



# Report of the Pastor

The report of the pastor shall include the names of all persons involved in the changes in membership and other items as outlined in the 2008 Book of Discipline (§§ 234, 340). This report should cover as fully as possible the work of the pastor. Care should be taken not to duplicate the reports of the Church Council, committees, organizations, and officers of the charge.

*Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of witness or evangelism ministries.*

Duke Memorial Church  
Durham District

Duke Memorial Charge  
North Carolina Annual Conference

For the period beginning Oct 25, 2010

and ending Nov 3, 2011

DATE OF PRIOR CHARGE CONFERENCE

DATE OF CURRENT CHARGE CONFERENCE

1. List those who have been received into baptized membership since the last report.  
*(Attach as a supplement.)*
2. List those who have been received into professing membership since the last report.  
*(Attach as a supplement.)*
  - a. On profession of faith or restored.
  - b. From other United Methodist churches.
  - c. From other non-United Methodist churches.
3. List those who have been removed from the professing membership since the last report.  
*(Attach as a supplement.)*
  - a. By action of the Charge Conference, or trial court, or by withdrawal.
  - b. By transfer to other United Methodist churches.
  - c. By transfer to other non-United Methodist churches.
  - d. By death.
4. Have the membership records and rolls been audited (§231)?  Yes  No  
If not, why not? This process is just beginning.
5. The Pastor shall give a report on the state of the church and an account of pastoral ministry as it relates to (§ 340): providing support, guidance, and training to the lay membership in the church; ministering within the congregation and to the world; and administering the temporal affairs of the congregation. Include as a part of the report a statement outlining the pastor's program of continuing education and spiritual growth for the past year and plans for the year to come (§ 350.1). *(Attach as a supplement.)*

Signed

Ginger A Thomas

Date

11/3/2011



Duke Memorial UMC Charge Conference  
November 3, 2011  
Report of the Pastors, Supplemental Information

Report for Duke Memorial United Methodist Church, Durham District,  
North Carolina Annual Conference,  
For the period beginning Oct. 25, 2010, and ending Nov. 3, 2011.

1. Those who have been received into baptized membership since the last report:

Hazel Tate Matheson  
Linda Vivianne Wilson  
Wilkie Andrew Wilson, III  
Savannah Margaret Rhudy  
Jacob Brian Bowers  
Samuel Carlton White  
Quinn Royson Leeds Miller  
William Paul LeDoux  
Molly Scott  
Ximena Grace Colopy  
Xiomara Ruth Colopy

2. Those who have been received into professing membership since the last report:

a. On profession of faith or restored:

Kenneth Stewart  
Tanya Marie Kossler  
Christopher Gentry Duncan

b. From other United Methodist churches:

Bernard Fuemmeler  
Emily Fuemmeler  
Kenneth Hunt  
Gail Stroud  
Neil Stroud  
Melissa Spas  
Amanda LeDoux  
Karalyn Colopy

c. From other non-United Methodist churches:

Roberto DePaz  
Vashni DePaz  
Hawley Maynard  
Lea Posey  
Gail Stewart  
Joe Colopy

3. Those who have been removed from the professing membership since the last report:

a. By action of the Charge Conference, or trial court, or by withdrawal:

*none*

b. By transfer to other United Methodist churches:

Janet Lehr Sadler

Jerry Tew

Angela Tew

Brandon Tew

Jason Tew

James William Scott, III

Craig Brown

c. By transfer to other non-United Methodist churches:

Ken Kernodle

Peggy Kernodle

d. By death:

Mark Vick

Adrian Carroll

Sally Spears

Mary Katherine Jones

Michael Hammond, Jr.

Warren Williams

Edna Christmas

Geraldine Boy

Mary Hickman Vaughan

Sue Bryant

Anita Caldwell

Jack Penny

Priscilla Shepherd

Chris Allen

Reid Burton

Leon Crabtree

Ellen Dozier

Margaret Martindale

Virginia "Ginny" Clark

James Crawford

Jim Long

Report of the Senior Pastors  
Duke Memorial United Methodist Church  
November 3, 2012  
Ginger Thomas and Roger Owens

### **Kingdom Growth at Duke Memorial**

The following report outlines the ways we have seen Kingdom growth in the past year and how we as a church are planning for growth in the year to come.

#### **Growth in Making Disciples**

In our disciple-making in 2011, we have had three adults profess their faith in Jesus Christ for the first time, one of whom was baptized. We are pleased that folks who are discovering faith for the first time are doing it through the ministries of Duke Memorial. Also, of the 14 other adults who have joined the church since the last charge conference, 4 of them are coming back to church after a significant period of staying away from the church. We are discovering that Duke Memorial is well equipped to help people *come back to faith* who have been away for a while. It's wonderful to see people coming to faith and renewing their faith, and to watch them grow in their love of and commitment to Christ.

Our worship attendance is growing. Last year our average worship attendance through October was 246; this year the average worship attendance through October is 264—that a 7% increase so far this year. New people are coming and returning. We are reaching new people and many are staying. (six people will be joining Duke Memorial next Sunday.)

Our goal is to have an average worship attendance of 300 and add 25 new households to our membership in 2012. The Staff-Parish Relations Committee plans to make this possible by increasing the co-pastors' hours by 10 hours (assuming stewardship campaign meets its goal) to give more time to:

- a. Grow the excellence of the current worship service.
- b. Equip the congregation to invite others more easily and frequently.
- c. Create strong systems for welcoming guests.
- d. Establish a strong system of assimilation.

The Music Ministries plan to acquire a new resource, "Worship and Song," to use in worship in 2012 to bring even more vibrance to our music and congregational singing in worship. And the

Strategic Planning Team is currently researching alternate forms of worship used by other congregations and exploring what “new worship for new people” could be like at DUKE MEMORIAL.

### **Growth in Faith and Fellowship**

Small group participation is growing. Duke Memorial members and many newcomers are participating in small groups, growing closer to God and each other. This fall we have ten small groups with about 150 people participating, up from five groups in the spring with about 76 participating. This is important for our evangelism and disciple-making because people are more likely to grow closer to God and to develop roots in our church once they join a small group. We also think small group participation encourages worship attendance.

We are also trying to strengthen our Sunday School. Staff members responsible for children, youth, and adults all have goals related to growing participation in Sunday School. This is important in our evangelism and disciple-making as we need newcomers and members in every age group to have a place on Sunday mornings to connect with others and God in a smaller group setting. In the last year, we have seen significant improvements in our children’s ministry and Sunday school, and we think this contributes as well to families with young children wanting to stay at Duke Memorial.

Growth in stewardship also indicates growing trust in God and what God is doing in the church. Though the numbers are not final, already in this year’s stewardship campaign, 64 households have increased their financial pledge for 2012 (that’s 2/3 of the pledges we have received so far), and 16 households have pledged for the first time. We are growing in our commitment and generosity.

In the area of congregational care, we continue to have teams of people who care for our congregation through hospital visitation, homebound visitation, and Stephen Ministry.

In 2012, our goal is to grow in community as well as to grow as a congregation. In children’s ministry, youth ministry, and congregation-wide, there are plans to have more opportunities for the congregation to eat together and share together, so that we can grow deeper roots as a community that knows and loves one another.

### **Growth in Impact—in Durham and Beyond**

In 2011, 43 individuals participated in 3 summer mission teams (youth team to Epworth by the Sea in Georgia; youth team to Appalachian Service Project in Tennessee; adult team for tornado relief work in Raleigh). Also, in 2011, our congregation has continued to strongly support and participate in IHN and Urban Ministries of Durham.

The Missions Team has worked throughout 2011 to give the congregation opportunities to participate in one-time service events like CROPWalk, the Martin Luther King Day of Service, and a workday at the Interfaith Hospitality Network Day House.

Our small group ministry also increases the number of people participating in hands-on ministries beyond the walls of the church, because each small is required to do a service project together. It has been exciting to see the small groups decide and plan their own service projects. This has introduced now well over a hundred people to ministry possibilities in Durham.

In 2012 we have a goal to engage in a year-long mission theme of intentional listening to the community during which we will have church members spending time in the community so that we can learn the hopes, the needs, the hurts of the community around us, and so that we in the future can more effectively minister with and for the community. We are looking forward to the new ministries that emerge from this year of getting to know Durham.

### **Growth in Sustainability**

A church with a facility as old as Duke Memorial's, needs to pay special attention to ways we can grow in financial sustainability. We struggled this year with two A/C systems failing and the realization that our aging facilities are requiring more care and funding. We made a plan to make and pay for the repairs, commitments to cut expenses where possible, invest in growth, make short-term plans to cover growing facility costs, set up a task force to investigate ways our building can produce income, begin to look at feasibility of a capital campaign to replace the roof and raise funds for ministry and maintenance, increase financial giving of members, and focus on and plan for the growth of the congregation.

