The regular monthly meeting of the Official Board of Duke Memorial Methodist Church was held in The Bradshaw Room, March 9, at 7:45 p.m. Dr. John Glasson, chairman of the Board, presided. The opening prayer was given by Mr. Bradshaw. Fifty-seven members were present.

Announcement of the Every Member Canvas, which will take place on May 23, was made by Mr. J. A. McLean. Mr. W. T. Coman will act as chairman for the arrangements.

Mr. Bailey Reade gave the church's treasury report for the first eight months. When compared with the report given at this same date last year, the figures showed there is an increase in collections this year. Mr. McLean, in the absence of C. J. Jones, gave the Building Fund report. Copies of these two reports are attached to the minutes.

A special announcement was made by Mr. T. S. White, Jr. Within the next day or so the portraits of Mr. Mike Bradshaw and Mr. Robert Bradshaw would be ready to be placed on the walls of The Bradshaw Room. Many members of the congregation had expressed a hope for this but Mr. White said a certain group of people had hoped to defray the entire expense. This has been done with the exception of a small amount and anyone who desired to do so could have a part in this by giving their check to Mr. Bailey Reade.

Mr. Bradshaw expressed his appreciation for the gesture stating that it was not his idea. But he said he was glad the announcement was being made at this time. He was hate for the visitors who would be coming for the WSCS Conference next week to see the portraits before the members of his congregation knew about it.

Mrs. A. H. Borland thanked Mr. Bradshaw for letting his portrait and that of his father be placed in the church. She also asked for the indulgence of all the men on the Board, whose wives would be workat the church this week and during the WSCS Conference meeting next week. It would be necessary for their wives to be away from home at mealtime in some instances, but to please realize that they were rendering a real service to their church in healping to make the conference a success.

Dr. Earl I. Brown, II., chairman of the Commission on Education called the Board's attention to the beautiful facilities surrounding us, stating that these facilities unexcell any other church in our community. He reminded the group that facilities do not make a church, it is the program that does this. We should have a program to further the Kingdom of God. A program is not adequate until it does. To have a program that is adequate we need to have teachers who are properly trained. This means well-trained teachers and others waiting to be trained.

He continued to point out that some nine years ago we realized this need and employed a Minister of Christian Education. With the growing pastoral responsibilities we thought perhaps the work could be combined to a certain degree, and our present Associate Pastor was employed. He absorbed some of the responsibilities of the Minister of Christian Education. Some five years have passed and the reprincipalities March 9, 1966

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Dr. Brown explained in detail that a sub-committee had been studying these needs and a careful, prayful and serious survey had been made of our present program. The committee searched several aspects and with the assistance of Mr. Charles Chewning they have given much time and concern to the total church program.

He reminded the Board that the responsibilities placed on our ministers in visitation alone is overwhelming. With a seven hundred family membership, in order to reach each home once a year it takes an average of two visits each day, plus the constant visiting that must be done to the sick and sorrowing. In order to get a new properly oriented into the church it takes approximately five and sometimes six visits.

Mr. Bishop was asked to distribute to the Board copies of the proposal prepared by the sub-committee. Dr. Brown then made the following motion: That the Official Board of Duke Memorial Church accept the proposal as presented by the Commission on Education for the employment of a third full time church staff member for the expanding program of our church, namely; a Minister of Christian Education.

A discussion followed. Mr. Dozier expressed his desire to see such a staff member employed, giving an illustration to support his statement. Mr. Marshall Spears, Sr., stated that it was his feeling such a proposal should have been presented in writing earlier so that more thought could be given the matter as he was concerned more at the present time whether we could afford such an expense. He asked what the approximate cost would be. The approximate figure was between \$6500 and \$10,000, depending entirely on the type of person employed and what accommodations would be expected. Others taking part in the discussion were: Mr. Alfred Williams, Dr. C. T. Byerly, Jr. Mr. W. E. Whitford, Mr. T. S. White, Jr., and Mr. C. E. Phillips, Jr. Various items were brought to light such as, the unpaid balance on our College Crusade pledge, the increase in our World Services benevolences, our part this year is \$4682, the increased church budget necessary for 1965-66, etc.

Mr. Bradshaw told of a church in Winston-Salem that had found itself in just such a situation as Duke Memorial Church is today, in need of expanding the program to meet the present day situations. It began to search for the right man to fill the position. For two years they waited just for this particular person because they knew he was the type to fill the needs. But before the committee could start even searching it had to have the approval of the Official Board. He pointed out that Duke Memorial Church did not intend to jump into something unless all needs could be cared for, stating that it might take us two years to find our person. But provisions had to be made before starting the search. 3/9/65

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Dr. Brown thanked Mr. Dozier for his substitute motion and asked that his motion be withdrawn.

The vote was called and carried.

Letters concerning the balance on the Building Fund pledges would be mailed soon, was announced by Mr. Dozier.

Mr. Bradshaw gave favorable comments concerning the collections, stating that over \$300,000 had been paid into the Building Fund during the last three years along with the additional increase in the operating budget of our church.

He made the following announcements:

- 1. There would be approximately five hundred women attending the WSCS Conference to be held at Duke Memorial Church March 16,17 and 18. Wesleyan Service Guild would hold their conference at Duke Memorial on March 22 and 23 with approximately three hundred members attending.
- 2. There would be a meeting of the sub-committee of the Commission on Stewardship and Finance in the near future to discuss the the budget for 1965-66. The proposed budget would be presented to the Board at the April meeting for discussion and any revisions that might be necessary. The budget would be revised, if necessary, and it would be presented for acceptance at the May 4, meeting. This would also be the Fourth Quarterly Conference meeting.
- 3. The nominating committee for new officers and any new members who might be added to the Board, would meet in the near future. Anyone who would like to suggest the names of anyone for membership on the Board could submit this name for consideration by sending it to the church office.
- 4. The Religious Crusade would take place March 21 through April 4. Everyone was encouraged to attend as often as he felt that he could.
- 5. The cooperation of each member of the Board was asked in connection with the Every Member Canvas, emphasing the fact that Bill Coman, who would be the chairman, would need all the help he can get.

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Wr. John Dozier a de the substitute motion: That the Official Board approve the proposal presented by the Compission on Magestron for the employment of a mird full time enurch staff member, hamel; a Mirisper of Corristian Education. That the estimated cost of this item be included in the 1860-66 budget request; that the cost not to ercees 51,000; and that the matter be left with the cost not on Stewerdenip and Fibence for their consideration.

The motion was seconded by Mr. M. Dunnen.

Dr. Brown thanked Wr. Dosier for his substitute action and saked that bis motion be withdrawn.

The vote ass oalled and carried.

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6. The North Carolina Annual Conference would be held June 14.

The fiscal year does not end until June 30, but members are asked to complete their pledges as soon as possible in order that reports which have to be made ready before the conference can be prepared completely.

His closing remarks were, "The heart of our church is based on twoprinciple parts, the spiritual life of each of us, and our concern for the spiritual life of those for whom we have a responsibility. Do not forget this". He stated that he had just had a part in the Durham District MYF meeting held in Chapel Hill the week before. He said as he talked to these young people and looked into their faces he was conscience of our great responsibility and he left with these young people this thought "What Does Jesus Really Mean To You - To Me."

The meeting was adjourned following prayer by Mr. Warren Bishop.

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Ethel Mae Kale, Secretary

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The measing was asjourned following prayer by Mr. Marren dishor.

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