

TO: Members of the Council on Ministry

FROM: Jim Mentzer, Vice Chairperson

DATE: October 9, 1981

Below are listed, for your information, the goals and objectives of our church for 1982 as agreed upon by the Council at its September 12 planning retreat. Also listed are a number of program ideas which will be examined and implemented (if possible) in 1982. Please examine this information closely and begin to decide where your committee will fit into the overall program. At our October 28 meeting we will make some decisions concerning "who will do what" in 1982.

I. GOAL: To achieve more effective evangelism at Duke Memorial

OBJECTIVES:

1. By creating a Committee on Evangelism
2. Through ministry to college students in our community
3. Through small discussion groups to define evangelism and what it means to me
4. By attracting new members
5. By developing specific plans for the assimilation of new members into our fellowship
6. By exploring ways in which the church school can become more effective in evangelism

PROGRAMMING IDEAS FOR CONSIDERATION/IMPLEMENTATION IN 1982:

1. Hold family night covered-dish suppers more often and at times when the entire church family can attend
2. Initiate stronger efforts to attract new families to Duke Memorial
3. Appoint a "blue ribbon" study group to examine low average attendance at Sunday School and morning worship services
4. Appoint a "blue ribbon" study committee to explore the types and means of evangelism needed at Duke Memorial
5. Develop ways to identify prospective members
6. Develop programs to assimilate new members into our church family

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DATE: October 9, 1981

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II. GOAL: To achieve a better communication network for Duke Memorial

OBJECTIVES:

1. By recommending to the Administrative Board the appointment of a Coordinator of Communications
2. By better utilizing the Messenger as a more effective means of communication
3. By having job descriptions for all the major leadership positions in the church
4. By making job descriptions available to each member of the Nominating Committee
5. By conducting seminars for all church members on matters connected with structure and function of Duke Memorial Church
6. By evaluating direction and purpose of neighborhood groups and establishing channels for effective communication between leaders of these groups and the Council on Ministries

PROGRAMMING IDEAS FOR CONSIDERATION/IMPLEMENTATION IN 1982:

1. Continue to define and develop the neighborhood groups program
2. Reestablish scouting programs for boys and girls at Duke Memorial
3. Continue fun programs with an intergenerational focus in evenings
4. Develop a unified church calendar with family suppers at least once a month--not on Sunday--followed by meetings of church organizations, committees, etc., while study groups are held for the others attending
5. Develop greater parental responsibility for their children's religious education

III. GOAL: To initiate new ways of reaching out to members of the congregation and the community

OBJECTIVES:

1. By emphasizing and promoting personal commitment to outreach ministries

To achieve a better communication network for the church

OBJECTIVES:

- 1. By recommending to the administrative board the appointment of a Coordinator of Communications
- 2. By better utilizing the messenger as a more effective means of communication
- 3. By having job descriptions for all the major leadership positions in the church
- 4. By making job descriptions available to each member of the leadership committee
- 5. By conducting seminars for all church members on careers connected with structure and function of the church
- 6. By evaluating, testing and purpose of neighborhood groups and establishing criteria for effective communication between leaders of these groups and the Council on Ministries

PROPOSING IDEAS FOR COMMUNICATIONS INITIATION IN 1982:

- 1. Continue to define and develop the neighborhood groups program
- 2. Establish a seminar program for boys and girls at the church
- 3. Continue the program with an intergenerational focus in various areas
- 4. Develop a unified church calendar with family groups at least once a month--followed by seminars of church organizations, societies, etc., while study groups are held for the other activities
- 5. Give greater personal responsibility for their children's religious education

The goal is to have new ways of reaching out to members of the congregation in the community

OBJECTIVES:

- 1. Establishing an effective personal commitment to outreach

By planning a systematic process of reporting outreach

2. By planning a systematic process of reporting outreach activities to the congregation
3. By reaching out to those persons in the congregation with either long term or short term special needs

PROGRAMMING IDEAS FOR CONSIDERATION/IMPLEMENTATION IN 1982:

1. Develop a structural visitation program for needy members of our church family who may not be shut-ins ... either by a personal visit or telephone call
2. Develop greater mission awareness for the church congregation through participation in "The Advance" in 1982
3. Place more emphasis on aid to the needy (food, clothes, etc.) both in Durham and outside our own locale
4. Do more for the black community
5. Continue our involvement in DCIA
6. Develop an outreach program that is structured and innovative
7. Continue Christmas visits to John Umstead Hospital
8. Have a Christmas caroling program to our shut-ins or at D. C. G. H.
9. Continue an annual mission study program

IV. GOAL: To enrich and diversify further opportunities for worship at Duke Memorial

OBJECTIVES:

1. By offering four alternative worship services during the year (Passover, Christmas Eve, etc.)
2. By emphasizing music as a means of evangelism, youth involvement, and outreach
3. By having small prayer or discussion groups throughout the year
4. By having a worship service as part of Sunday School
5. By exploring with the youth worship opportunities that will meet their needs

- 1. By planning a systematic process of reporting outreach activities to the congregation.
- 2. By reaching out to those persons in the congregation with either long term or short term special needs.

PROGRAMMING IDEAS FOR CONSIDERATION/IMPLEMENTATION IN 1981:

- 1. Develop a structured visitation program for needy members of our church family who may not be able to call either by a personal visit or telephone call.
- 2. Develop greater mission awareness for the church through participation in "The Advance" in 1981.
- 3. Place more emphasis on aid to the needy (food, clothes, etc.) both in Durham and outside our own locale.
- 4. Do more for the black community.
- 5. Continue our involvement in BCLA.
- 6. Develop an outreach program that is structured and innovative.
- 7. Continue Outreach visits to John Hattard Hospital.
- 8. Have a Christmas capsule program to our shopping or to D. C. T. B.
- 9. Continue an annual mission study program.

- OBJECTIVES:
- 1. To offer our alternative worship services during the year (Lenten, Christmas Eve, etc.)
  - 2. To establish more as a means of evangelism and outreach.
  - 3. To have a youth or discussion group that meets during a worship service as part of Sunday School.
  - 4. To coordinate with the youth worship opportunities that will meet special needs.

## PROGRAMMING IDEAS FOR CONSIDERATION/IMPLEMENTATION IN 1982:

1. Continue the Advent/Lenten series of Wednesday noon devotionals
2. Continue the Lenten Devotional booklet
3. Hold the Passover (Seder) meal followed by Holy Communion on Maundy Thursday
4. Continue the use of religious art and a cross from the Chrismon tree at Easter
5. Develop special prayer groups that members of the congregation could contact for special prayer needs
6. Develop programs to teach people how to pray, and develop the ability to pray publicly and lead others
7. Plan special musical services, or concerts of sacred music
8. Have more lay participation in our regular worship services
9. Use dramatic programs as part of our overall worship program
10. Have alternative worship services for preteens who do not regularly attend church
11. Work on the area of youth music programs
12. Have a bell choir for adults/youth

TRAINING IDEAS FOR CONSIDERATION/PRESENTATION IN 1982:

1. Continue the Advent/Leaven series of Wednesday noon devotions.
2. Continue the Lenten Devotional booklet.
3. Hold the Leaven (Seed) meal followed by Holy Communion on Monday Thursday.
4. Continue the use of religious art and a cross from the Christmas tree at Easter.
5. Develop special prayer groups that members of the congregation could contact for special prayer needs.
6. Develop programs to teach people how to pray, and develop the ability to pray publicly and lead others.
7. Plan special musical services, or concerts of sacred music.
8. Have more lay participation in our regular worship services.
9. Use dramatic programs as part of our overall worship program.
10. Have attractive worship services for programs to do but regularly attend church.
11. Work on the area of youth music programs.
12. Have a bell choir for adoration.