlotte
Scott Evans Hughes, Durham
Carmen Fix, Greensboro

Marshall Harvey, Raleigh
Thomas F. Womble III, Rocky Mount
Tim Burgess, Sandhills
Eugenia Carr, Winston-Salem

Insurance

Department of Business Affairs and Administration

The Rev. Fred Paschall, *Chair*
Thomas C. Church Jr.
W. C. "Skip" Sprye

Woody Burnett

The Canon for Administration, *Staff Liaison*

Ministry in Higher Education

Department of Youth and Young Adults

The Rev. Charles M. Hawes III, Chaplain, St. Mary's House, the University of
North Carolina at Greensboro

The Rev. Tambria Elizabeth Lee, Chaplain, the University of North Carolina at
Chapel Hill Campus Ministry

The Rev. Deborah Fox, Chaplain, North Carolina State University Chaplaincy

The Rev. Michael C. Hunn, Chaplain, Davidson College Chaplaincy

The Rev. Robert R. McGee, Chaplain, Winston-Salem Area Chaplaincy

The Rev. Andrea Lynn Wigodsky, Chaplain, Episcopal Center of Duke University

Until 2007

Charles (Chad) Brown
Bob Chase
Greg Knight
Stefanie Lovett

Until 2008

Janet Alford
The Rev. John N. Wall Jr.
John Willard
Michael McElreath

Until 2009

Judie Holcomb-Pack
Donald Stedman
Eddie Bass, *Chair*
Bill Lawing

DEPARTMENTS OF THE COUNCIL AND CHARTERED COMMITTEES

Property Management

Department of Business Affairs and Administration

Until 2007

Hal Worth III, *Chair*
The Rev. Scott White

Until 2008

Wade Gresham
Gilliam Nicholson

Until 2009

W. C. "Skip" Sprye
Thomas C. Church Jr.

Missionary Resource Support Team

Department of Congregational Support and Development

Until 2007

The Rev. Janet Watrous,
Chair
The Rev. C. Foy Bradshaw
The Rev. Heather McCain
Adam Wimberly

Until 2008

The Rev. Kathryn Rackley
The Rev. Martha Stebbins
Ray Rogister
James Strothman

Until 2009

Will Hudson
Alice Freeman
The Rev. Lisa Fischbeck
The Rev. Whyne
Houghland

William E. Wrenn, *Staff Liaison*

Stewardship

Department of Congregational Support and Development

Until 2007

Thomas M. Evins Jr.
W. Wells Van Pelt Jr.
Rob Drennan

Until 2008

The Rev. Frederick
Hoffman
Bobby Moody

Until 2009

Susan Brown, *Chair*
Jessica Graber
Frank Licius
Bill Flannery
Rick Krumel
David Johnston

William E. Wrenn, *Staff Liaison*; Lape Smith, *Mentor emeritus*;
The Rev. Dr. Leon Spencer, *ex officio*; The Bishops, *ex officio*

Youth

Department of Youth and Young Adults

Until 2007

Xen Sternberg
Drew Courtright
The Rev. Donald Lowery
Hannah Jacobs

Until 2008

Cara Richards
Melissa Feimster, *Chair*
Lauren Browner
Sherri Ingersoll
Joshua Washburn
Molly Simpson

Until 2009

Brooks Johnson
Alison Kibbe
Brendan Pope
Mike Hoffman
John Simpson
Scott Durham

Kathy Rock Pfister, *Staff liaison*; Robert Sitton, *Staff liaison*

BISHOP'S COMMITTEES

Diocesan Liturgical Committee

The Rev. Diane B. Corlett, *Chair*
The Rev. Timothy E. Kimbrough
The Rev. Philip R. Byrum
The Rev. James B. Bernacki
Charles L. Till Jr.

Bishop's Committee On the Diaconate

Until 2007

The Rev. Albert L. Moore
Evelyn Morales
Diane Steinhaus

Until 2008

The Rev. Nancy Titus, *Chair*
The Rev. Ty Smithdeal
The Rev. Bradley Mullis
Margaret Brill
The Rt. Rev. Alfred C.
Marble Jr.

Until 2009

The Rev. Patsy Smith

The Rev. Barbara K. Armstrong, *ex officio*; the Rev. Nan Cushing, *ex officio*;
the Rt. Rev. Michael B. Curry, *ex officio*

Bishop's Committee for Pastoral Response

The Rev. Sally Harbold, *Chair*
Susan Brooks
Judy Clayotn
The Rev. Nan M. Cushing
Dianne Dougherty
Robert Elliot
Jan Freeman
The Rt. Rev. J. Gary Gloster
The Rev. Jane Gurry
The Rev. Virginia Bain-Inman
The Rev. Albert L. Moore
Mary Gail O'Dea
The Rev. Warren L. Pittman
The Rev. James T. Prevatt
The Rev. R. Scott White

BISHOP'S COMMITTEES

Bishop's Committee on Hispanic Ministry

The Rev. Chantal B. McKinney, *Chair*

The Rev. Thomas Webster, *Co-Chair*

The Rev. Ralph Macy

The Rev. Katherine B. Johnson

The Rev. Nicolas Menjivar

The Rev. Philip R. Byrum

The Rev. Thomas H. Webster

The Rev. Kathleen Awbrey

Evelyn Morales

Sara Palmer

Bishop's Committee on Anti-Racism

Roxanna Anderson

Bill Glasgow

Cleta Baker

Dirlie Herlihy

Jim Barber

The Rev. Mary Mrockza

The Rev. Michael Bye

Bishop's Committee of Examining Chaplains

The Rev. John N. Wall Jr., *Chair*

The Rev. Canon Jean Vail

The Rev. Dr. N. Brooks Graebner

The Rev. Dr. Fred L. Horton

The Rev. Philip R. Byrum

— DIOCESE OF NORTH CAROLINA —

Episcopal Church Women

Executive Board

President:	Lisa H. Towle
Vice-President:	Velma Bradshaw
Treasurer:	Jeanne Kutrow
Immediate past president:	Sylvia Nash
Coordinator of Altar Guild:	Vivian Edwards
Secretary of Christian Education:	vacant
Secretary of Christian Social Ministries:	Duana Cisney
Director of Church Periodical Club:	Pat Barnes
Secretary of Communications:	Mary Hawkins
Secretary of Devotional Life:	Mina Hampton
Secretary of Missions:	vacant
Coordinator of United Thank Offering:	Eva Morriss
Handbook Editor:	Anne Butler
Lex Mathews Scholarship Fund Coordinator:	Velma Bradshaw

Convocation Chairs

(I) Rocky Mount:	Julia Congleton-Bryant
(II) Raleigh:	Jessica Bennett
(III) Durham:	Linda Jennings
(IV) Sandhills:	Nancy Neal
(V) Greensboro:	Bernice Foster
(VI) Winston-Salem:	Lisa Childress
(VII) Charlotte:	Sarah Shaw

DIRECTORY OF CHURCHES

With Location, Mailing Address, Telephone, FAX, Web Site and Clergy
(as of August 1, 2006)

Advance

Church of the Ascension
183 Fork-Bixby Road, 27006 336-998-0857
www.ascension-fork.org

Albemarle

Christ Church
PO Box 657, 28002 704-982-1428
428 Pee Dee Avenue, 28002
James B. Bernacki FAX 704-982-1001

Ansonville

All Souls' Church
223 East Morgan Street, 28170 704-694-3223
Michael Bye

Apex

The Prince of Peace
1200 North Salem Street, 27502 919-367-7835
www.theprinceofpeace.org

Asheboro

Church of the Good Shepherd
505 Mountain Road, 27205 336-625-5234
L. Everett Thomas John N. Ogburn Jr. FAX 336-629-5602

Battleboro - Nash Co

St. John's Church
PO Box 557, 27809 252-446-8852

— DIOCESE OF NORTH CAROLINA —

Burlington

Church of the Holy Comforter

PO Box 1336, 27216

www.geocities.com/holyc.geo/

David R. Williams

336-227-4251

FAX 336-226-6393

Roderick Reinecke

Carrboro

Church of the Advocate

PO Box 9, 27510

www.ouradvocate.org

Lisa G. Fischbeck

Liz Dowling-Sendor

919-219-4437

Cary

St. Paul's Church

221 Union Street, 27511

www.st.paulscary.org

George Adamik

Lois Reardin

Candice Snively

919-467-1477

FAX 919-467-0152

Sally Harbold

Antoinette Wike

B.J. Owens

Chapel Hill

Chapel of the Cross

304 East Franklin Street, 27514

www.thechapelofthecross.org

Stephen J. Elkins-Williams

Victoria Jamieson-Drake

William Joyner

919-929-2193

FAX 919-933-9187

Martha Hart

Tambria Lee

David Frazelle

Church of the Holy Family

200 Hayes Road, 27517

www.rtpnet.org/~tchf/

Timothy E. Kimbrough

Barbara Armstrong

919-942-3108

FAX 919-942-3129

Michelle L. Robertshaw

Charlotte

All Saints' Church

6600 The Plaza, 28215

704-536-4091

FAX 704-536-8424

DIRECTORY OF CHURCHES

Chapel of Christ the King

PO Box 5331, 28299-5331

425 E. 17th St., 28206

Himie Budu-Shannon

704-334-3097

FAX 704-334-8052

Christ Church

PO Box 6124, 28207

www.christchurchcharlotte.org

Henry H. "Chip" Edens III

Martha Hedgpeth

Elizabeth Saunders

Verdery Kerr

John Porter-Acee

888-632-6121

FAX 704-333-8420

Church of the Beloved

Drawer 311

15105-D John J. Delany Dr., 28277

www.churchbeloved.org

Derek Harbin

Deb Blackwood

704-752-8988

Church of the Holy Comforter

2701 Park Road, 28209

www.holycomforter-clt.org

David B. Hodges

W, Carter Lofton

Sally Johnston

704-332-4171

FAX 704-332-5081

St. Andrew's Church

3601 Central Avenue, 28205

William Hinson

Russell Settles

704-537-0370

FAX 704-535-7084

St. John's Church

1623 Carmel Road, 28226

www.saintjohns-charlotte.org

Martin F. McCarthy

Gale Cooper

Clayton Townsend

Terry Harris

704-366-3034

FAX 704-366-3039

St. Margaret's Church, Waxhaw

8515 Rea Road, 28173

M. Filmore Strunk

Jane Brock

704-243-3523

FAX 704-543-7772

— DIOCESE OF NORTH CAROLINA —

St. Martin's Church

1510 East Seventh Street, 28204

www.stmartins-charlotte.org

L. Murdock Smith

Armand LaVallee

Lawrence Womack

Ty Smithdeal

704-376-8441

FAX 704-376-4203

St. Michael and All Angels

4228 Hovis Road, 28208-2039

Wendell Phillips

704-399-3151

St. Peter's Church

115 West 7th Street, 28202

www.st-peters.org

David Pittman

Ann Jones

Scot McComas

Sarah Rieth

704-332-7746

FAX 704-332-7747

Clayton

Grace Mission

PO Box 752, 27520

www.graceepiscopalmission.org

Barbara Platt-Hendren

919-553-2810

Clemmons

St. Clement's Church

PO Box 1547, 27012

www.stclementsepiscopal.com

Candis Burgess

336-766-4323

FAX 336-766-4323

Cleveland

Christ Church

PO Box 37, 27013

704-278-4652

Concord

All Saints' Church

525 Lake Concord Road, 28025

www.allsaintsconcord.org

Frederick H. Hoffman

Brian Morgan

704-782-2024

FAX 704-782-2019

— DIRECTORY OF CHURCHES —

Cooleemee

Church of the Good Shepherd
PO Box 1047, 27014

Davidson

St. Alban's Church
PO Box 970, 28036
www.saintalbans-davidson.org
Mark Bourlakas
704-892-0173
FAX 704-892-6506
Michael Hunn

Durham

Iglesia El Buen Pastor
1852 Liberty Street, 27703
Nicolas Menjivar
919-682-3301

St. Joseph's Church
1902 West Main Street, 27705-4838
www.ntrnet.net/~stjoseph/
919-286-1064
FAX 919-286-1064

St. Luke's Church
1737 Hillandale Road, 27705
www.geocities.com/~saintlukes
Ann Hodges-Copple
Jan Lamb
James Craven III
919-286-2273
FAX 919-416-9529

St. Philip's Church
PO Box 218, 27702
www.stphilipsdurham.org
Vicki Smith
Catherine Caimano
Harriette Sturges
919-682-5708
FAX 919-683-1857

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Deacon, St. Matthew's Church, Hillsborough 919-732-9308
PO Box 628, 27278

— DIOCESE OF NORTH CAROLINA —

Titus, The Rev. Nancy Espenshade

Deacon, Church of the Nativity, Raleigh 919-846-8338
8849 Ray Road, 27613 FAX 919-846-7476
1739 Berwickshire Circle, 27615-3704 919-870-1824

Townsend, The Rev. Clayton (Amy)

Assistant Rector, St. John's Church, Charlotte 704-366-3034
1623 Carmel Road, 28226 FAX 704-366-3039
8839 Gruenewald Lane, 28210-5866 704-553-9310

Ubabukoh, The Rev. Kingsley

2349 S. Lexington Drive, #106, Mount Prospect, IL 60056

Umeofia, The Rev. Christian

PO Box 832, Goldsboro, NC 27533-0832 919-735-4210

Vail, The Rev. Canon Jean Parker (Thomas)

305 Sutherland Court, Durham, NC 27712-9464 919-620-1940

Valdes, The Rev. Paul Anthony

Deacon, Holy Trinity Church, Greensboro
8105 Summit Springs Ct., Browns Summit, NC 27214 336-656-5216

Varner, The Rev. Joshua (Elizabeth)

Assistant Rector, Holy Trinity Church, Greensboro 336-272-6149
607 North Greene Street, 27401 FAX 336-272-6197
5116 Southwind Rd., 27455 336-282-7758

Vella, The Rev. Joan C.

PO Box 394 State Road, 28676 336-874-2566

Walker, The Rev. Robert Glenn (Cecelia), Lutheran Pastor Associate

Church of the Holy Comforter, Burlington 336-585-1833
3740 Luther Ct., Burlington, NC 27215

Walker, The Rev. Thomas C.

2933 Wycliff Road, Raleigh, NC 27607-3036 919-787-5270

— **DIOCESAN CLERGY DIRECTORY** —

Wall Jr., The Rev. John N. (Terry)

Associate Rector, St. Mark's Church, Raleigh 919-231-6767
1725 New Hope Road, 27604 FAX 919-231-4991
309 Hillcrest Road, 27605-1721 919-832-3055

Walters, The Rev. Patsy H.

25 Gentlebreeze Ln, Asheville, NC 28805

Warnecke Jr., The Rev. Frederick J. (Gail)

3017 Lake Forest Drive, Greensboro, NC 27408-3824 336-288-0221

Watrous, The Rev. Janet (Robert Kochersberger Jr.)

415 South Boylan Avenue, Raleigh, NC 27603-1909 919-833-2597

Webster, The Rev. Thomas Herbert (Jane)

2906 Ridge Road, Wilson, NC 27896 252-234-1844

Welbaum, Craig (Mary Ales)

Rector, All Saint's Church, Roanoke Rapids 252-537-3610

635 Hamilton Street, 27870

500 Old Farm Road, 27870 252-537-1527

Wells, The Rev. Jo Bailey, (Sam)

Director of Anglican Studies, Duke Divinity School, Durham 919-660-3576

PO Box 90968, Duke University, 27708 FAX 919-660-3473

Wells, The Rev. Samuel M. B., (Jo)

Dean, Duke University Chapel, Durham 919-684-2177

PO Box 90974, Duke University, 27708

White, The Rev. Michael S. (Helen)

631 N. Ripley, Alexandria, VA 22304 703-823-1938

White, The Rev. R. Scott (Michele Sherburne)

Rector, Church of the Good Shepherd, Rocky Mount 252-442-1134

PO Box 7791, 27804 FAX 252-442-5882

101 Bristol Ct., 27803 252-443-0807

— DIOCESE OF NORTH CAROLINA —

Whitesell, The Rev. Hugh

357 Cold Springs Road, Oregonia, OH 45054 513-932-5383

Whitmire Jr., The Rev. Roland

165 Marlborough Road, Asheville, NC 28804 828-254-0158

Wiehe, The Rev. Philip F. (Linda McFadden)

PMB 129-523 Old Marlton Road, Marlton, NJ 08053 530-575-7420

Wigodsky, The Rev. Andrea Lynn (John Rohrs)

Chaplain, Saint Mary's School

900 Hillsborough Street, Raleigh, 27603 919-424-4000

1001 Hillsborough Street, #203, 27603 919-424-4131

Wike, The Rev. Antoinette R.

Associate Rector, St. Paul's Church, Cary 919-467-1477

221 Union Street, 27511 FAX 919-467-0152

2416 Trinity Farm Road, Raleigh, NC 27607-6328 919-829-1093

Williams, The Rev. David R. (Sarah)

Rector, Church of the Holy Comforter, Burlington

PO Box 1336, 27216 336-227-4251

320 East Davis Street, 27216 FAX 336-226-6393

1406 Victoria Court, Elon, NC 27244 336-584-3271

Williams, The Rev. William Lee

PO Box 1373, Southern Pines, NC 28388

Womack, The Rev. Lawrence (Sharita)

Assistant Rector, St. Martin's Church, Charlotte 704-376-8441

1510 E. Seventh Street, 28204 FAX 704-376-4203

501 Reynolds Drive, 28209 704-523-0309

Wolverton, The Rev. Ben

8711-102 Carriage Lantern Lane, Raleigh, NC 27615 919-874-2551

— DIOCESAN CLERGY DIRECTORY —

- Wood, The Rev. Charles L.** (Nancy)
 Vicar, St. Luke's Church, Yanceyville
 PO Box 858, 27379 336-694-9610
 237 Parkway Drive, 27379
 1910 Glendale Avenue, Durham, NC 27701-1326 919-687-7068
- Wright, The Rev. David H.** (Marie)
 1341 Abingdon Way, Winston-Salem, 27106 704-759-9215
- Young, The Rev. Franklin W.** (Jean)
 4 Carolina Meadows, Apt. 103, Chapel Hill, NC 27517 919-933-7501
- Zumpf, The Rev. Michael J.** (Carol)
 Vicar, St. Luke's Church, Eden 336-627-4668
 600 Morgan Road, 27288
 616 Creekridge Drive, 27288 336-623-9986
- Zunes, The Rev. John A.** (Helen)
 161 Windsor Circle, Chapel Hill, NC 27516-1208 919-942-6639

— **DIocese OF NORTH CAROLINA** —

List of Clergy
In Order of Canonical Residence in the Diocese
(as of August 1, 2005)

The Bishop

Michael Bruce Curry
Consecrated June 17, 2000

The Assisting Bishop

James Gary Gloster
Consecrated July 27, 1996

The Assisting Bishop

Alfred C. Marble Jr.
(The Bishop of Mississippi, Retired)

The Retired Bishop

Robert Carroll Johnson Jr.
Consecrated May 14, 1994

The Retired Bishop

Robert Whitridge Estill
Consecrated March 15, 1980

The Retired Bishop Suffragan

Huntington Williams Jr.
Consecrated April 28, 1990

Priests

Canonical Residence	Priests	Ordained Priest
June 18, 1939	William Penn Price	June 19, 1940
Feb. 21, 1945	Robert Lansing Hicks	Nov. 21, 1945
Aug. 13, 1950	Franklin Woodrow Young	June 15, 1951
June 18, 1952	George Ian Robertson McMahan	Feb. 3, 1953
Apr. 1, 1956	George Blogett Stuart Hale	May 21, 1946
Nov. 1, 1956	Huntington Williams Jr.	Jan. 24, 1953
Dec. 1, 1957	Loren Benjamin Mead	June 21, 1956
June 29, 1958	William Brown Patterson Jr.	Feb. 8, 1959
June 29, 1958	Roderick Laury Reinecke	Dec. 30, 1958

— CLERGY CANONICALLY RESIDENT IN THE DIOCESE —

Canonical Residence	Priests	Ordained Priest
June 30, 1958	William Lee Williams	Jan. 25, 1954
Apr. 5, 1960	Albert Arnold Nelius	May 5, 1955
June 21, 1960	William Edward Pilcher III	Dec. 21, 1960
Oct. 20, 1960	Woodson Lea Powell IV	Apr. 29, 1961
Mar. 1, 1961	Edward Dudley Colhoun Jr.	Dec. 21, 1953
June 29, 1962	Hugh Burnette Craig	June 29, 1963
Mar. 1, 1964	Louis Chester Melcher Jr.	June 17, 1955
Aug. 1, 1964	Claude Alvin Collins	Dec. 20, 1958
Sept. 15, 1964	Charles Inglesby Penick	Mar. 4, 1952
Sept. 19, 1964	Robert Carroll Johnson Jr.	June 29, 1965
June 29, 1965	James Thomas Prevatt Jr.	June 29, 1966
June 29, 1965	Thomas Cecil Walker	Dec. 3, 1967
June 29, 1966	Philip Robert Byrum	June 24, 1967
July 1, 1966	Paul Charles Morrison	Jan. 9, 1965
Sept. 9, 1966	Carlton Owen Morales	June 14, 1958
June 1, 1968	Ichabod Mayo Little Jr.	Jan. 30, 1961
Dec. 17, 1966	Wendell R. Phillips	Dec. 17, 1966
June 29, 1968	Wilson Rosser Carter	June 24, 1969
July 15, 1968	John Robley Campbell	Oct. 29, 1956
Sept. 1, 1969	Thomas Droppers	Dec. 8, 1956
Feb. 1, 1970	Keith John Reeve	Jan. 6, 1968
Sept. 1, 1970	Harrison Thayer Simons	June 8, 1963
Nov. 16, 1970	Roland Jackson Whitmire Jr.	May 26, 1954
Feb. 24, 1972	Harmon Lee Smith	June 24, 1972
June 1, 1972	James Michael Coram	May 31, 1969
June 1, 1972	Lawrence Kemster Brown	Jan. 6, 1968
June 24, 1972	John Nelson Wall Jr.	June 24, 1974
June 28, 1972	William McCabe Coolidge	June 23, 1973
Nov. 1, 1972	John Tol Broome	Mar. 14, 1959
Mar. 1, 1973	Edward Scipio Brightman	Apr. 11, 1953
Mar. 4, 1973	Warwick Aiken Jr.	July 27, 1951
Dec. 16, 1973	Robert Lee Haden Jr.	June 4, 1961
June 22, 1974	David Hendren Wright	June 14, 1975
Oct. 1, 1974	George Arthur Magoon	Dec. 21, 1957
Feb. 1, 1975	George William Poulos	Mar. 11, 1967
Apr. 16, 1975	Charles Morris Hawes III	Dec. 19, 1964
June 1, 1975	John William Sutphin Davis	Dec. 21, 1955
July 20, 1975	George Kenneth Grant Henry	Feb. 19, 1972
Sept. 15, 1975	William Hoitte Hinson Jr.	June 12, 1976
June 12, 1976	Noah Baker Howard	June 18, 1977
Oct. 1, 1976	Hugh Albert Whitesell	June 3, 1964
Jan. 1, 1977	Starke Spotswood Dillard Jr.	Oct. 26, 1954
Aug. 1, 1978	Walter Dewey Edwards Jr.	Nov. 22, 1955

— DIOCESE OF NORTH CAROLINA —

Canonical Residence	Priests	Ordained Priest
Dec. 15, 1978	George Markis House	Jan. 24, 1971
Nov. 7, 1979	Robert Earl Hamilton	May 1, 1971
Nov. 19, 1979	William Sidney McInnis	May 29, 1974
Jan. 2, 1980	Robert Rector McGee	May 19, 1977
Feb. 1, 1980	Robert Whitridge Estill	Feb. 11, 1953
Apr. 8, 1980	James Gary Gloster	Dec. 21, 1962
Jan. 15, 1981	Glenn Edward Busch	Dec. 11, 1971
May 5, 1981	Richard William Pfaff	Dec. 17, 1966
Oct. 31, 1981	Charles Edward Hocking	Mar. 27, 1965
Mar. 15, 1982	John Athas Zunes	Dec. 22, 1955
June 29, 1982	William Derek Shows	June 24, 1983
Oct. 1, 1982	Stephen John Elkins-Williams	June 14, 1975
Oct. 1, 1982	George Blake Holmes	Mar. 15, 1949
Jan. 10, 1983	Lyonel Wayman Gilmer	Mar. 19, 1982
Jan. 17, 1983	William Emory Smyth	Dec. 21, 1980
Apr. 25, 1983	Antoinette Ray Wike	Apr. 30, 1984
Apr. 27, 1983	Royal Fred Dedrick	Aug. 13, 1977
Apr. 29, 1983	Joe Carroll Coulter	Jan. 6, 1967
May 31, 1983	Bruce Bennett Lawrence	Dec. 2, 1967
June 1, 1983	Geoffrey Mack Georgi	Dec. 27, 1974
Sept. 1, 1983	Joseph Allison Hayworth	Feb. 16, 1955
Jan. 1, 1984	Claudius Miller III	July 6, 1955
Mar. 1, 1984	Jerry William Fisher	May 19, 1979
May 15, 1984	Richard Byron Smith	Dec. 17, 1961
May 31, 1984	Timothy Edward Kimbrough	June 2, 1985
June 16, 1984	Fred Leonard Thompson	June 30, 1985
July 1, 1984	John Shelley Akers III	Dec. 15, 1962
Feb. 1, 1985	David Rankin Williams	Apr. 15, 1973
Apr. 1, 1985	Nelson Bainbridge Hodgkins	Jan. 23, 1961
Apr. 25, 1985	John Edward Shields	Apr. 25, 1986
May 30, 1985	Rachel Fowler Haynes	June 27, 1980
June 2, 1985	Henry Airheart Presler	June 7, 1986
June 8, 1985	Elizabeth Goodwin Saunders	June 21, 1986
June 11, 1985	Fred Lane Horton	June 11, 1986
June 27, 1985	James Ralph Fouts	June 27, 1986
July 29, 1985	Frederick John Warnecke Jr.	May 30, 1959
Aug. 19, 1985	Edward Wilbur Conklin	Jan. 1, 1950
Nov. 1, 1985	Janet Couper Watrous	June 22, 1978
Dec. 14, 1985	James Braxton Craven III	Dec. 29, 1995
Apr. 21, 1986	Norman Brooks Graebner	May 3, 1987
June 16, 1986	Robert Bruce Cook	June 29, 1974
June 26, 1986	Victoria Jamieson-Drake	July 2, 1987
June 29, 1986	Diane Bishop Corlett	June 29, 1987

— CLERGY CANONICALLY RESIDENT IN THE DIOCESE —

Canonical Residence	Priests	Ordained Priest
July 29, 1986	Thomas Otey Feamster Jr.	June 13, 1973
Oct. 1, 1986	William Worth Jennings III	Dec. 10, 1973
Dec. 14, 1986	Edward Chisholm Scott	Dec. 15, 1987
Jan. 22, 1987	Raymond George Taylor Jr.	Mar. 2, 1963
Mar. 12, 1987	Edward Lawrence Baxter	Mar. 12, 1987
July 13, 1987	Stephen Mark Pogoloff	Mar. 25, 1980
Aug. 30, 1987	Julie Cuthbertson Clarkson	Sep. 18, 1988
Sept. 14, 1987	Anne Elliott Hodges-Copple	Sep. 24, 1988
May 28, 1988	Virginia Norton Herring	June 4, 1989
June 20, 1988	Thomas Lindley Ehrich	Dec. 21, 1977
Oct. 2, 1988	Marvin Brady Aycock Jr.	June 24, 1995
Oct. 12, 1988	Edwin Pearson Bailey	June 16, 1956
Jan. 1, 1989	Catherine Jane Bruce	June 18, 1988
Jan. 1, 1989	Jane Todd Gurry	Mar. 1, 1981
May 16, 1989	Frederick William Pinkston Jr.	July 14, 1982
June 3, 1989	Patty Ann Trapp Earle	June 29, 1990
June 3, 1989	Timothy Jay Patterson	July 15, 1990
June 17, 1989	Council Foy Bradshaw	Dec. 16, 2001
Oct. 10, 1989	Robert Allen Rea	May 29, 1989
May 1, 1990	Howard Gene Backus	Feb. 16, 1973
June 30, 1990	Randal Arthur Foster	June 29, 1991
Aug. 12, 1990	Fred W. Paschall Jr.	June 10, 1979
Nov. 10, 1990	John Kenneth Gibson	Nov. 16, 1991
Dec. 31, 1990	Samuel Alison Mason	Dec. 18, 1973
Jan. 8, 1991	James T. Horton	May 1, 1973
May 1, 1991	Rebecca Elizabeth Holmes	Dec. 10, 1984
June 1, 1991	Elmer Taylor Malone Jr.	June 13, 1998
Dec. 1, 1991	Douglas G. Hodsdon	June 22, 1985
Dec. 2, 1991	June T. Chandler	Jan. 25, 1987
Dec. 31, 1991	Monroe Freeman Jr.	Apr. 27, 1986
Jan. 2, 1992	Ralph E. Macy	Dec. 21, 1950
Jan. 18, 1992	Lisa Galen Fischbeck	Jan. 23, 1993
Feb. 11, 1992	Samuel K. Frazier Jr.	June 29, 1963
June 15, 1992	Eugenia Sealy Cross	June 15, 1993
June 20, 1992	Charles M. Riddle III	June 24, 1964
July 1, 1992	Gary D. Steber	April 27, 1980
July 18, 1992	Clifford Carleton Coles	July 11, 1993
Dec. 1, 1992	Ann Brewster Jones	Apr. 8, 1978
Jan. 14, 1993	Fiona Bergstrom	Dec. 21, 1995
Feb. 13, 1993	Martha Clark	Feb. 14, 1994
Apr. 2, 1993	Jay C. James	Dec. 14, 1985
July 1, 1993	Lois Lovette Boney	Apr. 16, 1989
July 16, 1993	Philip F. Wiehe	Jan. 31, 1976

— DIOCESE OF NORTH CAROLINA —

Canonical Residence	Priests	Ordained Priest
Dec. 1, 1993	Mary Page Curtis	Feb. 2, 1992
Apr. 4, 1994	Winston B. Charles	Dec. 6, 1974
May 24, 1994	Randall James Keeney	May 20, 1989
Aug. 19, 1994	Wendell R. Phillips	Dec. 1, 1966
Sept. 1, 1994	Nancy J. Allison	Sept. 14, 1988
Sept. 30, 1994	John W. Simons	Dec. 18, 1959
Oct. 19, 1994	M. Filmore Strunk Jr.	Jan. 15, 1989
Jan. 5, 1995	Tambria Elizabeth Lee	May 6, 1994
Apr. 25, 1995	Claudia A. Dickson	Dec. 21, 1988
May 15, 1995	John L. Jenkins	June 2, 1962
June 10, 1995	Kenneth Charles Kroohs	June 29, 1996
June 30, 1995	Locke E. Bowman Jr.	Feb. 15, 1984
July 1, 1995	Sally L. Harbold	Dec. 18, 1992
Aug. 15, 1995	Martin F. McCarthy	June 4, 1979
Sept. 12, 1995	Kathleen Davie Awbrey	Dec. 21, 1985
Nov. 30, 1995	Jamie E. L'Enfant	June 29, 1996
Dec. 14, 1995	Warren Lewis Pittman	Jan. 4, 1975
Jan. 2, 1996	Robert Claremont Sawyer	Dec. 6, 1980
Mar. 1, 1996	Gale H. Cooper	Apr. 30, 1991
Mar. 18, 1996	Martha H. Hedgpeth	Feb. 10, 1983
Apr. 1, 1996	Marion F. Thullbery	Sept. 14, 1986
June 11, 1996	Diana P. Johnson	Dec. 8, 1994
June 29, 1996	Kimberly Danielle Lucas	Apr. 19, 1997
June 29, 1996	Michael G. Dunnington	June 21, 1997
June 29, 1996	Lisa Frost-Phillips	June 21, 1997
June 29, 1996	R. Bradley Mullis	June 21, 1997
Jan. 31, 1997	Daniel Aaron Brown	Dec. 15, 1996
Mar. 11, 1997	Charles Frederick Benz	July 1, 1979
Mar. 13, 1997	C. Anne Hallmark	Dec. 12, 1987
June 20, 1997	Louise K. Oakes	Jan. 30, 1994
June 21, 1997	Joan Christine Vella	June 20, 1998
Oct. 8, 1997	Donald P. Goodheart	Feb. 1, 1975
Jan. 23, 1998	Charles W. Smithers	Oct. 25, 1992
May 6, 1998	R. Scott White	Jan. 25, 1997
June 20, 1998	Elizabeth Dowling-Sendor	May 1, 1999
Oct. 1, 1998	R. Dale Harmon	June 13, 1966
Oct. 15, 1998	William H. Marchl III	July 8, 1993
Oct. 20, 1998	Michael J. Zumpf	Dec. 20, 1992
Jan. 11, 1999	M. Lorraine Ljunggren	Jan. 4, 1992
Jan. 13, 1999	James S. Melnyk	May 19, 1990
Apr. 1, 1999	Carin Bridgit Delfs	Oct. 29, 2005
May 11, 1999	L. Murdock Smith III	June 11, 1983
June 19, 1999	Catherine Anne Caimano	Jan. 22, 2000

CLERGY CANONICALLY RESIDENT IN THE DIOCESE

Canonical Residence	Priests	Ordained Priest
July 1, 1999	Louis Oats	May 1, 1981
Aug. 4, 1999	Lee H. Bristol III	December 1992
Sept. 1, 1999	Heather McCain	Dec. 17, 1994
Sept. 7, 1999	W. Verdery Kerr	Jan. 27, 1977
Sept. 8, 1999	David B. Hodges	July 21, 1996
Oct. 9, 1999	Julia Boyd Mitchener	Oct. 28, 2000
Nov. 2, 1999	J. Derek Harbin	Nov. 30, 1988
Nov. 9, 1999	Michael Battle	Dec. 12, 1993
Nov. 22, 1999	Nicolas Menjivar	Mar. 16, 1974
Dec. 6, 1999	Barbara Platt-Hendren	May 17, 1986
Dec. 29, 1999	Ralph L. Delgadillo	Nov. 30, 1999
Jan. 1, 2000	Lois A. Reardin	May 12, 1988
Jan. 13, 2000	Willis H. Steinburg Jr.	Feb. 1, 1988
Mar. 20, 2000	George F. Adamik	Nov. 3, 1979
May 27, 2000	William D. Oldland	June 9, 2001
June 4, 2000	Zelda M. Kennedy	Apr. 28, 2001
June 10, 2000	Patsy Ann Smith	Jan. 27, 2001
June 17, 2000	Michael Bruce Curry	Dec. 9, 1978
June 19, 2000	Michael K. Thompson	June 15, 1968
Aug. 1, 2000	Michael S. White	Jan. 5, 1996
Nov. 27, 2000	L. Everett Thomas	May 1978
Dec. 1, 2000	Michael Bye	May 1972
Jan. 10, 2001	Thomas Herbert Webster	April 17, 1994
Feb. 13, 2001	M. Clayton Townsend	Jan. 13, 2001
Mar. 1, 2001	Marie M. Fleischer	July 29, 1974
Mar 14, 2001	Robert T. Rachal	December 1991
June 1, 2001	Paula C. Rachal	May 26, 2001
June 12, 2001	Wendy W. Billingslea	May 1997
June 23, 2001	Joshua Harris Varner	May 18, 2002
June 23, 2001	Constance Roper Connelly	July 10, 2002
July 5, 2001	David W. Pittman	Dec. 12, 1973
July 9, 2001	Frederick Hoffman	Feb. 1, 1997
Aug. 7, 2001	Sarah M. Reith	May 13, 1978
Jan. 1, 2002	Hal T. Hayek	May 11, 1991
Jan. 29, 2002	William Harris Morley	Dec. 16, 1978
May 14, 2002	Jane Keplinger Brock	Dec. 19, 2001
June 22, 2002	Barbara Jane Cooke	Apr. 5, 2003
June 22, 2002	Chantal B. McKinney	Apr. 26, 2003
Aug. 14, 2002	William E. Maddox III	Dec. 1, 1970
Sept. 4, 2002	Donald P. Roberts	Jan. 20, 1979
Sept. 7, 2002	David I. McGuinness	June 10, 1973
Oct. 31, 2002	J. Christopher Hardman	May 1, 1987
Dec. 19, 2002	Elaine Kebba	Jan. 1, 1980

— DIOCESE OF NORTH CAROLINA —

Canonical Residence	Priests	Ordained Priest
Dec. 31, 2002	Douglas Moxley Bailey III	Dec. 1, 1964
Apr. 9, 2003	Susan Grove Eastman	Jan. 1, 1983
June 14, 2003	Sarah D. Hollar	Jan. 18, 2004
June 14, 2003	Brian C. Morgan	June 16, 2004
Aug. 18, 2003	Martin J. Bagay	Dec. 4, 1978
Sept. 5, 2003	Raymond J. Hanna	Apr. 1, 1992
Oct. 28, 2003	Letitia L. Smith	Dec. 18, 1999
Jan. 7, 2004	Mark A. Bourlakas	Dec. 12, 1997
Jan. 20, 2004	Michael Moulden	May 1, 1980
Feb. 1, 2004	Tom E. King	Jan. 1, 1996
Feb. 16, 2004	David Edward Buck Jr.	Oct. 24, 2004
June 15, 2004	Susan Sherard	Jan. 18, 1986
June 19, 2004	David Jennings Frazelle	June 4, 2005
June 19, 2004	Virginia Bain Inman	Jan. 29, 2005
June 19, 2004	Sarah Virginia Johnston	Jan. 15, 2005
Sept. 15, 2004	Scot A. McComas	Aug. 27, 2004
Nov. 1, 2004	Leon P. Spencer	Dec. 8, 1989
Dec. 1, 2004	Edwin Cox	Nov. 17, 1984
Jan. 26, 2005	Jennifer L. Clarke	Jan. 1, 1997
June 22, 2005	George H. Greer Jr.	Jan. 13, 2001
June 26, 2005	Martha E. Stebbins	Dec. 28, 2005
June 26, 2005	James Larkin Pahl Jr.	Jan. 6, 2006
June 26, 2005	John Davis Rohrs	Feb. 12, 2006
June 26, 2005	Andrea Lynn Wigodsky	Feb. 12, 2006
June 26, 2005	Laura Foster Gettys	Jan. 7, 2006
June 26, 2005	Elizabeth Shows Caffey	Mar. 11, 2006
July 27, 2005	Roland M. Jones	Dec. 20, 1958
Sept. 21, 2005	Barbara Candis Burgess	Feb. 22, 1997
Oct. 4, 2005	Hector Sintim	Dec. 24, 1989
Nov. 1, 2005	Donald A. Lowery	Apr. 23, 1988
Nov. 1, 2005	Robert K. Kaynor	May 1, 1980
Dec. 17, 2005	Sarah Ball-Damberg	June 24, 2006
Dec. 17, 2005	B.J. Owens IV	June 25, 2006
May 31, 2006	Kevin B. Matthews	Mar. 3, 1985
Aug. 20, 2006	George M. Clifford III	Feb. 1, 1993

— CLERGY CANONICALLY RESIDENT IN THE DIOCESE —

Transitional Deacons

Canonical Residence		Ordination to the Transitional Diaconate
June 3, 2006	Jan Mullin Lamb	June 3, 2006
June 3, 2006	Robert Kevin Marshall	June 3, 2006
June 3, 2006	Evelyn Ruth Morales	June 3, 2006
June 3, 2006	George Read Stevens	June 3, 2006
June 3, 2006	Hugh Arval Tilson Jr.	June 3, 2006
June 3, 2006	Kingsley Obi Ubabukoh	June 3, 2006

Deacons

Canonical Residence		Ordination to the Diaconate
Oct. 4, 1987	Barbara Keegan Armstrong	Oct. 4, 1987
Oct. 4, 1987	Virginia Lee Going	Oct. 4, 1987
Oct. 4, 1987	Patsy Hayes Walters	Oct. 4, 1987
Oct. 2, 1988	Kermit Marshall Bailey	Oct. 2, 1988
Oct. 2, 1988	Meta Louise Turkelson Ellington	Oct. 2, 1988
Oct. 2, 1988	Patricia Ross Pittman Shoemaker	Oct. 2, 1988
June 17, 1989	Delia Kimball Higgins	June 17, 1989
June 17, 1989	Elizabeth Peabody Wade Grant	June 17, 1989
June 9, 1990	Harriette Horsey Sturges	June 9, 1990
May 25, 1991	Mary Jeanne Eckert Kroohs	May 25, 1991
May 31, 1992	Katherine Ann Bradley Johnson	May 31, 1992
May 31, 1992	William Carter Lofton Sr.	May 31, 1992
May 31, 1992	John Nelson Ogburn Jr.	May 31, 1992
June 6, 1993	Elizabeth Shepherd McKee-Huger	June 6, 1993
Apr. 29, 1995	Nan M. Cushing	Apr. 29, 1995
Apr. 29, 1995	Jack Davis Durant	Apr. 29, 1995
Jan. 6, 1996	Nancy Espenshade Titus	Jan. 6, 1996
June 29, 1996	Helen M. Jenner	June 29, 1996
Jan. 19, 1997	Thomas J. Bland	Jan. 19, 1997
Jan. 25, 1997	Martha A. Hart	Jan. 25, 1997
Jan. 27, 1997	Charles L. Oglesby	Oct. 4, 1987
Dec. 20, 1997	Albert Lee Moore	Dec. 20, 1997
Mar. 23, 1998	Carol J. Burgess	Oct. 25, 1987
Apr. 1, 1999	Carin Bridgit Delfs	Oct. 10, 1994
June 10, 1999	John Edward Blazer Jr.	June 10, 1999
June 12, 1999	Russell Lee Settles	June 12, 1999
June 24, 1999	Talmage Gwaltney Bandy	June 24, 1999
May 28, 2000	Duncan H. Jones	May 28, 2000
May 19, 2001	Velinda Elaine Hardy	May 19, 2001

————— **DIocese OF NORTH CAROLINA** —————

June 10, 2001	Frederick Ernest Barwick III	June 10, 2001
June 29, 2002	Kimberly Karen Hudson	June 29, 2002
June 13, 2004	David Richard Crabtree	June 13, 2004
June 13, 2004	Bonnie Wagner Duckworth	June 13, 2004
June 13, 2004	William Beasley Pendleton	June 13, 2004
June 13, 2004	Foss Tyra Smithdeal Jr.	June 13, 2004
June 13, 2004	Greg Allan Schneider	June 13, 2004
June 15, 2004	William H. Joyner Jr.	May 30, 1992
Jan. 8, 2005	Holly Shelb	Jan. 8, 2005
May 16, 2005	Candice F. Snively	May 16, 2005
Nov. 9, 2005	Louise Anderson	Nov. 9, 2005

**Clergy Licensed To Serve
Without Canonical Residence**

A. Parker Allis	Diocese of Southwest Florida
Martin C. Anagbogu	Diocese on the Niger
William H. Batterman	Lutheran (ELCA)
James Bernacki	Diocese of West Virginia
Wheigar Bright	Diocese of Liberia
Robert H. Brown	Diocese of Pennsylvania
C. Roger Butler	Diocese of Central New York
Martin L. Caldwell	Diocese of Virginia
Jennifer Lynn Clarke	Diocese of Southern Ohio
George M. Clifford III	Diocese of Hawaii
Frances Cox	Diocese of Maryland
Gabriel DesHarnais	Diocese of Michigan
Ben Duffey	Diocese of Southern Virginia
Carl Edwards	Diocese of Maryland
Deborah Fox	Diocese of East Carolina
Calvin G. Gardner	Diocese of Southern Virginia
Polly H. Hilsabeck	Diocese of Hawaii
Marjorie H. Holm	Diocese of Southern Virginia
Bruce F. Irwin	Diocese of Long Island
George M. Jaeger	Diocese of Kentucky
Donald Kimmick	Diocese of Newark
Robert Kosie-Williams	Diocese of Freetown (Sierra Leone)
Armand LaVallee	Diocese of Connecticut
Rhonda Lee	Diocese of Kentucky
Willard S. McGinnis	Diocese of Bethlehem
William P. Marks Sr	Diocese of Upper South Carolina
Jonathan A.G. Mason	Diocese of Freetown (Sierra Leone)
Kevin B. Matthews	Diocese of Washington

— CLERGY CANONICALLY RESIDENT IN THE DIOCESE —

Willard S. McGinnis	Diocese of Bethlehem
Charles Miller	Diocese of Southern Virginia
Ronald C. Molrine	Diocese of Bethlehem
Eugene B. Montague	Diocese of Michigan
William Mostert	Diocese of South Africa
Mary A. Mroczka	Diocese of Rochester
Wilberforce Mundia	Diocese of Western Massachusetts
Paul Neuer	Diocese of New Jersey
Benjamin Udochukwu Nnaji	Diocese of Nigeria
Baker Ochola	Diocese of Uganda
George Poffenbarger II	Diocese of Northern Michigan
Harry A. Cooke Read	Diocese of Virginia
Norman Riebe	Diocese of San Diego
Michelle L. Robertshaw	Diocese of Southwest Florida
Jesus Antonio Rojas	Diocese of East Carolina
Hector Sintim	Diocese of Sekondi (Ghana)
Ralph E. Smith	Diocese of New York
Susannah Smith	Diocese of New York
Vicki L. Smith	Diocese of Southern Ohio
John C. Southern	Diocese of Western North Carolina
Phillip Myron Squire	Lutheran (ELCA)
John E. Taylor	Diocese of Long Island
Willard S. Taylor	Diocese of East Carolina
Peter G. Thomas	Diocese of Texas
Christian Umeofia	Diocese of East Carolina
Jean Parker Vail	Diocese of Chicago
Robert Glenn Walker	Lutheran (ELCA)
Jo B. Wells	Diocese of Ely
Sam Wells	Diocese of Ely
W.I. (Ben) Wolverton	Diocese of East Carolina
Lawrence Womack	Diocese of Maryland
Charles L. Wood	Diocese of Michigan

— DIOCESE OF NORTH CAROLINA —

Postulants for Holy Orders—Priesthood

Candidate	Date of Admission
Bernard James Owens IV	February 2
Jan Mullin Lamb	February 2
Miranda Katherine Hassett	February 2
Krista Dawn Harmon	February 2
Gregory L. Knight	September 19

Postulants for Holy Orders—Deacons

Candidate	Date of Admission
Weston F. Cook Jr.	February 2

Candidates for Holy Orders—Priesthood

Candidate	Date of Admission
Bernard James Owens IV	May 16
George Stevens	May 16
Kingsley Ubabukoh	May 16
Robert Marshall	May 16

Candidates for Holy Orders—Deacons

Candidate	Date of Admission
Hugh Tilson	May 16
Evelyn Morales	May 16

DELEGATES TO THE 190TH ANNUAL CONVENTION

**Delegates to the 190th Annual Convention of the
Episcopal Diocese of North Carolina**

*The Bishop +The Rt. Rev. Michael B. Curry, Raleigh
*The Assisting Bishop +The Rt. Rev. J. Gary Gloster, Charlotte
*The Assisting Bishop +The Rt. Rev. Alfred C. Marble Jr., Greensboro

Registered and voting members of the clergy and lay delegates present are indicated by an asterisk (*).

Albemarle

Christ Church, *The Rev. James B. Bernacki, Rector
Through 2006 Through 2007 Through 2008 Alternates
Bobbie Hadfield Fred Hadfield *Sandy Bernacki *Peggy McCarthy

Ansonville

All Souls, *The Rev. Michael Bye, Vicar
Through 2006 Through 2007 Through 2008 Alternates
*Joe Gaddy

Apex

Prince of Peace, *The Rev. Kevin Matthews, Interim Rector; *The Rev. Gregg Alan Schneider, Deacon
Through 2006 Through 2007 Through 2008 Alternates
*Jim Strothman Samantha Hartford *Peggy Ball Otto Gillings
*Eugene Ball

Asheboro

Good Shepherd. *The Rev. L. Everett Thomas, Rector; The Rev. John Nelson Ogburn Jr., Deacon
Through 2006 Through 2007 Through 2008 Alternates
*Margaret Stephens William McDuffy Johnson *Robert L. Reese *Kathryn B. Reese
*Phyllis Thomas

Battleboro

St. John
Through 2006 Through 2007 Through 2008 Alternates
Robert H. Marriott Jr. Parker Philips

Burlington

Holy Comforter. *The Rev. David R. Williams, Rector; *The Rev. Roderick L. Reinecke, Rector Emeritus
Through 2006 Through 2007 Through 2008 Alternate
*Bertha "B" Holt *Steve Slott *Susan Autry Chinkie Goodale
*Shara Partin Jocelyn Safrit
David Sellers
Matt Wall

Carrboro

The Advocate. *The Rev. Lisa G. Fischbeck, Vicar; *The Rev. Elizabeth Dowling-Sendor, Assistant Vicar
Through 2006 Through 2007 Through 2008 Alternates
*James Buchanan
Cooper Jr.

— DIOCESE OF NORTH CAROLINA —

Cary

St. Paul. *The Rev. George Adamik, Rector; *The Rev. Sally L. Harbold, Assoc. Rector; *The Rev. Antoinette R. Wike, Assoc. Rector; *The Rev. Lois Reardin, Ass't Rector; *The Rev. Candace Snively, Deacon; *The Rev. Bernard James Owens IV, Deacon.

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
Thomas Pitman	Joe Quinn	*Jackie Straub	Nancy Fierke
*Karl Andrew Kitz			*Dan Loughlin
			Adelaide Siegl
			*Mary Wood

Chapel Hill

Chapel of the Cross. *The Rev. Stephen J. Elkins-Williams, Rector; The Rev. Tambria Elizabeth Lee, Assoc. Rector and Chaplain UNC Chaplaincy; The Rev. Victoria Jamieson-Drake, Ass't Rector; *The Rev. David Jennings Frazelle, Ass't Rector; The Rev. Martha A. Hart, Deacon; *The Rev. William Joyner Jr., Deacon

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Joseph S. Ferrell	*Robert E. Wright	*Vivan Harris Varner	Kim S. Sullivan
*Terry B. Eason	*Sydenham B. Alexander Jr.	*Paul H. Carew	Emilie DeLuca
			Larry Logan
			Leola Collura
			Peter DeSaix
			John McGee

Holy Family. *The Rev. Timothy E. Kimbrough, Rector; *The Rev. Barbara Keegan Armstrong, Deacon

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Robert Armstrong	*Kim Gotwals		Marcia Tuttle
*Diane Kibbe	Todd Granger		*Diane Steinhaus
			John Blunk
			Annie Hager-Blunk

Charlotte

All Saints.

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Kelly Ayer			

Chapel of Christ the King. *The Rev. Himie Budu Shannon, Vicar

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
	Chris Houpe		Ernest Houpe

Christ Church. *The Rev. Nicholson B. White, Interim Rector; *The Rev. Verdery Kerr, Assoc. Rector; *The Rev. Martha H. Hedgpeth, Assoc. Rector; The Rev. Elizabeth G. Saunders, Assoc. Rector; *The Rev. Martin J. Bagay, Ass't Rector; The Rev. John M. Porter-Acee III, Deacon

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Jeanne Kutrow	*Tere Ey	*Zachary Smith	*Martha B. Alexander
Bill Grier	*William Harris	*Hooper Hardison	

— DELEGATES TO THE 190TH ANNUAL CONVENTION —

Holy Comforter. *The Rev. David B. Hodges, Rector; *The Rev. Sarah V. Johnston, Assoc. Rector; *The Rev. William Carter Lofton Sr., Deacon

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Betty Webb	*Lauren Cavins	*Lander Gambill	John Greer
*Mary Ann Hubbard		*Chris Ravenberg	Polly Redd Carol Myers Stuart Baughan

St. Andrew. The Rev. William Hinson Jr., Rector; The Rev. Russell L. Settles, Deacon

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
Joanne Jenkins		Vacancy Vacancy	

St. John. *The Rev. Martin F. McCarthy, Rector; The Rev. Gale H. Cooper, Assoc. Rector; *The Rev. Clayton Townsend, Ass't Rector

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
Mike Simpson	Faison Hicks	*Amy Shober	Julie Green
Bryan Dolan	Justin Loiseau	*William Sigmon	David Pahl Vic Howie Gary Williams Cabell Cummins James Simpson

St. Martin. *The Rev. L. Murdock Smith III, Rector; *The Rev. Dr. Armand A. LaVallee, Ass't Rector; *The Rev. Foss Tyra Smithdeal, Deacon

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
Araminta Johnston	*Ann Lane	*Howell Sasser	*Sue Bruce
*John Lansche	*Emerson Bell		Rebecca Fant

St. Michael and All Angels. *The Rev. Wendell Phillips, Priest-in-Charge

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Annie "Flo" Sessoms		*Lorraine Reids	

St. Peter. *The Rev. David Pittman, Rector; The Rev. Ann Brewster Jones, Ass't Rector; *The Rev. Scot McComas, Ass't Rector, The Rev. Dr. Sarah M. Rieth, Ass't Rector

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Ruth Woodend	*Sam Gardner *Maggie Curme	*Josephine Hicks *John Arrowood	

Clayton

Grace Mission. *The Rev. Barbara Platt-Hendren, Vicar

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
	*Anne Loomis *Jeanne Zimmer		Mary Teachout

Clemmons

St. Clement. *The Rev. Barbara Candis Burgess, Rector

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Betsey Kay	*Robert Bujard	*Bruce Nash II	Rick Miller Randy Chapel

— **DIocese of North Carolina** —

Cleveland

Christ Church.

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
	*Grady Hall		Trudy Hall
	Patsy Feimster		*James H. Padgett

Concord

All Saints. *The Rev. Frederick H. Hoffman, Rector; *The Rev. Brian C. Morgan, Ass't Rector

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Joe Hunter	*John Carroll		Susan Duncan
*Jo Erickson	*Bob Spangler		

Cooleemee

Good Shepherd.

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
		*Jeannie M Taylor	Janet Thompson

Davidson

St. Alban. *The Rev. Mark Bourlakas, Rector; *The Rev. Michael C. Hunn, Ass't Rector and Chaplain to Davidson College

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
	Gordon Mietz	*Peter Macon	*Anne Cavett
	*Kevin Davis	*Richard Masline	

Durham

El Buen Pastor. *The Rev. Nicolas Menjivar IV, Vicar

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Karina de la Cruz Trochet			

St. Joseph. The Rev. Steven B. Clark, Rector

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
Linda Clark		Vacancy	

St. Luke. *The Rev. Ann Hodges-Copple, Rector; *The Rev. James B. Craven III, Ass't Rector

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Jill M. Hoffman	William F. Gutknecht	*Jan Lamb	Wendy Cook
		*Robert E. Moore	*John Willard

St. Philip. *The Rev. Scott Anson Benhase, Rector; *The Rev. Catherine A. Caimano, Ass't Rector; *The Rev. Sarah Ball-Damberg, Ass't Rector; *The Rev. Harriette Horsey Sturges, Deacon

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Martin Fowler	*Margaret McCann		*Jacqueline Harris
Mike Woodard	*Donna Rewalt		Donna Hicks
			Duncan Smith
			Charlotte Hampton

St. Stephen. *The Rev. Robert Kirk Kaynor, Rector; The Rev. Dr. W. Derek Shows, Ass't Rector

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Nancy Anderson	*Denise Beaver		Virginia King
*Waltz Maynor	*Scott Evans Hughes		Bill Losee

— DELEGATES TO THE 190TH ANNUAL CONVENTION —

St. Titus. *The Rev. William E. Maddox III, Rector
Through 2006 *Through 2007*

*Deborah DeBourg-Brown *Larry Stroud

Through 2008

*Karen Stroud

Alternates

Annette Bailey

Gloria Drew

Julia Williams-Davis

Eden

Epiphany. *The Rev. Robert B. Cook Jr., Rector
Through 2006 *Through 2007*

*Edwina Webster

Through 2008

*Betty W. Beggs

Alternates

St. Luke. *The Rev. Michael J. Zumpf, Rector
Through 2006 *Through 2007*

*William Rorrer

*Wayne Craddock

Through 2008

Alternates

Wayne Kirkman

St. Mary by the Highway. *The Rev. Michael J. Zumpf, Vicar

Through 2006

Through 2007

Through 2008

*Dixie Carroll

Alternates

Robert Slaughter

Elkin

Galloway Memorial. The Rev. William E. Pilcher III, Interim Vicar

Through 2006

Through 2007

Through 2008

Cliff Johnson

*Jane Motsinger

Alternates

Linda Johnson

*Russell Hall

Enfield

Advent. *The Rev. Ronald N. Hiester, Rector

Through 2006

Through 2007

Through 2008

*Linda G. Jobe

Alternates

Erwin

St. Stephen. *The Rev. David I. McGuinness, Rector

Through 2006

Through 2007

Through 2008

David Heinzman

John Todd II

Alternates

*Peter Strickland

*Billy Lanier

Lloyd Maynard

Fork

Ascension. *The Rev. Kathryn M. Rackley, Vicar

Through 2006

Through 2007

Through 2008

*Karen Deadmon

*Kim Potts

Alternates

Fuquay-Varina

Trinity.

Through 2006

Through 2007

Through 2008

Ernest Jackson

Ferand Martinez

Alternates

*Ernie Nieradka

Jim Pence

DIOCESE OF NORTH CAROLINA

Garner

St. Christopher. *The Rev. W. Worth Jennings III, Vicar

Through 2006

Through 2007

Through 2008

Alternates

Carmalee Scarpetti
Gaynell Jennings

*Eric Olson

Greensboro

All Saints. *The Rev. Warren L. Pittman, Rector

Through 2006

Through 2007

Through 2008

Alternates

*Merc Mercier

*Leon Kortz

*Stephen Gee

Gayle Mayberry

Holy Spirit. *The Rev. Heather M. McCain, Vicar

Through 2006

Through 2007

Through 2008

Alternates

*Mary Ellen Droppers

Ted Partrick

Holy Trinity. *The Rev. Timothy J. Patterson, Rector; *The Rev. Virginia Norton Herring, Ass't Rector;

*The Rev. Joshua Varner, Ass't Rector; The Rev. John Tol Broome, Rector Emeritus

Through 2006

Through 2007

Through 2008

Alternates

*Duana Cisney

*Joseph (Dick) Hord Jr.

Frank M. Houston

*Cleta Baker

*Robert Payne

*John C. Compton

*Stephen M. McCollum

Redeemer. *The Rev. Wheigar Bright, Rector

Through 2006

Through 2007

Through 2008

Alternates

*Prince E. Smith

*Christel Rey

Christine Rowe

*Eunice Jones-Obeng

Ruth E. Smith

Bernice Foster

St. Andrew. *The Rev. Wendy Wade Billingslea, Rector; *The Rev. Robert Hamilton, Ass't Rector

Through 2006

Through 2007

Through 2008

Alternates

*Betty Atwell

*Dana Gaspar

Mike Moye

*Marcia Moore

*Mark Courtright

St. Barnabas. *The Rev. Charles Miller, Vicar; *The Rev. Elizabeth S. McKee-Huger, Deacon

Through 2006

Through 2007

Through 2008

Alternates

*Betty F. Brown

*Roger McFarland

St. Francis. *The Rev. Frances F. Cox, Interim Rector; *The Rev. Edwin Cox, Interim Assoc. Rector

Through 2006

Through 2007

Through 2008

Alternates

*Xenophon C. Sternbergh

Royce Riddick

Rick Saunders

Walt Thompson

*Gloria Thompson

*Vaughan Leland

Emily Ragsdale

*Cathy Sternbergh

Jane Stubbs

*Claudia Reich

Halifax

St. Mark. *The Rev. R. Ben Duffey, Priest-in-Charge

Through 2006

Through 2007

Through 2008

Alternates

Swain Stephenson

Harry Harding

— DELEGATES TO THE 190TH ANNUAL CONVENTION —

Hamlet

<i>All Saints.</i> *The Rev. Martha Stebbins, Missioner			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
		*Ann Martin	Kathy Shelley
		*Betty J. Cowry	Regina McDonald

Haw River

<i>St. Andrew.</i> *The Rev. Samuel K. Frazier Jr., Vicar			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
	*Richard Ling	*Scott Turner	Natalie Ling
			Arthur Johnson

Henderson

<i>Holy Innocents.</i> *The Rev. Donald A. Lowery, Rector			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Marshall Y. Cooper Jr.	*Valerie Gwynn	*Kenneth W. Marsh	Bettie W. Cooper
			Robert A. Nelson
			Thomas C. Church

<i>St. John.</i> *The Rev. Barbara Cooke, Vicar			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Kelly Holden	*Vivian Edwards		Leigh Ann Edwards

High Point

<i>St. Christopher.</i> *The Rev. Kenneth C. Krooohs, Rector			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Ann Holland			Parks Freeze
*Lewis Brandon			Jan Donovan

<i>St. Mary.</i> *The Rev. Glenn Edward Busch, Rector; *The Rev. Chantal B. McKinney, Ass't Rector; The Rev. Dr. Delia Kimball Higgins, Deacon			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*John Yowell	Delia Smith	*Kim Gay	*Jay Marsh
*Peter Freeman			Jim Armstrong
			Tony Bertschi
			Doug Witcher

Hillsborough

<i>St. Matthew.</i> *The Rev. N. Brooks Graebner, Rector; The Rev. Lisa Frost-Phillips, Priest Associate; *The Rev. Katherine Ann Bradley Johnson, Deacon			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Margaret Brill	*James Parsley	*Dave Wilson	Carolyn Carlson
		*Twyla Wilson	Hannah Jacobs
			Phyllis Wright
			Bob Quackenbush

— **DIocese OF NORTH CAROLINA** —

Huntersville

<i>St. Mark.</i> *The Rev. Sarah Louise D. Hollar, Rector			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Rob Horan	Bonnie Stuart		Ann Kathman
Martin Osborne			Molly Marshall
			*John Milholland

Jackson

<i>The Saviour.</i> *The Rev. Council Foy Bradshaw, Vicar			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
	*Sallie L. Futrell		Carl Witt

Kernersville

<i>St. Matthew.</i>			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Deborah Walker		*Dorris E. Tinker	Bill Radisch

King

<i>St. Elizabeth.</i> *The Rev. Lebaron Taylor, Vicar			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
Ken Bridges			Kay Bridges

Kittrell

<i>St. James.</i> *The Rev. E. T. Malone Jr., Priest-in-Charge			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
	Mary Jo Pearce		Karen Richards

Laurinburg

<i>St. David.</i> *The Rev. Martha Stebbins, Missioner			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
Jackie Williamson	*Minor Glenn		*Barbara Cook
			Carolyn Beranek

Lexington

<i>Grace.</i> *The Rev. Dr. Tom E. King, Rector; The Rev. Bonnie Duckworth, Deacon			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Jim Nance	*Bob Husted	Jane Grimes	Sims Riggan
*Eleanor Terrell			

Littleton

<i>St. Alban.</i> The Rev. Paul Neuer, Vicar			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
No election certificate			St.
Anna. The Rev. Paul Neuer, Vicar		No election certificate	

Louisburg

St. Matthias. *The Rev. Dr. Clifford C. Coles, Priest-in-Charge
 No election certificate

— DELEGATES TO THE 190TH ANNUAL CONVENTION —

<i>St. Paul.</i> *The Rev. Carl Edwards, Priest-in-Charge			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
Stephanie Jackson			*Peter Andrews
*Susan McFarlane			Ann Caron
Mayodan			
<i>Messiah.</i> *The Rev. Robert Rachal, Interim Vicar			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Betty Cardwell			Debby Cardwell
*Helen Watson			
Monroe			
<i>St. Paul.</i> *The Rev. Henry A. Presler, Rector			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Nancy Noles	*Bryan Huffman	*Tripp Helms	Dick Richards
		*Rob Prevost	
Mooresville			
<i>St. James.</i> *The Rev. Dr. Rachel F. Haynes, Interim Vicar			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
	*Michael Shinn		
	*Susan Brown		
<i>St. Patrick.</i> The Rev. Gary D. Steber, Assoc. Rector			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Audrey McCulloh	*Robert Millikin	*Bill Randall	
Judith Rogers			
Mount Airy			
<i>Trinity.</i> *The Rev. Raymond J. Hanna, Rector			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
Debbie Powell		*Susan Olchak	Brenda Goings
Oxford			
<i>St. Cyprian.</i> *The Rev. Fiona Bergstrom, Vicar			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
		*Harriet Morton	Francis Powell
<i>St. Stephen.</i> *The Rev. Fiona Bergstrom, Rector			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Lydia Powell	*Michael Currin	*Jennifer Coplin	Lea Lea Ivey
			Suzanna Duckworth
Pittsboro			
<i>St. Bartholomew.</i> *The Rev. John W. Simons, Interim Rector			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
Nancy Vaughn Owen		*Paul Volk	*Ann Graham

————— **DIocese of North Carolina** —————

Raleigh

Christ Church. *The Rev. Dr. Winston B. Charles, Rector; *The Rev. Jancy J. Allison, Ass't Rector; *The Rev. Barbara Chaffee, Ass't Rector; *The Rev. John D. Rohrs, Ass't Rector; *The Rev. Albert Lee Moore, Deacon

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Joseph L. Hodge	*Martin H. Brinkley	Pamela B. Dickson	John I. Mabe Jr.
Margaret B. Bratton	*Martha Leak	*M. Dixon McKay	*Marion L. Church
			*James D. Cowan Jr.
			Philip R. Isley
			Margery S. Johnson
			David D. Merritt

Ephphatha

No election certificate

Good Shepherd. *The Rev. Dr. Robert C. Sawyer, Rector; *The Rev. William D. Bennett Jr., Ass't Rector; *The Rev. David R. Crabtree, Deacon; The Rev. Meta Louise T. Ellington, Deacon

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*John E. Camplon	*Charles W. Stout	*Jan S. Harris	William Ellington
*Richard B. Hardy III	*Alice C. Hardy		B.P. Austin

Nativity. *The Rev. Diane B. Corlett, Rector; *The Rev. David Buck, Ass't Rector; The Rev. George B. S. Hale, Ass't Rector; *The Rev. Nancy Epenshade Titus, Deacon

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Shep Smith	*Vaughan Winborne Jr.	*Waltey Rasulala	Antonio Delgadillo
	*Chuck Till		

GracePoint. *The Rev. Willis H. Steinberg, Vicar

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
No election certificate			

St. Augustine's Chapel. *The Rev. Dr. Clifford Coles, Chaplain

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
	*Thelma Roundtree		Clarence Branch

St. Ambrose. *The Rev. Kimberly D. Lucas, Rector; *The Rev. Hector Simtim, Ass't Rector

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
Gloria S. Merritt		*Anthony Flanagan	
*Harold H. Webb			

St. Mark. *The Rev. Lorraine Ljunggren, Rector; *The Rev. James Melnyk, Ass't Rector; The Rev. John N. Wall Jr., Assoc. Rector

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
Mary Mainwaring	*Norris Thurston	*Elizabeth Maull	*Sarah Stohler
		Joanne Bass	Jane Lambert
			Dennis Daniels
			Delores Ledford

— DELEGATES TO THE 190TH ANNUAL CONVENTION —

St. Michael. *The Rev. S. Gregory Jones, Rector; *The Rev. John K. Gibson, Ass't Rector; The Rev. Jack Davis Durant, Deacon

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Henry Shirley	*Sue Wilson	*Robert Orr	John McHenry
*Priscilla Swindell		*Charlotte Griffin	Root Edmonson
			Tim Berry
			Sue Weems
			Mimi Keravuori

St. Timothy. *The Rev. Jay Carleton James, Rector; The Rev. Martin Caldwell, Ass't Rector

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Peter Bourey	Elizabeth McKeathern		John Chilman
Robert Broughton	*Judy Buckelew		John Buckelew
			*Colin Ambrose
			*Jim Caldwell

Reidsville

St. Thomas. *The Rev. William D. Oldland, Rector

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
	*Paul Barrett		
	*John Bullock		

Ridgeway

Good Shepherd. *The Rev. E. T. Malone Jr., Vicar

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
		*Alice Rollins	

Roanoke Rapids

All Saints. *The Rev. Craig J. Welbaum, Rector

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Richard Thiele	*Jack Runion		*Janet Runion
Cary Whitaker	Bill Heese		June Whitaker
			Liz Thiele
			Ann Heese

Rockingham

Messiah.

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Carlyle Haywood			

Rocky Mount

Epiphany. *The Rev. Jonathan A. Mason, Priest-in-Charge

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Julia Congleton Bryant			
*Martha Vann			

Good Shepherd. *The Rev. Scott White, Rector; *The Rev. Louise Thomas Anderson, Deacon

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Mark Brown	Frank Watson	*Shebe Harris	Tom Ergison
		*Judy Clayton	Mime Learn
			Deborah Burnette

— DIOCESE OF NORTH CAROLINA —

<i>St. Andrew.</i> *The Rev. George H. Greer Jr., Rector			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
Sandy Suggs	*Brian Westcott		Pete Armstrong
Neill Nelson	*Linda Tharin		

Roxboro

<i>St. Mark.</i> *The Rev. Harmon L. Smith Jr., Vicar; *The Rev. Frederick Ernest Barwick III, Deacon			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
		*Edith Johnson	
		Fran Winstead	

Salisbury

<i>St. Luke.</i> The Rev. Wayne Houghland Jr., Rector			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
Art Bolick	*Mary Messinger	Vacancy	*Davis Cooke
*John Graham		Vacancy	

St. Matthew.

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Elizabeth W. Beaver			Carol Mann

St. Paul. *The Rev. Nelson B. Hodgkins, Vicar

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Douglas R. Moses			*Karen Lincoln
Mary H. Moses			

Sanford

<i>St. Thomas.</i> The Rev. Douglas G. Hodsdon, Rector; *The Rev. Mary Page Curtis, Ass't Rector			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Ray Hyer	*John Schrull	Jo Ann Bowman	Mark Mahaffey
		*Marty Pate	Pat Kirkland
			*Jack Beyer
			David Zeph

Scotland Neck

<i>Trinity.</i> *The Rev. Ronald N. Hiester, Rector			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Jane E. Hiester		*Isaac Hall Hanff	Lake A Leggett

Seven Lakes

<i>St. Mary Magdalene</i>			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
	*Bette Hanham		
	*Pritz Davis		

Smithfield

San José.
No election certificate

————— **DELEGATES TO THE 190TH ANNUAL CONVENTION** —————

St. Paul.

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Jane Hawk	*Ken Ferguson		
*Richard Hawk			

Southern Pines

<i>Emmanuel.</i> The Rev. Janet Watrous, Interim Rector; *The Rev. Talmage Gwaltney Bandy, Deacon			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Myrta Macdonald	*P. Wayne Robbins	*Alice Robbins	William Robert Howell
*Nancy Manning	*Lynn Thompson		Jessie MacKay

Speed

St. Mary.

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
	*Alva Manning		

Statesville

<i>Trinity.</i> *The Rev. Bradley Mullis, Rector; *The Rev. Christie Barker, Deacon			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
William Findt	*Walter Patterson	*Besty Highsmith	Sam McDowell
			Bo Howes
			Betty Coltham
			*Roger Davidson

Tarboro

<i>Calvary.</i> *The Rev. William E. Smyth, Rector; *The Rev. Velinda Hardy, Deacon			
<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
*Thomas F. Womble III	*Julia H. Holland	*Mahlon W. DeLoatch Jr.	Kitty Bridgers
		*Elizabeth B. Temple	Meade Horne
			Mary Jane Jenkins
			Libby Whitehurst

St. Luke. *The Rev. William E. Smyth, Vicar; *The Rev. Velinda Hardy, Deacon

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
		*Rosena Ricks	Anita S. Barnes

St. Michael.

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
		*Mickey Hale	
		*Ray Rogister	

Thomasville

St. Paul.

<i>Through 2006</i>	<i>Through 2007</i>	<i>Through 2008</i>	<i>Alternates</i>
	Mark R. Akerman		*Mary Wiggin
	*Mary Jane Akerman		

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Diocesan Officers and Staff Present at the Convention

The Rev. Canon Marie Moorfield Fleischer, Canon for Pastoral & Program Ministry
Marlene Weigert, Canon for Administration
The Rev. Dr. Leon Spencer, Dean of the School of Ministry
Edward L. Embree III, Chancellor of the Diocese
Alfred L. Purrington III, Chancellor of the Diocese Emeritus
Joseph S. Ferrell, Secretary of the Convention
John McGee, Treasurer of the Diocese
Robert E. Wright, Past Treasurer of the Diocese
William E. Wrenn, Missioner for Congregational Development, Stewardship, and Evangelism
Marguerite Acomb, Executive Assistant to the Bishops
Ann Crehore, Assistant to Bishop Gloster
Shelly Kappauf, Assistant to Bishop Marble
Kaye Lasater Culp, Communications Consultant
Kathy Rock Pfister, Missioner for Youth Ministries
The Rev. Carin Bridgit Delfs, Winston-Salem Chaplaincy
The Rev. Deborah Fox, North Carolina State University Chaplaincy
The Rev. Charles M. Hawes III, University of North Carolina at Greensboro Chaplaincy
The Rev. Robert R. McGee, Winston-Salem Chaplaincy
The Rev. Adrea Lynn Wigodsky, Duke University Chaplaincy

Other Clergy Present at the Convention

The Rt. Rev. Robert W. Estill
The Rt. Rev. Huntington Williams
The Rt. Rev. Robert C. Johnson
The Rev. Marvin B. Aycock Jr.
The Rev. Douglas Moxley Bailey
The Rev. Kermit Marshall Bailey
The Rev. Deborah M. Blackwood
The Rev. John R. Campbell
The Rev. Julie Cuthbertson Clarkson
The Ven. Nan M. Cushing
The Rev. Thomas Droppers
The Rev. Thomas Feamster
The Rev. Derek Harbin
The Rev. Elaine Kebba
The Rev. Randall Keeney
The Rev. Jamie L'Enfant
The Rev. Ralph E. Macy
The Rev. Carlton O. Morales
The Rev. Louis (Smokey) Oats
The Rev. Paula C. Rachal
The Rev. Susan Sherard
The Rev. Harrison T. Simons
The Rev. Patsy Ann Smith
The Rev. Marion Thullbery
The Rev. Paul Anthony Valdes

**Journal of Proceedings of the 190th Annual Convention
of the Diocese of North Carolina**

First Legislative Day

Pursuant to the determination of the 189th Annual Convention, the 190th Annual Convention of the Diocese of North Carolina gathered at the Benton Convention Center in Winston-Salem, North Carolina, on January 26, 2006.

Credentialing and registration began at 3:00 p.m.

The Rev. Donald Goodheart conducted an orientation session for new delegates at 4:00 p.m.

The Committee on Dispatch of Business met at 4:00 p.m. Members of the committee were the Rev. Fiona Bergstrom, Chair, Mr. Joseph S. Ferrell, Secretary of the 189th Convention, the Rt. Rev. Michael Curry, the Rt. Rev. J. Gary Gloster, the Rt. Rev. Alfred C. Marble; Mr. A. L. Purrington III, Chancellor of the Diocese; the Rev. Catherine Caimano, Chair of the Committee on Credentials; the Rev. Winston B. Charles, Chair of the Committee on Constitution and Canons; the Rev. Hal Hayek, Chair of the Committee on Faith and Morals; Terry Byrd Eason, Chair of the Committee on the Program of the Church; Scott Evans Hughes, Chair of the Committee on the Administration of the Diocese; Shara Partin, Chair of the Committee on Social Concerns; Priscilla Swindell, Chair of the Committee on Elections; and Harold Webb, Chair of the Committee on National and International Concerns.

The Rt. Rev. Michael B. Curry, Bishop of North Carolina, called the Convention to order at 6:30 p.m.

The Rt. Rev. Alfred C. Marble Jr., Assisting Bishop, officiated at an Order of Worship for the Evening.

Bishop Curry delivered his Pastoral Address to the 190th Annual Convention, entitled "Turning the World Upside Down."

The Rev. Catherine Caimano, Chair of the Committee on Credentials, reported that as of 6:30 p.m., 138 members of the clergy and 225 lay delegates had registered. She certified the presence a quorum in both orders.

Bishop Curry appointed the Rev. Fiona Bergstrom as Chair of the Committee on the Dispatch of Business.

On motion of Ms. Bergstrom, the Convention adopted the agenda as proposed by the Committee on Dispatch of Business.

On motion of Ms. Bergstrom, the Convention adopted the Rules of Order of the 189th Annual Convention, with one modification for the 190th Convention only, as the Rules of the Order of the 190th Convention. The modification provided that for the purpose of consideration of Resolution 1 (concerning removing confirmation as a requirement for voting in parish and mission elections), the time limit for individual speakers shall be 1 1/2 minutes.

On motion of Ms. Bergstrom, the Convention fixed the date and place of the 191st Convention as January 26-27, 2007, at the Koury Convention Center in Greensboro.

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Bishop Curry nominated Joseph S. Ferrell as Secretary of the Convention. Mr. Ferrell was elected by acclamation.

Mr. Ferrell nominated the Rev. Barbara Keegan Armstrong as Assistant Secretary of the Convention. Ms. Armstrong was elected by acclamation.

Bishop Curry nominated Edward L. Embree III as Chancellor of the Diocese for a three-year term, subject to confirmation by the Convention. The Convention concurred.

Bishop Curry nominated Martin H. Brinkley as Vice Chancellor of the Diocese for a one-year term, subject to confirmation by the Convention. The Convention confirmed the appointment.

Bishop Curry nominated John McGee for election as Treasurer of the Diocese. Mr. McGee was elected by acclamation.

Bishop Curry appointed Edward L. Embree III as Parliamentarian of the Convention.

Bishop Curry announced his appointment of the following Committees of the 190th Convention.

Administration of the Diocese. Scott Evans Hughes, Chair; the Rev. Scott Benhase, the Rev. Lorraine Ljunggren, the Rev. Albert Moore, Margaret Bratton, Paul Carew, William Findt, William Grier III, and Margaret (Meg) McCann.

Constitution and Canons. The Rev. Winston B. Charles, Chair; the Rev. Edwin Cox, the Rev. Charles B. Miller, Sydenham B. Alexander, Martin H. Brinkley, Josephine Hicks, Jeanne Kutrow, and Charles L. Till Jr.

Credentials. The Rev. Catherine A. Caimano, Chair; the Rev. Brian Morgan, the Rev. Barbara J. Cooke, Mark Akerman, Betty Brown, Richard Hawk, James Gill, and Bruce T. Nash.

Elections. Priscilla Swindell, Chair; the Rev. Mary Curtis, the Rev. Carter Lofton, the Rev. William Oldland, Mary Jane Akerman, Lucy Davis, Roy Rogister, and Gloria Thompson.

Faith and Morals. The Rev. Hal Hayek, Chair; the Rev. Charles Hawes, the Rev. Sally Johnson, Judy Clayton, Portia Hawes, Susan McFarlane, and Robert Wright.

National and International Affairs. Howard Webb, Chair; the Rev. Heather McCain, the Rev. Lebaron Taylor, the Rev. Wayne Houghland, John Champion, Margaret Gillespie, Bertha "B" Holt, Stephanie Jackson, and Waitye Rasulala.

Program of the Church. Terry Byrd Eason, Chair; the Rev. Anne Hodges-Copple, the Rev. Murdock Smith, the Rev. Kathryn Rackley, Anne Butler, Tim Brown, Duanna Cisney, William Gutknecht, and Araminta Johnston

Social Concerns. Shara Partin, Chair; the Rev. Kermit Bailey, the Rev. Andrea Wigodsky, the Rev. Ty Smithdeal, Chris Houpe, Robert Husted, and Tere Ey.

On nomination of Bishop Curry, the Convention elected the Rev. Douglas G. Hodsdon and Charles L. Till Jr., as Trustees of the Diocese for terms of three years.

Bishop Curry presented for confirmation by the Convention the following nominations:

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Commission on Ministry (four-year terms): the Rev. George H. Greer Jr., the Rev. Robert Hamilton, Jan Freeman, and Adele Hagood.

Trustees of the Francis J. Murdoch Memorial Society (two-year terms): the Rev. Sarah D. Hollar, Chair; the Rev. Brian C. Morgan, and Alice Freeman.

The nominations were confirmed.

Bishop Curry announced his appointments to canonical commissions, historic church committees, chartered committees, and a number of other positions. These appointments are published elsewhere in this Journal.

Mr. Ferrell presented the Annual Report of the Secretary of the Convention.

Ms. Bergstrom reported that the following resolutions were filed on or before the 40th day preceding the opening day of the Convention and have been referred by the Bishop to the committees indicated:

Resolution 1. On Amending Article IX, Section 3, of the Constitution to Eliminate Confirmation as a Requirement for Voting in Parish and Mission Elections. Adopted on first reading by the 189th Convention. Referred to Constitution and Canons.

Resolution 2. On Amending Article IX, Section 7, of the Constitution to Enable the Convention to Specify by Canon the Expenses to be Included in the Mandatory Portion of the Diocesan Budget. Adopted on first reading by the 189th Convention. Referred to Constitution and Canons as to form and to Administration of the Diocese as to substance.

Resolution 3. On Amending Article IX, Section 4, of the Constitution to Add Resisting the Authority of the Ecclesiastical Authority as a Ground for Suspending a Parish or Mission's Representation or Dissolving Its Union with the Convention and to Clarify the Applicability of this Section to Missions. Referred to Constitution and Canons as to form and to Administration of the Diocese as to substance.

Resolution 4. On Amending Article III, Section 3, of the Constitution to Specify the Membership and Voting Privileges of the Clergy Order. Referred to Constitution and Canons.

Resolution 5. On Amending Article III, Section 4, of the Constitution to Provide for the Apportionment of Lay Delegates on the Basis of Enrolled Communicants in Good Standing rather than Enrolled Confirmed Communicants in Good Standing. Referred to Constitution and Canons.

Resolution 6. On Amending Canon 1, Section 2, to Delete the Requirement that a Certificate of Delegates-Elect Be Forwarded to the Host Community and to Require that a Certificate Be Provided rather than Handed to the Delegates-Elect. Referred to Constitution and Canons.

Resolution 7. On Amending Canon 13, Section 2, with Respect to the Deadline for Appointments to Convention Committees. Referred to Constitution and Canons.

Resolution 8. On Amending Canon 20, Section 3(c), and Canon 22, Section 1(c) to Eliminate Confirmation as a Requirement for Voting in Parish and Mission Elections. Referred to Constitution and Canons.

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Resolution 9. On Amending Canon 30, Section 5, Pertaining to Parochial Reports to Conform to the Current Instructions for the Parochial Report Promulgated by the Executive Council. Referred to Constitution and Canons.

Resolution 10. On Repealing Canon 33, Diocesan Conference Center. Referred to Constitution and Canons.

Resolution 11. On Amending Rules of Order III. (a) and XXII. (a) and (c) as a Result of Amendments to Canons 12 and 13 enacted by the 189th Convention. Referred to Constitution and Canons.

Resolution 12. On Amending Canon 9, Section 1, and Canon 15, Section 1, to Provide for Replacing Members of the Standing Committee and the Diocesan Council for Non-attendance at Meetings. Referred to Constitution and Canons as to form and to Administration of the Diocese as to substance.

Resolution 13. On Establishing a Department of Youth and Young Adults of the Diocesan Council. Referred to Constitution and Canons as to form and to Program of the Church as to substance.

Resolution 14. On Amending Canon 18, Section 2, to Include the Cost of Retiree Health Benefits in the Minimum Asking. Referred to Constitution and Canons as to form and to Administration of the Diocese as to substance.

Resolution 15. On Endorsing the Recommendation of the Diocesan Council's Mission Action Plan Concerning the Location of the Annual Convention of the Diocese. Referred to Constitution and Canons as to form and to Program of the Church as to substance.

Resolution 16. On Supporting Item #7 of the Millennium Development Goals: "Ensure Environmental Sustainability." Referred to Social Concerns.

Resolution 17. On the Crisis in Northern Uganda. Referred to National and International Concerns.

Resolution 18. On the Use of Torture, Enslavement, Genocide, Oppression, or Persecution. Referred to National and International Concerns.

Resolution 19. On Amending Canon 10, Section 4, to Authorize the Trustees of the Diocese to Increase the Membership of the Investment Committee. Referred to Constitution and Canons.

Bishop Curry called for introduction of late resolutions.

Linda Winikoff, delegate from St. Anne's, Winston-Salem, asked two-thirds consent to introduce Resolution 20 Calling on the State of North Carolina to Enact a Two-Year Moratorium on the Death Penalty. The Convention gave its consent. The resolution was referred to Faith and Morals.

The Rev. Lisa Fischbeck asked two-thirds consent to introduce Resolution 21 On Repudiating Anti-Semitism. The resolution was co-sponsored by the Rev. Liz Dowling-Sendor and James B. Cooper, delegate from the Church of the Advocate. The Convention gave its consent. The resolution was referred to Social Concerns.

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Michael Shinn, delegate from St. James', Mooresville, asked consent to introduce Resolution 22 On Commemorating the 150th Anniversary of the Founding of St. James', Mooresville. The Convention gave its consent. The resolution was referred to Program of the Church.

Mr. Ferrell reported that the following persons had been nominated on or before the 40th day preceding the opening of the Convention for the positions indicated.

Standing Committee, Lay Order. Mahlon W. DeLoatch Jr., Alfred Purrington, and Polly Redd.

Standing Committee, Clergy Order. The Rev. E. Sealy Cross, the Rev. William E. Smythe.

Diocesan Council, Lay Order. John E. Lansche, Charles C. Lucas III, W. Wells Van Pelt Jr.

Diocesan Council, Clergy Order. The Rev. Stephen J. Elkins-Williams.

Trustee of the University of the South, Clergy Order. The Rev. Mark A. Bourlakas, the Rev. Winston B. Charles.

Ecclesiastical Court, Clergy Order. The Rev. Catherine A. Caimano, the Rev. William H. Joyner Jr.

Trustees, Penick Village. William O. Bryant, Anne Cook, William C. Findt, W. Kirby Kilpatrick, the Rev. W. Carter Lofton, the Rev. Albert L. Moore, Brent D. Nash, Alice Haywood Robbins, Rob Reese, Ann Poindexter Taws, Dorris Tinker.

Bishop Curry called for late nominations.

The Rev. Stephen Elkins-Williams nominated the Rev. Brad Mullis for Diocesan Council, Clergy Order, seconded by the Rev. Lisa Fischbeck and the Rev. Winston B. Charles.

Acting on behalf of the Rev. Antoinette Wike, Chair of the Commission on Constitution and Canons, Mr. Ferrell presented the Annual Report of the Commission on Constitution and Canons and the Special Report of the Commission with respect to resolutions proposing to amend the constitution or canons of the diocese that were introduced by delegates or bodies other than the Commission on Constitution and Canons. The Special Report addressed Resolution 3, introduced by the Standing Committee; Resolution 4, introduced by Joseph S. Ferrell; Resolution 12, introduced by the Standing Committee and the Diocesan Council; Resolution 13, introduced by the Diocesan Council; Resolution 14, introduced by the Diocesan Council, and Resolution 19, introduced by the Trustees of the Diocese.

With respect to Resolution 3 and Resolution 14, the Commission recommended clarifying amendments. The Commission found Resolutions 4, 12, 13, and 19 to be in proper form as introduced.

Robert E. Wright, Treasurer of the Diocese, presented the annual report of the Treasurer.

Bishop Curry introduced the Rev. Ray Buchanan, founder and president of Stop Hunger Now, a North Carolina faith-based organization committed to the eradication of hunger in America and around the world. Mr. Buchanan addressed the Convention.

Bishop Curry recognized youth representatives Hannah Jacobs, St. Matthew's, Hillsborough, and Patrick Keeley, St. Mark's Raleigh. Ms. Jacobs and Mr. Keeley read a statement on

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behalf of the youth representatives urging the diocese to do more to involve youth in the convention and other official bodies.

Bishop Curry introduced the Rt. Rev. Baker McLeod Ochola II, Bishop of Kitgum (retired), Province of Uganda. Bishop Ochola addressed the Convention.

Bishop Curry announced that Nancy Vaughn Owen, a delegate from St. Bartholomew's, Pittsboro, had collapsed and died earlier today after arriving at the Convention. The Convention remembered her with a moment of silent prayer concluding with a commendation by the Bishop.

Bishop Curry called on the deans of the several convocations to introduce members of the clergy who are new to the diocese or the convocation since the 189th Convention.

The Convention recessed to reconvene on Friday, January 27, at 8:30 a.m.

Following the recess, hearings on resolutions were held by the Convention's legislative committees.

Second Legislative Day

Bishop Curry called the Convention to order at 8:30 a.m.

Members of the Bishop's Committee on Hispanic Ministries officiated at Morning Prayer conducted entirely in Spanish. The Rev. Anne Hodges-Copple presented a meditation entitled "To Delight in Thy Will and Walk in Thy Ways."

The Rev. Catherine Caimano, Chair of the Credentials Committee, reported that 155 members of the clergy and 253 lay delegates have now registered.

The Rev. Stephen Elkins-Williams, Margaret (Meg) McCann, and Robert Holtzclaw, members of the Diocesan Council, reported to the Convention on a Mission Action Plan 2006, approved by the Council on December 15, 2005, based on recommendations of the Mission Implementation Team 2005. Mr. Holtzclaw reported that Bishop Curry has appointed Mr. Elkins-Williams to chair a committee charged with oversight of the implementation of the plan, and Charles L. Till Jr., to chair a committee charged with review of the plan as implementation proceeds.

Bishop Curry recognized the Rev. Lisa Fischbeck, chair of the Mission Implementation Team, and the members of the team present at Convention, for their outstanding work in developing and presenting the recommendations that formed the basis for the Council's Mission Action Plan.

Bishop Curry presented the Bishop's Medal for Outstanding Ordained Leadership to the Rev. Lisa Fischbeck in recognition of her work as chair of the Mission Implementation Team.

Mr. Ferrell called for the first ballot on election of officers to be taken.

The Rev. Winston Charles, chair of the Committee on Constitution and Canons, and Scott Evans Hughes, chair of the Committee on Administration of the Diocese reported committee recommendations on resolutions proposing constitutional amendments as follows:

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Resolution 1. On Amending Article IX, Section 3, of the Constitution to Eliminate Confirmation as a Requirement for Voting in Parish and Mission Elections. Constitution and Canons recommends adoption.

Resolution 2. On Amending Article IX, Section 7, of the Constitution to Enable the Convention to Specify by Canon the Expenses to be Included in the Mandatory Portion of the Diocesan Budget. Constitution and Canons finds the resolution to be in proper form; Administration of the Diocese recommends adoption.

Resolution 3. On Amending Article IX, Section 4, of the Constitution to Add Resisting the Authority of the Ecclesiastical Authority as a Ground for Suspending a Parish or Mission's Representation or Dissolving Its Union with the Convention and to Clarify the Applicability of this Section to Missions. As to form, the Committee on Constitution and Canons recommends a substitute as contained in the Special Report of the Commission on Constitution and Canons; as to substance, the Committee on Administration of the Diocese recommends adoption of the substitute resolution.

Resolution 4. On Amending Article III, Section 3, of the Constitution to Specify the Membership and Voting Privileges of the Clergy Order. Constitution and Canons recommends adoption as amended by the Committee.

Resolution 5. On Amending Article III, Section 4, of the Constitution to Provide for the Apportionment of Lay Delegates on the Basis of Enrolled Communicants in Good Standing rather than Enrolled Confirmed Communicants in Good Standing. Constitution and Canons recommends adoption.

Bishop Curry called for discussion and debate on Resolutions 1 through 5.

Mr. Charles moved that the substitute for Resolution 3 recommended by the Commission on Constitution and Canons be considered by the Convention. The motion to substitute adopted.

Mr. Charles moved to amend Resolution 4 in two places by striking the words "a special ministry of the Diocese" and inserting in lieu thereof the words "another ministry within the Diocese recognized by the Ecclesiastical Authority". The amendment was adopted.

Mr. Ferrell called for Ballot #2 to be taken by orders on Resolutions 1 through 5.

Jonathan Frederick and William Totten, North District Superintendent of State Parks, addressed the Convention on developments at The Summit since its sale to the State of North Carolina, and urged members of the Convention to continue using the facility.

Mr. Ferrell reported the results of Ballot #1 as follows:

Standing Committee, Clergy Order. The Rev. E. Sealy Cross is elected.

Standing Committee, Lay Order. Alfred L. Purrington III and Polly Redd are elected.

Diocesan Council, Clergy Order. the Rev. Stephen J. Elkins-Williams and the Rev. Brad Mullis are elected.

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Diocesan Council, Lay Order. John E. Lansche, W. Wells Van Pelt Jr., and Charles C. Lucas III are elected.

Ecclesiastical Court, Clergy Order. The Rev. Catherine A. Caimano is elected.

Board of Directors of the Penick Village. The Rev. Albert L. Moore, Alice Haywood Robbins, the Rev. W. Carter Lofton, W. Kirby Kilpatrick, William C. Findt, Rob Reese, Ann Poindexter Taws, William O. Bryant, Brent D. Nash, and Dorris Tinker are elected.

Trustee of the University of the South, Clergy Order. the Rev. Winston Charles is elected.

Josephine Hicks reported on the July 2005 meeting of the Anglican Consultative Council in Nottingham, England. Ms. Hicks, a member of the Executive Council, was one of three representatives sent by the Episcopal Church as observers charged to present the position of the Episcopal Church with respect to the ordination and consecration of the Rt. Rev. V. Gene Robinson. The other representatives were the Rt. Rev. Catherine Roskam, Bishop Suffragan of New York, and the Rev. Robert Sessoms, President of Province IV.

Mr. Ferrell reported the results of Ballot #2 on constitutional amendments as follows:

Resolution 1. In the Clergy Order, 94 yes, 67 no; in the Lay Order, 126 yes, 161 no. The Resolution is rejected on second reading.

Resolution 2. In the Clergy Order, 145 yes, 18 no; in the Lay Order, 237 yes, 50 no. The resolution is adopted on second reading, enrolled as Act 2005-1, and takes effect upon adjournment of the 190th Convention.

Resolution 3. In the Clergy Order, 137 yes, 26 no; in the Lay Order, 217 yes, 68 no. The resolution is adopted on first reading, enrolled as Act 2006-2, and calendared for consideration on second reading the by 191st Convention.

Resolution 4. In the Clergy Order, 159 yes, 4 no; in the Lay Order, 279 yes, 9 no. The resolution is adopted on first reading, enrolled as Act 2006-3, and calendared for consideration on second reading the by 191st Convention.

Resolution 5. In the Clergy Order, 119 yes, 43 no; in the Lay Order 163 yes, 123 no. The resolution is adopted on first reading, enrolled as Act 2006-4, and calendared for consideration on second reading the by 191st Convention.

Scott Evans Hughes, chair of the Committee on the Administration of the Diocese, and the Rev. Winston Charles, Chair of the Committee on Constitution and Canons, reported recommendations on Resolutions 12 and 14.

With respect to Resolution 12, the Committee on Constitution and Canons recommended adoption of an amendment to insert the word "good" before the word "cause" in two places. Ms. Hughes moved adoption of the amendment. The amendment was adopted. The Committee on Administration of the Diocese recommended adoption of the resolution as amended. The resolution, as amended, was adopted and enrolled as Act 2006-10.

With respect to Resolution 14, the Committee on Constitution and Canons recommended adoption of an amendment to replace with phrase "cost of providing health benefits" with the phrase "cost of health benefits provided." Ms. Hughes moved adoption of the amendment.

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The amendment was adopted. The Committee on Administration of the Diocese recommended adoption of the resolution as amended. The resolution, as amended, was adopted and enrolled as Act 2006-12.

Bertha "B" Holt reported on behalf of the Committee on National and International Concerns.

With respect to Resolution 17, the Committee recommended adoption of a substitute. The Rev. Himie Budu Shannon moved to amend the committee substitute by inserting reference to the Primates of Canada, Central Africa, Nigeria, Tanzania, Kenya, Rwanda, the Sudan, and West Africa. The amendment was adopted. The resolution, as amended, was adopted and enrolled as Resolution 2006-3.

With respect to Resolution 18, the Committee recommended adoption of a substitute. The substitute resolution was adopted and enrolled as Resolution 2006-4.

Bishop Curry again called on the deans of the several Convocations to introduce clergy new to the diocese or to the convocation since the last Convention.

Bishop Curry introduced to the Convention George Stevens, Kingsley Obuku, and Robert Marshall, Candidates for Holy Orders.

Bishop Curry introduced the Rev. Ward B. Ewing, Dean and President of the General Theological Seminary. Dean Ewing addressed the Convention.

Sara Palmer gave a presentation to the Convention on San Mateo, an Hispanic congregation in formation in Salisbury.

The Convention recessed to reconvene at 8:15 a.m. on Saturday, January 28.

A Votive Holy Eucharist Celebrating Our Participation in the Millennium Development Goals was held at 6:30 p.m. at St. Paul's Church, Winston-Salem. The preacher was the Rev. Canon John L. Peterson, Canon for Global Justice and Reconciliation at the Washington National Cathedral. Canon Peterson is a former Secretary General of the Anglican Communion.

At the Eucharist, Bishop Curry awarded the Bishop's Medal for Outstanding Lay Leadership to Alfred L. Purrington III for his service as Chancellor of the Diocese, ex officio member of the Commission on Constitution and Canons, and Parliamentarian of the Convention from 2000-2006.

Third Legislative Day

Bishop Curry called the Convention to order at 8:15 a.m.

Students from the Winston-Salem Area Chaplaincy officiated at Morning Prayer.

Bishop Curry commissioned Deputies to the 75th General Convention. They are the Rev. Timothy Kimbrough, the Rev. Virginia Norton Herring, the Rev. Winston B. Charles, the Rev. Donald Goodheart, Joseph S. Ferrell, Margaret (Meg) McCann, Martha Bedell Alexander, and Alice B. Freeman.

The Rev. Canon John L. Peterson delivered the Convention keynote address on Theological Education in the Anglican Communion.

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Bishop Curry referred Canon Peterson's challenge on theological education to the Chartered Committee on Global Mission.

The Rev. Winston Charles, Chair of the Committee on Constitution and Canons, reported Resolutions 6, 7, 8, 9, 10, 11, and 19.

The Committee recommended adoption of Resolution 6 On Certificates of Delegates-Elect. Resolution 6 was adopted and enrolled as Act 2006-5.

The Committee recommended adoption of Resolution 7 On Appointing Convention Committees. Resolution 7 was adopted and enrolled as Act 2006-6.

In view of the earlier rejection of Resolution 1 On Eliminating Confirmation as a Requirement for Voting, Mr. Charles moved to table Resolution 8. The resolution was tabled.

The Committee recommended adoption of Resolution 9 On Filing Parochial Reports. Resolution 9 was adopted and enrolled as Act 2006-7.

The Committee recommended adoption of Resolution 10 On Repealing Canon 33. Resolution 10 was adopted and enrolled as Act 2006-8.

The Committee recommended adoption of Resolution 11 On Amended Rule of Order III and XXII. Resolution 11 was adopted and enrolled as Act 2006-9.

The Committee recommended adoption of Resolution 19 On Enlarging the Investment Committee. Resolution 19 was adopted and enrolled as Act 2006-13.

Lisa Towle presented the annual report of the Episcopal Church Women.

The Rev. Thomas Droppers presented the annual report of the Committee on Environmental Ministries. Mr. Droppers announced that the Committee's annual Green Award was presented this year to Christ Church, Albemarle.

Robert Holtzclaw, Chair of the Department of Finance of the Diocesan Council, presented the 2006 Mission and Ministry Budget as recommended by the Council. The budget was adopted.

The Rev. William Joyner presented a report on behalf of the Bishop's Committee on the Diaconate.

Kathleen Rock Pfister, Missioner for Youth Ministries, reported to the Convention on diocesan youth ministry activities.

Dr. Richard Janeway, Chair of the Investment Committee, reported to the Convention on the committee's work in 2005.

The Rev. Nicholson B. White, Interim Rector of Christ Church, Charlotte, rose to a point of personal privilege to inform the Convention that the Vestry of Christ Church had voted to accept 100% of its share of the 2006 Mission and Ministry Budget.

The Rev. Sarah Hollar addressed the Convention on behalf of the Committee on Global Mission.

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The Rev. Hal Hayek, Chair of the Committee on Faith and Morals, reported Resolution 20 On Opposition to the Death Penalty.

The committee recommended adoption of a substitute as follows:

Resolved: That the 190th Convention of the Episcopal Diocese of North Carolina calls upon the General Assembly of the State of North Carolina and the Governor to abolish the death penalty as being inconsistent with the Gospel's call of reconciliation and love, and to commute the sentences of those already condemned to die at the hands of the State.

The Rev. Henry Presler moved to amend the substitute to add after the words "at the hands of the state" the words "to life sentences without parole."

The Rev. Edward Cox moved to amend the amendment by striking the words "without parole."

The motion to amend the amendment was defeated.

The motion to amend was defeated.

The substitute for Resolution 20 was adopted and enrolled as Resolution 2006-5.

Shara Partin, Chair of the Committee on Social Concerns, reported Resolutions 16 and 21.

The Committee recommended adoption of Resolution 16 On Environmental Sustainability. The resolution was adopted and enrolled as Resolution 2006-2.

The Committee recommended adoption of a substitute for Resolution 21. The substitute revised the fourth resolve as follows:

Resolved, that the 190th Annual Convention of the Diocese of North Carolina submit the following resolution to the 75th General Convention of the Episcopal Church:
"Resolved, that the Standing Committee on Liturgy and Music prepare a report the various scriptural texts used in liturgies of the Episcopal Church which can function to promote or maintain anti-Jewish prejudice."

John Champion, delegate from Good Shepherd, Raleigh, moved to strike the fourth resolve. The amendment was defeated.

The Rev. Lorraine Ljunggren moved to amend the fourth resolve by substituting the words "an educational report" for the words "a report" and by striking the words "can function to". The amendment was adopted.

The substitute resolution, as amended, was adopted and enrolled as Resolution 2006-6.

The Rev. Robert B. Cook Jr., reported to the Convention on plans for the 2006 Mission and Ministry Fair.

Bishop Marble rose to a point of personal privilege to express gratitude to the Diocese of North Carolina for its response in aid of victims of Hurricane Katrina in Mississippi and Louisiana.

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The Rev. Winston Charles rose to a point of privilege to call attention to the nominees for Presiding Bishop to be elected at the 75th General Convention. He observed that one of the nominees, the Rt. Rev. Henry Parsley, Bishop of Alabama, had previously served in this diocese as rector of Christ Church, Charlotte.

Terry Byrd Eason, Chair of the Committee on the Program of the Church, reported on Resolutions 13, 15, and 21.

The Committee recommended adoption of Resolution 13. The resolution was adopted and enrolled as Act 2006-11.

The Committee recommended adoption of Resolution 15. The resolution was adopted and enrolled as Resolution 2006-1.

The Committee recommended adoption of a substitute for Resolution 22. The substitute resolution was adopted and enrolled as Resolution 2006-7.

Mr. Eason introduced and moved adoption of the following resolutions:

On Responding to the Bishop's Address. Adopted and enrolled as Resolution 2006-8.

On Thanks to the Host Convocation. Adopted and enrolled as Resolution 2006-9.

On Congratulating the Reverend William Penn Price. Adopted and enrolled as Resolution 2006-10.

On Condolences to the Family of Nancy Vaughn Owen. Adopted and enrolled as Resolution 2006-11.

On Thanks to Alfred L. Purrington III. Adopted and enrolled as Resolution 2006-12.

On Thanks to the Right Reverend Baker McLeord Ochola II. Adopted and enrolled as Resolution 2006-13.

On Thanks to the Reverend Canon John L. Peterson. Adopted and enrolled as Resolution 2006-14.

On Responding to a Challenge from Youth Delegates and Representatives. Adopted and enrolled as Resolution 2006-15.

The Rt. Rev. J. Gary Gloster, Assisting Bishop, officiated at the closing liturgy.

Its business having been completed, the 190th Annual Convention of the Diocese of North Carolina adjourned *sine die*.

+Michael Bruce Curry
Bishop of North Carolina

Joseph S. Ferrell
Secretary of the Convention

Special Report of the Commission on Constitution and Canons

Six resolutions were reported to the Commission on Constitution and Canons pursuant to Canon 12, Section 2. The Commission has reviewed these resolutions and reports its findings to the Convention and the appropriate legislative committees.

Resolution 3. On Amending Article IX, Section 4, of the Constitution to Add Resisting the Authority of the Ecclesiastical Authority as a Ground for Suspending a Parish or Mission's Representation or Dissolving Its Union with the Convention and to Clarify the Applicability of this Section to Missions

The Commission recommends that the following revisions to the proposed amendment:

Section 4. Any parish or mission ceasing to be represented in the Convention for two successive years, or any parish or mission resisting the authority of the Convention ~~and/or the Ecclesiastical Authority~~, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. For purposes of this section, ~~the authority of both the Convention and the Ecclesiastical Authority is as defined by the Constitution and Canons of the Episcopal Church in the United States of America and by the Constitution and Canons of the Episcopal Diocese of North Carolina.~~ No such suspension or dissolution shall take place without previous inquiry by the Standing Committee or a committee appointed by the Standing Committee for the purpose, and a report to the Convention upon the facts of the case; nor until 30 days' notice to the rector or vestry of the parish or the vicar or vestry of the mission, or in the case there be none then to a member of the parish or mission in default.

The Commission has some concern that the phrase "is defined by" in the second sentence be limited to the purposes of this section and that it apply to both the Convention and the Ecclesiastical Authority. With the recommended revisions, the Commission finds the proposed amendment to be in conformity with the Constitution and Canons of the General Convention and approves the proposed amendment as to form. The Commission notes, however, that there is room for ambiguity as to procedure in the last sentence and recommends that the procedures be clarified by canon if the proposed amendment is adopted.

Resolution 4. On Amending Article III, Section 3, of the Constitution to Specify the Membership and Voting Privileges of the Clergy Order

The Commission finds the proposed amendment to be in conformity with the Constitution and Canons of the General Convention and approves the proposed amendment as to form.

The Commission recommends for future consideration a clarifying amendment to Article XII of the Constitution to read as follows:

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When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy entitled to vote including those not present who, if present, would be entitled to vote in the Convention and of a majority of all lay delegates representing the parishes and missions in union with the Convention and including those not present who, if present, would be entitled to vote, shall be necessary to an election.

Resolution 12. On Amending Canon 9, Section 1, and Canon 15, Section 1, to Provide for Replacing Members of the Standing Committee and the Diocesan Council for Non-attendance at Meetings

The Commission finds the proposed amendments to be in conformity with the Constitution and Canons of the General Convention and the Constitution of this diocese and approves the proposed amendments as to form.

Resolution 13. On Establishing a Department of Youth and Young Adults of the Diocesan Council

The Commission finds the proposed amendment to be in conformity with the Constitution and Canons of the General Convention and the Constitution of this diocese and approves the proposed amendment as to form.

Resolution 14. On Amending Canon 18, Section 2, to Include the Cost of Retiree Health Benefits in the Minimum Asking

The Commission recommends the following revision to the proposed amendment:

4. The cost of ~~providing~~ health benefits provided for eligible retired clergy and lay employees of the Diocese.

With the recommended revision, the Commission finds the proposed amendment to be in conformity with the Constitution and Canons of the General Convention and the Constitution of this diocese, upon the amendment of Article IX, Section 7, as proposed in Resolution 2, and approves the proposed amendment as to form.

Resolution 19. On Amending Canon 10, Section 4, to Authorize the Trustees of the Diocese to Increase the Membership of the Investment Committee

The Commission finds the proposed amendment to be in conformity with the Constitution and Canons of the General Convention and the Constitution of this diocese and approves the proposed amendment as to form.

*Commission on Constitution and Canons
The Rev. Antoinette R. Wike, Chair*

— ACTS AND RESOLUTIONS —

ACTS AND RESOLUTIONS OF THE 190TH ANNUAL CONVENTION

Act 2006-1

On Amending Article IX, Section 7, of the Constitution to Enable the Convention to Specify by Canon the Expenses to be Included in the Mandatory Portion of the Diocesan Budget

It is enacted by the 190th Annual Convention of the Diocese of North Carolina that

Article IX, Section 7, of the Constitution is rewritten to read:

Section 7. Each parish and mission shall pay its proportionate share of (1) the stipends of the Bishop and any other bishops serving in this Diocese, together with the necessary expenses of that office, (2) the necessary expenses of the Convention and the officers and entities of the Diocese established by this Constitution, (3) any obligation of this Diocese mandated by the Constitution or Canons of General Convention or the canons of this Diocese, and (4) the necessary expenses of deputies from this Diocese to the General Convention and the Synod of the Fourth Province. It is expected that each parish and mission will uphold the mission and ministry of the Diocese by accepting its share of the cost of diocesan programs.

Adopted on second and final reading

Act 2006-2

On Amending Article IX, Section 4, of the Constitution to Add Resisting the Authority of the Ecclesiastical Authority as a Ground for Suspending a Parish or Mission's Representation or Dissolving Its Union with the Convention and to Clarify the Applicability of this Section to Missions

Article IX, Section 4, of the Constitution of the Diocese of North Carolina is rewritten to read:

Section 4. Any parish or mission ceasing to be represented in the Convention for two successive years, or any parish or mission resisting the authority of the Convention or the Ecclesiastical Authority, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. For the purposes of this section, ~~the~~ authority of both the Convention and the Ecclesiastical Authority is as defined by the Constitution and Canons of the Episcopal Church in the United States of America and by the Constitution and Canons of the Episcopal Diocese of North Carolina. No such suspension or dissolution shall take place without previous inquiry by the Standing Committee or a committee appointed by the Standing Committee for the purpose, and a report to the Convention upon the facts of the case; nor until 30 days' notice to the rector or vestry of the parish or the vicar or vestry of the mission, or in the case there be none then to a member of the parish or mission in default.

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Adopted on first reading; effective if approved on second reading by the 191st Annual Convention

Act 2006-3

On Amending Article III, Section 3, of the Constitution to Specify the Membership and Voting Privileges of the Clergy Order

Article III, Section 3, of the Constitution of the Diocese of North Carolina is rewritten to read:

~~Section 3. Every member of the clergy of the Church who is canonically connected with the Diocese and who is resident therein, and every member of the clergy not so connected with the Diocese but actually resident therein and regularly serving a parish or mission in the Diocese, shall be entitled to a seat in the Convention and to a vote therein. The members of the Clergy Order of the Convention include (i) every active and resigned bishop of this Diocese whose principal residence is located therein, (ii) every member of the clergy of the Church who is canonically resident in the Diocese and whose principal residence is located therein, and (iii) every other member of the clergy of the Church, or pastor of the Evangelical Lutheran Church in America, who is regularly serving a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority. All members of the Clergy Order are entitled to seat and voice in the Convention. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese. Every pastor of the Evangelical Lutheran Church in America who is regularly serving a parish or mission in union with the Convention shall be entitled to a seat in the Convention and to a vote therein.~~

Every member of the Convention in the Clergy Order who is regularly serving the diocese, a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority is entitled to vote.

Adopted on first reading; effective if approved on second reading by the 191st Annual Convention

Act 2006-4

On Amending Article III, Section 4, of the Constitution to Provide for the Apportionment of Lay Delegates on the Basis of Enrolled Communicants in Good Standing rather than Enrolled Confirmed Communicants in Good Standing

Article III, Section 4, of the Constitution of the Diocese of North Carolina is rewritten to read:

Section 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled ~~confirmed~~ adults who are communicants in good standing of the parish or mission as specified by canon.

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These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provide by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled ~~confirmed~~ adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen.

Adopted on first reading; effective if approved on second reading by the 191st Annual Convention

Act 2006-5

On Amending Canon 1, Section 2, to Delete the Requirement that a Certificate of Delegates-Elect Be Forwarded to the Host Community and to Require that a Certificate Be Provided rather than Handed to the Delegates-Elect

The first paragraph of Canon 1, Section 2, is rewritten to read:

Section 2. Laity. The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish ~~three~~two certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be ~~handed~~provided to the delegates-elect, and one shall be forwarded to the Secretary of the Convention, ~~and one shall be forwarded to the person or agency who is designated by the Secretary of the Convention in the host community.~~ The latter ~~two~~ shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention a roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specifically directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Act 2006-6

On Amending Canon 13, Section 2, with Respect to the Deadline for Appointments to Convention Committees

The first sentence of Canon 13, Section 2, is rewritten as follows:

Section 2. Appointment of Committees. Not later than ~~October~~ 140 days prior to the annual

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Convention, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the Convention Committees listed below, shall name the presiding officer of each committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members.

Act 2006-7

On Amending Canon 30, Section 5, Pertaining to Parochial Reports to Conform to the Current Instructions for the Parochial Report Promulgated by the Executive Council

The first paragraph of Canon 30, Section 5, is rewritten to read:

Section 5. Parochial Reports. A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than ~~February~~March 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by ~~February~~March 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the preparation and delivery of this report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

Act 2006-8

On Repealing Canon 33, *Diocesan Conference Center*

Canon 33 is repealed.

Act 2006-9

On Amending Rules of Order III. (a) and XXII. (a) and (c) as a Result of Amendments to Canons 12 and 13 enacted by the 189th Convention

Rule of Order III. (a) is rewritten to read:

(a) Resolutions for Convention action may be submitted by members of the Convention, canonical commissions, or Convention committees. The presiding officer of the Convention shall refer to an appropriate convention committee for consideration all such resolutions except those which accompany the reports of ~~the Commission on Constitution and Canons and the Committee on Dispatch of Business~~. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

Rule of Order XXII. (a) is rewritten to read:

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(a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order III, (a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions not proposing or requiring amendment of the Constitution or Canons may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

Rule of Order XXII. (c) is rewritten to read:

~~(c) If a resolution submitted for Commission action would require adoption or amendment of a rule of order, canon or constitutional provision, the presiding officer of the Convention, at the time the resolution is referred to an appropriate Convention Committee under rule of Order III, (a), shall request the Canonical Commission on Constitution and Canons to consider the measure and prepare whatever rule, canonical or constitutional provision would be suitable to accomplish the resolution's proposal and, if the resolution receives favorable Convention action, report the rule, canonical or constitutional provision for Convention consideration. The Secretary of the Convention, with the assistance of the Chancellor of the Diocese, shall review each resolution submitted within the time prescribed in section (a), above, to determine whether favorable action on the resolution would require adoption or amendment of a constitutional provision, canon, or rule of order. All such resolutions shall be simultaneously reported to the Commission on Constitution and Canons and referred to the appropriate Convention Committee. The Commission shall report its recommendations with respect to such measures to the Convention at the first business session either as part of its annual report or separately, as may be most convenient. No resolution amending the Constitution or Canons shall be considered on the day on which proposed, except by a two-thirds vote of those entitled to vote.~~

Act 2006-10

On Amending Canon 9, Section 1, and Canon 15, Section 1, to Provide for Replacing Members of the Standing Committee and the Diocesan Council for Non-attendance at Meetings.

Canon 9, Section 1, is rewritten to read:

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership. It is the duty of each member to attend all regular and special meetings. The President may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Committee finds that the member has failed to show good cause for non-attendance, the Committee may declare the seat vacant and may proceed to fill the vacancy until the next annual meeting of the Convention.

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Canon 15, Section 1, is rewritten to read:

Section 1. *Composition of the Council.* There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership until the next annual meeting of the Convention, which then shall fill all vacancies and unexpired terms. Members take office immediately following adjournment of the Convention at which elected or, when elected by the Council, immediately following adjournment of the Council meeting at which elected. It is the duty of each member to attend all regular and special meetings. The Bishop may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Council finds that the member has failed to show good cause for non-attendance, the Bishop may declare the seat vacant and the Council may proceed to fill the vacancy until the next annual meeting of the Convention.

Act 2006-11

On Establishing a Department of Youth and Young Adults of the Diocesan Council

Canon 15, Section 4, is rewritten to read:

Section 4. *Departments.* The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Outreach, a Department of Christian Formation, a Department of Youth and Young Adults, a Department of Congregational Support and Development, a Department of Finance, a Department of Business Affairs and Administration, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint the members of each department and designate its chair. The chair of each chartered committee within a department shall be a member of the department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall meet at least three times each year and report its activities to meetings of the Council. It shall receive and review budget requests from its chartered committees and submit its departmental budget to the Diocesan Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. The chairs of the several Departments, the Bishop and the Bishop Coadjutor, and a minimum of two other members of the Diocesan Council appointed by the Bishop, shall constitute the Council Committee on the State of the Church.

Subject to Council review and approval:

- (a) The Department of Outreach shall be responsible for the work of the Diocese with respect to those programs and activities that embody our ministry locally, nationally, and overseas;
- (b) The Department of Christian Formation shall oversee those bodies that provide program

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and resources for education and formation throughout the Diocese.

(c) The Department of Youth and Young Adults shall oversee diocesan programs for youth, ministry in higher education, and young adults.

(d) The Department of Congregational Support and Development shall coordinate the work of those agencies that work directly with congregations.

(e) The Department of Finance shall oversee the development and administration of the diocesan budget and disbursement of grants;

(f) The Department of Business Affairs and Administration shall oversee the business, personnel, and property affairs of the Diocese, including the work of the Treasurer and the annual audit of the Diocese and shall include a committee on administrative and personnel policies consisting of three persons elected by the Diocesan Council from its membership which shall be responsible for formulating and reviewing administrative and personnel policies and reporting to Council as may be necessary or appropriate.

Act 2006-12

On Amending Canon 18, Section 2, to Include the Cost of Retiree Health Benefits in the Minimum Asking

Canon 18, Section 2, is rewritten to read:

Section 2. Each parish and mission shall pledge and pay at a minimum its proportionate share of the following items:

1. The stipends of the Bishop and any other bishops serving in this Diocese together with the necessary expenses of that office.

2. The necessary expenses of the Convention and the officers and entities of the Diocese established by the Constitution.

3. Any obligation of this Diocese mandated by the Constitution or Canons of General Convention and the necessary expenses of deputies from this Diocese to the General Convention and the Synod of the Fourth Province.

4. The cost of providing health benefits provided for eligible retired clergy and lay employees of the Diocese.

The minimum pledges required by this section shall be set out in a schedule adopted by the Convention as a part of the annual budget.

The Council shall report to the Standing Committee the failure of any parish or mission to comply with the provisions of this Canon, upon which report the Standing Committee shall determine whether that congregation remains in compliance with the provisions of Canons 20 or 21, as appropriate.

Submitted by the Diocesan Council

Joseph S. Ferrell, Secretary

Act 2006-13

On Amending Canon 10, Section 4, to Authorize the Trustees of the Diocese to Increase the Membership of the Investment Committee

Canon 10, Section 4, is rewritten to read:

Section 4. Investments. The Trustees may establish a subcommittee to be known as the

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Investment Committee, which shall consist of no fewer than five nor more than seven enrolled confirmed adult communicants in good standing of this Diocese elected by the Trustees upon nomination of the Bishop initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Trustees for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Section 2, above, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Trustees through the Investment Committee.

The Trustees are authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Trustees may delegate to an investment manager on the advice of its Investment Committee, as much of the Investment Committee's duties and responsibilities hereunder as the Trustees deem necessary or desirable. The Trustees shall have no authority for the expenditure of current funds of the Diocese without authorization from the Convention or the Diocesan Council.

Resolution 2006-1

On Endorsing the Recommendation of the Diocesan Council's Mission Action Plan Concerning the Location of the Annual Convention of the Diocese.

Resolved,

The 190th Annual Convention approves in principle the recommendation of the Mission Action Plan developed by the Diocesan Council that the Annual Convention of the Diocese for the years 2007 through 2012 be held at the same location.

Resolution 2006-2

On Supporting Item #7 of the Millennium Development Goals: "Ensure Environmental Sustainability"

Resolved, by the 190th Convention of the Diocese of North Carolina, that its members, including clergy, wardens, and administrators, urge all people to undertake a significant program to educate and apply environmentally sound principles in the operation and maintenance as well as design and construction of church facilities, commercial structures, and homes by using green building design techniques and energy-saving technologies like solar energy and water conservation in order to end our overuse of nonrenewable resources and to prevent the destruction of God's creation.

Resolved, that members of the Diocese, as disciples of Christ, strive to achieve in our time the preservation of God's Creation for all future generations, making a difference that will fulfill the mission which God laid upon us in the Genesis creation story

Resolution 2006-3

On the Crisis in Northern Uganda

Resolved, That the 190th Annual Convention of the Diocese of North Carolina meeting in Winston-Salem, NC, on the 27th day of January, 2006, affirm its solidarity with all who suffer

— ACTS AND RESOLUTIONS —

persecution because of their faith; and be it further

Resolved, That this convention affirm its common bond in the Body of Christ with the Christians who have suffered during the last twenty years of civil unrest in Northern Uganda; and be it further

Resolved, That the Secretary of the Convention shall write on behalf of the Convention to the Secretary General of the United Nations, the President of the United States, and each of the members of the North Carolina congressional delegation to inform them that the Diocese of North Carolina, meeting in Convention, calls for them to support the following actions, which should be carried out immediately:

1. implementation of the Convention on the Prevention and Punishment of the Crime of Genocide of 1948, with respect to the crimes being committed against the Achoil people in Northern Uganda, and
2. assessment of the humanitarian disaster created by the armed conflict in Acholiland, and
3. mobilization of the necessary resources to address the dire human needs of the Acholi people, and
4. advocate that the Security Council use the resources of the United Nations to stop the genocide against the Acholis; and

Be it further resolved, that the Secretary of the Convention shall write on behalf of the Convention to the Presiding Bishop of the Episcopal Church, the Archbishop of Canterbury, and the Primates of Canada, Central Africa, Nigeria, Tanzania, Kenya, Rwanda, the Sudan, and West Africa and request that these primates take the following action:

urge the Church of the Province of Uganda to demand justice and peace for the people of Northern Uganda and to stand up in solidarity with the voiceless and vulnerable Acholi people, and
use their good offices in the world to stop the genocide in Northern Uganda, and
rally resources to rehabilitate the Acholi people, physically and spiritually; and

Be it further resolved that this Convention invite and welcome guidance from our partners in Uganda, especially from those leaders in the religious community engaged in peace initiatives, as to the appropriate supportive actions that friends and communities of the diocese of North Carolina might take; and

Be it further resolved, that the Convention calls upon each Congregation in the Diocese to organize at least one educational effort to help make people aware of the situation in Northern Uganda.

Resolution 2006-4

On the Use of Torture, Enslavement, Genocide, Oppression, or Persecution

Resolved, by the 190th Convention of the Episcopal Diocese of North Carolina that, as a statement of faith, we are bound by the Gospel of Christ and by our own Baptismal

— **DIocese of North Carolina** —

Vows, to respect the dignity of every human being. We condemn the use of humiliating and degrading treatment of prisoners and both physical and psychological torture, and call upon the United States Government to renounce its use of the same and to enact policies to prevent its use both domestically and abroad. We affirm our conviction that all life is precious and worthy of our love and understanding.

Resolution 2006-5

On Opposition to the Death Penalty

Resolved:

That the 190th Convention of the Episcopal Diocese of North Carolina calls upon the General Assembly of the State of North Carolina and the Governor to abolish the death penalty as being inconsistent with the Gospel's call of reconciliation and love, and to commute the sentences of those already condemned to die at the hands of the State.

Resolution 2006-6

On Anti-Semitism

Resolved, that this Convention repudiates anti-Semitism; and be it further

Resolved, that this Convention affirms our debt to, and respect of, Judaism; and be it further

Resolved, that the congregations of this Diocese be encouraged to enter into conversations with Jewish congregations in their localities, towards the end of careful understanding of our common heritages, in keeping with General Convention resolutions* on Christian-Jewish relations; and be it further

Resolved, that the 190th Annual Convention of the Diocese of North Carolina submit the following resolution to the 75th General Convention of the Episcopal Church: "Resolved, that the Standing Committee on Liturgy and Music prepare an educational report on the various scriptural texts used in liturgies of the Episcopal Church which promote or maintain anti-Jewish prejudice.

*See Resolutions 1997-D055, 1991-D181, 1991-D122, 1988-B004. Also see Guidelines for Christian-Jewish Relations for use in the Episcopal Church as prepared by the Presiding Bishop's Committee on Christian-Jewish Relations and adopted by the General Convention 1988.

Resolution 2006-7

On the Sesquicentennial Celebration of Saint James Church, Mooresville

Resolved that the 190th Annual Convention of the Diocese of North Carolina join with the congregation of St. James Episcopal Church, Mooresville, in the celebration of the sesquicentennial celebration of its building with appropriate prayer; furthermore, Saint James Church, Mooresville, wishes to again thank those Episcopal Churches of North Carolina and elsewhere that generously contributed funds to assist in the construction in 1856; and be it further

— ACTS AND RESOLUTIONS —

Resolved that churches wishing to share in special anniversaries submit them to the historiographer with appropriate dates for prayers to be included in the prayer list in the back of the Diocesan Gospel-Based Discipleship booklet.

Resolution 2006-8

On Responding to the Bishop's Address

Resolved that the 190th Convention of the Episcopal Diocese of North Carolina is deeply grateful for the ministry of the Rt. Rev. Michael Curry, who has invited us to "never doubt that a small group of thoughtful, committed citizens can change the world." We affirm that we do this by stepping outside of the walls of our congregations as we turn the world upside down; and be it further

Resolved that we carry to our congregations Bishop Curry's challenge to participate collectively and individually in the Millennium Goals adopted by General Convention in 2003 and endorsed by this Convention in 2004; and be it further

Resolved that with grateful hearts for his continuing presence among us we affirm his decision for a sabbatical in 2007; and be it further

Resolved we rejoice in many future years of collaborative ministries with him as the Bishop of Episcopal Diocese of North Carolina.

Resolution 2006-9

On Thanks to the Host Convocation

Resolved that the 190th Convention of the Episcopal Diocese of North Carolina thanks the Winston-Salem Convocation for its hospitality and its extensive efforts in organizing this event ,and be it further

Resolved that the Convention thanks Saint Paul's Church for hosting the Convention Eucharist and Reception.

Resolution 2006-10

On Congratulating the Reverend William Penn Price

Resolved that the 190th Convention of the Episcopal Diocese of North Carolina extends its congratulations to the Reverend William Penn Price on the 65th anniversary of his ordination to the Priesthood and for his 90th birthday.

Resolution 2006-11

On Condolences to the Family of Nancy Vaughn Owen

Resolved that the 190th Convention of the Episcopal Diocese of North Carolina extends its condolences to the family of Nancy Vaughn Owen who died while serving as a delegate to this Convention, and to her parish, Saint Bartholomew's Church in Pittsboro.

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Resolution 2006-12

On Thanks to Alfred L. Purrington III

Resolved that the 190th Convention of the Episcopal Diocese of North Carolina thanks Alfred L. Purrington III for his many years of dedicated service as Chancellor of the Diocese of North Carolina.

Resolution 2006-13

On Thanks to the Right Reverend Baker McLeod Ochola II

Resolved that the 190th Convention of the Episcopal Diocese of North Carolina extends its thanks to the Rt. Rev. Baker McLeod Ochola II for his powerful address to the Convention, bearing witness to today's martyrs of Uganda and to the slow genocide of its people, and that we hope by faith we will stand in solidarity with the Christians of Northern Uganda.

Resolution 2006-14

On Thanks to the Reverend Canon John L. Peterson

Resolved that the 190th Convention of the Episcopal Diocese of North Carolina thanks the Rev. Canon John L. Peterson for his participation in our Convention as keynote speaker on Anglican identity from the standpoint of worldwide mission, and for preaching at the Convention Eucharist.

Resolution 2006-15

On Responding to a Challenge from Youth Delegates and Representatives

Resolved that the 190th Convention of the Episcopal Diocese of North Carolina thanks the youth of the Diocese for their challenge to Diocesan congregations to elect a greater witness to younger members and youth in leadership positions in the Diocese.

— ACTS AND RESOLUTIONS —

Notice of Amendments to the Constitution of the General Convention

Pursuant to Article XIII of the Constitution of the General Convention, I hereby make known to the 189th Annual Convention of the Diocese of North Carolina, the following actions of the 74th General Convention adopting on first reading amendments to the Constitution of the General Convention. These amendments will become effective if approved on second reading by the 75th General Convention.

Resolution B005, proposed by the Rt. Rev. Rogers S. Harris, (Southwest Florida)

Resolved, That Article I, Section 2 of the Constitution be amended to read as follows:

“All Bishops of this Church shall have seat and voice in the House of Bishops. Each Bishop of this Church having jurisdiction, Bishop Coadjutor, Bishop Suffragan, Assistant Bishop, and every Bishop holding an office created by General Convention shall have a vote in the House of Bishops. A majority of all Bishops entitled to vote shall be necessary to constitute a quorum for transaction of business.”

Article I, Section 2, now provides that all Bishops who have “resigned their jurisdiction” also have a vote in the House of Bishops but are not counted for quorum purposes. The most common reason for resignation of jurisdiction is retirement. The effect of this amendment is to limit voting privileges to Bishops who are currently active.

Resolution A143, proposed by the Standing Commission on the Structure of the Church
Resolved, That Article I.7 of the Constitution be amended to read as follows:

“Section 7. The General Convention shall meet not less than once in each three years, at a time and place determined in accordance with the Canons. Special meetings may be held as provided for by Canon.”

Article I, Section 7, now provides that each General Convention shall set the place and date of the following Convention, but allows the Presiding Bishop to change the place or date with the advice and consent of the Executive Council. The proposed amendment allows the procedure for selecting a date and place for General Convention to be determined by Canon, rather than by constitutional provision.

Resolution A039, proposed by the Standing Commission on Constitution and Canons
Resolved, that the second sentence of Article II, Section 2 of the Constitution be amended to read as follows:

“But if the election shall have taken place within 120 days before the meeting of General Convention, the consent of the House of Deputies shall be required in place of that of a majority of the Standing Committees.”

Article II, Section 2, prescribes the procedure for consenting to the election of a bishop. Consent of a majority of the bishops having jurisdiction is always required. In most instances, the consent of a majority of the Standing Committees of the several dioceses of the Church is also required but, when the election takes place shortly before the meeting of the General Convention, the House of Deputies acts instead of the Standing Committees. Now, the Constitution requires consent of the House of Deputies if the election takes place “within three months” of General Convention. The amendment changes this to 120 days.

— ADDRESS OF THE BISHOP —

The Pastoral Address of the Right Reverend Michael B. Curry Delivered January 26, 2006 at the 190th Annual Convention of the Episcopal Diocese of North Carolina

Turning The World Upside Down

I

In the Name of God: Father, Son and Holy Spirit. Amen.

There is, in the 17th chapter of the Acts of the Apostles, a rather remarkable description of the social impact of the earliest disciples of Jesus.

Paul, Silas, Timothy and a small community of Christians have been witnessing in the city of Thessalonica. Their presence caused one bystander to say of them: **“These people who have been turning the world upside down have come here also. They are all acting contrary to the decrees of the emperor, saying that there is another king named Jesus.”**ⁱ

Those words describe the nature of discipleship in the Acts of the Apostles: “People who have been turning the world upside down.” In the 1st Century when the world was right-side-up, walls of separation, as the epistle to the Ephesians calls them, institutionalized and legitimized separation, division and some hostility between Jew and Gentile, between slave and free, between male and female, between people of varying tribes and types. But according the 2nd chapter of Acts, on the Day of Pentecost, the Holy Spirit of God tore down those walls. People from all countries and tribes and types together heard the wonderful deeds of God.ⁱⁱ

In the 10th chapter, the Spirit breaks down the walls when Peter realizes that God does not make distinctions between Jews and non-Jews, but that **“anyone who fears God and does what is right is acceptable to him.”**ⁱⁱⁱ And in the 15th chapter of the book, the first Ecumenical Council of the Church, opened the doors of the church, if you will, to all of God’s children who would seek and follow Jesus. That bystander was right. These people are turning the world upside down!

In the 1st Century, when the world was right-side-up, the “haves” had and the “haves not” had not. But Acts suggests that those who followed Jesus modeled a new way of being human in community. Acts 2 and Acts 4 say that they shared all that they had that, as Acts 4:32 says, **“there was not a needy person among them.”**^{iv}

When things were right-side-up, a man who was born lame and disabled was condemned to live his life begging alms just to stay alive. But when the Apostles Peter and John saw him begging for silver and gold, Peter said to him, “Silver and gold have I none, but what I have I give unto you, in the Name of Jesus of Nazareth, rise up and walk.” And he did. These people are turning the world upside down.

— ADDRESS OF THE BISHOP —

I keep daily journal notes of things I need to do, as well as reflections, thoughts and quotations. For years I have written in the front of each journal the following quote from the late Margaret Mead, noted anthropologist and loyal Episcopalian: **“Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has.”**

In many respects, those first disciples spoken of in our text from Acts would have been recognized by Mead as just such a thoughtful, committed group whose witness of faith did indeed change the world. But this was not a sociological expedition. In this story Luke points us to the deeper dimension of their discipleship.

Those first disciples of Jesus turned the world upside down because Jesus of Nazareth had turned their world upside down. They became instruments of God’s transformation because they themselves were being formed and transformed as followers of Jesus. Because Jesus had made a difference in their world, they made a difference in the world.

“These people who have been turning the world upside down have come here also. They are all acting contrary to the decrees of the emperor, saying that there is another king named Jesus.”

II

On December 1, 1955, when the Montgomery bus boycott began, Dr. King, E. D. Nixon, Ralph Abernathy and others involved in leadership were intent on changing the law and culture of Jim Crow. The bus boycott was a non-violent means to do so, but the primary intent was changing the law and custom. The non-violence was the method to accomplish that.

In February of 1956 Bayard Rustin, a Quaker, and later, the Rev. Glenn Smiley, a Methodist minister, went to Montgomery, Alabama on behalf of the Fellowship of Reconciliation. They went as advisors to the Montgomery Improvement Association and Dr. King, its young president.

They arrived at a critical time for the bus boycott in Montgomery. The level of violence and danger in the situation was escalating dramatically. Nightriders terrorized the streets. Homes of leaders of the protest had been bombed, including Dr. King’s. He and others were receiving constant death threats and warnings.

The late Fr. Robert DuBois, dear friend of my father and his roommate in seminary, was serving the small African American Episcopal church there. He was nearly beaten to death by some opposed to the boycott. It was a situation fraught with danger and filled with terror.

While Rustin and Smiley had been sent to assist with matters of administration and organization, they were primarily there as two people who understood the philosophical, theological, methodological requirements of non-violent social change.

— DIOCESE OF NORTH CAROLINA —

It was Rustin, together with the Rev. Smalley, who challenged Dr. King with a question: Is nonviolence for you just a tactic or is it a way of life? As a tactic, it might change some laws. As a way of life, it could change hearts and the life of America. But they also warned King that following this course could cost him his life.^v

It was out of these conversations, reflection and the experience of the boycott that King made a conscious commitment to embrace the teaching of Jesus of Nazareth about nonviolent witness—as found in the Sermon on the Mount and elsewhere—and to integrate them with the method of Satyagraha of Mahatma Gandhi.^{vi}

That commitment turned his world upside down as well as the worlds of many others whose names are not so well known. And the record will show that their non-violent way did turn America upside down. We have as a nation many miles to go before we sleep, but we are a different and better nation and people because of it.^{vii}

I want to suggest that the first disciples of Jesus made a difference because the way of Jesus, the way of the Gospel, the way of God became not a tactic, but a way of life and that way turned their world upside down.

We are a diocese of some 48,850 baptized members in 123 congregations, 7 campus ministries and 4 institutions, with 190 active and 150 retired clergy. What might happen if the world of those 48,000 Episcopalians were turned upside down by the Gospel of Jesus Christ? What might happen in Rocky Mount and Hamlet? What might happen in Charlotte and Salisbury? In Statesville and Winston Salem? In Reidsville and Durham and on and on and on? North Carolina would be turned upside down. And maybe the world.

Turning the world upside down is what this Mission Action Plan is really addressing. How do we together, as an Episcopal community of faith, as a diocese, foster an environment in which our worlds are turned upside down by the Good News of Jesus in order that we might participate in God's mission of turning the world upside down, transforming it from the nightmare to the dream. How do we make disciples who make a difference?

This Mission Action Plan, adopted by Council for 2006, is based on the yearlong work of the Mission Implementation Team, ably chaired by the Rev. Lisa Fischbeck, vicar of the Church of the Advocate, Carrboro. I thank God; and on your behalf, I want to thank the Mission Implementation Team for this incredible labor of love.

I suspect that most of you have seen and reviewed the MAP. There will be a forum on it following this session. There will be a presentation from Council tomorrow. My purpose is not to present the details here.

My purpose here is to challenge you to see how the details and the particulars of the plan point us toward something far more critical and significant. The particulars of the plan guide our first steps in the journey of our transformation into a community of those who follow Jesus Christ as Savior and Lord, passionately committed to turning the world upside down for the cause of the kingdom of God's love.

ADDRESS OF THE BISHOP

Our journey, if I may borrow from Elizabeth O'Connor, is not just an outward one of good work and action, it is also an inward one of deepened relationship with God and each other in Christ. The nature of the journey to which we are called is echoed in the words of the song, "Let there be peace on earth and let it begin with me."

This June coming I will begin my 7th year as your bishop. I have been blessed in my ministry as deacon, priest and now bishop, but never more blessed than to serve as a bishop. To be sure there have been challenges in the past few years, and there will be challenges ahead. But we follow a Lord who carried a blood stained cross and who rose from the dead. So with Maya Angelou I can truly say, "I wouldn't take nothing for my journey now." I love what I do and thank you for that continuing gift to be your bishop.

I have, after consultation with the Standing Committee, decided to go on Sabbatical in 2007, probably from mid-May through mid-September.

Sabbatical time is something that we strongly recommend and encourage for all of our clergy and fulltime lay professionals. A sabbatical is a way to rest, re-connect with family, reflect, renew and re-engage ministry in healthy ways. It is an act of stewardship, to care and nurture the self in order to be better able to care and nurture others in healthy, wholesome, Christ-like ways.

I have been thinking about this sabbatical in the terms just described. But as I have really considered what we are talking about in this Mission Action Plan, it is beginning to dawn on me that I have my plans and God has God's.

I don't know for sure, but maybe God's trying to tell me something.

I'm not easily given to silence and stillness. When I go on retreat the Lord has to really work with me-- I'm a busy little disciple! I remember the first time I went on a silent retreat, I thought I would lose my mind, until I let go, and discovered that there is something significant in silence; something we can't control or manipulate. Dietrich Bonhoeffer once said that it is only out of the silence that God's Word can be heard.

It occurs to me that maybe I'm going on sabbatical not only to rest and reconnect, reflect and renew, but maybe also to be still enough to hear the silence; to be still and let the Spirit do the talking; to be still and know that God is God. Maybe this sabbatical is about my allowing space for God to transform and renew me. "Let there be peace on earth, and let it begin with me. **"These people who have been turning the world upside down have come here also. They are all acting contrary to the decrees of the emperor, saying that there is another king named Jesus."**

— DIOCESE OF NORTH CAROLINA —

III

I want to ask you to do something. The focus of this Convention is Global Mission, captured in the theme, "A Missionary Diocese in A Global Society." One of the action steps called for in the Mission Action Plan is that the Bishop identify and introduce an outreach focus on which we as a diocese can work together.

In that light I am asking us at this Convention to participate in the Millennium Development Goals as an act of discipleship and as a step in turning this world upside down, transforming it from the nightmare it often is into the dream of God it was intended to be.

Thanks to the Rev. Dr. Leon Spencer, Dean of the School of Ministry, we are blessed to have the Reverend Canon John Peterson, former Secretary General of the Anglican Consultative Council, to help us in this undertaking. He will address us tomorrow and Saturday.

You will be hearing more about Global Mission and the Millennium Development Goals as the Convention unfolds. Simply put, the Millennium Goals are intended to galvanize the world community in a commitment to dramatically reduce poverty, hunger, disease, lack of education, and to work to create a sustainable environment. The member nations of the United Nations have been asked to set aside 0.7% for international development work in support of these goals. At the General Conventions of 2000 and 2003 the Episcopal Church endorsed and re-affirmed our commitment to them.

We as a diocese passed a resolution committing ourselves to the Millennium Goals in 2004. In the 2005 Mission and Ministry budget of the Diocese, 0.7% was allocated for International Development. The same is true in our Mission and Ministry budget for 2006.

I am now asking each of our congregations to do the same. And I am urging us as individuals to do the same in our personal giving and commitments.

Toward this end, I want to commend to you a practical resource. It is a book on practical discipleship. The title is *What Can One Person Do? Faith to Heal a Broken World*. Copies of the book will soon be available from our bookstore.

It was the title of this book that captured me. *What Can One Person Do?* It is easy enough for us to be so overwhelmed by the enormity of the needs and the problems that we simply give up. But we are not condemned to a perpetual purgatory of the way things always are or have always been. Things can be changed! In the reality of the Spirit of the living God, our discipleship can make a difference!

This past summer, The Rt. Rev. Robert O'Neil, Bishop of Colorado, The Rev. Benjamin Musoke-Lubega of the Trinity Grants Program, and I were privileged to represent our Presiding Bishop and our Church at the enthronement of The Most Reverend Bernard Ntahoturi, 3rd Archbishop of the Anglican Church of Burundi in east Africa.

ADDRESS OF THE BISHOP

Until December of 2004, Burundi had been mired in a decade of Civil War. It is estimated that between 200,000 and 300,000 people were killed in the war. Some estimates suggest that as many as 500,000 refugees are still living in nearby Tanzania, the Congo and elsewhere. Since the signing of the United Nations peace accords that ended the fighting, Burundi has been working to rebuild from the rubble of war.

The enthronement of the new Archbishop was seen as a sign of hope. We were received as brothers in Christ and invited to process with the bishops from Rwanda, Tanzania, Uganda, Kenya, the Congo and elsewhere. The procession commenced from the diocesan office building, which quite literally stood as a lone survivor amidst the rubble of buildings and lives destroyed by years of warfare and bloodshed.

As we left the diocesan office, crossing the street in procession into the soccer stadium where the enthronement was to take place, we sang "The Church's One Foundation Is Jesus Christ Her Lord," to the tune of "Stand Up, Stand Up for Jesus."

At one point in the procession, I turned around to take a picture of the diocesan office building. While it stood only a few stories, its image was a striking symbol of that world. Around the building was the rubble of war and destruction. Around us were soldiers of the various rebel factions that used to fight one another and now together make up the army of Burundi. And on the top of the building was its name, "Peace House." That building was a real sign of hope, a symbol that the nightmare can be transformed into the dream of God.

I asked one of our hosts about the history of the building. He responded that "Peace House" had been built with funds raised by the United Thank Offering of the Episcopal Church Women of the Episcopal Church. **"Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has."**

My friends, that is our mission as disciples of the Lord Jesus Christ. To share in God's work of turning the world up-side-down, transforming and transfiguring it from the nightmare it can be into the dream God destines it to be. Maybe the words of Julia Ward Howe says it best:

*In the beauty of the lilies, Christ was born across the sea,
With a glory in his bosom, That transfigures you and me;
As he died to make us holy, Let us live to set all free,
While God is marching on.
Glory! Glory, hallelujah! God's truth is marching on!*

Endnotes

ⁱ Acts 17:6-7. This description is all the more remarkable given that Luke is writing a kind of apologia for Christianity to a Roman of some standing name Theophilus (see the introductions in Luke 1:1-4 and Acts 1:1-5). His intention is to refute false rumors about and to establish the credibility of the Jesus movement. Such a challenge to the authority of the emperor, as suggested by this text, is hardly a way to win credibility. While it may be argued that this description is on the lips of an opponent to the Jesus movement it is never refuted by Paul or any other character in Luke-Acts, including Paul's speeches before Felix, King Agrippa and Festus in Acts 22, 23, 24. Further the principle of loyalty to Jesus as the power above all powers, a commitment transcending all earthly customs and convictions, is clearly a part of the Jesus movement. "When they had brought them, they had them stand before the council. The high priest questioned them, saying, 'We gave you strict orders not to teach in this name, yet here you have filled Jerusalem with your teaching and you are determined to bring this man's blood on us. But Peter and the apostles answered, 'We must obey God rather than any human authority.'" (Acts 5:27-30)

ⁱⁱ Acts 2:8-11

ⁱⁱⁱ Acts 10:34

^{iv} See both Acts 2:43-47 and Acts 4:34-35

^v For a detailed narrative of these critical conversations that contributed to King's eventual embrace of nonviolence as a way of life see: Stewart Burns, *To The Mountaintop: Martin Luther King's Mission to Save America 1955-1968* (San Francisco: Harper, 2004), pgs. 81-94; Taylor Branch, *Parting the Waters: America in the King Years 1954-63* (New York: Touchstone Books, 1988), chapter 5; David J. Garrow, *Bearing the Cross* (New York: Harper Collins, 1986), chapter 1; James M. Washington, *A Testament of Hope: The Essential Writings and Speeches of Martin Luther King Jr.* (San Francisco: Harper, 1986), pg. 5, 31, 82.

^{vi} For Gandhi Satyagraha meant truth force or soul force (satya – truth, soul and agraha – force)

^{vii} Martin Luther King, *Strength To Love, "Pilgrimage to Nonviolence"* (New York: Harper and Row, 1963) "The experience of Montgomery did more to clarify my thinking on the question of nonviolence than all of the books that I had read. As the days unfolded I became more and more convinced of the power of non-violence. Living through the actual experience of the protest, non-violence became more than a method to which I gave intellectual assent; it became a commitment to a way of life."

Canonical Commissions and Committees

STANDING COMMITTEE

In the period January 22, 2005 – December 19, 2005, the Standing Committee met monthly. Members included (until Convention 2006) Sydenham B. Alexander (President), the Rev. Fiona Bergstrom (Secretary), Priscilla Swindell; (until Convention 2007) Martha B. Alexander, the Rev. Scott A. Benhase, the Rev. Lorraine Ljunggren; (until Convention 2008) the Rev. Robert C. Sawyer, May Sherrod, the Rev. Harmon Lee Smith Jr.

Council of Advice

The Committee met as a Council of Advice to the Bishop of North Carolina in January, February, April, June, September, October, November, December.

Ordinations

Recommended for Priesthood

April 18, 2005

The Rev. David Jennings Crowder Frazelle

September 19, 2005

The Rev. Carin Bridgit Delfs

October 17, 2005

The Rev. John Davis Rohrs

The Rev. Andrea Lynn Wigodsky

The Rev. Elizabeth Shows Caffey

The Rev. Martha Elizabeth Stebbins

November 21, 2005

The Rev. Laura Foster Gettys

The Rev. James Larkin Pahl Jr.

Recommended for Diaconate

April 18, 2005

Candace F. Snively

September 19, 2005

Louise Thomas Anderson

Recommended for Transitional Diaconate

March 21, 2005

Laura Foster Gettys

James Larkin Pahl Jr.

John Davis Rohrs

Elizabeth Kristen Shows

Martha Elizabeth Stebbins

Andrea Lynn Wigodsky

April 18, 2005

Paul A. Valdes

November 21, 2005

Bernard James Owens IV

Sarah Ball Dahlberg

— DIOCESE OF NORTH CAROLINA —

Episcopal Consents

February 21, 2005

The Rev. Canon James Robert Mathes as Bishop of San Diego.

Draft Discernment Process for Non-Traditional Aspirants to the Priesthood

December 19, 2005

Adopted the Draft Discernment Process for Non-Traditional Aspirants to the Priesthood.

Consent to Sentence of Deposition

September 19, 2005

John W. Gibson Jr.

Consents to Real Estate Transactions

February 21, 2005

The Summit: On a motion by the Rev. Mr. Benhase, seconded by the Rev. Mr. Sawyer, the Standing Committee consents and advises the Bishop and the Trustees of the Diocese that they may consent to the sale of approximately 200 acres of real property, together with the improvements thereon, known as The Summit to the State of North Carolina. The sale price shall be \$4,100,000. The Church shall pay only routine closing costs. There is no real estate commission. The terms and conditions of the Resolution of Diocesan Council adopted on the 13th day of February, 2005 are incorporated in full by reference into this Resolution of approval.

March 21, 2005

St. Thomas', Reidsville: Resolved, that the Standing Committee consents and advises the Bishop that he may give his consent to the Vestry of St. Thomas' Episcopal Church in Reidsville to purchase real property adjoining the existing Church property and to secure a portion of the purchase price by the granting of a first mortgage secured by the property to be acquired. The property, consisting of approximately .82 acres is located at the corner of Lindsey and Main Street. The total purchase price shall be \$105,000.00. The Church will borrow the sum of \$50,000.00 from the Patrick Henry bank to be applied towards the purchase price. This sum shall be secured by a first deed of trust on the property and shall be repaid over 60 months. The loan shall carry a fixed interest rate of 6% with no prepayment penalty. The balance of the purchase price shall come from existing funds currently available to the Church. There is no real estate commission involved and the Church will not be responsible for any closing costs.

St. Mark's, Raleigh: Resolved, that the Standing Committee consents and advises the Bishop that he may give his consent to the Vestry of St. Mark's Episcopal Church in Raleigh to grant a utility easement to Progress Energy Carolinas, Inc. across real property owned by the Church located on New Hope Road in Raleigh. The specific terms and conditions of the easement are set forth in the document dated the 6th day of February, 2005 and are incorporated in full herein by reference.

May 16, 2005

St. Paul's, Cary: Resolved, that the Standing Committee consents and advises the Bishop that he may give his consent to the Vestry and Wardens of St. Paul's Episcopal Church in Cary to enter into a real estate transaction by which the Church will acquire certain real property located adjacent to their current campus and will encumber that tract as well as their current property with a mortgage. The Church may borrow up to \$290,000.00 from Central Carolina Bank at an interest rate equal to the CCB Prime rate as that rate may vary on a daily basis.

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The loan shall carry interest only payments for the first six months and thereafter principal and interest shall be payable monthly for a period of 54 additional months amortized on a 20 year schedule. There shall be no prepayment penalty. The Church will pay the Bank an origination fee of \$725.00. The Church will provide collateral for this mortgage in the form of a first deed of trust on the property to be acquired which consists of a house and approximately 2.3 acres of land located at 115 Kent Drive in Cary and a third deed of trust on the existing Church property consisting of improvements and approximately 10 acres of land. The terms and conditions contained in the commitment letter from Central Carolina Bank as set forth in the resolution of the Vestry of St. Paul's Church dated June 16, 2003 are attached to this authorizing resolution and incorporated in full by reference.

Holy Trinity, Greensboro: Resolved, that the Standing Committee consents and advises the Bishop that he may give his consent to the Vestry of Holy Trinity Episcopal Church in Greensboro to enter into a real estate transaction that encumbers real property owned by the Church. The Church is authorized to enter into a Right of First Refusal and Option to Purchase Contract with Patricia L. Bailey and Michelle Irwin under which Ms. Bailey and Ms. Irwin would have the right to acquire the real property owned by the Church described as Lot 2 of the Resubdivision of Lot 2, Section 2 of F.O. Whitaker Farm Subdivision, as per plat thereof recorded in Plat Book 60, at page 60 of the Register of Deeds of Guilford County. The terms of the Resolution of the Vestry of Holy Trinity adopted at a meeting held on March 28, 2005 and the terms of the Agreement itself are incorporated in full herein by reference.

St. Michael's, Raleigh: Resolved, that the Standing Committee consents and advises the Bishop that he may give his consent to the Vestry of St. Michael's Episcopal Church in Raleigh to sell two parcels of real property owned by the Church. The Church may sell the real property known as lot 1038, Bald Head Island in Brunswick County to the Village of Bald Head Island for the sum of \$1,000. There is no real estate commission and the Church shall pay only routine closing costs. The Church may sell a portion of the property (approximately .10 acre) located at 1520 Canterbury Road to Diana James or her assigns for the sum of \$100,000. There is no real estate commission and the Church shall pay only routine closing costs. The terms and conditions of the resolutions of the Vestry of St. Michael's Church passed at the March 15, 2005 and May 4, 2005 as well as the Option Agreement executed between the Church and Ms. James are incorporated in full herein by reference.

June 20, 2005

St. Luke's, Tarboro: Resolved, that the Standing Committee consents and advises the Bishop that he may give his consent to the Trustees of the Diocese and to the Vestry of St. Luke's Episcopal Church in Tarboro to enter into a Fee Simple Option Agreement with the State of North Carolina which provides for the sale of real property owned by the Church. Under the terms of the Agreement, the State shall have the option to purchase from the Church approximately 9.04 acres of land located in Edgecombe County and described in Deed Book 1375 at page 457. The purchase price shall be \$5,000.00 per acre for vacant land and \$1,295.00 for wooded land to be determined by a survey to be paid for by the State. There is no real estate commission and the Church shall pay only routine closing costs. The option period shall extend until May 1, 2007.

August 15, 2005

St. Clement's, Clemmens: Resolved, that the Standing Committee consents and advises the Bishop that he may give his consent to the Trustees of the Diocese and to the Vestry of St. Clement's Episcopal Church in Clemmens to grant an easement to BellSouth Telecommunications, Inc. for the installation of an underground cable along the northern boundary of the property owned by the Church which is described in a deed to be found in

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Deed book 1677 at page 25521 of the Forsyth county Registry of Deeds. There shall be no cost to the Church. The funds received as payment for the easement shall be added to the General Fund of the Church.

October 17, 2005

St. Philip's, Durham: Resolved, that the Standing Committee consents and advises the Bishop that he may give his consent to the Vestry of Saint Philip's Episcopal Church in Durham to encumber real estate owned by the Church. The Vestry may execute a deed of trust in favor of Self-Help Credit Union in the amount of \$300,000 secured by property located at 410 Liberty Street in Durham. This property shall serve as the collateral for a commercial transaction between Urban Ministries of Durham Inc. and Self-Help. The Church may also execute any documents that are necessary to subordinate its interest in the lease that exists between Urban Ministries and the Church dated October 4, 1984 to the interest of Self-Help contemplated by this transaction. Reference is made to the letter of commitment from Self-Help to Urban Ministries dated May 4, 2005 for further terms and conditions. The Church shall not be liable for any fees relating to this transaction and shall not be obligated for the debt. The Standing Committee further consents and advises the Bishop that he may give his approval to the Vestry of Saint Philip's to ratify the terms of the lease described in the preceding paragraph.

Episcopal Farm Worker's Ministry: Resolved, that the Standing Committee consents and advises the Bishop and/or the Trustees of the Diocese as may be appropriate, that they may execute a one year lease on behalf of the Episcopal Farmworkers Ministry of the Diocese to the Telamon Corporation for the property located at 3201 Easy Street in Dunn. A true copy of the proposed lease is attached to this resolution of authority and incorporated in full by reference.

November 21, 2005

St. Ambrose, Raleigh: Resolved that the Standing Committee consents and advises the Bishop that he may give his consent to the Vestry of St. Ambrose Episcopal Church in Raleigh to sell real property located at 513 S. Bloodworth Street in Raleigh to Gordon Smith III. The property is a vacant lot and is approximately .11 acre in size. The sales price shall be \$25,000. The proceeds from the sale shall be allocated in accordance with the authorizing resolution passed by the Vestry of St. Ambrose. A real estate commission in the amount of 1.2% will be paid to the buyer's agent. The Church will otherwise pay only routine closing costs.

Church of the Nativity, Raleigh: Resolved, that the Standing Committee consents and advises the Bishop that he may give his consent to the Vestry of the Church of the Nativity in Raleigh to sell certain real property owned by the Church in the state of Texas. Specifically, the Vestry is authorized to sell property located at Lot 24, Lago Vista Estates, Section 4 in Travis County, Texas. The sales price shall be \$4,600 and there shall be no real estate commission charged to the Church. The buyer will also pay any legal fees, survey costs and recording costs. The net proceeds from the sale shall be added to the Building Fund of the Church.

Penick Village: Resolved, that the Standing Committee consents and advises the Bishop that he may give his consent to the officers of the Board of Directors of the Episcopal Home for the Aging, hereinafter Penick Village, to convey certain real property owned by Penick Village to Habitat for Humanity of Charlotte. The Board is authorized to donate its interest in the real property located at 3019 Walter Street in Charlotte and described as lots 13 and 14, Block D, Map 6 at page 661 of the registry of deeds to Habitat for its use.

December 19, 2005

St. Timothy's, Raleigh: Resolved, that the Standing Committee consents and advises the Bishop that he may give his consent to the Wardens and Vestry of Saint Timothy's Church in

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Raleigh to convert two existing mortgages to one fixed term mortgage to be secured by real property owned by the Church. In 2004, the Church obtained construction loans from North State Bank in the amounts of \$3,000,000.00 and \$2,000,000.00 for the purpose of building the school facilities. The Church pledged all of the real property owned by the Church on Rowan Street in Raleigh including the School as collateral for these loans. See resolutions of the Standing Committee dated October 20, 2003 and June 21, 2004 for further details. The Church is authorized to convert these two loans to one loan bearing a fixed interest rate of 6.17%. Payments of principal and interest shall be made monthly based on a 25 year amortization period. The entire outstanding balance shall be due and payable 10 years from the time of conversion. A fee of \$2,500.00 shall be paid by the Church to accomplish this modification. The approximate amount to be financed is \$4,700,000.00

St. Andrew's, Greensboro: Resolved, that the Standing Committee consents and advises the Bishop that he may give his consent to the Vestry and Wardens of St. Andrews Episcopal Church in Greensboro to refinance an existing loan and to encumber real property owned by the Church to provide collateral for the transaction. The Church is authorized to borrow the sum of \$297,000.00 from Wachovia Bank. This sum shall be used to pay off an existing indebtedness to Fidelity Bank. The loan shall be repaid in monthly installments of principal and interest based on a 15 year amortization time period. The interest rate shall be 7.12%. The loan shall be secured by the granting of a first deed of trust on property owned by the Church located at 2105 W. Market Street in Greensboro. There shall be no prepayment penalty. The Church shall pay an origination fee of \$100.00.

Fiona M. Bergstrom
Secretary

THE STANDING COMMITTEE'S "CHECK-LIST" OF REQUIREMENTS REGARDING REAL ESTATE TRANSACTIONS

Revised June 19, 1999
Amended May 15, 2000

Under the canons, real estate or any interest therein may be conveyed, mortgaged, otherwise encumbered, leased (as Lessor) or otherwise alienated by the Trustees of the Diocese or by any Vestry of any congregation, or by the governing body of any Diocesan institution, only with the written consent of the Ecclesiastical Authority (normally the Bishop) who can only act with the advice and consent of the Standing Committee. No such consent is required for any of the following transactions involving real property that is not consecrated for use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee; (2) temporary easements of less than 12 months duration; and (3) cemetery lots or other interment rights. To assist the Standing Committee and the Bishop in performing their duties in the usual transactions that occur, a seeker of such consents shall furnish in writing to the Bishop, with copy to the President of the Standing Committee, at least one week prior to the meeting of the Standing Committee at which action is desired, information about the transaction as specified under the appropriate heading in this "check-list."

If consent to the transaction is given, the seeker is expected to comply with the following provisions:

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1. Every document that is executed under any of the following categories shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese.
2. All consents shall expire 365 days from the date of the Bishop's letter if the transaction has not been completed within that time unless another expiration date shall have been specified. A proposed transaction for which consent has expired must be authorized anew with submission of current information.
3. After a transaction has been completed, the Trustees or governing body of the parish, mission, or diocesan institution shall forward to the President of the Standing Committee copies of the executed legal documents involved.

Sale

The following documents shall be submitted when consent is sought to convey title to real property.

1. An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any listing with a real estate agent, and gives the reasons for the sale, including the application or reservation of the proceeds of sale and a statement that the property is not needed for the ongoing operations of the diocese, congregation, or institution.
2. If the sale contemplates any purchase money financing by the Seller, an explanation thereof with copies of pertinent documents that will be involved.
3. Unless otherwise specifically authorized by the Standing Committee, an appraisal report prepared by a State-certified or State-licensed real estate appraiser and who is not a member of or otherwise connected with any party involved in the transaction.

Lease (as Lessor)

The following documents shall be submitted when consent is sought to lease real property as lessor.

1. An authorizing resolution that identifies the property, sets forth the terms of the lease including the rental payments, term, renewal or cancellation options and other pertinent provisions, gives the reasons for the lease including the application of the rents to be received and a statement that the property is not otherwise needed during the lease period for the ongoing operations of the diocese, congregation, or institution, and contains facts supporting the opinion of the Vestry or other governing body that the rent and other provisions of the lease are fair and adequate.
2. A copy of the proposed lease.

Right of Way or Easement Grant

The following documents shall be submitted when consent is sought to convey a right of way or easement appurtenant to real property.

1. An authorizing resolution that identifies the property, sets forth the details of the proposed right of way or easement grant, states the consideration or lack of consideration to be paid and the Vestry or other governing body's opinion as to the adequacy thereof, states whether the Vestry or other governing body considers that the grant will enhance or injure the property, states the application to be made of any consideration to be paid for the grant,

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- and states whether the Grantee has the power of eminent domain.
2. A map locating the right of way or easement on the property.
 3. A copy of the proposed right of way or easement.

Mortgage Loan

The following documents shall be submitted when consent is sought to encumber title to real property by execution of a mortgage or deed of trust as security for the repayment of a loan.

1. An authorizing resolution that identifies the property to be mortgaged as security for the loan, and sets forth the reason or reasons for the loan, its amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.
2. Unless otherwise specifically authorized by the Standing Committee, an appraisal report prepared by a State-certified or State-licensed real estate appraiser who is not a member of or otherwise connected with any party involved in the transaction.
3. Where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.
4. If the mortgagor is a parish or mission, a copy of the audit report and parochial report for the previous year, a copy of the current year's budget, a copy of the most recent balance sheet and year-to-date statement of revenues and expenditures, and a copy of next year's budget (if available). The parochial report need not be submitted if information as to communicant strength is readily available in the Journal for the previous year.5. If a current balance sheet is not available, a comprehensive statement of (1) ALL capital assets of the parish or mission, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind and (2) ALL liabilities of the parish or mission, including notes payable, federal and state withholding taxes payable, unpaid ad valorem taxes constituting a lien on real property, arrears in Church Pension Fund assessments, arrears in accepted askings of the diocese, arrears in health insurance premiums, other accounts payable, and other liabilities of any kind.

Other Transactions

If a particular contemplated transaction does not fit any of the foregoing categories, the seeker of the required consents should address appropriate inquiries directly to the President of the Standing Committee.

DIOCESAN COUNCIL

Canonical Requirements

Canon 15.6 directs the Council Committee on the State of the Church to present to the Council and the Convention an annual report that shall include:

1. Long-range objectives for the Church's work in the Diocese. *Part I below.*
2. An evaluation of the present work and programs of the Diocese in the context of its long-range objectives. *Part II below.*

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3. Specific recommendations for the program and the budget of the Diocese for the fiscal year next following that for which the budget is being adopted. *Part III below.*

Canon 15.7 directs that the Council Committee on the State of the Church shall keep the structure and organization of the Diocese under continuing study, shall review all chartered committees at least every five years to determine if they are viable, and shall, from time to time, make such recommendations to the Convention as it may find appropriate to enable the Diocese to fulfill its ministry. *Part IV below.*

Canon 15.2 directs the Council to furnish each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department. *Parts II, III, and V below; also, financial reports elsewhere.*

Part I – Long-range objectives for the Church's work in the Diocese.

Department of Christian Formation

- Actively work to make every congregation and community of faith a place where children and adults are formed and shaped by the Gospel.
- Provide the tools and resources for Episcopalians in the Diocese of North Carolina to "make disciples" who can make a difference.
- Enhance the ability of each congregation and community of faith to offer outstanding Christian Formation opportunities for all ages, both during the Sunday School hour and beyond.
- Continue to promote the mission of the School of Ministry and its role in continuing education and training for clergy and laity.
- Identify and support Christian formation and youth leaders throughout the Diocese to form networks.
- Identify a Christian Formation Coordinator within each convocation to act as liaison between churches, convocation, and diocese.
- Identify a Youth Contact in each convocation to provide a link to the Diocese.
- Ensure that quality youth programs and camps continue in new places and new ways.
- Increase the presence of youth at all diocesan functions.
- Strengthen the chaplaincies and related young adult programs at all colleges and universities within the Diocese.
- Continue to explore creative ways to fund ministry to those involved in higher education, with particular emphasis on chaplain-parish links.
- Support young adult ministries throughout the congregations and communities of faith.

Department of Outreach

- Expand and extend the ministry of the community of Christ through reaching and serving all people, including those on the margins of society, with God's help.
- Develop intentional programs and ministries of outreach to those in need through social ministry and social advocacy.
- Provide the means for prophetic social advocacy on issues that affect the world, community, environment, and the powerless, in order to further freedom, justice, and peace.
- Allocate 0.7% of the annual diocesan budget to fund international development programs

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and encourage all congregations in the Diocese to do likewise.

- Encourage all diocesan entities (including local congregations) to utilize environmentally sound principles in construction and/or maintenance of any properties.

Department of Congregational Support and Development

- Coordinate the work of agencies of the Diocese that work directly with congregations.
- Enable congregations to become missionary-oriented and healthy.
- Provide trained consultants/mentors to congregations in specific congregational development issues, including hospitality and incorporation ministries.

Department of Finance

- Continue to pursue ways to adjust the budget process deadlines to be more compatible with parish and mission annual stewardship campaigns.
- Study ways to communicate the financial needs of the Diocese to the parishes and missions more effectively.
- Provide advice and counsel to those parishes and missions that are not responding to their full fair share to develop a long-range plan; assist in strategy development to bring them to full participation in the funding of diocesan programs.
- Evaluate annually the formula for calculating the fair share of the diocesan budget assigned to each parish and mission.
- Return the level of reserves held by the Diocese to 50%.
- Study ways to ensure the funding necessary for the Mission Action Plan (MAP) proposed by Council, including needs for a capital campaign to achieve the phase II and phase III objectives of the MAP.
- Continue to maintain the funding of ECUSA at the requested level.
- Study cost-effective options for lease versus purchase of the Raleigh diocesan office consistent with the objectives of recommendation DS-I-a of the MAP; make recommendations resulting from such study to Diocesan Council and the Standing Committee for action.

Department of Business Affairs and Administration

- Continue oversight of diocesan properties, with the assistance of the Chartered Committee on Property Management. In 2005, such oversight included sale of Diocesan House and The Summit and relocating the Bishop and diocesan administration to 200 W. Morgan Street, Raleigh.
- With the sale of Diocesan House and The Summit, the Diocesan Council must develop a comprehensive strategy for the utilization of the resources generated from these sales consistent with Mission Strategy.
- Develop policies recommended by the Mission Implementation Team as they apply to the Department of Business Affairs and Administration.
- Continue review of diocesan insurance policies, both property and health, through the Chartered Committee on Insurance.
- Continue review of improvement of the overall diocesan communication process through the Chartered Committee on Communication and with the recommendations of the Mission Implementation Team.
- Continue review of the spiritual revitalization of members by forgiveness and reconcilia-

tion through the Pastoral Response Team.

- Determine and review administration and personnel policies, including: bishops and staff travel and automobiles; salary and benefits for bishops and all current diocesan employees; minimum salaries for clergy and supply priests; staff training; computer services; maintenance of buildings, grounds, equipment and furniture; and all utility needs and expenses.

Council Committee on the State of the Church

- Coordinate the work of the Diocese through the Departments of Council.
- Continue study of the long-range objectives of the Church's work in the Diocese, particularly in relation to the Missionary Strategy, based on the report of the Mission Implementation Team (MIT).
- Continue review of the structure of the Diocese, as outlined in the MIT report.

Part II – An evaluation of the work and program of the Diocese during 2005 in the context of the long-range objectives from the Council Report to the 189th Convention.

Department of Christian Formation

The Department of Christian Formation provides opportunities for spiritual growth and development for all ages throughout the Diocese. Highlights of the activity of the chartered committees and other entities in this department (and in the other departments, below) are provided here; more detailed individual reports are provided elsewhere in this document.

Chartered Committee for Christian Education and Formation

- Obtained information on Christian formation resources through a survey of congregations in our diocese.
- Began preparing this information on Christian formation resources to be posted on the diocesan Web site.

Appointed local Christian Formation Coordinators in five of the seven convocations.

Chartered Committee on Ministry in Higher Education

- Revised its charter, in order to improve its structure and function of the committee.
- Established a subcommittee to develop a process for reviewing and evaluating campus ministry programs.
- Developed composite 2006 campus ministry budget.

Chartered Committee on Youth

- Continued to hold some events (including the HUGS camp) at The Summit by leasing the conference center facilities from the state.
- Offered several successful youth conferences for middle school and/or high school students, as well as Bishops' Ball.
- Offered young adult programs for people in their twenties and thirties, including the Vocare Conference.
- Partnered with The Episcopal Diocese of Western North Carolina for summer camp at

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the Lake Logan Episcopal Center in Canton, NC.

- Enabled several youth and adults from our Diocese to go to Kentucky for the Episcopal Youth Event.

The School of Ministry

- Developed resources for parish-based study, now available as booklets and on the School's Web site.
- Hosted training for facilitators of the study resources.
- Presented "Re-thinking Mission" at locations in Cary, High Point, and Charlotte.
- Organized the Windsor Report program for the 2005 Diocesan Convention and the Anglican Identity program for the 2006 Convention.
- Launched a Web site that allows access to materials and programs of the School of Ministry, and provides links to other recommended events and materials.

Department of Outreach

In addition to the activities of the chartered committees and other entities in this department, the Diocese met the full financial support requests of Province IV and ECUSA.

Chartered Committee on Christian Social Ministries

- Continued to provide networking opportunities for Christian social ministry work throughout the Diocese.
- Received outreach survey information from 40 congregations in 3 convocations and posted this information on the diocesan Web site. (Survey results from other congregations will be eagerly accepted.)

Chartered Committee on Global Missions

- Facilitated mission trips and other international linkages for local congregations. (Funding provided by the allotment of 0.7% of the diocesan budget based on the Millennium Development Goals.)

Chartered Committee on Environmental Ministry

- Began development of materials to help congregations utilize environmentally sound principles in construction and maintenance of property.

Episcopal Farmworker Ministry

- Continued to provide much-needed material and spiritual ministry to farmworkers in the Newton Grove area, despite financial and administrative difficulties.

Department of Congregational Support and Development

Missionary Resource Support Team (MRST) Chartered Committee

- Awarded funding to assist with clergy compensation to 12 congregations and two cluster ministries for 2006.
- Awarded substantial new funding to congregations for new ministry initiatives in support of being a missionary diocese.

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- Revised policies regarding eligibility for MRST funding to include congregations that offer more than minimum salaries to their clergy.

Stewardship Chartered Committee

- Assisted in preparation for *The Episcopal Network for Stewardship's (TENS) International Leadership Conference* in Charlotte in June; 400 people attended, including 40 from congregations in this Diocese.
- Expanded the *Mutual Ministry Review* and *Asset Mapping* resources for individual congregations.
- Offered a new workshop, *Thinking Like a Leader*.
- Recruited 20 congregations for engagement in *Partners for Sacred Places* national program.

Department of Finance

The Department of Finance served as the guiding hand for forming the proposed budget for 2006 by scheduling, receiving information and giving financial advice as needed. We served on the ad hoc committee for the audit. We made recommendations to the Diocesan Council on amendments to the 2005 budget, as requested.

No substantive progress has been made toward achieving the long-range objective reserve levels of 50%. Study of ways to accumulate funds for land purchase for new church plants was deferred, awaiting recommendations from the MIT on new church plant objectives. Funding for incubation of Phase I MIT recommendations included in the Mission Action Plan approved by Diocesan Council will be achieved through prudent use of interest and principal from the sale of The Summit and Diocesan House, under the oversight of the Treasurer and the Canon for Administration, within a "Not to Exceed Amount" approved by Diocesan Council. Funding for ECUSA at the requested level was sustained in the budget approved for 2005 and is included in the 2006 budget approved by Diocesan Council for recommendation to the Convention.

Department activities related to preparation of the 2006 budget included the following:

- Realigned departmental assignments for budgetary purposes consistent with the revised reporting structure of committees.
- Proposed the fair share formula for action by Diocesan Council based a 3-year average of normal operating income, as reported in the 2002, 2003 and 2004 Parochial Reports.
- Prepared and distributed a schedule for the proposed budget process.
- Reported to Diocesan Council regularly on fair share pledge responses.
- Recommended that the Mission and Ministry budget for 2006 be prepared based on actual acceptances plus an estimate, based on 2005 fair share acceptances, for parishes and missions that had not responded to their asking by the convocation meetings deadline.
- Guided the Diocesan Council through the process of approving a balanced budget for presentation to the Convention based on share acceptance revenues as defined above.
- Requested the attendance of Diocesan Council members at the scheduled convocation meetings.
- Made or arranged for budget presentations at all convocation meetings.
- Recommended that the cost-of-living increase for diocesan employees be set at 3.3%.
- Recommended the Minimum Salary Policy for full-time clergy effective January 1, 2006.

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Department of Business Affairs and Administration

The Department of Business Affairs and Administration includes three Chartered Committees: Property, Insurance, and Communication. The work of this department and its committees are reflected in many of the actions of Diocesan Council, presented in Part V of this report. Highlights of the department's activities during this particularly busy year are as follows:

- Arranged for the sale of The Summit to the State of North Carolina.
- Arranged for the sale of Diocesan House to Kane Realty Company.
- Arranged for the disposition of furnishings and other items from The Summit and Diocesan House that would no longer be needed.
- Arranged for the continued employment of The Summit staff until the State can transfer them to the status of State employees.
- Arranged for temporary custody of the Diocesan Archives by the State Archives, until arrangements can be concluded with St. Augustine's College as the permanent custodian.
- Coordinated the move of diocesan headquarters to 200 W. Morgan St., Raleigh.
- Worked with the Bishop in interviewing candidates for Canon for Administration, resulting in the appointment of Marlene Weigert.

Council Committee on the State of the Church

The year 2005 was an Advent year for the Diocese of North Carolina. It was a penitential year in the sense that, under the guidance of the Mission Implementation Team (MIT), the Diocese engaged in serious self-examination. And it was a year of waiting and watching, in anticipation of the new life that would spring forth through the MIT's report and subsequent action of Diocesan Council on that report.

A year ago, some people in the Diocese were feeling bereft and rootless, as we were preparing to sell both of our real estate holdings – the Diocesan House in Raleigh and The Summit Camp and Conference Center. Now, office space has been leased in downtown Raleigh and the staff have settled into the new space. This office is located across the street from the Church of the Good Shepherd and only a couple of blocks from the Legislative Building and several of our State museums. And so the next time you are visiting your legislator or a museum, please stop by the diocesan office, where you are assured of a warm welcome.

We have been very fortunate that the new owner of The Summit is the State of North Carolina, and so we can continue to use this beautiful property, and to share it with the people of North Carolina, without shouldering the fiscal responsibility. We can be thankful that Council found a mechanism to enable continued employment of The Summit staff while the State creates permanent positions for them. And it is gratifying that the State will continue the Haw River Program, offering environmental education to children from many schools.

As the year draws to a close, the Mission Implementation Team has submitted its report and Diocesan Council has acted on the MIT's recommendations for 2006. We believe that, through these activities, we will live into God's dream for this missionary diocese. The Mission Action Plan (MAP) 2006, detailing the concrete steps to revitalize our diocesan Missionary Strategy, can be found elsewhere in this publication. The full MIT report, including recommendations and numerous related documents, is available on the diocesan Web site (www.episdionc.org). Additional supplementary materials from the work of the MIT are presented as archival documents that can be reviewed at the diocesan office in Raleigh.

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Although the MIT recommendations address many areas of diocesan life, there are special areas of ministry emphasis in each phase, as follows:

- Phase I (2006): Youth, college students and young adults
- Phase II (2007-2011): Existing congregations
- Phase III (2012 and beyond): New congregations

At the Diocesan Council retreat in February 2006, we will begin considering phases II and III (as well as MIT phase I recommendations that were deferred).

The emphasis on youth, college students and young adults in 2006 is embodied in a second full-time program staff position for youth ministry, which will enable not only additional diocesan programs for youth but also greater assistance with youth programs in congregations. A new program staff position will also be created to work specifically with young adults (including both college students and young adults in congregations). They will be assisted by consultants who will help create a long-range vision for youth and young adult programs. And a new Council Department for Youth and Young Adults will be established, in order to provide focused budgetary oversight of these new and enhanced activities.

Selection of this first ministry emphasis in the new Missionary Strategy was driven by the recognition that young people are the future of the Diocese. It was also a response to the promise made in the Diocesan Council resolution on the sale of The Summit (a resolution endorsed by the Standing Committee), which stated in part that the net proceeds of the sale would be used "...in implementing the missionary strategy of the Diocese, with special intention for the youth of the Diocese and their presence among us...."

The members of the Mission Implementation Team 2005 were appointed from several diocesan entities (Diocesan Council, Standing Committee, Trustees, and MIT 2003); several *ex officio* members were also included. The MIT did much of its work through six subcommittees that involved individuals from throughout the Diocese. These subcommittees were charged with addressing needs in the following six areas:

- Diocesan structure
- Youth, college students and young adults
- A Diocesan center
- Congregational support
- Outreach
- New congregations

The MIT obtained information from various surveys, interviews and historical records. Surveys were distributed at the 2005 Diocesan Convention, sent to all vestries, conducted by the Subcommittee on Youth and Young Adults, and obtained from the ongoing Christian Social Ministry survey process. Interviews were conducted with numerous individuals in the Diocese and with staff in several other dioceses. Historical information was obtained on Vade Mecum, The Summit, the ACTS campaign, and new congregational development in this Diocese.

Throughout this listening process, one message came through loud and clear: congregations are eager to be in communication with the diocesan offices and involved in the life of the Diocese. Many of the recommendations address this longing for communication and involvement. In particular, a receptionist is being hired for the Raleigh diocesan office and the Communications Coordinator will become a full-time, in-house position. The diocesan news-

paper, *The Disciple*, will be produced more frequently, and the mailing list for this newspaper will be updated.

An important staff addition has already been made in 2006, with the hiring of Marlene Weigert as the Canon for Administration. Marlene has extensive experience with administration in the Episcopal Church, having worked in both a diocesan office and a large parish. She was therefore able to be quite effective as soon as she arrived – providing guidance on the administration of the Diocese, with its \$3.5 million budget and 122 missions and parishes.

We look forward to the year 2006 as a rebuilding year, as we seek to build up God's kingdom in piedmont North Carolina.

Part III – Specific recommendations for the programs and the budget of the Diocese for the fiscal year 2007

The Council established as its main budget and programmatic priority for 2006, in addition to the Episcopate and the national Church, implementation of the Missionary Strategy of the Diocese, based on the report of the Mission Implementation Team.

Part IV – Review of the Diocesan Structure and Organization

One of the major goals of the Mission Implementation Team's work was to review the diocesan structure and organization. Several of the actions approved by Diocesan Council in the Mission Action Plan for 2006 relate to diocesan structure and organization, as do others proposed for Phases II and III. Changes approved for 2006 include:

- Establishment of a new Diocesan Council Department for Youth and Young Adults,
- Change in the name and focus of the Chartered Committee on Christian Education and Formation to the Chartered Committee on Christian Formation, and
- Replacement of the Bishop's Committee on Hispanic Ministries with a Chartered Committee on Hispanic Ministries, under the Diocesan Council Department of Congregational Support and Development.

Furthermore, MAP 2006 calls for evaluations of diocesan structure and organization, specifically:

- Assessment of the School of Ministry, including its place in the overall diocesan structure, and
- First annual review of the implementation of the Missionary Strategy of the Diocese.

Part V – A record of 2005 actions of the Diocesan Council and moneys expended under its direction

The Council took the following actions on the dates indicated:

January 3, 2005.

- Received an updated appraisal of The Summit property indicating a market value of \$4.2 million. Authorized Mr. Evins, Mr. Hal Worth, and the Treasurer to reopen negotiations with the State of North Carolina for purchase of The Summit property on the basis of an

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appraisal of \$4.2 million. Authorized Mr. Holtzclaw on behalf of the Council to list the property with a commercial broker, with the State of North Carolina being excluded from such listing.

- Received an updated report on acceptance of askings for the 2005 budget. On the basis of that report, restored all line items that had been reduced tentatively awaiting responses on askings. Adopted the 2005 Mission and Ministry Budget as thus revised.
- Agreed that the Chair of the Department of Congregational Support and Development will notify the Church of the Beloved that there will be no diocesan funding for that congregation after 2005.
- Authorized the Bishop to contract with LHH Consulting to oversee the move of diocesan headquarters to 200 W. Morgan St., Raleigh, at a cost not to exceed \$18,000 and expenses not to exceed \$1,800.

Received and accepted the 2003 audit report.

February 13, 2005

- Welcomed newly elected members the Rev. Stephen J. Elkins-Williams, the Rev. Fred Hoffman, the Rev. Barbara Platt-Hendren, Hugh Wade Gresham, Carroll McCullough, and Thomas F. Womble III. Learned that Mr. Elkins-Williams had been chosen by lot to fill the vacant one-year term through 2005.
- Learned that the State of North Carolina has offered to purchase The Summit property for \$4.1 million and has given the following assurances: (1) the State intends to continue to operate the facility as a conference center, characterized as a "residential environmental education programming center; (2) the State intends to retain all employees, including the kitchen staff; (3) prospects for retaining employees have been discussed with the acting director of The Summit, and it is believed that all employees are aware of those plans; (4) all employees will be entitled to severance pay and the retention bonus as previously promised, notwithstanding being offered continued employment by the State; (5) it is important for the Diocese to conclude our approval process for the sale by early March in order to enable the State to complete its approval process, which is complex and lengthy as well; and (5) the projected closing date is July 1; we will be given 90 days after that to vacate.
- Discussed uses for proceeds of the sale of The Summit and adopted the following amended resolution:

A Resolution Calling for the Sale of The Summit

Whereas, after extensive analysis and deliberation the Diocesan Council finds that continued operation of The Summit in its current configuration and condition is not financially viable; and

Whereas, upon receiving the advice of professional fund-raising consultants, the Diocesan Council finds that a capital funds campaign of the magnitude needed to enlarge and improve the facility is not feasible; and

Whereas, after consulting the Board of Directors of The Summit and having received the report of a special Visioning Committee charged to evaluate continued operation of the facilities, the Diocesan Council has adopted a resolution directing that operation of The Summit will terminate on July 1, 2005, and

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Whereas, the Diocesan Council finds that it is impractical and prohibitively expensive to allow the facilities to remain vacant and unoccupied; and

Whereas, in consideration of the foregoing recitals and in the exercise of the authority conferred upon it by Canon 15, Section 2(c), the Diocesan Council finds that it is in the best interests of the Diocese of North Carolina that the property and improvements known as The Summit: An Episcopal Center, be sold; and

Whereas the Diocesan Council has received an offer from the State of North Carolina to purchase the property; and

Whereas the Rt. Rev. Michael Curry, Bishop of North Carolina, has indicated his desire that the Mission Implementation Team be charged with the assignment of developing a long-range plan for the use of the proceeds of the sale of The Summit and the Diocesan House; and

Whereas the Diocesan Council has adopted a resolution restructuring the Mission Implementation Team and charging it as recommended by the Bishop; now therefore it is

Resolved:

Section 1. The Diocesan Council finds that upon termination of operations of The Summit, the 200-acre tract of land and improvements belonging to the Diocese and located at 339 Conference Center Drive, Rockingham County, will no longer be needed for the ongoing operations of the Diocese.

Sec. 2. Subject to the necessary canonical consents, the Diocesan Council accepts the offer of the State of North Carolina, dated February 7, 2005, to purchase the aforesaid property, together with all permanent improvements and fixtures thereon, for the cash price of Four Million One Hundred Thousand Dollars (\$4,100,000), which offer is expressly subject to the proposed transaction receiving favorable consideration and approval from both the Joint Legislative Commission on Governmental Operations and the Governor and Council of State.

Sec. 3. Title to the property shall be conveyed by warranty deed of the Trustees of the Diocese of North Carolina, holders of legal title thereto, acting with the advice and written consent of the Standing Committee, which consent shall be incorporated in the deed of conveyance.

Sec. 4. It is anticipated that closing of the transaction will take place on July 1, 2005, and that the purchaser will allow the Diocese a period of 90 days thereafter to vacate the premises.

Sec. 5. To enable the State of North Carolina to initiate procedures for the necessary approvals for the purchase, the Council requests the Trustees of the Diocese to execute an Option Agreement with the State of North Carolina substantially in the form attached to and hereby incorporated in this resolution.

Sec. 6. It is the intent of the Council that the net proceeds of the sale will be used as follows: (1) to reimburse the Episcopal Church Women for their contribution toward the cost of the Clark Cottage; (2) to cover the expenses of discontinu-

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ing operations at The Summit, including severance pay; (3) to reimburse the operating budget for accumulated cash flow deficits due to operations of The Summit; and (4) to fund the work of the Mission Implementation Team during the 2005 budget year, as authorized by a budget to be adopted by the Council. The remainder shall be held by the Trustees of the Diocese for such use in implementing the missionary strategy of the Diocese, with special intention for the youth of the Diocese and their presence among us, as may be determined by the Convention or the Diocesan Council after receiving the report and recommendations of the Mission Implementation Team pursuant to the Resolution of the Council adopted November 18, 2004, as amended December 9, 2004.

- Approved a budget of up to \$100,000 to fund the work of the Mission Implementation Team during 2005, to be funded from the proceeds of the sale of The Summit. Allocation of the budget among sub-categories is to be recommended by the Chair of the Mission Implementation Team and approved by the Chair of the Committee on the State of the Church and the Treasurer, in consultation with the Bishop.
- Learned that the arrangements have been made to have the Diocesan Archives delivered temporarily to the custody of the State Archives at no expense to the Diocese, where they will be held for up to two years pending satisfactory conclusion of negotiations with St. Augustine's College for permanent designation as custodian of the Diocesan Archives.
- Received a report from the Mission Implementation Team laying out its proposed process and structure.
- Identified the following broad topics as important agenda items for 2005 (1) follow-through on sale of The Summit; (2) decision on a permanent location for diocesan headquarters; (3) the need to keep a close watch on the diocesan youth program and to stay in touch with Kathy Pfister during this time of transition; (4) receiving and acting on reports from the Mission Implementation Team; (5) decision on continuation of the North Carolina State University Chaplaincy and development of a strategy for addressing additional campus ministries; (6) the need to be more proactive in communications with parishes and missions with respect to acceptance of askings; (7) the need to improve communication with "the people in the pews;" (8) establishing the Council's relationship with the new Canon for Administration; (9) continuing development of the School for Ministry and decision on funding for the School in 2006 and beyond; and (10) decision on structure and timing of the 2007 Convention.
- Discussed and endorsed a plan for abbreviating the 2007 Diocesan Convention that calls for Convention registration to open at 10:00 a.m. on Friday, with the First Session (including workshops and possibly "committee of the whole" time) from 1:00 p.m. to 4:30 p.m., legislative hearings that evening, and a Second Session from 8:00 a.m. to around 3:00 p.m. on Saturday.
- Agreed that the Bishop will appoint a small ad hoc committee to consider other possible configurations for the 2008 Convention.
- Accepted declarations of Housing Allowance by clergy employed by the Diocese.
- Approved signatories on Diocesan checking accounts.
- Authorized holders of Diocesan credit cards with specified credit limits.
- Acknowledged increased pledges for the 2005 budget from Christ Church, Charlotte (\$82,412) and St. Mary Magdalene, Seven Lakes (\$1,200) and a pledge of \$10,000 from

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St. Paul's, Monroe that was received too late to be included in the budget adopted by Convention. Amended the revenue section of the 2005 budget accordingly.

- Learned that the owners of the property at 200 W. Morgan St. have received an offer to purchase the property for \$2.5 million and that the Diocese has been invited to make a counter-offer. The Council declined to make an offer on the property but authorized the Property Committee to seek an option to renew our lease at the end of the term.
- Increased the maximum expenditure authorized for moving expenses to 200 W. Morgan St. to \$90,000.
- Agreed the disposition of surplus furnishings from Diocesan House: an inventory of surplus furnishings be prepared and circulated to all churches of the Diocese and St. Augustine's College; items to be donated to those requesting them on a first-come first-served basis; the donee will bear the expense of moving the item; unclaimed items will be donated to Goodwill or a similar charitable organization designated by the Bishop.

April 28, 2005

- Received a report from the Secretary of the Convention that the Vestry of Holy Cross, Raleigh, has voted unanimously to disaffiliate with the Diocese of North Carolina and the Episcopal Church; and that a new congregation has been formed under the name of Church of the Holy Cross Anglican; that the parish currently owns no real property and has no known assets of substantial value; and that there is no faithful remnant of the congregation who wish to remain in the Episcopal Church.
- Declared that the Episcopal Church of the Holy Cross, Raleigh, has been dissolved and is no longer in union with the Convention.
- Discussed whether to change eligibility requirements for participation in the Diocesan group health insurance plan to enable persons working a minimum of 20 hours per week to participate. Requested the Insurance Committee to prepare a financial impact analysis of such a change.

May 26, 2005

- Learned that Bishop Curry has appointed John McGee as Assistant Treasurer of the Diocese with the expectation of nominating him for election as Treasurer at the 2006 Annual Convention.
- Received a report from Bishop Curry that he and Mr. Ferrell had met with Mr. James Harding, former Senior Warden of the Church of the Holy Cross, and a former treasurer of the parish to wind up the affairs of the parish insofar as the Diocese of North Carolina is concerned. The Senior Warden delivered checks for the remaining balance of the parish's checking and savings accounts, surrendered the parish registers, and gave an accounting of the disposition of furnishings and equipment. He asked that the Bishop allow the Church of the Holy Cross Anglican to take possession of the Sacred Vessels, Paraments, and other liturgical furnishings. Bishop Curry said that he agreed to that request and has given those items to the new "Anglican" congregation. The proceeds of the bank accounts will be held in the diocesan Custodian Fund in the name of the Church of the Holy Cross until such time as the parish returns to union with the Diocese or some other disposition is made of the funds by action of the Council or the Convention.
- Authorized issuance of a diocesan credit card to Shelley Kappauf in connection with her

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- employment as assistant to Assisting Bishop Marble and Dean Spencer.
- Authorized Mr. Gresham to proceed with negotiations for Service Agreements with CIC/Castleton for their services and with the North Carolina State Department Environment and Natural Resources, Division of Parks and Recreation, for staffing of The Summit. Guidance in those negotiations is to be provided by Mr. Wade Gresham and the Chancellor of the Diocese. It is anticipated that such Service Agreements will be for a period of twelve months, beginning with the effective date of the transfer of title to The Summit from the Diocese to the State of North Carolina, with an option to renew in ninety (90) day increments for no more than one additional year.
 - Modified eligibility requirements for the Diocesan Group Health Plan as follows: Effective July 1, 2005, the definition of "Eligible Person" for purposes of the Diocese of North Carolina Group Health Plan is amended to read as follows: (1) Eligible Person is an active full-time employee who works a minimum of 20 hours per week year-round and is compensated by the Plan Sponsor requiring annual reporting of FICA withholdings by means of W-2 form; (2) effective date of coverage for Eligible Person is the date of hire. [The change reduces the minimum hours per week from 30 to 20.]
 - Formally adopted the formula for calculating askings for the 2006 budget as follows:

Pursuant to Canon 18, Section 1, the Council directs that each parish and mission shall be asked to pledge to support the Mission and Ministry of the Diocese through the diocesan budget for 2006 in an amount determined as follows:

Step One: The average net income of the parish or mission for the years 2002, 2003, and 2004, as shown by the parochial reports for those years, shall be computed. For purposes of this computation, average net income is defined as Net Operating Income as reported on Line A of the parochial report, reduced by Unrestricted Bequests reported on Line 6 and Expenditures for Outreach reported on Line 13. Net income for parishes or missions that were first admitted into Union with Convention in 2002 or later shall be reduced as follows: 100% for Year 1, 66.7% for Year 2, and 33.3% for Year 3.

Step Two: The asking shall be ascertained by applying the following brackets to average net income as computed in Step One: 10.5% of the first \$50,000; 14.5% of the amount between \$50,001 and \$150,000; 16.5% of the amount between \$150,001 and \$400,000; 17.5% of the amount between \$400,001 and \$900,000; and 18.5% of the amount above \$900,000.

Pursuant to Canon 18, Section 2, the Council finds that 25.8% of the asking computed as provided above is the minimum pledge required to meet the obligation imposed on each parish or mission by Article IX, Section 7, of the Constitution of the Diocese of North Carolina.

June 23, 2005

- Learned that Marlene J. Weigert of Houston, Texas, has been appointed Canon for Administration. She is currently Parish Administrator at St. John the Divine in Houston and was previously financial administrator of the Diocese of New Hampshire (1979-96).
- Authorized the Treasurer to create a new budget account for Lease Payments. The budgeted amount for 2005 shall be \$81,302. This budget shall be funded by combining the

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remaining unspent balance of lines 140702 (Business Insurance), 140712 (Utilities), and 140762 (Maintenance), and by appropriating \$43,934 in new revenue from interest on the proceeds of the sale of Diocesan House.

- Amended the action taken on May 26 with respect to the Diocesan Group Health Plan to change the effective date to September 1, 2005.
- Approved the hiring of a one-quarter time assistant chaplain to the Episcopal Campus Ministry at Duke for the Fall semester of the 2005-06 academic year (July 1, 2005-December 31, 2005). The position shall be funded at a salary of \$5,554.25, to be drawn from income of the Alston Fund. Pension and any other benefits shall be funded from the Duke Campus Ministry Reserve Funds. Lines 141525 (Duke Campus Ministry Salary) and 141655 (Duke Campus Ministry Pension/Insurance/SS) shall be revised accordingly.
- Amended the 2005 budget to add a new line for the salary of the Canon for Administration in the amount of \$43,750; to adjust pension and other benefits lines accordingly; and to revise revenue from share acceptances be increased in the amount needed to balance the budget as amended.
- Agreed that relocation expenses for the Canon for Administration shall be paid from the designated reserve for moving clergy.

August 25, 2005

- Authorized issuance of diocesan credit cards to Ann Crehore, assistant to Bishop Gloster, and Marlene Weigert, Canon for Administration.
- Approved the following amendments to the 2005 budget: (1) Line 140215, Assistant to Assisting Bishop—Charlotte: Increase to \$13,344; (2) Line 140313, Assistant to Secretary of Convention: Decrease to \$1,334; (3) Line 142447, CSM Office Staff: Decrease to \$1,344; (4) Line 140221, Episcopate Social Security: Increase to \$6,971; (5) Line 140314, Canonical Social Security: Decrease to \$893; (6) Line 142467, CSM Social Security: Decrease to \$102
- Agreed that funds in the amount of \$16,000 allocated in 2005 to San Mateo Congregation of Salisbury by the Missionary Resource Support Team, a Chartered Committee of the Diocese, be transferred into the Designated Net Assets for Future Expenses account for their use in 2006.
- Revised the By-Laws of the Council to reflect name changes for the Canon for Administration and the diocesan newspaper and to clarify provisions pertaining to voting privileges and diocesan officers entitled to seat and voice but not a vote in Council.

By-Laws of Diocesan Council

I. The presiding officer of the Council is the Ecclesiastical Authority. The secretary of the Council is the secretary of the convention. Voting privileges are held by elected members of the Council. The presiding officer shall vote only in the case of a tie. All bishops in active service to the Diocese as coadjutor, suffragan, assistant, or assisting, the treasurer, the canon to the ordinary, the canon for administration, and the secretary of the convention shall each have seat and voice.

II. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The secretary of convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such

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attendance by lay members of the Council who are not otherwise members of the Convention.

III. Unless otherwise directed, the secretary of the Council shall be the person designated to communicate actions of the Council to affected persons or entities. Exceptions to this policy must have prior approval of Council.

IV. A summary of proceedings of Council meetings shall be reported in each next issue of *The Disciple*.

V. The canon for administration shall be an officer of the Episcopal Diocese of North Carolina subject to the general supervision of the Ecclesiastical Authority and the treasurer of the Diocese, and, subject to such supervision, shall be authorized to execute and deliver on behalf of the Diocese all contracts, agreements, leases, and other documents as shall be necessary to preserve and insure all diocesan properties, to invest, reinvest, and disburse all diocesan funds and investments and to put into effect the expenditures and programs authorized in the annual budget or otherwise authorized by Diocesan Council or by the Convention of the Episcopal Diocese of North Carolina.

Adopted a resolution designating St. Stephen's, Erwin, as a Living Historic Church, as follows: On this Twenty-fifth Day of August in the year Two Thousand and Five the Diocesan Council of the Episcopal Diocese of North Carolina has approved the request of St. Stephen's, Erwin, for its designation as a "Living Historic Church" of the Diocese, under the provisions of Canon 45, Section 2, the church's eligibility having been certified by the Historic Properties Commission, which recommended this action by Council. Authorized the Canon for Administration to dispose of by gift or sale a truck donated to The Summit several years ago and no longer needed by the Diocese.

September 15, 2005

- Endorsed a proposal by the Rev. Murdock Smith urging the Bishop to appoint a Human Resources Support Committee.
- Decided that, in order to encourage new congregations not receiving diocesan subsidies, the net operating income of a newly formed congregation that is not receiving assistance from the Missionary Resource Support Team shall not include funds contributed to that congregation by other congregations in the Diocese for purposes of the share formula."
- Ordered that the annual salary for the position of canon to the ordinary be set at \$90,000, effective August 1, 2005, and that funds sufficient to pay the additional salary thus authorized through December 31, 2005, be drawn from the Designated Budget Reserve if not available from some other source.

October 19, 2005

- Amended the draft 2006 budget in line 118 (Winston-Salem Chaplaincy) to increase the appropriation to \$14,053, and to amend line 121 (offset from dedicated revenues) to increase to \$22,253.
- On recommendation of the Commission on Historic Properties, designated Holy Trinity, Townsville, as an historic church as provided by Canon 45.

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- Received and discussed budget requests for the 2006 Mission and Ministry Budget.
- Tentatively adopted a draft 2006 Mission and Ministry Budget for discussion at convocational meetings.

November 17, 2005

- Learned that the Rev. Joan Vella had resigned from the Council for reasons of health.
- Received and discussed the final report of the Mission Implementation Team.
- Agreed to honor the remaining \$25,000 of the Diocese's original commitment of \$45,000 in start-up funding for the Church of the Advocate, Carrboro.
- Nominated the Rev. William Joyner and the Rev. Catherine Caimano for election by the Convention to the Ecclesiastical Court.
- Adopted a resolution for submission to the 190th Annual Convention amending Canon 18, Section 2, to include retiree health benefits in the mandatory portion of the Diocesan Asking.

December 15, 2005

- Authorized expenditure of up to \$250,000 from proceeds of the sale of The Summit to implement Phase I recommendations of the Mission Implementation Team.
- Directed the Canon for Administration and the Treasurer to prepare a final plan to address funding for Phases II and III recommendations of the Mission Implementation Team to be presented to Council no later than June 30, 2006.
- Adopted a Mission Action Plan for presentation to the 190th Annual Convention based on Phase I recommendations of the Mission Implementation Team.
- Accepted declarations of 2006 housing allowances by clergy members of the Diocesan staff.
- Adopted the 2006 Mission and Ministry Budget for submission to the 190th Annual Convention.
- Revised the Charter of the Committee on Ministry in Higher Education at the committee's request.
- Increased the salary of the Rev. Deborah Fox, Chaplain for the NCSU/Meredith Chaplaincy, to recognize full-time employment during 2006 and accepted contributions from the chaplaincy's board for this purpose.
- Adopted a resolution for submission to the 190th Annual Convention amending Canons 9 and 15 pertaining to non-attendance at meetings of the Diocesan Council and Standing Committee.

TRUSTEES OF THE DIOCESE

The Trustees of the Diocese of North Carolina, comprised of the Bishop and six additional persons elected by the Convention upon nomination of the Bishop, carried out their responsibilities as set forth in Canon 10. The Trustees, acting upon consent of the Bishop upon advice and consent of the Standing Committee, took actions with regard to real property including the following,:

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January, 2005: execution of Lease for office space for Diocesan offices at 200 West Morgan Street, Raleigh.

February – June, 2005: execution of option Agreement and subsequent sale of The Summit property for a purchase price of \$4.1 million.

March, 2005: execution of deed conveying Diocesan House property, Raleigh for a purchase price of \$3.75 million.

June, 2005: execution of option agreement with the State of North Carolina, providing the State with the option to purchase 9.04 acres of land held by the Trustees for the benefit of St. Luke's Church, Tarboro.

Property as specified by Canon 10 belonging to the Diocese or held in trust for the benefit of the Diocese or its parishes, missions, bishops, or other clergy, organizations or agencies, is managed and controlled by the Trustees through a subcommittee known as the Investment Committee. The firm of Deutsche Bank Alex. Brown serves as Investment Advisor for the Diocesan Common Trust Fund. The Investment Committee and Investment Advisor act in accordance with investment policies approved by the Trustees.

A more detailed report on the excellent performance of the Common Trust is presented separately. The Trustees approved a revision in the Common Trust Fund distribution policy, enabling participation in distributions (1.25% per quarter / 5% per annum) to begin in the quarter in which monies are deposited to the Fund, with no delay. The Trustees noted that the Investment Committee reviews the Fund portfolio in the context of the directives for socially responsible investments of the Episcopal Church, and has found the portfolio to be in compliance.

Robert R. Price
Secretary

INVESTMENT COMMITTEE

The Investment Committee met four times in 2005. The minutes of the meetings are appended to the Archives copy of this Report. All of the meetings were on-site for the members of the Committee and the Treasurer. The representative of the Trustees was unable to attend. The Chair of the Committee met with the Bishop and the Trustees in March and December. All Committee meetings were attended by representatives of Deutsche Bank Alex. Brown (DBAB), who are responsible to the Committee for selection, monitoring and evaluation of the performance of the managers of the Common Trust Fund (CTF) against benchmarks agreed upon by the Committee and DBAB. The Committee is pleased with the relationship with DBAB, a relationship that is professional, cordial and forthcoming. The deliberation and actions of the Committee, and the performance of the portfolio are summarized herein.

The Committee acted in accordance with the Investment Policy adopted in 2004. The policy document was written by the Committee and DBAB to reflect the principles of the "prudent

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investor." The Policy is compatible with the current socio-political climate. The Policy draws heavily from "Prudent Investment Practices", a Handbook for Investment Fiduciaries written by The Foundation for Fiduciary Studies. The Policy was approved by the Trustees in June 2004. In March and again in December of 2005, the Trustees deemed the composition of the portfolio to be essentially in compliance with Episcopal principles of socially responsible investing. The Policy calls for asset distribution to be approximately 60% in equities, 25% in fixed income securities and 15% in absolute return investments (hedge funds). Equities are allocated among large-, mid-, and small-capitalization entities; "growth" and "value" categories, and international companies. Asset re-allocation (re-balancing) is performed at six-month intervals, or sooner, if variations occur outside of agreed-upon limits, or measures of performance. It is the preference of the Committee to rebalance asset allocation by using, when possible, "new money" rather than just shifting funds among existing managers.

One-year trailing return analysis for the consolidated portfolio through 9/30/2005 shows a gain of 12.1%, which exceeds the blended benchmark of 7.9%. The year-to-date return was 5.1% versus a benchmark of 2.2%. Total value at 9/30 was \$27,613,065, compared to \$24,861,454 in 2004 and \$22,330,783 on 09/30/2003. As of 12/31/2004 the portfolio total was \$26,504,839, indicating a calendar-year return of 9.8%. This return exceeded our "benchmark" of 7.8% by 200 basis points, and placed our performance in the 31st percentile among all similarly structured portfolios.

Historical performance of unit dollar value /share:

09/30/2004: 46.377

09/30/2005: 49.586

The difference in Unit Value reflects the increase in the number of shares in the Fund at 12/31/2004 (542,356) to 555,057 as of 09/30/2005 as well as the gain in the portfolio. The Common Trust Fund is invested for the long-term. Parishes wishing to invest are strongly advised to commit only those funds where the principal will not likely be needed for at least three-to- five years.

The quarterly payout of 1.25% (5.0%/year) continues, and is based on a rolling three-year average of total assets. The Committee has recommended to the Trustees that they clarify the timing of payout from new investments in the Fund by adding the following: *Participation will begin in the immediate quarter upon deposit of monies to the fund. Funds deposited for a part of a quarter will be paid on a pro-rata basis.* Dividends may be reinvested in the Fund by contacting the financial offices of the Diocese in Raleigh.

We thank Robert Wright for his faithful participation in the affairs of the Committee during his term as Treasurer for the Diocese, and welcome the presence of John McGee as his successor. We are also pleased with the selection of Marlene Weigert as Canon for Administration, and note that she has already become a valuable adjunct to the Committee. She can be reached by phone at (919) 834-7474 ext. 226, or (800) 448-8775.

The Committee thanks Judy LeDoux for her tireless service in support of our activities.

Sam Bomar will begin a two-year term as Chair of the Committee in January 2006. His appointment was unanimously accepted by the Trustees.

Richard Janeway, M.D., Chair

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OFFICERS OF THE DIOCESE

CHANCELLOR

The following constitutes the report of my activities as Chancellor of the Diocese of North Carolina for the calendar year 2005.

1. I attended and acted as Parliamentarian of the 189th Annual Convention of the Diocese, was an ex officio member of the Commission on Constitution and Canons as provided for by Canon 12, Section 2, met with and advised the Trustees of the Diocese as provided for by Canon 10, Section 1 and, otherwise, performed to the best of my ability the canonical duties imposed on the Chancellor to "advise regarding any questions of law which may arise in the administration of diocesan affairs."
2. I provided counsel and advice to the Bishop in connection with matters arising out of allegations of misconduct by members of the clergy canonically resident in the Diocese. I also maintained contact with other persons involved in addressing the allegations and the response of the Diocese to them.
3. I participated in the preparation of and reviewed documentation related to real estate transactions undertaken by the Trustees of the Diocese for the benefit of the Diocese, mission congregations and other institutions of the Diocese particularly related to the form of such documentation. Among such undertakings were:
 - A. The sale of 11.424 acres of land, together with the improvements located thereon, known as 201 St. Alban's Drive, Raleigh, Wake County, the former headquarters of the Diocese;
 - B. The sale of 210.46 acres in Rockingham and Guilford Counties owned by the Diocese and on which was located The Summit, the camp and conference center of the Diocese and the arrangements made with the State of North Carolina, the purchaser, and others relative to the subsequent staffing of the facility;
 - C. The lease of property located in Sampson County owned by the Dioceses of North Carolina and East Carolina for the benefit of the joint Farmworkers Ministry (subject to some question about the legal title to the property) for use as a daycare facility; and
 - D. Option granted to the State of North Carolina with respect to 9.04 acres of land owned by the Trustees for the benefit of St. Luke's, Tarboro.
4. I provided counsel to and advised the Bishop, the Secretary of the Diocese and the President of the Standing Committee with regard to (1) the actions taken by the Rev. John W. Gibson Jr., the Rector, and the congregation of Holy Cross Episcopal Church, Raleigh in abandoning the communion of this church and appropriate canonical responses which could be made to their actions, and (2) the course of action being followed by Emmanuel Church, Warrenton, a mission congregation, which course of action is not consistent with the requirements to maintain its status as set out in Canon 20 Section 6 of the Diocesan Canons and appropriate canonical responses available.

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5. At the request of the Bishop, I reviewed bylaws of St. Andrews Church, Haw River, a mission congregation, and recommended changes to conform such bylaws to the Constitution and Canons of the General Convention and the Diocese.
6. I continued work with representatives of the Sandhills Cluster on bylaws consistent with the Canons of the Diocese.
7. At the request of the Rev. Douglas Hodsdon, Diocesan Disaster Relief Coordinator, I reviewed a form of lease agreement prepared for use in connection with the provision of housing for victims of hurricanes Katrina and Rita.
8. I advised the President of the Yadkin Valley Cluster on steps to take to resolve a dispute related to the default of the Cluster on lease payments of a copier and proposals to settle the matter.
9. Together with my proposed successor in this office, I attended and participated in the annual Province IV Bishops and Chancellors Conference held this year in Birmingham, Alabama and hosted by the Chancellor and Bishop of Alabama.
10. From time to time I receive inquiries from clergy and lay persons related to matters of local concern. I try to respond to these inquiries when I feel competent to do so. However, my duty as outlined in Canon 7 is to "advise regarding any questions of law which may arise in the administration of diocesan affairs." I encourage the clergy and lay leaders to become familiar with the constitution and canons of the General Convention and of the Diocese. The answer to many questions may be found in those documents.
11. From time to time during the year, at the Bishop's request, I conferred with him, acted as a sounding board for him and offered him advice in connection with a number of complaints, and other churchly problems and matters with which he had to deal. I further, at various times during the year, conferred with and/or gave counsel and advice to the Bishop and other Diocesan officials, clergy and lay people in matters both legal and otherwise arising in the administration of diocesan, institutional or congregational affairs.
12. This is my last report to the Convention as Chancellor. It has been an honor and a privilege to serve in this capacity. I hope that my services have been reasonably satisfactory.

Alfred L. Purrington III
Chancellor

SECRETARY OF CONVENTION

The Secretary of the Convention is elected each year by the Annual Convention on nomination of the Bishop. The Secretary's duties are prescribed by Canon. There are two principal duties: (1) to organize the annual and special conventions of the Diocese and to publish a journal of their proceedings, and (2) to serve as secretary of the Diocesan Council. Other duties include receiving and processing applications for admission of congregations, soliciting and receiving reports of diocesan institutions, and receiving and evaluating the annual parochial reports of all parishes and missions. During the year 2005, I organized the agenda and produced minutes for nine meetings of the Diocesan Council, and served as a member of the Mission Implementation Team and the Commission on Constitution and Canons (an assignment not attached to the office of Secretary of the Convention). I also continued to function as diocesan convention coordinator jointly with the Canon for Administration in preparation for transfer of that task to Canon Weigert for the 191st and future conventions.

Admission of Congregations

I received no applications in 2005 for admission or readmission of parishes and missions into union with the Convention.

Dissolution of the Church of the Holy Cross, Raleigh

In March, 2005, Bishop Curry officially informed the President of the Standing Committee, the Chancellor of the Diocese, and the Secretary of the Convention that the Vestry of the Church of the Holy Cross, Raleigh, had voted unanimously to disaffiliate with the Diocese of North Carolina and the Episcopal Church; that a new congregation had been formed under the name of Church of the Holy Cross Anglican; that the Church of the Holy Cross currently owned no real property and had no known assets of substantial value; and that there was no faithful remnant of the congregation who wished to remain in the Episcopal Church. In the absence of specific canonical provisions addressing such a situation, it was agreed that the Secretary would report the facts to the Diocesan Council. Pursuant to that report, the Diocesan Council, on April 28, 2005, received the Secretary's report and, acting on behalf of the Convention, declared the Church of the Holy Cross to be dissolved and no longer in union with the Convention.

Reports of Institutions

Pursuant to Canon 5, Sec. 6, I contacted the following institutions and asked that they submit reports to the 189th Convention: Saint Augustine's College, Saint Mary's School, Thompson Children's Home, and Penick Village.

Annual Statistical Report

Under Canon 5, Sec. 6, the Secretary of Convention is responsible for receiving, reviewing, and evaluating the annual statistical reports on the strength and condition of the Diocese and its parishes and missions. Pursuant to that mandate, I submit the following information and commentary.

Membership and attendance. In the five-year period 2000-2004, our congregations have experienced mixed success in membership growth. Healthy growth was reported in 2000 and 2001, but this slowed to virtually no growth in communicants or Sunday attendance in 2002 and 2003. In 2004, both the number of communicants and Sunday attendance declined. Although the number of confirmations and receptions reported declined in 2004, this is almost certainly due to the change in the bishop's visitation schedule from a 12-month cycle to an 18-month cycle.

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Year	Confirmations & Receptions	Baptized Persons	Communicants	% Change Prior Year	Sunday Attendance
2004	908	48,850	41,834	-2.5%	15,960
2003	1,433	48,895	42,896	1.3%	16,792
2002	1,221	48,588	42,325	0.9%	16,792
2001	1,704	48,061	41,944	6.4%	17,295
2000	1,110	47,119	39,426	7.2%	16,523

Financial resources and stewardship. The net operating income our parishes and missions declined by 1.5% in 2004 but the average pledge increased by 8.7% to \$2,189. Outreach expenditures from the operating budget also increased by 8% to \$3,023,041.

Year	Operating Income	% Change Prior Year
2004	32,605,115	-1.5%
2003	33,120,373	2.4%
2002	32,352,968	3.0%
2001	31,395,420	6.0%
2000	29,625,783	6.4%

Support for the Diocese and its programs, on the other hand, continues to recover from the decline that followed the 74th General Convention.

Year	Askings	Askings Accepted	% Acceptance
2006	4,559,063	3,462,905	75.9%
2005	4,549,980	3,302,420	72.6%
2004	4,480,498	3,149,478	70.3%
2003	4,278,989	3,753,627	87.7%
2002	4,143,909	3,816,321	92.1%
2001	3,834,488	3,593,706	93.7%
2000	3,567,443	3,386,775	94.9%
1999	3,242,810	2,991,269	92.2%

COMMISSION ON CONSTITUTION AND CANONS

The Commission on Constitution and Canons met and considered the following matters:

1. The Commission considered and approved as to form amendments to Canon 20, Section 3(c), and Canon 22, Section 1(c), contingent on adoption of the amendment to Article IX, Section 3, of the Constitution to eliminate confirmation as a requirement for voting in parish and mission elections.
2. The Commission considered and approved a proposal by the Secretary of the Diocese to amend Article III, Section 4, of the Constitution to provide for the apportionment of lay dele-

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gates on the basis of enrolled adult communicants in good standing rather than enrolled confirmed adult communicants in good standing.

3. The Commission considered and made recommendations to the Standing Committee with respect to amendments to Article IX, Section 4, of the Constitution to add resisting the authority of the Ecclesiastical Authority as a ground for suspending a parish or mission's representation or dissolving its union with the Convention and to clarify the applicability of this section to missions.

4. The Commission considered a request by Chuck Till to review the canons pertaining to real estate and the need for canonical provisions with respect to authority and prior approval to enter into letters of intent, purchase and sale agreements, and leases. The Commission deferred action on this request until the final report of the Mission Implementation Team. The Commission encourages the Bishop and the Standing Committee to use the existing canons, as appropriate.

5. The Commission considered and approved a proposal by the Secretary of the Diocese to amend the first paragraph of Canon 1, Section 2, to delete an obsolete provision with respect to forwarding certificates of delegates-elect to the person or agency who is designated by the Secretary of the Convention to be the host community. The Commission also approved, on its own motion, an amendment to require that a certificate be provided rather than handed to the delegates-elect.

6. The Commission considered and made recommendations to the Standing Committee and the Diocesan Council with respect to amendments to Canon 9, Section 1, and Canon 15, Section 1, to provide for replacing members for non-attendance at meetings of those bodies.

7. The Commission considered a request by the Secretary of the Diocese to review the first sentence of Canon 13, Section 2, regarding appointment to Convention Committees. The Commission approved as to form an amendment to Canon 13, Section, extending the deadline for appointments to Convention Committees from October 1 to 40 days prior to the Convention.

8. The Commission considered and approved a proposal by the Secretary of the Diocese to conform the provisions of Canon 30 pertaining to parochial reports to the current instructions for the Parochial Report promulgated by the Executive Council, by amending the first paragraph of Section 5 to change the report deadline from February 1 to March 1.

9. The Commission considered and approved amendments to Rules of Order III. (a) and XXII. (a) and (c) as a result of amendments to Canons 12 and 13 enacted by the 189th Convention.

Constitutional Amendments

“On Amending Article III, Section 4, of the Constitution to Provide for Apportionment of Lay Delegates on the Basis of Enrolled Communicants in Good Standing rather than Enrolled Confirmed Communicants in Good Standing”

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“On Amending Article IX, Section 3, of the Constitution to Eliminate Confirmation as a Requirement for Voting in Parish and Mission Elections”

“On Amending Article IX, Section 7, of the Constitution to Enable the Convention to Specify by Canon the Expenses to be Included in the Mandatory Portion of the Diocesan Budget”

Canonical Changes

“On Amending Canon 1, Section 2, to Eliminate the Requirement that a Certificate of Delegates-Elect Be Forwarded to the Host Community and to Require that a Certificate Be Provided rather than Handed to the Delegates-Elect”

“On Amending Canon 13, Section 2, with Respect to the Deadline for Appointments to Convention Committees”

“On Amending Canon 20, Section 3(c), and Canon 22, Section 1(c), to Eliminate Confirmation as a Requirement for Voting in Parish and Mission Elections”

“On Amending Canon 30, Section 5, to Conform Provisions Pertaining to Parochial Reports to the Current Instructions for the Parochial Report Promulgated by the Executive Council”

“On Repealing Canon 33, Diocesan Conference Center”

Amendments to the Rules of Order

“On Amending Rules of Order III. (a) and XXII. (a) and (c) as a Result of Amendments to Canons 12 and 13 Enacted by the 189th Convention”

The Reverend Antoinette R Wike
Chair

HISTORIC PROPERTIES COMMISSION

Successful amendment of Canon 45, *Historic Properties*, at the 2005 Diocesan Convention was the primary event of significance to the Historic Properties Commission during the prior year. Various changes approved by the Convention enabled the Commission to clarify its mission, expand its membership, and broaden the scope of its work. Specifically, Convention approved a charge for the Commission with the addition of the statement “The Commission shall promote and encourage historic preservation.” Other changes included creation of two classes of historic churches (those not in union with Convention and “living” historic churches with active congregations); increasing the membership to allow one representative for each historic church; establishing a category of “at-large” members; lowering the minimum required age for buildings from 100 to 75 years; clarifying nomination procedures; placing the Diocesan Archives under the jurisdiction of the Historic Properties Commission; allowing

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for the placing of markers or signs at historic cemeteries; and giving it authority to establish a procedure for responding to requests for new burials in historic cemeteries.

Holy Trinity, Townsville, in Vance County, after nomination by the Commission at its October 10 meeting, was officially designated on October 19 by Diocesan Council as a Historic Church. A support committee was formed, and the first annual service is planned for September 17, 2006.

St. Stephen's, Erwin, became the first parish in the Diocese to be designated as a "Living Historic Church" and received its certificate during Bishop Curry's visit on its 100th anniversary celebration on August 28.

St. James', Kittrell, a congregation founded in 1833 and worshipping in a building constructed in 1871, completed its second year of successful operation since returning to union with Convention and shedding its Historic Church status. Approximately \$30,000 worth of renovation has been done to the building, and its monthly services are attended by an average of 14 persons. The church had previously been closed for ten years prior to the resumption of annual services in 2000 and monthly services in 2003. It returned to union with Convention in 2004, demonstrating that closed churches can in some cases be revived.

Also during the year the Commission supported efforts to save historic All Saints' Chapel on the grounds of Good Shepherd Church in Raleigh from demolition.

The Commission conducted a hearing at St. Bartholomew's, Pittsboro, to hear testimony concerning access problems at the St. James' Episcopal Cemetery near Pittsboro. A solution to the legal issues involved has still not been reached.

Progress was made in reducing property insurance costs for the historic churches.

The Commission expressed its support for the long-term loan and relocation of the Diocesan Archives to a site at St. Augustine's College in Raleigh.

The St. John's, Williamsboro, Historic Church Committee met four times during 2005 to plan services and to oversee maintenance and repairs. They sponsored three services—Ascension Day, the Annual Service on October 9, and Lessons and Carols on December 18—and hosted Sunday afternoon visiting hours during the summer months. Three additional services of Holy Matrimony were held during the year. The Rev. Donald Lowery of Henderson preached and the Rev. Fiona Bergstrom of Oxford was celebrant on Ascension Day. The Rev. Harrison Simons of Oxford preached and the Rev. Mr. Lowery, in proper colonial clerical dress, officiated at an afternoon Evening Prayer on October 9. The service concluded in the cemetery with the dedication of a Revolutionary Patriot's marker for Col. Thomas Satterwhite and his wife, Sue Keeling Satterwhite. During the year the Committee oversaw the exterior painting of the church and improvements on the grounds, including construction of a storage shed. Two historical presentations were made this year, including one by the clergy for the Colonial Dames of Vance and Granville counties. The Committee plans to offer similar programs in future to schools and confirmation classes that visit St. John's, reports its chair, the Rev. Mr. Simons.

Grace Church, Lawrence, attracted about 150 people to its annual homecoming on June 26, with Bishop Curry in attendance. Despite rain, the standing-room-only attendees enjoyed an opulent dinner under an ample tent, reported Committee member Meade Horne of Tarboro.

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Recent maintenance to the church includes removal of several trees which were threatening to fall on the building and repairs to the interior of the vestibule. Ginger Bishop is now heading the Committee to oversee maintenance and plan for the homecoming. The Rev. Foy Bradshaw is a new clergy representative on the Committee, joining the Rev. Bill Smyth.

St. Philip's, Germanton, continues to host two services each year. Its spring Eucharist on the first Sunday in May 2005 was attended by about 45 people. A fall Eucharist was held on Thanksgiving Day. One wedding has held at the church during 2005. St. Philip's, whose committee consists of people from throughout the Winston-Salem Convocation, has moved its local checking account to an account within the St. Timothy's, Winston-Salem, financial system.

St. Mary's Chapel, Orange County, held its annual service on August 28, with the Rev. Lisa Fischbeck, vicar of Church of the Advocate, Carrboro, as preacher. St. Mary's Chapel is continuing to deal with problems with its brick façade. The adjacent old St. Mary's public school, which was most recently operated as a Roman Catholic school, is for sale once again.

St. Andrew's, Woodleaf, also held its annual homecoming service on August 28 with Bishop Gary Gloster as celebrant. Friends of St. Andrew's were saddened by the death of Guy W. Etheridge on August 10. He, along with his late wife Elizabeth, was responsible for the restoration and maintenance of the church for many years and served as chair of the Historic St. Andrew's Committee.

Bishop Gloster has been in conversation with the Commission regarding two very small congregations that have old buildings and are on the verge of closing. These may be eligible for designation as historic churches in the near future.

The Historic Properties Commission serves as agent for the Episcopal Church Foundation to review grant applications received by the Foundation from Historic Churches. No such applications were received during 2005.

The Rev. Canon E. T. Malone Jr.
Chair

PENICK VILLAGE

Penick Village's mission is to provide a vibrant and nurturing Episcopal community for older adults and to ensure excellent care for each from the time of entrance and throughout his or her life.

The Board is pleased to report that 2005 was another great year for Penick Village. We continue to be extremely grateful to each and every person who contributed to Penick Village throughout the year through the Mother's Day Fund, Year End Offering and through the memorials for loved ones that we have lost. Your help has enabled us in continuing Bishop Penick's ministry of serving those who have outlived their means.

Our concentration in 2005 was on Penick Village's future. We realize that we have to plan

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now to maximize the sustainability of Penick Village. Our actions included:

- Completion of a resident survey in order to see how we could better serve our residents. We are currently developing a plan of action from the results we have received.
- Completion of an employee survey in order to determine how we could become the best place possible to work. The three biggest issues that we are currently addressing through training are supervision, participation and employee recognition.
- Appointment of an advisory team made up of residents, resident family members, baby boomers, and board members was established to assist with the planning for the future.
- Continued research on the future “de-institutionalization” of St. Peter’s Nursing Center through the Green House Project concept.
- Hiring architects to work on Penick Village’s master site plan.
- Hiring marketing consultants to determine what growth Penick Village can consider and what services should be offered.
- October 1, 2005 the Penick Village Foundation took on the responsibility of all fundraising activities for Penick Village. The Foundation is currently preparing to launch a capital campaign in 2006.
- Partnership with a local not-for-profit organization to raise funds in support of the most recent Gulf Coast hurricanes, thus taking a larger and more active role in our community.
- Our new Program Services Director, Pat Thomasson, raising the bar on creative programs to meet the social, emotional and wellness needs of our residents. We definitely know how to have fun here at Penick Village!

Penick Village is a wonderful ministry of the Diocese of North Carolina and a caring home that truly helps people live the rest of their lives. Our outstanding residents, their great families and our truly amazing staff make up this extraordinary group we call the Penick Village family. We would love for each of you to visit us anytime—or invite us to come to your community and let us share the exciting things of Penick Village! Our enthusiasm is contagious!

Dr. William Easterling
President

KANUGA CONFERENCES

Kanuga began 2005 with new leadership. Albert Gooch stepped down after 22 years as president, succeeded by Charlotte native Stan Hubbard. After 31 years as a business executive and management consultant, he credits a 1989 Kanuga conference with kindling an interest in lay ministry that ultimately led him to the center’s top job.

Hardly a month passed this year without an inspirational Kanuga-sponsored conference, beginning with a pre-Lenten retreat on Celtic spirituality in late January followed by iconography and then the Bowen conference with renowned author and Episcopal priest Barbara Brown Taylor. An impressive cadre of nationally known instructors led the fourth annual Kanuga Photography Workshop.

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Kanuga buzzed with activity through June and into July as people from across the country gathered for the Province IV Women's Conference, the Christian Formation Conference, three Youth Week conferences for students and adult youth leaders and conferences on Spirituality and the Arts and Christian Renewal. We appreciate the leadership of many people from the Diocese of North Carolina, including Karen Moseley-Mattox, Kathy Pfister, Brian Suntken and the St. Ambrose Episcopal Church Jazz Mass Quartet, for helping to make those conferences successful. The Rev. Joshua Varner of Greensboro served as chaplain for Week 1 of Summer Guest Period, and the Rev. Jane Gurry was chaplain for Christmas Guest Period.

Fall conferences reflected the diversity of the Episcopal church, especially September's Hispanic Ministry Conference and November's Transformation and Renewal IV for historically black parishes. Artists found their niche at Kanuga with conferences on Liturgical Arts and Icon Writing. The bustle of 2005 wrapped up after Christmas with Winterlight 30 for high school youth.

Kanuga's camping and outdoor education programs experience exciting growth in 2005. Brad Thompson, who spent most of his childhood summers here, was named director of Camp Kanuga. Camp Bob, a summer program for disadvantaged children, had the highest number of participants since it began in 1998, with 200 volunteers and 18 sponsors providing an uplifting camping experience to 900 children who might not otherwise be able to attend camp. Sponsors included Blue Ribbon Mentor—Advocate Program in Chapel Hill, and St. John's Episcopal Church in Charlotte.

The Mountain Trail Outdoor School, an environmental and outdoor education program for public and private schools operating weekdays during the academic year, had a record enrollment for 2005. It attracted 5,587 students and chaperones from seven states for 112 sessions.

Besides sponsoring conferences, camps and four guest periods, Kanuga hosts events held by many groups, including churches, other non-profit organizations and corporate groups for training and education. In 2005, 18 Episcopal groups from the Diocese of North Carolina chose Kanuga for parish family weekends and retreats for vestries, choirs, seniors, confirmation classes and other events.

Generosity of the Kanuga family produced enough money to construct the Albert S. Gooch Jr. program building, opened this winter with a capacity for 250 on the main floor and three smaller meeting rooms on another. Their gifts also allowed us to install several generators to provide power during weather emergencies.

Kanuga is grateful for the interest, support and participation from the Diocese of North Carolina, including Robert Allen, John Allison, Suzanne Baker, Susan Fisher, Gary Gloster, Martin McCarthy and Elizabeth Ludwig, who in 2005 served on Kanuga's Board of Directors.

Stanley B. Hubbard Jr.
President

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SAINT AUGUSTINE'S COLLEGE

Raleigh, NC

Saint Augustine's College, under the leadership of Dr. Dianne Boardley Suber, president and tenth head, is keenly aware of future needs and resources for the institution. Likewise, there is a special awareness of the need to offer opportunities and provide more resources for increased training in the world. Building Saint Augustine's legacy will be necessary to achieve what is needed, especially for students. The goal includes preparing high achievers in academics, athletics, community outreach, social development, and leadership. Against this background, this report will include information about groundbreaking for new facilities, honoring Coach George Williams, director of athletics and track and field coach; restoration of St. Agnes Teaching Hospital, planning for the proposed archives repository of the Episcopal Diocese of North Carolina that will be located at Saint Augustine's College, providing information about the Voices of Episcopal Women Project; and the Chapel.

Coach George Williams, Athletic Director and Alumnus

On October 27, 2005, Saint Augustine's College honored Coach George Williams with a groundbreaking ceremony for the Coach Williams Athletic Complex. The goal of this Athletic Complex is to improve the quality of residential life for students, provide a service to the surrounding communities, and increase operational space for Falcon Athletics. The new track and field facility will host intramurals, youth sports programs, and be a safe and controlled environment for community activities, in addition to being a world-class track and field facility.

Coach Williams has led the Mighty, Mighty Falcon Cross Country, Indoor and Outdoor Track and Field Teams to 27 NCAA Division II Championships and over 100 CIAA Championships. Many of his student-athletes also have received All-American Awards. One of Coach Williams' most notable accomplishments is leading the U.S. Men's Track and Field Team to "Gold" during the 2004 Olympic games. Many friends and fans witnessed this event, as Coach George Williams Athletic Complex and surprise street were unveiled and named George Williams Drive in Coach's honor.

Saint Augustine's College Residence Hall

The planning/permitting status of this facility is complete; the projected opening date is Fall 2006; and its campus location is the North East Quadrant. This facility will house 325 students and its features will provide for residential life and academic support. Features of academic life will include an outside patio/courtyard, meeting rooms, cable, laundry room, and vending area. Features of residential life will include computer labs, study lounges, Internet, and elevators.

St. Agnes Hospital

Founded in 1896, St. Agnes Hospital and Teaching Learning Lab for nurses, was established to satisfy a big social need in Raleigh, NC. During this time, St. Agnes was the only existing facility where blacks could receive medical treatment in the Southeast. It was the only training facility where nurses could enroll and receive training to become qualified nurses. Mrs. Sarah Hunter, wife of Dr. Aaron Burtis Hunter who was third head at Saint Augustine's, served as superintendent of the hospital for many years. St. Agnes is located near the edge of the campus, where it still stands. But the hospital closed in 1961, when black patients were

treated at Wake Medical Center. This building and its legacy will be restored and hopefully become a repository for historical science data and artifacts.

Restoration plans have been announced to restore the historic building. These plans include naming a special committee that will consist of local physicians, nurses, alumni, and science faculty, with a major responsibility of raising funds needed to pay for the cost of restoration, estimated to be from \$6 million to \$12 million. Restoring this historic building will help to preserve another legacy at Saint Augustine's College.

Proposed Repository For The Archival Collection

Ties between Saint Augustine's College and the Diocese of North Carolina include the relocation of the collection to campus. It is said that "one effort rekindles and strengthens the ties between the Diocese and the College to the mutual benefit and enhancement of both. It is believed that no other Episcopal diocese has entrusted its archival collections to an historically African-American college or university." This initiative will help to expand Saint Augustine's offerings in history, archival and library science offerings. The Saint Augustine's Archival Committee is co-chaired by the Reverend Dr. Clifford C. Coles, Chaplain, and Dr. Joyce Blackwell Johnson, Chair of History and Political Science Department.

"The Voices Of Episcopal Women"

This two-year project includes four junior majors from the English department who are working on the biographies for the Episcopal Women's Project. They are Janelle Forde, Anovia Daniels, Aria Loreland, and Judy Edwards. The students are also working with development of the traveling exhibit that will be on loan to Voorhees College in Denmark, SC; Saint Paul's College in Lawrenceville, VA; and the University of the South at Sewanee, TN. Selected stories from the Episcopal Women's oral history collection will be made available on CD. The project is funded by the Andrew W. Mellon Foundation of New York. Each institution received a grant of \$150,000.

The Chapel Program

The Reverend Dr. Clifford C. Coles is chaplain/vicar of the chapel program that continues to be an integral part of campus life at Saint Augustine's College. Students participate in chapel services as acolytes, lay readers, and leadership positions are open to students on the Saint Augustine's vestry. Through worship, music, and other projects, students are encouraged to participate. Future initiatives include a collaborative effort involving (a) the Office of Black Ministers, (b) The Association of Episcopal Colleges, and (c) the four Historically Black Episcopal Colleges.* "A Day of Recognition" is scheduled for Saturday, February 18, 2006, at the National Cathedral in Washington, DC. Our goals are to (1) promote and publicize the colleges in their relation to the church; (2) to profile the historic and current work that the Episcopal Church contracts in these institutions, both here and abroad.

Program Elements

Program elements include a procession in full regalia, complete with college banners; a choir festival; a Eucharist at which Presiding Bishop Frank Griswold will preside; a presidents' panel, a students' panel, and a keynote speaker. The master of ceremonies will be the Presiding Bishop. Additional features include a college fair at which alumni and admissions personnel will interact with visiting high schoolers.

This event will be published nationally and locally through TV and print media.

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“Saint Aug.” Sundays

St. Titus' Church
400 Moline Street
Durham, NC 27707

(Observed April 17, 2005)

Listed below are four tentative “Saint Aug.” Sundays.

1. Christ Church
120 East Edenton Street
Raleigh, NC 27611
2. Saint Stephen's Episcopal Church
810 North Highland Avenue
Winston-Salem, NC 27101
3. Redeemer Episcopal Church
901 East Friendly Avenue
Greensboro, NC 27410
4. Epiphany Episcopal Church
500 Fairview Road
Post Office Box 1471
Rocky Mount, NC 27802

A successful “Saint Aug.” Day was conducted with the Church of The Holy Comforter, Washington, DC, on October 28, 2005. Letters of solicitation have been written to numerous other Episcopal churches in the hope of generating further interest among our alumni and benefactors.

Religious Emphasis Week (February 2006)

Held each year, this year's event is envisioned as a week of monthly revivals featuring preaching, praise singing and praise dancing, and possibly small discussion groups on topics selected by the student planners.

* Saint Augustine's College, Raleigh, NC; Saint Paul's College, Lawrenceville, VA; Voorhees College, Denmark, SC; Cuttington College, Liberia.

Thelma J. Roundtree
Senior Warden of the Chapel

**SAINT MARY'S SCHOOL
Raleigh, NC**

At Saint Mary's School, an Episcopal independent boarding and day school for girls, young women in grades 9-12 find their passion for learning and for life in a community dedicated to academic excellence and personal achievement. Cutting-edge academic and extracurricular

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programs place Saint Mary's School among the top-tiered independent schools in the Southeast.

In December, Saint Mary's School adopted a five-year strategic plan, "SMS 2010: Imagine That." The plan was created through a nine-month process involving students, faculty, staff, parents, alumnae and the school's board of trustees. The strategic plan will guide Saint Mary's to the year 2010.

The school's new vision statement reads, "In the year 2010, Saint Mary's School will be an exemplary learning community in the tradition of Episcopal schools. From a strong financial foundation, the school will compete nationally and internationally for students, faculty, and staff who epitomize its core values and broaden its diversity. Globally conscious and bound by a passion for honor, the school will send young women into the world strong in character, firm in faith, and independent in thought. A healthy and balanced living and learning environment, Saint Mary's will be the school of every girl's dreams."

The planning process also identified five core values the school values equally.

Excellence in teaching and learning

Saint Mary's School values the transformational growth that takes place when teachers and students experience the joy of learning together. A collaborative academic culture nurtures intellectual courage, curiosity, and creativity.

Personal achievement in mind, body, and spirit

Saint Mary's School values intellectual, physical, and spiritual wholeness. SMS inspires young women to discover their talents, pursue their passions, and achieve their personal best.

Honor

Saint Mary's School values honor and integrity as central to building character. The school's individual and shared commitment to honor, embodied in the Honor Code, creates a foundation of trust and respect essential to an ethical and moral life.

Community

Saint Mary's School values relationships that connect members of the school community to each other and to the larger world. SMS aspires to be a nurturing community that respects the dignity of every human being.

Heritage

Saint Mary's School cherishes and celebrates its heritage, one that is rich in tradition, Episcopal values, and opportunity for women. The best of the school's past forms the foundation for the best of its future.

The substance of the detailed strategic plan includes five primary goals and numerous strategies and initiatives to achieve the goals by the year 2010. The five goals are as follows.

Goal One: Saint Mary's School will be and be known as an exemplary school of academic excellence, spiritual growth, inclusivity, and character formation in the tradition of Episcopal schools.

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- Goal Two: Saint Mary's School will be and be known as an academically talented and diverse community that prepares students for college and active citizenship in a global society.
- Goal Three: Saint Mary's School will cultivate balance in mind, body, and spirit.
- Goal Four: Saint Mary's School's future will be secured by a firm financial foundation.
- Goal Five: Saint Mary's School's buildings and grounds will reflect a commitment to programming excellence, campus life, and safety.

For more information about Saint Mary's School, please call (919) 424-4100 or visit www.saint-marys.edu. Saint Mary's School admits girls of any race, color, religion or national or ethnic origin.

Mary Virginia Swain
Director of Communications

THE UNIVERSITY OF THE SOUTH, SEWANEE

Enrollment for the 2005-2006 Academic Year from the Diocese of North Carolina

26 Episcopal Students in the College of Arts and Sciences:

Louise Burton, C'06, Charlotte
Jonathan Curme, C'06, Charlotte
Charles Garella, C'06, Charlotte
John Hammond, C'06, Durham
Mary Karlson, C'06, Advance
James Bonner, C'07, Charlotte
Clare Duncan, C'07, Statesville
Laura Fanjoy, C'07, Statesville
Emily Clark, C'07, Cary
Jenna Ingersoll, C'07, Hillsborough
Abigail Lee, C'07, Tarboro
Kathleen Maloomian, C'07, Charlotte
Margaret Roberts, C'07, Winston Salem
Sara Walker, C'07, Raleigh
Angela Berry, C'08, Greensboro
Alex Garella, C'08, Charlotte
Sally Neas, C'08, Greensboro
Lindsey Sturges, C'08, Charlotte
Sarah Barrineau, C'08, Charlotte
Wilson Bonner, C'09, Charlotte

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Elisabeth Lust, C'09, Mocksville
Claudia Paden, C'09, Winston-Salem
John Page, C'09, Raleigh
Kendra Rocca, C'09, Concord
Roy Smart, C'09, Charlotte
Makena Timmins, C'09, Davidson

Seminary Students Studying for Master and Doctoral Degrees:

Kingsley O. Ubabukoh, Charlotte

*The Rev. Mark Allen Bourlakas, Davidson

**Graduate students enrolled in the Advanced Degrees Program*

2004-2005 Financial Aid Awarded to Undergraduate Students from North Carolina:
\$536,190

2004-2005 Amount of Support from North Carolina Churches and the Diocese of North Carolina:
\$23,152

Governing Board Representatives From North Carolina:

Board of Trustees

The Rt. Rev. Michael Bruce Curry, D.D.

John R. Swallow (Jan. 2007)

The Rev. Dr. Winston B. Charles (Jan. 2006)

Peter DeSaix (Jan. 2005)

Programs Center Information for North Carolina:

EFM groups: 26

EFM Coordinator: Ms. L. Celeste Gardner

318 Shambley Road

Mebane, NC 27302-8570

celestegardner@cpfs.net

About Sewanee

The University of the South, or Sewanee as it is more popularly known, is home to one of the nation's top liberal arts colleges and a seminary of the Episcopal Church. Since its founding, the College of Arts and Sciences has graduated 24 Rhodes Scholars, 34 Watson Fellows, and 25 NCAA Postgraduate Scholars, while the School of Theology has added to its alumni ranks numerous bishops, including three of the last four presiding bishops of the Episcopal Church.

The University campus is located on the Cumberland Plateau between Nashville and Chattanooga, Tennessee. Sewanee's physical environment, which includes a 10,000-acre campus, provides limitless opportunities for research, recreation, and reflection with its old-growth forest, more than 50 miles of hiking trails, 20 caves, and 13 lakes. Within the traditionally strong curriculum in the humanities and sciences and graduate theological studies, Sewanee faculty promotes intellectual flexibility, critical thinking, and hands-on research.

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The Sewanee community is known for its respect for and engagement in serious academic endeavors. No matter what course of study a student pursues, Sewanee provides a challenging, yet nurturing environment that helps all students achieve their very best.

Sewanee's Relationship to the Episcopal Church

Founded in 1857 and chartered in 1858 by bishops of the Episcopal Church, Sewanee has a long history of combining academic excellence with reverent concern for the world. Sewanee is the only university in the country with both a college and graduate seminary established by the Episcopal Church and in which the Episcopal Church is actively involved in its governing board.

The chancellor of the University is a bishop of an owning diocese, elected to that position for six years by the University Board of Trustees. The current chancellor is the Rt. Rev. Henry N. Parsley Jr. of the Diocese of Alabama. Lay and clergy trustees are elected from the 28 owning dioceses: Alabama, Arkansas, Atlanta, Central Florida, Central Gulf Coast, Dallas, East Carolina, East Tennessee, Florida, Fort Worth, Georgia, Kentucky, Lexington, Louisiana, Mississippi, Missouri, North Carolina, Northwest Texas, South Carolina, Southeast Florida, Southwest Florida, Tennessee, Texas, Upper South Carolina, West Tennessee, West Texas, Western Louisiana, and Western North Carolina.

2005–2006 Statistics

Please note: These are statistics for the current academic year.

College of Arts and Sciences students: 1,383

First-year students: 421

Middle 50 percent ranges, undergraduate Class of 2009

SAT combined: 1180-1330

ACT: 26–31

High School GPA: 3.5

Student/faculty ratio: 10:1

Percentage of college students on financial aid: 40 percent

Percentage of college students declaring Episcopal heritage: 36 percent

Percentage of female, male students:

55 percent female, 45 percent male

Majors offered (college): 39

Minors offered (college): 25

School of Theology students: 177

Newly enrolled students: 33

Returning students: 63

Advanced degrees students: 81

Percentage of seminarians on financial aid: 95.5 percent

Percentage of female, male seminarians:

35 percent female, 65 percent male

Degrees offered (seminary): Master of Divinity, Master of Arts in Theology, Master of Sacred Theology, Doctor of Ministry, Certificate of Anglican Studies, and Certificate of Theological Studies

Fiscal Year July 1, 2004–June 30, 2005: Unrestricted operating revenues: \$55.6 million

Endowment: \$252.9 million

University Financial Aid

Sewanee consistently ranks as a top value in higher education. In the 2004–2005 academic year, 40 percent of the undergraduates received some form of institutional financial aid. Scholarships in the amount of \$13.1 million were awarded to undergraduates, and more than 95 percent of seminarians received financial aid, depending on need and established institutional guidelines. The University strives to ensure that accepted students can afford a Sewanee education and that seminarians can graduate with as little education-related debt as possible.

Finances and Academic Grants

Between July 1, 2004 and June 30, 2005, the Sewanee Fund contributed a record \$2,977,846 for a total of \$15.3 million to the University from gifts and bequests from alumni, parents and friends. College graduate participation in the Sewanee Fund dropped three percentage points to 44 percent. Church giving through the Episcopal One Percent Program, an important part of the Sewanee Fund, provides tuition assistance to ease the financial burden for seminarians and their families. This year contributions from parishes to the seminary totaled \$277,779, a decrease from last year's total of \$290,830. Seminary alumni annual giving rose from 30 percent or \$80,000 to 36 percent or \$119,000 this year. In the 2004–2005 fiscal year, Sewanee's endowment grew from \$239.9 million in June 2004 to almost \$252.9 million in June 2005. In part, this growth came from new endowed accounts established by alumni and other friends of the University, and gifts that provided resources for new scholarships, as well as program and faculty development. The endowment also grew as a result of improvement in capital markets. The University's strategic plan calls for doubling the endowment in the next 10 years. The University's 2004–2005 operating budget was \$55,604,000.

Approximately 65 percent of revenues to the University come from student-funded tuition, room and board, and fees. Competitive foundation grantors included the Lilly Endowment, The Getty Grant Program Campus Heritage Grant, The Henry Luce Foundation, The Arthur Vining Davis Foundations, The Canale Foundation, The Coca-Cola Foundation, and the National Science Foundation.

Faculty and Administration

The Very Rev. Dr. William S. Stafford was installed as the 13th dean of the School of Theology on January 25, 2005. Dean Stafford officially took his post January 1, 2005, coming to Sewanee from Virginia Theological Seminary, where he was vice president and associate dean for academic affairs and the David J. Ely Professor of Church History. University faculty and staff spent the year involved in a self-study process to prepare for re-accreditation by the Southern Association of Colleges and Schools and, for the seminary only, the Association of Theological Schools. Self-study documents are being written and submitted for subsequent on-campus visits from the assessment teams. The process will be completed in 2005–2006. During the 2004–2005 academic year, Sewanee faculty completed a number of initiatives. The Rev. Dr. Donald S. Armentrout, the Charles Quintard Professor of Dogmatic Theology, and Dr. Corrie E. Norman, former faculty member in the religion department, edited *Religion in the Contemporary South: Changes, Continuities, and Contexts* (University of Tennessee Press 2005); Dr. Charles Brockett, professor of political science, published *Political Movements and Violence in Central America* (Cambridge University Press 2005); and the Rev. Dr. William J. Danaher, assistant professor of theology and Christian ethics, published *The Trinitarian Ethics of Jonathan Edwards* (John Knox Press 2004). Robert Delcamp, University organist and pro-

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fessor of music, released his latest audio CD, *Saint-Saëns Organ Music*. The School of Theology faculty established the Bishop Leo Alard Prize for Excellence in Liturgical Readings in Spanish. Dr. Karen Kuers, associate professor of forestry, and a team of faculty from Appalachian colleges were awarded a \$180,000 Course, Curriculum, and Laboratory Improvement grant from the National Science Foundation, along with more than \$20,000 in additional funds from the Appalachian Colleges Association, to continue their work in watershed studies. Kirsten Slaughter, senior anthropology and chemistry major and Getty Project intern at the University, and Major McCollough, director of the Sewanee Preservation Program and the Getty Campus Heritage Project in the department of anthropology, were awarded a University of Missouri Reactor Center (MURR)/National Science Foundation project grant. Four professors retired at the end of the academic year: Laurence Alvarez, professor of mathematics and political science; Edward Carlos, professor of art; David Lumpkins, professor of Russian; and Brown Patterson, professor of history.

Student Life

During the Class of 2005 Commencement services, 292 students graduated from the College of Arts and Sciences and 54 seminarians were awarded graduate degrees. The School of Theology awarded 34 Master of Divinity degrees, 11 Doctor of Ministry degrees, and five Master of Arts in Theology degrees. One Diploma in Anglican Studies, two Master of Sacred Theology degrees, and one Certificate of Theological Study were awarded. This year's distinguished graduates included Matt Martelli of Winchester, Ky., Sewanee's 25th NCAA post-graduate scholar, and Andrew Doak of Nashville, Tenn., who received a Fulbright Scholarship. Class valedictorian was Katherine Wilkinson of Atlanta, Ga., while salutatorian was Claire Nicoll of Larchmont, N.Y. Furman Lee Buchanan, T'06, from the Episcopal Diocese of Upper South Carolina, received the Reed H., T'96, and Nancy B. Freeman Award for Merit. Jeannette N. Cooper, T'06, from the Diocese of Florida, was the recipient of the Woods Leadership Award. Three seniors in the seminary's Master of Divinity Degree program attended Canterbury Cathedral's three-week International Study Center course; they were living, studying, and worshipping with 29 of their peers from 22 countries. Sewanee students' commitment to service is expressed by the 80 percent of undergraduates who are involved each year in activities ranging from tutoring elementary school students to working as volunteer firefighters to environmental stewardship. During Spring Break, more than 100 college students and staff headed to New York, New Orleans, Miami, Jamaica, Ecuador, and Costa Rica to perform outreach work. Seminarians completed a number of successful outreach projects and traveled to Romania, Haiti, and Honduras for mission work.

Campus

The University launched "The Sewanee Call" capital campaign April 16, 2005. More than \$112 million of the \$180 million goal has been raised to date in this effort to secure and enhance the University's position among the nation's premier liberal arts colleges and graduate schools of theology. The campaign has three funding objectives: 54 percent of the amount raised will be directed toward strengthening the University's endowment for faculty support and programming enhancements, 33 percent will fund building projects, and 13 percent will fund ongoing operating support. Campus summer programs that continue to attract talented scholars are the Sewanee Summer Music Festival, now in its 48th season, Sewanee Writers' Conference, Sewanee Young Writers' Conference, Sewanee Church Music Conference, Bridge Program in Math and Science, FACES Asian studies program, and the "Sommer in

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Sewanee" German seminar. Throughout the year, outstanding lecturers and talented artists who travelled to the Mountain included Princeton professor and best-selling author Cornel West, the Moscow Philharmonic, pianist Awadagin Pratt, cellist Zuill Bailey, and the Rodolfus Choir. Organized by students, the annual Sewanee Conference on Women presented a week of lectures and activities with the theme, "Backwards and in High Heels: Inspiring Women of Today, Tomorrow, and Yesterday." A gift from Alice and Lee "Pete" McGriff C'41 made possible the renovation of the former Phi Delta Theta House into a new home for Associated Alumni. The McGriff Alumni House was dedicated during 2004 Homecoming festivities. Extensive renovation of All Saints' Chapel was celebrated with a dedication service April 17, 2005. The chapel received new flooring in the choir, a refurbished organ, new seating, and a new HVAC system. The former Kappa Sigma house on Alabama Avenue officially opened as the University Special Collections and Archives April 22, 2005. This was made possible by the generosity of William Laurie, C'52, who purchased and renewed the building. New equestrian facilities, including the Howell Riding Facility, the Dansby Arena, and the Quarles Barn, opened in May, 2005. Construction began for the Nabit Art Building that will offer 10,000 square feet of space to unite painting, drawing, and sculpture programs under one roof.

School of Theology

At the beginning of the 2005–2006 academic year, 31 new seminarians were welcomed to the Sewanee campus. The residential student body of 96 represents 32 Episcopal dioceses from across the nation and the Diocese of Huron in the Anglican Church of Canada. The School of Theology's 2005 Advanced Degrees summer program drew 56 students from 14 states, Canada, South Africa and the West Indies. This specially designed academic program stresses the relationship between the practice of ministry and biblical, historical and theological knowledge. During the previous academic year, the 2004 DuBose Lectures and Homecoming celebration drew more than 100 alumni and alumnae back to the Mountain October 20-21, 2004. Dr. Elizabeth A. Johnson, Distinguished Professor of Theology at Fordham University, was the featured speaker. The first DuBose Award for Service was presented to the Rev. Rebecca Stevens-Hummon, C'85, T'91, for her wide-ranging ministry to women in the Nashville area and Ecuador. The 2004–2005 Bishops-in-Residence program welcomed the Rt. Rev. Dr. Gordon McMullan, T'95, H'01, retired bishop of Down and Dromore in Bangor, Northern Ireland, and the Rt. Rev. Edward Neufville II, the bishop of Liberia in the Church of the Province of West Africa. The School of Theology's Programs Center continued to offer spiritual growth and leadership opportunities, education at-a-distance, and continuing education for laity, clergy and congregations. Education for Ministry (EfM), graduated the first students to complete the four-year, on-line version of its theological education course and held its 30th anniversary celebration conference in June 2005. Through EfM, the Disciples of Christ in Community (DOCC) and the Center for Ministry in Small Churches (CMSC), the Programs Center annually serves more than 10,000 individuals as well as dioceses and congregations.

For More Information

Admission

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Church Relations

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The Sewanee Fund

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Disciples of Christ in Community: 931.598.1341
Center for Ministry in Small Churches: 931.598.1984
E-mail: theology@sewanee.edu

N.C. EPISCOPAL CHURCH FOUNDATION

The N.C. Episcopal Church Foundation, Inc. was established in 1955 for the purpose of aiding in the expansion of the Church in the Episcopal Diocese of North Carolina. An initial capital funds campaign raised \$300,000 to start the fund, which has grown significantly through investments and gifts.

As of October 31, 2005, the Foundation's assets totaled over \$2.7 million, which includes \$1.6 million in stocks, over \$800,000 in bonds and church notes.

The Foundation provides funds in the form of grants and loans to parishes and missions in the Diocese of North Carolina and to other institutions owned or associated with the Diocese for construction, acquisition of buildings or property, additions for handicapped accessibility, and for repairs, renovations, restorations, and improvements to existing buildings. Rehabilitation and restoration of historic church properties is of particular interest to the Foundation.

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Funds may be requested for grants and loans through an application process, which requires financial and administrative documents from the church as well as a full description of the project to be funded. Applications are examined personally by members of the Foundation Board of Directors and are presented to the full board for approval. The Board meets quarterly to consider loans, grants and other business.

During 2005, the Church Foundation Board approved the following loans and grants:

Loans—

- Church of the Good Shepherd, Rocky Mount: \$150,000
- Church of the Ascension, Advance: \$120,000

Grants—

- St. Mark's, Roxboro: \$4,250
- Church of the Messiah, Mayodan: \$10,000
- St. Mary Magdalene, Seven Lakes: \$10,000
- Church of the Holy Spirit, Greensboro: \$10,000
- Partners for Sacred Places, Diocese of NC: \$10,000

Currently, 17 churches have loans with the Church Foundation with the original amounts ranging from \$14,000 to \$150,000. Since 1997, the Church Foundation has awarded over \$500,000 in grants.

The Church Foundation is governed by a 12-member Board of Directors that is made up of a combination of clergy and lay leaders who are committed, thoughtful, and responsible stewards of the Foundation's funds. The Board members are: Howard Broughton, Southern Pines; Sue Coonen, Charlotte; Shara Partin, Burlington; Val Short, Roanoke Rapids; the Rev. Harrison Simons, Oxford; the Rev. Ty Smithdeal, Stanley; Wells Van Pelt, Charlotte; Tom Wellman, Roanoke Rapids; the Rev. Fred Warnecke, Greensboro. The Board is currently in the process of filling three vacancies.

Officers for the Foundation Board are: President- Val Short, Vice President- Shara Partin, and Secretary- Tom Wellman. Treasurer responsibilities have been assigned to Dan Taylor, Vice President for Charitable Services at Wachovia Bank. The Right Reverent Michael B. Curry, Bishop of North Carolina, serves as an ex-officio member of the Board. Diocesan Staff member Pat Hathaway provides administrative and clerical support to the Foundation.

Applications for grants and loans are available through Diocesan House in Raleigh or from any member of the Board of Directors.

Val T. Short
President

CHARTERED COMMITTEE FOR CHRISTIAN EDUCATION AND FORMATION

Mission Statement: The primary function of the Chartered Committee for Christian Education and Formation is to assist local parishes—primarily those without trained staff people—with the implementation and development of vital Christian formation programs that facilitate spiritual growth and enable discipleship in their particular context.

In view of the Diocesan Mission Strategy and the Bishop's annual address to the 188th Diocesan Convention, the Chartered Committee for Christian Education and Formation has revised our mission statement and is restructuring in order to more adequately support the efforts of parishes to provide spiritual revitalization within their communities. The basic formation of disciples can be accomplished adequately only at the local congregational level. Thus, our goal is to work to provide our worship communities with the tools and resources required for the "equipping of the saints." This focus on spiritual development and revitalization is not only in keeping with the mission strategy of this Diocese but is its centerpiece.

Over the course of the last year, the Christian Education and Formation Committee began to implement the two courses of action identified last year: 1) the identification and cataloging of resources already available in our diocese and 2) the appointment of local Christian Formation Coordinators.

In the Spring of 2005 we invited the parishes and missions of the Diocese to participate in an online Christian Formation Survey. We had 68 churches provide us with information concerning their Christian Formation programs. The participating congregations represented every Convocation in the Diocese and included parishes of every size (from Family to Resource size parishes). From this survey we were able to identify both the paid and volunteer staff who are responsible for Christian Formation within the individual parishes as well as the curricula being used. The survey also enabled us to identify not only the Sunday morning curricula being used for each age group but also those programs/classes that are offered during the week (times other than Sunday). Finally, through the comments of the participating parishes, we gained insight into what formation challenges congregations face and where to focus our efforts to provide assistance.

The results of the formation survey were shared with all the parishes who participated in the survey and the School of Ministry. The information that was gleaned from the survey is currently being incorporated into a format that will become a Christian Formation web page that can be accessed from the diocesan Web site. We hope that by posting the curricula being used by our congregations that the networking of Christian Formation personnel in our parishes will be facilitated and enhanced.

The second major objective that the Committee identified as essential was the appointment of Christian Formation Coordinators in each Convocation who will also serve on the Chartered Committee. Recognizing that Formation takes place primarily in the local parish, we felt it essential to identify regional points of contact who could facilitate local networking and the sharing of ideas and information. The survey gave us a starting point and we have appointed coordinators for all but two Convocations. Several of the coordinators have already begun

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hosting networking luncheons and events. Our goal is to use these relationships to provide mutual support for Christian Formation staff and volunteers as well as to give them a forum to voice their needs in terms of training. As these networks are solidified, useful and relevant training can be planned within each Convocation that will meet the identified needs and goals of local parishes.

Over the course of the next year, the Chartered Committee for Christian Education and Formation will seek to build upon the foundation that has been laid by continuing to reevaluate and restructure our committee, budget, and charter so that the mission strategy of this Diocese is supported and our identified mission is accomplished. Practically this will include appointing Coordinators in the two Convocations that are not represented; evaluating the effectiveness of organizing networks by Convocation (recognizing that some of our Convocations are geographically or demographically very large); establishing a web page that provides networking information as well as identifying resources; and re-looking our charter in light of Mission Strategy and our mission focus. The majority of our budget will be committed to providing seed money to each Convocation (and/or geographic/demographic region) for Christian formation training. As with any ministry, Christian formation is facilitated most effectively through relationships and our committee is actively seeking to increase and enhance the relationships of all members of our Diocese who participate in this vital ministry of formation and education in our local congregations.

The Reverend M. Kathryn Rackley
Chair

COMMISSION ON MINISTRY

In the past year, the Commission on Ministry (COM) has met six times as a body to interview Postulants, Candidates, and Transitional Deacons who are in the ordination process and to advise the Bishop.

This year marks the second year under our revised diocesan process for discernment of call to ordained ministry. Under our new process, all aspirants who have completed their parish-level discernment by March 1, meet with the co-Chairs of the COM (and other representatives of diocesan staff and organizations) to review the entire ordination process and to initiate the steps in providing background information. In May, the Bishop interviews these persons and selects 8 to be placed in 6-month parish internships. During the internships, the aspirants meet individually with three members of the COM for one-on-one interviews. The COM next meets with all 8 at an overnight at the Summit in early February, with the Bishop and a Standing Committee representative in attendance. At that time, the COM will advise the Bishop whether to grant Postulancy.

The COM is grateful to all the Rectors, Vicars, and Vestries who have supported this important work of the Church by agreeing to accept interns and provide supervision. The COM is

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also grateful to Carolyn Edge for her continued leadership of the spiritual formation weekends which complement the internships.

The Co-chairs of the COM are also grateful to the Bishop for continuing to support the work of Libbie Ward as a special part-time administrative assistant to the ordination process at Diocesan House. We simply could not respond to the folks who are currently in various stages of the process--nor to the dissemination of information among the various parties who serve in the ordination process—without Libbie's timely attention to administrative detail.

The Co-chairs are deeply appreciative of the commitment and caring exhibited by our fellow members of the COM. It is a joy and privilege to serve with them all. We especially want to call to the attention of the Diocese the work of Jan Sweet Freeman in continuing the initiatives of Marion Thullbery in identifying psychologists throughout the Diocese to undertake the screening examinations of aspirants; the work of Bob Hamilton in supporting the ministry of intern supervision, and the work of Jim Melnyk in designing our January ministry conference overnight.

The Rev. N. Brooks Graebner and
The Rev. Virginia Herring, Co-chairs

BISHOP'S COMMITTEE ON THE DIACONATE

The Bishop's Committee on the Diaconate "promotes the diaconate in the Diocese of North Carolina through advocacy and education, and encourages its growth; is a continuing resource for support for deacons and for those in the formation process; and communicates with the Bishop about deacons and their concerns," according to its mission statement.

The committee is made up of priests, deacons, and lay persons who are dedicated to this mission and who work to carry it out. In 2005, the committee organized into three classes with staggered terms, each composed of two deacons, one priest, and one lay person, appointed by the Bishop for three-year terms, with members eligible to serve two terms. In addition, one person in the diaconal ordination process is appointed to serve until ordination. The Rev. Bobbie Armstrong, director of deacon formation; the Ven. Nan Cushing, archdeacon; Bishop Curry and Bishop Marble serve as ex officio members of the committee. In 2005 the committee appreciated very much the opportunity to work with Bishop Marble, who has special responsibility for deacons and the diaconate in the Diocese.

In 2005, the Deacon Formation Program has been enriched by the participation of ten enrolled students, all in various stages of the ordination process in several dioceses. Five are from North Carolina, two from Southern Virginia, one from East Carolina, and two from Southwestern Virginia. Three deacons were ordained in 2005: the Rev. Candy Snively (Saint Paul's, Cary), the Rev. Holly Schelb (Saint Timothy's, Winston Salem), and the Rev. Louise Anderson (Good Shepherd, Rocky Mount).

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The Committee organized efforts in accord with its mission to emphasize the order of deacons at the 2005 Diocesan Convention through presence in the liturgy and at an exhibit providing information about the diaconate in the Diocese to delegates and visitors. In May, the annual Deacons' Retreat at The Summit was led by Bishop Marble, with Bishop Curry meeting with the deacons and celebrating the eucharist.

The committee continues to help deacons fulfill their charge at ordination by the bishop "to make Christ and his redemptive love known ...to interpret to the Church the needs, concerns, and hopes of the world ...and to show Christ's people that in serving the helpless, they are serving Christ himself."

Deacon William H. Joyner Jr.
Chair

CHRISTIAN SOCIAL MINISTRIES

The Christian Social Ministries Committee (CSM) has continued working to fulfill its mission "to enable, educate, and empower the Episcopalians of the Diocese of North Carolina to live into our Baptismal Covenant" especially in our desire to "seek and serve Christ in all persons," loving our neighbors as ourselves, and in our desire "to strive for justice and peace among all peoples and respect the dignity of every human being." At seven meetings during 2005, the Committee has received reports of the work of various outreach ministries and met to share and coordinate convocational activities. New convocational representatives were welcomed from Charlotte and Winston-Salem, but a representative from the Sandhills is still needed.

The Diocesan **Outreach Survey** project is still ongoing in several convocations but most have completed their work and the results are available on the web. Highlights of our efforts to address some broad issues of social concern follow:

The **HIV/AIDS** Committee, joining with Province IV, co-sponsored its annual June retreat for persons living with HIV/AIDS. In addition funds were sent to the Diocese of Mississippi to assist such persons displaced by Hurricane Katrina. Expenses of four participants in the Campaign to End Aids caravan that journeyed to Washington, DC, to lobby the Congress were underwritten. Debra Smithdeal has stepped down as chair of our HIV/AIDS Committee and also as chair of the Province IV yearly retreat. We thank her for her years of faithful work.

The **Augustine Project** that trains and supports volunteer school-based tutors continues. These volunteers provide free, long-term, one-on-one Orton-Gillingham instruction in reading, writing, and spelling to low-income children and teens struggling to become literate. Augustine tutors and teachers now serve in 52 school-associated programs in Chapel Hill, Durham, Orange, and Chatham counties, reaching more than 150 at-risk students weekly. A

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new Augustine chapter was launched at St. Peter's Church in Charlotte in September, thanks to the efforts of Adele Hagood and Candace Armstrong. The St. Peter's group joins replications in Winston-Salem (St. Paul's Church) and in Houston, TX (Christ Methodist Church). To learn more about Augustine tutoring and how it transforms the lives of students and tutors alike, contact Debbie McCarthy at Augustine@chfnc.org.

During the first six months of 2005, our diocese contributed \$312,604 to **Episcopal Relief and Development**. More recent totals have not been released and this figure does not include the very generous contribution to emergency services following the fall hurricanes. Even so, it surpasses last year's contribution by more than \$100,000.

The Peace Initiatives Network serves as a link to the national church's peace and justice office, the Episcopal Peace Fellowship, the local church committee on social ministries, and the ecumenical community. It provides information on war and peace positions, provides resources on peacemaking to parishes, missions, chaplaincies, and to their communities, and promotes understanding of the gospel message of peace and justice with action. In 2005 a list serve was set up and notices sent to *Please Note* and to *The Disciple* inviting people to sign on. Peace Initiatives Network maintained its affiliate membership in the Episcopal Peace Fellowship and contributed to the Passion for Peace campaign. PIN also supported Quaker House in its ministry, the Peace Booth at the State Fair, and the American Friends Service Committee efforts to publish a resource offering alternatives to military service. Resources were made available at the 2005 Convention.

The Antiracism Committee continues to assist clergy, staff, and congregants in efforts to work together to undo racism in the context of our baptismal covenant and Jesus' ministry of reconciliation and justice.

Our liaison to **The Episcopal Farmwork Ministry** provides a communication channel concerning the services, education, and sacramental care provided to more than 2,000 farm workers in more than 30 workers' camps. This past year has seen the continuation of **The Sister Communities Program** that matches parish or community groups with farm camps to provide a forum for learning about each other. Each growing season the camps are visited several times by their matched group with fellowship facilitated through shared meals, recreation activities, shopping, and trips including in one instance this past year, a trip to the ocean. Explosive growth has occurred at the **La Sagrada Familia** mission church that began as a sacramental ministry of the Episcopal Farmworker Ministry. With an average Sunday attendance of 600 at outdoor services, La Sagrada Familia is in the process of acquiring more land to build a church.

Members of the CSM Committee also represent the Diocese on ecumenical boards such as the North Carolina Council of Churches. **The CSM Brochure** includes a complete listing of Committee personnel and is available on the web site. Parishioners or clergy with questions, comments, information, or a desire to become involved in the Committee's issues of concern are invited to contact appropriate Committee members.

Nancy Anderson
Chair

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COMMUNICATIONS COMMITTEE

2005 was another busy year! First, we express our sincere thanks to Kaye Lasater Culp, our communications consultant, for all her hard work. In addition to the relatively normal activities, we have been faced with situations like the cross burning in Durham which required her efforts to insure accurate information was shared. (The cross burning, although near one of our churches, apparently was not directed at us.)

The two most obvious activities are the *NC Disciple* newspaper and the *Around Our Diocese* bulletin inserts. If you have not received the quarterly *Disciple*, please let your church office know so they can update the mailing list. Both documents illustrate the goal to improve direct communications between Episcopalians and about Episcopalians. The *NC Disciple* has specifically focused on activities in our churches. The *Around Our Diocese* bulletin insert is designed to help people "in the pew" know about various events and activities.

We all acknowledge it is impossible to completely avoid someone saying, "I didn't know about that," but these efforts have been made and should further reduce the number of such comments.

The Committee has planned but was unable to schedule during 2005 a series of workshops about working with local media. We Episcopalians have a great story to tell! God has given us a great deal to share with the people around us and the local media can be one effective way to do that. It is amazing how much free advertising is available for relatively little work. However, knowing the key steps to take can be important.

During 2005 we also experimented with something we hope will end up being of major benefit to our Diocese. Before explaining, allow me to describe the problem we are seeking to avoid. Many people find they must travel long distances and many hours to attend diocesan committee meetings. It is not unusual to travel 3 hours (round trip) for a 2 hour meeting! Plus, it is difficult for many people to attend meetings during the week. This greatly reduces the ability of people to be involved. This travel is also a major expenses and time constraint for diocesan staff.

With these concerns in mind, we experimented with an Internet meeting. This allows both written and verbal involvement. The concept is for a Committee to hold some "in person" meetings during the year, but be able to hold occasional meetings to keep in touch on specific activities. Each committee would organize so that people without Internet capabilities could join other, nearby people who do have that ability. The Communications Committee role would be to find a suitable software program, purchase it if necessary, and make it available to other groups. Our dream would be to have a group of individuals who are trained in the software visit with groups or individuals to get them started. (This would be an offering and not a mandate.)

We have also discussed other efforts to make the work of the Diocese more efficient, but more importantly, more effective. We recommended and it was approved to reduce the number of Journals of Convention that are printed. In the future we encourage consideration of printing a very limited number of Journals and putting the information on the Internet with

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search capabilities. Please understand, we completely and fully support making such information available in traditional format for those who do not wish to use the Internet. This is about inclusion and not exclusion.

ALSO: (1) We have discussed possible ways to reduce diocesan mailing expenses without reducing the communications. (2) We very much want to find ways to expand the contact between each of our Bishops and people throughout the Diocese. (3) We believe there are many possibilities for cooperatively expanding informational outreach to people who are seeking a church.

There are lots of good ideas being presented. Possibly the major accomplishment during 2005 was completing some of the more mundane, but absolutely necessary, activities and thereby opening up opportunities for more innovation.

The Rev. Ken Kroohs
Chair

COMMITTEE FOR ENVIRONMENTAL MINISTRIES

The Committee:

Submitted a Resolution to the Diocesan Convention 2005 on Energy Stewardship, which was passed; and presented its annual Green Awards to the Chapel of the Cross, Chapel Hill, for its work of improving our environment, organized by their Environmental Stewardship Committee, and St. Philip's Church, Durham, in recognition of the excellent educating of children and adults about the value of our environment as God's creation.

Sponsored a Conference, "God's Creation is Great", in June at The Summit. There was an increase attendance of more than 100%, with 44 attendees from 20 congregations. The focus of the Conference-God's Creation-opened with a moving meditation by Bishop Gloster, followed by "hands on" learning re: the Haw River and the wonders of nature at The Summit, under the direction of the Haw River Program (HARP), and concluded with a eucharist on the observation deck.

Participated in the Diocesan Mission Fair in May 2005 with a workshop on Caring for God's Creation.

Worked with the NC Council of Churches' program on global warming by sharing the Committee's exhibit on water conservation at their conference given in Winston-Salem.

Is developing an information packet for congregations on Starting an Environmental Stewardship Committee in Your Church.

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Is developing a handbook for the Greening of Sacred Space. The architect leading this project is Frank DePasquale, a member of St. Luke's, Durham. He is a well known architect and member of the American Institute of Architects. The information packet and handbook will be distributed at the 2006 Convention.

Is planning an Environmental Conference for June 2006 at the Summit.

Tom Droppers
Chair

CHARTERED COMMITTEE FOR GLOBAL MISSIONS

The Global Missions Committee Members are very excited about the mission work done in so many of our parishes. This report can only tell a small part of the story of the good works being done in the Episcopal Diocese of North Carolina with global missions. We now have five parish-to-parish relationships with our Companion Diocese of Costa Rica (please read the CDC report). We encourage other congregations to become involved in parish-to-parish relationships and to share God's gifts with others in our world community.

In January a mission team from Holy Innocents, Henderson; the Episcopal Churches of Oxford; and St. Matthews, Hillsborough, built a library for a public school in Granada, Nicaragua. This was a primary school with over 500 students and without any library books. This effort was supported by Rotary International which donated over \$5,000 for books. The involvement of the local community, including day laborers on the building project, contributed toward the very successful effort.

Our work in Haiti continues with Lars Bergstrom of St. Stephen's, Oxford; serving as chair of the Haiti Fund, which is a joint effort of the Episcopal and Presbyterian Church. Michael McCarthy, All Saints', Concord is also serving on the board which is supporting CODEP (Comprehensive Development Project) in the Cormier region of Haiti. This effort is focused on reforestation efforts to reduce erosion and improve water quality and to improve food production. Aided by a significant grant from Episcopal Relief and Development, these projects are functioning so well that this formula for sustainable development is going to be adopted in other areas of the country. All Saints' Concord sent a construction team down in February 2005 to work on CODEP. They reported that they "walked through a heavily wooded area called la Fornier where in 1999 All Saints' built small dams in erosion gullies on a barren hillside to conserve water and planted trees. Today the trees are over 30 feet tall with coffee, mango and meringa growing in their shade." All Saints' also led a U.S.-based effort by collecting, storing and containerizing some \$48,000 worth of building materials and supplies for the CODEP project. Holy Family, Chapel Hill, continues its relationship and support of Eglise de Notre Dame in the mountain village of Molas. They are planning to have a mission

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team return in 2006 to complete their construction projects. For more information about our work in Haiti go to www.episdionc.org & link to Global Missions.

The Bishop of Panama, Julio Murray, visited our diocese in November with stops at St. Philip's in Durham; St. Timothy's, Wilson; and All Saints, Concord. He also visited Duke Medical School, meeting with Dr. Delbert Wigfall and medical staff, with the goal of having Duke interns train in Panama with our medical missionary team which is supported by the Diocese of Panama and the national church. A medical clinic is being build in Machuca, Panama, with support from the St. Luke's Foundation, Salisbury, and building teams from St. Timothy's, Wilson; Holy Innocents, Henderson; St. Stephen's and St. Cyprian's, Oxford. This medical clinic will serve communities that have extremely limited access to health care and suffer extensively from easily treatable illnesses. All Saints sent a small medical team to Teca in western Panama and to Machuca to provide acute care and support for the Episcopal Church's medical mission to indigenous and peasant people. They look forward to returning to Machuca when the medical clinic is completed in the spring of 2006.

St. Philip's, Durham, traveled to Belize in January of 2005 where they helped complete a computer center for an Episcopal school. They have been sending mission teams to Belize for several years and will be returning in January, 2006.

St. Stephens, Durham; St. Matthews, Hillsborough; Nativity, Raleigh; Holy Comforter, Burlington; and Grace Church, Lexington, gave great support to the health mission team that went to Honduras to the villages of El Corpus, Los Terreros, and Madrigales in January of 2005. A major dental hygiene program (fluoride treatment) was started in the villages for the children and is hoped to be completed when the group returns in January of 2006. Over \$20,000 in funds were able to be raised when an anonymous donor provided a \$10,000 challenge grant to support the effort of this dedicated mission team. The Chapel of the Cross, Chapel Hill, has a team traveling to Tegucigalpa in May, 2006 to work with the parish of El Hogar. They will also meet with Bishop Loyd Allen and the mission coordinator for the diocese of Honduras to explore a parish-to-parish relationship.

One of the charges that our Bishop has given the Global Missions Committee for 2006 is to look at expanding the Diocese's relationship with the Anglican Church in southern Africa. Parishes such as Nativity in Raleigh; Holy Family and The Chapel of the Cross in Chapel Hill; and St. Philip's, Durham, have already or are presently exploring relationships with parishes, hospitals and orphanages in Africa. In February of 2006 a parishioner from Chapel of the Cross will travel to Cape Town with a mission group to explore a parish commitment to an Anglican Church School for AIDS victims. In August, we were honored with a visit by the Rev. Dr. Anne Bayley, MD, who served as a surgeon in Zambia when AIDS first became evident in the early 80s. Dr. Bailey was visiting Pat Page of St. Philip's, Durham, who spent many years working with the Episcopal Church in Africa. Ann's and Pat's wealth of knowledge opened our eyes as to how we as a diocese might help with the serious agricultural, economic, and health issues in southern Africa. Although the task at first appears to be overwhelming, it is clear we can make a difference. The Diocese of Houston went into a small village in Zambia and started a sustainable agriculture project teaching non traditional farming practices. If more of these types of programs were developed we would have much less hunger in southern Africa.

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The 188th convention of the Diocese of North Carolina challenged us to become more involved in missions by passing a resolution No.1: "In support of the United Nations Millennium Development Goals (MDG) (see www.un.org/millenniumgoals/) This resolution set a goal for the Diocese and all congregations to contribute 0.7% of their annual budget towards funding international development programs. In 2005, the Diocese funded the 0.7% in support of the MDG Goals. Some of these funds were used to lend support to an orphanage in Kenya, Child Reach Africa in Uganda (see childreachafrica.org); build classrooms in Belize, a library in Nicaragua, send medical supplies to Panama, Episcopal Partnership Program in Haiti, The Haiti Fund, send a medical team to Honduras, and many other worthy projects.

What are the goals for the Episcopal Dioceses of North Carolina in terms of the Millennium Development Goals in 2006? We already are aware of many efforts in progress: five groups to Costa Rica, two to Honduras, one to Africa, and at least seven churches are developing parish to parish relationships. Additionally, we have numerous churches that are lending support to ongoing projects in Africa and Central America. We are truly becoming a Mission Diocese, both at home and abroad, but we need to have every parish in this diocese involved in Missions. Please use the diocesan web site (www.episdionc.org) and link to Global Missions for information.

Robert Powell
Chair

COMPANION DIOCESE COMMITTEE

In September we were privileged to have Bishop Hector Monterroso, Bishop of Costa Rica, and his assistant, Roger Pennant, come to North Carolina to visit several parishes across our state. Bishop Monterrosa visited Calvary and St. Luke's in Tarboro. They also visited St. John's in Charlotte. They came especially to thank the parishes who have been active in missions and they invited all churches in North Carolina to Costa Rica to participate in their church activities and develop sister congregations.

Several churches responded and five mission projects have been planned for this year. In January 2005, St. Luke's, Salisbury, renovated the kitchen at Hogar Esquela, the diocesan day care center in San Jose and reconstructed its adjoining church The Church of St. Philip and St. James. The church was consecrated at the diocesan convention in November. They return in January 2006 to complete work at the day care and to consider work in the Parish of Germania. Their goal is a long-term church-to-church relationship.

St. John's, Charlotte, has completed a six-year relationship with Todos los Santos (All Saints) in San Jose. This has been a very successful mission program with a large number of youth and adults participating. They built a parish hall, a rectory, and a new church, while providing Vacation Bible Schools and a parish Christmas exchange. Now St. John's is beginning

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another relationship with Ascension Church in San Jose. This past summer they provided a vacation Bible School, built a new kitchen and helped clean and renovate different areas of the church. They also furnished the diocesan house, making it available for mission groups of up to 20 people to stay there. If you want to know how to develop a model relationship contact Brian Silldorff at St. John's, Charlotte. (sillydy@saintjohns_charlotte.org).

Christ Church, Charlotte, has also been to Costa Rica to work in Barrio Cuba in San Jose with the diocesan childcare program, Hogar Escuela. They are planning a two week trip in late July 2006. The mission groups will include parent middle school child teams, individual high school youths and adults from the church.

The Diocese of Costa Rica is working on a master plan for Hogar Escuela. Christ Church is funding this plan so that several projects may be underway simultaneously, but all will be working toward a common goal at the school.

In the meantime, Christ Church has launched a private label Costa Rican coffee called "Costa Rican Mission Roast." The proceeds benefit the school. To date, Christ Church has raised approximately \$2,000 for Hogar Escuela. Any parishes wanting to participate in this fundraiser are welcome to order the coffee at cost from California Coffee Roasters, 1- 877-543-1110, and remit the proceeds back to the diocese earmarked for Hogar Escuela. Just ask for the Christ Church, Charlotte, Costa Rican coffee. The label features the logo of the school.

Calvary and St. Luke's, Tarboro, will be working with three parishes in Limon (St. Mark's, St. Francis of Assisi, and St. Joseph the Carpenter) again in February 2006. They plan to take a construction team, a medical team, and an adult Christian formation team. Last year they had such great successes and are eager to continue their mission work in Limon.

All of these people have had great experiences meeting with priests and lay people in Costa Rica, getting to know the country, and experiencing God's work in another country.

In August the Rev. Arturo Morales, a priest in San Jose, came to visit NC, spending time at All Saints, Concord, St. John's and Christ Church, Charlotte, and Calvary and St. Luke's, Tarboro. He preached, attended parish meetings and dinners, and participated in the life of these churches.

In November The Rev. Sarah Hollar of St. Mark's, Huntersville, and Robert Crum of St. Luke's, Salisbury, attended the Diocesan Convention in San Jose, Costa Rica, representing the Diocese of North Carolina. Bishop Monterroso and the convention delegates very warmly received them.

St. Alban's, Davidson, took a mission team to Costa Rica in December 2005 led by the Rev. Michael Hunn. They led a vacation Bible School, did campus ministry, and assisted in growing a new mission in Heredia. Davidson College students and members of St. Alban's participated.

The purpose of the Companion Diocese Committee is to build relationships, develop congre-

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gation-to-congregation relationships, provide love and support, and to further the missionary goal of our diocese.

Individuals and groups who go to Costa Rica are richly blessed and come home with renewed dedication and enthusiasm for Christian ministry. By reaching out to help our brothers and sisters in Costa Rica, we are blessed tenfold.

Are you ready to join in? Do you want to be part of this exciting foreign ministry? Contact the committee members for more information.

You can check our web page on the diocesan website under Global Missions.
www.episdionc.org

Dan Jones
Chair

BISHOP'S COMMITTEE ON HISPANIC MINISTRIES

The Committee on Hispanic Ministries continued its plan of meeting approximately every month, but had to cancel the February meeting in Durham because of the weather (that happened in 2004, also!). Subsequently, we met in High Point in April, and at that meeting decided to continue with meetings at Holy Comforter in Burlington because it seemed easier to meet in the same location each time. Other meetings in 2005 were in June, September, and November.

After making it to one meeting, Dr. Diego Miralles moved away; his replacement on the committee has not yet been named.

The Rev. Chantal McKinney and the Rev. Katherine Johnson took a week-long intensive Hispanic Ministry course offered by Diocese of Texas, at ETSS in Austin in June. That course covered the basics of planning ministry to Latinos, from social ministries to congregational development; worship; and visits to active Latino ministries. There was information about acculturation of immigrants, second generation Latinos, Latinos whose families have been in the territory that is now United States since it was controlled by Spain; theological questions of ministry and mission. Participants also shared their experiences and plans for their respective ministries.

Chantal and Katherine shared their learnings with the committee and with the ministries with which they are currently involved.

In September, Sara Palmer, the Rev. Nicolás Menjívar, the Rev. Bobbie Armstrong, and the Rev. Katherine Johnson attended the second annual national Hispanic Ministry conference at Kanuga. At that conference they had opportunities to meet people from around North America who are actively engaged in work with Latinos. The focus of that conference was on music and worship.

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In September, Chantal met with the convocational deans and Bishop Curry to talk about Latino ministry and find out what the Deans need in order to support the development of Hispanic ministries in their convocations. One specific response was a request for an intensive short course on basic Spanish language and worship leadership along with other information useful for the development of Latino ministries.

Inspired and informed both by participation in the course in Austin and the national conference, the Committee members are discussing ideas for increasing the work done in this diocese. Better coordination of plans and sharing of information are already happening. The new ECUSA officer for Hispanic ministries, the Rev. Anthony Guillén, has announced plans to visit Latino ministries all over the United States, both to see what people are doing and offer support and encouragement. The Committee hopes to invite him to North Carolina in the first half of 2006. It is hoped that this visit would be part of a program designed in response to the request of the Deans. As this report was being written, Sara Palmer learned that Mr. Guillén is in contact with Bishop Gloster about visiting San Mateo and the other churches and outreaches in the Diocese in February or March of 2006.

The Committee is aware of a number of emerging Spanish language congregations and other efforts to develop Hispanic ministries, in addition to the ongoing ministries of La Guadalupana, Wilson; San José, Smithfield; Iglesia el Buen Pastor, Durham; San Mateo, Salisbury; and programs sponsored by St. Mary's, High Point. The Committee would welcome both information and requests for support from people working in other locations, and anyone is welcome to attend Committee meetings.

In early December, Sara, who is the lay missionary for San Mateo in Salisbury, learned that Rev. Anthony Guillén has approved a grant for San Mateo to produce a professionally made 4 minute video telling our story and encouraging other churches to also reach out to our Hispanic neighbors.

Katherine Johnson

CHARTERED COMMITTEE ON INSURANCE

While we review all of the insurance policies currently in force for the Diocese of North Carolina, our primary efforts are devoted to our health care plans.

Fortunately we have experienced fewer medical claims than anticipated thus far this year, and we have made a recommendation to Diocesan Council to renew our contract with BCBSNC for the coming year with no increase in premiums to those eligible for coverage. Due to the lower claim experience, this is the third year in a row that we have not recommended an increase in our rates.

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COMMITTEE ON MINISTRY IN HIGHER EDUCATION

Every month of the great year 2005 was filled with activity, progress and change!

For the first time in three years, every campus ministry boasted a full-time Chaplain and increasing student enrollment in programs. What a year.

It was also a year of loss. Our good friend and colleague, Stephen LeMoine, passed away. Three CMHE members have retired (Celia Marshall-Sinclair, John Swallow, and Genie Carr) and our veteran Chaplain, Anne Hodges-Copple, has moved on to accept the Rectorship of St. Luke's Church in Durham. Happily, the Rev. Andrea Wigodsky will serve as Interim Chaplain.

Our Super-Veteran Chaplain, the Rev. Charlie Hawes, announced his retirement and a search committee is at work.

Yet, good things also happened to the Committee and its work. New members were appointed at Duke, John Willard; at NC State, John Wall; at Wake Forest, Judie Holcomb-Pack; and at UNC-Greensboro, Greg Knight. We welcomed the Rev. Tammy Lee as the successor to Rev. Stephen Stanley at UNC-Chapel Hill. The unsinkable Rev. Deborah Fox has expanded her time and role as Chaplain at NC State. Rev. Michael Hunn and Rev. Bob McGee continue to serve energetically and admirably at Davidson and Wake Forest, respectively. Our Committee member and colleague, Professor Eddie Bass, was appointed to Department Chair and also elected to the Diocesan Council; and we maintained a strong Charlotte presence with the leadership of the Rev. Steve Cheyney.

The CMHE is grateful that a significant portion of its 2005 budget request was approved by Council and Convention to assure continuance of the Committee's work.

The Committee's work engaged three major efforts and has completed each task:

- (1) Revision of the CMHE Charter to conform to Diocesan goals and objectives and necessary updates to improve Committee function and structure for future work.
- (2) Development of a new process for reviewing and evaluating Campus Ministry Programs to assure their effectiveness and long-term viability and to strengthen the accountability of the programs and the Committee.
- (3) Preparation and submission to the Department of the composite Campus Ministry budget request for all programs for 2006.

The current Chair, Don Stedman, has asked the Bishop for permission to step down after three years and the Committee will recommend to Bishop Curry a new chair by July 1, 2006. Dr. Stedman will continue as a member of the Committee.

Diocesan Campus Ministry programs are more vibrant than ever. They have profited from the Diocesan mission redirections and the Bishop's leadership. The relationship of Campus Ministry Programs to the new Diocesan School of Ministry has been profitable and is growing with the good works of Dean Leon Spencer.

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Increased support is necessary and welcomed, especially as the Committee works toward its three-year goal of expanding the number of campus ministries in the Diocese to include more Historically Black Colleges and Universities, both public and private, and in rapidly developing institutions of higher education such as Elon University, High Point University, Greensboro College, Meredith College, St. Augustine's College and the University of North Carolina at Charlotte.

In 2006, the Committee will strengthen its capacity to evaluate and to assist existing programs to become stronger and to reach out to new institutions to establish new programs. It will work with the Department and the new School of Ministry to strengthen the leadership capacity of our young parishioners and students to take our church forward and to "plow new ground" in the interest of our goals and objectives.

CMHE membership at the end of 2005 included: Bill Lawing (Davidson), John Willard (Duke), Judie Holcomb-Pack and Chad Brown (Wake Forest), Janet Alford and John Wall (NC State), Bob Chase and Michael McElreath (UNC-Chapel Hill), Eddie Bass and Gregory Knight (UNC-Greensboro), Don Stedman (Chapel Hill – at-large), and Stephanie Lovett (Winston-Salem – at-large). There are four vacancies (Duke, Davidson and two at-large) which the Committee is determined to fill by its first meeting in February 2006.

The Committee continues to value the advice and counsel received from its advisor, the Rev. Canon Marie Fleischer.

I sign, with thanks, for the wonderful opportunity of serving as Chair of the Committee during 2005.

Donald J. Stedman
Chair

CHARTERED COMMITTEE ON GRANTS

The Chartered Committee on Grants oversees the distribution of monies from three funds: Parish Grants for New Programs, Laity Grants for Continuing Education, and Clergy Grants for Continuing Education. According to the committee's current *Policies and Procedures for Parish Grants*, "Parish Grants were established to provide seed money for new programs." According to the committee's current *Policies and Procedures for Laity and Clergy Grants*, "Diocesan funds are available to help clergy and laity participate in theological education programs." Full texts of these documents are permanently available in Section 12 of the Diocesan Handbook.

The committee consists of Convocation Wardens plus a clergyperson as Chair, appointed by one of our Bishops. In 2005 the following individuals comprised the committee: Judy Lane (Charlotte), Genie Carr (Winston-Salem), Carmen Fix (Greensboro), Tim Burgess (Sandhills), Tom Womble (Rocky Mount), and Chairperson David Buck (Raleigh). We express our sorrow over the loss by death of member Stephen LeMoine (Durham). The com-

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mittee conducted business both through quarterly group meetings and through online and phone linkage.

The Chartered Committee on Grants, during 2005, authorized the following amounts: (1) From the Parish Fund grants totaled \$19,578.00 to eight parishes or clusters of parishes, out of nine applying. (2) From the Laity Fund, grants totaled \$6310.00 to twenty-two persons, out of 22 applying. (3) From the Clergy Fund, grants totaled \$6500.00 to fourteen persons, out of 14 applying. Available funding for Laity and Clergy grants had been reduced considerably this past year, so although all applications received funding, most did not receive the full amount requested.

We believe the grants have contributed significantly to diocesan life and ministry. Recipients were asked to send in detailed reports and evaluations of the continuing education events or new programs for which the funds were utilized. The events or programs aided by these funds covers a broad spectrum, including, for example, Kanuga Conferences on Christian Education or Singles Ministry, a parish labyrinth initiative, vestments for a community children's choir, small church effectiveness workshops, Via Media training and implementation, and Stewardship conferences, to name a few.

The committee invites parishes, laity and clergy to take advantage of these diocesan funds. Section Twelve of the Diocesan Handbook provides both guidelines and application forms. To expedite the process, applicants are urged to complete the forms thoroughly, including all signatures, then send them to the committee chair, The Rev. David E. Buck, Associate Rector, Church of the Nativity, 8849 Ray Road, Raleigh, NC 27613, associate@nativityonline.org, (919-846-8338).

David E. Buck
Chair

CHARTERED COMMITTEE ON PROPERTY MANAGEMENT

The Chartered Committee on Property Management has oversight for all diocesan property. The Historic Properties Commission is under and responsible to this committee.

The activities of this committee in 2005 included:

- 1) Working with the Diocesan Council and the Standing Committee to complete the sale of the Diocesan House and adjoining property.
- 2) Working with the Diocesan Council in the relocation of the Diocesan House to an office building at 200 West Morgan Street in Raleigh.
- 3) Working with the Diocesan Council and the Standing Committee to complete the sale of the Summit.

Hal V. Worth III

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STEWARDSHIP AND EVANGELISM

All we are. All we have. All the time.

This Committee offers consultants, conferences, workshops, scholarships, resource materials and encouragement to individuals and congregations attempting to live lives of gratitude, giving, worship and witness to Jesus Christ.

Intentional contact via email, telephone and post was made with every congregation in the Diocese promoting both resources and events. Every committee member was present in at least one congregation outside his/her own for development meetings, retreats, congregational workshops, every member canvass and financial planning sessions, speaking engagements, Christian education, and worship opportunities. All attended The Episcopal Network for Stewardship's International Leadership Conference in Charlotte June 23-25. Susan Brown (Chair), Rob Drennan, Bill Flannery, Rick Krumel and Wells Van Pelt assisted in both the planning and the preparation for the TENS conference with Tom Evins, the Rev. Fred Hoffman, Bobby Moody (bandleader for the St. Ambrose Jazz Mass Quartet, conference musicians) and Lape Smith joining in hospitality and teaching roles during the conference proper. Of the approximately 400 in attendance, 40 were from congregations in this diocese.

Scholarships and incentives were offered to attendees, both committee members and those recruited by committee members, for national and regional events. Representatives participated in the annual Mission and Ministry Fair, The Small Church Leadership Conference, Small Church Consultation III and national conferences sponsored by The Ministry of Money, The Ecumenical Stewardship Center, Holy Trinity (Greensboro) Servant Leadership and the Diocese of Western North Carolina's initial installment of The Epiphany Institute at Lake Logan. New offerings in 2005 were Susan Brown's expanded Mutual Ministry Review and Asset Mapping, Jim Baker and Tom Kebba in Thinking Like a Leader, and Wells Van Pelt's co-op with 20 targeted churches and Partners for Sacred Places, Philadelphia, PA.

We are excited about prospects for 2006 with continuing events already scheduled: Partners for Sacred Places training Modules III and IV, Thinking Like a Leader, The Magnetic Church, our own Mission and Ministry Fair, and The Small Church Leadership Conference. A new offering under Brown's direction is tentatively entitled Woman to Woman and is scheduled for release in the spring of 2006 with the pilot in the Charlotte convocation.

The members serving on the committee and the Missioner for Congregational Development are available to all congregations through The Department of Congregational Support and Development. Your prayers, hospitality and financial support are asked to continue this ministry to one another, the larger Church and the world.

Susan Brown, Chair
Chartered Committee on Stewardship

Bill Wrenn
Missioner for Congregational Development

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CHARTERED COMMITTEE ON YOUTH

This year was one of unity, connection, and strength for Youth and Young Adult Ministry. Although The Summit was sold to the State of North Carolina in June, the Diocese's Youth and Young Adult Ministry have still been able to hold events there by leasing the conference center facilities from the state.

We held our annual HUGS camp at the Summit. HUGS camp brings together young people of diverse abilities. For a week, campers lived, worked, and played together, overcoming barriers of real and imagined differences and build bridges of understanding. HUGS camp provides young people with the opportunity to embrace their differences and truly appreciate the abilities, talents and personality of each person there. This camp continues to be a miracle.

Several youth and adults from our Diocese went to Berea, Kentucky, for the Episcopal Youth Event. Everyone had an absolutely wonderful time. They had the opportunity to network with other young people, sharing and learning about opportunities for youth in the Church. Our own Bishop Curry attended and made us all proud, when he preached a fantastic sermon, that brought down the house. We spent the rest of the event, saying "yeah, that's *my* Bishop."

The partnership between our Diocese and The Episcopal Diocese of Western North Carolina for summer camp was both valuable and effective. By coming together and joining with the Diocese of Western North Carolina, campers, CITs, and Counselors enjoyed the Lake Logan Community, located at the Lake Logan Episcopal Center in Canton, NC. Youth and young adults experienced formative lessons in their lives, Christian beliefs and practices, creative opportunities for artistic expression, and fantastic recreational facilities. After evaluating this transformation in our camp program, we can see that the program went very well. Still, we are setting a goal to increase participation for next year, which we are already excited about.

During the year we offered several successful youth conferences. The first conference of the year was for high school students only, *Christ-like*, where students explored the what it means to be Christ-like to others. In the spring, we held a conference for both middle school and high school students, called *Sanctuary*, where we invited all of the youth to reflect upon how The Summit had been a sanctuary in their lives and how we might create sanctuary wherever we go, as long as we are in Godly community. We followed Spring Youth Conference with a huge Summit celebration, concert and pot luck, where over 300 young people and their families gathered to celebrate and say good-bye. The Fall Middlers' Conference for grades six through eight, had a theme which examined the similarities between Harry Potter and Christ. Finally, the Bishops' Ball was combined this year with Ubuntu.

We are so grateful to the clergy and numerous lay people who make our programs possible. Without committed adults, youth ministry is not possible. We invite everyone in the Diocese to reconsider his or her call and obligation to the youth of our diocese. It will take a bold commitment, particularly amongst the clergy, if the youth program is to continue and thrive.

We are pleased that we have still been able to offer Young Adult programs to men and women in their twenties and thirties. In the spring of the year was the Vocare Conference and

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in the fall we held another gathering for young adults. We believe that by reaching out to young adults we are offering new possibilities for them in their Christian journeys and we are providing an avenue for them to continue growing and developing spiritually.

Melissa Feimster
Chair

EPISCOPAL CHURCH WOMEN

In preparation for the upcoming and simultaneous Triennial Meeting of the Episcopal Church Women and General Convention of the Episcopal Church USA, the ECW's National Board has selected **Live in the Light** as the theme for its new triennium. Living in the light means, among other things, taking every opportunity to bear profound witness of the Good News in Jesus Christ.

The women of the church are heeding this call. We who live in the Diocese of North Carolina are also keenly aware of the continuing call of our bishop, Michael B. Curry, to make disciples and make a difference, to live each day in light of the Gospel. And while there's more we can and will be doing as women of faith, both these invitations were answered in myriad ways by the ECW in 2005. For example, there were the grants that come from the United Thank Offering; the Ministry of the Printed Word officially known as the Church Periodical Club; the backing of missionaries around the world; and the Lex Mathews Scholarship Fund, an adult education program unique to our diocese.

I'd like to use this space, however, to focus on another distinguishing program of the ECW in central North Carolina: the Harris-Evans Conference. Hosted every three years by the Episcopal women, the conference brings people of faith together around a social justice topic. In 2005, the theme of Harris-Evans was **You Don't Know Me: Domestic Violence and the Church's Response**.

With the help of social workers, family service professionals and clergy versed in the topic, and mindful of the model set by St. Anne's in Winston-Salem, those gathered for two days in October at The Summit at Haw River State Park were told the uncomfortable truth: Domestic violence, which crosses all racial, socioeconomic and professional lines, doesn't just happen to the unchurched, yet too often the faith community is ill-equipped to deal with it. Indeed, in various instances the response to such violence has been silence, disbelief or even advice to turn the other cheek.

Recent actions taken by the state legislature and courts to counter violence against children, the elderly and intimate domestic partners past or present were reviewed at the conference. So were local and national resources, so were myriad facts. Among them: domestic violence is the No. 1 cause of homicide among pregnant women; domestic violence is the No. 1 cause

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of injuries among people aged 1-44; in the U.S. there are more shelters for abused animals than for abused women and children.

Finally, Harris-Evans attendees—women all—accepted the challenge to think of ways to raise awareness in their parishes about this problem which has reached epidemic proportions. Many mirrored St. Anne's strategies for education, protection and prevention, which have included everything from having a Domestic Violence Awareness Sunday in October (Domestic Violence Awareness Month), to talking to the congregation's adolescents about healthy and unhealthy relationships, to designating Angel Tree gifts for the local women's shelter, to making a parish pledge of non-violence.

Demanding and difficult as it is, domestic violence, like other topics addressed in the forum of the Harris-Evans Conference, gives the people of the Diocese of NC the opportunity to walk in the Spirit of Jesus and make a difference. The Very Rev. Marilyn Engstrom, Dean of St. Matthew's Cathedral in the Diocese of Wyoming and Chaplain for the ECW's 2006 Triennial Meeting, has asked, "If we light a candle at the Great Vigil, but don't carry light into a dark, scary world, then why bother?"

Her answer is straightforward: We bother so the Light can shine through us.

Lisa H. Towle
President

MISSIONARY RESOURCE SUPPORT TEAM

The Missionary Resource Support Team, a chartered committee of the Diocese, provides support to congregations of all sizes within the Diocese of North Carolina through affirmation, encouragement and assistance. Leadership development in all congregations is offered through workshops, seminars, conferences and presentations at all levels: group, committee, congregations, convocation, diocesan, provincial and regional. Financial assistance with clergy salaries may be available to missions whether single, yoked or clustered. We are part of the Department of Congregational Support and Development of the Diocese. Our Diocesan staff liaisons are Bill Wrenn and the Rev. Canon Marie Fleisher.

We approved of financial grants to 10 missions and 2 clusters for 2006 in the amount of \$272,791, a decrease of \$46,632 from 2005. Each mission and cluster had to pass strict requirements based on the goals of the Missionary Strategy Initiative by having in place strategies to grow their congregations spiritually and numerically as well as accept and pay their asking to the Diocese.

We gave the following new ministry initiative grants for 2005: St. James', Mooresville, for a musician; San Mateo, Salisbury, for a new Hispanic ministry; Church of the Advocate, Carrboro, for a new Christian education and outreach ministry. We gave scholarships for Start Up Start Over participants and Small Church Leadership participants. We underwrote the fol-

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lowing conferences: Magnetic Church, Small Church Leadership, Partners for Sacred Places and TENS.

We had consultations with San Mateo; St. Stephen's, Winston-Salem; and ERM. We underwrote a Vestry Notebook "Members of Christ's Body" to be distributed to all vestries in the Diocese in 2006.

In 2006 we are looking forward to granting more new ministry initiative grants to encourage congregations to think "outside the box" regarding the ministries in their communities. We will sponsor a new workshop given by Terry Parsons of the Episcopal Church Center stewardship office on training local churches in debt reduction counseling to their local communities.

We are excited by the Mission Action Plan of Diocesan Council for 2206 and look forward to our role in that plan.

The Rev. Barbara Platt-Hendren Co-Chair

The Rev. Janet Watrous Co-Chair

SCHOOL OF MINISTRY

The year 2005 marked the first full year of the existence of the School of Ministry in the Diocese of North Carolina, and the first year of its active program, as much of the six months of the School in 2004 consisted of engaging in discernment of the direction of the School consistent with the task force recommendations presented to diocesan convention in 2003, and in establishing an office and board.

We identified three means to engage in education in the Diocese. First, we develop resources for parish-based study, such as the Gospel of Mark study. Second, we host regional events, such as the Re-thinking Mission events held in High Point, Charlotte and Cary. Third, we host diocesan-wide events, such as the upcoming wardens' retreat and the educational programs at the 2005 and 2006 diocesan conventions.

Parish studies: Celia Brewer Sinclair developed a parish study resource for the School on biblical interpretation, and Fred Horton, on the Gospel of Mark. Both were released this fall. Wendy Billingslea and Bob Hamilton provided the model for a resource on end-of-life issues, which was released in December. We plan to release a parish study on our Anglican identity by Easter 2006. All parishes have been provided a notebook for our resources. We also provide bound booklets of the resources, and they appear on our website as well. In support of facilitators of our studies, we provide detailed guidance on the website and through a facilitators edition of the booklets. In June and July we also hosted facilitator training for the biblical interpretation and Gospel of Mark resources at Wake Forest University.

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Regional events: St. Mary's in High Point, St. Peter's in Charlotte, and St. Paul's in Cary hosted our Re-thinking Mission events this fall. The purpose of the events was to encourage parish reflection about God's mission, about the "missionary diocese" vision, and how that "strategy" may be embraced and made one's own in parish life. Bishops spoke at each event, along with a panel of lay and clergy leaders, and participants engaged in discussions about those marks of mission with which they closely identified, and how they may express their calling. Materials were provided to help continue the conversation on their return to their parishes.

Diocesan events: The School organized the Windsor Report program at the 2005 diocesan convention and the Anglican identity program for the upcoming 2006 convention. We exhibited at the Mission and Ministry Fair. We are now finalizing our program for the March 2006 wardens' retreat.

The School launched our website in the spring as pages associated with the diocesan website (<http://episdionc.org/schoolofministry/>). It contains resource pages that provide details about materials from diocesan, School, and other sources; calendar pages that highlight the current schedule of School programs; program pages that provide more details about those events and other School initiatives; an opportunities page that draws attention to events and activities which the School recommends but for which it is not directly responsible; and other materials and links. The site is regularly updated. We plan to move toward a more interactive site, and to develop a more effective on-line registration system.

One of the challenges the School faces is to discern program priorities that address adult Christian formation and education needs throughout this richly diverse diocese. We recognize that the resources and opportunities the School develops will address varying constituencies within the Diocese. A study on a global missions theme will resonate with some; one on Anglican identity, with others; one on ethical discourse, with yet others; one on the Millennium Development Goals, similarly; and ones on liturgy or the history of the Episcopal Church in North Carolina or the gospels or spiritual growth, again for others. The "academic" level of our initiatives will, appropriately, vary. Our intention in all our programs is to address in some manner our mission: "Belonging, transforming, equipping."

The School has sought guidance from the outset as to needs people throughout the Diocese would like the School to address, and we have established varying ways to secure that information. We know we cannot do everything. Nevertheless, we invite all to share with us their hopes and needs which may relate to the ministry of the School.

We are especially intentional about evaluation of all aspects of our program, and we take these evaluations seriously as we plan for future initiatives. Further, our board has initiated plans for a retreat in late spring 2006 to engage, by then nearly two years on, in its own evaluation of our ministry thus far.

During 2005 the dean has spoken to five of the seven clericuses, had met previously with Sandhills leadership, and looks forward to an occasion to speak with the Rocky Mount clericus. He spoke at several parishes on Anglicanism and made presentations at clergy conference. He was a fellow-in-residence at the School of Theology in Sewanee in the fall, exploring possibilities for new School resources for 2006.

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The School secured a small feasibility grant from the Jessie Ball Dupont Fund in support of parish resources in 2006.

Finally, we acknowledge with appreciation the authors of our studies, speakers at and hosts of our events, and many others throughout the Diocese who have encouraged this new ministry. We pray that the School already serves the mission vision of our diocese, and will continue to do so.

Leon P. Spencer
Dean

THOMPSON CHILD & FAMILY FOCUS

Thompson Child & Family Focus was born into the arms of the Episcopal Church as the *Thompson Orphanage and Training Institution* in 1886 and remains a child of the Church to this day. In 1969, Thompson moved to Southeast Charlotte, changed its name to *Thompson Children's Home*, and focused on the residential treatment of emotionally disturbed children. Foster care services were added in 1993, followed by The School at Thompson in 1994. Services were expanded in 1966 with the addition of a group home for boys in Goldsboro. Both serve children from Thompson's residential program and the community at large.

Between 1996 and 2000, Thompson opened two child development centers to serve North Charlotte's at-risk preschool children. At the same time, the Agency launched an Early Childhood Outreach initiative to improve the overall quality of childcare centers in the area. In 2005, Thompson's two nationally accredited Five-Star child development centers merged under the umbrella of Thompson Child Development Center, which continues to care for children from fragile neighborhoods and those with special needs, while serving as a best practices demonstration site for other childcare centers in the community.

During the last year, Thompson developed and implemented a specialized treatment program for children and youth struggling with attachment disorders that hamper their abilities to form and maintain healthy relationships. This program utilizes an individualized treatment model and features very low staff/child ratios and intensive clinical support. It is the first of its kind on the East Coast.

In May 2005, Thompson adopted a new name—*Thompson Child & Family Focus*—to better reflect the Agency's continuum of care. Through Thompson's growth and many changes, its original mission has remained: **to serve children and families through healing, teaching, worship and play**. The Agency's vision is to lead children and families into independent and rewarding lives.

Thompson serves North Carolina's children and families through three program areas: Treatment Services, Early Childhood Services and Community Support Services.

Treatment Services annually cares for approximately 100 abused, neglected and at-risk chil-

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dren from all over North Carolina. Thompson's growing expertise in this area focuses on children affected by early trauma and/or attachment challenges. Treatment Services programs are:

- Residential Services (Southeast Charlotte) - specialized treatment for children ages 6 to 16 within four cottages, each with an in-house licensed clinician.
- Group Home Care (Goldsboro, NC)—a home-like setting providing social, behavioral and academic supports, with an emphasis on life skills, for boys ages 8 to 18.
- The School at Thompson (Southeast Charlotte)—a day treatment program that integrates academics with therapeutic supports, featuring low staff/student ratios, on-site therapies, a recreational therapy component and Summer Enrichment, for children ages 6 to 16 from Thompson's Residential and Foster Care programs and the community at large.
- Outpatient Services (Charlotte Metro Area)—clinical support provided by licensed professionals, with a focus on counseling troubled children and families.

Early Childhood Services positively affects the lives of 10,000 preschool-aged children and families each year through its program areas:

- Thompson Child Development Center (North Charlotte)—comprehensive early childhood education for approximately 100 children, many of whom are at-risk for academic failure due to social factors or special needs.
- Early Childhood Outreach Services (Mecklenburg, Cabarrus and Union Counties)—provides program quality improvement services to more than 100 childcare providers in the region through a partnership/mentoring network, helping to educate teachers and assist directors in earning increased Star-rated licensure and/or accreditation. The Outreach team is presently working to expand into South Carolina while exploring needs in other North Carolina counties.
- Specialized Services (Mecklenburg County)—targeted case management and specialized community support services for children ages 3 to 5 who have developmental delays and/or mental health diagnoses.

Community Support Services:

- Foster Care Services (Charlotte Metro Area)—offers family, therapeutic and attachment-certified foster homes, as well as overnight and hourly respite services with 24-hour on-call assistance by qualified Thompson staff members.
- Community Support Services (Charlotte Metro Area)—support and consultation to assist children in maintaining effective placements in a variety of community settings.

During the 2004-2005 fiscal year, Thompson served 47 children in its Residential Treatment Program, 11 in the Goldsboro Group Home, 69 in Day Treatment, 35 in Foster Care, 29 in Outpatient Therapy, 215 through child development programming, and 6,015 through Early Childhood Outreach.

For nearly 120 years, charitable donations from Episcopal churches and parishioners have helped Thompson provide healing and hope to the most fragile among us. We remain grateful.

Virginia R. Amendum
President

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The first of these is the fact that the Diocese of North Carolina is a large and diverse one, covering an area of over 50,000 square miles and containing a population of over 10 million people.

It is a Diocese of many faces, with a wide variety of ethnic and cultural backgrounds, and a rich and varied heritage.

It is a Diocese of many needs, with a wide variety of social and economic conditions, and a wide variety of educational and cultural opportunities.

It is a Diocese of many challenges, with a wide variety of social and economic conditions, and a wide variety of educational and cultural opportunities.

It is a Diocese of many hopes, with a wide variety of social and economic conditions, and a wide variety of educational and cultural opportunities.

It is a Diocese of many dreams, with a wide variety of social and economic conditions, and a wide variety of educational and cultural opportunities.

It is a Diocese of many aspirations, with a wide variety of social and economic conditions, and a wide variety of educational and cultural opportunities.

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OFFICAL ACTS OF THE BISHOP

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January 1, 2005 – December 31, 2005
The Right Reverend Michael Bruce Curry
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2005 ORDINATIONS

Transitional Deacons at Church of the Good Shepherd, Raleigh, NC
by the Rt. Rev. Michael B. Curry

June 26	Laura Foster Gettys
June 26	James Larkin Pahl Jr.
June 26	John Davis Rohrs
June 26	Elizabeth Kristen Shows

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June 26	Martha Elizabeth Stebbins
June 26	Paul Anthony Valdes
June 26	Andrea Lynn Wigodsky
December 17	Sarah Edwards Ball-Damberg
December 17	Bernard James Owens IV

Vocational Deacons (Permanent)

January 8	Holly Greeman Schelb at St. Timothy's, Winston-Salem, by Assisting Bishop The Rt. Rev. A. C. Marble Jr.
May 16	Candace Corl Foley Snively at St. Paul's Church, Cary, by The Rt. Rev. Michael B. Curry
November 9	Louise T. Anderson at Calvary Church, Tarboro, by The Rt. Rev. Michael B. Curry

Priesthood

January 15	Sarah Virginia Johnston at Holy Comforter, Charlotte, by Assisting Bishop The Rt. Rev. J. Gary Gloster
January 29	Virginia Anne Bain Inman at St. Paul's Church, Winston-Salem, by The Rt. Rev. Michael B. Curry
June 4	David Jennings Cowder Frazelle at Chapel of the Cross, Chapel Hill, by The Rt. Rev. Michael B. Curry
October 29	Carin Bridgit Delfs, St. Paul's Church, Winston-Salem, by Assisting Bishop The Rt. Rev. A. C. Marble Jr.
December 28	Martha E. Stebbins at All Saints' Church, Hamlet, by Assisting Bishop The Rt. Rev. J. Gary Gloster

2005 CANDIDATES/POSTULANTS ADMITTED

Postulant Holy Orders – Priest

Date of Admission	Candidate
February 2	Bernard James Owens IV
February 2	Jan Mullin Lamb
February 2	Miranda Katherine Hassett
February 2	Krista Dawn Harmon
September 19	Gregory L. Knight

Postulant Holy Orders - Deacon

Date of Admission	Candidate
February 2	Weston F. Cook Jr.

Candidates for Holy Orders – Priest

Date of Admission	Candidate
May 16	Bernard James Owens IV
May 16	George Stevens
May 16	Kingsley Ubabukoh
May 16	Robert Marshall

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Candidates for Holy Orders - Deacon

Date of Admission	Candidate
May 16	Hugh Tilson
May 16	Evelyn Morales

Clergy Transferred Out of the Diocese by Letters Dimissory 2005

January 12	The Rev. Grayce O'Neill to Diocese of Virginia
January 31	The Rev. Philip J. Tierney to Diocese of Rhode Island
February 28	The Rev. Diane Britt to Diocese of New York
March 22	The Rev. Douglas L. Holmes to Diocese of Upper South Carolina
April 25	The Rev. Marcia M. Beam to Diocese of Southeast Florida
May 18	The Rev. Michael D. Schnatterly to Diocese of Upper South Carolina
September 21	The Rev. James Alfred Martin Jr., (Deacon) to Diocese of Atlanta
November 1	The Rev. Ida Louise Johnson to Diocese of California
November 1	The Rev. Sonja S. Hudson to Diocese of Western North Carolina
November 1	The Rev. Brian S. Suntken to Diocese of Ohio

Clergy Transferred Into the Diocese by Letters Dimissory 2005

December 1, 2004	The Rev. Edwin Cox from the Diocese of Maine
January 26	The Rev. Jennifer L. Clarke, from the Diocese of Southern Ohio
June 22	The Rev. George H. Greer Jr., from Diocese of Wyoming
July 27	The Rev. Roland M. Jones, from the Diocese of Connecticut
September 21	The Rev. Barbara Candis Burgess, from the Diocese of Kentucky
October 4	The Rev. Hector Sintim, from the Diocese of Accra, Province of West Africa
November 1	The Rev. Robert Kirk Kaynor, from the Diocese of Massachusetts
November 1	The Rev. Donald A. Lowery, from the Diocese of Upper South Carolina

Clergy Changes

January 1	The Rev. Charles Miller from Diocese of Southern Virginia. Non-parochial to Interim Vicar, St. Barnabas, Greensboro
January 1	The Rev. Whyne Houglan Jr from Diocese of Lexington to Rector, St. Luke's, Salisbury
January 5	The Rev. William G. Poulos from Retired to Priest-in-Charge, Christ Church, Walnut Cove
January 5	The Rev. T. J. Bland Sr., from Deacon, St. Matthew's, Kernersville to Non-parochial

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January 5	The Rev. Michael Battle, Rector St. Ambrose, Raleigh to Non-parochial (Virginia Theological Seminary)
January 8	The Rev. Holly Schelb Ordained Permanent Deacon
January 9	The Rev. Janet Watrous from Assistant to the Rector, Prince of Peace, Apex to Non-parochial
January 16	The Rev. Wilberforce Mundia from Assistant to the Rector, Prince of Peace, Apex to Non-parochial
January 16	The Rev. Tina Diane Britt, from Assistant to the Rector, Good Shepherd, Rocky Mount to Rector, St. Luke's, Katonah, NY
January 23	The Rev. Donald A. Lowery from Diocese of Upper South Carolina to Rector, Holy Innocents, Henderson
January 29	The Rev. Virginia Anne Bain-Inman, from Deacon, Assistant to the Rector, St. Paul's, Winston-Salem, to Ordained to the Priesthood, Assistant to the Rector, St. Paul's, Winston-Salem
January 30	The Rev. John K. Gibson, from Rector, Prince of Peace, Apex to Non-parochial
February 1	The Rev. Nicholson B. White from Diocese of Ohio to Interim Rector, Christ Church, Charlotte
February 11	The Rev. Theodore Hall Partrick, from Retired to Deceased
February 28	The Rev. Douglas L. Holmes from Interim Rector, St. Luke's Salisbury to Non-parochial.
February 28	The Rev. E. T. Malone Jr., from Assistant Rector, St. Timothy's, Raleigh, Vicar, Chapel of the Good Shepherd, Ridgeway; Priest-in-charge, St. James', Kittrell, to Vicar, Chapel of the Good Shepherd, Ridgeway; Priest-in-charge, St. James', Kittrell
March 5	The Rev. James D. Franklin Jr., from Rector, Emmanuel, Southern Pines to Deceased
March 14	The Rev. Roger M. Cromack from Non-parochial to Deceased
April 5	The Rev. Francis Lee Cutair III from Retired to Deceased
April 30	The Rev. Sonja S. Hudson from Interim Rector, St. Andrew's, Rocky Mount to Non-parochial
May 1	The Rev. George H. Greer Jr., from Diocese of Kentucky to Rector, St. Andrew's, Rocky Mount.
May 10	The Rev. Janet Watrous from Non-parochial to Interim Rector, Emmanuel, Southern Pines
May 16	The Rev. Candace Snively Ordained to the Diaconate
May 16	The Rev. Martin J. Bagay from Rector St. Mark's, Huntersville, to Interim Assistant to the Rector, Christ Church, Charlotte
May 23	The Rev. Michael Bye from Interim Vicar, St. Clement's, Clemmons to Rector, Calvary, Wadesboro; Vicar, All Saints, Ansonville – Time Certain (for a period of 2 years)
May 31	The Rev. Daniel Hall from Assistant Rector, Church of the Holy Family, Chapel Hill to Non-parochial
June 1	The Rev. Robert Kirk Kaynor from Diocese of Massachusetts to Rector, St. Stephen's, Durham.

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- June 5 The Rev. David J. Frazelle from Deacon, Chapel of the Cross, Chapel Hill, to Ordained to the Priesthood, Assistant to the Rector, Chapel of the Cross, Chapel Hill
- June 13 The Rev. Kimberly D. Lucas from Priest Associate, Church of the Advocate, Carrboro to Rector, St. Ambrose, Raleigh. Time Certain (for a period of 3 years)
- June 15 The Rev. John M. Porter-Acee III Ordained Deacon June 25, to Assistant to the Rector the Rector, Christ Church, Charlotte
- June 16 The Rev. Barbara Candis Burgess from Diocese of Kentucky to Rector, St. Clement's, Clemmons
- June 24 The Rev. Downs C. Spitler Jr., from Retired to Deceased
- June 26 The Rev. Laura Foster Gettys Ordained to the Diaconate
- June 26 The Rev. James Larkin Pahl Jr., Ordained to the Diaconate, Assistant to the Rector, St. James' Parish, Wilmington
- June 26 The Rev. Andrea Lynn Wigodsky Ordained to the Diaconate, Assigned to Duke Student Center, Durham
- June 26 The Rev. John D. Rohrs, Ordained to the Diaconate, Assistant to the Rector, Christ Church, Raleigh
- June 26 The Rev. Elizabeth Kristen Shows Ordained to the Diaconate
- June 26 The Rev. Paul Anthony Valdes Ordained to the Diaconate
- June 26 The Rev. Martha Elizabeth Stebbins, Ordained to the Diaconate, Missioner, Sandhills Cluster
- June 30 The Rev. Ralph L. Delgadillo from Vicar, St. Paul's, Thomasville, to Non-parochial
- July 1 The Rev. Jane K. Brock from Vicar, Trinity Church, Fuquay-Varina, to Assistant to the Rector, St. Margaret's, Waxhaw
- July 11 The Rev. Levering Bartine Sherman, from Retired to Deceased
- July 11 The Rev. Candace F. Snively from Non-parochial, Deacon assigned to St. Paul's, Cary
- July 15 The Rev. Julia W. Boyd from Associate Rector, Christ Church, Charlotte to Associate Rector, St. Paul's, Winston-Salem
- August 1 The Rev. Lisa Frost-Phillips from Non parochial to Assistant to the Rector, St. Matthew's, Hillsborough
- August 15 The Rev. Sarah D. Hollar from Assistant to the Rector, St. Luke's, Salisbury, to Rector, St. Mark's, Huntersville, Time Certain (4 years)
- August 15 The Rev. John W. Simons, from Retired to Interim Rector, St. Bartholomew's, Pittsboro (3/4 time)
- September 1 The Rev. Bonnie W. Duckworth, from Deacon, Yadkin Valley Cluster, to Deacon, Assigned to Grace Church, Lexington
- September 1 The Rev. Craig J. Welbaum from Diocese of Iowa to Rector, All Saints' Church, Roanoke Rapids
- September 16 The Rev. Himie Budu Shannon from Diocese of Southern Virginia to Vicar, Chapel of Christ the King, Charlotte
- September 25 The Rev. Anne Hodges-Copple, from Chaplain, Episcopal Center of Duke University, Durham, to Rector, St. Luke's, Durham, Time Certain (for a period of 2 years)

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September 25	The Rev. Brian S. Sunken, from Rector St. Patrick's Mission Church, Mooresville, to Rector, Christ Church, Hudson, Ohio
September 25	The Rev. Andrea Lynn Wigodsky, from Deacon, Duke Student Center one-quarter time, to Chaplain in Charge, Duke Student Center, three-quarter time
September 30	The Rev. Joan C. Vella, from Missioner, Yadkin Valley Cluster to Non-parochial
September 30	The Rev. Claudia A. Dickson from Assistant Rector, St. Michael's, Raleigh, to Non-parochial
October 1	The Rev. William H. Marchl III, from Rector, St. Paul's Smithfield, to Non-Parochial
October 9	The Rev. Dr. John K. Gibson from Non-parochial to Associate Rector, St. Michael's, Raleigh, until May 9, 2006
October 21	The Rev. Lisa Fischbeck from Orange County Missioner to Vicar, Church of the Advocate, Carrboro (effective January 29, 2004)
October 29	The Rev. Carin B. Delfs from Deacon, St. Paul's, Winston-Salem to Ordained to the Priesthood, Assistant to the Chaplain, Winston-Salem Campus Ministry
November 1	The Rev. Kevin B. Matthews from Non-parochial to Part-time Interim Rector, Prince of Peace, Apex
November 9	The Rev. Louise Anderson, Ordained to the Diaconate
November 27	The Rev. Elizabeth Dowling-Sendor from Assistant to the Rector, Holy Family Chapel Hill, to Priest Associate, Church of the Advocate, Carrboro, until December 3, 2006
December 17	The Rev. Bernard James Owens IV, ordained to the Diaconate
December 17	The Rev. Sarah Edwards Ball-Damberg, ordained to the Diaconate
December 28	The Rev. Martha Stebbins from Deacon, Sandhills Cluster, to Ordained to the Priesthood, Sandhills Cluster Missioner

Confirmations

January 5	Church of the Good Shepherd, Raleigh	19
January 9	St. Christopher's, High Point	5
January 16	St. Andrew's, Greensboro.....	9
February 2	St. Timothy's, Raleigh.....	13
February 6	St. Paul's, Louisburg	5
March 26	Holy Family, Chapel Hill	15
April 9	St. Matthew's, San Meteo, Salisbury	1
April 17	St. Mark's, Huntersville	6
May 11	Chapel of the Cross, Chapel Hill (Regional)	19
May 11	St. Philip's, Durham, (Regional)	4
May 11	Church of the Holy Family, Chapel Hill (Regional).....	1
May 11	St. Matthew's, Hillsborough (Regional)	1
May 18	Church of the Good Shepherd, Raleigh	12
June 5	Holy Spirit, Greensboro	2
September 11	Church of the Ascension, Advance	2
October 2	St. Bartholomew's, Pittsboro.....	8

OFFICAL ACTS OF THE BISHOP

October 16	St. Matthew's, Hillsborough.....	1
October 25	Grace Church, Lexington	2
October 30	St. Thomas, Reidsville	3
November 16	St. Philip's, Durham	8
November 20	Christ Church, Raleigh	21
December 4	St. Michael & All Angels, Charlotte	5

Received

January 5	Church of the Good Shepherd, Raleigh	1
January 16	St. Andrew's, Greensboro.....	1
February 6	St. Paul's, Louisburg	5
February 2	St. Timothy's, Raleigh.....	1
March 26	Church of the Holy Family, Chapel Hill	9
April 17	St. Mark's, Huntersville	6
May 11	Chapel of the Cross, (Regional).....	2
May 11	St. Philip's, Durham, (Regional).....	5
May 11	St. Matthew's, Hillsborough (Regional)	5
May 18	Church of the Good Shepherd, Raleigh	5
June 5	Holy Spirit, Greensboro	1
September 18	St. Luke's, Durham.....	1
October 16	St. Matthew's, Hillsborough.....	3
October 23	Grace Church, Lexington	2
November 20	Christ Church, Raleigh.....	2

Reaffirmations

January 16	St. Andrew's, Greensboro.....	1
March 26	Church of the Holy Family, Chapel Hill.....	8
April 9	St. Matthew's, San Mateo, Salisbury	1
May 11	St. Philip's, Durham (Regional)	2
June 5	Holy Spirit, Greensboro	4
October 16	St. Matthew's, Hillsborough.....	3
November 16	St. Philip's, Durham	1
November 20	Christ Church, Raleigh.....	5

Baptisms

January 9	St. Christopher's, High Point	2
March 26	Church of the Holy Family, Chapel Hill	6
April 17	St. Mark's, Huntersville	3
September 11	Church of the Ascension, Advance	1
October 16	St. Matthew's, Hillsborough.....	1
October 30	St. Thomas, Reidsville	1
November 20	Christ Church, Raleigh.....	2
December 4	St. Michael and All Angels, Charlotte	2

— DIocese of North Carolina —

Burials

February 15	The Rev. Theodore Hall Partrick, Holy Trinity, Greensboro
March 10	The Rev. Hank Franklin, Emmanuel Church, Southern Pines
March 17	The Rev. Roger Cromack, Chapel of the Cross, Chapel Hill

Canonical priests who died in 2005

June 24	The Rev. Downs Spitler, Retired, Longboat Key, Florida
July 11	The Rev. L. Bartine Sherman, Retired, Hendersonville, NC

Dedications, De-Consecration, Consecration

March 2	Deconsecrate Chapel at Diocesan House, 201 St. Alban's Drive, Raleigh
June 4	Deconsecrate – The Summit, Brown Summit
September 7	Consecrate Diocesan Chapel, 200 West Morgan St., Raleigh
October 2	St. Bartholomew's, Pittsboro. Dedicate Gospel book and cover, Quiet Garden, Courtyard, Office.

Board Meetings

February 4-5	General Seminary Board, New York
March 7	Trustees of the Diocese, Raleigh
June 29	Trustees of the Diocese, Raleigh
October 21-22	General Seminary Board, New York
December 6	Trustees of the Diocese, Raleigh

Institutions

April 20	The Rev. George Greer, St. Andrew's, Rocky Mount
September 14	The Rev. Donald Lowery, Church of the Holy Innocents, Henderson
November 7	The Rev. Robert K. Kaynor, St. Stephen's, Durham

Standing Committee

February 21	Diocesan House, St. Alban's Drive
March 21	St. Matthew's, Hillsborough
April 18	Diocesan Office, 200 W. Morgan St.
May 16	Diocesan Office
June 20	Diocesan Office
August 15	Diocesan Office
September 19	Diocesan Office
October 17	Diocesan Office
November 21	St. Matthew's, Hillsborough
December 19	St. Matthew's, Hillsborough

OFFICIAL ACTS OF THE BISHOP

Diocesan Council

February 13-14 Overnight	The Summit at Haw River State Park
February 24	Diocesan Office, St. Alban's Drive
April 28	St. Thomas, Sanford
May 26	St. Paul's, Winston-Salem
June 23	St. Martin's, Charlotte
August 25	Good Shepherd, Rocky Mount
September 15	Good Shepherd, Raleigh
October 19	Diocesan Office, 200 W. Morgan St.
November 17	St. Andrew's, Greensboro
December 15	Diocesan Office, 200 W. Morgan St.

Clergy Mission Strategy Meeting Days

February 3	Diocesan House, Raleigh
February 15	Diocesan House, Raleigh
February 22	St. Timothy's, Winston-Salem
April 11	St. Andrew's, Rocky Mount
April 19	Holy Trinity, Greensboro
May 2	St. Timothy's, Wilson
May 31	Holy Comforter, Burlington
June 1	St. Anne's, Winston-Salem
June 28	Diocesan Office, Raleigh
August 30	Diocesan Office, Raleigh
September 12	All Saints, Concord
October 18	Holy Comforter, Burlington
November 15	Diocesan Office, Raleigh

Visitations & Vestry Meetings

January 2	St. Christopher, High Point
January 18	St. Andrew's, Greensboro
January 30	St. Matthew's, Kernersville
February 6	St. Paul's, Louisburg
February 6	St. Mathais, Louisburg
February 9	St. Augustine's and Cheshire House, Raleigh (Ash Wednesday)
February 13	Chapel of Christ the King, Charlotte
February 20	Church of the Messiah, Mayodan
February 27	St. Paul's, Thomasville
March 6	Grace, Weldon and St. Mark's, Halifax
March 20	St. Mark's, Raleigh (Palm Sunday)
March 26	Church of the Holy Family, Chapel Hill (Easter Vigil)
March 27	St. Mark's, Raleigh, (Easter Day)
April 3	La Iglesia, Durham
April 10	Yadkin Valley Cluster, St. Matthew's, San Maeteo, Cooleemee
April 10	Christ Church, Cleveland
April 17	St. Mark's, Huntersville
April 24	Christ Church, Raleigh

————— **DIOCESE OF NORTH CAROLINA** —————

May 1	St. Barnabas, Greensboro
May 8	St. Ambrose, Raleigh
May 15	All Saints, Roanoke Rapids
May 22	St. Timothy's, Raleigh
June 5	Holy Spirit, Greensboro
June 19	Church of the Advocate, Carrboro
June 26	Grace Mission, Lawrence, NC (Historical church visit)
September 11	Church of the Ascension, Advance/Fork
September 18	St. Luke's, Durham
October 2	St. Bartholomew's, Pittsboro
October 9	St. Mary's and St. Luke's, Eden
October 16	St. Matthew's, Hillsborough
October 23	Grace Church, Lexington
October 30	St. Thomas, Reidsville
November 6	Prince of Peace, Apex
November 13	St. Luke's, Salisbury
November 20	Christ Church, Raleigh
December 4	St. Michael & All Angels, Charlotte
December 11	St. Joseph, Durham
December 18	Chapel of the Cross, Chapel Hill

Other Visitations

March 20	St. Mark's, Raleigh, Palm Sunday
March 21-25	St. Mark's, Raleigh Holy Week
April 27	Episcopal Center at Duke
April 30	Mission and Ministry Fair, Acolyte Festival, Greensboro
May 7	St. Ambrose Revival Day, Raleigh
June 30	St. Bartholomew's, Pittsboro, Vacation Bible School
August 28	St. Stephen's, Erwin, Centennial Celebration
December 15	Canterbury School, Greensboro, Christmas Chapel service

Out of the Diocese

Jan. 11-13	Salt Lake City, Utah, Special House of Bishops Meeting
Jan. 24-25	Cincinnati, Sister Althea's 50th Life Profession Anniversary
Feb. 4-5	New York, General Seminary Board Meeting
Feb. 16-17	Cambridge, Episcopal Divinity School, Absalom Jones Celebration
Mar. 11-16	Camp Allen, Texas, House of Bishops Spring Meeting
Apr. 15-16	Valle Cruces, St. Martin's Men's Retreat
Apr. 25-26	Ashville, DWNC, North Carolina Bishop's meeting
June 7-8	Kanuga Conference Center, Province IV House of Bishops meeting
June 8-10	Kanuga Conference Center, Province IV Synod meeting
June 11-12	Kanuga Conference Center, AIDS Retreat
June 17-18	Fort Lauderdale, Florida, Wedding
July 15-18	Burundi, Africa, Enthronement of The Rt. Rev. Bernard

OFFICIAL ACTS OF THE BISHOP

	Ntahoturi; 3rd Archbishop of Anglican Church of Burundi, as representative of Presiding Bishop of ECUSA.
July 19-25	Toronto, Canada, Afro-Anglican Conference
July 26-28	Berea, Kentucky, National Episcopal Youth Event
Oct. 21-22	New York, General Seminary Board Meeting
Oct. 24	Atlanta, Black Clergy Conference
Oct. 25-26	Roanoke, Va., North Carolina Bishops meeting
Nov. 2-3	Trinity Center, LARC Conference
Nov. 29 - Dec. 2	Key West, Florida, Province IV Bishops meeting

Other

January 26-28	Diocesan Convention, High Point, NC
February 7	Think Tank
March 7	Trustees of the Diocese
March 8	Leadership Team
April 6	Leadership Team
May 3	Think Tank
May 21	Deacon's Retreat
May 24	Charlotte Clericus, Trinity School
June 5	Special Olympics – Invocation Opening Ceremony
June 22-24	TENS Conference, Charlotte
June 26	Ordinations to Diaconate, Good Shepherd, Raleigh
June 29	Trustees of the Diocese
July 6	Leadership Team
July 11	Think Tank
July 11	Pastoral Response Team
September 8	PFLAG Speaker, Winston-Salem
September 19	Pastoral Response Team
September 19	St. Michael's, Raleigh
September 26	Weekly Canons Meeting
October 3	Weekly Canons Meeting
October 11-12	Clergy Conference, The Summit at Haw River
October 13	Holy Trinity, Greensboro, Speaker Stewardship Luncheon
October 17	Weekly Canons Meeting
October 24	Pastoral Response Team
October 24	Weekly Canons Meeting
October 25-27	NC Bishops Meeting
October 27	Emmanuel, Warrenton
October 31	Weekly Canons Meeting
November 1	Emmanuel, Warrenton
November 2-3	LARC Conference – Speaker
November 7	Office of Black Ministry Committee
November 7	Weekly Canons Meeting
November 10	House Blessing, Raleigh
November 11-12	ECW Annual Meeting, Raleigh
November 14	Weekly Canons Meeting
November 14	Deans Meeting

————— **DIocese of North Carolina** —————

November 21	Weekly Canons Meeting
November 28	Pastoral Response Team
December 2-4	Bishop's Ball
December 5	Think Tank
December 5	Canons Weekly Meeting
December 6	Trustees of the Diocese
December 8	North Carolina Council of Churches Judicatory
December 13	Leadership Team
December 17	Ordinations to Diaconate, Good Shepherd, Raleigh
December 18	Carol Woods, Chapel Hill
December 24	Church of the Good Shepherd, Raleigh

OFFICIAL ACTS OF THE ASSISTING BISHOP

**Official Acts of the Assisting Bishop:
January 1 – December 31, 2005
The Right Reverend James Gary Gloster**

Summary of Official Acts

Ordinations to the Diaconate	0
Ordinations to the Priesthood	2
Baptisms.....	3
Marriages	3
Burials	1
Institutions.....	5
Dedications and Consecrations.....	1
Out of the Diocese	10
Vestry Meetings*	14
Meetings.....	45
Visitations	20
Celebrated Holy Communion**	10
Morning Prayer	0
Noonday Prayer	0
Evening Prayer.....	1
Sermons and Addresses	10
Confirmations	95
Receptions.....	23
Reaffirmations.....	5

* Does not include Vestry Meetings attended during Visitations

** Does not include Holy Communions celebrated during Visitations

Ordinations to the Priesthood

January 15	The Rev. Sally Johnston, Church of the Holy Comforter, Charlotte
December 28	The Rev. Marty Stebbins, All Saints, Hamlet

Baptisms

November 13	St. Michael's, Raleigh
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Marriages

April 2	Katie Thompson & Philip Smith, St. Mary's, Blowing Rock
June 18	Emily Parrott & John D. Cooper II, Christ Church, Charlotte
June 25	Kristen Leigh Huntley & William Brenton Keene, Week Kirk Church, Linville

Burials

June 22	Alice Hensley, Holy Trinity, Greensboro
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— DIOCESE OF NORTH CAROLINA —

Institutions

May 18	The Rev. Wayne Houghland, St. Luke's, Salisbury
October 16	The Rev. Michael Bye, Calvary Church, Wadesboro
November 20	The Rev. Himie Budu Shannon, Chapel of Christ the King, Charlotte
December 4	The Rev. Sarah D. Hollar, St. Mark's, Huntersville
December 28	The Rev. Marty Stebbins, All Saints, Hamlet

Dedications and Consecrations

September 18	Sign Dedication at Grace, Clayton
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Out of the Diocese

January 11-13	Community of Bishops, Salt Lake City
March 9-10	Bishops Working for a Just Society, Camp Allen, TX
March 11-16	House of Bishops, Camp Allen, TX
May 30-June 2	Small Church Conference, Trinity Center, NC
June 7-8	Province IV Synod, Kanuga, NC
September 12-15	Standing Commission on Anglican & International Peace with Justice Concerns, Washington DC
September 21-27	Katrina Relief Mission Work, Mississippi
October 25-26	Fall Bishop's Meeting, Roanoke, VA
November 4-5	Seek Peace & Pursue it, Fayetteville, NC
November 29-	Bishop's & Spouse's Meeting, Key West, Florida
December 2	

Vestry Meetings

January 4	St. Mark's, Huntersville
January 23	Christ the King, Charlotte
February 4	St. Mary Magdalene, Seven Lakes
February 5	Messiah, Rockingham
February 7	St. Mark's, Huntersville
February 15	St. Martin's, Charlotte
February 16	St. Mark's, Huntersville
February 20	Christ the King, Charlotte
March 20	Christ the King, Charlotte
March 24	St. Paul's, Salisbury
May 17	St. Titus, Durham
August 30	All Saints, Charlotte
October 30	St. Anna's, Littleton
November 3	St. James's, Mooresville

Board Meetings

January 26	Thompson Child & Family Focus Board Meeting, Charlotte
April 27	Thompson Child & Family Focus Board Meeting, Charlotte

Diocesan Council Meetings

February 13-14	Overnight Retreat, The Summit
February 24	Diocesan House, Raleigh

— OFFICIAL ACTS OF THE ASSISTING BISHOP —

March 17	Stonehaven, Greensboro
April 28	St. Thomas, Sanford
June 23	St. Martin's, Charlotte
August 25	Good Shepherd, Rocky Mount
October 19	Diocesan House, Raleigh
November 17	St. Andrew's, Greensboro
December 15	St. Paul's, Winston-Salem

Meetings and Other

January 5	Quiet Day for Sally Johnston, Charlotte
January 18	Leadership Team, Stonehaven
January 20-11	Diocesan Convention, Winston-Salem
January 27	Haw River Group, Haw River
January 28	Pastoral Response Team, The Summit
February 8	Leadership Team, Stonehaven
February 28-March 1	Clergy Retreat, The Summit
March 1	Haw River Group, The Summit
March 8	Leadership Team, Stonehaven
April 5	Total Staff Meeting, Diocesan House
April 6	Thompson Children's Home, Leadership & Advocacy, Charlotte
May 3	Total Staff Meeting, Diocesan House
May 13	Pastoral Response Team, The Summit
May 19	Haw River Group, The Summit
June 14	Leadership Team, Stonehaven
June 15	Pastoral Response Team, Camp Carroway
June 23	Leadership Team, Charlotte
August 23	North Carolina Council of Churches, Greensboro
August 24	Thompson Children's Home, Leadership & Advocacy, Charlotte
September 7	Leadership Team, Raleigh
September 8	Haw River Group
September 29	Pastoral Response Team, The Summit
October 4	Leadership Team, Raleigh
October 10-12	Clergy Conference, The Summit
October 17	Historic Church Committee, St. Andrew's, Woodleaf
October 20	Haw River Group
October 21	Spiritual Life Committee, Thompson Child & Family Focus
November 18	Pastoral Response Team, The Summit
November 22	Haw River Group, St. Peter's
December 2-3	Bishop's Ball, The Summit
December 6	North Carolina Council of Churches, Duke University
December 8	Executive Committee, Thompson Child & Family Focus, Charlotte
December 13	Leadership Team, Stonehaven
December 15	Disaster Response Team, Stonehaven

Visitations 2005

January 16	St. Cyprian's, Oxford
January 30	St. Stephen's, Oxford

— DIOCESE OF NORTH CAROLINA —

February 6	All Saints, Hamlet
February 20	Christ Church, Walnut Grove
February 27	Emmanuel, Southern Pines
March 6	St. James's, Mooresville
April 10	St. Luke's, Tarboro
April 10	Calvary, Tarboro
April 24	St. Clement's, Clemmons
May 8	St. Titus, Durham
May 22	St. Paul's, Smithfield
May 22	San Jose, Smithfield
August 28	St. Andrew's, Woodleaf
September 18	Grace, Clayton
October 2	Holy Comforter, Charlotte
October 16	St. Margaret's, Charlotte
October 30	St. Alban's, Littleton
November 13	St. Michael's, Raleigh
November 16	St. Philip's, Durham
December 11	Messiah, Rockingham
December 18	St. Patrick's, Mooresville

Celebrated Holy Communion

January 20	Convention, Winston-Salem
March 24	Charlotte Clericus Renewal of Vows & Eucharist, St. Peter's, Charlotte
March 26	Easter Vigil, Christ Church, Albemarle
April 3	Spring Youth Conference, The Summit
April 4	Charlotte Convocation Confirmation, Holy Comforter, Charlotte
April 30	Mission Fair, Canterbury School, Raleigh
June 4	Environmental Ministry Conference, The Summit
June 17	Wedding Rehearsal, Christ Church, Charlotte
June 24	Wedding Rehearsal, Wee Kirk Church, Linville
October 11	Clergy Conference, The Summit

Evening Prayer

August 6	Katrina Prayer Service, Holy Comforter, Charlotte
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Sermons & Addresses

February 9	Ash Wednesday Service, Thompson Children's Home, Charlotte
March 5	Prison Ministry Conference, New Bern
March 16	Lenten Program, Holy Comforter, Burlington
March 26	Easter Vigil, Christ Church, Albemarle
April 3	Spring Youth Conference, The Summit
April 4	Charlotte Convocation Confirmation, Holy Comforter, Charlotte
May 10	ECW St. John's, Charlotte
June 4	Environmental Ministry Conference, The Summit
August 16	Partners of Sacred Places, Winston-Salem
August 17	Rethinking Mission, St. Peter's, Charlotte

— OFFICAL ACTS OF THE ASSISTING BISHOP —

**Official Acts of the Assisting Bishop
January 1, 2005 – December 31, 2005
The Rt. Reverend Alfred C. Marble Jr**

Summary of Official Acts

Ordinations to the Diaconate	1
Ordinations to the Priesthood	1
Dedications	1
Visitations and Vestry Meetings	37
Other Meetings	68
Outside the Diocese	10
Baptisms.....	4
Confirmations	200
Receptions	39
Reaffirmations.....	2

Baptisms:

April 17	Church of the Nativity, Raleigh.....	1
May 14	Holy Trinity, Greensboro (regional).....	3

Confirmations:

January 9	Church of the Good Shepherd, Rocky Mount	4
April 3	St. Mark's, Raleigh.....	4
April 17	Church of the Nativity, Raleigh.....	7
April 23	St. Paul's, Winston-Salem (regional)	36
May 8	St. Christopher's, Garner.....	0
May 14	St. Francis (regional)	16
May 14	Holy Trinity Greensboro (regional).....	35
May 15	St. Johns', Charlotte	61
September 11	Church of the Redeemer, Greensboro	6
October 9	St. Stephen's, Erwin	2
October 23	St. Timothy's, Winston-Salem	15
November 6	Church of the Epiphany (for St. Francis, Gbo).....	3
December 11	St. Paul's, Winston-Salem	11

Receptions

April 3	St. Mark's, Raleigh.....	2
April 17	Church of the Nativity, Raleigh.....	2
May 14	St. Francis, Greensboro (Regional)	11
May 15	St. John's, Charlotte	4
April 23	St. Paul's, Winston-Salem (regional)	2
June 5	All Saints, Greensboro	3
October 9	St. Stephen's, Erwin	3
November 6	Church of the Epiphany, (for St. Francis, Gbo.)	2
December 11	St. Paul's, Winston-Salem	1

— **DIocese of North Carolina** —

Ordination:

January 8 – Holly Schelb, St. Timothy's, Winston-Salem - Diaconate
 October 29 – Carin Delfs, St. Paul's, Winston-Salem - Priesthood

Reaffirmations

January 9 Church of the Good Shepherd, Rocky Mount2

Dedications

June 26 Church of the Ascension at Fork – Addition to parish house

Committee Meetings and Other:

Jan. 7 Pre-convention meeting, Winston-Salem
 Jan. 10 Pre-convention meeting, Greensboro
 Jan 20 – 22 Annual Diocesan Convention
 Feb. 8 Leadership team meeting
 Feb. 13-14 Diocesan council retreat
 Feb. 17 School of Ministry board meeting
 Feb. 18 Leadership team meeting
 Feb. 19 Leadership training
 Feb. 22 Anti-Racism meeting
 Feb. 23 Chaplains meeting
 Feb. 24 Diocesan council meeting
 Feb. 28 – Mar. 1 Clergy retreat, The Summit
 March 8 Leadership meeting
 March 19 Committee on the Diaconate meeting
 April 4 School of Ministry Board meeting
 April 6 Leadership team meeting
 April 7 Greensboro clericus
 April 12 Deans meeting
 April 16 Global warming conference
 April 24 Cursillo closing Eucharist
 April 28 Diocesan Council meeting
 April 30 Mission & Ministry Fair
 May 5 Greensboro Clericus
 May 10 Leadership meeting
 May 11 Chaplains meeting
 May 12 School of Ministry Board meeting
 May 16 St. Andrew's, Greensboro men's group meeting
 May 21-22 Deacons retreat, The Summit
 May 26 Diocesan council meeting
 June 2 Greensboro Clericus
 June 4 The Summit celebration
 July 6 Leadership Team meeting
 July 7 Greensboro Clericus
 July 9 School of Ministry training
 June 16-18 Anti-Racism Committee, Training of Trainers

— OFFICAL ACTS OF THE ASSISTING BISHOP —

June 23-25	TENS conference, Charlotte
June 29	Hispanic Committee
June 30	Farmworker Ministry meeting
July 21	Diocesan Council
August 25	Diocesan Council meeting, Good Shepherd, Rocky Mount
August 26	Truth & Reconciliation Hearings, Greensboro
August 27	Committee on Diaconate, Stonehaven
August 30	Companion Diocese, St. Francis, Greensboro
Sept. 6	Meeting at Canterbury School, Greensboro
Sept. 7	Leadership Team meeting, Raleigh
Sept. 10	Re-thinking Mission, St. Mary's High Point
Sept. 15	Diocesan Council Meeting
Sept. 16	Partners for Sacred Spaces, Old Salem, Winston-Salem
Sept. 29	Global Mission Meeting—Diocesan Offices
Sept. 30	Truth & Reconciliation hearings, Greensboro
Oct. 4	Total Staff meeting, Raleigh offices
Oct. 10-12	Clergy conference, The Summit, Brown's Summit
Oct. 18	School of Ministry Board meeting
Oct. 19	Diocesan Council meeting
Oct. 20	Winston-Salem clericus, St. Anne's Church
Nov. 2	meet w/ Bp. Tutu & Truth & Reconciliation commission
Nov. 3	Greensboro clericus, Holy Trinity Church
Nov. 5	Truth and Reconciliation dialogue, Greensboro
Nov. 8	Leadership team meeting
Nov. 10	Pre convention Greensboro meeting, All Saints
Nov. 11	ECW meeting, Raleigh
Nov. 14	Deans meeting, Stonehaven
Nov. 15	St. Francis for ER-D meeting
Nov. 17	Diocesan Council meeting
Dec. 3-4	Bishops Ball, The Summit
Dec. 13	Leadership team meeting
Dec. 15	Diocesan council meeting

Visitations and Vestry Meetings:

*Jan. 9	Church of the Good Shepherd, Rocky Mount
Jan. 15	Canterbury School, MLK celebration
Jan. 23	St. Mary's, High Point
*Jan. 30	Calvary & All Soul's, Wadesboro
Jan. 30 pm	All Saints Church, Greensboro
Feb. 6	Church of the Holy Spirit, Greensboro
*Feb. 13	Emmanuel, Warrenton
Feb. 23	Lenten event, Holy Comforter, Burlington
March 20	Emmanuel, Southern Pines, Palm Sunday service
March 24	St. Andrew's, Greensboro, Maundy Thursday service
March 27	St. Andrew's, Greensboro, Easter service
March 30	Wake Forest Divinity School Easter celebration
*April 3	St. Mark's, Raleigh

— DIOCESE OF NORTH CAROLINA —

April 10	All Saints, Warrenton
*April 17	Church of the Nativity, Raleigh
*April 23	St. Paul's, Winston-Salem (regional)
*May 8	St. Christopher's, Garner
May 12	St. Clemmons vestry, Clemmons
*May 14	St. Francis, Greensboro (regional)
*May 15	St. John's, Charlotte
May 19	St. Paul's Thomasville, congregational meeting
*June 5	All Saints, Greensboro
June 19	Trinity church, Mt. Airy
June 26	Ascension, Fork—dedication of property
July 10	Fork, Ascension
*Sept. 11	Redeemer, Greensboro
Sept. 18	St. Paul's, Thomasville
October 2	St. Clemmons, Clemmons
*October 9	St. Stephen's, Erwin
Oct. 16	St. Mary's, High Point,
*Oct. 23	St. Timothy's, Winston-Salem
Oct 30	St. Paul's, Thomasville
Nov. 1	to St. Andrew's, Haw River
*Nov. 6	Church of the Epiphany, Eden
Nov. 20	Grace Point, Raleigh
*Dec. 11	St. Paul's, Winston-Salem
Dec. 18	Church of the Redeemer, Greensboro—unofficial visit

Outside Diocese

Jan. 11-13	House of Bishops, Salt Lake City, UT.
March 9-16	House of Bishops, Camp Allen, Texas
April 25-26	NC bishops meeting, Asheville
June 7-12	Prov. IV Bishops, and Synod meetings
June 10-12	AIDS conference, Kanuga
August 14	Hispanic meeting, St. Francis of Assisi Catholic Church, Raleigh
September 22-28	Post Katrina visit to Mississippi and Gulf Coast
Oct. 13 -15	Values & Vision Conference, Washington DC
Oct. 25-26	NC Bishops meeting, Roanoke, VA
Nov 29-Dec. 2	Province IV Bishops' meeting

Financial Reports

For the

Diocese of North Carolina

Year Ending December 31, 2005

**Episcopal Diocese of North Carolina
Balance Sheet
December 31, 2005 and 2004**

	Mission & Ministry	The Summit	Custodial Accounts	Trusts Held for Diocesan Programs	Trusts Held for Churches & Institutions	2005 Y-T-D Total All Funds	2004 Y-T-D Total All Funds
ASSETS:							
Checking Accounts - Operating	\$ 668,873	\$ 1,029	\$ 402,440	\$ 0	\$ 0	\$ 1,072,342	\$ 863,510
Checking Accounts - Trust Fund	40,130	64,832	0	146,177	560,838	811,977	826,911
Checking Accounts - Summit	0	0	0	0	0	0	2,305
Checking Accounts - DH Proceeds	3,801,118	0	0	0	0	3,801,118	0
Checking Accounts - Summit Proceeds	0	3,546,287	0	0	0	3,546,287	0
Petty Cash	147	0	0	0	0	147	146
Interest - Money Market	0	0	0	0	0	0	254,005
Short-Term Investments	306,426	0	0	0	0	306,426	298,966
Accounts Receivable:							
Shares: Net of Allowance for Doubtful Accounts	66,966	0	0	0	0	66,966	171,769
Investment Income	21,281	5,821	0	111,617	174,840	313,559	0
Other	222,449	11,530	444	373	0	234,796	342,450
Prepaid Expenses	30,024	0	0	0	0	30,024	62,315
Inventories	0	0	0	0	0	0	70,710
Reserve Investments (Note 2)	1,312,529	0	0	0	0	1,312,529	1,286,694
Other Trust Investments:							
Designated	555,077	404,552	0	1,602,880	0	2,562,509	2,418,996
Restricted	22,143	116,787	0	8,089,938	15,507,514	23,736,382	22,750,926
Furn/Fixt/Bldg/Land Net of Depreciation	269,865	0	0	0	0	269,865	3,730,432
TOTAL ASSETS	\$ 7,317,028	\$ 4,150,838	\$ 402,884	\$ 9,950,985	\$ 16,243,192	\$ 38,064,927	\$ 33,080,135
LIABILITIES & FUND BALANCE:							
Accounts Payable	\$ 63,800	\$ 4,683	\$ 51,102	\$ 61,098	\$ 0	\$ 180,683	\$ 112,308
Notes Payable	0	0	0	0	0	0	112,209
Employee Withholdings	13,779	0	0	0	0	13,779	11,036
Advance Payments	48,695	0	0	0	0	48,695	183,574
Self Funded Health Insurance Liability	300,000	0	0	0	0	300,000	300,000
Accrued Post Retirement Benefits	1,432,635	0	0	0	0	1,432,635	713,255
Custodian Funds	0	0	351,782	943	0	352,725	207,006
Total Liabilities	\$ 1,858,909	\$ 4,683	\$ 402,884	\$ 62,041	\$ 0	\$ 2,328,517	\$ 1,639,388

NET ASSETS:

Unrestricted:									
Undesignated	\$ 166,415	\$ (358,368)	\$ 0	\$ 0	\$ 0	\$ (191,953)	\$ (98,923)		
Property & Equipment Reserves	0	0	0	0	0	0	74,442		
Undesignated Contributions	0	0	0	0	0	0	0		
Designated Contributions	0	0	0	0	0	0	0		
Designated (Note 3)	4,806,461	3,912,531	0	0	0	8,718,992	2,071,292		
Designated Trust Principal	0	307,469	0	1,602,880	0	1,910,349	1,779,869		
Designated Trust Income	61,294	64,999	0	103,141	0	229,434	272,480		
Property/Equipment/Inventory	269,865	0	0	0	0	269,865	3,533,828		
Temporarily Restricted:									
Temporarily Restricted Contributions	0	0	0	0	0	0	13,475		
Temporarily Restricted Trust Principal	4,901	112,088	0	0	0	116,989	108,636		
Temporarily Restricted Trust Income	117	5,654	0	92,985	735,678	834,434	816,558		
Permanently Restricted (Principal)	149,066	101,782	0	8,089,938	15,507,514	23,848,300	22,869,090		
Total Net Assets	<u>\$ 5,458,119</u>	<u>\$ 4,146,155</u>	<u>\$ 0</u>	<u>\$ 9,888,944</u>	<u>\$ 16,243,192</u>	<u>\$ 35,736,410</u>	<u>\$ 31,440,747</u>		
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 7,317,028</u>	<u>\$ 4,150,838</u>	<u>\$ 402,884</u>	<u>\$ 9,950,985</u>	<u>\$ 16,243,192</u>	<u>\$ 38,064,927</u>	<u>\$ 33,080,135</u>		
	0	0	0	0	0	0	0		

— DIOCESE OF NORTH CAROLINA —

Mission and Ministry of The Episcopal Diocese of North Carolina Statement of Activities Years Ended December 31, 2005 and 2004

	2005 Budget	2005 Actual	2004 Actual
REVENUES:			
SHARES (Pledged and Unpledged)	\$ 3,358,813	\$ 3,367,796	\$ 3,204,875
Less: Allowance for Doubtfull Accounts & Uncollectible Shares	0	(131,098)	(130,415)
Other Income:			
Designated Long-Term & Other Investments	75,407	75,408	79,497
Restricted Investment Income	5,500	8,663	8,034
Trust Funds (Alston, Dioc Missions, Emergencies Acts, Grimes)	167,646	170,646	164,250
Interest Income (Operating Accounts & DH Sale Proceeds)	52,934	66,489	11,347
Other Income	7,200	16,297	7,200
Gain (Loss) on Sale of Asset	0	0	3,280
Individual & Other Contributions	0	4,149	7,887
Designated Trust Reserves	0	0	0
School for Ministry Funding - Trust Fund	90,513	90,735	44,858
NCSU Add'l Funding From Chaplaincies	0	14,184	26,200
Duke Assistant Chaplaincy Salary Funding - Trust Fund	6,021	3,388	0
TOTAL REVENUES:	\$ 3,764,034	\$ 3,686,657	\$ 3,427,013
EXPENDITURES:			
THE EPISCOPATE:			
Salary/Housing Allowance of the Bishop	\$ 120,896	\$ 120,896	\$ 117,034
Salary/Housing Allowance for Assisting Bishops	84,176	84,176	84,985
Bishop's Staff Salaries	91,126	83,850	75,075
Benefits (Pension, medical, dental, life)	60,935	60,111	74,001
Travel (Reim. Exp. for the Bishops and their support staff)	49,012	64,794	59,201
Bishops' Transition Costs & Vehicle Funding (For Reserve Account)	10,000	0	0
Contingent for unplanned costs	2,400	2,211	1,613
TOTAL EPISCOPATE COSTS:	\$ 418,545	\$ 416,038	\$ 411,909
CANONICAL & FINANCE:			
Secretary of the Diocese and Assistant Salaries	\$ 11,664	\$ 11,664	\$ 14,057
Benefits (Pension, medical, dental, life)	1,253	1,014	0
Secretary of the Diocese Travel	1,500	488	829
Journal & Gospel Based Discipleship preparation, printing, and mailing	15,000	16,618	8,196
Audit (Diocese and Special Audits)	16,000	18,800	17,800
Treasurer Travel	500	166	500
Chancellor Travel and Expenses	1,250	1,051	0
Commissions & Committees required by Canon (Diocesan Council, Standing Committee, Constitutions and Canons, Commission on Ministry and Historic Properties)	11,100	10,953	6,643
Convention Expenses (For General Convention, Province IV Synod, Retired N.C. Bishops expenses for conventions, Diocesan Annual Convention expenses)	31,250	16,867	1,744
Benefits for Retired employees	260,000	262,068	970,683
Summit Operating & Maintenance Support	0	0	149,466
Chapel of Christ the King Assistance	29,170	29,170	22,500
NC Council of Churches	12,000	12,000	12,000
Province IV Assessments	9,388	9,388	10,093
National Church Share	715,425	715,425	763,107
TOTAL CANONICAL & FINANCE COSTS:	\$ 1,115,500	\$ 1,105,672	\$ 1,977,618

FINANCIAL REPORTS

BUSINESS AFFAIRS & ADMINISTRATION:

Canon for Administration & Staff Salaries	\$ 147,423	\$ 146,805	\$ 91,800
Group Health Insurance Staff Salary Funding	(26,659)	(26,656)	(25,957)
Benefits (Pension, medical, dental, life)	49,956	48,397	36,692
Canon for Administration & Staff Travel & Professional Expense	2,000	3,344	1,653
Dean's and Warden's Expenses	500	205	919
Business Insurance	28,800	26,345	31,684
Pastoral Response Committee Expenses	15,779	10,666	14,327
Diocesan Office Expenses (For 3 locations - Includes Leases)	251,641	239,082	162,436
Director of Communications & Staff Salaries	0	0	0
Benefits (Pension, medical, dental, life)	0	0	(544)
Director of Communications & Staff Travel Expenses	0	0	0
The NC Disciple	25,000	24,987	21,796
Communications Commission Expenses	67,500	64,862	60,000
Bad Debt Expense	0	0	495
TOTAL BUSINESS AFFAIRS & ADMINISTRATIVE COSTS:	\$ 561,940	\$ 538,037	\$ 395,301

CONGREGATIONAL SUPPORT & DEVELOPMENT:

Canon for Pastoral & Program Ministry and Staff Salaries	\$ 86,276	\$ 95,072	\$ 83,520
Benefits (Pension, medical, dental, life)	28,020	29,628	27,531
Canon for Pastoral & Program Ministry and Staff Travel Expenses	11,790	8,173	10,633
Congregational Support & Development Program Funds	14,450	10,833	7,508
Deployment Program Funds	8,850	4,733	2,284
MRST Charter Committee	30,900	28,815	31,730
Mission Church Assistance	397,967	392,794	341,586
Missioner for Cong Dev: Stewardship & Evangelism & Staff Salaries	60,818	60,818	63,396
Benefits (Pension, medical, dental, life)	17,567	17,568	18,054
Missioner for Cong Dev: Stewardship & Evangelism & Staff Travel	16,220	16,098	13,942
Cong Dev: Stewardship & Evangelism Program Funds	15,000	15,000	13,672
Church Development Program Funds	55,316	55,316	84,000
Deacons Formation Program	14,925	13,650	12,407
Resident's Program	6,830	6,788	0
Spiritual Development Program	6,930	6,758	0
Clergy Wellness Program	0	0	0
Moving Clergy	17,000	13,081	10,050
TOTAL CONGREGATIONAL SUPPORT & DEV COSTS:	\$ 788,859	\$ 775,125	\$ 720,313

CHRISTIAN FORMATION:

Liturgical, Ecumenical & Interfaith Officers' Expenses	\$ 5,750	\$ 2,292	\$ 4,481
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Youth & Christian Education & Formation Programs:

Youth Coordinator & Staff Salaries	74,496	74,496	\$ 72,116
Benefits (Pension, medical, dental, life)	32,390	34,567	30,484
Youth Coordinator & Staff Travel Expenses	4,700	4,687	5,000
Youth Program Funds	89,189	89,189	92,177
Christian Education & Formation	12,000	7,727	9,888
Total Youth & Christian Education & Formation Programs:	\$ 212,775	\$ 210,666	\$ 209,665

School of Ministry:

School of Ministry Dean & Staff Salaries	\$ 64,680	\$ 64,680	\$ 31,845
Benefits (Pension, medical, dental, life)	20,871	20,686	10,289
School of Ministry Program Expenses	10,000	10,407	4,710
Total School of Ministry :	\$ 95,551	\$ 95,773	\$ 46,844

— DIOCESE OF NORTH CAROLINA —

Ministry in Higher Education:

Salaries (Includes 3 full-time and 3 part-time chaplains & Staff)	\$ 279,884	\$ 282,641	\$ 278,642
Benefits (Pension, medical, dental, life)	84,716	81,463	68,921
Program Expenses for Six Diocesan Based Chaplaincies	21,937	30,189	29,386
Diocesan Support for Charlotte Program	6,500	6,500	0
Program Assistance to Colleges/Universities w/out Episcopal Chaplains	600	0	500
Student & Committee Expenses	600	269	415
Chaplaincies Property & Capital Expenditures & Insurance	6,600	6,789	6,094
Total Ministry in Higher Education:	\$ 400,837	\$ 407,851	\$ 383,958
TOTAL CHRISTIAN FORMATION:	\$ 714,913	\$ 716,582	\$ 644,948

OUTREACH OF THE DIOCESE:

Christian Social Ministry:

Christian Social Ministry Staff Salaries	\$ 1,334	\$ 1,334	\$ 7,750
Benefits (Pension, medical, dental, life)	462	224	1,000
Christian Social Ministry Program Funds	14,625	14,625	0
Hispanic Ministry Program-Newton Grove	82,000	82,000	75,000
Total Christian Social Ministry:	\$ 98,421	\$ 98,183	\$ 83,750

Global Ministries:

Global Missions	\$ 27,500	\$ 27,500	\$ 0
Environmental Charter Committee	1,900	1,899	0
Episcopal Appalachian Ministries	0	0	2,000
Total Global Ministries:	\$ 29,400	\$ 29,399	\$ 2,000

TOTAL FOR MINISTRY OF THE DIOCESE:

	\$ 127,821	\$ 127,582	\$ 85,750
TOTAL OPERATING BUDGET EXPENSES	\$ 3,727,578	\$ 3,679,036	\$ 4,235,839
REVENUE OVER (UNDER) EXPENDITURES	\$ 36,456	\$ 7,621	\$ (808,826)

NON BUDGETED REVENUE:

Miscellaneous Non-Budgeted Income (Includes Bal DH Proceeds Interest)	\$ 0	\$ 33,862	\$ 2,581
Contributions-Bishop's Discretionary Fund	0	28,989	44,364
Contributions-Assisting Bishop Charlotte Discretionary Fund	0	6,124	14,483
Contributions-Assisting Bishop Greensboro Discretionary Fund	0	2,963	1,291
Contributions-Dean of School of Ministry Discretionary Fund	\$ 0	\$ 275	\$ 100
TOTAL NON BUDGETED REVENUE:	\$ 0	\$ 72,213	\$ 62,819

NON BUDGETED EXPENSES:

Non-Budgeted Expense - Canon for Administration Search	\$ 0	\$ 45,494	\$ 15,367
Summit Revisioning Expense	0	1,023	3,611
DH Raleigh New Office Moving Expenses	0	74,633	0
Chapel of Christ the King Expenses	0	2,003	30,047
Attorney Fees-Misconduct Expenses	0	0	1,500
Bishop's Discretionary Fund Expenditures	0	30,309	44,456
Assisting Bishop Charlotte Discretionary Fund Expenditures	0	6,124	14,483
Assisting Bishop Greensboro Discretionary Fund Expenditures	0	2,963	1,291
Dean School of Ministry Discretionary Fund Expenditures	0	275	100
Expenditures from Designated Net Assets Reserves	0	2,298	0
Depreciation Expense	0	32,503	0
TOTAL NON BUDGETED EXPENSES:	\$ 0	\$ 197,625	\$ 110,855
NET REVENUE OVER (UNDER) EXPENDITURES	\$ 36,456	\$ (117,791)	\$ (856,862)

FINANCIAL REPORTS

Episcopal Diocese of North Carolina
The Summit - An Episcopal Conference Center
(Closed on Sale July 1, 2005)
Years Ended December 31, 2004 and 2003

Sales Departments' Income and Expenses:

Sales - Rooms	\$ <u>103,408</u>	\$ <u>86,287</u>	\$ <u>181,079</u>
Cost of Sales - Rooms:			
Supplies	\$ 4,000	\$ 2,416	\$ 7,334
Rooms-Meals	0	0	1,300
Equipment Rental	0	0	0
Linen Rental/Cleaning	500	0	(3,908)
Support Staff	7,538	6,415	11,529
Salaried	0	0	0
Pension/Health Benefits	577	491	1,602
Cost of Rooms - HARP	0	(1,670)	(3,658)
Total Cost of Room Sales	\$ <u>12,615</u>	\$ <u>7,652</u>	\$ <u>14,199</u>
Gross Profit on Room Sales	\$ <u>90,793</u>	\$ <u>78,635</u>	\$ <u>166,880</u>
Sales - Food	\$ <u>121,134</u>	\$ <u>97,357</u>	\$ <u>265,792</u>
Cost of Sales - Food:			
Supplies	\$ 5,000	\$ 5,179	\$ 9,664
Food Service-Meals	0	0	6,285
Linen Cleaning	500	0	279
Raw Food	53,000	56,998	100,709
Support Staff	48,470	49,453	73,263
Salaried	28,618	29,145	37,910
Pension/Health Benefits	33,531	29,462	45,526
Trash Removal	2,500	2,260	4,058
Cost of Food - HARP	0	(25,387)	(47,210)
Total Cost of Food Sales	\$ <u>171,619</u>	\$ <u>147,110</u>	\$ <u>230,484</u>
Gross Profit on Food Sales	\$ <u>(50,485)</u>	\$ <u>(49,753)</u>	\$ <u>35,308</u>
Sales - Other	\$ <u>2,250</u>	\$ <u>9,348</u>	\$ <u>9,418</u>
Cost of Sales - Other	<u>1,500</u>	<u>995</u>	<u>4,479</u>
Gross Profit on Other Sales	\$ <u>750</u>	\$ <u>8,353</u>	\$ <u>4,939</u>
Sales - Facilities	\$ <u>70,908</u>	\$ <u>84,317</u>	\$ <u>150,406</u>
Cost of Sales - Facilities:			
Direct Labor - Facilities	\$ 5,025	\$ 4,277	\$ 7,514
Salaried	0	0	0
Employee Benefits	384	327	1,055
Conference Supplies	0	0	34
Cost of Facilities - HARP	0	(1,591)	(3,503)
Total Cost of Facility Sales	\$ <u>5,409</u>	\$ <u>3,013</u>	\$ <u>5,100</u>
Gross Profit on Facilities Sales	\$ <u>65,499</u>	\$ <u>81,304</u>	\$ <u>145,306</u>

— DIOCESE OF NORTH CAROLINA —

Sales - Summit Programs	\$	0	\$	0	\$	6259
Costs of Summit Programs:						
Program Operating Expenses	\$	0	\$	0	\$	90
Total Cost - The Summit Programs	\$	0	\$	0	\$	90
Gross Profit - Summit Programs	\$	0	\$	0	\$	6,169
Sales - Outdoor Education	\$	77,670	\$	88,959	\$	185,330
Costs of Outdoor Education:						
Salaried	\$	19,452	\$	25,582	\$	30,600
Support Staff		30,600		33,286		93,286
Employee Benefits		9,686		5,372		25,999
Renovations		0		0		0
Supplies & Equipment		8,800		30,929		56,017
Total Cost of Outdoor Education Program	\$	68,538	\$	95,169	\$	205,902
Gross Profit - OE Program	\$	9,132	\$	(6,210)	\$	(20,572)
Gross Profit (Loss) from Sales	\$	115,689	\$	112,329	\$	338,030

Overhead Expenses:

Administration:

Executive Director's Salary	\$	64,353	\$	66,949	\$	59,573
Administrative - Salaried		27,180		28,253		38,159
Office Hourly Staff		16,909		29,639		31,645
Development Officer Salary		0		0		18,289
Employee Benefits		44,384		39,721		59,523
Board Expenses		0		1,050		1,920
Director's Travel		1,000		10		711
Interest Expense		0		7,327		10,248
Licenses/Dues		1,500		1,414		2,476
Marketing and Sales		0		3,611		3,138
Employee Training		0		102		0
Development Officer Expenses		0		0		0
Insurance: Prop/Liab/Comp/Veh		25,000		37,512		63,123
Telephone		6,000		8,531		10,856
Postage		3,000		1,183		3,574
Office Supplies/Printing		1,500		1,320		3,521
Meals-Admin		0		0		3,800
Office Equipment Leases		6,000		10,673		5,408
Accounting/Audit		0		8,400		8,400
Uncollectible Accounts		1,000		0		0
Bad Debt Expenses		0		6,380		1,577
Contingent		25,000		378		7,928
Taxes		0		0		0
Depreciation Expense		0		0		120,497
Total Administrative Expenses	\$	222,826	\$	252,453	\$	454,366

FINANCIAL REPORTS

Buildings and Grounds Maintenance:

Salaried	\$ 0	\$ 0	\$ 0
Maintenance: Hourly Staff	15,600	5,431	21,710
Employee Benefits	1,193	396	13,159
Building & Grounds R & R	0	154	9,928
Equipment Repair & Replace	5,000	3,251	10,569
Maint: Contractual Services	6,000	5,297	24,223
Maint: Materials/Supplies	6,000	5,612	18,327
Electricity	31,000	32,268	57,144
Natural Gas	3,500	4,146	7,279
Waste/Water Treatment Plant	13,000	9,177	18,679
Veh: Gas/Oil	1,250	0	1,946
Veh: Operation/Maint/Repair	750	49	1,193
Contingent	500	0	0
Meals-Maint	0	0	1,900
Total Buildings & Grounds Maintenance	<u>\$ 83,793</u>	<u>\$ 65,781</u>	<u>\$ 186,057</u>
Total Overhead Expense	<u>\$ 306,619</u>	<u>\$ 318,234</u>	<u>\$ 640,423</u>

Net Income (Deficit) from Operations	<u>\$ (190,930)</u>	<u>\$ (205,905)</u>	<u>\$ (302,393)</u>
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Other Income:

Operating Endowment Income	\$ 2,500	\$ 2,906	\$ 3,923
Other Direct Income (Non-refundable deposits, commission, interest)	500	1,341	9,852
Contributions	0	14,433	9,689
Outdoor Education Contributions	0	0	614
Budgeted Operating Income (Deficit)	<u>\$ (187,930)</u>	<u>\$ (187,225)</u>	<u>\$ (278,315)</u>
Diocesan Program Assistance	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 149,466</u>
Net Budgeted Income (Deficit)	<u><u>\$ (187,930)</u></u>	<u><u>\$ (187,225)</u></u>	<u><u>\$ (128,849)</u></u>

Non Budgeted Income:

Summit Sale Proceeds Interest	\$ 0	\$ 48,325	\$ 0
Non Operating Income	0	0	3,461
Total Non Budgeted Income	<u>\$ 0</u>	<u>\$ 48,325</u>	<u>\$ 3,461</u>

Non Budgeted Expenses:

Non Operating Expense	\$ 0	\$ 29,515	\$ 3,461
Total Non Budgeted Expenses	<u>\$ 0</u>	<u>\$ 29,515</u>	<u>\$ 3,461</u>

Net Income (Deficit)	<u><u>\$ (187,930)</u></u>	<u><u>\$ (168,415)</u></u>	<u><u>\$ (128,849)</u></u>
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— DIOCESE OF NORTH CAROLINA —

Episcopal Diocese of North Carolina 12/31/05 Notes to Financial Statements

Note 1: Accounts Receivable Churches:

Churches:	Shares
2005 Shares Accepted	\$ 3,358,813.00
2005 Share Payments Received	(3,193,416.85)
2005 Shares Accepted after Convention	7,263.70
2005 Shares Written Off	(105,693.50)
2004 Share Balance	57,882.76
2004 Share Payments Received 2005	(32,480.36)
2004 Shares Written Off	(25,402.40)
2003 Share Balance	2.04
2003 Shares Written Off	(2.04)
Accounts Receivable Shares 12/31/05	\$ 66,966.35
Churches with 2005 balances written off:	
All Saint's, Charlotte	\$ 2,056.54
All Saint's, Concord	6,991.00
Holy Cross, Raleigh	13,000.00
Prince of Peace, Apex	27,021.00
St. Patrick's, Mooresville	35,166.00
St. Peter's, Charlotte	6,600.00
St. Paul's, Smithfield	6,858.00
Trinity, Mount Airy	8,000.00
Miscellaneous balances	0.96

Note 2: LONG TERM INVESTMENTS IN THE COMMON TRUST FUND:

DESIGNATED FUNDS (DESIGNATED BY GOVERNING BODIES):

DIOCESAN UNIFIED BUDGET RESERVE 26,377 SHARES

Cost: \$ 359,385.84 Appreciation: \$ 953,142.86 \$ 1,312,528.70

Funds invested to cover the Mission & Ministry Unified Budget

PERMANENT EPISCOPAL FUND, 7,292 SHARES

Cost: \$ 111,784.99 Appreciation: \$ 251,067.47 \$ 362,852.46

Income is used for the support of the Episcopal Maintenance E

DIOCESAN HOUSE, 1,315 SHARES

Cost: \$ 20,039.00 Appreciation: \$ 45,395.86 \$ 65,434.86

Proceeds from the condemnation of Diocesan House property. The trustees directed that the income be used for the upkeep of the Diocesan House.

EQUIPMENT REPLACEMENT RESERVE, 1,172 SHARES

Cost: \$ 53,707.85 Appreciation: \$ 4,611.28 \$ 58,319.13

The Diocese maintains a reserve of 15% of its Equipment and Furniture cost for future major replacement.

PROPERTY MAINTENANCE RESERVE, 1,376 SHARES

Cost: \$ 63,054.78 Appreciation: \$ 5,415.46 \$ 68,470.24

The Diocese maintains a reserve of 5% of its Property cost for future major replacements.

RESTRICTED FUNDS (PRINCIPAL CANNOT BE INVADED-RESTRICTED BY DONOR):

RETIRED EMPLOYEES BENEFITS' TRUST: 237 SHARES

Cost: \$ 15,144.12 Appreciation: \$ -3,350.92 \$ 11,793.20

The Diocese is funding a trust to eventually offset the future liability for the retired employees medical insurance benefit.

JULIAN E INGLE, 208 SHARES, restricted by donor

Cost: \$ 2,097.84 Appreciation: \$ 8,252.31 \$ 10,350.15

The income of this fund is used for the work of Diocesan Missions.

FINANCIAL REPORTS

Note 3: DESIGNATED NET ASSETS (BY GOVERNING BODIES):

Accounts Receivable Shares 2005	\$	66,966.35
Diocesan House Net Sale Proceeds & Interest**		3,579,630.57
Accrued Post Retirement Health Benefits (Posted Liability is \$1,432,635)		(719,380.00)
Designated Budget Reserves (\$6,000/Mo Approved for 7 months/R Wright)*		(42,000.00)
Designated Budget Reserves (\$84,990 Approved for 04 Budget/\$7,082.50 a Mo)*		(84,990.00)
Designated Budget Reserves (40% of Ave 3 yrs Budget)*		158,123.30
Diocesan Unified Budget Reserve Trust Fund (40% of Ave 3 yrs Budget)*		1,312,528.70
Appreciated Value Reserve Trusts		296,463.33
Equipment Replacement Trust Fund		58,319.13
Property Repair/Renov. Trust Fund		68,470.24
Designated Net Assets for Future Expenditures		112,329.68
	\$	4,806,461.30

* These figures add up to 40% (\$1,470,652 less amount of reserves approved for 2004 budget and 6 month contract) of the average of the 2003, 2004 and 2005 Diocesan Budgets. The average totals \$3,676,631.

**The gain recorded of \$3,545,843.27 may change after the 2005 audit. It is unknown at this time what, if any, tax consequences there may be relating to the sale of DH.

Note 4: THE SUMMIT (AN EPISCOPAL CONFERENCE CENTER) ENDOWMENTS:

NAME OF TRUSTS	MARKET VALUE	INC ACCT BAL
DESIGNATED TRUSTS (BY GOVERNING BODIES):		
Capital Improvements	\$ 54,587.10	\$ 30,775.62
New Capital Assets	42,495.34	5,324.54
Winslow Smith Estate Trusts:		
Youth Operating Subsidy	162,965.14	1,815.58
Support Youth Facility Capital Items	114,996.16	14,896.92
Reinvestment 10% Income to WS Trusts	29,507.89	12,187.01
Total Designated Trusts	\$ 404,551.63	\$ 64,999.67
RESTRICTED TRUSTS (BY DONORS):		
General Operating Subsidy	\$ 9,106.14	\$ 201.16
Speakers Forum	107,681.39	5,452.67
Total Restricted Trusts	\$ 116,787.53	\$ 5,653.83

Note 5: OTHER INCOME - DIOCESE OPERATING STATEMENTS

Summit bookkeeping fees & NC State Parks & Rec Admin Fees	\$	16,297.18
Total Other Income	\$	16,297.18

Note 6: The Diocese carries its health and dental insurance with Blue Cross/Blue Shield. It is a self-administered plan. The Stop-Loss is set at \$80,000. Minimum reserve funding is based on three months' experience.

Note 7: The Diocese has a contingent liability for benefits offered retired clergy and retired diocesan employees and their families which meet the guidelines established by the Diocese. The amount of the contingent liability based on a 2003 actuarial study is \$ 5,498,070.

The attached financial reports have been prepared from records maintained at the Diocesan House. They are unaudited. The Episcopal Diocese of North Carolina has its books audited annually by an independent Certified Public Accountant as required by Canon.

— DIOCESE OF NORTH CAROLINA —

**Episcopal Diocese of North Carolina
Report of 2005 Shares**

	2005 REQUESTED SHARES	2005 ACCEPTED SHARES	2005 AMOUNT PAID
Missions:			
Advance, Church of the Ascension	\$ 5,536.00	\$ 5,536.00	\$ 5,536.00
Ansonville, All Souls'	3,452.00	3,452.00	3,452.00
Battleboro, St. John's	1,406.00	366.00	366.00
Carrboro, Church of the Advocate	0.00	1,000.00	1,000.00
Charlotte, All Saints'	8,571.00	4,285.00	2,228.46
Charlotte, Chapel of Christ the King	1,574.00	1,574.00	1,574.00
Charlotte, St. Michael & All Angels	8,871.00	10,000.00	8,333.30
Clayton, Grace Episcopal Mission	3,829.00	3,829.00	3,829.00
Cooleemee, Good Shepherd	1,566.00	1,566.00	1,566.00
Durham, Iglesia El Buen Pastor	4,427.00	4,427.00	4,427.00
Eden, St. Mary's	2,700.00	702.00	702.00
Elkin, Galloway Memorial	10,156.00	3,382.00	3,382.00
Fuquay-Varina, Trinity	4,455.00	4,455.00	3,712.50
Garner, St. Christopher's	10,404.00	8,000.00	8,000.00
Gaston, St. Luke's	83.00	83.00	83.00
Greensboro, Holy Spirit	3,216.00	3,216.00	3,216.00
Greensboro, St. Barnabas'	10,286.00	10,286.00	10,286.00
Halifax, St. Mark's	1,731.00	577.00	577.00
Hamlet, All Saints'	3,793.00	3,793.00	3,793.00
Haw River, St. Andrew's	7,827.00	7,827.00	7,827.00
Henderson, St. John's	4,777.00	4,777.00	4,777.00
High Point, St. Christopher's	14,288.00	10,500.00	11,515.00
Jackson, Saviour	2,152.00	2,152.00	2,152.00
Kernersville, St. Matthew's	11,368.00	0.00	3,600.00
King, St. Elizabeth's	2,113.00	2,113.00	2,113.00
Kittrell, St. Jame's	0.00	0.00	0.00
Laurinburg, St. David's	15,750.00	15,750.00	15,750.00
Littleton, St. Alban's	2,702.00	901.00	901.00
Littleton, St. Anna's	237.00	0.00	25.00
Louisburg, St. Matthias'	1,269.00	0.00	300.00
Mayodan, Messiah	4,125.00	4,125.00	4,125.00
Mooresville, St. James'	3,261.00	3,261.00	3,261.00
Oxford, St. Cyprian's	3,205.00	3,205.00	3,205.00
Ridgeway, Good Shepherd	778.00	778.00	778.00
Rocky Mount, Epiphany	3,869.00	4,000.00	4,000.00
Roxboro, St. Mark's	6,000.00	6,000.00	6,600.00
Salisbury, St. Matthew's	6,170.00	6,170.00	6,170.00
Salisbury, St. Paul's	3,058.00	3,058.00	3,058.00
Seven Lakes, St. Mary Magdalene	7,120.00	1,200.00	1,200.00
Speed, St. Mary's	1,045.00	1,045.00	1,045.00
Tarboro, St. Luke's	2,314.00	2,314.00	2,314.00
Tarboro, St. Michael's	4,446.00	4,446.00	4,446.00
Thomasville, St. Paul's	5,716.00	5,716.00	5,716.00

FINANCIAL REPORTS

	2005 REQUESTED SHARES	2005 ACCEPTED SHARES	2005 AMOUNT PAID
Walnut Cove, Christ Church	3,421.00	3,421.00	3,421.08
Warrenton, All Saints'	3,171.00	3,171.00	3,171.00
Warrenton, Emmanuel	6,073.00	0.00	0.00
Wilson, Guadalupana	1,242.00	1,242.00	1,242.00
Wilson, St. Mark's	1,520.00	1,520.00	1,520.00
Woodleaf, St. George's	342.00	342.00	342.00
Yanceyville, St. Luke's	1,145.00	1,145.00	1,145.00
Totals - Missions:	\$ 216,560.00	\$ 170,708.00	\$ 171,782.34
Parishes:			
Albemarle, Christ Church	\$ 16,739.00	\$ 8,370.00	\$ 8,370.00
Apex, Prince of Peace	36,515.00	36,515.00	9,494.00
Asheboro, Good Shepherd	37,612.00	12,525.00	12,252.00
Burlington, Holy Comforter	64,313.00	64,313.00	64,313.00
Cary, St. Paul's	107,129.00	107,129.00	98,201.62
Chapel Hill, Chapel of the Cross	170,554.00	170,554.00	170,553.96
Chapel Hill, Holy Family	76,374.00	76,374.00	76,374.00
Charlotte, Christ Church	425,050.00	361,250.00	361,250.00
Charlotte, Holy Comforter	109,870.00	80,700.00	109,870.00
Charlotte, St. Andrew's	17,293.00	8,600.00	5,250.00
Charlotte, St. John's	186,086.00	61,967.00	61,967.00
Charlotte, St. Martin's	88,861.00	55,000.00	50,416.63
Charlotte, St. Peter's	114,139.00	72,600.00	66,000.00
Clemmons, St. Clement's	20,013.00	20,013.00	18,333.26
Cleveland, Christ Church	4,998.00	4,998.00	4,998.00
Concord, All Saints'	58,891.00	58,891.00	51,900.00
Davidson, St. Alban's	47,002.00	47,002.00	47,002.00
Durham, St. Joseph's	15,371.00	4,008.00	3,674.00
Durham, St. Luke's	54,889.00	54,889.00	54,889.00
Durham, St. Philip's	67,756.00	68,000.00	68,000.00
Durham, St. Stephen's	83,448.00	60,537.00	60,537.00
Durham, St. Titus'	20,265.00	20,265.00	20,265.00
Eden, Epiphany	16,744.00	10,000.00	10,000.00
Eden, St. Luke's	9,651.00	2,509.00	2,509.00
Enfield, Advent	3,226.00	839.00	839.00
Erwin, St. Stephen's	7,949.00	1,000.00	2,400.00
Greensboro, All Saints'	27,761.00	27,761.00	27,761.00
Greensboro, Holy Trinity	205,326.00	205,326.00	205,326.00
Greensboro, Redeemer	14,575.00	10,000.00	9,166.96 *
Greensboro, St. Andrew's	48,252.00	24,126.00	24,126.00
Greensboro, St. Francis'	104,530.00	50,000.00	50,000.00
Henderson, Holy Innocents	29,171.00	29,171.00	29,171.00
High Point, St. Mary's	75,602.00	75,602.00	75,602.00
Hillsborough, St. Matthew's	37,442.00	37,442.00	37,442.00
Huntersville, St. Mark's	34,517.00	11,494.00	11,494.00
Lexington, Grace	31,781.00	8,263.00	8,263.00

— DIOCESE OF NORTH CAROLINA —

	2005 REQUESTED SHARES	2005 ACCEPTED SHARES	2005 AMOUNT PAID
Louisburg, St. Paul's	6,607.00	6,607.00	6,607.00
Monroe, St. Paul's	30,418.00	20,438.00	20,438.58
Mooreville, St. Patrick	52,722.00	52,722.00	0.00 **
Mount Airy, Trinity	18,104.00	16,000.00	8,000.00
Oxford, St. Stephen's	22,727.00	22,727.00	22,726.92
Pittsboro, St. Bartholomew's	19,518.00	19,518.00	18,161.68
Raleigh, Christ Church	208,901.00	100,000.00	100,000.00
Raleigh, Good Shepherd	122,934.00	75,000.00	75,000.00
Raleigh, Holy Cross	38,905.00	13,000.00	0.00
Raleigh, Nativity	44,969.00	32,977.00	32,977.00
Raleigh, St. Ambrose	25,854.00	20,000.00	20,000.00
Raleigh, St. Mark's	47,751.00	47,751.00	47,751.00
Raleigh, St. Michael's	166,762.00	50,000.00	45,833.33
Raleigh, St. Timothy's	45,690.00	11,879.00	11,879.04
Reidsville, St. Thomas'	20,608.00	7,000.00	7,000.00
Roanoke Rapids, All Saints'	24,494.00	6,369.00	6,369.00
Rockingham, Messiah	3,789.00	3,789.00	3,789.00
Rocky Mount, Good Shepherd	61,995.00	61,995.00	61,995.00
Rocky Mount, St. Andrew's	33,999.00	33,999.00	33,999.00
Salisbury, St. Luke's	62,096.00	20,677.00	21,000.00
Sanford, St. Thomas'	35,472.00	11,824.00	11,824.00
Scotland Neck, Trinity	11,180.00	3,000.00	3,000.00
Smithfield, St. Paul's	17,678.00	17,678.00	10,800.00
Southern Pines, Emmanuel	77,724.00	25,386.00	23,270.50 *
Statesville, Trinity	29,347.00	14,674.00	14,674.00
Tarboro, Calvary	41,326.00	41,326.00	34,438.40 *
Wadesboro, Calvary	12,574.00	12,574.00	9,430.47
Wake Forest, St. John's	23,788.00	24,000.00	15,111.00 *
Waxhaw, St. Margaret's	85,376.00	22,198.00	22,197.16
Weldon, Grace Church	5,628.00	6,000.00	6,000.00
Wilson, St. Timothy's	45,512.00	45,512.00	45,512.00
Winston-Salem, St. Anne's	27,298.00	27,798.00	27,798.00
Winston-Salem, St. Paul's	274,932.00	274,932.00	274,932.00
Winston-Salem, St. Stephen's	11,552.00	11,552.00	11,552.00
Winston-Salem, St. Timothy's	95,495.00	50,000.00	50,000.00
<u>Totals - Parishes:</u>	<u>\$ 4,323,420.00</u>	<u>\$ 3,158,935.00</u>	<u>\$ 3,022,076.51</u>
<u>Totals - All Congregations</u>	<u>\$ 4,539,980.00</u>	<u>\$ 3,329,643.00</u>	<u>\$ 3,193,858.85</u>

* Balance received in full after 12/31/05

** Partial Payment of Balance received after 12/31/05

FINANCIAL REPORTS

Episcopal Diocese of North Carolina Requested Shares/Accepted Shares For the 2006 Operating Fund Budget

CITY/CHURCH	2006 Requested Shares	2006 Accepted Shares	2006 Non Accepted Shares
MISSIONS:			
Advance, Church of the Ascension	\$ 6,784	\$ 6,784	\$ 0
Ansonville, All Souls'	3,602	929	(2,673)
Battleboro, St. John's	1,466	500	(966)
Carrboro, Church of the Advocate	3,164	3,164	0
Charlotte, All Saints'	8,286	0	(8,286)
Charlotte, Chapel of Christ the King	1,536	0	(1,536)
Charlotte, St. Michael & All Angels	8,194	10,000	1,806
Clayton, Grace	4,007	4,007	0
Cooleemee, Good Shepherd	1,535	1,535	0
Durham, Igelsia El Buen Pastor	3,124	3,124	0
Eden, St. Mary's	2,635	680	(1,955)
Elkin, Galloway Memorial	10,509	2,715	(7,794)
Fuquay-Varina, Trinity	6,558	6,558	0
Garner, St. Christopher's	10,284	8,000	(2,284)
Gaston, St. Luke's	117	0	(117)
Greensboro, Holy Spirit	4,045	4,045	0
Greensboro, St. Barnabas'	10,334	10,334	0
Halifax, St. Mark's	1,963	0	(1,963)
Hamlet, All Saints'	3,964	3,964	0
Haw River, St. Andrew's	7,866	7,866	0
Henderson, St. John's	4,809	4,809	0
Jackson, Saviour	2,164	2,164	0
Kernersville, St. Matthew's	11,059	7,200	(3,859)
King, St. Elizabeth's	1,825	1,825	0
Kittrell, St. Jame's	184	184	0
Laurinburg, St. David's	14,595	14,595	0
Littleton, St. Alban's	2,507	907	(1,600)
Littleton, St. Anna's	185	0	(185)
Louisburg, St. Matthias'	1,204	0	(1,204)
Mayodan, Messiah	4,376	4,376	0
Mooreville, St. James'	3,179	3,179	0
Oxford, St. Cyprian's	3,177	3,177	0
Ridgeway, Good Shepherd	628	628	0
Rocky Mount, Epiphany	3,770	4,000	230
Roxboro, St. Mark's	6,206	6,206	0
Salisbury, St. Matthew's	5,369	5,369	0
Salisbury, St. Paul's	2,818	2,818	0
Seven Lakes, St. Mary Magdalene	7,266	1,920	(5,346)
Smithfield, San Jose Mission	333	350	17
Speed, St. Mary's	1,098	1,098	0
Tarboro, St. Luke's	2,675	2,675	0
Tarboro, St. Michael's	4,048	4,048	0
Thomasville, St. Paul's	4,946	4,946	0
Walnut Cove, Christ Church	3,942	3,942	0

— DIOCESE OF NORTH CAROLINA —

CITY/CHURCH	2006 Requested Shares	2006 Accepted Shares	2006 Non Accepted Shares
Warrenton, All Saints'	3,108	3,108	0
Warrenton, Emmanuel	5,798	0	(5,798)
Wilson, Guadalupana	1,349	1,349	0
Wilson, St. Mark's	1,537	1,537	0
Woodleaf, St. George's	306	153	(153)
Yanceyville, St. Luke's	951	951	0
TOTAL - MISSIONS:	\$ 205,385	\$161,719	\$ (43,666)
PARISHES:			
Albemarle, Christ Church	\$ 19,158	\$ 10,000	(9,158)
Apex, Prince of Peace	43,967	11,431	(32,536)
Asheboro, Good Shepherd	37,048	9,558	(27,490)
Burlington, Holy Comforter	64,744	64,744	0
Cary, St. Paul's	112,810	112,810	0
Chapel Hill, Chapel of the Cross	179,808	179,808	0
Chapel Hill, Holy Family	79,758	79,758	0
Charlotte, Christ Church	411,219	411,219	0
Charlotte, Holy Comforter	112,935	112,935	0
Charlotte, St. Andrew's	18,632	8,600	(10,032)
Charlotte, St. John's	184,987	62,000	(122,987)
Charlotte, St. Margaret's	86,691	22,370	(64,321)
Charlotte, St. Martin's	84,691	60,000	(24,691)
Charlotte, St. Peter's	118,576	66,000	(52,576)
Clemmons, St. Clement's	19,449	20,000	551
Cleveland, Christ Church	4,795	4,795	0
Concord, All Saints'	64,766	64,766	0
Davidson, St. Alban's	54,307	54,307	0
Durham, St. Joseph's	15,255	4,000	(11,255)
Durham, St. Luke's	54,758	54,758	0
Durham, St. Philip's	73,031	73,100	69
Durham, St. Stephen's	78,334	62,667	(15,667)
Durham, St. Titus'	20,961	20,961	0
Eden, Epiphany	16,862	13,000	(3,862)
Eden, St. Luke's	9,761	2,518	(7,243)
Enfield, Advent	2,561	661	(1,900)
Erwin, St. Stephen's	8,202	2,400	(5,802)
Greensboro, All Saints'	25,793	25,793	0
Greensboro, Holy Trinity	218,393	218,393	0
Greensboro, Redeemer	15,165	15,165	0
Greensboro, St. Andrew's	51,459	27,500	(23,959)
Greensboro, St. Francis'	98,749	50,000	(48,749)
Henderson, Holy Innocents	28,979	28,979	0
High Point, St. Christopher's	15,820	12,400	(3,420)
High Point, St. Mary's	78,644	78,644	0
Hillsborough, St. Matthew's	43,744	43,744	0
Huntersville, St. Mark's	30,004	15,400	(14,604)
Lexington, Grace	31,903	8,231	(23,672)
Louisburg, St. Paul's	7,387	7,387	0
Monroe, St. Paul's	29,082	15,180	(13,902)
Mooresville, St. Patrick	58,107	47,000	(11,107)

FINANCIAL REPORTS

CITY/CHURCH	2006 Requested Shares	2006 Accepted Shares	2006 Non Accepted Shares
Mount Airy, Trinity	17,755	8,000	(9,755)
Oxford, St. Stephen's	24,189	24,189	0
Pittsboro, St. Bartholomew's	19,756	19,756	0
Raleigh, Christ Church	195,820	100,000	(95,820)
Raleigh, Good Shepherd	111,260	75,000	(36,260)
Raleigh, Nativity	47,977	40,857	(7,120)
Raleigh, St. Ambrose	29,832	0	(29,832)
Raleigh, St. Mark's	49,531	49,531	0
Raleigh, St. Michael's	161,235	75,000	(86,235)
Raleigh, St. Timothy's	44,253	11,417	(32,836)
Reidsville, St. Thomas'	21,543	10,772	(10,771)
Roanoke Rapids, All Saints'	21,867	5,685	(16,182)
Rockingham, Messiah	3,552	3,552	0
Rocky Mount, Good Shepherd	61,135	61,135	0
Rocky Mount, St. Andrew's	37,608	34,000	(3,608)
Salisbury, St. Luke's	63,692	40,000	(23,692)
Sanford, St. Thomas'	36,832	12,277	(24,555)
Scotland Neck, Trinity	10,079	2,604	(7,475)
Smithfield, St. Paul's	18,558	10,000	(8,558)
Southern Pines, Emmanuel	82,863	38,450	(44,413)
Statesville, Trinity	28,800	15,000	(13,800)
Tarboro, Calvary	42,714	42,714	0
Wadesboro, Calvary	11,708	3,020	(8,688)
Wake Forest, St. John's	26,364	26,364	0
Weldon, Grace Church	6,934	0	(6,934)
Wilson, St. Timothy's	47,555	47,555	0
Winston-Salem, St. Anne's	28,119	28,119	0
Winston-Salem, St. Paul's	279,510	279,510	0
Winston-Salem, St. Stephen's	12,052	12,052	0
Winston-Salem, St. Timothy's	97,734	97,734	0
TOTAL - PARISHES:	\$ 4,352,122	\$3,357,275	\$(994,847)
TOTAL ALL CONGREGATIONS:	\$ 4,557,507	\$3,518,994	\$(1,038,513)

— DIOCESE OF NORTH CAROLINA —

**Episcopal Diocese of North Carolina
Report of 1% Seminary Assistance Fund
For the Year Ending December 31, 2005**

	2005	Amount	Balance
	<u>Assessment</u>	<u>Paid</u>	<u>Unpaid</u>
Advance, Ascension	\$ 796	\$ 796	\$ 0
Albemarle, Christ Church	1,899	960	939
Ansonville, All Souls'	354	354	0
Apex, Prince of Peace	3,182	0	3,182
Asheboro, Good Shepherd	2,636	2,636	0
Battleboro, St. John's	151	151	0
Burlington, Holy Comforter	4,141	0	4,141
Carrboro, Church of the Advocate	1,160	0	1,160
Cary, St. Paul's	7,940	7,940	0
Chapel Hill, Chapel of the Cross	11,490	11,490	0
Chapel Hill, Holy Family	6,413	6,413	0
Charlotte, All Saints	594	594	0
Charlotte, Chapel of Christ the King	204	0	204
Charlotte, Christ Church	25,240	5,000	20,240
Charlotte, Holy Comforter	7,260	0	7,260
Charlotte, St. Andrew's	1,727	0	1,727
Charlotte, St. John's	12,719	0	12,719
Waxhaw, St. Margaret's	5,641	0	5,641
Charlotte, St. Martin's	5,102	0	5,102
Charlotte, St. Michael & All Angels	675	675	0
Charlotte, St. Peter's	7,820	3,000	4,820
Clayton, Grace	399	399	0
Clemmons, St. Clement's	1,508	1,508	0
Cleveland, Christ Church	437	437	0
Concord, All Saints'	4,870	0	4,870
Cooleemee, Good Shepherd	156	156	0
Davidson, St. Alban's	4,073	4,073	0
Durham, Iglesia El Buen Pastor	292	0	292
Durham, St. Joseph's	1,172	0	1,172
Durham, St. Luke's	3,511	3,511	0
Durham, St. Philip's	5,367	0	5,367
Durham, St. Stephen's	4,762	0	4,762
Durham, St. Titus'	1,696	1,696	0
Eden, Epiphany	1,259	1,259	0
Eden, St. Luke's	853	0	853
Eden, St. Mary's	246	246	0
Elkin, Galloway	849	0	849
Enfield, Advent	194	0	194
Erwin, St. Stephen's	846	846	0
Fuquay-Varina, Trinity	894	0	894
Garner, St. Christopher's	846	900	(54)
Gaston, St. Luke's	19	19	0
Greensboro, All Saints'	1,853	1,853	0
Greensboro, Holy Spirit	563	563	0
Greensboro, Holy Trinity	14,693	14,693	0
Greensboro, Redeemer	1,352	1,352	0

FINANCIAL REPORTS

	2004 Assessment	Amount Paid	Balance Unpaid
Greensboro, St. Andrew's	\$ 3,399	\$ 0	\$ 3,399
Greensboro, St. Barnabas'	838	838	0
Greensboro, St. Francis'	5,828	0	5,828
Halifax, St. Mark's	219	219	0
Hamlet, All Saints'	405	405	0
Haw River, St. Andrew's	687	687	0
Henderson, Holy Innocents	2,240	2,240	0
Henderson, St. John's	515	515	0
High Point, St. Christopher's	1,647	1,500	147
High Point, St. Mary's	5,315	5,315	0
Hillsborough, St. Matthew's	3,712	1,525	2,187
Huntersville, St. Mark's	1,686	0	1,686
Jackson, Saviour	211	211	0
Kernersville, St. Matthew's	864	0	864
King, St. Elizabeth's	141	141	0
Kittrell, St. Jame's	53	0	53
Laurinburg, St. David's	964	964	0
Lexington, Grace Church	2,239	0	2,239
Littleton, St. Alban's	285	285	0
Littleton, St. Anna's	6	6	0
Louisburg, St. Matthias'	91	0	91
Louisburg, St. Paul's	694	694	0
Mayodan, Messiah	520	520	0
Monroe, St. Paul's	2,577	0	2,577
Mooresville, St. James'	251	251	0
Mooresville, St. Patricks	3,763	0	3,763 *
Mt. Airy, Trinity	1,421	0	1,421
Oxford, St. Cyprian's	281	281	0
Oxford, St. Stephen's	1,937	1,937	0
Pittsboro, St. Bartholomew's	1,498	1,216	282
Raleigh, Christ Church	14,816	0	14,816 **
Raleigh, Good Shepherd	7,344	0	7,344
Raleigh, Nativity	3,818	4,199	(381)
Raleigh, St. Ambrose	2,684	2,684	0
Raleigh, St. Mark's	3,536	0	3,536
Raleigh, St. Michael's	9,722	0	9,722
Raleigh, St. Timothy's	3,055	1,000	2,055
Reidsville, St. Thomas'	1,727	750	977
Ridgeway, Good Shepherd	66	66	0
Roanoke Rapids, All Saints'	1,532	0	1,532
Rockingham, Messiah	328	328	0
Rocky Mount, Epiphany	357	357	0
Rocky Mount, Good Shepherd	4,418	0	4,418
Rocky Mount, St. Andrew's	0	0	0
Roxboro, St. Mark's	680	0	680
Salisbury, St. Luke's	4,240	0	4,240
Salisbury, St. Matthew's	368	368	0
Salisbury, St. Paul's	277	277	0
Sanford, St. Thomas'	2,685	2,685	0
Scotland Neck, Trinity	884	884	0
Seven Lakes, St. Mary Magdalene's	506	0	506

— DIOCESE OF NORTH CAROLINA —

	2004 Assessment	Amount Paid	Balance Unpaid
Smithfield, San Jose Mission	\$ 95	\$ 95	\$ 0
Smithfield, St. Paul's	1,550	1,550	0
Southern Pines, Emmanuel	8,321	0	8,321
Speed, St. Mary's	117	117	0
Statesville, Trinity	2,117	0	2,117
Tarboro, Calvary	3,205	3,205	0
Tarboro, St. Luke's	312	312	0
Tarboro, St. Michael's	424	424	0
Thomasville, St. Paul's	462	462	0
Wadesboro, Calvary	957	0	957
Wake Forest, St. John's	2,112	2,112	0
Walnut Cove, Christ Church	480	480	0
Warrenton, All Saints'	283	283	0
Warrenton, Emmanuel	645	0	645
Weldon, Grace Church	802	802	0
Wilson, Guadalupana	135	135	0
Wilson, St. Mark's	160	160	0
Wilson, St. Timothy's	3,767	3,767	0
Winston-Salem, St. Anne's	2,117	2,117	0
Winston-Salem, St. Paul's	16,948	16,948	0
Winston-Salem, St. Stephen's	1,067	1,067	0
Winston-Salem, St. Timothy's	6,233	0	6,233
Woodleaf, St. George's	13	0	13
Yanceyville, St. Luke's	95	95	0
	\$ 319,601	\$140,999	\$ 178,602

* Balance received in full after 12/31/05.

** Partial balance received after 12/31/05.

*** Assistance Paid Directly to the Seminary

FINANCIAL REPORTS

Custodial Funds Report of Balances Restricted and Designated Payables As of December 31, 2005

Funds held for specific purposes:

Principal in Transit	\$ (193)
Seminary Tuition Fund	56,803
School of Ministry Grant	4,837
Clergy Economic Hardship	346
Safe Church Training	375
Small Church Leadership Conference	2,245
Mission & Ministry Fair	(1,684)
Magnetic Church Conferences	2,988
Partners for Sacred Places	(3,744)
Group Health Ins. (Cobra Billings)	8,108
Aids Retreat Fund	252
Costa Rica Fund	2,998
Chapel of Christ the King Grant	89,980
Racism Workshops (Dupont Grant)	50,324
Honduras Custodial Fund	19,977
The Rev Tom Garner Memorial	11,013
Real Estate Proceeds - Charlotte	90,862
Trinity Youth Choir Camp	35
Duke Jerusalem Pilgrimage	6,497
Bishop Gloster's Childrens Fund	13,495
San Mateo Hispanic Ministry	32,742
Convention Account	(50,047)
St. Michael's & All Angel's Pension	(2,818)
Reviews for Church Personnel	(1,570)
Grace Point Episcopal Church-Raleigh	(4,261)
Holy Cross Raleigh Account Balances	3,773
Youth Scholarship	8,612
Youth - Other	9,837
Total Funds for Specific Purposes	\$ <u>351,782</u>

————— **DIocese OF NORTH CAROLINA** —————

Theological Education Support:

General Theological Seminary	\$	0
Berkeley Divinity School		0
Bexley Hall		0
Church Div. School of Pacific		0
Episcopal Divinity		0
Episcopal Seminary of SW		0
Nashotah House		0
Virginia Theological Seminary		0
Univ. of the South		0
Seabury - Western Theo. Sem.		0
Trinity Epis. School for Ministry		0
Total Theological Education Support	\$	<u>0</u>

Total Custodial Funds **\$ 351,782**

FINANCIAL REPORTS

Episcopal Diocese of North Carolina Trust Funds Report of Market Values As of December 31, 2005

Name of Trust	Held in Common Trust Fund		Restricted/ Designated
	Market Value	Balance of Shares	
Mission & Ministry Budget:			
Diocesan Unified Budget Reserve	\$ 1,286,693.88	26,377	Designated
Diocesan Equipment Replacement Reserve	58,319.13	1,172	Designated
Diocesan Land and Building Reserve	68,470.24	1,376	Designated
Diocesan House	65,434.86	1,315	Designated
Julian E Ingle	10,350.15	208	Restricted
Permanent Episcopal	362,852.46	7,292	Designated
Retired Benefits Trust	11,793.20	237	Designated
Total Operating Budget Trusts	\$ 1,889,748.74	37,977	
The Summit Trusts:			
Summit Capital Improvement & Repair	\$ 54,587.10	1,097	Designated
Summit General Operating Subsidy	9,106.14	183	Designated
Summit New Capital Assets	42,495.34	854	Designated
Winslow Smith/10% Reinv CC Endowments	29,507.89	593	Designated
Winslow Smith/Youth CC Cap Rep/Ren	114,996.16	2,311	Designated
Winslow Smith/Youth CC Operating Subsidy	162,965.14	3,275	Designated
Total Summit Trusts	\$ 413,657.77	8,313	
Diocesan Program Trusts:			
Alston, Louis W.	\$ 3,724,611.81	74,851	Restricted
Andrews, Alexander B.	148,534.64	2,985	Restricted
Bishop's Discretionary Fund	108,029.72	2,171	Restricted
Bynum	12,290.81	247	Restricted
Clark, Martha	11,345.36	228	Restricted
Clark, Rena H.	114,299.52	2,297	Restricted
Collins, L. J./R. C. Johnson Jr. Ret. End.	5,921.48	119	Restricted
Crute, Henry A. and Mary H.	84,542.83	1,699	Restricted
Deaf Missions	252,284.96	5,070	Restricted
Diocesan Disaster Relief - ACTS	108,278.52	2,176	Designated
Diocesan Missions	81,208.89	1,632	Designated
Diocesan Youth	69,415.69	1,395	Designated
Duke Rectory Fund	87,627.97	1,761	Designated
Emergencies - ACTS	137,885.92	2,771	Designated
Erwin, William A. and Hilda R.	291,048.28	5,849	Restricted
Estill, Joyce and Robert Endowment	4,826.75	97	Restricted
Gloster, Gary and Judy Trust	1,094.73	22	Restricted
Good Samaritan Fund	1,072,783.34	21,559	Restricted
Grimes, Tullis	154,605.40	3,107	Restricted
Inscoc, Maude B.	236,361.65	4,750	Restricted
Jones, Emmet G.	22,342.40	449	Designated
Karrer, Emma J.	122,957.82	2,471	Restricted

— DIOCESE OF NORTH CAROLINA —

<u>Name of Trust</u>	<u>Market Value</u>	<u>Balance of Shares</u>	<u>Restricted/ Designated</u>
Manning, Allen Seminary Trust	\$ 51,949.80	1,044	Restricted
Mathews, Lex Scholarship Fund	309,957.21	6,229	Designated
Mayer, Carolyn S.	759,492.19	15,263	Restricted
Minority Education	95,141.79	1,912	Designated
Montgomery, Elizabeth	17,067.80	343	Restricted
Murcoch, Francis J.	144,155.73	2,897	Restricted
New Program - ACTS	202,773.42	4,075	Designated
Nicholson, Gilly and Gwen Trust	5,175.08	104	Restricted
Parish Grant	354,990.32	7,134	Designated
Philbrick, Augusta L.	45,232.16	909	Restricted
Reynolds, Anne Cannon	408,482.70	8,209	Restricted
Sharon and Michael Curry Endowment	1,194.25	24	Restricted
St Mark's, Siler City	38,962.35	783	Designated
Swindell Speakers Fund	107,681.39	2,164	Restricted
Van Every, William H. Jr.,	251,886.88	5,062	Restricted
Williams Scholarship Fund, Bishop Hunt	32,095.42	645	Restricted
Williamson, Mattie Clark	15,027.63	302	Restricted
Winstead, Annie M.	12,639.13	254	Restricted
World Disaster Relief - ACTS	94,295.86	1,895	Designated

Total Diocesan Program Trusts **\$ 9,800,499.60** **196,954**

Funds Held for Other Churches and Institutions:

All Saints, Greensboro-Endowment	\$ 122,460.22	2,461	
All Saints, Greensboro-General Fund	90,663.35	1,822	
All Saints, Greensboro-Rectory Reserve	74,789.80	1,503	
All Saints, Hamlet	4,677.47	94	
All Saints, Roanoke Rapids / Roof Fund	6,817.17	137	
Artbridge Trust Fund	21,496.47	432	
Blanchard Scholarship Honorarium, Lelia B.	13,534.81	272	
Blanchard, Elizabeth A.C.	103,551.28	2,081	
Bourne, Henry C. and Marian A.	13,435.29	270	
Brown, Philip Endowment	4,976.03	100	
Burkhardt Memorial Fund - So. Pines	70,858.74	1,424	
Butler, E. H.	6,170.28	124	
Calhoun, G. & Anges G Pruitt	41,798.69	840	
Chapel of Cross	1,425,036.85	28,638	
Community House	8,956.86	180	
COTN General Trust - Nativity Raleigh	24,531.85	493	
Cursillo	31,747.10	638	
Daniels, Mrs Junius	2,886.10	58	
Doby, A.M. Memorial	91,758.08	1,844	
Emmanuel, So Pines-General Endowment	53,741.18	1,080	
Emmanuel, So Pines-Memorial Garden	21,546.23	433	
Emmanuel, So Pines-Reserve fund	80,512.24	1,618	
Emmanuel, So Pines-Scholarship Fund	51,302.92	1,031	
Emmanuel, So Pines-Helen Miller Memorial Fund	409,577.42	8,231	
Erwin, Ida T.	5,622.92	113	
Erwin, J. Locke	90,912.16	1,827	
Erwin, Louise	8,509.02	171	

FINANCIAL REPORTS

<u>Name of Trust</u>	<u>Market Value</u>	<u>Balance of Shares</u>
Evans, Scott/Mary Harris	\$ 34,036.08	684
Faye Winstead Outreach Fund - St. Barnabas	25,328.02	509
Fulton Family Trust	99,968.54	2,009
Gary, Emily Gilliam	3,184.66	64
Good Shepherd Cooleemee	9,902.31	199
Good Shepherd, Asheboro	78,720.87	1,582
Gray, Mary P. and Eliza B.	36,573.86	735
Griswold, Rev. J. B.	5,473.64	110
Hancock, Lucy Landis Memorial	8,757.82	176
Hartman fbo St Matthew, Salisbury	110,467.97	2,220
Hartman fbo St Paul, Salisbury	89,767.67	1,804
Heathman, Mary Belle	995.21	20
Holy Comforter Endowment, Charlotte	405,148.75	8,142
Holy Comforter Foundation, Charlotte	289,157.38	5,811
Holy Trinity, Townsville	14,231.46	286
Iglesia El Buen Pastor	64,937.25	1,305
Irene Pace Memorial Fund, Emmanuel SP	400,570.80	8,050
Jones, Fr. Utilities Trust	8,757.82	176
Jones, Fr., Theo. Enrichment Trust	65,733.42	1,321
Knight Endowment for Foreign Missions	38,813.07	780
Matheson-Webb/Hillsborough	117,633.46	2,364
Messiah, Mayodan	90,364.79	1,816
Mills, Margaret	6,568.37	132
Moncure, Rose P.	152,366.19	3,062
Murdoch, M. fbo St Matthew-Salisbury	93,051.85	1,870
Murdoch, M. fbo St Paul-Salisbury	11,196.08	225
Murphy, Kate Graham Fund - Hillsborough	30,702.13	617
Oertel, Lucy C.	4,080.35	82
Pace, Fred Memorial Fund - So. Pines	15,525.23	312
Penick Home Endowment Funds	3,111,315.52	62,526
Penick Home Reserve Funds	923,203.74	18,553
Reeve, Keith & Carmen Trust	75,536.21	1,518
Ruffin, William H. and Sallie W.	25,925.14	521
Saviour, Jackson	507,854.11	10,206
Sears Memorial Fund - So. Pines	19,506.06	392
St. Ambrose, Raleigh	121,066.93	2,433
St. Andrew Rowan County Cemetery	1,691.85	34
St. Bartholomew, Pittsboro	21,446.71	431
St. Francis, Greensboro Endowment Fund	13,584.58	273
St. George, Woodleaf	5,175.08	104
St. James Cemetary Fund	5,971.24	120
St. James Cowan Trust	5,722.44	115
St. James, Kittrell	42,445.58	853
St. John's, Williamsboro	47,023.53	945
St. Luke, Yanceyville	98,127.41	1,972
St. Marks, Roxboro	7,314.77	147
St. Mark's, Ral. Memorial Garden	14,380.74	289
St. Mary Magdalene, West End	14,430.50	290
St. Mary's House Continuing Support Fund	18,709.89	376
St. Matthews, Hillsborough -	261,142.31	5,248

— DIOCESE OF NORTH CAROLINA —

<u>Name of Trust</u>	<u>Market Value</u>	<u>Balance of Shares</u>
St. Matthias - Louisburg	\$ 17,565.40	353
St. Michael, Ral, Gen. Endow.	95,291.07	1,915
St. Michael's Ral, Moss Endow.	5,374.12	108
St. Michael's, Ral, Brownlee	10,250.63	206
St. Michael's, Ral, Capital/Heritage	137,388.32	2,761
St. Michael's, Ral, Helen Morgan	8,857.34	178
St. Michael's, Ral, Manly Garden	15,127.15	304
St. Michael's, Ral, Wall Mem.	19,157.73	385
St. Paul, Louisburg	36,275.29	729
St. Stephen's Oxford - Robert E. Burner Mem	106,089.06	2,132
St. Stephens, Oxford Capital Imp.	173,613.85	3,489
St. Stephens, Oxford Memorials Trust	17,913.73	360
St. Timothy's, Winston-Salem - Pitsier	20,451.50	411
St. Timothy's, Winston-Salem - Randolph	21,944.31	441
Tarr, Ann Gibbons Building Fund	94,494.90	1,899
Tarr, Ann Gibbons Cemetery	12,390.33	249
Taylor, Henry G.	41,898.21	842
Thompson Home Special Trust	2,970,145.41	59,689
Thompson Orphanage	979,283.65	19,680
Vail, Joseph T. and Bradeene B.	5,473.64	110
Webb, Helen L.	17,266.84	347
Wilkins, Edmonia C.	79,616.56	1,600
Wolfe Memorial Fund - So. Pines	86,184.92	1,732
<u>Total Funds Held for Churches/Institutions</u>	<u>\$ 15,507,513.88</u>	<u>311,644</u>
<u>Total Funds in Common Trust Fund</u>	<u>\$ 27,611,419.99</u>	<u>554,888</u>

Episcopal Diocese of North Carolina
Trust Funds
Statement of Activities
For the Year Ended December 31, 2005

	Beginning Balance	Revenues	Expenditures			Ending Balance
			Church/ Institution Disbursements	Diocese Transferred/ Reinvested	Diocese Direct Program	
	01/01/05				Disbursement Descriptions	12/31/05
Mission & Ministry Budget						
Permanent Episcopal	\$ 3,929.48	\$ 15,874.61	\$	\$ 15,717.92	\$	Operating Budget \$ 4,086.17
Diocesan Unified Budget Reserve	14,213.93	57,422.48		56,855.72		Operating Budget 14,780.69
Diocesan House	708.62	2,862.74		2,834.48		Operating Budget 736.88
Diocesan Equipment Replace Reserv	632.39	2,571.60		1,328.42		Diocesan Equipment Costs 1,875.57
Diocesan Land/Bldg. Reserve	31,186.42	3,985.37		0.00		35,171.79
Clergy/Dioc. Lay Retirement Benefit	3,998.34	644.69		0.00		4,643.03
Julian E. Ingle	112.09	452.83		448.36		Operating Budget 116.56
William H. Williamson	0.00	7,092.79		7,092.79		Operating Budget 0.00
James G. Jacocks	0.00	1,122.41		1,122.41		Operating Budget 0.00
	\$ 54,781.27	\$ 92,029.52	\$ 0.00	\$ 85,400.10	\$ 0.00	\$ 61,410.69
The Summit Trusts						
Summit Cap. Imprv & Repairs	\$ 28,487.71	\$ 3,264.07	\$	\$ 976.16	\$	Re-Invest Rev & Reimb Exp \$ 30,775.62
Summit New Capital Assets	3,337.89	1,986.65		0.00		Summit 5,324.54
W. Smith/Yth Capital Designated	11,969.66	5,395.26		2,468.00		Re-Invest Revenue 14,896.92
W. Smith/Yth Operating Subsidy	1,706.62	7,066.30		2,610.54		Operating Budget
				4,346.80		Re-Invest Revenue 1,815.58
W. Smith/10% Income Reinvestmen	10,557.10	1,629.91		0.00		12,187.01
Summit Operating Subsidy	98.61	398.38		295.83		Summit 201.16
	\$ 56,157.59	\$ 19,740.57	\$ 0.00	\$ 10,697.33	\$ 0.00	\$ 65,200.83
Diocesan Program Paid From Trusts						
Swindell Speaker's Fund	\$ 7,432.98	\$ 4,803.42	\$	\$ 6,783.73	\$	Speaker Honorariums & Travel \$ 5,452.67
Bynum	133.10	537.71		532.40		Bishop's Discretionary Fund 138.41
Alexander B. Andrews	1,608.54	6,498.30		6,434.16		Bishop's Discretionary Fund 1,672.68
Rena H. Clark	1,237.80	5,000.55		4,951.20		Bishop's Discretionary Fund 1,287.15
Annie M. Winstead	123.94	527.09		508.70		Bishop's Discretionary Fund 142.33
Bishop Discretionary Fund	1,169.90	4,726.25		4,679.60		Bishop's Discretionary Fund 1,216.55
Wm. A. & Hilda R. Erwin	144.32	12,752.05			0.00	Sal Assist/Cong. Dev. 9,321.60
						Clergy/Con't Ed/Counsel 3,574.77
Deaf Missions	3,472.27	11,067.94			14,193.03	Deaf Congregation Support 347.18
Minority Educ. Theo Study	5,556.49	4,284.31			7,620.00	Seminarian Support 2,220.80
Diocesan Missions	12,178.89	3,862.04			6,000.00	Mission Salary Assistance 10,040.93
Duke Rectory Fund	12,438.05	4,265.44			0.00	Chaplains 16,703.49
St. Mark's, Siler City	399.31	1,692.04		1,657.07		Re-Invest Revenue 434.28
Emmett Gaylord Jones	8,522.28	1,212.00			2,500.00	Seminarian Psych Evaluations 7,234.28
Martha Clark	122.86	496.34		491.44		Seminarian Support 127.76
Emma J. Karrer	1,331.56	5,379.34		5,326.24		Seminarian Support 1,384.66
Lex Mathews Scholarship	3,173.98	13,228.11			12,947.45	Lay/Con't Education 3,454.64
Francis J. Murdoch	621.71	6,414.00			0.00	Seminarian Support 7,035.71
Mattie Clark Williamson	162.74	657.45		650.96		Seminarian Support 169.23
Louis W. Alston	23,648.21	163,081.29			60,625.05	Salary Assistance

Episcopal Diocese of North Carolina
Trust Funds
Statement of Activities
For the Year Ended December 31, 2005

	Beginning Balance	Revenues	Expenditures			Ending Balance
			Church/ Institution Disbursements	Diocese Transferred/ Reinvested	Diocese Direct Program	
	01/01/05					12/31/05
					12,633.60	Seminarian Support
					57,246.00	Budget Funding
					26,820.57	Congregational Dev & Counseling
Anne Cannon Reynolds	26,129.59	18,567.21			(1,007.95)	Salary Assistance
					2,598.01	Clergy/Con't Education
					22,116.40	Lay/Counseling/Con't Education
Good Samaritan Fund	185.52	46,933.76			39,400.00	Outreach/Needy Blacks in Meck
Carolyn S. Mayer	(759.93)	33,287.40			45,949.75	Clergy/Con't Ed/Counsel
Tullie Grimes	518.08	6,775.54			5,500.00	Sal Assist/Cong. Dev.
Henry A. & Mary H. Crute	3,877.69	3,835.23	5,717.00			Youth
Augusta L. Philbrick	9,030.92	2,137.12			7,800.00	Exp of Church in Wake Co.
Elizabeth Montgomery	4,550.64	895.46			0.00	Missions Funding
Wm. H. Van Every, Jr.	25,883.32	11,533.19			23,470.99	Clergy & Families Counseling
Parish Grant	30,898.88	16,544.74			8,523.00	Outreach/Grants Comm Admin
Maude B. Inscoe	(15.57)	10,667.80			4,000.00	Clergy Salary/Pen/Emergency Assist
					2,347.00	Support for Clergy Cont Ed Programs
					5,347.00	Lay Cont Ed & Emerg Assist
Joyce & Robt Estill Endow.	52.27	211.17		209.08		Bishop's Discretionary Fund
Mission Church Expansion - ACTS	0.00	0.00				Sal Assist/Cong. Dev.
Diocesan Disaster Relief - ACTS	64,248.11	5,482.51	69,000.00		0.00	CSM Operating Budget
World Disaster Relief - ACTS	19,216.94	4,355.65	16,442.03		0.00	CSM Operating Budget
New Programs - ACTS	5,172.99	9,152.77			0.00	Outreach
Emergencies - ACTS	(53.61)	6,082.18		446.68	3,636.85	Re-invest & Disaster Assistance
Allen Manning Seminary Endow.	517.86	2,357.16		2,308.49		Re-Invest Revenue
LJCollins/RCJohnson Endow	61.43	258.77		254.08		Re-Invest Revenue
Bishop Hunt Williams Scholarship Fur	1,555.20	1,465.28	1,000.00			Youth/Scholarships
Gary & Judy Gloster	498.65	63.73			0.00	Suff. Discretionary Fund
Gilly & Gwen Nicholson Trust	1,270.05	267.71		22.40	0.00	Bishop's Discretion
Sharon & Michael Curry Endowment	67.90	55.03		0.00		Bishop's Discretion
Diocesan Youth Trust	0.00	1,029.89		248.18		Re-Invest
Elsie B. Krebs	0.00	90,000.00	90,000.00			Seminarians
Lawrence S. Holt	2,344.29	10,714.69			8,700.00	Salary Assist/Cong Dev
Investment Committee Expenses	1,101.24	31.64			190.04	Committee Expenses
	\$ 279,831.39	\$ 533,191.30	\$ 0.00	\$ 217,663.44	\$ 388,478.39	\$ 206,880.86
Funds held for other Churches and Institutions						
St. Paul, Louisburg	\$ 392.84	\$ 1,587.02	\$ 1,571.36	\$		\$ 408.50
St. Luke's, Yanceyville	803.10	4,293.02	4,250.64			845.48
Iglesia El Buen Pastor	703.23	2,840.96	2,812.92			731.27
Holy Trinity, Townsville	(7,313.10)	7,957.48	1,136.00			(491.62)
Good Shepherd, Asheboro	805.62	3,440.21	3,368.86			876.97
Emmanuel, So. Pines Reserve	871.90	3,522.37	3,487.60			906.67

Episcopal Diocese of North Carolina
Trust Funds
Statement of Activities
For the Year Ended December 31, 2005

	Beginning Balance	Revenues	Expenditures			Ending Balance
			Church/ Institution Disbursements	Diocese Transferred/ Reinvested	Diocese Direct Program	
	01/01/05					12/31/05
Emmanuel, So. Pines Gen. Endow.	581.99	2,351.16	2,327.96			605.19
Fred Pace Memorial	168.13	679.22	672.52			174.83
Sears Memorial	211.24	853.38	844.96			219.66
Emmanuel, So. Pines Mem. Garden	197.23	906.55	861.14			242.64
Emmanuel So. Pines, Scholarship	555.58	2,244.47	2,222.32			577.73
Wolfe Memorial Fund	933.33	3,770.54	3,733.32			970.55
Burkhardt Mem. Fund	767.36	3,100.04	3,069.44			797.96
St. Matthias, Louisburg	179.45	762.19	746.07			195.57
Chapel of the Cross	15,432.33	62,344.67	61,729.32			16,047.68
Holy Comforter, Charlotte	4,050.19	17,050.39	16,538.10			4,562.48
St. John's, Williamsboro	509.24	2,057.26	2,036.96			529.54
Penick Home Reserve	9,857.12	40,321.26	39,809.98			10,368.40
Penick Home Endowment	28,383.68	140,494.85	134,047.49			34,831.04
St. Matthew's, Hillsborough	2,828.02	11,424.84	11,312.08			2,940.78
St. Michael, Ral/Marly Garden	155.20	656.44	642.97			168.67
St. Michael, Ral/Wall Memorial	196.69	831.84	815.03			213.50
St. Michael, Ral/Brownlee	105.62	446.17	437.48			114.31
St. Michael, Ral/ Cap/Heritage	1,407.01	6,603.63	6,479.73			1,530.91
St. Michael, Ral/Moss Endow.	55.50	233.11	228.65			59.96
St. Michael, Ral/Gen. Endow	975.90	4,341.87	4,255.88			1,061.89
Helen Morgan/St. Michael/Ral	90.53	383.51	375.42			98.62
Holy Comforter Found/Char	3,261.82	13,515.36	13,385.30			3,391.88
M. Murdoch fbo St. Paul's, Salis.	121.25	489.83	485.00			126.08
E. H. Butler	66.82	269.95	267.28			69.49
M. Murdoch fbo St. Matt's, Salis.	1,007.70	4,070.98	4,030.80			1,047.88
Ida T. Erwin	60.89	245.99	243.56			63.32
Margaret Mills	71.13	287.36	284.52			73.97
St. George's, Woodleaf	56.04	226.40	224.16			58.28
Helen L. Webb	6,032.77	939.36	809.00			6,163.13
St. James', Kittrell	(121.89)	5,600.11	6,729.75			(1,251.53)
Mrs. Junius Daniels	31.25	126.25	125.00			32.50
Mary Belle Heathman	10.78	43.55	43.12			11.21
Wm. H. & Sallie W. Ruffin	280.75	1,134.20	1,123.00			291.95
J. Locke Erwin	984.53	3,977.37	3,938.12			1,023.78
Edmonia C. Wilkins	19,281.67	4,102.60	1,139.00			22,245.27
St. Andrew's Rowan Co. Cemet.	18.32	74.01	73.28			19.05
Elizabeth A. C. Blanchard	1,121.40	4,530.32	4,485.60			1,166.12
Lucy C. Oertel	2,218.31	248.45	0.00			2,466.76
Thompson Orphanage	10,605.08	42,843.18	42,420.32			11,027.94
Mary P. & Eliza. B. Gray	396.07	1,600.08	1,584.28			411.87
Rose P. Moncure	8,584.67	6,926.26	7,500.00			8,010.93
Emily Gilliam Gary	34.49	139.33	137.96			35.86
Ann Gibbons Tarr Cemetery	134.18	542.07	536.72			139.53

Episcopal Diocese of North Carolina
Trust Funds
Statement of Activities
For the Year Ended December 31, 2005

	Beginning Balance	Revenues	Expenditures			Ending Balance
			Church/ Institution Disbursements	Diocese Transferred/ Reinvested	Diocese Direct Program	
	01/01/05		Disbursement Descriptions			12/31/05
A. R. Hartman fbo St. Paul's	972.13	3,927.28	3,888.52			1,010.89
A. R. Hartman fbo St. Matthew's	1,196.30	4,832.91	4,785.20			1,244.01
Ann Gibbons Tarr Bldg.	48,150.77	5,655.52	0.00			53,806.29
Henry G. Taylor	453.73	1,833.02	1,814.92			471.83
A. M. Doby Memorial	993.69	4,014.38	3,974.76			1,033.31
Scott Evans/Mary Harris	367.45	1,507.04	1,490.08			384.41
Henry C. & Marian A. Bourne	145.50	587.80	582.00			151.30
Good Shepherd, Cooleemee	2,718.56	521.93	0.00			3,240.49
Cursillo	10,754.54	1,688.52	2,000.00			10,443.06
St. Mark's, Roxboro	79.21	320.00	316.84			82.37
Keith & Carmen Reeve	818.01	3,304.66	3,272.04			850.63
Messiah, Mayodan	978.60	3,953.42	3,914.40			1,017.62
Fulton Family Trust	1,067.51	4,349.33	4,293.87			1,122.97
Rev. J. B. Griswold	56.58	237.47	232.97			61.08
Joseph & Bradeene Vail	56.58	237.47	232.97			61.08
Carol & Philip Brown Endow.	53.89	217.71	215.56			56.04
Louise Erwin	92.15	372.27	368.60			95.82
Thompson Orphanage Spec.	32,164.97	129,942.42	128,659.88			33,447.51
G. Calhoun & A. Pruitt	448.92	1,851.76	1,830.85			469.83
St. Timothy's, WS - Pitser	221.48	894.75	885.92			230.31
St. Timothy's, WS - Randolph	237.64	971.40	961.92			247.12
Kate Graham Murphy Hillsb.	329.79	1,341.20	1,325.81			345.18
Matheson-Webb Hillsborough	1,273.90	5,146.40	5,095.60			1,324.70
All Saints', Greensboro - Endowment	1,287.91	5,785.90	5,702.04			1,371.77
All Saints', Greensboro - General	981.83	3,966.47	3,927.32			1,020.98
All Saints', Greensboro - Rect. Reser	809.93	4,674.66	4,642.36			842.23
St. Stephen's, Oxford - Capital	1,880.14	7,815.95	7,740.98			1,955.11
Fr. Jones Theo. Enrichment	711.86	2,875.82	2,847.44			740.24
Lucy Landis Hancock Memorial	94.84	383.14	379.36			98.62
St. Stephen's, Oxf. - Community Ho	91.61	387.87	379.74			99.74
Fr. Jones Theo. Utilities Trust	94.84	383.14	379.36			98.62
St. Stephen's, Oxford - Memorials	183.22	777.42	761.15			199.49
St. Ambrose, Raleigh	1,239.95	5,252.60	5,143.76			1,348.79
St. Francis, Greensboro - Endowmen	139.03	588.31	576.04			151.30
St. James, Mooresville, Cemetery Fu	53.35	238.61	224.72			67.24
All Saints/Roof Fund/RR	70.05	298.01	291.85			76.21
St. Bartholomew, Pittsboro	219.32	930.50	911.11			238.71
St. James Cowan Trust	1,427.71	224.13	1,587.40			64.44
Blanchard Scholarship Honorarium	138.49	574.38	562.13			150.74
St. Mary Magdalene, W End	510.08	38,697.44	38,633.15			574.37
St. Mark's/Ral/Mem Garden	155.74	629.16	622.96			161.94
All Saints/Hamlet	50.65	204.62	202.60			52.67
ArtBridge Trust Fund	(1,164.59)	4,372.52	2,965.85			242.08

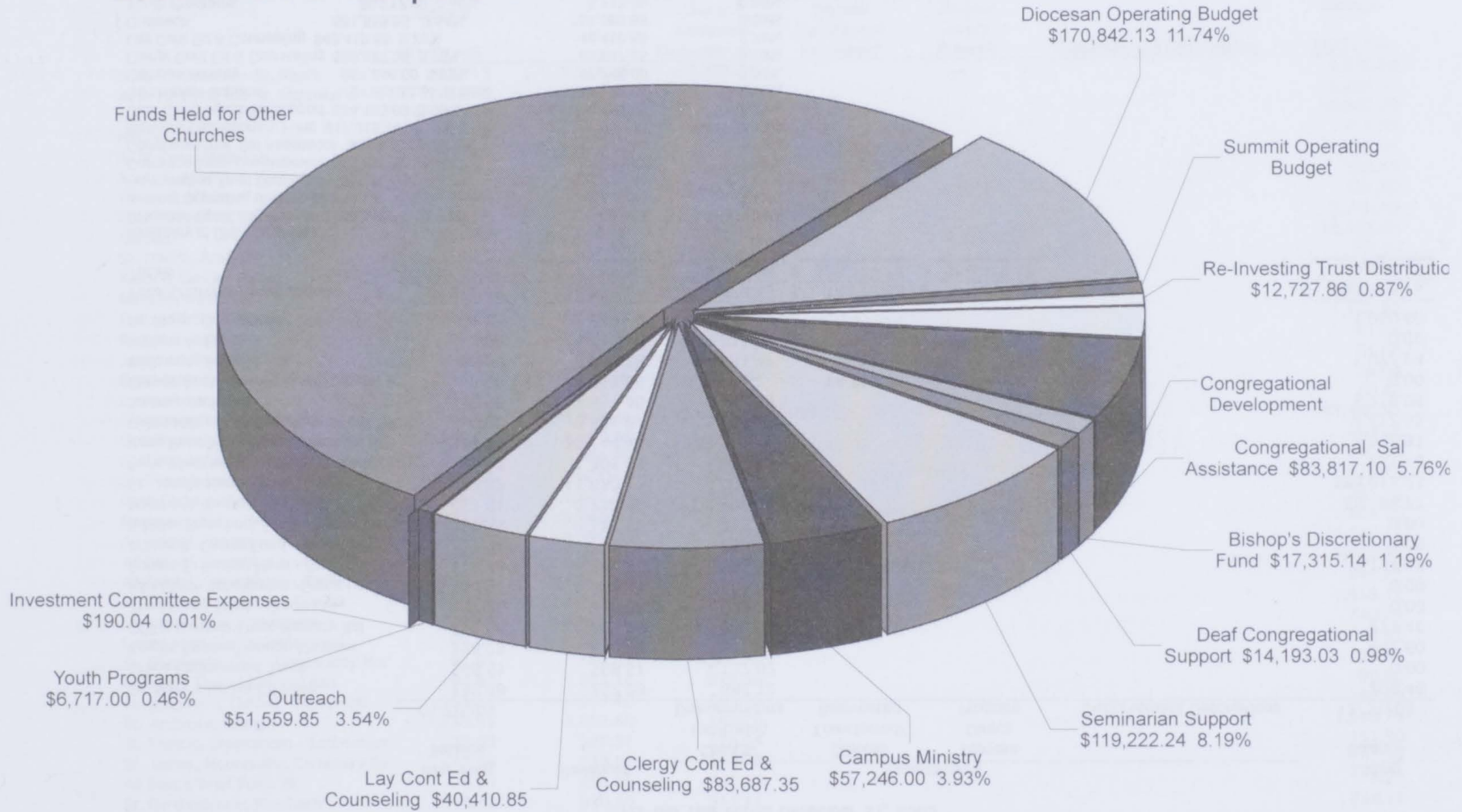
Episcopal Diocese of North Carolina
Trust Funds
Statement of Activities
For the Year Ended December 31, 2005

	Beginning Balance	Revenues	Expenditures			Ending Balance
			Church/ Institution Disbursements	Diocese Transferred/ Reinvested	Diocese Direct Program	
	01/01/05					12/31/05
St. Mary's House CS Fund	138.49	752.09	682.12			208.46
Grace Endowment Trust	568.51	568.51	1,137.02			0.00
Knight Endow/Foreign Missions	398.23	1,650.22	1,615.85			432.60
COTN General Trust-Nativity Ral	251.66	1,063.89	1,042.09			273.46
The Dreyer Fund - Grace Lex	287.76	287.76	575.52			0.00
R&J Glenn Scholarship -Grace Lex	6,284.91	6,284.91	12,569.82			0.00
Robert E. Burner Mem - St. Steph O	1,148.88	4,641.33	4,595.52			1,194.69
Wilson R. Carter Fund - Grace Lex	111.01	111.01	222.02			0.00
R Miller Preschool Schol - Grace Lex	111.55	111.55	223.10			0.00
Martha B. Yarborough Trust	61,653.81	1,732.96	7,200.00			56,186.77
St. John's Henderson	390,942.82	11,870.41	4,000.00			398,813.23
Faye Winstead Outreach-St. Barnabz	248.42	1,303.73	1,280.37			271.78
Irene Pace Mem Fund-Emmanuel SP	4,337.95	31,244.41	31,071.44			4,510.92
Helen Miller Mem Fund-Emmanuel SP	0.00	9,696.67	5,084.32			4,612.35
Saviour Jackson	0.00	11,831.40	6,112.34			5,719.06
Closed Accts-Return Dist/Transfer li	0.00	14,713.85		14,713.85		0.00
William A. Erwin, I	950.89	4,777.76	4,651.41			1,077.24
William A. Erwin, II	0.00	6,718.49	6,718.49			0.00
St. Philip, Germanton	61.81	2,673.79	1,685.00			1,050.60
Total Churches/Institutions	\$ 698,267.52	\$ 786,235.51	\$ 738,470.43	\$ 14,713.85	\$ 0.00	\$ 731,318.75
Totals	\$ 1,089,037.77	\$ 1,431,196.90	\$ 738,470.43	\$ 328,474.72	\$ 388,478.39	\$ 1,064,811.13

Summary of Disbursements:

Diocesan Operating Budget	\$170,842.13	11.74%	170,842.13	11.74%
Summit Operating Budget	\$9,690.10	0.67%	9,690.10	0.67%
Re-Investing Trust Distribution	\$12,727.86	0.87%	12,727.86	0.87%
Congregational Development	\$34,620.57	2.38%	34,620.57	2.38%
Congregational Sal Assistance	\$83,817.10	5.76%	83,817.10	5.76%
Bishop's Discretionary Fund	\$17,315.14	1.19%	17,315.14	1.19%
Deaf Congregational Support	\$14,193.03	0.98%	14,193.03	0.98%
Seminarian Support	\$119,222.24	8.19%	119,222.24	8.19%
Campus Ministry	\$57,246.00	3.93%	57,246.00	3.93%
Clergy Cont Ed & Counseling	\$83,687.35	5.75%	83,687.35	5.75%
Lay Cont Ed & Counseling	\$40,410.85	2.78%	40,410.85	2.78%
Outreach	\$51,559.85	3.54%	51,559.85	3.54%
Youth Programs	\$6,717.00	0.46%	6,717.00	0.46%
Investment Committee Expenses	\$190.04	0.01%	190.04	0.01%
Funds Held for Other Churches	\$753,184.28	51.75%	753,184.28	51.75%
Total Disbursements			1,455,423.54	100.00%

2005 Trust Fund Expenditures



2005 PAROCHIAL REPORT
PLEDGE INFORMATION

	Active Baptized Members 12/31/05	ALL COMMUNICANTS			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION - 2005		
		In Good Standing	Under 16 Yrs.	Others Active	16 Yrs. & Older	Under 16 Yrs.	Receptions	Pledging Units	Total Dollar Amt. Pledges	Average Pledge
MISSIONS:										
1 ADVANCE, CHURCH OF THE ASCENSION	65	56	9	8	3	0	0	32	64,125	2,004
2 ANSONVILLE, ALL SOULS *	8	8	0	0	0	0	0	0	0	0
3 BATTLEBORO, ST. JOHNS	24	22	1	1	0	0	0	0	0	0
4 CARRBORO, CHURCH OF THE ADVOCATE	76	76	15	30	5	0	1	37	59,924	1,620
5 CHARLOTTE, ALL SAINTS	51	51	0	4	0	0	0	33	35,437	1,074
6 CHARLOTTE, CHAPEL OF CHRIST THE KING *	13	13	4	18	0	0	0	0	0	0
7 CHARLOTTE, ST. MICHAEL & ALL ANGELS	166	123	8	5	3	2	0	67	70,562	1,053
8 CLAYTON, GRACE	143	143	42	0	4	2	1	26	39,194	1,507
9 COOLEEMEE, GOOD SHEPHERD	13	13	2	1	0	0	0	10	10,540	1,054
10 IGLESIA EL BUEN PASTOR	183	45	17	43	3	4	0	2	920	460
11 EDEN, ST. MARY'S	19	15	0	0	0	0	0	8	13,200	1,650
12 ELKIN, GALLOWAY MEMORIAL	97	75	9	3	0	0	0	24	37,884	1,579
13 FUQUAY-VARINA, TRINITY	111	94	18	20	0	0	0	32	69,700	2,178
14 GARNER, ST. CHRISTOPHERS	120	120	11	2	2	0	0	38	77,520	2,040
15 GASTON, ST. LUKE'S	1	1	0	0	0	0	0	0	0	0
16 GREENSBORO, HOLY SPIRIT	73	61	10	5	0	2	1	30	39,216	1,307
17 GREENSBORO, ST. BARNABAS'	212	212	16	5	0	0	0	36	78,335	2,176
18 HALIFAX, ST. MARKS *	17	16	0	4	0	0	0	13	12,190	938
19 HAMLET, ALL SAINTS'	65	65	8	8	0	0	0	27	30,970	1,147
20 HAW RIVER, ST. ANDREWS	128	128	26	0	0	0	0	26	68,000	2,615
21 HENDERSON, ST. JOHN'S	61	44	2	0	0	0	0	17	30,740	1,808
22 JACKSON, SAVIOUR	42	42	4	10	0	0	0	16	16,415	1,026
23 KERNERSVILLE, ST. MATTHEWS	91	93	15	5	0	0	0	28	52,640	1,880
24 KING, ST. ELIZABETHS	29	27	5	2	0	0	0	4	2,700	675
25 KITTRELL, ST. JAMES	5	5	0	11	0	0	0	0	0	0
26 LAURINBURG, ST. DAVIDS	93	93	5	4	1	3	0	35	85,500	2,443
27 LITTLETON, ST. ALBANS	29	29	0	10	2	0	0	15	20,360	1,357
28 LITTLETON, ST. ANNAS	2	4	0	0	0	0	0	0	0	0
29 LOUISBURG, ST. MATTHIAS	13	13	0	0	0	0	0	5	7,668	1,534
30 MAYODAN, MESSIAH	57	57	11	0	0	0	0	22	23,584	1,072
31 MOORESVILLE, ST. JAMES	82	80	6	3	0	0	0	17	24,970	1,469
32 OXFORD, ST. CYPRIANS	36	36	3	9	0	1	0	14	14,369	1,026
33 RALEIGH, GRACE POINT *	44	28	13	3	0	0	0	14	35,000	2,500
34 RIDGEWAY, GOOD SHEPHERD	11	9	0	2	0	0	0	4	4,970	1,243
35 ROCKY MOUNT, EPIPHANY	61	61	2	1	0	0	0	16	20,040	1,253
36 ROXBORO, ST. MARK'S	129	123	15	11	0	0	7	24	45,000	1,875
37 SALISBURY, ST. MATTHEWS	32	32	3	0	0	1	0	14	14,810	1,058
38 SALISBURY, ST. PAULS	68	66	2	6	0	0	0	26	22,846	879
39 SMITHFIELD, SAN JOSE MISSION	64	50	20	0	0	3	0	2	4,320	2,160
40 SPEED, ST. MARYS	35	33	2	0	0	0	0	0	0	0
41 TARBORO, ST. LUKE'S	37	37	2	1	1	0	0	23	29,050	1,263
42 TARBORO, ST. MICHAEL'S	97	97	16	10	0	0	0	27	27,496	1,018
43 THOMASVILLE, ST. PAULS	36	36	3	2	0	0	0	17	37,340	2,196

2005 PAROCHIAL REPORT
PLEDGE INFORMATION

	Active Baptized Members 12/31/05	ALL COMMUNICANTS			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION - 2005		
		In Good Standing	Under 16 Yrs.	Others Active	16 Yrs. & Older	Under 16 Yrs.	Receptions	Pledging Units	Total Dollar Amt. Pledges	Average Pledge
MISSIONS:										
44 SEVEN LAKES, ST. MARY MAGDALENE	52	53	3	6	2	1	1	21	51,125	2,435
45 WALNUT COVE, CHRIST CHURCH	82	82	23	12	0	0	0	24	29,940	1,248
46 WARRENTON, ALL SAINTS'	16	10	0	8	1	0	0	7	11,040	1,577
47 WARRENTON, EMMANUEL	52	52	0	3	0	0	0	13	38,630	2,972
48 WILSON, GUADALUPANA	550	351	132	150	0	0	0	0	0	0
49 WILSON, ST. MARKS	81	53	8	10	1	0	0	0	0	0
50 WOODLEAF, ST. GEORGES	8	8	0	0	0	0	0	0	0	0
51 YANCEYVILLE, ST. LUKES	8	8	0	0	0	0	0	5	2,860	572
TOTALS - MISSIONS	3,588	3,049	491	436	28	19	11	851	1,361,130	1,599
PARISHES:										
1 ALBEMARLE, CHRIST CHURCH	145	137	20	26	3	0	0	73	133,505	1,829
2 APEX, PRINCE OF PEACE	288	204	77	84	0	0	0	97	244,616	2,522
3 ASHEBORO, GOOD SHEPHERD	332	332	67	35	0	0	0	102	239,119	2,344
4 BURLINGTON, HOLY COMFORTER	593	560	67	2	0	0	0	237	378,102	1,595
5 CARY, ST. PAULS	849	559	136	327	0	0	0	306	792,003	2,588
6 CHAPEL HILL, CHAPEL OF THE CROSS	1,633	1,127	37	539	28	21	3	546	1,114,074	2,040
7 CHAPEL HILL, HOLY FAMILY	881	881	241	230	21	1	9	251	574,195	2,288
8 CHARLOTTE, CHRIST CHURCH	3,445	3,445	1,029	525	21	59	4	895	2,176,529	2,432
9 CHARLOTTE, HOLY COMFORTER	1,102	1,102	159	163	14	12	2	243	687,736	2,830
10 CHARLOTTE, ST. ANDREWS	201	201	34	0	0	0	0	95	122,990	1,295
11 CHARLOTTE, ST. JOHNS	2,864	1,425	62	254	12	50	4	558	1,297,632	2,326
12 CHARLOTTE, ST. MARGARET'S	503	443	113	266	3	0	0	109	404,179	3,708
13 CHARLOTTE, ST. MARTINS	731	672	1	74	0	0	0	190	527,109	2,774
14 CHARLOTTE, ST. PETERS	954	900	143	72	2	0	6	333	714,082	2,144
15 CLEMMONS, ST. CLEMENT'S	278	278	47	0	0	0	0	66	160,000	2,424
16 CLEVELAND, CHRIST CHURCH	124	109	6	2	1	1	0	20	18,760	938
17 CONCORD, ALL SAINTS	538	616	131	49	0	0	0	194	501,204	2,584
18 DAVIDSON, ST. ALBANS	615	475	163	73	4	0	1	125	254,695	2,038
19 DURHAM, ST. JOSEPH'S	236	175	25	15	0	0	0	48	92,095	1,919
20 DURHAM, ST. LUKES	689	568	122	169	0	0	1	173	307,012	1,775
21 DURHAM, ST. PHILIPS	1,321	537	0	9	12	0	5	212	495,783	2,339
22 DURHAM, ST. STEPHENS	521	351	82	50	0	0	1	159	308,016	1,937
23 DURHAM, ST. TITUS	268	225	50	10	5	9	0	36	99,200	2,756
24 EDEN, EPIPHANY	197	197	38	16	0	0	0	33	94,030	2,849
25 EDEN, ST. LUKES	80	73	13	3	0	0	0	2	5,440	2,720
26 ENFIELD, ADVENT	13	13	0	0	0	0	0	0	0	0
27 ERWIN, ST. STEPHENS	130	115	6	0	2	1	3	27	51,552	1,909
28 GREENSBORO, ALL SAINTS	220	214	20	16	0	0	3	61	138,520	2,271
29 GREENSBORO, HOLY TRINITY	2,270	2,268	503	6	21	12	6	671	1,339,005	1,996
30 GREENSBORO, THE REDEEMER	164	164	30	1	4	2	0	65	135,230	2,080
31 GREENSBORO, ST. ANDREWS	665	370	55	213	1	8	1	179	341,008	1,905

2005 PAROCHIAL REPORT
PLEDGE INFORMATION

	Active Baptized Members 12/31/05	ALL COMMUNICANTS			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION - 2005		
		In Good Standing	Under 16 Yrs.	Others Active	16 Yrs. & Older	Under 16 Yrs.	Receptions	Pledging Units	Total Dollar Amt. Pledges	Average Pledge
PARISHES:										
32 GREENSBORO, ST. FRANCIS	901	587	169	187	3	16	2	265	545,376	2,058
33 HENDERSON, HOLY INNOCENTS	266	259	19	28	0	0	0	99	192,000	1,939
34 HIGH POINT, ST. CHRISTOPHERS	168	155	30	52	3	2	0	44	92,820	2,110
35 HIGH POINT, ST. MARYS	714	664	105	12	0	0	0	201	451,210	2,245
36 HILLSBOROUGH, ST. MATTHEWS	519	504	95	140	2	0	8	169	307,056	1,817
37 HUNTERSVILLE, ST. MARKS	359	271	110	15	4	2	0	70	127,194	1,817
38 LEXINGTON, GRACE	420	420	38	8	3	0	1	87	224,690	2,583
39 LOUISBURG, ST. PAULS	131	119	25	33	4	1	5	41	59,305	1,446
40 MONROE, ST. PAULS *	456	412	69	2	6	2	2	137	221,100	1,614
41 MOORESVILLE, ST. PATRICK	461	422	116	24	6	0	3	127	348,037	2,740
42 MOUNT AIRY, TRINITY	179	108	14	28	0	0	0	49	123,413	2,519
43 OXFORD, ST. STEPHENS	259	230	29	24	2	6	4	89	158,463	1,780
44 PITTSBORO, ST. BARTHOLOMEWS *	159	131	24	39	1	0	0	75	129,282	1,724
45 RALEIGH, CHRIST CHURCH	2,676	2,142	114	0	42	30	10	773	1,533,259	1,984
46 RALEIGH, GOOD SHEPHERD	1,333	843	26	100	21	10	6	255	665,386	2,609
47 RALEIGH, CHURCH OF THE NATIVITY	733	708	153	127	7	0	2	171	378,667	2,214
48 RALEIGH, ST. AMBROSE	322	272	68	6	9	1	1	76	116,840	1,537
49 RALEIGH, ST. MARKS	444	444	148	112	4	0	2	131	356,993	2,725
50 RALEIGH, ST. MICHAELS	1,281	1,088	230	327	8	24	16	412	960,404	2,331
51 RALEIGH, ST. TIMOTHYS *	736	464	42	0	7	4	3	226	212,764	941
52 REIDSVILLE, ST. THOMAS	189	144	16	0	3	0	0	70	157,740	2,253
53 ROANOKE RAPIDS, ALL SAINTS *	401	348	109	35	0	0	0	97	148,000	1,526
54 ROCKINGHAM, MESSIAH *	35	25	3	5	0	0	0	9	13,870	1,541
55 ROCKY MOUNT, GOOD SHEPHERD	485	485	77	83	2	2	1	175	406,499	2,323
56 ROCKY MOUNT, ST. ANDREWS	409	316	56	23	5	20	0	91	191,973	2,110
57 SALISBURY, ST. LUKES	726	726	138	0	4	6	0	184	390,324	2,121
58 SANFORD, ST. THOMAS	528	425	37	30	0	0	0	43	132,595	3,084
59 SCOTLAND NECK, TRINITY	141	141	1	0	0	0	0	44	74,054	1,683
60 SMITHFIELD, ST. PAULS *	189	189	15	5	0	0	0	65	128,674	1,980
61 SOUTHERN PINES, EMMANUEL	703	703	127	291	3	14	4	252	437,163	1,735
62 STATESVILLE, TRINITY	308	285	72	30	0	0	0	95	187,349	1,972
63 TARBORO, CALVARY	370	370	70	30	5	0	0	169	299,977	1,775
64 WADESBORO, CALVARY *	132	94	8	7	0	0	0	28	60,640	2,166
65 WAKE FOREST, ST. JOHN'S	545	505	167	85	0	0	0	93	161,060	1,732
66 WELDON, GRACE CHURCH *	32	32	1	5	0	0	0	13	41,260	3,174
67 WILSON, ST. TIMOTHYS'	647	460	14	40	0	0	0	162	335,246	2,069
68 WINSTON-SALEM, ST. ANNE'S	319	230	31	10	0	0	0	56	192,442	3,436
69 WINSTON-SALEM, ST. PAULS	2,757	2,706	552	152	18	31	3	794	1,562,280	1,968
70 WINSTON-SALEM, ST. STEPHENS	125	123	18	2	0	0	0	59	106,687	1,808
71 WINSTON-SALEM, ST. TIMOTHYS	771	690	116	169	10	6	0	279	563,003	2,018
TOTALS - PARISHES	45,179	37,976	6,729	5,495	336	353	122	12,381	26,542,516	2,144

2005 PAROCHIAL REPORT
PLEDGE INFORMATION

	Active Baptized Members 12/31/05	ALL COMMUNICANTS			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION - 2005		
		In Good Standing	Under 16 Yrs.	Others Active	16 Yrs. & Older	Under 16 Yrs.	Receptions	Pledging Units	Total Dollar Amt. Pledges	Average Pledge
CHAPELS:										
1 CHAR., THOMPSON CHILDREN'S HOME *	0									
2 DURHAM, EPISCOPAL UNIVERSITY CENTER *	0									
3 GREENSBORO, ST. MARYS HOUSE	61	56	0	1	0	0	0	29	22,348	771
4 RALEIGH, BISHOP'S CHAPEL *	0	0	0	0	0	0	0	0	0	0
5 RALEIGH, CHESHIRE HOUSE *	0	0	0	0	1	0	0	0	0	0
6 RALEIGH, ST. AUGUSTINE'S CHAPEL *	0							0	0	0
7 RALEIGH, ST. MARY'S COLLEGE *	0									
TOTALS - CHAPELS	61	56	0	0	1	0	0	29	22,348	771
TOTALS: MISSIONS, PARISHES, CHAPELS	48,828	41,081	7,220	5,931	365	372	133	13,261	27,925,994	2,106

* Denotes report not received as of 6/1/06

2005 PAROCHIAL REPORT
CHURCH SCHOOL

HOLY EUCHARIST SERVICES

OTHER SACRAMENTS & SERVICES Ch. School Adult

	HOLY EUCHARIST SERVICES			Average Sunday Attend.	OTHER SACRAMENTS & SERVICES		All Other	Baptisms	Baptisms	Ch. School	Adult	
	Sat. & Sun.	Weekday	Private		Marriages	Burials		16 yrs. & Older	Under 16 yrs.	Students Grades 1 - 12	Education Program Yes/No	
<u>MISSIONS:</u>												
1	ADVANCE, CHURCH OF THE ASCENSION	48	5	10	38	0	1	5	1	1	0	yes
2	ANSONVILLE, ALL SOULS *	14	1	0	14	0	0	0	0	1	0	no
3	BATTLEBORO, ST. JOHNS	11	0	0	15	0	1	0	0	0	0	no
4	CARRBORO, CHURCH OF THE ADVOCATE	53	20	1	68	2	2	0	0	3	10	yes
5	CHARLOTTE, ALL SAINTS	32	0	0	35	1	0	8	0	0	21	no
6	CHARLOTTE, CHAPEL OF CHRIST THE KII *	50	1	0	23	0	0	0	0	0	6	no
7	CHARLOTTE, ST. MICHAEL & ALL ANGELS	48	5	16	66	1	2	3	1	1	21	yes
8	CLAYTON, GRACE	59	5	0	59	0	1	25	0	6	42	yes
9	COOLEEMEE, GOOD SHEPHERD	33	2	2	14	0	1	14	0	0	0	no
10	IGLESIA EL BUEN PASTOR	53	55	0	61	0	2	74	0	14	26	yes
11	EDEN, ST. MARY'S	37	1	7	15	0	2	11	0	0	7	yes
12	ELKIN, GALLOWAY MEMORIAL	48	3	6	38	0	1	0	0	1	0	yes
13	FUQUAY-VARINA, TRINITY	49	26	3	53	1	1	83	0	3	18	yes
14	GARNER, ST. CHRISTOPHERS	102	2	8	50	0	1	1	0	1	11	yes
15	GASTON, ST. LUKE'S	0	0	0	0	0	0	0	0	0	0	no
16	GREENSBORO, HOLY SPIRIT	49	9	10	34	0	2	37	0	1	5	yes
17	GREENSBORO, ST. BARNABAS'	55	139	0	46	0	0	0	0	1	0	yes
18	HALIFAX, ST. MARKS *	27	1	0	17	0	1	21	0	1	0	no
19	HAMLET, ALL SAINTS'	51	2	52	38	0	2	3	0	0	7	no
20	HAW RIVER, ST. ANDREWS	80	23	10	55	1	2	6	0	0	24	yes
21	HENDERSON, ST. JOHN'S	46	5	5	33	0	0	4	0	0	5	no
22	JACKSON, SAVIOUR	44	2	1	29	1	3	9	0	1	10	yes
23	KERNERSVILLE, ST. MATTHEWS	52	3	1	39	1	1	0	0	0	8	no
24	KING, ST. ELIZABETHS	27	2	0	13	0	1	25	0	1	0	yes
25	KITTRELL, ST. JAMES	11	1	0	12	0	1	0	0	0	0	no
26	LAURINBURG, ST. DAVIDS	49	8	29	38	0	2	62	0	0	8	yes
27	LITTLETON, ST. ALBANS	49	1	6	26	0	1	3	0	1	0	no
28	LITTLETON, ST. ANNAS	1	0	0	0	0	0	0	0	0	0	no
29	LOUISBURG, ST. MATTHIAS	0	0	3	11	0	1	0	0	0	0	no
30	MAYODAN, MESSIAH	38	0	24	29	0	4	10	0	0	11	yes
31	MOORESVILLE, ST. JAMES	52	22	6	25	0	0	1	0	2	4	yes
32	OXFORD, ST. CYPRIANS	46	3	10	22	0	1	1	0	0	4	yes
33	RALEIGH, GRACE POINT *	16	0	0	23	0	0	24	0	0	11	yes
34	RIDGEWAY, GOOD SHEPHERD	24	1	0	20	0	1	13	0	2	0	no
35	ROCKY MOUNT, EPIPHANY	51	19	6	18	0	1	17	0	0	2	yes
36	ROXBORO, ST. MARK'S	52	1	0	54	1	2	59	1	2	16	yes

2005 PAROCHIAL REPORT
CHURCH SCHOOL

HOLY EUCHARIST SERVICES

OTHER SACRAMENTS & SERVICES

	HOLY EUCHARIST SERVICES			Average Sunday Attend.	Marriages	Burials	OTHER SACRAMENTS & SERVICES			Ch. School Students Grades 1 - 12	Adult Education Program Yes/No
	Sat. & Sun.	Weekday	Private				All Other	Baptisms 16 yrs. & Older	Baptisms Under 16 yrs.		
MISSIONS:											
37 SALISBURY, ST. MATTHEWS	33	4	2	52	0	0	12	0	2	0	yes
38 SALISBURY, ST. PAULS	50	8	11	36	1	3	6	0	2	0	yes
39 SMITHFIELD, SAN JOSE MISSION	52	0	0	33	0	0	3	0	8	3	no
40 SPEED, ST. MARYS	51	2	0	20	0	0	0	0	0	2	no
41 TARBORO, ST. LUKE'S	29	2	11	23	1	1	22	0	1	0	no
42 TARBORO, ST. MICHAEL'S	52	3	12	37	1	0	5	0	1	17	yes
43 THOMASVILLE, ST. PAULS	37	5	2	23	0	2	11	0	0	0	yes
44 SEVEN LAKES, ST. MARY MAGDALENE	52	3	137	25	0	3	52	0	2	0	yes
45 WALNUT COVE, CHRIST CHURCH	47	49	19	46	2	1	1	0	1	25	yes
46 WARRENTON, ALL SAINTS'	29	10	10	22	0	0	11	0	0	0	no
47 WARRENTON, EMMANUEL	1	0	0	31	0	0	55	0	0	8	yes
48 WILSON, GUADALUPANA	53	53	10	120	12	5	15	0	53	125	yes
49 WILSON, ST. MARKS	30	2	3	19	0	2	3	0	1	14	yes
50 WOODLEAF, ST. GEORGES	20	0	0	3	0	0	0	0	0	0	no
51 YANCEYVILLE, ST. LUKES	43	1	1	7	1	0	4	0	0	0	no
TOTALS - MISSIONS	2,036	510	434	1,628	27	58	719	3	114	471	
PARISHES:											
1 ALBEMARLE, CHRIST CHURCH	98	100	69	92	1	7	110	0	5	18	yes
2 APEX, PRINCE OF PEACE	55	2	28	178	3	2	2	2	14	72	yes
3 ASHEBORO, GOOD SHEPHERD	104	61	46	164	2	1	18	1	10	58	yes
4 BURLINGTON, HOLY COMFORTER	103	41	91	170	3	7	13	1	5	211	yes
5 CARY, ST. PAULS	161	34	92	388	5	11	7	0	19	159	yes
6 CHAPEL HILL, CHAPEL OF THE CROSS	200	127	139	583	18	24	223	0	31	250	yes
7 CHAPEL HILL, HOLY FAMILY	149	60	11	441	7	7	190	1	23	305	yes
8 CHARLOTTE, CHRIST CHURCH	200	159	35	676	16	26	20	2	47	1,161	yes
9 CHARLOTTE, HOLY COMFORTER	126	67	81	295	3	13	28	2	21	194	yes
10 CHARLOTTE, ST. ANDREWS	108	3	13	123	2	2	2	0	3	16	yes
11 CHARLOTTE, ST. JOHNS	147	59	0	614	15	18	20	0	43	320	yes
12 CHARLOTTE, ST. MARGARET'S	158	52	28	460	3	2	11	9	18	135	yes
13 CHARLOTTE, ST. MARTINS	107	92	34	244	3	5	2	1	17	139	yes
14 CHARLOTTE, ST. PETERS	136	259	141	339	23	9	259	3	22	147	yes
15 CLEMMONS, ST. CLEMENT'S	105	7	0	108	0	0	0	0	0	0	yes
16 CLEVELAND, CHRIST CHURCH	50	3	8	47	0	2	1	0	4	6	no
17 CONCORD, ALL SAINTS	192	9	43	296	1	8	7	4	19	100	yes
18 DAVIDSON, ST. ALBANS	30	35	22	241	1	2	100	0	19	192	yes
19 DURHAM, ST. JOSEPH'S	52	208	20	90	0	0	303	0	0	25	yes
20 DURHAM, ST. LUKES	104	69	37	201	1	5	24	1	4	45	yes
21 DURHAM, ST. PHILIPS	184	104	26	291	6	5	161	3	10	130	yes
22 DURHAM, ST. STEPHENS	0	12	62	156	0	4	43	0	3	30	yes
23 DURHAM, ST. TITUS	102	31	64	45	1	3	4	0	3	39	yes

2005 PAROCHIAL REPORT
CHURCH SCHOOL

HOLY EUCHARIST SERVICES

OTHER SACRAMENTS & SERVICES Ch.School Adult

	HOLY EUCHARIST SERVICES			Average Sunday Attend.	Marriages	Burials	OTHER SACRAMENTS & SERVICES			Ch.School Students Grades 1 - 12	Adult Education Program Yes/No
	Sat. & Sun.	Weekday	Private				All Other	Baptisms 16 yrs. & Older	Baptisms Under 16 yrs.		
24 EDEN, EPIPHANY	108	49	75	78	3	7	19	1	1	16	yes
25 EDEN, ST. LUKES	42	7	28	57	0	2	11	0	1	32	yes
26 ENFIELD, ADVENT	40	2	2	7	0	2	4	0	0	0	no
27 ERWIN, ST. STEPHENS	105	12	0	60	2	2	42	0	1	6	yes
28 GREENSBORO, ALL SAINTS	109	57	12	108	2	4	9	0	7	15	yes
29 GREENSBORO, HOLY TRINITY	158	102	605	690	10	13	10	5	37	852	yes
30 GREENSBORO, THE REDEEMER	1	5	3	79	2	1	1	0	4	42	yes
31 GREENSBORO, ST. ANDREWS	111	59	39	218	4	16	0	1	9	41	yes
32 GREENSBORO, ST. FRANCIS	141	58	61	245	2	13	46	0	9	174	yes
33 HENDERSON, HOLY INNOCENTS	122	31	8	80	3	5	262	0	9	14	yes
34 HIGH POINT, ST. CHRISTOPHERS	103	1	17	98	4	1	5	3	2	30	yes
35 HIGH POINT, ST. MARYS	114	57	19	190	3	8	4	0	2	102	yes
36 HILLSBOROUGH, ST. MATTHEWS	150	5	118	224	5	6	34	0	15	95	yes
37 HUNTERSVILLE, ST. MARKS	102	20	6	103	2	3	11	0	11	47	yes
38 LEXINGTON, GRACE	105	61	4	114	4	3	44	0	6	50	yes
39 LOUISBURG, ST. PAULS	72	4	12	49	1	4	4	1	3	24	yes
40 MONROE, ST. PAULS	96	57	16	106	4	4	49	0	12	40	yes
41 MOORESVILLE, ST. PATRICK	228	45	16	187	0	4	49	0	7	101	yes
42 MOUNT AIRY, TRINITY	84	2	22	64	1	2	31	0	1	7	yes
43 OXFORD, ST. STEPHENS	95	55	25	83	5	5	18	2	3	30	yes
44 PITTSBORO, ST. BARTHOLOMEWS	91	10	20	84	1	3	18	0	4	20	yes
45 RALEIGH, CHRIST CHURCH	101	129	102	602	20	19	218	6	52	425	yes
46 RALEIGH, GOOD SHEPHERD	146	79	53	401	11	15	7	7	32	180	yes
47 RALEIGH, CHURCH OF THE NATIVITY	109	52	31	241	4	4	7	1	8	115	yes
48 RALEIGH, ST. AMBROSE	136	54	101	170	1	4	6	0	9	66	yes
49 RALEIGH, ST. MARKS	108	12	20	206	0	2	1	1	9	83	yes
50 RALEIGH, ST. MICHAELS	108	55	221	408	6	12	3	4	28	325	yes
51 RALEIGH, ST. TIMOTHYS	102	87	62	211	1	3	52	5	10	113	yes
52 REIDSVILLE, ST. THOMAS	94	54	77	73	4	5	90	1	4	16	yes
53 ROANOKE RAPIDS, ALL SAINTS	120	6	28	102	2	3	27	0	4	63	yes
54 ROCKINGHAM, MESSIAH	43	5	5	17	0	0	4	0	0	0	yes
55 ROCKY MOUNT, GOOD SHEPHERD	152	124	36	195	2	11	204	0	12	88	yes
56 ROCKY MOUNT, ST. ANDREWS	100	52	10	130	0	4	8	5	3	68	yes
57 SALISBURY, ST. LUKES	104	66	481	211	0	17	16	1	7	65	yes
58 SANFORD, ST. THOMAS	98	20	49	150	0	5	4	0	1	33	yes
59 SCOTLAND NECK, TRINITY	45	48	36	38	1	2	7	0	0	5	yes
60 SMITHFIELD, ST. PAULS	61	45	5	84	0	2	9	6	0	30	yes
61 SOUTHERN PINES, EMMANUEL	147	52	68	294	6	14	290	0	10	60	yes
62 STATESVILLE, TRINITY	100	53	28	135	3	7	46	0	5	62	yes
63 TARBORO, CALVARY	0	55	14	122	7	11	0	0	3	20	yes
64 WADESBORO, CALVARY	34	3	0	48	1	1	48	0	1	18	yes
65 WAKE FOREST, ST. JOHN'S	108	51	9	152	1	3	0	0	6	60	yes

2005 PAROCHIAL REPORT
CHURCH SCHOOL

HOLY EUCHARIST SERVICES

OTHER SACRAMENTS & SERVICES

Ch.School Adult

	HOLY EUCHARIST SERVICES			Average Sunday Attend.	Marriages	Burials	OTHER SACRAMENTS & SERVICES			Students Grades 1 - 12	Education Program Yes/No
	Sat. & Sun.	Weekday	Private				All Other	Baptisms 16 yrs. & Older	Baptisms Under 16 yrs.		
PARISHES:											
66 WELDON, GRACE CHURCH *	26	0	0	17	0	2	33	0	0	6	yes
67 WILSON, ST. TIMOTHYS'	105	57	176	148	4	6	6	5	1	95	yes
68 WINSTON-SALEM, ST. ANNE'S	104	8	5	110	1	1	60	1	7	53	yes
69 WINSTON-SALEM, ST. PAULS	175	253	104	737	11	26	288	3	31	652	yes
70 WINSTON-SALEM, ST. STEPHENS	49	33	0	51	0	4	2	0	2	4	yes
71 WINSTON-SALEM, ST. TIMOTHYS	112	61	19	117	89	8	19	1	16	190	yes
TOTALS - PARISHES	7,435	3,807	3,938	14,336	347	462	3,674	90	745	8,385	
CHAPELS:											
### CHAR., THOMPSON CHILDREN'S HOME *											
### DURHAM, EPISCOPAL UNIVERSITY CENT *											
### GREENSBORO, ST. MARYS HOUSE	54	12	1	26	6	1	7	0	1	0	yes
### RALEIGH, BISHOP'S CHAPEL *	0	26	0	0	0	0	107	0	0	0	no
### RALEIGH, CHESHIRE HOUSE *	22	1	0	19	0	0	3	0	0	0	yes
### RALEIGH, ST. AUGUSTINE'S CHAPEL *											
### RALEIGH, ST. MARY'S COLLEGE *											
TOTALS - CHAPELS	76	39	1	45	6	1	117	0	1	0	
TOTALS: MISSIONS, PARISHES, CHAPELS	9,547	4,356	4,373	16,009	380	521	4,510	93	860	8,856	

* Denotes Report not received as of 6/1/06

2005 PAROCHIAL REPORT
RECEIPTS & DISBURSEMENTS

	Normal Operating Income	Unrestricted Bequests	Diocesan Assistance	Total Operating Income	Outreach from Operating Budget	All Other Operating Expense	Transmitted to other Organizations	Outreach & Mission & (Non-operating)
MISSIONS:								
1 ADVANCE, CHURCH OF THE ASCENSION	77,745	4,703	0	77,745	1,075	68,260	0	0
2 ANSONVILLE, ALL SOULS *	35,424	0	0	35,424	0	24,472	400	8,750
3 BATTLEBORO, ST. JOHNS	21,714	0	0	21,714	0	11,557	0	0
4 CARRBORO, CHURCH OF THE ADVOCATE	98,508	0	23,000	121,508	7,531	142,166	0	0
5 CHARLOTTE, ALL SAINTS	45,510	0	0	45,510	1,132	50,385	0	0
6 CHARLOTTE, CHAPEL OF CHRIST THE KING *	20,358	0	27,380	47,738	0	90,726	0	170,203
7 CHARLOTTE, ST. MICHAEL & ALL ANGELS	71,482	0	4,000	75,482	500	78,662	1,975	0
8 CLAYTON, GRACE	44,221	0	62,519	106,740	0	106,660	1,174	0
9 COOLEEMEE, GOOD SHEPHERD	15,449	853	0	15,449	0	12,990	1,315	0
10 IGLESIA EL BUEN PASTOR	38,220	0	44,500	82,720	0	80,664	0	0
11 EDEN, ST. MARY'S	25,331	100	0	25,331	1,138	23,080	808	0
12 ELKIN, GALLOWAY MEMORIAL	65,484	0	0	65,484	3,561	60,042	0	0
13 FUQUAY-VARINA, TRINITY	70,747	0	15,519	86,266	6,048	65,959	4,788	0
14 GARNER, ST. CHRISTOPHERS	99,403	0	0	99,403	0	85,542	9,148	0
15 GASTON, ST. LUKE'S	0	0	0	0	219	650	0	0
16 GREENSBORO, HOLY SPIRIT	40,963	1,020	45,124	86,087	7,818	71,743	3,032	1,202
17 GREENSBORO, ST. BARNABAS'	93,415	0	0	93,415	1,787	54,585	8,602	0
18 HALIFAX, ST. MARKS *	21,939	0	0	21,939	766	19,845	70	0
19 HAMLET, ALL SAINTS'	37,045	0	0	37,045	0	26,357	7,746	0
20 HAW RIVER, ST. ANDREWS	76,197	0	0	76,197	1,000	89,817	0	29,644
21 HENDERSON, ST. JOHN'S	42,852	5,406	37,570	80,422	1,320	69,695	1,140	0
22 JACKSON, SAVIOUR	23,870	0	14,300	38,170	3,729	29,115	0	200
23 KERNERSVILLE, ST. MATTHEWS	64,140	273	955	65,095	664	48,611	3,162	0
24 KING, ST. ELIZABETHS	16,831	8,000	34,418	51,249	100	49,312	0	0
25 KITTRELL, ST. JAMES	5,705	0	0	5,705	100	4,233	0	0
26 LAURINBURG, ST. DAVIDS	92,335	1,112	0	92,335	964	66,484	419	3,477
27 LITTLETON, ST. ALBANS	34,224	0	0	34,224	6,665	26,782	0	0
28 LITTLETON, ST. ANNAS	379	0	0	379	0	287	0	0
29 LOUISBURG, ST. MATTHIAS	9,673	0	0	9,673	325	9,580	0	0
30 MAYODAN, MESSIAH	37,247	3,000	0	37,247	5,984	28,369	0	0
31 MOORESVILLE, ST. JAMES	22,288	0	14,000	36,288	186	32,665	1,144	300
32 OXFORD, ST. CYPRIANS	31,459	0	0	31,459	920	25,368	945	0
33 RALEIGH, GRACE POINT *	33,252	0	29,000	62,252	0	28,504	0	0
34 RIDGEWAY, GOOD SHEPHERD	9,445	0	0	9,445	201	11,758	0	0
35 ROCKY MOUNT, EPIPHANY	29,651	0	0	29,651	1,417	48,152	1,357	0
36 ROXBORO, ST. MARK'S	62,826	0	0	62,826	6,440	65,484	1,138	0
37 SALISBURY, ST. MATTHEWS	48,788	0	0	48,788	4,224	44,289	603	0
38 SALISBURY, ST. PAULS	38,214	4,374	0	38,214	1,977	28,723	0	0
39 SMITHFIELD, SAN JOSE MISSION	7,524	0	9,000	16,524	916	16,031	0	0
40 SPEED, ST. MARYS	11,072	0	0	11,072	350	11,534	800	0
41 TARBORO, ST. LUKE'S	30,569	0	0	30,569	512	25,103	1,330	0
42 TARBORO, ST. MICHAEL'S	40,543	0	0	40,543	4,555	30,901	0	0

2005 PAROCHIAL REPORT
RECEIPTS & DISBURSEMENTS

	Normal Operating	Unrestricted	Diocesan	Total Operating	Outreach from Operating	All Other Operating	Transmitted to other	Outreach & Mission
43 THOMASVILLE, ST. PAULS	48,573	0	0	48,573	2,756	44,842	3,255	0
44 SEVEN LAKES, ST. MARY MAGDALENE	59,007	0	0	59,007	2,086	4,601	2,110	2,086
45 WALNUT COVE, CHRIST CHURCH	51,991	0	7,800	59,791	1,080	48,949	0	1,090
46 WARRENTON, ALL SAINTS'	24,954	0	0	24,954	274	32,907	505	100
47 WARRENTON, EMMANUEL	61,677	0	0	61,677	1,000	80,369	0	0
48 WILSON, GUADALUPANA	15,434	0	0	15,434	960	10,149	0	0
49 WILSON, ST. MARKS	16,714	0	0	16,714	0	10,260	0	0
50 WOODLEAF, ST. GEORGES *	1,314	0	0	1,314	0	1,696	79	0
51 YANCEYVILLE, ST. LUKES	10,360	3,255	0	10,360	285	11,423	36	0
TOTALS - MISSIONS	1,984,078	32,096	369,085	2,353,163	82,565	2,110,338	57,081	217,052

PARISHES:

1 ALBEMARLE, CHRIST CHURCH	177,652	0	0	177,652	1,583	145,083	14,906	0
2 APEX, PRINCE OF PEACE	238,273	0	0	238,273	0	201,924	0	16,001
3 ASHEBORO, GOOD SHEPHERD	292,819	0	0	292,819	7,500	252,146	7,892	0
4 BURLINGTON, HOLY COMFORTER	412,343	0	0	412,343	2,005	349,202	38,994	0
5 CARY, ST. PAULS	809,543	0	0	809,543	15,940	681,887	71,520	20,199
6 CHAPEL HILL, CHAPEL OF THE CROSS	1,296,907	0	66,285	1,363,192	63,377	1,210,548	52,137	48,931
7 CHAPEL HILL, HOLY FAMILY	603,895	0	0	603,895	117,028	405,654	15,404	532,558
8 CHARLOTTE, CHRIST CHURCH	2,563,459	0	0	2,563,459	271,539	2,038,801	14,836	195,271
9 CHARLOTTE, HOLY COMFORTER	749,868	0	0	749,868	59,170	610,361	0	39,021
10 CHARLOTTE, ST. ANDREWS	197,150	0	0	197,150	0	211,366	630	8,175
11 CHARLOTTE, ST. JOHNS	1,362,246	0	0	1,362,246	180,772	1,119,391	325,695	0
12 CHARLOTTE, ST. MARGARET'S	624,006	0	0	624,006	55,245	546,614	0	0
13 CHARLOTTE, ST. MARTINS	574,914	0	0	574,914	31,204	507,365	16,604	146,217
14 CHARLOTTE, ST. PETERS	806,513	0	0	806,513	42,400	585,696	2,128	112,740
15 CLEMMONS, ST. CLEMENT'S *	150,803	0	0	150,803	1,150	138,240	1,770	0
16 CLEVELAND, CHRIST CHURCH	53,247	0	0	53,247	325	47,422	1,136	257
17 CONCORD, ALL SAINTS	556,599	0	0	556,599	58,390	486,640	3,770	0
18 DAVIDSON, ST. ALBANS *	407,262	0	44,402	451,664	7,128	401,523	4,460	114,948
19 DURHAM, ST. JOSEPH'S *	117,246	0	0	117,246	250	116,005	5,911	0
20 DURHAM, ST. LUKES	335,199	0	0	335,199	3,511	207,695	90,213	0
21 DURHAM, ST. PHILIPS	562,520	0	0	562,520	41,987	452,313	813	121,510
22 DURHAM, ST. STEPHENS *	476,152	0	0	476,152	3,025	379,110	3,169	21,175
23 DURHAM, ST. TITUS	183,850	0	0	183,850	13,793	144,894	6,022	0
24 EDEN, EPIPHANY	134,744	0	0	134,744	10,512	126,965	1,208	3,600
25 EDEN, ST. LUKES	86,944	0	0	86,944	5,078	88,712	0	0
26 ENFIELD, ADVENT	24,860	0	0	24,860	625	22,410	194	0
27 ERWIN, ST. STEPHENS	86,556	0	0	86,556	1,574	77,660	535	426
28 GREENSBORO, ALL SAINTS	187,193	0	0	187,193	4,600	156,706	12,397	123
29 GREENSBORO, HOLY TRINITY	1,555,292	0	0	1,555,292	116,713	1,234,103	0	327,440
30 GREENSBORO, THE REDEEMER	138,686	0	0	138,686	1,505	131,416	845	5,560
31 GREENSBORO, ST. ANDREWS	379,700	0	0	379,700	6,200	330,147	24,025	3,486
32 GREENSBORO, ST. FRANCIS	590,201	0	0	590,201	3,222	606,315	2,870	58,371

**2005 PAROCHIAL REPORT
RECEIPTS & DISBURSEMENTS**

	Normal Operating	Unrestricted	Diocesan	Total Operating	Outreach from Operating	All Other Operating	Transmitted to other	Outreach & Mission
33 HENDERSON, HOLY INNOCENTS	234,309	0	0	234,309	5,000	158,987	83,299	0
34 HIGH POINT, ST. CHRISTOPHERS	157,605	0	0	157,605	3,024	141,824	8,046	2,015
35 HIGH POINT, ST. MARYS	575,442	0	0	575,442	21,548	459,834	16,083	1,495
36 HILLSBOROUGH, ST. MATTHEWS	379,018	0	0	379,018	11,800	284,831	10,557	10,621
37 HUNTERSVILLE, ST. MARKS	231,431	0	0	231,431	15,596	238,612	167	0
38 LEXINGTON, GRACE	249,062	0	0	249,062	6,420	234,852	346	2,996
39 LOUISBURG, ST. PAULS	80,375	0	0	80,375	300	76,203	2,903	4,370
40 MONROE, ST. PAULS *	257,678	45,972	0	257,678	7,000	241,806	3,558	2,918
41 MOORESVILLE, ST. PATRICK	431,615	0	0	431,615	2,795	388,845	9,194	6,898
42 MOUNT AIRY, TRINITY	154,376	0	0	154,376	0	134,033	2,687	8,956
43 OXFORD, ST. STEPHENS	176,709	0	0	176,709	5,633	161,680	0	31,888
44 PITTSBORO, ST. BARTHOLOMEWS *	149,844	0	0	149,844	5,331	106,514	4,732	3,578
45 RALEIGH, CHRIST CHURCH	1,629,987	0	0	1,629,987	156,353	1,340,728	116,896	47,206
46 RALEIGH, GOOD SHEPHERD	982,559	0	0	982,559	118,931	48,079	39,915	0
47 RALEIGH, CHURCH OF THE NATIVITY	381,156	0	10,000	391,156	19,311	363,522	3,089	0
48 RALEIGH, ST. AMBROSE	260,000	0	0	260,000	3,348	260,000	6,365	300
49 RALEIGH, ST. MARKS	376,980	0	0	376,980	13,000	305,062	17,890	24,642
50 RALEIGH, ST. MICHAELS	1,052,497	367	0	1,052,497	42,700	965,069	91,645	8,907
51 RALEIGH, ST. TIMOTHYS *	305,464	0	0	305,464	1,000	333,633	1,135	2,345
52 REIDSVILLE, ST. THOMAS	160,569	0	0	160,569	273	150,372	2,098	10,071
53 ROANOKE RAPIDS, ALL SAINTS	153,200	3,268	0	153,200	3,913	134,771	0	1,038
54 ROCKINGHAM, MESSIAH *	32,804	9,217	0	32,804	886	31,501	56	0
55 ROCKY MOUNT, GOOD SHEPHERD	479,844	0	250	480,094	33,917	34,166	13,840	6,498
56 ROCKY MOUNT, ST. ANDREWS	280,143	0	0	280,143	14,598	214,655	8,365	0
57 SALISBURY, ST. LUKES	454,734	0	9,571	464,305	16,650	448,860	36,669	104,503
58 SANFORD, ST. THOMAS	286,226	1,163	0	286,226	5,000	247,779	0	1,000
59 SCOTLAND NECK, TRINITY	86,221	8,000	0	86,221	1,050	79,709	533	300
60 SMITHFIELD, ST. PAULS *	155,022	0	875	155,897	2,575	142,595	0	20,256
61 SOUTHERN PINES, EMMANUEL	720,546	25,940	0	720,546	202,939	813,552	1,579	104,646
62 STATESVILLE, TRINITY	211,950	0	0	211,950	4,619	193,979	6,453	3,000
63 TARBORO, CALVARY	320,806	0	0	320,806	14,605	265,484	0	26,635
64 WADESBORO, CALVARY *	95,655	0	0	95,655	7,738	106,797	0	0
65 WAKE FOREST, ST. JOHN'S	234,145	0	0	234,145	2,632	217,182	14,191	115,046
66 WELDON, GRACE CHURCH *	80,219	0	0	80,219	2,591	54,478	0	0
67 WILSON, ST. TIMOTHYS'	362,153	0	0	362,153	54,126	315,508	33,112	0
68 WINSTON-SALEM, ST. ANNE'S	222,531	0	0	222,531	6,363	202,983	8,020	280,595
69 WINSTON-SALEM, ST. PAULS	1,958,349	7,500	0	1,958,349	152,472	1,544,967	75,029	113,991
70 WINSTON-SALEM, ST. STEPHENS	113,646	0	0	113,646	10,215	96,261	2,780	0
71 WINSTON-SALEM, ST. TIMOTHYS	613,762	0	0	613,762	20,000	543,317	25,030	0
TOTALS - PARISHES	31,825,274	101,427	131,383	31,956,657	2,123,603	26,097,344	1,366,346	2,722,723

2005 PAROCHIAL REPORT
RECEIPTS & DISBURSEMENTS

	Normal Operating	Unrestricted	Diocesan	Total Operating	Outreach from Operating	All Other Operating	Transmitted to other	Outreach & Mission
CHAPELS:								
2 CHARLOTTE, THOMPSON CHILDREN'S HOMI *	0			0				
3 DURHAM, EPISCOPAL UNIVERSITY CENTER *	0			0				
4 GREENSBORO, ST. MARYS HOUSE	25,492	0	0	25,492	2,283	18,554	1,917	0
5 RALEIGH, BISHOP'S CHAPEL *	0	0	0	0	0	0	0	0
6 RALEIGH, CHESHIRE HOUSE *	8,179	0	15,000	23,179	623	14,567	0	0
7 RALEIGH, ST. AUGUSTINE'S CHAPEL *	0			0				
8 RALEIGH, ST. MARY'S COLLEGE *	0			0				
TOTALS - CHAPELS	33,671	0	15,000	48,671	2,906	33,121	1,917	0
TOTALS: MISSIONS, PARISHES, CHAPELS	33,843,023	133,523	515,468	34,358,491	2,209,074	28,240,803	1,425,344	2,939,775

* Denotes report not received as of 6/1/06

2006 BUDGET

THE EPISCOPAL DIOCESE OF NORTH CAROLINA APPROVED 2006 BUDGET

	2005 Budget Approved	2006 Budget Request	2006 Convention Approved
ESTIMATED REVENUE:			
1 Suggested Shares	4,539,980	4,559,063	4,557,507
2 Non-suggested Shares Pledged or Paid	32,758	2,673	2,673
3 Prior Year Shares Paid	0	0	0
4 Less: Non-acceptances of Suggested Shares	(1,213,925)	(1,098,831)	(1,017,260)
5 Net Shares	3,358,813	3,462,905	3,542,920
6 Less: Allowance for Doubtful Accounts	0	(101,607)	(17,427)
7 Total Shares net of Allowance for Doubtful Accounts	3,358,813	3,361,298	3,525,493
Trust Fund and Other Income:			
8 Designated Budget Trusts	56,855	59,123	59,123
9 Designated by Council for Budget Purposes	18,552	19,292	19,292
10 Restricted by Donor for Budget Purposes	5,500	8,000	8,000
11 Emergency ACTS, Holt and Philbrick Trust	16,500	7,500	7,500
12 Alston, Dioc Missions, Grimes, Dioc & World Disaster Acts Trust Funds	151,146	55,500	55,500
13 MIT Initiatives Funding	0	0	51,750
14 Interest earned on Short-term Investments	9,000	15,000	18,000
15 Other Income	7,200	9,000	9,000
16 School of Ministry Funding (Sal & Program-from Trusts)	90,513	105,951	103,242
17 NCSU Add'l Funding - From Chaplaincies	0	0	0
18 DH Proceeds Interest (For DH Lease)	43,934	72,000	108,000
19 Duke Chaplain Assistant Sal Funding-from Trusts & Duke Reimb	6,554	14,750	14,750
Total Trust Fund and Other Income	405,754	366,116	454,157
TOTAL ESTIMATED REVENUE	3,764,567	3,727,414	3,979,650
THE EPISCOPATE			
1 Salary of the Bishop	120,896	124,886	124,886
2 Salary of the Assisting Bishop - Charlotte	42,088	43,477	43,477
3 Salary of the Assisting Bishop - Greensboro	42,088	43,477	43,477
4 Bishop's Support Staff	91,126	78,582	78,582
5 Benefits (Pension, Social Security)	36,059	34,332	34,333
6 Benefits (Medical, Dental, Life)	24,876	18,835	18,841
7 Travel, Professional, & Cont. Ed. Expenses (Bishop's Office)	26,812	30,000	30,000
8 Travel, Professional, & Cont. Ed. Expenses (Char Assist Bishop)	11,200	21,200	21,200
9 Travel, Professional, & Cont. Ed. Expenses (Gboro Assist Bishop)	10,000	12,700	12,700
10 Supply Expense - Suff. Bishop	0	0	0
11 Lambeth Conference	1,000	0	0
12 Funding of Reserve for Bishops' Cars	5,000	0	0
13 Bishops' Transition Costs (For Reserve Account)	5,000	5,000	0
14 Contingent for Unplanned Costs	2,400	2,400	2,400
TOTAL EPISCOPATE COSTS	418,545	414,889	409,896
CANONICAL & FINANCE			
15 Stipend for the Secretary of the Diocese and Assistant (PT)	11,664	10,671	10,671
16 Benefits (Pension & Social Security)	1,253	816	816
17 Benefits (Medical, Dental, Life)	0	0	0
18 Secretary to Convention Travel	1,500	1,500	1,500
19 Dioc Journal & Discipleship Booklet Prep, Printing & Mailing	15,000	15,000	20,000
20 Audit (Diocesan and Special Audits)	16,000	18,000	18,000

— DIOCESE OF NORTH CAROLINA —

THE EPISCOPAL DIOCESE OF NORTH CAROLINA APPROVED 2006 BUDGET

	2005 Budget Approved	2006 Budget Request	2006 Convention Approved
21 Treasurer Travel and Expenses Incurred	500	500	500
22 Chancellor Travel and Expenses Incurred	1,250	0	0
23 Diocesan Council	750	2,600	2,600
24 Standing Committee	750	1,350	1,350
25 Constitution and Canons	100	0	0
26 Commission on Ministry	3,000	4,200	4,200
27 Historic Properties & Archives	6,500	6,500	3,000
28 Diocesan Annual Convention	15,000	58,300	15,000
29 General Convention/Prov. IV Synod Deputies Expense	15,250	20,000	30,000
30 General Convention/Prov. IV Synod - Retired Bishops	1,000	1,000	1,000
31 Retired Clergy/Widow/Lay Benefits	260,000	270,000	270,000
32 Summit Operating/Maintenance - Diocesan Support	0	0	0
33 Chapel of Christ the King Assistance	29,170	35,000	25,000
34 NC Council of Churches	12,000	12,000	12,000
35 Province IV Assessments	9,388	9,000	9,000
36 National Church Share	715,425	688,772	688,772
37 Uncollected Shares	0	0	0
<i>TOTAL CANONICAL & FINANCE COSTS</i>	1,115,500	1,155,209	1,113,409
 BUSINESS AFFAIRS & ADMINISTRATION			
38 Canon for Administration Salary & Support Staff	147,423	282,720	287,906
39 Proceeds from Ins. Acct. 1/2 Ins. Adm Salary & Benefits	(26,659)	(27,423)	(27,424)
40 Benefits (Pension, Social Security)	26,522	48,877	49,844
41 Benefits (Medical, Dental, Life)	23,434	47,854	47,873
42 Travel and Professional Expenses-Diocesan Staff	2,000	6,000	7,000
43 Convocation Deans & Wardens	500	500	500
44 Property & Business Insurance	29,500	29,500	27,000
45 Pastoral Response Committee	15,779	21,097	17,097
46 Diocesan House Lease	81,302	91,132	91,132
47 Utilities	4,914	0	0
48 Telecommunications	25,500	21,540	22,000
49 Office Supplies	22,500	24,000	24,000
50 Computer Service	31,730	34,300	34,300
51 Postage	19,800	19,550	20,000
52 Maintenance	8,195	3,170	3,170
53 Staff Special Training	2,000	3,000	4,000
54 Diocesan Staff Car Funding	7,500	7,500	7,500
55 Furniture & Equipment-Lease/Replacement	26,600	26,600	26,600
56 Bldgs. & Grnds. - Capital Improvements	0	0	0
57 Charlotte Office Expense	1,500	1,500	1,500
58 Greensboro Office Expenses	19,400	19,400	19,400
59 Salaries for the Canon for Publication & Records & Support Staff	0	0	0
60 Benefits (Pension and Social Security)	0	0	0
61 Benefits (Medical, Dental, Life)	0	0	0
62 Travel, Professional, and Cont. Ed. Expenses	0	0	0
63 Publication of The NC Disciple	25,000	54,000	54,000
64 Communication Charter Committee	67,500	81,500	78,000
65 Contingent for Unplanned Costs	0	5,000	0
<i>TOTAL BUSINESS AFFAIRS & ADMINISTRATIVE COSTS</i>	561,940	801,317	795,398

2006 BUDGET

THE EPISCOPAL DIOCESE OF NORTH CAROLINA APPROVED 2006 BUDGET

	2005 Budget Approved	2006 Budget Request	2006 Convention Approved
CONGREGATIONAL SUPPORT & DEVELOPMENT			
66 Salaries for Canon & Support Staff	86,276	92,970	92,970
67 Benefits (Pension & Social Security)	15,643	16,735	16,735
68 Benefits (Medical, Dental, Life)	12,377	6,246	6,272
69 Travel, Professional, & Cont. Ed. Expenses	11,790	11,790	9,790
70 Canon's Congregational Support Program Funds	14,450	14,450	14,450
71 Deployment Officer Program Funds	8,850	8,850	8,850
72 Missionary Resource Support Team Charter Committee	30,900	124,900	109,900
73 Mission Church Assistance	397,967	287,791	272,791
Planned Giving & Cong Dev: Stewardship & Evangelism:			
74 Planned Giving Officer - Travel & Expenses Incurred	0	0	0
75 Planned Giving Program Funds	0	0	0
76 Missioner for Cong Dev: Stewardship & Evangelism & Supp Staff	60,818	62,825	62,825
77 Benefits (Pension & Social Security)	11,343	11,717	11,717
78 Benefits (Medical, Dental, Life)	6,224	6,272	6,272
79 Travel, Professional, & Cont. Ed. Expenses	16,220	16,620	16,620
80 Congregational Dev: Stewardship & Evangelism Program Funds	15,000	17,800	17,800
Total Planned Giving & Cong Dev: Stewardship & Evangelism	109,605	115,234	115,234
New Church Development Officer:			
81 Salary for New Church Development Officer & Support Staff	0	0	0
82 Benefits for New Church Development Officer & Support Staff	0	0	0
83 Travel, Professional, & Cont. Ed. Expenses	0	0	0
84 New Church Development Officer Program Funds	55,316	0	0
12 Total New Church Development Office	55,316	0	0
85 Deacon Formation Program (Salary and Pension)	10,175	10,511	10,511
86 Deacon Formation Program Funds	11,250	11,450	11,450
87 Less: Tuition from Students	(6,500)	(5,500)	(5,500)
88 Resident Program	6,830	6,830	6,830
89 Spiritual Development Program	6,930	8,011	8,011
90 Clergy Wellness Program	0	0	0
91 Moving Clergy	17,000	6,000	6,000
TOTAL CONGREGATIONAL SUPPORT & DEV COSTS	788,859	716,268	684,294
CHRISTIAN FORMATION:			
Youth Program:			
92 Salaries of Youth Coordinator and Support Staff	74,496	76,954	76,954
93 Benefits (Pension & Social Security)	13,894	14,352	14,352
94 Benefits (Medical, Dental, Life)	18,496	22,177	22,190
95 Travel, Professional, and Cont. Ed. Expenses	4,700	5,000	5,000
96 Youth Program Funds	89,189	98,345	98,345
Total Youth Program	200,775	216,828	216,841
97 Christian Education and Formation Charter Committee	12,000	20,050	7,500
School of Ministry: (See income line item #16)			
98 School of Ministry Dean Salary and Support Staff	64,680	70,037	70,037
99 School of Ministry Pension and Medical Benefits	20,871	21,387	21,407
100 School of Ministry Program Expenses	10,000	19,950	19,950
Total School of Ministry	95,551	111,374	111,394

DIOCESE OF NORTH CAROLINA

THE EPISCOPAL DIOCESE OF NORTH CAROLINA APPROVED 2006 BUDGET

	2005 Budget Approved	2006 Budget Request	2006 Convention Approved
Charter Committee for Ministry in Higher Education:			
101 UNCG Chaplain Salary (Full-time)	53,982	55,764	55,764
102 UNCG Support Staff Salary	17,983	18,253	18,253
103 UNCG Pension and Medical Benefits	18,550	19,326	19,359
104 UNCG Program and Office Expenses	21,082	19,395	19,395
105 Less: Congregation Support	(23,947)	(19,395)	(19,395)
Total UNCG	<u>87,650</u>	<u>93,343</u>	<u>93,376</u>
106 NC State/Meredith Chaplain Salary (1/4 in 2004)(3/4 in 2005)	35,862	49,394	49,394
107 NC State/Meredith Support Staff	3,549	5,945	5,945
108 NC State/Meredith Pension & Medical Benefits	12,775	15,383	15,370
109 NC State/Meredith Program & Office Expenses	14,985	18,000	18,000
110 Less: Support Gifts, Grants, Unexp. Budget	(18,534)	(18,000)	(18,000)
Total NC State/Meredith	<u>48,637</u>	<u>70,722</u>	<u>70,709</u>
111 Duke Chaplain Salary (3/4 Time)	38,974	34,425	34,425
112 Duke Support Staff (Includes new chaplain assistant)	14,954	21,900	21,900
113 Duke Pension & Medical Benefits	20,921	21,441	15,177
114 Duke Program & Office Expenses	24,301	24,300	24,300
115 Less: Support Gifts, Grants, Unexp. Budget	(26,139)	(24,300)	(24,300)
Total Duke (See income line item #18)	<u>73,011</u>	<u>77,766</u>	<u>71,502</u>
116 Winston-Salem Chaplain Salary (Full-time)	52,429	54,159	54,159
117 Winston-Salem Support Staff	4,053	14,223	14,223
118 Winston-Salem Pension & Medical Benefits	15,696	17,929	17,936
119 Winston-Salem Program and Office Expenses	23,200	30,199	23,200
120 Less: Support Gifts, Grants, Unexp. Budget	(17,253)	(12,253)	(12,253)
Total Winston Salem (\$10,000 Alston Funding -#12)	<u>78,125</u>	<u>104,257</u>	<u>97,265</u>
121 UNC-Charlotte program in cooperation with United Ch. Fell.	6,500	11,100	6,500
122 Less: Funding from the Alston Trust Fund	0	0	0
123 Less: Support, Gifts, Grants, Unexp. Budget	0	0	0
Total Charlotte	<u>6,500</u>	<u>11,100</u>	<u>6,500</u>
124 Davidson Chaplain Salary	47,840	49,419	49,419
125 Davidson Support Staff	0	6,000	6,000
126 Davidson Pension & Medical Benefits	12,480	15,342	15,342
127 Davidson Program and Office Expenses	16,404	12,500	12,500
128 Less: Contributions from St. Alban's	(38,362)	(41,630)	(41,630)
Total Davidson	<u>38,362</u>	<u>41,631</u>	<u>41,631</u>
129 UNC-Chapel Hill Chaplain Salary	60,056	57,986	57,986
130 UNC-Chapel Hill Support Staff	14,422	16,524	16,524
131 UNC-Chapel Hill Pension & Medical Benefits	24,116	23,530	23,530
132 UNC-Chapel Hill Program & Office Expenses	34,952	40,892	40,892
133 Less: Support Gifts, Grants, Unexp. Budget	(72,261)	(75,721)	(75,721)
Total UNC-Chapel Hill	<u>61,285</u>	<u>63,211</u>	<u>63,211</u>
134 Program Ass't. to Colleges & Universities not Covered by Episcopal Chaplains	600	2,000	500
135 Student/Committee Support	600	1,500	600
136 Insurance	6,600	7,325	7,325
137 Bldg. & Grnds. Major Rep. & Renov.	0	0	0
138 Equipment Repair/Replacement/New	0	0	0
Total Ministry in Higher Education	<u>496,921</u>	<u>584,229</u>	<u>564,013</u>

2006 BUDGET

THE EPISCOPAL DIOCESE OF NORTH CAROLINA APPROVED 2006 BUDGET

	2005 Budget Approved	2006 Budget Request	2006 Convention Approved
139 Liturgical Officer (Includes Group Ordination Expense)	4,100	4,100	4,100
140 Ecumenical Officer	1,000	1,005	1,005
141 Interfaith Officer	650	2,400	500
142 Miscellaneous Committees	0	0	0
143 Group Ordination Expense	0	0	0
TOTAL CHRISTIAN FORMATION	715,446	828,612	793,959
OUTREACH			
144 Salary for Christian Social Ministry Support Staff	1,334	0	0
145 Benefits (Pension and Social Security)	462	0	0
146 Benefits (Medical, Dental, Life)	0	0	0
147 Travel, Professional, and Cont. Ed. Expenses	0	0	0
148 CSM Charter Committee Program Funds	14,625	13,225	13,225
149 Epis. Farmworker's Min. & Sacramental Min. Newton Grove	82,000	84,000	84,000
150 Global Mission Charter Committee	27,500	31,500	31,500
151 Environmental Charter Committee	1,900	4,000	4,000
152 Charter Committee on Grants	0	0	0
153 Episcopal Appalachian Ministries	0	3,000	0
TOTAL OUTREACH COSTS	127,821	135,725	132,725
TOTAL OPERATING BUDGET EXPENSE	3,728,111	4,052,020	3,929,681
REVENUE OVER (UNDER) PROPOSED BUDGET	36,456	(324,606)	49,969

— DIOCESE OF NORTH CAROLINA —

STATEMENT OF RECEIPTS AND EXPENDITURES
FOR THE YEAR ENDING DECEMBER 31, 1964

ACCOUNT	1964	1963	1962
REVENUES			
Contributions	1,234,567	1,123,456	1,012,345
Interest	123,456	112,345	101,234
Investments	234,567	223,456	212,345
Grants	345,678	334,567	323,456
Other	456,789	445,678	434,567
Total Revenues	2,395,257	2,240,502	2,084,947
EXPENDITURES			
Salaries	1,234,567	1,123,456	1,012,345
Benefits	123,456	112,345	101,234
Travel	234,567	223,456	212,345
Printing	345,678	334,567	323,456
Telephone	456,789	445,678	434,567
Postage	567,890	556,789	545,678
Repairs	678,901	667,890	656,789
Supplies	789,012	778,901	767,890
Utilities	890,123	889,012	878,901
Insurance	901,234	890,123	879,012
Depreciation	1,012,345	1,001,234	990,123
Other	1,123,456	1,112,345	1,101,234
Total Expenditures	8,417,211	8,305,101	8,193,000
Surplus	1,578,046	1,435,401	1,391,947

— CONSTITUTION —

CONSTITUTION, CANONS, AND RULES OF ORDER OF THE DIOCESE OF NORTH CAROLINA

As of Adjournment of the 190th Annual Convention, January 27, 2006

CONSTITUTION OF THE DIOCESE OF NORTH CAROLINA

Article I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

Article II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or Special Conventions called, by the Ecclesiastical Authority of the Diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a Special Convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the Convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the Special Convention is called, and no other business shall be in order except by unanimous consent of the delegates.

Article III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. Every member of the clergy of the Church who is canonically connected with the Diocese and who is resident therein, and every member of the clergy not so connected with the Diocese but actually resident therein and regularly serving a parish or mission in the Diocese, shall be entitled to a seat in the Convention and to a vote therein. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese. Every pastor of the Evangelical Lutheran Church in America who is regularly serving a parish or mission in union with the Convention shall be entitled to a seat in the Convention and to a vote therein.

— DIOCESE OF NORTH CAROLINA —

Section 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled confirmed adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen.

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same Convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

Article IV

[Amended on Second Reading in 2000]

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry.

Article V

To constitute a quorum, except in the case of the election of a Bishop under Article XII, the presence of one-third of all the clergy entitled to vote, and of one or more delegates from

— CONSTITUTION —

one-third of all parishes and missions entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

Article VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

Article VIII

[Amended on Second Reading in 200]

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following expiration of the term of office for which elected.

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention.

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon Special Conventions when there is no Bishop, and shall do so upon the

— DIOCESE OF NORTH CAROLINA —

call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of considering and dealing properly with threatened or existing disciplinary proceedings against a Bishop, and shall do so upon a similar requisition by the clergy or laity.

Article IX

[Amended on Second Reading in 2006]

Section 1. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish ceasing to be represented in the Convention for two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the facts of the case; nor until 30 days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default.

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail to observe and comply with the conditions and requirements of Title I, Canon 8, of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until its obligation is fully discharged.

— CONSTITUTION —

Section 7. Each parish and mission shall pay its proportionate share of (1) the stipends of the Bishop and any other bishops serving in this Diocese, together with the necessary expenses of that office, (2) the necessary expenses of the Convention and the officers and entities of the Diocese established by this Constitution, (3) any obligation of this Diocese mandated by the Constitution or Canons of General Convention or the canons of this Diocese, and (4) the necessary expenses of deputies from this Diocese to the General Convention and the Synod of the Fourth Province. It is expected that each parish and mission will uphold the mission and ministry of the Diocese by accepting its share of the cost of diocesan programs.

Section 8. All real and personal property held by or for the benefit of any parish, mission, or congregation is held in trust for the Protestant Episcopal Church in the United States of America and the Diocese of North Carolina. The existence of this trust, however, in no way limits the power and authority of the parish, mission, or congregation otherwise existing over such property so long as the particular parish, mission, or congregation remains part of, and subject to, the Protestant Episcopal Church in the United States of America and its Constitution and Canons.

Article X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

Article XI

The Convention shall pass canons for the trial of members of the clergy.

Article XII

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy including those not present who, if present, would be entitled to vote in the Convention and of a majority of all lay delegates representing the parishes and missions in union with the Convention and including those not present who, if present, would be entitled to vote, shall be necessary to an election.

Article XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

— DIOCESE OF NORTH CAROLINA —

Article XIV

This constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

Article XV

[Amended on Second Reading in 1991]

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

*Certified by Joseph S. Ferrell, Secretary of the Convention
January 27, 2006*

CANONS OF THE DIOCESE OF NORTH CAROLINA

Canon 1
Members of Convention

Section 1. Clergy. Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat and vote in the Convention until one hour prior to the opening session of the Convention. Any resigned or retired bishop of the Diocese, residing therein, shall have the right to seat, voice, and vote in any Convention.

Section 2. Laity. The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish two certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be provided to the delegates-elect, and one shall be forwarded to the Secretary of the Convention. The latter shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention a roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specifically directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled confirmed adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

<i>Enrolled Confirmed Adult Communicants in Good Standing</i>	<i>Number of Lay Delegates</i>
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

[Amended by Act 2006-5]

Section 3.

(a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may

— DIOCESE OF NORTH CAROLINA —

be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled confirmed adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years.

Canon 2

Worship at the Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

Canon 3

Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

Canon 4

Presiding Officer of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

Canon 5

Secretary of the Convention

[Amended in 1997]

Section 1. The Secretary shall:

(a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the

Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this Diocese, or an enrolled confirmed adult communicant in good standing resident in this Diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Section 4. The Secretary shall be accountable to the Diocesan Council for the due performance of the duties of the office, including publication of the *Journal of the Convention*.

Section 5. The Secretary shall receive all applications for admission or re-admission of parishes and missions into union with the Convention of the Diocese at least 30 days before the opening session of the Annual Convention. Such applications shall be referred to the Bishop for endorsement, verified by the Secretary, and reported to the Convention for appropriate action. Upon the report of the Secretary that the appropriate constitutional and canonical requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 6. The Secretary shall solicit and receive reports from each of the institutions related to the Diocese.

Section 7. The Secretary shall receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein.

Canon 6

Treasurer of the Diocese

[Amended in 1997]

Section 1. The Treasurer shall be a person knowledgeable in finance and investing and shall:

(a) Have custody of and be responsible for all money, stocks, bonds and other intangible personal property belonging to the Diocese, both current and permanent; cause current funds to be deposited in a bank designated by the Diocesan Council; and cause trust and permanent funds to be invested as directed by the Trustees of the Diocese;

(b) Hold, use, and dispose of current funds and the income of trust and permanent funds as directed by representatives of the Diocese empowered by canonical authority to do so;

(c) At least quarterly, or such other interval as may be specified by the trust instrument, disburse the accumulated income of trusts held for the benefit of beneficiaries other than the

— DIOCESE OF NORTH CAROLINA —

Diocese to those beneficiaries entitled thereto;

(d) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention;

(e) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer; and

(f) Give bond for the faithful performance of the Treasurer's duties in such amount as the Diocesan Council may prescribe. (This bond shall be deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio*, always have a seat and voice in the Convention.

Canon 7

Chancellor of the Diocese

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all Conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

Canon 8

Historiographer and Archives

[Amended in 1997]

Section 1. The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall collect, classify, and preserve materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

Section 2. Diocesan Archives shall be a repository for books, papers, and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

— CANONS —

Canon 9

The Standing Committee

[Amended in 2002]

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership. It is the duty of each member to attend all regular and special meetings. The President may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Committee finds that the member has failed to show good cause for non-attendance, the Committee may declare the seat vacant and may proceed to fill the vacancy until the next annual meeting of the Convention.
[Amended by Act 2006-10.]

Section 2. The President shall call a meeting of the Committee:

- (a) Whenever the President may deem it advisable.
- (b) Whenever required to do so by the Bishop, or by any three members of the Committee.
- (c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. When a bishop is to be elected, nominees shall be proposed to the electing Convention through a process established by the Standing Committee. The process shall ensure that all persons to be nominated shall have been identified and announced to the Diocese not less than 60 days before the first day of the electing Convention.

Section 4. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Canon 10

Trustees of the Diocese

[Amended in 1997; Amended in 2000; Amended in 2002]

Section 1. Membership. The Trustees of the Diocese shall consist of the Bishop or other Ecclesiastical Authority, and six persons who are enrolled confirmed adult communicants in good standing in the Diocese or clergy of the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. The Treasurer of the Diocese and the Chancellor of the Diocese shall sit with and advise the Trustees but shall have no vote.

The elected Trustees of the Diocese shall, at the first annual Diocesan Convention at which the number of elected Trustees has been increased from two to six, be elected for such terms, not to exceed three years, as may be specified by the Secretary of the Convention to the end that two members shall be seated for three-year terms, two for two-year terms and two for one-year terms. Thereafter, all elections shall be for three-year terms. No person who has been seated for two full three-year terms shall be eligible for re-election as a Trustee until one year shall have elapsed following the expiration of the term of office. Any vacancy occurring in the office of elected Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the period until the next annual Diocesan Convention; and the office for the remainder of the term, if there is any such remainder, shall be filled by the next annual Diocesan Convention.

Section 2. *Real and Tangible Personal Property.* (a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

If held for the benefit of any parish or corporation, upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;

If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;

And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

(d) The Trustees shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, before acting on behalf of a mission or institution under the control of the Diocese to engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission or institution for the previous calendar year or the repayment of which may extend beyond a term of 12 months.

(e) Any instrument executed by the Ecclesiastical Authority and at least three of the Trustees shall have the same force and effect as if executed individually by the Ecclesiastical Authority and all of the Trustees; provided that any such instrument shall recite that the Ecclesiastical Authority and the signing Trustees are acting on behalf of all the Trustees of the Diocese.

Section 3. *Other Property.* The Trustees shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. The Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of one or more banks or trust companies for purposes of safe-keeping and investment. Any such bank or trust company shall guarantee to the Trustees the safe custody of any property delivered to or held by it.

Section 4. *Investments.* The Trustees may establish a subcommittee to be known as the Investment Committee, which shall consist of not fewer than five nor more than seven enrolled confirmed adult communicants in good standing of this Diocese elected by the Trustees upon nomination of the Bishop initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Trustees for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Section 2, above, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Trustees through the Investment Committee.

The Trustees are authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Trustees may delegate to an investment manager on the advice of its Investment Committee, as much of the Investment Committee's duties and responsibilities hereunder as the Trustees deem necessary or desirable. The Trustees shall have no authority for the expenditure of current funds of the Diocese without authorization from the Convention or the Diocesan Council.

[Amended by Act 2006-12.]

Section 5. *Administration of Trust Funds.* The Trustees shall be responsible for seeing that the fiduciary responsibilities of the Diocese are faithfully discharged with respect to the expendable principal and income of all trust funds held by the Diocese for its own benefit or for the benefit of others. The Trustees shall maintain complete records that specify in detail the purpose or purposes for which the assets of each trust may be expended as evidenced by the will or other instrument whereby the trust was established. Distributions from trusts whose principal or income is expendable at the direction of the Diocesan Council shall be disbursed by the Trustees at such times and in such manner as the Council may direct. The Trustees shall certify to the Diocesan Council any restrictions as to the use of such funds imposed by the will or other instrument whereby they were obtained, and the Council shall observe any such restrictions.

Section 6. *Records of Trustees.* The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

Section 7. *Exceptions to Consent Requirement.* Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

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Canon 11

Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender, or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

Canon 12

Commission on Constitution and Canons

[Amended in 1997; Revised in 2005]

Section 1. No new canon, or change in an existing canon, or proposed amendment to the Constitution, shall be considered by the Convention unless it has been submitted to and reported on to the Convention by the Commission on Constitution and Canons.

Section 2. (a) The Commission on Constitution and Canons shall conduct a continuing comprehensive review of the Constitution, Canons, and Rules of Order with respect to internal consistency and clarity and conformity to the Constitution and Canons of the General Convention. On the basis of such a review, the Commission may propose amendments necessary or desirable for such purposes. Upon request, the Commission shall review any proposal calling for amendment to the Constitution, Canons, or Rules of Order, and may express its views with respect to the substance of such proposal to the proponent thereof.

(b) At least four weeks in advance of the annual Convention, the Secretary of the Convention shall report to the Commission all resolutions timely filed which propose or appear to entail amendments to the Constitution, Canons, or Rules of Order. The Commission shall consider such resolutions and report to the appropriate legislative committee of the Convention its findings with respect to conformity of the measure to the Constitution and Canons of the General Convention and the Constitution of this diocese; its recommendations, if any, as to the form of the measure; and any views the Commission may wish to express as to the merits of the measure. This subsection does not apply to proposals by the Committee on Dispatch of Business to adopt or amend Rules of Order.

Section 3. The Bishop shall appoint as members of the Commission six persons, three of whom are clergy of the Diocese and three of whom are enrolled confirmed adult communicants in good standing in the Diocese. The Chancellor of the Diocese shall serve as a member of the Commission, *ex officio*. Appointments shall be for three-year terms staggered in such a manner that one clergy member and one lay member are appointed each year. No person who has been seated for two full three-year terms shall be eligible for reappointment until one year shall

have elapsed following the expiration of the term of office. The chair of the Commission shall be designated by the Bishop and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention.

Canon 13

Convention Committees

[Amended in 1997; Amended in 2005]

Section 1. *Resolutions Referred to Committees.* Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of the Rules of Order, no proposed legislation or resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the measure to the Convention.

Section 2. *Appointment of Committees.* Not later than 40 days prior to the annual Convention, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. The committees so constituted shall be:

- (a) The Committee on Constitution and Canons
- (b) The Committee on Administration of the Diocese
- (c) The Committee on Credentials
- (d) The Committee on Elections
- (e) The Committee on Faith and Morals
- (f) The Committee on National and International Affairs
- (g) The Committee on the Program of the Church
- (h) The Committee on Social Concerns

In addition, there shall be a Committee on Dispatch of Business which shall be constituted and have the duties and responsibilities set out in Section 7 of this Canon.

[Amended by Act 2006-6]

Section 3. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 4. Each Convention Committee shall consider the measures referred to it, shall offer the sponsors and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each measure to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a measure has been referred may request the Bishop to refer it to a different Convention Committee.

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Section 5. The Committee on Constitution and Canons shall receive and consider all legislative proposals contained in the Report of the Commission on Constitution and Canons and any other proposals for amendments to the Constitution or Canons of the Diocese.

Section 6. The Committee on Credentials shall review, investigate, and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 7. The Committee on Elections shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint laypersons who are communicants in good standing in the Diocese to assist as tellers.

Section 8. The Bishop (or other person entitled to preside in Convention) shall appoint a Committee on Dispatch of Business and designate a presiding officer who shall have been a member of the preceding annual Convention in either the lay or clerical order. If a member of the lay order, the presiding officer shall be entitled to seat and voice in the Convention, but shall not vote unless otherwise entitled to do so. The diocesan bishop and any other bishops then active in the Diocese, the Secretary of the Convention, the Chancellor of the Diocese, and the chairs of the legislative committees of the Convention shall be members *ex officio*. The Committee on Dispatch of Business shall serve the Convention of the Diocese in the following ways:

(a) Before a Convention: the presiding officer of the Committee shall

- (1) Prepare the agenda for the forthcoming Convention;
- (2) Recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b) During a Convention: the Committee shall provide requested assistance to the presiding officer of the Convention, and a member of the Committee shall always be entitled to the floor on the business of the Committee. The presiding officer of the Convention shall refer to this Committee without debate all resolutions or motions suggesting orders of the day. The Committee shall also:

- (1) Suggest special orders for the dispatch and furtherance of Convention business;
- (2) Recommend the disposition of all resolutions referred to it; and
- (3) Recommend the disposition of any unfinished Convention business.

(c) Invitations from a parish or parishes to host a subsequent annual Convention shall be submitted to the Committee at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Committee may require. The recommendation of the Committee regarding the invitation shall be submitted to the Convention for its action.

Canon 14

Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing

Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

Canon 15

Diocesan Council

[Amended in 1997]

Section 1. *Composition of the Council.* There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership until the next annual meeting of the Convention, which then shall fill all vacancies and unexpired terms. Members take office immediately following adjournment of the Convention at which elected or, when elected by the Council, immediately following adjournment of the Council meeting at which elected. It is the duty of each member to attend all regular and special meetings. The Bishop may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Council finds that the member has failed to show good cause for non-attendance, the Bishop may declare the seat vacant and the Council may proceed to fill the vacancy until the next annual meeting of the Convention.

[Amended by Act 2006-10.]

Section 2. *The Role and Function of the Council.* Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; and be responsible for designating qualifying church buildings as "Historic Churches."

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by

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canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. *Officers and Staff.* The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ an Administrator and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. *Departments.* The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Outreach, a Department of Christian Formation, Department of Youth and Young Adults, a Department of Congregational Support and Development, a Department of Finance, a Department of Business Affairs and Administration, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint the members of each department and designate its chair. The chair of each chartered committee within a department shall be a member of the department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall meet at least three times each year and report its activities to meetings of the Council. It shall receive and review budget requests from its chartered committees and submit its departmental budget to the Diocesan Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. The chairs of the several Departments, the Bishop and the Bishop Coadjutor, and a minimum of two other members of the Diocesan Council appointed by the Bishop, shall constitute the Council Committee on the State of the Church.

Subject to Council review and approval:

(a) The Department of Outreach shall be responsible for the work of the Diocese with respect to those programs and activities that embody our ministry locally, nationally, and overseas;

(b) The Department of Christian Formation shall oversee those bodies that provide program

and resources for education and formation throughout the Diocese.

(c) The Department of Youth and Young Adults shall oversee diocesan programs for youth, ministry in higher education, and young adults.

(d) The Department of Congregational Support and Development shall coordinate the work of those agencies that work directly with congregations.

(e) The Department of Finance shall oversee the development and administration of the diocesan budget and disbursement of grants;

(f) The Department of Business Affairs and Administration shall oversee the business, personnel, and property affairs of the Diocese, including the work of the Treasurer and the annual audit of the Diocese and shall include a committee on administrative and personnel policies consisting of three persons elected by the Diocesan Council from its membership which shall be responsible for formulating and reviewing administrative and personnel policies and reporting to Council as may be necessary or appropriate.

[Amended by Act 2006-11.]

Section 5. *Investment Income.* The Ecclesiastical Authority shall recommend to the Diocesan Council each year a plan for the expenditure of all trust fund income and expendable principal except that designated for the Bishop's discretionary use. The Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended. To the extent feasible, the Council shall use Diocesan trust funds to supplement and not to supplant support from the Diocesan budget.

Section 6. *Planning Function.* The Bishop and the Diocesan Council working through the Council Committee on the State of the Church shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese. The Council Committee on the State of the Church shall present to the Council and the Convention an annual report which shall, within the context of these long-range objectives, evaluate the present work and program of the Diocese and make specific recommendations for the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on this report for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Section 7. *Structure and Organization of the Diocese.* The Council Committee on the State of the Church shall keep the structure and organization of the Diocese under continuing study, shall review all chartered committees at least every five years to determine if they are viable, and shall, from time to time, make such recommendations to the Convention as it may find appropriate to enable the Diocese to fulfill its ministry.

Canon 16

Chartered Committees

[Adopted in 1997]

Section 1. *Chartered Committees.* A chartered committee is one created by action of the Diocesan Council in response to a resolution of the General Convention, a resolution of the Convention of this Diocese, or a formal request by the Bishop of this Diocese.

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Section 2. *Temporary Bodies.* The Bishop, the Convention or the Diocesan Council may establish temporary bodies for specific purposes. Any such temporary body shall be accountable to the body that created it and shall continue in existence for not more than three years.

Section 3. *Appointments.* The Bishop, in consultation with the Diocesan Council, shall appoint the members of all chartered committees and temporary bodies and shall designate the chair of each.

Section 4. *Chartering Committees.* Each chartered committee shall have a charter approved by the Diocesan Council. The charter shall specify its charge, the Department of the Diocesan Council to which it is accountable, the number of its members and their terms of office. In approving the charter, the Diocesan Council shall observe the following guidelines: (1) terms of office shall be no longer than three years; (2) terms of office of members shall be staggered; (3) no member who has served two successive terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the last term; (4) the number of members shall not exceed nine. If the Diocesan Council shall determine that a greater number of members are necessary to carry out the charge, it may authorize such greater number. In making appointments to chartered committees and temporary bodies, the Bishop shall give due consideration to the diversity of the Diocese. The Diocesan Council shall report all charters to the Convention, and they shall be documented in the Journal.

Section 5. *Vacancies.* When a vacancy in any chartered committee or temporary body occurs for reasons other than expiration of term and there are more than twelve months remaining in the unexpired term, the appointment to fill the vacancy shall be for the remainder of the term. When a vacancy occurs and there are fewer than twelve months remaining in the unexpired term, the appointment shall be for the remainder of the unexpired term and the full succeeding term.

Section 6. *Members to Hold Over.* Members of all chartered committees and temporary bodies shall continue in office until their successors are appointed and have undertaken exercise of their offices.

Section 7. *Accountability.* Each chartered committee shall report at least annually to the Diocesan Council in such format and according to such schedule as the Council may prescribe. Each such body shall also report to each Annual Convention.

Section 8. *Expiration.* All committees of the Diocese that are in existence on January 1, 1997, and are not established by the Constitution or Canons shall expire and cease to exist at the adjournment of the 182nd Diocesan Convention in 1998.

Canon 17

Business Methods in Church Affairs

[Renumbered in 1997; Amended in 2000; Amended in 2002]

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

- (a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with

a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Business Affairs and Administration of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

- (1) Source and date.
- (2) Terms governing the use of principal and income.
- (3) To whom and how often reports of condition are to be made.
- (4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Business Affairs and Administration may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Business Affairs and Administration.

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Business Affairs and Administration may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

(k) No vestry, trustee, or other diocesan institution shall borrow except as provided in Canons 10, 20 or 23.

Canon 18

The Mission and Ministry of the Diocese

[Renumbered in 1997; Amended in 2000; Amended in 2005]

Section 1. By June 1 of each year, the Diocesan Council shall ask each parish and mission to pledge to support the Mission and Ministry of the Diocese through the diocesan budget for the ensuing calendar year. To assist each congregation in this regard, the Council shall establish an appropriate percentage of that congregation's total normal operating income in the previous calendar year as determined from that year's required parochial report, reduced by the congregation's disbursements during the same period for outreach other than support of the diocesan budget. In so doing, the Council shall be guided by any directives that may have been approved by the Convention. Each parish and mission shall submit its pledge by August 31. Thereafter,

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the Council shall prepare and adopt a budget for the Mission and Ministry of the Diocese for the ensuing calendar year to be recommended to the Convention. In preparing the budget, the Council shall take into consideration its recommendations to the last preceding Annual Convention concerning proposed new programs for the ensuing calendar year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent. If the amount pledged by the parishes and missions is insufficient to meet the expenses of the Diocese, the Council shall so notify the parishes and missions and may request appropriate increases in the amounts pledged.

Section 2. Each parish and mission shall pledge and pay at a minimum its proportionate share of the following items:

1. The stipends of the Bishop and any other bishops serving in this Diocese together with the necessary expenses of that office.

2. The necessary expenses of the Convention and the officers and entities of the Diocese established by the Constitution.

3. Any obligation of this Diocese mandated by the Constitution or Canons of General Convention and the necessary expenses of deputies from this Diocese to the General Convention and the Synod of the Fourth Province.

4. The cost of health benefits provided for eligible retired clergy and lay employees of the Diocese.

The minimum pledges required by this section shall be set out in a schedule adopted by the Convention as a part of the annual budget.

The Council shall report to the Standing Committee the failure of any parish or mission to comply with the provisions of this Canon, upon which report the Standing Committee shall determine whether that congregation remains in compliance with the provisions of Canons 20 or 21, as appropriate.

[Amended by Act 2006-12.]

Section 3. In the event that any parish or mission shall, for good reason, believe that it cannot meet its share of the Budget for the Mission and Ministry of the Diocese, it may so notify the Council and request that the amount asked of it be reduced. The Council may take action on the request, but it may not reduce the amount asked of any parish or mission below the amount required of it for the expenses specified in Section 2, above.

Section 4. The Convention shall have the power to act on the budget recommended by the Council and to make any modification which, in its discretion, it deems wise.

Section 5. It shall be the duty of each parish and mission to remit the diocesan pledge to the Treasurer of the Diocese in twelve equal monthly installments on or before the twenty-fifth day of the month for which it is payable. This obligation may be prepaid in whole or in part at any time.

Section 6. The Council shall have power to expend all moneys provided in the budget for the purposes therein specified, to expend any surplus received in any year over and above diocesan and national obligations, and to amend the budget when in its judgment a change is necessary and prudent.

CANONS

Canon 19

Convocations

[Amended & renumbered in 1997; Amended in 1999]

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least

- (a) the furtherance, welfare, and efficiency of diocesan programs and administration;
- (b) the communicant strength produced in each convocation under each proposal for drawing boundaries;
- (c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and
- (d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy and a warden from among resident lay enrolled confirmed adult communicants in good standing. The duty of the warden is to serve with and assist the dean. The offices of dean and warden (1) shall be for 3 years, (2) shall be staggered with the warden being elected in the year following the dean and (3) shall not be held by the same person for more than two successive terms.

Elections of deans shall be staggered so that the terms of not more than three deans (with the exception of persons elected to fill an unexpired term) shall begin in any year. The deans of the Rocky Mount and Greensboro convocations shall be elected in 2000, the deans of the Raleigh and Winston-Salem convocations shall be elected in 2001, and the deans of the Durham, Sandhills, and Charlotte convocations shall be elected in 2002. At the meeting where the dean or warden is to be elected a majority of those present and entitled to vote shall be necessary to an election.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

- (a) To advance the missionary work of the Diocese;
- (b) To provide education and training for both clergy and laity;
- (c) To offer opportunities for worship and devotion;
- (d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

Section 4. The two meetings referred to in Section 3(d), above, shall be composed of (1) those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and (2) those members of the laity who have been elected to represent the parishes and missions of the convocation as delegates in the next succeeding annual Convention.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs and supporting budgets being proposed for Convention adoption.

The second such meeting is to be held not later than 10 days prior to the date on which the

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Convention is to convene and is to be devoted to (1) review and discussion of the budgets as revised for Convention adoption, (2) election of a dean or a warden, (3) other matters of business.

Section 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting — dean, warden, or bishop.

Canon 20

Missions

[Amended and renumbered in 1997; Amended in 2000; Amended in 2002]

Section 1. Definition. A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish.

Section 2. Establishment of Missions. Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the share of the Budget for the Mission and Ministry of the Diocese of that parish, shall give due regard to the expense borne by the parish in support of the mission.

Section 3. Mission Vestry and Officers.

(a) **Annual Meeting.** Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

(b) **Other Mission Meetings.** Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

(c) **Persons Qualified to Vote in Mission Meetings.** Members of the Mission who are enrolled confirmed adult communicants in good standing of this church may vote when present at any meeting of that Mission, in accordance with the provisions of Article IX, Section 3

of the Constitution of this Diocese.

(d) *Voting.* Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

(e) *Vestry.* There shall be elected at each annual meeting from among its enrolled confirmed adult communicants in good standing, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified.

(f) *Powers of a Mission Vestry.* The vestry of a mission shall be the trustees, shall have charge of all of the secular concerns thereof, and shall be authorized to collect, invest and disburse its funds and enter into contracts on its behalf.

(g) *Borrowings.* Before the vestry of any mission shall engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(h) *Filling Vestry Vacancies.*

(1) In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

(2) A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(h) *Rotating System.* Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(i) *Officers.* A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

(j) *Report to the Diocesan Council.*

The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(k) *Vestry Meetings.* All the provisions of Canon 22, Section 5, relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

Section 4. Admission to Union with Convention. In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

First. Obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee.

Second. If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

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Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz:*

“We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that:

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry:

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our share of the Budget for the Mission and Ministry of the Diocese according to the canons; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____ day of _____, in the year of our Lord _____.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. Report of Mission Officers. (a) Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

(b) The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Section 6. Maintaining Status. In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 17(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop’s agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least

two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 18, Section 3, have reported to the Diocesan Council by August 31 what steps it has taken and expects to take in order to accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons and, if accepting less than its share, to explain why it is unable to carry out the intention it certified when admitted to union with Convention.

(h) must maintain a suitable place of worship.

Canon 21

Organization of Parishes

[Amended in 1997; Amended in 2000]

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz:*

“We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following persons to serve as a vestry: _____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our share of the Budget for the Mission and Ministry of the Diocese according to the canons. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression “full-time” shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. A Multi-Congregation Parish. Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives

in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. *Organization of a Mission.* Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must bear its share of the Budget for the Mission and Ministry of the Diocese according to the canons.

(d) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(e) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(g) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(h) It must at all times meet the minimum standard of business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 17(f).

(i) It must, under the provisions of Canon 18, Section 3, have reported to the Diocesan Council by August 31 what steps it has taken and expects to take in order to accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons and, if accepting less than its full share, to explain why it is unable to carry out the intention it cer-

tified when admitted to union with Convention.

(j) It must comply with any decision of the Bishop rendered under Canon 42.

Canon 22

Meetings, Vestries and Wardens of Parishes

[Amended in 1991]

Section 1. Parish Meetings.

(a) *Annual Meeting.* An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) *Other Parish Meetings.* Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) *Persons Qualified to Vote in Parish Meetings.* An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3, of the Constitution of this Diocese.

(d) *By-Laws.* For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting.

(e) *Voting.* Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. Vestries.

(a) *Size and Composition.* A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(b) *Vestry Plan One.* At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) *Vestry Plan Two.* As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) *Vestry Plan Three.* As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan

Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) Filling Vestry Vacancies.

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

(f) By-Laws. For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) Nomination and Election Procedures.

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

Section 3. Wardens.

(a) Election. Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) Duties. In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as

becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. *Treasurer.* In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. *Vestry Meetings in Certain Cases.*

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections, and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

Canon 23

Legal Powers of a Parish Vestry

[Amended in 1997; Amended in 2000; Amended 2002]

Section 1. The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest, and disburse its funds and enter into contracts on its behalf.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or by a corporation or other entity formed or controlled by or affiliated with such parish, including encumbrances arising from purchase money obligations or engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the parish for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

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Section 3. Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

Canon 24

Junior or Associate Vestry

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

Canon 25

Status of Parishes and Missions

[Amended in 1997; Amended in 2000]

Section 1.

(a) By December 15 of each year, the Bishop and Standing Committee shall have made an annual survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that unless, within one year from said notice, it meets the aforesaid standards, the Bishop, with the advice of the Standing Committee, will change its status to that of mission. Such a change will go into effect at the end of the following December if all such standards are not met.

(b) If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 17 and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year from said notice, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

(c) Should any parish fail to meet the numerical membership requirements set forth in

Canon 21, Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Standing Committee that

(1) It has the financial and other resources to meet and is meeting the requirements in Canon 21, Sections 4(b-j);

(2) It, in fact, accepts and pays its full share of the Budget for the Mission and Ministry of the Diocese according to the canons;

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

(d) Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish, and shall, upon the *bona fide* reorganization and admission into union with the Convention as a parish, be reconveyed to the parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The net proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for such purposes as the Bishop and Diocesan Council may direct upon recommendation of the Department of Congregational Support and Development.

Canon 26

Filling Vacant Cures

[Amended in 2002]

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

Section 2. No rector, interim rector or other clergy shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister or other clergy shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant or other clergy shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 5. In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

Canon 27

Memorials

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

Canon 28

Collections and Offerings

[Amended in 1999; Amended in 2005]

Section 1. Annually on the Sunday before Thanksgiving [Day] all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Children's Home, Inc.

Section 2. It shall be the duty of each parish and mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as special offerings. Any funds so contributed shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Canon 29

Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefore shall be determined by the Bishop and the Diocesan Council.

Canon 30

Definitions, Registers, and Reports

[Amended in 1996]

Section 1. Registers. Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or

Mission Register, an up-to-date record of all baptisms, confirmations, marriages, and burials solemnized within that congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

Section 2. Other Required Reports. Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages, and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them.

The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

Section 3.

(a) *Definitions.* A member of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is:

- (1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or
- (2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or
- (3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or
- (4) any baptized person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying, and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial

Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

Section 4. *Letters of Transfer.* At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

Section 5. *Parochial Reports.* A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than March 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by March 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the preparation and delivery of this report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

In administering the provisions of Canon 17 with respect to establishing each parish's and mission's share of the diocesan budget, the Diocesan Council may estimate the income and expenses of any parish or mission that has failed to submit its parochial report by February 1. [Amended by Act 2006-7.]

Section 6. *Printing Reports.* The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the *Journal of the Convention*.

Canon 31

Ecclesiastical Discipline

[Amended in 1996; Amended in 2002]

Section 1. Title IV of the Canons of the Episcopal Church as originally adopted by the 71st General Convention and as thereafter may be amended or modified by subsequent General Conventions is incorporated into the Canons of the Diocese by reference.

Section 2. Pursuant to Title IV, Canon 4, there is hereby established an Ecclesiastical Court for the Trial of any Priest or Deacon subject to the jurisdiction of this Diocese. Trials by any such Court shall be conducted as provided in Title IV.

Section 3. (a) The Ecclesiastical Court shall consist of five (5) members elected by the

Diocesan Convention for three-year terms. There shall be at all times three (3) members who shall be either priests or deacons canonically and actually resident in the Diocese and two (2) lay members who are enrolled confirmed adult communicants in good standing.

(b) At the first election under this canon, the Diocesan Council shall nominate at least six persons who are either priests or deacons and four lay persons for election as members of the Court. Additional nominations may be made pursuant to the Rules of Order of the Convention. Those elected by the Convention shall be the three priest and/or deacon nominees receiving the highest number of votes and the two lay nominees receiving the highest number of votes. The priest or deacon receiving the highest number of votes shall serve an initial three-year term, the next highest, an initial two-year term and the next highest, an initial one-year term. The layperson receiving the highest number of votes shall serve an initial three-year term and the next highest, an initial two-year term. To each Convention thereafter, the Diocesan Council shall nominate two candidates for each vacancy, and the Convention shall elect one person to fill each vacancy. Additional nominations may be made pursuant to the Rules of Order of the Convention.

(c) Any vacancy on the Ecclesiastical Court occurring by reason of death, disability rendering a person unable to act, resignation or declination to serve as a member of an Ecclesiastical Trial Court between Conventions, shall be filled by the Diocesan Council until the next Convention at which time the remainder of the term, if there be any, shall be filled by election.

Section 4. Annually within two months following the Convention, the Ecclesiastical Court shall elect a Presiding Judge from its membership.

Section 5. When necessary, the Standing Committee shall elect a duly licensed attorney of the State of North Carolina to be the 'Church Attorney' who shall perform such duties as are defined for that office in Title IV.

Section 6. If the term of a person who is a member of the Ecclesiastical Trial Court ends following the issuance of a Presentment, that person shall continue to serve until the completion of the Trial and the rendering of a Judgment thereon.

Canon 32

Diocesan Commission on Ministry

Section 1. Membership and Term. There shall be a Commission on Ministry composed of 16 clerical and lay persons who are enrolled confirmed communicants in good standing canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Convention, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee.

Section 2. Adoption of Rules. For the performance of its duties, the Commission may, with the Bishop's approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

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Section 3. Assistance to Bishop. The Commission on Ministry shall assist the Bishop in matters pertaining to:

- (a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;
- (b) The guidance and pastoral care of deacons and professional church workers;
- (c) The continuing education of the ministry; and
- (d) Such other related matters as may be directed from time to time by the Bishop.

Section 4. Examinations. Under the guidance and oversight of the Bishop, the Commission on Ministry shall interview each candidate, alike to the diaconate and priesthood, to ascertain personal readiness for that ordination.

Section 5. Reports under Canons of General Convention. In cases in which the conduct and evaluation of the examinations of persons for Holy Orders is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 30, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

Canon 33
Reserved

[Repealed by Act 2006-8.]

Canon 34
Deputies to the General Convention

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

Canon 35
Deputies to the Synod of the Fourth Province
[Amended in 1997]

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in

good standing and clergy canonically resident in this Diocese, and (1) shall be deputies and alternate deputies to General Convention in the years when that body meets and (2) in other years shall be elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

Canon 36

The Church Pension Fund

[Amended in 1997]

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. It shall be the duty of the Treasurer of the Diocese to:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions, and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

Section 3. It shall be the duty of this Diocese and of the parishes, missions, and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission, and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

Section 4. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries,

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as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 5. Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 6. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

Canon 37

The Murdoch Memorial Society

Section 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

Canon 38

Permanent Episcopal and Missionary Funds

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

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Section 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

Canon 39

Consecration of Churches, Chapels or Other Buildings

Section 1. In this Diocese, no church, chapel or other building, or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building, or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed there from.

Canon 40

Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

Canon 41

Pastoral Mediation

Section 1. Except as provided in Title III, Canon 21, Section 1, of the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed there from by its vestry against the rector's will, except as provided by canon.

Section 2. If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

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Canon 42

Dissolution of the Pastoral Relation

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

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Canon 43

The Chapel of Christ the King

[Amended in 1997]

Section 1. The Chapel of Christ the King, a unique urban mission of the Diocese of North Carolina, is located in the Optimist Park neighborhood of the inner city of Charlotte. This mission shall be admitted into union with the Convention upon the recommendation of the Secretary of the Convention by vote of the Convention. Its unique character is defined by the composition of its vestry as specified in Section 2 of this canon. Under the administration of its vicar and vestry the mission shall function both as a worshipping congregation and a focus of evangelism and service with broadly based support.

Section 2. The vestry shall be composed of 13 persons elected by the qualified voters of the congregation of The Chapel of Christ the King at its annual meeting as follows: Six confirmed adult communicants in good standing enrolled in the Chapel congregation elected from those nominated by members of that congregation; five confirmed adult communicants in good standing enrolled in other Episcopal congregations in Mecklenburg County elected from those nominated by the vicar of the mission with the approval of the vestry of each nominee's congregation; and two other persons resident in the neighborhood of the mission elected from those nominated by the vicar of the mission.

Section 3. The vicar of the mission shall be appointed by the Bishop, and, with the vestry, shall be responsible for the planning, administration, evaluation and accountability of the mission and activities of The Chapel of Christ the King under a unified budget and in accordance with all the standards for maintaining its union with the Convention as specified in Canon 19, Section 6.

Section 4. In addition to filing with the Secretary of the Convention its annual Parochial Report, the vicar and vestry of the mission shall report annually its status and condition to the vestries of the other Episcopal congregations represented on the mission's vestry, including but not limited to a copy of its canonically required annual audit.

Section 5. Upon the adoption of this canon the mission known as "The Chapel of Hope" shall be dissolved, and the congregation heretofore bearing that name shall be designated "The Chapel of Christ the King."

Section 6. The Provisions of this Canon take precedence over contrary provisions, if any, in Canon 20.

Canon 44

Youth Presence in Convention

[Adopted in 1997]

Section 1. For purposes of this Canon, the term "the youth of the Diocese" shall mean the enrolled confirmed communicants in good standing of the parishes and missions of the Diocese between the ages of fourteen and nineteen who have not matriculated at an institution of higher learning.

Section 2. The youth of the Diocese shall be entitled to be represented at the sessions of the Convention with seat and voice by seven (7) of their number, one from each Convocation of the Diocese, elected for a one-year term by the delegates of each such Convocation upon receipt of nominations from the Youth Commission of the Diocese or delegates of that Convocation. Each Convocation shall elect, for a one-year term, one alternate representative, subject to the same qualifications to fill any vacancy that may occur.

Section 3. Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of the youth of the Diocese as a delegate from such parish or mission.

Canon 45

Historic Properties

[Adopted in 1997; Amended 2005]

Section 1. *Historic Properties Commission.* There shall be a Historic Properties Commission responsible for oversight of historic churches, cemeteries, the Diocesan Archives, and other historic diocesan properties other than those facilities which are occupied, used and/or maintained by parishes and missions in union with the Convention. The Commission shall promote and encourage historic preservation. The membership of the Commission shall be named by the Bishop, with one being the diocesan Historiographer, one being a member of the Diocesan Council, one being chosen from each active support group for historic churches (as defined in Section 2, category 1), and five being chosen at large. The members who do not serve *ex officio* shall serve staggered three-year terms. The Commission shall report annually to the Diocesan Convention.

Section 2. *Historic Churches.* There shall be two categories of Historic Churches: (1) churches not in union with the Convention and for which the Historic Properties Commission shall have responsibility for oversight; and (2) churches in union with the Convention and having active congregations, whose historic status may be acknowledged by Diocesan Council upon recommendation by the Historic Properties Commission but over whose facilities the Commission would have no jurisdiction. The Commission shall recommend to the Diocesan Council the Historic Church designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation. The Commission, in developing the criteria to be applied in determining whether a given site meets the Historic designation shall observe the following minimum standards:

- (a) The church building must be at least 75 years old.
- (b) The church building must have architectural or historic significance.
- (c) The structure must be physically sound or restorable.

(d) There must be an active congregation able and willing to maintain the structure or, in the alternative, there must be an endowment sufficient to maintain and (if necessary) restore the building, or there must be an organized group, committee, or other body from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.

(e) There must be at least one service of the Church regularly scheduled at the building in each calendar year.

The Bishop shall assign a member of the clergy who resides in a place convenient to the site

to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the Convention.

Section 3. *Diocesan Archives.* The Commission shall be responsible for oversight of the Diocesan Archives as described in Canon 8, Section 2, and upon request of Diocesan Council, for supervision of any persons who may be employed or volunteer from time to time to work in the archives.

Section 4. *Historic Cemeteries.* The Commission shall have the following responsibilities with respect to Historic Cemeteries, that is, those identifiable burial places that are owned by the Diocese but are no longer associated with or maintained by parishes or missions in union with the Convention:

It shall establish and maintain a list of Historic Cemeteries. The list shall include the location, size, and general condition of each Historic Cemetery;

It shall provide for the maintenance and supervision of each Historic Cemetery and ensure that records with respect to such property are maintained on a current basis.

It shall, from time to time at its discretion, erect, cause to be erected, or assist in erecting appropriate historical signs or markers at such cemetery sites.

It shall establish a procedure for responding to requests for new burials in Historic Cemeteries not associated with congregations in union with the Convention.

Section 5. *Other Historic Properties.* The Historic Properties Commission shall have oversight of all historic properties other than churches and cemeteries owned by the Diocese. In exercise of this oversight, the Commission shall advise the Bishop regarding the status of such properties and make recommendations about actions to be taken with respect to such properties.

Canon 46

Clusters

[Adopted in 2005]

Section 1. *Definition.* A cluster consists of three or more parishes, missions, or special ministries organized under the Constitution and canons of this Diocese, hereinafter referred to as participating congregations, which have entered into a covenant to work together in a regional ministry for a period of at least three years. Each participating congregation retains its own identity, vestry or other governing body, budget, property, and representation in the Convention of the Diocese.

Section 2. *Formation of a Cluster.* A cluster may be formed, with the consent of the Bishop, upon an affirmative vote of three-fourths of the vestry or other governing body of each participating congregation. Thereafter, a congregation may join the cluster, with the consent of the Bishop, upon an affirmative vote of three-fourths of its vestry or other governing body and an affirmative vote of a majority of the cluster council.

Section 3. *Cluster Governance and Leadership.*

(a) *Cluster Council.* There shall be a cluster council, which shall consist of not less than two enrolled confirmed adult communicants in good standing from each participating congregation. The clergy serving participating congregations shall be members of the cluster council with

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seat and voice but no vote.

(b) *Cluster By-laws.* The cluster council may adopt by-laws which include provision for the election of a president, a secretary, and a treasurer from among those lay persons eligible to serve on the cluster council and the establishment of an annual cluster budget. A copy of the by-laws and each amendment thereto adopted by the cluster council, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval.

(c) *Cluster Ministry Team.* There shall be a cluster ministry team, which shall include the clergy serving participating congregations and lay missionaries designated by the cluster council.

(d) *Cluster Missioner.* The Bishop shall appoint a cluster missioner, who shall coordinate the cluster ministry team.

Section 4. Withdrawal from a Cluster. A participating congregation may withdraw from a cluster at the end of a calendar year, with the consent of the Bishop, upon six months' notice, an affirmative vote of three-fourths of its vestry or other governing body, and an affirmative vote of a majority of the cluster council.

*Certified by Joseph S. Ferrell, Secretary of the Convention
January 27, 2006*

— RULES OF ORDER —

RULES OF ORDER OF THE CONVENTION OF THE DIOCESE OF NORTH CAROLINA

I. The Order of Business at the Annual Convention or any Special Convention shall be proposed by the Bishop or the presiding officer for adoption by the Convention. Upon adoption, only the Convention may make any change in the Order of Business prescribed under the authority thereof.

II. Any of the rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. (a) Resolutions for Convention action may be submitted by members of the Convention, canonical commissions, or Convention committees. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the report of the Committee on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Only the text of the adopted resolution shall be printed in the Journal of the Convention.

(c) Reports from institutions (and portions of such reports) which propose no resolutions shall be deemed filed and received by title and need not be referred to committee.

[Amended by Act 2006-9.]

IV. After the President has taken the chair no member shall continue standing except to address the Chair.

V. No member shall address the Convention or make any motion except from the microphones provided for that purpose and after recognition by the Presiding Officer.

VI. Speakers shall address the Presiding Officer and shall confine themselves to the point in debate.

VII. No motion shall be considered unless seconded and, if required by the Presiding Officer, reduced to writing.

VIII. When the Presiding Officer is putting any question, the members shall continue in their seats and shall not hold any private discourse.

IX. Except by leave of the Convention, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. The total time of debate on any question or resolution shall be a maximum of twenty minutes.

X. No applause shall be permitted during any debate or voting of the Convention or of the Committee of the Whole.

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XI. When a question is under consideration, no motion shall be received except to lay upon the table, to call for the previous question, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table, to call for the previous question, and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XII. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

XIII. All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XIV. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XV. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A member of the Convention who voted on the prevailing side may move to reconsider any vote so long as the motion is made on the same or succeeding day to that on which the vote was taken, except that such a motion may be voted on at any time with the consent of two-thirds of the Convention.

XVI. (a) Reports to the Convention from all commissions, committees, temporary bodies, and institutions of the Diocese shall be in writing. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions to be introduced in accordance with Rule of Order III(a).

(b) Reports to the Convention by commissions, committees, or temporary bodies that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.
2. Recommend adoption of a substitute resolution.
3. Recommend rejection. In this event the resolution shall lie upon the table unless

— RULES OF ORDER —

(a) a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or (b) the report is accompanied by a minority report recommending adoption, in which case the question shall be consideration of the minority report.

4. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XVII. All questions of order shall be decided by the presiding officer without debate. Any member may appeal from such decision, when, on motion by the member, duly seconded, the question shall be decided by majority vote of the Convention. On such an appeal no member shall speak more than once without leave.

XVIII. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

XIX. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XX. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XXI. (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. When elections are to be conducted for different terms of office on the Standing Committee, Diocesan Council, or other Diocesan agency or institution, the nominator shall state for what term the candidate is proposed. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices.

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the con-

vocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon. If candidates are to be chosen for different terms to the same office, the Secretary shall assign terms to those elected in the order of the number of votes received.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XXII. (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order III, (a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions not proposing or requiring amendment of the Constitution or Canons may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) The Secretary of the Convention, with the assistance of the Chancellor of the Diocese, shall review each resolution submitted within the time prescribed in section (a), above, to determine whether favorable action on the resolution would require adoption or amendment of a constitutional provision, canon, or rule of order. All such resolutions shall be simultaneously reported to the Commission on Constitution and Canons and referred to the appropriate Convention Committee. The Commission shall report its recommendations with respect to such measures to the Convention at the first business session either as part of its annual report

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or separately, as may be most convenient. No resolution amending the Constitution or Canons shall be considered on the day on which proposed, except by a two-thirds vote of those entitled to vote.

[Amended by Act 2006-9.]

XXIII. If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III, (a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

*Certified by Joseph S. Ferrell, Secretary of the Convention
January 27, 2006*

BY-LAWS OF DIOCESAN COUNCIL

(Revised August 25, 2005)

I. The presiding officer of the Council is the Ecclesiastical Authority. The secretary of the Council is the secretary of the convention. Voting privileges are held by elected members of the Council. The presiding officer shall vote only in the case of a tie. All bishops in active service to the Diocese as coadjutor, suffragan, assistant, or assisting, the treasurer, the canon to the ordinary, the canon for administration, and the secretary of the convention shall each have seat and voice.

II. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The secretary of convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

III. Unless otherwise directed, the secretary of the Council shall be the person designated to communicate actions of the Council to affected persons or entities. Exceptions to this policy must have prior approval of Council.

IV. A summary of proceedings of Council meetings shall be reported in each next issue of *The Disciple*.

V. The canon for administration shall be an officer of the Episcopal Diocese of North Carolina subject to the general supervision of the Ecclesiastical Authority and the treasurer of the Diocese, and, subject to such supervision, shall be authorized to execute and deliver on behalf of the Diocese all contracts, agreements, leases, and other documents as shall be necessary to preserve and insure all diocesan properties, to invest, reinvest, and disburse all diocesan funds and investments and to put into effect the expenditures and programs authorized in the annual budget or otherwise authorized by Diocesan Council or by the Convention of the Episcopal Diocese of North Carolina.

— CHARTERS OF CHARTERED COMMITTEE —

Charter for the Committee on the Budget

Section 1. The Budget Committee is a committee of the Diocesan Council. Members are appointed by the Bishop for a one-year term. All elected members of the Council will be appointed to the Budget Committee and will serve on one of the subcommittees. The Bishop is an ex officio voting members of the committee. The Treasurer and the Canon for Administration are ex officio non-voting members of the committee.

Section 2. The Budget Committee has five subcommittees: Finance, Business Affairs and Administration, Outreach, Christian Formation, and Congregational Support & Development. Each member of the Council will be appointed to at least one of these subcommittees. Members may be appointed from outside the Council at the discretion of the Bishop.

(1) The Subcommittee on Finance is responsible for developing revenue availability estimates, recommending cost-of-living adjustments in salaries and benefits, estimating the cost of retiree benefits, and coordinating the entire budget process. This Subcommittee is chaired by the Chair of the Department of Finance and its membership should include Council members appointed to the Department of Finance.

(2) The Subcommittee on Business Affairs and Administration is responsible for recommending appropriations for all budget line items grouped under The Episcopate, Diocesan Administration, and Program Administrative General Expenses, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Business Affairs and Administration and its membership should include Council members appointed to that Department.

(3) The Subcommittee on Congregational Support & Development is responsible for recommending appropriations for all budget line items grouped under Congregational and Clergy Support, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Congregational Support and Development and its membership should include Council members appointed to that Department.

(4) The Subcommittee on Outreach is responsible for recommending appropriations for all budget line items grouped under Ministry of the Diocese, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Outreach and its membership should include Council members appointed to that Department.

(5) The Subcommittee on Christian Formation is responsible for recommending appropriations for all budget line items grouped under Christian Formation, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Christian Formation and its membership should include Council members appointed to that Department.

Section 3. Recommendations for new or expanded staff positions funded through the Diocesan budget shall be the responsibility of the Subcommittee having responsibility for line items associated with the program area of the position. Recommendations for cost-of-liv-

— DIOCESE OF NORTH CAROLINA —

ing pay increases for current members of the Diocesan staff are the responsibility of the Subcommittee on Finance. Recommendations for merit pay increases for current members of the Diocesan staff shall originate with the Bishop and will be considered by the Subcommittee having responsibility for line items associated with the program area of the position.

Section 4. No later than the second meeting of the Council of each year, the Subcommittee on Finance shall recommend to the Budget Committee a budget preparation schedule for the ensuing year. This schedule shall be distributed to all persons and organizations who receive funding through the Diocesan budget and shall be published in *The Disciple*.

(Adopted by Diocesan Council March 11, 1997; amended 2006)

Charter for the Committee on Christian Education and Formation

I. The mission of this Committee is

A. To know God and to make God known.

B. To serve and strengthen the ministry of Christian Formation in our Diocese.

C. To support our congregations in the life-long process of nurturing, forming, and equipping all members to carry out the ministry to which they are called through baptism.

II. This Committee shall be accountable to the Department for Christian Formation.

III. This Committee shall have no fewer than nine and no more than fifteen members appointed by the Bishop for staggered three-year terms. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

IV. The Bishop shall annually designate the chair of the Committee.

(Adopted by Diocesan Council November 18, 1997)

Charter for the Committee on Christian Social Ministries

I. The Charge of the Committee on Christian Social Ministries is to serve as an educational resource and a support network for outreach ministries within our Diocese.

II. We will identify ways to be faithful to the Baptismal Covenant. We will facilitate communication among Diocesan Council, the Department of Outreach, the bishops, the Convocations, and those whose ministries address issues of compassion and care, as well as broader issues of peacemaking and social and economic justice. We will support and work toward the implementation of diocesan resolutions pertaining to these issues, as well as resolutions and policies of General Convention.

— CHARTERS OF CHARTERED COMMITTEE —

III. The Committee shall meet as least four times annually and is accountable to the Department of Outreach.

IV. The Committee on Christian Social Ministries is composed of one representative from each Convocation and two at-large members, all appointed by the Bishop. The Committee may also include non-voting liaisons from diocesan groups engaged in social ministry. Terms of office are three years; terms of office shall be staggered; no member is eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term. The Bishop designates the chair of the Committee.

(Adopted by diocesan Council August 7, 1997; amended 2006)

Charter for the Committee on Communications

The Charge for the Communications Committee:

The Committee exists to support and monitor communications in the following five areas:

- I. From the Diocesan Office to congregations, especially by advising diocesan staff and by serving as editorial advisor for diocesan communications (*The Disciple, Please Note*, newsletters, and other publications);
2. Within congregations, offering support for parishes in production of newsletters, bulletins, and in access to electronic communications;
3. Among congregations, especially seeking to improve communications within convocations;
4. From congregations to the Diocesan Office;
5. From congregations to the community.

In this ministry, we recognize that communications is a rapidly changing field, and we seek to support congregations in responding to those changes.

The Communications Committee comes under the Department of Business Affairs and Administration, which reports to Diocesan Council.

The Communications Committee consists of 9 members, appointed by the Bishop and one of whom is designated by him as chair, divided into 3 classes, each serving for 3 years. No member may serve more than 2 consecutive terms. The Communications Officer serves *ex officio*.

— DIOCESE OF NORTH CAROLINA —

Charter for the Committee on Environmental Ministry

Charge: The teaching of the Church calls for Christians to live in harmony with God's Creation (BCP 845). The Chartered Committee on Environmental Ministry provides leadership in the Diocese to follow this call. The focus of this ministry is to (1) educate and motivate and model environmental advocacy and action for congregations and individuals; (2) offer liturgical resources for celebrating the glories of God's creation; and (3) raise up ethical aspects of environmental issues.

Membership: The Committee requests approval of up to twelve members who will serve three-year staggered terms. Members may serve two consecutive terms. Three unexcused absences in one year will be considered a resignation from the Committee.

Meetings: The Chartered Committee on Environmental Ministry will meet at least six times a year.

Relationship to Diocesan Council: The Committee is accountable to the Diocesan Council's Department of Outreach.

Structure: Sub-committees may include communications/networking, education/resources, and activism/action/justice. Ad hoc committees may be appointed to address specific concerns. Members of these may include non-committee members.

Charter for the Committee on Global Mission

I. This committee provides oversight and coordination of all mission work outside the United States, including activities done by local congregations and in the Companion Diocese when such a relationship exists.

II. This committee is accountable to the Department of Outreach.

III. This committee has nine members with three-year staggered terms. The members are appointed by the bishop, and no member shall serve more than two successive terms. The Bishop shall designate the chair for the committee. This committee may appoint ad hoc committees as needed.

Charter for the Committee on Grants

Section 1. It is the duty of the Committee on Grants to solicit, receive, and evaluate applications from individuals and congregations for grants from the Diocese pursuant to the following trusts and programs:

Continuing education grants to members of the clergy and lay persons funded from moneys made available by the Bishop and Trustees.

— CHARTERS OF CHARTERED COMMITTEE —

Grants under the Parish Grant Program funded from the income of the Parish Grant Trust and the annual diocesan budget.

Grants from the Diocesan Disaster Relief Trust, the World Disaster Relief Trust, the Diocesan New Programs Trust, and the Emergencies Trust, all of which were established by gifts to the ACTS campaign.

Such other diocesan grant programs as may be established from time to time, unless the Bishop or Diocesan Council shall make other provision.

Section 2. The Committee on Grants has nine members: one person appointed by the Bishop, the Lay Warden of each of the seven convocations, and one member of the Diocesan Council designated by the Bishop for a one-year term. Except as otherwise provided herein, members shall be appointed for three-year terms. The Bishop shall annually designate one of the members as chair for a one-year term. No person shall be eligible to serve on the Committee for more than six years in any period of seven years.

Section 3. The Committee on Grants shall recommend for adoption by the Diocesan Council written statements of eligibility for all grant programs administered by the Committee. The Committee may on its own authority establish appropriate application procedures.

Section 4. This charter is effective January 1, 1998.

Charter for the Committee on Insurance

I. This committee shall have oversight of all diocesan insurance.

II. This committee shall review all insurance policies of the Diocese annually. This committee is responsible to the Department of Business Affairs and Administration of the Diocesan Council.

III. The committee shall consist of the Canon for Administration, the Insurance Administrator, a representative from the Chartered Committee on Property Management, and two members appointed by the Bishop. The Bishop shall appoint the chair.

IV. The appointed members of the committee shall serve no more than two successive three-year terms.

(Adopted by Diocesan Council December 16, 1999; amended February 19, 2000; amended 2006)

I. This Committee envisions, supports, and coordinates the Episcopal Diocese of North Carolina's ministry in higher education. The Committee is the primary advocate for the development and strengthening of campus ministries and their Chaplaincies.

II. This Committee shall be accountable to the Department of Youth and Young Adults and through the Department to the Diocesan Council.

— DIOCESE OF NORTH CAROLINA —

III. In accordance with Canon 16, the Bishop shall appoint members to the Committee and shall annually designate the chair of the Committee. The Committee shall consist of 16 members.

IV. This Committee's membership shall consist of twelve members appointed upon recommendation of the local advisory boards for each of the diocesan-funded chaplaincies, with the consent of the committee, and four at-large members who shall have broad interests in ministry in higher education (ideally including residences of any convocations in which there is no diocesan-funded chaplaincy), upon recommendation of the Committee chair. Chaplains are encouraged to attend meetings of the Committee and shall not be considered voting members.

V. Terms of office for members of this Committee shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following expiration of the last term.

(Adopted by Diocesan Council December 17, 1997; amended December 15, 2005; amended 2006)

Missionary Resource Support Team: A Chartered Committee

MRST, a Chartered Committee of the Diocese of North Carolina, provides support to congregations within the Diocese of North Carolina through affirmation, encouragement, and assistance. Leadership development in all congregations is offered through workshops, seminars, conferences, and presentations at all levels: group, committee, congregation, convocation, diocesan, provincial, and regional. Financial assistance with clergy salaries may be available to "small churches" (average Sunday attendance of 150 or fewer) whether single, yoked, or clustered.

The Team is accountable to the Department of Congregational Support and Development.

The Team should number approximately twelve lay and clergy, appointed by the Bishop on recommendation of the Chair. The Chair is elected within the Team. Terms are three years with a maximum of two consecutive. The Bishop's appointed Staff liaison is exempt from these terms.

(Adopted by Diocesan Council November 18, 2004)

Charter for the Committee on New Congregational Development

I. This committee has oversight for the encouragement, establishment, and nurture of new congregations until they become self-supporting.

II. This committee is responsible to the Department of Congregational Support and Development.

— CHARTERS OF CHARTERED COMMITTEE —

III. The number of its members will be nine. Their terms shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive terms until one year has elapsed following the expiration of the last term. Members and the chairman are appointed by the Bishop.

(Adopted by Diocesan Council August 7, 1997)

Charter for the Committee on Property Management

I. This committee shall have oversight for all diocesan property

II. The Historic Properties Commission, in accordance with Canon 45, shall be responsible for oversight of historic churches, cemeteries, and other historic diocesan properties other than those which are occupied, and/or maintained by parishes and missions in union with the Convention and shall be under and responsible to the Committee on Property Management.

III. This committee shall be accountable to the Department of Business Affairs and Administration.

IV. The number of members of this committee shall not exceed six (6). Their terms shall be three (3) years, and their terms shall be staggered. No member shall be eligible to serve more than two (2) successive three (3) year terms until one (1) year has elapsed following the expiration of the last term.

V. In accordance with Canon 16, the Bishop shall annually designate the chair of the committee and appoint members to any vacancies on the committee.

(Adopted by Diocesan Council June 19, 1997)

Charter for the Committee on Stewardship

I. This committee facilitates the ongoing development and overall vision of stewardship; it presents this vision of stewardship to the Diocese and motivates the leadership of the Diocese, the ministers, their congregational leaders, and their members to adopt a program to foster stewardship as a way of life.

II. This Committee for Stewardship is accountable to the Department of Congregational Support and Development.

III. The Committee for Stewardship has fourteen members with three-year staggered terms: one lay person and one clergy person from each of the seven convocations. The members are appointed by the Bishop, and no member serves more than two successive terms. The Bishop designates a chair for the committee, and may designate other non-voting resource persons.

— **DIocese OF NORTH CAROLINA** —

(Adopted by Diocesan Council December 17, 1997)

Charter for the Committee on Youth

I. The purpose of the Youth Committee is to maintain the quality of the Youth Programs in this Diocese and to advocate for and initiate new and innovative programs for young people in the Diocese of North Carolina and throughout the Episcopal Church.

II. This Committee shall be accountable to the Department of Youth and Young Adults.

III. The number of members of this Committee shall be no more than 30. This will include, as nearly as possible, one adult and two youth from each convocation of the Diocese, as well as the Youth Coordinator and representatives of the college chaplains. Terms of members shall be 3 years with the exception of those who graduate from high school, who shall rotate off early. Each year 1/3 of the Committee shall rotate off.

IV. The Bishop shall annually designate the chair of the Committee and appoint members to the Committee as vacancies occur.

(Adopted by Diocesan Council October 21, 1998; amended 2006)

— DIOCESE OF NORTH CAROLINA —

TIMETABLE FOR THE 191st CONVENTION

Thursday, June 1, 2006.

Diocesan business office mails to parishes and missions fair share requests for support of the 2007 budget. Canon 18.1.

Thursday, July 13, 2006 (200 days before Convention).

Secretary notifies congregations of the number of lay delegates to which they are entitled. Canon 1.3.b.

Tuesday, August 15, 2006.

Secretary sends committee preference forms to all clergy and to lay delegates in the second or third year of their terms. Canon 5.1.

During August or September.

Vestries elect lay delegates to Convention for three-year terms.

Thursday, August 31, 2006.

Deadline for parishes and missions to submit pledges for support of the 2007 diocesan budget. Canon 18.1.

Monday, September 11, 2006 (140 days before Convention; *transferred from Sunday, September 10*).

Secretary mails notices of Convention to clergy and senior wardens, including forms for certifying lay delegates and alternates. Canon 5.2.

Deadline for clergy and lay delegates to inform Bishop of preferences for committee appointments. Canon 5.1.

Thursday, September 28, 2006 (120 days before Convention)

Bishop certifies to secretary the list of clergy entitled to seats in Convention. Canon 1.1.

Monday, October 9, 2006 (110 days before Convention; *transferred from Sunday, October 8*).

Deadline for clerks of vestries to mail certificates of election of lay delegates. Canon 1.2.

Thursday, October 19, 2006

Diocesan Council adopts a proposed budget for 2007.

Monday, October 23, 2006

Proposed 2007 budget is mailed to Convention delegates, clergy, senior wardens, and treasurers in preparation for Convocation meetings.

Saturday, October 28, 2006 (90 days before Convention)

Secretary publishes official roll of clergy and lay delegates entitled to seats in Convention. Canon 1.2.

Secretary mails notice of positions to be filled by election, nomination forms, and instructions for submitting resolutions.

— DIOCESE OF NORTH CAROLINA —

Sunday, November 12, 2006 (75 days before Convention).

Last day to hold Convocation meetings to discuss tentative programs and supporting budgets to be presented for Convention adoption. Canon 19.4.

Monday, December 18, 2006 (40 days before Convention; *transferred from Sunday, December 17*).

Bishop appoints Convention committees and names chairs. Canon 13, Section 2.

Last day to submit nominations for election at 191st Convention. Rule of Order XVIII

Last day to submit resolutions for consideration at 191st Convention. Rule of Order XIX.

Thursday, December 21, 2006

Diocesan Council gives final approval to 2007 budget to be presented to Convention.

Wednesday, December 27, 2006 (30 days before Convention).

Deadline for submitting applications for admission of parishes or missions into Union with Convention. Canon 2.5.

Early January, 2007

Nominations and resolutions submitted at least 40 days before Convention are published in the Convention issue of *The Disciple*.

Tuesday, January 16, 2007 (10 days before Convention).

Last day for Convocation meetings to discuss nominations, resolutions, and the proposed 2007 budget, and to elect deans and wardens. Canon 19.4.

Friday, January 26, 2007.

191st Convention convenes.

— FORM OF DEED TO THE TRUSTEES —

Form of Deed to the Trustees of the Diocese

This Deed, made by _____ and _____, of the County of _____ and State of _____, of the first part, to _____ (Bishop) _____, _____, and _____, Trustees for the Protestant Episcopal Church in the Diocese of North Carolina, in the State of North Carolina, authorized under the law and Canons of said Church to hold its Property in said Diocese, by virtue of Sec. 61-2 of the General Statutes of North Carolina, of the Second Part,

Witnesseth:

That the said _____ and _____, in consideration of _____ Dollars to _____ in hand paid by said Trustees, the receipt whereof is hereby acknowledged, ha__ given, granted, bargained and sold, and do__ hereby give, grant, bargain, sell and convey to the said Trustees, and their successors in office, in fee simple, that certain lot or parcel of land, situated in the County of _____ and State of North Carolina, adjoining the lands of _____ and others, and bounded as follows: Beginning _____ and containing _____ acre__, more or less. To have and to hold by said Trustees, their successors in office and assigns, in fee simple forever, to and for the use and benefit of the Protestant Episcopal Church in the Diocese of North Carolina.

And the said _____ covenant__ with said Trustees, their successors in office and assigns, that _____ seized of said premises in fee, and ha__ right to convey the same in fee simple; that the same are free from encumbrances, and that _____ will warrant and defend the title to the same against the claims of all persons whomsoever.

In testimony whereof, the said _____ and _____ ha__ hereunto set his/her/their hand__ and seal this _____ day of _____, A.D. 20__.

_____ (SEAL)

_____ (SEAL)

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