

REPORT TO
COUNCIL ON RELIGIOUS LIFE
FROM
THE MINISTER TO THE UNIVERSITY
DUKE UNIVERSITY
April 23, 1981

The Academic year 1980-81 has been a year for new programs, new proposals, new purchases, and new approaches to ministry. It has been a year of change and growth. It has also been a year of struggle, of differences, of public and private disagreements. Many positive, and some few negative experiences, have proven again that Duke University Chapel and Religious Life at Duke are extremely important - to the Duke University community and to the community-at-large.

I. Significant Changes

NEW STAFF AND NEW GROUPS

We began the year with several new staff members: The Reverend Ms. Charlene P. Kammerer, Assistant Minister to the University; Mr. David Weadon, Associate Chapel Organist; Mrs. Mary Parkerson, Development Officer for the Chapel; The Reverend Mr. David Meriwether - a Ph.D. candidate working part-time as Assistant to the Minister to the University, came as new members of the Chapel Staff. The Reverend Dr. Taylor Scott, as Episcopal Chaplain; Rabbi Frank Fischer, as Director of Hillel; The Reverend Ms. Linda Gard, as United Church of Christ Chaplain; Mr. James Cunneen, as Director of the Navigators; Mr. and Mrs. Carl Broggi, as Directors for Campus Crusade for Christ; and The Reverend John Osborne, as Minister to Black Students, came as new members of the Religious Life Staff. In addition, a new secretary, Mrs. Frances L. Martin, and a new janitor, Mr. John Garrett, have also begun work in the Chapel.

In addition to the personnel changes two new groups - The Navigators and Campus Crusade for Christ - have begun functioning on campus and are seeking official recognition as Religious Life Groups at Duke University. Also, conversations are going on now with the Church of Jesus Christ for Latter Day Saints relative to their becoming active at Duke.

DUKE CAMPUS MINISTRY ADVISORY COUNCIL

The Duke Campus Ministry Advisory Council has replaced the Duke University Parish Ministry Advisory Council. This year, for the first time, the Episcopal Chaplain and the Hillel Director, expressed a desire to join this cooperative ministry. In addition, the Navigators and Campus Crusade for Christ staff wanted to be involved in the cooperative programming. Thus, the Duke Campus Ministry Advisory Council,

a new name settled upon as agreeable to all constituent staff and groups, now includes the following groups and staff persons in cooperative ministry at Duke: The Chapel, Baptist Student Union, Black Campus Ministry, Campus Crusade for Christ, Episcopal, Hillel, Inter-Varsity Christian Fellowship, Lutheran Campus Ministry, the Navigators, Newman Catholic Community, Presbyterian-United Methodist, and United Church of Christ Fellowship.

With Hillel seeking to participate in cooperative ministry, this necessitated serious reflection on "who" and "what" cooperative ministry at Duke was and what it could become. The changes involved have been negotiated with care and respect - and the result has been a more inclusive, more representative staff and Advisory Council for carrying on ministry at Duke. The future for Duke Campus Ministry seems to be most promising.

The Advisory Council was most ably chaired this past year by Ms. Velma Ferrell, Baptist Chaplain. The other officers consisted of staff and students. The Council continues to be the major programming avenue for the Chapel and for all Religious Life Groups at Duke, working through the following committees: Finance, Worship, Pastoral Care/Nurture/Community, Prophetic Concerns, Development, and Faith and the Arts.

Some very serious problems arose in the Duke Campus Ministry Advisory Council this year and the Council was called upon to examine its role and its function as an Advisory Council. The problems arose over questions of finance and worship relative to activities and decisions in the Chapel. The results have been mixed: Some Staff are still very much at odds with each other; some students still feel "left out" of decisions and plans made by the Minister to the University; the role of the Advisory Council in relating to the program and services of the constituent groups is still under discussion; the possible need for separate Committees in the Chapel, particularly in Worship and Finance, is still an open question.

These are the first serious problems we have had with the Advisory Council in the seven years it has functioned as the cooperative programming group for the Chapel and other groups at Duke. I am hopeful that the differences can be worked through to a common and satisfactory understanding - and I am still convinced that, at Duke University, the cooperative approach to ministry is the best and most fruitful.

MAINTENANCE

Last year, I mentioned that a very time consuming and irritating problem for the Chapel revolved around questions of maintenance of the Chapel - routine maintenance and special or emergency matters. This has now improved - and improved very substantially. Mr. Norman Bedell, Director of Maintenance, since last summer, has instituted changes that have made it possible for many long-needed improvements - to be done on the Chapel - all of the stained glass windows have been re-worked

and re-sealed around the outer casings (a job that took two men over six months to complete); serious leaks in the roof of the Chapel, at various places, have been located and the necessary cleaning of drains and repairs have been done to stop all water leaks; the elevator has been completely over-hauled; the Aeolian Organ chamber walls have been completely scraped, cleaned, and painted for the first time in decades; the front doors have been stripped and re-finished beautifully; the south side of the Chapel now has been landscaped most attractively. Plans are now underway to re-roof the Chapel Tower this summer. In addition, Mrs. Lula Mae Evans and Mr. John Garrett, the Maid and Janitor for the Chapel, are giving the interior of the Chapel proper and daily care and attention.

I am most pleased about the improved care and maintenance that the Chapel is now being given. The building and the grounds are in the best condition they have been since I came in 1973.

NEW FACILITIES

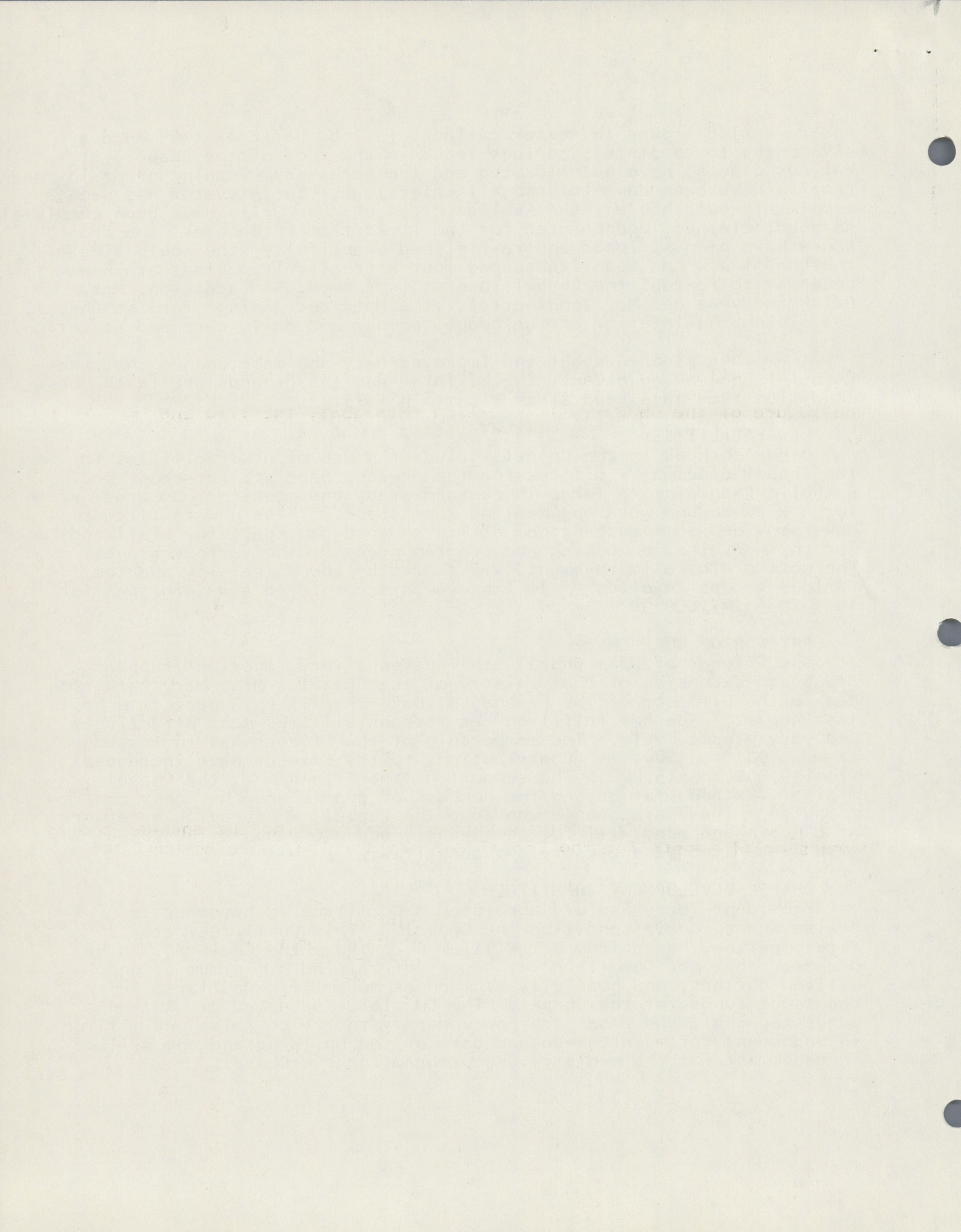
Other changes in the Chapel include the use of new facilities in the Chapel basement - offices for the Jewish, Baptist, Lutheran, and Catholic Chaplains; a large lounge and study and meeting room area; a large kitchen and work and meeting room space. These new facilities have provided some much-needed office and program space for staff and for the worship and meeting and program needs of the various groups. The cost of these improvements was shared by the University and the various groups involved - all improvements completed and furnished for less than \$45,000.00.

FRIENDS OF DUKE CHAPEL

The Friends of Duke Chapel continues as a very important support group and extension of the ministry of the Chapel. Mrs. Mary Parkerson became the Director of the Friends of Duke Chapel, on a part-time basis, last August. She has fulfilled her responsibilities most effectively and very productively. The membership of the Friends has increased from 400 to 500. Contributions to the Friends have increased from \$9,000 to \$15,000. The support of the Friends of the Chapel ministry extends far beyond the numbers of people and the money contributed - these are people who love the Chapel, who provide a network of concern and good will for the Chapel, and who support the Chapel with prayers, presence, service, and gifts.

CHAPEL DEVELOPMENT COMMITTEE

President Terry Sanford appointed a Committee in November to "raise funds to air condition the Chapel." This Committee, at its first meeting, heard from Dr. William G. Anlyan, the Chairman, as he proposed that the Committee set a goal of raising a minimum of one million dollars, and hopefully as much as two million dollars, in endowment funds for the Chapel. The Committee accepted Dr. Anlyan's suggested goal, and plans are now underway to try to raise one million in endowment for maintenance and care of the building and one million in endowment for the ministry and program for the Chapel.



In addition to Dr. Anlyan, the members of this Committee are Mr. I. Croom Beatty, IV, The Reverend Dr. John K. Bergland, Mrs. Barbara Booth, The Reverend Dr. Dennis M. Campbell, Mrs. Alice M. Cleland, Mrs. Alyse S. Cooper, Professor Fenner Douglass, Mrs. Cynthia Farris, Dr. William W. Johnston, Dr. W. Arthur Kale, Mrs. Isobel C. Lewis, Ms. Ann McKnight, Mr. Christopher D. Mitchell, Professor Jane Philpott, Dr. William R. Pitts, Mr. James C. Ray, Dr. William W. Shingleton, Mr. J. Benjamin Smith, Jr., Mr. Charles B. Wade, Professor Pelham Wilder, Ms. Sterly Wilder, The Reverend Robert T. Young. Also, Mrs. Mary Parkerson is now working full-time as Development Officer for the Chapel, half-time with Friends of Duke Chapel and half-time with this Committee.

My opinion is that this effort to raise two million dollars to endow the building and program of the Chapel is the most important effort the University has ever put forth relative to the present and the future of the Chapel. If we reach this goal, the life and Ministry of the Chapel will be well-protected for generations to come.

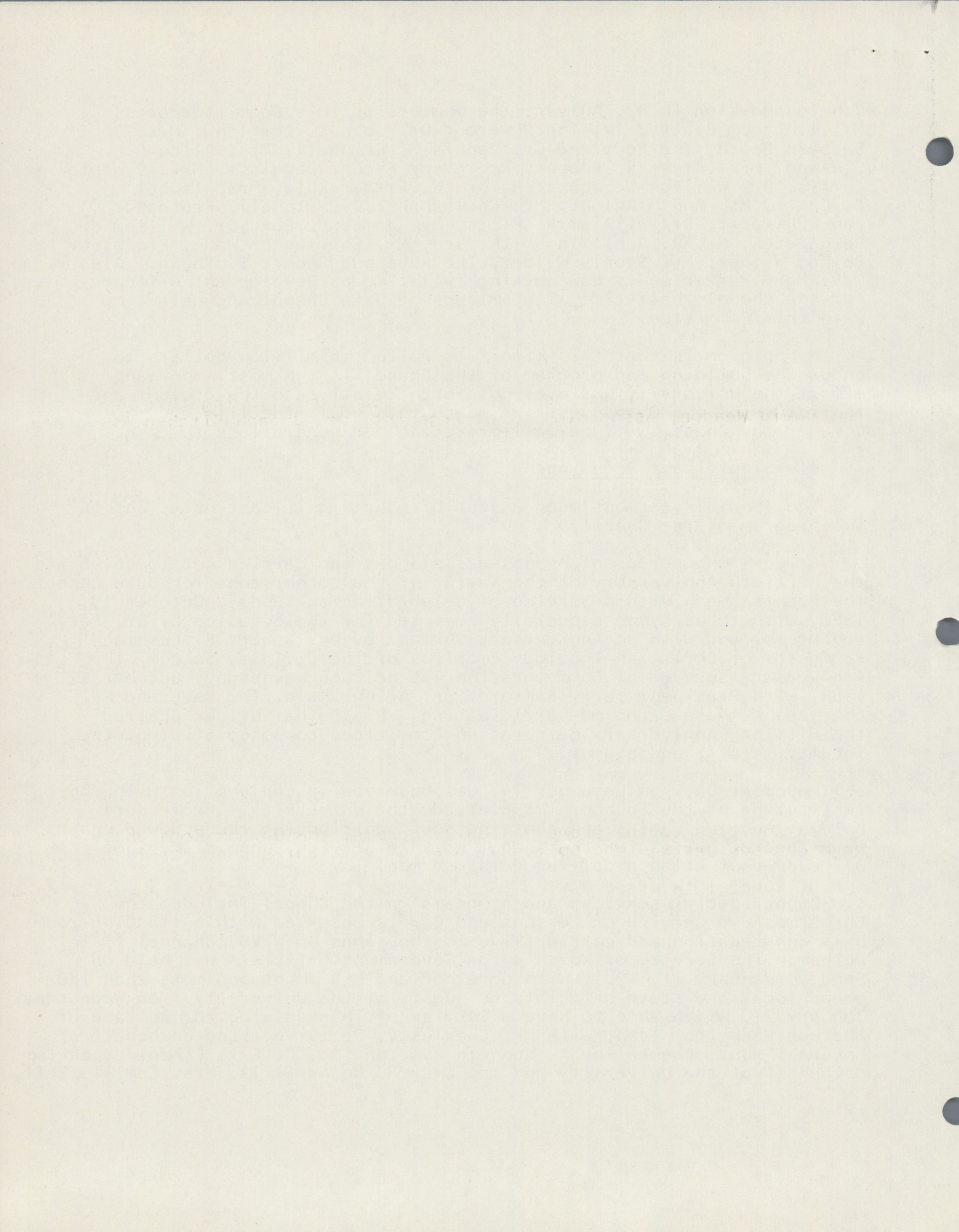
II. Significant Occasions

The 1980-81 year has been a year of many significant occasions in the program of the Chapel.

A week-long series of events was planned and carried out to celebrate the Fiftieth Anniversary of the laying of the Cornerstone for Duke Chapel. The events began with a Service of Celebration on Sunday, October 19, 1980, with three hymns especially composed for the occasion by Dr. Mary Lou Diemer and with an Anniversary Sermon by Dr. Robert E. Cushman, Professor of Christian Theology Emeritus of the Divinity School. The Anniversary Service of Commemoration was held on Wednesday, October 22, 1980, with President Terry Sanford, Dr. Arthur Kale, The Reverend Ms. Charlene Kammerer, and me participating. Dr. Pelham Wilder chaired the Fiftieth Anniversary Celebration Committee, composed of students, faculty, staff, and alumni.

Founders Day, on December 14, was observed in conjunction with the instituting of the Founders' Society by the University. Professors holding endowed chairs and those persons contributing the endowed chairs were special guests for the Chapel Worship service, when Bishop Joel D. McDavid of Atlanta delivered the sermon.

Other special services and programs in the Chapel included the Christmas Eve Service of Lessons and Carols observed with a standing-room only congregation and carried live to thousands on WTVD, Channel 11 in Durham. The Service of Worship for Government Officials was held on Sunday, January 11, 1981, with Governor and Mrs. Hunt and more than 180 other local and state officials as guests of the University. On Wednesday, January 21, we were able to have a Service of Thanksgiving for Release of the Hostages from Iran, with Mr. Charles V. Petty speaking on behalf of Governor Hunt, Chancellor A. Kenneth Pye, and Dr. C. Eric Lincoln speaking on behalf of the University and the Church. On April 13, Mrs. Camille Bell,



the mother of one of the slain Atlanta Children, spoke in the Chapel. Absolutely thrilling Services of Worship were held in the Chapel on Palm Sunday at 10:55 and on Easter Sunday at 9:00 and 11:00. The Chapel was filled for all three Services, as high moments in the Church Year were observed in the Chapel. Three Baccalaureate Services, at 3:00 p.m. on May 9 and at 8:30 a.m. and 10:30 a.m. on May 10, with the Reverend Dr. Peter Gomes as preacher, will conclude this academic year's series of Services.

III. Significant Music

The Arts in Duke Chapel program includes the very best music and the very best musicians possible.

Organ concerts, scheduled and handled by University Organist and Professor of Music Fenner Douglass, included the following this year: Mr. David Weadon, Associate Chapel Organist, Dr. Joseph Kitchen, Associate Professor of Mathematics, Duke University, Professor Fenner Douglass, University Organist, Dr. Robert Parkins, Chapel Organist, Professor Marie-Claire Alain, Paris, France, Professor Peter Williams, University of Edinburgh, Professor Harold Andrews, Greensboro College, Professor Haskell Thomson, Oberlin College Conservatory of Music and Professor Lawrence Moe, University of California at Berkeley. These concerts are well-attended and greatly appreciated by the University and the community at large.

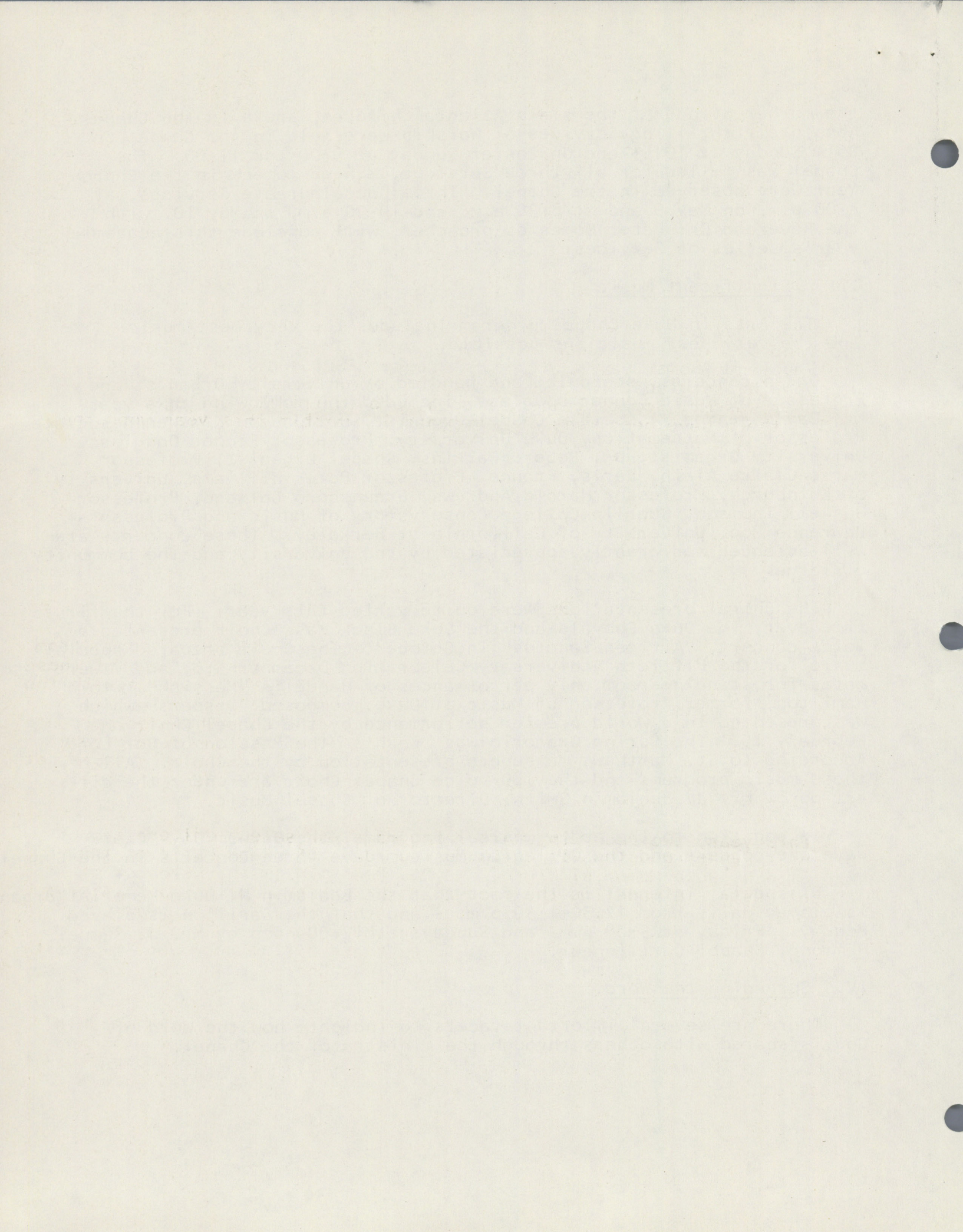
The Choral presentations were quite varied this year: For the first time ever, The Duke Chorale and the Duke Black Mass Choir presented a joint concert, "African Sanctus" in October. The Choir prepared special music for the Fiftieth Anniversary Celebration. December 5, 6, and 7 were dates for standing-room only performances of Handel's "Messiah". Iain Hamilton, former Professor of Music at Duke, composed "Vespers" which was presented in a world premier performance by the Chapel Choir on February 15. The Spring Oratorio was Bach's "The Passion of Our Lord According to St. Matthew." a superb presentation by the Choir. All of these music programs and the 180 voice Chapel Choir are under the direction of Mr. J. Benjamin Smith, Director of Chapel Music.

In addition to the above musical programs, the Durham Boys Choir gave one concert and the Collegium Musicum gave three concerts in the Chapel.

Of special interest is the fact that the Benjamin N. Duke Memorial Organ is played daily from 12:30-1:30 p.m. - and that the Carillon is played Monday - Friday at 5:00 p.m. and Sundays at 12:00 noon by Mr. J. Samuel Hammond, Chapel Carillonneur.

IV. Spreading the Word

There are several important facets to indicate how the Word of God is shared with others through the ministry of the Chapel.



WORSHIP

I preach ordinarily two Sundays per month during the Academic Year. The Reverend Ms. Kammerer will preach at least five times during the academic year. The other Sundays include a Duke faculty or staff person one Sunday a month; we have an "outside" guest preacher once a month.

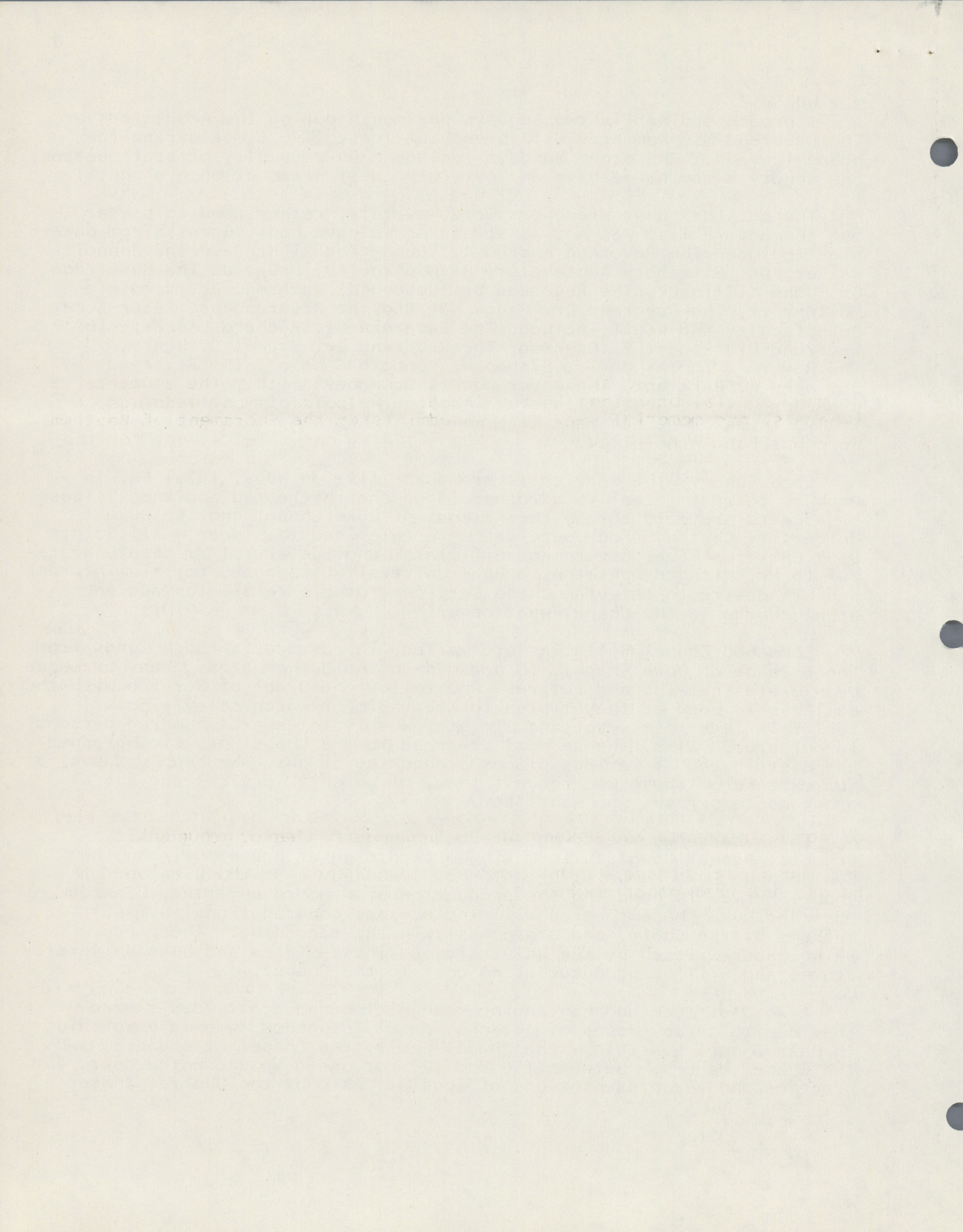
The outside guest preachers were, overall, rather good this year - but the entire list was not as strong as we have had. Guests from outside included The Reverend Andrew A. Young, The Right Reverend John T. Walker, Dr. Elizabeth Achtemeier, Bishop Joel D. McDavid, The Reverend Dr. John Killinger, The Reverend Dr. Joseph H. Jackson, Dr. Virginia Mollenkott, The Reverend Dr. Peggy Way and the Reverend Dr. Peter Gomes. Duke faculty and staff included The Reverend Dr. Richard Lischer, The Reverend Dr. Robert E. Cushman, The Reverend Dr. Stuart C. Henry, The Reverend Thomas Davis, Bishop W. Kenneth Goodson, The Reverend Dr. John K. Bergland, The Reverend Dr. D. Moody Smith. The student preacher was Mr. Scott Klinger, a sophomore in Trinity College. Truly, there have been many high moments in worship this year when the Word has been proclaimed.

Each Sunday, the Service is broadcast live on WDBS, 107.1 FM, in Durham, to what I feel is a rather large and interested audience. These broadcasts are paid for by the Friends of Duke Chapel and the Duke University Church. Four services were televised this year - All Saints Day, Christmas Eve, Government Officials, and Easter. I am deeply grateful to Mr. Richard Appleton, a Duke University graduate, for his interest and his desire to televise these Services for his television audience - at no charge to the Chapel whatsoever!

Some 600 Chapel Bulletins are mailed, in advance, through funds from the Friends of Duke Chapel, to persons in the Durham area. Many of these people are shut-ins and retirees who follow the Order of Service with the Bulletin in hand as they listen to the radio or watch television. I feel this is a most important ministry weekly to several hundred persons in our area. Also, the sermons preached in the Chapel are mimeographed and distributed at various places around the campus. We supply tapes, at the expense of those who request them, of worship services and choral programs to persons who want them.

This year, two recordings are being made for sale. University Organist Fenner Douglass is making a recording of organ music on the Benjamin N. Duke Memorial Organ. Mr. J. Benjamin Smith, Director of Chapel Music, is handling the production of a record entitled, "Easter Music at Duke Chapel", which will include the congregational hymns, anthems by the Choir, and organ music in the recording. These are being under-written by the University Business Office and Duke University Stores and will be produced at no cost to the Chapel.

A word of deep and continuing recognition and gratitude is more than due to three groups of persons, mostly students, who make Worship in Duke Chapel possible - the Chapel Choir, the Chapel Attendants, and the Chapel Ushers. Between 150 and 220 persons give uncounted hours for practice and for presentations of special music by the Choir. These



persons, all volunteer except eight section leaders, work long and hard and do outstanding work. The Chapel Attendants, some students who are paid and some who are volunteers, make it possible for the Chapel to be open and available every day of the week, from 5:00 p.m. until 11:00 p.m. Monday-Friday and all day on Saturday and Sunday. They are most responsible and reliable. Mr. Ron Smith, first semester senior who is in Divinity School, has been Head Chapel Attendant. The Chapel Ushers make Sunday worship possible. More than twenty students, under Head Usher Sterly Wilder, are scheduled to serve for various Services in the Chapel. They go beyond the call of duty - they cover Sunday morning Services and most all other special services as well. All of them do this on a volunteer basis. The people in these three groups help us to spread the Word in a very personal and helpful way.

The Word is also spread by Charlene Kammerer and me as we serve at many special occasions in the Chapel - we conduct many weddings, funerals, and memorial services; we administer the Sacrament of Baptism; we serve the Sacrament of the Lord's Supper, four times a year for the main service and the first Sunday of each month in the Memorial Chapel, at 12:05 after the regular morning service.

V. Significant Finances

Duke University Chapel is supported very well by the budget of the University, by actions of the administration and the Board of Trustees. The Chapel budget for this year is \$146,131.00. The Religious Activities budget is \$54,147.00. The Sunday morning offerings this year have provided approximately \$18,000 to be allocated for needy causes - and approximately \$5,000.00 for the Chapel Improvement Fund. In addition, funds for programs and ministry in the Chapel come from the James T. Cleland Endowment Fund for the Chapel, the Duke University Church budget, and the Friends of Duke Chapel.

This year, two new endowment funds have been established - The Nancy Hanks Fund for Flowers for the Chapel and the John O. Blackburn Spring Oratorio Fund.

The above funds do not include any monies being spent for utilities or for maintenance and upkeep of the Chapel and Chapel grounds.

The annual financial investment in the Chapel from the University budget and from other sources is substantial. This fact should not be lost on anyone.

VI. Significant Ministry

Duke University Chapel is a place for Christian Worship and Christian ministry, set in the context of a great University. The staff members constantly remind themselves of an obligation and privilege to work in cooperation with other departments and offices in the University - the Student Affairs Staff, the Hospital Chaplains Staff, the Counselling and Psychological Services Staff, the Music Department, the Athletic

Department, the Religion Department, the Union, the Office of Cultural Affairs, the Divinity School and many others.

I am including in this Report a list of persons now on the Chapel Staff and now on the Religious Life Staff. At the present time, I know of only three changes in staff for next year: Mr. Peter Marshall assumes responsibilities as Chapel Organist on August 1, 1981; and a new Head Chapel Attendant and a new Black Campus Minister will be named.

The Religious Life Council is now ending its second year of service. I see clearly now the wisdom of and need for this Council. The Reverend Ms. Kammerer and I have met often with Dr. Campbell, who Chairs the Council, to discuss confidentially matters of personnel, program, and policy. Dr. Campbell's advice has been most helpful. For myself, and for the Religious Life Staff and the Chapel Staff, I would like to express appreciation to each person who has served on this Council. Your role as an "advising body" to the Minister to the University is most important and most helpful.

This has been an exhilarating and a demanding year. The large number of staff changes has meant that much time and energy have been given to establishing good working relationships. The special music and special occasions have required long and hard hours of planning and work. I am grateful for a Religious Life Staff where each person sees that her/his ministry is important to Duke University, its faculty, staff, and students. I am grateful for a Chapel Staff that must work cooperatively and in a mutually supportive way. I am particularly pleased with the work of the Reverend Ms. Charlene Kammerer, who has worked as colleague and co-minister in every way this year. At the end of a very tiring and yet very good year, I give thanks for all who have helped to make Religious Life at Duke University an influence for right and justice and mercy and love.

Appendix A

RELIGIOUS LIFE STAFF
1980-1981

Velma Ferrell
John Osborne
Carl and Audrey Broggi
David Meriwether
Taylor Scott
Darlene Grega
Robert T. Young
Charlene Kammerer
James Cunneen
Thomas Davis
Rabbi Frank Fischer
Mark Acuff
Joseph Burke
Linda Gard

Baptist Chaplain
Black Campus Minister
Campus Crusade
Chapel Intern
Episcopal Chaplain
Lutheran Chaplain
Minister to the University
Assistant Minister to the University
Navigators
Presbyterian-United Methodist
Hillel
Inter-Varsity Christian Fellowship
Roman Catholic Chaplain
United Church of Christ Chaplain

Appendix B

CHAPEL STAFF

Robert T. Young
Jackie Andrews
Charlene Kammerer
Frances Martin
Mary Parkerson
Linda S. Chandler
Marjorie C. Jones
Donna Sparks

J. Benjamin Smith
Fenner Douglass
Robert Parkins
David A. Weadon
J. Samuel Hammond
Norman Ryan
David Meriwether
Ron Smith
Gladys Smoake
Lula Mae Evans
John Garrett

Minister to the University
Secretary
Assistant Minister to the University
Secretary
Development Officer for Duke Chapel
Hostess
Hostess
Secretary, Choral Activities
Program Coordinator
Director of Chapel Music
University Organist
Chapel Organist
Associate Chapel Organist
Chapel Carillonneur
Curator of Organs and Harpsichords
Chapel Intern
Head Chapel Attendant
Wedding Director
Housekeeper
Janitor

