

## Local Church Clergy Compensation and Expenses Worksheet

The worksheet which follows should be completed before entering figures in lines 64-68 of the Local Church Report to the Annual Conference. If requested by your annual conference, include a copy of this worksheet for each pastor as an attachment to your Local Church Report, Table II.

Church Duke Memorial United Meth Church Charge Durham

Pastor W. Eric Carson

Please complete one copy for each pastor under episcopal appointment to the church or charge. The pastor whose name is entered above is (check one of the following): the pastor in charge ☒ an associate pastor ☐.

### I. BASE COMPENSATION (Use only those lines which reflect your church's or conference's practice.)

1. Base compensation paid by local church (from which tax-paid personal pension contributions may be made to the General Board of Pensions) ..... \$ 31,860
2. Tax-deferred contributions (Internal Revenue Code section 403b plans) ..... 2,000
3. Cash paid to pastor to cover Social Security taxes ..... \_\_\_\_\_
4. Other cash compensation (e.g., bonuses, payments to private investment programs, housing equity allowances, etc.) ..... \_\_\_\_\_
- SUBTOTAL I. (Add lines 1-4; amounts paid on lines 1-4 should be reported at the end of the year on line 64 [line 65 for associate pastors] of the Local Church Report, Table II) ..... \$ 33,860**
5. Amount from equitable salary or other conference funds ..... \$ \_\_\_\_\_
- TOTAL I. (Add Subtotal I and line 5) ..... \$ 33,860**

### II. UTILITIES AND OTHER HOUSING-RELATED ALLOWANCES PAID TO OR FOR THE PASTOR

(Use only those lines which reflect your church's or conference's practice.)

6. Utilities allowance paid to pastor and/or pastor's utilities paid for the pastor ..... \$ 3,540
7. Furnishings allowance ..... \_\_\_\_\_
8. Garage rental ..... \_\_\_\_\_
9. Service costs allowance (e.g., cleaning, yard work, etc.) ..... 1,006
10. Current expenditures incurred for providing a parsonage/residence owned by the church (payments for principal and interest on mortgage, capital improvements, or for the purchase of the parsonage/residence should *not* be included here) ..... 6,198
11. Housing allowance paid to pastor in lieu of parsonage ..... \_\_\_\_\_
- TOTAL II. (Add lines 6-11; amounts paid on lines 6-11 should be reported at the end of the year on line 66 of the Local Church Report, Table II) ..... \$ 10,744**

### III. TRAVEL ALLOWANCES PAID TO OR FOR THE PASTOR (Use only those lines which reflect your church's or conference's practice.)

12. Vouchered travel expenses paid by the local church (including per mile allowance, depreciation, credit card charges and reimbursement of receipted expenses) ..... \$ \_\_\_\_\_
13. Travel expense allowance (lump sum, set cash amount paid to pastor) ..... 3,600
14. Expense for automobile provided by the church ..... \_\_\_\_\_
15. Auto insurance paid for pastor ..... \_\_\_\_\_
16. Annual conference attendance expense ..... \_\_\_\_\_
- TOTAL III. (Add lines 12-16; amounts paid on lines 12-16 should be reported at the end of the year on line 67 of the Local Church Report, Table II) ..... \$ 3,600**

### IV. OTHER CASH ALLOWANCES PAID TO OR FOR THE PASTOR (Use only those lines which reflect your church's or conference's practice.)

17. Personal share, if any, of health insurance premiums ..... \$ \_\_\_\_\_
18. Personal share, if any, of other insurance premiums ..... \_\_\_\_\_
19. Continuing education expenses ..... 545
20. Books and publications ..... \_\_\_\_\_
21. Other allowances paid to/for pastor (e.g., entertainment allowance; clubs, memberships, dues; college tuition, scholarships paid for pastor's family members) ..... 700
- TOTAL IV. (Add lines 17-21; amounts paid on lines 17-21 should be reported at the end of the year on line 68 of the Local Church Report, Table II) ..... \$ 1,245**

**TOTAL COMPENSATION (Add TOTALS I, II, III, and IV) ..... \$ 49,449**

### V. PENSION AND BENEFIT FUNDS (MPP and/or CPP)

22. Paid directly to the General Board of Pensions (Report the amount paid directly to the General Board of Pensions on line 58 of the Local Church Report, Table II) ..... \$ \_\_\_\_\_
23. Paid to the Conference Board of Pensions (Report amounts paid to the conference treasurer for pension and benefits funds on line 59 of the Local Church Report, Table II) ..... \$ 7,759



