



# NCCUMC On-line Data Collection System

District: 2 Church: 81 - DUR - Duke Memorial

Pastor: 251 - Ruth Harper Stevens

## North Carolina Annual Conference of the United Methodist Church

### Local Church Response to Multi-Cultural Ministry (Charge Conference Report)

For the period beginning 11/08/2001 and ending 11/07/2002

**1. During the past 12 months, what has your congregation done to build greater inclusiveness, and how do you assess the effectiveness?**

- A. In Worship:  
*A community Thanksgiving service will be held, November 24th at Duke Memorial with participation from Good Tidings Chapel, Immaculate Conception Catholic Church and Ar-Razzaq*
- B. In the Church School:  
*We have two persons from India teaching in our Sunday School.*
- C. In the Program and Administrative Life of the Church:  
*We have several African-American members.*
- D. In the Church Staff:  
*We have one staff member of Hispanic heritage.*
- E. In the Community:  
*We are the home for the Community Life Center, providing daycare for 25 elderly African-American women. We are participating in the Communities of Shalom program, which is made up of numerous racial/ethnic groups and faith communities. Our youth also participate with other racial ethnic youth from the West End in a new housing repair venture called Shalom Builders.*

*During the past several months a group of about 15 DMUMC members have been meeting with an organization called Durham C.A.N. to investigate way to build community in support of justice issues. Durham C.A.N. is made up of 1/3 Latinos, 1/3 African Americans and 1/3 Caucasians*

**2. What is the percentage of:**

- A. Racial ethnic *minority* persons in your local congregation? 2 %
- B. Racial ethnic *majority* persons in your local congregation? 98 %
- C. Racial ethnic *minority* persons in your community? 75 %
- D. Racial ethnic *majority* persons in your community? 25 %

**3. What are your plans, goals, and time lines, for the next 12 months, for moving toward greater inclusiveness?**

*see above*

**4. Having considered these questions, describe the degree of readiness of your church for inclusive ministries in your community?**

A. Pastor's Response:

*We have demonstrated a clear readiness to move beyond our own walls to minister with the people of the West End Community. We are also in dialogue through our Council on Ministries about how we can be a more open and welcoming congregation.*

B. Lay Leader's Response:

*I think our church is open to the future. We have virtually an all-woman clerical and support staff that is embraced by the membership. We have a group of 12-15 who are trying to determine active participation in CAN, a multi-cultural community action group, by attending meetings and listening to concerns of the poorer neighborhoods, African-Americans and Latinos.*

*We have regular attendance by African-Americans at worship. I think we are a welcoming and open congregation to anyone who enters our doors.*

C. PPRC/SPRC's Response:

*Duke Memorial continues their many outreach ministries and feels very proud of the Services our congregation provides to our community. We have been ready and we are currently moving in the direction of continued growth and development of inclusive ministries in our community.*

D. Administrative Board/Council's Response:

*Through the administrative board, we have expressed interest and encouragement for all the outreach programs that are listed in A-E. Just recently there were 15 DMUMC members from the administrative board who*

*attended the second organizational meeting of CAN that represents churches, associations, and neighborhoods of Durham. CAN's initial focus will be on the lead paint problem, largely among low-income housing. CAN gives a good cross-section of racial populations in Durham, and DMUMC has an open door policy--with AA meetings, Community Life Center for elderly*

*African-Americans, and our young people have been active with an outreach program in the West End Community Center.*

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