

**NORTH CAROLINA CONFERENCE OF THE UNITED METHODIST CHURCH
CHARGE CONFERENCE INCLUSIVENESS REPORT
January 1, 1997 - December 31, 1997**

Inclusiveness is "the term in United Methodism that means that every level of the denomination is to be open to all people in all settings on a fully equal basis. There is to be no distinction made because of racial or ethnic background, national origin, gender, age, handicapping condition, or any other criteria. It is the policy of the United Methodist Church to be fully inclusive of all persons in their participation in the life and work of the church." (A Dictionary for United Methodists, page 108.)

I. Describe where your local church is NOW in its practice of inclusiveness:

Duke Memorial UMC is one of the more inclusive churches in our conference.
Our membership consists of people from different racial and ethnic backgrounds;
National origin, gender, age and handicapping conditions. Our Staff Parish and Ad. Board
voted that our church is open to any pastor regardless of race, gender and age.

II. We have adopted the following goals, with dates, for moving toward inclusiveness:
(Suggestions: cross-racial pulpit and choir exchanges; cross-racial pastoral exchanges for a month or more; cross-racial weekend youth exchanges; cross-racial young adults and family retreat; multi-racial church, district, or conference, work teams.)

Our church has been involved in several events and activities to help us continue
to grow in our inclusiveness. Our Associate Pastor is female. In 1995-96, 3 of our
5 Interns from Duke Div. Sch. were African American. During the past year we have had
people of different racial backgrounds and national origin in our Pulpit. In February,
we had 3 African American choirs join us in worship as we celebrated Black History Month
together. We sent a work team to Peru and to New Mexico, where the youth worked among
the Navajo people on the Reservation. Members of our church participated in the Summer Camp at the West End

III. The pastor, Chairperson of Religion and Race, and the Lay Leader are to report quarterly to the Administrative Board/Council, and annually at the Charge Conference the progress made toward the above goals.

To be signed by:

Pastor Rev. Mark W. Wetherington Lay Leader Nalley Eggleston
Religion and Race Chair Billy Cole Date 10/17/96

Community Center
this summer
-Cont'd ->

(over)

II Continued:

Our goals include continuing to foster inclusiveness in our membership; participating in our Annual Thanksgiving Community Service which includes, Baptist, Episcopal, Catholic and AME churches which we have done for several years; we have begun and will continue our relationship and outreach with the West End Community near our church, as well as our participation in Durham Congregation For Action.

Our Trustees continue to update our facilities to make them more handicap accessible. This also is an ongoing goal in our church.