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THIRD ANNUAL REPORT

of the

Woman's Division of Christian Service

of the

Board of Missions and Church Extension

of

The Methodist Church

1942-1943

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SEVEN KEYS TO PROGRESS

in the

Local Woman's Society of Christian Service—1943

- 1. Master Key (Spiritual Life).
- 2. Key to Bookcase (programs, literature and magazines, study courses).
- 3. Key to the Home (increasing memberships through visitation).
- Key to the Community (Christian social relations: activities growing out of study).
- Key to the Bank (increased giving for Missions through stewardship education).
- 6. Key to the Schoolroom (Young People's and Children's Work).
- 7. Key to the Alarm Box (supply work, reports).

Efficiency Aims for 1942

- Fifty per cent of the members present at not less than ten regular meetings based on the prescribed program material of the Woman's Division of Christian Service.
- 2. A net increase in membership based on figures of Annual Report of 1941
- 3. Spiritual Life cultivation in the society directed by the Spiritual Life chairman.
- 4. Committee on Christian Social Relations and Local Church Activities promoting a specific activity each quarter growing out of study.
- 5. Three approved study courses or an increase of one over the previous year.
- 6. Net increase in subscriptions to The Methodist Woman and World Outlook, and the magazines featured at each monthly meeting.
- 7. Observance of the Week of Prayer and Self-Denial as planned by the Woman's Division.
- 8. Increase in offerings sent to conference treasurer.
- Girls' Interest Group within the Commission on World Friendship of the Methodist Youth Fellowship using the program prepared for the group by the Woman's Division.
- Missionary education of children through co-operation with the church school.

CHARTER

WOMAN'S DIVISION OF CHRISTIAN SERVICE OF THE BOARD OF MISSIONS AND CHURCH EXTENSION OF THE METHODIST CHURCH

LAWS OF NEW YORK—CHAPTER 99

AN ACT to facilitate the unification and integration of the missionary organizations and societies of The Methodist Church and for that purpose to incorporate Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

Became a law March 12, 1942, with the approval of the Governor.

- Section 1. All persons associated, or who may become associated, together in the corporation hereinafter named are constituted a body corporate under the name and style of "Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church."
- § 2. The objects of said corporation are religious, philanthropic and educational, designed to diffuse more generally the blessings of Christianity and education in every part of the world and to promote and support Christian missions, missionary schools and all phases of religious activity at home and abroad; to develop and maintain Christian work among women and children at home and abroad; to cultivate Christian family life; to enlist and organize the efforts of Christian women, young people, and children in behalf of native and foreign groups, needy childhood, and community welfare; to assist in the promotion of a missionary spirit throughout the church; to select, train, and maintain Christian workers; to cooperate with the local church in its responsibilities, and to seek fellowship with Christian women of this and other lands in establishing a Christian social order around the world.

It may conduct and carry on its work directly as well as through corporate or other agencies of The Methodist Church now existing or hereafter established, including all agencies and corporations of the Methodist Episcopal Church, the Methodist Episcopal Church, South, and the Methodist Protestant Church, which are now united in The Methodist Church, and through such denominational, interdenominational, or other agencies as it may determine.

Said corporation shall be under the direction and control of the General Conference of The Methodist Church.

§ 3. The management and disposition of the affairs and property of said corporation shall be vested in its members who shall collectively constitute its Board of Managers. The Board of Managers may delegate its power and authority to an executive committee. The number of its members, qualifications for membership, method of choosing members, number and qualifications of mem-

Charter 5

bers to serve on the executive committee and the method of choosing such committee shall be as heretofore, or as from time to time hereafter, prescribed by the General Conference of The Methodist Church. The managers and executive committee appointed as prescribed by said General Conference at its last previous session shall be entitled to act as such from and after the time this act shall take effect, until successors, chosen as prescribed by the General Conference shall assume their duties.

- § 4. Said corporation shall have perpetual succession, may adopt a common seal and alter the same at pleasure, may sue and be sued, may acquire property for corporate purposes by grant, gift, purchase, devise or bequest, and hold or dispose of the same subject to such limitations as may be prescribed by law, may sell, transfer, lease, mortgage or otherwise dispose of such property, whether held in trust or otherwise, without obtaining leave of any court, may borrow money and secure the same by mortgage or otherwise, shall be competent to act as trustee in respect to any gift, devise or bequest pertaining to the objects of the corporation, may accept contributions to its funds subject to annuity, and may make such by-laws and rules for the management of its affairs as may be consistent with law and with its constitution which shall be adopted and may be altered from time to time by or under the authority of the General Conference of The Methodist Church, and shall have all the general powers and privileges of a corporation organized under the corporation laws of the state of New York.
- § 5. Said corporation is organized exclusively for charitable, religious and educational purposes and not for profit. None of its members, executive committee or officers shall have any share or interest in its assets or earnings; no shares of stock shall be issued and no part of its net earnings shall inure to the benefit of any private individual and no part of its activities shall be attempting in any way to influence legislation.
- § 6. In the judgment of the legislature the objects of this corporation cannot be attained under general laws, and the provisions of this act shall be liberally construed with a view to effecting its objects and promoting its purposes.
 - § 7. This act shall take effect immediately.

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Board of Christian Work in Santo Domingo—See page 13 for committees and representatives

Federal Council of Churches of Christ in America—

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THIRD ANNUAL MEETING

WOMAN'S DIVISION OF CHRISTIAN SERVICE

Board of Missions and Church Extension The Methodist Church

Cleveland, Ohio, November 29-December 4, 1942

OPEN MEETING

N SUNDAY EVENING, November 29, 1942, the Woman's Division of Christian Service presented some of the work of the Division in an open session at the regular evening service of the Epworth-Euclid Methodist Church in

Cleveland, Ohio.

After the regular order of worship, the pastor, Dr. Oscar Thomas Olson, introduced Mrs. J. D. Bragg, president of the Woman's Division, who presided

for the remainder of the service.

The theme of the presentation was "Looking Toward a New Day." Six young women spoke of the work in the home field and two of work in the foreign field. The program follows:

LOOKING TOWARD A NEW DAY

Mrs. J. D. Bragg, St. Louis, Missouri, President of the Woman's Division of Christian Service of the Board of Missions of The Methodist Church, presiding.

LOOKING TOWARD A NEW DAY IN THE HOME FIELD

Miss Shiela Nuttall, Rural Work, Oak Ridge, La.

Miss Mary Shugart, Urban Work, St. Mark's Community Center, New Orleans, La.

Mrs. C. W. Wade, Social Work, Church Volunteers in Industrial Defense, Baltimore, Md. Miss Caroline Porter, Deaconess Work, Homer Toberman Settlement, San Pedro, Calif.

Mrs. C. C. Brooks, Educational Work, Navajo Methodist Mission School, Farmington, N. M.

Miss Felicidad Mendez, Latin-American Work in the U.S. A., San Antonio, Tex.

LOOKING TOWARD A NEW DAY IN LANDS AFAR

Miss Lucy Beach, Normal Training Miss Glora M. Wysner, Educational School for Christian Young Women, Work, Algiers, North Africa. Almora, India.

Mrs. Bragg introduced the vice-presidents of the Division, the officers and executive secretaries, the missionaries, and deaconesses.

The Recessional Hymn 381: "The Church's One Foundation."

The Benediction, by the pastor, and Choral Amen. The Organ Postlude: "Hymnus."

FIRST SESSION

The first business session of the Third Annual Meeting of the Woman's Division of Christian Service was called to order at 9:30 A. M., Monday, November 30, 1942, in the Epworth-Euclid Church, Cleveland, Ohio, by the president, Mrs. J. D. Bragg, who opened the meeting with the following statement:

I hereby convene the Third Annual Meeting of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, this being the First Annual Corporate Meeting of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, incorporated on March 12, 1942, by Chapter 99 of the Laws of the State of New York.

The devotions were conducted by Mrs. W. M. Alexander, chairman of Spiritual Life. Her topic was "Turn off hate, fear, self—Turn on faith, hope, love."

The roll was called by the secretary, sixty-two members and all of the staff being present.

Letters or telegrams had been received from Mesdames Dunlap, Clair, Robinson, Feaster, Rosenberger, Jackson, King, Anderson, and Miss Binda.

Resolution. The following resolution was presented by Mrs. Fred A. Lamb, recording secretary:

Resolved, That the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, incorporated on March 12, 1942, by Chapter 99 of the Laws of the State of New York, adopt the By-laws of said unincorporated Division, existing and in force at the time of the incorporation aforesaid, and

That all the members of committees of said unincorporated Division and the Departments thereunder, serving at the time of incorporation on March 12, 1942, under Chapter 99 of the Laws of the State of New York, shall continue as members of said committees, and continue to serve the incorporated Division and the Departments thereunder, unless or until successors have been, or shall be chosen, and

That all of the officers of the said unincorporated Division, in office at the time of the incorporation as aforesaid, consisting of

PresidentMrs. J. D. BraggVice-PresidentMrs. J. W. MillsVice-PresidentMrs. Albert E. BeebeVice-PresidentMrs. Fred C. ReynoldsVice-PresidentMrs. James C. OldshueRecording SecretaryMrs. Fred A. LambTreasurerMrs. Ina Davis FultonAssistant TreasurerMiss Jean Bothwell (Foreign)Assistant TreasurerMiss Marjorie Eicher (Home)Disbursing OfficerMiss Glenn Moore

shall continue as officers of the Division incorporated by Chapter 99 aforesaid, and shall continue to serve the incorporated Division and Departments thereunder, unless or until successors have been, or shall be chosen; and

That all actions and proceedings taken since the incorporation of said Division as aforesaid, are hereby ratified, confirmed, and approved; and

That the corporate seal prepared by the attorney which will be impressed upon the Minutes of this annual meeting be and the same is hereby adopted as the common or corporate seal of said Division, incorporated by Chapter 99 of the Laws of the State of New York, passed March 12, 1942.

It was voted to adopt this Resolution.

Resolution. The following Resolution was read by Mrs. Lamb, with the recommendation that it be presented to the Board of Missions and Church Extension for adoption by the Board.

Resolved, That all officers of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, incorporated on March 12, 1942, by Chapter 99 of the Laws of New York State, who were in office on the date of incorporation, March 12, 1942, and were elected to their positions by this Board. shall continue as officers of said incorporated Division and the departments thereunder, unless or until successors have been or are chosen.

Introductions. Miss Marion Walker, Philippines; the Misses Pearle McCain, Geneva Miller, Harriet M. Whitmer, Sylvia E. Aldrich, and Lora I. Battin, China; Margaret Hess, Korea; Alice Cheney, Japan; Freda Chadwick, Sumatra; Lydia D. Christensen and Lucy Beach, India; Della Olson, Malaya; Glora M. Wysner, North Africa; Caroline A. Porter, San Pedro, California; Susie Peach Foster, Nashville, Tennessee.

Miss Louise Young, Mrs. O. W. Prince, Mrs. O. H. Houser, Mrs. M. E. Tilly, Mrs. N. V. Coleman, Mrs. C. C. Long, Mrs. A. O. Aldrich, Mrs. W. J. Elliott, Mrs. Robert E. Jones, Miss Daisy Davies, Mrs. J. W. Golden.

Minutes. The minutes of the September Executive Committee meeting were approved.

Resignation. The resignation of Mrs. Willis J. King was accepted and referred to the Committee to Fill Vacancies.

Message to Madame Chiang Kai-shek. The following message was sent to Madame Chiang Kai-shek (night letter):

Madame Chiang Kai-shek, c/o State Department, Washington, D. C.

National Board of Woman's Society of Christian Service of The Methodist Church assembled in annual meeting send loving greetings and welcome. We rejoice in your safe arrival and pray for your recovery. We are confident that your visit will strengthen bonds of Christian fellowship as well as bonds of friendship between our nations.

Report of Vice-president, Mrs. J. W. Mills.

This has been a busy year working at the various tasks which missionary women are called to do. I have attended the quarterly Executive and other committee meetings in New York, two jurisdiction conferences (the Southeastern and South Central), the Assembly, three annual conferences, and many district and local meetings. I was happy to be a delegate to the Foreign Missions Conference at Trenton, N. J., and to help in the Leadership School at Mount Sequoyah. I have taught the course on the Work of the Woman's Society of Christian Service at Houston, Tex.; Gulfside, Miss.; and New Orleans, La.; also the course on Latin

America to various groups.

I attended the Interracial Commission meeting in Atlanta, Ga., in October, and two meetings of the Texas State Council of Women at Austin, Tex. In every group I have tried to present the work of the women and make clear the purpose,

the methods, and some of the results of our organization.

As chairman of the Standing Committee on the World Federation of Methodist Women, my special emphasis, together with the officers of the World Federation, has been to create a vital interest in the Federation through a knowledge of its purpose and scope. To this end I have sent several letters to all conference vice-presidents with materials for study and programs. The last one, urging the presentation of the special program for December. In each I enclosed one of the attractive new leaflets on the World Federation and called attention to the special feature of the Federation in the December (1942) World Outlook, and many interesting articles in recent copies of both the World Outlook and The Methodist Woman. Sincere appreciation is felt for these.

According to plans made at the last meeting of this Division, the Federation has been featured at jurisdiction conferences, the Assembly, and a large number

of conference, district, and society meetings.

The large number of personal letters shows a wide interest and eagerness for fresh news from the units around the world. Communications from some fields have been cut off by war, but missionaries who have come home have brought most interesting reports of the organized work of women. Both India and China have issued their Constitution and By-laws and Guides patterned after the Wenney's District Miss Palett Field with the Palett Palet the Woman's Division. Miss Edith Fredericks tells of how the new organization exactly fits the people of China. Miss Mary Sue Brown has given details of the

work in Brazil. Reports have just been received of the first Continental Congress of the Methodist Women of Latin America. Miss Aguirre worked long and earnestly to bring this about. It was held in Buenos Aires, September 22-26. Forty-three women delegates attended from six Latin lands. They said that "bonds of union were formed and interest created that will never die." The problems which they discussed give us a feeling of kinship: "The Organization of Methodist Women in Latin America; Evangelistic Workers for Students; a challenge to young women to enter full-time Christian service; Development of Christian Homes; Social needs and co-operation in solving social problems; the establishment of an International Methodist Woman's Bulletin."

In speaking of these self-directed groups of women in other lands one of our

In speaking of these self-directed groups of women in other lands, one of our leaders said: "I am convinced that these organizations are one of the very best evidences of the success of our missionary effort. The creation of an organization of women with not only a Christian, but also a missionary purpose, is to me almost the highest goal that we could desire. It is for this reason that I have always been so deeply interested in the World Federation of Methodist Women. We must keep this channel open by every possible means in these days of divisive influences. It is our contribution to ecumenical Christianity, and we must not

let it lapse."

A study of the recommendations made a year ago shows that progress has been made all along the way. A few days after our annual meeting, war came to our own land, and thousands of women have gone all out for "war work," and it has been difficult to launch the specific service projects for peace which we hoped to add to special prayer. This is now the most important thing before the Federation at this time. Christian women must have a voice in the peace terms. To do this effectively, they must learn to think internationally. To do this they must know facts. Therefore we are urging Methodist women to use the Peace Packet, and form study groups, to make lists of articles which are in our Christian periodicals, and have informed convictions, not ignorant opinions, about the many barriers that face us before peace can come. Those of race, and economic conditions, tariffs, raw materials, immigration, and the treatment of conquered nations.

We must learn to evaluate Christian missions in relation to world peace. One of the Latin-American women wrote that they all "felt one in Christ; all barriers seemed to be broken. Our women have begun to build bridges that will unite the hearts of the women of all lands. This is what the world needs just now."

unite the hearts of the women of all lands. This is what the world needs just now."

While the world is divided by war, the Christian fellowship remains. We have no task so urgent as to try to help our women realize the importance of the World Federation of Methodist Women as a means of carrying forward the purpose of making Christ known. The women in the various units know Christ. They are pledged to the work of sharing this knowledge with others—through life, prayer, money, and missionaries. They are united in conferences, in national units, and in the World Federation. This gives advantage beyond expression. Truly, "Christians hold the world together."

Report of Auditor and Treasurer. Mrs. Ina Davis Fulton, treasurer.

The annual report of the treasurer was distributed in printed form. The report of the auditor was adopted. The third quarter's report of the treasurer was received and ordered filed. (See pages 187-198.)

Chairman Wesleyan Service Guild Standing Committee. Miss Louise Young, Scarritt College, spoke to the Division concerning the work of this committee.

Report of Finance and Estimates Committee. Mrs. W. Raymond Brown, chairman; Mrs. F. G. Brooks, secretary. The appropriations for Department of Work in Home Fields were presented by Mrs. Fred C. Reynolds. The appropriations for Department of Work in Foreign Fields were presented by Mrs. A. E. Beebe. The appropriations for Christian Social Relations and Local Church Activities, Joint Division of Education and Cultivation, and General Appropriations were presented by Mrs. Brooks. (See page 181.) The following recommendations referred from the Finance Committee, after discussion, were adopted by a rising vote.

a. It is recommended that \$3,000 (three thousand) be appropriated for ex-

pense incurred in connection with General Conference.

b. It is recommended also that \$2,000 of the above amount for General Conference expenses be secured from 1943-44 appropriations, the remaining \$1,000 to be set aside from the income of 1942-43.

It is recommended that there be recorded in the quarterly and annual reports of the treasurer a list of the bequests and lapsed annuities; that, in the 1943 Annual Report, the list shall cover all such bequests and lapsed annuities as have come to the Woman's Division up to this time.

It is recommended that, since life membership pins can no longer be secured at the original price, no more life membership pins be given, but instead the certificate now issued will later entitle the holder to a pin, when they are available.

It is recommended that the Status of Women Committee shall have a meeting, including the Jurisdiction Secretaries of Status of Women, early in 1943, the \$600 necessary for this meeting to be taken from the present appropriation for Special Meetings in the budget of the Woman's Section of the Joint Division.

Introductions. Dr. W. G. Cram, Dr. Hugh Stuntz, Dr. Albert E. Barnett, Dr. C. P. Hargraves and staff, Mr. and Mrs. Don Klingensmith, Miss Sarah Evans.

After prayer by Dr. Stuntz, the session adjourned to reconvene at 1:45 P. M.

SECOND SESSION

The second session of the Woman's Division of Christian Service was called to order at 1:45 P. M., November 30, by the president, Mrs. Bragg.
Prayer was offered by Mrs. J. K. Cecil.
Miss Erma Taylor, of Japan, was introduced.

Report of Christian Social Relations and Local Church Activities. Mrs. James Oldshue, chairman; Miss Thelma Stevens, executive secretary.

On motion of Mrs. Oldshue, the report was adopted, as follows:

Notwithstanding the fact that the Conference on the Status of Minority Groups in a Christian Democracy gave emphasis to the work of one Committee of the Department, the seven Committees of the Department participated in planning the conference. This experience made clear the relatedness of the aims and objectives of the committees. Therefore today instead of presenting to the Division recommendations from seven committees, we bring to you and through you to the women in the local church, one group of recommendations with the following subdivisions: (1) General; (2) the church and the present emergency; (3) social action; (4) legislation; (5) areas of study; (6) co-operation with other groups.

I. GENERAL

We recommend:

- (1) That we re-emphasize the recommendations of the Department as set forth in the 1942 Journal as a continuing program for 1943.
- (2) That a seminar be planned for 1943 similar to the Garrett Seminar of 1942, and that a committee be named by the Department to follow through with plans.
- (3) That increased emphasis and publicity be given to seminars and studies in the area of Christian Social Relations and Local Church Activities at Jurisdiction Schools of the Woman's Society, and that the Department provide a tendollar subsidy for each conference secretary of Christian Social Relations and Local Church Activities attending Jurisdiction Schools.
 - (4) That the semiannual meeting of the Standing Committee of the Depart-

ment be omitted in 1943 unless otherwise ordered by the Administrative Committee of the Department.

- (5) That at the next annual meeting a special emphasis, similar to the Conference on Minority Groups, be given in some major area of the Department's program.
- (6) That a committee be appointed by the Department to restudy the cooperative program of Methodist women as it relates to the Leadership Schools for Negro women, particularly the C. M. E. Schools, so that a broad new forward-looking policy may be established to give guidance to women of the conference and local societies.
- (7) That the Findings of the Conference on the Status of Minority Groups in a Christian Democracy be used in the following ways:
- A. (a) Informal study; (b) as basic study material for the approved course on "The Church and America's Peoples"; (c) by making same available to the Missionary Education Movement and other interdenominational groups; (d) supplementary material for the Peace Packet.
- B. That Dr. W. H. Kilpatrick's address on "The Study of the Factors at Work to Segregate Minorities" be lifted out of the report and printed separately for wide distribution.
- C. That the Rosenwald Foundation be requested to prepare materials on the life and customs of diverse culture groups for use in elementary and secondary schools and in church schools, with the understanding that members of Women's Societies will promote the use of such materials in co-operation with P. T. A.'s, Women's Clubs, and other civic and church groups. Furthermore, we recommend that similar materials on the college and graduate school levels be used in our colleges and schools of theology.

II. THE CHURCH AND THE PRESENT EMERGENCY

(1) The following suggestions are made for the guidance of Methodist women in the emergency situation which the nation faces:

Without the slightest disposition to isolate ourselves from the immediate situation and its emergency demands, we are necessarily mindful of the obligation to fully and effectively discharge the responsibilities that are primarily ours as church women. The church has a distinctive mission and message, and it is a disservice to the common good if we so dissipate our resources as to cause neglect of these "priorities." We are limited in time, physical strength, and financial resources, and these limitations require selection among the multitudes of worthy calls that crowd each day. We urge that Methodist women keep the needs and service of the church central in the allocation of time and effort and in the budgeting of financial resources. The values for which the church stands are abiding and our best service in the emergency is to exact those values by putting them first in planning our service.

(2) We urge local societies to be concerned with every changing phase of family life brought about by our national war activities as they touch marriage, mothers in defense industries, children, and family affiliation with churches. We encourage activities in the local societies to meet needs brought about by those changes such as: provision for nursery schools and day home care for children, and vigilant care lest in the urgency of war work we allow our children to be exploited by industry.

(3) We urge Methodist women to direct attention to the rapid increase in juvenile delinquency, arising from enforced absence from home of mothers in war industries, and also as a result of the curtailment of funds for all types of education. We urge them to act immediately to relieve this situation.

(4) We join with the Methodist Commission on World Peace in "commending the action of our government in undertaking the relocation of individual Japanese and families in schools, on farms, and in other civilian occupations."

By virtue of our commitment to the Christian way of life we earnestly urge women in local societies not only to help create public opinion, but likewise to participate in activities which will help meet the needs spiritually, morally, and otherwise for persons in this group.

"Recognizing the complexity of the issues involved, we affirm our conviction that the Japanese living in the United States should be given the same treatment as that accorded to Germans and Italians, namely, the taking into custody of politically dangerous individuals rather than general internment on a racial basis. We are led to this judgment by our concern for both political and Christian democracy."

III. SOCIAL ACTION

We recommend:

- (1) That every local group seek to have a direct part in the integration of the members of minority groups into the larger life of the community, sharing their joys and sorrows, and joining them in their struggle to participate in the privileges and responsibilities of the democratic way of life.
 - (2) That every woman in a local society become a "center of good will":
 - a. By tracing rumors to their sources; checking the false ones and referring well-founded ones to the F.B.I. for further investigation.
 - b. By using her influence with local and state authorities in regard to the brutal handling of members of minority groups by police, civil authorities, and citizens.
- (3) That women of the societies work to make government services operate for all people. In addition, we urge the President of the United States and all federal administrators, especially those in war agencies, to examine the local practices of the various agencies to see that all people are serviced in a truly democratic manner, without discrimination on account of race, creed, or class.
- (4) That we affirm our interest in the economic rights of workers which have been accepted as a part of the basic law of the land. We believe that the principles of equal pay for equal work, irrespective of race, creed, nationality, or sex and the protection of women and children through existing federal and state legislation should be maintained. Every Christian woman has a more or less direct share in establishing fair labor standards and should pay enough for services and goods to provide a sound basis for proper standards of living.
- (5) A study of the motion picture situation in local communities, co-operation in the execution of a well-considered program of activity to improve motion picture entertainment, and the support of measures to achieve this end.

IV. LEGISLATION

We recommend:

- (1) That old-age and survivors' insurance provision of the Social Security Act be extended to include in its coverage domestic and agricultural workers and employees in nonprofit agencies.
- (2) That the Department of State be commended for its announcement that in the new treaties with China the rights of extraterritoriality are surrendered.
- (3) That efforts be continued to secure the repeal of the Asiatic Exclusion Act, and that as a first step the government make provisions immediately for the admission of Chinese into American citizenship on a quota basis.
- (4) That we support the proposal for a Congressional Commission on American Peace Aims.
- (5) That we continue to work toward the enactment and enforcement of local, state, and national laws protecting civilian and armed forces from the sale and use of alcohol and other narcotics with special regard to the group of very young men who will soon be in military training.
- (6) That every effort be made in the woman's societies of the local church to initiate and support local option in co-operation with other welfare agencies working to achieve this end.
- (7) That Methodist women as a "will to justice" increase their activities to educate public opinion against lynching, and that they work for the passage of a federal anti-lynching bill.
- (8) That support be given federal legislation for the repeal of the poll tax as a prerequisite for voting for federal officers, and that further necessary steps be taken for removing all other barriers to full use of the franchise, such as the state poll tax prerequisite and white primaries.

(9) That Methodist women protest to the federal government the establishment of a national lottery as a means of revenue.

V. AREAS OF STUDY

We recommend:

- (1) That the study course, "Planning for Peace," be continued as an approved study course for 1943-44, and that it be given further wide descriptive publicity in such papers as The Christian Advocate, motive, and Highroad.
- (2) The continued study of Stewardship in its relation to constructive ways and means projects. (Pamphlet No. 1, Local Church and Community Co-operation.)
- (3) The continued study of crime and delinquency through investigation of conditions in our courts, jails, prisons, and correctional institutions.
- (4) The promotion of classes in citizenship for new voters and a program of education for all citizens in the administration of election machinery.
- (5) That local societies continue their work in the field of Consumer Education and equip themselves to help in the education for wise buying under price control and rationing programs as they develop.
- (6) That each society use the pamphlet on Alcohol and Other Narcotics and suggestions on page 132 of the 1942 Report of the Woman's Division.
- (7) That the local Committee on Christian Social Relations and Local Church Activities stress an educational program for parents which emphasizes their responsibility for building friendly attitudes in children toward people of other groups and nations. (Pamphlet No. 7, "The Christian Family" on "Attitudes.")
- (8) That local Committee on Christian Social Relations and Local Church Activities sponsor and promote interracial and/or intergroup discussion of current family problems.
- (9) That the secretaries of Children and Youth Work in the local society be members of the Committee on Christian Social Relations and Local Church Activities when projects in the area of family life are being studied and promoted.

VI. CO-OPERATION WITH OTHER AGENCIES

We recommend:

- (1) Continued co-operation with the World Peace Commission of The Methodist Church and the Federal Council Department of International Justice and Good Will and its Commission on a Just and Durable Peace.
 - a. Through promotional co-operation in a series of fifteen or twenty regional conferences on postwar planning.
 - b. Through the use, by the Woman's Division, of projected materials, such as (1) a simplified booklet on peace aims; (2) recordings of panel discussions for use in peace discussions and study group and over local radio stations; (3) posters; (4) contributions from Woman's Division to the World Peace Newsletter and its wider distribution to secretaries of Christian Social Relations and Local Church Activities.
 - c. We express our appreciation for the co-operation of the World Peace Commission in promoting the World Day of Prayer.
- (2) That the conference woman's society have a representative on the Annual Conference Peace Commissions.
- (3) That we request our executive secretary to transmit to our conference secretaries statistical and financial information on our Methodist Conscientious Objectors.
- (4) That Methodist women work through local Councils of Churches and local Councils of Church Women to insure adequate representation of minority groups in the planning, participation, and execution of community projects. We further urge that such occasions as the World Day of Prayer, Race Relations Sunday, Children's Good Will Day, and special religious festival days be used for intergroup and interracial worship and fellowship.

Committee to Study Postwar Education. It was voted to appoint a committee to bring a recommendation or a statement which the Woman's Division of Christian Service might make relating to postwar education. (See seventh session.)

Report of Department of Work in Foreign Fields. Mrs. A. E. Beebe, chairman.

The report was adopted item by item and then adopted as a whole.

The executive secretaries spoke briefly of the work being done and the needs in their respective fields.

It is recommended:

1. That the furloughs of the following be approved:

SOUTH AMERICA-

Viola Weight, December 1, 1942

INDIA-

Marjorie Dimmitt, July 1, 1943
Florence Salzer, July 1, 1943
Agnes Abbott, August 1, 1943
Leola Greene, November 1, 1943
Leola Greene, November 1, 1943
Lola Green, August 1, 1943
Lola Green, August 1, 1943
Lola Green, August 1, 1943
Lucile Colony, October 1, 1943
Ethel Ruggles, October 1, 1943
Florence Palmer, November 1, 1943
Myrtle Precise, November 1, 1943
Pearl Precise, November 1, 1943
Maxine Coleman, November 1, 1943
Anna Harrod, April 1, 1943
Gladys Webb, April 1, 1943
Martha Coy, September 1, 1943
Edna Abbott, July 1, 1943

Ruth C. Manchester, July 1, 1943
Dr. Rita B. Tower, January 1, 1943
Nettie Bacon, January 1, 1943
Mabel Lawrence, November 1, 1943
Adis Robbins, December 1, 1943
Jennie M. Smith, January 1, 1943
Edna Backstock, July 1, 1943
Edna Bacon, December 1, 1943
Ethel Calkins, October 1, 1943
Phoebe Emery, February 1, 1944
Ruth Robinson, September 1, 1943
Barbara Beecher, February 1, 1943
Letah Doyle, December 1, 1943
Catherine Justin, November 1, 1943
Frances Johnson, May 1, 1943
Judith Ericson, December 1, 1943

2. That the furloughs of the following be extended for study and further preparation for return:

INDIA-

Lucy Beach, from April 1, 1943

Marian Warner, from July 1, 1943

PHILIPPINES-

Mary Evans, from June 1, 1943 Hazel Davis, from June 1, 1943

Marion Walker, from February 1, 1943

3. That the following receive the status of Missionary on Leave Without Salary:

Violet Crandall, October 1, 1942

Norene Robken, October 1, 1942

CHINA-

Mary Bedell, September 1, 1942 Mary Hood, October 1, 1942 Elsie Danskin, October 1, 1942 Margaret Rue, October 1, 1942

INDIA-

Mary Boyde, November 15, 1942

Mabel Sheldon, October 1, 1942

JAPAN-

Mary MacMillan, October 1, 1942

KOREA-

Blanche Loucks, September 15, 1942

Ada McQuie, September 15, 1942

MALAYA-

Bonita Bloxsom, October 1, 1942 Norma B. Craven, February 1, 1943

Lila Corbett, October 1, 1942

- 4. That Alice Mae Dome be permanently transferred to India as of January 1, 1943.
- 5. That Alice Finlay be assigned to reconciliation work among the Japanese as of November 1, 1942.
 - 6. That the resignations of the following be accepted:

KOREA-

Myrta Stover, January 1, 1943

Bernita Block, January 1, 1943

BURMA-

Mary Oppel, October 1, 1942

SUMATRA-

Carolyn Judd, October 1, 1942

PHILIPPINES-

Margaret Shook Kohler, March 28, 1942

6a. That the following be returned to the field early in 1943:

Frances Vandegrift—Peru Katherine M. Donahue—Argentina Ruth Hillis Rachel Jarret Mary McSwain

7. That Martha Daniels (Mexico) be retired as of October 1, 1942, with grateful acknowledgment of eighteen years of service. Retirement allowance, if any, to be determined by the treasurer of the Woman's Foreign Missionary Society and the secretary for Mexico.

That *Urdell Montgomery* (India) be retired as of July 1, 1943, with grateful acknowledgment of forty-one years of service. Full retirement allowance (W.F.M.S.).

That Mabel Morgan (India) be retired as of April 1, 1943, with grateful acknowledgment of twenty-three years of service. Retirement allowance referred to the treasurer of the Woman's Foreign Missionary Society and the secretary for India.

That Margaret Morgan (India) be retired as of April 1, 1943, with grateful acknowledgment of thirty-three years of service. Full retirement allowance (W.F.M.S.).

That Louise Morris (Korea) be retired as of January 1, 1943, with grateful acknowledgment of forty-two years of service. Retirement allowance will be paid by the Woman's Division of Christian Service until age 65, under the provisions of the action of the Executive Committee taken September, 1942 (see minutes, page 17, Item 20). (Present age, 62.) Mrs. Morris served with the Board of Foreign Missions for twenty-eight years, and rest of the time with the Woman's Foreign Missionary Society.

8. That the following be granted temporary special retirement with allowance until age 65, paid by the Woman's Division of Christian Service according to action of the Executive Committee, September, 1942 (see minutes, page 17, Item 20):

Catherine Baker, January 1, 1943 (age, 63; 35 years).

Laura Edwards, January 1, 1943 (age, 62; 33 years).

Mary Young, January 1, 1943 (age, 62; 23 years).

Erma Taylor, January 1, 1943 (age, 63; 27 years).

Rosa May Lowder, January 1, 1943 (age, 58; 26 years).

Carrie Una Jackson, January 1, 1943 (age, 59; 31 years).

Bertha Smith, January 1, 1943 (age, 57; 32 years).

Ethel Miller, January 1, 1943 (age, 49; 25 years).

- 9. That Mrs. William B. Lewis (Africa) be and she hereby is appointed treasurer for the Central Congo Conference of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such treasurer she is authorized to operate the banking accounts for Central Congo Conference, of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.
- 10. That appropriations for Central Congo Conference be paid at current rate of exchange, beginning January 1, 1943.
- 11. That the treasurer be authorized to pay up to \$200 from the Conference Emergency Funds of Burma toward the expense of a special conference for Burma missionaries in India.

11a. That in response to the request of the Field Committee of South India Conference, ratified by the Interim Committee, we approve of opening on January 1, 1943, of a medical center in Yellari, according to the plans submitted, with the expense for buildings and maintenance shared equally by the Foreign Division and the Foreign Department of the Woman's Division of Christian Service.

- 11b. That we approve the allocation of the proceeds of the sale of Madras property to the Yellari medical center in such amount as may be necessary to pay the Woman's Division share of the cost of the erection of a simple building.
- 11c. That we approve the allocation to the Yellari medical center of such amounts lately transferred from Madras Maintenance to Free Money, as may be necessary to pay the Woman's Division share of maintenance.
- 12. That we look with favor upon the project of a co-educational high school in Gulbarga, and refer it back to the Field Committee for more nearly unanimous approval and for the submission of a plan for the development and conduct of the high school as a joint project between the two Divisions.
- 13. That we approve the plan for a conference in the U. S. of *India missionaries* on furlough of both Divisions and the Inter-Division Committee, with such others as should be invited, presumably some time in April.
- 14. That in accordance with the recommendation of the Inter-Division Committee on Foreign Work, consideration of the matter of further transfers of property in India be deferred until General Conference, when representatives of India will be present.
- 15. That the following allocations be made for medical equipment from proceeds of the Week of Prayer Offering, 1941:
 - a. India: Clara Swain Hospital, Bareilly
 \$1,400

 Butler Memorial Hospital, Baroda
 1,200

 Creighton-Freeman Hospital, Brindaban
 1,300

 Ellen T. Cowan Memorial Hospital, Kolar*
 200

 Madar Union Sanatorium, Ajmer
 1,100

 Suvarta Hospital, Dhulia
 1,100

 Methodist Hospital, Bidar
 500

 b. Cuba: Omaja
 100
- 16. That the Woman's Division approve the plan for the Deaconess School in Mexico as recommended by the Council of Co-operation and adopted by the General Conference of The Methodist Church in Mexico:
- (1) There shall be one Deaconess School of The Methodist Church in Mexico. It shall be located in Mexico City.
- (2) This school shall be under the direction of a Council of Administration which shall be composed of the general superintendent and eight members elected by the Council of Co-operation. The eight elective members shall be four missionaries of the Woman's Division of Christian Service, two from each conference; two ministers, one from each Annual Conference; and two representatives of the Federation of the Woman's Missionary Societies, one from each Annual Conference.
- (3) The Council of Administration shall have authority to elect the principal (woman) of the school, the teachers, the treasurer, and other administrative officers. It shall function according to a Constitution and By-laws to be prepared by the Council of Co-operation and approved by the Woman's Division of Christian Service.
- 17. That we give authorization for the opening of the first year of a secondary course in the Escuela Hijas de Juarez (formerly the Industrial School) in Mexico City.
 - 18. That we approve the closing of the rural center in Villa Frontera in Mexico.
- 19. That *Olive Givin*, treasurer of Argentina, be authorized to have transferred to Helen Boyles, who will succeed her as treasurer, the power of attorney for Argentina.
- 20. That the executive secretaries be authorized to continue on salary such missionaries as they may desire to assign to itineration.
- 21. At the June meeting of the Executive Committee of the Woman's Division an additional salary grant of fifty per cent of salary was voted for missionaries of West China Conference, and twenty per cent for missionaries in other conference.

^{*\$1,200} previously allocated.

ences in Free China. It is recommended that the additional salary grant for all missionaries in Free China be fifty per cent in order to meet the absolutely necessary living expenses of the missionaries.

22. That the chairman of the Foreign Department be authorized to call a special meeting of the jurisdiction secretaries of Foreign Work, to make plans for co-ordinating the work of caring for budget projects.

20 The design De

23. That the Foreign Department, Woman's Section, Board of Missions, Methodist Episcopal Church, South, be requested to give \$500 pesos for emergency repairs on Colegio Ingles, Qurango, Mexico.

24. That we refer to the *Policy Committee* the question of the payment of interest on funds borrowed.

25. That the \$30,000 allocated to buildings in Porto Alegre, Brazil, in the 1942 appropriations, be released and transferred to India, and that power be given to the executive secretary of India to suggest the objects to which the \$30,000 transferred from Brazil to India be directed.

Mrs. Beebe brought the following items for approval:

Voted: That we approve the election of Mrs. E. K. Eberhart, of Des Moines, Iowa, to the Board of Directors of the continuing corporations of Des Moines Branch of the Woman's Foreign Missionary Society. The election is to fill a vacancy caused by the death of Mrs. W. M. Dudley.

Voted: That we approve the election of Mrs. Ross A. Lake, of Oak Park, Illinois, to the Board of Directors of the continuing corporations of Northwestern Branch of the Woman's Foreign Missionary Society. This election is to fill a vacancy caused by the resignation of Mrs. William C. Gilbert.

Reference to Policy Committee. On motion of Miss Mabel Howell, it was voted that the Policy Committee of the Division take under consideration ways and means by which the Annual Meeting of the Division may be used to unify the study, inspiration, and information bearing upon all phases of the work of the Division.

Order of the Day. It was voted to make the report of the Department of Work in Home Fields the order of the day at the evening session.

Reports of Editors and Publication Manager.

"The Methodist Woman." Miss Bettie S. Brittingham, editor and secretary of Literature, spoke concerning this magazine. (See page 178.)

The "World Outlook." Miss Dorothy McConnell, editor and secretary, Joint Division Literature, spoke concerning this periodical. (See page 178.)

Publication Manager. Mrs. George W. Keen called attention to items in her printed report. (See page 180.)

Literature Demonstration. (See page 179.)

A demonstration of an Editorial Board meeting, happenings in the offices of the Editorial Staff, and a literature display was given most effectively by Miss Brittingham, Miss McConnell, Miss Brown, Mrs. Exman, Mrs. Keen, Mrs. McCallum, Miss Day, Mrs. Otis Moore, Miss Thelma Stevens, Mrs. Alexander, Mrs. Porter, Miss Johnson, and Mrs. C. C. Long. They presented the work in a very vivid manner.

Reports of Staff of Woman's Section, Joint Division of Education and Cultivation. The following secretaries gave their reports:

Organization and Promotion, Mrs. V. F. DeVinny, executive secretary. (See page 203.)

Missionary Education and Cultivation, Mrs. Helen B. Bourne, secretary.

(See page 207.)

Wesleyan Service Guild, Miss Marion Lela Norris, associate secretary. (See page 212.)

Announcements. After announcements, the session adjourned to meet at $7:15\ P.\ M.$

Adjournment. Mrs. Bragg dismissed the meeting with prayer.

THIRD SESSION

The third session of the Woman's Division of Christian Service was called to order at 7:25 P. M., November 30, 1942, by the president, Mrs. J. D. Bragg.

Dr. H. C. Stuntz, of Scarritt College, brought the devotional message, using I Corinthians 13 as a basis for his remarks. Hymn, "O Master, Let Me Walk With Thee," was sung and the period closed with prayer.

Report of Student Work. Mrs. Lenore E. Porter, secretary. (See page 213.)

Report of Young Women and Girls' Work. Miss Helen Johnson, secretary. (See page 214.)

Report of Children's Work. Miss Ruby Van Hooser, secretary. (See page 215.)

All reports were adopted.

- Report of Department of Work in Home Fields. Mrs. Fred C. Reynolds, chairman; Mrs. Howard Ake, secretary. The following report with recommendations was presented by the chairman of the Department. The recommendations were approved and the report adopted as a whole:
- 1. It is recommended that a stereopticon lecture on the work of the Home Department be prepared in co-operation with the Department of Visual Education of the Joint Division of Education and Cultivation.
- 2. It is recommended that the attention of the conference organizations of the Woman's Society of Christian Service be called to the policy that money pledged to the Division treasury is not used locally for conference work.
- 3. It was voted that it be the policy of the Home Department to take no action whatever on requests for deferment from military service.
- 4. A contract for workers in the Home Department was approved and its adoption is recommended.
- 5. It is recommended that the Woman's Division adopt the same policy for war insurance on properties in the Home Department as that used by the Home Division of the Board, namely, full insurance on those deemed advisable within 300 miles of the Atlantic, Pacific, and Gulf Coasts. The amount necessary for the premiums shall be taken from the Emergency Fund for this year.
- 6. It was voted that the workers in the field be requested to assist church women with plans and procedures in their local churches, such as day nurseries or recreational opportunities for the care of children left alone due to the employment of parents in war emergency activities.
- 7. It was voted that the Home Department request the Personnel Department to prepare an article setting forth the serious emergency caused by the lack of sufficient workers in the institutions of the Department.
 - It is recommended that this article be published in The Methodist Woman.
- 8. Miss Edith Lowry, of the Home Missions Council of North America, has sent a request that the Woman's Division share in remembering Japanese children in relocation camps with toys at Christmas. A list of camps, the number of children in each, and the toys desired was included in this request. Mr. Suzuki, former superintendent of Japanese Neighborhood House, is located at the camp in Granada, Colorado.
- It was voted to recommend to the Division concurrence in this request to the extent of remembering 3,200 children at Granada, giving an opportunity to conferences to take part in the project with the understanding that the Department will complete the required number of gifts.
- 9. It was voted to recommend to the Committee on Week of Prayer Projects \$30,000 for work in rural fields; the use of any balance to be recommended later by the Home Department.
- 10. It was voted to put into the field two new workers in defense areas, provided they can be financed, one to work among young businesswomen and the other among local church groups, the appropriation to come from Emergency or Contingent Funds.

Bureau of Educational Institutions

- 1. Inasmuch as the George O. Robinson School cannot be opened, and as we can serve the most people at present through our kindergartens, we recommend that we look forward to opening another kindergarten, for the present, as soon as a teacher can be secured. (November 1 a kindergarten was opened at San Juan Moderno, with Miss Ida Luz Rosa as teacher, this being in accordance with the previous recommendation of the Home Department.) The amount needed is \$500.
- 2. We recommend that the Health Center at Vashti School, appraised at \$6,000, be insured for \$5,000, and that the furnishings, appraised at \$1,000, be insured for \$800. This is upon the advice of the agent and after consultation with the superintendent and the bookkeeper.
- 3. We recommend that Vashti School be allowed to start a fund for a new school building, the appeals being made for the present only through the alumnae.
- 4. We recommend that Miss Eureath White, of the National Training School, be granted a year for study beginning January 1, 1943.
- 5. It is recommended that, if possible, according to the will, the Alice Ellwood Bequest of \$1,000 for Wood Junior College be invested, after the expense of the repairs to the heater at Miller Hall and the compressor (total amount, \$88.27) has been deducted.
- 6. It is recommended that inasmuch as Miss Josefina Garcia has resigned from Field Work as of January 1, 1943, and inasmuch as the secretary of the Joint Division reports that she could transfer Miss Felicidad Mendez from the Southwest Mexican Conference to do Field Work in other conferences, we recommend that the salary and expense item be transferred from Miss Garcia to Miss Mendez (a total of \$525 for five months) and continue to be taken from the George O. Robinson budget.
- 7. We recommend that \$500 be taken from the Hendrix Hall Fund to meet the financial needs in current expense and salaries at Valley Institute, Pharr, Texas.

Bureau of Urban Work

- 1. Since the work at Cape Girardeau, Missouri, is Wesley Foundation Work, we recommend that it be placed in the Bureau of Educational Institutions.
- 2. At the last meeting of the Executive Committee there was an approval of the expenditure of \$850 for equipping vacant rooms at Manley Center, Portland, Oregon, for dormitory service. It was voted that this amount be advanced from the appropriation for Manley Center.
- 3. To complete work for her degree without further interference with regular duties, we recommend a furlough for Mina Klayman, Marcy Center, Chicago, Illinois, effective January 1, with \$300 for study grant.
- 4. Because of the sudden increase in population in Norfolk (more than 300%) there is an imperative need for a community house to care for the many children in the streets. Work has been established for several years, using existing facilities, but that is increasingly difficult as the problems in that area increase.

A suitable piece of property in the Brambleton Area has been placed on the market; therefore, the Virginia Conference is requesting \$5,000 from the Woman's Division for the purchase of this property.

It was voted that the Home Department approve the project, that it be referred to the Committee on Projects for the Week of Prayer, and that, if needed, the money be advanced from funds to be decided upon by the Executive Committee of the Department.

Bureau of Social Work

1. We recommend that the sum up to \$1,500 be approved for repairs to the Esther Hall in Salt Lake City, the money to come from the receipts of the Iowa National Esther Hall which have been sent in for use at other Esther Halls.

- 2. It is recommended that the remaining furniture at the Jesse Lee Home be sold to the Navy. It is recommended further that the officers be allowed the use of the gymnasium at the Jesse Lee Home with the provision that it be returned in good condition when needed and that the chapel be offered to officers and men for religious services, if they so desire to use it.
- 3. It is recommended that the Jesse Lee cabin and lot be sold when a proper valuation has been determined.
- 4. It is recommended that the funds received from Skeer Rest Home in Newtown, Pennsylvania, be set aside for taxes and insurance on that property.
- 5. It is recommended that following the receipt of deeds of all institutions from the Woman's Home Missionary Society, blanks for admission to Rest Homes be adjusted according to ownership.
- 6. It is recommended that Miss Constance Erickson's request for the rental of a furnished house in Nome at the rate of \$40 a month be approved, the funds to come from the amount appropriated for the Jesse Lee Home for 1943.

Bureau of Medical Work

1. It is recommended that \$500 from unused appropriation in the Medical Bureau be used as a down payment on replacement of laundry equipment at Brewster Hospital, the balance to be paid monthly from current expense.

Bureau of Deaconess Work

- 1. It is recommended that the pension of Miss Edith E. Dewey be withheld during the time she is engaged in work under the United States Government and for which she receives a salary. Miss Dewey was retired for health reasons in June, 1941, but she has not as yet reached retirement age.
- 2. It is recommended that Miss Addie B. Greely be retired with pension from the restricted funds of the former Methodist Episcopal Church, South. Miss Greely is now sixty-two years of age and has served nineteen years as a deaconess.
- 3. It is recommended that Mrs. Anna M. Kellog be retired with pension. She was born January 1, 1878, and served twenty-seven years as a deaconess.
- 4. It is recommended that Miss Rona M. Crawford be retired with pension. She has served over thirty-nine years as a deaconess and is sixty-six years of age.
- 5. It is recommended that Miss Grace Woodside, sixty-six years of age, be retired with pension. She has given thirty-three years' service as a deaconess.
- 6. According to the policy of the Woman's Division, Miss Josephine Fort is released from her responsibilities as a deaconess since she was married November 7, 1942.
- 7. It is recommended that Miss Esther Drinker, on request, be granted a sixmonths' leave of absence.

Bureau of Rural Work

1. It was voted that \$10,000 be appropriated from the 1942 Contingent Fund of the Home Department toward the restoration of the Leisenring Community House, Dunbar, Pennsylvania, which was destroyed by fire December, 1941.

Greetings. Greetings from the Division were sent through Mrs. Beebe to the Brooklyn North District of the New York East Conference, in session at this time.

Report of Joint Committee on Missionary Personnel. Miss Ruth Ransom, secretary. The report was adopted, as follows:

Recommendations of the Joint Committee on Missionary Personnel to the Woman's Division of Christian Service, November 17, 1942.

Miss Roberta Lowden, Union Methodist Church, Washington, D. C. Home address: 94 Watkins Avenue, Latrobe, Pennsylvania

The candidate appeared before the committee and was examined.

It was voted: That we approve Miss Roberta C. Lowden as a candidate for deaconess service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance. She is now presented to the

Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a deaconess.

Miss Harriet E. Carlton, 2907 Thirteenth Street, N. W., Washington, D. C. Home address: Jennings, Kansas

The candidate appeared before the committee and was examined.

It was voted: That we approve Miss Harriet E. Carlton as a candidate for deaconess service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance a year hence, after she has carried out a health regime planned by the medical adviser. She is now presented to the Woman's Division for recommendation to the Board of Missions and Church Extension for acceptance as a deaconess.

Miss Thelma Stouffer, 1175 Madison Avenue, New York, N. Y.
Home address: 6 Cherry Avenue, Carbondale, Pennsylvania

Miss Stouffer, who has served two years' probationary service under the former Woman's Home Missionary Society, appeared before the committee and was examined.

It was voted: That we approve Miss Thelma M. Stouffer as a candidate for deaconess service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a deaconess.

Miss Roberta C. Dellinger, 1044 South 26th Street, Kansas City, Kansas Home address: Bucyrus, Kansas

The papers of the candidate, who has served two years' probationary service under the former Woman's Home Missionary Society, were considered.

It was voted: That we approve Miss Roberta C. Dellinger as a candidate for home missionary service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a home missionary.

Miss Kathryn E. Esterline, Boylan Haven School, Jacksonville, Florida Home address: 309 Fifth Avenue, Altoona, Pennsylvania

The papers of the candidate, who has served two years' probationary service under the former Woman's Home Missionary Society, were considered.

It was voted: That we approve Miss Kathryn E. Esterline as a candidate for deaconess service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a deaconess.

Mrs. Minnie Webb Forrest, 525 West Monroe, Magnolia, Arkansas
Home address: 525 West Monroe, Magnolia, Arkansas
The papers of the condidate were presented to the committee

The papers of the candidate were presented to the committee.

It was voted: That we approve Mrs. Minnie Webb Forrest for reinstatement as a deaconess for service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for reinstatement as a deaconess.

Miss Ellen Beitler, Esther Hall, Des Moines, Iowa

Home address: 406 East Oak Street, Boscobel, Wisconsin

The case of Miss Ellen Beitler, who is asking for transfer from a foreign missionary candidate to a deaconess, was considered.

It was voted: That we approve Miss M. Ellen Beitler as a candidate for deaconess service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance. She is now presented to the Woman's Division of Christian Service for transfer from the Foreign Department to the Home Department for service as a deaconess.

Miss Mary Bope, 129 Wharf Avenue, Nashville, Tennessee
Home address: 129 Wharf Avenue, Nashville, Tennessee

The case of Miss Mary Bope was reconsidered.

It was voted: That we approve Miss Mary Bope as a candidate for home missionary service in the Home Department of the Woman's Division of Christian Service. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a home missionary.

Miss Mildred I. Siceloff, Scarritt College, Nashville, Tennessee Home address: Midlothian, Texas

The papers of the candidate were presented, together with the favorable recommendation of the Nashville Regional Personnel Committee.

It was voted: That we approve Miss Mildred I. Siceloff as a candidate for foreign missionary service in the Foreign Department of the Woman's Division of Christian Service, subject to final medical clearance, and the satisfactory completion of specialized training. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a foreign missionary.

Miss Harriett Luter, Scarritt College, Nashville, Tennessee

Home address: 340 North Cumberland, Jackson, Tennessee

The papers of the candidate were presented, together with the favorable recommendation of the Nashville Regional Personal Committee.

It was voted: That we approve Miss Harriett Luter as a candidate for home missionary service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance, and the satisfactory completion of specialized training. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a home missionary.

Miss Frances Fulton, Apartado 2144, Lima, Peru

Home address: Carlisle, Pennsylvania

The case of Miss Frances Fulton, who is asking to be transferred from the status of short-term missionary to that of a foreign missionary, was considered.

It was voted: That we approve Miss Frances Fulton as a candidate for foreign missionary service in the Foreign Department of the Woman's Division of Christian Service, subject to final medical clearance. She is now presented to the Woman's Division of Christian Service, for recommendation to the Board of Missions and Church Extension for acceptance as a foreign missionary.

Introduction. Dr. E. D. Kohlstedt was introduced.

Mrs. Otto H. Houser offered prayer and the session adjourned to meet at 9:30 A. M., December 1.

FOURTH SESSION

The fourth session of the Woman's Division of Christian Service was called to order at 9:30 A. M., Tuesday, December 1, by the president, Mrs. Bragg.

Hymn, "Walk in the Light," was sung.

Devotions were conducted by Miss Margaret Wrong, of London, England. Her theme was "Light." The period closed with a prayer for the "spreading of light" and the Lord's Prayer.

Reports of Standing Committees (continued).

Report of Spiritual Life Committee. Mrs. W. M. Alexander, chairman. (See page 219.)

Presence noted. The presence of Bishop Clare Purcell was noted. Bishops Robert E. Jones and James Baker had been in several of our sessions.

Report from Continuing Corporations and Recommendations.

Board of Missions of the Methodist Protestant Church, Miss Bettie S. Brittingham, treasurer.

Transfer securities of Board of Missions of the Methodist Protestant Church. The following action was voted at the meeting of the Executive Committee of the Board of Missions and Church Extension of The Methodist Church on March 19, 1942:

"It was voted that the recording secretary should notify the uniting corporations that the Board and its Divisions are now incorporated, being prepared to receive the assets and liabilities of all uniting corporations."

After authorization of the president and recording secretary of the Board of Missions of the Methodist Protestant Church (said authority granted them by the Executive Committee of the Board of Missions of the Methodist Protestant Church) was secured to transfer funds, the following securities were turned over to the treasurers of the respective divisions of the Board of Missions and Church Extension of The Methodist Church:

To the Department of Work in the United States of the Woman's Division of Christian Service, Board of Missions and Church Extension of The Methodist Church, Mrs. Ina Davis Fulton, treasurer, we sent on April 27, 1942, the following securities:

\$1,000 Saguenay Power Lt., First Mortgage "A," 4½% Bond, April 1, 1966 100 US Treasury, 3's, 1951-55

These bonds cover annuities issued by the Board of Missions of the Methodist Protestant Church listed on Schedule 7 of the report of the auditor for Miss Clara Hitchcock for \$1,000.

To the Department of Work in Foreign Fields of the Woman's Division of Christian Service, Board of Missions and Church Extension of The Methodist Church, Mrs. Ina Davis Fulton, treasurer, we sent on April 27, 1942, the following securities:

\$100	US	Treasury,	3¼'s	 		 	 .1944-46
1,000	US	Treasury,	4's1944-54
300	US	Treasury.	2¾'s.	 		 	 .1945-47
		Treasury,					
		Defense S					

These bonds cover annuities issued by the Board of Missions of the Methodist Protestant Church listed on Schedule 7 of the report of the auditor, as follows:

 Mrs. J. J. Crawford
 \$400

 Mrs. Rose T. Mullineaux
 2,000

Notification was made at the time of handing over these securities of the death of Mrs. Rose T. Mullineaux (releasing \$2,000).

To the Department of Work in the United States, Woman's Division of Christian Service, Board of Missions and Church Extension of The Methodist Church, Mrs. Ina Davis Fulton, treasurer, we sent on April 27, 1942, the following securities to cover Perpetual Membership Funds (copy of memberships in hands of treasurer) the following securities:

\$1,000 US Treasury 4's, 1944-54 2,300 US Treasury 31/4's, 1944-46

3 Shares Aluminum Company of America, 6% Cumulative Preferred Stock

To the Department of Work in Foreign Fields, Woman's Division of Christian Service, Board of Missions and Church Extension of The Methodist Church, Mrs. Ina Davis Fulton, treasurer, we sent on April 27, 1942, the following securities to cover Perpetual Membership Funds (copy of memberships in hands of treasurer) the following securities:

\$5,000 US Treasury 4's 1944-46 2,100 US Treasury 31/4's, 1944-46

\$1,000 US Treasury 2\%'s, 1955-60 1,000 US Treasury 2\%'s, June 15, 1951-54 200 US Treasury 3's, 1951-55

These securities for Perpetual Membership Funds represent a fund created by the Board of Missions of the Methodist Protestant Church of \$30 memberships, principal to be invested and the interest to be returned to the local society paying such a membership. This fund will therefore always remain intact since the decease of members does not alter the fund itself and the interest goes back to the society.

Estate of Martin L. Shields

In January a check was received from the executor of the estate of Martin L. Shields, of West Virginia, for \$5,589.97, which represents his bequest to the Board of Missions of the Methodist Protestant Church, in addition to annuity gifts of \$32,000. In accordance with the action of the Board of Missions and Church Extension of The Methodist Church, that undesignated gifts should be divided 50% to the Woman's Division of Christian Service, 25% to the Division of Home Missions and Church Extension, and 25 % to the Division of Foreign Missions, checks were sent to the respective treasurers, as follows:

Ina Davis Fulton, Treasurer, Department of Work in the United States, Woman's Division of Christian Service, Board of Missions and Church . . \$1,397 . 49

... 1,397.49 William J. Elliot, Treasurer, Division of Home Missions and Church Ex-

tension, Board of Missions and Church Extension, The Methodist 1,397.49 Missions and Church Extension, The Methodist Church.......... 1,397.50

Current Funds

Balances in current funds were included in the report of the treasurer of the Board of Missions of the Methodist Protestant Church at the annual meeting of the Board of Missions and Church Extension of The Methodist Church.

Corporation Expense Fund

The Board of Missions of the Methodist Protestant Church maintains a small fund (see Annual Report) to be used for any current obligations and responsibilities in connection with the complete closing out of the work of the Board, including surrendering of charter, when such surrender seems advisable. This fund will not be closed out until the charter is surrendered and necessary details in connection therewith are taken care of.

BETTIE S. BRITTINGHAM, Treasurer, Board of Missions of the Methodist Protestant Church.

Woman's Home Missionary Society, Mrs. W. H. C. Goode.

Transfer of property of The Woman's Home Missionary Society of the Methodist Episcopal Church to the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

Following the action of the General Conference of The Methodist Church in May, 1940, the Board of Managers of The Woman's Home Missionary Society at its last meeting in August of that year voted:

- 1. After the charters have been granted to the Divisions of the Board of Missions of The Methodist Church, The Woman's Home Missionary Society shall turn over deeds to properties now in use by the society, to the Woman's Division of Christian Service as soon as conveniently possible except such as are in the process of building or have an uncompleted building program.
- 2. A resolution was passed at this time relinquishing all rights to the current income of the auxiliaries of The Woman's Home Missionary Society and all responsibility or authority for the conduct of its educational, medical, and social

welfare work, and use, care, and maintenance of the property, including all repairs and replacements because of fire loss or other causes.

3. January 2, 1941, when the offices of the Division were established in New York, N. Y., the income from the

Deaconess Pension Fund	\$61,804
Revolving Fund of the Society	37,500
Bureau balances	
_	

Total.....\$115,406

were turned over to the treasurer of the Woman's Division of Christian Service.

4. At a meeting of the Executive Committee, November 30, 1942, the treasurer of The Woman's Home Missionary Society was authorized to begin to hand over to the treasurer of the Woman's Division of Christian Service such assets as could from time to time be transferred without loss.

Following the action in Section 1, the attorney for The Woman's Home Missionary Society was instructed to prepare quitclaim deeds for all institutions which were listed as ready for transfer. I have here thirty-three such deeds which I now give to the Woman's Division of Christian Service to be administered by the Home Department of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

In the case of institutions which are incorporated, the deeds are held by the trustees of these institutions. Charters of these institutions differ in their articles on election, but in all the charters the Home Department of the Woman's Division becomes one of the appointive agencies. In the case of those institutions held in connection with the Board of Education, the Home Department is the appointive agency.

There are several institutions where either by action of a donor or because of a state requirement, the deeds are held by the conference officers or by a local board. In these cases the attorney for the society is preparing the legal statement that the property is held for the Woman's Division of Christian Service and its Home Department. There are other deeds which required special investigation, and as soon as they are ready they will be sent to the custodian of deeds or any person or place designated by the Woman's Division of Christian Service. The attorney suggests that when the deeds are sent to their respective counties to be recorded that the descriptions be verified.

Re Insurance

The Woman's Home Missionary Society, for a number of years, had carried its own fire insurance, and to care for this had built up an Insurance Reserve Fund. It seemed wise to the Board of Trustees to use this fund or as much as necessary to place commercial insurance on each of the buildings which were given to our successors. This has been done at an outlay of approximately \$50,000. I present at this time fifty-five three-year policies. Others will be presented later.

As soon as the government announced the establishment of its War Damage Insurance, the society took out insurance for our properties in Alaska, Hawaii, and Puerto Rico. These were ordered canceled in those places where the institu-

tions had already secured similar coverage.

In 1940 the assets in buildings, grounds, and equipment were estimated at \$8,556,625.15. When appraisal was made in 1941 of buildings only (for insurance purposes), the estimate was \$5,018,978. Because of this recent survey we think the 1940 estimate low, because since 1940, \$531,000 has been spent for buildings,

making the present real estate valuation \$9,087,625.15.

At the last meeting of the Board of Managers of the Woman's Home Missionary Society in August, 1940, it was decided that the \$150,000 raised for the sixtieth anniversary project of the society, a building in San Juan, Puerto Rico, be augmented by any additional gifts which might come in later. When the Building Committee, composed of the Bureau secretary, Mrs. Raymond Meek, and a Board member, Mrs. Anna E. Kresge, went to Puerto Rico, to open the bids for that building, they found that the lowest bid from a trustworthy contractor amounted to \$200,000. The fund in the treasury at this time was \$160,000. The Board member, Mrs. Kresge, generously contributed the \$40,000 necessary to

authorize the committee to sign the contract. This building is not yet completed

because of lack of some iron and steel equipment.

The remainder of the amount disbursed since 1940 came from the Henry Pfeiffer estate. We wish to record here our deep appreciation of the generous personal gifts of Mrs. Henry Pfeiffer, Mr. G. A. Pfeiffer, Mr. Daniel Merner, Mr. Garfield Merner, and our gratitude to Mrs. Pfeiffer and the other executors of the Henry Pfeiffer estate for the share of the Woman's Home Missionary Society in the gifts from that estate.

All of this will in time come into the treasury of the successor of the Woman's Home Missionary Society, the Woman's Division of Christian Service for the

Madam President, I am presenting deeds for thirty-three pieces of property and insurance policies for fifty-five institutions. I wish also to present this very illuminative book prepared by our insurance agent. I have put together the policies for each bureau, and suggest that each bureau secretary look up her institutions in this book, noting the recommendations of the agent for future protection of the institutions in her care.

Respectfully submitted,

IDA H. GOODE.

Woman's Missionary Council, Mrs. J. W. Perry.

Woman's Missionary Council, Methodist Episcopal Church, South. Assets being transferred to the Woman's Division, Board of Missions and Church Extension, Methodist Church.

Funds to the amount of \$44,640 will be transferred by the Woman's Missionary Council of the Methodist Episcopal Church, South, Home Department, to the Woman's Division of Christian Service, Home Department, the income from which is to be used each year as part of the regular appropriations for the

purposes designated by donors.

\$19,620 will be transferred by the Woman's Missionary Council, Methodist Episcopal Church, South, Home Department, to the Woman's Division of Christian Service, Home Department, for a building at Holding Institute, Laredo, Texas. The fund is to be kept invested and the interest is to be added to the fund until such time as a building at Holding Institute is needed and can be erected.

until such time as a building at Holding Institute is needed and can be erected.

The transfer of these funds is to be made after the 1942 audit of the books of the Board of Missions, Methodist Episcopal Church, South, Woman's Work.

Funds to the amount of \$51,000 will be transferred by the Woman's Missionary Council of the Methodist Episcopal Church, South, Foreign Department, to the Woman's Division of Christian Service, Foreign Department, the income from which is to be used each year as part of the regular appropriations.

\$23,955 will be transferred by the Woman's Missionary Council, Methodist Episcopal Church, South, Foreign Department, to the Woman's Division of Christian Service, Foreign Department, for buildings in the Border Conference in Mexico

in Mexico.

Institutions to be designated later. Some, or all of this fund, may be used

before the end of the year.

\$11,565 will be transferred by the Woman's Missionary Council, Methodist Episcopal Church, South, Foreign Department, to the Woman's Division of Christian Service, Foreign Department, for buildings in the Central Congo Conference. Institutions to be designated later. Some, or all of this fund, may be

expended before the end of the year. \$5,000 will be transferred by the Woman's Missionary Council, Methodist Episcopal Church, South, Foreign Department, to the Woman's Division of Christian Service, Foreign Department, for work in the Southern Congo Conference when, and if, the Woman's Division of Christian Service enters that conference.

The transfer of these funds to be made after the 1942 audit of the books of the Board of Missions, Methodist Episcopal Church, South-Woman's Work.

Transfer from Home Department...... \$64,260 Transfer from Foreign Department...... 91,520

Total.....\$155,780

MRS. J. W. PERRY, President; MRS. INA DAVIS FULTON, Treasurer.

Woman's Foreign Missionary Society, Mrs. Harry Woolever.

To the Woman's Division of Christian Service:

The Woman's Foreign Missionary Society of the Methodist Episcopal Church reports for transfer to the Woman's Division the following amounts to be used as specified by the donors under the direction of the Department of Work in Foreign Fields:

BUILDINGS: From Henry Pfeiffer estate, designated by Mrs. Pfeiffer: For the Henry Pfeiffer Administration Hall or building of Colegio Americano in Porto Alegre, Brazil
From New York Branch Woman's Foreign Missionary Society for building fund for Bishop Springer Institute, Mulungwishi, Belgian Congo
To be held invested until needed for the buildings as designated. \$100,419.47
LAPSED LIFE INCOME GIFTS (separate itemized list to be handed to the treasurer of the Woman's Division): From undesignated Life Income Gifts lapsed— For General Credit. \$12,154.67 For conference or local credit: Pacific Branch 10,474.53 Miscellaneous 951.90 From China conference or local credit: Pacific Branch 5,936.86 For North India Conference, conference or local credit, Baltimore Conference 146.15 From designated Life Income Gifts lapsed, not on appropriations— For Woman's Work in Africa 6,691.44 Evangelistic work in India 7,000.00 Service to lepers 200.00
LEGACIES received by the Woman's Foreign Missionary Society during 1942: Undesignated
FIRE INSURANCE RESERVE: To be held for Burma and Malaya

Recommendations:

In consideration of the transfer of \$85,000 from the Pfeiffer Bequest for the Porto Alegre School, Brazil, the Woman's Foreign Missionary Society recommends to the Woman's Division that favorable consideration be given to allocating \$30,000 released from the nonrecurring item for Porto Alegre in the 1942 appropriation to a project in India.

Grand total.....\$263,865.74

That the funds received through legacies or gifts for building projects and transferred to the Woman's Division shall be invested and held in Restricted Funds until they can be used in the fields as designated, and income shall be credited annually to each fund.

That Lapsed Life Income Gifts, Legacies, and Special Gifts transferred to the Woman's Division not designated for current appropriation shall be allocated by the Department of Work in Foreign Fields and credit be given to local societies or conferences designated as over and above gifts.

That the Fire Insurance Reserve of \$35,000 be held invested as a Restricted Fund for Burma and Malaya as required by government regulations and held in lieu of fire insurance on buildings erected by the British Government on our mission property. That if, in the future, this reserve is no longer required for these countries this amount shall be an asset of the Foreign Department of the Woman's Division as an Insurance Fund for all foreign property. That interest shall be added annually to the principal on unused portions.

That \$64,535.67, W.F.M.S., 1940 cash balances, be transferred to the Woman's Division to be listed on the books of the treasurer of the Woman's Division as 1940 Surplus of the Woman's Foreign Missionary Society.

That the allocation of this amount be referred to the Finance and Estimates Committee with the request that it be applied to the deficit in 1941 appropriations of the Foreign Department.

A declaration of trust has been prepared relating to the properties of the Woman's Foreign Missionary Society in foreign fields issued in favor of the Woman's Division of Christian Service for the Department of Work in Foreign Fields, until such time as titles may be transferred to the Woman's Division. A record of the real property of the Woman's Foreign Missionary Society of the Methodist Episcopal Church in foreign lands as printed in the 1938 Yearbook of the Woman's Foreign Missionary Society, together with the property records and files specifying the country, location, dimensions, description of property, appraisals of value as of various dates, title, etc., are to be forwarded to the Woman's Division of Christian Service for the Department of Work in Foreign Fields.

(Signed) ELOISE A. WOOLEVER, President; ELIZABETH S. MASLAND, Treasurer.

Recommendations:

To the Woman's Division of Christian Service:

The Woman's Foreign Missionary Society in transferring to the Woman's Division \$263,865.74 designated and undesignated funds covered by securities and cash, offers the following recommendations:

That the value of the securities be determined as of the date of transfer and the difference between such value and the total fund of \$263,865.74 will be in cash. The value as of the date of transfer shall be the market value plus accrued interest.

That the securities transferred be subject to the judgment of the Committee on Investments of the Woman's Division as to whether they shall be held or sold and the proceeds reinvested.

It will be noted in connection with the above recommendations that the incidental expenses connected with the transfer shall be paid by the Woman's Foreign Missionary Society, and that the average rate of income on the securities transferred will be no less than an average of 3% on the principal.

ELOISE A. WOOLEVER, President; ELIZABETH S. MASLAND, Treasurer.

 ${\it Voted}$ to accept reports and recommendations, and file same with secretary. Mrs. Bragg offered prayer while the members of the Division stood.

Presence noted. The presence of Bishop and Mrs. Edwin F. Lee and of Bishop Arthur J. Moore was noted.

Greetings. It was voted to send greetings from the Woman's Division of Christian Service to the two presidents of merging woman's groups absent: Mrs. Thomas Nicholson and Mrs. J. W. Shell; also to absentee members.

Report of Committee on By-laws. The report was presented by Mrs. Helen B. Bourne, secretary of the committee, and adopted as follows:

The committee submits the following recommendations:

Page 400, By-laws, Woman's Society of Christian Service, Article III, Section 8, line three, substitute the words, "young people" for "young women," so that the paragraph as amended shall read: "The secretary of Student Work shall promote plans and programs approved by the Woman's Division of Christian Service and make available to the secretary of Student Work of the Division the names of young people attending college elsewhere who have been related to the local church. In the college community the secretary of Student Work in the society in the church nearest the campus shall also keep in touch with the student chairman of the Local Campus Committee on World Mission of the Christian Religion and, wherever possible, shall work through membership in the Campus Church Relations Committee."

Page 390, By-laws of the Jurisdiction Woman's Society, Article I, Section 7, paragraph (1), line seven, after the word "work" amend by inserting the words, "She shall, with the president, sign orders for the disbursement of Jurisdiction funds," so that the paragraph as amended shall read: "The secretary of Organization and Promotion shall conduct the correspondence with conference corresponding secretaries, supplying them with plans and methods for the cultivation of Woman's Societies of Christian Service and for the extension of the organization throughout the Jurisdiction. She shall assist the secretaries of the Joint Division of Education and Cultivation in planning itineraries of field workers and other speakers. She shall be responsible for giving information concerning the organization and its work. She shall, with the president, sign orders for the disbursement of jurisdiction funds. She shall receive quarterly and annual reports of the conference corresponding secretaries and transmit them to the executive secretary of the Joint Division of Education and Cultivation in charge of Organization and Promotion. She shall report annually to the Jurisdiction Woman's Society."

Page 401, By-laws, Woman's Society of Christian Service, Article IV, Section 3, the Program Committee, amend by adding a paragraph defining the duties and functions of the Program Committee, as follows:

"(b) This committee shall plan and supervise the program for regular monthly and other meetings of the Woman's Society of Christian Service."

Page 378, By-laws, Woman's Division of Christian Service, Article IV, (12), line one, amend by the deletion of the words, "appropriation and" in both places where they occur, so that the paragraph as amended shall read:

"(12) Fiscal Year. The fiscal year shall be the calendar year." Amend further by the addition of a new item (13) as follows:

"(13) Appropriation Year. The appropriation year shall be June 1 to May 31."

Page 379, By-laws, Woman's Division of Christian Service, Article V, Section 10, The World Federation of Methodist Women, line nine, amend by substituting for the words "shall be" the words "are, by virtue of their membership on this Standing Committee," so that the paragraph as amended shall read: "There shall be a Standing Committee on the World Federation of Methodist Women composed of the vice-president of the Woman's Division, who shall serve as chairman; the vice-presidents of the Departments of the Woman's Division; three secretaries of the Joint Division of Education and Cultivation, one of whom shall be the associate secretary of Children's Work; the women editors; the chairman of the Committee on Status of Women; and one member of the Woman's Division representing each jurisdiction, and any general officers of the Federation mittee are by virtue of their membership on this Standing Committee, members of the International Council of the World Federation of Methodist Women."

Page 392, By-laws, Jurisdiction Woman's Society of Christian Service, Article III, Section 2, amend by the deletion of Section 2.

Page 380, By-laws, Article V, "Committees"; Section 12, "Missionary Personnel";

Paragraph (1). Use first two lines of paragraph (1) to the comma. As amended shall read:

There shall be a Standing Committee on Missionary Personnel of the Woman's Division of Christian Service.

Paragraph (2). Combine last four lines of paragraph (1) with paragraph (2). Change "one of the Personnel Secretaries" and substitute "the secretary and the associates of the Joint Committee on Missionary Personnel." Delete "who is assigned for special work with the Committee on Missionary Personnel of the Woman's Division of Christian Service" and add "the secretary of Student Work of the Woman's Division of Christian Service." As amended shall read:

Membership. The committee shall be composed of nine members:

- (a) three of whom shall be representatives from the Joint Committee on Missionary Personnel of the Board of Missions and Church Extension;
- (b) six shall be appointed with due consideration to jurisdiction representation and to skill in personnel work;
- (c) administrative secretaries in charge of fields, the secretary of Student Work of the Woman's Division of Christian Service, and the executive secretary and associates of the Joint Committee on Missionary Personnel shall be members ex officio.

Paragraph (3) and paragraph (4). In line 2 of paragraph (3) change "approved literature" to "literature approved by the Joint Committee on Missionary Personnel."

Delete lines 6, 7, and 8 of paragraph (3). The combined paragraphs as amended shall read:

Duties.

- (a) To aid in the cultivation of the conference chairmen on Missionary Personnel
- 1. by keeping them supplied with literature approved by the Joint Committee on Missionary Personnel regarding missionary service:
- 2. by informing them of the types of workers needed on the the field and the standards for candidates laid down by the Joint Committee on Missionary Personnel.
- (b) To recommend to the Joint Committee on Missionary Personnel of the Board of Missions and Church Extension ways and means by which personnel work may be made more effective.
- (c) To handle all applications for study grants and scholarships for foreign students presented to them by the executive secretaries of the Foreign Department;
 - 1. formulate and seek to maintain standards for such students;
 - 2. maintain friendly relations with foreign students while in the United States;
 - 3. keep complete files of the papers and records of such students.

Paragraph (5) will become paragraph (4) in revised form and shall read:

Membership on Committees.

Those members of the Division Committee who are members of each of the Home and Foreign Departments shall constitute the committees of the Departments on Missionary Personnel. These committees shall give special consideration to the personnel needs of the departments.

CONSTITUTION AND BY-LAWS of the WESLEYAN SERVICE GUILD

Constitution of Local Unit

ARTICLE I. Name. The local organization shall be designated as a unit of the Wesleyan Service Guild of the Woman's Division of Christian Service and shall be subject to the provisions of the Constitution of the Wesleyan Service Guild.

ARTICLE II. *Purpose*. The purpose of the Wesleyan Service Guild shall be to interest women gainfully employed in a fourfold program, for others as well as for themselves, as follows:

(1) Development of spiritual life.

(2) Cultivation of missionary interests.

(3) Promotion of Christian Social Relations and Local Church Activities.

(4) Provision for social and recreational activities.

ARTICLE III. Membership. The Wesleyan Service Guild welcomes to its membership any woman gainfully employed who is in sympathy with the fourfold purpose of the Guild and who will co-operate in carrying out its program of education and activities.

ARTICLE IV. Officers. The officers of the local unit shall be a president, one or more vice-presidents, a recording secretary, a corresponding secretary, and a treasurer. They shall be elected at the annual meeting of the unit.

ARTICLE V. Committees. A local unit shall have four committees, each of which shall be under the supervision of the committee chairman:

(1) Committee on Spiritual Life.

(2) Committee on Missionary Education and Cultivation.

(3) Committe on Christian Social Relations and Local Church Activities.

(4) Committee on Social and Recreational Activities.

ARTICLE VI. Executive Committee. The officers and all committee chairmen shall constitute an Executive Committee.

ARTICLE VII. Funds. The funds of the local unit shall be raised and disbursed as follows:

SECTION 1. All funds from whatsoever source raised under the auspices of the local unit of the Wesleyan Service Guild in the local church belong to this organization and shall be disbursed only in accord with its Constitution and by its order.

- SEC. 2. The total budget to be raised annually by the Wesleyan Service Guild in the local church shall include pledges for missions, a cultivation fund of twenty-five cents per member, and a pledge for Christian Social Relations and Local Church Activities. Provision shall be made for direct pledges for the support of specified projects for missions within the appropriations. The cultivation fund shall be divided as follows: ten cents for the local unit of the Wesleyan Service Guild, and fifteen cents for district, conference, and jurisdiction.
- SEC. 3. Funds raised for missions shall be remitted by the treasurer of the local unit of the Wesleyan Service Guild to the treasurer of the Woman's Society of Christian Service in the local church in accordance with the instructions on the treasurer's blank.
- SEC. 4. Funds for Christian Social Relations and Local Church Activities shall be raised and expended by the local unit of the Wesleyan Service Guild.

By-laws of Local Unit

ARTICLE I. Duties of Officers. SECTION 1. The president shall have general supervision of the work of the unit and shall preside at the meetings of the unit and its Executive Committee. She shall be a member of the Executive Committee of the Woman's Society of Christian Service, and when unable to attend this meeting shall appoint an alternate to do so.

SEC. 2. The vice-president shall, in the absence of the president, assume her duties. She shall be chairman of the Program Committee.

SEC. 3. The recording secretary shall keep a record of the proceedings of each meeting. She shall keep an accurate list of the members of the unit, including home and business addresses and telephone numbers.

SEC. 4. The corresponding secretary shall conduct the correspondence of the unit. She shall report at the time designated to the district (or conference) Guild secretary.

SEC. 5. The treasurer shall have charge of all the pledges and all the money of the unit. She shall collect all funds and keep a book account of all money received and disbursed. She shall disburse through the treasurer of the Woman's

Society of Christian Service in the local church in accordance with the instructions on the treasurer's blank the contribution of the unit to the budget of the Woman's Division of Christian Service. For record in the office of the treasurer of the Woman's Division of Christian Service, she shall include in each report a record of the funds raised and disbursed by the unit for Christian Social Relations and Local Church Activities. She shall be a member of the Executive Committee of the Woman's Society of Christian Service, and if unable to attend its meetings, shall send her report.

ARTICLE II. Committees of the Wesleyan Service Guild. SECTION 1. The Executive Committee of the Wesleyan Service Guild shall plan the work of the local unit, shall recommend a budget to the unit, and shall promote the interests of the unit in harmony with the Constitution of the Wesleyan Service Guild.

- SEC. 2. The Committee on Spiritual Life shall endeavor by every means to promote the spiritual growth of the members and shall provide for the devotional service of the meetings of the unit. The cultivation of Christian stewardship shall be one of the special functions of this committee.
- SEC. 3. The Committee on Missionary Education and Cultivation shall provide for the educational program of the unit in harmony with the program of the Woman's Division of Christian Service as channeled through the Standing Committee of the Wesleyan Service Guild.
- SEC. 4. The Committee on Christian Social Relations and Local Church Activities shall direct the study of social relationships, stimulate participation in local church activity, and promote the participation of Guild members in civic and welfare movements looking toward a more Christian social order.
- SEC. 5. The Committee on Social and Recreational Activities shall provide for the social hour at the meetings and encourage other social and recreational activities for individuals and groups in order to promote fuller Christian growth. This committee shall initiate and carry through the supply work of the unit.
- SEC. 6. There shall be a Guild librarian who may be assisted by a Committee on Literature. She shall be responsible for securing for each committee of the Guild the program materials, study books, handbooks, leaflets, and periodicals for carrying out the Guild program. She shall promote subscriptions to The Methodist Woman, World Outlook, and other publications, and devise ways to stimulate individual reading of these materials.
- SEC. 7. There shall be a publicity secretary to provide notices for the unit, the church bulletin, and the press.
- SEC. 8. The Membership Committee shall seek and invite to unit meetings potential members among the gainfully employed women in the church family and the community.
- SEC. 9. The chairmen of the four Program Committees specified in the Constitution shall work in harmony with the chairmen of these committees in the district or conference organizations of the Wesleyan Service Guild.
- SEC. 10. Other committees may be appointed as desired, such as status of women, ways and means, music, vacation and travel club.

ARTICLE III. Meetings. SECTION 1. There shall be at least nine monthly meetings during the year.

SEC. 2. At the annual meeting of the local unit, annual reports shall be given by officers and committee chairmen; officers shall be elected and committee chairmen selected for the ensuing year.

Suggested Change in By-laws. A suggested change in By-law was brought from the Finance and Estimates Committee, as follows:

The Finance and Estimates Committee requests a change in By-law, Article IV, Number 3, page 377 of second Annual Report, so that "Emergency Fund" shall be known as "Contingent Fund" and the words "undesignated income" shall be replaced by the word "appropriation," and so that the paragraph shall now read:

"The Woman's Division shall appropriate annually a contingent fund of not less than three per cent nor more than four per cent of the appropriations for the use of the three departments, general administration, and the woman's section of the Joint Division of Education and Cultivation."

Further, that this requested change be referred to the Committee on Bylaws, but shall be used in making appropriations until it may be properly inserted in the By-laws.

Introductions. Mrs. Frances Baker Hager, associate secretary of Missionary Personnel, introduced the following missionaries and deaconesses who will be consecrated at this meeting of the Board: the Misses McKinny, Oberlin, Beckwith, Lowden, Stouffer, Esterline, Bope, Dellinger, and Perricelli.

They were greeted by Mrs. Bragg and assured of the loyalty, confidence, and support of the Woman's Division of Christian Service.

Report of Committee on Missionary Personnel. Mrs. L. R. Peel, chairman; Mrs. Isaac Morris, secretary. The recommendations were adopted. (See page 217.)

Study Grants of the Woman's Division of Christian Service

I. Information regarding grants.

- 1. One year of successful, full-time experience with remuneration is required of applicants for work in either home or foreign fields.
- 2. A young woman applying for service as a deaconess or home missionary must have at least two years of college training.
- 3. A young woman applying for service as a foreign missionary must have a degree from an accredited college.
- 4. The health of each applicant must be cleared through the Medical Department of the Board of Missions and Church Extension through the Personnel Department.
- 5. An applicant with a large debt cannot be considered until the debt is greatly reduced.
- 6. Each applicant for a study grant must be recommended by the conference of which she is a member.
- 7. Contributions from conferences should cover only study grants and not personal expenses.
- 8. When a young woman finishes her course of study, is recommended by the Joint Committee of Missionary Personnel, is accepted by the Woman's Division of Christian Service as a deaconess or home missionary and serves in the homeland for four years she has fulfilled her financial obligation.
- 9. When a young woman finishes her course of study, is recommended by the Joint Committee of Missionary Personnel, is accepted by the Woman's Division of Christian Service and serves on the foreign field for one term, she has fulfilled her financial obligation.
- 10. If, for any reason, a young woman should not finish her prescribed course of study, she shall return to the treasurer of the Woman's Division the amount of money paid for her study grant.
- 11. A young woman using a study grant may secure permission through the Personnel Department to work a limited number of hours if her health and scholastic record are acceptable.
- II. Procedure regarding study grants.
- 1. The conference secretary of Missionary Personnel will carry on all correspondence with the conference president and treasurer regarding applicants and money for grants. The conference treasurer may clear any questions regard.. ing money for grants with the treasurer of the Woman's Division. The Personnel Department will correspond only with the conference secretary of Missionary Personnel.
- 2. The conference secretary of Missionary Personnel will advise with young women interested in missionary service through three years in high school. After a young woman completes the junior year in high school she will be referred to the Personnel Department. If a high-school girl first contacts the Personnel Department, she will be referred to the conference secretary of Missionary Personnel.

- 3. The Personnel Department will continue the correspondence with the young woman while in college; will have a personal interview, and will send the preliminary blank. If a young woman in college first makes contacts with the conference secretary she will be referred to the Personnel Department.
- 4. After a young woman has fulfilled the requirements and is recommended by her conference, she will make application to the Joint Committee of Missionary Personnel through the Personnel Department.
- 5. All applications for study grants should be in the Personnel Department by April 15 if the applicant expects to begin study the following fall.
- 6. All applicants for study grants must be recommended to the Board by the Joint Committee of Missionary Personnel.

The committee further recommends:

- I. That a committee of three—Mrs. Brooks, Mrs. Lamb, and Mrs. Hagar—confer with the Policy Committee with reference to the placing of deaconesses and home missionaries in local churches.
- II. We recommend that Paragraph 4 in Section 12, By-laws, Woman's Division, dealing with the responsibility of this committee for nationals, be referred to the Policy Committee for necessary consideration.

Report of Committee on Education and Cultivation. Mrs. Albert T. Morgan, chairman; Mrs. Wiltz Ledbetter, secretary. (See page 216.)

In considering ways to insure use of program materials provided by the Woman's Division, and of World Outlook and The Methodist Woman, we recommend:

- 1. That Executive Committees of conferences through the conference secretaries of Literature and Publications assume responsibility for sending to every society within their conference a copy of the program and worship booklets; that in implementing this undertaking, district corresponding secretaries accept responsibility for providing conference secretaries of Literature and Publications with accurate directories; that in conferences where there are no district secretaries, the responsibility of providing a directory be assumed by the conference corresponding secretary.
- 2. That conference Executive Committees set a definite conference goal for joint subscriptions to *The Methodist Woman* and *World Outlook*, including in the goal at least one joint subscription for use of the Program Committee in each local society.
- 3. We further recommend that wherever possible the Woman's Society in the local church make available for the young people of the church a joint subscription to *The Methodist Woman* and *World Outlook*, and to student secretaries near campuses.
- 4. As a means of initiating and using approved study courses and informal studies, we recommend:

That a conference Study Committee composed of secretaries of Missionary Education and Service, of Christian Social Relations and Local Church Activities, and the chairman of Spiritual Life Cultivation, review all possible study opportunities provided by the Woman's Division and make definite but flexible plans for a yearly study program.

5. We recommend that the following new themes for additional studies for 1943-44 be approved:

The Church and America's Peoples
The Problem of Suffering

Christian Ventures in Learning and Living

- 6. We recommend that conferences provide, insofar as possible, for the attendance of the secretary of Young Women and Girls' Work at jurisdiction summer schools and conferences.
- 7. That the Week of Prayer literature be channeled to societies through the conference secretary of Literature and Publications, one free set to be supplied to each local society.

8. Since the needed increased giving of conferences depends upon the understanding and response of individual members,

We recommend that membership obligations in the Woman's Society of Christian Service be re-emphasized by the conferences bringing to the attention of local societies that membership is a continuing relationship; that members are expected to renew their membership each year by signing the membership pledge card of the Division which points up the threefold obligation of prayer, service, and an annual pledge or contribution of money to the total budget.

- 9. Further, we recommend in conferences where dislocation of members to residence in defense areas is taking place that local societies be urged to use the transfer card as a means of introducing such members to the Woman's Society; that societies in these defense localities also seek to increase their membership from among new residents in these communities hitherto not related to any society.
- 10. That the Woman's Division representatives on interdenominational summer school committees shall nominate the camp director in such summer schools and conferences, expenses for the director to be met in accordance with the action taken at the June Executive Committee meeting (page 41, Minutes of June Executive Meeting).

Report of Committee on Literature and Publications. Mrs. J. N. Rodeheaver, chairman. (See page 217.)

The session adjourned, to meet at 9:00 A. M., Friday morning.

Bishop Lee dismissed the meeting with prayer.

FIFTH SESSION

The fifth session of the Woman's Division of Christian Service was called to order at 9:00 A. M., Wednesday, December 2, by the president, Mrs. Bragg.

Report of Committee on Nominations. The following nominations were referred to the Board:

Resignation of Mrs. Willis J. King, Atlanta, Georgia, advisory member of the Division. Nomination of Mrs. Robert E. Jones, Columbus, Ohio, to fill vacancy.

Staff Members:

Assistant treasurer, Foreign Department, Miss Jean Bothwell.

Assistant treasurer, Home Department, Miss Marjorie Eicher.

Editor, Miss Bettie S. Brittingham.

Assistant editor, Mrs. Helen Cox Exman.

Publication manager, Mrs. George W. Keen.

Members of Committees of Board of Missions and Church Extension:

By-laws Committee-

Mrs. Fred C. Reynolds, Mrs. Helen B. Bourne.

Committee on Finance-

Mrs. J. W. Masland, Mrs. Foss Zartman.

Committee on Pensions-

Mrs. Ina Davis Fulton, Mrs. J. W. Masland.

Interboard Committee-

Miss Helen Johnson, Miss Ruby Van Hooser.

Committee on Joint Missionary Personnel-

Miss Mabel K. Howell, Mrs. L. R. Peel, Mrs. Franklin F. Lewis.

Committee on Co-operation and Counsel with Colored Methodist Church—Mrs. J. W. Downs, Mrs. J. D. Bragg, Miss Thelma Stevens.

Committee on Resolutions and Memoirs—Mrs. L. R. Peel, Mrs. Fred A. Lamb.

Annual Committees of Board (to serve at this meeting)

Appropriations	Treasurers	General Reference
Mrs. J. Howard Ake	Mrs. W. H. Ballengee	Mrs. D. S. Coltrane
Mrs. Homer Tatum	Mrs. H. R. Hargis	Mrs. D. D. Jones
Mrs. C. N. Timmons	Mrs. W. H. Veenboer	Mrs. C. M. Randal
Mrs. Wiltz Ledbetter	Mrs. J. W. Mills	Mrs. C. H. Van Meter
Mrs. Chas. G. Cole	Mrs. C. P. Colegrove	Mrs. F. J. McConnell
Mrs. C. M. Crabb	Mrs. L. M. Awtrey	Mrs. Arthur Huestess
Mrs. Albert T. Morgan	Mrs. C. C. Weaver	Mrs. Robt. K. Gordan
Mrs. Isaac Morris	Mrs. Chas. Wade	Mrs. Ralph S. Cushman
Mrs. W. H. McCallum	Mrs. Anna Kresge	Mrs. Gid J. Bryan
Mrs. W. H. C. Goode	Mrs. F. L. Beck	Mrs. Jennie Fulton
Mrs. Wm. C. Hanson	Mrs. Chas. Latimer	Mrs. A. C. Johnson
Mrs. F. I. Hollingsworth	Miss Henrietta Gibson	Bishop Wm. C. Martin
Bishop James H. Straughn	Bishop Robert E. Jones	Bishop James C. Baker
Bishop Clare Purcell	Bishop R. S. Cushman	

Communications.

From Rock River Conference—Referred to Mrs. DeVinny.

From Rock River Conference concerning Chicago Training School—Referred to Committee on Schools and Colleges.

Camp Director.

On motion of Mrs. Bourne, Miss Alice Murdock was named girls' camp director in connection with the School of Missions at Northfield, Massachusetts.

Report of Committee on Co-operation with Other Agencies. Mrs. Homer Tatum, chairman; Mrs. L. R. Peel presented the report. (See page 215.)

Report of Committee on Library Service. Mrs. C. N. Timmons, chairman. (See page 216.)

Report of Committee on Schools and Colleges. Mrs. J. W. Perry, chairman. (See page 218.)

Report of Committee on Status of Women. Mrs. Franklin F. Lewis, chairman. The recommendations were adopted. (See page 220.)

Report of Committee to Fill Vacancies. Mrs. J. W. Mills, chairman.

REPORT OF NOMINATING COMMITTEE TO FILL VACANCIES

- 1. New members for the By-laws Committee:
 - (1) Mrs. S. Homer Tatum, of Memphis, Tennessee.
 - (2) Mrs. T. R. Mathews, of Baltimore, Maryland.
- 2. Vacancy on Finance and Estimates, caused by the resignation of Mrs. J. W. Perry:
 - (1) Mrs. Wiltz Ledbetter, Shreveport, Louisiana.
- 3. Advisory member of the Central Jurisdiction to take place of Mrs. W. J. King, of Atlanta, Georgia:
 - (1) Mrs. Robert E. Jones, of Columbus, Ohio.

Field Workers. Presented by Mrs. V. F. DeVinny.

We present the names of the following as field workers in the Woman's Section of the Joint Division for 1943:

Miss Oscie Sanders Mrs. F. B. Godfrey
Miss Ruth Esther Wheaton Miss Lillian Warrick

Week of Prayer. The following report was presented by Mrs. W. J. Piggott: The Committee on the Week of Prayer and Self-Denial having received and considered the askings of the secretaries of the Home and Foreign Departments submits the following recommendations:

- 1. That the Foreign Department be authorized to devote its share of the Week of Prayer Fund to postwar reconstruction.
- 2. That the Home Department be authorized to allocate its share of the fund as follows:
 - (a) For urban work—\$5,000 for a community center in Norfolk, Virginia.
 - (b) For rural work—\$30,000 for rehabilitation in rural centers and for projects to be developed.
 - (c) The remainder to be used by the Department as needs emerge. Adjourned with prayer, to meet at 5:00 P. M., Thursday, December 3.

SIXTH SESSION

The sixth session of the Woman's Division of Christian Service was called to order at 5:00 P. M., Thursday, December 3, by the president, Mrs. Bragg. Prayer was offered.

Resolution. The following resolution was presented by the secretary and adopted:

Whereas, The Woman's Division of Christian Service of the Board of Missoins and Church Extension of The Methodist Church was incorporated on March 12, 1942, by Chapter 99 of the Laws of New York State; and,

Whereas, The officers of the aforesaid incorporated Division have been elected in accordance with the Discipline of The Methodist Church; and,

Whereas, Some or all of the organizations of women as mentioned in Section VI, Article 1, paragraph 989, of the Discipline, have authorized or will authorize the transfer of all or part of their assets to the aforesaid incorporated Woman's Division. Now, therefore, be it

Resolved, That the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church receive and accept the aforementioned assets, to be turned over to the treasurer of the Woman's Division at such time and place as shall be agreed upon.

Report of Committee on Supplies. Mrs. H. E. Woolever, secretary of Supply Work. (See page 222.)

Report of Committee on Wesleyan Service Guild. Miss Louise Young, chairman. Mrs. Woolever made the report. (See page 225.)

Report of Committee on Trust Funds and Investments. Mrs. Anna E. Kresge, chairman; Mrs. Foss Zartman, secretary. The following report and recommendations were adopted:

The Trust Funds and Investment Committee of the Woman's Division of Christian Service began its work in May of this year and has met regularly since that time.

\$81,370.18 has been invested. The securities purchased consist of Government bonds, Railroad and Utility bonds; \$60,912.25 additional is allocated for investment and plans are made to take care of this the first of next week. You will find the items covered by these totals in the treasurer's report under the heading of "Liabilities."

The committee selected Mr. C. E. Bacon, of the Spencer Trask and Company of New York, N. Y., as counsel, and asks your confirmation.

As funds become available for investment, the treasurer consults with Mr. Bacon, then sends to the members of the committee his recommendation for purchase. Changes in the portfolio are likewise reported to the committee.

The members of the committee have pledged themselves to aid and support the treasurer in every way possible in this one of her difficult tasks. The committee now recommends that the Woman's Division adopt the Uniform Annuity rates adopted by the Federal Council of Churches as of October, 1939.

Recommended, that all investments except Annuity Funds be kept in general invested accounts, income of which shall be allocated as follows:

To the Pension Fund, 3½%. All other funds, 3% if possible.

Annuity Funds, according to the laws of New York, must be reported separately, and the rate of interest paid is by contract.

Report of Committee on World Federation of Methodist Women. Mrs. J. W. Mills, chairman. (See page 225.)

The committee submitted the following recommendations and plans for 1943 as means for the promotion of the spirit of world unity which we desire:

I. Feeling that Christian women have a definite obligation to take a vital part in the peace terms, and this can only be done by learning to think internationally in world terms:

We recommend:

- (a) That in co-operation with the Departments of Christian Social Relations and Local Church Activities and of Missionary Education, we urge the fullest use of the Peace Packets, the forming of study groups, and listing of articles and reports on a "just and durable peace."
 - (b) That we work in every way to:
 - (1) Build an intelligent understanding of the causes which underlie world conflicts.
 - (2) To have informed convictions as to how changes may be brought about.
- II. Since many Methodist men in military service are in lands where our churches and institutions are located, we recommend:

That those interested at home and those in these lands encourage every contact that can be made between the soldiers and our work and workers, that the feeling of oneness in Christianity may grow.

III. We congratulate the units of Latin America in the success of their first Continental Congress held in Buenos Aires, September 21-25, 1942. To help strengthen the bonds of friendship of the Americas, we recommend:

That those in charge of the work of the Federation in the jurisdictions be urged to promote subscriptions to *Genta Nueva*, a new interdenominational youth magazine in Spanish, edited by Miss Maria Aguirre, of Santiago, Chile, and *Bem-te-vi*, a children's magazine in Portuguese, published by the Woman's Missionary Societies of the Methodist Church of Brazil.

These magazines are suggested for the use of teachers in church supported schools, where Spanish and Portuguese are taught, and to librarians. Mothers whose children are studying these languages should be urged to have these magazines in their homes.

IV. We recommend:

That it be brought to the attention of the women of this unit that the central core of the sister units of the World Federation has seen their sacrificial giving inspired by their desire to share Christ and strengthen world unity.

V. In view of the increasing strains of international life that are dividing people one from another; in view of the effect of this division upon the childhood of every nation, we recommend

That the World Federation, through its units, work to guide all children into experiences of world friendship and peace.

- VI. That the units of the World Federation of Methodist Women strive to bring the status of women along all lines, in all countries, to the highest degree attained in any country.
- VII. That we re-emphasize the action of last year relative to plans for sending supplies of all kinds into impoverished lands at the close of the war. (See

page 136, Rec. 7, 2d Annual Report of the Woman's Division of Christian Service.)

- VIII. That we promote a wider use of the "Prayer Cards" and make it our prayer for peace.
- IX. Having heard the repeated need for new missionaries in every field,

That the units of the World Federation be asked to join in definite prayer that workers may be found from among the choicest youth of every land and nation and that the training may be provided and funds secured for their support.

- X. (a) That the World Day of Prayer material be transmitted to units of the World Federation far enough in advance of its observance to be translated and used.
 - (b) That a letter of greeting from the unit in the U.S. A. be sent with the material with the request that stories of the observance of the day be shared with our unit.
- XI. a. That the Woman's Division of Christian Service covenant together specifically for a "prayer minute" in the morning hours of Christmas Day for the other units of the World Federation and the coming of the Kingdom in all lands.
 - b. That all members of this unit be requested to observe this "prayer minute" in the morning hours of each day throughout the year ahead and that we ask the other units of the Federation to join us in this "prayer minute."

Report of Committee on Policy. Mrs. J. D. Bragg, chairman; Mrs. A. C. Johnson. Secretary. The recommendations were adopted.

The committee recommends the following:

- 1. That one of the duties of the Policy Committee be the consideration of General Conference legislation and preparation for the organization of the Woman's Division of Christian Service in the new Board of Missions and Church Extension for the next quadrennium.
- 2. That nominations for membership on the Board of Missions and Church Extension be made by the conferences at their annual meeting nearest the date of their Jurisdiction Conference.
- 3. That there may be proxies on committees of the Woman's Division of Christian Service which might be classified as educational and promotional, such as the following:

Co-operation with Other Agencies

Library Service

Literature and Publications

Education and Cultivation

Schools and Colleges for Training Christian Workers

Spiritual Life

Status of Women Wesleyan Service Guild

World Federation of Methodist Women.

- 4. That appeals from agencies, in which more than one Department of the Woman's Division of Christian Service or the Woman's Section of the Joint Division might be involved, be referred to the president of the Woman's Division of Christian Service for clearance.
- 5. That the conference Woman's Society of Christian Service be encouraged to accept full responsibility for representation on conference boards where specified, but such relationship does not involve financial obligation.
- 6. That the secretary of Organization and Promotion be asked to stress the following:
- a. Education and information on the duties of the local Woman's Society of Christian Service Finance Committee and the items which should be included in a total budget of the local society.

- b. The use of cultivation funds both in the local and conference Woman's Society of Christian Service.
- 7. a. That the members of the Executive Committee of the Woman's Division of Christian Service who are members of the Joint Division meet quarterly with the staff of Education and Cultivation.
- b. That the president of the Woman's Division of Christian Service be asked to convene this group for organization.

Resolution Concerning Japanese. Presented by Miss Miriam Ristine and adopted, as follows:

We deplore the circumstances that have eventuated in the evacuation from their homes on the West Coast of 110,000 Japanese-Americans, aliens and citizens alike—and their removal first to temporary assembly centers and now to more permanent relocation projects.

We desire to express our heartfelt sympathy to our pastors and members and to all the evacuees in the hardships this experience has brought them. We realize that many have suffered great financial losses, and all have undergone much inconvenience. The plans of years have been wrecked and the education of the children and young people interrupted.

It is a cause of reassurance that the authorities have carried out this measure with consideration and kindliness. The evacuees, too, have co-operated with admirable courage and loyalty. Christian pastors have been and are the leaders in seeking to bring forth from these painful experiences many fruitful results, and in sustaining the morale of the entire group. We are proud of their splendid spirit and service.

We desire to reiterate our confidence in the loyalty of our citizens who stem from Japanese ancestry. Hundreds of young men, many of them sons of our own pastors and members, are serving in the United States Army. Japanese-American soldiers are now giving their lives at Guadalcanal, New Guinea, and North Africa.

With much appreciation we would commend our Caucasian churches for their splendid expression of Christian love in self-sacrificing services rendered the evacuees during their days of greatest need.

We note with hopefulness the present policy of the War Relocation Authority in promoting as wide as possible a dispersal of the evacuees through individual resettlement in normal American communities. We view this as a challenge to our people and would prayerfully commend it to them, bespeaking for selected and accredited individuals or families a friendly welcome and such aid as they may need.

We desire to continue to assist the young people who are being and will be released from camps to pursue their education in our colleges and universities. They need our friendship and practical help.

As a long-time objective we would pledge our Board and summon our entire church to unceasing efforts in the Christianizing of attitudes toward racial minorities among us, and not least toward those of Oriental extraction. We hope for the repeal of the Oriental Exclusion Act, for the full protection of civil rights, and the natural return to free American life of all persons now affected by emergency war measures. We must work for the renewal of all traces of racial discrimination in the treatment of our fellow Americans.

The assignment of missionaries, returned from Japan, to "Reconciliation Ministry" in this country has proven farsighted strategy. We rejoice in the remarkable work they have accomplished and heartily recommend their continuance in this vastly important field.

These returned missionaries have brought untold spiritual and practical reinforcement to the Japanese Provisional Annual Conference, as it faced exceedingly difficult and perplexing problems. They have also been builders of good will and understanding in a multitude of Caucasian groups.

We note with profound appreciation the remarkably able service of Dr. Frank Herron Smith, not only to our own work, but to the work of all the Protestant churches. As chairman of the Protestant Commission for Japanese Service, he has helped to unify all Protestant activities. At the same time he has been a valuable liaison officer between the church and the government.

The unity of this Board of Missions and Church Extension has been strikingly revealed in the hearty co-operation of all its divisions and departments in this overwhelming task for which there were no guiding precedents.

We feel the particular urgency of this entire undertaking in view of its direct relation not only to the unity of American life, but also to the future of the World Mission, and of that new and better order in which, under God's providence, we are to have our part.

Adjourned with prayer to meet at 5:00 P. M., Friday, December 4.

SEVENTH SESSION

The seventh session of the Woman's Division of Christian Service was called to order Friday, December 4, at 5:45 P. M., by the president, Mrs. Bragg. Prayer was offered.

Foreign Students. Miss Lee presented the following report, which was adopted:

The Education Commission of the 1942 Assembly, looking toward education for a Christian World Community, submitted, among other recommendations, the following which is found on page 37 of the Assembly Bulletin:

> "That the exchange of American and foreign students be encouraged through individual sponsors and available agencies; and that these students be selected by committees of the nationals of their respective home or foreign fields."

A committee of two was appointed to study this material. This committee has tried to discover the conditions under which foreign students are being admitted to our colleges this year. From the Institute of International Education much valuable information has been received as to how this committee has functioned in the past. Students from our own mission schools around the world have in other years been recipients of scholarships arranged by the Institute.

Under present war conditions no actual exchanges of students are being made between the United States and foreign countries except a few U. S. students who are going on government scholarships to some of the universities of Latin America.

The committee feels that further study should be made of this situation and that we should look forward to the establishment of a Methodist Scholarship Fund for Foreign Students for use as soon as world conditions permit. With such a fund, it would be possible for us to select specially qualified young people from our mission schools in other lands and help them to study in Methodist colleges in the United States. The committee feels that this would assure a more satisfactory placement of students in colleges where they would be under Christian influences.

It is recommended that this committee for study be continued.

Resolution. The following resolution was referred to the Policy Committee, with favorable consideration:

Be it Resolved, That if and when Gulfside Association, located in Waveland, Mississippi, and incorporated under the laws of the State of Mississippi, so amends its charter as to provide that the Woman's Division of Christian Service is entitled to two members on the Gulfside Board of Trustees, said members to be chosen by the Woman's Division of Christian Service, the Executive Committee of this Division is hereby empowered to choose two such trustees.
(Signed) BISHOP ROBERT E. JONES.

Jurisdiction Meetings. The following resolution was adopted:

Whereas, Certain cultivation funds have been set aside to defray expenses of women members of the Board of Missions to their respective jurisdiction conferences; and,

Whereas, Travel and hospitality conditions caused by the present emergency made it inadvisable in certain jurisdictions to hold annual jurisdiction meetings; and,

Whereas, It is now essential to hold enlarged jurisdiction executive meetings,

We respectfully request the Woman's Division of Christian Service to defray the expenses of the women members of the Board of Missions to their respective jurisdiction executive meetings.

Mrs. C. D. Laylin, President, North Central Jurisdiction. Mrs. E. L. Hillman, President, Southeastern Jurisdiction.

Postwar Education. Miss Stevens brought the report on Postwar Education of Youth, which was adopted.

We recommend that the Woman's Division urge Methodist women to write their members of Congress, calling special attention to the urgent need for an adequate provision in the Postwar Education program as it relates to the youth whose education has been interrupted by military service.

Committee on General Conference Legislation.

 ${\it It~was~voted}$ that the Policy Committee should be the Committee on General Conference Legislation.

Report on Referred Item Concerning Chicago Training School.

Your committee has given careful consideration to the resolution from the Woman's Society of Christian Service of the Rock River Conference relative to the Chicago Training School and the advantages to be found at the educational center of which this school is a unit.

We recommend

That in replying to this communication, assurance be given to the society of the high regard the Woman's Division has for the opportunities to be found in the educational center at Evanston. This interest and esteem has been evidenced by the fact that many of its workers have been sent there for training.

In the study being made of institutions where our workers may secure the highest and best training for their life's work, the Committee on Schools and Colleges of the Woman's Division listed among other institutions for investigation and study: the Chicago Training School, Garrett Biblical Institute, and Northwestern University. The study being made gives an added appreciation of the advantages to be found at this center.

To grant the request: "That the Chicago Training School be listed in the same category along with the National Training School and Scarritt College for Christian Workers in publications and statements concerning the work of the Board of Missions" would seem to the committee to be misleading. The Woman's Division bears a vital relationship to these two institutions in that they were founded by two organizations now merged in the Woman's Division and because of the financial obligations for their maintenance. They stand in a class apart from other institutions by reason of tradition and ownership.

The Division, however, does not confine its interest nor its training program to these institutions, but seeks to direct its workers to those centers of learning where the specific needs of the individual may be most adequately met. We are confident that the Chicago Training School and the institutions with which it is affiliated will receive due consideration in the education and training of the workers of the Woman's Division.

MRS. J. W. PERRY, Chairman; MRS. LENORE PORTER, Secretary.

Concerning Annual Meeting Treasurers' Committee. Mrs. Ballengee brought to the attention of the Division the need of an earlier appointment of Woman's Division members of this committee, in order that they might have time to meet. It was voted to refer this, as well as similar appointments to the Appropriations and General Reference Committees of the Board, to the Policy Committee for



The third annual meeting of the Woman's Division of Christian Service stood adjourned, with prayer.

MRS. J. D. BRAGG, President; MRS. FRED A. LAMB, Recording Secretary.

MEMORIALS

Recognition of workers who passed to their reward during the year:

"There is no death. The stars go down To rise upon a fairer shore, And bright in Heaven's jeweled crown They shine forevermore!"

Miss Marguerite Hewson

Marguerite Hewson began her work as a missionary in the Philippine Islands in 1922. She was one of those who responded to the call of the Woman's Foreign Missionary Society for mature and experienced women to volunteer for service on the foreign field. Miss Hewson was a graduate of the Chicago Training School and had already served twelve years as a deaconess in the homeland; the last few years as a social and religious worker in the Juvenile Court in Chicago.

the last few years as a social and religious worker in the Juvenile Court in Chicago.

Throughout her years as a missionary while she carried on her regular duties, either teaching Bible subjects or music at Harris Memorial or supervising the work of the deaconesses on Manila, Zambales-Bataan Districts, Marguerite was always trying to help some individual or other to solve a personal difficulty; sometimes financial, at other times moral and spiritual. Her mind was alert and her heart open to discover burdens others were carrying.

Marguerite Hewson was ready for tough tasks and liked to begin some new work against odds. Two dormitories for Filipina girls were established under her leadership; one in a provincial high-school center and the other, Thoburn Hall, in Manila. She was very much concerned about social problems. She felt that the women of our Methodist Church in the Philippines should be doing something about the increase in sales of strong drink, gambling, and the doing something about the increase in sales of strong drink, gambling, and the white-slave traffic, so she helped to organize and keep alive units of the Woman's Christian Temperance Union in Manila and in some of the towns of her districts and planned for temperance material for the daily vacation Bible schools and weekday classes in Christian education.

When she left Manila in 1936, more than a year beyond the time for regular furlough, she was far from well. We received letters from time to time telling of her efforts for recovery. When it seemed likely that her health would not improve sufficiently for her return to the Islands, she accepted retirement in 1940. On March 5, 1942, while attending a luncheon in Los Angeles, where she was living with a dear and loyal friend, she suffered a sudden stroke and never regained consciousness.

Many congregations and individuals in the Philippines have remembered with gratitude Marguerite Hewson's service among them and missed her stimulating personality. In these days, when no contact is possible between the Philippines and the United States, the memory of such persons as Marguerite, who have made the faith and ideals of Christianity real in their fellowship with them, will be one of the forces to strengthen the faith of our Filipino Methodists and keep alive their hope of release and the ultimate triumph of Christ's way

Miss Anna Lulu Golisch

Miss Anna Lulu Golisch passed away in Los Angeles, August 31, 1942, from a cerebral hemorrhage. Her death brings a sense of great loss not only to her American friends, but also to hundreds of close Chinese friends who called her "Aunt Lulu."

"Aunt Lulu."

In a peculiar way Miss Golisch was "Aunt Lulu" to everyone. This expresses the warm personal interest she took in people. First there were her students—each girl she taught, whether in piano, voice, chorus (and how she did create a love of singing for the sheer joy of it!), or in a Bible class, wanted to call her Aunt Lulu. They came to her with personal problems: she was the honored guest in their homes. Aunt Lulu was always the one chosen by each school bride to arrange the bridal veil, an act which made her part of the bride's family. The grooms began calling her Aunt Lulu and then as children arrived, the first American they knew was "Auntie Lulu." So two and three generations of Chinese students mourn the passing of this woman, who in an amazing sense was a part of each Chinese household she had known.

Then there were the Chinese pastors, Bible women, and teachers. Miss Golisch was never too tired after a day's or week's work to give these folk additional help in music lessons, spiritual advice, or to go to their meetings to play a piano or organ, sing a solo, or direct a choir.

There were the unfortunates, the lame, the blind, and the beggars. They knew something would be done about their cases if they would come to see Miss Golisch. She became responsible for their hospital treatments, if that seemed

Golisch. She became responsible for their hospital treatments, if that seemed necessary; in other cases, needs were laid before the Chinese who then quietly helped these less fortunate ones.

And finally there were the children of missionaries. Often a missionary is so interested in her work with the nationals of her chosen land that she is not aware of the needs of America growing up in a land not adopted by themselves. Miss Golisch was Aunt Lulu to these, too. She gave them music lessons, remembered their birthdays, gave them parties. Thus she helped to make their

lives more normal.

of life.

Came 1937 and war. Most of those whom Miss Golisch had taught in Nanking had moved westward. I was back in Nanking for a week during 1939. Lulu was there, helping to repair the school, the homes, the organs. But most of all she was there to begin all over again in the training of musicians. Most of those who had played the piano or organ in each school and church throughout the city had sought safety in Free China. Lulu said to me, "I won't be content until I have taught each new teacher in our school how to play the organ and have given voice lessons to all of them, too." She felt the burden on her soul of training new recruits to take the places of those who had moved into the interior. So she exemplified the spirit of reconstruction, which is challenged by the responsibility and thrill of beginning again.—Katherine Boeye.

Miss Eva Hardie

Miss Eva Hardie was born in Ontario, Canada, in 1868, and was sent to India by Cincinnati Branch of the Woman's Foreign Missionary Society in 1895. She had both nurse's training and business training and proved invaluable as secretary and school nurse at Isabella Thoburn College and later as business manager at Clara Swain Hospital, Bareilly. But her real lifework was evangelism in the populous districts of North India—Naini Tal, Dwarahat, Bareilly,

Moradabad-where her faithfulness and self-sacrifice will long be remembered. She retired in 1936 and died in Alhambra, California, June 21, 1942.

Miss Louise Heafer

Miss Louise Heafer was born in Philadelphia, in 1861, and died in the same city December 6, 1941. She was sent to India by Philadelphia Branch of the Woman's Foreign Missionary Society in 1891 and served in girls' schools in Hyderabad and Shahjahanpur and as evangelist in Jubbulpore District. Those were the days of pioneering when there were few comforts and many difficulties. Failing health prevented her return after her second furlough and she retired in 1907. Her deep interest in missionary work was a source of inspiration to her many friends all through the years, even during her long invalidism at the end.

Virginia M. Atkinson

Miss Atkinson was born in Talbotton, Georgia, November 8, 1861. Her father was a Baptist preacher. Twice left motherless before she was seven, her father allowed her cousins in Alabama to adopt her. She attended a neighboring Methodist Sunday school, joined the church, and yielded her life to the service of the Lord.

Miss Atkinson went to China with Miss Haygood in 1884, passing her twenty-third birthday on the steamer. Her progress in learning the language was equaled only by the ease with which she won the hearts of the Chinese whom she touched and led to Christ. In Shanghai, besides other forms of work in the early years, she was active in a little Sunday school in the outskirts of the city.

Some years later Miss Atkinson was appointed to Soochow and put in charge of the day schools in that city under the Woman's Board. The difficulty of trying to oversee these scattered schools made Miss Atkinson establish a Center in the western part of the city. This Center accommodated four of the day schools, the Bible Women—Mrs. Zak and Mrs. Wu, the Chinese teacher and his family, Miss Atkinson, and the missionary co-worker.

The Center had been open only a few years when there burst the Boxer outbreak in 1900. Miss Atkinson and three other missionaries took the pastor

and his family with most of the leading Chinese Christians to Japan where they and his family with most of the leading Chinese Christians to Japan where they refugeed for four months. Miss Atkinson saw that the time of the young people was well spent in study. Early in the spring of 1901, the Consul was willing for the women to return to Soochow, and the work interrupted temporarily, was taken up again. The Lord blessed Miss Atkinson and her co-workers in this Center, and soon another Chinese house had to be rented to take care of the women and girls who came to the newly opened Embroidery Mission. Bible teaching, personal work, and evangelistic services brought many women and girls to the feet of the Saviour

girls to the feet of the Saviour.

Miss Atkinson, like the sons of the prophets of old, realized that the place where she dwelt and worked was "too strait," and she heard the command, "Enlarge the place of thy tent, and let them stretch forth the curtains of thine habitations: spare not, lengthen thy cords, and strengthen thy stakes." So, with the approval of the Board, she bought desirable land, and Davidson Girls' School, Louise Home for the missionaries, the Moka Garden Embroidery Mission, the Kindergarten and Kindergarten Training School, were all provided with

buildings in the years following.

As she was gradually relieved of responsibility in Soochow, the demands of the District made her decide to move to Changshu, where she lived and worked with the Chinese teachers and Bible Women. She often spoke of these years as some of the happiest and most fruitful of her life.

The Center at Moka Garden in time also proved "too strait." Land next the church was bought, and through the generosity of Miss Atkinson's Alabama Conference, Dowdell Center was built for the Embroidery Mission and the Woman's Work of the Church.

As the age of her retirement approached, her many Chinese "sons and daughters" begged the Woman's Council to allow her to retire in China, promising to build a home for her. This little home, largely furnished by the Chinese,

was the delight of her heart during her last years in Soochow. There was hardly a day or night when her two pretty little guest rooms were not occupied. Her prayer during the Japanese invasion that her house might not be destroyed was answered. Though it was thoroughly looted, the house itself was only slightly damaged. She refurnished it comfortably, but cheaply, and for two years after her return to Soochow she still ministered to our beloved Chinese. She was heartbroken when she finally had to leave China because of the growing seriousness of the war situation and her failing health. To the time of her death, December 12, 1941, she never relinquished her hope of returning to China. -Mary M. Tarrant.

Miss Anna Gallimore

Miss Anna Gallimore was born May 16, 1855, in England, and spent her Miss Anna Gallimore was born May 16, 1855, in England, and spent ner childhood there. She was sent to India by the Baltimore Branch of the Woman's Foreign Missionary Society in 1887 and was appointed to evangelistic work in Gonda. With Miss Phebe Rowe she traveled in an oxcart and lived in a tent, "grateful for her share in the work." After her furlough in 1894-95 she was appointed (1896) to Moradabad for school work; and in 1897 to Aligarh for evangelism. She returned to America in 1901 broken in health and retired in 1903. She did valuable work in the Baltimore Branch and in 1904-05 was field reconstant. Her later years were spent at Mount Dora, Florida. A friend writes secretary. Her later years were spent at Mount Dora, Florida. A friend writes of her work in the local Woman's Foreign Missionary Society auxiliary (in which she led the monthly devotions), of her long years as a Sunday-school teacher. She continued writing, Opaques and Prisms From Hindustan (1903), a book in memory of her brother, hymns, and Christmas songs for the Sunday school. Her literary talent appears in her letters which also show deep spirituality and a radiant joy. Her long life of service abroad and at home came to an end on June 5, 1942.

Miss Ethel Wheelock

Miss Ethel Wheelock was born November 20, 1883, at Randolph, Ohio. A cable received January 24 told us of a heart attack and her sudden death on January 21. Miss Wheelock was a graduate of the Lucy Webb Hayes National Training School and later, while on furlough, attended The National Kindergarten Association, Chicago, and Asbury College. Brought up in a devoted Christian home at Geneva, Ohio, she early gave her life in service for Him whom she knew as a Living Friend. Trained in children's work as a deaconess she worked in Washington and Cleveland for some years, and in 1921 answered the call to the foreign field; her first appointment being to the Babyfold in Kolar, South India. In 1934 she was appointed to the co-educational school at Gulbarga and her influence goes on in many beautiful young Indian lives that came under her direction in her school work. Later she served in other appointments, the last being evangelistic work among the village Christians of the Yadgiri Miss Ethel Wheelock was born November 20, 1883, at Randolph, Ohio. the last being evangelistic work among the village Christians of the Yadgiri District.

She was one who rejoiced in her labor of love and was known by the Indian people as "The lady of the happy face."

Miss Ruth E. Hyneman

Miss Ruth E. Hyneman was born at Princeton, Indiana, November 6, 1888, and died April 22, 1942, in Lucknow, India. Miss Hyneman attended Asbury College and went to India immediately after graduation in 1916, joining Lucknow Conference. She was an evangelist always, and through her years of devoted service had become one of the wisest and most useful of the evangelistic missionaries in the Ganges Valley. Most of her service was in the Arrah District though she had Ballia under her care at various times. For two years she was loaned to Dr. E. Stanley Jones's Ashram at Lucknow and Sat Tal and was serving as treasurer at the time of her death. But she had asked to be given work again among the Christian villages. She rejoiced in the signs of new spiritual strength among the Christians she visited and, though almost at the end of her physical endurance, her spirit went on from strength to strength as she discovered new evidences of growth in many of the villages. She burned herself out in the work of the Kingdom. Those who have been associated with her remember with thanksgiving her zeal and her joy in the service of her Lord.

Dr. Lily D. Greene

Dr. Lily D. Greene was born at Hardingsburg, Indiana, August 11, 1868, and died at Clara Swain Hospital, Bareilly, India, February 14, 1942. Late in November she suffered a partial stroke while in Sitapur and was taken to Bareilly for treatment and care. Her passing can only be looked upon as releasing her from the limitations of this life and bringing the freedom of life eternal toward

which her spirit looked.

Miss Greene was a person of strong personality and high intellectual attainments. She graduated from DePauw University with an A.B. degree in 1893 and received her M.A. degree from Boston University in 1902. Her further studies were in Johns Hopkins University where she was given the degree of Doctor of Philosophy about twenty years ago. She first sailed for India in 1894 and her service was divided between Lucknow, North India, and Northwest India Conferences. From 1935 to 1937 she served as manager of the Boys' Primary School in Sitapur. She retired in 1936, but at the request of Mrs. E. Stanley Jones she was allowed to remain in India to assist her in the care of the Boys' School. She had thus served forty-seven years, a period far beyond that of most missionaries in any land. Dr. Greene was an individualist and frankly held her own opinions, but she was able to found them on wise observation and broad experience.

Mrs. M. C. Slutes

Mrs. M. C. Slutes, the Secretary for Home Work in the North Central Jurisdiction, a member of the Board of Trustees of The Woman's Home Missionary Society of the Methodist Episcopal Church, died on Christmas Day, 1941, following an automobile accident. Her husband, Merrill C. Slutes, is an attorney in Cincinnati.

Miss Ida Kahlo

Miss Ida Kahlo died suddenly at Robincroft Rest Home, Pasadena, California, November 1, 1942, having served as a deaconess and missionary since her graduation from the Aldrich Deaconess Training School, Grand Rapids, Michigan, in 1890. Her field of service included St. Johnsbury, Vermont, Irene Maitland Deaconess Home, New Castle, Pennsylvania, and the Maine Conference Deaconess Home, Portland, Maine. She rendered conspicuous service as hostess at Camp Dix, New Jersey, during the first World War. When called to the ministry of her friend, Miss Carrie Barge, she found her experience as a field secretary invaluable as secretary of the Field Department of the Woman's Home Missionary Society of the Methodist Episcopal Church.

Miss Rachel Irwin

. Miss Rachel Irwin died at Bancroft-Taylor Rest Home, Ocean Grove, New Jersey, June 3, 1942. She was born in Logansport, Indiana, and attended Western Reserve University and the University of Minnesota. She entered the missionary work from the New York East Conference in 1915. Miss Irwin taught seven years at Browning Home, Camden, South Carolina, and also was a teacher at Allen Home, Asheville, North Carolina, and at Haven Home, Savannah, Georgia, as well as serving a year at Watts DePeyster School, Tivoli, New York. She retired from active service in 1929.

Elizabeth Wilson Pendergrass

Elizabeth Wilson was an instructor for twenty-five years in domestic art at Ritter Hall, Athens, Tennessee, until she married George W. Pendergrass in 1922. She was devoted to the missionary work of the church and by her consecrated Christian character left an indelible impression on her students. She died at home August 22, 1942, Chattanooga, Tennessee.

Miss Eva Jane Ford

Miss Eva Jane Ford, daughter of the Rev. and Mrs. John Ford, pioneers in the English Settlement of Berry, Wisconsin, entered deaconess work in 1895. She attended Chicago Training School and spent her deaconess life in the Rock River, Wisconsin, and West Wisconsin Conferences, serving in the fields of pastor's assistant, conference worker, and as a nurse in the Methodist Dea-

coness Orphanage, Lake Bluff, Illinois, and The Methodist Home for the Aged, Milwaukee, Wisconsin. Miss Ford passed away at the home of her sister, Mrs. Earl Walker, of Palos Hills, Illinois, January 9, 1942.

Miss Clara Wood

Miss Clara Wood entered deaconess work after having been graduated from the New England Deaconess Training School, Boston, Massachusetts, in 1899. She served as a parish visitor in churches in Boston, Massachusetts, and Bangor, Maine, and was the superintendent of the Boston Deaconess Home from 1915 to 1925. Miss Wood retired in 1931 after having given almost thirty-three years of service in the New England Conference. Her going home took place January 16, 1942.

Miss Cynthia A. Wrikeman

Miss Cynthia A. Wrikeman, a deaconess under the Woman's Home Missionary Society, spent a limited number of years in deaconess work in the North-East Ohio Conference, due to a breakdown in health. She spent her retired days in the Bancroft-Taylor Rest Home, Ocean Grove, New Jersey, from which she went to her heavenly home on February 4, 1942.

Miss Mamie Robinson

Miss Mamie Robinson graduated from Scarritt Bible and Training School in 1918, but because of family reasons she was not consecrated as a deaconess until 1923. She served the Mexican Work in Dallas, Texas; the Wesley House in Nashville, Tennessee; the Wesley House in Fort Worth, Texas; the Mexican Church in Laredo, Texas; the Mexican Circuit, Austin, Texas, as a rural deaconess; and the Mexican Circuit, Georgetown, Texas. Miss Robinson was granted her furlough year in 1939-40, but became ill and had to go home. She was retired July 1, 1941, because of her health, and passed away March 11, 1942.

Miss Matilda Reeves

Miss Matilda Reeves completed her deaconess training at Lucy Webb Hayes National Training School, Washington, D. C., in 1896, and then went to serve Foundry Methodist Church of that city. The large part of her deaconess life was spent in the Baltimore Conference. She did a notable work in Baltimore at the Bohemian Church and Institute, and the Seaman's Bethel Church for Polish people. Miss Reeves also served as superintendent of Cunningham Children's Home, Urbana, Illinois. She retired to Bancroft-Taylor Rest Home where she died March 15, 1942.

Miss Winifred Starbird

Miss Winifred Starbird entered deaconess work in 1908 after having attended Ohio Northern University, Detroit Teachers' College, and the Cincinnati Missionary Training School. Miss Starbird served in the field of social service and Americanization in the Detroit and Ohio Conferences. She passed away in Detroit, Michigan, May 21, 1942.

Miss Miriam L. Throckmorton

Miss Miriam L. Throckmorton attended Simpson College, Indianola, Iowa, and was graduated from the Iowa National Bible Training School, Des Moines, in 1917. She served as parish deaconess in the cities of Des Moines, Salt Lake City, and Pittsburgh, but was forced to give up her work in 1928 because of ill health. Miss Throckmorton made her home with her parents in Derby, Iowa, until the time of her death, August 7, 1942.

Miss Rhoda Dragoo

Miss Rhoda Dragoo received her training for missionary work at the Methodist Training School, Nashville, Tennessee. She served in the Wesley House, Biloxi, Mississippi; Wesley Chapel, Dallas, Texas, and at Thurber, Texas. Miss Dragoo opened Mexican work in Dallas, and for thirteen years worked there in what was known as "Little Mexico." After twenty-five years of service she retired in 1934. Miss Dragoo passed away August 14, 1942.

Department of Christian Social Relations and Local Church Activities

Annual Report of Executive Secretary THELMA STEVENS

Seven Resource Committees—

LOCAL CHURCH AND COMMUNITY CO-OPERATION
INTERNATIONAL RELATIONS AND WORLD PEACE
ECONOMIC RELATIONS
MINORITY GROUPS AND INTERRACIAL CO-OPERATION
CHRISTIAN CITIZENSHIP
ALCOHOL AND OTHER NARCOTICS
THE CHRISTIAN FAMILY

Department of Christian Social Relations and Local Church Activities

By THELMA STEVENS, Executive Secretary

THE year 1942 has been a period of fast-moving events that have in many cases not only completely changed our plan of action, but also cut a new pattern for our way of life and thought. Faced with the reality of the nation's actual participation in a war of world-wide scope, many of the petty interests of life have given place in the minds of some people to a study of the greater essentials. Others have been confused and troubled and pushed aside the idealism of calmer days. Methodist women everywhere with one accord are seeking "a righteous faith" for "building a new earth wherein dwelleth" peace. On this ideal and toward this goal the program of the Department of Christian Social Relations and Local Church Activities has been planned and promoted through the year.

General Scope of Activities

The scope of activities in the program of the executive secretary included varied contacts and work with many national church and civic agencies interested in the areas of life represented in the department's program; visits to conference and district meetings of the Woman's Society in many sections of The Methodist Church; active assumption of interdenominational committee responsibility, leadership in summer schools and seminars, and many other activities aside from regular routine promotional work in co-operation with jurisdiction and conference secretaries of Christian Social Relations and Local Church Activities.

The summer program is probably of major interest since it related itself to selected groups of leaders from widely separated geographical areas. There were four jurisdiction schools of missions conducted by the Woman's Society during the summer, each of which gave emphasis to the areas of interest of the department through major seminars and study groups. The four jurisdiction secretaries of Christian Social Relations and Local Church Activities gave excellent leadership at these schools. Large numbers of women participated in the seminars and the study course, "Planning for Peace." Forty-four conferences were officially represented in the seminar groups on Christian Social Relations

and Local Church Activities in the jurisdiction schools.

For the first time the department attempted a church-wide seminar on Christian Social Relations and Local Church Activities at Garrett Institute, Evanston, Illinois. This seminar was conducted under the wise and farsighted guidance of Miss Louise Young. The six jurisdictions were represented in these two two-week seminar periods with a total enrollment of forty-one. The department is indebted to Garrett Institute for the very gracious hospitality extended and the fine co-operation which went far toward making the seminar period an enriching experience for all who participated in it. This intensive leadership training experience for women throughout Methodism made for unity and understanding of the varied social problems confronting Methodist women, and stimulated the group to go back to their respective spheres of responsibility and interpret with renewed zeal the basic teachings of Jesus in terms of practical Christian community living.

Reports from Conferences

One gauge of the effectiveness of the department's program is the actual work done, as reported by conference secretaries of Christian Social Relations and Local Church Activities. The percentage of reports received in 1942 for the first three quarters was a considerable increase over the same periods in 1941, and the scope of activities included a greater interest in informal and approved studies and a wider range of projects in the area of social action. With an average of slightly less than 50% of local societies reporting for the first two quarters, more than 4,000 informal studies were reported for that period. Many conferences reported a wide range of informal study without giving specific numbers. The regular and systematic reporting of local societies will increase only as conference and district secretaries radiate interest, enthusiasm, and well-planned guidance in the program of the department.

Final figures for the total amount of money spent on local church and community projects are not available, but reports of the first three quarters indicate an approximate average of \$750,000 per quarter for the year. The wide range of interests manifested in the use of this fund indicates the increasing demands being made on church women in some areas particularly. New responsibilities of churches for welfare recreation, and fellowship features in congested defense and camp communities call for extra expenditure of funds. In some cases women have faced grave danger of neglecting their stable ongoing church obligations, while they contributed not only all their time, but money also, to the more spectacular and dramatic war agencies of the community. Our obligation to the church and its agencies and institutions at home and abroad demands our increased service and giving in these times of increased need.

Department Literature and Resource Material

During the year 1942 the five pamphlets prepared by the Resource Committees of the department have received widespread distribution and use. Reprints of some have been necessary. These pamphlets are in the area of Local Church and Community Co-operation, Economic Relations, Christian Citizenship, The Christian Family, and Alcohol and Other Narcotics. The Committee on Minority Groups has promoted a study packet portraying certain phases of minority group problems and needs. The demand for this packet has shown the growing interest in this area of American life. Nearly 1,000 of these packets

have been used in less than six months.

One of the approved study courses of the Woman's Society for the year 1942-1943 was planned and prepared by the Department of Christian Social Relations and Local Church Activities around the topic, "Planning for Peace." This study was based on the materials of the study packet, "Planning for Peace," and attempted to integrate major areas of interest as outlined by three Resource Committees of the department, namely, International Relations and World Peace, Economic Relations, and Minority Groups and Interracial Co-operation. The study is timely and stimulating. The church has a major task in preparing its constituency to lead the way in building now the new world, "wherein dwelleth righteousness." Already this peace packet has been used by women in widespread areas of the church.

Resource Committees

The farsighted planning of the Resource Committees at the Annual Meeting last November made possible the projection of a program through the year that could readily be adapted to the changing life of the community under wartime tension. More and more there has been an effort to integrate the emphases in the various areas of interest as outlined by the seven Resource Committees. Such integration will eliminate the complexity of machinery in local societies that seek to follow the pattern of the department and set up parallel committees. The program of action as reported quarterly in the conference summaries cannot be classified specifically in any one area, but the following is illustrative of some of the many outstanding projects undertaken. They are classified under the seven Resource Committees simply as a convenient method, and with no intention of curtailing the relationship to the whole program:

(1) Local Church and Community Co-operation

The following types of activities are generally prevalent throughout the church: Special fellowship, welcome, and visitation committees attempting to meet the needs of new neighbors in defense areas specially, and to work with the pastor in his program to reach unchurched peoples; church recreation and fellowship features of varied types for men in service seeking to strengthen church ties; purchase of church hymnals, choir robes, carpets, stained-glass windows, repairs on parsonage and church, contributions to church debts; provision for church library for general use; sewing for Red Cross; community teas, luncheons, and dinners; family Lenten suppers; co-operated in the World Day of Prayer service; church basement equipped for a rural community center; provided *Upper Rooms* and other religious literature for service men and other groups; visited jails, hospitals, and prisons; sponsored and worked in health clinics, and numerous other projects.

(2) International Relations and World Peace

An ever-increasing effort has been made to create a spirit of world-mindedness through study and discussion of plans that must begin now if we are to have some practical semblance of a Christian community in the postwar world. Widespread use of the study, "Planning for Peace," has been reported from many sections of the church. Informal studies and discussions of international problems, pastors' sermons, and special guests acquainted with such problems and procedures are all being used by local societies. Among the tangible efforts of the Woman's Division at this point may be listed the emphasis on World Citizenship, as illustrated in the report of the Assembly Commission on World Ctiizenship. The following resolution of the Woman's Division has also received wide publicity:

- (a) That the President of the United States, the Secretary of State, and the Congress of the United States be urged to set up a Congressional Peace Aims Commission for the formulation of such peace aims as the nation deems feasible for the conclusion of this world conflict, publicizing them to all nations—allied, neutral, and enemy nations alike. Such a step would be a means of bringing new hope of freedom and security to Axis and allied peoples alike and thereby speed the satisfactory conclusion of the war.
- (b) Furthermore, in line with the above plan, local societies are urged to give increased emphasis to widespread public discussion and study of proposals looking toward World Organization, in order that the general public mind may be prepared to act more intelligently in relation to any proposed Congressional action along this line.

(3) Economic Relations

Local church groups have acquainted themselves with available agencies in the field of consumer problems, housing, health, social security, employment, cooperatives, wages and hours, and other avenues of service and need. Church women have promoted studies and social action programs at these points. Among specific projects listed, in addition to the above, are the following: Secured permanent support for health clinics; rehabilitation of families in the church or community; supplies to Goodwill Centers and other institutions; nutrition classes in the church; lunchrooms for undernourished school children; hospitalization made possible for cases without funds; six beds given hospital for premature babies; employment and help to high-school students who are graduating; survey of wages and working conditions of domestic employees; some worked to combat racial discrimination in employment and in vocational training programs. Five thousand pamphlets on Economic Relations are in use among church women today.

(4) Minority Groups and Interracial Co-operation

In this time of tension and uncertainty, this special area of the program has probably been uppermost in the thinking of many church leaders. The question of the status of minorities in our land today is intricately interwoven into the total community life and ties into the total program of social action of the church. People are recognizing the relation of the minority group in every section of the globe to the total plan of a postwar world. For this reason the Department of Christian Social Relations and Local Church Activities has spent a great deal of time in planning for a one-day conference on The Status of Minority Groups in a Christian Democracy. The conference will be a major feature of the annual meeting of the department, and the findings of same will be made available for study by the general church groups. The following activities are representative of interests of church women in this phase of the department's program: Forums on Pan-American friendships, including Latin groups in America; interracial observance of Race Relations Sunday and the World Day of Prayer; interracial worship service to initiate observance of Week of Prayer and Self-Denial; informal studies of Minority Group Packet; protests against segregated blood banks; co-operated in opening Community Center for Negroes; service and financial aid given to Mexican Centers; contributed funds to Negro church projects in defense areas; Americanization work with foreign-born groups; work with Japanese evacuees. One conference promised scholarships for all Japanese students sent to one university.

(5) Christian Citizenship

Amid all the talk about "defending and preserving our democracy," the department program has been concerned with interpreting democracy in terms of citizenship privileges and participation for all peoples. Women of the church have been actively aware of legislative programs of social welfare, of community responsibility for improved educational opportunities for all people, of the rapid increase of delinquency in the United States, and many other avenues of service as illustrated by the following extracts from reports: Women working for higher educational standards; community clean-up campaigns to outlaw vice and prostitution and secure clean law enforcement; worked to eliminate white primary and poll tax; made survey of recreation facilities for youth, and increased church recreation; studied "Christian Roots of Democracy"; church represented on local welfare committee and civic council; worked for passage of Sheppard Bill and enforcement of May Bill and other legislation of state and national government; for better movie and radio programs.

(6) Alcohol and Other Narcotics

The war has made many church groups more conscious of the "barefaced use" of alcohol in all its forms. Efforts have been tireless to promote legislation to outlaw alcohol from camps and camp communities. The work done to insure the passage of the Sheppard Bill and the Lee Amendment to the Draft Bill is an example of the action of church groups. The pamphlet on Alcohol and Other Narcotics has been made available by the committee in recent months. Women are becoming more conscious of the need to work on local option plans and local community law enforcement as the surest means toward temperance and prohibition. Thousands of protests have gone to magazines urging nonalcoholic ads. Woman's societies have worked with W.C.T.U., Allied Youth groups, and other agencies of similar nature. Some conferences are recognizing the need for integrating the program of alcohol education into the State Department's program. Mississippi's State Department of Education has such a program at present with a full-time person to direct same.

(7) The Christian Family

Disrupted and uprooted families are calling for churches all over the land to give guidance, sympathy, fellowship, and wholesome activity. The church is becoming more family conscious, and the Woman's Society has been active at this point in many places through initiating study groups, providing books of interest to youth and young parents; instituting church family surveys and following same with new features in the church program; careful planning and observance of Christian Family Week in May; pastors' sermons; co-operation with P.T.A.; use of material provided in The Christian Home magazine and the growing interest in the new pamphlet on The Christian Family, provided by the Resource Committee. Community and government agencies are far ahead of the church in some respects in planning an intelligent practical approach to the whole question of family welfare, but the church has not only the responsibility for these areas of moral and physical well-being, but also the responsibility for a plus in spiritual resources for times of tension and fear and hopeless uncertainty in family groups.

Our Job Now

The Christian Church has a peculiar opportunity in these times. Let us go into 1943 with a carefully planned, prayerfully thought, and fearlessly wrought goal ever before us. Let us seek within the church a spiritual leadership that builds a righteous faith in a new world order that must come if war is to cease. This new world order must be established by followers of Christ, who have vision, understanding, and insight into the needs and hopes of all peoples of all races everywhere. A righteous faith concerns itself with building bodies free from want, minds free from fear, spirits overflowing with forgiveness and compassion, and lives dedicated to creating the good life for all.

This goal must be implemented with practical plans and programs, that touch our sorest spots in the tenderest places, with such healing power that self-righteousness, prejudice, greed, hatred, conceit, revenge, want, despair, superior and inferior notions—will all give place to a fellowship of good will and under-

standing and justice for all the world.

Department of Work in Foreign Fields

Annual Report of Executive Secretaries

MRS. OTIS MOORE

MISS SALLIE LOU MacKINNON

MRS. VELMA MAYNOR

MISS ELIZABETH LEE

Fields—

BURMA, INDIA, MALAYA, AND SUMATRA
CHINA, CENTRAL AND SOUTH AFRICA
JAPAN, KOREA, AND THE PHILIPPINES
LATIN AMERICA, EUROPE, AND NORTH AFRICA

A complete roster of missionaries in the Foreign Department appears on pages 112-123.

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Burma, India, Malaya, and Sumatra Burma

METHODIST work in Burma has been almost entirely in and around Rangoon. Pegu, Twante, and Thongwa are all within sixty miles; only Kalaw is at any distance. On December 9, 1941, all Rangoon schools were ordered closed and boarders sent home. Movement out of the city began at once; many Chinese and some of the wealthier Indians sent their families away. The terrific daytime raids of December 23 and 25 precipitated a general exodus. At the same time refugees came pouring in from the Tenasserim area to the southeast and hordes of frightened people were hurrying down from the north hoping to get away by sea. In all the confusion, terror, and sudden death, there was constant opportunity for Christian service to people in desperate need.

For at least a year missionaries had been preparing for such a time, and until they were obliged to leave, every one of them was engaged in some sort of emergency service. The kind of thing they went through no amount of even the best description could quite make clear; only those who have done it really know.

The evacuation was gradual. Grace Stockwell, Ruth Field, Alice Mae Dome, Mary Oppel, and Jeanette Oldfather crossed to India by boat in late January. Stella Ebersole left Rangoon February 18 and made the trip to Calcutta by car, boat, and overland on foot. At the same time Maurine Cavett evacuated to Kalaw hoping that the Shan States might be permanently safe. But she and the three missionaries in residence at Kingswood School there, the Misses Mellinger, Kintner, and Reid, were forced out on March 13 and went by train to Shwebo, and by plane to Chittagong, to get a Calcutta train there. No one left until it became evident that staying on did more harm than good.

Of course most of the belongings of the evacuees had to be left behind. The boats were too crowded to allow much space to be given to goods. Miss Ebersole started out with sixty pounds which was gradually diminished as she walked. Those who flew could take only thirty-three pounds each. Where it was possible, as in Kalaw, the property and equipment were left in the hands of a responsible person who was staying, but this probably meant little in the long run. We have made to each missionary a special grant of \$100 for personal reoutfitting—too little, of course. Nothing can be done about other personal losses or about school properties until the war is over. Careful records are being kept of all financial and property items.

On April 22 a cable came from Bishop Rockey, of Lucknow, in charge of Burma Conference, outlining in detail the appointments of all transferred missionaries. Those appointed to Plains stations had a vacation in the hills and began work in July when schools opened. Only one came home, Mary Oppel, who arrived in New York July 8, and has since resigned and gone into other work. Letters have come from all those in India expressing their gladness at being able to serve in places where they are really needed and their eagerness to return

to Burma when the way opens.

Maurine Cavett is taking over the work of Martha Coy at Hissar, thus relieving Miss Coy for evangelistic work in the district. The school is closely related to village life and emphasizes handcraft as Miss Cavett did during her years in Thongwa. Of course her lack of knowledge of the vernacular is a handicap. Alice Mae Dome, who had been in Burma only since December, 1940, has asked to be permanently transferred to India and is now engaged in studying Kanarese in preparation for her appointment in Yadgiri District. She will take over the work of Ethel Wheelock, who died last January and who had been her missionary ideal since childhood. Stella Ebersole is heading the department of religious education in Leonard Theological College and is thoroughly enjoying her work. The courses are those lately taught by Rev. E. L. King, now on furlough, and are given in English. Ruth Field returns to a place she used to hold, that of evangelistic worker in Thoburn Church, Calcutta (English). In these days of tension she is finding a wide-open door. Lela Kintner and Mabel Reid are both at work in Mount Hermon School, Darjeeling, a high school for English-speaking

girls and boys located in the hills as their own Kingswood was. Roxana Mellinger is in another English school, Taylor High, in Poona, whose former principal has been kept in Scotland by the war. Jeanette Oldjather is fitting in beautifully in the girls' school in Meerut. Grace Stockwell is in Delhi and has taken over the management of the big bungalow where there are always many guests. She is teaching an English Sunday-school class of twenty-five and is being called upon to share her missionary experiences of over forty years through devotional addresses in district conferences and through other evangelistic work. The Burma missionaries are making a great contribution to India.

Their minds, of course, turn constantly to those they left behind. Sometimes they see some of their friends and through them, perhaps, hear of others-often they see some of their friends and through them, perhaps, hear of others—often things very painful to hear. They write often to evacuees, for great numbers of their Anglo-Indian friends found refuge in India. But of the Burmese very few got away. Our missionaries are sure, as we are, that the Christians among them are not only maintaining their own individual faith, but carrying on the work of the church and really building the Kingdom.

As to the future, may I quote from two missionaries? Says one: "I am very eager that when the time comes for us to return to Burma the churches may make a united approach to the situation. We shall need to go very humbly. For after all, our people there have suffered as we have not. And particularly those who go first should be people capable of statesmanlike planning for a new situation. I fancy denominationalism would fall very flat on groups who have fellowshiped together in their sufferings regardless of their denominational backgrounds." And another: "There is no ground for a facile optimistic hope that we shall all be back in a few more months. The way back will be extremely hard; and whenever we friends of Burma are able to return, the healing and rebuilding processes will be slow and difficult. I entertain the hope that as Providence does really guide in human history, so these terrible destructions will have destroyed not only much that we loved, but also much that was detrimental to the life of Burma. I hope that Imperialism in its objectionable sense will have succumbed to the flood; but I hope, too, that Nationalism in its baneful and prejudiced sense will also have disappeared. Evils do not disappear automatically; and neither do goods spring up without cost of pain and effort. When the last battle has been fought and the invader driven off the soil, Burma may enter into a new day; and we must prepare ourselves for that day with all possible wisdom and in the light of our best experience, and be ready to spend our service there 'with malice toward none and with charity for all.'

Malaya and Sumatra

On the morning of December 8 (December 7 American time) the Japanese bombed Singapore and effected a landing at Kota Bahru. It was the beginning of school holidays, and our missionaries stationed in Penang, Taiping, Ipoh, Kuala Lumpur, Sitiawan, and Malacca had left or were about to leave for Annual Conference scheduled to meet in Singapore December 10. They made no unusual

preparations for leaving, for they all expected to get back.

Conference met, transacted the absolutely necessary business, holding day sessions only, on account of air raids, and closed on December 13. Still the missionaries expected to go back to their stations. Some of them did go back; Miss Bunce was in Ipoh just three and one-half hours. That terrific, unbelievable advance of the Japanese crowded our people gradually southward until by the time the enemy was actually approaching the Johore Causeway all our missionaries were in Singapore. Missionary work of normal kinds was, of course, out of the question, but everybody was doing something to help-first aid, hospital service, supervision of air-raid shelters, mothering orphaned children-no one left until forced to do so.

On January 26 the Misses Della Olson, Lila Corbett, Louisa Lambert, and Bonita Bloxsom sailed for the United States, going by way of Capetown. arrived in New York April 1, except for Miss Lambert, who was detained in Capetown by illness and arrived May 1, just one month later. On January 30 a large party sailed for the United States, including the Misses Thirza Bunce. Norma Craven, Edna Dahlin, Mechteld Dirksen, Carrie Kenyon, Mildred Kerr, Mabel Marsh, Emma Olson, and Lois Rea. They arrived in San Francisco April 4. Three of our active missionaries and one retired remained in Singapore: the Misses Minnie Rank, Eva Sadler, Lydia Urech (a citizen of Switzerland), and Carrie Jackson (retired). From them no news has come.

Meanwhile the same death and destruction had been going on in Sumatra. We had only two missionaries in that area at the time and both of them arrived safely in this country, Carolyn Judd on March 15 and Freda Chadwick on April 1.

All of the evacuated missionaries have shown the finest possible spirit in making their adjustments to their enforced stay in America. Five of them are giving full time to speaking in behalf of the Woman's Division, Miss Bunce and Miss Harvey in the North Central Jurisdiction, Miss Craven in the South Central, Miss Kenyon in the Northeastern, and Miss Marsh in the Western. Three are teaching in public schools: the Misses Bloxsom, Corbett, and Kerr; Miss Rea is teaching in an institution of the Division of Home Missions; Miss Dirksen is a nurse in the Brooklyn Hospital; Miss Emma Olson is pastor's assistant in the Lincoln Street Institutional Church, Chicago; Miss Della Olson was obliged to spend some months at home recovering her health, but is now speaking frequently; Miss Chadwick is in school; Miss Judd is at home; Miss Dahlin and Miss Lambert have resigned. Of those who were on furlough when the war began, Miss Geraldine Johnson has transferred to Peru, and is director of the school in Callao. Miss Eva Nelson is director of weekday church schools for the Massachusetts Council of Churches. Miss June Redinger is studying in Nashville.

It is well to remind ourselves of what we left in Malaysia. On the peninsula, seven government-aided schools, with a total enrollment of nearly 4,000; seven private schools, supported by the mission, with an enrollment of 1,400; sixteen women in the Theological College; the best of all, a church in which great numbers of students were growing into an active Christian life and men and women were doing active Christian service. On the island of Sumatra, two schools, one of which had just become the special responsibility of the Woman's Division; a growing evangelistic work among Chinese and Bataks; and an opportunity to reach the whole of the fertile eastern plain, which is solely Methodist respon-

sibility.

As to the *things* we had, buildings, equipment, property, there is no way of knowing what has become of that. Some of it is gone; perhaps most of it is gone. And we cannot tell what may have happened to the individuals who made up the church. Some of them, too, will be gone. But there are some assurances:

- 1. We must go back to Malaysia as soon as the war is over. It is not only one of our most rewarding fields, it is a field in which we were the largest church; we have inescapable responsibilities in it.
- 2. When we go back we shall find a church that has not only persisted, but has grown strong through suffering. Its leaders will have had to accept loads they never had dreamed of; its rank and file will have had to choose the right steadfastly. We shall not go back to a religious vacuum, but to a living, striving church.
- 3. Whatever educational processes prove to be possible in the situation that develops, training preachers, teachers, and laymen will be more than ever necessary. Doubtless our greatest gift will be made through helping in such training.
- 4. To this end we must be (a) building up a financial reserve. The very small expenditure of missionary funds that kept things going under the generous government system of the past will not be enough for the future. (b) Holding missionaries in readiness to return. We know not the day nor the hour; there must be no scattering of our missionary forces. (c) Seeking and training missionary candidates now.

India

Up to the time of this writing (November 1, 1942), there has been no widespread dislocation of missionary work on account of the war, though there is probably no station in all India which has not felt the effect of the war in one way or another. Immediately after December 7 people began leaving the east coast cities, and after the fall of Singapore and Rangoon the number of evacuees greatly increased. The April 6 bombing of Vizagapatam and Cocanada, with an alert in Madras, brought panic. Thousands moved to the interior, schools were closed, air-raid precautions were intensified. On February 24, St. Christopher's Training College of Madras relinquished its buildings to government and moved on four-days' notice to Vellore. (See October Methodist Woman, page 12). Calcutta Girls' High School sent all its boarders to schools inland but finished the term in the day school. The Lee Memorial Girls' School, Calcutta, not a Woman's Division of Christian Service institution, but closely related to it, moved 117 girls and 14 teachers to our spacious compound in Pakur, and Miss Katherine Kinzly took charge of the group. The high school of Ushagram in Asansol was also transferred to Pakur. When the first scare passed and there were no further bombings, numbers of people returned to Madras and Calcutta and day schools opened as usual in early July. Boarding schools that had moved, however, stayed in their new locations.

Throughout the year there have been preparations for invasion. Some buildings have been marked for military purposes, though we have not been informed of actual occupation except in the case of Ushagram and St. Christopher's Training College. A wing of Isabella Thoburn College is to become a hospital in case of an emergency, but all rooms except the Assembly Hall can be used by the college until an actual emergency arises. Since our institutions are housed in good buildings, there can be no doubt that an attack anywhere would mean making them immediately available for use by the military or the Red Cross. Letters from India speak frequently of preparations for attack—of baffle walls in buildings, of first-aid classes, of air-raid drills. Even Jagdalpur in the jungle, 165 miles from a railroad, but nearer than that to the east coast, is having regular air-raid drills.

During the riots that followed the proclamation of Civil Disobedience and the imprisonment of Congress leaders (August 7) our missionaries were advised not to travel and work on the districts suffered accordingly. Pakur, on the East India Railway Loop, was without train service or mail from August 16 to September 14. Some sections of Lucknow Conference were similarly cut off for a time.

Certain effects of the war are constant. Petrol (gasoline) was long ago rationed and now it is practically unobtainable. Cars are being sold to government and the proceeds placed in the conference account to be used when the war is over. District missionaries are reverting to ancient modes of travel—boats on the canals and rivers; the tonga, a two-wheeled cart drawn by a horse or bullocks; the ekka, an open cart topped by a square canopy; and even the ricksha. Trains are crowded and schedules are irregular; busses are completely overrun; government has requested that no one travel unless it is absolutely necessary. All this affects missionary work, especially district evangelism. Prices are constantly rising, so that school principals are facing the necessity of reducing the number of boarders or else diminishing the amount of the daily rationing beyond the limits required for health. Our workers on the lowest salaries are approaching actual suffering. In response to the request of the field, the Executive Committee voted in September to make a special grant of one anna to the rupee (6½ per cent) on all work budgets for a period of one year, beginning July 1, 1942. This will afford some relief, though it will by no means cover the advance in actual costs.

The presence of great numbers of refugees is a constant reminder of the realities of invasion. It is estimated that there are a half-million refugees from Burma in India. Our schools that work in English are crowded with them; Wellesley in Naini Tal reports 160 boarders and 41 day scholars, an increase of 50 per cent. Throughout the hot season the hill stations were crowded and stories of hardship and heroism became common talk.

There has been no general evacuation of missionaries. The India Committee of the Foreign Missions Conference held meetings on February 17, April 16, and May 13, in which the advisability of general evacuation was discussed. On the first of these dates the following action was taken:

Voted that it is the opinion of the committee that the situation is such that

as boards we should not urge general evacuation of missionaries at this time because of (1) the travel danger involved, and (2) our utter trust in our India friends.

Voted that the suggestion be forwarded to the boards that consideration be given to the question of advising the missions in India to study carefully the postponement of furloughs.

Voted that it would be advisable for each board to assure itself that funds to cover at least three months' maintenance are available for the missions in India.

In succeeding meetings the essentials of this action were reaffirmed.

In reply to a request from the field received by cable on May 8, both the Foreign Division and the Woman's Division voted that full power be given to a committee composed of the bishops and the two treasurers (Mr. Moffatt and Miss Whiting) to decide about the home-coming of missionaries. From this side we are approving regular furloughs, but we are leaving the final decision in the matter to the individual missionary, the Field Committee, and this special committee.

On the India side matters seem to have moved about as follows:

When uneasiness had become widespread, the bishops held a two-day consultation, and on March 13 sent to all missionaries a letter of advice urging calmness, and courage, co-operation with the authorities, and the carrying on of the regular tasks (see my June report to the Executive Committee). Some time in early April (date not specified) every missionary received a letter from the American Consulate advising that unless she was engaged in activities essential to the prosecution of the war, she should return to America. At the same time it was announced that two boats would be made available by government. At first there was some scurrying about and some packing up. But the net result was that four women returned to this country, two on regular furlough, two a bit early because of certain special circumstances. Four missionaries are taking furlough on the field; 136 are actually at work in addition to nine transfers from Burma; twenty in addition to those who came home this summer are on extended furlough in the United States. Of these six have full-time schedules of itinerating in behalf of the Division, four are in school, and twelve are in remunerative positions.

With all the difficulties the work of the church has been going forward, lagging a little here, moving faster there, nowhere measuring up to God's desire for it, but everywhere sending out something of his light and his truth.

Co-operation

Let us speak first of our interdenominational undertakings. The National Christian Council has been briefly mentioned in the report of our general work. The Council is of increasing importance year by year as we find more ways of working together. Our women's colleges have had a good year in spite of everything. For the latest available facts about them, see Florence Gordon's excellent little booklet published in October by the Foreign Missions Conference, Building Women Leaders. When the new year began in July, Isabella Thoburn College was obliged to turn away many applicants because of lack of room. The enrollment is 277. At the time of the popular demonstrations in August, when students in many cities were staging strikes and riots, Isabella Thoburn College took a holiday in which the staff and students together formed groups to discuss the contribution of educated womanhood to the future of India, and dramatized the result in an impromptu demonstration. After that no more talk of strikes!

St. Christopher's Training College has appointed Miss Mercy Cornelius to

st. Christopher's Training College has appointed Miss Mercy Cornelius to succeed Miss Helen Scudder on its staff. Miss Cornelius was head mistress of Bentinck School—in which her grandmother was once a teacher—was a student in Columbia University last year, and this year holds a Fellowship in the Uni-

versity of Michigan.

The Woman's Christian College of Madras has opened a science course lead-

ing to a degree, the first in South India.

The Medical College for Women in Vellore has by faith received its first class for the M.B., B.S. degree required by government, twenty-five young women from all over India. Negotiation regarding co-education at Vellore still goes on.

The Woman's Division's property in Aligarh, formerly used for the Vocational School, which stood idle after the school was closed some years ago, is now rented for a nominal sum to the Henry Martyn School of Islamics. Aligarh is the seat of the great Moslem University, this is an admirable location for a school which aims to help all missions in their study of a Christian approach to Islam.

Perhaps our mission house in Bombay should be mentioned among our interdenominational agencies. This year it has sheltered scores of refugees from Thailand, Malaya, Burma, and China on their way to Europe or North America. One nerve-wracked woman from Singapore made a special trip to our New York office on her return to the United States to express her gratitude for the kindness

of our representatives in Bombay.

Medical Work

There was great rejoicing when India's share for the 1941 Week of Prayer Offering for medical work was announced. The following division of the total has been approved by the Medical Council of The Methodist Church of South Asia:

Bareilly	\$1,400.00
Baroda	
Brindaban	1,300.00
Kolar	1,400.00
Madar	1,100.00
Dhulia	1,100.00
Bidar	500.00

The Cowen Memorial Hospital in Kolar has already used most of its share of the fund for the purchase of instruments and equipment left with them by Dr. Alexander Corpron, who came to America in July to retire. Dr. Corpron will be greatly missed in Kolar and steps should be taken as soon as possible to send a new man to the hospital. Under the leadership of the Perrills, Clara Swain Hospital at Bareilly has brought its basic equipment up to date and has built a new serving kitchen and service room and a pumphouse-laboratory. The number of patients has steadily increased, and they have required, says Dr. Perrill, "practically every variety of complicated surgery."

The laboratory of Clara Swain Hospital is in charge of a graduate of the

course for laboratory technicians given by Ruth Corpron at Creighton-Freeman Hospital, Brindaban (Miss Corpron is the daughter of Dr. Corpron just home Brindaban Hospital was greatly disappointed that the Gordon Herrmanns were unable to get to the field this year and is looking forward confidently to their arrival in 1943. Meanwhile the hospital continues its Christlike service in this "Holy city" of Hinduism, following its spiritual leader, Rev. Chakraverti, himself once a "Holy man."

During the monsoon this year, Baroda suffered from high water, the worst since 1927, and both Butler Memorial Hospital and the missionary residence were flooded to a depth of several feet. Their ministrations were more than ever needed during the fever epidemics that followed the flood; India estimated a total of no less than a hundred million cases of malaria last summer. Our two Methodist hospitals at Baroda and Nadiad are taking seriously the Board's instructions to study the possibilities of close affiliation, and definite proposals should be forthcoming. We have one Woman's Division of Christian Service missionary in Nadiad Hospital, Hannah Gallagher, who manages the hospital laboratory and trains a group of young men as technicians.

During the annual meeting of the Board of Governors of Madar Union Sanatorium January 27, 1942, the new men's ward for the Sanatorium was formally opened. The building was made possible by the gift of Mr. George Burlew, of Pittsburgh, in memory of his wife. Miss Maude Nelson, transferred from Korea, arrived in Madar in March—she was in Honolulu December 7—spent the summer in language study and is now on the job as supervisor of nursing. Her first prayer was answered when we sent cash supplies to the amount of \$500 for screens. The debt on the Madar property, Foreign Division responsibility, was wiped out this

year.

The work of Northern India Public Health Committee has been carried on in spite of limitations of staff. Dr. Kipp has given regular health examinations in the schools and has conducted courses on public health in the Schools of Nursing in Bareilly and Brindaban.

Education

Dr. J. Z. Hodge, former Secretary of the National Christian Council, said recently: "I make bold to say that the most effective service the missionary can render to the church, and through the church to the supreme Christian obligation of evangelizing, is in the province of theological education and teacher training." First, then, has the Woman's Division anything to do with theological educa-

tion? It is only three years since the women undertook active participation in Leonard Theological College, but our interest is great, and the amount of our actual contribution has increased this year. We provide six scholarships for women in the department of religious education-not all occupied as yet-and give the service of Miss Beno Benarji to the Woman's School (for pastors' wives). Cash supplies this year furnished materials for the Primary School maintained on the compound. In July Miss Stella Ebersole, temporarily transferred from Burma, took over the courses in religious education that had been taught by Rev. E. L. King, now on furlough. A late report says: "The largest group of students to go out from the college at one time finished their studies in April and left us to take up their new work in many parts of India. Twelve men received their diplomas in the theological department and two men completed the short course. Eleven student wives received certificates, and the first graduate from the department of religious education also received her certificate. From our nursery and primary schools we lost twenty-five children.'

The School of Religious Education emphasizes handicrafts, and students are taught as many as twenty different crafts. "Mrs. King, who is in charge of the handicraft department, is constantly studying the possibilities of developing cheaper apparatus and of discovering new sources of supply of materials, new crafts, indigenous materials, and the like. The possibilities of the use of these crafts in village work (where they have furnished openings for evangelistic work, as well as doing their own particular service) have been discovered in the use of leisure time, in home beautification, as well as in classroom work proper. It should be emphasized that this work is educational, not commercial, in its objectives, though the economic aspect is sometimes also apparent." During the Kings' furlough, handicrafts are being taught by a pastor trained in the school. This year, for the first time, a group of women students from the Women's Department of Leonard were given a two-weeks' course at the Agricultural Institute, Allahabad, in the problems of the rural pastor's wife.

The School in the Life of the Church, a 75-page pamphlet appearing early this year, reports a conference held at Jubbulpore, October 28 to November 4, 1941, under the auspices of the Council of Christian Education of our Church in India and Leonard Theological College. Two nationals and three missionaries from Woman's Division schools were among the twenty-six delegates. The report of the series of addresses and of the discussion outcomes ought to have wide circulation in India, and to help in the process of building churches that teach and

schools that evangelize.

My report last year listed our institutions for training teachers, from St. Christopher's Training College, which takes college graduates, to those schools which use the vernacular and train middle-school graduates. This year an important change is in process for one of these institutions. The Training Institute for women, Hawa Bagh, Jubbulpore, was visited in 1941 by the Director of Public Instruction of the Central Provinces. In his report, after commenting favorably on the school, he said: "I discussed with the principal the possibility of the College becoming affiliated to the Nagpur University and teaching up to the Diploma of Teaching standard. There is, I think, a great deal to be said in favor of Teaching standard. There is, I think, a great deal to be said in favor of training women teachers in an institution meant particularly for women with a girls' practicing school attached. I have asked the principal to submit definite proposals at an early date so that financial implications may be thoroughly examined with a view to considering the possibility of including provision for the increased general grant in the budget of 1942-43, if possible, or, failing that, of 1943-44, if the College is (a) admitted to the privileges of the Nagpur University,

and (b) recognized by government as a training institution for Dip.T. candidates. I recommend the proposal to the serious consideration of the permanent Director of Public Instruction." This was practically a command from the educational authorities to seek affiliation. Miss Lucile Colony, the principal, writing February 10, 1942, made further report: "We have made application, have been inspected by a committee sent by the University, and are led to believe that the affiliation will take effect from July. The governing body, to some extent, remains the missionary body, but there will also be regulations from government placed upon us. We shall grant our students a diploma rather than a certificate, which carries more authority with it and will be an advantage for them to have. Some of our courses of study will have to be altered somewhat, but on the whole there is much in the affiliation which is to our advantage. In fact, the chances are that unless we are affiliated we shall soon be put out of commission entirely because of certain moves in this Province. I will write you again when I know if we are affiliated.'

Letters from missionaries bear frequent testimony to the effectiveness of the type of training given at Blackstone Missionary Institute, Muttra, which adds to the prescribed two-year course for teachers a year of Bible training. A young woman with such training makes an invaluable assistant to a missionary and frequently can do things that the missionary herself cannot do. To the villager, of course, such an assistant must remain a person outside the normal pattern of life, since she is past eighteen and unmarried! And this is a problem which

the Woman's Division constantly needs to be aware.

Between December 1, 1941, and February 11, 1942, Rev. E. L. King, secretary of the Council of Christian Education of The Methodist Church in Southern Asia, made a study of the schools of our church in Gujarat and Hyderabad and South India Conferences, among them twelve schools of the Woman's Division. The conclusions were published in a brief report entitled "Inside Methodist Education," after having been discussed in detail with the Board of Education in each conference and with the principals of the various schools. The study used an appraisal form grading from 0 to 5, with plus and minus for each, on the following points: An adequate program for character making; careful attention to health; a rich and varied activity program; attention to the education of the hand; provision for vocational guidance; systematic supervision; good teaching; adequate physical equipment; administrative efficiency; definite correlation with church and home.

There is room for numerous comments on these findings, but only one will be made here. It is significant that whereas our schools were given many 4's in the various items and a 5 plus in one (administrative efficiency) only two schools received more than 3 minus in definite correlation with church and home. This certainly gives weight to the complaint that is often made by school principals, that they and their staff get so tied up in routine that they fail to do the very thing they were sent out for. The cure would naturally lie in either (1) simplifying administrative procedure—and this government requirements make difficult, or (2) providing a larger staff; in any case, the cure must be found and applied. It is greatly to be hoped that this appraisal of Mr. King's will be carefully studied both here and in India, and that upon his return from furlough he may extend his studies to the schools of other conferences.

Of our high schools, Ushagram has doubtless had the most exciting year. What happened is briefly stated in the minutes of the Bengal Women's Finance Committee as follows: "Mrs. Williams reported that the military took over the Ushagram Girls' School from July 1. The four upper classes of the high school and the domestic science department have opened at Pakur and efforts are being made to care for the other children at Asansol." It takes some stretch of the imagination to see the multitudinous planning and activity involved in that move. There are some gains—it will be good for Pakur to have the high school and the home science department near at hand. May the losses on both sides not be too serious! made here. It is significant that whereas our schools were given many 4's in

too serious!

Two rural middle schools in which the Foreign Division and the Woman's Division co-operate opened the first high-school class in July; eighteen registered for it in Gulbarga (South India Conference) and thirty-one in Puntamba (Bombay Conference). Both these schools plan to keep the new course close to the needs of village life.

Johnson Girls' High School in Jubbulpore has a little smaller attendance than usual. Miss Becker suggests two causes—poverty combined with the great increase in the cost of living, and fear of invasion. The school opened in July when these fears had a very real basis; Jubbulpore is a military center of considerable

Webb Memorial High School in Baroda had just been granted an extra \$3,000 for repairs of its hostel roof-white ants inside and monkeys on top throwing tiles around-when the flood came and washed up into all their rooms. How far

can they stretch that \$3,000?

Lal Bagh in Lucknow spent last summer most of its special grant of \$3,500 for roofs, floors, paint, whitewash, and other improvements. The report is that its big Primary Day School is jammed to the doors.

Almora is another crowded place. After study by a special committee it was recommended that the school at Dwarahat, some thirty miles over the mountains, be reopened as their primary department. Permission has been granted for this move, but we had to add that additional funds are not available, which may make the change impossible.

The new high-school building for Stanley Girls' High School in Hyderabad was formally opened on December 15, 1941, the gift of its first principal, Miss Alice Evans, now retired. An account of this interesting event, with pictures, appears as one number of the "Challenge Today" series.

The principal of Stanley School is an Indian woman, a graduate of the University of Madras with an M.A. from Mount Holyoke. Eight of our other schools

have Indian principals. That is good, but not nearly good enough. One thing we must do is to hasten the process of handing over the management of institutions to Indians. If we do not do it, one of these days government will do it for us.

Education in villages still lags far behind what it ought to be. The difficul-Education in villages still lags far benind what it ought to be. The difficulties are numerous, but if we are ever to have a strong village church they must be met. Some significance should be attached to the visit of Leslie G. Templin, of Gujarat Conference in Hyderabad this year, to explain to Hyderabad Conference the working of the Village Educational Service. The Gujarat setup is explained in The School in the Life of the Church, as follows: "An attempt has been made (in Gujarat) to differentiate between three types of Christian workers in the village for the characteristic of the church are overlapped into lage along functional lines. One group, the schoolteachers, are organized into a Village Educational Service, where under educationally qualified leaders village education is as carefully managed as our central schools. Another group, the evangelists in villages that have no Christians, are supported from mission funds and are under the direct employ of district superintendents. The third group is composed of ordained pastors of organized village circuits, on whom is the responsibility of leading the local church in its evangelistic and educational program. The support of these pastors and the local current expenses with a contribution toward benevolences are the first objective in the successive stages toward full church support." Our women missionaries are in general the "educationally qualified leaders" who supervise the schools.

Hyderabad might make a contribution to Gujarat if Mr. Templin made a firsthand study of the village centers in Vikarabad District, of which Mr. E. L. King in *Inside Methodist Education* says: "The Center program is *one*—from Mondays through Fridays the school functions, with young and old alike: regular work and adult education. On Saturday comes clean-up day, which is a community-wide affair, with haircutting, delighted use of the shower bath, and a general sprucing up. In the evening there are games of all sorts, many never before seen in villages, I suspect; or folk dancing, with the ancient steps and gospel teaching tied together in happy fashion. I do not know where I have seen such unselfconscious groups, so intent each on its own immediate occupation that visitors came and went unnoticed, play going on with such abandon yet in such orderly fashion. Around the edges were caste people, sharing, even though indirectly, in the gaiety. Then on Sundays all this is transformed and worship attracts the same people in the same numbers and with the same sense of satisfaction. I have never seen greater reverence, nor any more order, in any worshiping group. The minister was gowned, in one place a group of young men served as choir in shirts made distinctive with red pipings. What matter if they were also used as sports shirts, for the same group feeling which won them the conference athletic

contest was functioning as they sang in the choir. Some village worthy, hitherto neglected, found new importance in being made an usher, a service which he performed with authority, be it said. Then the Order of Worship—a real order, just like that in the Central Church, an order used intelligently by this village congregation. And the Lighted Cross and the Altar, and the sermon prepared and brief and to the point. Then comes Monday again and the program is off to another round. This is no flash in the pan; it has been in the making for fifteen years at least. And it is no show place—this is the regular work of the Feeder schools in the neighborhood share in its benefits. In time, spreading centers will coalesce and a uniform policy and program be followed, in this district at least."

Evangelism

What are Woman's Division people doing about "the supreme obligation of evangelizing"? In cities the task is always exceedingly complicated, with constant shifting in population and the denominational divisions. This war year has, of course, intensified the first difficulty enormously. Doris Welles (Hindustani work, Calcutta), wrote in April: "A very large share of the women of Calcutta have left. Gone everywhere. Very few Christian Hindustani women remain. It is the same with the Christian Bengali women. Our church services have very few people attending, and only two or three women. Schools have been closed or evacuated to safer places. Trains are packed." But by July many had returned and work was going on almost as usual. It is encouraging that some women church members are volunteering for distinctively religious service without salary. without salary.

Regarding denominational divisions, the following good word comes from Mildred Drescher, of Bombay: "We had a most successful school of prayer over a week end not long ago. All denominations took part in it, and Christ's Church was well filled for the general meetings. It was very inspiring to see such numbers of people eager to become more effective in their prayer life. It also helped greatly to bring us nearer together in our work.

"Monday we entertained the Missionary Conference of Bombay and had the house full because the subject was "Church Union." Everyone was so interested that they voted to have another meeting on the subject when more time could

be given to questions and discussion."

The Evangelistic Committee of Bombay Conference makes this recommendation: "In accordance with the new program for women in The Methodist Church, Women's Societies of Christian Service should be formed in every church. Mrs. Chitambar may be requested to help in the organization of these societies. One of the fundamental duties of this society is to educate Christian women to engage in some definite local evangelistic activities. In the primary stages it may be helpful to hold special meetings or institutes in order to get this work definitely under way." The growth of the Woman's Society of Christian Service

in India is truly encouraging.

The great districts in the United Provinces and the Punjab are often areas in which the Christian groups are widely scattered. One such district has Christians in 1,500 villages. Needless to say, there are never workers enough and never well-enough trained. Says the missionary in charge: "My village schools certainly are far from perfect. I have forty-four now, but each one is a decidedly shining light in its own dark corner. I doubt if I could stand another term working as hard as I have this, and it happens that I am the most physically strong of the evangelists. . . . Even if our schools were closed, we could keep busy doing any number of important jobs now entirely neglected." If village work is really to go forward in areas like this, we must find and train more Indian Christian workers, both salaried and unpaid. That takes more money and more missionaries!

To Nander District in the Deccan (Bombay Conference) we have allowed an annual appropriation of \$760, beginning 1942. Miss Emma Stewart has settled in the village of Udgir, from which center she tours the district teaching the infant churches. In rented quarters she has opened a primitive school, because separate day schools are not yet feasible, and has twenty-four boys and girls living with her besides twelve day pupils. "A few," she says, "came with a change of

clothes and some bedding, but most of them with only the rags on their backs." The schoolhouse she describes as follows: "Upstairs there is one long room which serves as the girls' box and sleeping room and also classroom for two classes, and a flat roof on which they can play. They think the upstairs heaps of fun. Downstairs is a small fresh-air room, with only three walls, which serves as home for a young lady teacher and her parents, as well as for her classroom. A rather large kitchen serves for all of us. A tiny bathroom is used for cleaning teeth and doing some washing. It isn't a very inviting place, with very uneven, partly mud floor and poor drain. I have two small, windowless rooms, with a veranda room—three windowless walls and one side open—which serve me for bath, dressing room, bedroom, living room, and office, as well as sewing room for the children. A step lower than my veranda room is another of the same type, which serves as dining room when it is too wet to eat out on the ground, the boys' box and sleeping room, grain-cleaning room, and general workroom, and also for our

Having made a start in this very promising region, shall we not go forward, not by way of doing things for the people, but by way of teaching them to do things for themselves?

A good example of this way of teaching people is found in Jagdalpur District. Miss Helen Fehr, the missionary in charge, is planning to set up a center for the most progressive type of village service. She says: "But I do not want to make the decision as to the place. I have gathered all the information that I can. I am now going to call the Education Committee for the district and put before them something of the plans and tell them what will be needed and let them find out where they think the best project could be set up. I would like to have the project in the hands of the Education Committee and get it sufficiently under way so that they will be able to report on it at the District Conference. Each day I live I am becoming more convinced that we *must* do something more than we are doing by way of training our village workers, and relating our whole program more to the lives of our people."

Miss Fehr, like many others of our missionaries, is very active in promoting

the literacy program. This movement has now passed through the first high wave of enthusiasm and is out upon the vast sea where the things that count are vision and persistence. Where funds and workers are being made available, as in Gujarat, the teaching goes forward well enough to make the goal of a literate church seem something more substantial than a golden dream. We must give real substance to the whole!

The 1942 Bulletin of the Christian Homes Movement has just come to hand, a little 40-page hooklet that is a real milestone of progress. It contains a granter

a little 40-page booklet that is a real milestone of progress. It contains a general discussion of "Homes to the Fore," by Miss Ruth Ure, of the National Christian Council, articles on the Christian home life movement in China, religion in the home, family relationships, and the home beautiful; some suggestions as to standards of excellence in homes, and a beautiful service of intercession for homes. We are not forgetting that it was the purpose of our Week of Prayer offering for 1941 to give impetus to this great movement.

As India moves forward toward the goal of nationhood, a goal that she must reach unless this war is to be in vain, the terrible needs arising out of her illiteracy, her poverty, her diseases, her fatalism, are more clearly than ever our opportunities, the very call of God to share with him in making the new nation a people that he can call his own.

China, Central and South Africa Central and South Africa

The Church Conference on African Affairs

THE outstanding event of the history of Africa missions for many years is the Church Conference on African Affairs held in Westerville, Ohio, June 19-25. This was the first church conference for Africa held since the conference in LeZoute, Switzerland, in 1926, and the first such conference ever held in America.

LeZoute, Switzerland, in 1926, and the first such conference ever held in America. There were 199 delegates, representing twenty-one denominations. Twenty-one areas of Africa were represented by missionaries and the Gold Coast, Liberia, Nigeria, and the Union of South Africa were also represented by Africans. The conference was, of course, interracial. In the presence of diversity, there was a deep sense of unity made vivid because of the common interest in Africa and because of the fellowship of worship.

The questions presented and discussed show something of the horizon of the conference and the complexities of the problems facing the church in its work in Africa. These subjects were: The Present-Day Africa, the Indigenous African Church; Evangelism and Building of the Indigenous Church; Christian Education in Africa; Christian Literature for Africa; The Ministry of Healing; The Comprehensive Approach to Rural Africa; The Christian Approach to Moslems in Africa; The Contribution of the American Negro to Africa; Missionary Personnel for Africa; Relationships With the Roman Catholic Church in Africa; Africa and an Enduring Peace. In addition to the general discussions there were regional group meetings, each In addition to the general discussions there were regional group meetings, each group making specific recommendations for its area. From the general discussions recommendations were made which, if followed, will give direction to missions in the present moment and in the days to come. In accordance with the recommendation of the sections on Christian Education and Christian Ministry of Healing committees have been set up under the Africa Committee of the Foreign Missions Conference to study the problems of educational and medical work looking toward a larger degree of correlation and of experimentation, and a more rapid development of native leadership.

Approximately fifty Methodists attended the conference. All except two of the Woman's Division of Christian Service missionaries on furlough from Africa and all missionaries under appointment to Africa were present. The report of the conference is being sent to every missionary for Africa of the Woman's

At the September meeting of the executive committee of the foreign department of the Woman's Division the major part of one day was given to the study of the report. The executive committee voted to continue the study and to ask that a concurrent study be made in each of the Africa fields. The Inter-Division Committee of Foreign Work voted to make this a joint study and the foreign secretaries for Africa have asked the field committees to begin the study even before the printed report reaches the field.

The Field

News from the field has been meager this year because of irregularity of mails. Work in each field is suffering from limited staff, for it has been impossible for the missionaries on furlough in America to sail for Africa. Except for this serious shortage of missionaries, the work has had surprisingly few dislocations because of the war. The increases in the cost of living and of the operation of the work are great. The letters that come tell of increasing response to the gospel and of growth and development among the African Christians.

Angola

Only Miss Miller and Miss Cross are on the field. Miss Crandall and Miss Glidden have not been able to secure visas from the Portuguese government to return. Miss Nelson is taking a much-needed six-months' furlough in South Africa. These two missionaries, with their Portuguese and African co-workers, are conducting the girls' school, and the agricultural work in connection with it. Miss Miller assists in the medical work of the hospital. The girls' school has an enrollment of more than 200. It was feared that the Bible School could not be

opened this autumn because of the decreased missionary staff.

In the Luanda District among the Dembo tribe there is evidence of a real mass movement toward the Christian Church. This movement seems to have developed through the going of large numbers from the Dembo tribes to Luanda to work in the port city. There they come in contact with Christian people and with the church. On returning to the village they have told of the Christian message and from their witness has sprung the mass movement. Our women are eager to work in this field and with the tribe, but are unable to do so because of their limited numbers.

Portuguese East Africa

Unlike the other of our Africa Conferences in Portuguese East Africa, all the missionaries assigned to the work are on the field and have been able to carry on the lines of work as usual. Nevertheless there is definite need for re-enforcement of the staff.

Bishop Springer reports that there is a Methodist community of over 12,000 with nine ordained pastors and scores of local preachers who help shepherd the congregations in 212 villages in Portuguese East Africa and in ninety-two mining

compounds around Johannesburg in the Union of South Africa.

As in Angola, there are other tribes near our stations to the south who are responding eagerly to any evangelistic work that is done among them, though the movement is in no sense a mass movement. Miss Northcott, Miss Michel, and Miss Thomas have co-operated as far as possible with the Foreign Division in going out to this tribe.

Rhodesia

In March Miss Sarah King returned to this country from Rhodesia. The ship on which she was traveling was torpedoed and the first lifeboat on which she sought refuge was capsized. After spending about forty-eight hours on another lifeboat the group was rescued. Of the staff in Rhodesia Miss King, Miss Parmenter, Miss Jessie Pfaff, and Miss Lois Pfaff are in America. At the meeting of the executive committee of the Woman's Division in June, Miss Evelyn DeVries was commissioned for work in Rhodesia. When it seemed impossible to secure passage she accepted a teaching position which will give her valuable experience.

There has long been a hope that a nurse training school could be established in Nyadiri. This year the school was established for both men and women with the hearty approval of the government. There is great need for missionary nurses to help in this training and to carry the health work into the villages and

dispensaries.

The new-born African Missionary Society of this conference is this year financing the opening of pioneer work on a native reserve on the extreme edge of our territory. A graduate of the theological school and his trained wife have volunteered to go.

Belgian Congo

Miss Martin, Miss Rees, and Miss Robken have completed a year of furlough, but have been unable to return. Miss Parham returned to the United States in late August. Miss Kelly returned to the field, arriving in February, and while no other missionary of the Woman's Division has been able to return, Dr. Hughlett and Mr. and Mrs. Ayres, of the Foreign Division, are en route, which will bring relief to the situation. Miss Carey and Miss Smith are under appointment, and the Woman's Division has voted to transfer Miss Dalbey from Korea, but they have not been able to go to Africa.

Several years ago a building program for the Central Congo Conference was outlined and most of the money for carrying it out set aside. This year the program has gone steadily, if slowly, forward. A home for the missionaries and a home for African girls have been completed at Minga. A building for the normal school at Wembo Nyama is nearing completion. This building has been

greatly needed for a number of years. It is near the Bible School, and between the Bible and the Normal Schools a chapel to be used jointly is to be erected.

At Tunda a new hospital building is under construction.

Perhaps the event of greatest import to the work in the Congo is the appointment of the first trained African teacher and his trained wife to the teachertraining program at Wembo Nyama. Two couples were sent last year to Kimpese for higher training and have made outstanding records. Formerly the African teachers had had no training beyond the normal school, which has about

The regional schools have been strengthened this year, particularly in the Tunda District, by the appointment of normal-trained women teachers to work

along with their husbands.

The missionaries in the Congo, like the missionaries in all of Africa, feel that the greatest need at present is for an increase in the missionary staff. They are requesting the opening of two new stations.

Recruits and Training for Missionaries for Africa

It is clear from all information that has come from Africa that the greatest need at the present time is for an increase in missionary personnel. This is necessary in order to prepare Africans for leadership. It is encouraging to know that there are now four new missionaries ready to go when transportation conditions will permit. Two of these have had specialized training at Scarritt College, and all four have had the privilege of studying at Hartford under Dr. Edwin Smith, one of the leading authorities in the world on African culture and the Christian approach to Africa. These four missionaries are not enough to meet the replacements necessary from loss of missionaries in the last two or three years. For no field is specialized training for missionary work more essential than for Africa. There seems to be a growing interest in this field among young persons in America, and the Woman's Division of Christian Service should seek and prepare highly qualified young women for the task.

Location of Missionaries								
In	Africa:							
	Angola 3 (1 on furlough in South Africa)							
	Portuguese East Africa 5							
	Rhodesia							
	Central Congo 8							
In	United States:							
	First-year furlough 2							
	Preparing to return through study 3							
	Transferred temporarily to Home De-							
	partment 2							
	Working for other organizations than							
	W. D. C. S							
	Appointed to deputation work 1							

China

The report for China, written last year on November 19, 1941, closed with these words, "The threat of war between Japan and the United States is great. Should war come, the difficulties of mission work in China will be increased. Of this one fact we are sure: The church has been established in China, and at its center is the Cross of Jesus Christ. In this lies the hope of China." Every message coming from China since December 7, 1941, has revealed the strength of the church and the growing, deepening faith that makes the suffering church a light set upon a hill that cannot be hid.

The report for 1942 is necessarily uneven because of uncertain mails. From occupied China the latest information is that brought by missionaries who left Shanghai June 19. Mail from West China has been fairly regular and has usually been a month or six weeks in transit. Mail from Fukien, Hinghwa, Yenpking Conferences and from Hwa Nan College has been irregular, infrequent, and slow.

OCCUPIED CHINA

With the outbreak of war on December 8 our missionaries in occupied China were interned in mission compounds, usually in their own homes. In Peking and Shanghai they were allowed the freedom of the city, but in other towns and cities they were confined to their compounds. Two in North China were imprisoned for six weeks, but for the most part the missionaries were treated with consideration by the Japanese. In some cities they were allowed to see Chinese friends and servants, in others only their servants. The outstanding, never-to-be-forgotten experience for all the missionaries was the constant evidence of the friendship of the Chinese. They used every method

possible to bring comfort and strength to their missionary co-workers, often at personal risk and sacrifice. Food, money, and service were generously proffered.

The board was able to make arrangements with the government of the United States to pay through the Swiss government subsistence allowances to the missionaries in occupied China. Through cable all missionaries were advised to accept repatriation in occupied China. Through cable all missionaries were advised to accept repatriation if and when offered. Twelve missionaries of the Woman's Division returned on the S. S. "Gripsholm," which with 1,453 repatriates from the Far East arrived at New York on August 25. Our twelve from China were: Misses Ruth Daniels, Nanchang; Ruth Danner, Tsinan; Edith Fredericks, Hong Kong; Jenny Lind, Kiukiang; Pearle McCain, Nanking; Geneva Miller, Tsinan; Annie Pittman, Kiukiang; Mary Katharine Russell, Tsinan; Clara Bell Smith, Chinkiang; Harriet Whitmer, Nanking; Jessie Wolcott, Nanking, and Mabel Woodruff, Kiukiang. It is understood that opportunity for repatriation was given first to persons from smaller interior places without Swiss consulates. It is expected that two more trips of repatriation will be made from the Orient and that all-or virtually all-of our missionaries from occupied China will return to the United States.

No one who has followed the history of the church in China in recent years expected that the internment of missionaries and the cutting off of funds from abroad would close the work, but the loyalty and courage shown by the Chinese Christians in this time of trial is additional evidence of the strength of Chinese character and the power of the Christian gospel. The employed workers—ministers, Bible women, and deaconesses—and the lay membership of the church have shared together the hardships, the ministers and Bible women and deaconesses going steadily forward with the work, living as frugally as possible, the church assuming their support. From former students

of the schools and from their husbands have come unexpected, generous gifts.

News from occupied China as reported by missionaries who left China in June 1942:

North China Conference

In Peking Gamewell School is open under municipal auspices with its former Chinese staff. The Union Bible Training School and Yenching University are closed. Sleeper Davis Hospital is functioning as usual. Miss Alice Powell, R.N., missed only a few days and is now working regularly. With two other mission hospitals, one of the Foreign Division and the other Presbyterian, Sleeper Davis is carrying an unusually heavy load since the closing of P. U. M. C.

In *Tientsin* Isabella Fisher Hospital is functioning under the former Chinese staff.

Keen School is open under government auspices with the former Chinese staff. Mr. Liu continues as principal. The strongest Chinese woman leader in the school, an unusual Christian, was appointed dean in Miss Frantz's place. The headquarters for the conference religious work for women and children and for public health work were located in Tientsin. The headquarters are closed, but the Chinese workers are using carefully the funds on hand and are raising more, carrying on as best they can.

In Tsinan Cheeloo University, Cheeloo Hospital, and the special home economics

center are closed. Chinese workers are continuing to spread the use of diet lists and

formulas and methods learned.

In Changli the property of Alderman School and of the New Light School have been taken by the government and combined with a government school. One of the teachers of New Light is traveling throughout the territory visiting graduates, encouraging them, and helping them in church work and in adult education classes. From these classes it is hoped that students will come for New Light when it again opens. Alderman primary school is open under government auspices with an entirely Christian staff.

Central China Conference

The missionaries of the Woman's Division of this conference, with the exception of Miss Clara Bell Smith, were in Wuhu on December 8 attending the annual conference. They were interned on the hospital compound there for several weeks and later

allowed to return to their stations.

Nanking. In the autumn of 1941 the Woman's Division of Christian Service was able to strengthen the Bible Teachers Training School by the addition to the staff of Miss Pearle McCain and Miss Violet Yao. The school opened with an enrollment of Miss Pearle McCain and Miss Violet Yao. The school opened with an enrollment of 133 and was permitted to remain open throughout the school year. Early in 1942 orders came that no American could teach. The Chinese members of the faculty accepted additional responsibilities in teaching and in administration and finance, and some of the pastors in the city helped with the teaching. Twelve students were graduated and went as trained workers into seven of China's provinces. The school was not allowed to reopen in the autumn of 1942. The report from the school states: "After thirty years of service in training over four hundred women for the Lord's work in China the Bible Teachers Training School is closed for a while. We believe it is only for a while. A complete list of buildings and equipment was filed with the Japanese and Swiss Consuls." Swiss Consuls.

The middle school at Ginling was allowed to complete the work for the year 1941-42, but was closed on the 15th of June. On June 19 the Japanese occupied the compound, took over an empty dormitory and, as a matter of form, checked the inventory that

had been made.

No missionaries of the Woman's Division remain within the borders of the Central China Conference.

Kiangsi Conference

All the missionaries have left the occupied portions of Kiangsi Conference. Schools and hospitals are closed, but the church work is being carried on by the Chinese with courage and resourcefulness.

East China Conference

On December 8 the missionaries of the Woman's Division of Christian Service of the East China Conference were already in Shanghai. They have been allowed comfortable freedom within the city. Moore Memorial Church was one of the first places to be occupied and has been used as headquarters for the Japanese military. Much of the work of the church continues from a center in the French Concession. Haygood Normal School carried on for a while in rented quarters. The school is now officially closed and completed the year's work in informal classes. McTyeire School completed the school year with virtually no interference and expected to open again in the autumn with a large enrollment. The missionaries in the school are continuing to teach. Margaret Williamson Hospital is open, but none of our American staff is at work there. From one missionary in Shanghai has come a copy of a detailed plan for the organization of the department of Deaconess and Bible Women Work of the China Central Conference.

In Soochow Davidson School and Konghong Church have moved to the Baptist Compound. The church has been taken by the Japanese and all institutional features closed. Atkinson Academy is running under new government supervision. St. John's Church is open. The Soochow University buildings have been taken over by the mili-

tary.

In Wusih the social-evangelistic work is going on under Chinese leadership.

Changehow Hospital is being carried on by the Chinese. No religious work is permitted.

In Huchow all religious work has been closed.

Information concerning the area of the Central, Kiangsi, and East China Conferences is necessarily indefinite, for changes come rapidly. A memorandum from the bishop in charge states: "Of our seven Methodist hospitals in this region fully functioning on December 8, four have been taken over and closed to the Chinese public. The union hospitals in Nanking and Shanghai in which the Methodist Church co-

operates continue but with all Americans withdrawn.

"In most places local churches continue as usual, with the pastors and Bible women in regular work. But in the city of Huchow all churches have been closed and our people forbidden to assemble for worship even in private homes. In Kiukiang four of our five churches have been taken over and closed, one or more being nailed up. However, services conducted in homes are not forbidden and many of our people gather regularly in the one remaining small school chapel at one side of the city. The premises of our strongest church in Shanghai have been occupied by armed forces since December

8, though the congregation continues vigorously in borrowed quarters and with decentralized activities. Our large institutional church in Soochow is about to be taken over entirely by the government."

FREE CHINA

Little information has come from Hwa Nan College and Foochow, Yenping, and Hinghwa Conferences. The Japanese occupied parts of Fukien Province for several weeks in the spring, but later departed, leaving this area again Free China. The institutions and workers have moved frequently because of heavy fighting, invasion, and threats of reinvasion. Hwa Nan College has continued in borrowed buildings in Yenping with a large enrollment. In the late summer President Lucy Wang went to West China for consultation with Madame Chiang Kai-Shek and other educational leaders. Yet one missionary writes of this year as a time of harvest and all letters indicate progress in the midst of great difficulty. A few excerpts from letters to fellow missionaries and friends reveal something of the problems and of the spirit in which they are being met:

We are grateful that we can go along with the work even to the 'tune of the old siren.' Hamilton dormitory (in Hinghwa) is a sorry sight. The principal is here planning to repair and get things in shape for the school to return this fall. Our residence

"When I first came to China Christian educational institutions were in the lead. Now we are lagging far behind. If we are to continue to carry our educational work after the close of the war, we must remedy some of these conditions now while there is yet time, or we shall be closed out. We still feel from the Chinese pulse there is need for our Christian primary school. Here in our girls' primary school (Hinghwa) we have the children from most of the official families which puts us as a good school. But we are constantly being sent notes as to what we should have in the way of equipment which is impossible to procure with present funds. Teachers are also leaving unless we can give them a living wage.

'Another thing that is helping to keep my spirits up instead of down is a new Sunday-school project. The Guthrie High has its own circuit. So some of the Chinese have become interested in having a Sunday school for high-school students from our nave become interested in having a Sunday school for high-school students from our non-Christian schools. We have been having about ninety in attendance for the past two months. More are coming now and by fall several schools will be represented. They are asking for a choir group, a special Bible study group and, of course, they want to know if they may have parties. So we have a big work and a most wonderful opportunity before us. I do hope they shall be able to stay and carry this work on. "It seems to me that if it is possible, two young women should be getting Mandarin in the language school at Berkeley to come to the Hinghwa Conference as soon as the war is over. With one exception we are all or soon will be in our fifties. We must have some new recruits to get ready to take over. Our Chinese are carrying their and

have some new recruits to get ready to take over. Our Chinese are carrying their end of the heavy load, but they still ask for more missionaries. We had a new worker in 1929 who was reappointed on the field to Yenping Conference in 1930. We were promised a replacement then. She has never come.

From the minutes of the Hinghwa Field Committee is the following about the progress of conference work:

"Each district superintendent or missionary in charge reported on the progress of the work in his district. The reports resolved themselves into the following headings:

"'a. Twenty-three revivals have been held since last conference. In each place new members have been won and former members have returned to the church; "'b. Several hundred men and women are organized into Romanized classes. Many young people are learning to read Romanized to be able to teach a mother, sister,

or wife to read;

"'c. The Chinese Woman's Society of Christian Service, reported by the conference treasurer, told of the increase in the number of auxiliaries. The aims of this organization for the year were given as follows: Each member reading Mark; every member holding family worship; every member who cannot read to learn to read the Romanized primer; a campaign of one win one. Financially the conference society is pledged to send 60 per cent of their funds for work carried on by the Fukien area Chinese Woman's Society of Christian Service. The remainder is to be used in the local conference to aid the leper work and also needy Bible women.'

"I am sorry that we have to increase our askings (in Yenping), but prices keep on soaring higher and higher. If it had not been for the relief grant from Chungking for the first half of the year we would have had to take more drastic measures. As it stands now we are not sure we can reopen all of our primary schools this fall. Our lower-paid workers, the faithful Bible women, receive now ten times as much as two years ago, but are closer to starvation than at any time in their lives. We have lost a very few

who simply could not make ends meet, but on the whole they are standing by.
"Our own residence (in Yenping) was thoroughly reconditioned in 1933, nine years ago. For the past four years the foreign staff of Hwa Nan has lived with us which meant that we were constantly eight people in the house instead of four. Naturally our home has had much harder wear, and the dining room and hall are in dire need of repairing. Cracks reach from the ceiling to the floor, and the paint on the floors is badly worn. Preparations are under way to divide in two households; this will relieve the present crowdedness but, of course, cannot compensate for the hard wear of years. Hence our need to ask for help. Five hundred dollars is as modest as we can make our request."

Kiangsi Conference

Miss Seeck and Miss Cone have continued to work in Yutu, Kiangsi. During the summer there has been fighting in this area. Six of the places that had been open were occupied and the work closed. Baldwin School planned to carry on again this year in Yutu.

West China Conference

New Ways for a New Age:

In America conferences and committees discuss post-war planning. In West China, in the midst of war and destruction, the Christian church puts into action new plans for the new age.

Chengtu District Conference: For the first time in ten years the Chengtu District held a district conference. It met for eight days, a combination of a business meeting and a training school, with the emphasis on the latter. Bishop Chen and Mr. and Mrs. Daniel Lee, of the Department of Religious Education, missionaries, men and women, ministers, lay workers—employed and volunteer—were in attendance. There were graded classes in Bible study, one working particularly on Bible study for family prayers. There were workshops in which devotional and recreational periods were planned and then made a part of the conference program. Demonstrations in health work and in parent education were given. A program was adopted which included a resolution for each one to win one during the year and for each one to give one-tenth of his income. his income.

Kienyang Rural Service Station: Under the leadership of Dr. Irma Highbaugh, who had formerly worked in North China, the Kienyang Methodist Center was opened in 1941. Miss Highbaugh writes: "One of the chief purposes of establishing the Kienyang station was to give college students an opportunity to work in an on-going, well-rounded church program during vacation periods. The object of this is twofold: To give them experience and direct contact with rural people to carry back into the classroom; to experience and direct contact with rural people to carry back into the classroom; to interest them in church work so that they will be active, aggressive Christians in their communities, and to enlist some of them in church work as a life vocation." In the winter vacation nine college and university students from Chengtu work through this center. They were from Ginling, Cheeloo, West China Union University, Nanking University; majors in sociology, home economics, agriculture, or religion. Most of the students stated as their purpose in coming the desire to get some practical experience before leaving school. A few came because someone had suggested it, while two of the Ginling girls said they were investigating Christianity and wanted to share this church work with the hope that it would help them to a decision about accepting Christ. In the summer there were town and rural volunteer leaders to be trained with college In the summer there were town and rural volunteer leaders to be trained with college students. The work was divided into three periods. The first, a preparation period when teams prepared posters to place around town announcing the exhibit and program, prepared plays, songs, and materials, enlisting as many boys and girls and local women as possible to go forth to invite the whole city to attend. The second period was the exhibit and program in Kienyang itself. The third period was the taking of the exhibits and program into two other rural and one town centers, the students and staff dividing into groups and living in the centers. The winter exhibits included *children's clothing*, household decoration, religious art, citizenship, foods, children's toys, and recreation. The summer program consisted of five nursery play groups with weekly parent education meetings; three daily vacation Bible schools; three adult literacy classes; research work—several juniors are gathering data for their theses, either in sociology or home economics;

health work, including physical examinations and curative work for all children in classes; a clean-up campaign on drains, toilets, and flies—two medical students, one man and a woman, worked with the midwife. Religious education in all classes, and Sunday school for all of them, and in town and one rural center a preparation for church-membership classes. A description of the summer work written in the midst of the program says: "The students are a very superior lot, and we enjoy them and feel we are all growing together. I believe the professors and students have a growing interest in and appreciation of the church. There is not a dull moment these days and nights. Thirteen volunteers are helping to teach daily."

Stevens Memorial High School. The Woman's Division of Christian Service was able in 1942 to resume the payment of an annual appropriation to Stevens Memorial High School in Suining. A part of Rulison School from Kiukiang and of Baldwin School from Nanchang are combined with the Stevens Memorial in West China. The school has had a record enrollment and for the first time in three years had an entire school year with neither an air raid or an urgent alarm. Schedules have been worked out to give larger opportunity for personal guidance through an extra-curricular program. During the year there was a 100-per-cent voluntary attendance at chapel and in the regular Bible classes. A hundred per cent of the faculty are Christian. On the last Sunday morning of the school year eleven girls were baptized and forty-one brought into the church on probation. Thirty-four of the students responded to a call for service in daily vacation Bible schools in the country during the summer.

Fidelia DeWitt School, a school for homemakers. In 1940 the re-evaluation committee for West China recommended that Fidelia DeWitt School become a school for training for homemaking, but little progress was made. In July, 1942, the Chinese principal of the New Light School in Peking arrived in West China. Many tempting offers of work were made to her, but she sees the great opportunity for all China in the Fidelia DeWitt program and has accepted its principalship. A part of the appropriation from the New Light School will be transferred temporarily to the Fidelia DeWitt School. The principal and the school board are eager to lay the right foundations and will postpone opening the school until February, 1943. This autumn the work of planning the curriculum and of producing materials and literature for the homemaking program has been begun. The school board and the constituency are being educated concerning the significance of the school. Students are being enrolled.

Student Work. In Chengtu, on the campus of the West China Union University, Ginling College, Nanking University, the Union Theological College, Cheeloo University, and the West China Union University and Woman's College have enrolled thousands of students, some from the west, but many from occupied China. In the autumn of 1942 Yenching opened on the same campus, also the part of the medical school of Cheeloo which had been in Tsinan. Students from occupied China are continuing to make the long trek to the west and to carry on their search for an education in spite of all difficulties. A letter written from the Woman's College of the West China Union University, after school opened this autumn, said: "We are embarrassed by the greatly increased numbers of students we are being asked to take into the Woman's College this term. Numbers taking entrance examinations were high for all the Christian institutions and with universities in the region of Shanghai and Hongkong added to the list of those unable to carry on much, if any, work we are pressed on every hand to accept transfer students. We have added a number of beds to our present accommodations and are letting a number live in their own or approved homes. Still they come! And many must be turned away. The tendency is toward a more rapid expansion than seems to us best, and a measure of it cannot be avoided in times like these. We have begun classes this week. It is a joy to feel the thrill of standing before new groups of students after years of teaching and to plan how one can try to put into their lives that which shall be of enduring worth."

Not only are students in large numbers coming to the Christian universities, but many of the private and government schools formerly in occupied China have moved to West China and are filled with students. In these a new and growing interest has been evidenced in Christianity. A co-operative effort to meet the new opportunity is being made by the Christian forces in West China. The Woman's Division of Christian Service has a part in this work by an appropriation made through the Foreign Missions Conference to student evangelism, and through co-operation in the program of some of our finest missionaries. Centers have been opened and student secretaries appointed for the work. An important feature of the work has been the close co-operation with the local churches, where there are churches. All the secretaries are

themselves deeply devoted to the church and have tried to relate their work to the church. The excellent results of the work done are largely due to the careful preparation made for co-operative effort and to the carrying out of the program in consultation with the local churches. The student situation presents not only opportunity, but growing danger. China has had five years of war with its disappointments and disillusionment for students. The economic system is chaotic. "Among the students (and also in many cases in the families of professors) there is undernourishment, a tendency to pessimism and despair, and a great need for wholesome recreation—a desperate need for a faith to live by" to live by."

The Christian Farmer has steadily increased in usefulness to the whole Christian rural movement and to the cause of liberal social and economic thought in China. The subscription list has reached approximately forty thousand, placing the mazagine in the homes of thousands of China's rural people. Because of the high cost of paper the magazine has been reduced from a biweekly to a monthly, and the price of the subscription has been raised 250 per cent. Consequently the subscription list has been

slightly reduced.

China has always held in highest respect the scholar and the farmer. Today these two groups are responding to the Christian message as never before. Any kind of Christian common sense demands that the church in America take this opportunity

to strengthen the work in China for generations to come.

The Costliness of Missions

Living costs have risen constantly in China so that figures given today may be out of date within the week. Conservative statements are that the cost of living has increased twenty or thirty times since 1937. The Woman's Division of Christian Service has voted to make an additional grant to each missionary in West China of 50 per cent of her salary and to those in other parts of Free China of 20 per cent of their salaries. Already word has come that the 20 per cent will not be sufficient and a 50-per-cent increase must be made for all. This increase will merely supply the barest living. The situation of the Chinese Christian weakers is a non-more difficult. Some help has been situation of the Chinese Christian workers is even more difficult. Some help has been granted them through the Methodist Committee for Overseas Relief. But our teachers, Bible women, and medical workers are not getting enough money for food, to say nothing of clothing and medicines. It is imperative that salary increases be provided these workers in order that they may live. In the face of unprecedented demand for Christian literature, printing costs are unbelievably high. Each letter going to China must go by air mail at a cost of seventy cents for each half ounce. Postage from China is even

by air mail at a cost of seventy cents for each half ounce. Postage from China is even more expensive. Transportation costs by boat have virtually doubled since last year. These costs in money are minor compared with the larger costs which the missionaries and Chinese Christians are paying in order to meet the opportunities and dangers of this day in China. In every center in the midst of perils of war they are carrying heavier loads than ever before, made necessary by the increasing opportunities, by scarcity of equipment, and by the fact that many missionaries in America are unable to return to China. Diets are restricted both because of cost and because of the impossibility of securing many kinds of food. Medicines and hospital supplies are wholly inadequate. It has been necessary during the year several times to send by air certain medicines to meet emergencies, and perhaps to save life. The missionaries are paying the heavy cost of loneliness and isolation from the rest of the world. No magazines or books reach them: letters infrequently, only by air mail. The Woman's Division of books reach them; letters infrequently, only by air mail. The Woman's Division of Christian Service in America can bear some of the costliness of missions today by meeting the emergency financial needs and by more adequate appropriation. The greater costs of danger, loneliness, and overwork we can also share to some extent through understanding and prayer.

Location of Missionaries

To answer the questions asked concerning the number and location of missionaries from China today the following statement is made:

In China:	
Occupied	
Free	
Enroute to Free China	

In Other Fields: Brazil.... Cuba Philippines Transferred temporarily to Home Department Waiting to return—unemployed..... Repatriated missionaries on first furlough..... Retiring at end of 1942..... Resigned to be married in 1942..... Died in 1942.....

New Missionaries and the California College in China

In this report there is mention of the need for new missionaries in the Hinghwa Conference. The need exists throughout China. The average age of our missionaries is dangerously high for the future of the work. As soon as travel conditions permit many whose furloughs are overdue must come home. The Board of Missions and Church Extension wisely requires all new missionaries to have at least one year of work Church Extension wisely requires all new missionaries to have at least one year of work experience and at least one year of specialized missionary preparation before they are commissioned for foreign service. In addition to this preparation the establishment of the California College in China makes possible for missionaries for China to study the China and the College of China to the field. Under the direction of Dr. W. B. Pettus, the president of the College of Chinese Studies in Peking, an excellent staff of Chinese teachers has been secured. The school opened May, 1942. Four missionaries of the Woman's Division of Christian Service are now enrolled. Three of these are missionaries on furlaugh from China who have seaved in non-Mondayin appelling areas and sionaries on furlough from China who have served in non-Mandarin speaking areas and are now studying Mandarin. One, Miss Elma Ashby, R.N., was enroute to China in October, 1940. She was stopped in Honolulu and stayed there until July, 1942, nursing part time and studying Chinese part time. She returned to enter the language school in July.

For replacements of missionaries who will soon retire and for meeting new opportunities the Woman's Division of Christian Service should discover and prepare a large number of the choicest young women of the church for service in China. At least three years after graduation from college is necessary for preparation which can be secured in the United States.

The Foreign Missions Conference of North America

The Woman's Division of Christian Service co-operates with other mission boards and agencies in the work of the Foreign Missions Conference of North America and its committees by appropriations, and by service rendered by Division members, secretaries, and missionaries. Since unification no report of the work has been included in the yearbook of the Division. The following brief report has been prepared in consultation with secretaries of the Foreign Missions Conference.

The Foreign Missions Conference of North America had its rise in 1893, when about a dozen denominational foreign mission boards with headquarters in the vicinity of New York, N. Y., felt the need for conference and sharing of interests and concern. The results gained were such that there has been regular similar gatherings through the years. The fiftieth annual meeting will be held in 1943. That this organization arose so early in the field of interdenominational activities, and has continued for so many years to develop in scope, in significance, and in the confidence of its constituent members, gives evidence of the real need for it in the first instance, the continuing need for it in the present and the unmistakably distinct area of its functioning.

The Conference now unites in planning and action 121 boards and agencies of the

United States and Canada, representing sixty-six Protestant denominations and thirty

million Christians in the Christian World Mission through ten thousand missionaries

in eighty-one countries.

It is an association providing these boards, societies, and their respective churches with an understanding fellowship and a medium for counseling together and one through which co-operative plans for action may emerge. It meets annually to confer on issues, to advise in the creation of policies, to detect overlapping, and to aid in initiating projects of advance. It helps unite members of the Christian church in many nations of the world in Christian service. It offers a most effective means of bringing together Christian personalities, activities, and influences for the realization of good will, brotherhood, and peace.

The Foreign Missions Conference and twenty-six similar conferences and National Christian Councils around the world now form and function through the International

Missions Council.

While the Conference meets but once a year, its interim body, the Committee of Reference and Counsel, meets between sessions and carries on the co-operative work

of the missionary enterprise.

The Conference functions through its respresentative committees (area and functional), through its secretarial council, and through special committees and commissions which study and counsel on plans for the development of world Christianity. All area committees render to member boards service when required in relation to North America and foreign government relationships—policies, passports, entry permits, etc., in matters of transportation, transmission of funds, communications, and in all other practical problems that arise.

The Conference and all its parts are now consistently working on current emergency

problems and on post-war plans.

The Woman's Division has elected members to each of the representative committees having relationship to the areas or types of work in which the Division is at work. Miss Lee and Miss MacKinnon are members of the Committee of Reference and Counsel. Miss Glora Wysner, of Algeria, was assigned to the Foreign Missions Conference for special work for the proposed World Mission Convocation and is now working with the Committee on Africa. Miss Lora Battin has been allocated for half-time service with a special committee of the Rural Missions Co-operating Committee.

Committee on East Asia. The Committee has met frequently during the year to consider the common problems of mission boards arising from the war in the Far East. It has been particularly useful to member boards in serving as a clearing house for information concerning missions and missionaries. Much of the general material which has been sent to members of the Methodist Board has been culled from the bulletins issued by the Committee on East Asia. It has also rendered invaluable service in contacts with government in transmission of funds, the securing of passports, and occasional priorities for passage by steamboat and air.

Through the Committee on East Asia a budget of \$25,000 has been provided to strengthen the National Christain Council of China in its new work in West China. It has sponsored the "Christian Farmer," the co-operative program of student evangelism, and has been in constant correspondence with the National Christian Council

concerning other proposed co-operative projects for the new day in China.

India Committee. The committee at its annual meeting revises the actions and passes the budget of the National Christian Council in India, including the Central Board of Christian Higher Education, the Central Research Committee, the Literacy Movement, Evangelism, especially in mass-movement areas, the Committee on Christian Literature. It is constantly studying the possibilities of united action. This year several called meetings have been held to advise with the proper boards on critical situations in the field. The first of a series of special study sessions was held on September 30, addressed by Mr. S. E. Runganadhan, formerly vice-chancellor of the University of Madras.

The Philippines Committee. In confidence that the time will come when missions will be resumed in the Philippines with enlarged opportunity for co-operative work and

experimentation, the committee has gone forward with constructive planning.

It has recommended to each board that it secure, train, and appoint candidates who shall be ready to go to the Philippines when transportation and other facilities are available. For these "appointees in waiting" plans are being made to provide a course for seminar reading which will give understanding of the life and customs in the Philippines.

The committee also recommends that its budget be maintained so that funds may

be available for needs which will be urgent as soon as communications are resumed. A Christian Literarture Program for the Philippines has been planned, including curriculum material, subsidy for a Christian journal, and material on home and family life. The Literature Committee of the International Missionary Council has appropriated \$4,000 for Christian literature to be used in the Philippines as soon as conditions permit.

Committee on Co-operation in Latin America. This committee, organized over twenty-five years ago and representing the major boards carrying work in Latin America, is now a representative committee of the Foreign Missions Conference. Through the years it has played an important part in making North Americans conscious of the spiritual needs of the countries to the south. It has fostered friendly relations with these republics as the only basis of living together on this continent, and has emphasized the importance of evangelical missions.

The committee is now facing a greater opportunity for serving the cause of Christian Latin America than ever before due in part to the increasing interest in Latin America

on the part of the people of the United States.

In response to an appeal from many parts of the field, the C.C.L.A., following the recommendations of the Mexico Conference on Christian Literature in 1941, has majored this year on a comprehensive literature program. A definite program has been adopted, calling for \$15,000 a year for a period of ten years within which time specified Christian literature shall be produced in both Spanish and Portuguese for interdenominational use in Latin America. The program includes an excellent series of books for the educated classes, and pamphlets are being planned with equal care for those masses of

educated classes, and pamphlets are being planned with equal care for those masses of untutored people who are largely indifferent or hostile to Catholicism.

During this year the C.C.L.A. has co-operated in the visits to Latin America of several important representatives of the Protestant Church. Dr. J. Merle Davis, director of social and economic research of the International Missionary Council, who has made surveys of Mexico, Cuba, and the West Indies, completed a survey of Argentina, Uruguay, and Brazil in relation to the social and economic environment of the Protestant Church. Dr. Forrest L. Knapp, general secretary of the World Sunday School Association, spent four months in South and Central America this year. The C.C.L.A. sponsors the visit of Dr. Frank Laubach to South America, where he goes at the invitation of the evangelical forces and in some cases of governments, to carry on a the invitation of the evangelical forces and in some cases of governments, to carry on a campaign against illiteracy. In the summers of 1943 and 1944, under the auspices of the C.C.L.A., Dr. and Mrs. John A. MacKay, of Princeton Theological Seminary, plan to make two "spiritual pilgrimages" to Latin America for the purpose of strengthening Christian fellowship among both missionaries and nationals.

The Africa Committee. In June, 1941, the Africa Committee recommended to the Board of Strategy of the Foreign Missions Conference that a conference on missions in Africa be held at an early date. Under this action the Africa Committee planned and carried out the Church Conference on African Affairs held in Westerville, Ohio,

June 19-25, 1942.

No interdenominational conference on missions in Africa had ever been held before in the United States. The plan for the conference met a hearty response, and fortyeight boards and agencies co-operated, realizing that Africa is in a most difficult and critical situation in this period of world chaos. One day of the conference was given to consideration of a document on Africa and the War, and Peace Aims prepared through the co-operation of the Phelps-Stokes Foundation.

Following the Westerville Conference the Africa Committee set up two strong special committees to develop greater co-operation in carrying out the recommendations

of the conference and to further studies begun.

Committee on Promotion of Interest. This committee is constituted to aid co-operatively in interpreting and informing North American Christians on Christianity's world opportunities. It is now further developing an active program which will seek jointly in new ways to reach the secular and religious press with news of Christian world significance and to use the radio in joint efforts not hitherto attempted.

It co-operates through the Inter-Council Field Department with seven other general interdenominational agencies in endeavoring to get the world mission of the church, at home and overseas, built solidly into the co-operative program of the city

and state councils of churches and of councils of church women.

Rural Missions Co-operating Committee. Last year this committee sponsored eight special rural training projects for missionaries in which 111 different missionaries were enrolled. These special projects included a one-year special rural training course provided by the New York State Colleges of Agriculture and Home Economics at Cornell University; a special six-weeks' course in home and family life education at the Merrill-Palmer School in Detroit, Michigan; short courses of from four to six weeks offered by Scarritt College for Christian Workers at Nashville, Tennessee, the Oregon State College at Corvallis, Oregon, the Iowa State College at Ames, Iowa, and the New York State College of Agriculture at Ithaca, New York, and a ten-day field seminar following the formal instruction at Scarritt College, and a four-weeks' field study observation program in Alabama, in which the Farm Security Administration, Tuskegee Institute, Federal and State Extension Services, and the Departments of Education, Public Health, and Welfare co-operated. Courses were provided in home and family life education, nutrition and health, rural sociology, rural education, rural extension methods, the community, agriculture, the rural church, and experiments in village and rural reconstruction. With one exception all the above special courses are being offered again in 1942-43.

The committee is also sponsoring an important rural missions group study project, covering the interpretation of the Christian gospel for rural people and an evaluation of the contributions that various activities can make in a comprehensive approach to village life. A work committee has been organized of which Miss Lora I. Battin, of

North China, is a member.

The Christian Medical Council for Overseas Work. The council serves as a center of information and counsel concerning the agencies at work in medical missions everywhere. The chief concern of the council at present is to serve the boards in planning unitedly for their medical work in the post-war era. This involves thinking of a province as an area in which missionary doctors and nurses may work together as a single team. It involves far more scrutinizing selection of candidates and more comprehensive training in religious fundamentals, in professional skills, in tropical medicine, in language, and in anthropology.

Under the auspices of the C.M.C.O.W. a conference was held at Ithaca during the School for Missionaries. A distinctive feature of the conference was that the medical session was turned over to nurses. Miss Sarah Glenn, R.N., of the Methodist Mission

in China was one of the leaders.

The next session of the Foreign Missions Conference will be held in Cleveland, Ohio, in December just after the meeting of the Board of Missions and Church Extension. The first day of the conference will be a business session of the conference itself. The following days will be joint sessions of the Foreign Missions Conference and several other interdenominational organizations. In these days problems and questions pressing upon all Christians and Christian organizations will be faced.

Japan, Korea, and the Philippines

Light Behind the Curtain

WHENEVER was any report adequate to the task of catching up and putting into words all the beauty of personal Christian living and service that goes into the varied life of missionaries and other leaders as they build a church and Christian community in a land where Christ's way of life has not yet become the heritage of the common man on the street nor permeated the fabric of the

Perhaps this awful war may bring us some gain if it helps us to realize that all of this beauty of living and service can go on even though we cannot collect an of this beauty of living and service can go on even though we cannot collect it into a report, cannot even see it nor have messages telling us about it. December 7, 1941, dropped an iron curtain between us and our Christian friends in Japan, Korea, and the Philippines. But it did not stop their work. Their service and influence still go on, probably with much richer results than in ordinary times. They live now among people sorely distressed, people who do not have to seek reality. It faces them stark and grim in their daily lives. To such people Christ always has a message and a ministry. To him they will come for comfort. They will find it, and it will be as real as their need. In these lands as in our own land, Christ has the only answer to the great aching need of the as in our own land, Christ has the only answer to the great aching need of the world, and his church has a rare opportunity to mediate him and his help to the distressed of every land. He is in Japan, he walks among the villages of Korea. He enters internment camps in Manila and in Arizona. In every country there are those who know and trust him and they are telling others. In all these countries so completely blacked out we know the light still shines behind the curtain.

Let us exercise an imaginative faith and try to picture to ourselves the activities that still continue on the campuses and in the buildings which were once

home to so many of us.

Japan

The Church

We wait impatiently for the curtain to rise on the developments in the new Church of Christ in Japan. In the years to come perhaps we shall look back to this union of Christianity in Japan as one of the great blessings that has come to the world out of these troublous times. Some are perhaps a bit dubious of the success of a union which is not entered with absolute freedom of choice. But we must remember that denominations do not mean nearly so much among the we must remember that denominations do not mean nearly so much among the young churches as they do in the sending churches, and that uniting movements find a much more hospitable atmosphere with them than with us. Moreover, the desire for union was already strong in the churches of Japan. It has merely been enhanced and hastened by the trend toward national solidarity. The National Christian Council has almost lost its identity in the new church, and it is thought likely that the block system will end within two years. The new church probably has the hearty support of its members. Although it will encounter difficulties, the wise leadership of its ministry and the staunch support of its laity will insure our strong hope for it in the long future.

our strong hope for it in the long future.

One of the great musicians of Japan gave his annual production of "The Mes-One of the great musicians of Japan gave his aintial production of The Messiah" on December 5. He is also conducting song and worship services in Tokyo United Church on the first Sunday of each month. This series was begun with special services on Good Friday and Easter Sunday. These services are well attended, especially by young people. This may be considered an example of the way in which the church continues to minister to the people.

The Colleges

Woman's Christian College, Tokyo, is having its difficulties. It had been working toward self-support, but was not prepared for the sudden cessation of all foreign help caused by the freezing laws of July, 1941. However, graduates, faculty, trustees, and other friends of the College have rallied to its support and the 40,000 yen deficit of last year has been met. Dr. Yasui, President Emeritus, at the head of the Emergency Committee, is doing fine work toward raising the

the head of the Emergency Committee, is doing line work toward raising the budget for this year.

Kwassui College and Hiroshima College each has a new president. Rev. Muto, formerly pastor of the Central Church (Methodist) in Tokyo, comes to Kwassui to succeed President Okabe, who has reached retirement age. His wife is a former student of Kwassui and there are other connections which make him very desirable for the position. At Hiroshima, President Hinohara resigned last March. His successor is Dr. Takeo Matsumoto, who has served so very acceptably for the past two years as a member of the faculty at Chosen Christian College, Seoul, Korea. We are happy to know that these two important schools are under such capable and consecrated leadership.

schools are under such capable and consecrated leadership.

At Seiwa Joshi Gakuin and in the Woman's Department of Aoyamo Gakuin women are receiving training for special Christian leadership. At Aoyamo there is also a three-year college course in home economics, while a course in kindergarten work is given at Seiwa. It is interesting to know that Miss Elizabeth Kilburn is still teaching at Aoyamo, as well as at Miss Kawai's school.

The High Schools

Large high schools are attached to each of these colleges, Kwassui, Hiroshima, and Aoyamo. In addition there are four other high schools, Hakodate, Hirosaki, Fukuoka, and Seibi Gakuen. It has been much easier for the high schools to attain self-support than for the colleges. They are all open and crowded. The Misses Hodges and Wolfe are still at Seibi Gakuen. They have freedom to associate with their teachers but cannot continue work among students. They plan to return to America in the next exchange of internees.

Along with the high schools, we should mention Palmore Women's English Institute in Kobe. It has fitted many a girl for a position in the business world. But its usefulness is probably greatly curtailed now, since it is professedly a school for teaching English. Whether or not it has been adapted to other purposes and so continued we do not know.

Social Service Work

It is impossible to even imagine what has happened in the centers where so much helpful social service has formerly been carried on, but we will at least recall the points at which such activities have been conducted, feeling sure that

there is more need for such help today than in the years past.

At Yohano Center in Fukuoka, there has been work with factory girls, primary school children, and a kindergarten. In the Melton Young Home at Nagasaki, the emphasis was mainly on children's work and a clinic. This center serves working people. At Kushikino there was a rural project for a community of fishermen, farmers, and tradesmen. Kei Ai Gwan at Kagoshima had a kindergarten and a boys' club, as well as work for children and girls. Ai Rin Kwan at Oita emphasized work with children, girls, and young women. Camps and Daily Vacation Bible Schools were summer activities. At Uwajima and neighboring villages tent evangelism made an appeal to the people of the countryside, especially since the missionaries interested themselves in the daily living of the people and made the improvement of economic conditions a part of their program.

In Keijo, Chosen, there was a hostel and kindergarten with clubs and other activities. The work was largely financed by Japanese Christians of the city and had the approval of the government general of Chosen. It is likely that it

is being continued, and the increased needs may have increased the services ren-

dered.

Ai Kei Gakuen in Tokyo is by far the largest undertaking in social service that we have in Japan. Its history dates back to 1883. It has five departmentswell-baby clinic, nursery school, kindergarten, children's department, and welfare and relief. The plant is in a section of the city where people are very poor. Miss Mildred Paine has stayed with the institution to see it firmly settled. Now she feels that she can come away and will probably be on the next exchange boat.

Missionaries in Service to Japanese in America

Twenty of the Japan missionaries have found a very challenging demand for their services in the distress of the Japanese in America. Fifteen of these are in services related in nature to the work of the Home Department, and some statement in regard to them will be made in reports of Executive Secretaries of

that department.

The other five are in the employ of the government. Three are teachers in War Relocation Camps. Of these one is supervisor of kindergartens and nursery schools, another is a teacher in elementary schools, and the third in high school. Another has the imposing title of assistant supervisor, public assistance and housing. In this position she finds a wide range of opportunity for service of all sorts, and for the human kindliness and friendliness which these people need so much. The other missionary is in still another camp in work for women and children.

We feel that no other project engaging the services of missionaries in any part of the world has greater implications for good will among minority groups in America, for our future mission work in Japan, and for the work of the peace

conference after the war.

Korea

The Church

We can be confident that Sunday mornings and evenings see the churches in Korea open for worship. We know that men and women, boys and girls, and little children find their way to church and gain strength and inspiration from hymns and Bible verses which fit into needs so poignant today, that the comfort thus gained is more welcome than in the days of ordinary living. Fine Christian men stand in the pulpits to guide the thinking and direct the living of those who come. Best of all, the Loving Christ walks in their midst, knows them, and is known of them.

The Schools

The importance attached to education by both the Korean people and their Japanese government makes us confident that the Christian schools are open and serving large enrollments, probably much larger than formerly, when we took such good care to limit the number in order to make the Christian influence felt in the lives of the students.

Ewha College is under strong leadership and is appreciated by the Japanese government as well as the Korean public. Very satisfactory news as to its condition came from our Presbyterian friends returning on the "Gripsholm."

The five girls' high schools, Ewha and Pai Wha in Seoul, Lucy Cunninggim in Wonsan, Holston in Songdo, and Chung Eui in Pyeng Yang, are all under Christian leadership, which will continue to guide the steps of young girls to the high ideals which have always been taught in these schools. Along with these should be mentioned the Vocational School in Kong Ju, where girls study in the mornings and work outside in the afternoon. Its emphasis is on preparation for better homemaking.

Supporting and feeding the secondary schools, there are still a number of primary schools and kindergartens. However, these forms of education have largely passed out of mission policy and support. To the government has gone primary education, while the church communities have recognized the value of kindergartens and have taken the greater share of responsibility for them.

The Theological Seminary has met with great difficulties but it is open, carry-

ing on its program in the building formerly occupied by the Seoul Foreign School

and Church.

Hospitals and Public Health

Methodists have hospitals at Wonsan, Songdo, and Pyeng Yang. Besides this we co-operate in the large Severance Union Medical College and Hospital in Seoul, Severance has been for several years under the administration of a Korean president, the missionary doctors and nurses serving in departments with an ever-increasing number of Korean colleagues. The three Methodist Hospitals have extended their services to a large constituency, not only in Wonsan, Songdo, and Pyeng Yang, but also in the surrounding rural districts. In each of these four hospitals there is a good Nurse Training School. In these schools as well as in the nursing duties of the hospital, the Woman's Division has co-operated with money and missionary personnel. These schools are invaluable in that they furnish the hospitals with a well-trained nursing staff.

East Gate Hospital for Women and Children was our own venture and for many years served well the women and babies of Seoul and the surrounding country. Recently it has been sold to a Korean doctor who will continue it along the same lines of usefulness. The money received was placed to the endowment of Ewha

College.

Public Health and Well-Baby Clinics. A well-organized program of public health has been carried on for years. In this program our hospitals, social centers, and schools have all had large participation. The missionaries in rural evangelism have given large service in this way, too. One missionary nurse gave entire time to itineration in rural districts where she served a large constituency. Another missionary nurse, having secured government license, conducted a Health Center of Infant Welfare Activities which included a baby clinic, prenatal and midwifery care, a day nursery, and two milk stations. The latter prepared 70,000 bottles of milk a year for the 300 babies they fed. Along with the care of the children there is a Mothers' Association in which the mothers learn how to make better and happier homes for their families. We can hardly hope that this service is going on uninterrupted, but we do know that in the case of the Infant Welfare Center the officials looked upon the work with great favor and made arrangements so that up to the time of the beginning of the war it was possible to send milk from America for the babies. It may be that the service is being continued in some modified form.

Social Evangelistic Centers

In five cities, Social Evangelistic Centers carried on a varied program of service for women, young people, and children. In Seoul, the activities included clubs for every age, baby welfare, and classes for instruction in English, music, and home economics. There was a large emphasis on religious activities which included Sunday services, Bible classes, and a program of home visiting which follows the whole constituency home to bring to them there the abundant life that Jesus has for them. This center was housed in a beautiful new building on a historic site very dear to the heart of the Korean people. It carries the Korean name, Tai Wha Gwan, which means The Garden of Heavenly Peace. In Wonsan, Chul Won, Songdo, Won Ju are similar institutions. Wonsan and Songdo have buildings for their Center work. In Chul Won the activities are connected with an institutional church. In Won Ju there are small buildings more or less adequate to the needs.

It is unlikely that this work has gone on with the same energy that marked it in the days of missionary activity. We know that the work in the large center in Seoul has been greatly disturbed and disrupted. But memories and associations that cluster about the place will serve to keep in the minds of many thoughts of the Christ in whose name they have been loved and served.

Rural Social Evangelism

This form of service was in the hands of missionaries and Bible women who traveled the country districts or lived in villages and counted no task too hard or too menial if they might bring to people the knowledge of the Saviour who offers Abundant Life. These women were greatly interested in the economic and home life of the people, in the total life of the individual, the family, and the village. They knew that the woman who could cook a good meal and keep the home bright and cheerful for her husband and children was helping to bring in the Kingdom of Heaven.

This important work has been left in the hands of the Bible women and the churches. It will certainly take different forms, but may adapt itself to uses of which we Westerners had not thought. It was always the little Bible woman who was called for every kind of need, from funerals to weddings. There are probably no salaried Bible women now, but there are still Christian women who

will have the neighborly spirit of service.

W.C.T.U. and Y.W.C.A.

We are delighted to learn that these two women's organizations are gathering new strength in Korea. They are raising money for a building in which to have their headquarters and carry on some projects which they have in mind. They have exerted such influence upon legislation as to secure some laws for the protection of girlhood against white slavery. We glory in the accomplishments of these two organizations, for it means that Korean womanhood is awake to its powers and its responsibilities in the task of making Christianity operative in the corporate life of the people.

The Philippines

Before the ink was dry on our last annual report, the war had begun and the Philippines were under invasion. Much of the work was immediately disrupted, and we do not know whether any of it has been fully restored. On December 27, 1941, there was a cable from Dr. Ernest Tuck, saying that the missionaries were all safe. With the exception of three women, they were all in Manila. Since then, we have had no direct word until this recent message by way of the American Red Cross:

JAPANESE RED CROSS REQUESTS TRANSMISSION MESSAGE SAFE AND WELL TO BOARD OF MISSIONS 150 FIFTH AVENUE NEW YORK CITY FROM ERNEST TUCK AND GROUP

Just how much comfort we can take from this we are not quite sure. People returning from the Philippines on the "Gripsholm" brought the information that missionaries were at first interned but later were permitted to return to their work. All of this makes us fairly confident that all of them are free and that

at least some of them are at their regular tasks.

The internment camp in Manila is at the University of Santo Tomas. The Japanese commandant, Mr. Tsurimi, former Japanese consul, is apparently a liberal fair-minded person. He has allowed the internees to govern themselves. So they are organized into community life in which they themselves hold the offices and act on the committees. Dr. Leach, of the Rockefeller Foundation, is in charge of health and sanitation. He has planned a diet within the limitations of available food which is sufficient to sustain life, although it is unbalanced and monotonous. The supply of food and medicines were running short even in June. It will be remembered that most of the food used by foreigners in the Philippines was imported. There have been no imports since the war began.

We have been unable to send any money to the Philippines this entire year. Although arrangements were made to send subsistence allowances to American citizens in other occupied countries, this has not been permitted in the case of the Philippines. It is possible that it will not be granted as long as our government refuses to recognize the conquest of the Islands by the Japanese.

The Church and Mission in Manila

If our mission work is going on in any part of the Islands, it will be in Manila. It is likely that Mary J. Johnston Hospital is open for aid to the suffering. If schools and colleges are open, it is probable that Hugh Wilson Hall is giving a dormitory home to students. We hope that Harris Memorial Training School is

finding some sort of service.

We know that our missionaries are adapting themselves to whatever need they find, and despite all the hardships and all the heartaches, as they think of parents and loved ones who are anxious about them, they will look back on this experience, with its opportunity for loving service, as one of the richest in their lives. This suffering together will tie them to their Filipino friends with bonds that can never be broken, and will lay foundations for great advance in the life of the church as soon as we are free to begin building the new world.

If the Japanese have succeeded in establishing order in the city, the *churches* are in all probability open to serve the people. Again we are thankful for the sturdy church that has been established in all these countries. It has its roots deep in the hearts of the people. They will support it and it will comfort them in their difficulties.

Work Outside Manila

It is unlikely that any of our missionaries are outside of Manila. If the work and institutions are continuing it is under native leadership entirely. There are nine dormitories in other cities than Manila. We think it likely that they are continuing their service. They were already staffed by native women, and if there are schools there is more need than ever for their services. The Townsend Memorial Training School in Lingayen is under the presidency of Miss Paricino Ocampo. Whether or not it is open we cannot venture even a guess. In a country overrun by an army, the training of Bible women would not be considered a priority. But the associations and influence of this institution which has served so well will not easily die out in the hearts of the people, and the day will come (we hope it may be soon) when the service will be resumed. The new Community Hospital and Clinic at Tuguegarao is another institution which will not have been able to continue without the energetic leadership of its missionary nurse. But it, too, has connections with the hearts of people it has served, and it will be easy to renew the work once there is opportunity again.

District evangelism, whatever of such work there may be, is going on informally without the aid of missionary personnel or money. We are glad to remember that a large part of this was done by Bible women who were supported by local churches, and we hope this part is being continued. It is quite probable that the church under difficulty will take on new virility, and that a great deal of evangelism will be done without thought of any remuneration. To this end we should undergird them with our constant prayers.

Missionaries

This holocaust of war has greatly disrupted the work of the missionary personnel in these three countries. From Korea all women missionaries had withdrawn by the end of 1940. Four only remain now in Japan. The fourteen in the Philippines are laboring under great difficulties. All of these women have met this great upheaval in their lives with the fortitude and adaptability which is to be found only in life grounded in an unshakeable faith in the goodness of God and the ultimate success of his will. Words are inadequate to express to them proper appreciation for their splendid service both on the mission field and in the places of service which they are finding for themselves now that they are temporarily unable to continue with their chosen tasks. Perhaps the tabulation below will be of interest.

On Salary						
	Japan	Korea	PHILIPPINE ISLANDS			
On Field	4	0	*6			
Transferred	4	9	0			
Japanese Work	15	0	0			
Promotion	1	3	1			
Appointed to Study	0	3	2			
Furlough	1	8	0			
Furlough Approaching Retirement	$\overline{4}$	6	Ö			
			_			
Totals	29	29	9			

^{*}In addition to the 6 regular missionaries in the P. I. there are 8 transferred from other fields: 4 from Korea, 2 from Japan, and 2 from China, making a total of 14 in the P. I.

Off Salary

Home Department In Positions Not Under Woman's Division Off for Personal Reasons Married Japanese Work on Government Salary	JAPAN 0 13 2 2 2 5	Korea 8 16 4 1 0	PHILIPPINE ISLANDS 0 1 1 1 0
Totals	22	29	3

Our Part

This can scarcely be called a report. Instead of the factual material usually found in any report, this has been filled with the likely, the unlikely, the possible, and the probable. Much of it will seem to the casual reader an unnecessary description of what has been. But to the interested person it will be a framework into which the imagination will fit people, many of whom we know personally. It will give us thoughts which will form themselves into prayers. We will be reminded that behind the dark curtain the light is still shining, and that it is as bright as the promises of the Father God who still walks among our friends over there. If these results do not follow, to what use has been the making of this report?

Latin America, Europe, and North Africa

In THE 1941 report from these fields the work was treated topically, illustrating types of projects and setting forth general trends and needs for development. Since Latin America is the field of mission study in 1942-43, many requests are being made for definite information on each project in these countries. The 1942 report is written with this in mind. The work is listed alphabetically in each group, according to countries and stations, and factual material is given about each project supported by the Woman's Division, noting the amount of our appropriation and the number of workers. Since the names of all missionaries are listed elsewhere with the names of the projects which they serve, few names are given in the text. It is hoped that this type of report will be of special help to program chairmen in the study of the Latin-American fields. More complete descriptions of Methodist work in Latin America are given in The Latin-American Circuit, World Outlook, and The Methodist Woman.

Argentina

Buenos Aires

Embajadores en nombre de Cristo (Ambassadors on behalf of Christ) are the words engraved in Spanish on the cornerstone of the new building of the Facultad Evangelica de Teologia (Union Theological Seminary), which is being erected in the metropolis of Argentina this year. In addition to the motto three dates appear: 1884, the founding of the first Seminary under Methodists and Waldensians; 1922, the opening of the first Training School for Christian Workers (girls) under the Woman's Foreign Missionary Society; and 1942, the date of the laying of the cornerstone and the fusion of these two institutions. This marks an epoch in South American theological education. The Facultad, now interdenominational (Methodists, Disciples of Christ, and Waldensians) and co-educational, becomes the center for the training of ministers and lay workers, both men and women, for at least five South American republics. The new plant, toward which the Woman's Division and the Division of Foreign Missions has each contributed an additional \$12,500 this year, and the united school mark a new venture in the co-operation of the two Divisions.

The roster of students names twelve young women and ten young men, from Argentina, Uruguay, Bolivia, Chile, and Peru. Not a large number, but it is a handpicked group, each with the necessary background training. One of the Argentinian boys, graduate of our school in Rosario and of a national normal school, will be the first to graduate from the new five-year course of the Facultad. One girl, the first full-time Mennonite student, takes along with her seminary studies the regular Red Cross nursing course in order to be prepared for the rural pas-

toral work she hopes to do.

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The foreign faculty includes one missionary of the Woman's Division and two couples from the Division of Foreign Missions and the Disciples Church,

who all live with the students as one big family.

When the new building is completed in 1943, it will be the finest type of theological seminary in South America. In spite of the war, the construction has gone on steadily, the enrollment has increased, the international aspect of the school has deepened, and everything points to a successful future. The Division

furnishes \$4,090 toward the maintenance budget.

Many graduates of this school are in responsible places in the church. An example is Miss Maria Aguirre, of Santiago, Chile, director of religious education in that country, continental secretary for the Federation of Methodist Women of Latin America, and editor of Gente Nueva, the new Spanish interdenominational magazine for Protestant youth. Recently she convened in Buenos Aires the first Congress of Methodist Women of Latin America. By sea from Peru, over the Andes of Bolivia and Chile, from the vast republic of Brazil, from Uruguay the delegates came to pool their talents and genius and spiritual attainments. They established the Congress to meet quadrennially, drew up a constitution and by-

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laws, and set up three permanent commissions: (1) LITERATURE, for publications in Spanish; (2) MISSIONS, especially for work among the Indians in South America, and (3) Home, for studying means to better the life in the homes of the masses. One of the new ventures in an untried field was the resolution made by these earnest women to support a Christian worker who would dedicate herself for special training to work among the student and intellectual classes of Bolivia. It is their purpose to train leaders for other fields of service as quickly as possible.

Rosario

The Colegio Americano in this largest provincial capital of Argentina is the oldest Methodist school for girls in South America. The enrollment is 141 in kindergarten, primary, and special commercial and English courses. The primary department is incorporated under the government. Officials inspect the school regularly but never interfere with its work. The sixth-grade certificate has the same value as that in provincial schools and allows students to enter national secondary. The enrollment is 40% higher than it was ten years ago.

This school, where three missionaries are serving, is closely linked with the life of the church, and many earnest Christian young people have gone out to carry on Christian service. In one small Methodist church in Rosario nine alumnae of the school are now active. The institution has a local Board of Directors, representing various interests in the city, who take an active part in its welfare. The school needs to be enlarged and strengthened, and it is hoped that the Woman's Division will soon be able to build a small chapel-auditorium which will make the school more of a community center.

Brazil

Since the major part of our work in Brazil is educational, it is being seriously affected by the new law on secondary education. Heretofore the high-school course was five years. This is now changed to a four-year course called Ginasio, plus a three-year course designated Colegio. The latter will give entrance into all professional schools. Schools now having merely the Ginasio will be limited to teaching languages, history, geography, and general science. The Colegio course may be of two types, classical or scientific. Our schools which have "permanent inspection" may immediately begin the Ginasio and may petition the government for a license to offer the Colegio course. In most cases this will necessitate additional equipment but, unless our Protestant institutions offer this higher course, they will become second-rate schools. Schools having only "temporary inspection" may have the four-year course, but must wait until they meet the requirements in buildings and equipment for the Colegio. In the new plan boys must take military training and girls must take domestic science. Religion may now be offered as a part of the regular course and the course must be determined by the ecclesiastical authority of the church concerned. This means that The Methodist Church in Brazil is now at liberty to decide on the courses offered in our schools and insures our having full freedom to teach from the Protestant point of view.

Belo Horizonte

The Izabela Hendrix Colegio has the finest new buildings that we have yet erected in Latin America. Since their completion in 1941 the enrollment (then 315) has increased steadily. To meet the needs of the new students it was necessary to buy additional desks, typewriters, beds, and chairs for the dormitory, and to rent more pianos. Belo Horizonte is one of the strongest Catholic centers in Brazil. The Archbishop here was the one who wrote the letter to our Government demanding that Protestant missionaries be withdrawn. It is encouraging to have our work prosper greatly in spite of this opposition, and to hear that two sisters of charity from a Catholic orphanage came to look over our building because they had heard it was so well planned. The girls here take a special interest in music and participated enthusiastically in the chorus work given them in a music institute under the direction of Mr. and Mrs. Albert Ream, who visited Belo Horizonte for this purpose. They are missionaries of our church and min-

isters of music to all of Brazilian Methodism. When the American Ambassador visited the city in May our students were invited to sing for him "The Star-Spangled Banner" in English. Three missionaries serve this school. The appropriation is \$2,000.

Juiz de Fora

Granbery Institute is a school in which the Woman's Division co-operates with the Division of Foreign Missions by a contribution of \$1,000 to the Girls' Department in which 203 students are registered. Today this school has more advanced students than any other of our institutions in Brazil, and has always been very closely allied with the church. Some of the leading Protestants in the country are graduates. Fifteen thousand dollars from the 1942 Week of Prayer Offering has been promised for the purchase of the private home and beautiful grounds now used as the girls' dormitory. The Brazilian principal, Dr. Ireneu Guiramaes, is grateful for this help, which will save this important building for Granbery. We have no women missionaries in this station.

Piracicaba

Colegio Piracicabano is one of the oldest schools in Brazil and has a history of which the church may be proud. A former President of the Republic, whose children were educated here, said that this school was the alma mater of the public-school system of the State of Sao Paulo. Five hundred and eleven boys and girls are enrolled in primary and secondary courses. Since 1934 the school has had government recognition. The Division participates by providing two women missionaries and \$1,000 a year toward the work budget. Since the Catholic Church has the only kindergarten in the city, our school earnestly asks for money to erect a kindergarten in order that the children may be surrounded by Protestant influence. It is also hoped to change the five-year secondary course to the seven-year course now prescribed by the government. This would mean the addition of adequate science equipment, which the school now lacks, and a home economics department. No practice work can now be given in cooking because there is no equipment for this work. The school is co-educational and has a Brazilian man as principal.

Porto Alegre

The situation facing Colegio Americano is a strategic one which the Division is trying to meet. Overcrowded with girls, pressed by the new educational regulations of Brazil, hindered by war conditions, the school is desperately in need of its new buildings, long promised. Three years ago the land was purchased. Parents moved into the residential suburb adjacent to the new cite with the expectation of placing their daughters in our school. Funds for the building were delayed until 1942, when the Division pledged \$30,000 for this purpose. Plans for buildings were approved by the Foreign Department. Miss Mary Sue Brown, architect and builder, who planned and supervised the Belo Horizonte buildings, and has been appointed to a similar task in Porto Alegre, hoped to secure government priorities to fly to Brazil before the end of the year. The increased cost of building materials will make the accomplishment more difficult, but the Board of Directors in Porto Alegre feel that it will be disastrous for the new school to be postponed until after the war. Materials are now available and Brazil has put no restrictions on building.

An additional reason for hurrying the building is on account of the new laws of the Department of Education, which provide for the extension of the secondary course to seven years. Our school already offers a five-year course. Unless it can now, at the beginning of the new school year in 1943, add a sixth year, two things will happen: The school will be relegated to the category of "four-year ginasios," which means that in Porto Alegre it will become a second-rate institution. offering only the first cycle of secondary; this would at once cut down the number of students and make it much harder to sustain the school financially. Also, the teachers who are now teaching the fifth year would be lost. If we can offer the sixth-year course in 1943, students now in the fifth year will continue in

the Americano. If this prestige is lost now it will be almost impossible to regain

it in the future.

The Americano cannot attain this new rating with its old building and equipment. The beginning of the new building at once is imperative if the good work of many years is not now to be lost. Conditions are more serious than ever as girls crowd into the old downtown building, and the whole city of Porto Alegre seems to be waiting for the word to go ahead with the new project. By erecting this new school we shall be strengthening enormously Methodist work in this southern metropolis. Only two blocks from our new site is the Methodist Boys' School with its fine new plant, and a new co-operative effort between these schools is planned for the future.

Ribeirao Preto

The Instituto Metodista is a busy place with its many activities. Since the regular school was closed in 1938 there has been an insistent demand on the part of townspeople that some educational work be reopened in addition to the program of the social center. Consequently the little kindergarten and primary school

has this year an enrollment of seventy.

The major emphasis here is the newly organized Christian Training Course whose purpose is to prepare girls for volunteer work in the churches. From a beginning of two students last year, fifteen girls are now enrolled. They were carefully selected from forty applicants. The entrance requirements are that the girls shall be graduates from primary schools, have good health, be workers in their local churches and eager for further preparation to carry on this service without any thought of remuneration. The present group ranges in age from fifteen to twenty-six, and comes from three states. Two are engaged to Seminary students and two others desire to do mission work among the Indians. All these girls are from poor homes. Upon arrival one girl remarked: "This is a dream come true. Long before I knew of this school I was praying that I could study somewhere so that I might better serve in the church." The course of study includes Bible, religious education, home nursing, cooking, sewing, Portuguese, English, physical education, and music. The faculty of part-time teachers, plus the two missionaries, give great care to the development of each girl's potential. tialities.

With the belief that students learn by doing, emphasis is placed upon prac-With the belief that students learn by doing, emphasis is placed upon practice work in the social and religious field. With varied activities connected with the social center the students get experience along every line. The pastors of these students are asked to give the girls opportunities to do something in their local churches during the holidays and to send to the school a careful evaluation of the work accomplished. In the local Methodist Church eight of these girls are Sunday-school teachers, one has charge of the Children's Missionary Society, two work with the Cradle Roll, and three hold office in the Young People's Society. Practice in social work includes playground, library, sports, game room, workshop, weekly open house for parents and friends, story hours, and home visitation. In addition to all their academic work, every student must carry her share of housework in order to learn under careful missionary supervision how to keep

house.

The lack of trained leadership is one of the most serious problems in the Methodist Church of Brazil, where few women are trained to work. Since Ribeirao Preto is a provincial city in the interior of the State of Sao Paulo, students studying here are not lured by the life of a metropolis, but receive the kind of training which urges them to return to their own parishes and build the kingdom of God in their own communities.

The appropriation for this institution is \$1,400.

The appropriation for this institution is \$1,400. Two missionaries are stationed here. Supplies needed include beds and mattresses, dishes, silverware,

household linen, kitchen equipment, and chairs. All may be purchased in Brazil if supply money is sent to Ribeirao Preto.

The Women's Societies of The Methodist Church in this region of Brazil are working to raise scholarships for girls who could not otherwise afford to enter the Christian Training Course. To one teacher, Miss Dina Rizzi, the Division is giving an educational grant for study at Scarritt.

Rio de Janeiro

The People's Central Institute, with two missionaries in charge of the social-educational activities, continues to be one of the outstanding social welfare projects in Brazil. Last year 659 children were taught in the kindergarten and primary school, all of them children of the slum district in which the Institute is located, all of them children who would otherwise not receive an education. In the night school a fine group of 250 young people, most of them workers by day, are enabled to carry on their studies. About 400 boys and girls have their lives enriched by the club activities. And all these groups are linked to the life of the church at the foot of the Hill of Thieves. The prenatal and baby clinics have been enlarged during the past year. Daily about 150 mothers and children come here for friendly and skilled care provided by government doctors and nurses. Milk is distributed daily by the City Department of Public Health through the clinic to 250 underprivileged babies. The Institute offers a supervised playroom for the clinic children who play while waiting for the doctors. The mothers find it hard to understand why so much friendliness is shown to them. We contribute the full time of two missionaries and \$1,000. The Division of Foreign Missions co-operates in this work.

Colegio Bennett—1942 has been a banner year for Colegio Bennett, which has not only prospered in its lowered grades, but has launched the first year of the regular Junior College and has moved into the new college administration building and dormitory. The formal inauguration of these buildings was on September 12. In his dedication speech the Director of the Federal Bureau of Pedagogical Research said, speaking of Axis activities in his country: "This sort of thing has never occurred in schools whose origin stems from institutions in the U. S. A. From that country have come teachers conscious of their mission, who have striven to study and understand Brazilian society, who have voluntarily become assimilated into this society, becoming truly Brazilian educators in the best spirit of loyal devotion. From these schools have come forth Brazilians of the finest type of whom our country may be proud. This inauguration at this moment when we are both engaged in a war of those principles which are inalienable to the American continent, is a symbol of protest, of affirmation, of hope. In these names engraven on these walls (Erasmo Braga and Hugh Tucker) we read a word of hope which burns like a living flame and which says that this school is in truth a house of religion, a house destined to unite men in a new understanding, not only as homes, cities, provinces, but also as people and nations."

It has been a great feat to achieve these new buildings in wartime and to have them partially equipped. Further necessary equipment will be provided from the 1942 Week of Prayer Offering. This work has been strengthened by the arrival of three new missionaries (one a transfer from China). Altogether there are six missionaries on the faculty. Our appropriation is \$3,500. The present enrollment is about 400.

The Brazilian educators and public health authorities have become greatly concerned about proper nutrition for their people and they have inaugurated regular inspection of the feeding of school children in certain parts of the country. Bennett is one of the few schools, and is said to be the only one in Rio, that has maintained a home economics department since its founding, twenty-one years ago. One of the three courses offered in the Junior College in the normal course is home economics, emphasizing the Christian home. Here the college has a wonderful opportunity for training not only future homemakers, but also teachers to go all over the country as leaders in this "better homes" movement. The other courses are equally vital to the womanhood and family life of Brazil. They are Social Work and Religious Education and Nursery School Education.

Santa Maria

Three hundred and thirty girls are getting a Christian education in Colegio Centenario, in Santa Maria, a lovely city of southern Brazil. A greatly needed new building had been completed this year. It furnishes additional classrooms and dormitory, but it still lacks equipment. This school does not demand or expect

as fine buildings and equipment as the schools must have in the great cities, but it does need the essentials for carrying on an educational program. Because of the new building, it is expected that the Centenario may be able to receive from the government the permit to add to its course to meet the requirements for a seven-years' colegio. If so, it will be the only Protestant school for girls in this part of the country offering a full secondary course. Since the new laws of Brazil have made home economics a required subject, this school must in time be provided with the necessary equipment for such work. Four missionaries are stationed here. The appropriation is \$1,000.

São Paulo

This thriving, throbbing, rapidly growing city is the seat of our Methodist Publishing House and headquarters for the business management of the woman's magazine, Voz Missionaria, of the Methodist Church of Brazil. Today this little magazine has four times as many subscriptions as there are women in the Missionary Society 5,000 members and over 20,000 subscriptions. The magazine is twelve years old and it has never yet taken a backward step. This year the price was increased 50%, but in spite of this fact the subscription goal for 1943 is 22,000! All subscriptions are always paid in advance for the year. Part of the success of this magazine is due to the fact that its business manager, Miss Leila Epps, spends much of her time traveling all over the country to visit societies, especially in the far districts, inspiring the women with the gospel message. Speaking of the campaign for subscriptions, she wrote: "I knew we could get 20,000 subscriptions to our little magazine if somebody would just be willing to be crazy enough to set the goal and then to co-operate with the women right on and on and on. It has taken a half year and many a battle, but the fight has been fun and the reward is satisfying." It is claimed that this magazine is one of the strongest evangelizing agencies of the Methodist Church in Brazil. Our contribution to this magazine and the Woman's Societies is \$500. In São Paulo is located also the office of the children's magazine, Bem-te-vi, to which we give \$1,200. One missionary is appointed to evangelistic work in connection with Central Methodist Church in this city.

Peru

Callao

Since 1891 The Methodist Church has maintained Callao High School in the great port city of 75,000 inhabitants. It is now an institution of the Division of Foreign Missions. Here the boys and girls of the poorer and middle classes have found a Christian education and many of its graduates today hold high places in the life of Peru. The enrollment is 803—432 of these being girls. According to recent law, co-education is no longer allowed so the Girls' Department had to be housed in separate quarters. In 1941 the former buildings of the British-American Hospital were purchased for Callao High School. Although these had been damaged by the recent earthquake, renovations have been made and the Girls' Department has been transferred to this property. For the first time the Woman's Division is co-operating in this school by the appointment of a missionary (transferred from Malaya) as principal of the Girls' Department. Her salary is the only financial contribution we make.

Lima

Lima High School continues to hold its place as the leading school for girls in Peru. Six hundred girls crowd the fine building, and more clamor to enter. They come from all over the country. The school undertook to run on a self-supporting basis in 1941 and the Woman's Division now supplies only the salaries of the missionaries. Since Peru is the most Catholic country in South America, new laws are frequently being passed to restrict religious teaching in Protestant schools and to make it more difficult for the national teachers to get their proper licenses. However, the school continues to teach Bible to every student and the influence of the school life is entirely Protestant. This year a former graduate has been made vice-principal. By government decree the name of the school

had to be changed to that of a Peruvian woman, and the institution is now known locally as Colegio Maria Alvarado, after a famous woman writer. The name Lima High School will still be used in the United States, where it is so well known. A graduate of this school is now research assistant in the office of the special adviser to the Co-ordinator of Inter-American Affairs in Washington. Another graduate was the Peruvian delegate to the first Congress of the Federation of Methodist Women in Latin America, held in Buenos Aires. In 1943 a graduate of Lima High School will receive the B.S. degree in home economics from Syracuse University. Other graduates are studying at Wilson College. Smith College, and other institutions in the United States.

Smith College, and other institutions in the United States.

Of Lima High School, Miss Muriel Lester wrote: "Here is a grand work developing. Sturdy, keen minds, well-developing bodies, and a spirit of worship.

I went to a remarkable school started by an alumna, a Negro girl. She gathered the children from the streets in the community where she lives, among the poorest, charges twenty-five cents a month tuition, and has worked wonders. She, her sister, and her mother have that easily recognizable look of power, joy, and beauty that comes from devotion to Christ. They have ninety scholars in all. The orderliness and peace and joy obviously outweigh the physical disabilities of a darkened room and space restrictions. The wonderful old granny, having brought up her own family in the love of God, now has another family to whom she loves to teach reading and writing."

Uruguay

Montevideo

Crandon Institute is eagerly awaiting the gift of \$25,000 from the 1942 Week of Prayer Offering in order to begin to make plans for the greatly needed new building. The crowded conditions in the primary school necessitated the taking over of eight dormitory rooms for use as classrooms, thus cutting down the number of boarding students. This is deplorable, as the greatest Christian influence the school can have is in the dormitory life. The kindergarten is crowded and the primary classes are so full that two sections are required for every grade, and still children were turned away because there was no more room. For three months the children of the "overflow" used old benches and boards on trestles until new desks could be made. Crandon has been building up a Liceo course. licensed by the government and granting a certificate in Spanish which admits to the University, and 1942 was the first year of this full four-year advanced course. The total enrollment is 530, in a building built to accommodate 400. Additional equipment and teachers have been provided from the school budget to which the Division contributes \$2.255 a year.

which the Division contributes \$2,255 a year.

Each department is faced with its problem of extension. The home economics department, which is unique in Uruguay, is greatly hampered for lack of room to meet the increasing demands of students and adults. Some valuable classes are also given for nurses in the government nurse training school. Graduates from Crandon's home economics courses are now working in two social centers in poor sections of the city: others are teaching food preparation, child care, and other phases of this work. Practically all the welfare organizations of Montevideo count among their officers or volunteer workers women who have had some training at Crandon. Some are wives of preachers, doing real work under great hardships. Some of the outstanding women lay workers in the Methodist Church of Uruguay and Argentina are graduates. One alumna is editing a paper for young people of the evangelical churches of the River Plate area. Others are carrying on splendid work in social centers, either as ordained deaconesses or volunteers. A young graduate who twice has been an exchange student to an American college returned to Montevideo last year and has organized the first school in South America to care for children who have lost the use of their motor activities because of some brain paralysis. She hopes to extend this work to care for victims of infantile paralysis. Her endeavors are gaining the recognition of authorities in the medical and educational world, as she is the only Uruguayan woman trained in physiotherapy. Twenty-four graduates are on the faculty of Crandon, thus helping to create and maintain that spirit which is known wherever the school is named. Crandon teachers do not ask for higher wages or shorter hours. They merely ask for more room in which to carry on their ever-expanding program, that they may touch more lives at a time when those lives are clamoring for what Crandon has to give.

The Division gives \$60 a year to evangelistic work in Montevideo, a mere "drop in the bucket" compared to the great need. This money helps a Crandon graduate, who is a deaconess, to carry on her work in a growing mission church on the outskirts of the city.

Cuba

Baguanos

This rural center in Oriente Province has seen definite advance in the building of the missionary home and Christian center, called the "House of Friendship." This is situated in the center of the little village surrounding the sugar plantation on which about 3,000 people are employed, and the two missionaries here find it much easier to do their work when they live closer to the people. The whole village has taken a pride in this house. One young man who works in the iron foundry offered to make a shoe cleaner of iron which is fastened to

the doorstops so that the new floors won't be muddied.

Until the missionaries came to this settlement two years ago there had never been a church or a religious organization of any kind. Sunday services and Sunday school are held in the public school. The groups have grown so large that they have had to be divided both because of the space available and in order to do more efficient work with smaller groups. The work began with Cubans, but the Jamaicans heard of the services of the missionaries and requested that they come to the outskirts of the village where the Jamaican colony of workers lives and have an Easter service for them. This was the beginning of definite club work with these young people and children. The spirit of the young people of Baguanos has led them to reach out to others. After some preliminary visiting by the missionaries, fourteen young people went out to another settlement within walking distance across the sugar fields and held a service which over 100 people attended. It was the first religious service of any kind ever held in this place where spiritism is rife. In Baguanos, where the people live in a close community and are mostly of one class, the influence of Protestantism is growing very rapidly. Two missionaries are now stationed here and carry on the work on a budget of \$1,000.

Cienfuegos

Colegio Eliza Bowman has a staff of four missionaries and an appropriation of \$3,150. One of the missionaries is temporarily transferred from Korea. The school has two departments, one where all the subjects from kindergarten through sixth grade are taught in Spanish and the other where all work is done in the English language. From this co-educational school have come many of the leaders of Methodism in Cuba. A strong evangelical spirit prevails as a majority of the teachers are church members. A boy from this school was sent to the Young People's Institute at Lake Junaluska last summer as the delegate from the Young People's Societies of the Methodist Church of Cuba. The enrollment is 205.

This school has a beautiful campus, with green lawns and playgrounds. After school hours certain children of the community are invited to come here for supervised play hours. This work is now under the direction of the only regularly appointed new missionary sent to Cuba in 1942—Miss Beulah Jane Smith. Since she was born of missionary parents in Cuba, she already knows some Spanish, so is combining this social work with her study of the language.

Havana

Colegio Buenavista has had a slightly increased enrollment over last year (228). Two missionary teachers returned to the States, but their places were taken by two experienced missionaries from China, who accepted temporary transfers. A strong Parent-Teacher Association, with activities along social and pedagogical lines, helps to draw the school close to the homes which it serves. With the activities of the church there has been cordial co-operation on the part of Buenavista students and faculty. Seven students joined the Methodist Church

this year. Church members among the boarders take turns at leading morning prayers in the dormitory. Some of the girls have organized Sunday schools in their home towns, and several have brought members of their families into the church. Sixteen thousand two hundred dollars was given this year for the purchase of additional land for this school. The missionary staff numbers four. The appropriation is \$2,000.

Jovellanos

To this rural district in the vicinity of Matanzas one of our first-term missionaries, just finished with language study, has been assigned to social-rural work. Much of her time has been spent this year going on horseback with the pastor and his wife, over narrow, muddy roads, far out into the country, getting acquainted with the people and winning their confidence. She has had opportunity to explain her desire to work with children, young people, and mothers, and has laid definite plans for activities. Her diary reads like that of a pioneer missionary. The rural areas of little Cuba are almost untouched by the gospel, as the Catholic Church has paid slight attention to the needs of the people on the plantations and around the sugar centrales. Most of the people are small landowners who live very primitively but could easily be stimulated to better their condition. The pastor in Jovellanos is also a trained laboratory technician, and is so eager to help the people physically, as well as spiritually, that he has organized a clinic, which is supported by the Methodist Church of Cuba, as a home mission project. The missionary will follow up the work of the clinic, visiting in the homes, strengthening the religious education and club work in the church, and being a friend to all the people. There is as yet no special appropriation for this work.

Matanzas

Colegio Irene Toland has had a good year and an unusually interesting group of thirty-eight boarding pupils, including a brother and sister who are half Chinese, a Jewish boy, two mulatto boys, and two North American children. The enrollment has been about 150. One girl has already given service in Baguanos and is preparing herself for church work. Another is an older girl who is engaged to a ministerial student in the Seminary in Havana. Two missionaries give full time to this work. Financial conditions are difficult, as the law demanded a 20% raise in teachers' salaries, while the Division could not increase its contribution of \$3,500. It was not considered possible to raise fees as they are now equal to those of the government schools. Special religious services were held in the school to help students reach a definite conclusion in regard to the Christian way of life. It is encouraging to note that several ex-students are joining the evangelical church because of the influence exerted upon them when they were in the mission school.

In Matanzas is also the Centro Social, located in an old Cuban dwelling and ministering chiefly to the Jamaican population. This social center is in one of the worst slum sections of the city where overcrowding is extreme and the people live amid poverty and superstition. The religion of those in this community is influenced by the African cult known as nañigoes. Besides clubs for women and children, the Centro has started a little church to which the people begin to come gladly. A thriving Boy Scout troop of sixty, under the leadership of a consecrated Protestant young man, is bringing new ideals to the young people. From the Centro, leaders go out to make friendly visits in the homes. The Centro is located in the part of Mantanzas most ravaged by tuberculosis, and one forward step this year has been winning the co-operation of the head of the Tuberculosis Clinic, who came to the Centro to give talks to the people on disease prevention. One missionary is in charge and our contribution is \$3,570.

Omaja

Two missionaries are carrying on a valuable piece of rural-social work in this town in Oriente Province, which is today only a sad relic of what was once a prosperous center for the orange-growing industry. The church and parsonage of former days has been abandoned until our workers took them over a few years ago and settled here to work with the people who have continued to live here. Our mission has become a popular and much-appreciated center, the church has

taken on new life, and has an influence upon the whole town. Young people find here activities to develop minds and bodies. Already from their number a boy has become a candidate for the Christian ministry, and a young woman has volunteered for life service in the church. Besides the clubs, classes, and church work in the town, the missionaries ride on horseback to several points in the country to meet with organized groups of women and teach them some of the things that will make their life more abundant. Because it became apparent that much good could be done with a simple dispensary outfit, \$100 from the 1941 Week of Prayer Offering was allocated to Omaja for this purpose. The regular appropriation is \$920.

Pinar del Rio-Herradura

In response to the request of the Protestants in this western end of the Island, two of our missionaries have been assigned to social-evangelistic work in this area, to serve in connection with the already organized Methodist churches and the Clinic, which is a home mission project of the Methodist Church of Cuba. and the Chine, which is a nome mission project of the Methodist Church of Caba.

It gives great satisfaction to the Cuban church to have us co-operate with them in this way, as up to within a few years ago our interests were confined to school work. Pinar del Rio is a city of 30,000. The missionary is finding many opportunities for service as she surveys this new field and becomes acquainted with the people and their needs. In the Herradura district the missionary has found a splendid church building, with adequate rooms in which to carry on social work. The pastor is eager for her help with the young people and women. The work here and in near-by Entronque, about six miles away on the same circuit, offers great possibilities for the kind of evangelistic work which will strengthen the Cuban church. Because our missionaries feel such work is greatly needed, from several have come the suggestion that they will willingly give up a small amount from the appropriations of their own institutions in order to provide a small budget for this new project in 1943.

Mexico

Chihuahua

Twenty-five girls are crowding the new Nurses' Home of Sanatorio Palmore. The academic standing of this School of Nursing is the highest in Mexico, requiring a secondary school certificate for entrance. Most of the girls have a Protestant background and a spirit of Christian service. Up to the present, fiftyeight nurses have received diplomas. This year one of the oldest deaconesses in this conference has been appointed to the hospital as matron and religious director for the student nurses and patients. Much is expected from her ministry. During the year the new Obstetrical Unit has been completed, providing rich and poor patients alike with proper care. This is a great advance along

this line in Mexico, where such work is usually done by unskilled midwives.

As a proof of the place the hospital holds in the community, 300 people attended the dedication exercises of the new buildings. Friends also contributed 3,000 pesos toward equipment. The Governor of the State gave 500 pesos and his wife attended the inauguration. She, along with the wives of other prominent officials, became "madrinas" (godmothers) of the hospital and are interested in helping in many ways. The doctors on the staff collected over 200 pesos as a prize for the first baby born after the dedication of the Obstetrical Unit.

The training of Christian nurses is one of the most important services Christian missions can offer to any country, as these young women have access to all kinds of homes and can have a strong influence on the lives they touch. Three missionary nurses are on the staff. We contribute \$867. The Division of Foreign

Missions also makes an appropriation to the general hospital work.

Another busy place in this city is the Centro Cristiano social center where Another busy place in this city is the Centro Cristiano Social center where two missionaries try to serve the community in various ways. This was the first social center in Mexico, established in 1919. Occupying half of a city block, the rambling building provides for classrooms, a day nursery, basketball courts with showers, and clubrooms. The day nursery is especially popular with working mothers who find here a haven for their babies. During three weeks when this part of the building was undergoing repairs it was distressing to see the difficulties these mothers had in caring for their children. Each day during the renovations the mothers still stopped at the Centro to get the pint of milk due each child. On Mother's Day these mothers were entertained in the garden when they came to take their children home in the evening. This year the Centro is offering a First Aid Course, taught by one of the missionary nurses at the hospital. It is well attended by teachers, nurses, and other professional women. Students of English in the night school are asking for a similar class. The appropriation is \$2,399.

The Student Hostel, next door to Colegio Palmore, provides a home for thirty girl students who are being cared for by a Mexican deaconess-teacher. The appropriation for this work is \$905. The school, under a Mexican principal,

and the hostel work in close collaboration.

Cortazar

In this typical Mexican small town in the heart of the State of Guanajuato the Methodist rural-social project has far-reaching influence. The missionary and a Mexican nurse, who is a midwife, have a dispensary attached to their home where many babies are safely delivered and scientifically cared for if the untrained mothers are faithful in bringing them to the clinic. The presence of these two workers strengthens the little church, which has achieved an unusual degree of independence. In a farming community five miles from the town the missionary has built herself a one-room Mexican, thatched-roof house where she lives, in the midst of the farmers, for a part of each week and tries to lift the life of the community. It is hoped that this whole circuit may become one of the experimental parishes attached to the extension work of the Union Theological Seminary in Mexico City; that lay leaders may be trained to work for the evangelization of the whole territory. Over 100,000 people occupy this area and only a handful have been touched by the gospel. We give \$900 for this work.

Durango

Several well-trained Mexican leaders, one a deaconess, carry on work in this town which was once one of the strongholds of Methodism in northern Mexico. The social center provides a day nursery for the children of working mothers, a supervised playground, and all kinds of club work. A small Methodist school still continues to function in Durango, under Mexican leadership, but the building is in a very dilapidated condition, the enrollment is not large, the financial condition is serious, and the Council of Co-operation has appointed a committee to study the situation and bring in recommendations for the future.

General Teran

Eight hundred and eighty-five dollars a year given to this rural station in northern Mexico makes it possible for the missionary located here to rent a Mexican house in the heart of the town where she lives as a friend by the side of the road. Her home has few of the refinements of life, but the women and children find here a place where they feel at home, kitchen dishes which may be used by anyone, chairs which small boys cannot injure, books which anyone may read. Here the sick find sympathy, first aid, and a missionary-guided trip to a city doctor, if such is necessary. Those in trouble come to share their burdens and to be helped by the power of Christ. Boys and girls learn to work together in club life. One of the newest features of this village work is a summer camp in the near-by mountains where the missionary rented a cottage and took a group of small boys who, for the first time, learned about the wonders of nature as they explored the canyons and mountain streams. There are no statistics for such missionary service, but the lives of the people are influenced for Christ by the presence of such a missionary friend.

Guanajuato

About 120 have been enrolled in Colegio Juarez, which is a good increase and shows that there is still a place for our Protestant school in this ancient and strongly Catholic city. The boarding students have increased from eight to

nineteen. Eight of the new girls are students from other parts of the State who attend the Normal School in Guanajuato. These girls enter into the Christian spirit of the hostel, over which a missionary has charge, and attend church and prayer meeting. The kindergarten is growing in popularity and is greatly in need of supplies. The principal of the school is a young Mexican Protestant woman. Our contribution to the hostel and scholarship fund is \$1,200.

Mexico City

At the Fourth General Conference of the Methodist Church of Mexico last September it was voted to establish one Training School for Deaconesses, to be located in the property of the former Bible School in Mexico City. The school will be under the direction of a local Council of Administration, composed of two Mexican women, two ministers, and four missionaries of the Division, who shall select the faculty administer the formers and take change of the property of the select the second select the select select the faculty, administer the finances, and take charge of the welfare of the school. It is expected that the reorganized school will open in March, 1943. There is a real place for the work of women in the Mexican Church as was evidenced by the excellent quadrennial meeting held at the time of the General Conference by the Confederation of Methodist Women.

The former Bible School, so long known for its faithful work, graduates this year two full-fledged deaconesses, one "aspirant" to the deaconess course and five in the course for volunteer workers. Through the thirty-eight years of its existence, in one form or another, it is reported that this school has had 929 Mexican girls go in and out of its classes and seventy-seven have graduated in the various courses. Nine of these are today wives of Methodist preachers. In the new school the work of the two conferences will be brought together, the course will be enlarged, emphasis will be put upon training not only regular deaconesses, but deaconess-social workers and deaconess-nurses, young women who will have a consecration to the Master which will lead them out into various paths of service for their country. Miss Ruth Warner and Miss Maria Luisa Chagoyan have given themselves devotedly to this work during its last period covering thirteen years. In addition, they have found time for direct evangelism on country trips and in the city. It was recommended by the Study Commission on Deaconess Work and Volunteer Workers in Mexico that each Annual Conference appoint officially a worker, apt and of spiritual experience, to visit the churches with the object of interviewing the volunteer candidates among the young people and thus strengthen them in their consecration for the Lord and Saviour. In cases where this special worker cannot be employed, it was recommended that the conference secretary of the Woman's Missionary Society carry on this work as she is able.

The Division has assigned two of its missionaries to teaching positions in the Union Theological Seminary in Mexico City. One gives courses in comparative religions and sociology while the other, a nurse, teaches health and mental hygiene. Women students in the Deaconess Training School will take some courses at the Seminary. Under the new Department of the Rural Church the Seminary is launching out on an extension program which will reach into the villages where 85% of our church members live. The nurse is a member of the "teams" going out from the Seminary to various parts of the country to hold Institutes in these "larger parishes." In this way she will be able to teach the people the simple laws of health and hygiene and how to improve their homes.

In connection with Aztecas Church a young Mexican deaconess-physician, Dr. Baez, carries on a dispensary and clinic, bringing the healing ministry to many

Baez, carries on a dispensary and clinic, bringing the healing limitary to many poor people.

The Industrial School at Anahuac, on the outskirts of Mexico City, reopened its doors last year, having been closed for several years by the law of the land. With a fresh interpretation of this law by the present Bureau of Education, greater leeway is given to private schools, both Catholic and Protestant. A Mexican woman is principal and a missionary has charge of the large hostel where over eighty-five girls live under Christian influence. The appropriation for this institution is \$3,330. The Division has recently voted to permit the school to open the first year of the secondary course, under a government permit. This necessitates no increase in appropriations, but will make it possible for girls This necessitates no increase in appropriations, but will make it possible for girls who wish to enter high school to continue their education under Protestant auspices.

Monterrey

The Social Center in Monterrey is the largest and most prosperous work of this kind which we have in Mexico. Located near the heart of this great city, it serves youth of all classes, in night school, in home economics classes, in Boy Scouts, Girl Reserves, and Little Homemakers. Here the social life of the church largely takes place. Because it was felt that this work was worthy of expansion, the Division voted to erect a new building on land which had been used as the playground. The work was begun in October, 1942. This building will provide a much-needed gymnasium connecting two wings of clubrooms, one for boys and the other for girls. Money for this building was granted by the former Woman's Missionary Council from funds released by the sale of former mission properties in Mexico. The regular appropriation for this work is \$1,875. Two missionaries

are in charge.

The Student Hostel in Monterrey is housed in a small residence now crowded with sixteen girls. It has far-reaching influence on a small group. Under the rare Christian influence of the home everyone seems happy, even the two girls who are using the former trunk room as their bedroom. The youngest girl is eight, sent by her parents from the country because they want her under Protestant missionary influence. Most of the students attend Laurens Institute. Two are students majoring in medicine and chemistry in the University of Monterrey. Two plan to take training in the School of Nursing in Chihuahua, and one of the youngest has already decided to be a deaconess. This hostel work is very fruitful in character building, and very popular with parents whose daughters must come to the city for their secondary education as there are few high schools outside the State Capital. Many more girls apply than can be accommodated in the cramped building our limited rental allowance makes possible. A further investment for this type of work would be worth while, as this seems to be one of the most fruitful ways in which Christian work can now be carried on under the restrictions of the laws of Mexico. One missionary is in charge and works with a budget of \$900.

To Instituto Laurens in Monterrey, belonging to the Division of Foreign Missions, the Woman's Division gives \$400 toward the work of the Girls' Department. In 1942 there were 496 students, of whom 129 were girls. This school has produced more ministers than any other institution in this conference. It holds a place of high esteem with the government and its Mexican principal, who is a highly trained Christian educator, is a leader in the life of the city. This year the Woman's Division made a special contribution of 15,000 pesos for science equipment which was urgently needed in order that the school might retain its government license. This equipment now puts Laurens in the front rank of the schools in Monterrey. In 1942 the Division is giving an educational grant to a teacher from Laurens, Miss Dolores Gomez, who is studying at Scarritt.

Pitiquito

In the distant State of Sonora in the desert country bordering Arizona, one of our two evangelistic missionaries in Mexico is working. For several years the churches in this part of Mexico were closed because of revolutionary conditions. Now there are five active congregations which are served by the missionary and a Mexican deaconess. Nine hundred dollars covers rental, district travel, and supplies.

Pachuca

The Escuela Hijás de Allende (as the girls' school here is called) under a Mexican principal meets the educational needs of many children of poor families. This woman receives \$1,200 annually toward the school expenses, but is otherwise entirely responsible for maintaining the work. Although she frequently goes without her own salary, her teachers are always paid. She was a student in this school and has given twenty-nine years of service here as a teacher. Although four new Catholic schools have been opened in this city, this school is over-crowded with 750 children. Forty per cent of these come from evangelical families. Twenty-five live in the dormitory. No missionary is appointed to this work.

Puebla

Here another Mexican Protestant woman leads the primary school of about 370 children. Next door to the church the school is openly Protestant in the heart of this very Catholic city. A missionary has charge of the student hostel of forty girls. We give \$1,200 toward the hostel and scholarship fund. Another missionary lives in the school and carries on evangelistic work in the strong Methodist church here and in the surrounding district.

Ramos Arizpe

In this village is a Mexican deaconess-missionary who lives to serve the people and to strengthen the life of the church. In each village work the program may vary, but the example of genuine Christian behavior is the most potent of Christian influences, without which mere words are ineffective. Eight hundred dollars a year makes this work possible.

Saltillo

In the original building of the Methodist school, next door to the Methodist Church, is the Social Center. Year after year more people come here for the various activities held in the rooms around the patios. There is a gymnasium where girls and boys play basketball, volleyball, and other games. There are two baths with showers, two rooms for quiet games, a tennis court, and a clinic for poor people. Every night young people come to spend the evening in classes in English, cooking, music, knitting. According to law, Bible may not be taught, but there is much quiet, steady Christian influence for better living woven into the warp and woof of the classes. This kind of work is important because it is done among people of all social classes without any distinction of religion or position in life. Two thousand nine hundred and sixteen dollars is our contribution. One missionary and two Mexican assistants carry on this work.

Villa Frontera

Since this village station did not seem to be the best center for rural work and was not producing the desired results, the work here has been given up. A committee is studying the field to determine the most strategic spot in this region where new work shall be started.

Poland

Work in Warsaw, Poland, continues under the leadership of Miss Ruth Lawrence. It has been a year since any word came from her directly, but through the Y.M.C.A. International Office in Geneva, a letter dated May 30, 1942, reached

New York in August.

"I have decided not to return to America with the exchange group, and shall appreciate it if you will communicate a message to my church for me. I have made this decision because I think it is very important that a missionary stay on the field if at all possible, and it seems to me I am the only one in a position to do so. I feel I am much more necessary here than at home. I have been quite well. I have sufficient means (borrowed funds) to purchase whatever I need in the way of food, clothes, and other supplies. Our church work is going well and we are optimistic about its development. It has been recognized and the statute approved by the authorities (German). Our number of workers is increasing and we are continually opening new places of work."

Others coming out of Poland report that Miss Lawrence is free to carry on work with the church which still has about 200 members in Warsaw. People who are soul hungry because of the trials of war are seeking strength in the church. As only a subsistence salary can be sent her through U. S. Government channels, the \$3,145, which is our annual appropriation for the work in Poland,

is being held in a reserve fund here.

Bulgaria

In the heart of Bulgaria, nestled at the foot of the hills in the lovely town of Lovetch, is the American School for Girls, founded by The Methodist Church in 1882. So far as is known, this is the only Protestant mission school functioning in Bulgaria today. On October 5, 1942, the New York Times announced in a dispatch from Istanbul that the American College in Sofia, Bulgaria, had been closed and ten missionary teachers had left the country. The same report said that the two missionaries of the Woman's Division, the Misses Mellony Turner and Esther Carhart, had remained to carry on their work in Lovetch.

From these intrepid workers frequent letters are coming through the International Red Cross in Geneva. They write with discretion, telling only of everyday happenings in the school, which is crowded with girls. Thirty new students matriculated in September, 1942. "So you see," writes Miss Turner, "it would not have been a good thing to run away." The total enrollment is probably about 250. All students are boarders. War measures have led to the transfer of the school administration to a Bulgarian. The Division has been able to send only school administration to a Bulgarian. The Division has been able to send only subsistence allowances through government channels for the missionaries. No money for the work can enter the country, with which the United States is at war. Evidently the school is being run on borrowed funds. In the meantime the \$3,600 a year appropriated is being held in a reserve for the future payment of debts incurred.

North Africa

The missionary force in Algeria has remained the same as last year. The seven who are there cannot leave the country and the three in the United States cannot return to the field. It is still possible to send money by special permit of the Federal Reserve Bank and our appropriations for the work (\$14,761) and

for missionary salaries have gone forward regularly.

As far as is known, Van Kirk Memorial Home in Algiers and Gamble Memorial Home in Constantine have had about the same number of Kabyle and Arab girls as usual. The feeding and clothing of these children has brought greater problems because of the scarcity of both food and clothes. Some of the girls in these homes are making real contributions to the upbuilding of Christ's Kingdom in North Africa in their Christian witness, and in some responsibilities they have been able to share in the work. Death has claimed the first Kabyle girl to become an assistant at Il Maten. She did fine work, and although her term of service was all too brief, she has left a Christian witness in the mountains that will have an influence for a long time to come. The social-evangelistic work at Hannah Goodall Center brings the gospel to many people.

The rural work at Sidi Mabrouk, a suburb of Constantine, and Il Maten, in the Kabyle mountains, has also continued through the year. The medical work at Il Maten has been somewhat curtailed by lack of medical supplies. The people in this part of the country have suffered intensely from lack of food and clothing, and a canteen at Il Maten proved a real blessing to the school children. A

French missionary-teacher is in charge of the work at Il Maten.

The garden work done by the boys at Sidi Mabrouk, who were organized into a self-government group, has been very successful. This group approach will probably bring more lasting results among the Moslems than some of the

other methods we have been using.

The work in the Student Hostel in Algiers has been carried on with a full program, touching not only the lives of the students in the university today, but helping many of the former students in their adjustments to the war problems. The French Evangelistic Work has also been carried on, meeting the spiritual and many times the material needs of the European population which has been so badly shaken and uprooted by the war.

Missionaries

in the

Department of Work in Foreign Fields

INDIA, BURMA, MALAYA, AND SUMATRA

BURMA CONFERENCE

All Burma missionaries transferred to India.

INDIA

All-India Institutions:

Lucknow-

ISABELLA THOBURN COLLEGE

(Mrs. Chandrama Prem Nath Dass) Lulu Boles Kathleen Clancy Marjorie A. Dimmitt Ava Hunt Margaret Landrum Ruth C. Manchester Roxanna Oldroyd Florence Salzer

Margaret Wallace Laura V. Williams

Jubbulpore-

LEONARD THEOLOGICAL COLLEGE Religious Education Stella Ebersole (Burma)

Ajmer-

Madar Union Sanatorium Rita B. Tower, M.D. *Beulah Bishop, R.N. Mande V. Nelson, R.N. *Caroline C. Nelson

BENGAL CONFERENCE

Asansol-

DISTRICT EVANGELISTIC WORK AND DAY SCHOOLS Rachel C. Carr

Calcutta-

GIRLS' HIGH SCHOOL Irma D. Collins

THOBURN CHURCH Ruth Field (Burma)

EVANGELISTIC WORK AND DAY SCHOOLS, Bengali Katherine M. Kinzly

EVANGELISTIC WORK AND DAY SCHOOLS, Hindustani

Doris Welles

Pakaur-

Santali Evangelistic Work, Boarding School Day Schools

Ruth Eveland (Premi Lee) *Mildred L. Pierce

*On regular furlough.

BENGALI BOARDING SCHOOL (Mrs. Elsie R. Beeken)

BENGALI EVANGELISTIC WORK

*Hilda Swan

BOMBAY CONFERENCE

Bombay-

HOSTEL MANAGER, GUJARATI DAY SCHOOLS AND EVANGELISTIC WORK

Mildred G. Drescher

MARATHI DAY SCHOOLS AND EVANGELISTIC WORK Clara Kleiner *Aldine Lantis

Dhulla-

SUVARTA HOSPITAL Edith Lacy, M.D.

ORPHANAGE AND EVANGELISTIC WORK
May Sutherland

Nagpur-

DISTRICT EVANGELISTIC WORK AND MECOSA BAGH HOSTEL Ada M. Nelson

MECOSA BAGH NORMAL, MIDDLE, AND PRIMARY SCHOOLS Mildred V. Wright

Nander-

UDGIR SCHOOL AND EVANGELISTIC WORK Emma Stewart

Poona-

TAYLOR HIGH SCHOOL AND ANGLO-INDIAN HOME S. Marie Corner

Marathi Literature Anna Agnes Abbott

Puntamba-

GIRLS' HOSTEL AND DISTRICT EVANGELISTIC WORK

*Edna Holder Bernice Elliott

BOWEN-BRUERE DISPENSARY

Local Supply

Telegaon-

Ordelia Hillman School and Hostel Leo'a M. Greene

CENTRAL PROVINCES CONFERENCE

Balbar-

MIDDLE AND PRIMARY SCHOOL

Katherine Keyhoe *Marian Warner

(Shoroju Bose)

DISTRICT EVANGELISTIC AND EDUCATIONAL WORK Helen E. Fehr

GIRLS' HOSTEL AND MEDICAL WORK *Mrs. Alma H. Holland

ALDERMAN CO-EDUCATIONAL MIDDLE SCHOOL

Jubbulpore-

CITY EVANGELISTIC WORK AND DAY SCHOOLS Margaret D. Crouse

JOHNSON GIRLS' HIGH SCHOOL

*Gertrude A. Becker Faithe Richardson Louise Campbell

TRAINING INSTITUTE FOR WOMEN, HAWA BAGH Lucile Colony

UNION BOYS' HIGH SCHOOL E. Lahuna Clinton

Khandwa-

CITY AND DISTRICT EVANGELISTIC WORK AND DAY SCHOOLS

Ida M. Klingeberger

GIRLS' NORMAL AND PRIMARY SCHOOL (Zillah Soule)

GIRLS' MIDDLE SCHOOL

Ethel Ruggles
*Lydia S, Pool

BOYS' MIDDLE SCHOOL

Ethel Ruggles

BOYS' HOSTEL

(Beno Banerji)

Narsinghpur-

CITY AND DISTRICT EVANGELISTIC WORK (C. K. Hulasi-Rae)

Sironcha-

CITY AND DISTRICT EVANGELISTIC WORK AND DAY SCHOOLS

*Nell F. Navlor

F. C. DAVIS SCHOOL Lola M. Green

CLASON MEMORIAL HOSPITAL

(Jaya Luke)

GUJARAT CONFERENCE

Baroda-

VILLAGE EDUCATIONAL AND EVANGELISTIC WORK Pearl Precise

WEBB MEMORIAL GIRLS' SCHOOL

*Dora L. Nelson Elma M. Chilson Elsie M. Ross

BUTLER MEMORIAL HOSPITAL *Loal E. Huffman, M.D. Myrtle Precise, R.N.

Godhra-

VILLAGE EDUCATIONAL AND EVANGELISTIC WORK Florence K. Palmer

NORMAL AND PRACTICING SCHOOL

Minnie E. Newton *Laura Heist

Nadlad-

VILLAGE EDUCATIONAL AND EVANGELISTIC WORK

(Muriel Bailey) Mary Ellen Moore *Laura F. Austin

THOBURN HOSPITAL Hannah Gallagher

HYDERABAD CONFERENCE

Bidar-

GIRLS' BOARDING SCHOOL (Ada Luke) Minnie Huibregtse

Hyderabad-

STANLEY GIRLS' HIGH SCHOOL

(Edith D'Lima) *Margaret Morgan Josephine Kriz

DISTRICT EVANGELISTIC WORK Nellie Low

Narayanpet-

EVANGELISTIC AND EDUCATIONAL WORK *Mildred Simonds

DISTRICT EVANGELISTIC WORK Maxine Coleman

Vikarahad-

Co-Educational Middle and Training School (Chanda Christdas) Gladys Webb *Mabel P. Morgan

EVANGELISTIC WORK AND VILLAGE SCHOOLS (Lillian Woodbridge)

DISTRICT MEDICAL WORK Stella L. Dodd, M.D.

Zahirabad---

CONFERENCE VOCATIONAL SCHOOL AND EKELE DISTRICT Anna Harrod

INDUS RIVER CONFERENCE

Hissar-

NUR NIWAS SCHOOL

Maurine Cavett (Burma)

DISTRICT WORK

Martha Coy *Lilly Swords

LUCIE HARRISON GIRLS' SCHOOL *Constance R. Blackstock

Local Supply

EVANGELISTIC WORK AND DAY SCHOOLS

*Lydia D. Christensen Grace Pepper Smith *Anna P. Buyers, R.N.

On regular furlough.

LUCKNOW CONFERENCE

Arrah-

SAWTELLE MEMORIAL SCHOOL

Maren Tirsgaard Adis A. Robbins

DISTRICT EDUCATIONAL AND EVANGELISTIC WORK Mary A. Richmond

Bailia-

VILLAGE EDUCATION AND EVANGELISTIC WORK
*Mabel Sheldon

Cawnpore-

Girls' High School Jessie A. Bragg

HUDSON MEMORIAL GIRLS' SCHOOL

Nettie A. Bacon

Evangelistic Work

Edna A. Abbott

Gonda-

CHAMBERS MEMORIAL SCHOOL *Jennie M. Smith

Lucknow-

LAL BAGH HIGH SCHOOL

Grace C. Davis
Edna M. Hutchens
Mabel C. Lawrence
Mildred Shepherd
*Emma J. Collins

Editor, Naya Jiwan Ruth E. Robinson

GENERAL TREASURER Ethel L. Whiting

NORTH INDIA CONFERENCE

Almora-

Adams' Girls' High School Mildred L. Albertson Ruth Cox

Normal Training School *Lucy Beach

Bareilly-

GIRLS' SCHOOL

*Grace Honnell Mathilde Moses

Gladys Doyle

WARNE BABY FOLD Edna G. Bacon

CLARA SWAIN HOSPITAL

*Miriam L. Albertson, M.D. Wilma Conger Perrill, M.D. Theresa Lorenz, R.N. Irma Schlater, R.N. Mary Gordon, R.N. Janette Crawford

NORTHERN INDIA PUBLIC HEALTH Cora 1. Kipp, M.D. *Helma J. Fernstrom, R.N.

DISTRICT EVANGELISTIC WORK
G. Evelyn Hadden

Bijnor-

Lois Lee Parker School (Persis Stephens)

*On regular furlough.

PISTRICT EVANGELISTIC WORK
Ruth Hoath

Budaun-

DISTRICT EVANGELISTIC WORK
Phoebe Emery
*M. Louise Perrill

SIGLER GIRLS' SCHOOL (Piyari Phillips)

Chandag Heights-

LEPER ASYLUM Mary Reed (Kate Ogilvie)

Dwarahat-

EVANGELISTIC WORK Blanche McCartney

Moradabad-

MIDDLE AND NORMAL SCHOOL Anna Blackstock

Parker Branch School (Boys)
*Allie M. Bass
*Mary Boyde

DISTRICT EVANGELISTIC WORK
Ethel M. Calkins

Naini Tal-

Wellesley Girls' School Ada Marie Kennard Vera E. Parks Opal Holland

Pauri-

Mary Ensign Gill School Nora B. Waugh Ruth Warrington

DISTRICT EVANGELISTIC WORK Eleanor B. Stallard

Pithoragarh-

GIRLS' SCHOOL
Nellie M. West
DISPENSARY AND EVANGELISTIC WORK
*Charlotte V. Westrup, R.N.

Shahjahanpur-

BIDWELL MEMORIAL GIRLS' SCHOOL (Yasmin Peters)

DISTRICT EVANGELISTIC WORK Olive Dunn

Sitapur-

GIRLS' SCHOOL Edna I. Bradley Boys' School Grace M. Bates

NORTHWEST INDIA CONFERENCE

Agra-

HOLMAN INSTITUTE Emma E. Warner Dhupdhal-

Gulbarga-

Kolar-

Allgarh-

LOUISE SOULE GIRLS SCHOOL Jennie L. Ball

DISTRICT EVANGELISTIC WORK Ida A. Farmer

Brindaban-

CREIGHTON-FREEMAN MEMORIAL HOSPITAL

Mary A. Burchard, M.D. Eunice Porter, R.N. *Elda M. Barry, R.N. *Ruth Corpron

Bulandshahr-

DISTRICT EVANGELISTIC WORK *Annie S. Winslow

Delhl

BUTLER MEMORIAL SCHOOL Ella L. Perry

DISTRICT EVANGELISTIC WORK

*Faith Clark Helen Buss Grace L. Stockwell (Burma)

Ghazlahad-

Boys' School and Evangelistic Work Pearl Palmer

EVANGELISTIC AND VILLAGE EDUCATIONAL WORK Winnie Gabrielson

Meerut-

GIRLS' HIGH SCHOOL

Catherine L. Justin Jeanette Oldfather (Burma)

DISTRICT EVANGELISTIC WORK Letah Doyle

Mazaffarnagar-

DISTRICT EVANGELISTIC WORK *Gertrude E. Richards *Estella M. Forsyth

Muttra-

BLACKSTONE MISSIONARY INSTITUTE AND GIRLS' SCHOOL

Garnet Everly Barbara Beecher

DISTRICT EVANGELISTIC WORK Carolyn E. Schaefer

Roorkee-

GIRLS' SCHOOL

Margaret Hermiston

SOUTH INDIA CONFERENCE

Bangalore-

BALDWIN GIRLS' HIGH SCHOOL (May Weston)

EDITOR TREASURER CHEST Kezia Munson

Belgaum-

· SHERMAN SCHOOL Judith Ericson

> VANITA VIDYALAYA AND MARATHI SCHOOL Frances Johnson

*On regular furlough.

NURSERY SCHOOL TRAINING Joy Comstock

GIRLS' HIGH SCHOOL

*Alta I. Griffin Emma J. Barber

Esther Shoemaker, M.D. *Dora C. Saunby, R. N. Ruby Hobson, R.N. Florence Masters

SCHOOL AND VILLAGE WORK

SHANTI SADAN AND CO-EDUCATIONAL SCHOOL

ELLEN T. COWAN MEMORIAL HOSPITAL AND SCHOOL OF NURSING

*Cora E. Fales Elizabeth M. Beale

Retta Wilson Alice Mae Dome

Ralchur-

Madras-

MIDDLE SCHOOL Emma K. Rexroth

TEACHER TRAINING SCHOOL Ollie Leavit

DISTRICT EVANGELISTIC WORK (Millicent Graham) *Urdell Montgomery

EVANGELISTIC WORK AND VILLAGE SCHOOLS *Marguerite Bugby Julia E. Morrow

VILLAGE MEDICAL WORK Eva Logue, R.N.

MALAYA CONFERENCE

Ipoh-

ANGLO-CHINESE GIRLS' SCHOOL Thirza Bunce

Kuala Lumpur-

METHODIST GIRLS' SCHOOL Mabel Marsh Mildred Kerr

HOLT HALL ‡Minnie Rank

Kuantan-

METHODIST GIRLS' SCHOOL C. Lois Rea

Malacca-

METHODIST GIRLS' SCHOOL Bonita Bloxsom

SHELLABEAR ‡Eva Sadler

‡Remained in Malaya-all others withdrew.

Penang-

ANGLO-CHINESE GIRLS' SCHOOL Lila Corbett

WINCHELL HOME **İL**vdia Urech

Singapore-

METHODIST GIRLS' SCHOOL Ruth M. Harvey FAIRFIELD GIRLS' SCHOOL

†Geraldine Johnson

NIND HOME

Mechteld Dirksen

MALAYA METHODIST THEOLOGICAL SCHOOL

Emma Olson *Eva I. Nelson Carrie Kenyon

*On regular furlough.

Sitlawan-

Norma B. Craven

Taiping-

LADY TREACHER GIRLS' SCHOOL Della Olson

SUMATRA CONFERENCE

Medan-

GIRLS' SCHOOL AND EVANGELISTIC WORK *June Redinger

Rantau Prapet-

EVANGELISTIC AND SCHOOL WORK §Freda Chadwick

†Transferred to Peru, South America. ‡Remained in Malaya-all others withdrew. §Withdrew.

MISSIONARIES IN CHINA

(By Conferences and Institutions)

CHINA

CENTRAL CHINA CONFERENCE

Chinkiang-

OLIVET MEMORIAL GIRLS' HIGH SCHOOL (temporarily closed) Mary G. Kesler Etha M. Nagler (Cuba)

EVANGELISTIC AND DAY SCHOOL WORK Etha M. Nagler (Cuba) *Clara Bell Smith

Nanking-

METHODIST GIRLS' HIGH SCHOOL †Katherine B. Boeye

BIBLE TEACHERS' TRAINING SCHOOL †Joy L. Smith *Pearle McCain

GINLING COLLEGE *Harriet Whitmer

EVANGELISTIC AND DAY SCHOOL WORK Marie Brethorst (working in United States)
*Jessie L. Wolcott

Wuhu-

EVANGELISTIC AND DAY SCHOOL WORK *Edith R. Youtsey

WUHU GENERAL HOSPITAL *Frances Culley, R.N.

Shanghai-

FIELD TREASURER Bessie Hollows

IN SHANGHAI Lillie Stephens

Emma Knox Leona Thomasson

EAST CHINA CONFERENCE

Shanghai-

McTyeire School Mary Biackford Alice Alsup

Rosa May Butler †Jean Craig Louise Killingsworth Muriel Smith (contract) Louise Robinson

LAURA HAVGOOD NORMAL SCHOOL

Annie Eloise Bradshaw *Mary B. Winn Ethel Bost Nina Troy Susie Mayes (University of Nanking, West China)

MOORE MEMORIAL CHURCH Mary Ellen Hawk Lucy Jim Webb

SOOCHOW UNIVERSITY *Lelia J. Tuttle

MARGARET WILLIAMSON HOSPITAL Anne Herbert, R.N. †Eula Eno, M.D.

Huchow-

HUCHOW INSTITUTIONAL CHURCH Louise Avett (West China) Laura Mitchell (Yenping)

VIRGINIA SCHOOL

†Sue Stanford (Home Department)

HUCHOW GENERAL HOSPITAL †Elizabeth McIntosh, R.N.

Soochow-

SOOCHOW GENERAL HOSPITAL *Sarah Glenn, R.N. Hester West, R.N. (Philippines)

DAVIDSON SCHOOL Lillian Knobles (Brazil)

KONGHONG INSTITUTIONAL CHURCH †Mathilde Killingsworth

*On furlough.

†On extended furlough or leave of absence.

St. John's Church
*Maggie Rogers

EVANGELISTIC WORK
*Nettie Peacock

Wusih-

EVANGELISTIC

†Margaret M. Rue (Home Department) Mary Culler White (Shanghai)

Changchow-

EVANGELISTIC

Alice Green (Shanghai)

STEPHENSON MEMORIAL HOSPITAL †Mary Hood †Lorena Foster

Sungkiang-

SUSAN B. WILSON SCHOOL

*Pearle McCain (transferred to B.T.T.S., Nanking) Grace Armstrong (West China)

On Leave:

†Naomi Howie †Athria McElwreath †Jean Rowland

Language Study (California):

Elma Ashby, R.N.

FOOCHOW CONFERENCE

Foochow-

TAI MAIU GIRLS' SCHOOL Florence Plumb Ruth Gish

BIBLE INSTITUTE
Rose Alice Mace

WILLIS PIERCE MEMORIAL HOSPITAL

†Margaret Tucker, M.D. Frieda Staubli, R.N. Alice Wilcox, R.N.

Futsing-

MARGARET STEWART HIGH SCHOOL

*Jane D. Jones Martha McCutchen

PRIMARY DAY SCHOOLS Martha McCutchen

EVANGELISTIC WORK Edith F. Abel

LUCIE F. HARRISON HOSPITAL

Li Bi Cu, M.D. Uniola Adams, R.N.

Woolston Memorial Dispensary Li Bi Cu, M.D.

Kutien-

GIRLS' HIGH SCHOOL

Martha Graf Marion Holmes †Myrtle Smith

Mintsing-

GIRLS JUNIOR HIGH AND PRIMARY SCHOOL Mary M. Mann †Jane Ellen Nevitt (Home Department)

*On furlough.

†An extended furlough or leave of absence.

Woman's Training and Day School Edna Jones

Evangelistic Work Edna Jones

Special Appointment:

GENERAL SECRETARY RELIGIOUS EDUCATION Roxy Lefforge (Philippines)

Nurses' Association of China Cora Simpson, R.N. (West China)

HINGHWA CONFERENCE

Hinghwa (Putien)-

HAMILTON GIRLS' HIGH SCHOOL

Henrietta Rossiter Florence Smith *Sylvia Aldrich

CITY PRIMARY SCHOOLS E. Blanche Apple

CITY AND DISTRICT BIBLE WOMEN Ellen Suffern

RELIGIOUS EDUCATION AND EVANGELISTIC WORK Ellen Suffern Pauline Westcott

Sienyu-

Frances Nast Gamble Memorial School Edna F. Merritt

ISABELLA HART BOARDING SCHOOL Edna F. Merritt

EVANGELISTIC WORK
*F. Pearl Mason

SIENYU UNION HOSPITAL Emma M. Palm, R.N.

KIANGSI CONFERENCE

Kiukiang-

RULISON GIRLS' HIGH SCHOOL

†Helen Ferris Leona Thomasson (Shanghai) Clara French (West China) Laura Schleman (West China) †Rose Waldron

KNOWLES TRAINING SCHOOL

*Edith Fredericks *Jenny Lind †Ellen Smith

May Bel Thompson (West China)

DANFORTH MEMORIAL HOSPITAL *Mollie E. Townsend, R.N.

EVANGELISTIC AND DAY SCHOOL WORK
*Mabel Woodruff

*Mabel Woodruff *Annie M. Pittman

Nanchang-

*Ruth Daniels †Elsie M. Danskin

Yutu-

Baldwin Girls' School Gertrude Cone Margaret Seeck

NORTH CHINA CONFERENCE

Changli-

ALDERMAN SCHOOL

†Pansy P. Griffin Marguerite Twinem

DISTRICT DAY SCHOOLS AND TREASURER NEW LIGHT SCHOOL

Clara P. Dyer

Peiping-

MARY PORTER GAMEWELL SCHOOL

Henrietta Rossiter (Hinghwa) Marie Adams *Dora Fearon

*Dora Fearon Mary Watrous †Emeline Crane

CITY AND DISTRICT RELIGIOUS WORK

Maude Wheeler Elizabeth Hobart Mary Watrous

SLEEPER DAVIS HOSPITAL

Alice Powell, R.N. *Elizabeth Carlyle

YENCHING COLLEGE Ruth Stahl

Tsinan-

CHEELOO UNIVERSITY SCHOOL OF MEDICINE
†Julia E. Morgan, M.D.
*Lois E. Witham

CHEELOO UNIVERSITY HOSPITAL

*Geneva Miller, R.N.

†Frances Wilson, R.N. E. Florence Evans, R.N. (Philippines) *Ruth Danner, R.N.

CHEELOO UNIVERSITY HOME ECONOMICS
*Mary Katharine Russell

Tientsin-

KEEN SCHOOL

lda F. Frantz †Mary Bedell Myra A. Jaquet †Myra Snow Minta Stahl (Cuba) Emma Wilson

ISABELLA FISHER HOSPITAL
Margaret M. Prentice, R.N.

Special Appointments:

PRINCIPAL NORTH CHINA UNION BIBLE TEACHERS
TRAINING SCHOOL, Peiping

Ellen M. Studley

Tientsin:

SECRETARY CONFERENCE RELIGIOUS WORK FOR WOMEN AND CHILDREN

*Ortha M. Lane

SECRETARY CONFERENCE PUBLIC HEALTH WORK *Lora I. Battin, R.N.

Conference Public Health Physician Clara A. Nutting, M.D.

WEST CHINA CONFERENCE

Chengtu-

West China Union University Woman's College Pearl Fosnot

Ovidia Hansing

*On furlough.

†An extended furlough or leave of absence.

GIRLS' MIDDLE SCHOOL

Maud Parsons
Grace Armstrong

SHENSI GAI CHURCH Nina M. Stallings

CITY AND DISTRICT EVANGELISTIC WORK Grace Manly

Conference Public Health Work Alma Eriksen, R.N.

School of Midwifery Marian Manly, M.D.

GINLING COLLEGE
*Cora Reeves

WEST CHINA UNION THEOLOGICAL COLLEGE Charlotte Trotter

LANGUAGE STUDY Loma Housley

Klenyang-

METHODIST RURAL CENTER FOR WOMEN Irma Highbaugh Nina M, Stallings

Chungking-

Youth Work, Chungking City Amber Van

SUDEH GIRLS' MIDDLE SCHOOL Luella Koether Janet Surdam

DISTRICT MISSIONARY Orvia Proctor

Conference Evangelistic Work Orvia Proctor Grace Manly

TREASURER, CHUNGKING HOSPITAL Dorothy Jones

Institutional Church Dorothy Jones

WEST CHINA CONFERENCE

University of Nanking Susie Mayes

TING CHIA AO May Bel Thompson

Tzechung

CALDWELL GIRLS' SCHOOL Helen Desjardins

CITY EVANGELISTIC WORK
Mary Shearer
Celia Cowan

DISTRICT DAY SCHOOLS AND DISTRICT EVAN-GELISTIC WORK Lena Nelson

Fidelia DeWitt School Lena Nelson

CHADWICK HOSPITAL
Mrs. Pearl Willis Ione

Mrs. Pearl Willis Jones †Ruth Hemenway, M.D. Suining-

STEVENS MEMORIAL HIGH SCHOOL Laura Schleman Clara French

Clara French

DISTRICT SCHOOLS AND DISTRICT EVANGELISTIC WORK Louise Avett

Special Appointment:

NATIONAL CHRISTIAN COUNCIL Mabel Nowlin

YENPING CONFERENCE

Yenping (Nanping)-

Emma Fuller Memorial School *Mary L. Eide

*On furlough.

Frances Nast Gamble Memorial School

Gusta Robinett

EVANGELISTIC WORK

Trudy Schaefli Ruth A. Gress Laura Mitchell

HWA NAN COLLEGE

*Elizabeth Richey Elsie 1. Reik Ethel Wallace Marion Cole Eugenia Savage Evelyn Troutman

MISSIONARIES IN AFRICA

AFRICA

ANGOLA CONFERENCE

Quessua—

BOARDING SCHOOL

†Violet B. Crandal Cilicia L. Cross †Zella M. Glidden Alpha J. Miller *Marie Nelson

RHODESIA CONFERENCE

Mutambara-

NELLIE DINGLEY SCHOOL

Marguerite Deyo Marjorie Fuller, R.N. *Jessie Pfaff Lulu L. Tubbs Ila Scovill Violet Mabie, R.N. ‡Evelyn DeVries

Old Umtali-

FAIRFIELD GIRLS' SCHOOL Irene P. Gugin Frances Quinton

Nyadiri-

GIRLS' BOARDING SCHOOL

*Sarah N. King Edith H. Parks Beulah H. Reitz Alice E. Whitney, R.N.

Umtali-

HOSTEL

†Ona M. Parmenter, R.N. Grace Clark

SOUTHEAST AFRICA CONFERENCE

Gikuki-

Hartzell Girls' School Mabel P. Michel Ruth E. Northcott NURSES' TRAINING SCHOOL Victoria Lang, R.N. Clara J. Bartling

EVANGELISTIC WORK Ruth F. Thomas

CENTRAL CONGO CONFERENCE

Wembo Nyama-

MEDICAL WORK Flora Foreman, R.N.

EDUCATIONAL WORK
Lorena Kelly
Annimae White

Tunda-

MEDICAL WORK
Mary E. Moore, R.N.

EDUCATIONAL WORK
Annie Laura Winfrey

GIRLS' HOME
*Catherine Parham

Minga-

MEDICAL WORK
Ruth O'Toole, R.N.

EDUCATIONAL WORK
Myrtle Zicafoose

Lodja-

Public Health Work Kathryn Eye, R.N.

On Furlough:

Edith Martin †Norene Robken Dorothy Rees ‡Arza Maude Smith ‡Elizabeth Dalbey ‡Doris Carey

^{*}On furlough. †On extended furlough or leave of absence.

[‡]Under appointment.

MISSIONARIES IN JAPAN, KOREA, AND THE PHILIPPINES

JAPAN

Fukuoka-

FUKUOKA IO GAKKO (Girls' School)

EVANGELISTIC WORK Carolyn Teague

Hakodate-

EDUCATIONAL AND EVANGELISTIC WORK (Iai Jo Gakko)

Dora Wagner Gertrude Byler

KINDERGARTEN AND EVANGELISTIC WORK Ethel Hempstead

Hirosaki-

HIROSAKI JO GAKKO Lois Curtice

EVANGELISTIC WORK Erma Taylor

Hiroshima-

Frazer Institute (English Night School for Young Men)

Myra Anderson

HIROSHIMA GIRLS' SCHOOL

Lois Cooper Katharine Johnson

Kagoshima--

KINDERGARTEN AND EVANGELISTIC WORK Alice Finlay

Keljo (Korea)

EVANGELISTIC WORK Bertha Starkey

Kobe-

PALMORE WOMEN'S ENGLISH INSTITUTE

Charlie Holland Mary McMillan Alberta Tarr Katherine Shannon Mildred Hudgins

Kumamoto-

KINDERGARTEN AND EVANGELISTIC WORK

Kushikino-

SOCIAL-RURAL EVANGELISTIC WORK Azalia E. Peet

Nagasaki-

SOCIAL EVANGELISTIC WORK Marion Simons

KWASSUI JO GAKKO Helen Couch Olive Curry Eva Deane Kemp Helen Moore (temporarily transferred to the Philippines) Caroline Peckham Vera Fehr

Oita-

SOCIAL EVANGELISTIC WORK Sallie Carroll

Gertrude Feely (temporarily transferred to the Philippines)

Osaka-

OSAKA ENGLISH SCHOOL Mary Searcy

LAMBUTH TRAINING SCHOOL

Anne Peavy Catherine Stevens Mabel Whitehead Ruth Field

Sapporo-

EVANGELISTIC WORK *Elizabeth Kilburn

Tokyo-

SOCIAL EVANGELISTIC WORK *Mildred Paine

AOYAMA JO GAKUIN (Girls' School)

Barbara Bailey (temporarily transferred to Cuba)
Opal Holland (temporarily transferred to India) Alice Chenev

WOMAN'S CHRISTIAN COLLEGE Myrtle Z. Pider

Yokohama-

SEIBI GAKUEN (Girls' School) *Olive Hodges *Evelyn Wolfe

EVANGELISTIC WORK Winifred Draper

Yoshifuji-

RURAL SOCIAL-EVANGELISTIC WORK Mozelle Tumlin

KOREA†

Chemuipo-

CITY AND DISTRICT DAY SCHOOLS Margaret I. Hess

PUBLIC HEALTH AND WELFARE WORK B. Alfrida Kostrup, R.N.

EVANGELISTIC WORK Margaret I. Hess

Chulwon-

DISTRICT EVANGELISTIC WORK Enline Smith

CHULWON SOCIAL CENTER Susie Peach Foster

Chunan-

DISTRICT EVANGELISTIC WORK AND DAY SCHOOLS Mrs. Anna B. Chaffin

*Still in Japan. Other missionaries have withdrawn. †Due to conditions on the field all missionaries have withdrawn.

Haiju-

EVANGELISTIC WORK Pearl Lund, R.N. Elizabeth Dalbey

CITY DAY SCHOOLS Pearl Lund, R.N.

Hongsung-

EVANGELISTIC AND EDUCATIONAL WORK

Kongiu-

CITY SCHOOLS

Jeannette Oldfather (temporarily transferred to Burma)

EVANGELISTIC WORK AND DISTRICT DAY SCHOOLS Mrs. Anna B. Chaffin

Pyengyang-

CHUNG EUI HIGHER COMMON SCHOOL

Ada McQuie Esther Hulbert (temporarily transferred to Cuba)

CITY AND DISTRICT SCHOOLS

Helen Boyles (temporarily transferred to Argentina)

UNION CHRISTIAN HOSPITAL

Naomi Anderson, R.N. Ethel Butts, R. N.

Seoul-

EWHA COLLEGE

Alice Appenzeller Catherine Baker Marion Conrow Ada Hall Jeannette Hulbert Harriett Morris Blanche Loucks Grace Wood Mary Young Mary Vic Mauk

EWHA HIGH SCHOOL Marie Church

CITY AND DISTRICT SCHOOLS Ada Hall

DISTRICT EVANGELISTIC WORK Mariorie Beaird

LILLIAN HARRIS MEMORIAL HOSPITAL Elizabeth Roberts, R.N. (temporarily transferred to the Philippines)

PUBLIC HEALTH WORK

Elma Rosenberger METHODIST THEOLOGICAL SEMINARY

Mabel Cherry CAROLINA INSTITUTE (Girls' High School)

Ruth Diggs (temporarily transferred to Cuba)

SOCIAL EVANGELISTIC WORK

Margaret Billingsley Patricia McHugh (temporarily transferred to the Philippines)

CITY EVANGELISTIC WORK Laura Edwards

SEVERANCE HOSPITAL Blanche Hauser, R.N.

*On furlough.

Songdo-

HOLSTON INSTITUTE

Ellasue Wagner Nellie Dyer (temporarily transferred to the Philippines)
Alice McMakin

MARY HELM GIRLS' SCHOOL

Ida Hankins

SOCIAL EVANGELISTIC CENTER

Nannie Black

KINDERGARTEN SUPERVISION Clara Howard

DISTRICT EVANGELISTIC WORK

Bessie Oliver Bertha Smith

IVEY HOSPITAL

Rosa Lowder, R.N. Maude Nelson, R.N. (temporarily transferred to India)

RURAL PUBLIC HEALTH Helen Rosser, R.N.

Suwon-

EVANGELISTIC AND EDUCATIONAL WORK Mrs. Anna B. Chaffin

Wonju-

EVANGELISTIC AND SOCIAL SERVICE WORK Esther Laird

Wonsan-

LUCY CUNINGGIM GIRLS' SCHOOL Carrie Una Jackson

Wonsan Christian Hospital

Elston Rowland, R.N. (temporarily transferred to the Philippines)
Grace E. Alt, R.N.

SOCIAL EVANGELISTIC CENTER Sadie Maude Moore

DISTRICT EVANGELISTIC WORK Kate Cooper

Yengbyen-

EVANGELISTIC AND EDUCATIONAL WORK Ethel Miller

Yechun-

EVANGELISTIC AND EDUCATIONAL WORK

PHILIPPINES

Bayombong-

NUEVA VISCAYA DISTRICT Wilhelmina Erbst

Lingaven-

MARY BROWN TOWNSEND TRAINING SCHOOL Nellie Dyer (Korea) *Hazel Davis

PANGASINAN DISTRICT Nellie Dyer (Korea) *Hazel Davis

PAMPANGA-SOUTH TARLAC AND BATAAN-ZAM-BALES DISTRICTS Bernice Cornelison

Adviser, Philippine Committee of Christian Education and Editor Sunday School Curriculum Materials

Bernice Cornelison

Manila-

HARRIS MEMORIAL TRAINING SCHOOL

*Mary Evans Leila Dingle Roxy Lefforge (China) Gertrude Feely (Japan) *Marion Walker

BULACAN DISTRICT Gertrude Feely (Japan)

HUGH-WILSON HALL Mildred Blakely Helen Moore (Japan)

MARY J. JOHNSTON HOSPITAL AND SCHOOL OF NURSING Elston Rowland, R.N. (Korea)

*On furlough.

Hester West, R.N. (China) Mary Deam

TREASURER, W.D.C.S. Mildred Blakely

San Fernando-

ILOCOS SUR DISTRICT Elizabeth Roberts, R.N. (Korea)
*Armenia Thompson

NUEVA ECIJA-NORTH TARLAC Patricia McHugh (Korea)

Tuguegarao-

FIELD CLINICS AND DISTRICT NURSING Anna Carson, R.N.

CAGAYAN-ISABELA DISTRICT *Ruth Atkins

MISSIONARIES IN LATIN AMERICA, EUROPE, AND NORTH AFRICA

(Under Institutions and Fields)

BULGARIA

Lovetch-

AMERICAN GIRLS' SCHOOL Mellony F. Turner Esther Carhart (short term) †Mrs. Florence G. Reeves

POLAND

Warsaw-

SOCIAL EVANGELISTIC WORK Ruth Lawrence †Sallie Lewis Browne

NORTH AFRICA

Alglers-

VAN KIRK HOME (Les Aiglons) Ruth S. Wolfe

HOSTEL

†L. Frances Van Dyne Martha Whiteley

FRENCH EVANGELISTIC WORK Mary Anderson

II Maten-

EVANGELISTIC WORK †Martha Robinson †Glora Wysner

Constantine-

GAMBLE MEMORIAL HOME Emilie R. Loveless

HANNAH GOODALL CENTER Nora Webb E. Gwendoline Narbeth

Sidi Mabrouk-

EVANGELISTIC WORK Eva A. Ostrom

*On furlough.

†On leave without salary.

NORTH BRAZIL

Belo Horizonte

COLEGIO ISABELLA HENDRIX Verda Farrar Mary Helen Clark Clyde Varn

Rio de Janeiro-

COLEGIO BENNETT

Eva L. Hyde Sarah Dawsey Anita Harris (short term) Nancy Holt Lillian Knobles Maud Mathis

PEOPLE'S CENTRAL INSTITUTE Allie Cobb Lydia Ferguson Elizabeth Peterson

CENTRAL BRAZIL

Piracicaba-

Colegio Piracicabano Rosalie Brown Ruth Hillis *Virginia P. Neel Sofia Schalch

Ribeirao Preto-

INSTITUTO METODISTA Mary Jane Baxter Sarah Bennett Mary McSwain

Sao Paulo-

VISITOR FOR CENTRAL CHURCH Rachel Jarrett

AGENT FOR VOZ MISSIONARIA Leila Epps

SOUTH BRAZIL

Porto Alegre

Colegio Americano

Ruth Anderson Mary Sue Brown Monta McFadin Zula Terry

Santa Maria-

COLEGIO CENTENARIO

Louise Best Alice Denison Gertrude Kennedy *Alberta Simmons

EAST SOUTH AMERICA

Buenos Aires—

Union Theological Seminary

Lena Knapp

BOCA MISSION

Muriel Grace David (after summer, 1943)

Montevideo-

INSTITUTO CRANDON

Jennie Reid Angeline Craft Marian L. Derby Lena May Hoerner

Rosario-

Colegio Norte Americano Katherine M. Donahue *Olive I. Givin Helen Boyles

On Extended Leave:

Rhoda C. Edmeston

PERU MISSION

Callao-

Callao High School Geraldine Johnson

Llma-

LIMA HIGH SCHOOL

Gertrude Hanks Frances Vandegrift Treva B. Overholt Semeramis C. Kutz Frances Fulton Emma A. Widger Nan Parsons (short term) Bonnie Korns

CUBA MISSION

Clenfuegos-

COLEGIO ELIZA BOWMAN

Mary Woodward Barbara Bailey Marie Crone Esther Hulbert *Mattie Lou Neal Beulah Jane Smith

Havana—

COLEGIO BUENAVISTA

Ione Clay Ruth Diggs Etha Nagler Minta Stahl †Ethel Williamson

*On furlough. †On leave without salary.

Herradura-

SOCIAL WORK
Dreta Sharpe

Matanzas-

CENTRO CRISTIANO Mary Lou White

Colegio Irene To-

Clara Chalmers Juanita Kelly Augusta Nelson

Jovellanos-

RURAL WORK
Leora Shanks

Omaja-

Rural Work Frances Gaby Sara Fernandez

Pinar del Rio-

SOCIAL WORK Lucile Lewis

Baguanos-

RURAL WORK

*Lorraine Buck Eulalia Cook Elizabeth Earnest *Agnes Malloy

MEXICO

FRONTIER CONFERENCE

Chihuahua-

CENTRO CRISTIANO
Emma Eldridge
*M. Belle Markey
Irene Nixon

Sanatorio Palmore Edna Potthoff Pearl Hall Lula Rawls

Saltillo-

CENTRO SOCIAL ROBERTS
Ola Eugene Callahan
*Lucile Vail

Monterrey-

CENTRO SOCIAL
Ruth E. Byerly
*Anna Belle Dyck

Ruth E. Byerly
*Anna Belle Dyck
Lillie Fox
Helen Hodgson

General Teran-

RURAL WORK
Anne Deavours

STUDENT HOSTEL

Dora Schmidt

Pltiquito, Sonora—
Social Evangelistic
Virginia Booth

CENTRAL CONFERENCE

Mexico City-

DEACONESS TRAINING SCHOOL
Mary Pearson

INDUSTRIAL SCHOOL HOSTEL Ethel Thomas

Union Theological Seminary

Gertrude Arbogast
Dora Ingrum
On Furlough

Puebla-

SCHOOL HOSTEL May B. Seal

EVANGELISTIC WORK

*Addie C. Dyer
Elsie M. Shepherd

Ruth V. Warner

Guanajuato-

SCHOOL HOSTEL (No appointment)

Cortazar-

Evangelistic Work Mamie Baird

Department of Work in the United States of America, Alaska, Hawaii, Puerto Rico, and the Dominican Republic

Annual Report of Executive Secretaries

MISS MURIEL DAY
MRS. J. W. DOWNS
MISS MARY LOU BARNWELL
MISS MIRIAM RISTINE
MRS. ROBERT STEWART
MISS GRACE G. STEINER

Bureaus—

EDUCATIONAL INSTITUTIONS
TOWN AND COUNTRY
URBAN WORK
SOCIAL WORK
MEDICAL WORK
DEACONESS WORK

A complete roster of all projects and workers in the Home Department appears on pages 144-175.

Bureau of Educational Institutions

The Role of Schools in Wartime

SCHOOLS in wartime! How shall we appraise the place of the school in a year-our first year of the greatest conflict the world has ever known? Our first objective is to do better the thing we are doing normally-to give more adequate physical training, to teach more creatively, to develop character more truly, to train in household skills more intelligently, to interpret democracy more realistically, and to create Christian attitudes more positively. A large order? Yes. Moreover, in addition we must adapt our curriculums to changing needs; we must encourage our pupils to aid in every possible way in the war effort; we must place at the disposal of our Government every facility of physical plant or man or woman power; we must constantly interpret the meaning of the world conflict, and above all, so to prepare the minds and hearts of our young people for a just and lasting peace that they may have an intelligent share in its making and that their children "may face the future unafraid."

Our schools have all been affected in some way by the war-from the curtailment of repairs to the difficulty in securing teachers, or from the enrichment of the curriculum to the establishment of the V-I Navy plan in two junior colleges.

Our Responsibility

In thirty-five student centers, the Bureau of Educational Institutions has the responsibility of guiding young people through the leadership of teachers and other workers. Many schools report increased enrollments in the fall of 1942. and as the majority of our schools are for girls, the enrollment of boys is not so greatly affected as might be anticipated.

Developments

A study of the situation at Norman, Oklahoma, where we have a teacher of Bible at the School of Religion, revealed the fact that a full-time worker was not necessary, and that a correlation with the program of McFarlin Memorial Methodist Church would be feasible. The teacher, Miss Mary DeBardeleben, was transferred to Gammon Theological Seminary, as director of the Woman's Department, and an arrangement made to supplement the salary of the director of religious education at the church, who will teach classes at the School of

The George O. Robinson School, San Juan, Puerto Rico, was unable to secure the priorities for the last 10% of the new buildings and therefore did not open in the fall of 1942 as planned. Negotiations have been pending with the Government to utilize the building for Navy purposes.

Allen School, Asheville, North Carolina, has rented a commodious home to accommodate eleven girls and two teachers, and the enrollment in dormitory and

day school has notably increased.

Bennett College, Greensboro, North Carolina, and Browning Home, Camden, South Carolina, have developed a plan of co-operation whereby certain points of their programs may be correlated, especially the aspect of teacher training.

Sager-Brown Home and Godman School, Baldwin, Louisiana, will, through the Woman's Division, provide scholarships for graduates to attend Gilbert Academy and Peck Hall, New Orleans, Louisiana, instead of expanding its own program to

a four-year high school.

Scarritt College for Training Christian Workers, Nashville, Tennessee, entered into another forward-looking joint enterprise with Vanderbilt University and George Peabody College, in the establishing of the Nashville School of Social Work. It has opened auspiciously, in the fall of 1942, with forty-seven students, under the leadership of Miss Lora Lee Pederson, acting director.

Physical Plants

Before priorities made it difficult to secure materials, and labor shortage to find workmen, some changes and repairs were completed. The following schools had extensive remodeling, repairs, or redecorating: Harwood School, Albuquerque, New Mexico; Holding Institute, Laredo, Texas; Allen School, Asheville, North Carolina; Boylan-Haven School, Jacksonville, Florida; Rust Hall, Holly Springs, Mississippi, and Alvan Drew School, Pine Ridge, Kentucky. Erie School, Olive Hill, Kentucky, was able to redecorate the Walker Neighborhood House, through the gift of Mrs. Carrie Henbest Estate, and the building will be used as a teacherage as well as continued as a clinic and library for the community.

Outstanding Events

The historic three-day celebration during the week end of April 10-12, 1942, held at College, Atlanta, Georgia, was a noteworthy event. Consummating the relocation of the College adjacent to Atlanta University, the new buildings were dedicated; the new president, Dr. James P. Brawley, was inaugurated, and the meeting of the college presidents of Methodist colleges was held under the leadership of Dr. M. S. Davage, secretary of the Department of Educational Institutions for Negroes of the Board of Education. The Woman's Division of Christian Service was represented in the ceremonies and the executives of the Negro homes and schools attended the meeting of the presidents and participated in the discussion.

At *Pfeiffer Junior College*, Misenheimer, North Carolina, there was held, on April 21, 1942, the cornerstone laying of two buildings, namely: Washington Hall, the new dormitory for boys, and the Henry Pfeiffer Chapel. The Industrial Arts Building was also opened in the fall of 1942, thus completing a succession of notable and beautiful buildings on the campus of Pfeiffer Junior College.

Bennett College, Greensboro, North Carolna, held a summer workshop in 1942, the climax of which was an "America, Be Strong Day," with an attendance

of more than one thousand.

Ritter Hall, on the campus of Tennessee Wesleyan College, Athens, Tennessee, celebrated its fiftieth anniversary during the last school year, featuring an historical pageant written by Dean Elizabeth Brubaker, who is also superintendent of Ritter Hall. The Hall also joined with the College in the observance of Vocation's Day, March 25, 1942, when more than 1,000 high-school seniors from near-by towns came together in a program presenting a large variety of vocations by experts in each field.

Among the outstanding events must be listed a fire, which occurred at Vashti School, Thomasville, Georgia, when the rear of the health center was destroyed. Immediate replacement was possible through the insurance, and the new center, improved and with new furnishings, was dedicated on October 25, 1942.

It is a source of rejoicing to note that Wood Junior College, Mathiston, Mississippi, has been one of the objects for the gifts from the Week of Prayer and

Self-Denial in 1942.

A Workers' Conference for missionaries and deaconesses of the Southeast and Central Jurisdictions was held January 26-27, 1942, at Scarritt College, under the leadership of Dr. W. B. Stubbs, of Emery University. A most stimulating series of discussions was held.

Relationships With Other Agencies

A relationship exists with the Board of Education at several points. The Woman's Division maintains seven institutions on the campuses of schools partly supported under the Board of Education. These seven are: Clark College, Atlanta, Georgia; Bennett College, Greensboro, North Carolina; Paine College, Augusta, Georgia; Rust Hall, Rust College, Holly Springs. Mississippi; Eliza Dee Hall, Sam Huston College. Austin, Texas; Peck Hall, Gilbert Academy, New Orleans, Louisiana; Ritter Hall, Tennessee Wesleyan College, Athens, Tennessee. At Clark College, the co-operative arrangement between the Woman's Division and the

Board of Education, through a plan of unified administration, has been continued

with marked success.

The Woman's Division is co-operating with the Department of Educational Institutions for Negroes of the Board of Education in the Survey of Negro Schools, which is being conducted under the direction of Mr. John E. Brewton, of the George Peabody Field Study Staff, of Nashville, Tennessee. Through this study it is expected that a new evaluation may be placed upon the function and program of each school and its relation to the total program of the two agencies.

of each school and its relation to the total program of the two agencies.

As the Woman's Division has seven centers on state university campuses, where student counselors or teachers of Bible are engaged in student work, it seemed advisable to inquire as to their relation to the work among students under the Board of Education of our church. Therefore a Joint Committee on Student Work in State Universities was appointed, which held a meeting June 1, 1942. Among the significant recommendations of the committee is the following: (1) that inasmuch as it was the sense of the meeting that there should be a united approach of The Methodist Church to college students, that this committee be continued as a clearing house implementing this principle with relation to personnel, program, and future development of Methodist student work at state institutions; (2) that the student workers of the Woman's Division of Christian Service be considered part of the Methodist Student Movement, and that they follow the correlated program procedures of the two boards; (3) that in any future expansion of change of program at student centers on state campuses, where the two agencies are involved, there shall be mutual consultation through the respective secretaries involved.

Another relationship, more formally established this year, was with *The University Senate*. Members of the Senate had generously responded to requests for assistance in surveying schools from the standpoint of the standards of the University Senate. It was felt advisable to make this relationship more definte, and therefore a committee was appointed and met in Nashville, Tennessee, Jan-

uary 31, 1942, with Dr. John L. Seaton presiding.

Interdenominational relationships include that with the Conference of Southern Mountain Workers, and the Home Missions Council. In the latter we are serving through the Indian Committee and the Committee on the Wardship of the Indians. There is also a newly organized committee on Leadership Training of Indians which is giving special consideration to the Cook Training School at Phoenix, Arizona.

Publicity

Publicity has been given to the institutions of the Bureau through the new leaflet, "Christian Education in a Democracy," and through pamphlets on individual schools, namely: Vashti, Holding, Clark, Navajo, Alvan Drew, and Browning. Various channels of publicity have been used to describe developments in the programs of the schools, specifically, the news columns of the World Outlook and The Methodist Woman, the Advocate, the jurisdictional secretaries of Home Work, the Bulletin published by the Joint Division of Education and Cultivation (Missionary Education) and wherever opportunity offered.

The Bureau was represented at the Convocation of the Methodist Youth Fellowship by Miss Josefina Garcia, who presented the work among Latin Amer-

icans.

The Present Need

The draft has revealed the extent of illiteracy in our country:

"The Government found that 10,000,000 adults, over twenty-five years of age, were functionally illiterate. Of that number 2,800,000 had had no schooling at all. The others are fourth graders or less. Some 7,300,000 of the number are white, with 4,200,000 native born among them. Negroes make up 2,700,000."

"When we think of one group alone, the Negro, we face the fact that there

"When we think of one group alone, the Negro, we face the fact that there is a wide range in the per capita expenditure per child enrolled in Negro public schools. In 1930-1940, the range was \$5.55 in Mississippi and \$69.09 in Missouri. The average expenditure per white child enrolled was \$49.35; per Negro child

enrolled, \$19.31. That the Southern States are tending toward a more equitable distribution of school funds is evidenced by the fact that the per cent increase of total current expenditures of 1940 over those of 1930 is 8.7 for white schools

and 39.3 for Negro schools."

The need for education, however, is not our only need. There is a religious illiteracy as well. There is need, as in New Mexico, for us to follow up our training in the schools, by the establishment of community centers in towns from which our students come, that they may be strengthened as they return to their Catholic communities.

Our Schools and Christian Faith

President E. C. Peters, of Paine College, in addressing the college faculty at the beginning of the school year, said:

"In times like these, it is incumbent upon teachers and others who are engaged in working with youth to examine their own faith. This faith should be rooted deeply in a vital Christian experience. Faith in forces less real and abiding, however much they may have seemed sufficient in the past, cannot meet the tests of this day. It is not enough to be able to teach well the subject matter of one's particular specialization. This must be done, but behind it and over it and through it all there must be this vital Christian faith, if what is done is to have very much meaning to our young people, rightly puzzled about the present and deeply troubled about the future. The present is a time when Christian teachers must reveal through their teaching and through their daily living the Christ they love and the Christ they serve."

Bureau of Town and Country

REPORTS from all sections of our Town and Country work show increasing interest despite the fact of conditions which obtain in every section of our country.

Quite a number of the assigned workers have married but are glad to continue as heretofore as the establishment of a home is not possible at this time. I am glad I can state the reports show increased interest instead of the reverse.

There is a sense of need for stability in our living that is natural under the conditions not only in the United States of America, but in practically all of the world which turns our thinking to the simpler, more fundamental things of life. From agricultural, mining, isolated, and nationality groups, reaction to world conditions seems to be the same. We want more of that which will bring us closer together and less of whatever tends to separation. Reactions from the youth groups as given in the monthly reports is noticeably different from the same age groups in the period of the last World War in which we participated. Many problems have changed and we see more clearly the need for facing them together. This leads us to a consideration of making conditions under which we live serve with us in every community and neighborhood. A constant and real interest in the affairs of community or neighborhood would bring results we as yet have not

There are many types of communities in the rural sections of our country. Among these is found a large number of communities in which the people are engaged in mining. Mill communities are also numerous and as varied in their products as the mining centers. There are scores of isolated communities in the mountain coves, river bends, in the forests, and on lonely prairies where people live. Another and needed rural community has evolved in more recent years in which many thousands of people who have lived in cities and larger towns have moved into the country areas, thereby securing the advantages of the countryside and sometimes avoiding tax on utilities from which they continue to benefit. It is estimated that practically one half the population of the United States of America live in the town and country or rural sections. Approximately three fourths of the rural population of the United States of America live in the agricultural sections and are engaged in agricultural pursuits. With these we are more familiar so we have become accustomed to thinking of a rural community as one in which the farm owner and tenant live, or that much-written-of community in which the farm worker lives and the owner resides in a distant city. Yet approximately one fourth of our rural population, this includes the professional and trades people who are a constituent and necessary part of any com-

munity, are engaged in industry and live in industrial communities.

Many of the work projects and institutions of our own organization are located in industrial communities where coal, copper, phosphate, zinc, granite, and other commodities are mined. Our organization also does work in a number of mill communities and villages. As yet we have only one project in the isolated community where trappers, hunters, and others spend their lives. In the newer communities, composed of those who have moved from the city areas, we have no work, but district superintendents and pastors are struggling with the problem with which the church as a whole must cope. We have not considered that urbanization produces an artificial life which will not stabilize the nation in a time when we need to be stable and that a large percentage of even the city leadership comes through the men and women who have spent their lives in the The church has come to know that without the people from the rural areas success cannot be attained, and it reminds us, too, that Jesus said, "Go ye into all the world and lo, I am with you." We also realize that in this country we need to utilize every tie that binds us together and overcome every obstacle that separates us. We have discussed our differences until we sometimes feel they are insurmountable, when as a matter of fact they can help us to be what we should be as a nation. It will help if we realize that industrial communities are composed of peoples of different nationalities who must live and work together, often under unfavorable conditions, making the best of these conditions

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and making possible many of the comforts that those who live in cities and towns enjoy; that living thus they do not often come in contact with the main trends of thought which are characteristic of the modern world, that this tends to separate We therefore can better understand that organizations which bring people together in constructive, mutual causes are needed always and everywhere, but especially are they needed now. The message that the church is particularly prepared to deliver must be given special attention, with emphasis upon home and community life in which a secure civilization may be built. Larger planning for understanding and fellowship must be considered as never before. The benefit of the church depends upon the extent to which it ministers to the needs and interest of the people. "No institution can prosper and may not continue to exist as an end unto itself."

Community plans have developed as the needs for them have been recognized. The village came into existence to meet pressing needs of the people of the country and serves especially as a center for trade and barter. Approximately one million, four hundred and fifty thousand people live in the villages of America. These villages are not only places of trade, but places of residence for the dependents of the countryside, young and old. It is also in the village that rural and urban attitudes and patterns of living collide and many misunderstandings arise. It is therefore increasingly necessary that the programs of the church be planned so that they meet the needs of the people of all groups, all nationalities, and in all stages of development. The village is rapidly becoming the social center of rural life and should be given consideration as such.

of rural life and should be given consideration as such.

So that you may judge of the programs that are being developed and carried out we give you excerpts from reports from several different communities—agricultural, industrial, racial, isolated, and others.

Kirkpatrick tells us "that enterprise is surest of success that starts with a survey that provides a basis for intelligent action," believing that the only basis for building a really constructive program is a knowledge of the community needs; a careful study of the community is made and the needs listed before work is begun. After the survey is made, the worker is asked to study with the staff the community needs represented with full discussion, then to proceed to outline the program, then to present it to the community group for further attention before beginning to put it into execution attention before beginning to put it into execution.

. We quote from different reports some things our workers are doing in different

communities:

- (1) "Rural work in a new area must progress slowly. However, during six months there are indications of progress through newly organized church schools, young people's groups, parent-teacher associations, handcraft groups, community meetings, and through individuals. We have been attempting to develop a spirit of co-operation, to create a community consciousness, to awaken people to problems confronting the community and to arouse in them a determination to face these problems. Not only have we worked toward making individuals aware, but to help them understand that they are a part of their community, a part of their government-county, state, and national-and that they are a vital part of the world in which they live and are responsible for helping it develop into a better world in which to live."
- (2) "We have the day school for children and a night school for adults, and in addition to the school program there is the church school each Sunday morning, preaching twice a month, a community sing each week, boys' and girls' industrial clubs each week with a purpose to learn industrial arts, good sports and amusements, a community library and game room, house-to-house visiting, getting acquainted at home."
- (3) "When we started our work, we wanted to be friends to folks and to show them by examples the living of Christian life provides Christian teaching, reading rooms, play hours, and such as your church may furnish for you. These days have added to that. We must help look after the health of the mothers and children, furnish clothing many times, help the man who says, 'I am sorry to have to come, but my wife and children are starving.' The deaconess went to the supply cellar and gave him canned provisions which had been put there for that purpose. Idle hours also require help, for boys and girls must do some-

thing. One thousand, six hundred and twenty-two books have been loaned from our library. High-school students come to our library to consult for reference books. Old and young alike are delighted when the summer has ended and the year's work begins. Girls' clubs, mothers' clubs, music lessons (with twenty pupils practicing on our pianos daily), basketball games in the gym, quiet games in the library all go to make up a regular day. The doctor and his nurse come up and help with the clinic our nurse has planned for the day. The domestic science kitchen has been sterilized and changed into an operating room. The gym has been turned into a convalescent hospital; the tables were placed on the floor; mothers were asked to bring a clean blanket and sheets with their child to the clinic; twenty-seven pairs of tonsils were removed in one day. The nurse said, 'Each child was better able to fight the cold of the winter and did not need to wait until he was ready to go to school.' On Sunday the children are eager to come to Sunday school. Of course, the boys come in overalls, but they are generally clean ones. They have nothing else these days. They love the old hymns—primary children, junior boys and girls, intermediates and older boys and girls, some in the teacher's training class preparing to help in the Sunday school. First aid has been given 237 persons; 202 babies have been examined; 27 cases of tuberculosis given advice and care; 57 nursing cases have been cared for by the nurse; 37 tonsils removed; one deaf child placed in the school for mutes; 2,729 calls in the home by the nurse and hundreds of calls in the homes by the deaconesses. Bible classes have been conducted in the homes in their own foreign language, using the little Gospels of their language, and one of the older girls acting as interpreter."

(4) "During the school year a character education program has been carried forward as a part of the regular curriculum of twelve different public schools (both white and colored). Each week approximately fifteen hundred children eagerly participate in these services. In the summer the program is continued through vacation schools in the various communities. Changed habits in the everyday living of the boys and girls give evidence of the effectiveness of the program. In two communities work is done in church school. Assisting in a general way with the school, counseling young people's groups, and teaching young people's classes open many opportunities for service. Young people from these church-school groups attend young people's assembly and intermediate camp where the deaconesses serve as counselors and teach. Mission study classes and Bible study classes have been taught in two missionary societies. Assistance on programs and with organization has been given four other societies. Scouting for both boys and girls has grown throughout the past year. Each week new boys and girls come into the Brownie Pack, the Girl Scout, or the Boy Scout troop. The older Girl Scouts, through the sale of Christmas cards, raised the money to buy uniforms for all of their troop members. Monday and Thursday afternoons each week numbers of boys and girls come to the deaconess home for library books. Old copies of good magazines, both secular and religious, are distributed through the library. Daily, human needs present themselves; daily, human beings cry out for something—something worth while—with which to fill leisure hours; daily, the deaconesses breathe a prayer of thanksgiving to God because they have opened the doors of a community center and said with Christ, 'Come.'"

Bureau of Urban Work

SINCE the last annual report our country has been thrust into an emergency Which has made its impact upon every phase of human life. Not a person, even in the most remote area, has been untouched in some way by the changes and adjustments that are necessary in the present situation. Families are being separated and uprooted, the housing problem constantly grows more acute, mothers are finding employment, making it essential that private or public agencies extend their services to care for the children, juvenile delinquency is on the increase, and many other problems added to these enlarge the challenge and the responsibility of the church in a world at war.

Newspapers, magazines, and other informational pamphlets carry a steady flow of facts concerning conditions affecting human lives today. The Children's Bureau has issued "A Children's Charter in Wartime" which calls all citizens "to join together to: I. Guard children from injury in danger zones. II. Protect children from neglect, exploitation, and undue strain in defense areas. III. Strengthen the home life of children whose parents are mobilized for war or war production. IV. Conserve, equip, and free children of every race and creed to

take their part in democracy."

A recent issue of Information Service, published by the Department of Research and Education, Federal Council of Churches of Christ in America, carries a presentation of the problems affecting child welfare in defense communities and states. "No church can fail to recognize that this breakdown of family life all over the country is a grave threat to the maintenance of even such standards as have already been won." It further suggests that "there are at least four services churches might render in addition to religious education: assisting the community to secure foster homes for the youngest children and for those for whom nursery care is obviously undesirable; providing nurseries for the preschool-age children; arranging systematic recreaton and supervision for school children, and helping in the organization of health clinics."

For such services as these, PLUS, the Woman's Division of Christian Service maintains Wesley Houses, Bethlehem Centers, settlements, and other types of

city mission work.

Someone has said: "Intensively, the settlement aims to touch individuals at the quick—that is, to engage their wills. Extensively, it would elicit, so far as association, organization, and instruction may serve as a means, the latent human capacity of its given territory. The discovery of talent naturally constitutes the most exciting opportunity of local educators, and settlement workers literally comb their neighborhoods for natural gifts. The only method of keeping out of the slough of mediocrity into which all communities so easily settle, is to garner whatever capacity the chance of birth makes possible."

The opening paragraphs in the annual report from Centenary Institute,

Nashville, Tennessee, give evidence of the touch of the settlement on the individual:

"Meeting the physical needs of men is comparatively easy; a man knows definitely when he and his family are out of food, when the last lump of coal has gone on the fire, when a child has a toothache, or his wife a high fever. And granted money and trained physicians, we know that we can help this family meet these needs. But there are no exact rules for helping a man spiritually; this is an art that the Master Teacher had in the highest degree, and which, as humble followers, we try to practice. We remember that Christ said, 'Man shall not live by bread alone,' that he told Nicodemus. 'Ye must be born again.' But spiritual help cannot be given until a person feels his need as clearly as he feels the need of food for his hungry family. Very few men or women, boys or girls, when they register at Centenary. would admit or think that they came for spiritual help; they come because they like certain activities to be found here, because of the friendly atmosphere, because they have friends who are members. A leader who has given a Christian message weekly for eleven years to a group of women, tells how at the first meeting the women sat with indifferent faces as she talked with them. Another leader of women, in speaking of one of

the 'stand-bys' in a club who now nods her head in agreement to truths in a Christian message, says that for some time after the woman joined this group she would sit turning the leaves of a songbook, seemingly paying no attention to the words of the leader. Now the women of these clubs come to their leaders and staff members with their problems and ask for prayers for themselves and their loved ones.

"As board members and staff members, it is our purpose to help those who come to Centenary to reach their highest possible development, for their own good and for the sake of society; since we are Christians we believe that the highest development comes only to those who have that 'bread of life' Jesus came to give. It is then one of our chief aims to help our members come to the place where they realize their spiritual poverty as well as they do their physical

needs, that they may find the 'abundant life' in Jesus Christ.

"Methods used to retain our purpose are clinics, groups of various kinds, friendly understanding on the part of Christian workers who strive to make their

lives uphold their message, informal talks, and conferences."

There is no stereotyped program for settlement work, but each center works out a plan of procedure whereby it can best serve the community with the available facilities. The program must be flexible in order to meet the changing needs of the community. A recent expansion of services at Manley Center in Portland, Oregon, illustrates the adaptability of program to changed conditions. Portland is fast becoming an industrial center for defense work. Statistics furnished by the Federal Employment Service show that there are twenty-seven defense plants in the Portland area, employing 62,609 as of July 1, 1942. It is estimated that there will be 153,664 (an additional 91,055) by February 1, 1943, and the peak will be reached about July 1, 1943, when at least an additional 50,000 workers will be required. This tremendous influx of workers has created a housing problem that cannot be met without the full co-operation of the citizens of Portland. It was found that rooms on the third floor of Manley Center, which at one time were used for a day nursery, could be converted into dormitory space to house working girls. Also two basement rooms formerly used by the boys department could be made available since the boys' work has been curtailed by the impossibility to secure a full-time boys' worker. These rooms have been equipped with double-decker beds and furnish comfortable, attractive sleeping quarters for thirty-four girls. They have access to the game rooms, parlors, and clubrooms. Besides this additional service to the community, the regular settlement activities are continued, including a limited program for boys under the leadership of a part-time worker.

A new experiment in social planning is being conducted through the agencies serving the North Side area in Kansas City, Missouri. In order to more adequately meet the needs and to get the best returns from the financial support, the planning committee has delegated to each agency in the community a specific line of work rather than supporting competitive or duplicate programs. One center is organized with a nonsectarian board and will become the major recreational center on the North Side. Institutional Neighborhood House, a project of the Woman's Division of Christian Service, will continue and enlarge its program for the preschool children which it has maintained since 1897. It will also continue a child health center and mothers' clubs related to these activities. Another center will confine its services to a health program. Through a joint board of directors it is felt that a unified program can now be conducted with greater efficiency and better spirit than was possible in the past. Protestants, Catholics, and Jews are working together in this experiment which will be watched with interest by other cities as they plan for social service in the future.

With the general evacuation of the Japanese from the West Coast, it was necessary to temporarily discontinue the work at the Japanese Neighborhood House in Los Angeles, California. On April 29 the Japanese from that community were evacuated to the Santa Anita Reception Center. An effort was made by the Government to keep family and community units intact, so it was possible for most of those connected with the Neighborhood House to go together into their temporary homes. A recent letter from Rev. Lester Suzuki tells of their transfer on September 30 to the Granada Relocation Center, Lamar, Colorado.

One paragraph, which is quoted, expresses again their gratitude for Christian fellowship:

"Before I go on further, we as a family and as a church group, wish to thank very deeply all of you for your kindness, your visits, your gifts, your prayers, and your moral support, before evacuation, during evacuation, at the assembly centers, and since then. We cannot tell you how encouraging, how heartening, and how happy we feel to know that you on the outside are so considerate of us. We say again, 'Thank you.' Since coming here we have received visits from the Colorado Church Council, from the ministers at Lamar, and yesterday Miss Dora Wagner, a returned missionary from Japan, spent a few hours with Rev. Yamaka and myself. She is now working in the San Luis Valley among the Japanese. On September 27 Rev. Gordon Chapman, Executive Secretary of the Pacific Coast Committee for Wartime Japanese Service, visited and preached here."

Although the work with Japanese on the coast was discontinued, we are still rendering some specific service through a co-operative program with the Foreign Department.

"Twenty missionaries of the Foreign Department are serving among the Japanese in America. Fifteen of these are in service which is related to the work

of the Home Department while five of them are in Government employ.

"These women bring to their work of love among the Japanese years of experience in Japan, a knowledge of the Japanese language, and sympathetic understanding of the difficulties in which the Japanese in America now find themselves. Along with this they couple also a love for America that has been deepened and enhanced by the years which they have spent abroad. All of this makes them well fitted for the task of reconciliation which is so large a part of their work.

"Twelve of them are acting the part of a friend to Japanese still living in free communities scattered through Idaho, Colorado, Wyoming, Washington, Oregon, California, and Hawaii. They visit the sick; they talk to the older people in Japanese, to the young folks in English; they teach English classes and Bible classes; they organize clubs and direct play for boys and girls and little children; they take tiny corsages to the train for women and girls who are leaving their homes to go away to the relocation camps; they write letters to those whom they know but cannot visit regularly. Actuated by the love of the Master and love for those who need them, they adapt themselves in activities to whatever need may present itself. One woman is living in a tent among the Japanese in the F. S. A. Camp in the beet fields near Nyssa, Oregon. She is so happy to be there since it means that she can make herself available at any time during twenty-four hours in the day. To have been able to place one young woman who is a graduate nurse in work in a hospital, another who is a musician in a position as a music teacher, and several young students in college seems to her sufficient reward for any inconvenience. She does not know what sacrifice means; it simply is not a word in her vocabulary so far as her own experiences are concerned. The other two are serving on church committees for Japanese, one in New York, N. Y., and one in Denver, Colorado."

A series of planning institutes is being conducted with workers and board members in order that we might think together about the changing needs and attitudes, that we might share experiences and receive inspiration to plan more effectively and intelligently to meet the increasing problems in the cities today. All our Christian resources must be pooled and we must appropriate Christ as

never before to enable us to perform our task.

This is a very inadequate picture of the total program of the Bureau of Urban Work, but it is sufficient to show that the need for consecrated Christian leaders is greater than it has ever been. It shows that we must be aware and alert at such a time as this and that the church must have the answer to the call for help. There are still vacancies in staffs. Workers are carrying unusually heavy loads. The Woman's Society of Christian Service has an obligation to support this important program and to direct qualified young people into service in these institutions.

Abbie Graham's "A Prayer in the Midst of Cities" should be our prayer as we build the city of God by serving the city of Man.

A Prayer in the Midst of Cities

As Jesus came from the silences of Galilean shores to Jerusalem, the city of his people, with its low roofs and temple towers shining in the valley beneath him, its streets crowded with the play of children, the trafficking of merchants, the caravans of travelers, and as he, looking on Jerusalem, loved it, let us, too, enter into the cities which our forefathers have built and find them good.

Teach us who love the fields and hills to love a city, too, and to stand unafraid in unfamiliar streets. Let us be proud of the achievements of man, but forgetting not to lift up our eyes above these sky-hung houses to the eternal fortresses of the heavens that the spirit of man discovered ere Babylon was dreamed. Teach us the worth of man that far transcends his work in stone or steel.

Let us not be dazzled by the show of things, but swift to perceive the qualities of the spirit, sure to discern the good in the midst of shallowness, the wastefulness of life, and the failure that we see in people. Let no dullness of

life within us make cheapness seem good.

Let not the outward richness make us blind to the poverty and suffering hidden within the city's walls. We thank thee for the seers of great cities who, like Jesus of Nazareth, have been sensitive to the value of human life, who have ministered to its sufferings and multiplied its joy. Teach us to live as these, resenting wrong, strengthening the good, thanking thee always for the beauty which the heart and mind of man have conceived. Amen.—Abbie Graham.

Bureau of Social Work

N THIS bureau there is no piece of work that has not been affected by the world conflict; one has been temporarily closed because of it, another has been added for the same reason. These two changes are easy to understand, but it is not so obvious that a day nursery in Cincinnati, or a girls' residence in Louisiana, or a children's home in California should feel the war's effects.

A New Project

At its last Annual Meeting the board adopted this recommendation: recommend that the Woman's Division confer with religious agencies, including the Home Missions Council and other denominational groups facing the same problems in defense areas, with a view to planning a co-operative program for men and women in those areas; that the Woman's Division take immediate steps to secure trained social workers (one white and one Negro) skilled in community and group organization to aid church women in setting up such a program; that conference and local groups be asked to co-operate in this project." After approval was given, the Woman's Division referred the matter to the Home Department. Two women, Mrs. Mabel Wagner and Mrs. Charles Wade, both of work was begun as June 1. Our plan has been for them to go into local communities was begun on June 1. Our plan has been for them to go into local communities where military camps or war industries have created a problem for our churches, and help the churches to work out ways to meet the situation. Invariably we have sought the co-operation of other denominations, and this has meant much in the success of the enterprise.

Mrs. Wade has been working in a large eastern city with Negro women of many denominations. In her reports she says: "Last Wednesday the first Inter-denominational Volunteer Committee for work in a defense area, with Negroes, was organized at the Community House. For this organization, between fortyfive and fifty women came, and seven preachers, all representing the different

denominations.

"The Welcome Committee is taking a group of young people to the newly opened NYA Center in order to meet a group of youths who have come here for training for jobs in war industries. In this center the Information Committee has posted a unique church directory. A program of exchange talents will be

given."

Mrs. Wagner's first assignment was in a prosperous, long-established college community with an agricultural background. I am quoting from her reports: "The committee has expressed its fine attitude in its fine spirit toward the work itself. There is an open mind and sincere desire to meet the local needs, to make the new people welcome and feel at home, in whatever possible ways or methods can be developed. The co-operation between denominations and utter lack of any rivalry evidenced is most unusual. It is difficult to measure the influence of

leaders in this community, as they study and work out plans.
"Mrs. W——'s home is in the trailer camp. She and her husband have been here for several months and expect to be here for some time. They own their own home in New Hampshire and belong to the church there. Although I didn't urge her, I did mention I was a Methodist. The next Sunday morning she came all the way across the church smilingly to greet me.

'Mrs. M— was home crocheting a rag rug for her trailer kitchen. 'I don't mind living in a trailer,' she said. 'People are nice, but it's hard in a new town to find a good doctor and dentist. I'd like to start Jackie to Sunday school, but I

don't know where there is one near here.'
"D——'s father is dead. Her mother works in the office at the Ordnance Depot. They live in a trailer and she keeps house for them—and does it beautifully! She is Lutheran. One wonders about an adolescent alone all day, unless she can find the right friends. A Lutheran committee member and a local social worker are taking responsibility to get her acquainted with girls her own age."

Alaska

There are two pieces of work in Alaska which are supervised by this bureau,

the Jesse Lee Home at Seward and the community center in Nome.

The evacuation of the children from the Jesse Lee Home was undertaken after very careful consideration and with very great reluctance. The Department felt that it should no longer be responsible for keeping over one hundred children together in the midst of an army camp. The children were sent to government schools or to the homes of relatives and foster parents, with the assistance of the Welfare Department of the Territory, under whose care they now are. We are looking forward to the day that we can reopen Jesse Lee Home when the present emergency is over.

The Mission at Nome has had an unusual year. It has always worked closely with the hospital and church in that town, the hospital being one of the institutions of the Woman's Division. Miss Constance Erickson, the deaconess who has charge of our Mission, is acting as pastor—preaching, burying the dead, making parish calls—as well as community house director. Recently she has also helped to organize a recreation center for our armed forces who are in the neighborhood.

Living Costs

All of our homes, whether for children, young women, or retired missionaries and deaconesses, have suffered from the rising cost of living that all of us have felt in our own homes. Prices of food, supplies, and other equipment, repairs and replacements have increased while income has not, for the most part.

Hawaii

Miss Frances Taylor, of our Susannah Wesley Home in Honolulu, has been bearing a heavy burden with humor and courage. Here is a quotation from one of her letters written this summer: "We were not able to find a place for any local evacuation, but since we are not now in the so-called evacuation area, by a half block, we're 'digging in' here.

"Everything is going along unusually well, however, in spite of difficulties. We're so happy to have our shelters. They're junior size but really quite comfortable when one sits. There are seats along each side. We keep fresh water, a box of bandages, cotton and adhesive, bottles of alcohol, peroxide, and merthiolate

in each one.'

Other Homes

Of course that home is in an unusually critical situation. But here is a report from York, Nebraska, which shows that it is not only the outposts that are involved. "It is to be expected in these times that our staff line will be difficult to volved. "It is to be expected in these times that our staff line will be difficult to maintain and that rising prices increase the difficulties. We are not discouraged, but it does take more time and planning to carry on. The demands for our services are increasing daily, and we feel that we have a real part in helping America. The nurse's work with the Red Cross and the school increases daily. She is now organizing classes of defense work in six counties in addition to her work here."

All our children's homes (Peek, David and Margaret, Mothers' Jewels, Ethel Harpst) that are in rural neighborhoods are having the same problems. Transportation difficulties are multiplying owing to tire rationing. One question arising in some of our homes is, "How shall we help our older boys to see the importance of keeping in school when they are being offered such high wages in industry?"

Our children's homes in urban communities (Spofford and Epworth) are not exempt from all of these difficulties. There never was a time when they were

exempt from all of these difficulties. There never was a time when they were more needed. Delinquency in large cities is on the increase, and these characterbuilding institutions are doing a preventive work that is invaluable. This is also true of the Mothers' Memorial Center in Cincinnati which is not a home in the sense of the others, but is making a similar contribution for Negro children and their parents.

Work of Individuals

Miss Katharine Maurer, who has for many years been deaconess at the Immigration Station in San Francisco, reports: "After Pearl Harbor the num-

ber of persons brought in crowded our detention quarters to capacity. In the hectic days that followed, and continued long into the year, our Station became the scene of a thousand dramas—full of heartbreak, and tragedy, too.

"The Advent Season was at hand, and though our country had declared war, Christmas was observed. To the detained people it proved an unforgettable

experience.

"After Easter the United Nations group—sea-faring men, etc., followed and were housed in the international barracks at the camp; and shortly after

the detained women were moved to the camp.

"Where does our work fit into the picture? To quote from the camp paper:
Due tribute should be paid to the marvelous social welfare activity of Miss

Maurer, Methodist missionary worker. Slowly, but surely, she is conquering our hearts by her fine manners, consoling words, and tireless efforts."

Our worker for many years at Portsmouth, New Hampshire, Deaconess Edith Smith, has retired. Her work is being carried on by Mrs. Ruth Leitzell. in co-operation with the Navy chaplain at that place. Mrs. Leitzell's work is

with soldiers and marines as well as sailors.

We are co-operating with the New York Church Committee for Japanese work in the very significant project they are carrying on in New York. Miss Lois Curtice, formerly a missionary to Japan, is the executive secretary. "During the days since Pearl Harbor, the Japanese Methodist Church has maintained its very fine program of service to the Japanese community which totals approximately 1,700. Through its efforts and that of co-operating agencies much has been accomplished in the rehabilitation of these pearls. much has been accomplished in the rehabilitation of these people. Another very important phase of its work is with a large group of American-born young people. As one young man said: 'Here is one place where we feel completely at home. It's good for our bodies, minds, and souls."

The Esther Halls at San Diego, Ogden, and Salt Lake City are feeling the pressure of workers in war industries. So many more girls than we can care for are needing our kind of homes. The work of two deaconesses in the latter cities is broadening to reach, through the churches, the people whom the church

should serve.

The chaplain in Carville, Louisiana, is making the church have meaning in the lives of the afflicted people in the leper colony there. He works in close co-operation with the Catholic priest to see to it that all the patients are reached by one or the other branch of the Christian Church.

Our Korean worker in Los Angeles has kept up her splendid service with her own people and with the Chinese. Her work with women and young people continues to be especially effective. It has meant much to the youth of Korean and Chinese parentage to have her guidance in this difficult time.

What we have accomplished all through the year is due to the skill of our workers, and to the willingness of the members of our boards and committees to spend time and effort on helping to find the right path to follow.

Bureau of Medical Work

THE institutions in this bureau continue to be linear to capacity and the speed. Many adjustments have been made so that the service may be kept at the speed. Many adjustments have been made so that the service may be kept at the speed. PHE institutions in this bureau continue to be filled to capacity and working at top usual high level in spite of the smaller number of doctors and nurses to care for more patients in every department of the hospitals. It is even difficult now to find a sufficient number of nurses' aids and orderlies to take over some of the less technical phases of nursing care, because of the increased need of young men and women in war industries.

The Government has again asked that Sibley Hospital in Washington, D. C., add more beds to meet the need of hospital care for civilians, and we are now arranging to take the pursuant of the party takes.

to take the nurses and students from Rust Hall, housing them in private houses, which were a bequest to the hospital some years ago and are just back of the home, using two floors of Rust Hall for patients. This will add about sixty beds. Two gifts from unexpected sources were received recently: a large American flag from the American Legion, and a resuscitator from a Teamsters' Union. These are both much appreciated. Rust Hall has been rejuvenated with fresh paint, the dining room is the last room to be finished, and the grounds have been resodded and planted with shrubs,

so we are very vain about our appearance just now.

The isolation pavilion at Brewster Hospital, Jacksonville, Florida, is nearing completion, the work being done almost on schedule with comparatively few delays. Several young men who have been with us for a long time are now overseas, and many office workers have been called to Washington by the Government. This turn-over in employees makes administration very difficult. Examination of selectees goes on continually, and the stress and strain of life in a defense area has increased illness and accidents so that the hospital is running to capacity. The Training School began the year with nineteen probationers, and thirteen juniors went to Freedman's Hospital for efficient. affiliation. The maternity and pediatric departments have been filled to overflowing, and we are now looking forward to the Christmas season and what it will mean to the little ones in our care.

The situation in Alaska is still critical. We are rejoicing that the highway has been completed, although it is not at all certain that civilians will benefit greatly by it for some time to come. A few boats have been sent through to Nome with desperately needed supplies, and Seward has been receiving a fair share of necessities. The personnel problem is greater here than almost anywhere else, because there is no local

supply whatever, even cooks must be brought in from the outside.

The two hospitals are carrying on under all these handicaps, doing fine work, and

were never more needed.

Conditions in Santo Domingo at the present time are almost tragic. Sugar is the largest revenue-bringing crop of the island, and under present conditions cannot be sold. This brings more poverty and malnutrition—almost starvation—to people right here in our own hemisphere than has been known for years. Poverty and malnutrition causes an increase in disease and brings greater pressure on hospital facilities. Patients are being brought in from the sea these days—the Caribbean being the scene of many disasters to ships and airplanes.

The Methodist Sanatorium, Albuquerque, New Mexico, has had another busy year. The pavilion and the cottages have been filled constantly. However, if we have a severe winter, some of the cottages are in such need of repair that it will be difficult to heat them and they will have to be closed. We hope to be able to discontinue the use of cottages and have a modern, well-equipped building when "priorities" are a thing of the past. Cottages are difficult to administer and expensive to maintain with

the constant need of painting and repairs.

The Medical Mission Dispensary in Boston, Massachusetts, has been concerned in Boston, Massachusetts, has been concerned with many unusual duties the past year. About eighteen thousand patients have been handled through the year in the clinics and district work, but this is the usual procedure. Examinations of children from fresh-air camps and of drafted men for service has brought to light the poor physical condition of a large percentage of the number examined. A survey made in one section of Boston showed that of 222 boys just under draft age whose teeth were examined, only one needed no dental care. Our X-ray has discovered many cases where treatment was needed rather than extraction, which would probably have been done without the use of the X-ray. One case of "ulcerated tooth" in a young girl proved to be a cancer of the jaw which necessitated removal of a large part of her jaw. She was admitted to a hospital, operated upon, and is now being fitted with a denture that will build up the jaw and keep the correct contour of her face and restore her to health. We feel that this one case justifies the expense of the dental X-ray which we installed last year. The hope we have is that we may be able financially to increase the work of this department to meet this great need. The boys just under the present draft age are of prime importance to the country, and greater care in their examinations, more thorough inspection of eyes, ears, noses, throats, and chests is being emphasized, and as one of the health agencies, we are accepting this added responsibility in an effort to correct these conditions. Christmas is not far away, and the children of the neighborhood already are anticipating the celebration at the Mission. We ask your interest and help that they may not be disappointed.

Bureau of Deaconess Work

THE work of the deaconess, like that of every group, has been affected by the war situation. Moral and physical conditions, due to increased numbers in communities and the limitations of housing and recreational facilities, have demanded more hours of work and additional effort on the part of the deaconess in her attempt to help people become socially readjusted during this period of constant change.

The reports submitted by our deaconesses remind us of two factors of great

moment:

(1) That the work now being done by them is vastly important in the defense of our country; and

(2) That each deaconess, through the service she is rendering The Methodist Church at large, is directly or indirectly related to the total program of the Board of Missions and Church Extension.

We hope by the quoting of and the referring to items reported we may

prove the above statements.

Before entering into an account of the activities of our deaconesses, we wish to pay tribute to several who have been retired during this past year. Their lifetime of service could well be termed as having been expended in unselfish labor

which has built up the spiritual lives of men, women, and children.

Miss Edith L. Smith, after forty years of continuous service, has completed her active work with the soldiers and sailors at the Naval Station, Portsmouth, New Hampshire. Miss Smith served for eighteen years as a deaconess in Washington, D. C., and Gardiner, Maine. She went to Portsmouth in 1921. From that time until September 1, 1942, Miss Smith has visited the boys and men in the prison, the hospital, and recently in the new army camp near by. She has been in touch with the wives and children of the men serving in the armed forces. The following testimony was given in her last report: "As I knew I was to leave the work soon I wanted to do all I could for the boys who have a big pull on my heart. Because of the war and the taking of so many new boys into the service, nearly three hundred have come into the prison in less than a year, and so many of them are very young. I did not tell them I was making my last visit, but some of the boys in the prison found out I was leaving and gave me a nice fountain pen set. There are many opportunities for a worker in the navy yard, the fort, and among the people—more opportunities than ever because of the war."

Miss Ella M. Fieger, who has just retired from the staff of the Goodwill Community Center, Pittsburgh, Pennsylvania, gave thirty-six years of active service. She spent eight years in the much-needed work of Robinson Street Mission on the South Side of Pittsburgh and then went to Trinity Temple. In the Sunday issue of *The Pittsburgh Press*, dated October 11, 1942, a picture of Miss Fieger and a write-up appears concerning the work she has done. To quote from the account we are glad to repeat that she has been parent, grandparent, teacher, nurse, and adviser to thousands. Her long service at Trinity Temple and the Goodwill Center located in the "Strip" (a narrow piece of land virtually enclosed by the river and a high hill, populated by warehouses and poor people) was a

period covering many changes.

We cannot give an account of all the deaconesses who have been retired except to mention their names and years of active service. Some few were unable to serve as long as they hoped because of ill health. The following dea-

conesses have been retired since our last annual report:

	Years of	TYPE OF	
Name	SERVICE	Work	LAST APPOINTMENT
Miss Rena M. Crawford	40	Parish	Fourth Street Church, Wheeling, West Virginia
Miss Hartie Diettert	39	Hospital	Bethesda Hospital, Cincinnati, Ohio

	YEARS	m.	
Name	OF SERVICE	Type of Work	LAST APPOINTMENT
NAME	SERVICE	WORK	LAST APPOINTMENT
Mrs. Luella M. Evelsizer	35	Settlement	West Side Community House, Cleveland, Ohio
Miss Ella M. Fieger	36	Settlement	Goodwill Community Center, Pittsburgh, Pennsylvania
Miss Bina K. Frey	27	Children's and Deaconess Homes	Deaconess Home, Providence, Rhode Island
Miss Jennie M. Gasser	41	Nurse	Plaza Center, Los Angeles, California
Miss Helen M. Graham	26	Parish	Church of the Saviour, New York City
Miss Addie B. Greely	19	Parish	Centenary Methodist Church, St. Louis, Missouri
Miss Grace Hutcheson	23	Educational	The National Training School, Kansas City, Missouri
Miss Mae Ledgerwood	34	Settlement, Travelers' Aid, Deaconess Home	The Deaconess Home, Indianapolis, Indiana
Miss Annie Price	18	Mexican Rural Work	Alpine, Texas
Miss Alice M. Robertson	38	Educational	Conference Board of Education, Los Angeles, California
Miss Edith L. Smith	40	Parish, Navy Yard	Soldiers and Sailors, Ports- mouth, New Hampshire
Miss Vievie M. Souders	30	Educational	Eliza Dee Hall, Austin, Texas
Miss Ella L. Swift	35	Parish, Settlement	Deaconess Settlement, Seattle, Washington
Miss Ida Tirsell	38	Hospital Work	Asbury Hospital, Minneapolis, Minnesota
Miss May W. Trimble	31	Field Work	Strawbridge Home, Sykesville, Maryland

The deaconesses who are working in churches as well as in settlements, homes, schools, and hospitals, are engaged in promoting not only the program of missionary education as set up by the board, but have given much time in helping to organize the young people to become active members of the Methodist Youth Fellowship. Some deaconesses have led Youth Caravans, giving of their own vacation period to serve in this capacity.

Miss Helen L. Johnson gave us several interesting items: "Teaching at two Caravan Training Centers was a challenging experience in planning with young people for their work in the field as they would be spending seven weeks in local church situations. The days in summer schools with the girls were pleasant and profitable. Many of the girls who were in camps this summer will be leaders in a few years in our women's work and the fellowship with the leaders, missionaries, and deaconesses at the summer schools helps in giving to them an understanding

of the work during the years when impressions mean a great deal."

May we add to her report that it is known to us that many of our recruits, both deaconesses and missionaries, began to prepare for full-time service as a result of attending such summer schools. The best inspiration for recruits still comes from the deaconess and the missionary. Printed materials, addresses, and visual aids are helpful, but it is the living worker telling of her experiences who proves fascinating and challenging. If our deaconesses could be released from their duties at stated times for summer schools and field work, it is possible that more candidates could be secured for the much-needed replenishing of our deaconess ranks. We have been unable to supply many calls because the number of deaconesses available has been less than the demand.

From all our settlements comes the cry for more help in the way of workers. The great value of and help from volunteers has been appreciated by the deaconess staff in every institution. Classes in leadership training are strongly emphasized in our churches and centers by the deaconesses who realize the need of filling the gaps made in the ranks of the men and women volunteers who served faithfully during the past years but who now must give much effort to overtime

work in war activities.

We are all aware of the invaluable work our deaconesses have accomplished with the foreign-born people. The older men who have not before seemed willing to sever relations with their mother country are now eager to become American citizens. Night schools find them faithful students. At Ensley Community House, Ensley, Alabama, the citizenship classes meet three times a week. They do not want to observe holidays and met all summer long. It is interesting to see these men struggling to become American citizens. Some of them come as far as fifteen miles to the class. The deaconess-superintendent has known most of them for years through her work in the community.

A deaconess working at an Italian church in San Francisco reports that ninety-nine per cent of the Italians in that church are American citizens. deaconess who has worked many years at the Italian Methodist Mission in Madison, Wisconsin, writes that they have thirty young men representatives in the service. Many of them are now overseas. One of the former Sunday-school boys is a chaplain in the Navy; another is in the medical regiment in Australia.

Another deaconess stated in her report: "Our Wesley House is in the midst of a very thickly populated community, bordered by the Navy Yard. Many of our men and women work there. They have more money than they ever had, so poverty is not one of the problems, but delinquency is on the increase due to

the fact that both parents are at work and the children are neglected."

The Co-operating Council of Methodist Churches of Newport News, Virginia, employs a deaconess. She is a member of the Council of Social Agencies and is helping build Christian character among the children of the community by means of group activities, home visitation, and close co-operation with the public schools

and the juvenile officers.

The Nashville School of Social Work has been established with a deaconess, Miss Lora Lee Pederson, acting director. The school opened with a registration of forty-seven students. This is a graduate school and highly specialized. The American Association of Schools of Social Work requirements have been fully met, and it is our hope that deaconesses desiring graduate study in this field may take advantage of the opportunities this school offers. Miss Margaret Young, a deaconess on the staff of Scarritt College, offers courses in group work in this

newly founded School of Social Work.

The deaconess who works with the Federal authorities at the Immigration The deaconess who works with the Federal authorities at the Immigration Bureau in San Francisco tells us that after Pearl Harbor the Detention Quarters were crowded to capacity and continued so, long into the year. Christmas was observed, and to the detained people it proved an unforgettable experience. They marveled at the spirit of the American people and their expression of good will at such a time. The Shark Park Detention Camp near by is supervised by an immigration inspector. The people of the camp publish a weekly paper which reflects the news and views of the camp. To quote from the paper: "Due tribute should be paid to the marvelous social walfage activity of the Methodist warker should be paid to the marvelous social welfare activity of the Methodist worker (the deaconess from the Immigration Station). Slowly but surely she is conquering our hearts by her fine manners, consoling words, and tireless effort in order to secure for us social games, valuable books, magazines, and many items of everyday necessity, including underwear, shoes, etc. All this to make our life here more pleasant and bearable. Be sure of our appreciation and gratitude."

The great influx of girls to our cities has taxed the deaconesses who super-

intend our Esther Halls and Co-operative Homes in their effort to find space for every girl who applies for residence in the home. The deaconess-superintendent of the Chicago Esther Hall gave us an account of her plan for making a home for the girl away from home. She tries to prevent illness through helping the girls take cold serum and receive proper diet and rest. The segregation of girls with colds, at their own request, shows a developing consideration for others. Many of them are still receiving meager wages and they are helped to budget their money. A Woman's Society of Christian Service is a part of the family life and program to which the girls have made and paid their pledge. The devotional booklet, The Upper Room, is given to each girl.

The deaconesses who work in or near defense housing projects are visiting the newcomers to the vicinities and are helping them to become a part of the near-by church. They are enrolling the children in their church schools and, where necessary, are organizing new groups for them. A deaconess who is a director of children's work closed her report by saying: "We may well 'win the war and

lose the peace' if we permit this present generation to grow up utterly unfitted for Christian leadership in the world that is to be when peace comes."

In fostering new organizations of the Woman's Society of Christian Service through adult societies, Wesleyan Service Guilds, Girls' Interest Groups, and The Methodist Youth Fellowship, weekday church schools, and the church-school organization, the groups are not only educated in the knowledge of the missionary program, but are inspired to give their money for the support of missionary work at home and abroad.

This encouraging word comes from a parish deaconess in a far northwestern town: "Parents are taking their responsibility seriously. On Sunday morning the streets are filled with children, youth, and adults, on their way to church. With tire and gas rationing now, even more people are coming to us rather than

driving to the city."

If we ever had need for well-trained and fully consecrated deaconesses, capable of serving during such a time as this, it is now. The church is calling them to serve as Christian workers in order that a front line of spiritual defense may be established which will meet the increasing problems that face the world today.

All the effort which seeks to tie up neglected folk or indifferent members to a church or to a community house which teaches and exemplifies the message of the gospel is truly missionary labor. The deaconesses here in the home field are building for the peacetime world we hope to see established which shall include all countries with every race in one brotherhood.

BUREAU OF EDUCATIONAL INSTITUTIONS—National

California-

Frances De Pauw School, 4952 Sunset Blvd., Los Angeles, Calif. (Mexican)

Founded: 1899 Enrollment: 94

†Helen Aldrich, Superintendent Mrs. Nancy Ahrens, Laundry Matron Mercedes Araujo, Spanish and Adjustment

Classes
Mrs. Anna B. Chaffin, B.A., M.A., Assistant
Superintendent
†Mabel M. Edwards, Housemother
Mrs. Ida Goodwin, Kitchen Matron
†Nellie Jones, Housemother
*Reva McNabb, B.S., Home Economics
Elizabeth Merritt, M.A., Primary Grades
†Louise Murray, B.E., Junior High and Art
Ethal Payne, M.A., Bible and English
Mrs. Lena Shreve, Kitchen Matron
Elizabeth Sterling, B.M., Music
†Faye Straley, B.A., Bible and Social Studies
Mrs. Emma Valdez, Laundry Matron
Clay C. Watkins, B.E., Mathematics and
Social Studies

lay C. Watki Social Studies

Florida-

FLORIDA STATE COLLEGE FOR WOMEN, Tallahassee, Fla.

> Work opened: 1927 Methodist students: 527

*Alpharetta Leeper, M.A., Student Counselor, 705 W. Jefferson St., Tallahassee, Fla.

BOYLAN-HAVEN SCHOOL, Jessie and Franklin Sts., Jacksonville, Fla. (Negro)

Founded: 1886 Enrollment: 158

†A. Jennette Lehman, Superintendent

*Deaconess.

†Enrolled Missionary.

Mrs. Sallye Blocker, Clothing, Crafts
*Katherine E. Esterline, B.A., Religious Education, English
†Georgia E. Hurd, Office Secretary
Mrs. Rosalind S. Joyner, B.S., Mathematics
†Gertrude Meredith, B.A., M.S., Latin, English
Mrs. A. G. Morgan, B.Ped., B.M., Music
Sybil Payne, B.A., Science, Physical Education, Negro History, Literature

Martha Seward, Assistant Superintendent LaVonne Strine, B.A., History Florence Suggs, B.A., English and Spanish Willie Guy Sykes, B.A., Foods and Chemistry

Georgia-

GAMMON THEOLOGICAL SEMINARY (Woman's Department), Atlanta, Ga. (Negro)

Work opened: 1935 Classes per week: 4 Enrollment: 35

Mary De Bardeleben, M.A., Director

MERNER AND THAYER HALLS, Atlanta, Ga. (Co-operative with Clark College), (Negro)

Founded: 1884 Enrollment:

†Mrs. D. M. McDonald, B.A., Superintendent †Fannie Belle Gore, Assistant Superintendent Bertha Holder, B.S., Foods B. Doreen Jolly, B.S., Clothing

PAINE COLLEGE, Augusta, Ga. (Negro)

Founded: 1883 Enrollment: College, 195 High School, 123

Edmund C. Peters, M.A., President *Ruth L. Bartholomew, M.A., Librarian, Eng-lish

*Evelyn Berry, M.A., Bible and Physical Education James W. Brown, M.A., Economics and His-James W. Blown, M.A., Ecology tory Eric B. Chandler, M.S., Chemistry, Geology Sue Craig, M.A., English and Dramatics Mrs. Alberta E. Douglas, M.M.E., Music Wheeler C. Ervin, Business Manager Mrs. Mabel N. Ervin, Acting Registrar Mrs. Francis M. Franklin, B.A., High-School English Mrs. Lola I. Gabriel, B.A., Secretary to President James A. Gabriel, B.S., High School Mathe-matics, Science Mary C. Gartrell, Matron of Young Women Emma C. W. Gray, M.A., Dean of Women, English English
Laurence R. Harper, M.A., Dean of Men,
Mathematics and Physics
Wesley J. Lyda, M.A., Education
J. S. Outler, M.D., Biology
Edward A. Paul, S.T.M., Bible and Religion
Mrs. Ethel P. Peters, M.D., Health Education
Alice C. Reeves, B.S.Ed., Dietitian
Mrs. Clara V. Reid, M.S., Home Economics
Mrs. Marguerite Steffan, M.A., Modern Languages Irs. Sarah Wallace, B.L.S., Assistant Librarian Mrs. Anne M. Brown Upshur, B.A., Assistant in Business Office Emory A. Wadlowe, B.D., High-School Prin-cipal, History

VASHTI SCHOOL, Thomasville, Ga. (White) Founded: 1903 Enrollment: 114

*Mary F. Floyd, B.A., M.A., Superintendent Catherine Alley, B.A., Mathematics and Latin Mr. J. E. Beckwith, Farm Manager *Esther Boggs, Business Secretary, Bookkeeper Lena Chambers, Industrial Arts, Campus Ruth Collins, Secretary Mrs. Adele Dahlberg, Matron Mrs. Georgia English, Assistant Matron Dining Hall Mrs. Georgia English, Assistant Matron Dining Hall
Juliet Endly, B.S., B.S.L.S., Foods and Science
Lulu King, Matron Dining Hall
Mrs. H. P. Langlois, Dietitian and Nurse
Leone Lemons, B.A., Music
Mrs. P. M. Lyman, Laundry Matron
Mrs. E. R. Overby, Matron
Mrs. W. B. Parrish, Matron
Emma Ritter, B.A., M.A., Grades
Annie S. Selfridge, History and Grades
Bettie Sue Smith, Clothing and English
Ruth Wyche, B.A., M.A., Assistant Superintendent and Principal

Kentucky-

ALVAN DREW SCHOOL, Pine Ridge, Ky. (White) Founded: 1911 Enrollment: 91 Enformett: 91
I. H. Thiessen, B.S., M.A., Superintendent, Pastor, Bible
William A. Boyce, B.S., Farm Manager
Elizabeth Bromley, B.Ed., English, Social
Science, Librarian
**Catherine Colson, B.A., Mathematics
Myrtle Meade, Bookkeeper, Manager of
School Store
**Lulia Neal, B.S. Science

†Julia Noell, B.S., Science
Helen O'Bryan, B.A., English, Bible
Roy L. Rorex, Boys' Worker, Supervisor
Orian Dormitory

†Enrolled Missionary.

ERIE SCHOOL, AIKEN HALL, WALKER NEIGHBOR. HOOD HOUSE, Olive Hill, Ky. (White)

Founded: 1913 Enrollment: 192

†M. Edna Lukens, B.S., Superintendent †Ruth Adams, B.A., Principal Ira E. Arneson, B.S., Superintendent of Build-

ings
Mona Dyer, B.A., Director of Religious Education, Physical Education
†Esther Edwards, B.A., Home Economics
Mrs. Ora C. Forrest, Matron
Ida Hankins, B.S., M.A., Primary
†Helen Holliday, B.E., English, Commerce
†Edna Jones, B.A., Grades
Lola Long, Music
†Helen Meredith, B.S. M.A. Librarian Social

†Helen Meredith, B.S., M.A., Librarian, Social

Science
†Phoebe Powell, Secretary and Asst. Matron
†Grace Reuter, Grades
Esther Stevens, B.A., Science
Mrs. Cordia Tabor, Kitchen Matron
†Mrs. Margaret Weatherstone, R.N., Nurse

SUE BENNETT COLLEGE, London, Ky. (White) Founded: 1896 Enrollment: College, 73

Kenneth C. East, B.A., M.A., President (On Leave of Absence)

*Jeannetta Harrison, B.A., M.A., Acting Presi-

**Ola Lee Barnett, B.A., M.A., Education
Mrs. Malena Murray Hackney, B.A., M.A.,
Mathematics
Mary Hutcheson, B.A., B.S., Librarian
Mrs. Nadine C. Hill, B.A., M.A., Business
Administration

Katie B. Motley, B.A., M.A., Critic Teacher Edwin McClain, B.A., M.A., English Nora Mullens, B.A., M.A., Science and Sociology

Mrs. Ross Powell, B.A., Dean of Women

*Clara Mae Sells, B.A., M.A., Bible, Spanish Ethel E. Shaw, B.A., M.A., English, History Hans Stewart, B.A., M.A., History Mrs. Mary W. Wells, B.A., M.A., Critic Hans Stewart, B.A., M.A., History Mrs. Mary W. Wells, B.A., M.A., Critic Teacher Wendell W. Williams, B.A., M.A., Physical Education, Sociology Grace H. Wood, Secretary, Music Mrs. Myrtle Young, Dietitian Mary E. Young, Music

Louislana-

Louisiana Southwest State Teachers' Col-lege, Lafayette, La.

Work opened: 1940 Methodist students: 200

*Betty Glasson, M.A., Student Counselor, 124 Smith St., Lafayette, La.

LOUISIANA STATE NORMAL COLLEGE, Natchitoches, La.

Work opened: 1939 Methodist students: -

*Mamie Chandler, Student Counselor, Box 1244, Normal Station, Natchitoches, La.

LOUISIANA POLYTECHNIC INSTITUTE, Ruston, La. Work opened: 1941 Methodist students:

Florence Catherine Jones, Student Counselor, 105 Everett St., Ruston, La.

PECK HALL, 5323 Pitt St., New Orleans, La. (Negro), (Co-operative with Gilbert Academy)

Founded: 1889 Enrollment: Residents at Peck Hall, 43 Gilbert Academy, 326

Mrs. Margaret Davis Bowen, M.A., D.Ed., Principal of Gilbert Academy Miss Jimmie Rae Hayes, B.A., Superin-tendent

Mrs. Florice Brazley Green, B.S., Music Rosa Milton, Domestic Supervisor Miriam Richards, B.A., Social Studies Laura Tucker, B.S., Librarian

SAGER-BROWN HOME AND GODMAN SCHOOL, Baldwin, La. (Negro)

Founded: 1921

Enrollment: Resident, 48 Non-resident, 50

†Eva M. Callaway, Superintendent Agnes Adams, B.A., Principal Geraldine Allen, B.A., Primary Teacher †Rosa Cobb, B.A., Home Economics Mrs. Antonia Jackson, Cirls' Matron Josephine Litchfield, B.A., Teacher and Josephine L Recreation Mrs. Elizabeth Reed, Boys' Matron

Mississippl-

Rust Hall, Holly Springs, Miss. (Co-operative with Rust College), (Negro)

Founded: 1884 Enrollment: 35

*Vivian Unruh, Music

†May Webster, Superintendent Harriette Carlos, B.A., Home Economics *Katherine Stroven, Assistant Superintendent

Wood Junior College, Mathiston, Miss. (White)

Founded: 1886

Enrollment: Resident, 128 Non-resident, 27

Edward W. Seay, B.S., M.A., President

Sociology
Roy G. Bigelow, Ph.D., Dean and Education
Mrs. Roy G. Bigelow, Religion
Mrs. E. C. Carpenter, Director Wood Hall
Myrtle Edwards, Mathematics and Physics
O. L. Elliott, Dietitian

O. L. Elliott, Dietitian
Mrs. O. L. Elliott, Director Dickson Hall
Mrs. Jewelle B. Hardin, B.S., English
John L. Hesse, B.S., M.A., Physical Education and Coach
†Sylvia Huitema, B.S., Commerce
Clarence Leckey, B.A., M.A., Social Studies
John T. Lister, Ph.D., Foreign Languages
†Ervilla Masters, B.S., M.S., Home Economics
Sallie Parnell, Financial Secretary
Mack Peacock, College Farmer
Mary Pierce, B.A., B.S., in L.S., Librarian
Hugh Ramsey, College Farmer
Mrs. E. W. Seay, B.A., M.A., Registrar and
Science

Science J. O. Sisson, Jr., Superintendent of Buildings and Grounds

B. H. Thompson, B.S., Agriculture and Science Mary K. Townsend, Music and Education Mrs. Sallie B. Wager, Director Miller Hall

Missouri-

HENDRIX HALL (University of Missouri), Columbia, Mo.

Founded: 1925 Residents: 85

Mrs. Sue Cotton, Director

THE NATIONAL TRAINING SCHOOL, 15th St., at Van Brunt Blvd., Kansas City, Mo. (White) Founded: 1925 Enrollment: 52

Cloyd V. Gustafson, B.D., M.A., President, Homiletics

*Bertha Cowles, B.S., Dietitian
†M. Elizabeth Cooling, B.S., Education
*Ruth E. Decker, Ph.D., Bible, Religion, History, Philosophy Chairman

*Deaconess.

†Enrolled Missionary.

*Doris Devore, Field Representative *Louise Dutcher, B.A., Registrar, Physical Education, Sociology †Frieda M. Gipson, M.A., English and Edu-

cation

Dagney Berg Gustafson, B.M., Dean of

Dagney Berg Gustafson, B.M., Dean of Students, Music Nina Griffith, B.M., Music Elizabeth Hartman, M.A., Religious Education, Chairman, Dean of Vacation Church School Training Frances N. Hutcheson, B.A., M.A., Librarian Bethene Henry, B.S., Home Economics, Director of Dining Hall Mayme L. Johnson, Bookkeeper Dale C. Keeler, B.R.E., Religious Education, Graphic and Fine Arts, Principal of Weekday School

day School Albert E. Moorman, B.A., M.A., Ph.D., Science

*Minnie Pike, Ph.B., Secretary to the President, Spanish fCecilia Sheppard, Ph.D., Bible Eureath White, Th.M., Sociology and Chairman Social Work

North Carolina-

ALLEN HIGH SCHOOL, 331 College St., Asheville, N. C. (Negro)

Founded: 1887

Enrollment: Resident, 67 Non-resident, 65

†Julia Titus, B.A., Superintendent Helen Andrews, B.A., Director of Religious Education

Education
Isabel Aitken, B.A., Ph.B., Dietitian
Mineola Booker, B.R.E., Library and High
School English
Millicent Berry, B.A., Science
†Lucile Campbell, B.A., Office Secretary
Myrtle Freeman, Housekeeper
Wilhelmina Gilbert, B.A., Secretarial Science
Elizabeth Jones, B.S., Junior High School
English

Engusin
†| flsabelle R. Jones, Director of Music
Clara Mauldin, B.A., History and French
Frieda Morris, B.A., Mathematics
Addie Pickett, B.A., Social Studies, and Physical Education Evelyn Williams, B.S., Home Economics

EASTERN CAROLINA STATE TEACHERS COLLEGE, Greenville, N. C.

Work opened: 1936 Methodist Students:

Elizabeth Tittsworth, M.A., 409 Holly St., Greenville, N. C.

BENNETT COLLEGE, Greensboro, N. C. (Negro)

Founded: 1926 Enrollment: 291

Enrollment: 291
David D. Jones, M.A., LL.D., President
William A. Banner, B.D., B.A., Acting Dean
of Instruction, Philosophy
Lenore M. Barry, B.S., Secretary to President,
Secretarial Subjects
Marie M. Bather, B.S., M.A., Home Economics, Clothing
Beate Berwin, Ph.D., Geography, German
T. Ruth Brett, B.A., M.A., Dean of Students,
Home Economics Education
Maggie B. Daniel, B.A., M.A., English
Aaron C. Dutton, B.A., Physics.
Sankie Everett, B.A., M.A., Physical Education

tion Gladys I. Forde, B.A., M.A., Dramatics,

Speech
F. Nathaniel Gatlin, B.Pub.Sch.Mus., Music
Dorothy B. Hamilton, B.A., M.A., Dean of
Freshmen, Mathematics

Marie E. Hill, B.A., M.A., Chemistry Frederic A. Jackson, Ph.D., Economics Frances Johnston, B.A., M.A., History Coragreene Johnstone, B.A., M.A., English Bessie R. Jones, B.A., M.A., Education Mamie B. McLaurin, B.A., Director, Pfeiffer Mamie B. McLaurin, B.A., Director, Pfeiffer Residence Hall Nancy E. MacDowell, B.S., Art C. H. Marteena, B.A., Librarian Mary M. Menafee, B.A., M.A., Nursery School Education James T. Morton, Ph.D., Dean of Instruction, Psychology Muriel Petioni, M.D., School Physician, Health

Meath Willa B. Player, B.A., M.A., French, Registrar Blanche R. Raiford, B.A., M.A., Romance Languages (On Leave) Elizabeth Stanfield, B.A., Physical Education Orrin C. Suthern II, B.A., Music Prince A. Taylor, Jr., M.A., Religion, Public

Relations

Marion Thacker, B.A., Music Alberta B. Turner, Ph.D., Home Economics

Alberta B. Turner, Th.D., Holling, (On Leave)
John G. Turner, B.A., M.A., Social Sciences
Barbara A. Ware, B.A., M.A., Home Economics (Nutrition)
Albert N. Whiting, B.A., M.A., Sociology

PFEIFFER JUNIOR COLLEGE, Misenheimer, N. C. (White)

Founded: 1903

Enrollment: Resident, 186 Non-resident, 8

Wick S. Sharp, B.A., M.A., D.Ed., President Allie M. Bass, B.A., M.A., Religion and Social

Allie M. Bass, B.A., M.A., Religion and Social Science
E. I. Blevins, B.A., B.D., M.A., Chapel, English, and Speech
F. B. Bost, Engineer
Mrs. Eva Burns, Director Rowe Hall
Stella M. Cox, Biology, Home Economics
Frances Chapman, B.S., Commerce
†Mabel Edgerton, Financial Secretary and Art
Mrs. R. C. Kennedy, Director of Merner Hall
Nicholas Lefko, B.P.E., Physical Education
†Emma Madeiff, B.S., M.S., Mathematics,
Psychology Psychology

Psychology Arthur Meyer, B.S., M.S., Agriculture, Science Urban Monical, B.E., M.A., Industrial Arts Edythe Moore, B.A., M.A., Commerce Mrs. E. E. Morgan, Dietitian Worth S. Moser, B.A., M.A., Foreign Lan-

Worth S. Moser, B.A., M.A., Foreign Languages
Mrs. Mabel Peterson, B.A., B.A.L.S., Librarian
Junaita Phillips, Assistant Dietitian
Mrs. A. E. Proctor, Director Washington Hall
Ruth C. Ricketts, Mus.B., Mus.M., Music
†Maud Spencer, B.S., M.A., English
G. G. Starr, B.A., M.A., Dean, Physics
†Veda Stryker, B.S., M.A., Registrar, Bible
Mary A. Thayer, B.S., Physical Education
Lena Wagoner, Director Cline Hall

New Mexico-

HARWOOD GIRLS' SCHOOL, 1114 N. Seventh St., Albuquerque, N. Mex. (Spanish)

Founded: 1887 Enrollment: 157

Enrollment: 157

†Verr Zeliff, Superintendent
†Iva Maye Carruth, B.A., Music
Kate Cooper, B.A., M.A., Religious Education
Kathryn Crissey, M.A., Spanish
————, Physical Education
Alice Ichikawa, B.A., Intermediate Grades
Mrs. Luna Jacobs, Assistant Kitchen Matron
Donna Loew, B.A., Primary
Mrs. Vera Moore, Nurse and Housemother
Jane E. Nevitt, B.A., M.A., Mathematics
Fusa Nagai, M.A., Science
Fumiko Nukaya, B.A., Commerce
Leona Ruppel, B.A., Ph.B., Social Science

-, Physical Education

NAVAJO METHODIST MISSION SCHOOL, Farmington, N. Mex. (Indian)

Founded: 1890 Enrollment: 135

Founded: 1890
Enrollment: 135
Charles C. Brooks, B.S., Superintendent
Zoe Ann Alford, Matron
Willard P. Bass, B.S., Principal and Coach
Raymond J. Bartels, Boys' Supervisor
Elsie Born, B.S., Upper Grades
D. C. Burd, B.A., Th.M., S.T.D., Director
Religious Education, Reservation Worker
Katy Clark, Assistant Kitchen Matron
Etta Devine, B.S., Home Economics
Barbara Dunker, R.N., Nurse
Gladys Hays, Office Secretary
†Mabel Huffman, B.A., Primary Grades
Ella Landstra, Girls' Housemother
†Mary A. Leckliter, Kitchen Matron
Mary MacNicholl, B.A., Intermediate Grades
Mrs. W. M. Malehorn, B.A., English
William M. Malehorn, M.A., Social Science
Alice McMakin, B.A., Music
Dora Regier, Assistant Girls' Housemother
Byron Tharp, B.S., Farm Supervisor
†Bessie Ullery, Grade Boys' Housemother
————————, Shop Teacher
George Burns, Gardener

Oklahoma-

University of Oklahoma (School of Religion), Norman, Okla. Work Opened: 1921

(Worker to be appointed.)

Puerto Rico-

GEORGE O. ROBINSON SCHOOL AND KINDER-GARTENS, San Juan, Puerto Rico, Box 1068.

Founded: 1902 Enrollment: 9 (reduced until completion of building, when it will be 135)

Mrs. Estella S. Howard, B.S., Superintendent Sara Bentz, Office Secretary
Alta Rivera, Dietitian, Housekeeper
†Bernice Huff, M.A., Director of Kindergartens

Kindergartens-

Woodruff, Sol St., Jan Juan

†Bernice Huff Mrs. Esther Nunez Luz Rodriguez

Puerta de Tierra, San Juan Mrs. Maria Maldonado

Barrio Obrero

Eladia Diaz

Aibonito

Marita Rosich

Playa Ponce

Mrs. Carmen Perez

San Juan Moderno Ida Luz Rosa

South Carolina-

Browning Home and Mather Academy, Cam-den, S. C. (Negro)

Founded: 1886

Enrollment: Resident, 117 Non-resident, 157

†Lulu Bryan, B.A., Principal, Superintendent Mrs. Mattie Aiken, B.A., Grades James Aiken, B.S., Agriculture †Lulu Breckerbaumer, B.A., Grades Alice Brevard, B.S., Home Economics, Foods Virginia Carson, B.S., Home Economics, Clothing Evelyn Gittens, B.S., Dietitian Hannah Hall, B.A., Mathematics Mrs. Frances Harper, B.A., Boys' House-Mrs. Frances Harper, B.A., Boys' Housemother mother
J. R. Harper, B.S., Industrial Arts
Dolly Hurd, B.A., History
†Caryl Moar, B.A., Financial Secretary
Mrs. Mozelle McCullough, House Supervisor
Geraldine McKissick, B.A., Music
Doris McKee, B.S., Assistant House Supervisor
Alma Metcalfe, B.A., Religious Education
Ona Parmenter, R.N., Nurse
Doris Park, B.S., Librarian
fFrances Peacock, M.A., English
Sevilla Smiley, B.S., Science
Golda Tague, B.A., French
Addie M. Thomas, B.S., English
*Avis Wallace, M.S., Music
Wilma Wigham, B.S., Latin
Alma Stewart, B.A., Mathematics
J. R. Williams, B.A., Social Science
_______, Director, Nursery School.

Tennessee-

RITTER HALL, Athens, Tenn. (Co-operative with Tennessee Wesleyan Junior College), (White)

Founded: 1891 Enrollment: 50

*Mrs. Elizabeth Brubaker, M.A., Stendent and Dean of Women, Bible Superin-

†Mrs. Anita Collins, Assistant Superintendent, Housekeeper Ethel French, R.N., Nurse, Assistant House-

keeper †Ethel Pryor, B.S., Home Economics †Mabel Weir, B.S., Dietitian

SCARRITT COLLEGE, Nashville, Tenn.

Founded: 1892 Enrollment: —

Jesse L. Cuninggim, B.A., B.D., D.D., Presi-

dent dent
Leila Bagley, B.A., M.A., Dean of Women,
Associate Professor of Religious Education
Albert E. Barnett, B.A., B.D., M.A., Literature, History of Bible
Joseph M. Batten, B.A., B.D., M.A., Ph.D.,
History B. Paruse, B.A., B.D., Wishing

Ina Corinne Brown, B.A., Ph.D., Visiting Professor Social Anthropology Weşley M. Carr, B.A., B.D., S.T.M., Th.D.,

Missions Noreen Dunn, B.A., M.A., Religious Educa-

Mabel K. Howell, M.A., Ph.B., Missions

*Sarah McCracken, B.A., M.A., Rural Field
Work
Emily C. Lamkin, B.A., M.Sc., Instructor
Social Work.
Delbert M. Mann, B.A., M.A., Sociology
Donald M. Maynard, B.A., B.D., Ph.D.,
Religious Education

Hugh C. Stuntz, B.A., B.D. Director of Public Relations B.D., M.A., D.D., James R. Thomasson, B.A., Organ and Piano Charles C. Washburn, B.S.T., Music Louise Young, B.A., M.A., Sociology *Margaret Young, B.A., M.Sc., Group Work

Texas-

ELIZA DEE HALL, 1203 East Ave., Austin, Tex. (Co-operative with Samuel Huston College) (Negro)

Founded: 1888 Enrollment: Resident, 54 Non-resident, 19

†Carmen Lowry, M.S., Superintendent Ida Gooden, Dietitian Mrs. Elizabeth McKeoun, M.A., Home Economics

Mattie Ruth Loudd, B.S., Housekeeping Supervisor

HOLDING INSTITUTE, Laredo, Tex. (Mexican)

Founded: 1880 Enrollment: 200

Anton Deschner, B.A., M.A., Superintendent Mrs. Vera Allen, B.S., Mathematics, Science Maud Bass, B.S., English, Grades Bessie Brinson, B.A., M.A., English Austre Cavazos, B.A., Primary

Mrs. Martha Chandler, Matron, Small Boys' Dormitory

Jose Compean, Wind and Stringed Instruments

Mrs. Esther R. Deschner, B.R.E., Mathe-

matics, Grades
Mrs. F. A. Downs, Dietitian
Lorena Foster, B.A., Nurse
*Mary E. Glendinning, B.A., Dean of Girls,
Home Economics
Addie Lou Henderson, B.A., M.A., Social

Sciences

*Ora Lottie Hooper, B.A., M.A., Social Sciences *Ura Leveridge, B.A., M.A., English and

Bible
Ruth Miller, B.A., Piano and Public School
Music

Gertrude Nuckolls, B.A., Commercial Department

Margaret E. Shirmer, B.A., M.A., English and Spanish Mrs. Bess H. Smithson, B.S., Grades

KIRBY HALL (University of Texas), Austin, Tex. Founded: 1925 Residents: 113

Mrs. M. B. Corlette, Director

TEXAS STATE COLLEGE FOR WOMEN, Denton, Tex.

Work opened: 1917 Enrollment: 153; classes per week, 17

McQueen Weir, M.A., B.D., M.S.T., L.H.D., 312 Texas St., Denton, Tex. VALLEY INSTITUTE, Pharr, Tex. (Mexican) Founded: 1920

Enrollment: 60 *Bertha Cox, B.A., Superintendent *Dolores Diaz, B.A., M.A., Primary Mrs. Edward Pilley, B.M., Music *Susie Teel, B.A., M.A., Grades Bessie O. Oliver, Principal

EDUCATIONAL INSTITUTIONS—Conference

lowa-

IOWA STATE COLLEGE, Ames, Iowa (Iowa-Des Moines Conference)

Methodist Students; 1,500 Work opened: 1926

Miss Angeline McKinley, Director

Missouri-

CAPE GIRARDEAU, Missouri (St. Louis Conference)

Enrollment: 300 Work opened: 1940 Miss La Verne Williams, Director

*Deaconess.

†Enrolled Missionary.

BUREAU OF TOWN AND COUNTRY WORK-National

Alabama-

CAJAN-WORK, Mt. Vernon, Ala.

*Eva Crenshaw *Lois Tinsley

NORTH ALABAMA CONFERENCE RURAL, Box 25, Childersburg, Ala.

*Elizabeth Thompson

NORTH ALABAMA CONFERENCE RURAL, Brownville, Ala.

†Helen Strickland

Arizona-

ARIZONA RURAL, Eloy District, Eloy, Ariz. *Frances Taylor

YUMA METHODIST MISSION, Box 844, Yuma, Ariz. Rev. Adolph M. Krahl Mrs. Adolph M. Krahl James Hammond

Arkansas-

LITTLE ROCK CONFERENCE RURAL, 525 W. Monroe, Magnolia, Ark.

*Mrs. Minnie Webb Forrest

NORTH ARKANSAS CONFERENCE RURAL, Waldron,

*Estelle McIntosh

NORTH ARKANSAS CONFERENCE RURAL, Bluffton,

(Worker to be supplied)

California-

MEXICALI AND CALEXICO, 4061/2 Mary Ave., Calexico, Calif.

*Ruth Ferguson

Florida-

FLORIDA CONFERENCE RURAL, Box 877, Mulberry, Fla. (Worker to be supplied)

Georgia-

McCarty Settlement House, Cedartown, Ga. †Ethel Harpst †Florence Vann *Mildred Avery

NORTH GEORGIA CONFERENCE RURAL, Canon, Ga. Bert Winter

H GEORGIA CONFERENCE INDUSTR RURAL, 311 Vernon St., LaGrange, Ga. INDUSTRIAL tDoris Miller

SOUTH GEORGIA CONFERENCE RURAL, Box 56, Adel, Ga. *Frances Allen

Kanege_

CRAWFORD COUNTY LARGER PARISH, Arma, Kan. *Mary Ritter

Potawatomi Mission, Mayetta, Kans. Rev. Alex Eckert

Kentucky-

KENTUCKY COAL FIELDS, Hardy, Ky. †Christine Snyder

†Enrolled Missionary.

LOUISVILLE CONFERENCE RURAL, Central City, Ky.

*Juanita Hill

LOUISVILLE CONFERENCE RURAL, Monticello, Ky. *Lucile Ringer

NEIGHBORHOOD HOUSE, Danville, Ky. *Ethel Cunningham

Louislana-

LOUISIANA CONFERENCE RURAL, Oberlin, La. *Shiela Nuttall

MACDONELL FRENCH MISSION, Box 270, Houma,

*Ella K. Hooper *Lillie Hendricks *Elizabeth Covington

Mississippi-

MISSISSIPPI CONFERENCE RURAL, Dekalb, Miss. *Catherine Ezell

NORTH MISSISSIPPI CONFERENCE RURAL, Malvina, Miss. *Cora Lee Glenn

North Carolina-

NORTH CAROLINA CONFERENCE RURAL, Rt. 3, Goldsboro, N. C. Ruth Brooks

H CAROLINA CONFERENCE INDU RURAL, Box 644, Laurinburg, N. C. North CONFERENCE INDUSTRIAL

SUNNY ACRES, Lewisville, N. C. *Hyda Heard

Anna Ogburn

Western North Carolina Conference, 403 Howard St., Boone, N. C. Mrs. Cyrus Dawsey, Jr.

Oklahoma-

EAST OKLAHOMA CONFERENCE INDIAN, Box 394, Tishomingo, Okla.

*Mary Beth Littlejohn

East Oklahoma Conference Rural, Box 333, Hartshorne, Okla. *Helen Philips

METHODIST MISSION, Route 4, Ponca PONCA City, Okla.

Rev. Don J. Klingensmith Mrs. Don J. Klingensmith

WESLEY HOUSE, Picher, Okla.

*Eula McCoy

WEST OKLAHOMA CONFERENCE INDIAN, 101 West Virginia St., Anadarko, Okla. tJewel Mantooth

Pennsylvanla-

BLODGETT COMMUNITY HOUSE, 950 Peace St., Hazleton, Pa.

†Grace Bate Dorothy Gage
Melba Lee Ward
†Dorothy Marsh
Russell Hayse Mrs. Russell Hayse

^{*}Deaconess.

LEISENRING No. 3, Dunbar, Pa.

*Sarah Church †Edna Poole

McCrum Community House, 26 Nutt Ave., Uniontown, Pa.

†Bessie K. Van Scyoc †Bozena Sochor (Oliver) †Alice Farrington

South Carolina-

Wesley House, 67 South Boulevard, Orangeburg, S. C.

*Evelyn Waddell

Tennessee-

Crossville Rural, Box 186, Crossville, Tenn. *Martha Almon

Memphis Conference Rural, Rt. 1, Springville, Tenn.

*Mariorie Minkler

SCARRITT RURAL TRAINING PROJECT, Scarritt College, Nashville, Tenn.

*Sarah McCracken

Texas-

East Texas Oil Fields, 1021 Electra, Longview, Tex.

*Willie May Porter

MEXICAN RURAL, Alpine, Tex.

*Susie Mitchell

MEXICAN RURAL, 1068 Forsythe, Beaumont, Tex. Della Wright

MEXICAN CENTER, 170 S. Fredericksburg St., San Marcos, Tex.

*Mattie Cunningham

Southwest Texas Conference Rural, Stockdale, Tex.

Irene Ellis

SOUTHWEST TEXAS CONFERENCE RURAL, Ozona, Tex.

*Mary Riddle Margaret Rue

Utah-

HIGHLAND BOY COMMUNITY HOUSE, Rt. 1, Box 30 B, Bingham Canyon, Utah

*Ada Duhigg *Marie Button Alice Brown Vera Duhigg, R.N.

MARYSVILLE, UTAH †Rev. Hettie Mae Parsons

Vermont-

NORTH BARRE COMMUNITY CENTER, 101 Smith St., Barre, Vt.

†Marjorie Hanton Mildred Ralston Lillian Westcott Philips Bai-Rossi Diana Biondi Nicholls Wallace St. John Mrs. Elsie B. John

Virginia-

COAL FIELDS, Buchanan County, Box 175, Oak-wood, Va.

*Verdie Anderson Olive Thompson

VIRGINIA CONFERENCE RURAL, Bassett, Va. *Mrs. Bithiah Reed Watts

West Virginia-

WEST VIRGINIA CONFERENCE COAL FIELDS, Amherstdale, W. Va.

*Mary Cameron *Sarah Kee

Saran Kee

WEST VIRGINIA COAL FIELDS, Bluefield District: Hemphill, W. Va. Mrs. Erlene A. Tuell *Vera Falls

Bradshaw, W. Va.....*Ola Gilbert
Carrie Brown
Roderfield, W. Va....*Arthelia Hilleary
Ashland, W. Vo...

*Myrta Davis

Ashland, W. Va..... Emma Johnson Maybeury, W. Va.....*Willa Boynton

Wyomlng-

PAVILLION PROJECT, Pavillion, Wyo.

*Mary F. Smith
*Lula Patterson

BUREAU OF TOWN AND COUNTRY WORK—Conference

Illinois-

Langleyville Settlement House, Langleyville, Ill.

†Zoe L. King

Indiana-

GLENBURN-VAN HOOK MISSION, Linton, Ind. *Nola Yoder

Kansas-

Mexican Work (Co-operative), Garden City, Kans.

Rev. and Mrs. J R. Castro

MEXICAN MISSION, Lyons, Kans. Rev. and Mrs. J. S. Valenzuela

Michigan-

FRONTIER WORK, NORTH MICHIGAN, DETROIT CONFERENCE

Rev. John B. Silas

Frontier Work, North Michigan, Michigan Conference

*Deaconess.

†Enrolled Missionary.

Dr. W. H. Helrigel Rev. W. Maylan Jones

MEXICAN PASTOR, Mt. Pleasant, Mich. Rev. Albert Moreno

Washington-

Wilkeson Community House, Wilkeson, Wash. Rev. and Mrs. L. C. Bennett

West Virginia-

ENGLE SETTLEMENT HOUSE, 137 Maple Ave., Fairmont, W. Va.

Rebecca Moddelmog †Mary Carol Cone

Minnie Nay Settlement, 43 Marshall St., Benwood, W. Va.

*Sophia Fetzer *Helen Carter

SCOTT'S RUN SETTLEMENT, R.F.D. 7, Morgantown, W. Va.

*Lillian Ellis *Zane Brooks

BUREAU OF URBAN WORK-National

Alabama-

BETHLEHEM HOUSE, 801 N. 46th St., Birmingham, Ala.

*Alice McLarty Clara M. Wilson Queenie Catlin Sara Moses

Dumas Wesley House, Box 31, Crichton, Ala.

*Margaret Hodkins Louise Hodkins

Ensley Community House, 1404 Avenue H, Ensley, Ala.

*Dorothy Crim
*Virginia Tyler
Pauline Goodwin
Mrs. Ann Kron
Dorothy McNutt
Lawrence Fullington
Carl Hanna

WESLEY HOUSE, 314 Chandler St., Montgomery, Ala.

*Bessie Bunn

Arkansas-

City Missions, Little Rock, Ark. *Helen Reeves

California—

St. John's Italian Church, San Francisco, Calif. *Agnes E. Vose

Homer Toberman Settlement and Clinic, 115 N. Grand Ave., San Pedro, Calif.

*Caroline A. Porter *Mabel Clark *Clara Hodgson Mrs, Nellie O'Beirne Mrs, Florence Walter

Deaconess Work, 1320 S. San Joaquin St., Stockton, Calif. Adelia Simons

Florida-

ROSA VALDEZ SETTLEMENT, 1802 N. Albany St., Tampa, Fla.

Mary Anna Howard *May Coburn Fern Cherrie

WOLFF SETTLEMENT, 2801 17th St., Tampa, Fla.

*Thelma Heath
*Mabel Harrell
†Lee Ola Foust
Ernest Dinning

WESLEY HOUSE, 1106 Varela St., Key West, Fla.

*Martha Robinson *Birdie Reynolds Margaret Resides

Georgia-

BETHLEHEM HOUSE, Conklin Ave., Augusta, Ga.

*Fannie Bame
*Ida Bilger
Mrs. A. W. Gardiner
Mrs. Geneva Gibson
Mrs. Felicia Starks Abney
Robert Blount

OPEN DOOR COMMUNITY HOUSE, 2700 Second Ave., Columbus, Ga.

*Gertrude Grizzard †Ann Averitt

*Deaconess.

†Enrolled Missionary.

Illinois-

MARCY CENTER, 1539 S. Springfield Ave., Chicago, Ill.

Wallace O. Heistad †Bertha Engel †Fae L. Daves Adrienne Tyssen Mrs. Virginia Leverich Wesley Leverich Herb Burke Hyman Levine †Eda Jacobson Ruth Alexander Mrs. Harriet Seeds Maude Pomeroy

Newberry Avenue Center, 1335 Newberry Ave., Chicago, Ill.

Ave., Chicago, II Arlington A. Smith Mary Jean Enk Edward Walter Isabelle Anderson Robert Runde Jane McCredie

LESSIE BATES DAVIS NEIGHBORHOOD HOUSE, 1200 N. 13th St., East St. Louis, Ill.

†Lillie R. Sheffer †Ethel T. Vanek †Monica Purviance *Irene Pritchard †Lena Larcom †Emma J. Vanek Dorothy McDonald

Indiana-

CAMPBELL FRIENDSHIP HOUSE, 2100 Washington St., Gary, Ind.

Emma Freeman
June Owen
William E. Lewis
Betty Day
Dorothy Rogers
John Simons
Ruth O. Napoleon

Kentucky-

Wesley House, 805 E. Washington St., Louisville, Ky.

*Annie Rogers
*Helen Mandlebaum
C. H. Skelton
Mrs. Lucile McDowell
Mrs. Bessie Keeling

Louislana-

St. Mark's Community Center, 1130 N. Rampart St., New Orleans, La.

*Julia Southard †Mary Frances Fairchild *Emma Vogel Mary Shugart W. H. Owens

Mississippi-

Wm. Johnson Bethlehem Center, 508 N. Farish St., Jackson, Miss.

*Ruth Carryer Mrs. Maggie Dunson Neal Pearson

Moore Community House, 932 Davis St., Biloxi, Miss.

*Sallie Ellis *Sophie Kuntz WESLEY HOUSE, 1520 8th Ave., Meridian, Miss.
*Maude Fail
Alma Staggs

Missouri-

Wesley House, 200 Cherokee St., St. Joseph, Mo.

*Annie Alford *Ruby Lannom Mary Elizabeth Ford Kenneth Barnes

KINGDOM HOUSE, 1102 Morrison St., St. Louis, Mo.

*Pearle Edwards Barbara McElfresh Geraldine Harper Louise Stone Mrs. Olive Sprinkle Horton Rogers

INSTITUTIONAL NEIGHBORHOOD HOUSE, 702 Admiral Blvd., Kansas City, Mo.

*Dorothy Dodd Mrs. H. G. McCullough Mary Louise Moss

New York-

ITALIAN SETTLEMENT, 615 Mary St., Utica, N. Y. †Helen M. Edick †Ruth Wright Ruth McKune Juanita Ward Alice Dyer Constance Clokey

North Carolina-

BETHLEHEM HOUSE, 408 Hickory St., Winston-Salem, N. C.

Marian Brincefield
Mrs. Kate Morrow
Mrs. Videssa Davis
Catherine Christmas
Eudora Baity

Bethlehem House, 301 S. Caldwell St., Charlotte, N. C.

*Ruby Berkley Druscilla Poole Thomascena Jamison

Oklahoma-

Wesley House, 1112 S. Walker St., Oklahoma City, Okla. *Nettie Stroup *Edith Forbes

Charles Boettner

Oregon-

HELEN KELLY MANLEY COMMUNITY CENTER, 2828 S.W. Front St., Portland, Ore.

†Ethel R. Decker †Eunice A. Allen Mrs. Alice Waggoner Ada Nutall Dr. Lelah K. Pollock Mrs. Georgia Reed Mrs. Clare Feenstra Lillian Hilburn Robert Warner

South Carolina-

Wesley House, 1310 Huger St., Columbia, S. C. *Bess Eaton

*Deaconess.

†Enrolled Missionary.

BETHLEHEM HOUSE, 388 Brush St., Spartanburg, S. C.

*Berta Ellison Ruth Crawford Eunice Sims Charles Watson

Tennessee-

Bethlehem House, 1403 College St., Chattanooga, Tenn.

*Josephine Berglund Lillian Kelly Ella C. Armistead O. L. Goode T. A. Rhue

Wesley House, 1505 Polk St., Chattanooga, Tenn.

*Willena Henry Mrs. Mary S. Mayberry

WESLEY HOUSE, 1217 Marion St., Knoxville, Tenn.

Mrs. Zack Godwin Lillian Christian

BETHLEHEM HOUSE, 749 Walker Ave., Memphis, Tenn.

*Mary Ora Durham *Roma Cupp Winnie Lou Foster Mrs. Lulie Pope Mrs. Mildred Jordan

WESLEY INSTITUTE, 562 N. 5th St., Memphis, Tenn.

*Willia Duncan Mrs. Bessie Williams Buquet *Una Smith

CENTENARY INSTITUTE, 612 Monroe St., Nashville, Tenn.

Mary Freeman *Mattie Lula Cooper David B. Parsons

BETHLEHEM HOUSE, 1417 Charlotte Ave., Nashville, Tenn.
Susie Peach Foster

Mrs. Sidney Anderson Ollie Mae Butler S. J. Harris

Texas-

MEXICAN SETTLEMENT, 2502 N. Akard St., Dallas, Tex.

*Lila Mae Campbell Katherine Smith Mrs. Caroline Vinton Mrs. C. H. Lewis

MEXICAN COMMUNITY CENTER, 515 S. Kansas St., El Paso, Tex.

*Mollie Womack Margaret Gregory *Sue Herrick Vivian La Hatte

WESLEY HOUSE, 2131 N. Commerce St., Fort Worth, Tex.

*Jennie Congleton
*Mattie Varn
Lena Mae Rust
Mrs. A. B. Carson
Mrs. R. W. Bickham

BETHLEHEM CENTER, 929 E. Leuda St., Fort Worth, Tex.

Mrs. Dorothy Staten

WESLEY HOUSE, 1815 Rothwell, Houston, Tex.

*Eugenia Smith *Elma Morgan

WESLEY HOUSE, 150 Colima St., San Antonio, Tex.

*Julia Reid *Ollie Willings Ella K. Butcher Blanche Ratliff

Virginia-

WESLEY HOUSE, 626 Upper St., Danville, Va.

*Athalia Baker *Rubye Russell

WESLEY HOUSE, 414 Fourth St., Portsmouth, Va. *Inez Martin

BETHLEHEM HOUSE, 501 Orleans Ave., Richmond,

*Frances Howard

TRINITY INSTITUTIONAL CHURCH, 2000 E. Broad. St., Richmond, Va.

*Ella Bowden *Sue Watts

METHODIST CO-OPERATING COUNCIL, 543 Monroe Bldg., Norfolk, Va.

*Grace Thatcher

METHODIST CO-OPERATING COUNCIL, Box 73, Newport News, Va.

LEAVE OF ABSENCE

*Hazel Bulifant

ON FURLOUGH

*Margaret Marshall Frederick D. Rogers

*Cleo Barber
*Julia Lovin
*Pearlye Maye Kelley
†Dorothy Norton
*Ruth Heflin
Mina Klayman *Lura Ann Turner Nannie Peterson

BUREAU OF URBAN WORK—Conference

California-

Church of All Nations, 824 E. 6th St., Los Angeles, Calif. *Ora Marie Hoge

Delaware-

Mary Todd Gambrill Neighborhood House, 400 S. Heald St., Wilmington, Del. Elizabeth Colton

RIDDLE MEMORIAL DEACONESS HOME, 307 West St., Wilmington, Del.

*Darla Brown *Arabella G. Crothers *Louise Whitsitt

Georgia-

WESLEY HOUSE, 342 Richardson St., S.W., Atlanta, Ga.

*Mary Lou Bond *Louise Weeks

*Rosamond Johnson

Illinois-

FIRST BOHEMIAN METHODIST CHURCH, 1109 W. 19th Place, Chicago, Ill.

*Martha Strobl Rev. Joseph F. Sefl

HALSTED STREET INSTITUTIONAL CHURCH, 1935 S. Halsted St., Chicago, Ill. Geneva Bastrom

Lincoln Street Institutional Church, 1849 W. 22d Place, Chicago, Ill.

*Mae Fullmer

WINNEBAGO STREET CHURCH, 1504 West St., Rockford, Ill.

*Mrs. Irma Newcomer

KATE BILDERBACK NEIGHBORHOOD HOUSE, 2004 John St., Fort Wayne, Ind.

Mrs. Mary Metts Moore Leila Dickman Rev. Edgar Moore

*Deaconess.

†Enrolled Missionary.

Iowa-

BIDWELL DEACONESS HOME, 921 Pleasant St., Des Moines, Iowa *Hannah K. Binau

Harriet Ballou Day Nursery and Industrial Work of Wall Street Mission, 312 S. Wall St., Sioux City, Iowa Mrs. Leona Austin

HELPING HAND MISSION, 920 4th St., Sioux City, Iowa

*Alice Nearhood

JOHN HUSS METHODIST CHURCH, Cedar Rapids, lowa

Rev. V. C. Grant

RIVERSIDE COMMUNITY HOUSE, S.E. 14th St., Des Moines, Iowa

*Ellen M. Beitler *Agnes Strong

Kansas-

METHODIST MEXICAN MISSION, 1044 S. 26th St., Kansas City, Kans.

*Catherine Ferguson †Roberta Dellinger *Martha M. Hanson

MEXICAN MISSION, 905 S. St. Francis Ave., Wichita, Kans.

Rev. Hector Franco

Massachusetts-

HATTIE B. COOPER COMMUNITY CENTER, 36 Williams St., Roxbury, Mass. Frances Barber

Missouri-

SHEFFIELD NEIGHBORHOOD CENTER AND BRUCE NURSERY, Kansas City, Mo.

North Carolina-

CITY MISSION WORK, Wilmington, N. C. *Mary Nichols

Omaha City Missions, 2201 Cass St., Omaha, Neb.

*Lora Edwards

New Jersey-

NEW JERSEY CONFERENCE DEACONESS HOME AND COMMUNITY CENTER, 278 Kaighn Ave., Camden, N. J.

*Laura M. Galliers *Leota Kruger *Ethel Agans †Martha McConnell †Erma Repaskey

New York-

Italian Mission, Church of the Redeemer, 212 Catawba St., Syracuse, N. Y. Mrs. Florence Reeves

JEFFERSON PARK ITALIAN CHURCH, 407 E. 114th St., New York, N. Y.

*Caroline P. Wilson

METHODIST DEACONESS HOME AND SETTLEMENT, 24 Kosciuszko St., Buffalo, N. Y.

*Mrs. Emmeline Lonsdale *Marie H. Frakes

*Fannie L. Graves *Lola B. Timm Russell J. Renner

St. John's Italian Mission, W. 6th St., Elmira, N. Y.

Mrs. Josephine Buono

Ohio-

CLEVELAND DEACONESS HOME AND WEST SIDE COMMUNITY HOUSE, 3000 Bridge Ave., Cleveland, Ohio

Lydia E. Gerhart *Lalah G. McClellan *Bernice R. Whipple *Mildred B. Cheever *Mildred B. Cheever †Lois A. Merselis *Dorothy A. Judd *Martha Bucke *Ary M. Shough *Grace G. McCallister *Beatrice McKee Emily Gigou *Gertrude G. Saathoff Berneice Borders Jennette Hylbert Jeanette Hulbert Mrs. Flo Jones Edith Pollard Mrs. Marie N. Rogers

PEARL STREET COMMUNITY HOUSE, 334 N. Pearl

*Edith Leighty Mrs. Ruth O'Dea Angelina Agnesi Mrs. Mary Santore

REBECCA WILLIAMS COMMUNITY HOUSE, 1089 Pine Ave., S.E., Warren, Ohio

*Emily M. Fox *Ruth F. Main Charles F. Cooley Paul Uhlinger

*Deaconess.

St., Youngstown, Ohio

†Enrolled Missionary.

SOUTH SIDE SETTLEMENT HOUSE, 363 Reeb Ave., Columbus, Ohio

Charles W. Mason †Erma Jenkins Margaret James
Erma Dickerson
Elizabeth McCrone
Mrs. Ora Moore
*Naomi Coger

Pennsylvania-

HARRISBURG DEACONESS CENTER, 1220 N. 7th St., Harrisburg, Pa.

*Ula M. Garrison *Bertha M. Rogers Mrs. Helen Linn

NEIGHBORHOOD CENTER, 714 Foreland St., N.S., Pittsburgh, Pa.

*Alice McCurry Beulah Morton

PHILADELPHIA DEACONESS HOME, 114 S. 38th St., Philadelphia, Pa.

*Rena E. Keiser †Phoebe Geyer *Neva Carden *Margaret Wilson *Blanche McVeigh *Sarah May Garrett *Ruth Dowling

PITTSBURGH DEACONESS HOME SETTLEMENT, 2000 Fifth Ave., Pittsburgh, Pa.

*Florence R. Jury *Helen M. Leach *Esther Bucke

Rhode Island-

SILVER LAKE CENTER, 267 Pocasset Ave., Providence, R. I.

*Ella M. Hayward Sarah Reed Frederick Dew Nellie Peckham

Tennessee-

WESLEY HOUSE, 202 W. Castle St., Murfreesboro, Tenn. *Constance Palmore

WESLEY HOUSE, 129 Wharf Ave., Nashville, Tenn.

*Mozelle Eubanks *Emma Burris †Mary Bope Clara Howard

Washington-

JAPANESE METHODIST MISSION, Spokane, Wash. Rev. S. Niwa

TACOMA COMMUNITY HOUSE, 1311 S. M St., Tacoma, Wash.

*M. Blanche Kinison *Jennie C. Trumbull Mrs. Velma Gardner Greene Bruce D. Rowell

Wisconsin-

ITALIAN MISSION, 814 Regent St., Madison, Wis. *Carrie E. Adams

BUREAU OF SOCIAL WORK—National

Alaska-

JESSE LEE HOME, Seward, Alaska

Founded: 1890 at Unalaska; 1925 moved to Seward Capacity: 107

Thomas E. Howell, Caretaker

LAVINIA WALLACE YOUNG MISSION, Nome, Alaska

Founded: 1913

*Constance Erickson, Director

California-

CHINESE AND KOREAN WORKER, 1909 San Fernando Rd., Los Angeles, Calif.

Mary Chun Lee

David and Margaret Home for Children, La-Verne, Calif.

Founded: 1910 Residents: 76

Residents: 76
W. D. Michener, Superintendent
Mrs. Ethna C. Michener, Asst. Superintendent
Ethel Smith, Nurse
Ida Clements, Girls' Matron
Sarah Charles, Girls' Matron
Mrs. Muriel Shelke, Girls' Matron
Mrs. Alice Vennick, Nursery Matron
*Ada Tarr, Boys' Matron
Mrs. Bertha Hartley, Boys' Matron
Arrie Fraser, Boys' Matron
Margaret Kelley, Nursery Matron
Mrs. Cora Parker, Relief Matron

ESTHER HALL, 2580 C St., San Diego, Calif. Founded: 1921

Residents: 30

†Mrs. Clara B. Butler, Superintendent Mrs. Ada M. Hildreth, Asst. Superintendent Mrs. Prudence Evans, Housekeeper

Gum Moon Residence Hall, 940 Washington St., San Francisco, Calif.

Founded: 1870

Residents: 40

†Isabel Fleming, Superintendent †Mabel Wiggins, Associate S. Edith Randall, Associate

MARY ELIZABETH INN, 1040 Bush St., San Francisco, Calif.

Founded: 1914 Residents: 92

*Mary E. Daniel, Superintendent Sue Stanford, Assistant Superintendent Beatrice Downs, Dietitian Arne Peterson, Engineer Virginia Haight, Housekeeper

ROBINCROFT REST HOME, 275 Robincroft Drive, Pasadena, Calif.

Founded: 1924 Residents: 36

†Mabel M. Metzger, Superintendent *Ethel Ard, Asst. Superintendent and Matron †Mary Winchell, Matron †Isabel Knapp, Matron

United States Immigration Station, 801 Silver Ave., San Francisco, Calif.

Since 1910 daily visitations to Immigration Station

*Katharine Maurer

*Deaconess. †Enrolled Missionary.

Georgia-

ETHEL HARPST HOME, 740 Fletcher St., Cedartown, Ga.

Founded: 1924

Residents: 138

Residents: 138

Ethel Harpst, Superintendent

E. Lonise Nichols, Secy. and Music Teacher

Mary Hebrew, R.N., Nurse
Eula Brasher, High School Girls' Matron
Elizabeth Bridges, Girls' Matron
Joette Forsythe, Boys' Matron
Edith Evans, Dietitian
Mrs. Lola Pitts, Housekeeper
Gladys Ward, Girls' Matron
Mr. C. L. Smith, Farm Manager
Mrs. C. L. Smith, Housemother at Farm
Mr. J. A. Harwell, Engineer

Susannah Wesley Home, 1143 Kaili St., Honolulu, T. H.

Founded: 1903 Residents: 58

Frances L. Taylor, Superintendent Ruth Doi, Teacher of Sewing and House-mother of Intermediates Loretta Rolf, Junior Department Housemother Beatrice Hayashi, Dietitian and Senior House-

mother Nevada Moore, Senior Housemother Bernice Dryden, Junior Housemother Helene De Arce, Intermediate Housemother

Illinois-

PEEK HOME, Polo, Ill.

Founded: 1916 Residents: 26

†Grace E. Brandes, Superintendent *Laura Robbins, Supervisor of Lower Grade Girls and Pre-school Children †Viola Leese, Supervisor of Girls Mrs. Wilbur Kelley, Supervisor of Boys Wilbur Kelley, Farm Manager W. R. Cole, Farmer's Assistant Mrs. W. R. Cole, Cook

Iowa National Esther Hall, 921 Pleasant St., Des Moines, Iowa

Founded: 1931 Residents: 77

Mrs. J. M. Williams, Superintendent Mrs. Frances Main, Matron Mrs. Laura Watkins, Housekeeper Mrs. Laura Watkins, Housekeeper Mrs. Sadie E. Muncy, Secretary Mr. W. J. Newcomb, Custodian

Louisiana-

BUSINESS GIRLS' INN, 412 Fannin St., Shreveport, La.

Founded: 1928 Residents: 24

*Mrs. Mary E. Freeman, Superintendent Cora L. Caventry, R.N.

LEPER COLONY, Carville, La. Clifton E. Rash, Chaplain

Maryland-

THOMPSON REST HOME, Mountain Lake Park, Md.

> Founded: 1899 Residents: 40

*Octavia Hicks, Hostess

Missouri-

EPWORTH SCHOOL FOR GIRLS, Elm and Marshall Place, Webster Groves, Mo.

Founded: 1909 Residents: 52

Residents: 52
Elva Lee Perry, Director
Helen M. Pierce, Superintendent
†Esther Claus, Teacher
Velma Greer, Teacher
Mrs. Mildred Rohrer, Social Worker
Mrs. Leta Sands, Laundry and Clothing
Mrs. Eulalia Cook, Housemother
Mrs. Ella D. Ross, Housemother
Mrs. Ella D. Ross, Housemother
Mrs. Lorothy Jackson, Recreation and Relief
Mrs. Lula Lytle, Relief
Dr. Sidney Maughs, Physician

SPOFFORD STUDY HOME, 5501 Cleveland Ave., Kansas City, Mo. Founded: 1916

Residents: 20

Mrs. Elizabeth Lingenfelter, Director of Case Work and Co-ordinator

Opal Morrison, House Director and Children's Supervisor Loris Golden, Nurse and Children's Super-

visor Mrs. Margery Newell, Assistant Children's

Supervisor Mrs. Ressa Brown, Dietitian and Cook Doyle Burns, Night Boys' Supervisor Burnett Evans, Relief Boys' Supervisor Mrs. Helen Howard, Stenographer
Dr. G. Leonard Harrington, Psychiatrist
Dr. E. L. Petry, Physician
Elinor Prichard, Psychologist
Dewitt Russell, Custodian

Nebraska-

MOTHERS' JEWELS HOME, York, Neb. Founded: 1890

Residents: 82 . N. Smith, Superintendent

J. N. Smith, Superintendent Mrs. J. N. Smith, Assistant Superintendent Ffreda Wirz, Nurse Mrs. Murl Ruble, Assistant Nurse Mr. and Mrs. William Coupland, Boys' Super-

Mr. and Mrs. Merlin Rausher, Boys' Supervisors

Mable Staley, Girls' Matron Donna Mae Baer, Secretary William Carpenter, Gardener

New Hampshire-

SOLDIERS AND SAILORS, 404 South Street, Portsmouth, N. H.

Mrs. Ruth Leitzell

New Jersey

Bancroft-Taylor Rest Home, 74 Cookman Ave., Ocean Grove, N. J.

Founded: 1896 Residents: 50

Mrs. Orah T. Hilkert, Superintendent

Lillian Wainwright, Dietitian and Office Secretary. Mrs. Laura Catley, Nurse Anne Lee Oliver, Housekeeper

New York-

Alma Mathews House, 273 W. 11th St., New York, N. Y.

Founded: 1889 Residents: 15

Mrs. Alma Meyers, Superintendent Mrs. H. Gray, Housekeeper

CHAUTAUQUA REST HOME, Chautauqua, N. Y. Founded: 1923 Residents: 20

Mrs. Thomas G. Landers, Hostess

*Deaconess.

†Enrolled Missionary.

FENTON MEMORIAL REST HOME, Chautauqua, N. Y.

Founded: 1917 Residents: 7

*Mrs. Emmeline Lonsdale, Hostess

JAPANESE WORK, 150 Fifth Ave., New York, N. Y Lois Curtice, Director

Ohio-

ESTHER HALL, 221 W. Ninth St., Cincinnati, Ohio

Founded: 1891 Residents: 37

Sadie Markee, Superintendent Mrs. Beulah Bristow, Assistant Superintendent

FRIENDSHIP HOME AND MOTHERS' MEMORIAL CENTER, 549 W. Seventh St., Cincinnati, Ohio

> Founded: 1920 Residents: 21

†Mrs. Willa F. Stewart, Superintendent Maggie L. Shepherd, Assistant Superintendent †Lucile Holliday, Assistant Superintendent of Mothers' Memorial Center Beulah Edwards, Nursery School Teacher †Mrs. Effie V. Madden, Nursery School

Teacher

Pennsylvania-

Skeer Rest Home, 102 S. Chancellor St., Newtown, Pa.

Founded: 1912

Texas-

Young Women's Co-operative Home, 1111 McKee St., Houston, Tex.

Founded: 1907 Residents: 53

*Carmen Urcell Blessing, Superintendent *Iva Lou Matkin, Assistant Superintendent Mrs. Willie Mae Lindsey, Dietitian Elizabeth Weaver, Caretaker

Utah-

ESTHER HALL, 475 25th Ave., Ogden, Utah

Founded: 1913 Residents: 11

*Anna Corneliussen, Superintendent Hazel Cooper, Assistant Superintendent

ESTHER HALL, 347 S. Fourth East St., Salt Lake City, Utah

Founded: Esther Hall 1936 Residents: 12

*Mrs. Anna M. Othiem, Superintendent

OGDEN MISSION WORKER, 475 25th Ave., Ogden, Utah

*Helen Spessard

UTAH MISSION WORKER, Apt. 5, 678 E. S. Temple, Salt Lake City, Utah

*Alice Randall

Virginia-

WILSON INN, 3208 E. Broad Street, Richmond,

Founded: 1927 Residents: 50

*Mary Miller, Superintendent

Temporary Appointments in Connection With Work in War-Industry Communities—

Mrs. Charles A. Wade Mrs. Mabel Garrett Wagner

BUREAU OF SOCIAL WORK—Conference

Alahama-

Eva Comer Co-operative Home, 1730 Eighth Ave., N., Biringham, Ala. (North Alabama Conference)

Founded: 1920 Residents: 50

*Florence Whiteside, Superintendent Blanche Kemp, Dietitian Mrs. Emma Lee Riley, Housekeeper

California-

BEULAH REST HOME, 4690 Tompkins Ave., Oakland, Calif. (California Conference)

Founded: 1909 Residents: 43

Mrs. George Woodall, Superintendent

Colorado-

Margaret Evans Hall and Deaconess Home, 1630 Ogden St., Denver, Col. (Colorado Conference)

Founded: 1898 Residents: 13

Harriet Chapin, Superintendent Florence Peel, Assistant Superintendent

District of Columbia-

SWARTZELL METHODIST HOME FOR CHILDREN, 6200 Second St., N.W., Washington, D. C. (Baltimore Conference)

Founded: 1912 Residents: 46

†Frances S. Harms, Superintendent Mrs. Myrtis Carruth, Older Girls' Matron Mrs. Emma Davies, Younger Girls' Matron Mrs. Tommie Moore, Relief Matron Mrs. E. Gore, Boys' Matron Mrs. Mollie Roberts, Dietitian Mr. E. Gore, Ground Supervisor

Illinois-

CUNNINGHAM CHILDREN'S HOME, Urbana, Ill. (Illinois Conference)

Founded: 1895 Residents: 70

Residents: 70
Mrs. Charlotte Fitzgerald, Superintendent
Luverne Waltmire, Office Secretary
Mrs. Eva Custis, Intermediate Girls' Matron
Ellen Gustafson, Junior Girls' Matron
Rachel Edwards, Boys' Matron
Priscilla Leeds, Nursery Matron
Virginia Metzger, Nursery Assistant
Ethel Triplett, House Matron
Ed. Epperson, Farmer
Mrs. Leota Bigler, Case Worker

ESTHER HALL, 537 Melrose St., Chicago, 111. (Rock River Conference)

Founded: 1916 Residents: 27

*Marietta Eckerman, Superintendent

Indlana-

ESTHER HALL AND DEACONESS HOME, 1241 N. New Jersey St., Indianapolis, Ind. (Indiana Conference)

Founded: Esther Hall, 1942 Residents: 11

Mrs. Laura Frank McMullen, Superintendent

*Deaconess. †Enrolled Missionary. Iowa-

SHESLER HALL, 1308 Nebraska St., Sioux City, Iowa (Northwest Iowa Conference)

Founded: 1901 Residents: 28

Mrs. Elizabeth Patterson, Superintendent

Kansas-

ESTHER HALL, 1002 S. Broadway, Wichita, Kan. (Central Kansas Conference)

Founded: 1923 Residents: 38

*Gladice Bower, Superintendent Mrs. Elizabeth Schussele, Housekeeper

Meth-Pro Home, 810 St. Paul St., Baltimore, Md. (Baltimore Conference)

Founded: 1928 Residents: 25

Mrs. M. R. Sweany, Superintendent

Wo-Ho-Mis Lodge of the Methodist Episcopal Church, Inc., 607-609 Park Ave., Balti-more, Md. (Baltimore Conference)

Founded: 1919 Residents: 67

Mrs. M. Virginia Hubbard, Superintendent Myrtle M. Harrison, Assistant Superintendent

Michigan-

Aldrich Deaconess Home and Esther Hall, 523 Lyon St., N.E., Grand Rapids, Mich. (Michigan Conference)

Founded: Esther Hall, 1921 Residents: 32

Mrs. Viola A. Lewis, Superintendent Margaret McDonald, Housekeeper

ESTHER HALL, 1191 Merrick Ave., Detroit, Mich. (Detroit Conference)

Founded: 1921 Residents: 39

Lillie M. Macomber, Superintendent Edith Bacon, Housekeeper

FRIENDSHIP HOME, 6100 Scotten Ave., Detroit, Mich. (Detroit Conference)

Founded: 1926 Residents: 10

Mrs. Mary F. Ford, Superintendent

OLNEY REST HOME, Ludington, Mich (Michigan Conference)

Founded: 1900 Residents: 16

Mrs. S. C. Pierce, Hostess

Deaconess Home and Girls' Club, 181 W. College Ave., St. Paul, Minn. (Minnesota Conference)

Founded: 1917 Residents: 28

Mrs. J. L. Nelson, Superintendent

New York-

CHILDREN'S HOME OF WYOMING CONFERENCE, 1182 Chenango St., Binghamton, N. Y.

Founded: 1913 Residents: 42

Rev. E. H. Lowry, Superintendent Mrs. E. H. Lowry, Assistant Superintendent

Mrs. M. McKune, House Matron Mrs. M. Keith, Relief Matron Mrs. E. Davis, Relief Matron Mrs. E. Tinklepaugh, Nursery Matron Mrs. C. Burdick, Girls' Matron Mrs. K. Boulton, Boys' Matron Miss A. Kline, Secretary

FRIENDSHIP HOME, 300 Jefferson Ave., Buffalo, N. Y. (Genesee Conference)

Founded: 1924 Residents: 16

Mrs. Margaret Smith, Superintendent

Ohlo-

FLOWER ESTHER HALL, 1324 Superior Street, Toledo, Ohio (Ohio Conference)

Founded: 1908 Residents: 34

Mrs. J. H. Basden, Director Mr. J. H. Basden, Clerk Marie Palmer, Housemother

FRIENDLY CENTER, 1334-36 Superior St., Toledo, Ohio (Ohio Conference)

Founded: 1920 Enrolled for classes: 571

Mrs. J. H. Basden, Director Mr. J. H. Basden, Bookkeeper Mrs. Maude Jenkins, Girls' Director Mrs. Warner C. Silver, Boys' Director Maybelle Wood, Kindergarten

OLD PEOPLE'S HOME, 1625 Center St., Salem, Ore. (Oregon Conference)

Founded: 1909 Residents: 42

Mrs. Beatrice Blatchford, Superintendent

Pennsylvania-

ELIZABETH BRADLEY CHILDREN'S HOME, 214 Hulton Rd., Oakmont, Pa. (Pittsburgh Conference)

Founded: 1903 Residents: 10

*Olive M. Morgan, Superintendent *Frances L. Angell, Assistant Superintendent

ESTHER HALL, 2021 Mount Vernon St., Philadelphia, Pa. (Philadelphia Conference)

Founded: 1926 Residents: 12

Mrs. Agnes Poticher, Superintendent Pauline Henning, Assistant Superintendent

FRIENDSHIP HOME, 1911 N. 12th St., Philadelphia, Pa. (Delaware Conference)

Founded: 1923 Residents: 16

Colista V. Grey, Superintendent

Louise Home for Babies, 336 S. Aiken Ave., Pittsburgh, Pa. (Pittsburgh Conference) Founded: 1913

MORALS COURT, Pittsburgh, Pa. (Pittsburgh Conference)

Mrs. Eleanor H. Srodes, Social Worker

RUTH M. SMITH CHILDREN'S HOME, Sheffield, Pa. (Erie Conference)

Founded: 1921 Residents: 30

Zoe Hersh, Assistant Superintendent and Boys' Supervisor Mrs. Carrie Meredith, Girls' Supervisor Mrs. Anna Poulain, Supply Worker

Travelers' Aid, Pennsylvania Station, Pittsburgh, Pa. (Pittsburgh Conference) (Co-operative Work)

Fredericka Hays, Executive Secretary

BUREAU OF MEDICAL WORK—National

Alaska-

SEWARD GENERAL HOSPITAL, Seward, Alaska

*Ruth Murrell, Superintendent

Hannah Luben, R.N., Superintendent of Nurses

Nurses
Mrs. Elsa Johnson, R.N., Floor Nurse
Mrs. Golden Mills Sweet, R.N., Floor Nurse
Mrs. Ruth Marshall, R.N., Floor Nurse
Ruth Gustafson, R.N., Floor Nurse
Alice Lloyd, Technician
Bertha McGhee, Dietitian
Dorothy Alexander, Assistant Dietitian

MAYNARD-COLUMBUS HOSPITAL, Nome, Alaska. Thomas Morcom, M.D., Superintendent Gladys Pickell, R.N., Floor Nurse Dorothy Faulkner, R.N., Floor Nurse Clara Kuhlman, R.N., Floor Nurse Helen Wenning, R.N., Floor Nurse

District of Columbia

SIBLEY MEMORIAL HOSPITAL, Washington, D. C.

John M. Orem, M.D., Superintendent Edith V. Youngquist, Treasurer Caroline Reece Epperly, Executive Assistant

to the President Mrs. Helen Shoemaker, R.N., Director of Nurses

Mrs. Elsie Cook Casassa, A.B., R.N., Assistant Superintendent of Nurses

Gladys Jorgenson, A.B., M.A., R.N., Instruc

tor Social Sciences Hazel Ireman, A.B., M.A., R.N., Instructor

Nursing Arts
Harriet R. Lescalleet, B.S., Instructor Nutrition and Dietetics
Stella Dinkelspiel, R.N., Supervisor, Obstetri-

cal Nursing
Mrs. Flora Rosenau, R.N., Supervisor, Obstetrical Nursing
Josephine Wenrich, R.N., Supervisor, Obstet-

Josephine Wenrich, R.N., Supervisor, Obstetrical Nursing
Florence Whitaker, R.N., Supervisor, Obstetrical Nursing
Mrs. Harriet Dutton, R.N., Supervisor, Student Health Service
Mrs. Helen Simms, R.N., Supervisor, Surgery and Medicine
Millina Realinin, R.N., Supervisor, Surgery

Millina Realinin, R.N., Supervisor, Surgery and Medicine

Mrs. Allene Rathjen, R.N., Assistant Super-

wisor, Operating Room Cynthia Willard, R.N., Head Nurse, Surgery Katherine Padgett, R.N., Head Nurse, Surgery Alice Hedges, R.N., Head Nurse, Obstetrics Ann Buckingham, R.N., Head Nurse, Medicine

cine
Mrs. Beulah Mumford, R.N., Admitting Nurse
Louise Welch, R.N., Admitting Nurse
Mary Pickering, R.N., Hostess
Rowena Roberts, Dietitian
Mrs. Oneida Robertson, Housekeeper
Beulah Barron, Religious Education and Social
Activities, Rust Hall

^{*}Deaconess.

Florida-

BREWSTER HOSPITAL, Jacksonville

Florence M. Jones, B.S., R.N., Superintendent Lucy Erdman, R.N., Superintendent of Nurses Murgaret Morganstern, R.N., Instructor Helen Marlow, R.N., Instructor Elizabeth Tyler, Dietitian Margaret Moody, Bookkeeper Rita Harrison, Assistant Bookkeeper Rita Harrison, Assistant Bookkeeper Grace Carlough, Secretary Ann Sullivan, Librarian Lydia Guinnip, Laboratory Technician Bonnie Stall, Admitting Officer Grace Patrick, Night Admitting Officer Bessie Cromartie, Housekeeper Nettie Ogle, Housemother Matilda Walker, R.N., Operating Supervisor Ethel Harris, R. N., Night Supervisor Susie Davis Thompson, R.N., Floor Supervisor Inez Harris, R. N., Obstetric Supervisor Thelma Brown, R. N., Floor Nurse Marion Morse, R. N., Clinic Nurse

Massachusetts-

MEDICAL MISSION DISPENSARY, 36 Hull St.,

Carolyn K. Winters, R.N., Superintendent Lillian B. Hoyt, R.N., Superintendent of Nurses Edna Pryer, R.N., Clinic Nurse
Mary Hanrahan, R.N., Clinic Nurse
Gladys Puderbaugh, Dietitian
Mrs. Dorothy Bishop, Social Service Super-

visor
Mrs. Ruth Klotze, Social Service
Dr. Erna Hamburger, Resident Physician
Dr. Herbert Hamburger, Resident Physician
Dr. Ruth Ehrenberg, Resident Physician
Dr. Brank Montague, Visiting Surgeon
Dr. Harold Ripley, Visiting Eye, Ear, Nose,
and Throat Specialist
Dr. Norman Bowyer, Visiting Cardiac
Specialist visor

Dr. Norman Bowyer, Specialist Dr. Jennie Roitman, Visiting Gynecologist Dr. Frank Ames, Visiting Dentist

New Mexico-

METHODIST SANATORIUM, Albuquerque, N. M. *Mrs. Minnie G. Gorrell, Superintendent Amy Smith, R. N., Head Nurse Ellen Bankston, Night Nurse Helen Gillespie, Nurse Freda Hoffman, Dietitian Regina Chini, Bookkeeper Mary J. Pittard, Housekeeper

Texas-

FREEMAN CLINIC AND NEWARK CONFERENCE HOSPITAL, 1109 E. 5th St., El Paso, Tex.

†Emma J. Brandeberry, Superintendent †Millie Rickford, R.N., Superintendent of Nurses

Nurses
Faye Watson, R.N., Floor Nurse
†Blanche Thornton, R. N., Floor Nurse
Bessie Estep, R.N., Floor Nurse
Mrs. Dorotha Munoz, R.N., Clinic Nurse
Mrs. Bessie Austin, R.N., Night Nurse
Dr. Mildred Lee Murray, Eye, Ear, Nose, and
Throat Speciality Throat Specialist
Dr. Jesson L. Stowe, Obstetrics
Dr. Charles Rennick, Pediatrics

Rose Gregory Houchen Settlement, 1119 E. 5th St., El Paso, Tex.

†Emma J. Brandeberry, Superintendent †Kate Frazier, Home Economics †Zella Glidden, Kindergarten *Margaret McLaughlin, Kindergarten Mrs. Lily Howard, Girls' Worker

Santo Domingo-

HOSPITAL INTERNACIONAL, Ciudad Trujillo, Santo

Rev. Barney Morgan, General Superintendent Mrs. Caroline McAfee Morgan Eunice A. Baber, R.N., Superintendent of Nurses

Dr. Arturo Damiron
Dr. R. R. Cohen
Dr. Manuel Pimental, Laboratory Technician

Dr. Manon, X-ray Technician

BUREAU OF MEDICAL WORK-Conference

California-

METHODIST HOSPITAL OF SOUTHERN CALIFORNIA, 2826 S. Hope St., Los Angeles, Calif. Mary K. West, R.N., M.A.C.H.A., Superin-

tendent Zonnie B. McDonald, R.N., Assistant Super-

intendent

intendent
Edw. Curtis Jackson, Auditor
Emma A. Rickert, R.N., Director of Nursing
Ethel E. Kirchofer, R.N., Assistant Director
of Nursing
Margaret H. Lockridge, R.N., Assistant
Director of Nursing
Mildred L. Harvey, R.N., Evening Supervisor
Mary E. Palmo, R.N., Night Supervisor
Pauline S. McCanna, R.N., Supervisor, Obsterrice

stetrics Iris A. Robertson, R.N., Supervisor Delivery Room

Room Kathleen Nesbitt, R.N., Supervisor, Surgery Evelyn Gibson, R. N., Supervisor Third Floor Agnes M. Patt, R.N., Supervisor Second Floor Irene Rodgers, R.N., Supervisor First Floor Millie Christenson, Record Librarian Elvera Anderson, B.S., Dietitian Wanda Ransom, B.S., Assistant Dietitian

A. H. Zeller, M.D., Pathologist Douglas R. MacColl, M.D., Roentgenologist R. L. Fielder, M.D., Roentgenologist Helene L. Nyberg, Technician Jean E. Little, Assistant to the Superintendent Marvin M. Sigel, M.D., Resident Physician Rudolph Knecht, M.D., Resident Physician

Illinois-

HOLDEN HOSPITAL, Carbondale, Ill.

Mattie B. Pangborn, R.N., Superintendent Jennie Johnson, R.N., Floor Nurse Naomi Hampton, R.N., Night Supervisor Mrs. Esther Parker, R.N., Operating Room Supervisor Mrs. Mary Bradley, Office Manager Geraldine Wilkens, Receptionist

Indiana-

NORTH HAMMOND CLINIC, 637 Mulberry St., Hammond, Ind.

Mrs. Louise Fruehling, Superintendent

^{*}Deaconess.

[†]Enrolled Missionary.

BUREAU OF DEACONESS WORK—Conference

California-

SAN FRANCISCO DEACONESS WORK

Founded: 1901

*Ella B. Baker, City Deaconess, 3256 21st St., San Francisco, Calif.

Colorado-

SPANISH MISSION, W. Colfax Ave. and Ninth St., Denver, Col.

*Martha Bebermeyer, 1630 Ogden St., Denver, Colo.

District of Columbia-

Washington Deaconess Home, 2907 13th St., N.W., Washington, D. C.

Founded: 1889

*Mae Smith, Superintendent

*Dixie F. Carl

*Mary Fendenheim *Roberta Lowden

*Lily Schwab, B.S. Eloise Alexander

Maine-

ITALIAN METHODIST CHURCHES, 130 Federal St. and 360 Warren Ave., Portland, Me.

Founded: 1904

*Anna K. Nestor, 130 Federal St., Portland, Me.

Maryland-

BALTIMORE DEACONESS HOME, 605 Cathedral St., Baltimore, Md.

*Jennie M. Eddington, Superintendent
*Mary C. Hedman
*Ruth E. Kitzmiller
*Madeline E. Lary, B.S.
*Helen D. Long
*Ethel R. Wolf
Marguerite Brightman

Pauline Stone

Michigan-

DETROIT DEACONESS WORK

Founded: 1889

Missouri-

THE METHODIST CHURCH, Oronogo, Mo., a CENTRAL AVENUE CHURCH, Joplin, Mo.

Founded: 1921

*Glenice M. Courter, B.S., Pastor

New Jersey-

DEACONESS WORK, NEWARK CONFERENCE

*Marie Baker, 1682 Stuyvesant St., Union,

N. J.

*Ethel M. Bechtold, 2811 Hudson Blvd., Jersey
City, N. J.

*Carrie N. Dixon, 223 Tenafly Rd., Englewood,

ebecca A. Robertson, Centenary Church, 762 Mt. Prospect Ave., Newark, N. J. *Rebecca A.

New York-

BROOKLYN DEACONESS HOME, 902 President St., Brooklyn, N. Y

-, Superintendent

*Evelyn Bloomer

*Martha E. Burnton *Nellie Mae Keneval

*Minnie F. Peppiatt

*Lois Tice

*Ethel Young

Ohio-

CLEVELAND DEACONESS HOME, 3000 Bridge Ave., Cleveland, Ohio

*Frances Ballou

*Louise E. Gill

*Neoma Harris *Ruth Lancaster

*Orpha Moffet *Edith E. Porter

*Edna Rhodes

*Electa M. Schaefer

*Emma Smith *Ethel S. Weisz

GUERNSEY VALLEY PARISH

Founded: 1910

*Julia A. Lakey, 902 N. Eighth St., Cambridge, Ohio

HOLLOWAY DEACONESS HOME, 303 Howard St., Bridgeport, Ohio

Founded: 1900

*Mary J. Lockhart, Superintendent

*Grace Arnold, A.B.
*Ruth E. Holt, A.B.

*Edna M. Stephan *Nellie O. Stevens

June Bond

McKelvey Deaconess Home, 72 S. Washington Ave., Columbus, Ohio

*Grace D. Nettleton, Superintendent *Homie R. Clark

SCIOTO VALLEY MARSH PROJECT

Founded: 1939

*Beatrice E. Greene, B.R.E., McGuffey, Ohio

Pennsylvania-

IRENE MAITLAND DEACONESS HOME, 107 Phillips St., New Castle, Pa.

Founded: 1910

*Ida Schnackel, Superintendent *Alma E. Wolverton

ITALIAN METHODIST CHURCH, 804 Sixth St., Altoona, Pa.

Founded: 1906

KULPMONT MISSION, Kulpmont, Pa.

Founded: 1921

PITTSBURGH DEACONESS HOME, 2000 Fifth Ave., Pittsburgh, Pa.

*Florence R. Jury, Superintendent *Eleanor L. Dolby

*Jessie Miles
*Dorothy M. Russell
*Lena L. Sisco
*Emma Lou Tucker

West Virginia-

Holloway Deaconess Home, 303 Howard St., Bridgeport, Ohio

Founded: 1900

^{*}Deaconess.

DEACONESSES IN ACTIVE SERVICE

NAME	APPOINTMENT	ADDRESS
Adams Carrie	Italian Mission	814 Regent St. Madison Wis
Adams, Kate	Grant Hall	. 917 N. 11th St., Milwaukee, Wis.
Agans, Ethel M	. Social Service	. 278 Kaighn Ave., Camden, N. J.
Alexander, Roberta	Montana Deaconess School	Helena, Mont.
Allen Frances	Rural Work	Tifton Ga
Almon, Martha D	. Rural Work	. Box 186. Crossville. Tenn.
Anderson, Clara E	Epworth Methodist Church	. 217 Fairmount Ave., Jamestown, N. Y.
Anderson, Grace	Pilot Mound Methodist Church	. Pilot Mound, Ia.
Angell Frances I.	Rradley Children's Home	. Box 175, Oakwood, Va.
Ard, Ethel M	. Robincroft Rest Home	.275 Robincroft Dr., Pasadena, Calif.
Armstrong, Catherine	Westwood Methodist Church	. Cincinnati, Ohio
Armstrong, Florence J	. Wakefield-Grace Church	. 1175 Madison Ave., New York, N. Y.
Arnold Esther E	Park Avenue Methodist Church	1175 Madison Ave New York N V
Arnold, Grace	Martins Ferry Church	. 303 Howard St., Bridgeport, Ohio
Arold, Lydia	Bethany Hospital	237 St. Nicholas Ave., Brooklyn, N. Y.
Avery, Mildred	McCarty Settlement	. Cedartown, Ga.
Baker, Ella B	City Missionary Work	3256 21st St., San Francisco Calif.
Baker, Marie	Newark District	. 1682 Stuyvesant Ave., Union, N. J.
Ballou, Frances C	. First Methodist Church	.3000 Bridge Ave., Cleveland Ohio
Bame, Fannie	Bethlehem House	. Conklin Ave., Augusta, Ga.
Bangs Fya B	Methodist Old People's Home	1415 Foster Ave Chicago III
Banman, Anna K	Good Samaritan Hospital	ADDRESS .814 Regent St., Madison, Wis917 N. 11th St., Milwaukee, Wis278 Kaighn Ave., Camden, N. J. Helena, Mont200 Cherokee St., St. Joseph, Mo. Tifton, GaBox 186, Crossville, Tenn217 Fairmount Ave., Jamestown, N. YPilot Mound, IaBox 175, Oakwood, Va214 Hulton Rd., Oakmont. Pa275 Robincroft Dr., Pasadena, CalifCincinnati, Ohio .1175 Madison Ave., New York, N. Y124 E. Court St., Ithaca, N. Y1175 Madison Ave., New York, N. Y123 Howard St., Bridgeport, Ohio .237 St. Nicholas Ave., Brooklyn, N. YCedartown, Ga626 Upper St., Danville, Va3256 21st St., San Francisco, Calif1682 Stuyvesant Ave., Union, N. J3000 Bridge Ave., Cleveland Ohio .Conklin Ave., Augusta, GaPeoria, Ill1415 Foster Ave., Chicago, IllLexington, Ky5050 Madison Rd., Cincinnati, Ohio .London, Ky150 Fifth Ave., New York, N. YAugusta, Ga126 N. 5th St., Terre Haute, IndGreat Falls, Mont55 Elizabeth St., Hartford, Conn5044 Berkshire, Detroit, MichQuincy, Ill22 W. Erie St., Chicago, Ill1630 Ogden St., Denver, Colo2811 Hudson Blvd., Jersey City, N. JOak and Reading Rd., Cincinnati, Ohio
Barbee, Ione H	.Children's Home	.5050 Madison Rd., Cincinnati, Ohio
Barnett, Ola Lee	Sue Bennett College	.London, Ky.
barnwell, Mary Lou	Bureau of Urban Work	150 Fifth Ave. New York, N. V.
Bartholomew, Ruth	. Paine College	. Augusta, Ga.
Bartruff, Pauline	Calvary Methodist Church	126 N. 5th St., Terre Haute, Ind.
Bastow, Alice	Deaconess Hospital	. Great Falls, Mont.
Reach Julia D	Christ Methodist Church	5044 Rerkshire Detroit Mich
Beadles, Bertha A	Chaddock Boys' School	. Quincy, Ill.
Beardsley, Jennie	Deaconess Home	22 W. Erie St., Chicago, Ill.
Bebermeyer, Martha	Spanish Church	1630 Ogden St., Denver, Colo.
Bechtoid, Ethel	Churches	. 2811 Hudson Blyd., Jersey City, N. J.
Beck, Minnie A	. Bethesda Hospital	. Oak and Reading Rd., Cincinnati, Ohio
Beck, Myrtle	Winton Place Church	4658 Mitchell Ave Cincinnati Ohio
		. 4030 Mittellell Ave., Cilicililati, Olio
Beitler, Éllen	Riverside Community House	. Des Moines, Iowa
Beitler, Éllen Bengal, Catherine, Bennett, Ada Lee	Riverside Community House Bethany Young Women's Home The Christ Hospital	. Des Moines, Iowa . 824 W. Armitage, Chicago, Ill.
Beitler, Éllen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R	Riverside Community House Bethany Young Women's Home The Christ Hospital Deaconess Hospital.	Des Moines, Iowa . 824 W. Armitage, Chicago, Ill. . Cincinnati, Ohio . Billings, Mont.
Beitler, Éllen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora.	Riverside Community House Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church	Des Moines, Iowa, Chichinat, Chico . 824 W. Armitage, Chicago, Ill. . Cincinnati, Ohio . Billings, Mont. . 6107 Cooper St., Detroit, Mich.
Beitler, Ellen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Berglund, Josephine	Riverside Community House. Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House. Bethlehem House	Des Moines, IowaDes Moines, Iowa824 W. Armitage, Chicago, IllCincinnati, OhioBillings, Mont6107 Cooper St., Detroit, Mich1403 College St., Chattanooga, Tenn.
Beitler, Ellen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Berglund, Josephine Berkley, Ruby Berry, Alda M	Riverside Community House. Bethany Young Women's Home. The Christ Hospital Deaconess Hospital. Bethany Church Bethlehem House Bethlehem House Deaconess Settlement	Des Moines, Iowa Des Moines, Iowa 824 W. Armitage, Chicago, Ill Cincinnati, Ohio Billings, Mont 6107 Cooper St., Detroit, Mich 1403 College St., Chattanooga, Tenn 301 S. Caldwell St., Charlotte, N. C 2103 Atlantic St., Seattle, Wash.
Beitler, Éllen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Berglund, Josephine Berkley, Ruby Berry, Alda M Berry, Evelyn.	Riverside Community House. Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House Bethlehem House Deaconess Settlement. Paine College.	Des Moines, Iowa Des Moines, Iowa 824 W. Armitage, Chicago, Ill Cincinnati, Ohio Billings, Mont 6107 Cooper St., Detroit, Mich 1403 College St., Chattanooga, Tenn 301 S. Caldwell St., Charlotte, N. C 2103 Atlantic St., Seattle, Wash Augusta, Ga.
Beitler, Ellen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Berglund, Josephine Berkley, Ruby Berry, Alda M Berry, Evelyn Best, Mabel M	Riverside Community House Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House Bethlehem House Deaconess Settlement Paine College Hospital Work	Des Moines, IowaDes Moines, Iowa24 W. Armitage, Chicago, IllCincinnati, OhioBillings, Mont6107 Cooper St., Detroit, Mich1403 College St., Chattanooga, Tenn301 S. Caldwell St., Charlotte, N. C2103 Atlantic St., Seattle, WashAugusta, Ga22 W. Erie St., Chicago, Ill.
Beitler, Ellen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Berglund, Josephine Berkley, Ruby Berry, Alda M Berry, Evelyn, Best, Mabel M Bettenhausen, Katherine Bilang Rose	Riverside Community House. Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House Deaconess Settlement Paine College Hospital Work Bethany Hospital Bethead Hospital	Des Moines, IowaDes Moines, Iowa824 W. Armitage, Chicago, IllCincinnati, OhioBillings, Mont6107 Cooper St., Detroit, Mich1403 College St., Chattanooga, Tenn301 S. Caldwell St., Charlotte, N. C2103 Atlantic St., Seattle, WashAugusta, Ga22 W. Erie St., Chicago, Ill237 St. Nicholas Ave., Brooklyn, N. Y.
Beitler, Ellen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Berglund, Josephine Berkley, Ruby Berry, Alda M Berry, Evelyn. Best, Mabel M Bettenhausen, Katherine Bilger, Ida.	Riverside Community House. Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House Bethlehem House Deaconess Settlement Paine College Hospital Work Bethany Hospital Bethesda Hospital Bethlehem House	Des Moines, Iowa Des Moines, Iowa 224 W. Armitage, Chicago, Ill Cincinnati, Ohio Billings, Mont 6107 Cooper St., Detroit, Mich 1403 College St., Chattanooga, Tenn 301 S. Caldwell St., Charlotte, N. C 2103 Atlantic St., Seattle, Wash Augusta, Ga 22 W. Erie St., Chicago, Ill 237 St. Nicholas Ave., Brooklyn, N. Y Cincinnati, Ohio Augusta, Ga.
Beitler, Ellen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Berglund, Josephine Berkley, Ruby Berry, Alda M Berry, Evelyn, Best, Mabel M Bettenhausen, Katherine Bilang, Rose Bilger, Ida Binau, Hannah K	Riverside Community House. Bethany Young Women's Home. The Christ Hospital Deaconess Hospital. Bethany Church Bethlehem House Bethlehem House Deaconess Settlement Paine College Hospital Work Bethany Hospital Bethesda Hospital Bethesda Hospital Setylehem House Social Service.	Des Moines, Iowa
Beitler, Ellen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Berglund, Josephine Berkley, Ruby Berry, Alda M Berry, Evelyn Best, Mabel M Bettenhausen, Katherine Bilang, Rose Bilger, Ida Binau, Hannah K Binggell, Frieda	Riverside Community House Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House Deaconess Settlement Paine College Hospital Work Bethany Hospital Bethesda Hospital Betheda Hospital Bethlehem House	Des Moines, IowaDes Moines, IowaB24 W. Armitage, Chicago, IllCincinnati, OhioBillings, Mont6107 Cooper St., Detroit, Mich1403 College St., Chattanooga, Tenn301 S. Caldwell St., Charlotte, N. C2103 Atlantic St., Seattle, WashAugusta, Ga22 W. Erie St., Chicago, Ill237 St. Nicholas Ave., Brooklyn, N. YCincinnati, OhioAugusta, Ga291 Pleasant St., Des Moines, IowaCincinnati, Ohio
Beitler, Ellen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Berglund, Josephine Berkley, Ruby Berry, Alda M Berry, Evelyn Best, Mabel M Bettenhausen, Katherine Bilang, Rose Bilang, Rose Bingel, Ida Binau, Hannah K Binggeli, Frieda Bjornberg, Esther E Blaschko, Marv I	Riverside Community House Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House Deaconess Settlement Paine College Hospital Work Bethany Hospital Bethesda Hospital Bethede House Social Service Bethead Hospital Chicago Training School Trinity Methodist Church	Des Moines, Iowa Des Moines, Iowa824 W. Armitage, Chicago, IllCincinnati, OhioBillings, Mont6107 Cooper St., Detroit, Mich1403 College St., Chattanooga, Tenn301 S. Caldwell St., Charlotte, N. C2103 Atlantic St., Seattle, WashAugusta, Ga22 W. Erie St., Chicago, Ill237 St. Nicholas Ave., Brooklyn, N. YCincinnati, OhioAugusta, Ga921 Pleasant St., Des Moines, IowaCincinnati, OhioGarrett Bldg., Evanston, Ill513 E. 15th St. Kaness City, Mo.
Beitler, Ellen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Berglund, Josephine Berkley, Ruby Berry, Alda M Berry, Evelyn Best, Mabel M Bettenhausen, Katherine Bilang, Rose Bilger, Ida Binau, Hannah K Binggeli, Frieda Bjornberg, Esther E Blaschko, Mary L Blessing, Carmen	Riverside Community House Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House Bethlehem House Deaconess Settlement Paine College Hospital Work Bethany Hospital Bethesda Hospital Bethlehem House Social Service Bethesda Hospital Chicago Training School Trinity Methodist Church Co-operative Home	Des Moines, IowaDes Moines, IowaB124 W. Armitage, Chicago, IllCincinnati, OhioBillings, Mont6107 Cooper St., Detroit, Mich1403 College St., Chattanooga, Tenn301 S. Caldwell St., Charlotte, N. C2103 Atlantic St., Seattle, WashAugusta, Ga22 W. Erie St., Chicago, Ill237 St. Nicholas Ave., Brooklyn, N. YCincinnati, OhioAugusta, Ga921 Pleasant St., Des Moines, IowaCincinnati, OhioGarrett Bldg., Evanston, Ill5123 E. 15th St., Kansas City, Mo1111 McKee St., Houston, Tex.
Beitler, Ellen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Berglund, Josephine Berkley, Ruby Berry, Alda M Berry, Evelyn Best, Mabel M Bettenhausen, Katherine Bilang, Rose Bilger, Ida Binau, Hannah K Binggeli, Frieda Bjornberg, Esther E Blaschko, Mary L Blessing, Carmen Bloomer, Evelyn P	Riverside Community House Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House Deaconess Settlement Paine College Hospital Work Bethany Hospital Bethesda Hospital Bethesda Hospital College Hospital Work Bethany Hospital Bethesda Hospital College Trinity Methodist Church Co-operative Home Warren Street Church	Des Moines, IowaDes Moines, Iowa
Beitler, Ellen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Berglund, Josephine Berkley, Ruby Berry, Alda M Berry, Evelyn, Best, Mabel M Bettenhausen, Katherine Bilang, Rose Bilger, Ida Binau, Hannah K Binggeli, Frieda Bjornberg, Esther E Blaschko, Mary L Blessing, Carmen Bloomer, Evelyn P Blount, Beatrice	Riverside Community House Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House Bethlehem House Deaconess Settlement Paine College Hospital Work Bethany Hospital Bethead Hospital Bethesda Hospital Bethesda Hospital Chicago Training School Trinity Methodist Church Co-operative Home Warren Street Church Council of Churches	Des Moines, Iowa Des Moines, Iowa 224 W. Armitage, Chicago, Ill Cincinnati, Ohio Billings, Mont 6107 Cooper St., Detroit, Mich 1403 College St., Chattanooga, Tenn 301 S. Caldwell St., Charlotte, N. C 2103 Atlantic St., Seattle, Wash Augusta, Ga 22 W. Erie St., Chicago, Ill 237 St. Nicholas Ave., Brooklyn, N. Y Cincinnati, Ohio Augusta, Ga 921 Pleasant St., Des Moines, Iowa 210 Cincinnati, Ohio Garrett Bldg., Evanston, Ill 5123 E. 15th St., Kansas City, Mo 1111 McKee St., Houston, Tex 902 President St., Brooklyn, N. Y 198 Mason, St., Cincinnati, Ohio
Beitler, Ellen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Berglund, Josephine. Berkley, Ruby Berry, Alda M Berry, Evelyn Best, Mabel M Bettenhausen, Katherine Bilang, Rose Bilger, Ida Binau, Hannah K Binggeli, Frieda Bjornberg, Esther E Blaschko, Mary L Blessing, Carmen Bloomer, Evelyn P Blount, Beatrice Boggar Besther	Riverside Community House Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House Deaconess Settlement Paine College Hospital Work Bethany Hospital Bethany Hospital Bethesda Hospital Chicago Training School Trinity Methodist Church Cooperative Home Warren Street Church Council of Churches First Methodist Church Vyskti School	Des Moines, Iowa Ber Moines, Iowa Ber W. Armitage, Chicago, Ill. Cincinnati, Ohio Billings, Mont. 6107 Cooper St., Detroit, Mich. 1403 College St., Chattanooga, Tenn. 301 S. Caldwell St., Charlotte, N. C. 2103 Atlantic St., Seattle, Wash. Augusta, Ga. 22 W. Erie St., Chicago, Ill. 237 St. Nicholas Ave., Brooklyn, N. Y. Cincinnati, Ohio Augusta, Ga. 921 Pleasant St., Des Moines, Iowa Cincinnati, Ohio Garrett Bldg., Evanston, Ill. 5123 E. 15th St., Kansas City, Mo. 1111 McKee St., Houston, Tex. 902 President St., Brooklyn, N. Y. 108 Mason St., Cincinnati, Ohio Lorain, Ohio Thomasville, Ga
Beitler, Ellen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Benglund, Josephine Berkley, Ruby Berry, Alda M Berry, Evelyn Best, Mabel M Bettenhausen, Katherine Bilang, Rose Bilger, Ida Binau, Hannah K Binggeli, Frieda Bjornberg, Esther E Blaschko, Mary L Blessing, Carmen Bloomer, Evelyn P Blount, Beatrice Bogardus, LaDonna Boggs, Esther Bond, Mary L Bogness, Esther Bogardus, LaDonna Boggs, Esther	Riverside Community House Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House Bethlehem House Deaconess Settlement Paine College Hospital Work Bethany Hospital Bethesda Hospital Bethesda Hospital Chicago Training School Trinity Methodist Church Co-operative Home Warren Street Church Council of Churches First Methodist Church Council of Churches First Methodist Church Council of Churches First Methodist Church Vashti School	Des Moines, Iowa Des Moines, Iowa 224 W. Armitage, Chicago, Ill Cincinnati, Ohio Billings, Mont 6107 Cooper St., Detroit, Mich 1403 College St., Chattanooga, Tenn 301 S. Caldwell St., Charlotte, N. C 2103 Atlantic St., Seattle, Wash Augusta, Ga 22 W. Erie St., Chicago, Ill 237 St. Nicholas Ave., Brooklyn, N. Y Cincinnati, Ohio Augusta, Ga 921 Pleasant St., Des Moines, Iowa Cincinnati, Ohio Garrett Bldg., Evanston, Ill 5123 E. 15th St., Kansas City, Mo 1111 McKee St., Houston, Tex 902 President St., Brooklyn, N. Y 108 Mason St., Cincinnati, Ohio Lorain, Ohio Thomasville, Ga 342 Richardson St., S. W., Atlanta, Ga.
Beitler, Ellen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Berglund, Josephine Berkley, Ruby Berry, Alda M Berry, Evelyn Best, Mabel M Bettenhausen, Katherine Bilang, Rose Bilger, Ida Binau, Hannah K Binggeli, Frieda Bjornberg, Esther E Blaschko, Mary L Blessing, Carmen Bloomer, Evelyn P Blount, Beatrice Bogardus, LaDonna Boggs, Esther Bond, Mary Lou Bowden, Ella K	Riverside Community House Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House Deaconess Settlement Paine College Hospital Work Bethany Hospital Bethesda Hospital Bethesda Hospital Bethesda Hospital Bethesda Hospital Chicago Training School Trinity Methodist Church Co-operative Home Warren Street Church Council of Churches. First Methodist Church Vashti School Wesley House Trinity Institutional Church	Des Moines, Iowa
Beitler, Ellen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Berglund, Josephine Berkley, Ruby Berry, Alda M Berry, Evelyn. Best, Mabel M Bettenhausen, Katherine Bilang, Rose Bilger, Ida Binau, Hannah K Binggeli, Frieda Bjornberg, Esther E Blaschko, Mary L Blessing, Carmen Bloomer, Evelyn P Blount, Beatrice Boggardus, LaDonna Boggs, Esther Bond, Mary Lou Bowden, Ella K Bowden, Ella K Bowden, Ella K	Riverside Community House Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House Bethlehem House Deaconess Settlement Paine College Hospital Work Bethany Hospital Bethead Hospital Bethesda Hospital Bethesda Hospital Chicago Training School Trinity Methodist Church Co-operative Home Warren Street Church Council of Churches First Methodist Church Vashti School Wesley House Trinity Institutional Church Esther Hall	Des Moines, Iowa 324 W. Armitage, Chicago, Ill. Cincinnati, Ohio Billings, Mont. 6107 Cooper St., Detroit, Mich. 1403 College St., Chattanooga, Tenn. 301 S. Caldwell St., Charlotte, N. C. 2103 Atlantic St., Seattle, Wash. Augusta, Ga. 22 W. Erie St., Chicago, Ill. 237 St. Nicholas Ave., Brooklyn, N. Y. Cincinnati, Ohio Augusta, Ga. 221 Pleasant St., Des Moines, Iowa Cincinnati, Ohio Garrett Bldg., Evanston, Ill. 5123 E. 15th St., Kansas City, Mo. 1111 McKee St., Houston, Tex. 902 President St., Brooklyn, N. Y. 108 Mason St., Cincinnati, Ohio Lorain, Ohio Thomasville, Ga. 342 Richardson St., S.W., Atlanta, Ga. 2000 E. Broad St., Richmond, Va.
Beitler, Ellen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Berglund, Josephine Berkley, Ruby Berry, Alda M Berry, Evelyn Best, Mabel M Bettenhausen, Katherine Bilang, Rose Bilger, Ida Binau, Hannah K Binggeli, Frieda Bjornberg, Esther E Blaschko, Mary L Blessing, Carmen Bloomer, Evelyn P Blount, Beatrice Bogardus, LaDonna Boggs, Esther Bond, Mary Lou Bowden, Ella K Bower, Gladice Bowman, M. Rebecca Bowman, M. Rebecca	Riverside Community House Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House Bethlehem House Deaconess Settlement Paine College Hospital Work Bethany Hospital Bethany Hospital Bethesda Hospital Chicago Training School Trinity Methodist Church Cooperative Home Warren Street Church Council of Churches First Methodist Church Vashti School Wesley House Trinity Institutional Church Steher Hall Emerson Hospital Emerson Hospital	Des Moines, Iowa 1824 W. Armitage, Chicago, Ill. 1821 Cincinnati, Ohio 1811 Billings, Mont. 1802 Coper St., Detroit, Mich. 1403 College St., Chattanooga, Tenn. 1803 College St., Charlotte, N. C. 1804 Charlotte, N. C. 1805 Charlotte, N. C. 1806 Charlotte, Charlotte, N. C. 1807 Charlotte, N. C. 1807 Charlotte, N. C. 1808 Charlotte, Charlotte, N. C. 1808 Charlotte, N. C. 1808 Charlotte, N. C. 1808 Charlotte, N. C. 1808 Charlotte, Charlotte, N. C. 1808 Charlotte, Charlotte, Charlotte, N. C. 1808 Charlotte, Charlotte, Charlotte, N. C. 1808 Charlotte, C
Beitler, Ellen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Berglund, Josephine Berkley, Ruby Berry, Alda M Berry, Evelyn Best, Mabel M Bettenhausen, Katherine Bilang, Rose Bilger, Ida Binau, Hannah K Binggeli, Frieda Bjornberg, Esther E Blaschko, Mary L Blessing, Carmen Bloomer, Evelyn P Blount, Beatrice Bogardns, LaDonna Boggs, Esther Bond, Mary Lou Bowden, Ella K Bowmen, Gladice Bowman, M. Rebecca Bowman, M. Rebecca Bowman, M. Rebecca	Riverside Community House Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House Bethlehem House Deaconess Settlement Paine College Hospital Work Bethany Hospital Bethesda Hospital Bethesda Hospital Chicago Training School Trinity Methodist Church Co-operative Home Warren Street Church Council of Churches First Methodist Church Vashti School Wesley House Trinity Institutional Church Esther Hall Emerson Hospital The Methodist Church	Des Moines, Iowa Des Moines, Iowa
Beitler, Ellen Bengal, Catherine. Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Berglund, Josephine Berkley, Ruby Berry, Alda M Berry, Evelyn. Best, Mabel M Bettenhausen, Katherine Bilang, Rose Bilger, Ida Bilang, Rose Bilger, Ida Biornberg, Esther E Blaschko, Mary L Blessing, Carmen Bloomer, Evelyn P Blount, Beatrice. Bogardns, LaDonna Boggs, Esther Bond, Mary Lou Bowden, Ella K Bower, Gladice Bowman, M. Rebecca Bowman, M. Rebecca Bowman, M. Rebecca Bowman, M. Brackebush, Tillie	Riverside Community House Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House Bethlehem House Deaconess Settlement Paine College Hospital Work Bethany Hospital Bethesda Hospital Bethesda Hospital Bethesda Hospital Chicago Training School Trinity Methodist Church Co-operative Home Warren Street Church Council of Churches First Methodist Church Vashti School Trinity Institutional Church Esther Hall Emerson Hospital The Methodist Church Buefield District Bethesda Hospital	Des Moines, Iowa 324 W. Armitage, Chicago, Ill. Cincinnati, Ohio Billings, Mont. 6107 Cooper St., Detroit, Mich. 1403 College St., Chattanooga, Tenn. 301 S. Caldwell St., Charlotte, N. C. 2103 Atlantic St., Seattle, Wash. Augusta, Ga. 22 W. Erie St., Chicago, Ill. 237 St. Nicholas Ave., Brooklyn, N. Y. Cincinnati, Ohio Augusta, Ga. 921 Pleasant St., Des Moines, Iowa Cincinnati, Ohio Garrett Bldg., Evanston, Ill. 5123 E. 15th St., Kansas City, Mo. 1111 McKee St., Houston, Tex. 902 President St., Brooklyn, N. Y. 108 Mason St., Cincinnati, Ohio Lorain, Ohio Thomasville, Ga. 342 Richardson St., S. W., Atlanta, Ga. 2000 E. Broad St., Richmond, Va. 1002 S. Broadway, Wichita, Kan. Concord, Mass. R. R. No. 3, Waverly, Ohio Box 209, Maybeury, W. Va.
Beitler, Ellen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Berglund, Josephine Berkley, Ruby Berry, Alda M Berry, Evelyn, Best, Mabel M Bettenhausen, Katherine Bilang, Rose Bilger, Ida Binau, Hannah K Binggeli, Frieda Bjornberg, Esther E Blaschko, Mary L Blessing, Carmen Bloomer, Evelyn P Blount, Beatrice Bogardus, LaDonna Boggs, Esther Bond, Mary Lou Bowden, Ella K Bower, Gladice Bowman, M. Rebecca Bowman, M. Rebecca Bowman, Sarah A Boynton, Willa Brackebush, Tillie Bradley, Rosa M	Riverside Community House Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House Deaconess Settlement Paine College Hospital Work Bethany Hospital Bethesda Hospital Bethesda Hospital Bethesda Hospital Chicago Training School Trinity Methodist Church Co-operative Home Warren Street Church Council of Churches. First Methodist Church Vashti School Wesley House Trinity Institutional Church Esther Hall Emerson Hospital The Methodist Church Bethesda Hospital	Des Moines, Iowa 824 W. Armitage, Chicago, Ill. Cincinnati, Ohio Billings, Mont. 6107 Cooper St., Detroit, Mich. 1403 College St., Chattanooga, Tenn. 301 S. Caldwell St.; Charlotte, N. C. 2103 Atlantic St., Seattle, Wash. Augusta, Ga. 22 W. Erie St., Chicago, Ill. 237 St. Nicholas Ave., Brooklyn, N. Y. Cincinnati, Ohio Augusta, Ga. 921 Pleasant St., Des Moines, Iowa Cincinnati, Ohio Garrett Bldg., Evanston, Ill. 5123 E. 15th St., Kansas City, Mo. 1111 McKee St., Houston, Tex. 902 President St., Brooklyn, N. Y. 108 Mason St., Cincinnati, Ohio Lorain, Ohio Thomasville, Ga. 342 Richardson St., S. W., Atlanta, Ga. 2000 E. Broad St., Richmond, Va. 1002 S. Broadway, Wichita, Kan. Concord, Mass. R. R. No. 3, Waverly, Ohio Box 209, Maybeury, W. Va. Cincinnati, Ohio
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Beitler, Ellen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Berglund, Josephine Berkley, Ruby Berry, Alda M Berry, Evelyn Best, Mabel M Bettenhausen, Katherine Bilang, Rose Bilger, Ida Binau, Hannah K Binggeli, Frieda Bjornberg, Esther E Blaschko, Mary L Blessing, Carmen Bloomer, Evelyn P Blount, Beatrice Bogardus, LaDonna Boggs, Esther Bond, Mary Lou Bowden, Ella K Bower, Gladice Bowman, Sarah A Boynton, Willa Brackebush, Tillie Bradley, Rosa M	Riverside Community House Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House Deaconess Settlement Paine College Hospital Work Bethany Hospital Bethesda Hospital Bethesda Hospital Bethesda Hospital Chicago Training School Trinity Methodist Church Co-operative Home Warren Street Church Council of Churches. First Methodist Church Vashti School Wesley House Trinity Institutional Church Esther Hall Emerson Hospital The Methodist Church Bethesda Hospital	Des Moines, Iowa 824 W. Armitage, Chicago, Ill. Cincinnati, Ohio Billings, Mont. 6107 Cooper St., Detroit, Mich. 1403 College St., Chattanooga, Tenn. 301 S. Caldwell St.; Charlotte, N. C. 2103 Atlantic St., Seattle, Wash. Augusta, Ga. 22 W. Erie St., Chicago, Ill. 237 St. Nicholas Ave., Brooklyn, N. Y. Cincinnati, Ohio Augusta, Ga. 921 Pleasant St., Des Moines, Iowa Cincinnati, Ohio Garrett Bldg., Evanston, Ill. 5123 E. 15th St., Kansas City, Mo. 1111 McKee St., Houston, Tex. 902 President St., Brooklyn, N. Y. 108 Mason St., Cincinnati, Ohio Lorain, Ohio Thomasville, Ga. 342 Richardson St., S. W., Atlanta, Ga. 2000 E. Broad St., Richmond, Va. 1002 S. Broadway, Wichita, Kan. Concord, Mass. R. R. No. 3, Waverly, Ohio Box 209, Maybeury, W. Va. Cincinnati, Ohio
Beitler, Ellen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Berglund, Josephine Berkley, Ruby Berry, Alda M Berry, Evelyn. Best, Mabel M Bettenhausen, Katherine Bilang, Rose Bilger, Ida Binau, Hannah K Binggeli, Frieda Bjornberg, Esther E Blaschko, Mary L Blessing, Carmen Bloomer, Evelyn P Blount, Beatrice Bogardus, LaDonna Boggs, Esther Bond, Mary Lou Bowden, Ella K Bower, Gladice Bowman, M. Rebecca Bowman, M. Rebecca Bowman, M. Rebecca Boradley, Rosa M Brewer, Clara L Broecker, Sarah	Riverside Community House Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House Deaconess Settlement Paine College Hospital Work Bethany Hospital Bethesda Hospital Bethesda Hospital Bethesda Hospital Chicago Training School Trinity Methodist Church Co-operative Home Warren Street Church Council of Churches. First Methodist Church Vashti School Wesley House Trinity Institutional Church Esther Hall Emerson Hospital The Methodist Church Bethesda Hospital	Des Moines, Iowa 824 W. Armitage, Chicago, Ill. Cincinnati, Ohio Billings, Mont. 6107 Cooper St., Detroit, Mich. 1403 College St., Chattanooga, Tenn. 301 S. Caldwell St.; Charlotte, N. C. 2103 Atlantic St., Seattle, Wash. Augusta, Ga. 22 W. Erie St., Chicago, Ill. 237 St. Nicholas Ave., Brooklyn, N. Y. Cincinnati, Ohio Augusta, Ga. 921 Pleasant St., Des Moines, Iowa Cincinnati, Ohio Garrett Bldg., Evanston, Ill. 5123 E. 15th St., Kansas City, Mo. 1111 McKee St., Houston, Tex. 902 President St., Brooklyn, N. Y. 108 Mason St., Cincinnati, Ohio Lorain, Ohio Thomasville, Ga. 342 Richardson St., S. W., Atlanta, Ga. 2000 E. Broad St., Richmond, Va. 1002 S. Broadway, Wichita, Kan. Concord, Mass. R. R. No. 3, Waverly, Ohio Box 209, Maybeury, W. Va. Cincinnati, Ohio
Beitler, Ellen Bengal, Catherine, Bennett, Ada Lee Bennett, Mrs. Alice R Bennett, Flora Berglund, Josephine Berkley, Ruby Berry, Alda M Berry, Evelyn, Best, Mabel M Bettenhausen, Katherine Bilang, Rose Bilger, Ida. Binau, Hannah K Binggeli, Frieda. Bjornberg, Esther E Blaschko, Mary L Blessing, Carmen Bloomer, Evelyn P Blount, Beatrice. Bogardus, LaDonna Boggs, Esther Bond, Mary Lou. Bowden, Ella K Bower, Gladice Bowman, M. Rebecca Bowman, M. Rebecca Bowman, Sarah A Boynton, Willa Brackebush, Tillie Bradley, Rosa M Brewer, Clara L Broecker, Sarah Brooks, G. Zane.	Riverside Community House Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House Deaconess Settlement Paine College Hospital Work Bethany Hospital Bethesda Hospital Bethesda Hospital Bethesda Hospital Chicago Training School Trinity Methodist Church Co-operative Home Warren Street Church Council of Churches. First Methodist Church Vashti School Wesley House Trinity Institutional Church Esther Hall Emerson Hospital The Methodist Church Bethesda Hospital	Des Moines, Iowa 824 W. Armitage, Chicago, Ill. Cincinnati, Ohio Billings, Mont. 6107 Cooper St., Detroit, Mich. 1403 College St., Chattanooga, Tenn. 301 S. Caldwell St.; Charlotte, N. C. 2103 Atlantic St., Seattle, Wash. Augusta, Ga. 22 W. Erie St., Chicago, Ill. 237 St. Nicholas Ave., Brooklyn, N. Y. Cincinnati, Ohio Augusta, Ga. 921 Pleasant St., Des Moines, Iowa Cincinnati, Ohio Garrett Bldg., Evanston, Ill. 5123 E. 15th St., Kansas City, Mo. 1111 McKee St., Houston, Tex. 902 President St., Brooklyn, N. Y. 108 Mason St., Cincinnati, Ohio Lorain, Ohio Thomasville, Ga. 342 Richardson St., S. W., Atlanta, Ga. 2000 E. Broad St., Richmond, Va. 1002 S. Broadway, Wichita, Kan. Concord, Mass. R. R. No. 3, Waverly, Ohio Box 209, Maybeury, W. Va. Cincinnati, Ohio
Brooks, G. Zane	Riverside Community House Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House Bethlehem House Deaconess Settlement Paine College Hospital Work Bethany Hospital Betheap House Social Service Bethlehem House Social Service Bethesda Hospital Chicago Training School Trinity Methodist Church Co-operative Home Warren Street Church Council of Churches First Methodist Church Vashti School Wesley House Trinity Institutional Church Esther Hall Emerson Hospital The Methodist Church Bluefield District Bethesda Hospital Community House Office, District Superintendent and The Methodist Church Unio Deaconess Rest Home Scotts Run Settlement	Des Moines, Iowa . 24 W. Armitage, Chicago, Ill Cincinnati, Ohio . Billings, Mont 6107 Cooper St., Detroit, Mich 1403 College St., Chattanooga, Tenn 301 S. Caldwell St., Charlotte, N. C 2103 Atlantic St., Seattle, Wash Augusta, Ga 22 W. Erie St., Chicago, Ill 237 St. Nicholas Ave., Brooklyn, N. Y Cincinnati, Ohio . Augusta, Ga 921 Pleasant St., Des Moines, Iowa . Cincinnati, Ohio . Garrett Bldg., Evanston, Ill 5123 E. 15th St., Kansas City, Mo 1111 McKee St., Houston, Tex 902 President St., Brooklyn, N. Y 108 Mason St., Cincinnati, Ohio . Lorain, Ohio . Lorain, Ohio . Lorain, Ohio . Loroin, Chicago, Ill 342 Richardson St., S. W., Atlanta, Ga 2000 E. Broad St., Richmond, Va 1002 S. Broadway, Wichita, Kan Concord, Mass R. R. No. 3, Waverly, Ohio . Box 209, Maybeury, W. Va Cincinnati, Ohio . 308 W. Goguac St., Battle Creek, Michigan . 420 Plum St., Cincinnati, Ohio . Oak and Reading Rd., Cincinnati, Ohio . R. R. No. 7, Box 380, Morgantown, W. Va.
Brooks, G. Zane	Riverside Community House Bethany Young Women's Home. The Christ Hospital Deaconess Hospital Bethany Church Bethlehem House Bethlehem House Deaconess Settlement Paine College Hospital Work Bethany Hospital Betheap House Social Service Bethlehem House Social Service Bethesda Hospital Chicago Training School Trinity Methodist Church Co-operative Home Warren Street Church Council of Churches First Methodist Church Vashti School Wesley House Trinity Institutional Church Esther Hall Emerson Hospital The Methodist Church Bluefield District Bethesda Hospital Community House Office, District Superintendent and The Methodist Church Unio Deaconess Rest Home Scotts Run Settlement	Des Moines, Iowa 324 W. Armitage, Chicago, Ill. Cincinnati, Ohio Billings, Mont. 6107 Cooper St., Detroit, Mich. 1403 College St., Chattanooga, Tenn. 301 S. Caldwell St., Charlotte, N. C. 2103 Atlantic St., Seattle, Wash. Augusta, Ga. 22 W. Erie St., Chicago, Ill. 237 St. Nicholas Ave., Brooklyn, N. Y. Cincinnati, Ohio Augusta, Ga. 921 Pleasant St., Des Moines, Iowa Cincinnati, Ohio Garrett Bldg., Evanston, Ill. 5123 E. 15th St., Kansas City, Mo. 1111 McKee St., Houston, Tex. 902 President St., Brooklyn, N. Y. 108 Mason St., Cincinnati, Ohio Lorain, Ohio Thomasville, Ga. 342 Richardson St., S. W., Atlanta, Ga. 2000 E. Broad St., Richmond, Va. 1002 S. Broadway, Wichita, Kan. Concord, Mass. R. R. No. 3, Waverly, Ohio Box 209, Maybeury, W. Va. Cincinnati, Ohio 308 W. Goguac St., Battle Creek, Michigan 1420 Plum St., Cincinnati, Ohio Oak and Reading Rd., Cincinnati, Ohio R. R. No. 7, Box 380, Morgantown, W. Va. Lake Bluff, Ill. 125 E. Sunset Blvd., Los Angeles, Calif

NAME	APPOINTMENT	ADDRESS
Brown Darla	Desconess Home Settlement	.2120 Highland Ave., Everett, Wash. .307 West St., Wilmington, Del. .820 N. 38th St., Omaha, Neb. .715 Fourth Ave., Spokane, Wash.
Brown, Elizabeth M	. Methodist Hospital	.820 N. 38th St., Omaha, Neb.
Brown, Minnie M	. Deaconess Hospital	.715 Fourth Ave., Spokane, Wash.
Brubaker, Mrs. Elizabeth	Weslevan Junior College	Ritter Hall, Athens, Tenn.
Brubaker, Jennie F	Wesleyan Junior College Trinity Methodist Church	. Rulo, Neb.
Bucke, Esther J	. Deaconess Home Settlement	. 2000 Fifth Ave., Pittsburgh, Pa.
Bucke, Martha R	Desconess Home	1175 Madison Ave. New York N. V.
Bulifant, Hazel	. Methodist Co-operating Council	. Box 73, Newport News, Va.
Bunn, Bessie	. Wesley House	.314 Chandler St., Montgomery, Ala.
Burnton, Martha E.	King's Highway Church	902 President St., Brooklyn, N. Y.
Burris, Emma	. Wesley House	. 129 Wharf Ave., Nashville, Tenn.
Buss, Alma	Bethesda Hospital	. Cincinnati, Ohio
Cameron, Mary	. Mining Region	Rulo, Neb. 2000 Fifth Ave., Pittsburgh, Pa. 3000 Bridge, Ave., Cleveland, Ohio 1175 Madison Ave., New York, N. Y. Box 73, Newport News, Va. 314 Chandler St., Montgomery, Ala. 2120 Highland Ave., Everett, Wash. 902 President St., Brooklyn, N. Y. 129 Wharf Ave., Nashville, Tenn. Cincinnati, Ohio Bingham Canyon, Utah Amherstdale, W. Va. 2502 N. Akard St., Dallas, Tex. 114 S. 38th St., Philadelphia, Pa.
Campbell, Lila M	. Mexican Settlement	.2502 N. Akard St., Dallas, Tex.
Carl Divis F	Deaconess Home	.114 S. 38th St., Philadelphia, Pa.
Call, Diale 1	. I ctworth Charch	114 S. 38th St., Philadelphia, Pa. 2907 13th St., N. W., Washington, D. C.
Carryer, Ruth	. William Johnson Bethlehem Center	. 508 N. Farrish St., Jackson, Miss.
Carty Ressie	Trinity Church	.43 Marshall St., Benwood, W. Va.
Chandler, Anna B	. Bethesda Hospital	. Cincinnati, Ohio
Chandler, Edith	. First Methodist Church	. 401 S. Chatham St., Austin, Minn.
Chandler, Mrs. Eula M Chandler Mamie	Student Work State Teachers	11/5 Madison Ave., New York, N. Y.
Character, Manner.	College	. 508 N. Farrish St., Jackson, Miss. 43 Marshall St., Benwood, W. Va. 18 Dale St., Worcester, Mass. Cincinnati, Ohio 401 S. Chatham St., Austin, Minn. 1175 Madison Ave., New York, N. Y. Box 1244, Normal Station, Natchi-
Change Mrs Mildred B	West Side Community House	.Box 1244, Normal Station, Natchitoches, La3000 Bridge Ave., Cleveland, Ohio .Summer and Center Sts., Bristol, ConnR. F. D., Dunbar, Pa72 S. Washington St., Columbus, Ohio
Chesser, Sally E	Prospect Methodist Church	Summer and Center Sts., Bristol, Conn.
Church, Sarah D	. Leisenring Community Center	. R. F. D., Dunbar, Pa.
Clark, Homie R	. Third Ave. and Livingston Meth-	72 S. Washington St. Columbus Ohio
Clark, Mabel	.Homer Toberman Settlement	.72 S. Washington St., Columbus, Ohio .115 N. Grand Ave., San Pedro, Calif. .Putnam and Lincoln Sts., Detroit,
Cline, Mildred H	. Martha Holmes Methodist Church.	.Putnam and Lincoln Sts., Detroit,
Coburn May	Rosa Valdez Settlement	Mich. 1802 N. Albany St., Tampa, Fla.
Coger, Naomi	.South Side Settlement	72 S. Washington St., Columbus, Ohio
Cole, Cora A	Deaconess Home	. 2545 N. E. Flanders St., Portland, Ore.
Colson, Catherine	I. W. Wilbur Home	. Fine Ridge, Ky.
Congleton, Jennie	.Wesley House	Mich. 1802 N. Albany St., Tampa, Fla. 172 S. Washington St., Columbus. Ohio 2545 N. E. Flanders St., Portland, Ore. Pine Ridge, Ky. 60 Cottage St., Natick, Mass. 2131 N. Commerce St., Fort Worth,
Coon Edna	Children's Home Centenary Institute Esther Hall Wayside Mission The Methodist Church MacDonell Wesley House and School	Tex.
Cooper, Mattie L	.Centenary Institute	.612 Monroe St., Nashville, Tenn.
Corneliussen, Anna	Esther Hall	. 475 25th Ave., Ogden, Utah
Courter, Osta A	. The Methodist Church	Oronogo, Mo.
Covington, Elizabeth	. MacDonell Wesley House and	
Cowles Bertha	School	. Houma, La.
Cowman, Goldie E	. Wesley Hospital	. 143 S. Poplar St., Wichita, Kan.
Cox, Bertha	.Valley Institute	. Pharr, Tex.
Cramer, Hannan	Caian Work	Mt Vernon Ala
Crim, Dorothy L	Ensley Community House	. 1404 Avenue H., Ensley, Ala.
Crothers, Arabella G	. Deaconess Home Settlement	. 307 West St., Wilmington, Del.
Cunningham, Mattie	. Mexican Center,	. Houma, La 5123 E. 15th St., Kansas City, Mo 143 S. Poplar St., Wichita, Kan Pharr, Tex Cincinnati, Ohio . Mt. Vernon, Ala 1404 Avenne H., Ensley, Ala 307 West St., Wilmington, Del 517 S. Fourth St., Danville, Ky 170 S. Fredricksburg St., San Marcos, Tex.
0 B 4	D	Tex.
Curl. Edith M	Vincent-Bethel-Trinity Churches	Tex 749 Walker Ave., Memphis, Tenn 181 Norton Ave., Long Beach, Calif Cincinnati, Ohio . 1040 Bush St., San Francisco, Calif 569 Elizabeth St., Detroit, Mich Bozeman, Mont. Bozeman, Mont Roderfield, W. Va 1330 A St., S. E., Washington, D. C.
Dangers, Mary S	. Bethesda Hospital	. Cincinnati, Ohio -
Daniel, Mary E	. Mary Elizabeth Inn	1040 Bush St., San Francisco, Calif.
Davidson, Marvellen	. Deaconess Hospital	Bozeman Mont.
Davies, Margaret S	. Deaconess Hospital	. Bozeman, Mont.
Davis, Myrta	. Mining Region Enworth Methodist Church	. Roderfield, W. Va.
Decker, Ruth E	. National Training School	. 5123 E. 15th St., Kansas City, Mo.
DeMoss, Lillian	Patterson Memorial Church	. 3429 Piedmont Ave., Baltimore, Md.
Detwiler, Mollie E	. Willis Avenue Church	1175 Madison Ave., New York, N. Y.
Devore, Doris E	. National Training School	5123 E. 15th St., Kansas City, Mo.
Diaz, Dolores	.Valley Institute	. Pharr, Tex.
Diefenbaugh, Lela M.	. Kennedy Deaconess Hospital	. Havre, Mont.
Dixon, Carrie N	. Jersey City District Work	.223 Tenafly Rd., Englewood, N. J.
Dolby, Eleanor L	. Institutional Church	Roderfield, W. Va. 1330 A St., S. E., Washington, D. C. 5123 E. 15th St., Kansas City, Mo. 3429 Piedmont Ave., Baltimore, Md. 1175 Madison Ave., New York, N. Y. 203 High St., Medford, Mass. 5123 E. 15th St., Kansas City, Mo. Pharr, Tex. 2004 John St., Fort Wayne, Ind. Havre, Mont. 223 Tenafly Rd., Englewood, N. J. 702 Admiral Blvd., Kansas City, Mo. 2000 Fifth Ave., Pittsburgh. Pa.
	Arvenue Church	, 2000 Fifth rives, Fittsburgh, Fa.

NAME Dorgov Emilia	APPOINTMENT	ADDRESS . 529 8th St., Dallas, Tex Spokane, Wash 144 Broadway, Pawtucket, R. I 114 S. 38th St., Philadelphia, Pa Cincinnati, Ohio . Kingston, N. Y Bingham Canyon, Utah . 401 N. Randolph St., Indianapolis, Ind 562 N. Fifth St., Memphis, Tenn 562 N. Fifth St., Memphis, Tenn 5123 E. 15th St., Kansas City, Mo Kansas City, Kan Williamsville, N. Y 1310 Huger St., Columbia, S. C. Berea, Ohio . Bethesda Deaconess Home, Oak and . Reading Rd., Cincinnati, Ohio
Douglass Benlah	Desconess Hospital	Spokane Wash
Dower, Zillah	. Fliedner Hall	.144 Broadway, Pawtucket, R. I.
Dowling, Ruth	. Green Street Church	. 114 S. 38th St., Philadelphia, Pa.
Draher, Minnie L	Bethesda Hospital	Cincinnati, Ohio
Duhigg, Ada B	. Highland Boy Community House.	Bingham Canvon, Utah
Duncan, Irene	.Woman's Prison	. 401 N. Randolph St., Indianapolis, Ind.
Duncan, Willia	.Wesley Institute	.562 N. Fifth St., Memphis, Tenn.
Dutcher Louise E	National Training School	5123 E. 15th St. Kansas City Mo.
Dutrow, Clara I	. Bethany Hospital	. Kansas City. Kan.
Duxbury, Elizabeth	. Methodist Children's Home	. Williamsville, N. Y.
Eaton, Bess	. Wesley House	. 1310 Huger St., Columbia, S. C.
Ebel, Pauline	.Wesley Chapel	. Bethesda Deaconess Home, Oak and
711. 15. 17		Reading Rd., Cincinnati, Ohio
Eble, Pearl L	. Girls Home and School	. 825 Second St., Fall River, Mass.
Eddington, Jennie M	Baltimore Deaconess Home	605 Cathedral St., Baltimore, Md.
Eddy, Pearl M	.Wesleyan College	.310 S. 9th St., Salina, Kan.
Edwards, Lora B	Omaha City Mission	. 2201 Cass St., Omaha, Neb.
Eliason Clara	. Kingdom House	. 1102 Morrison St., St. Louis, Mo.
Ellingwood, Agnes C	The Methodist Church	. Chichester, Va.
Ellis, Lillian B	.Scotts Run Settlement	.R. R. No. 7, Box 380, Morgantown,
Filia Callia	Manage Community Harry	W. Va.
Ellison Berta	Bethlehem House	388 Brush St., Blioxi, Miss.
Elmer, Hulda	. Bethesda Hospital	. Cincinnati, Ohio
Erickson, Constance	. Lavinia Wallace Young Mission	. Nome, Alaska
Eslinger, Florence K	Jefferson Avenue Church	. 629 Coplin St., Detroit, Mlch.
Eubanks, Moselle	Wesley House	129 Wharf Ave., Nashville, Tenn.
Ezell, Catherine	.Rural Work	Dekalb, Miss.
Fail, Maude	.Wesley House	. 1520 Eighth Ave., Meridian, Miss.
Faust Lorna M	Mining Region Descenses and Women's Home	Hemphill, W. Va.
Fawcett, Edna M	First Methodist Church	Fort Dodge, Iowa
Fendenheim, Mary M	.Trinity Methodist Church	. 2907 13th St., N. W., Washington,
Ferguson, Catherine	Argentine Mexican Mission	Berea, Ohio Bethesda Deaconess Home, Oak and Reading Rd., Cincinnati, Ohio 825 Second St., Fall River, Mass. 537 Melrose Ave., Chicago, Ill. 605 Cathedral St., Baltimore, Md. 310 S. 9th St., Salina, Kan. 2201 Cass St., Omaha, Neb. 1102 Morrison St., St. Louis, Mo. Winchester, Va. Chichester, N. H. R. R. No. 7, Box 380, Morgantown, W. Va. 932 Davis St., Biloxi, Miss. 388 Brush St., Spartanburg, S. C. Cincinnati, Ohio Nome, Alaska 629 Coplin St., Detroit, Mlch. Jacksonville, Fla. 129 Wharf Ave., Nashville, Tenn. Dekalb, Miss. 1520 Eighth Ave., Meridian, Miss. Hemphill, W. Va. 1756 N. Sawyer Ave., Chicago, Ill. Fort Dodge, Iowa 2907 13th St., N. W., Washington, D. C. 1044 S. 26th St., Kansas City, Kan. 406 Mary St., Calexico, Calif. 43 Marshall St., Benwood, W. Va. 546 E. Boston Post Rd., Mamaroneck, N. Y. Thomasville, Ga. 1754 Washington Blvd., Chicago, Ill. 1112 S. Walker St., Oklahoma City, Okla.
Ferguson, Ruth E	. Mexican Border Work	.406½ Mary St., Calexico, Calif.
Fetzer, Sophia	. Minnie Nay Settlement	. 43 Marshall St., Benwood, W. Va.
Flanerty, Ruth	. First Methodist Church	. 546 E. Boston Post Rd., Mamaroneck,
Floyd, Mary F	. Vashti School	Thomasville, Ga.
Fogle, Ruth A	. Chicago Evangelistic Institute	1754 Washington Blvd., Chicago, Ill.
Forbes, Edith	. Wesley House Deaconess Settlement Conference Rural Work Rebecca Williams Community House	.1112 S. Walker St., Oklahoma City,
Forbing, Ruby	. Deaconess Settlement	2103 Atlantic St., Seattle, Wash.
Forrest, Mrs. Minnie Webb	. Conference Rural Work	.525 W. Monroe St., Magnolia, Ark.
Fox, Emily	. Rebecca Williams Community	tono Diversity C. E. Wenner Ohio
Frakes Marie H	Desconess Home Settlement	24 Koscinszko St. Ruffalo, N. V.
France, Lillian G	Girls Home and School	825 Second St., Fall River, Mass.
Freeman, Mrs. Mary E	. Co-operative Home	412 Fannin St., Shreveport, La.
Fuessler Ruth	Chaddock Boys School	Quincy, III. 225 W Fulton St. Rutler Pa
Fuessley, Elizabeth	Deaconess Orphanage	.611 Evanston Ave., Lake Bluff, Ill.
Fullmer, L. Mae	Lincoln Street Institutional Church.	. 1849 W. 22d Pl., Chicago, Ill.
Fullmer, Fern	York Street Church	The Christ Hospital, Cincinnati, Ohio
Gaither, Mrs. Florence E.	Conference Work	919 N. Carrollton Ave., Chicago, In.
Galliers, Laura M	Deaconess Home and Settlement	278 Kaighn Ave., Camden, N. J.
Garrett, Sarah May	Fifth Street Community Center	114 S. 38th St., Philadelphia, Pa.
Gatewood Grace	Ellenberger Memorial Center	Shreveport La
Gerken, Agnes	Memorial Hospital	Casper, Wyo.
Giancola, Ann G	Washington Park Church	136 Prairie Ave., Providence, R. I.
Gill Louise E	Brooklyn Memorial Church	Bradshaw, W. Va.
Glasson, Elizabeth	Southwestern Institute	124 Smith St., Lafavette, La.
Glendinning, Mary E	Holding Institute	Laredo, Tex.
Gleason, Dorothy	First Methodist Church	Box 272, Modesto, Calif.
Glenn, Cora Lee	Rural Work	Malvina, Miss.
Godwin, Angie	Gobin Memorial Church	901 S. Indiana St., Greencastle, Ind.
Goetz, Adena L	Immanuel and Sacred Heart	244 W Warms St. Courth Bond 7-4
Goodale, Bertha A	Grace Methodist Church	1175 Madison Ave., New York, N. V.
Goodier, Lura J	First Methodist Church	905 Oak St., Duncan, Okla.
		525 W. Monroe St., Magnolia, Ark. 1089 Pine St., S. E., Warren, Ohio 24 Kosciuszko St., Buffalo, N. Y. 825 Second St., Fall River, Mass. 412 Fannin St., Shreveport, La. Onincy, Ill. 225 W. Fulton St., Butler, Pa. 611 Evanston Ave., Lake Bluff, Ill. 1849 W. 22d Pl., Chicago, Ill. The Christ Hospital, Cincinnati, Ohio 6338 S. Eggleston Ave., Chicago, Ill. 919 N. Carrollton Ave., Baltimore, Md. 278 Kaighn Ave., Camden, N. J. 114 S. 38th St., Philadelphia, Pa. 265 Cumberland St., Harrisburg, Pa. Shreveport, La. Casper, Wyo. 136 Prairie Ave., Providence, R. I. Bradshaw, W. Va. 3000 Bridge Ave., Cleveland, Ohio 124 Smith St., Lafayette, La. Laredo, Tex. Box 272, Modesto, Calif. Spokane, Wash. Malvina, Miss. 901 S. Indiana St., Greencastle, Ind. 311 W. Wayne St., South Bend, Ind. 1175 Madison Ave., New York, N. Y. 905 Oak St., Duncan, Okla.

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Gordon, Mary E	Church Extension Society	22 W Frie St Chicago III
Gorrell, Mrs. Minnie G	. Methodist Sanatorium	Albuquerque, N. M.
Grant, A. Vivian	. Matthewson Street Church	.136 Prairie Ave., Providence, R. I.
Graves, Ethel M	St. Paul's Methodist Church	. 1308 Wellington Pl., Wichita, Kan.
Green Lottie	Ensley Community House	. 1404 Avenue H. Ensley, Ala.
Greene, Beatrice E	.Scioto Valley Marsh Project	. R. R. No. 1, Alger, Ohio
Greer, Mae I	Deaconess Orphanage	.611 Evanston Ave., Lake Bluff, Ill.
Gripman, Merle	North America	1175 Madison Ave. New York N. V.
Grizzard, Gertrude	Open Door Community House	. 2700 Second Ave., Columbus, Ga.
Grunert, Ruth E	. Children's Home	Mechanicsburg, Pa.
Guenther, Catherine	. Bethesda Hospital	Cincinnati, Ohio
Halford, Ruth O	Pilgrim Church	. 28 Saunders St., Weymouth, Mass.
Hambright, Grace	.First Methodist Church	. 105 S. Milton St., St. Paul, Minn.
Hammer, Ruth	The Christ Hospital	. Cincinnati, Ohio
Hanson Martha M	Argentine Mission	1044 S. 26th St., Kansas City, Kan.
Harding, Dorothy E	. Errol Heights Church	. 2545 N. E. Flanders St., Portland, Ore.
Harding, Orianna F	. Deaconess Hospital	. 25 Deaconess Rd., Boston, Mass.
Harrell, Mabel	Mason Desconess Baby Fold	. 2801 1/th St., Tampa, Fla.
Harris, Neoma	Euclid Avenue Church	. 3000 Bridge Ave., Cleveland, Ohio
Harrison, Jeannetta	.Sue Bennett College	. London, Ky.
Harrison, Mary J	. Michigan Avenue Church	.703 S. 6th St., Leavenworth, Kan.
Hartman, Elizabeth	Desconess Orphanage	611 Evanston Ave Lake Bluff Ill.
Hatz. Dora E	. Deaconess Orphanage	Lake Bluff, Ill.
Haug, Anna	.Bethany Hospital	.237 St. Nicholas Ave., Brooklyn, N. Y.
Haven, Nettie R	. Deaconess Home	.825 Second St., Fall River, Mass.
Heard, Hyda	Sunny Acres	Lewisville, N. C.
Heath, Thelma	.Wolff Settlement	. 2801 17th St., Tampa, Fla.
Hebrew, Mary	.Ethel Harpst Home	.740 Fletcher St., Cedartown, Ga.
Heck, Margaretha	Bethany Hospital	.237 St. Nicholas Ave., Brooklyn, N. Y.
fredeli, Alice	Church	.40-38 82d St., Jackson Heights, N. Y.
Hedman, Mary C	. North Avenue Church	.605 Cathedral St., Baltimore, Md.
Hempel, Lena	Bethany Hospital	.237 St. Nicholas Ave., Brooklyn, N. Y.
Hennen Relle R	Holston Orphanage	Box 188 Greeneville Tenn
Henry, Willena	.Wesley House	. 1505 Polk St., Chattanooga, Tenn.
Herrick, Sue V	. Mexican Community Center	.515 S. Kansas St., El Paso, Tex.
Hewes, Mildred	. Wilson Memorial Church	.928 James St., Kalamazoo, Mich.
Hill. Juanita	. Rural Work	.318 N. Third St., Central City, Ky.
Hill, Rose	.The Christ Hospital	. Cincinnati, Ohio
Hilleary, Arthelia	Mining Region	. Roderfield, W. Va.
Hirse Belle	Methodist Old People's Home	1415 Foster Ave Chicago III
Hoag, Ida Mae	. Montana Deaconess School	. Helena, Mont.
Hobbs, Gladys L	.City Missionary Society	.22 W. Erie St., Chicago. Ill.
Hodgson, Clara	. Homer Toberman Settlement	.115 N. Grand Ave., San Pedro, Calif.
Hoffman, Sara Gene	Division Street Methodist Church	43 E. Division St., Fond du Lac, Wis.
Hoge, Ora Marie	. Church of All Nations	.824 E. Sixth St., Los Angeles, Calif.
Holt, Ruth E	Lansing Parish	.303 Howard St., Bridgeport, Ohio
Hoole, Mary A	Frances Mahon Hospital	Glasgow Mont.
Hooper, Ella K	. MacDonell Wesley House	. Box 270, Houma, La.
Hooper, Ora	. Holding Institute	. Laredo, Tex.
Hopkinson Mabel	. Deaconess Home	. 825 Second St., Fall River, Mass.
Hoppock, Mearle R	. Goodwill Industries	. 3309 Woodson Rd., St. Louis, Mo.
Houston, Mary E	.Calvary Methodist Church	.1175 Madison Ave., New York, N. Y.
Howard, Frances	Bethlehem House	.501 Orleans Ave., Richmond. Va.
Howard, Janett E	.First Methodist Church	Mont. Mont.
Hubley, Virginia	.Christ Methodist Church	.1175 Madison Ave., New York, N. Y.
Humphreys, Maurine	. Grant Hall.	.917 N. 11th St., Milwaukee, Wis.
Ice Alta	Christ Methodist Church	Charleston W Va
Jackson, Mary E	. Missionary Education Movement	156 Fifth Ave., New York, N. Y.
Jacobs, Ruth A	. Bethesda Hospital	. Cincinnati, Ohio
Jennings, Elizabeth	St. Paul Area Office	. 1987 Summitt Ave., St. Paul, Minn.
Jeneno, Manie	. General nospital	Calif. Calif.
Johns, Bernice L	. Embury Methodist Church	.740 Fletcher St., Cedartown, Ga237 St. Nicholas Ave., Brooklyn, N. Y40-38 82d St., Jackson Heights, N. Y605 Cathedral St., Baltimore, Md237 St. Nicholas Ave., Brooklyn, N. Y80x 270, Houma, LaBox 188, Greeneville, Tenn1505 Polk St., Chattanooga, Tenn515 S. Kansas St., El Paso, Tex928 James St., Kalamazoo, Mich611 Evanston Ave., Lake Bluff, Ill318 N. Third St., Central City, KyCincinnati, Ohio .Roderfield, W. Va191 E. Center St., Berea, Ohio .1415 Foster Ave., Chicago, IllHelena, Mont22 W. Erie St., Chicago, Ill115 N. Grand Ave., San Pedro, CalifBox 31, Crichton, Ala43 E. Division St., Fond du Lac, Wis824 E. Sixth St., Los Angeles, Calif303 Howard St., Bridgeport, Ohio .7 Washington St., Malden, Mass61asgow, MontBox 270, Houma, LaLaredo, Tex825 Second St., Fall River, Mass869 40th St., Des Moines, Iowa .3309 Woodson Rd., St. Louis, Mo1175 Madison Ave., New York, N. Y501 Orleans Ave., Richmond, Va917 Second Ave., New York, N. Y917 N. 11th St., Milwaukee, WisCincinnati, Ohio .1987 Summitt Ave., St. Paul, Minn220 Terrace Heights, Los Angeles, .CalifFreeport, IllCincinnati, Ohio
Johnson, Clara	The Christ Hospital	. Cincinnati, Ohio
Johnson, Helen L	. Embury Methodist Church. . The Christ Hospital. . Secretary, Young Women's and Girls' Work.	150 Fifth Ave. New York N. V.
		1100 I IIII IIVO, IVOW TOIR, IV. I.

NAME	APPOINTMENT	ADDRESS .342 Richardson St., S. W., Atlanta, Ga. 915 E. 14th St., Minneapolis, Minn3628 Grandel Sq., St. Louis, Mo. Scranton, Pa3000 Bridge Ave., Cleveland, Ohio .2000 Fifth Ave., Pittsburgh, Pa237 St. Nicholas Ave., Brooklyn, N. Y. Amherstdale, W. Va5123 E. 15th St., Kansas City, Mo114 S. 38th St., Philadelphia, Pa902 President St., Brooklyn, N. YBox 142, Parkland, WashingtonSpokane, Wash1311 S. M. St., Tacoma, Wash1175 Madison Ave., New York, N. Y605 Cathedral St., Baltimore, MdCincinnati, Ohio .138 Kaighn Ave., Camden, N. J932 Davis St., Biloxi, Miss802 N. 8th St., Cambridge, Ohio .Great Falls, Mont3000 Bridge Ave., Cleveland, Ohio .423 20th Ave., San Francisco, Calif200 Cherokee St., St. Joseph, Mo605 Cathedral St., Baltimore, MdGreenville, Miss22 W. Erie St., Chicago, Ill2000 Fifth Ave., Pittsburgh, Pa705 W. Jefferson, Tallahassee, Fla438 Steele Court, Waukegan, Ill0ak and Reading Rd., Cincinnati, Ohio .Youngstown, Ohio .Cincinnati, Ohio .Thomasville, GaBrooklyn, N. YLaredo, Tex917 N. 11th St., Milwaukee, WisCincinnati, Ohio .Box 394, Tishomingo, OklaR. R. No. 1, Hubbard, Ohio .303 Howard St., Bridgeport, Ohio .605 Cathedral St., Baltimore, Md24 Kosciuszko St., Buffalo, N. Y2907 13th St., Washington, D. CEvanston, Ill752 Page St., Flint, Mich3000 Bridge Ave., Cleveland, Ohio .3010 Bridge Ave., Cleveland, Ohio .3030 Bridge Ave., Cleveland, Ohio .3040 Fifth Ave., Pittsburgh, PaSneedsville, Tenn2545 N. E. Flanders St., Portland, Ore2804 Sixth St., Detroit, MichWaldron, Ark3000 Bridge Ave., Cleveland, Ohio .118 Foster Ave., Cleveland, Ohio .118 St. Washington, D. CEvanston, Ill752 Page St., Flint, Mich3000 Bridge Ave., Cleveland, Ohio .3010 Fifth Ave., Pittsburgh, Pa525 Riverside Ave., Cleveland, Ohio .1308 Nebraska St., Sioux City, Iowa .31111 McKee St., Houston, Tex2005 Fifth St., El Paso, Tex4052 Sunset Blvd., Los Angeles, Calif114 S. 38th St., Philadelphia, Pa1089
Johnson, Rosamond	.Wesley House	.342 Richardson St., S. W., Atlanta, Ga.
Johnson, Serena	Asbury Hospital	.915 E. 14th St., Minneapolis, Minn.
Jones, Marie	. Union Methodist Church	.3628 Grandel Sq., St. Louis, Mo.
Judd, Dorothy A	. West Side Community House	.3000 Bridge Ave., Cleveland, Ohio
Jury, Florence R	. Deaconess Home	. 2000 Fifth Ave., Pittsburgh, Pa.
Kee, Sarah	Mining Villages	Amherstdale, W. Va.
Keeler, Dale	National Training School	.5123 E. 15th St., Kansas City, Mo.
Keneval, Nellie M	. Hanson Place Central Church	.902 President St., Brooklyn, N. Y.
Kiehlbauch, Annette Kinch, Alberta	. Methodist Church	. Box 142, Parkland, Washington . Spokane, Wash.
Kinison, M. Blanche	. Tacoma Community House	. 1311 S. M St., Tacoma, Wash.
Kitzmiller, Ruth	Curtis Bay Church	.605 Cathedral St., Baltimore, Md.
Kramer, S. Elizabeth	Bethesda Hospital	. Cincinnati, Ohio
Kreutziger, Susie	. Bethesda Hospital	. Cincinnati, Ohio
Kruger, Leota E	. Deaconess Home Settlement	. 278 Kaighn Ave., Camden, N. J.
Lakey, Julia A	Guernsey Valley Parish	.802 N. 8th St., Cambridge, Ohio
Lamb, Edith	Deaconess Hospital	. Great Falls, Mont.
Laney, Harriet E	City Deaconess	.423 20th Ave., San Francisco, Calif.
Lary Madeline E	Govans Church	. 200 Cherokee St., St. Joseph, Mo. . 605 Cathedral St., Baltimore, Md.
Law, Louise	First Methodist Church	. Greenville, Miss.
Lawton, Rae Leach, Helen M	Deaconess Home Settlement	. 22 W. Erie St., Chicago, III. . 2000 Fifth Ave., Pittsburgh, Pa.
Leeper, Alpharetta	. State College for Women	. 705 W. Jefferson, Tallahassee, Fla.
Lehnert, Mrs. Carrie	Scarlet Oaks Home	Oak and Reading Rd., Cincinnati, Ohio
Leighty, Edith	. Pearl Street Community Center	. Youngstown, Ohio
Lemons, Leone	. Vashti School	. Thomasville, Ga.
Leonard, Alice I	.The Methodist Hospital	. Brooklyn, N. Y.
Lewton, Effie	. Home for the Aged	.917 N. 11th St., Milwaukee, Wis.
Littleighn, Mary Beth	. Bethesda Hospital	. Cincinnati, Ohio Box 394. Tishomingo, Okla,
Litzel, Louisa	.Coalburg Church	.R. R. No. 1, Hubbard, Ohio
Lockhart, Mary J Long, Helen D	. Holloway Deaconess Home	.303 Howard St., Bridgeport, Onio .605 Cathedral St., Baltimore, Md.
Lonsdale, Mrs. Emmeline	. Deaconess Home	. 24 Kosciuszko St., Buffalo, N. Y.
Lummis, Gladys	. C. T. S., Garrett Buildings	Evanston, Ill.
Lyman, Leah Belle	Oak Park Church	.752 Page St., Flint, Mich.
McClellan, Lalah	. West Side Community House	.3000 Bridge Ave., Cleveland, Ohio
McCov Fula	. Methodist Old People's Home	. 1415 Foster Ave., Chicago, Ill.
McCracken, Sarah	Scarritt Rural Training Project	Nashville, Tenn.
McCurry, Alice M	Ball State Teachers' College	. Muncie, Ind. 2000 Fifth Ave., Pittsburgh, Pa.
McDonald, Margaret	. Community House	. Sneedsville, Tenn.
McFerrin, Alta	. Hospital and Welfare Work Bethel Church, Warren Twshp	. 2545 N. E. Flanders St., Portland, Ore.
McIntosh, Estelle	. Rural Work.	. Waldron, Ark.
McKeeman, Pearle	. Wall Street Mission	. 1308 Nebraska St., Sioux City, Iowa
McLarty, Alice	Bethlehem House	Birmingham, Ala.
McLaughlin, Margaret	. Rose Gregory Houchen Settlement.	.1109 E. Fifth St., El Paso, Tex.
McNabb, Reva I	Peaconess Home	. 4952 Sunset Blvd., Los Angeles, Calif.
Main, Ruth R	. Rebecca Williams Community	1000 Dive Ct. C. F. Warren Ohio
Mandlebaum, Helen	. Wesley House	. 805 E. Washington St., Louisville, Ky.
Martin, Inez	. Wesley House	. 1607 S. Elm Ave., Portsmouth, Va.
Maurer, Katharine R	.U. S. Immigration Station,	. IIII weeke St., Houston, 1ex.
Mendez, Felicidad	801 Silver Ave	.1440 Jones St., San Francisco, Calif.
36th. T	Work	. 2710 Perez St., San Antonio, Tex.
Miller, Carrie	. Smithheld Center Church	. 2000 Fifth Ave., Pittsburgh, Pa. . 2545 N. E. Flanders St., Portland Ore.
Miller, Mrs. Della M	. Children's Farm Home	. 224 Park Bldg., Portland, Ore.
Miller, Mary	. Wilson Inn	.2710 Perez St., San Antonio, Tex. .2000 Fifth Ave., Pittsburgh, Pa. .2545 N. E. Flanders St., Portland Ore. .224 Park Bldg., Portland, Ore. .810 Broadway, Nashville, Tenn. .3208 E. Broad St., Richmond, Va. .636 N. E. 10th St., Oklahoma City,
Mills, Mertie	.Grace Methodist Church	.636 N. E. 10th St., Oklahoma City, Okla.
		Oma.

NAME	APPOINTMENT	ADDRESS
Minkler Mariorie	Rural Work	315 N. Hillside, Wichita, Kan. Springville, Tenn. Box 276, Alpine, Tex. Box 211, Philip, S. D. 3000 Bridge Ave., Cleveland, Ohio
Mitchell, Susie	. Mexican Rural Work	. Box 276, Alpine, Tex.
Moffet, Lena E	. Methodist Church	. Box 211, Philip, S. D.
More Clerr	. Broadway Church	3000 Bridge Ave., Cleveland, Ohio
Woore, Glenn	Service	. 150 Fifth Ave., New York, N. Y. Richmond, Va. Richmond, Va. 1815 Rothwell St., Houston, Tex. 214 Hulton Rd., Oakmont, Pa. Cincinnati, Ohio 150 Fifth Ave., New York, N. Y. Seward, Alaska 1415 Foster Ave., Chicago, Ill. Cincinnati, Ohio 14 E. Dayton St., Madison, Wis. 1308 Nebraska St., Sioux City, Iowa 130 Federal St., Portland Me. 72 S. Washington, Columbus, Ohio Wenatchee, Wash. 707 Seventh Ave., Rockford, Ill. 740 Fletcher St., Cedartown, Ga. 18 Washington St., Wilmington, N. C.
Moorman, Wortley	. Virginia Conference Orphanage	Richmond, Va.
Morgan, Elma	. Mexican Community House	. 1815 Rothwell St., Houston, Tex.
Morlock, Lillian	Bethesda Hospital	. Cincinnati. Ohio
Murdock, Alice	. Board of Missions	150 Fifth Ave., New York, N. Y.
Murrell, Ruth	Seward General Hospital	Seward, Alaska
Musseiman, Martha	Rethesda Hospital	Cincinnati Ohio
Myers, Ivy G	.First Methodist Church	. 14 E. Dayton St., Madison, Wis.
Nearhood, Alice	.Helping Hand Mission	. 1308 Nebraska St., Sioux City, Iowa
Nettleton Grace D	McKelvey Deaconess Home	72 S Washington Columbus Obje
Newberry, Edna	. Deaconess Hospital	. Wenatchee, Wash.
Newcomer, Mrs. Irma	. Winnebago Street Church	. 707 Seventh Ave., Rockford, Ill.
Nichols, E. Louise	City Mission Work	740 Fletcher St., Cedartown, Ga.
Nicklas, Vera C	Spring Grove and York Street	. 18 Washington St., Willington, N. C.
	Churches	. 1308 Race St., Cincinnati, Ohio
Noble, Mrs. Grace S	. Centenary Tabernacle	. 278 Kaighn Ave., Camden, N. J.
Nuendel, Paula	Rurat Work	Rayville I a
Nymeyer, Edith	. Deaconess Children's Home	. 2131 Highland Ave., Everett, Wash.
Nymeyer, Jennie M	. Deaconess Children's Home	. 2131 Highland Ave., Everett, Wash.
Oakland, Ruby	Deaconess Home	. 22 W. Erie St., Chicago, Ill.
Othiem, Mrs. Anna	Esther Hall	.1308 Race St., Cincinnati, Ohio .278 Kaighn Ave., Camden, N. J. .237 St. Nicholas Ave., Brooklyn, N. Y. Rayville, La. .2131 Highland Ave., Everett, Wash. .2131 Highland Ave., Everett, Wash. .22 W. Erie St., Chicago, Ill. .Colorado Springs, Colo. .347 S. Fourth East St., Salt Lake City, Utah
		.347 S. Fourth East St., Salt Lake City, Utah Cincinnati, Ohio .2131 Highland Ave., Everett, Wash. .202 Castle St., Murfreesboro, Tenn. .104 E. Forest, Apt. 3B, Pittsburg, Kan. .1175 Madison Ave., New York, N. Y. Deaconess Home, Pavillion, Wyo.
Ott, Bertha	Bethesda Hospital	. Cincinnati, Ohio
Palmore, Constance.	Wesley House	202 Castle St., Murfreesboro, Tenn.
Parker, G. Maye	First Methodist Church	. 104 E. Forest, Apt. 3B, Pittsburg, Kan.
Parsons, Almeda	. The Church of St. Paul and	4475 Mg-31 A NI NI NI NI NI
Patterson, Lulu M	Pavillion Reclamation Project	Desconess Home Pavillion Wyo
Pautz, Gladys K	. Wilkins Avenue Church	.605 Cathedral St., Baltimore, Md.
Pease, Bessie G	Parkland Church	. Box 14, Parkland, Wash.
Penniatt Minnie F	Fourth Avenue Church	. Nashville, 1 enn. 902 President St. Brooklyn N. V.
Perricelli, Mary	. Girl's Home and School	.825 Second St., Fall River, Mass.
Perry, Harriet L	. North Waldoboro and Washing-	D 44 37 11 W 11 1
Pflueger Martha	Rethesda Haspital	. Box 11, North Waldoboro, Me.
Phillips, Helen B	Central Methodist Church	.227 Bellevue, Trenton, N. J.
Philips, Helen	East Oklahoma Conference	. Hartshorne, Okla.
Piper Helen C	. National Training School	.5123 E. 15th St., Kansas City, Mo.
Pollom, Ethel F	Goodwill Industries	. 2501 S. Jav St., Tacoma, Wash.
Pope, Ruth I	. Woman's Division of Christian	
Porter Caroline A	Service	. 150 Fith Ave., New York, N. Y.
Porter, Edith E	Lakewood Church	. 3000 Bridge Ave., Cleveland, Ohio
Porter, Edith Frances	Pastor	.Vanceboro, Me.
Porter, Willie May	. Rural Work	.104 E. Forest, Apt. 3B, Pittsburg, Kan1175 Madison Ave., New York, N. Y. Deaconess Home, Pavillion, Wyo605 Cathedral St., Baltimore, MdBox 14, Parkland, WashNashville, Tenn902 President St., Brooklyn, N. Y825 Second St., Fall River, MassBox 11, North Waldoboro, MeCincinnati, Ohio .227 Bellevue, Trenton, N. JHartshorne, Okla5123 E. 15th St., Kansas City, MoHelena, Mont2501 S. Jay St., Tacoma, Wash150 Fifth Ave., New York, N. Y115 N. Grand Ave., San Pedro, Calif3000 Bridge Ave., Cleveland, Ohio .Vanceboro, Me1021 Electra, Longview, TexCincinnati, Ohio .523 Lyon St., N. E., Grand Rapids, Mich1055 N. Kingsley Dr., Los Angeles,
Powers, Lela I.	Community House	. Cincinnati, Onio. . 523 Lyon St., N. E., Grand Rapids, Mich. . 1055 N. Kingsley Dr., Los Angeles, Calif. . 1244 W. 83d. Los Angeles. Calif.
		Mich.
Price, Doris A	Pacific Home	.1055 N. Kingsley Dr., Los Angeles,
Price Laura C	Santa Manica Methodist Church	Calif.
Pritchard Irone	Lassia Rates Dovis Maighbor	
P.1	hood House	.1132 N. 9th St., East St. Louis, Ill.
Ouimby Bernice I	Montana Deaconess School	. Helena, Mont.
Ragle, Josie	Lenox Community Church	.1132 N. 9th St., East St. Louis, Ill. Helena, Mont. 25 Deaconess Rd., Boston, Mass. .10621 S. Grevilla Ave., Inglewood,
D. 4.11 AV. D	YT. 1 201	Calif.
Randall, Alice R	. Utah Mission	.678 E. S. Temple, Apt. 5, Salt Lake
Randall, Lily L	Hyde Park Community Church	1214 Halpin Ave., Cincinnati, Ohio
Rankin, Sylvia M.	Esther Hall	.921 Pleasant St., Des Moines, Iowa
Rapp, Nellie E. M.	Bethesda Hospital	Cincinnati, Ohio
Reager, Maurine E	Centenary-Asbury Church	.023 I nird Ave., w., Kalispell, Mont.
	Crestwood	.1175 Madison Ave., New York, N. Y.
Reeves, Helen	City Mission Work	. 4312 Woodlawn Ave., Little Rock, Ark.
Reichmann, Dorothea	Bethesda Hospital	. 10621 S. Grevilla Ave., Inglewood, Calif. Calif. 678 E. S. Temple, Apt. 5, Salt Lake City, Utah 1214 Halpin Ave., Cincinnati, Ohio 921 Pleasant St., Des Moines, Iowa Cincinnati, Ohio 625 Third Ave., W., Kalispell, Mont. 1175 Madison Ave., New York, N. Y. 4312 Woodlawn Ave., Little Rock, Ark. Wenatchee, Wash. Cincinnati, Ohio
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NAME	APPOINTMENT	ADDRESS .401 McCallie, Chattanooga, Tenn150 Colima St., San Antonio, Tex1106 Varela St., Key West, Fla3000 Bridge Ave., Cleveland, Ohio Box 508, Ozona, Tex. R. R. No. 3, Waverly, Ohio .Monticello, Ky11311 Shaker Blvd., Cleveland, Ohio .1429 Kelton Ave., Los Angeles, CalifCincinnati, Ohio .Arma, KanHelena, Mont304 Tod Ave., S. W., Warren, Ohio .Polo, Ill762 Mt. Prospect Ave., Newark, N. J1106 Varela St., Key West, Fla5050 Madison Rd., Cincinnati, Ohio .Allison Park, Pa805 E. Washington St., Louisville, Ky265 Cumberland St., Harrisburg, PaCincinnati, Ohio .Cincinnati, Ohio .Cincinnati, Ohio .2000 Fifth Ave., Pittsburgh, Pa26645 W. Six Mile Rd., Detroit, Mich626 Upper St., Danville, Va2131 N. Commerce St., Fort Worth, .TexPhoenix, Ariz3000 Bridge Ave., Cleveland. Ohio
Reid, Dorothea	.Centenary Church	.401 McCallie, Chattanooga, Tenn.
Reynolds Birdie	Wesley House	1106 Varela St., San Antonio, Tex.
Rhodes, Edna M	.Church of the Saviour	.3000 Bridge Ave., Cleveland, Ohio
Riddle, Mary R	.Rural Work	. Box 508, Ozona, Tex.
Ringer Lucile	Rural Work	. Monticello. Kv.
Rink, Helen L	.St. Luke's Hospital	.11311 Shaker Blvd., Cleveland, Ohio
Ristine, Ethel	.Westwood Community Church	. 1429 Kelton Ave., Los Angeles, Calif.
Ritter, Mary E	Crawford County Parish	Arma, Kan.
Robb, Ruth	. Montana Deaconess School	. Helena, Mont.
Robb, Virginia M	.Tod Avenue Methodist Church	.304 Tod Ave., S. W., Warren, Ohio
Robertson, Rebecca A	Centenary Church	. 762 Mt. Prospect Ave., Newark, N. I.
Robinson, Martha	. Wesley House	.1106 Varela St., Key West, Fla.
Rodenfels, Cornelia A	. Children's Home	.5050 Madison Rd., Cincinnati, Ohio
Rogers, Annie M	Wesley House	.805 E. Washington St., Louisville, Ky.
Rogers, Bertha M	. Ellensberger Memorial Settlement.	.265 Cumberland St., Harrisburg, Pa.
Rubins Geneva	. Bethesda Hospital	. Cincinnati, Ohio
Russell, Dorothy M	Conference Field Work	.2000 Fifth Ave., Pittsburgh, Pa.
Russell, Elizabeth	.Children's Village	.26645 W. Six Mile Rd., Detroit, Mich.
Russell, Rubye	Wesley House	. 026 Upper St., Danville, Va.
Rust, Bella W	. Wesley House	Tex.
Ryan, Mary J	. Good Samaritan Hospital. . West Side Community House. . Educational Worker, Joint Division of Education and Cultivation.	. Phoenix, Ariz.
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	sion of Education and Cultiva-	450 DIGITAL DE TELL DE TE
Sautelle Bertie	Park Royleyard Church	. 150 Fifth Ave., New York, N. Y.
Scalf, Eleanor M	. Methodist Church	. 45 Barber St., Torrington, Conn.
Schaal, Gertrude	. Ingleside Methodist Church	. 22 Erie St., Chicago, Ill.
Schaefer Flecta M	. Methodist Hospital	Los Angeles, Calit.
Schaible, Mary	. Methodist Hospital	Omaha, Neb.
Schaich, Caroline	. Bethesda Hospital	Cincinnati, Ohio
Schmitt Marion G	Deaconess Hospital	Billings Mont
Schnackel, Ida M	Deaconess Home	. 107 Phillips St., New Castle, Pa
Schneider, Ida	Bethesda Hospital	. Cincinnati, Ohio
Schröderaft, Berniece	. Kennedy Deaconess Hospital	Havre, Mont.
Schreiner Meredith	. Bethesda Hospital	Cincinnati, Ohio
Schwab. Lily R	. Petworth Methodist Church	150 Fifth Ave., New York, N. Y. 4445 Mississippi, San Diego, Calif. 45 Barber St., Torrington, Conn. 22 Erie St., Chicago, Ill. Los Angeles, Calif. 3000 Bridge Ave., Cleveland, Ohio Omaha, Neb. Cincinnati, Ohio Oak and Reading Rd., Cincinnati, Ohio Billings, Mont. 107 Phillips St., New Castle, Pa Cincinnati, Ohio 528 S. Penn St., Wheeling, W. Va. Havre, Mont. Cincinnati, Ohio 2907 13th St., N. W., Washington, D. C. 22 W. Erie St., Chicago, Ill. London, Ky. 351 B., W. Sixth St., Long Beach, Calif. Peoria, Ill.
Sebern, Florence	. Goodwill Industries	. 22 W. Erie St., Chicago, Ill.
Sells, Clara Mae	Sue Bennett College	London, Ky.
Seniick, Lucy C	.First Methodist Chutch	Calif Peoria, Ill523 Lyons St., N. E., Grand Rapid s. Mich
Shapland, Flora	.The Methodist Hospital	. Peoria, Ill.
Shoemaker, Mary E	. Community House	.523 Lyons St., N. E., Grand Rapid s.
Shough, Ary M	.West Side Community House	. 3000 Bridge Ave., Cleveland, Ohio
Sisco, Lena L	.Calvary Methodist Church	. 2000 Fifth Ave., Pittsburgh, Pa.
Smith, Emma M	East Glenville Church	. Peoria, Ill. 523 Lyons St., N. E., Grand Rapid s. Mich3000 Bridge Ave., Cleveland, Ohio .2000 Fifth Ave., Pittsburgh, PaSpokane, Wash3000 Bridge Ave., Cleveland, Ohio .1815 Rothwell, Houston, TexLake Bluff, Ill2907 13th St., N. W., Washington, D. CWellington, Kan. Deaconess Home, Pavillion, WyoHelena, Mont562 N. 5th St., Memphis, Tenn136 Prairie Ave., Providence, R. I22 W. Erie St., Chicago, Ill1130 N. Rampart St., New Orleans, La.
Smith, Eugenia	. Mexican Community House	. 1815 Rothwell, Houston, Tex.
Smith, Greta	Agard Rest Home	Lake Bluff, Ill.
Smith, Mae	. Deaconess Home	D. C.
Smith, Martha O	. First Methodist Church	. Wellington, Kan.
Smith Pearl H	Pavillion Reclamation Project	Helena Mont
Smith, Una	.Wesley Institute	562 N. 5th St., Memphis, Tenn.
Solomon, Hannah A	. Deaconess Home	. 136 Prairie Ave., Providence, R. I.
Sorber, Flora A	Rest Home	. 22 W. Erie St., Chicago, Ill.
Southard, Julia	.St. Marks Community Center	. 1130 N. Rampart St., New Orleans, La.
Spicker Lillian	Bethesda Deaconess Home	475 25th Ave., Ogden, Utah
Spilker, Louise	. Bethesda Hospital	. Cincinnati, Ohio
Sprengle, Lucile	. Wild Rose Methodist Church	. Deer Park, Wash.
Stafford Margarett V	Grant Hall and Home for the Aged	Alton, Ill. 017 N 11th St Milwaukee Wie
Starkebaum, Ida	. Young Woman's Bethany Home.	824 W. Armitage Ave., Chicago, Ill.
Stauffer, Miriam	First Methodist Church	. Third and Court Sts., Elyria, Ohio
Steffer, Pearl A	Susanna wesiey Home	4051 N. Paulina St., Unicago, III.
Steiner, Grace G	. Executive Secretary, Bureau of	
	Deaconess Work	. 22 W. Erie St., Chicago, Ill 1130 N. Rampart St., New Orleans, La 475 25th Ave., Ogden, Utah . Cincinnati, Ohio . Cincinnati, Ohio . Deer Park, Wash Alton, Ill 917 N. 11th St., Milwaukee, Wis 824 W. Armitage Ave., Chicago, Ill Third and Court Sts., Elyria, Ohio . 4651 N. Paulina St., Chicago, Ill Havre, Mont 150 Fifth Ave., New York, N. Y.

NAME	APPOINTMENT	ADDRESS
Stelljes, Meta	.Bethany Hospital	. 237 St. Nicholas Ave., Brooklyn, N. Y.
Stevens Florence S	North Street Church	136 Prairie Ave Providence P. I.
Stevens, Nellie O	. Hughes Memorial Mission	303 Howard St., Bridgeport, Ohio
Stewart, Mary Belle	. Central Methodist Church	. 451 S. Kelsey, Evansville, Ind.
Stouffer Thelms M	.Austin Methodist Church	ADDRESS . 237 St. Nicholas Ave., Brooklyn, N. Y 323 N. York St., Wheeling, W. Va 136 Prairie Ave., Providence, R. I 303 Howard St., Bridgeport, Ohio . 451 S. Kelsey, Evansville, Ind Race and Central Sts., Chicago, Ill 1175 Madison Ave., New York, N. Y 203 Pearl St., Seymour, Conn Cincinnati, Ohio . 1445 30th St. Des Moines, Iowa . 1221 Newton St., N. E., Washington, D. C.
Stowe, Elsie F	.Great Hills Church	. 203 Pearl St., Seymour, Conn.
Streb, Louise	.Bethesda Hospital	. Cincinnati, Ohio
Strong Dorothy	. Riverside Community Center	. 1445 30th St. Des Moines, Iowa
Strong, Borothy	. Blookland Methodist Church	D. C.
Stroup, Nettie	.Wesley House	1112 S. Walker St., Oklahoma City,
Stroven Katherine	Pust Hall	Okla.
Swartslander, Wilma G	. Central Methodist Church	. Holly Springs, Miss. . Third Ave. and Howard St., Spokane,
0		Wash. 616 E. Huron St., Ann Arbor, Mich. LaVerne, Calif. 917 N. 11th St., Milwaukee, Wis. 115 S. Albany, Pueblo, Colo. Pharr, Tex. 642 Monroe Bldg., Norfolk, Va. Renfroe, Ala. 1415 Foster Ave., Chicago, Ill. 825 Second St., Fall River, Mass. 308 Fairmont Ave., Fairmont, W. Va. 902 President St., Brooklyn, N. Y. 24 Kosciuszko St., Buffalo, N. Y. Mt. Vernon, Ala. 917 N. 11th St., Milwaukee, Wis. 1311 S. M St., Tacoma, Wash.
Sweet Mildred E	. Wesley Foundation	616 E. Huron St., Ann Arbor, Mich.
Taylor, Mrs. Ethel G.	.Grant Hall	917 N. 11th St., Milwaukee, Wis.
Taylor, Frances A	. Migrant Work	. Eloy, Ariz.
Taylor, Sarah P	. Goodwill Industries	115 S. Albany, Pueblo, Colo.
Thatcher, Grace	. Methodist Co-operating Council	642 Monroe Bldg., Norfolk, Va.
Thompson, Elizabeth	. Rural Work	. Renfroe, Ala.
Thrall, Edith L	. Methodist Old People's Home	1415 Foster Ave., Chicago, Ill.
Tibbetts, Pearl W	First Methodist Church	. 308 Fairmont Ave., Fairmont, W. Va.
Tice, Lois	. Bushwick Church	. 902 President St., Brooklyn, N. Y.
Timm, Lola B	Deaconess Home Settlement	24 Kosciuszko St., Buffalo, N. Y.
Trumbull, Georgiana	Deaconess Home	. Mt. Vernon, Ala. . 917 N. 11th St., Milwaukee, Wis.
Trumbull, Jennie C	Tacoma Community House	1311 S. M St., Tacoma, Wash.
Tucker, Emma Lou	. First Methodist Church,	2000 Fifth Assa Distances De
Tucker, Fav	First Methodist Church	Hamilton Ohio
Tyler, Virginia	. Ensley Community House	1404 Avenue H., Ensley Ala.
Tyree, Aubrey	.Spring Garden Church	1838 Wallace St., Philadelphia, Pa.
Ungerricht, Helen	Sacer-Brown Home	Cincinnati, Ohio Raldwin I a
Varn, Mattie	Wesley House	2000 Fifth Ave., Pittsburgh Pa. Hamilton, Ohio 1404 Avenue H., Ensley Ala. 1838 Wallace St., Philadelphia, Pa. Cincinnati, Ohio Baldwin, La. 2131 N. Commerce St., Fort Worth,
Verst Prove	Cr. Martin Cr	2131 N. Commerce St., Fort Worth, Tex. 1130 N. Rampart St., New Orleans, La. 1040 Bush St., San Francisco, Calif. 67 South Blvd., Orangeburg, S. C. Stock Exchange Bldg., Portland, Ore. Cincinnati, Ohio 22 W. Erie St., Chicago, Ill. 700 Gray St., Des Moines, IowaCamden, S. C. 22 W. Brie St. Chicago, Ill.
Vose, Agnes E.	St. John's Italian Church	1040 Rush St. San Francisco Calif.
Waddell, Evelyn	Wesley House	67 South Blvd., Orangeburg, S. C.
Wade, Alta	. Children's Farm Home	. Stock Exchange Bldg., Portland, Ore.
Waitt M Ruth	Central Methodist Church	Cincinnati, Onio 22 W. Erie St. Chicago, III.
Walker, Sadie L	First Methodist Church	. 700 Gray St., Des Moines, Iowa
Wallace, Avis	Mather Academy and Browning	Counday C C
Ware, Fay A	Goodwill Center	22 W. Erie St., Chicago, Ill.
Warrington, Martha	. Friendly Center Mission	2545 N. E. Flanders St., Portland, Ore.
Watkins, Lillian B	Grant Hall	917 N. 11th St., Milwaukee, Wis.
Watterson, Catherine E Watts, Mrs. Bithiah R	Rural Work	Rassett Va.
Watts, Donna E	. Kennedy Deaconess Hospital	. Havre, Mont.
Watts, Sue Emily	. Trinity Institutional Church	. Richmond, Va.
Weiser, Florence	. Union College	Camden, S. C 22 W. Erie St., Chicago, Ill 22 W. Erie St., Chicago, Ill 2545 N. E. Flanders St., Portland, Ore 917 N. 11th St., Milwaukee, Wis 1175 Madison Ave., New York, N. Y. Bassett, Va Havre, Mont Richmond, Va 342 Richardson St., S. W., Atlanta, Ga. Barbourville, Ky 3000 Bridge Ave., Cleveland, Ohio 3000 Bridge Ave., Cleveland, Ohio 28 Sanders St., Weymouth, Mass 3900 Avery St., Detroit, Mich 1730 8th Ave., N., Birmingham, Ala 307 West St., Wilmington, Del Helena, Mont Manchester, Conn Havre, Mont Pharr, Tex 150 Colima St., San Antonio, Tex 24th and Madison, Quincy, Ill 1415 Foster Ave., Chicago, Ill 1115 Madison Aye., New York, N. Y 114 S. 38th St., Philadelphia, Pa.
Weisz, Ethel S.	. Epworth-Euclid Church	3000 Bridge Ave., Cleveland, Ohio
Whitaker Jeabel F	West Side Community House	3000 Bridge Ave., Cleveland, Ohio
Whited, Mabel I	Wesley Church	3900 Avery St., Detroit, Mich.
Whiteside, Florence	Eva Comer Home	1730 8th Ave., N., Birmingham, Ala.
Whitsitt, Louise	City Missionary Society	307 West St., Wilmington, Del.
Wilbur, Anna M	South Church	Manchester, Conn.
Wilder, Agnes	Kennedy Deaconess Hospital	Havre, Mont.
Wilkinson, Jane	Valley Institute	Pharr, Tex.
Williamson Mary E	Chaddock Boys' School	24th and Madison, Ouiney. Ill.
Willmarth, Minnie	Methodist Old People's Home	1415 Foster Ave., Chicago, Ill.
Wilson, Caroline	. Jefferson Park Church	1175 Madison Ave., New York, N. Y.
Winegarden, Leona M	First Methodist Church	114 S. Sotti St., Filliadelphia, Fa.
Wolf, Ethel R	Union Square Church	1175 Madison Ave., New York, N. Y. 1174 S. 38th St., Philadelphia, Pa. 121 S. Michigan, Saginaw, Mich. 605 Cathedral St., Baltimore, Md. Woodburn Ave., and Fiarfax, Cincin-
Wolf, Hilda L	Bethlehem Church	Woodburn Ave., and Fiarfax, Cincin-
Wolverton, Alma E	. Deaconess Home	107 Phillips St., New Castle, Pa.
Woodcock Berlah F	Deaconess Hospital. Deaconess Home. Mexican Community Center. Boulevard Temple.	515 S. Kansas St., El Paso, Tex.
TOOUTOUR, Deulali E	boutevard remple	1525 IZth St., Den'olt, Mich.

NAME	APPOINTMENT	ADDRESS
Woodcock, Esther L	Centenary-Wilbur Church	2545 N. E. Flanders St., Portland, Ore.
Wright Nelle	Trinity Methodist Church	1630 Ogden St., Denver, Colo.
Yates, F. Elizabeth	Dixie Hospital	Hampton, Va.
Yeager, Blanche A	Weekday Church School	. Fernhurst Y.W.C.A. Honolulu, T. H.
Yoder, Nola D	Glenburn-Van Hook Mission	209 B. St., Linton, Ind.
Yoder, Tennie	Montana Deaconess School	Helena, Mont.
Young, Ethel	South Third Street Church	902 President St. Brooklyn, N. Y.
	Board of Education	
	Methodist Church	
	Scarritt College	
Zimmerman, Lois E	Boulevard Temple	7325 12th St., Detroit, Mich.
	THE PARTY OF THE P	•
	FURLOUGH FOR STUDY	
		1230 Amsterdam Ave., New York, N. Y.
Barber, Cleo	School of Applied Science, West	ern Reserve University, Cleveland, Ohio
Bell, Muriel		Scarritt College, Nashville, Tenn.

Anderson, Mary E Columbia University, Whittier Hall, 1230 Amsterdam Ave., New York, N. Y.
Barber, Cleo
Bell, Muriel
Carter, Mrs. Edith M
Gill, Leona
Heflin, Ruth
Kelley, Pearlye Maye
Lovin, Julia
Marshall, MargaretSchool of Applied Science, Western Reserve University, Cleveland, Ohio
Stahley, Mollie
Stewart, Martha
Williams, Mildred
White, Bertha May. University of Southern California, 443 Lewis St., Los Angeles, Calif.
- Control of the cont

SABBATICAL YEAR AND LEAVE	OF ABSENCE FOR STUDY AND REST
Belknap, Rachel	Cascade College, 5624 N. Bothwick St., Portland, Ore.
Britt, Eunice I	. Hartford School of Religious Education, Hartford, Conn.
	Methodist Hospital, Memphis, Tenn.
	Northwestern University, Evanston, Ill.
Turner, Lura A	1416 River St., Iowa Falls, Iowa

LEAVE OF ABSENCE—ILLNESS	
Brown, Willia M	404 E. 4th St., Laurel, Miss.
Darling, Mary E. Field, Edith M	Utica, N. Y.
Glandon, Ethel V.	2727 Avenue F. Klearney Neb
House, Emma C.	.512 Reed St., Parkersburg, W. Va.
Kuppinger, Mrs. Christine	1516 W. Adams St., Chicago, Ill.
Mitchell, Nellie	Spencer, W. Va.
Neuling, Haydee	. Agard Rest Home, Lake Bluff, III.
Toakam, Grace E	R. F. D. No. 4, Mt. Vernon, Onio

LEAVE OF ABSENCE—HOME DUTIES	
Arbuckle, Jessie E	
Arbuckle, Jessie E. Mercer, Pa. Arnold, Katherine. 1333 East Beach St., Biloxi, Miss.	
Backus, Ida H	
Brownrigg, Mary A	
Dove, Winifred	
Davey, Gertrude M	
Frey, Catherine E	
Fricke, Ruth K	
Fuller, Millicent I	
Garwood, Florence	
Huck, Mary Lou	
Hill, Mary E	
Kagey, Lula	
Little, Agnes M	
Morse, OlgaMontesano, Wash.	
Murray Helen G. Tionesta, Pa.	
Neuendorf, Marie	
Newman, Grace I	ı
Reil, Anita	•
Ritz, Dorothy A Kendall, N. Y. Kendall, N. Y.	
Schmickle, Frieda. Albuerette, Iowa	
Stow, Ruth J. Horseheads, N. Y.	
Schwab, Nellie	
Strine, Dorothy	
Tompos, Julia L	
Wright, Claribel	

LEAVE OF ABSENCE—WORKING OUTSIDE		
Ackerman, Edith R		
Brengman, Addie		
Carpenter, Caroline		
Chappel, Winifred L		

Cloud, Stella R	State Hospital, Jacksonville, Ill.
Conner, Iva	
Davis, Hattie E.	
Davis, Hattle E.	Pill Caller Handlock, Highwood, Calli
DeLong, Edythe	Bible College, Huntington Park, Calif.
Dewey, Edith E Martha Wa	shington Hotel, 29 E. 29th St., New York, N. Y.
Gleiser, Nellie V	
Hindman, Ada	
Keller, Lydia H	
Kemp, Ora Leigh.	
Keniston, Mary E	
Kling, Ida	
Langdon, Lillian	
Leach, Mary G	5206 California St., Omaha, Neb.
Nesbit, Elsie	
Newell, Marie	
Owen, Reva A	
Owen, Ruby	
Purdy, Ruth M	
Rounds, Marion	
Russell, Lavinia G	7 Warwick St., Roxbury, Mass.
Sanders, Viola	
Smith, Jennie E.	
Stukenberg, Cora M	
Troutman, Dorothy	
Vause, Grace A	
Walden, Cecil B	
Williams, Ida Belle	Odd Fellows' Orphanage, Gilroy, Calif.
Wilson, Edith	
	zamod otty, man

DEACONESSES HAVING THE RETIRED REL	ATIONSHIP
Adams, Grace G	1837 Greenleaf Ave., Chicago, III.
Adron, Dora	Agard Rest Home, Lake Bluff III.
Allen, Bessie.	
Allen, Pattie	Cumberland Gan Tenn
Asher Mrs T W (Emeritus Superintendent) Mason Deacones	s Home and Rabyfold Normal III
Ariss Augusta E. (Emeritus Superintendent)	coness Hospital Great Falls Mont
Baker Effie A 7416 Bloom	ingdale Ave Saranac Lake N V
Baker Blanche I. (Relinquished Pension)	Frederickshurg Tex
Ariss, Augusta E. (Emeritus Superintendent). Deac Baker, Effie A. 74½ Bloom Baker, Blanche L. (Relinquished Pension)	North Brand Blyd. Glendale Calif
Barber, Clara M	re of Vilas Home. Plattsburg, N. V.
Barker, Alice M	
Bauch, Lena M. 115	N. Almansor St., Alhambra, Calif.
Bauman, Katie	818 Winslow Ave. Cincinnati Ohio
Baur, Johanna M	R18 Winslow Ave., Cincinnati, Ohio
Beck Mrs Mattie I	Park Ridge School Park Ridge III
Beck, Mrs. Mattie J. Beck, Roxana	J Kingsley Dr. Los Angeles Calif
Beecher, Bertha (Gamble Pension Fund)	e Christ Hospital Cincinnati Ohio
Benedict, Addie E	75 Robinstoff Dr. Pasadena Calif
Bennett, Clara M	geton Ave N St Petersburg Fla
Beyer, Caroline E	300 Tompkins Ave Oakland Calif
Blackburn, Katherine A	ndwich St. Windsor Ontario Can
Blackman, Susette M.	00 Rose St Brooklyn N V
Blackweil, Florence	
Boardman, Elizabeth	Cookman Ave Ocean Grove N I
Bond, Mrs. Carrie.	2021/ F Amelia Ave Tampa Fla
Boultenhouse, Caroline.	
Bradley, Mary I	orden Ave. Toronto Ontario Can
Burgess, Anna	Milltown Ind
Calvert, Corrine.	
Cameron, Mary V	13 Hamilton Ave Cincinnati Ohio
Carpenter, Mary E	Vingewood School Springfield Va
Cast, Carrie	
Chapin, Myrtle A	Cookman Ave Ocean Grove N I
Cheney, Cedora E.	526 S 5th St San Iose Calif
Clifton, Lulu	15 N Twelfth Ave Phoenix Ariz
Cloud, Ellen	Coursend Ave I of Angeles Calif
Collins, Martha J	Indian Pd Toronto Ontario Con
Combs, Alice	No. 14 Roy 205 Indianapolis Ind
Corbin Stella (Without Pension)	5 Robingroft Dr. Pasadena Calif
Corbin, Stella (Without Pension)	ne Arundel County Pasadena Md
Crawford, Rena M.	303 Howard St Bridgeport Ohio
Cummings, Irene	Cookman Ave Ocean Grove N I
Curry, Elizabeth	Forest Apt 3R Pittsburg Kan
Curtis, Mrs. Alice C	Cookman Ave Ocean Grove N I
Curtiss, Nellie M	N Almansor St Albambra Calif
Davidson, Anna J	3305 Morrison Ave. Houston Tex
Davis, Elizabeth	Arcola N C
Davis, Ruby	Rollovilla Van
Deacon Etta M	Port Rurwell Ontario Can
Deacon, Etta M. Deen, Bertha	Cookman Ave Ocean Grove N I
DeGroat, Mary	Pile County Blooming Grove Pa
Denton Frances	Monte No Arb
Denton, Frances Dickerman, Carrie M.	115 Almangor St. Albambra Calif
Diettert, Hattie	etheeda Hospital Cincinnati Ohio
Dorey, Nancy E	Cookman Ave Ocean Grove N I
	Jooking 11 to, Occasi Grove, 11. J.

Driver, Grace. Dwinnell, Anna May (Gamble Pension Fund). Eckley, Margaret. Enders, Emma (Gamble Pension Fund). Evans, Mrs. Helen D. Elliott, Maria. Evelsizer, Mrs. Luella M. (Relinquished Pension).	Whitehaven Tenn
Dwinnell, Anna May (Gamble Pension Fund)	The Christ Hospital, Cincinnati, Ohio
Eckley, Margaret	336 Oak Hill Ave., Attleboro, Mass.
Enders, Emma (Gamble Pension Fund)	The Christ Hospital, Cincinnati, Ohio
Elliott, Maria	1427 N. Garfield, Pasadena, Calif.
Elliott, Maria Evelsizer, Mrs. Luella M. (Relinquished Pension) Eyler, Sara E.	
Eyler, Sara E.	74 Cookman Ave., Ocean Grove, N. J.
Farrington Cornelia	74 Cookman Ave Ocean Grove N I
Fieger, Ella M	74 Cookman Ave., Ocean Grove, N. J.
Fisk, Josephine.	27 Chester St., West Somerville, Mass.
Ford Amanda S	Chesley Ave Hamilton Raltimore Md
Ford, Sue	158 N. E. Fourth St., Miami, Fla.
Eyler, Sara E Fagan, Connie. Farrington, Cornelia. Fieger, Ella M Fisk, Josephine. Finley, Mrs. Lorena. Ford, Amanda S Ford, Sue. Foster, Priscilla Frank, Harriet B	74 Cookman Ave., Ocean Grove, N. J.
Frank, Harriet B	336 Oak Hill Ave., Attleboro, Mass.
Frey, Bina K.	
Ford, Sue. Foster, Priscilla Frank, Harriet B Freedeman, Mollie M Frey, Bina K Fries, Margaret Fry, Viola Rider. Fruller, Blanche M Fulton, Alice M Garrett, Emmeline. Gasser, Jennie M. Gerber, Ida. Gibson, Helen	
Fry, Viola Rider	
Fulton, Alice M.	700 Bower Hill Rd., Mt. Lebanon, Pa.
Garrett, Emmeline	275 Robincroft Dr., Pasadena, Calif.
Carber Ida	2821 Manitou St., Los Angeles, Calif. 237 St. Nicholas Ave., Brooklyn, N. Y.
Gibson, Helen.	
Giddings, Lillian V	115 N. Almansor St., Alhambra, Fla.
Gibson, Helen Giddings, Lillian V Godbey, Cornelia. Gorby, Edith.	Care of W. O. Harrison, Northun, Ohio
Graham, Helen M.	163 E. 111th St., New York, N. Y.
Granger, Mary V	
Grant, Mary C. (Relinquished Pension)	929 N. Eleventh St., Milwaukee, Wis.
Gorby, Edith. Graham, Helen M. Granger, Mary V. Grant, Mary C. (Relinquished Pension). Gray, Jane. Greely, Addie B. Grieves, Marian. Gross, Julia. Hahn, Emma. Haines, Cora (Gamble Pension Fund). Hall, Elizabeth E.	716 S. Congress St., Tackson, Miss.
Grieves, Marian	
Gross, Julia	Bethesda Hospital, Cincinnati, Ohio
Haines, Cora (Gamble Pension Fund)	The Christ Hospital, Cincinnati, Ohio
Hall, Elizabeth E	Marion Station, Rural Delivery, Md.
Gross, Julia. Hahn, Emma Hahn, Emma Haines, Cora (Gamble Pension Fund). Hall, Elizabeth E. Hanger, Mrs. Eliza E. Hanson, Elisabeth M Hart, Kate E. Hartshore, Elsie A. Hartshorn, Mrs. Ella C. Hasler, Mary Harvey, Edna Hathorn, Nettie B.	Box 22, Lakeside, Ohio
Hart Kate E	74 Cookman Ave., Ocean Grove, N. J.
Harter, Trella	319 N. Jefferson St., Rochester, Ind.
Hartline, Elsie A	104 Bittman Ave., Akron, Ohio
Hasler, Mary	2040 N. National Blvd., Springfield, Mo.
Harvey, Edna	74 Cookman Ave., Ocean Grove, N. J.
Hathorn, Nettie B	5343 Hamilton Ave., Cincinnati, Ohio
Heisler, Sarah B.	857 S. 17th St., Newark, N. I.
Heroy, Mrs. Eleanor J	823 DeGraw Ave., Newark, N. J.
Hickman, Ida	419 N. Washington St., Iola, Kan.
Hiles, Harriet E	
Hill, Florence H	439 West Washington, Suffolk, Va.
Hilmer, Sophie	2818 Winslow Ave., Cincinnati, Ohio
Hasler, Mary. Harvey, Edna Hathorn, Nettie B Heilmann, Carrie Heisler, Sarah B Heroy, Mrs. Eleanor J Hickman, Ida Hickman, Ida Hicks, Octavia Hiles, Harriet E Hill, Florence H Hillmer, Sophie Hoover, Dora Horsfall, Mrs. Ina J Howard, Della Howland, Charlotte Hutcheson, Grace Jackson, Ethel Jackson, Mabel M Jernigan, Anna Johnston, Mary E Jones, C. Gertrude Jones, C. Gertrude Judd, Emily K Kennedy, Mabel M Kinney, Cora A Kissell, Hattie R Kulp, Donna L Krause, Carrie Landers, Mrs. Sarah E	Epworth, Iowa
Howard, Della	201 E. Benton St., Wapakoneta, Ohio
Hutcheson Grace	409 S. Second St., Evansville, Wis.
Jackson, Ethel	998 Sunnyside Ave., Mill Valley, Calif.
Jackson, Mabel M	Agard Rest Home, Lake Bluff, Ill.
Jernigan, Anna	74 Cookman Ave. Ocean Grove N. I.
Jones, C. Gertrude	1727 S. Fourth St., Springfield, Ill.
Jones, Laura	N. 3408 Standard St., Spokane, Wash.
Judd, Emily K	1427 N. Garfield, Ave. Pasadena Calif
Kinney, Cora A	Box 1, Norrie, Wis.
Kissell, Hattie R	7809 Greenly Dr., Oakland, Calif.
Krause Carrie	Retherda Hospital Cincinnati Obio
Landers, Mrs. Sarah E	7809 Greenly Dr., Oakland, Calif. 435 Walnut Ave., S. E., Canton, Ohio Bethesda Hospital, Cincinnati, Ohio 825 Second St., Fall River, Mass.
Leavitt, Dorothy	74 Cookman Ave., Ocean Grove, N. J.
Linderud, Emma 728 S	Berendo St., Apt. 302, Los Angeles, Calif
Linfield, Harriet G	721 Third Ave., S., Bozeman, Mont.
Lingenfelter, Ada	916 N. Prospect St., Rockford, Ill.
Logan, Anna L	Tatum, Kenwood Pl., Wheeling, W. Va.
Long, Lena E.	1408 E. First St., Long Beach, Calif.
Kulp, Donna L Krause, Carrie Landers, Mrs. Sarah E Leavitt, Dorothy. Ledgerwood, Mae 728 S. Linfield, Harriet G Lingenfelter, Ada Lockwood, Minnie C Logan, Anna L Care of Mrs. S Long, Lena E Lowder, Sarah McCosh, Nina B 17.	Rutherford College, N. C.
THE COOK, THE D	20 2. Tikes Feak, Colorado Springs, Colo.

McCreight, Bertha (Without Pension) McCrory, Geneva Malotte, Harriett. Manley, Estella Mann, Frances Mccum, Anna V. Mcrwin, Grace E. Milliman, Lulu Moore, Eleanor S. Morgan, Martha Morse, Lula R. Motton, Susie. Musson, Clara R.	
McCreight, Bertha (Without Pension)	
McCrory, Geneva	Core of Mrs. W. F. Jones, Petersburg, Ind.
Manley Fetella	Route No. 1 Anthony N. M.
Mann Frances	Box 282 Handley Tex
Mecum, Anna V.	115 N. Almansor St., Alhambra, Calif.
Merwin, Grace E.	238 President St., Brooklyn, N. Y.
Milliman, Lulu	2610 Avenue B, Council Bluffs, Iowa
Moore, Eleanor S	
Morgan, Martha	
Morse, Lula R	
Morton, Susie	
Musson, Clara R	275 Pohinoroft Dr. Posedone Colif
Nagro Martha	74 Cookman Ave. Ocean Grove N. I.
Neiderheiser Anna	2607 Denver Ave Kansas City Mo.
Nothdurft, Minnie C. (Without Pension)	Jackson, Mo.
O'Rear, Gertie	Methodist Home for the Aged, Topeka, Kan.
Olausen, Petra	728 S. Berendo, Apt. 302, Los Angeles, Calif.
Peeples, Adeline	
Pillmore, Grace	
Pratt, Jessie A	
Price, Annie	Box 304, Hamilton, 1ex.
Ragiand, Margaret	74 Cookman Ave., Los Angeles, Calif.
Povnolds Mrs Corrie	1054 F 25th St. Brooklyn N. V.
Ridler Emma	74 Cookman Ave Ocean Grove N I
Rigg. Eva	Kirwin, Kan.
Robertson, Alice M	
Robertson, Meda F. (Gamble Pension Fund)	
Russell, Harriet M	
Santee, Rosa	
Severtson, Tennie	
Sheffer, Sadie J	
Sherman, Meida (Reinquisned Pension)	4007 N. Lourance St. Tocomo Wosh
Simpson AlVerta	1021 "C' St. Lincoln Neh
Simpson, Emma E. (Without Pension)	Island Heights, N. I.
Simpson, Rosa	1418 Solo St., Houston, Tex.
Slear, Emma	Ottawa County, Lakeside, Ohio
Morgan, Martha Morse, Lula R Morton, Susie. Musson, Clara R. Naylor, Verta E Neese, Martha Neiderheiser, Anna. Nothdurit, Minnie C (Without Pension) O'Rear, Gertie Olausen, Petra Peeples, Adeline Pillmore, Grace. Pratt, Jessie A. Price, Annie. Ragland, Margaret Resseguie, Gertrude Reynolds, Mrs. Carrie Ridler, Emma Rigg, Eva. Robertson, Alice M Robertson, Meda F. (Gamble Pension Fund) Russell, Harriet M Santee, Rosa Severtson, Tennie Sheffer, Sadie J. Sherman, Melda (Relinquished Pension) Shoenberger, Olive. Simpson, AlVerta. Simpson, Emma E. (Without Pension). Simpson, Rosa. Slear, Emma. Smith, Bertha L. Smith, Edith A Smith, Edith A Smith, Edith A Smith, Edith L Smith, Vina Souders, Vievie M Spicer, Edith M. (Gamble Pension Fund) Stevens, Ida Stevens, M. Dora (Without Pension) Strockler, Mae. Strothmann, Louise. Swartz, Cartes K. Switt, Ella L. Taggart, Mary Anna Taylor, Flora E. Teachman, Corabelle M Thatcher, Alice P. (Gamble Pension Fund) Tipsword, May Tirsell, Ida. Trawick, Annie Trimble, May W Van Ness, Lucile Wathars Scheller	
Smith, Demis	
Smith, Edith A	
Smith, Edith L	
Smith, Vina	
Spicer Edith M. (Comble Dengion Fund)	The Christ Hessital Cincinneti Ohio
Stevens Ida	215 R North 12th Ave. Phoenix Ariz
Stevens, M. Dora (Without Pension)	107 Church St. White Plains N. V.
Strickler, Mae	412 N. Ninth St., Monmouth, Ill.
Strothmann, Louise	
Swartz, Cartes K	
Swift, Ella L	
Taggart, Mary Anna	Care of E. B. Stone, Field Museum, Chicago, Ill.
Taylor, Elizabeth	Chilliwack, British Columbia, Can.
Tanahman Caraballa M	Sac City, Iowa
Thatcher Alice P (Camble Pension Fund)	The Christ Hespital Cincinnati Ohio
Tinsword May	Methodist Old Peoples' Home Lawrenceville III
Tirsell. Ida	915 E. 14th St., Minneapolis, Minn,
Trawick, Annie	Opelika. Ala.
Trimble, May W	
Van Ness, Lucile	Box 2, Mechanicsburg, Ohio.
Wade, Elva L	
Wahlroos, Wilhelmina	
Walther, Emily E	
Weigle Pehecca	4201 Letono Avo. Les Angeles Colif
Westerfield Minnie	508 S Flizabeth St Lima Ohio
Weyhrew, Kathleen	380 N. 5th St. San Iose, Calif.
Whipple, Daisy	Locust Villa, Lititz, Pa.
Whitehead, Mary E	
Wilber, S. Erminie.	
Williams, Fannie Belle	
Williams, Marilla B	Box 135, Route 8, Phoenix, Ariz.
Winchester Claribelle (Without Bension)	74 Coolsman Ave. Occas Creen, Wis.
Winkler, Lottie	237 St. Nicholas Ave. Brooklyn, N. V.
Wirtz, Wilhemina (Relinquished Pension).	Fort Dodge Jowa
Witte, Ada M	
Wolfe, Emma	
Woodside, Grace	2911 N. W. 14th St., Oklahoma City, Okla.
Tipsword, May Tirsell, Ida Trawick, Annie Trimble, May W Van Ness, Lucile. Wade, Elva L Wahlroos, Wilhelmina. Walther, Emily E. Webster, Olive G. Weigle, Rebecca. Westerfield, Minnie Weybrew, Kathleen Whipple, Daisy Whitehead, Mary E Wilber, S. Erminie. Williams, Fannie Belle. Williams, Marilla B. Wilson, Mary A. Winchester, Claribelle (Without Pension). Winkler, Lottie. Wirtz, Wilhemina (Relinquished Pension). Witte, Ada M Wolfe, Emma Woodside, Grace Worrell, Irene. Wright, Mattie.	
wright, Mattle	1427 Silver Lake Blvd., Los Angeles, Calif.

HOME MISSIONARIES

	HOME MISSIONARII	25
NAME	APIOINTMENT	ADDRESS Olive Hill, Ky. . 4952 Sunset Blvd., Los Angel s, Calif. . 2828 S. W. Front St., Portland, Ore. . 2700 Second Ave., Columbus, Ga. . 950 Peace St., Hazleton, Pa. . 1212 Oxford St., Philadelphia, Pa. . 1119 E. 5th St., El Paso, Tex . 129 Wharf Ave, Nashville, Tenn. . Polo, Ill. Camden, S. C. . 2380 C Street, San Diego, Calif. . Baldwin, La. . 331 College St., Asheville, N. C. . 1114 N. 7th St., Albuquerque, N. M. . Elm and Marshall Pl., Webster Groves, Mo.
Adams, Ruth E	. Erie School	. Olive Hill, Ky.
Aldrich, Helen	. Frances DePauw School	. 4952 Sunset Blvd., Los Angel s, Calif.
Allen, Eunice	Open Door Community House	2828 S. W. Front St., Portland, Ore.
Bate, Grace	. Blodgett Community House	950 Peace St., Hazleton, Pa.
Bebermeyer, Ella	. Leave of Absence	
Beckwith, Josephine	. Mt. Zion Church	. 1212 Oxford St., Philadelphia, Pa.
Brandeberry, Emma	ment	1119 E. 5th St. El Paso Tex
Bope, Mary L	. Wesley House	. 129 Wharf Ave , Nashville, Tenn.
Brandes, Grace	Peek Home	. Polo, Ill.
Breckerbaumer, Lulu	Academy Academy	Camden S C
Bryan, Lulu	. Browning Home and Mather	. camen, o. c.
	Academy	. Camden, S. C.
Butler, Mrs. Clara B	Esther Hall	. 2580 C Street, San Diego, Calif.
Callaway, Eva	Godman School	. Baldwin, La.
Campbell, Lucille	. Allen High School	.331 College St., Asheville, N. C.
Carruth, Iva Maye	. Harwood School	. 1114 N. 7th St., Albuquerque, N. M.
Claus, Estner	. Epworth School	Groves Mo
Cobb, Rosie	. Sager-Brown Home and	Gloves, Mo.
0.111	Godman School	. Baldwin, La. . Athens, Tenn. . 315 Be leview Ave., Fairmont, W. Va. . 5123 E. 15th St., Kansas City, Mo.
Cone Mary Corel	Kitter Hall	Athens, Tenn.
Cooling, Elizabeth.	The National Training School	.5123 E. 15th St., Kansas City, Mo.
Cushman, Louise	Leave of Absence	The state of the s
Daves, Fae	Marcy Center	. 1539 S. Springfield Ave., Chicago, Ill.
Dellinger Roberta	Argentine Mexican Mission	1044 S. 26th St. Kansas City Van
Devine, Etta	Navajo Mission School	Farmington, N. M.
Easley, Hester	.(Leave of Absence for Study)	****
Edgerton, Mabel	Pfeiffer Junior College	. Misenheimer, N. C.
Edick, Helen M	Italian Settlement	615 Mary St., Utica N. V
Edwards, Esther	Erie School	.Olive Hill, Ky.
Engel, Bertha	. Marcy Center	. 1539 S. Springfield Ave., Chicago, Ill.
Fairchild, Mary F	St. Mark's Community Center	.1130 N. Rampart St., New Orleans, La.
Fleming, Isabel	Gum Moon Residence Hall	.5123 E. 15th St., Kansas City, Mo1539 S. Springfield Ave., Chicago, Ill2828 S. W. Front St., Portland, Ore1044 S. 26th St., Kansas City, KanFarmington, N. MMisenheimer, N. C26 Nutt Ave., Uniontown, Pa615 Mary St., Utica, N. Y0live Hill, Ky1539 S. Springfield Ave., Chicago, Ill1130 N. Rampart St., New Orleans, La940 Washington St., San Francisco, Calif.
D . I OI	*** *** 0	Calif.
Foust, Lee Ola	. Wolff Settlement	. 2801 17th St., Tampa, Fla.
Gipson, Frieda	The National Training School	5123 E. 15th St., Kansas City Mo
Gore, Fannie Belle	Merner Hall, Clark College	.Atlanta, Ga.
Guigou, Emily	West Side Community House	.3000 Bridge Ave, Cleveland, Ohio
Harms Frances	. North Barre Community Center Swartzell Home	6200 Second St. N. W. Washington
zamo, z rancco.,,	. Dwartzen Home	D. C.
Harpst, Ethel	Ethel Harpst Home	.740 Fletcher St., Cedartown, Ga.
Holliday Helen	Rrie School	. Farmington, IN. M.
Holliday, Lucile	Friendship Home	.549 W. 7th St., Cincinnati, Ohio
Huff, Bernice	Director of Kindergartens	.Box 1068, San Juan, Puerto Rico
Huffman, Mabel	Navajo Mission School	. Farmington, N. M.
Hurd Georgia	Boylan-Haven School	. Jacksonville, Fla.
Jacobson, Eda	Marcy Center	.1539 S. Springfield Ave., Chicago, Ill.
Jakes, Clara	(Leave of Absence for Study)	. Lafayette, Ind.
Iones Edna	Erie School	Olive Hill. Kv.
Jones, Isabelle	Allen High School	.331 College St., Asheville, N. C.
Jones, Nellie	Frances DePauw School	.4953 Sunset Blvd., Los Angeles, Calif.
Keith, Ethel	(Leave of Absence	Cowanda N V
King. Zoe	Langlevville Settlement	Langlevville, Ill.
Knapp, Isabelle	Robincroft Rest Home	. 275 Robincroft Dr., Pasadena, Calif.
Larcom, Lena	Lessie Bates Davis Neighbor-	1200 N 12th St. Fact St. Louis III
Leese Viola	Peek Home	Polo, Ill.
Lehman, A. Jennette	Boylan-Haven School	. Jacksonville, Fla.
Little, Dorothy	(Leave of Absence for Study)	. 1119 E. 5th St., El Paso, Tex.
Lukens Edna	Erie School	Olive Hill, Kv.
McConnell, Martha	Deaconess Home Settlement	.278 Kaighn Ave., Camden, N. J.
Madciff, Emma	Pfeiffer Junior College	. Misenheimer, N. C.
Mantacth Jawel	Friendship Home	101 W. Virginia St. Anadarko Okto
Marsh. Dorothy	Blodgett Community House	. Hazleton, Pa.
Masters, Ervilla	Wood Junior College	.1130 N. Rampart St., New Orleans, La940 Washington St., San Francisco, Calif2801 17th St., Tampa, Fla114 S. 38th St., Philadelphia, Pa114 S. 38th St., Philadelphia, Pa113 S. 15th St., Kansas City, MoAtlanta, Ga3000 Bridge Ave, Cleveland, Ohio .101 Smith St., Barre, Vt6200 Second St., N. W. Washington, D. C740 Fletcher St., Cedartown, GaFarmington, N. M0live Hill, Ky549 W. 7th St., Cincinnati, Ohio .Box 1068, San Juan, Puerto Rico .Farmington, N. MMathiston, MissJacksonville, Fla1539 S. Springfield Ave., Chicago, IllLafayette, Ind636 Reeb Ave., Columbus, Ohio .0live Hill, Ky331 College St., Asheville, N. C4953 Sunset Blvd., Los Angeles, CalifGowanda, N. YLangleyville, Ill275 Robincroft Dr., Pasadena, Calif1200 N. 13th St., East St. Louis, IllPolo, IllJacksonville, Fla1119 E. 5th St., El Paso, Tex1203 East Ave., Austin, Tex0live Hill, Ky278 Kaighn Ave., Camden, N. JMisenheimer, N. C549 W. Seventh St., Cincinnati, Ohio .101 W. Virginia St., Anadarko, OklaMathiston, MissJacksonville FlaOlive Hill, Ky.
Meredith, Gertrude	Boylan-Haven School	Jacksonville Fla.
Meredith, Helen	Erie School	.Onve Hill, Ky.

NAME	APPOINTMENT	ADDRESS
	West Side Community House	
Metzger, Mabel	. Robincroft Rest Home	. 275 Robincroft Dr., Pasadena, Calif.
Miller, Doris	Conference Rural Work	.311 Vernon St., LaGrange, Ga.
Moar, Caryl	Browning Home and Mather	Comdon S C
Murray, Louise	Frances DePauw School	. Camden, S. C. . 4952 Sunset Blvd., Los Angeles, Calif.
Noell, Julia	Alvan Drew School	. Pine Ridge, Ky.
Norton, Dorothy	Hartford School of Religious	Hontford Con-
Pahis Helen	Education (Sabbatical Year) Southside Mission	2000 Fifth Ave Pittsburgh Pa
Parsons, Hettie Mae	Methodist Church	. Marysvale, Utah
Peacock, Frances	Browning Home and Mather	0 1 0 0
Potorgon Nonnia	Academy(Leave of Absence for Study)	. Camden, S. C.
Pittard. Mary I	Methodist Sanatorium	. Central Ave., Albuquerque, N. M.
Poole Edna	Leisenring, No. 3, Community	
Damell Dhashs	Center	. R. F. D., Dunbar, Pa.
Prvor Ethel	Ritter Hall	Athens, Tenn.
Purviance Monica	Lessie Bates Davis Neighbor-	
D 1 D	- hood House	.1200 N. 13th St., East St. Lonis, Ill278 Kaighn Ave., Camden, N. J.
Renter Grace	Erie School	Olive Hill Ky
Rickford Millie	Freeman Clinic and Newark	
	Conference Maternity Hospital.	. 1119 E. Fifth St., El Paso, Tex. .5123 E. 15th St., Kansas City, Mo.
Sheppard, Cecilia	Lessie Bates Davis Neighbor-	.5123 E. 15th St., Kansas City, Mo.
Sherier, Line	hood House	.1200 N. 13th St., East St. Louis, Ill.
Snyder, Christine	Kentucky Coal Fields	.1200 N. 13th St., East St. Louis, Ill. .Hardy, Ky.
Sochor, Bozena	Oliver No. 1 Chapel	. 26 Nutt Ave., Uniontown, Fa.
Stewart, Mrs. Willa I	Friendship Home	. 549 W. Seventh St., Cincinnati, Ohio
Straley, Faye	Frances DePauw School	. 4952 Sunset Blvd., Los Angeles, Calif.
Strickland, Helen	Conference Rural Work	Brownville, Ala.
Thornton Blanche	. Freeman Clinic and Newark	. Misenheimer, N. C.
anomeon, Bancae	Conference Maternity Hospital Allen High School	1119 E. Fifth St., El Paso, Tex.
Titus, Julia	. Allen High School	. 331 College St., Asheville, N. C.
Vanek Emma	Navajo Mission School	Farmington, N. M.
vanck, Emma	hood House	. 1200 N. 13th St , East St. Louis, Ill.
Vanek, Ethel	Lessie Bates Davis Neighbor-	.1200 N. 13th St., East St. Louis, Ill. .1200 N. 13th St., East St. Louis, Ill .Cedartown, Ga.
Vann Florence	hood House	. 1200 N. 13th St., East St. Louis, Ill
Van Scyoc, Bessie K	McCrum Community House	. 26 Nutt Ave., Uniontown, Pa.
Weatherstone, Mrs. Margaret	Erie School	Olive Hill, Kv.
Webster, May L	Rust Hall, Rust College	. Holly Springs, Miss.
White, Eureath	(Leave of Absence for Study)	Kansas City, Mo.
Wiggins, Mabel	Gum Moon Residence Hall	.940 Washington St., San Francisco,
		Calif. 275 Robincroft Dr., Pasadena, Calif.
Wirz, Frieda	Mothers' Jewels Home	. York, Neb.
Wright, Ruth	Italian Settlement	.615 Mary St., Utica, N. Y.
Zeliff, Verr	Harwood School	.1114 N. Seventh St., Albuquerque,
		N. M.
RETIRED MISSIO	NARIES AND OTHER WORKER	S_HOME DEPARTMENT

RETIRED MISSIONARIES AND OTHER WORKERS—HOME DEPARTMENT

Abbott, S. E.	Box 113, Falls Church, Va.
Alexander, Mary	Care of Boylan-Haven School, Jacksonville, Fla.
Baldwin, Rev. and Mrs. W. F	Nome. Alaska
Barbour, M. Rebecca	
Barrow, S. L	
Bell, Louisa A	
Brand, Catherine	
Bryant, Francina	
Comfort, Mae	
Fink, Harriet	
Fisher, Mrs. Emma W	3719 Edenhurst Ave., Los Angeles, Calif.
Fowler, Bertha	
Freeman, Mrs. J. H	
Gilbert, Mrs. Levi	. 4548 Erie Ave., Madisonville, Cincinnati, Ohio
Gowell, Mrs. Anna B	
Griffith, Rev. A. E	
Hendricks, Mrs. F. A	
Hicks, Eva	R. F. D., Box 141, Mercer Island, Wash.
Johnson, Louella	
Lomison, Mrs. Carolyn	245 E. Washington St., Pasadena, Calif.
Mathias, Jennie	1609 N. Mariposa Ave., Los Angeles, Calif.
Miller, Cozy	
Orvis, Edith E	1154 Ferris Ave., Berwick, Pa.
Schlapbach, Rev. and Mrs. J. H.	315 W. Oklahoma Ave., Blackwell, Okla.
Smith, Olive L	Paradise, Calif.
Stevens, Mrs. Cora D	
Tripp, M. J	
Winold, Mrs. S. A	
Woodruff, Mrs. May L	

RETIRED MISSIONARIES

RETIRED MISSIONARIES OF THE WOMAN'S FOREIGN MISSIONARY SOCIETY (As of January 1, 1943)

Alexander, V. Elizabeth Allen, Dr. Belle J.	5644 Kerr St. Vancouver, R. C. Can
Allen Dr Relle I	East Birch Hill Rd., Darjeeling, India Early, Iowa Box 74, Le Roy, Ohio Vashti School, Thomasville, Ga. 507 N. Hidalgo, Alhambra, Calif. 321 Queen Anne Ave., Seattle, Wash. 275 Robincroft Dr., Pasadena, Calif. 3972 Sutro Ave., Los Angeles, Calif. 275 Robincroft Dr., Pasadena, Calif. 275 Robincroft Dr., Pasadena, Calif. 236 Church St., Clyde, Ohio 275 Robincroft Dr., Pasadena, Calif. 355 Lynn St., Malden, Mass. 102 Victoria St., Ashfeld, Sydney, Australia 832 Fourth St., Des Moines, Iowa (In occupied China) 207 Artaban Apts., Long Beach, Calif. 600 N. Olive St., Anaheim, Calif.
Allen Mobel	Farly Jones
Anderson Lucile	Por 74 To Por Obio
Ashbarah Adalla	Vashti Cabaal Thomassilla Ca
Ashbangh, Adena.	vasnu School, Thomasvine, Ga.
Ashwill, Agnes	
Atkinson, Anna P	321 Queen Anne Ave., Seattle, Wash.
*Baker, Catherine	
Barstow, Clara Grace	
Bartlett, Carrie	
Betow, Dr. Emma J	
Betz, Blanche A	
Bjorklund, Sigrid C	
Blackmore, Sophia	
Bobenhouse, Laura G	832 Fourth St., Des Moines, Iowa
Bonafield, Iulia	(In occupied China)
Bridenbaugh, Jennie	
Brooks, Jessie.	600 N. Olive St., Anaheim, Calif.
Brownlee Charlotte	Munfordville Kv
Carpenter Mary F.	105 E. Main St. New Concord Ohio
Collier Clara	1055 N Kingsley Dr. Los Angeles Calif
Cutlor Dr Mary M	Grand Papide Mich
Daniel Mell M	Trace Ioma
Daniel, Nen M	Pouto No. 1 Por 70 Oakdala Calif
Davis, Joan I	
Davis, Joan J	115 N. Almansor, Alnambra, Calif.
Decker, Marguerite M	
Dickerson, Augusta	
Dillingham, Grace L	
Dove, Agnes, C. W	
Easton, Celesta	. Indianapolis Ave. and Gage Canal, Riverside, Calif.
Eddy, Mabel	Fulton, Mich.
Ernsberger, Mrs. Margaret C	
Ferris, Dr. Phoebe A	
Files, Estelle M	R. F. D. 2. Brockport, N. Y.
Fisher, Fannie Fern	
Fox. Eulalia	
Gilman Gertrude	714 Locust St. Pasadena Calif
Godfrey Louise	Mountainburg, Ark. 556 South St., Glendale, Calif. 714 Locust St., Pasadena, Calif. 2545 N. E. Flanders, Portland, Ore.
Goodall Annie	
Grandstrand Pauline	Lindstrom Minn
Cuca Mrs Anna F	Lindstrom, Minn. 308 E. 5th St., Muscatine, Iowa
Criffithe More P	
Haran Oliva I	Lake Linden, Mich.
Hagell, Olive I	T :t NT NT
Hall, Dr. Rosetta S	Liberty, N. Y
Haynes, Irene	
Hewitt, Helen	
Hewett, Lizzie	
Hoge, Elizabeth	5343 Hamilton Ave., College Hill, Cincinnati, Ohio
Hoffman, Carlotta E	185 Wallace St., Freeport, N. Y.
Holbrook, Ella M	
Holman, Charlotte T	
Holman, Sarah C	115 N. Almansor St., Alhambra, Calif.
Holmes, Ada	Brooklands Rest Home, Coonoor, Nilgiries, S. India
Holmes, Lillian	
Jackson, C. Ethel	Eveland Seminary, 7 Mt. Sophia, Singapore, S. S.
Holmes, Ada. Holmes, Lillian. Jackson, C. Ethel. Jewell, Mrs. Charlotte M. Kennard, Ollve. Ketring, Dr. Mary. Kidwell, Lola M. xKrause, Mrs. O. J. Lantz, Dr. Viola. Lanck, Ada J. Lanck, Ada J.	
Kennard, Ollve	956 E. Cypress Ave., Redlands, Calif.
Ketring Dr. Mary	520 14th St., Bradenton, Fla.
Kidwell Lola M Care of N	Irs. Mary C. Taylor, 704 C Ave., National City, Calif
vKrause Mrs O I	501 Western Ave Petaluma Calif
Lantz Dr Viola	578 S 11th St San Iose Calif
Lauck Ado I	622 Royd St. Watertown N. V.
Lawson Annia E	622 Boyd St., Watertown, N. Y. 818 Radcliffe Ave., Pacific Palisades, Calif. No. 7, Hill View Terrace, Summit, N. J.
La Huran Florer	No. 7 Hill View Town on Commit N. 7
Le nuray, Eleanor	
Liers, Josephine	
Lilly, May B	Route 1, 327, Raymond, Wash.
Lindblad, Anna C	
Loper, Ida Grace	Route 1, 327, Raymond, Wash Kungsgatan 22, Linkaping, Sweden 115 N. Almansor St., Alhambra, Calif.
Marker, Jessie B	Shippingport, Beaver County, Pa. 77 Wellesley St., Toronto, Can. 440 Lafayette Ave., Clifton, Cincinnati, Ohio
Manning, Ella	
Marriott, Jessie A	440 Lafayette Ave., Clifton, Cincinnati, Ohio
Martin, Dr. Emma	Otterbein, Ind.

^{*}It is understood in any case of Temporary Special Retirement that upon return to the field or upon the securing of a position with salary equivalent to that of a missionary salary the retirement relation is to cease. xDied in December.

Miller, Ethel	
Miller, Lula A	167 Loomis St., Little Falls, N. Y.
Miller, Viola L	Amelia Ohio
†Morris, Mrs. Louise O.	1635 Rurlishardt Ave. Hellertown Do
Moyer, Jennie	
Moyer, Jennie	Almansor St., Alnamora, Calli.
McDade, Myra L	40 W. Green St., Westminister, Md.
McKnight, Isabel	443 North Ave., 56, Los Angeles, Calif.
Nelson, Lavinia	
Nichols, Florence	
Nicholls Elizabeth Coleredge Hou	ise, Coleredge Rd., Clevedon, Somerset, Eng.
Nicolaisen, Martha C. W	140 Lafavette Ave Clifton Cincinnati Ohio
Olson, Mary E.	After Minn
Organ, Clara M	December Home Concord Mass
Organ, Ciara M	Deaconess Home, Concord, Wass.
Overman, L. Belle	
Parrish, Dr. Rebecca	1834 N. Alabama St., Indianapolis, Ind.
Patterson, Gail	324 Grandview Ave., Morgantown, W. Va.
Peters, Jessie I. Pugh, Ada. "Sandhur Robbins, Henrietta P. Care of Mr. G	128 S. Serrano Ave., Los Angeles, Calif.
Pugh. Ada"Sandhur	st," Charlton Park, Keynsham, Bristol, Eng.
Robbins, Henrietta P Care of Mr. G	B. Sammis, R. F. D. No. 2, Freehold, N. I.
Rosier, Dr. Esther Gimson	1212 V St. Vancouver, Wash.
Ruese, Mrs. Artele B	Box 185 Bridger Mont
Sayles, Florence	1023 W 37th St. Los Angeles Calif
Scharpff, Hanna	1570 C Coning Cold Asso Chicago III
Scharph, manna	1559 S. Springheid Ave., Chicago, In.
Shannon, Dr. Mary E.	
Sharp, Mrs. Alice M	414 W. Adams Blvd., Los Angeles, Calif.
Sinkey, Fern	Box 454, Granville, Ohio
Smith, Emily	Cottage St. Pierre, El Biar, Algeria, N. Africa
Smith, Mrs. Frances Craig	
Snavely, Gertrude	5033 Locust St., W., Philadelphia, Pa.
Spaulding, Winifred	
Sprowles, Alberta	33 Griscom St., Frankford, Philadelphia, Pa.
Strow Flizabeth M	127 Ward Place South Orange N. I.
Strow, Elizabeth M. Stryker, Dr. Minnie	tier Hotel 140 N 15th St. Philadelphia Pa
Sullivan, Lucy W	The Deeders Almora II P India
Sutton, Marianne	FOO Times In Area E Alexandria Minn
Swearer, Lillian M	Illy E. Elk St., Glendale, Calli-
Swift, Edith T	573 Irvington Ave., Elizabeth, N. J.
Tallon, Mrs. Bertha K	
Temple, Laura	
Thomas, Mary	440 Lafayette Ave., Clifton, Cincinnati, Ohio
Todd, Althea M	140 Lafavette Ave., Clifton, Cincinnati, Ohio
Trissel, Maude V	1071 W. 30th St., Los Angeles, Calif.
Weaver, Georgiana	
Welch, A. Dora	ottage St Pierre El Riar Algeria N Africa
Wells, Annie M.	1400 N Corfold Ave Posedone Colif
Wells, Phoebe C.	2224 Chairman Ch. Can Francisco Calif
Wells, Fincede C	20041/ Oronan Ct. Con Di C-1:f
White, Anna Laura	3964½ Oregon St., San Diego, Calli.
Whittaker, M. Lotte Wilson, Mrs. Mary Eva	
Wilson, Mrs. Mary Eva443 North	Ave., 56, Highland Park, Los Angeles, Calif.
Wilson, Frances O	Clifton Springs, N. Y.
Woodruff, Frances E	
Wythe, K. Grace	
*Young, Mary Elizabeth	Sue Bennett College, London, Ky,

^{*}It is understood in any case of Temporary Special Retirement that upon return to the field or upon the securing of a position with salary equivalent to that of a missionary salary the retirement relation is to cease. †Died January 5, 1943.

FORMER METHODIST EPISCOPAL CHURCH, SOUTH, WOMAN'S MISSIONARY COUNCIL

Emeritus Missionaries		
Anderson, Ida	.952 State St., Jackson, Miss	
Andrew, Eunice	.5467 Maple St., St. Louis, Mo	
Atkinson, Virginia M	. Brownsville, Tenn	
	.321 Beech St., Texarkana, Ark	
	. Newman, Ga	
Genn, Layona	.Conyers, GaBrazii	
Hackney, Kate		
Leveritt, Ella D	.Senoia, Ga	
	.534 Gladstone Blvd., Kansas City, Mo	
	.2406 El Paso St., San Antonio, Tex	
	.718 Linwood, Kansas City, Mo	
	.705 E. 9th St., Bonham, Tex	
Shannon, Ida	. 1614 W. 10th St., Little Rock, ArkJapan	
	. Mountain Grove, Mo	
	.2051 Park St., St. Louis, Mo	
	. Beeville, Tex	
Wasson, Julia M	. Ethel, Miss	
Waters, Alice	. Murray, Ky	
Retired Missionaries		

Bomar, Mildred	Scarritt College, Nashville, Tenn	
	Home for Aged, Gaithersburg, Md	
	Burnet, Tex	
Claiborne, Elizabeth	150 Fifth Ave., New York, N. Y	China

Cloud Ellen R	. 200 S. Townsend Ave., Los Angeles, Calif Mexico	
	Port Gibson, Miss	
	.3019 Homan Ave., Waco, Tex	
TEGWARDS, Laura	3019 Hullali Ave., Wacu, 1ex	
	.917 15th St., Augusta, GaChina	
	. Daleville, Miss	
	R. F. D. No. 2, Arlington, Ky	
James, Myrtle	.Sweatman, Miss	
Jetton, Mabel	.4418 Garrison St., N. W., Washington, D. C	
	Sebastian, FlaBrazil	
	Box 582, Fayetteville, N. CBrazil	
	.10 Staley Apts., Bristol, Tenn	
	.Durango, Mexico	
	. Still Hildreth Osteophathic Sanatorium, Macon, Mo Korea	
Park, Clara	.Swainsboro, Ga	
Perkinson, Eliza	.903 Douglas Ave., Nashville, Tenn	
Putnam, Lela	. Lockhart, Tex	
*Smith, Bertha	. Route 1, Box 30, Marshall, Mo	
Tucker, Bertha	.Crawfordville, Ga	
	.315 Greenwood Dr., West Palm Beach, Fla	
Wright, Laura	.4106 Belleview, Baltimore, Md	

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RETIRED MISSIONARY, METHODIST PROTESTANT CHURCH

Williams, Mary E	312 Barkdale St., Glenwood, S. C.	Japan
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Report of Editors

The Methodist Woman

M. R. SAM WELLES, religion editor of *Time* magazine, spoke to the Associated Church Press on "Opportunities Before the Church Press Today." He said:

"An upheaval like this makes people look beyond themselves. I have been interested in foreign news. Therefore I have been intensely interested in the missionary program of the church. No church is stronger than its missionary program. No news has been as interesting to write in the past two years as what the missionaries are doing and what the church leaders and ministers have been doing in countries that have been invaded. Think of Norway! Think of Martin Niemoeller! Think of the Philippings! Think of Creaters and the other countries. The interest of Creaters and the other countries. The property of the philipper of the property pines! Think of Czechoslovakia and the other countries. There is exciting, thrilling news in what is happening."

We are trying in The Methodist Woman to give this news of the work of the church in local community, its extension in the homeland, and the building of a world-wide

Christian community. It is more important than ever in a time of war.

This report is being written in the midst of a series of district meetings in the Iowa-Des Moines and Upper Iowa Conferences. The proof of the value of a paper is in the use that is made of it. Each of the district presidents has said something like this to her district group: "We may not be able to continue our district meetings. We must read our mail more carefully and look to The Methodist Woman for guidance and help." In these same district meetings many of the program items have been taken from the paper; a devotional program, the stewardship ceremonial, playlet—"Woman Behind the Whole Program," and in each commission group the basis of the discussion has come from The Methodist Woman. The paper is being read! It is being used and that is the best test of its usefulness best test of its usefulness.

> BETTIE S. BRITTINGHAM, BETTIE S. EXMAN, HELEN COX EXMAN, Editors.

World Outlook

ONE of the most interesting developments in World Outlook during the past year has been the interest the women of the church have shown in the type of articles that has appeared. Whereas a year ago they were writing to World Outlook office to request that articles appear on India, Africa, city settlements, or hospitals, this year they are asking that articles be prepared that will answer questions that have arisen as a result of their missionary studies. The two most persistent requests have been (1) for a justification of the Protestant movement in the Latin-American countries which are supposed to be Catholic countries. These requests are not in criticism of Methodists working in Latin America, but are rather requests for logical answers to the criticisms made by the outside world. (2) There has been a request for material that will help

women approach the whole racial question in this year of racial tension all over the world.

In the first case we have been fortunate. We have been able to secure three fine articles on the contribution to inter-American friendship by the Protestant mission movement. All will be run serially. One is by George P. Howard, born in Argentina, now a Methodist missionary in Latin America, and perhaps the best-known speaker in the southern continent. The other two are by Dr. Wade Crawford Barclay, of the Joint Committee on Religious Education in Foreign Lands.

We are continuing to search for good material on the race question and hope to be

able to present it in the early part of the year.

World Oulook has followed the plan this year of presenting articles on monthly special objects of prayer to supplement the announcement of the object of prayer in *The Methodist Woman*. With these special articles an attempt has been made to present a devotional article which will give help to the spiritual needs of the individual reader of World Outlook.

Since the beginning of the year World Outlook has kept to the policy of preparing

special articles on the theme of the Woman's Society monthly meetings. These appear the month before the theme is used so that they may be used by those preparing the

One of the most heartening experiences in the World Outlook office has been to see the steady growth of World Outlook even though the price has had to be increased. About 80 per cent of the circulation is from joint subscription orders, which means that women who have been used to paying far less for their missionary papers are paying this year the dollar and a half for the two papers with no slightest complaint.

It is the hope and plan of the editors that both papers shall so supplement and enlarge the work of the other that Methodist women throughout the church will have as nearly as possible a complete picture of the work of the Woman's Division of Christian Service as well as of the work of the Board of Missions as a whole.

As transportation difficulties increase we must depend more and more on the written word to carry the missionary message. With that thought uppermost in the minds of the editors *World Outlook* goes into this year of 1943 with a new sense of responsibility and a new feeling of dedication.

DOROTHY McConnell, Editor.

Literature

The demand for literature covering all phases of work of the Woman's Society of Christian Service has far surpassed that of the previous year. All material has been carefully planned. Twice during the year the Committee on Literature and Publications serving for the Woman's Division met to survey the entire field of literature. Askings from all departments, committees, and secretaries were given serious thought. The recommendations of this committee were further studied by the Editorial Board. In an effort to increase efficiency the Editorial Board made an allocation of responsibility among its members for editing the literature of the various committees and departments.

More than 125 different pieces of literature have been put through the printing plant during 1942. Perhaps the leaflets on the fields of work have been the most outstanding. Illustrated pamphlets in color cover the following areas of work in foreign and home fields: China, Philippines, Japan, India, South America, Social Work, Urban Work, Educational Institutions, Deaconess Work. The Challenge Today Series contains

work, Educational Institutions, Deaconess Work. The Challenge Today Series contains twelve brief illustrated narratives on twelve institutions in the home and foreign fields. Program materials for 1943, under the theme "A New Earth Wherein Dwelleth Righteousness," prepared thoughtfully and prayerfully, are adaptable for use by the large society, the small society, the city and country societies as well. A year's supply of program materials for Interest Groups of Girls consists of twelve worship services and twelve programs in separate leaflets in different shades of paper and ink. Week of Prayer and Self-Denial materials, Thank Offering and Lenten Offering Services, Installation and Pledge Services with the accompanying envelopes and cards also have stallation and Pledge Services, with the accompanying envelopes and cards, also have been issued and used largely by our constituency.

Perhaps no phase of literature published is more important than that issued for the Spiritual Life Committee. During the year we have printed leaflets, programs for retreats, stewardship ceremonial, stewardship cards, retreat packet, and prayer calendar.

Of special significance this year was the material published in connection with the First Assembly—program; poster; worship services; communion meditation which was sent to many societies throughout the church who wished to observe the communion at the same time; delegates' and visitors' cards; World Federation of Methodist Women program, and the Assembly Bulletin, issued ten days after the meeting closed and mailed for 25 cents to all subscribers.

While the editors specialized in the preparation of organization materials during the first year, yet much of the literature produced this year comes in that category. Leaflets for the secretaries of children's work; study guides and helps for the various departments; duties and plans for officers; books for corresponding secretaries and treasurers; handbooks; posters; special membership leaflet; finances; cards, and many

blanks of many kinds.

BETTIE S. BRITTINGHAM, DOROTHY McConnell, JUANITA BROWN, HELEN COX EXMAN, Editors.

Report of the Publication Manager

IT WAS expected that the women would be so diverted by the many war projects that orders would decrease, but we have had the heaviest receipts since our setup. The volume of orders exceeds that of the same period for 1941. Of course, the orders are not only for literature which is sold, but also for the millions of pieces of free literature. This has necessitated an increase in our staff and office space.

It is evident that there is a greater interest in and appreciation of the need of

literature. A district secretary has written:

"It was apparent that they (the women at the district meeting) are becoming literature conscious and my opinion is that there is a promising future for literature.

The quantity of certain things used in 1942 is interesting. For example, 750,000 Pledge Cards; 500,000 programs for the Pledge Service; 28,850 Efficiency Aims Posters worship services; 1,233,000 Emergency Gift leaflets and envelopes; 150,000 pamphlets for the Week of Prayer; 27,000 of the posters; 260,000 of the envelopes; 290,000 officers' leaflets; 90,000 cards and 80,000 leaflets for the Wesleyan Service Guild; sold 38,226

With unification came an overwhelming demand for literature about our fields and, of course, it could not be supplied. Now we have the very fine literature on the fields, one pamphlet for each bureau and thirteen additional leaflets on institutions. This is

meeting with a very happy reception and supplying a real need.

Literature sales at the Assembly netted \$1,531.25. We distributed 6,500 copies of

the Assembly Bulletin.

In addition to the staff in the headquarters and distributing offices, we have a very fine, active staff of sales people in our districts and conferences, and their efficiency

is growing with training.

We have attended all but one of the jurisdiction meetings and several summer institutes, assisting in putting on demonstrations and speaking. The special conferences with the secretaries and personal contacts were most helpful in building up an intelligent group of officers.

Literature was sent to forty-four summer institutes, and sales have increased

over 1941.

Periodicals

There was a net increase of ten thousand subscriptions in the first four months of 1 nere was a net increase of ten thousand subscriptions in the first four months of 1942, no doubt due to the impetus of the efforts to reach the goal, a two-thirds net increase in subscriptions. The slogan for the year has been, "Every officer a subscriber to The Methodist Woman and World Oullook. However, the increase has not continued. Perhaps some of the loss is due to moving. The mails bring back hundreds of copies of the magazine marked, "Removed—left no address."

There are thousands of new subscribers, but the renewals have not come as they should. However, with it all, we have gains, not losses, to report.

Our receipts are greater than last year, but our balance is smaller. Part of this is accounted for by the increase in the number of subscriptions at the combination rate.

accounted for by the increase in the number of subscriptions at the combination rate. It became necessary to change the price of the combination, but that did not go into effect until September. Therefore, the income for two thirds of the year was at the lower rate.

A great many more subscriptions have gone to World Outlook this year. This

magazine is promoted along with The Methodist Woman.

In January and July letters were sent to thirty thousand local secretaries of Literature and Publications, to jurisdiction and conference secretaries. After all, our subscription list depends upon the personal, individual work of the local secretary. Each month in which she has expirations, the list and a letter are sent ner. This is followed by the expiration notices to the individual subscribers. Samples of the magazine were sent to all meetings and summer institutes with flyers, blanks, etc.

We have been asked by the Government to conserve on paper, cuts, etc., and now we have an action (from the War Production Board) on cuts, with which we are complying. There have been some increases in postage, and the Post Office Department has warned us that there will be further increases in second- and third-class mail.

No financial report is given at this time. Our books close on December 31, and

the 1943 Annual Report will carry the auditor's report.

MRS. GEORGE W. KEEN, Publication Manager.

Appropriations

Woman's Division of Christian Service

Note: These appropriations to be adjusted according to the income of 1942 in the three departments—Department of Work in the United States, Department of Work in Foreign Fields, Department of Christian Social Relations and Local Church Activities. Reductions in other appropriations have already been made.

June 1, 1943-May 31, 1944

Adjustments will be made in these totals in proportion to the receipts of 1942. (See Executive Committee Minutes, Woman's Division of Christian Service, September, 1942, page 27, II.)

DEPARTMENT OF WORK IN HOME FIELDS

A. Summary of Fields-

	, or 210142		Current	Conference	
	Bureau	Salary	Expenses	Work*	Total
	Educational Institutions	\$232,553	\$126,555	\$540	\$359,648
	Urban WorkSocial Work	$121,870 \\ 55,952$	61,956 $77,702$	108,300	$292,126 \\ 208,609$
	Medical Work	38,923	39,071	26,100	104,094
	Rural Work	79,047	30,608	12,425	122,080
	Deaconess Work:	,	,	,	,
	Pension Fund \$66,000				
	Furlough Allowance 20,800 Emergency and Relief 3,000				
	\$89,800			23,950	113,750
	Total to Bureaus	\$528,345	\$335,892	\$246,270	\$1,200,307
	Buildings and Equipment				275,000
	Total to Fields				\$1,475,307
В.	Co-operative Work—				
	Hocking Valley, Ohio, Greater Parish.			\$250	
	Migrant Work			3,300	
	Religious Directors, Indian Schools		• • • • • • • • •	$\frac{450}{1.220}$	
	Fees, Home Missions Council			25	
	Latin American Conference			50	
	Santo Domingo Committee			50	
	Interdenominational Council of Spanis	h-Speaking	Work	100	
	Inter-racial Commission		• • • • • • • • •	830 100	
	reactar council of charenes				6,375
C.	Miscellaneous				105.071
-	Including:				100,011
	Deaconess Endowment			15,000	
	New Pension Fund			4,000	
	Group Insurance			7,200	
	Retired Missionaries	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • •	12,000	
	Sabbatical Year	el		$\frac{2,400}{5,500}$	
	Medical Service			1,000	
	Insurance			10,080	
	Taxes			9,000	
	Library Adjustment Fund			$\begin{smallmatrix} 500 \\ 4,391 \end{smallmatrix}$	
				4,001	

^{*}Included in the work of the Woman's Division of Christian Service.

D.	Student Grant		5,385
Е.	Administration of Department. Executive Secretaries' Salaries. Office Secretaries' Salaries. Executive Secretaries' Office and Travel Committees and other Travel.	15,000 8,370 7,350	32,420
F.	Contingent Fund		49,000
	Grand Total of Home Department		\$1.673.558

DEPARTMENT OF WORK IN FOREIGN FIELDS

A. Fields-

Appropriations in column A are to be paid as indicated. Appropriations in column B are to be used:

(1) For purposes indicated as circumstances allow;
(2) For meeting the Foreign Department's share of the deficit which will occur unless the receipts of 1942 exceed by at least 10 per cent those of 1941;

(3) For emergency needs;
(4) For restricted funds to be expended after the war or on special call.

		I Missiona	ries	I	Work Bu	dget	Total
	A	B	Total	A	B	Total	$I \ and \ II$
Africa	\$27,391	\$23,844	\$51,235	\$24,276		\$24,276	\$75,511
Asia—							
Burma China India Japan Korea Malaya Philippines Sumatra Total, Asia	5,920 128,030 107,710 38,078 21,711 8,111 14,857 770 \$325,187	4,030 76,540 47,180 11,545 31,000 17,020 3,408 \$190,723	9,950 204,570 154,890 49,623 52,711 25,131 14,857 4,178 \$515,910	107,651 272,623 381 565 615 	\$6,925 88,441 	6,925 196,092 272,623 80,642 90,761 9,635 16,890 3,825 \$\frac{1}{3}677,393	16,875 400,662 427,513 130,265 143,372 34,766 31,747 8,003 \$1,193,303
Europe and	¥===,	,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,	,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4 2,202,202
North Africa— Algeria Bulgaria Poland	\$6,300 900 1,100	\$3,859	\$10,159 900 2,975	\$14,761	\$4,370 1,270	\$14,761 4,370 1,270	\$24,920 5,270 4,245
Total, Europe and North Africa.	\$8,300	\$5,734	\$14,034	\$14,761	\$5,640	\$20,401	\$34,435
Latin America—							
Argentina Brazil Cuba Mexico Peru Uruguay	\$4,451 31,705 18,650 22,157 6,962 5,120	\$1,000 920 3,063 340	\$5,451 31,705 19,570 25,220 6,962 5,460	\$7,100 16,452 14,480 39,580 525 2,315	\$725	\$7,100 16,452 14,480 40,305 525 2,315	\$12,551 48,157 34,050 65,525 7,487 7,775
Total, Latin America	\$89,045	\$5,323	\$94,368	\$80,452	\$725	\$81,177	\$175,545
Total, Fields	\$449,923	\$225,624	\$675,547	\$501,324	\$301,923	\$803,247	\$1,478,794

В.	Indirect Support of Missionaries—			
			\$27,300	
	Scarritt CollegeEducational Grants (Missionaries and Candidates).		17,015	,
	Library Service		$\frac{725}{300}$	
	PamphletsMedical Care (A.M.M.O., Dr. Cate, General)		12,260	
	Retirement Provision (M.P., W.F.M.S., W.M.C., W.	D.C.S)	76,040	
	Passport Renewals. *Transportation Bureau		$^{1,000}_{4,845}$	
	Transportation Dureau		4,040	
	Total			\$139,485
C.	Co-operative Budget—			
	Foreign Missions Conference:	BA 570		
	Committee of Reference and Council	$6,572 \\ 100$		
	Christian Medical Council (Overseas)	100		
	Rural Missions Co-operating Committee	450		
	Africa Committee	1,180 2,200		
	East Asia Committee	1,021		
	India (National Christian Council)	1,933		
	Philippines	792		
	Total		\$14,348	
	Union Colleges:			
	China—			
	Ginling	\$5,150		
	West China Union Theological Seminary West China Union University	$\frac{125}{975}$		
	Woman's Christian Medical College	6,800		
	Yenching	1,400		
	India— Isabella Theburn College (noid in India)			
	Isabella Thoburn College (paid in India). Medical College for Women, Vellore	1.000		
	St. Christopher's Training College	1,000		
	Woman's Christian College, Madras	1,000		
	Japan— Woman's Christian College	4.760		
	Korea—	4,100		
	Ewha College			
	Total		22.210	
	10041		44.410	
	Miscellaneous:			
	Willis Pierce Memorial Hospital § Fukien Bureau of Building and Con-	\$2,028		
	struction	350		
	Joint Committee Religious Education,			
	Foreign FieldsTransportation Bureau, Chicago	3,100		
	World Federation of Methodist Women	1,000		
	Christian Literature for Women and			
	Children in Mission Lands To be allocated	$\frac{100}{715}$		
	-			
	Total		7,393	
	Total			43,951
_				

^{*}One-half total appropriation. Balance will be found in General Appropriations.

D.	Non-Recurring Items—			
	(A total of \$39,412 has been assigned to fields, and			
	is listed above.) Additional items not yet assigned			77,503
	industrial rooms not you do a grown in the rest in the			11,000
E.	Department Administration—			
	Salaries:			
	Executive Secretaries		\$12,000	
	Office SecretariesOffice and Travel		6,660 9,000	
	Meetings of Department and Co-operating			
	Committees		$\frac{1,560}{280}$	
	Total			29,500
F.	Contingent			51,852
	Grand Total, Foreign Department			\$1,821,085
	Grand Total, Totalgh Department			φ1,021,000
	DEPARTMENT OF CHRISTIAN SOCIAL	DELAT	IONS ANI	n
	LOCAL CHURCH ACTIVIT		IONS ANI	
A.	Administration—			
	Salaries:			
	Executive Secretary	\$3,000		
	Office SecretaryOffice Secretary	$1,740 \\ 1,500$		
	Office SecretaryOffice and Travel of Executive Secretary	1,400		
	Office and Travel of Department Chairman.	700		
	Total		\$8,340	
В.	Cultivation—			
ь.	Standing Committee and seven Resource Com-			
	mittees	\$3,500		
	Special Cultivation: (Special seminars, leadership schools, and			
	training projects)	2,800		
	Co-operation with other groups	600		
	Total		6,900	
	Total			\$15,240
	JOINT DIVISION OF EDUCATION AN	D CHITTI	WATION	
		D CULII	IVATION	
A.	Administration—			
	Salaries: Executive and Associate Secretaries, and			
	Editors	\$21,000		
	Office Secretaries	11,520		
	Office Expense and TravelOffice Manager and Receptionist (pro-rata	12,000		
	share)	1,178		

\$45,698

В.	Education and Cultivation, Woman's Division— Education and Cultivation Materials Annual Report. Schools of Missions and Summer Conferences Assembly, Committees, and Special Meetings Information Service. Total.	\$20,000 1,250 5,000 13,000 500	39 ,750	
	Field Work— Salaries and Travel		11,400	
	Total, Woman's Division			\$51,150
C.	Education and Cultivation, with General Section, J	oint Divis	sion—	
	Meetings, Conferences, and Committees Joint Literature. Costume Bureau. Visual Education. Miscellaneous. Service Department. Inter-Board Committee on Missionary Education Library.	\$1,600 4,000 750 1,000 812 4,000 8,000 1,688		
	Total, General Section			21,850
D.	Miscellaneous Items—			
	Interdenominational Work (M.E.M.). Methodist Youth Fellowship. Student Volunteer Movement. Adjustments and additions.	\$2,000 500 400 2,000		
	Total			4,900
	Grand Total			\$123,598
	GENERAL APPROPRIATI	ONS		
Tre Exe Star Pen Rec Ger Edi Pub Lite	sense, Officers. asurer's Office. cutive Committee, Board and Division Meetings. adding Committees. sions. tt. eptionist. eral Conference Expenses. tor's Office. dication Manager's Office. erature Headquarters and Depositories. propriations to Joint Budgets.	\$2,750 29,360 9,000 3,900 7,500 15,600 1,420 2,000 9,980 5,400 17,815 22,771		
	Total		\$127,496	
Ger	eral Contingent		7,990	

BASIS OF APPROPRIATIONS FOR 1943-44

Department of Home Work	\$1,804,463 1,964,504	
Total to be appropriated		\$3,768,967
APPROPRIATIONS		
Department of Home Work	\$1,673,558 1,821,085	
Department of Christian Social Relations and Local Church Activities	15,240	
vationGeneral AppropriationsGeneral Contingent	123,598 127,496 7,990	
Total Appropriations		\$3,768,967

Report of the Treasurer

For the Year Ended December 31, 1941

The financial report of the Treasurer of the Woman's Division of Christian Service for the year ended December 31, 1941, is submitted herewith. Statements of income and expenses, balance sheet, and other financial data will be found in the following pages. Our accounts were audited during the year by Lybrand, Ross Bros. and Montgomery, and a copy of their report is on file in the Treasurer's office.

Respectfully submitted,
MRS. INA DAVIS FULTON, Treasurer.

Treasurer's Report

MISSIONS DIVISION OF CHRISTIAN SERVICE OF THE BOARD OF AND CHURCH EXTENSION OF THE METHODIST CHURCH WOMAN'S DIVISION OF

BALANCE SHEET, DECEMBER 31, 1941

	814 889 13	7 200 TO		\$27,270 15		095 077 97	\$963,247 52
ESERVES	\$12,660 00 454 25 1,767 88	\$2,400 00 2,000 00 99 00 1,397 05	\$4,740 81 1,000 00 451 16 300 00	000	249,211 33	206,504 88 163,847 60 250,000 00 *8,586 44	
FUNDS, LIABILITIES, AND RESERVES	Perpetual membership fund: Memberships outstanding. Unexpended interest. Undesignated reserve for memberships.	Annuity fund: Annuity agreements outstanding Matured annuity, foreign department, undesignated Unexpended annuity interest Undesignated reserve for annuities.	Other funds: Seibi Gakuen Fund Korea Student Fund Edward Martin Legacy Hattie J. Hastings Fund	General funds:	Note payable to bank (paid February 2, 1942) Accounts payable: Sundry. On 1941 appropriations 103,435 07	Other funds. Reserve for 1941 appropriations. Revolving fund, statement annexed Deficit, statement annexed.	*Indicates red figure.
		\$14,882 13		6,491 97	\$27,270 15		\$963,247 52
	\$14,427 88 454 25	\$4.797 05 1,099 00	\$1,326 00 1,000 00	3,414 81		\$811,592 68 124,383 69	8
ASSETS	Perpetual membership fund assets: Investments in bonds and stock, at amounts at which recorded on books (at market Guotations, \$13,856.44)	Annuity funds assets: Annuity funds assets: Investments in bonks, at amounts at which recorded on books (at market quotations, \$4,731.74). Cash in bank.	Other funds assets: Investment in bonds, at amounts at which recorded on books (at market quotations, \$1,326). Notes receivable.	Casn: In checking account In savings account	General funds assets: Cash in banks (including remittances of \$851,- 940.41 received subsequent to December		amount: Total Assets.

The above balance sheet does not include the endowment and restricted funds, assets, and liabilities to be transferred to the Woman's Division of Christian Service by the following uniting organizations: Board of Missions, Methodist Episcopal Church, South, Woman's Work: Woman's Home Missionary Society, and Woman's Foreign Missionary Society, in accordance with the plan of unification of The Methodist Church. The amounts of such assets and liabilities to be transferred and the date and time of such transfers are still under consideration and have not definitely been determined. NOTES-1.

Board of Missions of the Methodist Protestant Church has transferred all of its assets and liabilities and such amounts are included in the above balance sheet.

Woman's Division of Christian Service is liable to the Woman's Foreign Missionary Society for advances made and exchange gains realized on advances made by the Woman S Foreign Missionary Society prior to December 31, 1940. Due to prevailing world conditions the amount of such liability is at present undeterminable and must await final reports from foreign field treasurers when, and if, such reports are received. 5

Woman's Division of Christian Service owns or has equities in certain Christian centers, missions, and schools both in the United States and in foreign countries. The foregoing balance sheet does not include the assets and liabilities, if any, of these Christian centers, missions, and schools. ن

STATEMENT OF REVOLVING FUND

December 31, 1941

As provided in the by-laws of the Woman's Division of Christian Service, a Revolving Fund of a minimum of \$250,000 was created. This amount was contributed in cash by:

in cash by:		
Board of Missions, Methodist Episcopal Church, South, Wor Woman's Foreign Missionary Society		\$125,000 00 87,500 00 37,500 00
Total Revolving Fund, December 31, 1941		\$250,000 00
STATEMENT OF SURPLUS (DEF	· ·	
For the Year Ended December 31,	1941	
Surplus contributed by uniting organizations of The Methodist Church as of January 1, 1941		
Board of Missions, Methodist Episcopal Church, South, Woman's Work Less: Amount allocated to the revolving fund	\$205,320 09 125,000 00	\$80,320 09
Woman's Home Missionary Society	\$53,602 00 37,500 00	16,102 00
The Board of Missions of the Methodist Protestant Church	\$87,500 00 87,500 00	3,033 07
Total surplus contributed by uniting organizations as of January 1, 1941		\$99,455 16
Excess of income over expenditures for the year ended December 31, 1941, per statement annexed	\$55,806 00	
Less: Amount set up as a reserve for 1941 appropriations in accordance with minutes of meetings of the Executive Committee held on March 19 and June 16, 1942, that an allocation be made of the excess of income over expenditures for the year 1941 on the basis of the proportion of unexpended appropriations for the year		
1941 for: Department of Work in the United		
States and its dependencies \$15,847 60 Department of Foreign Work	163,847 60	
		*108,041 60
Deficit, December 31, 1941		*\$8,586 44

^{*}Indicates red figures.

GENERAL FUND

STATEMENT OF INCOME AND EXPENDITURES

For the Year Ended December 31, 1941

ncome:		•
Pledges Conference work Memberships Memorials Scholarships:	\$2,479,523 53 244,329 85 45,881 23 4,377 67	
Home. \$9,225 83 Foreign 50,540 10	59.765 93	
Lenten offerings Missionary and deaconess pension	15,643 94	
contributions	52,273 99	
tributions	2,209 30	
Pfeiffer Junior College \$105,303 60 George O. Robinson and Kinder-		
gartens		
Mothers' Jewels Home 33,000 00 Navajo Methodist Mission School 8,000 00 Ritter Hall 6,250 00		
Bennett College 6,000 00 Pavilion project, Riverton, Wyo 1,500 00 David and Margaret Home 100 00	308.815 10	
Miscellaneous gifts, etc	2,885 95	
Total income		\$3,215,706 49
Expenditures on appropriations, details per statemen annexed:	ts	
General Administration	\$76,703 50 135,385 72	
Dependencies Department of Foreign Work Department of Christian Social Relations and Local	1,424,862 78 1,511,719 27	
Church Activities	11,229 22	
Total expenditures on appropriations		3,159,900 49
Excess of income over expenditures on appropriations for the year ending December, 31, 1941		\$55,806 00

F

NOTES—1. The foregoing statement is subject to adjustment when and if complete accountings are made for advances prior to January 1, 1941, for the Department of Foreign Work, such advances and other funds being in the custody of certain field treasurers in the foreign fields. The delay in receiving such reports is the result of prevailing unsettled world conditions.

A material portion of the expenditures for the account of the Department of Foreign Work
represents payments made from the Treasurer's office in New York for designated purposes
but which are actually sent to the field treasurers for disbursement for the work in the
foreign fields.

STATEMENT OF EXPENDITURES ON APPROPRIATIONS GENERAL ADMINISTRATION

GENERAL ADMINISTRATION For the ear Ended December 31, 1			
Committees: Standing committees. Executive and special committees.	\$2,601 89	\$7,079 2	2/
Treasurer's office: Salaries, treasurer and assistant treasurers. Salaries, office secretaries and bookkeepers. Office expenses and travel	14,592 00		
General administrative: Pensions for office force Interest on bank loans. Miscellaneous.	673 61	29,168 0	3
President, vice-president, and recording secretary—		11,974 3	
Office and travel		2,425 6)]
Salaries Office expenses and travel	\$7,200 00 1,516 31	8,716 3) 1
Publication manager's office: SalariesOffice expenses and travel	\$4.800 00 745 74	0,110 0	. 1
Distribution of literature office: Salaries	\$9,894 20	5,545 7	4
Office expenses	1,900 00	11,794 2	0
Total expenditures on appropriations, General Administration, for the year ended December 31, 1941		\$76,703 5	0
STATEMENT OF EXPENDITURES ON APPL JOINT DIVISION EDUCATION AND CUI For the Year Ended December 31, 1:	LTIVATION	S	
Administration: Salaries, executive secretaries. Salaries, office secretaries. Office expense and travel.	\$18,100 00 9,997 34 7,544 67	.\$35,642 0	1
Education and cultivation: Literature and publications. Field work. Schools of missions and summer conferences. Meetings, assembly, committees. Interdenominational work. Publicity. Joint work. Service department. Interboard work. Library. Emergency. Joint committee missionary personnel. Rent. Transportation bureau. Board meetings. Total expenditures on appropriations, Joint Division	\$18,379 89 5,153 87 2,787 61 6,499 78 2,000 00 500 00 11,893 22 5,848 82 8,000 00 1,678 17 329 22 9,442 77 8,809 91 9,662 70 8,757 75	99,743 71	
Total expenditures on appropriations, Joint Division			
Education and Cultivation, for the year ended December 31, 1941		3135,385 7 2	,

STATEMENT OF EXPENDITURES ON APPROPRIATIONS DEPARTMENT OF WORK IN THE UNITED STATES AND ITS DEPENDENCIES For the Year Ended December 31, 1941

For the Year Ended December 3		ENDENCIES
Administration:	,	
Salaries, executive secretaries	\$15,000 00 7,936 42	
Office and travel expenses	7,191 04	400 405 40
Home fields:		\$30,127 46
Bureau of educational institutions	\$548,524 23	
Bureau of urban workBureau of social and medical work:	119,218 87	
Social	211,345 36	
MedicalBureau of rural work	73,046 50 66,881 18	
Bureau of deaconess work	60,704 24	
		1,079,720 38
Conference work		244,329 85
Co-operative work		5,445 00
Miscellaneous: Retirement and relief (missionaries and deaconesses)	\$21,265 18	
Missionaries' and deaconesses' travel and expenses.	5,215 65	
Medical service	$\begin{array}{c} 212 \ 50 \\ 11,628 \ 75 \end{array}$	
Insurance on buildings and taxes on property (in	11,020 10	
addition to amounts charged direct to respective	7,621 89	
home fields)	2,231 93	
		48,175 90
Contingent		17,064 19
Total expenditures on appropriations, Department of Work in the United States and its Dependencies for the year ended December		
31, 1941		\$1,424,862 78
STATEMENT OF EXPENDITURES ON A	PPROPRIATI	ONS
DEPARTMENT OF FOREIGN		
For the Year Ended December Administration:	31, 1941	
Salaries, executive secretaries	\$12,000 00	
Salaries, office secretaries	6,556 50 8,617 53	
		\$27,174 03
Foreign fields: AFRICA—		
Algeria\$22,172 61		
Angola		
Rhodesia		

AFRICA				
Algeria		\$22,172 61		
Angola		7,068 60		
-Portuguese Fast Africa.		6.800 10		
Rhodesia		21.538 70		
Congo Belge		27.769 03		
			\$85,349	04
ASIA—				
Burma		\$16,637 50		
China:		,,		
China Annual	\$52.077 99			
Central China	27.381 08			
Foochow	42.918 00			
Hwa Nan College	16.725 90			
Hinghwa	19.819 61			
Kiangsi	40 .115 90			
North China	55.917 94			
	,			

West China 44,638 4	7		
Yenping	0		
	- 312,905 13		
India:			
Bengal			
Central Provinces 35,499 7	1		
Dhulia	9		
Hyderabad $24,301,70$	6		
Indus River 20,308 9 Nadar Sanatorium. 3,130 0	9		
Isabella Thoburn			
College 19,614 6 Lucknow 31,510 1	อ 1		
North India 77 .954 9	6		
Northwest India 51,632 2 South India 41,388 1	6 4		
India General 5,461 1	5		
Japan	- 392,884 67 . 102,261 42		
Korea	88 074 96		
Malaya Philippine Islands	33 .097 91 32 .155 55		
Sumatra	6,688 65	0	
		984,705 79	
EUROPE—	45		
$egin{array}{lll} Bulgaria. & & & & & & & & & & & & & & & & & & &$			
2 0000000000000000000000000000000000000		6,803 50	
LATIN AMERICA—			
Argentina		*	
Brazil	. 45,286 09 36 039 65		
Mexico	. 68,209 78		
Peru Uruguay			
C. vigway		173,396 36	
Total expenditures, foreign field	s		1,250,254 69
Co-operative Budget			37,760 30
Miscellaneous:			01,100 00
Furlough study, missionaries Medical fees for missionaries	• • • • • • • • • • • • • • • • • • • •	\$9,940 00 10,955 00	
Pamphlets, etc		84 85	
Scarritt College		27,300 00 19,619 27	
Retirement provision (pension purc	hases)	55.000 00	
World Federation Methodist Wome Passport renewals	en	1,000 00 294 90	
Library service		393 60	
Nonrecurring, buildings and equipm	nent	62,543 00	187,130 62
Contingent			9,399 6
Total expenditures on appropri ment of Foreign Work for	the vear ended		A. F
December 31, 1941			\$1,511,719 2

FINANCIAL REPORT FOR THE YEAR 1941

WOMAN'S DIVISION OF CHRISTIAN SERVICE OF THE BOARD OF MISSIONS AND CHURCH EXTENSION OF THE METHODIST CHURCH Mrs. Ina Davis Fulton, Treasurer

CONFERENCE INCOME BY DEPARTMENTS

DIVISION OF CONFERENCE INCOME

				Young					INCOME FOR	APPROPRIATIO	ONS	Credit	Home	Home	337 1 6	Total		Cultivation		
Jurisdiction	Adult	W. S. G.	Students	Women and Girls	Children	Babies	Total	Regular Budget	Conference Work	Building Funds	Total Income Appropriations	Miscellaneous	Mission Specials	Scholarships (Southern)	Week of Prayer	Conference Credit	Supplies	14 of 1c per Member	Miscellaneaus	Grand Total
Narth Central: Central Northwest Dakota. Dakota. Detroit. Illinois. Indiana. Inwa-Des Moines Michigan. Minnesota. North Dakota North Indiana North-East Ohio. North Minnesota Northwest Indiana Northwest Iowa Norwegian-Danish Ohio. Rock River Southern Illinois. Upper Iowa West Wisconsin Wisconsin	\$3,852 79 9,230 80 103,833 48 69,507 70 50,144 34 43,705 36 39,331 42 22,763 60 7,297 43 143,073 56 21,782 52 21,962 79 20,347 97 2,195 40 148,599 95 76,965 89 22,012 97 27,846 92 21,1677 02 22,164 55	2,427 85 905 50 194 70 1,393 90 3,412 44 1,452 39 1,036 61 1,248 49 3,904 15 6,005 27 951 52	\$3 00 217 33 25 00 6 75 17 50 14 75 2 50 24 34 6 75	\$242 34 12 00 1,514 08 1,298 03 2,015 96 620 12 818 01 388 48 76 71 1,925 55 3,055 23 1,103 23 568 38 23 75 47 2,556 24 2,112 5 660 97 650 57 256 50 237 52	\$107 79 7 06 834 76 1,243 25 2,015 30 585 18 1,022 78 442 48 57 96 1,712 30 2,011 46 368 70 581 82 186 66 9 19 1,872 98 1,156 55 465 44 435 05 113 79 155 67		\$4,243 03 9,278 86 107,983 79 74,406 62 56,478 57 46,147 56 7,626 80 124,517 56 7,626 80 121,552 69 121,752 69 124,712 57 24,149 60 22,028 65 156,933 32 24,935 90 29,684 72 12,451 96 22,917 74	\$4,160 91 9,213 01 61,098 82 53,756 49 50,969 21 41,777 86 21,969 38 7,457 82 42,626 40 96,932 74 24,395 11 22,973 57 19,484 17 2,197 11 129,479 88 0,181 52 21,298 52 28,760 46 10,999 92 22,397 79	\$6,307 28 18,606 46 3,460 93 3,507 00 3,554 00 2,311 00 4,066 26 22,419 40 525 00 2,225 00 2,225 00 2,225 00 4,666 13 2,000 00 4,000 00 1,238 81			\$813 44 102 69 160 18			\$82 12 65 85 577 69 1, 230 23 2,048 43 862 76 977 13 237 18 168 98 893 63 2,097 86 317 46 490 85 319 48 85 45 1, 454 82 392 58 797 38 524 26 153 23 519 95	\$4,243 03 9,278 86 107,983 79 74,406 6 56,478 57 46,147 56 41,296 81 24,517 56 7,626 80 47,586 29 121,552 69 24,712 57 24,149 69 22,028 65 2,282 56 156,933 32 24,095 90 26,684 79 22,917 74	\$10 68 679 17 207 78 218 04 342 84 592 90 288 85 125 64 750 81 526 42 168 45 426 07 37 85 902 42 522 43 435 93 112 18 26 66 579 90	\$7 25 22 50 50 00 50 00 62 50 77 71 70 36 21 10 8 55 51 00 105 00 33 20 40 65 56 00 3 35 125 00 54 36 25 00 36 40 21 73 25 86	\$1 30 112 00 530 03 200 00 5 50 546 69 52 34 8 00 5 03 175 00 11 70	\$4,250 28 9,313 34 108,712 96 74,664 40 56,871 47,098 11 47,098 11 47,098 11 7,766 49 48,388 40 24,014 22 24,668 66 22,130 50 2,285 91 157,965 74 85,992 02 24,555 83 29,833 30 12,512 50 23,528 50
Northeastorn: Bultimore Central New York Central Pennsylvania East German East Swedish Erie Genesee Maine New England New England Southern New Hampshire New Jersey New York New York New York New York New York Penninsula Philadelphia Putsburgh Troy-Vermont West Virgunia Wyoming South Central:	77,915 99 37,581 15 39,461 44 1,940 39 1,210 50 70,178 11 35,478 46 5,723 09 22,732 09 21,738 01 4,026 48 29,696 64 24,246 37 34,619 44 37,102 14 19,155 00 21,461 23,58 88 70,246 12 39,538 25 56,885 35 30,463,96	598 45 44 00 312 25 563 95 147 00 28 75 642 78 790 47 658 07 1 410 42 248 00 376 66 1,883 36 1,378 94 624 51 1,681 42		283 95 525 81 493 39 348 09 2,755 01 1,712 82 483 47	311 46 304 13 222 11' 7 00 618 28 165 63 22 26 75 25 5 54 5 86 228 85 257 50 275 41 1558 01 114 45 201 88 991 27 2,125 98 312 34 285 36	8 00	79,716 76 39,631 88 40,707 41 2,315 89 1,234 50 72,005 92 36,738 05 5,795 12 23,156 97 11,593 55 4,078 09 31,371 76 25,791 41 35,861 87 39,686 38 20,010 84 22,339 87 61,888 52 75,463 11 59,777 70 31,461 76	4,006 53 27,835 68 25,468 78 32,591 30 37,563 83 19,767 43 18,053 43 50,164 18 62,649 36 40,366 14 39,572 13	1 1,823 00 9,490 48 1 12,523 23 1 4,119 73 4 474 00 6 4,678 35 1,707 56 3 3,256 00 3 2,700 00 2 2,700 00 1,800 00 2 1,800 00 2 1,800 00 2 1,800 00 3 10,675 00 5 10,675 00			825 00			1,799 22 162 45 315 36 35 14 	79,716 76 39,631 88 40,707 41 2,315 89 1,234 59 72,005 9 36,758 05 5,795 12 23,156 97 11,593 55 4,078 05 31,371 76 25,791 41 35,861 87 39,686 38 20,010 84 22,393 87 61,888 52 75,463 27 40,826 11 59,777 70 31,461 76	572 49 516 47 78 60 603 47 94 20 128 45 442 66 297 (b) 247 93 347 93 347 48 21 00 138 56 202 40 100 00 502 50 135 20 400 70	50 00 50 00 40 00 2 30 32 06 10 69 29 20 13 75 13 75 13 75 13 75 13 75 32 80 33 43 36 00 18 00 30 31 88 57 95 32 00 44 73 35 00	74 00 83 27 140 02 171 38 250 00 41 27 15 00 124 00 74 00 83 27 140 02 35 00	80,339 25 40,198 36 40,929 01 2,489 57 1,234 50 72,395 52 37,434 85 5,829 81 23,441 37 11,735 75 4,091 84 20,404 84 20,502 43 62,122 80 75,621 22 41,450 61 59,957 63 31,897 46
Central Kansas Central Texas East Oklahoma	47,241 45 23,853 74 19,551 95	421 90	31 65 3 00	23 30		540 87	51,267 83 25,017 92 20,217 09	20,971 63	1				1,200 00		856 12 1,816 31 1,474 88	51,267 83 25,017 92 20,217 09	406 31 436 41 326 18	44 00 24 62 18 62		51,718 14 25,478 85 20,661 89



FINANCIAL REPORT FOR THE YEAR 1941-Continued

WOMAN'S DIVISION OF CHRISTIAN SERVICE OF THE BOARD OF MISSIONS AND CHURCH EXTENSION OF THE METHODIST CHURCH Mrs. Ina Davis Fulton, Treasurer

CONFERENCE INCOME BY DEPARTMENTS

DIVISION OF CONFERENCE INCOME

				Young				11	NCOME FOR A	PPROPRIATIO	NS	Credit Home		Home	Week of	Total		Cultivation		
Jurisdiction	Adult	W. S. G.	Students	Women and Girls	Children	Babies	Total	Regular Budget	Conference Work	Building Fuods	Total Income Appropriations	Miscellaneous	Mission Specials	Scholarships (Southern)	Prayer	Conference Credit	Supplies	14 of 1e per Member	Miscellaneous	Grand Total
South Central Continued: Indian Mission. Kansas. Little Rock. Louisiana. Missouri. Nebraska. New Mexican. North Arkansas. North Texas. North Texas. St. Louis. Southwest Missouri. Southwest Missouri. Southwest Missouri. Southwest Missouri. Southwest Texas. Texas. West Oklahoma.	\$270 43 33,201 79 19,602 14 29,848 64 14,019 36 36,967 15 4,904 61 19,524 56 24,274 63 21,007 42 23,172 22 299 55 23,315 69 27,688 08 35,107 27 26,462 61	\$1,111 51 1,275 00 1,389 14 344 19 1,524 50 413 70 902 38 488 29 472 71 844 95 1,610 66 799 00 948 98 1,288 63	\$5 66 10 00 8 00 21 95 	\$349 97 118 49 66 95 96 22 601 53 37 45 79 55 38 05 131 56 129 54 298 97 28 41 128 19 286 77	1 00 410 98 47 73 83 02	\$104 95 568 05 25 00 240 00 195 00 40 09 5 00 10 00	\$274 97 35,151 37 21,265 03 31,953 57 14,509 23 39,489 87 5,389 66 20,917 47 22,001 66 24,210 34 276 05 25,596 15 28,692 00 36,558 96 28,457 34	\$232 70 33,053 22 19,647 74 20,997 63 13,542 45 35,184 94 4,478 55 16,861 96 21,158 62 19,377 15 21 579 07 253 22 21,651 50 22,754 43 32,595 57 25,931 18	\$1,662 10 3,688 30 300 00 2,694 89				\$3,383 34 2,400 00 1,200 00 600 00	\$5,124 62 150 00 1 00 600 00 350 00 300 00 74 75 413 60	\$42 27 436 05 1,617 29 2,447 98 816 78 616 63 913 81 1,655 51 2,130 08 2,274 51 1,431 27 22 83 1,175 01 2,873 97 2,763 39 1,466 16	\$274 97 35,151 37 21,265 03 31,953 51 14,569 23 39,489 87 5,389 66 20,917 47 25,088 66 24,210 34 24,210 34 27,6 05 25,596 15 28,692 00 36,558 96 28,457 34	\$566 11 258 12 2,507 00 93 61 847 59 15 00 401 78 642 28 816 69 375 35 325 50 620 48 1,991 56	\$1 35 45 44 22 48 75 00 22 76 33 51 139 66 25 00 28 06 23 12 25 00 1 30 31 00 25 55 32 14 31 98	25 00 80 30 44 20 69 99	\$276 32 36,087 92 21,545 63 34,535 57 14,625 60 40,395 97 5,624 62 21,344 25 22,911 46 24,610 69 24,610 69 24,610 69 25,952 65 29,338 03 38,585 16 28,672 50
Southeastern: Alabama Florida. Holston. Kentucky Louiswille. Memphis. Mississaippi. North Alubama North Carolina. North Georgia North Mississippi South Carolina. Sonth Georgia Tennessee Upper South Carolina. Virginia Virginia Western North Carolina.	26,768 49 49,592 42 36,400 52 22,899 22 20,290 67 28,407 59 21,387 77 30,615 03 42,431 34 44,772 53 19,773 10 23,838 87 43,129 76 24,007 70 23,239 94 73,367 53,786 90	1,050 13 1,180 85 2,191 10 1,100 14 1,698 70 2,399 17 5,123 53 815 29 1,724 51 1,701 84 1,100 78 861 39	35 00 2 85 10 00 8 75	195 52 764 27	126 34 199 09 268 68 187 54 121 10 431 98 46 73 288 73 171 45 1,185 80 221 30 99 27 413 44 40 82 72 69 297 38	60 00 30 00 1,192 88 20 00 443 22 545 62 154 83 25 00 707 29 67 96 40 00	28,354 65 52,140 91 39,271 51 24,392 41 22,386 89 32,570 00 22,555 10 33,373 97 45,573 93 51,203 00 21,028 55 24,986 21 45,975 00 24,521 11 75,238 00 24,521 11 75,238 00	24,487 70 46,026 21 32,717 67 21,123 67 21,123 67 18,290 36 24,990 72 18,827 19 29,204 23 38,199 29 36,100 30 16,538 59 22,979 74 34,109 62 22,518 97 59,281 97 59,283 97	29 62			\$30.00	2,400 00 1,800 00 900 00 1,000 00 3,192 00 1,200 00 2,925 00 3,200 00 2,000 00 2,125 00 2,000 00 8,450 00 2,000 00	400 00 700 00 257 11 343 10 450 00 7,967 45 600 00 300 00 6,037 78 620 35	3,442 63 3,204 70 4,753 84 2,339 12 2,696 53 3,687 26 2,337 01 2,626 64 3,997 04 3,935 25 1,889 96 1,706 47 3,702 60 2,204 19 2,002 14 7,073 30 3,009 72	28,354 65 52,140 91 39,271 51 24,392 41 22,386 89 32,370 00 22,585 10 33,373 97 45,571 33 51,203 00 21,028 55 24,986 21 45,975 00 24,521 11 75,238 30 58,100 02	181 75 331 39 108 45 189 73 1,651 65 80 90 113 36 1,062 87 298 30 207 39 200 43 248 43 372 84 59 03 302 56 243 24 829 12	23 54 41 25 65 00 18 25 20 71 30 00 20 00 55 69 43 00 125 00 35 00 25 26 78 37 62 50 58 33	23 00 158 89 515 00 2 00	28,559 94 52,513 55 39,444 96 24,690 39 24,082 25 32,656 96 22,877 35 35,007 53 45,912 63 51,555 39 21,250 36 25,254 64 46,382 84 26,009 29 24,902 04 75,544 04 58,987 47
Western: California Colorado Idahio Montana Oregon Pacific Northwest Southern California-Arizona Utah Wyoming State	35,318 53 20,643 12 4,407 67 5,755 52 15,651 82 21,134 33 102,597 58 940 88 2,573 19	1,416 77 290 96 158 20 173 76 702 37 2,906 41		795 55 262 28 13 76 43 14 99 40 204 13 1,812 82	135 08 107 24 276 14 1,687 03 3 00	1 21 100 00	37,781 81 22,537 91 4,868 81 6,091 94 16,322 72 22,318 18 109,103 84 943 88 2,588 10	33,944 29 18,999 15 4,765 89 5,689 01 14,534 08 18,851 08 75,786 42 940 88 2,495 47	3,100 00 250 00 1,300 00 3,288 67 30,974 59)		400 00			1,421 47 438 76 102 94 152 93 488 64 178 43 1,942 83 3 00 92 63	37,781 81 22,537 91 4,868 83 6,091 94 16,322 72 22,318 18 109,103 84 943 88 2,588 10	267 85 133 15 136 00 203 78 207 11 140 36 269 15 22 43	12 50 7 50 6 50 18 00	1,064 00	38,085 91 22,083 56 5,012 33 6,302 22 16,547 83 22,458 54 110,505 24 1,004 18 2,592 16
Central; Atlanta Central Alabama	369 15 365 00	59 35		5 00			433 50 365 00								14 00 15 00	433 50 365 00		2 50 6 00		436 00 371 00



FINANCIAL REPORT FOR THE YEAR 1941—Continued

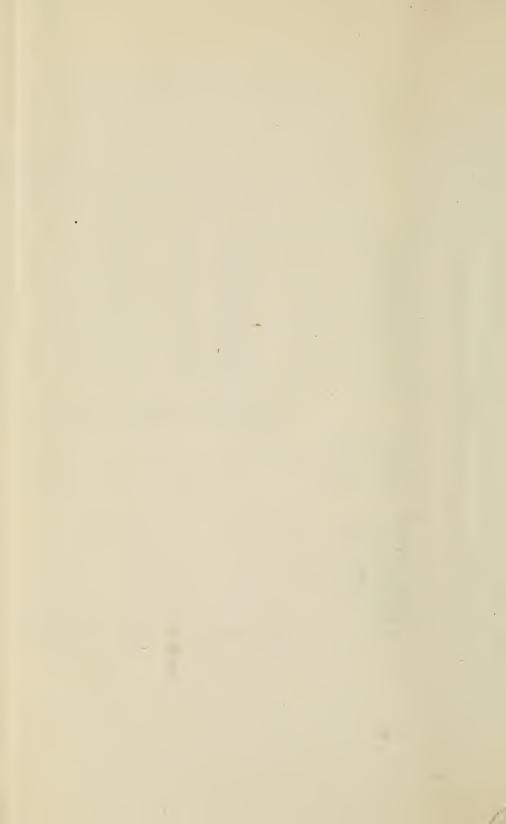
WOMAN'S DIVISION OF CHRISTIAN SERVICE OF THE BOARD OF MISSIONS AND CHURCH EXTENSION OF THE METHODIST CHURCH

Mrs. Ina Davis Fulton, Treasurer

CONFERENCE INCOME BY DEPARTMENTS

DIVISION OF CONFERENCE INCOME

				Young	1			1	NCOME FOR A	PPROPRIATIO	NS	Credit	Home	Home	Week of	Total		Cultivation		-
Jurisdiction	Adult	W. S. G.	Students		Children	Babies	Total	Regular Budget	Conference Work		Total Income Appropriations	Miscellaneous	Mission Specials	Scholarships (Southern)	Prayer	Conference Credit	Supplies	1 i of Ie per Member	Miscellaneous	G T
ral Continued	0450 40	207 00			\$1 00		\$488 00	2400 04							\$5.00	0400 00		41.50		
entral West	\$459 40 3.994 49			007 53			4,203 88	\$483 00 1,997 61							150 36			\$1.50 75.00	0	
ast Tennessee	384 00			10.00			400 00	400 00							100 00	400 00		2.50	11	
orida	245 95	9 01		. 35 00			289 96	289 96								289 96		2 00) <i></i>	.
tington	2,097 66			. 3 00			2,132 66	2,120 00							12 G6			8 00)[• • • • • <i>•</i> • • • • • • • • •	
nisimun	455 28		\$2.0				471 14	454 14							17 00					
sissippi	300 88 701 00			0.0.00			312 88 750 00	312 88 750 00								312 88 750 00		2 10 2 50		
nnah	251 75						257 00	230 25							26 75					1
h Carolina	048 65				21 00		740 80	735 80							5 00			5 00		
th Florida	156 00				5 00		176 00	165 00	·						11 00			1 50)	
hwest	128 00				16 00		169 00	169 00								169 00		1 00		0
nessee	235 00						257 00	250 95							G 05 37 46			2 00		-
ns	661 26 111 64		7 3		14 00		751 31 118 99	713 35 118 99						. 30	07 40	118 99		2 80		
shington	1,933 67				64 21		2,343 76	2,244 01							99 75			6 13		
st Texas	211 00			00.00			244 30	233 15							11 15	244 30		4 00		
onference	270 16						270 16	173 18							96 98	270 16				
Conference	878 00						878 00	878 00								878 00				
- Constitution Co	373 00						373 00	010 00				***************************************								-
Totals	2,847,942 80	\$98,490 44	\$1,053 9	8 \$45,286 44	\$33,691 98	\$6,157 54	\$3,032,623 18	\$2,546,618 29	\$244,329 85	\$40,000 00		\$2,631 31	\$55,775 34	\$30,019 08	\$113,249 31	\$3,032,623 18	\$30,799 17	\$3,302 43	\$5,036 51	1 23'0.
nceme Apprepriations:																				
	,,,,,,									268,815 10										
ding Funds								34,381 75												
ding Funds rest concss Relief Fund								2,209 30												
ding Funds rest concess Relief Fund gionary and Deaconess Pension								2,209 30 52,273 99											• • • • • • • • • • • • • • • • • • • •	
ding Funds rest conces Relief Fund ionary and Deaconess Pension ds from Gifts								2,209 30 52,273 99 18,186 13											• • • • • • • • • • • • • • • • • • • •	
ding Funds rest. coness Relief Fund. sionary and Deaconess Pension ds from Gifts.								2,209 30 52,273 99 18,186 13 8,892 08											• • • • • • • • • • • • • • • • • • • •	
ding Funds rest concess Relief Fund concess Relief Fund donary and Deaconess Pension ds from Gifts ials and Miscellancous								2,209 30 52,273 99 18,186 13 8,892 08											• • • • • • • • • • • • • • • • • • • •	
ding Funds records Relief Fund sionary and Deaconess Pension ds from Gitts rials and Miscellaneous Fotals Fotals Fund Receipts:								2,209 30 52,273 99 18,186 13 8,892 08			\$3,215,706 49								• • • • • • • • • • • • • • • • • • • •	
Iding Funds rest. concess Relief Fund. sionary and Deaconess Pension ds from Gifts. vials and Miscellaneous. l'otals Fund Reccipts: s and Bequests.								2,209 30 52,273 99 18,186 13 8,892 08 \$2,662,561 54	\$244,329 85	\$308,815 10	\$3,215,706 49								5,460 29 3,000 00	i i
Iding Funds coness Relief Fund sionary and Deaconess Pension ds from Gifts cials and Miscellaneous Fotals Fund Receipts: s and Bequests cyr Hall Emergency								2,209 30 52,273 99 18,186 13 8,892 08 \$2,662,561 54	\$244,329 85	\$308,815 10	\$3,215,706 49								5,460 29	i i
Iding Funds rest. concess Relief Fund. sionary and Deaconess Pension ds from Gifts. rials and Miscellaneous.								2,209 30 52,273 91 18,186 13 8,892 08 \$2,662,561 54	\$244,329 85	\$308,815 10	\$3,215,706 49								5,460 29 3,000 00 3,373 42	
ding Funds. coness Relief Fund. coness Relief Fund. coness Relief Fund. coness Pension dis from Gifts. cials and Miscellaneous cotals coness relief funds coness relief funds coness relief funds a National Hall k of Prayer cunton Travel.								2,209 30 52,273 91 18,186 13 8,892 08 \$2,662,561 54	\$244,329 85	\$308,815 10	\$3,215,706 49				191 40				5,460 29 3,000 00 3,373 42 21,053 77	
Iding Funds rest. concess Relief Fund. sionary and Deaconess Pension ds from Gifts. rials and Miscellaneous. Totals Fund Receipts: s and Bequests. yer Hall Emergency a National Hall k of Prayer. cunton Travel. itutional Income.								2,209 30 52,273 99 18,186 13 8,892 08 \$2,662,561 54	\$244,329 85	\$308,815 10	\$3,215,706 49				191 40				5,460 29 3,000 00 3,373 42 21,053 77 290,294 85	3 5 1 2 29
ding Funds concess Relief Fund sionary and Deaconess Pension ds from Gitts cials and Miscellaneous Fotals Fund Receipts: s and Bequests yer Half Emergency a National Hall k of Prayer cuation Travel stational Income ference Treasurers' Bonds								2,209 30 52,273 99 18,186 13 8,892 08 \$2,662,561 54	\$244,329 85	\$308,815 10	\$3,215,706 49				191 40				5,460 29 3,000 00 3,373 42 21,053 77	229
Iding Funds rest. concess Relief Fund. sionary and Deaconess Pension ds from Gifts. cials and Miscellaneous. Potals Fund Receipts: s and Bequests. yer Hall Emergency a National Hall sk of Prayer custon Travel. itutional Income. ference Treasurers' Bonds.								2,209 30 52,273 99 18,186 13 8,892 08 \$2,662,561 54	\$244,329 85	\$308,815 10	\$3,215,706 49	30 00	158 89		191 40				5,460 29 3,000 00 3,373 42 21,053 77 290,294 85 766 60	3 5 1 1
ding Funds concess Relief Fund ionary and Deaconess Pension ds from Gitts ials and Miscellaneous lotals fotals und Receipts: and Bequests yer Hall Emergency a National Hall k of Prayer cuation Travel tutional Income ference Treasurers' Bonds ials ulation Library Fund								2,209 30 52,273 99 18,186 13 8,892 08 \$2,662,561 54	\$244,320 85	\$308,815 10	\$3,215,706 49	30 00	158 89		191 40				5,460 29 3,000 00 3,373 42 21,053 77 290,294 85 766 60 1,800 00	229
ding Funds coness Relief Fund sionary and Deaconess Pension ds from Gitts vials and Miscellaneous l'otals Fund Receipts: s and Bequests yer Hall Emergency a National Hall k of Prayer cunton Travel itutional Income ference Treasurers' Bonds vials ulation Library Fund ffer Endowment								2,209 30 52,273 99 18,186 13 8,892 08 \$2,662,561 54	\$244,329 85	\$308,815 10	\$3,215,706 49	30 00	158 89		191 40				5,460 29 3,000 00 3,373 42 21,053 77 290,294 85 766 60 27 00 1,800 00 28,113 53	229
crest. concess Relief Fund. sionary and Deaconess Pension ds from Gifts. cials and Miscellancous. Totals Fund Receipts: ts and Bequests. tyer Hall Emergency. a National Hall. ck of Prayer. countron Travel. titutional Income. iference Treasurers' Bonds. cials. cials. culation Library Fund iffer Endowment. msient Funds. cellancous.								2,209 30 52,273 99 18,186 13 8,892 08 \$2,662,561 54	\$244,329 85	\$308,815 10	\$3,215,706 49	30 00	158 89		191 40				5,460 29 3,000 00 3,373 42 21,053 77 290,294 85 766 60 27 00 1,890 00 28,113 53	229
Iding Funds rrest concess Relief Fund sionnry and Denconess Pension def from Gifts cials and Miscellaneous Totals Fund Receipts: ts and Bequests ayer Hall Energency a National Hall ek of Prayer contion Travel titutional Income fierence Treasurers' Bonds cials cials culation Library Fund iffer Endowment maient Funds cellaneous cellaneous								2,209 36 52,273 99 18,186 13 8,892 08 \$2,662,561 54	\$244,329 85	\$308,815 10	\$3,215,706 49	30 00	158 89		191 40				5,460 29 3,000 00 3,373 42 21,053 77 290,294 85 766 60 27 00 1,890 00 28,113 53	2 29 21



STATEMENT OF EXPENDITURES ON APPROPRIATIONS, DEPARTMENT OF CHRISTIAN SOCIAL RELATIONS AND LOCAL CHURCH ACTIVITIES

For the Year Ended December 31, 1941

Administration: Salaries Office travel and				\$5,495 00 1,772 14 ————	\$7,267 14
Cultivation	• • • • • • • • • •	 			3,962.08
	***		-		

Total expenditures on Appropriations, Department of Christian Social Relations and Local Church Activities for the year ended December 31, 1941

\$11,229 22

STATISTICAL INFORMATION

A comparison of the authorized and actual expenditures for the year 1941 is summarized below:

	Authorized 1941 Appropriation	Actual Expenditure on Appropriatio n Year 1941	*Over	Per Cent Expended
General administration Joint Division Education	\$71,455 (90 \$76,703	50 *\$5,248 50	107.3
and Cultivation Department of Work in the United States and	171,862 (00 135,385	72 36,476 28	78.8
its Dependencies Department of Foreign	1,535,569 (00 1,424,862	78 110,706 22	92.8
Work Department of Christian Social Relations and Lo-	1,799,234 0	00 1,511,719 2	27 287,514 73	84.0
cal Church Activities	15,000 0	00 11,229 2	22 3,770 78	74.9
Totals	\$3,593,120 0	0 \$3,159,900 4	49 \$433,219 51	87.9

In relation to the income of \$3,215,706.49 received in 1941, the expenditures on appropriations for 1941 may be expressed in the following percentages:

	A mounts		Percentages
General administration	\$76,703		2.4
Joint Division Education and Cultivation	135,385	72	4.2
Department of Work in the United States and its Dependencies	1,424,862	78	44.3
Department of Foreign Work	1.511.719		47.0
Department of Christian Social Relations and Local	, ,		
Church Activities	11,229	22	0.4
Total expenditures	\$3,159,900	49	98.3
Excess of income over expenditures	55,806	00	1.7
Total income received	\$3,215,706	49	100.0

SUMMARY OF CASH RECEIPTS AND DISBURSEMENTS

For the Year Ended December 31, 1941

Cash receipts: For appropriations. For other funds.		49 18		
Total per detailed conference report annexed Other receipts:			\$3,817,506	67
Revolving funds— Woman's Home Missionary Society Woman's Foreign Missionary Society	\$37,500 87,500	00 00		
Board of Missions, Methodist Episcopal Church, South, Woman's Work	125,000	00		
	\$250,000	00		
Less: Portion of revolving fund received in year 1940 (used to pay part of foreign appropriations for year 1941 in advance)	100,000	00		
Net cash received in 1941	\$150,000	00		
Bank loans	125,000	00		
Surplus funds: Methodist Protestant Church	3,033	07		
Woman's Home Missionary Society Board of Missions, Methodist Episcopal Church, South, Woman's Work (cash	16,102			
portion)	47,816 $22,762$	09 06		
Total other receipts		-	364,713	22
Total cash receipts			\$4,182,219	89
Cash disbursements: For appropriations (including advances of \$124,-383.69 made in the year 1941 for the year 1942 and excluding charges for amounts payable at December 31, 1941, on account of appropriations for the year 1941 of \$234,471.59 and excluding charges paid in 1940 by uniting organization of \$162,325.63 in advance for 1941): General Administration	\$71,514 122,910 1,282,153 1,401,026	90 94		
and Local Church Activities	10,880	58		
Total Cash Disbursements on Appropriations.	\$2,888,486	96		
For other funds, per statement annexed For partial repayment of bank loan For refunds	409,378 50,000 22,762	00		
Total Cash Disbursements			3,370,627	21
Cash in banks (including remittances of \$851,940.41 received subsequent to December 31, 1941, from conferences, etc., but applicable to the period then			\$811,592	68
ended)			φοιι, υυ	

SUMMARY OF OTHER FUNDS

	Amounts received by uniting organizations prior to year 1941	Cash received during year 1941	Total	Cash Disburse- ments during year 1941	Unexpended Balances at December 31, 1941
Cultivation Fund	\$131 60	\$3.302 43	\$3,434 03	\$634 77	\$2,799 26
Scholarship funds		30,019 08	30,019 08	22,307 75	7,711 33
Iowa National Esther Hall					
Emergency Fund		3,373 42	3,373 42		3,373 42
Thaver Emergency Fund		3,000 00	3,000 00	2,788 00	212 00
Week of Prayer—1941		113,440 71	113,440 71		113,440 71
Gifts and bequests		5,460 29	5,460 29	2,746 29	2,714 00
Pfeiffer Fund for Ewha Col-					
lege		1,800 00	1,800 00		1,800 00
Cash Supplies		31,210 50	31,210 50	13,621 51	17,588 99
Transient Funds	349 05	33,150 04	33,499 09	19,755 93	13,743 16
Institutional Income		290,294 85	290,294 85	264,512 55	25,782 30
Circulating Library		27 00	27 00	17 32	9 68
Evacuation travel		21,053 77	21,053 77	14,853 10	6,200 67
Home Mission special funds	13,239 35	55,934 23	69,173 58	58,138 32	11,035 26
Conference treasurers'					
bonds		766 60	766 60	702 50	64 10
Specials and Miscellaneous.	362 89	8,967 26	9,330 15	9,300 15	30 00
	\$14,082 89	\$601,800 18	\$615,883 07	\$409,378 19	\$206,504 88

Reconciliation of amounts shown on statement of "Cash Disbursements" for the year 1941 and of the amounts shown on statements of "Expenditures on Appropriations" for the year ended December 31, 1941

	·		AD	D		DEDUCT	
		Per Cash Disbursed	Advances made in 1940 for 1941 Appropriations by uniting Organizations	Amounts payable at December 31, 1941 on 1941 Appropriations not dishursed until 1942	Total	Advances made in 1941 for 1942 Appro- priations	Per Expendi- tures on Appropriations
	General Administration Joint Division Educa-	\$71,514 76	\$3,433 77	\$1,754 97	\$76,703 50		\$76,703 50
ľ	tion and Cultivation. Department of Work in United States and its	122,910 90	4,356 64	8,629 43	135,896 97	\$511 25	135,385 72
T	Dependencies Department of Foreign	1,282,153 94	67,169 73	75,539 11	1,424,862 78		1,424,862 78
	Work Department of Christian Social Relations and Local Church	1,401,026 78	86,988 99	147,336 74	1,635,352 51	123,633 2 4	1,511,719 27
	Activities	10,880 58	376 50	211 34	11,468 42	239 20	11,229 22
	Totals	\$2,888,486 96	\$162,325 63	\$233,471 59	\$3,284,284 18	\$124,383 69	\$3,159,900 49

ADMINISTRATIVE EXPENSE

For Year 1941

(Reclassified for statistical purposes from financial statements annexed)

Executive Office: Salary of executive secretaries, associate secretaries, stenographers, office expense and travel, Foreign and Home Department	\$53,687 1,018 1,577	40
Rent, Foreign Department	1,033	31 40
Miscellaneous	38	40
Treasurer's Office		
Salary of treasurer and assistant treasurers	7,800	00
Bookkeeper and office secretaries	14.592	
Office expense (including bonding)	2.948	08
Rent	2,201	95
Auditing	1.625	
Receptionist—Sixth floor	1.186	
Receptionist—Fifth floor	420	
Transportation Bureau	9.662	
Emergency	329	
Rent (includes Home Department).	8,809	
Pensions (includes entire Woman's Work)	5.382	
Miscellaneous	1,117	
Stock Room and shipping	1.500	
Recording secretary.	1.194	
Office manager	145	
Literature department salary	550	
Diversion department saidly		00
Total administrative expenses	\$116,819	66

In relation to the cash receipts as shown on the conference report annexed of \$3,817,506.67 the expenditures for Administrative Expense amounted to 3.1 per cent.

CULTIVATION, WOMAN'S DIVISION AND WOMAN'S DEPARTMENT— JOINT DIVISION

For Year 1941

Administration:

Authinisti ation.			
Salaries—			
Executive secretaries		\$18,100	00
		9,577	
Office secretaries			
Office expense and travel		7,544	01
Education and cultivation: Literature and publications. Field work. Schools of Missions. Meetings, assembly committees. Interdenominational work. Publicity. Joint work—with Joint Division. Service Department. Inter-board work.	\$18,379 89 5,153 87 2,787 61 6,499 78 2,000 00 500 00 11,893 22 5,848 82 8,000 00		
Library	1,678 17		
Other Joint Items:		62,741	36
Missionary personnel		9,442	77
Board meetings		8.757	
Committees		7,079	
Committees			
President		1,502	
Vice-president		623	
Recording secretary		300	00
Editors office		8,716	
Publications		5,545	74
Distribution literature		11,794	20
Christian Social Relations		11,229	22
Total		\$162,955	21

In relation to the cash receipts as shown on the conference report annexed of \$3,817,506.67 the expenditures for Cultivation Expense amounted to 4.3 per cent.

Financial Report of the Publication Manager

MRS. GEO. W. KEEN

LYBRAND, ROSS BROS. & MONTGOMERY

CERTIFIED PUBLIC ACCOUNTANTS

Carew Tower Cincinnati

Mrs. George W. Keen, Publication Manager, The Methodist Woman,

420 Plum Street, Cincinnati, Ohio.

We have examined the statement of cash receipts and disbursements for the period from January 1 to December 31, 1942, of *The Methodist Woman*. All recorded receipts were deposited in bank and all disbursements were properly supported by paid checks. We also examined invoices and other supporting data with respect to the principal classes of receipts and disbursements sufficient in scope to satisfy ourselves as to the substantial accuracy of such classifications. We did not, however, make a detailed audit of all of the transactions for the period.

In our opinion, the accompanying statements present fairly the cash receipts and disbursements of *The Methodist Woman*, for the period from January 1 to

December 31, 1942.

Cincinnati, Ohio, February 12, 1943.

Lybrand, Ross Bros. & Montgomery.

THE METHODIST WOMAN STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS From January 1, 1942, to December 31, 1942

Balance, January 1, 1942:	· ·		
Due from National Treasurer for advances for account of Junior Friends and Neighbors (collected during 1942) Demand deposits		\$2,366 00 9,092 68	
Cash on hand and postage stamps.		458 11	\$11,916 79
Receipts:			
Subscriptions: The Methodist Woman, singleThe Methodist Woman, combination received from World Out-		\$37,941 95	
look	051 503 51	16,527 37	
The Methodist Woman and World Outlook, combination Less, payments made to World Outlook	\$51,703 51 34,182 14		
World Outlook, single	\$3,525 24	17,521 37	
Less, payments made to World Outlook	3,479 74	45 50	
Assembly Bulletin		45 50 108 95	
Waste paper sold		18 13	72,163 27
			\$84,080 06
DISBURSEMENTS:			
Cost of publication: Printing, binding, and electros Postage and mailing		\$43,190 85 10,920 83	
Circulation department expenses: Postage	\$1,400 65		
Expiration cards	2,713 91 1,145 20		
Office expense	· ·		
Stencils	2,237 12		
Ink	116 82		
InkPaper	116 82 232 00		
	116 82		
Paper Parts	116 82 232 00 128 02	8,057 66	

Financial Report of the Publication Manager

Salaries	12,723 04	
Rent	1,410 06	
Telephone, telegraph, stationery, and postage	308 62	
Travel expense, less refund of \$600	64 08	
Bank service charges	338 92	
	100 00	
Auditing	35 22	
Magazine and book purchases		
Assembly expense	53 74	
Advertising	54 29	
Repairs	12 25	
Notary fees	2 40	
		77,271 96
		\$6,808 10
		40,000 10
D. L December 24, 1042.		
Balance, December 31, 1942:	06 575 15	
Demand deposits	\$6,575 15	
Cash on hand and postage stamps	232 95	
8		\$6,808 10

Publisher's Note: The actual disbursements exceed the actual receipts from subscriptions due to the fact that 81,717 subscriptions were received at the reduced rate for combinations. That has been changed for 1943.

Record of subscriptions by months (not including quantity orders):

January	142,032	July	°160,916
February	146,255	August	160,047
March		September	
April	163,481	October	158,167
May	162,291	November	155,593
June		December	155,283

LYBRAND, ROSS BROS. & MONTGOMERY

Certified Public Accountants

Carew Tower

Mrs. George W. Keen, Publication Manager, Literature Headquarters of the Woman's Division of Christian Service,

420 Plum Street, Cincinnati, Ohio.

We have examined the statement of cash receipts and disbursements for the period from January 1 to December 31, 1942, of the Literature Headquarters of the Woman's Division of Christian Service. All recorded receipts were deposited in bank and all disbursements were properly supported by paid checks. We also examined invoices and other supporting data with respect to the principal classes of receipts and disbursements sufficient in scope to satisfy ourselves as to the substantial accuracy of such classifications. We did not, however, make a detailed audit of all of the transactions for the period.

In our opinion, the accompanying statements present fairly the cash receipts and disbursements of the Literature Headquarters of the Woman's Division of Christian Service for the period from January 1 to December 31, 1942.

Cincinnati, Ohio, February 12, 1943. Lybrand, Ross Bros. & Montgomery.

Balance January 1, 1942:

Other:

LITERATURE · HEADQUARTERS

of the

WOMAN'S DIVISION OF CHRISTIAN SERVICE CASH RECEIPTS AND DISBURSEMENTS From January 1 to December 31, 1942

Balance, January 1, 1942:		
Demand deposits	\$2,736 47 378 52	\$3,114 99
RECEIPTS:		*-,
Literature, textbooks, and miscellaneous sales	\$19,159 83	87,857 75
Prior year For "Week of Prayer" literature: Current year.	1,158 07	
Prior year. Salaries Proceeds from San Francisco office (Note 1). Proceeds from New York office.	3,454 48 2,409 08 4,759 83 600 00 3,210 98	
Rental refund	40 00	34,792 27
Disbursements:		\$125,765 01
Cost of sales, as annexed	\$99,296 54	
Mailing charges, postage, and express. Salaries and wages. Expenses, as annexed:	14,835 10 6,653 58	
OfficeOther	1,403 73 1,018 5 6	402 207 74
		123,207 51
Balance, December 31, 1942.		\$2,557 50
Demand deposits	\$2,262 10 295 40	\$2,557 50
Note 1.—Proceeds from sales of the San Francisco office in the amount of July 1 to December 31, 1942, lost in transit prior to December 31, 1942. Duplicat ary 5, 1943, not included in above receipts.	of \$1,000 for the e remittance re	e period from ceived Febru-
STATEMENT OF EXPENSES		
From January 1 to December 31, 1942		
Cost of Sales: Printing, electros, and art work	\$69,936 94	
Study books. Other books, leaflets, and envelopes.	14,462 89 6,550 33	
Gift boxes, wrappings, and pins	8,346 38	\$99,296 54
Expenses:		
Office:		
Telephone and telegraph. Stationery and office supplies. Service department—mailing cards and supplies.	\$282 50 165 54 163 08	
Postage Furniture and equipment	194 74 152 50	
Furniture and repairs	35 75 191 80	
Rental—San Francisco office Auditing	40 02 100 00	
Assembly expenses Promotion expenses	49 10 28 70	
		\$1,403 73

EI;
Bank service charges
Summer school expenses.
New York office expenses.
Taxes.
Other.

\$1,018 56

Reports of Secretaries of the Joint Division

(Woman's Section)

Organization and Promotion

By MRS. V. F. DeVINNY, Secretary

In OUR Annual Report for 1941, we stated that the organization had passed the exploratory period and was "well established as a smooth-functioning, growing organism," meaning by this, in terms of the dictionary, that "the structure with its parts has become so integrated that their relationship to one another is governed by their relationship to the whole." The increasing unity and cohesion is evident, not alone between different lines of work within the Woman's Society of Christian Service, but also between the organization and the other missionary agencies of the church. Many local societies testify to a growing sense of being an integral part of the total missionary enterprise of the church. Not just in our Student, Young People's, and Children's work is this unity being demonstrated, but it is apparent also in the adult work through District Institutes, Schools of Missions, and other activities carried on by the General Section of the Joint Division.

All this is strengthening and unifying the total missionary approach to our Methodist constituency. Many of our local leaders are taking important places of responsibility on the Board of Missions in their own local churches. Curtailment of large gatherings, because of travel restrictions, is tending to combine meetings of various agencies and in many cases, there is one meeting at which all interests of the denomination are presented. This is valuable to each agency and it also exposes the Woman's Society constituency to a larger

vision of the church in action and develops them in churchmanship.

Organization and Members

The figures on new organizations and new members for 1942 are encouraging (see chart, page 203), but we know we have not reached saturation point in either organizations or members. Conferences are still reporting unorganized churches and thousands of Methodist women haven't yet become members of the Woman's Society of Christian Service. Furthermore, we are faced right now with a greater change in our membership than could have been anticipated even six months ago when we devised a plan to keep track of our shifting members through a transfer card, but even that may not suffice to care for this dislocation of members in certain conferences. Moreover, new industrial areas with their large unchurched populations present a real challenge to us to get information regarding missions and other interests to groups, many of whom have never had contacts with Woman's Societies, or perhaps with any church. These areas are virgin soil where we may be able to increase membership and income if our conferences and our local societies are on the alert.

Field Work

Through the reports of the workers and the reactions from the conferences, through letters and in other ways, we are convinced that field work is one of the most valuable promotional methods this organization carries on for the continuous cultivation of the conferences. Our four full-time workers visited seventy-two conferences during the year. These workers do all types of missionary education and promotional work. They are our ambassadors of good will and the liaison persons who interpret the Division to the constituency and, through their reports to this office, provide us with information regarding the needs of the conferences and help us to better understand the conferences and how to help them strengthen their work. Curtailment of zone and group meetings and the great turnover in officers in local, district, and conference positions also increases the need of the visit of the field worker. Even though it involves more expense for the Division than it has thus far, it is important to keep four full-time workers on our staff.

Missionary Itineration

In August, the names of one hundred foreign and home missionaries were submitted to our office as available for deputation work during the fall of 1942 and some of the number for the spring of 1943. The executive secretaries provided us with suggestions as to the time each missionary could give to this work and recommended the jurisdiction where they felt each should work. Several conferences have sent reports (on blanks provided for this purpose) of the visits of the missionaries. Others, we know, have used missionaries residing in their conferences but have not reported. Twenty-five missionaries had extended itineraries from September through December, ranging from two to six weeks. Most of their contacts have been with local societies. We hope that before June, 1943, every conference will have been visited by at least one missionary.

Emergency Fund

The literature and envelopes for the promotion of the "Emergency Fund" went out early in July, but many conferences did nothing about starting the publicity for this until late in September, and some waited until December to stress it. A number of conferences have overpaid the estimated per capita gift asked of them. Not a few of those that gave the full amount, or overpaid, have also increased their pledges liberally for the year. These deserve special commendation for the fine spirit displayed when they were asked for this additional gift. A last appeal for this fund appears in the December issue of The Methodist Woman. The treasurer's books will be open to receive these gifts to the end of 1942.

"Seven Keys to Progress"

To further the promotion of organizational activities in the local societies, specific aims have been set for 1943, called "Seven Keys to Progress." The poster and a methods leaflet to implement the plan will be circulated to all local societies. These plans are being publicized in the December issue of The Methodist Woman. Likewise, "Seven Keys to Progress" are suggested for conference attainment. With these standards for both local societies and conferences, based on the things which are so vital to the strengthening of the organization and to maintaining an increased interest and support, we do anticipate progress in 1943 despite the untoward conditions throughout our country and the world.

Forward Now!

Above the noise of battle, and the cataclysmic movement of events, we must see this organization as a part of a great spiritual movement for bringing the kingdom of God on earth. If the organization is to go forward with any certainty, if it is to make a vital contribution to the new age and to the building of the Kingdom, a greater missionary passion on the part of every individual

member is a first requisite, right now.

To do this will involve unselfishness, personal surrender and sacrifice above and beyond anything we have yet experienced. It means for each of the more than a million Methodist women in the membership of this organization increased faith in the cause and a new quality of holy daring that will not falter in the face of the difficult or seemingly impossible. It means new achievements wrought out in sacrifice; a new type of courage; it means giving of ourselves and our substance; it means entering vicariously into the needs of humanity. Jesus took it upon himself, and so must we, if we are to have "A New World Wherein Dwelleth Righteousness."

SUMMARY OF ANNUAL REPORTS

of the

Conference Corresponding Secretaries, Woman's Society of Christian Service 1942

Mrs. V. F. DeVinny, Secretary of Organization and Promotion

Number Number Societies Ship Ship		I.	1				1	
Northeastern Jurisdiction— Baltimore. 446 22,768 33 967 15 80 1								Observ.
Northeastern Jurisdiction	CONFEDENCE							Week of
Baltimore		- Cocretics					(part)	- Trayer
Este		446	22 768	22	067	15	80	114
Este	Central New York		12,667		281			66
Este	Central Pennsylvania		18,239	14		1	57	99
New York	East German	26	1,112			• • • • • •		14 65
New York	Genesee	258	13,749					69
New York	Maine		4,230					18
New York	Newark		13,550	12	345	10	25	42
New York	New England Southern		5,873	10	74		7	11
New York	New Hampshire		3,820					25
Northern New York	New York		1 1, 100					49 56
Northern New York	New York East		13,673					64
Philadelphia	Northern New York		6,668	2	208			11
Prittsburgh	Peninsula		17,716					31 75
Troy	Pittsburgh	378	23.717					140
Southeastern Jurisdiction	Troy	276	14,637	15	544	9	39	50
Southeastern Jurisdiction	West Virginia		23,924	48			270	298 73
Southeastern Jurisdiction	wyoming		10,033				. 20	
Alabama	~	5,435	282,827	257	9,283	181	1,122	1,370
Florida	Alabama	203	8 054	0	950	1.4	276	200
Holston			16.027					276 232
Louisville					1,066			240
Memphis 305 11,422 10 856 26 279 22 Mississippi 255 7,035 7 15 7 20 North Alabama 409 12,777 22 875 31 374 22 North Garolina 503 18,614 15 824 22 227 3 North Georgia 524 21,433 9 1,019 76 113 22 North Mississippi 229 6,173 3 57 12 102 11 South Carolina 250 8,756 11 422 3 247 16 South Georgia 350 11,253 7 676 10 201 20 *Pennessee 294 10,081 9 507 20 11 22 167 20 *Virginia 301 10,704 3 640 22 167 20 167 20 11 109	Louisville		9,392					157
Mississippi	Memphis		11.422					123 229
North Carolina 503 18,614 15 824 25 227 32 8 North Georgia 524 21,433 9 1,019 76 113 22 229 6,173 3 57 12 102 17 12 102 17 12 12 12 12 12 12 1	Mississippi		7,035	7		15		203
*North Georgia			12,777			31	374	282
North Mississippi 229 6,173 3 57 12 102 12	*North Georgia		21.433			76		321 206
South Georgia 350 11,253 7 676 10 201 20 20 20 20 20 2	North Mississippi		6,173	3	57	12	102	129
*Tennessee			8,756			3		105
Upper South Carolina	*Tennessee			9			201	206 169
Central Jurisdiction	Upper South Carolina		10,704	3	640	22		200
Central Jurisdiction— 6,495 228,421 210 11,725 356 3,389 3,88 Atlanta 78 1,387 10 387 4 70 Central Alabama 71 983 29 Central West 49 837 61 3 24 24 24 24 20 16 3 24 20 22 24 22 22 22 22 22 22 22 22 22 22 22	Western North Carolina		33,557					534
Central Jurisdiction— 78 1,387 10 387 4 70 Central Alabama 71 983 29 20 Central West 49 837 61 3 24 Delaware 181 4,386 12 219 3 105 East Tennessee 59 910 4 4 20 15 Florida 108 3,920 15 84 35 87 Louisiana 76 1,837 52 52 48 52 Mississippi 78 1,089 6 253 48 58 North Carolina 109 1,516 13 136 1 9 Savannah 33 414 1 9 18 South Carolina 163 3,053 9 281 9 154 South Florida 31 700 100 20 10 2 Southwest 30 3	Western Worth Caronna		21,024			41		282
Atlanta 78 1,387 10 387 4 70 Central Alabama 71 983 61 3 24 Central West 49 837 61 3 24 Delaware 181 4,386 12 219 3 105 5 East Tennessee 59 910 4 4 20 Florida <	Control Invitation	6,495	228,421	210	11,725	356	3,389	3,894
Central Alabama 71 983 29 Central West 49 837 61 3 24 Delaware 181 4,386 12 219 3 105 5 East Tennessee 59 910 4 4 20 15 4 35 87 10		78	1 387	10	387	1	70	8
Central West 49 837 61 3 24 Delaware 181 4,386 12 219 3 105 East Tennessee 59 910 4 4 20 Florida 108 3,920 15 84 35 87 Louisiana 76 1,837 52 53 48 35 48 35 48 35 48 35 44 34 34 34 34 34 34 34	Central Alabama	71	983					23
East Tennessee 59 910 4 4 20 2 Florida 108 3,920 15 84 35 87 1 Lexington 108 3,920 15 84 35 87 1 Louisiana 76 1,837 52 52 48 5 Mississippi 78 1,089 6 253 48 3 North Carolina 109 1,516 13 136 1 9 Savannah 33 414 1 9 18 3 154 15 1								21
Florida						3		57 20
Louisiana	Florida		<i></i>				20	20
Mississippi 78 1,089 6 253 48 North Carolina 109 1,516 13 136 1 9 Savannah 33 414 1 9 18 18 South Carolina 163 3,053 9 281 9 154 15 South Florida 31 700 100 20 10 2 Southwest 1 100 20 10 2 Tennessee 39 960 5 94 39 Texas 83 1,572 386 13 70 6 Upper Mississippi 68 680 6 40 25 25 Washington 159 4,197 33 441 1 144 2 *West Texas 59 881 2 11	Lexington			15	84	35		71
North Carolina 109 1,516 13 136 1 9 Savannah 33 414 1 9 18 South Carolina 163 3,053 9 281 9 154 15 South Florida 31 700 100 20 10 2 Southwest 39 960 5 94 39 Tennessee 39 960 5 94 39 Texas 83 1,572 386 13 70 6 Upper Mississippi 68 680 6 40 25 Washington 159 4,197 33 441 1 144 2 *West Texas 59 881 2 11	Mississippi			6	253	• • • • • •		30
Savannah 33 414 1 9 18 South Carolina 163 3,053 9 281 9 154 15 South Florida 31 700 100 20 10 2 Southwest 39 960 5 94 39 39 Texnessee 83 1,572 386 13 70 6 Upper Mississippi 68 680 6 40 25 Washington 159 4,197 33 441 1 144 2 *West Texas 59 881 2 11	North Carolina	109				i		7
South Florida 31 700 100 20 10 2 Southwest 39 960 5 94 39 39 Tennessee 39 960 5 94 39 39 30 <td< td=""><td>Savannah</td><td></td><td></td><td></td><td></td><td></td><td>18</td><td>5</td></td<>	Savannah						18	5
Southwest 39 960 5 94 39 Texas 83 1,572 386 13 70 60 Upper Mississippi 68 680 6 40 25 Washington 159 4,197 33 441 1 144 *West Texas 59 881 2 11	South Florida			9				154 25
Texas. 83 1,572 386 13 70 60 Upper Mississippi 68 680 6 40 25 Washington 159 4,197 33 441 1 144 *West Texas 59 881 2 11	Southwest							
Upper Mississippi 68 680 6 40 25 Washington 159 4,197 33 441 1 144 *West Texas 59 881 2 11		39		5				7
Washington. 159 4,197 33 441 1 144 2 *West Texas. 59 881 2 11	Upper Mississippi			6				60 6
	Washington	159	4,197	33	441			25
1,444 29,322 116 2,506 89 904 51	*West Texas	59	881	2		• • • • • •		
27,000 37 904 31		1.444	29.322	116	2 506	89	904	519
			,022	110	2,550	0,9	304	319

^{*}Figures compiled from Quarterly Reports in absence of Annual Reports.

Summary of Annual Reports—Concluded

T							
Conference	Number Societies	Member- ship	New Societies	New Members	Eff. Aims (all)	Eff. Aims (part)	Observ. Week of Prayer
North Central Jurisdiction— Central Northwest Dakota Detroit †Illinois. Indiana Iowa-Des Moines Michigan †Minnesota North Dakota North Indiana North-East Ohio Northern Minnesota Northwest Indiana Northwest Iowa Northwest Iowa Northwest Iowa Northwest Iowa Nortwegian-Danish Ohio †Rock River Southern Illinois Upper Iowa West Wisconsin	(Merge 174 500 606 451 462 162 162 136 457 641 179 262 199 37 1,056 347 245 202 212 212		her confe		9 18 18 12 12 14 4 9 6 4 24 24 11 12 2 64 17 2 17 10	23 126 149 141 168 149 26 188 87 155 57 77 67 101 188 469 123 59 84 118	277 900 1588 1533 1555 1066 200 344 103 2311 722 722 722 229 77 15 2599 1488 522 86 53
*Wisconsin	6,980	371,106	222	13,807	278	2,195	1,987
South Central Jurisdiction— Central Kansas Central Texas East Oklahoma Kansas *Indian Mission. Little Rock. Louisiana Missouri. Nebraska New Mexico North Arkansas North Texas North Texas St. Louis Southwest Texas St. Louis Southwest-Mexican Southwest Missouri Southwest Texas Texas Texas Texas Texas Texas Texas Texas Texas	400 245 203 357 41 196 253 256 482 22 219 215 61 309 227 322 321	23,344 8,740 8,292 20,247 423 8,361 9,527 8,312 23,518 3,941 19,446 11,020 7,325 7,946 1,000 12,168 9,491 11,749 12,014	177 122 33 44 	1,097 783 955 	21 43 13 9 	178 200 107 90 	190 216 131 81 11 121 197 125 76 89 141 141 187 197 15 130 181 120 129
Western Jurisdiction— *California Colorado Idaho Montana Oregon Pacific-Northwest Southern California-Arizona Utah Mission Wyoming State Hawaii	4,684 263 171 42 84 147 213 274 17 32 1,243	196,864 15,126 9,161 3,526 3,505 7,657 10,054 23,899 514 1,495 74,937	139 3 21 2 4 2 7 5 2 2 2 48 (in one s	724 635 134 140 414 437 1,968 54 71 4,577 ociety)	259 13 2 6 3 7 6 1 	2,281 25 36 15 32 44 260 2 14 428	2,578
Hawaii	1,246	$-\frac{30}{74,967}$	48	4,577	38	428	278
Grand Total	,	1,183,507	992	52,957	1,201	10,319	10,626

^{*}Figures compiled from Quarterly Reports in absence of Annual Reports.

[†]Conferences absorbing membership of Central Northwest Conference.

Missionary Education

By MRS. HELEN B. BOURNE, Secretary

A GROWING understanding and constructive use of the total educational plans for the Woman's Society of Christian Service are encouraging even though at times the use of them may appear inadequate and superficial. It is necessary to review and evaluate these plans as effective means for realizing the objectives of the Woman's Society of Christian Service. The purpose of the organization always must be the realizable objective. Accordingly, those responsible for education and cultivation in all areas have not failed to consult and plan together the educational work of the Woman's Division for the Woman's Society of Chris-

tian Service.

For the cultivation and use of monthly program materials, the two periodicals and other literature, this department accepts a share of responsibility, and acts on the assumption that these elements are basic to the educational plans. The educational work also includes a more extensive and comprehensive study program, any part or all of which may be used according to the interest and progress of the membership of a society and its local situation. The best use of this part of the educational process involves careful consideration by a study committee of the society co-operating closely with the program committee in order to co-ordinate the society's total educational work throughout any year. Such wise planning by many societies has produced a more intelligent and broadened prayer life, a service spiritually motivated, and in many cases gifts that cost the giver serious prayer and consecrated service and are, in

consequence, sacrificial gifts.

During the summer, thirty-three schools were conducted under the auspices, direct or indirect, of the Woman's Division or conference Woman's Societies of Christian Service. Four of these were jurisdiction schools, held in co-operation with the Board of Education and jurisdiction Woman's Society of Christian Service; seventeen were pastors' or Christian workers' schools, and twelve were schools or institutes or assemblies sponsored by conference Woman's Societies schools or institutes or assemblies sponsored by conference Woman's Societies of Christian Service. A total of these summer opportunities shows that more than six thousand members of Woman's Societies were eager for the cultivation afforded, and over 1,200 course cards were earned by students in the accredited classes studying "Latin-American Missions," "Planning for Peace," "The Work of the Woman's Society of Christian Service," "A Workshop in Missionary Education," or some Bible course. Courses were offered in the areas of Christian Stewardship, Methods of Program Building, Christian Social Relations, Wesleyan Service Guild, etc., in which no course cards were given as these were directed solely by officials of the Woman's Society of Christian Service. Most Church, a majority of them outstanding women. One of the finest contributions our society makes to the total educational work of our church is manifest in this particular field of service.

The co-operation in city-wide and state institutes with United Councils of Church Women and also in interdenominational schools and summer conferences furnishes to hundreds of Methodist women a much-needed and welcomed type of intellectual and spiritual fellowship, and is the inspiration for many kinds of co-operative Christian service.

co-operative Christian service.

A responsibility of this department is cultivation in the interest of Special A responsibility of this department is curtivation in the interest of special Missionary Projects by which individuals and conferences share specifically in the support of the entire missionary enterprise. A great deal of information has been gathered and forwarded to jurisdiction and conference secretaries. Direct word concerning the many Special Missionary Projects in foreign fields could not, as heretofore, be sent promptly and frequently in the midst of the present world tumult. This very fact added to the greater need should stimulate the programment of a Special Missionary Project to be all the more realous. each former supporter of a Special Missionary Project to be all the more zealous in giving the amount of money previously donated to the cause of missions, else the total cause suffers because of the lack of loyalty of any one person or group.

Our educational worker, Miss Sanders, has had a full program of work in educational seminars, Christian workers' schools, conference and jurisdiction schools, district institutes, and in other kinds of meetings of the Woman's Societies of Christian Service. She has prepared eight accredited courses and taught them in the various schools of The Methodist Church, beside conducting seminars in methods of program building and other phases of woman's work. These seminars have proven of unusual practical value, meeting specific needs in the Woman's Society of Christian Service. She taught in eight schools during the summer, in addition to spring and fall itineraries. Her work and its results

are highly satisfactory.

This department has had opportunities for joint education and cultivation through direct avenues of service to the local church. The responsibility of women members in definite relationships to the total policy of education and cultivation has been clearly defined and attempts have been made to stimulate the full and effective use of these relationships in district missionary institutes, in the church Board of Missions and Church Extension, the School of Missions or church-wide study classes, the interpretation of literature, especially of World Outlook as a church-wide magazine, and cultivation in the interest of World Service giving, as well as creating new and increased interest in all leadershiptraining opportunities available to church members. Acquainting women with the scope of the missionary work of The Methodist Church and acquainting pastors and laymen with the quality of service women should render the church has been one of the major objectives. It was especially auspicious that the study planned by the Joint Division of Education and Cultivation was on the same theme as the interdenominational emphasis which many churches used last fall or will use this spring, Latin-American Missions. In summer schools, institutes, assemblies, and conferences, in fall institutes and educational seminars, preparation and training for widespread and fruitful study of this theme began. This was assiduously followed up in districts across the church. There seems justification for the belief that the Good Neighbor Policy will become, among thousands of thinking Methodists, the policy of Christian brotherhood implying a Christian world brotherhood.

The Woman's Section of the Joint Division of Education and Cultivation co-operates with the Nashville Branch of Methodist Information of which Mrs. C. W. Turpin is manager. While the work of the manager has been confined mainly to the Southeastern and South Central Jurisdictions, several lines of national importance have been stressed. Notably: The Woman's Assembly at Columbus, Ohio, through advance publicity touching every conference society in the connection and through the editorship of the Assembly Bulletin; Scarritt College through numerous news and feature stories in local papers and the general church press; the school of missions at Lake Junaluska in all papers of the South; the Wesleyan Service Guild, through a feature story in The Christian Advocate, and the Day of Prayer sponsored by the Federation of Methodist Women which was widely publicized. Activities of the Woman's Society of Christian Service and of the Wesleyan Service Guild in the conferences have been publicized in state and local papers. Posters have been sent to conference meetings and suggestions given for presenting the woman's work at annual meetings and for securing subscriptions to The Methodist Woman and World Outlook. Recently the manager visited Eliza Dee Home at Samuel Huston College for Negroes in Austin, Texas, and has written up this project for publi-

cation in connection with Race Relations Sunday.

The help received by this secretary from the conference and jurisdiction secretaries and other officers is hereby gratefully acknowledged. The good letters and reports received, the personal interviews held, and the various meetings attended were means of fellowship in service which were most enriching. We believe these contacts and our participation in conference and district meetings and in summer schools and conferences are safe ways of learning how to help direct the educational work of the Woman's Societies of Christian Service. For the assistance in the office of our excellent and efficient secretary, we are deeply grateful.

Statistics of the approved study work for 1942 appear on the following pages.

SUMMARY OF ANNUAL REPORTS ON MISSIONARY EDUCATION, 1942

Number Study Classes Classes	Number n Educa- tional Seminars 6
Atlanta. 6 82 3 Central Alabama 3 30 Central West 13 144 2 8 2 Delaware 35 425 1 25 18 11 East Tennessee 3 72 1 Florida 6 50 Lexington 14 320 1 8 7 Louisiana 17 291 3	350
Atlanta. 6 82 3 Central Alabama 3 30 Central West 13 144 2 8 2 Delaware 35 425 1 25 18 11 East Tennessee 3 72 1 Florida 6 50 Lexington 14 320 1 8 7 Louisigna 17 291 3	350
Florida. 6 50	
Mississippi 7 79 2 2 7 86	42
Mississippi 7 79 2 2 7 86 North Carolina 4 76 1 '10 '10 Savannah 3 73 4 South Carolina 10 150 1 2 25 4 Southwest 5 129	5 3 75
Tennessee	
West Texas	701
	781
North Central Jurisdiction— 161 1,037 10 4 3 Dakota 271 4,250 5 26 47 30 Illinois 166 2,771 2 60 93 29 Indiana 280 3,493 2 24 68 19 Iowa-Des Moines 282 2,604 25 40 17	25 848 100
Michigan	375 150
North Indiana 327 5,443 11 52 19 27 North-East Ohio 167 3,572 4 30 69 24 Northern Minnesota 117 1,958 10 5	278 450
Northwest Iowa	1,000
Rock River 148 2,653 3 45 75 88 Southern Illinois 66 671 30 43 4 Upper Iowa 74 1,362 8 20 11 West Wisconsin 148 2,527 5 16 4 8 Wisconsin 68 1,294 4 3 49 14	1,128 142 75
Total	5,571
Northeastern Jurisdiction— Baltimore	252
Central New York. 109 1,419 7 50 81 10 Central Pennsylvania 40 395	253 594 87
	100 44
New England 23 323 3 6 10 New England Southern 29 383 2 4 1 New Hampshire 4 2 1 1	5
New Jersey 82 1,500 1 30 28 New York 9 252 5 109 16 New York East 108 1,160 2 10 8 Northern New York 39 420 29 1 Peninsula 112 1,810 4 6 200 8	46 2 6 60
Peninsula 112 1,810 4 6 200 8 Philadelphia 554 8,571 1 8 32 1 Pittsburgh 144 2,185 6 3 51 32 Total 145 100 1	12 62 135
Pellislia	100 300 300
Total	2,106
10tat 2,303 35,724 96 207 679 238	2,10

Summary of Annual Reports on Missionary Education, 1942-Continued

Conferences	Number Study Classes	Number in all Classes	Number Classes Granted S. J. R.	Number Joint Classes	Number Reading Circles	Number Librar- ies	Number in Educa- tional Seminars
South Central Jurisdiction—							
Central Kansas	174	2,468	84	8	167	4	
Central Texas	607	11,885	134	22	161	75	250
East Oklahoma	367	7,005	76	21	30	14	1,000
Kansas	170	2.917	26	22	26	28	200
Little Rock	405	7,701	96	22	31	48	600
Louisiana	402	8,507	48	40	44	49	365
Missouri	254	3,805	27	37	57	20	9
Nebraska	197 176	3,556	24	3	46		27
New Mexico	477	3,226 7,290	34 144	13 52	16 63	13 48	700
North Arkansas North Texas	545	11,481	158	41	233	107	491
Northwest Texas	613	9.053	147	89	42	51	140
St. Louis	190	4.343	22	13	41	25	14
Southwest Missouri	265	4,662	26	26			27
Southwest Texas	473	7,999	120	39	74	67	102
Texas	871	14,456	263	16	24	42	1,021
West Oklahoma	392	7,043	83	25	57	59	
Total	6,636	117,955	1,488	495	1,216	650	4,946
Southeastern Jurisdiction-							
Alabama	346	5,908	90	50	18	98	375
Florida	605	12,676	36	56	74	86	642
Holston	447	13,405	38	107	56	110	2,155
Kentucky	227	4,320	45	37	18	25	190
Louisville	297	5,593	22	56	36	29	275
Memphis	384	7,061	125	83	19	51	600
Mississippi	409	10,214	288	18	59	41	569
North Alabama	681 800	11,589	75 85	103	15 115	39 180	
North Carolina	697	13,258 10,923	117	175	68	33	1,000
North Mississippi	315	6,737	81	58	72	26	1,000
South Carolina	249	3.640	147	11	6	8	25
South Georgia	406	7,252	94	42	41	22	30
Tennessee	306	7,149	46	78	51	73	1,000
Upper South Carolina	512	8,116	96	42	29	8	500
Virginia	707	12,905	127	142	177	100	621
Western North Carolina	1,145	19,385	172	195	163	173	1,850
Cuba	Included	in the tot	als.				
Total	8,533	160,291	1,684	1,257	1,017	1,102	10,081
Western Jurisdiction—							
California	336	4,544	6	33	117	25	660
Colorado	61	1,267	2	11	16	6	50
Idaho	29	457		2	5	3	100
Montana	35	641		15	49		
Oregon	145	3,736			17	20	107
Pacific Northwest	76	706	1	11	19	17	311
Southern California-Arizona	548	13,212	30	15	92	119	1,600
Utah	40	31 533		1	1 14	4	32
Hawaii		od work u		ulties.	14	*	
T-4-1	1,272	25,147	41	88	330	194	2,860
Total	1,272			1			1

REPORT OF JURISDICTION SCHOOLS Number Enrolled Number Enrolled Number Enrolled Number Board of Education Credits Central, Gulfside, Waveland, Miss. 226 74 74 110

Summary of Annual Reports on Missionary Education, 1942—Continued

REPORT OF PASTORS' OR CHRISTIAN WORKERS' SCHOOLS

	Number Enrolled in Missions Course	Number Board of Education Credits
Alabama, Montgomery, Ala		39
Arkansas, Conway, Ark.		21
Baltimore, Westminster, Md	30	25
Central Texas, Georgetown, Tex		17
Georgia, Macon, Ga		31
Holston, Bristol, Va	41	27
Louisiana, Shreveport, La	54	24
Memphis, Jackson, Tenn	57	50
Mississippi, Biloxi, Miss	50	32
North Alabama, Boaz, Ala		58
North Carolina, Durham, N. C	95	42
North Mississippi, Mathiston, Miss	28	16
North Texas, Dallas, Tex	76	49
South Carolina (Central Jurisdiction), Camden, S. C		35
Virginia, Lynchburg, Va		56
West Virginia, Buckhannon, W. Va	54	43
m - 101 1 46	220	5.5
Total Schools, 16	820	565

WOMAN'S DIVISION OF CHRISTIAN SERVICE CONFERENCE SCHOOLS

	Number in Attendance	Number Board of Education Credits
Central Pennsylvania, Newton-Hamilton, Pa	203	48
Erie, New Wilmington, Pa	90	
Genesee, Silver Lake, N. Y	140	
Illinois, Lewistown, Ill	450	41
Montana Institutes	350	
North-East Ohio and Ohio, Lakeside, Ohio	597	
Northwest Iowa, Lake Okoboji, Spirit Lake, Iowa	200	
North Indiana, Leesburg, Ind	700	
Northwest Indiana, Battle Ground, Ind	118	
Ohio, Sabina, Ohio	448	
Rock River Institute, Des Plaines, Ill	800	
Rock River Institute, Lena, Ill	135	
Washington (Central Jurisdiction), Baltimore, Md	45	
		
Total Schools, 13	4,276	89
Grand Total Schools, 33	6,018	1,143

Wesleyan Service Guild

By MARION LELA NORRIS, Secretary

TO HELP bring the kingdom of God on earth is the aim of the Wesleyan Service Guild.

Challenge Today

Guilds need to be enlarged and strengthened. New units should be organized. "We expect great things of the Guild today," an executive of the Woman's Division of Christian Service said recently. "It can reach the women

now going into employment as no other agency in our church."

"Before Pearl Harbor only about one in one hundred wage earners was a woman," a government bulletin says, "but a year later it was one in ten." This number is increasing daily. The same bulletin makes clear one line of Guild number is increasing daily. The same bulletin makes clear one line of Guild service today: "The unattached woman going into a strange community where work is unfamiliar and strenuous, hours are irregular due to frequent change of shifts, living conditions uncertain or wholly unsatisfactory, is in sore need of friendly services from those already on the ground if she is to give her best to the work she has been brought there to do and be released at the end of the emergency with increased rather than depleted capacity."

Highest Use of Leisure

Every employed woman must have some relaxation. Whether this will be good or bad depends largely on what is available near by and on the conditioning factors in herself—her personal interests and the degree to which she has physical energy and moral stamina to choose what she knows are the higher

values for herself tomorrow as well as today.

"If people are worked too hard," says Dr. Leslie M. Weatherhead, "the few hours of leisure they do have find them exhausted not only physically, but emotionally also. Then they cannot use their leisure in creative activity. They are too tired for music, art, literature, let alone worship. They take their pleasure from those sources which demand least from them. . . . The church then must not only fight against bad industrial conditions and the overstrain of the workers, but ought to be ready to offer, wherever necessary, facilities for the most creative use of leisure. . . . The church of the future will meet the new age only if she has a relevant word to say on the whole problem of leisure."

Civilian Defense Worker

A new project is being initiated by the Guild. An experienced worker is being sent into typical civilian defense areas to discover how the Guilds can help lonely defense workers and tie them up with the churches. From her experience suggestions will be made to Guilds in other areas.

Spiritual Emphasis

To concentrate attention on that most vital need of all-enrichment of spiritual life—the Guild has a spiritual enlistment card which may be used uniformly by all members of a unit, or individually, to deepen the relationship with our Heavenly Father.

Mission Projects

Since the work of the Woman's Division of Christian Service is too extensive to be presented each year without mental indigestion, certain projects of particular interest to employed women are chosen and listed in the Guild Handbook. In addition units may contribute to any work of the Woman's Division. The Guild follows two basic principles: presenting the needs of the fields and opportunities for service in a challenging manner; and receiving pledges and gifts to meet these needs.

Trained Workers

The Personnel Department is continually looking for missionaries. Several of the candidates accepted since unification were Guild leaders. Lena Knapp had not thought of becoming a missionary until she had become an active Guild member. We hope that the Guild and the Woman's Society together can provide a way in which more people like her can go to the mission field.

Community Service

What our Committee on Christian Social Relations and Local Church Activities can do to meet the needs of employed women is limited only by the imagination, ingenuity, and willingness of Guild members to work, pray, and pay.

May the united effort of the Woman's Society and the Guild hasten the

coming of "a new earth wherein dwelleth righteousness."

Student Work

By MRS. LENORE E. PORTER, Secretary

FROM the beginning of this quadrennium the secretaries of student work of the Board of Missions and Church Extension and of the Board of Education, have been correlating their program recognizing the fact that the *Discipline* gives

each board direct access to the campus.

For that reason your secretary has had opportunity to integrate the work of the three departments of the Woman's Division into the Methodist Student Movement as well as to help plan the total program. Through the local secretaries of student work, guided by conference and district secretaries, implementation is being set up with the campus directors, student chairmen, and pastors. She is jointly responsible with Mr. D. C. Baldwin for the missions' emphasis.

Reports show the student secretaries doing excellent work keeping in touch with student-age youth leaving the home church for campuses, camps, and defense-industry areas, receiving that youth upon return or introducing the youth to the new situation, finding the foreign and minority-group students, being the mother counselors to all, placing literature with camps and camp groups and in their libraries. They help promote acquaintance with our mission work at home and abroad, campus mission projects, and encourage interdenominational co-operation.

Meetings and Some of the Work Jointly Planned With Board of Education

The Second National Methodist Student Conference met in Urbana, Illinois. The First National Convocation of Methodist Youth Fellowship met in Oxford,

Ohio, in which the Methodist Student Fellowship was a section.

To these conferences the Joint Division sent nationals and missionaries. With them your secretary planned international teas, creative interest hours, and informal discussions on world conditions, which attracted a daily attendance from 200 to 500. "The effect of this acquaintance with the church at work cannot be estimated."

The four Regional Student Leadership Training Conferences in June. Students came asking for techniques for their newly adopted mission program.

The National Student Planning Commission adopted this program as suggested by your representative.

Co-operation with the Lisle Fellowship Groups.

Investigation on possible student projects in camp and industrial areas was also made.

The National Japanese-American Student Relocation Council. Your secretary represented the student staffs of the two boards, her particular concern being local community co-operation.

Literature Co-operatively Planned

The Methodist Student Movement Bulletin, the national program guide for student directors. Your secretary contributes program suggestions for missions chairmen.

motive, which features articles on missions.

The Student Program Packet. While originating in the Woman's Division is now prepared in the Joint Division. With last year's subject matter still pertinent the following additions were made:

The leaflet, "Christians in World Order," on the South American study.

A mimeographed description of the Home Mission Project as listed for students.

A booklet on the Christian Colleges abroad (in preparation).

The picture folder, "Students Serve the World Today."

Miscellaneous free pamphlets on missions, Christian social relations, and book lists.

A world map for campus and camp use indicating locations of the colleges at home and abroad and the church at work in war countries.

Literature prepared for use of student secretaries especially was: Duties and Plans; the channeling cards for relaying names; the introduction card to give youth and an instruction leaflet on the use of the cards.

Meetings arranged through the Woman's Division were for the jurisdiction secretaries, the Advisory Committee on Student Work, student secretaries attending the assembly and at the jurisdiction meetings.

The value of the work being done by the student secretaries for those going to campuses, to camps, and defense-industry areas cannot be overestimated. No more important work presents itself to women today than the expressing of the Love of Christ to students and young people of all lands, all creeds, all races. Student secretaries everywhere will be untiring in their efforts to undergird the church and help youth face the days ahead as together they strive for the World Christian Community.

Young Women's and Girls' Work

By HELEN L. JOHNSON, Secretary

WHEN one looks back over the activities and experiences of the year she notes especially the reasons for encouragement and the problems. We feel that the unified plan for the missionary education of Methodist youth is gaining momentum. There is every evidence that throughout the church young people and leaders are seeking to make this plan an integral part of the ongoing program. We note some of the problems.

The Methodist Youth Fund

The year's figures show that of the 104 annual conferences listed 98 had contributed to the Methodist Youth Fund. The total amount received in the year from June, 1941, to June, 1942, was \$82,033.45. This total was divided as follows: World Comradeship \$40,297.80 and Woman's Division of Christian Service \$41,745.65. In 32 conferences the Woman's Society received less than 50 per cent; in 66 conferences they received more than 50 per cent. We expected some losses in the adjustment to the plan of the Methodist Youth Fund, but the losses sustained are greater than expected. We are well in the second liscal year and should see more encouraging results. The young people and leaders in each local church should know the plan and assume responsibility in promoting it. Learning and sharing cannot be separated in any program that lives. We are primarily interested that there shall be developed among the young people a knowledge of and sense of participation in the world mission of our church. The Methodist Youth Fund reaching across the world demonstrates "How to be kind in a world of ruthlessness, how to be generous in a world of greed, how to be Christian in a non-Christian world." world of greed, how to be Christian in a non-Christian world."

The Joint Committee

The lack of the Joint Committee on the Missionary Education of Youth in the local church (and on each level) is a distinct barrier. One of its major tasks is to channel information from the general Board of Education and the Board of Missions and Church Extension, including the Woman's Division, to the youth of the local church. Many churches lack the basic organization, and the pastors have failed to initiate the plan.

Literature

It has been a pleasant experience to co-operate with Miss Emily Hodder, of the Joint Department of Missionary Education, in the preparation of leaflets and curriculum materials. "Do You Know the Answer," a question-and-answer leaflet for workers with the Commission on World Friendship, has been popular and helpful. The mimeographed booklets prepared for leaders in summer institutes, camps, and assemblies were quite widely used. An intermediate unit, "Methodists at Work in Mexico," a Methodist supplement to a Missionary Education Movement text, is a new venture for intermediates.

We are encouraged with the number who are using the designated programs for the Internet Course of Circle 17.

for the Interest Groups of Girls. The programs this year are built around the

hymn, I BIND MY HEART THIS TIDE.

Summer Schools and Promotion

We have been gratified with the reports from twenty-two summer schools for girls sponsored by the Conference Woman's Society of Christian Service. Many girls who were in these schools will be leaders in the woman's work in a few years and the fellowship with leaders and missionaries gives them an impressive understanding of the work during the years when impressions mean a great deal.

Youth Caravan Training Centers, leadership schools, summer schools, workers' conferences, and the National Convocation of the Methodist Youth Fellow-

ship have provided enriching contacts.

The Covenant of the Methodist Youth Fellowship expresses youth's dedication to purposeful living.

"It is our purpose in the Methodist Youth Fellowship:

-to live clean lives following the highest that we know;

-to give our loyalty and service through The Methodist Church of which we are a part, working with others that she may more perfectly follow the Master and more worthily bless mankind;

-to hold the ideals of unselfish service ever before us, striving continually for human betterment, placing the welfare of others above

-and in simple trust, to follow Jesus as our Saviour and Lord."

Children's Work

By RUBY VAN HOOSER, Secretary

A MONG the insistent calls that come to the Christian church in the confused world of today none is more clear than that to help its children achieve growing experiences of understanding, appreciation, and friendship with people of all the world family. It is quite clear, too, that the church is facing a situa-tion in which it is becoming increasingly difficult to make progress toward the accomplishment of this goal.

Significance of the Program of Missionary Education of Children

It is necessary to hold these facts steadily in mind as we try to evaluate the significance of our work with boys and girls during the past year. In October, 1941, approved by the Interboard Committee on Missionary Education, a new plan of co-operation had gone into effect among the church's workers with children. It seems now as if the leaders were getting ready just in time

to meet the larger demands with which they were soon to be confronted.

During the year reports show that over 125,000 children have been engaged in the study of the missionary emphasis for 1942. The most important fact of the past twelve months, therefore, is that thousands of boys and girls throughout Methodism have had actual experiences of friendship and Christian fellowship with children in this country and in countries afar.

Missionary Emphasis for 1942

During the first and second quarters of 1942 the children were concerned with activities centering about the study of "Children in America" and "Worship Around the World." This fall boys and girls began the study of the emphasis for 1942-43, namely, "Latin America."

Responsibility of Parents

Because of the rising tensions of family life reflected in the attitudes and behavior of the childhood of the nation, special stress has been put upon the necessity of wise understanding and guidance on the part of parents if the problems facing us today are to be met. The formation of study groups in this area have been encouraged. All Secretaries of Children's Work have made this one of their major chiestings for the rearries. of their major objectives for the year.

Need for Parent-Teacher Co-operation

In addition to the increased responsibility of fathers and mothers today, it is also more than ever evident that parents and teachers in school and church school must work closely together if children's needs along all lines are to be met. This has been another of the outstanding goals of the year in the field of children's work and has resulted in a growing effectiveness on the part of parents and teachers in thinking and planning together.

Training of Leaders

Continuously during the past year have Secretaries of Children's Work been striving to prepare themselves more fully for the opportunities before them. Beginning with last summer courses for leaders in four jurisdiction schools were held. Study courses in conference, district, and community groups were also held. In addition, Secretaries of Children's Work have been urged to engage in wide reading in the area of the children's missionary emphasis for the year. The World Friendship Bulletin, issued quarterly for Secretaries of Children's Work in the church, lists excellent new material that is available, and endeavors to help each secretary understand the work of the quarter that is before her.

Plan for the Missionary Education of Children

The plan for the missionary education of children has now been in effect for slightly over a year. The principle of the co-operative approach has won increasing favor, and the plan in general seems to meet the approval of those working in the area of the missionary education of children. The greatest need at present is for the provisions of the plan to begin to function in the local churches more effectively throughout Methodism.

Contribution of Secretaries of Children's Work

During the year that is past all Secretaries of Children's Work have worked untiringly and with an increasing sense of the urgency and significance of the task that is theirs. The contribution they have made to the world-wide fellowship of children is one that is important and far-reaching.

Reports of Standing Committees

Co-operation With Other Agencies

By MRS. HOMER TATUM, Chairman

Union Colleges-

Special Committees of Associated Boards for Colleges in China and Representatives on Boards of Trustees

Cheeloo (Shantung Christian University) Woman's College

MRS. J. M. AVANN (1943)
MISS ALBERTA B. SPROWLES (1943)
MISS SALLIE LOU MACKINNON (1944)
MRS. ERIC NORTH (Alternate, 1944)
MRS. E. L. PHILLIPS (Co-opted)
MRS. FRANK G. HUGHSON (Co-opted)

Ginling College

Mrs. J. W. Perry (1943) Mrs. Leon Roy Peel (1943) Mrs. Francis J. McConnell (1944) Miss Sallie Lou MacKinnon

Hwa Nan College

MRS. J. D. BRAGG
MRS. A. E. BEEBE
MRS. DORR DIEFENDORF
MRS. J. W. MASLAND
MRS. H. E. WOOLEVER
MRS. THOMAS NICHOLSON
MRS. LEON ROY PEEL
MISS ELIZABETH CONGDON
MISS ELIZABETH CONGDON
MISS ENDA AMBROGE MISS EDNA AMBROSE MISS EDNA AMBROSE MRS. CHARLES H. HARDIE MRS. J. W. MULLS MISS SALLIE LOU MACKINNON MRS. S. W. ROSENBERGER MRS. HELEN B. BOURNE MISS ELIZABETH LEE

MISS ELIZABETH LEE
MISS BETTIE S. BRITTINGHAM
MISS FAVE ROBINSON
DR. FRANK T. CARTWRIGHT
MRS. RALPH E. DIFFENDORFER
DR. L. O. HARTMAN
MRS. ANNA KRESGE
MISS HENRIETTA GIESON

Soochow University

MISS SALLIE LOU MACKINNON

West China Union University

Mrs. Frank E. Baker (1943) Miss Sallie Lou MacKinnon (Alternate, 1943)

Yenching University

Mrs. J. K. Cecil (1943) Dean L. F. Franklin (1943) Miss Sallie Lou MacKinnon (1944)

Woman's Union Christian Medical College, Shanghai

Mrs. J. W. Perry Mrs. A. E. Beebe MISS MABEL K. HOWELL, MISS SALLIE LOU MACKINNON

Colleges in India-

Isabelia Thoburn College, Lucknow

MRS. CHARLES H. HARDIE
MRS. H. E. WOOLEVER
MISS FLORENCE HOOPER
MRS. OTIS MOORE
DR. GEORGE BRIGGS
DR. THOMAS S. DONOHUGH
MRS. FRED A. VICTOR (Alternate)

Woman's Christian College of Madras

MRS. OTIS MOORE MRS. PARRIS C. GREENLY MISS BETTIE S. BRITTINGHAM (Alternate)

St. Christopher's Training College, Madras Mrs. Parris C. Greenly Miss Dorothy McConnell Miss Bettie S. Brittingham (Alternate)

Missionary Medical College for Women Vellore

MRS. OTIS MOORE
MISS CLEMENTINA BUTLER
MISS ALBERTA SPROWLES (Alternate)

Colleges in Japan and Korea—

Woman's Christian College of Japan

Mrs. J. W. Masland Mrs. Velma H. Maynor MISS MARGARET FORSYTH MRS. FRED A. VICTOR (Alternate)

Woman's Christian College of Korea (Ewha)

man's Christian College of Korea (E Mrs. J. W. Perry Mrs. F. J. McConnell Mrs. J. M. Avann Mrs. J. W. Masland Mrs. Henry Pfeiffer Miss Sallie Lou MacKinnon Bishop J. C. Baker (Ex-Officio) Bishop Arthur J. Moore (Ex-Officio) Mrs. A: E. Beebe (Ex-Officio) Dr. Frank T. Cartwright (Ex-Officio) Mrs. Velum H. Maynor (Ex-Officio) Mrs. Velma H. Maynor (Ex-Officio)

Hospitals

Willis Pierce Memorial Hospital, China

MISS SALLIE LOU MCKINNON MRS. DORR DIEFENDORF MRS. E. WESLEY SHAW MRS. FRANK HORNE (Alternate)

Christian Literature for Women and Children in Mission Lands-

MISS CLEMENTINA BUTLER

Christian Literature for Africa, American Section-

MRS. T. S. DONOHUGH MISS SALLIE LOU MACKINNON

Committees of the Foreign Missions Conference

MISS SALLIE LOU MACKINNON MRS. CHARLES H. HARDIE East Asia:

Miss Sallie Lou MacKinnon Mrs. Velma H. Maynor India:

MRS. OTIS MOORE MISS BETTIE S. BRITTINGHAM

Latin America: MISS ELIZABETH LEE MRS. J. W. PERRY

Philippine Islands: Mrs. Velma H. Maynor Mrs. Harvey Harmer

Associated Missions Medical Office: Mrs. J. W. Masland Mrs. Otis Moore

Christian Medical Council for Overseas Work: MRS. OTIS MOORE

MISS. OTIS MOORE
Promotion of Interest:
MISS BETTIE S. BRITTINGHAM
MRS. V. F. DEVINNY
Rural Missions Co-operating Committee
MRS. OTIS MOORE
MISS ELIZABETH LEE

Woman's Work:

MISS BEITIE S. BRITTINGHAM
MRS. HELEN B. BOURNE
MRS. A. E. BEEBE
MISS ELIZABETH LEE (Ex-Officio)
MISS SALLIE LOU MACKINNON (Ex-Officio)
Committee of World Literacy and Christian Liter-

ature:
Miss Dorothy McConnell
Mrs. Velma H. Maynor
Mosle Committee of Work Among Moslems: Mrs. Otis Moore

Committee of Treasurer's Group:
MRS. INA DAVIS FULTON Committee on Europe: MISS ELIZABETH LEE

Education and Cultivation

By MRS. ALBERT T. MORGAN, Chairman (See page 45 for recommendations and action.)

IN SUBMITTING the report of the Standing Committee on Education and Cultivation, we like to quote the first paragraph of a folder article by our Division Secretary of Education and Cultivation, Mrs. Helen B. Bourne, entitled, "Ways of Conducting Successful Study Classes": "The purpose of all studies related to the work of the Woman's Society of Christian Service is to develop an intelligent understanding and appreciation of all peoples of the world, to increase sensitivity to need, and to enrich spiritual experiences, so that one will seize gratefully all opportunities of sharing with all peoples the knowledge of the redeeming power and fullness of life found in Jesus Christ."

At the third annual meeting of the Woman's Division of Christian Service held in Cleveland, Ohio, in November, 1942, reports from three field secretaries opened the meeting of the Committee on Education and Cultivation. These evaluations of the work of the Woman's Societies of Christian Service and discussion by the committee of other educational and cultivation matters, as viewed by executive secretaries, editors, and publication department and as revealed through questions from the Woman's Societies of Christian Service, led to recommendations later approved by the Woman's Division of Christian Service.

In considering ways to insure use of program materials provided by the Woman's Division and also the use of World Outlook and The Methodist Woman, the recommendations centered on ten points: (1) Program Booklets and Directories; (2) Goals for World Outlook and The Methodist Woman; (3) Subscriptions for Young People; (4) Yearly Study Program; (5) 1943-44 Studies; (6) Provision for Summer School Attendance or Young Women's Secretary at Summer Schools; (7) Literature Channeling for Week of Prayer; (8) Continuing Membership; (9) Transfer cards to defense areas; (10) Camp Director and Expenses.

Library Service

By MRS. C. N. TIMMONS, Chairman

DURING the past year Library Service has been able to render valuable service to our schools in South America, Mexico, and Cuba. Because of the war conditions it was not possible to send books to China or India. So the appropriation for this work in the Foreign Department has made possible the sending of about \$100 worth of books to Bennett College in Rio de Janeiro; books also went to Colegio Americano in Porto Alegre, and to the Boco Mission in Buenos Aires, Argentina. Lena Mae Hoerner took back with her to Crandon Institute in Montevideo, Uruguay, about fifty books for the school library. Books were also sent to Colegio Buenavista at Havana, Cuba, and to Centro Cristiano at Chihuahua, Mexico. At the present an effort is being made to send books to Jubbulpore, India, in answer to an S O S from a missionary there. Scientific magazines were also sent where possible.

In the Home Department many new friends have been made for *Library Service*. Most enthusiastic letters are coming from many institutions which say the books sent them fill a long-felt want. Over 250 books were sent to the ninety institutions who sent in their requests. We are indebted to Miss Syble Tatum, librarian at Scarritt College, for the up-to-date list of books covering the fields of Bible and religion, of devotional books, of religious education, of books for workers with children, of books on social work, and also on hymns. Next year your committee hopes that more institutions will take advantage of this service which is offered them.

Literature and Publications

By MRS. J. N. RODEHEAVER, Chairman

THIS report is being written during the Thanksgiving season. The members of the Committee on Literature and Publications have reason to join heartily in the spirit of the season.

We give thanks for two well-attended, profitable meetings held the past year. The first meeting was held May 15-16 at Cincinnati, Ohio, and the second one Sep-

tember 3-5 at Winona Lake, Indiana.

We give thanks for the new member of the committee, Mrs. W. A. Roberts, of Baltimore, Maryland, who at her first meeting at Winona Lake showed an intelligent interest which insures a contribution of real value to the work of our organization.

We give thanks for the work of the special committee appointed to consider many suggestions for a theme for 1944 and to recommend the most suitable one under the circumstances. The theme recommended by the special committee, endorsed by the entire committee and submitted to the Woman's Division of Christian Service for final decision is, "The Lord's Song in a Strange Land." See

Psalm 137:4.

We give thanks for progress made through the work of special committees, which studied problems and suggestions, and presented their findings for final action by the entire committee. A list of these committees will give some idea of the special items considered, in addition to the regular routine work of the committee which goes on like Tennyson's brook. Special committees are as follows: Policies, use of free literature fund, distribution of literature, blanks, securing special writers, missionary education, joint literature, translation of program material into other languages, Annual Report, etc.

We give thanks for the new policy adopted whereby three persons are responsible for each piece of literature bearing the imprint of the Woman's Division of Christian Service. Each type of literature is assigned to one editor who is responsible for the production of it, in consultation with the secretary or chairman whose work it will promote, and to one member of the Committee on Literature and Publications who reviews it and makes suggestions for future policies in that area. This policy tends to produce specialists in the various

fields of literature production.

We give thanks again for the work of the editors and publication manager, who through difficult times continue to carry on in a magnificent way.

Missionary Personnel

By MRS. LEON ROY PEEL, Chairman

(See page 44 for recommendations and action.)

PERSONNEL work is the very heart of the great Board of Missions and Church Extension. The report of the Woman's Division on personnel is not of the identical nature as that of the Joint Committee, although the two are closely interlinked. We are closely united as Christian people through the great host of laborers at home and abroad. The World of Tomorrow will challenge us in immeasurable ways. What is our vision, to what degree shall we

respond? We are being called upon at this crucial moment to give an answer.

The advance which has been made this past year is primarily attributed to the effective, consecrated efforts of Miss Ransom and her efficient staff. We feel we be peak your appreciation at this time. Our concerted efforts of progress are reported in the Journal. We ask that all leaders will carefully study the actions, as they pertain to personnel work and that together a stronger bond of service may be brought about between us.

Our By-laws are being perfected. Two regular meetings of the committee have been held during the year; letters have been sent out to the conference leaders. A new leaflet will be off the press soon, ready for such distribution as is necessary throughout the conferences.

A great challenge has been presented to many conferences and is now being presented to all conferences to build up study grants for prospective missionaries who need help for their final year of study. This fund is over and above our present appropriations. As we face the need of tomorrow's opportunity, we

urge all to think and act along this line.

At the annual meeting held in Cleveland, we heard the minimum requirement of one hundred twenty-five foreign missionaries (women only) and no limit was set on the number of deaconesses and home missionaries that could be used. One secretary said, "The ablest and most devoted young women of our church should be in preparation for the work." These should be doctors, nurses, teachers, social workers, and specialists in religious education. This need is for re-enforcement as well as additional workers. If we study our present personnel, we will understand the dire need for immediate help. We must face the problem of re-enforcement for those who have served twenty, twenty-five, or more years. It is not disheartening to face facts if we are true to our purpose.

The secretary and associates, together with regional committees, present new missionaries to the Joint Committee on Missionary Personnel, the Personnel Committee of the Woman's Division assists in securing grants through the help of the conference leaders. This committee gives directions as to the pre-requites for such grants; they act on procedure for medical status and acceptance

into the Woman's Division.

In the event that the stress has been placed on aid for scholarships, we wish to place the corollary need of increased appropriation before you also. God's challenge is always accurate. It is never in excess of our true ability. This challenge may appear staggering for the moment, but a clear honest analysis leads us to productive conclusions.

Therefore, let us move out into the fields open to us; seek well-seasoned, broad-minded leaders who can cope with the great problems of rehabilitation; those who can meet the need of an advance program; those who will work

in a great on-going co-operative program with our sister denominations.

The Personnel Committee of the Woman's Division is your channel of service. We would welcome your suggestions and your help. Our aim is effectual service of great magnitude. Within our province there is the key to the dynamo of spiritual release which can and must change the disunited, war-torn World of Today to the United Brotherhood of Tomorrow.

Schools and Colleges for Training Christian Workers

By MRS. J. W. PERRY, Chairman

A YEAR ago this committee presented to the Woman's Division a summary of the study made of the two institutions for training Christian workers to which the Division bears an intimate relationship and for which it sustains definite financial obligation—namely, The National Training School, Kansas City, Missouri, and Scarritt College for Christian Workers, Nashville, Tennessee. Both of these schools were founded by organizations now merged in the Woman's Division of Christian Service. Therefore, it seemed logical to the committee to begin its work with a study of these two schools.

In pursuing its study and investigation of other institutions the committee has used the same outline which was set up as a guide for the former studies. YEAR ago this committee presented to the Woman's Division a summary of

has used the same outline which was set up as a guide for the former studies. It embraces information concerning: Entrance requirements; courses offered; opportunities for field work; co-operation with other institutions; degrees given;

study grants available, etc.

Inquiry has been made as to special types of service on which particular emphasis is placed in the curriculum and in the training program. The following are the institutions about which information has been assembled during the year:

Chicago Training School Garrett Biblical Institute Northwestern University University of Chicago

Pacific School of Religion Fisk University and affiliated institutions Duke University

Drew Theological Seminary Hartford Theological Seminary and Kennedy School of Missions Boston University

Emory University Southern Methodist University Merrill-Palmer School

The studies are by no means complete. The committee plans to continue its investigations before making a statement in regard to the advantages to be found at these centers of training. A number of other colleges have been listed and will be assigned for study at a later time.

From the above list it will be seen that the committee is endeavoring to secure information concerning centers of education in different sections of the country and to ascertain the special advantages which are to be found in each of them. As the church looks toward the future there is an awareness of the fact that its program will of necessity compass vastly different lines of work and types of service from those in which it has been engaged in the past. The former program will have to be greatly enlarged and in some degree modified. Revolutionary world movements must be met with a new and adequate program by the church. This will require skilled workers thoroughly prepared and well equipped. Workers with initiative, creative ability, a sense of mission, and a pioneering spirit must be found and well trained for the tasks ahead.

To meet the new situation educational institutions will be making changes To meet the new situation educational institutions will be making changes in their curricula and programs of training. Also, no one center of training will expect to excel in all branches, no center can offer superior advantages in preparation for all mission fields. It is the purpose of this committee to endeavor to become conversant with the trends in the missionary enterprise and with the places where special advantages may be found in preparing to meet these new world problems. In this way it hopes to render some service to those upon whom the responsibility rests in guiding the workers in their preparation.

The committee presents this brief statement to indicate the work that has engaged its members thus far and to point out what it has in mind for future endeavor. This is a report of progress with no recommendations.

Spiritual Life

By MRS. W. M. ALEXANDER, Chairman

NE of the outstanding events of the year is always the annual meeting of the Spiritual Life Division Committee, which was held in Cleveland, Ohio, November 28-29.

The members of the Jurisdiction Committees were invited to meet with the Division Committee. Much of the time was spent in an evaluation of the plans and methods for Spiritual Life Cultivation in the local society and an earnest effort was made to see whether the objectives as outlined in the By-laws are being realized. As the jurisdiction chairmen told of the program for Spiritual Life Cultivation in their several jurisdictions our hearts were encouraged. reports told of large numbers of prayer and Bible study groups meeting regularly in their local churches; they told of other groups of shut-ins who not able to meet together were nevertheless observing the quiet time at a given hour in a Fellowship of Intercession.

The reports showed an increase along all lines, in the use of all of the Spiritual Life publications, in the use of the $Upper\ Room$, in special groups organized for prayer for men and women in the service of our country; in fact, the spiritual emphasis is being felt in every department of the work, whether it be in the worship services or in the transaction of routine business there is an increasing desire on the part of our leaders to put the things of the spirit first, that the local society may indeed become a true "Colony of the Kingdom."

Many conference and district retreats have been held during the year, the Spiritual Life "Day Apart" was widely observed in many parts of the country. The Week of Prayer Retreat program was sponsored by many Spiritual Life Committees. All of these meetings resulted in spiritual blessings for those who attended. Our hearts are encouraged and we press on aided by divine strength.

Status of Women

By MRS. FRANKLIN F. LEWIS, Chairman

ARE we correct in saying that never in the history of the world have greater changes taken place for women than in the brief twelve months since your Committee on the Status of Women presented their last report? Never in a single year have women been the subject of so many columns of print in newspapers and magazines; never have women had so many opportunities and requests for service from industry, the professions, and government. (The Women's Bureau states that since the beginning of the defense program in 1940 three million women have been drawn into employment, that fifteen million are at work, and that four to four and one-half million are in war work.) Never have women achieved such successes in unusual and untried fields, never have women faced so many new adjustments for themselves and members of their families both in the home and out of it; never in a single year have there been such demands upon each one of us to condition ourselves to the unusual.

been such demands upon each one of us to condition ourselves to the unusual.

A new history is being written for women and by women. Their achievements of the past are now giving them strength of leadership, capacity for understanding and knowledge, and a skill in more ways than the military to keep step in this new day. In every crisis-torn nation one factor is identical. Women are playing a greater role than ever before. Their contribution to the last war brought dramatic consequences; to the women of the United States and Britain it brought suffrage; cabinet posts in France; opportunity for pro-

fessional life in Germany.

Rose Terlin, Economic Education Secretary for the National Y.W.C.A., who has had opportunity to see something of the position of women in Axis countries, says: "I assure you that this is a war against women in some ways even more than against men. Women stand to lose far more than men if this struggle for a way of life and our chance to improve steadily on that way of life is lost to us." She believes, however, that if women discipline themselves they may emerge from this war, when victory is secured, with even greater gains than those made in the last war.

Too many new precedents are being established to note them here. Only one is mentioned—the new wage policy of the War Labor Board, "that women who perform work which is the same in all material respects as that performed

by men, shall receive the same wages as men."

Miss Mary Anderson, of the Women's Bureau of the U. S. Department of Labor, who is now giving such thorough study to women in war work, says that it is not too early to begin the study of the question of women in the postwar period. Women who have made sacrifices for victory must not be accused of taking mens' jobs as they were at the close of the last war. All women's organizations will need to unite in easing the transition for women from war

to a peacetime economy.

New recognition for women in the church as well as for war give encouragement when we learn that recent action of the Executive Committee of the Federal Council of Churches of Christ in America was "that it be the policy of the Executive Committee to choose a woman as Associate Secretary of the Federal Council in the near future, for full-time service." Also under an amendment the official membership of that body was increased by one third, with the proviso that the additional members must be lay men or lay women. More than fifty women have been named by the denominational authorities to represent

them officially upon the Council.

The Committee on the Status of Women have accomplished several things last year. The Handbook, written by committee members, was published. The publication manager states the sale as very good, but there are still thousands of local chairmen who have not made use of the help this book can give. The pertinent paragraphs on the Women of Mexico, Brazil, and Peru are timely with our study of Latin America. Requests for the playlet, "Listing the Grievances of 1848," as given at the Woman's Centennial Congress, have come from almost every state and women will learn in dramatic form of the dauntless courage of the pioneers who fought for privileges that now seem to be inherently ours. Some conferences report seminars of education and that the Handbook, along with Christian Social Relation Pamphlets, was stressed for study. This fine

method is commended to other conferences and districts. In one district a woman who gives splendid book reviews has volunteered her service to many societies and reviewed *Angels and Amazons*, the history of the woman's century. An associate member of the committee has been appointed from the Wesleyan Service Guild. The committee appreciates the enrichment that will come from the point of view of employed women.

During the assembly a luncheon attended by 167 women was held. Although the time allotted was brief many received an impetus for study and an enthusiasm

to carry some idea to their secretaries who were unable to be present.

Questionnaires were sent to the local societies asking for information on the positions women hold in the whole program of the church. Complete returns were not made, but the questionnaires, some with pathetic, others with laughable comments, did make women more conscious of their place in the church. Tabulations of the results showed that in smaller churches women hold more positions of leadership and responsibility than in larger urban churches. When it comes to the larger organization of the district, the conference, and the jurisdiction, the representation of women is smaller. The average church woman sees no further than the local church. Only a small per cent attend district meetings; women delegates to annual conferences are from 1/6 to 1/3 of the men lay delegates, the larger number of women delegates being in western and some south-central conferences. At the last General Conference women were particularly interested in having women delegates for women's work was to be planned and set up in the new church. They were concerned with having women on the Committee on Missions but you will recall that fewer than 100 women were members of that General Conference-70 regular delegates, 105 reserve delegates.

To the end that members of the Woman's Society of Christian Service may better express their Christian womanhood in the relations of the home, the church, and society, the Committee on the Status of Women recommend as work-

ing plans:

1. That the Committee on the Status of Women in each Woman's Society of Christian Service study the Handbook and related subjects of interest with a view of presenting a program on the Status of Women to the society and to the entire church during the year 1943.

2. That the women of the local church realize their responsibility for service on local boards and that they became more alert that well-qualified women shall be elected as delegates to annual conferences and to General Conference so that the number of women and men lay delegates may be more nearly equal.

3. That the women in city and rural churches where wartime industries are located assume their Christian responsibility of becoming acquainted with members of large groups of women who have moved to their communities to work and live and make every effort to assist them in meeting their problems of adequate housing, church affiliation, transportation, recreation, health, and household assistance.

4. That women in this organization discipline themselves as never before to believe in and secure equal economic and educational opportunity for all, that our members may create everywhere enlightened public opinion so that there will be no longer the old prejudices of women against women holding certain administrative posts, discrimination against Negro women, or those of other races or against classes working in places of industry and that women show no tolerance for unreasonable hours and unequal wages for the disadvantaged.

5. That since there is a reported shortage of chaplains and there are numbers of women who are qualified by religious training for such service and since branches of the armed forces have accepted the services of women, we request the proper Federal authorities to consider the use of women with adequate training as religious advisors (chaplains) in hospitals and to women em-

ployed in the war effort.

6. That women realize that in the world today (quote) "the surplus manpower is woman," and that they should not ask special privilege because they are women nor seek places of leadership in the church and in every area of life in competition with men, but in co-operation with them so that they may express themselves effectively in the business world, in the professions, in the church, or wherever they may be called of God to serve.

Supply Work

By MRS. HARRY EARL WOOLEVER, Chairman

THE report of Supply Work is not all we wish it were. For the first three quarters of 1942, we report \$58,000 less for institutional and ministerial supplies than for the corresponding period of 1941. (At the time of writing, the reports for the fourth quarter have not been received.) An analysis of the reports for 1941 shows that in the first quarter many conferences included in their reports the work done in the preceding three months—that is, the first quarter's reports of 1941 included work done from October, 1940, to March, 1941. This explains the large decrease in the first quarter of 1942 as compared with the first quarter of 1941 but does not explain the decrease in the succeeding quarters.

We must look to other factors. One of these, we are convinced, is the vast amount of work done for the Red Cross. No one questions but that this must be done, but while we are meeting this imperative call, we must not allow our own institutions and workers to suffer. They have no one else to whom to look to supply their needs and we must not fail them.

We are very certain that much supply work which is being done is not reported. Many instances proving this have come to light. *All* supply work should be reported not only that it may be credited to the societies but that we may know if the needs are being met.

One would like to share the comments which come from the receiving end of supply work. Here are a few:

From the superintendent of an American Indian School: "Supplies were never better and they are so well distributed."

From the superintendent of one of our hospitals: "We have received fine supplies, both in quantity and quality."

From the superintendent of one of our children's homes: "The women have been very practical in their giving. One group gave money with which we converted an unused kitchen into a reading room for boys. The boys did the painting. Another cash gift gave the girls some very pretty spreads for their dormitory. This inspired the girls to keep their room neat and in order. Still another gift enabled us to have two good-sized tables made to be used on the playground."

From a missionary in India: "The other day we were in a stationer's shop and found that we could buy Indian-made pencils. Always before they had come in parcels from home and we had not needed to buy them.

"Library books; these are a necessity pushed aside because of no money to buy the regular textbooks—how to buy the 'extras'? Each school needs library books for supplementary reading. Oh, for more books!

"Maps; the government inspectors say, 'You must get larger maps for the third and fourth grades.' Such are beyond the reach of the Rs. 12-8-0 per school. Then termites eat through the walls or into a box overnight and gone is the map. How to furnish another!

"Yes, we can use the Rs. 6 (\$2) per school and have the fun seeing just what can be bought to add more interest and educative value to the children. I am sure our teachers would say, 'May God bless you for this generous gift and grant you long life and happiness!' And so say we all!"

Two dollars per village school is not much, but evidently it goes a long ways. Supply work is the "over and above" gift—the overflow of loving services.

Supply Work by Conferences

		1		
Conferences	For Home Mission Institutions	For Foreign Mission Institutions	For Ministerial Aid	Total
Northeastern Jurisdiction—				
Baltimore	\$5,409 45	\$447 42	\$24 10	\$5,880 97
Central New York	1,649 50	44 00 159 00	11 13	1,693 50 799 46
Erie	1,649 50 629 33 5,275 30 1,515 84	48 33	11 13	5,323 63
Genesee	1,515 84	48 33 162 50	229 62	1,907 96
Genesee. Maine New England New England New Hampshire New Hampshire New York New York New York New York New York New Hampshire Northern New York Peninsula Pitisburgh Troy		. 1	4 00 75 39	4 444 70
New England Southern	1,043 79 436 33 36 34	64 00 24 00	4 00 75 30	1,111 79
New Hampshire	36 34		75 39 10 00	535 72 46 34
New Jersey	1,603 10	153 84		1.756 94
New York	1,414 19	280 00	10 00	1,704 19
New York East	1,414 19 1,994 33 3,031 27	280 00 110 30 175 51 94 50	10 00 106 70 407 14	1,704 19 2,211 33 3,613 92
Northern New York	794 88	94 50		889 38
Peninsula	697 76	98 70		796 46
Philadelphia	10,728 93 3,679 24	650 45 390 26	1,839 99 314 31	13,219 37 4,383 81
Troy	1,818 08	187 00	59 96	2,065 04
West Virginia	1,634 36	49 00	162 55	1,845 91
Troy. West Virginia. Wyoming.	7,106 86	362 26	154 76	7,623 88
Total		\$3,501 07	\$3,409 65	\$57,409 60
Southeastern Jurisdiction—	000000	40.00	2212 51	0.000 #4
AlabamaFlorida	\$268 93 2,982 93	\$8 00 556 26	\$343 61 71 14	\$620 54 3,610 33
Holston	1,890 72	553 61	245 25	2.689 58
Kentucky	720 54 1,160 74	12 46	320 49	2,689 58 1,053 49 3,090 86
Louisville	1,160 74	200 53	1,729 59 192 21	3,090 86
Memphis	2,575 16 2,061 18	131 69	92 00	2,767 37
North Alabama	1,412 80	353 52	1.106.22	2,284 87 2,872 54
North Carolina	624 99	353 52 156 75 319 72	1,106 22 190 50	2,872 54 972 24
North Georgia	2,728 92	319 72	1,181 94	4,230 58
North Mississippi	401 37 820 04	228 63 249 02	397 60	1,027 60
South Georgia	2,116 13	278 86	205 33 611 94	1,274 39 3,006 93
Tennessee	1,010 59	8 75	2,362 29	3.381 63
Upper South Carolina	1,450 78	337 07	145 08	1,932 93
Virginia	1,346 01 1,912 89	771 07 235 78	117 45	1,932 93 2,234 53 3,131 58
Florida. Holston. Kentucky Louisville Memphis Mississippi North Alabama North Carolina North Georgia North Mississippi South Carolina South Georgia Tennessee Upper South Carolina Virginia Western North Carolina	1,912 89		982 91 \$10,295 55	
Total Central Jurisdiction—	\$25,484 72	\$4,401 72	\$10,295 55	\$40,181 99
Atlanta	\$10 00	\$9 00		\$19 00
Central Alabama	35 03	10 00		45 03
Central West	53 64	2 00	\$65 43	121 07
Atlanta. Central Alabama. Central West. Delaware. East Tennessee	36 82	38 18		75 00
Florida	50 00			50 00
Lexington	184 39	45 00	7 00 3 00	236 39 82 89
Louisiana	68 58	11 31	3 00	82 89
Mississippi	27 47			37 47
Savannah	16 10			16 10
South Carolina				
South Florida				
Southwest				
Texas	03 63	39 00	17 00	149 63
Upper Mississippi	23 03		17 00	149 03
Washington	251 56	11 50		263 06
East Tennessee Florida Lexington Louisiana Mississippi North Carolina Savannah South Carolina South Florida Southwest Tennessee Texas. Upper Mississippi Washington West Texas				
Total	\$837 22	\$165 99	\$92 43	\$1,095 64
North Central Jurisdiction—				
Dakota	\$189 83	679 00	\$12 00	6280 62
Detroit	2,660 29	\$78 80 348 74	\$12 00 54 50	\$280 63 3,063 53
	7 270 30	400 00		7,679 39
Illinois				1 1 1 1 1 1 1
Illinois. Indiana	2,544 96	79 45	287 00	2,911 41
Illinois. Indiana. Iowa-Des Moines.	7,279 39 2,544 96 4,231 14	79 45 400 23	287 00 81 93	7,679 39 2,911 41 4,713 30
Central Jurisdiction— Central Northwest Dakota Detroit Illinois Indiana Iowa-Des Moines Michigan Minnesota	2,544 96 4,231 14 2,507 07 833 04	79 45 400 23 396 54 138 79	287 00 81 93 105 88 253 62	2,911 41 4,713 30 3,009 49 1,225 45

Supply Work by Conferences—Continued

Conferences	For Home Mission Institutions	For Foreign Mission Institutions	For Ministerial Aid	Total
North Central Jurisdiction—Cont. North Dakota. North Indiana. North-East Ohio Northevest Indiana. Northwest Indiana. Northwest Iowa. Norwegian-Danish Ohio. Rock River Southern Illinois Upper Iowa West Wisconsin Wisconsin	4,069 60 9,847 45 1,502 03 1,980 76 2,033 83 203 67 10,769 97 3,779 45 1,838 18 1,176 41	104 54 372 36 583 24 233 80 109 34 98 86 74 00 442 24 273 65 191 00 95 50 61 17 257 56	6 35 96 42 279 21 75 68 92 94 127 15 190 74 204 08 66 10 42 85 100 87	481 19 4,538 38 10,709 90 1,811 51 2,183 04 2,259 84 277 67 11,402 95 4,257 18 2,095 28 1,271 91 893 94 1,819 71
Total	\$60,068 57	\$4,739 81	\$2,077 32	\$66,885 70
South Central Jurisdiction— Central Kansas Central Texas East Oklahoma	2,311 51 849 84	\$687 92 286 71 161 63	\$115 35 990 73 327 28	\$3,629 52 3,588 95 1,338 75
Indian Mission Kansas Little Rock Louisiana Missouri Nebraska New Mexico North Arkansas North Texas Northwest Texas St. Louis Southwest Mexican Southwest Mexican Southwest Mexican Southwest Texas Texas Texas West Oklahoma	2,223 66 1,206 20 4,680 14	178 93 351 04 341 22 4 00 254 01 	25 98 737 67 89 00 2 00 236 05 268 69 471 26 497 56 104 63 46 81 113 80 532 90 109 72	2,428 57 2,294 91 5,110 36 768 45 2,206 53 1,014 42 1,460 41 4,953 60 3,576 52 3,729 91 90 63 5,049 85 5,174 77 4,419 28 2,781 45
Total	\$42,536 35	\$6,411 10	\$4,669 43	\$53,616 88
Western Jurisdiction California. Colorado Idaho Montana Oregon. Pacific-Northwest Southern California-Arizona Utah Mission Wyoming State	\$2,065 00 1,253 00 283 00 301 00 7,895 00 2,183 00 8,912 00 100 00 127 00	\$159 00 284 00 27 00 542 00 614 00 534 00 88 00 3 00	614 00 157 00 8 00	\$2,224 00 1,537 00 283 00 328 00 8,437 00 3,411 00 9,603 00 188 00 138 00
Total	\$23,119 00	\$2,251 00	\$779 00	\$26,149 00
Grand Totals	\$202 544 74	\$21,470 69	\$21,323 38	\$245,338 81

To Fill Vacancies

MRS. J. W. MILLS, Chairman

(See page 47 for the report of this committee as made to and accepted by the Woman's Division of Christian Service.)

Trust Funds and Investments

MRS. ANNA E. KRESGE, Chairman

(See page 48 for the report of this committee as made to and accepted by the Woman's Division of Christian Service.)

Wesleyan Service Guild

THE Executive Committee of the Standing Committee of the Wesleyan Service Guild met November 21-25 in New York, N. Y., to plan for more effective work and closer integration with the Woman's Society of Christian Service.

Plans are being made for a definite increase in membership and giving.

There is a close relationship of the Guild with the Department of Christian Social Relations and Local Church Activities. Two of the Guild chairmen are members of the Standing Committee. This integration with the department

has proved of great value.

For the last four quarters the per capita giving for missions of the Guild members is \$2.61, and of the Woman's Society \$2.53, and the total giving of the

Guild for those four quarters amounts to over \$100,000.

With the vast increase in the number of women going into industry and professions the field of the Guild is greatly enlarged, and the more the members of the Woman's Society can aid in promotion of the Guild program in churches where it can serve, the greater will be the total interest in missions and giving for the work of the Woman's Division of Christian Service.

The World Federation of Methodist Women

By MRS. J. W. MILLS, Chairman

(See page 49 for recommendations and plans for 1943)

ONE of the first objectives of the Standing Committee of the Woman's Division of Christian Service on the World Federation of Methodist Women has been to create a vital interest in the World Federation in the 107 conferences of the U.S. A. through a knowledge of its scope and purpose.

The history and development of the Federation has been most attractively

presented in a new leaflet issued in 1942.

A channel of communication has been established through the vice-presidents; from the Division through jurisdictions and conferences, and from conferences to local societies. Sincere interest has been shown, and most gratifying

reports come from many sections of the church.

(For details of presentations at various large meetings, jurisdiction, assembly, conferences, etc., see report of the Vice-President in the Minutes of the Executive Committee meeting of the Woman's Division for June, 1942. For fuller report of activities of the Vice-President, see page 19 of this volume.)

The beautiful programs in the Program Booklet for December for the Woman's Societies, and for October for Young Women and Girls' Groups, have been widely used. One society of the Central Jurisdiction reported a most impressive presentation of the pageant, "Light in the Wind" as a part of their Watch-night work of women, had taken part, and catching a vision of the world scope and wide results of "Woman's Work for Women," have become active members.

The World Outlook and The Methodist Woman have given much space to reports of the units of the Federation. The December, 1942 World Outlook featured

the Federation in an eight-page section, bringing news and pictures from such

lands as could be reached in times of war.

Mrs. Nicholson has sent letters and reports to the members of the Standing Committee as they have been received from other lands, and has kept fresh news before Methodists in the general Christian Advocates as well as the mis-

sionary periodicals.

The Standing Committee has taken careful inventory of their work, checking the recommendations adopted by the Division in 1941 and 1942. These have been carried out in a most acceptable way, and in the plans for 1943, we anticipate an increase in "international thinking" among women, as plans for world peace are studied, and united prayer and service and sacrificial giving are made a part of the daily program of the women of this organization.

Extracts from the Constitution of the Board of Missions and Church Extension

Relating to the Woman's Division

(See Discipline, pages 290-295.)

¶ 916. Art. 3.—Board of Managers. The management and disposition of the affairs of the Board, the making and administration of appropriations, and all other activities, shall be vested in a Board of Managers.

¶ 917. The Board of Managers shall be composed as follows: 1. All effective bishops of The Methodist Church resident in the United States of America; 2. Members elected quadrennially by the Jurisdiction Conferences; one minister and three lay members, two of whom shall be women, from each Jurisdiction for each 450,000 members, or major fraction thereof, in the Jurisdiction, and in addition one young man and one young woman under twenty-five years of age, from each Jurisdiction; provided, that no Jurisdiction, in addition to its effective bishops, shall have fewer than two ministers and six lay members, four of whom shall be women, and in addition two youth members, one man and one woman, under twenty-five years of age. In nominating and electing such members the Jurisdiction Conference shall have as a basis for choice the following: (a) One minister and one layman designated by each Annual Conference of the Jurisdiction, on nomination of its Board of Missions and Church Extension; (b)* twice the necessary number of lay members who shall be designated by the Woman's Jurisdiction Society from the three members nominated by each Conference Woman's Society of Christian Service of the Jurisdiction; (c) and one young man and one young woman from those nominated by the Youth Organization of each Annual Conference in the Jurisdiction. Vacancies in the Board of Managers shall be filled by the bishops of the Jurisdiction in which the vacancies occur ad interim, having regard to the various classifications of members.

The Board, on nomination of the Division of Foreign Missions and the Division of Home Missions and Church Extension, is authorized to elect quadrennially not to exceed twelve laymen, two from each Jurisdiction, for each Division, who shall serve as advisory members of the Board.

The Board, on nomination of the Woman's Division of Christian Service, is authorized to elect quadrennially not to exceed twenty-four women, four from each Jurisdiction, for the Division, who shall serve as advisory members of the Board.

¶ 919. The Board of Managers shall elect quadrennially a President, who shall be the presiding officer, a Vice-President for each of the administrative Divisions, each one to be nominated by the respective Divisions, and a Vice-President for the Joint Division of Education and Cultivation, a Recording Secretary, and such other officers as it may need. Their duties shall be those usually performed by such officers. The Board may also elect annually such committees as may be necessary to carry on its business.

¶920. The Board shall elect quadrennially, upon nomination of the respective Divisions, a General Executive Committee of forty-nine members; twelve members from the Division of Foreign Missions, three of whom shall be women; twelve members from the Division of Home Missions and Church Extension, three of whom shall be women; twelve women from the Woman's Division of Christian Service; twelve members, six men and six women, from the Division of Education and Cultivation. A majority of the members of the General Executive Committee shall constitute a quorum. The President of the Board shall be a member of and the Chairman of the Executive Committee. This General Executive Committee shall exercise the powers of the Board ad interim.

^{*}It is understood that this provision will not apply until nominations are made for the ensuing quadrennium.

- 2. For the more efficient performance of its duties the General Executive Committee shall constitute from its own body four Subcommittees on (1) Foreign Missions;
- (2) Home Missions and Church Extension; (3) Woman's Division of Christian Service; (4) Education and Cultivation. These subcommittees, with such additional members as each Division may determine, and with the respective Executive Secretaries of the Divisions as ex-officio members, when approved by the Board or its General Executive Committee, shall be designated as Executive Committees of the respective Divisions. These subcommittees shall have such powers as the Executive Committee shall delegate to them.
- ¶921. Art. 4. The duties of the Board shall be: 1. To have the general oversight of the Missionary and Church Extension program of The Methodist Church, with special reference to its development and expansion.
- 2. To determine the broad lines of policy and program and, through the respective Divisions, to carry out the program.
- 3. To safeguard for each Division the fullest measure of autonomy consistent with presenting a united front and a mutually-supported program.
- 4. To foster, as between the respective Divisions, united fellowship, planning, and action.
- 5. Upon recommendation of the Divisions, to determine fields to be occupied and the nature of the work to be undertaken; to secure, appropriate, and expend money for the support of all work under its care; to build and maintain churches, hospitals, homes, schools, parsonages, and other institutions of Christian Service; and to enlist, train, and support the workers.
- 6. To elect, on nomination of the Divisions, and commission the Executive Officers of the respective Divisions.
- 7. To receive and properly administer all properties and trust funds coming into the possession of the Board as a Board for missionary or other purposes, except as hereinafter provided.
- 8. To assist in the organization of and in the maintenance of co-operative relations with the boards, committees, and other agencies of the General Conference; also with the Jurisdiction, Central, and Annual Conference Boards, committees, and agencies; likewise with interdenominational and other missionary agencies in the home and foreign fields.
- 9. To make a report of its activities during the quadrennium to the General Conference and the Jurisdiction Conferences.
- ¶923. Art. 5.—Divisions. The Board shall conduct its activities through three Administrative Divisions and a Joint Division of Education and Cultivation, namely: (1) Division of Foreign Missions; (2) Division of Home Missions and Church Extension; (3) Woman's Division of Christian Service; (4) Joint Division of Education and Cultivation.
- ¶924. Art. 6.—Executive Secretaries. The Board shall elect quadrennially one or more Executive Secretaries for each of the three Administrative Divisions and two (one man and one woman) for the Joint Division of Education and Cultivation, with such assistance as the needs of the work may require. Said Secretaries shall be nominated by their respective Divisions, and shall be elected by the Board.

with such assistance as the needs of the work may require. Said Secretaries shall be nominated by their respective Divisions, and shall be elected by the Board.

These Secretaries shall have co-ordinate power. They shall be subject to the direction of the Board and of their respective Divisions. Upon the recommendation of the Divisions their salaries shall be fixed and paid as the Board may determine. They shall be employed exclusively in the work of the Board, promoting its activities as the Board may approve. These Executive Secretaries shall be members ex officio of the Board.

¶ 925. Art. 7.—Treasurers. The Board shall elect quadrennially a Treasurer for the Division of Foreign Missions, a Treasurer for the Division of Home Missions and Church Extension, and a Treasurer for the Woman's Division of Christian Service, upon nomination by the respective Divisions. On recommendation of the Treasurers, the Board shall designate from time to time one of the Division Treasurers to receive and handle general funds of the Board not belonging to any one Division and to act as the legal financial representative of the Board in matters affecting the Board as a whole.

Constitution of the Woman's Division of Christian Service

(See Discipline, pages 321-324)

ARTICLE I.—ORGANIZATION

- Sec. 1. Within the board there shall be a Woman's Division of Christian Service, hereinafter called the Division, which shall be one of the co-ordinate administrative Divisions of the Board.
 - Sec. 2. The Division shall be incorporated as hereinafter provided.
- Sec. 3. The Division shall be composed of all the women members of the Board, one bishop from each Jurisdiction and one third of the youth members of the Board. This Division may nominate for election by the Board quadrennially not to exceed twenty-four women, four from each Jurisdiction, who shall serve as advisory members of the Division and of the Board. The Division shall hold a regular annual meeting and such other meetings as shall be called by the Division or the Executive Committee.
- Sec. 4. The Woman's Division shall include in its scope the interests and activities formerly promoted and administered by the Woman's Foreign Missionary Society, the Woman's Home Missionary Society, the Wesleyan Service Guild, the Ladies' Aid Societies of the Methodist Episcopal Church; the types of work and interests included in the Board of Missions, Section of Woman's Work, the Woman's Missionary Council and former boards and societies (the Woman's Missionary Society, the Woman's Board of Foreign Missions, and the Woman's Board of Home Missions) of the Methodist Episcopal Church, South; such activities of the Woman's Convention of the Methodist Protestant Church as logically fall within the organization and all deaconess work of the uniting churches within the United States. All other organizations of women of similar purposes operating in the charges of the uniting churches may come under the scope of this Division.

ARTICLE 2.—AUTHORITY

The Division shall have authority to make By-laws in harmony with the Charter and Constitution of the Board and of its Divisions; to regulate its own proceedings in harmony with its By-laws; to nominate its necessary officers; to recommend the removal of any officer for cause and to nominate persons to fill vacancies among the officers; to recommend fields of labor; to accept, train, and maintain workers; to buy and sell property; to secure and administer funds for the support of all work under its charge; to solicit and accept contributions subject to annuity under the Board's regulations; to prepare and recommend to the Board appropriations for its work; to organize Jurisdiction, Conference, District, and Local Church Societies for adults, young people, and children as auxiliary to the Woman's Division of Christian Service, and to recommend Constitutions and By-laws for the same.

ARTICLE 3.—PURPOSE

The purpose of the Woman's Division shall be to develop and maintain Christian work among women and children at home and abroad; to cultivate Christian family life; to enlist and organize the efforts of Christian women, young people, and children in behalf of native and foreign groups, needy childhood, and community welfare; to assist in the promotion of a missionary spirit throughout the Church; to select, train, and maintain Christian workers; to co-operate with the local church in its responsibilities, and to seek fellowship with Christian women of this and other lands in establishing a Christian social order around the world.

ARTICLE 4.—OFFICERS

The Division shall nominate a Vice-President of the Board who shall be President of the Division. It shall also nominate for election by the Board its Executive and other Secretaries, its Treasurer or Treasurers, Editor, Publication Manager, and other officers. Vacancies shall be filled on nomination of the Division. Such other Secretaries and

officers as the Division may need it shall provide. The Division shall determine the powers and duties of its officiary and the remuneration of any employed officers and workers.

Departments

(See Discipline, pages 324-327)

ARTICLE 1.—ORGANIZATION

- (1) The Division shall be organized into three departments:
- (a) Department of Work in Foreign Fields.
- (b) Department of Work in the United States of America, Alaska, Hawaii, Puerto Rico, and the Dominican Republic.
 - (c) Department of Christian Social Relations and Local Church Activities.
- (2) There shall be such bureaus, committees, and other organizational units in each department as shall best promote its interest. The function of these, other than hereinafter determined, shall be defined by the Division.
- (3) The Division shall elect a Chairman for each of the departments, who shall be Vice-Presidents of the Division.
- (4) There shall be a Secretary or Secretaries in each department. The number and duties of the Secretaries shall be determined and defined by the Division.

ARTICLE 2

The Department of Work in Foreign Fields shall be an administrative department and shall promote the work of missions outside the United States of America, Alaska, Hawaii, Puerto Rico, and the Dominican Republic. (1) There shall be a Standing Committee, composed of the Executive Secretary or Secretaries of the Department of Work in Foreign Fields and the Jurisdiction representatives of the Department of Work in Foreign Fields. (2) There shall be an Inter-Division Committee on Foreign Work with equal representation from the Department of Work in Foreign Fields, and the Division of Foreign Missions, which shall consider policies, programs, and estimates which come from the Field Committees to the respective Divisions. (See Par. 944.) They shall report their recommendations regarding correlation and co-ordination to the Divisions or the Board.

ARTICLE 3

The Department of Work in the United States of America, Alaska, Hawaii, Puerto Rico, and the Dominican Republic shall be an administrative department and shall supervise and promote the Home Missionary Work of the Division. (1) This department shall have a Standing Committee, composed of the Executive Secretary and Secretaries of the department and the Jurisdiction representatives of the Department of Work in the United States of America, Alaska, Hawaii, Puerto Rico, and the Dominican Republic, on work in Home Fields. (2) This committee, in conjunction with a Standing Committee in the Division of Home Missions and Church Extension, shall constitute an Inter-Division Committee on Home Work which shall co-ordinate and correlate the programs and policies in the home fields. (See Par. 986.) (3) In the Department of Work in Home Fields there shall be a Bureau of Deaconess Work.

ARTICLE 4

The Department of Christian Social Relations and Local Church Activities shall supervise and promote the work of the Division along the lines of community service and social relations.

It shall seek to make real and effective the teachings of Jesus as applied to individual, class, racial, and national relationships. It shall endeavor to enlist the participation of church women in such questions as have a moral or religious significance or an important bearing on public welfare.

It shall seek to inspire in the women of the local church a greater devotion to its spiritual interests; to co-operate with its educational agencies, and to develop Christian fellowship and concern for the financial responsibilities of the Church.

ARTICLE 5

- (1) The Division shall be empowered to create such Bureaus and committees as the work may demand. There shall be an Executive Committee, a Committee on Missionary Personnel, a Committee on Trust Funds and Investments, a Committee on Finance and Estimates. There shall also be a Standing Committee on the World Federation of Methodist Women.
- (2) The cultivation and promotion of the work of the Woman's Division and its auxiliary organizations shall be under the direction of the Division, the plans and policies for the same shall be carried out by the Woman Secretary or Secretaries of the Joint Division of Education and Cultivation.
- (3) The Woman's Division, working through the Inter-Board Committee on Missionary Education, is authorized to co-operate in the missionary education for young women, girls, and children in accordance with plans to be determined by the Board of Missions and Church Extension and the Board of Education.

ARTICLE 6

The funds for the maintenance of the work of the Woman's Division of Christian Service shall be derived from annual pledges or dues, special memberships, devises, bequests, annuities, special offerings, gifts, and moneys raised by special projects or collected in meetings held in the interest of the work of the Division; provided, that the funds thus raised shall be appropriated to the work established by the several uniting organizations comprising the Woman's Division, or work hereafter to be entered upon by the Woman's Division. All funds, except those designated for local purposes, shall be forwarded through the Conference Treasurers of the Woman's Societies of Christian Service to the Treasurer of the Woman's Division of the Board. All undesignated funds shall be allocated by the Division upon recommendation of its Committee on Finance and Estimates on a definite percentage basis to the work of the several departments of the Division.

The Assembly

(See Discipline, page 327)

There shall be a delegated body termed the Assembly which shall meet at such time and place as the Division may determine. The purpose of the Assembly shall be to promote and deepen interest in the work of the Woman's Division. The Division shall determine the composition, functions, and power of the Assembly.

The Bureau of Deaconess Work

(See Discipline, pages 327-330)

- 1. The office of deaconess is hereby authorized in The Methodist Church.
- (a) All deaconess work in foreign fields shall be under the supervision of the Central Conferences or Provisional Central Conferences concerned. All deaconess work in Europe shall be under the supervision of the Central Conferences or Provisional Central Conferences in Europe.

(b) All deaconess work in the United States and its dependencies shall be under the supervision of the Bureau of Deaconess Work of the Woman's Division of Chris-

tian Service.

(c) There shall be a Secretary or Secretaries of the Bureau of Deaconess Work elected by the Woman's Division.

- 2. All properties, trust funds, permanent funds, other special funds, and endowments now held and administered by or for the several forms of administration of deaconess work under the three uniting churches shall be carefully safeguarded and administered by the several forms of administration in the interest of those persons and causes for which said funds were established.
- 3. The Bureau of Deaconess Work shall be composed of a bishop, chosen by the Council of Bishops, the Secretaries of the Department of Home Missions of the Woman's Division, and Secretaries of the Deaconess Bureau, and two persons chosen by each Jurisdiction Deaconess Association, one of whom shall be a deaconess member of that Association, and the other an officer of the Jurisdiction Woman's Society of Christian Service.
- 4. Candidates. A candidate shall meet the following requirements: She shall be a woman having the necessary qualifications, who has been led by the Holy Spirit to devote herself to full-time service of the Church. She shall be a member of the Methodist Church in good standing, between the ages of twenty-three and thirty-five, and shall have shown fitness for such service by some form of active Christian work. She shall be recommended by the Quarterly Conference of the charge of which she is a member. She shall have completed the required course in a standard high school, and at least two years of accredited college work or its scholastic equivalent, and shall have had two years of specialized preparation in an accredited training school, college, or other educational institution approved by the Bureau.
- 5. A sabbatical year, a part of which shall be spent in special study, may be granted with full or part salary upon recommendation of the Secretary of the Bureau of Deaconess Work and the Jurisdiction Deaconess Association. Annuity credit is granted for each sabbatical year.
- 6. Awaiting Appointment. A deaconess, on recommendation of the Conference Deaconess Board and with the approval of the Bureau of Deaconess Work, may be so listed for the following reasons: (a) Pending transfer between Conferences or Jurisdictions; (b) For attendance at school or special training previous to eligibility for sabbatical leave; (c) Other reasons which may be approved by the Bureau of Deaconess Work; (d) Annuity credit is granted for the time during which a deaconess is listed as awaiting appointment.
- 7. (a) A deaconess shall be retired at the age of sixty-five, unless by a two-thirds vote of the Association her term of service is lengthened, and shall receive a pension proportioned to her years of service. The Pension Plan for Deaconesses shall go into effect at the time of the organization of the Board and of the respective Divisions.
- (b) The Woman's Division of Christian Service, through the Bureau of Deaconess Work, shall seek to increase the Deaconess Pension Funds by contributions, bequests, and otherwise.
- 8. Temporary Relief. A deaconess who is compelled to cease her work temporarily because of illness shall be suitably provided for in such manner as shall be determined by the Bureau of Deaconess Work.
 - 9. A deaconess uniform shall be prescribed, but the wearing of it shall be optional.

Jurisdiction Deaconess Association

(See Discipline, page 330)

- 1. All deaconesses working in Annual Conferences, Provisional Annual Conferences, or missions of the Jurisdiction shall be members of the Association. The Association shall elect its own officers.
- 2. One bishop, elected by the bishops of the Jurisdiction, one minister from each Conference, elected by the Conference, and the President of each Conference Woman's Society of Christian Service of the Jurisdiction shall be members of the Association.
- 3. The Jurisdiction Deaconess Association shall recommend to the Bureau of Deaconess Work the transfer of deaconesses to and from its Jurisdiction. It shall also recommend deaconesses who are eligible for retirement or relief. It shall recommend the renewal of certificates or licenses of deaconesses annually to the Bureau of Dea-

coness Work and shall make a report to this Bureau. It shall recommend to the Committee on Missionary Personnel of the Woman's Division all applicants for deaconess work.

Annual Conference Deaconess Boards

(See Discipline, pages 330, 331)

1. Annual Conference Deaconess Boards shall be set up in all Conferences where five or more deaconesses are working; Annual Conference Deaconess Boards may be set up in all Conferences where fewer than five deaconesses are working. All licensed deaconesses of the Conference shall be members of the Conference Deaconess Board. Superintendents of Districts in which there is deaconess work, or effective elders as alternates, two representatives of the Conference Society of the Woman's Society of Christian Service, and at least one nondeaconess representative from each deaconess institution within the bounds of the Conference shall also be members of the Conference Board. It shall approve annually the standing of all deaconesses within the Conference and report the same to the Jurisdiction Deaconess Association.

The Conference Deaconess Board shall have supervision of all deaconess work within the bounds of the Conference, subject to the approval of the Bureau of Deaconess Work.

Annual Conference Deaconess Boards may employ workers who are not deaconesses as the needs may demand.

- 2. The Conference Deaconess Board shall have authority to license deaconesses who have been recommended by the Bureau of Deaconess Work, approve annually their standing as deaconesses, arrange for their consecration at the Annual Conference by the presiding bishop, and transfer deaconesses from one Annual Conference to another within the Jurisdiction. This provision shall not apply where the deaconess is otherwise appointed or consecrated. Officers and committees shall be elected as the needs of the work require. The Conference Deaconess Board shall meet annually.
- 3. The appointment of deaconesses to their respective fields of labor shall be made by the bishop presiding at the Annual Conference upon recommendation of the Conference Deaconess Board of the Jurisdiction Deaconess Association.
- 4. The minutes of the Conference Deaconess Board shall be reported to the Annual Conference for publication in the Conference Journal, to the Jurisdiction Deaconess Association, and to the Bureau of Deaconess Work.
- 5. All deaconesses shall receive financial compensation on either an allowance or a salary basis, the minimum of which shall be fixed by the Bureau of Deaconess Work.

Constitution of the Jurisdiction Woman's Society of Christian Service

(See Discipline, pages 332, 333)

ARTICLE I.-NAME

There shall be in each Jurisdiction a Jurisdiction Woman's Society of Christian Service auxiliary to the Woman's Division of Christian Service of the Board of Missions and Church Extension.

ARTICLE II .- Function or Authority

Each Jurisdiction Woman's Society shall have authority to promote its work in accordance with the program and policy of the Woman's Division of the Board of Missions and Church Extension. It shall also recommend to the Woman's Division of Christian Service such plans and policies as would make the work within the Jurisdiction more effective.

ARTICLE III.-MEMBERSHIP

The Jurisdiction Woman's Society shall be composed of its officers and from three to six delegates from each Conference Society within the Jurisdiction, three of whom shall be Conference officers; all the women members of the Jurisdiction Board of Missions and Church Extension and any members of the Woman's Division of Christian Service, living within the Jurisdiction, five members at large elected by ballot by the Jurisdiction Woman's Society, and two bishops chosen by the bishops of the Jurisdiction. The Secretaries of the Jurisdiction Board of Missions and of Church Extension and one Secretary from the Jurisdiction Board of Education may be members of the Jurisdiction Society.

ARTICLE IV .-- OFFICERS

Each Jurisdiction Woman's Society shall elect a President, and one or more Vice-Presidents, a Recording Secretary, a Treasurer, a Secretary of Foreign Work, a Secretary of Home Work, a Secretary of Christian Social Relations and Local Church Activities, a Secretary of Education and Cultivation, a Secretary of Wesleyan Service Guild, a Secretary of Student Work, a Secretary of Youth Work, a Secretary of Children's Work. These officers shall be elected at its first meeting following the meeting of the Jurisdiction Conference. Other officers, superintendents, and secretaries may be elected and such committees appointed as the work may demand in accordance with the plans of the Woman's Division of Christian Service.

ARTICLE V.—ELECTION

Officers and the five members at large shall be elected at the first annual meeting of a quadrennium for a term of four years with the privilege of re-election for one additional term in the same office, with the exception of the Treasurer, who may continue for a longer period of time.

ARTICLE VI.-ANNUAL MEETINGS

Each Jurisdiction Woman's Society shall meet annually at such time and place as may be determined. A majority shall constitute a quorum.

The Conference Woman's Society of Christian Service

(See Discipline, page 333)

In each Annual Conference there shall be organized a Conference Woman's Society of Christian Service auxiliary to the Jurisdiction Woman's Society and the Woman's Division of Christian Service.

The District Woman's Society of Christian Service

(See Discipline, page 333)

There may be a District Woman's Society of Christian Service auxiliary to the Conference Society of Christian Service.

The Woman's Society in the Local Church

(See Discipline, page 334)

There shall be a Woman's Society of Christian Service in every local church, auxiliary to the Conference Woman's Society of Christian Service.

Joint Division of Education and Cultivation

(See Discipline, page 334)

¶1007. Art. 1. The Joint Division of Education and Cultivation shall be composed of six bishops, one from each Jurisdiction; six men and two women from the Division of Foreign Missions, elected by that Division; six men and two women from the Division of Home Missions and Church Extension, elected by that Division; eight women from the Woman's Division of Christian Service, elected by that Division. In all these selections there must be due regard to equitable representation from the Jurisdictions. This Division shall undergird with education and cultivation the total program of the Board.

¶1008. Art. 2. The Division shall edit, publish, sell, and circulate books, literature, and periodicals for the work of the Board and shall be responsible for editing and preparing the same. It shall co-operate with the Board of Education and all agencies of The Methodist Church and with interdenominational agencies

in the preparation and distribution of missionary literature.

¶1009. Art. 3. The Division shall promote Missionary Councils, Conventions, Institutes, an Annual Week of Prayer, and other meetings throughout the Church for the purpose of developing a missionary spirit, spreading missionary information, and acquainting the Church with the plans and policies of the Board. The Division shall seek the co-operation of Jurisdiction and Annual Conferences, District Superintendents, Pastors, Missionary Societies, and other agencies of the Church.

¶1010. Art. 4. The Division shall have charge of all plans for cultivating missionary giving, placing missionary specials, and for promoting the missionary program of the Church; provided, however, that all such plans shall be subject to and in harmony with the general financial system of The Methodist Church as adopted by the General Conference.

¶1011. Art. 5. The Division shall co-operate with the Inter-Board Com-

mittee on Missionary Education.

¶1012. Art. 6. The Division shall also co-operate with Theological Seminaries and Departments of Missions in the conduct of Missionary Institutes in such institutions, and shall develop other plans for affording information and inspiration to students.

¶1013. Art. 7. The Woman Secretaries and Woman Editors of this Division shall carry out the plans and policies of the Woman's Division of Christian Service in promoting organizations for the various age groups in local churches, Districts, Conferences, and Jurisdictions; in providing missionary education for Woman's, Young Women's, Girls', and Children's Societies; in creating, editing, and publishing such periodicals, books, and leaflets as the work of the Societies may necessitate. This Division shall co-operate in all plans necessary for the efficiency of the Woman's Christian Service Societies in the Jurisdictions, Conferences, Districts, and Churches.

The Division shall nominate for election by the Board its Executive and other Secretaries, and such other officers as the Division may determine. Vacancies shall be filled by the Board on nomination of the Division. The Division shall determine the powers and duties of its officers and staff and shall recommend the remuneration

of its employed officers and workers.

There shall be an annual meeting of the Division, and it may meet at such other

times as the chairman may designate.

The funds for the Joint Division of Education and Cultivation shall be appropriated by the Board and charged proportionately to the three administrative Divisions.

Co-operation With Other Boards and Agencies

(See Discipline, pages 337-340)

A. Joint Committee on Religious Education in Foreign Fields

¶ 1019. For the purpose of more effectively promoting religious education outside

the United States there shall be a Joint Committee on Religious Education in Foreign Fields, composed of the Executive Secretary of the Division of the Local Church of the Board of Education and seven other persons appointed by the Division; an Executive Secretary of the Division of Foreign Missions of the Board of Missions and Church Extension and three other persons appointed by the Division, and an Executive Secretary of the Woman's Division of Christian Service of the Board of Missions and Church Extension and three other persons appointed by the Division.

¶ 1020. There may be an Executive Secretary of the Joint Committee who shall be Secretary of the Board of Missions and Church Extension for Religious Education in countries outside the United States. The Secretary shall be elected by the Board of Missions and Church Extension upon nomination of the Joint Committee.

¶ 1021. The Joint Committee shall meet annually, and at such other times as the committee shall itself determine, and shall report its actions to the Boards of Education and of Missions and Church Extension at their annual meetings.

¶ 1022. The committee shall have a budget for its work provided by the two Boards. The major responsibility for the budget rests upon the Board of Missions and Church Extension, supplemented by support from the Board of Education, in which the World Comradeship Fund shall have a part.

B. Inter-Board Committee on Missionary Education

¶1023. For the purpose of promoting effective co-operation between the Board of Missions and Church Extension and the Board of Education in missionary education there shall be an Inter-Board Committee between the two Boards, composed of the Executive Secretary of the Division of the Local Church, the Executive Secretary of the Division of Church School Publications, the Educational Institutions of the Board of Education, and five other persons to be appointed by that Board, and an equal number from the Board of Missions and Church Extension which shall include the following: The Secretaries of the Division of Education and Cultivation; two Secretaries from the Division of Foreign Missions, two from the Division of Home Missions and Church Extension, and two from the Woman's Division of Christian Service, to be nominated by the several Divisions. The committee shall provide for age-group subcommittees and such other subcommittees as may be needed. This committee and its subcommittees shall be advisory and creative in character and not promotional and administrative.

¶1024. The duties of this committee shall be: (a) To develop a unified program of missionary education for all age groups in the local church and in the colleges, universities, and theological seminaries; (b) to co-operate with the Curriculum Committee of the Board of Education in providing missionary information for church-school literature and in the preparation of curricular material on missions; (c) to co-operate in the publication of books for missionary education in the Church; (d) to develop co-operative plans for the missionary education of children, young people, and adults; and (e) to report annually to the Board of Missions and Church Extension and to the Board of Education. The promotion of plans and materials created by this committee shall be a responsibility of the Board of Education and of the Board of Missions and Church Extension.

¶1025. There shall be an Executive Secretary of the committee, who shall be elected by the Board of Education, on nomination of the Inter-Board Committee on Missionary Education, and shall be confirmed by the Board of Missions and Church Extension. He shall be the Secretary for Missionary Education of the Board of Education, with staff relationship to the Division of the Local Church. He shall likewise be the Secretary for Missionary Education of the Board of Missions and Church Extension, having staff relationship to the Joint Division of Education and Cultivation. The Inter-Board Committee shall have a budget provided for its work by the two Boards upon such ratio as they may decide. In missionary education the Secretary and his departmental workers shall be the representatives equally of the Board of Missions and Church Extension and of the Board of Education.

By-laws of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church

ARTICLE I.—MEETINGS

- Sec. 1. Annual Meeting. The Woman's Division of Christian Service shall hold an annual meeting in connection with the meeting of the Board of Missions and Church Extension.
- Sec. 2. Special Meetings. Special meetings may be called by the President in consultation with the Executive Committee of the Division.
- Sec. 3. Program. The program of the annual meeting shall be prepared by the President and the Recording Secretary in consultation with the Chairmen of the three departments and the Co-ordinate Secretaries of the Joint Division of Education and Cultivation.
- Sec. 4. Quorum. The majority of the members of the Division or any group of the Division shall constitute a quorum.

ARTICLE II.—Duties of Officers

Sec. 1. President. The Vice-President of the Board representing the Woman's Division of Christian Service shall be President of the Woman's Division and of the Assembly. She shall preside at all meetings of the Division, actively advance all interests of the Division and aid in the promotion of the work of other Divisions of the Board. She shall be Chairman of the Executive Committee of the Division and a member ex officio of all other committees of the Division. She shall be a member of the Executive Committee of the Board and of the Joint Division of Education and Cultivation. She shall sign with the Recording Secretary all documents relating to the transfer of real estate and all other legal papers not otherwise provided for and make affidavit or acknowledgment that may be required or necessary thereto. With the responsible officer, she shall sign all official documents, including notes.

Sec. 2. Vice-President. The Vice-President of the Division shall actively aid in advancing the work of the Division. In the absence of the President, it shall be her duty to preside over the meetings of the Division and of the Executive Committee. Should the office of President become vacant, the Vice-President shall assume the duties of the office for the remainder of the year, or until the successor to the President shall have been elected. She shall be Vice-President of the Assembly and chairman of the Standing Committee on World Federation of Methodist Women.

Sec. 3. Recording Secretary. The Recording Secretary shall give notice of all meetings of the Division and its Executive Committee, keep a permanent record of all proceedings, send to each member of the Division a copy of the minutes of the Executive Committee, present all recommendations of the Executive Committee to the Division, notify committees of their appointment, prepare and issue the annual report of the Division, send notices and reports of meetings to the church press, and sign documents with other responsible officer or officers as authorized.

- Sec. 4. Treasurer. The Treasurer shall hold the funds of the Division subject to authenticated drafts, and shall perform such other duties as usually pertain to the office of the Treasurer. She shall also be charged with the responsibility of receiving and holding all trust funds, endowments, special funds, and securities of the Division according to the regulations of the Division and the Board, and shall properly disburse the returns therefrom. She shall be a member of the Committee on Trust Funds and Investments. In consultation with the committee she shall invest the funds entrusted to her care. She shall keep the funds for each department separate. She shall make quarterly and annual reports to the Division.
- Sec. 5. Assistant Treasurers. (1) There shall be an Assistant Treasurer for the funds of the Foreign Department. She shall disburse the funds for this department, with the supervision of the Treasurer, according to the appropriations of the Woman's Division.

- (2) There shall be an Assistant Treasurer for the funds of the Home Department. She shall disburse the funds for this department, with the supervision of the Treasurer, according to the appropriations of the Woman's Division.
- Sec. 6. Secretaries of Work in Foreign Fields. There shall be one or more Executive Secretaries of the Department of Work in Foreign Fields who shall administer the work of the department. The following Division of fields is suggested:
 - (1) China, Central and South Africa.
 - (2) Korea, Japan, and the Philippines.
 - (3) India, Burma, and Malaya.
 - (4) Latin America, Europe, and North Africa.

The Executive Secretaries of Work in Foreign Fields shall supervise and administer the work in the special areas assigned to them in accordance with the plans and policies of the Woman's Division of Christian Service and the Board of Missions and Church Extension. They shall be the official correspondents of the Woman's Division with the missionary agencies, committees, and workers on these fields. They shall study the needs of their respective fields and seek to secure a firsthand knowledge of the work and its needs. They shall confer with missionaries and nationals regarding the needs and represent the same to the Standing Committee of the department. They shall receive askings from the field committees and shall present them annually to the Standing Committee on Finance and Estimates of the Division. They shall co-operate with the bishops in charge of the fields, with the other Secretaries of the department, and with the Division of Foreign Missions, and shall seek to work out a unified policy of missionary administration on the fields.

The Executive Secretaries of Work in Foreign Fields shall make quarterly and

annual reports to the Division.

- Sec. 7. Secretaries of Work in Home Fields. There shall be one or more Executive Secretaries of the Department of Work in the United States and its dependencies who shall administer the work of the department. The following Bureaus are suggested:
 - (1) Bureau of Deaconess Work.
 - (2) Bureau of Educational Institutions.
 - (3) Bureau of Social Welfare and Medical Work.
 - (4) Bureau of Urban Work.
 - (5) Bureau of Town and Country Work.
- (1) The Secretary of the Bureau of Educational Institutions shall have general supervision of and shall promote all the educational work of the Department of Work in Home Fields excepting that which naturally falls in the Bureau of Social Welfare and Medical Work. The work of the Bureau shall embrace work in schools, colleges, Methodist dormitories on college campuses, chairs in Church and State institutions, joint educational work with the Division of Home Missions, and with the Board of Education; the work of student counselors appointed by the department, and such other educational work as may be assigned to the Bureau by the Division. The Secretary shall promote conferences and institutes for the workers in educational institutions. She shall co-operate with the Secretaries of the Division of Home Missions and Church Extension and with the Board of Education, in the conduct of the work of the Bureau.
- (2) The Secretary of the Bureau of Social Welfare and Medical Work shall supervise and promote all the specialized welfare institutions, hospitals, and medical service of the Department of Work in the Home Fields. The work shall include Co-operative Homes, Homes for the Aged, Deaconess and Missionary Rest Homes, Child Welfare Institutions, Special Schools for the Underprivileged and Delinquent. It shall include also the work of the hospitals and medical centers, and such other social welfare and medical work as may be developed or assigned to it by the Division. The Secretary shall promote conferences and institutes for the workers in these institutions for the study of the most approved methods of social and medical welfare. She shall co-operate with the Secretaries of the Division of Home Missions and Church Extension and other agencies carrying on similar lines of work.
- (3) The Secretary of the Bureau of Urban Work shall have general supervision of and promote the lines of work of the Department of Work in Home Fields in towns

and in cities of over 10,000 population. This shall include the work of national, Jurisdiction, Conference, and local evangelistic and welfare institutions, settlements, and lines of work which are supported in whole or in part by the Woman's Division, exclusive of those lines of work assigned to other Bureaus. She shall seek to enlarge the scope of the work and shall conduct surveys and research studies of urban conditions and needs. She shall promote conferences and institutions for the workers and local board members. She shall co-operate with the Secretaries of the Division of Home Missions and Church Extension and other agencies carrying on similar lines of work.

(4) The Secretary of the Bureau of Town and Country Work shall have general supervision of and promote the lines of work of the Department of Work in Home Fields, in rural and industrial communities under 10,000 population which are maintained in whole or in part by the Woman's Division, including rural settlements and centers, and all other lines of rural work to which rural workers of the department are assigned. She shall seek to enlarge the scope of the work and shall conduct surveys and research studies of rural conditions and needs. She shall promote conferences and institutes for the rural workers and local board members in these projects. She shall co-operate with the Secretary of Town and Country Work of the Division of Home Missions and Church Extension, with the Extension Department of the Board of Education carrying on similar lines of work, and with other agencies at work in this area of need.

The Secretaries of Work in Home Fields shall make quarterly and annual reports to the Division.

Sec. 8. Secretary of Christian Social Relations and Local Church Activities. The Executive Secretary of Christian Social Relations and Local Church Activities shall seek to promote the work of the Department of Christian Social Relations and Local Church Activities through Jurisdiction and Conference and local Societies. She shall have a consultative and advisory relationship to the department in its local church activities. She shall work through the Joint Division of Education and Cultivation in making available materials for study within the scope of the program of Christian Social Relations and Local Church Activities. She shall co-operate with organizations of the Church; and, upon the approval of the Division, with social agencies working toward similar ends.

She shall receive through proper channels reports of work done in Jurisdictions and Conferences and make quarterly and annual reports to the Division.

Sec. 9. Secretaries of Education and Cultivation. In order to promote the education and cultivation policies and program of the Woman's Division there shall be two co-ordinate Secretaries: a Secretary of Organization and Promotion and a Secretary of Missionary Education. There shall also be four Associate Secretaries: a Secretary of Wesleyan Service Guild, a Secretary of Student Work, a Secretary of Young Women's and Girls' Work, a Secretary of Children's Work, one or more Editors, and a Publication Manager. These Secretaries and Associate Secretaries and Editors shall work co-operatively in furthering the organization interests of the Division and shall also carry on joint and co-operative activities with the General Section of the Joint Division of Education and Cultivation.

Sec. 10. The Secretary of Organization and Promotion. The Woman Executive Secretary of the Joint Division of Education and Cultivation shall be the Secretary of Organization and Promotion of the Woman's Division. She shall co-operate with the three departments of the Division in the promotion of their work. She shall co-operate with the Secretary of Missionary Education in educational work and with the Secretaries of the Wesleyan Service Guild, Student Work, Young Women's and Girls' Work, and Children's Work in organization and promotion work. She shall serve on the Committee on Literature and Publications, and shall co-operate with the Secretary of Missionary Education and with the Editor or Editors responsible for the creation of programs and cultivation materials. The Secretary of Organization and Promotion shall be responsible for the cultivation of the Woman's Society of Christian Service and for the creation of plans and methods for the extension of the organization throughout the Church in the United States. She shall recommend to the Division such field workers as the needs of the work demand.

Through the Secretaries of Organization and Promotion of the Jurisdictions, she

shall receive the quarterly and annual reports of the Corresponding Secretaries of the Conferences. She shall make quarterly and annual reports to the Woman's Division.

Sec. 11. Secretary of Missionary Education. The Secretary of Missionary Education shall co-operate with the three departments of the Division and with Secretaries of the Joint Division in the promotion of plans for missionary education for the Church through Jurisdiction, Conference, District, and local church boards and councils, by means of itineraries, study courses, leadership education, schools of missions, institutes, missionary councils, and conventions. She shall co-operate with other denominational and interdenominational agencies engaged in missionary education. She shall co-operate with the Secretary of Organization and Promotion in cultivation plans for missionary education, including all study courses within the Woman's Division of Christian Service. She shall furnish missionary information to the constituency and develop interest in the support of the missionary enterprise of the Woman's Division. She shall serve on the Committee on Literature and Publications and shall co-operate with the Secretary of Organization and Promotion, and with the Editor or Editors responsible for the creation of program and cultivation materials.

Through the Secretaries of Missionary Education and Service in the Jurisdictions she shall receive the quarterly and annual reports of the Secretaries of Missionary Education and Service in the Conferences. She shall make quarterly and annual reports to the Division.

Sec. 12. Secretary of Wesleyan Service Guild. The Secretary of the Wesleyan Service Guild shall promote the organization of the Wesleyan Service Guild, through the Standing Committee of the Guild and through Jurisdiction and Conference committees in accordance with the Constitution of the Guild. As a member of the Committee on Literature and Publications of the Woman's Division she shall co-operate in such adaptations of materials as seem desirable in view of the special interest of employed women. She shall represent the Woman's Division in organizations and movements touching the interests of employed women. She shall keep before the Division the needs and interests of business and professional and other employed women in their relationship to the ongoing program of the Christian church.

She shall make quarterly and annual reports to the Division.

- Sec. 13. Secretary of Student Work. The Secretary of Student Work shall promote plans and programs for student work through Jurisdiction and Conference Secretaries of Student Work, shall perform such other duties as the Woman's Division may define, and shall report quarterly and annually to the Division. She shall be a member ex officio of the Committee on Missionary Personnel of the Woman's Division, co-operate with the Joint Committee on Missionary Personnel of the Woman's Division, co-operate with the Joint Committee on Missionary Personnel of the Board in finding candidates, and represent the Woman's Division in the Committee on Correlation of Student Work and in other committees and meetings where student work is concerned. She shall work in harmony with the provisions of the Committee on Correlation of Student Work in making approaches in the local campus and in arranging campus itineration of women missionaries or speakers.
- Sec. 14. Secretary of Young Women's and Girls' Work. The Secretary of Young Women's and Girls' Work shall be responsible for the preparation of plans and programs for the missionary groups of the age level of the Youth Division, which are auxiliary to the Woman's Division of Christian Service. She shall promote missionary education of young women and girls through Jurisdiction and Conference Secretaries of Young Women's and Girls' Work according to the accepted plan. She shall report quarterly and annually to the Woman's Division and perform such other duties as the Division may define. She shall represent the young women's and girls' groups of the Woman's Division in a subcommittee on Youth Work of the Interboard Committee on Missionary Education and in other youth meetings where those interests are concerned.
- Sec. 15. Secretary of Children's Work. The Secretary of Children's Work shall be responsible for carrying out the plans for missionary education of children of preschool, primary, and junior age groups, as authorized by the Board of Missions and Church Extension. She shall promote missionary education of children through Jurisdiction and Conference Secretaries of Children's Work according to the accepted plan.

She shall report quarterly and annually to the Woman's Division and shall perform such other duties as may be defined. She shall represent the Children's Work of the Board of Missions and Church Extension in the subcommittee on Children's Work of the Interboard Committee on Missionary Education, and in other committees concerned with the missionary education of children.

- Sec. 16. Editors and Secretaries of Literature. (1) The Editor of woman's publications shall edit The Methodist Woman, and in co-operation with the Standing Committee on Literature and Publications shall be responsible for the production of such program, cultivation, organization, and study course materials and visual aids as may be required to meet the needs of the Division in Jurisdiction, Conference, and District Societies and societies in the local church. She shall be responsible for the production of such books and pamphlets as the Woman's Division may require. She shall make quarterly and annual reports to the Division. She shall be a member ex officio of the staff of the Joint Division of Education and Cultivation.
- (2) The Assistant Editor of The Methodist Woman and woman's publications shall be assigned responsibility for making contacts for the printing of The Methodist Woman, for getting copy to them in correct form and on schedule, and for the general make-up of the magazine. She shall take such other responsibility for literature as may be agreed upon by the Editorial Board.
- (3) The woman Editor of the joint magazine shall be an Editorial Secretary of the Joint Division of Education and Cultivation, and shall be responsible for editing the woman's share of World Outlook and the woman's share of all other joint publications. She shall take her proportionate share of responsibility in the production of literature for the Woman's Division. She shall make quarterly and annual reports to the Woman's Division.
- (4) The Assistant Editorial Secretary of the Joint Division of Education and Cultivation shall assist in the preparation of World Outlook and the material for the Joint Division under the women's supervision. She shall also accept responsibility for the preparation of such literature as may be agreed upon by the Editorial Board.

ARTICLE III.—PUBLICATIONS

- (1) There shall be an Editorial Board, composed of the Editors and the Publication Manager. Details of publications shall be cleared through this board. It shall report quarterly and annually to the Woman's Division.
- (2) The Woman's Division of Christian Service shall assume its proportionate share in editing and promoting the church-wide missionary magazine, World Outlook, and such other literature as may be needed for joint cultivation.
- (3) There shall be a magazine named *The Methodist Woman*, edited and published by the Woman's Division of Christian Service. This magazine shall represent and promote the policies, programs, and work of the three Departments of the Woman's Division.
- (4) The Publication Manager shall be responsible for the publication of all literature and periodicals produced by the Editors and authorized by the Woman's Division. She shall make quarterly and annual reports to the Woman's Division.
- (a) She shall publish The Methodist Woman, the copy and format having been planned by the Editor and the Assistant Editor of the Division.
- (b) She shall publish all literature of the Woman's Division, the copy and format having been planned by the Editorial Board.
- (c) She shall be responsible for the distribution of literature. She shall be Circulation Manager of *The Methodist Woman* and shall be responsible for promoting subscriptions to *World Outlook*.

ARTICLE IV.-Funds

- (1) Undirected missionary gifts shall be divided in the office of the Treasurer of the Woman's Division on the basis to be agreed upon by the Division.
- (2) Special Undesignated Funds. All special undesignated gifts, bequests, or annuities given to the Woman's Division of Christian Service shall be divided on an equal basis between the Departments of Home and Foreign Missions.

- (3) Emergency Fund. The Woman's Division shall appropriate annually a fund for emergency use of not less than three per cent nor more than four per cent of the undesignated income.
 - (4) Annuities. All annuities shall be invested during the life of the annuitant.
- (5) Bequests and Lapsed Annuities. Undesignated bequests and lapsed annuities shall be held in invested funds, subject to appropriation to the work of the Woman's Division of Christian Service by vote of the Woman's Division. Accrued interest shall be used annually in the maintenance of the work.
- (6) Revolving Fund. (a) The Division shall authorize the creation of a Revolving Fund of \$250,000 as a minimum. Of this amount, \$100,000 shall be held on deposit; the balance shall be kept in savings accounts or invested by the Investments Committee in readily liquidated securities, for use as needed and as directed by the Division.
- (b) The procedure for use of the Revolving Fund shall be as follows: The Treasurer shall be authorized to use the Revolving Fund for current operations as emergencies may arise. The amount so used shall be replaced in the Revolving Fund from the first available income receipts. The Revolving Fund shall be balanced and the total amount of same shall be on hand at the end of each fiscal year. The income from the investments of the Revolving Fund shall be used in the basis of appropriations. The Treasurer shall make reports on the Revolving Fund quarterly and annually to the Division. In the event of the liquidation of the Revolving Fund, these moneys shall be directed to the Retirement and Relief Fund held for the payment of obligations to missionaries and deaconesses of the uniting boards and societies in proportion to amounts contributed by the uniting boards and societies.
- (7) Special Memberships. (a) There shall be Life Memberships, Honorary Life Memberships, and Honorary Life Patrons for the purpose of developing interest and increasing the finances of the Division. The total from these special memberships shall be divided between the Home and Foreign Departments on the same basis as other undesignated funds recommended by the Division.
- (b) Life Memberships for adults shall be \$25; Honorary Life Memberships shall be \$100; Honorary Life Patrons, \$300. Honorary Youth Memberships shall be \$15; Honorary Junior Memberships, \$10; Honorary Baby Memberships, \$5.
- (c) Recognition of these special memberships shall be given by suitable pins or certificates.
- (8) Memorial Memberships of \$50 shall be continued as one of the methods of developing interest and increasing finances for the Division, the total from these Memorial Memberships to be used for missionary and deaconess retirement.
- (9) Special Offerings. The Woman's Division of Christian Service shall observe an annual Week of Prayer and Self-Denial. The offering received during this period shall be divided equally between the Home and Foreign Departments, and shall be used for special missionary projects outside the appropriations as designated by the Woman's Division.
- Thank offerings, Christmas offerings, and Lenten offerings may be used as methods for raising the total budget (Missionary Funds and Local Funds) of the Woman's Society of Christian Service in each local church, within the appropriations.
 - (10) Appropriations for Joint Division of Education and Cultivation.
- (a) Appropriations made to the Joint Division of Education and Cultivation shall be adequate to cover the part of the total task that definitely belongs to the Woman's Division and to include an equitable proportion of all joint literature and other joint cultivation enterprises.
- (b) Appropriations made to the Joint Division of Education and Cultivation shall include an amount to cover the necessary education and promotion expenses of the Jurisdictions, such cultivation to be planned in co-operation with the Jurisdiction and Conference officers.
- (11) Pension Plans. The pension plans prevailing in the three constituencies shall apply to present active and retired missionaries and deaconesses, and a plan shall be set up for pensions for new missionaries and deaconesses by the Woman's Division of Christian Service.
- The Woman's Division of Christian Service, in considering pensions for missionaries and deaconesses, shall take age and number of years of service as a basis.

(12) Fiscal Year. The fiscal year shall be the calendar year.

(13) The Appropriation Year. The appropriation year shall be from June 1 to May 31.

ARTICLE V.—COMMITTEES

Sec. 1 It shall be the function of Standing Committees of the Woman's Division to consider, to investigate, and to prepare recommendations concerning the special matters of business placed in their charge. They shall be elected quadrennially.

Sec. 2. The Woman's Division shall provide such Special Committees as may be necessary for the conduct of the work.

Sec. 3. Staff members shall serve as nonvoting members of those committees which are concerned directly with their departments of work.

Sec. 4. Executive Committee. (1) The Executive Committee of the Division shall be composed of the women members serving on the Executive Committee of the Board representing the four Divisions. Additional persons may be added as the needs of the Division may require. The Executive and other Secretaries, Treasurers, Editors,

and Publication Manager shall be members without vote.

(2) The Executive Committee, which is the Division ad interim, shall meet quarterly to review the work of the Division and to attend to any other necessary business. One of these meetings shall be held in connection with the annual meeting of the Division which shall meet at the time of the annual meeting of the Board. The other meetings shall be held in March, June, and September, during the days preceding the meetings of the Executive Committee of the Board. The President, with the approval of three other members of the Executive Committee, may call a special session of the committee to meet an emergency. The Executive Committee shall make report of its action to the Woman's Division of Christian Service. A majority shall constitute

(3) The Division shall elect from the membership of its Executive Committee a committee, composed of the President of the Division, the Chairmen of the three departments, the Executive Secretaries, and one other member from each of the departments. This committee shall meet at the call of the President and transact such business as necessitates the action of the Division in the intervals between the

quarterly meetings of the Executive Committee of the Division.

Sec. 5. Spiritual Life. (1) There shall be a Standing Committee on Spiritual Life, composed of the Chairman and one representative of the Woman's Division from each Jurisdiction and such members from the Joint Division of Education and Cultivation as the committee may determine. This committee shall endeavor to quicken the spiritual life of all Methodist women, to deepen the prayer life, and to increase the sense of responsibility for personal service and giving; to keep in touch with the spiritual movements of the times, and by prayerful research develop a clearer appreciation of the meaning of Christian living; to devise definite means to permeate the local church with a spiritual power which will lead to deeper consecration and to more active service to promote Christian stewardship, devotional Bible study, and the use of other devotional materials. The committee shall give special attention to recommendation of books and pamphlets on the devotional life, including stewardship.

(2) It shall assist the Editors in preparation of such Spiritual Life materials as may be published by the Woman's Division of Christian Service. The resources of this committee shall be available to the leaders of all age groups within the Division

and to institutions supported by the Division.

(3) There shall be an Advisory Committee, composed of the Division Chairman of Spiritual Life and the six Jurisdiction Chairmen of Spiritual Life. This committee shall study the plans of the Standing Committee on Spiritual Life of the Division and shall bring to the attention of the Division the particular spiritual needs of the different Jurisdictions with suggestions as to how these needs can best be met.

Sec. 6. Education and Cultivation. There shall be a Standing Committee on Education and Cultivation, composed of the Secretaries of Education and Cultivation, the Editors, the Secretary of Christian Social Relations and Local Church Activities, the Chairman of Spiritual Life Committee, and a representative from each Jurisdiction. The duties of the committee shall be to keep informed concerning the best educational policies, to study cultivation and organization methods, and to recommend to the Division all study courses and plans for developing all these lines of work. It

shall co-operate with other groups and agencies charged with the responsibility of missionary education and cultivation.

- Sec. 7. Literature and Publications. There shall be a Standing Committee on Literature and Publications, composed of the women Editors, Assistant Editors, Publication Manager, the women Secretaries of Education and Cultivation, and seven especially qualified women whose duties shall be to survey the needs, to help to formulate the policies and to plan for the necessary publications of the Woman's Division of Christian Service. The Chairman of the Spiritual Life Committee and the Chairmen of the three Departments of the Woman's Division shall be advisory members of the committee.
- Sec. 8. Finance and Estimates. There shall be a Standing Committee on Finance and Estimates, composed of twelve members of the Woman's Division and the Secretaries, Treasurers, Editors, and Publication Manager of the Woman's Division and the Secretaries and Editors of the Joint Division. It shall be the duty of this committee to study the financial policies of the Division, to keep informed with regard to its investments, and to recommend plans for increasing the income. It shall receive the estimates for various lines of work as presented by the Secretaries and Treasurers, and make recommendations for appropriations to the Woman's Division.
- Sec. 9. Trust Funds and Investments. There shall be a Standing Committee on Trust Funds and Investments consisting of five members, one of whom shall be the Treasurer. Four shall be nominated by the Finance and Estimates Committee and elected by the Woman's Division. In addition, the committee shall co-opt from three to five persons who, by training, experience, and ability are qualified for service in investment and trust fund matters. Such co-opted members shall be approved by the Woman's Division or its Executive Committee annually.

This committee shall make recommendations to the Treasurer for the investment of the money entrusted to her care. In an emergency the Treasurer may act in consultation with three members of the committee designated by the committee.

It shall be the duty of this committee to meet and review quarterly the investments of the Division. Other meetings may be held at the call of the Treasurer or three members of the committee. This committee shall report quarterly to the Executive Committee and annually to the Woman's Division.

Sec. 10. The World Federation of Methodist Women. There shall be a Standing Committee on the World Federation of Methodist Women, composed of the Vice-President of the Woman's Division, who shall serve as chairman; the Vice-Presidents, who are Chairmen of the Departments of the Division; three Secretaries of the Joint Division of Education and Cultivation, one of whom shall be the Associate Secretary of Children's Work; the women Editors; the chairman of the Committee on the Status of Women; and one member of the Woman's Division representing each Jurisdiction, and any general officers of the Federation resident in this country. The Jurisdiction representatives on the Standing Committee are by virtue of their membership on this Standing Committee members of the International Council of the World Federation of Methodist Women.

This committee shall be responsible for making the contribution of the Woman's Division as significant as possible to the units composing the Federation and to the Federation. It shall keep in touch with the officers of the World Federation and with the other units affiliated through the Federation; it shall keep the other units informed as to the work of the Woman's Division, and keep the Division in touch with the work of Methodist women of other lands. Under general direction of the Federation it shall collect and compile historical data of its own constituency as valuable contributions to the expansion of the enterprise on the part of Methodist women. The committee shall propose to the Committee on Literature and Publications such literature as it may need. It shall recommend annually to the Standing Committee on Estimates and Finance such amount as it deems its equitable and necessary share for the work of the Federation. All plans and projects of the committee shall be subject to the approval of the Division to which the committee shall make annual reports.

Sec. 11. Co-operation With Other Agencies. (1) There shall be a Standing Committee of nine on Co-operation With Other Agencies, composed of three members from each department. This committee shall keep in touch with church organizations engaged in similar lines of work and with civic and welfare and interdenominational

activities. The committee shall nominate to the Woman's Division the delegates to the interdenominational, national, and international meetings.

(2) Those members of the Division Committee who are members of each of the three departments shall constitute the committees of the Departments on Co-operation With Other Agencies. These committees shall bring recommendations to the Division Committee, concerning those responsibilities which are related to the different departments.

Sec. 12. Missionary Personnel. (1) There shall be a Standing Committee on Missionary Personnel of the Woman's Division of Christian Service.

(2) Membership. The committee shall be composed of nine members:

(a) three of whom shall be representatives from the Joint Committee on Missionary Personnel of the Board of Missions and Church Extension,

(b) six shall be appointed with due consideration to Jurisdiction representa-

tion and to skill in personnel work,

- (c) administrative secretaries in charge of fields, the secretary of Student Work of the Woman's Division of Christian Service, and the executive secretary and associates of the Joint Committee on Missionary Personnel shall be members ex officio.
- (3) Duties. (a) To aid in the cultivation of the conference chairmen on Missionary Personnel, by keeping them supplied with literature approved by the Joint Committee on Missionary Personnel regarding missionary service, by informing them of the types of workers needed on the field and the standards for candidates laid down by the Joint Committee on Missionary Personnel.

(b) To recommend to the Joint Committee on Missionary Personnel of the Board of Missions and Church Extension ways and means by which

personnel work may be made more effective.

- (c) To handle all applications for study grants and scholarships for foreign students presented to them by the executive secretaries of the Foreign Department; formulate and seek to maintain standards for such students; maintain friendly relations with foreign students while in the United States; keep complete files of the papers and records of such students.
- (4) Membership on Committees. Those members of the Division Committee who are members of each of the Home and Foreign Departments shall constitute the committees of the Departments on Missionary Personnel. These committees shall give special consideration to the personnel needs of the departments.
- Sec. 13. Schools and Colleges for Training Christian Workers. (1) There shall be a Standing Committee on Schools and Colleges for Training Christian Workers. At least half of its members shall be appointed from the members of the Division who are also members of Boards of Trustees of approved institutions for training Christian Workers. The remainder of its membership shall be elected from the Jurisdiction and advisory members of the Division. The President of the Woman's Division, the Secretary of the Joint Committee on Missionary Personnel, the Secretary of Student Work, the Secretary of the Bureau of Educational Institutions, and one or more Secretaries from each of the Administrative Departments of the Division shall be members ex officio.
- (2) It shall be the duty of this committee to become familiar with the provisions made for the training of Christian workers in the institutions with which the Division is concerned, making a report of the same to the Division with such recommendations as may be deemed advisable; it shall consider and recommend the institutions to which study grants may be made; it shall make investigation of other educational institutions with the view of recommending their approval for centers of training; it shall compile information concerning institutions offering scholarships to students from this and other countries who are preparing for Christian Service. It shall be an agency through which aid in promotional plans may be given to the institutions in which the Division has special responsibility. The committee shall be represented on the Joint Committee on Missionary Personnel of the Board of Missions and Church Extension.
 - Sec. 14. Library Service. There shall be a Standing Committee on Library Service,

composed of seven members, a chairman appointed by the Woman's Division of Christian Service, and one from each Jurisdiction. It shall be the duty of this committee to study the need for books and periodicals in institutions and stations of the Division abroad and at home, and devise means and methods for supplying this need.

Sec. 15. Status of Women. There shall be a Standing Committee on Status of Women. It shall be the duty of this committee to study the status of women in the local church, community, state, and nation, and in other lands, including the bases of woman's place and the questions that affect her place in society and in the Church. The committee shall make recommendations to the Division for the promotion of such lines of activities as may enable her to serve her church and society more efficiently.

Sec. 16. Supplies. There shall be a Standing Committee on Supplies. This committee shall recommend to the Division all plans and policies for the Supply Work. It may nominate a Secretary who shall be on a volunteer basis to carry out these plans and policies. She shall be chairman of the committee.

The Secretary of Supplies may choose one or more Assistant Secretaries as the.

work may require who shall become members of the committee.

This committee shall be composed of the Chairman and Executive Secretaries of the Department of Work in Home Fields, the Chairman and Executive Secretaries of the Department of Work in Foreign Fields, the Treasurers of the Woman's Division, and a representative of the Joint Purchasing, Shipping, and Transportation Department of the Board.

- Sec. 17. Constitution and By-laws. There shall be a Standing Committee on Constitution and By-laws to which all proposed amendments shall be sent, not later than sixty days before the annual meeting of the Division. A complete list of these proposed amendments, together with any recommendations of the committee, shall be sent to the members of the Woman's Division at least thirty days in advance of its annual meeting.
- Sec. 18. There shall be a Standing Committee to nominate the membership of Standing Committees of the Division. This committee shall be composed of the Vice-President and two members of each of the Departments of the Woman's Division. It shall be the duty of this committee to nominate the members of Standing Committees and to fill vacancies which occur ad interim.

ARTICLE VI.—AMENDMENTS

Sec. 1. Proposed amendments to these By-laws shall be sent to the Recording Secretary of the Woman's Division at least sixty days before an annual meeting of the Woman's Division.

By-laws of the Foreign and Home Departments of the Woman's Division

ARTICLE I.—MEMBERSHIP

The departments shall be composed of the Chairmen elected by the Division, the members of the Woman's Division of Christian Service designated to the departments at the quadrennial meeting, and the Executive Secretaries of the respective departments. The President of the Woman's Division of Christian Service, the Treasurer of the Division, the Assistant Treasurer, and the Secretary, or one of the Associate Secretaries of the Joint Committee on Personnel are members ex officio.

ARTICLE II.—MEETINGS

- Sec. 1. The annual meeting of a department shall be held in connection with the annual meeting of the Woman's Division.
- Sec. 2. In case of special need, other meetings may be called by the Chairman and the Executive Secretaries of the department upon ten-days' notice.
- Sec. 3. The agenda for the annual meeting of the department shall be prepared by its Chairman and Recording Secretary, in consultation with its Executive Secretaries.

ARTICLE III.-DUTIES

Sec. 1. Each department shall supervise and be responsible to the Woman's

Division for the work assigned to it by the Division. It shall counsel and aid the Executive Secretaries in their executive duties, and shall take all necessary measures to carry into effect the action of the Woman's Division.

- Sec. 2. Each department shall receive reports from the Executive Secretaries and from its committees and shall recommend policies for the department to the Woman's Division.
- Sec. 3. The department shall make recommendation to the Woman's Division in case of vacancy among the Executive Secretaries.
 - Sec. 4. Each department shall present an annual report to the Woman's Division.

ARTICLE IV.—Officers

- Sec. 1. The Vice-President of the Woman's Division, who is Chairman of the department, shall preside at all meetings of the department and of its Executive Committee, and shall perform the duties usually required of this officer. She shall be a member ex officio of all department committees. In the absence of the Chairman, the department shall choose a chairman pro tem.
- Sec. 2. There shall be a Recording Secretary of the department who shall record and file all minutes of the department and of the Executive Committee.

ARTICLE V.—COMMITTEES

- Sec. 1. The Executive Committee of the department shall be composed of those members of the Executive Committee of the Division who are members of the department and the Executive Secretaries. The Executive Committee shall hold quarterly meetings at the time of the meetings of the Executive Committee of the Division. It shall act ad interim for the department.
- Sec. 2. The Administrative Committee of the department shall be composed of the Chairman, the Recording Secretary, the Executive Secretaries, and four other members appointed by the department. This committee shall meet at stated intervals or at the call of the chairman in consultation with the Executive Secretaries, and shall transact such business as necessitates action of the department in the intervals between the quarterly meetings of the Executive Committee of the department.
- Sec. 3. There shall be a Committee on Finance and Estimates, composed of those members of the department who are members of the Committee on Finance and Estimates of the Division. It shall consider the field appropriations submitted by the Executive Secretaries and make recommendations to the Committee on Finance and Estimates of the Division. It shall also make recommendations as to appropriations for co-operative committees and projects and for the administration of the department. It shall do such other work as the need may require.
- Sec. 4. There shall be Foreign and Home Field Committees whose duties shall be to advise with the Executive Secretaries on all matters pertaining to their fields. They shall study and be familiar with all facts, problems, and conditions relating to their particular fields. These committees shall be elected by their respective departments.
- Sec. 5. (1) There shall be a Standing Committee of the Department of Work in Foreign Fields, composed of the Chairman and the Executive Secretaries of the department and the Secretaries of Foreign Work in the Jurisdictions.
- (2) There shall be a Standing Committee of the Department of Work in Home Fields, composed of the Chairman and the Executive Secretaries of the Department and the Secretaries of Home Work in the Jurisdictions.
- (3) The Secretary of Missionary Education of the Woman's Section of the Joint Division of Education and Cultivation shall be a member ex officio of these committees.
- (4) These committees shall meet biennially at the time of the meeting of the Assembly of the Woman's Division. The Chairman of the department shall be the chairman of the Standing Committee of the department.
- (5) Each Standing Committee shall study the work of its respective department, keep informed on world and national movements affecting missions, and share in the promotion of the entire missionary enterprise.

By-laws of the Department of Christian Social Relations and Local Church Activities of the Woman's Division

ARTICLE I.—MEMBERSHIP

The department shall be composed of the Chairman, elected by the Woman's Division of Christian Service, the members of the Division designated to the department, the Executive Secretary of the department, the chairman of the Standing Committee of the Wesleyan Service Guild, and the chairman of the Committee on Christian Social Relations and Local Church Activities of the Wesleyan Service Guild, the Secretary of Student Work, the Secretary of Missionary Education, and the members of the Resource Committees of the departments. The President and Vice-President of the Division and the Secretary of Wesleyan Service Guild shall be members ex officio.

ARTICLE II.-MEETINGS

- Sec. 1. The annual meeting of the department shall be held in connection with the annual meeting of the Woman's Division.
- Sec. 2. In case of special need, other meetings of the department may be called by the Chairman of the department in consultation with the Executive Secretary upon ten-days' notice.
- Sec. 3. The agenda for the annual meeting of the department shall be prepared by the Chairman of the department and the Executive Secretary.

ARTICLE III.—Duties

- Sec. 1. The Department of Christian Social Relations and Local Church Activities shall supervise and promote the work of the Division along the lines of community service and social relations. It shall seek to make real and effective the teachings of Jesus as applied to individual, class, racial, and national relationships. It shall endeavor to enlist the participation of church women in such questions as have a moral or religious significance or an important bearing on public welfare. It shall seek to inspire in the women of the local church a greater devotion to its spiritual interests; to cooperate with its educational agencies, and to develop Christian fellowship, and a concern for the financial responsibilities of the Church.
- Sec. 2. The department shall receive reports from the Executive Secretary and recommend policies for the department to the Woman's Division.
- Sec. 3. The department shall make recommendation to the Woman's Division in case of vacancy in the office of Executive Secretary, or among the chairmen or co-chairmen of the committees of the department elected by the Division.
 - Sec. 4. The department shall make an annual report to the Woman's Division.

ARTICLE IV.—OFFICERS

-Sec. 1. The Vice-President of the Woman's Division, who is Chairman of the department, shall preside at all meetings of the department, of its Executive Committee, and of the Standing Committee, and shall perform the duties usually required of this officer. She shall be a member ex officio of all committees of the department. In the absence of the Chairman, the group shall choose a Chairman pro tem.

ARTICLE V.—COMMITTEES

Sec. 1. There shall be a Standing Committee on Christian Social Relations and Local Church Activities, composed of the Executive Secretary and the Chairman of the department, the chairmen and co-chairmen of the Resource Committees, the chairman of the Standing Committee of the Wesleyan Service Guild, and the chairman of the Committee on Christian Social Relations and Local Church Activities of the Wesleyan Service Guild, and the chairman of the Committee on Christian Social Relations and Local Church Activities of the Wesleyan Service Guild, and the chairman of the Committee on Christian Social Relations and Local Church Activities of the Wesleyan Service Guild, and the chairman of the Committee on Christian Social Relations and Local Church Activities of the Wesleyan Service Guild, and the chairman of the Committee on Christian Social Relations and Local Church Activities of the Wesleyan Service Guild, and the chairman of the Committee on Christian Social Relations and Local Church Activities of the Wesleyan Service Guild, and the Chairman of the Chairm

leyan Service Guild, the Secretary of Student Work, the Secretary of Missionary Education, and the six Jurisdiction Secretaries of Christian Social Relations and Local Church Activities.

- Sec. 2. The duties of the committee shall be to promote plans for the cultivation of Christian social relations and local church activities; to assist in the development of lines of research, study, and activities of the committees of the department; to provide additional committees as need arises; to recognize the freedom of Jurisdiction or Conference to choose annually from the national department program their lines of work; to aid in harmonizing and organizing the results of their work for presentation to the Woman's Division of Christian Service. It should also be concerned with the response of the local Society to the spiritual, educational, social, and financial needs of the local church. It shall emphasize the basic religious attitudes and objectives which underlie the work and which are indispensable to the realization of Christian social relations.
- Sec. 3. The Standing Committee of the department shall meet semiannually, with special meetings called by the department Chairman and the Executive Secretary if necessary.
- Sec. 4. There shall be seven committees of the department to serve as Resource Committees in the following areas:
 - (1) Local Church and Community Co-operation.
 - (2) International Relations and World Peace.
 - (3) Economic Relations.
 - (4) Minority Groups and Interracial Co-operation.
 - (5) Christian Citizenship.
 - (6) Alcohol and Other Narcotics.
 - (7) The Christian Family.
- (1) It shall be the duty of the Committee on Local Church and Community Cooperation to study the relationship and response of the local Society to the spiritual, educational, social, and financial needs of the local church; to assist in developing wider avenues of Christian fellowship and service in co-operation with the pastor and other agencies of the Church, thereby undergirding the total program of the local church. It shall compile information concerning local church and community projects and methods of accomplishment and make such information available to the local Society. It shall co-ordinate suggestive plans for making all groups interested in Christian social relations function effectively in the local organization and encourage the active participation of local groups in general church activities and community service with proper evaluation of methods and motives. It shall make suggestions providing for recruiting and training volunteer workers for church and community social welfare agencies.
- (2) It shall be the duty of the Committee on International Relations and World Peace to recommend study on the problem of war and peace, and of attitudes and actions of the Christian for crises and reconciliation. It shall co-ordinate its activities with that of the General Conference Commission on World Peace and the World Federation of Methodist Women. It shall bring to the Society an emphasis on the existing national and Christian world community which crosses denominational and national lines in the promotion of fellowship and a world order of justice and peace. It shall be the duty of the committee to keep in touch and to co-operate when possible with national and international agencies which promote pacific relations between the nations.
- (3) It shall the duty of the Committee on Economic Relations to gather and study facts regarding economic and industrial conditions at home and on mission fields; to study the effect of these conditions, including poverty and excessive wealth, on human personality, quality of family life, and living standards. Based on its investigation, it shall suggest measures which Christian people may employ to better conditions.
- (4) It shall be the duty of the Committee on Minority Groups and Interracial Co-operation to study minority groups in the community and nation, discovering ways and means for the promotion of more Christian attitudes and relationships in general community life. It shall conduct studies, experiments, and demonstrations in interracial co-operation that contribute to the building of a friendly co-operative world community.

(5) It shall be the duty of the Committee on Christian Citizenship to cultivate throughout the constituency an understanding of the fullest meaning of Christian citizenship; to emphasize the responsibility of the ballot, and to promote legislation for social welfare. It shall seek to create sentiment for the best in motion pictures, radio, and popular literature and support such control as will eliminate degrading features through legislation and law enforcement. It shall study needs in the fields of public education, public health, and community welfare and lend moral support to governmental and voluntary welfare agencies. It shall direct the study of delinquency and crime and of measures for prevention and reform. The results of these studies shall be made available to the constituency by the Department of Christian Social Relations and Local Church Activities.

(6) It shall be the duty of the Committee on Alcohol and Narcotics to promote by an intensive educational program voluntary total abstinence from all intoxicants and narcotics, to create public sentiment against the use of liquor at social functions, to promote enforcement of the laws controlling the traffic in alcoholic liquors and in narcotic drugs, and to promote and extend laws suppressing the liquor traffic. It shall also co-operate with the Board of Temperance, Prohibition, and Public Morals and

with the Board of Education.

(7) It shall be the duty of the Committee on the Christian Family to seek to relate the family to the Church and to promote an educational program that builds a stable Christian home. It shall study the present status of family life, attempting to discover causes of the growing instability of marriage relationships, the increasing rate of juvenile delinquency, the inadequacy of Christian education in the home, and other prevalent problems of the broken homes. The committee should work co-operatively with the Board of Education in projecting and promoting such a program.

Sec. 5. The chairmen and co-chairmen of these Resource Committees shall be

elected by the Woman's Division at its quadrennial meeting.

Sec. 6. The membership of each of these Resource Committees shall not exceed seven women who shall be chosen upon the basis of interest and experience in each particular field. Members shall be selected from the Woman's Division and the Jurisdictions at large. Associate members who are specialists in the fields of work may be added as consultants. The President of the Division and the Executive Secretary of the department shall be members ex officio.

Sec. 7. The Resource Committees shall meet annually, in connection with the Assembly, the Woman's Division, or the department, upon call of the committee chairmen, in consultation with the Executive Secretary and the chairman of the department.

Sec. 8. The members of the Executive Committee of the Woman's Division who are members of the department, with the Executive Secretary shall constitute an Executive Committee of the department. The Executive Committee shall meet at the time of the Executive Committee meetings of the Division. If need arises, special meetings may be called by the Chairman of the department and the Executive Secretary.

By-laws of the Bureau of Deaconess Work of the Woman's Division

ARTICLE I.—MEETINGS

This Bureau shall meet annually and may meet semiannually on call of the Secretary of the Bureau in consultation with an Advisory Committee.

ARTICLE II.—Duties

- Sec. 1. The Bureau shall receive an annual report from the Executive Secretary of the Bureau.
- Sec. 2. It shall receive reports from the Jurisdiction Deaconess Associations and Annual Conference Boards of Deaconess Work and shall act on recommendations for licenses and for the renewal of certificates or licenses of deaconesses.
- Sec. 3. It shall act on the recommendations for transfer of deaconesses to and from the Jurisdictions, approve those awaiting appointment, and provide relief for deaconesses temporarily absent from the field because of illness.

ARTICLE III.—OFFICERS

- Sec. 1. The Bureau shall be convened by the bishop appointed by the Council of Bishops, who shall serve as chairman of the Bureau.
- Sec. 2. A vice-chairman shall be elected by the Bureau, who shall act in the absence of the chairman.
 - Sec. 3. Secretary.
 - (1) The Secretary of the Bureau shall perform all duties assigned to her by the Home Department of the Woman's Division of Christian Service and the Bureau of Deaconess Work,
 - (2) She shall keep the records of the Bureau and the personnel list and application records of the deaconesses of the Division.
 - (3) She shall act to complete the transfer of deaconesses in the field, the licensing and the renewing of licenses and certificates of deaconesses and the providing of temporary relief for deaconesses absent from the field because of illness.
 - (4) The Secretary of the Bureau, in consultation with the Advisory Committee, shall make recommendations to the Woman's Division concerning the following matters:
 - (a) Those eligible for leave of absence under the privilege of the Sabbatical year.
 - (b) Those entitled to retirement with pension.
 - (c) Those in need of temporary relief.
 - (d) The amounts necessary for such leave of absence, pension, or relief.
 - (5) The Secretary of the Bureau shall recommend to Annual Conference Deaconess Boards for licensing those young women approved by the Woman's Division for that purpose.

ARTICLE IV.—Advisory Committee

There shall be a committee of three, appointed by the Department of Home Work of the Woman's Division, who shall serve in an advisory relation to the Secretary of the Bureau.

Constitution of The Assembly

ARTICLE I.—NAME

There shall be a delegated body termed The Assembly which shall meet at such time and place as the Division may determine. The purpose of The Assembly shall be to promote and deepen interest in the work of the Woman's Division. The Division shall determine the composition, functions, and power of The Assembly.

ARTICLE II.—PURPOSE

The Assembly shall provide a medium through which the Jurisdiction and other regional groups of the Woman's Division may manifest their essential unity, and more effectively promote their work through co-operation. It shall stimulate research and corporate thinking on world situations bearing on the missionary enterprise; it shall strive to make available to the women of the church the spiritual and informational resources which will enlist and equip them for better service through church channels. By research and study commissions it shall secure data regarding the needs, the opportunities of service and achievements of Christian women around the world and seek to co-operate with them in movements for world betterment.

ARTICLE III.—Composition

The Assembly shall be composed of the officers and members of the Woman's Division of Christian Service, six officers of each Jurisdiction Woman's Society, the President, and one other officer of each Conference Woman's Society, one Wesleyan Service Guild representative from each conference and one delegate from each district.

ARTICLE IV.—MEETINGS

The Assembly shall hold a national meeting every two years, alternating with the meeting of the General Missionary Council. At this meeting it shall review the work of the Woman's Division at home and abroad; it may set up commissions for research; it shall receive reports from these commissions; it may adopt memorials and resolutions; and recommend to the Division methods, plans, and policies for advancement of the work. It shall give consideration to reports of co-operative and Ecumenical Movement.

ARTICLE V.—Expenses for Assembly

Adequate appropriation for The Assembly meeting shall be made by the Woman's Division.

By-laws for The Assembly

ARTICLE I.—NAME

The national meeting of the Woman's Society of Christian Service of The Methodist Church shall be called The Assembly.

ARTICLE II.—PURPOSE

The purpose shall be to provide a means whereby groups of Methodist women from all areas of the Church may achieve essential unity in worship and in the sharing of information, plans, and methods of work.

ARTICLE III.—MEMBERSHIP

- Sec. 1. Voting Members. The officers and members of the Woman's Division of Christian Service, six officers of each Jurisdiction Woman's Society, the president and one other officer of each Conference Woman's Society, one Wesleyan Service Guild representative from each conference, and one delegate from each district shall constitute the voting membership.
- Sec. 2. Distinguished guests, missionaries, officers, and secretaries of the other Divisions of the Board of Missions and Church Extension, representatives of other Methodist boards and of interdenominational or co-operating agencies may be seated and granted the privileges of the floor without vote.

ARTICLE IV.—MEETINGS

The Assembly shall meet biennially at such time and place as the Division may designate.

ARTICLE V.—Officers

The president, vice-president, recording secretary, and treasurer of the Division shall serve The Assembly as its general officers.

ARTICLE VI.—Duties of Officers

The officers of The Assembly shall bear such responsibilities and perform such duties as usually appertain to such officers. The recording secretary shall be a member of the program committee and shall see that printed copies are sent to speakers and officers of the Division and Jurisdictions two weeks before the meeting. She shall keep a record of all proceedings of The Assembly and shall have such record included in the Annual Report of the Division as the Division may determine. Assistant Secretaries may be elected by The Assembly to serve during the session.

The treasurer shall receive and disburse funds for expenses of The Assembly in accord with appropriations and the direction of the Division.

ARTICLE VII.—COMMITTEES

There shall be the following committees and such others as The Assembly may require.

- Sec. 1. Committees appointed by the Division.
- (a) Committee on Arrangements to provide a suitable place for The Assembly meeting and to be responsible through subcommittees for credentials, transportation, and local arrangements.
- (b) Program Committee to prepare an informing and inspiring program which shall include reports of the work of the Departments of the Division, of its Standing Committees, of its Research Commissions, and the activities of the Jurisdiction.
- (c) Budget Committee, composed of the chairmen of the Committees on Arrangements and on Program, and three members of the Standing Committee on Finance and Estimates of the Division.
- (d) Committee on Publicity, consisting of the women editors and appointed reporters. This committee shall provide preliminary announcements to the church and secular press, report the proceedings of The Assembly, and be responsible for an Assembly bulletin.
- (e) Committee of Reference, to which may be referred memorials, resolutions, reports, or any controversial matters before final action by The Assembly.

ARTICLE VIII.—Commissions

Research and Study Commissions in harmony with the purpose of The Assembly as set forth in the constitution shall be appointed to serve for two years, full reports to be made to The Assembly.

ARTICLE IX.—AMENDMENTS

Proposed amendments to these By-laws shall be sent to the Recording Secretary of the Woman's Division at least sixty days before an Annual Meeting of the Woman's Division.

By-laws of the Jurisdiction Deaconess Association

ARTICLE I.—OFFICERS

- Sec. 1. The officers of the Jurisdiction Deaconess Association shall be a President, a Vice-President, a Secretary, and a Treasurer. They shall be nominated by a Nominating Committee and elected by ballot at a regular session and shall serve for four years.
- Sec. 2. President. The President shall preside at all meetings of the Association and of the Executive Committee, and shall execute all duties pertaining to the office.
- Sec. 3. Vice-President. The Vice-President shall preside over the meetings in the absence of the President, and shall perform such other duties as are assigned to her.
- Sec. 4. Secretary. The Secretary shall keep the minutes of the meetings of the Association and of the Executive Committee, file a permanent record of the same, conduct the correspondence of the Association, notify committees of their appointment, prepare reports to the Deaconess Bureau, and send out notices and reports of meetings. The Secretary shall obtain a complete record of all deaconesses, active and retired, in the Jurisdiction and keep the same on file and up-to-date.
- Sec. 5. Treasurer. The Treasurer shall collect all dues and furnish to the Association a report of all receipts and disbursements. She shall disburse funds subject to an order from the President and the Secretary.
- Sec. 6. Deaconess Bureau Membership. The Jurisdiction Deaconess Association shall elect two persons to membership on the Deaconess Bureau, one of whom shall be a deaconess member of the Association and the other an officer of the Jurisdiction

Woman's Society of Christian Service, the election to be held at the first regular meeting of the Association following the General Conference. These members shall serve for four years.

ARTICLE II.—MEETINGS

- Sec. 1. The quadrennial meeting shall consist of as many sessions as are necessary to meet the needs of the Jurisdiction Deaconess Association, the number to be determined by the Program Committee in conference with the President.
- Sec. 2. Notification of any meeting shall be given at least thirty days prior to the date of the meeting, and the majority of the members shall constitute a quorum.

ARTICLE III.-FINANCE

- Sec. 1. The membership dues of the Association shall be one dollar a year.
- Sec. 2. The Association shall provide for the payment of postage and other necessary incidental expenses of the Executive Committee.

ARTICLE IV.—STANDING COMMITTEES

- Sec. 1. There shall be the following Standing Committees and such others as may be found necessary.
- Sec. 2. Executive Committee. The Executive Committee shall consist of the officers of the Association, the members of the Deaconess Bureau elected by the Jurisdiction Deaconess Association, the bishop (who is a member of the Association), one ministerial member to be elected by the ministerial members of the Association and one woman member to be elected by the group of Conference Presidents from among the Presidents of the Conference Woman's Society of Christian Service. The committee shall meet annually and semiannually, one of the meetings to be held at the time of the Jurisdiction Deaconess Association meeting. The President, in conference with any three members, may call a special meeting when necessary. A majority of the Executive Committee shall constitute a quorum. The committee shall fill all vacancies in elective positions until the next regular meeting of the Association, and perform all duties in accordance with Paragraph 1001, Sec. 3, of the Discipline.
- Sec. 3. The Program Committee. The Program Committee shall arrange the programs for the Association meetings.
- Sec. 4. Promotion and Publicity Committee. The Committee on Promotion and Publicity shall promote interest in the deaconess work throughout all the Annual Conferences, Districts, and pastoral charges of the Jurisdiction.
- Sec. 5. By-laws Committee. The Committee on By-laws shall make a careful study of the minutes of the Deaconess Association and all new legislation of the General Conference and of the Deaconess Bureau which affect the deaconess. The committee shall recommend such changes as needed to be made in the By-laws, all proposed amendments having been submitted to the Association.

ARTICLE V.—AMENDMENTS

These By-laws may be amended by a two-thirds vote at any regular meeting of the Association, provided the proposed amendments shall be sent to the committee sixty days before a regular meeting, and provided a copy of the proposed amendments have been sent to each member of the Deaconess Association not later than ten days before the meeting.

By-laws of the Jurisdiction Woman's Society of Christian Service

ARTICLE I.—OFFICERS

Sec. 1. The President shall preside at all meetings of the Jurisdiction Woman's Society and of the Executive Committee. She shall actively promote all phases of the work. She shall be a member ex officio of all committees. She shall sign orders for

the disbursement of Jurisdiction funds. She shall be a member of such co-operative boards and committees as the Discipline provides.

Sec. 2. The Vice-President shall assist actively in promoting the interests of the work and, in the absence of the President, shall assume the duties of that office.

- Sec. 3. The Recording Secretary shall keep a permanent record of all meetings of the Society and of the Executive Committee. She shall send minutes of Executive Committee meetings to each officer. She shall send to the members notices of all regular and special meetings of the Jurisdiction Society and of the Executive Committee. She shall present the recommendations of the Executive Committee to the Society and notify all committees of their appointment. She shall perform such other duties as may be assigned to this office.
- Sec. 4. The Treasurer shall receive the funds which Conferences have designated for Jurisdiction cultivation and expenses and such other funds given for that purpose, including offerings taken at Jurisdiction meetings. She shall disburse these funds upon the written order of the President and the Organization and Promotion Secretary of the Jurisdiction Woman's Society. She shall send itemized statements of all funds to these officers and make an annual report to the Jurisdiction Woman's Society. Her books shall be audited annually.

Sec. 5. Secretaries of Home and Foreign Work. (1) There shall be a Secretary

of Home Work and a Secretary of Foreign Work.

(2) These Secretaries shall be the Jurisdiction representatives on the corresponding Standing Committees of the Departments of Home and Foreign Work of the Woman's Division.

(3) They shall study the work and interpret the reports of the respective Home and Foreign Departments of the Division, keep informed on world and national movements affecting missions, and within the Jurisdiction shall share in the promotion of the entire missionary enterprise.

(4) They shall be responsible as resource persons for assisting the Secretary of Missionary Education and Service of the Jurisdiction in bringing to the entire Jurisdiction information concerning the work of the Departments of Work in Home and

Foreign Fields.

(5) They shall keep the Departments of Work in Home and Foreign Fields of the Woman's Division informed as to ways in which the departments can assist in making

the interest in their work more vital to the women of the Jurisdiction.

(6) They shall be responsible for maintaining such contacts with the missionaries and with work assigned to the Conferences within the Jurisdiction as the Departments of Work in Home and Foreign Fields may deem advisable in order to increase the interest of the Conferences in the work they are sponsoring.

(7) They shall report annually to the Jurisdiction Woman's Society.

Sec. 6. Secretary of Christian Social Relations and Local Church Activities shall promote the work of the department within the Jurisdiction. She shall be chairman of the Standing Committee on Christian Social Relations and Local Church Activities within the Jurisdiction, and plan with the committee the special lines of work to be emphasized within the Jurisdiction, such plans to be in accord with the recommendations of the Division. She shall receive quarterly and annual reports from the Conference Secretaries of Christian Social Relations and Local Church Activities and transmit them to the Executive Secretary of the Department of the Woman's Division, She shall report annually to the Jurisdiction Woman's Society. She shall be a member of the Standing Committee of the Department of Christian Social Relations and Local Church Activities within the Division.

Sec. 7. There shall be two Secretaries of Education and Cultivation: a Secretary of Organization and Promotion and a Secretary of Missionary Education and Service.

(1) The Secretary of Organization and Promotion shall conduct the correspondence with Conference Corresponding Secretaries, supplying them with plans and methods for the cultivation of Woman's Societies of Christian Service and for the extension of the organization throughout the Jurisdiction. She shall assist the Secretaries of the Joint Division of Education and Cultivation in planning itineraries of field workers and other speakers. She shall be responsible for giving information concerning the organization and its work. She shall with the president, sign orders for the disbursement of jurisdiction funds. She shall receive quarterly and annual reports of the Conference Corresponding Secretaries and transmit them to the Executive Secretary

of the Joint Division of Education and Cultivation in charge of Organization and Pro-

motion. She shall report annually to the Jurisdiction Woman's Society.

- (2) The Secretary of Missionary Education and Service, in co-operation with the Secretary of Missionary Education of the Joint Division of Education and Cultivation and with the Secretaries of Missionary Education and Service in the Conferences, shall direct all study plans and promote all study courses approved by the Woman's Division of Christian Service. She shall furnish missionary information, develop interest in the support of all missionary work and make recommendations concerning the special projects submitted to the Jurisdiction by the Secretaries of Home and Foreign Work of the Jurisdiction. She shall assist the Secretaries of the Joint Division of Education and Cultivation in planning such missionary itineraries, conferences, schools, and other meetings as will help develop missionary intelligence and a trained leadership in the Jurisdiction. She shall work in close cooperation with the Secretary of Christian Social Relations and Local Church Activities and with the chairman of Spiritual Life in the promotion of study plans. She shall keep in touch with denominational and interdenominational agencies engaged in missionary education. She shall receive quarterly and annual reports of the Secretaries of Missionary Education and Service in the Conferences and transmit them to the Secretary of Missionary Education of the Joint Division of Education and Cultivation. She shall report annually to the Jurisdiction Woman's Society.
- Sec. 8. The Secretary of the Wesleyan Service Guild shall promote the work of the Guild in the Jurisdiction, receive reports from the Guild Secretaries in the Conferences, assist in the organization of new units and report semiannually to the national and Jurisdiction Guild Committees. She shall familiarize herself with the work of the Woman's Division of Christian Service, and as far as possible attend the meetings of the Woman's Society of Christian Service in the Jurisdiction and present the interests of the Guild.
- Sec. 9. The Secretary of Student Work shall promote the work according to the plans and programs approved by the Woman's Division. She shall receive quarterly and annual reports of Secretaries of Student Work in the Conferences and transmit them to the Secretary of Student Work of the Woman's Division. She shall report annually to the Jurisdiction Woman's Society.
- Sec. 10. The Secretary of Young Women's and Girls' Work shall promote the work according to the plans and programs approved by the Woman's Division. She shall receive quarterly and annual reports of Secretaries of Young Women's and Girls' Work in the Conferences and transmit them to the Secretary of Young Women's and Girls' Work of the Woman's Division. She shall report annually to the Jurisdiction Woman's Society.
- Sec. 11. The Secretary of Children's Work shall promote the work according to the plans and programs approved by the Woman's Division. She shall receive quarterly and annual reports of Secretaries of Children's Work in the Conferences and transmit them to the Secretary of Children's Work of the Woman's Division. She shall report annually to the Jurisdiction Woman's Society.
- Sec. 12. The Secretary of Literature and Publications shall be responsible for the dissemination of missionary news throughout the church and secular press. She shall make a careful study of all literature and program materials of the Woman's Division and report concerning its suitability to meet the needs of Woman's Societies. She shall promote the circulation of The Methodist Woman and of World Outlook in coperation with the other responsible agencies of the Church. She shall receive quarterly and annual reports of Secretaries of Literature and Publications in the Conferences and transmit them to the Editorial Board of the Woman's Division. She shall report annually to the Jurisdiction Woman's Society.
- Sec. 13. The Secretary of Supplies shall be responsible for promoting interest in the sending of necessary supplies to the ministers of The Methodist Church, recommended by their district superintendents, and to institutions and agencies in the home and foreign fields recommended by the Woman's Division. She shall send the plans and policies approved by the Woman's Division Committee on Supplies to the Conference Secretaries of Supplies. She shall receive the quarterly and annual reports of the Secretaries of Supplies in the Conferences and transmit them to the Secretary of Supplies of the Woman's Division.

ARTICLE II.—STANDING COMMITTEES

- Sec. 1. The Jurisdiction Woman's Society may provide such Standing Committees as the work may require.
- Sec. 2. There shall be an *Executive Committee*, composed of the officers of the Society, the chairmen of Standing Committees, and such additional persons as the Jurisdiction Woman's Society may provide.
- Sec. 3. There shall be a Standing Committee on Spiritual Life, composed of a chairman and two other members. This committee shall promote the plans and programs approved by the Standing Committee on Spiritual Life of the Woman's Division. It shall study the spiritual needs of the Jurisdiction and make recommendations to the Standing Committee of the Division on Spiritual Life, thus serving as resource persons in the Jurisdiction. The chairman shall be responsible for securing from Conference chairmen of Spiritual Life reports regarding the work in the Conferences. The chairman shall make an annual report to the Jurisdiction Society, and report quarterly and annually to the chairman of the Standing Committee of the Division on Spiritual Life.
- Sec. 4. There shall be a Standing Committee on Christian Social Relations and Local Church Activities, composed of the Jurisdiction Secretary and five or more Conference Secretaries of Christian Social Relations and Local Church Activities to be elected by the Jurisdiction Society. Such members may or may not be members of the Jurisdiction Woman's Society prior to their election to this committee. The representatives of the Division's Resource Committees living within the Jurisdiction shall serve as members ex officio of the Jurisdiction Standing Committee. This committee shall meet annually and make recommendations concerning the work of the department within the Jurisdiction in accord with the lines of work outlined by the Division.
- Sec. 5. There shall be a Standing Committee on Status of Women, composed of the chairman and two other members who shall promote the plans and programs approved by the Standing Committee of the Woman's Division. This committee shall study the status of women in the local church, community, state, nation, and in other lands, and shall make recommendations to the Standing Committee of the Division. The chairman shall make an annual report to the Jurisdiction Society and report annually to the chairman of the Standing Committee of the Division on Status of Women.
- Sec. 6. There shall be a Standing Committee on Finance, composed of the President and the Treasurer of the Jurisdiction Society and such other members as the Jurisdiction Society may determine. This committee shall plan the budget for Jurisdiction expenses and estimate the amount needed from each Conference Society for this purpose. This amount shall be submitted to each Conference Society for approval.
- Sec. 7. There shall be a committee to nominate the membership of Standing Committees of the Jurisdiction Woman's Society. This committee shall be composed of the Vice-President of the Society and six other members. It shall be the duty of this committee to nominate the members of Standing Committees and to fill vacancies which occur ad interim.
- Sec. 8. There may be a Research Committee, whose duty it shall be to search for specially qualified women in the Jurisdiction who may serve as officers, as chairmen of Standing Committees, and as members-at-large. It shall study the qualifications and suitability of such women for special places of service and submit a report of its findings when called for by the Jurisdiction Woman's Society.

ARTICLE III.—ELECTIONS

Sec. 1. Each Jurisdiction Woman's Society shall choose its own method of election. The report of the Research Committee shall be made available to the Society before an election.

ARTICLE IV.—AMENDMENTS

Sec. 1. Proposed amendments to these By-laws shall be sent to the Recording Secretary of the Woman's Division at least sixty days before an annual meeting of the Woman's Division.

ARTICLE V.-By-LAWS

Sec. 1. Each Jurisdiction Woman's Society may make such By-laws as the needs of the Jurisdiction require, provided they are in harmony with the Constitution and By-laws of the Woman's Division.

Constitution of Conference Woman's Society of Christian Service

ARTICLE I.—NAME

In each Annual Conference there shall be organized a Conference Woman's Society of Christian Service auxiliary to the Jurisdiction Woman's Society and the Woman's Division of Christian Service.

ARTICLE II.—PURPOSE

The purpose of the Conference Woman's Society of Christian Service shall be to plan and direct the work of the Society within the Conference in accordance with the Constitution and By-laws of the Woman's Division of Christian Service.

ARTICLE III.—MEMBERSHIP AND OFFICERS

The Conference Society shall be composed of auxiliary delegates, the number to be determined by each Conference, according to its requirements; such District officers as the Conference Society may determine, from each District; all chairmen of Conference standing committees; any officer or member of the Woman's Division or of the Jurisdiction Woman's Society residing within the bounds of the Conference, and the following officers: a President, Vice-President, Recording Secretary, Corresponding Secretary, a Treasurer, a Secretary of Wesleyan Service Guild, a Secretary of Student Work, a Secretary of Young Women's and Girls' Groups, a Secretary of Children's Work, a Secretary or Vice-President of Missionary Education and Service, a Secretary or Vice-President of Christian Social Relations and Local Church Activities, a Secretary of Literature and Publications, a Secretary of Supplies and such other secretaries of line of work as may be required.

ARTICLE IV.—Annual Meeting

There shall be an annual meeting of the Conference Society when reports shall be received from the Conference officers and from the Districts. Officers shall be elected, the necessary business transacted, and pledges made for the year. There shall be a program of inspiration and information in harmony with the plans and projects of the Jurisdiction Woman's Society and the Woman's Division of Christian Service.

ARTICLE V.—ELECTIONS

At the last meeting of the quadrennium the Conference Society of Christian Service shall nominate according to instructions in the Discipline, the women for Conference representatives to the Jurisdiction Woman's Society of Christian Service. Three women shall also be nominated for membership on the General Board of Missions and Church Extension. At the annual meeting preceding the Assembly, delegates shall be elected in accordance with the stated membership.

ARTICLE VI.-AMENDMENTS

Proposed amendments to this Constitution shall be sent to the Recording Secretary of the Woman's Division at least sixty days before the annual meeting of the Division.

By-laws of the Conference Woman's Society of Christian Service

ARTICLE I.—OFFICERS

Sec. 1. The *President* shall preside at all meetings of the Conference Woman's Society of Christian Service and of the Executive Committee. She shall actively advance all the interests of the work. She shall sign all orders on the treasury. She shall be a member ex-officio of all committees. She shall be a member of the Jurisdiction Board of Missions and Church Extension and of the Conference Board and of such other co-operative boards and committees as the Discipline may provide.

Sec. 2. The Vice-President shall perform the duties of the President in her absence and actively assist in promoting the interests of the Society. She shall perform such

other duties as the Conference Society may require.

Sec. 3. The Recording Secretary shall give notice of all meetings of the Conference Society and of the Executive Committee. She shall keep a permanent record of all proceedings and send a copy of the minutes of the Executive Committee to each officer. She shall present all recommendations of the Executive Committee to the Conference Society and notify all committees of their appointment. She shall prepare and issue the annual report of the Conference Society.

Sec. 4. The Corresponding Secretary shall conduct the correspondence of the Society. She shall supply the societies with information concerning the work. In co-operation with the District Secretaries, she shall seek to organize societies in every church in the Conference. She shall sign all orders on the treasury. Immediately after the election of Conference Society officers, she shall send a list of the officers to the Secretary of Organization and Promotion of the Jurisdiction and the Secretary of to the Conference Society. She shall report quarterly and annually to the Secretary of Organization and Promotion of the Jurisdiction Society.

Sec. 5. The Treasurer shall receive the missionary funds of the Woman's Society of Christian Service in the local church quarterly or monthly from the Treasurer of the Woman's Society, or from District Treasurers, as the Conference Society may direct. She shall remit such funds without division to the Treasurer of the Woman's Division of Christian Service. She shall make an annual report to the Conference Society. She shall disburse funds upon the written order of the Conference President and Corresponding Secretary, and shall send an itemized statement of all finances to these officers. Her books shall be submitted annually to an auditor. She shall be bonded in such

sum and upon such conditions as the Woman's Division may determine.

Sec. 6. The Secretary or Vice-President of Missionary Education and Service shall be responsible for Missionary Education in the Conference and for the promotion of study courses in the societies. She shall furnish missionary information, recommend missionary projects, and develop interest in their support. She shall recommend to the Conference Society the study courses approved by the Woman's Division of Christian Service. She shall assist in planning and promoting Missionary Conferences and Schools of Missions, Educational Conferences and Seminars sponsored by the Woman's Division. She shall co-operate with the Chairmen of the Spiritual Life Committee and with the Secretary of Christian Social Relations and Local Church Activities for the co-ordination of the study plans of the Conference. She shall also co-operate with the Conference Board of Missions and Church Extension in its program of Missionary Education and with interdenominational agencies engaged in Missionary Education. She shall report annually to the Conference Society, quarterly and annually, to the Jurisdiction Secretary of Missionary Education and Service. Where advisable, this work may be promoted by two secretaries, one in charge of study plans and one in charge of special missionary projects.

Sec. 7. The Secretary or Vice-President of Christian Social Relations and Local Church Activities shall develop and direct the work of the Conference through District and local society officers of Christian Social Relations and Local Church Activities. She shall guide the studies of the various committees of this department, and endeavor to enlist the women in community surveys and service. She shall have an advisory rela-

tionship to local church activities. She shall co-operate with the Chairman of the Spiritual Life Committee and with the Secretary of Missionary Education and Service in the study and service plans of the Conference. She shall co-operate with organizations of the Church and other agencies working toward similar ends approved by the Division. She shall report annually to the Conference Society, quarterly and annually, to the Jurisdiction Secretary of Christian Social Relations and Local Church Activities.

- Sec. 8. The Secretary of Wesleyan Service Guild shall serve as Chairman of the Conference Guild Committee, promote the work of the Guild in the Conference and assist in the organization of new units. She shall become familiar with the work of the Woman's Division of Christian Service, attend the meetings of the Conference Society and present the annual report of the Guild. She shall receive reports from the District Guild Society and report annually and semi-annually to the Jurisdiction Secretary of Wesleyan Service Guild.
- Sec. 9. The Secretary of Student Work shall promote the plans and programs approved by the Woman's Division. She shall make an annual report to the Conference Society and report, quarterly and annually, to the Jurisdiction Secretary of Student Work.
- Sec. 10. The Secretary of Young Women's and Girls' Work shall promote the work according to the plans and programs approved by the Woman's Division. She shall make an annual report to the Conference Society and report, quarterly and annually, to the Jurisdiction Secretary of Young Women's and Girls' Work.
- Sec. 11. The Secretary of Children's Work shall promote the work according to the plans and programs approved by the Woman's Division. She shall make an annual report to the Conference Society and report quarterly and annually to the Jurisdiction Secretary of Children's Work.
- Sec. 12. The Secretary of Literature and Publications shall be responsible for the distribution of literature throughout the Conference and for the dissemination of missionary news through the Church and secular press. She shall make a careful study of all literature and program materials of the Woman's Division and report concerning its suitability to meet Conference needs. She shall promote the circulation of The Methodist Woman throughout the Conference and of World Outlook in co-operation with the other responsible agencies of the Church. She shall make an annual report to the Conference Society and report quarterly and annually to the Jurisdiction Secretary of Literature and Publications.
- Sec. 13. The Secretary of Supplies shall be responsible for promoting interest in the sending of necessary supplies to the ministers of The Methodist Church recommended by their district superintendents, and to institutions in the home and foreign field under the supervision of the Woman's Division. She shall make an annual report to the Conference Society and report quarterly and annually to the Jurisdiction Secretary of Supplies.

ARTICLE II.—Elections

- (1) Only women residing within the bounds of the Conference shall be elected as Conference officers. Conference officers shall be elected by ballot at an annual meeting of the Society. The elections shall take place annually, biennially, or quadrennially, as the Conference may determine.
- (2) At the last annual meeting of the quadrennium, the Conference Society shall elect from three to six delegates to the Jurisdiction Woman's Society, three of whom shall be officers of the Conference Society.

ARTICLE III.—EXECUTIVE COMMITTEE

- (1) The Executive Committee of the Conference Society shall be composed of the officers and such other persons as the Conference Society may determine. A majority shall constitute a quorum.
- (2) The Executive Committee shall constitute from its membership an Administrative Committee of seven who shall transact necessary business in the interim between meetings of the Executive Committee.

ARTICLE IV.-Funds

- (1) The Conference Society shall make an annual pledge to the Woman's Division of Christian Service.
- (2) All undirected missionary gifts shall be divided in the office of the Treasurer of the Woman's Division on the basis agreed upon by the Division. There shall be no division of missionary funds by the Conference Treasurer.
- (3) Gifts for special missionary projects shall be sent as specified to the Conference Treasurer, who shall transmit them to the Treasurer of the Woman's Division.
- (4) Funds contributed for Special Memberships and Memorials are a part of regular pledges or apportionments and may not be directed by the Conference Society.
- (5) Each Conference Society shall set up a fund for Conference Cultivation and Expenses and for such Jurisdiction cultivation and expenses as are not provided by the Woman's Division for education and cultivation.
- (6) The Special Week of Prayer and Self-denial Offerings shall be applied to the objects designated each year by the Woman's Division.

ARTICLE V.—Standing Committees

- Sec. 1. The Conference Society shall provide such standing committees as the needs may require.
- Sec. 2. Spiritual Life. There shall be a Standing Committee on Spiritual Life whose endeavor shall be to quicken the spiritual life of all Methodist women, to deepen the prayer life and to increase a sense of responsibility for personal service and giving; to keep in touch with the spiritual movements of the times and by prayerful research develop a clearer appreciation of the meaning of Christian living; to devise definite means to permeate the local Church with a spiritual power which will lead to deeper consecration and to more active service; to promote Christian stewardship, devotional Bible study, and the use of other devotional materials.
- Sec. 3. Status of Women. There shall be a Standing Committee on Status of Women. It shall be the duty of this committee to study the status of women in the local church, the community, the state, the nation, and in other lands, including the bases of woman's place and the questions that affect her place in society and in the Church. The committee shall make recommendations to the Conference Society for the promotion of such lines of activities as will improve her status and enable her to serve efficiently.
- Sec. 4. Missionary Personnel. (a). There shall be a Standing Committee on Missionary Personnel, composed of the Conference Chairman of Missionary Personnel, the Conference President, the Conference Corresponding Secretary, the Secretary of the Wesleyan Service Guild, the Secretary of Student Work, and the women members of the Joint Committee on Missionary Personnel of the Board of Missions and Church Extension and of the Committee on Missionary Personnel of the Woman's Division residing within the Conference. Others with experience in personnel work may be co-opted.
- (b) This committee shall work in co-operation with the Committee on Missionary Personnel of the Woman's Division. It shall search for consecrated young women of training and experience who may be available for Christian service; it shall interpret the standards for candidates, and the types of service needed; it shall explain to prospective candidates the procedure in making application to the Board; it shall recommend to the Personnel Secretary of the Joint Committee on Missionary Personnel of the Board the names of such persons who in their judgment shall be considered as prospective candidates; it shall co-operate in making plans for visitation within the Conference in the interest of personnel work. The committee shall send an annual report of its activities to the Chairman of the Committee on Missionary Personnel of the Woman's Division.

ARTICLE VI-By-LAWS

The Conference Society may make such By-laws as the needs of the Conference require, *provided* they are in harmony with the Constitution and By-laws of the Woman's Division of Christian Service.

Constitution of the District Woman's Society of Christian Service

ARTICLE I.—NAME

There may be a District Woman's Society of Christian Service, auxiliary to the Conference Woman's Society of Christian Service.

ARTICLE II.-PURPOSE

The purpose of the District Society shall be to unite all the Societies within the District in an earnest effort for the promotion of the work of the Conference Woman's Society of Christian Service.

ARTICLE III.—MEMBERSHIP

All members of Woman's Societies of Christian Service in the local churches of a District shall be considered members of the District Society.

ARTICLE IV.—DISTRICT OFFICERS

The officers of the District Society shall be a President, a Corresponding Secretary, a Recording Secretary, and such other officers as will best develop and promote the interests of the Woman's Society of Christian Service of the District. Such District officers as the Conference Society may determine shall be members of the Conference Executive Committee.

ARTICLE V.—MEETINGS

There shall be an annual meeting of the District Society, when reports shall be received from the Societies in the District, officers elected, necessary business transacted, pledges made by the Societies, and a program of inspiration and information given along the lines of work of the Woman's Society of Christian Service.

ARTICLE VI.—AMENDMENTS

Proposed amendments to this Constitution shall be sent to the Recording Secretary of the Woman's Division at least sixty days before the annual meeting of the Division.

By-laws of the District Woman's Society of Christian Service

ARTICLE I.—OFFICERS

- Sec. 1. The *President* shall preside at the meetings of the District Society and actively advance all interests of the work. She shall perform such other duties as are usual to a presiding officer.
- Sec. 2. The Recording Secretary shall keep the minutes of all the meetings of the District in permanent form. She shall perform such other duties as are required.
- Sec. 3. The Corresponding Secretary shall conduct correspondence with the Societies of the District and keep in close touch with the Conference Corresponding Secretary. She shall furnish all needed information to the Societies, use every means to promote the entire work, and organize and cultivate new Societies. She shall make reports to the District Society and to the Conference Society, as required. She shall present the work at District Conferences and Institutes as called for by the district superintendent. She shall send quarterly and annual reports to the Conference Corresponding Secretary and copies of these to the Conference President. She may be a member of the Conference Executive Committee.
- Sec. 4. The District Society may elect such other officers as the work demands and appoint such standing committees as the need requires, all in harmony with the Conference Society and with the Woman's Division.

Constitution of the Woman's Society of Christian Service in the Local Church

ARTICLE I.-NAME

There shall be a Woman's Society of Christian Service in the local church, auxiliary to the Conference Woman's Society of Christian Service.

ARTICLE II.-Purpose

The purpose of the Woman's Society of Christian Service shall be to unite all the women of the Church in Christian living and service; to help develop and support Christian work among women and children around the world; to develop the spiritual life; to study the needs of the world; to take part in such service activities as will strengthen the local church, improve civic, community, and world conditions. To this end this organization shall seek to enlist women, young people, and children in this Christian fellowship, and to secure funds for the activities in the local church and support of the work undertaken at home and abroad for the establishment of a World Christian Community.

ARTICLE III.—MEMBERSHIP

A woman may become a member of this Society by giving prayer, service, and an annual contribution of money to the total budget through membership offerings or dues, pledges, or gifts. She shall contribute to, educate for, and promote the threefold program of the women of Methodism.

ARTICLE IV .- FUNDS

- (1) All funds from whatsoever source raised under the auspices of this Society belong to this organization and shall be disbursed only in accord with its constitution and by its order.
- (2) The total budget to be raised and administered by a Woman's Society of Christian Service in the local church shall include pledges for missions through the regular channels of finance plus the budget for Christian Social Relations and Local Church Activities.
- (3) All undirected missionary gifts shall be divided in the office of the Treasurer of the Woman's Division on the basis to be agreed upon by the Division. There shall be no division of missionary funds by the Treasurer of the Society in the local church.
- (4) Gifts for special missionary projects shall be sent by the Treasurer of the Woman's Society of Christian Service in the local church to the District or Conference Treasurer. The total amount of such gifts shall be reported and transmitted quarterly by the Conference Treasurer to the Treasurer of the Woman's Division.
- (5) The money for Christian Social Relations and Local Church Activities shall be raised and administered by the Woman's Society of Christian Service in the local church.
- (6) Each Woman's Society of Christian Service shall make an annual pledge to the total budget adopted by the Conference Woman's Society of Christian Service. Provision shall be made for gifts to special missionary projects within the appropriations.
- (7) Each Woman's Society of Christian Service shall include in its budget a definite amount for a Cultivation Fund.

ARTICLE V.-OFFICERS AND ELECTIONS

The officers of this Society shall be a President, one or more Vice-Presidents, a Recording Secretary, a Corresponding Secretary, a Treasurer, a Vice-President or Secretary of Missionary Education and Service, a Vice-President or Secretary of Christian Social Relations and Local Church Activities, a Secretary of Student Work, a Secretary of Young Women's and Girls' Work, a Secretary of Children's Work, a

Secretary of Literature and Publications, a Secretary of Supplies, and such other officers in charge of lines of work as may be required.

These officers shall be elected at the annual meeting of the Society.

ARTICLE VI.-MEETINGS

The Society shall hold one or more meetings during a month for the transaction of its business and for the study of the work.

ARTICLE VII.—AMENDMENTS

Proposed amendments to this Constitution shall be sent to the Recording Secretary of the Woman's Division at least sixty days before the annual meeting of the Division.

Woman's Society of Christian Service in the Local Church

ARTICLE I.-MEETINGS

- Sec. 1. One or more regular meetings of the Woman's Society of Christian Service shall be held monthly. There shall be an annual meeting for the receiving of annual reports and the election and installation of officers. It shall be held prior to the close of the fiscal year. Adequate time shall be given in the meeting for education in and successful promotion of the vast interests committed to Methodist women. The first regular meeting of the year shall be devoted to consecration and the consideration of the plans, programs, and financial pledges for the year. Where expedient, the Society may organize Circles representing the entire program of the Society. These Circles, if organized, shall meet once a month with the whole Society for an inclusive presentation of the plans and programs of each. Membership in these Circles may be revolving, subject to entire change of personnel at the time of the annual meeting.
- Sec. 2. The order of business shall include worship, reports of general officers, of officers in charge of the various lines of work, chairmen of standing committees, and a program presenting the total work of the Society as provided by the education and promotion agencies of the Division.
- Sec. 3. A special meeting may be called by the President with the approval of the Executive Committee. At such special meetings no business shall be transacted except that for which the meeting is called.
- Sec. 4. The President may call a special meeting of the Executive Committee to consider business of importance.

ARTICLE II.—Nominations and Elections

- Sec. 1. (a) The Society may elect, previous to the annual meeting, from three to seven members who shall serve as a nominating committee to present nominations for all officers and chairmen of standing committees for the ensuing year.
- (b) Nominations and elections may be by acclamation or by ballot. The consent of nominees shall be secured before presenting names.
- (c) A majority vote is sufficient for election. Those elected shall assume their duties at the beginning of the fiscal year.
- Sec. 2. No officer shall hold the same office for more than four consecutive years with the possible exception of the Treasurer.

ARTICLE III.-Duties of Officers

Sec. 1. The *President* shall preside at all meetings of the Society and of the Executive Committee. She shall actively advance all phases of the work of the Society. She shall promote close co-operation between the Society and the Board of Missions

and Church Extension in the local church and shall be responsible for the election by the Society of two representatives to membership on that Board. She shall officially represent the Society at all meetings except where delegates are elected by the Society. She shall be a member ex-officio of all committees except the Nominating Committee and shall sign all orders on the treasury. She shall be a member of The Methodist Church, thus qualifying for membership on the Official Board and Quarterly Conference.

- Sec. 2. The *Vice-President* shall assist in promoting the interests of the Society, and in the absence of the President shall assume the duties of that office. She shall be the chairman of the Program Committee.
- Sec. 3. The Recording Secretary shall keep the minutes of all meetings of the Society and of the Executive Committee and shall sign, with the President, all official papers. She shall report the recommendations of the Executive Committee to the Society, and in co-operation with the Publicity Committee see that all meetings are properly announced. She shall be custodian of all official papers and records.
- Sec. 4. The Corresponding Secretary shall conduct the correspondence of the Society. She shall forward reports and information to District and Conference Secretaries quarterly and annually as directed by the Society. She shall send a list of newly elected officers of the Society to District and Conference officers immediately following the election at the annual meeting of the Society.
- Sec. 5. The *Treasurer* of the Woman's Society of Christian Service shall send all funds, except those designated for Christian Social Relations and Local Church Activities, to the Conference Society Treasurer, unless the Conference authorizes District Treasurers to receive such funds. She shall make itemized monthly and annual reports to the Society and furnish copies of all reports to the Corresponding Secretary for inclusion in her quarterly and annual reports to the District Secretary. She shall remit monthly or quarterly to the Conference Treasurer. She shall send an annual itemized statement of all missionary and local funds passed by the Auditing Committee of the local church to the Conference Treasurer.
- Sec. 6. The Vice-President or Secretary of Missionary Education and Service shall promote study courses, furnish missionary information, keep in touch with connectional agencies, missionaries and deaconesses, make recommendations for special missionary projects, and seek to develop the interest of the membership in their support. Reports of this work shall be made to the Society for inclusion in quarterly and annual reports of the Corresponding Secretary to District and Conference officers.
- Sec. 7. The Vice-President or Secretary of Christian Social Relations and Local Church Activities shall direct and promote the work of the Society in community service, guide the study of community conditions, plan and supervise projects approved by the Society in accord with the program and studies undertaken by this Department of the Woman's Division. She shall supervise work undertaken by the Society such as was formerly done by the Ladies' Aid Society or by societies of similar purpose. She shall encourage the membership to co-operate in and support the total program of the local church to the end that the Church shall achieve a high degree of effective Christian influence and power. The Society may appoint a committee or committees to assist in developing the work. Reports of this work shall be made to the Society for inclusion in quarterly and annual reports of the Corresponding Secretary to District and Conference officers.
- Sec. 8. The Secretary of Student Work shall promote plans and programs approved by the Woman's Division of Christian Service and make available to the Secretary of Student Work of the Division the names of young people attending college elsewhere who have been related to the local church. In the college community the Secretary of Student Work in the Society of the church nearest the campus shall also keep in touch with the student chairman of the local campus Committee on World Mission of the Christian Religion and, wherever possible, shall work through membership in the Campus Church Relations Committee.
- Sec. 9. The Secretary of Young Women's and Girls' Groups shall co-operate in the total program of missionary education in the local church in harmony with the plans and programs of the Conference Woman's Society of Christian Service and of the Woman's Division.

- Sec. 10. The Secretary of Children's Work shall co-operate in the total program of missionary education in the local church in harmony with the plans and programs of the Conference Woman's Society of Christian Service and of the Woman's Division.
- Sec. 11. The Secretary of Literature and Publications shall be a member of the Program Committee and shall make a careful study of all literature and program materials of the Woman's Division and shall report to the Conference Secretary of Literature and Publications concerning its use and its suitability to the need of the local Society. She shall also be responsible for the circulation of World Outlook and The Methodist Woman through the local church. She shall, in co-operation with some person appointed by the Board of Missions and Church Extension in the local church, and with the assistance of a joint committee, make a canvass of the entire membership, securing subscriptions and renewals. A particular responsibility shall be to present both of these magazines to the members of the Woman's Society of Christian Service. Reports of this work shall be made to the Society for inclusion in quarterly and annual reports of the Corresponding Secretary to District and Conference officers.
- Sec. 12. The Secretary of Supplies shall direct the sending of necessary supplies to ministers of The Methodist Church recommended by their district superintendents and to institutions in the home and foreign fields under the supervision of the Woman's Division. She shall make reports to the Society and to the Corresponding Secretary for inclusion in her quarterly and annual reports to the District and Conference officers.

ARTICLE IV.—STANDING COMMITTEES

The Society shall set up such standing committees as the needs of the work shall from time to time require.

- Sec. 1. The Executive Committee shall consist of the general officers, the Vice-President or Secretary of Missionary Education and Service, the Vice-President or Secretary of Christian Social Relations and Local Church Activities, the President and the Treasurer of Wesleyan Service Guild, the Secretary of Student Work, the Secretary of Young Women's and Girls' Groups, the Secretary of Children's Work, the Secretary of Supplies, the Secretary of Literature and Publications, the chairmen of standing committees and of Circles. The committee shall meet once a month prior to the business meeting of the Society. It shall consider all plans and projects, submitting its recommendations to the Society for action. Vacancies in officers or chairmen shall be filled by the Executive Committee.
- Sec. 2. The Spiritual Life Committee shall give particular attention to the growth of the spiritual life of the members of the Society and of the Church by seeking to deepen the prayer life and to increase the sense of responsibility for personal service and Christian Stewardship. The committee shall take the responsibility for the promotion of devotional Bible study recommended by the Standing Committee on Spiritual Life of the Woman's Division.
- Sec. 3. The Program Committee. (a) This committee shall consist of the Vice-President of the Society, the Vice-Presidents or Secretaries of Missionary Education and Service and of Christian Social Relations and Local Church Activities, and the Secretary of Literature and Publications. Additional members may be elected or appointed by the Executive Committee if the Society so desires.
- (b) This committee shall plan and supervise the programs for regular monthly and other meetings of the Woman's Society of Christian Service.
- Sec. 4. (a) The Finance Committee shall consist of the President, the Treasurer, and members chosen to represent Missionary Education and Service and Christian Social Relations and Local Church Activities.
- (b) It shall be the duty of the Finance Committee to consider the total budget of the Society. This budget shall include the amounts to be sent to District or Conference Treasurer (both missionary and cultivation funds), and the amounts to be expended locally (both Christian Social Relations and Local Church Activities funds).
- (c) The committee shall recommend the total budget to the Society for its approval and adoption.
- Sec. 5. The Membership Committee shall plan frequent surveys of the women of the community in an endeavor to secure members for the Church and for the Society.

The committee shall strive to establish such relationship with new members as to enlist their eager and active participation in the total program of the Church and of the Society. The committee shall use opportunity to further the interests of woman's work in neighboring churches where no organizations have heretofore existed.

- Sec. 6. The Fellowship Committee shall promote the social life of the Society and the Church and help create an atmosphere of warmth and friendliness. The committee shall make plans for social functions or special efforts sponsored by the Society or requested by the official board.
- Sec. 7. The Committee on Status of Women shall study the status of women in the local church, the community, state and nation, and in other lands, including the bases of woman's place and the questions that affect her place in society and in the Church. This committee shall make recommendations to the Society for the promotion of such lines of activity as will improve woman's status and enable her to serve efficiently.
- Sec. 8. The Publicity and Printing Committee shall send to the Church Bulletin and newspaper all notices and reports of meetings of the Society and shall collect clippings and letters of interest relating to Society meetings, programs, and social functions. It shall have charge of printing and stationery.

Constitution of the Wesleyan Service Guild

ARTICLE I.-NAME

The name of this organization shall be the Wesleyan Service Guild.

ARTICLE II .- PURPOSE .

The purpose of the Wesleyan Service Guild shall be to interest business, professional, and other employed women in a fourfold program, for others as well as for themselves, as follows:

- (1) Development of spiritual life.
- (2) Cultivation of missionary interests.
- (3) Promotion of Christian Social Relations and Local Church Activities.
- (4) Provision for social and recreational activities.

ARTICLE III.—ORGANIZATION

- Sec. 1. The Wesleyan Service Guild shall be auxiliary to the Woman's Division of Christian Service of The Methodist Church.
- Sec. 2. General supervision of the work of the Guild shall be vested in a standing committee composed as follows: six representatives appointed by the Woman's Division of Christian Service, two from the Department of Work in Foreign Fields, two from the Department of Work in the United States and Its Dependencies, two from the Department of Christian Social Relations and Local Church Activities, eight or more representatives from the membership of the Wesleyan Service Guild elected by the standing committee and the six Jurisdiction Secretaries of the Wesleyan Service Guild.
- Sec. 3. The officers of the standing committee shall be a chairman, one or more vice-chairmen, a secretary, and such other officers as the development of the organization may require.
- Sec. 4. The standing committee shall have four subcommittees: the Committee on Spiritual Life, the Committee on Missionary Cultivation, the Committee on Christian Social Relations and Local Church Activities, and the Committee on Social and Recreational Activities. There shall be a chairman of each of these subcommittees.
- Sec. 5. There shall be a Secretary of the Wesleyan Service Guild elected quadrennially by the Board of Missions and Church Extension on nomination of the Woman's Division of Christian Service. The standing committee of the Guild may recommend the nominee to the Woman's Division.

ARTICLE IV.-MEMBERSHIP

The Wesleyan Service Guild welcomes to its membership any business, professional, or other employed woman who is in sympathy with the fourfold purpose of the Guild and who will co-operate in carrying out its program of education and activities. She may become a member of the Wesleyan Service Guild by giving prayer services and a contribution to the annual budget through pledges and gifts.

ARTICLE V .-- FUNDS

- Sec. 1. The fiscal year of the Wesleyan Service Guild shall correspond to the fiscal year of the Woman's Division of Christian Service.
- Sec. 2. The funds of the Wesleyan Service Guild will be administered by the Treasurer of the Woman's Division of Christian Service as provided in the Constitution and By-laws of the Division.

ARTICLE VI.-MEETINGS

The annual meeting of the standing committee shall be held as soon after the close of the fiscal year as is practicable, and other meetings of the standing committee shall be held at the call of the chairmen or of five members of the standing committee at such times as are necessary or desirable.

ARTICLE VII.-AMENDMENTS

Amendments not affecting the fundamental meaning of the Constitution may be made with the approval of the representatives of the Woman's Division of Christian Service on the standing committee. All other amendments require the concurrence of the Woman's Division of Christian Service.

ARTICLE VIII.-JURISDICTION ORGANIZATION

- Sec. 1. There shall be a Jurisdiction Wesleyan Service Guild Committee composed of the Jurisdiction Wesleyan Service Guild Secretary, a Guild Secretary from each Conference, and three representatives from the Jurisdiction Woman's Society.
- Sec. 2. There shall be a Jurisdiction Wesleyan Service Guild Secretary elected by the Jurisdiction Wesleyan Service Guild or by the Jurisdiction Guild Committee confirmed by the Jurisdiction Woman's Society of Christian Service. She shall serve as chairman of the Jurisdiction Guild Committee.
- Sec. 3. The Jurisdiction Guild Secretary shall promote the work of the Guild in the Jurisdiction, receive reports from the Conference Guild Secretaries, assist in the organization of new units and report semiannually to the Standing and Jurisdiction Guild Committees. She shall familiarize herself with the work of the Guild and of the Woman's Division of Christian Service and as far as possible attend the meetings of the Jurisdiction Guild and of the Woman's Society of Christian Service in the Jurisdiction and present the interests of the Guild.

ARTICLE IX.—Conference Organization

- Sec. 1. There shall be a Conference Wesleyan Service Guild Committee, composed of the Conference Wesleyan Service Guild Secretary, a Guild Secretary from each District in the Conference, and three representatives of the Woman's Society of Christian Service.
- Sec. 2. There shall be a Conference Wesleyan Service Guild Secretary elected annually at a meeting of the Conference Wesleyan Service Guild, or by the Conference Guild Committee, confirmed by the Conference Woman's Society of Christian Service.
- Sec. 3. The Conference Guild Secretary shall promote the work of the Wesleyan Service Guild within the Conference, shall assist in the organization of new units, shall receive semiannual reports from the District Guild Secretaries, and shall report semiannually to the Conference, Jurisdiction, and standing committees of the Wesleyan Service Guild. She shall familiarize herself with the work of the Wesleyan

Service Guild and of the Woman's Society of Christian Service, and as far as possible attend District and Conference meetings of the Guild and represent the Guild at the meetings of the Woman's Society of Christian Service in the Conference.

ARTICLE X.—DISTRICT ORGANIZATION

- Sec. 1. There may be a District Wesleyan Service Guild Committee composed of the District Wesleyan Service Guild Secretary, a Guild Secretary from each local unit, and three representatives from the District Woman's Society of Christian Service.
- Sec. 2. There shall be a District Wesleyan Service Guild Secretary elected by the District Wesleyan Service Guild or by the District Guild Committee confirmed by the District Woman's Society. She shall be the chairman of the District Guild Committee.
- Sec. 3. It shall be the duty of the District Guild Secretary to receive reports from the units, to send semiannually a summarized Guild report to the Conference and District Guild Committees, to co-operate in the organization of new units, to familiarize herself with the work of the Guild and of the Woman's Society of Christian Service, to arrange for group or District Conferences, to attend the District meetings of the Guild, and to represent the interests of the Guild at meetings of the Woman's Society

Constitution of Local Unit

ARTICLE I.—NAME

The local organization shall be designated as a unit of the Wesleyan Service Guild of the Woman's Division of Christian Service and shall be subject to the provisions of the Constitution of the Wesleyan Service Guild.

ARTICLE II.—PURPOSE

The purpose of the Wesleyan Service Guild shall be to interest women gainfully employed in a fourfold program, for others as well as for themselves, as follows:

- (1) Development of spiritual life.
- (2) Cultivation of missionary interests.
- (3) Promotion of Christian Social Relations and Local Church Activities.
- (4) Provision for social and recreational activities.

ARTICLE III.—MEMBERSHIP

The Wesleyan Service Guild welcomes to its membership any woman gainfully employed who is in sympathy with the fourfold purpose of the Guild and who will co-operate in carrying out its program of education and activities.

ARTICLE IV.—OFFICERS

The officers of the local unit shall be a president, one or more vice-presidents, a recording secretary, a corresponding secretary, and a treasurer. They shall be elected at the annual meeting of the unit.

ARTICLE V.—Committees

A local unit shall have four committees, each of which shall be under the supervision of the committee chairman:

- (1) Committee on Spiritual Life.
- (2) Committee on Missionary Education and Cultivation.
- (3) Committee on Christian Social Relations and Local Church Activities.
- (4) Committee on Social and Recreational Activities.

ARTICLE VI.—EXECUTIVE COMMITTEE

The officers and all committee chairmen shall constitute an Executive Committee.

ARTICLE VII.-Funds

The funds of the local unit shall be raised and disbursed as follows:

Section 1. All funds from whatsoever source raised under the auspices of the local unit of the Wesleyan Service Guild in the local church belong to this organization and shall be disbursed only in accord with its Constitution and by its order.

- Sec. 2. The total budget to be raised annually by the Wesleyan Service Guild in the local church shall include pledges for missions, a cultivation fund of twenty-five cents per member, and a pledge for Christian Social Relations and Local Church Activities. Provision shall be made for direct pledges for the support of specified projects for missions within the appropriations. The cultivation fund shall be divided as follows: ten cents for the local unit of the Wesleyan Service Guild, and fifteen cents for District, Conference, and Jurisdiction.
- Sec. 3. Funds raised for missions shall be remitted by the treasurer of the local unit of the Wesleyan Service Guild to the treasurer of the Woman's Society of Christian Service in the local church in accordance with the instructions on the treasurer's blank.
- Sec. 4. Funds for Christian Social Relations and Local Church Activities shall be raised and expended by the local unit of the Wesleyan Service Guild.

By-laws of Local Unit

ARTICLE I.—Duties of Officers

- Section 1. The president shall have general supervision of the work of the unit and shall preside at the meetings of the unit and its Executive Committee. She shall be a member of the Executive Committee of the Woman's Society of Christian Service, and when unable to attend this meeting shall appoint an alternate to do so.
- Sec. 2. The vice-president shall, in the absence of the president, assume her duties. She shall be chairman of the Program Committee.
- Sec. 3. The recording secretary shall keep a record of the proceedings of each meeting. She shall keep an accurate list of the members of the unit, including home and business addresses and telephone numbers.
- Sec. 4. The corresponding secretary shall conduct the correspondence of the unit. She shall report at the time designated to the district (or conference) Guild secretary.
- Sec. 5. The treasurer shall have charge of all the pledges and all the money of the unit. She shall collect all funds and keep a book account of all money received and disbursed. She shall disburse through the treasurer of the Woman's Society of Christian Service in the local church in accordance with the instructions on the treasurer's blank the contribution of the unit to the budget of the Woman's Division of Christian Service. For record in the office of the treasurer of the Woman's Division of Christian Service, she shall include in each report a record of the funds raised and disbursed by the unit for Christian Social Relations and Local Church Activities. She shall be a member of the Executive Committee of the Woman's Society of Christian Service, and if unable to attend its meeting, shall send her report.

ARTICLE II.—COMMITTEES OF THE WESLEYAN SERVICE GUILD

- Section 1. The Executive Committee of the Wesleyan Service Guild shall plan the work of the local unit, shall recommend a budget to the unit, and shall promote the interests of the unit in harmony with the Constitution of the Wesleyan Service Guild.
- Sec. 2. The Committee on Spiritual Life shall endeavor by every means to promote the spiritual growth of the members and shall provide for the devotional service of the meetings of the unit. The cultivation of Christian stewardship shall be one of the special functions of this committee.
- Sec. 3. The Committee on Missionary Education and Cultivation shall provide for the educational program of the unit in harmony with the program of the Woman's Division of Christian Service as channeled through the Standing Committee of the Wesleyan Service Guild.

- Sec. 4. The Committee on Christian Social Relations and Local Church Activities shall direct the study of social relationships, stimulate participation in local church activity, and promote the participation of Guild members in civic and welfare movements looking toward a more Christian social order.
- Sec. 5. The Committee on Social and Recreational Activities shall provide for the social hour at the meetings and encourage other social and recreational activities for individuals and groups in order to promote fuller Christian growth. This committee shall initiate and carry through the supply work of the unit.
- Sec. 6. There shall be a Guild librarian who may be assisted by a Committeee on Literature. She shall be responsible for securing for each committee of the Guild the program materials, study books, handbooks, leaflets, and periodicals for carrying out the Guild program. She shall promote subscriptions to *The Methodist Woman, World Outlook*, and other publications, and devise ways to stimulate individual reading of these materials.
- Sec. 7. There shall be a publicity secretary to provide notices for the unit, the church bulletin, and the press.
- Sec. 8. The Membership Committeee shall seek and invite to unit meetings potential members among the gainfully employed women in the church family and the community.
- Sec. 9. The chairmen of the four Program Committees specified in the Constitution shall work in harmony with the chairmen of these committees in the district or conference organizations of the Wesleyan Service Guild.
- Sec. 10. Other committees may be appointed as desired, such as status of women, ways and means, music, vacation and travel club.

ARTICLE III.—MEETINGS

- Section 1. There shall be at least nine monthly meetings during the year.
- Sec. 2. At the annual meeting of the local unit, annual reports shall be given by officers and committee chairmen; officers shall be elected and committee chairmen selected for the ensuing year.

Jurisdiction Officers

Conference Officers

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Vice-Presidents

Recording Secretaries

Corresponding Secretaries

Treasurers

Secretaries of Christian Social Relations and Local Church Activities

Secretaries of Missionary Education and Service

Secretaries of Wesleyan Service Guild

Secretaries of Student Work

Secretaries of Young Women's and Girls' Work

Secretaries of Children's Work

Secretaries of Literature and Publications

Secretaries of Missionary Personnel

Chairmen of Spiritual Life

Chairmen of Status of Women

Secretaries of Supplies

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Recording Secretary
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Wesleyan Service Guild
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Children's Work
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Spiritual LifeMrs. Charles H. Hardie883 E. 19th St., Brooklyn, N. Y
Status of Women
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World Federation
Research

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South Carolina	Mrs. Mamie S. Gordon	
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North Central Jurisdiction

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Utah Mission	Mrs. Harold G. Price	1270 Crystal Ave., Salt Lake City, Utah
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Southwest Texas	MRS. WALTER DREIER	Ingleside, Tex.
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