## DLKE MEMDRIAL UNITED METHODIST CHURCH <br> ADMINISTRATIVE BOARD MEETING MINUTES

December 6, 1988
Present: 34
Presiding: Edith Toms, Chairman
Meditation: Edith Toms
Minutes: Approved November 13, 1988, minutes after correcting Budget Revisions to read "other commitments" rather than "Ministerial Education and Lake Junaluska" in Dr. Hobbs' report.

Finance Committee - Dr. Hobbs:

- reported for Bill Martin that projected budget is short $\$ 19,600$ to date
- reported that follow up letters have been sent
- reported that conference and ministerial salary commitments have been made and must be met
- advised waiting until the end of the year to see status of budget before determining how to meet these commitments. The Board concurred with this recommendation.

Treasurer - Jim Long reported:

- Year to date income: \$368,447.91
- Year to date expenses: \$338,183.56
- Income over expenses: $\$ 30,254.35$ (best shape in four to five years)
- \$51,000 cost of air conditioning work will be reflected in next report
- that we are under or at budget for utilities for the first time in a number of years


## PROGRAM REPORTS

Council on Ministries - Omar Fink reported:

- that the Halloween Festival was well attended, reflecting a $\$ 400.00$ profit. It will be continued next year
- that there will be a New Year's Day Pot Luck Party from 1:30 p.m. - 7:00 P.m. at Colony Hills Clubhouse
- that the Durham district Training Program will be held at Duke Memorial on January 11th
- that the 1990 Council on Ministries Planning Retreat will be held April 8, 1988, at Avila Center


## Resolution honoring Lottie Lawrence

This committee was chaired by Pat Coman and the resolution was written by Helen Upchurch with research done by Kitty Copelan. Mrs. Toms read the resolution commemorating the 100th birthday of Lottie Lawrence. It was passed by acclamation and will be presented to Mrs. Lawrence at the Worship Service on Decemberr 13th.

Nominating Committee - recommended that Alberta Lane be named Librarian Emeritus and that brass plaques be put in the library to honor her. Bill Coman moved, it was seconded and passed that this be done.

Policies and Proceedures

Dr. Hobbs moved, it was seconded and passed that the Policies and Proceedures as presented by Polly Mixon (see attached) be accepted.

```
Church Roll Update - Oliver Upchurch reported: (see attached)
    - that 265 names have been presented a third time and will be removed
        from the rolls after December 19, 1988
    -that 82 names will be presented and removed at a later date
    - that the membership as of December 5, 1988 is 1519
    - that the membership as of December 19, 1988 will be }125
```


## STAFF REPDRTS

Coordinator of Membership Care - Ann Stallings reviewed the various steps she has taken to establish a well organized Homebound and Nursing Home Ministry, what we are doing with prospective members and her role as Children's Coordinator. (see attached report for full details)

Program Director - Marge Clark reported:

- that the Festival of St. Nicholas was well attended with 68 children 12 years and under and many families present
- appreciation for the Carol and Junior Choirs and Jane Lynch, the Joy Class and other participants of the above Festival


## Pastor - Eric Carson:

- stated that the children's work as demonstrated by the St. Nicholas Festival was a sign of more and better things to come
- commented on the visitation work and new members forthcoming
- thanked the congregation for helping to make the trip to Ireland possible for him and Melissa
- reported that the Christmas Open House at the Parsonage will be Sunday, December 11th, from 4:00 to 7:00 p.m.
- spoke on four facets of the church
* institutional
* inspirational
* incarnational
* invitational


## MISCELLANEOUS

Ed Hammond offered a vote of thanks to Dr. Hobbs for his leadership as Chairman of the Finance Committee for the past two years.

Sadie Taylor, Chairman of Missions, reported on the plans for Commemaration of the 40th year of Advance Specials.

There being no further business, the meeting was adjourned.

Pat Coman for Shirley ロ. Few, Secretary

DUKE MEMDRIAL UNITED METHODIST CHURCH NOVEMBER 1988

| CURRENT MONTH | MONTHS ENDED | BUDGET | OVER/(UNDER) | 1988 |
| :---: | :---: | :---: | :---: | :---: |
| NOU | $11 / 30 / 88$ | TO DATE | BUDGET | BUDGET |

INCOME
GENERAL FUND
Current Year Pledges Prepaid Plediges Past Year Pledges Plate Offering Church School Offering Utility Refund Dther Income Undesionated Memorials Hostess Fund

TOTAL GENERAL FUND

| $17,862.05$ |
| ---: |
| 0.00 |
| 0.00 |
| $1,508.18$ |
| 309.40 |
| 220.00 |
| 0.00 |
| 0.00 |
| 0.00 |
| $19,899.63$ |


| $241,131.91$ | $235,223.08$ |
| ---: | ---: |
| $53,695.21$ | $49,500.00$ |
| $1,299.00$ | $1,191.67$ |
| $6,763.26$ | $5,958.33$ |
| $3,325.22$ | $3,437.50$ |
| $8,717.47$ | $8,708.33$ |
| $1,001.70$ | $2,566.67$ |
| $1,590.00$ | $1,833.33$ |
| 0.00 | 0.00 |
| $-217,523.77$ | $308,418.92$ |


| $5,908.83$ | $256,607.00$ |
| ---: | ---: |
| $4,195.21$ | $54,000.00$ |
| 107.33 | $1,300.00$ |
| 804.93 | $6,500.00$ |
| $(112.28)$ | $3,750.00$ |
| 9.14 | $9,500.00$ |
| $(1,564.97)$ | $2,800.00$ |
| $1243.33)$ | $2,000.00$ |
| 0.00 | 0.00 |
| $9,104.85$ | $336,457.00$ |

ENDOLMENTS
Youth
Operatin

| 0.00 |
| ---: |
| $2,569.00$ |
| 0.00 |
| $2,569.00$ |


| 787.50 |
| ---: |
| $14,696.50$ |
| $35,440.14$ |
| $50,924.14$ |


| 2,200.00 | (1,412.50) | 2,400.00 |
| :---: | :---: | :---: |
| 27,500.00 | (12,803.50) | $30,000.00$ |
| 64, 166.67 | (28,726.53) | 70,000.00 |
| 93,866.67 | (42, 942.53) | 102,400.00 |
| 402, 285.58 | $(33,837.67)$ | 438,857.00 |
|  | "=ะ=ะะะ== | ="====== |

## EXPENSES

STAFF SALARIES
Senior Minister
Coord-Membershio Care Dir of Programs/Education Administration Organist/Choir Director Bells
Secretary
Custodian/Lawn Maint Sitters
Contingency
Continuing Education
TOTAL STAFF SALARIES

| $3,536.56$ | $40,580.19$ | $39,886.00$ | 694.19 | $43,512.00$ |
| ---: | ---: | ---: | ---: | ---: |
| $2,430.84$ | $6,680.84$ | $8,250.00$ | $(1,569.16)$ | $9,000.00$ |
| $2,388.54$ | $18,486.04$ | $21,083.33$ | $(2,597.29)$ | $23,000.00$ |
| $1,713.00$ | $15,305.05$ | $27,500.00$ | $(12,194.95)$ | $30,000.00$ |
| $1,138.87$ | $12,645.77$ | $12,525.33$ | 120.44 | $13,664.00$ |
| 0.00 | 0.00 | 916.67 | $(916.67)$ | $1,000.00$ |
| $1,250.00$ | $14,474.18$ | $13,750.00$ | 724.18 | $15,000.00$ |
| $1,300.00$ | $19,643.40$ | $15,583.33$ | $4,060.07$ | $17,000.00$ |
| 235.50 | $1,163.50$ | 953.33 | 210.17 | $1,040.00$ |
| 20.11 | 83.81 | $1,833.33$ | $(1,749.52)$ | $2,000.00$ |
| 0.00 | 125.00 | 687.50 | $(562.50)$ | 750.00 |
| $14,013.42$ | $129,187.78$ | $142,968.83$ | $(13,781.05)$ | $155,966.00$ |


| CURRENT MONTH | MONTHS ENDED | BUDGET | DVER/ (UNDER) | 1388 |
| :---: | :---: | :---: | :---: | :---: |
| NOV | $11 / 30 / 88$ | TO DATE | BUDGET | RUDGET |

## EDLCATION

Curriculum
Suonlies
A-V Aids
Leadershio Develooment Youth Ministries
Summer Activities
Vacation Bible School
Surnmer Camg/Youth Events
Promotions/Mailings
Library
Stioerds/Short Courses
Family Ministries
Third Grade Bibies
Contineercy
Dffice Suodlies

TITAL EDLCATION

COM WDRK RREAS
Evangelisin
Missioris
Social Concerns
Worshig
Ecumenical Affairs
Faith and the Arts
Older Adult Courici!
Stewardshio
Council on Ministries
Hioher Education
Communications
Recreation
TOTAL COM WORK AREAS

TOTAL COUNCIL ON MIN

MUSIC MINISTRY
music Prooram

TOTAL MUSIC MINSITRY

CONFERENCE MISSIONS
Outreach Ministry
Ministrial Education
Lake Junaluska
District Work \& Soecial

TOTRL CONFERENCE NISSIONS
TOTAL MUSIC MINSITRY

| 235.72 |
| ---: |
| 443.51 |
| 35.70 |
| 0.00 |
| 0.00 |
| 0.00 |
| 0.00 |
| 0.00 |
| 26.50 |
| 0.00 |
| 19.00 |
| 0.00 |
| 0.00 |
| 0.00 |
| 117.62 |
| -278.05 |


| 4.623 .85 |
| ---: |
| 850.22 |
| 629.28 |
| 529.37 |
| 787.12 |
| 43.00 |
| 0.00 |
| 0.00 |
| 230.10 |
| 54.34 |
| 601.64 |
| 60.25 |
| 151.20 |
| 92.40 |
| 117.62 |
| $-27 .-9$ |


| 4.678 .67 |
| ---: |
| 577.50 |
| 346.50 |
| 206.25 |
| 742.50 |
| 330.00 |
| 247.50 |
| 247.50 |
| 330.00 |
| 123.75 |
| 577.50 |
| 371.25 |
| 140.25 |
| 82.50 |
| 165.00 |
| 9.166 .67 |

$$
(54.82)
$$

5. 104.00
272.72
630.00
378.00
225.00
810.00
360.00
270.00
270.00
360.00
135.00
24.14
630.00
405.00
153.00
30.00
180.00
$10,000.00$

| 0.00 | 487.15 | 2,520.83 | (2,033.68) | 2,750.00 |
| :---: | :---: | :---: | :---: | :---: |
| 250.00 | 3.708 .33 | 5, 958.33 | (2.247.40) | 6,500.00 |
| 831.75 | 3,677,80 | 3.758.33 | (80.53) | 4, 100.00 |
| 104.01 | 690.14 | 1,017.50 | (327.45) | 1,110.00 |
| 0.00 | 0.00 | 412.50 | (412.50) | 450.00 |
| 0.00 | 0.00 | 297.92 | (297.92) | 325.00 |
| 520.25 | 545.25 | 223.17 | 316.08 | 250.00 |
| 0.00 | 0.00 | 36.6 .67 | (366.67) | 400.00 |
| 181.61 | 502.64 | 687.50 | (184.86) | 750.00 |
| 0.00 | 0.00 | 229.17 | (229.17) | 250.00 |
| 78.30 | 1,235.61 | 1,741.67 | (446.06) | 1,900.00 |
| 0.00 | 0.00 | 210.83 | (210.83) | 230.00 |
| 1,966.12 | 10, 907.42 | 17,430.42 | (6,523.00) | 17.015.00 |
| 2.844.17 | 13.678.41 | 26.597 .08 | (6.918.67) | 23.015.00 |


| 33.10 | $1,547.53$ | $2,750.00$ | $(1,200.47)$ | $3,000.00$ |
| ---: | ---: | ---: | :---: | ---: |
| 33.10 | $1,547.53$ | 2.750 .00 | $(1,200.47)$ | $3,000.00$ |
|  |  |  |  |  |
| $7,085.33$ | $77,938.63$ | $77,938.67$ | $10.04)$ | $85,024.00$ |
| 359.50 | $3,954.50$ | $3,954.50$ | 0.00 | $4,314.00$ |
| 65.08 | 715.88 | 715.92 | $10.04)$ | 781.00 |
| 0.00 | 995.00 | 912.08 | 82.92 | 995.00 |
| $7,509.91$ | $83,604.01$ | $83,521.17$ | 82.84 | $91,114.00$ |

DUKE MEMORIAL UNITED METHODIST CHURCH NOVEMBER 1988

| CURRENT MONTH MONTHS ENDED | BUDGET | OVER/(LNDER) | 1988 |  |
| :---: | :---: | :---: | :---: | ---: |
| NOV | $11 / 30 / 88$ | TO DATE | BUDGET | BUDGET |

ADMINISTRATION

| Financial Camoainn | 125.00 | 456.25 | 916.67 | (460.42) | 1,000.00 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Office Sumolies | 55.25 | 1,785. 07 | 1,604.17 | 180.90 | 1,750.00 |
| Postage | 95.00 | 3,724.73 | 3,666. 67 | 58.06 | 4,000.00 |
| Printing | 373.00 | 7,709.61 | 7,562. 50 | 147.11 | 8,250.00 |
| Office Equipment | 1,088.50 | 2,190.45 | 1,833. 33 | 357.12 | 2,000.00 |
| Payroll Taxes | 612.44 | 4,452. 26 | 5,500.00 | (1,047.74) | 6,000.00 |
| TOTAL ADMINISTRATION | 2,343. 19 | $20,318.37$ | 21,083. 33 | (764.96) | 23,000.00 |
| PLANT \& PROPERTIES |  |  |  |  |  |
| Utilities | 2,854. 91 | 41,607.26 | 41,250.00 | 357.26 | 45,000.00 |
| Teledhone | 306.03 | 2,570. 32 | 3,070. 83 | (500.51) | 3,350.00 |
| Suoplies | 192.07 | 4,347.11 | 4,583. 33 | 263.78 | 5,000.00 |
| Insurance | 566.00 | 3,112.00 | 3,208. 33 | (96.33) | 3,500.00 |
| Repairs | 114.00 | 1,962.81 | 1,833. 33 | 129.48 | 2,000.00 |
| Van Operation | 0.00 | 260.62 | 320.83 | (60.21) | 350.00 |
| Van Insurance | 888.37 | 888.37 | 870.83 | 17.54 | 950.00 |
| Special Projects | 1,688.96 | 28,039.07 | 59,583. 33 | (31,544, 26) | 65,000.00 |
| TOTAL PLANT \& PROPERTIES | 6,610.34 | 83,287.56 | 114,720.83 | (31,433.27) | $125,150.00$ |
| OTHER |  |  |  |  |  |
| Contingency \& Unbucgeted | 0.00 | 557.90 | 2,394. 33 | (1, 836.43) | 2,612.00 |
| Prior Deficit Recovery | 0.00 | 0.00 | 4,583. 33 | $(4,583.33)$ | 5,000.00 |
| Interest | 0.00 | 0.00 | 3,208. 33 | $(3,208.33)$ | 3,500.00 |
| Repay Cliff Fund | 0.00 | 0.00 | 458.33 | (458.33) | 500.00 |
| TOTAL OTHER | 0.00 | 557.70 | $10,644.33$ | (10,086.43) | 11,512.00 |
| TOTAL EXPENSES | 33, 360.13 | 338,183. 56 | 402,285. 58 | (64, 102.02) | 438,857.00 |
| NET TOTALS | (10,891.50) | 30,264. 35 | 0.00 | 30,264. 35 | 0.00 |


| Ralph Bedient | Mr. Barnhill, Allyn Norton, Buster Poythress, Randy Smith Also drives people to doctor's appointments. |
| :---: | :---: |
| Doris B1alock | Gladys Lindsay, Julia White, Edna Ludwigsen - takes worship tapes |
| Elizabeth Bookhout Louise Jones, Fannie Mitchel1, Catherine Barnhill |  |
| Doris Bridges | Mae Gholson, Minnie Speight, Mabel Shears |
| George Bright | Will visit later when his wife is better |
| Martha Brown | Mrs. Laws, Ruth Long, G1adys Lindsay, Woody Russell |
| A1 Buehler | Gen. Holsinger |
| Reid Burton $489-9789$ | Will visit after Christmas |
| Laura Brock | Beatrice Suggs, Julia White, Virgie Lynn Cole, Neta Mae Brock |
| Tom Coble | Gen. Holsinger, L.V. Smith |
| Wilson Coffin | Joseph Cole, Joseph Kennedy, Astor and Margaret Fowler |
| Bill Coman | Donnie Sorre11, Tom White |
| Betty Craig | Minnie Speight, Byrd Brinkley, Barnhills |
| Lucille Cranford Tom Cranford | Ruth Long, Ludwigsens, Woody Russell |
| Mabel Craig | Lina Williamson |
| E11en Dozier | Gladys Lindsay, Maude Reade, Louise Erwin, Judelle Northcutt |
| Julie Ellis | Lillian Bright |
| Minnie Mae Franklin M. B. Price, Mae Gholson, Minnie Speight, Annie Swain |  |
| Rubye Haywood | Julia White |
| Vea Hoyle <br> J.V. Hoyle | Byrd Brinkley, Alice Allen |
| Edith Johnson | Frances Harvey, Vara Mallison, Venie Weaver |
| Ann Marie Langford Lina Williamson, Louise Erwin, Ruth Jones, Annie and Nellie Garrard, the Kales |  |
| Beulah Latta | M argaret and Astor Fowler, Judelle Northcutt, Lucille and Sophie Cole |
| Ken Howard | Tom Rogers, Alfred Williams |
| Sarah McCracken | Catherine Barnhill, Ruth Holsinger, Lillian Bright - takes tape ministry |


| Metta Metcalf | Lula Cates, Indye Cunningham, Alice Allen, Holland Holton |
| :---: | :---: |
| Lucille Mortland | Ruth Long, Woody Russe11, Gladys Lindsay |
| Barbara Self | Virgie Lynn Cole, Ruth Edwards, Bailey Reade |
| Ellen Sewell | Prospective members - Doug and Terry Hansell, Anne Helms |
| Helen Smith | Juanita Stott, Vara Mallison, Venie Weaver |
| O1iver Upchurch | Buster Poythress, Randy Smith, Allyn Norton, Gen. Holsinger, L.V. Smith |
| Elizabeth Wilson | Vara Mallison, Venie Weaver, Lina Williamson, Nell Nabers, |
| Agnes Stephenson | Lettie Saylor, Ruth Edwards, Madge Hauser, Mr. and Mrs. J.B. Cole, Mary Yandle |

Ann Stallings
Coordinator of Membership Care December 5, 1988

Ruth Phelps
Isabel Robertson, Dora Crutchfield, Marjorie Noe11
Rhoda Fitzpatrick Just volunteered today - not assigned yet

## Coordinator of Membership Care

## Homebound and Nursing Home Ministry

Personally visited 34 shut-ins and called many others
Lined up 31 people for a Visitation Committee to visit shut-ins Visited Spence Class and lined up 8 men to visit other men. Encouraged UMW to visit and let me know if already visiting.
Had coffee for Visitation Committee on November 21st to thank them and give some "How - to's" on visits, give out information such as postcards. (See below.)
With Edith Toms' good suggestions, set up Visitation Notebook to be kept in office on desk with shut-in list; city map; postcards; a page in the notebook for each person to record who visited, when, what they took (e.g., large-print Upper Room, Bible verse card, children's picture, rose from church garden, etc.), and comment on how the people are. Thanks to Office Guild for helping with writing names.
Designed and had Donna print visitation postcards that visitors use to let us know who they visited, when, what they took, and comment. Visitors can bring to office, put in collection plate, or mail to office. Office Guild may help keep Visitation Notebook up to date from these cards. Also help from Edith Toms here.

Met and counselled with some of the visitors separately and took one on visit with me so she could learn.
Saturday, November 5th, got Elizabeth Bookhout, Minnie Mae Franklin, and Sarah McCracken to go with me to workshop in Raleigh on the Stephen Ministries, a procedure for ministering to those in your congregation who are hurting for various reasons.
Twice got Junior Church children to do pictures and notes for shut-ins. One little girl, Georgia Bianchi, is writing to two shut-ins on her own now because she wants them to know she cares.
Did hospital visits to Bailey Reade and Nellie Garrard while Rev. Carson was in Ireland.
Encouraged Mary Bailey to make 50 Bible verse cards for shut-ins. Worked with Polly Mixon and Joy Class to go over shut-in list with them for delivery of fruit baskets and visits. Thanks to everyone for such a wonderful project.

## Prospective Members

Supervised Messengers each Sunday.
Visited and/or called $38-50$ prospective members.
Motel
Organized lunch on Sunday, November 20th, at the Heart of Durham/buffet, for prospective members. (I chose that Motel because it is close, relatively inexpensive, and we have two prospective members, the Lengels, and the wife is the manager of the Motel.) We had a separate room. We had 33 people there including the Carsons, Rev. McQuade, and me.
PLanning another lunch along the same lines on December 18 th .
Sent newsletters or other information to visitors when they requested it. Wrote notes, cards, etc., to prospective members' children inviting them to Carol Choir party, Hanging of the Greens, Visit to St. Nicholas, Halloween Carnival (in October), etc.

Every Sunday as part of my job as Children's Coordinator, I watch out for new
folks and their children.
To Charge Conference Nov. 15, 1988 as of Sep 30, 19881523
as of Oct 31 Net ..... $-1$
Additions:
11-20-88 Winfred Haw1ey ..... $+1$
Herbert Royal C1ark ..... $-1$
11-18-88 CT to Sandpoint UMC
John Harrington ..... $-1$
12-03-88 OD, St. Andrews Covenant Presbyterian Wilmington, NC
Winston Harrington ..... $-1$
12-03-88 WD3775 O1iver St., NWWashington, DC
Sheila Rodenhizer Heath ..... $-1$12-05-88 CT to B1acksburg UMCP. O. Box 931Blacksburg, VA 24060

DUKE MEMORIAL UNITED METHODIST CHURCH
504 W. Chapel Hill Street
Durham, NC 27701

6 December 88

TO: Administrative Board
FROM: Oliver Upchurch
for the Committee to Update Church Roll

265 names were presented to Charge Conference of November 15, 1988, for the third time and may be removed from the roll by action of the Charge Conference as soon as they have been read from the pulpit. Three sections were read 11-20, 11-27 and 1204. Two more sections will be read 12-11 and 12-18 and on 12-1988 all 265 names may be removed from the roll.

We also presented to Charge Conference of November 15, 1988, a list of 72 names for the second time. These will be read from the pulpit before Charge Conference of 1989 and then presented for the third time to Charge Conference of 1989 , which may remove them.

A list of 10 names was presented to Charge Conference of 1988 for the first time and will be read from the pulpit before Charge Conference of 1989. This procedure will be followed at Charge Conference 1990 at which time the names may be removed.

We reported to Charge Conference November 15, 1988, our membership as of September 30,1988 , to be 1523.

As of October 31, 1988, it was 1522.
As of November 30, 1988, it was 1522.
As of December 5, 1988, it was 1519.
As of December 19, 1988, it will be 1254.

