



NCCUMC On-line Data Collection System

District: 2 Church: 81 - DUR - Duke Memorial

North Carolina Annual Conference of the United Methodist Church

Local Church Response to Multi-Cultural Ministry (Charge Conference Report)

For the period beginning 11/06/2003 and ending 11/17/2004

1. **During the past 12 months, what has your congregation done to build greater inclusiveness, and how do you assess the effectiveness?**
 - A. In Worship:
We continue to plan opportunities of worship with churches and faith communities from varied ethnic backgrounds. Monthly we have the opportunity to join with others in the West End Community for prayer.
 - B. In the Church School:
We have two persons from India nurturing our children during Sunday School and throughout the week at our Parents Morning Out program.
 - C. In the Program and Administrative Life of the Church:
We have several African-American members, who are involved in the ministry of the church, as well as two new members from Kenya.
 - D. In the Church Staff:
We have one staff member of Hispanic heritage.
 - E. In the Community:
We are the home for the Community Life Center, providing daycare for 25 elderly African-American women. We regularly participate in the Interfaith Hospitality Network as a host church. This ministry to provide temporary housing for homeless people involves people with a variety of ethnic backgrounds.

2. **What is the percentage of:**
 - A. Racial ethnic *minority* persons in your local congregation? 2 %
 - B. Racial ethnic *majority* persons in your local congregation? 98 %
 - C. Racial ethnic *minority* persons in your community? 75 %
 - D. Racial ethnic *majority* persons in your community? 25 %

3. **What are your plans, goals, and time lines, for the next 12 months, for moving toward greater inclusiveness?**
We are continuing the ministries listed above and will be planning through the Council on Ministries to broaden our outreach and continue moving toward greater inclusiveness.

4. **Having considered these questions, describe the degree of readiness of your church for inclusive ministries in your community?**

- A. Pastor's Response:
We have demonstrated a clear readiness to move beyond our own walls to minister with the people of the West End Community. The Interfaith Hospitality Network is a significant ministry for our congregation. We are also in dialogue through our Council on Ministries about how we can be a more open and welcoming congregation.
- B. Lay Leader's Response:
Durham continues to face issues and opportunities with shifting demographics and age-old prejudicial barriers. As Christians, and as United Methodists, we pledge ourselves as a church and as individuals, to help Durham grow with the loving-spirit of Jesus Christ. We will do this by continuing to open our doors to all people and by embracing ethnic and cultural diversity in our worship services, employment policies, community activities and in our hearts.
- C. PPRC/SPRC's Response:
The SPRC of Duke Memorial supports our pastors, staff and lay members in their many outreach ministries to our community. We welcome racial ethnic minority persons into our congregation.
- We have voted unanimously to accept foreign divinity students into our congregation for pastoral training. We currently have a new student pastor from Erlangen, Germany.*
- D. Administrative Board/Council's Response:
Through the Administrative Board, we have expressed interest and encouragement for all the outreach programs that are listed above. We have an open door policy where we strive to help all feel welcome. We have received 2 new members from Kenya and 1 African American. Several of our outreach ministries involve reaching out to the multi-cultural community; programs with West End Community Center, Urban Ministries of Durham support, Interfaith Hospitality Network, partnership with All God's Children Church in Aulander, NC, support of Obras de Wesley project. In additions to these, our church also provides meeting space regularly for Alcoholics Anonymous, Al-Anon, Ala-teen, Community Life Center for Elderly, Society of St. Andrew, and Durham Congregations in Action.
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