FIRST ANNUAL REPORT

of the

Woman's Division of Christian Service

of the

Board of Missions and Church Extension

of

The Methodist Church

1940 • 1941

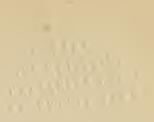
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MISS HELEN L. JOHNSON MISS RUBY VAN HOOSER MRS. HELEN B. BOURNE

Missionary Education Movement-

MRS. HELEN B. BOURNE MISS, HELEN D. DOUKNE MISS BETTIE S. BRITTINGHAM MISS DOROTHY MCCONNELL MISS HELEN L. JOHNSON MISS RUBY VAN HOOSER MISS MARION LELA NORRIS

Committee on Town and Country Work (Joint)-

Mrs. J. W. Downs Mrs. W. H. C. Goode Mrs. J. Howard Ake

Committee on Co-operation and Council With Board of Education-

Mrs. W. H. C. Goode Miss Muriel Day Mrs. David D. Jones Mrs. Franklin Lewis MRS. IRMA JACKSON

.

Joint Committee on Religious Education on Foreign Fields-

(Representatives of Woman's Division) Mrs. S. W. Rosenberger Mrs. J. K. Cecil Mrs. W. J. Piggott

Commission on Evangelism-

MRS. W. M. ALEXANDER MRS. J. D. BRAGG

Commission on World Peace-

MISS THELMA STEVENS

Interdivision Committee on Foreign Work—

MRS. A. E. BEEBE Executive Secretaries

Interdivision Committee on Home Work-

MRS. FRED C. REYNOLDS Executive Secretaries

Co-operating Agencies

Home Missions Council of North America-See page 13 for committees and representatives

Board of Christian Work in Santo Domingo

Federal Council of Churches of Christ in America-

Department of Race Relations

Foreign Missions Conference of North America-

Woman's Committee, Foreign Missions Confer-ence of North America Committee on Christian Higher Education in

India

Committee on Christian Literature for Women and Children in Mission Lands Committee on Mission Boards Working in the Philippine Islands

Committee on Co-operation in Latin America Rural Missions Co-operating Committee

Union Colleges-

Special Committees of Associated Boards for Colleges in China and Representatives on Boards of Trustees

Cheeloo Woman's College Ginling College Hwa Nan College West China Woman's College Yenching College for Women

Colleges in India—

Isabella Thoburn College Woman's Christian College, Madras St. Christopher's Training College, Madras Missionary Medical College for Women, Vellore

Colleges in Japan and Korea—

The Woman's Christian College of Japan (Kwassui) The Woman's Christian College of Korea (Ewha)

Journal of the Annual Meeting

of the

Woman's Division of Christian Service

Board of Missions and Church Extension The Methodist Church

Philadelphia, Pennsylvania

November 23-29, 1940

THE first session of the First Annual Meeting of the Woman's Division of Christian Service was called to order at 10 A. M., Saturday, November 23, in Simpson Hall, Wesley Building, Philadelphia, Pennsylvania, by the President, Mrs. J. D. Bragg. Mrs. Bragg brought greetings to the Board, speaking of the pleasure of meeting the entire membership of the Division for the first

time. For the devotional service, Mrs. Bragg emphasized the two words, "unity"

For the devotional service, Mrs. Bragg emphasized the two words, "unity and "love," expressing the hope that these two words might be uppermost in the hearts, the minds, the lives, of all Methodist women. The Scripture reading was from the twelfth and thirteenth chapters of 1 Corinthians. Bishop James C. Baker offered prayer for guidance and help in our great undertaking, for our missionaries in these troubled times, for peace.

The Secretary called the roll by jurisdictions. Communications from Mrs. Godfrey, Mrs. Ell, and Miss Wright were noted. A number of visitors were introduced, including missionaries from China, Korea, and Cuba.

The agenda for the meeting was distributed. Various announcements were made, and it was voted that the Secretary send a letter of sympathy to Mrs. F. B. Godfrey, who was detained at home on account of the illness of her husband.

The minutes of the Executive Committee held in September were corrected by the Secretary and approved.

It was voted that consideration of the report of the By-laws Committee be made the order of the day. Mrs. Thomas Nicholson, chairman, and Mrs. Helen Bourne, secretary, presented the first report of the By-laws of the Woman's Division. The By-laws were considered item by item. A number of suggested changes and amendments were received, filed, and referred to the By-laws Committee. The session adjourned to meet at 2 P. M. with the report of the By-laws Committee still before the Division.

Mrs. Bragg dismissed the meeting with prayer.

Afternoon Session

November 23

The second session was called to order at 2 P. M. by the President, Mrs. Bragg. Mrs. T. R. Matthews offered prayer.

The consideration of the By-laws of the Division was resumed and further suggestions and amendments were referred to the committee. The By-laws of the Jurisdiction Deaconess Association were read and referred to the By-laws Committee for editing, with the understanding that the committee may co-opt anyone needed to assist with same.

Minutes

The By-laws of the Jurisdiction Woman's Society of Christion Service were read, items were referred to the By-laws Committee, and action deferred until a later session.

Emblem and Seal: The following committee was appointed to consider the emblem and seal for the Woman's Division: Mesdames Homer Tatum, D. S. Coltrane, H. E. Woolever, and A. T. Morgan.

Announcements were made and department meetings called for immediate sessions with Standing Committees convening on Saturday evening. was dismissed with prayer, to convene at 7:45 P. M. on November 24. Meeting

Evening Session

November 24

The third session of the Woman's Division was called to order at 7:45 P. M. in Simpson Hall, by the President, Mrs. Bragg. Mrs. Bragg spoke of the great responsibility of the Spiritual Life Committee at this time and asked Mrs. W. M. Alexander, chairman of this committee, to give the devotions as a part of the committee report.

Mrs. Alexander said she would like to share with the Division the experience of securing a poem by Grace Noll Crowell. Mrs. Crowell was born in Iowa, has belonged to both the North and South Methodist Episcopal Churches, now lives in Dallas, Texas, and is a semi-invalid. Mrs. Alexander met her in Junaluska and asked her to write something for the new organization of women in The Methodist Church. The following poem was written:

Women and Christian Service

Today there is a challenge and a call To the womanhood of our new church to stand United in one purpose. May we all Strive to serve our God, our homes, our land In a higher way than we have done before; Let us deepen our own lives through earnest prayer; Let us enter daily through God's open door; His Holy Word, and find Him waiting there.

And having learned from Him, then may we go As fitted able helpers of our kind, Reaching out that other hearts may know His power and glory . . . Dear Lord, help us find New growth in grace and love that we may be Wise in the service we would render Thee.

The report of the Spiritual Life Committee was then given and adopted. (See page 138.) Mrs. Bragg announced that the membership of the Division had passed the million mark and that this was a high spiritual moment in our work. Mrs. Alexander closed the devotions with prayer.

It was voted that a committee be appointed to approve the minutes, to act with the Secretary. (Mrs. Alexander and Mrs. Bragg were later appointed.)

Report of the Editors and Publication Manager: In making her report, Miss Bettie S. Brittingham read the legend, "The Leaden Army Conquers the World," and stated that the recommendations would come through the report of the Committee on Publications and Literature which was read by Miss Helen E. Cox, the Secretary of that committee. The report was considered item by item and adopted. (See page 102 for report of the Editor and page 113 for report of committee.)

The following motion was voted: That a new Handbook be printed as soon as possible and the distribution of the "Guide" be discontinued.

The report of the *World Outlook* was given by Miss Dorothy McConnell, Editor. (See page 112.) Mrs. G. W. Keen, Publication Manager, stated that 114,000 copies of the December issue of *The Methodist Woman* were mailed. (See page 104.)

The committee to consider publishing the Annual Report was announced as: Mrs. Fred A. Lamb, Mrs. H. E. Woolever, Miss Helen E. Cox, and Miss Bettie S. Brittingham.

Committee meetings were announced and the meeting closed with prayer by Mrs. J. W. Perry.

Monday Morning

November 25

The fourth session of the Woman's Division was called to order at 9:30 A. M. by Mrs. Bragg. Mrs. J. W. Mills led in prayer.

It was voted that the Secretary send a letter of appreciation to the local Deaconess Home Board for the delightful tea given for the Woman's Division at the Home on Sunday afternoon.

Introductions were made of visitors in attendance, including Mrs. Henry Pfeiffer, Dr. J. L. Cuninggim, president of Scarritt College, and missionaries from Japan and Cuba.

Committee on Missionary Personnel: Miss Howell made a preliminary statement regarding the committee, three of whom are on the Joint Committee of Missionary Personnel, and announced that Mrs. L. R. Peel had been elected chairman and Mrs. Isaac Morris, secretary. Mrs. Peel read a statement on the important task facing this committee, and a recommendation was presented asking for an appropriation of \$50 in order to carry on the necessary correspondence. It was voted to refer this asking to the Finance Committee. (See page 137 for report of this committee.)

The By-laws Committee then continued their report. Referred items, deferred items, and new items were discussed, amended, and adopted.

Obligation of Board Members: Mrs. J. W. Perry presented the following recommendations concerning the obligation of the Board members to the Jurisdictions.

Recommendations Concerning Obligations of Board Members to Jurisdictions

Membership on the Board of Missions and Church Extension carries with it the dual obligation of service to the Board and its Divisions and service to the respective Jurisdictions by whom the members of the Board are elected.

The Board expects of its members the most efficient service of which they are capable. The Jurisdictions have a similar right to look to these Board members for aid in promoting its plans and policies.

Through well wrought out plans the Board has made provision whereby its members may make definite contribution to its work. It is equally important for plans to be outlined through which they may render definite service to the Jurisdictions.

It is in the interest of finding avenues through which the members of the Woman's Division of the Board may make some distinct contribution to the Jurisdiction Societies of Christian Service that the following recommendations are made by the Woman's Division.

We recommend:

1. That in setting up their standing committees the Jurisdiction Societies of Christian Service use as advisory members the women members of the Board of Missions and Church Extension, giving due regard to the types of work in which these members have engaged in the Board and the Woman's Division.

Minutes

- 2. That they be listed as resource persons for Jurisdiction and Conference meetings, for institutes, and other special meetings.
- 3. That these recommendations be sent to the Presidents of the Jurisdiction Societies of Christian Service.

MRS. J. W. PERRY, MRS. W. J. PIGGOTT.

Dr. and Mrs. F. D. Gamewell, former missionaries in China, and Dr. Hugh Stuntz, from Scarritt College, were introduced.

Finance and Estimates Committee: The report of this committee was presented by Mrs. W. Raymond Brown, chairman, and Mrs. Brooks, secretary. The report on appropriations was adopted and referred to the Finance and Estimates Committee of the Board of Missions and Church Extension. (See page 114.) (Later presented direct to the Board.)

On motion of Mrs. Wiltz Ledbetter, seconded by Miss Mabel K. Howell, a vote of appreciation was given the committee for their splendid work.

Recommendations from the committee were then read and considered item by item. Item four was referred to the committee for rewording and the report adopted as a whole.

Dr. Ralph Diffendorfer, Executive Secretary of the Division of Foreign Missions, was introduced and he invited any who could do so to attend the meetings of the Division of Foreign Missions whenever possible.

Subcommittee report concerning Annual Meetings was read by Mrs. Mills: Because a November meeting of the Board of Missions and Church Extension compels workers at home and abroad to plan, and in some cases to begin, the work of the next year without knowing what their appropriations will be, we recommend that the next Annual Meeting of the Board be convened in the month of May.

We further recommend that the Executive Committee of the Board of Missions and Church Extension prepare for consideration by the Board a change in the By-law which will set the date of the Annual Meeting at a time which will make it possible for information concerning appropriations to reach the workers in time for them to make their budget for the following year." It was voted to defer action until later.

Projects for the Week of Prayer: The committee to consider projects for Week of Prayer, 1941, reported progress and stated recommendations would be ready in March. The members of this committee are: Mesdames J. W. Mills, F. C. Reynolds, A. E. Beebe, W. J. Piggott, and W. R. Brown.

Announcements were made, committees called, and meeting adjourned until 2 P. M., after prayer by Bishop Jones.

Monday Afternoon

November 25

The fifth session of the Woman's Division was called to order at 2 P. M. by the President, Mrs. Bragg.

Miss Helen L. Johnson read a beautiful prayer written by Mrs. Grace Noll Crowell for the youth of today.

Report of the subcommitte of the Finance and Estimates Committee was presented by Mrs. Reynolds, considered item by item and necessary changes referred to the Handbook Committee and the By-laws Committee.

Personnel Committee: It was voted that the financial asking of this committee be approved and the committee listed under Standing Committees. (See page 137 for a report of this committee.)

Committee on Status of Women: The report of this committee was given by Mrs. F. F. Lewis and adopted. (See page 139.) Invitation for Assembly: An invitation from St. Louis, Missouri, inviting the Assembly to hold its first meeting in that city, October, 1941, was read by the Secretary. After due consideration, the invitation was accepted and St. Louis notified of this action.

Report of Committee on Schools and Colleges for Christian Workers: The report of this committee was read by Mrs. J. W. Perry, referred for slight changes and adopted later. (See page 138 for report of chairman of this committee.)

Dr. J. L. Cuninggim, president of Scarritt College, was introduced and spoke briefly of this institution. Students are registered from thirty-one states and fifteen foreign countries; fifteen nationals in the study body. Dr. Hugh Stuntz, twenty years in South America and now on the staff of Scarritt, was also introduced and made a few remarks.

The report of the By-laws Committee was continued. Items were discussed and referred to the committee.

The By-laws of the Jurisdiction Deaconess Association were read and adopted. The By-laws of the Home and Foreign Departments of the Woman's Division were read and, with slight changes, adopted.

On motion of Mrs. Mills, it was voted that power be given the By-laws Committee to restudy By-laws for conference and local societies and present recommendations to the Division.

Report of Secretary of Organization and Promotion: Mrs. V. F. DeVinny, Secretary, presented an introductory statement and budget for the Woman's Section of the Joint Division of Education and Cultivation. She reported that the Division now has 1,113,000 members, with 19,468 charter organizations; 200,000 M. M. M. cards have been distributed. Letters have been sent to children's groups; some joint literature will be prepared very soon; efficiency aims will be released January 1, 1941. Upon her recommendation it was voted that: Instruction and training through correspondence be provided for missionaries and other speakers for meetings, and the conferences be given instructions as to the manner in which to use these speakers to best advantage. (See page 106 for report of Executive Secretary.)

It was voted that in view of the need for a field worker, a full-time worker who is a specialist along the lines of education and organization, one who can represent all phases of the work, be employed as soon as possible.

It was suggested that the Jurisdiction Society provide for the expense of Board and Advisory members who attend the Jurisdiction meetings; it was voted to defer action and a committee be appointed to give this matter careful consideration and recommend a policy for the future. The committee appointed was: Mesdames J. W. Perry, chairman; W. R. Brown, H. R. Hargis, W. R. Veenboer, Wiltz Ledbetter, and C. H. Van Meter.

Nomination of Executive Secretary: Mrs. Reynolds presented in nomination to the Board the name of Miss Miriam V. Ristine, for Executive Secretary of the Bureau of Social Welfare. Voted.

The death of Miss Aletta M. Garretson, of The National Training School for Christian Workers in Kansas City, Missouri, was announced; also the death of Miss Hortense Tinsley, a former missionary of Korea. The Division paid a tribute of love and appreciation for both of these workers, and the Secretary was asked to send telegrams expressing the love and sympathy of the members.

Mrs. S. W. Rosenberger expressed her thanks for the messages received during her illness. After prayer, the Division adjourned to meet Wednesday night, after the consecration service.

Minutes

Wednesday Evening

November 27

The sixth session of the Woman's Division was called to order at 9:40 P. M. by the President, Mrs. Bragg. The meeting was opened with prayer.

The report of the By-laws Committee was continued. Items were reconsidered, amended, and adopted. The By-laws of the Wesleyan Service Guild, Local Unit, were amended and adopted. Suggestions for changes in conference and local societies were referred to the By-laws Committee.

Report of Secretary of Missionary Education: Mrs. Bourne presented her report on Missionary Education and Service. The following additional recommendation was adopted: Where two women are elected to the office of "Missionary Education and Service," the one in charge of "Service" is to be responsible for continued support of all work called "field support" in foreign work and "special projects" in home work. (See page 107.)

Report of the Committee on Wesleyan Service Guild: The report of this committee was read by Mrs. Woolever and adopted. Standing rules were referred to the Committee on Handbook. The following names were added to the Standing Committee: Miss Mae Wilson, Miss Lena Knapp, Miss Jane McDonald, Mrs. Adella Langill. (See page 108 for report of the secretary.)

Report of the Student Secretary: The report of the Student Secretary was given by Mrs. Lenore Porter. It was voted to adopt the recommendation of the Ad Interim Committee that the Student Secretary be provided with an advisory committee. (See page 109.)

Report of the Secretary of Young Women and Girls' Groups: This report was given by Miss Helen L. Johnson. She stressed the four L's: Learning, Letterwriting, Literature, and Looking-ahead. (See page 111.)

The secretary of Children's Work, Miss Ruby Van Hooser, was not present, but Mrs. DeVinny reported that letters had gone to all secretaries of Children's Work and responses were being received. (See page 111.)

Report of the Committee on Education and Cultivation: This report was presented by Miss Nelle Wright and the recommendations adopted. (See page 136 for report of this committee.)

Dr. C. P. Hargraves, Secretary of the Inter-Board Committee on Missionary Education, was presented at this time, and he introduced his associates, Mr. H. W. Williams, Miss Emily Hodder, and Miss Mae Young.

Report of the Committee on World Federation of Methodist Women: This report was presented by Mrs. J. W. Mills and adopted. (See page 142.)

The report of the Department of Christian Social Relations and Local Church Activities was given by Mrs. Oldshue. Recommendations for committee of the department were adopted and presented for the Handbook. (See pages 96, 97 for reports of the chairman and executive secretary.)

Committee on Trust Funds and Investments: It was voted to appoint four women, in addition to the Treasurer, to the Standing Committee on Trust Funds and Investments. Those appointed were Mesdames Foss Zartman, J. W. Masland, Anna E. Kresge, and W. J. Piggott.

Report of Committee on Supplies: The report of this committee was given by Mrs. Reynolds and adopted. The committee presented the name of Mrs. Harry E. Woolever in nomination for Secretary of Supplies and her election followed. (See page 141.) The report of the Department of Home Work was given by Mrs. Reynolds and adopted. (See page 52 for report of chairman of Home Work and pages 53-95 for reports of Executive Secretaries.)

Headquarters Committee reported that temporary headquarters would be provided at 156 Fifth Avenue, New York, as near January 1 as possible, and the lease would be taken care of by Mrs. Fulton, Treasurer.

Charter Committee: Attention was called to the members of the committee from the Woman's Division that they were to meet with the representatives of the other Divisions as soon as possible to prepare recommendations for the new charter.

Membership Executive Committee: In view of the provision made in the By-laws of the Board whereby the vice-presidents of the Board become ex-officio members of the Executive Committee, this makes it possible for another member of the Woman's Division to be added to the Executive Committee of the Board, and upon motion, Mrs. W. M. Alexander was nominated for membership on the Executive Committee.

Plan for Providing Expense of Board Members to Jurisdiction Meetings: The special committee appointed to give this matter consideration presented the following report: Your committee recommends (1) That the conference be asked to include in the cultivation fund for the Woman's Division an amount equal to ¹/₄ of 1c per member to defray the expense of Board members to the meetings of the Jurisdiction Society of Christian Service, the same to be sent to the Treasurer of the Woman's Division of Christian Service. (2) That in disbursing this fund, the Division prorate it according to the needs of the Jurisdictions. Adopted.

The Committee on Emblem and Seal reported through Mrs. Tatum, chairman, that the committee was making progress and would report in March at the Executive Committee meeting.

The President read the names of the women who would serve on the three committees of the Board, to serve during this Annual Meeting: Committee on Appropriations, Treasurers, and General Reference.

Report on Subscription Appeal: Mrs. Keen presented the following resolution from the Joint Division of Education and Cultivation, which was adopted:

Resolution—to the end that the two periodicals of this Board, World Outlook and The Methodist Woman, may be introduced to the people who are not yet familiar with them and in those areas where they are not now widely circulated. Be it resolved: 1. That an intensive appeal for new subscriptions be made throughout the church; 2. That the period of February 16-23, 1941 (date changed to May 4-11) be the date for the culmination of the movement; and 3. That the bishops, district superintendents, pastors, conference and district missionary secretaries, conference, district, and local Secretaries of Literature and Publications of the Woman's Society of Christian Service, and local church Boards of Missions and Church Extension be asked to co-operate in bringing the appeal to success.

Banking facilities authorized: It was voted to authorize Mrs. Geo. W. Keen, Publication Manager, to use the Central Trust Company and the Fifth Third Union Trust Company, both of Cincinnati, Ohio.

It was voted to authorize Mrs. Ina Davis Fulton, Treasurer, to open accounts with the Guaranty Trust Company and the Chase National Bank, both of New York, N. Y.

Committee on Library Service: The report of this committee was presented by Mrs. McConnell, chairman, and Mrs. Hollingsworth, secretary. Mrs. Timmons was nominated for chairman of the committee and elected. (See page 132.) It was voted, on motion of Mrs. Perry, that the following be added to the Standing Committee on Schools and Colleges: Mesdames Foss Zartman and C. A. Wade.

Upon motion, Mrs. J. Wesley Masland was elected to fill the vacancy on the Board of the Woman's Christian College of Japan.

Upon motion by Mrs. Masland, the continuing Corporation of the Woman's Foreign Missionary Society, incorporated under the State of New York, was granted the privilege of using the official address of 150 Fifth Avenue, New York, N. Y.

Conference Corporations: The following recommendations were read from The Woman's Home Missionary Society: We recommend the incorporation of Conference Societies of Christian Service for the purpose of holding conference properties and the receiving of gifts and bequests by wills.

We recommend that where conference institutions or other properties are held by local incorporated boards of trustees that these properties be transferred to the Conference Societies of Christian Service when incorporation is completed.

We recommend that all properties held by the former Woman's Home Missionary Society of all conferences be transferred to the Conference Societies of Christian Service when the conference incorporation has been completed.

In every case all funds invested or otherwise held to be transferred when the titles are transferred.

The same principle shall obtain in districts and local churches. In no case shall institutions or funds be transferred to a conference until its incorporation be completed. This does not apply to trust funds or bequests involving a specific designation. In these cases the income may be used for the work designated.

Action on these recommendations was deferred until the next Executive Committee meeting.

Committee on Year Book or Annual Report: The report of this special committee was read by Miss Brittingham and adopted as follows:

1. We recommend that the Woman's Division of Christian Service shall publish an annual year book or report which shall include the journal of the Recording Secretary, reports of officers, reports of departments, including the reports of Executive Secretaries of the departments, report of Editors and Publication Manager, reports of Standing and Special Committees, report of appropriations and the Treasurer's report; constitution and by-laws, listing of missionaries and deaconesses, institutions; names and addresses of national, jurisdictional, and conference officers; reports of old corporations if needed, etc.

2. We recommend that there shall be a Committee on Year Book or annual report, composed of the Recording Secretary, chairman of departments, chairman of Committee on Finance and Estimates, Treasurer, Woman Executive Secretary Joint Division Education and Cultivation, Editors and Publications Manager of the Woman's Division, and the President of the Woman's Divison.

3. We recommend that an appropriation shall be made to subsidize the year book or annual report, that copies shall be sent free to members of the Board of Missions and Church Extension and staff members of the Woman's Division. Copies shall be sold for 25 cents per copy.

Date of Annual Meeting: The report as to the date of the Annual Meeting was referred to the Committee on General Reference of the Board.

The By-laws of the Woman's Division of Christian Service, as amended, were adopted as a whole. Mrs. Bourne, secretary of the By-laws Committee, was granted the privilege of co-opting two women to assist in editing the By-laws before printing.

The meeting adjourned with prayer by Bishop Cushman.

Thursday Afternoon

November 28

The Woman's Division met in called session at 5:45 P. M. The President, Mrs. Bragg, presided.

A statement was made as to a recommendation coming from the Division of Foreign Missions, asking the Woman's Division to join with them in sending a visitation to the Far East in response to an urgent appeal. After an explanation by representatives of the Department of Work in Foreign Fields, it was voted to approve such visitation, and Mrs. Beebe was asked to represent the Woman's Division on the Committee giving same consideration.

Meeting adjourned.

Friday Morning

November 29

The Woman's Division was called at 10:45 A. M. by the President, Mrs. Bragg, in order that the Secretary of the Finance and Estimates Committee might present the following resolution:

Whereas, The Board of Missions of the Methodist Protestant Church, in order to make a more equitable division of funds to World Service, has requested a reduction of \$24,000 in their share of the basis of appropriations to the budget of the Woman's Division of Christian Service, the Woman's Division is now presenting for approval this statement of reduction of \$24,000 in their basis of appropriations and in their total appropriations, \$8,000 to be taken from the Department of Work in Home Fields, and \$16,000 from the Department of Work in Foreign Fields.

This resolution was approved and ordered presented to the Board.

MRS. J. D. BRAGG, President; MRS. FRED A. LAMB, Secretary.

Clarifications

I.-Clarification of By-laws (Article III, Section 9, page 8).

Where the local Society has decided to distribute receipts on a proportional basis, it is recommended that the Thank Offering, Lenten Offering, and Christmas Offering and all other "monies raised in any way by the Woman's Society of Christian Service of the local church, with the exception of the Week of Prayer and Self-Denial Offering, shall be divided on the ratio of the Society's total pledge for missions and local church activities.

It is recommended that the proportion of the Lenten Offering that goes for missions shall be applied on Retirement Allowances and Provisions.

II.—Clarification of "Duties of Finance Committee in Local Church"—Guide, page 40, Article IV, Section 4, Paragraphs 2 and 3 in By-Laws for Local Society.

It shall be the duty of the Finance Committee of the Woman's Society of Christian Service of the local church to consider the missionary budget submitted to them by the authorized officer or committee in the district or conference; to study financial possibilities in the light of needs presented and to submit for consideration and adoption the missionary budget of the Woman's Society of Christian Service of the local church. To this shall be added the amount for the budget of the Society's work of Christian Social Relations and Local Church Activities, these two amounts to be known as the total budget of the Woman's Society of Christian Service of the local church.

The Finance Committee shall recommend ways of securing and raising money to finance the Society's total budget.



Department of Work in Foreign Fields

By MRS. ALBERT E. BEEBE, Chairman

THE Department of Work in Foreign Fields takes up its task of administering the overseas work of the Woman's Division, grateful for the four splendid Executive Secretaries who will handle the perplexing problems of foreign administration in this war-torn world. Mrs. Otis Moore has the responsibility for the women's work in India, Burma, and Malaya; Mrs. Velma Maynor, the work in Korea, Japan, and the Philippines; Miss Sallie Lou MacKinnon administers China and Central and South Africa, and Miss Elizabeth Lee, Latin America, Europe, and North Africa.

The twenty-three Board members assigned to the Foreign Department meet as a whole only at the time of the annual meeting of the Board of Missions and Church Extension.

In order to care for the business which must be administered ad interim, the eleven members of the department who are members of the Woman's Division Executive Committee, together with the Executive Secretaries, constitute the Executive Committee of the department which meets quarterly at the time of the Executive Committee of the Board itself.

To cover those matters for which there must be authorization in the intervals between Executive Committee meetings, or on which the Executive Secretaries wish consultation, the department has constituted an Administrative Committee composed of the Chairman of the department, four other members of the department, and the Executive Secretaries.

The Finance Committee, the Committee on Missionary Personnel, and the Committee on Co-operating Agencies, are composed of the Foreign Department members who serve on the corresponding Woman's Division Committees.

The members of the department are assigned to four Field Committees which are associated with the four Executive Secretaries and will be especially concerned with the fields and problems of their respective Secretaries.

Close contact with the Jurisdictions will be maintained through the Standing Jurisdiction Committee of six, composed of the Secretaries of Foreign Work elected by the Jurisdiction Woman's Societies.

One of the most important features of the foreign organizational setup of the Board is the Foreign Interdivision Committee, composed of five members of the Department of Work in Foreign Fields of the Woman's Division and five from the Foreign Division of the Board. In this Interdivision Committee plans and policies of both Divisions will be considered, in order that so far as possible the overseas administration of The Methodist Church may represent the joint planning of the foreign administrators of both the Woman's Division and the General Division.

With the establishment of the headquarters in New York, the co-ordination of the women's work of the former churches will be a major concern during this first year. The various policies and procedures must be harmonized. The appropriations and merged work in the various fields must be studied.

The world conflict creates peculiarly difficult problems as the Secretaries take up their new work in fields, some of which are directly involved in war, and all of which are indirectly affected in countless ways.

Special emergencies arising almost daily lead us to ask for constant prayer during this period, on the part of the womanhood of Methodism, that Divine guidance and strength be given Secretaries and missionaries and the members of the Board who seek to aid them in their task.

India. Burma. Malava

By MRS. OTIS MOORE. Executive Secretary

IN SINGAPORE and other cities of Malaya, the Woman's Division of Christian Service has seven great schools for girls, each of them maintaining a continuation school, with a total enrollment of nearly six thousand. These are largely children of self-respecting Chinese who set a high value on education and will do their best to pay for it. Out of these schools goes a constant stream into the churches. The need is for training in leadership through service. Rangoon is more than China's back door. It is the big city of an area that feels itself be-coming once more a country. The kind of country it grows into will depend partly dare one say largely—on what is done for and through its women and children. This year has seen additions to the staff of our schools which ought to mean more reaching out into the community from which the pupils come. There is a concentration of opportunity in the Burmese, the English, the Indian, and the Chinese communities.

Last spring Lal Bagh, our oldest school for girls in India, celebrated its seventieth anniversary. In the years since Isabella Thoburn began teaching her six little pupils, guarded by a watchman with a club, fifty boarding schools have grown up, the youngest twenty years old, the average enrollment, 180. They have been changing through the years, from places where girls march in lines from great bare dormitories into great bare dining rooms, to places where they live in groups, sometimes even in little cottages; from orphanages or places of refuge to training centers for picked students. They must change faster. New government curricula are placing emphasis on studies designed to fit children into a real background, to give them economic ability, knowledge of useful living. A growing demand for leadership in the Christian community should compel all schools to choose their students more and more carefully. The realization that a live church must be built of Christian homes will stir the schools to put training for home and family life at the center of their aim.

Much is said about the emergence of Indian women in politics and about the influence of highly trained women on society in general. In that movement we are trying to do our part through colleges for which we are largely or partly

are trying to do our part through colleges for which we are largely or partly responsible. We must never be timid about pressing the claims of Christ upon such women. Qualitatively considered, that may be our most important work. But for quantity—the great masses of the village women! The permanent effectiveness of the group movements into Christianity depends very largely on the character of the teaching that is given to their women, for it is the women that make the home and give the children their first training. The responsibility for this great task is in the hands of our district evangelists, 47 of them out of a total of 160 women missionaries. These women supervise the village day schools, approximately 600 of them for all our Methodist area, ranging from the little group meeting in a slightly improved cow shed to the four standard, two-teacher. group meeting in a slightly improved cow shed to the four standard, two-teacher, government-inspected school. They work with and through the pastors and Bible women in districts that are always too large, teaching people to read, planning programs of adult education for whole language areas, managing religious fairs which touch thousands, and institutes where village headmen and their wives learn how to lead the village worship and make its homes clean and friendly. And at the very heart of their purpose must always be to teach the women, teach the children, find ways to get them made into real Christians.

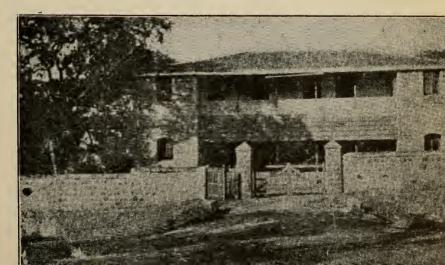


Warne Baby Fold, Bareilly



Primary School, Godhra

Suvarta Memorial Hospital, Dhulia Mission





Korea, Japan, the Philippines

By MRS. VELMA H. MAYNOR, Executive Secretary

THE facts that loom large in our thinking now are the withdrawal of missionaries from Korea and the nationalization of the Church in both Korea and Japan. Why this extreme action, unprecedented in all of missionary history?

This cabled statement is clear and comprehensive.

Consul urges evacuation. Difficult to co-operate with the reconstructed church. Embarrassment to Korean friends.

The factors entering into this situation are both national and international. Japan has a burning desire to be considered one of the major powers. To accomplish that purpose she has undertaken the double objective of totalitarianism and imperialism, a strong centralized government spreading its empire over Asia.

For this she needed a national symbol or cult around which to rally her people. It was ready in Shinto, which unifies her entire history of 2,600 years around the unbroken Imperial line from Jimmu Tenno, the grandson of Amaterasu, a daughter of the gods.

Out of this grew the vexing shrine question upon which occurred the differing policies of the Methodist and Presbyterian missions in Korea. The Presbyterians looked on Shinto as a religion and idolatry. The Methodists accepted the statement of the government that State Shinto is not a religion, but purely a matter of national history and culture and that the required obeisance at the shrines is not a religious act but an act of patriotism.

Having set for herself this policy of nationalism and imperialism, Japan looked around again, this time for means of inculcating the doctrine to her nationals, particularly to her Korean subjects, and she hit upon the very same institutions used by the Christian movement: churches and schools. She determined to control these two agencies and to use them for nationalism.

Missionaries are keenly aware of the divergence of the purposes of education as we state them and as defined by the government. Perhaps the widest differ-ence is in our attitudes toward human personality. Christianity, whether in school or in church, looks upon the individual as a person of infinite worth and uses its institutions for his salvation and development. To the totalitarian state the individual is a subject to be used for the state, and all religion and education must have for their purpose the indoctrination of the citizenry. This use of Christianity completely changes its nature. What becomes of the brotherhood of man, God the Father of us all, love, peace, good will among

men, the basic principles of religion as Jesus taught it?

The present crisis may seem sudden and unexpected. Affairs have moved rapidly in the last three months. But all these trends have been patent for some years to those living there.

What of the future? We must face facts, but let us try to find and face all the facts, some of which will be hopeful. There are still Korean Christians, Japanese Christians. They will rise to their responsibilities. Dr. Van Dusen in writing of the Japanese and Korean Christians said, "It looks as if Christ will have to fight the battle for their souls singlehanded." This is a comforting thought. Those whom we love there are not alone. It is also a sobering thought. Nothing left to us or them but God and prayer. But that is enough. May He

> "Grant us wisdom, grant us courage Lest we miss His kingdom's goal.



Kwassui Jo Gakko, Nagasaki



Japan Mission Council of The Methodist Church Organziation meeting Kobe, January 4, 1940. This picture includes all missionaries of Methodism.

Palmore Women's English Institute, Kobe





Latin America, Europe, and North Africa

By ELIZABETH M. LEE, Executive Secretary

THESE fields of administration are widely separated. Europe and North Africa are tied together by the war-bound Mediterranean. Three thousand miles away on the western shore of the Atlantic lies Latin America. Today Europe and North Africa have only ten women missionaries on the field—one in Poland, two in Bulgaria, and seven in Algeria. Those on furlough are not permitted to return because of war dangers. Communications are infrequent, but we know the work goes on.

Latin America is probably the most open mission field in the world today. Here are no passport difficulties, no dangers of travel. For fifty years the Pan-American Union has endeavored, through international conferences and other means, to bring about mutual trust and friendly relations between the twenty-one countries known as Pan-America. But long before governments had any conception of a Good Neighbor policy, Methodist women had initiated their own friendly work in this part of the world. Sixty-four years ago our first mission school for girls was founded, in Rosario, Argentina. Sixty-one years ago Methodist women assumed responsibility for a school in Montevideo, Uruguay.

Today in Latin America other than Christian voices are being heard. Propaganda from European broadcasting stations fills the air. In their search for a way of life, people will listen to anyone, be he from godless Russia, Nazi Germany, or a representative of a Hindu philosophy. This challenges us to send all that we have in the way of Christian ideals so that these friends to the south may hear the voice of the living Christ and feel in their hearts the inescapable call of the Christian message.

Methodist women are trying to answer that challenge by their work in six countries—Mexico, Cuba, Brazil, Uruguay, Argentina, and Peru. We have ninety missionaries in these fields, working on a pitifully small appropriation as compared with the contributions we make to other lands. Eighteen schools have been established, as well as eight social centers, six rural projects, three student hostels, and some evangelistic work. We have had the privilege of rearing some of the outstanding schools in Latin America—Buena Vista Colegio in Havana, Bennett Colegio in Rio de Janeiro, Crandon Institute in Montevideo, and Lima High School in Lima. In this first year of unification statistics are incomplete, but about 4,000 girls are receiving a Christian education in these schools.

Above all, there is the need of sending more missionaries for all kinds of work, well-prepared and carefully selected workers who have friendliness, poise, culture, a broad outlook, and that sense of leisure so necessary to successful living in Latin America. These new missionaries must master Spanish or Portuguese, and we shall want to help in the establishment of perhaps two language schools for this purpose.

We face today a practical Pan-Americanism. There have already been two types of approach to these lands. The first was, unhappily, the conquest of territory. The second, and we are still in this stage, is the approach through trade. Let us now lift these lands to Jesus Christ.

We have today an opportunity to do in Latin America what we have failed to do in other lands to stem the tide of disbelief. The motto of the Youth Conference in Lima is Con Cristo, Un Mundo Nuevo—With Christ, a New World. We must now, indeed, concern ourselves, as these young people are doing, with the task of accomplishing a spiritual rapprochement between the American states.

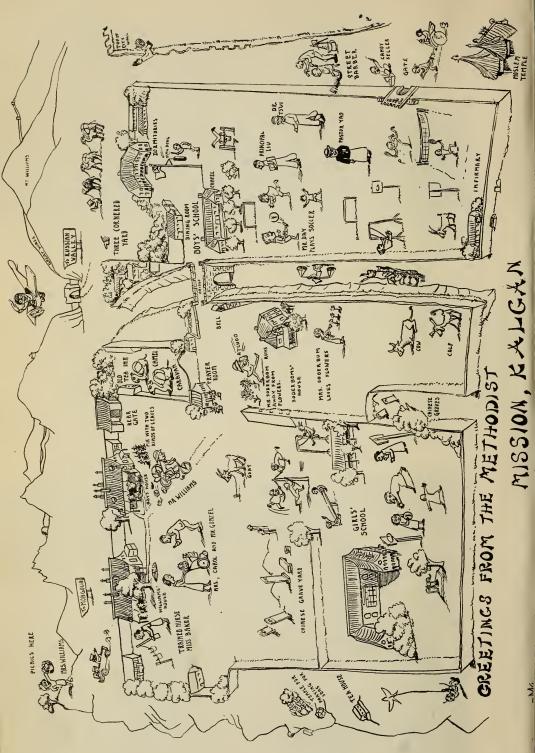


Colegio Norte, Americano, Rosario

The day after the election, President Roosevelt's first act was to assign from his special defense fund \$3,000,000 for cultural work in Latin America, to offset Nazi propaganda there. Our Government does this not from any special love for these friends to the south, but because the Americas are today bound together in a pact of fear of those aggressor nations who are coming over the seas in insidious ways to undermine the life of the Western Hemisphere. It is more dramatic to fight them with ships and planes and naval bases, but the really important task in this hemisphere, as elsewhere, lies in the realm of the mind and the spirit. To make the spirit of Christ live in the Americas today may be, by all the circumstances of the world we face, our nearest and most important task.



Colegio Isabello Hendrix, Bello Horizonte, Brazil. Front view of building showing missionary's residence at the right.





China, Central and South Africa

By SALLIE LOU MACKINNON, Executive Secretary

THE fields to which I have been assigned are China and Central and South Africa. The distance between cultures is even greater than the geographical distance, but it is my privilege to have Christian friends in both countries and to have my faith in the universality of the gospel of Jesus Christ strengthened by witnessing its creative power in both cultures. I look forward to increasing joy in association and work with fellow Christians in ancient China and in primitive Africa.

The Woman's Division of Christian Service has work in Angola, Belgian Congo, southern Rhodesia, and Portuguese East Africa. The European war makes complex the situation in each of these countries. Travel to and from Africa is difficult, but within the countries the response of the people to the Christian message is encouraging. I have traveled some in Africa, especially in the Belgian Congo, and am convinced that The Methodist Church must greatly multiply its gifts of money and of personnel in Africa if it is to meet in any adequate way the opportunities and responsibilities placed upon our Church. From my acquaintance with our mission fields, it is my opinion that we have failed here to a larger extent than in any other country to meet our denominational obligation.

The increasing demand for copper and other materials for war has drawn into the mining section large numbers of Africans from villages. The sudden change from a primitive rural situation to an industrial one has had a disrupting effect on the individual and on the social pattern. As I see it, the only really unifying force in Africa today for the individual and for society is Christianity.

Methodist mission work in China extends from Kalgan to Fukien and from the coast to Szechuan Province. In penetrated, occupied, and free China the work continues according to the limitations and the opportunities each locality presents.

In the world today two forces or events have brought to many Christians renewed courage and faith. One, the definite movement toward greater unity in world Christianity. The knowledge that the Church has been established around the world, and that even though communication is limited and sometimes impossible between Christian groups in warring countries, trust and fellowship continue and bring strength. The second, and it is related to the first, is the life, the growth, the enthusiasm of the Christian church in China in these days of bombing, of wanderings, of untold suffering. A common refrain in letters from missionaries and from Chinese is: "Our opportunities have never been so great. Our colleagues are full of faith."

My greatest concern is not for the primitive church in Africa, nor for the suffering church in China, but for the somewhat complacent church in America. My faith is that Methodism in America in the new joy and enthusiasm of a united church may realize also its unity with the Church not only in China and Africa, but throughout the world, and that the Church in America may receive from the younger churches the gifts of courage and of appropriation of spiritual resources which they have for us.

2



Hwa Nan College, Foochow

China, Central and South Africa

The Administration Building of Bible Teachers' Training School for Women, Nanking, China



Department of Foreign Work

MISSIONARIES IN CHINA

(By Conferences and Institutions)

Central China Conference	
CHINKIANGOLIVET MEMORIAL GIRLS' HIGH SCHOOL (temporarily closed)Mary G. Kesler* Etha M. Nagler	
Evangelistic and Day School WorkEtha M. Nagler Clara Bell Smith	
NANKING METHODIST GIRLS' HIGH SCHOOL Anna Lulu Golisch Katherine B. Boeye*	
BIBLE TEACHERS' TRAINING SCHOOL Joy L. Smith	
GINLING COLLEGECora D. Reeves (West China) Harriet M. Whitmer	
Evangelistic and Day School WorkS. Marie Brethorst*	
WUHUEvangelistic and Day School	
WORKEdith R. Youtsey	
WUHU GENERAL HOSPITALFrances E. Culley, R.N.* Florence A. Sayles, R.N.	
SHANGHAIField TreasurerBessie A. Hollows Emma H. Knox	
Foochow Conference	
FOOCHOW	
Ruth B. Gish BIBLE INSTITUTERose A. Mace WILLIS PIERCE MEMORIAL HOSPITAL	
(Magaw Wing)Margaret Tucker, M.D. Frida Staubli, R.N. Alice A. Wilcox, R.N.	
UNION KINDERGARTEN TRAINING SchoolEunice E. Smith*	
FUTSINGMARGARET STEWART HIGH SCHOOLJane D. Jones Martha McCutchen	
PRIMARY DAY SCHOOLS	
EVANGELISTIC WORKEdith F. Abel	
LUCIE F. HARRISON HOSPITALLi Bi Cu, M.D. Uniola Adams, R.N.	
Woolston Memorial Dispensary (Lungtien)Li Bi Cu, M.D.	
KUTIENGirls' High SchoolMartha Graf Marion Holmes (tempora language study)	ry
Myrtle Smith	
MINTSINGGirls' Junior High and Primary SchoolMary M. Mann Jane Ellen Nevitt*	
Jane Ellen Nevitt* Woman's Training and Day SchoolsEdna Jones	
EVANGELISTIC WORKEdna Jones	
APPOINTMENTNurses' Association of ChinaCora Simpson*	
GENERAL SECRETARY RELIGIOUS ED- UCATION FOR CHINARoxy Lefforge*	

*On furlough.

Woman's Division of Christian Service

Hinghwa Conference		
HINGHWA	HAMILTON GIRLS' HIGH SCHOOL	. Ellen H. Suffern Florence Smith Sylvia E. Aldrich*
	CITY PRIMARY SCHOOLS	-
	Religious Education and Evan- gelistic Work	. Pauline Westcott
	HINGHWA CITY AND DISTRICT BIBLE WOMEN	
SIENYU	Frances Nast Gamble Memorian School	L .Edna F. Merritt
	ISABEL HART BOARDING SCHOOL	
	West District Day School Sienyu Union Hospital	
	Kiangsi Conference	
KIUKIANG	Rulison Girls' High School	
		Leona Thomasson Clara French (Suining) Laura Schleman (Suining) Rose E. Waldron*
	KNOWLES BIBLE TRAINING SCHOOL	. Edith Fredericks (Hongkong) Jenny Lind
		Ellen E. Smith* May Bel Thompson (Tin Ching Ao, Sze., W. China)
	Danforth Memorial Hospital	
	Evangelistic and Day School Work	Mabel Woodruff Annie M. Pittman
NANCHANG	Baldwin Girls' School	
		Elsie May Danskin* Margaret Seeck (Yutu, Ki.)
	Evangelistic and Day School Work	0
	W ORK	Nanking, Ku.)
	North China Conference	
CHANGLI	Alderman School	Jennie B. Bridenbaugh* Marguerite Twinem
	DISTRICT DAY SCHOOLS AND TREAS URER NEW LIGHT WOMEN'S SCHOOL	- Clara Pearl Dyer
PEIPING	MARY PORTER GAMEWELL SCHOOL	Henrietta B. Rossiter
		Marie Adams Dora O. Fearon* Mary Watrous (part time) Emeline Crane
	City and District Religious Work.	L. Maude Wheeler Elizabeth Hobart Mary Watrous (part time)
	Sleeper Davis Hospital School of Nursing	Alice M. Powell, R.N.
	YENCHING COLLEGE	Ruth Stahl

TSINAN	. Cheeloo University School of	
	Medicine	. Julia E. Morgan, M.D.
		Lois E. Witham
	CHEELOO UNIVERSITY HOSPITAL	.Frances R. Wilson, R.N.*
		E. Florence Evans, R.N.
		Ruth Danner, R.N.
		Geneva Miller, R.N.
	CHEELOO UNIVERSITY HOME ECO-	
	NOMICS	
TIENTSIN	.Keen School	. Ida F. Frantz
·		Mary E. Bedell
		Myra A. Jaquet
		Myra Snow*
		Minta Stahl
	CITY RELIGIOUS WORK	Emma Wilson
	ISABELLA FISHER HOSPITAL	Margaret M. Prontice D. N.
		. Margaret M. Frencice, K.N.
Special Appointments-		
CHENGTU	.Associate Director of National	
	RELIGIOUS EDUCATION	. Mabel R. Nowlin
	LEADERSHIP TRAINING FOR RURAL	L
	WOMEN WORKERS (Ginling College)	- T TT 11
	lege)	. Irma Highbaugh
PEIPING	. PRINCIPAL OF NORTH CHINA UNION	N N N N N
	BIBLE TRAINING SCHOOL	
TIENTSIN	.SECRETARY OF CONFERENCE RELI	-
	GIOUS WORK FOR WOMEN AND CHIL	
	DREN	
	SECRETARY OF CONFERENCE PUBLIC	
	Health Work.	Lora I. Battin, R.N.
	CONFERENCE PUBLIC HEALTH PHYSI	
	CIAN	Clara A. Nutting, M.D.
	West Office Orefore	
	West China Conference	
CHENGTU	. Woman's College, West China	
	UNION UNIVERSITY	. Pearl B. Fosnot, Ph.D.
		Cora D. Reeves, Ph.D.
		Ovidia Hansing, Ph.D.*
	Chengtu High School	.L. Maude Parsons
	City Evangelistic Work	Charlotte I rotter
	UITY EVANGELISTIC WORK	Grace E. Manly
	UNION THEOLOGICAL COLLEGE School of Midwifery	Marian E Marky M D
	DISTRICT EVANGELISTIC WORK	Grace F. Manly
	PUBLIC HEALTH WORK	Alma A Fricksen R N
	LANGUAGE STUDY	T. Janet Surdam
		Amber L. Van
CHUNCKING	. Dsen Jia Ngai School	
enonomino	. DSEN JIA NGAI SCHOOL	Dorothy Jones
	CITY EVANGELISTIC WORK	Dorothy Jones
	CITY EVANGELISTIC WORK DISTRICT EVANGELISTIC WORK	Annie M. Wells*
		Drvia A Proctor
SUINING	. Girls' High School	Clara M. French
		Laura Schleman
TZECHOW	. Caldwell Girls' High School	
		(temp Rangoon)
	FIDELIA DEWITT TRAINING SCHOOL.	Lena M. Nelson
	CITY EVANGELISTIC WORK	. Mary Shearer
	SUIHO DISTRICT WORK	. Helen Desjardins
	CHADWICK HOSPITAL	.Ruth V. Hemenway, M.D.

Woman's Division of Christian Service

Yenping (Nanping) Conference

YENPING	. Emma Fuller Memorial School	. Mary L. Eide
	FRANCES NAST GAMBLE MEMORIAL	
*	School	.Gusta A. Robinett
	EVANGELISTIC WORK	. Trudy Schaefli
		Ruth Allean Gress
	HWA NAN COLLEGE	.Elsie I. Reik
		Ethel Wallace
		Marion R. Cole
		Eugenia Savage

China Annual Conference

	omma Annual Conference	
SHANGHAI	. McTyeire School	Eloise Bradshaw Rosa May Butler Jean Craig Kate Hackney Louise Killingsworth Susie Mayes Muriel Smith Julia Wasson*
	Moore Memorial Church	Mary Belle Winn . Mary Ellen Hawk Lucy Jim Webb
	Soochow University	
	MARGARET WILLIAMSON HOSPITAL	Eula Eno, M.D.*
HUCHOW (Chekiang)	. Huchow General Hospital	.Ava Morton, R.N.* Elizabeth McIntosh, R.N.*
	VIRGINIA SCHOOL	.Sue Stanford
	HUCHOW INSTITUTIONAL CHURCH	Louise Avett (West China) Laura Mitchell (Foochow)
SOOCHOW (Ku.)	. Soochow General Hospital	.Sarah Glenn Hester West
	LAURA HAYGOOD NORMAL SCHOOL	
	DAVIDSON SCHOOL (closed)	*
	ATKINSON ACADEMY (closed)	
	KONGHONG INSTITUTIONAL CHURCH	
	St. John's Church	
	EVANGELISTIC WORK	
	. Social-Evangelistic Work	Mary Culler White Helen Scally*
CHANGCHOW (Ku).	.Social-Evangelistic Work Stephenson Memorial Hospital	. Alice Green . Mary Hood* Lorena Foster*
SUNGKIANG (Ku)	Adult Education Work Susan B. Wilson School	. Nina Stallings* . Pearl McCain Grace Armstrong
		. Mary Blackford (Shangh ai) Treasurer
Leave of Absence		. Naomi Howie Athria McElwreath
LANGUAGE STUDY (Hawaii)		.Elma Ashby

Department of Foreign Work

MISSIONARIES IN SOUTH AFRICA

(By Conferences and Institutions)

Angola Mission Conference

OUESSUA	Boarding School	Violet B. Crandali
	0	Celicia L. Cross
		Zella M. Glidden*
		Alpha J. Miller
		- Marie Nelson

Rhodesia Conference

MUTAMBARA Nellie Dingley School	. Marguerite Deyo Marjorie Fuller, R.N. Jessie A. Pfaff Lulu L. Tubbs Ila Scovill
OLD UMTALIFairfield Girls' School	. Irene P. Gugin Viola Mabie, R.N. Frances Quinton
NYADIRIGirls' Boarding School	.Sarah N. King Edith H. Parks Beulah H. Reitz Alice E. Whitney, R.N.
UMTALIHostel	.Ona M. Parmenter, R.N.* Grace Clark

Southeast Africa Mission Conference

GIKUKI (Inhambane)	.Hartzell Girls' School	. Mabel P. Michel Ruth E. Northcott
	Nurses' Training School	. Victoria Lang, R.N.* Clara J. Bartling
	Evangelistic Work	.Ruth F. Thomas

MISSIONARIES IN CONGO BELGE, AFRICA

WEMBO NYAMA	. MEDICAL WORK	.Kathryn Eye, R.N.
	EDUCATIONAL WORK	.Annie Laura Winfrey Lorena Kelly*
	Girls' Home	. Norene Robken
TUNDA	.Educational Work	. Annimae White Dorothy Rees Catherine Parham
	MEDICAL WORK	.Mary E. Moore, R.N.
MINGA	.Educational Work	. Myrtle Zicafoose Edith Martin
	MEDICAL WORK	. Ruth O'Toole, R.N. Flora Foreman, R.N.*
LODJA	. Medical Work	. Dora Jane Armstrong, R.N.
Leave of Absence		. (Mrs.) Ethel Shuler Smith, R.N.

MISSIONARIES AND THEIR STATIONS

INDIA, BURMA, MALAYA

Burma Conference

KALAW	.Kingswood School	
		Lela Kintner Mabel Reid
		Jeanette Oldfather
PEGU	EVANGELISTIC WORK AND VERNACU-	
RANGOON	LAR SCHOOLS	(Mrs.' R. F. Spear) Stella Ebersole
	CHINESE GIRLS' SCHOOL AND EVAN- GELISTIC WORK	•
	GELISTIC WORK	Mary Oppel
	English Girls' High School	Elsie M. Power*
	Evangelistic Work	Maurine Cavett
THONGWA	. NEIL DEXTER REID SCHOOL	(Mrs. C. E. Olmstead)
TWANTE	EVANGELISTIC WORK AND SCHOOL	Amanda Mitzner*
		Grace L. Stockwell
LANGUAGE STUDY.		
TEMPODADU		mese Faith Stewart—Telugu
TEMPORARY	ENROUTE TO WEST CHINA	Celia Cowan
OLICVICE		Loma Housley
	Bengal Conference	-
ASANSOL	DISTRICT EVANGELISTIC WORK AND	,
	DAY SCHOOLS	
	GOMOH EDUCATIONAL WORK	
CALCUTTA	.Girls' High School	Irma D. Collins
	Evangelistic Work and Day	
	Schools, Bengali	Katherine M. Kinzly
	ALL INDIA TREASURER (LUCKNOW CONFERENCE)	Ethol I. Whiting
PAKAUR	Santali Evangelistic Work, Board-	
I MKAUK	ING SCHOOL, DAY SCHOOLS	Mildred L. Pierce*
		Ruth Eveland
	Bengali Boarding School	Carol Culver (Mrs. Flsie P. Bosken)
	BENGALI EVANGELISTIC WORK	Hilda Swan
Special Appointments.	ISABELLA THOBURN COLLEGE	
		Lulu Boles
	Bombay Conference	
BOMBAY	Hostel Manager, Gujarati Day. Schools and Evangelistic Work	
	Schools and Evangelistic Work	Mildred G. Drescher* Bernice Elliott
	MARATHI DAY SCHOOLS AND EVAN-	
•	GELISTIC WORK	Clara Kleiner Aldine Lantis
DHULIA	Hospital	
DITULIA	ORPHANAGE AND EVANGELISTIC WORK	Mildred Miskimen
	DISTRICT EVANGELISTIC WORK	
		May Sutherland
	Mecosa Bagh Normal, Middle and Primary Schools	
		Ada M. Nelson

Department of Foreign Work

POONA	. Taylor High School and Angle Indian Home	. Agnes C. W. Dove*
	Marathi Literature	. Anna Agnes Abbott
PUNTAMBA	DISTRICT EVANGELISTIC WORK AND	D
	GIRLS' HOSTEL	
TELECION	Bowen-Bruere Dispensary	.Stella L. Dodd, M.D.
TELEGAUN	Ordelia Hillman School and Hostel	Leola M. Greene
Special Appointment.	Isabella Thoburn College	. Ruth C. Manchester
	Central Provinces Conference	
BAIHAR	PRIMARY SCHOOL AND DISTRICT DA	
	Schools Middle School and Hostel	
	District Evangelistic and Educa	
JAGDALI UK	TIONAL WORK	
		Faithe Richardson
	GIRLS' HOSTEL AND MEDICAL WORK.	
	ALDERMAN CO-EDUCATIONAL MIDDLE School	
IUBBULPORE	CITY EVANGELISTIC WORK AND DA	v
Jobbooli ondinini	Schools	. Margaret D. Crouse
	TRAINING INSTITUTE FOR WOMEN	
	HAWA BAGH UNION BOYS' HIGH SCHOOL	
	Johnson Girls' High School	
		E. Louise Campbell
KHANDWA	CITY AND DISTRICT EVANGELISTIC WORK AND DAY SCHOOLS	C
	WORK AND DAY SCHOOLS	. Josephine Liers* Ethel Ruggles
		Ida M. Klingeberger
	GIRLS' NORMAL SCHOOL	. (Zillah Soule)
MADOMONDUD	GIRLS' MIDDLE SCHOOL	
NARSINGHPUR	CITY AND DISTRICT EVANGELISTIC WORK	c . (C. K. Hulasi-Rae)
SIRONCHA	CITY AND DISTRICT EVANGELISTIC	2
	WORK AND DAY SCHOOLS	
	F. C. DAVIS SCHOOL CLASON MEMORIAL HOSPITAL	
Special Appointment	Isabella Thoburn College	
Special Appointment.	ISABELLA I HOBURN COLLEGE	. Margaret Wanace
PARODA	Gujarat Conference	
BARODA	VILLAGE EDUCATIONAL AND EVANGE LISTIC WORK	
	WEBB MEMORIAL GIRLS' SCHOOL	Dora L. Nelson* Pearl Precise
	BUTLER MEMORIAL HOSPITAL	Lola E. Huffman, M.D. Myrtle Precise, R. N. Mary L. Hannah, R.N.
GODHRA	VILLAGE EDUCATIONAL AND EVANGE	
	LISTIC WORK	
		Florence K. Palmer (Muriel V. Bailey)
	NORMAL AND PRACTICING SCHOOL	Elma M. Chilson*
		Minnie E. Newton
		Laura Heist

42	Woman's Division of Christian	Service
NADIAD	Village Educational and Evange listic Work Thoburn Hospital	.Elsie M. Ross
LANGUAGE STUI	DY	_
	Hyderabad Conference	
	Girls' Boarding School	(Ada Luke) Minnie Huibregtse
HYDERABAD	Stanley Girls' High School) (Edith D. Lima)) Margaret Morgan
	District Evangelistic Work	 Maxine Coleman Nellie Low Josephine Kriz
	Schools and Zenana Work	
	Evangelistic and School Work	
	DISTRICT EVANGELISTIC WORK	
VIKARABAD	Co-educational Middle and Train ing School	. (Chanda Christdas) Mabel P. Morgan
	Evangelistic Work and Villag Schools	E
	Indus River Conference	
AJMER	Madar Union Sanitorium	.Rita B. Tower, M.D. Beulah Bishop, R.N. Caroline C. Nelson
HISSAR	Nur Niwas School	
	DISTRICT WORK	Lilly Swords
LAHORE	Lucie Harrison Girls' School	. Constance R. Blackstock
	Evangelistic Work and Day Schools	Lydia D. Christensen
		Grace Pepper Smith Anna P. Buyers, R.N.
	Lucknow Conference	
ARRAH		Adis A. Robbins
	Evangelistic Work	
BALLIA	Village Education and Evangelis tic Work	
CAWNPORE	Girls' High School	
	Hudson Memorial Girls' School	
	Evangelistic Work	.Edna A. Abbott
	Chambers Memorial School	
LUCKNOW	Lal Bagh High School	.Grace C. Davis Mabel C. Lawrence Edna M. Hutchens Emma J. Collins
*0 [1]		

ISAR	BELLA THOBURN COLLEGE	Mary E. Shannon*	
		(Mrs. Chandrama	Prem
		Nath Das)	
		Roxanna Oldroyd*	
		Ava Hunt*	
		Lulu A. Boles	
		Margaret Wallace	
		Ruth C. Manchester	
		Marjorie A. Dimmitt	
		Kathleen Clancy	
		Laura V. Williams	
		Margaret Landrum	
		Florence Salzer	
		Isabella Thoburn	
ITERATURE		Ruth Robinson	
LL-INDIA TREAS-			
		Ethol I Whiting	
UKER (See Calcutta)		. Ether L. Whiting	

North India Conference

North mula comercice	
Adams Girls' High School	
GIRLS' SCHOOL	. Grace Honnell
WARNE BABY FOLD	. Edna G. Bacon
OF NURSING	Mildred E. Burton, M.D.*
	Charles V. Perrill, M.D.
	Wilma Conger Perrill, M.D.
	Mary Gordon, R.N.*
	Louise Landon, R.N.
NORTHERN INDIA PURIAC HEALTH	Janette Crawford
DISTRICT EVANGELISTIC WORK	.G. Evelyn Hadden
LOIS LEE PARKER SCHOOL	. Ruth Cox*
	(Kate Ogilvie)
EVANGELISTIC WORK	Blanche McCartney
. MIDDLE AND NORMAL SCHOOL	
PRIMARY BOYS' SCHOOL	
WELLESLEY CUBLS' SCHOOL	Ada Maria Kanpard
MARY ENSIGN GILL SCHOOL	Ruth Warrington
District Evangelistic Work	Eleanor B. Stallard
GIRLS' SCHOOL	Nellie M. West
DISPENSARY AND EVANGELISTIC WORK.	Charlotte Westrup, R.N.
BIDWELL MEMORIAL GIRLS' SCHOOL	(Yasmin Peters)
DISTRICT EVANGELISTIC WORK	.Olive Dunn
. Girls' School	Edna I. Bradley
	Mathilde Moses
	NORMAL TRAINING SCHOOL. GIRLS' SCHOOL. WARNE BABY FOLD. CLARA A. SWAIN HOSPITAL AND SCHOOL OF NURSING. LOIS LEE PARKER SCHOOL. DISTRICT EVANGELISTIC WORK. BOYS' PRIMARY SCHOOL. DISTRICT EVANGELISTIC WORK. SIGLER GIRLS' SCHOOL. LEPER ASYLUM. EVANGELISTIC WORK. MIDDLE AND NORMAL SCHOOL. PRIMARY BOYS' SCHOOL. DISTRICT EVANGELISTIC WORK. MIDDLE AND NORMAL SCHOOL. PRIMARY BOYS' SCHOOL. DISTRICT EVANGELISTIC WORK. MIDDLE AND NORMAL SCHOOL. DISTRICT EVANGELISTIC WORK. GIRLS' SCHOOL. MARY ENSIGN GILL SCHOOL. DISTRICT EVANGELISTIC WORK. GIRLS' SCHOOL. DISTRICT EVANGELISTIC WORK. GIRLS' SCHOOL. DISTRICT EVANGELISTIC WORK. GIRLS' SCHOOL. DISTRICT EVANGELISTIC WORK. BIDWELL MEMORIAL GIRLS' SCHOOL. BOYS' SCHOOL. BOYS' SCHOOL. BOYS' SCHOOL.

*On furlough.

LI A

Woman's Division of Christian Service

Northwest India Conference	
AGRAEmma Warner	
ALIGARHLouise Soule Girls' SchoolJennie L. Ball District Evangelistic WorkEstella M. Forsyth	
Ida A. Farmer	
BRINDABANCREIGHTON-FREEMAN MEMORIAL HOS- PITALMary A. Burchard,	MD*
Eurice Porter, R.N. Elda M. Barry, R.N Ruth Corpron	
BULANDSHAHRDISTRICT EVANGELISTIC WORKWinnie Gabrielson Annie S. Winslow	
DELHI	
GHAZIABADBoys' School and Evangelistic WorkPearl Palmer*	
MEERUT	
Mary Boyde District Evangelistic WorkLetah Doyle Boys' Primary School	
Boys' PRIMARY SCHOOL	
MAZAFFARNAGAR. DISTRICT EVANGELISTIC WORK Gertrude E. Richard	ls*
MUTTRABLACKSTONE MISSIONARY INSTITUTE AND GIRLS' SCHOOLGarnet Everly	
Barbara Beecher	
ROORKEEGIRLS' SCHOOLMargaret Hermistor	ı
To be AppointedCarolyn E. Schaefer	
South India Conference	
BANGALOREBALDWIN GIRLS' HIGH SCHOOL(May Weston)	
Elizabeth M. Beale Editor Treasure Chest	
BELGAUM	
VANITA VIDYALAYA AND MARATHI School	
GOKAKSUPERVISOR VILLAGE SCHOOLS, BEL- GAUM AND GOKAK DISTRICTSCora M. Fales	
GULBARGAShanti Sadan and Co-educational	
SCHOOLRetta Wilson	
KOLAREllen T. Cowen Memorial Hospital AND SCHOOL OF NURSINGEsther Shoemaker, 1	ND N
(Dr. Maria Salvana)	vagam)
Dora C. Saunby, R. Elnyr Slayton, R.N. Florence Masters	*
Eva Logue, R.N. GIRLS' HIGH SCHOOLAlta I. Griffin	
Girls' High SchoolAlta I. Griffin Emma J. Barber	
MADRASTAMIL GIRLS' MIDDLE SCHOOL AND EVANGELISTIC WORKEthel C. Wheelock	
NURSERY SCHOOL TRAININGJoy Comstock	
RAICHUR	
Julia Morrow Teacher Training SchoolOllie Leavitt	
DISTRICT EVANGELISTIC WORK (Millicent Graham) Urdell Montgomery	
YADGIRIEvangeListic Work and Village SchoolsMarguerite Bugby	
LANGUAGE STUDY	
*On furlough.	

*On furlough.

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Department of Foreign Work

Malaya Conference

IPOH	ANGLO-CHINESE GIRLS' SCHOOL	. Gazelle Traeger
KUALA LUMPUR	Methodist Girls' School	
		Edna Dahlin
	Holt Hall	. Thirza E. Bunce
KUANTAN	Methodist Girls' School	.C Lois Rea*
MALACCA	Methodist Girls' School	.Bonita Bloxom
	Shellabear Hall	.Eva Sadler
PENANG	ANGLO-CHINESE GIRLS' SCHOOL	
		Jean Siefer
	WINCHELL HOME	. Lydia Urech
SINGAPORE	. Methodist Girls' School	
		Louisa Lambert
	FAIRFIELD GIRLS' SCHOOL	. Geraldine Johnson
	NIND HOME	. Carrie C. Kenyon*
		Minnie Rank
	Eveland Seminary	. Eva I. Nelson
SITIAWAN		. Norman B. Craven
TAIPING	. LADY TREACHER GIRLS' SCHOOL	. Della Olson
		Louise Leonard
	EVANGELISTIC WORK	.Ada Pugh
LOANED TEMPO		
RARILY TO MA	-	
NILA, P. I	• • • • • • • • • • • • • • • • • • •	. Mechtild Dirksen
To be Appointed		. Mildred Kerr
		Emma Olson

Sumatra Conference

ASAHAN	Evangelistic \	VORK	Freda Chadwick
MEDAN	GIRLS' SCHOOL	L AND	Evangelistic
			June Redinger* Carolyn Judd

KOREA, JAPAN, THE PHILIPPINES

Korea

CHEMULPO	CITY AND DISTRICT DAV SCHOOLS PUBLIC HEALTH AND WELFARE WORK. EVANGELISTIC WORK	.B. Alfrida Kostrup, R.N.
CHULWON	. District Evangelistic Work Chulwon Social Center	
CHUNAN	District Evangelistic Work and Day Schools	Mrs. Anna B. Chaffin
HAIJU	EVANGELISTIC WORK	Pearl Lund Elizabeth Dalbey
		Pearl Lund
	. Evangelistic and Educational Work	
KONGJU	CITY SCHOOLS	porarily transferred to Burma)
	Evangelistic Work and District Day Schools Public Health and Infant Welfare Work	Mrs. Anna B. Chaffin
PYENGYANG	Chung Eui Higher Common School.	Ada McQuie Esther Hulbert
	CITY AND DISTRICT SCHOOLS BLIND SCHOOL AND WOMAN'S HIGHER	Helen Boyles
	BIBLE SCHOOL UNION CHRISTIAN HOSPITAL	Emily Haynes Naomi Anderson, R.N. Ethel Butts, R.N. Zola Payne, R.N.
	Evangelistic Work, East and West Districts	
SEOUL	Ewha College	
		Harriet Morris Blanche Loucks Grace Wood Mary Young Mary Vic Mauk
	Ewha High School	Mary Vic Mauk Marie Church
	CITY AND DISTRICT SCHOOLS DISTRICT EVANGELISTIC WORK	Ada Hall
		Marjorie Beaird
	LILLIAN HARRIS MEMORIAL HOSPITAL.	(Temporarily transferred
	PUBLIC HEALTH WORK METHODIST THEOLOGICAL SEMINARY	Mrs. Louise O. Morris
	CAROLINA INSTITUTE (GIRLS' HIGH School)	Mabel Cherry Rubie Lee
	Social Evangelistic Center	Ruth Diggs
	Social Evangelistic Center	Margaret Billingsley Evelyn Dacus
	Come David and a second state	Evelyn Dacus Patricia McHugh
	City Evangelistic Work Severance Hospital	Blanche Hauser, R.N.

Department of Foreign Work

SONGDO	.Holston Institute	Ella Sue Wagner Nell Dver
		Alice McMakin Ida Hankins
	KINDERGARTEN SUPERVISION DISTRICT EVANGELISTIC WORK	Clara Howard Bessie Oliver
	IVEY HOSPITAL Rural Public Health	Rosa Lowder, R.N. Maude Nelson
SUWON	RURAL PUBLIC HEALTH	
WONJU	.Evangelistic and Social Service Work	3
WONSAN	LUCY CUNINGGIM GIRLS' SCHOOL Wonsan Christian Hospital	Carrie Una Jackson
	Social Evangelistic Center District Evangelistic Work	Sadie Maude Moore
	. Evangelistic and Educational Work	Ethel Miller
YECHUN	. Evangelistic and Educational Work	•
NOTE: Due to condit	ions on the field all Rorea Missionaries	· · · · ·
	Japan	
FUKUOKA	. Fukuoka Jo Gakko (Girls' School) .	Laura Chase
		Janet McKelvie*
	Evangelistic Work	Janet McKelvie*
HAKODATE	. Educational and Evangelistic Work (Iai Jo Gakko)	Janet McKelvie* Harriet Howey* Carolyn Teague
	.EDUCATIONAL AND EVANGELISTIC WORK (IAI JO GAKKO)	Janet McKelvie* Harriet Howey* Carolyn Teague Dora Wagner Gertrude Byler*
HAMAMATSU	.EDUCATIONAL AND EVANGELISTIC WORK (IAI JO GAKKO) .KINDERGARTEN AND EVANGELISTIC WORK	Janet McKelvie* Harriet Howey* Carolyn Teague Dora Wagner Gertrude Byler* Ethel Hempstead* Lois Curtice
HAMAMATSU	.EDUCATIONAL AND EVANGELISTIC WORK (IAI JO GAKKO) .KINDERGARTEN AND EVANGELISTIC WORK .HIROSAKI JO GAKKO EVANGELISTIC WORK FRAZER INSTITUTE (FORLISH NIGH)	Janet McKelvie* Harriet Howey* Carolyn Teague Dora Wagner Gertrude Byler* Ethel Hempstead* Lois Curtice Erma Taylor
HAMAMATSU	.EDUCATIONAL AND EVANGELISTIC WORK (IAI JO GAKKO) .KINDERGARTEN AND EVANGELISTIC WORK	Janet McKelvie* Harriet Howey* Carolyn Teague Dora Wagner Gertrude Byler* Ethel Hempstead* Lois Curtice Erma Taylor Myra Anderson Lois Cooper* Thelma Fish***
HAMAMATSU HIROSAKI HIROSHIMA	. EDUCATIONAL AND EVANGELISTIC WORK (IAI JO GAKKO) .KINDERGARTEN AND EVANGELISTIC WORK .HIROSAKI JO GAKKO EVANGELISTIC WORK .FRAZER INSTITUTE (ENGLISH NIGH' SCHOOL FOR YOUNG MEN) HIROSHIMA GIRLS' SCHOOL** .KINDERGARTEN AND EVANGELISTIC	Janet McKelvie* Harriet Howey* Carolyn Teague Dora Wagner Gertrude Byler* Ethel Hempstead* Lois Curtice Erma Taylor Myra Anderson Lois Cooper* Thelma Fish*** Katharine Johnson***
HAMAMATSU HIROSAKI HIROSHIMA	. EDUCATIONAL AND EVANGELISTIC WORK (IAI JO GAKKO) . KINDERGARTEN AND EVANGELISTIC WORK HIROSAKI JO GAKKO EVANGELISTIC WORK . FRAZER INSTITUTE (ENGLISH NIGHT SCHOOL FOR YOUNG MEN) HIROSHIMA GIRLS' SCHOOL** . KINDERGARTEN AND EVANGELISTIC WORK	Janet McKelvie* Harriet Howey* Carolyn Teague Dora Wagner Gertrude Byler* Ethel Hempstead* Lois Curtice Erma Taylor Myra Anderson Lois Cooper* Thelma Fish*** Katharine Johnson***
HAMAMATSU HIROSAKI HIROSHIMA KAGOSHIMA KEIJO (Korea)	. EDUCATIONAL AND EVANGELISTIC WORK (IAI JO GAKKO) . KINDERGARTEN AND EVANGELISTIC WORK . HIROSAKI JO GAKKO EVANGELISTIC WORK . FRAZER INSTITUTE (ENGLISH NIGHT SCHOOL FOR YOUNG MEN) HIROSHIMA GIRLS' SCHOOL** . KINDERGARTEN AND EVANGELISTIC WORK . EVANGELISTIC WORK . PALMORE WOMEN'S ENGLISH INSTI	Janet McKelvie* Harriet Howey* Carolyn Teague Dora Wagner Gertrude Byler* Ethel Hempstead* Lois Curtice Erma Taylor Myra Anderson Lois Cooper* Thelma Fish*** Katharine Johnson*** Alice Finlay* Bertha Starkey
HAMAMATSU HIROSAKI HIROSHIMA KAGOSHIMA KEIJO (Korea)	. EDUCATIONAL AND EVANGELISTIC WORK (IAI JO GAKKO) .KINDERGARTEN AND EVANGELISTIC WORK .HIROSAKI JO GAKKO .EVANGELISTIC WORK .FRAZER INSTITUTE (ENGLISH NIGH' SCHOOL FOR YOUNG MEN) HIROSHIMA GIRLS' SCHOOL** .KINDERGARTEN AND EVANGELISTIC WORK .EVANGELISTIC WORK	Janet McKelvie* Harriet Howey* Carolyn Teague Dora Wagner Gertrude Byler* Ethel Hempstead* Lois Curtice Erma Taylor Myra Anderson Lois Cooper* Thelma Fish*** Katharine Johnson*** Alice Finlay* Bertha Starkey Charlie Holland Mary McMillan Alberta Tarr Katherine Shannon*
HAMAMATSU HIROSAKI HIROSHIMA KAGOSHIMA KEIJO (Korea) KOBE	.EDUCATIONAL AND EVANGELISTIC WORK (IAI JO GAKKO)	Janet McKelvie* Harriet Howey* Carolyn Teague Dora Wagner Gertrude Byler* Ethel Hempstead* Lois Curtice Erma Taylor Myra Anderson Lois Cooper* Thelma Fish*** Katharine Johnson*** Alice Finlay* Bertha Starkey Charlie Holland Mary McMillan Alberta Tarr Katherine Shannon* Mildred Hudgins*
HAMAMATSU HIROSAKI HIROSHIMA KAGOSHIMA KEIJO (Korea) KOBE	 EDUCATIONAL AND EVANGELISTIC WORK (IAI JO GAKKO) KINDERGARTEN AND EVANGELISTIC WORK HIROSAKI JO GAKKO EVANGELISTIC WORK FRAZER INSTITUTE (ENGLISH NIGHT SCHOOL FOR YOUNG MEN) HIROSHIMA GIRLS' SCHOOL** KINDERGARTEN AND EVANGELISTIC WORK EVANGELISTIC WORK PALMORE WOMEN'S ENGLISH INSTITUTE 	Janet McKelvie* Harriet Howey* Carolyn Teague Dora Wagner Gertrude Byler* Ethel Hempstead* Lois Curtice Erma Taylor Myra Anderson Lois Cooper* Thelma Fish*** Katharine Johnson*** Alice Finlay* Bertha Starkey Charlie Holland Mary McMillan Alberta Tarr Katherine Shannon* Mildred Hudgins*

"No missionaries in Hiroshima Girls' School at present. ""On special leave of absence from the field.

NAGASAKI	. Social Evangelistic Work Kwassui Jo Gakko	. Marian Simons . Helen Couch
	······································	Olive Curry
		Eva Deane Kemp
		Helen Moore
		Caroline Peckham
		Katherine Smith
OITA	.Social Evangelistic Work	Sallie Carroll
OSAKA	. Osaka English School Lambuth Training School	Mary Searcy
0.5/11/1	LAMBUTH TRAINING SCHOOL	Anne Peavy***
		Catherine Stevens
		Mabel Whitehead
		Mabel Whitehead Ruth Field***
	EVANCEI ISTIC WORK	Anna Bell Williams
SAPPORO	Evangelistic Work Social Evangelistic Work Aoyama Jo Gakuin (Girls' School)	Elizabeth Kilburn
ТОКҮО	. Social Evangelistic Work	. Mildred Paine
	AOYAMA JO GAKUIN (GIRLS' SCHOOL)	Barbara Bailey
		Opal Holland Alice Cheney
	Woman's Christian College	Murthe 7 Pider
VOKOHAMA	SEIBI GAKUEN (GIRLS' SCHOOL)	Olive Hodges
101011111111	SEIDI GARGER (GIRES DERIODE)	Evelyn Wolfe
	EvangeListic Work.	. Winifred Draper*
•	LITERARY WORK, INAGAWA FELLOW	-
	SHIP	. Marion Draper*
YOSHIFUJI	SHIP. . RURAL SOCIAL-EVANGELISTIC WORK.	. Mozelle Tumlin
· · · ·	Philippine Islands Conference	
MANILA	. HARRIS MEMORIAL TRAINING SCHOOL.	. Mary Evans*
		Marion Walker*
	Mary J. Johnston Hospital	Leila Dingle
	MARY J. JOHNSTON HOSPITAL	Manager
		Bertha Odee *Superintend-
		Bertha Ödee, *Superintend- ent and Principal of
		School of Nursing
		Mechtild Dirkson**
		Mechtild Dirkson** Elston Rowland**
		Mechtild Dirkson** Elston Rowland** Elizabeth Roberts**
		Mechtild Dirkson** Elston Rowland** Elizabeth Roberts** Margaret Shook*
	SUPERVISOR OF FIELD CLINICS AND	Mechtild Dirkson** Elston Rowland** Elizabeth Roberts** Margaret Shook*
	DISTRICT NURSING	Mechtild Dirkson** Elston Rowland** Elizabeth Roberts** Margaret Shook* D. Anna Carson
MANILA BULACAN	District Nursing	Mechtild Dirkson** Elston Rowland** Elizabeth Roberts** Margaret Shook* D. Anna Carson
MANILA-BULACAN ZAMBALES-BA	DISTRICT NURSING HUGH WILSON HALL	Mechtild Dirkson** Elston Rowland** Elizabeth Roberts** Margaret Shook* D. Anna Carson
ZAMBALES-BA	District Nursing Hugh Wilson Hall	Mechtild Dirkson** Elston Rowland** Elizabeth Roberts** Margaret Shook* D . Anna Carson . Mildred M. Blakely, Dean
ZAMBALES-BA TAAN DISTRICT. PAMPANGA	District Nursing, Hugh Wilson Hall	Mechtild Dirkson** Elston Rowland** Elizabeth Roberts** Margaret Shook* O. Anna Carson . Mildred M. Blakely, Dean . Bernice Cornelison
ZAMBALES-BA TAAN DISTRICT. PAMPANGA DISTRICT	DISTRICT NURSING	Mechtild Dirkson** Elston Rowland** Elizabeth Roberts** Margaret Shook* O. Anna Carson . Mildred M. Blakely, Dean . Bernice Cornelison
ZAMBALES-BA TAAN DISTRICT. PAMPANGA DISTRICT	DISTRICT NURSING	Mechtild Dirkson** Elston Rowland** Elizabeth Roberts** Margaret Shook* O. Anna Carson . Mildred M. Blakely, Dean . Bernice Cornelison
ZAMBALES-BA TAAN DISTRICT. PAMPANGA DISTRICT	DISTRICT NURSING	Mechtild Dirkson** Elston Rowland** Elizabeth Roberts** Margaret Shook* O. Anna Carson . Mildred M. Blakely, Dean . Bernice Cornelison
ZAMBALES-BA TAAN DISTRICT. PAMPANGA DISTRICT NUEVA ECIJA NORTH TARLAC NUEVA VISCAY	DISTRICT NURSING HUGH WILSON HALL DISTRICT AND CURRICULUM WORKER.	Mechtild Dirkson** Elston Rowland** Elizabeth Roberts** Margaret Shook* Anna Carson . Mildred M. Blakely, Dean . Bernice Cornelison . Bernice Cornelison
ZAMBALES-BA TAAN DISTRICT. PAMPANGA DISTRICT N UE VA E CIJA NORTH TARLAC NUEVA VISCAY. DISTRICTS	DISTRICT NURSING	Mechtild Dirkson** Elston Rowland** Elizabeth Roberts** Margaret Shook* Anna Carson . Mildred M. Blakely, Dean . Bernice Cornelison . Bernice Cornelison
ZAMBALES-BA TAAN DISTRICT. PAMPANGA DISTRICT N UE VA E C I J A NORTH TARLAC NUEVA VISCAY. DISTRICTS ILOCOS SUR	District Nursing. Hugh Wilson Hall. District and Curriculum Worker.	Mechtild Dirkson** Elston Rowland** Elizabeth Roberts** Margaret Shook* Anna Carson Mildred M. Blakely, Dean Bernice Cornelison Bernice Cornelison
ZAMBALES-BA TAAN DISTRICT. PAMPANGA DISTRICT N UE VA E C I J A NORTH TARLAC NUEVA VISCAY. DISTRICTS ILOCOS SUR	District Nursing. Hugh Wilson Hall. District and Curriculum Worker.	Mechtild Dirkson** Elston Rowland** Elizabeth Roberts** Margaret Shook* Anna Carson Mildred M. Blakely, Dean Bernice Cornelison Bernice Cornelison
ZAMBALES-BA TAAN DISTRICT. PAMPANGA DISTRICT N UE VA E C I J A NORTH TARLAC NUEVA VISCAY. DISTRICTS ILOCOS SUR	District Nursing. Hugh Wilson Hall. District and Curriculum Worker.	Mechtild Dirkson** Elston Rowland** Elizabeth Roberts** Margaret Shook* Anna Carson Mildred M. Blakely, Dean Bernice Cornelison Bernice Cornelison
ZAMBALES-BA TAAN DISTRICT. PAMPANGA DISTRICT N UE VA E C I J A NORTH TARLAC NUEVA VISCAY. DISTRICTS ILOCOS SUR	District Nursing. Hugh Wilson Hall. District and Curriculum Worker.	Mechtild Dirkson** Elston Rowland** Elizabeth Roberts** Margaret Shook* Anna Carson Mildred M. Blakely, Dean Bernice Cornelison Bernice Cornelison
ZAMBALES-BA TAAN DISTRICT. PAMPANGA DISTRICT N UE VA E C I J A NORTH TARLAC NUEVA VISCAY. DISTRICTS ILOCOS SUR DISTRICT PANGASINAN DISTRICT CAGAYAN AND ISA	DISTRICT NURSING. HUGH WILSON HALL. DISTRICT AND CURRICULUM WORKER. A A A A A A A A A DVISER, MARY BROWN TOWNSEN. MEMORIAL.	Mechtild Dirkson** Elston Rowland** Elizabeth Roberts** Margaret Shook* Anna Carson Mildred M. Blakely, Dean Bernice Cornelison Bernice Cornelison Wilhelmina Erbst Armenia Thompson
ZAMBALES-BA TAAN DISTRICT. PAMPANGA DISTRICT N UE VA E C I J A NORTH TARLAC NUEVA VISCAY. DISTRICTS ILOCOS SUR DISTRICT PANGASINAN DISTRICT CAGAYAN AND ISA	DISTRICT NURSING. HUGH WILSON HALL. DISTRICT AND CURRICULUM WORKER.	Mechtild Dirkson** Elston Rowland** Elizabeth Roberts** Margaret Shook* Anna Carson Mildred M. Blakely, Dean Bernice Cornelison Bernice Cornelison Wilhelmina Erbst Armenia Thompson
ZAMBALES-BA TAAN DISTRICT. PAMPANGA DISTRICT N UE VA E C I J A NORTH TARLAC NUEVA VISCAY. DISTRICTS ILOCOS SUR DISTRICT PANGASINAN DISTRICT CAGAYAN AND ISA	DISTRICT NURSING. HUGH WILSON HALL. DISTRICT AND CURRICULUM WORKER. A A A A A A A A A DVISER, MARY BROWN TOWNSEN. MEMORIAL.	Mechtild Dirkson** Elston Rowland** Elizabeth Roberts** Margaret Shook* Anna Carson Mildred M. Blakely, Dean Bernice Cornelison Bernice Cornelison Wilhelmina Erbst Armenia Thompson

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Temporarily transferred to the Philippines. *On special leave of absence from the field.

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Department of Foreign Work

LATIN AMERICA, EUROPE, AND NORTH AFRICA

(By Conferences and Institutions)

Bulgaria

LOVETCH......AMERICAN GIRLS' SCHOOL.....Mellony F. Turner Esther Carhart (contract) Mrs. Florence G. Reeves*

Poland

North Africa

ALGIERS	VAN KIRK HOME (LES AIGLONS) Hostel	. Ruth S. Wolfe . L. Frances Van Dyne* Martha Whiteley
	FRENCH EVANGELISTIC WORK	. Mary Anderson
IL MATEN	Evangelistic Work	. Martha Robinson Glora Wy <mark>sner</mark> *
CONSTANTINE	GAMBLE MEMORIAL HOME	. Emilie R. Loveless
	BRADLEY MEMORIAL EVANGELISTIC CENTER	-
SIDI MABROUK	Evangelistic Work	. Eva A. Ostrom
On Extended Leave.		Frances Roberds

East South America

BUENOS AIRESInstituto Modelo de Obreras Cris Tianas	
MONTEVIDEOInstituto Crandon	Jennie Reid Marion L. Derby* Lena May Hoerner Viola R. Weight Angeline Craft

North Brazil

RIO DE JANEIROColegio Bennett	. Eva L. Hyde Maud Mathis Virginia P. Neel Anita Harris*
People's Central Institute	. Lydia Ferguson Ruth Hillis
BELO HORIZONTE., Colegio Isabella Hendrix	Mary Sue Brown Verda Farrar Mary Helen Clark Clyde Varn

Mexico

Central Conference

MEXICO CITY	BIBLE TRAINING SCHOOL Industrial School Hostel Evangelistic Work.	Ethel Thomas
PUEBLA	School Hostel Evangelistic Work	May B. Seal Addie C. Dyer
PACHUCA	Evangelistic Work	Elsie M. Shepherd*
GUANAJUATO	Social Center	Mary Pearson
CORTAZAR	Evangelistic Work	Mary Baird
PAPALOTLA	Evangelistic Work	Jeanette Hoffman* Haz e l McAllister*

Central Brazil

PIRACICABAColegio Piracicabano	Mary Jane Baxter Elizabeth Peterson Sofia Schalch
RIBEIRAO PRETOInstituto Metodista	. Rosalie Brown* Mary McSwain Sarah Bennett (studying language)
SAO PAULOVisitor for Central Church Agent for the Voz Missionaria	

South Brazil

	Colegio Americano	Ruth Anderson Monta McFadin
SANTA MARIA	Colegio Centenario	Gertrude Kennedy Louise Best Alice Denison Alberta Simmons
On Extended Leave		Fannie Wasley
Under Appointment		.Sarah Dawsey

Peru Mission

LIMALima	HIGH SCHOOL	Gertrude Hanks
		Frances C. Vandegrift
		Treva B. Overholt*
		Semeramis C. Kutz
		Frances Fulton (contract)
		Emma A. Widger

Cuba Mission

CIENFUEGOS	COLEGIO ELIZ	BOWMAN	Mattie Lou Neal
			Agnes Malloy
			Dreta Sharpe

*On furlough.

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Department of Foreign Work

HAVANAColegio Buenavista	Ione Clay* Mary Woodward Lucile Lewis* Lucie Clark Carrie Meyer (contract) Ethel Williamson
MATANZASCentro Cristiano	Mary Lou White* Elizabeth Earnest
Colegio Irene Toland	Clara Chalmers Juanita Kelly
Language Study	Bernice Scarlett Leora Shanks Eulalia Cook
OMAJA, ORIENTERural Work	Lorraine Buck
On Extended Leave	Marie Crone

Border Conference

I	Cmma Eldridge A. Belle Markey rene Nixon* Aartha Daniels
	Edna Potthoff Pearl Hall Jula Rawls
VILLA FRONTERARURAL WORKR	
RAMOS ARIZPEE	Jora L. Ingrum [*]
	.illie F. Fox .ucile Vail Na Eugene Callahan
	lelen Hodgson
Student Hostel	Dora Schmidt
NOGALES, ARIZONA. SOCIAL EVANGELISTIC WORK	Virginia Booth
GENERAL TERANRural WorkA	



Department of Work in the United States of America, Alaska, Hawaii, Puerto Rico, and the Dominican Republic

By MRS. FRED C. REYNOLDS, Chairman

THIS department is an administrative unit of the Woman's Division of Christian Service for the work formerly carried on by the women of the uniting Methodist denominations in what is called the home field. It has the supervision of about 255 projects, operating through an appropriation of \$1,535,569. A study of the following reports shows that the work touches many vital and

A study of the following reports shows that the work touches many vital and disturbing phases and problems of American life. Add to this the peculiar and responsible position that the United States and its far-flung parts hold in world affairs and the local situations assume even more than usual importance. There is coming a common realization that for national health there must be a sense of oneness, that there must be a real unity in loyalty and principles of action, and that there must be opportunities for personal development if this oneness and loyalty are to be maintained. Seed beds for diversive ideas, for disintegrating forces are composed of unhappy, disadvantaged, rebellious peoples. Eyes cannot be closed to the fact that there are many such in this country. Government—national, state, civic—and its departments following the mandate of its electorate have done much through schools, colleges, universities, hospitals, art galleries, and museums and are moving forward by means of social agencies to greater benefits as the way may seem wise. But with all this thousands for various reasons are still unable to live a life of satisfaction. Material advantages are lacking and something else. In the realm of personal relations, the drive of the spirit is the determining factor. It is in this fundamental realm that the Church has a contribution to make.

So, educational institutions have grown up under the care of the Church, first where opportunities were least. In the beginning they served the youngest groups through grade schools, but as states have been able to reach more of that age, the Church has kept pace and is gradually opening doors for more advanced training to the youth who will be the future leaders.

The largest part of the program has come out of conditions and human needs in cities. These responsibilities are divided into three Bureaus—the Urban, Social, and Medical—containing approximately 150 projects. There are Christian homes for retired workers, employed young women, homeless children; recreation centers for children, youth, adults in crowded sections; clinics and hospitals for the medically underprivileged, and centers for racial help and understanding.

In the rural areas, isolation of location colors the need, yet it is much like that of other places: the need of friends, of recreation, of interesting work, of worship. In spots not easily reached, as Unalaska, the Mexican border, Bingham Canyon, small Indian reservations, Vermont mountains, coal fields, and farm lands of the South, community and settlement houses, auditoriums for worship and classes have been established and workers are busy translating the spirit of the Church into redeemed lives.

The adventure, then, of the Home Department is a revelation of the Church in action. It is in a field where possible skeptics may see and appraise its value. It is an open document which "he who runs may read." It touches hundreds of cities, towns, and hamlets. The Deaconess Bureau has more than a thousand of its members abroad in the land. The local churches generate the spirit which sends the workers. Thus the women in the local Society raising the funds are one of the mainsprings of the entire movement. The field receives and multiplies

(Continued on page 55)



Bureau of Educational Institutions

By MURIEL DAY, Executive Secretary

WHILE the educational program of the Bureau of Educational Institutions is diverse, the principle underlying its various phases is the same. It is the need in certain geographical, academic, and religious areas to provide opportunities for education which will at the same time have a Christian emphasis.

The geographical areas include sections in the United States where facilities for public-school education are limited. In many cases this necessitates the provision of a home where pupils from distant communities with inadequate educational opportunities may find a home as well as a school program. Racial groups —Negro, Indian, white, the Mexicans of the Southwest, and Puerto Ricans—are affected by this need to provide educational work under Christian auspices.

In the academic areas the Bureau aims to meet the specific need in a community or group. This may include home economics training, or other vocational emphasis, may stress leadership training or may embrace a complete elementary and secondary program.

Closely bound up with the principle of meeting educational needs in geographical and academic areas is that of adapting the program to that of changes in the larger community of which the school or racial group may be a part.

Woven into the educational pattern throughout the Bureau are the unmistakable threads of Christian training and emphasis; in fact, it is difficult to distinguish them from the total picture, for while the educational program must be based on sound pedagogical principles and procedure, it must be colored by the Christian attitudes toward life. Perhaps it would be accurate to say that the pattern is the educational program; the color is the Christian outlook.

To this end the *sine qua non* of our work is the developing of Christian leadership. It is an absolute necessity for the Church to have a group of young people coming from its missionary groups, who are ready to lead their own people in church and community; and for the nation to have those of various national groups inculcated with an understanding of principles of brotherhood.

The Bureau of Educational Institutions has as its objectives of Christian education the development of Christ-centered personalities with a well-balanced training in Christian principles; the implementing of the tools of education to inspire one to use knowledge for purposes of good will rather than for evil; the creation of attitudes which will bring greater interracial understanding and world brotherhood.

To these ends of meeting educational needs in geographical, academic, and religious areas of our nation, the Bureau has within its supervision the following institutions:

Schools by Types or Racial Groups: Negro, 11; Indian, 1; white, 7; Mexican, 4; Puerto Rican, 1; Training Schools, 2.

Academically: Kindergartens, 6; Grades, 11; Junior and Senior High Schools, 12; Junior Colleges, 4; Senior Colleges and Training Schools, 7; Chair in Theological Seminary, 1; Teachers of Religion and Student Counselors in State Schools, 7.



Recreation hour

Everett Hall Alvan Drew School, Pine Ridge, Ky.

Faith Hall Holding Institute, Laredo, Texas



SCHOOLS UNDER BUREAU OF EDUCATIONAL INSTITUTIONS ACCORDING TO TYPES

Co-operative Work in State Colleges and Universities

DORMITORIES: Hendrick Hall, University of Missouri, Columbia, Mo. Kirby Hall, University of Texas, Austin, Texas. STUDENT COUNSELORS: Eastern Carolina State Teachers College, Greenville, N. C. Florida State College for Women, Tallahassee, Fla. Louisiana S. W. State Teachers College, Lafayette, La. Louisiana State Teachers College, Natchitoches, La. TEACHERS OF BIBLE AND RELIGION: Texas State College for Women, Denton, Texas. University of Oklahoma, Norman, Okla. West Texas Teachers College, Canyon, Texas. Indian Navajo Methodist Mission School, Farmington, N. M. Negro Allen Home and School, 331 College Street, Asheville, N. C. Bennett College, Greensboro, N. C Boylan-Haven School, Jessie and Franklin Streets, Jacksonville, Fla. Browning Home, Camden, S. C. Eliza Dee Hall, Austin, Texas. Paine College, Augusta, Ga. Peck Hall, New Orleans, La. Rust Hall, Holly Springs, Miss. Sager-Brown Home, Baldwin, La. Thayer Hall, Atlanta, Ga. Woman's Department, Gammon Theological Seminary, Atlanta, Ga. Mexican Frances DePauw School, 4952 Sunset Boulevard, Los Angeles, Cal. Harwood Girls' School, 1114 North Seventh Street, Albuquerque, N. M. Holding Institute, Laredo, Texas. Valley Institute, Pharr, Texas. Puerto Rican George O. Robinson School and Kindergartens, Box 1068, San Juan, Puerto Rico. Schools for Training Christian Workers National Training School, 15th Street at Van Brunt Blvd., Kansas City, Mo.

National Training School, 15th Street at Van Brunt Blvd., Kansas City, Mo. Scarritt College, Nashville, Tenn.

White

Alvan Drew School, Pine Ridge, Ky. Erie School, Aiken Hall, Olive Hill, Ky. Pfeiffer Junior College, Misenheimer, N. C. Ritter Hall, Athens, Tenn. Sue Bennett College, London, Ky. Vashti School, Thomasville, Ga. Wood Junior College, Mathiston, Miss.

HOME DEPARMENT

(Continued from page 52)

that spirit so that it comes to renewed strength in the lives that are set on the High Way.

One of the younger poets of the day has said that a nation's immortality rests in the way it makes a vision for all to see of the Universal Heart. The compelling force for the work of this department lies in a faith that Methodist women and workers are sharing in the building of the kingdom of God in the world and in establishing the immortality of the nation here.

EDUCATIONAL INSTITUTIONS

Co-operative Work in State Colleges and Universities

Dormitorles-

HENDRIX HALL (University of Missouri) Columbia, Mo. Founded: 1925 Residents: 83 Mrs. Sue Cotton, Director

KIRBY HALL (University of Texas), Austin, Tex. Founded: 1924 Residents: 112 Mrs. M. B. Corlette

Student Counselors-

EASTERN CAROLINA STATE TEACHERS COLLEGE, Greenville, N. C. Work opened: 1936 Students reached: 350 Elizabeth Tittsworth, M.A.

FLORIDA STATE COLLEGE FOR WOMEN, Tallahassee, Fla. Worked opened: 1927 Methodist Students: 563

*Frances Baker, M.A., 705 W. Jefferson, Tallahassee, Fla.

LOUISIANA S. W. STATE TEACHERS COLLEGE, Lafayette, La. Work opened: 1940 Students reached: 331 *Verna H. Webster, B.A.

LOUISIANA STATE TEACHERS COLLEGE, Natchitoches, La. Work opened: 1939 Students reached: 404

*Mamie Chandler, Box 1244, Normal Station, Natchitoches, La.

Teachers of Bible and Religion—Church-Student Activities—

TEXAS STATE COLLEGE FOR WOMEN, Denton, Tex. Work opened: 1917 Classes per week: 18 Enrollment: 154 McQueen Weir, M.A., B.D., M.S.T., L.H.D., 312 Texas St., Denton, Tex.

UNIVERSITY OF OKLAHOMA, Norman, Okla. Work opened: 1921 Classes per week: 9 Enrollment: 47 Marv De Bardeleben, M.A.

WEST TEXAS TEACHERS COLLEGE, Canyon, Tex. Work opened: 1936 Classes per week: 9 Enrollment: 22 *Zoe Anna Davis, B.A.

*Deaconess.

†Enrolled Home Missionary.

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Indian

NAVAJO METHODIST MISSION SCHOOL, Farmington, N. M.

> Founded: 1890 Enrollment: 129

Charles C. Brooks, B.A., Superintendent Virlin Metzger, B.A., Assistant Superintendent and Farm Supervisor Willard P. Bass, B.S., Principal and Coach D. C. Burd, B.A., Th.M., S.T.D., Religious Education, Reservation Worker William M. Malehorn, M.A., English Mrs. William M. Malehorn, B.A., Teacher (High School) Wilda Barnes, B.A., Teacher (Upper Grades) Silas O. Hughes, B.S., Vocational Teacher Mrs. Silas O. Hughes, B.A., Girls' Matron Bessie Ullery, Boys' Matron Bessie Ullery, Boys' Supervisor Mrs. Raymond J. Bartels, B.M., Music Mary MacNicholl, B.A., Teacher (Grades) Mabel Huffman, Teacher (Primary Grades) Etta Devine, B.S., Home Economics Barbara Dunker, R.N., Nurse †Florence R. Bower, Relief Matron and Laundry Supervisor Gladys Hays, Office Secretary Mrs. Mary Leckliter, Kitchen Matron Katy Clark, Assistant Kitchen Matron Bernice Captain, Interpreter

Negro

Allen Home and School, 331 College St., Asheville, N. C.

Founded: 1887 Enrollment: Resident, 42 Non-resident, 55

 †Julia Titus, B.A., Superintendent and Principal Mrs. Belle Lewis, Financial Secretary
 E. Louise McConnell, B.A., French, History, Sociology
 †Julia Noell, B.S., Science
 Addie Pickett, B.A., English, Physical Education,
 Eva Wilhite, B.A., English, Social Studies
 Bessie Bullock, B.A., Librarian, Teacher
 Jennie Hann, B.A., Junior High
 Estelle E. Harris, B.S., Home Economics (Foods)
 Evely Williams, B.S., Home Economics (Clothing)
 Helen Andrews, B.A., Religious Education
 †lsabelle R. Jones, Music
 Myrtle Freeman, Domestic Supervisor
 Naomi Outten, Kitchen Matron
 Noah King, Caretaker
 BENNETT COLLEGE, Greensboro, N. C.
 Founded: 1926
 Enrollment: 360

David D. Jones, M.A., LL.D., President William A. Banner, B.A., B.D., Philosophy Lenora M. Barry, B.S., Sccretarial Studies, Stenographer M. F. Bland, B.S., Business Office Florence V. Bond, M.A., Physical Education

- Grace Brownlee, R.N., Nurse, Assistant Di-rector, Kent Hall Mildred A. Burris, M.A., Dramatics and Speech L. M. Collins, M.A., English Johnsie L. Crawford, B.S., Director, Jones Hall Mrs. Maggie B. Daniel, M.A., English Mrs. Helen E. Dett, Mus.B., Music R. Nathaniel Dett, Mus.M., Mus.D., Music A. C. Dutton, B.A., Science G. H. Evans, M.D., College Physician Charles M. Ford, M.S., Biology F. Nathaniel Gatlin, Sch. Mus.B., Music Mrs. Willie M. Grimes, B.S., Librarian A. Ruth Jackson, B.S., Assistant Home Eco-nomics

- nomics
- nomics Frederic A. Jackson, Ph.D., Economics Lydia M. Jetton, M.A., Home Economics, Director of Activities Frances Johnson, M.A., History (on leave) Coragreene Johnstone, M.A., English (on leave) Bessie R. Jones, M.A., Education Donald S. Klaiss, Ph.D., Sociology P. A. Klugh, M.A., Dean of Instruction, Chem-istry

- P. A. Kugu, Marty Dearin, B.A., Director of istry Mrs. M. B. McLaurin, B.A., Director of Pfeiffer Hall Mrs. C. H. Marteena, B.S., Librarian Mrs. Eva H. Miller, B.F.A., Art Willa B. Player, M.A., Registrar, French,

- Latin Mrs. B. R. Raiford, M.A., French, Spanish Ella Mae Reeves, B.A., Director of Merner
- Hall Mae Reeves, B.A., Director of Mither Hall L. W. Rogers, Superintendent of Buildings and Grounds Rossalind Shaw, B.S., Home Economics Frances L. Stenson, R.N., Nurse, Director of Vent Hell
- Kent Hall Merze Tate, B.Litt., History, Social Science Mrs. Theophile C. Taylor, B.A., Secretary,

- Mrs. Theophile C. Taylor, B.A., Secretary, Bookkeeper Myrtle Thompson, M.Ed., Nursery School Mrs. A. B. Turner, Ph.D., Home Economics, Director of Nursery School John G. Turner, M.A., Social Science S. Gertrude Williams, M.A., Sociology W. M. Williams, Steward Vivian L. Wright, B.A., Campus Housekeeper Mrs. Marian G. Wyatt, M.A., Home Eco-nomics nomics Blanche C. Wyche, B.S., Secretary to the
- President
- BROWNING HOME, Camden, S. C.
 - Founded: 1886

Enrollment: Resident, 109 Non-resident, 207

- †Lulu B. Bryan, B.A., Superintendent and

- †Lulu B. Bryan, B.A., Superintendent and Principal
 †Caryl Moar, B.A., Financial Secretary E. L. Marsh, B.S., Assistant Principal, Science Woodie Collier, B.A., Mathematics
 †Frances Peacock, B.A., English Julia Howard, B.A., Mathematics, English Golda Tague, B.A., French
 Wilma Wigham, B.S., Latin
 Addie M. Thomas, B.A., High School
 Elizabeth Walker, B.A., High School, Physical Education (Girls)
 Seville Smiley, Junior High School

- Seville Smilley, Junior High School Doris L. Park, B.S., Librarian †Lulu Breckerbaumer, B.A., Teacher (Fifth and Sixth Grades)
- and Sixth Grades) Mattie O. Evans, B.A., Teacher (Third and Fourth Grades) Alma Metcalfe, B.A., Religious Education J. R. Harper, B.S., Industrial Arts H. B. Watson, B.A., History, Athletics *Avis Wallace, M.S., Music *Mrs. Edith Carter, Music Etta Duren, B.S., Home Economics (Foods)

- *Deaconess.
- †Enrolled Home Missionary,

Maxine Porter, B.A., Home Economicsi(Clothing)

57

- James Aiken, B.S., Agriculture Evelyn Gittens, B.S., Dietitian Mrs. Mozelle McCullough, Domestic Supervisor
- Doris McKee, B.A., Matron (Girls' Dormitory) Mrs. J. R. Harper, B.A., Matron (Boys' Dormitory) Georgia Weeden, Cook

- James Jones, Caretaker
- BOYLAN-HAVEN SCHOOL, Jessie and Franklin Sts., Jacksonville, Fla.
 - Founded: 1886
 - Enrollment: Resident, 52 Non-resident, 69

- fA. Jennette Lehman, Superintendent and Principal
 †Mary T. Alexander, Assistant Superintendent
 †Georgia Hurd, Financial Secretary
 †Ella Bebermeyer, B.A., History, Science Leona Fisher, B.A., Mathematics
 Annie B. Reed, B.A., French, English Louise Singletary, B.A., English, Community Work
 *Certrude Meredith, M.S., Latin, Library
- [†]Gertrude Meredith, M.S., Latin, Library Eletha M. Rogers, Religious Education, Physical Education
- Mrs. Sallie Blocker, Home Economics (Cloth-
- MIS: Same Biocker, Home Economics (Cloth-ing) Willie Guy Sykes, B.A., Home Economics (Foods), Science MIS: A. G. Morgan, Music MIS: Anna Belle Warren, Kitchen Matron Joseph Warren, Caretaker

ELIZA DEE HALL (Co-operative with Samuel Huston College), 1203 East Ave., Austin, Tex.

- Founded: 1888
- Enrollment: Resident, 44 Home Economics, 9
- *Vievie M. Souders, Superintendent Jessie Ford, B.S., Dietitian, Domestic Super-
- visor
- Mrs. Elizabeth McKeoun, M.A., Home Eco-nomics (Clothing) †Ethel Keith, M.A., Home Economics (Foods)

PECK HALL (Co-operative with Gilbert Academy), 5323 Pitt St., New Orleans, La.

Founded: 1889 Enrollment: Residents at Peck Hall, 13 Home Economics, 69 Gilbert Academy, 230

- Bess J. Porter, M.A., Superintendent Mrs. Margaret Davis Bowen, M.A., Principal, Gilbert Academy Mrs. Louise Fife Guilyot, B.S., Home Eco-
- nomics

RUST HALL (Co-operative with Rust College) Holly Springs, Miss.

Enrollment: Resident, 66 Home Economics, 91

Elfleda Myser, M.A., M.R.E., Superintendent Ruth E. Collins, Financial Secretary Ida Gooden, Domestic Supervisor fClara Woods, M. S., Home Economics (Cloth

Harriette Carlos, B. S., Home Economics (Foods)

- Marjory Lee, M.A., Mathematics Laura Tucker, B.A., Librarian Rosa Milton, Domestic Supervisor
- James Wilson, Caretaker

Founded: 1884

S. S. Barnett, Caretaker

ing)

PAINE COLLEGE, Augusta, Ga.

Founded: 1883 Enrollment: College, 261 High School, 106

Edmund C. Peters, M.A., President Laurence R. Harper, M.A., Dean of Men, Mathematics and Physics Emma C. W. Gray, M.A., Dean of Women, English

tRuth L. Bartholomew, M.A., Librarian, English Mrs. Saralı Wallace, B.L.S., Assistant Li-

brarian

James H. Chiles, B.A., Principal of High School, H. S. English Wheeler C. Ervin, Bookkeeper-Purchasing

Agent

William L. Graham, M.A., Registrar, English Mary C. Gartrell, Matron of Girls Anne M. Brown, B.A., Assistant in Business

Office Mrs. Lola I. Gabriel, B.A., Secretary to

President

*Evelyn Berry, M.A., Bible and Physical Education James W. Brown, M.A., Economics and

History

History Eric Byron Chandler, M.S., Ed.M., Chemistry and Geology Cathie Lee Clark, M.A., Home Economics Sue Craig, M.A., English and Dramatics Mark Fax, Mus.B., Music Wesley John Lyda, M.A., Education J, S. Outler, M.D., Biology Edward Andrew Paul, S.T.M., Bible and Delivion Religion

Mrs. Ethel Polk Peters, M.D., Health Education

Clara Vernell Spurlock, M.S., Dietitian and Home Economics

Sociology Mrs. Marguerite Steffan, M.A., Modern

Languages Dorothy L. Waller, M.A., High School French

and History James A. Gabriel, B.S., Mathematics and Science (High School)

SAGER-BROWN HOME, Baldwin, La.

Founded: 1921

Enrollment: Resident, 36 Non-resident, 24

Non-resident, 24 fEva M. Callaway, Superintendent Agnes Adams, B.A., School Principal fCarrie Patillo, B.A., Teacher Rosa Cobb, B.A., Teacher (Home Economics) *Dorothy Strine, Teacher *Vivian Unruh, Teacher (Music) Mrs. Elizabeth Reed, Boys' Matron Mrs. Antonia F. Jackson, Girls' Matron Mrs. Antona Bernard, Kitchen Matron Charles Wright, Farmer

THAYER HALL (Co-operative with Clark College), Atlanta, Ga.

Founded: 1884

Enrollment: Resident, 72 Non-resident, 48

†Mrs. D. M. McDonald, B.A., Superintendent and Dean of Women

Fannie B. Gore, Assistant Superintendent and

Chaperon Lucille Campbell, B.A., Financial Secretary Mabel P. Dinkins, Domestic Supervisor and

Chaperon Mildred Kenyon, M.S., Home Economics (Foods)

Marian Cobbs, B.S., Home Economics (Clothing)

On leave during 1940-41 for graduate study.

WOMAN'S DEPARTMENT, GAMMON] THEOLOGICAL SEMINARY, Atlanta, Ga.

> Work opened: 1935 17 Classes per week: Enrollment: 101

Constance Arnold, M.A., M.R.E., Director

Mexican

FRANCES DEPAUW SCHOOL, 4952 Sunset Blvd., Los Angeles, Calif.

Founded: 1899 Enrollment: 95

Helen Aldrich, Superintendent

Mrs. Sarita S. Miller, B.S., Assistant Superintendent

Ruth Minear, M.A., Principal, Spanish and English Clay C. Watkins, B.E., Mathematics, Social

Studies

Murray, B.E., Junior High School †Louise and Art

and Art Faye Straley, B.A., Bible and Social Studies Jocelyn Morris, B.A., Intermediate Grades Eva Thomas, Primary Grades Juanita Wyatt, B.M., Music Marguerite Pingrey, B.A., Home Economics, Physical Education *Reva McNabb, B.S., Social Service †Mabel M. Edwards, Housemother Nrs. Della Miller, Kitchen Matron Mrs. Lena Shreve, Kitchen Matron Mrs. Bertha Hamilton, Laundry Matron

HARWOOD GIRLS' SCHOOL, 1114 N. Seventh St., Albuquerque, N. M.

Founded: 1887 Enrollment: 90

Enrollment: 90 †Verr H. Zeliff, Superintendent Elisabeth Pryor, M.A., English Kathryn Crissey, M.A., High School Teacher Pearl Travis, M.A., Social Studies Catherine Colson, B.A., Mathematics Ethel Thompson, M.S., Science †Iva Maye Carruth, B.A., Music Donna Loew, B.A., Teacher (Grades) Gertrude Finley, B.S. in Ed., Teacher (Grades) tLouise Cushman, B.A., Home Economics †Eula Nyhouse, B.S., Social Service Pauline Goodwin, Housemother Mrs. Ethel Calvert, Housekeeper *Ella M. Hayward, Housemother ; Isabel Aitken, B.S., Ph.B., Practical Home Economics

Economics

Frances V. Snyder, Practical Home Economics

HOLDING INSTITUTE, Laredo, Tex.

Founded: Opening of Laredo Seminary, 1880. Name changed to Holding In-stitute, 1914. Enrollment: 161

Anton Deschner, M.A., Superintendent W. A. Reeves, B.A., Principal, Director of Boys, Science and Mathematics *Ura Leveridge, M.A., English and Bible O. E. Linstrum, B.A., Social Science Pilar Saenz, B.A., Spanish *Mary E. Glendinning, B.A., Dean of Girls, Home Economics Cartrude Nuckolls B.A. Commercial Subjects

Gertrude Nuckolls, B.A., Commercial Subjects Mrs. Anton Deschar, B.R.E., Arithmetic, Reading, Handwork, Grades *Ora Hooper, M.A., Social Science, Grades Bessie Brinson, M.A., English, Grades

*Deaconess.

†Enrolled Home Missionary.

Lottie Anne Ivey, R.N., Nurse Ruth Miller, B.A., Music Rosa Garcia, B.A., English Frances Gonzalez, B.A., Primary Mrs. Bess H. Smithson, B.S., Grades Jose Compea, Music Jose Compea, Music Mrs. F. A. Downs, Diettian Mrs.Martha Chandler, Matron Downs Hall Mrs. Marshall Coleman, Secretary and Bookkeeper

VALLEY INSTITUTE, Pharr, Tex.

Founded: 1926 Enrollment: 103

*Bertha Cox, B.A., Superintendent *Jane Wilkinson, B.S., Principal *Felicidad Mendez, M.A., Kindergarten *Dolores Diaz, M.A., Teacher Mrs. Edward Pilley, B.M., Music Mayme K. Wilson, Teacher

Puerto Rican

GEORGE O. ROBINSON SCHOOL AND KINDER-GARTENS, Box 1068, San Juan, Puerto Rico Founded: 1902 Enrollment: Resident, 75 Kindergarten: 211

Mrs. Estella S. Howard, B.S., Superintendent Helen Parry, M.A., Mathematics, Science Helen Schmitt, M.A., English and Social Studies Ruth L. Gomez, Spanish and Social Studies Gloria DeZengitita, Health and Physical Education Education Alta Rivera, Dietitian and Housekeeper Jovina Nunez, Office Secretary Ester Feliciano Mendoza Mrs. Ester Nunez Josephine Garcia, R.N.

Schools for Training Christian Workers

NATIONAL TRAINING SCHOOL, 15th St. at Van Brunt Blvd., Kansas City, Mo.

Founded: 1899 Enrollment: 65

- Cloyd V. Gustafson, B.D., M.A., President,

- Cloyd V. Gustatson, B.D., M.A., Frestuent, Homiletics, Sociology
 ‡J. B. Bisceglia, Th.D., Italian Charles C. Davis, Ph.D., Science
 *Ruth E. Decker, Ph.D., Bible, Religion, His-tory, Philosophy Chairman
 *Louise Dutcher, B.A., Physical Education,
- Sociology

- Sociology Frieda Gipson, M.A., English Nina Griffith, B.M., Music Mrs. Dagny Berg Gustafson, B.M., Dean of Women, Music *Martha M. Hanson, B.A., Home Economics *Elizabeth Hartman, M.A., Religious Educa-tion Chairman; Dean of Vacation Church School Training Forace Hutcheson B.E. Peligious Education
- School Training "Grace Hutcheson, B.E., Religious Education, Early Childhood Education "Dale C. Keeler, B.R.E., Religious Education, Graphic and Fine Arts, Principal of Week-day Church School Nettie Judd, Librarian *Minnie Pike, Ph.B., Science, Spanish, Secre-tary to the President

[‡]Part-time instructor.

*Deaconess.

- Lyman K. Richardson, M.D., School Physi-cian, Sociology, Social Work ‡Ralph Roland, S.T.B., Bible, Religion, an
- Philosophy
- Arhitosophy
 Cecelia Sheppard, Education and Bible
 *Mary F, Smith, M.A., Education, Psychology Chairman, Registrar
 Eureath White, Th.M., Sociology, Social Work
- Chairman *Bertha Cowles, B.S., Dietitian Mayme Johnson, Bookkeeper *Anna Oltmanns, School Nurse and House-
- keeper

Mrs. Geneva M. Taylor, Assistant to Dietitian

SCARRITT COLLEGE, Nashville, Tenn.

Founded: 1892 Enrollment: 93

- Jesse L. Cuninggim, D.D., President Leila Bagley, M.A., Religious Education Albert E. Barnett, M.A., Literature and His-tory of Bible Joseph M. Batten, M.A., B.D., History Wesley M. Carr, B.D., S.T.M., Th.D., Missions

- Sions Noreen Dunn, M.A., Religious Education Mabel K. Howell, M.A., Missions *Sarah Katherine McCracken, M.A., Rura Field Work Delbert M. Mann, M.A., Sociology Donald M. Maynard, Ph.D., Religious Edu
 - cation
- *Lora Lee Pederson, M.A., Social Work Hugh C. Stuntz, M.A., B.D., D.D., Public Relations Charles C, Washburn, B.S.T., Music Louise Young, M.A., Sociology *Margaret Young, M.A., Social Work

White

- ALVAN DREW SCHOOL, Pine Ridge, Ky.
 - Founded: 1911

Enrollment: High School, 77 County Grade School, 60

- H. Thiessen, B.S., Superintendent, Bible School Secretary Ruth Veerman, B.S., Principal, Mathematics, Bible, Music
 Dorothy Lockhorn, B.A., English, Social
- Science Wilma Dale Shields, B.A., Social Science, Home Economics, Bible Opal Davis, B.S., Commercial Subjects, Girls'

- Athletics Mrs. Delroy J. Evans, Jr., B.S., Mathematics and Social Science Delroy J. Evans, Jr., B.S., Dean of Boys' Dormitory, Science, Boys' Athletics Ms. Betty Tolbert, B.S., Dean of Girls, Girls' Mrs. Betty Tolbert, D.G., Dean of Child, Dormitory Ruth Rich, B.A., English, Latin Myrtle Meade, Store Manager, Bookkeeper William A. Boyce, B.S., Dean of Boys' Dormi-tory, Farm Manager Viola McIntosh, Kitchen Supervisor

- ERIE SCHOOL, AIKEN HALL, WALKER NEIGHBOR-HOOD HOUSE, Olive Hill, Ky.

Founded: 1913 Enrollment: 82

†M. Edna Lukens, B.S., Superintendent †Ruth E. Adams, B.A., Principal and Teacher †Esther M. Edwards, B.A., Home Economics

tEnrolled Home Missionary.

†Helen Meredith, M.A., Social Science †Helen C. Holliday, B.E., English and Com-

- merce term C. Holmday, B.E., English and Com-merce termice L. Thomas, M.A., Science, Mathe-matics, Latin Edith Rylander, B.M., B.S., Music Adelia Simons, B.A., Religious Education tGrace M. Reuter, Teacher (7th and 8th grades) Grace M. Reuter, Teacher (7th and 8th grades) the order of the second state of the second state of the second teacher (7th and 8th grades) the second second second state of the second second second second second teacher (7th and 8th grades) tea

- Pauline Scranton, B.S., Teacher (4th, 5th, and
- (Fraining Scrangell, B.S., Feacher (4t), 5th, and 6th grades) Mrs. N. V. Earnest, Teacher (1st, 2d, and 3d grades) Phoebe Powell, Office Assistant †Mrs. Margaret Weatherstone, R.N., School

- Mrs. Margaret Weatherstone, K.N., School and Community Nurse N. V. Earnest, B.S., Director of Walker Neighborhood House Thurman Hall, Supervisor of Buildings and
- Grounds
- Mrs. Cordia Tabor, Kitchen Matron Mrs. Ora Forrest, House Director

PFEIFFER JUNIOR COLLEGE, Misenheimer, N. C.

Founded: 1903 Enrollment: Resident, 214 Non-resident, 10

Non-resident, 10 W. S. Sharp, M.A., D.Ed., President W. H. Tolle, M.S., Dean, Science †Veda Stryker, B.A., M.S., Registrar, Bible †Mabel Edgerton, Financial Secretary, Art William N. Garner, B.S., Chemistry, Science Helen Canfield, B.A., Physical Education Frances Chapman, B.S., Commerce Worth S. Moser, M.A., Foreign Language Nicholas Lefko, B.P.E., Physical Education fEmma Madciff, M.S., Mathematics Edythe Moore, M.A., Commerce Ruth C. Ricketts, M.S., Music Ruth Hobby, B.A., B.L.S., Librarian †Maud Spencer, B.S., M.A., English trene Martin, B.S., Home Economics Wallace R. Winkler, B.A., M.S., Social Science Mrs, E. E. Morgan, Dietitian Juanita Philips, Assistant Dietitian Juanita Philips, Assistant Dietitian Mrs. A. E. Proctor, Director of Freeman Hall May Webster, Director of Rowe Hall Mrs. Anan Rawson, Director of Cline Hall Hubert Selle, Engineer Ray Timmerman, B.S., Superintendent of Farm

Ray Ti Farm

SUE BENNETT COLLEGE, London, Ky.

Founded: 1896

Enrollment: College, 195 Grammar School (for teacher training), 66

- Kenneth C. East, M.A., President Mrs. Ross Powell, B.A., Dean of Women *Ola Lee Barnett, M.A., Education Mrs. Malena Hackney, M.A., Mathematics Jeannetta Harrison, M.A., Physical Education E. Kidd Lockard, M.A., Sociology, Economics, Commercial Subjects, Young Men's Dormi-tory
 - tory
- tory Mary Hutcheson, B.S., Librarian Hazel Morris, M.A., Music and Art Education Katie Belle Motley, M.A., Critic Teacher Nora Mullens, M.A., Science and Sociology E. B., Wixum, M.A., Chemistry and Physical Education

- Nota Multins, M.A., Chemistry and Physical E. B. Wixum, M.A., Chemistry and Physical Education
 *Clara Mae Sells, M.A., Bible Jennie Stovall, M.A., Spanish and English Hazel Turbeville, M.A., Commercial Subjects Mrs. Mary W, Wells, M.A., Critic Teacher Mrs. Mattie L. East, M.A., History

*Deaconess.

†Enrolled Home Missionary.

RITTER HALL (Co-operative with Tennessee Wes-leyan Junior College), Athens, Tenn.

Founded: 1891 Enrollment: Resident, 94 Home Economics, 28

- *Mrs. Elizabeth Brubaker, M.A., Superin-tendent and Dean of Women †Mrs. Anita Collins, Assistant Superintendent and Nurse

And Nurse fethel Pryor, B.S., Home Economics Marjorie Alderfer, B.R.E., Teacher †Mabel Weir, B.S., Dietitian Nora Thompson, Housekeeper

VASHTI SCHOOL, Thomasville, Ga.

Founded: 1903 Enrollment: 120

*Mary F. Floyd, M.A., Superintendent Ruth Wyche, M.A., Assistant Superintendent

and Principal *Esther Boggs, Bookkeeper and Business Secretary

tary Margaret Stewart, B.A., Secretary Mrs. H. P. Langlois, Dietitian and Nurse Jean Agnes Clarke, Matron Mrs. Adele Dahlberg, Matron

- Mrs. Adele Dahlberg, Matron Lulu King, Matron Mrs. Debra Overbey, Matron Mrs. W. B. Parrish. Matron Catherine Alley, B.A., Teacher Mary Cameron, M.A., Teacher *Rachel Cantrell, B.M., Teacher Lucile Goss, B.A., Teacher Lena Chambers, Teacher Grace Hurtt, Teacher Emma Ritter, M.A., Teacher Kathleen Sewell, B.S., Teacher Emily Tuttle, B.A., Teacher

WOOD JUNIOR COLLEGE, Mathiston, Miss.

Founded: 1886 Enrollment: Resident, 148 Non-resident, 71

Edward W. Seay, M.A., President George S. Boase, M.S., Dean and Registrar, Science Science Esther Compton, M.A., Social Science John Paul Boatman, M.A., English Brooks Haynes, B.S., Music fSylvia Huitema, B.S., Commerce tErvilla Masters, M.S., Home Economics Adolphe E.McAnear, M.A., Education, Psy-

- chology Henry Mitzner, B.S., Industrial Art Allen E. Moorefield, M.A., Foreign Language,
- English John M. Privette, B.S., Health and Physical
- Education
- Mrs. John M. Privette, M.A., Religion, Physi-cal Education Benjamin H. Thompson, B.S., Agriculture,
- Benjamin H. Thompson, B.S., Agriculture, Science G. W. Vick, Jr., M.Ed., Mathematics Helen Welch, M.A., English, Chemistry Mary Pierce, B.A., B.S. in L. S., Librarian Ethelyn Hester, Financial Secretary Mrs. H. C. Woods, B.S., Dietitian Mrs. E, C. Carpenter, Director, Wood Hall Mrs. S. B. Wager, Director, Miller Hall Mrs. Adolphe E, McAnear, Director, Dickson Hall

- Hall
- Mack Peacock, Farmer Hugh Ramsey, Farmer



Bureau of Town and Country Work

By MRS. J. W. DOWNS, Executive Secretary

THE Master's "Go ye therefore and make disciples" comes to us with new meaning as we begin our work for the year.

The most recent statistics concerning the trends in population growth in the rural sections show that one half of the twenty millions of young people between the ages of sixteen and twenty-four are found in the town and country sections of the United States of America.

With the consolidation of the work of the three uniting denominations we learn that we have fifty-three projects through which work in rural areas has been conducted. The reach of this work is not easy to place within bounds. It cannot be expressed in numbers or figures or through dollars or institutions or program, although it includes all of these.

Trained Christian women and men whose purpose is life service for the cause of Christ in the world are in charge of the institutions and community work of our entire program.

The program includes evangelism, education, co-operation with Government schools, with men and women farm agents, town and country nurses, health departments, home visitation, weekday religious instruction in public schools, vacation schools of religion, the undergirding of weak churches, the conduct of church schools, and the establishing of new churches in unchurched and needy areas.

The program also calls for the support of workers who give all of their time to evangelistic service, deaconesses and missionaries who travel from community to community in conducting the work, teachers, nurses, doctors, directors of religious education, industrial experts, and supervisors.

We realize the need more keenly when we remember that the Church is matched against one of the epochal hours of change and is facing the eve of world reconstruction and that large issues for the future of mankind in government and world responsibilities are at stake. It is a time when our great continent is given opportunity to recognize the sacredness of its trusteeship.

In order to make its contribution, the Church and its organizations must be quickened in interest, must expand in program, must consolidate its forces, must revitalize its membership, and find a way through the leadership of the Holy Spirit to refire the enthusiasm and zeal of its people in this hour of exigency.

There needs to be a carefully thought-out and planned program in close cooperation with other departments of the Board of Missions and other church organizations in order to conserve the Church forces so that they may be able to enter and carry on work in scores of communities that have not been reached heretofore.

Trained, consecrated leaders must be provided; volunteers from the local church group must be enlisted, particularly among the young people, to go into the field with the supreme purpose of bringing all the Christian forces in the . communities together in a program of service which will be more far-reaching in its result than we have ever known.

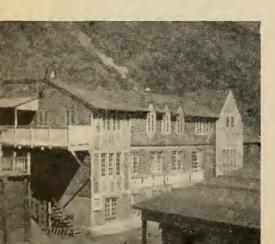
Two millions of women in an organized group consecrated to service should be able to rout the forces of evil. If "one can chase a thousand and two put ten thousand to flight" our possibilities are great, and "there is no limit to the good a person can do if we do not care who gets the credit."



Christmas day at Yuma Indian Mission



The Cocopah Chapel, Yuma Indian Mission Yuma, Arizona



Highland Boy Community House, Bingham Canyon, Utah

TOWN AND COUNTRY WORK

BLODGETT COMMUNITY HOUSE, 950 Peace St., Hazleton, Pa.

> Founded: 1905 Average monthly attendance: 782

†Grace Bate, Superintendent Dorothy Gage, Social Worker †Genevieve Bartkiewicz, Director at Harwood †Dorothy Marsh, Kindergarten and Clubs Edgar Kessel, Men's and Boys' Worker †Edith E. Roher, Director at Hollywood

HIGHLAND BOY COMMUNITY HOUSE, Rt. 1, Box 30 B, Bingham Canyon, Utah

Founded: 1918

*Ada Duhigg, Superintendent *Marie Button, Community Worker Alice V. Brown, Kindergartner Vera Duhigg, R.N., Matron-Nurse

LEISENRING, NO. 3, R. F. D., Dunbar, Pa.

*Sarah D. Church, Superintendent †Edna C. Poole, Club Worker Helen B. Brintlinger, Kindergartner

MCCARTY SETTLEMENT HOUSE, Cedartown, Ga.

Founded: 1913 Enrollment: 500

Ethel Harpst, Superintendent Florence Vann, Kindergartner and Club Worker Mrs. Carl Thomas, Assistant

McCrum Community House and Oliver No. 1, 26 Nutt Ave., Uniontown, Pa.

> Founded: 1909 Reaching: 500

†Bessie K. Van Scyoc, Superintendent †Bozena Sochor (Oliver), Kindergartner, Club Worker Alice Farrington, Kindergartner

MARYVALE, Utah

Founded: 1935

†Hettie Mae Parsons, B.A., Pastor

MEXICALI AND CALEXICO, 4061/2 Mary Ave., Calexico, Calif.

Founded: 1927

*Ruth E. Ferguson, Superintendent

NORTH BARRE COMMUNITY CENTER, 101 Smith St., Barre, Vt.

> Founded: 1908 Average monthly enrollment: 368

[†]Marjorie E. Hanton, Superintendent Mildred E. Ralston, Religious Education Lillian A. Westcott, Kindergarten and Clubs Philip Bai-Rossi

*Deaconess.

†Enrolled Home Missionary.

PAVILLION PROJECT, Riverton, Wyo. Founded: 1935 *Marie Newell, B.A., Pastor *Grace Arnold, B.A., Parish Worker

PONCA METHODIST MISSION, Ponca City, Okla.

Founded: 1885 Reaching: 790

Rev. Don. J. Klingensmith, Superintendent Mrs. Don J. Klingensmith, Assistant Superintendent

UNALASKA MISSION, Unalaska, Alaska Founded: 1913 Rev. J. Dean King, Superintendent Mrs. J. Dean King, Assistant Superintendent

YUMA METHODIST MISSION, Yuma, Ariz.

Founded: 1904 Reaching: 500

Rev. Adolph M. Krahl, Superintendent Mrs. Adolph M. Krahl, Assistant Superintendent James Hammond, Interpreter

MACDONELL WESLEY HOUSE AND SCHOOL, Houma, La.

*Ella K. Hooper, Superintendent *Lillie Hendricks *Elizabeth Covington Katherine Smith Emily Tuttle Maude V. Nelson

CAJAN WORK, Mt. Vernon, Ala. *Eva Crenshaw *Muriel Bell

NORTH ALABAMA CONFERENCE RURAL, 412 Randolph St., Huntsville, Ala. *Elizabeth Thompson

LITTLE ROCK CONFERENCE RURAL, Camden District, 310 N. Washington, Magnolia, Ark. Mrs. Minnie Webb Forrest

NORTH ARKANSAS CONFERENCE' RURAL, Calico Rock, Ark. *Juanita Hill

NORTH ARKANSAS CONFERENCE RURAL, Paragould, Ark. Ellen Jensen

Woman's Division of Christian Service

- ARIZONA RURAL WORK, Salt River Valley Area, Avondale, Ariz, *Bertha May White
- FLORIDA CONFERENCE RURAL, Mulberry, Fla. *Martha Almon
- SOUTH GEORGIA CONFERENCE RURAL, Cairo, Ga. Bessie Miller
- North Georgia Conference Rural, Canon, Ga. Bert Winter
- LOUISVILLE CONFERENCE RURAL, Monticello, Ky. *Lucile Ringer
- KENTUCKY COAL FIELDS, Sergent, Ky. *Ethel Cunningham
- LOUISIANA CONFERENCE RURAL, Monroe District, Transylvania, La. *Shiela Nuttall
- LOUISIANA CONFERENCE RURAL, Ruston District, Springhill, La. Faye Kirkpatrick
- NORTH MISSISSIPPI RURAL, Route 1, Merigold, Miss. Mavis Shinn
- NORTH MISSISSIPPI CONFERENCE RURAL, Greenwood District, Chester, Miss. Carrie Brown
- SUNNY ACRES, Lewisville, N. C. *Hyda Heard Anna Ogburn
- NORTH CAROLINA CONFERENCE RURAL, Route 1, Woodsdale, N. C. Ruth Brooks
- INDUSTRIAL RURAL, Laurinburg, N. C. Priscilla Steger
- WESLEY HOUSE, Picher, Okla. *Eula McCoy
 - *Deaconess.

- OKLAHOMA CONFERENCE RURAL, Care of Rev. M. R. Miller, Hartshorne, Okla. *Martha Stewart
- INDIAN WORK, Box 1224, Okmulgee, Okla. *Mary Beth Littlejohn
- MEMPHIS CONFERENCE RURAL, Lexington District, 322 Walnut, Paris, Tenn. *Marjorie Minkler
- SCARRITT RURAL TRAINING PROJECT, Nashville, Tenn. *Sarah McCracken
- MEXICAN RURAL WORK, Alpine, Tex. *Annie Price
- MEXICAN RURAL WORK, Box 1122, Beaumont, Tex. Amy Shipley
- EAST TEXAS OIL FIELDS, Little T Apts., Rt. 4, Longview, Tex. *Willie May Porter
- WEST TEXAS CONFERENCE RURAL, Ozona, Tex. *Mary Riddle
- MEXICAN CENTER, San Marcos, Tex. *Mattie Cunningham
- VIRGINIA CONFERENCE RURAL, Bassett, Va. *Cora Lee Glenn
- COAL FIELDS, Buchanan County, Oakwood, Va. *Verdie Anderson Olive Thompson
- COAL FIELDS, Amherstdale, W. Va. May Wess Bell *Helen Philips
- COAL FIELDS, Bluefield District *Erlene Aylor, Hemphill, W. Va. Virginia Nutt, Hemphill, W. Va. *Ola Gilbert, Bradshaw, W. Va. *Willa Boynton, Bradshaw, W. Va. *Myrta Davis, Roderfield, W. Va. *Arthelia Hilleary, Roderfield, W. Va. Emma Johnson, Ashland, W. Va.

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Bureau of Urban Work

By MARY LOU BARNWELL, Executive Secretary

THE impelling motive of the urban worker may be expressed in the words of John Wesley, "God has sent me to persuade men to put Christ at the center of their relationships."

The "hosts of evils round about us" in the cities are evidence of the fact that there has been no room for Jesus in the human relationships responsible for these conditions. A recent survey in one community served by our Church revealed organized forces for evil outnumbering organized forces for good more than eleven to one, and that is not a unique situation. Throughout our nation the same problems of economic and social oppression, broken homes, delinquency, and other ills present a challenge that the Church cannot fail to accept.

In seventy-one cities the Woman's Division of Christian Service maintains settlements, community centers, and institutional church work, ministering to all races and nationalities, seeking to help the individuals learn to put Christ at the center of their relationships in every area of life. Probably no other agency has so great an opportunity to teach and practice the brotherhood of man because of the many different nationalities coming together to play, to work, to study, and to develop friendships that banish national distinctions and promote international good will.

The program of these institutions is arranged to meet the current community needs and includes leisure time activities for all ages, educational classes, homemaking, health service, fine arts, community improvement, social action, and other services, with a definite Christian emphasis throughout the entire program. In many instances the game room has been a means of establishing confidence, which has led to the complete surrender of a life to Christ. Every activity is designed to prepare the way for putting Christ at the center of all relationships.

In this day of unrest, turmoil, and insecurity the responsibility that falls upon the Church increases. The young people must have a definite faith to which they may lay claim, if there is to be any feeling of security for them. The Church owes them such a right and must provide adequate leadership and program to meet the urgent needs of the day. Christian forces cannot be curtailed, but must be increased and strengthened in order that faith may be maintained in this critical time. Unless the Church conquers evil, evil will conquer our youth. To save them for Christ is the challenge and purpose of the institutions in our cities.

> The City of God is not far away, Like some gleaming star that we scan; We are building the City of God each day, As we serve in the City of Man.



Main building and gymnasium, Bethlehem House, Augusta, Georgia



Campbell Settlement, Gary, Indiana

St. Mark's Community Center, New Orleans, Louisiana



URBAN WORK—National

Alabama-

Illinols-

- BETHLEHEM HOUSE, 801 N. 46th St., Birmingham, Ala. *Fannie Bame
- DUMAS WESLEY HOUSE, Box 1389, Mobile, Ala. *Margaret Hodkins
- WESLEY HOUSE, 314 Chandler St., Montgomery, Ala.
 - *Bessie Bunn

Arkansas-

Сіту Mission Work, 723 Center St., Little Rock, Ark. *Ruth Heflin

California-

- JAPANESE NEIGHBORHOOD HOME, Los Angeles, Calif. Founded: 1912
 - Rev. Lester Suzuki
 - WESLEY HALL, San Francisco, Calif. Work closed
 - HOMER TOBERMAN SETTLEMENT AND CLINIC, 115 N. Grand Ave., San Pedro, Calif. *Carolina Porter *Mabel Clark *Clara Hodgson
 - STOCKTON
 - Grace Morgan
 - ST. JOHN'S ITALIAN CHURCH, San Francisco, Calif. *Agnes E. Vose

Florida-

- WESLEY HOUSE, 1106 Varela St., Key West, Fla. *Martha Robinson *Mattie Lula Cooper
- ROSA VALDEZ SETTLEMENT, 1802 N. Albany St., Tampa, Fla. *Julia Reid *May Coburn *Inez Martin
- WOLFF SETTLEMENT, 2801 17th St., Tampa, Fla. *Thelma Heath *Helen Reeves *Mabel Harrell

Georgia-

- WESLEY HOUSE, 342 Richardson St., S. W., Atlanta, Ga.
 *Mary Lou Bond
 *Rosamond Johnson Louise Weeks
- BETHLEHEM HOUSE, Augusta, Ga.
 - *Alice McLarty *Lena Mae Rust Allie Gardiner Felicia Starks

*Deaconess.

†Enrolled Home Missionary.

MARCY CENTER, 1539 S.Springfield Ave., Chicago, Ill. Founded: 1883 Enrollment: 5,858 Wallace Heistad, Director †Anna Heistad †Fae L. Daves Adrienne Tysson †Eda Jacobson Anne Golley †Bertha Engel Madaline Overhulser Mina Klayman Ruth Peterson Ray Hill Wesley Leverich Roger Wanger Hyman Levine Walter Henry Seymour Kein Mrs. Harriet Seeds Dr. Norman Shure Dr. L. Terman Dr. N. Lazar Dr. S. Goldberg Dr. E. D. Uditsky Olive Bartosik Ruth Alexander

NEWBERRY AVENUE CENTER, 1335 Newberry Ave., Chicago, 111.

Founded: 1883

- Arlington A. Smith, Head Resident Elizabeth Perry Mary Jane Roberts Gale Hansis William Bennett Jane McCredie
- LESLIE BATES DAVIS NEIGHBORHOOD HOUSE, 1132 N. 9th St., East St. Louis, Ill.
 - Founded: 1910 Enrollment: 650
 - tLillie R. Sheffer, Superintendent Mae Z. Badger tEthel Vanek Monica Purviance Mary Carol Cone tLena Larcom tEmma Vanek Harry Smith

Indiana-

CAMPBELL SETTLEMENT, 2244 Washington St., Gary, Ind.

> Founded: 1914 Enrollment: 3,081

Gilbert W, Collins, Superintendent Mrs. Gilbert W. Collins June Owen Robert Olander Grady Murdock Emma Freeman Wilda Parker Mrs. Hattie Mitchell William Lewis

Woman's Division of Christian Service

Kentucky-WESLEY HOUSE, 805 E. Washington St., Louisville, Ky. *Elizabeth Russell *Helen Mandlebaum

Louisiana-

ST. MARK'S COMMUNITY CENTER, 1130 N. Ram-part St., New Orleans, La.

*Julia Southard *Julia Lovin *Emma Vogel Muriel Van Dyke

Mississippi-

MOORE COMMUNITY HOUSE, 932 Davis St., Biloxi, Miss, *Sallie Ellis *Sophie Kuntz

WESLEY HOUSE, 1520 Eighth Ave., Meridian, Miss. *Maude Fail

Missouri-

INSTITUTIONAL CHURCH, 702 Admiral Blvd., Kansas City, Mo. *Dorothy Dodd *Una Smith

KINGDOM HOUSE, 1102 Morrison, St. Louis, Mo. *Pearle Edwards *Bessie Williams

WESLEY HOUSE, 200 Cherokce St., St. Joseph, Mo. *Annie Alford *Ruby Lannom

New York-

ITALIAN SETTLEMENT, 615 Mary St., Utica, N. Y. Founded: 1906 Monthly enrollment: 554 [†]Helen Marie Edick, Superintendent [†]Ruth Wright Esther Baily Carl Mazzo †Dorothy Norton Frank Parker Juanita Ward Rose Elizabeth Foster

North Carolina-

BETHLEHEM HOUSE, 408 Hickory St., Winston-Salem, N. C Marian Brincefield

BETHLEHEM HOUSE, 301 S. Caldwell St., Charlotte, N. C. *Ruby Berkley Euline Smith

Oklahoma-

WESLEY HOUSE, 1112 S. Walker St., Oklahoma City, Okla. *Mary Nichols *Nettie Stroup

*Deaconess

†Enrolled Home Missionary.

Oregon-

HELEN KELLY MANLEY COMMUNITY CENTER, 2828 S. W. Front St., Portland, Ore.

Founded: 1912

†Ethel Decker, Superintendent Eunice Allen *Millicent Fuller Audrey Gibson Ernestine Hitchcock Irene Taylor S. Willard Hilton A. U. Davis Ida Ralstad Emerson Scott Irma Jueling Grace Cole Mrs. Goldie Pos

South Carolina-

WESLEY HOUSE, 1310 Huger St., Columbia, S. C. Mary L. Freeman

BETHLEHEM HOUSE, 388 Brush St., Spartanburg, S. C. *Berta Ellison

Tennessee-

BETHLEHEM HOUSE, 1403 College St., Chatta-nooga, Tenn. *Josephine Berglund

Leila Heidt

WESLEY HOUSE, 1505 Polk St., Chattanooga, Tenn.

*Lora Long

WESLEY HOUSE, 1217 Marion St., Knoxville, Tenn.

*Lottie Green

BETHLEHEM HOUSE, 749 Walker Ave., Memphis, Tenn.

*Mary Ora Durham *Roma Cupp

WESLEY INSTITUTE, 562 N. Fifth St., Memphis, Tenn.

*Willia Duncan *Birdie Reynolds

BETHLEHEM HOUSE, 314 15th Ave., N., Nashville, Tenn.

*Margaret Marshall Ida Bilger (student)

CENTENARY INSTITUTE, 612 Monroe St., Nash-ville, Tenn. *Annie Rogers Marie Nicholson

WESLEY HOUSE, 129 Wharf Ave., Nashville, Tenn.

*Cleo Barber *Jewell Matthews *Emma Burris *Pauline Smith

Department of Home Work

Texas-MEXICAN SETTLEMENT, 2502 N. Akard St., Dallas, Tex. *Willena Henry *Pearlye Maye Kelley NEW WORK, 901 S. Madison, Dallas, Tex. *Sucie Teel MEXICAN COMMUNITY CENTER, 515 S. Kansas St., El Paso, Tex. *Florence Blackwell *Ruth Patton *Sue Herrick Hallie Lemon WESLEY HOUSE, 2131 N. Commerce St., Fort Worth, Tex. *Jennie Congleton *Mattie Varn Floretta Skinner MEXICAN COMMUNITY HOUSE, 1815 Rothwell, Houston, Tex. *Eugenia Smith *Elma Morgan

THE METHODIST HOSPITAL, Houston, Tex. *Sarah Kee

WESLEY HOUSE, 150 Colima St., San Antonio, Tex *Mollie Womack *Elsie Nesbit *Lila May Campbell *Ollie Willings Virginia-WESLEY HOUSE, 626 Upper St., Danville, Va.

- *Edith Leighty Rubye Russell
- BETHLEHEM HOUSE, 501 Orleans Ave., Richmond, Va.

*Frances Howard

- METHODIST CO-OPERATING COUNCIL, Norfolk, Va. *Grace Thatcher
- TRINITY INSTITUTIONAL CHURCH, Richmond, Va. *Ella Bowden

Washington-CATHERINE BLAINE HOME, 318 11th Ave., Seattle, Wash. Founded: 1912

- Attendance: 4,602
- Dr. Frank Herron Smith

URBAN WORK—Conference

Illinois-

Alabama-

ENSLEY COMMUNITY HOUSE, 1404 Avenue H., Ensley, Ala.

*Dorothy Crim Virgina Tyler

California-

CHURCH OF ALL NATIONS, Los Angeles, Calif. (Southern California-Arizona Conference) *Ora Marie Hoge

Delaware-

MARY TODD GAMBRILL NEIGHBORHOOD HOUSE, 400 S. Heald St., South Wilmington, Del. (Peninsula Conference) Founded: 1928 Enrollment: 467 Elizabeth Colton

RIDDLE MEMORIAL DEACONESS HOME, 307 West St., Wilmington, Del. (Peninsula Conference) Founded: 1914

*Darla Brown *Arabella G. Crothers *Louise Whitsitt Mrs. Anna Lutton *Eleanor Nye

Georgia-

OPEN DOOR COMMUNITY HOUSE, 2700 Second Ave., Columbus, Ga. *Moselle Eubanks

Mary Anna Howard

*Deaconess.

FIRST BOHEMIAN METHODIST CHURCH, 1109 W. 19th Pl., Chicago, Ill. (Rock River Conf.) Founded: 1884 Enrollment: 500

HALSTED STREET DAILY VACATION BIBLE SCHOOL, 1935 S. Halsted St., Chicago, Ill. (Rock River Conference) *Gladys Hobbs *Sara Gene Hoffman

LINCOLN STREET INSTITUTIONAL CHURCH, Wol-cott St. and 22d Pl., Chicago, Ill. (Rock River Conference) Founded: 1881

Membership: 388

- *L. Mae Fullmer
- ROCKFORD WINNEBAGO STREET CHURCH, Chicago, T11.

INTERDENOMINATIONAL WORK, East St. Louis, 111.

Indlana-

KATE BILDERBACK NEIGHBORHOOD HOUSE, 2004 John St., Fort Wayne, Ind. (North Indiana Conference)

Founded: 1921 Total Attendance: 39,337

Mary Metts *Leila Dickman

Iowa-JOHN HUSS METHODIST CHURCH, Cedar Rapids, Iowa (Upper Iowa Conference) Founded: 1914 Enrollment: 230 Rev. V. C. Grant, Pastor BIDWELL DEACONESS HOME, 921 Pleasant St., Des Moines, Iowa (Iowa-Des Moines Conf.) Founded: 1893 *Hannah K. Binau RIVERSIDE COMMUNITY HOUSE, S.-E. 14th St., Des Moines, Iowa (Iowa-Des Moines Conf.) Founded: 1909 Enrollment: 127 *Cora Cole Edith Compton HARRIET BALLOU DAY NURSERY AND INDUSTRIAL WORK OF WALL STREET MISSION, 312 S. Wall St., Sioux City, Iowa (Northwest Iowa Conference) Founded: 1914 Mrs. Leona Austin HELPING HAND MISSION, Sioux (Northwest Iowa Conference) MISSION, Sioux City, Iowa Founded: 1901 Kansas---METHODIST MEXICAN MISSION, 1044 S. 26th St., Kansas City, Kan, (Kansas Conference) Founded 1921 Enrollment: 350 *Catherine Ferguson MEXICAN MISSION, Wichita, Kan. (Central Kansas Conference) Massachusetts---B. COOPER COMMUNITY CENTER, 36 HATTIE Williams St., Roxbury, Mass. (New England Conference) Founded: 1916 Enroilment: 425 Frances Barber Ella Bynoe Mrs. R. D. Kinney Mrs. Effie MacKerrow Ohio-Lilian R. A. Stone Mrs. John Wallace Mississippl-CHURCH WORKER, Greenville, Miss. *Louise Law Missouri-CENTENARY CHURCH, Cape Girardeau, Mo. *Elizabeth Glasson

- SHEFFIELD NEIGHBORHOOD CENTER, Sheffield, Kansas City, Mo. (Missouri Conference)
- CENTENARY METHODIST CHURCH, St. Louis, Mo. *Addie Greely

*Deaconess.

Nebraska-OMAHA CITY MISSION, 2201 Cass St., Omaha, Neb. (Nebraska Conference) Founded: 1922 Enrollment: 779 Dean S. Collins Johanna Anderson *Lora Edwards New Jersev-New JERSEY CONFERENCE DEACONESS HOME AND COMMUNITY CENTER, 278 Kaighn Ave., Camden, N. J. (New Jersey Conference) Founded: 1912 Enrollment: 831 *Laura Galliers, Superintendent *Ethel M. Agans *Leota E. Druger *Myrtle E. Pylman New York-METHODIST DEACONESS HOME AND SETTLEMENT HOUSE, 24 Kosciuszko St., Buffalo, N. Y. (Genesee Conference) Founded: 1890 Enrollment: 1,050 *Emmeline Lonsdale *Marie H. Frakes *Fannie L. Graves *Lola B. Timm Russell J. Renner SAINT JOHN'S ITALIAN MISSION, W. Sixth St., Elmira, N. Y. (Central Newark Conf.) Founded: 1916 Membership: 36 Mrs. Josephine Buono JEFFERSON PARK PARISH, 407 E. 114th St., New York, N. Y. (New York East Conference) Founded: 1894 *Marie Wilson ITALIAN MISSION, CHURCH OF THE REDEEMER, 212 Catawba St., Syracuse, N. Y. (Central New York Conference) Founded: 1916 Membership: 36 Elizabeth J. Taylor SOUTH SIDE SETTLEMENT, 363 Reeb Ave., Colum-bus, Ohio (Ohio Conference) Founded: 1900 Enrollment: 1400 William Kaufman Mrs. Erma Dickerson Robert Heywood Margaret James Erma Jenkins Doris Leonard REBECCA WILLIAMS COMMUNITY HOUSE, 1089 Pine Ave., S. E., Warren, Ohio (North-East Ohio Conference) Founded: 1924 Enrollment: 1,487

*Emily M. Fox *Ruth Main Maurice Radcliffe Paul Uhlinger

Department of Home Work

CLEVELAND DEACONESS HOME AND WEST SIDE COMMUNITY HOUSE, 3000 Bridge Ave., Cleveland, Ohio (North-East Ohio Conf.) Founded: 1890 Enrollment: 1,565 Lydia E. Gerhart, Superintendent Lydia E. Gerhart, Super Lucile Allerton †Frances C. Ballou *Martha R. Bucke Mary Louise Chapman *Mildred B. Cheever *Ruth K. Fricke *Louise C. Gill *Lura Goodier *Ethel M. Graves *Carlotta R. Henne Maxine Isler *Dorothy A. Judd Maxine Isler *Dorothy A. Judd Stella Johnston *Ruth E. Lancaster *Grace McCallister *Lalah G. McClellan *Beatrice McKee Lois Merselis *Orche P. Moffatt Lois Merselis *Orpha B. Moffett *Edith E. Porter *Edna M. Rhodes *Gertrude G. Saathoff *Electa M. Schaefer *Ary M. Shough *Emma M. Smith *Emma Lou Tucker *Bernice R. Whipple Lock Bale Jack Bale Raymond Pilkington *Mary Fendenheim Mary Carr Vivian Dairs Martha McConnell Martha Spohn PEARL STREET COMMUNITY HOUSE, 334 N. Pearl St., Youngstown, Ohio (North-East Ohio Conference) Founded: 1925 Enrollment: 1,040 [†]Phoebe Geyer Mrs. Ruth O'Dea J. Bryant Howard Pennsylvanla-HARRISBURG DEACONESS CENTER, 1220 N. Seventh St., Harrisburg, Pa. (Central Pennsylvania Conference) Founded: 1901 Enrollment: 476 *Ula M. Garrison Sheila R. Jones *Bertha M. Rogers PHILADELPHIA DEACONESS HOME AND SETTLE-MENT, 611 Vine St., Philadelphia, Pa. (Philadelphia Conference) Founded: 1898 Attendance: 53,147 *Rena E. Keiser Dr. Eleanor Balph Dr. Eleanor Balph Jessie Bailey Janet Bohler *Neva Carden *Edith Deel *Ruth Dowling tLeola Greene Dr. Margaret Milligan *E. Almeda Parsons *Aubrev Tvree *Aubrey Tyree *Ethel Weisz Margaret Wilson

NEIGHBORHOOD CENTER, 714 Foreland St., N. S. Pittsburgh, Pa. (Pittsburgh Conference) Founded: 1925 *Alice McCurry †Helen Pabis PITTSBURGH DEACONESS HOME, 2000 Fifth Ave., Pittsburgh, Pa. (Pittsburgh Conference) Founded: 1800 Mrs. Frederick Spielman Mrs. Frederick S *Carrie N. Dixon *Ella M. Fieger *Ruth Fuessler *Florence R. Jury *Helen M Leach *Alice McCurry **†Helen** Pabis *Dorothy M. Russell *Lena L. Sisco *Lura Ann Turner Rhode Island-SILVER LAKE CENTER, 267 Pocasset Ave., Provi-dence, R. I. (New England-Southern Conf.) Founded: 1919 Monthly Attendance: 500 *Ethel Young Tennessee-CENTENARY CHURCH, 401 McCallie, Chatta-nooga, Tenn. *Dorothea Reid MCKENDREE CHURCH, Nashville, Tenn. *Helen Gage Virginla-METHODIST CO-OPERATING COUNCIL, Norfolk, Va. *Verdie Anderson Olive Thompson WESLEY HOUSE, 125 Henry St., Portsmouth, Va. *Lois Tinsley TRINITY INSTITUTIONAL CHURCH, 2000 E. Broad St., Richmond, Va. *Mary Miller Washington-JAPANESE METHODIST MISSION, Spokane, Wash. (Pacific-Northwest Conference) Founded: 1902 Enrollment: 155 Rev. S. Niwa TACOMA COMMUNITY HOUSE, 1311 South M St., Tacoma, Wash. (Pacific-Northwest Conf.) Founded: 1923 Enrollment: 896 *M. Blanche Kinison *Jennie C. Trumbull *Mildred Williams George Chessum, Jr. Wisconsin-ITALIAN MISSION, 103 S. Lake St., Madison, Wis. (West Wisconsin Conference) Founded: 1922

Enrollment: 550

*Carrie E. Adams

*Deaconess.

†Enrolled Home Missionary.



Bureau of Social Work

By MIRIAM RISTINE, Executive Secretary

TO GET a real picture of the social work carried on by our department, other Bureaus would have to be included, since much of what is generally known as social work is carried on by our Bureaus of City and Rural Work. Settlements and other community centers doing case and group work are for the most part listed with them. The work of this Bureau is limited almost entirely to institutions or homes for children, the aged, and young women who come to our large cities for employment.

To find the source of our special interest in these groups, it should be remembered that the Church has always felt under obligation to take care of its youth and old age. It springs from the effort of the Church to practice as well as preach its belief in the worth of the human soul, the significance of the individual.

But we have found that we must go farther than the warm impulse to help those in need of our care. The mind as well as the heart is an instrument for human service. It takes intelligence and skill to carry out effectively the work that a sense of responsibility has given us to do. We need the help of experience, too—our own and others. This is one reason that we are organized into a Bureau, where the experience of one may be pooled with others for the use of all. Another reason is the obvious one that duplication of effort can be avoided, and help of the weak by the strong can be more justly divided through a central administration. A third, and from some viewpoints the most important, reason is that we need the sense of being a part of a great movement, impossible if our work is isolated.

In "The Theory and Practice of Social Case Work," Gordon Hamilton says that social-work aims for the individual are "a health-and-decency standard of living, and satisfying human relationships." Here are a few samples of the work of our Bureau which point to some degree of realization of those aims.

living, and satisfying human relationships. There are a rew samples of the work of our Bureau which point to some degree of realization of those aims. In one Middle-Western city, seventy-five young women who have come to the city to work or study are finding a home in a large brick building "on a hill at the edge of the business district, a convenient and pleasant living place. A staff of eight trained workers are kept busy with the necessary work. A friendly supervision . . . wards off dangers that might threaten those unaccustomed to city life. A court at the back of the building brings quiet after a strenuous day. The large parlor has been refurnished. Here is where the girls congregate, sing, entertain their friends, have their Christmas parties." From a Rest Home we get this report: "The family is very happy and con-

From a Rest Home we get this report: "The family is very happy and contented. Although it is necessary to have a schedule for daily home routine, there are few rules or limitations to prevent the members from doing as they please." At present only eleven members live in the infirmary. The ages range from sixty to ninety, with over half between seventy and eighty. "Many are doing things they love to do and have never had the time to do before. Beautiful and artistic articles are created during the retired years of our workers."

A Negro children's center meets the needs of its people in a community where "crowded, congested neighborhoods mean limited play space and recreational facilities, and undernournished children."

To quote again from Miss Hamilton's book: "The moment love of our fellows gets beyond lip service and into social structures and methods, it ceases to be palliative." As we see the work that our institutions are doing, we have the feeling that love is transforming an act of Christian duty into a fruitful, vital service for the childhood, youth, and old age that are gathered there.



Jesse Lee Home, Seward, Alaska



SOCIAL WORK-National

ALMA MATHEWS HOUSE, 273 W. 11th St., New York, N. Y. Founded: 1889 Capacity: 20 residents Merle Stitzer

ANGEL ISLAND, U. S. IMMIGRATION STATION, San Francisco, Calif. Since 1910 daily visitations to Immigrant Station *Katharine Maurer

BANCROFT-TAYLOR REST HOME, 74 Cookman Ave., Ocean Grove, N. J. Founded: 1896 Capacity: 60 residents Mrs. Orah T. Hilkert Mrs. Despecto C. Plice

Mrs. Margaret C. Bliss Anne Lee Oliver Lillian Wainwright

CHAUTAUQUA REST HOME, Chautauqua, N. Y. Founded: 1923 Capacity: 20 residents

CHINESE BIBLE WOMAN, Los Angeles, Calif. Mary Lee

 GUM MOON RESIDENCE HALL, 940 Washington St., San Francisco, Calif.
 Founded: 1893 as Chinese Girls' Home; 1939 as Chinese Esther Hall Capacity: 40 residents

†Isabel Fleming *Mrs. Anna Othiem *Mary E. Hill

DAVIS ESTHER HALL, 347 S. Fourth St., Salt Lake City, Utah Founded: 1883 as Deaconess Home; 1936 as Esther Hall Mrs. Margaret Platts, Superintendent *Nelle Wright

DAVID AND MARGARET HOME FOR CHILDREN, La Verne, Calif. Founded: 1910 Capacity: 105 residents W. D. Michener Mrs. Ethna Michener Ethel Robinson

ESTHER HALL, 2580 C St., San Diego, Calif. Founded: 1921 Capacity: 25 residents †Mrs. Clara B. Butler

*Deaconess.

†Enrolled Home Missionary.

ESTHER HALL, 221 W. Ninth St., Cincinnati, Ohio Founded: 1891 Capacity: 38 residents Sadie Markee

ESTHER HALL, 475 25th Ave., Ogden, Utah Founded: 1913 Capacity: 25 residents *Anna Corneliussen, Superintendent *Helen Spessard

EPWORTH SCHOOL, Elm and Marshall Pl., Webster Groves, Mo. Founded: 1909 Capacity: 50 residents Elva Perry Helen Pierce †Esther Claus Ella Ross Hilda Huppert Margaret Crumbaker Eulalia Cook Leta Sands Dr. Sidney Maughs

ETHEL HARPST HOME, 740 Fletcher St., Cedartown, Ga. Founded: 1923 Capacity: 125 residents †Ethel Harpst

Charlotte Jorgensen Victoria Perry Catherine Gilliland Sadie Evans *E. Louise Nichols *Roberta Dellinger *Mildred Avery

FRIENDSHIP HOME AND MOTHERS' MEMORIAL CENTER, 549 W. 7th St., Cincinnati, Ohio Founded: 1920

Capacity: 24 residents †Mrs. Willa Stewart

Jimmie Hays Lucile Holliday Josephine Beckwith Effie V. Madden Hattie Parris

Iowa NATIONAL ESTHER HALL, 921 Pleasant St., Des Moines, Iowa Founded: 1931 Capacity: 90 residents

Mrs. J. M. Williams

JAPANESE BIBLE WOMAN, 323 W. 108th St., New York, N. Y. Mrs. Tokuji Komuro

JESSE LEE HOME, Seward, Alaska Founded: 1890 at Unalaska: 1925 moved to Seward Capacity: 107 Harold Newton, Superintendent

Harold Newton, Superi *Naomi Coger Leland Dellinger Mrs. Leland Dellinger Anna Gould Mary G. Hunter †Edna Jones Bertha McChee *Golden Ethelyn Mills Mrs. Harold Newton Mr. and Mrs. Byron T Mr. and Mrs. Byron Thorp

L. W. YOUNG MISSION, Nome, Alaska Founded: 1913

*Constance Erickson

MARY ELIZABETH INN, 1040 Buss St., San Francisco, Calif.

MOTHERS' JEWELS HOME, York, Neb.

Founded: 1900 Capacity: 100 residents Rev. J. N. Smith, Superintendent Lucille Beardsley William Coupland Mrs. William Coupland †Mrs. Winfred Roe Mrs. J. N. Smith †Freda Wirz Mary Wiswell Hilda Bergstresser PEEK HOME, Polo, Ill, Founded: 1916; New Building, 1930 Capacity: 36 residents †Grace Brandes, Superintendent *Grace Newman Sophie Machotka

*Laura Robbins

ROBINCROFT REST HOME, 275 Robincroft Dr., Pasadena, Calif. Founded: 1925 Capacity: 26 residents †Mabel Metzger, Superintendent *Ethel Ard

SKEER REST HOME, Newtown, Pa. Founded: 1912 as Conference; 1939 as National Capacity: 12

SUSANNAH WESLEY HOME, 1143 Kaili St., Hono-lulu, Hawaii Founded: 1899 Capacity: 100 residents Frances Taylor, Superintendent

THOMPSON REST HOME, Mountain Lake Park, Md. Founded: 1899 Capacity: 40 residents Octavia Hicks

SPOFFORD HOME, 5501 Cleveland Ave., Kansas City, Mo.

SOCIAL WORK—Conference

BEULAH REST HOME, 4690 Tomkins Ave., Oak-land, Calif. (California Conference) Founded: 1909 Capacity: 43 residents Lurene Seymour, Superintendent

ESTHER HALL, 1002 S. Broadway Ave., Wichita, Kan. (Central Kansas Conference)

Founded: 1923 Capacity: 32 residents

*Gladice Bower, B.A., Superintendent

CUNNINGHAM CHILDREN'S HOME, Urbana, Ill. (Illinois Conference)

Founded: 1895 Capacity: 80 residents

Mrs. Charlotte Fitzgerald, Superintendent Luverne Waltmire, Office Secretary †Emily Guigou, Boys' Matron *Ethel Wolf, Intermediate Girls' Matron Ellen Gustafson, Junior Girls' Matron Margaret Fulton, Primary Girls' Matron *Ruby N. Owen Grace Wolf, Nursery Matron Mrs. Nettie Barrick, Nursery Assistant Ethel Blair, House Matron Illa Wood, Kitchen Matron Mrs. Elma Hood, General Assistant Mrs. Ed. Epperson, Laundry Matron Mrs. Ed. Epperson, Laundry Matron Ed. Epperson, Farmer

ESTHER HALL, 1191 Merrick Ave., Detroit, Mich. (Detroit Conference) Founded: 1922

Capacity: 40 residents

Lillie M. Macomber, Superintendent Mrs. Edith Bacon, Assistant Superintendent

ESTHER HALL, 523 Lyon St., N. E., Grand Rapids, Mich. (Michigan Conference)

Founded: 1920 Capacity: 26 residents

Mrs. Viola Lewis, Matrou

*Deaconess.

†Enrolled Home Missionary.

Woman's Division of Christian Service

PHILADELPHIA ESTHER HALL, 2021 Mount Vernon St., Philadelphia, Pa. (Philadelphia Conf.) Founded: 1926 Enrollment: 15 residents

Mrs. Agnes Poticher, Superintendent Mrs. Carrie M. Anderson, Assistant

ESTHER HALL, 527 Melrose St., Chicago, Ill. (Rock River Conference) Founded: 1916 Capacity: 27 residents Marietta Eckerman, Superintendent

ESTHER HALL, 1324 Superior St., Toledo, Ohio (Ohio Conference) Founded: 1908 Enrollment: 35 residents Mrs. Bonnic B. Basden, Superintendent

ELIZABETH A. BRADLEY CHILDREN'S HOME, 214 Hulton Rd., Oakmont, Pa. (Pittsburgh Conference) Founded: 1905 Capacity: 28 residents

*Olive M. Morgan, Superintendent *Frances L. Angell *Esther Leach, B.A.

FRIENDSHIP HOME, 300 Jefferson Ave., Buffalo, N. Y. (Genesee Conference)
Founded: 1924
Capacity: 14 residents
Mrs. Margaret Smith, Superintendent Mrs. Ann Billingslea, Assistant

FRIENDSHIP HOME, 1911 N. Twelfth St., Philadelphia, Pa. (Philadelphia Conference)
 †Mrs. E. P. Thomas, Superintendent

DETROIT FRIENDSHIP HOME, 6100 Scotten Ave., Detroit, Mich. (Detroit Conference) Founded: 1927 Mrs. Maude Bowdoin, Superintendent

 GIRLS' CLUB, 181 W. College Ave., St. Paul, Minn. (Minnesota Conference)
 Founded: 1917
 Capacity: 28 residents
 Mrs. K. Elden Gullette, Housemother

LOUISE HOME FOR BABIES, 336 S. Aiken Ave., Pittsburgh, Pa. (Pittsburgh Conference) Founded: 1913

*Deaconess.

†Enrolled Home Missionary.

MORALS COURT OF PITTSBURGH (Pittsburgh Conference)

Mrs. Eleanor H. Srodes, Social Worker

TRAVELERS' AID, Pittsburgh, Pa. (Pittsburgh Conference)

(Co-operative Work)

OLNEY REST HOME, Ludington, Mich. (Michigan Conference)

Mrs. A. E. Hollidge (1002 E. Porter St., Albion, Mich.)

METHODIST OLD PEOPLE'S HOME, 1625 Center St., Salem, Ore. (Oregon Conference)

> Founded: 1909 Capacity: 42 residents

Mrs. Beatrice Blatchford, Superintendent

RUTH M. SMITH CHILDREN'S HOME, Sheffield, Pa (Erie Conference)

> Founded: 1921 Capacity: 40; present enrollment, 32

†Dora M. Feldmann, B.A., Superintendent Gladys R. Mudford, Girls' Supervisor Zoe Hersh, Boys' Supervisor Mrs. Carrie Meredith, Relief Matron

SHESLER HALL, 1308 Nebraska St., Sioux City, Iowa (Northwest Iowa Conference)

> Founded: 1924 Capacity: 30 residents

Mrs. Elizabeth Patterson, Matron

SWARTZELL METHODIST HOME FOR CHILDREN, 6200 Second St., N. W., Washington, D. C. (Baltimore Conference)

> Founded: 1912 Capacity: 50 residents

†Frances S. Harms, Superintendent Mrs. Myrtis Carruth, Girls' Matron Mrs. Frank Smith, Boys' Matron Frank Smith, Boys' Counselor Mrs. Emma Davies, Relief Matron Mrs. Mollie Roberts, Dietitian

Wo-Ho-MIS LODGE, 607-609 Park Ave., Baltimore, Md. (Baltimore Conference)

> Founded: 1919 Present Enrollment: 61 residents

Mrs. M. V. Hubbard, Superintendent



Bureau of Medical Work

By MRS. ROBERT STEWART, Secretary

THE Bureau of Medical Work includes institutions in widely separated parts of the country, from Nome and Seward in Alaska to Hospital Internacional in the Dominican Republic; from Medical Missions in the old North end of Boston to Freeman Clinic and Houchen Settlement on the Mexican border in El Paso, Texas. Houchen Settlement is closely connected with the Clinic and Maternity Hospital, being located in the same grounds and having one superintendent. Other interesting places are Brewster Hospital, Jacksonville, Florida, an expanding hospital of one hundred beds for the Negro; Sibley Hospital, Washington, D. C., and the Methodist Sanatorium, Albuquerque, New Mexico. The question, "Why do we have church hospitals?" has been asked many times. If we remember how large a part of Christ's short life on this earth was

The question, "Why do we have church hospitals?" has been asked many times. If we remember how large a part of Christ's short life on this earth was spent in healing afflicted persons, we will realize that in order to carry on the work the Master has called us to do for Him, we must assume some responsibility for the health and physical well-being of those about us.

There are many who feel that this is a governmental obligation, and hospitals should be tax-supported. It may be true that it is the responsibility of the Government to care for the health of the really indigent, just as it attempts to see that they are fed and clothed. However, there is a large part of our population who are self-supporting in all but medical care—medically indigent because of small incomes and little opportunity to save for emergencies, and it is well known that the medical needs of this group are not being met. It was to help such people and to meet the needs of other groups in communities that had no medical facilities that our missionary hospitals were established.

These Christian hospitals are much more than institutions for the care of the sick and the treatment of disease. The mental and spiritual welfare of the patient is as important as the physical cure—often the cure depends upon a different outlook on life, and many have been led to the Great Physician who cares for all their needs, through the ministration of the Christian nurses and social workers in these hospitals.

Many of these institutions have Training Schools for Nurses where girls who are members of some evangelical Church are given a three-year course of training that fits them for different types of work in the nursing field. Girls who are graduates of these schools are to be found all over the country, highly respected for the fine work they are doing in these various fields. The hospitals are teaching centers also for medical school graduates who serve as internes and for residents who are specializing in some particular line of work.

In order to do the highly scientific and technical work of hospital administration there must be well-trained executives, nurses, internes, and resident physicians. Only institutions meeting the requirements of the various medical organizations that rate the work and equipment of hospitals will attract such a personnel, and we are very proud of the fact that the institutions under the Woman's Division are accredited hospitals, constantly striving to improve the service to patients without increasing the cost, and staffed by highly trained, consecrated workers to whom the position is not merely a "job," but an opportunity for service to humanity. On the staffs of visiting doctors and the medical councils are found the finest physicians in their communities—specialists in their medical work, submerging all thought of selfish interest in their anxiety for the welfare of their patients.



Sibley Memorial Hospital, Washington, D. C.



Brewster Hospital, Jacksonville, Florida



Medical Mission Dispensary, Boston, Massachusetts

MEDICAL WORK-National

SEWARD GENERAL HOSPITAL, Seward, Alaska

Founded: 1930 Capacity: 22 beds

Elizabeth Geijsbeek, Superintendent *Ruth Murrell, Head Nurse A. Bennett, R.N., Nurse L. Strieble, R.N., Nurse L. Luben, R.N., Nurse E. Walters, R.N., Nurse G. Ogden, R.N., Nurse J. Davis, Stenographer

MAYNARD-COLUMBUS HOSPITAL, Nome, Alaska

Founded: 1913 Capacity: 21 beds

Dr. Thomas Morcom, Superintendent Clara Engbretson, R.N., Nurse L. Jean Hilchey, R.N., Nurse Clara Kuhlman, R.N., Nurse Dorothy Faulkner, R.N., Nurse

BREWSTER HOSPITAL, Seventh and Jefferson Sts., Jacksonville, Fla.

> Founded: 1901 Capacity: 100 beds

Florence M. Jones, B.S., R.N., Superintendent Kitty Dallas Cline, B.S., R.N., Superintendent of Nurses Mary Agnes Brend, M.S., R.N., Assistant Superintendent of Nurses Lucy Erdman, R.N., Instructress *Mary Anderson, B.A., Librarian Eleanor Baker, B.S., Dietitian Mrs. Margaret Moody, Bookkeeper Mrs. Elizabeth Frances Berry, Assistant Bookkeeper Iris Mimms, Secretary Jean Owens, Laboratory Technician Edward Kline, X-ray Technician Matilda Walker, R.N., Operating Room Supervisor Ethel Harris, R.N., Floor Supervisor Mamie Allen, R.N., Floor Supervisor Mrs. Susie Davis Thompson, R.N., Floor Supervisor Thelma Brown, R.N., Night Supervisor Theodosia Calhoun, R.N., Floor Nurse Mrs. Mosella Nelson, R.N., Floor Nurse Bertha Callahan, R.N., Floor Nurse Beulah Joyner, Social Service Dr. Gerhard Brecher, Resident Physician Dr. Herbert Schnitzler, Interne Bernice Brock, Stenographer Mrs. Lucile Jackson, Housemother at Nurses' Home

Mrs. Grace Barber, Housekeeper

*Deaconess.

†Enrolled Home Missionary.

FREEMAN CLINIC AND NEWARK CONFERENCE MATERNITY HOSPITAL, 1109 E. Fifth St., El Paso, Tex.

> Founded: 1921 Capacity: 18 beds

†Emma Brandeberry, Superintendent
†Millie Rickford, R.N., Head Nurse
Dortha Comer, R.N., Nurse
Maria Vidaurri, R.N., Nurse
*Bessie L. Estep, R.N., Nurse
Marjorie McCauslin, R.N., Nurse
Dr, Mildred L. Murray, Eye, Ear, Nose, and Throat
Dr. Chindred L. Stowe, Obstetrics
Dr. Charles Rennick, Pediatrics

Rose Gregory Houchen Settlement, 1119 E. Fifth St., El Paso, Tex.

> Founded: 1893 Reaching almost 15,000 people

†Emma Brandeberry, Superintendent †Kate Frazier, Home Economics †Dorothy Little, Kindergarten †Margaret Bauman, B.A., Kindergarten †Hester Easley, B.A., Girls' Worker

METHODIST SANATORIUM, Albuquerque, N. M.

Founded: 1912 Capacity: 65 beds

*Mrs. Minnie G. Gorrell, Superintendent Mrs. Florence Dye Smith, R.N., Head Nurse Avoline Spry, Nurse Ida Smith, Nurse
Mrs. Ellen Bankston, Night Nurse
Mrs. Lula A. Lowe, Nurse
*Carrie Miller, B.S.
*Mary J. Pittard, Housekeeper Mrs. Nina Reeder, Housekeeper Regina C. Chini, Office Secretary Mrs. Frieda Hoffman, Dietitian

MEDICAL MISSION DISPENSARY, 36 Hull St., Boston, Mass.

> Founded: 1894 Dispensary patients, 13,885

Carolyn Winters, R.N., Superintendent Freda Landfors, R.N., Director of Nurses Lillian Hoyt, R.N., Clinic Nurse Jane Mac Kinnon, R.N., Clinic Nurse Gladys Puderbaugh, B.S., Dietitian Viola Valvo, Admitting Clerk Mrs. Dorothy Bishop, Social Service Dorothy Wetherald, Social Service Dr. Herbert Hamburger, Resident Physician Mrs., Herbert Hamburger, M.D., Resident Physician Dr. Alta Ashley, Resident Physician Dr. Frank Ames, Visiting Dentist Dr. Andrian Solo, Visiting Surgeon SIBLEY MEMORIAL HOSPITAL, 1140 N. Capitol St., Washington, D. C.

Founded: 1894 Capacity: 347: 60 student nurses

Dr. John M. Orem, M.D., President Edith V. Youngquist, Treasurer Caroline S. Reece, Executive Assistant to the President

*Alta Ice, Director of Religious and Social Activities

Grace Gosnell, B.A., B.Mus., Hostess Mrs. Helen Shoemaker, R.N., Director of

Nurses Mrs. Elsie Cook Casassa, R.N., Assistant

Mrs. Elsie Cook Casasar, Tani, Director of Nurses Gladys Jorgenson, M.A., R.N., Educational Director and Instructor of Social Sciences Hazel Ireman, M.A., R.N., Instructor of

Nursing Arts Eleanor Schmidt, B.S., Instructor of Nutrition and Dietetics

Katherine Heiberger, R.N., Chief Supervisor, Operating Room

Operating Room Stella Dinkelspiel, R.N., Chief Supervisor, Obstetrical Nursing Mrs. Harriett Dutton, R.N., Supervisor, Student Health Service Mrs. Josephine Blackman, R.N., Supervisor, Obstetrical Nursing Mrs. Flora Roseneau, R.N., Supervisor, Obstetrical Nursing Florence Whitaker, R.N., Supervisor, Ob-stetrical Nursing Mrs. Helen Simms, R.N. Supervisor, Surgery, Mrs. Helen Simms, R.N. Supervisor, Surgery,

Mrs. Helen Simms, R.N., Supervisor, Surgery

and Medicine

Millina Realini, R.N., Supervisor, Surgery and Medicine

and Medicine Mrs. Loretta Wood, R.N., Supervisor, Surgery and Medicine Rachel Carpenter, R.N., Assistant Supervisor, Surgery and Medicine Mrs. Louise Brown Peffer, R. N., Assistant Supervisor, Operating Room Mrs. Fay Gentry, R.N., Second Assistant Supervisor, Operating Room

Lucy Scaggs, R.N., Head Nurse, Private Floor Wilhelmina Goudelock, Head Nurse, Nursery Mrs. Mabel Kramer Mitchell, R.N., Head

Nurse, Obstetrics Mrs. Beulah Shaffer Beals, R.N., Head Nurse, Obstetrics

Lucille Dunn, R.N., Head Nurse, Female Surgery

Mrs. Leila Sater Haynes, R.N., Head Nurse, Male Surgery Cynthia Willard, R.N., Acting Head Nurse, Surgery

Ruby Sheets, R.N., Acting Head Nurse, Medicine

Rowena Roberts, Chief Dietitian Mrs. Beulah Mumford, R.N., Admittance Nurse

Murse Louise Welch, R.N., Admittance Nurse Mary Pickering, R.N., Hostess Mrs. Augusta Colman, R.N., X-ray Technician

Mrs. Pearl B. Swann, Dietitian, Rust Hall Mrs. Oneida Robertson, Housekeeper, Hos-pital and Rust Hall

HOSPITAL INTERNACIONAL, Santo Domingo

(Conducted jointly with the Presbyterian and United Brethren Churches, Board for Christian Work in Santo Domingo, 156 Fifth Ave., New York, N. Y.)

Barney Morgan, General Field Superintendent, Cuidad Trujillo Mrs. Caroline McAfee Morgan Eunice A. Baber, Superintendent of Nurses Medical Staff:

Dr. Arturo Damiron Dr. R. R. Cohen Dr. Manuel Pimental, Laboratory Dr. Manon, X-ray

MEDICAL WORK—Conference

HOLDEN HOSPITAL, Carbondale, Ill.

Founded: 1916 Capacity: 50 beds

Mattie B. Pangburn, R.N., Superintendent Jennie Johnson, R.N., Floor Supervisor Mrs. Esther Parker, R.N., Operating Room

Supervisor Naomi Hampton, R.N., Night Supervisor *Sara Gene Hoffman, Chaplain Mrs. Mary Bradley, Office Manager Geraldine Wilkins, Receptionist

METHODIST HOSPITAL OF SOUTHERN CALIFORNIA, 2826 S. Hope St., Los Angeles, Calif.

Founded: 1903 Available beds, 180; bassinets, 40

Mary K. West, R.N., Superintendent Zonnie McDonald, R.N., Assistant Superintendent Edward Curtis Jackson, Auditor Millie Christenson, R.N., Record Librarian

*Deaconess.

Nurses Mildred Harvey, R.N., Night Supervisor Mrs. Emma Rickert, R.N., Operating Room Supervisor Mrs. Myrtle Smith, R.N., Obstetrical Floor Supervisor Supervisor Elsie Bachle, R.N., Floor Supervisor Agnes Patt, R.N., Floor Supervisor Ruth Penny, R.N., Floor Supervisor Elvera Anderson, B.S., Dietitian Ruth Whitney, R.N., X-ray Technician Helen Gaylord, R.N., Physical Th Tachnician Therapy Technician lechnician Florence L. Martin, Pharmacist Leandre F, Weldon, Storekeeper Dr. Douglas R. MacColl, Roentgenologist Dr. George D. Maner, Pathologist

Ruth M. Thorpe, R.N., B.S., Director of

NORTH HAMMOND CLINIC, Hammond, Ind.

Founded: 1928 Enrollment: 250

Mrs. Louise Fruehling, Superintendent (637 Mulberry St.)



The Deaconess Bureau

By GRACE G. STEINER, Executive Secretary

SOMEONE has said that it was not in the design of God that the Church be planned as a machine regulated for all time, but that it be adapted and developed according to growing needs and to changing conditions. The Deaconess Movement, or The Order of Deaconesses as an ecclesiastical

The Deaconess Movement, or The Order of Deaconesses as an ecclesiastical office instituted by the apostles, "introduced as quietly as the transferring of the Sabbath to the first day of the week" has held to its scriptural foundation. It is a service of affectionate helpfulness in a special vocation, which has been enlarged in opportunities with the growth of the Church and the work to be done by its many organizations.

The work done by the deaconesses of The Methodist Church may be divided according to fields or by the types of service represented. In hospital service, child welfare, homes for the aged, in homes for girls away from home, as parish visitors or pastors' assistants, in supervision of institutions, in evangelistic, ministerial, secretarial, and social work our deaconesses find satisfaction in sharing in the work of the Church. In rural or urban communities, in isolated or crowded city neighborhoods, the deaconess shares the life of the people to whom she ministers.

What is the status of the deaconess today?

1. For the deaconess.

The opportunities provided for appointment to serve in the schools, settlements, homes, hospitals, churches, where workers are desired, and the aid given to deaconesses when they are sick, with the provision for pensions gives a sense of relative security to the worker.

The opportunity of securing scholarships available in preparation for Christian work enables many young women to fit themselves for service they could not otherwise have given.

2. For the employer.

The higher standards required for admission to deaconess work should insure a worker capable of meeting the demands made upon her, with a consecration of life purpose enabling her to inspire others to deeper and nobler living.

We now number more than a thousand deaconesses. What do we hope to accomplish? What is to be done for the deaconesses and what is to be done by the deaconesses?

For the deaconess who has served faithfully and has come to the age for retirement we hope for an increased pension fund, available when she is eligible and applies for retirement and adequate to provide for her the necessities of life.

For the deaconess in active service we are most concerned for the things that will add to the effectiveness of her work. An increase in the allowance made for her support may enable her to keep better fitted physically and mentally to do her work. A sabbatical year for study for all deaconesses entitled to it, with pay or part pay, should bring new methods and up-to-date ideas for her work.

The deaconess herself continues to have a vital connection with the Church through her membership in the Annual Conference Deaconess Board, her appointment read by the bishop, and her license and consecration. Where there has been no Conference Deaconess Board, one is to be set up where five or more deaconesses are working in the Conference. By this membership in the Annual Conference Deaconess Board, in the Jurisdiction Deaconess Association, and the deaconess representation in the Bureau of Deaconess Work, the deaconess has a voice and vote in plans for new legislation or for the promotion of this order of workers.

Following is the list of deaconesses:

APPOINTMENTS OF DEACONESSES

		ADDRESS 814 Regent St., Madison, Wis. Tenth and State Sts., Boise, Idaho 278 Kaighn Ave., Camden, N. J. Helena, Mont. 200 Cherokee St., St. Joseph, Mo. Box 877, Mulberry, Fla. 271 Fairmount Ave., Jamestown, N. Y. Minburn, Iowa Jacksonville, Fla. Box 175, Oakwood, Va. 214 Hulton Rd., Oakmont, Pa. Lake Bluff, Ill. 275 Robincroft Dr., Pasadena, Calif. Freeport, Ill. 175 Robincroft Dr., Pasadena, Calif. Freeport, Ill. 175 Madison Ave., New York. N. Y. 436 N, Geneva St., Ithaca, N. Y. 1075 Madison Ave., New York. N. Y. 108 E. Willow St., Normal, Ill. 740 Fletcher St., Cedartown, Ga. Hemphill, W. Va. 74½ Bloomingdale, Saranac Lake, N. Y. 256 21st St., San Francisco, Calif. 705 W. Jefferson St., Tallahassee, Fla. 801 N. 46th St., Birmingham, Ala. Bozeman, Mont. 1415 Foster Ave., Chicago, Ill. 5050 Madison Rd., Cincinnati, Ohio 129 Wharf Ave., Nashville, Tenn. London, Ky. 150 Fifth Ave., New York, N, Y. 150 Fifth Ave., New York, N, Y. 1630 Ogden Ave., Derver, Colo. Oak and Reading Rd., Cincinnati, Ohio 1120 Highland Ave., Everett, Wash. Mt. Vernon, Ala. 824 Center St., Chicago, Ill. 2120 Highland Ave., Everett, Wash. Mt. Vernon, Ala. 824 Center St., Chicago, Ill. 2120 Highland Ave., Bronklyn, N. Y. 2103 Atlantic St., Seattle, Wash. Augusta, Ga. 22 W. Erie St., Chicago, Ill. 237 St. Nicholas Ave., Brooklyn, N. Y. 203 thantic St., Seattle, Wash. Augusta, Ga. 22 W. Fie St., Chicago, Ill. 237 St. Nicholas Ave., Brooklyn, N. Y. 204 And Reading Rd., Cincinnati, Ohio 2110 Highland Ave., Evorett, Wash. Augusta, Ga. 22 W. Erie St., Chicago, Ill. 237 St. Nicholas Ave., Brooklyn, N. Y. 207 Auburn Ave., Cincinnati, Ohio 2137 Hultard Benver Ave., Kansas City, Mo. 1111 McKee St., Houston, Tex. 2002 Freident St., Brooklyn, N. Y. 2017 Auburn Ave., Cincinnati, Ohio 2137 Branati, Ohio 21437 Eurinarding Ave., Loriane, Ohio 7150 Washington Ave., Loriane, Ohio 7160 Washington Ave., Loriane, Ohio 7160 Keys, Ohio 817 Bradison Ave., New York, N. Y. 207 Auburn Ave., C
NAME	APPOINTMENT	ADDRESS
Adams, Carrie	Italian Mission	.814 Regent St., Madison, Wis.
Agans Ethel May	Social Service	278 Kaighn Ave. Camden N I
Alexander, Roberta	Montana Deaconess School	.Helena, Mont.
Alford, Annie	Wesley House	.200 Cherokee St., St. Joseph, Mo.
Almon, Martha	Florida Conference Rural	Box 877, Mulberry, Fla.
Anderson, Grace	Pastor. Herndon Church	. Minburn, Iowa
Anderson, Mary Esther	Brewster Hospital	. Jacksonville, Fla.
Anderson, Verdie	Coal Fields	Box 175, Oakwood, Va.
Arbuckle, Jessie E	. Methodist Deaconess Orphanage.	Lake Bluff, Ill.
Ard, Ethel M	Robincroft Home	.275 Robincroft Dr., Pasadena, Calif.
Armstrong, Catherine	Emory Church	. Freeport, Ill. 1175 Modison Ave. New York, N. V.
Arnold, Charlotte	First Church	.436 N. Geneva St., Ithaca, N. Y.
Arnold, Esther Eunice	Park Avenue Methodist Church	. 1175 Madison Aye., New York. N. Y.
Arnold, Grace	Reclamation Project	Box 834, 105 S. Sixth, Riverton, Wyo.
Asher, Mrs. T. W.	Emeritus-Mason Deaconess	. 257 St. Micholas, Brooklyn, N. Y.
	Home and Babyfold	. 108 E. Willow St., Normal, Ill.
Avery, Mildred	Ethel Harpst Home	. 740 Fletcher St., Cedartown, Ga.
Baker, Effie A	Pastor	. 74½ Bloomingdale, Saranac Lake N V
Baker, Ella B	Italian Work	.3256 21st St., San Francisco, Calif.
Baker, Frances	. State Woman's College	. 705 W. Jefferson St., Tallahassee, Fla.
Bane, Monta	Bozeman Deaconess Hospital	Bozeman, Mont
Bangs, Eva B	Old People's Home	. 1415 Foster Ave., Chicago, 111.
Barbee, Ione H	Children's Home	. 5050 Madison Rd., Cincinnati, Ohio
Barber, Cleo	. Wesley House	. 129 Wharf Ave., Nashville, Tenn.
Barnwell, Mary Lou	. Executive Secretary,	. London, Ky.
	Bureau of Urban Work	.150 Fifth Ave., New York, N. Y.
Bartruff, Pauline	. Calvary Church	. 126 N. Fifth St., Terre Haute, Ind.
Baster, Edna M.	. Hartford Seminary.	.55 Elizabeth St., Hartford, Conn.
Beach, Julia D	Christ Church	.437 Putnam Ave., Detroit, Mich.
Beadles, Bertha A	. Chaddock Boys' School	Quincy, Ill.
Beck, Minnie A	. Bethesda Hospital	. Oak and Reading Rd., Cincinnati, Ohio
Beck, Myrtle	. Goodwill Industries	. 1013-17 N. 16th St., Omaha, Neb.
Beecher, Bertha E	. The Christ Hospital	. Cincinnati, Ohio
Bell. Muriel	Caian Work	. Mt. Vernon. Ala.
Bengal, Catherine	Bethany Young Woman's Home	.824 Center St., Chicago, Ill.
Bennett, Ada Lee.	. The Christ Hospital.	. Cincinnati, Ohio Billinga Mont
Bennett, Flora	Bethany Church	.437 Putnam, Detroit, Mich.
Berglund, Josephine	. Bethlehem House	. 1403 College St., Chattanooga, Tenn.
Berkley, Ruby	Bethlehem House	. Charlotte, N. C.
Berry, Evelyn	Paine College	. Augusta, Ga.
Best, Mabel M	Deaconess Home	.22 W. Erie St., Chicago, Ill.
Bettenhausen, Katherine	. Bethany Deaconess Hospital	237 St. Nicholas Ave., Brooklyn, N. Y.
Binau, Hannah Kathryn	. Social Service Department	.921 Pleasant St., Des Moines. Iowa
Binggeli, Frieda	. Bethesda Hospital	. Cincinnati, Ohio
Bjornberg, Esther E	. Chicago Training School	. 1437 Farragut Ave., Chicago, III.
Blaschko, Mary L.	Trinity Methodist Church	15th and Denver Ave., Kansas City, Mo.
Blessing, Carmen	. Co-operative Home	.1111 McKee St., Houston, Tex.
Bloomer, Evelyn P.	Warren Street Church	. 902 President St., Brooklyn, N. Y.
Bogardus, La Donna	First Church	705 Washington Ave., Loraine, Ohio
Boggs, Esther	Vashti School	. Thomasville, Ga.
Bohn, Katherine Mary	. Grace Church	. 1175 Madison Ave., New York, N. Y.
Bowden, Ella	Trinity Institutional Church	2000 E. Broad St., Richmond, Va.
Bower, Gladice	Esther Hall	. 1002 S. Broadway, Wichita, Kan.
Bowman, M. Rebecca	. Emerson Hospital.	Concord, Mass.
Bowman, Saran A Bowman, Willa	Bluefield District	Bradshaw, W. Va.
Brackebush, Tillie	. Bethesda Hospital	.Cincinnati, Ohio
Bradley, Rose M.	. Methodist Community House	.308 W. Goguac, Battle Creek, Mich.
Brewer, Clara	Secretary to Dist. Superintendent	. 1002 S. Broadway, Wichita, Kan. Concord, Mass. Otway, Ohio Bradshaw, W. Va. Cincinnati, Ohio .308 W. Goguac, Battle Creek, Mich. . Cincinnati, Ohio . 420 Plum St., Cincinnati, Ohio . Oak and Reading Rd., Cincinnati, Ohio . 125 Marchessault St., Los Angeles, Calif.
Broecker, Sarah	. Deaconess Rest Home	.Oak and Reading Rd., Cincinnati, Ohio
Brown, A. Louise	Director Children's Work,	125 Marchanoult St. Los Angeles Calif
	board of Education	. 125 Marchessaurt ot., Los Angeles, Calli,

		ADDRESS 2120 Highland Ave., Everett, Wash. 307 West St., Wilmington, Del. Lincoln, Neb. Spokane, Wash. Athens, Tenn. 2000 Fifth Ave., Pittsburgh, Pa. 2000 Fifth Ave., Pittsburgh, Pa. 2000 Fifth Ave., Pittsburgh, Pa. 2000 Fifth Ave., New York, N. Y. 314 Chandler St., Montgomery, Ala. 2120 Highland, Everett, Wash. 902 President St., Brooklyn, N. Y. 314 Chandler St., Montgomery, Ala. 2120 Highland, Everett, Wash. 902 President St., Brooklyn, N. Y. 314 Chandler St., Montgomery, Ala. 2120 Highland, Everett, Wash. 902 President St., Brooklyn, N. Y. 314 Chandler St., Montgomery, Ala. 2120 Highland, Everett, Wash. 902 President St., Brooklyn, N. Y. 314 Chandler St., Montgomery, Ala. 2120 Highland, Everett, Wash. 902 President St., Brooklyn, N. Y. 129 Wharf Ave, Nashville, Tenn. Oak and Reading Rd., Cincinnati, Ohio Bingham Canyon, Utah 624 Kansas City St., Rapid City, S. D. Thomasville, Ga. 611 Vine St., Philadelphia, Pa. 2907 13th St., N. W. Washington, D. C. Camden, S. C. 433 Marshall St., Benwood, W. Va. 12 King St., Worcester, Mass. Cincinnati, Ohio 610 S. Chatham St., Austin, Minn. 1175 Madison Ave., New York, N. Y. Atachicohes, La. 3000 Bridge Ave., Cleveland, Ohio 115 N. Grand Ave., San Pedro, Calif. 437 Putnam Ave., Detroit, Mich. 1437 Putnam Ave., Detroit, Mich. 1437 Putnam Ave., Detroit, Mich. 151 N. Grand Ave., San Pedro, Calif. 437 Putnam Ave., Detroit, Mich. 152 N. Gommerce St., FLWorth, Tex. 582 N. Albany St., Tampa, Fla. 590 Advenue, N.M. 91 Cottage St., Natick, Mass. 131 N. Commerce St., FLWorth, Tex. 582 N. Albany St., Tampa, Fla. 590 Advenue, N.M. 191 A Commerce St., FLWorth, Tex. 591 Advenue, Kansas City, Mo. 192 Advenue, K., San Marcos 790 Aller Ave., Memphis, Tenn. 193 Advenue H., Ensley, Ala. 194 Avenue H., Ensley, Ala. 197 West St., Wilmington, Del.
NAME Recover Corel	APPOINTMENT	ADDRESS
Brown, Carol	Deaconess Home Settlement	. 307 West St., Wilmington, Del.
Brown, Elizabeth M	Bryan Memorial Hospital	Lincoln, Neb.
Brown, Minnie M	Deaconess Hospital	Spokane, Wash.
Brubaker, Jennie F.	Pastor. Methodist Church	.Rulo, Neb.
Bucke, Esther Jane	Deaconess Home Settlement	2000 Fifth Ave., Pittsburgh, Pa.
Bucke, Martha Ruth	West Side Community House	. 3000 Bridge Ave. Cleveland, Ohio
Bunnam, Mary Ellen	Wesley House	314 Chandler St. Montgomery Ala
Burch, Eva N.	. Children's Home	. 2120 Highland, Everett, Wash.
Burnton, Martha E	. King's Highway Church	. 902 President St., Brooklyn, N. Y.
Buss. Alma	Bethesda Hospital	Oak and Reading Rd., Cincinnati, Ohio
Button, Eva Marie	Highland Boy Community House.	Bingham Canyon, Utah
Byers, Laura Elizabeth	First Church	. 624 Kansas City St., Rapid City, S. D.
Campbell, Lila May	Wesley House	, 150 Colima St., San Antonio, Tex.
Cantrell, Rachel	Vashti School	. Thomasville, Ga.
Carden, Neva	Deaconess Home and Settlement	.611 Vine St., Philadelphia, Pa.
Carter, Mrs. Edith M	Mather Academy	Camden, S. C.
Carter, Helen V	. Minnie Nay Settlement	.43 Marshall St., Benwood, W. Va.
Carty, Bessie	. Wesley Church	. 12 King St., Worcester, Mass.
Chandler, Anna B	First Methodist Church	401 S Chatham St Austin Minn
Chandler, Mrs. Eula	.Supt. New York Deaconess Home.	.1175 Madison Ave., New York, N. Y.
Chandler, Mamie	.Student Work, Wesley House	Natchitoches, La.
Church, Sarah D	Community House	Leisenring No. 3. Dunbar, Pa
Clark, Homie R	.State Avenue Church	. Oak and Reading Rd., Cincinnati, Ohio
Clark, Mabel	.Homer Toberman Settlement and	
Cline Mildred Hamilton	Methodist Union	437 Putnam Ave., San Pedro, Calif.
Coburn, May	. Rosa Valdez Settlement	.1802 N. Albany St., Tampa, Fla.
Coger, Naomi	. Jesse Lee Home	. Seward, Alaska
Colson Catherine	Harwood School	Albuqueroue N M
Colson, Susan D.	. J. W. Wilburg Health Home	.69 Cottage St., Natick, Mass.
Congleton, Jennie	.Wesley House	.2131 N. Commerce St., Ft.Worth, Tex.
Coon Edna	Children's Home	. Seattle, Wash. Mechanicsburg, Pa
Cooper, Mattie Lula	Wesley House	. 1106 Varela St., Key West, Fla.
Corneliussen, Anna	.Esther Hall	.Ogden, Utah
Courter, Osta A	Pastor Methodist Church	Oronogo Mo
Covington, Elizabeth	. MacDonell Wesley House and	.01011050, 1110.
Carries Bartha	School.	. Box 270, Houma, La.
Cownes, Bertha	. Wesley Hospital	Wichita, Kan.
Cox, Bertha	.Valley Institute	. Pharr, Tex.
Cramer, Hannah.	. Bethesda Hospital	. Oak and Reading Rd., Cincinnati, Ohio
Crenshaw, Eva	. Cajan Work	. Mt. Vernon, Ala.
Crim, Dorothy	.Ensley Community House	. 1404 Avenue H., Ensley, Ala.
Crothers, Arabella G	. Deaconess Home Settlement	.307 West St., Wilmington, Del.
Cunningham, Ethel	.Sergent. Ky	. Sergent, Ky.
Cunningham, Mattie	. Mexican Center	.170 S. Fredericksburg St., San Marcos
Cupp Roma	Bethlehem House	1 exas 740 Walker Ave Memobia Tenn
Curl, Edith M.	.Vincent Bethel Larger Parish	Los Angeles, Calif.
Dangers, Mary S	.Bethesda Hospital	Oak and Reading Rd., Cincinnati, Ohio
Daniel, Mary	Scott Memorial Church	. 1040 Bush St., San Francisco, Calif.
Davey, Gertrude M.	Embury Church	.902 President St., Brooklyn, N. Y.
Davidson, Maryellen	. Bozeman Deaconess Hospital	. Bozeman, Mont.
Davies, Margaret S	Bluefield District	Box 1244 Normal State Roderfield.
		W. Va.
Davis, Zoe Anna		Canyon, Tex.
Decker, Ruth E	. The National Training School	. E. 15th and Denver Ave., Kansas City, Missouri
Deel, Edith	. Deaconess Home and Settlement	.611 Vine St., Philadelphia, Pa.
Dellinger, Roberta C	Ethel Harpst Home	. 740 Fletcher St., Cedartown, Ga.
Detwiler, Mollie E		203 High St., Medford Mass
Devore, Doris E.	. Calvary Church	. 129 W. Second St., Frederick, Md.
Diaz, Dolores.	Valley Institute	. Pharr, Tex.
Dickindii, Leiid	House,	. 2004 John St., Fort Wayne, Ind.
Diefenbaugh, Lela M		Missouri .611 Vine St., Philadelphia, Pa. .740 Fletcher St., Cedartown, Ga. .Spokane, Wash. .203 High St., Medford, Mass. .129 W. Second St., Frederick, Md. . Pharr, Tex. .2004 John St., Fort Wayne, Ind. Havre, Mont. .2000 Fifth Ave., Pittsburgh, Pa. 702 Admiral Blvd., Kansas City, Mo.
Dixon, Carrie N	Institutional Church	702 Admiral Blvd Kansas City Mo
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NAME	APPOINTMENT	ADDRESS
Dolby Eleanor L	North Avenue Church Girls' Home Spokane Deaconess Hospital Fliedner Hall Green Street Church Bethesda Hospital St. James Church	2000 Fifth Ave Pittsburgh Pa
Dorsey, Emily	. Girls' Home.	529 E, Eighth St., Dallas, Tex,
Douglas, Beulah	Spokane Deaconess Hospital	. Spokane, Wash.
Dower, Zillah.	Fliedner Hall	. 144 Broadway, Pawtucket, R. I.
Draher, Minnie L	Bethesda Hospital	Cincinnati, Ohio
Drais, Lenora May	.St. James Church	Kingston, N. Y.
Drinker, Esther	.Spofford Home	5501 Cleveland Ave., Kansas City, Mo.
Dunigg, Ada B	. Highland Boy Community House	Kingston, N. Y. 5501 Cleveland Ave., Kansas City, Mo. . Rt. No. 1, Box 30B, Bingham Canyon, Utah
Duncan, Irene	. Bible Teacher	. 1241 N. New Jersey St., Indianapolis,
D NUM	····	Indiana
Duncan, Willia	Desconess at Large	3420 Piedmont Baltimore Md
Durham, Mary Ora	Bethlehem House	.749 Walker Ave., Memphis, Tenn.
Dutcher, Louise E	. The National Training School	.15th and Denver, Kansas City, Mo.
Dutrow, Clara I	. Chaplain, Bethany Hospital	. Kansas City, Kan.
Ebel. Pauline	Spring Grove Church	Oak and Reading Rd., Cincinnati, Obio
Eble, Pearl L.	. Industrial School.	.825 Second St., Fall River, Mass.
Eckerman, Marietta	Esther Home.	. 537 Melrose Ave., Chicago, Ill.
Eddington, Jennie M	First Church	124 N Fighth St Solino Kan
Edwards, Lora B	. Omaha City Mission	. Omaha. Neb.
Edwards, Pearle	. Kingdom House	1102 Morrison, St. Louis, Mo.
Egbert, Gertrude	Deaconess Children's Home	. 2130 Highland, Everett, Wash.
Ellingwood, Agnes G	Pastor Methodist Church	Jefferson N. H.
Ellis, Lillian B	. Scotts Run.	. Box No. 380, R. F. D. No. 7, Morgan-
	N 0 1 W	town, W. Va.
Ellis, Sallie	. Moore Community House	.932 Davis St., Biloxi, Miss.
Elmer, Hulda	Bethesda Hospital	Oak and Reading Rd., Cincinnati, Ohio
Erickson, Constance	Lavinia Wallace Young Mission	Nome, Alaska
Eslinger, Florence K	. Jefferson Avenue Methodist Church.	437 Putnam Ave., Detroit, Mich.
Esterline Kathryn F	Scotts Run Settlement	Rt 7 Box 380 Morgantown W Vo
Eubanks, Moselle	Open Door Community House	2700 Second Ave., Columbus, Ga.
Fail, Maude	Wesley House	1520 Eighth Ave., Meridian, Miss.
Faust, Lorna M	. Morgan Park Church	. 11323 Lothian Ave., Chicago, III.
Fendenheim, Mary M.	West Side Community House	3000 Bridge St., Cleveland, Ohio
Ferguson, Catherine	Argentine Mexican Mission	E. 15th St. and Denver Ave., Kansas
Ferguson Ruth F	Mexican Border Work	4061/2 Mary St. Calevico, Calif
Fetzger, Sophia.	Minnie Nay Settlement	43 Marshall St., Benwood, W. Va.
Fieger, Ella M	. Goodwill Industries	2000 Fifth Ave., Pittsburgh, Pa.
Flaherty, Ruth	Washington Pk. MethodistChurch.	.136 Prairie Ave., Providence, R. I.
Frakes. Marie H	Deaconess Home and Settlement	24 Kosciuszko St., Buffalo, N. V.
Fox, Emily	Rebecca Williams Com. House	1089 Pine St., Warren, Ohio
France, Lillian Garfield	. Industrial School	.825 Second St., Fall River, Mass.
Free Bina K	Providence Deaconess Home	136 Prairie Ave Providence R I
Fricke, Ruth K.	West Side Community House	3000 Bridge Ave., Cleveland, Ohio
Frields, Mrs. Eva C	Chaddock Boys' School	Quincy, Ill.
Fuessley, Elizabeth	Methodist Desconess Ornhansee	611 Evanston Ave. Lake Bluff III
Fuller, Millicent I	Helen Kelly Manley Settlement	2828 S. W. Front, Portland, Ore.
Fullmer, L. Mae	Lincoln St. Institutional Church	1849 W. 22d Pl., Chicago, Ill.
Fulmer, Fannie Fern	York Street Church	The Christ Hospital, Cincinnati, Ohio
Gage, Eugenia	Children's Home	Rt. No. 4. Binghamton, N. V.
Gage, Helen	McKendree Methodist Church	Nashville, Tenn.
Gaither, Florence E	. Evangelist	1439 N. Carey St., Baltimore, Md.
Garrison, Ula	Deaconess Center	265 Cumberland St., Harrisburg, Pa
Garwood, Florence	Grace Methodist Hospital	Hutchinson, Kan.
Gasser, Jennie M	Plaza Clinic	5940 Echo St., Los Angeles, Calif.
Gatewood, Grace	Methodist Hospital	Singer City Lowa
Giancola, Anna Giovannina	Italian Work	136 Prairie Ave., Providence, R. I.
Gilbert, Ola	Bluefield District	Bradshaw, W. Va.
Gill, Leona A	Brooklyn Memorial	3000 Bridge Ave. Cleveland Obje
Glandon, Ethel V.	Montana Deaconess School.	Helena, Mont.
Glasson, Elizabeth	Centenary Methodist Church	Cape Girardeau, Mo.
Glendinning, Mary	Holding Institute	Laredo, Tex.
Glenn, Cora Lee	Virginia Conference Rural.	Bassett, Va.
Godwin, Angie	Evangelist	Greencastle, Ind.
Goetz, Adena L	Hungarian Mission	 Aingston, N. Y. S501 Cleveland Ave., Kansas City, Mo. Rt. No. 1, Box 30B, Bingham Canyon, Utah 1241 N. New Jersey St., Indianapolis, Indiana S62 N. Fifth St., Memphis, Tenn. 3429 Piedmont, Baltimore, Md. 749 Walker Ave., Memphis, Tenn. 15th and Denver, Kansas City, Mo. Kansas City, Kan. Williamsville, N. Y. Oak and Reading Rd., Cincinnati, Ohio 825 Second St., Fall River, Mass. S37 Meirose Ave., Chicago, III. 184 Ford Ave., Highland Park, Mich. 124 N. Eighth St., Salina, Kan. Omaha, Neb. 1102 Morrison, St. Louis, Mo. 2130 Highland, Everett, Wash. Fort Wayne, Ind. Jefferson, N. H. Box No. 380, R. F. D. No. 7, Morgantown, W. Va. 2008 St., Biloxi, Miss. 388 Brush St., Spartanburg, S. C. Oak and Reading Rd., Cincinnati, Ohio Nome, Alaska 437 Putnam Ave., Detroit, Mich. 1109 E. Fith St., El Paso, Tex. Rt. 7, Box 380, Morgantown, W. Va. 2700 Second Ave., Columbus, Ga. 1520 Eighth Ave., Columbus, Ga. 1520 Eighth Ave., Clucicago, III. 915 E. 14th St., Minneapolis, Minn. 3000 Bridge St., Cleveland, Ohio E. 15th St. and Denver Ave., Kansas City Mo. 4064/2 Mary St., Calexico, Calif. 433 Marshall St., Benwood, W. Va. 2000 Fifth Ave., Futlsburgh, Pa. 136 Prairie Ave., Providence, R. I. Thomasville, Ga. 24 Kosciuszko St., Buffalo, N. Y. 1000 Bridge Ave., Cleveland, Ohio 825 Second St., Fall River, Mass. 4127 Annin St., Shreveport, La. 136 Prairie Ave., Butler, Pa. 114 Evanston Ave., Lake Bluff, III. 2828 S. W. Front, Portland, Ore. 244 Kosciuszko St., Buffalo, N. Y. 1000 Bridge Ave., Cleveland, Ohio 825 Second St., Fall River, Mass. 4136 Prairie Ave., Providence, R. I. 3000 Bridge Av

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NAME	APPOINTMENT	ADDRESS
Coodale Bertha A	Centenary Methodist Church	ADDRESS 1175 Madison Ave., New York, N. Y. 22 W. Eric St., Chicago, III. Albuquerque, N. M. 3000 Bridge Ave., Cleveland, Ohio 24 Kosciuszko St., Buffalo, N. Y. St. Louis, Mo. 1217 Marion St., Knoxville, Tenn. McGuffey, Ohio Lake Bluff, III. 1175 Madison Ave., New York, N. Y. 1040 Bush St., San Francisco, Calif. Mechanicsburg, Pa. Oak and Reading Rd., Cincinnati, Ohio 195 Filgrim Rd., Boston, Mass. Cincinnati, Ohio 28 Saunders St., N. Weymouth, Mass. Portland and Victoria Sts., St. Paul, Minn.
Gordon, Mary E.	Chicago Juvenile Court	22 W. Erie St., Chicago, Ill.
Gorrell, Mrs. Minnie G	Methodist Deaconess Sanitarium	Albuquerque, N. M.
Graves, Fannie L	Deaconess Home and Settlement	24 Kosciuszko St., Buffalo, N. Y.
Greely, Addie	Centenary Methodist Church	St. Louis, Mo.
Green, Lottie	. Wesley House	1217 Marion St., Knoxville, Tenn.
Greer, Mae I	Methodist Deaconess Orphanage	Lake Bluff, Ill.
Gripman, Merle	. Home Mission Council	1175 Madison Ave., New York, N. Y.
Grizzard, Gertrude	Mary Elizabeth Inn Children's Home	Mechanicsburg Pa
Guenther, Catherine	. Bethesda Hospital	Oak and Reading Rd., Cincinnati, Ohio
Hagen, Sadie A.	Deaconess and Palmer Mem. Hosp.	195 Pilgrim Rd., Boston, Mass.
Halford, Ruth Olive	Plymouth Methodist Church	28 Saunders St., N. Weymouth, Mass.
Hambright, Grace	First Methodist Church	Portland and Victoria Sts., St. Paul,
Hammer Ruth	The Christ Hospital	Minn. Cincinnati Ohio
Hanson, Martha Marie	The National Training School	15th and Denver Ave., Kansas City, Mo.
Hansen, Opal J.	Deaconess Children's Home	2120 Highland, Everett, Wash.
Harding, Dorothy	New England Desconess Hospital	2545 N. E. Flanders, Portland, Ore.
Harrell, Mabel	Wolff Settlement	2801 17th St., Tampa, Fla.
Harris, Grace	. Baby Fold	Normal, Ill.
Harrison, Mary I	Michigan Avenue Church	Leavenworth, Kan.
Hartman, Elizabeth	The National Training School	E. 15th and Denver Ave., Kansas City,
Harwood Mary F	Methodist Desconess Orphanage	 28 Saunders St., N. Weymouth, Mass. Portland and Victoria Sts., St. Paul, Minn. Cincinnati, Ohio 15th and Denver Ave., Kansas City, Mo. 2120 Highland, Everett, Wash. 2545 N. E. Flanders, Portland, Ore. 25 Deaconess Rd., Boston, Mass. 2801 17th St., Tampa, Fla. Normal, Ill. 605 Cathedral St., Baltimore, Md. Leavenworth, Kan. E. 15th and Denver Ave., Kansas City, Missouri Lake Bluff, Ill. 117 Normal, Ill.
Hatz, Dora E	Grant Hall	917 N. 11th St., Milwaukee, Wis.
Haug, Anna	Bethany Hospital	237 Nicholas Ave., Brooklyn, N. Y.
Havward Ella	Harwood School	Albuquerque N M
Heath, Thelma	Wolff Settlement	2801 17th St., Tampa, Fla.
Hebrew, Mary	. Children's Home.	191 E. Center St., Berea, Ohio
Hedell, Alice	Jackson Heights Com, Church	40-38 32d St., Brooklyn, N. Y.
Hedman, Mary C	North Avenue Methodist Church	.605 Cathedral St., Baltimore, Md.
Heffin, Ruth	. Community Work	608 W. Third St., Little Rock, Ark.
Hendricks, Lillie	. MacDonell Wesley House	Box 270, Houma, La.
Henne, Carlotta	West Side Community House	3000 Bridge Ave., Cleveland, Ohio
Henry Willena	Holston Orphanage Mexican Settlement	2502 N Abard St Dallas Tex
Herrick, Sue	Mexican Community Center	515 S. Kansas St., El Paso, Tex.
Hewes, Mildred	Wilson Memorial Church	928 James St., Kalamazoo, Mich.
Hill. Juanita	North Arkansas Conference Rural.	Calico Rock. Ark.
Hill, Mary E	. Gum Moon Residence	940WashingtonSt., SanFrancisco, Calif.
Hill, Rose	Bluefield District	Cincinnati, Ohio Roderfield W Va
Hirse, Belle	Old People's Home	. 1415 Foster Ave., Chicago, Ill.
Hoag, Ida Mae	Montana Deaconess School.	Helena, Mont.
Hodgson, Clara	. Homer Toberman Settlement and	1935 S. Haisted St., Chicago, III.
	Clinic	 Leavenworth, Kan. Leavenworth, Kan. E. 15th and Denver Ave., Kansas City, Missouri Lake Binff, Ill. 917 N. 11th St., Milwaukee, Wis. 237 Nicholas Ave., Brooklyn, N. Y. 825 Second St., Fall River, Mass. Albuquerque, N. M. 2801 17th St., Tampa, Fla. 191 E. Center St., Berea, Ohio 237 St. Nicholas Ave., Brooklyn, N. Y. 40-38 32d St., Brooklyn, N. Y. 4004 Shinge Ave., Cleveland, Ohio Greenville, Tenn. 2502 N. Akard St., Dallas, Tex. 51 S. Kansas St., El Paso, Tex. 928 James St., Kalamazoo, Mich. Lake Bluff, Ill. Calico Rock, Ark. 940 Washington St., San Francisco, Calif. Cincinnati, Ohio Roderfield, W. Va. 1415 Foster Ave., Chicago, Ill. Helena, Mont. 1935 S. Halsted St., Chicago, Ill. 115 N. Grand Ave., San Pedro, Calif. 600 Gladys St., Los Angeles, Calif. 601 Gladys St., Los Angeles, Calif. 602 Gladys St., Los Angeles, Calif. 603 Howard St., Bridgeport, Ohio 7 Washington St., Malden, Mass. 618 69 40th St., Des Moines, Iowa Pratt St., n. Broadway, Baltimore, Md. 920 N. 11th St., Milwankee, Wis. 1175 Madison Ave., New York, N. Y. 605 Cathedral St., Baltimore, Md. 917 N. Eleventh St., Milwankee, Wis. 1175 Madison Ave., New York, N. Y. 605 Cathedra
Hodkins, Margaret	Halsted Street Institutional Church	1935 S. Halsted St. Chicago III
Hoge, Ora Marie	. Church of All Nations	. 600 Gladys St., Los Angeles, Calif.
Holt, Ruth E.	Deaconess Home	303 Howard St., Bridgeport, Ohio
Hoole, Mary A.	Frances Mahon Hospital	Glasgow, Mont.
Hooper, Ora	. Holding Institute	Laredo, Tex.
Hope, B. Marion	Deaconess Home	. 825 Second St., Fall River, Mass.
Hoppock, Mearle R	. Goodwill Industries	Pratt St. nr. Broadway, Baltimore, Md.
House, Emma C.	. Methodist Home	. 929 N. 11th St., Milwankee, Wis.
Howard, Frances	Bethlehem House	501 Orleans Ave., Richmond, Va.
Howard, Janett E	. First Church	Box 1444, Great Falls, Mont.
Hubley, Virginia	Eavette-Bennett Church	. 1175 Madison Ave., New York, N. Y.
Humphreys, Maurine	Grant Hall.	.917 N. Eleventh St., Milwaukee, Wis.
Hutcherson, Elizabeth	. Bethesda Hospital	Cincinnati, Ohio
Hutcheson, Grace	. The National Training School	E. 15th and Denver Ave., Kansas City, Missouri
Ice, Alta	. Christ Church	Charleston, W. Va.
Jackson, Mary E	. Bureau of Educational Institutions.	.150 Fifth Ave., New York, N. Y.
Jennings, Elizabeth	. Secretary to Bishop Magee	.38 S. Snelling St., St. Paul, Minn.
Jericho, Mame	. Chaplain, General Hospital	 B. 13th and Denver Ave., Kansas City, Missouri Charleston, W. Va. 150 Fifth Ave., New York, N. Y. Covington, Ky. 38 S. Snelling St., St. Paul, Minn. 2220 Terrace Hghts., Los Angeles, Calif.

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NAME	APPOINTMENT	ADDRESS Cincinnati, Ohio 150 Fifth Ave., New York, N. Y. 342 Richardson St., S. W., Atlanta, Ga. 915 E. 14th St., Minneapolis, Minn. 3628 Grandel Square, St. Louis, Mo. Scranton, Pa. 3000 Bridge Ave., Cleveland, Ohio 2000 Fifth Ave., Pittsburgh, Pa. 237 St. Nicholas Ave., Brooklyn, N. Y. Houston, Tex. E. 15th and Denver Ave., Kansas City, Missouri
Johnson, Clara Johnson Helen L	Secretary Voung Women's and	Cincinnati, Onio
Journoon, Meren 2,	Girls' Work	150 Fifth Ave., New York, N. Y.
Johnson, Rosamond	.Wesley House	342 Richardson St., S. W., Atlanta, Ga.
Johnson, Serena	Ashury Hospital	015 F 14th St Minneapolis Minn
Jones, Marie	. Union Methodist Church	. 3628 Grandel Square, St. Louis, Mo.
Jordan, Edith Mabel	Elm Park Church	Scranton, Pa.
Judd, Dorothy A	. West Side Community House	3000 Bridge Ave., Cleveland, Ohio
Kasse, Linda.	Bethany Deaconess Hospital	237 St. Nicholas Ave., Brooklyn, N. Y.
Kee, Sarah	. The Methodist Hospital	Houston, Tex.
Keeler, Dale	The National Training School	. E. 15th and Denver Ave., Kansas City,
Keiser, Rena	Superintendent Philadelphia Dea-	Missouri 611 Vine St., Philadelphia, Pa. 2502 N. Akard St., Dallas, Tex. 902 President St., Brooklyn, N. Y. 1175 Madison Ave., New York, N. Y. Tacoma, Wash. Spokane, Wash. 1131 South M St., Tacoma, Wash. 1175 Madison Ave., New York, N. Y.
	coness Home Settlement	.611 Vine St., Philadelphia, Pa.
Kelley, Pearlye May	. Mexican Settlement	. 2502 N. Akard St., Dallas, Tex.
Keniston, Mary Ella	Broadway Church	1175 Madison Ave., New York, N. Y.
Kiehlbauch, Annette	Central Church	. Tacoma, Wash.
Kinch, Alberta	.Spokane Deaconess Hospital	Spokane, Wash.
Kinison, Blanche	Director Business and Professional	. 1131 South M St., Tacoma, wash.
interest in the second s	Women's Club	. 1175 Madison Ave., New York, N. Y.
Kitzmiller, Ruth	.Curtis Bay Church	.605 Cathedral St., Baltimore, Md.
Knerr, Frances 1	Bethesda Hospital	. 4690 Tompkins Ave., Uakland, Calif.
Kraut, Helen	.Kennedy Deaconess Hospital	Havre, Mont.
Kreutziger, Susie	. Bethesda Hospital	. Oak and Reading Rd., Cincinnati, Ohio
Kruger, Leota E	New Jersey Conference Deaconess	1175 Madison Ave., New York, N. Y. 605 Cathedral St., Baltimore, Md. 4690 Tompkins Ave., Oakland, Calif, Oak and Reading Rd., Cincinnati, Ohio Havre, Mont. Oak and Reading Rd., Cincinnati, Ohio .278 Kaighn Ave., Camden, N. I.
Kuntz. Sophie	Moore Community House	.932 Davis St., Biloxi, Miss.
Lakey, Julia A	. Guernsey Valley Parish	.802 N. Eighth St., Cambridge, Ohio
Lamb, Edith	. Montana Deaconess Hospital	. Great Falls, Mont.
Landers, Sarah E	Girls' Industrial Home	29 Berkeley St., Fall River, Mass.
Lannom, Ruby	.Wesley House	. 200 Cherokee St., St. Joseph, Mo.
Lary, Madeline E	.Religious Education Field Work,	Color N. H
Law Louise	Maine Conterence	Greenville Miss
Lawton, Rae	.Social Work.	. 22 W. Erie St., Chicago, Ill.
Leach, Esther E	.Eliz. A. Bradley Children's Home.	Hulton, Pa.
Leach, Helen M	. Deaconess Home Settlement	. 2000 Fifth Ave., Pittsburgh, Pa.
Lenn. Ethel M	Humboldt Park Church	. 1856 N. Sawyer Ave., Chicago, Ill.
Lehnert, Mrs. Carrie	.Scarlet Oaks	. Oak and Reading Rd., Cincinnati, Ohio
Leighty, Edith.	. Wesley House	. 626 Upper St., Danville, Va.
Leopard, Alice I	Supt. Brooklyn Deaconess Home.	. 902 President St., Brooklyn, N. Y.
Leveridge, Ura	.Holding Institute	Laredo, Tex.
Lewton, Effie	. Methodist Church	. Pattee Hotel, Perry, Iowa
Lippoldt, Mathilda	Bethesda Hospital	Oak and Reading Rd., Cincinnati, Ohio
Littlejohn, Mary Beth	. Indian Work, Mt. View, Okla	. Box 24, Okmulgee, Okla.
Litzel, Louisa	. Green Community Church	. Lockwood, Ohio
Lockhart, Mary J	South Baltimore Street Church	605 Cathedral St., Bridgeport, Onio
Long, Lora	.Wesley House	. 1505 Polk St., Chattanooga, Tenn.
Lonsdale, Mrs. Emmeline	. Deaconess Home Settlement	 Oak and Reading Rd., Cincinnati, Ohio Havre, Mont. Oak and Reading Rd., Cincinnati, Ohio Oak and Reading Rd., Cincinnati, Ohio 278 Kaighn Ave., Camden, N. J. 932 Davis St., Biloxi, Miss. 802 N. Eighth St., Cambridge, Ohio Great Falls, Mont. 3000 Bridge Ave., Cleveland, Ohio 29 Berkeley St., Fall River, Mass. 200 Cherokee St., St. Joseph, Mo. Gorham, N. H. Greenville, Miss. 22 W. Erie St., Chicago, Ill. Hulton, Pa. 2000 Fith Ave., Pittsburgh, Pa. 1241 New Jersey St., Indianapolis, Ind. 1856 N. Sawyer Ave., Chicago, Ill. Oak and Reading Rd., Cincinnati, Ohio 626 Upper St., Danville, Va. Oak and Reading Rd., Cincinnati, Ohio 902 President St., Broklyn, N. Y. Laredo, Tex. Pattee Hotel, Perry, Iowa Oak and Reading Rd., Cincinnati, Ohio Oak and Reading Rd., Cincinnati, Ohio Oak and Reading Rd., Cincinnati, Ohio Box 24, Okmulgee, Okla. Lockwood, Ohio 303 Howard St., Buffalo, N. Y. 1130 N. Rampart St., New Orleans, La. Great Falls, Mont. Evanston, Ill. N. Saginaw and Newell St., Flint, Mich. 3000 Bridge Ave., Cleveland, Ohio 3
Lower, Ruth E	Montana Deaconess Hospital	Great Falls, Mont.
Lummis, Gladys	.C. T. S., Garrett Seminary	.Evanston, Ill.
Lyman, Leah Belle	.Oak Park Church	. N. Saginaw and Newell St., Flint, Mich.
McClellan Lalah	West Side Community House	3000 Bridge Ave., Cleveland, Ohio
McCormick, Lucile	. Office Secretary Old People's Home	. 1415 Foster Ave., Chicago, Ill.
McCoy, Eula.	.Wesley House	. Picher, Okla.
McCulloch Jane	Wesley Foundation	. Nashville, Tenn.
McCurry, Alice.	. Neighborhood Center	. 2000 Fifth Ave., Pittsburgh. Pa.
McDonald, Margaret	. Community House	. Sneedsville, Tenn.
McFerrin, Verna	West Side Community House	. Great Falls, Mont. 3000 Bridge Ave. Cleveland Ohio
McKeeman, Eunice Pearle	. Methodist Hospital	. Omaha, Neb.
McLarty, Alice	.Bethlehem House	. Augusta, Ga.
McLaughlin, Elizabeth S	First Methodist Church	. Baltimore, Md.
Methabu, Reva I	School.	Los Angeles, Calif.
McVeigh, Blanche	. Goodwill Industries	.1223 Tyler St., Kansas City, Mo.
Main, Ruth Raidean	. Rebecca Williams Com. House	. 1089 Pine Ave., S. E., Warren, Ohio
Marsh, Gertrude Fay	Union Methodist Church.	. 2907 13th St., N. W., Washington, D.C.
Marshall, Margaret	. Bethlehem House	.314 15th Ave., N., Nashville, Tenn.
Martin, Inez	. Rosa Valdez Settlement	. Los Angeles, Calif. 1223 Tyler St., Kansas City, Mo. 1089 Pine Ave., S. E., Warren, Ohio 805 E. Washington St., Louisville, Ky. 2907 13th St., N. W., Washington, D.C. 314 15th Ave., N., Nashville, Tenn. 1802 N. Albany St., Tampa, Fla.

NAME	APPOINTMENT	ADDRESS 1111 MCKee St., Houston, Tex. 129 Wharf Ave., Nashville, Tenn. 801 Silver Ave., San Francisco, Calif. Havre, Mont. Pharr, Tex. Albuquerque, N.M. 408 Stock Exch. Bldg., Portland, Ore. 208 E. Broad St., Richmond, Va. Seward, Alaska 411 E. Noble St., Guthrie, Okla. Wichita, Kan. Bethel Springs, Tenn. 605 Cathedral St., Baltimore, Md. Faith, S.D. 3000 Bridge Ave., Cleveland, Ohio Richmond, Va. 1815 Roth, Houston, Tex. 214 Hulton Rd., Oakmont, Pa. Cheinnait, Ohio 241 New Jersey St., Indianapolis, Ind. 150 Fifth Ave., New York, N.Y. Sward, Alaska 929 N. 114 St., Milwaukee, Wis. Cheinnait, Ohio 405 S. Euclid Ave., Oak Park, Ill. Slour City, Jowa 150 Colima St., San Antonio, Tex. 128 Explication, Colone 405 S. Euclid Ave., New York, N.Y. Sour City, Jowa 150 Colima St., San Antonio, Tex. 128 Explication, San, Altoona, Pa. 128 Kaiterton, Wyo. Past, San Antonio, Tex. 128 Kaiterton, Wyo. 2008, Alexer, San Antonio, Tex. 128 Steph Ave., Altoona, Pa. 128 State, Kan, St., Oklahoma City, Marker, San, San, San, Jana, San, 129 Colima St., San Antonio, Tex. 120 Colima St., San Antonio, Tex. 121 S. Washington, Columbus, Ohio Wenather, Wash. 202 St. 112 S. Washer St., Oklahoma City, Marker, Marker, St., San Antonio, Tex. 129 S. Washington, San 130 Colima St., San Antonio, Tex. 131 St. San Antonio, Tex. 132 S. Washington, San 133 St. San Antonio, San 134 S. Washington, San 135 St. San Antonio, San 136 St. San Antonio, San 137 St. San Antonio, San 136 St. San Antonio, San 137 St. San Antonio, San 138 St. San Antonio, San 137 St. San Antonio, San 138 St. San Antonio, San 138 St. San Antonio, San 138 St. San Antonio, San 139 St. San 130 St. San Antonio, San 130 St. San 130 St. San 130 St. San 130 St. San 131 St. San 131 St. San 131 St. San 132 St. San 132 St. San 133 St. San 133 St. San 133 St. San 134 St. San 135 St. San 13
Matkin, Iva Lou	. Co-operative Home	1111 McKee St., Houston, Tex.
Matthews, Jewell	.Wesley House	129 Wharf Ave., Nashville, Tenn.
Maurer, Katherine R.	U. S. Immigration Station	801 Silver Ave., San Francisco, Calif.
Mendez, Felicidad	Valley Institute	Pharr, Tex.
Miller, Carrie	. Methodist Deaconess Sanitarium	Albuquerque, N. M.
Miller, Mrs. Della M.	Council of Churches	408 Stock Exch. Bldg., Portland, Ore.
Miller, Mary.	.Wilson Inn.	3208 E. Broad St., Richmond, Va.
Mills, Golden E	. Jesse Lee Home	Seward, Alaska
Mills, Mertie	First Methodist Church	411 E. Noble St., Guthrie, Okla.
Minkler, Mariorie	Memphis Conference Rural	Bethel Springs, Tenn.
Mitchell, Nellie	. Religious Education	605 Cathedral St., Baltimore, Md.
Moffet, Lena E	. Methodist Church	Faith, S. D. 3000 Bridge Ave. Cleveland Obio
Morrman, Wortley.	. Virginia Conference Orphanage	Richmond, Va.
Morgan, Elma	. Mexican Community House	1815 Roth, Houston, Tex.
Morgan, Olive M	.Superintendent Children's Home	Cincinnati Ohio
Muir, Edna Leona	.Fletcher Place Community House.	1241 New Jersey St., Indianapolis, Ind.
Murdock, Alice	. Hostess, Transportation Dept	150 Fifth Ave., New York, N. Y.
Murray, Helen Grace	. Methodist Federated Social Service.	150 Fifth Ave., New York, N. Y.
Musick, Bessie W.	.Methodist Home	929 N. 11th St., Milwaukee, Wis.
Musselman, Martha	. Bethesda Hospital	Cincinnati, Ohio
Myers, Ivy G.	. Euclid Avenue Church	405 S. Euclid Ave., Oak Park, Ill.
Nesbit, Elsie	Wesley House	150 Colima St., San Antonio, Tex.
Nestor, Anna K	. Italian Methodist Church	1128 Eighth Ave., Altoona, Pa.
Nettleton, Grace D	. Supt. McKelvey Deaconess Home	72 S. Washington, Columbus, Ohio
Newell, Marie	Pavillion Reclamation Project	Box 834, Riverton, Wyo.
Newman, Grace 1	.Peek Home	Polo, Ill.
Nichols, E. Louise	Ethel Harpst Home	Cedartown, Ga.
Alchois, Mary	. westey flouse	Oklahoma
Nicklas, Vera C	. Parish Work	1241 N. New Jersey St., Indianapolis,
Nuendel Paula	Rethany Desconess Hospital	Indiana 237 St. Nicholas Are. Brooklyn, N. V.
Nuttall, Shiela	.Rural Work	Transylvania, La.
Nye, Eleanor G.	.Grace Church	307 West St., Wilmington, Del.
Nymeyer, Edith	Desconess Children's Home	2131 Highland Ave Everett Wash
Oakland, Ruby	.Deaconess Home	22 W. Erie St., Chicago, Ill.
Oltmanns, Anna	. The National Training School	Indiana 237 St. Nicholas Ave., Brooklyn, N. Y. Transylvania, La. 307 West St., Wilmington, Del. Everett, Wash. 2131 Highland Ave., Everett, Wash. 22 W. Erie St., Chicago, Ill. E. 15th and Denver Ave., Kansas City, Miscourt
Othiem, Mrs. Anna M	Gum Moon Residence	940WashingtonSt. San Francisco Calif.
Ott, Bertha	. Bethesda Hospital	Cincinnati, Ohio
Owen, Ruby Neoma	.Cunningham Children's Home	Urbana, Ill.
Palmer, Orva Palmore, Constance	Wesley House	202 Castle St Murfreesboro, Tenn.
Parker, Maye	.First Church	Tulsa, Okla.
Parsons, Almeda.	. Philadelphia Deaconess Home	.611 Vine St., Philadelphia, Pa.
Patton Ruth	Mexican Community Center	Alva, Okla. 515 S. Kansas St. El Paso Tex
Paulding, Ada	.Linden Heights Church	1545 Aberdeen Ave., Columbus, Ohio
Pautz, Gladys Kathryn	.Settlement Work	.860 Chestnut St., Kulpmont, Pa.
Pederson, Lora Lee	Scarritt College	Nashville, Tenn.
Peppiatt, Minnie Fern	.Fourth Avenue Church	 La With and Denver Ave., Kansas City, Missouri 940Washington St., San Francisco, Calif. Cincinnati, Ohio Urbana, Ill. 2131 Highland Ave., Everett, Wash. 202 Castle St., Muríreesboro, Tenn. Tulsa, Okla. 611 Vine St., Philadelphia, Pa. Alva, Okla. 515 S. Kansas St., El Paso, Tex. 1545 Aberdeen Ave., Columbus, Ohio 860 Chestnut St., Kulpmont, Pa. Parkland, Wash. Nashville, Tenn. 902 President St., Brooklyn, N. Y. Kents Hill, Me. Cincinnati, Ohio Amherstdale, W. Va. 227 Bellevue, Trenton, N. J. 15th and Denver, Kansas City, Mo. Helena, Mont. 250 Fifth Are, New York, N. Y.
Perry, Harriet Louise	. Kents Hill Bible School	Kents Hill, Me.
Philips, Helen	Coal Fields, West Virginia Conf.	Amherstdale, W. Va.
Phillips, Helen S.	.Trinity Church.	227 Bellevue, Trenton, N. J.
Pike, Minnie	. The National Training School	15th and Denver, Kansas City, Mo.
Pollom. Ethel Fay	. Goodwill Industries	2501 S. Jay St., Tacoma, Wash.
Pope, Ruth	. Bureau of Deaconess Work	150 Fifth Ave., New York, N. Y.
Porter, Caroline A	. Homer Toberman Settlement	2501 S. Jay St., Tacoma, Wash. 150 Fifth Are., New York, N. Y. 115 N. Grand Ave., San Pedro, Calif. 3000 Bridge Ave., Cleveland, Ohio Uvrochater Mc.
Porter, Edith Frances	.Supply Pastor.	Vanceboro, Me.
Porter, Willia May	.East Texas Oil Fields	Little T. Apts., R. 4, Longview, Tex.
Powers Lela	Community House	Vanceboro, Me. Little T. Apts., R. 4, Longview, Tex. Oak and Reading Rd., Cincinnati, Ohio .523 Lyon St., N. E., Grand Rapids,
Price, Annie	. Mexican Rural Work	Alpine, Tex. 1055 N. Kingsley Dr., Los Angeles,
		California
Price, Laura C	.First Methodist Church	. 1244 W. 83d, Los Angeles, Calif.
rnce, weine	. Montana Deaconess School.	Helena, Mont.
Pylman, Myrtle E	.Gulfside School	. Box 103, Waveland, MISS.
	Home Settlement	278 Kaighn Ave., Camden, N. J.

NAME Ouimbu, Bornico Ludio	APPOINTMENT	ADDRESS 10 Deaconess Rd., Boston, Mass. .2722 Erie Ave., Cincinnati, Ohio Oak and Reading Rd., Cincinnati, Ohio 625 Third Ave., West Kalispell, Mont. .1175 Madison Ave., New York, N. Y. Cincinnati, Ohio . Oak and Reading Rd., Cincinnati, Ohio . Wenatchee, Wash. . Oak and Reading Rd., Cincinnati, Ohio .401 McCallie, Chattanooga, Tenn.
Randall, Lily L	Hyde Park Community Church	2722 Erie Ave., Cincinnati, Ohio
Rapp, Nellie E. M	. Bethesda Hospital	. Oak and Reading Rd., Cincinnati, Ohio
Rayson, Beulah May	. Methodist Church	.625 Third Ave., West Kalispell, Mont.
Reager, Maurine E	Goodwill Industries	Cincinnati, Ohio
Reed, Henrietta U	. Bethesda Hospital	. Oak and Reading Rd., Cincinnati, Ohio
Reich, Bertha	. Central Washington Deaconess	
Reichmann Dorotheo	Rethesdo Hospital	. Wenatchee, Wash.
Reid. Dorothea	Centenary Church	. 401 McCallie, Chattanooga, Tenn.
Reid, Julia	. Rosa Valdez Settlement	. 1802 N. Albany St., Tampa, Fla.
Reynolds, Birdie	Wesley Institute	. 562 N. Fifth St., Memphis, Tenn.
Riddle, Mary	West Texas Conference Rural	Ozona, Tex.
Riel, Bertha A	Methodist Church	. Otway, Ohio
Ringer, Lucile	Bethesda Hospital. Centenary Church. Rosa Valdez Settlement. Wesley Institute. Church of the Saviour. West Texas Conference Rural. Methodist Church. Louisville Conference Rural. 5 L Juke's Hospital	. Monticello, Ky.
Ristine, Ethel	Westwood Community Church	1529 Kelton Ave., Los Angeles Calif
Ritchie, Alice	The Christ Hospital	. Cincinnati, Ohio
Ritter, Mary Ellen	Grant Hall.	. Milwaukee, Wis.
Ritz, Dorothy A	Nontana Desconess School	.91 Chestnut St., Manchester, Conn.
Robb, Virginia M.	Winnebago Street Church	1504 West St., Rockford, Ill.
Robbins, Laura	Peek Children's Home	. Polo, Ill.
Robertson, Vesta	Deaconess-at-Large	. 605 Cathedral St., Baltimore, Md.
Robertson, Rebecca A	Centenary Church	Sumner Ave., and Kearney St.
		Newark, N. J.
Robinson, Martha	Wesley House	. 1106 Varela St., Key West, Fla.
Rodenfels Cornelia A	Children's Home	Cincinnati, Obio
Roesler, Emma	Zoar Home	Allison Park, Pa.
Rogers, Annie	Centenary Institute	. 612 Monroe St., Nashville, Tenn.
Rogers, Bertha M	Bethesda Hospital	. 205 Cumberland, Harrisburg, Pa.
Rounds, Marion	Pastor	. Tacoma, Wash.
Rubins, Geneva	Bethesda Hospital	. Cincinnati, Ohio
Russell, Dorothy	Wes'ev House	 Jozona, Tex. Ozona, Tex. Ozona, Tex. Otway, Ohio Monticello, Ky. 11311 Shaker Elvd., Cleveland, Ohio 1529 Kelton Ave., Los Angeles, Calif. Cincinnati, Ohio Milwaukee, Wis. 91 Chestnut St., Manchester, Conn. Helena, Mont. 1504 West St., Rockford, Ill. Polo, Ill. 605 Cathedral St., Baltimore, Md. 205 North Ave., 57, Los Angeles, Calif. Summer Ave., and Kearney St., Newark, N. J. 1106 Varela St., Key West, Fla. 1630 Ogden St., Denver, Colo. Cincinnati, Ohio Alison Park, Pa. 612 Monroe St., Nashville, Tenn. 265 Cumberland, Harrisburg, Pa. Oak and Reading Rd., Cincinnati, Ohio 2000 Fith Ave., Pittsburgh, Pa. 8006 Et. Washington St., Louisville, Ky. Angusta, Ga. Phoenix, Ariz. 8000 Bridge St., Cleveland, Ohio 2907 13th St., Washington, D. C. 4445 Mississippi, San Diego, Calif. 3000 Bridge St., Cleveland, Ohio 2000 Fith, St., San Diego, Calif. 3000 Bridge St., Cleveland, Ohio 2000 Bridge St., New Castle, Pa. Oak and Reading Rd., Cincinnati, Ohio 628 S. Penn St., Wheeling, W. Va. Great Falls, Mont. Oak and Reading Rd., Cincinnati, Ohio 228 S. Penn St., Wheeling, W. Va. Great Falls, Mont. Oak and Reading Rd., Cincinnati, Ohio 220 W. Erie St., Clevegend, Ohio 220 W. Erie St., Clevegend, Chio 220 W. Erie St., Clevegend, Chio 220 W. Erie St., Clevegend, Ohio 220 W. Erie St., Clevegend, Chio 220 W. Erie St., Clevegend, Chio 220 W. Erie St., Clevegend, Ohio 220 W. Erie St., Clevegend, O
Rust, Lena Mae	Bethlehem House	Augusta, Ga.
Ryan, Mary J	Good Samaritan Hospital	Phoenix, Ariz.
Saathoff, Gertrude G	West Side Community House	. 3000 Bridge St., Cleveland, Ohio
Sauders, viola	Park Boulevard Church	. 4445 Mississippi, San Diego, Calif.
Scalf, Eleanor Mae	Methodist Church	. 226 Litchfield St., Torrington, Conn.
Sells, Mae.	Sue Bennett College	London, Ky.
Schaet Helen	First Methodist Church	850 S. 36th St. San Diego Calif
Schaefer, Electa M	Christ Church	. 3000 Bridge St., Cleveland, Ohio
Schaible, Mary	Methodist Hospital	. Omaha, Neb.
Schaich, Cafolina Schimmelpfenig Mathilda	Bethesda Hospital	Oak and Reading Rd., Cincinnati, Ohio
Schmitt, Marion	Montana Deaconess Hospital	Great Falls, Mont.
Schnackel, Ida	Superintendent Deaconess Home	. 107 Philips St., New Castle, Pa.
Schoolcraft Bernice	Morristown Charge	528 S Penn St Wheeling W Vo
Schrader, Wille M	Montana Deaconess Hospital	Great Falls, Mont.
Schreiner, Meredith	Bethesda Hospital	. Oak and Reading Rd., Cincinnati, Ohio
Schwab, Lily R.	Petworth Church	2907 13th St., Washington, D. C.
Sebern, Florence	Goodwill Industries	. 22 W. Erie St., Chicago, Ill.
Senrick, Lucy	First Church	1528 E. Third St., Long Beach, Calif.
Shapland, Flora M	New Asbury Hospital	. 915 E. 14th St., Minneapolis, Minn.
Shoemaker, Mary E	Community House	Michigan
Shough, Ary M	West Side Community House	. 3000 Bridge Ave., Cleveland, Ohio
Sisco, Lena	Calvary Church	2000 Fifth Ave., Pittsburgh, Pa.
Smith, Edith L	Naval Station	.383 Pleasant St., Portsmouth, N. H.
Smith, Emma M	East Glenville Church	3000 Bridge Ave., Cleveland, Ohio
Smith, Eugenia	Mexican Community House	1815 Rothwell, Houston, Tex.
Smith, Mae	Superintendent Desconess Home	2907 13th St., N. W., Washington, D.C.
Smith, Martha O	First Church	Colorado Springs, Colo.
Smith, Mary F	The National Training School	Michigan 3000 Bridge Ave., Cleveland, Ohio 2000 Fifth Ave., Pittsburgh, Pa. Spokane, Wash. 383 Pleasant St., Portsmouth, N. H. 3000 Bridge Ave., Cleveland, Ohio 1815 Rothwell, Houston, Tex. Lake Bluff, Ill. 2907 13th St., N. W., Washington, D.C. Colorado Springs, Colo. 15th St. and Denver Ave., Kansas City, Missouri
Smith, Pauline,	Wesley House	Missouri 129 Wharf Ave., Nashville, Tenn. Helena, Mont. 702 Admiral Blvd., Kansas City, Mo. 136 Prairie Ave., Providence, R. I. 22 W. Erie St., Chicago, Ill.
Smith, Pearl H	Montana Deaconess School	Helena, Mont.
Smith, Una	Institutional Church	702 Admiral Blvd., Kansas City, Mo.
Solomon, Hannah A	Sunt Chicago Desconess Home	22 W Erie St. Chicago III
	ouper entengo Deaconcess rionic	. 22 Drie oci, omeago, m.

Date Appoint and the second seco	NAME	APPO1NTMENT	ADDRESS
Stukenberg, Cora May. Supt. Portland Deaconess Home. 2545 NE. Flanders, Portland, Ore. Swartslander, Wilma G. Central Church. 3 E. 14th Ave., Spokane, Wash. Sweet, Mildred E. Wesley Foundation. 616 E. Huron St., Ann Arbor, Mich. Swift, Ella Lois. Deaconess Settlement. 2103 Atlantic, Seattle, Wash. Tarr, Ada M. David and Margaret Home LaVerne, Calif. Taylor, Strah P. Hospital Visitor. 605 Cathedral St., Baltimore, Md. Teachman, Corabelle M. Goodwill Industries. 2528½ S. Fawcett Ave., Tacoma, Wash. Teeel, Susie. New Work 901 S. Madison, Dallas, Tex. Thatcher, Grace. Methodist Co-operating Council. 642 Monroe Bldg., Norfolk, Va. Thompson, Elizabeth North Alabama Conference Rural. 44 Randolph St., Huntersville, Ala. Thompson, Susie Pastor. Oldham, S. Dak. Rt. No. 1, Madison, S. Dak. Thibbetts, Iva E. Indianola Church. 141 Ye. LaClede, Youngstown, Ohio Tibbetts, Iva E. Indianola Church. 147 W. LaClede, Youngstown, Ohio Tibbetts, Iva E. Grand Avenue Church. 90 President St., Brooklyn, N. Y. Timm, Lola B. Deaconess Settlement. 24 Kosciuszko St., Buffalo, N. Y.	Souders, Vievie M	. Superintendent Eliza Dee Home	Austin, Tex.
Stukenberg, Cora May. Supt. Portland Deaconess Home. 2545 NE. Flanders, Portland, Ore. Swartslander, Wilma G. Central Church. 3 E. 14th Ave., Spokane, Wash. Sweet, Mildred E. Wesley Foundation. 616 E. Huron St., Ann Arbor, Mich. Swift, Ella Lois. Deaconess Settlement. 2103 Atlantic, Seattle, Wash. Tarr, Ada M. David and Margaret Home LaVerne, Calif. Taylor, Strah P. Hospital Visitor. 605 Cathedral St., Baltimore, Md. Teachman, Corabelle M. Goodwill Industries. 2528½ S. Fawcett Ave., Tacoma, Wash. Teeel, Susie. New Work 901 S. Madison, Dallas, Tex. Thatcher, Grace. Methodist Co-operating Council. 642 Monroe Bldg., Norfolk, Va. Thompson, Elizabeth North Alabama Conference Rural. 44 Randolph St., Huntersville, Ala. Thompson, Susie Pastor. Oldham, S. Dak. Rt. No. 1, Madison, S. Dak. Thibbetts, Iva E. Indianola Church. 141 Ye. LaClede, Youngstown, Ohio Tibbetts, Iva E. Indianola Church. 147 W. LaClede, Youngstown, Ohio Tibbetts, Iva E. Grand Avenue Church. 90 President St., Brooklyn, N. Y. Timm, Lola B. Deaconess Settlement. 24 Kosciuszko St., Buffalo, N. Y.	Spessard, Helen V	First Church	Ogden, Utah
Stukenberg, Cora May. Supt. Portland Deaconess Home. 2545 NE. Flanders, Portland, Ore. Swartslander, Wilma G. Central Church. 3 E. 14th Ave., Spokane, Wash. Sweet, Mildred E. Wesley Foundation. 616 E. Huron St., Ann Arbor, Mich. Swift, Ella Lois. Deaconess Settlement. 2103 Atlantic, Seattle, Wash. Tarr, Ada M. David and Margaret Home LaVerne, Calif. Taylor, Strah P. Hospital Visitor. 605 Cathedral St., Baltimore, Md. Teachman, Corabelle M. Goodwill Industries. 2528½ S. Fawcett Ave., Tacoma, Wash. Teeel, Susie. New Work 901 S. Madison, Dallas, Tex. Thatcher, Grace. Methodist Co-operating Council. 642 Monroe Bldg., Norfolk, Va. Thompson, Elizabeth North Alabama Conference Rural. 44 Randolph St., Huntersville, Ala. Thompson, Susie Pastor. Oldham, S. Dak. Rt. No. 1, Madison, S. Dak. Thibbetts, Iva E. Indianola Church. 141 Ye. LaClede, Youngstown, Ohio Tibbetts, Iva E. Indianola Church. 147 W. LaClede, Youngstown, Ohio Tibbetts, Iva E. Grand Avenue Church. 90 President St., Brooklyn, N. Y. Timm, Lola B. Deaconess Settlement. 24 Kosciuszko St., Buffalo, N. Y.	Spicer, Edith M	. The Christ Hospital	. 2223 Auburn Ave., Cincinnati, Ohio
Stukenberg, Cora May. Supt. Portland Deaconess Home. 2545 NE. Flanders, Portland, Ore. Swartslander, Wilma G. Central Church. 3 E. 14th Ave., Spokane, Wash. Sweet, Mildred E. Wesley Foundation. 616 E. Huron St., Ann Arbor, Mich. Swift, Ella Lois. Deaconess Settlement. 2103 Atlantic, Seattle, Wash. Tarr, Ada M. David and Margaret Home LaVerne, Calif. Taylor, Strah P. Hospital Visitor. 605 Cathedral St., Baltimore, Md. Teachman, Corabelle M. Goodwill Industries. 2528½ S. Fawcett Ave., Tacoma, Wash. Teeel, Susie. New Work 901 S. Madison, Dallas, Tex. Thatcher, Grace. Methodist Co-operating Council. 642 Monroe Bldg., Norfolk, Va. Thompson, Elizabeth North Alabama Conference Rural. 44 Randolph St., Huntersville, Ala. Thompson, Susie Pastor. Oldham, S. Dak. Rt. No. 1, Madison, S. Dak. Thibbetts, Iva E. Indianola Church. 141 Ye. LaClede, Youngstown, Ohio Tibbetts, Iva E. Indianola Church. 147 W. LaClede, Youngstown, Ohio Tibbetts, Iva E. Grand Avenue Church. 90 President St., Brooklyn, N. Y. Timm, Lola B. Deaconess Settlement. 24 Kosciuszko St., Buffalo, N. Y.	Spicker, Lillian	Supt. Bethesda Deaconess Home	Cincinnati, Ohio
Stukenberg, Cora May. Supt. Portland Deaconess Home. 2545 NE. Flanders, Portland, Ore. Swartslander, Wilma G. Central Church. 3 E. 14th Ave., Spokane, Wash. Sweet, Mildred E. Wesley Foundation. 616 E. Huron St., Ann Arbor, Mich. Swift, Ella Lois. Deaconess Settlement. 2103 Atlantic, Seattle, Wash. Tarr, Ada M. David and Margaret Home LaVerne, Calif. Taylor, Strah P. Hospital Visitor. 605 Cathedral St., Baltimore, Md. Teachman, Corabelle M. Goodwill Industries. 2528½ S. Fawcett Ave., Tacoma, Wash. Teeel, Susie. New Work 901 S. Madison, Dallas, Tex. Thatcher, Grace. Methodist Co-operating Council. 642 Monroe Bldg., Norfolk, Va. Thompson, Elizabeth North Alabama Conference Rural. 44 Randolph St., Huntersville, Ala. Thompson, Susie Pastor. Oldham, S. Dak. Rt. No. 1, Madison, S. Dak. Thibbetts, Iva E. Indianola Church. 141 Ye. LaClede, Youngstown, Ohio Tibbetts, Iva E. Indianola Church. 147 W. LaClede, Youngstown, Ohio Tibbetts, Iva E. Grand Avenue Church. 90 President St., Brooklyn, N. Y. Timm, Lola B. Deaconess Settlement. 24 Kosciuszko St., Buffalo, N. Y.	Sprengle, Lucile	Methodist Church	Deer Park, Wash.
Stukenberg, Cora May. Supt. Portland Deaconess Home. 2545 NE. Flanders, Portland, Ore. Swartslander, Wilma G. Central Church. 3 E. 14th Ave., Spokane, Wash. Sweet, Mildred E. Wesley Foundation. 616 E. Huron St., Ann Arbor, Mich. Swift, Ella Lois. Deaconess Settlement. 2103 Atlantic, Seattle, Wash. Tarr, Ada M. David and Margaret Home LaVerne, Calif. Taylor, Strah P. Hospital Visitor. 605 Cathedral St., Baltimore, Md. Teachman, Corabelle M. Goodwill Industries. 2528½ S. Fawcett Ave., Tacoma, Wash. Teeel, Susie. New Work 901 S. Madison, Dallas, Tex. Thatcher, Grace. Methodist Co-operating Council. 642 Monroe Bldg., Norfolk, Va. Thompson, Elizabeth North Alabama Conference Rural. 44 Randolph St., Huntersville, Ala. Thompson, Susie Pastor. Oldham, S. Dak. Rt. No. 1, Madison, S. Dak. Thibbetts, Iva E. Indianola Church. 141 Ye. LaClede, Youngstown, Ohio Tibbetts, Iva E. Indianola Church. 147 W. LaClede, Youngstown, Ohio Tibbetts, Iva E. Grand Avenue Church. 90 President St., Brooklyn, N. Y. Timm, Lola B. Deaconess Settlement. 24 Kosciuszko St., Buffalo, N. Y.	Sproule, Martha	Alton Memorial Hospital	Alton, Ill.
Stukenberg, Cora May. Supt. Portland Deaconess Home. 2545 NE. Flanders, Portland, Ore. Swartslander, Wilma G. Central Church. 3 E. 14th Ave., Spokane, Wash. Sweet, Mildred E. Wesley Foundation. 616 E. Huron St., Ann Arbor, Mich. Swift, Ella Lois. Deaconess Settlement. 2103 Atlantic, Seattle, Wash. Tarr, Ada M. David and Margaret Home LaVerne, Calif. Taylor, Strah P. Hospital Visitor. 605 Cathedral St., Baltimore, Md. Teachman, Corabelle M. Goodwill Industries. 2528½ S. Fawcett Ave., Tacoma, Wash. Teeel, Susie. New Work 901 S. Madison, Dallas, Tex. Thatcher, Grace. Methodist Co-operating Council. 642 Monroe Bldg., Norfolk, Va. Thompson, Elizabeth North Alabama Conference Rural. 44 Randolph St., Huntersville, Ala. Thompson, Susie Pastor. Oldham, S. Dak. Rt. No. 1, Madison, S. Dak. Thibbetts, Iva E. Indianola Church. 141 Ye. LaClede, Youngstown, Ohio Tibbetts, Iva E. Indianola Church. 147 W. LaClede, Youngstown, Ohio Tibbetts, Iva E. Grand Avenue Church. 90 President St., Brooklyn, N. Y. Timm, Lola B. Deaconess Settlement. 24 Kosciuszko St., Buffalo, N. Y.	Stahley, Mollie	Greystone Church	. 117 E. Main, Westfield, N. Y.
Stukenberg, Cora May. Supt. Portland Deaconess Home. 2545 NE. Flanders, Portland, Ore. Swartslander, Wilma G. Central Church. 3 E. 14th Ave., Spokane, Wash. Sweet, Mildred E. Wesley Foundation. 616 E. Huron St., Ann Arbor, Mich. Swift, Ella Lois. Deaconess Settlement. 2103 Atlantic, Seattle, Wash. Tarr, Ada M. David and Margaret Home LaVerne, Calif. Taylor, Strah P. Hospital Visitor. 605 Cathedral St., Baltimore, Md. Teachman, Corabelle M. Goodwill Industries. 2528½ S. Fawcett Ave., Tacoma, Wash. Teeel, Susie. New Work 901 S. Madison, Dallas, Tex. Thatcher, Grace. Methodist Co-operating Council. 642 Monroe Bldg., Norfolk, Va. Thompson, Elizabeth North Alabama Conference Rural. 44 Randolph St., Huntersville, Ala. Thompson, Susie Pastor. Oldham, S. Dak. Rt. No. 1, Madison, S. Dak. Thibbetts, Iva E. Indianola Church. 141 Ye. LaClede, Youngstown, Ohio Tibbetts, Iva E. Indianola Church. 147 W. LaClede, Youngstown, Ohio Tibbetts, Iva E. Grand Avenue Church. 90 President St., Brooklyn, N. Y. Timm, Lola B. Deaconess Settlement. 24 Kosciuszko St., Buffalo, N. Y.	Starkebaum, Ida	. Bethany Home	. 824 W. Armitage Ave., Chicago, Ill.
Stukenberg, Cora May. Supt. Portland Deaconess Home. 2545 NE. Flanders, Portland, Ore. Swartslander, Wilma G. Central Church. 3 E. 14th Ave., Spokane, Wash. Sweet, Mildred E. Wesley Foundation. 616 E. Huron St., Ann Arbor, Mich. Swift, Ella Lois. Deaconess Settlement. 2103 Atlantic, Seattle, Wash. Tarr, Ada M. David and Margaret Home LaVerne, Calif. Taylor, Strah P. Hospital Visitor. 605 Cathedral St., Baltimore, Md. Teachman, Corabelle M. Goodwill Industries. 2528½ S. Fawcett Ave., Tacoma, Wash. Teeel, Susie. New Work 901 S. Madison, Dallas, Tex. Thatcher, Grace. Methodist Co-operating Council. 642 Monroe Bldg., Norfolk, Va. Thompson, Elizabeth North Alabama Conference Rural. 44 Randolph St., Huntersville, Ala. Thompson, Susie Pastor. Oldham, S. Dak. Rt. No. 1, Madison, S. Dak. Thibbetts, Iva E. Indianola Church. 141 Ye. LaClede, Youngstown, Ohio Tibbetts, Iva E. Indianola Church. 147 W. LaClede, Youngstown, Ohio Tibbetts, Iva E. Grand Avenue Church. 90 President St., Brooklyn, N. Y. Timm, Lola B. Deaconess Settlement. 24 Kosciuszko St., Buffalo, N. Y.	Stauffer, Miriam	Susanna Wesley Home	.6451 N. Paulina St., Chicago, Ill.
Stukenberg, Cora May. Supt. Portland Deaconess Home. 2545 NE. Flanders, Portland, Ore. Swartslander, Wilma G. Central Church. 3 E. 14th Ave., Spokane, Wash. Sweet, Mildred E. Wesley Foundation. 616 E. Huron St., Ann Arbor, Mich. Swift, Ella Lois. Deaconess Settlement. 2103 Atlantic, Seattle, Wash. Tarr, Ada M. David and Margaret Home LaVerne, Calif. Taylor, Strah P. Hospital Visitor. 605 Cathedral St., Baltimore, Md. Teachman, Corabelle M. Goodwill Industries. 2528½ S. Fawcett Ave., Tacoma, Wash. Teeel, Susie. New Work 901 S. Madison, Dallas, Tex. Thatcher, Grace. Methodist Co-operating Council. 642 Monroe Bldg., Norfolk, Va. Thompson, Elizabeth North Alabama Conference Rural. 44 Randolph St., Huntersville, Ala. Thompson, Susie Pastor. Oldham, S. Dak. Rt. No. 1, Madison, S. Dak. Thibbetts, Iva E. Indianola Church. 141 Ye. LaClede, Youngstown, Ohio Tibbetts, Iva E. Indianola Church. 147 W. LaClede, Youngstown, Ohio Tibbetts, Iva E. Grand Avenue Church. 90 President St., Brooklyn, N. Y. Timm, Lola B. Deaconess Settlement. 24 Kosciuszko St., Buffalo, N. Y.	Steffer, Pearl Ann	Deaconess Hospital	. Spokane, Wash.
Stukenberg, Cora May. Supt. Portland Deaconess Home. 2545 NE. Flanders, Portland, Ore. Swartslander, Wilma G. Central Church. 3 E. 14th Ave., Spokane, Wash. Sweet, Mildred E. Wesley Foundation. 616 E. Huron St., Ann Arbor, Mich. Swift, Ella Lois. Deaconess Settlement. 2103 Atlantic, Seattle, Wash. Tarr, Ada M. David and Margaret Home LaVerne, Calif. Taylor, Strah P. Hospital Visitor. 605 Cathedral St., Baltimore, Md. Teachman, Corabelle M. Goodwill Industries. 2528½ S. Fawcett Ave., Tacoma, Wash. Teeel, Susie. New Work 901 S. Madison, Dallas, Tex. Thatcher, Grace. Methodist Co-operating Council. 642 Monroe Bldg., Norfolk, Va. Thompson, Elizabeth North Alabama Conference Rural. 44 Randolph St., Huntersville, Ala. Thompson, Susie Pastor. Oldham, S. Dak. Rt. No. 1, Madison, S. Dak. Thibbetts, Iva E. Indianola Church. 141 Ye. LaClede, Youngstown, Ohio Tibbetts, Iva E. Indianola Church. 147 W. LaClede, Youngstown, Ohio Tibbetts, Iva E. Grand Avenue Church. 90 President St., Brooklyn, N. Y. Timm, Lola B. Deaconess Settlement. 24 Kosciuszko St., Buffalo, N. Y.	Stellies Meta	. Executive Secy. Deaconess Bureau. Bethany Deaconess Hospital	.150 Fifth Ave., New York, N. Y. .237 St. Nicholas Ave., Brooklyn, N. V.
Stukenberg, Cora May. Supt. Portland Deaconess Home. 2545 NE. Flanders, Portland, Ore. Swartslander, Wilma G. Central Church. 3 E. 14th Ave., Spokane, Wash. Sweet, Mildred E. Wesley Foundation. 616 E. Huron St., Ann Arbor, Mich. Swift, Ella Lois. Deaconess Settlement. 2103 Atlantic, Seattle, Wash. Tarr, Ada M. David and Margaret Home LaVerne, Calif. Taylor, Strah P. Hospital Visitor. 605 Cathedral St., Baltimore, Md. Teachman, Corabelle M. Goodwill Industries. 2528½ S. Fawcett Ave., Tacoma, Wash. Teeel, Susie. New Work 901 S. Madison, Dallas, Tex. Thatcher, Grace. Methodist Co-operating Council. 642 Monroe Bldg., Norfolk, Va. Thompson, Elizabeth North Alabama Conference Rural. 44 Randolph St., Huntersville, Ala. Thompson, Susie Pastor. Oldham, S. Dak. Rt. No. 1, Madison, S. Dak. Thibbetts, Iva E. Indianola Church. 141 Ye. LaClede, Youngstown, Ohio Tibbetts, Iva E. Indianola Church. 147 W. LaClede, Youngstown, Ohio Tibbetts, Iva E. Grand Avenue Church. 90 President St., Brooklyn, N. Y. Timm, Lola B. Deaconess Settlement. 24 Kosciuszko St., Buffalo, N. Y.	Stephan, Edna M.	North Street Church	.303 Howard St., Bridgeport, Ohio
Stukenberg, Cora May. Supt. Portland Deaconess Home. 2545 NE. Flanders, Portland, Ore. Swartslander, Wilma G. Central Church. 3 E. 14th Ave., Spokane, Wash. Sweet, Mildred E. Wesley Foundation. 616 E. Huron St., Ann Arbor, Mich. Swift, Ella Lois. Deaconess Settlement. 2103 Atlantic, Seattle, Wash. Tarr, Ada M. David and Margaret Home LaVerne, Calif. Taylor, Strah P. Hospital Visitor. 605 Cathedral St., Baltimore, Md. Teachman, Corabelle M. Goodwill Industries. 2528½ S. Fawcett Ave., Tacoma, Wash. Teeel, Susie. New Work 901 S. Madison, Dallas, Tex. Thatcher, Grace. Methodist Co-operating Council. 642 Monroe Bldg., Norfolk, Va. Thompson, Elizabeth North Alabama Conference Rural. 44 Randolph St., Huntersville, Ala. Thompson, Susie Pastor. Oldham, S. Dak. Rt. No. 1, Madison, S. Dak. Thibbetts, Iva E. Indianola Church. 141 Ye. LaClede, Youngstown, Ohio Tibbetts, Iva E. Indianola Church. 147 W. LaClede, Youngstown, Ohio Tibbetts, Iva E. Grand Avenue Church. 90 President St., Brooklyn, N. Y. Timm, Lola B. Deaconess Settlement. 24 Kosciuszko St., Buffalo, N. Y.	Stevens, Florence S	. Supt. Providence Deaconess Home.	.136 Prairie Ave., Providence, R. I. 303 Howard Ave. Bridgeport Obio
Stukenberg, Cora May. Supt. Portland Deaconess Home. 2545 NE. Flanders, Portland, Ore. Swartslander, Wilma G. Central Church. 3 E. 14th Ave., Spokane, Wash. Sweet, Mildred E. Wesley Foundation. 616 E. Huron St., Ann Arbor, Mich. Swift, Ella Lois. Deaconess Settlement. 2103 Atlantic, Seattle, Wash. Tarr, Ada M. David and Margaret Home LaVerne, Calif. Taylor, Strah P. Hospital Visitor. 605 Cathedral St., Baltimore, Md. Teachman, Corabelle M. Goodwill Industries. 2528½ S. Fawcett Ave., Tacoma, Wash. Teeel, Susie. New Work 901 S. Madison, Dallas, Tex. Thatcher, Grace. Methodist Co-operating Council. 642 Monroe Bldg., Norfolk, Va. Thompson, Elizabeth North Alabama Conference Rural. 44 Randolph St., Huntersville, Ala. Thompson, Susie Pastor. Oldham, S. Dak. Rt. No. 1, Madison, S. Dak. Thibbetts, Iva E. Indianola Church. 141 Ye. LaClede, Youngstown, Ohio Tibbetts, Iva E. Indianola Church. 147 W. LaClede, Youngstown, Ohio Tibbetts, Iva E. Grand Avenue Church. 90 President St., Brooklyn, N. Y. Timm, Lola B. Deaconess Settlement. 24 Kosciuszko St., Buffalo, N. Y.	Stewart, Martha	. Oklahoma Conference Rural	. Yeager, Okla.
Stukenberg, Cora May. Supt. Portland Deaconess Home. 2545 NE. Flanders, Portland, Ore. Swartslander, Wilma G. Central Church. 3 E. 14th Ave., Spokane, Wash. Sweet, Mildred E. Wesley Foundation. 616 E. Huron St., Ann Arbor, Mich. Swift, Ella Lois. Deaconess Settlement. 2103 Atlantic, Seattle, Wash. Tarr, Ada M. David and Margaret Home LaVerne, Calif. Taylor, Strah P. Hospital Visitor. 605 Cathedral St., Baltimore, Md. Teachman, Corabelle M. Goodwill Industries. 2528½ S. Fawcett Ave., Tacoma, Wash. Teeel, Susie. New Work 901 S. Madison, Dallas, Tex. Thatcher, Grace. Methodist Co-operating Council. 642 Monroe Bldg., Norfolk, Va. Thompson, Elizabeth North Alabama Conference Rural. 44 Randolph St., Huntersville, Ala. Thompson, Susie Pastor. Oldham, S. Dak. Rt. No. 1, Madison, S. Dak. Thibbetts, Iva E. Indianola Church. 141 Ye. LaClede, Youngstown, Ohio Tibbetts, Iva E. Indianola Church. 147 W. LaClede, Youngstown, Ohio Tibbetts, Iva E. Grand Avenue Church. 90 President St., Brooklyn, N. Y. Timm, Lola B. Deaconess Settlement. 24 Kosciuszko St., Buffalo, N. Y.	Stewart, Mary Belle	. St. Luke's Church	. 437 Putnam Ave., Detroit, Mich.
Stukenberg, Cora May. Supt. Portland Deaconess Home. 2545 NE. Flanders, Portland, Ore. Swartslander, Wilma G. Central Church. 3 E. 14th Ave., Spokane, Wash. Sweet, Mildred E. Wesley Foundation. 616 E. Huron St., Ann Arbor, Mich. Swift, Ella Lois. Deaconess Settlement. 2103 Atlantic, Seattle, Wash. Tarr, Ada M. David and Margaret Home LaVerne, Calif. Taylor, Strah P. Hospital Visitor. 605 Cathedral St., Baltimore, Md. Teachman, Corabelle M. Goodwill Industries. 2528½ S. Fawcett Ave., Tacoma, Wash. Teeel, Susie. New Work 901 S. Madison, Dallas, Tex. Thatcher, Grace. Methodist Co-operating Council. 642 Monroe Bldg., Norfolk, Va. Thompson, Elizabeth North Alabama Conference Rural. 44 Randolph St., Huntersville, Ala. Thompson, Susie Pastor. Oldham, S. Dak. Rt. No. 1, Madison, S. Dak. Thibbetts, Iva E. Indianola Church. 141 Ye. LaClede, Youngstown, Ohio Tibbetts, Iva E. Indianola Church. 147 W. LaClede, Youngstown, Ohio Tibbetts, Iva E. Grand Avenue Church. 90 President St., Brooklyn, N. Y. Timm, Lola B. Deaconess Settlement. 24 Kosciuszko St., Buffalo, N. Y.	Stouffer. Thelma M	Washington Square Church	,1175 Madison Ave., New York, N. Y.
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Stukenberg, Cora May. Supt. Portland Deaconess Home. 2545 NE. Flanders, Portland, Ore. Swartslander, Wilma G. Central Church. 3 E. 14th Ave., Spokane, Wash. Sweet, Mildred E. Wesley Foundation. 616 E. Huron St., Ann Arbor, Mich. Swift, Ella Lois. Deaconess Settlement. 2103 Atlantic, Seattle, Wash. Tarr, Ada M. David and Margaret Home LaVerne, Calif. Taylor, Strah P. Hospital Visitor. 605 Cathedral St., Baltimore, Md. Teachman, Corabelle M. Goodwill Industries. 2528½ S. Fawcett Ave., Tacoma, Wash. Teeel, Susie. New Work 901 S. Madison, Dallas, Tex. Thatcher, Grace. Methodist Co-operating Council. 642 Monroe Bldg., Norfolk, Va. Thompson, Elizabeth North Alabama Conference Rural. 44 Randolph St., Huntersville, Ala. Thompson, Susie Pastor. Oldham, S. Dak. Rt. No. 1, Madison, S. Dak. Thibbetts, Iva E. Indianola Church. 141 Ye. LaClede, Youngstown, Ohio Tibbetts, Iva E. Indianola Church. 147 W. LaClede, Youngstown, Ohio Tibbetts, Iva E. Grand Avenue Church. 90 President St., Brooklyn, N. Y. Timm, Lola B. Deaconess Settlement. 24 Kosciuszko St., Buffalo, N. Y.	Stowe, Elsie Frances	. Bethesda Hospital	Oak and Reading Rd., Cincinnati, Ohio
Stukenberg, Cora May. Supt. Portland Deaconess Home. 2545 NE. Flanders, Portland, Ore. Swartslander, Wilma G. Central Church. 3 E. 14th Ave., Spokane, Wash. Sweet, Mildred E. Wesley Foundation. 616 E. Huron St., Ann Arbor, Mich. Swift, Ella Lois. Deaconess Settlement. 2103 Atlantic, Seattle, Wash. Tarr, Ada M. David and Margaret Home LaVerne, Calif. Taylor, Strah P. Hospital Visitor. 605 Cathedral St., Baltimore, Md. Teachman, Corabelle M. Goodwill Industries. 2528½ S. Fawcett Ave., Tacoma, Wash. Teeel, Susie. New Work 901 S. Madison, Dallas, Tex. Thatcher, Grace. Methodist Co-operating Council. 642 Monroe Bldg., Norfolk, Va. Thompson, Elizabeth North Alabama Conference Rural. 44 Randolph St., Huntersville, Ala. Thompson, Susie Pastor. Oldham, S. Dak. Rt. No. 1, Madison, S. Dak. Thibbetts, Iva E. Indianola Church. 141 Ye. LaClede, Youngstown, Ohio Tibbetts, Iva E. Indianola Church. 147 W. LaClede, Youngstown, Ohio Tibbetts, Iva E. Grand Avenue Church. 90 President St., Brooklyn, N. Y. Timm, Lola B. Deaconess Settlement. 24 Kosciuszko St., Buffalo, N. Y.	Strine, Dorothy	.Sager Brown Home	. Baldwin, La.
Stukenberg, Cora May. Supt. Portland Deaconess Home. 2545 NE. Flanders, Portland, Ore. Swartslander, Wilma G. Central Church. 3 E. 14th Ave., Spokane, Wash. Sweet, Mildred E. Wesley Foundation. 616 E. Huron St., Ann Arbor, Mich. Swift, Ella Lois. Deaconess Settlement. 2103 Atlantic, Seattle, Wash. Tarr, Ada M. David and Margaret Home LaVerne, Calif. Taylor, Strah P. Hospital Visitor. 605 Cathedral St., Baltimore, Md. Teachman, Corabelle M. Goodwill Industries. 2528½ S. Fawcett Ave., Tacoma, Wash. Teeel, Susie. New Work 901 S. Madison, Dallas, Tex. Thatcher, Grace. Methodist Co-operating Council. 642 Monroe Bldg., Norfolk, Va. Thompson, Elizabeth North Alabama Conference Rural. 44 Randolph St., Huntersville, Ala. Thompson, Susie Pastor. Oldham, S. Dak. Rt. No. 1, Madison, S. Dak. Thibbetts, Iva E. Indianola Church. 141 Ye. LaClede, Youngstown, Ohio Tibbetts, Iva E. Indianola Church. 147 W. LaClede, Youngstown, Ohio Tibbetts, Iva E. Grand Avenue Church. 90 President St., Brooklyn, N. Y. Timm, Lola B. Deaconess Settlement. 24 Kosciuszko St., Buffalo, N. Y.	Strong, Agnes	South Third Street Church	.902 President St., Brooklyn, N. Y. 2545 N - E. Flanders St. Portland Ore
Stukenberg, Cora May. Supt. Portland Deaconess Home. 2545 NE. Flanders, Portland, Ore. Swartslander, Wilma G. Central Church. 3 E. 14th Ave., Spokane, Wash. Sweet, Mildred E. Wesley Foundation. 616 E. Huron St., Ann Arbor, Mich. Swift, Ella Lois. Deaconess Settlement. 2103 Atlantic, Seattle, Wash. Tarr, Ada M. David and Margaret Home LaVerne, Calif. Taylor, Strah P. Hospital Visitor. 605 Cathedral St., Baltimore, Md. Teachman, Corabelle M. Goodwill Industries. 2528½ S. Fawcett Ave., Tacoma, Wash. Teeel, Susie. New Work 901 S. Madison, Dallas, Tex. Thatcher, Grace. Methodist Co-operating Council. 642 Monroe Bldg., Norfolk, Va. Thompson, Elizabeth North Alabama Conference Rural. 44 Randolph St., Huntersville, Ala. Thompson, Susie Pastor. Oldham, S. Dak. Rt. No. 1, Madison, S. Dak. Thibbetts, Iva E. Indianola Church. 141 Ye. LaClede, Youngstown, Ohio Tibbetts, Iva E. Indianola Church. 147 W. LaClede, Youngstown, Ohio Tibbetts, Iva E. Grand Avenue Church. 90 President St., Brooklyn, N. Y. Timm, Lola B. Deaconess Settlement. 24 Kosciuszko St., Buffalo, N. Y.	Stroup, Nettie	Wesley House	.1112 S. Walker St., Oklahoma City,
Stukenberg, Cora May. Supt. Portland Deaconess Home. 2545 NE. Flanders, Portland, Ore. Swartslander, Wilma G. Central Church. 3 E. 14th Ave., Spokane, Wash. Sweet, Mildred E. Wesley Foundation. 616 E. Huron St., Ann Arbor, Mich. Swift, Ella Lois. Deaconess Settlement. 2103 Atlantic, Seattle, Wash. Tarr, Ada M. David and Margaret Home LaVerne, Calif. Taylor, Strah P. Hospital Visitor. 605 Cathedral St., Baltimore, Md. Teachman, Corabelle M. Goodwill Industries. 2528½ S. Fawcett Ave., Tacoma, Wash. Teeel, Susie. New Work 901 S. Madison, Dallas, Tex. Thatcher, Grace. Methodist Co-operating Council. 642 Monroe Bldg., Norfolk, Va. Thompson, Elizabeth North Alabama Conference Rural. 44 Randolph St., Huntersville, Ala. Thompson, Susie Pastor. Oldham, S. Dak. Rt. No. 1, Madison, S. Dak. Thibbetts, Iva E. Indianola Church. 141 Ye. LaClede, Youngstown, Ohio Tibbetts, Iva E. Indianola Church. 147 W. LaClede, Youngstown, Ohio Tibbetts, Iva E. Grand Avenue Church. 90 President St., Brooklyn, N. Y. Timm, Lola B. Deaconess Settlement. 24 Kosciuszko St., Buffalo, N. Y.	Strough Kathoring	First Church	Oklahoma Lonsing Mich
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Tyree, Aubrey,	Turner, Lura Ann	. Goodwill Community House	. 2000 Fifth Ave., Pittsburgh, Pa.
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Vogel, Emma St. Mark's Community Church 1130 N. Rampart St., New Orleans, La. Vose, Agnes St. John's Italian Church 1040 Bush, San Francisco, Calif. Waddell, Evelyn Wesley House 67 South Blvd., Orangeburg, S. C. Waddell, Kuth 22 W. Erie St., Chicago, Ill. Walker, Sadie L First Church 700 Gray St., Des Moines, Iowa Walker, Sadie L First Church 700 Gray St., Des Moines, Iowa Walker, Sadie L First Church 700 Gray St., Des Moines, Iowa Wallace, Avis. Mather Academy Camden, S. C. Ware, Fay Aneta Goodwill Center 22 St5 NE. Flanders, Portland, Ore. Wattins, Lillian B Matheson Church 136 Prairie Ave., Providence, R. I. Watterson, Catherine E Russan Church 1175 Madison Ave., New York, N. Y. Watts, Bithiah Reed Lagrange, Ga. Havre, Mont. Weisz, Ethel S Deaconess Hospital Havre, Mont. Weiszer, Florence Union College Barbourville, Ky. Weisz, Ethel S Deaconess Home and Settlement. 610 Vine St., Philadelphia, Pa. Weiszer, Izehel F West Side Community Church 3000 Bridge Ave., Cleveland, Ohio	Varn, Mattie	.Wesley House	.2131 N. Commerce St., Fort Worth
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Wartington, Martha. Friendly Center. 2545 NE. Flanders, Portland, Ore. Watkins, Lillian B. Matheson Church 136 Prairie Ave., Providence, R. I. Watterson, Catherine E. Russian Church 1175 Madison Ave., New York, N. Y. Watts, Bithiah Reed Lagrange, Ga. Lagrange, Ga. Watts, Donna E. Supt. Deaconess Hospital. Havre, Mont. Webster, Verna Southwestern Institute. Lafayette, La. Weisser, Florence Union College. Barbourville, Ky. Weisz, Ethel S. Deaconess Home and Settlement. 611 Vine St., Philadelphia, Pa. Whitple, Bernice. West Side Community Church. 3000 Bridge Ave., Cleveland, Ohio	Ware, Fay Aneta	. Goodwill Center	.22 W. Erie St., Chicago, Ill.
Watterson, Catherine E. Russian Church 136 Fraire Ave., Providence, R. I. Watterson, Catherine E. Russian Church 1175 Madison Ave., New York, N. Y. Watts, Bithiah Reed. Lagrange, Ga. Watts, Donna E. Supt. Deaconess Hospital Havre, Mont. Webster, Verna Southwestern Institute Lafayette, La. Weisz, Ethel S. Deaconess Home and Settlement. 611 Vine St., Philadelphia, Pa. Whipple, Bernice. West Side Community Church 3000 Bridge Ave., Cleveland, Ohio	Warrington, Martha	.Friendly Center.	. 2545 NE. Flanders, Portland, Ore.
Watts, Bithiah Reed. Lagrange, Ga. Watts, Donna E. Supt. Deaconess Hospital Havre, Mont. Webster, Verna Southwestern Institute. Lafayette, La. Weiser, Florence. Union College. Barbourville, Ky. Weisz, Ethel S. Deaconess Home and Settlement. 611 Vine St., Philadelphia, Pa. Whipple, Bernice. West Side Community Church. 3000 Bridge Ave., Cleveland, Ohio	Watterson, Catherine E.	, Russian Church,	. 150 Frame Ave., Providence, R. I. . 1175 Madison Ave., New York, N. V
Webster, Verna Southwestern Institute Lafayette, La. Weiser, Florence Union College Barbourville, Ky. Weiser, Ethel S Deaconess Home and Settlement611 Vine St Philadelphia, Pa. Whitple, Bernice West Side Community Church 3000 Bridge Ave., Cleveland, Ohio	Watts, Bithiah Reed	Cont December 11 - 2 - 1	. Lagrange, Ga.
Weiser, Florence. Union College. Barbourville, Ky. Weisz, Ethel S. Deaconess Home and Settlement611 Vine St., Philadelphia, Pa. Whipple, Bernice. West Side Community Church	Webster, Verna	Southwestern Institute	. Havre, Mont. Lafavette, La.
Weisz, Etnei S	Weiser, Florence	.Union College	. Barbourville, Ky.
Whitaket Joshel F	Whipple, Bernice	. Deaconess Home and Settlement West Side Community Church	.611 Vine St., Philadelphia, Pa. 3000 Bridge Ave. Cleveland Obio
thintaker, isaber F	Whitaker, Isabel F	······································	28 Sanders St., N. Weymouth, Mass.

NAME	APPOINTMENT	ADDRESS
White Borthe May	Arizona Rural Work	
Whited Mabel	Wesley Church	A27 Dutnom Ave. Detroit Mich
Whiteside Elegence	Euro Comen Home	1720 8th Ano N. Deuton, Mich.
Whiteith Josein Lewiss	Ashuma and Esperath Church	. 1730 8th Ave., N. Birmingham, Ala.
	. Asbury and Epworth Church	
	Montana Deaconess School	
	Trinity Church	
	Deaconess Hospital	
	Valley Institute	
Williams, Bessie	Kingdom House	. 1102 Morrison, St. Louis, Mo.
Williams, Mildred	Tacoma Community House	.1311 South M St., Tacoma, Wash.
Willings, Ollie	Wesley House	. 150 Colima St., San Antonio, Tex.
Williamson, Mary E	Chaddock Boys' School	.24th and Madison Pk., Quincy, 111.
Wilmarth, Minnie	Old People's Home	. 1415 Foster Ave., Chicago, Ill.
Wilson, Caroline Pearletta	Jefferson Park	.1175 Madison Ave., New York, N. Y.
Winegarden, Leona M	First Methodist Church	. 501 McDonald St., Midland, Mich.
Wolf, Ethel R.	Cunningham Children's Home	. Urbana, Ill.
Wolf, Hilda Louise	Bethlehem Church	.Woodburn Ave. and Fairfax, Cincin-
		nati, Ohio
Wolf, Rose Marie	Deaconess Hospital	. Spokane, Wash.
Wolverton, Alma E	Deaconess Home	. 107 Phillips St., New Castle, Pa.
	Wesley House	
		2567 W. Grand Blvd., Detroit, Mich.
Woodcock, Esther L	Centenary-Wilbur Church	. 2545 NE. Flanders St., Portland, Ore.
Woodside, Grace	Old People's Home	. 1415 Foster Ave., Chicago, Ill.
Wright, Nelle Mae	Utah Mission	
Yates, F. Elizabeth	Hospital	Columbia, S. C.
Yeager, Blanche A	Weekday Church School	. Fernhurst, Y.W.C.A., Honolulu, H. I.
Yoder, Nola D	Glenburn Van Hoak Mission	. 209 B St., Linton, Ind.
Voder, Tennie.	Deaconess Home Settlement	
Young, Ethel	Silver Lake Center	.267 Pocassett St., Providence, R. I.
Young, E. Mae.	Board of Education	.810 Broadway, Nashville, Tenn.
Young, Lydia Esther	Methodist Church	. Unadilla, Neb.
Young, Margaret	Scarritt College	Nashville, Tenn.
Zimmerman, Lois E	Boulevard Temple.	.2567 W. Grand Blvd., Detroit, Mich.
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DEACONESSES ON RETIRED RELATIONSHIP

(As of January 29, 1941)

A lower Create C	A027 Creatiles (Asia Chiana III
Adams, Grace G	1837 Greenleaf Ave., Chicago, III.
Adron, Dora	
Allen, Bessie	
Allen, Pattie	
Baker, Blanche L.	
Barber, Bertha A.	617 North Brand Blyd Clendale Calif
Barber, Clara M	Core of Viles Home Plattaburg N V
Darber, Clara W.	
Barker, Alice M	Agard Kest Home, Lake Blun, III.
Bauch, Lena M	
Bauman, Katie	
Baur, Johanna M	
Beck, Mrs. Mattie J.	Park Ridge School for Girls, Park Ridge, Ill.
Belding, Lucia	
Bell, Margaret F	4901 Connecticut Ave., Washington, D. C.
Benedict, Addie E	275 Robincroft Dr. Pasadena Calif
Bennett, Clara M	2324 Burlington Ave N St Petersburg Fla
Beyer, Caroline E.	5571 Toft Ave Ookland Calif
Blackburn, Katherine A.	2026 Sondwich St. W. Windson Ontorio Conodo
Blackburn, Katherine A	. Solo Sandwich St., W., Windsol, Ontano, Canada
Blackman, Susette M	ZA Coolema And Otto NI
Boardman, Elizabeth.	
Bond, Mrs. Carrie	
Boultenhouse, Caroline	6 Arion St., Dorchester, Mass.
Buckwalter, Mahala	Agard Rest Home, Lake Bluff, Ill.
Burgess, Anna	
Byers, Martha	
Calvert, Corrine	Griggsville, III.
Cameron, Mary V.	5343 Hamilton Ave., Cincinnati, Ohio
Carpenter, Mary E	Kingswood School, Springfield, Va.
Cast, Carrie	2818 Winslow Ave Cincinnati Ohio
Chapin, Myrtle A	74 Cookman Ave Ocean Grove N I
Cheney, Cedora E.	270 Thirtieth St. Ookland Calif
Clifton, Lulu	215 M Twolfth Ave Dhoonir Arig
Claud Eller	100 C. Transford Ann. Los Angelos Calif
Cloud, Ellen	
Collins, Martha J.	
Comb, Alice	
Corbin, Stella	
Cosden, Frances AG	Freen Haven, Anne Arundel County, Pasadena, Md.
Cummings, Irene	
Curry, Elizabeth	
Curtis, Mrs. Alice C.	
Curtiss, Nellie M	

Davis Flizabeth	6802 Amonus E. Haustan Tan
	Areala N.C.
Davis, Dialochi	Rollowille Kar
Davis, Ruby.	Belleville, Kan.
Deacon, Etta M.	Port Burwell, Ontario, Canada
Dean, Bertha	. 74 Cookman Ave., Ocean Grove, N. J.
DeGroat, Mary.	Pike County, Blooming Grove, Pa.
Denton, Frances	
Dickerman, Carrie M	115 Almansor St., Alhambra, Calif.
Dragoo, Rhoda	119 N. Park Ave., Waukegan, Ill.
Driver, Grace	Whitehaven, Tenn.
Dwinell, Anna May	Christ Hospital, Cincinnati, Ohio
Eckley, Margaret	
Evans, Mrs. Helen D	
Elliott Maria	1427 N. Garfield, Pasadena, Calif
Eyler Sara E	74 Cookman Ave., Ocean Grove, N. I
Fagan Connie	627 E 36th St Savannah Ga
Fagain, Connection	74 Cookman Ave Ocean Crove N I
Fairington, Comena.	27 Chostor St. West Semernille Mass
Pisk, Josephile,	healow And Hamilton Poltimore Md
Ford, Amanua S	159 N E Fourth St Miomi Ela
Ford, Sue	7522 Hamison St. Espert Darl III
Ford, Eva J	74 Cashman Ann Orest Park, III.
Foster, Priscilla.	. 74 Cookman Ave., Ocean Grove, N. J.
Frank, Harriet B.	
Freedeman, Mollie M.	
Fries, Margaret	829 Loma Dr., Hermosa Beach, Calif.
Fry, Viola Rider	951 Washington St., Tyrone, Pa.
Fulton, Alice M	00 Bower Hill Rd., Pittsburgh (16), Pa.
Garrett, Emmeline	275 Robincroft Dr., Pasadena, Calif.
Gerber, Ida	237 St. Nicholas Ave., Brooklyn, N. Y.
Gibson, Helen	
Giddings, Lillian V	115 N. Almansor St., Alhambra, Calif.
Godhey, Cornelia	Paynesville W Va
Gorby, Edith	Care of C. W. Foster, Bridgeport, Neb
Gronger Mary V	72 Central St. Palmer Mass
Grant Mary C	017 N Fleventh St Milwoukee Wis
Crait, Mary C.	502 Columbus St. Dopid City & Dok
Create lak Carek Filor	74 Coolimon Ave. Occar Crows N. I.
Greenhalgh, Sarah Ellen.	. 14 Cookinan Ave., Ocean Grove, N. J.
Grieves, Marian	Ct. and Deadling D.d. Cingingerti Oliv
Gross, Julia	k St. and Reading Rd., Cincinnati, Ohio
Hahn, Emma	E. Jaffrey, N. H.
Hall, Elizabeth E.	Agard Rest Home, Lake Bluff, Ill.
Hanger, Mrs. Eliza E	Box 22, Lakeside, Ohio
Hart, Kate E	297 Main St., Hackettstown, N. J.
Harter, Trella	319 N. Jefferson St., Rochester, Ind.
Hartshorn, Mrs. Ella C.	275 Robincroft Dr., Pasadena, Calif.
Hasler, Mary	040 N. National Blvd., Springfield, Mo.
Harvey, Edna	.74 Cookman Ave., Ocean Grove, N. J.
Harvey, Edna Hathorn, Nettie B.	74 Cookman Ave., Ocean Grove, N. J. 5343 Hamilton Ave., Cincinnati, Ohio
Harvey, Edna Hathorn, Nettie B Heimann, Carrie	. 74 Cookman Ave., Ocean Grove, N. J. . 5343 Hamilton Ave., Cincinnati, Ohio . 237 St. Nicholas Ave., Brooklyn, N. Y.
Harvey, Edna Hathorn, Nettie B. Heilmann, Carrie. Herov, Mrs. Eleanor I.	.74 Cookman Ave., Ocean Grove, N. J. .5343 Hamilton Ave., Cincinnati, Ohio .237 St. Nicholas Ave., Brooklyn, N. Y. .828 DeGraw Ave., Newark, N. J.
Harvey, Edna Hathorn, Nettie B. Heilmann, Carrie. Heroy, Mrs. Eleanor J. Hicks. Octavia.	.74 Cookman Ave., Ocean Grove, N. J. .5343 Hamilton Ave., Cincinnati, Ohio 237 St. Nicholas Ave., Brooklyn, N. Y. .828 DeGraw Ave., Newark, N. J.
Harvey, Edna Hathorn, Nettie B Heimann, Carrie Heroy, Mrs. Eleanor J Hicks, Octavia Hiles, Harriet E	.74 Cookman Ave., Ocean Grove, N. J. .5343 Hamilton Ave., Cincinnati, Ohio .237 St. Nicholas Ave., Brooklyn, N. Y. 828 DeGraw Ave., Newark, N. J.
Harvey, Edna Hathorn, Nettie B Heilmann, Carrie Heroy, Mrs. Bleanor J Hicks, Octavia Hilkes, Harriet E Hill, Florence H	 74 Cookman Ave., Ocean Grove, N. J. 5343 Hamilton Ave., Cincinnati, Ohio 237 St. Nicholas Ave., Brooklyn, N. Y. 828 DeGraw Ave., Newark, N. J. Atkins, Va. 74 Cookman Ave., Ocean Grove, N. J. 439 W. Washington Suffolk Va
Harvey, Edna Hathorn, Nettie B. Heimann, Carrie. Heroy, Mrs. Eleanor J. Hicks, Octavia. Hiles, Harriet E. Hill, Florence H. Hill, Florence H.	.74 Cookman Ave., Ocean Grove, N. J. .5343 Hamilton Ave., Cincinnati, Ohio .237 St. Nicholas Ave., Brooklyn, N. Y.
Harvey, Edna Hathorn, Nettie B Heimann, Carrie Heroy, Mrs. Eleanor J Hicks, Octavia Hiles, Harriet E Hill, Florence H Hill, Florence H Hillmer, Sophie Hoover Dora	.74 Cookman Ave., Ocean Grove, N. J. .5343 Hamilton Ave., Cincinnati, Ohio .237 St. Nicholas Ave., Brooklyn, N. Y.
Harvey, Edna Hathorn, Nettie B. Heimann, Carrie Heroy, Mrs. Eleanor J. Hicks, Octavia Hilks, Harriet E. Hill, Florence H. Hillmer, Sophie Hoover, Dora Horsfall Mrs. Ina I.	.74 Cookman Äve., Ocean Grove, N. J. .5343 Hamilton Ave., Cincinnati, Ohio .237 St. Nicholas Ave., Brooklyn, N. Y. .828 DeGraw Ave., Newark, N. J.
Harvey, Edna Hathorn, Nettie B. Heimann, Carrie. Heroy, Mrs. Eleanor J. Hicks, Octavia. Hiles, Harriet E. Hill, Florence H. Hillmer, Sophie Hoover, Dora. Horsfall, Mrs. Ina J. Howerd Della	.74 Cookman Ave., Ocean Grove, N. J. .5343 Hamilton Ave., Cincinnati, Ohio .237 St. Nicholas Ave., Brooklyn, N. Y. .828 DeGraw Ave., Newark, N. J. .439 W. Washington, Suffolk, Va. .2818 Winslow Ave., Cincinnati, Ohio
Harvey, Edna Hathorn, Nettie B. Heimann, Carrie Heroy, Mrs. Eleanor J. Hicks, Octavia. Hiles, Harriet E. Hill, Florence H. Hill, Florence H. Hillmer, Sophie. Hoover, Dora. Horsfall, Mrs. Ina J. Howard, Della Haria Caroline F.	.74 Cookman Äve., Ocean Grove, N. J. .5343 Hamilton Ave., Cincinnati, Ohio .237 St. Nicholas Ave., Brooklyn, N. Y. .828 DeGraw Ave., Newark, N. J.
Harvey, Edna Hathorn, Nettie B. Heimann, Carrie. Heroy, Mrs. Eleanor J. Hicks, Octavia. Hilks, Harriet E. Hill, Florence H. Hillmer, Sophie. Hoover, Dora. Horsfall, Mrs. Ina J. Howard, Della. Howard, Della. Howard, Charlette.	.74 Cookman Ave., Ocean Grove, N. J. .5343 Hamilton Ave., Cincinnati, Ohio .237 St. Nicholas Ave., Brooklyn, N. Y. .828 DeGraw Ave., Newark, N. J. .439 W. Washington, Suffolk, Va. .439 W. Washington, Suffolk, Va. .2818 Winslow Ave., Cincinnati, Ohio
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Harvey, Edna Hathorn, Nettie B. Heimann, Carrie Heroy, Mrs. Eleanor J. Hicks, Octavia. Hiles, Harriet E. Hill, Florence H. Hill, Florence H. Humer, Sophie Hoover, Dora Horsfall, Mrs. Ina J. Howard, Della. Howard, Della. Howard, Charlotte. Iverson, Aaselle. Jackson, Mabel M. Jackson, Mabel M. Jackson, Mary E. Jones, Laura Johnson, Mary E. Jones, Laura Johnson, Mary E. Jones, Laura Spoka Judd, Emily K. Kennedy, Mabel. Krause, Carrie. Leavitt, Dorothy. Leohner, Capitola. Linderud, Emma Lingelfelter, Ada Logan, Anna L. Lowder, Sarah MacTory, Geneva Manley, Estella Mann, Frances	 74 Cookman Ave., Ocean Grove, N. J. 5343 Hamilton Ave., Cincinnati, Ohio 237 St. Nicholas Ave., Brooklyn, N. Y. 828 DeGraw Ave., Newark, N. J. Atkins, Va. 74 Cookman Ave., Ocean Grove, N. J. 439 W. Washington, Suffolk, Va. 2818 Winslow Ave., Cincinnati, Ohio Monte Ne, Ark. Epworth, Iowa 201 E. Benton St., Wapakoneta, Ohio P. O. Box 106, Sandwich, Mass. 409 S. Second St., Evansville, Wis. 433 Duboce Ave., San Francisco, Calif. Agard Rest Home, Lake Bluff, Ill. 74 Cookman Ave., Ocean Grove, N. J. 1427 N. Garfield Ave., Pasadena, Calif. 7809 Greenly Dr., Oakland, Calif. 7809 Merenly Dr., Oakland, Calif. 7809 Merenly Dr., Oakland, Calif. 721 Third Ave., S. Bozeman, Mont. 518 East View Dr., Los Angeles, Calif. 518 East View Dr., Los Angeles, Calif. 518 East View Dr., Los Angeles, Calif. 518 East View Dr., Jon Andley, Tex. 2610 Avenue B. Courncil Bluffe. Lwe. 2610 Avenue B. Courncil Marfe. L
Davidson, Anna J. Davis, Elizabeth Davis, Elizabeth Davis, Elizabeth Devis, Ruby, M Dean, Bertha, DecTroat, Mary. DecTroat, Mary. DecTroat, Mary. DecTroat, Mary. DecTroat, Mary. Dectroat, Mary. Dectley, Margaret. Evans, Mrs. Helen D Elilott, Maria Eyler, Sara E. Fagan, Contella. Fisk, Josephine. Ford, Saca. Ford, Saca. Ford, Saca. Ford, Saca. Freed, Brash. Freedman, Mollie M. Frees, Margaret. Frees, Margaret. Fry, Vola Rider. Fry, Vola Rider. Fry, Vola Rider. Fry, Vola Rider. Fry, Vola Rider. Fry, Vola Rider. Gorby, Edith. Grant, Mary C. Grash, Jillan V. Godbey, Cornelia. Grash, Mary C. Grash, Jillan V. Godbey, Cornelia. Grash, Mary C. Grash, Jillan V. Godbey, Cornelia. Grash, Sacah Ellen. Greenhalgh, Sarah Ellen. Greenhalgh, Sarah Ellen. Greenhalgh, Sarah Ellen. Greenhalgh, Sarah Ellen. Greenhalgh, Sarah Ellen. Greenhalgh, Sarah Ellen. Harter, Trella. Harter, Trella. Harter, Trella. Harter, Trella. Harter, Trella. Harter, Trella. Harter, Trella. Harter, Grash, Mary. Harvey, Edna. Harter, Trella. Grash, Bellan C. Harter, Trella. Grash, Bellan C. Harter, Catavia. Hilmer, Sphie. Horstall, Mars, Ina J. Howard, Della. Harter, Catavia. Harter, Hartiet. Harter, Catavia. Harter, Catavia. Harter,	 74 Cookman Ave., Ocean Grove, N. J. 5343 Hamilton Ave., Cincinnati, Ohio 237 St. Nicholas Ave., Brooklyn, N. Y. 828 DeGraw Ave., Newark, N. J. Atkins, Va. 74 Cookman Ave., Ocean Grove, N. J. 439 W. Washington, Suffolk, Va. 74 Cookman Ave., Ocean Grove, N. J. 439 W. Washington, Suffolk, Va. 2818 Winslow Ave., Cincinnati, Ohio P. O. Box 106, Sandwich, Mass. 409 S. Second St., Evansville, Wis. 453 Duboce Ave., San Francisco, Calif. 88 Sunnyside Ave., Mill Valley, Calif. 88 Sunnyside Ave., Mill Valley, Calif. Agard Rest Home, Lake Bluff, Ill. 74 Cookman Ave., Ocean Grove, N. J. 1427 N. Garfield Ave., Pasadena, Calif. 74 Cookman Ave., Ocean Grove, N. J. 1427 N. Garfield Ave., Pasadena, Calif. 74 Cookman Ave., Ocean Grove, N. J. 752 Walnut Ave., Long Beach, Calif. 752 Walnut Ave., Long Beach, Calif. 752 Walnut Ave., Los Angeles, Calif. 752 Walnut Ave., Los Angeles, Calif. 752 Wien Dr., Los Angeles, Calif. 752 Walnut Ave., Los Angeles, Calif. 752 Walnut Ave., J. 752 Kie View Dr., Los Angeles, Calif. 752 Walnut Ave., Los Angeles, Calif. 754 View Dr., Los Angeles

Moore Eleanor S	
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Morgan, Martha	
Morris, Laura M	
Morse, Lula R.	2769 Porry St. Donvor Colo
Morse, Luia K.	Deliver, Colo.
Morton, Susie	
Musson, Clara R.	
Naylor, Verta E.	275 Pobingroft Dr. Pagadana Calif
Naylor, verta E	Dincion Di., I asauciia, Calli.
Neese, Martha	
Neiderheiser, Anna	
O'Rear, Gertie	205 W First St Newton Kan
Desclar, Others	750 Manual Ct. Manualia Taun
Peoples, Adeline	
Pillmore, Grace	
Pratt, Jessie A	2536 Eastlake Ave. Los Angeles Calif
Ragland, Margaret.	9705 Wedgeworth Aug. Les Angeles, Calif.
Ragiand, Margaret	oros wadsworth Ave., Los Angeles, Call.
Reeves, Matilda	
Resseguie, Gertrude	142 Lincoln Pl., Brooklyn, N. V.
Bounolde Mrs Corrie	1054 F 35th St Brooklyn N V
Reynolds, Mrs. Carrie Ridler, Emma	74 College Ant Orthotklyn, N. T.
Ridler, Emma	
Rigg, Eva	
Robertson, Meda F.	205 North Ave 57 Los Angeles Calif
Santee, Rosa	
Severtson, Tennie	509 E. Kansas Ave., McPherson, Kan.
Sheffer, Sadie J	
Shormon Moldo	Wiel-liffe Ohio
Sherman, Melda Shoenberger, Olive	A A A A A A A A A A A A A A A A A A A
Shoenberger, Olive	2422 N. Puget Sound Ave., Tacoma, Wash.
Simpson, Al Verta	
Slear, Ellen	Ottawa County Lakeside Ohio
Smith, Bertha Lenora	
Smith, Demis	
Smith, Edith A	115 N Almansor St Alhambra Calif
Smith, Vina	A good Boot Home Lake Pluff III
Smith, vina	Agard Rest nome, Lake blun, In.
Starbird, Winifred	
Stevens, Ida	
Stevens, M. Dora.	
	107 Church St White Plaine N V
Strickler, Mae	
Strickler, Mae	
Strickler, Mae Strothmann, Louise	
Strickler, Mae Strothmann, Louise. Swartz. Cartes.	
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Strickler, Mae	
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Strickler, Mae Strothmann, Louise Swartz, Cartes. Taggart, Mary Anna Taylor, Elizabeth Trawick, Annie Van Ness, Lucille. Wadher, Ewa L. Wahlroos, Wilhelmina Wather, Emily E Webster, Olive G Weigle, Rebecca Westerfield, Minnie Weybrew, Kathleen. Whipple, Daisy. Whitehead, Mary E Williams, Fannie Belle Williams, Marilla B Willoon, Mary A. Winchester, Clarabelle Winker, Lottie Winker, Lottie Williams, Emma.	
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Strickler, Mae Strothmann, Louise Swartz, Cartes. Taggart, Mary Anna Taylor, Elizabeth Trawick, Annie. Van Ness, Lucille. Wadke, Elva L. Wahtroos, Wilhelmina. Walther, Emily E. Webster, Olive G. Weigle, Rebecca. Westerfield, Minnie Weybrew, Kathleen Whipple, Daisy. Whitchead, Mary E. Williams, Fannie Belle Williams, Fannie Belle Williams, Marilla B. Wilson, Mary A. Winchester, Clarabelle. Winkler, Lottie. Winker, Ada M. Wood, Clara.	

LEAVE OF ABSENCE—WORKING OUTSIDE

Brushwood, LeMardred R	
Chappell, Winifred L.	
Gleason, Dorothy C	
Grant, A. Vivian	
Hindman, Ada	
Russell, Lavinia C	7 Warwick St., Roxbury, Mass.

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Stocks, Rachel L.	
Thompson, Grace J	01 Twentieth St., Independence, Mo.
Vause, Grace A	2607 Denver Ave., Kansas City, Mo.
Williams, Ida Belle	dd Fellows Ornhanage Gilrov Calif
Wilson, Edith	106 Storling Aug. Fanges City Mo
Wilson, Edith	1100 Sterning Ave., Kansas City, MO.

RECOMMENDED FOR RETIREMENT

Beck, Roxana	1055 N. Kingsley Dr., Los Angeles, Calif.
Bradley, Mary J	2 Garden Ave., Toronto, Ontario, Canada
Carpenter, Caroline	
Dewey, Edith	
Dorey Nancy E	
Evans E Hilda	
Finley Mrs Lorena	
Fuller Blanche M	Montana Deaconess Hospital, Great Falls, Mont.
Honson Elizabeth M	
Hartline Flsie A	
Heisler Sarah B	. Care of R. Roxbury, 106 Meltord Ave., Newark, N. J.
Hickman Ido	Latham, Kan.
Internation Contrado	
Kulp, Donna L	
Lockwood, Minnie G	
McCosh, Nina B.	
	1856 N. Sawyer Ave., Chicago, 111.
	Wentworth St., Bridgeport, Conn.
Taylor, Flora E	
Throckmorton, Miriam L	Derby, Iowa
Tipswood, May	

AWAITING APPOINTMENT

Backus, Ida H	
Banman, Anna K	
Beardsley, Jennie	
Fogle, Ruth A	. 1754 Washington Blvd., Chicago, Ill.
Hiner, Lulu	708 N. Chestnut St., Beloit, Kan.
Krug; Charlotte W	
Laney, Harriet E	
McLaughlin, Margaret	74 Cookman Ave, Ocean Grove, N. J.
Neuling, Haydee	611 Evanston Ave., Lake Bluff, Ill.
Newcomer, Mrs. Irma	20 Indiana Ave., Danville, Ill.
Newman, Helen E.	
Owen, Reva	
Scholl, Ida Mae	
Walden, Cecile B.	

DEACONESSES ON FURLOUGH

Bartholomew, Ruth	1654 E. 115th St., Cleveland, Ohio
Carryer, Ruth	Scarritt College, Nashville, Tenn.
Eaton, Bess	Scarritt College, Nashville, Tenn.
Grissom, Eleanor	
Harrison, JeannettaBox 189, Seth Low Hall, 1	
Johnson, Annabelle	
Leeper, Alpharetta	
Lemons, Leone	
Mitchell, Susie	
Moore, Glenn	Scarritt College, Nashville, Tenn.

LEAVE OF ABSENCE-SPECIALIZED STUDY

Chesser, Sally E.	
Ebel, Lydia F	Oak and Reading Rd., Cincinnati, Ohio
Hyde, Martina	
	South ≽estern University, Winfield, Kan.
Sanders, Oscie	Dormitory 3, Room 103, Chapel Hill, N. C.
Zenkovich, Anna	

LEAVE OF ABSENCE-ILLNESS

Baker, Athalia
Brown, Willa M
Darling, Mary EUtica, N. Y.
Davis, Hattie E
Diettert, Hattie

Evelsizer, Mrs. Luella	
Field, Edith M.	
Gainey, Ellen	Deaconess Hospital, Louisville, Ky.
Graham, Helen M.	
Kling, Ida M	
Kuppinger, Mrs. Christine	
Leach, Mary Gail	
McCreight, Bertha	
Quinby, Mollie M	
Ragle, Josie	
Robinson, Mamie	
Trimble, May Wyman	
Wade, Alta L	Box 439, Lake View, Iowa
Yoakam, Grace E	

LEAVE OF ABSENCE—HOME DUTIES

Actormon Edith P	Golden State Hospital, Los Angeles, Calif.
Auxelian, Buttin K	1222 E. Davah Ca. Dilari, Min
Britt, Eunice I	
Brooks, Margaret M.	Long Prairie, Minn.
Brownrigg, Mary A.	
	. Care of L. D. Guilkey, 416 Stanley Ave., Columbus, Ohio
Hancock, Ethel	
Kagev, Lula	
Langdon Lillian	
	Indianola, Iowa
Morse, Olga	
	Island Heights, N. J.
Stow, Ruth J.	

CONFERENCE PROJECTS IN THE BUREAU OF DEACONESS WORK

BALTIMORE DEACONESS HOME, 605 Cathedral St., Baltimore, Md. (Baltimore Conference)

Mrs. T. G. Landers, Superintendent *Neoma May Harris *Mary C. Hedman *Mary Lou Huck *Ruth E. Kitzmiller *Helen D. Long *Nellie Opal Mitchell *Vesta Roberson, B.R.E.

BROOKLYN DEACONESS HOME, 902 President St., Brooklyn, N. V. (New York East Conference) Founded: 1890

*Alice I. Leonard, Superintendent *Evelyn Bloomer *Martha E. Burnton *Gertrude M. Davey *Alice Hedell, B. S. (Jackson Heights Com-munity Church, Jackson Heights, N. Y.) *Nellie Mae Keneval *Minnie F. Pennjatt *Minnie F. Peppiatt *Agnes Strong *Lois Tice

MISSION, KULPMONT, PA. (Central Pennsylvania Conference)

> Founded: 1921 Enrollment: 220, twelve nationalities

*Gladys K. Pautz (860 Chestnut St.)

DETROIT DEACONESS HOME, 437 Putnam Ave., Detroit, Mich. (Detroit Conference)

Founded: 1889

Mrs. Nina B. Galloway, Superintendent *Florence K. Eslinger (Jefferson Avenue Meth-odist Church) Helen Royce (St. Peter's Polish Methodist Church) Mary Belle Stewart (St. Luke's Methodist Church)

- Church)

- *Flora Bennett (Bethany Methodist Church) Mildred Cline (St. James Methodist Church) *Mabel Whited (Wesley Methodist Church) *Florence Daniels (569 Elizabeth St., East Detroit)
- *Jennie Eddington (184 Ford Ave., Highland Park)
- *Julia Beach (Christ Methodist Church)

*Deaconess.

GUERNSEY VALLEY PARISH, Kings Mine and Trail Run, Ohio (North-East Ohio Conference)

Founded: 1910 Enrollment: 790

*Julia A. Lakey (902 N. Eighth St., Cambrdige, Ohio)

HOLLOWAY DEACONESS HOME, 303 Howard St., Bridgeport, Ohio (North-East Ohio and West Virginia Conferences)

Founded: 1900

*Mary J. Lockhart, Superintendent *Rena M. Crawford, Ph.B. *Ruth E. Holt, B.A. *Nellie M. Schwab *Miriam R. Stauffer *Edna M. Stephan *Nellie O. Stevens *Mae Stricklar

*Mae Strickler

INDIANAPOLIS DEACONESS HOME, 1241 N. New Jersey St., Indianapolis, Ind. (Indiana Conference)

Founded: 1915

*Mae Ledgerwood, Housemother *Irene S. Duncan, Bible Teacher *Edna L. Muir, Parish Worker *Vera C. Nicklas, Parish Worker

IRENE MAITLAND DEACONESS HOME, 107 Phillips St., New Castle, Pa. (Erie Conference)

Founded: 1910

*Ida Schnackel, Superintendent *Alma E. Wolverton

ITALIAN METHODIST CHURCHES, 130 Federal St. and 360 Warren Ave., Portland, Me. (Maine Conference)

Founded: 1904 Church Membership: 174

ITALIAN METHODIST CHURCH, 804 Sixth St., Altoona, Pa. (Central Pennsylvania Conference)

Founded: 1906 Reaching 300 people *Anna K. Nestor (1128 Eighth Ave.)

ITALIAN WORK, 267 Pocasset Ave., Providence, R. I. (New England Southern Conference) Founded: 1919 Enrollment: 220 *Ethel Young

*Deaconess.

LEADVILLE, Colo. (Colorado Conference)

MARGARET EVANS DEACONESS HOME, 1630 Ogden St., Denver, Colo, (Colorado Conference) Founded: 1808

Mrs. Cora B. Hole, Superintendent Mis. Cora B. Hole, Superintendent *Martha Bebermeyer *Alice M. Funk *Minnie M. Robison *Martha O. Smith (First Methodist Church, Colorado Springs, Colo.)

NEWARK DEACONESS HOME, 219 Fairmount Ave., Newark, N. J. (Newark Conference) Founded: 1899 *Rebecca A. Robertson

ORONOGO, MO. (Missouri Conference) Founded: 1921 *Glenice Courter, B.S., Pastor, Methodist Church

SAN FRANCISCO DEACONESS WORK (California Conference)

Founded: 1901

*Ella Baker, City Deaconess (3256 21st St., San Francisco, Calif.)

SCIOTO VALLEY MARSH PROJECT (Ohio Conference) Founded: 1939 Reaching approximately 800 people

*Beatrice E. Greene, B.R.E. (McGuffey, Ohio)

WASHINGTON DEACONESS HOME, 2907 13th St., N. W., Washington, D. C. (Baltimore Con-ference)

Founded: 1889

*Mae Smith, Superintendent

- *Mae Smith, Superintendent *Dixie F. Carl *Gertrude Fay Marsh *Helen E. Newman *Viola I. Sanders, B.S.L. *Lily Schwab, B.S. Annibel J. Spangle, B.R.E. Marguerite Jackman



Department of Christian Social Relations and Local Church Activities

By MRS. JAMES OLDSHUE, Chairman

IKE the Social Creed of the Methodist Church, which outlines the principles and attitudes upon which Methodists should seek to relate themselves to the whole of life, the Department of Christian Social Relations and Local Church Activities sets up similar ideals for the members of the Woman's Societies of Christian Service, and proceeds upon the conviction that study, research, under-standing, and statement of belief or principles are of little value unless they result in actual application.

The Discipline sets forth the duties of the department thus: "It shall supervise and promote the work of the Division along the lines of community service and social relations. It shall seek to make real and effective the teachings of Jesus as applied to individual, class, racial, and national relationships. It shall endeavor to enlist the participation of church women in such questions as have a moral or religious significance or an important bearing upon public welfare. It shall seek to inspire in the women of the local church a greater devotion to its spiritual interests, to co-operate with its educational agencies, and to develop Christian fellowship and concern for the financial responsibilities of the Church.

In brief, the goal of the department is to help women understand and apply the Christian gospel to collective or social life. This can only be accomplished through better understanding of the value which Christ Himself placed upon the individual, and through personal and collective effort to change social conditions and attitudes everywhere, so that ultimately a Christian world may come into being; through a realization that the best place to begin is found in those areas of life through which the individual serves and influences the family, the local church, and the community.

The department met for organization at the Robert Morris Hotel, Philadelphia, November 23. Miss Sara A. McConnell was elected Recording Secretary. The chief business was the consideration of By-laws which will govern the work of the department, and to make its recommendations to the Division.

The department consists of the Chairman, the members of the Division designated to the department, the Executive Secretary of the department, the chairman of the Standing Committee of the Wesleyan Service Guild and the chairman of Christian Social Relations and Local Church Activities of the Guild, the Student Secretary, the Secretary of Missionary Education, and the chairmen and members of the Resource Committee of the department. The President of the Division, the Vice-President of the Division, and the Secretary of the Wesleyan Service Guild shall be members ex-officio.

The department receives reports from the Executive Secretary and recom-

The Standing Committee of the department to the Division. It meets annually. The Standing Committee of the department met first November 24 and elected Mrs. Paul Arrington temporary Recording Secretary. It assigned the department members to the Resource Committee and considered in some detail

policies and activities for the coming year. The personnel of the Standing Committee is: The Chairman and Executive Secretary of the department, the chairmen and co-chairmen of the Resource Committees, the chairman of the Standing Committee of the Wesleyan Service Guild and the chairman of Christian Social Relations and Local Church Activities Committee of the Guild, the Secretary of Student Work, the Secretary of Mis-sionary Education, and the six Jurisdiction Secretaries of Christian Social Re-lations and Local Church Activities.

The Standing Committee undertakes to promote plans for the cultivation of Christian Social Relations and Local Church Activities; to assist in developing lines of research, study and activities of the Resource Committees, to have concern for the response of the local Society to the needs—spiritual, educational, social, and financial—of the local church, and to emphasize the basic religious attitudes and objectives which underlie the work of the department.

There are seven committees, called Resource Committees, which are set up for research and the study of conditions related to or forming the basis of activity within the several areas. The membership shall not exceed seven who are chosen upon the basis of interest and experience in each field. Members are from the Division or the Jurisdictions at large. The committees meet annually. The Resource Committee chairmen are:

Local Church and Community Co-operation, Mrs. Jennie Fulton.

International Relations and World Peace, Mrs. E. R. Bartlett.

Economic Relations, Mrs. William H. Veenboer. Minority Groups and Internacial Co-operation (co-chairmen), Mrs. Paul Arrington, Mrs. David D. Jones.

Christian Citizenship, Mrs. W. H. Ballengee. Alcohol and Other Narcotics, Mrs. C. M. Randal. The Christian Family, Mrs. L. M. Awtrey.

It is our desire to record the feeling of confidence which the committee chairmen have given us in the enthusiastic, thoughtful, and devout manner with which they have begun their work. The members of the department have shown such sincerity, such willingness to serve, such faith in the value of the work, and such courtesy and consideration to the Chairman and the Executive Secretary that we go forward with high courage.

In introducing Miss Thelma Stevens, Executive Secretary, to her new friends and presenting her to friends of the past, we can say simply but truthfully that she exemplifies Chaucer's words, "The Christes lore and His apostles twelve He taught, but first he (she) followed it himself (herself)." Her experience in the Bureau of Christian Social Relations of the Woman's Missionary Council is most valuable to the department.

Report of Executive Secretary

By THELMA STEVENS

THIS first report of the Department of Christian Social Relations and Local Church Activities to the Woman's Division can be only a brief summary of the purpose, plans, and methods of work for the new year ahead, and not a statement of accomplishment as a department. The challenge of the program outlined by this new department is based on the rich heritage from all the Woman's Unitby this new department is based on the rich heritage from an the woman's Ont-ing organizations. Surely the women, who pioneered in establishing the ideals of this department in the various sections of our united church in years past, must have had the spirit of Isaiah when he said, "He shall not flicker nor bend till he establish right in the world." With grateful recognition of their vision, courage, and faith, we launch forth into the future with a united front, praying for wisdom, humility, and strength to work for "right in the world."

Some Conferences have been working for several months in line with the program suggested in the general organization of the department. Others have only recently completed the "machinery for work." Reports of fall activities have come in slowly because of the delay in securing new report blanks and other materials. Now with Spring Conferences just around the corner, and new ma-terial available, Conference Secretaries will have opportunity to promote a wellrounded program, and send reports of same quarterly to the Jurisdiction Secretary and the Executive Secretary.

The Standing Committees on Christian Social Relations and Local Church Activities in the Jurisdictions will probably be having meetings of some kind

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Miss Thelma Stevens, Executive Secretary

soon in order to recommend specific areas of activity particularly pertinent to the Jurisdictions. However, there are always major needs that present an opportunity for a united front for the entire church. May I suggest a few of these that demand our immediate attention?

1. Never in the history of our nation have we faced such dire peril of involvement in a world conflict. Pending legislation in Congress in the realm of international relations needs our careful study. We can speak through our Senators and Representatives and help keep our nation out of war! Now is our opportunity!

2. The plan of our Government to turn our nation into an "Arsenal of Defense" has created enough social problems throughout the land to demand the action of every person who professes to be Christian. Within the bounds of every Conference there is probably located some kind of defense industry or army training camp. The question of housing, health, recreation, religious life, and education are problems overwhelming the community life of groups where defense industries or army camps are located. The Federal Government provides funds and plans for meeting some of these needs, but "Community Co-operation" is a necessity.

3. All of us are faced with the responsibility of protecting the conscientious objector. Let us co-operate with the Commission on World Peace and other organizations in a united effort to build a Christian democracy in our land, as we face the threat of national mobilization for military service.

4. There is a clarion call to Christians in the United States to combat all forms of intolerance against minorities, whether in stable local communities, in new national defense projects, in the settlement of refugees, citizenship for aliens, or other areas that concern the life of minorities.

5. Establishments for selling liquor are becoming increasingly prevalent in communities adjacent to army camps. Church women should begin work immediately to remove such influences in sections where they exist.

The Resource Committees of the Department of Christian Social Relations and Local Church Activities have not had opportunity for a regular meeting to date, but the chairmen of the committees and other members of the department, meeting in Philadelphia, outlined the following lines of activity from which Jurisdictions, Conferences, and local groups may choose those areas of action for 1941 that can best be adapted to local needs:

The Committee on Local Church and Community Co-operation submits the following recommendations (Mrs. Jennie Fulton, chairman):

1. That the local Society keep the following goal before its membership: "Whether therefore ye eat, or drink, or whatsoever ye do, do all to the glory of God."

2. That the local Society shall initiate and co-operate with other agencies or groups in the promotion of community projects that will raise the general standard of community life and strengthen the Christian character of its people.

3. That the local Society choose such local church projects as will undergird the spiritual and social life of the whole Church, and if need be share in the financial responsibilities devolving therefrom.

4. That the local Society raise its funds for financing such projects in accord with basic Christian principles of stewardship, steering clear of subtle types of gambling and other questionable methods of raising funds.

5. Furthermore, that the Society seek to enlist volunteers for community work, and provide ways for specific training of same in line with the needs and methods of local agencies.

6. That study outlines covering these areas of work be made available to the local Society.

The Committee on International Relations and World Peace (Mrs. E. R. Bartlett, chairman), recognizing the part that Christian women must play in the realization of the ultimate goals of peace and world brotherhood, recommends the following channels of action:

1. That Methodist women co-operate through this committee with the General Conference Commission on World Peace in the following ways:

- a. Through securing representation on the Annual Conference Committee on World Peace.
- b. Through the promotion of a Peace Committee in the local church.
- c. Through the promotion and use of study outline to be prepared jointly by the Commission on World Peace and the Department Committee on International Relations and World Peace.
- d. Through its efforts to protect and aid the conscientious objector.
- e. Through participation in Institutes on International Relations.

2. That Methodist women, through this committee in the local Society, seek to implement the desire for peace and brotherhood through the use of worship ma-terials, sermons, and special programs through all agencies of the Church.

3. That this committee promote the widest possible use of the universal prayer for peace prepared for the World Federation of Methodist Women, and co-operate with them in every possible way.

4. That studies be made available to the local Societies along the line of international relations, such as: our relations to Latin America, the present European crisis as it relates to the United States, conditions in the Far East, and other similar areas.

5. That Methodist women, individually or as the Woman's Society of Christian Service, co-operate fully with all agencies, religious and secular, working toward these goals.

The Committee on Economic Relations (Mrs. William H. Veenboer, chairman). The underlying cause of most of the world's problems is an economic one. Until economic relations are adjusted to meet the standards set by Jesus, we must continue to live in a world of greed and strife. Therefore the committee recommends:

1. That inasmuch as the members of this committee within the National Department will assume the responsibility of providing resource materials in various pertinent areas of economic relations, such as housing, health, migrants and their needs, labor, consumer problems, domestic service, and social security, we urge that local Societies avail themselves of this material for study and action.

2. That women be concerned with the economic conditions on mission fields and study same in an effort to more effectively undergird the missionary program.

3. That a copy of the Social Creed of The Methodist Church be made available to church groups, and pastors be urged to preach frequent sermons based on the principles of this Creed.

4. That women in the local Society be alert to problems of housing, health, labor, etc., growing out of the unprecedented extensive defense program.

The Committee on Minority Groups and Interracial Co-operation (Mrs. David Jones and Mrs. Paul Arrington, co-chairmen), makes the following recommendations:

1. The democratic way of life presupposes respect for the dignity of personality and the ability to work together to enlarge the area of common understanding. An interest and determination to see that all members of minority groups have an opportunity to develop their highest potentialities, participating in the responsibilities and privileges of citizenship alike, points the way to total defense in our country today. We strive in this toward the goal of Christian living.

2. Projects and activities will be suggested so that problems of family life, health, education, and economics as they relate to minority groups may be studied. This study may create such concern that the women of the Church may wish to work on needs in their own communities.

3. If a study is made to determine the needs of a community as they relate to minority groups, members of these groups can make a vital contribution and may be asked to serve on the Planning Committee.

4. The problems of the refugee demands immediate attention. There are three activities suggested at this time. The refugees need help in adjusting to local community life in our country. Wherever there is an opportunity, co-operate with agencies working with the refugees. Assist in raising funds for overseas relief.

5. The Federal Government is becoming a service agency for the people. Church women should acquaint themselves with the services as they relate to education, work projects, health, housing, social security, and relief of minority groups. Such information should be made available for action in case of injustices.

The Committee on Christian Citizenship (Mrs. W. H. Ballengee, chairman), recommends the following:

1. That we urge our constituency to register and vote; to accept full responsibility to citizenship along all other lines, and to work for the extension of this privilege to all individuals.

2. That we promote the best in motion pictures by supporting such legislation as is designed to result in greater freedom to communities in the choice of films, and to otherwise improve the industry.

3. That we make a study of penal institutions and other corrective agencies in our communities and states, with the view of promoting legislation and improving conditions, as applied to these agencies.

4. That we provide citizenship classes especially for the benefit of aliens in our local communities.

5. That we work for the removal of the poll tax as a qualification for voting in the states where it now exists, as well as to seek to abolish any other barriers to the franchise.

Recommendations from the *Committee on Alcohol and Other Narcotics* (Mrs. C. M. Randal, chairman). Believing that there is no topic before us that can and will be more instrumental in building a Christian nation for us and for future generations than the study of alcohol and other narcotics, we recommend:

1. A course of study for the adult and young people's groups in this field, the same to be promoted in co-operation with the Board of Education of The Methodist Church.

2. That we employ the method of visual education, such as slides and motion pictures as an educational process showing the evils of narcotics.

3. That we co-operate with the Board of Temperance and Public Morals in the furtherance of this program.

4. That the local Society seek to combat pernicious advertising of narcotics in all forms, either by radio, press, popular magazine, or billboards. 5. That local Societies take steps to prevent the sale of liquor in or adjacent to Government camps.

6. That the local Society endeavor to enlist an increasing group of individuals who will abstain from the use of alcoholic beverages in any form at social functions or in the home.

The Committee on the *Christian Family* (Mrs. L. M. Awtrey, chairman). The family life today all over the world is in a swiftly moving current of social, educational, economic, and political change that has altered every area of life. Therefore we recommend that women make every effort to relate the family to the Church by:

1. Studying the causes of the growing instability of the marriage relationships, the increasing rate of juvenile delinquency, and the inadequacy of Christian education in the home.

2. By advocating and working for special courses on education for family life, the same to be promoted through the Church, college, or high school.

3. By the strengthening of spiritual foundations through family worship, Bible reading, devotional literature for family use, and the participation in church services, church school, and young people's organization.

4. That emphasis be given to plans, programs, and materials provided by the Board of Education of The Methodist Church.

5. In an effort to determine major needs in the area of family life and its relation to the Church, that a questionnaire be made available for use in the local Society. The same to be secured from the Department of Christian Social Relations and Local Church Activities, 150 Fifth Avenue, New York City.

6. That study classes, discussion groups, forums, and special programs be planned and promoted in this area of work.



Report of Editors and Pulication Manager "The Leaden Army Conquers the World"

By BETTIE S. BRITTINGHAM, Editor



HELEN E. COX, Assistant Editor

A DALBERT R. KRITZMAN, in his story, The Leaden Army Conquers the World, has John, the night watchman of a great printing plant, recall the value of the printed word as he says:

"This is Christmas Day, and all over the world, in more than a thousand languages, they will read the ringing words, 'And it came to pass in those days that there went out a decree from Caesar Augustus.' . . . Modern civilization would hardly be possible without that message. The story and the means of telling it quickly in movable type went together and spread so rapidly that the power of Christian missions and the possibility of lifting up the light of the gospel once more depended, under God, almost entirely on this invention. No doubt many had turned the power of the press to evil and lies—that had been demonstrated over and over in the year past when even the governments of great nations enforced vigorous control of the press or dominated it entirely in order to control the thinking and the conduct of people and armies. But for Christmas John wanted to believe that the good that printing had brought into the world would win—that men would rise to preach with power and others to listen in sincerity—that men would read again the glorious promises of God and their fulfillment in the Christ child—that love would live again when hate had spent itself and men would build again where lust had destroyed. Then the printed page would be more necessary than ever—then every line would count—then the leaden army would really conquer the world."*

The Ad Interim Committee on Missions and Church Extension recognized the value of the printed word for their work and authorized subcommittees to plan for the initial issues of the new magazine for the Woman's Division of Christian Service to be named *The Methodist Woman*. To the Editorial Board was also committed the task of preparing the first programs for the Woman's Society of Christian Service. These programs were based on the theme, "Investing Our Heritage," and were composed of a program booklet, a devotional booklet, and a map of the work of the Woman's Division of Christian

^{*}From "Christmas," Augsburg Publishing Company.

Service. The Guide, which has become the blueprint of the Woman's Society of Christian Service, was prepared by another committee and printed by the Editorial Board, as was the charter service and the charter membership cards. The Editors and Publication Manager elected by the Board of Missions and Church Extension formed themselves into an Editorial Board and made plans for their work. Recommendations from the Editorial Board were sub-mitted to the Committee on Publications and Literature, and the materials authorized by that committee are printed in the report of the committee on page 133 of the Annual Report page 133 of the Annual Report.

Of the materials authorized, the following have been prepared at the time of writing this report:

a. Handbooks-

Handbook for Christian Social Relations and Local Church Activities. Handbook for Missionary Education and Service. Handbook for Wesleyan Service Guild.

- b. Duties of Officers and Committees-President and Vice-President. Recording Secretary. Corresponding Secretary. Secretary of Christian Social Relations and Local Church Activities. Secretary of Missionary Education and Service. Secretary of Publications and Literature. Secretary of Student Work. Plans for Committee on Spiritual Life. Efficiency Aims. A Guide for Supply Work.
- c. Program material for new societies, "I traced the line of the horizon."
- d. Lenten and Christmas offering envelopes.
- e. Prayer card for young people.
- f. Prayer Card-"United in prayer for a broken world."
- g. Gift Box.
- h. Report Blanks.
- i. Blanks for Treasurers.
- j. Appropriations for Woman's Division of Christian Service.
- k. Annual Report.
- 1. Record and Report Book.

Corresponding and Other Secretaries.

The Editorial Board is working as rapidly as possible on the other publi-cations authorized by the Woman's Division of Christian Service.

The Methodist Woman has met a real need in the organization. Plans have been made to make the magazine more attractive by the use of color. As the various committees of the Woman's Division and the different Secretaries formulate their plans and policies for the future, the "methods section" of the magazine will be greatly increased. The Methodist Woman covers every phase of the work of the Woman's Society of Christian Service. The section on Christian Social Relations and Local Church Activities has treated one of the areas of work of this department each month—as Local Church and Community Activities, Alcohol and Narcotics, International Relations, and Economic Co-operation. The section on the work of the Woman's Division in the United States and the section on the world of the Woman's Division has featured different projects in the homeland or foreign field. Plans for closer co-operation with The World Outlook are being made. The Methodist Woman has met a real need in the organization. Plans have

with The World Outlook are being made. The printed word is proving to be the most important channel of the Woman's Division of Christian Service to help Methodist women everywhere become acquainted with their work. The two publications should be in the hands of every Methodist woman. The program materials and leaflets should likewise be used by the societies throughout the connection.

Periodicals

By MRS. GEO. W. KEEN, Publication Manager

THE Methodist Woman is a merger of The Woman's Missionary Friend, Woman's Home Missions, The Missionary Record, The Methodist Women's Association Bulletin. The purpose of the magazine is to promote the work of the Woman's Division of Christian Service in its Departments of Missions and of Christian Social Relations and Local Church Activities.

Certainly not in any other year of Methodism have there been more than a million women with their thoughts on one objective, their officers all eager to know. To learn to know this great organization, its fields of work, one must read *The Methodist Woman*.

The merging papers had together about 85,000 subscribers. (Two, *The Woman's Missionary Friend* and *Woman's Home Missions*, had lists that were partly duplicate. Many difficulties have arisen. Their publishers have added the unexpired portions and extended them to *The Methodist Woman*.) The last run before this report went to press was 139,122.

The Ad Interim Committee on Publications had voted that the first two issues of *The Methodist Woman* should be published in Cincinnati, and the action was confirmed and made permanent by the Executive Committee meeting in New York, September 17.

Junior Friends and Neighbors is a merger of two junior papers, Junior Missionary Friend and Junior Neighbors, published by The Woman's Foreign Missionary Society and The Woman's Home Missionary Society of the Methodist Episcopal Church, respectively. Naturally there were some duplicate subscriptions here also. The issue has varied. The average circulation for the six months has been 39,174.

World Outlook.—The promotion of this periodical in the Woman's Society was placed in the hands of the Publication Manager at the Executive Committee meeting, September 17. While no special campaign has been put on, the magazine has been advertised in *The Methodist Woman*. and a special combination offer has been made. To date, 14,366 subscriptions have been forwarded to *World Outlook* by the circulation department. Co-operation in the plans for the campaign for church-wide subscriptions, May 4-11, is being planned.

Literature

Of course, all the merging organizations had literature for their officers and covering their work at home and abroad. An Ad Interim Committee published the literature necessary during the reorganization, the charter meeting literature, the *Guide*, etc. Over a million charter member cards and 305,000 *Guides* were printed.

Each of the boards kept their national offices open until December, 1940. Then they were closed and Cincinnati became literature headquarters. At a meeting of the Executive Committe in New York, September 17, it was voted, at the suggestion of Miss Sara Estelle Haskin, to have one depot of supplies and that it be located in Cincinnati. Cincinnati is within twenty-four hours' or less journey from any of our constituency east of the Rockies, and is a center of eight trunk line railways. For the present an office for the Pacific Coast is open at 83 McAllister Street, San Francisco, California. The following literature has been printed:

Thank-offering Service, 60,000. Pledge Service, 200,000. Pledge Card, 500,000; Leaflet, 500,000. Constitution and By-laws (Local Societies), 100,000. Constitution and By-laws (Wesleyan Service Guild), 10,000.

Officers' Leaflets:

Christian Social Relations and Local Church Activities, 65,000. Missionary Education and Service, 65,000. Spiritual Life, 40,000. Literature and Publications, 60,000. The President and Vice-President, 30,000. The Recording Secretary, 20,000. The Corresponding Secretary, 30,000. The Secretary of Student Work, 10,000.

Handbooks:

Christian Social Relations and Local Church Activities, 20,000. Missionary Education and Service, 40,000.

Other Literature:

Monthly Programs for New Organizations, 20,000. Prayer Card (for Young People), 35,000. Prayer Card (World Federation of Methodist Women), 500,000. Efficiency Aims, 40,000. Jesus and Social Redemption (reprint), 6,000. Gift Box, 300,000.

Blanks:

Corresponding Secretary.

Treasurer.

Christian Social Relations and Local Church Activities. Wesleyan Service Guild.



Reports of Secretaries and Editors of Joint Division Education and Cultivation

(Woman's Section)

Organization and **Promotion**

By MRS. V. F. DEVINNY, Executive Secretary

HISTORY was made with unprecedented facility in the organization of the woman's work of the new Methodist Church. We look back over the six months following General Conference in May, 1940, when final authorization was given to the plan for the Woman's Division of Christian Service of the Board of Missions and Church Extension, and marvel at what was accomplished in so short a space of time.

The processes of organization started with the election of delegates in provisional meetings in the local churches, the Districts and Conferences, and the Jurisdictions to assure the election through an orderly and democratic process of the women who should serve for four years as members of the Division and of the Board, according to the provisions of the Discipline (Paragraph 290).

Then came the organization of the Board of Missions and Church Extension at Chicago, July 23-25, and during the meeting the newly elected members organized the Division and elected its officers, department chairmen, standing committees, and executive secretaries.

Following closely came the organization of the Charter Societies in the local churches in September, the organization of the Conference Societies in October, of the Districts in November, and finally the setting up of that new and altogether experimental part of the organizational machinery, the Jurisdictional Conferences in December.

When the Board of Missions and Church Extension held its annual meeting in Philadelphia, November 23-25, this new organization which had merged the five separate Women's Societies, with their combined annual income of approximately \$4,000,000, was able to report a supporting constituency of more than 1,114,000 members in 19,484 local Charter Societies.

Since then many more local Societies have been formed, and through the M. M. And other efforts several more thousand members have been added. Wesleyan Service Guilds and young women's and girls' groups and children's units have added much strength and great numbers. Thus the work grows apace!

At each of the organizational meetings of the six Jurisdictions a full corps of officers was elected and plans made for carrying forward the responsibilities involved in these branches of the organization. The Jurisdictions should function as an effective medium of developing closer fellowship and service between the Conferences within each Jurisdiction, and although this part of the organizational machinery is in an experimental stage, it nevertheless holds great possibilities for real, effective promotional planning as soon as it begins to function systematically. In fact, the Jurisdictions are already showing signs of real administrative strength under the fine leadership of outstanding and consecrated officers.

The Woman's Division of Christian Service, with its subsidiary Societies, is the result of the hoping, the dreaming, the planning, and, above all, the praying of Methodist women who were bent upon accomplishing real unity in organizations and upon doing a greater service for the kingdom of God than had been done previously by any or all of the merging Societies. The Methodist Church will record this as a great achievement in the annals of its history. Methodist women have put their hands to the plow. They will not turn back. There will be no faltering, no failure to pursue the high purpose they have set for themselves in this new organization. More than a million Methodist women are *united* to serve their day and generation. They stand invincible and courageous, facing their tasks in these dark hours of the world's history, confident in "The power of God to hold and lead."



Missionary Education

By MRS. HELEN B. BOURNE, Secretary

THE fundamental and vital relationship of missionary education to the total Christian life of the membership of the Woman's Society of Christian Service is so significant that to point out some of its achievements and to summarize the outreach and some of the hopes for the future of its leaders is to justify its inclusion as a major activity and objective of woman's work in The Methodist Church. As the Board of Missions and Church Extension is now organized, the Joint Division of Education and Cultivation is charged with the responsibility of undergirding with education and cultivation the entire missionary enterprise of the Board.

The Woman's Division channels its education and cultivation plans and policies for all of the auxiliary units of the Woman's Society of Christian Service through the Woman's Section of the Joint Division.

The Secretary of Missionary Education of the Woman's Section is charged with the responsibility of helping to create, develop, and promote an adequate program of missionary education for all Woman's Societies, and of co-operating with the General Section of the Joint Division and with the Board of Education in the program of missionary education for the entire church. In this latter capacity, as yet she has not functioned to a great extent. Plans are largely in incipiency except for cultivation of the use of the general book, *Methodism's World Mission*, which is being recommended for Schools of Missions and churchwide study classes, directed by the pastors. Such studies are being recognized as one of the study courses for Woman's Societies of Christian Service. Also, plans for Schools of Missions and Missionary Conferences, co-operatively planned and financed, are under way in several areas. There is co-operation in the Missionary Institutes being held throughout the Church, to which women speakers are invited to discuss woman's share in the Joint Division plans for missionary education.

Very definite and comprehensive suggestions and recommendations have been sent to all Jurisdiction, Conference, and local Society Secretaries of Missionary Education and Service concerning all study courses for Woman's Societies. A handbook outlining the duties and functions of all Secretaries of Missionary Education and Service and giving methods of conducting various types of classes. and attempting to stimulate interest in all studies and in reading circles and libraries, has been prepared and published. Reports of Secretaries show that approximately 5,000 study classes have been held since the new Society was organized in September. The major topic used has been "The Church Serving Shifting Populations," but China is now being widely used as a second study.

Letters seeking and giving information regarding Schools of Missions have been sent into the Conferences with the result that eighty schools are being set up by District, Conference, or Jurisdiction Summer School Committees. The activities of the Secretaries of Missionary Service have not abated,

though the transition period has made accurate reporting difficult. The continued maintenance of budget specials or field support items has been emphasized, and responsible officers are constantly on the alert to prevent any falling off of such funds and to encourage increase in pledges, where possible.

such funds and to encourage increase in pledges, where possible. If time and space permitted, a thrilling story could be written concerning results of study classes: changed lives, deeper Christian fellowship, old grudges forgotten, more Christian race relations, new interest in child welfare and better schools, community "clean-ups," funds for Bibles for Moslem women and for the blind, funds for work with migrants, for training Negro women, for daily vacation schools for whites and Negroes, for scholarships in India and other mission fields, for salaries of rural deaconesses, auxiliary and district officers paying expenses to leadership schools to become better trained study leaders, volunteer teachers for near-by classes, missing popular club meeting to attend "more interesting study class," all of these and others, multiplied many times. What of the outreach, the hopes for the future? "Up to the heart of God, out to the rim of the earth," which, being interpreted, means there is no limit to the spiritual possibilities of this great work of missionary education, with the objective of reaching into and transforming every unchristian area of life around

objective of reaching into and transforming every unchristian area of life around the world. Beginning in the deeper spiritual experience of each member of the Society, such experience may become so contagious and dynamic that the total life and influence of the membership shall justify the name, Woman's Society of Christian Service.



Wesleyan Service Guild

By MARION LELA NORRIS, Associate Secretary

THE Wesleyan Service Guild is that part of the Woman's Division of Christian Service for employed women. The aim of the Guild is to give to women gain-

fully employed the same opportunities for service in the local church as are en-joyed by the home women in the Woman's Society of Christian Service. Into the united Methodist Church the Guild brings the combined experience of scores of business and professional women's circles in the former Methodist Church, South, and Methodist Protestant Church, and of the Guild in many former Methodist Episcopal Churches.

This large group of women who daily leave their homes for work for others in many and varied ways includes: attorneys-at-law, bacteriologists, beauty operators, bookkeepers, building managers, business managers, cafeteria directors, choir directors, church visitors, clerks, companions, cooks, co-operative employees, dental assistants, dietitians, directors of religious education, dressmakers, editors, educational administrators, educational directors, factory workers, farmers, Government employees, industrial floor ladies, inspectors, housekeepers, interior decorators, janitors, laundry workers, librarians, masseuses, maids, milliners, newspaper reporters, nurses, office managers, owners of business, pastors' assistants, physicians, printers, proofreaders, secretaries, social workers, statisticians, stenographers, tailoresses, tea-room managers, teachers, telephone operators, timekeepers, typists, waitresses, Y.W.C.A. workers.

"There are not enough employed women in our church to form a unit of the Guild," people sometimes say.

The Guild worker replies: "If you have five or six employed women you have a nucleus for a fine unit of the Guild. The goal is not primarily for numbers, but to give each employed woman in the Church an opportunity to serve through the fourfold program of the Guild: (1) development of spiritual life; (2) cultivation of missionary interests; (3) promotion of Christian social relations and local church activities; (4) provision for social and recreational activities."

In all but a very few Conferences the Conference Guild Secretary has been elected and is hard at work getting in touch with the units already functioning and organizing new units. In the other Conferences the Guild Secretary is to be chosen soon. A number of District Secretaries have communicated with the minister or the President of the Woman's Society of Christian Service of each local church to discover what they can do to help in the organization of the Guild.

The Wesleyan Service Guild *Handbook* for 1941 gives the Guild Constitution and By-laws for the local unit, the program materials, and plans of work. This should be in the hands of each officer and committee chairman. Many units consider it a good investment for each member. Order from Literature Headquarters.)

Each newly organized unit should report to the Conference Guild Secretary who will supply report blanks for Secretary and Treasurer of the local unit.

The special projects to which the Guild contributes are: Bennett College, Brazil; Alvan Drew School, Kentucky; Ewha College, Korea; Leisenring No. 3, Pennsylvania; Migrant Work; Navajo Methodist Mission, New Mexico; Mabel Ruth Nowlin, China; Mildred Anne Paine, Japan.

The members of the Standing Committee of the Wesleyan Service Guild are given on page 11.

Student Work

By MRS. LENORE E. PORTER, Associate Secretary

METHODISM is challenged with the opportunity to make missions known to its 200,000 college students. The Woman's Division of Christian Service, through its student work, will sponsor several approaches to students, thus helping to make known Methodism's part in the world mission of the Christian religion at home and abroad.

In many ways one might consider the opportunities of the Student Department as chiefly promotional, helping the student to gain impressions of Christianity around the world. However, projects are provided and emphasis placed on giving of funds or service.

The office of the Student Secretary began August, 1940, in Chicago and Evanston, using the time between Conferences for orientation, preparation of the student program packet, and visiting Wesley Foundations. A willingness to place missions on their programs was evidenced, and requests for materials made. Packets: In accordance with the report accepted from the Woman's Ad Interim Committee on Publications, 500 program packets for the school year 1940-41 were prepared on the theme, "Our Heritage," by Mrs. H. D. Bollinger and Mrs. M. S. Collins, Student Secretaries of the former Woman's Foreign Missionary Society and Woman's Home Missionary Society, respectively, with the assistance of the new Division Secretary of Student Work. Two hundred and fifty were mailed to the mailing lists of these Secretaries to be handed on to new Student Secretaries in the church nearest the campus as soon as elected, to each Kappa Phi Chapter, and to the committee. Since then packets have gone out to the 106 Conference Secretaries of Student Work as their names were received. Additional ones are available to Secretaries near campuses as they send in requests.

Cards: There has been a splendid response to the cards sent out through the Guides, asking for the names of students. More than 1,200 have been returned, listing the names of more than 5,000 students. Information concerning students listed has been relayed. There is a never-ending influx throughout the year until the new system is under way.

Leaflets: A leaflet has been prepared on duties, plans, and programs, and will be sent out before March 1, 1941, to all Student Secretaries. Until such time, instructions went out to Conference Secretaries by letter.

Proposed Plans: The projects as started by the former Secretaries of Student Work will be continued. These are: "sister colleges, library service to these sister colleges, missionary personnel, and interest in nationals and home mission centers."

The Student Secretary of the Woman's Division will be working in close harmony with Mr. DeWitt C. Baldwin, Student Secretary of the Board of Missions and Church Extension, with the Advisory Committee, and with the Jurisdictional Student Secretaries, in making plans and programs to be relayed through the channels of Conference, District, and local Secretaries to the students, as well as through the pages of *The Methodist Woman*. In addition to this, all approaches to the campus will be correlated by the five Student Secretaries of The Methodist Church—the two from the Board of Missions and Church Extension and the three from the Board of Education.

> Mrs. Lenore E. Porter, Secretary of Student Work



Miss Helen L. Johnson, Secretary of Young People and Girls' Groups

Young Women's and Girls' Groups

By HELEN L. JOHNSON, Associate Secretary

CONFIDENT that in the great matter of missions there is a place for participation by various groups according to age and ability the Constitution of the Board of Missions and Church Extension provides for girls' and young women's missionary societies. In the early fall the former Methodist Episcopal and Methodist Protestant Churches entered into this plan by uniting the girls in one missionary organization. In this territory new groups are being organized. We hope that in every church such a society will prove the worth of girls' groups to the missionary education program of the entire Church. In the former Southern Methodist Churches there will be no changes in work with young people until the boards have put into effect whatever plans may be developed by the Interboard Committee on Missionary Education.

We are in a real sense pioneers, going along a new way in organization. Pioneers who have known the joys of accomplishment have been impelled by a stirring motive. This spirit of reaching out until genuine incentive is found in the purpose of the girls' missionary organizations, which is "to enlist young women and girls in the world missionary enterprise, to acquaint them with the work of the Woman's Division of Christian Service and to provide a channel for their giving to the work of the Woman's Division of Christian Service."

It is significant that those who have paved the way have also laid foundations. There are untold possibilities in this day of beginnings. We are seeking to lay foundations that will provide for the girls of Methodism an opportunity of service and growth such as they have never known up to this time. It is our fervent hope that privileges in service and study may include the total unified plans of the Woman's Division of Christian Service.

The program materials for this year have been most attractively prepared around the theme, "En Route." The girls have used the current interdenominational study books, *Move on, Youth*, by T. Otto Nall, and *Stand by for China*, by George Poteat. This has helped to enrich the programs for monthly meetings.

We are looking forward to the day when the harmonized plans for youth work in the local church will include the girls' groups in a challenge which will be more effective than anything we have known in the past.

One of the roads on which we are setting forth with a supreme purpose is that which leads to a searching interpretation of what it means in everyday life to follow Him who said, "I am the Way."

> "O young and fearless Prophet, we need Thy presence here, Once more to hear Thy challenge above our noisy day, Again to lead us forward along God's holy way."

Children's Work

By RUBY VAN HOOSER, Associate Secretary

N THE war-torn world of today those who deal with the missionary education of children feel that their task presents an urgency and a challenge greater than ever before. To help boys and girls build attitudes of understanding, appreciation, and friendliness for the people of all nations, and to create within the children a desire to share with them the knowledge of God as Father of all the world family—this is the opportunity that the Woman's Society of Christian Service faces together with others in its work with the children of the Church. A fresh realization of the significance of the task seems to be sweeping over every worker with children as they go forward into this first year of the united church.

Pending the development of future plans, the missionary education of the children is proceeding as it formerly did in all three branches of the Church. The current emphases for the year have been those of *China* and *Shifting Populations* in America, and the children have done some good work, and had fresh and rewarding experiences in these two areas of study. The determination has been



Miss Ruby Van Hooser, Secretary of Children's Work

very evident among the Secretaries of Children's Work to see that the work among the children maintain its high standard of quality during this period of transition from the old to the new.

The Subcommittee on the Missionary Education of Children, created by the Interboard Committee to work out unified plans for the missionary education of children, met in Chicago on February 5, 6, and made definite progress in attacking the problems confronting it. The members of the subcommittee were enthusiastic over the results so far attained in what they believe will be a more constructive approach to the work among the children.

Since the Secretary of Children's Work is a member of the Council of Children's Workers in the local church, she has the opportunity to become fully acquainted with the work for the children of the Church that is being carried on, and to share with the other children's workers in making the most fruitful plans for the missionary education of its children. She will thus be able to keep the Woman's Society of Christian Service fully aware of all the activities of the children's work in the Church, and how the women may share in it to the best advantage.

The boys and girls in the Church of today determine the direction and quality of leadership of the Church of tomorrow. The Woman's Society of Christian Service has no more far-reaching kind of service than in this work among its children. It is our prayer that we may be able to measure up to the opportunity that is before us.

World Outlook

By DOROTHY McCONNELL, Editor

LONG before the Methodist Episcopal Church, North, had thought of any such united missionary work as is represented by the Board of Missions and Church Extension, World Outlook, the Southern missionary paper, was representing just such work. In the early days the Southern women had their own paper as the women in the North have had. Then it was decided to make an experiment. A united paper should be published which carried news of both the women's work and the work of the general board. At that time a stark white page appeared toward the middle of the magazine denoting Beyond This—Women's Work—Like the door flap of a Zenana; the page was not impassable, but it held those who were not members of the woman's missionary society at their distance. Women's work was told of discreetly behind the curtain.

But times have changed.

Today no one can point to any pages of the paper and say: "This is reserved only for women; this is reserved only for men."

And yet, at least thirty-two pages of the sixty-four pages in *World Outlook* are prepared with Methodist women chiefly in mind. For that purpose an Editor and an Assistant Editor have been elected by the Woman's Division of Christian Service of the Board of Missions and Church Extension, and it is to the Division the Editors make their reports and submit their plans.

Joint Division of Education and Cultivation

In those pages prepared for women the Editors do not confine themselves to women writers or even to writers about church work. If an article about the woman who works in your kitchen will help toward a better understanding of Christian social relations that article goes in even though it be written by a state employment official rather than a church member. But although this type of article appears from time to time the greatest number of pages in the paper are given up to stories and pictures of fields in which Methodist women work. The Editors have been, during the year of 1941, particularly stressing the fields which are new to many of its readers. For instance, in a forthcoming issue almost the entire number will be devoted to India since the Southern section of the Church has not previously had work in India.

With the stressing of field work the Editors felt it had now become necessary to inaugurate a page with a special emphasis on spiritual meditation and life. This page will be first presented in the Easter number of *World Outlook*, and will be under the direction of Winifred Kirkland.

Two other monthly features have already been presented in *World Outlook* one a short story suitable for using in a program or for home reading—the other a book-review section which constantly keeps in mind the women and their needs in church work.

World Outlook has been in its early day a pioneer. It has passed that time, but it still has a rôle to play in experimentation. It is the Editors' plan during 1941 to attempt constantly new ways to present the missionary message while not altogether forsaking the old. The Editors of World Outlook do not consider World Outlook solely an organ of publicity for missionary projects. They consider World Outlook a missionary project in itself. It is with this conception in mind that they have dedicated themselves to their tasks with the belief that it is only through this conception of the paper that it can be of value to the women of Methodism.



Miss Dorothy McConnell, Editor

Miss Juanita Brown, Assistant Editor





The Treasurers

Mrs. Ina Davis Fulton, Treasurer



Miss Jean Bothwell, Miss Marjorie Eicher, Assistant Treasurers

Reports of Standing Committees

Finance and Estimates Committee

MRS. W. RAYMOND BROWN, Chairman

It was voted that the following finance items be referred to the Woman's Division:

Item I.—1. Appropriation and Maintenance Budgets:

Appropriations for maintenance budgets in the Foreign Department for 1941 shall be made in United States currency and paid in the currency of the receiving country on the present basis of the uniting organizations. If necessary, adjustments may be made during the year by the Department of Work in Foreign Fields.

2. Appropriations for the Quadrennium:

Appropriations for all work now administered by the former Woman's Boards and Societies of the three uniting churches shall be continued through the ensuing quadrennium on the basis of the appropriations for 1940. Changes in amounts to home or foreign fields shall be administered in proportion to increases or decreases in income. Appropriations shall be made for necessary expense caused by the enlargement of the work.

3. Salaries for Deaconesses and Foreign Missionaries:

For the first quadrennium the salaries of all missionaries and deaconesses shall be on the basis paid them in 1940, unless it is found possible during the quadrennium to increase the salaries of missionaries which in 1940 were lower than the salaries recommended as a goal by the Ad Interim Committee as salaries for the deaconesses and missionaries of The Methodist Church. As a goal toward which we shall work the following is suggested:

(a) Salaries for Foreign Missionaries and Deaconesses. In the Home Department the basic salary for deaconesses shall be nine hundred dollars (\$900) plus certain perquisites (determined by the study of regulations). A sabbatical year, a part of which shall be spent in special study, may be granted with full or part salary upon recommendation of the Secretary of the Bureau of Deaconess Work and of the Jurisdictional Association (salaries for workers in the home fields, other than deaconesses, shall be determined after further study).

(b) In the Foreign Department the salaries of missionaries shall be determined according to the living expenses on each field. To the salaries shall be added certain perquisites (determined by a study of present regulations).

(c) Nine hundred dollars (\$900) shall be the furlough salary.

ITEM II.—Funds for necessary furniture for headquarters shall come this year from the Contingent Fund.

Item III.—The Woman's Division of Christian Service having accepted 60% of the budget of the Joint Committee on Missionary Personnel, the Treasurer of the Woman's Division of Christian Service shall pay to the Treasurer of the Joint Committee on Missionary Personnel on a quarterly basis, the fixed charges of Missionary Personnel; she shall also establish a drawing account toward the balance of the 60% of the budget as needed.

Item IV.—The Treasurer of the Woman's Division of Christian Service shall be authorized to provide a blanket bond for conference treasurers as soon as is feasible, the expenses to be prorated to the conferences.

Item V.—A committee of five to make recommendations concerning the use of the Week of Prayer and Self-Denial Offering was appointed, this committee to consist of Mesdames Mills, Reynolds, Beebe, Piggott, and Brown.

Item VI.—A committee consisting of Mesdames Masland and Zartman was asked to confer with the other Divisions and to ascertain in what manner and for what amount the Treasurers' departments of the other Divisions are to be bonded. The same committee was also asked to consider all other bonding necessary for people handling money under the Woman's Division of Christian Service.

Item VII.—In the printing of the appropriations for the Woman's Division, full details of appropriations to fields shall be included.

Item VIII.—A committee consisting of Mrs. Mills, Miss MacKinnon, and Mrs. Bragg was asked to make recommendations regarding the possible change in the date of the Annual Meeting of the Board.

Item IX.—We approve the asking of the Committee on Missionary Personnel and also the request that the name of the committee be listed under the Standing Committees of the Division.

APPROPRIATIONS

WOMAN'S DIVISION OF CHRISTIAN SERVICE OF THE BOARD OF MISSIONS AND CHURCH EXTENSION THE METHODIST CHURCH

-1941-

1

Basis of Appropriations

Woman's Missionary Council-		
Home	\$289,693	
Foreign	643,531	\$933,224
Woman's Convention—		
Home	\$12,000	
Foreign	24,000	
		36,000
Woman's Home Missionary Society	\$1,356,953	
Woman's Foreign Missionary Society	1,266,943	
		2,623,896
		\$3,593,120
Basis Department Home Work Basis Department Foreign Work	\$1,658,646 1,934,474	\$3,593,120
APPROPRIATIONS		
Woman's Division, General	\$243,317	
Home Department.	1,535,569	

Rome Department.	1,000,009	
Foreign Department	1,799,234	
Christian Social Relations and Local Church Activities	15,000	
		\$3,593,120
		, ,

Woman's Division of Christian Service General Budget Items

A. General Administration

Standing Committees:	
5	\$1,500
Status of Women	300
World Federation Methodist Women	100
Supply Secretary	400
Finance and Estimates.	400
	\$2,700
	<i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>
Executive and Special Committees:	
	\$3,000
Special	500
Special	3,500
Expense of Officers—	
Treasurer's Office	
Salaries:	
Treasurer\$3,000	
Assistant Treasurers (2)	
Office Secretaries for Treasurer (2) 3,120	
Office Secretaries for Assistant Treas-	
urers (2) 3,000	
Accountant	
Bookkeeper	
Record Clerks	
File Clerk and General Assistant 1,200	
Office Expense and Travel 2,380	
Office Rent	
	26,950
President, Travel, and Office	1,500
Vice-President, Travel and Office	750
Recording Secretary, Travel and Office	300
	29,500
Auditor	1,500
Pensions for Office Force	6,000
Miscellaneous	5,000
Editor's Office:	
Salary, Editor §	\$3,000
Salary, Assistant Editor	2,400
Salary, Secretary to Editor	1,620
Travel	1,000
Rent	360
	8,380
Publication Manager's Office:	
Salary, Publisher	\$3,000
Secretary to Publication Manager	1,800
Travel Expense	600
	5,400
Distribution of Literature Office:	
Rent at Cincinnati \$	\$1,500
	6,375
Salaries, Cincinnati Office	
Salaries, Cincinnati Office Rent, San Francisco	400
Salaries, Cincinnati Office Rent, San Francisco	
Salaries, Cincinnati Office	400

Joint Responsibility

Joint Division Education and Cultivation

T T T

A. ADMINISTRATION

A. ADMINISTRATION		
Salaries:	A2 000	
Executive Secretary Joint Division (Woman)	\$3,000	
Secretary of Missionary Education Secretary of Literature and Editor of World Outlook	3,000	
Secretary of Literature and Editor of World Outlook	3,000	
Assistant Editorial Secretary Secretary Wesleyan Service Guild	2,400	
Secretary Wesleyan Service Guild	2,400	
Secretary Student Work	2,400	
Secretary Student Work Secretary Young Women's and Girls' Work	2,400	
Secretary Children's Work	2,400	
-		\$21,000
()ffice Secretaries:		
Executive Secretary	\$1,500	
Secretary of Missionary Education	1,800	
Secretary of Literature and World Outlook	1,620	
Secretary of Wesleyan Service Guild	1,500	
Secretary of Student Work	750	
Secretary of Voung Women's and Girls' Work		
Secretary of Student Work Secretary of Young Women's and Girls' Work Secretary of Children's Work	1,500	
Secretary of Children's Work		8,670
		0,070
Office Supplies, Postage, and Telephone		6,000
Travel—		
Executive Secretary	\$1,000	
Secretary of Missionary Education	1,000	
Secretary of Literature and Editor of World	1,000	
Outlook	1,000	
Four Associate Secretaries	2,000	
	2,000	5,000
Other—		5,000
	\$750	
Receptionist	\$750	
Maid Service	480	1 020
		1,230
Total Administration		\$41,900
B. EDUCATION AND CULTIVATION		
Literature and Publications \$25,000		
Field Work 14,000		
Schools of Missions and Summer Conferences. 5,500		
Meetings, Assembly, Committees 15,000		
Meetings, Assembly, Committees		
Publicity		
	\$62,000	
Joint Work	14,000	
Service Department	6,000	
Filing Clerk.	1,200	
	8,000	
Interboard Work	1,500	
Library	1,300	
Emergency	1,400	
Total for Education and Cultivation		\$94,100
Rent (Estimate Approximate)		5,000
Total		\$141,000
Other Joint Items		
Joint Committee Missionary Personnel	\$11,934	
Řent	3,500	
Transportation Bureau	6,928	
Board Meetings	6,000	
Joint Legal Service	2,500	
		\$30,862
Cotal Joint Division Education and Cultivation and Other Join	t Items	\$171,862
Total General Administration	t items	71,455
Cotal Appropriations, Woman's Division—General		\$243,317

Department of Work in the United States and Its Dependencies A. Administration

Salaries. \$15,000 00 Office secretaries. 8,250 00 Office and travel. 8,850 00

Total....

B. Fields

BUREAU OF EDUCATIONAL INSTITUTIONS

.. \$32,100 00

National

	TAULIA	Jilui				
	Estimated Budget	Salary	Current Expense	Building	Other	Total
Allen Home and School, Asheville, N. C	\$14,965	\$6,325	\$3,445			\$9,770
Boylan-Haven Home and School, Jack- sonville, Fla	14,342	5,637	2,460			8,097
Browning Home, Mather Academy, Camden, S. C	31,884	9,800	9,984			19,784
Erie School, Olive Hill, Ky Frances DePauw School, Los Angeles,	16,736	5,986	5,795	•••••	••••	11,781
Calif George O. Robinson and Kindergar-	18,440	6,320	6,120	••••	••••	12,440
tens, San Juan, P. R	26,096	9,880				21,096
Harwood School, Albuquerque, N. M. Navajo Methodist Mission School,	72,434	6,928		\$50,000		67,389
Farmington, N. M Sager-Brown School, Baldwin, La	41,989	10,244 3,742		10,000		38,989 10,162
National Training School, Kansas City,	,					· ·
Mo Pfeiffer Junior College, Misenheimer,	31,851	11,426				23,851
N. C	92,835	*9,595		50,000		66,795
Wood Junior College, Mathiston, Miss.	$34,759 \\ 7,238$	10,439 1,928		••••		15,759 2,838
Eliza Dee Hall, Austin, Texas Peck Hall and Gilbert Academy, New	· ·	,				· ·
Orleans, La.	6,865	2,125				5,065
Rust Hall, Holly Springs, Miss	6,575	2,540		• • • • • • • • •		5,275 7,845
Thayer Hall, South Atlanta, Ga Ritter Hall, Athens, Tenn	15,145 12,230	3,605 1,929		••••		5,230
Bennett College, Greensboro, N. C	112,230	5,000	7 700	100,000		112,700
Vashti School, Thomasville, Ga	23,414	17,096				17,914
Holding Institute, Laredo, Tex	17,018					14,018
Valley Institute, Pharr, Tex	6,710					4,730
Sue Bennett College, London, Ky	24,221	14,221	•••••••	• • • • • • • •		14,221
Paine College, Augusta, Ga	90,417			• • • • • • • • •		12,077
Scarritt College, Nashville, Tenn Alvan Drew, Pine Ridge, Ky	115,500 13,175	5 065	1 246		\$27,000	27,000 6,311
Teachers of Bible and Religion:	15,175	5,005	1,240	•••••	• • • • • • • • •	0,011
West Texas Teachers College, Can-						
yon, Texas		1.500				1,500
University of Oklahoma Norman						· ·
Okla		1,500				1,500
Texas State College for Women,		1 500				1,500
Denton, Texas	100		100			100
Dormitories:						
Hendriv Hall Columbia Mo (Self-						
supporting)					• • • • • • • • •	
Kirby Hall, Austin, Tex. (Self-sup-						
porting)		• • • • • • • • •				
Total, National		\$181,079	\$127,658	\$210,000	\$27,000	\$545,737

*To be increased by endowment funds January 1, 1941.

METHODIST STUDENT COUNSELORS IN STATE SCHOOLS (Conference)

	Estimated Budget	Salary	Current Expense	Building	Other	Total
Florida State College for Women, Tal- lahassee, Fla Louisiana State Teachers College,		\$1,200				\$1,200
Natchitoches, La Eastern Carolina State Teachers Col-		1,200			• • • • • • • • •	1,200
lege, Greenville, N. C Louisiana Southwestern State Teach-		1,200				1,200
ers College, Lafayette, La						900
Total Conference Total, National			\$127,658			
Grand Total		\$185.579	\$127.658	\$210.000	\$27,000	\$550.237

BUREAU OF URBAN WORK

	Estimated Budget	Salary	Current Expense	Building	Total
Campbell Settlement, Gary, Ind	\$13,315	\$4,620			\$10,315
JapaneseNeighborhood Home, Los Angeles, Calif.	1,100	600	150		750
Lessie Bates Davis Neighborhood House,	ŕ				
East St. Louis, Ill Italian Settlement, Utica, N. Y	$9,543 \\ 7,391$	5,263 3,231			7,868 6,681
Manley Community Center, Portland, Ore.	8,078	3,968			5,728
Catherine Blaine Home, Seattle, Wash	1,819	950			1,219
Marcy Center, Chicago, Ill Newberry Avenue Center, Chicago, Ill	19,636 6,825	8,666 1,210			15,636 5,020
Stockton and San Francisco (2 workers)	860	860			860
Bethlehem House, Birmingham, Ala.		1,200		• • • • • • • • •	1,200
Homer Toberman Settlement and Clinic, San Pedro, Calif		2,400	1,200		3,600
Rosa Valdez Settlement, Tampa, Fla		2,700	1,773		4,473
Wolff Settlement, Tampa, Fla	• • • • • • • • • •	4,500 2,040			5,937 2,864
Augusta, Ga., Bethlehem House		5,150			8,684
New Orleans, La., St. Mark's Community		3,500	1 040		5,440
Center Biloxi, Miss., Moore Community House		1,800			2,300
Winston-Salem, N. C., Bethlehem House		900			900
Spartansburg, S. C., Bethlehem House Chattanooga, Tenn., Bethlehem House					900 2,375
Memphis, Tenn., Bethlehem House		2,350	650	· · · · · · · · · · · · · · · · · · ·	3,000
Nashville, Tenn., Bethlehem House		5,318	2,807	• • • • • • • • • •	8,125
El Paso, Texas, Mexican Community Center San Antonio, Texas, Wesley House	•••••	$\frac{4,095}{3,600}$	1,455		5,550 3,600
Richmond, Va., Bethlehem House		2,500			2,500
Biloxi, Miss Wesley House San Francisco, Wesley Hall	•••••	• • • • • • • • •	20		20 218
Houston, Texas, Hospital					500
Fort Worth, Tex., City Mission and Con-			100		400
ference. Kansas City, Mo., City Mission and Con-	•••••	••••••	400		400
ference. Scarritt Field Work, City Mission and Con-			450		450
Scarritt Field Work, City Mission and Con-			200		200
ference. Oklahoma City, Okla., City Mission and	· · · · · · · · · · · · · · · · · · ·		200		200
ference			200		200
St. Joseph, Mo., City Mission and Confer- ence.			150		150
Montgomery, Ala., City Mission and Con-					
ference	• • • • • • • • • • •	• • • • • • • • •	100		100

Woman's Division of Christian Service

	Estimated Budget	Salary	Current Expense	Building	Total
Meridian, Miss., City Mission and Con-					
ference			\$200		\$200
Nashville, Tenn., Wesley House			500		500
Nashville, Tenn., Centenary Institute			150		150
St. Louis, Mo., City Mission and Confer-					
ference (Kingdom House)				• • • • • • • • • •	200
Dallas, Texas, City Mission and Conference.	• • • • • • • • • •	••••••		•••••	450
Mobile, Ala., City Mission and Conference. Atlanta, Ga., City Mission and Conference.				••••	200 200
Louisville, Ky., City Mission and Conference.	• • • • • • • • • •		200	•••••	200
ence			100		100
Knoxville, Tenn., City Mission and Con-			100		100
ference			200		200
Danville, Va., City Mission and Conference.			200		200
Memphis, Tenn., City Mission and Con-					
ference.			200	••••	200
Houston, Tex., City Mission and Confer-			200		000
ence Chattanooga, Tenn., City Mission and Con-	• • • • • • • • • •	• • • • • • • • • •	200	• • • • • • • • • •	200
ference.			200		200
Shreveport, La					100
Columbia, S. C., City Mission and Confer-			100		100
ence			100		100
- Total, National		\$74,621	\$46 342	¢	120.063

Conference

Harrisburg, Pa., Deaconess Home	\$3,700	\$3,500	\$3,500
Pittsburgh, Pa., Deaconess Home	12,000	5,400	5,400 2,600
Wilmington, Del., Deaconess Home Los Angeles, Cal., Church of All Nations.	3,000	2,600	2,000
Detroit, Mich., City Missions	800	800	800
Chicago, Ill., First Bohemian Church	1,020	1,020	1,020
Chicago, Ill., Halstead Street D.V.B.S	1,000	475	475
Syracuse, N. Y., Italian Mission	1,800	1,500	1,500
Madison, Wis., Italian Mission	1,200	1,000	1,000
New York, N. Y., Jefferson Park Parish.	12,600	1,300	1,300
John Huss Methodist Church, Cedar Rap-			
ids, Iowa	2,025	400	400
Lincoln Street Inst. Church, Chicago, Ill	9,500	800	800
Mexican Mission, Wichita, Kan	2,000	500	500
St. John's Italian Mission, Elmira, N. Y	600	600	600
Cooper Community Center, Roxbury, Mass.	4,800	4,800	4,800
Gambrill Community House, Wilmington,	1 600	1 400	1 400
DelJapanese Methodist Mission, Spokane, Wash	1,000	1,400	1,400
Wash	050	950	950
Kate Bilderback Community House, Ft.	200	200	250
Wayne, Ind	4.500	4.500	4,500
Deaconess Settlement, Buffalo, N. Y	4,500 5,900	4,500 4,450	4,450
Methodist Mexican Mission, Kansas City,			-,
Kan	2,000	1,250 1,200	1,250
Neighborhood Center, Pittsburgh, Pa	1,500	1,200	1,200
New Jersey Conference Community Center,			
Camden, N. J.	5,500 8,700	3,000 5,500	3,000
Omaha City Mission, Omaha, Neb	8,700	5,500	5,500
Pearl Street Community House, Youngs-			4 500
town, Ohio.	4,600	4,500	4,500
Deaconess House and Settlement, Phila-	25 000	20.000	20,000
delphia, Pa Rebecca Williams Community House, War-	23,000	20,000	20,000
ren. Ohio	5 000	3,700	3,700
ren, Onio,	0,000	0,100	0,100

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	Estimated Budget		Current Expense	Building	Total
Riverside Community House, Des Moines, Iowa			\$1,500		\$1,500
Silver Lake Community Center, Provi- dence, R. I.					$2,000 \\ 5,000$
South Side Settlement, Columbus, Ohio Tacoma Community House, Tacoma, Wash. West Side Community House, Cleveland,		•••••		•••••	2,500
Ohio. Bidwell Deaconess Home. DesMoines, Iowa	55,000				5,700 1,000
Sheffleld D.V.B.S., Kansas City, Mo Interdenominational Work, East St. Louis,	2,250	• • • • • • • • • •			2,250
III. Helping Hand Mission, Sioux City, Iowa	125				125 700
Wall Street, Sioux City, Iowa Industrial and Nursery, Sioux City, Iowa	1,800		1,400		1,400 1,400
Rockford Winnebago, Chicago, III		•••••		•••••	360
Total, Conference Total, National					
Total, National and Conference	•••••	\$74,621	\$146,022		\$220,643

BUREAU OF SOCIAL AND MEDICAL WORK-SOCIAL

National

Bancroft-Taylor Rest Home, Ocean Grove,				
N. J\$	122.346	\$2.556	\$8,802	\$11.358
Robincroft Rest Home, Pasadena, Cal	9,262			
Chautauqua Rest Home, Chautauqua,	,202	1,200		1,200
N. Y	1.123	170		170
Fenton Memorial Rest Home, Chautauqua,	1,120	170		170
	345			
N. Y.				
Skeer Rest Home, Newtown, Pa	1,405	450	1,035	1,405
Thompson Rest Home, Mountain Lake	1 107	170		170
Park, Md.	1,405	170		170
Alma Mathews House, New York, N. Y	3,755		815	1,355
Esther Hall, Cincinnati, Ohio	10,270			570
Davis Esther Hall, Salt Lake City, Utah	3,680	860	420	1,280
Iowa National Esther Hall, Des Moines,				
Iowa [•]	24,230			730
Ogden Esther Hall, Ogden, Utah	4,678			860
Esther Hall, San Diego, Cal	5,200	750	450	1,200
Chinese (Gum-Moon), San Francisco, Calif.	4,765	1,730	2,035	3,765
Friendship Home and Mothers' Memorial		, i		
Center, Cincinnati, Ohio	8.451	3,166	3,085	6,251
L. W. Young Mission, Nome, Alaska	1,495	430	600	1,030
Jesse Lee Home, Seward, Alaska	36,281	6,636	19,645	26,281
Susannah Wesley Home, Honolulu, Hawaii	23,480	3,600	5,380	8,980
David and Margaret Home, LaVerne, Calif.	19,145	1,860	11,810	13,670
Ethel Harpst Home, Cedartown, Ga	69,963	4,115	12,478 \$50,000	66,593
Mothers' Jewels Home, York, Neb	22,272	5,470	7,962	13,432
Peek Home, Polo, Ill.	9,386	2,116	2,770	4,886
Epworth School, Webster Groves, Mo	16,736	5,731	1,805	7,536
		430	900	1,330
Angel Island, San Francisco, Cal	1,690			
Chaplain-Leper Colony, Carville, La	1,800	1,800	• • • • • • • • • • • • • • • • • • • •	1,800
Chinese Bible Woman, Los Angeles, Cal	240	240	•••••	240
Japanese Bible Woman, New York, N. Y	600	300	•••••	300
Soldiers and Sailors, Portsmouth, N. H	790	790	•••••	790
-				

Total, National...... \$47,280 \$79,992 \$50,000 \$177,272

Conference					
	Estimated	C	Current	D	T . 1
Smarteell Children's House Westinster	Budget	Salary	Expense	Building	Total
Swartzell Children's Home, Washington,	\$14 FOO		¢2 500		¢0 500
D. C	\$14,500 25,000		\$2,500 2,500	•••••	\$2,500
Wo-Ho-Mis Lodge, Baltimore, Md Beulah Rest Home, Fruitvale, Calif	20,000		1,000	••••	2,500 1,000
Harriett Campbell Esther Hall, Central	20,000	•••••	1,000	•••••	1,000
Kansas	2,500		500		500
Friendship (Negro), Philadelphia, Pa	2,000		900		900
Esther Hall, Detroit, Mich	12,500		1,700		1,700
Friendship Home, Detroit, Mich	2,500		1,900		1,900
Ruth M. Smith Children's Home, Sheffleld,	-,000		1,200		1,700
Pa,	10,000		8,000		8,000
Friendship Home, Buffalo, N. Y	4,350		200		200
Cunningham Children's Home, Urbana, Ill.	21,000		9,500	\$9,000	18,500
Esther Hall, Grand Rapids, Mich	8,000		2,130		2,130
Olney Rest Home, Ludington, Mich	275		100		100
Girls' Clubs, St. Paul, Minn	7,500		1,375		1,375
Shesler Home (Self-supporting), Sioux City,					
Iowa	• • • • • • • • • • •		• • • • • • • • • •		
Flower Esther Hall, Toledo, Ohio	15,000		8,000		8,000
Friendly Center, Toledo, Ohio	5,000	•••••	5,000		5,000
Old People's Home, Salem, Ore	15,000		1,000	• • • • • • • • • •	1,000
Esther Hall, Philadelphia, Pa	5,000	• • • • • • • • • •	800	• • • • • • • • • •	800
Elizabeth Bradley Home, Hulton, Pa	5,700	•••••	3,300	• • • • • • • • • •	3,300
Travelers' Aid, Pittsburgh, Pa.	300	• • • • • • • • • •	300	•••••	300
Louise Home for Babies, Pittsburgh, Pa	8,000	•••••		• • • • • • • • • •	
Morals Court, Pittsburgh, Pa	1,300	•••••		• • • • • • • • • •	1,300 2,500
Esther Hall, Chicago, Il Children's Home, Binghamton, N. Y	18,000	•••••	2,500 6,000	••••	6,000
Spofford Home, Kansas City, Mo	14,630		2,400		2,400
Mary Elizabeth Inn, San Francisco, Calif.	•		,		
indry Enzabeth Inn, San Francisco, Cam.,		•••••	•••••		•••••
Total, Conference			\$62,905	\$9,000	\$71,905
Total, National.			79,992	50,000	177,272
		,200	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	20,000	

Total, Conference and National...... \$47,280 \$142,897 \$59,000 \$249,177

BUREAU OF SOCIAL AND MEDICAL WORK National

Medical Work

Seward General Hospital, Seward, Alaska	\$24,400	\$1,200		\$1,200
Maynard-Columbus Hospital, Nome, Alaska	24,026	3,426		3,426
Brewster Hospital, Jacksonville, Fla	61,368	9,012	\$7,356	16.368
Sibley Memorial Hospital, Washington,				
D. C	554,959	4,009	6,250	10,259
Methodist Sanitorum, Albuquerque, N. M.	39,761	4,166	3,740	7,906
Medical Mission Dispensary, Boston, Mass.	21,229	6,220	10,009	16,229
Freeman Clinic and Newark Maternity				
Hospital, El Paso, Texas	29,996	5,746	8,250 \$5,000	18,996
Houchen Settlement, El Paso, Tex	7,930	3,114	3,466	6,580
Hospital Internacional, Santo Domingo	10,000		5,000	5,000

Conference

		Estimated Budget		Current Expense	Building	Total
No	lden Hospital, Carbondale, Ill rth Hammond Clinic, Hammond, Ind thodist Hospital, Los Angeles, Cal	100		100		
	Total, Conference Total, National				\$35,000 5,000	\$36,100 85,964
Tot	al. Conference and National		\$36,893	\$45,171	\$40,000	\$122.064

BUREAU OF RURAL WORK

	-			
Unalaska Mission, Unalaska, Alaska	\$2,997	\$1,660	\$1,125	\$2,785
Mexicali and Calexico	1,000	900	100	1,000
Deborah McCarty Settlement, Cedartown	1,000	200	100	1,000
	1,920	810	080	1 700
Ga	1,920	810	9 80	1,790
Highland Boy Community House, Bingham				
Canyon, Utah	4,810	1,800	2,985	4,785
Leisenring, Dunbar, Pa	2,977	1,372	1,475	2,847
Ponca Methodist Mission, Ponca City, Okla.	2,895	1,530	1,165	2,695
Yuma Indian Mission, Yuma, Ariz	3,789	1,914	1,425	3,339
Marine Mission, Alaska (Co-operative with	0,.05	1,711	1,120	0,002
Division of Home Missions and Church	0 000		2 000	0 000
Extension)	2,000		2,000	2,000
Marysvale, Utah	728	438	180	618
Pavillion Project, Riverton, Wyo	2,088	860	1,178	2,038
McCrum Community House, Uniontown,				
Pa	4,195	1,870	2,186	4.056
Blodgett Community House, Hazelton, Pa.	7,110	3,750	3,070	6,820
North Barre Community House, North	,,110	0,100	0,010	0,020
	5,419	1 0 0 /	3,225	5,049
Barre, Vt				
Berwick, Pa	420		•••••	420
Potawatomi Indian Mission, Mayetta, Kan.	600	600		600
MacDonell French Mission, Houma, La	18,000			
MacDonell Wesley House and School,		10,800	3,302	14,102
Houma, La	15,800)		
Sunny Acres, Louisville, N. C	1,320	900	420	1,320
Community House, Mt. Vernon, Ala	1,416	1.416		1,416
Arizona Rural, Casa Grande, Ariz	1,200			1,200
Oklahoma Rural, Picker, Okla	1,200	1,200		1,200
Scarritt College Rural, Nashville, Tenn	300			300
West Texas Rural, Ozona, Tex	1,200	1,200	• • • • • • • • • • • • • • • • • • • •	1,200
West Virginia Rural, Crumpler Circuit,				
Ashland, W. Va., Community House,	1			
Bradshaw, W. Va	} 4,798	4,798		4,798
West Virginia Coal Field, War, W. Va.,				
Bluefield Hemphill, W. Va	1			
Indian Work, Oklahoma	1,200	1.200		1.200
Orangeburg, S. C., Wesley Home				150
Mexican Mission, Lyons, Kan			735	735
Engle Community Sottlement Foirmont	800		. 155	100
Engle Community Settlement, Fairmont,	2 200		2 000	2 000
W. Va.	2,200	••••		2,000
Minnie Nay Settlement, Benwood, W. Va.	2,200	••••		2,000
Scotts Run Settlement, Morgantown, W. Va.	2,400		. 2,200	2,200
Langleyville Community House, Langley-				
ville, Ill	1,500		. 1,500	1,500
Wilkeson Community House, Wilkeson,				
Wash	1,230		. 850	850
Glenburn-Van Hook Mission, Linton, Ind.	1,550		1,100	1,100
Virginia Conference, Rural	1,200			400
Mexican Center, San Marcos, Tex	1,200		. +00	
menican Center, San Marcos, rex	1,200	• • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	

Woman's Division of Christian Service

	Estimated Budget	Salary	Current Expense	Building	Total
East Texas Oil Field, Rural	\$1,200				
Memphis Conference, Rural					
Mexican Work, Garden City, Kan	1,200		\$500		\$500
Frontier Work, North Michigan, Detroit					
Conference			300		300
Frontier Work, North Michigan, Michigan			500		
Conference.		· · · · · · · · · ·		• • • • • • • • •	500
Crawford County Larger Parish, Kansas Mexican Pastor, Mt. Pleasant, Mich		•••••			$\frac{150}{200}$
Alabama, Rural		• • • • • • • • • •		•••••	
Arkansas, Rural					
Florida, Rural					
North Georgia, Rural					
South Georgia, Rural	1,200				
Rural Work, La Grange, Ga	1,200				
Louisville Conference, Rural	1,200				
Kentucky Conference, Rural	2,400				
Louisiana, Rural	2,400				
North Mississippi, Rural	2,400				
North Carolina, Rural	1,200			• • • • • • • • • •	
Oklahoma, Rural General Rural Work		-			
General Kulai WOIK	1,200	φ1,200	• • • • • • • • • •	• • • • • • • • •	1,200
Total, National and Conference		\$43,962	\$37,401		\$81,363

BUREAU OF DEACONESS WORK

Conference

- Grand Total			\$79,460
Total Deaconess Pension Funds			\$27,460 52,000
McGuffey, Ohio	430		430
Scioto Valley Marsh Project, Deaconess,	· ·		1,000
Deaconess, Guernsey Valley, Ohio			1,850
Ohio { (North-East Ohio)			1,000
Holloway Deaconess Home, Bridgeport,	E 600		2,800
Brooklyn Deaconess Home, Brooklyn, N.Y.	10,000	• • • • • • • • • • • • • • • • • • • •	4,000
Deaconess, Italian Work, Providence, R. I.			430
Deaconess Home, Newark, N. J.			1,800
Deaconess-Pastor, Oronogo, Mo			800
Deaconess, Italian Work, Portland, Me			1,000
Ind	4,000		2,050
Indianapolis Deaconess Home, Indianapolis,	1,000 1111111		-,
Irene Maitland Deaconess Home, New Castle, Pa	1.600		2,000
Detroit Deaconess Home, Detroit, Mich	••••••		• • • • • • • •
Deaconess, Leadville, Colo	· ·		1,400
Colo			1,400
Margaret Evans Deaconess Home, Denver,			
Pa	1,300		1,200
Deaconess, Community Work, Kulpmont,	900		000
cisco, Cal Deaconess, Italian Church, Altoona, Pa			800
San Francisco Deaconess Work, San Fran-	500		500
Baltimore Deaconess Home, Baltimore, Md.	7,000		3,000
D. C	\$5,000		\$1,000
Washington Deaconess Home, Washington,			

	Total Fields	\$1	,302,944
C.	Co-operative Work Hocking Valley, Ohio, Greater Parish. Migrant Work. Religious Director, Indian School. Council of Women, Fees. Mountain Work Conference. Latin American Conference and Santo Do- mingo Committee. Interdenominational Council of Spanish- Speaking Work.	\$250 3,300 450 1,220 25 100 100	5,445
D.	Miscellaneous Retirement and Relief (Missionaries and Dea- conesses) Missionary and Deaconess Travel and Ex- penses Medical Service Deaconess Furlough Allowance Insurance on Buildings Taxes on Property Continuing Corporation Junior and Baby Specials Silver and Linen Fund	\$89,600 5,500 1,500 20,800 4,600 6,600 800 14,000 5,000	
E.	Contingent Total Home Department	-	46,680 \$1,525,560

Administration

SUMMARY

Bureau of Educational Institutions. Bureau of Urban Work. Bureau of Social and Medical Work (Social). Bureau of Social and Medical Work (Medical). Bureau of Rural Work. Bureau of Deaconess Work.	220,643 249,177 122,064 81,363		
Total Fields		\$1,302,944	
Co-operative Work. Miscellaneous Work. Contingent.		5,445 148,400 46,680	
			\$1,535,569

Department of Work in Foreign Fields

Appropriations A. Administration

APPROPRIATIONS, 1941

Sa		

1803.		
Executive Secretaries	\$12,000 00	
Office Secretaries	7,000 00	
Office and Travel	12,000 00	
		021 1

\$31,000 00

1941 Appropriations for the Fields

	Missionaries'	Travel	Current Work and	
AFRICA:	Salaries	and Grants	Gen'l Funds	Total
Algeria-				
North Africa Conference	\$8,617 50	\$880 00	\$13,855 00	\$23,352 50
Angola — Angola Mission Conference.	4,202 50	810 00	1,896 00	6,908 50
Belgian Congo	13,536 00	9,540 00	10,600 00	33,676 00
Portuguese East Africa— Southeast Africa Conference	4,245 00	810 00	1.749 50	6 901 70
Rhodesia—	4,243 00	810 00	1,749 50	6,804 50
Rhodesia Conference	13,287 50	1,820 00	7,887 50	22,995 00
ASIA:	\$43,888 50	\$13,860 00	\$35,988 00	\$93,736 50
Burma—				
Burma Conference	\$9,706 75	\$1,680 00	\$6,625 00	\$18,011 75
China-				
Central China Conference	\$12,655 00	\$2,400 00	\$16,453 00	\$31,508 00
China Annual Conference Foochow Conference	37,752 00 15,846 25	7,335 00	33,385 00 24,804 00	78,472 00 42,275 25
Hwa Nan College	7,335 00	650 00	9,253 50	17,238 50
Hinghwa Conference	7,335 00	1,175 00	13,192 50 27,718 00	21,702 50
Kiangsi Conference North China Conference	15,357 50 28,151 75	$1,625 00 \\ 3,575 00$	28,021 00	44,700 50 59,747 75
Kalgan North China			4,000 00	4,000 00
West China Conference Yenping	$ 18,703 \ 38 \\ 3,837 \ 51 $	$3,350 00 \\ 345 00$	$24,500 00 \\ 5,847 50$	46,553 38 10,030 01
China General	5,057 51	545 00	3,769 20	3,769 20
	\$146,973 39	\$22,080 00	\$190,943 70	\$359,997 09
India—				
Bengal Conference	\$5,819 50	\$1,300 00	\$17,283 00	\$24,402 50
Bombay Conference Central Provinces	10,347 50 11,807 50	$1,750 00 \\ 1,175 00$	16,199 00 23,887 00	28,296 50 36,869 50
Dhulia	1,800 00	1,175 00	3,800 00	5,600 00
Gujarat	8,972 50	1,450 00	19,302 00	29,724 50
Hyderabad Indus River	$6,940 00 \\ 6,980 00$	1,725 00	$17,090 00 \\ 13,145 00$	24,030 00 21,850 00
Madar Sanatorium	0,900 00	1,725 00	3,130 00	3,130 00
Isabelia Thoburn College	8,982 50	1,300 00	9,515 50	19,798 00
Lucknow Conference North India Conference	10,772 50 24,301 63	$100 00 \\ 4,000 00$	21,970 00 51,350 00	32,842 50 79,651 63
Northwest India Conference	18,227 00	2,925 00	34,195 00	55,347 00
South India Conference	15,467 50	1,700 00	26,545 00	43,712 50
India General			5,352 00	5,352 00
	\$130,418 13	\$17,425 00	\$262,763 50	\$410,606 63

	Terre	Missionaries' Salaries	Travel and Grants	Current Work and Gen'l Funds	Total
	Japan— West Conference Japan Conference Japan (M. P.) Japan General	\$22,763 00 23,908 75 2,700 00	\$5,800 00 2,640 00	\$37,370 00 56,983 00 5,385 00 81 30	\$65,933 00 83,531 75 8,085 00 81 30
		\$49,371 75	\$8,440 00	\$99,819 30	\$157,631 05
	Korea— Southern Northern General	\$27,350 00 24,791 33	\$7,135 00 2,400 00	\$46,425 00 63,311 00 225 00	\$80,910 00 90,502 33 225 00
		\$52,141 33	\$9,535 00	\$109,961 00	\$171,637 33
	Malaya	\$23,077 10	\$1,600 00	\$9,635 00	\$34,312 10
	Philippine Islands— Philippine Islands Conference Philippine Islands General	\$10,973 75	\$640 00	\$17,680 00 615 00	\$29,293 75 615 00
		\$10,973 75	\$640 00	\$18,295 00	\$29,908 75
	Sumatra	\$3,472 50	\$400 00	\$3,825 00	\$7,697 50
E	UROPE: Bulgaria Poland	\$900 00 2,200 00	\$400 00	\$4,370 00 3,845 00	\$5,670 00 6,045 00
_		\$3,100 00	\$400 00	\$8,215 00	\$11,715 00
L	ATIN AMERICA: Argentina Brazil	\$2,615 00 28,350 00	\$540 00 4,210 00	\$6,900 00 17,220 00	\$10,055 00 49,780 00
	Cuba Mexico—North	$22,201 \ 00 \\ 9,581 \ 25$	$1,925 00 \\ 270 00$	$14,480 \ 00 \\ 17,445 \ 00$	38,606 00 27,296 25
	South Peru	$14,400 \ 00 \ 3,472 \ 50$	$1,780 00 \\ 270 00$	$20,604 00 \\ 3,075 00$	$36,784 00 \\ 6,817 50$
	Uruguay	3,472 50	540 00	2,315 00	6,327 50
		\$84,092 25	\$9,535 00	\$82,039 00	\$175,666 25
	Reserve Salary Adjustments	\$1,093 05	•••••	•••••	\$1,093 05
		MMARY FOR			
	.frica .sia	\$43,888 50 426,134 70	\$13,860 00 61,800 00	\$35,988 00 701,867 50	\$93,736 50 1,189,802 20
	atin America	3,100 00 84,092 25	400 00 9,535 00	8,215 00 82,039 00	11,715 00 175,666 25
	Reserve Salary Adjustments				1,093 05
		\$558, 3 08 50	\$85,595 00 \$	828,109 50	51,472,013 00
(C. Co-operative Budget:				
	Associated Board Christian Col West China Union Theolo	ogical Seminary	, Hwa		
	Nan (paid by Board of 7 Associated Medical Missions O	ffice			\$125 00 300 00
	Christian Literature Society of dren in Orient Foreign Missions Conference—		Chil-		100 00
		mittees in Nor			
	Committee Reference and Africa Committee Medical Council Latin America		300 100 1,140) 00) 00) 00	
	Rural Missions	•••••		00	\$6,965 00

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Committees in Foreign Countries

Africa:					
Brussels Bureau	\$100	00			
Lisbon Center	100				
Congo Educational Advisor	150				
International Institute.	30				
Christian Literature for Africa	300	00	\$680	00	
East Asia			\$680 165		
India—See section fields—India			105	00	
Latin America:					
Committee on Cooperation	\$760	00			
La Nueva Democracia	300	00			
			\$1,060		
Philippine Islands			627	00	\$2 F22 00
Union Colleges for Women in Orient:					\$2,532 00
China—Ginling	\$5,150	00			
West China University	700				
Woman's Christian Medical College	6,800				
Yenching	1,400				
India—Isabella Thoburn College (in fields—India	a)				
Woman's Christian College, Madras	1,000				
St. Christopher's Training College	1,000				
Vellore Medical School.	500				
Japan—Woman's Christian College	3,740	00			20,290 00
Miscellaneous:					20,290 00
Joint Committee on Religious Education	\$3,100	00			
Fukien Bureau Building Construction					
Transportation Bureau	100	00			
					3,550 00
Total Cooperative Budget					\$33 862 00
Total Co-operative Budget			••••	•••	\$33,862 00
			• • • • • • • • •		\$33,862 00
Miscellaneous Items:					\$33,862 00
Miscellaneous Items: Study for missionaries on furlough			\$10,000	00	\$33,862 00
Miscellaneous Items: Study for missionaries on furlough Medical fees for missionaries			\$10,000 10,960	00 00	\$33,862 00
Miscellaneous Items: Study for missionaries on furlough. Medical fees for missionaries. Pamphlets, etc.			\$10,000 10,960 300	00 00 00	\$33,862 00
Miscellaneous Items: Study for missionaries on furlough. Medical fees for missionaries. Pamphlets, etc. Scarritt College—Belle Bennett Chair.			\$10,000 10,960	00 00 00 00	\$33,862 00
Miscellaneous Items: Study for missionaries on furlough			\$10,000 10,960 300 1,000 26,000 300	00 00 00 00 00 00	\$33,862 00
Miscellaneous Items: Study for missionaries on furlough			\$10,000 10,960 300 1,000 26,000 300 19,600	00 00 00 00 00 00 00 00	\$33,862 00
Miscellaneous Items: Study for missionaries on furlough. Medical fees for missionaries. Pamphlets, etc. Scarritt College—Belle Bennett Chair. Faculty and maintenance. Rural training project. Retirement Appropriation. Retirement provision (pension purchases).			\$10,000 10,960 300 1,000 26,000 300	00 00 00 00 00 00 00 00	\$33,862 00
Miscellaneous Items: Study for missionaries on furlough. Medical fees for missionaries. Pamphlets, etc. Scarritt College—Belle Bennett Chair. Faculty and maintenance. Rural training project. Retirement Appropriation. Retirement provision (pension purchases). World Federation Methodist Women (officers'			\$10,000 10,960 300 1,000 26,000 300 19,600 55,000	00 00 00 00 00 00 00 00	\$33,862 00
Miscellaneous Items: Study for missionaries on furlough Medical fees for missionaries Pamphlets, etc Scarritt College—Belle Bennett Chair Faculty and maintenance Rural training project Retirement Appropriation Retirement provision (pension purchases) World Federation Methodist Women (officers' budget)			\$10,000 10,960 300 1,000 26,000 300 19,600 55,000 1,000	00 00 00 00 00 00 00 00 00	\$33,862 00
Miscellaneous Items: Study for missionaries on furlough Medical fees for missionaries Pamphlets, etc Scarritt College-Belle Bennett Chair Faculty and maintenance. Rural training project. Retirement Appropriation Retirement provision (pension purchases) World Federation Methodist Women (officers' budget) Passport renewals			\$10,000 10,960 300 1,000 26,000 300 19,600 55,000 1,000 1,000	00 00 00 00 00 00 00 00 00 00	\$33,862 00
Miscellaneous Items: Study for missionaries on furlough Medical fees for missionaries Pamphlets, etc Scarritt College—Belle Bennett Chair Faculty and maintenance. Rural training project. Retirement Appropriation Retirement provision (pension purchases) World Federation Methodist Women (officers' budget) Passport renewals. Library service.			\$10,000 10,960 300 1,000 26,000 300 19,600 55,000 1,000	00 00 00 00 00 00 00 00 00 00	\$33,862 00
Miscellaneous Items: Study for missionaries on furlough. Medical fees for missionaries. Pamphlets, etc. Scarritt College—Belle Bennett Chair. Faculty and maintenance. Rural training project. Retirement Appropriation. Retirement provision (pension purchases). World Federation Methodist Women (officers' budget). Passport renewals. Library service. Nonrecurring—			\$10,000 10,960 300 1,000 26,000 300 19,600 55,000 1,000 1,000	00 00 00 00 00 00 00 00 00 00	\$33,862 00
Miscellaneous Items: Study for missionaries on furlough			\$10,000 10,960 300 1,000 26,000 300 19,600 55,000 1,000 1,000	00 00 00 00 00 00 00 00 00 00	\$33,862 00
Miscellaneous Items: Study for missionaries on furlough Medical fees for missionaries Pamphlets, etc Scarritt College—Belle Bennett Chair Faculty and maintenance. Rural training project. Retirement Appropriation Retirement provision (pension purchases) World Federation Methodist Women (officers' budget) Passport renewals. Library service. Nonrecurring— Building and equipment: Africa. \$6,793 00 Korea \$,000 00			\$10,000 10,960 300 1,000 26,000 300 19,600 55,000 1,000 1,000	00 00 00 00 00 00 00 00 00 00	\$33,862 00
Miscellaneous Items: Study for missionaries on furlough. Medical fees for missionaries. Pamphlets, etc. Scarritt College—Belle Bennett Chair. Faculty and maintenance. Rural training project. Retirement Appropriation. Retirement provision (pension purchases). World Federation Methodist Women (officers' budget). Passport renewals. Library service. Nonrecurring— Building and equipment: Africa. \$6,793 00 Korea. 8,000 00 Cuba. 32,000 00			\$10,000 10,960 300 1,000 26,000 300 19,600 55,000 1,000 1,000	00 00 00 00 00 00 00 00 00 00	\$33,862 00
Miscellaneous Items: Study for missionaries on furlough. Medical fees for missionaries. Pamphlets, etc. Scarritt College—Belle Bennett Chair. Faculty and maintenance. Rural training project. Retirement Appropriation. Retirement provision (pension purchases). World Federation Methodist Women (officers' budget). Passport renewals. Library service. Nonrecurring— Building and equipment: Africa. \$6,793 00 Korea 32,000 00 Brazil. 26,100 00		:	\$10,000 10,960 300 1,000 26,000 300 19,600 55,000 1,000 1,000	00 00 00 00 00 00 00 00 00 00	\$33,862 00
Miscellaneous Items: Study for missionaries on furlough. Medical fees for missionaries. Pamphlets, etc. Scarritt College—Belle Bennett Chair. Faculty and maintenance. Rural training project. Retirement Appropriation. Retirement provision (pension purchases). World Federation Methodist Women (officers' budget). Passport renewals. Library service. Nonrecurring— Building and equipment: Africa. \$6,793 00 Korea. 8,000 00 Cuba. 32,000 00 Brazil. 26,100 00	\$72,893	00	\$10,000 10,960 300 1,000 26,000 300 19,600 55,000 1,000 1,000	00 00 00 00 00 00 00 00 00 00	\$33,862 00
Miscellaneous Items: Study for missionaries on furlough. Medical fees for missionaries. Pamphlets, etc. Scarritt College—Belle Bennett Chair. Faculty and maintenance. Rural training project. Retirement Appropriation. Retirement provision (pension purchases). World Federation Methodist Women (officers' budget). Passport renewals. Library service. Nonrecurring— Building and equipment: Africa. \$6,793 00 Korea. 32,000 00 Brazil. 26,100 00 Japan pension fund for Bible women. Hiroshima School.	\$72,893 1,000 10.000	00	\$10,000 10,960 300 1,000 26,000 300 19,600 55,000 1,000 1,000	00 00 00 00 00 00 00 00 00 00	\$33,862 00
Miscellaneous Items: Study for missionaries on furlough. Medical fees for missionaries. Pamphlets, etc. Scarritt College—Belle Bennett Chair. Faculty and maintenance. Rural training project. Retirement Appropriation. Retirement provision (pension purchases). World Federation Methodist Women (officers' budget). Passport renewals. Library service. Nonrecurring— Building and equipment: Africa. \$6,793 00 Korea. 32,000 00 Brazil. 26,100 00 Japan pension fund for Bible women. Hiroshima School.	\$72,893 1,000 10.000	00	\$10,000 10,960 300 1,000 26,000 300 19,600 55,000 1,000 1,000	00 00 00 00 00 00 00 00 00 00	\$33,862 00
Miscellaneous Items: Study for missionaries on furlough. Medical fees for missionaries. Pamphlets, etc. Scarritt College—Belle Bennett Chair. Faculty and maintenance. Rural training project. Retirement Appropriation. Retirement provision (pension purchases). World Federation Methodist Women (officers' budget). Passport renewals. Library service. Nonrecurring— Building and equipment: Africa. \$6,793 00 Korea. \$000 00 Guba. 32,000 00 Japan pension fund for Bible women.	\$72,893 1,000 10.000	00	\$10,000 10,960 300 1,000 26,000 300 19,600 55,000 1,000 1,000	00 00 00 00 00 00 00 00 00	\$33,862 00
Miscellaneous Items: Study for missionaries on furlough. Medical fees for missionaries. Pamphlets, etc. Scarritt College—Belle Bennett Chair. Faculty and maintenance. Rural training project. Retirement Appropriation. Retirement provision (pension purchases). World Federation Methodist Women (officers' budget). Passport renewals. Library service. Nonrecurring— Building and equipment: Africa. \$6,793 00 Korea \$000 00 Dapan pension fund for Bible women. Hiroshima School. Brazil—Bennett College travel. Brazil	\$72,893 1,000 10,000 2,500	00 00 00 00 00	\$10,000 10,960 300 1,000 26,000 19,600 55,000 1,000 1,000 725 86,393	00 00 00 00 00 00 00 00 00 00 00	
Miscellaneous Items: Study for missionaries on furlough. Medical fees for missionaries. Pamphlets, etc. Scarritt College—Belle Bennett Chair. Faculty and maintenance. Rural training project. Retirement Appropriation. Retirement provision (pension purchases). World Federation Methodist Women (officers' budget). Passport renewals. Library service. Nonrecurring— Building and equipment: Africa. \$6,793 00 Korea. 32,000 00 Brazil. 26,100 00 Japan pension fund for Bible women. Hiroshima School.	\$72,893 1,000 10,000 2,500	00 00 00 00 00	\$10,000 10,960 300 1,000 26,000 19,600 55,000 1,000 1,000 725 86,393	00 00 00 00 00 00 00 00 00 00 00	
Miscellaneous Items: Study for missionaries on furlough. Medical fees for missionaries. Pamphlets, etc. Scarritt College—Belle Bennett Chair. Faculty and maintenance. Rural training project. Retirement Appropriation. Retirement provision (pension purchases). World Federation Methodist Women (officers' budget). Passport renewals. Library service. Nonrecurring— Building and equipment: Africa. \$6,793 00 Korea. \$000 00 Cuba. 32,000 00 Brazil. 26,100 00 Japan pension fund for Bible women. Hiroshima School. Hiroshima School. Brazil—Bennett College travel.	\$72,893 1,000 10,000 2,500	00 00 00 00	\$10,000 10,960 300 19,600 55,000 1,000 1,000 1,000 725 86,393	00 00 00 00 00 00 00 00 00 00 00 00 00	212,278 00
Miscellaneous Items: Study for missionaries on furlough. Medical fees for missionaries. Pamphlets, etc. Scarritt College—Belle Bennett Chair. Faculty and maintenance. Rural training project. Retirement Appropriation. Retirement provision (pension purchases). World Federation Methodist Women (officers' budget). Passport renewals. Library service. Nonrecurring— Building and equipment: Africa. \$6,793 00 Korea \$000 00 Dapan pension fund for Bible women. Hiroshima School. Brazil—Bennett College travel. Brazil	\$72,893 1,000 10,000 2,500	00 00 00 00 00 	\$10,000 10,960 300 1,000 26,000 55,000 1,000 1,000 725 86,393	00 00 00 00 00 00 00 00 00 00 00 00 00	212,278 00 50,081 00

D.

E.

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SUMMARY DEPARTMENT FOREIGN WORK

	Administration	
	Fields Co-operative Work	1,472,013 00 33,862 00
D.	Miscellaneous	212,278 00
Ŀ.	Contingent	
		\$1,799,234 00

Department Christian Social Relations and Local Church Activities

A. Administration:

B.

Salaries Office and Travel Rent	\$6,100 00 2,100 00 400 00	\$8,600 00	
. Cultivation:			
Standing and Seven Resource Committees Special Cultivation and Promotion Special Conferences and Meetings for Resource Com- mittee Chairmen Co-operation with other groups	2,700 00 500 00		
		6,400 00	
Total Christian Social Relations and Local Church Activities			\$15,000 00

RECAPITULATION

F	A .	Basis of Appropriations	•••••	\$3,593,120 00
H	в.	Appropriations:		
		Department Home Work	\$1,535,569 00	
		Department Foreign Work	1.799.234 00	
		Department Christian Social Relations and Local		
		Church Activities	15,000 00	
		Woman's Division, General.		
		, 		\$3,593,120,00

Library Service

By MRS. C. N. TIMMONS, Chairman

DO YOU recall the time when, having "come of age," you faced a future of hopes and ambitions you expected to realize in that intangible period that lay ahead? Library service, a heritage brought to our Woman's Society of Christian Service by the former Woman's Foreign Missionary Society, is now twenty-one years of age and faces the Woman's Division of Christian Service with a knowledge of past benefits rendered, and with an enthusiasm for the possibilities which the future holds for this type of missionary service.

Library service has done much to maintain the high standards required in the medical, educational, and evangelistic work by means of up-to-date material which has been sent to the field.

Our missionaries need the spiritual and intellectual stimulus which can be gained through the reading of the splendid books which are being published by our religious and secular presses. This is particularly true of the missionary, isolated from other stations and English-speaking companions who writes, "My only salvation is from the books and periodicals that are sent by gracious 'Book Friends' and library service."

Present-day evangelism demands an interpretation of present-day problems in the light of Christianity. Many of our inspirational and religious books of today can be of much assistance in presenting old truths in new ways, and so our workers are eager to have the latest books to aid in carrying out the program of world evangelism.

The medical field needs the offices which library service can render. The best professional literature is of paramount importance to physicians and nurses. New discoveries in medical science must be shared with those who carry out this part of our "threefold manifestation of Christianity."

The vision of library service as revealed from the letters written by our missionaries shows the value placed on the book market of the United States as criteria on which they base their own progress on the mission field. Here is a group of missionaries who have been asked to work out a series of health readers for the children of India. Library service has made possible a beginning on this project with some fascinating health readers selected from our American book market. The health programs that are being worked out in our own schools indicate the contribution library service could make in this one project for the children of other lands. We know the great trust that Madame Chiang Kai-shek has placed in our mission stations of China, and the advance program for training in social service, child welfare, and family life she has recommended and which is being stressed by many of our stations in China, and for which specialized courses are being worked out by the faculty members of Hwa Nan and Ginling Colleges. Library service has aided in this great program.

For several years a copy of "Christian World Facts" has been sent to each station on the field, and in 1939 each one received "The Madras Report." India and Africa stations were delighted with the receipt of "Toward a Literate World," by Frank Laubach. Library service has made it possible for fifteen medical centers to receive twenty of the more expensive but highly specialized medical magazines. Many individual orders have been filled for books of recreational, inspirational, and educational value, which have been placed in mission stations wherever we have work.

In these days when Christian literature is being given special emphasis by such a body as the International Missionary Council, library service has a place in the program of the Woman's Division of Christian Service.*

^{*}This specialized service which has been invaluable to workers on the foreign field will also be available to our workers on the home field.

Literature and Publications

By MRS. J. N. RODEHEAVER, Chairman

THERE is an old Tatar curse which says, "May you stay in one place forever." To any member of the Woman's Division of Christian Service who is working at the interesting job of exploring the new paths open to the new organization the old Tatar curse cannot possibly apply, because the changes necessary to meet the new day are breath-taking and thrilling. The Committee on Literature and Publications must move fast in order to think ahead and be ready with the numberless guides, graphs, and maps which will mark the trail to be followed a year hence, while enriching literature on objects of interest must be carefully thought over and worked over in order to be ready for those who enlist for the journey.

The Committee, composed of women who have had experience in editing and publishing literature, held its first meeting at the LaSalle Hotel, Chicago, Illinois, October 30, 31, 1940.

Mrs. J. D. Bragg, President of the Woman's Division of Christian Service, called the meeting to order and led the worship. After stating the function of the committee and the authorization under which the meeting was held, the chairman and secretary were elected and took charge of the meeting.

A very complete and carefully prepared agenda was presented by the Editors and Publication Manager, who had been in session previously, and this agenda formed the basis for discussion for the two days.

The Editors of *The Methodist Woman* and the women Editors of the *World Outlook* presented a report of their work to date and told of plans for future numbers of the magazines. Policies to be followed were presented to the committee for consideration and necessary action taken.

The Publication Manager gave a financial statement which was tentative since subscriptions to the magazines were constantly changing and no basis for final figures could be considered at that time. From the most conservative standpoint the report was most encouraging.

The program materials for new organizations and for future meetings of all societies—adult, young people, and children—were reviewed and planned for, to make their appearance at the proper time as authorized by the committee.

It was evident that one of the first needs was for methods and guides for those who carry official responsibility throughout the organization, so much time was given to that phase of the total program of the committee. Those carrying the responsibility in the national organization appeared before the committee personally, or by proxy, and submitted requests for the material necessary. An effort was made to meet the requests as fully as possible.

The matter of prices was considered carefully and action taken for the guidance of the Editors and Publication Manager.

The committee voted to make an appeal to the loyalty of Jurisdiction, Conference, and District groups, asking them not to publish anything which would interfere with promotion of subscriptions to *The Methodist Woman* and the *World Outlook*.

It was voted that all literature bearing the imprint of the Woman's Division of Christian Service must be edited by the editorial staff of the Division and that the right to use the imprint should be granted only by the Committee on Literature and Publications.

Due to lack of time, the study of visual aids, pageants, etc., was postponed until a later meeting of the committee. It was the consensus of opinion that only worth-while productions meeting the highest standards should be published by the Division or in co-operation with similar committees of other divisions or boards.

REPORT AND RECOMMENDATIONS OF THE COMMITTEE ON LITERATURE AND PUBLICATIONS

The Methodist Woman

A light ivory stock, 60-pound base, be used for two months; sample of other paper sent to committee members. Each member submit opinion of stock to be used permanently.

The present size be continued.

Following departments authorized:

Education and Cultivation-free access to paper to circulate plans.

Christian Social Relations and Local Church Activities-featured every month. Inspirational message from the Committee on Spiritual Life once a month. Wesleyan Service Guild—one page a month with an occasional inspirational

article as a special feature. Student, Young Women and Girls' Groups, Children—use space in The Methodist Woman when there is something important to present to constituency.

World Federation of Methodist Women-The Jurisdiction Vice-Presidents act as correspondents and as many messages as possible used.

The editor was authorized to use two pages or whatever is necessary for making reports on the financial status of the Division as she and the Treasurer may decide.

Other items:

Listing of workers. Once a year all missionaries and deaconesses be listed in *The Methodist Woman*, giving addresses and states from which they have come.

Newscope be continued.

Conference officers. Recognition be given by listing as many as possible in *The Methodist Woman*.

Death notices. In memoriam notices limited to conference presidents, na-tional officers, workers, distinguished friends. Poetry. Only poetry which has been requested or that which fits into the contents will be used.

Staff members. Additional paid staff members, except those elected by the Division, cannot be considered at present. Advertising. If possible, *The Methodist Woman* should be financed without

paid advertising.

Budget:

The basis for a tentative budget on an estimate of 110,000 subscriptions was reviewed.

New Materials Recommended

Organization and Promotion:

Constitution and By-laws for local societies printed in separate leaflets for free distribution, uniformity in size.

Duties of officers in small leaflets not to exceed four pages.

How to organize a Local Society of Christian Service.

Efficiency Aims and Recognition Cards.

Missionary Education:

Leaflet giving function of secretaries of Missionary Education. Handbook for all study leaders. Comprehensive leaflet on home and foreign work. Separate leaflets on home and foreign work.

Brief pamphlet covering all the work.

Christian Social Relations and Local Church Activities:

Handbook for the local society, comprehensive in scope, illustrative in subject matter.

Pamphlet outlining in detail lines of work to be promoted by the Seven Resource Committees with suggested ways for carrying on same in local society. (Not a duplication of Handbook.) Study outline for each of seven committees, the same to be available for

the local society.

Wesleyan Service Guild:

Handbook.

The Business and Professional Woman Looks at Missions.

Plans for conference, district, and local groups.

Definite procedure how to organize to send to new groups. Projects.

Young Women and Girls' Groups

Membership card. Question and Answer folder.

Ritual for Installation of Officers.

Ritual for Reception of Members.

Revised Plan Book.

Programs for the coming year for two age divisions which will include stories written by girls as "Pen Pals," Guide or Program Book for the individual girl, and poster suggestions. Daily Prayer (for free distribution).

A gift box to be used by all groups. Membership card for all groups, with a special membership card for youth groups. New monthly program material for September, 1941-December, 1941, and January, 1942-December, 1942

This program material will be published in two sections: first, a booklet for four months, a booklet for twelve months; the order blank provided shall be so planned that the individual woman can order sixteen months' supply of material at one time and orders will be filled accordingly. The theme: "Proofsheets of Power."

Materials for Committees

Supplies.

Status of Women.

Membership Committee.

Program Committee.

Publicity and Printing Committee.

World Federation of Methodist Women.

Spiritual Life:

How to form a Spiritual Life group and suggestions for Spiritual Life Committee in local society.

Results of work of groups and retreats, informative, concrete examples. Booklet on Spiritual Life, including bibliography.

Finance:

Duties of finance committee, building a budget. Cultivation Fund. Special Memberships.

Each department and standing committee should have one free inexpensive leaflet each year not to exceed a six-page folder.

Leaflets on Fields

Department of Work in United States:

Leaflet showing conditions. Leaflet for each bureau giving information about the pieces of work which might apply to those conditions given in first leaflet. Leaflet bringing in a specific work or two.

Deaconess Work:

Leaflet giving information for local boards and churches.

Leaflet giving information for deaconesses on legislation.

Leaflet giving information on deaconess work (inspiration).

Leaflet on candidate requirements.

Department of Foreign Work:

Leaflets on the different fields.

Free Literature

The following shall be free literature: Pledge cards and flier; separate Con-Stitution and By-laws; report blanks; How to Organize; Duties of Officers and Committees; brief pamphlet giving picture of entire field; building a budget; special memberships; catalogue; pamphlets on promotion of *The Methodist Woman* and *World Outlook* (to be paid for from funds of *The Methodist Woman* and *World Outlook*); packet for new societies.

Literature to Be Sold

The following shall be sold: membership cards; transfer membership; offering envelope; pledge service; treasurer's book; corresponding secretary's book; general missionary pamphlet; leaflets on fields.

One copy of the program for Week of Prayer and Lenten offering sent free to each local group, additional copies to be available at the stated price.

Imprint and Other Items

At this time, when the subscription lists of *The Methodist Woman* and *World Outlook* are being built up, an appeal to the loyalty of jurisdiction, conference, and district groups should be made asking that they shall not publish anything that will interfere with these publications.

All literature of the Woman's Division of Christian Service bearing the imprint of the Woman's Division must be edited by the editorial staff of the Woman's Division of Christian Service.

The right to use the imprint of the Woman's Division of Christian Service on any printed matter can be granted only by the Committee on Literature and Publications.

The Woman's Division should be asked to appoint the Chairman of the Spiritual Life Committee as an advisory member of the committee.

An Annual Report or Yearbook of the Woman's Division should be published.

Missionary Education and Cultivation

A Composite Statement and Report

By MRS. ALBERT T. MORGAN, Chairman

VERY revealing of duties are the Discipline of The Methodist Church and the By-laws of all units of the Woman's Division of Christian Service through the offices of Vice-Presidents or Secretaries of Missionary Education and Cultivation or Service. As a Standing Committee of that branch of the work—a clearing house for suggestions and requests from the field, with their richness of varied viewpoints, we are hoping for especially close relationship with all departments and phases of our organization's work of Christian Service.

The emphasizing of religion and Christianity as the necessary foundation and accompaniment of true missionary education, from the standpoint of aims and ideals of the Woman's Division, leads us into a further emphasis of the Committee on Missionary Education and Cultivation with relation to all matters considered or referred to it—those of careful study of plans and problems, co-operation with other related committees, secretaries, editors, publisher, and executives, and correlation of all studies and plans. It should be stated that in matters having to do with educational policies referred to this committee, there is most careful consideration and thorough discussion before any recommendation is made to the Division. Thus it becomes possible, in this committee cross section of the Division, to study reactions to proposed policies in an endeavor to interpret these reactions in interest, hopes, feasibility of plans, and wisdom of procedure on the part of Division, Jurisdiction, and Society of Christian Service.

part of Division, Jurisdiction, and Society of Christian Service. The following recommendations from the committee were adopted by the Division at the first annual meeting of the Woman's Division of Christian Service in Philadelphia in November, 1940:

REPORT OF COMMITTEE

The Standing Committe on Education and Cultivation submits the following recommendations:

1. Quarterly Studies: That the Woman's Section of the Joint Division on Education and Cultivation provide a sufficient number of courses covering the different lines of work of the Woman's Division to enable the Woman's Societies of Christian Service that are interested in having a study course each quarter to make suitable selection of topics for such study.

2. Recognitions: That classes which take a study according to special plans agreed upon by the Secretary of Missionary Education of the Joint Division and the Jurisdiction Secretaries of Missionary Education shall receive special Jurisdictional recognition.

That Societies having three study classes a year shall be accorded recognition on an efficiency aim for the Conference Society.

3. General Study Book: That the general study book of the Joint Division of the Board, *Methodism's World Mission*, be one of the courses approved and promoted as one of the quarterly studies of the Woman's Society of Christian Service, this study to be taken, if possible, in a School of Missions in the local church, or in a church-wide class directed by the Board of Missions and Church Extension in the local church.

4. Recognition or Credit: That the distinction be kept clear between these courses planned and recognized by the Woman's Division and the courses which are agreed upon as co-operative courses between the Board of Missions and Church Extension and the Board of Education, and for which the Board of Education offers credit.

5. We recommend that the Jurisdiction Woman's Society appoint a Com-Committee on Summer Schools and Conferences.

6. We further recommend that the Secretary of Missionary Education, the Secretary of Young Women's and Girls' Work, and the Secretary of Children's Work be members of this committee.

7. Expenses of Special Speakers: That when representatives of the Woman's Society of Christian Service are invited to speak on special occasions in the interest of the work, their expenses be provided.

8. The Assembly Meeting: That in planning for the Assembly meeting in St. Louis, arrangements be made to have the sessions held in a church or churches. That in the year of the Assembly, Jurisdictional meetings be held at the time and place of the Assembly.

9. If it meets the convenience of the entertaining Conference, we recommend that the sessions of the Assembly come the third week in October.

Missionary Personnel Committee

By MRS. LEON ROY PEEL, Chairman

THE first meeting of the Personnel Committee of the Woman's Society of Christian Service was held in connection with the annual meeting of the Woman's Division in Philadelphia on November 23, 1940. Miss Mabel K. Howell was convener. The committee is composed of the following members: Miss Mabel K. Howell, Mrs. L. R. Peel, Mrs. Franklin F. Lewis, Mrs. Isaac

Miss Mabel K. Howell, Mrs. L. R. Peel, Mrs. Franklin F. Lewis, Mrs. Isaac Morris, Mrs. Fred A. Lamb, Miss Henrietta Gibson, Mrs. David Jones, Mrs. F. G. Brooks, and Miss Nelle Wright.

Committee members studied the duties of the officers and the work of the committee. Miss Ruth Ransom, Executive Secretary of the Joint Committee on Missionary Personnel, was present and informed us of the plans of the Joint Committee, and also outlined the prospective plan for the establishment of regional centers located geographically so as to meet the greatest need broadcast over the nation.

Since the work is so new, and since it is very vital that we wait for definite plans to be evolved from the base of our work, namely, through the

Personnel Secretary, it is almost impossible at this time to outline a definite program. However, this work of the Woman's Division is to be carried on through several mediums, such as the Jurisdiction and the Conference Personnel Committee leading definitely toward intimate contact with individual young women who are interested in service at home and abroad.

A letter was prepared by the committee while in session at Philadelphia, and as soon as the complete list of the chairmen in the 106 Conferences were available, the letter was to be sent to the chairman of Missionary Personnel.

Miss Ruth E. Ransom Secretary of Missionary Personnel for the entire Board of Missions and Church Extension

Schools and Colleges for the Training of Christian Workers

By MRS. J. W. PERRY, Chairman

THE success of the missionary enterprise depends largely upon the type of workers who are engaged in the task. Men and women of the highest qualities of character and ability must be found and must be given the best training that it is possible to provide. The committee agrees with Dr. Latourette when he said, "The profession of the missionary is one of the most exacting and difficult of all—and one of the most fruitful."

To enumerate a few of the many qualifications of a missionary, the first would be a rich Christian experience which would demonstrate in one's everyday life the truth and power of the gospel, for one may be well assured that the experiences in Christian service will make heavy demands on one's patience, poise, good judgment, ability to adapt one's self and one's methods of work to the rapidly changing conditions in the mission field, whether working in America or elsewhere. The ability and the initiative to make of each new situation an opportunity for service is advantageous in the success of any enterprise, but is particularly essential to missions.

The best technical training is also an essential to the success of the missionary. If one is going as an evangelistic worker or a doctor or a nurse or an educator whatever line of service is to be one's field the best preparation available is not too good. One should have a knowledge of the culture, the language, the political history, and the habits and customs of the people, and must be keen to appreciate the best to be found in all of these in order to lead those with whom he labors into that more abundant life which Jesus came to bring.

Realizing the importance of adequate preparation for the high calling of Christian Workers the Woman's Division of Christian Service is seeking to meet its responsibility. To that end the Committee on Schools and Colleges for the Training of Christian Workers has been set up. In its initial meeting the committee set for itself the following objectives:

- 1. To become familiar with the provisions made for training workers in those institutions which are the peculiar charge of the Division.
- 2. To investigate other institutions to which the Division may grant subsidies.
- 3. To become better acquainted with institutions giving special opportunities for technical training in order to make recommendations concerning same.
- 4. To prepare a list of approved institutions giving missionary training in order to aid those who need guidance in their preparation.
- 5. To compile information concerning institutions offering scholarships for Christian Workers.

The committee sees other lines of service opening before it and hopes to be able to contribute to the efficiency of the Division in its task of preparing those who shall go as the messengers of light.

Spiritual Life

By MRS. W. M. ALEXANDER, Chairman

WHY do we have a Standing Committee on Spiritual Life in the Woman's Division of Christian Service?

Even before the union of the woman's organizations of the uniting Methodist Churches there was a conscious effort for the cultivation of the spiritual life in these Societies and certain phases of the work were being promoted. From the report of the Evaluation Committee appointed at a meeting of Spiritual Life leaders of the three former Methodist Churches we quote the following:

"We believe that the greatest contribution unification of Methodism can make is the demonstration to the world of a new depth of spiritual power. We are convinced that provision should be made for the Spiritual Life emphasis as an integral part of the woman's organization of The Methodist Church, and that the objectives should be the enrichment of the spiritual life of the individual, of the woman's groups, and of the entire Church."

The women who were charged with the responsibility for planning the program of the Woman's Division of Christian Service were very conscious of the fact that the great missionary enterprise which has been projected around the world is lacking in spiritual dynamic within the membership itself, and that we "cannot go forward until we go deeper." These leaders felt that an organization that exists for the purpose of promoting the kingdom of God and building a world community should require of its members that they witness effectively, in personal living and in their collective activities, to the basic Christian principles for which the missionary movement stands. Otherwise, the movement itself is superficial and inadequate to meet the needs of our times; they also realized that those who were devoting their time and strength to the missionary enterprise must not fall under the condemnation that they are "not Christian enough." Every Society of Christian Service has the opportunity to become a real living "cell" of the kingdom of God, earnestly seeking to develop and produce Christlike lives and attitudes.

There is a felt need today for small active fellowship groups within the larger religious organizations—small groups that can render valuable service through prayer and devotional Bible study, through personal evangelism, church visitation, and many other forms of Christian service, helping to put "the spirit within the wheels." Therefore, with these fundamental principles in mind, the Standing Committee on Spiritual Life of the Woman's Division at their first annual meeting at Philadelphia in November, 1940, recommended the following types of work:

1. The deepening of the personal religious life and experience through daily private prayer and devotional Bible study and the regular observance of the Fellowship Hour.

2. The organization of Spiritual Life groups: Small groups of women meeting regularly for prayer, devotional Bible study, and the sharing of their religious experiences and problems; working in close co-operation with the pastor and the local church Commission on Evangelism in seeking to enrich the public worship; doing church visiting and personal work, especially during the Lenten and revival seasons.

3. Promoting devotional Bible study and devotional reading throughout the Society, especially in the field of stewardship.

4. Sponsoring prayer projects, both local and world-wide; organizing intercession groups among shut-ins and inactive members.

5. Conducting all-day meeting with spiritual emphasis, and co-operating in District and Conference retreats.

6. Co-operating with the local church Commission on Evangelism as together they seek to help deepen the spiritual lives of individuals.

Status of Women

By MRS. FRANKLIN F. LEWIS, Chairman

"STATUS of Women Scheduled for Study at the University Graduate School in the Capitol. Course to Be Given by Federal Officials and Women Leaders. Link Inter-American Interests." These are headlines in a recent article in the New York *Times*. It would be presumptive to state that there will be anything like the equivalent of lectures given at a university by national women in the fields of government, labor, education, and religion, but the field of interest for each Committee on the Status of Women is as broad as that of the university course. The task for women on these committees is not as definite a piece of work as that of most committees where there is collecting a budget, gaining new members, or planning programs, but there is a creative opportunity for every woman in the local, District, Conference, and Jurisdiction Society to do special study and research in this interesting field.

In June, 1926, the Executive Committee of the Woman's Missionary Council appointed a commission whose purpose was "to study the status of women in our own church at home and abroad in order to discover and define their place of largest usefulness in the work of the Kingdom." The result of eight years of research and study made the women sensitive to the fact that, as their report states, "there is a question of woman's status, that her place in society, and particularly in the church, is not one of untrammeled freedom." Also, that "for our own development as women and for the development of the Church we need a legal recognition of rights, representation, and opportunity and an appreciation of the real contribution free women may make to the Church."

Although the status of women differed some in each of the uniting branches of The Methodist Church, in the main, the united church has given new and larger opportunities of service to women in national, Jurisdiction, Conference, District, and local boards than ever before. Methodist women really have every right now except that of the traveling ministry.

Appreciating the new opportunities of service granted to women of the united church, the Committee on the Status of Women are urging the women to ascertain to what extent women are elected or appointed to the positions they are now permitted to fill. "Shall women be content with just managing a Woman's Society in church, District, Conference, Jurisdiction, and board, or shall they really be a part of every interest and activity of the whole church?" will be another question for study. Believing that only as women do well the tasks that are given them to do, will they have added privilege to serve in greater numbers on the committees and as members of the Annual and General Conferences of the Church. Women should assume every responsibility with loyalty, faithfulness, and intelligence, thereby contributing to the fellowship of the Church and the total program of Christianity.

The Women's Centennial Congress that met November, 1940, and reviewed the success of the movement for women's rights in the last century, adopted a declaration of purpose in which the issue of women's rights has been merged with the broader fight for human freedom. So, too, the Committee on the Status of Women, organized when tradition and church law operated to keep women from places of most influence in local churches and national organizations, having achieved many of these places, now broadens its thinking to include a Christian status for the women of the world. Special effort for and with women of minority groups with a view of contributing toward improvement in their status in the social and the civic world is included in the work of this committee.

There probably never has been a time when because of war the status of women is so rapidly changing in many countries. It behooves Methodist women with their world-wide horizon to study the effect of war on women and as they become aware of the tragic need of the women of other lands, by sympathy, understanding, prayer, and active participation where possible, to accomplish definite results in the building of a Christian status for the women of the world.

COMMITTEE ON STATUS OF WOMEN

The Committee on the Status of Women recommends:

1. That all the members of the Woman's Society of Christian Service make a study of themselves and their purposes in the light of the progress made in a woman's century so that they may redefine the ways in which they are to participate in the places open to them in the Church, in the business and civic world, and in the wider social life. 2. Appreciating the new opportunities of service granted to the women of the united church in national, Jurisdiction, Conference, and local boards, the committee urges the women to take every opportunity to assume these responsibilities by serving faithfully, loyally, and effectively in these positions. For this purpose the committee will prepare a questionnaire for distribution by the Conference chairmen to learn to what extent women are cognizant of and to what extent they are assuming present privileges and responsibilities. The committee will make new emphasis to help the nominally interested church women realize that the Woman's Society of Christian Service is a way of opportunity that aids her growth in spirituality and gives her opportunities in assisting to build a more perfect Society.

3. That women who are sponsors of youth groups become less insistent on planning superior methods and programs for younger members, and become more eager to give young women and girls responsibility to work out their own methods and programs so that the Church of the future may be administered in a stronger manner than in this present age.

4. Realizing that what affects any group of women affects all of us, the committee will make special study of women in minority groups with a view of contributing toward improvement in their status in the social and civic world and building a stronger democracy for all.

5. That a study be made of what other national organizations are doing on similar committees and that we crystallize those findings so that a bibliography can be prepared and a file of material collected. This information will be available for Conference Secretaries and program purposes.

6. That Methodist women educate themselves to become aware of the tragic needs of the women of other lands and that by sympathy, understanding, prayer, and active participation where possible, all contribute to the rebuilding of the status of women in this war-torn world.

Supply Work

By MRS. HARRY EARL WOOLEVER, Secretary

AS AN outgrowth of Christian love and the desire to share with the "brother in need," the Supply Department was organized, and through the years, in each of the uniting woman's organizations, thousands of dollars have been given to make the life of workers more comfortable and to help make the work of institutions more effective.

Many ministers of the Church serve charges which can pay only inadequate salaries. It is a privilege to share our abundance with the families of these men who are giving their lives to proclaim the gospel in pioneer territory. So church women have felt, and hundreds of boxes and barrels, packed with clothing and supplies, have made it possible for many a servant of the Church to provide his family with the necessities if not the comforts of life. With this help he has been enabled to continue to preach the evangel. The Supply Secretary works in close co-operation with the Division of Home Missions in compiling the lists of ministerial askings.

Oftentimes the maintenance budgets of missionary institutions have been insufficient to meet the needs, and schools, children's homes, and hospitals would have been compelled to limit the number received within their doors if women had not gathered together supplies which would make it possible to provide food, clothing, and shelter to additional underprivileged ones.

Experience has taught us that oftentimes a person's output can be greatly increased, sometimes doubled and more, by adding to and improving the equipment she uses. A missionary sometimes travels by bullock cart even where there are automobile roads, when a car would save her time, strength, and perhaps mean as much to the work as an additional missionary. A microscope for a college laboratory may mean the difference between well-trained and poorly-trained students.

In lands where climate is hot, precautions must be taken to preserve health.

Refrigeration is not a luxury but a necessity, and women, realizing this, have asked that refrigerators be placed on the list of supplies as equipment with which missionary residences shall be outfitted.

Medical supplies are always needed by our hospitals at home, and in this day of world war and tragedy our hospitals abroad must be provided with medicines and medical equipment, else we fail as did the priest and Levite.

Supplies, then, consist of articles of clothing, bedding, canned goods, medical supplies, Christmas boxes, physical equipment of various sorts. They consist also of money, for oftentimes many things can be purchased much more inexpensively when bought in quantity by the purchasing department. Often, too, supplies for institutions in foreign fields can be bought more cheaply abroad, and if purchased locally there is no duty. All "cash supplies" are sent through the regular channels —not direct to the institution or person.

The lists of askings are carefully sifted by the Executive Secretaries who give them to the Supply Secretaries. They are then charted through the Jurisdiction, Conference, and District Supply Secretaries to the local church.

Each Society of Christian Service is offered the opportunity to provide supplies "in kind and in cash." Supplies for home and foreign mission institutions and projects and for ministers are recognized as "over and above." They do not apply on apportionment or pledge. Supplies are the "second mile" gift after the first mile of apportionment or pledge is traveled. Like all gifts, they bring their own reward to the giver—they are "thrice blessed."

World Federation of Methodist Women

By MRS. J. W. MILLS, Chairman

WHEN the women of the three Methodisms began their plans for uniting the various organizations into one great Society, each group sought to list their values and interests which *must* be preserved in the ongoing union.

In their work in the foreign lands, each of the woman's organizations had established groups of Christian women who were sharing their new-found joy with others. In every land women met to talk and pray and work. Organizations patterned after the Mother Society were formed, and as years went by became strong Societies which trained and sent forth their own missionaries to other lands. The Woman's Missionary Council of Southern Methodism spoke of "The World Sisterhood of Methodist Women" who were organized in each of their foreign fields.

The Woman's Foreign Missionary Society of the Methodist Episcopal Church had worked upon the principle that "the real test of a missionary agency lies in the attitude and relation of new converts to the unfinished task." They had made such substantial development in organized work in many lands that at the Sixtieth Anniversary in 1929 there were official representatives from nineteen lands in which the Society had work. An International Department was organized, stating the purpose as being "To know Christ and make Him known." It was a correlating channel to encourage women in the younger churches to take part in Christian work, especially evangelistic and missionary efforts. Through this International Department they became acquainted with the methods of work, the problems, and needs of every land. During the decade which followed, many changes took place in various lands, and the organized woman's groups became more autonomous. New units were added, and general growth and advance was made in the "Sisterhood of Service." In 1939, at the Seventieth Anniversary at Pasadena, the culmination of many years of growth and planning was reached in the organization of the WORLD FEDERATION OF METHODIST WOMEN. The aim, as stated in the Constitution:

"seeks to aid in establishing Christ's kingdom among all peoples and in all areas of life; to share the abundant life of Christ with womanhood and childhood through evangelism, healing ministries, education, and social services; to enlist and maintain trained women as Christian workers; to assist in promotion of the missionary spirit throughout our world parish; to seek with women of all lands fellowship and mutual help in the building of a Christian World Order."

Women representing twenty-eight national units signed the Constitution last fall, and now there are thirty-two units which participate in the work of the Federation.

The Woman's Division of the new Board is an affiliated unit of the World Federation. The Division's By-laws provide that the Vice-President of the Division shall be chairman of the Standing Committee of the WORLD FEDERATION OF METHODIST WOMEN. The By-laws further provide (see page 162) for the membership of this Standing Committee to be representatives of far-reaching interests, including administrative secretaries, educational secretaries, certain board members, and women from each of the six Jurisdictions. In setting up the committee, these were chosen with great care.

these were chosen with great care. The committee was called for its first meeting at the time of the first meeting of the entire board in Philadelphia, Pennsylvania. A subcommittee met November 21, 22, 1940, and gathered together all references to the work of the committee, its duties and co-operation with other committees, and outlined recommendations and projects which might be presented by the committee to the Woman's Division.

The entire committee met Sunday afternoon, November 24, 1940, and organized. A study was made of the Division By-laws relating to their work, and also of the Constitution of the World Federation of Methodist Women.

It was a great privilege to have present with the Standing Committee of the Woman's Division the general officers of the World Federation who reside in the U. S. A.

The committee felt richly blessed in having as a guest Mrs. Mary Ninde Gamewell, returned from China, after years of service there. She spoke eloquently of early work in Yunnan, the frontier Home Mission Field of Chinese Missionary Societies. Madame Soong, mother of Madame Chiang, was an ardent supporter of this indigenous work sponsored by Mrs. Gamewell.

Mrs. H. E. Woolever served as Secretary for the committee, and was asked to provide reports from the various units of the Federation and other new items of the Federation to THE METHODIST WOMAN, which will give space for this information each month.

Two recommendations made to the Woman's Division are of such immediate importance that they must be mentioned here:

First, the *Prayer Card*: That Christian women around the world may unite in prayer for "a new heaven and a new earth wherein dwelleth righteousness," a card for guidance in this petition has been prepared. It represents the broken world as it is today, with the candle, "The Light of the World," and the women of the thirty-two units united in prayer. These cards are to be used by every woman who will covenant to join in the great "unused force" which has power to change the world, through changed individual lives.

Second, the *program* for November, 1941, is to be devoted to a study of the WORLD FEDERATION OF METHODIST WOMEN. Many new members of the Society of Christian Service do not know about the World Federation, its development and work. Because the bond of Christian union needs to be strengthened, the local Societies may, through that program, become acquainted with and advance the work of the WORLD FEDERATION OF METHODIST WOMEN, that each member may affirm their purpose also "To know Him, and to make Him known."

COMMITTEE ON WORLD FEDERATION OF METHODIST WOMEN

The Standing Committee on the World Federation of Methodist Women recommends:

1. That the history and the work of the Federation shall provide a basis for the program of one month in the last quarter of 1941 on the theme, "Thy Kingdom Come." 2. That we get in touch with missionaries and others who can furnish reliable data concerning the beginnings and history of indigenous missionary work on the part of Methodist women as a contribution to the history of the Christian movement.

3. That the leaflet, "A Sisterhood of Service," be revised and brought up to date.

4. That we seek co-operation with agencies publishing Methodist periodicals for women and children in other lands by exchange of maps, mats, devices, and stories.

5. That we ask for space in *The Methodist Woman* each month, to be filled by some correspondent named from the Standing Committee.

6. That individual members of the Societies of Christian Service be urged to extend hospitality and sympathetic help to stranded foreign students and refugees in the United States.

7. That the youth representative on the Committee of the World Federation of Methodist Women shall serve as chairman of a committee on friendly relations with foreign and exchange students. She shall serve in co-operation with the Student Secretary of the Joint Division of Education and Cultivation.

8. That the members of the Standing Committee on World Federation of Methodist Women who are members of the Executive Committees of the Divisions plan meetings at the time of the Executive Committees' meetings with the privilege of co-opting.

9. That a committee draft a letter to the units concerning the work and progress of the Woman's Division of Christian Service.

10. We recommend as projects:

- a. That a prayer card be printed for distribution to every member of the Woman's Society of Christian Service and to the various units.
- b. The encouragement of correspondence and exchange of gifts between the children of the various units.
- c. That friendly interchange between children of different races and nationalities in this country be promoted.

11. We recommend:

That because of the urgency of strengthening a Christian bond of union between the nations of the world in this time of disunity, the local Societies of Christian Service be encouraged to study and advance in every way possible the World Federation of Methodist Women.

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Extracts from the Constitution of the Board of Missions and Church Extension

Relating to the Woman's Division

(See Discipline, pages 290-295.)

¶916. Art. 3.—Board of Managers. The management and disposition of the affairs of the Board, the making and administration of appropriations, and all other activities, shall be vested in a Board of Managers.

¶917. The Board of Managers shall be composed as follows: 1. All effective bishops of The Methodist Church resident in the United States of America; 2. Members elected quadrennially by the Jurisdiction Conferences; one minister and three lay members, two of whom shall be women, from each Jurisdiction for each 450,000 members, or major fraction thereof, in the Jurisdiction, and in addition one young man and one young woman under twenty-five years of age, from each Jurisdiction; provided, that no Jurisdiction, in addition to its effective bishops, shall have fewer than two ministers and six lay members, four of whom shall be women, and in addition two youth members, one man and one woman, under twenty-five years of age. In nominating and electing such members the Jurisdiction Conference shall have as a basis for choice the following: (a) One minister and one layman designated by each Annual Conference of the Jurisdiction Society from the three members nominated by each Conference Woman's Society of Christian Service of the Jurisdiction; (c) and one young man and one young woman from those nominated by the Youth Organization of each Annual Conference in the Jurisdiction. Vacancies in the Board of Managers shall be filled by the bishops of the Jurisdiction in which the vacancies occur ad interim, having regard to the various classifications of members.

The Board, on nomination of the Division of Foreign Missions and the Division of Home Missions and Church Extension, is authorized to elect quadrennially not to exceed twelve laymen, two from each Jurisdiction, for each Division, who shall serve as advisory members of the Board.

The Board, on nomination of the Woman's Division of Christian Service, is authorized to elect quadrennially not to exceed twenty-four women, four from each Jurisdiction, for the Division, who shall serve as advisory members of the Board.

¶919. The Board of Managers shall elect quadrennially a President, who shall be the presiding officer, a Vice-President for each of the administrative Divisions, each one to be nominated by the respective Divisions, and a Vice-President for the Joint Division of Education and Cultivation, a Recording Secretary, and such other officers as it may need. Their duties shall be those usually performed by such officers. The Board may also elect annually such committees as may be necessary to carry on its business.

[920. The Board shall elect quadrennially, upon nomination of the respective Divisions, a General Executive Committee of forty-nine members; twelve members from the Division of Foreign Missions, three of whom shall be women; twelve members from the Division of Home Missions and Church Extension, three of whom shall be women; twelve women from the Woman's Division of Christian Service; twelve members, six men and six women, from the Division of Education and Cultivation. A majority of the members of the General Executive Committee shall constitute a quorum. The President of the Board shall be a member of and the Chairman of the Executive Committee. This General Executive Committee shall exercise the powers of the Board *ad interim*.

^{*}It is understood that this provision will not apply until nominations are made for the ensuing quadrennium.

2. For the more efficient performance of its duties the General Executive Committee shall constitute from its own body four Subcommittees on (1) Foreign Missions; (2) Home Missions and Church Extension; (3) Woman's Division of Christian Service; (4) Education and Cultivation. These subcommittees, with such additional members as each Division may determine, and with the respective Executive Secretaries of the Divisions as ex-officio members, when approved by the Board or its General Executive Committee, shall be designated as Executive Committees of the respective Divisions. These subcommittees shall have such powers as the Executive Committee shall delegate to them.

¶ 921. Art. 4. The duties of the Board shall be: 1. To have the general oversight of the Missionary and Church Extension program of The Methodist Church, with special reference to its development and expansion.

2. To determine the broad lines of policy and program and, through the respective Divisions, to carry out the program.

3. To safeguard for each Division the fullest measure of autonomy consistent with presenting a united front and a mutually-supported program.

4. To foster, as between the respective Divisions, united fellowship, planning, and action.

5. Upon recommendation of the Divisions, to determine fields to be occupied and the nature of the work to be undertaken; to secure, appropriate, and expend money for the support of all work under its care; to build and maintain churches, hospitals, homes, schools, parsonages, and other institutions of Christian Service; and to enlist, train, and support the workers.

6. To elect, on nomination of the Divisions, and commission the Executive Officers of the respective Divisions.

7. To receive and properly administer all properties and trust funds coming into the possession of the Board as a Board for missionary or other purposes, except as hereinafter provided.

8. To assist in the organization of and in the maintenance of co-operative relations with the boards, committees, and other agencies of the General Conference; also with the Jurisdiction, Central, and Annual Conference Boards, committees, and agencies; likewise with interdenominational and other missionary agencies in the home and foreign fields.

9. To make a report of its activities during the quadrennium to the General Conference and the Jurisdiction Conferences.

[923. Art. 5.—*Divisions*. The Board shall conduct its activities through three Administrative Divisions and a Joint Division of Education and Cultivation, namely: (1) Division of Foreign Missions; (2) Division of Home Missions and Church Extension; (3) Woman's Division of Christian Service; (4) Joint Division of Education and Cultivation.

¶ 924. Art. 6.—*Executive Secretaries.* The Board shall elect quadrennially one or more Executive Secretaries for each of the three Administrative Divisions and two (one man and one woman) for the Joint Division of Education and Cultivation, with such assistance as the needs of the work may require. Said Secretaries shall be nominated by their respective Divisions, and shall be elected by the Board.

These Secretaries shall have co-ordinate power. They shall be subject to the direction of the Board and of their respective Divisions. Upon the recommendation of the Divisions their salaries shall be fixed and paid as the Board may determine. They shall be employed exclusively in the work of the Board, promoting its activities as the Board may approve. These Executive Secretaries shall be members ex officio of the Board.

¶925. Art. 7.—*Treasurers*. The Board shall elect quadrennially a Treasurer for the Division of Foreign Missions, a Treasurer for the Division of Home Missions and Church Extension, and a Treasurer for the Woman's Division of Christian Service, upon nomination by the respective Divisions. On recommendation of the Treasurers, the Board shall designate from time to time one of the Division Treasurers to receive and handle general funds of the Board not belonging to any one Division and to act as the legal financial representative of the Board in matters affecting the Board as a whole.

Constitution of the Woman's Division of Christian Service

(See Discipline, pages 321-324)

ARTICLE I.-ORGANIZATION

Sec. 1. Within the board there shall be a Woman's Division of Christian Service, hereinafter called the Division, which shall be one of the co-ordinate administrative Divisions of the Board.

Sec. 2. The Division shall be incorporated as hereinafter provided.

Sec. 3. The Division shall be composed of all the women members of the Board, one bishop from each Jurisdiction and one third of the youth members of the Board. This Division may nominate for election by the Board quadrennially not to exceed twenty-four women, four from each Jurisdiction, who shall serve as advisory members of the Division and of the Board. The Division shall hold a regular annual meeting and such other meetings as shall be called by the Division or the Executive Committee.

Sec. 4. The Woman's Division shall include in its scope the interests and activities formerly promoted and administered by the Woman's Foreign Missionary Society, the Woman's Home Missionary Society, the Wesleyan Service Guild, the Ladies' Aid Societies of the Methodist Episcopal Church; the types of work and interests included in the Board of Missions, Section of Woman's Work, the Woman's Missionary Council and former boards and societies (the Woman's Missionary Society, the Woman's Board of Foreign Missions, and the Woman's Board of Home Missions) of the Methodist Episcopal Church, South; such activities of the Woman's Convention of the Methodist Protestant Church as logically fall within the organization and all deaconess work of the uniting churches within the United States. All other organizations of women of similar purposes operating in the charges of the uniting churches may come under the scope of this Division.

ARTICLE 2.—Authority

The Division shall have authority to make By-laws in harmony with the Charter and Constitution of the Board and of its Divisions; to regulate its own proceedings in harmony with its By-laws; to nominate its necessary officers; to recommend the removal of any officer for cause and to nominate persons to fill vacancies among the officers; to recommend fields of labor; to accept, train, and maintain workers; to buy and sell property; to secure and administer funds for the support of all work under its charge; to solicit and accept contributions subject to annuity under the Board's regulations; to prepare and recommend to the Board appropriations for its work; to organize Jurisdiction, Conference, District, and Local Church Societies for adults, young people, and children as auxiliary to the Woman's Division of Christian Service, and to recommend Constitutions and By-laws for the same.

ARTICLE 3.-PURPOSE

The purpose of the Woman's Division shall be to develop and maintain Christian work among women and children at home and abroad; to cultivate Christian family life; to enlist and organize the efforts of Christian women, young people, and children in behalf of native and foreign groups, needy childhood, and community welfare; to assist in the promotion of a missionary spirit throughout the Church; to select, train, and maintain Christian workers; to co-operate with the local church in its responsibilities, and to seek fellowship with Christian women of this and other lands in establishing a Christian social order around the world.

ARTICLE 4.—Officers

The Division shall nominate a Vice-President of the Board who shall be President of the Division. It shall also nominate for election by the Board its Executive and other Secretaries, its Treasurer or Treasurers, Editor, Publication Manager, and other officers. Vacancies shall be filled on nomination of the Division. Such other Secretaries and officers as the Division may need it shall provide. The Division shall determine the powers and duties of its officiary and the remuneration of any employed officers and workers.

Departments

(See Discipline, pages 324-327)

ARTICLE 1.—ORGANIZATION

(1) The Division shall be organized into three departments:

(a) Department of Work in Foreign Fields.

(b) Department of Work in the United States of America, Alaska, Hawaii, Puerto Rico, and the Dominican Republic.

(c) Department of Christian Social Relations and Local Church Activities.

(2) There shall be such bureaus, committees, and other organizational units in each department as shall best promote its interest. The function of these, other than hereinafter determined, shall be defined by the Division.

(3) The Division shall elect a Chairman for each of the departments, who shall be Vice-Presidents of the Division.

(4) There shall be a Secretary or Secretaries in each department. The number and duties of the Secretaries shall be determined and defined by the Division.

ARTICLE 2

The Department of Work in Foreign Fields shall be an administrative department and shall promote the work of missions outside the United States of America, Alaska, Hawaii, Puerto Rico, and the Dominican Republic. (1) There shall be a Standing Committee, composed of the Executive Secretary or Secretaries of the Department of Work in Foreign Fields and the Jurisdiction representatives of the Department of Work in Foreign Fields. (2) There shall be an Inter-Division Committee on Foreign Work with equal representation from the Department of Work in Foreign Fields, and the Division of Foreign Missions, which shall consider policies, programs, and estimates which come from the Field Committees to the respective Divisions. (See Par. 944.) They shall report their recommendations regarding correlation and co-ordination to the Divisions or the Board.

ARTICLE 3

The Department of Work in the United States of America, Alaska, Hawaii, Puerto Rico, and the Dominican Republic shall be an administrative department and shall supervise and promote the Home Missionary Work of the Division. (1) This department shall have a Standing Committee, composed of the Executive Secretary and Secretaries of the department and the Jurisdiction representatives of the Department of Work in the United States of America, Alaska, Hawaii, Puerto Rico, and the Dominican Republic, on work in Home Fields. (2) This committee, in conjunction with a Standing Committee in the Division of Home Missions and Church Extension, shall constitute an Inter-Division Committee on Home Work which shall co-ordinate and correlate the programs and policies in the home fields. (See Par. 986.) (3) In the Department of Work in Home Fields there shall be a Bureau of Deaconess Work.

ARTICLE 4

The Department of Christian Social Relations and Local Church Activities shall supervise and promote the work of the Division along the lines of community service and social relations.

It shall seek to make real and effective the teachings of Jesus as applied to individual, class, racial, and national relationships. It shall endeavor to enlist the participation of church women in such questions as have a moral or religious significance or an important bearing on public welfare.

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Constitution and By-laws

It shall seek to inspire in the women of the local church a greater devotion to its spiritual interests; to co-operate with its educational agencies, and to develop Christian fellowship and concern for the financial responsibilities of the Church.

ARTICLE 5

(1) The Division shall be empowered to create such Bureaus and committees as the work may demand. There shall be an Executive Committee, a Committee on Missionary Personnel, a Committee on Trust Funds and Investments, a Committee on Finance and Estimates. There shall also be a Standing Committee on the World Federation of Methodist Women.

(2) The cultivation and promotion of the work of the Woman's Division and its auxiliary organizations shall be under the direction of the Division, the plans and policies for the same shall be carried out by the Woman Secretary or Secretaries of the Joint Division of Education and Cultivation.

(3) The Woman's Division, working through the Inter-Board Committee on Missionary Education, is authorized to co-operate in the missionary education for young women, girls, and children in accordance with plans to be determined by the Board of Missions and Church Extension and the Board of Education.

ARTICLE 6

The funds for the maintenance of the work of the Woman's Division of Christian Service shall be derived from annual pledges or dues, special memberships, devises, bequests, annuities, special offerings, gifts, and moneys raised by special projects or collected in meetings held in the interest of the work of the Division; *provided*, that the funds thus raised shall be appropriated to the work established by the several uniting organizations comprising the Woman's Division, or work hereafter to be entered upon by the Woman's Division. All funds, except those designated for local purposes, shall be forwarded through the Conference Treasurers of the Women's Societies of Christian Service to the Treasurer of the Woman's Division of the Board. All undesignated funds shall be allocated by the Division upon recommendation of its Committee on Finance and Estimates on a definite percentage basis to the work of the several departments of the Division.

The Assembly

(See Discipline, page 327)

There shall be a delegated body termed the Assembly which shall meet at such time and place as the Division may determine. The purpose of the Assembly shall be to promote and deepen interest in the work of the Woman's Division. The Division shall determine the composition, functions, and power of the Assembly.

The Bureau of Deaconess Work

(See Discipline, pages 327-330)

1. The office of deaconess is hereby authorized in The Methodist Church.

(a) All deaconess work in foreign fields shall be under the supervision of the Central Conferences or Provisional Central Conferences concerned. All deaconess work in Europe shall be under the supervision of the Central Conferences or Provisional Central Conferences in Europe.

(b) All deaconess work in the United States and its dependencies shall be under the supervision of the Bureau of Deaconess Work of the Woman's Division of Christian Service.

(c) There shall be a Secretary or Secretaries of the Bureau of Deaconess Work elected by the Woman's Division.

2. All properties, trust funds, permanent funds, other special funds, and endowments now held and administered by or for the several forms of administration of deaconess work under the three uniting churches shall be carefully safeguarded and administered by the several forms of administration in the interest of those persons and causes for which said funds were established.

3. The Bureau of Deaconess Work shall be composed of a bishop, chosen by the Council of Bishops, the Secretaries of the Department of Home Missions of the Woman's Division, and Secretaries of the Deaconess Bureau, and two persons chosen by each Jurisdiction Deaconess Association, one of whom shall be a deaconess member of that Association, and the other an officer of the Jurisdiction Woman's Society of Christian Service.

4. Candidates. A candidate shall meet the following requirements: She shall be a woman having the necessary qualifications, who has been led by the Holy Spirit to devote herself to full-time service of the Church. She shall be a member of the Methodist Church in good standing, between the ages of twenty-three and thirty-five, and shall have shown fitness for such service by some form of active Christian work. She shall be recommended by the Quarterly Conference of the charge of which she is a member. She shall have completed the required course in a standard high school, and at least two years of accredited college work or its scholastic equivalent, and shall have had two years of specialized preparation in an accredited training school, college, or other educational institution approved by the Bureau.

5. A sabbatical year, a part of which shall be spent in special study, may be granted with full or part salary upon recommendation of the Secretary of the Bureau of Deaconess Work and the Jurisdiction Deaconess Association. Annuity credit is granted for each sabbatical year.

6. Availing Appointment. A deaconess, on recommendation of the Conference Deaconess Board and with the approval of the Bureau of Deaconess Work, may be so listed for the following reasons: (a) Pending transfer between Conferences or Jurisdictions; (b) For attendance at school or special training previous to eligibility for sabbatical leave; (c) Other reasons which may be approved by the Bureau of Deaconess Work; (d) Annuity credit is granted for the time during which a deaconess is listed as awaiting appointment.

7. (a) A deaconess shall be retired at the age of sixty-five, unless by a two-thirds vote of the Association her term of service is lengthened, and shall receive a pension proportioned to her years of service. The Pension Plan for Deaconesses shall go into effect at the time of the organization of the Board and of the respective Divisions.

(b) The Woman's Division of Christian Service, through the Bureau of Deaconess Work, shall seek to increase the Deaconess Pension Funds by contributions, bequests, and otherwise.

8. Temporary Relief. A deaconess who is compelled to cease her work temporarily because of illness shall be suitably provided for in such manner as shall be determined by the Bureau of Deaconess Work.

9. A deaconess uniform shall be prescribed, but the wearing of it shall be optional.

Jurisdiction Deaconess Association

(See Discipline, page 330)

1. All deaconesses working in Annual Conferences, Provisional Annual Conferences, or missions of the Jurisdiction shall be members of the Association. The Association shall elect its own officers.

2. One bishop, elected by the bishops of the Jurisdiction, one minister from each Conference, elected by the Conference, and the President of each Conference Woman's Society of Christian Service of the Jurisdiction shall be members of the Association.

3. The Jurisdiction Deaconess Association shall recommend to the Bureau of Deaconess Work the transfer of deaconesses to and from its Jurisdiction. It shall also recommend deaconesses who are eligible for retirement or relief. It shall recommend the renewal of certificates or licenses of deaconesses annually to the Bureau of Deaconess Work and shall make a report to this Bureau. It shall recommend to the Committee on Missionary Personnel of the Woman's Division all applicants for deaconess work.

Annual Conference Deaconess Boards

(See Discipline, pages 330, 331)

1. Annual Conference Deaconess Boards shall be set up in all Conferences where five or more deaconesses are working; Annual Conference Deaconess Boards may be set up in all Conferences where fewer than five deaconesses are working. All licensed deaconesses of the Conference shall be members of the Conference Deaconess Board. Superintendents of Districts in which there is deaconess work, or effective elders as alternates, two representatives of the Conference Society of the Woman's Society of Christian Service, and at least one nondeaconess representative from each deaconess institution within the bounds of the Conference shall also be members of the Conference Board. It shall approve annually the standing of all deaconesses within the Conference and report the same to the Jurisdiction Deaconess Association.

The Conference Deaconess Board shall have supervision of all deaconess work within the bounds of the Conference, subject to the approval of the Bureau of Deaconess Work.

Annual Conference Deaconess Boards may employ workers who are not deaconesses as the needs may demand.

2. The Conference Deaconess Board shall have authority to license deaconesses who have been recommended by the Bureau of Deaconess Work, approve annually their standing as deaconesses, arrange for their consecration at the Annual Conference by the presiding bishop, and transfer deaconesses from one Annual Conference to another within the Jurisdiction. This provision shall not apply where the deaconess is otherwise appointed or consecrated. Officers and committees shall be elected as the needs of the work require. The Conference Deaconess Board shall meet annually.

3. The appointment of deaconesses to their respective fields of labor shall be made by the bishop presiding at the Annual Conference upon recommendation of the Conference Deaconess Board of the Jurisdiction Deaconess Association.

4. The minutes of the Conference Deaconess Board shall be reported to the Annual Conference for publication in the Conference Journal, to the Jurisdiction Deaconess Association, and to the Bureau of Deaconess Work.

5. All deaconesses shall receive financial compensation on either an allowance or a salary basis, the minimum of which shall be fixed by the Bureau of Deaconess Work.

Constitution of the Jurisdiction Woman's Society of Christian Service

(See Discipline, pages 332, 333)

ARTICLE I.-NAME

There shall be in each Jurisdiction a Jurisdiction Woman's Society of Christian Service auxiliary to the Woman's Division of Christian Service of the Board of Missions and Church Extension.

ARTICLE II.—FUNCTION OR AUTHORITY

Each Jurisdiction Woman's Society shall have authority to promote its work in accordance with the program and policy of the Woman's Division of the Board of Missions and Church Extension. It shall also recommend to the Woman's Division of Christian Service such plans and policies as would make the work within the Jurisdiction more effective.

Woman's Division of Christian Service

ARTICLE III.-MEMBERSHIP

The Jurisdiction Woman's Society shall be composed of its officers and from three to six delegates from each Conference Society within the Jurisdiction, three of whom shall be Conference officers; all the women members of the Jurisdiction Board of Missions and Church Extension and any members of the Woman's Division of Christian Service, living within the Jurisdiction, five members at large elected by ballot by the Jurisdiction Woman's Society, and two bishops chosen by the bishops of the Jurisdiction. The Secretaries of the Jurisdiction Board of Missions and of Church Extension and one Secretary from the Jurisdiction Board of Education may be members of the Jurisdiction Society.

ARTICLE IV .- OFFICERS

Each Jurisdiction Woman's Society shall elect a President, and one or more Vice-Presidents, a Recording Secretary, a Treasurer, a Secretary of Foreign Work, a Secretary of Home Work, a Secretary of Christian Social Relations and Local Church Activities, a Secretary of Education and Cultivation, a Secretary of Wesleyan Service Guild, a Secretary of Student Work, a Secretary of Youth Work, a Secretary of Children's Work. These officers shall be elected at its first meeting following the meeting of the Jurisdiction Conference. Other officers, superintendents, and secretaries may be elected and such committees appointed as the work may demand in accordance with the plans of the Woman's Division of Christian Service.

ARTICLE V.-ELECTION

Officers and the five members at large shall be elected at the first annual meeting of a quadrennium for a term of four years with the privilege of re-election for one additional term in the same office, with the exception of the Treasurer, who may continue for a longer period of time.

ARTICLE VI.-ANNUAL MEETINGS

Each Jurisdiction Woman's Society shall meet annually at such time and place as may be determined. A majority shall constitute a quorum.

The Conference Woman's Society of Christian Service

(See Discipline, page 333)

In each Annual Conference there shall be organized a Conference Woman's Society of Christian Service auxiliary to the Jurisdiction Woman's Society and the Woman's Division of Christian Service.

The District Woman's Society of Christian Service

(See Discipline, page 333)

There may be a District Woman's Society of Christian Service auxiliary to the Conference Society of Christian Service.

The Woman's Society in the Local Church

(See Discipline, page 334)

There shall be a Woman's Society of Christian Service in every local church, auxiliary to the Conference Woman's Society of Christian Service.

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Joint Division of Education and Cultivation

(See Discipline, page 334)

[1007. Art. 1. The Joint Division of Education and Cultivation shall be composed of six bishops, one from each Jurisdiction; six men and two women from the Division of Foreign Missions, elected by that Division; six men and two women from the Division^{*} of Home Missions and Church Extension, elected by that Division; eight women from the Woman's Division of Christian Service, elected by that Division. In all these selections there must be due regard to equitable representation from the Jurisdictions. This Division shall undergird with education and cultivation the total program of the Board.

[1008. Art. 2. The Division shall edit, publish, sell, and circulate books, literature, and periodicals for the work of the Board and shall be responsible for editing and preparing the same. It shall co-operate with the Board of Education and all agencies of The Methodist Church and with interdenominational agencies in the preparation and distribution of missionary literature.

[1009. Art. 3. The Division shall promote Missionary Councils, Conventions, Institutes, an Annual Week of Prayer, and other meetings throughout the Church for the purpose of developing a missionary spirit, spreading missionary information, and acquainting the Church with the plans and policies of the Board. The Division shall seek the co-operation of Jurisdiction and Annual Conferences, District Superintendents, Pastors, Missionary Societies, and other agencies of the Church.

[1010. Art. 4. The Division shall have charge of all plans for cultivating missionary giving, placing missionary specials, and for promoting the missionary program of the Church; *provided*, however, that all such plans shall be subject to and in harmony with the general financial system of The Methodist Church as adopted by the General Conference.

¶1011. Art. 5. The Division shall co-operate with the Inter-Board Committee on Missionary Education.

¶1012. Art. 6. The Division shall also co-operate with Theological Seminaries and Departments of Missions in the conduct of Missionary Institutes in such institutions, and shall develop other plans for affording information and inspiration to students.

¶1013. Art. 7. The Woman Secretaries and Woman Editors of this Division shall carry out the plans and policies of the Woman's Division of Christian Service in promoting organizations for the various age groups in local chuches, Districts, Conferences, and Jurisdictions; in providing missionary education for Woman's, Young Women's, Girls', and Children's Societies; in creating, editing, and publishing such periodicals, books, and leaflets as the work of the Societies may necessitate. This Division shall co-operate in all plans necessary for the efficiency of the Woman's Christian Service Societies in the Jurisdictions, Conferences, Districts, and Churches.

The Division shall nominate for election by the Board its Executive and other Secretaries, and such other officers as the Division may determine. Vacancies shall be filled by the Board on nomination of the Division. The Division shall determine the powers and duties of its officers and staff and shall recommend the remuneration of its employed officers and workers.

There shall be an annual meeting of the Division, and it may meet at such other times as the chairman may designate.

The funds for the Joint Division of Education and Cultivation shall be appropriated by the Board and charged proportionately to the three administrative Divisions.

Co-operation With Other Boards and Agencies

(See Discipline, pages 337-340)

A. Joint Committee on Religious Education in Foreign Fields

¶ 1019. For the purpose of more effectively promoting religious education outside

the United States there shall be a Joint Committee on Religious Education in Foreign Fields, composed of the Executive Secretary of the Division of the Local Church of the Board of Education and seven other persons appointed by the Division; an Executive Secretary of the Division of Foreign Missions of the Board of Missions and Church Extension and three other persons appointed by the Division, and an Executive Secretary of the Woman's Division of Christian Service of the Board of Missions and Church Extension and three other persons appointed by the Division.

¶ 1020. There may be an Executive Secretary of the Joint Committee who shall be Secretary of the Board of Missions and Church Extension for Religious Education in countries outside the United States. The Secretary shall be elected by the Board of Missions and Church Extension upon nomination of the Joint Committee.

¶ 1021. The Joint Committee shall meet annually, and at such other times as the committee shall itself determine, and shall report its actions to the Boards of Education and of Missions and Church Extension at their annual meetings.

¶ 1022. The committee shall have a budget for its work provided by the two Boards. The major responsibility for the budget rests upon the Board of Missions and Church Extension, supplemented by support from the Board of Education, in which the World Comradeship Fund shall have a part.

B. Inter-Board Committee on Missionary Education

¶1023. For the purpose of promoting effective co-operation between the Board of Missions and Church Extension and the Board of Education in missionary education there shall be an Inter-Board Committee between the two Boards, composed of the Executive Secretary of the Division of the Local Church, the Executive Secretary of the Division of Church School Publications, the Educational Institutions of the Board of Education, and five other persons to be appointed by that Board, and an equal number from the Board of Missions and Church Extension which shall include the following: The Secretaries of the Division of Education and Cultivation; two Secretaries from the Division of Foreign Missions, two from the Division of Christian Service, to be nominated by the several Divisions. The committee shall provide for age-group subcommittees and such other subcommittees as may be needed. This committee and its subcommittees shall be advisory and creative in character and not promotional and administrative.

[1024. The duties of this committee shall be: (a) To develop a unified program of missionary education for all age groups in the local church and in the colleges, universities, and theological seminaries; (b) to co-operate with the Curriculum Committee of the Board of Education in providing missionary information for church-school literature and in the preparation of curricular material on missions; (c) to co-operate in the publication of books for missionary education in the Church; (d) to develop co-operative plans for the missionary education of children, young people, and adults; and (e) to report annually to the Board of Missions and Church Extension and to the Board of Education. The promotion of plans and materials created by this committee shall be a responsibility of the Board of Education and of the Board of Missions and Church Extension.

[1025. There shall be an Executive Secretary of the committee, who shall be elected by the Board of Education, on nomination of the Inter-Board Committee on Missionary Education, and shall be confirmed by the Board of Missions and Church Extension. He shall be the Secretary for Missionary Education of the Board of Education, with staff relationship to the Division of the Local Church. He shall likewise be the Secretary for Missionary Education of the Board of Missions and Church Extension, having staff relationship to the Joint Division of Education and Cultivation. The Inter-Board Committee shall have a budget provided for its work by the two Boards upon such ratio as they may decide. In missionary education the Secretary and his departmental workers shall be the representatives equally of the Board of Missions and Church Extension and of the Board of Education.

By-laws of the Woman's Division of Christian Service of the Board of Missions and Church Extension

ARTICLE I.-MEETINGS

Sec. 1. Annual Meeting. The Woman's Division of Christian Service shall hold an annual meeting in connection with the meeting of the Board of Missions and Church Extension.

Sec. 2. Special Meetings. Special meetings may be called by the President in consultation with the Executive Committee of the Division.

Sec. 3. *Program.* The program of the annual meeting shall be prepared by the President and the Recording Secretary in consultation with the Chairmen of the three departments and the Co-ordinate Secretaries of the Joint Division of Education and Cultivation.

Sec. 4. Quorum. The majority of the members of the Division or any group of the Division shall constitute a quorum.

ARTICLE II.-DUTIES OF OFFICERS

Sec. 1. *President*. The Vice-President of the Board representing the Woman's Division of Christian Service shall be President of the Woman's Division and of the Assembly. She shall preside at all meetings of the Division, actively advance all interests of the Division and aid in the promotion of the work of other Divisions of the Board. She shall be Chairman of the Executive Committee of the Division and a member ex officio of all other committees of the Joint Division of Education and Cultivation. She shall sign with the Recording Secretary all documents relating to the transfer of real estate and all other legal papers not otherwise provided for and make affidavit or acknowledgment that may be required or necessary thereto. With the responsible officer, she shall sign all official documents, including notes.

Sec. 2. Vice-President. The Vice-President of the Division shall actively aid in advancing the work of the Division. In the absence of the President, it shall be her duty to preside over the meetings of the Division and of the Executive Committee. Should the office of President become vacant, the Vice-President shall assume the duties of the office for the remainder of the year, or until the successor to the President shall have been elected. She shall be Vice-President of the Assembly and chairman of the Standing Committee on World Federation of Methodist Women.

Sec. 3. Recording Secretary. The Recording Secretary shall give notice of all meetings of the Division and its Executive Committee, keep a permanent record of all proceedings, send to each member of the Division a copy of the minutes of the Executive Committee, present all recommendations of the Executive Committee to the Division, notify committees of their appointment, prepare and issue the annual report of the Division, send notices and reports of meetings to the church press, and sign documents with other responsible officer or officers as authorized.

Sec. 4. *Treasurer*. The Treasurer shall hold the funds of the Division subject to authenticated drafts, and shall perform such other duties as usually pertain to the office of the Treasurer. She shall also be charged with the responsibility of receiving and holding all trust funds, endowments, special funds, and securities of the Division according to the regulations of the Division and the Board, and shall properly disburse the returns therefrom. She shall be a member of the Committee on Trust Funds and Investments. In consultation with the committee she shall invest the funds entrusted to her care. She shall keep the funds for each department separate. She shall make quarterly and annual reports to the Division.

Sec. 5. Assistant Treasurers. (1) There shall be an Assistant Treasurer for the funds of the Foreign Department. She shall disburse the funds for this department, with the supervision of the Treasurer, according to the appropriations of the Woman's Division.

(2) There shall be an Assistant Treasurer for the funds of the Home Department. She shall disburse the funds for this department, with the supervision of the Treasurer, according to the appropriations of the Woman's Division.

Sec. 6. Secretaries of Work in Foreign Fields. There shall be one or more Executive Secretaries of the Department of Work in Foreign Fields who shall administer the work of the department. The following Division of fields is suggested:

- (1) China, Central and South Africa.
- (2) Korea, Japan, and the Philippines.
- (3) India, Burma, and Malaya.
- (4) Latin America, Europe, and North Africa.

The Executive Secretaries of Work in Foreign Fields shall supervise and administer the work in the special areas assigned to them in accordance with the plans and policies of the Woman's Division of Christian Service and the Board of Missions and Church Extension. They shall be the official correspondents of the Woman's Division with the missionary agencies, committees, and workers on these fields. They shall study the needs of their respective fields and seek to secure a firsthand knowledge of the work and its needs. They shall confer with missionaries and nationals regarding the needs and represent the same to the Standing Committee of the department. They shall receive askings from the field committees and shall present them annually to the Standing Committee on Finance and Estimates of the Division. They shall co-operate with the bishops in charge of the fields, with the other Secretaries of the department, and with the Division of Foreign Missions, and shall seek to work out a unified policy of missionary administration on the fields.

The Executive Secretaries of Work in Foreign Fields shall make quarterly and annual reports to the Division.

Sec. 7. Secretaries of Work in Home Fields. There shall be one or more Executive Secretaries of the Department of Work in the United States and its dependencies who shall administer the work of the department. The following Bureaus are suggested:

- (1) Bureau of Deaconess Work.
- (2) Bureau of Educational Institutions.
- (3) Bureau of Social Welfare and Medical Work.
- (4) Bureau of Urban Work.
- (5) Bureau of Town and Country Work.

(1) The Secretary of the Bureau of Educational Institutions shall have general supervision of and shall promote all the educational work of the Department of Work in Home Fields excepting that which naturally falls in the Bureau of Social Welfare and Medical Work. The work of the Bureau shall embrace work in schools, colleges, Methodist dormitories on college campuses, chairs in Church and State institutions, joint educational work with the Division of Home Missions, and with the Board of Education; the work of student counselors appointed by the department, and such other educational work as may be assigned to the Bureau by the Division. The Secretary shall promote conferences and institutes for the workers in educational institutions. She shall co-operate with the Secretaries of the Division of Home Missions and Church Extension and with the Board of Education, in the conduct of the work of the Bureau.

(2) The Secretary of the Bureau of Social Welfare and Medical Work shall supervise and promote all the specialized welfare institutions, hospitals, and medical service of the Department of Work in the Home Fields. The work shall include Co-operative Homes, Homes for the Aged, Deaconess and Missionary Rest Homes, Child Welfare Institutions, Special Schools for the Underprivileged and Delinquent. It shall include also the work of the hospitals and medical centers, and such other social welfare and medical work as may be developed or assigned to it by the Division. The Secretary shall promote conferences and institutes for the workers in these institutions for the study of the most approved methods of social and medical welfare. She shall co-operate with the Secretaries of the Division of Home Missions and Church Extension and other agencies carrying on similar lines of work.

(3) The Secretary of the Bureau of Urban Work shall have general supervision of and promote the lines of work of the Department of Work in Home Fields in towns and in cities of over 10,000 population. This shall include the work of national, Jurisdiction, Conference, and local evangelistic and welfare institutions, settlements, and lines of work which are supported in whole or in part by the Woman's Division, exclusive of those lines of work assigned to other Bureaus. She shall seek to enlarge the scope of the work and shall conduct surveys and research studies of urban conditions and needs. She shall promote conferences and institutions for the workers and local board members. She shall co-operate with the Secretaries of the Division of Home Missions and Church Extension and other agencies carrying on similar lines of work.

(4) The Secretary of the Bureau of Town and Country Work shall have general supervision of and promote the lines of work of the Department of Work in Home Fields, in rural and industrial communities under 10,000 population which are maintained in whole or in part by the Woman's Division, including rural settlements and centers, and all other lines of rural work to which rural workers of the department are assigned. She shall seek to enlarge the scope of the work and shall conduct surveys and research studies of rural conditions and needs. She shall promote conferences and institutes for the rural workers and local board members in these projects. She shall co-operate with the Secretary of Town and Country Work of the Division of Home Missions and Church Extension, with the Extension Department of the Board of Education carrying on similar lines of work, and with other agencies at work in this area of need.

The Secretaries of Work in Home Fields shall make quarterly and annual reports to the Division.

Sec. 8. Secretary of Christian Social Relations and Local Church Activities. The Executive Secretary of Christian Social Relations and Local Church Activities shall seek to promote the work of the Department of Christian Social Relations and Local Church Activities through Jurisdiction and Conference and local Societies. She shall have a consultative and advisory relationship to the department in its local church activities. She shall work through the Joint Division of Education and Cultivation in making available materials for study within the scope of the program of Christian Social Relations and Local Church Activities. She shall co-operate with organizations of the Church; and, upon the approval of the Division, with social agencies working toward similar ends.

She shall receive through proper channels reports of work done in Jurisdictions and Conferences and make quarterly and annual reports to the Division.

Sec. 9. Secretaries of Education and Cultivation. In order to promote the education and cultivation policies and program of the Woman's Division there shall be two co-ordinate Secretaries: a Secretary of Organization and Promotion and a Secretary of Missionary Education. There shall also be four Associate Secretaries: a Secretary of Wesleyan Service Guild, a Secretary of Student Work, a Secretary of Young Women's and Girls' Work, a Secretary of Children's Work, one or more Editors, and a Publication Manager. These Secretaries and Associate Secretaries and Editors shall work co-operatively in furthering the organization interests of the Division and shall also carry on joint and co-operative activities with the General Section of the Joint Division of Education and Cultivation.

Sec. 10. The Woman Executive Secretary of the Joint Division of Education and Cultivation shall be the Secretary of Organization and Promotion of the Woman's Division. She shall co-operate with the three departments of the Division in the promotion of their work. She shall co-operate with the Secretary of Missionary Education in educational work and with the Secretaries of the Wesleyan Service Guild, Student Work, Young Womens' and Girls' Work, and Children's Work in organization and promotion work. She shall serve on the Committee on Literature and Publications, and shall co-operate with the Secretary of Missionary Education and with the Editor or Editors responsible for the creation of programs and cultivation materials. The Secretary of Organization and Promotion shall be responsible for the cultivation of the Woman's Society of Christian Service and for the creation of plans and methods for the extension of the organization throughout the Church in the United States. She shall recommend to the Division such field workers as the needs of the work demand.

Through the Secretaries of Organization and Promotion of the Jurisdictions, she

shall receive the quarterly and annual reports of the Corresponding Secretaries of the Conferences. She shall make quarterly and annual reports to the Woman's Division.

Sec. 11. The Secretary of Missionary Education shall co-operate with the three departments of the Division and with Secretaries of the Joint Division in the promotion of plans for missionary education for the Church through Jurisdiction, Conference, District, and local church boards and councils, by means of itineraries, study courses, leadership education, schools of missions, institutes, missionary councils, and conventions. She shall co-operate with other denominational and interdenominational agencies engaged in missionary education. She shall co-operate with the Secretary of Organization and Promotion in cultivation plans for missionary education, including all study courses within the Woman's Division of Christian Service. She shall furnish missionary enterprise of the Woman's Division. She shall serve on the Committee on Literature and Publications and shall co-operate with the Secretary of Organization and Promotion, and with the Editor or Editors responsible for the creation of program and cultivation materials.

Through the Secretaries of Missionary Education and Service in the Jurisdictions she shall receive the quarterly and annual reports of the Secretaries of Missionary Education and Service in the Conferences. She shall make quarterly and annual reports to the Division.

Sec. 12. Secretary of Wesleyan Service Guild. The Secretary of the Wesleyan Service Guild shall promote the organization of the Wesleyan Service Guild, through the Standing Committee of the Guild and through Jurisdiction and Conference committees in accordance with the Constitution of the Guild. As a member of the Committee on Literature and Publications of the Woman's Division she shall co-operate in such adaptations of materials as seem desirable in view of the special interest of employed women. She shall represent the Woman's Division in organizations and movements touching the interests of employed women. She shall keep before the Division the needs and interests of business and professional and other employed women in their relationship to the ongoing program of the Christian church.

She shall make quarterly and annual reports to the Division.

Sec. 13. Secretary of Student Work. The Secretary of Student Work shall promote plans and programs for student work through Jurisdiction and Conference Secretaries of Student Work, shall perform such other duties as the Woman's Division may define, and shall report quarterly and annually to the Division. She shall be a member ex officio of the Committee on Missionary Personnel of the Woman's Division, co-operate with the Joint Committee on Missionary Personnel of the Woman's Division, co-operate with the Joint Committee on Missionary Personnel of the Board in finding candidates, and represent the Woman's Division in the Committee on Correlation of Student Work and in other committees and meetings where student work is concerned. She shall work in harmony with the provisions of the Committee on Correlation of Student Work in making approaches in the local campus and in arranging campus itineration of women missionaries or speakers.

Sec. 14. Secretary of Young Women's and Girls' Work. The Secretary of Young Women's and Girls' Work shall be responsible for the preparation of plans and programs for the missionary groups of the age level of the Youth Division, which are auxiliary to the Woman's Division of Christian Service. She shall promote missionary education of young women and girls through Jurisdiction and Conference Secretaries of Young Women's and Girls' Work according to the accepted plan. She shall report quarterly and annually to the Woman's Division and perform such other duties as the Division may define. She shall represent the young women's and girls' groups of the Woman's Division in a subcommittee on Youth Work of the Interboard Committee on Missionary Education and in other youth meetings where those interests are concerned.

Sec. 15. Secretary of Children's Work. The Secretary of Children's Work shall be responsible for carrying out the plans for missionary education of children of preschool, primary, and junior age groups, as authorized by the Board of Missions and Church Extension. She shall promote missionary education of children through Jurisdiction and Conference Secretaries of Children's Work according to the accepted plan. She shall report quarterly and annually to the Woman's Division and shall perform such other duties as may be defined. She shall represent the Children's Work of the Board of Missions and Church Extension in the subcommittee on Children's Work of the Interboard Committee on Missionary Education, and in other committees concerned with the missionary education of children.

Sec. 16. Editors and Secretaries of Literature. (1) The Editor of woman's publications shall edit The Methodist Woman, and in co-operation with the Standing Committee on Literature and Publications shall be responsible for the production of such program, cultivation, organization, and study course materials and visual aids as may be required to meet the needs of the Division in Jurisdiction, Conference, and District Societies and societies in the local church. She shall be responsible for the production of such books and pamphlets as the Woman's Division may require. She shall make quarterly and annual reports to the Division. She shall be a member ex officio of the staff of the Joint Division of Education and Cultivation.

(2) The Assistant Editor of *The Methodist Woman* and woman's publications shall be assigned responsibility for making contacts for the printing of *The Methodist Woman*, for getting copy to them in correct form and on schedule, and for the general make-up of the magazine. She shall take such other responsibility for literature as may be agreed upon by the Editorial Board.

(3) The woman Editor of the joint magazine shall be an Editorial Secretary of the Joint Division of Education and Cultivation, and shall be responsible for editing the woman's share of World Outlook and the woman's share of all other joint publications. She shall take her proportionate share of responsibility in the production of literature for the Woman's Division. She shall make quarterly and annual reports to the Woman's Division.

(4) The Assistant Editorial Secretary of the Joint Division of Education and Cultivation shall assist in the preparation of the *World Outlook* and the material for the Joint Division under the women's supervision. She shall also accept responsibility for the preparation of such literature as may be agreed upon by the Editorial Board.

ARTICLE III.-PUBLICATIONS

(1) There shall be an Editorial Board, composed of the Editors and the Publication Manager. Details of publications shall be cleared through this board. It shall report quarterly and annually to the Woman's Division.

(2) The Woman's Division of Christian Service shall assume its proportionate share in editing and promoting the church-wide missionary magazine, *World Outlook*, and such other literature as may be needed for joint cultivation.

(3) There shall be a magazine named *The Methodist Woman*, edited and published by the Woman's Division of Christian Service. This magazine shall represent and promote the policies, programs, and work of the three Departments of the Woman's Division.

(4) The Publication Manager shall be responsible for the publication of all literature and periodicals produced by the Editors and authorized by the Woman's Division. She shall make quarterly and annual reports to the Woman's Division.

(a) She shall publish *The Methodist Woman*, the copy and format having been planned by the Editor and the Assistant Editor of the Division.

(b) She shall publish all literature of the Woman's Division, the copy and format having been planned by the Editorial Board.

(c) She shall be responsible for the distribution of literature. She shall be Circulation Manager of *The Methodist Woman* and shall be responsible for promoting subscriptions to the *World Outlook*, and *Junior Friends and Neighbors*.

ARTICLE IV .- FUNDS

(1) Undesignated missionary gifts shall be divided in the office of the Treasurer of the Woman's Division on the basis to be agreed upon by the Division.

(2) Special Undesignated Funds. All special undesignated gifts, bequests, or annuities given to the Woman's Division of Christian Service shall be divided on an equal basis between the Departments of Home and Foreign Missions. (3) *Emergency Fund.* The Woman's Division shall appropriate annually a fund for emergency use of not less than three per cent nor more than four per cent of the undesignated income.

(4) Annuities. All annuities shall be invested during the life of the annuitant.

(5) Bequests and Lapsed Annuities. Undesignated bequests and lapsed annuities shall be held in invested funds, subject to appropriation to the work of the Woman's Division of Christian Service by vote of the Woman's Division. Accrued interest shall be used annually in the maintenance of the work.

(6) Revolving Fund. (a) The Division shall authorize the creation of a Revolving Fund of \$250,000 as a minimum. Of this amount, \$100,000 shall be held on deposit; the balance shall be kept in savings accounts or invested by the Investments Committee in readily liquidated securities, for use as needed and as directed by the Division.

(b) The procedure for use of the Revolving Fund shall be as follows: The Treasurer shall be authorized to use the Revolving Fund for current operations as emergencies may arise. The amount so used shall be replaced in the Revolving Fund from the first available income receipts. The Revolving Fund shall be balanced and the total amount of same shall be on hand at the end of each fiscal year. The income from the investments of the Revolving Fund shall be used in the basis of appropriations. The Treasurer shall make reports on the Revolving Fund quarterly and annually to the Division. In the event of the liquidation of the Revolving Fund, these moneys shall be directed to the Retirement and Relief Fund held for the payment of obligations to missionaries and deaconesses of the uniting boards and societies in proportion to amounts contributed by the uniting boards and societies.

(7) Special Memberships. (a) There shall be Life Memberships, Honorary Life Memberships, and Honorary Life Patrons for the purpose of developing interest and increasing the finances of the Division. The total from these special memberships shall be divided between the Home and Foreign Departments on the same basis as other undesignated funds recommended by the Division.

(b) Life Memberships for adults shall be \$25; Honorary Life Memberships shall be \$100; Honorary Life Patrons, \$300. Honorary Youth Memberships shall be \$15; Honorary Junior Memberships, \$10; Honorary Baby Memberships, \$5.

(c) Recognition of these special memberships shall be given by suitable pins or certificates.

(8) Memorial Memberships of \$50 shall be continued as one of the methods of developing interest and increasing finances for the Division, the total from these Memorial Memberships to be used for missionary and deaconess retirement.

(9) Special Offerings. The Woman's Division of Christian Service shall observe an annual Week of Prayer and Self-Denial. The offering received during this period shall be divided equally between the Home and Foreign Departments, and shall be used for special missionary projects outside the appropriations as designated by the Woman's Division.

Thank offerings, Christmas offerings, and Lenten offerings may be used as methods for raising the total budget (Missionary Funds and Local Funds) of the Woman's Society of Christian Service in each local church, within the appropriations.

(10) Appropriations for Joint Division of Education and Cultivation.

(a) Appropriations made to the Joint Division of Education and Cultivation shall be adequate to cover the part of the total task that definitely belongs to the Woman's Division and to include an equitable proportion of all joint literature and other joint cultivation enterprises.

(b) Appropriations made to the Joint Division of Education and Cultivation shall include an amount to cover the necessary education and promotion expenses of the Jurisdictions, such cultivation to be planned in co-operation with the Jurisdiction and Conference officers.

(11) *Pension Plans.* The pension plans prevailing in the three constituencies shall apply to present active and retired missionaries and deaconesses, and a plan shall be set up for pensions for new missionaries and deaconesses by the Woman's Division of Christian Service.

The Woman's Division of Christian Service, in considering pensions for missionaries and deaconesses, shall take age and number of years of service as a basis. (12) Appropriation and Fiscal Year. The appropriation and fiscal year shall be the calendar year.

ARTICLE V.—Committees

Sec. 1 It shall be the function of Standing Committees of the Woman's Division to consider, to investigate, and to prepare recommendations concerning the special matters of business placed in their charge. They shall be elected quadrennially.

Sec. 2. The Woman's Division shall provide such Special Committees as may be necessary for the conduct of the work.

Sec. 3. Staff members shall serve as nonvoting members of those committees which are concerned directly with their departments of work.

Sec. 4. Executive Committee. (1) The Executive Committee of the Division shall be composed of the women members serving on the Executive Committee of the Board representing the four Divisions. Additional persons may be added as the needs of the Division may require. The Executive and other Secretaries, Treasurers, Editors, and Publication Manager shall be members without vote.

(2) The Executive Committee, which is the Division ad interim, shall meet quarterly to review the work of the Division and to attend to any other necessary business. One of these meetings shall be held in connection with the annual meeting of the Division which shall meet at the time of the annual meeting of the Board. The other meetings shall be held in March, June, and September, on the Tuesdays preceding the meetings of the Executive Committee of the Board. The President, with the approval of three other members of the Executive Committee, may call a special session of the committee to meet an emergency. The Executive Committee shall make report of its action to the Woman's Division of Christian Service. A majority shall constitute a quorum.

(3) The Division shall elect from the membership of its Executive Committee a committee, composed of the President of the Division, the Chairmen of the three departments, the Executive Secretaries, and one other member from each of the departments. This committee shall meet at the call of the President and transact such business as necessitates the action of the Division in the intervals between the quarterly meetings of the Executive Committee of the Division.

Sec. 5. Spiritual Life. (1) There shall be a Standing Committee on Spiritual Life, composed of the Chairman and one representative of the Woman's Division from each Jurisdiction and such members from the Joint Division of Education and Cultivation as the committee may determine. This committee shall endeavor to quicken the spiritual life of all Methodist women, to deepen the prayer life, and to increase the sense of responsibility for personal service and giving; to keep in touch with the spiritual movements of the times, and by prayerful research develop a clearer appreciation of the meaning of Christian living; to devise definite means to permeate the local church with a spiritual power which will lead to deeper consecration and to more active service to promote Christian stewardship, devotional Bible study, and the use of other devotional materials. The committee shall give special attention to recommendation of books and pamphlets on the devotional life, including stewardship.
(2) It shall assist the Editors in preparation of Such Spiritual Life materials as may be published by the Woman's Division of Christian Service. The resources of

(2) It shall assist the Editors in preparation of such Spiritual Life materials as may be published by the Woman's Division of Christian Service. The resources of this committee shall be available to the leaders of all age groups within the Division and to institutions supported by the Division.
(3) There shall be an Advisory Committee, composed of the Division Chairman of

(3) There shall be an Advisory Committee, composed of the Division Chairman of Spiritual Life and the six Jurisdiction Chairmen of Spiritual Life. This committee shall study the plans of the Standing Committee on Spiritual Life of the Division and shall bring to the attention of the Division the particular spiritual needs of the different Jurisdictions with suggestions as to how these needs can best be met.

Sec. 6. Education and Cultivation. There shall be a Standing Committee on Education and Cultivation, composed of the Secretaries of Education and Cultivation, the Editors, the Secretary of Christian Social Relations and Local Church Activities, the Chairman of Spiritual Life Committee, and a representative from each Jurisdiction. The duties of the committee shall be to keep informed concerning the best educational policies, to study cultivation and organization methods, and to recommend to the Division all study courses and plans for developing all these lines of work. It

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shall co-operate with other groups and agencies charged with the responsibility of missionary education and cultivation.

Sec. 7. Literature and Publications. There shall be a Standing Committee on Literature and Publications, composed of the women Editors, Assistant Editors, Publication Manager, the women Secretaries of Education and Cultivation, and seven especially qualified women whose duties shall be to survey the needs, to help to formulate the policies and to plan for the necessary publications of the Woman's Division of Christian Service. The Chairman of the Spiritual Life Committee and the Chairmen of the three Departments of the Woman's Division shall be advisory members of the committee.

Sec. 8. Finance and Estimates. There shall be a Standing Committee on Finance and Estimates, composed of twelve members of the Woman's Division and the Secretaries, Treasurers, Editors, and Publication Manager of the Woman's Division and the Secretaries and Editors of the Joint Division. It shall be the duty of this committee to study the financial policies of the Division, to keep informed with regard to its investments, and to recommend plans for increasing the income. It shall receive the estimates for various lines of work as presented by the Secretaries and Treasurers, and make recommendations for appropriations to the Woman's Division.

Sec. 9. Trust Funds and Investments. There shall be a Standing Committee on Trust Funds and Investments consisting of five members, one of whom shall be the Treasurer. Four shall be nominated by the Finance and Estimates Committee and elected by the Woman's Division. In addition, the committee shall co-opt from three to five persons who, by training, experience, and ability are qualified for service in investment and trust fund matters. Such co-opted members shall be approved by the Woman's Division or its Executive Committee annually.

This committee shall make recommendations to the Treasurer for the investment of the money entrusted to her care. In an emergency the Treasurer may act in consultation with three members of the committee designated by the committee.

It shall be the duty of this committee to meet and review quarterly the investments of the Division. Other meetings may be held at the call of the Treasurer or three members of the committee. This committee shall report quarterly to the Executive Committee and annually to the Woman's Division.

Sec. 10. The World Federation of Methodist Women. There shall be a Standing Committee on the World Federation of Methodist Women, composed of the Vice-President of the Woman's Division, who shall serve as chairman; the Vice-Presidents, who are Chairmen of the Departments of the Division; three Secretaries of the Joint Division of Education and Cultivation, one of whom shall be the Associate Secretary of Children's Work; the women Editors; the chairman of the Committee on the Status of Women; and one member of the Woman's Division representing each Jurisdiction, and any general officers of the Federation resident in this country. The Jurisdiction representatives on the Standing Committee shall be members of the International Council of the World Federation of Methodist Women.

This committee shall be responsible for making the contribution of the Woman's Division as significant as possible to the units composing the Federation and to the Federation. It shall keep in touch with the officers of the World Federation and with the other units affiliated through the Federation; it shall keep the other units informed as to the work of the Woman's Division, and keep the Division in touch with the work of Methodist women of other lands. Under general direction of the Federation it shall collect and compile historical data of its own constituency as valuable contributions to the expansion of the enterprise on the part of Methodist women. The committee shall propose to the Committee on Literature and Publications such literature as it may need. It shall recommend annually to the Standing Committee on Estimates and Finance such amount as it deems its equitable and necessary share for the work of the Federation. All plans and projects of the committee shall be subject to the approval of the Division to which the committee shall make annual reports.

Sec. 11. Co-operation With Other Agencies. (1) There shall be a Standing Committee of nine on Co-operation With Other Agencies, composed of three members from each department. This committee shall keep in touch with church organizations engaged in similar lines of work and with civic and welfare and interdenominational activities. The committee shall nominate to the Woman's Division the delegates to the interdenominational, national, and international meetings.

(2) Those members of the Division Committee who are members of each of the three departments shall constitute the committees of the Departments on Co-operation With Other Agencies. These committees shall bring recommendations to the Division Committee, concerning those responsibilities which are related to the different departments.

Sec. 12. Missionary Personnel. (1) There shall be a Standing Committee on Missionary Personnel of the Woman's Division of Christian Service, three representatives of which shall be members of the Joint Committee on Personnel of the Board of Missions and Church Extension. The Committee on Missionary Personnel of the Woman's Division shall be composed of nine members appointed with due consideration to Jurisdiction representation and to skill in personnel work.

(2) The Administrative Secretaries in charge of fields and one of the Personnel Secretaries of the Joint Committee on Missionary Personnel of the Board of Missions and Church Extension, who is assigned for special work with the Committee on Missionary Personnel of the Woman's Division of Christian Service, shall be members ex officio.

(3) It shall be the duty of this committee to aid in the cultivation of the Conference Committees on Missionary Personnel by keeping them supplied with approved literature regarding missionary service; the types of workers needed on the fields, and the standards for candidates as laid down by the Joint Committee on Missionary Personnel. (In this work it shall co-operate with the Conference chairman on Missionary Personnel.) It shall consider all the applications for study grants and scholarships referred to the Woman's Division of Christian Service by the Joint Committee on Missionary Personnel. It shall recommend such grants and seek to secure funds for the same.

(4) It shall handle all applications for study grants and scholarships for foreign students presented to them by the Executive Secretaries of the Foreign Department. It shall formulate and seek to maintain standards for such students. It shall maintain friendly relations with such students while in the U.S. A. It shall keep complete files of the papers and records of such students. It shall recommend to the Joint Committee on Missionary Personnel of the Board of Missions and Church Extension, ways and means by which the personnel work may be made more effective.

(5) Those members of the Division Committee who are members of each of the Home and Foreign Departments shall constitute the committees of the Departments on Missionary Personnel. These committees shall give special consideration to the personnel needs of the departments.

Sec. 13. Schools and Colleges for Training Christian Workers. (1) There shall be a Standing Committee on Schools and Colleges for Training Christian Workers. At least half of its members shall be appointed from the members of the Division who are also members of Boards of Trustees of approved institutions for training Christian Workers. The remainder of its membership shall be elected from the Jurisdiction and advisory members of the Division. The President of the Woman's Division, the Secretary of the Joint Committee on Missionary Personnel, the Secretary of Student Work, the Secretary of the Bureau of Educational Institutions, and one or more Secretaries from each of the Administrative Departments of the Division shall be members ex officio.

(2) It shall be the duty of this committee to become familiar with the provisions made for the training of Christian workers in the institutions with which the Division is concerned, making a report of the same to the Division with such recommendations as may be deemed advisable; it shall consider and recommend the institutions to which subsidies may be granted; it shall make investigation of other educational institutions with the view of recommending their approval for centers of training; it shall compile information concerning institutions offering scholarships to students from this and other countries who are preparing for Christian Service. It shall be an agency through which aid in promotional plans may be given to the institutions in which the Division has special responsibility. The committee shall be represented on the Joint Committee on Missionary Personnel of the Board of Missions and Church Extension.

Sec. 14. Library Service. There shall be a Standing Committee on Library Service,

composed of seven members, a chairman appointed by the Woman's Division of Christian Service, and one from each Jurisdiction. It shall be the duty of this committee to study the need for books and periodicals in institutions and stations of the Division abroad and at home, and devise means and methods for supplying this need.

Sec. 15. Status of Women. There shall be a Standing Committee on Status of Women. It shall be the duty of this committee to study the status of women in the local church, community, state, and nation, and in other lands, including the bases of woman's place and the questions that affect her place in society and in the Church. The committee shall make recommendations to the Division for the promotion of such lines of activities as may enable her to serve her church and society more efficiently.

Sec. 16. Supplies. There shall be a Standing Committee on Supplies. This committee shall recommend to the Division all plans and policies for the Supply Work. It may nominate a Secretary who shall be on a volunteer basis to carry out these plans and policies. She shall be chairman of the committee. The Secretary of Supplies may choose one or more Assistant Secretaries as the

work may require who shall become members of the committee.

This committee shall be composed of the Chairman and Executive Secretaries of the Department of Work in Home Fields, the Chairman and Executive Secretaries of the Department of Work in Foreign Fields, the Treasurers of the Woman's Division, and a representative of the Joint Purchasing, Shipping, and Transportation Department of the Board.

Sec. 17. Constitution and By-laws. There shall be a Standing Committee on Constitution and By-laws to which all proposed amendments shall be sent, not later than sixty days before the annual meeting of the Division. A complete list of these proposed amendments, together with any recommendations of the committee, shall be sent to the members of the Woman's Division at least thirty days in advance of its annual meeting.

Sec. 18. There shall be a Standing Committee to nominate the membership of Standing Committees of the Division. This committee shall be composed of the Vice-President and two members of each of the Departments of the Woman's Division. It shall be the duty of this committee to nominate the members of Standing Committees and to fill vacancies which occur ad interim.

ARTICLE VI .--- Amendments

Sec. 1. Proposed amendments to these By-laws shall be sent to the Recording Secretary of the Woman's Division at least sixty days before an annual meeting of the Woman's Division.

By-laws of the Foreign and Home Departments of the Woman's Division

ARTICLE I.-MEMBERSHIP

The departments shall be composed of the Chairmen elected by the Division, the members of the Woman's Division of Christian Service designated to the departments at the quadrennial meeting, and the Executive Secretaries of the respective departments. The President of the Woman's Division of Christian Service, the Treasurer of the Division, the Assistant Treasurer, and the Secretary, or one of the Associate Secretaries of the Joint Committee on Personnel are members ex officio.

ARTICLE II.-MEETINGS

Sec. 1. The annual meeting of a department shall be held in connection with the annual meeting of the Woman's Division.

Sec. 2. In case of special need, other meetings may be called by the Chairman and the Executive Secretaries of the department upon ten-days' notice.

Sec. 3. The agenda for the annual meeting of the department shall be prepared by its Chairman and Recording Secretary, in consultation with its Executive Secretaries.

ARTICLE III.-DUTIES

Sec. 1. Each department shall supervise and be responsible to the Woman's

Division for the work assigned to it by the Division. It shall counsel and aid the Executive Secretaries in their executive duties, and shall take all necessary measures to carry into effect the action of the Woman's Division.

Sec. 2. Each department shall receive reports from the Executive Secretaries and from its committees and shall recommend policies for the department to the Woman's Division.

Sec. 3. The department shall make recommendation to the Woman's Division in case of vacancy among the Executive Secretaries.

Sec. 4. Each department shall present an annual report to the Woman's Division.

ARTICLE IV.—Officers

Sec. 1. The Vice-President of the Woman's Division, who is Chairman of the department, shall preside at all meetings of the department and of its Executive Committee, and shall perform the duties usually required of this officer. She shall be a member ex officio of all department committees. In the absence of the Chairman, the department shall choose a chairman pro tem.

Sec. 2. There shall be a Recording Secretary of the department who shall record and file all minutes of the department and of the Executive Committee.

ARTICLE V.-Committees

Sec. 1. The Executive Committee of the department shall be composed of those members of the Executive Committee of the Division who are members of the department and the Executive Secretaries. The Executive Committee shall hold quarterly meetings at the time of the meetings of the Executive Committee of the Division. It shall act ad interim for the department.

Sec. 2. The Administrative Committee of the department shall be composed of the Chairman, the Recording Secretary, the Executive Secretaries, and four other members appointed by the department. This committee shall meet at stated intervals or at the call of the chairman in consultation with the Executive Secretaries, and shall transact such business as necessitates action of the department in the intervals between the quarterly meetings of the Executive Committee of the department.

Sec. 3. There shall be a Committee on Finance and Estimates, composed of those members of the department who are members of the Committee on Finance and Estimates of the Division. It shall consider the field appropriations submitted by the Executive Secretaries and make recommendations to the Committee on Finance and Estimates of the Division. It shall also make recommendations as to appropriations for co-operative committees and projects and for the administration of the department. It shall do such other work as the need may require.

Sec. 4. There shall be Foreign and Home Field Committees whose duties shall be to advise with the Executive Secretaries on all matters pertaining to their fields. They shall study and be familiar with all facts, problems, and conditions relating to their particular fields. These committees shall be elected by their respective departments.

Sec. 5. (1) There shall be a Standing Committee of the Department of Work in Foreign Fields, composed of the Chairman and the Executive Secretaries of the department and the Secretaries of Foreign Work in the Jurisdictions.

(2) There shall be a Standing Committee of the Department of Work in Home Fields, composed of the Chairman and the Executive Secretaries of the Department and the Secretaries of Home Work in the Jurisdictions.

(3) The Secretary of Missionary Education of the Woman's Section of the Joint Division of Education and Cultivation shall be a member $ex \cdot officio of$ these committees.

(4) These committees shall meet biennially at the time of the meeting of the Assembly of the Woman's Division. The Chairman of the department shall be the chairman of the Standing Committee of the department.

(5) Each Standing Committee shall study the work of its respective department, keep informed on world and national movements affecting missions, and share in the promotion of the entire missionary enterprise.

By-laws of the Department of Christian Social Relations and Local Church Activities of the Woman's Division of Christian Service

ARTICLE I.-MEMBERSHIP

The department shall be composed of the Chairman, elected by the Woman's Division of Christian Service, the members of the Division designated to the department, the Executive Secretary of the department, the chairman of the Standing Committee of the Wesleyan Service Guild, and the chairman of the Committee on Christian Social Relations and Local Church Activities of the Wesleyan Service Guild, the Secretary of Student Work, the Secretary of Missionary Education, and the members of the Resource Committees of the departments. The President and Vice-President of the Division and the Secretary of Wesleyan Service Guild shall be members ex officio.

ARTICLE II.-MEETINGS

Sec. 1. The annual meeting of the department shall be held in connection with the annual meeting of the Woman's Division.

Sec. 2. In case of special need, other meetings of the department may be called by the Chairman of the department in consultation with the Executive Secretary upon ten-days' notice.

Sec. 3. The agenda for the annual meeting of the department shall be prepared by the Chairman of the department and the Executive Secretary.

ARTICLE III.-DUTIES

Sec. 1. The Department of Christian Social Relations and Local Church Activities shall supervise and promote the work of the Division along the lines of community service and social relations. It shall seek to make real and effective the teachings of Jesus as applied to individual, class, racial, and national relationships. It shall endeavor to enlist the participation of church women in such questions as have a moral or religious significance or an important bearing on public welfare. It shall seek to inspire in the women of the local church a greater devotion to its spiritual interests; to cooperate with its educational agencies, and to develop Christian fellowship, and a concern for the financial responsibilities of the Church.

Sec. 2. The department shall receive reports from the Executive Secretary and recommend policies for the department to the Woman's Division.

Sec. 3. The department shall make recommendation to the Woman's Division in case of vacancy in the office of Executive Secretary, or among the chairmen or cochairmen of the committees of the department elected by the Division.

Sec. 4. The department shall make an annual report to the Woman's Division.

ARTICLE IV.—Officers

Sec. 1. The Vice-President of the Woman's Division, who is Chairman of the department, shall preside at all meetings of the department, of its Executive Committee, and of the Standing Committee, and shall perform the duties usually required of this officer. She shall be a member ex officio of all committees of the department. In the absence of the Chairman, the group shall choose a Chairman pro tem.

ARTICLE V.—Committees

Sec. 1. There shall be a Standing Committee on Christian Social Relations and Local Church Activities, composed of the Executive Secretary and the Chairman of the department, the chairmen and co-chairmen of the Resource Committees, the chairman of the Standing Committee of the Wesleyan Service Guild, and the chairman of the Committee on Christian Social Relations and Local Church Activities of the Wesleyan Service Guild, the Secretary of Student Work, the Secretary of Missionary Education, and the six Jurisdiction Secretaries of Christian Social Relations and Local Church Activities.

Sec. 2. The duties of the committee shall be to promote plans for the cultivation of Christian social relations and local church activities; to assist in the development of lines of research, study, and activities of the committees of the department; to provide additional committees as need arises; to recognize the freedom of Jurisdiction or Conference to choose annually from the national department program their lines of work; to aid in harmonizing and organizing the results of their work for presentation to the Woman's Division of Christian Service. It should also be concerned with the response of the local Society to the spiritual, educational, social, and financial needs of the local church. It shall emphasize the basic religious attitudes and objectives which underlie the work and which are indispensable to the realization of Christian social relations.

Sec. 3. The Standing Committee of the department shall meet semiannually, with special meetings called by the department Chairman and the Executive Secretary if necessary.

Sec. 4. There shall be seven committees of the department to serve as Resource Committees in the following areas:

- (1) Local Church and Community Co-operation.
- (2) International Relations and World Peace.
- (3) Economic Relations.
- (4) Minority Groups and Interracial Co-operation.
- (5) Christian Citizenship.
- (6) Alcohol and Other Narcotics.
- (7) The Christian Family.

(1)It shall be the duty of the Committee on Local Church and Community Cooperation to study the relationship and response of the local Society to the spiritual, educational, social, and financial needs of the local church; to assist in developing wider avenues of Christian fellowship and service in co-operation with the pastor and other agencies of the Church, thereby undergirding the total program of the local church. It shall compile information concerning local church and community projects and methods of accomplishment and make such information available to the local Society. It shall co-ordinate suggestive plans for making all groups interested in Christian social relations function effectively in the local organization and encourage the active participation of local groups in general church activities and community service with proper evaluation of methods and motives. It shall make suggestions providing for recruiting and training volunteer workers for church and community social welfare agencies.

(2) It shall be the duty of the Committee on International Relations and World Peace to recommend study on the problem of war and peace, and of attitudes and actions of the Christian for crises and reconciliation. It shall co-ordinate its activities with that of the General Conference Commission on World Peace and the World Federation of Methodist Women. It shall bring to the Society an emphasis on the existing national and Christian world community which crosses denominational and national lines in the promotion of fellowship and a world order of justice and peace. It shall be the duty of the committee to keep in touch and to co-operate when possible with national and international agencies which promote pacific relations between the nations.

(3) It shall the duty of the Committee on Economic Relations to gather and study facts regarding economic and industrial conditions at home and on mission fields; to study the effect of these conditions, including poverty and excessive wealth, on human personality, quality of family life, and living standards. Based on its investigation, it shall suggest measures which Christian people may employ to better conditions.

(4) It shall be the duty of the Committee on Minority Groups and Interracial Co-operation to study minority groups in the community and nation, discovering ways and means for the promotion of more Christian attitudes and relationships in general community life. It shall conduct studies, experiments, and demonstrations in interracial co-operation that contribute to the building of a friendly co-operative world community.

(5) It shall be the duty of the Committee on Christian Citizenship to cultivate throughout the constituency an understanding of the fullest meaning of Christian citizenship; to emphasize the responsibility of the ballot, and to promote legislation for social welfare. It shall seek to create sentiment for the best in motion pictures, radio, and popular literature and support such control as will eliminate degrading features through legislation and law enforcement. It shall study needs in the fields of public education, public health, and community welfare and lend moral support to governmental and voluntary welfare agencies. It shall direct the study of delinquency and crime and of measures for prevention and reform. The results of these studies shall be made available to the constituency by the Department of Christian Social Relations and Local Church Activities.

(6) It shall be the duty of the Committee on Alcohol and Narcotics to promote by an intensive educational program voluntary total abstinence from all intoxicants and narcotics, to create public sentiment against the use of liquor at social functions, to promote enforcement of the laws controlling the traffic in alcoholic liquors and in narcotic drugs, and to promote and extend laws suppressing the liquor traffic. It shall also co-operate with the Board of Temperance, Prohibition, and Public Morals and with the Board of Education.

(7) It shall be the duty of the Committee on the Christian Family to seek to relate the family to the Church and to promote an educational program that builds a stable Christian home. It shall study the present status of family life, attempting to discover causes of the growing instability of marriage relationships, the increasing rate of juvenile delinquency, the inadequacy of Christian education in the home, and other prevalent problems of the broken homes. The committee should work co-operatively with the Board of Education in projecting and promoting such a program.

Sec. 5. The chairmen and co-chairmen of these Resource Committees shall be elected by the Woman's Division at its quadrennial meeting.

Sec. 6. The membership of each of these Resource Committees shall not exceed seven women who shall be chosen upon the basis of interest and experience in each particular field. Members shall be selected from the Woman's Division and the Jurisdictions at large. Associate members who are specialists in the fields of work may be added as consultants. The President of the Division and the Executive Secretary of the department shall be members ex officio.

Sec. 7. The Resource Committees shall meet annually, in connection with the Assembly, the Woman's Division, or the department, upon call of the committee chairmen, in consultation with the Executive Secretary and the chairman of the department.

Sec. 8. The members of the Executive Committee of the Woman's Division who are members of the department, with the Executive Secretary shall constitute an Executive Committee of the department. The Executive Committee shall meet at the time of the Executive Committee meetings of the Division. If need arises, special meetings may be called by the Chairman of the department and the Executive Secretary.

By-laws of the Bureau of Deaconess Work

ARTICLE I.-MEETINGS

This Bureau shall meet annually and may meet semiannually on call of the Secretary of the Bureau in consultation with an Advisory Committee.

ARTICLE II.—DUTIES

Sec. 1. The Bureau shall receive an annual report from the Executive Secretary of the Bureau.

Sec. 2. It shall receive reports from the Jurisdiction Deaconess Associations and Annual Conference Boards of Deaconess Work and shall act on recommendations for licenses and for the renewal of certificates or licenses of deaconesses.

Sec. 3. It shall act on the recommendations for transfer of deaconesses to and from the Jurisdictions, approve those awaiting appointment, and provide relief for deaconesses temporarily absent from the field because of illness.

ARTICLE III.—Officers

Sec. 1. The Bureau shall be convened by the bishop appointed by the Council of Bishops, who shall serve as chairman of the Bureau.

Sec. 2. A vice-chairman shall be elected by the Bureau, who shall act in the absence of the chairman.

- Sec. 3. Secretary.
 - (1) The Secretary of the Bureau shall perform all duties assigned to her by the Home Department of the Woman's Division of Christian Service and the Bureau of Deaconess Work.
 - (2) She shall keep the records of the Bureau and the personnel list and application records of the deaconesses of the Division.
 - (3) She shall act to complete the transfer of deaconesses in the field, the licensing and the renewing of licenses and certificates of deaconesses and the providing of temporary relief for deaconesses absent from the field because of illness.
 - (4) The Secretary of the Bureau, in consultation with the Advisory Committee, shall make recommendations to the Woman's Division concerning the following matters:
 - (a) Those eligible for leave of absence under the privilege of the Sabbatical year.
 - (b) Those entitled to retirement with pension.
 - (c) Those in need of temporary relief.
 - (d) The amounts necessary for such leave of absence, pension, or relief.
 - (5) The Secretary of the Bureau shall recommend to Annual Conference Deaconess Boards for licensing those young women approved by the Woman's Division for that purpose.

ARTICLE IV.-Advisory Committee

There shall be a committee of three, appointed by the Department of Home Work of the Woman's Division, who shall serve in an advisory relation to the Secretary of the Bureau.

By-laws of the Jurisdiction Deaconess Association

ARTICLE I.-OFFICERS

Sec. 1. The officers of the Jurisdiction Deaconess Association shall be a President, a Vice-President, a Secretary, and a Treasurer. They shall be nominated by a Nominating Committee and elected by ballot at a regular session and shall serve for four years.

Sec. 2. *President*. The President shall preside at all meetings of the Association and of the Executive Committee, and shall execute all duties pertaining to the office.

Sec. 3. Vice-President. The Vice-President shall preside over the meetings in the absence of the President, and shall perform such other duties as are assigned to her.

Sec. 4. Secretary. The Secretary shall keep the minutes of the meetings of the Association and of the Executive Committee, file a permanent record of the same, conduct the correspondence of the Association, notify committees of their appointment, prepare reports to the Deaconess Bureau, and send out notices and reports of meetings. The Secretary shall obtain a complete record of all deaconesses, active and retired, in the Jurisdiction and keep the same on file and up-to-date.

Sec. 5. *Treasurer*. The Treasurer shall collect all dues and furnish to the Association a report of all receipts and disbursements. She shall disburse funds subject to an order from the President and the Secretary.

Sec. 6. Deaconess Bureau Membership. The Jurisdiction Deaconess Association shall elect two persons to membership on the Deaconess Bureau, one of whom shall be a deaconess member of the Association and the other an officer of the Jurisdiction Woman's Society of Christian Service, the election to be held at the first regular meeting of the Association following the General Conference. These members shall serve for four years.

ARTICLE II.-MEETINGS

Sec. 1. The quadrennial meeting shall consist of as many sessions as are necessary to meet the needs of the Jurisdiction Deaconess Association, the number to be determined by the Program Committee in conference with the President.

Sec. 2. Notification of any meeting shall be given at least thirty days prior to the date of the meeting, and the majority of the members shall constitute a quorum.

ARTICLE III.-FINANCE

Sec. 1. The membership dues of the Association shall be one dollar a year.

Sec. 2. The Association shall provide for the payment of postage and other necessary incidental expenses of the Executive Committe.

ARTICLE IV .- STANDING COMMITTEES

Sec. 1. There shall be the following Standing Committees and such others as may be found necessary.

Sec. 2. Executive Committee. The Executive Committee shall consist of the officers of the Association, the members of the Deaconess Bureau elected by the Jurisdiction Deaconess Association, the bishop (who is a member of the Association), one ministerial member to be elected by the ministerial members of the Association and one woman member to be elected by the group of Conference Presidents from among the Presidents of the Conference Woman's Society of Christian Service. The committee shall meet annually and semiannually, one of the meetings to be held at the time of the Jurisdiction Deaconess Association meeting. The President, in conference with any three members, may call a special meeting when necessary. A majority of the Executive Committee shall constitute a quorum. The committee shall fill all vacancies in elective positions until the next regular meeting of the Association, and perform all duties in accordance with Paragraph 1001, Sec. 3, of the Discipline.

Sec. 3. The Program Committee. The Program Committee shall arrange the programs for the Association meetings.

Sec. 4. Promotion and Publicity Committee. The Committee on Promotion and Publicity shall promote interest in the deaconess work throughout all the Annual Conferences, Districts, and pastoral charges of the Jurisdiction.

Sec. 5. By-laws Committee. The Committee on By-laws shall make a careful study of the minutes of the Deaconess Association and all new legislation of the General Conference and of the Deaconess Bureau which affect the deaconess. The committee shall recommend such changes as needed to be made in the By-laws, all proposed amendments having been submitted to the Association.

ARTICLE V.—Amendments

These By-laws may be amended by a two-thirds vote at any regular meeting of the Association, provided the proposed amendments shall be sent to the committee sixty days before a regular meeting, and provided a copy of the proposed amendments have been sent to each member of the Deaconess Association not later than ten days before the meeting.

By-laws of the

Jurisdiction Woman's Society of Christian Service

ARTICLE I.—Officers

Sec. 1. *The President* shall preside at all meetings of the Jurisdiction Woman's Society and of the Executive Committee. She shall actively promote all phases of the work. She shall be a member ex officio of all committees. She shall sign orders for

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the disbursement of Jurisdiction funds. She shall be a member of such co-operative boards and committees as the Discipline provides.

Sec. 2. The Vice-President shall assist actively in promoting the interests of the work and, in the absence of the President, shall assume the duties of that office.

Sec. 3. The Recording Secretary shall keep a permanent record of all meetings of the Society and of the Executive Committee. She shall send minutes of Executive Committee meetings to each officer. She shall send to the members notices of all regular and special meetings of the Jurisdiction Society and of the Executive Committee. She shall present the recommendations of the Executive Committee to the Society and notify all committees of their appointment. She shall perform such other duties as may be assigned to this office.

Sec. 4. The Treasurer shall receive the funds which Conferences have designated for Jurisdiction cultivation and expenses and such other funds given for that purpose, including offerings taken at Jurisdiction meetings. She shall disburse these funds upon the written order of the President and the Organization and Promotion Secretary of the Jurisdiction Woman's Society. She shall send itemized statements of all funds to these officers and make an annual report to the Jurisdiction Woman's Society. Her books shall be audited annually.

Sec. 5. Secretaries of Home and Foreign Work. (1) There shall be a Secretary of Home Work and a Secretary of Foreign Work.

(2) These Secretaries shall be the Jurisdiction representatives on the corresponding Standing Committees of the Departments of Home and Foreign Work of the Woman's Division.

(3) They shall study the work and interpret the reports of the respective Home and Foreign Departments of the Division, keep informed on world and national movements affecting missions, and within the Jurisdiction shall share in the promotion of the entire missionary enterprise.

(4) They shall be responsible as resource persons for assisting the Secretary of Missionary Education and Service of the Jurisdiction in bringing to the entire Jurisdiction information concerning the work of the Departments of Work in Home and Foreign Fields.

(5) They shall keep the Departments of Work in Home and Foreign Fields of the Woman's Division informed as to ways in which the departments can assist in making the interest in their work more vital to the women of the Jurisdiction.

(6) They shall be responsible for maintaining such contacts with the missionaries and with work assigned to the Conferences within the Jurisdiction as the Departments of Work in Home and Foreign Fields may deem advisable in order to increase the interest of the Conferences in the work they are sponsoring.

(7) They shall report annually to the Jurisdiction Woman's Society.

Sec. 6. Secretary of Christian Social Relations and Local Church Activities shall promote the work of the department within the Jurisdiction. She shall be chairman of the Standing Committee on Christian Social Relations and Local Church Activities within the Jurisdiction, and plan with the committee the special lines of work to be emphasized within the Jurisdiction, such plans to be in accord with the recommendations of the Division. She shall receive quarterly and annual reports from the Conference Secretaries of Christian Social Relations and Local Church Activities and transmit them to the Executive Secretary of the Department of the Woman's Division. She shall report annually to the Jurisdiction Woman's Society. She shall be a member of the Standing Committee of the Department of Christian Social Relations and Local Church Activities within the Division.

Sec. 7. There shall be two Secretaries of Education and Cultivation: a Secretary of Organization and Promotion and a Secretary of Missionary Education and Service.

(1) The Secretary of Organization and Promotion shall conduct the correspondence with Conference Corresponding Secretaries, supplying them with plans and methods for the cultivation of Woman's Societies of Christian Service and for the extension of the organization throughout the Jurisdiction. She shall assist the Secretaries of the Joint Division of Education and Cultivation in planning itineraries of field workers and other speakers. She shall be responsible for giving information concerning the organization and its work. She shall receive quarterly and annual reports of the Conference Corresponding Secretaries and transmit them to the Executive Secretary of the Joint Division of Education and Cultivation in charge of Organization and Promotion. She shall report annually to the Jurisdiction Woman's Society.

(2) The Secretary of Missionary Education and Service, in co-operation with the Secretary of Missionary Education of the Joint Division of Education and Cultivation and with the Secretaries of Missionary Education and Service in the Conferences, shall direct all study plans and promote all study courses approved by the Woman's Division of Christian Service. She shall furnish missionary information, develop interest in the support of all missionary work and make recommendations concerning the special projects submitted to the Jurisdiction by the Secretaries of Home and Foreign Work of the Jurisdiction. She shall assist the Secretaries of the Joint Division of Education and Cultivation in planning such missionary itineraries, Conferences, schools, and other meetings as will help develop missionary intelligence and a trained leadership in the Jurisdiction. She shall work in close cooperation with the Secretary of Christian Social Relations and Local Church Activities and with the chairman of Spiritual Life in the promotion of study plans. She shall keep in touch with denominational and interdenominational agencies engaged in missionary education. She shall receive quarterly and annual reports of the Secretaries of Missionary Education and Service in the Conferences and transmit them to the Secretary of Missionary Education of the Joint Division of Education and Cultivation. She shall report annually to the Jurisdiction Woman's Society.

Sec. 8. The Secretary of the Wesleyan Service Guild shall promote the work of the Guild in the Jurisdiction, receive reports from the Guild Secretaries in the Conferences, assist in the organization of new units and report semiannually to the national and Jurisdiction Guild Committees. She shall familiarize herself with the work of the Woman's Division of Christian Service, and as far as possible attend the meetings of the Woman's Society of Christian Service in the Jurisdiction and present the interests of the Guild.

Sec. 9. The Secretary of Student Work shall promote the work according to the plans and programs approved by the Woman's Division. She shall receive quarterly and annual reports of Secretaries of Student Work in the Conferences and transmit them to the Secretary of Student Work of the Woman's Division. She shall report annually to the Jurisdiction Woman's Society.

Sec. 10. The Secretary of Young Women's and Girls' Work shall promote the work according to the plans and programs approved by the Woman's Division. She shall receive quarterly and annual reports of Secretaries of Young Women's and Girls' Work in the Conferences and transmit them to the Secretary of Young Women's and Girls' Work of the Woman's Division. She shall report annually to the Jurisdiction Woman's Society.

Sec. 11. The Secretary of Children's Work shall promote the work according to the plans and programs approved by the Woman's Division. She shall receive quarterly and annual reports of Secretaries of Children's Work in the Conferences and transmit them to the Secretary of Children's Work of the Woman's Division. She shall report annually to the Jurisdiction Woman's Society.

Sec. 12. The Secretary of Literature and Publications shall be responsible for the dissemination of missionary news throughout the church and secular press. She shall make a careful study of all literature and program materials of the Woman's Division and report concerning its suitability to meet the needs of Woman's Societies. She shall promote the circulation of *The Methodist Woman* and of *World Outlook* in cooperation with the other responsible agencies of the Church. She shall receive quarterly and annual reports of Secretaries of Literature and Publications in the Conferences and transmit them to the Editorial Board of the Woman's Division. She shall report annually to the Jurisdiction Woman's Society.

Sec. 13. The Secretary of Supplies shall be responsible for promoting interest in the sending of necessary supplies to the ministers of The Methodist Church, recommended by their district superintendents, and to institutions and agencies in the home and foreign fields recommended by the Woman's Division. She shall send the plans and policies approved by the Woman's Division Committee on Supplies to the Conference Secretaries of Supplies. She shall receive the quarterly and annual reports of the Secretaries of Supplies in the Conferences and transmit them to the Secretary of Supplies of the Woman's Division.

ARTICLE II.-STANDING COMMITTEES

Sec. 1. The Jurisdiction Woman's Society may provide such Standing Committees as the work may require.

Sec. 2. There shall be an *Executive Committee*, composed of the officers of the Society, the chairmen of Standing Committees, and such additional persons as the Jurisdiction Woman's Society may provide.

Sec. 3. There shall be a *Standing Committee on Spiritual Life*, composed of a chairman and two other members. This committee shall promote the plans and programs approved by the Standing Committee on Spiritual Life of the Woman's Division. It shall study the spiritual needs of the Jurisdiction and make recommendations to the Standing Committee of the Division on Spiritual Life, thus serving as resource persons in the Jurisdiction. The chairman shall be responsible for securing from Conference chairmen of Spiritual Life reports regarding the work in the Conferences. The chairman shall make an annual report to the Jurisdiction Society, and report quarterly and annually to the chairman of the Standing Committee of the Division on Spiritual Life.

Sec. 4. There shall be a Standing Committee on Christian Social Relations and Local Church Activities, composed of the Jurisdiction Secretary and five or more Conference Secretaries of Christian Social Relations and Local Church Activities to be elected by the Jurisdiction Society. Such members may or may not be members of the Jurisdiction Woman's Society prior to their election to this committee. The representatives of the Division's Resource Committees living within the Jurisdiction shall serve as members ex officio of the Jurisdiction Standing Committee. This committee shall meet annually and make recommendations concerning the work of the department within the Jurisdiction in accord with the lines of work outlined by the Division.

Sec. 5. There shall be a Standing Committee on Status of Women, composed of the chairman and two other members who shall promote the plans and programs approved by the Standing Committee of the Woman's Division. This committee shall study the status of women in the local church, community, state, nation, and in other lands, and shall make recommendations to the Standing Committee of the Division. The chairman shall make an annual report to the Jurisdiction Society and report annually to the chairman of the Standing Committee of the Division on Status of Women.

Sec. 6. There shall be a *Standing Committee on Finance*, composed of the President and the Treasurer of the Jurisdiction Society and such other members as the Jurisdiction Society may determine. This committee shall plan the budget for Jurisdiction expenses and estimate the amount needed from each Conference Society for this purpose. This amount shall be submitted to each Conference Society for approval.

Sec. 7. There shall be a committee to nominate the membership of Standing Committees of the Jurisdiction Woman's Society. This committee shall be composed of the Vice-President of the Society and six other members. It shall be the duty of this committee to nominate the members of Standing Committees and to fill vacancies which occur ad interim.

Sec. 8. There may be a *Research Committee*, whose duty it shall be to search for specially qualified women in the Jurisdiction who may serve as officers, as chairman of Standing Committees, and as members-at-large. It shall study the qualifications and suitability of such women for special places of service and submit a report of its findings when called for by the Jurisdiction Woman's Society.

ARTICLE III.-ELECTIONS

Sec. 1. Each Jurisdiction Woman's Society shall choose its own method of election. The report of the Research Committee shall be made available to the Society before an election.

Sec. 2. Each Jurisdiction Woman's Society may have a representative on the Standing Committee on World Federation of Methodist Women of the Woman's Division. She shall be a member of the International Council of the World Federation of Methodist Women.

ARTICLE IV .--- Amendments

Sec. 1. Proposed amendments to these By-laws shall be sent to the Recording Secretary of the Woman's Division at least sixty days before an annual meeting of the Woman's Division.

ARTICLE V.-By-laws

Sec. 1. Each Jurisdiction Woman's Society may make such By-laws as the needs of the Jurisdiction require, provided they are in harmony with the Constitution and By-laws of the Woman's Division.

Constitution of Conference Woman's Society of Christian Service

ARTICLE I.-NAME

In each Annual Conference there shall be organized a Conference Woman's Society of Christian Service auxiliary to the Jurisdiction Woman's Society and the Woman's Division of Christian Service.

ARTICLE II.-PURPOSE

The purpose of the Conference Woman's Society of Christian Service shall be to plan and direct the work of the Society within the Conference in accordance with the Constitution and By-laws of the Woman's Division of Christian Service.

ARTICLE III.-MEMBERSHIP AND OFFICERS

The Conference Society shall be composed of auxiliary delegates, the number to be determined by each Conference, according to its requirements; such District officers as the Conference Society may determine, from each District; all chairmen of Conference standing committees; any officer or member of the Woman's Division or of the Jurisdiction Woman's Society residing within the bounds of the Conference, and the following officers: a President, Vice-President, Recording Secretary, Corresponding Secretary, a Treasurer, a Secretary of Wesleyan Service Guild, a Secretary of Student Work, a Secretary of Young Women's and Girls' Groups, a Secretary of Children's Work, a Secretary or Vice-President of Missionary Education and Service, a Secretary or Vice-President of Christian Social Relations and Local Church Activities, a Secretary of Literature and Publications, a Secretary of Supplies and such other secretaries of line of work as may be required.

ARTICLE IV .- ANNUAL MEETING

There shall be an annual meeting of the Conference Society when reports shall be received from the Conference officers and from the Districts. Officers shall be elected, the necessary business transacted, and pledges made for the year. There shall be a program of inspiration and information in harmony with the plans and projects of the Jurisdiction Woman's Society and the Woman's Division of Christian Service.

ARTICLE V.-ELECTIONS

At the last meeting of the quadrennium the Conference Society of Christian Service shall nominate according to instructions in the Discipline, the women for Conference representatives to the Jurisdiction Woman's Society of Christian Service. Three women shall also be nominated for membership on the General Board of Missions and Church Extension. At the annual meeting preceding the Assembly, delegates shall be elected in accordance with the stated membership.

ARTICLE VI.—Amendments

Proposed amendments to this Constitution shall be sent to the Recording Secretary of the Woman's Division at least sixty days before the annual meeting of the Division.

By-laws of the

Conference Woman's Society of Christian Service

ARTICLE I.—OFFICERS

Sec. 1. The *President* shall preside at all meetings of the Conference Woman's Society of Christian Service and of the Executive Committee. She shall actively advance all the interests of the work. She shall sign all orders on the treasury. She shall be a member ex-officio of all committees. She shall be a member of the Jurisdiction Board of Missions and Church Extension and of the Conference Board and of such other co-operative boards and committees as the Discipline may provide.

Sec. 2. The Vice-President shall perform the duties of the President in her absence and actively assist in promoting the interests of the Society. She shall perform such other duties as the Conference Society may require.

Sec. 3. The *Recording Secretary* shall give notice of all meetings of the Conference Society and of the Executive Committee. She shall keep a permanent record of all proceedings and send a copy of the minutes of the Executive Committee to each officer. She shall present all recommendations of the Executive Committee to the Conference Society and notify all committees of their appointment. She shall prepare and issue the annual report of the Conference Society.

Sec. 4. The Corresponding Secretary shall conduct the correspondence of the Society. She shall supply the societies with information concerning the work. In co-operation with the District Secretaries, she shall seek to organize societies in every church in the Conference. She shall sign all orders on the treasury. Immediately after the election of Conference Society officers, she shall send a list of the officers to the Secretary of Organization and Promotion of the Jurisdiction and the Secretary of Organization and Promotion of the Jurisdiction and the Secretary of Organization and Promotion of the Jurisdiction and unually to the Secretary of Organization and Promotion of the Jurisdiction Society.

Sec. 5. The *Treasurer* shall receive the missionary funds of the Woman's Society of Christian Service in the local church quarterly or monthly from the Treasurer of the Woman's Society, or from District Treasurers, as the Conference Society may direct. She shall remit such funds without division to the Treasurer of the Woman's Division of Christian Service. She shall make an annual report to the Conference Society. She shall disburse funds upon the written order of the Conference President and Corresponding Secretary, and shall send an itemized statement of all finances to these officers. Her books shall be submitted annually to an auditor. She shall be bonded in such sum and upon such conditions as the Woman's Division may determine.

Sec. 6. The Secretary or Vice-President of Missionary Education and Service shall be responsible for Missionary Education in the Conference and for the promotion of study courses in the societies. She shall furnish missionary information, recommend missionary projects, and develop interest in their support. She shall recommend to the Conference Society the study courses approved by the Woman's Division of Christian Service. She shall assist in planning and promoting Missionary Conferences, Study Leaders' Meetings and Schools of Missions sponsored by the Woman's Division. She shall co-operate with the Chairmen of the Spiritual Life Committee and with the Secretary of Christian Social Relations and Local Church Activities for the co-ordination of the study plans of the Conference. She shall also co-operate with the Conference Board of Missions and Church Extension in its program of Missionary Education and with interdenominational agencies engaged in Missionary Educaton. She shall report annually to the Conference Society, quarterly and annually, to the Jurisdiction Secretary of Missionary Education and Service. Where advisable, this work may be promoted by two secretaries, one in charge of study plans and one in charge of missionary projects.

Sec. 7. The Secretary or Vice-President of Christian Social Relations and Local Church Activities shall develop and direct the work of the Conference through District and local society officers of Christian Social Relations and Local Church Activities. She shall guide the studies of the various committees of this department, and endeavor to enlist the women in community surveys and service. She shall have an advisory relationship to local church activities. She shall co-operate with the Chairman of the Spiritual Life Committee and with the Secretary of Missionary Education and Service in the study and service plans of the Conference. She shall co-operate with organizations of the Church and other agencies working toward similar ends approved by the Division. She shall report annually to the Conference Society, quarterly and annually, to the Jurisdiction Secretary of Christian Social Relations and Local Church Activities.

Sec. 8. The Secretary of Wesleyan Service Guild shall serve as Chairman of the Conference Guild Committee, promote the work of the Guild in the Conference and assist in the organization of new units. She shall become familiar with the work of the Woman's Division of Christian Service, attend the meetings of the Conference Society and present the annual report of the Guild. She shall receive reports from the District Guild Society and report annually and semi-annually to the Jurisdiction Secretary of Wesleyan Service Guild.

Sec. 9. The Secretary of Student Work shall promote the plans and programs approved by the Woman's Division. She shall make an annual report to the Conference Society and report, quarterly and annually, to the Jurisdiction Secretary of Student Work.

Sec. 10. The Secretary of Young Women's and Girls' Work shall promote the work according to the plans and programs approved by the Woman's Division. She shall make an annual report to the Conference Society and report, quarterly and annually, to the Jurisdiction Secretary of Young Women's and Girls' Work.

Sec. 11. The Secretary of Children's Work shall promote the work according to the plans and programs approved by the Woman's Division. She shall make an annual report to the Conference Society and report quarterly and annually to the Jurisdiction Secretary of Children's Work.

Sec. 12. The Secretary of Literature and Publications shall be responsible for the distribution of literature throughout the Conference and for the dissemination of missionary news through the Church and secular press. She shall make a careful study of all literature and program materials of the Woman's Division and report concerning its suitability to meet Conference needs. She shall promote the circulation of *The Methodist Woman* throughout the Conference and of *World Outlook* in co-operation with the other responsible agencies of the Church. She shall make an annual report to the Conference Society and report quarterly and annually to the Jurisdiction Secretary of Literature and Publications.

Sec. 13. The Secretary of Supplies shall be responsible for promoting interest in the sending of necessary supplies to the ministers of The Methodist Church recommended by their district superintendents, and to institutions in the home and foreign field under the supervision of the Woman's Division. She shall make an annual report to the Conference Society and report quarterly and annually to the Jurisdiction Secretary of Supplies.

ARTICLE II.-ELECTIONS

(1) Only women residing within the bounds of the Conference shall be elected as Conference officers. Conference officers shall be elected by ballot at an annual meeting of the Society. The elections shall take place annually, biennially, or quadrennially, as the Conference may determine.

(2) At the last annual meeting of the quadrennium, the Conference Society shall elect from three to six delegates to the Jurisdiction Woman's Society, three of whom shall be officers of the Conference Society.

ARTICLE III.-EXECUTIVE COMMITTEE

(1) The Executive Committee of the Conference Society shall be composed of the officers and such other persons as the Conference Society may determine. A majority shall constitute a quorum.

(2) The Executive Committee shall constitute from its membership an Administrative Committee of seven who shall transact necessary business in the interim between meetings of the Executive Committee.

ARTICLE IV .--- FUNDS

(1) The Conference Society shall make an annual pledge to the Woman's Division of Christian Service.

(2) All Undesignated Missionary Gifts shall be divided in the office of the Treasurer of the Woman's Division on the basis agreed upon by the Division. There shall be no division of missionary funds by the Conference Treasurer.

(3) Designated Funds shall be sent to the Conference Treasurer, who shall transmit them as designated to the Treasurer of the Woman's Division.

(4) Funds contributed for *Special Memberships* and *Memorials* are a part of regular pledges or apportionments and may not be directed by the Conference Society.

(5) Each Conference Society shall set up a fund for *Conference Cultivation and Expenses* and for such Jurisdiction cultivation and expenses as are not provided by the Woman's Division for education and cultivation.

(6) The Special Week of Prayer and Self-denial Offerings shall be applied to the objects designated each year by the Woman's Division.

ARTICLE V.-STANDING COMMITTEES

Sec. 1. The Conference Society shall provide such standing committees as the needs may require.

Sec. 2. Spiritual Life. There shall be a Standing Committee on Spiritual Life whose endeavor shall be to quicken the spiritual life of all Methodist women, to deepen the prayer life and to increase a sense of responsibility, for personal service and giving; to keep in touch with the spiritual movements of the times and by prayerful research develop a clearer appreciation of the meaning of Christian living; to devise definite means to permeate the local Church with a spiritual power which will lead to deeper consecration and to more active service; to promote Christian stewardship, devotional Bible study, and the use of other devotional materials.

Sec. 3. Status of Women. There shall be a Standing Committee on Status of Women. It shall be the duty of this committee to study the status of women in the local church, the community, the state, the nation, and in other lands, including the bases of woman's place and the questions that affect her place in society and in the Church. The committee shall make recommendations to the Conference Society for the promotion of such lines of activities as will improve her status and enable her to serve efficiently.

Sec. 4. Missionary Personnel. (a). There shall be a Standing Committee on Missionary Personnel, composed of the Conference Chairman of Missionary Personnel, the Conference President, the Conference Corresponding Secretary, the Secretary of the Wesleyan Service Guild, the Secretary of Student Work, and the women members of the Joint Committee on Missionary Personnel of the Board of Missions and Church Extension and of the Committee on Missionary Personnel of the Woman's Division residing within the Conference. Others with experience in personnel work may be co-opted.

(b) This committee shall work in co-operation with the Committee on Missionary Personnel of the Woman's Division. It shall search for consecrated young women of training and experience who may be available for Christian service; it shall interpret the standards for candidates, and the types of service needed; it shall explain to prospective candidates the procedure in making application to the Board; it shall recommend to the Personnel Secretary of the Joint Committee on Missionary Personnel of the Board the names of such persons who in their judgment shall be considered as prospective candidates; it shall co-operate in making plans for visitation within the Conference in the interest of personnel work. The committee shall send an annual report of its activities to the Chairman of the Committee on Missionary Personnel of the Woman's Division.

ARTICLE VI-BY-LAWS

The Conference Society may make such By-laws as the needs of the Conference require, *provided* they are in harmony with the Constitution and By-laws of the Woman's Division of Christian Service.

Constitution of the District Woman's Society of Christian Service

ARTICLE I.-NAME

There may be a District Woman's Society of Christian Service, auxiliary to the Conference Woman's Society of Christian Service.

ARTICLE II.-PURPOSE

The purpose of the District Society shall be to unite all the Societies within the District in an earnest effort for the promotion of the work of the Conference Woman's Society of Christian Service.

ARTICLE III.-MEMBERSHIP

All members of Woman's Societies of Christian Service in the local churches of a a District shall be considered members of the District Society.

ARTICLE IV .-- DISTRICT OFFICERS

The officers of the District Society shall be a President, a Corresponding Secretary, a Recording Secretary, and such other officers as will best develop and promote the interests of the Woman's Society of Christian Service of the District. Such District officers as the Conference Society may determine shall be members of the Conference Executive Committee.

ARTICLE V.-MEETINGS

There shall be an annual meeting of the District Society, when reports shall be received from the Societies in the District, officers elected, necessary business transacted, pledges made by the auxiliaries, and a program of inspiration and information given along the lines of work of the Woman's Society of Christian Service.

ARTICLE VI.—Amendments

Proposed amendments to this Constitution shall be sent to the Recording Secretary of the Woman's Division at least sixty days before the annual meeting of the Division.

By-laws of the

District Woman's Society of Christian Service

ARTICLE I.-OFFICERS

Sec. 1. The *President* shall preside at the meetings of the District Society and actively advance all interests of the work. She shall perform such other duties as are usual to a presiding officer.

Sec. 2. The *Recording Secretary* shall keep the minutes of all the meetings of the District in permanent form. She shall perform such other duties as are required.

Sec. 3. The Corresponding Secretary shall conduct correspondence with the Societies of the District and keep in close touch with the Conference Corresponding Secretary. She shall furnish all needed information to the Societies, use every means to promote the entire work, and organize and cultivate new Societies. She shall make reports to the District Society and to the Conference Society, as required. She shall present the work at District Conferences and Institutes as called for by the district superintendent. She shall send quarterly and annual reports to the Conference Corresponding Secretary and copies of these to the Conference President. She may be a member of the Conference Executive Committee.

Sec. 4. The District Society may elect such other officers as the work demands and appoint such standing committees as the need requires, all in harmony with the Conference Society and with the Woman's Division.

Constitution of the Woman's Society of Christian Service in the Local Church

ARTICLE L-NAME

There shall be a Woman's Society of Christian Service in the local church, auxiliary to the Conference Woman's Society of Christian Service.

ARTICLE II.-PURPOSE

The purpose of the Woman's Society of Christian Service shall be to unite all the women of the Church in Christian living and service; to help develop and support Christian work among women and children around the world; to develop the spiritual life; to study the needs of the world; to take part in such service activities as will strengthen the local church, improve civic, community, and world conditions. To this end this organization shall seek to enlist women, young people, and children in this Christian fellowship, and to secure funds for the activities in the local church and support of the work undertaken at home and abroad for the establishment of a World Christian Community.

ARTICLE III.-MEMBERSHIP

A woman may become a member of this Society by giving prayer, service, and an annual contribution of money to the total budget through membership offerings or dues, pledges, or gifts. She shall contribute to, educate for, and promote the threefold program of the women of Methodism.

ARTICLE IV .-- FUNDS

(1) All funds from whatsoever source raised under the auspices of this Society belong to this organization and shall be disbursed only in accord with its constitution and by its order.

(2) The total budget to be raised and administered by a Woman's Society of Christian Service in the local church shall include pledges for missions through the regular channels of finance plus the budget for Christian Social Relations and Local Church Activities.

(3) All undesignated missionary gifts shall be divided in the office of the Treasurer of the Woman's Division on the basis to be agreed upon by the Division. There shall be no division of missionary funds by the Treasurer of the Society in the local church.

(4) Designated funds shall be sent by the Treasurer of the Woman's Society of Christian Service in the local church to the District of Conference Treasurer. The Conference Treasurer shall transmit these funds as designated to the Division Treasurer.
(5) The money for Christian Social Relations and Local Church Activities shall be raised and administered by the Woman's Society of Christian Service in the local

church.

(6) Each Woman's Society of Christian Service shall make an annual pledge to the total budget adopted by the Conference Woman's Society of Christian Service. Provision shall be made for designated gifts for the support of specified objects within the appropriations.

(7) Each Woman's Society of Christian Service shall include in its budget a definite amount for a Cultivation Fund.

ARTICLE V.-OFFICERS AND ELECTIONS

The officers of this Society shall be a President, one or more Vice-Presidents, a Recording Secretary, a Corresponding Secretary, a Treasurer, Vice-Presidents or Secretaries of Missionary Education and Service, Vice-Presidents or Secretaries of Christian Social Relations and Local Church Activities, a Secretary of Student Work, a Secretary of Young Women's and Girls' Work, a Secretary of Children's Work, a

Woman's Division of Christian Service

Secretary of Supplies, and such other officers in charge of lines of work as may be required.

These officers shall be elected at the annual meeting of the Society.

ARTICLE VI.-MEETINGS

The Society shall hold one or more meetings during a month for the transaction of its business and for the study of the work.

ARTICLE VII.--AMENDMENTS

Proposed amendments to this Constitution shall be sent to the Recording Secretary of the Woman's Division at least sixty days before the annual meeting of the Division.

By-laws of the Woman's Society of Christian Service in the Local Church

ARTICLE I.-MEETINGS

Sec. 1. One or more regular meetings of the Woman's Society of Christian Service shall be held monthly. There shall be an annual meeting for the receiving of annual reports and the election and installation of officers. It shall be held prior to the close of the fiscal year. Adequate time shall be given in the meeting for education in and successful promotion of the vast interests committed to Methodist women. The first regular meeting of the year shall be devoted to consecration and the consideration of the plans, programs, and financial pledges for the year. Where expedient, the Society may organize Circles representing the entire program of the Society. These Circles, if organized, shall meet once a month with the whole Society for an inclusive presentation of the plans and programs of each. Membership in these Circles may be revolving, subject to entire change of personnel at the time of the annual meeting.

Sec. 2. The order of business shall include worship, reports of general officers, of officers in charge of the various lines of work, chairmen of standing committees, and a program presenting the total work of the Society as provided by the education and promotion agencies of the Division.

Sec. 3. A special meeting may be called by the President with the approval of the Executive Committee. At such special meetings no business shall be transacted except that for which the meeting is called.

Sec. 4. The President may call a special meeting of the Executive Committee to consider business of importance.

ARTICLE II .--- NOMINATIONS AND ELECTIONS

Sec. 1. (a) The Society may elect, previous to the annual meeting, from three to seven members who shall serve as a nominating committee to present nominations for all officers and chairmen of standing committees for the ensuing year.

(b) Nominations and elections may be by acclamation or by ballot. The consent of nominees shall be secured before presenting names.

(c) A majority vote is sufficient for election. Those elected shall assume their duties at the beginning of the fiscal year.

Sec. 2. No officer shall hold the same office for more than four consecutive years with the possible exception of the Treasurer.

ARTICLE III.-DUTIES OF OFFICERS

Sec. 1. The *President* shall preside at all meetings of the Society and of the Executive Committee. She shall actively advance all phases of the work of the Society. She shall promote close co-operation between the Society and the Board of Missions

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and Church Extension in the local church and shall be responsible for the election by the Society of two representatives to membership on that Board. She shall officially represent the Society at all meetings except where delegates are elected by the Society. She shall be a member ex-officio of all committees except the Nominating Committee and shall sign all orders on the treasury. She shall be a member of the Methodist Church, thus qualifying for membership on the Official Board and Quarterly Conference.

Sec. 2. The *Vice-President* shall assist in promoting the interests of the Society, and in the absence of the President shall assume the duties of that office. She shall be the chairman of the Program Committee.

Sec. 3. The *Recording Secretary* shall keep the minutes of all meetings of the Society and of the Executive Committee and shall sign, with the President, all official papers. She shall report the recommendations of the Executive Committee to the Society, and in co-operation with the Publicity Committee see that all meetings are properly announced. She shall be custodian of all official papers and records.

Sec. 4. The *Corresponding Secretary* shall conduct the correspondence of the Society. She shall forward reports and information to District and Conference Secretaries quarterly and annually as directed by the Society. She shall send a list of newly elected officers of the Society to District and Conference officers immediately following the election at the annual meeting of the Society.

Sec. 5. The *Treasurer* of the Woman's Society of Christian Service shall send all funds, except those designated for Christian Social Relations and Local Church Activities, to the Conference Society Treasurer, unless the Conference authorizes District Treasurers to receive such funds. She shall make itemized monthly and annual reports to the Society and furnish copies of all reports to the Corresponding Secretary for inclusion in her quarterly and annual reports to the District Secretary. She shall remit monthly or quarterly to the Conference Treasurer. She shall send an annual itemized statement of all missionary and local funds passed by the Auditing Committee of the local church to the Conference Treasurer.

Sec. 6. The Vice-Presidents or Secretaries of Missionary Education and Service shall promote study courses, furnish missionary information, keep in touch with connectional agencies, missionaries and deaconesses, make recommendations for missionary projects, and seek to develop the interest of the membership in their support. Reports of this work shall be made to the Society for inclusion in quarterly and annual reports of the Corresponding Secretary to District and Conference officers.

Sec. 7. The Vice-Presidents or Secretaries of Christian Social Relations and Local Church Activities shall direct and promote the work of the Society in community service, guide the study of community conditions, plan and supervise projects approved by the Society in accord with the program and studies undertaken by this Department of the Woman's Division. She shall supervise work undertaken by the Society such as was formerly done by the Ladies' Aid Society or by societies of similar purpose. She shall encourage the membership to co-operate in and support the total program of the local church to the end that the Church shall achieve a high degree of effective Christian influence and power. The Society may appoint a committee or committees to assist in developing the work. Reports of this work shall be made to the Society for inclusion in quarterly and annual reports of the Corresponding Secretary to District and Conference officers.

Sec. 8. The Secretary of Student Work shall promote plans and programs approved by the Woman's Division of Christian Service and make available to the Secretary of Student Work of the Division the names of young women attending college elsewhere who have been active in the local church. In the college community the Secretary of Student Work in the Society in the church nearest the campus shall also keep in touch with the student chairman of the local campus Committee on World Mission of the Christian Religion and, wherever possible, shall work through membership in the Campus Church Relations Committee.

Sec. 9. The Secretary of Young Women's and Girls' Groups shall co-operate in the total program of missionary education in the local church in harmony with the plans and programs of the Conference Woman's Society of Christian Service and of the Woman's Division. Sec. 10. The Secretary of Children's Work shall co-operate in the total program of missionary education in the local church in harmony with the plans and programs of the Conference Woman's Society of Christian Service and of the Woman's Division.

Sec. 11. The Secretary of Literature and Publications shall be a member of the Program Committee and shall make a careful study of all literature and program materials of the Woman's Division and shall report to the Conference Secretary of Literature and Publications concerning its use and its suitability to the need of the local Society. She shall also be responsible for the circulation of *World Outlook* and *The Methodist Woman* through the local church. She shall, in co-operation with some person appointed by the Board of Missions and Church Extension in the local church, and with the assistance of a joint committee, make a canvass of the entire membership, securing subscriptions and renewals. A particular responsibility shall be to present both of these magazines to the members of the Woman's Society of Christian Service. Reports of this work shall be made to the Society for inclusion in quarterly and annual reports of the Corresponding Secretary to District and Conference officers.

Sec. 12. The Secretary of Supplies shall direct the sending of necessary supplies to ministers of The Methodist Church recommended by their district superintendents and to institutions in the home and foreign fields under the supervision of the Woman's Division. She shall make reports to the Society and to the Corresponding Secretary for inclusion in her quarterly and annual reports to the District and Conference officers.

ARTICLE IV .--- STANDING COMMITTEES

The Society shall set up such standing committees as the needs of the work shall from time to time require.

Sec. 1. The *Executive Committee* shall consist of the general officers, the Vice-Presidents or Secretaries of Missionary Education and Service, the Vice-Presidents or Secretaries of Christian Social Relations and Local Church Activities, the President and the Treasurer of Wesleyan Service Guild, the Secretary of Student Work, the Secretary of Young Women's and Girls' Groups, the Secretary of Children's Work, the Secretary of Supplies, the Secretary of Literature and Publications, the chairmen of standing committees and of Circles. The committee shall meet once a month prior to the business meeting of the Society. It shall consider all plans and projects, submitting its recommendations to the Society for action. Vacancies in officers or chairmen shall be filled by the Executive Committee.

Sec. 2. The Spiritual Life Committee shall give particular attention to the growth of the spiritual life of the members of the Society and of the Church by seeking to deepen the prayer life and to increase the sense of responsibility for personal service and Christian Stewardship. The committee shall take the responsibility for the promotion of devotional Bible study recommended by the Standing Committee on Spiritual Life of the Woman's Division.

Sec. 3. The *Program Committee*. This committee shall consist of the Vice-President of the Society, the Vice-Presidents or Secretaries of Missionary Education and Service and of Christian Social Relations and Local Church Activities, and the Secretary of Literature and Publications. Additional members may be elected or appointed by the Executive Committee if the Society so desires.

Sec. 4. (a) The *Finance Committee* shall consist of the President, the Treasurer, and members chosen to represent Missionary Education and Service and Christian Social Relations and Local Church Activities.

(b) It shall be the duty of the Finance Committee to consider the total budget of the Society. This budget shall include the amounts to be sent to District or Conference Treasurer (both missionary and cultivation funds), and the amounts to be expended locally (both Christian Social Relations and Local Church Activities funds).

(c) The committee shall recommend the total budget to the Society for its approval and adoption.

Sec. 5. The *Membership Committee* shall plan frequent surveys of the women of the community in an endeavor to secure members for the Church and for the Society. The committee shall strive to establish such relationship with new members as to

Constitution and By-laws

enlist their eager and active participation in the total program of the Church and of the Society. The committee shall use opportunity to further the interests of woman's work in neighboring churches where no organizations have heretofore existed.

Sec. 6. The *Fellowship Committee* shall promote the social life of the Society and the Church and help create an atmosphere of warmth and friendliness. The committee shall make plans for social functions or special efforts sponsored by the Society or requested by the official board.

Sec. 7. The Committee on Status of Women shall study the status of women in the local church, the community, state and nation, and in other lands, including the bases of woman's place and the questions that affect her place in society and in the Church. This committee shall make recommendations to the Society for the promotion of such lines of activity as will improve woman's status and enable her to serve efficiently.

Sec. 8. The *Publicity and Printing Committee* shall send to the Church Bulletin and newspaper all notices and reports of meetings of the Society and shall collect clippings and letters of interest relating to Society meetings, programs, and social functions. It shall have charge of printing and stationery.

Constitution of the Wesleyan Service Guild

ARTICLE I.---NAME

The name of this organization shall be the Wesleyan Service Guild.

ARTICLE II.-PURPOSE

The purpose of the Wesleyan Service Guild shall be to interest business, professional, and other employed women in a fourfold program, for others as well as for themselves, as follows:

- (1) Development of spiritual life.
- (2) Cultivation of missionary interests.
- (3) Promotion of Christian Social Relations and Local Church Activities.
- (4) Provision for social and recreational activities.

ARTICLE III.-ORGANIZATION

Sec. 1. The Wesleyan Service Guild shall be auxiliary to the Woman's Division of Christian Service of The Methodist Church.

Sec. 2. General supervision of the work of the Guild shall be vested in a standing committee composed as follows: six representatives appointed by the Woman's Division of Christian Service, two from the Department of Work in Foreign Fields, two from the Department of Work in the United States and Its Dependencies, two from the Department of Christian Social Relations and Local Church Activities, eight or more representatives from the membership of the Wesleyan Service Guild elected by the standing committee and the six Jurisdiction Secretaries of the Wesleyan Service Guild.

Sec. 3. The officers of the standing committee shall be a chairman, one or more vice-chairmen, a secretary, and such other officers as the development of the organization may require.

Sec. 4. The standing committee shall have four subcommittees: the Committee on Spiritual Life, the Committee on Missionary Cultivation, the Committee on Christian Social Relations and Local Church Activities, and the Committee on Social and Recreational Activities. There shall be a chairman of each of these subcommittees.

Sec. 5. There shall be a Secretary of the Wesleyan Service Guild elected quadrennially by the Board of Missions and Church Extension on nomination of the Woman's Division of Christian Service. The standing committee of the Guild may recommend the nominee to the Woman's Division.

ARTICLE IV.-MEMBERSHIP

The Wesleyan Service Guild welcomes to its membership any business, professional, or other employed woman who is in sympathy with the fourfold purpose of the Guild and who will co-operate in carrying out its program of education and activities. She may become a member of the Wesleyan Service Guild by giving prayer services and a contribution to the annual budget through pledges and gifts.

ARTICLE V.-Funds

Sec. 1. The fiscal year of the Wesleyan Service Guild shall correspond to the fiscal year of the Woman's Division of Christian Service.

Sec. 2. The funds of the Wesleyan Service Guild will be administered by the Treasurer of the Woman's Division of Christian Service as provided in the Constitution and By-laws of the Division.

ARTICLE VI.-MEETINGS

The annual meeting of the standing committee shall be held as soon after the close of the fiscal year as is practicable, and other meetings of the standing committee shall be held at the call of the chairmen or of five members of the standing committee at such times as are necessary or desirable.

ARTICLE VII.—Amendments

Amendments not affecting the fundamental meaning of the Constitution may be made with the approval of the representatives of the Woman's Division of Christian Service on the standing committee. All other amendments require the concurrence of the Woman's Division of Christian Service.

ARTICLE VIII.—JURISDICTION ORGANIZATION

Sec. 1. There shall be a Jurisdiction Wesleyan Service Guild Committee composed of the Jurisdiction Wesleyan Service Guild Secretary, a Guild Secretary from each Conference, and three representatives from the Jurisdiction Woman's Society.

Sec. 2. There shall be a Jurisdiction Wesleyan Service Guild Secretary elected by the Jurisdiction Wesleyan Service Guild or by the Jurisdiction Guild Committee confirmed by the Jurisdiction Woman's Society of Christian Service. She shall serve as chairman of the Jurisdiction Guild Committee.

Sec. 3. The Jurisdiction Guild Secretary shall promote the work of the Guild in the Jurisdiction, receive reports from the Conference Guild Secretaries, assist in the organization of new units and report semiannually to the Standing and Jurisdiction Guild Committees. She shall familiarize herself with the work of the Guild and of the Woman's Division of Christian Service and as far as possible attend the meetings of the Jurisdiction Guild and of the Woman's Society of Christian Service in the Jurisdiction and present the interests of the Guild.

ARTICLE IX.—CONFERENCE ORGANIZATION

Sec. 1. There shall be a Conference Wesleyan Service Guild Committee, composed of the Conference Wesleyan Service Guild Secretary, a Guild Secretary from each District in the Conference, and three representatives of the Woman's Society of Christian Service.

Sec. 2. There shall be a Conference Wesleyan Service Guild Secretary elected annually at a meeting of the Conference Wesleyan Service Guild, or by the Conference Guild Committee, confirmed by the Conference Woman's Society of Christian Service.

Sec. 3. The Conference Guild Secretary shall promote the work of the Wesleyan Service Guild within the Conference, shall assist in the organization of new units, shall receive semiannual reports from the District Guild Secretaries, and shall report semiannually to the Conference, Jurisdiction, and standing committees of the Wesleyan Service Guild. She shall familiarize herself with the work of the Wesleyan Service Guild and of the Woman's Society of Christian Service, and as far as possible attend District and Conference meetings of the Guild and represent the Guild at the meetings of the Woman's Society of Christian Service in the Conference.

ARTICLE X.-DISTRICT ORGANIZATION

Sec. 1. There may be a District Wesleyan Service Guild Committee composed of the District Wesleyan Service Guild Secretary, a Guild Secretary from each local unit, and three representatives from the District Woman's Society of Christian Service.

Sec. 2. There shall be a District Wesleyan Service Guild Secretary elected by the District Wesleyan Service Guild or by the District Guild Committee confirmed by the District Woman's Society. She shall be the chairman of the District Guild Committee.

Sec. 3. It shall be the duty of the District Guild Secretary to receive reports from the units, to send semiannually a summarized Guild report to the Conference and District Guild Committees, to co-operate in the organization of new units, to familiarize herself with the work of the Guild and of the Woman's Society of Christian Service, to arrange for group or District Conferences, to attend the District meetings of the Guild, and to represent the interests of the Guild at meetings of the Woman's Society.

Constitution of Local Unit

ARTICLE I.---NAME

The local organization shall be designated as a unit of the Wesleyan Service Guild of the Woman's Division of Christian Service and shall be subject to the provisions of the Constitution of the Wesleyan Service Guild.

ARTICLE II.—Officers

The officers of the local unit shall be a President, one or more Vice-Presidents, a Recording Secretary, a Corresponding Secretary, and a Treasurer. They shall be elected at the annual meeting of the unit.

ARTICLE III.—Committees

A local unit shall have four committees, each of which shall be under the supervision of the committee chairman:

- (1) Committee on Spiritual Life.
- (2) Committe on Missionary Cultivation.
- (3) Committee on Christian Social Relations and Local Church Activities.
- (4) Committee on Social and Recreational Activities.

ARTICLE IV.—Executive Committee

The officers and committee chairmen shall constitute an Executive Committee.

ARTICLE V.-FUNDS

Sec. 1. All funds from whatsoever source raised under the auspices of the local unit of the Wesleyan Service Guild in the local church belong to this organization and shall be disbursed only in accord with its Constitution and by its order.

Sec. 2. The total budget to be raised annually by the Wesleyan Service Guild in the local church shall include pledges for missions, a cultivation fund of twenty-five cents per member, and a pledge for Christian Social Relations and Local Church Activities. Provision shall be made for direct pledges for the support of specified projects for missions within the appropriations. The cultivation fund shall be divided as follows: ten cents for the local unit of the Wesleyan Service Guild, and fifteen cents for the Conference and the Jurisdiction.

Sec. 3. Funds raised for missions shall be remitted quarterly by the Treasurer of the local unit of the Wesleyan Service Guild to the Treasurer of the Woman's Society of Christian Service in the local church. Sec. 4. Funds for Christian Social Relations and Local Church Activities shall be raised and expended by the local unit of the Wesleyan Service Guild.

By-laws of Local Unit

ARTICLE I.-DUTIES OF OFFICERS

Sec. 1. The President shall have general supervision of the work of the unit and shall preside at the meetings of the unit and its Executive Committee. She shall be a member of the Executive Committee of the Woman's Society of Christian Service.

Sec. 2. The Vice-President shall, in the absence of the President, assume her duties. She shall be chairman of the Program Committee.

Sec. 3. The Recording Secretary shall keep a record of the proceedings of each meeting, and shall provide notices for the unit, the Church Bulletin, and the press. She shall keep an accurate list of the members of the unit, including home and business address and telephone number.

Sec. 4. The Corresponding Secretary shall conduct the correspondence of the unit. She shall report semiannually to the District (or Conference) Guild Secretary.

Sec. 5. The Treasurer shall have charge of all money of the unit. She shall collect all funds and shall keep a book account of all money received and disbursed. She shall disburse quarterly to the Treasurer of the Woman's Society of Christian Service in the local church the contribution of the unit to the national budget of the Woman's Division of Christian Service. At the close of each fiscal year she shall send, through the Treasurer of the Woman's Society of Christian Service of the local church to the Conference Treasurer for record in the office of the Treasurer of the Woman's Division of Christian Service, an annual report of the funds raised and disbursed by the unit for Christian Social Relations and Local Church Activities. She shall be a member of the Executive Committee of the Woman's Society of Christian Service.

Sec. 6. The Executive Committee shall plan the work of the local unit, shall recommend a budget to the unit, and shall promote the interests of the unit in harmony with the Constitution of the Wesleyan Service Guild.

ARTICLE II.—Committees

Sec. 1. The Committee on Spiritual Life shall endeavor by every means to promote the spiritual growth of the members and shall provide for the devotional service of the meetings of the unit. The cultivation of Christian stewardship shall be one of the special functions of this committee.

Sec. 2. The Committee on Missionary Cultivation shall provide for the educational program of the unit in harmony with the program of the Woman's Division of Christian Service as channeled through the standing committee of the Wesleyan Service Guild.

Sec. 3. The Committee on Christian Social Relations and Local Church Activities shall stimulate participation in local church activity, direct the study of social relationships, and promote the participation of Guild members in civic and welfare movements looking toward a more Christian social order.

Sec. 4. The Committee on Social and Recreational Activities shall provide for the social hour at the meetings and encourage other social and recreational activities for individuals and groups as shall promote fuller Christian growth.

Sec. 5. The chairman of the four committees specified in the Constitution shall work in harmony with the chairmen of these committees in the District or Conference organization of the Wesleyan Service Guild.

Sec. 6. Other committees may be appointed as desired, such as membership, ways and means, music, publicity, vacation, and travel club, etc.

ARTICLE III.-MEETINGS

Sec. 1. There shall be at least nine meetings during the year.

Sec. 2. At the annual meeting of the local unit, annual reports shall be given by officers and committee chairmen; officers shall be elected and committee chairmen selected for the ensuing year.

Jurisdiction Officers

Northeastern Jurisdiction

PresidentMRS	BENJAMIN W. MEEKS
Vice-President	H. W. DETWILER
	FRANKLIN REED Westfield Arms, Westfield, N. J.
TreasurerMRS	. LEO H. PAULGER, 2836 Chesapeake St., N. W., Washington, D. C.

SECRETARIES

Foreign Work	MRS. P. C. GREENLY
Home Work	MRS. GEO. ALEXANDER, 6921 Perryville Ave., Ben Avon, Pittsburgh, Pa.
Christian Social Relations and	
Local Church Activities	MRS. H. W. SELBY
Organization and Promotion	MRS. W. H. DIEVLER
	MRS. H. C. LEONARD
	MISS RHIETTA EMERSON
	MRS. MYRON S. COLLINS
	MRS. HARRY HAMILTON
	MRS. BERRYMAN MCCOY 19 Prospect St., Trenton, N. J.
	MISS ANNIE G. BAILEY
	MRS. CHARLES HARDIE
	MRS. FRED A. VICTOR
	MRS, ROY THOMPSONBluefield, W. Va.
	MRS. FRANKLIN REED. Westfield Arms Westfield N I

Southeastern Jurisdiction

President	Mrs. E. L. Hillman	Box 69. Rocky Mount, N. C.
Vice-President	Mrs. H. C. Black	W. Locust St., Johnson City, Tenn.
	Mrs. J. Roy Jones	
	MRS C. O. HINTON	

SECRETARIES

Foreign Work	Mrs. R. P. Neblett	Water Valley, Miss.
Home Work	Mrs. C. C. Sapp	Albany, Ga.
Christian Social Relations and		
Local Church Activities	Mrs. M. E. Tilly1	013 Highland View, Atlanta, Ga.
Organization and Promotion	Mrs. John S. Van Winkle	W. Lexington St., Danville, Ky.
	Mrs. D. B. Little	
Wesleyan Service Guild	MRS. K. W. WARDEN	284 Evelyn St., Memphis, Tenn.
Student Work	MRS. R. R. ELLISON Gay '	Feague Hotel, Montgomery, Ala.
Young Women's and Girls' Work	MRS. J. H. BLAKEMORE, JR.	.910 Prince St., Alexandria, Va.
Children's Work	MISS NOREEN DUNN	Scarritt College, Nashville, Tenn.
Literature and Publications	Mrs. C. W. TURPIN	810 Broadway, Nashville, Tenn.
Spiritual Life	MISS DAISY DAVIES	1066 Spring St., Atlanta, Ga.
Status of Women	Mrs. L. A. Tynes	
Supplies	Mrs. C. D. Williams	.211 W. Park Ave., Tampa, Fla.
World Federation	Mrs. A. C. Johnson	6 Poplar St., Elizabethtown, Ky.

Central Jurisdiction

President	. Mrs. J. W. E. Bowen, Jr.	. 1564 Valmont St., New Orleans, La.
Vice-President	. MRS. FLORENCE CARROLL, 4021 Be	enning Rd., N. E., Washington, D. C.
Recording Secretary	. MISS ELOISE L. SMALL	, 217 Coming St., Charleston, S. C.
Treasurer	. Mrs. L. A. Greenwood	2723 Burnett St., Houston, Tex.

SECRETARIES

Foreign Work	Mrs. M. A. R. CAMPHOR	
Christian Social Relations and		
Local Church Activities	Mrs. I. B. Scott	. 125 14th St., N., Nashville, Tenn.
Organization and Promotion	MRS. FLORENCE DYETT	321 Union St., Jacksonville, Fla.
Missionary Education	Mrs. E. W. Kelley	208 N. Leffingwell St., St. Louis, Mo.
Wesleyan Service Guild	MISS CORNELIA WALLACE	
Student Work	Mrs. Naomi J. Williams	.209 S St., N. W., Washington, D. C.
		.4922 Coliseum St., New Orleans, La.
Children's Work	Mrs. G. Haven Caldwell	911 E. 121/2 St., Winston-Salem, N. C.
Literature and Publications	Mrs. Theodore Berry	308 W. 5th St., Cincinnati, Ohio
Spiritual Life	Mrs. J. W. Golden	.1106 S. Orleans St., Memphis, Tenn.
		2414 St. Charles St., Houston, Tex.
		1504 6th Ave., N., Birmingham, Ala.
World Federation	Mrs. Damon P. Young	3025 Walter Ave., Cincinnati, Ohio

North Central Jurisdiction ·

Vice-President	MRS. FRED L. BRADFUTE177 N. Humphrey Ave., Oak Park, Ill. MRS, W. F. TOMLINSON
Treasurer	MRS. S. W. PINKERTON
SECRETARIES	
	MRS. FRANK BAKER
Home Work Christian Social Relations and	. MRS. M. C. SLUTES
	MRS. ELLIS McFARLAND
Organization and Promotion	. MRS. WALTER WERKING
Weslevan Service Guild	. MRS. W. M. HUBBARD Le Mars, Iowa . MISS SYLVIA SNEDAKER
Student Work	. MISS ALICE BRETHORST Dakota Wesleyan University, Mitchell, S. D.
	.MRS. CARL BECKBERGER
	MRS. J. R. ROWNINEL
Spiritual Life	MRS. R. B. STANSELL
	. MRS. GRACE SLOAN OVERTON
	MRS. O. V. MOON
	. MRS. ANNA E. KRESGE

South Central Jurisdiction

President	Mrs. George Sexton, Jr	110 Sexton Rd., Shreveport, La.
Vice-President	MRS. W. O. HANSON	. 6029 Walnut St., Kansas City, Mo.
Recording Secretary	Mrs. E. W. Potter	Box 358, Jonesboro, Ark.
Treasurer	Mrs. E. V. Keeney	Checotah. Okla.

SECRETARIES

Foreign Work	. DR. MARY SHANNON	.314 Greenwood Ave., Topeka, Kan.
Home Work	.MRS. FRANK L. DAVIS61	23 Westminster Ave., St. Louis, Mo.
Christian Social Relations and		
Local Church Activities	. Mrs. W. B. LANDRUM	
Organization and Promotion	. Mrs. A. R. Walker	7 Cornell Ave., University City, Mo.
Missionary Education	. Mrs. Peter Kittel	
Wesleyan Service Guild	MRS. I. J. AYERS	1413 Montana St., El Paso, Tex.
Student Work	. MRS. CLARENCE SUTTON W	Vestminster College, Tehuacana, Tex.
Young Women's and Girls' Work	.Mrs. L. E. HOOVER	1319 N. 38th St., Lincoln, Neb.
Children's Work	. Mrs. B. B. Wedemeyer	
Literature and Publications	. Mrs. C. M. Gray	1492 Woodrow St., Wichita, Kan.
Spiritual Life	. Mrs. O. W. Prince	.1939 N. 32d St., Kansas City, Kan.
		Winfield, Kan.
Supplies	. Mrs. S. E. McCreliss 2202 W	. King's Highway, San Antonio, Tex.

Western Jurisdiction

President	MRS. CLYDE COLLISON	. 1420 Spruce St., S. Pasadena, Calif.
Vice-President	Mrs. F. M. Phelps.	3616 SE.Oak St., Portland, Ore.
Second Vice-President	MRS. C. O. SMITHSON	Buhl, Idaho
Recording Secretary	MRS. HARRY E. SMITH	212 21st Ave., N. E., Seattle, Wash.
Treasurer	Mrs. Emory A. Warner 2237 S	5. Harvard Blvd., Los Angeles, Calif.

SECRETARIES

	. MRS. C. H. VAN METER
Home Work	. Mrs. Charles G. Cole Havre, Mont.
Christian Social Relations and	
Local Church Activities	. MRS. EDITH VAN DE WATER 4130 Chestnut Ave., Long Beach, Calif.
Organization and Promotion	. MRS. J. EDGAR PURDY
	. MRS. WALTER E. CLARK
Wesleyan Service Guild	. MRS. W. S. ANGWIN
	. MRS. R. K. WINTERS
Young Women's and Girls' Work	.MRS. JAMES P. HOWELL
Children's Work	MRS. C. T. PEEBLES 1503 Glenn St., Fresno, Calif.
	. MRS. E. H. MORRIS Sycamore Ave., Modesto, Calif.
Spiritual Life	. MRS. OTTO HOUSER
	. MRS, CALVIN STONE
	MRS. GEORGIA RICHMOND Coquille, Ore.
	MRS. F. L. BECK Cheyenne, Wyo.

Conference Officers

PRESIDENTS

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
BaltimoreM	RS. JOY ELMER MORGAN 1222 Quincy	St., N. W., Washington, D. C.
Central New YorkM	RS. WALLACE E. BROWN	Iniversity Ave., Syracuse, N. Y.
Central PennsylvaniaM	RS, LESTER A. WELLIVER	N. Second St., Harrisburg, Pa.
East GermanM	rs. E. J. Sullivan	chett St., Elmhurst, L. I., N. Y.
	RS. V. L. BLOOMQUIST	
GeneseeM	RS. JOSEPH M. HENDERSON	58 Mason St., Rochester, N. Y.
	RS. WALTER TATE	
	RS. JOSEPH E. DAVIDSON	
	RS. HAROLD HOLEHOUSE	
New HampshireM	ISS BESSIE M. EDSON	
New Jersey M	rs. A. C. Brady	Newton Ave., Woodbury, N. J.
	RS. PHILIP S. WATTERS	
	RS. FREDERICK B. NEWELL 164 Wes	
	RS. ALFRED TOWNLEY	
	RS. J. A. SYPHER	
	RS. WILLIAM W. SHARP.	
	RS. WILLIAM E. SHAPPELL	
	RS. HAROLD S. METCALFE	
	RS. WARD M. DOWNS	
	RS, WARD M. DOWNS	
wyouning	KS. W. OKAT JUNES	Stranton, Fa.

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Alabama	MRS. R. R. ELLISON	Gay-Teague Hotel, Montgomery, Ala.
Florida	MRS. J. T. FEASTER	
Holston	Mrs. P. L. Cobb	
Kentucky	MRS. CLAUDE SAGESEI	
Louisville	, Mrs. A. C. Johnson.	
Memphis	MRS. HOMER TATUM	Alamo, Tenn.
Mississippi	MRS. PAUL ARRINGTON	Waynesboro, Miss.
		1430 28th St., Fairview Station, Birmingham, Ala.
North Carolina	Mrs. E. L. HILLMAN.	Box 69, Rocky Mount, N. C.
North Georgia	MRS. L. M. AWTREY	Acworth, Ga.
North Mississippi	Mrs. W. H. RATLIFF.	Sherard, Miss.
South Carolina	MRS. G. E. EDWARDS.	
		Albany, Ga.
		Clarksville, Tenn,
Upper South Carolina	Mrs. L. L. HARDIN	
Western North Carolina.	Mrs. C. C. WEAVER.	

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta	MRS. EVA B. PARKS.	
Delaware	Mrs. L. B. JEWETT	
		Box 659, Pulaski, Va.
		ENZIE
		E 6622 Champlain Ave., Chicago, 111.
		IS BOWEN 1564 Valmont St., New Orleans, La.
Mississippi	Mrs. W. P. C. Morr	ISON
		L
		BBESLatta, S. C.
		NP. O. Box 1141, Daytona Beach, Fla.
		1032 Second Ave., South Nashville, Tenn.
lexas	MRS. J. S. SCOTT	
		ER820 Fairmount Ave., Fairmount Heights, Md.
west lexas	MRS. E. V. MCMILLA	N 1061 E. Rosedale Blvd., Ft. Worth, Tex.

North Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Northwest	MRS. A. W. CARLSON	
Dakota	Mrs. R. P. Frink	Wessington Springs, S. D.
Detroit	Mrs. W. M. Ale	
Illinois	Mrs. Leslie Lewis	Atwood, Ill.
Indiana	Mrs. O. W. FIFER	
Iowa-Des Moines	MRS. HARRY LAUER	
Michigan	Mrs. Orson Munn	267 Eastern Ave., S. E., Grand Rapids, Mich.
North Indiana	Mrs. O. T. MARTIN	Warsaw, Ind.
North-East Ohio	MRS. JOHN SEWARD	
		130 Arthur Ave., S. E., Minneapolis, Minn.
Northwest Indiana	MRS. E. R. BARTLETT	
Northwest Iowa	MRS. J. E. FELLER	
		3434 Darwin Pl., Westwood, Cincinnati, Ohio
Rock River	Mrs. A. O. Aldrich	
Southern Illinois.	MRS. ALICE G. AVERY	Bethalto, Ill.
Upper Iowa	MRS. EARLE A. BAKER	
West Wisconsin	MRS. E. E. CLARKE	

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas	Mrs. Joe T. Rogers	
Central Texas	Mrs. GID J. BRYAN	
East Oklahoma	MRS. REDMOND S. COLE	
Indian Mission	Mrs. J. W. Bobb	
Kansas	Mrs. H. E. WERNER	
Little Rock	Mrs. A. R. McKinney	
Louisiana	MRS. GEORGE S. SEXTON, JE	
Missouri	MRS. W. E. HILLYARD	
		1509 N. Campbell, El Paso, Tex.
North Arkansas	Mrs. Henkel Pewett	1234 S. Main St., Jonesboro, Ark.
North Texas	Mrs. W. O. Jordan	
Northwest Texas	Mrs. C. A. BICKLEY	
St. Louis	Mrs. Frank L. Wright	
Southwest-Mexican	Mrs. Elodia A. Sada	
Southwest Missouri	Mrs. Frank E. Bush	
Southwest Texas	Mrs. A. L. BATCHELOR	
West Oklahoma	MRS. E. B. DUNLAP	

Western Jurisdiction

- CONFERENCE	NAME	ADDRESS
California	Mrs. J. A. Berger	1039 Clarendon Crescent, Oakland, Calif.
		Rt. 1, Twin Falls, Idaho
Southern California-Arizona.	Mrs. L. F. Sedgwick	
		AMES C. BAKER, 360 Grove St., Pasadena, Calif.)
		1314 E. Third St., S., Salt Lake City, Utah
Wyoming State	MRS. GEORGE KNUTSON	

VICE-PRESIDENTS

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Baltimore	MRS. E. ALLEN CRAIG	.3619 Forest Park Ave., Baltimore, Md.
Central New York	Mrs. George Fisher	Dewitt, N. Y.
Central Pennsylvania	MRS. HOWARD J. WILLIAMS	R. D. No. 7, Yorkshire, York, Pa.
East German	Mrs. J. H. Steinkraus	1714 Wendell Ave., Schenectady, N. Y.
East Swedish		
Erie	MRS. HARRY E. MARKLE.	Brookville, Pa.
Genesee	MRS. CHARLES H. THOMAS	
Maine	MRS. W. STANSFIELD	
New [®] England	. Mrs. R. W. LAYTON.	63 Wentworth Rd., Melrose, Mass.
New England Southern	. Mrs. James V. Claypool.	
New Hampshire	. Mrs. Clarence Newell	'86 Dartmouth St., Laconia, N. H.

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CONFERENCE	NAME	ADDRESS
New Jersey	, MRS. BLAND DETWILER	S. Belmont Ave., Atlantic City, N. J.
New York	, Mrs. Raymond E. Meek.	19 Cotswold Way, Scarsdale, N. Y.
New York East	. MRS. CHARLES H. HARDIE	
Noment	MRS. FREDERICK EARL	101 Rose Terrace, Newark, N. I.
Newark	MRS. FREDERICK EARL	
Northern New York	. Mrs. Olin J. Mowry	
Peninsula	. MRS. E. HOBSON DAVIS.	
Philadelphia	. Mrs. Earl Deakyne	940 Foss Ave., Drexel Hill, Pa.
	MRS. DAVID M. ENSELL	
Pittsburgh	MRS. GEORGE H. ALEXANDER	6921 Perrysville Ave., Ben Avon, Pa.
	¹ Mrs. Laura Graff Smith	
Troy	MRS. JOSEPH J. MILLER MRS. ELDON H. MARTIN	6 Borthwick Ave., Delmar, N. Y.
1109	Mrs. Eldon H. Martin	.10 Boynton Ave., St. Johnsbury, Vt.
West Virginia	. Mrs. C. C. Hyre	Park Blvd., Clarksburg, W. Va.
Wyoming	. Mrs. T. A. RICH	158 Chemuny St., Waverly, N. Y.

-

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Alabama	Mrs. C. S.	McDowellEufaula, Ala.
Florida	MRS. GLEN	IN C. JAMES
Holston	MRS. B. R.	. STOUTT Riverside Drive, Knoxville, Tenn.
Kentucky	MRS. I. RA	ALPH WOOD
Louisville	Mrs. J. C.	RAWLINGSGreenville, Ky.
Memphis	Mrs. M. H	I. FITTS
Mississippi	Mrs. W. F	MAHAFFEYMendenhall, Miss.
North Alabama	Mrs. J. M.	. PLANT
North Carolina	Mrs. W. A	. THORNE
North Georgia	Mrs. H. B	. TRIMBLE Box 725, Emory University, Ga.
North Mississippi	Mrs. Dan	COMFORTDurant, Miss.
South Carolina	Mrs. E. S.	DUNBARBamberg, S. C.
South Georgia	Mrs. T. J.	STEWART
Tennessee	Mrs. E. W	. TURNLEY
Upper South Carolina	Mrs. A. F.	SPIGNER
Virginia	Mrs. L. F.	HAVERMALE
Western North Carolina.	Mrs. C. N.	. CLARK

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta	Mrs. E. G. NEWTON	
Central Alabama	Mrs. I. B. Points	
Central West	Mrs. B. R. BOOKER	
Delaware	Mrs. Maude Thompson	
East Tennessee	MISS M. L. CAMPBELL	Box 203, Chattanooga, Tenn.
Florida	Mrs. C. C. Bartley	1106 W. Eighth St., Jacksonville, Fla.
Lexington	Mrs. D. M. Jordan	2026 Boulevard Pl., Indianapolis, Ind.
Louisiana	MRS. L. C. ECKLEY	
MISSISSIPPI	MRS. E. K. LEONARD	
North Carolina	MRS. ABIGAIL HEADEN	Greensboro, N. C. Maxton, N. C.
Savannah	(MISS LUCY HAYES	Hamilton St., Lagrange, Ga.
South Carolina	MPC MARKES COPPON	
South Florida	MDC C T TYPE	
Southwest.	MRS E K EILIS	
Tennessee	MRS. I. W. GOLDEN	1106 S. Orleans St., Memphis, Tenn.
Texas	Mrs. E. D. Armstrong	
Upper Mississippi	MRS. BESSIE SCARBOROUGH	
Washington	MRS. FLORENCE D. CARROLL.	.4021 Bennings Rd., N.E., Washington, D. C.
West Texas	Mrs. C. E. Hoyt	

North Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Northwest	Mrs. Carl Norman	0 Upton Ave., S., Minneapolis, Minn.
Dakota	Mrs. J. L. Baptie	
Detroit	Mrs. Frank Raymond	2112 Radcliffe Ave., Flint, Mich.
Illinois	MRS. DONALD GIBBS	
Indiana	Mrs. Gertrude Bettner	1936 Lexington, Indianapoils, Ind.
Iowa-Des Moines	Mrs. John O. Gross	300 W. Girard, Indianola, Iowa
Michigan	Mrs. Louis Grettenberger 1121 Ber	jamin Ave., S. E., Grand Rapids, Mich.
Minnesota	Mrs. R. J. RICE	
North Dakota	Mrs. G. A. HAMPLE	234 W. Thayer, Bismarck, N. D.
North Indiana	MRS. H. O. DEWEESE	1001 S. Anderson St., Elwood, Ind.
North-East Ohio	Mrs. H. F. Brandt	.11901 Brighton Rd., Cleveland, Ohio
Northern Minnesota	MRS. GEORGE W. WALKER,	
	153 Oakwood Rd.,	Interlachen Park, Minneapolis, Minn.
Northwest Indiana	MRS. T. W. MCCALL	
Northwest Iowa	Mrs. J. C. BUTHMAN	Algona, Iowa

CONFERENCE	NAME	ADDRESS
		West Branch, Iowa
West Wisconsin	MRS, R. H. ROBERTS	
Wisconsin	Mrs. Joseph H. Martin	

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
		Dublin, Tex.
Little Rock	Mrs. B. J. Reaves	1904 Battery St., Little Rock, Ark.
Louisiana	Mrs. J. J. McKeithen	Grayson, La.
		Roswell, N. M.
North Arkansas	, Mrs. E. T. Wayland	Conway, Ark.
Northwest Texas	Mrs. J. H. Rutherford	Stamford, Tex.
		7557 Cornell Ave., University City, Mo.
		0Box 11, El Paso, Tex.
		3655 Piping Rock Lane, Houston, Tex.
		. 1609 NW. 17th St., Oklahoma City, Okla.
Indian Mission	MRS, WHITE PARKER	Broken Arrow, Okla.

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California	Mrs. M. C. Godfrey	1542 Verdi St., Alameda, Calif.
	Mrs. John P. Sanborn	
	Mrs. B. G. Davies	
	Mrs. J. H. Bridenbaugh	
	Mrs. R. L. REED	
	MRS. RALEIGH W. ALBRIGHT	
	Mrs. TURNER MCBAINE	
	Mrs. H. B. RAE	
Utah Mission	Mrs. G. L. Beckstead 102	9 Second Ave., Salt Lake City, Utah

RECORDING SECRETARIES

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Baltimore	. MRS. NELLIE F. CLARK	156 Abbey Pl., N. E., Washington, D. C.
Central New York	.MRS. L. F. HEWITT.	Locke, N. Y.
Central Pennsylvania	. MRS. CHARLES M. EDWARDS1	419 Washington Blvd., Williamsport, Pa.
		441 109th Ave., Ozone Park, L. I., N. Y.
East Swedish	. Mrs. C. E. Simpson	166 Granite, Quincy, Mass.
Genesee	. Mrs. Linus Barker	169 E. Delevan Ave., Buffalo, N. Y.
Maine	. Mrs. Leigh Shorey	
New England	. Mrs. J. Richmond Dean	109 Ashland St., Malden, Mass.
New England Southern	. Mrs. James A. Thompson	121 Cottage St., New Bedford, Mass.
New Hampshire	. Mrs. John T. Lord	
New Jersey	. Mrs. Benjamin Allgood	728 Wesley Ave., Ocean City, N. J.
New York	, MRS, A. E. SEVERING HAUS	
		Box 433, Sag Harbor, L. I., N. Y.
		421 Elmwood Ave., Maplewood, N. I.
Northern New York	. Mrs. Paul Roy	LaFargeville, N. Y.
Peninsula	. Mrs. Charles S. Jarvis	135 Washington St., Easton, Md.
		6482 Sherwood Rd., Philadelphia, Pa.
		58 Lloyd Ave., Edgevale, Pittsburgh, Pa.
Troy	. Mrs. John W. Davis	12 Highland Ave., Northfield, Vt.
		Pennsboro, W. Va.
		_ ,

Southeastern Jurisdiction

CONFERENCE	• NAME	ADDRESS
Holston		berland Ave., Knoxville, Tenn.

CONFERENCE		ADDRESS
	MRS. ELMER R. WALLACE	
	MRS. KARL E. ROTHROCK	
Memphis	Mrs. R. C. MAYO	Lucy, Tenn.
Mississippi	MISS BETTIE RIDGEWAY	Ellisville, Miss.
North Alabama	Mrs. Frank G. Bell	th Terrace, S., Birmingham, Ala.
	Mrs. S. S. Holt	
	Mrs. W. C. CANTRELL.	
	Mrs. N. N. Maxey	
	Mrs. L. D. B. WILLIAMS	
	Mrs. Clyde Newman	
	Mrs. Robert Rogan	
	Mrs. Pope Brooks	
	MRS. R. G. PULLEN	
Western North Carolina	Mrs. John Hoyle, Jr.	240 Walnut St., Statesville, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta	MRS. BIRDIE	E F. WALLACE
Central Alabama	Mrs. Myrti	LE WILLETTE COLEMAN 1504 Sixth Ave., N., Birmingham, Ala.
		CHE LEE 1024 17th St., Des Moines, Iowa
		DICKERSON
		THY E. MCNORTON
		WARDWest Jacksonville, Fla.
		KELLOGG
		CLARK
		BROWN
		ABERNETHYMt. Airy, N. C.
		T JOHNSON
		AN A. CAIN
		A. BANKS
		FRANKLIN
		AH LEWIS
		LOGAN
Upper Mississippi	MRS. JOHN	HALEY
		HINE YOUNG
West Texas	Mrs. L. PAI	IGE WILLIAMSWallder, Tex.

North Central Jurisdiction

CONFERENCE	MANE	ADD DECC
		ADDRESS
Central Northwest	Mrs. O. E. Olson	Boxholm, Iowa
Dakota	Mrs. C. J. Seamans	
Detroit	Mrs. DUNNING IDLE	
Illinois	Miss Amelia Eichenauer.	
Minnesota	Mrs. S. W. PINKERTON	
North Dakota	Mrs. George Johnson	Edmore, N. D.
North Indiana	Mrs. William Conrad	
North-East Ohio	Mrs. Kline C. Loomis	
Northern Minnesota	Mrs. L. E. Core	
Northwest Indiana	MRS. CHARLES MARSHALL.	Darlington, Ind.
Northwest Iowa	MRS. LEROY HENCH	
Norwegian-Danish	MISS MYRTLE C. SCHOLLER	T 2923 Aldrich Ave., N., Minneapolis, Minn.
Rock River	MRS. DAVID E. KING	
Southern Illinois	Mrs. S. E. DIAL	
Upper Iowa	Mrs. H. H. Dill	Independence, Iowa
West Wisconsin	Mrs. A. R. HENRY	
Wisconsin	Mrs. Elmer Kleist	

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas	Mrs. H. P. WOERTENDYKE	
Central Texas	Mrs. George Leatherwood	
East Oklahoma	Mrs. Fletcher Young	Wagoner, Okla.
Kansas	Mrs. Minnie Walker	
Little Rock	MRS. WALTER RYLAND	
Louisiana	Mrs. J. B. Pollord	
Missouri	Mrs. Fred McMahan	
Nebraska	Mrs. Charles W. Mead	
New Mexico	Mrs. W. C. Holland	
North Arkansas	Mrs. W. E. Smith	
North Texas	Mrs. J. D. Hall, Jr	
Northwest Texas	MRS. W. T. BUTLER	

Woman's Division of Christian Service

CONFERENCE	NAME	ADDRESS
		EZ El Paso, Tex.
		Aurora, Mo.
		N
Indian Mission	MISS RACHEL LOWE	

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California	MRS. JAMES GREEN.	, 2659 Browns Valley Rd., Napa, Calif.
Colorado	. Mrs. C. E. CARVER	
Oregon	. Mrs. Lawrence Taylor	
Pacific-Northwest	. Mrs. Harold F. Collins	
Southern California-Arizona	, MRS. WRAY ANDREW	3041 E. Fifth St., Long Beach, Calif.
Wyoming State	. MRS. WESLEY ROATH	Cody, Wyo.
Utah Mission	. Mrs. G. M. Goudie	74 Quayle Ave., Salt Lake City, Utah

CORRESPONDING SECRETARIES

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Baltimore	. Mrs, Carl F, New	
Central New York	. Mrs. A. E. LARUE	Brookside Terrace, Palmyra, N. Y.
Central Pennsylvania	. MRS. CALVIN P. GINTER	
		Oil City, Pa.
		Coudersport, Pa.
		290 Vermont Ave., Edgewood, R. I.
New Hampshire	. Mrs. Corolyn D. Crowell	
New Jersey	. MRS. HENRY D. EBNER	23 Remsen Ave., New Brunswick, N. J.
		39 S. Washington Ave., Kingston, N. Y.
		164 Summit Ave., Mt. Vernon, N. Y.
		7 Roosevelt Rd., Maplewood, N. J.
Northern New York	. MRS. R. J. PLUMMER	Norwood, N. Y.
Peninsula	. Mrs. John Shilling	
Philadelphia	. MRS. J. STANLEY JACOBY	
Pittsburgh	. MISS NETTIE M. FISHER	
Troy (including Vermont)	. MRS. MARION G. COLE	Round Lake, N. Y.
		Widen, W. Va.
Wyoming	, MISS GRACE R. BURR	

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Alabama	. Mrs. C. H. Cowart	Trov. Ala.
Florida	. MRS. E. B. WHITE	ore St., Jacksonville, Fla.
Holston	. Mrs. Herbert Acuff	Blvd., Knoxville, Tenn.
Kentucky	. Mrs. R. T. Brown	fain St., Shelbyville, Ky.
Louisville	. Mrs. Marvin Eblen	Elm St., Henderson, Ky.
Memphis	. Mrs. K. W. WARDEN	Evelyn, Memphis, Tenn.
Mississippi	. Mrs. D. L. St. John	th Ave., Meridian, Miss.
North Alabama	. MRS. R. M. HOWELL	Canal St., Decatur, Ala.
North Carolina	. Mrs. W. C. Chadwick B	ox 560, New Bern, N. C.
North Georgia	. MRS. M. E. TILLY 1013 Highland V	/iew, N. E., Atlanta, Ga.
North Mississippi	.MRS. R. F. NEBLETT	Water Valley, Miss.
South Carolina	. Mrs. J. Roy Jones	Columbia, S. C.
South Georgia	. Mrs. F. M. Mullino	Montezuma, Ga.
Tennessee	. Mrs. J. J. Stowe	th Ave., Franklin, Tenn.
Upper South Carolina	. Mrs. J. P. Byars	Clifton, S. C.
Virginia	. Mrs. R. M. WHITE	ver Ave., Petersburg, Va.
Western North Carolina	. MRS. A. L. THOMPSON	n St., Greensboro, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta	MRS. N. J. CROLLEY.	
Central Alabama	Mrs. Estella Bradf	ELD. Huntsville, Ala,
Central West	Miss Margaret Can	AFAX

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COMPERENCE	NAME	ADDRESS
CONFERENCE		
East Tennessee	Mrs. L. T. Shockley	Route 3, Clinton, Tenn.
Louisiana	Mrs. Ruth G. Carter.	
Mississippi		P. O. Box 1455, Hattiesburg, Miss.
		MGuilford, N. C.
Savannah	Mrs. Amanda Smith	
South Carolina	MRS. MAMIE E. FIELDS.	
South Florida	Mrs. Ethel Burney	
Southwest		Box 304, Hunter, Ark.
Texas	Mrs. R. A. Carr	
Upper Mississippi	MRS. O. M. THOMPSON.	
Washington	Mrs. Pauline F. Weed	EN 1316 Buchanan St., Lynchburg, Va.
West Texas	Mrs. M. B. Cooke	

North Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Northwest	MRS. HAROLD H. OLSON.	
Illinois	, MRS. F. W. DISBROW	
Iowa-Des Moines	Mrs. W. C. Henn	Waukee, Iowa
		T 2217 Sheffield Dr., S. W., Kalamazoo, Mich.
		Preston, Minn.
		Akron, Ind.
		R 5032 Queen Ave., S., Minneapolis, Minn.
Northwest Indiana	MRS. F. L. HELSEL	Argos, Ind.
Norwegian-Danish	MISS MYRTLE C. SCHOLL	ERT 2923 Aldrich Ave., N., Minneapolis, Minn.
		3804 Country Club Pl., Hyde Pk., Cincinnati, Ohio
		11940 Wentworth Ave., Chicago, Ill.
		RTH
Wisconsin	MRS. U. C. HAMILTON	

South Central Jurisdiction

CONFERENCE	NAME	. ADDRESS
Central Kansas	. Mrs. George H. Ott	402 E. Fifth St., Kinsley, Kan.
Central Texas	. Mrs. B. B. Wedemeyer	
	. Mrs. J. D. Lawhorn	
	. MISS MOLLIE DUNSON	
	. Mrs. R. E. Gordon	
Little Rock	Mrs. H. King Wade	737 Quapaw Ave., Hot Springs, Ark.
	MRS. J. H. THATCHER	
	. MISS KATHERINE DRAIN	
	. Mrs. Victor West	
	, Mrs. R. E. Stovall	
	Mrs. A. P. PATTON	
	. MISS NELLE A. JOHNSON	
	MRS. J. O. HAYMES	
	. Mrs. George R. Allison	
	Mrs. Clotilde F. Nanez	
	Mrs. S. O. Brill	
	. Mrs. Sam J. Blumberg	
	Mrs. George Davison	
West Oklahoma	Mrs. C. B. Northcutt	505 B St., S. W., Ardmore, Okla.

Western Jurisdiction

CONFERENC	CE NAME	ADDRESS
California		1214 Hampel St., Oakland, Calif.
Colorado	Mrs. F. I. Hollingsworth	
Montana	Mrs. R. E. BANCROFT	Billings, Mont.
Pacific-Northw	rest Mrs. E. Paul Todd	1409 N. Sixth St., Tacoma, Wash.
	ornia-Arizona Mrs. JEROME SEYMOUR	
Utah Mission.	Mrs. H. W. Northrup, Jr 1721	S. Seventh St., E., Salt Lake City, Utah
Wyoming State	eMrs. S. E. Anspaugh	Box 244, Rawlins, Wyo.

TREASURERS

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
	Mrs. John E. Thursby	
	MRS. D. A. GORMAN	
East German	MISS RUTH P. MANN	16 Lafayette Pl., Lyndhurst, N. J.
	Mrs. G. D. Екваск	
	. MRS. CLype LeMessurier	
	Mrs. P. I. Milliken	
	Miss Anne Brooks	
New Hampshire	Mrs. H. D. Andrews	2 Grand View Ave., Concord, N. H.
	MRS. A. MERRITT JENNINGS	
	Miss Evaline L. Korn	
Newark	MRS. ALBERT ATHERTON	70 N. Maple Ave., East Orange, N. J.
	Mrs. Roy A. Gage	
	MRS. G. RAYMOND CONOVER	
Pittsburgh	. Miss Juliet H. Knox	7320 Brighton Rd., Ben Avon, Pa.
	CATHERINE D. COOKINGHAM	
	Mrs. H. C. Perkins	

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Alabama	MRS. CLYDE W. MOORE	Crichton, Ala.
Florida	Mrs. W. A. Pattishall	627 Park Lake Ave., Orlando, Fla.
		2077 E. Fifth Ave., Knoxville, Tenn.
Kentucky	Mrs. C. O. Hinton	
Louisville	Mrs. Douglas Graham	Pembroke, Ky.
Memphis	Mrs. J. V. McLeod	451 E. Baltimore, Jackson, Tenn.
Mississippi	. Mrs. E. E. Rollings	
North Alabama	Mrs. J. S. Hunt	605 E. Fifth St., Tuscumbia, Ala.
North Carolina	. Mrs. F. B. McKinne	307 E. Vine St., Goldsboro, N. C.
North Georgia	MRS. E. W. BROGDON	
North Mississippi	Mrs. D. H. HALL	
South Carolina	Mrs. E. D. Sprott	Florence, S. C.
South Georgia	MRS. W. R. BRAGG	Albany, Ga.
Tennessee	Mrs. C. S. Smith	Route 5, Galbraith Dr., Nashville, Tenn.
		229 Richardson St., Greenville, S. C.
Virginia	Mrs. Jacob Hevener	Box 506, Staunton, Va.
Western North Carolina	Mrs. P. N. Peacock	316 S. Fulton St., Salisbury, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Alabama	Mrs. Texas Cook	
Central West	MRS. LUCILE MAY HOLMON	
		1224 W. Dauphin St., Philadelphia, Pa.
Louisiana	Mrs. I. G. Jackson	
Mississippi	Mrs. Lillian G. Coleman	P. O. Box 705, Hattiesburg, Miss.
North Carolina	Mrs. G. M. Phelps	Box 575, Statesville, N. C.
Savannah	Mrs. Catherine Phinazee	1013 Grubb St., Waynesboro, Ga.
South Carolina	MISS ELLA L. SMALL	
South Florida	Mrs. A. J. Graham	
Southwest	Mrs. B. F. Scott	
Tennessee	Mrs. R. B. J. CAMPBELL	
Texas	Mrs. L. A. Greenwood	
Upper Mississippi	Miss Ida Gooden	E. L. Rust Home, Holly Springs, Miss.
Washington	Mrs. Henrietta Douglass	
West Texas	Mrs. A. E. MARSHALL	

North Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Northwest	Mrs. C. J. Erickson	inneapolis, Minn.
Dakota	Mrs. F. E. Morrison	Huron, S. D.
Detroit	MRS. WILLIAM CHRISTIAN 19581 Canterbury Ro	Detroit. Mich.
Illinois	MRS. R. S. BASS 151 N. Fairview A	ve., Decatur, Ill.
Indiana	Mrs. John Dollens	orth Vernon, Ind.
Iowa-Des Moines	Mrs. R. C. Buchanan	lew Sharon, Iowa

CONFERENCE	NAME	ADDRESS
Michigan	MRS. G. L. VALENTINE	Berrien Springs, Mich.
Northern Minnesota	Mrs. A. C. Kaufman	
		1137 S. Michigan St., South Bend, Ind.
Wisconsin	Mrs. E. G. Perschbacke	R

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas	MRS. ROSS HILLA	RDPratt, Kan.
		y
East Oklahoma	Mrs. C. F. Farri	N 1601 Cheyenne, Tulsa, Okla.
Indian Mission	Mrs. Eliza Wolf	Okmulgee, Okla.
Kansas	Mrs. G. W. Staf	FORD
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Missouri	MISS DOROTHY C	ARTER 907 Court St., Fulton, Mo.
Nebraska	Mrs. J. L. Olsso:	Lexington, Neb.
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		N Booneville, Ark.
		DLBERT
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St. Louis	MRS. JEPTHA RIG	gsCape Girardeau, Mo.
Southwest-Mexican	Mrs. Jovita O. F	AMOS Box 4073, San Antonio, Tex.
Southwest Missouri	Mrs. J. W. Faub	IAN
Southwest Texas	Mrs. C. F. Kard	ELL
Texas	MRS. J. M. DEBO	OUY
West Oklahoma	Mrs. F. J. Hulm	3

Western Jurisdiction

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Cen	tral Pennsylvania	Mrs. H. F. Babcock	345 E. Beaver Ave., State College, Pa.
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Louisville	Mrs. G. W. Hummei	
Memphis	Mrs. B. C. Burham	
Mississippi	MRS. STANLEY WILS	ON
North Alabama	Mrs. L. S. Evins	
North Carolina	Mrs. J. C. Cutchin	Whitaker, N. C.
North Georgia	Mrs. Stewart Coll	EYGrantville, Ga.
North Mississippi	Mrs. Henry Willia	MSFriars Point, Miss.
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South Georgia	MRS. H. R. CARTER.	
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Upper South Carolina	Mrs. B. F. ZIMMERN	AN
Virginia	MRS. JAMES A. RICH	ARDSON
Western North Carolina	MRS. R. M. ANDREW	S

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
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Central Alabama	Mrs. M. S. Washington	
Central West	Mrs. Nettie Freels	
Delaware	Mrs. Carrie W. Henry	
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Florida	Mrs. R. M. Thomas	Crescent City, Fla.
Louisiana	MRS. NELLIE CHINN	
		Box 14, Summit, Miss.
North Carolina		Malas I Ciara Callera Cial Dalatak N. C
Sauannah		S. McLeod, State College Sta., Raleigh, N. C.
Savannan	(Mpc E W STROTURE	
South Carolina) MISS MADIE SINCLETON	
South Florida	Mps I D ROCEPS	
		Paris, Tenn.
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Weshington	(MRS. MARY E. HAWKINS	
washington	Miss Permelia Miller	
West Texas	Mrs. Victoria Curry	

North Central Jurisdiction

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Central Northwest	Mrs. C. H. Malmouist	11 S. Fifth St., Galva, Ill.
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	Mrs. G. O. Webster	
	Mrs. D. H. Richards	
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	Mrs. Walter A. Tholem 461 W.	
	Mrs. H. A. Miller	
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	MRS. MARTIN HANSEN 105 War	
Ohio	Mrs. C. E. Turley	
Rock River	Mrs. W. J. BAGG	
Southern Illinois	M'RS. QUINCY MATHIS	2501 State St., Granite City, III.
Upper Iowa	MRS. H. V. CHERRINGTON	lowa City, Iowa
West Wisconsin	MRS. ALICE POTTER	Belleville, Wis.
Wisconsin	Mrs. J. R. Venning	109 Shirley St., Ft. Atkinson, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas	. Mrs. Charles Colby	405 E. First St., Kingman, Kan.
Central Texas	MRS. A. B. CARSON	Box 608, Route 6, Ft. Worth, Tex.
East Oklahoma	MRS. JIM STONE	

CONFERENCE	NAME	ADDRESS
	MRS. GENA WARE	
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Little Rock	MISS LILA ASHBY	1919 Gaines St., Little Rock, Ark.
Louisiana	Mrs. D. C. Metcalf	
Missouri	MRS, EARLE E. COE	
Nebraska	Mrs. Otto Hackman	
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North Texas	MRS. C. C. CRITTENDEN	Forney, Tex.
Northwest Texas	MRS. I. D. COLE	
St. Louis	Mrs, Carl Burris.	. 202 N. Meremac St., Clayton, Mo.
Southwest-Mexican	MRS, AMPARO TORRES	
	MRS. H. R. FARMER	
	Mrs. G. A. Barr.	
	MRS, S. M. ADAMS.	
	MRS, EARL FOSTER	

Western Jurisdiction

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Colorado	MRS. CHARLES LATIMER	1003 Main St., Grand Junction, Colo.
		Glendive, Mont.
		958 S. Sixth St., Cottage Grove, Ore.
		2910 N. 28th St., Tacoma, Wash.
		32 S. Sycamore Ave., Los Angeles, Calif.
		864 W. Fourth, S., Salt Lake City, Utah
Wyoming State	MRS. FRANK WHITTAKER	615 W. Buffalo St., Rawlins, Wyo.

SECRETARIES MISSIONARY EDUCATION AND SERVICE

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Erie	Mrs. Floyd Davis	Little Valley, N. Y.
Genesee	MRS. H. I. CHATTIN MRS. A. D. BARNES	50 Date Ave. Rochester, N. Y.
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New England	Mrs. H. L. Hardy	.187 Beacon St., Framingham, Mass.
New Hampshire	Mrs. E. N. Griffiths	61 S Spring St. Concord N H
New Jersey	MRS. CHARLES T. CLARKE	Mt. Vernon Ave., Haddonfield, N. J.
	MRS. CLAUDE C. COILE	
East York East	MISS MARY BLAKE	
Newark	MISS VICTORIA RALPH	2350 Boulevard, Jersey City, N. J.
Northern New York	MISS VICTORIA RALPH MRS. WILLIAM HARDENBERG MRS. HARRY E. WARD	70 Hamilton Rd., Ridgewood, N. J.
	MRS. ARTHUR W. LAMBERT	
D ¹	 MRS. PAUL MASTERS MRS. WM. DIEVLER	
Pittsburgh	MRS. GAYLORD W. PENNEY	171 Orchard Rd., Wilkinsburg, Pa.
Troy	(MRS. T. R. BUNDY	St. Bernard St., Saranac Lake, N. Y.
117	MRS. R. R. MITCHELL	614 W Main St. Clarksburg W Va
west virginia	MRS. E. C. CLAYTON	St. Albans, W. Va.
Wyoming	Mrs. C. R. HICKOK	838 Harrison Ave., Scranton, Pa.

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Kentucky	Mrs. O. C. Seevers	unset Ave Richmond Ky
Louisville	MRS. LANDER CHISHOLM	Farlington Ky
Memphis	Mrs. Hugh Glass	Brownsville, Tenn.

CONFERENCE	NAME	ADDRESS
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		Zebulon, N. C.
		Hernando, Miss.
		Bennettsville, S. C.
		Waynesboro, Ga.
		51212 Holly St., Nashville, Tenn.
Western North Carolina	Mrs. J. W. Payne	Waxhaw, N. C.

Central Jurisdiction

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Delaware	Mrs. A. P. Camphor	ebster St., Orange, N. J.
D -+ T	Mrs, Mamie B. Pearis 114 Jor	nes St., Bluefield, W. Va.
East Tennessee	MRS. MAMIE B. PEARIS	nd St., Bluefield, W. Va.
Florida	MISS ESTELLA MCCRAE	Patlaka, Fla.
	. Mrs. S. P. Jenkins	
Louisiana	. MRS. H. M. HAVES	ce St., New Orleans, La.
Mississippi	. Mrs. Hattie Williams	be St., Yazoo City, Miss.
North Carolina	. MRS. S. A. PEELER	n St., Greensboro, N. C.
	. Mrs. Dora Bryant	
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	MRS. P. D. JOHNSON	
Upper Mississippi	. MRS. MATTIE HENRY P. O. BO	ox 946, Clarksdale, Miss.
Washington	. MISS MARY MARTIN. , Asbury Church, 11th and 12th	Sts., Washington, D. C.
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Indiana	MRS. G. A. SMITH	
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North-East Ohio	MRS. C. C. DASH	
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Southorn Illinois	MRS. OLIN CLARKE JONES.	
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West Wisconsin	MRS. F. W. HARRIS.	
Wisconsin	MRS. R. B. STANSELL	

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
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Central Texas	, MRS. HAL CHERRY	3806 W. Fourth St., Ft. Worth, Tex.
East Oklahoma	MRS. J. C. LOONEY	Wewoka, Okla.
Indian Mission	Mrs. J. E. Tiger	510 S. Mekusukey, Wewoka, Okla.
Kansas	Mrs. E. C. Seger	1132 N. Harrison, Topeka, Kan.
Little Rock	MRS. E. D. GALLOWAY	DeQueen, Ark.
Louisiana	MRS. G. W. DAMERON.	Alexandrine Courts, Shreveport, La.
Missouri	. MRS. W. LESLIE MYERS	
Nebraska	. Mrs. Seth Longacre	
New Mexico	Mrs. Clyde Barton	
North Arkansas	Mrs. Peter Kittel	Forrest City, Ark.
	. Mrs. L. P. Wherry	

CONFERENCE	NAME	ADDRESS
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Southwest-Mexican	MRS. CELIA T. GUERRA	Box 1006, Edinburg, Tex.
Southwest Missouri	MRS, ALLEN V. HAYS	
South Texas	MRS. EDWIN C. CALHOUN	
Texas	Mrs. W. A. SANDLIN	
West Oklahoma	Mrs. J. E. MURPHY	Clinton, Okla.

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Oregon	. MRS. PAUL E. EDWARDS	
Pacific-Northwest	Mrs. T. H. Groyer	
Southern California-Arizona	MRS. WILLIAM A. TRIBBLE.	
Utah Mission	. Mrs. N. A. DUNYUN	
Wyoming State	. Mrs. F. L. BECK	

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Genesee	MRS. A. MERRITT DIETTERICH.	
Maine		
New England	. Mrs. Richard French	Jabish St., Belchertown, Mass.
New England Southern		
		Dover, N. H.
New Vork	.MRS. REBA EBNER	
New York East	MRS. CHARLES VAN RIPER	
Northern New York	. MISS EMMA ROOD	
Peninsula		
Trou (includer Vermant)	. MISS HENRIETTA DOLQUEST	
West Virginia	Mps F V CAPE	75 Hazelwood Terrace, Pittsfield, Mass. Alderson, W. Va.
Wyoming.	MRS. MAURICE KENVON	

Southeastern Jurisdiction

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Louisville	Mrs. W. G. Butler	
Memphis	Mrs. S. O. Riddick	
Mississippi	Mrs. J. B. Pearson	1620 16th St., Meridian, Miss.
North Alabama	Mrs. F. K. Gamble	
North Carolina	Mrs. R. C. Gary	
North Georgia	Mrs. Elmo Moore	1952 Brown Mill Rd., Atlanta, Ga.
North Mississippi	Mrs. Jasper Weber	
South Carolina	Mrs. J. H. Kistler	Darlington, S. C.
South Georgia	Mrs. W. F. Sessions	McRae, Ga.
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Virginia	Mrs. R. M. HAMILTON	
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Central Jurisdiction

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Central Alabama		
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North Central Jurisdiction

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		Aledo, Ill.
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North Indiana	. Mrs. Harold Neal	1614 Morehouse St., Elkhart, Ind.
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		1826 La Salle Ave., Minneapolis, Minn.
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South Central Jurisdiction

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	. MISS MYRTLE CHARLES	
North Texas	, MISS GRACE E. QUINBY	1301 Monroe St., Commerce, Tex.
Northwest Texas	. Mrs. R. H. Odom	Snyder, Tex.
St. Louis	MISS MARY BRANDLE	2420 Simpson Pl., St Louis, Mo.
	. MISS KATHARINE WHITMORE	
	. Mrs. Henry Weiss, Jr	
	MRS. VAN HAMILTON	
West Oklahoma	. Mrs. George Dismukes	09Chichasha Ave., Chickasha, Okla.

Western Jurisdiction

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Idaho	. MISS MARIE NELSON	
Montana	. MISS GRACE TEMBY	
Oregon	MISS HELEN OSBURN	
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		1018 S. Manhattan Pl., Los Angeles, Calif.
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	····	
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	. Mrs. Glen Moore	
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	. Mrs. John B. Lidstone	
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Northern New York	. Mrs. George Lane.	. Madrid, N. Y.
Peninsula.	MRS. JOSEPH GEORGESi	adlersville, Md.
Philadelphia	MRS. JOHN D. HERR	hiladelphia, Pa.
Trace (in all din a Manual th	MRS. HOMER C. RENTON	Pittsburgh, Pa.
West Virginie	MISS MARION HEMSTREET	, Albany, N. Y.
West virginia	MRS. MYRON S. COLLINS	meston, w. va.
wyoming	.MRS. R. T. WALL	., Scranton, Pa.

Southeastern Jurisdiction

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Memphis	MRS, CARL MCRAE	Camden, Tenn.
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North Alabama	Mrs. T. H. Napier	
North Carolina	Mrs. George Holton	
North Georgia	Mrs. Douglas Kersh.	
North Mississippi	MISS MADELINE LONG.	
South Carolina	Mrs. A. V. Harbin	Greeleyville, S. C.
South Georgia	MISS ALICE DOMINGOS.	
Tennessee	Mrs. E. H. HARRISON.	
Upper South Carolina	Mrs. G. R. Sherrill.	
Virginia	Mrs. J. H. Blakemore	, JR
Western North Carolina	MRS. WALTER LANIER.	Cullowhee, N. C.

Central Jurisdiction

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Central West	MISS MATILDA SAXTON	
Delaware	Mrs. M. B. Foreman	
East Tennessee	MRS, CHARLOTTE MORRISON	
Florida	Mrs. K. D. Childs	
Lexington	, Mrs. D. D. Turpeau, Sr	
Louisana	Mrs. L. Howard	Box 673. Monroe, La.
Mississippi	Mrs. W. H. Blackman	1059 W. Pascagoula St., Jackson, Miss.
North Carolina	Mrs. Esther Moore	
Savannah	Mrs. Nona B. Prothro	Sylvania Ga.
South Carolina	Mrs. Hattie Duckett	
South Florida	Mrs. Audrey Singleton	Box 391, Winter Park, Fla.
Southwest	Mrs. Veni Bonds	
Tennessee	Mrs. H. P. Gordon	
Texas	Mrs. June Roe	
Upper Mississippi	Mrs. B. F. Harper	
Washington	Mrs. Goldie Nicholas	Waynesboro, Va.
West Texas	Mrs. J. R. Ervin	

North Central Jurisdiction

	NAME	ADDRESS
Central Northwest		Verrillier C.D.
Dakola	MRS. C. ALDRICH	verminon. S. D.
Detroit	Mrs. E. W. Blakeman	
Illinois	Mrs. Stewart Tuckee	
Indiana	MISS MARY E. SMITH	R. F. D. No. 3. Mitchell, Ind.
Iowa-Des Moines	Mrs. O. C. Boshart	Wayland, Iowa

CONFERENCE	NAME	ADDRESS
		VARD
North Dakota	MRS. T. ROSS HICKS	
North Indiana	MRS. A. WESLEY PUG	H
		ADWICK 1807 Colfax Ave., S., Minneapolis, Minn.
		Rt. 8, Lafayette, Ind.
		on
		URTH
		RS
Upper lowa		
		Methodist Parsonage, W. 3d Ave., Cedar Rapids, Iowa
		L
Wisconsin	, MISS MEDORA ROSKI	LLY 1547 Boyd St., Racine, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas	MRS. HAROLD J. FRONING	
Kansas	Mrs. E. K. Smith	
		716 N. Madison Ave., El Dorado, Ark.
Louisiana	Mrs. G. W. Pomeroy	Crowley, La.
Missouri	MRS. FULTON MOORE	
Nebraska	MRS. A. V. HUNTER	
New Mexico	MRS. I. J. AYERS	
North Arkansas	MISS MARY ELIZABETH PACE	
Northwest Texas	MRS. H. C. CHERRY	
St. Louis	MRS. DON SCHOOLER	Cape Girardeau, Mo.
Southwest Missouri	Mrs. H. E. LINDSTROM	1109 S. Moniteau Ave., Sedalia, Mo.
		Cost, Tex.
		College Station, Tex.
West Oklahoma	Mrs. George Parkhurst	Alva, Okla.

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California	Mrs. J. K. Cecil	felville Ave., Palo Alto, Calif.
	Mrs. G. N. INMAN.	
	. Mrs. W. I. Hawkins.	
	MRS. WALTER SPAULDING.	
	Mrs. R. Franklin Thompson	65 W. Lefelle St., Salem, Ore.
Pacific Northwest		
		Puget Sound, Tacoma, Wash.
	. Mrs. Herman N. Beimfohr 10852 Wellw	
	. Mrs. Lester Young	
Wyoming State	. Mrs. Charles Cook	

SECRETARIES YOUNG WOMEN'S AND GIRLS' WORK

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
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	. Mrs. Emil Neff	
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	MRS, ALVA R. MALLINS.	
	. MRS. KEITH AVERY	
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	MRS. IRA S. PIMM.	
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	. Mrs. William K. Fletcher	
	. Mrs. R. B. Saylor	
	. Mrs. B. L. Waters	
	. Mrs. J. Leas Green	
Philadelphia	. Mrs. Henry Schmidt	59 Stratford Ave., Aldan, Pa.
	MRS F A GOODRICH	

CONFERENCE	NAME	ADDRESS
West Virginia	Mrs. John Morris	
Wyoming	Mrs. George B. Calleni	DER72 N. Broad St., Norwich, N. Y.

NAME

Southeastern Jurisdiction

ADDRESS

Alabama		
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North Central Jurisdiction

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SECRETARIES SPIRITUAL LIFE

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Southeastern Jurisdiction

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		Station A, Hattiesburg, Miss.
		Warks N.C.
		Kenly, N. C.
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Central Jurisdiction

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Savannah	. Mrs. Lilla L. Odum	407 Blackwell St., Waycross, Ga.
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South Florida		
Southwest		

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		418 Emerson Ave., S., Minneapolis, Minn.
		3505 Grand Blvd., East Chicago, Ill.
		Alden, Iowa
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		1330 Michigan Ave., Cincinnati, Ohio
		1002 W. Fourth St., Waterloo, Iowa

South Central Jurisdiction

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Central Texas	Mrs. Hal Cherry	
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		Abilene, Tex.
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Utah Mission	Mpa T O Comour	
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Woman's Division of Christian Service

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South Central Jurisdiction

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