


OFFICIAL JOURNAL
OF THE
ZIMBABWE ANNUAL CONFERENCE
OF THE
UNITED METHODIST CHURCH
1995





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OFFICIAL JOURNAL
OF THE
SIXTEENTH SESSION
OF THE
ZIMBABWE ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
1995
HELD AT
NYADIRE MISSION CENTRE
MUTOKO MUDZI DISTRICT

(HISTORICAL NOTE; The Zimbabwe Annual Conference (Sixteenth Session) is the successor and continuation of Thirteen sessions of the East Central Africa Mission Conference, fifteen sessions of the Rhodesia Mission Conference, eleven sessions of the Rhodesia Annual Conference of the Methodist Episcopal Church; twenty-nine sessions of the Rhodesia Annual Conference of the Methodist Church and thirteen sessions of the Rhodesia Annual Conference of the United Methodist Church)

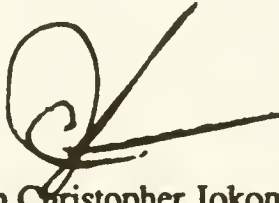
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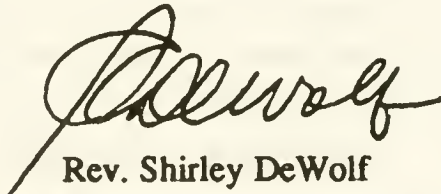
CERTIFICATE OF CONFERENCE PROCEEDINGS

This certifies that this bound volume contains the correct record of the Official Conference business, including Reports, Statistics and Pastoral records of the Fifteenth Regular Session of the Zimbabwe Annual Conference of the United Methodist Church held at Nyadire Mission in Mutoko-Mudzi District from December 13 to 17 1995 and, by action of this Conference, this printed record was made the Official Journal of the Zimbabwe Annual Conference



Bishop Christopher Jokomo

PRESEIDENT OF CONFERENCE



Rev. Shirley DeWolf

ACTING CONFERENCE SECRETARY

PART I

CONFERENCE PERSONNEL

ZIMBABWE ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

HEADQUARTERS:

The United Methodist Church

163 Chinhoyi Street, Harare

Postal Address: P.O. Box 3408, Harare, Zimbabwe.

Telephone: 751508/9 HARARE: CABLE ADDRESS: "Conference"; FAX: 791105

A. OFFICERS:

PRESIDENT

Bishop C. Jokomo, P.O. Box 3408, Harare

SECRETARY

Rev. S. DeWolf, P.O. Box 1320, Mutare. Tel. 60026, Mutare

ASSISTANT SECRETARIES:

Mr Eben Kawadza

STATISTICIAN

Rev. Dr. Nathan, Goto, 35 Marimba Park, Mufakose, Harare.

CONFERENCE TREASURER

Mr R.E.J. Chimonyo, P.O. Box 3408, Harare

DISTRICT SUPERINTENDENTS:

Mutare South
Nhedziwa.

Rev. Morgan Muchanyerei, Mutambara U.M Centre, Box 90,

Harare West:

Rev. Geoffrey Kagoro, 11 Drummond Chaplin St.,
Milton Park, P.O. Belvedere, Harare

Harare East:

Rev. Fanuel Kadenge, 497 Woodlands, Waterfalls, Harare

Masvingo-Bulawayo:

Rev. Dr. Gwinyai Muzorewa, Box 889, Masvingo.

Murewa:

Rev. Mary Masamba, P.B. 662, Murewa.

Mutare:

Rev. Farai D. Muzorewa, P.O. Box 666, Mutare.

Mutasa-Nyanga:

Rev. Peter Mudiwa P.O. Box 666, Mutare.

Makoni-Buhera

Rev. John Chinyati, No. 4 Lesapi Street, Rusape.

Mutoko-Mudzi

Rev. Kennedy Marange, P.O. Box 236 Mutoko

South Africa:

Rev. John Munjoma, P.O. Box 386, Mitchells Plain 7785, S.Africa.

B. MEMBERS OF THE HEADQUARTERS STAFF:

Administrative Assistant
to the Bishop:

Rev. Richard Chiza

Conference Book-keepers:	Mrs Emelda Chisari Mrs Norma Chikwaira
CCOM Secretary:	
Conf. Director of CCOM:	Gladman Kapfumvuti
Conf. Director of Stewardship:	Mr William F. Marima
Co-ordinator of Women's & Children's Work:	Ella Makunike
Women's Department Secretary:	Mrs Martha Mashonganyika
Education Secretary:	Alec Chibanguza
Dentists:	TBS
Hygienist:	TBS
Dental Assistants:	Rachel Katiyo Chiedza Mukurazhizha Webster Chikengezha
Book-keeper	Paminas Changadzo
Dental Clinic Messenger	Paminas Changadzo (Part-Time)
Janitor:	Mrs. Winnie Mutwira
Typist:	Mr Mark T Chibika
Messenger:	Mrs Martha Mashonganyika
Receptionist:	Mr Rhodes E.J. Chimonyo
Conference Treasurer:	Mrs. Eunice Nduna
Secretary:	Mrs. Karen Ujereh
Area Financial Executive	

C. MEMBERS OF CONFERENCE:

(Year indicates beginning of Minister as member on probation and "p" indicates presence at this session of the Annual Conference).

1. RETIRED MINISTERS:

- 1948 Anfinen, Hans Faye: Tertaeshogda 2, Box 7,5084,Tertnes, Norway.
1955p Chimbganda, Elijah 0: 6582 Unit J, P.O.
1956p Chishakwe, Samuel: St. Peter United Methodist Church, Box, Headlands.
1948 Choto, Kenneth T: Kambarami School, P.O. Box 9,Murehwa. Apology received)
1942 Culver, Maurice E: 8418 S. Florence, Tulsa,Oklahoma 74136.
1947 Griffin, Hunter D: 10931 Hammoak Drive, Lango,Florida 33544.
1962p Jijita, Elliot: Nyadiri Centre, P.O. Box 210 , Mutoko.
1951 Johnson, Morgan J.: 981 Walker Avenue, S.E. ATLANTA, GA 30316, USA
1942 Kajese, Amon C.:P.O. Box 58, Mutoko.
1955p Katsande, Alfred: 4 Kerward Avenue, Meyrick Park, Mabelreign, Harare.
1948 Leiknes, Asbjorn: Box 1547 Risoy, 5500 Hauzesun,Norway.
1953 Madzinga, Nason: Dandajena Riverside Home, P.O. Box 91, Mutoko.
1971p Makande, Josiah L. c/o Mutambara Hospital, P.O. Box 90, Nhedziwa
1970p Marara, Willie B., Nyakatsapa School, P.O. Box 30, Watsomba.
1963p Matongo, Rudolph: Marange Secondary School, P.B. 7042, Mutare.
1966p Nduna, Samuel, M. P.O. Box 611, Kwekwe.
1965 Nyakuengama, Samson: Muradzikwa School, P.B. M7214, Mutare.
1948 Nyamukapa, Patron.: Nyadire Centre, P.O. Box30,Mutoko.
1985p Samudzimu Edith; P.O. Box 3963, Paulington, Mutare.
1965p Zhungu, Lamech, G: c/o Old Mutare Mission, P.B. P7024, Mutare.

2. EFFECTIVE PASTORS:

- 1986p Balance, Archford: Chikanga Circuit, P.O. Box 3002, Mutare.
1978p Banda, Josephat: United Theological College P. O. Box H97, Hatfield, Harare.
1983p Bondo, Farai: Chipfatsura UMC, P.O. Box 97, Odzi.
1991p Chambara, Maxwell P.Box 3408 Harare
1973p Chapata, Edward: 140 Mupani Ave. Mufakose
1979p Chikafu, Philemon: University of Zimbabwe.
1977p Chikomba, James C.: Box 634, Marondera.
1983p Chikoore: Warren Park Circuit, Harare.
1987p Chinyati, John: No 4 Lesapi Street, Rusape.
1986p Chingonzo Annie-Grace : Old Mutare Mission, P. Bag P7024, Mutare.
1991p Chipangura, Leonard: St. Phillips United Methodist Church Masvingo
1992p Chitewere Michael: Hiltop United Methodist Centre , P.O. Box 3002 Paulington
1983 Chitima, Moregood:Murehwa High School, P.Bag 662, Murehwa.
1971p Chitiyo, Eliah: St. Mark UMC, P.O. Box HD 305, Highfield, Harare.
1990p Chitsiku, Irene: Lydia Chimonyo Girls High School Bag 100, Nhedziwa
1980p Chiza, Richard: P O Box 3408, Harare
1957 Curtis, Thomas L.: 159 Ralph McGill Blvd.N.E. Room 407, Atlanta, Georgia.
1991p Damane, Patricia: Phameng (Bloem) Circuit
1975p DeWolf, Shirley F.: P.B. P7024 Mutare.
1973p Dziwa, Nisbert S.: Mutambara Mission, P.O. Box 90, Nhedziwa.
1990 Gomo Chirambe: House No. 3331, P.O. Magwegwe, Bulawayo.
1982p Gurupira, Alan M.: P.B. 662, Murehwa.
1983p Hlahla, Pathias: No. 7547/3 Tshabalala, Bulawayo.
1974p Hodzi, David K.: 14 Frinton Avenue, Mabelreign, Harare.
1987p Jawati, Maxwell, B: Africa University, P.O. Box 1320, Mutare.
1990P Kabungaidze, E: Rusape: Vengere UMC. P.O. Box 196, Rusape.
1965p Kadenge, Fanuel: No. 497 Woodlands Road, Waterfalls, Harare.
1983p Kagoro, Geoffrey: 11 Drummond Chaplin Street, Milton Park, Harare..
1991p Kagoto Shadreck: Mt. Makomwe, P.O. Box 7042, Mutare.
1981p Kapfumvuti, Gladman: Box 3408, Harare
1991p Kaserera, Ever V.: Murewa Mission Centre, Box 662, Murewa
1973p Kasiyamhuru, Lazarus: Washburn Memorial Hospital, Box 30, Mutoko
1978 Katedza, Herbert N: United Theological College, P.O. Box H97, Hatfield, Harare.
1979p Katsidzira, Misheck S.: Mutambara Mission, P.O. Box 90, Nhedziwa.
1991p Kufarimai, Tiwirai: St. Timothy UMC Box 10002, Mabvuku
1984p Machinga Gift, K: St. Peters UMC, P.O. Box 666, Mutare
1985 Madondo Aaron S.: U.S.A.
1986p Mafarachisi, Cleopas: House No. 356 Fusire Road, Ascot, Gweru.
1978p Mafondokoto, Jairus W: P.B. P7024, Mutare.
1982p Magamba, George: Murewa Mission, P.O. Box 662, Murewa.
1992p Magomero, Faingan, Malawi Central North, P.O. Box 1043, Lilongwe, Malawi.
1966p Makunike, Willas: St. James UMC, 1091 Dangamvura, Mutare
1991p Mapfeka Tsauroi, : Nyadire Mission Centre, P.O. Box 210, Mutoko
1986p Maposa Thaddeus: Box 83, Mutoko.
1980p Marange, Kennedy M.: P.O. Box 236, Mutoko.
1968 Marewangepo, Zebediah: 475 Riverside Drive, NY. NY 10115, U.S.A.
1986p Marima, Eunice: No.9 Walter Hill Avenue, Eastlea, Harare
1985 Marima, Jane A.: Zimbabwe National Army.

- 1985p Masamba, Mary: Nyrewa Cebtrem O Bag 662, Murewa
- 1990p Masamba Remember: Attending School
- 1992p Matonga Forbes: Attending School
- 1992p Matonga Musanhi, Nyaradzai: Waterfalls United Methodist Church.
- 1992 Mayekiso, Bentwini Peter: Uitenhage Circuit.
- 1968p Mawokomatanda, Isaac M: U.S.A.
- 1990 Mhondoro, A.: No. 29 Rukumbati Road, P.O Zengaza, Chitungwiza.
- 1991p Richard Magidi: Murewa West, P.O. Box 73, Murewa..
- 1949 p Miller, Charles M.: 4424 Oleander Street, Bellaire, Texas 77401-5229, U.S.A.
- 1990p Moyo Abiott M: Glen View Circuit, 4790-69 Crescent, P.O. Glen View, Harare.
- 1987p Mpulula, Alifeyo: P.O. Box 30159, Lilongwe, Malawi.
- p Mpulula Nixon: United Methodist Church, Box 850 Mzuzu, Malawi.
- 1973p Muchanyerei, Morgan J.: P.O. Box 90, Nhedziwa.
- 1983 Mucherera, Nicodemus T.: Attending School in USA.
- 1991p Mudima Ackim: P.O. Box 57, Mutoko.
- 1969p Mudiwa, Peter B.: Mutasa-Nyanga District, P.O. Box 666, Mutare..
- 1985p Muhomba, Thomas: St. Pauls UMC, Chatima Road, Mbarc, Harare.
- 1982p Mukangara, Martha: Attending School at A.U.
- 1965p Mukasa, Caleb: Seke South Circuit, P.O. Box 134, Harare.
- 1990p Mukata, Stephen: United Theological College, P.O. Box H97, Hatfield, Harare.
- 1991p Mukoyi Blessing: Kuwadzana Circuit, 142 Westwood, P.O. Kambuzuma, Harare..
- 1991p Mukwada, Moffat: Honde Circuit, Box 26, Hauna.
- 1976p Mukwindidza, Kennedy F.: U.S.A.
- 1979p Mungure, Samson J.: Attending School at A.U.
- 1962 Munjoma, John F.: South Africa District, c/o Box 3408, Harare.
- 1986p Mupindu Philip: c/o Box 889, Masvingo..
- 1954 p Murphree, Marshall.: 46 Aberdeen Road, Avondale, Harare.
- 1971p Mutamba, Webster F.: University of Zimbabwe, Harare.
- 1992p Mutezo Bundo, Vienna, Box ZG 62, P.O. Zengeza, Chitungwiza.
- 1987P Muzarurwi, Jaison: Chamapango School, Murewa
- 1974p Muzorewa Henry G.: Box 889, Masvingo.
- 1978p Mwandira, Kelvin: 12866 Nkulumane, P.O. Tshabalala, Bulawayo.
- 1975p Nhiwatiwa, Eben K.: Africa University, P.O. Box 1320, Mutare.
- 1991p Nkhata, Mansfield: P.O. Box 30159, Lilongwe, Malawi.
- 1978 p Nkomo, Kaiboni D.: c/o Harare Central Prison, Box 8035, Causeway.
- 1982p Nyagato, Marcus: 46000 Matshobana. P.O. Mpopoma, Bulawayo
- 1980 Nyajeka, Sheila T.: usa
- 1964p Nyanungo, Lovemore R.: 58 Crete Road, Waterfalls Harare.
- 1992p Pfupa, Newton, Nyanyadzi UMC, Nyanyadzi.
- 1991p Phika, Amos.M.:
- 1985 Phiri, Beauty:
- 1986p Rugayo, John R.: 9 Beit Road, Murambi, Mutare
- 1971p Sanganza, Sanda: U.S.A.
- 1966p Shamu, Kenneth E.: 1685 Kambuzua
- 1970p Tsiga Julius J.: Africa University, P.O. Box 1320, Mutare.
- Tobie, Sibongile: Cape Town Circuit.
- 1989p Zimunya, Tendai: Chinhoyi UMC, Box 664, Chinhoyi.
- 1965p Zhungu, Lamech G: c/o Old Mutare Mission, P. Bag P7024, Mutare.

3. **MINISTERS ON PROBATION:**

- 1994p Chimbunde, Nyasha: United Theological College, Box H97, Hatfield, (UTC).
1993p Chimbwanda Givemore: United Theological College, Box H97, Hatfield, (UTC)
1994p Chigwizura, Tsitsi: United Theological College, Box H97, Hatfield, (UTC)
1993p Chimombe, Prisca: Makoni Circuit, P.O. Box 2005, Nyazura.
1993p Goto, Nathan F.: Waterfall Circuit, Box W4, Waterfalls, Harare
1994p Koelman, Jan: Rosedale Circuit.
1992p Labise, David: South Africa (details not available)
1994p Makina, Shepherded: United Theological College, Box H97, Hatfield, (UTC)
1992p Mare, Bernard: Nyanyadzi Circuit, P.O. Box 10, Nyanyadzi.
1993p Mhere, Batsirai: Nhowe Circuit, P.O. Box 903, Macheke.
Mhlanga, Josiah:
1994p Moyo, Tsitsi: Glen Norah Circuit, Box GNA43, P.O. Glen Norah, Harare.
1993p Mudonhi, Solomon: Chiringaodzi Circuit, c/o Box 666, Mutare.
1992p Mwanda, Welsh:
1993p Mudonhi, Solomon
1993p Mutema, Joel: United Theological College (UTC)
1993p Mususa, Musafare: United Theological College (UTC)
1993p Muzengeza, Samson: United Theological College (UTC)
1992p Zimonte, Grace Annettie: 4937 Unit C, P.O. Seke, Chitungwiza.
1994p Zinyawu, Cleopas: United Theological College, Box H97, Hatfield, (UTC)

D. **OTHER CONFERENCE WORKERS:**

1. **LOCAL DEACONS:**

a. **Retired:**

- p Bvunzai, Elliot T.: Muradzikwa School, P.Box. 231, Mutare.
p Chidawanyika, Bennett: Pafiwa School, P.B. T7902, Mutare.
Chigumira, Conrad: 4000 Mucheki Township, Masvingo.
Dzotizeyi, Jackson: Chidenga School, P.O. Box 1, Mutoko.
Manyarara, Davison: Nyadire Mission Centre, P.O. Box 210, Mutoko.
p Masangudza, William: Dindi School, P.B. 649, Murehwa.
Matambanadzo, Annual: 5572 Seke National, P.O. Seke Chitungwiza.
Mhandu, Kenneth: Sharara School, P.B. 142, Nyazura.
p Mutanga, Evison: Chikore School, P.B. 2056, Headlands.

b. **Effective:**

- p Kahlari, Kingstone: Gandanzara School, P. Bag 8084, Rusape.
p Karuwenga, Freddy: Chindenga School, P.O. Box 1, Mutoko.
p Machiwenyika, Patterson: Mundenda School, P Bag P7017, Mutare.
p Ncube, Canaan: Mutsago UMC, P.O. Box 666, Mutare.

2. **LOCAL PASTORS:**

- p Charwadza, Duncan: Gumunyu School, P. Bag 83B, Bikita
p Chieza, Agrippa: Matika School, P.B. P7051, Mutare.
p Chinyerere John: Chitowa No. 1, Box 167, Murehwa.
p Chirauro, Norbert: Chikuhwa School, P/A Katiyo, Via Murehwa
p Mudzengerere, Samuel: Nyamukoho UMC, P.O. Box 92, Mutoko.
p Phiri Manning C: Chinhoyi UMC. P.O. Box 664, Chinhoyi.

3. MISSIONARIES

(Year indicates beginning of one's Missionary Services in Zimbabwe and "P" indicates presence at this last Session of the Annual Conference.)

a. Retired:

- 1951 Afinsen, Odney: Tertaeshogda 2, Box 7, 5084, Tertnes, Norway.
1961 Finster, Esther: 14137 Liquidamber Lane Grass Valley, California 95945, U.S.A.
1961 Finster, William: 14137 Liquidamber Lane Grass Valley, California 95945,
U.S.A
1926 Hanssonm, Ruth: Bersgan 2, Lules, Sweden.
1915 Hess,Stella: Brookes-Howell WSCs Home, 29 Spears Avenue, Ashville,
North Carolina.
1947 Johansson, Margit: Vattornesgata 14, 06100 Borga 10, Finland.
1951 Johnson Morgan,: 981 Walker Avenue, SE, Atlanta, GA 30316, U.S.A.
1961 Johnson, Rosalie,: 981 Walker Avenue, SE, Atlanta, GA 30316, U.S.A.
1938 Parks, Edith: 1546 Sherman S.E., Grand Rapids,Michigan 48506.
1946 Roberts,Emilie: .3 Thornburg Avenue, Mt. Pleasant, Harare.
1952 Sheretz, Mrs D. Lamar: 2905 Randolph Road,Silver Spring, Maryland.
1946 Taylor, Mildred: 700 - 8th Avenue West, Birmingham, Alabama, 35204, U.S.A.

b. Effective:

- 1987 Bronick, Carol: Old Mutare Mission, P.Bag P7024, Mutare.
1961 Curtis, Margaret: 5413 Timor Trail, Lithonia,Georgia 30058.
199- Edward Furman, Mutambara Mission P.O. Box 90, Nhedziwa
Betty Lou Furman, Mutambara Mission P.O. Box 90, Nhedziwa
1965 Lindgren. Rut: Nyadire Hospital, P.O. Box 30,Mutoko.
1971 Meier, Sister Claire: Mutambara United Methodist Hospital, P.O. Box 90,
Nhedziwa.
1948 Miller, Ellen: 4424 Oleander Street Bellaire, Texas, 77401-5229, U.S.A..

1986 Dr John Buterbaugh and Nancy: Nyadire Mission Hospital, P.O. Box 210,
Mutoko
199- Mr & Mrs J. Whitfield, Old Mutare Mission, P.Bag P7024, Mutare
1992 Hilde and Jon Lovland, Nyadire Mission, P.O. Box 210, Mutoko.
1994 Delphine Jewell, Mutambara Mission, P.O. Box 90, Nhedizwa.
1994 Dr & Mrs Rudy, Mutambara Mission, P.O. Box 90, Nhedziwa.

PART 11

BOARDS, COUNCILS, COMMISSIONS AND COMMITTEES:

GROUP A.

COUNCILS:

District Committee Chairpersons are automatically members of their respective committees at conference level.

1. **Council on Finance and Administration (CONFAD)**

Class of 1994: Clergy: E. Nhiwatiwa, J. Tsiga, R. Chiza.

Laymen: P. Kangara, E. Nyamupanda, J. Gumiro.

Lay Women: E. Chikuni, R. Chimbwanda,
M. Chinyerere.

Class of 1996 : Laymen: Ernest Muzorewa; John Zvinoira;
Peter Mutize, Japhet Mutukwa

Laywomen: Beatrice Mutasa; Portia Kanoyangwa; Joyce Matiza;
Tsitsi Mutepfa

Clergy: Rev. Sanda Sanganza; Rev. Jairos Mafondokoto; Rev. Alan
Gurupira; Rev. K. Mwandira

Alternates: Wilbert Tapfuma; Eben Kawadza
Hana Chizana; Mary Chataurwa
Rev. Christopher Chikoore; Rev. Gift Machinga

Class of 1998:

Laymen:

Lay Women

Clergy:

Alternates:

Ex-Officio Members:

Bishop C. Jokomo

Administrative Assistant to the Bishop: Rev. S. Mungure

Conference Treasurer: Mr. R.E.J. Chimonyo

Cabinet Representative: Rev. R. Chiza(D.S)

Conference Auditor: Mr D. Mufute

Education Secretary: Dr. A. Chibanguza

Medical Secretary: Dr. Buterbaugh

CCOM Director: Rev. G. Kapfumvuti

Nyadire Farm Project Manager: Mr Larry Kies
Conference Lay Leader: Mr J. Zvinoira.
Conference Secretary: Rev. E. Nhiwatiwa

2. **Conference Council on Ministries (CCOM)**

OFFICERS:

Rev. J. Mafondokoto	Chairperson
Mr T. Mudambanuki	Secretary

OTHER MEMBERS

Bishop C. Jokomo	Non Voting
Mr J. Zvinoira	Conference Lay Leader

Organizations

Mr. T. Mazire	(UMYF President)
	(UMYF Secretary)
Mrs. E. Jokomo	(RRW President)
Mrs. E. Chikuni	(RRW Secretary)
Mr. J. Mushoperi	(MUMC President)
Mr. S. Chikonzo	(MUMC Secretary)

District Superintendents

Rev. M. Muchanyerei	(Mutare South)
Rev. F. Kadenge	(Harare East)
Rev. G. Kagoro	(Harare West)
Rev. J. Chinyati	(Makoni - Buhera)
Rev. F.D. Muzorewa	(Mutare)
Rev. R. Chiza	(Murehwa)
Rev. P. Mudiwa	(Mutasa-Makoni)
Rev. K. Marange	(Mutoko-Mudzi)
Rev. J. Munjoma	(South Africa)
Rev. Dr. G. Muzorewa	(Masvingo-Bulawayo)

District Lay Leaders

Mr S. Machuma	(Harare East)
Mr. B. Jonga	(Harare West)
Mr. M. Tabvuma	(Masvingo-Bulawayo)
Mr. E. Nyamupanda	(Murehwa)
Mr. D.Chiduku	Makoni-Buhera)
Mrs E. Chikuni	(Mutasa-Nyanga)
Mr B. Gam	(South Africa)
Mr E. Matondo	(Mutare)

Mr O. Sigeru
Mr C. Chinomona

(Mutare South)
(Mutoko Mudzi)

Conference Directors of Programmes:

	(Health and Welfare)
Dr. A. Chibanguza	(Education)
Mr S. Machuma	(Archives)
Rev. G. Kapfumvuti	(CCOM)
MR. R.E.J. Chimonyo	(Treasurer)

Other Committees Represented in CCOM

Committee on Episcopacy. Nominations, Board of Ordained Ministry, Board of Trustees, Board of Pensions, Council on Finance and Administration.

Also included in CCOM: Delegates to General Conference; Leader of delegation to Central Conference.

B. BOARDS:

1. **Board of Ordained Ministry:** Eunice Marima, Fanuel Kadenge, Gladman Kapfumvuti, Eben Nhiwatiwa, Josephat Banda Caleb Mukasa, Sanda Sanganza, John Chinyati, Richard Chiza, Annie Grace Chingonzo, Kennedy Marange, Gift Machinga, Maria Masamba, Samson Mungure, Jairos Mafondokoto, Kelvin Mwandira, **(Chairperson)**

2. **Board of Pensions:**

To be appointed in terms of new rules governing pensions.

3. **Board of Trustees:**

Class of 1994: Sanda Sanganza, Christopher Chikoore, Margret Mafemba, Joseph Kadzirange.

Class of 1996: Gift Machinga, J. Matiza, G. Chengeta, Choice Marange

Class of 1998: Reuben Kawenda, (chairperson), Irene Chibanda.
Lovemore Kurangwa, Itai Munyame

Ex-Officio (voting and not classed)

Conference Secretary (E. Nhiwatiwa), Conference Treasurer (R.Chimonyo)
Agriculture Secretary (when appointed)

4. **Board of Lay Activities** (BOLA) Conference Lay Leader (Chairperson.)
Membership: All lay delegates to Annual Conference.

C COMMITTEES:

1. **Committee on Nominations:**

Richard Chiza (Vice Chairman), Caleb Mukasa, Geoffrey Kagoro, Mary Masamba, Fannuel Kadenge, Pedzisai Kangara, Peter Mudiwa, Eunice Marima.

2. **Committee on Investigations:** Rev. G. Kagoro (Convenor) Martha Mukangara, Irene Chitsiku, Alan Gurupira, Elias Chitiyo, Lovemore Nyanungo. **Alternates:** Remember Masamba, Andrew Mhondoro, Jane Marima.

Resolutions and Calendar and Memoirs: Bishop appoints these Committees at every sitting of the Annual Conference from Delegates and Ministers present.

D.

1. **Africa Church Growth and Development** Executive Secretary, Conference Project Officer, and all District Chairpersons -**Dr. Chibanguza - Chairperson.**
2. **Hymnal Revision Committee:** All (8) District chairpersons of worship committees, Conference Director of Worship, Mr R. Kaisi, Mr A. Chitiyo, Mrs J. Dangarebga, Mr E. Chambara, Rev. J. Banda, Mr G. Kambarami, Mrs Rusero, Miss C. Makuwise, Mr T. Gurupira, Rev. C. Mukasa, CCOM Director - Convenor
3. **Evangelism Committee:** Michael Chitewere (chairperson), John Chinyati, Nester Munjoma, Gladman Kapfumvuti, Maria Masamba, Creddie Makwembere, Blessing Mukoyi.
4. **Christian Education:** Alan Gurupira(chairperson), Jane Marima, Dorothy Marikura, Tsurai Mapfeka, Kenneth Chikwinya, Nohumba ,
5. **Board of Education:** Pedzisai Kangara (Chairperson), Elias Matimati, Lazarus Jaji, Maggie Chinyerere, Tsitsi Chigwizura, Peter Mudiwa, Portipher Guta.
6. **Church & Society:** Titus Mafemba (Chairperson), Cecil Mudede , Rose Chieza, David Muzorewa, Anna Nyabvure , John Rugayo , Tracy Matenga, John Nyamusara
7. **Agriculture:** Solomon Mupeti(Chairperson), Joseph Mushonga, Sanda Sanganza, Maxwell Chambara, Isaac Chatapura, Olivia Muchena, Lazarus Katengura
8. **Health & Welfare:**Joyce Tsiga (Chairperson), Esther Shoko, Helen Kuture, Stanley Chidarikire , Stanford Tsiga, Greta Nhiwatiwa
9. **Ecumenical Relations:**Eunice Marima(Chairperson), Josephat Banda, Newton Pfupa, Fanuel Kadenge, Pharaoh Chiwanza, Ennie Matondo (**Youth Representative World Friendship**)

10. **Archives & History:** Shepherd Machuma, Shadreck Kagoro, Nesbert Mhondoro, Jane Chamunorwa, John Chingonzo.
11. **Ministry to Women:** Irene Chitsiku (Chairperson), Misheck Katsidzira, Verna Bundo, Gutsikanai Nyamupanda, Elizabeth Mutambara, Nathan Goto, Choice Marange, Marylyn Ngirande, Marjory Chikoore, Chido Mandimutsira
12. **Communication & Publications:** Tafadzwa Mudambanuki (Chairperson), Grace Zimondi, Kennedy Pangeti
13. **Stewardship & Temperance:** Never Chirokote (Chairperson), Nyaradzai Musanhi, Remember Masamba, Albert Mutidzawanda, Elliot Jijita, Shakespeare Chikukwa
14. **Rural & Urban Ministries:** Kelvin Mwandira(Chairperson), Morgan Muchanyerei, Richard Chiza, Mrs. Mudzingwa, Kaiboni Nkomo, Rita Hodzi, Lamech Mhashu
15. **Worship Committee:** Martha Mukangara (Chairperson), John Munjoma, Philmon Chikafu, Elia Chitiyo, Eva Kaserera, Elisha Kaisi, Ben Jambga, Modeccai Kaisi.
16. **Episcopacy Committee:** Denham Chidiya (Chairperson), Esnath Kadzirange, Wilbert Tabvuma, Virginia Kagoro, Grace Mucherera, Mavis Kanengoni, Gaylord Kambarami, Tsitsi Mutepfa, Fanuel Kadenge, Gift Machinga, Kennedy Marange, Sheila Chiza
17. **Equitable Salary Commission:** Washington Mbizvo(Chairperson), Julius Tsiga, Joseph Kadzirange, Loveness Mupanduki, John Zvinoira, Enock Nyamupanda, Aggrey Kajese [*The committee now reports through CONFAD*]

PART III

DAILY PROCEEDINGS:

FIRST DAY: Wednesday 13th December, 1995:

- I. 2.30pm - Opening Devotion:
Preacher: Bishop C. Jokomo.
Theme - Remove your shoes for the place in which you are is Holy.
- Commitment of purpose as Jesus did.
Exodus 3: Luke 4
Chorus: Aripo narini Jesu, Jesu aripo narini.
Message: You are here in this world to do what God wants you to do. The Lord God will make you realise. He wants you to do what is prescribed in the Holy Scriptures. He spoke to Moses through a burning bush. In his touching sermon, the Bishop asked the congregation whether they have removed the shoes for the place they are standing on is Holy. He meant removing “shoes” of sinful acts from their Hearts. When one removes shoes, one expects to be pierced by thorns. The bishop challenged the Conference delegates to have a fixity of purpose. To have a commitment to the purpose of God’s work. Lets follow Christ’s example.
Holy Communion was offered to delegates after the opening Devotion by Bishop. The Bishop declared the 16th Session of the Zimbabwe Annual Conference duly opened formally around 4.00pm.
The conference was adjourned for tea break.

BUSINESS SESSION: 4.15pm.

The Bishop called the Conference to order.

- a. The Bishop informed the conference that the conference secretary Rev. Dr. E. Nhiwatiwa, was on study leave in Atlanta (USA). Dr. E. Nhiwatiwa nominated Rev. S. DeWolf to be the acting secretary. The Bishop presented her to the Conference and she was duly elected.
- b. **ELECTION OF DAILY PROCEEDINGS COMMITTEE:**
 - i. Rev. Thomas Muhomba

- ii) Rev. Michael Chitewere
- iii) Rev. Tsitsi Moyo
- iv) Mr. Tafadzwa Mudambanuki

c. **RESOLUTIONS COMMITTEE:**

- i). Mrs. P.S. Papaya
- ii) Mrs. Chaerera
- iii) Rev. Pathias Hlahla
- iv) Rev. N. Mpulula.

d) **PRESS LIAISON COMMITTEE:**

- i) Rev. Samson Mungure
- ii) Rev. S.V. Tobie

e) **ASSISTANT SECRETARIES:**

- i) Rev. Jairus Mafondokoto
- ii) Mr. E. Kawadza

f) **CONFERENCE AGENDA:**

Accepted with adjustments to be made during the session as deemed necessary by the Bishop.

g) **ROLL CALL:**

The roll call was deemed take upon receipt of the list of registration to the Annual Conference.

3. a) **Apologies:**

- i) Rev. Alifeyo Mpulula (Blantyre)
- ii) Rev., Kennedy Mukwindidza (Kansas)
- iii) Rev. Eben Kanukai Nhiwatiwa (Atlanta)
- iv) Rev. Irene Chitsiku (USA)
- v) Rev. Vienna Mutezo (Hunyani Circuit)
- vi) Rev. Edward Chapata (sick)
- vii) Rev. Caleb Mukasa (sick)

b) **Greetings:**

- i) Rev. Webster and Judith Mutamba
- ii) John Lovland (In Norway)

The Secretary was requested to sent responsive letters to those who had given their apologies and greetings to the Annual Conference.

The bishop gave special word of welcome to all District Superintendents, District Lay leaders and Delegates from all districts including delegates from Malawi and Zambia.

4. Conference was welcomed by the local officials. The District Superintendent for Mutoko Mudzi district Rev. K. Marange, District Lay leader Mr. Mutize. The Station Chairman of Nyadiri extended special preferential treatment to delegates, including wheel balancing vehicles of delegates free of charge and attention by hospital staff through the Superintendent Dr. Buterbaugh.

5. **CONFERENCE TELLERS:**

The following were nominated by conference to serve as tellers:

Mr. Solomon Chiripasi - Chief Teller.
Mrs. Faith Muchada - Mutoko Mudzi
Mr. Godfrey Mataranyika - Harare West
Mrs. Loveness Mupanduki- Harare East
Mrs. Sarudzai Zimunya - Masvingo-Bulawayo
Mr. Rudolph Chikwizo - Murewa
Mrs. Grace Nyakuengama - Mutare
Mrs. Jane Mafondokoto - Mutasa Nyanga
Mr. Benjamin Mutasa - Mutare South
Mr. Solomon Mawoyo - Makoni Buhera.

6. **Special Orientation:**

The Bishop spoke at length giving details as to who are eligible to be elected as ministerial and lay delegates to General and Central Conferences.

The orientation was necessary as several elections were due to take place during the course of Conference.

7. **District Superintendents' Composite Report:**

This was read by Rev. Dr. Gwinyai Muzorewa. It was well structured and covered all major aspects of our church. The report was tabled as a motion to do so was put and seconded.

Delegates gave Bishop a thumping ovation and a standing ovation in response to a request by the District Superintendents that those who support Bishop Jokomo's re-election should stand. All delegates and observers observed the call enthusiastically. Ended at 7.05pm. Delegates were to reflect on the report to be discussed later.

8. **1996 Draft Calendar:**

The calendar was presented by COM Director Rev. Gladman Kapfumvuti. 7.12pm he finished. Bishop advised the delegates to take note of any dates of interest for clarification. Mr. Mutize moved a motion to table the draft calendar motion. The calendar was tabled.

9. **GREETINGS:**

Bishop presented Rev. Marewangepo to the Conference. Mrs. E. Jokomo, the RRW president was also recognised. Rev. C. Chikoore was asked to pray for the sick and bless the food.

10. **BUSINESS SESSION:** 8.30pm

MEMORIAL SERVICE:

A memorial service was held in memory of the late Mrs. Naomi Mandisodza, the wife of the late Rev. Wilson Mandisodza and Mrs. Mettie Muparutsa, the wife of the late Rev. Moses Muparutsa. Also remembered during the memorial service were various members who died during the year including relatives of the members and delegates to the conference.

There was the aspect of candle lighting and its significance to Christians. Lights were switched off and every member had a lighted candle. When the candles were blown out, there was complete darkness. The bishop explained that a world without Christ would be sheer darkness.

11. **CONFERENCE LAY LEADERS' REPORT:**

It was presented by Mr. P. Kangara, and Mr. B. Jonga. It was a shared responsibility. Harare West raised a million dollars for Harvest.

- Inner-city Harare raised a 1/4 million.
- Mutambara produced the best nursing student through out the country.
- RRW are an asset to the Conference.

- MUMC a sleeping giant is awakening.

10.00pm - the presentation was completed. The report was laid on the table.

Bishop appealed to all delegates to come for Rumuko.

Announcements were made concerning breakfast for District Superintendents and Spouses.

12. End of day devotion was led by Harare West at 10.10pm.

Liturgist - Rev. A.T. Moyo

Hymn - 211 - Mr. Kuture.

Prayer: Rev. Moyo

Bible reading - Pastor Edcance Marange.

James 4:5-8

Hymn 138 - Mr. Kuture.

Sermon - Rev. B. Mukoyi.

Theme: Nothing is hidden from God.

What ever we do God is aware. When God is looking at us, he looks at us with jealousy. Whatever we do God knows. What ever we do in the name of the Father the Son and the Holy Spirit and yet its not for God we are going to be judged. Now James is asking "For how long is it going to be like this". Come to God and God will come to you. God is prepared to come to you but you have to take the initial step. If we do not come to him we will live in flesh.

When a man is proposing he does not shout to the lady that I love you. But he will get nearer to the lady then propose. Our problem today is that we shout to a God who is too far away from us.

One day my daughter saw a white lady and she told me that daddy I have seen a very beautiful person." Now my child wanted to talk to the lady so she would always greet her (in shona) but the white lady did not answer because she did not understand the language. There was communication breakdown. Then I had to teach her to say hello and that was their communication only. In the church their are people who are just like that. Who just wave hands and say hello to God. Zimbabwe Annual Conference, lets come near to God and he will come to us.

Hymn 138 - Mr. Kuture.

Closing prayer - D.S. P.B. Mudiwa.

10.40pm Benediction - Bishop Jokomo.

The Session ended at 10.45hours and the conference broke into Executive Session.

The laity were to choose 7 each, and were given 7 ballots. The cut off point was to be 4 votes for achieved in the 1st ballot.

P. Kangara 64	F. Marima
B. Mutasa	E. Nyamupanda
E. Chikuni	P. Mutize
T. Mazire	N. Marange
S. Machuma	W. Tabvuma

Mr. P. Kangara requested inclusion of the youth in our delegation to Central Conference. T. Mazire's name was therefore included, though he had only 2 votes. In other words he was below the cut off point.

31. **Announcements:**

Those to conduct devotion for Friday were announced.

Rev. A. Moyo - morning devotion.

Rev. Z. Marewangepo - Noon devotion.

Bishop A.T. Muzorewa - evening devotion.

32. **CCOM REPORT:**

This was read by Rev. G. Kapfumvuti and Mr. T. Mudambanuki. The report was not discussed, but would be discussed tomorrow. This report was to be discussed from 10.30am tomorrow.

33. Programme Change: Makoni-Buhera was to lead devotion on Friday.

ELECTIONS: The following were elected:-

<u>Lay</u>		<u>Ministerial</u>	
Mr. P. Kangara	254	Rev. Banda	79
Mrs. B. Mutasa	179	Rev. Masamba	77
Mr. P. Mutize	115	Rev. G. Machinga	54
		Rev. K. Marange	52

The third ballot was taken under the new rules: The new rules were that each delegate was given as many ballot papers as there were delegates to elect - hence the high figure.

34. **Announcements:**
Breakfast for the 2 proposed groups as per programme was to have their breakfast in the library.
Arrangements for Lunch tomorrow in the library were announced. The time being 10.30 pm, the devotion was shelved, and a closing prayer was made by Rev. A. Mhondoro

35. **THIRD DAY - Thursday December 15, 1995:**

Morning Devotion:

Devotion by Rev. A. Moyo

Liturgist - Pastor S. Muchesa

- i) Presentation of choral music by Nyadiri choir. The group sang 2 songs melodiously.
- ii) Congregational hymn 43.
- iii) Opening Prayer - Rev. N. Matonga
- iv) Congregational singing Hymn 156.
- v) Scripture Reading - Ezekiel Chapter 37.

MESSAGE:

Theme: Human beings enjoy going out and doing things alone.

Our experience is that people who are selfish and enjoy doing things alone are not usually successful. Ezekiel found himself in the valley of dry bones, a very dreadful place. As workers in God's vineyard we find ourselves working in most difficult situations more than the valley of bones. We should remember that Christ is always leading us into such situations so that his name might be glorified. If we are successful in our work it is our Lord Jesus Christ who is only making it possible. Sometimes we will face resistance from different situations. He reminded his colleagues that we were going into the valley of the dry bones. It was clear he has a special gift of preaching. Going into the valley of the dry bones we need to go with Christ, for without him, we will not succeed. He gave moving examples from his personal experience which were meaningful in bringing out his message. No doubt, Rev. A. Moyo is a gifted preacher and will go far in his career as a preacher. The concept of

punishment plus a move drew controlled laughter from the conference.

- vi) Closing prayer came from Rev. F. Kadenge and a delegate from South Africa led Conference in prayer also.
- vii) Benediction: Bishop C. Jokomo.

Recognition:

Bishop & Mrs. Muzorewa were recognized and Mrs. Muzorewa greeted conference with hymn 43.

36. Report on Council on Finance and Administration (9.00am)

5.7.3. It was noted that the recommended increment was 45% for lay workers and clergy. The existing entry point was to be increased by 25% and 20% be the salary increase. The two add up to 45%.

7.2.4. That when a new United Methodist Church member goes on staff development through conference/approved scholarship, the member shall be paid 2/3 of the member's pay for the duration of the approved period.

37. ELECTION FOR CENTRAL CONFERENCE:

<u>LAY</u>		<u>CLERGY</u>	
W. Marima	131	K. Mwandira	58
E. Chikuni	118	J. Munjoma	55
S. Machuma	111		

One more lay delegate

Ballot taken for the one lay delegate and one clergy.

38. TREASURER'S REPORT:

The Bishop explained why Chimonyo was still treasurer after CONFAD had failed to get a replacement for him.

The Bishop thanked Mr. Chimonyo for holding on.

Mrs. B. Mutasa also announced the donation of 3 Trophies for Harvest donated by:

- i. Bishop and Mrs. Jokomo

2. Mr. . and Mrs. J. Zvinoira
3. Mr. and Mrs. B. Mutasa

Mission Centres - Nyadire , Old Mutare and Mutambara were donated to Conference. It was noted that every pensioner received no less than \$100,00 per month now Conference was informed that the Bishop is in the habit of donating excess funds in his account to conference. The total to date is more than Z\$100 000,00. The conference showed their appreciation by clapping hands.

ANNOUNCEMENTS: These were made just before recess for Tea Time - 10:30am.

39. CONFAD REPORT:

- 4.2.4. It was suggested that if there are any ministers against this they should be reported to the respective District Superintendent.
- 5.4.3. Rev. Kagoro thought that the profit from Tariro was not very encouraging. He then submitted the following recommendations.

CONFAD Income Generating Projects:

Since some projects of the Annual Conference are not making a good profit which is equivalent to the effort put as well as the expectations of the annual conference (e.g. Tariro). Since the trend in acquiring revenue almost entirely dependent on church members' pockets. I propose that there be more viable projects which are to give more turn over to alleviate our pressure to our members.

- 4.4.5. There was a comment on this point from H.T. Mudede: "I suggest a data bank be developed on church members who hold influential positions in donor agencies, international organizations, NGOs, and government agencies. In addition a data-bank on skilled personnel in the church with their areas of expertise (e.g. economists, health etc.) who would be interested in offering their advise to the conference. All above information be kept at Head Office for use by all concerned.

It was suggested that the COM and CONFAD Financial year end in July.

- 7.4. Dr. G. Muzorewa suggested that an amendment to 7.4. which was accepted by the chairperson of CONFAD.
- 7.10. There was a question as to what to do in the event a budget holder has money on paper but does not really have funds. It was stated that the source of the money for the church is the District.
- 7.12. This was to be modified to remove any ambiguity. The Bishop asked CONFAD to address the problem. Mr. Samukange suggested 22% of Harvest to be paid to Conference to ensure that there will be funds in January. The issue of ceiling was referred to CONFAD. The recommendation on salary increase was not for 1995 but for 1996. It was noted that no appreciation was made to Tariro - Chairperson explained that projects listed had gone the second mile beyond the budgeted sum.

40. **TREASURER'S REPORT;**

Rev. Nyamukapa thanked Mr. Chimonyo for a job well done over 21 years. He thanked Dr. Goto for money he paid pensioners. He requested that the \$100,00 be paid monthly

The Bishop explained Rev. Nyamukapa's comments. Rev. Goto had given to the Bishop a list of retired ministers he wanted to see given some money because they had influenced his style of life tremendously.

There was a general feeling that the assets of the church should be re-evaluated because their market or replacement value has more than doubled. It was also noted that some properties were not on the list - such as Glen Norah Parsonage.

The Treasurer's report was approved at 12:00 Noon.

Mr. Chimonyo expressed his thanks to Mrs. Gaga who was asked to stand and be recognised.

41. BUDGET FOR 1996 was presented by the chairman of the Budget Committee of CONFAD Mr. E. Muzorewa. Lay workers pension

- should be \$16 000 not \$160 000. The budget was finalised at 12:15pm.

42. DEVOTION: 12:25 pm

Liturgist: Rev. Goto
Special Music” Rev. Goto and friends
Hymn 263 “NDIRI KUFAMBA
Opening prayer: By South Africa Delegate
Special Music: Rev. Goto and friends - 2 songs
Scripture: Luke 9:18-28 (Rev. Grace Jumbi)
Hymn 153: “UPENYU HWANGU NEMASIMBA’
Message: Rev. Marewangepo
Theme: The question asked by Jesus “Who do you (African) say that I am?”

Rev. Marewangepo in his introduction and illustration mentioned that if anything is big or if a dog had long tail it was said to be “white”. Anything good was related to the white man, he said. Many of us have a white Jesus. He stressed that many of us think Jesus is white. He pointed out that it was psychologically in our mind when we take everything good to be white. The Preacher kept asking the congregation who is Christ in us. He challenged the congregation that there was no building which was African.

He challenged the congregation to run its own affairs. He cited Mutambara Hospital which had spent many years before it could be opened because of shortage of staff. If we answer that Christ is ours, why we are failing to run our own affairs. We must do the African way and be proud of it. He further challenged the congregation to use their gifts, he also reminded the people that Jesus walked in Africa a continent that was blessed with mineral and material wealth. He pointed that time has come for us to stand and know that we were created in the image of God. There is a great need for us to improve. We must rise up. He challenged us that we need to say “I am here send me.” There is a need to make our areas holy. As an African how do you answer the question “who do you say that I am?”

The preacher stressed that the church is ours and we must support it. Africans we need to uplift our souls in (Jesus Christ). He challenged people to worship God in truth and in spirit.

Closing prayer: By Mrs. E. Jokomo

Benediction: Bishop Jokomo

PART IV

CERTIFICATE OF ORDINATION

This certifies that on Sunday December 11 1994, at the Conference Session held at Old Mutare Mission in Murewa District , Zimbabwe; and assisted by several elders; and in accordance with the provisions of the Book of Discipline and in accordance with the action of the Zimbabwe Annual Conference; I, Christopher Jokomo, a Bishop of the United Methodist Church and Resident Bishop of the Zimbabwe Area, ordained the following persons as:

ITINERANT ELDERS

Bernard Mare	Solomon Mudonhi	Prisca Chimomhe
Musafare Mususa	Batsirai Mhere	Samson Muzengeza
Annette Grace Zimonte - Jumbi		Givemore Chimbwanda
Joel Mutema		Nathan Goto

Also at the same place and on the same day by the same authority, I ordained the following persons as:

ITINERANT DEACONS

Cecil Mudede	Themba Siwela	Ernest M. Duma
Tafadzwa Mabambe	Llyod Nyarota	Lovemore Matewa
Lenah Quabi	Henry Mabona	John F. Wambi
Anderson Ohayi	Anna M. Maloisane	Merriman M. Gqogqonyeka



Bishop Christopher Jokomo
PRESIDENT OF CONFERENCE

PART V

DISCIPLINARY QUESTIONS

The minutes of the Zimbabwe Annual Conference held at Nyadire Mission Centre from Wednesday December 13 - 17, 1995, Bishop Christopher Jokomo, Presiding.

Date when organized.

Number of this Session: Fifteenth Session of the Zimbabwe Annual Conference (See Historical note on page 1 of this Journal).

A. ORGANIZATION AND GENERAL BUSINESS:

1. Who are selected for this quadrennium?

Secretary? - The Rev. Dr. Eben Kanukayi Nhiwatiwa, and The Rev. Shirley Culver DeWolf for 1995
Conference Treasurer? - Mr. Rhodes Chimonyo
Statistician? - Rev. Nathan F. Goto

2. Is the Annual Conference Incorporated? Yes.

3. a. What Officers handling funds of the Conference have been bonded?

The Conference Treasurer Mr. R. Chimonyo, who is also the field Treasurer. Unfortunately, all the Treasurers who are handling funds for all our societies and all our missions and other Centres Treasurers are NOT BONDED..

b. Have the books of the said officers been audited? Yes.

4. a. What Conference Councils, Boards, Commissions and Committees have been appointed or elected?

Council on Finance and Administration (CONFAD)\
Conference Council On Ministries (CCOM)
Board of Trustees
Board of Ordained Ministry
Commission of Archives and History
Committee on Episcopacy
Committee on Nominations
Committee on Africa University (Local Committee)

b. Indicate the name of the Conference Organizations:

Conference Rukwadzano Rwe Wadzimai (RRW)
(United Methodist Women)

Conference Mubvuwi we United Methodist Church
(MUMC) United Methodist Men.

United Methodist Youth (UMYF)

c. **Other Agencies**

Committee on Daily Proceedings

Commission on Centennial Celebrations

Committee on Development of Mufusire Camp Ground

Committee on Review of Discipline.

5. **Have the Secretaries, Treasurers and Statistician kept their respective records according to the prescribed forms?** Yes, but serious concern has been expressed on a few circuits that did not meet the deadline for submitting their statistics.
6. **What is the report of the Statistician?** (See Part XII of the 1995 Conference Journal)
7. **What is the Report of the Treasurer?** (See Part VII under Finance, 1994 Conference Journal.)
8. **What are the reports of the District Superintendents as to the status of the work within their districts?** (See Part VII of the 1995 Conference Journal: District Superintendent's Composite Report)
9. **What is the schedule of salaries for pastors for the coming year?** (See CONFAD Report, Part VII of the 1995 Journal)
10. **What amount has been apportioned to the circuits within this conference be raised for the support of the programme of the Conference including the District Superintendent for the coming year?** See 1995 Conference Budget: Part VII of the 1995 Conference Journal.
11. **What amount has been apportioned to circuits within this conference be raised for the pension programs of the Conference?** See report of Board of Pensions. Part VII of the 1995 Conference Journal.
12. **What are the apportionments to this conference for world service etc.?**
Not applicable.
13. a. **What is the percentage division between conference and the Service?**
Not applicable.
b. **What is the percentage division between the Circuits and the Conference in our Harvest Thanksgiving Celebration Offering?**
Circuits takes 80% and Conference 20%
14. **Conference and District Lay leaders:**
 - a. Conference Lay leaders: Mr. John Zvinoira

Vice Conference Lay leader: Mr. Pedzisai Kangara.

b. District Lay leaders:

Harare East	Mr. S. Machuma
Harare West	Mr. B. Jonga
Masvingo-Bulawayo	Mr. Wilbert Tabvuma
Makoni-Buhera	Mr. D. Chiduku
Murewa	Mr. Knock Nyampanda
Mutare South	Mr. O. Sigera
Mutare	Mr. E. Matondo
Mutasa-Nyanga	Mrs. Eliatha Chikuni
Mutoko-Mudzi	Mr. Peter Mutize
South Africa	Mr. Benjamin Gam

15. a. **What new districts have been organized?** None
b. **What new circuits have been organized in the districts?**
Murewa District - Maramba Pfungwe
Harare West - Kariba
- Hatcliff
Mutare - St. Marys
Harare East - Nyameni
Masvingo-Bulawayo - Redcliff
Makoni-Buhera - Headlands East

16. **What other changes have been made in Districts and charge lines and other institutions?** None. However, the Conference will petition Central Conference for South Africa to become a Provincial Conference.

B **PERTAINING TO MINISTERIAL RELATIONS**

17. **Are all Ministerial Members of the Conference blameless in their life and official administration?** Yes, except eight; five have been dismissed, two have been suspended and one is being handled with the appropriate provisions of the Book of Discipline.
18. **Who constitute the Conference committee on Investigations?** Revds. G. Kagoro (Convenor), Martha Mukangara, Irene Chitsiku, Alan Gurupira, Elias Chitiyo, Lovemore Nyanungo. Alternates: Revds. Remember Masamba, Andrew Mhondoro, Jane Marima.
19. **Who have been approved for candidacy for the Ordained Ministry and are proceeding to seminary?**

Bhiri Phaniel	Jeyacheya Stephen
Kuzanga Sebastain	Kagande Godfrey
Makono Tendai	Mupaso Richard
Mutasa Elias	Nyika Sekai
Solomon Mawoyo	Cliff Shanganya

20. **Who have been enrolled into Conference Course of Study?**

Elizabeth Bondo	Willard Chanaiwa
Emilia Chikati	Cecilia Chigonda
John Chinyerere	Duncan Charwadza
Norbert Chirauro	Anna Karimanzira
Ngonidzashe Mukarakate	Pindai Mango
Winnie Mupara	Simon Muchesa
David Mucherera	Faith Nyagato
Manning Phiri	

21. **Who are approved and appointed as full time local pastors?** See list of appointments - names in brackets.

22. **Who have been discontinued as local pastors?**

Lovemore Mukwindidza	Gift Haparimwi
David Duba	Joyce Satumba
Benjamin Nyanungo	Petros Makuvatsine
Devious Kagumbo	Nyemudzai Huni
Rumbidzai Machimbira	

23. **Who have been reinstated as local pastors?** None.

24. **What ministers from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership?**

Farai David Muzorewa	Edward Furman
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25. **What ministers in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation?** None.

26. **Who are affiliate members?:**

- a. **With Vote?:** None
- b. **Without Vote?:** None

27. **Who are elected as affiliate members?** None.

28. **Who are elected as probationary members?**
 Cecil Mudede Lloyd Nyarota
 Tafadzwa Mabambe Lovemore Matewa
 Themba Siwela Lenah Qwabi
 Ernest M. Duma Henry Mabona
 Anna M. Maloisane Merriman M. Gqogqonyeka
 Anderson Qhayi John F. Wambi
29. **Who remain on Probation?**
 Tsitsi Chigwizura Tsitsi Moyo
 Nyasha Chimbunde Jan Koelman
 Shepherd Makina
30. **Who have been admitted as probationary members on transfer from other Christian denominations?** None.
31. **Who are elected as ministerial members in full connection?**
 Bernard Mare Solomon Mudonhi Prisca Chimombe
 Nathan F. Goto Musafare Mususa Batsirai Mhere
 Samson Muzengeza Annette Grace Zimonte - Jumbi
 Givemore Chimbwanda Joel Mutema
32. **What probationary members, previously discontinued, are readmitted?**
 None.
33. **Who are readmitted as members in full connection?** None.
34. **Who are returned to effective relationship after voluntary retirement?**
 Alfred Katsande, Elijah Chimbwanda,
 Willas Makunike, Josiah Makande,
 Willie Marara, Fanuel Kadenge,
 Kenneth Shamu. Annual Matambanadzo
 Lameck Zhungu Davison Manyarara
35. **Who have been received by transfer from other Annual Conferences of the United Methodist Church?** None.
36. **Who are transferred in from other Methodist denominations?**
 Justin Tozaniile Satyo.
37. **Who have been elected and ordained deacons?**
 Cecil Mudede Themba Siwela Ernest M. Duma
 Tafadzwa Mabambe Llyod Nyarota Merriman M. Gqogqonyeka
 Lovemore Matewa Lenah Quabi Henry Mabona
 John F. Wambi Anderson Ohayi Anna M. Maloisane

38. **Who have been elected and ordained elders?**
 a. **As local Elders?** None
 b. **As itinerant elders?**
 Bernard Mare Solomon Mudonhi Prisca Chimombe
 Nathan F. Goto Musafare Mususa Batsirai Mhere
 Samson Muzengeza Annette Grace Zimonte - Jumbi
 Givemore Chimbwanda Joel Mutema
39. **What ministers, coming from other Christian denominations have had their orders recognized?**
 a. **As deacons?** Justice Tozanile Satyo
 b. **As elders?** None
40. **Who have been elected or ordained as a courtesy to other Conferences?**
 None
41. **Who have been transferred out to other Annual Conference of the United Methodist Church?** Elias Nhamoinesu Mumbiro
42. **Who are discontinued as probationary members?**
 Cleopas Zinyawo, Mansfield Nkata
 Batwini Peter Welsh Mwanda
 Amos Phika
43. **Who have been granted honourable location?** None
44. **Who have had their Conference membership terminated?**
 a. **By withdrawal to unite with another denomination?** None
 b. **By surrender of ministerial office?** None
 c. **By withdrawal under complaints or charges?** None
 d. **By involuntary?** None
45. **What members of Conference have died this year?**
 a. **Probationary members?** None
 b. **Members in full connection?** None
46. **What ministers have received appointments in other Annual Conferences of the United Methodist while retaining their membership in this Conference?** Kennedy Mukwindidza.
47. **Who are the ministers on leave of absence and for how long?** None
48. **What clergy members have been suspended?**
 Forbes Matonga Cleopas Mafarachisi
49. **Who are granted leave:**
 a. **Sabbatical leave?** None

- b. **Study Leave?** None
 - c. **Leave of absence?** None
 - d. **Sick Leave?** None
50. **What pastors have been granted disability leave?** None
51. **What members in full connection have been retired?**
- a. **This year?** Kenneth Shamu, Fanuel Kadenge
 - b. **Previously?** See list of Retirees (1994 Journal Page 9 item C1.)
52. **What associate members have been retired?** None
53. **What probationary members have been retired?** None
54. **Who have been recognized as retired/local/lay pastor:**
- a. **This year ?** Kingston Kahlari
 - b. **Previously?** See list of Retirees (1994 Journal Page 12 item D1a).
55. **Changes in clergy membership:**
- a. **Elected as Associate members?** None
 - b. **Elected as probationary members?** Twelve
 - c. **Elected as members in full connection?** Ten
 - d. **Readmitted as probationary members?** None
 - e. **Retirement made effective?** Three
 - f. **Transfers received?** One
 - g. **Transfers Out?** One
 - h. **Discontinued as probationary members?** Five
 - i. **Honorably located?** None
 - j. **Withdrawn?** None
 - k. **Involuntary located ?** None?
 - l. **Deceased?** None
56. **What is the total number of:**
- a. **Districts?** Nine plus one mission area district
 - b. **Circuits?** 104 plus (175 A 1Zam 4 Mal) 22 mission area circuits
 - c. **Local Churches?** 456 plus (405A 3Zam 10 Mal) 53 mission area local chches
57. **What is the total number of pastors?** 216
58. **Who are consecrated as diaconal Ministers?** None
59. **Who are reinstated as diaconal ministers?** None
60. **What diaconal ministers have transferred in/out?** None
61. **What diaconal Ministers have been granted any leave?** None

C. MINISTERIAL APPOINTMENTS AND CONCLUDING BUSINESS:

62. **Who are appointed to less than full-time appointment?** See list of appointments.
63. **What changes have been made in appointments since the last annual Conference?**
Joseph Dandira was appointed to Mutoko South
Samson Mungure was appointed to attend School
Samba Kabasa was appointed to Chimukoko
Juliet Marumba was appointed to Hilltop
Tendai Makono was transferred to Marange Central
Duncan Charwadza was transferred to Gweru East
Jacob Mushukuto was transferred to Gutu
Leonard Chipangura was moved to Bikita
64. **Where are the preachers to be stationed in the coming year?** See list of appointments.
65. **What ordained ministers are appointed beyond the circuits and beyond the conference Boundaries?** See list of Appointments.
66. **What other personal notations should be made?**
Annette Grace Zimonte changed name to Annette Grace Jumbi through marriage
Ever Kaserera change name to Ever Mudambanuki through marriage.
Vernah Bundo
67. **Where shall the next Conference session be held?** Masvingo-Bulawayo District
68. **Any other Business?** None

PART VI

APPOINTMENTS:

HARARE EAST DISTRICT:

District Superintendent

Fannuel Kadenge (2)

District Women's Work:

Norah Kadenge

Chisipiti

Philemon Chikafu (4)

Chitungwiza

Andrew Mhondoro (3)

Cranborne

Annette Grace Jumbi (1)

Greendale

(Trymore Mashekede) (1)

Harare

Thomas Muhomba (2)

Assistant

(Heather Makodza) (1)

Hatfield

Herbert Katedza (2)

Hunyani

Verna Mutezo (2)

Hwedza-Sbove

(Fungai Gwiriri) (1)

Mabvuku

Tiwirai Kufarimai (1)

Assistant

(Moore Gonda)(1)

Marondera

James Chikomba (2)

Nyameni

(Loveness Mupanduki) (1)

Seke North

Prisca Chimombe (1)

Seke South

Caleb Mukasa (5)

Assistant

(Lodson Zimunya) (1)

Waterfalls

Nyaradzai Matonga (1)

COM Director:

Eunice Marima (1)

HARARE WEST DISTRICT:

District Superintendent:

Geoffrey Kagoro (2)

District Women's Work:

Virginia Kagoro

Bindura

(Denford Mwatse)

Chinhoyi

Tendai Zimunya (1)

Dzivarasekwa

(Edcance Marange) (1)

Glen Norah

Tsitsi Moyo (2)

Glen View	Abbiott Moyo (2)
Assistant	TBS
Gokwe	(Alec Kanhimba)
Hatcliff	(Irene Kabete)(1)
Highfield	Elijah Chitiyo (1)
Innercity	Lovemore Nyanungo (8)
Assistant	(Samuel Dzobo) (2)
Kadoma	(Manning Phiri) (3)
Kambuzuma	Kenneth Shamu (1)
Kariba-Mhangura	(Desire Tiriwepi) (1)
Karoi Mhangura	(D. Mucherera) (1)
Kuwadzana	Blessing Mukoyi (2)
Mabelreign	Alfred Katsande (3)
Mhondoro	(Andrew Mupfawa) (3)
Mufakose	Edward Chapata (2)
Norton	(Godfrey Gaga) (1)
Warren Park	Christopher Chikoore (2)
COM Director (Part time)	Lovemore Nyanungo

MAKONI-BUHERA DISTRICT:

<i>District Superintendent:</i>	<i>John Chinyati (2)</i>
<i>District Women's Work:</i>	<i>Dorcas Chinyati</i>
Chiduku	Samuel Chishakwe (1)
Chikore-Tanda	(Jevous Nyamupachoto) (4)
Chizawana	(Edmore Chimbwanda)(2)
Gandanzara	Kingston Kahlari (2)
Headlands East	(Enos Madziko) (1)
Headlands North	(Samson Nyambia) (1)
Headlands South	(O. Manyeza) (1)
Makoni	(Samuel Chapata) (1)
Makoni Central	(Taziwa Mupara) (1)
Makoni South	Givemore Chimbwanda (2)
Makoni West	(John Muzorewa) (1)
Rusape	Elisha Kabungaidze (4)
COM Director	Elisha Kabungaidze

ARNOLDINE PRIMARY SCHOOL:

Headmaster	George Dirorimwe
Deputy Head	Wildreck Makandigona
Station Chairperson	Enos Madziko

BOARD OF GOVERNORS:

Verna Mwashita	Jairos Fusire
Esau Fusire	George Dirorimwe
Weston Chimboza	Caleb Maforo
Handreck Macloud	John Gumiro
Edinah Musuka	Winnie Chimboza
Rev. Givemore Chimbwanda	Rev. Elisha Kabungaidze

MASVINGO BULAWAYO DISTRICT:

<i>District Superintendent:</i>	<i>Gwinyai Henry Muzorewa (2)</i>
<i>District Women's Work:</i>	<i>Susan Muzorewa</i>
Bikita Zaka	TBS
Bulawayo Central	Bernard Mare (1)
Bulawayo East	Kelvin Mwandira (6)
Bulawayo North	Chirambe Gomo (3)
Bulawayo West	Pathias Hlahla (3)
Chiredzi	Musafare Mususa (2)
Chirimanzi	(Kundai Marimbire) (1)
Gaza	(Marco Vhangarani) (2)
Gutu	(J. Mushukuto) (1)
Gweru East	Tsitsi Chigwizura (1)
Gweru West	Lloyd Nyarota (1)
Hwange	(Stewart Nyandoro) (2)
Kwekwe East	(Faith Nyagato) (2)
Kwekwe West	Marcus Nyagato (1)
Masvingo	Leornard Chipangura (3)
Red Cliff	(Absolom Tavanya)
Zvishavane Mashava	TBS
COM	Philip Mupindu

MUREWA DISTRICT:

District Superintendent:

Mary Masamba

District Women's Work:

Chivake

Jaison Muzarurwi (2)

Maramba

(Mwoyoungenzi Murauro) (1)

Murewa Centre

George Magamba (2)

Murewa East

(Tonderai Mukandiona) (3)

Murewa North West

(Biggie Muzereni) (2)

Murewa North

(John Chinyerere) (5)

Murewa North East

(Japhet Matekenya) (1)

Murewa South

(Ngonidzashe Mukarakate) (1)

Murewa South West

Eva Mudambanuki (1)

Murewa West

(Richard Magidi)

Nhowe

Batsirai Mhere (2)

Pfungwe

Lovemore Matewa (2)

Uzumba East

Tafadzwa Mabambe (1)

Uzumba North

(Beullah Chikazhe) (1)

Uzumba South

(Passwell Chitiyo) (2)

Uyuuyu

(Norbert Chirauro)

COM Director

Tafadzwa Mabambe (1)

Evangelist Murewa West

Annual Matambanadzo (1)

MUREWA CENTRE:

Station Chairman

George Magamba (2)

Centre Office Treasurer

Nyasha Kowo

HIGH SCHOOL:

Headmaster

Pedzisai Kangara

Deputy Head

Tafadzwa Mudambanuki (acting)

Matron

Joyce Dangarembwa

Boarding Master

Samuel Makawa

PRIMARY SCHOOL:

Headmaster

George Maramba

Deputy Headmaster

Moses Rumano (acting)

DINDI:

SECONDARY SCHOOL:

Headmaster Victor Katema
Deputy Headmaster TBS

PRIMARY SCHOOL:

Headmaster Shupikai Nyamubapasi
Deputy Headmaster TBS

MUREWA BOARD OF GOVERNORS:

Samson Katsande - Chairperson
Caleb Chigasa Enoch Nyamupanda, DLL
Pedzisai Kangara George Maramba
Shepherd Siyawamwaya Boniface Chingwena
Ellen Munyaradzi D. Murewa
Tafadzwa Mudambanuki George Magamba - Pastor, Station Chairman
Centre Treasurer - Ex-officio member
District Superintendent - Ex-officio member

DINDI BOARD OF GOVERNORS:

TBS

MUTARE DISTRICT:

District Superintendent: Farai David Muzorewa (6)
District Women's Work: Tsitsi Muzorewa
Chikanga Archford Balance (2)
Chipfatsura Nyagundi (Elizabeth Bondo) (3)
Chiringaodzi Solomon Mudonhi (2)
Chitakatira Samson Muzengeza (2)
Dangamvura Willas Makunike (2)
Assistant (Ostin Chepiri) (2)
Dora North (Aggripa Chieza)
Dora South (Juliet Mwarumba)
Hilltop Michael Chitewere (6)
Assistant (Heaveness Tahuona)
Innercity , St. Peter Gift Machinga (8)
Assistant: TBS

Marange Central	(Kagina Gudo) (1)
Marange East	(Morris Muchanyerei)
Marange North	Farai Bondo
Marange South	Canaan Ncube
Marange West	(Daniel Chitsiku)
Masase	(Solomon Mutsago)
Mt. Makomwe	Shadreck Kagoro
Mukuni-Mutanda	(David Chikodzi)
Rowa	(Shingirai Karidzamimba.)
St. Marys	(Margret Bondera) (1)
Zimunya Central	Thaddeus Maposa
Zimunya East	(Joseph Chimberengwa)
Zimunya North	(Winnie Mupara)
Zimunya South	(Loveness Madzoke)
Zimunya West	(Ronnie Nyakuengama)
COM Director (Part Time)	Gift Machinga

INSTITUTIONS:

Hilltop Youth Centre Director	Tsitsi Muzorewa
Mutare UMC Director	Gift Machinga
Mutare Women's Hostel Director.	Ruth Chitewere

BOARD OF GOVERNORS:

Mutare Women's Hostel:

Ruth Chitewere - ex-officio	
Greta Nhiwatiwa - chairperson	
Newton Marange	Ephraim Magadaire
Mrs Kagurabadza	Clever Chidzikwe
Esnath Kadzirange	Mr E.S. Matimati
Caleb Chidzikwe	Mrs S. Chizarura
Rev. Gift Machinga	Sylvia Mazaiwana

United Methodist Youth Centre:

Tsitsi Muzorewa	Rev. Michael Chitewere
Rev. G. Kagoro (Chairperson)	Steven G. Mutsongodza
Tamary Mutidzawanda	Newton Marange

Gutsikanai Nyamupanda
Grace Mucherera Chingonzo
Stanford Chimwara
Nesbert Mhembere
John Zvinoira - ex-officio

Choice Marange Makufa
Bryan Kanyongo
Farai Zvinoira
Joseph Miti
Elton Matondo - ex-officio

MUTARE SOUTH DISTRICT:

District Superintendent:

Morgan Muchanyerei (3)

District Women's Work:

Irene Muchanyerei

Buhera East

(Cashington Musabaeka)

Buhera West

(Cashington Musabaeka)

Chayamiti

(Mwaishora Magobeya) (1)

Chibuwe Rimbi

(Aaron Munyama) (5)

Chimanimani

(D. Chikuni)

Chipinge St. Mark

Joshua Zinhanga

Gaza Rattleshake

Joshua Zinhanga

Mutambara Centre

Misheck Katsidzira (2)

Associate

Edward Furman (until April 1995)

Hospital Chaplain

Nisbert Dziwa (2)

Mutambara East

Nyasha Chimbunde (1)

Mutambara South

Rueben Chanakira (5)

Mutambara West

Josiah Makande (2)

Nyanyadzi

Newton Pfupa (1)

Assistant

Joana Madhlawayo

COM Director (Part Time)

Irene Chitsiku

Mutambara Mission Farm:

Farm Manager

Aaron Kasu (acting)

Hospital:

Superintendent

Donald Rudy

Matron

TBS

Chaplain

Nesbert Dziwa

Mutambara Centre:

Station Chairman

Misheck Katsidzira

Centre Treasurer

Mrs Rudy (acting)

Mutambara High School:

Headmaster

Benjamin Mutasa

Deputy Headmaster

TBS

Matron

Needmore Mlambo

Boarding Master

Earl Marembo

MUTAMBARA BOARD OF GOVERNORS:

Barwai Gwitira

Moses Bowa

Irene Chitsiku

Annaloise Ndongwe

Phenious Ngorima

Jonathan Nyanhanda

Grace Mukonde

Earl. Marembo

Wilbert Munjoma

Benjamin Mutasa

LYDIA CHIMONYO BOARD OF GOVERNORS

Obert Sigera

Theodore Chitsiku

Irene Chitsiku

Timothy Zvinoira

Rebecca Sisimayi

Hardwork Siwela

Joshua Zinhangwa

E. Makuze

O Mukonde

G. Mutari

Mavis Chimbunde

MUTASA-NYANGA DISTRICT:

District Superintendent

Peter Mudiwa (3)

District Women's Work

Hedwig Mudiwa

Honde Valley North

Moffat Mukwada (2)

Honde Valley South

(Philip Chamburuka)

Mundenda

Patterson Machiwenyika (2)

Mutasa

(Dzingai Nyandoro)

Nyakatsapa

Willie Marara (3)

Nyanga East

(Simon Muchesa) (1)

Nyanga West

(E. Chikwenjere) (1)

Odzi

(George Chanaiwa) (2)

Old Mutare

Annie Grace Chingonzo (3)

Penhalonga

(Willard Chanaiwa) (1)

COM Director (Part Time)

Lameck Zhungu

Old Mutare Mission:

Station Chairperson
Centre Treasurer

Annie Grace Chingonzo
Webster Katsidzira

Hartzell High School:

Headmaster
Deputy Headmaster
Schools Chaplain
Boarding Master
Boarding Mistress

Jairus Mafondokoto
John Ngirande (acting)
Eubbah Mataranyika
Alex Segura

Hartzell Primary School:

Headmaster
Deputy Headmaster

Naboth Maramba
Maud Dhliwayo

Hospital:

Chaplain
Medical Superintendent
Matron
Deputy Matron
Hospital Clerk

Annie Grace Chingonzo
Tendai Manyeza (Dr)
Virginia Mukwekweze
TBS
Florence Muhoni

Nyakatsapa Mission:

Station Chairman
Schools Chaplain

Willie Marara (3)
Willie Marara (3)

Nyakatsapa High School:

Headmaster
Deputy Headmaster

Solomon Chiripasi
TBS

Nyakatsapa Primary School:

Headmaster
Deputy

Isaac Mudehwe
TBS

NYAKATSAPA BOARD OF GOVERNORS:

Edward Masevha - Chairperson

Junior Dozva

Lucia Mhasho

Denford Mapenzauswa

Abbyssinia Mushunje

Olivia Nhiwatiwa

Lenah Sauramba

Ethel Ndlakama

Isaac Mudehwe.

Solomon Chiripasi

John Ranga

Annie Chigumira

Thompson Mawoyo

Mutsa Kudzunga

Anna Manhiri

Betha Zitsanza

HARTZELL BOARD OF GOVERNORS:

John Gumiro - Chairperson

Phenias Dzeka - vice chairperson

Webster Katsidzira - Treasurer

Annie Grace Chingonzo- Station Chairperson

Joseph Sithole Jumburu

Tracy Mvere

Itai Munyame

Tsitsi Kagurabadza

Cleopas Mutasa

Jairus Mafondokoto

John Ngirande

Peter Mudiwa (Rev)

Eliather Chikuni

Naboth Maramba

MUTOKO-MUDZI DISTRICT:

District Superintendent

District Women's Work

Bondamakara

Chidowe

Chikwizo

Chimukoko

Chingwena

Dendera

Kowo

Mudzonga

Mutoko Centre

Mutoko Circuit

Mutoko North

Kennedy Marange (3)

Anna Marange

(Cecilia Chigonda) (2)

(Annah Karimanzira) (1)

(Ketai Nyabote) (2)

(Simbai Kabasa) (2)

(Juliet Chibanda) (2)

(Ronald R.P. Mango) (6)

(George Deketeke) (2)

Freddy Karuwenga (1)

Shepherd Makina (1)

(Emilia Chikati) (2)

(Tirivanhu Magomo) (4)

Mutoko East I	Joel Mutema (2)
Mutoko East II	(Sekai Doma) (3)
Mutoko South	Cecil Mudede (1)
Mutoko West I	Themba Siwela (1)
Mutoko West II	(Edward Mashero) (1)
Nyadire Centre	Tsaurai Mapfeka (2)
Nyadire South	Davison Manyarara (2)
Nyamuzuwe	Ackim Mudima (2)
Nyamuzizi	(Godfrey Gumunyu) (1)
Uzumba	(Constance Chinomona) (1)
Hospital Chaplain	Lazarus Kasiyamhuru (4)
COM Director	Fauel Mandimutsira (1)

Nyadire Centre:

Station Chairman	Tsaurai K. Mapfeka
Schools Chaplain	TBS

Hospital:

Medical Superintendent	John Buterbaugh
Clerk	Margret Pfupa
Matron	Joyce Tsigia
Deputy Matron	Lettie Masosonore
Chaplain	Lazarus Kasiyamhuru
District Medical Work	Rut Lingren
Nursing School Tutor	Faith Muchada
AIDS Counselling	Mrs Sithole

Nyamuzuwe Mission Centre:

Station Chairman	Ackim Mudima
Treasurer	Ruramai Mango

High School:

Headmaster	TBS
Deputy Headmaster	Margaret Chinyerere
Chaplain	Ackim Mudima
Boarding Master	Perkins Munjoma
Matron	Mavis Kanojerera

NYADIRI BOARD OF GOVERNORS:

Tsaurai K. Mapfeka - Chairman

Tondera Makamba - Treasurer

Lloyd Chaduka - Principal

Isaiah Mudiwa

Philip Chimbwanda - PTA

Pilot Mudondo

Samuel Chidarikire

Killian Mazarura

Isaac Chatapura

Faith Muchada

Mrs Mukombe

MUTOKO PRIMARY SCHOOL BOARD OF GOVERNORS:

Reginald Kanoyangwa

Ruby Chimbwanda

Isaac Takawira

Killian Mazarura

Cornellius Kangara

S. Kativhu

N. Siyakurima

C. Chademana

Shepherd Makina (Rev)

NYAMUZUWE BOARD OF GOVERNORS:

Ackim Mudima

Kerry Chikukwa

Edward Mudzinganyama

Cephas Katiyo

Peter Mutize

Farai Madimutsa

Bernard Mazarura

Ministry Rep.

Mr Kanyongo

Laveness Nyahuni

Florence Siyakurima

Ruramai Mango (treasurer)

D.S. Kennedy Marange- ex-officio

MISSION AREAS:

MALAWI AND ZAMBIA MISSION AREA:

Malawi C. North

Fajndan Magomero

Ass.

Dayton Mandela

Malawi C. South

Fajndan Magomero

Ass.

Dayton Mandela

Malawi South

Alifeyo Mpulula

Malawi North

Nixon Mpulula

Zambia

(Alexander Makoni) (2)

SOUTH AFRICA DISTRICT:

District Superintendent:

District Women's Work

Bloemfontein

Cape Town

Assistants:

Fort Beaufort

Assistants

Herschel

Johannesburg

Khayelitsha

Assistant

Langa

Lesotho

Motherwell

Phelandaba

Port Elizabeth

Rosedale

Assistant

Rundu

Ass.

Stellenbosch

Thaba - Nchu

Ass.

Uitenhage

Worcester

Jophu F. Munjoma (4)

Vivian Mafuta (2)

Patricia N. Damane (5)

Sibongile V. Tobie (4)

(Henry M. Mabona) (1)

(Lenah Qwabe) (4)

(Enerst M. Duma) (2)

(Zwelinjani J. Dayile) (5)

(Christy J Qhalo) (2)

To be Supplied (TBS)

TBS

Justice T. Satyo.

(Merriman M. Gqogqonyeka) (1)

TBS

(Samuel Khathaka) (1)

(Wilson Nywebeni) (1)

(Anna M. Maloisane) (4)

TBS

(Jan Koelman)4)

(Freck Arends) (1)

Ludwig S. Hausiku (4)

(John U. Sahombo) (4)

(Anderson Qhayi)2)

Jack (1)

(Victor Morakile) (1)

(Richard M. Brandy) (1)

(John F. Wambi) (2)

CONFERENCE COUNCIL ON MINISTRIES:

Director of CCOM

Gladman Kapfumvuti (2)

Youth Director

Maxwell Chambara (1)

Director of Music Service

Tendekai Kuture

Education Secretary

Alec Chibanguza

Medical Secretary	Donald Rudy (Dr)
Assistant Medical Secretary	Tendai Manyeza (Dr)
Agriculture Secretary	TBS
Coordinator for Women's Work	Ella Makunike
Building Inspector	Amos Mhlanga

APPOINTMENTS BEYOND LOCAL CHURCH:

Josephat Banda	UTC Principal
Philemon Chikafu	Lecturer UZ
Marshall Murphree	Lecturer UZ
Shirley DeWolf	Christian Care
David Hodzi	Correctional Services for Young Offenders
Kaiboni Nkomo	
Eben K. Nhiwatiwa	Africa University Lecturer
Julius Tsiga	Africa University Chaplain

SPECIAL APPOINTMENTS:

Administrative Assistant to the Bishop	Richard Chiza
Conference Auditor	David Mufute
Conference Assistant Auditor	Rose Mungure
Conference Treasurer	Rhodes Chimonyo
Chancellor	Columbus Mutasa
Area Financial Officer	Karen Ujereh

BEYOND CONFERENCE BOUNDARIES:

Zebediah Marewangepo	General Board of Global Ministries, Area Secretary for West Africa
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APPOINTED TO GO TO SCHOOL:

Alan Gurupira	UZ
Nicodemus Mucherera	USA
Aaron Madondo	USA
Isaac Mawokomatanda	USA
Kennedy Mukwindidza	USA
Sanda Sanganza	USA
Nathan Goto	USA
Beauty Maenzanise	USA

Remember Masamba
Martha Mukangara
Samson Mungure
Martha Mukangara
Samson Mungure

ZCC
Africa University
Africa University
Africa University
Africa University

MISSIONARIES:

John Buterbaugh
Hilda Lovland
Betty Furman
William Whitefield
Jon Lindhom
Mrs Rudy
Gullvi Jonsson

Nancy Buterbaugh
Carol Bronick
Edward Furman
Jane Kies
Rut Lingren
Bjorn Kruse
Karen Ujereh

John Lovland
Claire Meier
Jimmy Whitfield
Lawrance Kies
Donald Rudy
Elizabeth Kruse
Sabastin Ujereh

PART VII

CONFERENCE CALENDAR

JANUARY:

1	New Year's Day
6	CONFAD Workshop
10	CCOM Executive
20-21	District Lay-Trainings
26-27	CONFAD
26	Board of Ordained Ministry.

FEBRUARY:

5 - 10	Christian Education Week
6 - 7	CONFAD - Administration And Management Workshop
19 -3 March	R.R.W. Tailoring Workshop
19-24 March	Health and Welfare Week
21	Ash Wednesday
23-25	MUMC Leadership Training
23-25	South Africa District Lay Training
25	Ngariende Sunday
26-27	CONFAD (Budget Workshop One)

MARCH:

1	World Day of Prayer
4 - 9	Ministry to Women Week
10	Ministry to Women Sunday
18 - 23	Worship Week
16	Worship Workshop
22	Board of Trustees
24	RRW Sunday
29-31	CONFAD
29 - 31	R.R.W. South Africa Convention
31	Palm Sunday

APRIL:

1 - 6	Evangelism Week (Holy Week)
5	GOOD FRIDAY
7	EASTER SUNDAY
21	Africa University Sunday
15 - 20	Heritage Week
16 - 26	<i>General Conference</i>
21	Heritage Sunday
22-25	Pastors School
22-25	R.R.W. Leadership Training.
22-28	Ecumenical Arts Workshop

MAY:

10	Board of Ordained Ministry
3 - 5	UMYF Conference Revival
6 - 11	Home Family Week
13 - 19	MUMC Week
19	MUMC Sunday
24 - 26	MUMC South Africa Convention

JUNE:

2	UMYF Sunday
3 - 8	Church and Society Week
9	Nherera Sunday
10 - 15	Stewardship and Temperance Week
28 - 30	UMYF South Africa District Convention

JULY:

28	Harvest Sunday
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AUGUST:

2 - 4	RRW, MUMC, West Joint Convention
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14 - 18	Masvingo/Bulawayo District RRW, MUMC, South Joint Convention Mutambara Camping Grounds.
21-25	RRW, MUMC, North Joint Convention Nyadire Camping Grounds.
28 - 30	MUMC and RRW Conferences
29 - 01 September	UMYF Conference

SEPTEMBER:

2 - 7	Central Conference
3 - 4	CONFAD (Budget Workshop)
3 - 4	Board of Ordained Ministry
7	Board of Trustees
8	Refugee Sunday
6 - 8	Mutoko/Mudzi, Murewa, Harare East District Conferences.
13 - 15	Masvingo-Bulawayo, Mutare, Makoni-Buhera District Conferences
13 - 15	South Africa District Conference
20 - 22	Mutasa/Nyanga, Mutare South, Harare West District Conferences.
27 - 29	CCOM

OCTOBER:

4 - 5	CONFAD
6	World Communion Sunday
20	Laity Sunday
25 - 27	Malawi Mission Area Annual Meeting
26	Conference Music Competition

NOVEMBER:

3	All Saints Day
8 - 9	RRW Conference Show

8 - 10

Zambia Mission Area Annual Meeting

DECEMBER:

1

Bible Sunday

11 - 15

Annual Conference

25

Christmas Day

PART VIII

COMPOSITE REPORTS

DISTRICT SUPERINTENDENT'S COMPOSITE REPORT:

1. **INTRODUCTION**
2. **THEOLOGICAL STATEMENT**
 - 3.1. The state of the church
 - 3.2. Challenges and problems
 - 3.3. Highlights
 - 3.4. Vision.
4. **PASTORAL PERSONNEL: STATE OF AFFAIRS**
 - 4.1. Clergy
 - 4.2. Local pastors
 - 4.3. The Board of Ordained Ministry to be on the offensive.
 - 4.4. Pastoral/Personnel Analysis
 - 4.5. Vision.
 - 5.1 The social witness of the Church
 - 5.2. Societies and Evangelism
 - 5.3. Vision.
6. **COMPARATIVE ANALYSIS: A DECADE OF METHODISM:**
 - 6.1. Finances
 - 6.2. Evangelism and Church Construction
 - 6.3. Leadership
 - 6.4. Laity.
7. **COLLECTIVE VISION.**

8. RECOMMENDATIONS.

1. INTRODUCTION:

The harvest is plentiful, the labourers are few: pray therefore the Lord of the harvest to send out labourers into his harvest (Mat.9:37-38). The 1995 Cabinet brings greetings to the Zimbabwe Annual Conference as a whole. We greet our spiritual father, Bishop Christopher Jokomo and his wife Mrs. Edith Jokomo. Our warmest greetings also go to our Conference Lay leader Mr. John Zvinoira, all members and delegates and invited guests to this august session of the Zimbabwe Annual Conference.

Bishop and Conference, the superintendents are saddened to share with you the fact that we have lost many loved ones in the Conference this year. May God bring peace in all the bereaved families. And, our prayer is: **may all these departed friends rest in peace.** The purpose of this statement is not only to report collectively as the superintendents but to also share our reflections and projections on the ministry, personnel, board and fiscal administrative aspects of this Annual Conference. Our statement would not be complete without sharing our vision, observation, some challenges and recommendations to the Conference. This document will be naturally complemented by any pertinent aspects of the Conference Council on Ministries, CONFAD, other councils, boards and service agencies of the Conference which will be presented at this Annual Conference session. The South Africa district is allowed to report independently because we want it to achieve provisional annual conference status as soon as all the requirements (Par 656.1-3, especially 656.1) are met. South Africa District has special status as a district. General statements made here are based on particularities in any district. The general statements therefore are not intended to make things sound general, but to express what is evident in some districts. At this point, the cabinet wishes to appreciate the efforts of our CCOM director, Rev. G. Kapfumvuti.

Furthermore, the aim of this composite document is to present to the pastors and delegates what we believe to be a clear picture of where the Zimbabwe Annual Conference should go. And, hopefully to help our delegates "catch the spirit" of the Zimbabwe Annual Conference - 1996. Bishop, it is our intention that this document paves a path for the Zimbabwe Annual

Conference - 1996 and beyond. Our intention is not just to report what each district is doing since this will be covered by the CCOM, CONFAD, and other agencies of the Annual Conference. South Africa District will present a full report on its progress and the Missions Committee will highlight work in other mission areas. This cabinet cannot wait to see South Africa become an annual conference. God help us all. Discussion following this presentation should only serve to clarify the vision and appreciate the challenges ahead.

2. **THEOLOGICAL STATEMENT:** Abundant life in Christ.

Our Lord Jesus stated his mission clearly; "I have come that you may have life and have it abundantly", (John 10:10). What does that mean for us today? Jesus Christ is the Head, the founder, and the message of the Church. Jesus is the Head. The Church is the BODY. And so, the Church must take instructions and directions from Christ, the Head. Consequently, our challenge as the church is the same as that of Christ, namely: that "they may have life and have it abundantly". The mission of the church is the same as that of Jesus Christ. The church must be in solidarity with Christ, the master.

The Council on Ministries together with CONFAD, are the major agencies through which our church ministers to the needy. Our thrust on raising money through tithing, pledging and Thanksgivings are God-ordained methods of fund-raising. We will continue to teach the stewardship of giving because we believe to give is to worship, (to work is to pray). Our church is giving the people an opportunity to praise God through their money. Furthermore, we do not only view giving as an act that God. The Bible teaches that we must worship God with our soul, strength, body and mind...(Deut.6:5), (and we must add) we must also worship God with our material resource, including money (Mat. 6:21). It is sad to note that for some people money is a god. For us money is merely a God-given commodity which can be used to express our devotion and love for God.

When we use money to feed the hungry, we bring Christ's abundant life to the needy; when we use money to clothe the naked, we bring Christ to the needy; when we use money to care for the sick, we bring Christ to these; when we use money to pay condolences to the bereaved and those who mourn, we bring Christ; when we use money to provide education, good health, decent

housing, and clean bore-hole water, that is Christ bringing abundant life. Abundant life is really TANGIBLE and Jesus Christ is the giver of Abundant life. For a Christian, to live meaningful life is to be in Christ the author of true life.

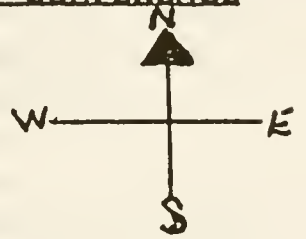
But most importantly, when we preach the word, serve the holy communion and baptize new converts, we represent Christ who brings abundant life. We experience abundant life when Jesus Christ is present. Christ is the way, the truth and the life (John 14:6) Through CCOM, CONFAD and other agencies, all these services of the church mentioned above are an expression and work of God through the church of Jesus Christ.

Yes Christ came that we may have life and have it abundantly. Granted the church is not the only vehicle through which God has ordained to convey God's saving grace to God's people. And there is no name greater than JESUS (the head of the church) in heaven and on earth. We are a church in mission. Therefore, our mission as a church is service to the people. people can have abundant life if we, the church, minister to "the least of these my brothers" (Matt.25.40). SERVICE is our mission. SERVICE means giving, not receiving. Therefore as Christ gave his precious LIFE, we ought to give service to other people also. The SERVICE we give is to be rendered not only to Christians but to all humanity. ("I have other sheep which are not of this fold. I must bring them also. They too will listen to my voice, and there shall be one flock and one shepherd", (John 10:16). Furthermore, service means being good, responsible stewards to mother earth. (We wish every circuit would plant as many trees as there are full members in the circuit.)

VISION: LOVE OF A NEIGHBOUR:

The United Methodist Christians have a particular identity as a church but we are to give service to any human being in need, regardless of race, religion, social status, gender, tribe, or political ideology. As a Christian, my neighbour is: whoever is in need and I can help. Our faith does not discriminate. 1996 should be a year of GIVING: giving our hearts to God, giving our talents for God's use, giving the tenth of our money, giving time to my family and service to the church. Then we can truly and meaningfully enjoy abundant living.

GEOGRAPHICAL EXTENT OF ZIMBABWE ANNUAL CONFERENCE DISTRICTS AND MEMBERSHIP DISTRIBUTION.



D.STRICK		and POPULATION	
1		Harare E.	3487
2		Harare West	4194
3		Mulde - Mudzi	529
4		Murewa	4761
5		Makoni-Buhora	4430
6		Mutasa-Nyanga	6647
7		Mutare	7870
8		Mutare South	
9		Masvingo	

The map of Zimbabwe above shows that most of our membership is concentrated in the Eastern regions. The small districts have large membership. Our church however has recently “spread” into the central southern and Western parts of Zimbabwe. Practically the United Methodist Church spreads throughout Zimbabwe and even beyond our national boundaries. The immediate ramification is that we need to deliberately training more clergy in order to “pastor” the whole nation effectively. Incidentally, administration-wise, it is mandatory that we think of either to subdivide Masvingo-Bulawayo district in the near future, or we have to make sufficient fiscal provision (budget) for that district. (Chambuta to Hwange, 923 Km).

The membership of the United Methodist Church in Zimbabwe presently stands at 68 603. This entitles us to a representation at General Conference of two delegates: one clergy, one laity.

3.1. THE STATE OF THE CHURCH:

The Zimbabwe Annual Conference of the United Methodist church is a religious organization which is counted among others because of its spiritual activities and social involvement. This decade has seen our church spread over most of our nation, and even beyond our national boundaries. The nine districts in Zimbabwe have made us, at lease geographically, a church for the people in the sense that our presence is felt in every political province of Zimbabwe.

Our Church is privileged to present the gospel to people who help (to) make our nation what it is. We are truly the salt of the earth in general, and of Zimbabwe in particular. For instance, our church has destroyed tribal barriers in many rural areas. Through the influence of the Church, a Budya pastor (Itai Kabunze) is leading the Karanga Christians in Zaka; a Manyika DS (Rev K. Marange) is superintending the people of Mutoko and Mudzi; Pastor Faith Nyagato, from rural Nyanga is leading a modern city congregation in Kwe Kwe City. Through the ministry of our Church, a humanizing spirit is fostered everywhere. It is expected that this spirit of oneness in Christ will be fostered in all our mission areas (Malawi, South Africa and Zambia).

Bishop, we your superintendents believe that the United Methodist Church has a special mission to accomplish in your Episcopal area. Therefore, we are determined to preach the Gospel of Jesus Christ in order to turn the people in this sub-region into God-fearing people. Before we state some important highlights from the different corners of your Conference, Bishop, we need to take cognisance of some serious challenges facing your Conference.

3.2 **CHALLENGES (AND PROBLEMS)**

Bishop and Conference, we summarize here below some of the major problems that we are encountering in our ministry. We have social as well as spiritual crosses to bear as a people of God. Because we are an influential Church in Zimbabwe, we naturally feel very concerned about the national and regional problems we are encountering.

(a) **COST OF LIVING:**

The cost of living is rapidly escalating. We want to believe that our Government has seen wisdom in ushering the nation into the SECOND PHASE of the Economic Structural Adjustment Program (ESAP). We can only pray that ESAP will yield a healthy economy in the not too distant future. However, as a people of faith, we believe that for every hill, there is a valley. Therefore we shall overcome some day.

(b) **UNEMPLOYMENT:**

This has become a perennial problem in the face of sky-rocketing inflation. This problem seems to hit hardest the African people who are the majority in our nations in southern Africa.

(c) **DROUGHT AND DROUGHT-RELATED POVERTY:**

The persistent devastating drought of the past five years has reduced the bulk of our people into beggars and recipients of food hand-outs. Families which would otherwise take care of themselves are now resorting to begging. There is unprecedented high rates of school drop-outs as parents are no longer able to pay school fees for their children. Many young women have been lured into prostitution because they are poor and they cannot find jobs. Many young men have resorted to violent crimes including armed robbery and murder in order to get money.

(d) **SUICIDE:**

Suicide was virtually unknown in the traditional African community where the socio-emotional support system was effective. The modern society has brought with it many new pressures and experiences which instill a sense of alienation and loneliness. Many young people who feel a strong sense of alienation from family, friends and society resort to suicide. Suicide cases are on the increase especially among teenagers and young adults.

(e) Some pockets of our country are showing signs of progressive desertification because of environmental degradation and other factors.

(f) AIDS epidemic continues to take its toll and it appears that our hope lies in making concerted effort to educate our population on the dangers of AIDS. Bishop, the AIDS epidemic has caused bereavement in almost every community -- definitely every district has lost loved ones through this incurable disease. AIDS. Bishop, your Conference has suffered.

MAP ON AIDS HIV COMMUNITY

(Excerpt from the World Health Organization.)

The chart on AIDS below indicates that there is no political province where our church is in Zimbabwe where there is no AIDS/HIV infected community. Note that where our population is most dense, there AIDS population is also thick. For instance, since 1987 (until March 1995) the cumulative AIDS cases in Zimbabwe stand as:

NO	PROVINCE	FEMALE	MALE	TOTAL
1.	Harare	3 672	5 125	8 797
2.	Masvingo Province	1995	2 518	4 513
3.	Mashonaland East	1 947	2 398	4 345
4.	Manicaland	1 881	2 552	4 433
5.	Bulawayo	1 849	2 293	4 142
6.	Mashonaland West	1 771	2 107	3 878
7.	Midlands	1 759	2 183	3 942
8.	TOTALS	14 874	19 176	34 050

Our message as a church to these AIDS and HIV infected communities is that God welcomes sinners who repent but God does not welcome our sin in the case of those who acquired the disease due to promiscuity. To the innocent victims, the message is: "The Lord is my shepherd.... he restores my soul." (Psalm 23). So hang on to Jesus, the Savior because "those who believe in him, though they die, shall live eternally." To the AIDS free people, the message from the Zimbabwe Annual conference is: Live by the Word of God, seek morality and chastity. Above all, choose Christ the Lord of life, and live abundantly.

- (g) In our own districts, Bishop, we are experiencing some problems and challenges. Can you imagine, Mutare South district, Mutasa-Nyanga, Mutoko-Mudzi, Masvingo-Bulawayo and Makoni Buhera have each an acute shortage of trained and qualified pastors. Most of these districts are barely managing to pay conference assessments. In our South Africa district which we must groom for Annual Conference status, there are only three or four ordained pastors. The lay pastors are on part-time because the congregations cannot pay full-time salaries.
- (h) Mutoko-Mudzi experienced a disaster caused by a baby hurricane which blew off the roof from our children's classrooms and dormitories, at Nyamuzuwe High School.
- ((i)) In a couple of our districts, our pastors, Bishop, are going without salaries for several months -- months of abject poverty.

3.3. **HIGHLIGHTS:**

It is refreshing, however, to note that by the grace of God, we have also our moments of joy, which we wish to share with our Bishop.

- (a) Harvest Thanksgiving was a great success. Believe it or not Harare West raised well over \$1m, Harare East raised \$580 000,00, was beyond their \$1/2 m target. Mutare raised over \$1/2m. This is a record because financially we are going through hard times. Masvingo-Bulawayo surprised most people in the conference because it raised almost \$1/4m -- record high -- in spite of retrenchments, drought and poverty. Bishop, our people feel the importance of giving thanks to the Lord in a BIG WAY. Our mission stations namely Old Mutare, Nyadire and Murehwa have raised an

average of \$40 000 each. We encourage other districts and mission centres to improve on their “thanksgiving expressions.”

- (b) Most districts, Bishop, such as Makoni-Buhera, Murehwa and Masvingo-Bulawayo are reporting that the spiritual morale is very high! Kuri kunamatwa, bishop! Murehwa District dedicated two big churches this year alone. Masvingo-Bulawayo also dedicated the St. Philip United Methodist Church in Masvingo. The RRW of Harare West and Masvingo-Bulawayo rated highest in their Rupawo contribution. The UMYF of Harare West came first at their Annual Conference work. Youth, keep up the good work!
- (c) Finally, Bishop, and Conference, we are glad to report that with concentration in Mutare district and Harare East district, we won over 2 000 new converts this year alone.
- (d) In 1994 the Zimbabwe Annual Conference established the Committee on Missions to supervise our mission work in Zambia and Malawi. We are pleased to observe that work is progressing steadily. the committee will give a special report on this. We gospel in their own land, to their own families, friends and foes because Jesus is coming back soon (Rev. 22:7) Furthermore, we encourage indigenization of the United Methodist Church wherever the church is planted.

3.4. **VISION:** *VANOMIRIRA JEHOVA VANOPIWA SIMBA GURU.* (Isaiah 40:31)

Jesus Christ came that we may have life and have it abundantly. Abundant life in the face of our national, social, economic and spiritual problems can only mean one thing: the belief that it is no longer us living but Christ living in us. With Christ living in us we in him, nothing can separate us from the Love of God. And, with God all things are possible.

Bishop, your district superintendents believe that when our people are taught the meaning of “the cost of discipleship”, they will know the TRUTH and the

truth will make them triumph. A full life consists of both problems and moments of joy. Only United Methodists who believe in the name of Jesus Christ the SAVIOUR, can experience and recognise his BENEFITS, at all times. John Wesley says: “When you are saved, you know it”. With him we can say when we live in Christ, we enjoy the abundant life which he came to give and we know it. Life consists of hard times and good times. but those who wait on the Lord will not get weary. (Isaiah 40:31)

4. **PASTORAL PERSONNEL: STATE OF AFFAIRS:**

4.1. **CLERGY:**

God has called different people from various stations in society. Although all have been called, the reasons and gifts and graces are not the same. In our church, we have at least three categories of people called to serve the world.

First, we have ordained ministers in full connection (although some are serving on part-time basis.) The cabinet is urging all those called to the holy ministry to burn “the oxen and the yoke” as did Elisha and follow the path of the full time ministry. (1 Kings 19:21). Ministers who are serving the church on part time because of survival anxiety, are invited to “trust in the Lord with all your mind, soul and body” and he will sustain you forever. However, ministers who are serving the church on part-time because they believe in tent-making ministry are reminded to uphold that principle as did St. Paul. Paul was a tent-maker in order to support his ministry. A theology of tent-making must be clear to them, to the Board of Ordained Ministry, and to the church. In short, the question to ask yourself is: does my secular job support my ministry, or the ministry is subsidizing my secular life?

The District Superintendents appeal to all clergy in good standing to re-consider being fully itinerant. While there are exceptional cases, in general, it is a pity that a well trained pastor would shelve the skills and choose to not utilize them.

4.2. **LOCAL PASTORS:**

Our Conference is now dependent on the services of more local pastors than ordained clergy. We thank God who has called all of us to the holy ministry. However, Bishop, the District Superintendents would like to see a drastic reversal of the situation. that is:-

- (a) Conference through the Board of Ordained Ministry, should continue to make the training of our clergy people the top most priority with adequate financial resources being provided for in the budget. All qualified candidates for the Ordained Ministry should receive formal theological education in order to perform the ministry in full -- teaching the Christian faith, baptizing converts and children and preaching the holy word. (Matt. 28:16-20) We thank the Board of Ordained Ministry for their efforts in enabling the training of ministerial candidates from Mission Areas.
- (b) We hope that the newly instituted Conference Course of Study will help in training people called to the Ministry. In south Africa we endorse their Theological Enrichment Programme as a form of in-service training
- (c) With more than 55% local Pastors, and less than 45% ordained clergy persons, our full itinerant Pastors fall far short of being sufficient to serve the Zimbabwe Annual Conference, not to mention neighbouring countries.
- (d) At this moment, the Superintendents wish to express heart felt appreciation to the Rev. John Munjoma, South Africa District Superintendent, for his special task of "midwifing" the soon to be born South Africa Provisional Annual Conference. (May we give a hand!).

	NAMES OF DISTRICTS	RETIR ED	ELDER S	DEACO NS	LOCAL PASTO RS	TOTA LS
1	Harare East	-	10	2	2	14
2.	Harare west	1	11	-	9	21
3.	Murehwa	1	7	-	14	22

4.	Mutoko-Mudzi	3	11	2	14	30
5.	Makoni-Buhera	-	7	-	5	12
6.	Mutasa-Nyanga	2	5	-	6	13
7.	Mutare	2	8	3	15	28
8.	Masvingo-Buhera	-	9	1	9	19
9.	Mutare South	-	7	1	5	13
10	Total	9	75	9	79	172

The chart above indicates clearly that the local Pastors are nearly as many as clergy. Local Pastors have less ministerial training than ordained clergy. This status quo leaves much to be desired, at a time when our laity is expecting and is entitled to highly trained pastoral leadership equipped to deal with any challenges in life. For instance, the whole of Mutare District (23 circuits) has only eleven ordained clergy and fifteen unordained. Harare West, one of our most urban districts, has eleven ordained, and nine unordained Pastors. This trend needs to be checked, Bishop and Conference. These are just examples of how undesirable the situation is.

4.4 PASTORAL/PERSONNEL ANALYSIS

The D.Ss are concerned with the Pastoral leadership of the church. We are aware that our churches (circuits) constituencies, both in rural and urban areas, consist of people of ALL SOCIAL CLASSES (which is the mark of our inclusiveness!) So we must develop pastoral leadership that matches the constituencies. Bishop, we encourage that the INTAKE of the United Theological College and Africa University be DELIBERATELY STRATEGIC in order to meet the Conference's personnel needs. To do this, the Board of Ordained Ministry must be more aggressive in their recruitment of SUITABLE ministerial candidates. We should not wait only for people who claim that they have a call. Think how God recruits: Saul of Tarsus was anti-church; Jeremiah was in his mother's womb; Peter was a fisherman; Eben Nhiwatiwa was a groundsman at Old Mutare but God called them to the holy ministry because there was need.

In short, the Board of Ordained Ministry, with the help of circuits, districts, etc., must identify would-be candidates for the ordained ministry. If the conditions of employment are forcing some people to say: "*MUSATAURE*"

Tenzi asi muranda wenyu arikunzwa", (Lord I know you are calling me but the conditions of employment are bad), then it is high time that the problem is addressed. In saying this, we are aware that the ministry is not a profit making career.

What we require, Bishop and Conference, are people who can DELIVER the Gospel to our hearts' content. For any district to grow both spiritually and numerically, we need effective preaching and pastoral visitations.

We note with regret that we are still having to appoint Lay Pastors who can not serve communion, or baptize converts and children. We must pause here Bishop and echo the words of Isaiah 6:1f "Who shall I send and who will go for me" (Hymn 303; *Muzunde renyu Baba*).

4.5 **VISION; THE PASTOR IS KEY:**

The Board of Ordained Ministry and its district committees aim at quality, not quantity. Jesus began his ministry with only a dozen men-- a manageable group -- whom he trained so well that they were able to spread the faith throughout the world. UTC, AU and the Conference Course of study are challenged to meet the need of the ever expanding church. God, give us Isaiahs for our time! (Isaiah 6:8).

5.1 **THE SOCIAL WITNESS OF THE CHURCH:**

The Zimbabwe Annual Conference is among the leading Church organisations in Zimbabwe. Therefore we have a major role to play, both spiritually and socially. For instance, our contribution to the founding and establishment of the Africa University is noteworthy. We must congratulate ourselves. It is common knowledge that after our second-to-none example, several denominations have followed suit. But more importantly, our continued support financially, spiritually as well as morally is greatly appreciated. Africa University is especially proud of the Agriculture and Theology Faculties which are already producing most desired and needed results in the form of personnel. In a region that is often hit by spiritual drought and moral decadence, divinity is essential; and in a region that is frequented by seasonal droughts, agriculture science is needed desperately. Our church also runs several sixth form institutions and a training college. We appeal to the heads of these institutions to raise the standards. The gospel

we are to preach to the people of Zimbabwe these days must address the moral issues that are haunting our people. With respect to health we want our three hospitals, Nyadire, Mutambara and Old Mutare, to continue to be dedicated to not only the curative/treatment activity, but they must spearhead the development of a strong preventive primary health care program as well as community based health care program..

5.2 UNITED METHODIST SOCIETIES AND EVANGELISM;

MARRIAGE:

Our church insists on monogamous marriages (one husband, one wife). Through the Men of the United Methodist Church (MUMC), our church must continue to re-iterate the biblical significance of God's intention for marriage as one major source of man's happiness and woman's fulfillment (Genesis 2:18-23). This year being *GORE REVABVUWI*, we must congratulate the MUMC for a good effort shown through the Mufusire Convention and men's presence at all the RRW Conventions. We thank the active leadership of both societies for a job well done. However, we challenge the MUMC under CCOM umbrella to develop a study guide and lessons for the MUMC. We realize that marriage is in theory a "career" we enter without any formal training. The Cabinet is aware that some of our men are going through hard and tempting times. There is need for a theology to live by.

CCOM is challenged to develop lessons on topics like:

- a) ethical reasons for monogamous marriages
- b) Christian ethics and social principles for modern men.
- c) The Biblical message on divorce
- d) Christian marriage
- e) Sex after menopause

While it is true that these topics are touched in sermons, it is important to include a lecture or two on "A Christian Family" In fact, such lessons should be introduced at the SECTION level in the circuit.

The woman's society RRW organised very successful conventions. Again, it is recommended that lectures (not just sermons) be presented at these

Conventions because teaching as well as healing and preaching is a very important ministry of the church.

Because of the ever increasing moral decadence among our people we suggest that 1996 and beyond focus on teaching what the Bible says on such problem areas as:-

- a) homosexual and lesbian orientations
- b) corruption and business (clean money and dirty money)
- c) Christian ethics; moral person in immoral society.
- d) extra-marital affairs and extra tragedies.
- e) human rights in a marriage context.
- f) sex as a survival tactic (prostitution).

The Cabinet encourages our women to participate more fully in the affairs of the family, the nation and the church. A woman was created to be the helper -- which means, one without whom man can not function well (Genesis 2:18). But we are also aware that some husbands tend to be oppressive. We urge full participation in the family, in a spirit of mutual respect. The United Methodist Youth Fellowship (UMYF) is encouraged to lead in the affairs of the church. Since most of the youth can read and write, the youth is expected to preach and teach what the Bible says to all sectors of Zimbabwe. Bringing the gospel to all sectors of the community is what Methodism is about.

The Youth leadership is challenged to organise both national and international teaching Christian Conventions where the Youth is taught on:-

- a) how to be a Christian youth
- b) how to be a young responsible husband/wife.
- c) how to choose a life partner in the age of HIV and AIDS.
- d) how to choose and keep a career in a jobless society

5.3 **VISION: OBEDIENCE TO GOD LEADS TO AN AIDS FREE COMMUNITY**

God created the nuclear family as a monogamous unit. The only element which threatened to destroy this unit was DISOBEDIENCE. We urge all Christians to be obedient, and live a moral life.

We, your fathers, believe that adhering to Christian principles is among the very few methods by which an AIDS-FREE community can develop. To do this we suggest that all HIV positive youths should not marry or get married. Or, if they marry, should opt not to have children. Furthermore, we urge youth only to marry an HIV-free partner if they wish to have children. That decision is almost as responsible as choosing Christ. All Youths who marry in spite of HIV positive state are committing a form of pre-meditated murder, which is unchristian and unholy. The church believes that if only all people would uphold moral standards, incidents of AIDS spreading would be reduced to zero.. Our position as an Annual Conference is that we choose morality. Our goal is to work towards an AIDS-free community and society.

6. **COMPARATIVE ANALYSIS AND REFLECTIONS; 1986 - 1996 A DECADE OF METHODISM**

The Zimbabwe Annual Conference is growing every day. Our reflections indicate that we are growing both numerically and spiritually.

6.1 **FINANCES**

- a) **Harvest Thanksgiving:** we have come a long way. In 1986, the whole Annual Conference raised \$321 640,00. In 1995, we raised almost 3 million dollars. This achievement in THANKSGIVING is, in spite of ESAP and perennial droughts we are enduring. People are giving thanksgiving offering to God in spite of skyrocketing cost of living, retrenchment, etc., because they believe what the Bible says: it is more blessed to give than to receive. We have theological reasons to GIVE THANKS UNTO THE LORD.

- b) **TITHING:**
The number of tithers continues to rise. The message of tithing is getting deeper and deeper into our hearts. In 1986, only an unrecorded few were tithing (May God bless their souls). In 1995, we have 3,003 tithers. We note with joy that this biblical practice of

tithing has touched the hearts of many believers who love God. We give not in order to impress anyone, but to PLEASE GOD.

6.2

EVANGELISM AND CHURCH CONSTRUCTION

c) Church constructions:

We have continued building churches. We wish to thank our American and ACG&D partners in mission for their significant donations for construction. In 1986, we had 147 dedicated sanctuaries. In 1995, we have 353 sanctuaries dedicated to the Lord. However, remember in 1994 we reported 530 congregations. This means there are 177 congregations which are still worshipping in "open field house of worship" to praise God. Let us continue to build sanctuaries because the Holy Spirit is continuing to "build the church" -- i.e. converting souls to worship God. Also, in 1994, we reported 178 preaching points which will soon become congregations needing sanctuaries! We challenge CCOM to collaborate with the Holy Spirit in matters of church growth.

d) FULL MEMBERSHIP

The number of members of the United Methodist Church in Zimbabwe continues to grow.
In 1986, 18,447. In 1995 68 603.

6.3

LEADERSHIP

e) Episcopacy

The Zimbabwe Annual Conference is moving from strength to strength. The last four years have enjoyed energetic leadership in the persons of Bishop Christopher Jokomo and his wife, Mai Edith Jokomo the president of the RRW. The District Superintendents feel that in you Bishop we have an exemplary pastor, the most democratic, most considerate, humblest and very committed Christians -- in you Bishop we have what the Zimbabwe Annual Conference needs. The prophets of dooms are themselves doomed. They are waiting for you to show them the LIGHT. Bishop, Your constructive and creative leadership gives your superintendents room to

grow, to learn, and to mature in matters of Church leadership. Your natural humility engulfed with profound intelligence, leads most of us to think that we too are intelligent. Your administrative style has fostered a deep sense of continuity in the Episcopal leadership of the Zimbabwe Annual Conference. Your simplicity is a beatitude: blessed are the meek. (Matthew 5:5)

We are so proud of you that whenever you go even overseas, we know that you represent us well. Therefore, the district superintendents, wish to appeal to all the Pastors and delegates to support the RE-ELECTION of Bishop Christopher Jokomo to the second term of the Episcopal office. (Those who support this appeal please STAND UP!)

6.4 **LAITY**

f) **CONFERENCE AND DISTRICT LAY LEADERSHIP**

Bishop and Conference the D.S know that if it were not for the calibre of Mr. John Zvinoira and Mr. P Kangara our Conference lay leaders, our church could be limping. No D.S could try to operate without the quality of committed district lay leadership w enjoy. We praise God

for: Mr. Peter Mutize	DLL of Mutoko-Mudzi
Mr. Shepherd Machuma	DLL of Harare East
Mr. Wilbert Tabvuma	DLL of Masvingo-Bulawayo
Mrs. Eliather Chikuni	DLL of Mutasa-Nyanga
Mr. Matondo	DLL of Mutare
Mr. Chiduku	DLL of Makoni-Buhera
Mr. Brian Jonga	DLL of Harare West
Mr. Obert Sigera	DLL of Mutare south
Mr. Enock Nyamupanda	DLL of Murewa
Mr. Benjamin Gam	DLL of South Africa

COLLECTIVE VISION

As we see things, Bishop and the Conference, truly the kingdom of God is at hand. We must all repent and live a life worthy of our calling. We are living in the days of grace. It is therefore our business to preach the gospel of repentance, salvation and eternal life. We see the church as God's vessel air-lifting to heaven all those who confess that Jesus Christ is Lord. Thus we believe that God has chosen the Zimbabwe Annual Conference to be God's vessels. God has also determined that the Zimbabwe Annual Conference shall be led in its social and spiritual activities by a man called Christopher Jokomo -- a man called and ordained by God, and consecrated by fellow bishops. This we believe. We believe that time has come that all workers who are NOT EFFECTIVE should not be assigned circuits because people need to hear the word of God. Our goal is to give people an opportunity to choose Christ and live for him in order to enter heaven by God's grace. To achieve our goal in 1996 and beyond, we suggest the following.

- 7.1 That we revise our recruiting method in order to select ministerial candidates who demonstrate talent and can deliver the message of Jesus Christ. The church is not just a welfare organisation. It is an organisation which must FARE WELL because Christ the head is victorious.
- 7.2. That business management comply with standard fiscal ethical principles and policies. This means, if a unit, e.g. a circuit or a clinic, cannot support itself financially, or does not have a donor agent to sponsor it, then it must cease to operate. This echoes the CONFAD policy: "no funds, no spending". However, we encourage missionary assistance from more able circuits.
- 7.3. We propose that CONFAD should consider creating an endowment for pastoral support, continuing education and staff development programs.
- 7.4 That the Conference Head Office building project be financed up to between five and eight floors. The proceeds from the building will service the mortgage, and extra income will become available for life.

- 7.5 That we intentionally aim to be responsible stewards of GOD'S CREATION, including the fauna and flora, the waters, and human lives.
- 7.6 That we recruit, staff-develop and pay stable, qualified and capable leadership at all levels of the Conference. Because the pastor is the key to the success of the church's program life, he/she must be knowledgeable. Where there is no vision/wisdom, people perish. (see 7.1 above).
- 7.7. Finally, we call for a disciplined community of faith, guided by the holy spirit. Groups that seek to DIVIDE the church on the pretext of "being filled by their own spirit" have condemned themselves already. The Holy Spirit does not cause disharmony within the Church. We are called to work in harmony though we may have diverse gifts. **St Paul's analogy of the church as the BODY should always remind us not to despise our fellow members. (1 Corinthians 12:1-30)**

You may be the eye --- the sharpest eye;
 I may be only a breath, but you need me.
 You may be the big brain;
 I may be an artery and you need me.
 You may be the heart; (main organ)
 I may be only a valve, and you need me.
 Together we make the BODY, of which Christ is the Head.

Bishop and Conference, let us pray that 1996 be "The year that the Lord has made, and let us be glad and rejoice in it". We wish all of you a spirit filled Christmas and an abundant gift-packed new year. Amen. (Let it be so!).

8 **RECOMMENDATIONS**

- 8.1 That our circuit's and districts' growth focus on consolidation rather than geographical expansion, e.g. to plant the church in every growth point within our district boundaries. (Re-iteration 1994 123, p.86).

- 8.2 That by, all districts be self reliant, i.e. paying not only pastors but the district superintendent as well. This would mean proportionate reduction on Conference assessments, but not exemption.
- 8.3 That every circuit has an acceptable parsonage by 1997. ‘No parsonage, no pastoral appointment’ motto should be enforced beginning 1997.
- 8.4 That at every Annual Conference Session every district pay \$5 000 as advance, deductible on the following years’ assessment figure. (This enables the Conference to operate January - March quarter.)
- 8.5 That CONFAD continue to allocate sufficient funds for ministerial training to enable the Board of Ordained Ministry to sponsor the training of high quality pastors at all levels.
- 8.6 That the pastors’ salaries be reviewed in light of the ever rising standard of living (see report of Board of Ordained Ministry).
- 8.7 That we support the RE-ELECTION of Bishop C Jokomo.

SOUTH AFRICA DISTRICT REPORT

1. INTRODUCTION:

Reconciliation is the mainstay of the nation's Government of National Unity. This presents the church, where divisiveness and schisms are still the rule of the day, with an unprecedented challenge. The church in this part of the world is bedeviled with breakaways. There is hardly a denomination or sect that is not affected, including our own.

Because of their multiplicity, names become hard to come by at times. For example, the Provisional Annual Conference of the United Methodist Church Unity, or The Pentecostal Ethiopian Charismatic Church, or simply Makhluza and Sons!

Haven't you already started to feel just like Paul felt as he toured the ancient city of Athens? Well, to say the least, this is our daily experience. In one form or another and on a daily basis, we have to deal with and in this maze. Thanks be to God, we are not at all consumed!

We are really a "Mission Area" in the true sense of that term. Therefore, "Come over to Macedonia and help us" folks.

2. THE STATE OF THE DISTRICT:

Due to circumstances beyond our control, the work still remains concentrated in the Eastern and the Western Provinces of the Cape. We have not been able to establish congregations in Kwa Zulu-Natal as we had planned due to political upheavals prevalent in the Province now.

Although our grip on the Eastern Region was momentarily weakened by the short-lived withdrawal of Motherwell coupled with the wavering of Kwa Nobuhle, it is now back to normal. Motherwell is now back in the fold and is growing from strength to strength. Kwa Nobuhle, on the other hand is steady and sturdy.

In the Western Region, Worcester had its share of the winds of divisiveness. Throughout the first half of this year, the Pastor as well as the congregation suffered torment and were severely shaken. Thanks be to God who brought Zwilithemba's Ministers' Fraternal to the rescue. We are unfeignedly grateful to the Fraternal's chairperson, the Rev. Jonathan Mpanza, and the rank and file of this August organization.

By the grace of God, a whole congregation merged with Khayelitsha Circuit in Town Two sub-section of Khayelitsha suburb in Cape Town. Slowly, this congregation is undergoing orientation and is growing from strength to strength.

Seemingly, the worst is behind us, at least for now. The entire District can once more concentrate on the establishment of new congregations as well as their nurture and the vitalisation of the old ones. We are resolved to making hay while the sun shines; that is before we are revisited!

a. **Church Support:**

The financial status of the District as a whole continues to improve. Circuits are beginning to really appreciate and adopt the budget system. However, there still is a need to demythologize a lot of old ideas and habits that mesmerise the people. We are aware of the fact that these are no push-overs by any means and we are therefore ready to face up to the challenges.

Cape Town Circuit, after a prolonged period of its own teething problems, now enjoys a profound leadership role in matters of church support. They are able to pay their full-time Pastor a full salary and allowances monthly, they have plans to build a sanctuary as soon as a site is made available to them by the City Fathers. Their harvest rose to \$8 500 this year from \$6 100 last year.

b. **Clergy:**

The need for professionally qualified clergy continues to haunt us in every aspect of our work and responsibilities. In an attempt to minimize the bad effects thereof, seminars were organized with a view to improving the overall standard of our local pastors.

Nevertheless, given the enormity of distances in the District and the poor financial situation prevalent in our church, the seminars have a very limited success indeed.

Seven of our local pastors who have proven to be faithful and staunch United Methodists received lessons based on Parts II-IV of our Book of Discipline with a view of having them ordained. This of course remains the prerogative of the Conference Board on Ordained Ministry.

There are only three trained ministers out of a total of twenty. Of this total, only four have had ordination of one level or another. However, there is a likelihood of us receiving trained and ordained pastors from sister churches on transfer in the not too distant future. We can hardly wait!

The majority of our pastors are part-time. This is because most of our circuits cannot afford to pay a minimum salary of a full-time pastor. We hope and do trust that this will soon be history.

Our only student at the United Theological College Amanda N. Mahlasela, withdrew last December for reasons only known to herself. However, she continues as a local preacher, quite unlike her peers who completely disappeared after the event.

Infrastructure:

We continued to suffer from the absence of any form of infrastructure in the whole District. We are, however, encouraged by the fact that temporary church structures continue to be erected throughout the District. Of the seven church sites that we have, on five of them we now have temporary shacks of all shapes and sizes. For instance at Kwa Nobuhle, Uitenhage, the shack is painted inside as well as outside and has electricity. There is also a water system ablation block on this site and open, bare foundation trenches.

The deal to purchase a District House reported last year did not succeed. In pursuance of the Conference's long standing promise to

provide housing for the District Superintendent in Cape Town, four different houses have been identified and forwarded to the Conference Board of Trustees for action.

It is hoped that at long last a deal will be arrived at and finalised. Folks, please be seen to reciprocate our vicarious suffering in this regard! Actually, without a house to call orders from, our denomination is like an army that tries to engage itself in warfare against an enemy but without a base from which to plan, stage its attacks and stockpile ammunition. This is ludicrous and absolutely a nonstarter!

d. **Theological Training:**

The dominant aim behind the District's training programme continues to be the production of pastors with a strong United Methodist Church bias and orientation. Given the situation we have to operate under, there can be no better way to ensure marked stability in our church than this. To this end we tried, to no avail, to send candidates to train at the United Theological College, Harare.

We had hoped that during their training they would acquire proficiency in the Shona Language which they would use in their exposure stints in circuits over there after training. This would have definitely given us the calibre to ministers needed "for the facing of this hour".

In the wake of a failure of such magnitude, at least hitherto, we have filed with the World Division an Advance Asking for a Theological Enrichment Programme whereby all our Local Pastors will receive some kind of an on-the-job training from our church's renown clergy and educators. Furthermore, plans are underway to identify local seminaries which meet the approval of the Board of Ordained Ministry where we can send our candidates to train. But this will need to be backed by a very thorough and intensive orientation programme upon completion of the candidates' course of study.

3. **DEVELOPMENTAL STRATEGIES:**

Given the geographical, political and social set p of this District, Conference status is inevitable! The only question is, “when?” This being the case, it is imperative that we strategise to this end and every step of the way.

The first and foremost strategy that was used was the exposure of as many members as possible to the work of our church and the proceedings of the Annual Conference. This has continued and has yielded large dividends. We are grateful to our Conference which has relentlessly assisted us as a district to be in attendance without charge.

Another strategy that has been applied constantly and very conscientiously is the organisation and running of our District Conference. Wherever and whenever feasible, our District Conference is organized and run as a blueprint of an annual conference. For instance at this year’s session our 13th session, we elected a District statistician and are looking forward to putting in place a Commission on Equitable Salary as well as a Board of Pension next year.

All this is a deliberate effort aimed at developing the District towards an inevitable Provisional Annual Conference status so that, at the fullness of time, it will just be a matter of change of nomenclature.

4. **PROVISIONAL ANNUAL CONFERENCE STATUS** (Paragraphs 655-58)

The saying is true and worth of all acceptance: “If attainment of Provisional Annual Conference status at all been dependent on the wishes of the people and not on the dictates of our Book of Discipline, we would have long qualified for and attained it. Because, with the advent of political self determination in the country, people are itching for organization such as ours to follow suit. This does present us with a practical problem. In fact, it was with a view to minimizing such difficulties that the 1996 date had been suggested.

It is most gratifying to note that all United Methodists worthy of the name are willing to go by the requirement of the Book of Discipline. It is only those individuals who come to us with their hidden agenda who are a problem to contend with. They think not in terms of achieving it constitutionally but unilaterally. Or cite financial reasons as being sufficient to warrant the

granting of that status now - A lot of money is spent on trips to and from Zimbabwe. We, therefore, must be on our own here and now!

When all is said and considered, it is crystal clear that the earliest that we could be expected to meet the major requirements of the Book of Discipline in two years from now; no less but it could be more! (see paragraph 656.1-3 especially 656.1)

5. **ADVANCE ASKING:**

For the first time ever, we had an official visit from the Area Secretary, the Rev. Thomas Logsdon, last June. This was a memorable visit in many respects. we are grateful to Bishop Jokomo for making the Secretary's visit possible. "Nangomso, Bishop, unga dinwa."

In the wake of this visit we put together quite a few programs and a single project as per the Secretary's advice. We have since filed them with the Bishop's Office for forward transmission to New York.

They include programs on: the plantation, organization, consolidation and nurture of new congregations as well as those already in existence in rural areas; Persons in Mission - one for Women and Children's work Coordinator and a Youth Work Coordinator; theological enrichment already discussed above; the production of our Xhosa Hymnal and a church building project.

We are hopeful that most of these, if not all of them, will be funded and funded sooner than later.

6. **RECOMMENDATIONS:**

- i. We reiterate Resolution No. 8 page 274 of 1993 Journal: that "a separate Pastors' School be organized for pastors in the South Africa District to enhance leadership training" with effect from August 1996 "and every August thereafter".
- ii. We urge the amplification of Resolution No. 2, page 242 of 1994 Journal so that it includes South Africa District, thereby coming into common agreement with:

- (a) Resolution NO. 57, 1991 Journal
 - (b) Report on Mission Areas, pages 208 - 213 of 1992 Journal; and
 - (c) General stance of our Conference in this regard.
- iii. We recommend that a profound orientation program to accommodate all our locally trained pastors and transferees be put in place by the Board of Ordained Ministry by no later than next June.
 - iv. In order to ameliorate our infrastructural need, we recommend that at least one of our building projects be forwarded to ACG&D.
 - v. We recommend that the question of whether or not we are to be granted Provisional Annual Conference status be raised and considered at the 1997 session of the Zimbabwe Annual Conference.
 - vi. In order to be within range of current houses prices in Cape Town, we recommend that the present Conference grant ceiling toward the purchasing of a district house there be raised to Z375 000.00.

PURCHASE OF A PARSONAGE IN SOUTH AFRICA:

In a short meeting between the Board of Trustees and delegates from South Africa, the following were agreed:

1. The idea of renting a house is very expensive, and therefore not acceptable.
2. Since the Zimbabwe Annual Conference had suggested the idea of renting they are willing to repatriate certain funds to South Africa for the purpose of housing the District Superintendent.
3. The Board of Trustees will consult with their lawyers in Zimbabwe, for the possibility of repatriating funds to South Africa, possibly for deposit since the only way available is purchasing the property by mortgage arrangement, possibly for deposit Zw dollars 380 000 Deposit Zw dollars 96 000.
4. The South Africa delegates - (Rev. Tobie) - will consult with Building Societies in South Africa on the purchasing of a R199 000 at 20 Karakul Street Rondebosch on a mortgage arrangement. If we paid a deposit on a R199 000 house what will be our monthly repayments? Of this amount of repayment what will be South Africa District contribution?
5. Rev. Tobie will send the needed information to Zimbabwe by January 30, 1996.
6. By April 30, 1996 we would like to have completed the purchase deal for this long out standing matter.

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LAY LEADER'S REPORT:

CONFERENCE LAY LEADER:
VICE

*John Zvinoira
Pedzisai Kangara*

THEME: Abundant life in Jesus Christ (John 10:10)

Greetings to our Bishop, members of cabinet and all you honorable delegates of the Zimbabwe Annual Conference, our invited guests and observers. We meet once again to fulfil our pledges of working for God's Kingdom. We all thank God for bringing us thus far, providing us with various gifts and blessings. It is like a dream that 1995 is over, nothing appeared possible after the Murewa 1994 Annual Conference. God is great - you have made it happen. History has been made. CONGRATULATIONS.

HEAD OFFICE:

Conference has continued to enjoy Bishop Jokomo's leadership and guidance which is second to none. We humble ourselves to God as we thank Bishop Jokomo and Mrs. Jokomo for their spiritual vision, guidance and support.

We thank them for the team spirit they have built at all levels. Bishop has encouraged a permanent fund which will be permanently invested. The interest will then finance church programmes. Delegates to ACG&D were proud to know we are among the few conferences in Africa whose bishops do not interfere with monies approved for projects. It was very comforting to see our Bishop at funerals of some of our laymen. Just to mention a few he was at the Kurangwa, Mukombiwa, Kurewa, Chinyowa, Chief Mutasa, Muchanyuka, Munjoma, Zvinoira and many more funerals. We saw a fatherly love.

Many times when Bishop was out of the country, there was someone among his District Superintendents who acted in his place. There was good team work.

The District Superintendents were more than cooperative in conference efforts to save money. They decided to travel to meetings by buses, a means of travel that does not match their respectable positions. With the introduction of District COM Directors,

many of them used District Superintendent's cars to reach scheduled points. Our various boards, councils and agencies have done well with their help.

CONFAD:

CONFAD has done more than we expected. Nothing appeared possible at the time our financial books were separated. Thanks for the training and follow up to districts. The leadership was really level headed and cool. Even at times we couldn't just afford a payment they did not panic. A big thank you to CONFAD Chairperson and to Bishop Jokomo, for constantly getting involved and also our Treasurer, it has been a major break through. A very big thank you to the following districts for paying their budgets in full: Harare East, Harare West, Masvingo-Bulawayo, Mutare South and Murewa.

They have made us what we boast of today. Mutare South, Masvingo-Bulawayo and Murewa you performed well above our expectations. Thank you. The two Harare giants - Thank you, may God help you to continue leading the way.

We want to thank CONFAD for funding the MRID project, for the store room built at Kingaroy.

1. **COM:**

The introduction of COM Directors at district level is an achievement that Methodism formerly enjoyed at Conference level, now it is at local local church level in Mutoko Mudzi District. Membership growth which for years needed education will now be possible, church support that appeared difficult due to lack of understanding, if taught, we will see wonders.

2. **STEWARDSHIP:**

We have improved on tithing - we now have over three thousand tithers. Despite drought and ESAP our 1995 Harvest has improved. We have now raised close to \$3 million dollars with Harare West raising over a million alone, and one of its circuits Inner-city raising over a quarter of a million dollars alone. CONGRATULATIONS.

Interestingly, the Districts Harvest target was \$500 000 up to June. They had greatly underrated Inner-city and the whole district. But still, as

mentioned in 1994 Bishop's input, some of our big circuits are performing below their potential

3. A record has been set. A rural circuit in Mutare South (Nyanyadzi) has managed to support a graduate Pastor without subsidy, went further to buy a P.A. system, fenced their church and bought fans. A truly great achievement in one year.

4. **EDUCATION:**

Standards in most of our schools are improving - thanks to the introduction of PTAs. Jointly we are helping each other. There was peace in our schools. Mutambara had good passes at "A" level. Mutambara Hospital again produced the best student in nursing in the whole Zimbabwe. Murewa primary was best in their circuit.

CONGRATULATIONS MRID has reopened at Arnoldine Mission. A very big thank you to our U.S. friends for machinery donated. Mount Makomwe and Dendera have been granted 6th form status. We have received monies from Women's Division of Board of Global Ministries to upgrade our Mission Centres. We are very thankful.

AFRICA UNIVERSITY:

Their first graduates are out now. In our life time we have heard, seen and are enjoying the great prophecy of Bishop Hartzell. We wish many more big things to happen as the University continues to grow.

PROJECTS:

1. We are very happy that Tariro Bus Service Co. has made a profit and hope they continue to grow. We thank the management and staff for this long expected move.
2. Our farms have done well. Mutambara, Nyadire and Old Mutare put in a very good effort but were hard hit by the drought. In general we are very proud of all our farms. Our Prayers for years are now being answered.
3. UMC Publication Foundation have as always made profit. They have become a reliable source for revenue to our budget and have as before sponsored leadership training to our district superintendents and Head masters. Let us support them for them to support our conference growth in knowledge.

HEALTH:

1. The dental clinic is giving an excellent service in all our Centres. Go to any of our Centres and you hear people singing praises of this service.
2. Our three major hospitals are doing a good job. We now have a Doctor at Old Mutare. The hospital staff are showing God's love to people. The care they give can never be seen anywhere else.

SOCIETIES:

1. **RRW** as always are ahead of us all in dedication to the church and commitment to their visions.. They are not worried by the slow pace at which the whole conference is moving - their vision today is a conference Centre, two big tents for revivals (for the South and North). They are building toilets at our camping grounds. they are an asset and a light to our Conference.
2. **MUMC:**
The sleeping giant is awakening. They have paid off in full their past arrears and have also paid their 1995 budget in full. They have won 230 new converts this year including a n'anga and have resolved to pay more money to conference.
3. **UMYF:**
We are blessed with a dedicated youth, with sharp minds and are generally working well. Our future church is in safe hands.

DISTRICTS:

1. **HARARE WEST:**
You are a giant. We fail to get enough words to describe your abilities, your harvest, your support to weaker circuits, your evangelism, expansion etc. Please keep it up. Lead us to your vision.
2. **HARARE EAST:**
You performed above all our expectations. Your pastoral support, your help to weaker circuits, the way you hosted RRW convention were all superb. We can see you doing even more in 1996.

3. **MASVINGO-BULAWAYO**

The giant has awakened at last, the way you subsidised your less able circuits by paying their salaries, your ability to pay your conference budget all shows life. In short, it proves the district and conference share the same goals. Your harvest was also good. You are now operating at the level that is expected of you.

4. **MUTARE SOUTH**

It is unbelievable. You have surprised us all. Everything you did was a surprise to all. Please keep it up. CONGRATULATIONS for the Chipinge Offices, you have made us move into Chipinge. Now with the usual Methodist pride, the next biggest number of new converts is expected from you.

5. **MUREWA:**

You are the district that provoked us all to be what we are today. You maintained your quarterly budget payments throughout. It is good you have kept your standard. Let us thank the Finance chairman who when he was elected to office, holding the conference lay leader's hand said: *I promise that you are going to see a new Murewa.* And indeed we have seen it - Thank You.

6. **MAKONI-BUHERA:**

We foresee more life in your district. If the way you worked after your district conference was the way you started, we would be talking big news about you. We know you hosted three big revivals, thereby spending money and time to organise them. We hope you are geared to change.

7. **MUTARE:**

There is plenty of room to improve your present performance. You have made good strides in the Marange Area. You may need very intensive work in the Urban Circuits. Fortunately with Inner-city, the second best harvest givers in the whole conference (raising \$204 000) you have a good starting point.

8. **MUTASA-NYANGA:**
You have operated far below your level and no one seems to notice. There is so much self defence in your approach to needed change.
9. **MUTOKO-MUDZI:**
Go down to Dendera and you will see a church with life. We need to intensify our evangelical teachings. There is hope in Mutoko-Mudzi provided we revise the present approach of praying without works.
10. **SOUTH AFRICA:**
This district is moving well. The old confusion is dying out. Pastoral support is no problem to them. We thank the present leadership for the work being done.
11. **MALAWI:**
We are happy with the progress taking place. We however need a lot of teachings and to train our members not to imitate methods used by other churches. On finance, let us give our members Christ and all the work needed will be done as Christ will direct us.. We have to translate our rituals to Chewa. Let us have a Malawian UMC not an imitation of other churches.

We would like to thank Zimbabwe Annual Conference through Bishop Jokomo for the friendship that exists between us and other conferences in the Central Conference. The delegation that went to Mozambique Annual Conference in December was happy to hear Bishop Machado saying that was a good move by Zimbabwe. Please keep it up.

OUR ACHIEVEMENTS AS CONFERENCE LAY LEADERS:

1. We have been to most of our schools including Dindi and Makomwe.
2. We have attended most of our revivals. We attended both Dumbas - RRW and MUMC as well as UMYF conference.
3. We attended CONFAD and COM meetings.
4. we went to Districts to encourage them to make regular payments to the Conference Treasurer in support of budget items.
5. We attended the official opening of MRID at Arnoldine Mission.
6. We witnessed the dedication of the following churches: St Philip UMC in Masvingo Bulawayo District, Gonongono and Nyika in Mutare district and

Mutowani in Murewa District. We would like to thank the Mayor of Masvingo and District Executive for their presence. A very big thank you to the VIM team led by Mr. C.M. "Kip" Robinson for roofing Mutowani and Kwekwe churches.

OUR VISION:

1. We need more Christians with Chief Marange's vision of helping orphans. We thank his son Ishe Chikambiro for continuing this good thing. Due to so many deaths in our country today, there is more need than before to care for the orphans.
2. We need a local VIM to:-
 - a. Help finish churches being built that don't have enough money to finish them
 - b. Teaching programmes in our less able districts.
 - c. Evangelism to districts with the most need.
 - d. Clean our hospitals and schools.
3. Whilst our hospitals are doing very good work, we should look at having a hospital to the level of Avenues Clinic in Harare in one of our major cities.
4. With the rate of unemployment in our country today, our advice to school leavers with nothing to do is MRID. (Tese Tigute) Kuguta is the best way to improve oneself and get yourself off the list of Job seekers roaming city streets.
5. That our 1995 Harvest Target be five million dollars and that there be teachings to reach and surpass this figure.

KUTENDA: (Appreciation)

1. We would like to thank every member of the Zimbabwe Annual Conference for the support you have given us during the year. Our work was made possible by your cooperation. We thank our laity for a true sacrifice to God's work. A big thank you to our circuit and district lay leaders for the commitment to work and travel to meetings. You are workers in the Lord's vineyard.
2. Thanks to our U.S. friends who helped us financially and above all for their love to us. May God continue to bless them.
3. Thanks to ACG&D for all monies given to us for projects. It would be a pleasure to have this history put on paper.

4. Our pastors for the good work, particularly those whose salaries have not been well paid. We are sorry about this and hope to be above this embarrassment in the near future.
5. Our members of Cabinet - we want to thank you for being the heart beat of our conference, organizing committees in your districts, dreaming into the future, many times sleeping away from home. Please keep on keeping on.
6. Lastly Bishop Jokomo, you are a good leader and able to mix with your entire conference. Many times your vision is far ahead of the people you lead. We expect you to bear with us. We are coming. We admire your spiritual honesty and your relationship with other bishops is pleasing. May the good Lord continue to guide you to lead Zimbabwe Annual Conference as you have done in the past three years.

CLERGY REPORT:

INTRODUCTION:

1995 has just exposed many of us to the challenges of our time. When the pastor needs to be guided by the Holy Spirit to lead the flock of God who are suffering the merciless effects of ESAP, AIDS and moral decadence in our societies. The church and its leadership are expected to be a sanctuary to many.

As Ministers of the Zimbabwe Annual conference we are highly motivated by the competent and exceptional leadership demonstrated to us by the Resident Bishop Christopher Jokomo and Mrs. Edith Jokomo. We applaud them for their exemplary life. We support the re-election of Bishop C. Jokomo in 1996.

1. CONGRATULATIONS:

- 1.1. Reflecting the report of Board of Ordained we congratulate our pastors who have successfully completed their studies at the University of Zimbabwe, Africa University and the United Theological College.
- 1.2. We congratulate those pastors who entered into Holy Matrimony.
- 1.3. We also congratulate the pastors who have had children born into their families.

2. APPRECIATION:

- 2.1. Pastors express their appreciation for the competent leadership and financial support given by the laity in 1995.
- 2.2. We further note with satisfaction the many circuits that have taken a step further to make the life of pastors and their families more comfortable by providing a medical aid scheme (10 circuits in all), providing a better mode of transport by buying cars, etc. by giving over and above the minimum salaries by celebrating pastors' birthdays and those of their families, and by giving the 13th cheque.

- 2.3. We also thank the conference for effecting the resolution to assist pastors' children with educational expenses. (Resolution (12) 1994).
- 2.4. We thank the Conference for the salary adjustments approved through the CONFAD report.

3. **REQUESTS:**

- 3.1. When transferring pastors and their families, we are concerned about damage to property. we therefore ask the conference to compensate property damaged in the course of moving.
- 3.2. For the sale of the smooth running of the circuits we urge that any activity be arranged with the full knowledge of the pastor, i.e. memorial services, weddings, etc.
- 3.3. As pastors we continue to encourage all our members, pastors included, to always follow the chain of command and respect protocol "Huru inokudzwa newayo".

4. **RECOMMENDATIONS:**

- 4.1. We are recommending that a Ministers group medical Aid be put in place along the line of NSSA.
- 4.1. We recommend that when pastors are transferred any damage to property be compensated.

BOARD OF LAY ACTIVITIES (BOLA)

Thanks be to our Lord God for sustaining our lives till now.

1. APPRECIATION:

- 1.1. BOLA continues to appreciate the support given by our Bishop Christopher Jokomo, Mrs. Edith Jokomo and the entire clergy.
- 1.2. BOLA notes with excitement the improving relationship between the clergy and the laity.
- 1.3. BOLA appreciates the efforts made by most districts in sustaining their budgets and improving upon their harvest giving.

2. CONCERNS:

- 2.1. BOLA is concerned about the on-going national disasters on our roads and in our waters. We sadly note the recent tragedy where twenty two Moleli school children perished in Lake Chivero.
- 2.2. BOLA is equally concerned about the AIDS epidemic that now leaves a lot of orphans within our communities.
- 2.3. BOLA is concerned about the state of affairs of some pastors who go for some time without pastoral support.
- 2.4. BOLA is also concerned about the increasing number of un-ordained pastors in our districts.

3. RECOMMENDATIONS:

3.1. BOLA RECOMMENDS:

- 3.1.1. That Bishop C. Jokomo be re-elected as cited in the District Superintendents' composite report and the Conference Lay Leaders' report.
- 3.1.2. Mr. J. Zvinoira be returned as Conference lay Leader and Mr. P. Kangara be returned as vice Lay leader for another term of office.
- 3.1.3. That Evangelism be strengthened from circuit level upwards in order to save souls from the AIDS menace. (A born-again Christian knows no AIDS.)
- 3.1.4. That common pool for pastoral support be provided and that:
 - a. All districts be committed towards contributing

towards the pool.

- b. Pre-arrangements be made and a standing source be identified.

4. **ENCOURAGEMENT:**

- 4.1. BOLA encouraged correct channels of communication in matters of church activities and policy.

COUNCIL ON FINANCE AND ADMINISTRATION REPORT:

CHAIRMAN

Mrs. B. Mutasa

VICE CHAIRMAN

Mr. E. Muzorewa

1. INTRODUCTION

In our launching of the new Financial Policy at the 1994 Annual Conference, we read Psalm 121 vs 1-3, "I look to the mountain ; where will my help come from? My help will come from the Lord, who made heaven and earth. He will not let you fall; your protector is always awake".

This gave us the inspiration to move in the unknown path. With these heavenly words of encouragement, the Zimbabwe annual Conference (ZAC) members braced themselves to meet the challenges of self-supporting by committing themselves to the biblical stewardship commitment.

CONFAD wants you to know what God 's grace accomplished in United Methodist congregations in Zimbabwe. We were severely tested by troubles such as drought and retrenchments, Economic Structural Adjustment Program ESAP (I) and now ESAP (II) but indeed, our joy was so great that we were extremely generous in our giving even though we were poor.

CONFAD is deeply touched by your response to the challenge that faced the church in the path of self-reliance.

2. CONFAD EVALUATION OF 1995:

In pursuant of its responsibilities, CONFAD made observations, took decisions, planned programmes in the course the year under review.

- 2.1 The Zimbabwe Annual Conference members made tremendous efforts and dedicated themselves to Christian giving. As of September 30, 1995, district apportionments raised \$749 817.60 representing 64.5% of budgeted receipts from apportionment. The 20% harvest and thanksgiving raised \$538 117.84 representing 118.5% of

the estimated harvest revenue while the self-help projects raised \$72 500 constituting 60.4% of the revenue estate from projects. The organizations raised 100% of the Estimated Revenue. The administration fund disappointingly raised \$137 684.86 which represent 58.1% of the estimated contribution and yet they have the least problems in raising the funds. The property rental revenue item raised \$102 448.50 constituting 103.5% of the estimated contribution.

- 2.2 The total actual revenue receipted amounted to \$1 799 359.78 which represent 86.4% of the total Annual Conference Revenue Estimates. A total of \$120 000.00 was borrowed from the Lay Workers Retirement Fund (LWRF) books. This will have to be paid back.
- 2.3 The total actual expenditure of the Annual Conference amounted to \$3 610 077.32 of which:-
 - a) \$3 356 387.60 was for church related programmes.
 - b) \$ 253 689.72 was for PAYE, taxes/pensions.
- 2.4 The Districts have the challenge to pay up the arrears amounting to \$671 645.53 on the apportionments. The Districts that failed are urged to work harder to clear arrears.
- 2.5 The task forces established in Districts had a positive impact in improving the Biblical stewardship commitments. The number of tithers certainly increased due to the Taskforce activities.
- 2.6 There has been considerable improvement in the level of contribution by the District Finance Chairperson at the CONFAD sessions.

3. **IMPLEMENTATION OF THE NEW APPORTIONMENT SYSTEM**

The launching of the new apportionment system and the separation of Zimbabwe Annual Conference books of accounts from those of the United Methodist Church Board of Global Ministries posed serious challenges to CONFAD. The challenge was to cultivate the districts so that they could meet the budgeted apportionment; increase their harvest and thanksgiving and improve on tithing. The following is therefore an evaluation of the factors

responsible for the success and failure of some districts in meeting the district apportionment.

- 3.1 The successful districts are those districts that welcomed the new fiscal policy and were motivated to raise their stewardship commitment. They succeeded because:-
- 3.1.1. They held frequent church programme cultivation and promotion meetings with their circuits.
 - 3.1.2. Their district leadership (District Executive) was committed and involved in biblical stewardship of giving.
 - 3.1.3. Their taskforce members are all practising tithers.
 - 3.1.4. Their District Finance Committee visited Circuits, reviewed circuit accounts and had constant dialogue with their circuits.

3.2 **THE SEMI-SUCCESSFUL DISTRICTS**

These districts welcomed the new financial initiatives but were NOT MOTIVATED enough to take the challenge seriously.

- 3.2.1. These Districts had poor coordination of the cultivation programme of their circuits.
- 3.2.2. The districts have circuits that have resistance towards the biblical stewardship (commitment).
- 3.2.3. These districts had leadership (District Executive) that was non-tithing, poorly coordinated and was less effective in its leadership.
- 3.2.4. The districts had some Pastors who actually preached against tithing.

3.3 **CULTIVATION AND PROMOTION**

CONFAD hosted the Taskforce training seminar as a pre-launch strategy to the new Financial System. CONFAD further visited the districts motivating the district executive in their initiatives or plans. CONFAD observed that there is need for the intensification of cultivation; and need for greater coordination of the Taskforce programmes. Above all there is need for biblical

stewardship resource materials that can be used by the Taskforce members.

3.4 **MATTERS OF CONCERN TO CONFAD**

3.4.1 CONFAD observed that some mission stations deliberately decided not to contribute towards the administration fund levy of 1.5% of their mission centre budget.

3.4.2. It was observed that some circuits are not paying their 20% of the harvest which is a breach of the Conference resolution.

3.4.3. CONFAD is concerned that in spite of the Annual Conference decision to write off all arrears up to 1993, some districts continue to accumulate more arrears.

3.4.4. There is apparent poor coordination of some mission centres in their development thrust. This will remain a problem as long as there is no holistic approach in the system of Boards of Governors.

3.4.5. Failure to make use of church members in position of influence when making project request, fund-raising and in project write-up is limiting the progress of our church development.

4. **CONFAD AT WORK:**

4.1 **AFRICA CHURCH GROWTH AND DEVELOPMENT.**

4.1.1. The main objective of this agency is to support church programmes in projects, scholarships and staff training.

4.1.2. The Zimbabwe Annual Conference will continue to raise funds for contributing to this development agency of church.

4.1.3. The MRID project was partly funded from Africa Church Growth and Development Funds.

4.2 **AUDIT:**

- 4.2.1. The main objective of an audit is to monitor and supervise the accounting system of the church.
- 4.2.2. The conference units and agencies were therefore audited at least twice during the year.
- 4.2.3. A financial administration and management manual was produced and is being published. This will be used by Conference bookkeepers, and unit treasurers. Thank you Mr. D Mufute for your initiative.

4.3 **BUDGET**

- 4.3.1. The main objective is to plan, develop and monitor the inflow of funds from districts and donor agencies and to monitor the related expenditure.
- 4.3.2. Zimbabwe Annual Conference books of accounts were successfully separated from those of the United Methodist Church and Board of Global Ministries. Two treasurers will be appointed to man the respective books.
- 4.3.3. The financial year of the Annual Conference starts from October to September of the following year. The districts are reminded that the first quarter covers the months of October - November - December of each year
- 4.3.4. The annual conference sources of revenue remain as they were in 1995 being:-
 - conference apportionment.
 - harvest, thanksgiving 20% levy
 - conference administration fund
 - self-help projects
 - conference house rental
 - organisation
- 4.3.5. The conference revenue inflow is very limited, hence there is need for more improved financial discipline by budget holders. This can be achieved by introducing the commitment register system which will ensure stringent budget control procedures.
- 4.3.6. The development of more secure investment plans is paramount for the future of the church.

4.4 **PROJECTS AND FUND RAISING**

- 4.4.1. The main objective is to plan and implement new income generating projects that are sustainable.
- 4.4.2. We continue to put more effort into improving the profitability of existing projects.
- 4.4.3. The Tariro Bus Service operations and management have improved dramatically during 1995. The main problem is stiff competition and the economic hardship faced by the transport industry. The books of accounts were audited. Tariro made \$48 157 profit in 1995, the \$47 299 loss reported in 1994. Tariro Bus Service now offers 10% discount when hired by any UMC members. The project's contribution to the 1996 Annual Conference budget is \$50 000. Thank you Tariro Board of Directors and management.
- 4.4.4. The United Methodist Publication and Stationers Foundation operations and Management continue to improve each year. The main problem is that some United Methodist schools are reluctant to pay for the books and stationery they acquire. The books of accounts were audited. The Foundation made a surplus of \$23 582 after contributing \$120 000 to the annual conference program during the 1995 financial year. It will contribute \$100 000 towards the 1996 budget of the annual conference. Thank you, the Foundation Board of Directors and management, for the contributions.
- 4.4.5. The challenge is to create meaningful revenue generating projects.
- 4.4.6. CONFAD is developing ideas on the possible development of Old Mutare farm on lines similar to Nyadire project.

4.5 **PERSONNEL AND POLICY**

- 4.5.1. The main objective is to recruit senior level personnel and to develop, implement and evaluate the

policies of the United Methodist Church. Several job descriptions were updated and we continue to develop more.

- 4.5.2. The up-dating of the policy document is rather slow as organizations have not sent their policies to CONFAD. The updating of the mission station constitution and the documentation of the Code of conduct have not been completed.
- 4.5.3. The bonding of UMC scholarship recipients for the period equivalent to the duration of the scholarship was approved.
- 4.5.4. The policy of awarding 2/3 of the salary to any UMC employee on staff development scheme was approved. The bonding of Treasurers and Bookkeepers employed by UMC and its units or agencies is in progress.
- 4.5.5. In a bid to improve the flow of administrative and management information, the districts are encouraged to forward their District executive meeting minutes to the office of the Bishop every month.

4.6 **STAFF DEVELOPMENT (SCHOLARSHIP):**

- 4.6.1. The main objective is to develop the skills of Human Resources of the UMC as an integral part of the mission of the church.
- 4.6.2. During 1995, several people were awarded scholarships. These were funded from ACG&D and other scholarship funds.
- 4.6.3. The main problem is people failing to follow the laid down procedure of applying for scholarships following the criteria recognized. All scholarships recipients receive their scholarships in terms of the conference policy.

4.7 **SALARIES FOR CLERGY AND LAY WORKERS:**

- 4.7.1. The objectives is to ensure that annual conference clergy and lay workers are awarded equitable remunerations and have good conditions of service.
- 4.7.2. Our main goal is to develop a comprehensive document on conditions of service, policies and compensation package on a quadrennium basis.
- 4.7.3. That salary increments for 1996 are recommended as follows:45% for both lay workers and clergy being 25%on entry and 20% on the salary.

5. THE CONFAD VISION OF DEVELOPMENT:

FUTURE DEVELOPMENT STRATEGIES:

The CONFAD envisages the development of financial, physical, manpower and information strategies which will become the spotlight for the ZAC development.

5.1 PHYSICAL DEVELOPMENT STRATEGIES:

- 5.1.1. CONFAD and its sister councils and boards have seen the need for the development of the UMC Head Quarters. The preparation of structural esigns which can be used for promotion purposes is in progress.
- 5.1.2. There is need to develop a 12 year corporate plan which will be broken down into quadrenniums. The corporate plan will enable the annual conference to have a clear vision of its goals.
- 5.1.3. The annual conference must continue to be encouraged to invest in real estate as solid investment for the “future” church.
- 5.1.4. There should be more coordinated development plans for submission to the askings by Mission Stations.

5.2 CULTIVATION AND PROMOTION STRATEGIES:

- 5.2.1. The development of a United Methodist stewardship and temperance commitment manual that

provide the biblical view, will go a long way towards improving the cultivation and promotion exercise.

- 5.2.2. The production of video cassettes containing some great stewardship and temperance messages by United Methodist which when circulated to our churches will reach more people with one message.
- 5.2.3. Greater improvement of Taskforce on Stewardship, Christian Education and Evangelism will significantly improve the level of church giving.
- 5.2.4. We should move towards the appointment of fulltime personnel on cultivation and promotion of church programmes locally and overseas.

5.3 **HUMAN RESOURCES DEVELOPMENT:**

- 5.3.1. CONFAD envisages the development of a “Clergy Manpower Master Plan” by the Board of Ordained Ministries. This will assist cabinet in efficient planning of the fulfillment of the church’s mission and its programmes.
- 5.3.2. The CONFAD should also develop a long range plan for all the ZAC workers.
- 5.3.3. CONFAD envisages the development of computerized staff salaries and benefits data bank for all UMC staff. (Look at the government salaries bureau).
- 5.3.4. CONFAD envisages the development of improved staff development strategies that have built in succession plans for the UMC.
- 5.3.5. It is further envisaged that an annual training seminar calendar of the UMC staff should be drawn up which will assist in sharpening the skills of UMC employees.

5.4 **FINANCIAL PLANNING STRATEGIES:**

- 5.4.1. In view of the new financial policy, the ZAC will need to develop an investment plan for the church. An investment subCommittee of CONFAD will be required to be appointed that will recommend the principles and related policies on investment strategies

- 5.4.2. The ZAC should target raising up to \$750 000 and invest it in 1996. The target investment can be raised through the second mile giving; share investment by UMC members and donations from interested donors.
- 5.4.3. The Conference should develop new a formula for harnessing tithes from the local church and circuit where members are.
- 5.4.4. With a view to saving money, the conference should consider re-structuring the administrative system of the church.

6

RECOMMENDATIONS:

In order to achieve and improve administration and management of the Annual Conference, we present the following recommendations for the consideration and action by Conference.

- 6.1 That Conference continue to pay the District Superintendents' salaries and the related end of year appreciation.
- 6.2 That conference members when traveling to church meetings continue to use the pooled transport or travel by bus or train.
- 6.3 That the district budgets for the HQ Development be on the basis of \$10,00 per year for each full member in the district over 5 years. The money should be collected by the Districts.
- 6.4 That each district take seriously the matter of biblical stewardship. It therefore means preparation and implementation of the district stewardship taskforce activities and cultivation and promotion should start as early as January of each year.
- 6.5 In line with CCOM new directions that the local church play a greater role in the ministry of the church, it is recommended that the travelling costs to the Pastors School and to the conference course of study be the responsibility of the circuit.
- 6.6 That the Board of Ordained Ministry and salary board should develop a "comprehensive salaries and benefits package" for the clergy and lay workers for each quadrennium.
- 6.7 That the districts be reminded that the annual conference financial year starts in October each year and NOT January. It

follows that the first quarter payments are for the months of October-November-December.

- 6.8 That our Board of Trustees be encouraged to provide lease agreements with built-in annual rental increments. This will make the administration of conference properties easier for the station executive etc.
- 6.9 That the procedure for applying for the UMC Scholarships be that the application forms are obtained from Secretary of Scholarships Committee, UMC, Box 3408 Harare. These must be accompanied by recommendations from the applicant's Pastor.
- 6.10 That all matters with budget implications for the following year be forwarded to CONFAD before September each year so that such items or matters are included in the budget.
- 6.11 That the clergy salaries be adjusted as recommended in item 5.7.3.

8 RESOLUTIONS:

Be It Resolved::

- 7.1 That the end of the financial year for fund-raising projects of the UMC be July 31 of each year so as to facilitate the auditing of accounts and be able to report to CONFAD in September of each year.
- 7.2 in all financial matters at all levels of the church.
- 7.3 That the mission centres work on the development of corporate plans for each unit and be coordinated so that projects for Askings are submitted by the Station Executive.
- 7.4 That the conference mission centres and related agencies should produce a corporate plan covering a period of 12 years but segmented into quadrenniums.
- 7.5 That each budget holder have a commitment register and be trained to operate these commitment registers as a method of ensuring good financial discipline.
- 7.6 That budget holders be advised of their approved budgets in writing and quarterly thereafter in respect of their expenditure as a means of enforcing financial discipline.
- 7.7 That a system of stop expenditure as a method of avoiding over expenditure and the possibility of operating on deficit be introduced.

It would mean budget holders would seek approval from CONFAD for the anticipated over expenditure.

- 7.8 That the annual conference resolve to invest \$750 000 in 1996 which shall be raised through increased harvest and thanksgiving; cultivation of “second mile giving” and anytargeted fund-raising activities.
- 7.9 That CONFAD and CCOM produce or publish a UMC stewardship and Temperance Manual with biblical views and that cultivation and promotional video and audio cassettes with great messages on stewardship be produced by April 1996.
- 7.10 That the UMC scholarships be renewable annually subject to satisfactory academic performance and conduct. The academic results should be sent to the secretary for scholarship Committee Annually
- 7.11 That severe disciplinary action be taken by CONFAD against any budget holder who fails to pay creditors for the goods purchased for the respective unit.
- 7.12 That the District Executive minutes be forwarded to the office of the Bishop as a means of facilitating the good flow of administrative information and allow the efficient management of the Districts.
- 7.13. That when a UMC staff member goes for staff development through a conference sponsred or approved scholarship, the member shall be paid 2/3 of thei salary during the years on scholarship.

8. **APPRECIATION:**

- 8.1 We thank the God Almighty for his guidance, protection for receiving abundant life and for providing vision and resources to CONFAD and the conference personnel during 1995.
- 8.2 We thank Bishop C. Jokomo for his leadership and attendance at CONFAD meetings and above all his valuable contributions.
- 8.3 We thank ZAC for raising \$2 690 891,70 during the 1995 harvest and thanksgiving (based on 20% paid to the treasurer).
- 8.4 We thank The Districts that met their targets in all their payments and to those that failed to meet targets we encourage you to work harder in 1996.

- 8.5 We thank the circuits that met their 1995 commitments.
- 8.6 We thank CONFAD members, both outgoing and those staying, for their hard work in Committees, good attendance at meetings and for continuing to travel to CONFAD meetings at your own expenses.
- 8.7 We thank the Conference Treasurer and Unit Treasurers for good financial management and Conference Auditors for insuring good financial systems are maintained.
- 8.8 We thank the Districts for implementing the new comprehensive apportionment system started in 1995.
- 8.9 We thank the ZAC officials for implementing the bold step of separating the books of ZAC from those of the UMC.
- 8.10 We thank the good working relationship with other conference boards and agencies.
- 8.11 We thank you the UMC Publication and Stationer Foundations for contributing \$120 000.00 towards ZAC Budget and Manpower development programme.
- 8.12 CONFAD expresses great appreciation.

PROPOSED BUDGET

- 1.0 Bishop, as CONFAD, we support and pray for your re-election. We pray that God will continue to help you as we move into the next quadrennium.
- 1.1 We therefore present to you Bishop and the Annual Conference the 1996 proposed Budget for the Annual Conference. We pray that God Almighty will support us again in financing the work of the Church.
2. The Review of the 1995 actual financial performance in terms of cash inflow in relation to the expenditure, reveal that the Annual Conference operated at below the break-even point. This was due to heavy arrears as most Districts did not meet their targets.
3. It therefore, follows that, 1996 is even going to be a more difficult year. The year ahead should signal the beginning of the Cost Saving Era in our Annual Conference. Each budget holder is encouraged to be conscious of this and make cost saving strategies for the budget one is in control of.
4. The consolidated Annual Conference budget which includes agencies, units and projects will require a total of \$37 106 415.
 - 4.1 The consolidated 1996 budget of \$37 106 415 will be financed through Conference Assessments, Government Grants, School Fees, Special Donations from members and other Annual Conferences; Harvest and Thanksgiving; and Administration Levy of our units and agencies. These will remain our main sources of Revenue.
 - 4.2 The Schools, hospitals, stations and self-help projects will require a total of \$33 987 825 representing 91,6% of the consolidated budget. The distribution of the estimated expenditure is as follows:-
 - 4.2.1 The secondary schools will require \$22 546 967 representing 60,7% of the consolidated budget.
 - 4.2.2 The primary school will require \$1 516 514 for their smooth running during 1996. This represent 24,5% of the total estimates of expenditure in 1996.
 - 4.2.3 The hospital and health related institution will require

\$5 871 082 representing 15,8% of the budget as the estimate of expenditure in 1996.

4.2.4 The United Methodist Station/Centres will require \$2 157 843 representing 5.8% of the budget as the estimates of expenditure for their smooth operation..

4.2.5 The self-help and fund raising projects will require \$1 895 419 representing 5,1% of the budget as their estimated expenditure

4.3 In the consolidated Annual Conference budget amounting to \$37 106 415 the Zimbabwe Annual Conference (ZAC) operations and administration alone will require a total of \$3 118 590 representing 8,4%.

4.4 The ZAC Expenditure will be financed by estimate revenue to be sourced as follows:

Conference Assessment	40,4%
Conference Administration Fund	14,9%
Property Rental	3,6%
Self Help Projects	7,7%
Harvest and Thanksgiving	18,5%
Special Grants and Donations	7,6%
Conference Clergy Pension and NSSA	7,6%

5. The revenue received shall be expended in meeting the operational and administrative needs of the Annual Conference as follows:-

5.1 The administration of the districts alone shall require a total of \$229 770 representing 7,36% of the revenue.

5.2 The appreciation, pension and salaries of the Annual Conference staff shall require \$1 576 820 representing 50,56% of the estimated revenue.

5.3 The general administration of the Annual Conference shall require a total of \$673 000 representing 21,58% of the estimated revenue.

5.4 The Council on Ministries will require \$229 000 which will represent 7,3% of the estimated revenue.

5.5 Theological Education alone will require a total of \$410 000 which represents 13,15% of the estimated revenue.

6. The Annual Conference expect that in 1996 the General Board of Global Ministries will assist ZAC in funding some programs of the Annual Conference.

7. The 1996 budget for Schools, Hospitals, Stations or Centre Executives and self-help Projects are given to the respective budget holders only.

8. Bishop, the Annual Conference requires \$288 405 per month for pastors' salaries alone as of January 1996, and \$48 500 per month for lay workers. CONFAD is challenging annual conference to meet their commitments.

PROPOSED REVENUE AND EXPENDITURE BUDGET FOR THE ANNUAL CONFERENCE 1996:

<u>SOURCES OF REVENUE:</u>	<u>1995</u> <u>ESTIMATES</u>	<u>1996</u> <u>ESTIMATES</u>
A. <u>CONFERENCE ASSESSMENT</u>		
1. Harare West District	154 000	189 500
2. Harare East District	154 000	189 500
3. Masvingo-Bulawayo District	60 000	80 000
4. Murewa District	140 000	141 000
5. Makoni-Buhera	115 000	115 000
6. Mutasa-Nyanga District	120 000	120 000
7. Mutare District	200 000	189 500
8. Mutoko-Mudzi District	164 000	164 000
9. Mutare South District	55 000	70 000
TOTAL	<u>1 162 000</u>	<u>1 258 500</u>

B ADMINISTRATION FUND - 1,5% OF UNIT'S ANNUAL BUDGET:

1. Murewa UMC	44 660	68 287
2. Mutambara UMC	43 500	50 850
3. Old Mutare UMC	50 250	59 190
4. Nyadire UMC	50 250	168 000
5. Nyamuzuwe	14 250	27 775
6. Lydia Chimonyo Girls High	15 000	27 228
7. Mt. Makomwe UMC		38 170
8. Nyakatsapa Day High School	6 000	6 500

9. Mutare Women Hostel	6 500	6 500
10. Mutare UMC	3 500	3 500
11. Hilltop Youth Centre	3 000	3 000
12. Mutoko UMC	-	3 000
13. Dindi UMC	-	2 000
14. Arnoldine UMC	-	3 000
TOTAL	<u>236 910</u>	<u>466 000</u>

C. PROPERTY RENTAL REVENUE:

1. Africa Church Growth & Development Rent		12 000
2. UM Publication Foundation		12 000
3. Conference House Rental	60 000	60 000
4. Conference Land Rental	30 000	30 000
TOTAL	<u>99 000</u>	<u>114 000</u>

D. SELF HELP PROJECTS AND INVESTMENT:

1. UM Publication Foundation	50 000	100 000
2. Tariro Bus Service	30 000	50 000
3. Nyadire Mission Farm	10 000	10 000
4. Interest from Savings (\$270 000 invested)	25 000	70 000
5. Dental Clinic	5 000	5 000
6. Mutambara Mission Farm	-	5 000
TOTAL	<u>120 000</u>	<u>240 000</u>

E. HARVEST THANKSGIVING 20%

1. Harare West District	100 000	208 000
2. Harare East District	100 000	116 000
3. Masvingo-Bulawayo District	27 000	42 000
4. Murewa District	34 000	25 000
5. Makoni-Buhera District	14 000	14 000
6. Mutasa-Nyanga District	36 000	26 000
7. Mutare District	90 000	110 000
8. Mutare South District	18 000	14 000
9. Mutoko-Mudzi District	35 000	21 000
TOTAL	<u>454 000</u>	<u>576 800</u>

F. ORGANIZATIONS:

1. Conference RRW	20 000	20 000
2. Conference MUMC	15 000	15 000
3. Conference UMYF	5 000	5 000
TOTAL	<u>40 000</u>	<u>40 000</u>

G. SPECIAL DONATIONS - GRANTS, SUNDAY INCOME:

GENERAL ADMINISTRATION

1. General Administration Fees	13 920	13 920
2. Grants from Overseas Church	-	153 000
3. Layworkers Pension Fund	-	165 000
4. Ministers Pension Fund	-	5 000
TOTAL	<u>13 920</u>	<u>188 420</u>

H. PENSION AND NSSA CONTRIBUTIONS:

Conference Clergy Pension and NSSA collection	<u>234 070</u>
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I. SUMMARY OF REVENUE:

a. Conference Assessments	1 162 000	1 258 400
b. Administration Fund	236 910	466 000
c. Property Rentals	99 000	114 000
d. Self Help Projects and Invest.	120 000	240 000
e. Harvest Thanksgiving	454 000	576 800
f. Organisations	40 000	40 000
g. Conference Clergy Pens. & NSSA	-	234 970
h. Sundry Income	-	188 420
TOTAL	<u>2 125 830</u>	<u>3 118 590</u>

EXPENDITURE:

A. ADMINISTRATION OF DISTRICTS:

1. Harare East	22 000	25 300
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2. Harare West	19 200	22 080
3. Masvingo-Bulawayo District	25 000	28 750
4. Murewa District	19 200	22 080
5. Makoni-Buhera District	19 200	22 080
6. Mutasa-Nyanga District	19 200	22 080
7. Mutare South District	22 000	25 300
8. Mutare District	22 000	25 300
9. Mutoko-Mudzi District	22 000	25 300
10. South Africa District	10 000	11 500
TOTAL	<u>199 800</u>	<u>229 770</u>

B APPRECIATION, PENSION AND SALARIES:

1. District Superintendents' Salaries & allowances	185 030	463 970
2. Pastors' Salary relief	100 000	115 000
3. Conference Paid Clergy Pension and NSSA	-	34 260
4. Conference Paid Layworkers Pension & NSSA	-	30 750
5. Conference Administrative Staff salaries	-	384 430
6. Ministers' Pension and Church Contribution	68 000	146 860
7. National Social Security Authority Contribution	68 000	88 120
8. Retired Pastors' Pension	34 800	40 020
9. Head Office Staff Salaries	84 820	122 980
10. Head Office Staff Pension & NSSA	9 330	9 840
11. Administrative Assistant Allowance	30 000	36 220
12. Appreciation to Retirees	5 000	5 750
13. District Directors' Allow.	140 000	98 620
TOTAL	<u>986 030</u>	<u>1 576 820</u>

C. THEOLOGICAL EDUCATION:

1. United Theological College	298 000	358 000
2. Conference Course of Study	10 000	34 000
TOTAL	<u>348 000</u>	<u>410 000</u>

D GENERAL ADMINISTRATION

1. Head Office Service Charges	40 000	40 000
2. Head Office Supplies	40 000	40 000
3. Administrative Assistant - Travel	10 000	10 000
4. Visitors to Zimbabwe	2 000	2 000
5. Travel to Conference Committee	40 000	40 000
6. Conference Lay Leader - Travel	18 000	18 000

7. Africa Church Growth and Development	20 000	20 000
8. Leadership Training Course	20 000	20 000
9. University Scholarships	30 000	30 000
10. Conference Secretariat	5 000	5 000
11. Annual Conference expenses	7 000	7 000
12. CONFAD expenses, Secretariat & Audit	17 000	17 000
13. Task Force Cultivation & Promotion	60 000	60 000
14. Printing Conference Journal	20 000	20 000
15. Transfer of Pastors/Clergy	35 000	35 000
16. Local Expenses		8 000
8 000		
17. Africa University Endowment Fund	10 000	10 000
18. Episcopacy Committee Expenses	5 000	5 000
19. Board of Trustees Expenses	10 000	10 000
20. Conference House Repairs	10 000	10 000
21. BOOM Admin. & Funeral Assistance Exp.	1 000	12 000
22. Central Conference - 12 delegates		60 000
23. Cabinet Meeting Expenses	-	20 000
24. Contingency for Problems Accounts	-	6 000
25. Investment Account	-	153 000
TOTAL	<u>420 000</u>	<u>673 000</u>

E. COUNCIL ON MINISTRIES:

1. COM Director Operations/Office	50 000	50 000
2. Publicity & Promotion	18 000	18 000
3. Education Secretary -Travel	10 000	10 000
4. Conference Archivists Expenses	500	500
5. Music & Worship Director's Expenses	1 000	1 000
6. Districts Directors' Exp.	24 000	24 000
7. Conf. Medical Secretary Expenses	2 000	2 000
8. Ecumenical Arts Workshop	1 000	1 000
9. All Africa Conference of Churches Contribution	2 000	2 000
10. Zimbabwe Council of Churches Contributions	3 500	3 500
11. Dendera UMC Development	40 000	40 000
12. Mutambara Hospital	5 000	5 000
13. Mutambara Nursing School	5 000	15 000
14. Nyadire Hospital	5 000	5 000
15. Old Mutare Hospital	5 000	50 000
16. Agriculture Secretary - Expenses		2 000
TOTAL EXPENDITURE	<u>172 000</u>	<u>229 000</u>

F. SUMMARY OF EXPENDITURE:

a.	Administration of Districts	229 770
b.	Appreciation, Pensions, Salaries	1 576 860
c.	Theological Education	410 000
d.	General Administration	673 000
e.	Council on Ministries	229 000
	TOTAL	<u>3 118 590</u>

CONFERENCE TREASURER'S AUDITED REPORT

The task of separating the books of the United Methodist Board of Global Ministries and those of the Zimbabwe Annual Conference brought many challenges to all of us. The latter faced the need to fund the 1995 budget. Although few units of our Conference still have outstanding balances, many units did their uttermost best to meet their apportionments, for example, Harare West District, Harare East District, Masvingo-Bulawayo District and Mutare South District have paid their Conference Assessments in full. The two Harare Districts, ad Masvingo-Bulawayo District and Mutare District exceeded their budgeted Harvest 20% allocation. Murewa Centre, Lydia Chimonyo GHS and Nyamuzuwe High School have paid their Administration 1.5% budget in full. All the three organizations RRW, MUMC, and UMYF have paid their allocations for Conference budget. It is hoped that those who still have outstanding payments will complete their dues in due course. Congratulations to those who have completed their allocations.

The following audited Treasurer's reports show the following accounts:

- Pension Fund of Zimbabwe Annual Conference (Ministers Pension)
- Lay Workers Retirement Fund of the United Methodist Church
- Zimbabwe Annual Conference of the United Methodist Church

The Books of the United Methodist Church Board of Global Ministries are now a separate entity. These will be closed for audit on December 31 1995. It is hoped that by the time Conference Journal is printed in 1996, these statements of accounts will be printed for information for the Zimbabwe Annual Conference.

Our Balance Sheet for the Zimbabwe Annual Conference still leave out many properties (assets) i.e. certain Land and Buildings valued at approximately ZW\$44 000 000 that have not been included in the financial statements as at September 30 1995.

It is my prayer that every member of the Zimbabwe Annual Conference can be taught how to give to the best of their ability, willingly, liberally, cheerfully, proportionately and without show. This is the gist that will make it possible for our church to fulfill its mission and be able to meet the needs of our people, expressed in physical and spiritual hunger. These needs can only be met by an enthusiastic response in giving by every

member of our church. The leaders assembled here are challenged to demonstrate Christian giving by example. If every leader in this Conference was a tither, it would make the work of Council of Finance and Administration (CONFAD) much much easier. We would be a force to reckon with.

The Ministerial Pension Fund has been up-graded so that future benefits may be better as at present. this improvement needs funding. We have only been able to pay through April 1995. A total amount of \$83 522.31 is outstanding as at September 30 1995.

We are thankful for all your efforts in supporting the financial programme of the church.

R E J Chimonyo
CONFERENCE TREASURER

INCOME DETAILS

<u>DISTRICT</u>	<u>CONFERENCE ASSESSMENTS</u>	<u>HARVEST 20%</u>
Harare West District	154,000.00	214,802.20
Harare East District	154,405.55	115,983.00
Masvingo-Bulawayo	65,000.00	47,452.03
Murewa District	117,600.00	6,969.84
Makoni-Buhera	20,140.00	7,238.94
Mutasa-Nyanga	47,524.00	25,674.31
Mutare District	100,000.00	110,057.09
Mutoko-Mudzi	35,050.00	<u>10,000.00</u>
Mutare South	56,500.00	538,178.35
Prayer Group	521.00	
R. Ngwarai	50.00	
LWRF	40,000.00	
CONFERENCE R.R. W.	10,000.00	
		<hr/>
		800,790.55
Head Office Development		72,597.00
Admini Funds From Units		165,524.86
Loans Receivables		10,589.53
Stand 603-604 Greendale (Transfer Fees)		15,470.17
Stand 9423 Cranborne Parsonage		14,408.00
Stand 8426 Budiriro		500.00
Board of Trustees		1,587.00
Rent 15 Kariba		13,860.00
Rent 9 Waltherhill		5,400.00
Admin Office Salaries		11,452.25
Telephone & Postage		1,110.29
Printing Conference Journal		9,140.00
Equipment Service/Repairs		3,288.83
UMC Electric Transformer Arnoldine		79,400.58
Person in Mission		12,000.00
Conference Christian Education		24,830.77
M Baker use of Van		6,500.00
UMC For various		453,905.28
Worship Music		400.00
Organizations (RRW. MUMC. UMYF)		39,926.14
UMC Church News		30.00
Lakeside View UMC (Masvingo-Bulawayo)		50,057.80

Various for Malawi UMC	5,168.86
Women's Work Budget	2,856.96
CC: Botswana projects	5,305.00
United Theological College	9,500.00
Hospitals Maintenance	205,722.50
District Fund	9,036.49
Toyota Corolla Mk11	3,000.00
Peugeot 504 Station Wagon 318-398J	18,000.00
Vehicle Fleet insurance	57,613.97
Interest On Invested Funds	14,961.79
Tariro Bus Funds	199,214.64
Vehicle Fund	57,085.89
Annual Conference General Account	2,084.67
Episcopal Area Funds Savings Plus	75,000.00
LWRF	80,000.00
NSSA	63,969.04
ACG & D	12,149.45
General Pastor Salary relief	20,013.51
Nherera Babyfold General	310.00
Conference House rent	142,346.50
Conference Revolving Fund	9,036.49
Conference Land Rates	14,838.00
General Scholarships	4,717.52
Wyoming Annual Conference Scholarships	32,925.56
Per Capita Grants	265,249.55
UMC University	2,480.00
Discretion Fund	1,392.16
Advance Nyamuzuwe	74,000.00
Women's Work Department Salaries	39,600.00
Conference Sc. Building	10,000.00
Miscellaneous	<u>7,341.62</u>
TOTAL	3,775,868.60

EXPENDITURE ANALYSIS

Founders Building Society	75,000.00
Standard Chartered (Savings Plus)	252,771.96
Loans	17,500.00
Stand 603-604 Greendale UMC (Transfer fees)	16,898.50
Stand 9423 Cranborne Parsonage	14,894.90
Stand 8426 Budiriro	500.00
Board of Trustees	20,180.16
Mission Farm Rural Taxes	13,499.32
City Rates: Church projects	42,094.20
Rent 15 Kariba	10,080.00
Rent 9 Walterhill	3,600.00
Bank Charges	4,978.71
Admin. Office Salaries	81,882.16
Equipment Service Repairs	15,364.00
Head Office: Office Supplies	36,126.95
Building Maintenance & repairs	14,109.07
Telephone & Postage	25,021.44
Electricity	2,828.34
Security	11,104.84
Conference Secretariat &	38,631.15
Audit Salaries Expenses	15,105.00
Printing Conference Journal	21,812.41
District Supp. Salaries	90,000.00
Education Secretary Salary	21,626.73
Travel	16,636.65
MRID property Sales (Electric Transformer)	184,488.01
Admin. Assistant to Bishop Salary	9,458.75
Budget	20,800.00
Travel	12,995.00
Conference Treasury Salary	39,010.10
Persons in Mission	70,815.00
Conference Christian Education	4,207.88
COM Director Operation Office	25,316.68
COM Operations	29,034.79
District Directors Salaries	10,500.00

In-service Training of Pastors	9,905.46
Mazda Pickup Expenses	4,182.56
Board of Ordained Ministry Exp.	6,029.60
Worship & Music Directors Exp.	875.30
Conference Youth Budget Salary	14,600.00
Conference Youth Budget	4,544.00
Task-force Cultivation Promotion	17,681.75
Ministers Pension Budget Contribution	25,174.46
South Africa District	6,755.00
Masvingo-Bulawayo District	73,000.00
Murewa District	14,400.00
Mutare District	16,500.00
Makoni-Buhera Distinct	14,400.00
Mutasa-Nyanga District	14,400.00
Mutoko-Mudzi District	16,500.00
Malawi UMC	8,455.78
Harare West District	16,500.00
Harare East District	14,400.00
Mutare South District	16,500.00
Women's Work Budget	15,303.51
District Directors Travel	29,443.83
United Theological College	204,234.00
Zimbabwe Council of Churches	2,840.00
Mutambara Hospital	3,750.00
Nyadire Hospital	3,750.00
Old Mutare Hospital	3,750.00
Hospital Maintenance	205,701.82
Mutambara Hospital Nursing School	3,750.00
Vehicle Fleet Insurance	117,122.29
Conference Store-room	122,739.39
Tariro Bus Funds	258,928.24
Vehicle Fund	32,903.93
DS Vehicle Fund	19,000.00
Annual Conference General Account	3,224.72
CIMAS Medical Aid	17,598.10
Lay-workers Retirement Fund	15,882.64
Dendera UMC Developments	30,000.00

PAYE	114,393.63
LWRF Refund	120,000.00
NSSA	102,961.32
ACG & D	12,530.00
General Pastors Salary Relief	142,317.70
Conference House rent	4,871.05
Legal expense	4,639.86
General Scholarships	2,796.66
Conference Secretariat	525.50
Staff Tithes	6,062.89
Government Educational Grants	265,249.55
Advance Nyamuzuwe	74,000.00
Travel to Meetings & Cabinet	50,160.06
Visitors to Zimbabwe	1,895.64
Conference Layleader Travel	13,794.64
Episcopacy Committee Expenses	7,588.00
Discretionary Fund	1,392.16
Transfer of Pastors	59,481.00
Food for Meetings	14,879.60
Miscellaneous	2,129.00
Cash at Bank	75,596.26
	<hr/>
TOTAL	<u>3,775,868.60</u>

**CONFERENCE TREASURER'S AUDITED REPORT ZIMBABWE ANNUAL
CONFERENCE PENSION FUND FOR THE YEAR ENDED SEPTEMBER 30 1995**

B1	<u>INCOME</u>	\$ -	\$
	Contributions Received	133 290.00	
	Donation From LWRF	3 750.00	
	Surplus On Exchange	11 537.00	
	Interest Received	80 918.00	
	Sundry Income	<u>6 713.00</u>	236 208.00
	 <u>EXPENDITURE</u>		
	Audit Fees	7 500.00	
	Bank Charges	285.00	
	Ministers Assurance Premiums	115 230.00	
	Office Expenses	5 585.00	
	Pension Payable to Retired Ministers/Widows	<u>35 547.00</u>	164 147.00
	 Surplus For The Year		<u>72 061.00</u>
B2	<u>PENSION FUND BALANCE SHEET AS AT SEPTEMBER 30 1995</u>		
	 <u>ACCUMULATED FUND</u>		
	Balance As At September 30 1994	610 482.00	
	Add:- Surplus For The Year Transferred		
	From Income and Expenditure	<u>72 061.00</u>	682 543.00
	 <u>REPRESENTED BY:</u>		
	 <u>INVESTMENTS</u>		
	Government Stocks	24 900.00	
	Paid Up Permanent Shares	93 373.00	
	UDC Fixed Deposits	95 854.00	
	Standard Chartered Bank Call Deposit	132 233.00	
	General Board of Pensions USA	<u>192 165.00</u>	538 525.00
	 <u>CURRENT ASSETS</u>		
	Cash At Bank: Standard Chartered Bank	65 692.00	
	Debtors And Prepayments	<u>174 866.00</u>	
		240 558.00	
	 <u>CURRENT LIABILITIES</u>		
	Creditors	<u>96 540.00</u>	144 018.00
			<u>682 543.00</u>

**CONFERENCE TREASURER'S AUDITED REPORT LAY WORKERS RETIREMENT
FUND FOR PERIOD ENDED SEPTEMBER 30 1995**

C1 NOTES TO THE ACCOUNTS

	\$	\$
Balance As At September 30 1994		
Individual Members	473 503.00	
Church Share Account	<u>473 503.00</u>	947 006.00
Add: Individual Contributions	87 069.00	
Church Contributions	<u>87 069.00</u>	<u>174 138.00</u>
		1 121 144.00
Less: Withdrawals By Former Members		<u>51 553.00</u>
		1 069 591.00
Less: Transfer To Contingency Fund On Former Members, withdrawals		<u>29 817.00</u>
		1 039 774.00
Add: Surplus For The Year From Income And Expenditure Account: Individual Account	96 147.00	
Church Account	<u>96 147.00</u>	<u>192 294.00</u>
Balance As At September 1995		<u>1 232 068.00</u>

C2. CONTINGENCY FUND

Balance As At September 30 1994		470 324.00
Add: Proportion Transferred From Church's General Account on Withdrawals of Former Members		29 817.00
Add: Surplus For The Year Transferred From Income And Expenditure Account		<u>26 580.00</u>
		526 721.00
Less Donations To Ministers' Pension Fund		<u>3 750.00</u>
Balance As At September 30 1995		<u>522 971.00</u>

C3 LWRF BALANCE SHEET AS AT SEPTEMBER 30 1995

<u>ACCUMULATED FUND</u>	\$	\$
Members Account	616 034.00	
Church General Account	<u>616 034.00</u>	
		C1 1 232 068.00
		C2 <u>522 971.00</u>
		<u>1 755 039.00</u>

REPRESENTED BY:

FIXED ASSETS

Stand 3071 Eastlea Harare	17 399.00	
Stand 3802 Milton Park: Harare	55 678.00	
Stand Lot 1 of Stand 83 Avondale	31 319.00	
Stand 3528 Eastlea: Harare	<u>69 597.00</u>	173 993.00

INVESTMENTS

Zimbabwe Gvt. Stocks	348 100.00	
UDC Fixed Deposits	100 276.00	
CABS Paid Up Permanent Shares	68 000.00	
Founders Building Soc. PUPS	42 000.00	
Call Deposit - Standard Bank	245 000.00	
P O S B Fixed Deposit	<u>656 700.00</u>	1 460 076.00

CURRENT ASSETS

Debtors and Prepayments	62 818.00	
Cash at Bank Standard Chartered Bank	<u>71 725.00</u>	
	134 543.00	

CURRENT LIABILITIES

Creditors & Accrued Expenses	9 823.00	
Donation To Pension Fund	<u>3 550.00</u>	13 573.00
		<u>120 970.00</u>

TOTAL CAPITAL EMPLOYED

1 755 039.00

C4 INCOME AND EXPENDITURE

<u>INCOME</u>	\$	\$
Interest Receivable	192 513.00	
Rent Received	65 100.00	
Sundry Income	<u>-</u>	257 613.00
 <u>EXPENDITURE</u>		
Administration Expenses	15 574.00	
Audit Fees	5 900.00	
Bank Charges	2 841.00	
Depreciation On Houses	3 948.00	
Interest Paid To Former Members On Withdrawal	3 112.00	
Property Expenses	<u>7 364.00</u>	<u>38 739.00</u>
 Surplus For The Year		 <u>218 874.00</u>

DISTRIBUTED AS FOLLOWS:-

Members Accounts 18.5% Interest on Members Balances	96 147.00	
United Methodist Church General Account	96 147.00	
Contingency Fund	<u>26 580.00</u>	<u>218 874.00</u>

NOTES:

- 1- Contributions which are due but not received at the balance sheet date are not brought into account.
- 2- No depreciation is provided on land. Depreciation on buildings and improvements is provided on a straight line basis at 2.5 per annum and is expected to write off the cost over the expected useful life of the properties.

PENSIONS PAID TO RETIRED MINISTERS/WIDOWS

	\$
1. Chidzikwe R (Mrs.)	1 204.72
2. Chieza Esther (Mrs.)	1 336.28
3. Chigubu Mary N (Mrs.)	1 217.68
4. Chimbadzwa Mary (Mrs.)	1 306.28
5. Chiza Miriam (Mrs.)	1 204.72
6. Choto Kenneth	1 246.08
7. Jijita Ennert (Mrs.)	1 217.68
8. Jijita Elliot	1 212.76
9. Kajese Aamon	1 212.08
10. Katsande Alfred	1 288.84
11. Kawadza Tabitha (Mrs.)	1 204.72
12. Kurewa Mary (Mrs.)	1 204.72
13. Madzinga Naison	1 224.20
14. Marara W	1 057.00
15. Mutemaringa E (Mrs.)	1 227.80
16. Mudzengerere M (Mrs.)	1 211.84
17. Muparutsa Matty (Mrs.)	648.35
18. Mushapaidze Elizabeth (Mrs.)	1 204.72
19. Nyamukapa Patron	1 230.68
20. Zuze Dorcas (Mrs.)	1 204.72
21. Chishakwe S	1 275.92
22. Chimbwanda E	1 290.72
23. Makunike W	1 290.72
24. Matongo R	1 268.40
25. Zhungu Lameck	1 290.72
26. Nduna S	1 281.48
27. Kanonuhwa Esther (Mrs.)	1 204.72
28. Makande J	1 561.08
<u>29. Chikosi Lois (Mrs.)</u>	<u>1 217.68</u>
	<u>35 547.31</u>

ZIMBABWE ANNUAL CONFERENCE OF THE UMC : BALANCE SHEET AS AT
SEPTEMBER 30 1995

<u>ASSETS</u>	
CASH IN LOCAL CURRENT ACCOUNT: STANDARD CHARTERED BANK	75 596.00
CASH ON INTEREST BEARING ACC: SAVINGS PLUS INVESTMENT	255 125.00
EPISCOPAL AREA FUNDS	87 805.00
LOANS INDIVIDUAL & CIRCUITS	349 732.00
STAND: MUFUSIRE CAMP	20 474.00
HEADLANDS CHURCH	2 176.00
STAND 14244-5 HARARE HEADQUARTERS	468 035.00
STAND 1951 HIGHFIELD UMC	4 000.00
STAND 4790 GLENVIEW PARSONAGE HARARE	11 109.00
STAND 142 WESTWOOD HARARE	14 056.00
STAND 677/8 MUTARE	120 809.00
STAND 1685 KAMBUZUMA HARARE	7 608.00
STAND 2444 KAMBUZUMA CHURCH HARARE	110 000.00
STAND 488 MUTARE HILLTOP	21 349.00
STAND 5843 MBARE ST. PAUL HARARE	162 299.00
STAND 2823 HARARE II DRUMMOND	34 100.00
LOT 20 ODZI CHURCH	5 695.00
LOT 1 200 HIGHLANDS HARARE	183 584.00
LOT 1 OF LISNACLON LYDIA CHIMONYO GHS	27 971.00
STAND 220 ARCADIA ROAD CHINHOYI	14 911.00
STAND 40 MABVUKU UMC HARARE	206 391.00
STAND 281 NYAZURA CHURCH	40 000.00
STAND 110 LOGAN PARK	63 881.00
STAND 13655 ZENGEZA CHURCH HARARE	115 000.00
STAND 146147 MUFAKOSE CHURCH HARARE	108 188.00
STAND 283 MASVINGO PARSONAGE	91 957.00
STAND 9571 HILLSIDE RRW HOUSE HARARE	85 060.00
STAND 19 CHIPINGE CHURCH	26 117.00
STAND 1379 DOMBOTOMBO MARONDERA	36 128.00
STAND 4402 HIGHFIELD PARSONAGE HARARE	89 007.00
STAND 1063 MABELREIGN PARSONAGE HARARE	401 915.00
STAND MABELREIGN CHURCH	60 000.00
STAND 778 HATFIELD UMC HARARE	291 100.00
STAND 684 WATERFALLS UMC HARARE	94 803.00
STAND 4029 MUFAKOSE PARSONAGE	1 763.00
STAND 1 OF LOT 29 MARLVERN PARSONAGE HARARE	355 000.00
STAND 211 BULAWAYO TOWNSHIP	450 010.00
STAND 3060 EASTLEA PARSONAGE HARARE	280 000.00
STAND 603-604 GREENDALE UMC HARARE	(22 572.00)
STAND 18109 CRANBORNE UMC HARARE	45 000.00
STAND 3697 DANGAMVURA MUTARE	72 094.00
STAND 589 MT PLEASANT HARARE	350 259.00
STAND 138 HIGHLANDS ESTATE OF WEMOED	540 000.00
STAND 16696 HARARE INNER-CITY CHURCH	2 051 589.00
STAND 9423 CRANBORNE PARSONAGE	250 487.00
CONFERENCE HEADQUARTERS DEVELOPMENT	<u>(72 597.00)</u>
	<u>7 987 014.00</u>

<u>LIABILITIES AND RESERVES</u>	\$
RENT 15 KARIBA RRW HOUSE	10 572.00
AGRICULTURE FUNDS: ACG & D	54 602.00
USE OF PUBLIC ADDRESS SYSTEM	150.00
CONFERENCE CHRISTIAN EDUCATION	26 856.00
CRUSH PROGRAM	5 282.00
CONFERENCE EVANGELISM	182 595.00
CONFERENCE LEADERSHIP TRAINING	2 477.00
WORSHIP & MUSIC DIRECTOR'S EXPENSES	3 610.00
UMC CHURCH NEWS	2 077.00
MRID PROPERTY SALES	521 326.00
SOUTH AFRICA UMC	7 352.00
CONFERENCE ARCHIVIST'S EXPENSES	4 416.00
CONFERENCE MEDICAL SEC. EXPENSES	27 273.00
MREWA DISASTER FUND	630.00
SUPPLY PASTORS LWRF	5 147.00
RECURRING ECUMENICAL	16 997.00
HOSPITAL MAINTENANCE	(48 674.00)
VEHICLE FLEET FUNDS	79 247.00
INTEREST ON INVESTED FUNDS	15 216.00
LYDIA CHIMONYO GRAVE FUND	500.00
ZIM COMMUNITY HEALTH	25 000.00
TARIRO FUNDS	12 478.00
DS VEHICLE FUND	83 209.00
EPISCOPAL AREA FUND: ZAC: SAVINGS + A/C	75 000.00
GUARANTEE IMMIGRATION	(600.00)
LITERATURE REVOLVING FUND	6 612.00
P.A.Y.E.	2 706.00
ACG & D ZAC CAPITAL	16 914.00
CONFERENCE SCHOOL BUILDING	14 085.00
GIFTS GENERAL	14 872.00
NHERERA BABYFOLD GENERAL	3 841.00
CONFERENCE HOUSE RENT	140 106.00
CONFERENCE REVOLVING FUND	164 753.00
CONFERENCE LAND RATES	15 684.00
LEGAL EXPENSES	8 377.00
ARNOLDINE ELECTRICITY	2 000.00
GENERAL SCHOLARSHIPS	69 775.00
WYOMING ANNUAL CONFERENCE SCHOLARSHIPS	32 926.00
SCHOLARSHIP TSOPOTSA	8 650.00
CONFERENCE SECRETARIAT	7 312.00
INDIVIDUAL STAFF TITLES	27 479.00
UMC UNIVERSITY	7 862.00
VISITORS TO ZIMBABWE	7 136.00
CAPITAL DEVELOPMENT	<u>6 323 186.00</u>
	<u>7 987 014.00</u>

EXHIBIT 1 INDIVIDUAL/CIRCUIT LOANS RECEIVABLE

Kaise John	978.53
Chitenderano Church	82.00
Chibanguza A. Loan	10 292.00
Muzorewa G. Loan	26 243.95
Car Loans:	
Mawokomatanda I.	13 841.30
Mudiwa P	14 497.82
Marange K.	22 265.59
Chinyati J.	16 273.60
Mufute D.	23 321.77
Chiza R.	7 144.97
Muzorewa D.F.	34 298.09
Marima W.	8 371.06
Muchanyerei M.	18 100.00
Karonga F	150 500.00
Audit Deficit Payments	
Gwenambira	7 098.12
Chapata E.	735.72
Salary/Travel Advance	
Sanganza S	10 420.94
Mukwindidza K.	8 240.00

THE BOARD ON ORDAINED MINISTRY REPORT TO THE SIXTEENTH SESSION OF THE ZIMBABWE ANNUAL CONFERENCE TO BE HELD AT NYADIRE MISSION CENTRE 13 - 17 DECEMBER 1995.

PART ONE:

1. **OBITUARY**

The Board is saddened by the death of Mbuya Muparutsa. Ms. Ebba Chiza and Revered Dzutizei's daughter.

2. **MINISTERIAL TRAINING:**

2.1 Eight candidates were approved for ministerial training at United Theological College - 1996 intake. They are:

<u>NAME</u>	<u>DISTRICT</u>	<u>AGE</u>	<u>STATUS</u>
Bhiri Phanuel	Murewa	31	Married
Jeyacheya Stephen	Mutasa-Nyanga	23	Single
Kuzanga Sebastin	Harare East	25	Single
Kagande Godfrey	Harare West	30	Married
Makono Tendai	Mutare	27	Single
Mupaso Richard	Harare West	24	Single
Mutasa Elias	Makoni-Buhera	28	Married
Nyika Sekai	Makoni-Buhera	27	Single

2.2 The following will continue with their studies:

2.2.1 **UNITED THEOLOGICAL COLLEGE:**

<u>NAME</u>	<u>YEAR 1996</u>
Chitokwindo Molly	Second
Matara Simon	Second
Mugari Maxwell	Second
Musharu Phillip	Second
Nyamakope Charles	Second
Razo Phanuel	Second
Bonga Joseph	Third
Mashekede Trymore	Third
Mukata Stephen	Third
Muranda Godfrey	Third

Muranda John	Third
Murauro Tafadzwa	Third
Musanhi Tazvionepi	Third
Msinkhu Smart	Third
Mutanho Agberth	Third
Ndoka Robert	Third
Nyapfu Garikai	Third
Mutidzawanda Matthew	Third
Bonga Margret	Fourth
Chapata Samuel	Fourth
Chikwenjere Elliot	Fourth
Kabete Ireen	Fourth
Madziko Enos	Fourth

2.2.2 **AFRICA UNIVERSITY**

Chinzvende Doreen	Third
Kamudzandu Israel	Fourth

2.3 **GRADUATION:**

We are proud to report that eight fourth year students successfully completed their ministerial training at United Theological College. Their names are:-

Chigwizura Tsitsi	Chimbunde Nyasha
Mabambe Tafadzwa	Makina Shepherd
Matewa Lovemore	Mudede Cecil
Siwela Themba	Nyarota Lloyd

2.4 **DROP-OUTS:**

Stanley Mupfuringirwa and Cleopas Zinyawo were withdrawn from United Theological College during the course of their training. The two unilaterally decided to join University of Zimbabwe B.A. Honours degree program thereby breaching the Conference Policy on further education as well as Bonding Contract. Steps to recover money in accordance with bonding forms are being taken. Patterson Kashangura withdrew during the course of the year because of illness. He later passed away. Amanda Mahlasela (S.A) who completed her first year studies last year did not turn up for classes this year.

2.5 **TRIPS TO UNITED THEOLOGICAL COLLEGE AND AFRICA UNIVERSITY:**

Visits to institutions of Ministerial Training were done to keep the Board informed of the Students' Welfare.

2.6 **INTERNSHIP**

United Theological Council resolved that third year students should go for a year's internship, with the purpose of exposing them to more practical work before graduation. The Board applauded this wise decision.

3. **CONFERENCE COURSE OF STUDY:**

The Board decided to revive the five year Conference Course of Study which is designed to benefit committed and dedicated Local Pastors who fail to qualify for United Theological College.

The course which started in April with fifteen students is coordinated by Rev. J. Banda. Those enrolled for this program are:

<u>NAME</u>	<u>DISTRICT</u>
Chinyerere John	Murewa
Bondo Elizabeth	Mutare
Chanaiwa Williard	Mutasa-Nyanga
Chikati Emilia	Mutoko-Mudzi
Chigonda Cecilia	Mutoko-Mudzi
Karimanzira Anna	Mutoko-Mudzi
Chirauro Norbert	Murewa
Charwadza Duncan	Masvingo-Bulawayo
Mukarakate Ngonidzashe	Murewa
Nyagato Faith	Masvingo-Bulawayo
Phiri Manning	Harare West
Mango Pindai	Mutoko-Mudzi
Mupara Winnie	Mutare
Muchesa Simon	Mutasa-Nyanga
Mucherera David	Mutasa-Nyanga

4. **FURTHER STUDIES:**

4.1 The Board congratulates:

Reverends B. Mare and F Matonga who successfully completed their BA Honours degree studies with the University of Zimbabwe. Reverends I. Mawokomatanda and F K Mukwindidza completed the Masters of Divinity program in USA. They were approved for Doctoral studies.

4.2 Reverend Tsauroi K. Mapfeka was approved to study Law with the University of South Africa commencing next year, 1996.

4.3 Reverends S. Mungure and M. Mukangara joined the Bachelor of Divinity degree program with Africa University this year.

4.4 Rev. Dr. Goto was approved for further studies at Boston University

commencing next year. 1996.

- 4.5 Rev. R. Masamba was approved to do a diploma in Church Administration.

The following Ministerial members are progressing well in their studies:

Chikafu Philemon	Doctoral Studies	U.Z.
Chikoore Christopher	B.A. Honours	U.Z.
Jawati Maxwell	Bachelor of Divinity	A.U.
Mhone Daniel	Bachelor of Divinity	A.U.
Mucherera Nicodemas	Doctoral Studies	U.S.A.
Nyajeka Mutasa Shielah	Doctoral Studies	U.S.A.
Sanganza Sanda	Doctoral Studies	U.S.A.
Zimondi Annettee Grace	B.A. Honours	U.Z.
Gurupira Allan	B.A. Honours	U.Z.
Kagoro Geoffrey	Diploma in Religious Studies - University of Cambridge	

5. PASTOR'S WELFARE

5.1 Salaries

The Board greatly appreciate the effort by our circuits in the caring of Pastors.

Since they are in the same situation of needs for school fees, food, medical expenses, clothing, just to mention a few, the Board calls for meaningful salary increments.

5.2 Pension

The Board notes with appreciation the effort by Bishop C. Jokomo to improve the Pastors' Pension. After declaring it a disaster area, a more meaningful Pension Scheme has been established.

5.3 Funeral Scheme

The Board intends to spearhead a Group Funeral Scheme for Pastors. Details are being worked out.

6. SECONDMENT

Reverend Jane Marima was seconded to the Zimbabwe National Army early this year. She has since completed training and is now based at the Chaplains Directorate.

7. WEDDINGS:

The Board reports with profound joy the following Ministerial members who were joined in the Holy Matrimony:

Bundo Verna married to Tapuwa Mutezo
Kaserera Eva married to Tafadzwa Mudambanuki
Mapfeka Tsaurai married to Francisca Chifamba
Mutema Joel married to Petronella Muzadzi
Zimonte Annetee Grace married to Morgan Jumbi

8. **ARRIVALS:**

We praise God for the increase through babies in Clergy families:

Rev. & Mrs. C. Chikoore - Baby Boy
Rev. & Mr. Mutezo - Baby Boy
Rev. & Mrs. Chimbunde
Revs. F and N Matonga - Baby Boy

9. **RETIREEES:**

The Board wishes to thank Reverends Fanuel Kadenge and Kenneth Shamu who retired this year. They have been in effective ministry for a total of sixty on years - K. Shamu (30); F. Kadenge (31). Reverend Kingstone Kahlari now retires after serving for fifteen years.

10. **APPRECIATION:**

On behalf of the Ministerial members of the Zimbabwe Annual Conference, we wish to extend our heart felt appreciation to the Resident Bishop, C. Jokomo for effectively managing the temporal and spiritual affairs of the Conference. During his first term in office the Zimbabwe Annual has risen to great heights. We have witnessed improvements in many areas including Administration, Financial Management, Pastors' Welfare, etc.

Bishop C. Jokomo is a man of vision who has kept the conference united. The Board unreservedly supports his re-election as we look forward to continue benefiting from his wise leadership.

BOARD OF TRUSTEES:.

CHAIRMAN: Rueben Kawenda
SECRETARY: Rhodes Chimonyo

It has been difficult for the Board of Trustees to meet during 1995. It is noted too, that the Class of 1994 was not replaced, Conference. Journal pg.26 item 3.

1. The need for a full time or part time secretary is becoming more and more imperative, as the activities of the Board of Trustees continue to increase with the growth of the Annual Conference. This appointment would make it possible for trustee matters, important as they are, to be given all the attention they deserve. (Conference Journal 1994 p.139 item 7).

2. INCOMPLETE ITEMS

Because of the lack of a full time secretary to handle matters more meaningful and promptly the items listed below continue undone:

- a) Arnoldine squatters
- b) Nyakatsapa and Arnoldine new leases
-(Board of Trustees Report Conference Journal 1993 pg. 190 item 16)
-(Board of Trustees Ref. J..1994 p. 138 item 4)
- c) Good Tenant Deposit (Board of Trustees Ref. Conference. Journal 1994 pg 138 item 3.)
- d) Amendment to Conference Constitution
- (Board of Trustees Ref. Conference. J. 1993 p. 188 item 34)
- (Board of Trustees Ref. Conference. J. 1994 p. 140 item 10)
- e) Transfer of stand 4937 Unit C. Seke Parsonage
- f) Transfer of stand 7121 Zengeza Parsonage
- g) Transfer of stand _____ Mabvuku Parsonage
- h) Transfer of stand 4029 Mufakose Parsonage
- i) Transfer of stand _____ Glen Norah Parsonage.
- j) Maps on physical planning of mission sites.

3. COMPLETED PROJECTS

- a) Paving of grounds at the Episcopal Residence has been completed.

- b) Building of Conference store-room at Kingaroy Farm has been completed. The old store-room at Epworth has been donated to the United Theological College.
With effect from January 1, 1996 rent will be charged on goods secured in the Conference store-room (*see recommendations*).
- c) Car Fleet Insurance has 46 vehicles and is fully operational. Regretfully, certain persons delayed making payments when billed. This puts a financial burden on church finances.
- d) During 1995, \$72 597,00 was collected for the development of the Conference Headquarters.
- e) The workshop at MRID Arnoldine was completed. Also, toilets were built on the site, as well as installation of water pipes to the site.
- f) Cranborne United Methodist Circuit purchased a parsonage for 250 000.00 cash price.
- g) Dangamvura United Methodist Circuit bought a parsonage for cash.

4. **NEW APPLICATIONS FOR MORTGAGE LOANS:**

The Board of Trustees is helping to process the following mortgage application, to be re-paid by the circuits themselves.

- a) Greendale United Methodist Church Stands 603 & 604 Athlone, Greendale Harare \$240 000,00
- b) Stand 1135 Unit G. for roofing the church building \$110 000,00
- c) Stand 564 Gaza for Mutare South United Methodist Church Centre \$100 500.00
- d) Waterfalls United Methodist Circuit for a roof-on-pillars church steel structure \$400 000,00

5. **RURAL TAX: MISSION STORE/LAND RENTS.**

	<u>Amount Due 1995</u>	<u>Paid</u>	<u>Balance</u>
<u>Nyakatsapa Mission Farm</u>			
Mr. V. Makunike: Store and Mill	4 143.00	4 143.00	.....
Station Executive	607.50	.....	607,50
<u>Old Mutare Mission</u>			
Mr. J. Mawoyo: Store	1 200.00	.....	1 200,00
Mr. J Mukotsanjera-Welding Shop	1 400,00	.....	2 400,00
Station Executive	1 822,50	.....	1 882,50

Africa University	29 400,00	29 400,00	.....
<u>Mutambara Mission</u>			
Mr. M. Mataure: Store	4 650,00	3 150,00	1 500,00
Station Executive	450,00	.....	450,00
<u>Lydia Chimonyo Girls High School</u>			
	225,00	.....	225,00
<u>Arnoldine Mission Farm</u>			
Mr. W. Chimboza: Store	1 200,00	1 200,00	.....
Mr. B. Mwashita: Mill	594,37	594,37	
.....			
Station Executive	1 197, 00	.....	1 197,00
<u>Nyadire Mission</u>			
Station Executive	1 215, 00	.....	1 250,00

6. **SOUTH AFRICA DISTRICT PARSONAGE**

The Council on Finance and Administration (CONFAD) approved, in principle, the purchase of a parsonage in South Africa for ZW\$200 000,00. Lack of funds has made it difficult to implement this approval. Board of Trustees advises that a house be rented while funds are being secured.

7. **IMPROVEMENTS AT EPISCOPAL RESIDENCE:**

The following jobs have not been completed at 3 Wetmore Close, Highlands:

- improvements of garages
- improvements of the bore-hole
- painting the whole house inside and outside.
- painting the whole house inside and outside
- construction of a tarmac surface on the road.

8. **WOMEN 'S CONFERENCE CENTRE: KINGAROY**

The Board of Trustees has had consultations with the Women's Executive, and has agreed in principle to the development of Kingaroy

Farm for a United Methodist Church Women's Centre. This development will encompass two components as follows:

- a) Women's Centre
- b) Conference Hall

The complex will comprise the following buildings: One guest house, one administrative complex, conference store-room, women's hostels, staff house chapel, hall, kitchen/dining hall and dormitories.

9. **SECTION 218 (1) OF THE URBAN COUNCILS ACT 1973 AND SECTION 219: EXEMPTION FROM PAYMENT OF CITY RATES:**

It has come to the attention of the Board of Trustees that the above named Act exempts the following from paying city rates:

- (a) property which is used exclusively for:-
 - (i) public worship; or
 - (ii) public religious worship and religious educational purpose.
- (b) property which is used exclusively for
 - (iii) nursery school.
 - (iv) as boarding house or hostel.

The full Act has been circularised to all our District offices, and District Chairpersons. What is needed by those of our units affected by the Act, is to make an application for exemption to their respective Local Authorities, quoting this Act. This exemption can save a lot of money for some of our units.

10. **RECOMMENDATIONS:**

1. That the Episcopal Residence be dedicated during 1996.
2. That the Conference store-room be dedicated in 1996
3. That a full time secretary be appointed for the Board of Trustees.
4. That a District parsonage be rented while funds are being secured for the South Africa District.
5. That \$300 per month per bay be the charge for storing personal goods in the Conference store-room.
6. That an evaluation of mission centres/stations.

COMMITTEE ON EPISCOPACY REPORT

INTRODUCTION:

The Quadrennial Theme of our Conference “Abundant life in Jesus Christ” has continued to guide and sustains us during the year. Our annual conference, though the unequalled leadership of Bishop Jokomo has experienced the warmth of the Holy Spirit as will be shown by what is contained in our report as well as many reports to be presented this session.

This is now the fourth annual conference session which Bishop Jokomo has competently presided over. The Committee on Episcopacy met early in the year together with all the District Superintendents, Committee, Chairperson and District Lay leaders in order to talk about the work the superintendents in today’s Zimbabwe Annual Conference. It was at this day long workshop where we shared our joys and successes on our roles and responsibilities to our pastors and district superintendents.

Our main speakers to relative topics on this day were:

- a) Bishop Jokomo who spoke on:
 - i) “Who and what is a District Superintendent”
 - ii) “Who and what is a Circuit Pastor”
- b) Rev. A. Katsande and Mrs. T. Katsande who spoke on:
 - i) “The Expectations of a District Superintendent”.
- c) Mr. G.T. Kambarami spoke on:

“The life and problems of a Pastor”
- d) Mr. John Zvinoira, Conference Lay leader spoke on :

“Observation and Inputs “.

All who attended this workshop were greatly challenged and these participants vowed to go and organise and run seminar workshops for their circuits.

The main thrust from this workshop was to have a collective and unified approach over our responsibilities to all our pastors in the conference. Key members from the Committee on Episcopacy were each allocated to district to help whenever training of committees on superintendency and pastor parish relatives become necessary. Reports we are receiving from all areas clearly show that this move was helpful. The future should see us decentralise the workshops so that they reach more people. It is at such meetings that we see how our Bishops has a clear depth and broad understanding of all areas of the entire conference.

We wish to share with this August body what our observations have been and continue to be as a functional committee.

BISHOP'S FAMILY

We are grateful to the Lord for his power and guidance to the Bishop's family where there is a totally NEW experience for the four. However, both Bishop and Mrs. Jokomo have lost very close relatives this year. We do request your prayers for the family's health and endurance during times of grief. The two girls Verna and Rutendo, continue to bless the family with their love and enthusiasm for life.

Verna has had a great year in Grade (iv) this year while Rutendo has enjoyed being with the pre-scholars! Of course the whole family is very excited about January 1996 when Highlands Primary School is going to open its gates for Rutendo to enroll in.

We wish to thank this conference for a loving afforded to the Bishop and his family through visits, total support, ceaseless prayers and innumerable gifts given.

EPISCOPAL VISITATIONS

We rejoice with the whole conference that our Bishop is typical dynamo. He has been in attendance at most funerals and mixed freely with all and sundry. At times we wonder where he gets the time and energy. His concern/love for the church and people draws the two into harmony with local realities.

His presence at District conferences, etc. whether in urban or rural areas is greatly appreciated by all of us as it brings as stimulates the spirit of one body in our conference. Some circuits/churches are in the remote areas of the country where normal traffic is rare and yet he gets there. Perhaps the church needs to consider the possibility of purchasing a four wheel drive vehicle for use by Bishop in un-tarred country roads.

This year history was made in our global church in the Methodist/Wesleyan tradition when all Bishops, presidents and general superintendents gathered together from across the globe to share experiences when they met in Seoul, South Korea. The Bishop reports that this was an exciting and enriching experience. Bishop went to visit Japan on an important mission to represent the General Board of Higher Education and

Ministry in this capacity as a member of the Board of Directors of that general Agency. He preached at Ginza Methodist Church in Tokyo.

Still at the General church level, Bishop was able to attend all the 1995 meetings of the Council of Bishops and those of the General Board of Higher Education and Ministry as well as meetings of the sub-committee and divisions of the said agencies in which he was assigned to be a member by the Council of Bishops. Through the Division of Higher Education. Bishop Jokomo was invited to be the 1995 Wright Lecturer at Morningside College in Sioux City, Iowa, U.S.A. on the occasion of the College's Centennial Celebrations. It will be remembered that our Conference sent more students to this college than any other college in the U.S.A.

We are very proud of our Bishop for being awarded this rare opportunity to participate at this eventful programme.

APPRECIATION:

We wish to direct our appreciation to:

- a) The competent manner in which the Bishop has managed to lead the church in his first quadrennium., We have observed that there is a remarkable continuity in church organization and administration, spiritual growth, church growth and development. There is a noticeable growth in giving towards church support.
- b) The Cabinet for unequivocally supporting Bishop Jokomo in all church programs and related activities.
- c) Bishop A.T., Muzorewa for standing in for the resident Bishop at revivals and other church functions. Bishop Jokomo and Bishop Muzorewa (retired) enjoy close relationship of mutual spiritual support for each other.
- d) Head Office staff for handling the heavy volume of work flowing in and out at Head Office - you are our power house.
- e) The church for donating about \$60 000 towards the construction of additional classroom space at United Theological College when inadequate space had threatened to reduce enrollment at this college.
- f) Council on Finance and Administration, and Board of Trustees for always responding to our requests by: installing a "jet master" fire place and telephone at the Episcopal residence and paving the drive way. We know that the few recommended items still to be done at the residence

- will receive equal support and will be completed in due course. (Ref. 1994 recommendations).
- g) We are grateful to Bishop for sending a delegation to participate at the Mozambique Annual Conference Session. We urge members of the church in Zimbabwe to take a keen interest in learning Portuguese language.
 - h) The Committee invites Conference to express great appreciation to our Conference Lay leaders Mr. Jon Zvinoira and Mr. Pedzisai Kangara for their exemplary commitment to the faith through serving the church of Jesus Christ. Mr. Zvinoira is inseparable with the Bishop "*iBhandi neBhurukwa*" (the are one in all they do). Mr. J. Zvinoira is a man of very few words but once he shares his wisdom, you are left convinced and persuaded to follow, "Mubasa chaiye" (he is a hard Worker)
 - i) To the Circuits for fully supporting the pastors in salaries, pensions and other support, we are truly grateful.
 - j) To Mrs. Edith Jokomo for loving care to our Bishop and family at home. Many visitors to the residence have always reported how NICE you are.
 - k) We highly commend RRW executive which took the Bishop and his cabinet for an outing at Inyanga.
 - l) Rev. S. Mungure for serving as administrative assistant to both Bishop A.T. Muzorewa and Bishop C. Jokomo for many years. We wish Rev. S. Mungure and other pastors who have joined Africa University as well as other Universities at home and abroad, diligent performances and God's guidance in their studies.
 - m) Mrs. Matilda Jambga for the AIDS and family Health workshop which successfully organized at the request of Bishop Jokomo.
 - n) Headmasters of our high schools who have positively responded by providing half of the fees for pastors' children who attend their respective secondary schools.

OBSERVATIONS

Bishop and Conference, we make the following observations because they have important implications on the ministry, mission and program life of the Church and hence on the Episcopal office.

1. **Population Migration:** It is observed that because of retrenchments, search for jobs and other factors, our population continues to experience unpredictable movements/migration. Our planning must take this into account.
2. **Population Structure:** Latest population figures show that about 54% of our population is below the age of 18 years. Again, in our total planning for ministry and program life of the conference, this trend must inform our planners.
3. With careful planning and effective supervision the rapid spirit of giving, obtaining in our church can strongly enhance our desired goal to self-reliance. A clear demonstration in BOLD PRINT is the church's ability to raise nearly Z\$3 million dollars during harvest. Such powerful stewardship is highly commendable as it comes at a time of threatening economic hardships. Praise be to God Almighty.,
4. The practice of **“Tea Break and/or Lunch Time”** prayer at workplaces where it is possible is helping most of our members to live, work and operate with the power from the Cross of Jesus.
5. The exercise carried out by the Bishop among district leaders on good communication and positive reporting calls for our maximum attention right from our sections to the general church. Bishop this was well done, we wish such skills continue to knock sense in us. The exercise demonstrated how verbal/unwritten information gets distorted or lost in the long chain/bureaucratic way of reporting.

CONFERENCE COUNCIL ON MINISTRIES REPORT TO THE SIXTEENTH SESSION OF THE ZIMBABWE ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH TO BE HELD AT NYADIRE MISSION CENTRE 13 - 17 DECEMBER 1995

GENERAL OVERVIEW:

The beginning of 1995 gave us an opportunity to minister to the people of God and we were inspired and continued with the quadrennial theme “Abundant Life in Jesus Christ.” (John 10:10b). We began the year with enthusiasm and great interest to do more for Christ. As the year progressed we noted with sadness that our people were greatly affected by the adverse effects of ESAP, drought, and inflation.

Council on Ministries thank God that despite the suffering, our people continued to grow in faith and in giving. This is confirmed by the number of new people who joined the church who were 2 528 and by the amount which was raised at harvest which is \$2 559 142.00. We are coming to the end of 1995 with satisfaction that the program life of the church was successful. Our vision as Council on Ministries has been and continues to be that more of the work of Christ be done at the local church. We hope that the 1995/1996 year will be better than the previous one.

THE NEW COUNCIL ON MINISTRIES STRUCTURE:

The approved Council on Ministries structure was implemented and as Council, we are grateful to God because we never encountered any resistance in its implementation. Some of the objectives which were implemented within the new structure were:-

(a) Appointment of District Directors:

One full-time Director Mr. F. Marima was appointed for the two Districts, Harare East and Harare West.

Seven part-time Directors were appointed as follows:

Rev. M. Chambara	- Masvingo-Bulawayo
Rev. G. Machinga	- Mutare
Mr. J. Ngirande	- Mutasa-Nyanga
Rev. I. Chitsiku	- Mutare South
Rev. E. Kabungaidze	- Makoni-Buhera
Rev. T. Kufarimai	- Murewa
Rev. A. Mudima	- Mutoko-Mudzi

As a result of these appointments communication between the local church and the Conference greatly Improved. District Directors were also directly involved in the training of District and Circuit Task-forces and in coordinating activities at District and Circuit level. It is hoped that when the personnel situation improves more full-time Directors will be appointed. Cultivation in Evangelism, Christian Education and Stewardship and Temperance is essential especially in the areas where Methodism has not deepened its roots namely, Masvingo-Bulawayo, Mutare-South, Mutoko-Mudzi and Makoni-Buhera.

(b) COUNCIL ON MINISTRIES STAFF

With the new structure the number of Directors or coordinators of programs at Conference level were reduced. Full-time Directors include CCOM Director, Education Secretary, Youth Director and Coordinator for Women, Children and Youth. Included also are one part time Director of Music and part time Projects Officer. District Directors are part of the staff. The CCOM staff supervised, coordinated the implementation of programs.

(c) CCOM EXECUTIVE:

The CCOM Executive met four (4) times this year and successfully executed its duties. It was responsible for planning and evaluation of programs and it made decisions when Council was not in session. The executive activities this year included:-

1. Appointed a Sub committee which worked out proposals for the Centenary celebrations, which were forwarded to Cabinet.
2. Designed an Evaluation instrument (Questionnaire).
3. Received reports from Districts through District Directors.

(d) COMMITTEES:

With the new structure the function of Committees at Conference level was minimized. It is hoped that as time goes on the function of the committees at Conference level will completely cease and that gradually Committees at the local Church will be more functional than they are.

(e) PLAN OF ACTION (1995)

We thank God that we came up with a plan of action which was based on the

objectives which were approved by the Conference. Regrettably the plan of action reached Districts and Circuits late. The 1996 plan of action is ready and we are happy to present it to Conference.

VISITORS FROM BEYOND OUR CONFERENCE BORDERS

We are grateful to God that this year the Conference received visitors from Overseas and from within our region.

UNITED METHODIST CHURCH VOLUNTEERS IN MISSION (UMVIM)

Group from Florida led by Mr. Tom Griner. There were twenty two (22) people in the group. During its two weeks stay in Zimbabwe it worked at Arnoldine Mission and the people of Arnoldine and the Conference as a whole benefited from the group as follows:

- a) The medical team led by Dr. Kurt |Wagner treated _____ patients.
- b) Dr. Jim Flach, the Dentist and his group attended to _____ patients. These patients had their teeth cleaned, some bad teeth were extracted and lessons were given on good caring of teeth.
- c) Teachers; (Rev Mark Gibbs, Mr. Tom Griner, Beth, Johnson, Georgi Lumbard and Deborah Boulware).

The teachers were engaged in teaching nineteen (19) students who had come from our nine Districts. The subjects which the students were taught were:

1. Food preservation
2. Nutrition
3. Reforestation
4. Christian Education

THE STUDENTS WERE:

<u>NAME</u>	<u>DISTRICT</u>
Tendai Sauta	Mutare
Solomon Mawoyo	Makoni-Buhera
Ushe Wakatama	Mutare
Mr. Musabaeka	“
Charity Mavuta	“
Chrispen Mawoka	Mutoko-Mudzi
Philemon Chamburuka	Mutasa-Nyanga
Helen Chimboza	Arnoldine

Martha Chipomho	Arnoldine
Edward Mavhu	Mutasa-Nyanga
Chris Bandera	Harare East
Batsirai Mashumba	Harare West
Mavis Matongo	“ ”
Vincent Chiweshe	Makoni-Buhera
George Chikoti	“ ”
Mavis J. Chifamba	Murewa
Killford Bopoto	Murewa
Anna Magoba	Mutare South

After the two weeks' training the students were presented with a certificate of Training and a commitment form. The idea of the commitment form was that at the end of training each student was going to receive some seeds and basic agricultural equipment with hope that he/she would be committed to go and work in the field, and after harvest he/she would give part of the harvest and the acquired knowledge to a friend. The idea is to pass it on. This could see the Industrial Development (MRID) program called "TESE TIGUTE".

(d) THE ENGINEERING TEAM:

The team was unable to fix the machines because the container in which the machine and other items were imported into the country was not cleared. The Conference Office and the visitors themselves worked very hard to clear the container but without success. The plan to teach the students about tool making failed because of the problem of failure to clear the container. We want to report that some items were cleared but some including the machines have not been cleared.

(e) WORKSHOP:

A workshop was constructed by the Conference at a total cost of \$188 010. Conference is congratulated for the successful construction of the workshop. The workshop will be used for making tools for food preservation process and for other manufacturing activities. Inside the workshop there is an office for the secretary and for the manager. Also, we want to report that the workshop was electrified at a cost of \$65 991. Water was sourced

from 1 km distance and connected to the workshop at a cost of \$21 000

(f) GRADUATION CEREMONY:

The two weeks training of the nineteen (19) students and the two weeks busy schedule of the twenty two (22) member group from Florida was concluded by a well attended graduation ceremony. The event was honoured by the presence of the Chairperson of CCOM (Rev. J. Mafondokoto) some cabinet members, Chief Makoni and our Resident Bishop C. Jokomo.

2. GROUP FROM VIRGINIA ANNUAL CONFERENCE:

The group was led by Mr. C M Kip Robinson. There were eight persons in the group. The group helped in roofing the roof of Kwekwe East Circuit of the United Methodist Church. Three members of 1995 group came to work at Mutowani Church in Murewa District in 1993. The group donated \$ _____ for the construction of Kwekwe East Church. The group witnessed the dedication of Mutowani Church. We thank them for the donation and the great work they did at the two churches.

3. GROUP FROM WESTERN PENNSYLVANIA CONFERENCE

There were twenty five (25) people in the group. It was led by Rev. Jaime Potter-Miller. The group worked at Nyadire Mission and Africa University. We thank them for their good work.

MISSIONARIES:

Council on Ministries appreciates the good work which is being done by the missionaries. Council on Ministries has observed that in most cases these brothers and sisters come to work in critical areas namely, hospitals, farms, schools where their expertise is greatly needed. We thank the General Board of Global Ministries for supporting our effort by sending us suitable committed missionaries. We thank God for the work which all our missionaries are doing. The missionaries are namely Dr. and Mrs. Kruse, Carol Bronick, Edward and Betty Lou Furman, Rut Lindgren, Claire Meier, John and Nancy Buterbaugh, Mr. and Mrs. Whitfield, Hilde and Jon Lovland, Delphine Jewell, Dr. and Mrs. Rudy. In spite of limited resources conference has ploughed

some of its financial and personnel resources into our mission areas viz. South Africa, Malawi and Zambia. Council on Ministries supports and thank our missionaries Rev. John Munjoma D.S. and Pastor Alexander Makoni (Zambia Pastor) for the work they are doing. The CCOM Director visited the areas and participated in the following activities, South Africa District Conference, Malawi area charge conference and Women's Seminar and Zambia charge conference.

ISSUES OF CONCERN:

1. Taking of Alcohol and Drug Abuse:

Council on Ministries is concerned by the growing number of our members who are taking alcohol and abusing drugs partially in our institutions. We would like to reaffirm the statement which state that, "Both Science and Human experience agree in considering alcoholic beverages as useless damaging and injurious. We also continue to oppose the selling or buying of other harmful products, such as tobacco and drugs, that affect the human body negatively. "Book of discipline of the United Methodist Church Africa Central Conference Edition 1990 para 70p 44)." We urge all our church members, all those responsible for running our institutions, staff, students and all workers to be committed to morality and to assist on refraining from the use of tobacco, alcoholic beverages and harmful drugs.

2. CONSTRUCTION OF THE NEW HEAD OFFICE:

Council on Ministries notes with appreciation the growing concern within the Conference Boards/Committees and among Church members about the need to construct a new Head Office because the present one is no longer suitable. We therefore urge that the development of the Head Office be speeded up. We encourage our sister Council CONFAD, to work tirelessly to raise funds for the project.

3. THE MANACE OF AIDS (HIV):

Aids has become one of the greatest killer disease of our people in our time. The positive action which was taken by the government, non-governmental organisations, groups in our church and individuals to make people in our society to be aware of this deadly disease and to alleviate the suffering of those already infected. need to be commended. We also commend the work which our 5 hospitals are doing on "Aids Awareness" and on treating Aids

patience. It is important for us as Council on Ministries to single out the work which was done this year, of organising Seminars on Aids and sourcing funds for the seminars by Mrs. M Jambwa. Four seminars were held and our top leaders who included District Superintendents, Pastors and Pastors' wives, representative of women were trained with the hope that when they went back to their respective areas they would organise seminars of the same nature for their people. We thank her for the effort. We also thank Ministry to Women Children and Youth under the Chairpersonship of Rev. I Chitsiku and the Coordinator, Mrs. E Makunike for organising other seminars. Council on Ministries hopes that seminars of this nature will be continued next year, and spread out throughout the Annual Conference. Council encourages that more and more seminars of this nature be held at the local church.

4. **ENVIRONMENTAL AWARENESS:**

We are concerned about what is happening to our environment. Consciously or unconsciously there is a general destruction of the environment through random cutting of trees, siltation of rivers, because of stream bank cultivation, uncontrolled gold panning and very poor farming methods. While the church understands that when people are engaged in cutting trees and in gold panning they do it in order to find a way of living, but it does not exonerate them from their irresponsible actions. When God gave the earth to Human Kind as it is stated in the Bible, "Be fruitful and multiply, and fill the earth and subdue it, and have dominion over the fish of the sea and over the birds of the air, and over every living thing that moves upon the earth". He expected men to use the environment (Genesis 1:28) responsibly. In 1996 the Council on Ministries will vigorously address the issue of "Environmental Awareness" working together with the government non-governmental organisations and other interested groups.

RE-ELECTION OF BISHOP C JOKOMO:

The Council on Ministries has been greatly honoured to work with Bishop Christopher Jokomo during this quadrennium. His leadership style has greatly inspired and enriched members of the Council. His presence at both Council Executive and full Council meetings guided the Council in its deliberations and wise decisions. Bishop Jokomo's vision and foresight for the church in Zimbabwe and beyond inspired the Council to be more resourceful and innovative in its thinking, deliberations and planning. Indeed, his leadership ability instilled in members the team spirit. He is a

good listener and readily accepted advice from the Council Leadership. As a Council we feel privileged to work with and serve under man of his calibre. The Council strongly support and endorse his re-election.

APPRECIATION:

Council on Ministries appreciates the work which the Bishop and Cabinet did to support and give advise on the programme life of the church. We also appreciate the support which we received from sister Boards. The work which was done by CCOM Executive, CCOM Staff, Pastors and each and every member of the church is greatly appreciated. As Council we want to thank Mrs. E. Nduna for the excellent work which she did in the Council Office and at the Head Office as Secretary We wish her success in her new job.

WORK AREAS REPORT

1. CHRISTIAN EDUCATION:

Teaching remains very vital for the LIFE of the Church. This teaching process is enhanced by a proper understanding of the scriptures and our doctrines in relations to the social, economic and political aspects affecting the lives of people today.

Achievements

- 1.1 Christian Education week was observed throughout the Conference and some of the topics covered were:-
 - (a) The importance of the Holy Communion.
 - (b) Home and family life.
 - (c) The meaning and importance of Sunday Service.
 - (d) The nature and the work of the holy Spirit.As a result of the teaching on these topics, many people benefited profusely.
- 1.2 Successful Circuits and Districts lay trainings were held resulting in many people acquiring leadership skills thereby expediting the implementation of CCOM Programs.
- 1.3 Bible study was taken seriously throughout the conference and some

of the books studied were RUTH, DANIEL, JOB AND EPHESIANS. It was observed that the Bible study generated a lot of interest and many people had their FAITH enhanced.

- 1.4 In keeping with our tradition, members are being instructed before being accepted into different membership categories.
- 1.5 Close to 3000 local preachers were trained at circuit and district levels and were commissioned.
- 1.6 In line with the Wesleyan tradition circuits continued to hold class meetings using a booklet called MAKOKORODZANO (CLASS MEETINGS) and Sunday Schools were divided into classes i.e. Junior, Youth and Adults.
- 1.7 Home and Family week was observed throughout the conference and the following topics were discussed.
 - a) Financial management
 - b) The role of wife, husband and children in a family.
 - c) The relationship between the Family and Domestic work.
- 1.8 Christian Education materials were produced for use in our churches, e.g. organising CCOM, incorporating the new structure Effective Christian Leadership, Responsibilities and duties of a section leader.

2) EVANGELISM

Our vision Evangelism is based on the great Commission of our Lord Jesus (Matthew 28:19-20). We believe in every church members' involvement in church growth and new congregation development. It is the duty of every Christian to win souls to Christ.

- 2.1 Our Evangelism programs were richly rewarded by winning 2528 new converts.
- 2.2 Our societies held successful and well attended conventions:

<u>SOCIETY</u>	<u>VENUE</u>	<u>ESTIMATED ATTENDANCE</u>
RRW South	Arnoldine	3 500
RRW North	Svosve	6 500
MUMC	Mufusire	4 000
UMYF	Arnoldine	2 500

Makoni-Buhera District is congratulated for successfully managing to host three conventions this year.

- 2.3 Easter revivals were successfully held throughout the conference. Some circuits held joint revivals e.g. Highfield, Glen View and Glen Norah in Harare West District and Chikanga and St. Peter Inner City in Mutare District.
- 2.4 The Evangelism week was observed throughout the conference and people were taught and equipped on how to win new souls and how to nurture a Christian.
- 2.5 The following new places were opened:
- a) Nyakabau - Mutoko-Mudzi District
 - b) Chirambahomwe - Mutare District
 - c) Pundo - Nyagundi in Mutare District
- 2.6 Over 474 revivals were held throughout the conference.
- 2.7 Sectional prayer meetings helped to bring new people to the church and to nurture those already in the church.
- 2.8 Our mission centres continued to play a great role of reaching out to people of all ages by providing healing, teaching and preaching ministries.
- 2.9 Nine new circuits were created out of restructuring of existing circuits and some new circuits were founded.

STEWARDSHIP AND TEMPERANCE

GENERAL OBJECTIVE:

To conscientise people on the need to tithes, give sacrificially, to exercise stewardship of time, self, resources and exercise temperance basing on the following principals of giving.

- a) Spiritually (2 Cor. 8:05)
- b) Willingly (2 Cor. 8:03)
- c) Proportionally (2 Cor. 8:12)
- d) Gracefully (2 Cor. 8:7)
- e) Literally (2 Cor. 9:5-6)
- f) Purposefully (2 Cor. 9:7)
- g) Cheerfully (2 Cor. 9:7)

3. ACHIEVEMENTS

- 3.1 Through the teaching and cultivation, Conference has gained 3000 tithers.
- 3.2 Seventy six (76) people throughout the Conference attended a CONFAD Task-force Workshop at St. Paul UMC and in turn the Task-force trained their own task forces from their respective Districts.
- 3.3 Stewardship and Temperance were observed focusing on the following topics/areas:-
 - a) Tithing
 - b) Inheritance
 - c) wills
 - d) Funeral policies and Temperance.
- 3.4 Makoni-Buhera District was involved in the reforestation Program in Rusape, and Makoni South.
- 3.5 Despite the devastating drought, the Conference managed to raise \$2 559 142. We thank God.
- 3.6 United Methodists were reminded on the issue of temperance, especially on issues related to drug abuse, and beer drinking.

4. CHURCH AND SOCIETY

Our vision was to identify with the marginalised, the under privileged, the displaced, the homeless, the poor, the disabled, victims of war, natural disasters, and human antipathy as our Lord Jesus did (Matthew 25:31-46). The church must continue to address issues of home and family relationship which includes domestic workers, schools, parents and children.

Achievements:

- 4.1 The UMC in Zimbabwe through its service out church and society continued to identify itself with the needy of the society. An amount exceeding \$60 000.00 was raised and donated to various organisations and individuals.
- 4.2 The church through some of its members participated in the 1995 General Election monitoring at the request of (ZAC), Zimbabwe Council of Churches.
- 4.3 The Refugee Sunday was observed throughout the Conference. We thank God for the peace and successful repatriation of refugees in Mozambique. However, we noted with disappointment the senseless killing of over a million people in Rwanda and we continue to pray for a spirit of reconciliation and understanding between the Hutus and the Tutsis in Rwanda and Burundi.
- 4.4 The Church and Society week was observed throughout the Conference and some of the topics discussed were:
 - a) Women and the law of inheritance
 - b) Child abuse and the phenomena of the street kids.The discussions revealed the honourous responsibility the church has towards Children.
- 4.5 The church continued to distribute food to complement the Government effort alleviating the suffering caused by drought. However, we experienced problems in distributing food as Government required that food be channeled through the department of social welfare.
- 4.6 An AIDS Awareness Training Program was organised in the Northern part of our Conference by Mrs. M. Jambwa and Rev. I Chitsiku in the southern part of our Conference. These seminars targeted Church leaders, Pastors and Pastors' wives on the care of Aids victims and patients.

- 4.7 We condemn the practice of Homosexuality and Lesbianism because of its sinful and abomination before God and they need God's Grace to repent.

5. WORSHIP:

"God is Spirit and those who worship Him must worship Him in spirit and in Truth" (John 4:24).

Achievements:

- 5.1 90% of all our congregations have church choirs which nourish the worship service.
- 5.2 Our Pastors and Choirs exchanged pulpits during this year's Worship Sunday.
- 5.3 Our church congregation had continued to conduct worship service in the traditional United Methodist way.
- 5.4 Conference music competitions were successfully held at Nyadire Mission with fourteen (14) choirs participating. Waterfalls UMC came first.
- 5.5 Conference music workshop was held at St. Paul United Methodist Church.
- 5.6 Individual members have donated trophies for the promotion of music at section, local church, circuit, district and conference.
- 5.7 About 30% of our congregations now use the alter Cloths following the seasonal colours.
- 5.8 The following Rituals have been produced.
- a) Holy Matrimony.
 - b) Engagement Service.
 - c) Tombstone unveiling
 - d) Dedicating a new House
 - e) Dedicating of a Business venture.
 - f) Holy Communion
 - g) Confirmation of members
 - h) Dedication of a well/borehole
 - I) Ash Wednesday
 - j) Wedding Anniversary
 - k) Leadership Installation.

6. COMMUNICATION AND PUBLICATION

General Objective

To keep all the people in our local churches, circuits, districts and throughout the conference, informed about what is happening in the country and outside our borders in as far as the church work is concerned.

Achievements

- 6.1 Some circuits viz., Inner-city and St. James in Mutare District successfully published an informative newsletter.
- 6.2 Districts have supplied the Conference newspaper - the Record with news items.
- 6.3 We report with joy the replacement the Church Newsletter by the newspaper, United Methodist Record. We thank the Bishop and the Acting Director of Communication, Mr. E. Makunike for making the publication possible.
- 6.4 Circuits and Districts continue to use Public Address Systems for Worship Services, Revivals Conventions and big gatherings.
- 6.5 Circuits and district succeeded in preserving their great events in video tapes, photos etc.

7. HISTORY AND ARCHIVES

General Objectives

An understanding of the past history of our church is paramount to enable us as a church to shape our present and plan for the future.

Achievements:

- 7.1 Circuits continue to write and preserve their histories for future generations.
- 7.2 About 95% of or circuits observed the heritage week.
- 7.3 There has been an increase in the preservation of history by our circuits through video tapes, photos, cassettes etc.
- 7.4 St. Mark UMC, St. John, St. Peter Inner-city - Mutare and Zaranyika held anniversary celebrations of their churches.

AGRICULTURE REPORT

INTRODUCTION

The 1994/95 season was characterized by poor rains. The rains came late and left early resulting in a poor agricultural performance in all sectors. In line with our four year development plan some districts e.g. Mtoko-Mudzi is doing a good job in soil conservation. The performance of other districts is appalling and leaves a lot to be desired. All those people involved in agriculture are urged to be serious with issues that concern them. We hope 1995/96 season will be a better one. The MRID program although slow is on course, with new and existing development despite numerous problems faced, our farms continue to increase productivity.

MUTOKO-MUDZI DISTRICT:

1994/95 OBJECTIVE AND RESULTS

1994/95 Objectives and Results

- a) To encourage circuits to have the LORD'S ACRES. Most circuits now have the Lord's Acres yield for the 1994/95 season were very low due to the severe drought experienced.
- b) To encourage members to participate in village shows and field days organised in their areas. These field days and shows were well attended and it is hoped that this practice continues. Circuits are to be encouraged to display products from the Lords' Acres and where necessary have field days on these plots.
- c) To encourage the people to preserve natural resources. This is being vigorously pursued and a report on the events to this effect is attached. This is being printed in full to enable other districts to follow this very good example.
- d) To work Co-operate with Agritex Vet Department. This is an on going exercise which is proving viable. As a result some money has been provided by the Agricultural Development Project to dig 10 deep wells and to construct small dams in the Mutoko Circuit.
- e) There were two members sent to do the MRID course at Arnoldine Mission in July 1995

MUTASA-NYANGA DISTRICT

- a) Most circuits were badly hit by the drought, only Honde North, Honde South and Nyakatsapa had marginal harvests.
- b) Honde North engaged on a sugar selling project to raise money for the circuit harvests. However, due to inadequate planning and transport problems not much money was raised. It is sad to notice that serious erosion continues in the district.
- c) The district managed to send Mr. E. Masevha and Mr. P. Chambunika to attend an MRID course at Arnoldine in July 1995.

HARARE WEST

OBJECTIVES AND ACHIEVEMENTS

- a) One of the district attended a seminar on Environment Conservation held in Westwood Harare. The theme of the seminar was good Agricultural Practices in the urban areas to avoid siltation of rivers and loge dams.
- b) One of the themes for 1994/95 year was to encourage the use of natural resources to improve the quality of the life amongst families of the official projects planned for the year (fish farming , bee keeping etc.) only Highfield circuit planted palm trees around their church.
- c) The circuit had hoped to encourage home based Agricultural projects e.g. gardening small animal rearing and poultry. Although encourage results are difficult to measure as we have no feed back from circuits. Only Glen Norah and Highfields circuits had a workshop on the use of fertilizer and effects of extreme bank cultivation.
- d) Two members were sent Arnoldine Mission for the MRID training.

MUTARE DISTRICT

-280 kg maize seed was distributed during the 1994/95 season. Yields were very poor due to the severe drought. Only 170 kg seed maize was available for distribution by September 1995.

- Some circuits in Chipfatsura-Nyagundi, Marange West, South and East are engaged in poultry and Piggery projects but are having difficulties in food supplies.
- Six members attended an Environment and Development Workshop in MUTARE and two members attended a workshop at Arnoldine Mission.

DENDERA MISSION

OBJECTIVES

The population in the Dendera area is higher than the caring capacity and this again are reflected in depletion of the forest cover. Soil conservation and erosion control have to be addressed. The whole idea about planting trees needs to get acceptance in the area and we hope this can be helped through raising seedlings for sale and later again selling the fruit will be an income generating exercise for those involved. To achieve our goals we will work hand in hand with the Forest Commission and the local authorities in our area, that is government officials and the Chiefs.

AIMS AND FUTURE PLANS

TO ESTABLISH A NURSERY AT DENDERA

- For educational (that is for ourselves and the groups to see how to go about nurseries) purpose and for supplying ourselves and other with seedlings of fruit trees (exotic and indigenous), trees for building purpose and fuel wood and multipurpose trees.
- to build a tool shed at the nursery site
- collect seeds from indigenous trees.
- and to have piped water in the nursery.

TO WORK WITH THE FARMERS CO-OP GROUPS AROUND DENDERA ON FORESTRY.

- encourage them to start their own nurseries (out of the eight groups we have worked with . We hope and consider a positive response from half of them as good)
- encourage them to grow more trees around their houses, fruit trees (covering home consumption, sale and nutritional aspect), fuel wood trees, multipurpose trees.
- to hold a workshop on grafting (mango) and budding (citrus) for them to have seedlings for their own use and for sale.
- for each group to set aside a certain area for gum trees(Eucalyptus camaldulensis) fruit trees and others, small scale plantation.

- to encourage farmers we will have competitions between the individual farmers and the groups.
- to extend the outreach to a larger area afterwards.

To make a program for the primary and secondary schools in the area on forestry, planting and caring for trees, erosion its causes and effects.

Plant trees at the secondary boarding school both for beautification and small scale plantation when the area is fenced.

ACHIEVED:

We have established contact with the Forestry Commission, the local authorities and the Chief in our area. They see that we have part to play and feel welcomed in our work on forestry related topics here in Mudzi.

THE NURSERY AT DENDERA

The nursery is established and we have the following numbers of seedling (31 of July-95).

- Moringa oleifera 98
- Mangifera indica 295
- Persea Americana 33
- Citrus lemon 228
- Leucaena leucocephala 164
- Acacia albida 13
- Afzelia quanzensis 174
- Jacaranda mimosifolia 160
- Colophospermum moopane 17
- Terminalia sericea 17
- Tamarindus indica 60
- Thevetia peruviana 2
- Carica papaya 13
- Mulberry 14.

- We have piped water with two taps in the nursery
- We have collected and have in stock seeds of the following trees. Moringa oleifera, Leucaena leucocephala, Acacia albida, Afzelia quanzensis, Jacaranda mimosifolia, Terminalia sericea, and Tamarindus indica.
- The tool shed is yet to be built.

THE WORK WITH THE FARMERS CO-OP GROUPS

We have contacted the eight groups and three have shown their interest so far. The materials for two nurseries have been bought and we are to start the construction of these two first ones. The size of the nursery will give room for some tree planting inside the fence.

The program for the primary and secondary schools are yet to be made.
The secondary boarding school is yet to be built.

PROBLEMS

The pattern of grassing animals (goats and cattle) will make extensive planting very difficult unless the area is fenced. Fencing again is very expensive for larger areas. Areas of Zimbabwe are heavily affected because of very poor rains, Mudzi is such an area. For the people to grasp the importance of tree planting when they have no food is difficult. We are at this stage dividing our time between forestry and helping out where we can in getting food for those in need.

CONCLUSION

There is no easy way to get acceptance for massive tree planting in Mudzi. The concept of raising trees from seedling is new for many people here. We are therefore working with exotic fruit trees, indigenous fruit trees and indigenous multipurpose trees and hoping by this to gather acceptance for nurseries and tree planting. We will make a recommended outlay of the nursery and inspire people by our competitions and some prizes for the best individual and the best nursery.

ACHIEVEMENTS

We have solved the problem of the engine. The Dendera Dam siltation is on the way with Agritex making contour ridges and the introduction of Vativa grass to reduce soil wash. From our Red Den Dairy Herd we secured \$2000,00 by now, green maize \$3000,00, Okra \$700,00, and tomatoes \$2000,00. These are the sells from our demonstration garden and cattle. These moneys are ploughed back in the program. We are also working very hard in the extension work helping the local farmers in good crops. Cash crops, better livestock and the sound of natural resources awareness.

MUTAMBARA MISSION

1995 MUTAMBARA FARM REPORT (June 1 1995)

Maize is now being harvested, 100 acres of white, to be used for human for human consumption. Twenty acres of yellow maize for cattle feed. The harvest is good for a drought year. We needed to build additional storage for this years crop.

Last year we constructed a large pole barn for layers and broilers, a small brooder house, a Piggery with twelve stalls, a storage building for seeds, eggs and supplies. One workers' house has been completed and two more are under construction.

We now have 1000 laying hens, 900 broilers at different ages. 300 are sold each month. There are three sows, one boar and eight piglets at the moment, six dairy goats and a billy. There is a steady supply of tomatoes for market. Other vegetables, cucumbers, gem squash, beans, onions, cabbage and strawberries in season. We have started an orange grove with 180 trees, they start bearing fruit within two or three years.

As a result of these projects we are developing a cash flow to cover current expenses. Ed's work agreement was for him to train his replacement farm manager to take over when his contract has ended. Aaron Kasu a graduate of an agriculture school has been trained and has a good background in farming to keep the farm viable. Paul Makwere is a capable farm foreman. There are two tractor drivers and 15 farm employees.

Thanks to Wyoming Conference, UMCOR, GBGM, Skandia Foundation and many individuals for funds and encouragement to get the farm established.

FUTURE PLANS INCLUDE;

More gifts, a small diary and beef herd, enlarging the orchards, planting gum trees for poles, planting other indigenous trees, extension training and teach conservation methods.

NOVEMBER 6 1995

Maize harvests was completed in July. It was a good crop for a drought year, due to good management and some timely irrigation. Three houses for workers now completed, another brooder house and more storage.

Extension training to area women about poultry, gardening, and dairying now started. Also plans for Heifer Project International “pass the gift” to help area farmers improve family nutrition and income.

PROBLEMS: River is dry, no irrigation. Reserve farmers trying to farm our fields, even after we have them plowed, manured and ready to plant, we may get a court order from high court.

MUTAMBARA MISSION FARM BUDGET 1995

INCOME

Garden	\$20 , 000
Field Crops	\$240,000
Chickens	\$183,700
Pigs	\$ 10,000
Milk	\$ 5,000
Bank interest	\$ 300
Tractor Hire	\$ 6,000
Miscellaneous	\$ 5,000
Donations	
UMCOR	\$170,000
Others	\$ 30,000
TOTAL	\$670,000

For UMCOR we must develop demonstration farm and provide extension service to area farmers. Other donations must be used where designated to build up the farm. All profit should be used to build up the farm, for working capital and other capital expenditures.

EXPENSES

ADMINISTRATION

Travel	\$ 6,000
Phone	\$ 600
Stationary	\$ 500
Assessments	\$10,000
Sundries	\$ 1,000
Bank fees	\$ 900

SALARIES AND LABOUR

Salaries	\$80,000
Pension & NSSA	\$ 5,000

MACHINERY

Repair & Maintenance	\$20,000
Diesel	\$15,000
New Machinery	\$50,000

Crops (FIELD & GARDEN)

Seeds	\$10,000
Fertilizer	\$50,000
Chemicals	\$10,000
Tools	\$ 5,000
Fence repair	\$ 5,000
Canal repair	\$ 5,000

LIVESTOCK

Capital	\$30,000
Feed	\$70,000
Medication	\$ 3,000
Supplies	\$ 3,000
Day Old Chicks	\$15,000
Grinding Feed	\$ 5,000

BUILDING

Repair	\$10,000
New Buildings	\$80,000

HAULAGE

Inward & outward	\$ 20,000
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MISCELLANEOUS

Diesel 1 ton pickup truck	\$150,000
Total Budgeted expenses	\$ 670,00

IN-KIND Expenses
(hauling for mission and church).

\$ 4,340

NYADIRE MISSION

The following is a brief report concerning the Nyadire Mission Farm. Although I will include some statistics, I will try to concentrate on the general state of farm.

Enterprise	Assets	Production, 1994-95	General outlook
Beef	172 head of mixed breeds, mostly Brahman and Shone; 3 new Beefmaster bulls purchased.	50 animals sold or slaughtered (heavy culling done because of shortage of grazing)	Continued theft fence and grazing seriously hamper development and profitability.
Dairy	20 cows + 6 cows of Women's Coop	53,255 litres of milk	Higher feed prices and shortage of grazing have hurt, but the dairy covers its costs and makes a small profit in some months.
Horticulture	0,7 Ha	figures not available	high labour costs and an uncertain water supply have resulted in large losses; if we can invest in spanklers we will reduce labour costs and increase production.
Maize	20 Ha white 10 Ha yellow	20 tonne, 10 tone	We are praying for rain for the coming seasons
Cotton	6 Ha	7 bales	as for maize.
Butchery		266 animals slaughtered	makes a good profit and supplies three boarding departments with meat at fair prices.

- 1 Creditors/debtors-On paper, the farm is out of dept. However, we still have one loan of Z\$25,000 that has not yet been paid because several of the boarding departments that are our major customers are having trouble paying in time.
- 2 With good rains, and some wisdom gained from last year's experience, the field crops should do better this coming rainy season. I have been arranging to have the major seed companies in Zimbabwe provide seeds for the maize varieties recommended in the area. We will have a big demonstration field next to the road leading to the Mission.
- 3 With the drought, there is little cash here in the rural areas. consequently, demand for horticulture produce has been even less than expected. I have put expansion of the horticulture project on hold until I am confident that we will have a good market.
- 4 Roughly half of the grazing land on the mission is unavailable to the Beef herd because one third of the fencing has been stolen. We are still deeply challenged to come up with programs that communal farmers value more than the barbed wire and grass.
- 5 The salary scale of most of the farm employees is considerably higher than agricultural industry standards (although still lower than other Conference salaries). A number of employees have been sent on courses to upgrade their skills in order to better justify higher salaries. With salaries forming a large share of total expenses, we need to appreciably increase productivity if all units are to become profitable.

This past year has been a challenge to clear debts and move toward making all units profitable. Because of this, the Farm has been unable to make much progress in the way of reaching out in Jesus' name to people in the area (other than providing employment for many and good cattle prices for others). We pray that good security for farmers struggling to survive.

I hope that gives you a good picture of where the Farm is at the moment. Many thanks for your help!

MRID

The MRID (Methodist Rural and Industrial Development, (Refer to MRID document August 1994) This project is progressing at an agonizingly slow pace. To date there is still no formal structure on site. Despite the slow pace this project is taking 1995 saw the first major activity towards the MRID. Through the hard work from Mr. E. Makunike an official sponsor in the form of the Florida annual conference USA came to our aid. On July 22 1995 a group of 22 volunteers led by Mr. T. Griner came to Zimbabwe to start the MRID. they are prepared to sponsor the project for the next 4 years. This group brought with it a lot of things in the form of

- a) seeds
- b) Garden tools
- c) Tool making machines
- d) Medicines and many others.

At least two people from each district attended a training program conducted by the USA -Africa team courses included

- a) Agriculture Forestry gardening s(EX BOX) Food preservation and others. There was a medical team which treated people around Arnoldine Mission.
- b) The visit by the Florida Africa Team led to the construction of a factory shell at Arnoldine. However, the factory was not commissioned because we were unable to clear the goods from customs. Indeed at the time of writing the gifts from our American friends have not been cleared from customs

ECUMENICAL AND INTER-RELIGIOUS CONCERNS

OVERALL OBJECTIVES

The Committee on Ecumenical and Inter-religious Concern continue to dialogue and work together with other denominations and other religious on issues of faith and service to God and Human Kind.

ACHIEVEMENTS

1. Inter-denominational revivals were held in some circuits and they were a source of unity and fellowship.
2. The World Day of prayer was observed throughout the Conference.

3. The Zimbabwe Annual Conference of the United Methodist, continues to train its Pastors at United Theological College and it is actively involved in the running of the institution through Executive and the College Council.
4. It is encouraging to know that our denomination had the highest number of students this year
5. Our involvement as a church in non-governmental organizations, and governmental service arm continues. Rev. S. Dewolf is doing an excellent with the Christian Care.
6. We congratulate Rev. J. (Marima) Tati for successfully joining the Zimbabwe National Army as a Chaplain.
7. Our church delegates and representatives represented us at different workshops, seminars which discussed different issues such as:
 - a) Child Survival, protection and development.
 - b) Reforestation
 - d) AIDS/HIV. Awareness
 - d) Church Administration
8. Masvingo Bulawayo raised \$415.00 for promoting Ecumenism in the District.
9. There is a growing working relationship between our church and other denominations at grassroots level in things like;
 - Funerals
 - Coming together to pray for the rains.
 - Pulpit exchange
 - Weddings
 - Revivals.

Some of these churches are, Anglican, Roman Catholic, Salvation Army, Mushakata, Apostolic Faith etc.

MINISTRY TO WOMEN

OVERALL OBJECTIVE

Planning, implementing programs and projects whose aim is to lift the standard of life of Women, Youth and Children was the main objective of Ministry to women, Youth and Children.

ACHIEVEMENTS

1. Seminars were aimed at teaching the women their rights were held in the Districts and some of the topics discussed were;
 - The law of inheritance
 - Marriages
2. Women clubs in our districts continue to equip women with some skills in areas such as:
 - Sewing
 - Knitting
 - Gardening
3. Some of these clubs embarked in fund raising or money generating projects e.g.
 - Nyakatsapa Kwaedza Women's club which makes uniforms for Nyakatsapa Secondary School.
 - Macheke Women's club has a tuck-shop.
 - Nyamuzuwe Women's club is doing tie and die.
 - Masvingo-Bulawayo formed three women's clubs namely;
 - Bulawayo Central
 - Bulawayo West
 - Kwekwe West.
4. St Pauls' United Methodist Church in Harare District, organised and funded a training program at Silveira House. Those who benefited from the program were eleven (11) single and married women and six (6) boys. The seventeen trainees were trained on:
 - Tie and dye
 - Batik
 - Business management
 - Marketing skills
 - Leather work
5. At the end of their training the trainees were awarded a "certificate of achievement". We congratulated the Circuit for this tremendous achievement.
6. The Ministry to women and youth and children week was observed throughout the Conference.

7. Women in some circuits are taking adult education seriously. Examples of such Circuits are Bondamakara which enrolled 17 women and Chidowe which enrolled 10.

MUMC REPORT:

THEME: Isaiah 6:8 “Here I am send Me”.

A. OBJECTIVES:

1. To carry our evangelism and worship programs as laid out in our 1995 plan of action.
2. To assist the disadvantaged in areas of need.
3. To assist in the building, repair and cleaning of church buildings and parsonages.
4. To undertake viable projects in our circuits.
5. To publish 4 newsletters in 1995.
6. To donate folders and pens for use at 1995 Zimbabwe Annual Conference.
7. To buy a computer, fax machine and vehicle for MUMC use.
8. To establish a fund raising task force.
9. To pay up all our dues to Conference.
10. To continue to support Nadir Secondary School.

B. ACHIEVEMENTS:

Evangelism and Worship programs.

1. Leadership training was done and other useful lessons were given.
2. MUMC week and MUMC Sunday were observed.
3. 7 outreach areas were established. 230 people were won to Christ.
4. Home prayers with various leaders and members were held in circuits.
5. \$2 789,25 was spent on revivals in circuits. 3 500 people attended the Mufusire revival and a total amount of \$22 871,00 was spent on this revival.
6. Vabvuwi visited various sick people in circuits and gave them a total amount of \$2 759,64.
7. Vabvuwi gave a total amount of \$6 919,99 for assistance at various funerals. They gave a total amount of \$486,97 to new born babies, \$2 227,12 to various newly weds and \$3 008,00 to incoming and outgoing pastors in various circuits. RRW and UMYF's revival were assisted with \$830,00.
8. Choirs were restrengthened in circuits and districts.

9. 106 probationers were confirmed full MUMC members.
10. Orphans and widows were assisted with clothing and mealie meal. A total of \$26 164,01 was donated to various situations of need.
11. A total of \$5 500,00 was spent in repairing and cleaning of church buildings and parsonages.
12. Vabvuwi also cut grass at two church locations and put together stones to build a durawall at one church location and dug foundations of one parsonage. Vabvuwi continue to offer transport to at least 3 pastors and to District Superintendent Kagoro whenever possible.
13. Various income generating projects were undertaken in circuits and districts e.g. cattle fattening, poultry, sale of cups, T. Shirts, hymnals, socks, etc.
14. The Annual Conference folder and pens were donated to Conference.
15. The fundraising task force was established.
16. All MUMC dues to Conference were paid in full.
17. So far \$22 853,00 has been raised for Nyadiri pots project.

C. FUTURE OBJECTIVES:

(See attached plan of action)

D. RESOLUTIONS:

It was resolved that:

1. We undertake investment programs using Rupawo paid in advance by members.
2. We give a cash donation to Zimbabwe Annual Conference for use in area of need.
3. Budget allocations be based on ability to pay as well as membership.
4. Conference MUMC meets traveling expenses of people invited to attend Conference MUMC meetings.
5. MUMC takes a role in the development of permanent structures at Mufusire Camping Ground.

E. GRATITUDE:

We would like to thank Bishop Jokomo, COM Director, District COM Directors, COM executives, All District Superintendents, Advisers, Pastors and the entire conference for the support afforded us during the year. We pray that this support continues in the years ahead.

RRW REPORT:

STATEMENT OF PURPOSE:

RRW continued to serve Christ and to share love and the life of Christ through evangelism, stewardship and visiting the sick, the bereaved and the needy. In addition special skills are given to the women throughout the Conference.

INTRODUCTION:

In 1995 RRW was involved in a variety of activities and made some achievements and these include:

- Leadership Development
- Fund Raising Projects
- Church and Community Service.
- Contribution to conference budget and to other organizations
- Conventions

LEADERSHIP DEVELOPMENT:

District and Conference lay training and mini-dumbas were held at both Conference and district levels.

These included workshops on tailoring, HIV/AIDS awareness to be improved. Selected leaders/representatives lay-women and pastors' wives benefited and went to share knowledge gained with members of their congregations and communities.

FUND RAISING PROJECTS:

RRW has embarked on a very important development project at Kingaroy Farm in Harare.

A variety of money raising projects are underway. At the 1995 Dumba, a sum of \$118 790 was raised and \$36 000 set aside for Kingaroy the development of Women" Centered. In addition, every RRW member is expected to contribute \$10,00 per year towards the project. Some women in the Conference are involved in poultry

projects, buying and selling of calendars, talents, collecting/donating of clothing for jumble sale.

CHURCH AND COMMUNITY SERVICE:

Under this category, the women have been involved in Camp ground development and would a sum of \$8 000 was spent for this purpose at Arnoldine Camp Ground. Gifts were given in the form of materials to four women outside Zimbabwe and uniforms were given to RRW Conference advisors in appreciation for the services rendered throughout the years.

Visits were made to hospitals, to the sick in homes and the disabled. Gifts were given to these persons. A sum of \$950 was given to the UMYF and MUMC revival meeting of conventions, and \$1127.50 towards pulpit building and title deeds for Chiredzi Circuit, \$1416.50 was used to help widows of retired Pastors and buying of toiletries for Old Mutare Parsonage.

CONTRIBUTIONS TO CONFERENCE

During the year under review RRW was able to meet its 1995 Conference Budget and to settle its outstanding debit of \$6992.50 for the period 1991 -1994.. A sum of \$1052.11 was raised towards its Malawi Ministry. In addition to the above, assistance was given towards Pastors' salaries and scholarships, the installation of electricity in District parsonage (\$5 000). purchasing of District utensils (cups, plates) furniture, Hymn books, Bibles Curtains beds and Holy Communion cloths.

CONVENTIONS/REVIVAL:

Revival meetings are being held in every district. some take the form of all night prayers, and others are held during the weekends. both North and South Conventions were successfully organised and well attend. _____ people were record at the North Convention and _____ at the South Convention. A number of people offered themselves for service in the church of Christ. 33 offered to the local preachers; 11 offered to become Pastors; 287 offered and promised to be involved in and uplifting the spirit of harvest thanksgiving in their Circuits and Districts

TITHING

It is gratifying to note that some RRW women are tithes. We encourage more to participate in this form of worship.

UMYF REPORT

STATEMENT OF PURPOSE

In their year 1994 - 1995 which ended at the end of August the UMYF had the following Plans:

1. To hold Lay Training Seminars at Conference District and Circuit Level.
2. To raise funds for all Youth activities and for the Conference budget.
3. To be involved in income generating projects and Community based projects.
4. To open a current account and to maintain an asset register.
5. To hold revivals at all levels which are aimed at winning new converts.
6. To find out on the possibility of being involved in Mission Work to Mozambique with the aim of helping the resettled people. This involved:
 - Evangelizing them.
 - Providing them with material things such as clothes, food and shelter engage the Youth in Community based programs which include
 - Helping Street Kids to discover themselves.
 - Help Orphanages materially
 - Clean Public places
 - Be involved in tree planting and in donating blood.
7. To encourage the Youth to be actively involved in sporting e.g. football, netball.
8. To enable the Youth to be Communicative and to be connected with Youths of other backgrounds.

ACHIEVEMENTS

1. Lay Trainings were held at all levels and through them our Youths were taught things which helped them to grow spiritually, educationally and skillfully. Three finance seminars were also held.
2. The Youth raised enough money to finance their programs and they paid their budget to Conference in full which is \$5 000.
3. They opened a current account with Barclays' Bank Baker Avenue Branch in Harare and an asset register was established.

1994-95 ZIMBABWE UMYF ANNUAL CONFERENCE COMPOSITION TABLE:

DISTRICT	SUBSCRIBERS		NON SUBSCRIBERS		Weddings	Drop-Outs	New Converts	Budget	Harvest	Rupawo	
	Full Members	Probationers	Full Members	Probationers						1994-1995	1994-1995
Harare East	261	204	184	266	26	30	149	5590-50	-	749	327
Harare West	309	261	249	226	37	107	148	5590-50	3327	749	1698
Mutare South	134	87	94	53	2	81	252	227	4400	12441	14780
Masvingo-Byo	14	97	59	54	5	3	116	41	790	655	465
Mutoko-Mudzi	105	234	229	63	16	12	25	35	5495	2315	654
Murehwa	124	170	140	140	3	46	357	-	5501	700	671
Mutasa-Nyanga	88	63	160	148	7	54	191	232	2430	370	652
Makoni-Buhera	104	109	160	54	5	28	159	92	-	1013	390
Mutare	381	378	420	239	7	28	195	191	4197	1450	4211
	336	296	420	239	28	88	355	290	11952	2467	530
					21	51			-		530
											1087-50

4. Through the evangelism effort 900 new converts were won to Christ.
5. Two delegates attended the Mozambique Annual Conference and they investigated on the possibility of our Youth going to Mozambique to do Mission Work.
6. Donations to the value of \$17 882.05 were made to the needy.
7. Community based programs such as donating blood, cleaning public places were implemented.
8. Soccer and netball competitions and galas drama competitions were held and through these sports activities the Youths are being attracted to their organization.

FAILURES

We failed to organize Evangelism seminars.

All districts failed to have newsletters and diaries.

We failed to implement the piggery project in Mundenda circuit in Mutasa-Nyanga district due to communication problems both by host district and circuit.

PROBLEMS

None.

FUTURE PLANS

To pursue the following set projects.

- a) Piggery
- b) Kwekwe branches
- c) Cattle fattening
- d) Handbook and journal
- e) T-shirts and Pins

To hold a seminar in Zimbabwe Economic Society on how to start business.

RECOMMENDATIONS

1996 be declare a Youth year, Ref. to Council.

Proposed date for 1995-96 UMYF ANNUAL CONFERENCE is 29 August to 1 September 1995 Venue harare East District.

CONCLUSION

We thank God and give glory to our Lord Jesus and Savior Jesus Christ for all that we have managed to do in fellowship with the holy spirit and the church at large. We look forward to do more in Gods' field so that all may have abundant life through Jesus Christ.

COUNCIL RECOMMENDATIONS:

1. That in pursuance of the Council on Ministries plan of having more work done at the local church level, we reiterate personnel permitting that full-time District Directors be appointed for the following Districts
Masvingo-Bulawayo District
Mutare-South District
Makoni-Buhera District
Mutoko-Mudzi District and that Conference through CONFAD channel more resources to these Districts.
2. That the proposed action plan be approved by Conference for use at the local church level in 1996.
3. That a local United Methodist Volunteers in Mission UMVIM program be established in 1996 whose task is to build churches parsonages and other church related projects for local churches in need.
4. That the "Makokorodzano" class meeting book by Rev. L.G. Zhungu be used in our class meetings for 1996.
5. That our Harvest target for 1996 be set at \$5 million dollars.
6. That Conference through its Evangelism and outreach program work towards winning 2 000 new members, about 2,000 new members per District.
7. That conference allocates financial and other resources to the development of Mufusire Camp ground / and Seminar Workshop Centre for the next two years 1996-1997.
8. Having met the requirements of our resolution see [1992 Journal], be it resolved that the following be established as new Circuits .

Maramba Circuit	Murehwa District.
Pfungwe Circuit	Murehwa District
Hatcliff Circuit	Harare West
Kariba Circuit	Harare West
St Marys Circuit	Mutare District
Redcliff Circuit	Masvingo-Bulawayo District
Headlands East Circuit	Makoni-Buhera District.
Nyamene Circuit	Harare East District.
9. That it be resolved that Chambuta Circuit be renamed Gaza Circuit.
10. The year for all societies shall start in September and end in August every year.
11. Be it resolved that Masvingo-Bulawayo be a convention on its own and that the North and South conventions sends bus loads of people to support them for the next two years.

12. That every UMC woman pays at least \$10.00 annually towards the construction of the Kingaroy Women's Centre and that an appeal be made to all church organization. Individual MUMC, UMYF, business Persons etc.
13. That support financially the RRW efforts to build the Kingaroy women's Centre.

1996 CONFERENCE COUNCIL ON MINISTRIES "PLAN OF ACTION".

THEME: "Abundant life in Jesus Christ (John 10:10b)

THE VISION:

The Biblical saying is true which says that, "where there is no vision, the people perish." (Proverbs 29:18) In 1996, the Council on Ministries vision is to see and enable both Christians and non Christians to know and relate more with God through our Lord Jesus and to enable to give God the honour which is His. It is also the Council's vision to enable each and every Christian at the local church to experience Christ given abundant life, through the preaching and teaching ministry and through the total programme life of the church. This means the fulfillment of the social, political, spiritual, physical mental and economical life of the people.

CONFERENCE COUNCIL ON MINISTRIES PLAN OF ACTION:

1. To assist the Annual Conference and local church in discovering their vision and their mission and to determine programme emphasis which will enable to fulfill their vision and their mission.
2. To help Districts, circuits and local churches to:-
 - (a) Reach out and receive persons.
 - (b) Help people to relate to God.
 - (c) Develop believers as Christian disciples.
 - (d) Send the disciples into the community to serve others.
3. To give leadership in research and planning.
4. To provide training for District and or local church leaders.
5. To provide resources for the implementation of the programs approved by the conference.

WORK AREAS PLAN OF ACTION:

1. CHRISTIAN EDUCATION:

1.1. **GOAL:** To enable every local church to have a very strong teaching ministry.

1.2. SUNDAY SCHOOL:

- (a) Each Local Church must have both adult and junior Sunday School.
- (b) The Sunday School must be organised into classes according to different age groups. We urge pastors to play a very active role on the exercise.
- (c) Council on Ministries office is going to provide Sunday School materials but local churches are urged to be resourceful.
- (d) Each local church through its Christian Education Committee must provide a time table for both junior and adult Sunday School. The time table must be available to the District Director and to the District Superintendent.
- (e) A register of attendance is going to be introduced. This is meant for monitoring the attendance of each member to ensure his/her spiritual, social etc. growth. CCOM will provide the register.
- (f) Sunday School teachers must be trained by the Pastor or by those identified by the Pastor as trainers, at the beginning of the year.
- (g) CCOM will develop a Sunday School curriculum which must be made available and be used by the local church.

1.3. CLASS MEETINGS:

- (a) We encourage local church which have class meetings to strengthen them and urge that initial Bible Study or discussion on a topic be done in classes.
- (b) For churches who don't have class meetings but have section meetings we urge that more Bible Study and discussions be done in classes.

- (c) For churches which have both class meetings and section meetings we urge them to continue with both but the emphasis must be on the teaching ministry.
- (e) Class meetings should take a maximum time of one hour.
- (f) A register of attendance must be used by the local church.
- (g) Proposal for conducting a class meeting:
 - Opening hymn
 - Apostles' Creed
 - Opening Prayer
 - The Lord's Prayer
 - Break into classes for study (class leader is in-charge)
 - Marking of register.
 - Re-grouping and general discussion.
 - Announcements
 - Closing hymn
 - Closing Prayer.
- (h) Council on Ministries office to look for class meetings literature. Meanwhile "Makokorodzano" a book written by Rev. L. Zhungu is and catechism recommended for use.

1.4. **LAY TRAINING:**

- (a) District Lay training will be held on the 20-21 January 1995 throughout the Conference. It is a true Shona saying that "Basa Mangwanani". We urge all Districts to hold their lay training not later than those dates.
- (b) In order for more people to be trained we urge all districts to organise their lay training in areas depending on the size of the District. Each area will have a Coordinator who will be identified by the District Superintendent.
- (c) **Target Group:** All work area chairpersons and chairpersons of societies at district, circuit and local church level, District Executive members and gifted

- speakers on topics which are going to be proposed who will then be used as facilitators at the local church.
- (d) Lay training Programme: The district Executive under the chairmanship of the District Superintendent will draft the programme.
- (e) Proposed Topics:
- The Importance of teaching ministry and Bible Study.
 - How to organise Sunday School
 - How to organise Class Meetings
 - Tithing, aiming to give:
 - spiritually 2 Cor. 8:5
 - willingly 2 Cor. 8:3
 - proportionally 2 Cor. 8:12
 - gracefully 2 Cor. 9:7
 - Cheerfully 2 Cor. 9:7
 - AIDS awareness, home based care for AIDS patients and care for orphans created by aids related deaths of parents.
 - Environmental awareness.
 - Holy living (abstinence from immorality, from drug abuse and from alcohol taking)
 - How to win souls for Christ.
 - The importance of the family.
 - Methodism “our heritage and centenary celebrations.
- (f) After the district lay training , circuit/local church is encouraged to hold its own lay training.
- Topics used or taught at the district lay training can be used.
 - facilitators can be identified from those who attend the district lay training.
 - the target group will be every leader at the local church.
- (g) All those who attend district and circuit/local church lay training will be issued with a Certificate of Training
- (h) The lay training must be evaluated at every level using the evaluation forms which the council office will provide.

- (i) District Directors to submit a report on lay training at the end of March to the CCOM office.

1.5. **CHRISTIAN EDUCATION WEEK:**

- (a) The dates are 5 - 8 February
- (b) In order for more people to be taught we propose that teachings be done in sections but where there are no sections people can meet at the church.
- (c) For the people to grasp the message it is suggested that the same topics which were used for lay training be used during the Christian Education Week except for Evangelism Week. In 1996, we want local churches to confine themselves to those ten topics. District Directors are to submit a report on each church week activities.

2. **EVANGELISM:**

2.1. **THE GOAL:** To win 20 000 new members.

2.2. **REVIVALS:**

- (a) In 1996 conference revivals, conventions, district revivals and circuit/local church revivals must be organised with the aim of winning new members.
- (b) Where possible venues for the revivals must be a new place where there is a chance of winning new members and starting a preaching point.
- (c) Form which the COM office will produce will be made available for use to record new members.

2.3. **EVANGELISM WEEK:**

- (a) In 1996 instead of people meeting at the church and in sections for study, we are asking each local church to engage in outreach programme.
- (b) The outreach programme must target non Christians and those who have back slid.
- (c) Each day from Monday to Friday people will be sent two by two into the community to witness about Christ to those targeted.

- (d) Before the evangelists go they must be trained by the Pastor on how to witness and win souls for Christ.
- (e) At the end of the Outreach programme each group is expected to give a report to the Evangelism Committee.
- (f) New members must be recorded on the form.
- (g) At the end of the outreach programme preferably on Sunday, a celebration service can be conducted for few minutes by the Pastor. New members are brought in front and are welcomed and a prayer of thanksgiving is offered.

2.4. **PERSON TO PERSON WITNESSING:**

- (a) Each and every Christian or member is expected to bring one new member to the church in 1996.
- (b) The new member must be recorded on the form and a welcome and few minutes thanksgiving prayer for the new members must be conducted by the Pastor.

2.5. **DEVELOPMENT OF CAMPING GROUNDS:**

- (a) We aim to see all our traditional camping grounds be developed.
- (b) In 1996 we want to start developing Mufusire Camping Ground.
- (c) A committee will be appointed whose terms of reference are:-
 - To develop a plan for the camping ground.
 - Propose a budget for the development of the camping ground.
 - Propose ways of raising funds for the project.
 - Submit the plan at the end of January.
- (d) Plan for the development of other camping grounds will be put in the quadrennial plan of action.
- (e) Encourage districts to develop camping grounds of their own.

3. **STEWARDSHIP AND TEMPERANCE:**

- 3.1. **GOAL:** To raise \$5 000 000 at Harvest in 1996.
To enroll 15 000 tithers.

- 3.2. Teach about the importance of the Stewardship of time, talents and other resources.
- 3.3. Teach about Holy living, Perfection and Temperance (it includes the abstinence from drug abuse, tobacco smoking and the taking of alcohol.)
- 3.4. Environmental awareness
- 3.5. Observing of the Stewardship and Temperance Week by each local church.
 - During the week people are encouraged to meet in sections
 - Topics: Use the ten proposed topics for the district lay training.
 - Local church will identify facilitators to assign to the sections and where possible they must be trained before they go to train.

AGRICULTURE

Continue to work with our “FOUR YEAR ACTION PLAN”

FOUR YEAR ACTION PLAN.

1. **INTRODUCTION:**

While it is a known fact that Zimbabwe has a relatively sophisticated and diversified economy, agriculture continues to remain the most important sector. Approximately 75% of the total population derives its income from agricultural activities, 50% of manufacturing industry is dependent to some degree on agriculture. One quarter of formal wage employment is encountered for by agricultural enterprises. Agriculture will continue to play a major role in our economy for unforeseeable future.

Because of its importance to our lives, it is essential that the church is better informed about available agricultural programs.

2 **BROAD OBJECTIVES**

The objectives of the Agricultural Committee are:

- 2.1 To educate and inform the Zimbabwe annual Conference Church members on the diversification, selection, growing, utilization and nutritional status of food crops and livestock.

- 2.2 in view of increasing importance of horticulture (vegetables, fruits, flowers) to the country as a whole and to the Harare district in particular, especially in terms of nutrition and domestic markets, it is proposed that education in horticulture be available to the district congregation.
- 2.3 Provision of information on soil, water and other natural resources conservation, as well as on wise and economic use of water.
- 2.4 The committee will assist the District within the conference with information on how cattle small ruminants and poultry can profitably be raised to the Christian family.
- 2.5 The committee will assist the Districts on matters pertaining to Agricultural Education and training.

3. **SPECIFIC OBJECTIVES**

3.1 **HORTICULTURE**

- a) To educate the district on the production of different types of vegetables, fruits flowers and ornamentals.
- b) To encourage people to develop cash of horticultural produce.
- c) To encourage our members to diversify in growing different types of vegetables, fruits, flowers and ornamentals.

d) **VEGETABLE CROPS**

Asparagus	kale rape
Beetroot	Leek
Brinjal or egg plant	Lettuce
Broad beans	Onions
Brussel sprouts	Parsnip
Cabbage	Redish
Chillies	Spinach
Carrots	Tomato
Castor bean	Turnip
Celery	Dolichos beans
Common beans	etc.

e) **HORTICULTURAL CROPS AND FRUIT TREES**

Granadilla	Apples
Pawpaw	Kiwi fruit
Strawberry	Bananas
Pineapple	Oranges
Cucumber	Natgies
Water mellons	lemons
Sweet potatoes	Cashew nuts
Potatoes	Macdemia nuts etc.

3.2 **CONSERVATION**

The conservation of our natural resources is of paramount importance to our lives today and tomorrow. Natural resources comprise, the soil, water, plants, animals, insects. air, sun etc. Our life on earth is dependent upon these vital resources. Upon our shoulders rests the responsibility to wisely utilise these resources in a sustainable way.

Think of conservation where ever you are, you have a role to play in conserving our natural resources. The agriculture committee would like to support you wherever you are. You could be living in town (high or low density area) farm, plot, communal area or school environment. Did you know that soil formation is about four tonnes per hectare per year while soil loss through erosion can be up to fifty tonnes per hectare per year. Did you know that up to 60% of living things is made up of water. these are classical examples of the importance of conserving the soil and water. We aim to support you in all your conservation endeavors wherever you are.

3.3 **WATERING OF CROPS:**

Watering (irrigation) simply means putting water scientifically on the crops so that production is achieved. Crops here encompass vegetables, fruits etc., which are grown at the back of a house, in a garden or in a plot where land is abundant. A permanent supply of water for the year-round production of crops and vegetables is essential. Water is important and yet it can be

expensive. Water saving techniques such as mulching, use of water used for domestic purpose should be considered all the time.

3.4 **EXTENSION**

Extension is out of school or informal educational process to teach people to improve their level of living through their own efforts. In extension we educate people, initiate new ideas, interpret special technology recommendations, provide services etc. We therefore aim at supporting:

- a) The teaching of people about new farming practices in their own environment,
- b) Promotion of the Lord's acre at churches for demonstration purposes,
- c) Helping people to develop leadership and organisational skills;
- d) Helping people to acquire managerial skills and concepts so that they can solve their problems.
- e) To motivate people to be committed, practical and produce results.
- f) To promote self sufficiency with regard to food in the family, the community and the nation as a whole.

We also hope to link those who are interested in agriculture to local, national and international conferences, workshops and seminars, tours and visits, emphasis will be on local field days and shows.

3.5 **EDUCATION AND TRAINING:**

The future of the church is in the hands of its youth. The youth requires careful guidance from their early life so that they can cope up with the challenges of the future.

Only enlightened parents and organisations can prepare a better future for our children. The career emphasis here is opportunities in agriculture. There is therefore a need to conscience church members on agricultural institutions whose

education and training leads to a certificate, diploma, degree, MSC and PHD qualification in agriculture.

Apart from qualifications the greatest need is perhaps developing skills in agriculture for our school leavers or those who did not have the opportunity to attend school.

3.6 **CROPS**

For those engaged in crops production advice can be given in the cultural practices of the following crops, including the economics of producing them.

Coffee	Maize	Soya beans
Cotton	Oats	Sugarcane
Forestry	Pastures	Sunflower
Groundnuts	Potatoes	Tobacco
Lucerne	Sorghum	Wheat

Methods of harvesting, storage, processing and cooking will be discussed.

3.7 **LIVESTOCK**

Advice will also be available for those with interest in livestock:

Beef cattle	poultry
Dairy	Rabbits
Pigs	Fish
Sheep	Bees
Goats.	

As a strategy the butchery in the backyard concept will be promoted. The butchershop in the backyard is readily available. It covers in broad terms the following:

- livestock production economics
- Small ruminants (sheep and goats)
- Poultry, rabbits, pigs and ducks
- Water harvesting.

CHURCH AND SOCIETY

Observe church and society week with emphasis on

- a) HIV AIDS awareness
- b) Environmental issues
 - Pollution
 - Land degradation
 - Deforestation/Reforestation
 - Overgrazing
 - Siltation of rivers
 - Uncontrolled utilisation of natural resources and the consequences.
- c) The church and the state.
 - Continue with the acts of benevolence towards the disadvantaged VIZ, the poor, the orphans, the blind, the widows and the widowers, the elderly people etc.
 - Educate our church members on human rights.
 - Be concerned and address political, social economic issues that affect our people from the Biblical view point.
 - Continue to lift Christ as the remedy and hope for all our social, political and economical ills.

COMMUNICATION:

1. Establish a communication desk through:
 - Appointment of part time communication director.
 - have an office.
 - create a budget.
2. Work to sustain the United Methodist Church “Record” by encouraging districts to send in news items.
3. Improve communication system at every level.
4. Encourage and look into the possibility of reviving the pruning press at Old Mutare.
5. Encourage circuits and districts to have their own newsletters.
6. Encourage and create interest in our people to read news papers and all informative literature.
7. To hold conference communication workshop.

ECUMENICAL AND INTER-RELIGIOUS CONCERN:

1. To encourage every circuit to send at least one person to the Ecumenical Arts Workshop.
2. To send fraternal delegates to Conference of Sister Churches.
3. To continue to support inter-denominational programmes at national, district and church levels.
4. To continue to sponsor delegates to inter-denominational or inter-religious workshops or seminars organised by the ecumenical movement.

EDUCATION:

1. Recruit teachers who are professionally qualified and who are Christians, who will uphold the Christian teachings of our church in our schools.
2. To strengthen Th. relationship between the Parents Teachers Association (PTA) and board of Governors to ensure success in our schools.
3. To promote the enrollment of more students with United Methodist background in our Teachers' College, Nursing School Secondary and primary Schools.
4. Encourage informal education throughout the Conference.
5. Encourage the introduction of computer science in our Secondary School.
6. Continue to improve the standard of our Boarding Schools and the academic side of the schools.

HEALTH AND WELFARE:

1. Observe the Health and Welfare Week throughout the conference and the following topics be discussed:-
 - AIDS HIV Awareness.
 - Home based care for AIDS patients.
 - Care for orphans created by the death of the parents because of AIDS.
 - Sexually transmitted diseases.
2. Implement Primary Health Care programme which was formulated at the consultative meeting on Health issues in Maputo, Mozambique in 1995. The following is the plan of action for the Primary Health Care Programme:-
 - (a) As a church we need to reach more rural areas in need of help.
 - (b) Throughout our church institutions to do training of community based health workers in consultation with our government.
 - (c) To write and distribute material on PHC and also incorporate these into our Christian education programme. They have to be translated into vernacular

languages. Seminars and workshops are to be organised targeting different level of our church leadership starting from conference level to local church.

- (d) To train community members (both church and non-church goers) in community based Primary Health Care (CBPHC) through our Health and Welfare committees of the church.
- (e) To promote building of more toilets at every rural homes, encourage sinking of more boreholes, wells by members of the community to ensure abundance of clean water. With such abundance of water, self help projects will be possible (piggery, gardens) which will help reduce the malnutrition. Also the distance that most our rural people travel in order to fetch water for domestic use must be reduced.
- (f) To build Methodist Rural Industrial Development Centres aimed at educating community in animal husbandry and other skills (to be done in conjunction with the government).
- (g) To organise seminars to equip church leaders on HIV and AIDS counseling techniques also emphasizing on home based care and how best the orphans can be looked after.
- (h) To have Medical Secretary to coordinate the PHC activities in our church institutions.

HISTORY AND ARCHIVES:

1. Observe heritage Sunday and emphasis must be on:-
 - Preliminary centenary celebrations at the local church.
 - Share the history of your faith journey at the local church which includes the past the present and the future. (this can be done through drama, preaching or teaching.)
 - Display pictures showing the history of your church.
2. Observe Heritage Week with emphasis on Centenary celebrations.
Suggèstions:
 - Invite speakers who will speak on the following topics:-
 - (a) The work of the UMYF, MUMC and RRW their contribution in the history of the local church.
 - (b) Methodism
 - (c) Class meetings our heritage.
 - (d) The past present and future of our local church.
 - Tell/show the history of your local church through drama.

- Read, discuss about the local church written history with the aim of making every member of the congregation know about it.
- 3. Publish and distribute pamphlets with information about Centenary celebrations.
- 4. Make preparations for Centenary celebrations by implementing CCOM proposals (see appendix)
- 5. Encourage churches to continue to write their history.
- 6. To encourage circuits and districts to video tape big events and take pictures also.

MINISTRY TO WOMEN AND CHILDREN:

“..... Rise up and Walk”. Acts 3:6b

1. To encourage United Methodist Women and other to GROW spiritually, intellectually and economically through practical experiences, study tours, seminars and conferences.
2. To run a conference Tailoring Workshop and Quality Crafts makings for women as a means of generating money for family use. Each district to send some representative.
3. To complete phase II of the United Methodist Women’s Division’s dream of upgrading all United Methodist church Girl’s boarding Schools. I this way women will be making their contribution towards the improvement of the quality of life.
4. To organise leadership training for circuits women leaders. This has become an annual event.
5. To act as a clearing house for information on education for women and youth and whenever possible assist financially.
6. Our delegates to participate in the World Federation of Methodist Women Assembly to be held in Brazil on august 7.15, 1996
7. To advocate for Health, Happy families through Nutrition Education and money generating projects - big and small.
8. To improve the present schools libraries in our Mission Centres as part of phase II of the women’s Division’s report of 1993.
9. To arrange for various activities and correspondence for fund raising for a Women’s Training Centre. This will be done through various committees.
10. To start a sabbatical study programme with the women’s Division in New York.
11. To build a training centre for women at the Kingaroy Farm and to continue raising funds for running the centre.

12. To organise a group of women for higher education mainly in science studies here and abroad.
13. To explore setting up a craftshop in the city Centre for women as money generating project.
14. To develop a guest house for the United Methodist Women in Harare or a Bed and Breakfast Centre.
15. To intrōduce and implement a programme which caters for the needs of single women parents.
16. We invite more dream!!!

RRW PLAN OF ACTION.

1. To strengthen family prayer life by having Bible studies in the home.
2. To request Pastors to recognize the rules stipulated in the RRW Constitution.
3. That students enrolled at our mission schools/Centres abide by the Christian rules governing our Institutions.
4. To hold conventions, leadership training and Tailoring Workshop in 1996.
5. To buy tents to be used at the Conventions.
6. To draft “items of reference” for some of RRW Committees such as finance and the Board of Trustees.
7. To collect food and other items at District Level for drought stricken areas and distribute these items to the needy with the assistance of social welfare.
8. To join with the whole Conference in praying for rains.
9. Too encourage more RRW members to tithe.
10. To have an accurate record of statistics beginning next year, 1996.
11. To open a separate account for the Craftshop with an initial amount of \$29 668.33.
12. To reorganize the Craftshop.
13. To discuss and search for the possibilities of reviving the RRW scholarship funds
14. To start building the Kingaroy Conference Centre.
15. To continue to raise funds for Kingaroy.

MUMC PLAN OF ACTION

VISION

Our vision comes from John 10;10 and Isaiah 6;8 “Here I am send me”.

Vabvuwi are ready to go into the country and bring lost souls to Christ. We are ready to undertake projects that will promote our values and, as much as possible undertake projects that will improve the living standards of our people.

1. Encourage districts to undertake, together with their circuits, at least one new or renovation project e.g. parsonages, church buildings, clinics blair toilets, bore-holes etc.
2. Encourage the local church membership to undertake “life-sustaining” projects per local plan. District executive committees to assist as necessary.
3. To take a role in the development of permanent structures at Mufusire camping grounds
4. To undertake viable investment activities, at Conference level.
5. To encourage district executives, working very closely with their circuits, to develop comprehensive MUMC programs to be adopted and executed by circuits Conference executive to oversee this activity and ensure its success.
6. Conference executive to visit all district executive committees in May, 1996.
7. District executive committees to visit all their circuit executives in March, 1996.
8. To hold one large executive meeting in July, 1996.
9. JANUARY 1996, To hold a TRAIN THE TRAINER SEMINAR. Conference executive members, District executive members and chosen facilitators to attend
10. FEBRUARY, 1996, To hold MUMC LEADERSHIP TRAINING. Districts to be split into smaller groups in zones to enable a big number of our membership to attend training facilitators will be sent out to those zones to facilitate training. District executive committees to arrange the zone meetings. Conference executive to oversee the whole program..
11. MAY, 1996; MUMC WEEK. Each district Evangelism committees to develop program and communicate to circuits by the end of February, 1996.
12. MAY, 1996; MUMC SUNDAY’ Evangelism personnel to develop program by the end of February, 1996.
13. august, 1996; west convention; Joint program to be developed.
14. AUGUST, 1996; SOUTH CONVENTION. Joint program to be developed.
15. AUGUST, 1996 NORTH CONVENTION. Joint program to be developed.
16. AUGUST, 1996; DUMBA. Comprehensive program will be sent out in June, 1996

AD HOC

There will be programs that will surface per need in specific areas. These programs will be implemented as and when they arise.

CONCLUSION

The above is an abbreviated version of our intentions. Comprehensive programs will be implemented per plan. Conference and District executive will work with the primary objective of strengthening Chibvuwi at the local church level.

UMYF PLAN OF ACTION

1. To hold lay trainings and to encourage Districts to follow suit..
2. To pay our conference budget in full and finance all our Youth activities.
3. To carry out income generating and community service based projects within our district. Some of the projects include:
 - Piggery
 - Making benches (Kwekwe)
 - Cattle fattening
 - Handbook and Journal
 - T-Shirts and pins
4. Do Mission Work in Mozambique.
To hold Seminars on how to start business.

EDUCATION REPORT:

GENERAL OBJECTIVE:

As a church we value education. The committee on Education aims at satisfying the hunger and thirst for education which our people have. It includes both the young and the old and, it also includes both men and women

ACHIEVEMENTS

1. In Harare West District Pre-School teachers had refresher courses at both local and Circuit level
2. To meet the need for education especially for those who cannot continue with formal education, Makoni-Buhera District established some study groups and the most successful one is at Muziti.
3. Africa University day was observed throughout the Conference.

4. The situation in our boarding schools was greatly improved through renovating existing facilities and through constructing new buildings and through the general maintenance. Thanks go to the inspection team for its work and thanks also go to Headmasters and their staff for the improvement.
5. Our Mission Schools developed their grounds to a very high standard.
6. The Conference is congratulated for the registration of Marange High School and Mt. Makomwe Primary School under the United Methodist Church as from 1 January 1995.
7. Ten children in Makoni-Buhera District benefited from Circuits Scholarship Fund and many Circuits in other Districts have given the same assistance to needy students.

EDUCATION SECRETARY'S REPORT

CHAPTER 1

INTRODUCTION:

The year under review will be remembered in history as a watershed of bold measures taken by the church in educational expansion and unprecedented growth when six schools were added to its responsibility: Marange Secondary and Makomwe Primary; Dindi Secondary and Dindi Primary; Dendera Secondary and Dendera Primary. In this same year, the church responded positively to Ministry of Education's request to start Sixth Form classes at Marange and at Dendera in 1997 and 1998 respectively.

In the realm of human resources, the church has remained fully committed to the need for professional expertise brought about by the rapidly changing technological world of our times. Besides continued encouragement to individual school staffs to carry on with their staff development programs, 20 heads from primary, secondary and tertiary institutions attended a week long workshop at Africa University in February, organised by the church and run by the Zimbabwe Institute of Management (ZIM).

The gender gap continues. In the majority of classes boys surpass girls numerically. In academic performance, boys continue to beat girls by wide margins, especially in spatial areas - (Chapter VII offers possible causes.)

The ratio of untrained staff to the trained remains high in high schools. While the ratio is improving, it could improve faster. Our church primary schools are manned predominantly by qualified staff and females are by far in the majority. Our teacher-education is 100% manned by professionally qualified lecturers.

The plight of school leavers is a serious cause for continued concern. The church, however, cannot do much single-handedly to this national problem, Concerted effort is needed to look for ways and means of alleviating this potentially explosive situation.

CHAPTER II

PRE-SCHOOL - ENROLLMENT:

SCHOOL:	BOYS	GIRLS	TOTAL:
Hartzell	30	28	58
Murewa	59	51	110
Nyadire	17	34	51
Nyakatsapa	41	24	65
Mutambara	29	54	83
Arnoldine	25	20	45
- Magorogodo	20	28	48
- Ardlamount	15	13	28
- Chitachenyasha	25	20	45
- Matika	22	17	39
- Marirongwe	13	15	28
- Mt Makomwe	<u>121</u>	<u>108</u>	<u>229</u>
TOTAL	447	412	829

The increase in enrollment is due to additional new Centres.

In most of the Centres children are given pronutro as supplementary feeding - popular scheme with kids.

While pre-school girls tend to outshine boys on tests of general intelligence, they fall behind by the time they reach high school and the gap widens during late adolescence

and adulthood. Throughout school, females tend to be our largess group of underachievers.

CHAPTER III

PART I PRIMARY SCHOOLS - ENROLLMENT

SCHOOL	Male	Female	Total	1994	Increase or Decrease	Increase or Decrease	Male	Female
	685	726	1 447	1 449	-2	.14%	47.33%	52.66%
	675	615	1 290	1 348	-56	4.4%	52.32%	47.68%
	308	284	592	576	+16	3.84%	52.03%	47.97%
	382	374	748	658	+90	12.03%	51.07%	50.00%
	369	363	732	723	+9	1.2%	50.40%	49.60%
	446	356	802	789	+13	1.62%	55.61%	44.39%
	274	301	575	685	-110	19.1%	47.65%	52.35%
	295	300	595	-	-	-	49.58%	50.42%
	314	300	614	-	-	-	51.14%	48.86%
TOTAL	3 748	3655	7 403	6 228	-	-	50.62%	49.37%

Primary school enrollment has increased. As with pre-school, this is mainly due to additional new schools.

PART II AVERAGE AGES:

<u>GRADE</u>	<u>AVERAGES</u>	
1	(5, 6 and 7)	6
2	(6, 7 and 8)	7
3	(7, 8 and 9)	8
4	(8, 9 and 10)	9
5	(9, 10 and 11)	10
6	(10, 11 and 12)	11
7	(11,12,13 and 14)	12

CHAPTER IV:

GRADE 7 EXAMINATION RESULTS IN RANK ORDER:

<u>School</u>	<u>% Pass (1 - 5 Units)</u>	<u>Position:</u>
Hartzell	98,50	1
Murewa	90,45	2
Nyadire	87,00	3
Nyakatsapa	86,52	4
Mutambara	85,00	5
Arnoldine	68,25	6
Mutoko	63,25	7
Mt. Makomwe	-	-
Dindi	37,00	8

Grade Seven Examination results remain sharply divided between big and small Centres, with the big Centres clearly outshining the small Centres. As stated before this may be due to their advantages in the provision of facilities.

Except for Murewa Central Primary School, which came up with four pupils with four units in each of the four examinable subjects - including Shona, our schools have failed to produce pupils with grade aggregate of four. This disappointing performance must be seen as a challenge to galvanize the schools into harder effort. Murewa should be spurred to higher achievement.

TABLE 1 **AGGREGATE UNITS PER SUBJECT: UNIT 1 ONLY**

<u>School:</u>	<u>Eng.:</u>	<u>Maths</u>	<u>Shona</u>	<u>Gen. Paper</u>	<u>Candidates AGG - 1:</u>
Mutoko	6	16	-	2	-
Murewa	55	80	4	31	4
Arnoldine	1	7	-	1	-
Mutambara	9	18	-	2	-
Nyadire	6	21	-	2	-
Hartzell	32	72	-	16	-

Nyakatsapa	2	14	-	3	-
Mt. Makomwe	-	-	-	-	-
Dindi	-	3	-	-	-

TABLE 2:

UNIT 1 ONLY

POSITION

CANDIDATES

Eng.: Maths Shona Gen. Paper

Mutoko	4	5	3	4	-
Murewa	1	1	1	1	4
Arnoldine	7	7	-	7	-
Mutambara	3	4	-	4	-
Nyadire	5	3	-	4	-
Hartzell	2	2	-	2	-
Nyakatsapa	6	6	-	3	-
Mt. Makomwe	-	-	-	-	-
Dindi	8	8	-	-	-

CHAPTER

PRIMARY SCHOOL STAFF DETAILS:

<u>School</u>	<u>No. of Trs.</u>	<u>Male</u>	<u>Female</u>	<u>% Male</u>	<u>% Female</u>
Mutoko	36	14	22	38,88	61,11
Murewa	35	10	25	28,57	71,43
Arnoldine	15	8	7	53,33	46,67
Mutambara	20	9	11	45,00	55,00
Nyadire	21	7	14	33,33	66,67
Hartzell	23	7	16	30,43	69,57
Nyakatsapa	15	11	4	73,33	26,67
Mt. Makomwe	17	8	9	47,06	52,94
Dindi	15	12	3	80,00	20,00
	197	86	111	43,65	56,35

CHAPTER VI

PART I ENROLLMENT - HIGH SCHOOL:

	<u>Male</u>	<u>Female</u>	<u>Total</u>
Hartzell	504	365	869
Murewa	588	462	1 050
Mutambara	350	309	659
Lydia Chimonyo		557	557
Nyadire	290	225	515
Nyamuzuwe	254	201	455
Marange	-	-	-
Dindi	-	-	-

Enrollment this year is higher than that of the previous year. This is due to the coming in of two new schools - Marange and Dindi. The total number of girls enrolled in or schools remains higher than that of boys, understandable because on high school - Lydia Chimonyo - is exclusively single-sexed.

PART II AVERAGE AGES:

<u>Form</u>	<u>Average Age</u>
1	14 years
2	15 years
3	16 years
4	17 years
5	18 years
6	19 years

CHAPTER VII

PART 1

“0” LEVEL EXAMINATION RESULTS:

Judged by the national average of 22,9%, our schools have made a satisfactory performance with the majority of them coming well above that average. Judged by our own standards, which we should do because of our better facilities, our schools have not made significant progress mainly due to a poor performance in the English Language.

It is disappointing to note that over the years only Hartzell and Murewa have consistently performed higher than 50% in English. Murewa (55,5%) and Hartzell (77,2%) both fall lower than is expected of them. While Mutambara makes some improvement in English, (40%), it is still much lower than is expected from that ‘A’ Level school. Lydia Chimonyo Girls High and Nyamuzuwe have made notable improvements in English, but there is no reason why these two schools, as well as Nyadire and Nyakatsapa cannot score above 50%.

This Report expresses displeasure with the performance of our schools in the English Language and strongly challenges them to improve evaluation.

Hartzell is the only school offering Computer Science for examination. The church is proud of this and encourages other schools with ZESA power to follow this example and prepare children for the world of computer technology. The church cannot effort to lag behind.

<u>Hartzell:</u>	<u>Total No. of Candidates</u>	<u>No. of Passes</u>	<u>% Pass</u>
English	145	112	77,2
English Literature	54	38	70,3
Maths	153	105	68
Shona	146	132	91
Geography	141	109	78
Agriculture	136	127	94
History	78	18	23

Core Science	149	120	81
Bible Knowledge	83	60	70
Biology	43	40	93
Bio-Chemistry	39	39	100
Art	10	8	80
Physics	42	39	93
Chemistry	10	7	70
Computer Studies	-	-	-
Pass rate is			77.2%

Murewa:

	<u>Total No. of Candidates</u>	<u>No. of Passes</u>	<u>% Pass:</u>
English	247	110	55,5
English Literature	29	14	48,28
Shona	229	119	51,97
Science	229	135	58,95
Geography	226	124	54,87
History	55	23	41,82
Biology	43	39	90,70
Physics	37	37	100
Chemistry			
Maths	217	117	53,92
Additional Maths			
Accounts	92	35	38,04
	<u>Total No. of Candidates</u>	<u>No. of Passes</u>	<u>% Pass:</u>
Commerce	89	42	47,19
Fashion & Fabrics	27	21	77,78
Food & Nutrition	14	11	78,57
Technical Drawing	21	18	85,71
Woodwork	26	22	84,62
Bible Knowledge	67	36	53,73
Art	62	55	88,71
Brick Work	39	23	58,97
Pass Rate			55,5

Lydia Chimonyo	<u>Total No. of Candidates</u>	<u>No. of Passes</u>	<u>5 P:</u>
Nyamuzuwe:			
English	92	37	42,2
English Literature	7	7	100
Shona	87	73	83,9
Science	90	42	46,7
Ext. Science	8	6	75
Maths	65	21	32,5
Accounts	12	7	58,3
Geography	89	49	55,1
History	18	4	22,2
Commerce	71	36	50,7
Religious Education	35	5	14,1
Biology	9	0	0
Agriculture	76	61	80,3
F. Fabrics	27	18	69,2

<u>Mutambara</u>	<u>Total No. Of Candidates</u>	<u>No. of Passes</u>	<u>% Pass:</u>
English	144	58	40
English Literature	29	19	65,5
Bible Knowledge	132	70	58,3
History	47	33	70,2
Geography	143	103	72
Shona	134	107	79,8
Maths	110	40	36,4
Core Science	89	50	56
Biology	35	23	65,4
Physics-Chemistry	26	22	84,6
Bio-Chemistry	33	13	39,4
Principles of Accounts	24	20	83
Commerce	71	49	69
Agriculture	60	45	75
Woodwork	15	6	40
Fashion & Fabric	2	1	5
Pass Rate is			40

Nyakatsapa

English	106	31	29
English Literature	20	8	40
Bible Knowledge	75	19	25
Geography	97	30	31
Shona	96	65	68
Maths	68	15	22
Science	104	43	41
Ext. Science	12	9	75
Agriculture	79	57	72
Accounts	19	2	11
Pass rate			29

Dindi

	<u>Total No. of Candidates:</u>	<u>No. of Passes:</u>	<u>% Pass:</u>
English	50	5	2,5
Maths	50	0	0
Science	50	5	2,5
Shona	50	19	9,5
History	50	6	3
Geography	50	4	2
Agriculture	49	6	3
Commerce	50	0	0
Pass rate			0%

CHAPTER VIII

G.C.E. ORDINARY LEVEL NOVEMBER 1994;

CANDIDATES TAKING 5 OR MORE SUBJECTS ONLY:

National Performance:

For interest's sake the following tables are produced to show performance at national level.

TABLE I:

	BOYS	GIRLS	TOTAL
No. of candidates taking 5+ subjects	67 445 58%	48 448 42%	115 893 100%
No. of candidates passing 5+ subjects: Grade C or better	17 936 15,5%	8 590 7,4%	26 526 22,9%

TABLE II

COMPARISON WITH PREVIOUS YEARS:

YEAR	1991		1992		1993		1994	
	F	M	F	M	F	M	F	M
No. of candidates who sat 5 or more subjects	123	320	107	645	101	127	115	893
No. of candidates who passed 5 or more subjects	25	816	23	217	23	386	26	526
Percentage passing 5+	20,9%		21,6%		23,1%		22,9%	

CHAPTER IX

HILLTOP CHISAMBA (MUTARE) STUDY GROUP:

<u>SUBJECT</u>	<u>MALE:</u>			<u>FEMALE:</u>		
	<u>Total</u>	<u>Pass</u>	<u>% Pass</u>	<u>Total</u>	<u>Pass</u>	<u>% Pass</u>
English	20	9	45	27	9	33,3
Commerce	5	5	100	14	6	42,9
Shona	11	10	90,9	12	10	83,3
Geography	10	2	20	13	5	38,5
Mathematics	6	3	50	--	-	--
Bible Knowledge	5	3	60	14	8	57,1
Biology	4	1	25	12	5	41,7
History	7	3	42,9	10	0	0
Accounts	--	--	--	4	3	75
Science	8	4	50	2	0	0

Two students from this institution attended interviews on teacher-education and passed. They will enroll at Nyadire College in 1996. It is a great achievement.

CHAPTER X:

“A” LEVEL EXAMINATION RESULTS:

Hartzell:

<u>Subject:</u>	<u>Total</u>	<u>No. of Passes</u>	<u>% Passes</u>
English	33	31	94
Divinity	35	31	91
History	16	13	81
Geography	40	33	83
Shona	43	41	95
Mathematics	41	37	90
Physics	9	8	89
Chemistry	34	22	65
Biology	26	22	85

Murewa

English	9	9	100
Biology	15	11	73
Chemistry	23	16	70
Physics	12	9	75
Maths	33	26	79
Geography	30	25	83
History	17	17	100
Divinity	27	24	89
Shona	30	30	100
Accounts	15	11	73
Economics	13	8	62

Mutambara

English	7	-	-
Maths	27	20	74
Chemistry	22	17	76
Physics	9	5	55,5
Biology	25	11	43,4
Divinity	32	32	100
Shona	34	33	97
History	15	12	78,6
Geography	41	30	73
Economics	14	7	50

Highest “A Level candidate in the Conference was Nyateka Tafirenyika from Mutambara. He obtained 18 points:

CHAPTER XI

DIFFERENCES IN GENDER PERFORMANCES IN SCIENCE AND MATHEMATICS:

Of late, national emphasis is placed on the teaching of science and related fields. Schools are thus gearing themselves to this approach.

A disturbing feature, however, is that at '0' and 'A' levels examination results persistently show a difference in gender performance in science and mathematics. Girls seem to find it difficult to study in natural sciences and mathematics. They perform less than boys in these areas. The results in the above table show this difference. At 'A' level, however, significantly improved performance is noted though gender difference still exists.

Reasons for this can only be surmised as research studies have not yet found conclusive evidence. Some research studies have attributed this to economic and cultural causes. From time to time economic constraints force parents to disadvantage the girl child, resulting in her dropping out of school whenever there is financial difficulty in a family.

Lack of participation by girls in the fields of science can be observed as early as Form Three when very few girls take core science subjects. Those that do, the majority of them fail to make the Advance Level grade to enroll for university and tertiary education.

PART 1

"0" LEVEL:

	<u>GIRLS</u>			<u>BOYS</u>		
	<u>Total</u>	<u>Pass</u>	<u>% Pass</u>	<u>Total</u>	<u>Pass</u>	<u>% Pass</u>
<u>Hartzell:</u>						
Maths	69	39	57	84	66	79
Core Science	65	46	71	84	74	88
Biology	18	17	94	25	23	92
Phy. Science	9	9	100	30	28	93
Bio-Chem.	9	9	100	30	30	100
Phy. Chem.	17	16	94%	25	23	92
<u>Murewa:</u>						
Maths	96	20	20,8	117	57	47,8
Co. Science	99	44	44,4	125	90	72
Phy. Science	12	12	100	12	25	100
Biology	14	13	92,7	24	24	100

Nyakatsapa:

Maths	18	4	22,2	50	11	22,09
Co. Science	18	15	33,3	50	28	47,5
Ex. Science	3	2	26,7	9	7	77,8

Mutambara

Ex. Science	10	6	60	18	16	88,9
Biology	14	7	50	27	16	59,2
Co. Science	40	19	42,5	51	29	56

Nyamuzuwe

Maths	33	10	30,30	32	11	34,4
Co. Science	46	19	41,3	43	23	41,3
Ext. Science	2	1	50	6	5	83,3
Biology	4	0	0	3	0	0

Nyadire:

Maths	52	10	19	69	27	39
Co. Science	50	18	36	69	47	68
Ext. Science	50	1	35	13	2	15
Biology	14	4	29	17	13	76

Marange

Maths	34	5	14,7	61	15	24,5
Co. Science	63	25	39,7	72	51	70,8
Ext. Science	9	4	44,4	23	9	39,1
Agriculture	47	23	48,9	45	29	64,4

Dindi

Maths	18	4	22,2	52	11	22
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PART II**"A" LEVEL:****GIRLS****BOYS**

<u>Subjects</u>	<u>Total</u>	<u>Pass</u>	<u>% Pass</u>	<u>Total</u>	<u>Pass</u>	<u>% Pass</u>
<u>Mutambara:</u>						
Maths	2	1	50	25	12	48
Chemistry	2	1	50	20	16	80

Physics	-	-	-	9	5	56
Biology	2	1	50	23	11	48

CHAPTER XII

“A” LEVEL STUDENTS ENROLLED AT NATIONAL UNIVERSITIES:

<u>Degree</u>	<u>Male</u>	<u>Female</u>
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Mutambara

B.A. General	1	4
B. Sc. in Economic (Honours)	1	1

<u>Degree</u>	<u>Male</u>	<u>Female</u>
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Murewa:

B.A. General	1	0
B. Sc. in Economics (Honours)	1	0
B.Sc. Engineering	1	0
B.Sc. Agriculture (Honours)	1	0
B.Sc. English	1	0
B.Sc. Polard (Honours)	0	2
Diploma in Medical Technology	0	1
B. Business Studies (Honours)	1	1
B.Sc. in Accounts	2	3
B-Tech.	1	0

Hartzell:

B.Sc. Agriculture	3	1
B.Sc. Engineering (Honours)	3	0
Bachelor of Pharmacy (Honours)	1	0
B. of Business Studies (Honours)	3	0
B.Sc, General	5	0
B.Sc. (Honours) Political Administration	1	0
Diploma in General Medical Laboratory	1	0
B. Sc. Science and Technology	5	3
BA General	8	0

CHAPTER XIII

TEACHER - EDUCATION: NYADIRE COLLEGE

<u>Enrollment:</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>
Year One	139	132	271
Year Two	142	140	282
Year Three	113	147	260
TOTAL	394	419	813

The College enrollment has remained constant. Female students constitutes 52% of the total.

Pass Rate:

248 students were presented to the University of Zimbabwe for their final year and 238 passed, giving a 95% pass rate which is a significant improvement over the previous year's 92,5%. Two candidates passed their main subjects Mathematics and Shona with a mark of distinction, whilst three candidates obtained distinctions in the practice of Education area. The principal attributes this very satisfactory result to the commitment and dedication of lecturing and library staff.

Presented also were 271 students for Teaching Practice Emanation. Of these, two students were referred and 269 passed, giving a pass rate of 99,3%. It is delightful to note that 10 of the 269 who passed obtained distinctions in the Practice of Education.

Staffing:

Staffing position has improved significantly with the attainment of the full complement of the College.

<u>Male:</u>	<u>Female:</u>	<u>Total:</u>
30	8	38

This is a small faculty considering the varied nature of the College curriculum. Dispute this small size faculty two lecturers have been released for staff development at the University of Zimbabwe.

In-house workshops have been mounted for the following subjects:
Art, Music, Physical Education and Science.

Physical Developments:

1. 2 duplex houses for lecturing staff
2. Major renovation of 2 staff houses.

CHAPTER XIV:

PROFESSIONAL STAFFING:

<u>Qualifications:</u>	<u>Male:</u>	<u>Female</u>
<u>Murewa High:</u>		
University Graduates	21	6
Certificate in Education	8	8
<u>Hartzell High:</u>		
University Graduates	22	6
Certificate in Education	6	3
P.T.L.	2	1
<u>Nyadire High:</u>		
University Graduates	6	2
Certificate in Education	9	1
Diploma in Education	1	4
B-Tech	1	0
“A” Level	0	1
<u>Lydia Chimonyo Girls High:</u>		
University Graduates	4	2
Certificate in Education	9	4
Student Teachers	2	3
<u>Dindi Secondary</u>		
Diploma in Education	6	1
Certificate in Education	1	0
Certificate in Agriculture	1	0

“A” Level	1	0
“O” Level	1	0

Mutambara High

University Graduates	18	2
Diploma in Education	4	0
Certificate in Education	3	0

Marange High **Male** **Female**

University Graduates	8	0
Diploma in Education	2	3
Certificate in Education	7	1
Student Teachers	2	3
“O” Level	0	1

CHAPTER XV

INVESTMENT IN LEADERSHIP:

In order to ensure good and proactive role of the schools leadership - the Headmasters attended a series of workshops, seminars and mini-staff development programs which were launched at different levels. The first and most important of these was held for one full week at Africa University from February. The workshop was attended by 20 headmasters and a few deputy heads drawn from all our schools. The thrust of the workshop was to fulfill the church’s endeavour to profesionalise its leadership at all levels in the light of the rapidly changing technological circumstances in the country and in the region.

Indeed, it was the first of its kind whose effectiveness is measured by the manner in which ideas learnt are being applied in educational institutions. All who attended agreed it was most enriching experience.

As it was felt that there was need to correlate the focus of the ideas learned at Africa University with those obtaining in local school situations, primary schools’ headmaster, as a fellow up, met at Murewa Central Primary School on end of February, 1995. It was a day of most profitable exchange.

Mini staff development programs carried out in different schools have been reported.

In order to achieve meaningful goals, schools are being encouraged to step-up regular appraisal of staff performance through exposing them to new techniques. Five teachers from three institutions have been enrolled at the University of Zimbabwe for one year further training in diversified disciplines.

CHAPTER XVI

SCHOOL LEAVERS:

At national level an estimated 200 000 school-leavers join the job market each year. Fewer than 30 000 are absorbed. Scores of very frustrated young people with university degrees are sitting at home twiddling their thumbs hoping that Public Service, parastatels or private sector firms will reply to their numerous applications for employment.

'0' Level school-leavers are practically unemployable. A great many young people are happy to secure a piece of job doing manual work, just for a few hours a day. Providence knows how the Form II and the Grade Seven school-leavers are faring.

Passing through the Department of Labour one sees dozens of young people sitting under the shade of trees waiting for a chance of a job. Those who are lucky to be employed support three or four or even six brothers and sisters in school and in the rural place at home. To lose a job constitutes a major crisis for families, yet retrenchments continue relentlessly resulting from the hardships of ESAP. Many relatively young people with skills painfully acquired over years. Another face unemployment with little prospects of finding another job in the future.

Whether or not unemployment would go away if or education became technical remains a question. We may impart our pupils with employable skills, but the jobs are just not there. A total of 30 companies went into liquidation this year alone. It is an on-going process. The employment base appears to be narrow.

Part of the answer may lie in taking our indigenization policies more seriously, formalising the informal sector as much as possible. One wonders whether programs followed at Mufure College, under the Ministry of Higher Education, are not a practical attempt to solve these problems. Programs at Mufure College aim at

preparing students for self-help, self-employment - not employment under somebody. Maybe these new frontiers in the field of education are worthy of the church's study.

Enterpreneurship seems to be in-born. Trying to make business people out of retrenches does not seem to be the way forward. A few have always had ideas but the greater majority will not think of anything outside the usual transport and retail fields.

CHAPTER XVII:

REPORT ON THE SCHOOLS CLEANLINESS AND HYGIENE:

<u>Girls Department</u>	<u>Scoring Marks:</u>	<u>Position</u>
Old Mutare	89	1
Murewa	86	2
Lydia Chimonyo	80	3
Mt. Makomwe	79	4
Nyadire	74	5
Mutambara	69	6
Nyamuzuwe	44	7

<u>Boys Department</u>	<u>Scoring Marks:</u>	<u>Position</u>
Old Mutare	86	1
Murewa	85	2
Mt. Makomwe	77	3
Nyadire	73	4
Mutambara	64	5
Nyamuzuwe	45	6

<u>Primary Schools:</u>	<u>Scoring Marks:</u>	<u>Position</u>
Murewa	98	1
Nyadire	93	2
Old Mutare	85	3
Mt. Makomwe	77	4
Mutoko	75	5
Nyakatsapa	62	6
Mutambara	55	7
Arnoldine	49	8

<u>Center's Name:</u>	<u>Overall:</u>	<u>Position</u>
Old Mutare	88	1
Murewa	86	2
Lydia Chimonyo	80	3
Nyakatsapa	79	4
Mt. Makomwe	78	5
Nyadire	74	6
Mutambara	67	7
Nyamuzuwe	45	8

Great strides have been made by schools to raise the standard of cleanliness and hygiene in our schools. It is most gratifying. Hartzell is congratulated on raising itself up to its rightful position. The new comer, Marange Secondary, comes up with a praise worthy high standard. The inviting neatness and greenness of the school makes it an oasis. Murewa primary school has proved invincible as they persistently hold their top positions.

Results show that schools that have remained at the bottom have not made effort at all to improve.

CHAPTER XVIII:

SPORTS:

That three students (one boy and two girls), all from Hartzell High, participated in the Sixth All Africa International Games recently, was most encouraging.

However, it is noted as a matter of serious concern that some schools give cursory treatment to sporting activities. Training is haphazardly done with improper time-tabling. Some teachers do not consider it their duty to take part in this important aspect of the child education. It is instructed that this mistaken view be corrected.

Poor sporting spirit in big sports meeting has been reported. Schools are encouraged to handle sports with the seriousness they deserve. Sports trainers must inculcate in children sportsmanship spirit. The losers must await their chance next time, while the winners must celebrate their victory with magnanimity.

Sports not only constitute a creative past-time, but they could also become an employment

CHAPTER XIX:

EFFECTS OF DROUGHT IN SCHOOLS:

Drought has returned to haunt community, especially peasant farmers. Its severity is already being equated to the 1991-1992 calamity which still ranks as Southern Africa's worst drought in living memory.

In some of Zimbabwe's driest regions such as Masvingo thousands of people are already queuing up for assistance under the Government's Grain Loan Scheme.

This is not without serious effect on our schools which are mainly rural. Rural folks are peasants earning a living from one of the most unreliable means - farming. Parents are finding it difficult to pay their children's school fees, to pay building funds, to pay books, and to buy all the supporting material needed to carry out a sound education. Numerous parents apply for a Government assistance called Social Dimension, but the delay in getting a response is most frustrating. The most affected are the Upper Tops, the category in which our Dindi and Dendera Schools fall. These are the new schools which have had poor support both in material and in the human resources needed to carry out good and effective administration.

Thanks to the Ministry of Water Development which has just sunk a bore-hole at Dindi. This makes life there bearable.

CHAPTER XX:

GROWING INTEREST BY PARENTS TO SHOULDER SCHOOL RESPONSIBILITIES:

A pleasing feature in the Church's school system has been the growing realisation by parents that only they, parents themselves, can provide their children with the best facilities at school. They do this through the formation of school boards - boards of governors and school development associations. Where these exist side by side in the same institution, they do so harmoniously. They realise that they need each other in their common goal the provision of good facilities for the good education of the child; they exist to complement and supplement each other. Boards of governors are old brothers and school development associations young brothers.

All our schools have Boards of Governors. School Development Associations are new and as such are not found in all schools yet.

It was reported last year that Nyadire Secondary School had pioneered in establishing the two institutions - the Board of Governors and the School Development Association, the latter having been formed in the middle of the year, 1994. This year, this Report announces the formation of three more, at Hartzell on September 30, at Murewa on October 14, and at Nyamuzuwe on October 28.

Last year I reported that Nyadire Secondary School Development Association had announced a very comprehensive redevelopment programme which included the construction of staff houses, the contraction of a science laboratory, the purchasing of science equipment and the purchasing of library books. On top of all this it was my pleasure to announce that the SDA had presented the Headmaster with keys for a new NISSAN Pick-up for the school on the Parents Day. The momentous occasion stunned everybody present. In this report, I find it equally exciting to have to announce again that the Murewa SDA has done it also. The Headmaster on behalf of the school received car keys for a MAZDA B1600 truck from the Chairman on a Parents Day. The excitement that was witnessed on the occasion is better than imagined described.

The presentation of the truck to the school came as a climax of other development programs whose plans include the purchase of computers, the construction of staff houses, the purchase of books and science equipment, and so forth.

The Church is witnessing revolutionary changes in the school system. The spirit of self-reliance appears to have caught our school communities. Gone may be those days when, schools relied entirely on the church to provide money for staff houses, classrooms, laboratories, science equipment, books and everything.

SPECIAL REPORTS

WOMEN COORDINATOR'S REPORT ON THE WORK OF THE WOMEN'S DESK AND MINISTRY TO WOMEN, CHILDREN AND YOUTH

Ella Makunike - Coordinator.

THEME: 、 “I HAVE COME IN ORDER THAT THEY MIGHT
 HAVE LIFE, LIFE IN ALL ITS FULLNESS.”

Allow me to start this report by congratulating our president Mrs. E. Jokomo for organizing and chairing both the South and North Conventions and the Dumba smoothly. Admittedly this could not have happened without the cooperation of all the District Workers, not forgetting our able RRW Conference Secretaries, Mrs. E. Chikuni and Mrs. M. Chikoore for accurately recording and coordinating the work together.

The Women's Work is silent but is humbly spreading its roots in our Conference for the betterment of our women. It strives to give the “Abundant” life that Christ promised in the Gospel according to John.

OBJECTIVES:

1. To improve living conditions, washing facilities, eating set ups and study habits of all Girls Boarding Schools operating under the United Methodist Church.
2. To encourage women to improve their education through both informal and formal programs.
3. To link our United Methodist Women with the women of this region and other countries through seminars, conferences and other exchange programs.
4. To encourage continuing education through literacy programs.
5. To strengthen the leadership of women in our church through training.
6. To promote youth education by assisting in their study programs at all levels, primary, secondary and university where necessary.
7. To promote where necessary the net-working of all women, children and youth programs, in an effort to promote strong family relations through Christian principles.
8. To make feasibility studies on how to go about starting a mobile library.

9. To leave no stone unturned in the search for ways and means to convert Kingaroy Farm into a training centre for women from all walks of life.

ACHIEVEMENTS:

Leadership Training:

The Leadership Training is an opportunity for learning together, debating topics, discussing issues that concerned families and joining in praying for our strength and seeking for God's guidance. The District Superintendent of Murewa, Rev. R. Chiza opened the Leadership Training. He set the leadership mood by conducting a moving Candle Light Service. The candle light service has become a instrument of the women's faith. One little candle could not give enough light but many such candles will make the difference. We are grateful to those responsible for its introduction among our activities.

We have an extended leadership training in Lilongwe - Malawi on the 25 - 30 October 1995. 20 women were trained. K4 800 was used to sponsor travel fore all delegates who attended the leadership training and the charge conference.

This year 230 United Methodist Women were trained at Murewa Mission Centre. Various experts were invited to teach on such subjects as:- Primary Health Care, The Role of RRW, Wonder Box, Family Counseling, Good Leadership, AIDS Awareness and Bible Study. We need to study the Bible in search of understanding ourselves and what actually is meant in our motto, "Serving Christ and Others"

The subjects chosen were those that touch the lives of families. We need not over emphasise that "Educating a Women is Educating a Nation". Leadership Training is an annual event which is a staple diet to every woman.

The Leadership Training was honoured by the presence of our President, Mrs. Edith Jokomo, Mrs. Zimonde, our retired but not tired hero, and Mrs. Mpulula from Malawi who was our special visitor. Our sincere gratitude goes to the Co-deans, Mrs. Norah Kadenge and Mrs. Agness Dzeka for a job well done. We look forward to the 1996 Leadership Training.

Training of Resource People:

The Rev. Irene Chitsiku and Mrs. Matilda Jambwa were seconded and sponsored by the Women's Desk to an AIDS Awareness Seminar in Kadoma. The seminar was organised specifically for church leaders who would be responsible for training other people regardless of their status or church affiliation. Human beings who may be in need of a touch from the church.

We are very much honoured to have these very able women as our resource people. We are aware AIDS has emerged as one of the most devastating threats to human health in our region. This killer disease has begun to generate large numbers of orphans and a host of widows and widowers. A situation we very much regret.

Four seminars on AIDS were held this year, one in Mutare for all pastors' wives and other church leaders and three were held in Harare at the Kentucky Hotel under such categories. One was organized for the United Methodist Church Women leaders, one was held for the United Methodist pastors' wives and the last one was organized for the pastors and District Superintendents of our church. The idea behind these seminars is to teach AIDS Awareness and to disseminate correct facts about AIDS so that people should not be afraid to help the HIV positive affected people. We are being called upon to put emphasis on prevention and Home Based Care for AIDS patients, rather than Hospital Care.

We are most grateful to Mrs. Matilda Jambwa who solicited from UNICEF funds for the Harare Seminars for room and boards at the Kentucky Hotel for the delegates. We wish we could have many more such influential people among us, things would move.

Health Consultation:

The Coordinator attended a seminar in Maputo, Mozambique on Primary Health Care. This took place from the 27th February to the 7th March 1995. At this Seminar churches were being called upon to put emphasis on the Home Based Care to minimise high hospital charges. Home based and loving care would be needed badly by the terminally ill. All of us which we could die in human dignity. People are also being advised to continue Nutrition Education as it is very much part of health education. Good nutrition is basic to good health.

AIDS Awareness was discussed at length and that we should teach correct facts about AIDS. In general people feared and dissociate themselves from those who are HIV positive.

Women's Desk Out -Reach Mission Work:

Hospitals:

"Health for all by the year 2 000" may prove to be too ambitious a slogan! But it is still the hope of women that the churches can lead the way in reaching for the above mentioned goal. We are to continue reminding our policy-makers and church leaders that the benefits of good health should be available to even the poorest. With that in mind, our outreach work went to hospitals this year as follows:-

Nyadire Hospital	\$10 000.00
Murewa Day Care	\$ 2 500.00
Old Mutare Hospital	\$10 000.00
Old Mutare Hospital	\$10 400.00 (1994)
Mutambara Hospital	\$10 000.00 (1994)
St. Paul U.M.Y.F. (Mbare Circuit)	\$ 2 000.00
Hilltop Training Centre	\$20 000.00

Murewa Day Care:

A sum of \$2 500.00 was granted to Murewa Day Care with the hope that it may set an example so that we may explore many more such schools. It may also become a shining example of how such schools are run.

Tailoring Workshop:

Seventeen (17) delegates from all the eight districts participated into the 1995 tailoring workshop, held at our Head Office. The theme of the workshop was "ENJOYING FASHION WITH AFFORDABLE BUDGET" All the participants completed the two week course and were awarded certificates of attendance. We would like to thank the instructor, Mrs. Martha Mutambikwa for a job well done.

Concern:

Delegates expressed concern on the inadequacy of the sleeping and dining facilities at the Head Office. They recommend that in future a more suitable venue should be sought.

Annual Tailoring Show:

The aim of the Tailoring Workshop is to produce trainers for districts who are to help training their members and then organise a district show of their own. The best participants are then to compete at the conference level.

It is our pleasure to report that this year we have made some progress. All districts did extremely well and were rewarded accordingly. We thank our seasoned judges - Mrs. Ennia Matondo and Mrs. Erica Maenzanise for a job well done. Our aim is to produce perfect garments so that we can arrange to supply some shops in large quantities, thus helping the unemployed women with employment. This will improve the Home Economics for many families.

Women's study Tour to Port Elizabeth:

The new Harare East District Women is to be commended for organizing a study tour to South Africa which showed three folds:-

- a. Celebrating the birth of their district as women.
- b. Exploring our Southern Africa region geographically and
- c. Forming a net-working of women in this region.

Rich reports we received from this educational tour and all came back well. We hope more districts will participate in such ventures in future.

A pat on the shoulder goes to Mrs. Norah Kadenge, the District Worker and her committee for being good ambassadors. Well done. Husbands thank you for allowing your wives to go. You a special to us.

Girls Boarding Schools Improvements:

The 1994 Women's Report carried plans for improving United Methodist Girls Boarding Schools. It is now our joy to report the progress made so far. The Implementation Committee which consist of Dr. A. NM. Chibanguza, Rev. I. Chitsiku and Mrs. E.A. Makunike worked tirelessly with the Headmasters and Matrons. The committee learned a great deal in this exercise.

The Implementation Committee is most grateful for the opportunity to serve in this partnership. We are proud to respect that the situation of the Girls Boarding Schools has improved greatly since we embarked on the upgrading exercise.

We have so far received maximum cooperation from the Headmasters and Matrons of these respective schools. We were able to share their failures and we rejoiced and celebrated in their successes. Some of the failures were caused by the drought situation sweeping across Africa. Some by the economic structural adjustment programme of our time.

The purpose of the visit was to note the improvements made at the Girls' Boarding Schools and to encourage them to do more. The schools were given the funds to implement the first phase of improving living conditions of the girls boarding.

Old Mutare Mission Centre - Girls Department:

Improvements already made were as follows:-

- a. New toilets with tiles and showers were added to the dormitories.
- b. Some dressing mirrors were fitted.
- c. Linoleum covering on floors were fixed.
- d. Closets (without doors yet) were built.
- e. Ceiling was put in most dormitories.
- f. The rusty corrugated iron roof of the old dormitory was painted with silver and now looks lovely.
- g. New mattresses were bought for all Form One girls.
- h. Landscaping of the area is till under construction.

The cost involved \$87 000.00 for materials only. The school met the cost of labour as agreed upon.

Mutambara Mission Centre - Girls Department:

Improvements already made were as follows:-

- a. Ceiling was constructed in all girls dormitories.
- b. All dormitories were plastered inside and outside the building.
- c. All dormitories were painted inside only.

The cost involved so far was \$70 000.00. The school provided labour as agreed upon.

Murewa Mission Centre - Girls Department:

Improvements already made were as follows:-

- a. In forms Five and Six reading desks were fixed.
- b. Some furniture closets were made.
- c. An old dormitory which had become a health hazard was renovated.
- d. Forms Five and Six dormitories were painted.
- e. The toilets were repainted although they had a problem of water to flush as the levels had gone down.

The cost involved was \$80 000.00. The school provided labour as agreed upon.

Nyadire Mission Centre - Girls Department:

Improvements already made were as follows:

- a. Some dormitories were painted.
- b. Mattresses were purchased for the High School girls.
- c. Renovation of toilets was done although more is yet to be done.

The cost involved was \$65 000.00. The School provided labour as agreed upon.

Lydia Chimonyo Girls High School:

Improvements already made were as follows:-

- a. Form Four dormitory was partitioned into cubicles.
- b. Closets with shelves were installed.
- c. Walls were painted inside only.
- d. Some landscaping was also done inside the court-yard, to avoid soil erosion.
- e. The general out look of the school campus was decorated with ornamental shrubs and bushes.

The cost involved was \$80 000.00. The labour costs was met by the school as agreed upon.

Computer Programme:

The Computer Programme at the Lydia Chimonyo Girls high School set its roots on the ground in February, 1995.

Bennet College in North Carolina sent two lecturers - Ms. Williams and Ms. Stuart to teach Computer Science and Typing skills at Lydia Chimonyo. They worked very hard under hardships, as you know that Lydia Chimonyo Girls High School has electricity only at night. Though not yet well equipped, we are pleased the program has started. This was to fulfill the pledge to initiate an exchange programme by the Women's Division of the General Board of Global Ministries.

We are grateful to the Women's Division already cited above for the support they are giving to the Women's Projects here. It gives us pleasure to report that we have received a grant of US \$40 000.00 from the CALL TO PRAYER FUNDS for constructing a chapel at the Lydia Chimonyo Girls High School. Naturally these funds will not complete the chapel and we will not expect more money from the Women's Division since the Call to Prayer is a one time grant. We hope additional funds can be secured from elsewhere. "Where there is a will there is a way."

We report with pleasure the general out-look of all Girls Boarding Schools has improved and we noticed that girls were generally happy and were gaining self-esteem which is an important aspect in the lives of women. We know the project of upgrading girls boarding schools is not complete yet. There is still a lot to be done. We call upon all concerned to help us to complete the dream of the Women's Division.

I am sure you have all noticed that Nyamuzuwe Girls Boarding did not appear on our report. This is worrying as a committee. The reason is that when this project was first proposed in the early 70s Nyamuzuwe was not included but we plan to include it in the second phase as part of this project.

One common problem we noticed at our schools was the absence of the security fence. The fence will provide some privacy and will protect the property from invasion, by undesirable intruders. It is also our concern that all our Boarding Schools, including boys as well are still washing in COLD WATER. We would like to see the situation changed. May we all entertain the idea of soliciting funds so that at least solar heating system could be introduced. Our dream is that all our Boarding Schools will have hot water by the turn of the century.

May we therefore be reminded that the appearance of your child in public, his/her bed and bedding, and the general out-look tells a story about his/her back-ground. Behind each smart and successful child stood strong Christian parents. This is the lesson we should hid.

Kingaroy Farm:

Since we stopped chicken raising at this farm, various talks and suggestions have been discussed on what next to do with the farm. Of-course good and great ideas take time to materialize. Last year we agreed at turning this farm into a Training Centre, but the idea had not take off.

Now we are glad to report that the women have finally made a decision to start building the centre. Through this report we would like to appeal to all the societies in our church to join hands with us to make our dram come true. Conference will be pleased to know that Mrs. Doreen Tilghman promised the possibility of sending us some volunteer specialists to team up with our own local people.

We were challenged at the recent Dumba by one of our members to start the centre with individual contributions. With that challenge we were able to raise over \$1 000.00 right on the spot. With that good will, we feel the Training Centre is now a reality. It will mean hard dedicated work, sleepless nights, but we are determined.

The conference has asked for space to build a conference store-room on the Kingaroy property and they have erected a beautiful building which sets up an example of what the Training Centre should be. We are grateful; - Congratulations to the Board of Trustees.

Since the other bright ideas are still forth coming you will be advised accordingly.

Through Board of Trustees and various committees, we trust the Architectural Plans will soon be out so that the actual building work could start.

We are glad to report that we are in constant consultation with the Conference Board of Trustees, the CCOM Director and the Projects Chairperson.

Arnoldine Nutrition Training Project:

The Women's Desk took part in the "Team Africa Project" held at the Arnoldine Mission. In all, 20 delegates received sponsorship from the Women's Desk, to enable them to take a two week course. The sum of \$2 000.00 was made available to enable them to participate.

Crafts and Fashion Seminar:

In March the Coordinator participated in a Crafts and Fashion Seminar conducted and sponsored by DIENSTE IN UBERSEE (Germany). The seminar was held in Cape Town. Delegates to this seminar were from seven countries of our region.

The purpose of the seminar was to advise church workers on how to produce and market goods suitable for individual and group fund raisins. This was an effort to promote family economics in view of the hard times we are passing through and to try and create markets for the items produced in self-help programs.

Working Conference:

A Summary Methodist Women's Working Conference was held in Nashville Tennessee. Mrs. E. Makunike and Mrs. Eva Katedza attended the conference at the invitation of the Women's Division of the General Board of Global Ministries.

The theme was "Methodist Women in Dialogue - Global Solidarity". We made good contacts and our Women's Department is beginning to enjoy fruits from these contacts. As a result a regional conference is on the pipe-line and will be announced later.

Conclusion: Celebrations

Show:

Women sewing and crafts annual show has become a special event of celebrating the end of the year's activities. A time to look back and evaluate what we gain or lost along the year's journey. We had a wonderful time in Mutare.

1995 Scholarships

For most people the vehicle to enjoying a fuller life is to acquire higher education. The African Woman is being challenged to go out and get education and live a fuller life. We are challenged to go out and help others to live the abundant life that Jesus promised for all people male and female. We note with pleasure that the number of women pursuing higher education in our conference has improved remarkably.

We wish we could award everyone who applies for scholarship from our desk at the time and speed they want it. Unfortunately the appropriate procedures of processing applications have to be done. This takes time. With this report I wish to apologize to those who applied and did not receive a prompt reply. Bare with us. The committee is concerned that some students receive scholarships yet they never bother to share with us their progress.

For school children it must be noted that if a student does not re-apply each year the name is automatically dropped. In short we advise that students or Headmasters should keep us informed about the conditions. Attached is a list of the 1995 scholarship recipients.

Name of Student:

1. Shorai Mavodza
2. Kuda Dozva
3. Ernest Chiraramire
4. Shamiso Mupara
5. Tafadzwa Kuhudzai
6. Memory shamu
7. Clement Itai Mahula
8. Enuretta Nyamunda
9. Alice Timbura
10. Rachel Nhundru
11. James Rumheza
12. Lazarus Chitubura
13. Stanley Mureka
14. Admire Tome
15. Lucia Mupara
16. Patrick Nemaramba
17. Fungai Chitsuro
18. Munyaradzi Musakwa
19. Thandiwe Sithole
20. Delia Charumuka
21. Philip Tore
22. Moverm Manjowe
23. Peter Ngulele
24. Blessing Ngulele

Name of School:

- Nyakatsapa Primary School
- Nyakatsapa Primary School
- Nyakatsapa Primary School
- Mt. Dangare Primary School
- Mutambara Primary School
- Nedziwa Secondary School
- Churchill School
- Mutoko Central School
- Samaranga Secondary School
- Magunje High School
- Nyanyadzi Secondary School
- Zengeza High I School
- Katsukunya Sec.School
- Katsukunya Sec. School
- Chitakatira Govt. School
- Rowa Secondary School
- Mutambara High School
- Nyarwizi Sec. School
- Nyambunga Govt. School
- Nyakatsapa Secondary School
- Nyakatsapa Secondary School
- Hartzell High School
- Rukweza Government School
- Rukweza Government School

25. Givemore Mafunga	Mutoko Govt. School
26. Pamela Garapo	Girls High School
27. Linda Mhasho	Gateway High School
28. Lina Chimbo	Macheke High School
29. Ngonidzashe Magaisa	Hartzell High School
30. Janmay Mapah	Rusape Commercial College
31. Abina Mutidzawanda	Nyadire Teachers' College

At Degree Level:

1. Mrs. Sarah Kapfumvuti - Bachelor of Education (University of Zimbabwe)
2. Mrs. Cready Makwembere - Bachelor of Education (University of Zimbabwe)
3. Mrs. Florence Mariyacha - Bachelor of Education (University of Zimbabwe)
4. Mrs. Maud Makore - Bachelor of Education (University of Zimbabwe)
5. Tsitsi Mutepfa - Masters in Business Administration (U.S.A)
6. Miss Tauya Sanganza - (U.S.A.)
7. Miss Chimbadzwa - (U.S.A.)
8. Miss. Sylvia Mashaire - Accounting Degree (Solusi University)
9. Miss. Sophia Judith Mutamba - Bennett College in U.S.A.
10. Mrs. Susan Mukwindidza - To explore continuing education in nursing - (U.S.A.)

FUTURE PLANS:

1. To complete phase two in the up-grading of girls boarding schools.
2. To organize a mobile library.
3. To organize nutrition programs in all districts.
4. To look into nursery schools.
5. To plan for the centenary celebrations in 1997
6. To attend the world federation of methodist women.
7. To organise an annual seminar for the Ministry to Women, Youth and Children.
8. To evaluate the effects of the seminars held this year and to improve upon them.

**COMMITTEE ON MISSIONS' REPORT TO THE SIXTEENTH SESSION OF
THE ZIMBABWE ANNUAL CONFERENCE TO BE HELD AT NYADIRE
MISSION CENTRE 13-17 DECEMBER 1995**

1. **INTRODUCTION:**

Ours is a fairly new Committee established by the fifteenth Session at Murewa in 1994. Much of 1995 has been spent on developing a clear and concise interpretation of our mandate. It is the intention of this committee to present to the next Session of this Conference our comprehensive mission statement with an outline of our action plan for the missions of our Conference.

2. **THE PAST:**

We thank the Lord that this Conference has been involved in “Ngariende” (Mission) since the 1940s. We all remember the slogan, “Ngariende kwa Chikwizo” (Mission to Chikwizo Area). The Conference mobilised every member to give financial support to that major vision. Conference also remember that towards the 1960s, we opened the mission to Botswana and sent at least two Missionaries i.e. Rev. Elias Chikodzi and Rev. Peter Mudiwa and their families. Locally and internationally, the Church was established through this effort.

3. **THE PRESENT:**

Recently, like in Paul’s time, when he received a call, “Come over into Macedonia, and help us” (Acts 16:9). This Conference has been called upon to do Mission work in neighbouring countries. Missionary work of this Conference has expanded into Zambia, South Africa and Malawi. In Zambia, from the early eighties, the Conference supports a missionary Pastor sent from Zimbabwe,. The Church is growing fast in Zambia. We now have congregation in Lusaka, Kitwe, Chingola and Shamulala. The membership is three hundred and forty-two (342). It is pleasing to note that three Church facilities in Lusaka (2 Church buildings and a guest house) were built with money raised in Zambia by the Church in Zambia. From 1994, the Church in Zambia is also able to meet pastoral support n full without financial assistance from the Conference. In addition, the Zambian Church has made the following achievements:-

- a) On Personnel Development they recruited and trained one Pastor at United Theological College.
- b) They have created a fund for projects through the 20% harvest and the total amount now is K234 546.17.
- c) In the past, the Church in Zambia has been predominantly for Shonas, but now, more and more Zambians are joining the Church and steps were taken to hold all Worship Services in local languages i.e. Bemba and Nyanja.

The Church is growing steadily in South Africa. The Church in south Africa is able to pay their Pastoral support in full without subsidy from the Conference.

An effort has been put in trying to establish United Methodism into the total functional system in South Africa. The Conference gives full support to the Missionary District superintendent in South Africa.

The Church in Malawi is growing numerically. The membership is six hundred and sixty-three (663). In rural areas, Church members have built simple Church buildings using mud for wall and poles and grass for roofs. At least four churches of this type were built.

Recruiting and sending candidates for Ministerial training is Malawi Church's greatest achievement. Two Pastors are studying Theology at Africa University. Three are at United Theological College and three finished their ministerial training. The Conference is supporting in full Persons in Mission (P.I.M.) (Pastors) who are serving in their own country. But because of financial problem, the Pastoral support has not been consistent.

It is pleasing to note that in all our three international mission areas, the gospel is being taught and preached and the church is growing. The Conference also need to know that in the Mission areas both local and international there are some needs which needs the support of the General Board of Global Ministries and that of our Conference.

4. THE FUTURE (PLAN OF ACTION):

The future of our involvement in both the home mission and international mission programs and projects looks very bright. Our involvement in both home and international mission, we shall emphasize the four essential dimensions:

- a) Proclamation: We proclaim the Gospel. We tell the story of God's gracious initiative to redeem the world. The imperative for proclamation is found in the Gospel itself. Good news cannot be withheld.
- b) Evangelism: To proclaim the Gospel is fundamental; to invite persons to personal decision for and commitment to Jesus Christ and his being is equally fundamental. The Gospel calls for response. The invitation to respond to the Gospel is Evangelism.
- c) Incorporation: We call persons to be incorporated into the Body of Christ. All who are "in Christ" share in the mission of Christ.
- d) Servant-hood: We serve as agents of God's liberating and reconciling grace among the nations. Witness it to whole persons and their social contexts. The wholeness of grace entails justice, mercy and forgiveness. Our aim is therefore, transformed people in a transformed world. (Paragraph 69, page 86, 1992) Book of Discipline of the United Methodist Church. The international mission area has the following needs which need Conference support:-
 - a) Personnel development on the side of the clergy. There is need to train Pastors for the Mission area.
 - b) Purchasing or construction of Church buildings and parsonages. In the three mission areas, each must have at least five church buildings and five parsonages by the turn of the century.
 - c) Work to create some infrastructures which lead the mission areas to be autonomous. This should be as follows:-

- (i) Establish a District in Zambia in 2 000 A.D.
 - (ii) Work towards establishing a Provisional Conference in South Africa in 1998.
 - (iii) Work towards establishing District in Malawi in 1998.
 - (iv) Develop programs and projects which are aimed at improving the standard of life of the people in the mission area.
- e. Indigenise the Church in the mission areas through the development of a United Methodist Church hymnals which is in the local languages. It will include the order of service, the responsive readings and the rituals.
- f. Continue to appoint missionaries to mission areas both clergy and laity where necessary.

RECOMMENDATIONS:

1. That a fund be created using the same slogan “Ngariende”. The fund will be used to fund all programs and projects in the mission areas.
2. That hymnal (with order of service responsive readings and rituals) which will be in the local language of each mission area be produced in 1996 and that funds be sourced for the project.
3. That the Conference work towards:
 - a) Establishing a District in Zambia in year 2000.
 - b) Establishing a District in Malawi in 1998.
 - c) Establishing a Provisional Conference in 1998.

CONCLUSION:

We thank God for the good work which both Pastors and the lay persons are doing in the mission areas. We pray that the Church will continue to grow.

Thank you.

Mission Committee

**AFRICA UNIVERSITY COMMITTEE REPORT TO THE
SIXTEENTH SESSION OF THE ZIMBABWE ANNUAL
CONFERENCE OF THE UNITED METHODIST CHURCH TO BE
HELD AT NYADIRI MISSION CENTRE, 13-17 DECEMBER, 1995:**

CHAIRMAN James D. Makawa
SECRETARY: Mrs. Judith Mutamba

1. **FRAME OF REFERENCE:**

In consultation with the Vice-Chancellor and his representative, it was agreed that the Committee on Africa University should restrict itself to activities concerning the Zimbabwe Annual Conference i.e., as a link between the University and the Annual Conference. It should promote the activities of Africa University within the Conference.

In the light of the above, the report excludes those issues the Vice-Chancellor should report on although it is not possible to draw a rigid line of demarcation.

2. **WHAT IS THE PURPOSE HIGHER EDUCATION?**

The committee views the purpose of higher education to be:

- 2.1 The instruction of skills to play a part in the general division of labour.
- 2.2 The promotion of the general powers of the mind.
- 2.3 The advancement of learning.
- 2.4 The transmission of a common culture and common standards of citizenship.
- 2.5 The transmission of what is worthwhile to those who are committed.
- 2.6 The transmission and upholding of Christian values.
- 2.7 The development of the new leadership of Africa.

These objectives are seen to lie in line with the Mission statement of Africa University which was quoted in our 1994 report.

3. **1994 GRADUATION:**

On behalf of the conference, the committee wishes to congratulate the Vice-Chancellor and his staff on seeing through 27 students to the end of their courses of study. The University is doing a sterling job in their endeavor to achieve their stated goals.

4. **ACADEMIC AFFAIRS:**

4.1 **ENROLLMENT:**

The 1995 enrollment stands at 99 students with 46 students from Zimbabwe. An effort is being made to recruit students who qualify as well as addressing the gender issue.

4.2 **GRANTS, LOANS AND SCHOLARSHIPS:**

With effect from January 1996, the 50% scholarship given to students will not be automatic, but will be ON merit and need. It will be very necessary for students to find other sponsors. The issue of grants and loans for Zimbabwean students has not yet been finalized with the Government, discussions are underway. However, Jim Salley's office has done commendable work to secure scholarship funds.

4.3 **STAFFING:**

University is staffed by well qualified staff both national and international.

4.4. The University has switched over to a semester system to be in line with world Universities and allow opportunities for visiting lecturers to participate in our programmes.

5. **PROBLEMS:**

5.1 There are six boreholes on campus but the water must be purified.

5.2 More vehicles are required for staff and student transport.

5.3 There are no sporting and entertainment facilities.

6. **FUTURE PLANS:**

6.1 2 hostels to accommodate 40 students each are under construction

6.2 The committee was informed that the Board approved a five year plan which will see five faculties in place by year 2000. These will be Theology, Agriculture, Business and Administration, Education and Humanities and science. The forecast shows a gradual rise in enrollment from 300 students in 1996 to 1145 by the year 2000.

7. **RELATIONSHIPS WITH OTHER UNIVERSITIES:**

The University is a member of Africa Association of Universities and also of Eastern and Southern Africa Universities. It enjoys cordial relationships with these Universities.

8. **COMMUNITY INVOLVEMENT:**

The need for Conference, District and Local Church involvement in the life of the Universities cannot be over emphasized. The Committee notes with regret that only Harare District in 1994 contributed \$2 480 to the University. The Conference calendar set aside March 20 as Africa University Sunday but no contributions were sent to the Conference Treasurer for onward transmission to the University. The University needs your support on items listed under item 5 above. It must be pointed out that we cannot rely on donor agents for an indefinite period.

9. **SUCSESSES AND CONSTRAINTS FACED BY THE COMMITTEE:**

- 9.1 The committee has, to some extent, managed to form the link between Conference and the University through information sharing and visits to the University.
- 9.2 We have stimulated an awareness in the Conference of the role of the University and its needs.
- 9.3 Members did not hold a full meeting in 1995 as most of the members belong to too many committees.
- 9.4 The Committee does not have a budget.

10. **FUTURE PLANS FOR THE COMMITTEE:**

- 10.1 To give talks at District Conferences as a means of information sharing with the public.

- 10.2 To have periodic discussions with the Vice-Chancellor and the Bishop to ensure matters pertaining to Zimbabwean students are addressed.
- 10.3 To organize tours of the University by members of Annual Conference to familiarize them with the needs and progress of the University.
- 10.4 To encourage Annual Conference to support Africa University as it boosts the United Methodist Church, a Church in Action.

11. **RECOMMENDATIONS:**

The committee recommends that:

- 11.1 A budget be set aside for a member to be able to attend a District Conference with a view to disseminate information about the University, about \$500 for travel and Subsistence to each district.
- 11.2 Money be set aside for subsistence if meetings are held outside the University (\$45 for each member).
- 11.3 Conference continues to pay travel expenses to Committee meetings.
- 11.4 The nominations Committee avoids placing members to too many committees and members should be consulted if they are willing to serve on Africa University Committee.
- 11.5 A concerted drive be made for women to enroll at the University and in disciplines regarded in the past to be the preserve of men e.g. Agriculture.
- 11.6 Africa Day Sunday be observed.
- 11.7 Local churches, Circuits and Districts invite members of the Committee to talk to their congregations about Africa University.
- 11.8 Study Tours to Africa University be made in consultation with the nearest member of the Committee and the Vice-Chancellor.
- 11.9 We enlist the support of the Sports Commission for sporting facilities.
- 11.10 The problem of shortage of vehicles be looked into seriously; perhaps a District can pledge for vehicle.

12. CONCLUSION

In conclusion, the graduation of 27 students from Africa University “crowned” the activities of the University since its inception in 1991. It is hoped that the graduands will make contribution in the communities they are serving now.

We wish to express our sincere gratitude to Bishop Jokomo and the Annual Conference for giving us the opportunity to serve on this August Committee and to congratulate Dr John the Vice-Chancellor and his staff for a job well done. Africa University has made giant steps in its development and service to the community.

RESOLUTIONS

1. That our circuits and districts growth focus on concentration rather than geographical expansion, e.g. to plant the church in every growth point within our district boundaries.
2. That the issue of common pool resolved during 1993, at the 14th Session of the Zimbabwe Annual Conference be addressed at conference level through CONFAD. The CONFAD was tasked to work fully the mechanics and to report to the 17th Session of the Zimbabwe Annual Conference.
3. That every circuit has an acceptable parsonage by 1997. No. parsonage, no pastoral appointment motto should be enforced beginning 1997.
4. In view of the general rise of educational standards in the country and in view of the challenges confronting our pastoral ministry today it is highly resolved that there be :
 - a. A review of entry qualifications to United Theological College to make them competitive.
 - b. A review of College Curriculum to address these challenges.
 - c. A review of Staff recruitment procedures to ensure that suitable personnel is hired.
 - d. Constant monitoring and evaluation of this process through appropriate boards, councils and committees.
5. That a separate Pastors' School be organised for pastors in South Africa District to enhance leadership training with effect from August 1996 and every August thereafter (Reiterate resolution No. 8 pg. 274 of 1993 Journal.)
6. That Malawi, Zambia and South Africa District be designated as Mission Areas thereby coming into common agreement with:
 - a. Resolution No. 57 1991 journal
 - b. Report on Mission Areas pages 208 - 213 of 1992 journal and
 - c. General stance of our Conference in this regard.
7. That a profound orientation programme to accommodate all our locally trained pastors and transferees be put in place by the Board of Ordained Ministry by no later than next year.
8. That a fund be created using the same slogan "Ngariende" The fund will be used to fund some programs and projects in the Mission Areas.
9. That hymnal (with order of service, responsive readings and rituals) which will be in the local language of each mission area be produced in 1996 and that funds be sourced for the project.

10. That the Conference work towards:
 - a. Establishing a district in Zambia in the year 2000.
 - b. Establishing a district in Malawi in 1998
 - c. Establish a Provisional Annual Conference in South Africa in 1998.
11. That the end of the Financial year for fund raising projects of United Methodist Church be July 31 of each year so as to facilitate the auditing of accounts and be able to report to CONFAD in September of each year.
12. That there should be transparency in church giving by leaders and in all financial matters at all levels of the church.
13. That the mission centres work on the development of corporate plans for each unit and that should be coordinated so that projects submitted for asking are done by Stations Executives.
14. That the conference, mission centres and related agencies should produce a corporate plan covering a period of 12 years but segmented into quadrenniums.
15. That each budget holders shall have a commitment register and be trained to operate these commitment registers a method of ensuring good financial discipline.
16. That a system of stop expenditure as a method of avoiding over expenditure and the possibility of operating on deficit be introduced. It would mean budget holders would seek approval from CONFAD for the anticipated over expenditure.
17. That the Annual Conference invest \$750 000 in 1996 which shall be raised through increased harvest thanksgiving, cultivation of “second mile giving and any targeted find-raising activities.
18. That the United Methodist Church Scholarships are renewable annually subject to satisfactory academic performance and conduct. The academic results should be sent to the secretary for scholarship committee annually.
19. That the District Executive minutes be forwarded to the office of the Bishop as a means of facilitating the good flow of administrative information to allow the efficient management of districts.
20. That United Methodist Church member staff who goes through conference approved staff development be paid 2/3 salary.
21. That a local United Methodist Volunteers in Mission UMVIM program be established in 1996 whose task is to build churches, parsonages and other church related projects for local churches in need.

22. That conference allocates financial and other resources to the development of Mufusire Camp Ground and Seminar Workshop Centre for the next two years 1996-1997.
23. Having met the requirements of our resolution see (1992 Journal) be it resolved that the following be established as new circuits (see Journal 1996)
- | | |
|------------------------|-------------------|
| Maramba Circuit | Murehwa District |
| Pfungwe Circuit | Murehwa District |
| Hatcliff Circuit | Harare West |
| Kariba Circuit | Harare West |
| St. Mary's Circuit | Mutare District |
| Redcliff Circuit | Masvingo-Bulawayo |
| Headlands East Circuit | Makoni-Buhera |
| Nyamene Circuit | Harare East |
24. That Chambuta Circuit be renamed Gaza Circuit.
25. That Masvingo-Bulawayo be a convention on its own and that North and South Conventions sends bus loads of people to support them for the next two years.
26. That support financially the RRW efforts to build the Kingaroy Women's Centre.

PART IX:

PASTORAL RECORDS:

This record includes only appointments during membership in the Zimbabwe Annual Conference, except for Missionaries. Address may be found in the Conference Membership Roll.

1. RETIRED MINISTERS:

Afinsen, Hans: Norway Conference 1948; Decon 1951, Elder (Missionary Rule) 1952. 1948-49 Sandres; 1950-51 inschool; 1952 transferred to Rhodesia Annual Conference: 1952-56 District Superintendent, Marange-Chiduku District; 1956-57 Schools Superintendent; Marange District, 1957 on furlough; 1958 Schools Superintendent, Murewa District; 1959 Schools Superintendent, Murewa District and Station Chairman, Murewa Methodist Church Centre; 1960-62 Station Chairman and Principal, Murewa Methodist Centre; 1963-64 on furlough and Shona Languages Study; 1965 Wesley Circuit, Rusape and Schools Manager, Zimunya North; 1966-67 Wesley Circuit, Rusape; 1968 Field Treasurer; 1969 on furlough; 1970 bursar, Epworth Theological College, Salisbury; 1971-73 Conference Auditor; 1974 on furlough. He then served in Norway till his retirement in 1983.

Chimbganda, Elijah O.: Rhodesia Annual Conference 1955; Deacon 1957; Elder 1959. 1955-56 Mutoko East Circuit; 1957-62 Mutoko North circuit; 1963 studies abroad; 1964-65 Mutoko North Circuit; 1966-67 Uzumba Circuit; 1968-74 Murehwa East Circuit; 1975-78 Marange North Circuit; 1979-80 Hunyani Circuit; 1981-86 Murehwa South circuit; 1986 -Leave of Absence. 1990 retired. 1994 recalled to serve Dziwarasekwa Circuit.

Chishakwe, Samuel: Rhodesia Annual Conference 1956; Deacon 1958; Elder 1960. 1956 Nyakatsapa Mission; 1957-60 Nyakatsapa Circuit; 1961-62 Howard Memorial Church, Murehwa United Methodist Church Centre; 1963 Studies abroad; 1964-66 Murehwa North Circuit; 1967-68 Harare Harare Circuit; 1969-74 Zimunya North Circuit; 1975-77 Chiduku circuit; 1978-79 Nyakatsapa Circuit; 1980 Mundenda-Penhalonga-Odzi circuit; 1981-87 Nyakatsapa Circuit; 1988-Headlands and Headlands North Circuits. Retired 1992, recalled to serve Headlands South Circuit - 1993.

Choto, Kenneth T.: Rhodesia Annual Conference 1948; Deacon 1950; Elder 1952. 1948-49 Sunday School Superintendent and Deputy Schools Superintendent, Murewa District; 1950 Assistant Schools Superintendent and Headlands Circuit; 1951 Assistant Superintendent, Murehwa West Circuit; 1952 Pastor, Murehwa North Circuit; 1953-55 Assistant District Superintendent and Assistant Schools Superintendent, Murewa District and Pastor, Headland Circuit; 1956 Assistant Superintendent of Church and Schools, Murehwa District; 1957 District Superintendent, Mutoko District; 1958 Studies abroad; 1959-60 Old Umtali Biblical Institute; 1960-61 Old Umtali Biblical Institute and Station Chairman, Old Umtali Methodist Church Centre; 1962 Salisbury Circuit, Harare; 1963-65 Harare Circuit, Harare; 1966-70 Murehwa West Circuit; 1975 Pastor and Station Chairman, Nyadire United Methodist Church Centre; 1976 retired.

Culver, Maurice E.: Newark Conference 1942; Deacon and Elder 1944. 1942-44 New Jersey; 1945 transferred to Rhodesia Annual conference; 1945-46 Schools Inspector, Marange and Zimunya; 1947 District Superintendent, Marange-Zimunya and Mutasa-Makoni Districts; 1948 district Superintendent Marange-Zimunya and Umtali Districts; 1949 on furlough; 1951 Secretary of Evangelism and Editor of Sunday School Lessons; 1954-55 Principal Hartzell Theological Seminary; Manager, Rhodesia Mission Press; Secretary of Evangelism and Literature, and Editor of Sunday School Lessons; 1956 Principal Hartzell Theological Seminary; Manager, Rhodesia Mission Press, and Editor of Sunday School Lessons; 1957 on furlough; 1959-60 Principal, Old Umtali biblical Institute and Station Chairman, Old Umtali Methodist Church Centre; 1961-62 Epworth Theological College, Salisbury; 1963 Claremont School of Theology, California; 1964-66 Dean, Asbury Theological Seminary, Kentucky; 1967 Director of Evangelism and Local Preachers' Studies; 1968-80 Epworth Theological College, Salisbury; 1980 on furlough and then served in the U.S.A. up to his retirement in 1982.

Jijita, Elliott: Rhodesia Annual Conference 1962; Deacon 1964; Elder 1966-1962 Audio-Visual and Religious Education; Associate Pastor, Harare Circuit; 1963-64 Old Umtali Biblical Institute; 1965 Mundenda Circuit; 1966-68 Conference Director of Youth Work; 1969-70 Harare Circuit, Salisbury; 1971 Director of Ministry of Youth; 1972-73 Director of Conference Ministry of Children and Youth, and Temperance Education; 1974-82 Miller Memorial Church, Sakubva; 1983-88 district Superintendent, Harare-Bulawayo District; 1989 Director of Conference Evangelism and Youth Work; Retired 1990. Recalled to serve Nyadire Centre Circuit 1990 -

Johnson, Morgan J.: South Georgia Conference 1951; Deacon 1952; Elder 1955. 1951-54 A-3 (1952 Murewa Primary School; 1953-54 Teacher Training School, Old Umtali Methodist Church Centre); 1955-57 in graduate school; 1957-60 Art teacher, Atlanta, Georgia; 1960-61 in school; 1961 P.T.L. Mutambara Methodist Church Centre; 1962 transferred to Rhodesia Annual Conference 1962, P.T.L. and High School teacher, Old Umtali Methodist Church Centre; 1963-64 P.T.H. Teacher, Old Umtali Methodist Church Centre; Part-time Pastor, Mundenda Circuit; 1965-66 Hartzell High School; Art Department Rhodesia Mission Press, Old Umtali Methodist Church Centre; 1967-69 Teacher Training School and Student Chaplain, Nyadire Methodist Church Centre; 1970-73 Headmaster, Nyadire High School; Student Chaplain; and Associate Pastor, O'Farrell Memorial Church, Nyadire United Methodist Church Centre; 1974 Teachers' College, Nyadire United Methodist Church Centre; 1975 Teachers' College; Student Chaplain and Associate Pastor, O'Farrell Memorial Church, Nyadire United Methodist Church Centre; 1976 on furlough following deportation order; 1983 Hartzell High School, Old Mutare United Methodist Church Centre; 1984 Hartzell High School; Associate Pastor, Ehnes Memorial Church; Manager, Zimbabwe Mission Press, Old Mutare United Methodist Church Centre Hartzell High School and Conference Archivist, Old Mutare United Methodist Church Centre. 1985 - March 1991. Retired April 1991.

Kajese, Amon: Rhodesia Annual Conference 1942; Deacon 1944; Elder 1946; 1942-52 Maramba-Pfungwe Circuit; 1953-59 Uzumba North and South Circuits; 1960-68 Mutoko South Circuit; 1969-74 Mutoko West Circuit; 1975-79 Murehwa East Circuit; 1980 retired.

Katsande, Alfred K.: Rhodesia Annual Conference 1955; Deacon 1957; Elder 1959. 1955 Associate Pastor, Nyakatsapa Circuit; 1956-61 Inyanga North Circuit; 1962

Associate Pastor, Miller Memorial Church, Sakubva; 1963 studies abroad; 1964-67 Marange Central Circuit; 1968-70 Nyamuzuwe United Methodist Church Centre; Pastor, and Mutoko North Circuit; 1971 Nyamuzuwe United Methodist Centre, Pastor; 1972-74 Uzumba Circuit; 1975 Mufakose Circuit; 1976.-82 District Superintendent, Umtali South District; 1983 St. Paul United Methodist Church, Harare; 1984-88 District Superintendent, Murehwa District; 1989 Kuwadzana Circuit. April 1989 - March 1991 - Highfield Circuit. April 1, 1991 retired. Recalled to serve Highfield Circuit 1991 -1993. 1994 - Malbereign Circuit.

Leiknes, Asbjorn: Norway Conference 1948; Deacon 1949; Elder 1950. 1950 transferred to Rhodesia Annual conference; 1950-51 District Missionary, Nyadire; 1952-54 District Superintendent, Mutambara and Umtali-Zimunya Districts; 1960 St. Andrews, Umtali; 1961-62 Teacher, Hartzell High School, Old Umtali Methodist Church Centre; 1963-64 on furlough; 1965-66 Teacher, Training Secondary Schools, Mutambara Methodist Church Centre; 1967 short furlough; 1968-69 Principal, Associate Pastor and High School teacher, Mutambara United Methodist Centre; 1970 Associate Pastor and High School teacher, Mutambara United Methodist church Centre; 1971 Lay Training (South); 1972 Lay Training and Stewardship (South); 1973 Lay Training (South); 1972 Lay Training and Stewardship (South); 1973 Lay Training (South); 1974 Assistant Conference Director of Christian Education and Youth Work; 1975 on furlough and then served in Norway up to retirement in 1987.

Madzinga, Nason: Rhodesia Annual Conference 1953; Deacon 1955; Elder 1957. 1953-56 Nyadire East Circuit; 1963 Studies abroad; 1964 Mutoko East Circuit; 1965-71 District Superintendent, Mutoko-Nyadire District; 1972-75 Centre Church, Nyamuzuwe United Methodist Church Centre; 1976-79 Associate Pastor, Miller Memorial Church, Sakubva; 1980 Dangamvura Circuit, 1981 Chaplain; Washburn Memorial Hospital, Nyadire, 1982 Mutoko West Circuit; 1983 retired.

Makande Josiah L.: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1973. 1971-82 Mutambara West Circuit; 1983-84 Rusape/Chizawana Circuit; 1985 Sabbatical leave; 1986 Nyanga Circuit; 1987 - 1989 Associate Pastor, Ehnes Memorial Church, Old Mutare United Methodist Church Centre, 1990 - 1991 Pastor, Matendeudze Circuit, 1992 Chayamiti Circuit. 1994 Mutambara Centre. Retired 1994. Recalled to serve Mutambara West Circuit 1995 -

Makunike Willas: Rhodesia Annual Conferenc 1966; Deacon 1966; Elder 1968. 1966-70 Mundenda/Penhalonga/Odzi Circuit; 1971-76 Nyakatsapa Circuit; 1977.-80 District Superintendent, Mutasa/Makoni District; 1981-1986 Midlands Circuit. 1987 - 1992 Chitungwiza Circuit, 1993 Gandanzara Circuit. 1994 Retired. Reactivated in August 1995 - 1996 to serve St. James, Dangamvura.

Marara Willie B: Rhodesia Annual Conference 1970, Deacon 1970, Elder 1972. 1972-74 Gandanzara Circuit; 1975-77 Zimunya South Circuit. 1978-1980 Marandellas Circuit. 1981-89 Bulawayo Central Circuit; 1990 - 1993 Marange Central Circuit. 1994 - Nyakatsapa Circuit Schools chaplain and Station Chairman. Retired 1994. Recalled to serve Nyakatsapa Circuit, Schools Chaplain and Station Chairman.

Matongo, Rudolph T.: Rhodesia Annual Conference 1963; Deacon 1963; Elder 1965. 1963-68 Mutambara West Circuit; 1969-70 Headlands Circuit; 1971-80 Murehwa West Circuit; 1981-84 Zimunya South Circuit; 1985-87 Marange North Circuit; 1988-Marange Far North and Marange North Circuits, Retired 1992 - Recalled to serve Marange Central, 1993. 1994 Retired.

Nduna, Samuel M.: Rhodesia Annual Conference 1966; Deacon 1966; Elder 1968. 1966-67 Mutoko East Circuit; 1968-70 Chiduku North Circuit; 1971-75 Mundenda/Penhalonga/Odzi Circuit; 1976-77 Marandellas Circuit; 1978 Sabbatical leave; 1979-80 Murehwa South Circuit; 1981-84 Marange North Circuit; 1985 Makoni Circuit; 1986-88 Zambia Circuit; 1989-Mufakose Circuit. 1994 Retired. Recalled to serve Kwekwe West Circuit 1995 -.

Nyamukapa, Patron C.: Rhodesia Annual conference 1948; Deacon 1950; Elder 1952. 1948 in School; 1949-51 Mutoko North East Circuit; 1952-55 Secretary for Literature and Conference Evangelism; 1956-58 Headlands Circuit; 1959 Centre Church, Mutambara Methodist Church Centre; 1960-65 District Superintendent, Umtali South District; 1966-68 O'Farrell Memorial Church, Nyadire Methodist Church Centre; 1969-70 O'Farrell Memorial and Station Chairman, Nyadire United Methodist Church Centre; 1971-75 conference Evangelist; 1976-78 Howard Memorial Church, Murehwa United Methodist Church Centre; 1979 Mutoko South Circuit; 1980 Nyadire Circuit; 1981 retired.

Nyakuengama, Samson: Rhodeasia Annual conference 1965; Deacon 1965; Elder 1967. 1965-68 Zimunya South circuit; 1969-75 Marange south circuit; 1976-80 Associate Pastor, Ehnes Memorial Church, Old Umtali United Methodist Centre; 1981 Chiduku North Circuit; 1982-85 Leave of Absence; 1986 voluntary retirement.

Otto, Grace: Rhodesia Annual Conference 1952; Deacon 1948; Elder 1954 Mutambara Girls' School; 1955 on furlough; 1956-57 Head teacher, Mutambara Central Primary School; 1958-60 Director, Girls' Work, Mutambara Methodist Church Centre; 1961 on furlough; 1962-63 Head teacher, Mutambara Teachers' Training School; 1964 Nyamuzuwe High School; 1965 Nyadire Teachers' Training School; 1966 on furlough; 1967-68 Old Umtali Methodist Church Centre; Associate Pastor, Ehnes Memorial Church, and Student Chaplain; 1969-70 Director, Women's Work, Epworth Theological College, Salisbury; 1971-72 Nyadire High School; 1973 Temporarily Teaching; Murehwa High School; 1974 Maun Secondary School, Botswana; 1988 transferred to, the Desert Southwest Conference, Arizona, U.S.A.

Otto, Vivian: Rhodesia Annual Conference 1953; Deacon 1948; Elder 1952. 1954 Nyadire Methodist Church Centre, Central Primary School; 1955 on furlough; 1956 Nyadire Teachers' Training School; 1957 Old Umtali Teachers' Training School; 1958-60 Head teacher, Mutambara, Mutambara Teachers' Training School; 1961 on furlough; 1963-64 Head teacher, Old Umtali Teachers' Training School; 1965 Head teacher, Nyadire Teachers' Training School; 1966 Nyadire Teachers' Training School; 1967-69 on furlough; 1970 Director, Women's Work, Epworth Theological College, Salisbury; 1971-72 Nyadire Teachers' Training College; 1973 Temporal assignment, Third School Term - Epworth Theological College, Salisbury; 1974 Maun Secondary School, Botswana; 1988 transferred to, the Desert Southwest Conference, Arizona, U.S.A.

Samudzimu Edith: Zimbabwe Annual Conference 1985; Deacon 1985. Elder 1987. 1985 - 1991 Zimunya East Circuit (Chitakatira). Retired 1990 and was recalled for service.

Zhungu, Lamech G.: Rhodesia Annual Conference 1965; Deacon 1965; Elder 1967. 1965-.66 Makoni Circuit; 1967-70 Christian Education, Mutasa/Makoni District; 1971-72 Zimunya South Circuit; 1973 studies in Christian Education, Nigeria; August-December 1973 Nyadire Circuit; 1974-80 Conference Director of Christian Education and Youth Work; 1981-86 District Superintendent, Mutasa/Makoni District; 1987-91 Conference Director of Christian Education. 1991 Disability Leave, 1992 Pastor and Station Chairman, Mutambara Centre, 1993 Chitungwiza Circuit. 1994 Retired. Recalled in 1996 to serve as District Council Director for Mutasa-Nyanga.

2. EFFECTIVE:

Balance Archford: Zimbabwe Annual Conference 1986; Deacon 1986; 1986-1988 in school; 1989- June 1991 Nhowe Circuit and Nhowe North Circuit. 1992 - Masvingo Circuit Pastor. 1993 - 1994 Hwange circuit, 1995 Chikanga Circuit.

Banda, Josephat: Rhodesia Annual conference 1978; Deacon 1978; Elder 1978 Student Chaplain and Teacher, Murehwa High School;. 1979-80 Deputy Headmaster, Murehwa High School; 1981-88 Headmaster, Nyamuzuwe High School and Pastor, Nyamuzuwe Circuit. 1989 District Superintendent, Murehwa District; 1990 Lecturer, United Theological College, Epworth. 1992 - 1993 Lecturer, United Theological College, Hatfield Circuit Pastor. 1994 Principal United Theological College.

Bondo, Farai: Zimbabwe Annual conference 1984; Deacon 1984; Elder 1986. 1984-85 Mutoko South Circuit; 1986 - 1992 Mutoko East circuit, 1993 - Marange North Circuit.

Chambara, Maxwell Pfereyegota: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Chirimanzu - Mashava-Zvishavane Circuit, 1994 - 1995 Masvingo Circuit, 1996 - Conference Youth Director.

Chapata, Edward: Rhodesia Annual conference 1973; Deacon 1973; Elder 1975. 1973-75 Associate Pastor and Student Chaplain, Nyamuzuwe High School; 1976-77 Honde Circuit; 1978-83 Honde and Rupinda circuits; 1984 Dendera Circuit and Associate Director, Dendera Development Centre and M.R.I.D. (North); 1985 Dendera circuit, Director of Dendera Development Centre; Land Agent and Director of M.R.I.D. (North). 1990 - 1991 Murewa South Circuit; 1992- 1994 Nhowe Circuit. 1995- Mufakose Circuit.

Chingonzo (Chigayo,) Annie-Grace: Zimbabwe Annual Conference 1986; Deacon 1986; 1986-88 in school; 1989-Dandara Circuit. 1990 - Bulawayo West. 1991 - 1992 Kwekwe Circuit, 1992 - Penhalonga Circuit, 1993 - Ehnes Memorial Church, Associate pastor and Hospital Chaplain. 1994 - Ehnes Memorial Church Pastor, Chaplain and Station Chairperson.

Chikafu, Philemon: Rhodesia Annual Conference 1979; Deacon 1979; Elder 1981. 1979-80 Midlands Circuit; 1981-83 Ehnes Memorial Church, Old Mutare United Methodist Centre; 1984 studies at the University of Zimbabwe; 1985-86 Centre Church and Station

Chairman, Mutambara United Methodist Church Centre; 1987-88 Lecturer, United Theological college, Epworth; University Chaplain. 1989 UMC Chaplain at University of Zimbabwe, full time Lecturer at University. August 1989 - 1991 in school in U.S.A. 1991 - Lecturer at the University of Zimbabwe, 1993 - Chisipiti.

Chikomba, James Rhodesia Annual conference 1977; Deacon 1977; Elder 1980. 1977-78 Nhowe circuit; 1979-81 Associate Pastor, Highfield Circuit; 1982 Mutoko South Circuit; 1983 Mangula circuit; 1984 Student Chaplain and boarding Master, Mutambara United Methodist Church Centre; 1985-86 Associate Pastor, Miller Memorial Church, Sakubva, and Director, Christian Centre, Mutare; 1987-1989 Nyanga Circuit. 1989 - 1990 in school in United Kingdom. 1990-1994 Kuwadzana Dziwarasekwa Circuit. 1995 - Marondera Circuit.

Chikoore, Christopher: Zimbabwe Annual Conference 1984; Deacon 1984; Elder 1986. 1984-86 in school; 1986-88 Mutoko West Circuit; 1989 Nyamuzuwe Circuit; 1990-93 in school at University of Zimbabwe, Glen View Circuit. 1994 - CCOM Director. 1995 Warren Park Circuit.

Chinyati, John: Zimbabwe Annual Conference 1988; Transfer from United Baptist Church 1988. Conference Probationary Member 1988-89. Member in full connection 1989. 1988- 93 July Nyanyadzi Circuit. August 1993 - District Superintendent Makoni-Buhera District.

Chipangura, Leonard: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993-1994 Pastor, Chambuta Circuit. 1995 - Gutu Circuit, 1996 Masvingo Circuit.

Chitewere, Michael: Zimbabwe Annual Conference 1992, Deacon 1992; 1992 - Miller Memorial Circuit.

Chitima, C: On voluntary location

Chitiyo, Eliah: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1973. 1971-74 Chiduku South Circuit; 1975---78 Uzumba Circuit; 1979.-80 Midlands Circuit (Hartley); 1981--85 O'Farrell Memorial Church and Station Chairman, Nyadire United Methodist Church Centre; 1986-1989 Marondera Circuit. 1990-1995 Mabvuku Circuit, 1996 St. Mark, Highfield.

Chitsiku, Irene: Zimbabwe Annual Conference 1990. Deacon 1990, Elder 1992. 1991-Lydia Chimonyo High School Deputy Head, School Chaplain.

Chiza, Richard: Rhodesia Annual Conference 1980; Deacon 1980; Elder 1982. 1980 Associate Pastor, Miller Memorial Church and Director, United Methodist Christian Centre, Sakubva 1981-84 Murehwa North Circuit; 1985--86 Zimunya South Circuit; 1987-1988 Glen View Circuit. 1989-1995 District Superintendent Murewa District, 1996 Administrative Assistant to Bishop

Curtis, Thomas Lee: South Georgia Conference 1957; Deacon 1958; Elder 1959. 1958-60 Associate Pastor, St. Luke Church, Columbus, Georgia; 1961 transferred to Rhodesia Annual Conferet:ce; 1961 Assistant District Superintendent, Mtasa/Makoni

District; 1962-64 District Superintendent, Mutasa/Makoni District; 1965 on furlough; 1966 Principal, Nyamuzuwe High School; 1967 Epworth Theological College, Salisbury; Stewardship and Urban Ministry, Murehwa District; 1968 ..Wesley Circuit, Rusape; 1969-75 District Superintendent, Salibury/Bulawayo, District; 1976 on furlough; 1977-1995 United Methodist Volunteers in Mission, Southern Jurisdiction, Atlanta, Georgia, U.S.A. 1995 Retired as Director of UMVIM, SCJ.

Damane, P Nombule: Zimbabwe Annual Conference 1991, Deacon 1991, Johannesburg Klorkslord 1991, 1992 - Phameeng (Bloem).

DeWolf, Shirley F.: Rhodesia Annual Conference 1975; Deacon 1975; Elder 1977-1975 Hartzell High School teacher, Old Umtali United Methodist Church Centre; 1976-77 Associate Pastor, Ehnes Memorial Church and Hartzell High School teacher, Old Umtali United Methodist Church Centre; 1978-79 Associate Pastor, Ehnes Memorial Church, Student Chaplain and Hartzell High School teacher, Old Umtali United Methodist Church Centre; 1979-80 Chaplain, University of Rhodesia; 1980 Hartzel High School teacher, Old Umtali United Methodist Church Centre; 1981-83 Student Chaplain, Sunnyside Girls' School, Mutambara; 1984 Sabbatical leave; 1985 Seconded to, Christian Care. 1985.-1993 Mutare Office of Christian Care, Manicaland Province, 1993 - National Refugee Services Office.

Dziwa, Nisbert S.: Rhodesia Annual Conference 1973; Deacon 1973; Elder 1975. 1973.-74 Chikwizo Circuit; 1975-77 Mutoko\West Circuit; 1978-79 Murehwa North Circuit; 1979-80 Associate Pastor, Mangula Circuit; 1981-82 Pastor, Mangula Circuit; 1983-85 Mutambara South Circuit; 1985 Chaplain, Washburn Memorial Hospital, Nyadire United Methodist Church Centre; 1986-1991 Associate Pastor, O'Farrell Memorial Church and Chaplain, Washburn Memorial Hospital, Nyadire United Methodist Church Centre. 1992 - 1994 Chikanga Circuit. 1995- Chaplain, Mutabara Hospital.

Gomo, Chirambe Chareka: 1984 transferred from Africa Enterprise (Operation Fox Fire); Zimbabwe Annual Conference 1990. Deacon 1990. Elder 1992. 1984 - 87 Mundenda-Odzi circuit, 1988-1989 Makoni South Circuit, 1990 - 1993 Chiredzi circuit. 1994 Bulawayo North Circuit.

Gurupira, Alan M.: Zimbabwe Annual Conference 1983; Deacon 1983; Elder 1985. 1983-88 Associate Pastor, Nyamuzuwe Circuit and School Chaplain, Nyamuzuwe High School; 1988-Pastor, Howard Memorial Church, Murehwa, Station Chairman Murehwa Mission Centre, Schools Chaplain. 1992-1994 Howard Memorial Church, Murehwa, Station Chairman Murehwa Mission Centre. 1995- In school, Africa University.

Hlahla, Pathias: Zimbabwe Annual Conference 1984; Deacon 1984; Elder 1986. 1984 in school; 1985-1989 Gandanzara Circuit. 1990 - 1993 Nyanga West Circuit. 1994 - Bulawayo West Circuit.

Hodzi, David K.: Rhodesia Annual Conference 1974; Deacon 1974; Elder 1980. Rupinda Circuit; 1975 Associate Pastor, Miller Memorial Church and Director, Christian Centre, Sakubva; 1976-78 Political Detainee; 1978-79 Associate Pastor, St. Paul United Methodist Church Harare; 1980-81 in school; 1982-Zimbabwe Armed Forces Chaplaincy.-Prisons.

Jawati, Maxwell B.: Zimbabwe Annual Conference 1987. Deacon 1987. Elder 1989. 1987 - 1993 Malawi North Circuit. 1994- in School, Africa University.

Jokomo, Christopher M.: Rhodesia Annual Conference 1976; Deacon 1976; Elder 1978. 1976 Nyamuzuwe United Methodist Church Centre; 1977 in school; 1978 in school and part-time Pastor, Kambuzuma Circuit; 1979-80 in school; 1981-82 Mutumbara United Methodist Church Centre, Pastor, Station Chairman, Hospital Chaplain, Schools Chaplain and Mutambara High School teacher; 1983 Associate Pastor, O'Farrell Memorial Church and Nyadire United Methodist Church Centre; 1984-86 Studies Abroad; 1987-1990 Headmaster, Mutambara High School, Mutambara United Methodist Church Centre. 1990 - August 1992 Murewa High School Headmaster, Murewa United Methodist Centre, September 1992 Resident Bishop of the Zimbabwe Annual Conference.

Kabungaidze, Elisha: Zimbabwe Annual Conference 1990, Deacon 1990, Elder 1992: 1990-1991 Mundenda Odzi Circuit, 1992 Mundenda Circuit, 1993 Rusape Chizawana Circuit.

Kadenge, Fanuel: Rhodesia Annual Conference 1965; Deacon 1965; Elder 1967. 1965-67 Highfield Circuit; 1968-73 Pastor and Station Chairman, Mutambara United Methodist Church Centre; 1974-76 Headlands Circuit; 1977-78 Political Detainee (Rusape Prison and Wha Wha Detention Camp); 1979-80 Inner City Chaplain, Salisbury; 1980-85 St. Mark's United Methodist Church, Highfield; 1986- June 1991 studies in U.S.A. June 1991-1994 Masvingo Bulawayo District Superintendent. 1995- Harare East District Superintendent.

Kagoro, Geoffrey: Zimbabwe Annual Conference 1984; Deacon 1984; Elder 1986. 1984-85 in school; 1986-88 Nhowe Circuit; 1989- Glen Norah Circuit. 1992 Acting Youth Director 1993 Glen Norah Circuit, Director of Youth Work. 1994 Highfield Circuit. 1995-Harare West District Superintendent.

Kagoro, Shadreck: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993-1994 Pastor, Chitakatira Circuit, 1995 - Mt. Makomwe Circuit.

Kapfumvuti, Gladman: Zimbabwe Annual Conference 1981; Deacon 1981; Elder 1983. 1981 Marange Central and Marange West Circuits; 1982-85 Marange Central Circuit; 1986-87 Mutare Inner City Church; 1988-Danganvura Circuit. March 1989 - 1994 Harare District Superintendent. 1995- Director of Conference Council on Ministries.

Kaserera, Ever: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Associate Pastor and Chaplain - Howard Memorial Church, Murewa Centre. 1994 Evangelism and Youth Director. 1995 - Youth Director, 1996 - Murewa South West Circuit.

Kasiyamhuru, Lazarus: Rhodesia Annual Conference 1973; Deacon 1973; Elder 1975. 1973-74 Pfungwe/Maramba Circuit; 1975-76 Nyadire Circuit; 1977-80 Rusape/Chizawana Circuit; 1981-85 Marondera Circuit; 1986-87 Chaplain Mutambara hospital and Associate Pastor, Mutambara United Methodist Church Centre; 1988-

1991. Associate Pastor, Miller Memorial Church, Sakubva. 1992- Nyadire Hospital Chaplain.

Katedza, Herbert N. Rhodesia Annual conference in 1978; Deacon (courtesy ordination by North Georgia Conference) 1978; Elder 1990. 1989 - 1991 Harare Circuit Associate Pastor and University of Zimbabwe U.M.C. Students Chaplain. 1993-1994 honourable location. 1995- Hatfield Circuit.

Katsidzira, Misheck: Rhodesia Annual Conference 1979; Deacon 1979; Elder 1981. 1979-1987 Headlands Circuit; 1988-89 Makoni West Circuit. 1990 - 1991 Gweru Circuit. 1992-1994 Kwekwe East Circuit. 1995 - Mutambara Mission Centre.

Kufarimai, Tiwirai: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993-1995 Pastor, Uzumba East Circuit, 1996- Pastor St. Timothy, Mabvuku Circuit.

Machinga, Gift K.: Zimbabwe Annual Conference 1983. Deacon 1984. Elder 1986. 1982 Assistant Pastor - St. Pauls United Methodist Church. 1983-86 Ministerial Training United Theological College. 1984-85 Mutambara Mission. 1987 Pastor Zimunya South Circuit. 1988 Zaka, Chiredzi and Chambuta Circuits. 1989 Innerscity Mutare and Director of Mutare United Methodist Church Centre.

Madondo, Aaron S.: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986 in schc,ol; 1987 Mutambara South Circuit; 1988 Pastor St. Peter's United Methodist Church and Director Mutare United Methodist Church Centre; 1989- Zvishavane Circuit. 1990 up to mid year Ehnes Memorial Church Associate Pastor. 1990 - Studies Abroad, U.S.A.

Mafarachisi, Cleopas: Zimbabwe Annual Conference 1986; Deacon 1986; 1986-88 in school; 1989-1990-Chiduku Circuit. 1991 - 1993 Bulawayo West Circuit. 1994 - Gweru East Circuit.

Mafondokoto, Jairus W.: Rhodesia Annual Conference 1978; Deacon 1978; Elder 1980. 1978 in school and Associate Pastor, Mabvuku Circuit; 1979-81 in school; 1982 Murehwa United Methodist Church Centre, Associate Pastor, Howard Memorial Church; Student Chaplain and teacher, Murehwa High School; 1983 Mutambara United Methodist Church Centre, Associate Pastor, Schools Chaplain, and High School teacher; 1984 Mutambara United Methodist Church Centre, Pastor, Schools Chaplain, Station Chairman and Deputy Headmaster; 1985 Nyakatsapa High School, Headmaster; 1986 Nyakatsapa High School; Headmaster and Schools Chaplain; 1987 Nyakatsapa High School; Headmaster, School Chaplain, and Associate Pastor, Nyakatsapa Circuit; 1988 Nyakatsapa Circuit, Pastor and Headmaster High School; 1988-Hartzell High School Headmaster.

Magamba, George: Zimbabwe Annual Conference 1983; Deacon 1983; Elder 1985. 1983 Mutambara West Circuit; 1984-85 Mutambara East Circuit, and Student Chaplain, Sunnyside Secondary School; 1986-89 Marange Central Circuit. 1990 - 1991 Hiltop Circuit, Miller Memorial Church Pastor. 1992 - 1994 in School - Africa University, 1993-

1994 in school - Africa University and pastor - Penhalonga Circuit. 1995- Howard Memorial Church and Station Chairman, Murewa Centre.

Magomero, Faindan: Zimbabwe Annual Conference 1992; Deacon 1992; 1992 - in school - United Theological College. 1994 - Malawi Central North Circuit

Mapfeka, Tsaurai: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Seke North Circuit. 1994 Nyamuzuwe Circuit, High School Chaplain and Station Chairperson. 1995- Nyadire Centre and Station Chairman.

Maposa, Thaddeus: Zimbabwe Annual Conference 1984: Deacon 1985, Elder 1989. 1984 - 86 Chikwizo Circuit. 1987 - 1990 Uzumba East Circuit, 1991-1994 Mutoko East 1 Circuit. 1995 Zimunya Central Circuit.

Marange, Kennedy M.: Rhodesia Annual Conference 1980; Deacon 1980; Elder 1982. 1980 Zimunya North Circuit; 1981-85 Dangamvura Circuit 1986-89 Highfield Circuit. 1990 - Council Director. 1991 Director of Evangelism and Youth Work. 1992 - Ehnes Memorial Church and Old Mutare Circuit Pastor, Station Chairperson and Students Chaplain, 1993 Ehnes Memorial Church and Old Mutare Circuit Pastor, Station Chairman and Schools Chaplain and Hartzell High School teacher. 1994 District Superintendent Mutoko-Mudzi District.

Marewangepo, Zebediah T.: Rhodesia Annual Conference 1968; Deacon 1968; Elder 1970. 1968-71 Marange Central Circuit; 1972-80 Highfield Circuit; 1980-81 Mission Interpreter, 1981-85 Studies Abroad; 1985 July - December Director of Evangelism; 1986-88 Conference Director of Evangelism and Conference Director of Youth and Children's Work; 1989 January - March District Superintendent, Harare District. 1989-1992 April- Area Executive Secretary for Southern Africa at the General Board of Global Ministries, New York 1992 - Area Executive Secretary for West Africa.

Marima, Eunice: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1986-88 in school, 1989 Mutoko West Circuit; 1990 Nyamuzuwe Circuit; 1991 1992 Marondera Circuit. 1993-1995; Kambuzuma Circuit, 1996 - Harare East District COM Director.

Marima, Jane A.: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986.-87 in school; 1988- 1992 Seke Circuit, 1993-1994 -Kwekwe West Circuit, 1995- Chaplin - Zimbabwe National Army.

Masamba, Mary: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986-87 in school; 1988-1989 Chinhoyi Circuit. 1990 Harare Circuit, 1995 St. Mark, Highfield, 1996 - District Superintendent, Murewa District.

Masamba, Remember: Zimbabwe Annual Conference 1990. Deacon 1990. Elder 1992, 1991 Cranborne-Hatfield Circuit. 1992- 1995 Cranborne Circuit, 1996 - in school.

Mawokomatanda, Isaac, M.: Rhodesia Annual Conference 1968; Deacon 1968; Elder 1970. January-June 1968 Chiduku North Circuit; July 1968-70 Rusape Railway Circuit; 1971-82 Mabvuku Circuit; 1983.-87 District Superintendent, Mutare South District, 1988-Beyond Conference Boundaries (U.S.A.); 1989-1991 District

Superintendent, Masvingo/Bulawayo District. 1991 - August 1992 South Africa District Superintendent, 1992 in school - U.S.A.

Mhondoro, Andrew J.: Zimbabwe Annual Conference 1990. Deacon 1990. Elder 1992; 1991-1993 Kadoma Circuit. 1994 Chitungwiza Circuit.

Mhone, Daniel L: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Murewa West Circuit, 1994 Associate Pastor Old Mutare; Student - Africa University.

Miller, Charles M.: Baltimore Conference 1949; Deacon 1950; Elder 1951. 1950-52 in school; 1953 transferred to Rhodesia Annual Conference; 1953-54 District Superintendent, Mutambara District; 1955-56 District Superintendent, (Church and School), Murehwa District; 1957 Schools District Superintendent, Murehwa District; 1958 Christian Centre, Sakubva; 1959 on furlough; 1960-63 Director, Methodist Umtali; 1966-70 District Superintendent, Umtali South District; 1970-72 on furlough; 1973-74 Conference Director of Stewardship; 1975 on short furlough; 1975-April 1983 Conference Director of Stewardship; and Director of Promotion and Cultivation; May 1983 on furlough; 1984-General Board of Global Ministries of the United Methodist Church, New York as volunteer interpreter for ACG&D and GBOGM

Moyo Abbot, M.: Zimbabwe Annual Conference 1987. Received by Transfer from other Denomination. Deacon 1987. Elder 1991. 1987-1990 Nyakatsapa Circuit. 1991 - 1992 - Mutasa Circuit, 1993 - 1994 Mundenda Circuit. 1995- Glen View Circuit.

Mpulula, Alifeyo Nixon: Zimbabwe Annual Conference 1987. Deacon 1987. Elder 1989. 1987-Lilongwe South. 1991 - Malawi South and North.

Muchanyerei, Morgan J.: Rhodesia Annual Conference 1973; Deacon 1973; Elder 1975. 1973-82 Mutambara South Circuit; 1983-89 Miller Memorial Church, Sakubva. 1990 - 93. Nyakatsapa Circuit, Schools Chaplain Nyakatsapa Secondary and Primary Schools. 1994 - District Superintendent Mutare South District.

Mucherera, Nicodemus: Zimbabwe Annual Conference 1984. Deacon 1984; Elder 1986. 1984-85 in School, United Theological College. 1986 Uzumba South Circuit. 1987-Studies in U.S.A.

Mudima, Ackim: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993-1994 Pastor, Mutoko Circuit, 1995 - Nyamuzuwe circuit Pastor, Nyamuzuwe Centre Station Cahieperson and High School Chaplin.

Mudiwa, Peter B.: Rhodesia Annual Conference 1969; Deacon 1969; Elder 1973; 1969-70 Dendera Circuit; 1971-74 Murehwa South Circuit; 1975 Chikwizo Circuit, 1976 Sabbatical Leave, 1976-77 Headlands Circuit; 1978 in political exile, 1979-84 seconded to the United Congregational Church of Southern Africa, Maun Botswana; Fall 1984 - December 1987 Studies Abroad; 1988-89 Associate Pastor, Nyakatsapa Centre and Circuit,

Schools Chaplain and High School Teacher, 1990 - 1992 Pastor Mutambara Centre Circuit, Station Chairperson, Schools Chaplain, 1992 - District Superintendent, Mutasa-Makoni District. 1993 District Superintendent, Mutasa-Nyanga District.

Muhomba, Thomas Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986-87 in school; 1988-1990 Murehwa South Circuit. 1991 - 1992 Bulawayo Central and Botswana Circuits, 1993 - 1994 - Pastor Mutambara Centre Circuit, Station Chairperson, School and Hospital Chaplain. Mid 1993-1994 in School, Mindolo Zambia. 1995 - St. Paul, Mbare Pastor, Conference Projects Officer.

Mukangara, Martha: Zimbabwe Annual Conference 1982; Deacon 1982; Elder 1984. 1982-83 Associate Pastor, Highfield Circuit; 1984-89 Kambuzuma Circuit. 1990 -1995 Danganvura Circuit, August 1995 in School at Africa University.

Mukasa, Caleb.: Rhodesia Annual Conference 1965, Deacon 1965; Elder 1967. 1965 Assistant Pastor, Miller Memorial Church, Sakubva; 1966-67 Nyamuzuwe Methodist Centre and Mutoko North Circuit; 1968 Studies Mindolo Ecumenical Centre Zambia.; 1969 Marange West Circuit; 1970-74 Marange North Circuit; 1975-79 Zimunya North Circuit; 1980 Murehwa North Circuit; 1981 Conference Director of Christian Education and Youth Work; 1982 Studies Abroad; 1983-84 Conference Director of Christian Education and Youth Work, 1985-1992 Rusape Chizawana Circuit; 1993 Seke South Circuit.

Mukata, Stephen: Zimbabwe Annual Conference 1990. Deacon 1990. Elder 1992; 1991 Uzumba South Circuit. 1992 - 1994 Honde Valley North. 1995- in School, United Theological College.

Mukoyi, Blessing: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993-1994 Pastor, Mutoko Centre Circuit, 1995 - Pastor, Kuwadzana Circuit.

Mukwada, Moffat: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993-1994 Pastor, Chiwake Circuit. 1995- Honde Valley North Circuit.

Mukwindidza, Kennedy.F.: Rhodesia Annual Conference 1976; Deacon: 1976; Elder 1978. 1976-77 Mundenda/Penhalonga/Odzi Circuit; 1978 in school, and Associate Pastor, Harare Circuit; 1979-80 in school; 1981 Supernumerary relationship; 1982 Rusape/Chizawana Circuit; 1983-88 Mabvuku Circuit; 1989-Director of Conference Council on Ministries, Acting Administrative Assistant to Bishop. 1990-Administrative Assistant to the Bishop. 1991 Council Director, Acting Director of Christian Education, (acting for Rev. Zhungu who was injured in a car accident). 1993 - Director of Conference Council On Ministries. 1993 in School U.S.A.

Mungure, Samson J.: Rhodesia Annual Conference 1979; Deacon 1979; Elder 1981. 1979-81 Kambuzuma Circuit; 1982-83 Kambuzuma Circuit, and Zambia; 1984-85 Zambia Circuit; 1986-87 Danganvura Circuit; 1988-1990 District Superintendent, Mutare South District; 1991-1995 Administrative Assistant to the Bishop, District Superintendent Makoni-Buhera North (Acting) up to July 1993, 1995 August - in school at Africa University.

Munjoma John .F: Rhcdesia Annual Conference 1962; Deacon 1964; Elder 1966. 1962 Old Umtali Methodist Church Cetre; Associatel Pastor Ehnes Memorial Church, and Student Chaplain; 1963 Old Umtali Methodist Church Centre; Pastor, Ehnes Memorial Church, and Student Chaplain; Fall 1963-73 studies abroad; 1974-76 seconded to The Bible Society in Rhodesia; 1977-81 District Superintendent, Salisbury/Bulawayo District; 1982 District Superintendent, Harare/Bulawayo District and Administrative Assistant to the Bishop; 1983-89 Administrative Assistant to the Bishop. 1989 - August 1992 in U.S.A. serving as Associate Member.1992 - District Superintendent, South Africa.

Mupindu, Phillip: Zinbabwe Annual Conference 1986; Deacon 1986; 1986--88 in school; 1989..Chambuta-Chiredzi-Zaka Circuit. Masvingo Circuit 1990 -.1991. 1992-1995 Gweru West Circuit, 1996 - Council Director, Masvingo-Bulawayo District.

Mutezo, Vernah: Zimbabwe Anual Conference 1992; Deacon 1992; 1992 - in school - United Theological College. 1994 Makoni South Circuit. 1995 Hunyani Circuit.

Murphree, Marshall W.: Indiana Conference 1954; Deacon 1956; Elder 1957. 1954 Lanesville Indiana; 1955 District Evangelist, Nyadire District, 1956 transferred to Rhodesia Annual Conference; 1956-59 Schools Superintendent, Nyadire District;1960 on furlough; 1961 Conference Evangelist; 1962-64 Conference Secretary of Evangelism (Ngariende) and Extension Co-ordinator; 1965 on furlough; 1966 Nyamuzuwe High School; Principal, Associate Pastor and Student Chaplain; 1966.-67 Epworth Theological College, Salisbury; 1968-80 University of Rhodesia;1981-Universit of Zimbabwe.

Mutamba, Webster: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1973. 1971 Nyakatsapa Circuit; 1972-73 Director, Methodist Christian Care, Sakubva; 1973 Political Detainee5 months, Wha Wha, Gwelo; 1974 Associate Pastor-. Miller Memorial Church, and Director, Methodst Christian Centre, Sakubva; 1975 Honourable Location; 1976 Re-instated: 1976-80 studies abroad; 1981-83 research; 1984 Director of Publicity, Cultivation and Promotion, and Associate Pastor, Highfield Circuit; 1985 Director of Publicity, Cultivation and Promotion; Conference Director of Christian Educationand Ycuth .,Work; 1986 Director of Public Cultivation and Promotion and Conference Director of Christian Education; 1987-1988 Director of Publicity, Cultivation and Promotion Communications 1992 Honorable Location.

Muzarurwi, Jaison: Zimbabwe Annual Conference 1987. Received on Transfer from the United Church of Christ in 1987 as Deacon. Elder 1986. 1987-1991 Makoni Circuit. 1992-1994 Uzumba South Circuit, 1995 Chivake Circuit.

Muzorewa, Henry G.:Wisconsin Annual Conference 1974; Deacon 1974; Elder 1976. 1975 transferred to Rhodesia Annual Conference; 1976-77 Old Umtali United Methodst Church Centre; Pastor, Ehnes MemorialChurch, Student Chaplain teacher Hatzell High School; 1978-80 studies abroad; 1981-83 Lecturer, United Theological College, Harare; 1984-86 Lecturer, United Theological College, and Director, Conference Council on Ministries; 1987 Sabbatical Leave; 1988 - 1989 Beyond Conference Boundaries (U.S.A.) 1990 - Lectuer United Theological College. 1992 - Lecturer United Theological College and Pastor Waterfalls Circuit. 1994 - On suspension January toJune. 1995-Masvingo - Bulawayo District Superintendent.

Mwandira, Kelvin: Rhodesia Annual Conference 1978; Deacon 1978; Elder 1980. 1978 Mutoko East Circuit; 1979-85 Bulawayo. West Circuit; 1986-89 in school, and Bulawayo West Circuit, 1990 - Abroad in school - France, 1991 - Bulawayo East Circuit.

Nhiwatiwa, Eben K.: Rhodesia Annual Conference 1975; Deacon 1975; Elder 1977. 1975 Old Umtali United Methodist Church Centre: Associate Pastor and Student Chaplain; 1976-84. Studies abroad; July-December 1984 Old Mutare United Methodist Church Centre; Hartzell High School; 1985-86 Old Mutare United Methodist Church Centre; Associate Pastor, Schools Chaplain, and Hartzell High School teacher; 1987-1991 Old Mutare United Methodist Church Centre; Pastor, Ehnes Memorial Church, Station Chairman, Schools Chaplain, and Hartzell High School teacher. 1992 - Lecturer Africa University School of Theology.

Nkata, Manfield C.P.: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Marondera Circuit. 1994, Associate Pastor Malawi South.

Nkomo, Kaiboni D.: Rhodesia Annual Conference 1978; Deacon 1978; Elder 1980. 1978 Chikore/Tanda, and Headlands Circuits; 1979-85 Murehwa United Methodist Church Centre; Pastor, Howard Memorial Church, and Station Chairman; 1985-86 Mutambara South Circuit; 1987-89. Chitungwiza Circuit. 1990 Chaplain Prison Service of Zimbabwe. 1991 Chaplain General of Prison Services.

Nyagato, Marcus: Zimbabwe Annual Conference 1983; Deacon 1983; Elder 1985. 1983-1990 Murehwa West Circuit. 1990 - 1992 Gandanzara Circuit, 1993 Bulawayo Central Circuit.

Nyajeka, Sheila T.: Rhodesia Annual Conference 1980; Deacon 1980; Elder 1982. 1980-81 Associate Pastor, Harare Circuit; 1982 Director, Christian Education and Youth Work; 1983-87 studies abroad; 1988.-Beyond Conference Boundaries (U.S.A.)

Nyanungo, Lovemore R.: Rhodesia Annual Conference 1964; Deacon 1965; Elder 1966. 1964 Marange South Circuit; 1965-68 Zimunya North Circuit; 1969 studies in Kenya; 1970-74 Bulawayo Circuit; 1975-77 District Superintendent, Mutoko/Nyadire District; 1978 District Superintendent, Murehwa and Mutoko/Nyadire District; 1979-80 District Superintendent, Murehwa and Mutoko/Nyadire Districts; 1981--83 Hunyani and Zengeza Circuits; 1984-85 Leave of absence; 1986-88 Murehwa United Methodist Church Centre; Pastor, Howard Memorial Church, and Station Chairman; 1989-Inner City, Harare.

Pfupa, Newton: Zimbabwe Annual Conference 1992, Deacon 1992; 1992 - in school - United Theological College. 1994 - Headlands South Circuit.

Phika, Mabandla Amos: Zimbabwe Annual Conference 1991, Deacon 1991, 1992 - Stellenbosch.

Phiri, (Maenzanise), Beauty: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988; 1986-1987 in School; Chiduku Circuit - 1988; Dangamvura Circuit - 1989;

Hunyani Circuit. 1990 - Mutoko South Circuit, 1991-1992 Mutoko Centre Circuit, 1993 Disability Leave.

Phiri, Maxwell: Zimbabwe Annual Conference 1989. Deacon 1989. Elder 1991. 1989-1990 in School, United Theological college. 1991 - 1992 Mutoko South Circuit. 1993 Leave of Absence. 1994- Discontinued by involuntary location.

Rugayo, John R.: Zimbabwe Annual Conference 1987, Deacon 1987; Elder 1989. 1987-March - 1989 Associate Pastor Innercity St. Peters; April-December 1989 Associate Pastor Dangamvura Circuit. 1990 Honorable Location.

Sanganza, Sanda: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1974. 1971-72 Inner City Chaplan, Salisbury; 1973-75 in school; 1976 in school and Associate Pastor, Harare Circuit; 1977 Murehwa United Methodist Church Centre; High School teacher, and Student Chaplan; 1978 Bulawayo Circuit; 1979-80 Bulawayo Central Circuit; 1981 Administrative Assisnt to the Bishop; 1982-83 studies abroad; 1984-86 Harare Circuit; 1987-88 Harare Circuit, and Director of conference Council on Ministries. 1989-..District Superintendent, Mutoko-Mudzi. 1994-Lecturer United theological College, 1994 August- in School U.S.A.

Shamu Kenneth E.: Rhodesia Annual Conference 1966; Deacon 1966; Elder 1968. 1966-68 Nyanyadzi Circuit 1969-70 Zimunya South Circuit; 1971-72 Rusape Railway Circuit; 1973-76 Rusape/Chizawana Circuit; 1977-82 Harare Circuit; 1983 Mutambara United Methodist Church Centre; Pastor, and Boarding Master; 1984 Mufakose Circuit; 1984-88 Leave of absence. 1989- 1993 Zambia Circuit. 1994 - Chinhoyi Circuit.

Tobie, Sibongile: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 Pastor, Linge/Nobuhle Circuit, 1993 Pastor Cape Town Circuit.

Tsiga, Julius J.: Rhodesia Annual Conference 1970; Deacon 1970; Elder 1974. 1970 Murehwa United Methodist Church Centre; Assc.iate Pastor, Howard Metnorial Church, and Student Chaplain; 1971 Supernumerary relationship; 1972 re-instated; 1972-73 Old Umtali United Methodist Church Centre; Associate Pastor, Ehnes Memorial Church, and Student Chaplain; 1974-75 in school; 1976-77 in school; and Hunyani Circuit; 1978--80 Nyadire United Methodist Church Centre; Associate Pastor, O'Farrell Memorial Church, Student Chaplain, and Lecturer Nyadire Teachers' College; 1981-June 83 studies abroad; 1983 Nyadire United Methodist Church Centre: Lecturer Nyadire Teachers' College; 1984-85 Nyadire United Methodist Church Centre; Associate Pastor, O'Farrell Memorial Church, Schools Chaplain, and Lecturer Nyadire Teachers' College; 1986 Nyadire United Methodist Church Centre; Pastor, O'Farrell Memorial Church, School Chaplain and Lecturer Nyadire Teachers' College; 1987 Nyadire United Methodist Church Centre; Associate Pastor, O'Farrell Memorial Church, Schools Chaplain, Station Chairman and Lecturer-. Nyadire Teachers' College; 1988-1990 Nyadire United Methodist Church Centre; Schools Chaplain and Lecturer; Nyadire Teachers' College. 1991-1992 Principal Nyadiri Teachers College, 1993 Chaplain, Africa University.

Zinhanga, Joshua: Zimbabwe Annual Conference 1987, Deacon 1987, Elder 1989, Mutambara East Circuit,. 1989-1992 Zimunya South Circuit, 1993-Mutambara East Circuit.

Zimunya, Tendai: Zimbabwe Annual Conference 1989; Deacon 1989. Elder 1991. 1989-1990 in School United Theological College. 1990 - 1993 Nyamuzuwe Centre Circuit; Station School Chaplain 1994 Zvishavane Circuit.

3. PROBATIONARY MEMBERS;

Labise David: Zimbabwe Annual Conference 1991, Deacon 1991.

Mare, Bernard: Zimbabwe Annual Conference 1992; Deacon 1992; 1992 - in school - United Theological College. 1994 Glen View Circuit. 1995- Nyanyadzi circuit.

Mayekiso, Bentwini Peter: Zimbabwe Annual Conference 1991. Deacon 1991. 1992 - Uitenhage.

Mhlanga, Josiah K: Zimbabwe Annual Conference 1988. Deacon 1988. 1988-89 Chipinge Urban Circuit Associate Pastor. 1990 Honorable Location.

Mwanda Welsh: Zimbabwe Annual Conference 1991. Deacon 1991 (Details not available).

Zimonte, Annettie G.: Zimbabwe Annual Conference 1992, Deacon 1992; 1992 - in school United Theological College. 1994 - Seke North Circuit.

4. OTHER CONFERENCE WORKERS:

A. Local Pastors:

(i) Retired:

Bvunzai, Elliot: Local Deacon 1985; 1980-86 Marange South Circuit; 1987-88 Zimunya West Circuit; 1988 retired (1989-Zimunya West).

Chidawanyika, Bennett: Local Deacon 1969, Local Elder 1980. 1964 O.U.B.I.: 1965 Epworth Theological College 1966 Honde Valley; 1967-72 Nyamukwarara Circuit; 1973-76 Nhowe Circuit; 1977-85 Nyanga Circuit; 1986 retired.

Chigumira, Conrad: Local Deacon 1985; 1980-84 Chiredzi Circuit; 1985-87 Chiredzi/Masvingo Circuit; 1988 Masvingo Circuit; 1988 retired. 1989-90 Masvingo Circuit. 1991- 1992 District Evangelist.

Dzotizeyi, Jackson: Local Deacon 1985; 1983-85 Mutoko West Circuit; 1986 retired.

Manyarara, Davidson L.: Local Deacon 1985; 1981-86 Nyadire Circuit; 1987-90 Mutoko North Circuit. 1991 retired. 1991 - District Evangelist.

Masangudza, William: After working for many years as a Religious Education Worker in the Conference he was honourably located. In the 70's he was detained by the Ian Smith government. In 1983, due to shortage of pastors, he was re-engaged and ordained a Local Deacon 1985. 1983-85 Maramba/Pfungwe Circuit 1986 retired.

Matambanadzo, Annual: Local Deacon 1969; Local Elder 1980. 1962 in school O.U.B.I.; 1963 Maramba/Pfungwe Circuit; 1964 Miller Memorial Church, Sakubva; 1965 Marange West Circuit; 1966-68 Mt. Darwin; 1969-71 Chikwizo Circuit; 1972-78 Dendera Circuit; 1979-85 Uzumba Circuit; 1986 retired.

Mhandu, Kenneth: Religious Education Worker - 1957 Chiduku North Circuit; 1958-59 Gandanzara Circuit; 1960-62 in school, O.U.B.I.; 1963 Assistant Pastor, Nyakatsapa; 1964-66 Nyamukwarara Circuit; 1967-68 Chikwizo Circuit; 1969-70 Makoni Circuit; 1971-73 Headlands Circuit; 1974-75 Marange West Circuit; 1976-81 leave of absence.; 1982 retired.

Mutanga, Evison: Local Deacon 1969; Local Elder 1980. 1955-.58 Religious Education Worker, Nyadire District; 1959 in school, O.U.B.I.; 1960-61 Religious Education Worker, Salisbury; 1962 Religious Education Worker, Mutoko; 1963 Religious Education Worker, Nyadire; 1964 Pfungwe/Maramba Circuit; 1965-68 Nyadire Circuit; 1969-72 Bindura/Mt. Darwin Circuit; 1977-81 Mutoko North Circuit; 1982 Nyamuzuwe United Methodist Church Centre, Pastor; 1983-85 Chikore/Tanda Circuit; 1986 retired. (Januray 1987 Dendera Development Centre).

(ii) Effective:

Bhiri Phaniel: 1989- Nhowe North, 1990 Uzumba North Circuit, 1991 - Murewa North West Circuit, 1995 Maramba-Pfungwe Circuit.

Bondo, Elizabeth: 1993 - Chipfatsura - Nyagundi Circuit.

Chanakira, Reuben: 1992 - Mutambara South Circuit.

Chanaiwa, Willard: 1994 - Nyanga West Circuit.

Chanaiwa, George: 1995-Odzi Circuit.

Chikodzi, David: 1995 Mukuni-Mutanda Circuit.

Chibanda, Juliet: 1995-Chingwena Circuit.

Chieza, Agrippa: 1987-Nyakunu Circuit.

Chigonda, Cecilia: 1991 - 1992 Chitekwe Circuit. 1993 - 1994 Mudzonga Circuit, 1995- Bondamakara Circuit..

Chikazhe, Beullah: 1993 - 1994 Murewa South Circuit, 1995-Uzumba North Circuit.

Chikati, Emilia: 1990 - 1994 Chidowe Circuit, 1995- Mutoko Circuit..

Chikuni, Donald: 1992 - Buhera East Circuit.

Chimberengwa, Joseph: 1992 Zimunya East Circuit.

Chimera, John: 1992 - Marange West Circuit.

Chimombe, Prisca: 1995- Makoni Circuit.

Chinomona, Constance: 1991 - Mutoko West 2 Circuit.

Chinyerere, John T. 1987 - Headlands Circuit, 1988 - 1991 Murewa North East Circuit. 1992 - Murewa North Circuit.

Chinzvende, Loline: May 1993 Makoni South Circuit. 1994- Student, Africa University.

Chirauro, Nobert: 1987- 1990 Pfungwe/Maramba Circuit. 1991 - Uzumba North Circuit. 1994 - Murewa West Circuit.

Chitiyo Passwell: 1990 - Murewa West Circuit. 1991 - 1994 Maramba Pfungwe Circuit. 1995- Uzumba South Circuit.

Chitokwindo Molly: 1991 - 1992 Nyadire South Circuit. 1993 - 1994 Kowo Circuit. 1995- in School United Theological College.

Chitsiku, Daniel: 1994 - Rowa Circuit.

Dandira, Joseph: 1994 District Evangelist, Mutoko-Mudzi District.

Dayile, David, J.: 1991 - Assistant, fort Beaufort Circuit.

Deketeke, George: 1991 - 1994.Chikwizo Circuit. 1995- Kowo Circuit.

Doma, Sekai: 1994 - Mutoko East 2 Circuit.

Gaga, Godfrey: 1994 - Assistant Pastor, Innercity , Harare.

Gqoqonyeka, Merriman: 1993 - Assistant, Cape Town.

Haparimwi, Gift: 1990 -1994 Mutambara West Circuit. 1995- Buhera West Circuit.

Hasisiku, Lugwig S.: 1993 - Rundu Circuit.

Jeyacheya, Stephen: 1993 - Honde Valley South Circuit.

Kagumbo, Devious: 1991 - 1994 Nyamuzizi Circuit, 1995 Nyadiri South Circuit.

Kahlari, Kingstone: Local Deacon.1985; 1982-83 Makoni Circuit; 1984.- 1991 Honde Valley, 1992 - 1994 Makoni Central, 1995- Gandanzara Circuit

Karidzamimba, Shingarai: - Rowa Circuit..

Kaipereke, Tiriwashe: 1994 - Murewa North East Circuit

Karimanzira, Anna: 1991 - Uzumba Circuit.

Karuwenga, Freddy: 1984 transferred from the Church of the Nazarene; 1984 Makoni Circuit; 1985 - 1991 Mutambara West Circuit. 1992 - Mutoko West 1.

Khanya, Jogile W.: 1994 - Assistant, Uitenhage.

Koelman, Jan: 1993 - Rosedale Circuit.

Kuzanga, Sabastin: 1994 - Nyamacheni Circuit. 1995- Hwedza-Svosve.

Mabambe, Tafadzwa: 1995- Murewa South West Circuit.

Machimbira, Rumbidzai: 1994 - Zaka East Circuit.

Machiri, M.T.: Masvingo Circuit; 1988, 1993-. Mashava/Zvishavane Circuit.

Machiwenyika, Patterson: Local Elder 1985; 1981 transferred from the African Independent Church; 1981-83 Dendera Circuit; 1984-88 Zimunya North Circuit; 1989- Chipinge Circuit, 1995- Mundenda Circuit.

Madlayo, Joana: 1994 - Nyanyadzi Circuit.

Madzike, Loveness: 1994 - Zimunya South Circuit.

Makoni, Alexander: 1994 - Zambia Circuit.

Makono, Tendai: 1993 - Assistant Pastor, Hilltop Circuit.

Magidi, Richard: 1990 Murewa North West Circuit. 1991-1992 Murewa East Circuit. 1993 - Uyuuyu circuit.

Magomo, Tirivanhu: 1993 Mutoko North Circuit.

Makuvatsine, Petros: 1993-1994 Chingwena Circuit, 1995- Chimukoko Circuit..

Maloisane, Anna: 1992 - Phelandaba Circuit.

Mango, Pindai: 1991 - Dendera Circuit.

Marange, Edcance: - 1993 - Norton Circuit.

Mashamba, Nyemudzai: 1994 - Mashava-Chirimanzi.

Mashero, Edward: 1993-1994 Chimukoko Circuit, 1995 Chidowe Circuit..

Matara, Simon: 1993 - 1994 Gutu Circuit.

Mbanje, shingirai: 1992 - 1994 Chiringaodzi Circuit.

Mbokotwana, Edward: 1994 - Port Elizabeth Circuit.

Muchanyerei, Morris: 1994 - Zimunya Central Circuit.

Mucherera, David: 1992 - Nyanga East Circuit.

Muchesa, Simon: 1993 - Mutasa Circuit.

Mudonhi, Solomon: 1995 Chiringaodzi Circuit.

Mukandiona, Tonderai: 1990-91 Murewa South West Circuit. 1992 - Murewa North East Circuit.

Mukanda, Nervous: 1983-86 Marange West Circuit; 1987-1990 Marange East Circuit. 1991- 1993 Makoni West Circuit. Discontinued.

Mukarakate, Ngonidzashe: 1994 - Murewa South West Circuit.

Mukwindidza, Lovemore: 1994 - Marange Central Circuit.

Munjoma, Phylis: 1991-1994 Bondamakara Circuit.

Munyama, Aaron: 1994 Chibuwe - Rimbi Circuit.

Mupara, Winnet: 1993 - Zimunya North circuit.

Mupasu, Richard: 1994 - Assistant Pastor, Glen View.

Musharu, Philip: 1994 Chiredzi Circuit.

Mutasa, Elias: 1989 - 1993 Chiduku-Buhera Circuit. 1994 Gandanzara Circuit, 1995 Makoni Central Circuit.

Mutsago, Solomon: 1992 - Masase Circuit.

Muzereni, Biggie: 1994 Uzumba North Circuit, 1995- Murewa North West circuit..

Muzorewa John: 1991 - Headlands North Circuit.

Mwaishora, Magobeya: 1991 - Chimanimani Circuit.

Mwandimutsira, Fanueld: 1993 - Mutoko South Circuit.

Mwatse, Denford: 1993 - Hwedza Svosve Circuit.

Ncube, Canaan: 1986.- 1989 Tanda/Chikore Circuit, 1990-1992 Hwange Circuit. 1993 Marange South Circuit.

Niozakile, Victor: 1994 - Nchu, Thaba.

Ngciza, William Z.: 1989 - Fort Beaufort Circuit.

Nyabote, Ketai: 1995- Chikwizo Circuit.

Nyakuengama, Ronnie: 1993 - Zimunya West Circuit.

Nyagato, Faith: 1994 Masvingo-Bulawayo District Evangelist. 1995- Kwekwe East Circuit.

Nyambiya, Samson: 1993- Makoni West Circuit.

Nyandoro, Stewart: 1993 - Nyajena Circuit.

Nyamukope, Charles: 1993 - 1994 Nyadire South Circuit.

Nyamupachoto, Jervas: 1991 - Chikore-Tanda Circuit.

Nyanungo, Benjamin: 1994 District Evangelist, Harare District, 1995- Nyamacheni Circuit.

Nyika, Sekai:1992 Jan - June Penhalonga Circuit, 1992 July - December Kwekwe Circuit. 1993 - 1994 Makoni Circuit, Headlands South (Assistant).

Nxuzo, Peter: 1993 - Johannesburg Circuit.

Phike, Shubert: 1993 - Assistant, Johannesburg.

Phiri, Manning: 1989 - 1993, Chinhoyi Circuit. 1994 - Kadoma Circuit.

Qwabe, Lenah: 1993 - Assistant Pastor, Cape Town Circuit.

Qhayi, Anderson N.: 1994 - Assistant, Stellenbosch

Razo, Fanuel: 1994 Odzi Circuit, 1995- In School, UTC.

Sahombo, John O.: 1993 - Assistant, Rundu Circuit.

Tahuona, Heavenes: 1994 - Dora South Circuit.

Taringa, William: 1993 - Buhera West Circuit.

Wambi, John: 1994 - Assistant, Cape Town.

Xintolo, Eunice: 1992 - Assistant Pastor Bloemfontein Circuit.

PART X

Historical Conference Sessions EAST CENTRAL AFRICA MISSION CONFERENCE

TIME		PLACE	BISHOP	SECRETARY
1901 Nov.	16	Umtali and Old Umtali	Hartzell	Springer
1903 Sept.	29	Umtali	Hartzell	Beetham
1905 lay	26	Umtali	Hartzell	Ferris
1907 March	13	Umtali	Hartzell	Ferris
1907 Nov.	22	Umtali	Hartzell	Ferris
1909 July	10	Umtali	Hartzell	Greeley
1910 August	17	Umtali	Hartzell	Greeley
1911 June	7	Umtali	Hartzell	Gurney
1912 Feb.	17	Old Umtali	(J.R. Gates)	O'Farrell
1912 October	22	Old Umtali	Hartzell	Greeley

RHODESIA MISSION CONFERENCE

1915 January	20	Old Umtali	Hartzell	Greeley
1916 Feb.	16	Old Umtali	J.R. Gates	Greeley
1917 May	3	Old Umtali	Johnson	Greeley
1917 Dec.	7	Old Umtali	Johnson	J.R. Gates
1919 April	4	Umtali	Johnson	Gurney
1921 June	13	Old Umtali	Johnson	James
1922 June	14	Old Umtali	Johnson	James
1923 June	19	Old Umtali	Shepard	James
1924 August	13	Old Umtali	Johnson	James
1925 June	25	Old Umtali	Johnson	Wagner
1926 Nov.	4	Nyadire	Johnson	R.C. Gates J.R.
1927 June	14	Old Umtali	Johnson	Murphree
1928 Sept.	10	Old Umtali	Johnson	Murphree
1929 July	3	Old Umtali	Johnson	Murphree
1930 July	9	Mutambara	Johnson	Murphree

RHODESIA ANNUAL CONFERENCE

1931 July	8	Murehwa	Johnson	Sells
1932 Sept.	28	Old Umtali	Johnson	Sells
1933 June	14	Old Umtali	Johnson	Sells
1934 June	13	Old Umtai	Johnson	Sells
1935 July	9	Old Umtali	Johnson	Adkins
1936 Dec.	6	Old Umtali	Springer	Sells
1937 Oct.	6	Nyadire	Springer	Sells
1938 Oct.	5	Old Umtali	Springer	Sells
1939 Nov.	8	Old Umtali	Springer	Sells

THE METHODIST CHURCH

1939 Nov.	10	Old Umtali	Springer	Sells
1940 July	24	Murehwa	Springer	Sells
1941 Sept.	2	Old Umtali	Springer	Sells
1942 Sept.	1	Mutambara	Springer	Sells
1943 August	31	Old Umtali	Springer	Sells
1944 Sept.	5	Old Umtali	Springer	Sells
1945 August	21	Nyadire	Booth	Sells
1946 August.	22	Old Umtali	Booth	Sells
1947 August	25	Old Umtali	Booth	Fuller
1948 August	23	Old Umtali	Booth	Sells
1949 August	25	Old Umtali	Booth	Fuller
1950 August	23	Old Umtali	Booth	Sells
1951 August	25	Old Umtali	Booth	Sells
1952 August	19	Old Umtali	Booth	Sells
1953 August	16	Old Umtali	Booth	Sells
1954 August	15	Old Umtali	Booth	Sells
1955 August	14	Old Umtali	Hagen	Hassing
1956 August	29	Old Umtali	Booth	Sells
1957 April	23	Old Umtali	Dodge	Sells
1958 May	4	Old Umtali	Dodge	Sells
1959 May	3	Nyadire	Dodge, (Booth)	Goodloe
1960 April	29	Old Umtali	Dodge, (Griffin)	Goodloe
1961 May	1	Old Umtali	Dodge	Choto
1962 April	23	Nyadire	Booth	Choto
1963 April	29	Mutambara	Dodge	Choto
1964 May	11	Murehwa	Dodge	Choto
1965 May	3	Old Umtali	Zunguze	Muzorewa
1966 May	3	Nyadire	(Kawadza)	Muzorewa
1967 May	2	Mutambara	(Kawadza)	Muzorewa

UNITED METHODIST CHURCH

DATE	VENUE	BISHOP	SECRETARY
1968 May 7	Old Umtali	Zunguze	Muzorewa
1969 April 29	Murehwa	Muzorewa	Kurewa
1970 January 6	Nyadire	Muzorewa	Kurewa
1970 January 12	Old Umtali		Musumhi
1971 January 5	Mutambara	Muzorewa	Musumhi
1972 January 4	Old Umtali	Muzorewa	Musumhi
1973 January 8	St. Ignatius	Muzorewa	Musumhi
1974 January 6	Nyadire	Muzorewa	Musumhi
1975 January 5	Mutambara	Muzorewa, Clymer	Kurewa (Munjoma)
1976 January 4	Old Umtali	Nichols, (Kurewa)	Munjoma, J.F.
1977 January 9	Murehwa	Muzorewa, (Kurewa)	Munjoma, J.F.
1978 January 8	Nyatsime	Muzorewa	Munjoma, J.F.
(1979 There was no session due to the war of liberation)			
1980 January 6	Ranche House	Dodge	Munjoma, J.F.

ZIMBABWE ANNUAL CONFERENCE

1981 January	4	St. Mark	Muzorewa	Munjoma, J.F.
1982 January	3	Murehwa	Muzorewa	Munjoma, J.F.
1983 January	2	Old Mutare McDavid	Muzorewa, Mujoma, J.F.	
1983 Dec	18	Nyadire	deCarvalho, Hardt	Munjoma, J.F.
1984 Dec.	16	Mutambara	Muzorewa	Munjoma, J.F.
1985 Dec.	15	Old Mutare	Mathews	Munjoma, J.F.
1986 Dec.	21	Old Mutare	Muzorewa (Munjoma)	Munjoma, J.F.
1987 Dec.	20	Old Mutare	Muzorewa	Munjoma, J.F.
1988 Dec.	14	Nyadire	Muzorewa	Jokomo, C.
1989	13	Murehwa	Muzorewa	Jokomo, C.
1990 Dec.	12	Dadaya	Muzorewa	Jokomo, C.
1991 Dec.	11	Nyatsime	Muzorewa	Jokomo, C.
1992 Dec.	9	Mutambara	Jokomo	Nhiwatiwa, E.K.
1993 Dec.	8	Old Mutare	Jokomo	Nhiwatiwa, E.K.
1994, Dec.	7	Murewa	Jokomo	Nhiwatiwa, E.K.
1995, Dec.	13	Nyadire	Jokomo	DeWolf, S.

PART XI

ROLL OF OUR HONOURED DEAD

"Blessed are the dead who die In the Lord"

(A) BISHOPS:

Bishop Joseph Crane Hartzell, Born June 1, 1842. Died September 6, 1928, Bishop for Africa, May 1896 - 1916. Bishop Eben S. Johnson. Born (Unknown). Died December 1939. Bishop for Africa, 1916 .. 1936. Bishop John M. Springer, Born (Unknown). Died December 2, 1963. Bishop for: Congo and Southern Africa 1936 - 1944. Bishop Newell Snow Booth, Born (unknown). died May 17, 1968. Bishop for Congo and Southern Africa 1944 - 1956.

(B) MEMBERS OF CONFERENCE

Name	Place of Birth	Ent'd Conf.	Yrs of Service	Died	Age	Place of Burial	Journal Record in
Butchwalter, Abraham L.	Fertility, Penn	1899	26	Aug. 3, 1917	52	Monrovia, Cal	1917
Gurney, Samuel	Long Branch., NJ	1887	37	Aug. 3, 1924	64	Harare, Zim.	1924
Howard, Herbert N.	Harrisburg, Penn	1907	11	Mar. 7, 1925	55	Canadaigua, NY	1925
Greeley, Eddy H.	Owatonna, Minn	1907	30	April 8, 1938	80	Old Mutare, Zim.	1938
Faku, Clifford Edward	Ft. Beaufort, Cape	1924	27	Feb. , 1946	64	Ft. Beaufort, Cape	1946
Kapenzi, Amos	Gandanzara	1928	20	May 4, 1948	50	Nyadire	1949
Zimonte, Ebson	Uzumba	1942	8	March 14, 1950	35	Nyadire	1950
Huie, Carl William	Oneonta, Alabama	1946	4	Jul. 21, 1950	41	Old Mutare	1951
Darikwa, Isaiiah	Mutasa	1924	27	Aug. 17, 1951	62	Old Mutare	1952
Chimonyo, Obediah	Nyambuka, Nyanga	1932	23	Aug. 25, 1955	63	Old Mutare	1956
Bourgaize, Wilfred	Iise, Guernsey	1921	35	Apr. 11, 1958	67	Old Mutare	1958
Marange, Thomas	Mt Makomwe	1923	25	Mar. 30, 1958	72	Mt. Makomwe	1958
Aeschliman, Edward John	Rib Lake, .Wilson	1916	44	Jan. 26, 1960	72	Old Mutare	1960
Mandisodza, David	Mutasa	1921	30	Dec. 20, 1962	75	Vumbunu	1963
Gates, Robert C.	Renova, Pa	1923	23	Oct. 1964		Revo, Pa	1965
Mukombiwa, Zachariah	Gazaland	1926	40	Feb. 21, 1965		Muchinjike	1965
Murphree, Marshall J.	Oneonta, Alabama	1920	37	Oct. 7, 1966		Oneonta, Alabama	1967
Marange, Titus .	Marange	1924	38	Dec. 7, 1966		Marange	1967
Ngonyama, Reginald	Gazaland	1925	27	Mar. 7, 1967		Old Mutare	1967
Aldrich, Sylvia	Hadley, Mich.	1953	9	May 14, 1969	72	Hadley, Mich.	1970

Mandisodza, Wilson	Nyanga	1942	25	Dec. 26, 1969			Muzili	1970
Matongo, Ezekiel	Nyamukwarara	1955	15	Mar. 6, 1970			Old Mutare	1971
Jangano, Elijah	Nyakatsapa	1948	20	Apr. 26, 1971			Old Mutare	1972
Nduna, John Gonzo	Mulema	1928	36	Aug. 21, 1972			Rowa Farm 56	1973
Roberts, George Arthur	Marathon, Iowa	1921	29	Jul. 29, 1973			U.S.A.	1974
Kuwana, Elisha	Mukahana	1953	23	Dec. 14, 1976			Mukahana	1977
Chimbadzwa, Josiah	Mutasa	1926	37	Apr. 12, 1977			Tsonzo	1978
Mukangara, Samuel	Shinja	1967	10	May 16, 1977			Shinja	1978
Mwenge, Thomas Torai	Buhera	1969	8	Jul. 19, 1977			Buhera	1978
James, Henry I.		1913	39	1977			U.S.A.	1978
O'Farrel, Thomas A.		1910	43	Oct. 4, 1977			U.S.A.	1978
Chikosi, Davidson		1953	24	Dec. 8, 1977		58	Rowa	1978
Katsidzira, Benjamin	Mutare	1924	27	Feb. 1978			Mutare	1980
Mudzengerere, David L.	Mutoko	1959	19	Apr. 7, 1978			Nyadire	1980
Maramba, Johnson		1930	34	Aug. 8, 1978			Nyakatsapa	1980
Chieza, Phillip	Nyatsva, Saungweme	1927	28	Oct. 1, 1978		105	Old Mutare	1980
Jijita, John Bunyan	Nyahwa	1953	26	Mar. 18, 1979		60	Chinyadza	1980
Gurupira, Philemon	Chidzidzi	1952	26	Jul. 2, 1979			Chidzidzi	1980
Munjombe, Enoch 1..	Nhedziwa	1930	31	Nov. 4, 1979		80	Guhune	1980
Kurewa, Josiah 1.	Sherukuru	1965	15	Jul. 26, 1980			Old Mutare	1981
Chiombo, Jonah	Mutambara	1933	34	Jul. 27, 1980			Mutambara	1981
Machiri, Patrick	Marange	1930	35	Oct. 5, 1980			Gonongono	1981
Dikito, Lancelot	Murehwa	1972	9	Apr. 16, 1981			Matututu	1982
Chieza, Samuel S.		1927	34	Jul. 26, 1982			Tanda	1983
Machiri, Jonah	Marange	1933	33	June, 26, 1982			Chipatsura	1983
Muparutsa, Moses	Muparutsa	1928	36	Feb. 7, 1982			Old Mutare	1983
Rugayo, Jackson	Nyanyadzi	1930	33	Mar. 7, 1982			Nyanyadzi	1983
Nyamurowa, Dennison S.	Old Mutare	1961	22	Apr. 28, 1983		66	Old Mutare	1983
Katsidzira, Hosea	Mt. Dangare	1930	32	Sept. 21, 1984			Mt. Dangare	1984
Fulmer, Patricia	Birmingham,							
	Alabama							
Culver, Verna	Gloucester, Mass	1983	2	Apr. 23, 1986		60	Alabama	1986
Kasambira, Silas		1984	2	Oct. 13, 1986		66	U.S.A. + Old Mutare	1986
Chiza, Martin		1932	32	Jan. 26, 1987			Chakohwa	1987
Mushapaidze, Davidson	Old Mutare	1952	36	July 20, 1988		77	Old Mutare	1987
Kawadza, Jonah	Chivhu	1953	38	October 1, 1991		65	Warren Hills (Hre)	1991
Zuze, Solomon	Murewa	1953	38	Nov. 2, 1991		71	Murewa Kraal	1991
	Mozambique	1954	37	Nov. 2, 1991		71	Rusape	1991

Makuto, Daniel	Nyanga	1948	42	March 25, 1992	87	Mutoko	1992
Elias Chikodzi	Mutare	1978		Feb. 20, 1992	68	Old Mutare	1992
Munjoma, Samuel, Wesley	Mutambara	1942	43	Feb. 22, 1993	84	Mutambara	1993
Chieza, Luke	Mutambara	1934	32	Aug. 19, 1994	97	Mutambara	1994
Chigubu, Nason	Mutoko	1942	32	Jan. 26, 1994	94	Mutoko	1994
Mhasho, Lamech		1980	12			Mutasa	1994
Kanonuhwa, Arthur	Mutoko	1967	25	July 4, 1994	65	Murewa	1994
Ngulele, Adriano	Mozambique	1974	20	Feb. 18, 1994	50	Harare	1994

(C) WIVES OF MEMBERS:

- Naomi Muparutsa, wife of Moses Muparutsa, died February 12, 1933.
 Emma Katsidzira, wife of Murashwa Katsidzira, died May 3, 1933.
 Emily Faku, wife of Clifford Faku, died March 1, 1934.
 Lydia Sika Munjoma, wife of Isaiah Munjoma, died February 12, 1945.
 Hilda Ngonyama, wife of Reginald N. Ngonyama, died 1948.
 Tsineka Chitombo, wife of Jonah Chitombo, died August 30, 1948.
 Tumai Mandlisodza, wife of David Mandlisodza, died June 14, 1953.
 Bertha Fowles Roberts, wife of G.A. Roberts, aged 73, died May 9, 1957. She served in Southern Rhodesia 1910 - Buried at Old Mutare.
 Edith Kapenzi, wife of Amos Kapenzi, died January 23, 1963. Buried at Old Mutare.
 Mrs T.A. O'Farrell, wife of T.A. O'Farrell, came to Southern Rhodesia in 1910, retired in 1951. Died January 26, 1967 in U.S.A.
 Mary Ann Fink, wife of O. Fink, came to Rhodesia in 1955, died October 1966.
 Misodzi Elizabeth Chieza, wife of Phillip Chieza, died February 7, 1969. Buried at Muziti.
 Rebecca Mukombiwa, wife of Zachariah Mukombiwa, died October 25, 1969. Buried at Muchinjike.
 Emily Hakuzari Rugayo, wife of Jackson Rugayo, died July 1, 1972.
 Mildred Concord Gates, wife of R.C. Gates, aged 75, died April 25, 1970. She served as a missionary in Rhodesia Buried in Renova, Pa U.S.A.
 Taurwi Katsidzira, wife of Benjamin Katsidzira, died in 1972.
 Thamari Kuwana, wife of Elisha Kuwana, died December 14, 1976 (A war victim together with her husband)
 Mandopa Edith Marange, wife of Titus Marange, died January 27, 1981.
 Mbuya H. Katsidzira, wife of Hosea Katsidzira, died March 1981.
 Leah Machiri, wife of Jonah Machiri, died October 1982. Buried at Chipfatsura.
 Resin Chieza, wife of Samuel S. Chieza, died February, 1983. Buried at Tanda.
 Judith Madanha Munjoma, wife of Enoch P. Munjoma, died March 18, 1983. Buried at Nhedziwa, Mutambara.
 Annah Madzinga, wife of Nason Madzinga, died May 1983. Buried at Mutuhwa, Mutoko.
 Lydia Darikwa, wife of Isaac Darikwa, died July 1983. Buried at Old Mutare.
 Getrude Tseriwa Gurupira, wife of Philemon Gurupira, died July 31, 1983. Buried at Makosa, Mutoko.

Dinah Nduna, wife of Samuel Nduna, died June 24, 1983. Buried at Rowa.

Mbuya Mary Marange, wife of Thomas Marange, died October 10, 1984. Buried at Mt. Makomwe, Bocha.

Jocelyn M. Chitombo, wife of the late Jonah Chitombo, died August 26, 1985. Buried at Kalavhinya, Mutoko.

Esther Jangano, wife of the late Elijah Jangano, died June 5, 1986. Buried at Old Mutare.

Lydia Makande, wife of Josiah L. Makande, died February 27, 1986. Buried at Chakohwa.

Dorcas Kajese, wife of Amos Kajese, died September 23, 1987. she was buried at Chietkwe, Mutoko.

Emily Kasambira, wife of the late Slias Kasambira, died July 7, 1987. She was buried at Chakohwa.

Lois Kasiyamhuru, wife of Lazarus Kasiyamhuru, died May 18, 1987. She was buried at Mwadewekunze.

Emily Makuto, wife of Daniel Makuto, died October 9, 1987. she was buried at Nyamutumbu.

Violet Mushapaidze, wife of Davison T. Mushapaidze, died August 28, 1987. She was buried at Gumbanjera.

Stella Shamu, wife of Kenneth E. Shamu, died July 9, 1987. She was buried at Chitakatira.

Moudy Manyarara, wife of Davidson Manyarara, died May 2, 1991.

Olga Sells, died 1992

Harriet Malianga wife of Paul Malianga died April 5, 1993 and was buried at Old Mutare.

Lois Murphree, wife of Marshall Murphree, died May 15, 1994. She was buried in Alabama, U.S.A.

D) OTHER WORKERS:

Sadie Rexrode, WFMS, aged 28, died January 22, 1921 after three years' service in Southern Rhodesia. Buried at Old Mutare.

Charles F. Taylor, aged 67, missionary to China, died in Mutare Hospital. August 14, 1937. Buried at Old Mutare

Ernest Lawrence Sells, aged 73, died September 7, 1972. Served as a missionary in Southern Rhodesia 1929 - 1964. Member of Rhodesia Annual Conference 1929 .- 1964.

Mildred O. Benson, aged 42, died July 12, 1937, a missionary of WFMS. . She served in Southern Rhodesia at Old Mutare 1926 - 1937. Buried at Old Mutare.

Pearl Mullikin. aged 71 died July 12, 1950. She served in Southern Rhodesia 1909 - 1919. Buried at Wilmore, Kentucky, U.S.A.

Lois Pfaff, aged 53, died March 14, 1962. Served as missionary for 18 years. Buried at Old Mutare.

Frances Quinton, aged 82, died February 28, 1965. Served in Rhodesia 1917 - 1945. Buried in Frankturt, Indiana.

Margaret Brancel, aged 35, died September 14, 1965. Served in Rhodesia 1963 - 1965. Buried at Nyamuzuwe.

Grace Clark, died 1965. Served in-Southern Rhodesia 1912-1947.

Esther Russel, aged 38, died September 2, 1966. Served in Rhodesia 1951 - 1966. Buried at Rome, Pa.

Inger Johanne W. Jansen, died April 20, 1969. Served in Southern Rhodesia 1950 . 1961. Buried in Norway.

Charles Lemasters, died October 2, 1969. Served in Southern Rhodesia 1960-1964. Buried in U.S.A.

Dwight Lamar Sheretz, aged 77, died January 19, 1970. Served as missionary in Southern Rhodesia 1952 . 1958. Buried in Virginia, U.S.A.

Esther Rehn, aged 35, died March 1973. Served as a missionary in Rhodesia in 1967 .. 1973.

Buried at Nyadire United Methodist Church Centre.

Pearl Willis Jones, aged 80, died July 22, 1973. Served as a missionary in Southern Rhodesia 1950-1960. Buried in U.S.A

Harry Evans, aged 67, died August 28, 1974. Served as missionary in Rhodesia 1969-72..

Philemon H. Muzorewa, aged 84, died December 10, 1982. Served as Pastor-Teacher for a long time in this Conference. Buried at Muziti.

Eunice Dodge, wife of Bishop E. Dodge, aged 72., died 18, 1982. Served as Bishop's wife 1956-1968 and 1979-1980. Buried in U.S.A.

Isaiah Tsopotsa, aged 90, died January 3, 1983. Served as pastor-teacher then as a local pastor.

Philemon G. Dube, died May 19, 1984. Served as an Evangelist and Assistant pastor at Miller Memorial Church 1950-1963. Buried at Nyanyadzi.

Joseph Makuto, died November 6, 1984. Served in the Conference as pastor-teacher, Evangelist and Local pastor. Buried at his home, Nyadire.

Sarah King, died August, 1985. Served as missionary in Southern Rhodesia 1923-59. Buried in U.S.A

Ila Scovil, died October 20, 1986. Served as missionary in Southern Rhodesia 1925 1965. Buried in U.S.A.

Tudor Rhodes Roberts, served the conference as teacher, died 17 July 1992 aged 76.,

Jessie Ames Pfall aged 93, died 6 September, 1992. She served the conference as a missionary teacher, buried in U.S.A.

Richard Chitakatira aged 66, died 16 October 1992. Served as a local pastor in the Conference.

Garikai Webster Munjoma, served the Conference as a local pastor, died in 1993 and was buried at Mutambara, aged 81. Fleshman, died 1994 and was buried in U.S.A.

PART X11

STATISTICS

INTRODUCTION

What is statistics?

It is defined as:

that branch of political science dealing with the collection, classification and discussion of facts bearing on the condition of a state or community.

- Department whose function is the collection and arrangement of numerical facts/data relating to human affairs and natural phenomenal (The Oxford Universal Dictionary.)
- Statistical collection is irritating and annoying to most people consequently the human tendency is to hide facts.
- Let me remind this conference that statistics have been with us since creation. The creation story is inundated with an accurate record of what took place each day. (Gen. 1:1-31.)
- Both Old and New Testaments are overwhelmed with statistics. Genealogy of Jacob's family (Gen. 46:8-27). The set up of the first census of Israel (Numbers 1:1-47). Reference is made to the garrison or troops (1 Samuel 14:1-23).
- These records demonstrate:
 - The maintenance of a family tree (genealogy of the Israel from Abraham).
 - A clear record of Israel's military strength and full participation by tribes/households.

PURPOSE OF STATISTICS:

OLD TESTAMENT

Israel had two main periods in its history.

a. **Premonarchical period**

- A period in which Israel consisted of independent tribes/clans all with allegiance to a common God/Yahweh.

Tribes were obligated to maintain Yahweh's sanctuary (consecrated place or house of worship) and to send men to Yahweh's army when holy war was declared.

b. **Monarchical Period**

The King was over all tribes and build any army under his command

- Saul and David.

MODERN TIMES

Emphasis on statistics is to assist in policy making, planning and efficient administration. This emphasis embraces all structures Viz. public or private government or non-governmental organisations, Zimbabwe Annual Conference is no exception to this.

WHERE DO STATISTICS BEGIN?

The family unit as far-back as Adam and Eve, to Abram and Sarah who God call the Father and mother of a great nation (Gen. 12:1-9)

In the Old Testament, the following chapters plus many more refer to statistics.

1 Kings 5:13-18

1 Chronicle 12:23-37

Genesis 17:15-20

Exodus 6:14-26

Genesis 26:04-05

Joshua 12:12-24

Numbers 1:1-47

Israel's military strength and victory were based on numerical strength and allegiance to Yahweh.

THE NEW TESTAMENT

The appointment of the twelve apostles (Mark 2:13-17) (Matt. 10:1-4) etc.

Statistics compiled to demonstrate the work Jesus performed.

The feeding of the five thousand people (Mark 6:30-43)

(Matt. 14:13-21)

Feeding of the four thousand
Peter's appeal

(Matt. 15:32-39)
(Acts 2:41)

IDENTIFICATION OF BELIEVERS

Peter speaks to the 120 believers (acts 1:15-16) and those who heard the word and believed Acts 4:4).

The above references reinforces the need for accurate statistical data/information in the Zimbabwe Annual Conference. Let me reiterate what was stated earlier that statistics assist the church in:

- i) Planning and efficient administration of the affairs of the United Methodist Church.
- ii) Fair and reasonable representation of the Annual Conference to General Church (General Conference)
- iii) Policy making and equitable decisions.

Finally the administrators of the UMC in Zimbabwe cannot dream dreams and develop a clear vision of the growth of the denomination without accurate statistical information. Pastors cannot develop good church programs without adequate statistics. Statistics are pointers to any development needed.

COMPARATIVE ANNUAL CONFERENCE STATISTICS:

- 1. Members of Conference in Full Connection
- 2. Probationers (Deacons)
- 3. Local Pastors
- LAITY:**
- 1. Local Preachers
- 2. Section Leaders
- 3. Class Leaders
- MISSIONARIES**
- 1. Clergy
- 2. Laity
- PASTORAL ACTIVITIES OF THE YEAR**
- 1. Children Baptized under 12 years
- 2. Adults Baptized
- 3. Probationers Received
- 4. Probationers Confirmed into full membership
- 5. Full members Received by Transfer
- 6. Full members removed by Transfer
- 7. **MEMBERS WHO DIED**
 - a. Full members
 - b. Probationers
- 8. Christian Marriages Solemnized
- CHRISTIAN COMMUNITY:**
- 1. Probationers baptized including children under 12 years
- 2. Full members: (a) Female
(b) Male
- 3. **TOTAL OF FULL MEMBERS (a +b)**
Total Annual Conference Membership:
Full members + Probationers

	1993	1994	1995
1. Members of Conference in Full Connection	68	69	75
2. Probationers (Deacons)	11	9	11
3. Local Pastors	80	85	73
<u>LAITY:</u>			
1. Local Preachers	2 423 +	2 580	2 471
2. Section Leaders	2 627 +	2 635	2 844
3. Class Leaders	1 666	1 560	700
<u>MISSIONARIES</u>			
1. Clergy	2	3	1
2. Laity	13	17	12
<u>PASTORAL ACTIVITIES OF THE YEAR</u>			
1. Children Baptized under 12 years	4 833	3 865	3 662
2. Adults Baptized	3 579	2 708	2 379
3. Probationers Received	3 295	4 403	8 445
4. Probationers Confirmed into full membership	2 886	2 374	1 630
5. Full members Received by Transfer	332	448	627
6. Full members removed by Transfer	365	510	248
7. <u>MEMBERS WHO DIED</u>			
a. Full members	324	289	410
b. Probationers	134	166	117
8. Christian Marriages Solemnized	524	572	498
<u>CHRISTIAN COMMUNITY:</u>			
1. Probationers baptized including children under 12 years	30 555	31 061	30 812
2. Full members: (a) Female	24 808	26 124	27 251
(b) Male	9 213	9 132	10 540
3. <u>TOTAL OF FULL MEMBERS (a +b)</u>	24 021	35 256	37 791
Total Annual Conference Membership: Full members + Probationers	64 576	65 317	68 603

4.	<u>MEN'S SOCIETY (MUMC)</u>			
	a) Full members	2 717	2 827	2 763
	b) Probationers	1 932	2 078	1 782
5.	<u>WOMEN'S SOCIETY (RRW)</u>			
	a) Full members	13 024	13 223	13 931
	b) Probationers	9 044	8 466	8 452
6.	<u>YOUTH SOCIETY (UMYF)</u>			
	a) Full members	4 742	4 748	4 333
	b) Probationers	6 036	6 456	5 998
7	Number of Congregations (Churches)	490	530	456
8	Number of Preaching Points	210	178	215
9	<u>NUMBER OF SUNDAY SCHOOL CLASSES</u>			
	a) Adults	804	767	646
	b) Youth	569	582	497
	c) Juniors	592	615	545
10	<u>NUMBER OF PEOPLE IN SUNDAY SCHOOL</u>			
	a) Adults	17 722	17 096	15 925
	b) Youth	10 133	9 519	8 961
	c) Juniors	13 221	14 335	10 683
11	<u>CHURCH RELATED BUILDINGS</u>			
	1. Number of Church Buildings	337	353	284
	2. Number of Parsonages	81	87	92
	3. Number of other Church Buildings	207	96	79

OBSERVATIONS

An analysis of information recorded under COMPARATIVE ANNUAL CONFERENCE STATISTICS indicates the following characteristics:-

- The Clergy increased by 8 or 9.3% (78 in 1994) to 86 in (1995).
- Local Pastors decreased by 12 from 85 in 1994 to 73 in 1995 by 14.12%.

LAITY:

Local Preachers decreased from 1580 in 1994 to 2471; a loss of 109 or 4.2%

- Section Leaders have shown an upward trend for the last three years. While Class leaders have declined from 1666 in 1993 to 1560 in 1994 and 700 in 1995. An indicator of a possible shift in emphasis.

PASTORAL ACTIVITIES OF THE YEAR:

- Children baptized under 12 years indicate a decrease. In 1994 3865 were baptized; in 1995 3662 a decrease of 203 of 5.3%.
- Adults baptized declined from 2708 in 1994 to 2379 in 1995. A loss of 329 or 12.1%.
- Significant gain was recorded under probationers received and an upward trend has been observed for the last three years. In 1994, 4403 were received and in 1995, 8445 an increase of 4042 or 91%.
- Members confirmed are on the decrease. In 1994, 2374 were confirmed and in 1995 1630 a decrease by 744 or 3.3%.

CHRISTIAN COMMUNITY

Figures recorded indicate the following characteristics:

- Probationers baptized including children under 12 years decreased from 21061 in 1994 to 30812 in 1995, a loss of 249 or 0.8%.
- Full members increased from 35256 in 1994 to 37791 in 1995 i.e. increased by 2535 or 6.70%.
- Overall Annual Conference membership increased from 66317 in 1994 to 68603 in 1995. Thus up 2286 or 3.4%.

COMMENT

It should be noted, however, that while figures show a decline in some cases, on the whole, the Annual Conference gained 2286 or 3.4%. It seems to me that there is need

for improvement in the data collection method. The following proposals are suggested for consideration:

1. Continuation of the refining process of statistical forms.
2. An inclusion of the data collection and use of statistical forms at Pastors' School.
3. That in church administration a component on statistics be included (data collection and analysis).

A.		Personnel:										
1.		<u>Clergy:</u>										
		<u>Elders</u>										
		Deacons										
		Local Pastors (Ordained)										
		Total										
		<u>LAITY:</u>										
		Local preachers										
		Section Leaders/class Leader										
		Total:										
3.		<u>MISSIONARIES:</u>										
		<u>Clergy:</u>										
		Laity:										
		Total:										
B.		<u>CHRISTIAN COMMUNITY:</u>										
		No. of full members										
		Probationers/Preparatory										
		Affiliate members										
		Associate members:										
		Total										

	CHISIPITI	CHITUNGWIZA	CRANBORNE	GREENDALE	HARARE	HATFIELD	HUNYANI	HWEDZA-SVOSVE	MABVUKU	MARONDERA	SEKE NORTH	SEKE SOUTH	WATERFALLS	TOTALS
<u>Clergy:</u>	1	1	1	-	1	1	1	-	1	1	-	1	-	9
<u>Elders</u>	-	-	-	1	-	-	-	-	-	-	-	-	-	1
Deacons	-	-	-	-	-	-	-	1	-	-	-	-	-	1
Local Pastors (Ordained)	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Total	1	1	1	1	1	1	1	1	1	1	-	1	-	11
<u>LAITY:</u>	15	20	12	9	21	12	9	16	15	17	13	21	11	191
Local preachers	7	28	8	6	52	11	15	9	26	29	10	34	18	253
Section Leaders/class Leader	22	48	20	15	73	23	26	25	41	46	23	55	29	444
Total:	12													
<u>MISSIONARIES:</u>														
<u>Clergy:</u>														
Laity:														
Total:	79	323	327	63	543	175	60	132	336	589	87	521	152	3 487
No. of full members	5	20	8	3	14	15	8	4	3	57	13	5	5	160
Probationers/Preparatory														
Affiliate members														
Associate members:														
Total														

C. SUNDAY SCHOOL:		CHISIPITI	CHITUNGWIZA	CRANBORNE	GREENDALE	HARARE	HATFIELD	HUNYANI	HWEDZA-SVOSVE	MABVUKU	MARONDERA	SEKE NORTH	SEKE SOUTH	WATERFALLS	TOTALS
No. of Sunday school classes		1	1	1	-	-	-	-	-	-	-	-	-	-	3
a)	Adults (30 years & above)	1	1	1	1	3	1	1	3	-	4	3	4	1	21
b)	Children (Under 12 years)	1	2	1	1	7	1	1	5	-	4	5	10	2	40
c)	Youth (12-30 years)	1	1	-	1	4	1	1	4	-	4	2	6	1	26
D.	CONGREGATION: No. of local Churches	1	1	1	1	1	2	1	2	2	2	1	2	1	18
No. of preaching points		1	1	-	-	1	-	-	3	1	3	-	-	1	11
No. of sections ORGANISATIONS:		18	112	98	17	56	102	25	21	65	105	17	54	35	725
U.M.Y.F.: a) Full members		7	64	5	23	81	23	99	54	33	35	25	70	18	529
b) Probationers		25	176	103	40	137	125	124	75	98	140	42	124	53	1 054
c) Total (a+b)		10	36	37	12	36	15	6	5	49	43	14	64	21	348
M.U.M.C: a) Full Members		5	20	8	3	14	15	4	8	3	57	13	5	5	160
b) Probationers		15	56	45	15	50	30	10	13	52	100	27	69	26	508
c) Total (a+b)		33	117	67	21	230	58	27	34	111	83	56	201	55	1 093
R.R.W: a) Full members		26	87	12	2	56	17	24	37	17	117	53	249	14	711
b) Probationers		59	204	79	23	286	75	51	71	128	200	109	450	69	1804
c) Total (a+b)															

F. PASTORAL ACTIVITIES		CHISIPITI	CHITUNGWIZA	CRANBORNE	GREENDALE	HARARE	HATFIELD	HUNYANI	HWEDZA-SVOSVE	MABVUKU	MARONDERA	SEKE NORTH	SEKE SOUTH	WATERFALLS	TOTALS
1.	Baptism: a) Children	12	65	69	9	261	17	4	60	38	100	47	-	38	720
	b) Adults	11	95	6	6	78	5	3	25	43	38	25	-	8	343
	Total (a+b)	23	160	75	15	331	22	7	85	81	138	72	-	46	1063
	Total Probationers received for the year	12	160	75	7	339	22	14	85	162	117	72	-	49	1114
2.	Marriages solemnized:	2	18	6	2	26	5	3	3	8	10	3	12	2	100
	New members recorded														
3.	Transfers in:	-	9	9	4	20	12	1	-	31	11	2	9	8	116
	a) Full members received:														
	Within the same District														
	From other Districts														
	From other denominations														
	Total														
	b) Probationers received														
	Within the same District														
	From other Districts														
	From other denominations														
	Total														

4. Transfers (out):

a) Full members:

- Within the District

- Other Districts

To other denominations

Total

b) Probationers:

- To same District

- To other Districts

To other denominations

Total

6. Deaths:

a) Full members

b) Probationers (12 Years & above)

c) Children under 12 years

d) Total (a+b+c)

Grand total of members (after deducting transfers Out and deaths)

-	2	9	-	6	2	-	-	2	10	2	8	2	116	
CHISIPITI	CHITUNGWIZA	CRANBORNE	GREENDALE	HARARE	HATFIELD	HUNYANI	HWEDZA-SVOSVE	MABVUKU	MARONDERA	SEKE NORTH	SEKE SOUTH	WATERFALLS	TOTALS	
-	9	-	1	2	1	-	-	5	10	2	6	1	36	
-	1	1	-	1	-	-	-	2	5	-	-	1	11	

	CHISIPITI	CHITUNGWIZA	CRANBORNE	GREENDALE	HARARE	HATFIELD	HUNYANI	HWEDZA-SVOSVE	MABVUKU	MARONDERA	SEKE NORTH	SEKE SOUTH	WATERFALLS
H. FINANCE:													
1. Salaries/Wages/Allowances etc	18639	24240	6400	47377	28000	17435	8010	11969	13063		20760	36000	
2. District/Conference Assessment	15250	26460	3780	38700	10000	6750	150	18000	1948	13500	25500	18250	
3. Building projects	N/A	100000	10595	N/A	38000	6000	5000	-----	32000	27500	48928	22201	
4. All Church programmes being funded/budgeted for	10050	N/A	12019	91380	32100	2500	700	-----	40000	50000	44705	27822	
5. Harvest	53918	94000	25227	50000	60500	11740	2380	66000	40000	41000	57000	60234	
6. Tithing		72000	9586	31663	22547	8000	-----	3577	7680	10000	22442	30077	
7. Pension/NSSA	1084	2586	N/A	5298	N/A	2428	N/A	2696	1124	1324	1487	N/A	
Total budget for the year	98941	319286	67607	264419	191147	54853	16240	102242	95815	143324	176117	189959	
	NO INFORMATION SUPPLIED												

		BINDURA/RUSHINGA	CHINHOYI	DZIVARESEKWA	GLEN NORAH	GLEN VIEW	GOKWE	HIGHFIELD	INNERCITY	KADOMA	KAMBUZUMA	KARIBA/MHANGURA	KUWADZANA	MABELREIGN	MHONDORO	MUFAKOSE	NORTON	WARREN PARK	TOTAL
A. Personnel:																			
1. Clergy:			1	1		1													10
Elders																			
Deacons					1														1
Local Pastors (Ordained)		1					1		2	1		2			1	1			9
Total LAITY:		1	1	1	1	1	1	1	3	1	1	2	1	1	1	1	1	1	20
Local preachers		15	17	9	26	36	12	7	15	22	18	6	13	10	23	15	10	9	263
Section Leaders/class Leader		14	7	7	39	65	14	38	9	12	38	8	22	13	9	38	8	10	351
Total: MISSIONARIES:		29	24	16	65	101	26	45	24	34	56	14	35	23	32	53	18	19	637
Clergy:																			
Laity:														1					1
Total: CHRISTIAN COMMUNITY:														1					1
No. of full members		86	131	107	482	722	63	419	876	226	262	150	185	231	83	300	45	146	4 194
Probationers/Preparatory		157	52	115	882	1482	282	681	255	187	247	240		366	257	153	166	560	6 082
Affiliate members			2			12		7	1			2			10				34
Associate members:					2	22													24
Total		243	185	222	1366	2238	345	1107	1132	413	509	392	185	597	340	463	211	706	10 334

C. SUNDAY SCHOOL:																			
No. of Sunday school classes		4	6		1	3		9	8	7		9		5	11	10	3	8	84
a)	Adults (30 years & above)	23						50	178	57	18	201		54	115			50	746
b)	Children (Under 12 years)	30	30					70	231	58	15	89		73	116			25	737
c)	Youth (12-30 years)	882	73					150	214	70	27	100	381	79	101			150	1 427
D.	CONGREGATION: No. of Local Churches	3	1	1	1	2	4	1	4	2	2	3	1	1	3	1	1	1	32
	No. of preaching points	1	3		1	2	1		1		2	2		1	2	1			19
E.	No. of sections	14	7	7	28	38	14	19	20	14	16	8	11	13	9	19	8	10	255
	ORGANISATIONS:	7	14	15	103	87	7	56	79	90	37	27	454	31	14	29	5	8	654
	U.M.Y.F.: a) Full members	21	12	25	204	110	51	48	50	40	158	62	57	42	19	16	7	80	1 002
	b) Probationers	28	26	40	307	197	58	104	129	130	195	89	102	73	33	45	12	88	1 656
	c) Total (a+b)	14	15	10	35	61	13	53	34	26	23	8	49	41	12	54	5	19	472
	M.U.M.C: a) Full Members	10	6	8		7	34	12	20	5	19	42	23	7	13	4	6	18	234
	b) Probationers	24	21	18	35	68	47	65	54	31	42	50	72	48	15	58	11	37	696
	c) Total (a+b)	31	44	47	118	122	26	131	130	110	72	23	91	100	28	116	20	33	1 242
	R.R.W: a) Full members	29	19	19	88	121	50	108	80	72	50	128	85	55	25	29	15	29	1 002
	b) Probationers	60	63	66	206	243	76	239	210	182	112	151	176	155	53	145	35	62	2 244
	c) Total (a+b)																		
	TOTALS																		

F. PASTORAL ACTIVITIES																			
1. Baptism:	a) Children	54	21		29	52		16	40	22		31	19	26	69	28	17	54	578
	b) Adults	-	4	-	25	31	-	19	11	2	-	29	26	24	78	13	112	17	291
Total (a+b)		54	25	-	54	83	-	35	51	24	-	60	145	50	145	41	129	71	869
Total Probationers received for the year		54	25	-	54	83	-	35	105	24	-	60	-	83	145	41	29	71	809
2. Marriages solemnized:		4	6	-	14	19	1	11	15	4	12	3	-	5	7	-	3	11	115
New members recorded		4	11	-	94	24	70	20	115	33	25	60	-	-	167	41	23	-	687
3. Transfers in:		-	-	-	3	4	-	-	-	1	2	-	-	9	-	-	-	3	22
a) Full members received:		4	4	-	2	2		3	11	5	2	1	-	1	-	-	2	-	38
From other Districts		-	-	-	-	3		-	-	-	-	5	-	-	-	-	-	1	9
From other denominations																			
Total		4	4		5	9		3	11	6	4	6	-	11	-	-	2	4	69
b) Probationers received																			
Within the same District		-	2	-	1	3		4	19	-	-	-	-	-	-	-	-	-	29
From other Districts		3	4		5	5			5	-	-	-	-	-	-	1	-	-	23
From other denominations		-	-	-	-	1		-	-	1	-	3	-	-	28	-	-	1	34
Total		3	6		6	9		4	24	1	-	3	-	-	28	1	-	1	86

G. BUILDINGS:			
	a) No. of Church buildings/ Sanctuaries	b) Churches under construction	c) No. of completed parsonages
	d) Parsonages under construction	e) No. of Church Halls	f) Total (a+b+c+d+e)
1	1	-	1
3	1	-	3
-			
2		1	2
3	1	-	3
1	1		1
3	1	-	3
3	1	1	3
2	1	-	2
2	1	-	2
1	1	-	1
-	-	-	-
1	-	-	1
-	-	-	-
2	-	-	2
-	-	-	-
1	-	-	1
25	10	3	25
	10	3	10
	1	1	1
	2		2

	6812	12547		19314				37113	25650	7700	15846	-	13800	25468	7304	19500
H. FINANCE:																
1. Salaries/Wages/Allowances etc	6812	12547		19314				37113	25650	7700	15846	-	13800	25468	7304	19500
2. District/Conference Assessment		738		32976				36000	58661		17500		11600	10168	212	17000
3. Building projects		3070							500000				19000	44400	22000	
4. All Church programmes being funded/budgeted for		6305		25000					260000	21711			1100	71330	1000	13402
5. Harvest	25565	6931	8000	51000	114000			80000	351729	29698			29000	189000	2006	44568
6. Tithing		1003		8358				22446		11184					633	
7. Pension/NSSA		2494		2995.2				2500		943			838		456	2439
Total budget for the year		32316		139653				178057		36666			65878	340366	33612	107910

H. FINANCE:

1. Salaries/Wages/Allowances
etc

2. District/Conference Assessment

3. Building projects

4. All Church programmes being
funded/budgeted for

5. Harvest

6. Tithing

7. Pension/NSSA

Total budget for the year

	NORTON	WARREN PARK	TOTALS
	22337	5600	198 990
		15000	199 850
	500	65710	654 680
	1200	1315	402 360
	8320	81609	1021 4
			43 620
			12 990
			112278

C. <u>SUNDAY SCHOOL:</u>		No. of Sunday school classes											
a)	Adults (30 years & above)	15	44	4	8	25	8	3	10	6	14	12	149
b)	Children (Under 12 years)	10	12	4	8	12	8	3	8	4	12	4	99
c)	Youth (12-30 years)	12	24	4	8	12	8	3	12	6	12	4	91
D.	<u>CONGREGATION:</u> No. of local Churches	5	12	4	8	12	4	4	5	6	5	3	68
	No. of preaching points	1	2	-	-	1	1	1	1	1	2	1	11
E.	<u>ORGANISATIONS:</u> No. of sections <u>U.M.Y.F.:</u>	7	14	6	47	33	5	42	7	18	12	29	225
	a) Full members	23	26	44	50	152	52	77	21	70	65	37	617
	b) Probationers	30	40	50	97	185	57	89	28	88	72	66	842
	c) Total (a+b)	8	18	3	17	22	24	14	21	25	10	34	196
	M.U.M.C:												
	a) Full Members	7	19	15	12	69	2	12	5	9	50	3	203
	b) Probationers	15	37	18	29	91	26	26	26	34	60	37	399
	c) Total (a+b)	131	228	37	132	139	197	147	153	101	130	93	450
	R.R.W:												
	a) Full members	93	335	10	7	196	22	64	46	10	85	8	914
	b) Probationers												
	c) Total (a+b)	224	563	47	139	335	219	211	199	111	215	101	2364

- F. PASTORAL ACTIVITIES
1. Baptism: a) Children
b) Adults
Total (a+b)
Total Probationers received for the year
2. Marriages solemnized:
New members recorded
3. Transfers in:
a) Full members received:
Within the same District
From other Districts
From other denominations
Total
b) Probationers received
Within the same District
From other Districts
From other denominations
Total

	CHIDUKU	4	80	14	21	31	20	4	1	22	19	24	286
	CHIKORE-TANDA	22	21	12	6	12	10	15	8	7	7	40	160
	CHIZAWANA	26	101	26	27	43	30	19	9	29	26	64	446
	HEADLANDS NORTH	10	-	-	4	-	-	-	-	-	-	-	10
	HEADLANDS SOUTH	-	-	2	4	-	-	-	-	13	-	6	25
	MAKONI	-	-	-	-	-	-	-	-	-	-	-	-
	MAKONI CENTRAL	1	5	1	-	-	4	-	-	-	-	-	-
	MAKONI SOUTH	-	-	-	-	-	-	-	-	-	-	-	-
	MAKONI WEST	-	-	-	-	-	-	-	-	-	-	-	-
	RUSAFE	1	-	-	-	-	-	-	-	-	-	-	-
	TOTAL	10	352	193	305	602	273	414	428	100	344	3 021	

H. FINANCE:

1. Salaries/Wages/Allowances
etc

2. District/Conference Assessment

3. Building projects

4. All Church programmes being
funded/budgeted for

5. Harvest

6. Tithing

7. Pension/NSSA

Total budget for the year

	CHIDUKU								
	CHIKORE-TANDA								
	CHIZAWANA								
	HEADLANDS NORTH								
	GANDANZARA								
	HEADLANDS SOUTH								
	MAKONI								
	MAKONI CENTRAL								
	MAKONI SOUTH								
	MAKONI WEST								
	RUSAPE								
	TOTAL								

MASVINGO-BULAWAYO DISTRICT:

STATISTICAL FORM:

A.																					
1.																					
Personnel:																					
Clergy:																					
Elders																					
Deacons																					
Local Pastors (Ordained)																					
Total																					
LAITY:																					
Local preachers																					
Section leaders/class leader																					
Total:																					
MISSIONARIES:																					
Clergy:																					
Laity:																					
Total;																					
CHRISTIAN COMMUNITY:																					
No. of full members																					
Probationers/Preparatory																					
Affiliate members																					
Associate members;																					
Total																					
1		BYO CENTRAL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
		BYO EAST	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		BULAWAYO NORTH	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		BULAWAYO WEST	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		CHAMBUTA	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
		CHIREDEZI	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		GUTU/BIKITA	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		GWERU EAST	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
		GWERU WEST	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		HWANDE	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		KWEKWE EAST	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
		KWEKWE WEST	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		MASHAVA/CHILIMA	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
		MASVINGO	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		ZAKA EAST	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
		ZAKA WEST	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
		ZVISHAVANE	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		TOTAL	1	2	11	12	17	20	30	31	21	20	44	21	36	17	22	16	502	192	8
299	294	298	127	70	19	124	242	210	40	133	124	52	294	169	73	47	2776				

F. PASTORAL ACTIVITIES																																																																																																															
1. Baptism:																																																																																																															
a) Children																																																																																																															
b) Adults																																																																																																															
Total Probationers received for the year																																																																																																															
Total (a+b)																																																																																																															
2. Marriages solemnized;																																																																																																															
New members recorded																																																																																																															
3. Transfers in;																																																																																																															
a) Full members received:																																																																																																															
Within the same District																																																																																																															
From other Districts																																																																																																															
From other denominations																																																																																																															
Total																																																																																																															
b) Probationers received																																																																																																															
Within the same District																																																																																																															
From other Districts																																																																																																															
From other denominations																																																																																																															
Total																																																																																																															
25	10	35	26	4	BYO CENTRAL	11	3	14	5	3	BYO EAST	16	7	23	12	8	18	4	8	BYO NORTH	-	-	-	4	18	2	BYO WEST	16	8	24	30	2	CHAMBUTA	7	12	19	18	2	CHIREDDZI	100	190	290	63	-	GUTU/BIKITA	20	5	25	34	2	GWERU EAST	18	4	22	11	2	GWERU WEST	10	5	15	18	-	HWANGE	20	5	25	63	-	KWEKWE EAST	19	9	28	-	1	KWEKWE WEST	9	-	9	6	-	MASHAVA/CHILIMA	23	23	46	14	3	MASVINGO	-	-	-	-	-	ZAKA EAST	14	6	20	120	1	ZAKA WEST	-	2	2	2	-	ZVISHAVANE	412	294	706	453	33	TOTAL

H. FINANCE:	
1. Salaries/Wages/Allowances etc	
2. District/Conference Assessment	
3. Building projects	
4. All Church programmes being funded/budgeted for	
5. Harvest	
6. Tithing	
7. Pension/NSSA	
Total budget for the year	
	BYO CENTRAL
	BYO EAST
	BYO NORTH
	BYO WEST
	CHAMBUTA
	CHIREDDZI
	GUTU/BIKITA
	GWERU EAST
	GWERU WEST
	HWANGE
	KWEKWE EAST
	MASHAVA/CHILIMA
	MASVINGO
	ZAKA EAST
	ZAKA WEST
	ZVISHAVANE
	TOTAL

C. SUNDAY SCHOOL:

No. of Sunday school classes

- a) Adults (30 years & above)
- b) Children (Under 12 years)
- c) Youth (12-30 years)
- D. CONGREGATION:
No. of local Churches

No. of preaching points

No. of sections

ORGANISATIONS:

U.M.Y.F.: a) Full members

- b) Probationers
- c) Total (a+b)

M.U.M.C.: a) Full Members

- b) Probationers
- c) Total (a+b)

R.R.W.: a) Full members

- b) Probationers
- c) Total (a+b)

	CHIVAKE	NHOWE	MUREWA CENTRE	MUREWA EAST	MUREWA WEST	MUREWA SOUTH WEST	MUREWA NORTH	MUREWA NORTH EAST	MUREWA NORTH WEST	PFUNGWE_MARAMBA	UZUMBA EAST	UZUMBA NORTH	UZUMBA SOUTH	MUREWA SOUTH	UYU UYU	TOTALS
	5	18	3	6	7	10	6	8	4	6	8	8	7	6	9	101
	4	17	2	3	7	6	6	8	2	1	6	8	7	6	6	89
	3	11	32	3	7	12	2	8	2	3	4	8	7	5	3	110
	5	7	1	6	6	6	7	5	4	7	4	6	6	5	6	87
	-	1	3	-	2	2	-	3	3	7	-	2	1	1	1	26
	62	79	25	11	25	17	69	20	22	26	43	16	71	18	9	513
	44	33	35	23	40	32	143	54	40	97	25	62	50	25	28	731
	106	112	60	34	65	49	212	74	62	123	68	78	121	43	37	1244
	17	45	22	13	24	12	28	11	16	17	15	14	21	21	6	282
	10	18	11	25	6	10	20	11	21	13	15	18	17	25	10	211
	27	63	33	38	30	22	48	22	37	30	30	32	38	46	16	493
	185	414	200	172	160	115	175	60	450	71	207	109	161	120	47	2241
	82	83	20	81	65	20	171	70	70	128	141	166	142	89	63	1391
	267	497	220	253	225	135	346	130	520	199	348	275	303	209	110	3632

<u>PASTORAL ACTIVITIES</u>																		
1.	<u>Baptism:</u>	a) Children	11	14	-	24	5	17	13	24	14	40	25	10	5	15	11	227
		b) Adults	26	6	-	9	1	20	-	27	22	38	20	21	12	39	8	249
		Total (a+b)	37	20	-	33	6	37	13	51	36	78	45	31	17	54	19	476
		Total Probationers received for the year	37	25	-	141	77	37	51	60	79	85	46	31	17	81	19	686
2.	<u>Marriages solemnized;</u>		2	9	5	2	1	-	-	2	-	2	2	4	4	4	10	50
		New members recorded																
3.	<u>Transfers in;</u>																	
		a) <u>Full members received:</u>																
		Within the same District																
		From other Districts																
		From other denominations																
		Total																
		b) <u>Probationers received</u>																
		Within the same District																
		From other Districts																
		From other denominations																
		Total																

G. BUILDINGS:			
a) No. of Church buildings/ Sanctuaries	b) Churches under construction		
c) No. of completed parsonages	d) Parsonages under construction		
e) No. of Church Halls	f) Total (a+b+c+d+e)		
2	1	3	CHIVAKE
5	.1	6	NHOWE
2	2	4	MUREWA CENTRE
4	1	5	MUREWA EAST
4	1	5	MUREWA WEST
2	1	3	MUREWA SOUTH WEST
3	1	4	MUREWA NORTH
2	-	2	MUREWA NORTH EAST
4	1	5	MUREWA NORTH WEST
2	1	3	PFUNGWE-MARAMBA
1	1	2	UZUMBA EAST
2	1	3	UZUMBA NORTH
1	1	2	UZUMBA SOUTH
1	-	1	MUREWA SOUTH
1	-	1	UYU UYU
63	13	76	TOTAL

C. SUNDAY SCHOOL:

No. of Sunday school classes

a) Adults (30 years & above)

b) Children (Under 12 years)

c) Youth (12-30 years)

D. CONGREGATION:
No. of local Churches

No. of preaching points

No. of sections

E. ORGANISATIONS:
U.M.Y.F.: a) Full members

b) Probationers

c) Total (a+b)

M.U.M.C: a) Full Members

b) Probationers

c) Total (a+b)

R.R.W: a) Full members

b) Probationers

c) Total (a+b)

	ZIMUNYA CENTRAL																		
	ZIMUNYA EAST																		
	ZIMUNYA NORTH																		
	ZIMUNYA SOUTH																		
	ZIMUNYA WEST																		
	TOTAL																		
4	2	3	4	4	4	65													
4	5	7	8	5	91														
4	1	2	4	3	42														
4	5	3	4	5	78														
	1			1	19														
120	79	69	36	90	1 171														
122	18	25	42	74	1 504														
242	97	94	78	164	2 675														
36	23	16	22	19	499														
28	12	12	18	5	298														
64	35	28	40	24	797														
408	89	109	137	109	3224														
90	7	53	53	15	1497														
498	96	162	190	124	4721														

4.	<u>Transfers (out):</u>																			
	a) <u>Full members:</u>	1																		
	- <u>Within the District</u>	1																		
	- Other Districts																			
	To other denominations																			
	Total																			
	b) <u>Probationers:</u>																			
	- <u>To same District</u>																			
	- To other Districts																			
	To other denominations																			
	Total																			
6.	<u>Deaths:</u>																			
	a) <u>Full members</u>	3	4	7	5	3	70													
	b) <u>Probationers (12 Years & above)</u>		1	1	1	7	27													
	c) <u>Children under 12 years</u>																			
	d) <u>Total (a+b+c)</u>	3	5	8	6	10	97													
	<u>Grand total of members (after deducting transfers Out and deaths)</u>																			

G. BUILDINGS:			
	a) No. of Church buildings/ Sanctuaries	b) Churches under construction	c) No. of completed parsonages
		d) Parsonages under construction	e) No. of Church Halls
			f) Total (a+b+c+d+e)
	1		
	3		
	1		1
	1		
	2		1
	1		1
	4		
	3		
	4		
	2		1
			1
	3		
	5		1
	1		
	1		
	1	3	
	1		1

- G. BUILDINGS:
- a) No. of Church buildings / Sanctuaries
- b) Churches under construction
- c) No. of completed parsonages
- d) Parsonages under construction
- e) No. of Church Halls
- f) Total (a+b+c+d+e)

3	1	3	3	2	46			
2	1			1	16			
3	1				7			
8	3	3	3	3	69			

	HONDE NORTH	HONDE SOUTH	MUNDENDA	MUTASA	NYAKATSAPA	ODZI	OLD MUTARE	PENHALONGA	NYANGA WEST	NYANGA EAST	TOTALS
A. Personnel:											
1. Clergy:	1				1		4				6
Elders											
Deacons											
Local Pastors (Ordained)		1	1	1		1		1	1	1	7
Total	1	1	1	1	1	1	4	1	1	1	13
LAITY:											
Local preachers	39	21	30	30	18	33	12	26	19	19	214
Section leaders/class leader											
Total:	22	32	34	37	38	36	26	26	46	17	314
MISSIONARIES:											
Clergy:	61	53	64	67	56	69	38	52	65	30	555
Laity:							3				3
Total:							3				3
CHRISTIAN COMMUNITY:											
No. of full members	273	273	1369	478	460	249	280	274	270	199	4125
Probationers/Preparatory	405	212	527	384	194	226	150	106	116	314	2 683
Affiliate members				5		6	20	4	2		37
Associate members;											
Total	679	485	1896	875	654	483	455	390	440	514	6871

C. <u>SUNDAY SCHOOL:</u>														
No. of Sunday school classes														
a)	Adults (30 years & above)	157	273	161	203	6	251	35	4	196	184	2224		
b)	Children (Under 12 years)	299	84	37	122	4	123	45	2	168	163	1047		
c)	Youth (12-30 years)	222	128	45	93	5	175	850	2	185	115	1820		
D.	<u>CONGREGATION:</u>													
No. of local Churches		7	4	3	5	10	6	1	2	7	5	50		
No. of preaching points		4	3	3	2	30	5	2	2	4	3	58		
No. of sections		24	16	21	25	40	21	6	4	24	16	197		
<u>ORGANISATIONS:</u>														
<u>U.M.Y.F.:</u>														
a) Full members		12	26	34	28	10	17	17	15	25	18	202		
b) Probationers		30	31	29	45	30	69	20	49	90	13	346		
c) Total (a+b)		42	57	63	73	40	86	37	64	115	31	508		
<u>M.U.M.C.:</u>														
a) Full Members		15	14	37	23	37	9	55	5	25	16	235		
b) Probationers		12	21	7	21	11	17	10	19	21	13	152		
c) Total (a+b)		27	35	44	44	48	26	65	24	46	29	387		
<u>R.R.W.:</u>														
a) Full members		87	100	163	195	224	92	55	23	76	92	1107		
b) Probationers		20	130	22	132	15	118	20	30	77	23	567		
c) Total (a+b)		107	230	44	327	239	210	75	61	153	115	1674		
TOTALS		14	22	16	16	10	9	20	2	19	14	142		

F. PASTORAL ACTIVITIES

1. Baptism: a) Children

b) Adults

Total (a+b)
Total Probationers received
for the year

2. Marriages solemnized:

New members recorded

3. Transfers in:

a) Full members received:
Within the same District

From other Districts

From other denominations

Total

b) Probationers received

Within the same District

From other Districts

From other denominations

Total

	HONDE NORTH																			
	12	12	49	54	38	13	15	9	40	12	249									
	24	24	68	64	41	31	25	17	61	20	358									
	24	24	68	64	82	40	25		48	20	371									
	3	3	2	12	10	2	6		10	2	47									
	6	6			140	60	70		20	31	327									
						23					23									
	2	2		1		22	5				30									
						16					18									
					2	2	2		4		10									
		4			2	61	7		4		82									
						5	2				7									
						14	3	5			22									
						5	1		11		17									
						24	6	5	11		46									

4. Transfers (out):		a) Full members:		- Within the District		- Other Districts		Total	
b) Probationers:		- To same District		- To other Districts		To other denominations		Total	
6. Deaths:		a) Full members		b) Probationers (12 Years & above)		c) Children under 12 years		d) Total (a+b+c)	
		Grand total of members (after deducting transfers Out and deaths)							
	HONDE NORTH								675
	HONDE SOUTH								482
	MUNDENDA								1890
	MUTASA								839
	NYAKATSAPA								640
	ODZI								424
	OLD MUTARE								261
	PENHALONGA								269
	NYANGA WEST								655
	NYANGA EAST								512
	TOTALS								6647

H. FINANCE:

1. Salaries/Wages/Allowances
etc

2. District/Conference Assessment

3. Building projects

4. All Church programmes being
funded/budgeted for

5. Harvest

6. Tithing

7. Pension/NSSA

Total budget for the year

	HONDE NORTH	11 388	6 320	8 640	8 320		7 200	13 666	7 300	6 310.50	8 460	
	HONDE SOUTH		4 931	1 125	23 033	23 035.60	300			2 800	4 500.20	
	MUNDENDA			1 350					19 450		18 141.57	
	MUTASA											
	NYAKATSAPA											
	ODZI											
	OLD MUTARE											
	PENHALONGA											
	NYANGA WEST											
	NYANGA EAST											
		10 000	9 609.60	3 240	15 000	13 000	8 360.83	37 5000	3 933	10 000	18 197.78	
		1 276	1 62.60	687	700		100			819	993.06	

MUTOKO-MUDZI DISTRICT:

STATISTICAL FORM:

A. Personnel:																								
1.	Clergy:	9	0	0	0	0	0	0	0	1	1	2	0	0	0	2	-	-	3	-	1	-		
	Elders	0	0	0	0	0	0	0	0	1	1	2	0	0	0	2	-	-	3	-	1	-		
	Deacons									1			1							1				
	Local Pastors (Ordained)										2	1	2	1		2	2		3	1	1			
	Total LAITY:	31	27	14	3	6	25	20	32	16	15	24	12	13	30	19	14	18	15	26	16	38	414	
	Local preachers	45	28	12	14	9	10	16	26	14	25	19	23	58	19	22	14	40	30	24	23	49	487	
	Section leaders/class leader	76	55	26	17	15	35	36	58	30	40	43	35	71	49	41	28	40	30	50	39	87	901	
3.	Total: MISSIONARIES:																							
	Clergy:						1								1			8					10	
	Laitly:																							
	Total:																							
B.	CHRISTIAN COMMUNITY:	327	223	174	193	140	1182	63	370	345	284	431	250	303	421	246	153	311	114	109	188	334	5297	
	No. of full members	249	300	129	53	40	191	107	207	208	144	305	299	262	164	134	134	236	81	60	169	345	3814	
	Probationers/Preparatory																							
	Affiliate members																							
	Associate members:																							
	Total																							

- G. BUILDINGS:
- a) No. of Church buildings/
Sanctuaries
- b) Churches under construction
- c) No. of completed parsonages
- d) Parsonages under construction
- e) No. of Church Halls
- f) Total (a+b+c+d+e)

3				3	BONDAMAKARA
0				0	CHIDOWE
5	3			1	CHIKWIZO
				0	CHIMUKOKO
1				0	CHINGWENA
28	25			2	DENDERA
1				1	KOWO
3				3	MUDZONGA
2				2	MUTOKO
2				1	MUTOKO CENTRE
4	2			1	MUTOKO EAST I
1				1	MUTOKO EAST II
3				2	MUTOKO NORTH
4				4	MUTOKO SOUTH
3				2	MUTOKO WEST I
1	1			-	MUTOKO WEST II
3				2	NYADIRE CENTRE
-				-	NYADIRE SOUTH
-				-	NYAMUZIZI
2				1	NYAMUZUWE
4				2	UZUMBA
87	31			28	TOTALS

C. <u>SUNDAY SCHOOL:</u>																	
No. of Sunday school classes		BLOEMFONTEIN	CAPE TOWN	FORT BEAUFORT	HERSCHEL	JOHANNESBURG	KHAYELITSHA	LANGA	MOTHERWELL	PHELANDABA	ROSEDALE	RUNDU	STELLENBOSCH	THABA-NCHU	UITENHAGE	WORCESTER	TOTAL
a)	Adults (30 years & above)	1	5			1			1	1					1		10
b)	Children (Under 12 years)	10	89		22			18	14						20		173
c)	Youth (12-30 years)																
D.	<u>CONGREGATION:</u> No. of local Churches	1	5	3	2	2	4	1	1	1	2		1	2	1	1	27
	No. of preaching points			1			1			1	2		2	2			9
E.	<u>ORGANISATIONS:</u> No. of sections		55	13	1	9	26	9			5		14	7		4	137
	<u>U.M.Y.F.:</u> a) Full members																
	b) Probationers	13	7	8	13	3	17	14	16	19			14	4		14	142
	c) Total (a+b)	13	62	21	14	12	43	17	16	19	5		28	11		18	279
	<u>M.U.M.C.:</u> a) Full Members	2	61	14	7	10	19		7	1	8		6	11	8	4	158
	b) Probationers		7	13	1		1			2			2	7	4	2	39
	c) Total (a+b)	2	68	27	8	10	20		7	3	8		8	18	12	6	197
	<u>R.R.W.:</u> a) Full members	8	105	47	7	18	42	3	18	11	11		18	7	25	5	325
	b) Probationers		41	12	1	8	10		2	1			4	4	2	5	90
	c) Total (a+b)	8	146	57	8	26	52	3	20	22	11		22	11	27	10	415

573629 Shini

TELEPHONE NUMBER (STD CODE)

BULAWAYO (19)

Bulawayo Central Circuit76816
Bulawayo West Circuit 64520

CASHEL

Mutambara U.M. Church Centre
All Departments 2313
Fax Number 517
Lydia Chimonyo High School2494

CHINHOYI (167)

Chinhoyi U.M. Church23120

CHIPINGE

MASVINGO (139)

District Superintendent 64073
Chipinge U.M. Church 2924
Zvishavane 3338

CHIREDDZI

Chiredzi U.M. Church 2978

GWERU (154)

Midlands Circuit50100

HARARE (14)

The UMC Church Headquarters751508/9
Fax No. 791105
Administrative Assistant to the Bishop790430
Council On Ministries Director732320
Africa Church Growth & Development . Office791596
Executive Secretary Res.66925
Conference Director - Stewardship (Res.)67162
Dental Clinic751899
Dentist (Res.)..... 302359
District Superintendent 722499
Highfield Circuit65023
Inner City Circuit724962
Pastor's Residence 573826
Malbelreign (Res)23345
Mufakose64803
Kuwadzana/Dziwarasekwa27320
Marondera(179) 23001
Kambuzuma Circuit64886
Mabvuku Circuit463330
UMC Centre for Women751508/9
United Theological College (Ecumenical)573629 ✓

mt 345 Zwana-570019 ✓ 8/5799

263 20 65048 Old Mutare Hospital

E-mail Dr Manyega

28-2259 M. Maboreke Hospital @ Mutare . mweb.

Coizw

HEADLANDS (125-82)

Arnoldine U.M. Church Centre00530/1
Pastor's Res.288

MASHAVA

Mashava/Zvishavani Circuit *Gowson*485

MAYO

Chikore/Tanda Circuit *028 2254/2*00630

MUREWA (178)

Murewa U.M. Church Centre .

Central Office2113/4

District Superintendent *263-78*2116 -

Pastor & Station Chairperson - Res.2120

Nhowe2046

MUTARE (120)

African Girls' Hostel63425

Call Box6002811

Christian Centre (Hilltop)60913

Director's Res.60717

Pastor's Res.60913

Old Mutare U..M. Centre *65048 Hospital*

All Departments64733/64762

United Methodist Church Centre (Mutare)64043

Mutare South District Superintendent Office64043

Res.60717

St. Peter's UM Church Office 64043

Pastor's Res.60801

Dangamvura 62676

Nyakunu215610

Chitakatira 210629

Muradzikwa216313

Mutasa-Nyanga District Superintendent .

Office64063

Res.63022

MUTOKO (172)

District Superintendent 237

Nyadire U.M.C. Centre:

All Schools582

Hospital579 -

Dr Buterbaugh..... 283

Mr Lovland 274

NYANGA (129-8)

Nyanga UM Church252

Mupindu

PENHALONGA (120-5)

Nyakatsapa Primary School27522/27566

RUSAPE (125)

District Superintendent2772

Muziti United Methodist Church282025

Vengere UM Church.....2385

MALAWI

Northern Section731513

Southern Section733060

63022

Eji

Mutema High Sch

P Eji — P7042

Mutema, ZWE

Janice

\$134,306.86

Janice's stall

CORRECTION FORM

To publish a Journal which is free from errors is virtually impossible.

Would you please assist the Conference Secretary by notifying him of any serious errors which might distort important details. Your assistance in calling this to my attention is appreciated.

Cut here -----

CORRECTION NOTATION

Journal Page, which reads

.....

Should be corrected to read

.....

.....

Name:.....
(Please Print)

Signature: _____

Date: . _____

If this space is not sufficient, use back of this form.
Cut along broken line and mail to Conference Secretary, The United Methodist Church, P.O. Box 3408 Harare.

