Minutes Duke Memorial United Methodist Church Charge Conference June 17, 2008

7:30 p.m. Bradshaw Room

Attending: Rev. Gray Southern (Durham District Superintendent), Fuller Sasser (Vice Chairman of Administrative Board), Arthur McDonald, Frank Newsome, Jill Newsome, Ann Smith, Randy Sears, Donna Elium, Blaine Butterworth, Roger Loyd, Phyllis Ponder, Lindy Mathis, Al Roberts, Marcia Roberts, Sandy Elium.

Rev. Gray Southern called the meeting to order and offered the opening prayer.

Rev. Southern explained that the purpose of the charge conference was to approve the change in the Senior Pastors' salaries between that paid to outgoing Senior Pastor Rev. Jim Bell and the incoming Senior Pastor team of Rev. Ginger Thomas and Rev. Roger Owens. The new total annual salary for both Senior Pastors will be \$51,800. In addition to their salaries, both will be eligible for pension and health insurance benefits, but neither will be eligible for disability insurance. Their total annual compensation package is expected to be about \$60,000.

Fuller Sasser moved that the Senior Pastors' salary be changed to \$51,800, plus benefits, as presented by Rev. Southern. The motion was seconded, and approved.

The charge conference was adjourned at 7:45 P.M.

Respectfully submitted by Arthur McDonald, Secretary.

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