

Report of Pastor

The report of the pastor in charge shall include the names of all persons involved in the changes in membership and other items as outlined in the 1988 Book of Discipline (¶ 233, 439). This report should cover as fully as possible the work of the pastor. Care should be taken not to duplicate the reports of the Council on Ministries, committees, organizations, and officers of the charge.

Duke Memorial United Methodist Church Duke Memorial United Methodist Charge
 Durham District N. C. Annual Conference
 For the period beginning November 1, 1996 and ending October 31, 1996

I. BAPTISMS

1. Number of infants baptized since last report? 13
2. All others: children, youth and adults? 3

II. MEMBERSHIP

3. a. Who have been received into preparatory membership since the last report? (Record as a supplement.)
 b. Who have been removed to full membership, to the constituency roll, and otherwise? (Record as a supplement.)
4. Who have been received into full membership since the last report? (Record as a supplement.)
 a. On confession of faith or restored?
 b. From other United Methodist churches?
 c. From other denominations?
5. Who have been removed since the last report? (Record as a supplement.)
 a. By action of the Charge Conference, withdrawal, or expulsion?
 b. By transfer to other United Methodist churches?
 c. By transfer to other denominations?
 d. By death?

III. MEMBERSHIP SUMMARY

6. a. Total preparatory members on roll last report.....	155	
b. Preparatory members added since last report.....	16	
c. Total preparatory members [add lines a and b].....	171	
d. Deductions: (1) Received into full membership.....	8	
(2) Removed from roll otherwise.....	6	
e. Total deductions [add lines (1) and (2)].....	14	
f. Total preparatory members now on roll [subtract line e from line c].....	157	
7. a. Total full members last report.....	908	
b. Additions: (1) On confession of faith or restored.....	18	
(2) From other United Methodist churches.....	12	
(3) From other denominations.....	10	
c. Total additions [add lines (1), (2), (3)].....	40	
d. Gross total full members [add lines a and c].....	948	
e. Deductions: (1) By action of the Charge Conference, withdrawal, or expulsion.....	9	
(2) By transfer to other United Methodist churches.....	17	
(3) By transfer to other denominations.....	7	
(4) By death.....	26	
f. Total deductions [add lines (1) through (4) inclusive].....	59	
g. Total full members [subtract line f from line d].....	889	

IV. MEMBERSHIP AUDIT

8. Have the membership rolls been audited? (¶ 233) _____
9. a. Who have moved from your community since the last Charge Conference? (Record as a supplement.)
 b. What has been done to relate them to another church? (Record as a supplement.)

SCHEDULE OF BAPTISMS NOT REPORTED AT THE LAST CHARGE CONFERENCE

NUMBER	NAME	BAPTISM DATE
2006-51	BYERS, DANIEL J. BYERS, JEFF & JANET /DR. & MRS.	04/23/95 (1)
2139-02	SHARP, SHERRI B. /MRS.	10/29/95 (1)
1175-52	FEW, RANDOLPH J. (JACKSON) FEW, JR., RANDOLPH & EMILY /MR. & MRS.	11/12/95
2141-02	BATTISTE, DAWN S. /MRS.	12/17/95
1166-52	ELLIS, AMANDA W. ELLIS, JOHN & JULIE /MR. & MRS.	01/14/96
1881-52	JOHNSON, IAN R. JOHNSON, JR., WARREN & AMY /MR. & MRS.	03/24/96
1000-51	DEBERRY, ELEANOR V. DEBERRY, DAVID & BARBARA /MR. & MRS.	04/14/96
1736-53	GRAY, BROOKE /MISS GRAY, RONALD & JOAN ELIZABETH /MR. & MRS.	05/26/96
2000-53	HUTTO, CARA LEAH C. HUTTO, BURT & ANGIE /DR. & MRS.	06/16/96
2120-52	LOMBARDO, SYDNEY C. LOMBARDO, ANTHONY & LAURA /MR. & MRS.	07/21/96
1012-52	ALLEN, HOPE L. ALLEN, JR., SIDNEY & JULIE /MR. & MRS.	08/25/96
1934-53	MCLENDON, RYAN H. MCLENDON, ROGER & PATTI /MR. & MRS.	09/01/96
2153-52	LILE, CHRISTOPHER W. WANGERIN, DAVID & LILE, REBECCA /	09/01/96
1387-53	POPE, ELIZABETH R. POPE, TODD & DANA /MR. & MRS.	10/06/96
2206-02	ROSA, TINA M.	10/20/96
2196-53	WEAVER, GARRISON C. (COLE) WEAVER, GARY & TAMI /MR. & MRS.	10/27/96

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TOTAL RECORDS THIS LISTING: 16

SCHEDULE 3a, ADDITIONS TO PREPARATORY ROLL SINCE LAST CHARGE CONFERENCE

NUMBER	NAME	PREPARATORY Y/N
1012-52	ALLEN, HOPE L. ALLEN, JR., SIDNEY & JULIE /MR. & MRS.	Y
2186-51	BROWN, LAUREN BROWN, CRAIG /MR.	Y
2186-52	BROWN, BROOKE BROWN, CRAIG /MR.	Y
1000-51	DEBERRY, ELEANOR V. DEBERRY, DAVID & BARBARA /MR. & MRS.	Y
1166-52	ELLIS, AMANDA W. ELLIS, JOHN & JULIE /MR. & MRS.	Y
1175-52	FEW, RANDOLPH J. (JACKSON) FEW, JR., RANDOLPH & EMILY /MR. & MRS.	Y
1736-53	GRAY, BROOKE /MISS GRAY, RONALD & JOAN ELIZABETH /MR. & MRS.	Y
2000-53	HUTTO, CARA LEAH C. HUTTO, BURT & ANGIE /DR. & MRS.	Y
1881-52	JOHNSON, IAN R. JOHNSON, JR., WARREN & AMY /MR. & MRS.	Y
2153-52	LILE, CHRISTOPHER W. WANGERIN, DAVID & LILE, REBECCA /	Y
2120-52	LOMBARDO, SYDNEY C. LOMBARDO, ANTHONY & LAURA /MR. & MRS.	Y
1934-53	MCLENDON, RYAN H. MCLENDON, ROGER & PATTI /MR. & MRS.	Y
1387-53	POPE, ELIZABETH R. POPE, TODD & DANA /MR. & MRS.	Y
2196-51	WEAVER, JENNA A. WEAVER, GARY & TAMI /MR. & MRS.	Y
2196-52	WEAVER, MATTHEW C. (MATT) WEAVER, GARY & TAMI /MR. & MRS.	Y
2196-53	WEAVER, GARRISON C. (COLE) WEAVER, GARY & TAMI /MR. & MRS.	Y

* * * END OF REPORT * * *

TOTAL RECORDS THIS LISTING: 16

DATE: 11/01/96

DUKE MEMORIAL UMC

Schedule 3b, Members Removed from Preparatory Membership

NUMBER	NAME	DATE REMOVED	REASON
REMOVED TO FULL MEMBERSHIP:			
1118-53	COMAN, CATHERINE /MISS	05/26/96	PROFESSION OF FAITH
1320-51	MASON, IV, MARSHALL /MR.	05/26/96	PROFESSION OF FAITH
1736-53	GRAY, BROOKE /MISS	05/26/96	PROFESSION OF FAITH
1742-52	GEREFFI, KAREN E. /MISS	05/26/96	PROFESSION OF FAITH
1789-51	BILSKI, SAMUEL E. /MR.	05/26/96	PROFESSION OF FAITH
1847-52	GUERRANT, EMILY C. /MISS	05/26/96	PROFESSION OF FAITH
2005-51	O'SULLIVAN, DEVIN B. /MR.	05/26/96	PROFESSION OF FAITH
2122-51	JUER, JR., ROBERT C. /MR. (CRAIG)	05/26/96	PROFESSION OF FAITH

REMOVED OTHERWISE:

1939-51	BAKER, SARAH /MISS	11/10/95	MOVED TO CRESWELL, NC
1939-52	BAKER, ZACHARY /MR.	11/10/95	MOVED TO CRESWELL, NC
1939-53	BAKER, RACHEL D. /MISS	11/10/95	MOVED TO CRESWELL, NC
2002-52	LONG, LINDSAY A. /MISS	03/12/96	MOVED TO VALLEY FORGE, PA
2002-53	LONG, REBECCA /MISS	03/12/96	MOVED TO VALLEY FORGE, PA
2002-54	LONG, JONATHAN /MR.	03/12/96	MOVED TO VALLEY FORGE, PA

*** END OF REPORT ***

TOTAL RECORDS THIS LISTING: 14

DATE: 11/01/96

DUKE MEMORIAL UMC
*** OUTPUT FOR SEARCH # 72 ***

SCHEDULE 4a, MEMBERS BY PROFESSION OF FAITH - YOUTH

NUMBER	NAME	DATE JOINED
1118-53	COMAN, CATHERINE /MISS	05/26/96
	COMAN, JR., WILLIAM & JUDY /MR. & MRS.	
1320-51	MASON, IV, MARSHALL /MR.	05/26/96
	JOKLIK, RICHARD & JEAN /MR. & MRS.	
1736-53	GRAY, BROOKE /MISS	05/26/96
	GRAY, RONALD & JOAN ELIZABETH /MR. & MRS.	
1742-52	GEREFFI, KAREN E. /MISS	05/26/96
	GEREFFI, GARY & PELA /MR. & MRS.	
1789-51	BILSKI, SAMUEL E. /MR.	05/26/96
	BILSKI, DONALD & FANDRAY, JANE /	
1847-52	GUERRANT, EMILIE C. /MISS	05/26/96
	GUERRANT, STEVEN & LYNN /MR. & MRS.	
2005-51	O'SULLIVAN, DEVIN B.	05/26/96
	O'SULLIVAN, DAN & MARTHA /MR. & MRS.	
2122-51	JUER, JR, ROBERT C. (CRAIG)	05/26/96
	JUER, ROBERT & PAMELA /DR. & MRS.	

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TOTAL RECORDS THIS LISTING: 8

DATE: 11/01/96

DUKE MEMORIAL UMC
*** OUTPUT FOR SEARCH # 32 ***

SCHEDULE 4a, MEMBERS BY PROFESSION OF FAITH - ADULTS

NUMBER	NAME	DATE JOINED
2094-01	RUMPF, BOB	12/17/95
2141-02	BATTISTE, DAWN S. /MRS.	12/17/95
2153-01	WANGERIN, DAVID	12/17/95
2111-01	BUTTERWORTH, BLAINE A.	01/21/96
2111-02	BUTTERWORTH, PHYLLIS	01/21/96
2186-01	BROWN, CRAIG B. /MR.	06/23/96
2187-01	BELUE, JASON A. /MR.	06/23/96
2188-01	FIOCCO, MICHAEL A. /MR.	06/23/96
2188-02	FIOCCO, JAMIE J. /MRS.	06/23/96
2206-02	ROSA, TINA M.	10/20/96

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TOTAL RECORDS THIS LISTING: 10

DATE: 11/01/96

DUKE MEMORIAL UMC

Schedule 4b, Members Received by Transfer from Other Methodist Churches

NUMBER	NAME	DATE JOINED	TRANSFERRED TO
2122-01	JUER, ROBERT C. /DR.	11/19/95	FIRST UMC, DOLGEVILLE, NY
2150-02	NORTON, NANCY W. /MRS.	11/19/95	CHRIST UMC, GREENSBORO, NC
2157-02	FISHER, BLANCHE /MS.	11/19/95	NEW SHARDON UMC, HILLSBOROUGH, NC
2158-02	BOWEN, ELIZABETH A. /MS. (ANN)	11/19/95	ALDERSGATE UMC, DURHAM, NC
2153-02	LILE, REBECCA	12/17/95	FUGUAY-VARINA UMC, FUGUAY-VARINA, NC
1134-02	ANLYAN, JEAN /MS.	01/21/96	FIRST UMC, VIDALIA, GA
2031-01	BLAIR, ANDREW L. /MR. (ANDY)	01/21/96	CHRIST UMC, CHARLESTON, WV
2031-02	BLAIR, CATHERINE S. /MRS.	01/21/96	CHRIST UMC, CHARLESTON, WV
2175-02	GIEBENHAIN, KATHRYN /MS. (KATY)	04/21/96	FIRST UMC, NEWBERG, OR
2187-02	BELUE, KATHERINE S. /MRS. (SUSAN)	06/23/96	TRINITY UMC, TALKOTT, WV
2196-01	WEAVER, GARY C. /MR.	10/27/96	ST JOHNS UMC, SPRINGFIELD, VA
2196-02	WEAVER, TAMI A. /MRS.	10/27/96	AMITY UMC, CHAPEL HILL, NC

*** END OF REPORT ***

TOTAL RECORDS THIS LISTING: 12

DATE: 11/01/96

DUKE MEMORIAL UMC

Schedule 4c, Members Received by Transfer from Other Denominations

NUMBER	NAME	DATE JOINED	TRANSFERRED TO
2150-01	NORTON, KENNETH /MR. (KEN)	11/19/95	PRESBYTERIAN CHURCH, GREENSBORO, NC
1113-01	DEAN, GEORGE B. /MR. (BUDDY)	12/17/95	CANE CREEK FRIENDS, SNOW CAMP, NC
2141-01	BATTISTE, JOEL E. /MR.	12/17/95	ST TERESA'S, SUGARLAND, TX
2168-01	SMITH, HOWARD C. /MR.	02/25/96	GREAT COMMISSION EVANGELICAL, MD
2173-02	OMBURO, LILIAN A. /MS.	03/24/96	RISEMBE PROT., SOUTH NYZNZA, AFRICA
2171-01	TINGLE, WILLIAM I. /MR. (BILL)	04/21/96	VERSAILLES BAPTIST, VERSAILLES, KY
2184-02	CASH, JENNY	05/26/96	ST PAUL'S LUTHERAN, DURHAM, NC
2194-01	WILLETT, CHRISTOPHER M. /MR. (CHRIS)	08/25/96	GRACE COVENANT PRESBY., OVERLAND PK., KS
2205-02	CONE, NORMA J. /MISS	10/20/96	TRINITY AVE PRESBYTERIAN, DURHAM, NC
2206-01	ROSA, MANUEL, D. /MR. (MANNY)	10/20/96	ST ANTHONY'S, CAMBRIDGE, MA

*** END OF REPORT ***

TOTAL RECORDS THIS LISTING: 10

DATE: 11/01/96

DUKE MEMORIAL UMC

Schedule 5a, Members Removed by the Charge Conference, withdrawal, or otherwise

NUMBER	NAME	RECORD CLOSED
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MEMBERS REMOVED BY ACTION OF THE CHARGE CONFERENCE

1666-01	CUTTING, PHILIP J. /MR. (PHIL)	11/02/95
1666-02	CUTTING, KATHLEEN J. /MRS. (KATHY)	11/02/95
1735-01	MCCOTTER, DAVID P. /MR.	11/02/95
1738-02	SCHIFFMAN, JANE P. /DR.	11/02/95
1807-01	KRAMER, ROBERT K. /MR. (KEITH)	11/02/95
1807-02	KRAMER, PAIGE M. /MRS.	11/02/95

MEMBERS REMOVED BY WITHDRAWAL

1509-01	WALLING, JOSEPH /MR.	11/19/95
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MEMBERS ORDAINED BY THE NORTH CAROLINA CONFERENCE

1158-02	DRAKE, PARA R. /MRS.	06/13/96
2114-01	JOYCE, TOM /MR	06/13/96

*** END OF REPORT ***

TOTAL RECORDS THIS LISTING: 9

DATE: 11/01/96

DUKE MEMORIAL UMC

Schedule 5b, Members Removed by Transfer to Other Methodist Churches

NUMBER	NAME	RECORD CLOSED	TRANSFERRED TO
1939-02	BAKER, DENISE C. /MRS.	11/08/95	MT HERMAN UMC, CRESWELL, NC
1622-02	COKER, MAMIE JO, /MRS.	11/19/95	HIGHLAND UMC, RALEIGH, NC
1280-01	KING, WILLIAM C. /MR .	11/21/95	MCMANNEN UMC, DURHAM, NC
1280-02	KING, BETTY /MRS.	11/21/95	MCMANNEN UMC, DURHAM, NC
1774-01	COFFMAN, STANLEY M. /MR	01/21/96	CALVARY UMC, DURHAM, NC
1774-52	COFFMAN, MARY E. /MISS	01/21/96	CALVARY UMC, DURHAM, NC
1651-01	BORING, JAMES E. /MR. (JIM)	03/12/96	OXFORD UMC, OXFORD, NC
1651-02	BORING, CINTHIA S. /MRS. (CINDY)	03/12/96	OXFORD UMC, OXFORD, NC
2002-02	LONG, RICKA /MRS.	03/12/96	VALLEY FORGE UMC, VALLEY FORGE, PA
1033-01	BERRY, STEVEN G. /MR.	03/27/96	MT BETHEL UMC, BAHAMA, NC
1673-01	CLARK, ANDREW H. /MR. (ANDY)	04/03/96	FISHERS UMC, FISHERS, IN
1721-01	WEST, JR., JOHN J. /MR.	04/12/96	JARVIS MEMORIAL UMC, GREENVILLE, NC
1721-02	WEST, MARTHA E. /MRS.	04/12/96	JARVIS MEMORIAL UMC, GREENVILLE, NC
1531-02	WILLIAMS, ETHEL /MRS. (MRS. J. T.)	04/21/96	W. MARKET ST UMC, GREENSBORO, NC
1675-01	MORRISON, CLARENCE I. /MR.	09/10/96	WHITE PLAINS UMC, CARY, NC
1675-02	MORRISON, RUTH /MRS.	09/10/96	WHITE PLAINS UMC, CARY, NC
1433-02	NOEL, DEBORAH /MRS.	10/02/96	EPWORTH UMC, DURHAM, NC

*** END OF REPORT ***

TOTAL RECORDS THIS LISTING: 17

DATE: 11/01/96

DUKE MEMORIAL UMC

Schedule 5c, Members Transferred to Other Denominations

NUMBER	NAME	RECORD CLOSED	TRANSFERRED TO
1509-02	WALLING, JUDY /MRS.	11/03/95	WEBSTER GROVE PRESBYTERIAN, NE
1672-02	MILLSPAUGH, FAITH C. /MRS.	11/19/95	EPISCOPAL CHURCH, BALTIMORE, MD
1575-02	BUEHLER, ELIZABETH D. (BETH)	12/14/95	2ND PRESBYTERIAN, MEMPHIS, TN
1897-01	WHITEHURST, ARTHUR /DR.	03/12/96	1ST PRESBYTERIAN, DURHAM, NC
1897-02	WHITEHURST, PATSY /MRS.	03/12/96	1ST PRESBYTERIAN, DURHAM, NC
1567-01	ADAMS, JR , RODERICK D. /MR.	07/14/96	CHAPEL HILL BIBLE, CHAPEL HILL, NC
2161-01	BAGLEY, DAVIS T. /MR.	08/11/96	ST ANDREWS-COVENANT PRESBYTERIAN, WILMINGTON, NC

*** END OF REPORT ***

TOTAL RECORDS THIS LISTING: 7

SCHEDULE 5d, MEMBERS WHO HAVE DIED SINCE NOVEMBER 1, 1995

NUMBER	NAME	RECORD CLOSED
1144-02	DARKIS, MILDRED /MRS. (MRS. F. R.)	11/25/95
1826-02	KUMM, CHARLOTTE	12/09/95
1060-02	BROCK, NETA M. /MISS	01/14/96
1045-02	BOONE, LAURA /MRS. (MRS. BEN F.)	01/20/96
1529-02	WHITTEN, VIRGIE H. /MRS. (MRS. C. B.)	02/09/96
1044-02	BOOKHOUT, ELIZABETH C. /MRS.	02/14/96
1532-02	WILLIAMS, MARGARET G. /MRS. (GIBBY)	03/16/96
1130-02	CRAIG, MABEL /MRS. (MRS. H. W.)	03/18/96
1251-02	HOYLE, VEORA C. /MRS. (VEA)	04/08/96
2031-02	BLAIR, CATHERINE S. /MRS.	04/17/96
1271-02	JONES, SADIE O. /MISS	04/26/96
1261-02	JOHNSON, JULIA W. /MRS.	05/23/96
1450-02	SPEIGHT, MINNIE M. /MRS.	05/24/96
1006-02	ALLEN, ALICE H. /MRS. (MRS. IRVING)	06/02/96
1356-02	MCKEE, HELEN D. /MRS.	06/08/96
1478-02	THOMAS, LOUISE M. /MRS. (MRS. W. G.)	06/12/96
1235-02	HIX, MARY /MISS	07/08/96
1284-02	KLUTTZ, KATHERINE L. /MISS	07/08/96
1609-01	FEW, KENDRICK S. /MR.	07/27/96
1453-02	STAUNTON, MAURINE /MRS. (MRS. L. G.)	08/07/96
1159-02	DRANE, KATHLEEN L. /MRS. (CASSIE)	08/17/96
1155-02	DIXON, EUGENIA /MRS.	08/18/96
2095-02	BROWN, SHIRLEY /MRS.	09/10/96
1028-02	BARNHILL, CATHERINE /MRS. (MRS. W. A.)	09/29/96
1141-02	CRUTCHFIELD, DORA P. /MRS.	10/05/96
1481-02	THUMM, MARTHA /MRS.	10/19/96

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TOTAL RECORDS THIS LISTING: 26

DUKE MEMORIAL UNITED METHODIST CHURCH
540 WEST CHAPEL HILL STREET
DURHAM, NC 27701

CHARGE CONFERENCE - NOVEMBER 6, 1996
READING FOR WITHDRAWAL OF MEMBERS

THIRD READING:

John W. Hopkins

SECOND READING:

Terry Pearce

FIRST READING:

Shawn Blackwelder
Lisa Coble
Kenneth Deplanche, Jr.
Thurman C. Robertson
Evelyn Taverna
Janet Lucas
Julie L. Petzold

1996 Pastor's Report
Mark W. Wethington
Duke Memorial UMC

A report on my ministry activities during this current year is naturally the continuation and culmination of the previous four years. My understanding of Duke Memorial's present situation and the vision for our future are the result of working through the ministry and mission possibilities of the past four and a half years. My present vision for the church has gradually taken shape as I have come to know better the history of this congregation, her people and the surrounding community. Added to this is the ever changing environment, meaning by that, the death of members, the moving of members, the receiving of new members, the birth of new persons into the faith, the ongoing needs of the surrounding community, and ever more eye-opening opportunities for ministry and mission (most certainly revealed to us by the work of the Holy Spirit).

Without hesitation and with joyful gratitude I affirm that Christ's Spirit is very much present in our midst. If one takes most seriously the analysis of sociologists of religion and others who spend time assessing religion in America, Duke Memorial ought to be planning her funeral. That is to say, the odds are against us. It is not easy for us to sustain a vibrant and faithful ministry. There are many things against us. One of the strongest forces which confronts us is American culture itself; there are many things basic to our cultural values which undermine Christ's call upon our lives to be disciples. We are surrounded daily by a culture which worships the idols of consumerism, individualism and materialism. Many of us are assaulted everyday by these idols which sap us of energy and distract us from following Christ. The church is frequently not the first place where people look to find joy in community; many prefer to find it in sports, in social clubs, in political parties, etc. In addition, many people find themselves employed in various work opportunities in the secular world not because they feel called into a vocation where they can live and work out their faith, but primarily because it is a source of income; an income which provides not just the necessities of life, but one which permits us to accumulate more things and to participate in more recreational activities which bring happiness of a material, temporal and transient kind. These idols compete with the church (and such is the work of Satan!) and they deplete more and more of the resources of the church, resources of human time, talent, presence and money. For example, among our youth, visions of a fancy new car, a lot of clothes, a sports scholarship to college, etc. most frequently distract youth from the ministry and fellowship of the church (I know there are a fair number of our youth who must work on Sundays in order to get a job and, therefore, they become absent from us).

Additionally, Duke Memorial is a downtown church and, therefore, our members, for the most part, do not live around the edifice; many of our members live many miles away, even in Chapel Hill and Carboro and Creedmoor, and in almost every development you can name around Durham. Theoretically, our local ministry and mission should address those who surround the church, and, yet, because most of our members live many miles away from the church they are not daily and intimately familiar with the ministry opportunities which surround the church: issues of homelessness, hunger, low-income housing, crime, etc. The neighborhoods in which most of our members live do not have to deal directly with these issues; we are mostly insulated. But yet I find that many people who are attracted to Duke Memorial are so attracted because we offer the opportunity for them to be engaged in these concerns and we provide avenues through the church's ministry to reach out to others with acts of compassion and justice.

On the other hand, some are here because they have been here for some time and are generally comfortable here; there are those who primarily worship here and nothing more. And others are members because of our strong ministry to children and youth.

In all of this, it is clear that we must continue to offer a balance in ministry and we are in fact doing so. The overall vision, or ministry plan, which guides us at Duke Memorial is the Wesleyan rule of discipleship, which gives emphasis to following Jesus through acts of compassion, justice, worship and devotion, always under the guidance of the Holy Spirit. Our ministry is shaped by giving emphasis to the areas of piety (corporate worship and personal devotion) and mercy (acts of compassion and justice). We seek to carry out this balance by providing opportunities for bible study, weekly worship (including weekly Eucharist), through covenant discipleship groups (for mutual accountability in discipleship), through other weekly prayer and study groups; by constantly making available to our members opportunities for doing acts of compassion in the community and in global relationships, and by being a voice for God's justice and compassion through ecumenical relationships such as Durham Congregations in Action, etc.

Just a few Sundays ago we commissioned five members of our congregation as Class Leaders. I consider this one of the great highlights of this year. These persons are set apart to assist others in growing in their discipleship (with the balanced emphasis upon piety and mercy), while they themselves are, at the same time, actively involved in a covenant discipleship group continuing to work out their own discipleship more faithfully. Also, we have Stephen Ministers (our second class being trained in these very months), who are trained and then assigned to members who are going through a time of crisis in order to help them walk through it. Both Class Leaders and Stephen Ministers give witness to our church's understanding that ministry is not the sole responsibility of the ordained clergy, but is the very vocation of all those who are baptized in Christ. Leadership in the church must be a shared leadership, it must be held in balance between those who are "staff" and those who are "volunteers" (two very secular words which tend to divide unnecessarily); we are all in ministry full-time, wherever we may find ourselves at work or play. Complementary to the ministry of all believers, it is a joy for me to be called by God and the church to particular functions of ministry, those which are priestly, particularly the sacramental. I likewise take seriously my ordination to proclaim the word, to be prophetic, and to order the life of the congregation. I continue to believe that God is using me well in this place of ministry and I have tremendous gratitude for the support of Duke Memorial's members with regard to my presence in ministry and my vision for mission.

I am most thankful for those with whom I share this daily ministry. Lisa has wonderful gifts for ministry and offers a gentle disposition, warm friendship, and strength of spiritual devotion which brings me much joy and gratitude. Bob and Jan are so very "methodist" with their gifts of organization; Bob has brought tremendous quality to our music program and rightfully and constantly reminds us that we gather to worship and not to entertain. Without Jan directing the daily organization of the office and overall weekly ministries of the church we would all be even more confused and "strung-out"; and I can't say enough about her own creative contributions to various ministry areas of the church; we continue to support her work toward consecration as a diaconal minister. Ann Stallings is a daily delight in her mixture of commitment, spirituality, spunk, compassion and maturing assertiveness (partly an inside joke). I am very grateful for her ministry among our children and older adults, and no less her very able and energetic leadership with Stephen Ministry. There is no less gratitude for Randy Blanchard, who has our financial records very methodically in order; for Louis Robinson, who continues to

care for our facilities; and, of course, for Mary Anne Holmes, "although a Baptist", nevertheless, a gem. If she would leave to take on another ministry opportunity, I think I would want to follow her (we pray daily that God will sustain her, grant her continued good health, and keep her with us). We enjoy the friendships we share with one another and we are privileged to share in Christ's ministry in this place.

Again, this year we have had many deaths (see attached report), but also many births and baptisms (see attached reports). We have lost some very active young members because of career moves, but we have gained many others. In all of this transition we continue to seek to find places for people to serve and we are tremendously grateful for the service rendered.

Ministry at Duke Memorial continues to be highly demanding, often spiritually and emotionally draining: with the process of people dying, death itself, birth, new members, new program opportunities, visitation, teaching ministry, outreach ministries, ecumenical relationships, district and conference responsibilities, counseling, visioning, building staff relationships and overseeing all the many facets of ministry and mission in this place. All of this is constant and quickly accumulates. There is never any end to things which need to be done or matters which need to be addressed. This is the nature of Christ's ministry. In the midst of it all there is gratitude and much joy. The support of many, and particularly my family, is and has been essential. And most of all the undergirding of Christ's Spirit.

Finally, let me express thanks to the Staff-Parish Committee and Administrative Board of this congregation for granting me a study leave during the first part of next year (1997). This comes at an important time and will be a much needed time for reflection, study, concentrated prayer, worship and writing. I am most grateful and promise to use the time wisely. I anticipate the renewal which awaits me and look forward to the years of ministry ahead here at Duke Memorial. I go with confidence because of the professional staff which is in place and because of the leadership of our laity. Together we will continue to be faithful to Christ's call upon us in this place. Thanks be to God.

Mark W. Wethington
10/31/96

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry should be supported by a valid receipt or invoice. This ensures transparency and allows for easy verification of the data.

In the second section, the author outlines the various methods used to collect and analyze the data. This includes both manual data entry and the use of specialized software tools. The goal is to ensure that the data is both accurate and easy to interpret.

The third part of the document provides a detailed breakdown of the results. It shows that there has been a significant increase in sales over the period covered by the report. This is attributed to several factors, including improved marketing strategies and a focus on customer service.

Finally, the document concludes with a series of recommendations for future actions. These include continuing to invest in marketing, maintaining high standards of customer service, and regularly reviewing financial performance to identify areas for improvement.

Pastor's Report
Lisa Brown Cole
Duke Memorial UMC
November 6th, 1996

As I am well into my second year here at Duke Memorial, I continue to express my gratitude to God for the opportunity to serve in this place, at this time, with these many saints of God. This time has become a very important source of growth and nurture for me personally as God moves me into new experiences of ministry and leadership within the church and in the community. I continue to be inspired by the deep call and commitment that many in this congregation live each day, in the life of the church and in the world around them. By their witness, I am being drawn out of some of my familiar ways of ministering, into new ways of reaching out, and for that gift, I am grateful.

It is also a gift to be working with Mark Wethington as two pastors among many ministers. Mark and I share in the responsibilities and opportunities of ministry, and I continue to learn much from him. Several areas in the life of the church in which I particularly work, are with the Youth Program, Evangelism, Missions, Confirmation Classes, Church and Society, the Early Worship Service each Sunday, and Disciple Bible Study. I help with visitation regularly, and Mark and I share in preaching and worship leadership. It has been exciting to see the Youth program grow in enthusiasm as well as in number, with the faithful help of many adults who give their time and love through teaching and being counselors for these youth. I was so thrilled to be able to participate in the Sr. Joy Mission trip to New Mexico in June. There the youth worked and ministered among the Navajo people, and what a blessing to share that time with them. The many ways which these other work areas reach out to people in need, like the Peru mission team, the participation with the Summer Camp in the West End Community, sharing bread and making contact with new people in the community, are all ways this church seeks to serve Christ.

Some of my hopes in the coming year for Duke Memorial are: continued emphasis on small groups such as Covenant Discipleship groups, as well as other opportunities for small group spiritual growth and nurture; a searching and discerning process for what God's vision is for this church, and continued developing of common goals toward that vision; and better helping new members find their places of ministry.

The Continuing Education program which I am a part of now, is one where I am finding much nourishment for my journey with God, and which will help me give leadership in the life of the church. I am about to begin the second year of a two year program for Training as a Spiritual Director. There are many who express a desire to deepen their spiritual journey as they continue reaching out and serving God in the world. This

training will help me help, them. I am grateful for the church supporting my being a part of this education.

In the coming year I will continue serving on the Conference Board of Ordained Ministry, the District Committee on Ordained Ministry; the District Council on Ministries, and the Bishop's Seminar Committee as avenues of service within our NC Conference.

Billy, Mary Beth and I are so thankful to be serving with you here at Duke Memorial. We are grateful for welcoming our family as a part of the family of Duke Memorial.

God's Peace,

Ann Brown Cole