

NORTH CAROLINA CONFERENCE OF THE UNITED METHODIST CHURCH  
CHARGE CONFERENCE INCLUSIVENESS REPORT  
January 1, 1997 - December 31, 1997

Racism is the barrier to building the inclusive community; therefore the 1996 Annual Conference adopted the Plan of Inclusiveness. In response to the Plan, this form is provided to help you determine how well your congregation is moving towards racial inclusiveness.

I. Describe where your local church is NOW in its practice of inclusiveness:

We continue to add some members who are other than Anglo. We have  
received by transfer a person from United Meth. Church of the Philippines.  
We have also received another African American family into the church.  
We have two African American members who participate as members  
of our Administrative Board. In addition, we have African members as  
well as Hispanic

II. We have adopted the following goals, with dates, for moving towards inclusiveness: (Suggestions: cross-racial pulpit and choir exchanges; cross-racial pastoral exchanges for a month or more; cross-racial weekend youth exchanges; cross-racial young adults and family retreats; multi-racial church, district, or conference work teams.)

During the past year, we fairly frequently have ethnic representation  
in our pulpit: African American, Asian, and Hispanic. We will continue  
the same practice in 1998. We are helping to start a Hispanic congregation  
in the Durham District. Our church has provided space for the office  
of the Hispanic Ministry. In 1998, we will be served by a Filipino  
as a student intern. At Thanksgiving, we share in an Ecumenical  
Service with two African American congregations and one ANE Zion church.

III. The pastor, Chairperson of Religion and Race, and the Lay Leader are to report quarterly to the Administrative Board/Council, and annually at the Charge Conference the progress made towards inclusive goals.



A. Was the report made quarterly to the Board/Council?

Yes  No

Was the report made annually to the Charge Conference?

Yes  No

B. What progress was made towards goals set?

We have met most goals that have been set by  
the congregation. The concern for inclusiveness is  
kept frequently before the congregation. We continue  
to strive to do better. One of our goals is to strive  
to improve to strengthen our ministry with Native  
Americans.

Church Duke Memorial UMC District Durham

Pastor Rev Mark W. Wethington Lay Leader Stacey Eggleston

Religion and Race Chair Billy Cole Date 11/2/97  
(or person responsible for work area)