

PLEASE NOTE: NEXT MEETING....DECEMBER 6, 1988 7:45 p.m.

DUKE MEMORIAL UNITED METHODIST CHURCH
ADMINISTRATIVE BOARD MEETING MINUTES
November 13, 1988

Present: 31

Presiding: Edith Toms, Chairman

Minutes: Those of October 4, 1988, were approved as mailed.

Finance Committee - Dr. Marcus Hobbs, Chairman, on behalf of the Finance Committee recommended to the Administrative Board THAT THE SENIOR MINISTER'S TOTAL COMPENSATION FOR 1989 BE AS FOLLOWS:

Annualized Salary (includes housing, utilities and travel:		\$39,000
Retirement, Insurance, etc:	(MPP) \$4,206	
	(CPP) 1,185	
	(HI) 2,245	
	(TDA) 2,000	
	(I) 126	
	(CE) 750	
		<u>10,512</u>
Total Compensation:		\$49,512
Less: Continuing Education		- 750
		<u>\$48,762</u>

THE MOTION PASSED.

Budget Revisions: Ann Stallings' annual salary of \$12,000 plus \$901 FICA has been added to the budget.

Dr. Hobbs reported:

- that under Conference Missions we are committed now to paying the \$88,959 Outreach Ministry and the \$1,062 for District Work Fund. Ministerial Education and Lake Junaluska commitments will be considered when the 1989 budget is finalized following the completion of the Every Member Canvas.
- that Missions will be selling balloons as a fund raiser.
- that we presently are \$22,000 short of goal in pledges for 1989.

Membership Update

Oliver Upchurch reported that as of 9/30/88 we had 1492 members. Since then we have had three deaths, one transfer out plus the addition of three new members for a net loss of one*. As of 11/13/88 membership stands at 1491. The attached list of names will be read at Charge Conference on November 15, 1988. (*See attached)

Policies and Procedures Committee

Polly Mixon, Chairman, reported that the duties of the Church Wedding Consultant were inadvertently left out of the new document and will be inserted with no changes from the previous document. The Board approved this report.

Nominations and Personnel Committee

The Rev. Eric Carson, Chairman, on behalf of the committee presented the 1989 slate of officers, board members, committee chairmen and committee members for board approval. The slate WAS UNANIMOUSLY ADOPTED. (See attached listing)

There being no further business, the meeting was adjourned.

Oliver Upchurch

