

Margaret Ann Biddle: Applicant for position, DRE, DUKE MEMORIAL.

Education and background: Grew up in Kinston, North Carolina, Westminster UMC Graduate, Duke University undergraduate school, major in religion Graduate, Scarritt College, Nashville, Tenn., MA in Christian Education.

Previous positions:

St. Luke's Church, Goldsboro, Rev. J. H. Miller, Jr., pastor, two years between Duke and Scarritt.
Steele Street UMC, Sanford (Now St. Lukes Church), three years with Rev. W. C. Ball and Rev. Clyde S. Boggs.
University UMC, Chapel Hill, Rev. H. Langill Watson.

Strong recommendations:

J. H. Miller, Jr. (telephone) no way to be more affirmative!
Langill Watson (to Ella Glasson and Shirley Few)
Ella Glasson (chairman of Commission on Education)
Shirley Few (chairman, Pastor-Parish Relations Committee)
Pastor-Parish Relations Committee, Duke Memorial, meeting Thursday June 19, '75
Edward F. Smith (based on one interview and the above mentioned meeting)

Notations:

1. Sees herself as an enabler and organizer of laity in the church in Christian education in terms of program, work, and evaluation. 2. Does not wish to be known as a "youth worker" though that is where her heart really is. She desires to work across the whole spectrum of Christian education. 3. She does not feel "tied" to Nashville in terms of procedures. As to resources, Nashville is great; but one must work in light of the local situation. 4. She feels no apprehension in following Susan Thistlethwaite. 5. No schedule is set for departure from Chapel Hill; the earliest possible date is 16 August and the PPRC insists that it be no later than 1 September if she comes to DM. 6. She expresses herself as quite willing to take the job at the same compensation as at Chapel Hill with the expectation expressed by the PPRC that in six months there will be a raise. This is a form of cooperation in the church's expression of a temporary financial crunch.

Financial notations:

Susan is paid, all included, \$674.98 monthly for annual total of \$8,099.80 (in practice, \$654.15 monthly plus two payments of \$125.00 for travel per year). Susan has resigned from Duke Memorial as of 1 August 1975.

Margaret Ann Biddle is paid on annual basis of \$9,750.00 which includes a salary, \$800 travel reimbursement, full payment of BC&BS of N. C. and full payment of 9% to a pension plan for UM lay workers. (She is a duly consecrated lay worker, the first in the history of the United Methodist Church). This total compensation averages out to \$812.50 per month. The pension fund part is paid once annually.

The difference in monthly payments to the two is \$137.52.

For 1975: Assuming that Margaret Ann comes at the earliest envisioned date (16 August), one-half of Susan's monthly salary will not be paid out at all; thus \$337.49 will be retained by the church because the position is open. For 4 1/2 months of Margaret Ann's salary, the church will pay \$618.84 more than if Susan had continued. The increased cost to the church for the 4 1/2 month period would be \$281.35.

More probably, Margaret Ann will come on 1 September. In such a case, by the same line of calculation the church will retain in August one month of Susan's salary level and with payment to Margaret Ann of four months at the higher level, the actual line item for DRE salary will be \$124.90 less for the year than had Susan continued at her present level.

This does not of course involve the year 1976 in which the PPRC urgently recommends a raise for Margaret Ann at the end of six months.

Education and background: Graduated from North Carolina State University, Raleigh, NC in Christian Education. Graduate, Duke University undergraduate school, major in Religion.

Previous positions: 1. St. Luke's Church, Raleigh, NC, Pastor, two years. 2. St. Paul's Church, Raleigh, NC, Pastor, two years. 3. St. Paul's Church, Raleigh, NC, Pastor, two years. 4. St. Paul's Church, Raleigh, NC, Pastor, two years.

Other recommendations: J. H. Miller, Jr. (Telephone) no way to be more affirmative. J. H. Miller, Jr. (Telephone) no way to be more affirmative. J. H. Miller, Jr. (Telephone) no way to be more affirmative.

Comments: 1. I have been an evangelist and organizer of jobs in the church in... 2. I have been an evangelist and organizer of jobs in the church in... 3. I have been an evangelist and organizer of jobs in the church in... 4. I have been an evangelist and organizer of jobs in the church in...

Financial statement: 1. I have been an evangelist and organizer of jobs in the church in... 2. I have been an evangelist and organizer of jobs in the church in... 3. I have been an evangelist and organizer of jobs in the church in... 4. I have been an evangelist and organizer of jobs in the church in...

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