

OFFICIAL JOURNAL
OF THE
ZIMBABWE ANNUAL CONFERENCE
OF THE
UNITED METHODIST CHURCH
1994





Digitized by the Internet Archive
in 2010 with funding from

Drew University with a grant from the American Theological Library Association

**OFFICIAL JOURNAL
OF THE
FIFTEENTH SESSION
OF THE
ZIMBABWE ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
1994
HELD AT
MUREWA MISSION CENTRE
MUREWA DISTRICT**

(HISTORICAL NOTE; The Zimbabwe Annual Conference (Fifteenth Session) is the successor and continuation of Thirteen sessions of the East Central Africa Mission Conference, fifteen sessions of the Rhodesia Mission Conference, eleven sessions of the Rhodesia Annual Conference of the Methodist Episcopal Church; twenty-nine sessions of the Rhodesia Annual Conference of the Methodist Church and thirteen sessions of the Rhodesia Annual Conference of the United Methodist Church.)

TABLE OF CONTENTS

Part	Page
	CERTIFICATE OF CONFERENCE PROCEEDINGS..... 7 -
	CONFERENCE PERSONNEL:
	A. Officers 8
	B. Headquarters Staff 8 - 9
	C. Members of Conference 9 - 12
	D. Other Conference Workers 12 - 14
	E. Clergy and Lay Delegates 14 - 18
	EPISCOPAL ADDRESS..... 19 - 23
II.	BOARDS, COUNCILS, COMMISSIONS AND COMMITTEES 24 - 28
III.	DAILY PROCEEDINGS 29 - 46
IV.	CERTIFICATE OF ORDINATION 47
V.	DISPLINARY QUESTIONS 48 - 54
VI.	APPOINTMENTS 55 - 67
VII.	CONFERENCE CALENDAR 68 - 70
VIII.	REPORTS.
	Composite Reports:
	Districts Superintendents' Reports..... 71 - 86
	Malawi & Zambia Mission Report..... 75 - 78
	South Africa District Report 87 - 89
	Conference Lay Leader's Report..... 89 - 96
	Clergy Report..... 96 - 99
	Board of Lay Activities (BOLA)..... 99
	Finance
	Council of Finance and Administration (CONFAD) Report..... 99 - 103
	Revenue & Expenditure Budget Report..... 103 - 107
	Revenue & Expenditure Budget 1995 (Approved)..... 107 - 110
	Treasurer's Report..... 111 - 133
	Other Administrative Board/Committees
	Board of Ordained Ministry Report..... 134 - 137
	Board of Trustees Report..... 138 - 143
	Committee on Episcopacy Report..... 143 - 148

Conference Council on Ministries (CCOM) Report

CCOM General Overview.....146 - 149

Work Areas Reports.

Agriculture.....149 - 153

Archives.....153 - 154

Board of Education.....154 - 158

Education Secretary's Report158 - 177

Christian Education.....178 - 179

Church & Society.....179 - 181

Communications.....182

Ecumenical and Inter-Religious.....183

Evangelism.....184 - 185

Health and Welfare (Medical Board).....186 - 189

Ministry to Women.....189 - 190

Stewardship and Temperance.....191 - 197

Worship197 - 198

United Methodist Youth Fellowship (UMYF).....198 - 203

United Methodist Women (RRW).....204 - 207

United Methodist Men (MUMC).....208 - 209

Overall CCOM Recommendations.....209 - 213

MRID213 - 216

CCOM Standing Rules216 - 221

Personnel Bank form221 - 222

Projects Register Form222 - 223

Special Reports

Women Coordinator's report223 - 229

Tithing229 - 235

Africa University.....236 - 241

Resolutions.....242 - 243

Appreciation241 - 243

APPENDIX:

Lectionary.....244 - 249

IX. **PASTORAL RECORD**.....250 - 271

X. **HISTORICAL (CONFERENCE SESSIONS)**.....272 - 274

XI. **OUR HONOURED DEAD:**

A. Memoirs.....275 - 278

B. Roll of the Honoured Dead.....279 - 283

XII **STATISTICS**284 - 317

Telephone Numbers.....318 - 319



BISHOP CHRISTOPHER JOKOMO
RESIDENT BISHOP; PRESIDENT OF CONFERENCE



REV. DR. EBEN NHIWATIWA
CONFERENCE SECRETARY

MEET YOUR DISTRICT SUPERINTENDENTS:



Rev. J. Chinyati
Makoni-Buhera District



Rev. R. Chiza
Murewa District



Rev. F. Kadenge
Harare East District



Rev. F. Kagoro
Harare West District



Rev. K. Marange
Mutoko-Mudzi District



Rev. M. Muchanyerei
Mutare South District



Rev. P. Mudiwa
Mutasa-Nyanga District



Rev. J. Munjoma
South Africa District



Rev. Dr. G.H. Muzorewa
Masvingo -Bulawayo District



Rev. F.D. Muzorewa
Mutare District

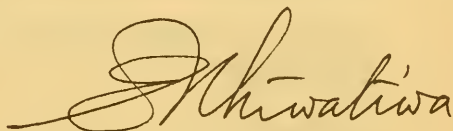
CERTIFICATE OF CONFERENCE PROCEEDINGS

This certifies that this bound volume contains the correct record of the Official Conference business, including Reports, Statistics and Pastoral records of the Fifteenth Regular Session of the Zimbabwe Annual Conference of the United Methodist Church held at Murewa Mission in Murewa District from December 7 to 11 1994 and, by action of this Conference, this printed record was made the Official Journal of the Zimbabwe Annual Conference



Bishop Christopher Jokomo

PRESIDENT OF CONFERENCE



Rev. Dr. Eben Nhiwatiwa

CONFERENCE SECRETARY

PART I

CONFERENCE PERSONNEL

ZIMBABWE ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

HEADQUARTERS:

The United Methodist Church
163 Chinhoyi Street, Harare

Postal Address: P.O. Box 3408, Harare, Zimbabwe.

Telephone: 751508/9 HARARE: CABLE ADDRESS: "Conference"; FAX: 791105

A. OFFICERS:

PRESIDENT

Bishop C. Jokomo, P.O. Box 3408, Harare

SECRETARY

Rev. Dr. E. Nhwatiwa, P.O. Box 1320, Mutare. Tel. 60026, Mutare

ASSISTANT SECRETARIES:

Rev. Shirley DeWolf

Mr Eben Kawadza

STATISTICIAN

Rev. Dr. Nathan, Goto, 35 Marimba Park, Mufakose, Harare.

CONFERENCE TREASURER

Mr R.E.J. Chimonyo, P.O. Box 3408, Harare

DISTRICT SUPERINTENDENTS:

Mutare South

Rev. Morgan Muchanyerei, Mutambara U.M Centre, Box 90, Nhedziwa.

Harare West:

Rev. Geoffrey Kagoro, 11 Drummond Chaplin St.,

Milton Park, P.O. Belvedere, Harare

Harare East:

Rev. Fanuel Kadenge, 497 Woodlands, Waterfalls, Harare

Masvingo-Bulawayo:

Rev. Dr. Gwinyai Muzorewa, Box 889, Masvingo.

Murewa:

Rev. Richard Chiza, P.B. 662, Murewa.

Mutare:

Rev. Farai D. Muzorewa, P.O. Box 666, Mutare.

Mutasa-Nyanga:

Rev. Peter Mudiwa P.O. Box 666, Mutare.

Makoni-Buhera

Rev. John Chinyati, No. 4 Lesapi Street, Rusape.

Mutoko-Mudzli

Rev. Kennedy Marange, P.O. Box 236 Mutoko

South Africa:

Rev. John Munjoma, P.O. Box 386, Mitchells Plain 7785, S.Africa.

B. MEMBERS OF THE HEADQUARTERS STAFF:

Administrative Assistant
to the Bishop:

Rev. Samson Mungure

Administrative Secretary:

Mrs. Bennenia Chesa

Conference Book-keepers:

CCOM Secretary:

Conf. Director of CCOM:

Conf. Director of Stewardship:

Co-ordinator of Women's &

Children's Work:

Women's Department Secretary:

Education Secretary:

Dentists:

Hygienist:

Dental Assistants:

Book-keeper

Dental Clinic Messenger

Janitor:

Messenger:

Receptionist:

Conference Treasurer:

Mrs Emelda Chisari

Mrs Norma Chikwaira

Mrs Eunice Nduna

Gladman Kapfumvuti

Mr William F. Marima

Ella Makunike

Mrs Martha Mashonganyika

Alec Chibanguza

Dr B. Kruse

Mrs G. Jonsson

Elizabeth Kruse

Rachel Katiyo

Chiedza Mukurazhizha

Webster Chikengezha

Paminas Tsangadzo

Mr Wislam Marange

Mr Mark T Chibika

Mrs Martha Mashonganyika

Mr Rhodes E.J. Chimonyo

C. MEMBERS OF CONFERENCE:

(Year indicates beginning of Minister as member on probation and "p" indicates presence at this session of the Annual Conference).

1. RETIRED MINISTERS:

- 1948 Anfinen, Hans Faye: Tertaeshogda 2, Box 7,5084,Tertnes, Norway.
- 1942 Chigubu, Nason: Uzumba Council, P.O. Uzumba, Via Murehwa.
- 1955p Chimbanga, Elijah O: 6582 Unit J, P.O.
- 1956p Chishakwe, Samuel: St. Peter United Methodist Church, Box, Headlands.
- 1948 Choto, Kenneth T: Kambarami School, P.O. Box 9,Murehwa. Apology received)
- 1942 Culver, Maurice E: 8418 S. Florence, Tulsa,Oklahoma 74136.
- 1947 Griffin, Hunter D: 10931 Hammoak Drive, Lango,Florida 33544.
- 1962p Jijita, Elliot: Nyadiri Centre, P.O. Box 210 , Mutoko.
- 1951 Johnson, Morgan J: 981 Walker Avenue, S.E. ATLANTA, GA 30316, USA
- 1942 Kajese, Amon C.:P.O. Box 58, Mutoko.
- 1955p Katsande, Alfred: 4 Kerward Avenue, Meyrick Park, Mabelreign, Harare.
- 1948 Leiknes, Asbjorn: Box 1547 Risoy, 5500 Hauzesun,Norway.
- 1953 Madzinga, Nason: Dandajena Riverside Home, P.O. Box 91, Mutoko.
- 1971p Makande, Josiah L. c/o Mutambara Hospital, P.O. Box 90, Nhedziwa
- 1970p Marara, Willie B., Nyakatsapa School, P.O. Box 30, Watsomba.
- 1971 Masenda Jairus:
- 1963p Matongo, Rudolph: Marange Secondary School, P.B. 7042, Mutare.
- 1966p Nduna, Samuel, M. P.O. Box 611, Kwekwe.
- 1965 Nyakuengama, Samson: Muradzikwa School, P.B. M7214, Mutare.
- 1948 Nyamukapa, Patron.: Nyadire Centre, P.O. Box30,Mutoko.

- 1985p Samudzimu Edith; P.O. Box 3963, Paulington, Mutare.
 1965p Zhungu, Lamech, G: c/o Old Mutare Mission, P.B. P7024, Mutare.

2. EFFECTIVE PASTORS:

- 1986p Balance, Archford: Chikanga Circuit, P.O. Box 3002, Mutare.
 1978p Banda, Josephat.: United Theological College P. O. Box H97, Hatfield, Harare.
 1983p Bondo, Farai: Chipfatsura UMC, P.O. Box 97, Odzi.
 1991p Chambara, Maxwell P.19 Temeraire Drive, Mashava
 1973p Chapata, Edward: Box 620 Murewa.
 1979p Chikafu, Philemon: University of Zimbabwe.
 1977p Chikomba, James C.: Box 634, Marondera.
 1983p Chikoore: Warren Park Circuit, Harare.
 1987p Chinyati, John: No 4 Lesapi Street, Rusape.
 1986p Chingonzo Annie-Grace : Old Mutare Mission, P. Bag P7024, Mutare.
 1991p Chipangura, Leonard: Chambuta UMC, P.O. Box 326, Chiredzi.
 1992p Chitewere Michael: Hiltop United Methodist Centre , P.O. Box 3002 Paulington
 1983 Chitima, Moregood:Murehwa High School, P.Bag 662, Murehwa.
 1971p Chitiyo, Eliah: St. Timothy UMC, P.O. Box 10002 Mabvuku, Harare.
 1990p Chitsiku, Irene: Lydia Chimonyo Girls High School Bag 100, Nhedziwa
 1980p Chiza, Richard: Murehwa Mission Centre, P.Bag 662, Murewa
 1957 Curtis, Thomas L.: 159 Ralph McGill Blvd.N.E. Room 407, Atlanta, Georgia.
 1991p Damane, Patricia: Phameng (Bloem) Circuit
 1975p DeWolf, Shirley F.: P.B. P7024 Mutare.
 1973p Dziwa, Nisbert S.: Mutambara Mission, P.O. Box 90, Nhedziwa.
 1970 Feiker, James H.: 8556 N. 52nd Street, BrownDeer, Winsconsin 53223.
 1990 Gomo Chirambe: House No. 3331, P.O. Magwegwe, Bulawayo.
 1982p Gurupira, Alan M.: P.B. 662, Murehwa.
 1983p Hlahla, Pathias: No. 7547/3 Tshabalala, Bulawayo.
 1974p Hodzi, David K.: 14 Frinton Avenue, Mabelreign, Harare.
 1987p Jawati, Maxwell, B: Africa University, P.O. Box 1320, Mutare.
 1990P Kabungaidze, E: Rusape: Vengere UMC. P.O. Box 196, Rusape.
 1965p Kadenge, Fanuel.:No. 497 Woodlands Road, Waterfalls, Harare.
 1959 Kaemmer, John E.:320 Redbud Lane, Greencastle, Indiana 46135.
 1983p Kagoro, Geoffrey:11 Drummond Chaplin Street, Milton Park, Harare..
 1991p Kagoro Shadreck: Mt. Makomwe, P.O. Box 7042, Mutare.
 1981p Kapfumvuti, Gladman: 11 Drummond Chaplin St. Milton Park, Belvedere, Harare
 1991p Kaserera, Ever V.: Murewa Mission Centre, Box 662, Murewa
 1973p Kasiyamhuru, Lazarus: Washburn Memorial Hospital, Box 30, Mutoko
 1978 Katedza, Herbert N: United Theological College, P.O. Box H97, Hatfield, Harare.
 1979p Katsidzira, Misheck S.: Mutambara Mission, P.O. Box 90, Nhedziwa.
 1991p Kufarimai, Tiwirai: Uzumba UMC, Box 192, Murewa
 1984p Machinga Gift, K: St. Peters UMC, P.O. Box 666, Mutare
 1985 Madondo Aaron S.: U.S.A.
 1986p Mafarachisi, Cleopas: House No. 356 Fusire Road, Ascot, Gweru.
 1978p Mafondokoto, Jairus W: P.B. P7024, Mutare.
 1982p Magamba, George: Murewa Mission, P.O. Box 662, Murewa.
 1992p Magomero, Faingan, Malawi Central North, P.O. Box 1043, Lilongwe, Malawi.
 1966p Makunike, Willas: Gandanzara UMC, P. Bag 8084, Rusape.

- 1991p Mapfeka Tsaaurai, : Nyadire Mission Centre, P.O. Box 210, Mutoko
1986p Maposa Thaddeus: Box 83, Mutoko.
- 1980p Marange, Kennedy M.: P.O. Box 236, Mutoko.
1968 Marewangepo, Zebediah: 475 Riverside Drive, NY. NY 10115, U.S.A.
1986p Marima, Eunice: 1685 Kambuzuma, Section 5, Harare.
1985 Marima, Jane A.: Zimbabwe National Army.
1985p Masamba, Mary: St. Mark United Methodist Church, P.O. Box HD 305,
P.O. Highfield, Harare.
- 1990p Masamba Remember: Cranborne UMC, Harare.
1992p Matonga Forbes: P.O. Box 236, Mutoko.
1992p Matonga Musanhi, Nyaradzai: P.O. Box 236 Mutoko.
1992 Mayekiso, Bentwini Peter: Uitenhage Circuit.
1968p Mawokomatanda, Isaac M: U.S.A.
1990 Mhondoro, A.: No. 29 Rukumbati Road, P.O Zengaza, Chitungwiza.
1991p Murewa West, P.O. Box 73, Murewa..
- 1949 p Miller, Charles M.: 14424 Oleander Street, Bellaire, Texas 77401-5229, U.S.A.
1990p Moyo Abiott M: Glen View Circuit, 4790-69 Crescent, P.O. Glen View, Harare.
1987p Mpulula, Alifeyo: P.O. Box 30159, Lilongwe, Malawi.
p Mpulula Nixon: United Methodist Church, Box 850 Mzuzu, Malawi.
1973p Muchanyerei, Morgan J.: P.O. Box 90, Nhedziwa.
1983 Mucherera, Nicodemus T.: Garrett - Evangelical Theological Seminary,
2215 Maple Avenue, D-3 Evanston, Illinois 60201. U.S.A.
- 1991p Mudima Ackim: P.O. Box 57, Mutoko.
1969p Mudiwa, Peter B.: Mutasa-Nyanga District, P.O. Box 666, Mutare.. ✓
1985p Muhomba, Thomas: St. Pauls UMC, Chatima Road, Mbare, Harare.
1982p Mukangara, Martha: 1091 Dangamvura, P.O. Dangamvura, Mutare.
1965p Mukasa, Caleb: Seke South Circuit, P.O. Box 134, Harare.
1990p Mukata, Stephen: United Theological College, P.O. Box H97, Hatfield, Harare.
1991p Mukoyi Blessing: Kuwadzana Circuit, 142 Westwood, P.O. Kambuzuma, Harare..
1991p Mukwada, Moffat: P.O. Box 32, Murewa.
1976p Mukwindidza, Kennedy F.: U.S.A.
- 1979p Mungure, Samson J.: P.O. Box 3408, Harare
1962 Munjoma, John F.: South Africa District, c/o Box 3408, Harare.
1986p Mupindu Philip: Gweru West UMC..
- 1954 p Murphree, Marshall.: 46 Aberdeen Road, Avondale, Harare.
1971p Mutamba, Webster F.: University of Zimbabwe, Harare.
1992p Mutezo Bundo, Vienna, Box ZG 62, P.O. Zengeza, Chitungwiza.
1987P Muzarurwi, Jayson: Chitembe School, P.B. 117, Murewa.
1974p Muzorewa Henry G.: 14 Domboshawa Road, Borrowdale, Harare.
Mwanda Welsh:
- 1978p Mwandira, Kelvin: 12866 Nkulumane, P.O. Tshabalala, Bulawayo.
1975p Nhiwatiwa, Eben K.: Africa University, P.O. Box 1320, Mutare.
1991p Nkhata, Mansfield: P.O. Box 30159, Lilongwe, Malawi.
1978 p Nkomo, Kaiboni D.: c/o Harare Central Prison, Box 8035, Causeway.
1982p Nyagato, Marcus: 46000 Matshobana. P.O. Mpopoma, Bulawayo
1980 Nyajeka, Sheila T.:
1964p Nyanungo, Lovemore R.: 58 Crete Road, Waterfalls Harare.
1992p Pfupa, Newton, Arnoldine Mission, P.O. Box 42, Headlands.

- 1991p Phika, Amos.M.:
- 1985 Phiri, Beauty:
- 1986p Rugayo, John R.:9 Beit Road, Murambi, Mutare
- 1971p Sanganza, Sanda: U.S.A.
- 1966p Shamu, Kenneth E.: Chinhoyi circuit, P.O. Box 664, Chinhoyi
- 1970p Tsiga Julius J.: Africa University, P.O. Box 1320, Mutare.
- Tobie, Sibongile: Cape Town Circuit.
- 1989p Zimunya, Tendai: c/o D.S., Box 889, Masvingo.
- 1965p Zhungu, Lamech G: c/o Old Mutare Mission, P. Bag P7024, Mutare.

3. MINISTERS ON PROBATION:

- 1994p Chimbunde, Nyasha: United Theological College, Box H97, Hatfield, (UTC).
- 1993p Chimbwanda Givemore: United Theological College, Box H97, Hatfield, (UTC)
- 1994p Chigwizura, Tsitsi: United Theological College, Box H97, Hatfield, (UTC)
- 1993p Chimombe, Prisca: Makoni Circuit, P.O. Box 2005, Nyazura.
- 1993p Goto, Nathan F.: Waterfall Circuit, Box W4, Waterfalls, Harare
- 1994p Koelman, Jan: Rosedale Circuit.
- 1992p Labise, David: South Africa (details not available)
- 1994p Makina, Shepherded: United Theological College, Box H97, Hatfield, (UTC)
- 1992p Mare, Bernard: Nyanyadzi Circuit, P.O. Box 10, Nyanyadzi.
- 1993p Mhere, Batsirai: Nhowe Circuit, P.O. Box 903, Macheke.
- Mhlanga, Josiah:
- 1994p Moyo, Tsitsi: Glen Norah Circuit, Box GNA43, P.O. Glen Norah, Harare.
- 1993p Mudonhi, Solomon: Chiringaodzi Circuit, c/o Box 666, Mutare.
- 1992p Mwanda, Welsh:
- 1993p Mudonhi, Solomon
- 1993p Mutema, Joel: United Theological College (UTC)
- 1993p Mususa, Musafare: United Theological College (UTC)
- 1993p Muzengeza, Samson: United Theological College (UTC)
- 1992p Zimonte, Grace Annettie: 4937 Unit C, P.O. Seke, Chitungwiza.
- 1994p Zinyawu, Cleopas: United Theological College, Box H97, Hatfield, (UTC)

D. OTHER CONFERENCE WORKERS:

1. LOCAL DEACONS:

a. Retired:

- p Bvunzai, Elliot T.: Muradzikwa School, P.Box. 231, Mutare.
- p Chidawanyika, Bennett: Pafiwa School, P.B. T7902, Mutare.
- Chigumira, Conrad: 4000 Mucheki Township, Masvingo.
- Dzotizeyi, Jackson: Chidenga School, P.O. Box 1, Mutoko.
- Manyarara, Davison: Nyadire Mission Centre, P.O. Box 210, Mutoko.
- p Masangudza, William: Dindi School, P.B. 649, Murehwa.
- Matambanadzo, Annual: 5572 Seke National, P.O. Seke Chitungwiza.
- Mhandu, Kenneth: Sharara School, P.B. 142, Nyazura.
- p Mutanga, Evison: Chikore School, P.B. 2056, Headlands.

b. Effective:

- p Kahlari, Kingstone: Gandanzara School, P. Bag 8084, Rusape.
- p Karuwenga, Freddy: Chindenga School, P.O. Box 1, Mutoko.

- p Machiwenyika, Patterson: Mundenda School, P Bag P7017, Mutare.
- p Ncube, Canaan: Mutsago UMC, P.O. Box 666, Mutare.

2. LOCAL PASTORS:

- p Charwadza, Duncan: Gumunyu School, P. Bag 83B, Bikita
- p Chieza, Agrippa: Matika School, P.B. P7051, Mutare.
- p Chimera, John: (1995 January withdrawn from Ministry)
- p Chinyerere John: Chitowa No. 1, Box 167, Murehwa.
- p Chirauro, Norbert: Chikuhwa School, P/A Katiyo, Via Murehwa
- Machiri, Mervin: King Mine School, P.O. Mashava.
- Mudiwa Isaiah: 980 Chipadze Township, Bindura.
- p Mudzengerere, Samuel: Nyamukoho UMC, P.O. Box 92, Mutoko.
- p Phiri Manning C: Chinhoyi UMC. P.O. Box 664, Chinhoyi.

3. MISSIONARIES

(Year indicates beginning of one's Missionary Services in Zimbabwe and "P" indicates presence at this last Session of the Annual Conference.)

a. Retired:

- 1951 Afinsen, Odney: Tertaeshogda 2, Box 7, 5084, Tertnes, Norway.
- 1961 Finster, Esther: 14137 Liquidamber Lane Grass Valley, California 95945, U.S.A.
- 1961 Finster, William: 14137 Liquidamber Lane Grass Valley, California 95945, U.S.A
- 1926 Hanssonm, Ruth: Bergsan 2, Lules, Sweden.
- 1915 Hess, Stella: Brookes-Howell WSCs Home, 29 Spears Avenue, Ashville, North Carolina.
- 1947 Johansson, Margit: Vattornesgata 14, 06100 Borga 10, Finland.
- 1951 Johnson Morgan,: 981 Walker Avenue, SE, Atlanta, GA 30316, U.S.A.
- 1961 Johnson, Rosalie,: 981 Walker Avenue, SE, Atlanta, GA 30316, U.S.A.
- 1920 Murphree, Lois: Mt. Miguel Covenant Village, 325 Kempton Valley, California 92077.
- 1938 Parks, Edith: 1546 Sherman S.E., Grand Rapids, Michigan 48506.
- 1946 Roberts, Emilie: .3 Thornburg Avenue, Mt. Pleasant, Harare.
- 1952 Sheretz, Mrs D. Lamar: 2905 Randolph Road, Silver Spring, Maryland.
- 1946 Taylor, Mildred: 700 - 8th Avenue West, Birmingham, Alabama, 35204, U.S.A.

b. Effective:

- 1983 Dr Kruse: Methodist Dental Clinic, P.O. Box 3408. Harare.
- 1987 Bronick, Carol: Old Mutare Mission, P.Bag P7024, Mutare.
- 1961 Curtis, Margaret: 5413 Timor Trail, Lithonia, Georgia 30058.
- 199- Edward Furman, Mutambara Mission P.O. Box 90, Nhedziwa
- Betty Lou Furman, Mutambara Mission P.O. Box 90, Nhedziwa
- 1963 Kaemmer, Gloria: 320 Redbud Lane, Greencastle, Indiana 46135.
- 1965 Lindgren. Rut: Nyadire Hospital, P.O. Box 30, Mutoko.
- 1971 Meier, Sister Claire: Mutambara United Methodist Hospital, P.O. Box 90, Nhedziwa.
- 1948 Miller, Ellen: 4424 Oleander Street Bellaire, Texas, 77401-5229, U.S.A..
- 1986 Dr John Buterbaugh and Nancy: Nyadire Mission Hospital, P.O. Box 210, Mutoko
- 199- Mr & Mrs J. Whitfield, Old Mutare Mission, P.Bag P7024, Mutare

- 1992 Michael Heard, Kingaroy Farm, P.O. Box W77, Waterfalls, Harare.
 1992 Hilde and Jon Lovland, Nyadire Mission, P.O. Box 210, Mutoko.
 1994 Delphine Jewell, Mutambara Mission, P.O. Box 90, Nhedizwa.
 1994 Dr & Mrs Rudy, Mutambara Mission, P.O. Box 90, Nhedziwa.

CLERY AND LAY DELEGATES:

HARARE DISTRICT:

District Superintendent - Gladman Kapfumvuti

District Lay Leader - Brian Jonga

CLERGY:

M. Masamba	L. Nyanungo	G. Gaga	W. Mutamba	P. Chikafu
J. Banda	M. Murphree	G. Kagoro	A. Katsande	M.C. Phiri
E. Marima	J. Chikomba	A. Mhondoro	N.J. Mpulula	A. Makoni
F. Magomero	M. Mugari	H. Katedza	D. Mwatse	N. Goto
K. Shamu	E. Chitiyo	B. Nyanungo	C. Chikoore	C. Mukasa
A. Kanhimba	R. Masamba	E. Marange	S. Kuzanga	S. Nduna
A. Mupfawa	B. Mare	S. Muzengeza	Dzobo	R. Mupaso
E. Chimbwanda				

LAY:

T. Kwanai	S. Makoni	J. Muchineuta	L. Mazaiwana
M. Chigwada	R. Dikanifuwa	R. Kaisi	Nemaunga
G. Mutsago	N. Chesa	Majiwa	Hlekisani
G. Kambarami	J. Mutsago	T. Matenga	Kanombirira
C. Makwembere	Chimbwanda	Mwaruta	Mumbamarwo
J. Musungwa	J. Chaerera	Mashaire	Sango
C. MangoMnaka	Zimba	S. Machuma	P. Muzorewa
B. Machiwenyika	C. Mango		

OBSERVERS:

J. Goto	S. Marima	Mrs Ngulele	Mare	Nyanungo
E. Katedza	C. Nyanungo	E. Gaga	M. Banda	Chimbwanda
S. Kapfumvuti	V. Kagoro	T. Katsande	S. Marima	Mwatse
Mrs Marange	J. Magomero	L. Mupfawa	Mrs Mukasa	J. Mhondoro
Mrs Muzengeza	K. Shamu	E. Chitiyo	M. Chikoore	

MAKONI-BUHERA DISTRICT:

District Superintendent - John Chinyati

District Lay Leader - John Gumiro

CLERGY:

E. Kabungaidze	S. Nyambiya	K. Kahlari	N. Pfupa	S. Nyika
J. Nyamupachoto	V. Bundo	J. Muzorewa	O. Manyeza	E. Mutasa

LAY:

N. Kapumba	F. Manzou	M. Kamusasa	M. Kaisi	H. Risinamhodzi
S. Chituku	G. Makoni	T. Chiwasa	R. Manasa	E. Nyamurowa
D. Chiduku	G. Dirorimwe	P. Nyambvure	O. Gadzai	

OBSERVERS:

D. Chinyati	E. Kabungaidze	L. Muzorewa	J. Nyamupachoto
L. Kahlari	B. Mutasa		

MASVINGO BULAWAYO DISTRICT:

District Superintendent - F. Kadenge

District Lay Leader - W. Tabvuma

CLERGY:

K. Mwandira	M. Nyagato	C. Mafarachisi	S. Matara	A. Balance
P. Mupindu	M. Katsidzira	J. Marima	I. Kabunze	P. Hlahla
M. Chambara	P. Musharu	L. Chipangura	S. Nyandoro	C. Gomo
D. Charwadza	R. Machirimbira		R.T. Zimunya	N. Huni
F. Nyagato				

LAY

N. Juma	E. Chieza	V. Mujeni	M. Madhlazi	M. ChitimaDDT
Samkange	A. Muhomba	E. Kawadza	T. Kubiku	
L. Gezani	I. Tutsate	Miss Mutena		
H. Mazaiwana	B. Katonha.	B. Machirahondo		

OBSERVERS:

N. Kadenge	M. Vhaungarani	L. Chambara	N. Musharu	D. Mupindu	E. Gwaku.
------------	----------------	-------------	------------	------------	-----------

MUTARE DISTRICT:

District Superintendent: Rev. F.D. Muzorewa

District Lay Leader: Mr Matondo

CLERGY:

M. Chitewere	N. Dziwa	M. Mukangara	D. Chitsiku
T. Makono	L. Madzoke	R. Nyakuengama	A. Chieza
S. Karidzamimba	W. Mupara	S. Kagoro	H. Tahuona
S. Mutsago	G. Machinga	J. Chimera	J. Tsiga
E.K. Nhiwatiwa	E. Bondo	D. Chikodzi	J. Mwaramba
A. Chepiri	C. Ncube	L. Mukwindidza	J. Chimberengwa
M.T. Muchanyerei	F. Bondo		

LAY:

Sana	Masharawata	J. Mwedzi	G. Nyauchi
W. Mwedzi	J. Papaya	N. Maziti	M. Mandihlare
Dziwa	C. Muradzikwa	J. Mwatse	A. Bangira
C. Tumbare	A. Mufute	Wakatama	R. Ravhu
E. Mwedzi	E. Machiri	S. Mukoko	Magodhlo
A. Madono	I Mungomezi	R. Mahati	

OBSERVERS:

T.A. Muzorewa	R. Chieza	R. Chitewere	E. Chimera
M. Machinga	G.T. Nhiwatiwa	S. Mbanje	Tahuona
S. Dziwa	M. Mvududu	Zvinoira	Ncube

MUTARE SOUTH DISTRICT:

District Superintendent - M. Muchanyerei

District Lay leader - O. Sigeru

CLERGY:

J. Zinhanga	J. Madhlayo	J. Makande	E. Furman
I. Chitsiku	P. Machiwenyika	W. Taringa	M. Magobeya
G. Haparimwi	A.M. Munyama	R. Chanakira	D. Chikuni

LAY:

E. Chikwenjere	T. Chitsiku	E. Marembo	W. Konde
C. Meire	A. Mutangadura	E. Mwenzwa	D. Murinda
V. Chikono	F. Rwizi	Muyambo	S. Muriro
A. Mafongoya	A.N. Gwenukwenu		

OBSERVERS:

I. Muchanyerei	L. Madhlazi	S. Mkande
B. Furman	Muhomba	C. Mutidzawanda

MUTASA - NYANGA DISTRICT:

District Superintendent - P. Mudiwa

District Lay leader - E. Chikuni

CLERGY:

A. Moyo	S. Muchesa	G. Magamba	D. Mucherera
S. Jeyacheya	J. Mafondokoto	A. Chingonzo	W. Marara
F. Razo	W. Chanaiwa	S. DeWolf	L.G. Zhungu
S. Mukata			

LAY:

J. Nyakatawa	E. Muzorewa	J. Manhiri	Z. Mawondo	Z. Mandisekwe
	I. Nyabereka	P. Dzeka	Mukwindidza.	

OBSERVERS:

J. Ngirande	I Chanaiwa	D.T. Mbende	Marara	T. Moyo
	J. Chingonzo	I.E. Mudehwe	Maramba	

MUREWA DISTRICT:

District Superintendent: R. Chiza

District Lay leader: E. Nyamupanda

CLERGY:

A. Gurupira	E. Kaserera	M. Mukwada	J. Muzarurwi	P. Chitiyo
T. Kufarimai	E. Chapata	N. Chirauro	J. Chinyerere	T. Kaipereke
P. Bhiri	T. Mukandiona	R. Magidhi	B. Chikazhe	N. Mukarakate

LAY:

S. Chipiti	C. Mupfunde	K. Mukarakate	S. Chinyerere
R. Kangara	R. Mupaya	D. Pfupa	S. Mukombiwa
G. Mwandira	S. Tsiga	J. Matiza	L. Gumbeze
A. Gwara	C. Mandlazi	N. Musakwa	H. Jumbi.

OBSERVERS:

S. Chiza	T. Gurupira	R. Mukwada	A. Mupaya	F. Chinyerere
E. Chapata	K. Chirauro	N. Chitiyo	M. Zinyemba	T. Bhiri

MUTOKO - MUDZI DISTRICT:

District Superintendent - K. Marange

District Lay leader - C. Chinomona

CLERGY:

P. Munjoma	E. Chikati	G. Deketeke	P. Makuvsatine
E. Mashero	R. Mango	M. Chitokwindo	A. Mudiwa
B. Mukoyi	P. Nyatanga	T. Maposa	S. Doma
S.T. Magomo	P. Mandimutsira	F. Karuwenga	C. Chinomona
E. Jijita	L. Kasiyamhuru	C. Nyamakope	D. Kagumbo
T. Mapfeka	A. Karimanzira		

LAY:

P. Mutize	M Kaitano	D. Mutanda	I. Kamhapa	J. Gweshe
G. Gumunyu	B. Kafesu	M. Chikati	V. Kativhu	A. Chibanda
R. Chimbwanda	F. Siyakurimwa	E. Chiimba	B. Nyagano	P. Guta
S. Kawadza	F. Mushamba	N. Kagande	N. Kapfunde	D. Katiyo
P. Papaya	K. Mhiripiri	F. Savanhu		

OBSERVERS:

A. Marange	E. Kanyati	E. Karuwenga	A. Rarayi	K. Maposa
P. Madondo	E. Mango	I. Mudiwa	C. Kangara	J. Jijita
M. Chinyerere	I. Chatapura	V. Mukoyi	P. Karimanzira	
A. Mandimutsira				

SOUTH AFRICA DISTRICT:

District Superintendent - J. Munjoma
District Lay leader - B. Gam

CLERGY:

S.V. Tobie	J.F. Wambi	A. Qhayi	J. Koelman
E. Damane	H. Mabona		

LAY:

B.E. Mangwana	E. Ngqumba	N. Zonyane-Jama	C. Hintssho	R.A. Lebaea
---------------	------------	-----------------	-------------	-------------

HEAD QUARTERS STAFF:

R. Chimonyo	W. Marima	S. Mungure	D. Mufute	A. Chibanguza
-------------	-----------	------------	-----------	---------------

ORGANIZATIONS:

RRW E. Jokomo

MUMC

R.F. Kangara
C.G. Shamu

UMYF:

J. Miti
W. Kanyimo

BISHOP'S OPENING STATEMENT

I greet you all in the Holy name of the Master, our Lord and Saviour Jesus Christ. 1994 has come and it is almost gone. We begin to feel that 1995 is already upon us. One of the most exciting, refreshing and rewarding moments in the life of our church is this time when we gather here in regular session of Annual Conference.

We gather here at Murewa to reflect on and evaluate our work in 1994 and to create our collective vision for 1995. It is important that as a Conference we must all understand our vision as a church. This statement is an invitation, a call and a challenge to all our members and all our circuits and districts to play a meaningful role in our efforts to achieve our goals. Our conference has lifted for us John 10:10 (Abundant Life in Jesus Christ) as the guiding commitment for this Conference. In a context of extreme poverty in our villages, towns and cities, can the Conference provide the needed empowerment for the poor to have life and have it abundantly? Is our Conference blind to the plight of the so-called Street Kids, or, are we ready to join other institutions and agencies which are providing ministry to these Street Kids? We are proudly aware that our Rukwadzano rwe Vadzimai (RRW) have participated seriously in the provision of service to the street dwellers and to people living with AIDS.

Jesus calls on his church to **feed the hungry, clothe the naked, visit the lonely and to provide shelter to the homeless.** Whatever is done to these the least in our society, it is done to Jesus. This Conference needs to be more responsive to the plight and needs of those who are suffering. I want to thank Rev. Shirley DeWolf and several of our pastors and members for a very valuable involvement in programs of service to the Refugees. I must take this blessed moment to express our thanks to our Lord Jesus Christ for the **PEACE THAT NOW PREVAILS IN THIS REGION.** Our prayers have been answered. Praise be to God! General elections in Malawi, South Africa and Mozambique were peaceful and, new popular governments were established in these countries. While these positive developments were taking place in Southern Africa, we witnessed one of the world's worst destruction of human lives in Rwanda. The United Methodist Church (through the Council of Bishops and UMCOR and other agencies) provided relief aid to refugees and got involved in finding ways to bring about an end to these brutalities. The situation in Africa is at times very depressing - wars, starvation, floods of refugees and poverty all over. It is in this depressing environment that we **must usher in life in all its fullness to the children of God.**

DEATHS:

Our Conference mourned the deaths of Reverends Naison Chigubu, Adriano Ngulele, Arthur Kanonuhwa and Luke Chieza. We also mourned the death of Rev. Lamech Mhasho who was seconded to the National Army of Zimbabwe and was the Chaplain General. Conference also received the sad news of the deaths of Mrs Mava Stine, Mrs

Lois Murphree, Mrs Flora Fleshman and Rev. Kare Eriksson. The list of those who went to be with the Father is long as we continue to receive reports from our circuits about our members who have departed. To all who have lost their dear ones, Jesus says: "Let not your heart be troubled. Trust in God and also trust in me." (John 14:1)

May all of you who have lost your dear ones be comforted by the knowledge that your loss is shared by many.

PERSONALIA:

Conference is aware that some of our finest missionary families will have left by the end of this year. Rev. Allan and Mrs Mavis Streyfeller left on December 1, 1994 after six years of service in our Conference. Sonny and Sharon Reavis and their children will leave later this month. Any of us who interacted with these two families will agree with me that we shall NOT soon forget them.

We are delighted that Dr and Mrs Rudy are back at their old home, Mutambara Hospital. Delphine Jewell has joined the staff at Mutambara Hospital as Tutor in the nursing school. Larry and Jane Kies have joined the Nyadiri Community and Larry moves in to replace Al Streyfeller. Dr Tendai Paul Manyeza and his family will move to Old Mutare Hospital before the end of this year.

VISION:

Conference needs personnel. We must be deliberate in manpower development. Let us recruit pastoral and lay personnel in sufficient quantities to meet our needs.

1994 is a year that many will not soon forget. The official opening of Africa University was a proud moment for this Conference. Other important notes from our 1994 Conference diary are as follows:

Shalom Zones Initiative: A consultation was held in Mutare in August to explore the possibility of establishing a shalom zone in Sakubva. The pastor at Hilltop was authorized to continue to explore the possibility.

Church News:

During the first quarter of this year, Mr Ezekiel Makunike spear-headed the production of a long awaited church paper. During the second quarter, the Zimbabwe Council of Churches (ZCC) requested Mr Makunike to become the Interim Director of EDICESA and during the third quarter, Mr Makunike left for U.S.A. where he is now teaching at United Theological Seminary. He had produced the entire Conference newspaper on his computer.

VISION:

CONFAD has adopted a proposal from its projects committee. The proposal suggests how we can start a viable Church paper. I am in conversations with The United Methodist Reporter with a view to using their experience, infrastructure and other resources to develop our vision into a reality of a Church newspaper..

CABINET:

Our Cabinet is going to lose the leadership of Rev. Gladman. Kapfumvuti who retires from the Cabinet at the end of this year. Rev. Kapfumvuti served as the District Superintendent of Harare. He is a pastor of rare excellent leadership qualities. We will miss his insights and leadership in the Cabinet. In 1995, Cabinet welcomes two new District Superintendents. I commend these two together with the rest of the Cabinet to you for your prayers and support. I believe that your Cabinet has had a very fruitful year of leadership experience in our districts.

LAITY LEADERSHIP:

You will agree with me that a man named Mr John Zvinoira has come to us at the right time. I have known Mr Zvinoira for more than twenty years, but not the way I know him now since he became the Conference Lay leader (CLL) in January of this year. He is a giant of a Christian. He is a man of VISION and abundant WISDOM. He is a person who will eat anything and sleep anywhere in order to create an environment and opportunity for Ministry and evangelization. I thank God for giving us another spiritual giant to succeed Mr Marima as CLL. Since the beginning of the year, he has been to all our districts and he has touched the lives of many. I want to appeal to all our district lay leaders, circuit lay leaders, Conference delegates and all clergy to grasp and embrace the VISION which Mr Zvinoira has for our church and for our Conference. His vision is exciting and is inspired by God. He is convinced that our Conference is able to stand on its own without depending on begged resources. With serious commitment and dedication on our part under his leadership, our Conference will accumulate adequate resources for our church programs without the need to beg. Let us all respond to his leadership and challenges - we will experience God's miracles in our midst.

RHODES ELIAS JOHN CHIMONYO:

Rhodes Chimonyo is a legend in our Conference. I regret to announce his retirement as Conference Treasurer after nearly twenty years in that office. Imagine a Conference without Rhodes Chimonyo! Through his commitment, hard work and honesty, he has earned himself the respect of this Conference and that of the mission agencies of the general Church. To Rhodes and Grace Chimonyo, we offer our thanks for faithful service as custodian of the financial resources of the United Methodist Church. Rhodes is a preacher and teacher and with his other many gifts, he has enriched the Headquarters staff devotional experience. I have asked Rhodes to stay on a little longer while Conference looks for a "Replacement". In his usual style, he has agreed.

I will invite Cabinet, CONFAD and other agencies which have worked closely with Rhodes to pay special tributes to this giant of a Christian.

FINANCE:

I have watched with amazement the level of growth which we have achieved in our financial support for our Conference.

When our Conference was founded, it was designed to survive on begging for money to pay salaries and to support Conference programs. Hence a very sophisticated and efficient infrastructure was developed, because of the generous donations received. A few early missionary leaders had a clear vision and taught that the strength of this conference lies NOT in money donated from overseas, BUT in money raised here from our members no matter how small the amount may be. They were right. As funds from overseas dwindled, it became almost impossible for us to support the existing infrastructure. Fortunately, this Conference realized that we needed to put in place a system which would generate income to sustain our Conference programs. For about thirty years, we have seen tremendous growth in the area of financial support and I believe that this growth will be sustained as we move into the twenty first century.

I have seen individual members of our Church and families in our Church who give their best. Tithing, pledges, harvest thanksgiving commitments and donations have grown in leaps and bounds. Imagine, Harare district alone raised MORE than one million dollars in Harvest thanksgiving gifts! I want to congratulate all those circuits which have registered growth in their Harvest gifts. Some circuits both rural and urban, have shown significant growth. We have however a few strong circuits which are performing far below their capacity. It is a matter of major concern for me. I want to call up CONFAD to develop a strategy to motivate these so called "sleeping giants" They need someone to help them to understand their obligations.

VISION:

As tithing gets embraced by many more people and as we become aware of our responsibilities the Zimbabwe Annual Conference must become financially self sufficient for purposes of funding our Church programs. I call upon this session of Annual Conference to come up with a long term commitment for the establishment of a permanent fund which will generate income for the support of our programs.

PENSION:

The introduction of National Social Security (NSSA), while a desirable development, has caused some delay in the implementation of our new pension programs as we sought to understand the implications of NSSA. Now we are set to launch the new pension scheme for pastors. CONFAD has placed a budget line item for the premium.

VISION:

We must work for the day when both our pensions will be merged into one and will be managed by an officer who is not overloaded.

PROGRAMME LIFE OF THE CONFERENCE:

Almost all of our circuits have responded very well to pay appropriate attention to our **QUADRENNIAL EMPHASIS**. There is marked evidence that many are serious with their Christian Education programs. There is abundant evidence that meaningful evangelism and stewardship programs have been planned and implemented

I am satisfied that there is a growing awareness among our church leaders at all levels of the need to develop and implement meaningful and relevant church programs for all age groups and other special groups in the Church. The strength or weakness of any congregation is the direct result of the nature, relevance, appropriateness and quality of its programs. The office of the Council on Ministries is going to be restructured to enable it to be more responsive to the needs of the local congregations.

CONFAD is coming up with a very dynamic approach to our budget which will be used to support our church programmes. I appeal to you to make sure that you **UNDERSTAND** the 1995 Budget together with all its implications, and **THEN APPROVE IT AND WORK TO FUND IT**.

The tree planting exercise did not go as well as I had anticipated. I want to appeal to all district lay leaders to work with their District Superintendents to develop meaningful tree planting programs.

VISION: Every local church must have its own wood lot by the end of this decade.

RAINFALL SITUATION: The rainfall situation in our country this season is frightening. I am afraid it seems like it is going to be another **DROUGHT**. If it is another drought year, let us **NOT** be caught "tying our shoes" as Rhodes Chimonyo says. Each district **must** develop a clear reporting system which will provide adequate facts (figures, pictures, etc.) If your district is **NOT** creative in your communication, you will be disadvantaged. I urge all pastors to work with their lay leaders and District Superintendents to compile reports on the rainfall situation including relief requirements to supplement government efforts. People called United Methodists are very supportive of each other in times of disasters such as drought. That is why we set up **UMCOR**, an agency responsive to crisis. We must act to prevent preventable hardships. Thank you.

May I, on behalf of the whole Conference and on behalf of my family and on my own behalf, take this opportunity to wish you all a Merry Christmas and a Prosperous 1995. **PUT CHRIST BACK INTO YOUR CHRISTMAS.**

PART 11

BOARDS, COUNCILS, COMMISSIONS AND COMMITTEES:

GROUP A. COUNCILS:

District Committee Chairpersons are automatically members of their respective committees at conference level.

1. **Council on Finance and Administration (CONFAD)**

Class of 1994: Clergy: E. Nhiwatiwa, J. Tsiga, R. Chiza.

Laymen: P. Kangara, E. Nyamupanda, J. Gumiro.

Lay Women: E. Chikuni, R. Chimbwanda,
M. Chinyerere.

Class of 1996 : Laymen: Ernest Muzorewa; John Zvinoira;
Peter Mutize, Japhet Mutukwa

Laywomen: Beatrice Mutasa; Portia Kanoyangwa; Joyce Matiza;
Tsitsi Mutepfa

Clergy: Rev. Sanda Sanganza; Rev. Jairos Mafondokoto; Rev.
Alan Gurupira; Rev. K. Mwandira

Alternates: Wilbert Tapfuma; Eben Kawadza
Hana Chizana; Mary Chataurwa
Rev. Christopher Chikoore; Rev. Gift Machinga

Class of 1998:

Laymen:

Lay Women

Clergy:

Alternates:

Ex-Officio Members:

Bishop C. Jokomo

Administrative Assistant to the Bishop: Rev. S. Mungure

Conference Treasurer: Mr. R.E.J. Chimonyo

Cabinet Representative: Rev. R. Chiza (D.S)

Conference Auditor: Mr D. Mufute

Education Secretary: Dr. A. Chibanguza

Medical Secretary: Dr. Buterbaugh

CCOM Director: Rev. G. Kapfumvuti

Nyadire Farm Project Manager: Mr Larry Kies
Conference Lay Leader: Mr J. Zvinoira.
Conference Secretary: Rev. E. Nhiwatiwa

2. **Conference Council on Ministries (CCOM)**

OFFICERS:

Rev. J. Mafondokoto	Chairperson
Mr T. Mudambanuki	Secretary

OTHER MEMBERS

Bishop C. Jokomo	Non Voting
Mr J. Zvinoira	Conference Lay Leader

Organizations

Mr. T. Mazire	(UMYF President)
	(UMYF Secretary)
Mrs. E. Jokomo	(RRW President)
Mrs. E. Chikuni	(RRW Secretary)
Mr. J. Mushoperi	(MUMC President)
Mr. S. Chikonzo	(MUMC Secretary)

District Superintendents

Rev. M. Muchanyerei	(Mutare South)
Rev. F. Kadenge	(Harare East)
Rev. G. Kagoro	(Harare West)
Rev. J. Chinyati	(Makoni - Buhera)
Rev. F.D. Muzorewa	(Mutare)
Rev. R. Chiza	(Murehwa)
Rev. P. Mudiwa	(Mutasa-Makoni)
Rev. K. Marange	(Mutoko-Mudzi)
Rev. J. Munjoma	(South Africa)
Rev. Dr. G. Muzorewa	(Masvingo-Bulawayo)

District Lay Leaders

Mr S. Machuma	(Harare East)
Mr. B. Jonga	(Harare West)
Mr. M. Tabvuma	(Masvingo-Bulawayo)
Mr. E. Nyamupanda	(Murehwa)
Mr. D.Chiduku	Makoni-Buhera)
Mrs E. Chikuni	(Mutasa-Nyanga)
Mr B. Gam	(South Africa)
Mr E. Matondo	(Mutare)
Mr O. Sigeru	(Mutare South)
Mr P. Mutize	(Mutoko Mudzi)

Conference Directors of Programmes:

	(Health and Welfare)
Dr. A. Chibanguza	(Education)
Mr S. Machuma	(Archives)
Rev. G. Kapfumvuti	(CCOM)
MR. R.E.J. Chimonyo	(Treasurer)

Other Committees Represented in CCOM

Committee on Episcopacy. Nominations, Board of Ordained Ministry, Board of Trustees, Board of Pensions, Council on Finance and Administration.

Also included in CCOM: Delegates to General Conference; Leader of delegation to Central Conference.

B. BOARDS:

1. **Board of Ordained Ministry:** Eunice Marima, Fanuel Kadenge, Gladman Kapfumvuti, Eben Nhiwatiwa, Josephat Banda Caleb Mukasa, Sanda Sanganza, John Chinyati, Richard Chiza, Annie Grace Chingonzo, Kennedy Marange, Gift Machinga, Maria Masamba, Samson Mungure, Jairo Mafondokoto, Kelvin Mwandira, (Chairperson)

2. **Board of Pensions:**

To be appointed in terms of new rules governing pensions.

3. **Board of Trustees:**

Class of 1994: Sanda Sanganza, Christopher Chikoore, Margret Mafemba, Joseph Kadzirange.

Class of 1996: Gift Machinga, J. Matiza, G. Chengeta, Choice Marange

Class of 1998: Reuben Kawenda, (chairperson), Irene Chibanda.

Lovemore Kurangwa, Itai Munyame

Ex-Officio (voting and not classed)

Conference Secretary (E. Nhiwatiwa), Conference Treasurer (R.Chimonyo)
Agriculture Secretary (when appointed)

4. **Board of Lay Activities (BOLA)** Conference Lay Leader (Chairperson.)
Membership: All lay delegates to Annual Conference.

C COMMITTEES:

1. **Committee on Nominations:**

Richard Chiza (Vice Chairman), Caleb Mukasa, Geoffrey Kagoro, Mary Masamba, Fannuel Kadenge, Pedzisai Kangara, Peter Mudiwa, Eunice Marima.

2. **Committee on Investigations:** Rev. G. Kagoro (Convenor) Martha Mukangara, Irene Chitsiku, Alan Gurupira, Elias Chitiyo, Lovemore Nyanungo. **Alternates:** Remember Masamba, Andrew Mhondoro, Jane Marima.

Resolutions and Calendar and Memoirs: Bishop appoints these Committees at every sitting of the Annual Conference from Delegates and Ministers present.

D.

1. Africa Church Growth and Development Executive Secretary, Conference Project Officer, and all District Chairpersons -**Dr. Chibanguza** - Chairperson.
2. **Hymnal Revision Committee:** All (8) District chairpersons of worship committees, Conference Director of Worship, Mr R. Kaisi, Mr A. Chitiyo, Mrs J. Dangarebga, Mr E. Chambara, Rev. J. Banda, Mr G. Kambarami, Mrs Rusero, Miss C. Makuwise, Mr T. Gurupira, Rev. C. Mukasa, CCOM Director - Convenor
3. **Evangelism Committee:** Michael Chitewere (chairperson), John Chinyati, Nester Munjoma, Gladman Kapfumvuti, Maria Masamba, Creddie Makwembere, Blessing Mukoyi.
4. **Christian Education:** Alan Gurupira(chairperson), Jane Mafima, Dorothy Marikura, Tsurai Mapfeka, Kenneth Chikwinya, Nohumba ,
5. **Board of Education:** Pedzisai Kangara (Chairperson), Elias Matimati, Lazarus Jaji, Maggie Chinyerere, Tsitsi Chigwizura, Peter Mudiwa, Portipher Guta.
6. **Church & Society:** Titus Mafemba (Chairperson), Cecil Mudede , Rose Chieza, David Muzorewa, Anna Nyabvure , John Rugayo , Tracy Matenga, John Nyamusara
7. **Agriculture:** Solomon Mupeti(Chairperson), Joseph Mushonga, Sanda Sanganza, Maxwell Chambara, Isaac Chatapura, Olivia Muchena, Lazarus Katengura
8. **Health & Welfare:**Joyce Tsiga (Chairperson), Esther Shoko, Helen Kuture, Stanley Chidarikire , Stanford Tsiga, Greta Nhiwatiwa
9. **Ecumenical Relations:**Eunice Marima(Chairperson), Josephat Banda, Newton Pfupa, Fanuel Kadenge, Pharaoh Chiwanza, Ennie Matondo (**Youth Representative World Friendship**)
10. **Archives & History:** Shepherd Machuma, Shadreck Kagoro, Nesbert Mhondoro, Jane Chamunorwa, John Chingonzo.

11. **Ministry to Women:** Irene Chitsiku (Chairperson), Misheck Katsidzira, Verna Bundo, Gutsikanai Nyamupanda, Elizabeth Mutambara, Nathan Goto, Choice Marange, Marylyn Ngirande, Marjory Chikoore, Chido Mandimutsira
12. **Communication & Publications:** Tafadzwa Mudambanuki (Chairperson), Grace Zimondi, Kennedy Pangeti
13. **Stewardship & Temperance:** Never Chirokote (Chairperson), Nyaradzai Musanhi, Remember Masamba, Albert Mutidzawanda, Elliot Jijita, Shakespeare Chikukwa
14. **Rural & Urban Ministries:** Kelvin Mwandira(Chairperson), Morgan Muchanyerei, Richard Chiza, Mrs. Mudzingwa, Kaiboni Nkomo, Rita Hodzi, Lamech Mhashu
15. **Worship Committee:** Martha Mukangara (Chairperson), John Munjoma, Philmon Chikafu, Elia Chitiyo, Eva Kaserera, Elisha Kaisi, Ben Jambga, Modeccai Kaisi.
16. **Episcopacy Committee:** Denham Chidiya (Chairperson), Esnath Kadzirange, Wilbert Tabvuma, Virginia Kagoro, Grace Mucherera, Mavis Kanengoni, Gaylord Kambarami, Tsitsi Mutepfa, Fanuel Kadenge, Gift Machinga, Kennedy Marange, Sheila Chiza
17. **Equitable Salary Commission:** Washington Mbizvo(Chairperson), Julius Tsiga, Joseph Kadzirange, Loveness Mupanduki, John Zvinoira, Enock Nyamupanda, Aggrey Kajese [*The committee now reports through CONFAD*]

PART 111

DAILY PROCEEDINGS:

FIRST DAY: Wednesday 7th December, 1994:

1. 7.50pm Holy Communion was conducted by Bishop C. Jokomo.

Opening Song: Vanomirira Jehova vanopiwa simba guru.

Liturgist: Dr. E.K. Nhiwatitwa

Bible Reading: Isaiah 40:28-31

Candle lighting Ceremony: The District Superintendents lit their candles from a central candle and spread the light throughout the congregation so that each person present held a burning candle. The service was held throughout in candle light.

Sermon: We need to ask god for a renewal of strength so that our faith and commitment do not fade, like a butterfly that flies everywhere beautifully but then slowly tire until it dies. The little light of faith of each one of us is important to our communities. The Bishop asked the congregation to extinguish their candles district by district, until the church was in darkness, to show how the dsrkness to would grow in our country if the light of our faith went out.

BUSINESS SESSION 9.20pm:

2. CONFERENCE ORGANIZATION:

The Bishop called the conference to order.

a. The Conference Secretary Dr. E.K. Nhiwatitwa, proposed that the bar of conference be marked up to row 12. This was accepted by the Conference.

b. ELECTION OF DAILY PROCEEDINGS COMMITTEE.

i. Rev. M. Chitewere

ii. Rev. T. Muhomba

iii. Rev. A. Marima Tati (Rev. A. Balance Substituting, as Rev. Marima Tati was absent with apology).

iv. Mr T. Mudambanuki.

c. RESOLUTIONS COMMITTEE:

i. Rev. I. Chitsiku

ii. Mrs P. Papaya

iii. Rev. P. Hlahla

iv. Rev. N. Mpulula.

d. **PRESS LIAISON COMMITTEE:**

- i. Rev. S. Mungure (convenor)
- ii. Rev. S.V. Tobie

e. **ASSISTANT SECRETARIES:**

- I. Rev. S. DeWolf (Reports)
- ii. Mr E. Kawadza (Daily Proceedings)

f. **CONFERENCE AGENDA:** Accepted with adjustments to be made during the session as deemed necessary by the Bishop.

g. **ROLL CALL:**

The roll call was deemed taken upon receipt of the lists of names of clergy, Lay delegates and others from the Districts and Head Office.

h. **INCREASE IN REPRESENTATION OF VABVUWL RUKWADZANO AND UMYE:**

Cabinet recommends to Conference that these delegations be expanded.

3. **APOLOGIES:**

Apologies were received from:-

- i. Rev. M.B. Jawati
- ii. Rev. D.L. Mhone
- iii. Rev. J. Marima Tati. (coming late)

Greetings were received from:

- i. Rev. & Mrs W. Makunike
- ii. Rev. & Mrs Isaac Mapipi Mawokomatanda
- iii. Rev. Beauty Maenzanise
- iv. Rev. Sanda Sanganza
- v. Mrs Lily Ngulele
- vi. Mrs R. Chitakatira
- vii. Mbuya Chiza
- viii. Mbuya Kawadza
- ix. Rev & Mr Sheila Mutasa Nyajeka
- x. Rev. E.N. Mumbiro
- xi. Mr R.D. Nyenya, Executive Secretary of ZACH.

4. **Brief Orientation:**

The Conference Secretary gave a brief orientation on organizational matters.

The Conference Treasurer together with the chairperson of CONFAD were asked to prepare a resolution to the effect that budgets presented in reports to

Conference are not automatically approved for funding when conference accepts the report.

5. **Greeting:**

Bishop gave a special word of welcome to Rev. Z. Marewangepo who is a member of the Zimbabwe working with the General Board of Global Ministries as General Secretary for West Africa.

Words of welcome were received from the District Superintendent and District Lay leader of Murewa District and from the Murewa Mission Station Chairman, Rev. A. Gurupira.

6. Delegates were asked to read their reports in advance as this was not going to be done on the Conference floor.

7. **Closing:**

After announcements Dr. H. G. Muzorewa offered the closing prayer. The session ended at 10.30pm.

SECOND DAY: THURSDAY DECEMBER 8, 1994:

5.00- 6.00am Rumuko- Rev. J. Chinyati D.S. Makoni-Buhera.

6.30am Breakfast.

7.45am Morning Devotion-Rev. Maxwell Chambara.

Hymn 99.

Prayer Rev. F. Kadenge.

Hymn 102 Uyai Mweya Wakachena.

Scripture Readings Luke 24:5, Romans 12:1

8. **Message:**

Wait for the Holy Spirit:

Rev. Chambara reminded conference of the 1978 Annual Conference at Nyatsime when the late Rev. Makuto stood up after much controversial discussions by Conference and said, "There is one element missing at this Conference" - it is the Holy Spirit". He stressed the importance of prayer as Christ told His disciples after he drove out evil spirit from a girl. His disciples wanted to know why they had failed. Jesus reminded them that that kind of spirit could be removed only through prayer. Rev. Chambara said he wanted the Holy Spirit to lead his circuit, not himself. "Let's give the Holy spirit its place", he told fellow pastors as well as the Bishop. When you feel you have the Holy Spirit and others don't have it, you could be misleading yourself. The Holy Spirit should lead us when we give it its place in our churches and in our homes. With the Holy Spirit we will be able to perform

miracles. The altar call was followed by two prayers. In conclusion Hymn 99 was sung and the Bishop gave the closing prayer.

9. BUSINESS SESSION:

8.30am Greetings: Mrs Chitakatira, Mrs Ngulele

10. 8.40am Bishop's Opening Remarks (see bishop's report).

Rev. and Mrs Kapfumvuti were presented with a gift from the Bishop and Mrs Jokomo as they were leaving their position in Cabinet..

Bishop presented a gift to the retiring Rhodes Chimonyo and his wife (in absentia) after expressing his appreciation for his services in glowing terms - He is due to retire but is prepared to stay on until someone is found to replace him.

The Bishop announced that two teams were sent out to visit mission centres. The first was to inspect schools for

- a. Improved living standards.
- b. Cleanliness

The second team went to examine schools for academic standards.

Lydia Chimonyo - came as the best. overall

Murewa was placed first of the co-educational. schools.

Second was Nyadire.

Third was Mutambara.

Fourth Hartzell

Fifth Nyamuzuwe

The Bishop announced results of an essay competition which he launched on the Conference Theme: Abundant Life in Jesus Christ John 10:10.

The Essays produced demonstrated mediocrity and a lack of knowledge of the Bible.

Nyamuzuwe High and Murewa Primary School did not participate. Bishop took exception to leaders who deprive students of the opportunity for self-expression.

RESULTS OF THE EPISCOPAL SCHOOLS ESSAY COMPETITION
ABUNDANT LIFE IN JESUS CHRIST: JOHN 10:10

CATEGORY I: GRADES IV AND V

First Prize: Yvonne Mudiwa	Nyadire Primary School	- \$300,00
Run-up Prize: Rumbidzai Ndamba	Nyadire Primary School	- \$150,00
Gerald Dengu (Third)	Nyadire Primary School	

CATEGORY II: GRADE VI AND VII

First Prize: Kudakwashe Sithole	Hartzell CPS.	- \$300,00
Run-up Prize: Monolisa Zindi	Hartzell C.P.S.	- \$150,00
Lenos Samhere (Third)	Hartzell C.P.S.	

CATEGORY III: FORMS I AND II

First Prize: Liberty Chidzawu	Mutambara High School .	- \$1 000,00
Run-up Prize: Brian Makoni	Mutambara High School	- \$ 500,00
Choice Nyamakura (Third)	Murewa High School	
Rutendo Chibururuka (Third)	Mutambara High Sch.	

CATEGORY IV: FORMS III AND IV

First Prize: Charity Muchati	Mutambara High School	- \$1 000,00
Run-up Prize: Bright Mudungwa	Hartzell High School	- \$ 500,00
Philemon Sithole (Third)	Nyadire High School	

The bishop ended by wishing everyone a Christ filled Christmas.

11. First Draft Conference Calendar:

A double entry was noted for Makoni-Buhera. Comments on the Calendar were to be made to Rev. Mafondokoto and Mr. T. Mudambanuki for further amendment.

12. District Superintendents' Composite Report:

Two District Superintendents, Revs. Marange and Kapfumvuti, were asked to come forward to deal with matters arising from the report.

a. The question of languages which was raised from the Conference floor referring to Resolution 12.2.

b. The question of statistics was also raised and Conference to receive details during the course of the Session. On the subject of Ministry to Women the District Superintendents were asked to re-word the phrase in the last but one sentence in paragraph one on page 8.

There was much discussion on the subject of AIDS. It was evident that many of our members had attended conferences or workshops on the subject.

The District Superintendents stated that their task was to raise the issue and Conference could, through COM, come up with a suitable programme to deal with the burning subject of AIDS.

Reference was made to the Youth Centre on page 7. This matter was referred to resolution 12.11.

Resolutions/Recommendations:

- 12.2 Resolution No.2 was accepted as a recommendation and reads: A committee on translation be appointed to look for a way of addressing the needs of other language speakers."
- 12.3. Our evangelism campaign aim at spreading internally and consolidating the geographical areas covered. This was accepted.
- 12.4. There be a deliberate move to recruit more women as ministerial candidates than men- This was accepted.
- 12.5. This was amended to read. "A committee be appointed to design a curriculum and submit it to the Ministry of Education and Culture, in conjunction with NGOs. This was accepted.
- 12.6. This was adopted.
- 12.7. This was rejected.
- 12.8. Was adopted as presented.
- 12.9 Adopted.
- 12.10 The resolution was rejected by 73 votes to 32.

13. 11.24am Episcopacy Report:

Recommendations:

The recommendations that tat the death of a minister transport be provided by the Conference to the place of burial was approved but it was agreed that Tariro should not be the sole transport to be used. That pastors' children pay only 50% school fees came under heavy scrutiny but the recommendation was approved. The Bishop reminded conference that children of ministers might have problems getting places in our mission centres, but the Bishop requested heads of schools to be responsive to the feelings of Conference.

It was recommended that professionals be hired to handle the episcopal residence. The matter was referred back to committee.

Page 4:

- a. A was adopted with amendment to delete Tariro as it was felt that in certain cases, the use of local buses would be advantageous.
 - b. Adopted.
 - c. Adopted.
- The report was adopted.

14. 12.05pm Devotion: Rev. Ever Verna Kaserera.
Liturgist: Rev. Chingonzo.

Special Music: By A Trio "Baba wedu Muri kudenga" Our Father in Heaven.
Prayer by Rev. Kadenge, DS
Special Music: Trio (Murewa - Burukai musarambe nyasha dzaMwari.
Scripture Readings - Rev. Mapfeka.
Ezekiel 37:1-16 Valley of Dry Bones
John 1:10-
Revelation 21:5.

Message: See I can make all things new.

The Sight is given the blind in spirit or in mind. Zimbabwe Annual Conference, go back to God our Shepherd.

15. **CONFERENCE LAY LEADERS REPORT AS TABLED:**

Under organizations, it was suggested that a full time Youth Director be appointed.

The problem of lack of interest in youth programmes by MUMC and RRW was noted. It was suggested that we take note of the need to support youth programmes. Bishop noted that Masvingo-Bulawayo has the heaviest presence of adequately trained ordained pastors. The Bishop felt that the district should respond to the challenge.

Mrs Chikuni was thanked for her forthright leadership. Concern was raised over the poor performance of circuits in Marange. Mr Gumiro's leadership has established good a relationship with Chief Makoni.

Mr Sigera was thanked and congratulated for his good leadership.

Mr Nyamupanda was thanked for preparing this Annual Conference as a short notice, as Murewa District had agreed to take over the hosting from Makoni-Buhera District.

Rev. Munjoma raised an issue regarding the omission of South Africa in the District Superintendents' report. D.S. Kapfumvuti explained that the omission was not deliberate, as there is a separate report on South Africa.

Reference to the generators was made and Mr Kawenda explained that they were safe in Harare. The report was adopted at 4.45pm.

16. **CCOM REPORT:**

This was presented by Rev. Mafondokoto, the Chairman. Introductory comments were made by Rev. Mafondokoto. He requested the circuits and districts to adopt his format of reporting.

Bishop noted that much of the report was information and any errors were to be corrected.

People wanted to know why the video camera was not capturing these historic moments. No reason was given to satisfy the observation.

conference was reminded by the Bishop that the fence they see as they go to the Dining room was made by the visually handicapped students at Murewa.

Poor "A" level results at Mutambara were noted.

Comments on abortion were in harmony with the United Methodist Church at large.

Bishop informed the Conference that there were 4 videos on the official opening of Africa University. District were advised to borrow them from the Bishop's office. The Health and Welfare Week was to be used to put into place a programme that will train our men and women during the Health and Welfare week. Item 3.31 on page 21 was to read, Marange East is sending 8 needy children to school and not that it bought books for 8 needy children.

51 a. was adopted as a recommendation rather than as a resolution. The recommendation was approved.

The names of the new districts for Harare are: Harare East and Harare West. The inclusion of Malawi into Harare East was to fall away.

Items inconsistent with the day to day interest of the members of Conference were to be deleted. Nevertheless important guide-lines were to be included in the journals. Page 42. item 6 (iii) was deleted as well as vi and vii.

Page 43 item 12. The declared "Chibvuwi year of 1995" was approved. There were 4 people against the motion. Arguments in favour of this were presented - numerically the MUMC Week. The Bishop said that 1995 was only a few weeks away and he wanted to see a comprehensive Chibvuwi year programme by January 1st. the report was adopted.

The Bishop thanked the Executive of Council on Ministries for presenting a report for two successive years in the absence of a CCOM Director. Appendix 3 was explained.

17. **BOARD OF ORDAINED MINISTRY:**

Rev. Mwandira presented the Report as chairman. The recommendation under 5.0. on page 3 was queried and discussion ensued. The matter was put

to the vote and eventually taken, after several experienced ministers had spoken defending the decision of the Board.

18. The Bishop thanked the 3 retiring ministers:-
Rev. Josiah L. Makande (23 years of service)
Rev. Willie Marara (24 years of service)
Rev. Samuel Nduna (28 years of service.)
19. Greetings from Rev. Chuck Miller who is wishing Conference Merry Christmas.

Break at 7.00pm.

20. **BUSINESS SESSION:**
8.00pm CONFAD Report.
The report was presented by Mrs B. Mutasa, the chairperson of CONFAD.
21. **Conference Treasurer's Report.**
8.20pm Mr R.E.J. Chimonyo read the report. Mr Chimonyo presented the report and explained critical areas.
22. **Budget Proposals for 1995.**
Mr Ernest Muzorewa invited Conference Lay Leaders to join the Bishop and his Cabinet to stand up in front of the church to sing Hymn 236 with the members joining in. Rev. F. Kadenge led in prayer. Thereafter Mr Ernest Muzorewa presented his report to Conference.
23. Recommendations were examined from the report from CONFAD.
Recommendations 9.1. to 9.3. were to be dealt with later.
Recommendation 9.4 to 9.10 were approved.
Item 9.11 was a source of much discussion.
The subject of Tariro came up again. The need for financial requests to be brought up through the budget committee was re-emphasized. All financial requests were to come to CONFAD before Conference in order to identify source. The recommendation from CONFAD was rejected.
9.11 there were 3 votes for and a clear majority against.
24. **Source of Revenue:**
Estimates were influenced by membership.
The Bishop then asked District Lay Leaders one by one to say whether they had understood the proposals and accepted the. They all concurred one by one. The rest of conference was asked to stand to confirm their support. Everybody

stood up. Makoni-Buhera then led conference in prayer of dedication in accepting the Budget report and its obligations on them singly and collectively.

25. Greetings from Chief Makoni with \$50,00
26. 11.15pm Worship Service.. Preacher Rev. M. Mukangara.
Liturgist: Rev. I. Chitsiku
Special Music: Women's Choir
Congregational Hymn: 108
Prayer: Rev. A. Mhondoro
Special Music: Women's Choir.
Bible Reading: Mark 9:14-29 ready by Mrs Papaya.
Congregation hymn: 43.
Prayer: DS Muzorewa
Sermon: What happens when it comes to you?
Benediction: Bishop Jokomo

Third Day Friday December 9, 1994:

27. Rumuko: Mrs R. Mungure.
28. Devotion:
Liturgist: Mrs F. Nyagato
Special Music by a quartet: hymn 24.
Congregation singing: Hymn 168.
Rev. Marewangepo led in prayer.
Congregation singing: Hymn 138.
Scripture Readings: Genesis 3,8-13, Samuel 15: 20-24.
Reading was done by Pastor Muchesa.
Special Song: Nditarire Norufaro Ishe Wangu.
Sermon: Rev. Abbiot Moyo.
Special prayer was given by D.S. Mudiwa.
Theme: "Human beings always look for a scape goat" The readings have reveled this distinctly. Adam used his wife as scape goat. A human being is a creature that does not want to die alone. At the work place, when the manager is denounced by the boss the manager will vent his anger on the garden boy who in turn will vent his anger at home on his wife, who in turn will hit a child for no apparent reason. The child will vent its anger on the cat and then the cat will vent anger on the rat. A human being is a creature that will not accept responsibility. God is seeking Holiness among followers. David accepted responsibility when he took Bathshebba. He did not look for a scape goat. Samson asked God to give him one more chance, that was his last prayer. God wants leaders who can do that. Bishop gave the closing comments and Benediction.

8.45am

29. Business Session:

Board of Trustees Report

Chairman - Mr Kawenda

Secretary - Mr R. Chimonyo.

Mr Chimonyo read the supplementary report. Mr Chimonyo explained the list of term 1 page 1 of the main report.

On number 4, it was stated that the squatters are back at Arnoldine again. The chairman of the Board emphasized the need for paying rural taxes. The interpretation of leases was considered.

Rev. Tobie raised the subject of the house for DS in South Africa. The ZW\$200,000.00 approved by CONFAD was not enough to purchase a house in South Africa today. The bishop allowed for consultation between Chairman of board of Trustees and CONFAD and Secretary and the District Superintendent of South Africa and the South Africa Chairperson of COM. They were asked to consult outside Conference session and come up with a definite recommendation.

Item 20. Conference was asked to approve the fleet insurance policy. It was decided to leave out individuals asking to utilize the fleet insurance at this point.

The Bishop was asked to inform Conference the level of commitment from the members of the Board of Trustees.

Mr Kawenda and Mr Kurangwa were a rare exception in their commitment to church work. The report was accepted at 9.30am.

30. Education Secretary's Report

9.45am. This was presented by the Education Secretary Dr. A. Chibanguza.

- a. Enrolment: The drop in enrolment appears to be due to high school fees.
- b. We recommend that students enrolled in our mission centres should strictly observe and adhere to the moral principles prescribed in the Book of Discipline of the United Methodist church and also strongly urge heads of our tertiary institutions to enrol students in our colleges who will be required to attend church activities and refrain from drinking and smoking in the mission premises as a pre-requisite for acceptance.
- c. It was noted that the poor results at Mutambara High might be due to the fact that it has had six different Headmasters in 12 years.
- d. It was noted that the "O" level results in our schools, though somewhat mediocre are in fact above the national average.
- e. Scholarship to Study Engineering: Mr & Mrs Kurangwa 9-12-1994:

This family offered a full scholarship for a student recommended by the church to study engineering at the University of Zimbabwe or National University of Science and Technology. Terms of the award were to be distributed. The Conference appreciated the offer with great honour.

31. Report of the Coordinator of Women's Work:

The report was adopted without discussion.

32. Statistical Report:

The report was presented by Rev. G. Machinga and Rev. J. Mafondokoto.

The new form was to be scrutinized by a committee set up by the Bishop with Mrs Chikoore as convenor. Members: Mrs M. Chikoore, Rev. Goto, Rev. G. Muzorewa, Mr W. Kanyimo, Mr G. Kambarami and Mrs Chaerera.

33. Supplementary Report of the District Superintendents:

Conference was to consider the South Africa report. Conference wanted to know how far the preparation of the Xhosa hymnal was. Rev. Munjoma stated that the work was near completion as they were now working in responsive readings.

Item 4 on page 2 has been referred to a special group with CONFAD and Board of Trustees.

34. District Superintendents' Supplementary Report: Malawi, Harare District was thanked for the support it has been giving.

All the recommendations 6.1, 6.2. and 6.3. were referred to the Committee on Missions.

On the subject of adoption, Rev. Kapfumvuti said the District Superintendents could formulate a recommendation. The report on Zambia will be made available to members together with conference minutes.

The Bishop was asked to inform Conference of the level of commitment from the members of the Board of Trustees. Mr Kawenda and Mr Kurangwa were noted as being exceptional in their commitment to church work. The report was accepted at 9.30am.

NOON DEVOTION:

1. Liturgist: Rev. Grace Zimondi
2. Special Music was provided by Rev. A. Mhondoro and friends.
3. Congregational Hymn - 304
4. Opening prayer - Pastor Sekai Nyika

5. (a) Scripture Reading - Mark 5:13-16
- John 10:10b
(b) Bible Reader - Cecil Mudede
6. 2nd Congregational Hymn - 246

SERMON:

35. **Theme:** After everything here on earth, Heaven is our destination.

Preacher: Rev. V. Bundo

The preacher reminded us that as Christians we are the light of the world. Our light should surpass any other light here on earth because it is spiritual, divine, holy and eternal. As Christians we are the salt of the earth this message is both biblical and Christ centred. The question is, are we really the salt of the earth as Jesus Christ intended us to Problems of injustice, poverty and dehumanisation are there because Christians have turned saltless. Jesus advocated abundancy and fullness of life to every human being. However if the church, congregations and families are made up of people who do not have the fullness of life in Jesus Christ, that church, congregation as family is destined to crumble down to nothingness. The church of God needs prayer and commitment to stand. After our life here on earth, heaven is our destination. Closing prayer and benediction from Rev. E. Nhiwatiwa.

1:00am. Break for LUNCH

36. **Greetings**

- a. 2:25 p.m. Mr. Kambarami Executive Director of Zimbabwe Bible Society was welcomed by the Bishop on behalf of Conference. He is also a very active member at the local, District and Conference level. Bishop asked him to take the greetings of Conference to his dear wife.

Mr. Kambarami then addressed Conference and brought greetings from the Bible Society.

He explained to Conference that the Bible has to date been translated into 2 600 languages. The Society was reported to have sent \$20 000 to Rwanda.

The United Methodist Church contributes 65 000, AOJA \$500 000. The Society is encouraging churches to get their members to buy Bibles.

The Zimbabwe Council of Churches was also represented by Mr Kambarami. He represented Rev. Kuchera, the General Secretary. He informed Conference that things like boreholes can be funded by the Zimbabwe Council of Churches. Construction of Secondary Schools is also being done by ZCC. 22 secondary schools have been built to date.

- b. Sister D. Jewell was present to Conference. She is a new missionary to Zimbabwe from the U.S.A. She told Conference she had been to Nigeria before. She is a trainer of nurses.
- c. Dr Donald and Ruth Rudy were presented to Conference. They have returned to continue the medical work which they were doing at Mutambara many year ago.
- d. John Schevenius was presented. Much of good work of John including the schools on our missions John has Zimbabwe Annual Conference at heart. A small scholarship fund for Murewa was established by him and the interest is being used to sponsor students at Murewa. He is a civil engineer and has come to help our institutions with environmental hygiene. John said he had spent the best years of his life here at Murewa. He brought greetings from former missionaries in the U.S.A. He read greetings from the Minnesota Conference.
- (e) Dr. Nyasha Murphree was presented to Conference who is working at Nyadire hospital where she was born and grew up.
- (f) John Lovland from Norway greeted Conference and informed Conference that he had brought a donation of a new ambulance for Nyadire Hospital, "We walk in the footsteps of the Lord," he said he has been inspired by John Schevenius in his work in the maintenance of the hospital.
- (g) Dr. John Kurewa and Mrs. Kurewa were presented to Conference. They were present in connection with the report of Africa University, of which he is the Vice Chancellor.

37. Africa University Report.

The report was presented by Mr J. Makawa, chairman of the Zimbabwe Annual Conference Committee for the Africa University. Bishop informed Conference that he would write the State President to thank him for addressing us on the official opening Day.

Page 5 9.3 the word foreign was to be deleted.

Recommendation

10.1 up to 10.4 These were supported.

10.5 moral and material supported

10.6 supported

10.7 last part was deleted.

10.10 was referred to a committee that could come out with a proposal.

John Kurewa, the first Vice Chancellor of Africa University, then addressed Conference. He thanked the University Board of Directors and the Annual Conference Committee. The relationship between Annual Conference and Africa University is not clearly established, as the University is under Central Conference. The Commonwealth Secretariat has agreed to give 10 scholarships and to pay the salary of the Dean.

Jim Sally was credited with a diplomatic and effective method of approaching donors. He reminded Conference of the University's first graduation day on December 20, 1994.

The report of the committee was adopted at 4.15pm.

Greetings: Mrs. Maggie Muzorewa, Mr. P. Matsikenyire, Dr. & Mrs Bob Kouffman, Rev. K.F. Mukwindidza, Dr & Mrs Kaemmer, Miss M. Taylor.

38. Prayer for Rain 8.00pm:

Led by Rev. P. Mupindu

Scripture reading

Rev. A. Balance and Mrs. f. Nyagato led the congregation into singing Hymn 37.

Mrs N. Kadenge led the prayer.

39. Appointments Service.

Liturgist - Rev. M. Masamba

Music was provided by a quartet led by Mr Eben Kawadza.

Prayer from Rev. Eben Nhiwatiwa

Scripture: Genesis 25:27-34

Exodus 32: 19-35

The Scriptures were read by Mrs M. Machinga

Congregational Hymn - 198

Prayer Mrs M. Machinga

Preacher - Rev. G. Machinga

Sermon: Theme "Don't give away your first born status".

The preacher challenged all pastors, leaders and all Christians not to sacrifice their spiritual life, gifts and wisdom to the worldly things.

Sometimes Christians are not aware of the importance of being a child of God and they just let go. If all Christians would hold onto their Christian life the whole world would be saved. The importance of our Christianity is that we can bring the world to salvation. The preacher pointed out some of the things that drive us to give away our faith, this like lust, love of money and fear. What happens if our faith is gone? There is no spiritual power, no dignity,

and no status, the congregation might even die in our hands. Closing prayer given by Pastor P. Mango.

40. Reception of the gift from Chief Marange.

The gift from Chief Marange was presented to the Bishop after brief comments from Conference Lay leader who gave it history. The amount of \$120,00 was to be used towards orphans at our Conference orphanages.

Fourth Day Saturday 10 December, 1994:

41. 8.54am The meeting was chaired by Mrs Makwembere. A discussion on tithing - A call to commitment in systematic giving. It was presented by Rev. Dr. E. Nhiwatiwa.

During the ensuing discussion, free will giving was what was encouraged. On the question of whether tithing is based on gross or net income, Dr Nhiwatiwa asked members to do what God tells them. A lady raised the subject of a husband who is not committed to the church and therefore has no intention of parting with his 10% what can the wife do? The answer given by Dr. E. Nhiwatiwa was that no one can give God what he does not have. Mr R.E.J. Chimonyo explained that the money we receive is God's money. Tithing is giving back to God what he has given us. Our lives are controlled by God. A commitment to systematic giving was adopted at 9.55 am.

The Bishop thanked Mrs Makwembere for effective control of conference while she was in the chair..

42. The chairman of CONFAD introduced the two marketing managers. Mr E. Magadaire who comes with 25 years of experience from Lever Brothers.and Mr Dzingapeta. They will be working for Stationers Foundation.

43. **Recognition**

Bishop Jokomo introduced Dr. William Humbane Executive Secretary for A.C.G&D. Bishop also recognized Mr and Mrs Musiiwa of the Zimbabwe Association of Church Hospitals. Bishop Muzorewa's presence was recognized and he was asked to greet the Conference. Bishop Muzorewa thanked Bishop Christopher Jokomo for his wonderful leadership. He especially noted the programme on tithing.

44. **Dedication of Murewa U.M Sanctuary
Outside the Sanctuary**

Greetings were led by Bishop Grove.
Hymn 19 "Tizwe mbira dzekudenga"

Opening prayer; Bishop Grove
Special music: Quartet "Dombo remakore".
Old Testament; Jeremiah 31; 31-34 Read by Rev L. Zimondi.
Special music; Quartet "Ngero dombo rime simba"
Scripture; Ephesians 3: 14-21 Mrs M. Chikoore
Hymn 25 "Ndinoshamiswa kwazvo"
Bishop Grove cut the ribbon and unlocked the doors to the sanctuary.

Inside the Sanctuary

Special music: Quartet

Gospel Reading : Mark 8: 27-30 Rev G. Machinga

Sermon : Bishop Grove: He brought greeting from his Conference and thanked for the partnership of Zimbabwe and Wyoming Conferences. Theme: What is a Church, Who is Jesus? Closing prayer was given by Rev Choto. Bishop Grove signed the certificate of dedication and handed it to D.S Chiza.

Bishop challenged the Murewa Mission Church members to go and give Jesus to others after understanding everything about giving food to the hungry.

Bishop recognized the Malawi and South Africa delegates.

Bishop recognized: D.A Pamire and D.A Gatsi

M.P. Alois Mangwende Education officers.

Bishop Jokomo quoting Chief Mangwende said most leaders have problems of understanding the meaning being a chairperson. It does not mean to stay seated in the chair. Its not a seat to sit. Chief Mangwende was recognized and given time to greet

Conference. The Church needs leaders, but when you are leading people where are you taking them to? Power struggles are noticed in some circles. Do not think of worldly leadership. Think of the future. The doors to this building were unlocked. Were your hearts unlocked? I hope you said goodbye to your bad habits which should remain in the old church. Lets go and give to others - we should not be receivers of only. Bishop Jokomo thanked Chief Mangwende for a speech loaded with wisdom.

45. SOCIAL HOUR:

Area Discretionary Fund:

The conference Treasurer, Mr R. Chimonyo explained the use of the fund. He gave an example of a man who wanted to have his intestines serviced. The following districts contributed the following.

Mutasa-Nyanga	1,800
Mutare South	2,000
Harare	2,000
Makoni-Buhera	1,000
Mutare	1,000

Mutoko-Mudzi	---,--
Murewa	---,--
Total	<u>7,800</u>

Mr Chimonyo invited the audience to contribute toward the fund.

Conference Lay Leader:

He thanked the people for the contribution. He pointed out that everything done here was good.

Tree Planting: The Bishop will plant a tree and everyone was encouraged to do the same at our homes .

The Bishop thanked the traditional outfits of Magavu. He pointed out that the country needs children who have good behaviour. He further pointed out that this is bishop's home area. He thanked DS Chiza for his good leadership of the District. He thanked the Conference Lay leader. bishop Grove thanked the Conference for the gift of the Walking Stick. He also thanked the bishop for his present. Mr Katsande was thanked by the bishop for taking his time from his business.

5.20pm: 4 Beasts were donated for the Conference by individuals. A chorus "Well Done" was sung in recognition of a job well done.

Benediction was given by Bishop Jokomo

PART IV

CERTIFICATE OF ORDINATION

This certifies that on Sunday December 11 1994, at the Conference Session held at Old Mutare Mission in Murewa District, Zimbabwe; and assisted by several elders; and in accordance with the provisions of the Book of Discipline and in accordance with the action of the Zimbabwe Annual Conference; I, Christopher Jokomo, a Bishop of the United Methodist Church and Resident Bishop of the Zimbabwe Area, ordained the following persons as:

ITINERANT ELDERS

Forbes Matonga
Nyaradzai Musanhi Matonga
Vienna Bundo


Newton Pfupa
Faingan Magomero

Also at the same place and on the same day by the same authority, I ordained the following persons as:

ITINERANT DEACONS

Tsitsi Moyo
Nyasha Chimbunde
Shepherd Makina

Tsitsi Chigwizura
Jan Koelman
Cleopas Zinyawo



Bishop Christopher Jokomo
PRESIDENT OF CONFERENCE

PART V

DISCIPLINARY QUESTIONS-

The minutes of the Zimbabwe Annual Conference held at Murewa Mission Centre, from Wednesday December 7 -11 1994, Bishop Christopher Jokomo; Presiding.

Date when organized.

Number of this Session: Fifteenth Session of the Zimbabwe Annual Conference (See Historical note on page 1 of this Journal).

A. ORGANIZATION AND GENERAL BUSINESS:

1. Who are selected for this quadrennium?
Secretary? The Rev. Dr. Eben Kanukayi Nhiwatiwa
Conference Treasurer? Mr Rhodes Chimonyo
Statistician? Rev. Nathan F. Goto
2. **Is the Annual Conference Incorporated? Yes.**
3. a. **What Officers handling funds of the Conference have been bonded?** The Conference Treasurer Mr R. Chimonyo, who is also the field Treasurer. Unfortunately, all the Treasurers who are handling funds for all our societies and all our missions and other Centre Treasurers are NOT bonded.
4. b. **Have the books of the said officers been audited? Yes.**
- a. **What Conference Councils, Boards Commissions and Committees have been appointed or elected?**
Council on Finance and Administration (CONFAD)
Conference Council on Ministries (CCOM)
Board of Trustees
Board of Ordained Ministry
Commission of Archives and History
Committee on Episcopacy
Committee on Nominations
Committee on Africa University (Local Committee)
CCOM Committees
- b. **Indicate the names of the Conference Organizations:**
Conference Rukwadzano RweWadzimai (RRW)
(United Methodist Women)
Conference Mubvuwi weUnited Methodist Church.
(MUMC) United Methodist Men.
United Methodist Youth (UMYF).

c. Other Agencies:

Committee on Daily Proceedings
Commission on Centennial Celebrations.
Committee on Development of Mufusire Camp Group
Committee on Review of Discipline.

5. **Have the Secretaries, Treasurers and Statistician kept their respective records according to the prescribed forms? Yes, but serious concern has been expressed on a few circuits that did not meet the deadline for submitting their statistics.**
6. **What is the report of the Statistician? (See Part XII of the 1994 Conference Journal).**
7. **What is the Report of the Treasurer? (See Part VII under Finance, 1994 Conference Journal.)**
8. **What are the reports of the District Superintendents as to the status of the work within their districts? (See Part VII of the 1994 Conference Journal: District Superintendent's Composite Report).**
9. **What is the schedule of salaries for pastors for the coming year? See CONFAD Report, Part VII of the 1994 Journal.**
10. **What amount has been apportioned to the circuits within the Conference to be raised for the support of the programme of the Conference including the District Superintendent for the coming year? See 1994 Conference Budget: Part VII of the 1994 Conference Journal.**
11. **What amount has been apportioned to circuits within this conference be raised for the pension programmes of the Conference? See report of Board of Pensions. Part VII of the 1994 Conference Journal.**
12. **What are the apportionments to this conference for world service etc? Not applicable.**
13.
 - a. **What is the percentage division between conference and the Service? Not applicable.**
 - b. **What is the percentage division between the Circuits and the Conference in our Harvest Thanksgiving Celebration offering? Circuit takes 80% and Conference 20%**
14. **Conference and District Lay leaders:**
 - a. **Conference Lay leader: Mr John Zvinoira**
Vice Conference Lay leader: Mr Pedzisai Kangara
 - b. **District Lay leaders:**

Harare East	Mr S. Machuma
Harare West	Mr B Jonga
Masvingo-Bulawayo	Mr Wilbert Tabvuma

Makoni - Buhera	Mr D. Chiduku
Murehwa	Mr Enock Nyamupanda
Mutare South	Mr O Sigera
Mutare	Mr John Zvinoira
Mutoko-Mudzi	Mr Crabbie Chinomona
South Africa	Mr Benjamin Gam
Mutasa - Nyanga	Mrs Eliatha Chikuni

15. a. **What new districts have been organized?**
Harare District into Harare East and Harare West Districts.
- b. **What new circuits have been organized in the districts?**
Harare West : Warren Park
Makoni - Buhera: Chizawana
16. **What other changes have been made in Districts and charge lines and other institutions?** Harare District split into two districts.

B. PERTAINING TO MINISTERIAL RELATIONS:

17. **Are all Ministerial Members of the Conference blameless in their life and official administration?** Yes, except five, one has been dismissed, three are being handled within the appropriate provisions of the Book of Discipline, and one has been suspended from performing Ministerial duties for six months beginning January 1st, 1994.
18. **Who constitute the Conference Committee on Investigations?** Rev. G. Kagoro (Convenor), Martha Mukangara, Irene Chitsiku, Alan Gurupira, Elias Chitiyo, Lovemore Nyanungo Alternates: Remember Masamba, Andrew Mhondoro, Jane Marima.
19. **Who have been approved for candidacy for the Ordained Ministry and are proceeding to seminary?**
Molly Chitokwindo Simon Matara
Stephen Mukata Phillip Musharu
Charles Nyamakope Phanuel Razo
Mugari
20. **Who have completed the studies for the license as local pastors?**
All crash (Intensive Training) Program graduates
George Chanaiwa Juliet Chibanda
David Chikodzi Edmore Chimbwanda
Nobert Chirauro Shingirai Karidzamimba
Oscar Manyeza Japhet Matekenya
Lovemore Mukwindidza Richard Maposa
Juliet Mwarumba Stewart Nyandoro
Joyce Satumba Samuel Dzobo
Marko Vhanzarani

21. **Who are approved and appointed as full time local pastors? See list of appointments - names in brackets.**
22. **Who have been discontinued as local pastors?**
None
23. **Who have been reinstated as local pastors?** None.
24. **What ministers from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership?**
Farai David Muzorewa
Michael Heard
Alan Streyfeller
Edward Furman
25. **What ministers in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation?** None.
26. **Who are affiliate members:**
a. With Vote: None
b. Without Vote: None
27. **Who are elected as affiliate members?** None.
28. **Who are elected as probationary members?**
Tsitsi Chigwizura Tsitsi Moyo
Nyasha Chimbunde Jan Koelman
Cleopas Zinyawo Shepherd Makina
29. **Who remain on Probation?**
Bernard Mare Annettie Grace Zimonte
Nathan Goto Joel Mutema
Samson Muzengeza Prisca Chimombe
Solomon Mudonhi Batsirai Mhere
Musafare Mususa Givemore Chimbwanda
30. **Who have been admitted as probationary members on transfer from other Christian denominations?** None.
31. **Who are elected as ministerial members in full connection?**
Forbes Matonga Nyaradzai Musanhi Matonga
Vienna Bundo Newton Pfupa
Faidan Magomero
32. **What probationary members, previously discontinued, are readmitted?** None.
33. **Who are readmitted as members in full connection?**
None.

47. **Who are the ministers on leave of absence and for how long?** Gwinyai Muzorewa (June to December 31, 1993)
48. **What clergy members have been suspended**
49. **Who are granted leave:**
- Sabbatical leave? None
 - Study Leave? None
 - Leave of absence? None
 - Sick Leave? ANone
50. **What pastors have been granted disability leave?**None.
51. **What members in full connection have been retired?**
- This year? Samuel Nduna, Willie Marara, Josiah Makande
 - Previously? See list of Retirees (1993 Journal Page 7 item c.1)
52. **What associate members have been retired?** None
53. **What probationary members have been retired?** None.
54. **Who have been recognized as retired/local/lay pastor:**
- This year? None
 - Previously? See list of Retirees.
55. **Changes in clergy membership:**
- Elected as Associate members? None
 - Elected as probationary members? Nine
 - Elected as members in full connection? Fifteen
 - Readmitted as probationary members? None
 - Retirement made effective? Three
 - Transfers received ? None
 - Transfers Out? None
 - Discontinued as probationary members? Nil
 - Honourably located? None
 - Withdrawn? Nil
 - Involuntary located? One
 - Deceased? Two
56. **What is the total number of:**
- Districts? Nine
 - Circuits? 158
 - Local Churches?
57. **What is the total number of pastors?** 197
58. **Who are consecrated as diaconal Ministers?** None
59. **Who are reinstated as diaconal ministers?** None.
60. **What diaconal ministers have transferred in/out?** None.
61. **What diaconal Ministers have been granted any leave?** None.

C. **MINISTERIAL APPOINTMENTS AND CONCLUDING BUSINESS:**

62. **Who are appointed to less than full-time appointment? See list of appointments.**
63. **What changes have been made in appointments since the last Annual Conference?**
64. **Where are the preachers to be stationed in the coming year? See list of appointments.**
65. **What ordained ministers are appointed beyond the circuits and beyond the conference Boundaries? See list of Appointments.**
66. **What other personal notations should be made?**
Nyaradzai Musanhi legally changed name by marriage to Nyaradzai Matonga
67. **Where shall the next Conference session be held? Mutoko-Mudzi District**
68. **Any other Business? None.**

PART VI

APPOINTMENTS:

HARARE EAST DISTRICT:

District Superintendent:	Fannuel Kadenge (1)
District Women's Work	Norah Kadenge
Bindura-Rushinga	(Denford Mwatse)(1)
Chisipiti	Philemon Chikafu (3)
Chitungwiza	Andrew Mhondoro (2)
Cranborne	Remember Masamba (4)
Greendale	Shepherd Makina (1)
Harare	Thomas Muhomba (1)
Assistant	Cleopas Zinyau
Hatfield	Herbert Katedza (1)
Hunyani	Vienna Bundo (1)
Hwedza-Svosve	(S Kuzanga) (1)
Mabvuku	Elijah Chitiyo (4)
Marondera	Nyasha Chimbunde (1)
Seke. North	Grace Zimondi (2)
Seke South	Caleb Mukasa (3)
Waterfalls	Nathan Goto (2)
University of Zimbabwe	T.B.S.

HARARE WEST:

District Superintendent:	Geoffrey Kagoro (1)
District Women's Work	Virginia Kagoro
Chinhoyi	Kenneth Shamu (2)
Dziwarasekwa	Elijah Chimbwanda (2)
Glen Norah	Tsitsi Moyo (1)
Glen View	Abbiot Moyo (1)
Assistant	Richard Mupaso
Highfield	Mary Masamba (1)
Innercity	Lovemore Nyanungo (7)
Assistant	(Godfrey Gaga)
	(Samuel Dzobo)
Kadoma	(Manning Phiri) (2)
Kambuzuma	Eunice Marima (3)

Kariba-Mhangura	(Alec Kanhimba)
Kuwadzana	Blessing Mukoyi (1)
Malbereign	Alfred Katsande (2)
Mhondoro	(Andrew Mupfawa) (2)
Mufakose	Edward Chapata (1)
Norton	Edcance Marange (3)
Nyamacheni	(Benjamin Nyanungo) (1)
Warren Park	Christopher Chikoore (1)

MASVINGO-BULAWAYO DISTRICT:

District Superintendent	Gwinyai H. Muzorewa (1)
District Women's Work	Susan Muzorewa
Bikita	(Duncan Charwadza) (3)
Bulawayo Central	Marcus Nyagato (3)
Ass.	(Lovemore Matewa)(1)
Bulawayo East	Kelvin Mwandira (5)
Bulawayo West	Pathias Hlahla (2)
Bulawayo North	Chirambe Gomo (2)
Chambuta	(Marco Vhangarani) (1)
Chiredzi	Musafare, Mususa (1)
Gutu	Leomard Chipangura (1)
Gweru East	Cleopas Mafarachisi (1)
Gweru West	Phillip Mupindu (4)
Hwange	(Stewart Nyandoro)
Kwekwe East	(Faith Nyagato) (1)
Kwekwe West	Samuel Nduna (1)
Ass.	Themba Siwela
Mashava-Chirimanzi	(Nyemudzai Mashamba) (1)
Masvingo	Maxwell Chambara (2)
Zaka East	(Rumbidzai Machimbira)
Zaka West	(Itai Kabunze)
Zvishavane	Tendai Zimunya (2)

MAKONI-BUHERA DISTRICT:

District Superintendent	John Chinyati (2)
District Women's Work:	Dorcas Chinyati
Chiduku Buhera North	(Ossah Manyeza) (2)
Chikore-Tanda	(Jevas Nyamupachoto) (3)
Gandanzara	Kingstone Kahlari (1)
Headlands North	(John Muzorewa) (4)
Headlands South	Newton Pfupa (2)

Assistant:
Makoni
Makoni Central
Makoni South
Makoni West
Rusape
Chizawana

(Sekai Nyika) (1)
Prisca Chimombe (1)
(Elias Mutasa) (1)
Givemore Chimbwanda (1)
(Samson Nyambia) (3)
Elisha Kabungaidze (3)
(Edmore Chimbwanda) (1)

ARNOLDINE PRIMARY SCHOOL:

Headmaster
Deputy Head
Station Chairperson

George Dirorimwe
TBS
Newton Pfupa

BOARD OF GOVERNORS:

Verna Mwashita
Esau Fusire
Weston Chimboza
Handrek Macloud
Edinah Musuka

Jairos Fusire (Chairperson)
George Dirorimwe
Caleb Maforo
John Gumiro
Winnie Chimboza

MUREWA DISTRICT:

District Superintendent:
District Women's Work

Richard Chiza (6)
Sheila Chiza

Chivake
Maramba - Pfungwe
Murewa East
Murewa North West
Murewa North
Murewa North East
Murewa South
Murewa West
Nhowe
Uzumba East
Murewa South West
Uzumba North
Uzumba South
Uyuuyu
Murewa Centre

Jaison Muzarurwi (1)
Phanuel Bhiri (1)
(Tonderai Mukandiona) (2)
(Biggie Muzereni) (1)
(John Chinyerere) (4)
(Japhet Matekenya) (1)
(Ngonidzashe Mukarakate) (1)
(Norbert Chirauro) (2)
Batsirai Mhere (1)
Tiwirai Kufarimai (3)
(Tafadzwa Mabambe) (1)
(Beullah Chikazhe) (1)
(Passwell Chitiyo) (1)
(Richard Magidhi) (3)
George Magamba (1)

MUREWA CENTRE:

Station Chairman
Centre Office Treasurer

George Magamba (1)
Nyasha Kowo

HIGH SCHOOL:

Headmaster
Deputy Head
Matron
Boarding Master

Pedzisai Kangara
Tafadzwa Mudambanuki (acting)
T.B.S.
Samuel Makawa

PRIMARY SCHOOL:

Headmaster
Deputy Head

George Maramba
T.B.S.

BOARD OF GOVERNORS:

Samson Katsande
Ellen Munyaradzi
Ezekiel Chingono
Judith Gapara
Denford Mutize
Nyasha Kowo- Central Office Treasurer
Richard Chiza DS, Ex Officio

Enock Nyamupanda
George Maramba
Caleb Chigasa
Pedzisai Kangara
Tafadzwa Mudamtanuki

MUTARE DISTRICT

District Superintendent
District Women's Work

Farai Muzorewa(5)
Tsitsi Muzorewa

Hilltop

Assistant:

Chikanga
Chipfatsura-Nyagundi
Chiringaodzi
Chitakatira
Dangamvura

Ass.

Dora North
Dora South
Marange Central
Marange East
Mt. Makomwe
Mukuni-Mutanda
Marange North
Marange South
Marange West
Masase
Rowa

Michael Chitewere (4)
(Tendai Makono)
Archiford Balance (1)
(Elizabeth Bondo) (2)
(Solomon Mudonhi) (1)
Samson Muzengeza (1)
Martha Mukangara (4)
(Austin Chepiri)
(Aggripa Chieza)
(Heaviness Tahuona)
(Lovemore Mukwindidza)
(Morris Muchanyerei)
Shadreck Kagoro
(David Chikodzi)
Farai Bondo
Canaan Ncube
(Daniel Chitsiku)
(Solomon Mutsago)
(Shingirai Karidzamimba)

Zimunya Central
Zimunya East
Zimunya North
Zimunya South
Zimunya West
Innercity St. Peter
Ass:

Thadeous Maposa
(Joseph Chimberengwa)
(Winnie Mupara)
(Loveness Madzoke)
(Ronnie Nyakuengama)
Gift Machinga
(Stanley Mupfuringirwa)

INSTITUTIONS:

Hilltop Youth Cen. Director
Mutare UMC Director
Mutare Women's H. Director

Tsitsi Muzorewa
Gift Machinga
Ruth Chitewere

BOARD OF GOVERNORS:

Mutare Women's Hostel:

Ruth Chitewere (Ex Officio)
Mr Ernest Muzorewa - (Vice Chairperson)
Rev. Martha Mukangara
Sylvia Mazaiwana
Mr E.S. Matimati
Mrs. S. Chizarura
Clever Chidzikwe

Rev. Gift Machinga
Greta Nhiwatiwa
Newton Marange
Ephraim Magadaire

United Methodist Youth Centre:

Tsitsi Muzorewa
Rev. Geoffrey Kagoro (Chairperson)
Tamary Mutidzawanda
Gutsikanai Nyamupanda
Grace Mucherera
Stanford Chimwara
Nesbert Mhembere
John Zvinoira (Ex-Officio)
Elton Matondo (Ex-Officio)

Rev. Michael Chitewere
Kuda Mahlunge
Choice Makufa (Marange)
Bryan Kanyongo
Farai Zvinoira
Joseph Miti

MUTARE SOUTH DISTRICT:

District Superintendent:
District Women's Work:

Morgan Muchanyerei (2)
Irene Muchanyerei

Buhera East
Buhera West
Chayamiti
Chimanimani

(Donald Chikuni) (4)
(Gift Haparimwi) (1)
Joshua Zinhanga (1)
(Mwaishora Magobeya) (5)

Chibuwe-Rimbi
Gaza Rattleshake
Mutambara Centre
Associate
Hospital Chaplain
Mutambara East
Mutambara South
Mutambara West
Nyanyadzi
Chipinge, St. Mark

(Aaron Munyama) (4)
TBS
Misheck Katsidzira (1)
Edward Furman
Nesbert Dziwa (1)
Joshua Zinhanga (4)
(Reuben Chanakira) (4)
Josiah Makande (1)
Bernard Mare (1)
(Joana Madlayo) (1)

Mutambara Centre:

Station Chairman
Centre Treasurer
Assistant

Benjamin Mutasa
Betty Lou Furman
TBS

Mutambara High School:

Head Master
Deputy Head Acting
Board Master
Matron (Girls)

Benjamin Mutasa
Solomon Chiripasi
Earl Marembo
Needy more Mlambo

Mutambara Primary:

Headmaster
Deputy

Jonathan Nyanhanda
TBS

Hospital:

Medical Superintendent
Matron
Sister
Administrator
Head of Nursing School

Dr. Donald Rudy
Evangelista Murwira
Clara Meier
Nester Munjoma
Sister Delphine Jewell

Lydia Chimonyo:

Headmaster
Deputy
Matron

Theodore Chitsiku
Irene Chitsiku
Joyce Muradzikwa

Farm:

Manager
Assistant

Edward Furman
TBS

BOARD OF GOVERNORS:

Mr Obert Sigera - Chairman

Mr Theodore Chitsiku -Headmaster

Rev. Irene Chitsiku

Mr Timothy Zvinoira

Mrs R. Sisimayi

Mr Hardwork Mataruka

Mrs N Siwela

Rev. Joshua Zinhanga-Pastor

Mr E. Mukuze

Mr O. Mukonde

Mr G. Mutari

Mrs M. Chimbunde

MUTAMBARA HIGH SCHOOL BOARD OF GOVERNORS:

Mr Barwai Gwitira- Vice Chairperson

Mr Moses Bowa

Rev. Irene Chitsiku

Anna Loise Ndongwe

Phineas Ngorima

Jonathan Nyanhanda

Mrs Grace Mukonde

Mr Earl Marembo

Mr Wilbert Munjoma

Albert Gwenukwenu

Benjamin Mutasa.

MUTASA-NYANGA DISTRICT:

District Superintendent:

Peter Mudiwa (2)

District Women's Work:

Hedwig Mudiwa

Honde Valley North

Moffat Mukwada (1)

Honde Valley South

(Stephen Jeyacheya) (3)

Mundenda

Patterson Machiwenyika (1)

Mutasa

(Simon Muchesa) (3)

Nyakatsapa

Willie Marara (2)

Nyanga East

(David Mucherera) (4)

Nyanga West

(Willard Chanaiwa) (2)

Odzi

(George Chanaiwa) (1)

Old Mutare

Annie Grace Chingonzo (2)

Penhalonga

Joyce Satumba (1)

Old Mutare Mission:

Station Chairperson

Annie Grace Chingonzo

Centre Treasurer

Webster Katsidzira

High School:

Headmaster

Jairus Mafondokoto

Deputy Headmaster (acting)

Alphius Mukono

Schools Chaplain

Tsitsi Chigwizura

Boarding Master

Alex Segura

Boarding Mistress

Eubbah Mataranyika

Primary School:

Headmaster	Naboth Maramba
Deputy Headmaster	TBS

Hospital:

Hospital Chaplain	Annie Grace Chingonzo
Medical Superintendent	Tendai Manyeza
Matron	Virginia Mukwekweze (acting)
Deputy Matron	TBS
Clerk	Florence Muhoni

Missionaries:

Teachers	Carol Bronick
	William Whitfield
	Jymmy Whitfield

Nyakatsapa Mission:

Station Chairman	Willie Marara (2)
Schools Chaplain	Willie Marara (2)

Nyakatsapa High School:

Headmaster	John Ngirande
Deputy Headmaster	TBS

Nyakatsapa Primary School

Headmaster	Isaac C. Mudehwe
Deputy Headmaster	TBS

NYAKATSAPA SCHOOLS BOARD OF GOVERNORS:

Edward Masevha - Chairperson	
Junior Dozva	John Ngirande
Lucia Mhasho	John Ranga
Denford Mapenzauswa	Annie Chigumira
Abbyssinia Mushunje	Thomson Maoyo
Olivia Nhiwatiwa	Mutsa Kudzunga
Lena Sauramba	Anna Manhiri
Ethel Dhlakama	Bertha Zitsanza
Isaac Mudehwe	

HARTZELL SCHOOLS BOARD OF GOVERNORS:

John Gumiro - Chairperson	
Phenias Dzeka-Vice Chairperson	
Webster Katsidzira - Treasurer	
Rev. A.G. Chingonzo - Station Chairperson	
Joseph Sithole Jumburu	Tracy Mvere
Rev. Jairus Mafondokoto	Alphius Mukono

Itai Munyame
Lloyd Munjoma
Tsitsi Kagurabadza
Cleopas Mutasa

Rev. PTB Mudiwa
Eliather Chikuni
Naboth Maramba

MUTOKO MUDZI DISTRICT:

District Superintendent
District Women's Work

Kennedy Marange (2)
Anna Marange

Bondamakara

(Cecilia Chigonda) (1)

Chikwizo

(Ketai Nyabote)(1)

Chingwena

(Juliet Chibanda)(1)

Chidowe

(Edward Mashero) (1)

Chimukoko

(Petros Makuvatsine) (1)

Dendera

(Pindai Mango) (5)

Kowo

(George Deketeke) (1)

Mudzonga

Fannuel Mwandimutsira (1)

Mutoko

(Emilia Chikati) (1)

Mutoko Centre

Nyaradzai (Musanhi) Matonga (1)

Ass.

(Peter Nyatanga)

Mutoko East 1

Joel Mutema (1)

Mutoko East 2

(Sekai Doma) (2)

Mutoko North

(Tirivanhu Magomo) (3)

Mutoko South

Forbes Matonga (1)

Mutoko West 1

Freddy Karuwenga (4)

Mutoko West 2

(Constance Chinomona) (5)

Nyadiri Centre

Tsaurai Mapfeka (1)

Ass.

Cecil Mudede

Nyadire Hospital

Lazarus Kasiyamhuru (3)

Nyadiri South

Devious Kagumbo (1)

Nyamuzizi

Lloyd Nyarota (1)

Nyamuzuwe

Ackim Mudima (1)

Uzumba

Anna Karimanzira (5)

Nyadire Centre:

Station Chairman

Tsaurai K. Mapfeka (1)

Schools Chaplain

Cecil Mudede

Hospital:

Medical Superintendent

John Buterbaugh

Clerk

Margaret Pfupa

Matron

Joyce Tsiga

Deputy Matron

Letty Masosonore

Chaplain
District Medical Work
Nursing School Tutor
Aids Counselling

Lazarus Kasiyamhuru
Rut Lindgren
Mrs Muchada
Mrs Sithole

Nyamuzuwe:

Station Chairperson
Treasurer

Ackim Mudima
Ruramai Mango

High School:

Headmaster
Deputy Head
Chaplain
Boarding Master
Matron

Makani Chinake
Margaret Chinyerere
Ackim Mudima
Perkins Munjoma
Marvis Kanojerera

BOARD OF GOVERNORS:

Mr Nyatanga
Mr Nyahuni
Rev. A. Mudima
Mrs Chimhanda
Mr Mango (treasurer)

Mr Katiyo
Mr Chinomona
Ministry Representative
Mrs Kanoyangwa
Mr Chinake

Teachers' Training College:

Principal
Vice Principal
Boarding Master
Matron

Lloyd Chaduka
Onias Njike
Mutunduwe Dzobo
Sabina Huni

Primary School:

Headmaster
Deputy Head

Pilot Mudondo
Madimutsa

High School:

Headmaster
Deputy Head

Isaiah Mudiwa
TBS

Mutoko Primary:

Headmaster
Mutoko Centre Chairperson

Cornelius Kangara
Nyaradzai Matonga (Musanhi)

NYADIRE SCHOOLS BOARD OF GOVERNORS:

T.K. Mapfeka	L. Chaduka
P. Nyamubaya	I. Mudiwa
J. Njike	C. Rarayi
M. Bofu	S. Chidarikire
T. Makamba	B. Mango
Mandibvepi	M. Karumazondo
Ngoni Kachidza	M. Chimbiro

MUTOKO PRIMARY SCHOOL BOARD OF GOVERNORS:

Nyaradzai Matonga	C. Kangara
R. Kanoyangwa	S. Kativhu
R. Chimbwanda	J. Madimutsa
I. Takawira	Tyoka
K. Mazarura	N. Siyakurima
J. Tamangani	

MISSION AREAS :

MALAWI AND ZAMBIA MISSION AREA:

Malawi C. North Ass.	Faingan Magomero (Dayton Mandela)
Malawi C. South Ass.	Faingan Magomero (Dayton Mandela)
Malawi South	Alifeyo Mpulula
Malawi North	Nixon Mpulula
Zambia	(Alexander Makoni)(2)

SOUTH AFRICA DISTRICT:

District Superintendent	John F. Munjoma (4)
District Women's Work	Vivian Mafuta
Bloemfontein Assistant	Patricia N. Damane (4) (Eunice Xintolo (4)
Cape Town Assistants	Sibongile V. Tobie (3) Merryman M. Gqogqonyeka) (3) (Lenah Qwabe) (3)
Fort Beaufort Assistants	(Earnest M. Duma) (1) (Wilson T. Mgciza) (1) David J. Dayile) (5) Christy J. Qhalo) (1)
Herchel	To be Supplied (TBS)

Johannesburg	(Hubert Phika) (3)
Khayelitsha	(TBS)
Assistants	(David Duba) (3)
	(Henry M. Mabona) (3)
Motherwell	(Reginald Mhletywa) (3)
Phelandaba	(Anna Maloisane) (3)
Port Elizabeth	(TBS)
Rosedale	(Jan Koelman) (3)
Rundu	Ludwig S. Hausiku (3)
Assistant	(John Q. Sahombo) (3)
Stellenbosch	(Anderson Qhayi) (1)
Thaba Nchu	(Victor Marakile) (2)
Uitenhage	TBS
Worcester	(John F. Wambi) (1)

CONFERENCE COUNCIL ON MINISTRIES:

Director of CCOM	Gladman Kapfumvuti (1)
Youth Director	Ever Kaserera (2)
Director of Music Service	Tendekai Kuture
Education Secretary	Alec Chibanguza
Medical Secretary	TBS
Agriculture Secretary	TBS
Coordinator for Women Work	Ella Makunike
Building Inspector	Amos Mhlanga

DISTRICT PROGRAMME CO-ORDINATORS:

Mutasa-Nyanga	John Ngirande
Mutoko-Mudzi	TBS
Murewa	Tiwirai Kufarimai
Mutare	Gift Machinga
Mutare South	Irene Chitsiku
Masvingo-Bulawayo	Maxwell Chambara
South Africa	Vomile Tobie
Harare East	William Fambai Marima
Harare West	William Fambai Marima
Makoni-Buhera	Elisha Kabungaidze

APPOINTMENTS BEYOND LOCAL CHURCH:

Josephat Banda	UTC Principal
Philemon Chikafu	Lecturer UZ
Marshall Murphree	Lecturer UZ
Shirley DeWolf	Christian Care
David Hodzi	Correctional Services for Young

Kaiboni Nkomo
Eben K. Nhiwatiwa
Julius J. Tsiga

Offenders
Prisons Service
Africa University Lecturer
Africa University Chaplain

SPECIAL APPOINTMENTS:

Admin Assistant to the Bishop
Conference Auditor
Conference Assistant Auditor
Conference Treasurer
Chancellor

Samson Mungure
David Mufute
Rose Mungure
Rhodes Chimonyo
Columbus Mutasa

BEYOND CONFERENCE BOUNDARIES:

Zebediah Marewangepo

General Board of Global Ministries
(Area Secretary for West Africa)

APPOINTED TO GO TO SCHOOL:

Alan Gurupira
Nicodemus Mucherera
Aaron Madondo
Isaac Mawokomatanda
Kennedy Mukwindidza
Sanda Sanganza

Africa University
U.S.A.
U.S.A.
U.S.A.
U.S.A.
U.S.A.

MISSIONARIES:

John Buterbaugh
Jon Lovland
Carol Bronick
Betty Furman
Jymmy Whitfield
Jane Kies

Hilde Lovland
Nancy Buterbaugh
Claire Meier
Edward Furman
William Whitfield
Lawrence Kies

PART VII

CONFERENCE CALENDAR:

JANUARY:

7.	CONFAD Workshop
11	CCOM
14	Task-force Training Programme.
21 - 22	District Lay Trainings
28	Board of Ordained Ministry
28 - 29	CONFAD

FEBRUARY:

8 - 9	Administrative and Management Workshop 1
13 - 18	Christian Education Week
20 - 05 March	RRW Tailoring Workshop
27 - 04 March	Church and Society
24 - 26	MUMC Leadership Training
24 - 26	South Africa District Lay Training

MARCH:

1	Ash Wednesday
20 - 25	Worship Week
25	Worship Workshop
26	RRW Sunday
31 - 02 April	CONFAD United Methodist Women (RRW) South Africa District Convention

APRIL:

9	Palm Sunday
12	Board of Ordained Ministry
14	Good Friday
16	Easter Sunday
23	Africa University Sunday
24 - 27	Pastors School
24 - 30	RRW leadership Training.
24 - 30	Heritage Week

MAY:

1 - 6	Home & Family Week
5 - 7	UMYF Conference Revival
8 - 14	MUMC Week
10 - 11	Administrative & Management Workshop 11
14	MUMC Sunday
15 - 20	Health & Welfare Week
26 - 28	MUMC South Africa District Convention
22 - 28	Ministry to Women & Children Week

JUNE:

4	UMYF Sunday
12 - 17	Evangelism Week
18	Refugee Sunday
26 - 1 July	Stewardship & Temperance Week.
30 - 2 July	UMYF South Africa District Convention

JULY

30	Harvest Sunday
----	----------------

AUGUST:

3 - 6	South Convention RRW
16 - 20	North Convention RRW
23 - 24	Administrative & Management Workshop 111
25 - 27	MUMC Conference Revival
30 - 1	MUMC and RRW Conferences
29 - 2	UMYF Conference

SEPTEMBER:

1 - 3	(1) Mutasa-Nyanga, (2) Makoni-Buhera, (3) Harare West District Conferences.
2	Board of Trustees
3	Nherera Sunday
5 - 6	Board of Ordained Ministry
8 - 10	(1) Mutoko-Mudzi, (2) Murewa, (3) Harare East District Conferences.
15 - 17.	(4) Masvingo-Bulawayo, (5) Mutare, (6) South Africa
22-24	(7) Mutare South District Conferences. CCOM

OCTOBER:

1 World Communion Sunday
15 Laity Sunday

NOVEMBER:

5 All Saints Day
18 - 19 South Africa District Conference
25 Conference Music Competition

DECEMBER:

3 Bible Sunday
13 - 17 Annual conference
25 Christmas Day.

PART VIII

COMPOSITE REPORTS:

DISTRICT SUPERINTENDENTS' COMPOSITE REPORT:

1. INTRODUCTION:

We feel greatly humbled that both clergy and laity of all our districts have shown tremendous zeal to work with us as we struggled throughout the year to lift high the Name of Jesus. As your District Superintendents we have toiled day and night to show and walk by the light so that God may be glorified through our work.

We want to thank the bishop very much for the episcopal visits he made throughout all our districts. His desire to meet his parishioners at grassroots is something that really revived us. The common men and women, the old and sick were visited and he shared the work of God and the Holy communion with them. We were amazingly touched and inspired by his humility - we gladly recognize that we are sheep with a shepherd.

The year 1994 has left us with some very bad scars yet we want to thank God for His rod and staff which comforted us. This is the year when six of our ten members of Cabinet and two members of Head Office Staff were involved in very bad road accidents. Thank be to God for, He never allowed His people's feet to slip.

We express our deep sympathies to those of our team who were summoned to the other world this year namely:- Revds. I Chieza, N. Chigubu, A. Ngulele and A. Kanonuhwa. We thank God for the ministry they rendered to His church, now to be continued by us all. We are said that Rev. L. Mhasho who was serving as Chaplain General with Zimbabwe Armed Forces passed away. We express our sympathies once mote to those of our flock who lost their dear one during the year. We pray to God that He strengthens us, the church militant, and bless those who joined the triumphant church.

In spite of the difficult economic and social period we are going through, the church has continued to grow in number and geographical bounds. The people's commitment to the church for the sake of God's Kingdom is quite visible by their attendance at Sunday Services, the organized functions of our church societies, revivals and the contributions made in terms of skills and finances needed for the smooth running of the church. Whilst we do not want to pretend that all has been done, we want to say God greatly inspired His people to even greater achievements.

This team of district Superintendents is still following the Bishop, not chasing him. We appreciate his far reaching vision and encouraging comments. His zeal to have us adopt a very serious approach to documentation is gradually making an impact.

2. THEOLOGICAL STATEMENT:

Our Quadrennial theme is "Abundant Life for all in Jesus Christ" John 10:10. As your district superintendents we are striving to make this materialize. Let it always be remembered that if for some reason you decide to embark on another sub-theme in your constituency, link your theme to this main theme of our Conference.

We are grateful that the Bishop instituted an essay competition on this quadrennial theme and all our United Methodist church Schools were given the challenge. We thank him very much for this Nobel way of making the grassroot members part of the Conference intentions and programmes. The winning essays will definitely give us new dimensions of "Abundant Life in Jesus". In order to attain abundant life we need to aspire to instruct sound doctrine in our worship sessions - aiming at love that issues from a pure heart and a good conscience and sincere faith. (Tim. 1:3-6) Christians should at all cost desist from scandalizing other people, but pray for them to be strong in faith. As Paul says to Corinthians, "We are of the same body, of the same baptism and spirit let us all endeavour to use our different gifts and graces for the glory of God." (Corinthians 12:12-32). God has a purpose in making us what we are but there is no room for tolerance of evil behaviour. We should continue moving towards perfection as John Wesley stated and to that effect our witness will be acceptable.

Abundant life in Jesus is attainable if as Christian we observe and respect God's intention for creating the world and its inhabitants. As people of God, created in His own image, we are summoned to uphold and perpetuate God's standards in creation. God is a forgiving, loving and caring father - we should also be like wise. God created man and woman to enter marriage and not man to man nor woman to woman. As such we are called to maintain the originality of marriage as God given. In doing this God will definitely be on our side and if so who else shall cause us to stumble (Rom. 8:31?) In Christ abundant life will definitely be a reality in our lives. Again Christ being the Good Shepherd who knows His flock, eternal salvation is our assured destination.

3. THE STATE OF THE CHURCH:

The Zimbabwe Annual Conference has boundaries larger than the national boundaries. Our work in Malawi, Zambia and South Africa is growing steadily but probably a close administrative arrangement may accelerate the growth of our church. Time should come when Malawi and Zambia should clearly be defined as the Zimbabwe Annual Conference Mission Areas and not be treated as annexes of Harare District. We praise God for the availability of a work permit for Rev. J.F. Munjoma, District

Superintendent for South Africa and we want to say the work will grow faster than before now that the District Superintendent is physically amongst his own flock.

Within Zimbabwe's borders the church is growing as shown by statistics. We only regret that in many cases the growth is out weighing the resources such as finances, parsonages and church buildings. However, since God is providing us with the most indispensable resource, the People (LAOS), the church will continue to press on and flourish.

All parts of Zimbabwe have the United Methodist church operating within them, though in Masvingo, Matabeleland and Midlands we are still quite sparse. Sooner than later all of Zimbabwe will be covered by the United Methodist Church just as the main cities and towns have United Methodist church congregations fully operational. Growth among non-shona speaking people is not as fast. It is time we take seriously the translation of our literature into other vernacular languages other than shona. For statistical data, see attached table.

Within Zimbabwe's boarders we have 203 church buildings for 533 congregations and this is far less than satisfactory. We have done very well in covering quite a big geographical area but our number of charges shows that we are thinly spread over Zimbabwe. Our Evangelism campaigns should now aim at spreading internally, than reaching our immediate neighbours who are still not profoundly Christians.

4. PASTORAL PERSONNEL ANALYSIS:

Our pastors are over-stretched. The ratio is one pastor to 5 churches. Moreover we observe that one pastor averagely serves 3. It is further observed that of the 139 circuits, only 23 are pastored by women. The situation is questionable when we note that of the 66 317 members, the majority are women. If this Conference is not going to be guilty of clergy male domination then its time we bent towards recruiting more women ministerial candidates, of course without compromising the aspect of God's Call.

Another,unhealthy state is that out of the 139 circuits, 77 are pastored by untrained pastors. These men and women are doing a magnificent job. Cannot the board of Ordained Ministry come up with strategies that will sharpen the talent and skills of these good servants of God?

As your District Superintendents we want to salute those amongst our pastors who have retired but continue to serve. These are: Revds. E. Jijita, E. Bvunzai, A. Katsande and E. Chimbwanda. These four servants eased our many power shortage: maybe these are people called to serve until Jesus' return (John 21:22) We want to thank all our pastors for holdings on to Christ and tirelessly and continuously ministering to the people. We pray that God will continue to graciously bless your lives.

5. MEMBERSHIP:

Even though there is a big improvement in membership recording, there is room for further improvement. Difficulties arise where budgets are allocated by numerical strength.

Also that some members have become very mobile because of urbanization. As observed earlier on we are gaining mostly women members. We need to design church programmes also attractive and helpful to men.

6. HOME AND FAMILY:

The family is one of the most basic of all social institutions. It is a nursery of human nature. The family provides economic activities which sustain life. The family was created by God. "So God created humankind in his image, in the image of God he created them, male and female he created them." (Gen. 1:27) "Therefore a man leaves his father and his mother and clings to his wife, and they become one flesh," (Gen 2:24) Your District Superintendents are concerned about the breakdown or the destruction of the family institution which is growing in our society. We know that the whole church is concerned.

The factors or the problems which are causing the breakdown of the family are many. Before we mention some of them we need to be reminded about two things. Firstly, the family is holy and it was created by God to be an institution which lasts for ever. In other words the family is born out of marriage, and marriage cannot be broken or disintegrated. "Have you not read that one who made them at the beginning made them male and female, and said, for this reason a man shall leave his father and mother and be joined to his wife, and the two shall become one flesh? So they are no longer two, but one flesh. Therefore what God has joined together, let no one separate." (Matt. 19:4-6).

Secondly, the holiness and the importance of the family is found in the purpose for which God created it. The family is created for children to be born and develop in it. "Be fruitful and multiply and fill the earth and subdue it..." (Gen 1:28) As District Superintendents we believe that the family helps in the child's emotional development and in its growth in social awareness and of its moral and religious development. We want to stress here that the primary importance of the family is the moral and religious development of the Child. Family disintegration is being caused by divorce. Our people are taking divorce as the easiest way of solving some family problems between husbands and wives. Economic hardships have led to family breakups; lack of faithfulness among the partners is another problem. Other factors or problems can be added to those few mentioned. But probably the main problem is that people including some who are Christians are disobeying the Word of God.

As District Superintendents we, want to urge this Conference to come up with a programme which places the family at the central position of the church, and of the

society and of the whole nation. The programme must address to the present ills such as divorce, unchastity, economic hardships, disobedience to God's Word, which are leading to the disintegration of the family. The Church must strive to keep the family holy.

MALAWI AND ZAMBIA MISSION FIELD REPORT:

1. **Introduction:** "Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and the Holy spirit, and teaching them to obey everything that I have commanded you." Let the Lord be praised and be thanked for the opportunity to report on the work of Malawi and Zambia Mission Field. The Conference need to be reminded that the mission field work of the two areas started, through a call to go and evangelize under the banner of "United Methodist Church." By responding positively and through those who were called the Lord's command was fulfilled. As the work continue to grow in Malawi and Zambia two aspects of historical importance must not be forgotten. Firstly, the Zambian Mission field was started in order to cater for the spiritual needs of the Zimbabweans who had gone to work in Zambia. The situation remained so for many years. It is pleasing and we thank God to report that a deliberate effort is being put to indigenize the church. In other words the church in Zambia is now composed of both Zimbabweans and Zambians. Secondly, the church in Malawi is completely Malawian. both clergy and laity are Malawians. Evangelism is the main task/objective in the two areas.

A. ZAMBIA:

1. Objectives:

- a. To have a strong programme of evangelism
- b. To be self-sufficient financially
- c. Register the church
- d. To hold lay trainings.
- e. To build a Guest House.

2. Achievements:

a. Through the evangelism programme which includes, holding of revivals, door to door evangelism and section prayer meeting membership continued to grow. It now stands at follows:-

1.	Probationers	103
2.	Full members	<u>48</u>
	TOTAL	<u>151</u>

b. The Zambia Circuit is now able to pay its Pastor's salary in full, starting in 1994. In the past Harare district paid 50% and the circuit paid the other half. The finances are good.

- c. Farms and the churches constitution were submitted to the authorities for the registration of the church.
- d. Four Lay trainings which were aimed at training the leaders and the local preachers were held. The work which the pastor did to initiate and organize is commendable.
- e. The construction of a four roomed guest house which on its completion will be used to accommodate the pastor is almost complete. The conference must know that the funds used to construct the house were raised by the circuit.

3. Issues of concern:

3.1. Whilst the church is growing in Zambia which we thank God for, its pace can still be slowed down by the language barrier particularly when it comes to the literature which is used in the church. Therefore, we petition the Annual Conference to allow the church in Zambia to translate some Shona songs, ritual in our hymn book and other literatures such as Catechism into local languages.

3.2. Whilst the United Methodist church under the Zaire Conference in the North and the United Methodist church under Zimbabwe Annual Conference in the South, are of the same backgrounds, whilst there won't be any problem for the two churches to unite and operate under one conference; and whilst there have been some informal discussions towards the goal of uniting the two churches, it must be noted that the Zambian mission field resolved to continue to operate under Zimbabwe annual Conference indefinitely. We therefore petition the conference to suspend any discussion on the objective of bringing the two churches together.

4. Appreciation:

The visit by the conference lay leader Mr John Zvinoira to the area was greatly appreciated.

B. MALAWI:

1. OBJECTIVES

- (a) To continue preaching the word of God.
- (b) Teach and train the church leadership and all members on their tasks and roles.
- (c) to embark on the construction of church buildings.
- (d) To teach the United Methodist Book of Discipline.

2.

Achievements:

- (a) The preaching of the Word of God in the Malawi Mission Field was successfully done at church services, at funerals, at revivals, at sectional prayer meetings and at other gatherings.
- (b) Seminars and lay trainings were held to train and teach church members and the leadership about what is expected of them.
- (c) There was progress in construction of church buildings in the rural areas as members through their own effort in raising funds and in providing the necessary materials, started or completed their churches. In the urban centres lack of funds hindered progress. However, the following projects were put on Advance Special Askings.

Church Buildings:

1.	Lilongwe	US\$45 000
2.	Blantyre	US\$45 000
3	Mzuzu	US\$35 000
	Total	US\$125 000

Leadership development US\$20 000

Women's Training Centre US\$155 000

TOTAL US\$300 000

We pray that the projects will be promoted and funded.

- (d) We are happy to report that "Methodism" is gradually but strongly taking roots in the Malawi Mission Field through teaching.

3. Highlights:

- 3.1 The appointment of the first United Theological College graduates from Malawi Mission field, Reverends F. Magomero and C. Nkata, was a blessing for the Church in Malawi and a great achievement.
- 3.2 Rev. J.M. Jawati and Rev. D. Mhone need to be congratulated for succeeding to start a degree programme at Africa University in March 1994. We wish them success.
- 3.3 The Harare District, sympathetically responded to the appeal which was made to raise funds towards the salaries of the pastors in Malawi and raised \$9 077.60. All circuits which responded need to be thanked.
- 3.4. The District RRW heard about the lack of accommodation for pastors in Malawi and they raised \$10 000. We thank the District R.R.W. for their generous donation.

4. The State of Malawi Mission Area.

The programme life of the mission area was organized and was centred around our three declared quadrennial emphasis viz: Christian Education, Evangelism and Stewardship. There is a long way to go before the realization and fulfilment of our objectives on the emphasis. The work which the Pastors

are doing in the three areas of the church's programme life is greatly appreciated.

5. Areas of Concern:

5.1 Lack of accommodation (parsonages) for our Pastors continues to be an area of great concern. However, the Conference need to know that one of the circuits, Malawi Central North managed to pay 50% of the MK150,00 rent monthly.

5.2 Salaries for Pastors: Circuits have managed to raise funds for travel allowances and in some cases they tried to assist with house rent. They are not able to pay salaries. Drought and the economic state of the country is making it difficult for our people to make ends meet.

5.3 Lack of funds to build churches:

While it has been possible for churches in the rural areas to build, structures to meet their needs, it has not been possible for urban centre Christians to build churches which meet the city council standards because of lack of funds.

5.4 Supervision of the church work:

Because of the size of the Harare District, Supervising the work in Malawi Mission field from Harare has become a problem.

There are problems of language, cultural differences, and distance.

6. Recommendations:

6.1 That the Zimbabwe Annual Conference assist the Mission area by buying houses for the pastors as follows:

(a) 1995 2 houses for Lilongwe and Blantyre at MK35 000 each.

(b) 1996 2 houses for Mzuzu and Lilongwe same price.

6.2 That the Conference continue to pay pastors' salaries in full in 1995 and from 1996 the Conference pays 75% and the circuits pay 25%. Conference will then gradually reduce its payment thereafter.

X 6.3 That a supervisor be appointed who will be stationed in Malawi and that the Conference work towards making Malawi Mission Field a provisional Conference in 1997.

7. CONCLUSION:

The support of the mission work in Malawi by both the Harare District and the Conference is commendable. We thank God for the work which the pastors and the members did this year. May God bless them.

7. **MINISTRY TO WOMEN AND CHILDREN:**

The women, though marginalised in decision making, have made serious strides in spreading the Gospel. They are ministering to other women through their Rukwadzano programmes and other programmes facilitated by funding they receive from the Ministry to Women and Children Committee. The women have organized tailoring workshops throughout the districts. They also run creches in quite a number of our churches. We urge the whole church to promote the women's programmes morally and financially. The children will more easily be cared for if women's interests are addressed to.

However, we wish to point out that CCOM through the Ministry to Women and Children's Committee should now evolve programmes relevant to the grassroot members so as to compliment what the women themselves have initiated. The sewing and cookery clubs should be made more viable and operational thus creating occupation for some of our people. We want to alert the headmasters in this church to assist in establishing creches as part of educating the little ones.

8. **THE SOCIAL WITNESS OF THE CHURCH:**

As your District Superintendents, we note with regret that the church has turned an apparent deaf ear to the ills that have bedeviled our society. We note that there is a serious cultural erosion that has subsequently led our society into a state of moral decadence. The sex education that is on offer is quite unacceptable to us because emphasis is being put on preventive contraceptives rather than total abstinence from sex outside marriage. Such a trend we deplore.

The roads have become very dangerous to travellers. There is need to advise the authorities to be strict on the correct modes of using the road for the safety of other road users. The "Don't drink and drive - a sober thought" is not taken seriously, for some people claim to be better drivers under the influence of alcohol. We therefore strongly feel that we need to take our Stewardship and Temperance programme more seriously rather view it as a fund raising agent. Connected to this state of affairs is the of corruption that goes on. We abhor conditions that manipulate the forces of goodness to indulge in corrupt activities as a means to survive.

As your District Superintendents, we are happy to note that peace in South Africa and Mozambique is reducing the problem of refugees. We commend the political leaders of these countries for the efforts they are making and appreciate the role played by our national leaders. Even some of our parishioners made have contributions to the case of the refugees. We pray that the same peace all over Africa and in particular at this point in time in

Angola and Rwanda. As the leaders of this Conference we condemn the idea of genocide as a method to attain political position.

The Districts have risen to address certain needs that have been created by the sad state of our economic condition. Some scholarships have been given to needy children. Men have provided shelters for some old women. The deaf and dumb and the orphans and the elderly were clothed, fed and washed. This was a direct response to Jesus' judgement standards in Matthew 25: 31 - 46. But even then your District Superintendents feel that the Church and Society Committee needs more vision to address social problems that have become common place. How shall we as a Church assist in curbing the evil of rape; the armed robberies; the muggings and of late the kidnappings etc.? We pray that the voice of the prophets maybe heard and the light be shown. Whilst R.R.W. is ministering to social needs of the women, the MUMC to the needs of very few adult males and the UMYF to the youth, there is definitely a serious need for the church to make deliberate and intentional programmes FOR our members who are not quite comfortable to go to any of these groups. The single mothers, the aged bachelors and even the young widows need our ministry as focus groups.

9. ENVIRONMENTAL AWARENESS:

We regret to report that none of our schools responded to your call to schools to provide tree seedlings for their immediate neighbouring communities. However, some significant steps are being realized to harness by careless farming methods. The Mutare District Youth planted some gum trees at our camp grounds and filled some gullies to reclaim land. Here and there trees are planted but a well coordinated programme has not been designed as yet. One circuit in Mutoko-Mudzi is harvesting its, woodlots and another is planting one. We appreciate the government's efforts to resettle people but we note that there is very little education given to the resettled people to preserve and conserve the beauty of certain portions of our forests. The poor farming methods employed nation wide are contributing to the problem of siltation.

We also note that land degradation is a result of the poor trying to barn a living from the available natural resources. The only way to curb this is for the church to vigorously campaign for a fair distribution of wealth. We would also want to appeal to all our members to continue to be exemplary in their attitude to public facilities. Some beautiful places are being destroyed by careless disposal of refuse; good facilities are ruined by careless handling because no one feels responsible for the facility. The maintenance of public places should be buttressed by a serious educational campaign on good citizenship. Let none of our United Methodist Church Members be victim to the recent road restrictions announced by government.

10. THE CHURCH'S PULSE (PROGRAMME LIFE OF THE CHURCH):

Quadrennial Emphasis: The desire to promote evangelism, Christian Education and stewardship and temperance has been very central in all our District activities. It is interesting to note the desire by our people to attend revivals and this has become "the method" of strengthening the old members and winning new souls to Christ. In the RRW and UMYF Conventions held this year, those who attended were greatly renewed in their faith and rededicated themselves to the call to bear Jesus's cross daily underlined by self denial. Mk 8: 34 - 35. We are also very glad to report that the familiar Chief's programme on Saturdays at our revivals which has been primarily fund raising during RRW Conventions were done with a difference this year. It was a time of preaching with and to the Chiefs. We also want to urge pastors in general to take seriously these big annual gatherings. Do not feel comfortable to have your members be there earlier than you are. They need a shepherd there. The effect of going back to the traditional camp grounds really gave very positive results. It is noted with appreciation that the healing service which was previously done during the evenings was inspiringly conducted by the Bishop during the day. However, we note that people should also be trained to counsel new converts and those with spiritual and psychological problems which may cause physical illness.

Nonetheless, as your District Superintendents we want to point out the need to extend our evangelism methods so that many more people are won to Christ. We want to suggest the person-to-person, public witness ("vhuserere"), visits to beerhalls and market places. People are languishing in darkness, let us carry the light to these places.

Christian Education received a big boost from the three specialists from, Wyoming Conference USA, who toured our Districts and imparted skills in conducting Christian Education. Those who were present and had a chance to receive the instructions will certainly reap good harvests. However, the need for more relevant written Sunday School and class meeting lessons has been registered beyond doubt. It is our impression, that as District Superintendents we need to challenge some of our talented members to this important task. The church that does not teach its people declines and we must follow the example of Jesus who taught His disciples Lk 11:1 - 4. In fact Jesus commands us as His disciples to preach, baptize and teach all believers. Matt. 28: 16 - 20. Let us all be serious in this endeavour lest we are guilty of being negligent and uncaring.

Stewardship and Temperance has been more often identified as a fund raising ministry. Yes, but that's not all it is. We appreciate the efforts made by the committee to vigorously delve into the temperance part of it all. As your

District Superintendents we note with concern that some of the money that belongs to God is used irresponsibly by unfaithful Christians in intemperance activities. We need an intentional program that frees people from these sad bondages.

10.2. **MINISTRY THROUGH INSTITUTIONS:**

Our institutions, viz the schools, hospitals and recreational centres, continue to offer invaluable services to the nation. Our secondary and primary schools are striving to attain academic excellence. The schools inspection teams that visited our schools have had very positive effects. Generally our schools are doing well in matters of offering good education as a Christian ministry. We appreciate the fact that many headmasters feel obligated not to teach their students alone but also to worship with them. Those who are not doing this should realize their deficiency and quickly rectify. We also hail the schools that are helping their students to be active preachers through music.

United Methodist Schools Sports Association has become a very distinct feature on the calendar of our secondary schools. The primary schools are also urged to organize some denominational competitions in any of the disciplines they offer. In line with this spirit, can we consider instituting a music competition to instil the need to have a choir at everyone of our schools.

We openly welcome Dindi secondary school into our system and hope the elder brothers will do all they can to nurse this needed youngest of them all. Your District Superintendents are grappling with the idea of building more institutions trying to see whether it is still appropriate in this era assuming funds are readily available. We want to urge all our schools to produce academic and morally upward citizens second to none so that our God maybe glorified (Matt. 5: 16).

Our hospitals continue to offer a service that compliments the government's efforts. We are thankful to the government for placing our nurses on a government funded pension scheme. We are grateful that the two big hospitals, Nyadire and Mutambara, are manned by very hard working doctors. We continue to pray that soon we will get one for Old Mutare. Realizing that these doctors are not nationals, we blow trumpets of praise and appreciation for their commitment and pray the same spirit will engulf some of the national doctors, especially those sponsored by the church for their training.

We want to challenge the Board of Governors assigned to the Youth Centre at Hilltop to make the project representative of the youth interests. Currently we note with regret that what is being done is not in any way different from

what was done before. Was this the dream? Something more intentional has to be programmed.

10.3. ECUMENICAL ACTIVITIES:

We have continued to be very active members of United Theological College. We are very delighted to report that one of our pastors ex District Superintendent Rev. J. Banda is now head of United Theological College. Our grassroots members, especially the women and youth are effectively participating in ecumenical meetings. In many centres our pastors are part to fraternal ministers gatherings. We are glad that the Ecumenical Association is back at its feet. Let us support it. Rev. S. Dewolf has continued to rise through the ranks of Christian Care. We also feel that our church is not quite sufficiently gaining from the services offered by the Zimbabwe Council of Churches.

10.4. HARVEST:

Harvest thanksgiving has become a very productive campaign which gives immediate fruits. Table III shows that every district rose higher than last year's total collection. We also note that those who sow sparingly have very poor yields (II Cor. 9:6) and those who bountifully educate their people have reasons to celebrate. However, the little devil is creeping in the game of harvest as some people tend to falsify figures inflating to create a good name whilst others under declare to avoid the Conference required 20%. We call upon all members, pastors and lay leaders, to practise honesty with these funds and to remember the story of Ananias and Sapphira (Acts 5: 1 -11). We want to suggest that instead of the continuous 20% harvest levy for just one year all circuits submit their total harvest collection to Conference Treasury who in turn will deposit the total amount for interest earning. This deposit will allow Conference to eat the milk and not the cow for years to come. This we envision will go a long way towards alleviating our current financial hand to mouth operation.

10.5. DISTRICT CONFERENCES:

These were successfully held. The commitment of the general laity is visible by the desire to see every circuit grow. As your District Superintendents we are touched and inspired by all the district lay leaders and your comrades in arms for the cross.

We salute you all. Conference Lay leader Mr and Mrs J. Zvinoira and your Vice Lay leader Mr and Mrs P. Kangara, your inspiration has continuously inspired the district lay leaders, Messrs B. Jonga (Harare). J. Gumiro (Makoni-Buhera). Tabvuma (Masvingo-Bulawayo), E. Nyamupanda (Murewa), E. Matondo (Mutare), O. Sigera (Mutare South). P. Mutize (Mutoko-Mudzi) and Mrs E. Chikuni (Mutasa-Nyanga) May God continue to

bless you and your families who often miss you when you are on church errands.

10.6. **CONFAD:**

The District Superintendents of this Zimbabwe Annual Conference would like to appreciate the direction you are giving to this Conference in financial matters. The seminars on Management and Administration you organized throughout the year were second to none. As your District Superintendents we benefited quite a lot and our skills are sharpening. Through your salary and equitable commission you have struggled to raise the pastors' salaries even under the current economic woes the country is going through. To this effect we want to thank the circuits for seriously endeavouring to pay pastors' salaries on time.

However, the District Superintendents have not had a good year financially. Whilst we were trying to raise funds with our districts to clear the arrears and pay up the current allocations we often found ourselves in very bad situations. The budget funds were paid sporadically. Of course the explanation was always "There is no money". We feel for anyone to realize sound harvests, one has to spend in the field. District Superintendents being second in command need to be well equipped so that the parishes are regularly visited to educate the congregations and encourage the pastors.

10.7. **CCOM:**

Whilst we praise God for giving us a vacancy at University of Zimbabwe for Rev. C. Chikoore, our CCOM Director, we mourn that we were not able to identify a person to fill our CCOM desk at he left. However, we note that despite this problem CCOM has continued to progress very well. CCOM staff have conducted workshops on leadership whenever invited. We want to commend CCOM for putting in place standards and checks for creation of new circuits and districts. We are glad to say these are being observed as much as possible. We also celebrate that Harare District is going to grow into two Districts. We challenge CCOM to draw up programmes to equip the members for effective Christian witness. We also remind CCOM of the Bishop's call in his episcopal address last Conference that CCOM unpacks the meaning of our quadrennial theme for the common to understand (see 1993 Journal pg 18).

10.8. **BOARD OF TRUSTEES:**

The District Superintendents appreciate the role this agent is playing especially in making sure that our property is safe and properly used. The issue of insuring our mission properties is unfortunately unbearably expensive. Is there any other way of going about it? The premium payments required seem to outweigh our financial capacity.

10.9. **FINANCIAL ACTIVITIES:**

All districts made an effort to clear off their arrears due to Conference. We appreciate the pressure put on us to clear arrears and would wish this kind of approach was instituted years back before the debts grew beyond the districts' reach. We were very serious about our current year budgets and now every district has no arrears for 1994. However we are aware of what we accumulated before. A way has to be evolved to ease the burden on districts concerning arrears.

Circuits are doing well on pastoral support on the average. The Harare District evolved an internal method of subsidizing their weaker circuits. Mutoko-Mudzi did the same but still has some parishes that are failing to do their best. Throughout the Conference the following are circuits which are not doing very well in pastoral support:-

MUREWA: Murewa South and Murewa North East.

MUTOKO-MUDZI: Chingwena, Chimukoko, Chikwizo and Nyamuzizi.

MUTARE: Marange West

MUTARE SOUTH: Four circuits

HARARE: Kariba-Mhangura and Mhondoro

We note that finances at times are slow to be passed on from lower levels to higher levels. We urge those who handle funds at whatever level to remit them on due dates.

10.10. **CHURCH LEADERSHIP:**

As District Superintendents we observe with amazement the fulfilment of the call to priesthood by all believers (I Pet. 2:9) through the different levels of leadership. The ordained and the unordained, lay and clergy are doing their best for the Lord. Yes, we may have some bad potatoes here and there, the grace of God has been bountiful such that the bad ones have not spoiled the whole packets.

10.11. **TITHING:**

The fire is growing, the gospel is spreading and converts are increasing. In all the District Superintendents report that a good number of our members are tithing. Let us not tire in doing good for we will definitely harvest in due course (Gal. 6:9). Tithing should also be viewed as a measure of our spiritual commitment and obedience to the word of God.

11. **AFRICA UNIVERSITY:**

The official opening was done in style. All districts were well represented and made a contribution to the total amount donated by the Zimbabwe Annual Conference. We are only sorry that we were not able to publish the lists of contributors by the time of the opening as had been planned.

However, for history we are still putting together the list for safe keeping in our archives.

We challenge the university to take seriously some of the sentiments expressed on the opening day. As a church related university let its graduates go out to make an impression different from other universities.

We challenge the university never to forget to lift high the name of Jesus in all their endeavours.

12. RECOMMENDATIONS:

- Your District Superintendents request the Annual Conference to resolve that:-
- 12.1. Malawi and Zambia be designated as mission areas and that a mission board be instituted to administer their growth.
 - 12.2. A committee on translation be appointed to look for ways of addressing the needs of other language groups in our conference.
 - 12.3. Our evangelism campaign aim at spreading internally so as to consolidate the geographical areas so far covered.
 - 12.4. There be a deliberate move to recruit more women ministerial candidates.
 - 12.5. CCOM through the Ministry to Women and Children develop programmes that are relevant to grassroot members so as to complement what the women have initiated.
 - 12.6. The church approaches the Ministry of Education and Culture with a better curriculum on sex education.
 - 12.7. The churches through the Heads of Denominations address issues that affect our society e.g. corruption, road carnage.
 - 12.8. This Conference urges the OAU not to recognize governments created with a disregard to democracy.
 - 12.9. The Church through its relevant organs continues to address environmental issues, with emphasis on preservation of the God-given natural resources.
 - 12.10. The quadrennial emphasis for our Conference viz; Evangelism, Christian Education and Stewardship, be persuade vigorously with a deliberate move to see more work being done at the grassroot level, at the local church.
 - 12.11. The Board of Governors assigned to the Youth Centre at Hilltop make the project representative of youth interests.

SOUTH AFRICA DISTRICT REPORT:

1. INTRODUCTION:

This has been a memorable year in the political history of South Africa. On April 27 the country held historic elections whereby Africans for the first time ever exercised their God given right to decide their destiny as a nation. The African National Congress ((ANC) won majority seats in the House of Parliament and its president Mr Nelson Mandela, emerged as the first African President of South Africa. Contrary to expectations a Government of Nation Unity was put into place as a symbol of reconciliation.

The Government of National Unity abolished apartheid and with it the so called "homelands" which were re-incorporated into South Africa. Contrary to expectations a Government of Nation Unity was put into place as a symbol of reconciliation.

2. THE STATE OF THE CHURCH:

Early in the year our own state of reconciliation suffered a set-back. A few individuals, for reasons best know to themselves, decided to go it alone. They elected one of our lay pastors as their bishop. Some of our members withdrew to join the group. Nevertheless, we are gratified by the fact that quite a few of those members have since returned to the fold and continue to do so. We earnestly hope and pray that time will heal the wounds and settle the score to the honour and glory of God's name.

As in the past the concentration of our work as well as membership continues to be in the Cape Province. In an effort to streamline and systematize our organization the number and names of some of our organizations and circuits have changed and will continue to change for some time to come. (see appendix 1).

a. THE CLERGY:

The need for professionally qualified clergy still continues to be a goal. To some extent this has fueled the efforts of those who are still divisive amongst us. However, the recent break-away by a few of our lay pastors has proved to be a blessing in disguise. With a reduced number our intent to up-grade all our lay pastors is now possible.

We are disheartened by the fact that Christina Jikingina, one of last year's candidates, withdrew from the United Theological College (UTC) in Harare last August. Nevertheless, our efforts to get our young men and women sufficiently and professionally prepared for the ministry remains undaunted.

b. CHURCH SUPPORT:

We have experienced a marked and encouraging change in this area. Harvest Thanksgiving in particular has made reputable strides of growth. We hasten to add though that the growth spoken of here is no match to that recorded elsewhere in the conference. Nevertheless, we are consoled by the fact that there are signs of progress. Thanks be to God., we are showing vivid signs of awakening.

- c. The absence of infrastructure has presented us with a bottle neck in all endeavours. The Conference board of Trustees is engaged in negotiations to purchase a district parsonage in Woodlands Park, Cape Town. Such a move is a step in the right direction and will enhance the growth of our work in all aspects throughout the district. At the moment we are like an army that is trying to wage a war without a base.

d. THEOLOGICAL TRAINING:

The thinking behind the district programme of theological training has been to produce pastors with a strong United Methodist Church orientation. All our candidates ever since the inception of this programme have been sent to UTC, in Harare. But contrary to our expectations and to our utter disappointments this programme has lost a total of four candidates in a space of only two years. We find ourselves compelled to go back to the drawing board to redesign this ambitious programme.

e. XHOSA HYMNAL:

Work on the hymnal suffered a set back due to an unexpected delay in the renewal of the District Superintendent's work permit. However, the responsive reading section is taking shape. It is hoped that by the end of this year, the whole section will have been completed and published and consecrated.

3. GOALS:

Our goals are none other than those expressed last year see (page 107, 1993 journal) i.e. to get our Xhosa Hymnal consecrated or commended for our use by the sixteenth (16th) session of the Zimbabwe Annual Conference.

4. RECOMMENDATION:

We appeal for the realizations 7 and 9 on page 274 in the 1993 Official Journal of the Zimbabwe Annual Conference.

1993 RESOLUTION:-

7 - Conference, through CONFAD, give South Africa district a grant of ZW\$60 000 to jump start its leadership training programmes.

9. - The mission field of South Africa district be given a grant of ZW\$50 000 for a two year evangelism programme.

LAY LEADERS' REPORT

Mr. J. Zvinoira: Conference Lay Leader

Mr. P.P. Kangara . Vice Conference Lay Leader

It has been a real pleasure to carry out Conference duties for the past twelve months. We once more would like to make a special mention of Mr William Marima who for the past twenty four years had really busy times as Conference Lay Leader. This man is a giant with great faith. It is amazing that he managed to carry the work for so long. We would like to thank this man whole heartedly and ask God to bless us with many more like him. We at the same time want to thank you all for the good farewell you gave him.'

SUMMARY OF EVENTS DURING THE YEAR:

1. HEAD OFFICE:

1994 has not been a very pleasant year for our Head Office Staff. We had car accidents one after the other with some of them really bad.

- Bishop Jokomo had an accident at Nyadire Mission.
- Rev. Mungure had one in Harare.
- DS Kadenge on his way to an eye check up also had an accident.
- DS Chiza was involved in another accident, and it is a miracle that he survived .
- DS Mudiwa had one around Rusape.
- Mrs E. Makunike has one also around Rusape.
- Mr Chimonyo had an accident on his way back from a prayer meeting in Harare. It has been a bad year indeed.

On the other had recovery from these accidents show us that the hand of our Lord was at work. Glory be to God for his abundant grace and the loving care he showed to our Conference Head Office Staff. In John 9 vs. 3, disciples ask Jesus why the man was born blind. We feel Jesus' answer applies to the Zimbabwe Annual Conference today. All these accidents happened so that God's power and glory might be seen at work. Within hours after his accident, Bishop Jokomo continued with his intended trip to go and preach. DS Kadenge after being in hospital, went on to do his work at Munyuki RRW Convention where he was the guest preacher. The

interesting part of it all is that inside eight weeks, DS Kadenge's fractures had healed, the plaster removed and today he is using his hand. Praise God!!!

2. **EDUCATION:**

2(a) **Africa University:**

The unique prophecy in our Zimbabwe United Methodist Church that of Bishop Joseph Hartzell in 1897, was fulfilled on April 23rd 1994. Just as he had said people from all over Africa are now there to learn. We would like to thank Bishop de Carvalho who is the Chancellor and Chairman of the Board of Directors of the University, and every person who made this dream come true, especially our very generous brothers and sisters from overseas. Of course, we also thank our national leader, President Mugabe, for officially opening the University. Thanks too our Bishop and Cabinet for all the arrangements they made from start to finish. If it were in the interests of this Conference, we as the host Conference of Africa University could write letters to President Mugabe, Bishop de Carvalho and all those we think deserve our thanks for their contributions, e.g. Bishop Muzorewa.

2(b) **Mission Schools:**

Our mission schools continue to provide education to all Zimbabweans regardless of denomination. All our mission centres were visited by committees appointed by the Bishop to assess the standards of the schools and to try and maintain acceptable standards.

2(c) **New Schools:**

Three of our former schools which are presently being run by local Councils have applied to rejoin and be run by our Church. These are Dindi in Murehwa District, Munyarari and Mt Makomwe in Mutare District. They all have primary and secondary classes up to form four.

3. **Conference Councils:**

Our two Church Councils CONFAD, and CCOM, worked tirelessly throughout the year. We want to thank them both for planning and making decisions for us. In short, Conference was in action at all time through them.

3(a) **CONFAD:**

By including district finance chairpersons into CONFAD, it has become easier to follow up our budgets. As a result, some districts are improving. Our Bishop met all DSs, DLLs, Finance Chairmen and their Treasurers, explaining to them the conference financial standing. We now know that we are moving as one with the districts.

3b) CCOM:

(i) General:

Despite going half the year without a Director, things moved well, thanks to the Chairman' District Directors and the former Director who) whenever time permitted, was there to help. Most of the resolutions were followed up throughout the year.

(ii) Bupuro:(Harvest)

Makorokoto makuru, Congratulations to the Stewardship Committee for reaching and surpassing our harvest target. We raised over two million dollars this year. We want to thank all those circuits and districts that worked so hard in encouraging their members to give so well. Let us aim to do even better in next year's harvest.

(iii) Organizations:

There is life in R.R.W. Their programmes are well planned and carried out. Their Dumba is real business. Please keep it up. Our U.M.Y.F. is doing well but they lack support from R.R.W., M.U.M.C. and pastors. especially during their large gatherings. M.U.M.C. did not have any convention revivals this year. We seem to have divided interests amongst our men. We feel that perhaps the Conference should do something to bridge our United Methodist men.

4. DISTRICTS:

4(a) Harare:

This district is doing very well in all aspects. They have a common pool to assist their less able circuits. Many circuits have good choirs. It is a pride to be a United Methodist in Harare. Their mission outreach to Zambia is going well. Within a year, that pastor is now able to preach in the Zambian local language. It is no longer a Zimbabwean church but a church of Jesus Christ. There is good team spirit between the laity and clergy in the district. The two lay leaders, Mr Jonga and Mr Machuma, are hard working. this district is the back bone of our good harvest (bupuro). It is in this district where Harare Inner City is building a church worth over \$2 000 000,00 and still giving over \$240 000 as bupuro. We salute you. The district will next year be split into Harare East and Harare West.

4(b) Mutoko-Mudzi:

This district on the move. It has people who earn their money mostly from their gardens. They are people who donate generously, people who are really serious when it comes to praying. They have made amazing strides since their district conference, paying some of their pastors, some of whom had not been paid for six months. There is very good team spirit within the district.

Given another year, we are sure we will see Mr Mutize and his district at the top of all rural districts.

4(c) Masvingo-Bulawayo:

The size of the district geographically makes it difficult to manage. We however thank the district for organizing its trainings in a way that ensured their trainings reached every member of the district. We are expecting a meaningful bupuro from you and also expecting choirs that can compete at Conference level. There is a general fear to do important things or to aim high because of the feeling that "we are still a new district". This thinking must not be in you, Masvingo-Bulawayo, for it is what is deterring your progress. Resettlements in Mutoko-Mudzi, Buhera and Chimanimani are examples of areas where some new districts took the initiative to spread Methodism. This kind of initiative is needed in your district too. We are expecting you to do better than of late, especially in view of the large number of trained pastors that your district has.

The DLL's report by Mr Tabvuma and the Finance Chairman's report are among the best in the Conference. We would like to thank you for paying in your Conference arrears. We wish the district well in 1995. Good Luck!!

4(d) Mutasa-Nyanga:

This a well organized district, paying in their Conference arrears. Their lay leader, Mrs Chikuni, is very impressive. She has all her circuits under control. There is a need to improve on their thanksgiving and the laity needs to commit itself more to its work, other wise the district is doing well.

4(e) Mutare-South:

The district has areas where Methodism is completely new, but are doing well. Chimanimani, Buhera and Chipinge are examples. The evangelism taking place is good. Most of their circuits are in dry areas without a good source of income.

One of their circuits is moulding bricks for sale. They had 107 000 bricks ready for sale by the time of their District conference. The DLL Mr Sigera encourages self reliance. To him borrowing is secondary. He wants things done by the people themselves. The district is steadily progressing.

4.(f) Makoni-Buhera:

This district still had to do more than at present. On their finances, they are a very lucky district in that Chief Makoni love his church. He went around preaching during harvest time, encouraging people to give to God. Most unfortunately, his people did not respond well. the DS's report salutes Chief Makoni and Dzinde, Mambo, Sahoho, Mutekwatekwa, Mambo weMaungwe.

The relationship between the two is great. The DS and his team of pastors are keen to work, but it is as if some one has made this district think that the Conference has lots of money, and that whatever is needed will be footed by Conference. Fortunately they have a good leadership which is trying to reverse this thinking. We would like to thank the district for the teachings at Toto where they finally held bupuro on the 23rd October 1994. We wish Mr Gumiro good luck and please keep up the good work.

4(g) Mutare:

This is another district on the move. It had a good harvest which went beyond their target of \$400 000. They are busy paying their Conference arrears and we hope you will complete your payments this coming year. There is need to continue developing manpower. The level of the circuits in the Marange area has gone down, in fact they actually pulled down the district. The district should have done much better than their report shows. The DLL, Mr Matondo, is very hard working and loves his work. Mutare Inner city, like Harare Inner City is doing very well, building a big church and at the same time giving over \$150 000 as bupuro. This circuit has a family that gave over \$16 000 this year as harvest. Well done and keep it up.

4(h) Murehwa:

This district is also in need of manpower development. It is a district that has the best chance to have good finances amongst all other rural districts because of the good rainfall it receives. But the district's giving does not match this expectation. Its Lay leader, Mr Nyamupanda, is a gifted giver. He gave an impressive amount towards harvest, he donated funds towards renovation of Chamapango parsonage, 12 bags maize towards a circuit where he is headmaster and an ox to Conference as a gift.

Thanks also to Mr Mapereke and Mr Chigasa, for donating money for church work and Mr Katsande for helping Chambuta. As for now we look forwards to the Finance Chairman's promise that their finances will be operating very well next year.

4(i) South Africa:

We are glad at las DS Munjoma now has his work permit. He is a man who loves his district. We held a laity training in January in his absence, but the DLL, Mr Gam and Rev. Tobie were in good control of their district. The district managed to send a delegate to RRW Dumba and also to the UMYF Annual conference.

5 WHAT WE MANAGED TO DO:

- a. Attend all the eight district conference.
- b. Attend the laity training in South Africa.

- c. Attend UMYF South Convention and North convention revivals.
- d. Attend RRW Dumba, MUMC Dumba and UMYF Annual Conference.
- f. When we were not occupied by the above and other commitments, we attended CONFAD and CCOM meetings.
- g. We visited the Bishop, DS Chiza and DS Mudiwa after their involvements in car accidents.

6. GENERAL OVERVIEW:

In order that our Conference continue to grow and work effectively, we give you the following for your consideration (in addition to all the issues raised previously in this report.)

(i) Malawi:

How much does Malawi benefit by being a part of Harare district? They have four circuits yet we recommend seven to constitute a district. Consider the mileage, the differences in culture and the effectiveness of the present work being done. At the end of the day, are we wholly satisfied with the overall situation as regards Malawi?

(ii) South Africa

In what year do we expect South Africa to meet the required criteria so that they become a provisional Conference? Going by the present trends, will we have lost or gained more members by that year? To this day, have the trips to South Africa for laity training been of help to both the Zimbabwe Annual Conference and the South Africa District? We may need to see if there is a quicker way of achieving our goal (e.g. provisional Conference).

(iii) District Superintendents:

Most DSs end up using their personal monies to keep up the work going. Perhaps we need to review their allowances even though we may not want extra budget, but this is where a lot of the work is done.

(iv) Personnel:

We need personnel development in our districts. We need people with faith to achieve big things and to aim high if we are to effectively maintain and run our school, hospitals, farms and the Church as a whole. The present level of commitment to church work is not pleasing.

As an example, our eight districts raised over two million dollars in harvest, but half that amount was raised by Harare Districts alone. Of the other seven only Mutare District has come up with ideas on how to improve their bupuro. (Refer to their report for more details.)

(v) Finances:

Districts must continue to challenge their people to work, AND NOT TO BEG. Our Conference is based at circuit level therefore this base must be strong or else the whole conference will collapse. This is where all the work is done, where all the money is raised, where the faith is moulded, it is where the people are given visions. district leadership must encourage their people to think big for we no longer have money coming in from overseas.

The habit by some circuits of not paying their pastors on time must surely stop. How can anyone live a decent life without receiving a salary for five to six months? All that is needed is for the district to encourage such circuits to work hard and give them adequate teachings.

Take for example one circuit in Makoni-Buhera, after being considered a very weak circuit at one time, it is now one of the best in the district. The same people BUT different leadership now! So let us not think it impossible to change, let us keep on trying. At the same time districts must also ensure that their DSs are paid on time.

(vi) Camping Grounds:

We want to thank RRW for the good work done at Munyukwi and Chiringaodzi Camp grounds. Maybe Conference can complement RRW's efforts by erecting brick terraces on our camp grounds. Also needed will be permanent pillars on which tents can be erected for shade, with the tents being removed after use for safekeeping.

(vii) General:

All districts have done very well. There have been improvements in every district in one way or the other and we sincerely thank you for that. We give special mention to Harare District for the good work all round. May our work output double now that you are going to be split into two.

7. THANKS:

We would like to give our thanks to our Bishop, CONFAD and CCOM leaders, DSs and DLLs for helping us in our new year in Office.

We also thank all of you and the circuits that you represent for the work done. Let us continue to work for our Lord while the time still permits.

8. TO ROUND UP:

We would like to end our report on a very happy note. There is life in United Methodist church, there is power in our church, Jesus Christ is very much alive in our church. Here are just two acts of the Holy power we would like to share with you.

a. Mutare District:

A lady was detained in hospital several times since the beginning of this year. She was later diagnosed as having the fearsome TB disease. She was thus to be transferred to a TB hospital (St. Joseph's)

Before her transfer, she went to her circuit prayer group and had prayer session with the group. On going back to her doctor (so that she could be transferred to the TB hospital) her TB, in the name of the mighty Lord, had vanished!!

b. Mutasa-Nyanga:

There was a lady possessed by evil spirits and considered a great healer in her area for seventeen years. The spirits were said to be so powerful that they crippled her when she decided to do away with them. She called for Christians to burn all that she used for healing and to drive away the evil spirits. Two denominations were called and each one of them was unsuccessful in its attempts.

Fortunately, one of our members resided in the area and notified our pastor, who with his members went and prayed at the woman's home. In the name of our MIGHTY JESUS, the woman was freed for the yoke of evil. she was baptized, today she can WALK and she is now a regular follower of the United Methodist church.

The spirit of the Lord is upon the United Methodist Church - chosen to bring good news to the poor and to proclaim liberty to the captives. We have to show in our societies who we are. We have the Methodism heritage entrusted on us by our forefathers WHICH WE MUST MAINTAIN. United Methodists, church yangu, ndimo ndingara, ndimo ndichagara, nhamo nematambudiko, zvichandiwana ndirimo: (United Methodist, my church till forever, no problem, burden nor sorrow will separate me from it.)

CLERGY REPORT

Introduction:

The Ministers of the Zimbabwe Annual Conference are taking their calling seriously and trying their best to implement our quadrennial theme (Abundant life in Jesus Christ) under strenuous conditions of life especially in rural areas. There is high commitment and sacrifice among many of them to perpetuate Christ's Kingdom here on earth. The high calling each one of your ministers received stimulates them to pursue the ministry of Christ, until the good news reaches many lost souls. Under the leadership of our Bishop Jokomo and Mai, District Superintendents visited,

encouraged and supervised our work. Many ministers have developed in all areas of ministry for the church to grow and extend its borders. God is leading the way, we are only following.

Congratulations

New arrivals:

Pastor and Mrs Chirauro have been blessed with a baby girl.
Pastor and Mrs Maghidi have been blessed with a baby girl.
Pastor and Mrs Mucherera have been blessed with a baby.
Pastor W. Chanorwa have been blessed with a niece. .
Rev. & Mrs Mhere have been blessed with a baby girl.
Revds. F. and P. Chimombe were blessed with a baby girl.
Pastor and Mrs Mugari have been blessed with a baby.
Pastor and Mrs M. Mbanje have been blessed with a baby boy.
Pastor and Mrs Mutasa have been blessed with a baby boy.

Weddings

Our single clergy members are demonstrating a high standard of moral conduct by entering into holy matrimony.

We congratulate the following couples:

Rev Matonga and Rev Musanhi who are now a clergy couple (Baba and Mai Matonga)
Pastor and Mrs Chihuni
Pastor and Mrs Mucherera
Pastor and Mrs Tahuona
Pastor and Mrs E. Mutasa.
Rev and Mrs Katsande whose two sons wedded
Rev. and Mrs Chishakwe whose son and daughter wedded.
Rev and Mrs Mhondoro whose daughter wedded.
Rev and Mrs F. Mandimutsira whose son wedded. We thank God who is inspiring and enlightening other young people .

Condolences

We sympathize with the bereaved families who lost their beloved ones.

Rev Kanonuhwa
Rev Chigubu
Rev Ngulele
Rev Mhasho

These were our dedicated ministers who went to meet the Lord. Rest in peace. Also:

Pastor S. Jeyacheya lost his brother
Pastor W. Chanorwa lost his brother
Pastor F. Razo lost his sister.
Rev J. Mafondokoto lost his mother.
Rev Magamba lost his brother-in-law.

Pastor Magoma lost his father.
Pastor Karimanzira lost his father.
Pastor Chinomona lost her brother.
Pastor Deketeke lost a sister.

Joys

We congratulate Rev T. Mapfeka who graduated at the University of Zimbabwe with a B.A Honours. We are grateful to God for such an achievement.

Loss of property

Rev and Mrs Mukata's house was broken into and they lost their property.
Rev and Mr Marima lost their property which was stolen from their parsonage.
We sympathize with those families who lost their belongings in such difficult economical situations.

Accidents:

This was a trying year when some of our ministers narrowly escaped death or any disability which would have been caused. District Superintendent Chiza, District Superintendent Kadenge, District Superintendent Mudiwa, Rev. Mungure and our Bishop whose car was extensively damaged but he came out unhurt.

Appreciation:

God is working tremendously in the life of all our laity who know and works tirelessly to up -lift Christ's Church. In all sectors the laity knows that the Master of life is the source of everything. This is being demonstrated on their pastoral support, tithing, pledges and gifts which they offer for church survival.

Recommendations:

We reiterate the 1993 recommendations for the Board to take these recommendations seriously.

1. The contribution rate by members be changed to 6% of pensionable salary and the employer to contribute at the rate of 9% of the member's salary.
2. Properties be bought for the ministers' pension fund as is the case with the lay workers pension fund.
3. We recommend that ministers' salaries come from a common pool and we further recommend that CONFAD look into the detail of mechanics of implementation.
4. We recommend that the conference get us a company of insurers and a policy that will offer us the best possible proceeds.
5. We recommend that the Board of Ordained Ministry make an effort to identify talents of pastors and train them to develop these talents in line with specific work areas of our church.

6. That the existing travel allowance of \$150,00 be raised to \$200,00 since all transport fees have risen.
7. That the existing fee of \$20,00 to be raised to \$30,00 for Marriage Officers.
Have a Merry Christmas and a prosperous New Year.

BOLA REPORT:

1. BOLA continues to appreciate the support received from Bishop C. Jokomo, Mrs E. Jokomo and the entire clergy.
2. BOLA feels perturbed by the departure of some of our clergy during the year. May God rest them in peace.
3. BOLA would like to thank God for the mighty hand that rescued our Conference Personnel from the accidents that befell them.
4. BOLA encourages the formation of PTA/SDA in our mission institutions to help the board of Governors and to participate in the development of these Institutions.
5. BOLA encourages students with the right entry qualifications and a letter of approval/support from the local pastor to apply early to our colleges and schools for consideration.
6. BOLA reiterates concerns raised by the Board of Education on the deterioration of behaviour by students and personnel recruited to work in our mission institutions.

FINANCE

CONFAD REPORT:

Chairperson: Mrs B. Mutasa
Secretary: Rev. J. Tsigá

1. **Introduction:**
1994 was a very busy year as the Council tried to meet its objectives and map out new strategies through God's Grace.
2. **Scholarships:**
 - 2.1 Scholarships were granted to:
AFRICA UNIVERSITY STUDENTS:
- for 3 students - \$36 900,00.

UNITED THEOLOGICAL COLLEGE:
-Budget paid for 1994 \$256 124,00.

- REV. S. SANGANZA: was granted a travel loan of \$110 369,10 to go and study in the U.S.A.

- 2.2. A number of applicants were turned down due to lack of funds.
- 2.3. A comprehensive list of scholarship recipients in our church at different levels is still to be drawn up. Responses from different donor agencies e.g. RRW, schools, have not yet come.
- 2.4. Some applicants still fail to follow the recommended procedure i.e. to go through their circuits.

3. Africa Church Growth and Development (ACG&D):

- 3.1. Feasibility study on relocation of MRID is still underway.
- 3.2. ACG&D still supports our projects and church activities but the funding has gone down.

4. Audit:

- 4.1. Most Units were audited twice in 1994.
- 4.2. General administration of funds continues to improve.

5. Personnel and Policy:

- 5.1. The up-dating of the policy document is an on going process.
- 5.2. Organizations have not responded to send in their policies to CONFAD.
- 5.3. More job descriptions have been completed.
- 5.4. Joining of National Social Security Authority (NSSA) is a Government requirement for the Conference and its agencies.
- 5.5. A number of reports to Annual Conference came in early, though some missed the deadline.

6. Projects and Fund Raising:

- 6.1. Work continues in trying to encourage projects to make profits and to improve, in general to a higher commercial level.
- 6.2. CONFAD met at Nyadire and visited the Nyadire Farm and Butchery projects. The work there is very impressive. A letter of appreciation was sent to Rev. A Streyfeller- for the successful development of Nyadire Farm Project.
- 6.4. The United Methodist Publications Foundation is doing well, and they gained more profits this financial year with a net profit of \$323 973,00. It financed the administration and management workshops run by CONFAD for top United Methodist Church leadership. The total expenditure was \$32 346,00. It has bought a new pick up truck.

- 6.5. The books of Tariro Bus Service were audited for the period ended 30 September, 1994. Because of the age of the buses, large sums of money go for repairs. There was a net loss of \$49 299,00.
- 6.6. The Dental Clinic is doing well. A new medical team from Sweden is doing impressive work. The new dentist is Dr Bjorn Kruse.
- 6.7. The new Head Office project is on the Board of Trustees table, but no funds have yet been raised.
- 6.8. The United Methodist Church News did well at the opening of Africa University. Regretfully there were no significant sales after that event.
- 7.0. Budget:
- 7.1. CONFAD has initiated separation of books of accounts so that overseas funds are in a separate account from the Zimbabwe Annual Conference (ZAC) accounts.
The implications are that:-
- a. - there will be a need for two treasurers, one for the local funds accounts and another for the overseas accounts.
 - b. - Zimbabwe Annual Conference will strain to meet its expenditure and hence there is need to raise more funds locally.
- 7.2. It has been very difficult to meet quarterly payments, especially first quarter of the year because of circuits are still working out budgets at the beginning of the year. There are still a number of arrears. For various apportionments from Districts and Centres.
- 7.3. Episcopal funds are also being separated from the UMC accounts.
- 7.4. Conference support (levy) 1995:-
- Self help projects: 12.5% of audited profits.
 - Conference administration fund: 1.5% of annual budget expenditure.
 - Conference house rental: increased by 15% across the board.
 - new comprehensive assessment plan (all conference assessments) see 1995 budget for districts apportionments.
 - Harvest and thanksgiving remain at 20%
 - Organizations see 1995 Budget.
8. Major Concerns:
- 8.1. There are still arrears in
- Conference Assessments
 - ACG&D
 - Administration Funds
 - Self Help Projects.
- 8.2. Tithing is picking up slowly.

- 8.3. Delayed payments of apportionments by districts.
- 8.4. The Council and Board of Trustees are made aware of what each is doing until Annual Conference to which they both report. This may cause delays and duplication in planning and implementation.
- 8.5. Funding of District COM Directors recommended by COM.

9. Recommendations:

CONFAD recommends that to meet the high demand on local funding and new strategies, the following be taken up:

9.1.1. All assessments and other payments by districts be lumped together into one comprehensive assessment figure. CONFAD will then distribute the individual payments.

- Assessments
- ACG&D
- Theological Fund
- Scholarship
- Central Conference contributions
- Hall in South Africa.

9.1.2. That harvest thanksgiving be stepped up so that the 20% is a larger sum.

9.1.2. That all arrears up to 1993 be written off so that the new assessment plan starts on a very high gear.

9.2. That there be a CONFAD Task Force to liaise with districts task forces on planning, promotion and cultivation on giving in the church.

9.3. That tithing be stepped up i.e. number of tithers to increase.

9.4. That there be an Administration Executive Secretary to coordinate and facilitate the work of the two Councils, COM and CONFAD, and Board of Trustees and also attend to missionary needs.

9.5. That districts appoint district directors as each district is ready. CONFAD will meet half of the salary.

9.6. That a source of surplus funds from the previous year be established to meet payments of the first quarter.

9.7. That Conference and church agencies join NSSA.

9.8. That CONFAD sponsor and organize more seminars on administration and management for the Conference i.e. - treasurers/book keepers- heads of schools, District Superintendents and Station Chairpersons, directors and projects managers.

9.9. That Harvest trophies at the Annual Conference be awarded to Districts and Districts award their own trophies to their circuits.

9.10. That each United Methodist Church Member contributes \$10,00 per year for 5 years towards the new Head Office.

10. Appreciation:
- 10.1 To CONFAD members who continue to pay for their own travel to CONFAD meetings.
- 10.1 To CONFAD members for their attendance at the scheduled meetings and especially at the emergency meeting.
- 10.2 To the outgoing CONFAD class of 1994.
- 10.3. To the Streyfellers for the good work they put into the Zimbabwe Annual Conference and especially to the Nyadire Farm project and butchery.
- 10.4. To the Conference for raising a total of \$2,5 million in harvest and thanksgiving in 1994. WELL DONE.
- 10.5. To all church members whose work is appreciated - YOU ARE THE CHURCH.
11. Future Plans:
- 11.1. Zimbabwe Annual Conference be a giant and support itself from 1995 onwards. The new comprehensive assessment plan is the strong base for 1995.
- 11.2. Create more fund-raising projects.
- 11.3. Encourage existing projects towards better performance and higher profits.
- 11.4. Continue to look ahead in acquisition of property, church buildings and parsonages.
- 11.5. Improve personnel performance by in-serving.
- 11.6. Instil pride in being a self-supporting church.
- 11.7. Continue to help in acquisition of higher skills in financial planning, budgeting, administration management and accounting.

REVENUE AND EXPENDITURE BUDGET REPORT:

1. INTRODUCTION:
In 1995 CONFAD will primarily be implementing the new financing proposal, embarking on serious fund-raising activities and monitor the level of expenditure in relation to the flow of funds from districts.
2. THE OBJECTIVES OF CONFAD:
- 2.1. To ensure that all organs of the Annual conference submit annually the Revenue and Expenditure Budget to CONFAD.
- 2.2. To ensure that all organs submit regular reports to CONFAD so as to enable CONFAD to make decisions on the financial management of the Annual conference.
- 2.4. To ensure that the district finance chairperson report to CONFAD on the financial activities of the districts, mission centres and other projects in their districts.

- 2.5. To ensure that CONFAD is involved in the planning and co-ordination of cultivation and Promotion of giving in the districts.
- 2.6. To set up a CONFAD Task Force that will liaise with the district committees on Stewardship activities.
- 2.7. To implement the decision of the General Board of Global Ministries (GBOGM) to separate the overseas funds from the Zimbabwe Annual Conference books.

3. THE SEPARATION OF BOOKS OF ACCOUNTS:

The idea of separating the books of accounts was hinted at by General Board of Global Ministries and separation has been initiated by Zimbabwe Annual conference.

- 3.1. Zimbabwe Annual Conference should separate the books of Accounts such that the overseas funds will have a separate account from that account used for administration and operations of the Zimbabwe Annual conference.
- 3.2. In view of this new financial administration decision, the Zimbabwe Annual Conference is compelled to improve its participation in the financing of church ministries and programmes. The Zimbabwe Conference therefore should seriously map out strategies for raising funds and/or financing the church. this will enable the church to continue to be administered and be able to fulfil the mission of the Church more efficiently. The General Board of Global Ministries is saying: Zimbabwe Annual Conference - NOW RISE UP AND WALK on your own. YES WE ARE ABLE .
- 3.3. Finance chairpersons are therefore called upon to be missionaries of districts and conference by providing a high standard of leadership.
- 3.4. As a church, we should look straight ahead and continue to improve our current level of administering the Church's ministries and programmes.

4. SOURCES OF REVENUE:

The following are therefore proposed ways and means of maintaining and improving the financings of the Church's ministries and programmes.

4.1. Conference assessments:

4.1.1. The Zimbabwe Annual Conference membership as reported in the 1994 report to Annual Conference is 66310. Membership is the strongest asset of any church or organization. It is a potentially, dynamic and long term source of financing the church programmes. This is so because the more people the Church gets resulting in a church that is stronger financially.

4.1.2. It must be understood that the most powerful churches in the world have become so because they enjoy the financial support of their

members. Financial support from projects and/or investments is usually very little by comparison.

4.1.3. The Zimbabwe Annual Conference can equally become one of the powerful churches spiritually and financially through the support of its church members. Yes "Indeed, we are a sleeping giant.

4.1.4. CONFAD proposes to give budgets to districts based on 33% to 40% of the Zimbabwe Annual Conference total membership. The Annual Conference raise \$1 165 million from assessments only. This level of Revenue will finance 54,8% of the Annual Conference 1995 budget.

4.1.5. Advantages of the New Assessment System:

4.1.5.1. The proposed assessment of membership has wide ranging advantages at any local church because the local church will remain with more funds due to the following reasons:

4.1.5.2. The entire church membership will participate in church giving by contributing to the running of the Annual Conference.

4.1.5.3. The Conference assessments which are based on 40% of membership will leave the 60% of the membership as an advantage to the local church funding.

4.1.5.4. The tithers who probably give much more than those who are pledging will boost the local church funds.

4.1.5.5. Other fund raising activities remain an advantage at local church level.

4.2. The Conference Administration Fund:

The second major source of financing the church ministries and programmes is the Conference Administration Fund.

4.2.1. The CONFAD in 1993 agreed to levy the mission centres an administration levy of 1% based on annual budgets and expenditures for these mission centres. The move improved the Conference income from \$52 500 in 1993 to \$161 500 in 1994. This has proved to be a viable and meaningful source of financing our church ministries and programmes.

4.2.2. It is therefore proposed to increase the administration levy from 1% to 1.5%. The net effect would be that the income from the mission centres would increase from \$161 500 in 1994 to \$242 250 in 1995.

4.2.3. The revenue from the administration fund will finance 11.15% of the Annual conference 1995 Budget.

4.3. The Self Help Projects:

4.3.1. The self-help projects like the United Methodist Publication, Tariro Bus Company, Dental Clinic and Nyadire Mission Farm, should be

levied 12.5% of their audited profit margin which should go towards the Zimbabwe Annual Conference in the following year's budget e.g. about 12.5% profit made by Tariro in 1994 will go towards supporting the Zimbabwe Annual Conference 1995 budget.

4.3.2. The self-help projects will therefore finance 5.65% of the Annual Conference 1995 Budget.

4.4. Harvest Thanks Giving:

This traditional source of financing church programmes and ministries will continue at the rate of 20%. This source will finance 21.18% of the Annual Conference 1995 Budget.

4.5. Conference House Rentals:

It is further proposed that the Conference House and Land Rentals Income of \$32 000 in 1994 be increased by 15% across the board. This level of rental increase is below the commercial rental rates of 20%.

4.6. The organizations (RRW, MUMC, UMYF) and the property rental will finance 6.54% of the Annual conference Budget.

4.7. A total of .66% of the budget is financed by sundry income.

5. CULTIVATION AND PROMOTION:

5.1. It is proposed further that an aggressive and intensive cultivation of church giving by members should be mounted by evangelism, stewardship and Christian Education Committees. This is the only way that will help the church realize the estimated revenue for the 1995 budget.

5.2. It is further proposed that the church should have task forces at local, circuit, district and conference levels as we mount this aggressive fund-raising campaign in the districts.

5.3. CONFAD has set aside \$60 000 for the Conference-wide cultivation and promotion of Church giving such as tithing, pledging or donations etc.

6. CONFAD GESTURE OF GOODWILL FOR DISTRICTS:

6.1. As a move to encourage districts to start the new Zimbabwe Annual Conference financing strategies, CONFAD proposed that:-

6.1.2. All Conference assessment arrears by districts up to 1993 be written off.

6.1.3. All harvest thanks giving arrears by districts up to 1993 be written off.

6.1.4. All ACG&D and arrears by districts up to 1993 be written off.

- 6.1.5. All arrears for Theological Fund contributions the 1992 Central Conference Contribution, purchase of a Hall in South Africa, Scholarship Fund, and others up to 1993 be written off.

REVENUE AND EXPENDITURE BUDGET FOR THE ANNUAL CONFERENCE FOR 1995:

SOURCES OF REVENUE:

A. <u>CONFERENCE ASSESSMENT:</u>	1994 <u>INCOME</u>	1995 ESTIMATE <u>REVENUE:</u>	
1. Harare West District	29 630,05	154 000	
2. Harare East District	—	154 000	
3. Masvingo-Bulawayo Dist.	6 976,00	60 000	
4. Murewa District	10 671,05	140 000	
5. Makoni-Buhera District	6 240,00	115 000	
6. Mutasa-Nyanga District	5 914,42	120 000	
7. Mutare district	24 722,00	200 000	
8. Mutoko-Mudzi District	9 500,00	164 000	
9. Mutare South District	7 000,00	55 000	
10. South Africa District	-----	-----	1 162 000
B. <u>ADMINISTRATION FUND 1.5% OF ANNUAL BUDGET:</u>			
1. Murewa UMC	2 000,00	44 660	
2. Mutambara UMC	18 000,00	43 500	
3. Old Mutare UMC	28 500,00	50 250	
4. Nyadire UMC	26 500,00	50 250	
5. Nyamuzuwe High School	7 500	14 250	
6. Lydia Chimonyo G.H.S.	-----	15 000	
7. Nyakatsapa Day High Sch.	2 385	6 000	
8. Mutare Women's Hostel	6 000	6 500	
9. Hilltop Youth Centre	2 500	3 000	
10. Mutare UMC	3 000	3 500	236 910
C. <u>PROPERTY RENTAL REVENUE:</u>			
1. ACG&D	4 800	6 000	
2. U.M. P. Foundation	3 000	3 000	
3. Conference House Rental	45 435	60 000	
4. conference Land Rental	3 000	30 000	99 000

D.	<u>SELF HELP PROJECTS & INVESTMENT:</u>		
1.	UM Publication Foundation	---	50 000
2.	Tariro bus Services	---	30 000
3.	Nyadire Mission Farm	---	10 000
4.	Interest from Savings	---	25 000
5.	Dental Clinic	----	5 000
			120 000

E.	<u>HARVEST THANKSGIVING 20%</u>		
1.	Harare West District	174 312,00	100 000
2.	Harare East District	---	100 000
3.	Masvingo-Bulawayo	25 824,73	27 000
4.	Murewa District	33 429,37	34 000
5.	Makoni-buhera District	12 957,00	14 000
6.	Mutasa-Nyanga District	34 440,61	36 000
7.	Mutare District	88 707,74	90 000
8.	Mutare South District	15 442,68	18 000
9.	Mutoko Mudzi District	32 714,56	35 000
			454 000

F.	<u>ORGANIZATIONS:</u>		
1.	Conference RRW	10 000	20 000
2.	Conference MUMC	10 000	15 000
3.	Conference UMYF	5 000	5 000
			40 000

G.	<u>SUNDRY INCOME:</u>		
	General Admin. Fees	13 508	13 920
	TOTAL REVENUE		<u>13 920</u>
			<u>2 125 830</u>

H.	<u>SUMMARY OF REVENUE:</u>		
A.	Conference Assessments	1 162 000	
B.	Administration Fund	236 910	
C.	Property Rental	99 000	
D.	Self Help Projects & Invest.	120 000	
E.	Harvest Thanksgiving	454 000	
F.	Organizations	40 000	
G.	Sundry Income	13 920	
			<u>2 125 830</u>

EXPENDITURE:

A.	<u>Administration of Districts</u>		
1.	Harare West District	18 300	22 000
2.	Harare East District	---	19 200
3.	Masvingo-Bulawayo Dist.	19 800	25 000

4.	Murewa District	16 800	19 200
5.	Makoni-Buhera	16 800	19 200
6.	Mutasa-Nyanga	16 800	19 200
7.	Mutare South	7 920	22 000
8.	Mutare District	11 000	22 000
9.	Mutoko-Mudzi District	19 800	22 000
10.	South Africa District	4 726	<u>10 000</u>
	SUB TOTAL		<u>199 800</u>

B. Appreciation, Pension and Salaries:

1.	DSs' Salaries	135 000	185 030
2.	Pastors' Salry Relief	130 000	100 000
3.	Conference Audit Salaries	46 000	52 900
4.	Conf.Treasurer's salary	44 000	50 600
5.	Admin.Secretary's Salary	23 926	28 000
6.	Conference Admin. Officer	---	50 600
7.	Ministers'Pen. Ch. Contr.	26 000	68 000
8.	NSSA contribution	---	68 000
9.	Retired Pastors' Pension	---	34 800
10.	Head Office Staff Salaries	76 119	84 820
11.	Head Off. Staff Pen./NSSA	---	9 330
12.	Admini Ass. Salary	47 000	30 000
13.	Appreciation to Retirees	---	5 000
14.	COM Director & Sec. - Salary	41 650	47 900
15.	District directors' salaries	---	140 000
16.	Education Sec.'s Salary	27 000	31 050

C. Theological Education:

1.	Pastors' School	20 000	20 000
2.	Crush Programme	16 000	20 000
3.	Pastors' In-Service Tr.	---	10 000
4.	United Theo.College	<u>273 000</u>	<u>298 000</u>
	SUB TOTAL		<u>348 000</u>

D. General Administration:

1.	Head Office Service Charges	38 169-	40 000
2.	Head Office: Office Supplies	44 500	40 000
3.	Admin.Assistant Travel	10 000	10 000
4.	Visitors to Zimbabwe	1 800	2 000
5.	Travel to Mtgs & Cabinet	67 000	40 000
6.	Conf.Lay leader: Travel	20 000	18 000
7.	ACG&D	20 000	20 000
8.	Leadership Tr. courses	---	20 000

9.	University Scholarships	73 131	30 000
10.	conference Secretariate	5 280	5 000
11.	Annual Conference Exp.	6 496	7 000
12.	CONFAD Sec.and Audit	17 000	17 000
13.	Taskforce Cultiva. and Pro.	—	60 000
14.	Printing Conf.Journal	17 000	20 000
15.	Transfer of Pastors/clergy	34 472	35 000
16.	Legal expenses	12 000	8 000
17.	Africa University	60 000	10 000
18.	Episcopal Comm. Exp.	----	5 000
19.	Board of Trustees Exp.	9 223	10 000
20.	Conf. House Repairs	15 357	10 000
21.	Board on Ordained Min Exp.	1 000	1 000
22.	Mission Farm Rural Taxes	10 220	12 000
	SUB TOTAL		<u>420 000</u>

E. Council on Ministries:

1.	CCOM Dir.operation/Office	20 000	50 000
2.	Publicity & Pro.: Newsletter	----	18 000
3.	Ed. Sec. Travel	13 000	10 000
4.	Conf. Archivist's Expenses	500	500
5.	Music & Worship Dir.'s Exps.	1 000	1 000
6.	Dist. directors's Exps.	----	24 000
7.	Conf. Medical Sec.'s Exps.	----	2 000
8.	Ecumenical Arts Workshop	----	1 000
9.	AACC COntribution	2 000	2 000
10.	ZCC Contributions	3 500	3 500
11.	Dendera UMC Development	57 218	40 000
12.	Mutambara Hospital	15 000	5 000
13.	Mutambara Nursing Sch.	5 000	5 000
14.	Nyadire Hospital	30 000	5 000
15.	Old Mutare Hospital	11 000	5 000
	SUB TOTAL		<u>172 000</u>
	TOTAL EXPENDITURE		<u>2 125 830</u>

II. SUMMARY OF EXPENDITURE

A	Administration	199 800
B.	Appreciation, Pensions, Salaries	986 030
C.	Theological Education	348 000
D.	General Administration	<u>419 000</u>
E.	Council On Ministries	<u>172 000</u>

CONFERENCE TREASURER'S AUDITED REPORT:

REJ Chimonyo
TREASURER

Conference needs to compel all of us to be involved in sharing our Christian giving and proclaiming the wonderful good news of the gospel. More and more challenges for growth face every Zimbabwe United Methodist member for more and more participation, especially in giving.

During 1994 a marked improvement in our giving to the Annual Conference has been noted. The Board of Global Ministries contributed ZW\$2 673 047,00 and the Zimbabwe Annual Conference contributed ZW\$1 297 677,00. This is very commendable.

All loans, as reported in 1993, have been fully paid. Thanks to Bishop Jokomo for assistance in making certain house allowances available to pay off the loan on the Episcopal Residence.

Audit has been completed on the three sets of books: Lay Workers Retirement Fund, Pension Funds and United Methodist church Books. All were found to be in order.

Lay Workers Retirement Fund earned interest on investments amounting to \$151 751,00.

Pension Fund has earned interest on investments, amounting to \$79 322,00.

The United Methodist Church earned interest amounting to \$48 254,00 after all bank charges and interest on overdraft, during the period ended September 1994.

Auditors have observed that the absence of a Board of Pension to run the affairs of the two pensions leaves the management of the same in doubt. Who should enforce the submission of contributions by stations? Who should look into interest adjustments? They have queried why Lay Workers Retirement Fund interest to individual members has not been raised since 1982! In the absence of the Board of Pensions and Trustees of the Lay Workers Retirement Fund as laid down in its Constitution of 1982, Clauses 5 and 6, the treasurer is requesting Annual Conference to approve resolutions for matters covered in (a) to (b) below:

SPECIAL RECOMMENDATIONS:

That the following contributions be amended as listed below; effective 1 January, 1995.

a. Lay Workers Retirement Fund:

- ai. That an amount of 18.5% interest on the balance of each member's account be credited to his/her account. Simultaneously 18.5% will be credited to the United Methodist Church General Account balance.

Block Grant

\$18 750,00

(same as in 1994)

In addition;

- a. \$4 000 was approved for skills training for women in Harare and other major population areas in typing, sewing, nutrition and other skills to be administered by the Zimbabwe Annual Conference Women's Desk.
- b. \$5 000 was approved for additional women's programming, as determined by the Women's Department of the United Methodist church in Zimbabwe.
- c. \$12 000 was approved for equipment and program assistance with the pre-natal, maternal, and pediatric programs at Mutambara, Nyadire, and Old Mutare Hospitals.
- d. \$7 000 was approved for support of needy primary students studying at Mutambara, Old Mutare, Nyakatsapa, Arnoldine, Murewa and Nyadire Centres and Lydia Chimonyo Girls High School.
- e. \$4 000 was approved for equipment acquisition, maintenance, and repair at the Old Mutare Baby Fold.
- f. \$2 500 was approved for vocational training of high school drop-outs at Hilltop Training Centre.
- g. \$4 000 was approved for youth programming to be administered by the Zimbabwe United Methodist Youth Organization.
- h. \$8 000 was approved to repair beds and other equipment at Mutambara, Old Mutare, Nyakatsapa, Arnoldine, Murewa and Nyadire Centres and Lydia Chimonyo Girls School.
- i. \$6 500 was approved for programmes of the United Methodist Women's Organization in Malawi, especially as they relate to leadership training and creche school.

**CONFERENCE TREASURER.S AUDITED REPORT
LAY WORKERS RETIREMENT FUND
FOR PERIOD ENDED SEPTEMBER 30TH, 1994**

C1	<u>Notes to the Accounts</u>		
	Balance on September 30th, 1993		
	Individual Members	435 759,00	
	Church Account	435 759,00	<u>871 518,00</u>
Add:	Individual Contributions	115,708.00	
	Church Contributions	115,708.00	<u>231 416,00</u>
			1 102 934,00
Less:	Withdrawals by former members		<u>159 525,00</u>
			943 409,00
Less:	Transfer to Contingency Fund on Former members. withdrawals		<u>68 007,00</u>
			875 402,00
Add:	Surplus for the year from Income and Expenditure Account		
	Individual Account	35 802,00	
	Church Account	<u>35 802,00</u>	<u>71 604,00</u>
			947 006,00
C2	<u>CONTINGENCY FUND</u>		
	Balance September 30th, 1993		313 327,00
Add:	Proportion Transferred from Church s General Account on withdrawal of former members		60 007,00
Add:	Surplus for the year transferred from Income and Expenditure Account		92 740,00
			474 074,00
Less:	Donation to Ministers' Pension Fund		<u>37.750,00</u>
			470 324,00
C3.	<u>BALANCE SHEET AS AT SEPTEMBER 30TH 1994</u>		
	<u>ACCUMULATED FUNDS</u>		
	Members. Account	473 503,00	
	United Methodist Church.s General Account	473 503,00	
		C1	947 006.00
		C2	<u>470 324,00</u>
			<u>1 417 330,00</u>

REPRESENTED BY:

FIXED ASSETS

Stand 3071 Eastlea: Harare	17 794,30	
Stand 3802 Milton Park: Harare	56 941,76	
Stand Lot 1 of Stand 83 Avondale	32 029,74	
Stand 3528 Eastlea: Harare	<u>71 177,20</u>	177 943,00

INVESTMENTS:

Zimbabwe Government Stocks	353 100,00	
UDC Fixed Deposit	100 276,00	
CABS Paid Up Permanent Shares	110 000,00	
P.O.S.B. Fixed Deposit	360 000,00	
Call Deposit - Standard Bank	<u>245 000,00</u>	<u>1 168 376,00</u>
		1 346 319,00

CURRENT ASSETS

Debtors and Prepayment	54,854.00	
Cash at Bank Standard Chartered Bank	21,662.00	
	76,516.00	

CURRENT LIABILITIES:

Credit liabilities:		
Creditors & Accrued expenses	5,505.00	<u>71,011.00</u>
Total capital employed		1417,330.00

C4. INCOME AND EXPENDITURE:

Interest Received	151,751.00	
Rent Received	52,700.00	
Sundry Income	<u>15,004.00</u>	219,455.00

EXPENDITURE:

Administration expenses		19 516,00
Audit Fee		4 500,00
Bank Charges		7 734,00
Depreciation on Houses		3 128,00
Interest Paid to former members on withdrawals		5 733,00
Property Expenses		<u>14 400,00</u>
		55 111,00

SURPLUS FOR THE YEAR		164 344,00
----------------------	--	------------

DISTRIBUTED AS FOLLOWS:

Members Accounts: 8.5 Interest on members ' balances	35 802,00
United Methodist Church.s General Account	35 802,00
Contingency Fund	<u>92 740,00</u>
	164 344,00

NOTES:

1. Contributions which are due but not received at the balance sheet date are not brought into account.
2. No depreciation is provided on Land. Depreciation on buildings and improvements is provided on a straight line basis at 2.5 per annum and is expected to write off the cost over the expected useful life of the properties.

**CONFERENCE TREASURER.S AUDITED REPORT
ZIMBABWE ANNUAL CONFERENCE PENSION FUND
FOR THE YEAR ENDED SEPTEMBER 30TH. 1994**

B1. PENSION FUND INCOME

Contributions Received	91 467,00
Donations - Lay Workers Retirement Fund	3 750,00
Other Donations	100,00
Surplus on Exchange	33 999,00
Sundry Income	6 278,00
Interest Received	<u>79 322,00</u>
	214 916,00

EXPENDITURE

Pension Paid to Retired Ministers/Widows	33 778,00
Ministers. Assurance Premiums	118 166,00
Bank Charges	271,00
Office Expenses	<u>575,00</u>
	158 490,00
SURPLUS FOR THE YEAR	56 426,00

B2. BALANCE SHEET AS AT SEPTEMBER 30TH 1994

Accumulated Funds September 30th, 1993	533 398,00
Add: Surplus for the year transferred from Income and Expenditure	56 426,00

REPRESENTED BY:

INVESTMENTS

Government Stocks	24 900,00	
Paid Up permanent Shares	93 373,00	
UDC Fixed Deposits	95 854,00	
Standard Chartered Bank-Call Deposits	132 233,00	
General Board of Pensions U.S.A.	<u>169 263,00</u>	515 623,00

CURRENT ASSETS

Cash at Bank: Standard Chartered	19 940,00	
Debtors and Prepayments	<u>124 369,00</u>	
	144 309,00	

Less: CURRENT LIABILITIES

Creditors	49 450,00	<u>94 859,00</u>
-----------	-----------	------------------

B3.

PENSIONS PAID TO RETIRED MINISTERS/WIDOWS

1.	Chidzikwe R. (Mrs)	1,169.30
2.	Chieza Luke	1,278.99
3.	Chigubu Naison	1,192.40
4.	Chikosi Loice (Mrs)	1,182.28
5.	Chimbadzwa Mary (Mrs)	1,270.88
6.	Chiza Miriam (Mrs)	1,169.30
7.	Choto Kenneth	1,210.68
8.	Jijita Ennet (Mrs)	1,182.27
9.	Jijita Elliot	1,177.30
10.	Kajese Amon	1,176.68
11.	Katsande Alfred	1,253.40
12.	Kawadza Tabitha (Mrs)	1,169.30
13.	Kurewa Mary (Mrs)	1,169.30
14.	Madzinga Naison	1,188.80
15.	Mutemaringa E. (Makuto)	1,192.40
16.	Mandisodza Naomi (Mrs)	1,187.68
17.	Mudzengerere (Mrs)	1,176.40
18.	Muparutsa Mattie (Mrs)	1,263.88
19.	Mushapaidze E. (Mrs)	1,169.30
20.	Nyamukapa Patron	1,195.28
21.	Zuze Dorcas (Mrs)	1,169.30
22.	Chishakwe S.	1,240.50
23.	Chimbwanda E.	1,255.30
24.	Makunike W.	1,255.30
25.	Matongo, R.	1,233.00
26.	Zhundu Lamech	1,010.60
27.	Nduna, s.	683.30

28.	Kanonuhwa A.	877.18
29.	Ngulele, Lilian	644.90
30.	Makandje J.	432.80
		<u>33,778.00</u>

THE UNITED METHODIST CHURCH - ZIMBABWE
STATEMENT OF AFFAIRS AT 30 SEPTEMBER, 1994:

ASSETS

Cash in Local Current Account:

Standard Chartered Bank (Overdraft)	(511,435.69)
Cash in Interest Bearing Acc: PUPS CABS	5,000.00
Cash in Interest Bearing Acc: Standard Chartered Bank	321,901.10
Cash in Interest Bearing Acc: Founders Building Society	93,718.39
Cash in Interest Bearing Acc: Fixed Dep Priscilla Wolf	8,100.00
Cash in Interest Bearing Acc: Fixed Dep WT Wreford-Sells	10,000.00
Interest Bearing Acc: Fixed Dep. J. Schevenius	10,000.00
Due from Board of Global Ministries:	
Appropriations	723,977.67
Travel to/From Field	193,037.40
Zimbabwe Income Tax	567,957.51
Loans Individuals and Circuits -	201,043.51
Vehicle: VW Golf	21,265.48
Stand 449 (16696) Harare Street,	36,854.66
Stand 450 (16696) Harare Street	33,117.50
Stand Plot 1 of Farm 15 Fairfield Est., Mufusire Camp	20,473.50
Yorkshire Estate: Headlands Church	2,176.00
Stand 1424-25 Headquarters, Harare	468,034.99
Harare 1951. Highfield, Harare	4,000.00
Stand 4790 Glen View, Harare	11,108.55
Stand 142 Westwood, Harare	14,056.00
Stand 677/8 Mutare United Methodist Centre	120,809.00
Stand 1685 Kambuzuma, Harare	7,608.00
Stand 2444 Kambuzuma Church Harare	110,000.00
Stand 488 Mutare, Hilltop United Methodist Centre	21,348.58
Stand 5843, St Pauls, Mbare, Harare	162,299.06
Stand 2823, 11 Drummond Chaplain Road, Harare	34,100.26
Plot No. 20 Odzi Church	5,695.40
Stand Lot 1 of 2000, Highlands Harare	183,584.28
Stand Lot 1 of Lisnacloon, Sunnyside	27,971.50
Stand 220 Arcadia, Chinhoyi	14,910.87
Stand No. 1379 Dombotombo Township	36,128.00
Stand 40 Mabvuku Church, Harare	206,391.26
Stand 281 Nyazura Church	40,000.00

Stand 13655 Zengeza Church	115,000.00
Stand 110 Logan Park, Hatfield, Harare	63,880.50
Stand 13655 Zengeza Church	115,000.00
Stand 146-147 Mufakose Church	108,188.20
Stand 4029 Mufakose Parsonage	1,763.00
Stand 283 Masvingo Parsonage Hugh Street	91,957.37
Stand 9571 Hillside, Harare, RRW House	85,059.83
Stand 19 Chipinge Church	26,166.75
Stand No. 1063 Mabelreign Parsonage	401,914.50
Mabelreign United Methodist church	60,000.00
Stand 778: Hatfield United Methodist Site	291,100.00
Waterfalls UMC	94,802.50
Stand 1 of Lot 29 Malvern T/Ship Harare	355,000.00
Stand 211 Bulawayo Township	450,010.00
Stand No. 3060 Eastlea Harare	280,000.00
Stand No. 589 Mt. Pleasant	350,259.49
Stand No. 712 Zengeza	279.18
Greendale United Methodist Church	(24,000.00)
Stand No. 18109 Cranborne	45,000.00
Lot 138 Highlends of Welmoed	540,000.00
Stand 110 Logan Park Harare	<u>63,880.50</u>
	<u>6,630,571.50</u>

LIABILITIES AND RESERVES

Africa Church Growth and Development	Exhibit A20	90,671.02
Recurring Administration	Exhibit B10	(1277,685.81)
Recurring Agriculture	Exhibit B20	1192,519.75
Recurring Church Development	Exhibit B30	(61,820.05)
Recurring Ecumenical (Deficit)	Exhibit B40	(309,518.12)
Recurring Medical	Exhibit B50	17,500.00
Advance Support Programme	Exhibit C10	98,906.17
Building Funds	Exhibit D10	142,191.28
Churches and Parsonages	Exhibit D20	1125,060.67
Equipment	Exhibit D30	229,171.24
Non-Recurring Other	Exhibit D40	146,175.70
Missionary Field/Persons in Mission	Exhibit E10	52,863.47
Accommodation Funds	Exhibit F10	639,513.79
Zimbabwe Annual Conference	Exhibit G10-42	665,014.03
Rent: 15 Kariba RRW House		6,791.84
Capital Development Fund		<u>3872,676.52</u>
		<u>6630,571.50</u>

EXHIBIT A20

STATEMENT OF AFRICA CHURCH GROWTH AND DEVELOPMENT
FOR THE YEAR ENDED 30 SEPTEMBER, 1994

ACG&D Balance at September 30, 1993 28,926.37

INCOME

Africa Church Growth and Development	420,158.05	
Other	86,272.08	
Transfer from other Schedules	<u>255,711.62</u>	<u>762,141.75</u>
Total Available		791,068.12

EXPENDITURE

Administration/Postage/Stationery	238,082.91	
Housing and Office Rent	107,004.76	
Insurance and Health	1,620.96	
Pension and Salaries	71,558.84	
Transfer to other Schedules	26,418.01	<u>700,397.10</u>
Balance at 30 September, 1994		90,671.02

EXHIBIT B10

STATEMENT OF RECURRING ADMIN. FUNDS FOR THE PERIOD
ENDED SEPTEMBER 30, 1993:

Recurring Admin funds Balance September 30, 1993 (584,655.59)

INCOME:

World Division	117,000.00	
Women's Division	321,278.75	
Transfer from other Schedules	1622,971.89	
Salary	121,784.86	
Other	<u>8,945.08</u>	<u>1919,980.58</u>
Total Available		1607,324.99

EXPENDITURE

Administration	192,066.23	
Salaries	451,687.07	
Transfer to other Schedules	2241,157.50	
Other	<u>100.00</u>	<u>2825,010.80</u>
Balance September 30, 1993 (Deficit)		(1277,685.81)

EXHIBIT B20

**STATEMENT OF RECURRING AGRICULTURE FUND
FOR THE PERIOD ENDED SEPTEMBER 30, 1994:**

Recurring Agriculture Funds Balance Sept. 30, 1993 1223,232.09

INCOME:

Transfer from other Schedules 1,900.00 1,900.00
Total Available 1225,132.09

EXPENDITURE:

Transfer from other Schedules 5,563.34 32,612.34
Balance September 30, 1992 1192,519.75

EXHIBIT B30

**WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES
OF THE UNITED METHODIST CHURCH**

**STATEMENT OF CHURCH DEVELOPMENT FUNDS
FOR THE PERIOD ENDED SEPTEMBER, 30, 1994**

Recurring Church Development Fund Bal. Sept. 30, 1993 30,312.62

INCOME:

Women's Division 538.52
Other 62,318.94
Transfer from other Schedules 429,274.23
Salary 56,374.16 548,505.85
Total Available 578,818.47

EXPENDITURE:

Administration 21,936.00
Salaries 134,001.26
Other 188,769.65
Transfer from other Schedules 295,931.61 640,638.52
Balance September 30, 1994 (61,820.05)

EXHIBIT B40**WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES OF
THE UNITED METHODIST CHURCH****STATEMENT OF RECURRING ECUMENICAL
FUNDS FOR PERIOD ENDED SEPTEMBER 30, 1994**

Recurring Ecumenical Funds Bal. Sept. 30, 1993 (Deficit)		(532,065.35)
<u>INCOME:</u>		
Other	3,315.00	
Transfer from other Schedules	<u>478,666.12</u>	481,981.12
Total Available		(50,085.23)
<u>EXPENDITURE:</u>		
Transfer from other Schedules	4,052.54	
Other	<u>255,381.35</u>	<u>259,433.89</u>
Balance September 30, 1992 (Deficit)		(309,518.12)

EXHIBIT B50**WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES
OF THE UNITED METHODIST CHURCH****STATEMENT OF RECURRING MEDICAL
FUNDS FOR PERIOD ENDED SEPT. 30, 1994:**

Recurring Medical Funds Bal. Sept 30, 1993	-----	
<u>INCOME:</u>		
Transfer from other Schedules	<u>78,750.00</u>	<u>78,750.00</u>
Total Available		78,750.00
<u>EXPENDITURE:</u>		
Medical	<u>61,250.00</u>	<u>61,250.00</u>
Balance September 30, 1994		17,500.00

EXHIBIT C10**WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES
OF THE UNITED METHODIST CHURCH****STATEMENT OF ADVANCE SUPPORT
PROGRAMME FOR YEAR ENDED SEPTEMBER 30, 1994:**

Advance Support Funds Balance Sept. 30, 1993	2	91,068.00	
<u>ACCOUNT NAME:</u>	<u>INCOME</u>		<u>EXPENDITURE:</u>
Dendera Centre Work	---		---
District Work	71,108.76		---
Medical Work	79,872.60	105,890.40	
Miscellaneous exp. cont.	88,458.44	99,563.75	
Rural Developments	3,134.80		---
Scholarships	22,934.32		---
Women's Work	5,952.40	15,933.00	
Theological Scholarships	---	700.00	
Transfer to/from Schedules	<u>190,800.28</u>	<u>232,346.28</u>	
	462,261.60	454,423.43	7,838.17
Balance September 30, 1992			98,906.17

EXHIBIT D10**WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES
OF THE UNITED METHODIST CHURCH****STATEMENT OF NON-RECURRING FUNDS BUILDING FOR PERIOD ENDED SEPT. 30, 1994:**

Non-Recurring Building Funds Bal. Sept 30, 1993	131,270.95
-------------------------------------------------	------------

INCOME:

Building	4,757.28	
Other	10,763.32	
Transfer from other Schedules	<u>1,950.00</u>	<u>17,470.60</u>
Total Available		148,741.55

EXPENDITURE

Building	5,366.19	
Other	<u>1,184.98</u>	<u>6,550.27</u>
Balance Sept 30, 1993		142,191.28

EXHIBIT D20

**WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES
OF THE UNITED METHODIST CHURCH**

**STATEMENT OF NON-RECURRING FUNDS - CHURCHES &
PARSONAGES FOR THE PERIOD ENDED SEPTEMBER 30, 1994**

Non-Recurring Funds Churches 6 Parsonages Bal. Sept. 1993 1096,368.91

INCOME:

Building	293,474.00	
Transfer from/to other Schedules	<u>35,069.77</u>	<u>328,543.77</u>
Total Available		1424,912.68

EXPENDITURE:

Building	231,061.31	
Other	<u>68,790.70</u>	
Balance September 30, 1992		1125,060.67

EXHIBIT D30

**WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES
OF THE UNITED METHODIST CHURCH**

**STATEMENT OF NON-RECURRING FUNDS:
EQUIPMENT FOR THE PERIOD ENDED SEPT. 30, 1994**

Non-Recurring Equipment Funds bal. Sept. 30, 1993 (65,225.30)

INCOME:

Equipment	300,727.94	
Other	<u>13,866.30</u>	<u>314,594.24</u>
Total Available		379,819.54

EXPENDITURE

Equipment	136,782.00	
Other	<u>13,866.30</u>	<u>150,648.30</u>
Balance Sept 3, 1992		229,171.24

EXHIBIT D40

WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES OF
THE UNITED METHODIST CHURCH

STATEMENT OF NON-RECURRING - OTHER
FOR THE PERIOD ENDED SEPTEMBER 30, 1994

Non-Recurring other Funds Balance Sept. 30 1993 1026,935.09

INCOME:

Building	317,391.73	
Equipment	34,669.73	
Women's Division	272,509.52	
Interest Gain	137,276.44	
Other	694,921.02	
Transfer from Accounts in this schedule	62,582.50	
Transfer from other Schedules	<u>56,460.15</u>	<u>1575,811.09</u>
Total Available		2602,746.18

EXPENDITURE:

Transfer from Accounts in this schedule	26,544.00	
Building	24,564.95	
Equipment	36,190.59	
Crusade Scholarship	10,709.20	
Women's Division	250,583.89	
Exchange Loss	673,506.32	
Other	1433,931.53	<u>2456,030.48</u>
Balance September 30, 1994		146,715.70

EXHIBIT E10

WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES
OF THE UNITED METHODIST CHURCH

STATEMENT OF PERSONS IN MISSION
FOR THE PERIOD ENDED SEPT. 30 1994:

Missionary Support Funds Bal. Sept. 30 1993 62,310.38

INCOME:

Rent	27,986.00	
Salaries	117,830.00	
Miscellaneous	52,617.58	
Other	12,089.81	
Transfer from other Schedules	16,411.07	<u>226,934.46</u>
Total Available		289,244.84

EXPENDITURE:

Rent	71,348.20	
Miscellaneous Field Expenses	39,051.06	
Salaries	90,689.33	
Other	19,381.71	
Transfer to other Schedules	<u>15,911.07</u>	<u>236,381.37</u>
Balance September 30, 1994		52,863.47

EXHIBIT F10:**WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES
OF THE UNITED METHODIST CHURCH****STATEMENT OF ACCOMMODATION FUNDS
FOR PERIOD ENDED SEPTEMBER 30, 1994**

Accommodation Balance Sept 30, 1993

95,170.84

<u>ACCOUNT NAMES</u>	<u>INCOME</u>	<u>EXPENDITURE</u>	
Annual Conference Fund	938.58	22,246.84	
BHEM Clergy Women Funds	4,470.17	955.90	
CIMAS: Medical Aid Society	875.00	13,311.80	
Guarantee Immigration	---	---	
Lay Workers Retirement Fund	1,940.82	24,806.60	
Inspection of Buildings	---	1,500.00	
Literature Revolving Fund	---	---	
Priscilla Wolf Scholarship	---	---	
Priscilla Wolf Interest	2,025.01	---	
Norway Methodist Church	114,637.83	88,821.81	
Missionary PAYE Taxes	---	555,270.56	
Pay As you Earn (PAYE)	29,196.43	128,946.98	
Shona Concordance Printing	---	---	
Suspense Account	117,649.49	12,340.36	
Sweden Methodist Church	470,224.99	71,750.52	
Switzerland Methodist	422,960.36	205,844.28	
Travel Miscellaneous	75,341.09	73,767.09	
Wreford & Sells - interest	2,750.00	---	
Z. Marewangepo	---	919.25	
John Schevenius Long-term	---	---	
J Schevenius - Interest	3,962.39	3,208.00	
	1246,972.16	1203,689.99	
Transfer to/From Schedule	<u>937,761.34</u>	<u>436,700.56</u>	
	2184,733.50	1640,390.55	<u>544,342.95</u>
Balance September 30, 1994			639,513.79

EXHIBIT G**WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES
OF THE UNITED METHODIST CHURCH****STATEMENT OF ZIMBABWE ANNUAL CONFERENCE
FOR THE YEAR ENDED SEPTEMBER 30, 1994**

Zimbabwe Annual Conference Bal. Sept 30, 1993

568,100.71

<u>ACCOUNT NAME</u>	<u>INCOME</u>	<u>EXPENDITURE</u>	
Africa Church Growth & D	126,387.36	20,426.00	
Conference Assessment	106,177.85	---.--	
Conference Admin. funds from Units	82,385.60	1,974.00	
Conf. Sch. Building Fund	23,300.00	219,252.72	
Conference Revolving Fund	71,108.75	---.--	
General Relief	156,868.18	131,109.72	
Drought Re relief UMCOR - USA	2,000.00	74,178.16	
Babyfold Nherera	2,206.00	---.--	
Conference House Rent	71,435.73	15,379.50	
Conference Land Rates	8,286.00	---.--	
Legal Fees	---	13,101.85	
Missionary Grant Earning Pool	---.--	---.--	
Music Records	---.--	---.--	
General Scholarship	241,091.80	73,131.85	
ACG&D High Education Sch.	---.--	---	
Africa University Scholarships	---.--	---.--	
Scholarship Tsopotsa	872.75	---.--	
Transfer of Ministers	40,750.00	34,472.39	
Conference Secretary	2,750.00	5,280.65	
Individual Staff Ti the	5,250.00	4,921.75	
Per Capita Grant	111,316.38	128,396.24	
Travel to meetings	38,000.00	73,923.88	
United Methodist Church University	57,027.84	62,545.50	
Visitors to Zimbabwe	3,120.00	1,850.31	
Travel Conference Layleader	9,250.00	21,203.00	
Admin Staff Salaries	2,353.09	360,687.51	
Episcopacy Committee	114,572.00	23,900.58	
Gifts General	---.--	---.--	
Transfer To/From other Schedules	<u>1104,163.35</u>	<u>927,023.75</u>	
	2280,672.68	2183,759.36	96,913.32
Balance Sept. 30, 1994			665,014.03

EXHIBIT I:**INDIVIDUAL/CIRCUIT LOANS RECEIVABLE:**

Kaisi John	978.53
Audit deficit loan: Gwenambira	(4,430.00)
Chitenderano Church	82.00
Chibanguza, A.	10,392.70
Car Loans: S. Mungure	(367.75)
MawokomatandaI.	9,591.30
Mudiwa, P	17,503.82
Marange, K.	24,061.59
Chinyati, J.	17,947.60
Mufute, D.	27,591.19
Marima, W.	7,871.06
Muzorewa, D.F.	40,030.09
Muzorewa, G.	14,404.95
Chiza, R.	6,680.16
House Loans:	
Chibika, M.	5,235.15
Salary/Travel Advances:	
Sanganza, S.	10,420.94
Munjoma, J.	838.90
Mukwindidza, K.	8,240.00
Zvinoira, J.	831.04
Audit Deficits Payments:	
Chapata, E.	735.72
Interest receiveable	<u>2,404.52</u>
	201,043.51

MISCELLANEOUS PAYMENTS RECOGNIZED**A. CONFERENCE ASSESSMENT:**

DISTRICT	UNPAID BAL. 1993	BUDGET 1994	PAID 1994	BALANCE 1994
Harare	600.00	15,168.00	15,168.00	600.00
Masvingo-Byo	1,476.00	5,688.00	7,164.00	---
Mutare	5,335.00	5,688.00	11,023.00	---
Mutare South	5,335.00	5,688.00	5,000.00	6,023.00
Mutasa-Nyanga	15,550.27	4,740.00	14,585.14	5,722.13
Makoni-Buhera	14,050.28	4,740.00	4,740.00	14,050.28
Murewa	14,235.38	5,688.00	10,617.05	9,306.33
Mutoko-Mudzi	26,971.95	5,688.00	10,050.00	16,609.95
South Africa	3,969.67	5,688.00	---	---
				<u>52,311.69</u>

B. AFRICA CHURCH GROWTH & DEVELOPMENT:

Harare	---	1,000.00	10,000.00	---
Masvingo-Byo	3,500.00	5,000.00	8,500.00	---
Mutare	10,418.61	4,000.00	14,418.61	---
Mutare South	10,418.61	4,000.00	2,533.00	11,985.61
Mutasa-Nyanga	10,608.21	3,500.00	4,399.78	9,708.43
Makoni-Buhera	9,608.21	3,500.00	3,500.00	9,608.21
Murewa	21,524.89	5,000.00	1,000.00	25,524.89
Mutoko-Mudzi	42,261.69	5,000.00	9,500.00	37,761.69
Conference RRW	---	---	200.00	---
				<u>94,588.83</u>

C. 20% HARVEST THANKSGIVING:

Harare	25,081.73	234,668.80	216,657.28	43,093.25
Masvingo-Byo	55,343.93	33,195.38	34,921.53	53,617.78
Mutare	17,734.23	89,665.00	98,284.29	9,114.94
Mutare South	17,734.23	14,596.47	14,599.90	17,730.80
Mutasa-Nyanga	44,847.75	34,440.73	65,811.60	13,476.88
Makoni-Buhera	27,117.75	22,406.45	12,957.00	36,567.20
Murewa	50,095.40	33,429.56	33,429.37	50,095.59
Mutoko-Mudzi	24,899.00	39,479.22	35,886.65	<u>28,491.57</u>
				252,188.01

D. THEOLOGICAL TRAINING FUND:

Harare	---	5,000.00	5,000.00	---
Masvingo-Byo	2,835.00	5,000.00	7,835.00	---
Mutare	4,907.50	2,500.00	7,417.50	---
Mutare South	4,917.50	2,500.00	1,666.00	5,751.50
Mutasa-Nyanga	4,917.50	2,500.00	2,430.77	4,986.73
Makoni-Buhera	3,917.50	2,500.00	2,500.00	3,917.50
Murewa	5,335.00	5,000.00	3,000.00	7,335.00
Mutoko-Mudzi	5,000.00	5,000.00	5,000.00	<u>5,000.00</u>
				26,990.73

E. CONTRIBUTION TO CENTRAL CONFERENCE:

Harare	---	---	---	---
Masvingo-Byo	1,500.00	---	1,500.00	---
Mutare	1,500.00	---	1,500.00	---
Mutare South	625.00	---	---	625.00
Mutasa-Nyanga	625.00	---	430.00	195.00
Makoni-Buhera	625.00	---	430.00	195.00
Murewa	1,500.00	---	1,500.00	---
Mutoko-Mudzi	1,500.00	---	---	<u>1,500.00</u>
				2,945.00

F. ORGANIZATIONS CONTRIBUTION TO CONFERENCE BUDGET:

Conference MUMC	19,000.00	10,000.00	19,000.00	10,000.00
Conference RRW	---.--	10,000.00	10,000.00	---.--
Conference UMYF	---.--	5,000.00	5,000.00	---.--
				<u>10,000.00</u>

G. CONFERENCE MUSIC COMPETITIONS:

Harare	---.--	---.--	---.--	---.--
Masvingo-Bulawayo	1,500.00	---.--	1,500.00	---.--
Mutare	1,500.00	---.--	1,500.00	---.--
Mutare South	625.00	---.--	---.--	625.00
Mutasa Nyanga	625.00	---.--	430.00	195.00
Makoni-Buhera	625.00	---.--	---.--	625.00
Murewa	1,500.00	---.--	1,500.00	---.--
Mutoko-Mudzi	1,500.00	---.--	---.--	<u>1,500.00</u>
				2,945.00

H. DISTRICT SUPERINTENDENTS' SALARIES:

Harare	97.56	20,707.00	26,280.00	5,375.44
Masvingo-Bulawayo	6,560.00	6,560.00	-6,560.00	6,560.00
Mutare	9,417.00	14,417.00	23,834.00	---.--
Mutare-South	9,417.00	14,417.00	19,217.00	4,617.00
Mutasa-Nyanga	28,395.00	28,395.00	9,625.70	47,165.00
Makoni-Buhera	15,104.00	15,104.00	3,000.00	27,208.00
Murewa	14,709.00	20,707.00	16,709.00	18,626.00
Mutoko-Mudzi	26,718.00	13,426.98	10,000.00	<u>30,144.98</u>
				28,945.54

I. CONTRIBUTIONS TO PURCHASE S.A. HALL:

(CONFAD APRIL '92 P. 13: 13.6.9.)

Harare	2,000.00	---.--	---.--	2,000.00
Masvingo-Bulawayo	1,000.00	---.--	---.--	1,000.00
Mutare	2,000.00	---.--	---.--	2,000.00
Mutare South	---.--	---.--	500.00	---.--
Mutasa-Nyanga	1,000.00	---.--	828.48	---.--
Makoni-Buhera	1,000.00	---.--	---.--	<u>1,000.00</u>
				7,000.00

J

ADMINISTRATION FUND:

Murewa High School	2,000.00	17,736.00	19,736.00	---
Mutambara High Sc.	18,000.00	18,000.00	18,000.00	18,000.00
Hartzell High Sc.	9,000.00	24,500.00	28,500.00	5,000.00
Nyadire TT College	8,000.00	8,000.00	8,000.00	8,000.00
Nyadire High Sc.	7,500.00	7,500.00	15,000.00	---
Nyamuzuwe High Sc.	7,500.00	7,500.00	7,500.00	7,500.00
Lydia Chimonyo	7,500.00	7,500.00	8,000.00	7,000.00
Nyakatsapa High	---	2,385.60	2,385.60	---
Murewa C.P. Sch.	4,000.00	1,578.00	1,578.00	4,000.00
Nyadire C.P. Sch.	2,500.00	2,500.00	2,500.00	2,500.00
Old Mutare CP Sch.	5,000.00	5,000.00	---	10,000.00
Mutambara C.P. Sch.	5,000.00	5,000.00	---	10,000.00
Arnoldine C.P. Sch.	1,000.00	1,000.00	---	2,000.00
Nyakatsapa C.P. Sch.	1,000.00	1,000.00	---	2,000.00
Murewa Station Executive	---	734.00	734.00	---
				<u>76,000.00</u>

K.

SELF HELP PROJECTS/TUCK/SHOPS:

Nyadire Farm Projects	8,000.00	4,000.00	---	12,000.00
Old Mutare Projects	8,000.00	4,000.00	---	12,000.00
Mutambara Tuck-shop	9,000.00	4,000.00	---	13,000.00
Conference RRW Craft Shop	1,000.00	1,000.00	2,000.00	2,000.00
U.M. Dental Clinic	10,000.00	5,000.00	---	15,000.00
Mutare Women's Hostel	---	6,000.00	6,000.00	---
U.M. Youth Centre (Hilltop)	2,500.00	2,500.00	5,000.00	---
Murewa Tuck-shop	---	500.00	---	500.00
Nyadire Tuck shop	---	1,000.00	---	1,000.00
Mutare U.M. Centre	1,500.00	1,500.00	3,000.00	---
				<u>54,500.00</u>

L.

\$1.00 PER PUPIL SCHOLARSHIP FUND: 1994 PAYMENTS:

Murewa High School	1,020.00
Hartzell High School	841.00
Mutambara High School	---
Nyadire Teachers' College	800.00
Nyadire High School	500.00
Nyamuzuwe High School	815.00
Lydia Chimonyo Girls High School	525.00
Nyakatsapa High School	---
Nyadire C.P. School	---
Old Mutare C.P. School	---
Mutambara C.P. School	---
Arnoldine C.P. School	---
Nyakatsapa C.P. School	---

M.	<u>AREA DISCRETIONAL FUND:</u>		N.	<u>PASTORS' SALARY PAYMENTS</u>	
	Harare	2,000.00		<u>SUBSIDY:</u>	
	Masvingo-Bulawayo	----,--		Conference RRW	2,000.00
	Mutare	1,000.00	O.	<u>TSOPOTSJA SCHOLARSHIP</u>	
	Mutare-South	2,000.00		<u>FUND:</u>	
	Mutasa-Nyanga	1,800.00		Mutasa-Nyanga District	1,103.75
	Makoni-Buhera	1,500.00		Mutare District	441.00
	Murewa	----,--		Mutare South District	220.00
	Mutoko-Mudzi	----,--		Mutasa-Nyanga District	1,000.00
		8,300.00			
P.	<u>NHERERA BABYFOLD</u>		Q.	<u>AFRICA UNIVERSITY:</u>	
	<u>CONTRIBUTIONS:</u>			Harare	33,491.15
	Conference RRW	2,000.00		Masvingo-Bulawayo	1,785.00
	Chief Marange	102.00		Mutare	10,784.81
	K.P. Maisvorewa	130.00		Mutare South	1,257.76
	Marange Delegates	104.00		Mutasa Nyanga	2,640.85
	Mrs P. Kinlock	50.00		Makoni-Buhera	1,000.00
				Murewa	3,148.40
				Mutoko-Mudzi	2,075.00
				Conference UMYF	2,000.00
				Special Collection	373.00
					58,555.97
R.	<u>OTHERS:</u>				
	Murewa District:	:NSSA October - December 1994			1,993.50
	Mutasa-Nyanga District:	:Printing Conference Journal			8,440.00
	Arnoldine Station Exec:	:Over-head electrification			4,100.00
	Mutare District:	:S.A. Mission			1,34.00
	Harare District:	:Refugee Fund			800.00
	Church & Society				553.12
	Mutoko-Mudzi	:Refugee Fund			291.28
	Conference RRW:	Complete Mortgage Payment 15 Kariba Cres.			44,860.32
		:Assistance to Dikito Children			500.00
	Harare District:	:Deposit Cranborne UMC Site			45,000.00
		:Deposit District Parsonage			33,753.00
		:Deposit Greendale UMC Site			24,000.00
		:Malawi Pastors			9,000.00
		:Mutoko South Circuit Pastors' Salary			320.12
		:Glen Norah roof structure			40,000.00

BOARD ON ORDAINED MINISTRY REPORT

PART 1

CHAIRPERSON *REV. K. MWANDIRA*
SECRETARY *REV. G.K. MACHINGA*

1. ORBITUARY

The Board notes with profound sorrow the deaths of the following ministerial members.

- 1.1. **ADRIANO NGULELE:** He passed away while serving Hunyani Circuit. We honour him for the ten years of service he gave to the Zimbabwe Annual Conference.
- 1.2. **ARTHUR P. KANONUHWA:** He served the church for twenty-six years before he went on disability leave as of January 1993.
- 1.3. **LUKE CHIEZA:** He is honoured for the thirty-two years of effective service before retirement in 1966.
- 1.4. **NASON CHIGUBU:** He soldiered for thirty-two years until his retirement in December 1973.

2. MINISTERIAL TRAINING

- 2.1. The following were examined and found suitable to go for ministerial training beginning 1995:

NAME	DISTRICT	MARITAL STATUS	INSTITUTION
Chitokwindo Molly	Mutoko-Mudzi	Single	U.T.C
Matara Simon	Masvingo-Byo	Single	U.T.C
Mukata Stephen	Mutasa-Nyanga	Married	U.T.C
Musharu Phillip	Masvingo-Byo	Married	U.T.C
Nyamakope Charles	Mutoko-Mudzi	Single	U.T.C
Razo Phanuel	Mutasa-Nyanga	Single	U.T.C
Maxwell Mugari	Harare	Married	U.T.C.

- 2.2. The following will continue with their studies:

2.2.1 UNITED THEOLOGICAL COLLEGE:

<u>NAME:</u>	<u>YEAR 1995:</u>
Bonga Joseph	Second
Kashangura Patson	Second

Mashekede Trymore	Second
Muranda Godfrey	Second
Muranda John	Second
Murauro Tafadzwa	Second
Musanhi Tazvionepe	Second
Msinkhu Smart	Second
Mutanho Agberth	Second
Ndoka Robert M.	Second
Nyapfu Garikai	Second
Mutidzawanda Matthew	Second
Bondera Margaret	Third
Chapata Samuel	Third
Chikwenjere Elliot	Third
Kabete Ireen	Third
Madziko Enos	Third
Chigwizura Tsitsi	Fourth
Chimbunde Nyasha	Fourth
Makina Shepherd	Fourth
Mutewa Lovemore	Fourth
Mudedede Cecil	Fourth
Mupfuringirwa Stanley	Fourth
Siwela Thema	Fourth
Zinyawo Cleopas	Fourth

2.2.2 AFRICA UNIVERSITY:

Chinzvende Doreen	Second
Kamudzandu Israel	Third

2.3 DROP OUTS:

The Board notes with concern the three drop-outs at United Theological College. These are:

- Chinembiri Francis - Impregnated a fellow student
- Chimombe Fradreck Refusal to take appointment and insurbodination.
- Jikinquina Christina - Disappeared from school

2.4. GRADUATION:

The Board is happy to announce that eight students completed their ministerial studies and have graduated from United Theological College and Africa University (AU). Their names are:

Chimbwanda Givemore	U.T.C.
Chimombe Prisca	U.T.C
Mhere Batsirai	U.T.C
Mudonhi Solomon	U.T.C
Mususa Musafare	U.T.C
Mutema Joel	U.T.C
Muzengeza Samson	U.T.C
Moyo Tsitsi	A.U

2.5. BONDING:

The Board wishes to inform the Conference that all students candidating for the ministry are now bonded.

3.0. FURTHER STUDIES

3.1 The Board congratulates Rev. G.S. Magamba who successfully completed his B.D Studies with the Africa University.

3.2 The Board is happy to report the progress made by the following ministerial members in their Studies:

Chikafu Philemon	Doctoral Studies	University of Zimbabwe (U.Z)
Jawati Maxwell B	Bachelor of Divinity	A.U
Mhone Daniel L.	Bachelor of Divinity	A.U
Mare Bernad	B.A Honours	U.Z
Matonga Forbes	B.A Honours	U.Z
Chikoore, Christopher		
Mucherera Nicodimus	Ph.D	U.S.A
Mukwindidza Farai K.	M.Div	U.S.A
Zimondi Anna Grace	B.A Honours	U.Z
Mawokomatanda Isaac	M. Div.	U.S.A
Mungure Samson	B. Administration	UNISA
Sanganza Sanda	Doctoral Studies	U.S.A

N.B: Revs. Aaron Madondo and Shielah Nyajeka - Mutasa who are in U.S.A have neglected communicating with the Board.

3.3. The Board is happy to report that Thomas Muhomba successfully completed his studies for a diploma in Church MInistries at Mindolo Ecumenical Institute in Zambia. He graduated with distinction.

4.0. CRASH PROGRAMME:

The following candidates benefited from this year's programme held at Old Mutare for one and a half months.

Chanaiwa George
Chibanda Julliet
Chikodzi David
Chimbwanda Edmore
Chirauro Nobert
Karidzamimba Shingirai
Manyeza Oscar
Matekenya Japhet
Mukwindidza Lovemore
Maposa Richard
Mwarumba Julliet
Nyandoro Stewart
Satumba Joyce
Dzobo Samuel
Vhanzarani Marko
Machimbira, Rumbidzai

Mutasa-Nyanga
Mutoko-Mudza
Mutare
Makoni-Buhera
Murewa
Mutare
Makoni-Buhera
Murewa
Mutare
Harare
Mutare
Masvingo-Bulawayo
Mutasa-Nyanga
Harare
Masvingo-Bulawayo
Masvingo-Bulawayo

5.0 POLICY ON ORDINATION

There is need to review the present policy of ordination into the Deacon's Orders which was instituted to address the critical shortage of Pastors in the Conference.

It is imperative that ordination into the Deacon's Order be done after completion of ministerial studies to give ample time (two years) for thorough assessment of the character and their suitability for a second ordination.

RECOMMENDATION:

The Board Recommends that ordination into the Deacon's Orders be done after completion of ministerial studies.

6. RETIREES: The Board wishes to thank retired pastors who continue to avail their services for the furtherance of the Christian ministry.

We also want to express our appreciation to our beloved ministers who are retiring this year, for their many years of service in the Zimbabwe Annual Conference. These are Revs. Josiah L. Makande (23 years). Willie B. Marara (24 years) and Samuel M Nduna (28 years).

BOARD OF TRUSTEES REPORT:

Chairperson: R M Kawenda
Secretary: R E J Chimonyo

1. Arnoldine Mission Farm Copper Mining Claims:

The Board has been able to re-locate 72 copper mining claims and erect 72 permanent stone beacons on all claims. In addition an application has been sent to the Mining Commissioner for reserving Arnoldine Farm against any prospecting and pegging by any other persons, in terms of section 36 of the Mines and Minerals Act (Chap.165).

Conference Leases. All employees who occupy church-owned houses do so upon entering a written lease agreement arrangement with the United Methodist Church. Employment by the church does not make it obligatory for the church to provide employees with housing. There is no relationship between employment and accommodation . An employee can choose to stay away from their place of employment. The Board wants all employees to understand this matter clearly. In the future, no employee will be allowed to occupy a church-owned residence without a lease agreement having been signed.

3. Good Tenant Deposit Trust Account: (Ref. Board of Trustees Report 1993 Conference Journal p.187 item 2). It has not been possible to implement this provision at the present time, because our present lease agreements omitted this clause. In future, this requirement will be enforced.

4. Nyakatsapa and Arnoldine Leases: (Ref Board of Trustees Report 1993 Conference Journal p.190 item 16). It has not been possible to enforce a new lease. The Board wishes to advise the concerned tenants that new leases are being drawn which will require charges to be based on the acreage, and also that the lease period will be five years instead of the present indefinite leases.

5. Arnoldine Squatters: At the time of writing this report the three squatters on Arnoldine Mission Farm have been evicted by the Messenger of Court.

6. Rural Tax for Mission Farms: Current Rural Tax being paid annually is as follows:

Mutambara Farm	\$1 600,00
Old Mutare Farm	\$1 800,00
Arnoldine Mission Farm	\$2 500,00
Mutoko Centre	\$ 800,00

Lydia Chimonyo G.H.S	\$ 120,00
Nyakatsapa Mission Farm	\$1 800,00
Nyadire Mission Farm	\$1 600,00

a. Rural Tax and Mission Store Rent: Outstanding Balances

Nyakatsapa Mission Farm:

Mr V Makunike, Store and Mill Station Executive	2 443,00 NIL
-------------------------------------------------	-----------------

Old Mutare Mission:

Mr J Mukotsanjera - welding Station Executive	1 800,00 to be evicted 1 215,00
-----------------------------------------------	------------------------------------

Mutambara Mission'

Mr M Mataure - Store Station Executive	3 450,00 375,00
----------------------------------------	--------------------

Lydia Chimonyo GHS 180,00

Arnoldine Mission Farm:

Mr W Chimbodza - Store Station Executive	2 400,00 589,00
Nyadire Station Executive	607,00
Africa University	<u>39 760,00</u>
Total Owing	\$52 819,00

7. Board of Trustees Personnel

It has been realized that Board of Trustees matters have increased over the years. In order for these matters to receive the attention they deserve, a full time, or part time employee is needed to attend to B.O.T as they arise. A secretary is being requested.

8. Conference Headquarters Construction:

The Board notes with appreciation, the fact that CONFAD is planning to start raising local funds for the construction of the Conference Headquarters. The Board is working in consultation with financiers with a view to borrowing funds. Even if financiers were found who would be willing to lend us funds, the Conference needs to start raising its own funds for its largest investment, e.g. for temporary location of administrative offices.

9. Episcopal Residence:

The Board is glad to report that the mortgage loan on the episcopal residence has been paid in full. We envisage a dedication ceremony during 1995. The Board has installed an electric gate for security. Items needing attention are as follows:

- improvements on garages
- improvement on the borehole
- painting the whole residence
- improvement on the pavements, so that rain water flows away.

10. Conference Constitution - Amendments/Additions:
(Ref Board of Trustees Report 1993 Conference Journal p.190 item 13) - matter
11. Conference Store-Room: (Ref. 1993 Report p.188 item 34)
Application to build a store-room on one residence within City of Harare limits was disallowed. It is now approved by all parties concerned that the store-room be built at Kingaroy Poultry Farm. This should be completed during 1995.
12. Insurance of Conference Properties: (Ref. Board of Trustees Report 1993 Conference Journal p.188 item 10.b). Conference Units or Centres are to pay premiums for insurance of their properties. Certain members of the Board have been assigned to address this matter at District Conferences throughout the Conference. Visits by personnel from Willis Corroon have been completed, and quotations were made for Nyadire Mission, Murewa Mission, Mutare United Methodist Centre and Lydia Chimonyo GHS all the cover will be on one Policy to reduce premiums.
13. Old Mutare Butchery-Leasing:
An agreement of Leasing has been entered into between The Zimbabwe Annual Conference and Mr B Mutasa.
14. Mortgages Paid in Full:
During 1993-94 the following properties were paid in full:
Stand 9571 or 15 Kariba Cres: Conference RRW House
Stand 383 or 9 Hughes: Masvingo District Parsonage
Stand 1/29 Cassino Ave: Highfield Circuit Parsonage in Waterfalls.
Stand RE Tarlington : Mabel sign Circuit Church Stand
Stand 2424 : Dental Clinic Building, Harare.
Stand 1/200 Highlands: episcopal residence, Harare.

The Board is thankful to the Bishop for assisting in making episcopal funds available in assisting this full payment for the episcopal residence. Also thanks to the Dental Clinic for the providing all the funds for paying off Stand 2424: \$19 299,00.

15. New Mortgages
The following new mortgage loans have been contracted:
Stand 3060 Harare or 9 Walter Hill Eastlea: Harare East District Parsonage.
Stand 138 Highlands Easie of Welmoued or 105/06 Highlands: Chisipiti UMC.
Stand 16966 or 156 Harare Street: Inner City UMC.
16. Kingaroy Farm:
The operations of Kingaroy Poultry Farm ceased on July 31, 1994 because the poultry business proved not to be viable because of economic hardships manifested by high costs of chicken feeds. Plans are underway to convert Kingaroy to be a training centre.
17. United Theological College:
In order to make it possible for the United Theological College to accept and accommodate our 1994 first year students, they plan to build a double classroom permacrete block. Our contribution to the classroom cost \$35 000,00.
18. Dental Clinic Housing
Sweden United Methodist Church Board of Missions has made funds available to the work of the Dental Clinic, in assistance to Zimbabwe Annual Conference, for the following:
- Purchasing doctor's residence, Stand 589 Mt Pleasant of 6 Shanghani Road purchased for \$350 260,00.
 - Dental Clinic and Nurses' residence at Old Mutare: \$160 000,00
 - Dental Clinic and Nurses' residence at Nyadire: \$160 000,00. The Board on behalf of the Zimbabwe Annual Conference appreciates this contribution by Sweden U M C board of Missions.
19. South Africa District Parsonage.
The Council on Finance and Administration (CONFAD) approved ZW\$200 000,00 (SAR80 000,00-90 000,00) for purchasing a District Parsonage. A house was found for R232 714,00 (approximately ZW\$515 695,00) This was in excess of the approval ZW\$200 000,00. It is hoped that a house can be found within the approved range in the very near future.
20. Car Fleet Insurance Scheme: With the assistance of Willis Corroon Insurance Brokers, we have secured a Fleet Scheme which requires a minimum of twenty vehicles. The Scheme reduces annual premiums considerably. For example, a vehicle on the ordinary scheme, valued at \$20 000,00 costs \$2 021,00 annual premium. Under the Fleet Scheme the same vehicles would attract a premium of \$840,00.

The Board needs Annual Conference approval to work on this fleet insurance for all our Conference vehicles, for the 1995-96 year.

21. Maps on Physical Planning of Mission Stations.

It is necessary that certain procedures are followed in building on our Mission Centres. To do this, we need physical planning maps for each Mission Centre. This will help,

- a. In standardizing our building plans
- b. In conforming with building regulations in Zimbabwe, for example, there are certain directions houses should face, (north,south etc).
- c. Separation of toilet and bath, etc.

RECOMMENDATIONS:

1. We re-iterate the five recommendations in the 1993 Conference Journal.
2. That the Zimbabwe Annual Conference approves the of Vehicle Fleet Insurance with Willis Corron Insurance Brokers administering the scheme.
3. The Zimbabwe Annual Conference approves the collection of initial funds towards the construction of the Conference Headquarters.
4. That Cabinet appoints a secretary to act as full time or part time for Board of Trustees matters with effect from January 1, 1995.

SUPPLEMENTARY REPORT TO THE BOARD OF TRUSTEES REPORT, DEVELOPMENT OF CONFERENCE HEADQUARTERS 163 CHINHOYI STREET.HARARE

Extensive consultation has been undertaken with a view to develop the Conference Headquarters. Regretfully, not much progress has been made, but we report the following:-

HEAD OFFICE DEVELOPMENT PROPOSAL:

1. a. Estimated project Cost at Annual conference 1993 with inflation to take into account \$27 million. (Twenty seven million dollars)-
b. Professional fees \$3,51 million.
2. Revised design (a) as at June 1994
a. Estimated Project Cost \$38 million
b. Professional Fees \$4,94 million
3. Revised design (b) as at November 1994. This reduces the overall size of the building from 8 storeys to 4 storeys (with room/provision for additional storeys at cost at that time)

- a. Estimated Cost \$19 million
- b. Professional Fees \$2,47 million

At the request of a financial Institution a further reduction in the size of the building is being looked at.

Please note that all efforts are being made to market this development so that it assists the church.

Lastly we cannot afford to enter into a formal commission of designs, working drawings and tender documentation at this stage because the Church cannot even afford the professional fees.

EPISCOPACY COMMITTEE REPORT:

CHAIRPERSON: MR. D. CHIDIYA
SECRETARY: MRS V. KAGORO

1. INTRODUCTION:

The abundance of life Jesus Christ gave us have been experienced through numerous church developments and spiritual growth in 1994.

Bishop Jokomo assumed office as Resident Bishop two and a half years ago. The competence with which he has conducted the first two Annual Conferences (the first at Mutambara Mission and second at Old Mutare Mission) leaves no doubt that we have both a spiritual and an administrative leader who strives for excellence. In these few years, he has shown that he has the entire Annual Conference in focus which he is shepherding with love, grace, knowledge and equanimity. His charismatic nature as a Bishop is matched with ability and foresight on how things should be in the Annual Conference.

The bishop has become a challenge to us all and we need to respond and meet the Bishop's dreams as an Annual Conference.

In April this year 1994, the full Episcopal Committee held a day long session with the Bishop at his residence. The meeting aimed at evaluating the Bishop's work. People's views and expectations of the Conference were brought to the Bishop's knowledge. The committee made suggestion on some of the issues covered. This Committee wishes to share with you that we find the Bishop most understanding and he very much appreciates our compliments over areas he has excelled in so well. The rapport between the Bishop and his committee is health and we also readily accept his wise guidance.

II. THE FAMILY:

In spite of his busy schedule, the Bishop has not neglected his family as a father - a quality which we applaud.

The family had enjoyed reasonable good health throughout despite losing close relatives through deaths.

Verna, the eldest daughter, has improved her academic excellence and is ready to go into Grade three. Rutendo the inquisitive younger daughter, is still in kindergarten until 1996, when she will be ready to tackle formal education. Mai Edith Jokomo, through her motherly care, had enabled the bishop to be what he is because he goes about the Conference with a full stomach and a free mind not loaded with family chores. We thank her so very much.

Mai Jokomo is a leader of many abilities. We have admired the harmony with which she has led RRW and women in our communities. Mrs Jokomo is a Director in the Board of Global Ministries whose headquarters are in the United States of America. She has always attended their yearly session and from the reports we receive from there, Mai is doing very well.

We have seen the Lord at work when bishop Christopher Jokomo was saved from a near fatal accident when his car left the road, hit a rock and was stopped by a tree stub. The damage to the car was great but the Bishop was not harmed. Isn't our Lord Great!

Head Office personnel and three members of the Bishop's Cabinet were involved in accidents during the same year. Rev. Richard Chiza (DS Murewa) escaped with minor injuries when the car he was driving was smashed by a speeding bus, Mrs Ella Makunike (Coordinator of Women's Work) was involved in an accident, but she was not injured. Rev. Samson Mungure escaped without injuries when his car was smashed by an over-speeding bus. Mr Rhodes Chimonyo, Conference Treasurer escaped with minor injuries when his car was hit by an army vehicle. Rev. Peter Mudiwa (DS of Mutasa-Nyanga district) had a head on collision but he escaped although his car was irreparable. Rev. Fanuel Kadenge, DS of Masvingo-Bulawayo District, sustained serious injuries in a car accident. We have seen the miracles of God in saving his life. Praise be to God for rescuing His servants.

iii. VISITATIONS:

Bishop's love and concern to his people is shown by the intensive Conference wide visits he has made during the year. The reports we have received from those who were visited are encouraging. Our Bishop fits all shades and classes of people in our Conference and is down to earth,

remembering all people by name. He has been to South and North Conventions and some district conferences. Wherever he has been, the bishop has been of spiritual inspiration and a blessing to all.

The Bishop is in constant touch with our theological student pastors the United Theological college. At one session, all theological students and their lecturers attended a seminar where bishop Jokowi delivered a very powerful paper whose content guided participants on the art of handling people of different religions, culture, trades and professions.

iv. EPISCOPAL RESIDENCE:

We note with deep gratitude to the Board of Trustees that the Bishop and his family have moved permanently into their official episcopal residence, No. 3 Wetmore Close, Highlands since January 29, 1994. We commend the board's cautious handling of the issue through a long tug of war with the tenant who was renting the house. We ask the Conference to rejoice with us. The episcopal residence is completely paid up, warranting an official opening and dedication as some stage in the new year. The house has been fully curtained, sundry tools and equipment bought and a solid electric gate installed. The services of a groundsman have now been engaged.

Recommendation:

We recommend that certain basic things be developed at this residence.

- a. rehabilitation of the borehole and swimming pool
- c. carpeting
- c. telephone installation
- d. erection of a fireplace in the lounge
- e. garage and office.

The board of Trustees and this committee will meet in early 1995 to prioritize these items for attention.

We wish to thank the Conference for providing the Bishop with camping equipment over these past year. We have now experienced that the equipment's uses have limitations. We recommend that a suitable caravan be purchased.

v. PASTORS' WELFARE:

Thanks go to the circuits for the unwavering support they are giving to our pastors. This is shown by the improvement of salaries. We would hope that pastors are reciprocating this show of love and support given to them by the laity by visitation, both in time of happiness and in sorrow.

- f. We have seen some circuits pastors going for months without their salaries, can United Methodist continue to claim their faith when this happens while they look on?
- g. Some youth continue to lament the lack of support by their pastors and local leaders.
- h. Some country roads that lead to our places where our people are are impassable, e.g. to camp sites). Can we not make special appeals to the local authorities and won members to address these poor conditions.
- i. We have observed that the Church is quick to attack social evils, taking such guidance from Jesus Christ and not from the environment.
- j. The Church is doing more to change individuals, help those in need and improve social conditions than any other institutions on e earth - can we not be involved too?
- k. The buildings around our headquarters are being modernized and sooner or later we may not match the standard.
- l. There is still a need for accurate statistics on church membership.

vii. APPRECIATION:

This committee wishes to register its appreciation to our bishop for his:-

- a. Involvement and participation in the Africa University Board of Directors. The official opening by the Head of State, His Excellency President Robert Gabriel Mugabe, was a big success. It was a very great occasion when our Bishop played host to all African bishops' and many Bishops from America. Indeed it was a great day for all Africa and Zimbabwe in particular as history was made for us and for many generations to come. The joy was beyond what words can say. A total of \$60 000,00 was donated by the Zimbabwe Annual Conference at the official opening of Africa University.
- b. Progressive supervision of the entire Conference's programme and activities.
- c. Physical presence and officiating at the funeral service of Rev. Kare Ericksson in Norway.
- d. The Bishop and Mai always drawing their leadership from the power of prayer.
- e. Active participation at the Council of Bishops and board of Higher Education in the U.S.A. In spite of being the youngest Bishop, his contributions are being recognized by those who see him in action, as said by an experienced Bishop, Felton May of Central Pennyslavanian, during his visit here.

The success of our bishop and the Conference would not have been possible were it not for the presence of Christ and the unquestionable support demonstrated by his Cabinet, the District Superintendents and their pastors. The tireless and wise leadership of the Conference Lay leader, Mr John Zvinoira, and his Vice lay leader, Mr

P. Kangara, and all district lay leaders.

We highly appreciate the bishop's efforts in taking the church to the people through his visits in both urban and communal areas, including countries beyond our borders.

We wish to reaffirm as a matter of policy that our episcopal leader be given an appreciation at the end of each year. The last appreciation we have had was three years ago.

We thank God Almighty, for guiding the bishop, his family, his Cabinet and the church leaders during this year.

For all that has been achieved, may the Glory be to God!!

CCOM REPORT:

CONFERENCE COUNCIL ON MINISTRIES OVERVIEW

1994 has now become history. Our Church has continued to minister to humankind in every situation and in every environment. The past year has not been easy. The Economic Structural Adjustment Program (ESAP) programme continues to have its effects on our people. Our youth continue to join the endless queues of the unemployed, families have been affected as many have been retrenched. The erratic rains have not improved the situation in the rural areas. The crime rate has increased and our traditional and christian moral fibre continues to be eroded as increasing numbers of people engage in immoral activities for survival. The price of basic consumer items skyrockets beyond the reach of many.

Despite the untold suffering and pain the church has forged ahead with its ministry to the poor, the oppressed, the unemployed, the hungry, the marginalized and the suffering. Tremendous work has been done through the various agencies of the church to alleviate the pain and suffering. The quadrennial theme "Abundant Life in Jesus Christ" has been our guiding and motivating force. The church has continued to grow both numerically and qualitatively. We have witnessed the establishment of new preaching points, new congregations and new charges. We are happy that the two districts of Mutare and Mutare South which were created last year have started on a fair footing. We are happy with the progress they have made so far. We look forward to the creation and establishment of new areas. The hand of the Lord has been and will continue to be with its Church into the new year.

VISITORS FROM BEYOND OUR CONFERENCE BORDERS:

Our Conference graced by visits from our sister Conferences from within our region and from overseas.

MISSIONARIES

Our conference continues to be thankful to the Board of Global Ministries for sending missionaries to serve in the man-power shortage areas within our Conference. Our current missionaries continue to provide needed services in their areas of appointment. We want to thank very warmly the Reavises and the Whitfields whose terms of service will end in December 1994 and April 1995 respectively. Thank you brothers and sisters. May God continue to bless you in your new assignments. We hope the Board will send us replacements for these.

PROGRAMME OF ACTION 1995

The Council on Ministries will be gearing itself to the fulfilment of the quadrennial theme of "ABUNDANT LIFE IN JESUS CHRIST". All our work areas will continue to pursue programmes that will enhance and fulfil this theme.

A deliberate effort will be made to:

- a) Intensify an intentional Christian Education campaign to revamp Sunday School, Bible Study, home and family life programmes and class meetings at the local church level.
- b) Intensify a leadership training and development programme at the local church level.
- c) Compile personnel bank files for Conference personnel needs.
- d) Intensify evangelism programmes through the establishment of institutions like schools, clinics, skills training centres and agricultural extension.
- e) Ensure that our educational centres provide value - centred education.
- f) Compile a projects bank and a local booklet on Partnership.

3. WORK AREAS REPORT:

AGRICULTURE

1. STATEMENT OF EXISTENCE/PURPOSE:

To help educate the people and the community on good land usage, conservation of natural resources and livestock, and preservation of what God has given us for future generation.

2. ACHIEVEMENTS:

A. Farms:

i. NYADIRE:

This farm is doing very well at the moment and the committee notes and greatly appreciates the assistance this institution is receiving from Rev. Streyfeller.

The centre (farm) can now supply Nyadire Mission, Murewa Mission and Nyamuzuwe Mission with meat and milk. The same is happening with maize is. The farm has twenty two dairy cows and almost two hundred breeding cows. The farm grows mainly maize, cotton and vegetables.

The farm has plenty of land and should seriously consider diversifying. This depends however on the availability of water.

ii. MUTAMBARA FARM:

This last season the farm doubled the production of maize and vegetables over the previous season. Thirty acres of maize realised a crop worth \$30 000.00. Some has been sold and some is stored to use as animal feed. Garden sales totaled about \$10 000.00. The sales money has been used to purchase supplies for next season's cropping and to pay overhead costs and labour.

The leading restriction for not using more land in the past was due to lack of funds and lack of equipment plus the delay in fertiliser delivery. All the crops were planted by hand.

Through grant requests from UMCOR and Skandia Foundation and other advance specials we were able to start up the farm in 1993. Unfortunately, there was a delay in receiving these funds until July 1994. Now there is a whirlwind of activity as we prepare for the 1994-95 season.

Projects:

- 1) a piggery nearly completed with 12 stalls.
- 2) a poultry run capable of handling 3000 chickens.
- 3) a small herd of milking goats are producing 10 litres of milk per day which is sold to the hospital for malnourished children.
- 4) to have a continuous supply of vegetables for sale
- 5) one acre of strawberries to be planted
- 6) over 100 acres of maize to be planted plus sunflowers, beans and soyabeans
- 7) fertiliser and seeds are purchased already
- 8) building two workers houses near the projects, repairing other houses and storage.

The big news is that we now have a new Massey Ferguson 375/4, 78 Hp 4 wheel drive tractor. Money was donated by the Wyoming Conference, U.S.A. The tractor

was purchased in Mutare and delivered to the farm on August 22, 1994. Already we have much of our cropland ploughed for the coming season.

The farm budget for the next year totals \$772 000,00 over half of which will be spent for capital investment.

Farm Goals:

1. To have a viable farming operation to supply all the food necessary for the mission and the market needs of the surrounding area.
2. To provide employment for area residents.
3. To provide extension education for the area.
4. To help to rebuild the mission to overcome past neglect.

Long Range Plans:

1. A dairy cow herd.
2. Beef Herd
3. Fencing for grazing lands
4. Planting good forage for cattle
5. Purchase forage equipment.

The farm is proud to be a part of 'The New Mutambara'. Rev. Edward Furman and Mr Aaron Kasu are Farm Managers.

iii. DENDERA FARM:

The situation at Dendera seems to be holding on, but there are problems.

- a. There is the problem of dam siltation
- b. Their water pump keeps breaking down.
- c. The farm continues to face administrative problems especially over labour.

iv. Mutasa/Nyanga District Agriculture Report:

1. ACHIEVEMENTS:

- Dairy cattle farming is going well in Honde Valley, Nyakatsapa and Tsonzo.
- Peasant farmers are making a good income from milk sales although a large quantity is for home consumption.
- Coffee and tea plantations are being maintained and a good income is generated from the sales.
- Poultry and piggery, though on a small scale due to drought, is picking up slowly.
- Many people have resorted to market gardening and sometimes vegetables flood the Mutare market.

- All these projects are enabling some families to sustain themselves despite stiff competition from other sectors.

2. Projections:

- That the district have its own agricultural income generating projects, e.g. poultry and piggery.
- That more appropriate technologies be applied so that costs are cut.
- That every circuit/local church has an agricultural demonstration point for the people to learn as well as making a profit.

v. NYAKATSAPA TENANT FARM:

1. Achievements:

- 1.1. A few farmers managed to buy Friesland cows which have produced 15 calves,. Currently the cows are in calve again.
- 1.2. The farm committee through one of the resource persons managed to secure funds from abroad for boreholes which are yet to be sunk for safe drinking water.
- 1.3. We are now ordering our agricultural inputs straight from manufacturers to our place with the assistance of Mashco - Mutare. This company is alleviating costs incurred to the farmer by prompt deliveries without charges.
- 1.4. Many tenants this season managed to pay their rental debts.
- 1.5. The farm and other various committees have worked hard to bring ZESA power to the Mission Centre.

2. Problems:

- 2.1. Conservation within the farm is in a serious mess. The non-lease holders have become more active in stream-bank cultivation, disadvantaging the lease holders who are paying the rents.
- 2.2. Four squatters who refused to move when others were removed in 1985 are still a burden to rent payers.
- 2.3. Safe drinking water and water for irrigation is fast disappearing.

3. Projections for 1994/1995 Season:

- 3.1. If normal rains come, we expect a bumper harvest. This is in accordance with inputs already purchased.
- 3.2. We expect the drilling of boreholes for safe drinking water to start soon.
- 3.3. The expansion of a dairy project, piggery and poultry programmes is underway.
- 3.4. We anticipate receiving positive assistance of funds if our project is approved for the construction of small dams or boreholes for irrigation.
- 3.5. We also plan to rehabilitate our grazing schemes.
- 3.6. To implement the 'Tese tigure' project a brainchild of Mr E. Makunike.

(B) TENANT FARMS

(1) Arnoldine:

There is no report despite numerous requests.

C. DISTRICTS:

Rural/Urban Activities:

A survey (has) is being made in all our centres in an attempt to understand and appreciate the manner in which agricultural activities are going on with reference to our Position Paper - Four Year Action Plan submitted in 1993. A vigorous campaign is going on in all our districts to encourage them to run projects as contained in this position paper.

Various topics/courses were taught in some districts:

- a. Fruit and crop production.
- b. Poultry and piggery and also dairy.
- c. 500 gum trees were planted at Dambakurimwa camping site at church sites and homesteads.
- d. Mutoko-Mudzi and Makoni Buhera now have Lord,s Acres in some of their circuits.

M.R.I.D.:

Preparations for the re-establishment of the MRID at Arnoldine are at an advanced stage. A detailed document has been prepared. (See Appendix 1).

3. FUTURE PLANS:

- i. To improve the performance of agricultural activities in all districts.
- ii. To urge districts to take the agricultural activities more functional.
- iii. Mission Farms to reach full production capacity within three years.
- iv. To encourage the farms to write full financial reports.

HISTORY AND ARCHIVES:

An understanding of the past history of our church is paramount to enable us as a church to shape our present and plan for the future.

Achievements

1. About 80% of the circuits have written records of their history.
2. Some circuits/districts have acquired video and photo cameras and collection of pictures.
3. Some circuits in our districts are celebrating their church birthdays.
4. Most circuits observed the Heritage Weekin 1994.
5. Some circuits held workshops in 1994.

1995 Goals/Programme of Action:

1. To continue to observe Heritage Week April.
2. To involve students and teachers in our schools to research and write history of our church under the guidance of the Archives and History Committee.
3. To continue to supply information/materials in preparation of the centenary celebrations.
4. To continue to attend Archives and History workshops seminars in Circuits and Districts.

BOARD OF EDUCATION:

1. Statement of Purpose

The Board of Education being an organ of the United Methodist Church endeavours through education of children to achieve a total transformation of the person physically, mentally and spiritually so that all can enjoy abundant life in Christ.

2. ACHIEVEMENTS:

- 2.1. Standards of cleanliness improved as evidenced by the inspection reports to schools by the Conference team of inspectors.
- 2.2. The Bishop's concern about tree planting in our institutions was followed up in most of our schools, e.g Mutambara, Arnoldine, Hartzell, Nyadire and Murewa.
- 2.3. As a response to a Conference concern about the state of buildings and grounds in our institutions, maintenance and repairs have been effected, and security to property has seen the engagement of night watchmen.
- 2.4. In districts where we do not have educational institutions study groups, career guidance, sewing lessons, tutorial lessons for Grade Seven and high school students have been established eg. St Mark and Hilltop.
- 2.5. UMSSA games were successfully held at Nyadire Secondary School with the introduction of a wide scope in competition eg, tennis, darts, chess and table tennis.
- 2.6. Thanks to CONFAD - leadership training session for neads were held during the course of the year and heads went on to train prefects at school level.
- 2.7. Part of Nyadire Mission and Nyakatsapa Mission are now on full National Grid electric Power.
- 2.8. Nyadire Primary School introduced a department for the hearing impaired with an enrolment of 19.
- 2.9. The Nyadire College excelled beyond previous achievements in academic work registering 10 distinctions and the pass rate surpassing other colleges. Congratulations.

2.10 The quadrennial theme was given adequate coverage in our schools with the episcopal essay competition on "Abundant life in Jesus Christ" being welcomed by schools.

2.11 Whilst discipline is a continuous process our schools have been stable and quiet.

3. SPECIAL REPORTS:

3.1. AFRICA UNIVERSITY:

We are pleased to note that Africa University continues to make significant progress in every respect. Many buildings like the Administration Block, and halls of residence have been completed. The University was officially opened in April.

3.2 THE MANAGEMENT WORKSHOPS

Heads of School, office personnel and other leaders attended the management workshops sponsored by the UMC Publications and Stationers Foundation. These courses were very relevant and beneficial. It is hoped that more such courses and workshops will be conducted. Schools are most grateful to the foundations for this gesture of goodwill.

3.3 BOARDS OF GOVERNORS

Boards of Governors of our schools have been in existence now for two years. They have continued to hold meetings in their respective schools. Every effort must be made to focus on development and fund raising and not on receiving reports about ordinary fees. Schools have needs which should be addressed.

4. CONCERNS:

4.1. Substantive Deputy Heads. Up to now most of our schools do not have Substantive Deputy Heads. There is need to identify suitable personnel for these crucial administrative posts.

4.2 LIBRARY FACILITIES

Some of our schools do not have well equipped libraries. Efforts should continue to be made to develop these facilities.

4.3 FULLTIME CHAPLAINCY

With the constant increase in youth problems nationwide of the teenage pregnancy, drug abuse, single parent hood divorce, unemployment, the office of school chaplain working hand in hand with the department of guidance and counseling becomes more paramount in our institution.

4.4 SOCIAL PRINCIPLES OF THE UMC:

There is still grave concern about people working in Mission Institutions who disregard UMC Social Principles and other doctrines.

5 SYMPATHIES:

5.1. The Board regrets with deep sorrow the deaths of two teachers in our schools, Mr Rwanda from Mutambara and Mr A. Simango from Hartzell. May they rest in peace.

5.2. The Board was deeply saddened by the spate of accidents which involved District Superintendents Rev.Chiza, Rev. Kadenge, Rev.Mudiwa and our Resident Bishop, Bishop C. Jokomo. We thank God for His protecting hand.

6. HIGHLIGHTS

6.1. Five teachers of Murewa High School and one of Nyadire High School entered into holy matrimony. Congratulations.

6.2. Marange Secondary School and Primary are working to come under the authority of the United Methodist Church.

6.3. A fence making project under the department of the visually handicapped was established at Murewa High School.

6.4. Murewa Primary School has a department for the mentally handicapped.

6.5. Nyamuzuwe High School now has a department for the mentally handicapped.

6.6. EXAMINATION RESULTS

HIGHER SCHOOL CERTIFICATE EXAMINATION RESULTS

ADVANCE LEVEL

HARTZELL HIGH SCHOOL

SUBJECT	TOTAL CANDIDATES	A	B	C	D	E	O	F	A TO E , %
PASS									
ENGLISH	30		2	11	16	1			100%
DIVINITY	24	1	3	7	11	2			100%
HISTORY	14			5	6	2	1		85%
GEOGRAPHY	50	9	5	11	11	8	3		89%
SHONA	44	15	18	10	1				100%
MATHS	39	8	6	7	11	5	3		94%
PHYSICS	17		1	2	2	6	6		64%
CHEMISTRY	31		3	6		7	3	1	85.7%
BIOLOGY	19		1	6	7	3	2		87.5%
ART	5	1			1		3		100%

MUTAMBARA HIGH SCHOOL

ENGLISH	16		1	4	8	3			81%
DIVINITY	34		11	10	7	4	2		94%
HISTORY	18			4	5	7	2		50%
GEOGRAPHY	33	1		5	8	8	11		67%
SHONA	35	2	8	12	11	1	1		97%
MATHS	29		1	1		5	7	5	52%
PHYSICS	11			2		1	6	2	27%
CHEMISTRY	19		1	1		5	7	5	37%
BIOLOGY	27			1	3	10	8	2	52%
ACCOUNTING	16				2	4	8	2	38%

MUREWA HIGH SCHOOL

ENGLISH	15		3	4	8				100%
DIVINITY	21	1	5	8	4	2	1		95%
HISTORY	21	1	5	8	4	2	1		66.6%
GEOGRAPHY	35	3	3	3	12	12			88.5%
SHONA	28	2	14	7	3	2			100%
MATHS	23	1	1	3	4	7	5	2	69.6%
PHYSICS	11			1	1	4	5		54.5%
CHEMISTRY	15		1	3	0	7	3	1	73.3%
BIOLOGY	9			1	0	5	3	0	66.7%

6.7. ENROLMENTPrimary Schools:

<u>SCHOOL</u>	<u>MALE</u>	<u>FEMALE</u>	<u>TOTAL</u>		<u>INCREASE/ DECREASE</u>	<u>% INCREASE DECREASE</u>
			<u>1994</u>	<u>1993</u>		
MUTOKO	771	718	1 489	1 448	41	2.75
MUREWA	691	657	1 348	576	120	8.9
ARNOLDINE	288	288	576	546	30	5.2
MUTAMBARA	348	310	658	852	94	14.3
NYADIRE	302	421	723	672	51	7.05
HARTZELL	448	341	789	868	78	9.9
NYAKATSAPA	352	333	685	657	22	3.2
	<u>3200</u>	<u>2968</u>	<u>6168</u>	<u>5619</u>		

High Schools

<u>SCHOOL</u>	<u>MALE</u>	<u>FEMALE</u>	<u>TOTALS</u>		<u>INCREASE/ DECREASE</u>	<u>% INCREASE DECREASE</u>
			<u>1994</u>	<u>1993</u>		
HARTZELL	490	326	850	902	52	-17.4
MUREWA	570	454	1024	1024	32	1.3
NYAKATSAPA	276	224	500	488	12	2.4
NYADIRE	282	223	505	526	21	14.2
NYAMUZUWE	244	198	442	534	92	-20.8
L. CHIMONYO	---	525	525	425	+100	19.04
	<u>1862</u>	<u>1950</u>	<u>3812</u>	<u>3959</u>	<u>-74</u>	<u>-0.95</u>

7. OBJECTIVES 1995

1. To continue planting trees and preparing nurseries in our centres and to distribute excess plants to the community to promote national tree planting day.
2. To continue staff development programmes for leaders at various levels and in different aspects such as financial management.
3. To promote computer literacy programmes for leaders and book-keepers in our institutions, to meet challenges of modern technology on updating information.
4. To have all our institutions electrified.
5. To have Dindi and Marange Schools' applications concluded.
6. To continue to provide value-centred education.
7. To emphasize/uphold UMC doctrines and principles and to enforce these in our institutions.
8. Encourage Boards Of Governors to organise fund raising programmes for the schools.

8. Observations:

1. There appears to be no direct link between the Board of Education at district level and the Boards of Governors of schools in the same district. Who reports to who?
2. While the Board of Education covers primary, secondary, tertiary and university education, nursing is left out. Schools of nursing seem to remain divorced from the Board of Education.

9. Appreciation:

1. The Board is most grateful to the Wyoming Conference for the gift of books which have enriched our libraries.
2. We thank most sincerely the UMC Publications for the donation of a trophy and cash to UMSSA.
3. We are grateful to the Women's Division of the Board of Global Ministries for raising funds to improve facilities for girls and women in our institutions.
4. We are grateful to the Education Secretary for his support in every respect.
5. The Boards is most grateful to the Resident Bishop of the UMC, Bishop C. Jokomo, for his insight, support and inspiration.

EDUCATION SECRETARY'S REPORT:

CHAPTER 1: INTRODUCTION

The Report reviews the highlights of the educational task of the church in 1994. The report covers a broader spectrum than in the previous year.

A depressing pass rate of under 50% in examination performance persists. Only two schools: Hartzell (74%) and Murewa (65%) scored above 50%.

The Report notes with gratitude a dramatic rise in the standards of cleanliness in hostels and school grounds in our centres. Following termly inspections of the centres by a team of church inspectors, the improvement is remarkable indeed.

Enrolments show the disappearance of gender bias in our schools. Girls tend to outnumber the boys. The church prides itself in this regard.

Early learning centres have increased. Though they still lack sadly in the provision of toys and other basic equipment for the children to play with, the centres are better run than in previous years.

An episcopal essay competition has been introduced to encourage youth to actively participate in church programmes, the church in which they grow. Bishop Jokomo believes that as future leaders of our church, children must be conversant with issues of the church in accordance with their age levels.

A comparative table on school fee structure in high schools is drawn up.

CHAPTER II:

EARLY CHILDHOOD EDUCATION AND CARE

There has been rapid growth of institutions that cater for children below school-going age and there is a strong public demand for this type of education as more and more women enter into paid employment that takes them away from home most of the day. The church has responded to the challenge.

1.	<u>Arnoldine</u>	<u>MALE</u>	<u>FEMALE</u>	<u>TOTALS</u> <u>1994</u>
	Arnoldine	25	20	45
	Magorogodo	29	22	51
	Ardlamount	12	14	26
	Chitachenyasha	21	23	44
	Matika	23	27	50
	Marirongwe	11	14	25
2.	<u>Nyadire</u>			
	(a) Nyadire Mission	33		
	(b) St. Luke	43		
	(c) Rufaro	50		

		<u>MALE</u>	<u>FEMALE</u>	<u>TOTALS</u>
3.	<u>Mutambara</u>			
	(a) Mutambara	13	13	26
	(b) Chitimbi.		36	77
	(c) Nyatsitsi	16	16	32
4.	<u>Hartzell</u>			
	Rufaro Creche		72	
5.	Murewa		87	

Pre-schools fell under the Ministry of Education and Culture in 1993. Those on our church land are our direct responsibility as it is with our other church schools.

They come under the supervision of our primary school Heads. Pre-schools call for a special type of education, requiring special treatment both in the provision of equipment and in the approach to the learning-playing methods. It is incumbent upon us that workshop/seminars be held for these Heads to adequately prepare them for the tasks.

The Ministry of Education and Culture pays a small grant per term direct to each pre-school. This is used to help with the running expenses of the pre-school, as well as paying teachers where the centre employs three or more teachers. An education officer visits the centre from time to time.

While standards vary, some of the pre-schools are doing reasonable work.

Arnoldine Pre-School

It is one of the better run pre-school centre with 45 children and two teachers. The centre is also in charge of five satellite centres placed at each of its feeder schools. All but one of these satellites are registered with the Ministry of Education and Culture. All the teachers in the centres have been trained at Arnoldine School by a voluntary organization called Kushanda Project which in turn is sponsored by yet another organization called Bernard Vallea Foundation.

Although Kushanda Project stopped training pre-school teachers at Arnoldine in 1993, the organization continues to make follow-up visits to help the centres it has established throughout Makoni District. Help comes to the centres in an number of ways:

- i. Supervising teachers trained
- ii. Mobilizing parents to support centres financially and by providing labour to build infrastructures.
- iii. Providing centres with pronutro mahewu for children
- iv. Subsidizing salaries for Arnoldine Centre based teachers. The two teachers have been trained to train other teachers.

1. Nyadire Pre-Schools

The pre-schools exist at Nyadire Centre.

- (a) Nyadire Mission has enrolled 33 children under the care of three teachers. The centre is well provided with equipment and toys as well as with good teachers. This makes it probably the best in the Conference.
- (b) St. Luke Pre-School has an enrolment of 43 children and one teacher. RRW, which is responsible for the pre-school, plans to hire another teacher soon to bring it to two.
- (c) Rufaro Pre-School
It is disappointing that the school is not operational. Parents just do not send children there. The teacher has tried to move from door to door to entice children, but in vain. The prospects of that pre-school being ever revived are slim.

2. Mutambara

Three nursery schools exist: Mutambara with an enrolment of 26 children; Chitumbi with 7, and Nyatsitsi with 32 children.

3. Murewa Pre-School

A beautiful classroom, a real model, has been put up at Murewa. 87 children are enrolled in this nursery school. It operates at three levels. Age five group consists of those children who are preparing for enrolment into Grade 1 the following year. The four year-olds belong to the middle group, while the three-year are the beginners. Toys and equipment are minimal. The groups could do with a lot more.

4. Hartzell

Rufaro Creche (Nursery School) has an enrolment of 72 children. Two teachers man the group and, like at Murewa, three level groups exist. The groups need toys and equipment for effective pre-school lessons. The classroom building is too old and too crowded.

5. Nyakatsapa

The pre-school has enrolled 67 children and it is manned by three teachers. The classroom children meet in is too small, too crowded, and rather unsuitable for this preparatory stage.

Toys, equipment and other learning material are seriously lacking. Teachers are not paid, a factor which renders ineffective strict supervisory follow-up of the teachers' work by the Headmaster.

CHAPTER III: ENROLMENT

Primary Schools:

<u>SCHOOL</u>	<u>MALE</u>	<u>FEMALE</u>	<u>TOTAL</u>		<u>INCREASE/</u>	<u>% INCREASE</u>
			<u>1994</u>	<u>1993</u>	<u>DECREASE</u>	<u>DECREASE</u>
MUTOKO	771	718	1 489	1 448	41	2.75
MUREWA	691	657	1 348	576	120	8.9
ARNOLDINE	288	288	576	546	30	5.2
MUTAMBARA	348	310	658	852	-94	14.3
NYADIRE	302	421	723	672	51	7.05
HARTZELL	448	341	789	868	-78	-9.9
NYAKATSAPA	352	333	685	657	22	3.2
	<u>3 200</u>	<u>2 968</u>	<u>6 168</u>	<u>5 619</u>	<u>-103</u>	<u>-1.7</u>

High Schools

<u>SCHOOL</u>	<u>MALE</u>	<u>FEMALE</u>	<u>TOTALS</u>		<u>INCREASE/</u>	<u>%</u>
			<u>1994</u>	<u>1993</u>	<u>DECREASE</u>	
					<u>DECREASE</u>	
HARTZELL	490	326	850	902	-52	----
MUREWA	570	454	1 024	1 024	32	1.3
NYAKATSAPA	276	224	500	488	12	2.4
NYADIRE	282	223	505	526	21	- 4.2
NYAMUZUWE	244	198	442	534	92	-20.8
LYDIA CHIMONYO	---	525	525	425	+100	19.04
		<u>1 862</u>	<u>1 950</u>	<u>3 812</u>	<u>-74</u>	<u>-0.95</u>

4625 accounts for the total school population this year, compared with 4669 of 1993, a decrease of 0.95%. As the-table above shows, most of the enrolments point to a steady downward trend in both primary and high school segments. Expressed in percentage terms, the figures appear insignificant, but it is noteworthy when it is considered that a good number of schools record a reduction in enrolment from the previous year.

Perhaps, this in part, is in response to our call to reduce enrolment to manageable numbers and healthy conditions, especially in boarding establishments. It is for reasons of the maintenance of high standards of hygiene, among other things, that a team of church inspectors goes out to schools once a term to ensure high standards of cleanliness and healthy conditions.

The drop in figures may also be due to the hard economic realities of our times caused by the national economic reform programmes (ESAP). Considerable economic hardships are being experienced in communities. Boardings have been forced by price hikes to raise school fees in order to remain open. Retrenchments on the part of parents, the escalating costs of things and so forth have forced some parents to withdraw their children, or to transfer them to day schools.

A further drop of approximately 1% is forecast in the next two years - by 1996 - before it starts leveling off. It is feared that the introduction of the new compulsory social security scheme, beneficial though it would be, would cause hardships and affect the payment of school fees by parents from communities already reeling from the effects of food shortage. However the improvements in facilities in the girls hostels, currently being undertaken, are expected to help ease enrolment pressure as more space would be created.

Closing the gender gap in education is our minimal goal progressively, in our determined effort to remove from our society the notion that girls take a back seat to boys in access to schooling. This year, 1950 girls are enrolled in our high schools as compared to 1862 boys. In our teacher education college, more women than men are enrolled - 419 females and 394 males - difference of 1.6%.

TEACHER EDUCATION - NYADIRE COLLEGE

STATISTICAL BREAKDOWN OF STUDENT ENROLMENT IN DESCENDING ORDER OF YEARS

		MALE	FEMALE	TOTAL
1994	Year I	139	132	171
	Year II	142	140	282
	Year III	113	147	<u>260</u>
				<u>813</u>
1993	Year I	142	141	283
	Year II	113	147	260
	Year III	126	114	<u>240</u>
				<u>783</u>
1992	Year I	110	145	255
	Year II	120	118	238
	Year III	153	94	247
	Year IV		4	<u>4</u>
				<u>744</u>
1991	Year I	130	118	248
	Year II	155	92	247
	Year III	133	56	189
	Year IV		12	<u>12</u>
				<u>696</u>
1990	Year I	155	93	248
	Year II	137	59	196
	Year III	48	70	118

	Year IV	107	93	<u>202</u> <u>202</u>
1989	Year II	49	63	112
	Year III	109	93	202
	Year IV	118	86	<u>204</u> <u>720</u>
1988	Year I	51	60	111
	Year II	112	100	212
	Year III	120	91	211
	Year IV	53	-96	<u>149</u> <u>683</u>

CHAPTER IV

Teacher Education:

Nyadire Teachers' College

<u>LECTURES</u>	<u>MALE</u>	<u>FEMALE</u>	<u>TOTAL</u>	<u>MALE</u>	<u>FEMALE</u>	<u>% INCREASE/ DECREASE</u>	
YEAR I	139	132	271	142	141	283	4.4
YEAR II	142	140	282	113	147	260	7.8
YEAR III	113	147	260	126	114	240	7.7
TOTALS	392	419	813				3.7

Our only tertiary institution of education, Nyadire Teachers' College, is one of the 3 church colleges out of 10 primary colleges in the nation. With an establishment of 38, the College has full complement. Small though the College faculty may appear, it boasts, of 3 holders of PhD. degree 5 holders of Masters degrees, and 17 first degree holders.

The Colleges can also boast of outstanding examination results in the year under review. Nyadire College presented 255 Second Year Students to the Department of Teacher Education for practice of teaching examination, and 248 of them passed, a 97% pass rate. Three of these passed with a distinction mark scoring 87%, awarded by a DTE member with mere than 20 years experience in the business of training teachers.

In November, the College presented 241 final year candidates, 223 of them passed (93%) as compared with 87% in the previous year, 1992. The Principal attributes this excellent performance to Staff optimism and self application of the students.

The good academic record is matched by an equally outstanding performance on the brick and mortar side of the College. In January 1993, the college embarked on a vigorous building programme which saw the completion of 2 houses for lecturers, a

hostel for 80 female students, 2 duplexes for 4 family lecturers. The completion of the renovation of Dorcas House has made it possible to create 6 new offices for lecturers. The plastering and painting of both female and male hostels is complete.

In progress, is another duplex for housing lecturers; the installation of electricity (ZESA) in both lecturers' houses and in students' hostels. The fencing of the Principal's lodge and some Staff houses is being undertaken, a future development plan includes:

1. Lecture Theatre
2. Accommodation for ancillary Staff
3. More Offices for lecturers
4. Sports and recreation facilities

CHAPTER V

HIGHER SCHOOL CERTIFICATE EXAMINATION RESULTS

ADVANCE LEVEL

HARTZELL HIGH SCHOOL

SUBJECT	TOTAL CANDIDATES	A	B	C	D	E	0	F	ATOE % PASS
ENGLISH	30		2	11	16	1			100%
DIVINITY	24	1	3	7	11	2			100%
HISTORY	14			5	6	2	1		85%
GEOGRAPHY	50	9	5	11	11	8	3		89%
SHONA	44	15	18	10	1				100%
MATHS	39	8	6	7	11	5	3		94%
PHYSICS	17		1	2	2	6	6		64%
CHEMISTRY	31		3	6		7	3	1	85.7%
BIOLOGY	19		1	6	7	3	2		87.5%
ART	5	1		1		3			100%

MUTAMBARA HIGH SCHOOL

ENGLISH	16			1	4	8	3		81%
DIVINITY	34		11	10	7	4	2		94%
HISTORY	18				4	5	7	2	50%
GEOGRAPHY	33	1		5	8	8	11		67%
SHONA	35	2	8	12		11	1	1	97%
MATHS	29		1	1		5	7	5	52%
PHYSICS	11			2		1	6	2	27%
CHEMISTRY	19		1	1		5	7	5	37%
BIOLOGY	27			1	3	10	8	5	52%
ACCOUNTING	16				2	4	8	2	38%

MUREWA HIGH SCHOOL

ENGLISH	15		3	4	8				100%
DIVINITY	21	1	5	8	4	2	1		95%
HISTORY	21	1	5	8	4	2	1		66.6%
GEOGRAPHY	35	3	3	3	12	13			88.5%
SHONA	28	2	14	7	3	2			100%
MATHS	23	1	1	3	4	7	5	2	69.6%
PHYSICS	11			1	1	4	5		54.5%
CHEMISTRY	15		1	3	0	7	3	1	73.3%
BIOLOGY	9			1	-	5	3	-	66.7%

A. LEVEL

The best A level student in the Zimbabwe Annual Conference schools is Losson Kazingizi of Murewa High School with 3 As and obtained 15 points. He did his primary and secondary education at Rudawiro School in Uzumba. Two students of Hartzell - Pascal Chingunda and Irvine Chitambo came second, scoring 14 points each. They obtained 2 As and 1 B. Irvine did his "0" level at Marist Brothers and Pascal at Hartzell. Best girls are 3 girls from Hartzell with 13 points; Cince Tsakatsa, None Mugano and Patience Makunike. All did their primary school at Hartzell.

Pass rate indicates an improvement in all our three A level schools. Quality too, shows an improvement, but not high enough a standard to match the increased entrance qualification to enter our universities. When cut-off points have been raised to 13 for those wishing to study Accounts, 12 for Medicine and Arts, 11 for Economics and 9 for Science and so forth, we may have a reduced number of students enrolling at universities this year.

We expected those who are highly selected to have performed better.

CHAPTER VI "0" LEVEL RESULTS

HARTZELL HIGH SCHOOL

	TOTAL CANDIDATES	A	B	C	D	E	U	ATOC % PASS
ENGLISH	173	37	47	42	23	13	11	73.8%
ENG. LIT.	23		3	12	3	2	3	65%
SHONA	174	9	85	51	15	7	7	83.3%
MATHS	174	23	41	42	6	9	5	3 60%
SCIENCE	176	58	42	23	31	15	7	69.8
BIO & CHEM.	42	26	12	4				42%
PHY & CHEM.	44		13	19	6	5	1	72%
BIOLOGY	44	2		22	14	5	1	86%
HISTORY	72		8	24	23	17	10	64%

GEOGRAPHY	148	23	48	40	19	14	4	75%
B.K.	139	24	45	34	11	16	9	74%
AGRICULTURE	139	30	81	16	8	1	3	91%
ART	35	2	7	11	9	4	2	57%

MUTAMBARA HIGH SCHOOL

ENGLISH	95	1	9	12	19	22	32	23%
ENGLISH	95	1	9	12	19	22	32	23%
ENG. LIT.	20		4	7	2	3	4	55%
SHONA	89	1	55	25	5	2	1	91%
MATHS	67	1	17	8	5	5	31	39%
SCIENCE	93	5	22	26	11	11	17	57%
BIOLOGY	32	1	8	12	2	5	4	66%
HISTORY	24		1	4	6	5	8	21%
GEOGRAPHY	102	5	33	27	19	13	5	64%
R.E.	98		27	27	17	12	15	59%
AGRICULTURE	29		11	15	1	1	1	90%
F.F.	6			1	5			17%
COMMERCE	39	3	14	10	3	3	6	69%
ACCOUNTING	40	3	7	11	6	5	8	53%
W/M	9		2		4	2	1	67%

NYADIRE SECONDARY SCHOOL

ENGLISH	108		5	18	25	25	35	21.3%
ENG. LIT.	38	1	8	22	5	2		81.6%
SHONA	109	8	32	38	20	9	2	71.56%
MATHS	105		5	12	7	5	72	16%
SCIENCE	80	10	16	16	23	12	2	53%
EXT. SCIENCE	24		7	6	6	4	1	54%
BIOLOGY	31	1	2	5	5	3	14	26%
PHYSICS	1					1		0%
HISTORY	66	2	18	19	19	4	4	59.09%
GEOGRAPHY	105	2	20	35	16	13	19	54%
R.E.	17		2		2	3	10	11.7%
AGRICULTURE	66		5	26	18	9	8	47.0%
BUILDING	22					5	17	0%
F.F.	30		5	14	9	1	1	63%
ACCOUNTS	36		2	17	8	7	2	53%

MUREWA HIGH SCHOOL

ENGLISH	18	62	66	44	31	27	146	57%
ENG. LIT.	-	1	9	8	4	5	10	37%
SHONA	20	87	86	37	19	8	193	69% -*
MATHS	37	51	30	8	11	9	118	45%
GEOGRAPHY	46	52	59	36	35	37	157	59% -*
HISTORY	21	35	19	8	6	6	75	79%
R. EDUCATION	3	20	46	29	21	41	69	43% -*
COMMERCE	4	6	11	3	1	-	21	84%
CORE SCIENCE	70	49	48	47	30	16	167	62.4%

BIOLOGY	27	40	13	2	-	-	80	97.45
PHYSICAL SCI.	18	39	16	3	5	2	73	87.8%
ACCOUNTS								
ADD MATHS	-	4	7	-	1	-	11	91.7%
AGRICULTURE	38	55	28	8	5	3	121	88%
BUILDING	2	1	4	3	6	-	7	44+%
WOOD WORK	5	14	8	-	-	1	27	96+%
FASHION & F.	-	2	8	14	10	7	10	24%
FOOD & NUTRI.	-	4	8	3	-	-	12	80%

Overall Percentage Pass Rate = 56%+

* A Decrease in the Pass Rate.

NYAMUZUWE HIGH SCHOOL

	TOTAL CANDI- DATES	A	B	C	D	E	U	A TO C % PASS
ENGLISH	101	0	6	13	31	29	26	18%
ENGLISH LIT.	11	0	2	3	4	1	1	0%
SHONA	101	0	20	30	25	17	9	1%
MATHS	65	1	5	11	3	3	40	25%
CORE SCIENCE	101	18	24	25	22	10	3	65.6%
BIOLOGY	19	0	0	6	5	2	6	31.5%
EXTENDED SCIE.	10	1	2	2	4	0	1	40%
HISTORY	16	0	1	3	8	4	0	
GEOGRAPHY	8	1	21	20	21	14	11	47.8%
BIBLE KNOW.	66	0	4	12	15	17	18	24.2%
AGRICULTURE	98	2	27	42	18	4	4	72.4%
COMMERCE	30	1	1	9	5	5	9	36%
FOOD & NUTRI.	23	0	7	9	4	1	--	69.5%
FASHION & FAB.	31	0	8	16	7	--	--	77.1%

NYAKATSAPA SECONDARY

ENGLISH	109		4	7	14	24	60
SHONA	98	4	24	24	20	12	14
MATHS	81	0	1	7	6	3	58
CORE SCIENCE	105	12	8	9	28	20	28
EXT. SCIENCE	16	0	1	6	4	3	2
GEOGRAPHY	93	4	8	16	14	14	37
BIBLE KNOW.	74	1	10	14	9	14	26
AGRICULTURE	93	15	27	16	15	10	10
ACCOUNTS	27	0	0	1	4	7	15

LYDIA CHIMONYO GIRLS HIGH SCHOOL

ENGLISH	118		5	29	33	28	23
ENG. LIT.	76		1	15	6	17	37
SHONA	111	4	49	40	12	6	
MATHS	59	2	7	19	7	5	19
COM. SCIENCE	35	7	18	9		1	
CORE SCIENCE	115	16	19	15	21	19	25

HISTORY	67	5	5	15	9	14	19
GEOGRAPHY	114	6	12	22	27	19	28
B/KNOWLEDGE	41		1	6	9	6	19
COMMERCE	46		5	10	9	12	10

Best girl at 'O' level is Moline Nyandoro of Murewa High School She has 7As. She did her primary education at Murewa CPS.

As with A level, noteworthy in the "O" level results has been an improvement in the quality of the pass rate and it is above the national average. Topping all of our schools is Lawson Singizi, a boy from Murewa High, who obtained nine units. Second best student is Munyaradzi Jabaya of Hartzell High. He did his primary school work at Fungisai Government School in Chitungwiza.

Also commendable in this examination is the significant improvement in the English results. Hartzell High produced a total 32 As in English, with Murewa coming second with 18 As. We wish the same could be said about the performance in English at Mutambara High whose results are a depressing 23% pass rate. It is sad to note that this has marred a commendable achievement in other classes in the school. Except for a poor pass rate in History and in Fashion and Fabrics, Mutambara High made a marked improvement in other disciplines.

It is noted with interest that Pauline Mungate, a girl at Nyadire High, tops her 'O' level class with 3 As.

CHAPTER VII

STUDY GROUP HILLTOP CHRISTIAN CENTRE ENROLMENT:

	MALE	FEMALE	TOTAL	
			1994	1993
	117	132	249	244

The enrolment has remained constant.

EXAMINATION RESULTS:

	No. Candidates	No. who passed	% Pass
HISTORY	11	6	54.5
COMMERCE	19	6	33
MATHEMATICS	12	2	16.6
PRINCIPALS OF ACCOUNTS	6	4	66
BIBLE KNOWLEDGE	15	9	60
ENGLISH	107	12	11.2
SHONA	13	9	69
GEOGRAPHY	24	9	33
SCIENCE	19	7	36.7

At the time of reporting a report from the Ministry of Higher Education on the request to do practical subjects secretarial studies and dressmaking was still awaited. Approval has been recommended by the team of Education Officers who inspected the Centre.

Study groups should be encouraged if we must give education to the masses of our people who have not been privileged to receive formal education. Not much can be reported yet about the Study Group at Nyanyadzi. It needs encouragement.

CHAPTER VIII:

GRADE VII EXAMINATION RESULTS 1993

Performance was good. Our central primary schools have performed consistently well. As in 1992, these schools are recorded top in their respective districts. Their percentage pass rates are quite high indeed:

Hartzell Central Primary School 99%
Mutambara Central Primary School 94%
Murewa Central Primary School 90%
Nyakatsapa Central Primary 84%
Nyadire Central Primary School 83%

Arnoldine and Mutoko have performed reasonably, but need to work much harder at English and Mathematics.

All our schools are challenged to come up with pupils with scores of our ones in the whole Grade VII examination that is, a score of one in each of the examinable subjects: English, Mathematics, Shona and General Paper.

It is noted that a few of our pupils would have made it this year if it were not for Shona which proved extremely above the majority of the candidates.

CHAPTER IX

DISCIPLINE

Efforts continue to try to raise the overall tone of our schools, as well as morale, discipline, and performances. In all our schools the standard of discipline is generally good. As statistical figures show the number of dropouts due to expulsions and exclusions has fallen very significantly.

The number of girls who have fallen pregnant during the year has dropped from 13 to 6, a drop of about 53%.

School grounds have been kept clean and tidy. Murewa Central Primary School has been kept particularly attractive. It is refreshing and inspiring to come to this primary

school. Rockeries and garden are neatly laid out. Pathways continue to be put in, all giving the school a beautiful appearance. Reports of the Ministry of Education and Culture Officials have also nothing but praise for the school's landscaping, as well as the school's educational programmes. Mr. Maramba deserves our hearty congratulations!

CHAPTER X

DROP-OUTS

SCHOOL

REASONS

EXPELLED EXCLUDED		TRANS- FERS		OTHER		SCHOOL FEES		PREG- NANCY
M	F	M	F	M	F	M	F	

NYAKATSAPA			3	2	2	2	4	12	3
MUTAMBARA									
HARTZELL	1								1
NYAMUZUWE			17				3		
MUREWA	1		2	1		6			1
3									
LYDIA CHIMONYO								21	
Total pregnancies 6.									

CHAPTER XI

SPECIAL EDUCATION

In our church special education covers two areas of handicapped children: the visually impaired and the hearing impaired.

Most of our special education centres are concerned with education for the former. Only one centre - Nyadire Primary - is charged with the responsibility of teaching hearing impaired children and this aspect of education is new even there at Nyadire, having been introduced this year. They have enrolled 17 of them, eleven boys and six girls.

It is the expense aspect of special education that prevents many school authorities from either expanding their existing facilities or from setting up special education classes altogether. Special braille equipment and braille books are expensive, hence heavy dependence on donations from well wishers.

The newly formed school at Nyadire has been lucky to receive recently several donations. They have received cartons of items of clothing from the Jiliane Foundation in the Netherlands:

51 blankets

17 pairs of sheets

17 pillows and pillow-cases
17 pairs of uniforms
17 pairs of shoes and stockings
17 trunks.

When it is realized that disabled children tend, unfortunately, to be relegated in the background by their parents, we all join Nyadire Primary School in expressing our deep appreciation for these gifts. These came through the efforts of Sister Cots who worked at Mutoko Hospital a few years back. Our special thanks go to her.

CHAPTER XII

PROFESSIONAL STAFFING

The success of any educational system depends largely on teachers. They are the catalyst of learning process and on them pivots the whole system of education. They are therefore, crucial in the strategy to achieve a more effective and responsive education system. It is pleasing to note an increasing number of certificated teachers in our schools.

A discernible low moral and declining professional status tend to characterize the teaching profession - not confined to schools under review, however, as this is nationwide. Even though teachers' salaries compare favourably with other public officers of comparable qualifications, teachers have not received many of the benefits available to public servants such as allowances. Staff mobility in search of greener pastures is high. Enhancing the professional status may go a long way to improve the educational system.

CHAPTER XIII

EPISCOPAL ESSAY COMPETITION

In his belief that church programmes should focus on youth as much as they do on adults, Resident Bishop Jokomo has challenged the youth in our schools by inviting them to participate in an essay competition which seeks understanding and interpretation of the Quadrennial theme: "Abundant Life in Jesus Christ, John 10:10"

The competition which ran for nearly six months closed on September 30, 1994. It involved children from Grade IV to "0" level children in the grades level had the choice to write in English or in Shona.

The challenge has attracted a keen competition among our youth. The results will be announced at Annual Conference and if considered necessary may also be published in local newspapers.

The lucky winner in the senior group will receive \$1 000 and there will be run-up prizes of \$500 for the second winners respectively. In the junior group the winner will receive \$300 with run-up prizes of \$150.

CHAPTER XIV

EXTRA CURICULA ACTIVITIES

Sports, basically traditional sports and games, are carried on vigorously in our schools. A few schools now offer beyond the traditional soccer, netball, basic athletics, and so forth. Tennis, Rugby, and basket ball are offered by some but not all schools. Equipment and lack of staff with the know-how are among the limiting constraints. Cricket and hockey are areas not ventured into yet for the same reasons.

Our United Methodist Church Secondary Schools (UMSSA) meet annually, this year on 29 and 30 September at Nyadire United Methodist Centre, for an exciting game competition. This is an occasion everyone-pupils, staff and parents look forward to. Friendly, brotherly and Christian spirit always characterizes the day.

The disciplinary committee is firm on its insistence that participants and spectators should display the spirit of sportsmanship - accepting defeat or success in games graciously. Members of staff who interfere with children's games are not tolerated.

Bishop Jokomo has always stressed the importance of value centred education. Games are one such opportunity this aspect of life education can be demonstrated.

CHAPTER XV:

TREE PLANTING

At the last Annual Conference Bishop Jokomo, was emphatic in his exhortation to schools and other communities to plant trees as a matter of urgent serious business for national conservation.

I am pleased to report that to some extent schools have heeded the episcopal message as they got busy planting trees and bushes. While this was only a start, we do expect a much bigger response in the coming months, judging by the preparations that are underway, given the rains.

Severe dry spells that some parts of the country experienced caused much hardships which tended to discourage large scale tree planting in the year under review.

CHAPTER XVI

HIGH STANDARDS QUALITY ASSURANCE MEASURES

Previous Annual Conferences have expressed great concern over lack of a high level of academic achievement, as well as low standards of cleanliness in boardings and on grounds, in our centres.

UMSSA RESULTS 1994:

<u>POSITION/ DISCIPLINE</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
CHESSE	Hartzell	Nyam.	Murewa	Mutamb.	Nyadire	---
DARTS	Nyadire	Murewa & Mutamb.	---	Nyam.	L. Chimo.	---
T. TENNIS Girls	Nyadire	Murewa	L. Chimo.	Nyam.	---	---
BOYS	Nyadire	Mutamb.	Nyam.	Hartzell	Murew	---
L. TENNIS BOYS	Nyadire	Murewa	Nyam.	Mutamb.	---	---
Girls	Mutamb.	L. Chimo.	Nyam.	Nyadire	Murewa	---
V. BALL BOYS	Hartzell	Mutamb.	Nyadire	Murewa	---	---
GIRLS	L. Chimo.	Murewa	Hartzell	Nyadire	Mutamb.	Nyam.
B. BALL BOYS	Hartzell	Mutamb.	Nyadire	Murewa	---	---
GIRLS	Hartzell	Mutamb.	L. Chimo.	Murewa	Nyadire	---
N. BALL	Nyadire	Mutamb.	L. Chimo.	Murewa	Hartzell	---
SOCCER	Murewa	Mutamb.	Hartzell	Nyadire	Nyam.	---

In response, Bishop Jokomo has directed that inspection teams be instituted. Regarding cleanliness of hostels and attention to grounds and landscaping the Bishop appointed a team of five highly experienced people to ensure high standards on these matters by visiting each centre once a term, that is, three times a year. They would make reports which would be communicated back to schools. In the form of a competition the cumulative mark for each school would determine the winner. Results would be announced at Annual Conference.

This has had a tremendous impact. Standards have improved considerably as most grounds look attractive and most hostels immaculate. One or two centres continue to lag behind, however, and this is cause for concern.

On academic standards Bishop also set up a second team consisting of four experienced retired educationists. The team started late and at the time of writing this Report, they had just completed the northern schools. As examinations start early in the Third Term, time would not have been on their side for the schools in the south this year. Reports suggest that this inspection for the academic work is extremely valuable as they are revealing and helping to point to areas that need attention.

RESULTS OF INSPECTION ON CLEANLINESS

<u>DEPARTMENT</u>	<u>GRADE%</u>	<u>POSITION</u>
A. Girls		
Murewa Girls	82	1
Lydia Chimonyo	82	1
Old Mutare Girls	78	3
Nyadire Girls	74.4	4
Mutambara Girls	70	5
Nyamuzuwe Girls	61	6

B. Boys		
Murewa Boys	79	1
Nyadire Boys	72	2
Nyakatsapa	71	3
Mutambara Boys	69	4
Nyamuzuwe Boys	53	5
Old Mutare Boys	48	6
C. Primary School		
Mutoko School	80	1
Murewa School	79	2
Old Mutare Primary	73	3
Nyakatsapa Primary	72	4
Mutambara Primary	71	5
Nyadire Primary	62	6

OVERALL MISSION HIGH SCHOOLS GRADES

	<u>Girls</u>	<u>Boys</u>	<u>Final</u>	<u>Position</u>
Lydia Chimonyo	80	—	82	1
Murewa	82	79	81	1
Nyadire	74.4	72	73	3
Nyakatsapa	71	—	71	4
Mutambara-	70	69	70	5
Old Mutare	78	48	63	6
Nyamuzuwe	61	53	57	7

WORKSHOPS FOR HEADS.

Our heads of schools and the College have been among other church leaders who have attended three workshop this year sponsored by the Methodist Publication and Stationers Foundation under the auspices of CONFAD.

Everybody who had the opportunity to attend the workshops, especially all the three workshops, have found the courses most enriching and most rewarding. Administrative, managerial and organizational skills were imparted with much expertise that have helped our leaders.

It is our fervent hope that this level of workshops will continue. Heads have requested that computer technology be included in the series of future workshops. As I have stated in the previous report, the church cannot afford the leadership of our schools to lag behind modern technology brought about by knowledge explosion.

GENERAL FEES STRUCTURE:

SCHOOLS	BOAR- DING	ADMIN-- STRATION	EXAMI NATION	TEXT & STATL	LIB- RARY	UNI- FORMS
Mutambara	450	420	---	600	---	---
Lydia Chimonyo	430	350	---	250	80	---
Hartzell	550	420	---	250	---	---
Nyakatsapa	---	---	---	---	---	---
Murewa	1260	390	---	630	---	---
Nyadire	1500	210	---	406	---	---
Nyamuzuwe	1100	364	---	36	---	---

SCHOOLS	SPO- RTS	INDUS- TRIAL	ACADE- MIC	FEES/ TUITION	MAINTEN- NANCE	TRANS- PORT	LEVY
Mutambara	60	60	---	250	---	---	100
Lydia Chimonyo	60	100	---	240	---	---	12-
Hartzell	---	---	---	---	---	---	100
Nyakatsapa	400	---	---	210	---	---	150
Murewa	60	3180	150	240	---	---	-90
Nyadire	90	60	---	600	---	---	90
Nyamuzuwe	100	---	---	450	200	---	80

Price hikes in essential commodities force schools to increase school fees almost annually, especially in boarding establishments. For example, according to figures released by the Central Statistical Office recently, the consumer price index of food has risen this year 1994 from 301,3 units in January to 349,1 in August, an increase of 47.8 units. The same report shows an inflation rate of 18.5 to 24,3 in the same period, an increase of 5.8.

Other items essential to the running of a school, such as medical, transport and communication, recreation and entertainment, are equally affected by this inflation rate.

Add to this the unpredictable salary increases, in the middle of the year, of the supporting staff who are paid from school funds. This year's increase has been 13%. The new National Security Scheme (NSSA), compulsory for every worker is additional expense the school must now meet.

BOARDS OF GOVERNORS

It encourages to note that Boards of Governors are much more settled this year than in 1993, and are hard at work. Programmes that benefit their schools are being promoted and encouraged.

A noteworthy aspect, is the growing interest in the formation of Parent-Teachers Associations which work hand in hand with the Boards. Nyadire Secondary School is a classic example.

The new PTA, formed six months ago, is most forward-looking. The secondary school which has just completed work on the new Dining Hall - a mammoth task, indeed - is already receiving support for many of the finishing touches from the PTA. We congratulate the school on an accomplishment of a great feat.

On October 8, this year, the PTA announced on that Parents Day that it would be handing a new school pick-up truck to the Headmaster in the new year! Many more development plans are in the making. Here we witness an example of how a Board of Governors and PTA can accomplish a great deal together without being at each other's throat, or an example for school communities to emulate if they are to participate in the development of the education of their children.

I am pleased to report also that on that same Parents day, Nyadire Secondary School received quite a few cartons of expensive sports equipment from the representative of the German Embassy who was the Guest of Honour.

CHAPTER XVII - LIBRARIES:

BOOK GENEROSITY OF THE WYOMING CONFERENCE

Most of our schools have not been able to raise enough money to provide their students with adequate reading material. Books are too few to meet the insatiable desire for reading. The school fees are not enough to buy the required books for all. Most library shelves are empty. While the situation is reasonable in some schools, it is quite a pathetic one in others.

We therefore, find ourselves without enough words to thank adequately the generosity of the Wyoming Conference each time we receive big shipments of books from that conference, we received the last one end of last year. We are most grateful indeed.

Those consignments of varying descriptions are a considerable help. They appear, of course, a drop in the ocean because the area of distribution is vast.

Required by schools are novels, including science fiction, mathematics, and science text books, home economics and so forth, suitable for various age groups, from elementary to high school, as well as the tertiary stage where educational psychology, sociology, philosophy would be greatly needed.

CHRISTIAN EDUCATION:

THEME: We aim for a well informed faith for the whole of life. Acts 8:31.

1.0. ACHIEVEMENTS: 1994:

- 1.1. We completed the production of teaching materials which are still in manuscript form on the following topics.
 - a. The value of Christian Education.
 - b. Stewardship of time.
 - c. The Holy Spirit.
 - d. A pamphlet on the lectionary 1994.
- 1.2. Christian Home and Family Week was observed throughout the Conference.
- 1.3. Christian Education Week was observed and the following topics were taught.
 - i. The value of Christian Education.
 - ii. Stewardship of time.
 - iii. The Holy Spirit and the Church.
- 1.4. Outlines for the study of the following books were done:-
Ruth, Daniel, Ephesians and parts of the "Sermon on the Mount." These are ready for use in 1995.
- 1.5. We received Junior Sunday School materials from the Zimbabwe Council of Churches and these were distributed to our circuits throughout the Conference.
- 1.6. A very successful Christian Education workshop was held in Mutare District.
- 1.7. The training of Christian Education teachers to teach children in schools was done in Mutoko/Mudzi District.
- 1.8. Successful workshops to train local preachers were held in four circuits in Makoni-Buhera District.
- 1.9. Harare District organized Bible Quiz competitions and these have been adopted by Conference for use in 1995.
- 1.10. Masvingo-Bulawayo District Christian Education leaders visited their rural circuits to train Christian Education leaders.
- 1.11. The Christian Education programme was graced by the visit of Christian Educators from the Wyoming Conference who conducted workshops organised by Christian Education committees in all the districts. The workshops were a resounding success.
- 1.12. The United Methodist General Rules were translated into Shona and are ready for use.
- 1.13. On laity Sunday lessons on the role and rights of a member were taught.

2.0. PROGRAMME ON ACTION FOR 1995:

- 2.1. To organize and hold district workshops which will focus on equipping local preachers, class leaders, section leaders and Sunday School teachers.
- 2.2. To observe Home and family Week with the following topics to be covered:

- i. The Role of the Father as Head of the family.
The Role of the Father as Husband
The Role of the Father as Father.
 - ii. The Role of the Mother as Wife.
The Role of the Mother as Mother.
 - iii. The Role of children in the Family.
 - iv. The Unity of the Family and Christian Treatment of Children.
 - v. The Place of Extended Relationships in the Christian Home in today's World.
 - vi. Financial administration in the Christian Home.
- 2.3. Laity Sunday to be observed with "Special advises" chapter 4 of the Central Africa Book of Discipline par. 68-72 to be taught.
 - 2.4. To produce a church leaders handbook which shall include the task of a lay leader, the section leader and class leader.
 - 2.5. To organize and hold a Quiz competition.

CHURCH AND SOCIETY:

1. STATEMENT OF PURPOSE:
To bring to reality the notion of "Evangelism through Action" intended to enhance the wholesome development of mankind.
2. ACHIEVEMENTS:
 - 2.1. Goods and cash valued at \$6 861,00 were distributed throughout the Conference as drought relief. Of this \$5 000,00 was raised in Mutare District for seed packs that were distributed to the district's drought stricken areas. About \$1 400,00 worth of mealie meal was given to Buhera East.
 - 2.2 Works of charity included:
 - a. Disabled and destitutes were helped by cash donations totaling \$5 795,53 and clothes amounting to over 270 pieces valued at about \$3 510,00.
 - b. Blind students at Mutambara and Nyamuzuwe High Schools received cash \$624,00 and clothes worth \$428,00.
 - c. Old people's homes and other institutions like Mutemwa Leprosy Centre were given clothes valued at \$5 905,79, soap valued at \$56,00 food items valued at \$1 240 and cash \$1 757,00.
 - d. 3 huts for old people were repaired and one was built in each of Makoni-Buhera and Mutoko Mudzi Districts.
 - e. Hospitalised and home-care patients were assisted with \$4 583,19 cash and \$37 worth of goods.
 - f. \$8 527,61 cash and \$2 809 worth of goods were given in condolences.

- g. \$122,00 was paid in school fees, \$160,00 in school uniforms and approximately \$1 000,00 in other clothing for school children (Kamutanho Primary School in Mutare District).
- h. In assisting those who suffered accidents (e.g. fire) clothes and blankets worth \$1 350,61 were distributed and also \$187,23 cash.
- i. Special mention must be made of Mutoko-Mudzi MUMC that raised \$730,00 to buy a wheel chair for one woman who is disabled.
- j. Orphans at Matthew Rusike, Nyadire, Old Mutare and other homes received food items, 30 bars soap, and clothes valued at \$680 and \$500,00 in cash.
- k. Pre-school fees at an Early Learning Centre for one child were paid at \$1 970,00.
 - l. Wedding gifts - cash \$1 287,00 and goods worth \$2 081,01.
 - m. Victims of theft: cash \$124,00 and goods valued at \$255,50.
- 2.3. Refugee Sunday was observed in some churches and \$1008,00 cash and 143 pieces of clothing valued at \$1 210,30 benefited Tongogara Refugee Camp.
- 2.4. Conservation awareness programmes were successfully held in Murewa District.
- 2.5. In one circuit RRW paid \$400,00 towards the pastors salary that was far behind.
- 2.6. Other good Christian actions included \$1 200,00 to the Anglican Cathedral Street Kids' soup kitchen, \$101,00 to an abandoned child in Gweru.

NOTE: Total cash raised and used for Church and Society work was \$40 636,25 and goods were worth \$14 504,89.

3. 1995 PLAN OF ACTION:

- 3.1. Church and society week to cover the following subjects;
 - Home and family relationships - also relating to domestic helpers.
 - Schools, parents and children relations.
 - Women and inheritance law.
 - Child abuse.
 - Church and state.
- 3.2. Orphans assistance to be on going throughout the year.
- 3.3. Intensify acts of benevolence to those in need.
- 3.4. Work closely with UMYF, RRW, MUMC in works of benevolence.

4. ISSUES TO RELATE CHURCH AND SOCIETY:

- 4.1. **ABORTION:** while it is with great concern that we listen and take part in the discussion of legalization of abortion, our contribution on this issue is that: The beginning of life and the ending of life are the God-given boundaries of human existence. While individuals have always had some degree of control over when they would die, they now have the awesome power to determine when and even whether new individuals will be born.

Our belief in the sanctity of unborn human life makes us reluctant to approve abortion. But we are equally bound to respect the sacredness of the life and well-being of the mother, for whom devastating damage may result from an unacceptable pregnancy. In continuity with past Christian teaching, we recognize tragic conflicts of life with life that may justify abortion, and in such cases support the legal option of abortion under proper medical procedures. We cannot affirm abortion as an acceptable means of birth control, and we unconditionally reject it as a means of gender selection. We call all Christians to a searching and prayerful inquiry into the sorts of conditions that may warrant abortion. We call for the Church to provide nurturing ministries to those persons who terminate a pregnancy. We encourage the Church to provide nurturing ministries to those who give birth. Governmental laws and regulations do not provide all the guidance required by the informed Christian conscience. Therefore, a decision concerning abortion should be made only after thoughtful and prayerful consideration by the parties involved, with medical, pastoral, and other appropriate counsel.

- 4.2. As our Conference's work extends into South Africa, and as Christians we are interested in the course of justice and respect for humankind which were not possible in colonial South Africa, we join President Nelson Mandela and the whole of South Africa in their joy at the birth of a new democratic and non-racial South Africa. We pledge our prayers and support.
- 4.3. The situation in Rwanda remains our pain. We feel the gun is no solution to conflict. Our Conference will support all efforts by the UN, WCC, AACC and the ZCC to bring lasting peace to Rwanda. We pray that peace may return to Rwanda.
- 4.4. We pray that as elections are coming in Mozambique they may be free and fair and that parties respect the outcome to ensure that peace remains.
- 4.5. The issue of "street kids" remains our worry. While in the spirit of charity we are expected to help as many as we can, we urge that a mechanism be put in place to deal with the root of the problem, Broken homes. Some of these families can be helped out of the situation and here we urge the RRW, UMYF and MUMC to consider taking this up.
- 4.6. Unemployment worries us. The number of unemployed youths in our churches and in our society is growing daily. We urge all our churches to be creative, to think big and come up with projects big enough to occupy the youth.

COMMUNICATIONS:

1. PURPOSE: The Communications Committee plays the role of the nerve centre, the link in the chain, the channel by which messages are sent and received.
- 2.1. ACHIEVEMENTS:
 - 2.2. We held a successful conference-wide workshop on communications on 28th May, 1994 at the UMC Head Office.
 - 2.3. We published the 'CHURCH NEWS' newspaper in April, 1994.
 - 2.4. The official opening of Africa University was covered in full on video film.
 - 2.5. Photographs of conference officers were taken at the 1993 Annual Conference for the conference journal.
 - 2.6. Public address systems were used in all our conventions this year.
 - 2.7. Mutare District published one newsletter.
 - 2.8. Three circuits in Mutare District i.e. St. James, Zimunya Central, and Marange North published newsletters.
 - 2.9. Mutare District bought a public address system, and compiled a District album with photographs of major events in the District.
 - 2.10. St-Peters Mutare are recording on video their worship services.
 - 2.11. Rusape Chizawana bought a camera to take photographs of major circuit events.
 - 2.12. The dedication of Murewa Pre-School was video taped.
 - 2.13. All districts sent in news items for church news publication.
 - 2.14. Nyadire Mission and Hartzell High School, published news magazines this year.
- 3.0. PROGRAMME OF ACTION FOR 1995:
 - 3.1. To hold a conference communication workshop.
 - 3.2. To encourage Christian Education and Evangelism committees to produce literature and materials for publication.
 - 3.3. To encourage districts to video-tape major events.
 - 3.4. To continue to publish the "Church News" newspaper.
 - 3.5. To encourage all circuits to produce circuit maps.
 - 3.6. To encourage every circuit to send at least one person to the ecumenical arts workshop.
 - 3.7. To encourage all circuits to record on radio cassettes or video cassettes sermons preached on Sundays and at revivals.
 - 3.8. To train personnel in journalism for the church newsletters.
- 4.0. PROJECT:
 - 4.1. To continue to publish the 'CHURCH NEWS' and to find ways to revive 'Umbowo'.

ECUMENICAL AND INTER-RELIGIOUS CONCERNS:-

- 1.0 **PURPOSE:** To have dialogue and relationship with other denominations and religions.
- 2.0 Achievements:
- 2.1 We are delighted that the Ecumenical Arts Association has now been revived.
- 2.2 Our conference participated with other denominations in observing the World Day of Prayer.
- 2.3 In Makoni-Buhera our pastors participated with pastors from other denominations in an ecumenical workshop on "Home and Family Life"
- 2.4 Six delegates attended the Zimbabwe Council of Churches Annual General Meeting in Harare: Rev S. Mungure, Rev A. Gurupira, Rev. C. Chikoore, Rev. E. Kaserera, Rev. E. Marima and Miss Muranda. The theme was "Total Salvation for all and the total elimination of poverty."
- 2.5 World Vision International funded inter-denominational revivals in Dendera and Chikwizo. We are thankful for their assistance.
- 2.6 One of our pastors, Rev. G. Machinga is the chairman of the Christian Care Committee on Pastoral Ministries with Refugees in Mutare which is responsible for training of church leaders in Nyamombe and Tongogara Refugee Camps. Some of our pastors and lay members, i.e. Rev Muchanyarei and Pastors Chanaiwa, Mucherera, Mrs Madzonganise and Mrs Makuvatsine are-volunteers in the training of refugees-for church leadership.
- 2.7 One of our Pastors Rev S. DeWolf, continues to provide leadership for Christian Care in the National Refugee Services Office.
- 2.8 Our church through our representatives has participated in inter-denominational workshops, eg Rev. E Marima attended a workshop on "Child Sexual Abuse".
- 2.9 We take delight in the appointment of one of our pastors Rev. J. Banda as Principal of the United Theological College - We wish him well.
- 2.10 We express our deep sorrow at the untimely death of one of our colleagues, Rev. Lameck Mhasho, who was the Chaplain General of the Zimbabwe Annual Forces. May he rest in peace.
- 3.0 Programme of Action 1995:
- 3.1 To continue to support inter-denominational programmes at the national, district and church levels.
- 3.2 To continue to sponsor delegates to inter-denominational or inter-religious workshops or seminars organised by the ecumenical movement.
- 3.3 To participate in the inter-denominational organized environmental and developmental programmes to - curb land degradation - increase productivity and good land management.

EVANGELISM COMMITTEE

Statement of Purpose: Evangelism is to win people to Christ.

a. ACHIEVEMENTS

1. Lay training was done by the following districts; Harare District
Mutare at Mt. Makomwe - 11-13/2/1994
Mutasa-Nyanga at Gatsi UMC - 18-20/2/1994
Mutoko-Mudzi at Mutoko Centre 25-27/2/1994
South Africa in Cape Town 25th January to 5th February, 1994.
Masvingo-Bulawayo - Chiredzi, Chambuta, Zaka East, Gutu, and Bikita.
2. South Convention held a seminar at Hilltop United Methodist Church on the 13-14 May, 1994.

2. Preaching Points:

The following districts opened preaching points.

Makoni-Buhera - Woodlands, Lot one, two and three and Jongwe.

Mutare- Kamutanho in Zimunya West, Chinota in Mukuni- Mutanda and Gonora in Marange South.

Mutare South - Tulbury, Biriwiri and Mlakwe.

Harare - Budiririo, Ingwe Farm and Pension.

Murewa - Shamva, Benson Mine and Mazoe.

2.2. New Circuits:

Makoni-Buhera - Chizawana

Harare - Warren Park.

- 2.3. Convention - South Convention was held at Chiringaodzi by UMYF--387; RRW 4800. North Convention was held at Norri, Glenview - UMYF - 427; RRW - 6 500.

2.4. Revivals:

<u>District</u>	<u>No. of Revivals</u>	<u>No. of Converts</u>
Makoni-Buhera	20	843
Masvingo-Bulawayo	21+1 revival	246
Murewa	28	849
Mutare	32	515
Mutoko-Mudzi	26	176
Harare	27+1 revival	
Mutasa-Nyanga		940
Mutare South	27	254
Masvingo-Bulawayo		613

The committee feels that people were uplifted spiritually at both conventions. District committees were involved at these revivals.

2.5. At the South Convention Bishop May of Central Pennsylvania Conference preached an exciting sermon "Giving to the Poor". After the sermon many Christians donated clothes.

2.6. Easter:

Easter revivals were held successfully by all churches and reports indicate that Evangelism Week was observed by all churches.

3.0. Plan Of Action:

3.1. To teach churches about crusades.

3.2. To have minimum of 1 000 new members from each district.

3.3. To continue to develop our camping grounds.

3.4. To encourage individual and family worship.

3.5. To encourage districts to purchase generators for revival meeting and large worship events..

4. Projects:

4.1. To have Christian film shows.

4.2. To ask that our Foundation store print messages on abundant life on exercise books, pencils, etc.

4.3. To ask Tariro Buses to have signs carrying messages on Abundant Life in Jesus Christ, and this to include all Conference vehicles.

4.4. That host districts be in the lead of organizing and collecting data for all revivals and conventions.

HEALTH AND WELFARE:

1. See Journal 1993, page 220. Under "Death and Dignity" of the section on Social Principles of the 1988 Book of Discipline it is written. "We applaud medical sciences for efforts to prevent disease and illness and for advances in treatment that extend the meaningful life of human beings."

2. Achievements:

2.1. Mutambara Hospital:

Dr Rudy joined the hospital in July, 1994 from U.S.A. and Dr Rakebrand joined the hospital in August, 1994 from German Volunteer Services. A second tutor from U.S.A. Delphine Jewell joined the school of nursing in August, 1994.

School of Nursing:

Of the 10 student nurses who started the Upgrading Course in May, 1993, 9 passed and 1 failed. Out of the nine who passed one student nurse got the highest mark in the State Final Examinations in the whole country and she was awarded a Gold Medal by the Health Professions Council. Well done, Mutambara. The second intake started in May, 1994 with ten student nurses.

2.2. Nyadire Hospital:

Dr Beks joined the hospital in July 1994 from the Netherlands. Dr Nyasha Murphree joined the hospital in November, 1994. In January 1995, a fourth doctor is joining the hospital and is a Zimbabwean. Mrs Muchada completed the Diploma in Nursing Education and is back at Nyadire as the Tutor for the school of Nursing. Mrs Pfupa is doing a Diploma in Health Services Administration at Harare Polytechnic. Four SCNs who were doing the Upgrading course passed the State Final Examinations at the end of August, 1994.

School of Nursing:

The first ten student nurses for the Upgrading course who started in September, 1993 had a 100% pass at the end of August 1994. Well done Nyadire. A second intake with 20 student nurses started on the 1st of September 1994. The Graduation Ceremony and Prize Giving was held on the 21st October, 1994.

2.3. Old Mutare Hospital

Primary Health Care:

- 2.3.1 Outreach work continues as top priority at Old Mutare hospital. The hospital serves a catchment population of 8 000. A team which includes 1 nurse, 2 nurses, 2 nurse aids, and 1 dental assistant visits three commercial farms in the catchment area every month. During outreach visits a puppet show on AIDS is shown. Services such as health education, antenatal care and immunization of the under 5 year olds, dental hygiene, cleaning and extraction of teeth are provided.

We continue to supervise our four United Methodist clinics at Gatsi, Nyangombe, Chinyadza and Arnoldine. The outreach Sister sees 70-80 patients at each clinic monthly. These include patients with hypertension, asthma, diabetes, arthritis. The dental assistant gives dental hygiene and carries out tooth extracts.

Old Mutare continues to provide health services to Gandanzara area once a month. This is a very busy clinic, partly because the local community provides food and lodging for patients who have come from far away. Two

sisters are assigned for this outreach from 6am to 5pm seeing a total of 120 patients.

Secondary Health Care:

Statistics for 1994 reveal a fall in outpatient cases and admission but a rise in transfers. We believe this is because the hospital has no resident doctor. The District Medical Officer . visits the hospital once in two weeks to see the patients and claims for mileage from the hospital. She is a busy doctor and only affords to spare 4-5 hours per visit.

We are running supplementary feeding schemes for antenatal mothers who are in our waiting mothers' shelter. Plan International supplies the food. This has resulted in an increase in mothers coming to wait and has remarkably decreased premature deliveries. The programme extends to our local farms where we have four feeding programmes of the under 5s. This has improved the nutrition status of children.

Maternity Department is the busiest unit of the hospital. There has been a rise in referrals as compared to previous years.

We have started a home based care programme. Most of our patients are still ambulant and come to hospital for review. Follow up visits are done during outreach.

2.3.3 Achievements:

Mortuary refrigeration: the government granted us \$52 000 which enabled us to install a six body mortuary freezer.

Two SCNs have been upgraded to SRNs at Bonda Mission. They are Mrs J. Sithole and Mrs H. Kuture. Mrs H. Kuture came up as the best nurse in Mutasa District both in theory and practical. Two other nurses are still on the upgrading course. Sister F. Musesengwa is doing midwifery training at Murambinda Hospital.

2.3.4 Future Plans:

1. We continue to submit our request for a doctor. The structures to promote health efficiently are here but there is no doctor. Our people are suffering: we need a doctor.
2. Promotion of primary health care continues as top priority in our district clinics. Supplementary feeding programs have been established and are doing well under the supervision of the nurse in charge. Shortage of water is being experienced in all our health centres.

3. Plans are still underway to draw up the proposed new administration and out-patient block.
4. We wish to renovate and build additional toilets for the hospital. The existing ones (one in each ward) are inadequate and in a bad state.
5. To build an additional nurses' house at all our clinics.
6. To build a waiting verandah for out patients.
7. Renovation and painting of clinics and waiting mothers' shelter.

2.3.5 Dental Programme:

Our dental assistant Mrs Caroline Dozva has been very busy this-year. In addition to the work in the dental clinic at Old Mutare and the dental hygiene and fluoride rinsing program at the mission school, she continues to go out with the outreach team

<u>Attendance</u>	<u>Polishing</u>	<u>Extraction</u>	<u>Temporary Fillings</u>	<u>Permanent Fillings</u>
1214	356	953	300	150

2.3.6 Future Plans:

1. Plans are underway to construct a dental clinic, dental therapist's house and dental assistant house. A Swedish organization has raised funds for the above but is still waiting for our church to give a green light.

2.3.7 Fairfield Orphanage:

Many children, orphans, abandoned and abused children have experienced love and dignity through the blessings of Fairfield Orphanage. This is a much needed institution but difficult to maintain. We thank the Lord, church donors, individuals and Social Welfare for without your love and caring the orphanage would not have pulled through the year.

17 infants have been admitted to the orphanage during the year.

1 child transferred to Manhinga Village.

3 children were by their relatives.

1 child taken by foster parents.

The orphanage is being fenced for security reasons. Mr S. Reavis assisted us in renovating the playground which now looks beautiful. We wish to thank the church for its tireless support.

3.1 District Reports:

Makoni-Buhera, Mutare, Mutare South, Mutasa Nyanga, Murewa, Mutoko-Mudzi all observed the Health and Welfare Week, April 25th to May 1st, 1994. The following topics were discussed.

- Aids Home - based Care.
- Prevention of Diarrhoeal Diseases

- Acute Respiratory Infection
- Dental Care.

Mutare District was granted permission by the CCOM executive to establish Chitora Clinic and by Ministry of Health and Child Welfare for the clinic to start functioning as from the 1st July 1994 with an establishment of 1 SRN and 1 groundsman. Staff accommodation is there, 40 000 bricks were moulded and there is \$2 000,00. The clinic has not yet been built and so the district is waiting for permission from the Ministry of Health and Child Welfare, to use a three roomed building which is at the site as a temporary clinic.

Programme of Action 1995:

1. That the Health and Welfare Week 1995 be observed throughout the Annual Conference, and the following topics to be discussed:-
 - AIDS Home Based Care
 - Sexually Transmitted Diseases
 - Acute Respiratory Infection
 - World Health Day Theme for 1995.
2. That Mutare District and Mutare South District meet and discuss Chitora Clinic so that it be supervised and supported by Mutambara Hospital.
3. That the Personnel Officer continue to recruit doctors especially Zimbabweans, to work in our hospitals.

MINISTRY TO WOMEN AND CHILDREN:

1. **Purpose:** Developing a woman in order to develop a nation through human - centred activities.
2. Achievements:
 - 2.1. Scholarships were awarded to both Primary and Secondary school children.
 - 2.2. Apart from the sponsorship through the Treasurer we are pleased to report that in some districts local money was raised to support children in need.
3. Highlights of 1994:
 - 3.1. A symposium was held at the Manica Hotel in April, 1994. This was a gathering of both RRW and women from all walks of life including women from other denominations, and NGOs all over the country. International guests came from neighbouring countries and the United States of America. This was an eye opener for many of our women who attended such a

gathering for the first time. The theme of the symposium was: "Higher Education for Women in Africa."

- 3.2. We held a one day seminar which was attended by women from all our districts. The guest speakers were:
 - a. Mrs Sadza - who spoke on "Higher Education for Women."
 - b. Mrs E. Jokomo - who spoke on "Women, Named and Unnamed, as Role Models in the Scriptures"
 - c. Dr Mlambo - spoke on "Family life in our Changing Society Today."

3.3. Other Achievements:

- 3.3.1 Chikanga circuit bought books for 10 needy children .
- 3.3.2 Marange East provide scholarships for 8 primary school children.
- 3.3.3 Marange South, Bulawayo Central and Bulawayo North are sponsoring a child each in school.
- 3.3.4 St. James- Danganvura started a play centre for pre-school children.
- 3.3.5 Gweru Circuit is sponsoring an abandoned child with fees.

Many other needy children have received some form of support but are not recorded in this report.

4. Future Plans:

- 4.1. To organize a women's workshop and to invite speakers to speak on such topics as:
 - a. Women and the law of inheritance.
 - b. Problems of teenage mothers.
 - c. Building good relationship between Christian families and their domestic workers.
- 4.2. To encourage local circuits to start money generating projects.
- 4.3. To encourage all circuits to start pre-schools in their circuits.
- 4.4. To work very closely with the RRW in our programmes.
- 4.5. To design programmes to teach women how to care for the terminally ill.
- 4.6. To vigorously encourage women to aim at attaining higher education.
- 4.7. To start a typing school through the Harare District.
- 4.8. To start tailoring courses and a poultry project through the Masvingo-Bulawayo District.

STEWARDSHIP AND TEMPERANCE:

1. The district met their 1994 harvest target of \$2,5 Million. Congratulations.
2. The tithing in most districts and circuits is becoming regularized among our members. Let us continue teaching all our members (see report on tithers.)
3. We in this department should give thanks to all District Superintendents and District Lay leaders and chairpersons of this committee for the cooperation and the work well done.

HARARE DISTRICT:

CIRCUIT	HARVEST	MEMBER-SHIP	AVERAGE	TITHERS	POSITION.
Hunyani	8,690.21	96	91	11	14
St. Peters	42,650.38	559	76	24	17
Dziwarasekwa	7,170.13	145	49	2	23
Chisipiti	56,234.50	48	1172	---	1
Inner City	241,015.53	682	353	12	4
Seke North	26,466.12	72	368	4	3
Bindura	8,450.00	---	---	2	?
Chinhoyi	4,000.00	144	28	9	27
Chitungwiza	31,179.10	387	81	---	16
Cranborne	61,690.80	275	224	23	7
Glen Norah	46,000.00	458	100	16	13
Glen View	58,146.00	483	120	53	9
Harare	36,096.38	498	72	29	19
Hatfield	22,957.38	201	114	9	11
Highfield	50,000.00	440	114	90	11
Hwedza-Svosve	---	66	---	---	?
Kadoma	12,500.00	189	66	---	21
Kambuzuma	52,750.00	413	127	---	8
Kariba Mhangura	3,562.50	104	34	---	25
Mabelreign	128,710.78	124	1038	---	2
Mabvuku	33,178.40	400	83	---	15
Marondera	5,394.00	159	34	---	25
Mufakose	21,875.00	612	36	13	24
Norton	4,375.00	38	115	2	10
Nyamacheni	4,337.50	63	69	---	20
Waterfalls	49,545.53	208	238	18	6
Greendale	25,527.00	92	277	NIL	5
Kuwadzana	16,729.20	278	60	---	22
Seke South	42,415.40	559	76	24	17
TOTAL	1173,344.02	7793		341	

MAKONI-BUHERA:

CIRCUIT	HARVEST	MEMBER-SHIP	AVER-AGE	TITH-ERS	POSI-TION.
Makoni	10,000.00	304	33	2	5
Chikore-Tanda	4,000.00	409	10	3	9
Makoni Central	8,612.01	357	24	5	8
Chiduku	4,422.22	342	13	Nil	?
Rusape-Chizawana	3,000.00	448	71	6	1
Gandanzara	13,904.00	471	66	0	2
Makoni South	10,054.00	283	36	4	4
Headlands North	10,440.00	425	25	2	7
Makoni West	3,600.00	138	26	1	6
Headlands South	15,000.00	404	37	1	3
TOTAL	112,032.23	3581	24		

MUTASA-NYANGA DISTRICT:

CIRCUIT	HARVEST	MEMBER-SHIP	AVER-AGE	TITH-ERS	POSI-TION.
Old Mutare C.	43,496.30	299	145	18	1
Mundenda	11,000.00	482	23	12	10
Honde North	15,000.00	270	56	9	3
Nyanga East	12,140.00	265	46	2	4
Nyakatsapa Mis.	16,000.00	463	35	3	7
Honde Valley S.	11,585.60	314	37	2	6
Nyanga West	17,557.89	386	45	3	5
Mutasa	32,960.00	425	78	0	2
Odzi	6,463.78	190	30	0	8
Penhalonga	6,000.00	255	24	0	9
TOTAL	172,203.67	3349		49	

MUREWA DISTRICT:

CIRCUIT	HARVEST	MEMBER-SHIP	AVER AGE	TITH-ERS	POSI-TION.
Murewa Centre	27,100.00	338	80	14	1
Murewa South W.	3,500.00	148	24	1	9
Nhowe Circuit	30,000.00	464	66	13	2
Uzumba South	12,000.00	325	37	35	5
Uyuuyu	5,640.00	185	30	0	7
Chivaka	17,227.30	348	50	10	4
Murewa East	8,600.52	330	26	12	8
Maramba Pfungwe	3,500.00	207	17	3	13
Uzumba East	7,000.00	343	20	5	10
Uzumba North	7,000.00	454	15	10	14
Murewa North East	3,250.00	159	20	0	10
Murewa North	24,000.00	446	54	2	3
Murewa North W.	10,000.00	320	31	7	6
Murewa South	3,300.00	237	14	3	15
Murewa West	5,030.00	282	18	5	12
TOTAL	167,147.82	4586		120	

MASVINGO-BULAWAYO DISTRICT:

CIRCUIT	HARVEST	MEMBER-SHIP	AVER AGE	TITH-ERS	POSI-TION.
Bulawayo Central	12,126.90	400	30	75	12
Gweru East	6,000.00	142	42	19	11
Nyajena	250.00	23	11	3	15
Zaka West	2,491.00	99	25	23	13
Mashaba-Chilima.	4,000.00	28	142	18	6
Chambuta	1,200.00	149	8	7	16
Chiredzi	9,113.00	79	115	11	9
Masvingo	14,400.00	100	144	9	5
Kwekwe East	17,428.00	105	166	7	4
Gutu	1,188.57	94	131	52	14
Bulawayo North	9,035.17	70	129	30	10
Bulawayo West	20,467.22	108	190	26	3
Bulawayo East	14,800.00	124	119	30	8
Kwekwe West	15,000.00	110	136	8	7
Gweru East	30,000.00	97	309	22	1
Zvishavani	8,477.04	40	212	3	2
TOTAL	165,976.90	1768		343	

MUTARE SOUTH:

CIRCUIT	HARVEST	MEMBER-SHIP	AVER AGE	TITH-ERS	POSITION.
Mutambara C.	12,017.52	124	97	4	2
Chimanimani	4,706.00	32	147	0	1
Chibuwe-Rimbi	2,323.44	94	25	0	8
Buhera East	1,356.00	67	20	0	12
Buhera West	1,700.00	69	25	0	8
St. Mark Chipinge	7,229.45	203	36	1	6
Gaza Rattles	1,030.00	40	25		8
Mutambara East	17,376.00	265	28	2	7
Mutambara West	4,257.00	80	53	1	3
Mutambara South	3,304.96	80	41	1	5
Chayamiti	3,186.96	137	23	1	11
Nyanyadzi	14,400.00	304	47	4	4
TOTAL	72,982.33	1495		14	

MUTARE DISTRICT:

CIRCUIT	HARVEST	MEMBER-SHIP	AVER AGE	TITH-ERS	POSITION.
Chikanga	17,055.11	125	136	5	2
Chipfatsura Nya.	7,395.00	112	66	32	6
Chiringaodzi	25,000.00	388	64	7	
Chitakatira	10,500.00	282	37	62	
Dora North	7,759.00	94	83	10	4
Dora South	4,057.00	165	25	1	
Hilltop	46,273.00	1068	43	10	
Marange Central	3,743.00	158	24	5	
Marange East	14,444.00	352	41	0	
Merange North	3,088.00	300	10	15	
MarangeSouth	1,500.00	482	3	11	
Marange West	1,500.00	288	5	0	
Masasa	1,500.00	228	7	0	
Mt. Makomwe	17,800.00	260	68	20	5
Mukuni Mutanda	2,872.00	131	22	13	
Rowa	1,192.00	179	71	1	
St James Danga.	98,000.00	854	115	25	3
St pPeters Inner.	150,252.00	500	301	20	1
Zimunya Central	6,400.00	321	20	17	
Zimunya East	3,594.00	129	28	2	
Zimunya North	12,000.00	186	65	40	
Zimunya South	1,837.00	183	10	3	
Zimunya West	10,568.00	274	39	4	
TOTAL	448,329.00	6671		303	

MUTOKO MUDZI:

CIRCUIT	HARVEST	MEMBER-SHIP	AVER-AGE	TITH-ERS	POSI-TION.
Nyadire Centre	31,300.00	307	101	2	1
Nyamuzuwe Centre	7,170.16	160	45	6	
Bondamakara	12,000.00	316	38	5	
Chidowe	5,090.00	65	64	3	4
Chikwizo	2,620.00	80	33	3	
Chimukoko	1,446.00	128	11	3	
Chingwena	950.00	133	7	5	
Dendera	7,050.00	119	59	7	5
Kowo	5,483.83	193	28	4	
Mudzonga	7,000.00	436	16	5	
Mutoko Centre	18,000.00	263	68	5	3
Mutoko	10,000.00	284	35	1	
Mutoko East 1	9,000.00	408	22	16	
Mutoko East 2	3,333.10	250	13	3	
Mutoko North	5,000.00	395	13	3	
Mutoko South	41,000.00	421	97	3	2
Mutoko West 1	6,896.00	239	29	1	
Mutoko West 2	3,000.00	147	20	4	
Nyadire South	1,790.00	87	21	1	
Nyamuzizi	287.00	109	30	6	
Uzumba	16,000.00	327	49	26	
TOTAL	197,396.09	4867		112	

TITERS:

1.	Masvingo-Bulawayo	343	
2.	Harare District	341	
3.	Mutare District	303	
4.	Murewa District	120	
5.	Mutoko Mudzi	112	
6.	Mutasa-Nyanga	49	
7.	Makoni-Buhera	24	
8.	Mutare South	14	
	TOTAL 1994=	<u>1 266</u>	1993 = 735 members up by 609

RECOGNITION OF 1994 HARVEST.

A) URBAN CENTRES

	<u>CIRCUIT</u>	<u>HARVEST</u>	<u>MEMBERSHIP</u>	<u>PER MEMBER</u>
1.	Chisipiti	56 234,50	48	1172
2.	Mabelreign	128 710,00	124	1038
3.	Seke North	26 266,00	72	368
4.	Inner City	241 015,00	682	353
5.	Gweru East	30 000,00	92	309
6.	St. Peter's(Mtr)	150 252,00	500	301
	TOTAL	632 677,50	1518	3541

B) RURAL CIRCUIT

	<u>CIRCUIT</u>	<u>HARVEST</u>	<u>AVERAGE</u>	<u>PER MEMBER</u>
1.	Mutoko South	41,000.00	421	97
2.	Mutasa	32,960.00	425	78
3.	Rusape Chizawana	32,000.00	448	71
4.	Nhowe	30,000.00	464	66
5.	Honde North	15,000.00	270	56
6.	Murewa North	24,000.00	446	54
	TOTAL	174,960.00	2 474	422

C) MISSIONS

	<u>MISSION</u>	<u>HARVEST</u>	<u>FULL MEMBER</u>	<u>PER MEMBER</u>
1.	Old Mutare	43,496.30	299	145.00
2.	Nyadire	1,300.00	07	102.00
3.	Mutambara	12,017.52	124	97.00
4.	Murewa	27,100.00	338	80.00
5.	Nyamuzuwe	7,170.16	160	45.00
6.	Nyakatsapa	16,000.00	463	35.00
	TOTAL	137,083.98	1691	463

each paid \$81,00

D) DISTRICTS

	<u>DISTRICT</u>	<u>HARVEST</u>	<u>FULL MEMBERS</u>	<u>AVE RAGE</u>	<u>POSITION</u>
	Harare	1173,344.02	7793	150,00	1
	Masvingo	165,976.90	1768	94,00	2
	Mutare	44,832.90	6671	67,00	3
	Mutasa Nyanga	172,203.67	3349	51,00	4

E) **DISTRICTS**

DISTRICT	HARVEST	FULL MEMBERS ONLY	PER MEMBER
Harare	1173,344.02	7 793	150,00
Masvingo	165,976.90	1 768	94,00
Mutare	44,832.90	6 671	67,00
Mutasa-Nyanga	172,203.67	3 349	51,00
Mutare South	72,982.33	1 495	49,00
Mutoko-Mudzi	197,396.09	4 867	41,00
Murewa	167,147.82	4 586	36,00
Makoni Buhera	112,032.23	3 581	31,00
South Africa	----	---	
TOTAL	2509,412.06	34 110	

= \$74.00 per member Over by \$9 412,06

WORSHIP:

Statement of Purpose:

"God is spirit and those who worship Him must worship Him in Spirit and in Truth". John 4:24.

Achievements:

1. Punctuality for Sunday Services is being observed throughout the Conference.
2. More churches are being decorated so as to give a worshipping atmosphere.
3. The abandonment of manual work on Sundays is greatly improving the day of worship.
4. We are happy that the blending of musical instruments like hoshos and ngomas with voices continue to improve in the music of our churches.
5. We are happy that the hymns and songs being sung are corresponding with the theme of the sermon.
6. Conference music competitions this year were a resounding success.
7. Musical notes of the entire United Methodist Hymn Book "Ngoma" have all been compiled together with the 12 rituals.

Programme of Action for 1995:

1. To ensure that every church/congregation has a choir.
2. To publish the hymn book with notes and a rituals booklet.
3. That choirs through staging competitions raise funds for the whole church.
4. To organize church music competitions at circuit, district and conference level.

5. To encourage our choirs to participate in the secular organized choral competitions like the Colgate Palmolive competitions.
6. To encourage all churches to follow the conference lectionary which will be printed every year.
7. To encourage the use of appropriate colours for the various seasons in the Christian calendar.

SOCIETIES:

U.M.Y.F:

1. STATEMENT OF PURPOSE: "Christ Above All".

PURPOSE:

As youth we strive to make Christ relevant to the youth, preach to our parents in word and deed, all aimed at providing abundant life to all mankind.

2. Achievements:

- a. All districts engaged in visiting the sick, and the bereaved, prayed and helped them both in cash and kind.
- b. Youths attended RRW and MUMC functions and contributed in various ways.
- c. Cleaning of public places and visiting hospitals was done in all districts and also prayers and preaching were done.
- d. Music competitions based on the Hymn Book songs were done and youths worked in paying Bupuro.
- e. We wiped off the Zimbabwe Annual Conference budget debt of \$5 000.
- f. We contributed \$2 000 towards the Africa University Fund.
- g. We designed 'T' Shirts for a conversation awareness campaign working hand in hand with Church and Society Committee.
- h. We had a total of 108 weddings.
- i. The pin project is progressing well.
- j. We offered appreciations to former directors, advisors, former Conference layleader, and incoming director totaling \$2 024.
- k. A seminar for Directors, Presidents and Advisors held on 20-21 May 1994 at the Head Office was a success, as were district revivals and conferences.
- l. We have 66 tithers and most of our members are pledging.
- m. South Africa District has a UMYF uniform.
- n. Murewa District bought material worth \$650 for district parsonage curtains.
- o. Mutare District planted 500 trees at one of our camp grounds and they are paying fees for 5 primary school children.
- p. Harare District paid \$300.00 in examination fees for a secondary school pupil. They bought new clothes for 3 street kids and bought groceries for 5

families in Epworth and by strong prayers and faith a dumb girl, Hezel Chihumbuyo, can now talk - Praise God.

q Mutare South District repaired a damaged gravel road and moulded bricks for a primary school.

r Our Youth Director attended the International Christian Youth Conference in Hamburg Germany from 1-9 August 1994.

2.1. GENERAL ACHIEVEMENTS:

2.1.1. We managed to hold a successful and fruitful lay training from the 7th to the 9th of January, 1994 at St. Mark UMC, Highfield. The teachings conducted on this lay training covered nearly all corners that needed addressing in our youth group ie, unemployment, addressing the street kids problem, AIDS, project write-ups and feasibility studies, financial aspects (budgetary control) etc.

2.1.2. We thank God for helping two of our executive members make it into the Holy Matrimony i.e. Choice Marange, secretary and Grace Mucherera, the vice evangelism chairperson. Thanks for being exemplary, we will follow suit.

2.1.3. We held a seminar on the role of directors and advisors.

2.2. Finance and Projects:

2.2.1. We wiped off our Zimbabwe Annual Conference budget of \$500,00.

2.2.2. We contributed \$2 000,00 to the Zimbabwe annual conference fund contribution to Africa University.

2.2.3. We saluted Mr W. Marima with \$100,00 as a token of appreciation.

2.2.4. Through budgets given to districts, funds for the Youth Centre are still trickling in. A total of \$8 750,00 to date has been collected.

2.2.5. The pins project is still on going in all our districts. We distributed 2 000 pins in all districts. From a total debt of \$9 000,00 we borrowed for the pin project we have paid \$5 000.

2.2.6. We gave gifts to previous directors, incoming director and advisors and former conference lay leader - \$2 024,00.

2.3. District Level:

2.3.1. Murewa District through circuits is engaged in photographing, and hat weaving. They bought district parsonage curtain material worth \$650,00.

2.3.2. Mutare South District has embarked on farming project. One of their members offered them land free of charge.

2.3.3. Mutare District is working on Dambakurimwa Camping Ground by filling up the gullies with rocks etc. At the same time their gum trees plantation project is still continuing at this site. At present they are mainly engaged in the watering and pruning of the trees.

2.4. Community service:

- 2.4.1. Harare District collected \$2 000 worth of clothes for Mazoe River Bridge Refugee Camp. Collections of cloths worth \$2 595,75 were collected and distributed to various places for the needy by circuits. They also invited 16 children from the Matthew Rusike Children's Home for a Christmas party and gave them gifts. The districts invited the Blood Transfusion Services on 30 April, 1994 and donated 60 pints of blood. The district gave help to one of their members of \$58,59 and donations in kind during their revival. They raised \$640,00 for the social fund to be donated to the needy. Through their scholarship fund, they are sending Cecilia Chintau one of their members to school. She is doing Form Two. Harare Circuit paid \$300,00 examination fees for one of their members. A total of \$3 442 was given as condolences. \$2 753,02 was used for wedding presents.
- 2.4.2. Mutare District planted 500 gum trees at Dambakurimwa Camping Ground. They did public cleaning at Sakubva Bus Terminus. They collected \$2 124,00 and distributed to the needy. Mt. Makomwe Circuit embarked on a gully reclamation project and they distributed 250 paw paw seedlings to 2 schools and 20 families. Three of their circuits are paying fees for pupils in their circuits i.e. four pupils at primary school level. 20 of their UMYF members are blood donors. A total of \$373,15 was raised by circuits for condolences.
- 2.4.3. We designed 'T' Shirts with the message 'Conservation Awareness Campaign'.
- 2.4.4. Masvingo-Bulawayo district is doing public cleaning, hospital visitation and made donations in cash (\$42,00) and in kind.
- 2.4.5. Makoni-Buhera District cleaned Vengere Township premises on 18 September, 1993. Five of their circuits are sponsoring 5 primary school pupils by paying fees. They raised \$437,00 for the needy \$265,00 funeral condolences and \$274,00 for wedding presents.
- 2.4.6. Mutoko-Mudzi district raised \$1 304,40 through circuits and donated to the needy. \$606,80 was raised for condolences. Held a memorial service for one of their members, Givemore Nyajina, where they financed all the expenses of \$529,00.
- 2.4.7. In Murewa and Mutasa-Nyanga Districts, hospital visitations and funeral condolences collections are being done, as well as cleaning public places.

2.5. Recreation:

- Take time to play as it is the secret of perpetual youth.
- 2.5.1. Drama competitions and fund raisings are being done in nearly all districts. \$170,00 was raised through drama by Harare District.
- 2.5.2. Soccer, netball galas and tournaments are being done as yearly activities by Harare, Mutasa-Nyanga, Mutare and Mutoko Mudzi districts.

- 2.5.3. All sorts of entertainment one needs as a child of God are found in all districts. Camp meetings and trips are spices of all recreational activities done by districts e.g. Harare District went to Rest Haven Camping Ground on 22 July, 1994. Masvingo-Bulawayo had their district recreational tour around Gweru on 28 May, 1994.
- 2.5.5. Harare District and Mutoko-Mudzi held district music competitions on 16 April, 1994 and 21 May, 1994 respectively. Five circuits in Harare district have permanent youth choirs.
- 2.6. Evangelism:
- 2.6.1. With God nothing is impossible, in Harare district occurred the miracle of Hezel Chihumbuya. Hezel was dumb but now she can talk - Praise God!! At the same event 5 people were delivered from evil spirits, 14 received Christ and 13 were healed. Praises to the Lord.
- 2.6.2. We successfully held the North and South Convention revival on 30th April - May 1994 and 16-18 April 1994 respectively.
- 2.6.3. All districts managed to hold at least one revival.

Income and Expenditure Statement:

Balance b/d	9 416.95
Add receipts	<u>42 337.44</u>
	51 754.39
Less Expenses	<u>30 677.71</u>
	<u>21 076.88</u>
Represented by:	
CABS 1 Savings	286.28
CABS 2	18 759.55
POSB	2 030.86
Cash on Hand	<u>0.19</u>
	<u>21 076.88</u>

4. 1993-1994 Action Goals:
- 4.1. The district (UMYF) pay assessments to the mother church so that District Directors are funded by the church.
- 4.2. The dates set on the church calendars should be respected by all organizations especially UMYF Sunday.
- 4.3. The Board of Directors of Youth Centre submit a detailed report to the UMYF Conference Executive and the conference will take all necessary steps.
- 4.4. The Zimbabwe Annual Conference UMYF produce its own journal after every conference.
- 4.5. That circulars be sent to all pastors to conscientise them about the importance of attending to UMYF functions through CCOM.

5. Remarks and Observation:

From one year to another, our youth group is continuing to grow both spiritually and in number. We thank the Conference for the supportive and devoted youth director - Rev. E. Kaserera. More heart felt thanks to our advisors, Mr J. Zvinoira and Mrs E. Kanojerera. The Youth Director attended a seminar in Germany.

6. Future Plans 1995

- 6.1. Mission work into Mozambique.
- 6.2. To help weaker districts in leadership training and supervision.
- 6.3. To engage in conservation and aids awareness campaigns.
- 6.4. To embark seriously on various projects working hand in hand with ZCC.
- 6.5. To have leadership seminars.
- 6.6. To visit the Bishop and family and Conference Lay Leader.

7. UMYF Conference Assets

- 7.1 One projector
- 7.2 5 Trophies
- 7.3 1646 UMYF Pins
- 7.4 200 delegate tags
- 7.5 U MYF Banner.

DISTRICT	1993 Membership				1994 Membership			
	ACTIVE		NON ACTIVE		ACTIVE		NON ACTIVE	
	F	P	F	P	F	P	F	P
Harare	525	358	348	793	548	454	495	1726
Mutare	369	469	426	794	381	378	420	734
Mutare South	369	469	426	794	134	87	94	232
Masvingo-Bulawayo	210	88	141	117	14	97	59	63
Mutoko-Mudzi	147	212	263	306	105	234	229	157
Murewa	140	73	43	82	124	170	120	224
Mutasa-Nyanga	85	68	135	258	88	63	148	134
Makoni-Buhera	85	51	135	283	104	109	336	369
TOTAL	1421	1246	1448	2551	1498	1592	1901	3639

DISTRICT	WEDDING		DROPOUTS		NEW CONVERTS		BUDGET		HARVEST		RUPAWO	
	1993	1994	1993	1994	1993	1994	1993	1994	1993	1994	1993	1994
	Harare	48	54	63	96	327	763	10241	11181	773	7163	1622
Mutare	22	28	110	88	530	355	7694	11952	1489	2467	1576	1943
Mutare South	22	2	110	25	530	116	7694	2384	1489	655	1576	465
Masvingo-Bulawayo	7	5	12	2	67	25	5495	5495	835	2315	762	654
Mutoko-Mudzi	5	3	103	46	601	357	3673	5501	2609	700	744	671
Murewa	-	7	-	43	-	191	1300	2430	3036	370	556	652
Mutasa-Nyanga	12	5	31	28	134	159	1133	-	3260	1013	391	390
Makoni-Buhera	6	4	47	28	106	195	3182	4197	835	1450	355	530
TOTAL	100	108	366	356	1765	2161	31418	43140	9801	16133	5450	6802

R.R.W:

1. Statement of Purpose:

John 10:10b "I came that they might have life, and have it abundantly".

2. Achievements:

- 2.1 Paid off Hillside house - an amount of \$44 860,32.
- 2.2. Built toilets at Chiringaodzi and Munyukwi camping grounds.
- 2.3 Paid off all Conference budgets and debts.
- 2.4 Held all planned revivals, tailoring lessons and leadership training.
- 2.5 Gave \$250,00 to each district to help street kids.
- 2.6 Gave the Dikito children \$500.00 as Nherera aid
- 2.7 Celebrated the RRW President's birthday and gave presents worth \$524,00.
- 2.8 Participated as resource people during an International symposium at Manica Hotel.
- 2.9 Attended a Women's International Conference in Natal - South Africa.
- 2.10 Contributed \$300,00 towards the retired Conference Lay Leader.
- 2.11 South Africa RRW representatives came to attend Dumba and gave their contributions for the first time.

DISTRICTS ACHIEVEMENTS:

Harare District:

1. Held a district lay training which was successful.
2. Raised over \$4 000 towards street kids project.
3. Helped Malawi by paying the pastors and are contributing towards building the Malawi parsonage.
4. Many circuits are doing great things at their churches e.g. visiting their pastors and giving them gifts, helping small circuits like Nyamacheni with uniforms, giving pastors' wives travel allowances of up to \$150, having birthday parties for pastors and spouses.
5. New members 61.
6. Held an uplifting district revival
7. Welcomed Bishop and Mai with gifts.
8. Helped a disabled girl with items worth \$500.00
10. Most women are tithing.
11. Visited Nherera at Old Mutare and gave them gifts.
12. Zambia and Malawi still need help in training on what RRW stands for.

Mutoko-Mudzi District:

- a. Managed to pay school fees for children in different circuits.
- b. Helped in paying their pastors' salaries.
- c. Visited retired pastors.
- d. Had a very uplifting RRW revival and managed to get 280 new members.

- e. Bought underfelt for the district parsonage.
- f. Repaired district parsonage refrigerator. At least four circuits paid each month's salary.
- h. Gave soap to the disabled, ie at Nyadire, Nyamuzuwe and All Souls Missions.
- i. Tailoring workshop - sewed trousers and shirts.

Mutare District:

- a. Most of their circuits are doing great things, repaying pastors' salaries, having birthday parties for pastors and spouses, helping church building.
- b. 176 women are tithing.
- c. Hosted the South Convention at Chiringaodzi.
- d. Built a toilet at the Chiringaodzi camp ground .
- e. Held district workshops.
- f. Gave gifts to street kids and needy people.

Mutare-South District:

- a. They are doing great things ie buying curtains for the district, buying utensils for the district.
- b. Held district workshops.
- c. Helping to build churches.
- d. Made toys and gave to three pre-school centres in their district.

Makoni-Buhera District:

- a. Hosted Dumba
- b. They are doing great things ie celebrating pastors' spouse birthdays and giving gifts.
- c. Held a district workshop.
- d. Bought utensils for the parsonages.

Masvingo-Bulawayo District

- a. Managed to have Ministry to Women and Children Week.
- b. Helped street kids with clothes and food.
- c. Many circuits have fundraising projects.
- d. About 100 women are now tithers.
- e. New members 35.

Mutasa-Nyanga District:

- a. Held a district workshop.
- b. Hosted leaders training.
- c. Helped street kids with dresses, shirts, jerseys and shorts and helped the needy.
- d. All circuits managed to pay all their districts budgets.

Murewa District

- a. Hosted the North Convention at Munyukwi.
- b. Held two workshops, bought a carpet for the district.
- c. Helped street kids with clothes.
- d. Helped people at Mutemwa Leprosy centre with clothes and cash.
- e. Celebrated pastors and their spouses' birthdays
- f. Bought utensils for the district.

South Africa:

1. Cape Town rejoiced in the wedding of Rev. Tobie and Miss Theodora Langiswa.
2. Catered for visitors from Zimbabwe at their lay training.
3. Managed to raise money for their projects and also for Dumba.
4. Managed to send one delegate to attend RRW Dumba.
5. Managed to have the RRW women's budget this year.

1995 GOALS:

1. To strengthen family prayer life by having Bible studies in the home.
2. Strengthen Rumuko.
3. To continue with toilet projects.
4. To develop Kingaroy Farm.
5. To raise rent at Highlands house. Scholarships - To revive scholarship funds for children.
7. Districts reports follow the channelS:- From Mini Dumba to District COM.
8. All our Dumba reports should include the President, Secretary and District Superintendent's signatures.
9. That each year June 30 be the deadline for submission of our RRW books for auditing.
10. That RRW pay \$10 000,00 1994 Conference budget before 1994 Annual Conference.
11. That Dumba secretariat draft a format on reporting for districts to the District Workers.
12. That craft shop stop buying items from districts until further notice.
13. That the contribution towards Craftshop \$29 668,33 be invested in the name of Craftshop.
14. To request pastors to recognize the regulations in our constitution.
15. That students enrolled at our mission schools or centres recognize our regulations as Christian Schools or Centres.
15. We understand that between 1983 - 1985 a donation was made towards the building of Mt. Makomwe. We recommend CCOM to revive the issue.
16. To raise funds towards the construction of Kingaroy Farm.

FINANCE:

DISTRICT	RUPAWO	KUPA KURI PAMUSORO	NHERERA	W.F.M.W.	ZVITENDO	ZVIKWE RE:II	TOTAL
Mutare	4 000,00	13 000,00	1 000,00	500,00	500,00	---	9 000,00
Mutare South	1 208,00	3 238,00	302,00	302,00	200,00	---	5 300,00
Harare	17 000,00	5 000,00	1 107,00	893,00	1 000,00	---	25 000,00
Masvingo							
Bulawayo	10 000,00	2 000,00	500,00	200,00	300,00	---	13 000,00
Mutasa							
Nyanga	1 562,00	5 737,60	200,00	200,00	100,00	---	7 800,00
Murewa	1 341,20	11 408,00	400,00	400,00	200,00	---	13 000,00
Mutoko							
Muzi	1 188,00	11 200,00	300,00	424,00	200,00	---	13 312,00
Makoni							
Buhera	5 000,00	1 000,00	300,00	200,00	500,00	---	7 000,00
TOTAL	41 299,00	52 633,60	4 109,00	3 119,00	3 000,00	---	104 162,00

M.U.M.C:

JOHN CHAPTER 10:10b - ABUNDANT LIFE IN JESUS CHRIST THROUGH SHARING AND CARING

ACHIEVEMENTS:

1. We managed to bring 215 new converts to Christ.
2. Through the MUMC Evangelism efforts new areas were established, that is Zengeza 4, Nenguwo, Christon Bank, Stapleford, Hard Farm and many others. So many people received Christ for the first time in their lives.
3. We have identified the need to open up a clinic in Mhondoro. The plans for the clinic have already been drawn up. So far the MUMC have raised about ten thousand dollars for this project.
4. In order to raise the morale of the people from Mhondoro, the MUMC have approached Dr Kruse the Dentist so that he goes to Mhondoro for dental outreach visits. The doctor has confirmed that he shall visit Mhondoro once a month. He will be going there to teach and treat patients free of charge.
5. Our 1994 MUMC Sunday was observed.
6. The Conference leadership trainings were held in all our districts. The leadership trainings were well attended.
7. Many projects are being done by the MUMC members in the whole conference, i.e fence making, brick moulding, tree planting, poultry keeping, making soaps and many others.
8. We paid examination fees \$758,00 for Edmore Kabanzi an Upper Sixth Scholar at Goromonzi High School.
9. There was a MUMC Couple Dinner at the Holiday Inn and Rev. G. Machinga was the guest speaker.
10. Harare District held a MUMC Music Competition. The trophies for the competition were kindly donated by Mr and Mrs Jambwa and Bishop and Mrs Muzorewa. This is a fund raising project for the district. On that day \$836 was raised.
11. Mabelreign circuit MUMC in Harare District held a Christmas party for the whole Church and over \$1 670.00 was spent. Most elderly women and widows were given presents by the Mabelreign MUMC valued at \$934,50.
12. District Revivals were held in some Districts namely, Mutoko/Mudzi, Harare, Bulawayo/Masvingo etc. Particular mention must be made of Harare District which held two district revivals one in Svosve and the second in Bushu.
13. We helped Rev.F.Kadenge with \$463.99 when he went for an eye operation.
14. A wheel chair valued at \$730.00 was bought for Mrs Munemo, in Mutoko/Mudzi District.
15. The MUMC helped and funded so many projects and revivals e.g.
 - a. Bishop Jokomo's gift 390,00
 - b. UMYF Revival 1 592.00

c.	RRW Revival	636,00
d.	Svosve Church Building	1 351,42
e.	St. Mark Hall	300,00
f.	Innecity Harare Church	10 721,00
g.	Towards Malawi Pastors' salary	121,00
h.	The sick in the conference	2 789,91
i.	The bereaved	682,50
j.	The newly weds	1 670,90

16. Murehwa District MUMC bought sofa seats for the district parsonage valued at \$2 800,00.
17. Masvingo/Bulawayo MUMC have so far raised \$360,05 towards the construction of a parsonage at Chepiri in Gutu area.
18. We now have a considerable number of tithers.

Future Objectives:

1. To set up a development Fund.
2. To further support the Nyadiri Secondary School.
3. To pay all our conference dues.
4. To bring 1 000 new converts.
5. To have a joint MUMC revival at Mufusire next year in August.

OVERALL RECOMMENDATIONS FROM CCOM:

- 5.1. a. Whereas our conference has continued to grow such that it is becoming difficult for the conference director of programmes to effectively cover all the district, circuits and local churches, and whereas decentralization provides for effectiveness realizing that membership is at the local church, Council on Ministries petitions the following new Council on Ministries structure and reporting procedure to the local church.
 - i. Conference Council on Ministries Director
 - shall be the chief executive office of CCOM and shall be accountable to the CCOM Executive and the Bishop and Cabinet.
 - ii. District Council on Ministries Director
 - shall be appointed by the bishop (see COM rules of order item (ii))
 - iii. Co-ordinator of Women and Children
 - iv. Youth and Men Director.
 - v. There may be an education secretary and a medical secretary who shall oversee and supervise the work in our schools and hospitals respectively.
 - vi. The above directors/personnel shall constitute "Council Staff" and shall meet at least four (4) times per year under the chairmanship of the Council Director.

b. REPORTING PROCEDURES:

- i. The Conference Council on Ministries Director
 - Shall receive at least three detailed reports from each director/co-ordinator and shall be the chief supervisor.
 - shall prepare and present at least three detailed reports to the CCOM Executive which shall in turn report to the Council Council on Ministries once per year.
- ii. District Council on Ministries Director - shall receive at least three detailed reports from the circuit council on ministries chairperson per year.
 - shall prepare and present at least three reports per year to the
- a. Conference COM Director and
- b. The District COM Executive which shall in turn report to the district council on Ministries.
- iii. The Education Secretary:- shall receive at least three detailed reports from heads of schools and one comprehensive report from each Chairman of the boards of Governors and shall prepare and present at least three detailed reports to the conference COM Director per year.
- iv. The Medical Secretary - shall receive at least three reports from the heads of medical institutions per year and shall prepare and present at least three detailed reports to the Conference COM Direct per year.

- 5.2. Whereas Harare district is currently the biggest district with 29 circuits and a membership of over 10 283, its rate of expansion has necessitated its division into two. Council is satisfied that Harare District is financially viable and it has paid a deposit for the purchase of a district parsonage in Eastlea. Council therefore petitions Conference to approve the establishment of two districts. The dividing line shall be along Simon Mazorodze (Beatrice Road) into Charter Road into Julius Nyerere Way into Samora Machel and into Enterprise Road. Circuits to the east of this boundary shall constitute a district to be named Harare East. Circuits to the west of this boundary shall constitute Harare West District.
- 5.3. Council recommends and resolves that in the process of creating new circuits and districts the 1992 Council resolutions be strictly observed (see 1992 Conference Journal)
- 5.4. Council resolves that Councils of Order, Centres Constitutions, Board of Governors constitutions, Youth Centre Constitution, Lease Agreement forms, etc, be made permanent features in the Conference Journal for easy reference to our members. (Rejected by conference. guide-lines only to be included.)
- 5.5. Council recommends for adoption the following Constitutional amendments:-
- a. Youth Centre Constitution - see 1992 Conference Journal page 272 item 6, add item 6.5. to read, "to present an annual report to the UMYF

annual conference through the chairperson" Item 10.2. to read " the Director shall be accountable to the Chairperson of the Board."

b. Schools Boards of Governors Constitution - (see 1992 Conference Journal page 260 item 5.3. Insert "and the District Council on Ministries Director" between "Superintendent" and "of".

5.6. Council recommends for adoption the Council on Ministries rules of order for adoption by conference. (see appendix.)

6. Agriculture:

- i. That within the next five years we have local farm managers who are as competent as expatriate farm managers.
- ii. That financial resources donated to farms reach their destination as soon as possible. Dendera needs unqualified financial support.
- iii. That agricultural chairperson and all concerned take their duties seriously, especially at district level. (Murewa, Masvingo-Bulawayo, Mutare South)
- iv. That CCOM take more interest in the operation of the farms.
- v. That there be a Secretary of Agriculture at the Head Office.
- vi. That Kingaroy Farm become operational by mid-June, 1994.
- viii That the conference Agricultural Committee work out conservation measures for the survival of our natural resources.
- ix. That there be a revolving fund to purchase farming inputs in bulk so as to reduce the continuing rising costs.
- x. That the Conference Committee visit the farms and meet tenants to stimulate development efforts among the farmers.

7. History and Archives:

- 7.1. The Conference continue to observe Heritage Week each year.
- 7.2. That Districts write histories of their own at district level and not only wait for information form local and circuit levels.
- 7.3. That recommendations numbers 4 and 6 in 1993 Conference Journal be upheld.
- 7.4. That History and Archives Committee be involved in all lay training events at all levels so as to bring about the awareness of the 1997 Centenary Celebrations.

8. Board of Education:

- 8.1. That the chairperson of the Africa University sub-committee become member of the Board of Education.
- 8.2. That a representative from the school (s) of nursing become a member of the Board of Education.
- 8.3. That applications to raise fees be supported in view of the cost of living going up.

- 8.4. That a representative of the Ministry to Women at district level become a member of the Board of Education at district level and that a member of the Ministry to Women become member of the Board of Education at Conference level since ministry to women funds many girls' boarding schools and other skills training programmes for school leavers.

9. Ecumenical and Inter-Religious Concerns:

- 9.1. That our church contributes \$10 000,00 to the Zimbabwe Council of Churches towards the ZCC evangelism programme.

10. Evangelism

- a. That the committee task to develop Mufusire Camping Ground be urged to come up with a concrete plan for the site.
b. That the Conference introduce a local preachers handbook.

11. U.M.Y.F.:

- a. That pastors should receive on transfer only those youth members who produce transfer certificate accompanied by a letter which shows the youth's church and youth support.
b. That pastors and leaders should co-ordinate and attend all UMYF functions as they do RRW and MUMC activities.
c. That dates set for UMYF activities be respected by other Church organizations.
d. That the Zimbabwe Annual Conference UMYF produce its own journal after every Annual Conference session.
e. That four commissions at Conference level be ceased since what they report is also within district reports.
f. That youth centre chairperson reports to UMYF projects committee annually information pertaining to the Youth Centre's progress.

12. MUMC:

- a. That 1995 be declared "CHIBVUWI YEAR" for the purpose of uplifting the work of Chibvuwi throughout the conference, recognizing that Chibvuwi is an important part of the Church's evangelistic effort as well as potentially an important source of financial support. that there be a "Chibvuwi Week" culminating in "MUMC Sunday" during the first quarter of the year, preferably in February or early March. During this week teachings will be made on the role and meaning of Chibvuwi in the church. The teachings should be to the whole church but encouraging men to assume their leadership role. A more detailed suggested programme for this week will be worked out by the MUMC Conference Executive and CCOM and distributed at Annual Conference

- for guidance to the churches. Local churches, circuits and districts may adopt the programme to suit their peculiar circumstances.
- b. That pastors and Council on Ministry at all levels be encouraged to promote and assist the MUMC movement to organize itself more effectively to achieve its full potential.
 - c. That well planned and organized revivals and other evangelistic efforts be organized from local church to district levels culminating in the national convention planned for 25-27 August which should be well planned and promoted throughout the Conference.

APPENDIX 1

MINISTRY OF RURAL AND INDUSTRIAL DEVELOPMENT:

SITE: ARNOLDINE MISSION - HEADLANDS

OBJECTIVES:

The objective of the MRID is to set up an institution at Arnoldine to assist communal and resettlement and other less fortunate urban people to adopt, adapt and share technologies which are appropriate to their own needs. For this ambition to be realized the Church has to introduce and manage technologies at this centre for the benefit of its people. The MRID institute must be exposed to all available technology choices, it needs to be able to make decisions about where technology will add up value to their productive activities, learn new skills both technical and managerial; identify constraints and communicate them to those who are in a position to assist; and locate further sources of information which will help them achieve their objectives.

The MRID aims at bringing about this institution practical project work which seeks to demonstrate the viability of appropriate technologies within a broader development process.

The following are some of the activities (courses) that the MRID proposes to offer.

1. Agriculture related courses - a position paper drawn by the Agriculture committee is attached.
2. Building
3. Metalwork including Welding and Blacksmithing
4. Carpentry
5. Dressmaking
6. Appropriate technologies
7. Co-operatives

8. Primary health care
9. Youth Development
10. Secretarial Work and many others.

The development of the MRID institute will depend on

- (a) Available existing financial and human resources
- (b) Training requirements from the districts.

It must be pointed from the onset that the process of institution building is a time consuming one and one in which achievement is difficult to measure. These two factors may not be liked by people who prefer to see concrete activities with planned targets and outputs. However, this component of development work is crucial to the sustainability of any project. The church is therefore urged to support this project, however difficult the process and elusive the outcome if we are seriously interested in long term development of our rural people.

In order to establish and strengthen the capacity of the MRID to impart suitable technologies the Church should come up with a constitution for the centre which should be based on the following principles.

- 1) This MRID institution should be given space in which to critically analyse its own context, set their own goals and identify whether they will reach these goals, and that they should be assisted in this process at the onset of any intervention.
- 2) The church should seek to enable the MRID to make their own decisions rather than offer advice too readily, for it is the MRID who must implement and live with these decisions.
- 3) The MRID building and development objectives of any project are articulated early on and shared by all participating agencies and individuals.
- 4) The Church need to have all the required skills and expertise itself and that it should collaborate closely with others, as a sort of skills broker, to ensure that the best possible inputs are provided.

PROPOSED STRUCTURE OF MRID

Board of Governors
Bishop and Cabinet

Responsible for making policies (one member form management committee)

Management committee to translate policies and advise policy makers and also moderate between policy makers and

1 person from Policy Board
1 Financial background
1 Education background
1 General Administration
1 Principal

operations committee.

Presently Agriculture committee but to have its own members with time.

*Management Operations Committee

This committee to suggest possibilities and do feasibility studies and come up with strategies.

Centre Management (ON SITE) Principal or Director and Financial Administrator etc.

These do the day to day running of the MRID and all its networks. They implement projects etc.

Agriculture Metalwork Dressmaking Primary Health Care Secretarial
Building Carpentry Cooperatives Youth Development

*The Operations Committee may be removed in future should its role be found unnecessary.

DISTRICTS to supply training needs to Operational Committee.

PLAN OF ACTION

August 1994 - December 1994

- (a) The Church needs to urgently recruit a focal person who shall reside at Arnoldine Mission using the following guide-lines.
 - (i) The preferred choice should be a person to take up the post of Principal or Director.
 - (ii) The person should be mature with enough Technical Education background - diploma or degree level with good management skills.
 - (iii) The person should have enough experience preferably in a similar position (Adult education an advantage).
 - (iv) The person should have a strong commitment to Rural Development.

The Operational Committee (Agriculture Committee) should through the selected focal person:

- (a) Work out the site by:-
 - (i) Fencing the place immediately
 - (ii) Clearing the site
 - (iii) Ask local community to make bricks
 - (iv) Look for various quotations

- (b) Site Development:-
(i) Accommodation houses
(ii) Teaching rooms
(iii) Workshops
We need to identify architects and contractors now.
- (c) Encourage all districts to identify training needs of their people as these are the people to utilize the MRID institution.

APPENDIX 2

ZIMBABWE ANNUAL CONFERENCE COUNCIL ON MINISTRIES STANDING RULES:

1. PURPOSE

The purpose of the Annual Conference Council on Ministries, as part of the total mission of the Church, is to facilitate the Church's programme life in the Annual Conference. The Council's task is to be responsible for the development, administration, and evaluation of the program of the Annual Conference and to encourage, coordinate, and support the Conference agencies, Districts and local Churches in their Ministry and various programs in accordance with the mission of the United Methodist Church.

2. RESPONSIBILITIES AND DUTIES

The responsibilities and duties of the Annual Conference Council on Ministries are:-

- (a) To describe, coordinate, and organize opportunities to respond to the missional priority, should be adopted by the General Conference.
- (b) To assist the Annual Conference and local Churches in discovering their mission and to determine program emphasis which will enable them to fulfil their mission.
- (c) To receive program recommendations from the local Churches, the District and Annual Conference agencies, and Central and General Council on Ministries, to evaluate these recommendations, and to formulate a coordinated Conference program to be presented to the Annual Conference for consideration.
- (d) To provide personnel and necessary resources for the implementation and administration of the program adopted by the Conference.
- (e) To receive and coordinate the budget askings of all Conference program agencies and to determine priorities to make budget recommendations to the Conference Council On Finance and Administration.

- (f) To cooperate in ecumenical projects and events which have been approved by the Annual Conference.
- (g) To interpret the programs of the general Church the Jurisdictional or Central Conference, and the Annual Conference to the local Churches; and to promote all general and Annual Conference benevolences.
- (h) To provide for relationships with all News Media within the Conference to lead the Conference in making creative use of television and communication ministries, to provide training in communication; and to perform public relations functions for the Conference.
- (i) To give leadership in research and planning for the Annual Conference.
- (j) To provide guidance and training for District and/or local Church leaders.
- (k) To provide linkage with general program agencies and provide names of Annual Conference agencies and person who carry program responsibilities related to each general program agency.

The Council shall have the following relationships, including the amicabilities indicated:-

- (a) Between session of the Annual Conference, all Annual Conference program agencies shall cooperate with and be amenable to the Council on Ministries of the Annual Conference in matters relating to the development, implementation, and administration of the program.
- (b) All Annual Conference agencies shall submit the elements of program which are to be promoted in, supported by, or implemented by local churches of the Conference to the Council for consideration, coordinating, and calendaring prior to presentation to the local Churches. The Council may request District or Annual Conference agencies to implement a program for the entire Conference.
- (c) The Council staff shall be responsible, in cooperation with the District Superintendents, for the implementation of the Conference program.

MEMBERSHIP

Membership of the Annual Conference Council On Ministries shall consist of :

(a) VOTING MEMBERS

1. The elected Officers (4)
2. District Council On Ministries Directors - 9
3. District Superintendents - 9
4. Chairpersons of all Conference Agencies/Work Areas - 10
5. District Lay Leaders - 9

6. Conference Lay Leader - 1
7. Conference Secretary - 1
8. Member of the General Council On Ministries.
9. One representative of the Conference U.M.Y.F.
10. One representative of the Conference R.R.W.
11. One representative of the Conference M.U.M.C.

(b) NON VOTING MEMBERS

1. The Resident Bishop
2. The Council On Ministries Director
3. One representative of CONFAD
4. Conference Treasurer
5. Representative of the Board of Ordained Ministries
6. One representative of Board of Trustees.
7. Council On Ministries Staff.

4. Officers

The Conference Council On Ministries shall have the following Officers:

- (a) The Chairman
- (b) The Vice Chairman
- (c) The Secretary
- (d) The Vice Secretary

Election of officers:

- (a) The Chairman shall be elected by Annual Conference.
- (b) The COM Officers shall be nominated and elected by Council by ballot.
The Council chairman shall be the election Officer.

5. THE COUNCIL EXECUTIVE

A. MEMBERSHIP

- (a) Officers of Council
- (b) Bishop
- (c) Cabinet Representative
- (d) District COM Directors
- (e) Conference Lay Leader
- (f) C.C.O.M. Director
- (g) 3 gender/age Representative appointed by the Bishop
- (h) Member of G.C.O.M.

B. DUTIES AND RESPONSIBILITIES

1. To plan General CCOM meetings.
2. To effect follow up action on programs and other items approved by CCOM and Annual Conference.

3. To carry out an on-going evaluation exercise of all projects and ministries.
4. To identify needs and goals of the United Methodist Church in Zimbabwe
5. To receive reports from the Director and to be directly responsible to CCOM
6. To advise Cabinet on areas of special need.
7. The Executive may, in emergency, make important decisions on behalf of CCOM. Such decisions must be reported to CCOM at the next regular meeting for rectification.
8. Shall receive reports and recommendations from the District Council On Ministries Coordinators.

6. MEETINGS

- a. Conference Council On Ministries shall meet once per year to:-
 - (i) Receive and adopt reports from programme committees, and also receive the CCOM report and recommendations to be presented to the Annual Conference.
 - ii Co-ordinate all requests to be sent to CONFAD for funding.
 - iii. Elect officers if an election is due.
 - iv. CCOM shall not meet for emergency meetings. Executive committee may meet more often. It can be convened for an emergency session and in that case, the executive is empowered to make decisions on behalf of CCOM.
- b. The Conference Council On Ministries Executive shall meet at least not less than three meetings per year to:-
 - i. Consider emergency issues and make decisions.
 - ii. Co-ordinate and effect implementation of recommendations from Annual Conference.
 - iii. Carry out the on-going process of evaluating the programmes of the church.
 - iv. Articulate areas of need and make recommendations to cabinet, administrative agencies and/or to CCOM
 - v. Plan for CCOM general meetings.

7. QUORUM

The quorum for Conference Council On Ministries and that of the Executive shall be any members present including key figures such as chairperson/vice chairperson.

8. DECISIONS

All CCOM decisions shall be by simple majority except to amend the standing rules, a two third majority is required.

9. STANDING COMMITTEES
The executive shall appoint standing committees/task forces as need arises.
10. THE COUNCIL DIRECTOR
- a. 1. Shall be appointed by the Bishop
2. Shall be the executive officer for the Conference Council On Ministries.
- b. Responsibilities:
The responsibilities of the Conference Council Director shall be but not limited to the following:
1. To serve as the executive officer for the Annual Conference Council On Ministries.
 2. To be a communication link between the annual conference programme agencies and the jurisdictional (where they exist and general conference program agencies).
 3. To facilitate communication among the Annual Conference program agencies and the local churches.
 4. To serve as a resource person for district programs and the annual conference council on ministries agencies in their planning, implementation, and evaluation process.
 5. To supervise the annual conference Council on Ministries staff members.
 6. To serve on other annual conference agencies as determined by the annual conference and/or by the Conference Council On Ministries.
 7. To serve as a consultant to the conference committee on Nominations.
 8. All Annual Conference Council Staff shall be directed by and amendable to the Annual Conference through the Director.
11. THE DISTRICT DIRECTOR OF COUNCIL ON MINISTRIES
1. Shall be appointed by the Bishop
 2. Shall be accountable to the CCOM Director, the District Superintendent and district COM executive.
- b. RESPONSIBILITIES
1. Shall serve as the link and channel between the local churches and the conference.
 2. Shall organize through the D/S and Pastors the training programme to train local church leadership.
 3. Shall develop and distribute teaching material in the district.
 4. Shall develop and organize teachings to facilitate and promote the understanding of stewardship, evangelism, worship, Christian education.

5. Shall assist local churches identify projects and to assist them to make project write ups and to keep a projects bank.
6. Shall assist in the supervision and evaluation of funded projects. Shall be the main facilitator in the training of local preachers.
8. Shall ensure that Conference COM programmes are implemented at the local church level.
9. Shall compile the district budget for workshops, seminars etc.
10. Shall prepare the district budget for workshops, seminars etc.
11. Shall draft with the assistance of the district layleader the district calendar.
12. Shall keep and maintain a district personnel bank.
13. Shall collect all district news for publication in the conference newsletter/newspaper.
14. Shall be a hard working and self motivated person.

12. AMENDMENT OF RULES

The recommendation to amend these rules may come from individuals, the executive, CCOM or Conference. In any case, the recommendation must be forwarded to the executive which will sponsor the motion for consideration and adoption by CCOM to Annual Conference. In both the executive and CCOM, such a motion requires two thirds vote of all voting members present. Only after an affirmative two thirds vote by Annual Conference is an amendment effected.

APPENDIX 3:

ZIMBABWE ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH - PERSONNEL BANK FORM:

If approached I would like to serve my God through Fulltime/Part time/Volunteer/Employment with the United Methodist Church.

- A. i. Name: _____
 ii. Sex: _____
 iii. Date of Birth: _____
 iv. Marital Status: _____

B. Address: _____

C. Denomination: _____

- i. District: _____
- ii. Circuit: _____
- iii. Membership Status: _____

D. Qualifications:

- A. i. Highest Academic Attained: _____
- ii. Where Obtained: _____
- B. i. Profession: _____
- ii. Specialisation: _____
- iii. Where obtained: _____
- iv. When Obtained: _____

E. Interests: _____

F. Leadership Experiences: _____

G. Current Employment: _____

H. Period required for Notice: _____

APPENDIX 4:

ZIMBABWE ANNUAL CONFERENCE CONSTRUCTION PROJECTS REGISTER FORM:

Date: _____

Name of Project: _____

Location of Project: _____

Location of Project:

District: _____

Circuit: _____

Funding:

Local: _____

Donor: _____

Projected Cost: _____

Description of Project: _____

Date started: _____

Stage (On completion of Form) _____

Projected year of completion: _____

**WOMEN COORDINATOR'S REPORT ON THE WORK OF THE
WOMEN'S DESK AND MINISTRY TO WOMEN, CHILDREN AND
YOUTH.**

Ella Makunike - Coordinator.

January to February: setting of the office - single handed.

Workshop:

March 7-18: Two weeks Annual Women's Tailoring Workshop held at the United Methodist Church Headquarters.

No of participants:	16
Instructor:	Mrs Nyasha Mutambikwa of Mabvuku Circuit.
Cook:	Mrs Mudyambizi of Mabvuku Circuit.
Items sewn:	Men's trousers and shirt.

Problems: Washing, sleeping and dining facilities were not proper. People had to eat their food outside daily which was not quite up to normal Head Office standards. In spite of that, the women were in good cheer and had a wonderful time together.

Recommendations: That in future we think seriously of a better venue which might offer separate rooms for classrooms, bedrooms and dinning for the sake of hygiene and providing an atmosphere conducive to learning.

RRW Leadership Training:

Dates: April 11-15
Venue: Old Mutare
Organisor: Women's Work Coordinator - Mrs Ella Makunike
Co-deans: - Mrs Norah Kadenge
- Mrs Agnes Dzeka

Number of participants: 360.

We are most grateful to the host, Mutasa-Nyanga District under the leadership of Mrs Mudiwa the district worker, who worked tirelessly to make this a success. Hospitality was graciously offered by Mrs Mafondokoto, Mrs Chambara, Mrs Mukono and other selected district women.

The leadership training programme was opened by bishop Jokomo. He set the mood by conducting an inspiring Candle Light Service. All those who were present were participants in a significant way.

Through this report I take the opportunity to thank all our conference members who graciously accepted the call to play a part in the leadership training as resource persons. Our sincere thanks go to Bishop C. Jokomo, Rev. S. Mungure, Mrs E. Jokomo, Dr. A. Chibanguza, Mrs B. Mutasa, Rev. I. Chitsiku, Mrs F. Chimonyo, Rev. C. Chikoore and Mrs R. Mungure.

Indeed the 1994 leadership training programme was rich and inspiring, with the main theme being: "Abundant life in Jesus Christ." (John 10:10)

Symposium:

Dates: April 21-23
Theme: African Women and Higher Education Ministries, UMC, New York, USA.
- Africa University, Mutare, Zimbabwe
- Bennett College, Greensboro, North Carolina, USA.
- General Board of Higher Education and Ministry, Nashville, Tennessee, USA.
- World Division, General board of Global Ministries, UMC, New York City, USA.

The symposium was attended by over 340 women from all walks of life in our Conference. Invited guests from other churches also attended as well as representatives of NGOs, Zimbabwe Council of Churches and other denominations, International participants included those from Angola, Mozambique, Zambia and the

United States of America. We had time to talk about issues that affect the women's lives. Some of the issues agreed upon were as follows:-

That we should continue reminding our societies that women are the backbone of African economies. They constitute the biggest percentage of rural communities. Their contribution to the development of their economies is very large, but the under-recognized.

In order for women to uplift themselves from this predicament they need to be educated and trained. The 20th century should therefore see women seeking to enter into institutions of higher learning and general advancement.

Women's Work Implementation Committee:

In the 1993 Official Journal of the Zimbabwe Annual conference of the United Methodist Church pages 262-265 the coordinator's report announced the committee appointed by the Women's division in New York to implement programmes of some designated funds for the upgrading of girls boarding schools, hostels and library facilities. The committee is composed of:-

- a. Conference Chairperson on Ministry to Women, Children and Youth - Rev. Irene Chitsiku.
- b. Conference Women's Coordinator - Mrs Ella Makunike
- c. Conference Education Secretary - Dr. Alec Chibanguza
- d. World Division Staff in New York - Mrs Elizabeth Calvin
- e. Women's Division Staff in New York - Mrs Maxine West.

Time and distance have not made it possible for this committee to meet as often as we would have wanted. However, we managed to have one meeting in April at the Manica Hotel during the symposium. We agreed that those of us who are based in this country should do as much as we can to implement progress while liaising by correspondence. As a committee we are pleased to report that the following steps have been taken:

- a. The committee managed to visit all our boarding schools to assess the state of present conditions. We worked with headmasters and matrons.
- b. We asked authorities at each institution to assess repairs, beds, mattresses and curtains.
- c. After collecting all the data needed we sent all the material to the Women's Division in New York with a covering letter expressing the urgency of the matter.

It was very involving exercise. Thanks go to the committee for a job wholeheartedly and well done. God bless you.

The expected money has finally started coming in. We trust that the money will be used in the spirit that it is sent. It will be nice to have photographs of what it is today and what it will be after the renovations have been completed, so we can share with our donors abroad.

The plans for Lydia Chimonyo secondary school to have computer exchange programmes are underway. Already we have received a good number of computers. Science books to that effect. Miss Scotty has promised to bring the personnel by January 1995. We hope this will materialise as this will help to boost Lydia Chimonyo school.

We have received several designated funds for various women's programmes, for which we are most grateful.

Scholarships:

Granting women access to higher education has long been a mission understood to be a priority world-wide. The Implementation Committee was able to respond to a few of the many scholarship requests, the reason being that funds had not been recorded in our books yet so we kept on referring cases to the New York Office.

At degree level, the following were our 1994 recipients:-

- a. Mrs Crebby Makwemberere - Bachelor of Education Degree (Administration, Planning and Policy Studies) University of Zimbabwe.
- b. Mrs Monica Sara Kapfumvuti - Bachelor of Education Degree (Administration, Planning and Policy Studies) University of Zimbabwe.
- c. Mrs Maud Makore - Bachelor of Education Degree (Administration, Planning and Policy Studies) University of Zimbabwe.
- d. Mrs Shupikai Maenzanise - Travel Agent to undertake an attachment in Occupational therapy (Medical) at Letaba Hospital in South Africa.

Miss Talence Kasiyamhuru - was accepted at Wartburg College University, USA. The scholarship provided tuition, fees, room, board, insurance and health coverage for each of the years at the College but did not cover travel. The coordinator negotiated on her behalf with the New York staff through Africa Europe Desk for a travel ticket. She was granted the ticket on condition that the parents contribute ZW\$3 000 to it. Talence is now in the USA and is reported to have started her programme well.

We have not received answers yet for others' requests for overseas studies, either grants or scholarship. In general if study programmes are available in this country, they are considered to be less expensive. The cost of training one student abroad may cover several students locally in the same programme.

Other students covered in various study programmes in the 1994 academic year were as follows:

Tendai Kachidza	Mutoko Central
Ngonidzashe Magaisa	Hartzell High School
Emily Madimutsa	Seke 1 Secondary School
W. Mare	Lydia Chimonyo Girls High School
Fambai Shasha	Columbus Secondary School
Alice Zimburwa	Samanga Secondary School
Elisha Mazumba	Hartzell High School
Chana Chinare	Musanhi Secondary School
Tendai S. Chatindo	Nyadire Secondary school
Lydia Chindenga	Mutoko Government School
G. Mafunga	Mutoko Centre Secondary School
C. Mandimutsira	Nyadire Secondary School
Talence Kasiyamhuru	Harare Polytechnic
Timothy Maringani	St. Johns Chifamba
Shadreck Pika	Hilltop UMC Centre.
Christine Mukuze	Nharira Secondary School
Josephine Gavaza	Sakubva Commercial College
Lucia Mupara	Chitakatira Secondary School
Patric Nemaramba	Rowa Secondary School
Rachel Mvundura	Mushunje High School
Tatenda V. Katsidzira	Mafararikwa School
Alice Zinhanga	Biriri Secondary School
Ndaiziwei Nyamazorori	Zengeza High School
M. Banda	Adult Education
Rose Mungure	CCOSA

MINISTRY TO WOMEN, YOUTH AND CHILDREN WEEK:

The request to districts and circuits to submit reports of activities of that week were not responded to satisfactorily. However, an outstanding report of a week's rich programmed was received from St. Pauls United Methodist Church in Harare, thanks to Mrs Matilda Jambwa, chairperson and her committee, and Rev. Maria Masamba, the past. We invite them to share their experience and programmes with other districts and circuits, so that next year's week on Ministry to Women, Youth and Children may reach more people.

THE CONFERENCE MINISTRY TO WOMEN & CHILDREN SEMINAR:

A one day seminar was held at the St. Paul's United Methodist Church in Harare and delegates came from all over the Conference. Mrs Hope Sadza was our guest speaker on the theme "Developing a Woman in order to develop a nation". Mrs Edith Jokomo presented a paper on "Practical women role models named and unnamed in the

scriptures, and today's role models.". Dr Mlambo presented a paper on "Family life and family counseling in changing societies."

Mrs Nyasha Mushonga gave the official symposium report.

Our sincere gratitude is extended to the Harare district Superintendent, Rev. G. Kapfumvuti who gave the opening devotion and to the Harare district Ministry to Women and Children Committee under the able leadership of Mrs Mary Chataurwa who facilitated all the hospitality and organized the smooth running of the seminar.

ECUMENICAL AND INTERNATIONAL ACTIVITIES OF 1994 EXPERIENCED BY THE COORDINATOR:

- a. Attended and chaired a session at the Fellowship of Christian Council of East and southern Africa FOCCESA Seminar held in Mbabane Swaziland from May 15-20. The emphasis of the Seminar was Family Life - through leadership development for confidence building. Thanks to the Zimbabwe Council of Churches who nominated and sponsored our Women's Desk as an official representative.
- b. Served as a committee member of the Epworth Theological College Women's Programme. We battled with the problem of drafting a suitable curriculum for a diverse education level group. Helped teach nutrition and budgeting to the group.

WORLD FEDERATION OF METHODIST WOMEN:

Southern and East Africa Area Seminar.

Date: August 31-September 4, 1994.

Venue: Pinetown, KwaZulu, Natal in South Africa

Number of United Methodist Women who attended - 12

Theme: Jesus Christ our Hope for Peace. Our Faith in Family Life:

We were a group of 40 women which included members of the Methodist Church in Zimbabwe and other denominations and NGOs. Information and details about the World Federation were disseminated through all district workers at the last RRW Executive meeting held in Harare on July 16.

At the seminar, Mrs Ella Makunike, the coordinator, chaired one session on Leadership Development Training - presented by the World President (Mrs Edith Loam) and also she served as a resource person and presented a paper on Aging and Dependent Care.

The next meeting:-

Name: World Federation of Methodist Women 9th World Assembly.

Date: 28th July - 4th August, 1996.

Venue: Hotel Nacional, Rio de Janeiro in Brazil.

Theme: Come Holy Spirit Weave us Together.

GOOD NEWS: Our office now has a full time secretary, Mrs Martha Mashonganyika, who joined the Women's Desk on June 1, 1994. We trust she will enjoy working with us.

TITHING A CALL FOR COMMITMENT TO SYSTEMATIC GIVING:

Rev. Dr. E. Nhlwatlwa

Introduction:

When the Bishop asked me to present a paper on systematic giving at this conference, his instructions were clear. At the end of this presentation he would like to see all of us here today become committed tithers. It is a difficult task. But I am relieved by the assurance that with God everything is possible. I read a paper under the title "Historical, Theological and Contextual Approach to Tithing From the Old Testament To Our Time" at the pastors' school held at Old Mutare Mission 19-22 April, 1994. The presentation was academically inclined than what I have attempted to do in this paper. It is one of the aims of this presentation that we open some candid dialogue among ourselves and leaders so that we move together on this tithing venture which our Conference has decisively adopted. For any Church Programme to be effectively implemented the people must enthusiastically take it up as theirs from the grass roots. In turn for the people to adopt a programme as theirs the leaders must first show the way. It should be a common knowledge that if leaders are not leading by example, then you cannot expect much from the people.

In light of this observation I have decided to present this topic undergirded by three assumptions. The first assumption is that people who constitute our Conference as we are seated here today are leaders who have the Church at heart. The second assumption is that as leaders we would like to lead by example as we join hands with other leaders back at our home Churches. The third assumption is that we are prepared to clarify those issues, doubts and concerns, financially or otherwise, which might be delaying our decision to be committed tithers. Hence, as good leaders we shall freely discuss, learn and encourage each other here and in our local Churches.

WHAT IS TITHING?

In any discussion of tithing the rightful place to begin is the Bible. Tithing is one of those forms of church support clearly stipulated in the Bible. Nevertheless the fact that the bible talks about love does not make people more loving. Hence the need to teach and discuss the topic at this Conference. The first mention of the tithe in the Bible is in Genesis 14:20. In the story Abraham gave Melchizedek the priest of God

a tenth of everything as a thankful response to what God had done for him. He did not tithe in order to be blessed but tithed because he was already blessed.

In Genesis 28:20-22 Jacob made a vow that of all that God would give him, Jacob would in turn give back to God a tenth. We can identify with Jacob in those times we have bargained with God. Jacob had put the offer of the tenth on condition that God would keep him and assure him of a safe journey back home. "If God will be with me, and keep me in this way that I go, and will give me bread to eat and clothing to wear, so that I come again to my father's house in people, then the Lord shall be my God." (Genesis 28:20 RSV). It is also important to note that tithing was practised by other nations in ancient near East Egyptians, Syrians, Assyrians and others, practised tithing.¹ What makes tithing among Israelites unique is its detailed nature. One other outstanding feature is that tithing for the Israelites was theologically motivated.

The Hebrew term *maaser* meaning tithe occurs 32 times in the Old Testament. Major texts are: Lev. 27:30-33, Numbers 18:21-32, Deut. 12:1--18, 14:22-29; 18:1-4 and 26:12-15. What exactly was the tithe? The closest we can come in answering this question is Lev. 27:30-32. "a tithe of everything from the land, whether grain from the soil or fruit from tree, belongs to the Lord; it is holy to the Lord." Deuteronomy 12:5-19 makes some specific delineations.

1. The tithe be taken to the place where the Lord would cause His name to dwell.
2. It was to be eaten there and nowhere else. The household which brought the tithe was expected to eat with joy.
3. The tithe was to be shared with the Levites.

In addition Deut. 14: 22-29 presents aspects of tithing worth paying attention to. First there was a place appointed by god where people went as families to eat the tithe. Second if the meeting place was too distant to carry the tithe one had to exchange the tithe for money. The money was used to buy back the tithe at the place of meeting. Third the tithe was to be brought at the end of every third year to help the Levites as well as the widows, the sojourners and all those less fortunate such as those without a source of income.

In his sermon entitled "Tithes, Stewardship and the Kingdom," Reverend J. Timothy Allen captured the celebrative motif in the tithe as recorded in Deuteronomy 14:22-29. Say Allen, "The purpose of the tithe in the case is celebration - giving thanks for the goodness, bounty of God. The family is to take a tenth of their produce and flock and then prepare a feast with it in a holy place, so that God may be glorified through the festive celebration that only a big meal can provide."² Thus the central purpose for the tithe is to celebrate in the company and fellowship of believers. "If we aren't using God's bounty in a celebrative way, then we have missed the point of the

tithe,"³ Allen concluded. Celebration should be the dominant mood as we bring our tithe to God. We should show and demonstrate to the people that the tithe does not go from them it actually enriches them. The tither is the beneficiary. Therefore the element of feasting on the tithe should be contextually enhanced.

TITHING IN THE UNITED METHODIST CHURCH IN ZIMBABWE:

When the 1992 Zimbabwe Annual Conference declared that 1993 was the year to launch tithing, most people probably thought that this was a new teaching in our church. Missionaries taught tithing quite early as part of stewardship in our church here in Zimbabwe. They were proud to report in 1907 "Pastor - teachers have pledged a tenth of their small salaries for the Church support."⁴ Again in 1922 the report on tithing expressed, "much appreciation over the increased convictions and interest of our Pastor - teachers and evangelists regarding stewardship." The report urged that a leaflet on stewardship be circulated in Chimanyika.⁵ Rev. M.J. Murphree reported similar progress in 1931. "We rejoice to see the progress that is being made in the matter of tithing. We recommended that tithing bands be formed at every station so as to encourage others to tithe.⁶ Tithing bands were groups of people committed to tithing. It was a sort of support group at each local church.

Slowly but surely the idea of tithing was picked up. Rev. M.E. Culver, the district superintendent of Mutasa-Makoni reported that some circuits had taken on the tithing way: "A small number of individuals in the Chiduku and Gandanzara circuits have announced themselves as followers of the "Chigumi" Chegumi way."⁷ In the following year B. Reitz also reported on the need for further education. "In some places there seems to be some confusion as to the true meaning of the tithe which calls for more specific teaching." ⁸ concluded Reitz.

In 1957 the African Christian Convention North met at Nyadire Mission and strongly requested the Conference to produce a pamphlet on tithing. The convention wanted the pamphlet to explain:-

- a. What tithing means.
- b. How it is given.
- c. How it is used.

Irrespective of the successes and calls for more teaching, ours is a heritage of tithing. The conference lay leaders' report to the 1993 Conference showed an average of just over 20 tithers in each of the tithing circuits. Stewardship committee report gave a total of 573 tithers from 4 districts.¹⁰ Statistically this is a far cry from what one would expect in a Conference with a total membership of over 60 000. But when seen against the backdrop of what it takes to teach and mobilize people, we are on the right track. We should encourage each other to tithe and for those already doing so to keep to their commitments. Forward ever backward never! Our hope is that those still working on modalities of tithing and clarifying their doubts will by the grace of God join the existing tithing bands.

A CLUSTER OF COMMITMENTS:

At this point I would like to draw the attention of the Conference to some commitments we must make as individuals and as the church. The first commitment is to take this biblical step and tithe. Support for the church has not come from people who are outstanding in riches. Read 2 Corinthians chapter 8 and hear how the churches of Macedonia, in the midst of poverty gave to God beyond their means and begged St. Paul to allow them to do their part in supporting the saints. The 16th century reformer Martin Luther, once said that every Christian passes through three stages of conversions. First is the conversion of the heart, second is that of the head and third is the conversion of the purse.¹¹ People must "take their doubts and concerns about tithing to God in prayer."¹² says Holmes Rolston: "Every Christian should covet the privilege of doing something for the support of the church. And the most glorious Christian giving is that giving in which people in the midst of their poverty honour God by putting the demands of His kingdom first. The real support of the Church comes not from the large gifts of the rich, but from the small gifts of the poor. And many churches which hold the bulk of their membership among the very poor have gloriously demonstrated through tithing the capacity of the poor to support their church."¹³ Commitment to tithing is a privilege open to every Christian irrespective of the level of income. The will to tithe is based on the "surrender of the soul to the infinite love of God which meets us in the death of Christ on the Cross."¹⁴

The second commitment is to a broadly based approach to teaching tithing in our local churches. While the stewardship committee in conjunction with the Christian Education Committee must spearhead the teaching programmes on tithing, other committees must be involved. Evangelism, Church and society, Worship and Missions, just to mention a few could find ways and means of highlighting tithing on their programmes. Confirmation classes, Bible Study Sessions, Sermons on regular church services and at revivals, sectional worship meetings should occasionally feature this topic. Time should be given to those who are tithing to share their experiences in tithing. Tithing is something one grows into and with. I therefore urge that children and youth must be educated and inducted into the meaning and practice of tithing. We create a missing link in our stewardship if we leave out children and the youth. Why is it that our youth are low in their support of the Church and yet they usually find money for mundane activities. A quick survey in our regular Sunday Services shows that if you put children and the youth together they are in the majority. Poignantly these are the leaders and active members of the church in a few years to come.

Our commitment to teaching about tithing must avoid any gimmicks. Indeed in Malachi God challenges us to put Him to test. On our part let us not tithe so as to "test" God. We tithe because God has already blessed us. I would urge that we focus on the original motivation for tithing which is solely an expression of joy and

thanksgiving to God with no strings attached. What God will do to add more blessings to us as a result of tithing, let us leave that to Godself.

Further, tithing must be taught in the context of free will giving. We must avoid the impression that anyone who is not yet tithing is doing nothing for the support of the church and is therefore outside God's grace. People do not give to support the Church in order to meet some legal requirements. On the contrary they give because of their free-will and gratitude to God. Research has shown that giving to the church as a duty of membership "scores seventh on the list of what motivates the average Church member to give."¹⁵ If we emphasize gratitude, worship and faith rather than the legal basis of tithing, "people are much more likely to grow in their stewardship."¹⁶

Further, teaching about tithing must be biblical and theologically sound. Pastors should develop self interest to study, understand and take the lead in tithing and in the teaching of the same. There is no other person who is professionally equipped to teach sound theological principles of tithing and stewardship in its larger context than the pastor. While I agree that guest speakers can bring variety of approaches in teaching about tithing, congregations should not rely too much on visitors. To be sure there is room for guest speakers but do so sparingly. The Church belongs largely to the laity. Therefore sooner or later the lay members in your circuit must be in the forefront in the teaching and practice of tithing. Ironically if the Pastor is the only one standing in front of the congregation each time the issue of tithing comes up, that is a sure sign of retarded growth in this aspect of stewardship.

Finally in our teaching about tithing, we must emphasize, the various ministries of the church both at the local, circuit, district and conference levels. Let us not focus on the amount of money but rather on the ministerial value of the work of the Church. To tell people to tithe because the Church need more money is less motivating. Of course the Church will have adequate funds if all people tithe. But I dare say that this is one of the weakest arguments in the campaign to encourage tithing. Tithing is not a fundraising method for the church. Christians tithe because of their understanding of the costly grace to us through Jesus Christ.¹⁷

We always make a mistake when we begin by telling people what the Church has failed to do because of lack of funds. Let us start by letting people know what ministries have been accomplished with the little funds available. From there we can go on to present what was not done as well as what still needs to be done. For an example start by reminding people that through generous giving to God the MUMC and the RRW were able to provide education to boys and girls through the establishment of secondary schools at Nyadire and Lydia Chimonyo respectively. Then move on to point out that the Church has shelved the establishment of a girls high school at Mukurazhizha in Murewa and would also like to build a United Methodist church Hospital in one of the cities. You follow the same approach by pointing to the local projects you are undertaking. The focus is on the mission of the

church rather than on having more money in the coffers of the Church. May be this is the way we can keep in line with the requirement in the Bible that tithers eat what they bring to the house of God. As the Church carries its ministries to the people, because the people are tithers, the people benefit and therefore the people feast on their tithes.

The third commitment is to accountability. One of the strong motivating factors for people to give is transparency. People must be constantly given feedback on income and expenditure of funds. This is an important aspect of stewardship. While we must keep accurate records of tithers, we must equally account for every cent given to the church. I am not implying that this is lacking in our church. But let me highlight this point by saying that it is better not to know who contributed the money than not knowing how the money was used. Rarely do you get people who give their money for whatever cause without caring about how it is going to be used. Churches must be committed to giving regular financial reports to members.

The fourth commitment is to discipline. By discipline I mean steadfastness in carrying out what we have promised the church and God. The church makes its budget for various ministries and other expenditure on what have been promised. Let us maintain a steady cash flow based on our commitments. Our family and individual budgets must put Church items on the top list. Say Eugene Grimm, "Tithing is an external indication of where our internal priorities are."¹⁸ But lay up for yourselves treasure in heaven, where neither moth nor rust consumes and where thieves do not break in and steal. For where your treasure is, there will your heart be also." (Mt. 6: 20-21 RSV)

I have personally found the practice of putting the church on the top of budgetary list rewarding. We must never develop the habit of canceling Church obligations because we happen to have too many Commitments. It is an act of uttermost discipline and expression of Christian discipleship to ask other creditors to defer their claims while you meet your Church Commitments. If we borrow money to meet mundane expenses, why can't we do the same in order to meet our promises to God? In some negotiation to buy a threshing floor from Araunah, King David had this to say, "No, but I will buy it of you for a price; (Sam 24: 23b RSV). If you feel the financial pinch it should be the cause for rejoicing because God is receiving that which is costly to you.

CONCLUSION:

I have attempted to call for a decisive commitment to tithing. The presentation is not exhaustive in any way. The hope is that it will serve as a launching pad for discussion here and back in our circuits. I always dream of a time when our Church will face what I call a "blessed problem" which Moses once had with the people of Israel. The people responded to Moses' call to build the house of the Lord. The

builders complained to Moses and asked him to tell the people to stop bringing any more material. (Exodus 36:1-7 RSV). Moses sent word around: "Let neither man nor woman do anything more for the offering for the sanctuary." (Ex 36:6) Strange to our ears but real whenever the people are filled with the spirit of God.

END NOTES:

1. G.W. Bromiley ed. The International Standard Bible Encyclopedia Grand Rapids: Michigan, William B. Eerdmans Publishing Co. P 861.
2. "Tithes, Stewardship and the Kingdom" Sermon by Reverend J. Timothy Allen printed in the Christian Ministry Sept-Oct. 1992, pg. 29. He is pastor of Liberty Vance United Methodist church of Christ in Henderson, North Carolina, U.S.A.
3. Ibid, pg. 31.
4. 1907 Official Conference Journal of the United Methodist Church, pg. 44 Here after cited as Journal.
5. 1992 Journal page 44.
6. 1931 Journal page 49
7. 1947 Journal page 379
8. 1948 Journal page 85
9. 1957 Journal page 288
10. 1993 Journal page 237
11. Eugene Grimm Generous People: How to Encourage Vital Stewardship. Nashville: Abingdon Press, 1992, p. 51.
12. Walter Mueller, Direct Mail Ministry: Evangelism, Stewardship, Care giving. Nashville, Abingdon Press, 1989 pg. 108.
13. Holmes Rolston, Stewardship in the New Testament Church Richmond Virginia: John Knox Press, 1959, pg. 22.
14. Ibid, pg. 23.
15. Herb Miller The vital Congregation Fifth printing Nashville: Abingdon Press, 1993 pg. 117.
16. Ibid.
17. Rolston Stewardship in the New Testament Church pg. 21.
18. Grimm, Generous people: How to Encourage Vital Stewardship, pg. 51
See also Douglas W. Johnson The Tithes: Challenge or Legalism third printing Nashville: Abingdon Press 1989. Argues that tithing is an expression faith.

AFRICA UNIVERSITY COMMITTEE REPORT

Chairperson: James D Makawa

Secretary: Mrs J. Mutamba

1. Frame of Reference

The Committee on Africa University reminds the conference that it serves as a link between the Africa University and the Zimbabwe Annual Conference on activities concerning the University.

Again, the Committee commends the Vice Chancellor, Dr. John Kurewa and his staff for a job well done. Already the University has received international acclaim and the local farmers are finding it most helpful in their endeavour to improve animal and crop production.

2. Mission Statement

The Africa University mission statement states that:

"Education is the fundamental means of fulfilling individual needs and personal development, achieving the goals of society, and advancing culture and economy. The mission of the Africa University is to provide higher education of high quality, to nurture students in Christian values, and to help the nations of Africa achieve their educational and professional goals. Africa University will play a critical role in educating the new leadership of African nations."

3. Official Opening of the University

The biggest event since the University opened its doors to students in 1991 was the official opening of the University on April 23, 1994. The guest of honour was the Head of the State, President Robert Gabriel Mugabe. Other dignitaries were Bishop Emilio de Carvalho of Angola (the University's first Chancellor), Board of Directors, several Bishops, area traditional chiefs, Government Ministers, Church dignitaries and over 10 000 other visitors from within Africa, United States of America, Europe and other parts of the world. All the guests who spoke hailed the United Methodist Church for achieving such an enviable goal, a dream come true. Several choirs from within Mutare and Harare and two from the United States graced the occasion.

The idea of establishing the University was initiated by the African Bishops with the support of the General Conference of the United Methodist Church. It was during the term of office of Bishop Abel Tendekayi Muzorewa that the Ground Breaking Ceremony was held on April 6, 1991. Bishop Christopher Jokomo, the current Episcopal Head of the Zimbabwe Annual Conference of the United Methodist Church to whom went the honour of being the host of Bishop de Carvalho and the 20 members of the University's Board of Directors.

The Board, Bishop Jokomo and the staff of the University are to be commended for the smooth opening of the University.

The Committee on Africa University congratulates the Vice Chancellor and his staff on the sterling job that has taken place since 1991 and the successful opening of the University. When the plans are completed, it will be an the envy of most Universities in Africa.

4. Enrolment and Staff Situation:

4.1 Faculty of Agriculture and Natural Resources

1st Year 11 male 11 female Total 22

2nd Year 11 male 4 female Total 15

3rd Year 15 male 4 female Total 19

4.2 Faculty of Theology

1st Year 12 male 2 female Total 14

2nd Year 6 male - female Total 6

3rd Year 6 male 3 female Total 9

Total No.of Students: 61 male 24 female Total 85

The students have been recruited from 12 countries; 56 students are Zimbabweans and 29 are from Zaire, Burundi, Liberia, Sierra Leone, Ghana, Angola, Mozambique and Malawi.

Again the committee on Africa University would like to draw the Conference's attention to the small number of women students The vice Chancellor explained that Africa University can bend backwards to accommodate women students who fail to qualify for entry into university by one subject. Last year a proposal was submitted to New York for financial support and a maximum of such students may be funded to supplement the 'A' Level subjects. This information should be communicated to interested females throughout the Conference.

However, the 1994 intake shows an excellent balance between men and women in the faculty of Agriculture and Natural Resources but not in the Faculty of Theology where only 2 females enrolled as compared to 12 males.

In 1995, it will be possible to enrol 61 new students, i.e 41 students for the two established faculties and 20 for the new faculty of Management and Administration (MBA). However, a policy decision will have to be made by the Board of Directors to enrol 61 new students.

4.3 Staffing

4.3.1 Administration

This department has been strengthened by the appointment of new staff who now stand as follows:

- . The Vice Chancellor, Dr. John Kurewa
- . Assistant Vice Chancellor, Academic Affairs :Professor Bangura
- . Assistant Vice Chancellor Administration: Mr Joseph Kadzirange
- . Assistant Vice Chancellor Development: Mr James H Salley, USA
- . Registrar: Mrs Constance Mafarachisi
- . Bursar: Ms Irene T Chibanda
- . Librarian: Mrs B.A Pfukani

New Posts to be filled Comprise:

- . Assistant Registrar, Academic Affairs and Personnel
- . Bookshop Manager
- . Assistant Bursar
- . Director of Fiscal Planning (possibly part time)
- . Director of Financial and Student Aid.

4.3.2 Faculty of Agriculture and Natural Resources

There are 13 posts approved but only 9 have been filled including the Dean. There are 2 part time lecturers one from Luxemburg (seconded for two years) and the other from USA (specialized in animal science). Short time lecturers have also been coming from the University of Zimbabwe, an indication of the popularity of the Faculty. There are all signs and possibilities of expansion in this faculty.

4.3.3 Faculty of Theology

The full complement for the staff is 8 posts including the Dean but only five have been filled so that 3 more are needed. It has been decided to establish two chairs in the faculty, one for Pastoral Care and Counseling and the other for Evangelism. Both chairs require candidates at professor level, but since these are scarce to come by, it is being recommended to appoint suitable candidates at the level of lecturer.

In order to establish a Chair, it requires US \$600 000. Bishop Hunt has located a church in Texas which will raise US \$100 000 for the Evangelism Chair for the next 3 years.

4.3.4 The Master of Business Administration (MBA)

A staff of four lecturers plus a dean is required with effect from August 1995. It is regrettable that Dr. Murapa is unable to take up the deanship of the faculty. The vacant posts will be advertised in due course in Zimbabwe's

Sunday Mail as well as in international papers. The short listing of candidates will be done during the second week of December.

The committee was informed by the Vice Chancellor that the Faculty has the support of the Commonwealth Secretariat.

5. PROGRESS REPORT: ACADEMIC

5.1 The year 1994 has been an interesting year in the lives of both students and staff, a year of development and settling down. The graduating class of 1994 has brought in a year of stability, unity with non Methodists and an understanding of the University's mission and goals. The first group of students, 28 in all graduate on 17 December 1994. Some members of the Board of Directors will attend as special guests and the speaker of the Commencement will be none other than Dr Randolph Nugent, General Secretary of the Board of Global Ministries. The Zimbabwe Annual Conference will be invited to attend this historic event.

5.2. Future Goals:

5.2.1. The immediate goal is to consolidate the two faculties of Agriculture and Natural Resources and Theology. so far external examiners have been satisfied with the performance of both staff and students, our standards compare favourably with standards elsewhere in Africa. To achieve excellence, the University endeavours to attract students of high quality, we have to be competitive with other Universities in Africa. That means the institution must be well equipped and staffed with men and women of high calibre. The ultimate goal is to establish at least 7 faculties.

5.2.2 1995 will see the introduction of a Masters' degree course in Business Administration (MBA) composed of 20 post-graduate students. It will cost approximately Z \$84 000 per year and the Commonwealth Secretariat has pledged its support. Donor agencies will lend their support to private institutions in the form of grants and scholarships, Africa University being one of them.

5.2.3 A fourth faculty, Education will be brought in in 1996, first an M. Ed degree and two years later a Bachelor of Education degree if the Board of Directors approves.

5.2.4 Once 5.2.2 and 5.2.3 are well established the faculties of Humanities and Social Studies, Science and Technology, Medical and Dental Studies will bring the number of faculties to seven.

6. UNIVERSITY CALENDAR

Africa University has recommended to the Board that the Academic year should begin in August to be in line with universities overseas and to attract scholars

from overseas. An observation had been made that the Zimbabwean winter was too cold for some students from West Africa.

7. FINANCE

The Vice Chancellor reported that cash flow from churches has not been coming through hence the need for support from other sources. Seminars held with banks, foundations, donor agencies, corporations such as Lonhro, Anglo-American, Shell, etc were an eye opener. These business concerns expressed interest in supporting the University. The Vice Chancellor is to be commended for his untiring efforts in holding meetings with various corporations and donor agencies especially in Harare.

8. The Annual Conference is reminded that the Church has just begun a life long project. However, your committee is happy to report that a new faculty of Agriculture and Natural Resources building worth ZW\$8 million, sponsored by USAID, is nearing completion. The University has been urged to apply for more money. A German group will sponsor the building for Agricultural Engineering. A fourth hostel, sponsored by the Florida Annual Conference will be ready by March or April 1995.

The University Chapel, which will be the focus and most cherished building on campus, will start not in the too distant future. There is a Korean Congregation which has pledged US \$1 million. They will pay now half a million dollars so that building operations may start.

9. Other Issues:

- 9.1. The matter of out-of-residence accommodation for students is under discussion as the University has only 120 spaces for students in 1995.

9.2 Staff Housing

The University is concerned about staff housing as a bus has to ferry staff to Mutare City daily, making it expensive and inconvenient to staff. If the bus breaks down, then there is trouble.

9.3 Effect of Disturbances felt in other universities and colleges

Students always want to be one with others but such students have been neutralized by some who saw no wisdom in demonstrations. Your committee is happy to report that no disturbances have taken place since the University opened. The University is in control as there are specific rules on drinking and drunkenness. The real bone of contention is pocket money local students \$50 per month.

10. RECOMMENDATIONS

These are based on the Committee's observations and problems encountered by the university. It is recommended therefore that:

10.1 A vigorous campaign be made to recruit women in addition to men for the faculty of Theology.

10.2 We endow some of our funds locally in order to have a source of fund in future.

10.3 We talk with donor agencies for sponsorship of the much needed buildings, including staff housing.

10.4 Our churches be urged to give an unflinching support to Africa University. The Institution is grateful to the support given by our churches in Zimbabwe.

10.5 The problem of shortage of vehicles be looked into seriously.

10.6 We enlist the support of the Sports Commission and any other groups for sporting facilities.

10.7 More students be recruited from the United Methodist Church so as to develop educated leadership for the Church.

10.8 Lab facilities be improved to enable staff and students to marry theory and practice.

10.9 The two recommendations of 1993 still stand.

In conclusion, the official opening of the University "crowned" the activities of the University since its inception in 1991. It is hoped that both the students and staff will work tirelessly towards the achievement of the University's mission and goals. However, they cannot achieve these goals without the support of all Conferences as well as the community at large.

We wish Africa University a successful 1994 and a happy new year. May the 1994 Graduation be an inspiration to others aspiring to enter Africa University.

APPRECIATION:

We would like to express our appreciation to:-

1. ACG&D for funding the construction of the Murewa Centre United Methodist church building.
2. Bishop Grove for dedicating the new Murewa Centre United Methodist Church.
3. Miss Dorothy Earl for the gifts of money that she brought us from the Wyoming Conference.
4. Rev. Zebediah Marewangepo, Mrs Beatrice Mutasa and Mrs Edith Jokomo for enlightening us on the general Church, globalization and other issues.
5. Rev. Nhiwatiwa for his brilliant and educative paper on tithing.
6. Chief Marange for his annual donation of money for the orphans.

7. Chief Mangwende for attending the Conference and for his inspiring speech.
8. All the invited guests who were able to attend.
9. Mrs Nyagato and all others for leading in our singing.
10. Murewa High School choir and all the special music groups that preached to us through music.
11. The Murewa District for hosting the Annual Conference and the catering groups for doing an effecient job.
12. The Vice Chancellor of Africa University and the Assistant Vice Chancellor for Dvelopment, Mr Salley for keeping us informed about events at Africa University.
13. The Conference Secretariat and the typing pool for a job well done.
14. All the ministerial and lay delegates for lively debates during sessions.
15. Our Conference Lay leaders and District lay leaders for their expressed wisdom during the Conference.
16. The preachers for their moving sermons. May God bless them.
17. To Bishop Muzorewa for gracing the Conference through his presence.
18. Our District Superintendents for dedicated leadership.
19. Everybody though not mentioned by name for being a part to this Conference.
20. Lastly but most importantly we thank our Bishop Jokomo for his dynamic leadership and foresight. May the Holy Spirit continue guiding him.

RESOLUTIONS:

1. That two officers each from the UMYF and the MUMC and four from the RRW be voting members of the Zimbabwe Annual Conference to balance the votes of ministerial members
2. That Malawi and Zambia be designated as mission areas and that a mission board be instituted to administer their growth.
3. That Committee on translation be appointed to look for ways of translating Shona material into other languages used in our Conference.
4. That Evangelism campaign aims at spreading internally, and consolidating the geographical areas so far covered.
5. That there be a deliberate move to recruit more women ministerial candidates.
6. That CCOM, through the Ministry to Women and Children Committee, develop programmes that are relevant to grassroot people so as to compliment the programmes that women have initiated.
7. That a committee be appointed to work on a sex education curriculum. This curriculum is to be submitted to the ministry of Education and non-governmental organization for study discussion and implementation.
8. That the churches through Heads of Denominations address issues that affect our society e.g. corruption, road carnage.

9. That the church, through its relevant organs continues to address environmental issues with emphasis on preservation of God given natural resources.
10. That we reiterate the quadrennial emphasis for our conference viz. Evangelism, Christian Education and Stewardship be pursued vigorously with a deliberate move to see more work being done at the grassroot level, at the local church.
11. That conference provides transport at pastors' funerals as part of its service.
12. That pastors' children attending our mission high school pay only 50% of the tuition fees. This excludes primary schools.
13. That the Episcopacy Committee holds a seminar with chairpersons of district Superintendency committees on 21st January, 1995.
14. That the following basic facilities be developed at the Episcopal Residence:
 - a. Borehole and swimming pool.
 - b. Carpeting
 - c. Telephone including answering machine.
 - d. Garage and office.
 - e. Guest house.
 - f. Qualified house maid and gardener.
15. That Harare District be divided into two districts namely Harare East and Harare West with the Harare East supervising work in Malawi and the Harare West supervising work in Zambia.
16. That 1995 be declared CHIBVUWI YEAR.
17. That ordination into the Deacon's Orders be done after completion of ministerial studies.
18. That an amount of 18,5% interest on the balance of each lay workers account be credited to his/her retirement fund account and 18,5% be credited to the United Methodist Church General Account balance.
19. That the Lay Workers Retirement Fund increase its contribution to the Zimbabwe Annual conference for Administration expenses to \$4 500,00 per annum, for book keeper allowances to \$7 200,00 per annum and for the Treasurer's allowance to \$4 800,00 per annum.
20. That the Lay Workers Retirement Fund increase its annual grant to ministerial Pension Fund to \$5 000 per annum.
21. That the Pension Fund increases its contribution to the Zimbabwe Annual conference for administration expenses to \$1 200 per annum, and for the Treasurer's salary to \$1 200,00 per annum.
22. That provision be made for the Treasurer in consultation with the Bishop to advance among Zimbabwe Annual conference, Lay Workers Retirement Fund and Pension Fund up to \$200 000 for a maximum period of six months within a financial year.

APPENDIX

1995 LECTIONARY:

<u>SEASON</u>	<u>READING</u>	<u>COLOUR</u>
Epiphany Sunday January 1	Isaiah 60:1-6 Psalm 72:1-7 Ephesians 3:1-12 Mark 2:1-12	White
Baptism of the Lord January 8	Genesis 1:1-5 Psalm 29 Acts 19:1-7 Mark 1:4-11	White
Second Sunday After Epiphany January 15	1 Samuel 3:1-10 (11-20) Psalm 139:1-6, 13-18 1 Corinthians 6: 12-20 Jon 1:43-51	Green
Third Sunday After Epiphany January 22	Jonah 3:1-5, 10 Psalm 62:5-12 Mark 1:14-20 1 Corinthians 7:29-31	Green
Fourth Sunday After Epiphany January 29	Deuteronomy 18:15-20 Psalm 111 1 Corinthians 8:1-13	Green
Fifth Sunday After Epiphany February 5	Isaiah 40:21-31 Psalm 147:1-11 1 Corinthians 9:16-23 Mark 1:29-39	Green
Transfiguration Sunday February 12	Psalm 50:1-6 2 Kings 2:1-12 2 Corinthians 4:3-6 Mark 9:2-9	White
First Sunday In Lent March 5	Genesis 9:8-17 Psalm 25:1-10 1 Peter 25:1-10 1 Peter 3:18-22 Mark 1:9-15	Purple

Second Sunday In Lent	Genesis 17:1-7, 15-16 Psalm 22:23-31 Romans 4:13-25	Purple
March 12	Mark 8: 31-38	
Third Sunday In Lent	Exodus 20:1-17 Psalm 19 1 Corinthians 1:18-25	Purple
March 19	john 2:13-22	
Fourth Sunday In Lent	Number 21:4-9 Psalm 107:1-3, 17-22 Ephesians 2:1-10	Purple
March 26	John 3:14-21	
Fifth Sunday In Lent	Jeremiah 31:31-34 Psalm 51:1-12 Hebrews 5:5-10	Purple
April 2	John 12:20-23	
Passion/Palm Sunday	Isaiah 50:4-9a Psalm 118:1-2, 19-29 Psalm 31: 9-16 Mark 11: 1-11	
April 9	Philipians 2:5-11	Purple/Red
	Psalm 118:1-2 Acts 10: 34-43 1 Corinthians 15:1-11	
Easter	John 20:1-12, Mark 16:1-8	White
April 16		
Second Sunday of Easter	Psalm 133 Acts 4:32-35 1 John 1:1-22	White
April 23	John 20:19-31	
Third Sunday of Easter	Psalm 4 Acts 3:12-19 1 John 3:1-7	White
April 30	Luke 24: 36b-48	
Fourth Sunday of Easter	Acts 8:25-40 Psalm 22:25-31 1 John 4:7-21	
May 7	John 15:1-8	White
Fifth Sunday of Easter	Acts 8:25-40 Psalm 22:25-31 1 John 4:7-21	White
May 14	John 15:1-8	

Sixth Sunday of Easter	Acts 10:44-48 Psalm 98 1 John 5:1-6	White
May 21	John 15:9-17	
Seventh Sunday of Easter	Acts 1:15-17, 21-26 Psalm 1 1 John 5:9-13	White
May 28	John 17:6-19	
Pentecost	Acts 2:1-21 Psalm 104:24-34 Romans 8:22-27	Red
June 4	John 15:26-27	
Trinity Sunday	Isaiah 6:1-8 Psalm 29 Romans 8:12-17	White
June 11	John 3:1-17	
Second Sunday after Pentecost	1 Samuel 8:4-20 Psalm 138 2 Corinthians 4:13, 5:1	Green
June 18	Mark 3:20-35	
Third Sunday after Pentecost	1 Samuel 15:34, 16:13 Psalm 20 or 72 2 Corinthians 5:6-10	Green
June 25	Mark 4:26-34	
Fourth Sunday After Pentecost	1 Samuel 17 (19, 4, 11, 19-23) Psalm 9:9-20, 32-49 2 Corinthians 6:1-13	Green
July 2	Mark 4:35-41	
Fifth Sunday After Pentecost	2 Samuel 1:1. 17-27 Psalm 130 2 Corinthians 8:7-15	Green
July 9	Mark 5:21-43	
Sixth Sunday After Pentecost	2 Samuel 5:1-3, 9-10 Psalm 48 2 Corinthians 12:2-10	Green
July 16	Mark 6-13	
Seventh Sunday After Pentecost	2 Samuel 6:1-5, 12b-19 Psalm 24	Green
July 23	Ephesians 1:3-14	
Eighth Sunday After Pentecost	Mark 6:14-29 2 Samuel 7:1-14a Psalm 89:20-37	

July 30	Ephesians 2:11-22 Mark 6:30-34, 53-56	Green
Ninth Sunday After Pentecost	2 Samuel 11:1-15 Psalm 14 Ephesians 3:14-21	Green
August 6	John 6:1-21	
Tenth Sunday After Pentecost	2 Samuel 11:26-12:13a Psalm 5:1-12 Ephesians	Green 4:1-16
August 13	John 6:24-35	
Eleventh Sunday After Pentecost	2 Samuel 18:5,9,15,31-33 Psalm 130 Ephesians 3:25-5:2	Green
August 20	John 6:35, 41-51	
Twelfth Sunday After Pentecost	1 Kings 2:10-12, 3:3-14 Psalm 111 Ephesians 5:15-20	
August 27	John 6:51-58	Green
Thirteenth Sunday After Pentecost	1 Kings 8:1,6,10-11, 22-30, 41-43 Psalm 84 Ephesians 6:10-20	Green
September 3	John 6:56-69	
Fourteenth Sunday After Pentecost	Song 2:8-13 Psalm 45:1-2, 6-9 or 72 James 1:17-27	Green
September 10	Mark 7: 1-8, 14-15, 21-23	
Fifteenth Sunday After Pentecost	Proverbs 22:1-2, 8-9, 22-23 Psalm 19 James 3:1-12	Green
September 17	Mark 8:27-38	
Sixteenth Sunday After Pentecost	Proverbs 1:20-23 Psalm 19 James 3: 1-12	
September 24	Mark 8:27-38	Green
Seventeenth Sunday After Pentecost	Proverbs 31:10-31 Psalm 1 James 3:13-14: 3:7-8a	Green
October 1	Mark 9:30-37	
Eighteenth Sunday After Pentecost	Esther 7:1-6, 9-10, 9:20-22 James 5:13-20	Green
October 8	Mark 9:38-50	

Nineteenth Sunday After Pentecost	Job 1:1, 2:1-10 Psalm 26 or 25 Hebrews 1:1-4, 2:5-12 Mark 10: 3-16	Green
October 15		
Twentieth Sunday After Pentecost	Job 23:1-9, 16-17 Psalm 22:1-15 Hebrews 4:12-16 Mark 10: 17-31	Green
October 22		
Twenty -First Sunday After Pentecost	Job 38:1-7 ,34-41 Psalm 104:1-9, 24 Hebrews 5:1-10 Mrk 10:35-45	Green
October 29		
Twenty Second Sunday After Pentecost	Job 42:1-6, 16-17 Psalm 34:1-8, 19-22 Hebrews 7:23-28 Mark 10:46-52	Green
November 5		
Twenty-Third sunday After Pentecost	Ruth 1:1-18 Psalm 146 Hebrews 9:11-14 Mark 12:28-34	Green
November 12		
Twenty-Fourth Sunday After Pentecost	Ruth 3:1-5, 4:13-17 Psalm 127 or 42 Hebrews 9:24-28 Mark 12:38-44	Green
November 19		
Christ The King	2 Samuel 23:1-7 Psalm 132:1-12 Revelations 1:4b-8 John 18:33-37	White
November 26		
First Sunday of Advent	Jeremiah 33:14-16 Psalm 25:1-10 1 Thesalonians 3:9-13 Luke 21:25-36	Purple or Blue
December 3		
Second Sunday of Advent	Baruch 5:1-9 Malachi 3:1-4 Philippians 1:3-11 Luke 3:7-18	Purple/Blue
December 10		
Third Sunday of Advent	Zephaniah 3:14-20 Isaiah 12:2-6 Philippians 4:4-7 Luke 3:7-18	Purple/Blue
December 17		

Fourth Sunday of Advent December 24	Micah 5:2-5a Psalm 80:1-7 Hebrews 10:5-10 Luke 1:39-45, 46-55	Purple/Blue
Christmas Day December 25	Isaiah 9:2-7 Psalm 96 Titus 2:11-14 Luke 1-14	White

PART IX:

PASTORAL RECORDS:

This record includes only appointments during membership in the Zimbabwe Annual Conference, except for Missionaries. Address may be found in the Conference Membership Roll.

1. RETIRED MINISTERS:

Aflnsen, Hans: Norway Conference 1948; Deacon 1951, Elder (Missionary Rule) 1952. 1948-49 Sandres; 1950-51 in school; 1952 transferred to Rhodesia Annual Conference: 1952-56 District Superintendent, Marange-Chiduku District; 1956-57 Schools Superintendent; Marange District, 1957 on furlough; 1958 Schools Superintendent, Murewa District; 1959 Schools Superintendent, Murewa District and Station Chairman, Murewa Methodist Church Centre; 1960-62 Station Chairman and Principal, Murewa Methodist Centre; 1963-64 on furlough and Shona Languages Study; 1965 Wesley Circuit, Rusape and Schools Manager, Zimunya North; 1966-67 Wesley Circuit, Rusape; 1968 Field Treasurer; 1969 on furlough; 1970 bursar, Epworth Theological College, Salisbury; 1971-73 Conference Auditor; 1974 on furlough. He then served in Norway till his retirement in 1983.

Chimbganda, Elijah O.: Rhodesia Annual Conference 1955; Deacon 1957; Elder 1959. 1955-56 Mutoko East Circuit; 1957-62 Mutoko North circuit; 1963 studies abroad; 1964-65 Mutoko North Circuit; 1966-67 Uzumba Circuit; 1968-74 Murehwa East Circuit; 1975-78 Marange North Circuit; 1979-80 Hunyani Circuit; 1981-86 Murehwa South circuit; 1986 -Leave of Absence. 1990 retired. 1994 recalled to serve Dziwarasekwa Circuit.

Chlshakwe, Samuel: Rhodesia Annual Conference 1956; Deacon 1958; Elder 1960. 1956 Nyakatsapa Mission; 1957-60 Nyakatsapa Circuit; 1961-62 Howard Memorial Church, Murehwa United Methodist Church Centre; 1963 Studies abroad; 1964-66 Murehwa North Circuit; 1967-68 Harare Harare Circuit; 1969-74 Zimunya North Circuit; 1975-77 Chiduku circuit; 1978-79 Nyakatsapa Circuit; 1980 Mundenda-Penhalonga-Odzi circuit; 1981-87 Nyakatsapa Circuit; 1988-Headlands and Headlands North Circuits. Retired 1992, recalled to serve Headlands South Circuit - 1993.

Choto, Kenneth T.: Rhodesia Annual Conference 1948; Deacon 1950; Elder 1952. 1948-49 Sunday School Superintendent and Deputy Schools Superintendent, Murewa District; 1950 Assistant Schools Superintendent and Headlands Circuit; 1951 Assistant Superintendent, Murehwa West Circuit; 1952 Pastor, Murehwa North Circuit; 1953-55 Assistant District Superintendent and Assistant Schools Superintendent, Murewa District and Pastor, Headland Circuit; 1956 Assistant Superintendent of Church and Schools, Murehwa District; 1957 District Superintendent, Mutoko District; 1958 Studies abroad; 1959-60 Old Umtali Biblical Institute; 1960-61 Old Umtali Biblical Institute and Station Chairman, Old Umtali Methodist Church Centre; 1962 Salisbury Circuit, Harare; 1963-65

Harare Circuit, Harare;1966-70 Murehwa West Circuit; 1975 Pastor and Station Chairman, Nyadire United Methodist Church Centre; 1976 retired.

Culver, Maurice E.: Newark Conference 1942; Deacon and Elder 1944. 1942-44 New Jersey; 1945 transferred to Rhodesia Annual conference; 1945-46 Schools Inspector, Marange and Zimunya; 1947 District Superintendent, Marange-Zimunya and Mutasa-Makoni Districts; 1948 district Superintendent Marange-Zimunya and Umtali Districts; 1949 on furlough; 1951 Secretary of Evangelism and Editor of Sunday School Lessons; 1954-55 Principal Hartzell Theological Seminary; Manager, Rhodesia Mission Press; Secretary of Evangelism and Literature, and Editor of Sunday School Lessons; 1956 Principal Hartzell Theological Seminary; Manager, Rhodesia Mission Press, and Editor of Sunday School Lessons; 1957 on furlough; 1959-60 Principal, Old Umtali biblical Institute and Station Chairman, Old Umtali Methodist Church Centre; 1961-62 Epworth Theological College, Salisbury; 1963 Claremount School of Theology, California; 1964-66 Dean, Asbury Theological Seminary, Kentucky; 1967 Director of Evangelism and Local Preachers' Studies; 1968-80 Epworth Theological College, Salisbury; 1980 on furlough and then served in the U.S.A. up to his retirement in 1982.

Jijlta, Elliot: Rhodesia Annual Conference 1962; Deacon 1964; Elder 1966-1962 Audio-Visual and Religious Education; Associate Pastor, Harare Circuit; 1963-64 Old Umtali Biblical Institute; 1965 Mundenda Circuit; 1966-68 Conference Director of Youth Work; 1969-70 Harare Circuit, Salisbury; 1971 Director of Ministry of Youth; 1972.-73 Director of Conference Ministry of Children and Youth, and Temperance Education; 1974-82 Miller Memorial Church, Sakubva; 1983-88 district Superintendent, Harare-Bulawayo District; 1989 Director of Conference Evangelism and Youth Work; Retired 1990. Recalled to serve Nyadire Centre Circuit 1990 -

Johnson, Morgan J.: South Georgia Conference 1951; Deacon 1952; Elder 1955. 1951-.54 A-3 (1952 Murewa Primary School; 1953-54 Teacher Training School, Old Umtali Methodist Church Centre); 1955-57 in graduate school; 1957-60 Art teacher, Atlanta, Georgia; 1960-61 in school; 1961 P.T.L. Mutambara Methodist Church Centre; 1962 transferred to Rhodesia Annual Conference 1962, P.T.L. and High School teacher, Old Umtali Methodist Church Centre; 1963-64 P.T.H. Teacher, Old Umtali Methodist Church Centre; Part-time Pastor, Mundenda Circuit; 1965-66 Hartzell High School; Art Department Rhodesia Mission Press, Old Umtali Methodist Church Centre; 1967-69 Teacher Training School and Student Chaplain, Nyadire Methodist Church Centre; 1970-73 Headmaster, Nyadire High School; Student Chaplain; and Associate Pastor, O'Farrell Memorial Church, Nyadire United Methodist Church Centre; 1974 Teachers' College, Nyadire United Methodist Church Centre; 1975 Teachers' College; Student Chaplain and Associate Pastor, O'Farrell Memorial Church, Nyadire United Methodist Church Centre; 1976 on furlough following deportation order; 1983 Hartzell High School, Old Mutare United Methodist Church Centre; 1984 Hartzell High School; Associate Pastor, Ehnes Memorial Church; Manager, Zimbabwe Mission Press, Old Mutare United Methodist Church Centre Hartzell High School and Conference Archivist, Old Mutare United Methodist Church Centre. 1985 - March 1991. Retired April 1991.

Kajese, Amon: Rhodesia Annual Conference 1942; Deacon 1944; Elder 1946; 1942-52 Maramba-Pfungwe Circuit; 1953-59 Uzumba North and South Circuits; 1960-68 Mutoko South Circuit; 1969-74 Mutoko West Circuit; 1975-79 Murehwa East Circuit; 1980 retired.

Katsande, Alfred K.: Rhodesia Annual Conference 1955; Deacon 1957; Elder 1959. 1955 Associate Pastor, Nyakatsapa Circuit; 1956-61 Inyanga North Circuit; 1962 Associate Pastor, Miller Memorial Church, Sakubva; 1963 studies abroad; 1964-67 Marange Central Circuit; 1968-70 Nyamuzuwe United Methodist Church Centre; Pastor, and Mutoko North Circuit; 1971 Nyamuzuwe United Methodist Centre, Pastor; 1972-74 Uzumba Circuit; 1975 Mufakose Circuit; 1976-82 District Superintendent, Umtali South District; 1983 St. Paul United Methodist Church, Harare; 1984-88 District Superintendent, Murehwa District; 1989 Kuwadzana Circuit. April 1989 - March 1991 - Highfield Circuit. April 1, 1991 retired. Recalled to serve Highfield Circuit 1991 -1993. 1994 - Malbereign Circuit.

Lelknes, Asbjorn: Norway Conference 1948; Deacon 1949; Elder 1950. 1950 transferred to Rhodesia Annual conference; 1950-51 District Missionary, Nyadire; 1952-54 District Superintendent, Mutambara and Umtali-Zimunya Districts; 1960 St. Andrews, Umtali; 1961-62 Teacher, Hartzell High School, Old Umtali Methodist Church Centre; 1963-64 on furlough; 1965-66 Teacher, Training Secondary Schools, Mutambara Methodist Church Centre; 1967 short furlough; 1968-69 Principal, Associate Pastor and High School teacher, Mutambara United Methodist Centre; 1970 Associate Pastor and High School teacher, Mutambara United Methodist church Centre; 1971 Lay Training (South); 1972 Lay Training and Stewardship (South); 1973 Lay Training (South); 1972 Lay Training and Stewardship (South); 1973 Lay Training (South); 1974 Assistant Conference Director of Christian Education and Youth Work; 1975 on furlough and then served in Norway up to retirement in 1987.

Madzanga, Nason: Rhodesia Annual Conference 1953; Deacon 1955; Elder 1957. 1953-56 Nyadire East Circuit; 1963 Studies abroad; 1964 Mutoko East Circuit; 1965-71 District Superintendent, Mutoko-Nyadire District; 1972-75 Centre Church, Nyamuzuwe United Methodist Church Centre; 1976-79 Associate Pastor, Miller Memorial Church, Sakubva; 1980 Dangamvura Circuit, 1981 Chaplain; Washburn Memorial Hospital, Nyadire, 1982 Mutoko West Circuit; 1983 retired.

Makande Joslah L.: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1973. 1971-82 Mutambara West Circuit; 1983-84 Rusape/Chizawana Circuit; 1985 Sabbatical leave; 1986 Nyanga Circuit; 1987 - 1989 Associate Pastor, Ehnes Memorial Church, Old Mutare United Methodist Church Centre, 1990 - 1991 Pastor, Matendeudze Circuit, 1992 Chayamiti Circuit. 1994 Mutambara Centre. Retired 1994. Recalled to serve Mutambara West Circuit 1995 -

Makunike Willas: Rhodesia Annual Conference 1966; Deacon 1966; Elder 1968. 1966-70 Mundenda/Penhalonga/Odzi Circuit; 1971-76 Nyakatsapa Circuit; 1977-80 District Superintendent, Mutasa/Makoni District; 1981-1986 Midlands Circuit. 1987 - 1992 Chitungwiza Circuit, 1993 Gandanzara Circuit. 1994 Retired.

Marara Willie B: Rhodesia Annual Conference 1970, Deacon 1970, Elder 1972. 1972-74 Gandanzara Circuit; 1975-77 Zimunya South Circuit. 1978-1980 Marandellas Circuit. 1981-89 Bulawayo Central Circuit; 1990 - 1993 Marange Central Circuit. 1994 - Nyakatsapa Circuit Schools chaplain and Station Chairman. Retired 1994. Recalled to serve Nyakatsapa Circuit, Schools Chaplain and Station Chairman.

Masenda, Jalrus: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1973. 1971 Maramba/Pfungwe Circuit; 1972-77 Marange Central Circuit; 1978-80 Marange Central and Marange West Circuits; 1981-83 Mutoko East and Chikwizo Circuits; 1984-85 Mutoko East Circuit; 1986-1989 Mutoko South Circuit. 1990 Retired. 1994 discontinued by involuntary location.

Matongo, Rudolph T.: Rhodesia Annual Conference 1963; Deacon 1963; Elder 1965. 1963-68 Mutambara West Circuit; 1969-70 Headlands Circuit; 1971-80 Murehwa West Circuit; 1981-84 Zimunya South Circuit; 1985-87 Marange North Circuit; 1988-Marange Far North and Marange North Circuits, Retired 1992 - Recalled to serve Marange Central, 1993. 1994 Retired.

Munjoma, Samuel W.: Rhodesia Annual Conference 1942; Deacon 1944; Elder 1946. 1942 Uzumba Circuit, Chitimbe; 1943-48 Uzumba South Circuit; 1949 Centre Church, Mutambara Methodist Church Centre; 1950-52 Mundenda Circuit; 1953-62 Marange North Circuit; 1963-68 Bulawayo Circuit; 1969-75 Ehnes Memorial Church and Station Chairman, Old Umtali United Methodist Church Centre; 1976 retired. (1976-83 Mutambara East Circuit; 1984-85 Associate Pastor, Mutambara United Methodist Church Centre).

Nduna, Samuel M.: Rhodesia Annual Conference 1966; Deacon 1966; Elder 1968. 1966-67 Mutoko East Circuit; 1968-70 Chiduku North Circuit; 1971-75 Mundenda/Penhalonga/Odzi Circuit; 1976-77 Marandellas Circuit; 1978 Sabbatical leave; 1979-80 Murehwa South Circuit; 1981-84 Marange North Circuit; 1985 Makoni Circuit; 1986-88 Zambia Circuit; 1989-Mufakose Circuit. 1994 Retired. Recalled to serve Kwekwe West Circuit 1995 -.

Nyamukapa, Patron C.: Rhodesia Annual conference 1948; Deacon 1950; Elder 1952. 1948 in School; 1949-51 Mutoko North East Circuit; 1952-55 Secretary for Literature and Conference Evangelism; 1956-58 Headlands Circuit; 1959 Centre Church, Mutambara Methodist Church Centre; 1960-65 District Superintendent, Umtali South District; 1966-68 O'Farrell Memorial Church, Nyadire Methodist Church Centre; 1969-70 O'Farrell Memorial and Station Chairman, Nyadire United Methodist Church Centre; 1971-75 conference Evangelist; 1976-78 Howard Memorial Church, Murehwa United Methodist Church Centre; 1979 Mutoko South Circuit; 1980 Nyadire Circuit; 1981 retired.

Nyakuengama, Samson: Rhodesia Annual conference 1965; Deacon 1965; Elder 1967. 1965-68 Zimunya South circuit; 1969-75 Marange south circuit; 1976-80 Associate Pastor, Ehnes Memorial Church, Old Umtali United Methodist Centre; 1981 Chiduku North Circuit; 1982-85 Leave of Absence; 1986 voluntary retirement.

Otto, Grace: Rhodesia Annual Conference 1952; Deacon 1948; Elder 1954 Mutambara Girls' School; 1955 on furlough; 1956-57 Head teacher, Mutambara Central Primary School; 1958-60 Director, Girls' Work, Mutambara Methodist Church Centre; 1961 on furlough; 1962-63 Head teacher, Mutambara Teachers' Training School; 1964 Nyamuzuwe High School; 1965 Nyadire Teachers' Training School; 1966 on furlough; 1967-68 Old Umtali Methodist Church Centre; Associate Pastor, Ehnes Memorial Church, and Student Chaplain; 1969-70 Director, Women's Work, Epworth Theological College, Salisbury; 1971-72 Nyadire High School; 1973 Temporarily Teaching; Murehwa High School; 1974

Maun Secondary School, Botswana; 1988 transferred to, the Desert Southwest Conference, Arizona, U.S.A.

Otto, Vivlan: Rhodesia Annual Conference 1953; Deacon 1948; Elder 1952. 1954 Nyadire Methodist Church Centre, Central Primary School; 1955 on furlough; 1956 Nyadire Teachers' Training School; 1957 Old Umtali Teachers' Training School; 1958-60 Head teacher, Mutambara, Mutambara Teachers' Training School; 1961 on furlough; 1963-64 Head teacher, Old Umtali Teachers' Training School; 1965 Head teacher, Nyadire Teachers' Training School; 1966 Nyadire Teachers' Training School; 1967-69 on furlough; 1970 Director, Women's Work, Epworth Theological College, Salisbury; 1971.-72 Nyadire Teachers' Training College; 1973 Temporal assignment, Third School Term - Epworth Theological College, Salisbury; 1974 Maun Secondary School, Botswana; 1988 transferred to. the Desert Southwest Conference, Arizona, U.S.A.

Samudzimu Edlth: Zimbabwe Annual Conference 1985; Deacon 1985. Elder 1987. 1985 - 1991 Zimunya East Circuit (Chitakatira). Retired 1990 and was recalled for service.

Zhungu, Lamech G.: Rhodesia Annual Conference 1965; Deacon 1965; Elder 1967. 1965-.66 Makoni Circuit; 1967-70 Christian Education, Mutasa/Makoni District; 1971-72 Zimunya South Circuit; 1973 studies in Christian Education, Nigeria; August-December 1973 Nyadire Circuit; 1974-80 Conference Director of Christian Education and Youth Work; 1981-86 District Superintendent, Mutasa/Makoni District; 1987-91 Conference Director of Christian Education. 1991 Disability Leave, 1992 Pastor and Station Chairman, Mutambara Centre, 1993 Chitungwiza Circuit. 1994 Retired.

2. EFFECTIVE:

Balance Archford: Zimbabwe Annual Conference 1986; Deacon 1986; 1986-1988 in school; 1989- June 1991 Nhowe Circuit and Nhowe North Circuit. 1992 - Masvingo Circuit Pastor. 1993 - 1994 Hwange circuit, 1995 Chikanga Circuit.

Banda, Josephat: Rhodesia Annual conference 1978; Deacon 1978; Elder 1978 Student Chaplain and Teacher, Murehwa High School;. 1979-80 Deputy Headmaster, Murehwa High School; 1981-88 Headmaster, Nyamuzuwe High School and Pastor, Nyamuzuwe Circuit. 1989 District Superintendent, Murehwa District; 1990 Lecturer, United Theological College, Epworth. 1992 - 1993 Lecturer, United Theological College, Hatfield Circuit Pastor. 1994 Principal United Theological College.

Bjerkerot, Ernest: Sweden Conference 1952, Deacon 1956; Elder 1958. 1952-53 Hultsfred; 1954 Hudibsvall; 1955-57 Boden; 1958 Stockholm, St. Peter; 1959 transferred to South East Africa Conference under New York board of Missions; 1959-60 Language study; 1961 District Superintendent, Mozambique Work in Rhodesia; 1962-63 Director of Education, Eastern Transvaal District, South Africa; 1964 on furlough; 1965 Language Study; 1966 transferred to Rhodesia Annual Conference; 1966-67 Epworth Theological College and Assistant Pastor, Mufakose Circuit; 1968 on furlough.

Bondo, Faral: Zimbabwe Annual conference 1984; Deacon 1984; Elder 1986. 1984-85 Mutoko South Circuit; 1986 - 1992 Mutoko East circuit, 1993 - Marange North Circuit.

Bundo, Vernah: Zimbabwe Annual Conference 1992; Deacon 1992; 1992 - in school - United Theological College. 1994 Makoni South Circuit. 1995 Hunyani Circuit.

Chambara, Maxwell Pfereyegota: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Chirimanzu - Mashava-Zvishavane Circuit, 1994 - Masvingo Circuit.

Chapata, Edward: Rhodesia Annual conference 1973; Deacon 1973; Elder 1975. 1973-75 Associate Pastor and Student Chaplain, Nyamuzuwe High School; 1976-77 Honde Circuit; 1978-83 Honde and Rupinda circuits; 1984 Dendera Circuit and Associate Director, Dendera Development Centre and M.R.I.D. (North); 1985 Dendera circuit, Director of Dendera Development Centre; Land Agent and Director of M.R.I.D. (North). 1990 - 1991 Murewa South Circuit; 1992- 1994 Nhowe Circuit. 1995- Mufakose Circuit.

Chingonzo (Chigayo), Annie-Grace: Zimbabwe Annual Conference 1986; Deacon 1986; 1986-88 in school; 1989-Dendera Circuit. 1990 - Bulawayo West. 1991 - 1992 Kwekwe Circuit, 1992 - Penhalonga Circuit, 1993 - Ehnes Memorial Church, Associate pastor and Hospital Chaplain. 1994 - Ehnes Memorial Church Pastor, Chaplain and Station Chairperson.

Chikafu, Philemon: Rhodesia Annual Conference 1979; Deacon 1979; Elder 1981. 1979-80 Midlands Circuit; 1981-83 Ehnes Memorial Church, Old Mutare United Methodist Centre; 1984 studies at the University of Zimbabwe; 1985-86 Centre Church and Station Chairman, Mutambara United Methodist Church Centre; 1987-88 Lecturer, United Theological college, Epworth; University Chaplain. 1989 UMC Chaplain at University of Zimbabwe, full time Lecturer at University. August 1989 - 1991 in school in U.S.A. 1991 - Lecturer at the University of Zimbabwe, 1993 - Chisipiti.

Chikomba, James Rhodesia Annual conference 1977; Deacon 1977; Elder 1980. 1977-78 Nhowe circuit; 1979-81 Associate Pastor, Highfield Circuit; 1982 Mutoko South Circuit; 1983 Mhangura circuit; 1984 Student Chaplain and boarding Master, Mutambara United Methodist Church Centre; 1985-86 Associate Pastor, Miller Memorial Church, Sakubva, and Director, Christian Centre, Mutare; 1987-1989 Nyanga Circuit. 1989 - 1990 in school in United Kingdom. 1990-1994 Kuwadzana Dziwarasekwa Circuit. 1995 - Marondera Circuit.

Chikoore, Christopher: Zimbabwe Annual Conference 1984; Deacon 1984; Elder 1986. 1984-86 in school; 1986-88 Mutoko West Circuit; 1989 Nyamuzuwe Circuit; 1990-93 in school at University of Zimbabwe, Glen View Circuit. 1994 - CCOM Director. 1995 Warren Park Circuit.

Chinyati, John: Zimbabwe Annual Conference 1988; Transfer from United Baptist Church 1988. Conference Probationary Member 1988-89. Member in full connection 1989. 1988- 93 July Nyanyadzi Circuit. August 1993 - District Superintendent Makoni-Buhera District.

Chipangura, Leonard: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993-1994 Pastor, Chambuta Circuit. 1995 - Gutu Circuit.

Chitewere, Michael: Zimbabwe Annual Conference 1992, Deacon 1992; 1992 - Miller Memorial Circuit.

Chitima, C: (Details not available).

Chitlho, Ellah: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1973. 1971-74 Chiduku South Circuit; 1975---78 Uzumba Circuit; 1979.-80 Midlands Circuit(Hartley);1981--85 O'Farrell Memorial Church and Station Chairman, Nyadire United Methodist Church Centre; 1986-1989 Marondera Circuit. 1990 Mabvuku Circuit.

Chitsiku, Irene: Zimbabwe Annual Conference 1990. Deacon 1990, Elder 1992. 1991-Lydia Chimonyo High School Deputy Head, School Chaplain.

Chlza, Richard: Rhodesia Annual Conference 1980; Deacon 1980; Elder 1982. 1980 Associate Pastor, Miller Memorial Church and Director, United Methodist Christian Centre, Sakubva 1981-84 Murehwa North Circuit; 1985--86 Study Leave;1987-1988 Glen View Circuit. 1989 District Superintendent Murewa District.

Curtis, Thomas Lee: South Georgia Conference 1957; Deacon 1958; Elder 1959. 1958-60 Associate Pastor, St. Luke Church, Columbus, Georgia; 1961 transferred to Rhodesia Annual Conference; 1961 Assistant District Superintendent, Mtasa-Makoni District; 1962-64 District Superintendent, Mutasa-Makoni District; 1965 on furlough; 1966 Principal, Nyamuzuwe High School; 1967 Epworth Theological College, Salisbury; Stewardship and Urban Ministry, Murehwa District; 1968. Wesley Circuit, Rusape; 1969-75 District Superintendent, Salibury/Bulawayo, District;1976 on furlough; 1977 United Methodist Volunteers in Mission, Southern Jurisdiction, Atlanta, Georgia, U.S.A.

Damane, P Nombule: Zimbabwe Annual Conference 1991, Deacon 1991, Johannesburg Klorkslord 1991, 1992 - Phameeng (Bloem).

DeWolf, Shirley F.: Rhodesia Annual Conference 1975; Deacon 1975; Elder 1977-1975 Hartzell High School teacher, Old Umtali United Methodist Church Centre;1976-77 Associate Pastor, Ehnes Memorial Church and Hartzell High School teacher,Old Umtali United Methodist Church Centre; 1978-79 Associate Pastor, Ehnes Memorial Church, Student Chaplain and Hartzell High School teacher, Old Umtali United Methodist Church Centre; 1979-80 Chaplain, University of Rhodesia; 1980 Hartzel High School teacher, Old Umtali United Methodist Church Centre; 1981-83 Student Chaplin, Sunnyside Girls' School, Mutambara; 1984 Sabbatical leave; 1985 Seconded to, Christian Care. 1985.-1993 Mutare Office of Christian Care, Manicaland Province, 1993 - National Refugee Services Office.

Dziwa, Nisbert S.: Rhodesia Annual Conference 1973; Deacon 1973; Elder 1975. 1973.-74 Chikwizo Circuit; 1975-77 Mutoko West Circuit; 1978-79 Murehwa North Circuit; 1979-80 Associate Pastor, Mhangula Circuit; 1981-82 Pastor, Mhangura Circuit; 1983-85 Mutambara South Circuit; 1985 Chaplain., Washburn Memorial Hospital, Nyadire United Methodist Church Centre; 1986-1991 Associate Pastor, O'Farrell Memorial Church and Chaplain, Washburn Memorial Hospital, Nyadire United Methodist Church Centre.1992 - 1994 Chikanga Circuit. 1995- Chaplain, Mutambara Hospital.

Felker, James :1971 transferred to Rhodesia Annual Conference from the West Michigan Conference. 1971-.72 Associate Pastor, Centre Church and teacher, Mutambara High School, Mutambara United Methodist Church; 1973 on furlough.

Gomo, Chlrambe Chareka: 1984 transferred from Africa Enterprise (Operation Fox Fire); Zimbabwe Annual Conference 1990. Deacon 1990. Elder 1992. 1984 - 87 Mundenda-Odzi circuit, 1988-1989 Makoni South Circuit, 1990 - 1993 Chiredzi circuit. 1994 Bulawayo North Circuit.

Gurupira, Alan M.: Zimbabwe Annual Conference 1983; Deacon 1983; Elder 1985. 1983-88 Associate Pastor, Nyamuzuwe Circuit and School Chaplain, Nyamuzuwe High School; 1988-Pastor, Howard Memorial Church, Murehwa, Station Chairman Murehwa Mission Centre, Schools Chaplain. 1992-1994 Howard Memorial Church, Murehwa, Station Chairman Murehwa Mission Centre. 1995- In school, Africa University.

Harper, Kenneth: California/Nevada Conference 1948; Deacon and Elder 1948. Transferred to Rhodesia Annual Conference 1951; District Superintendent, Mutasa/Makoni District; 1952...53 Chairman Executive Committee and teacher, Teachers' Training College, Old Umtali Methodist Church Centre; 1954 on furlough; 1957 study leave; 1959 University of Kentucky.

Hlahla, Pathlas: Zimbabwe Annual Conference 1984; Deacon 1984; Elder 1986. 1984 in school; 1985-1989 Gandanzara Circuit. 1990 - 1993 Nyanga West Circuit. 1994 - Bulawayo West Circuit.

Hodzi, David K.: Rhodesia Annual Conference 1974; Deacon 1974; Elder 1980. Rupinda Circuit; 1975 Associate Pastor, Miller Memorial Church and Director, Christian Centre, Sakubva; 1976-78 Political Detainee; 1978-79 Associate Pastor, St. Paul United Methodist Church Harare; 1980-81 in school; 1982-Zimbabwe Armed Forces Chaplaincy.- Prisons.

Jawatl, Maxwell B.: Zimbabwe Annual Conference 1987. Deacon 1987. Elder 1989. 1987 - 1993 Malawi North Circuit. 1994- in School, Africa University.

Jokomo, Christopher M.: Rhodesia Annual Conference 1976; Deacon 1976; Elder 1978. 1976 Nyamuzuwe United Methodist Church Centre; 1977 in school; 1978 in school and part-time Pastor, Kambuzuma Circuit; 1979-80 in school; 1981-82 Mutambara United Methodist Church Centre, Pastor, Station Chairman, Hospital Chaplain, Schools Chaplain and Mutambara High School teacher; 1983 Associate Pastor, O'Farrell Memorial Church and Nyadire United Methodist Church Centre; 1984-86 Studies Abroad; 1987-1990 Headmaster, Mutambara High School, Mutambara United Methodist Church Centre. 1990 - August 1992 Murewa High School Headmaster, Murewa United Methodist Centre, September 1992 Resident Bishop of the Zimbabwe Annual Conference.

Kabungaldze, Ellsha: Zimbabwe Annual Conference 1990, Deacon 1990, Elder 1992: 1990-1991 Mundenda Odzi Circuit, 1992 Mundenda Circuit, 1993 Rusape Chizawana Circuit.

Kadenge, Fanuel: Rhodesia Annual Conference 1965; Deacon 1965; Elder 1967. 1965-67 Highfield Circuit; 1968-73 Pastor and Station Chairman, Mutambara United Methodist Church Centre; 1974-76 Headlands Circuit; 1977-78 Political Detainee (Rusape Prison and Wha Wha Detention Camp); 1979-80 Inner City Chaplain, Salisbury; 1980-85 St. Mark's United Methodist Church, Highfield; 1986- June 1991 studies in U.S.A. June 1991-1994 Masvingo Bulawayo District Superintendent. 1995- Harare East District Superintendent.

Kaemmer, John E.: Angola Conference 1959; Deacon 1961; Elder 1964. 1961 transferred to. South East Africa Conference; 1963 transferred to Rhodesia Annual Conference; 1964 Teacher Training School, Nyadire United Methodist Church Centre; 1965-67 Music Research; 1968 on furlough.

Kagoro, Geoffrey: Zimbabwe Annual Conference 1984; Deacon 1984; Elder 1986. 1984-85 in school; 1986-88 Nhowe Circuit; 1989- Glen Norah Circuit. 1992 Acting Youth Director 1993 Glen Norah Circuit, Director of Youth Work. 1994 Highfield Circuit. 1995-Harare West District Superintendent.

Kagoro, Shadreck: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Chitakatira Circuit.

Kapfumvuti, Gladman: Zimbabwe Annual Conference 1981; Deacon 1981; Elder 1983. 1981 Marange Central and Marange West Circuits; 1982-85 Marange Central Circuit; 1986-87 Mutare Inner City Church; 1988-Dangamvura Circuit. March 1989 - 1994 Harare District Superintendent. 1995- Director of Conference Council on Ministries.

Kaserera, Ever: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Associate Pastor and Chaplain - Howard Memorial Church, Murewa Centre. 1994 Evangelism and Youth Director. 1995 - Youth Director.

Kaslyamhuru, Lazarus: Rhodesia Annual Conference 1973; Deacon 1973; Elder 1975. 1973-74 Pfungwe/Maramba Circuit; 1975-76 Nyadire Circuit; 1977-80 Rusape/Chizawana Circuit; 1981-85 Marondera Circuit; 1986-87 Chaplain Mutambara hospital and Associate Pastor, Mutambara United Methodist Church Centre; 1988-1991. Associate Pastor, Miller Memorial Church, Sakubva. 1992- Nyadire Hospital Chaplain.

Katedza, Herbert N. Rhodesia Annual conference in 1978; Deacon (courtesy ordination by North Georgia Conference) 1978; Elder 1990. 1989 - 1991 Harare Circuit Associate Pastor and University of Zimbabwe U.M.C. Students Chaplain. 1993-1994 honourable location. 1995- Hatfield Circuit.

Katsidzira, Misheck: Rhodesia Annual Conference 1979; Deacon 1979; Elder 1981. 1979-1987 Headlands Circuit; 1988-89 Makoni West Circuit. 1990 - 1991 Gweru Circuit. 1992-1994 Kwekwe East Circuit. 1995 - Mutambara Mission Centre.

Kufarimal, Tiwrai: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Uzumba East Circuit.

Machinga, Gift K.: Zimbabwe Annual Conference 1983. Deacon 1984. Elder 1986. 1982 Assistant Pastor - St. Pauls United Methodist Church. 1983-86 Ministerial Training United Theological College. 1984-85 Mutambara Mission. 1987 Pastor Zimunya South Circuit. 1988 Zaka, Chiredzi and Chambuta Circuits. 1989 Innercity Mutare and Director of Mutare United Methodist Church Centre.

Madondo, Aaron S.: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986 in school; 1987 Mutambara South Circuit; 1988 Pastor St. Peter's United Methodist Church and Director Mutare United Methodist Church Centre; 1989- Zvishavane Circuit. 1990 up to mid year Ehnes Memorial Church Associate Pastor. 1990 - Studies Abroad, U.S.A.

Mafarachisi, Cleopas: Zimbabwe Annual Conference 1986; Deacon 1986; 1986-88 in school; 1989-1990-Chiduku Circuit. 1991 - 1993 Bulawayo West Circuit. 1994 - Gweru East Circuit.

Mafondokoto, Jairus W.: Rhodesia Annual Conference 1978; Deacon 1978; Elder 1980. 1978 in school and Associate Pastor, Mabvuku Circuit; 1979-81 in school; 1982 Murehwa United Methodist Church Centre, Associate Pastor, Howard Memorial Church; Student Chaplain and teacher, Murehwa High School; 1983 Mutambara United Methodist Church Centre, Associate Pastor, Schools Chaplain, and High School teacher; 1984 Mutambara United Methodist Church Centre, Pastor, Schools Chaplain, Station Chairman and Deputy Headmaster; 1985 Nyakatsapa High School, Headmaster; 1986 Nyakatsapa High School; Headmaster and Schools Chaplain; 1987 Nyakatsapa High School; Headmaster, School Chaplain, and Associate Pastor, Nyakatsapa Circuit; 1988 Nyakatsapa Circuit, Pastor and Headmaster High School; 1988-Hartzell High School Headmaster.

Magamba, George: Zimbabwe Annual Conference 1983; Deacon 1983; Elder 1985. 1983 Mutambara West Circuit; 1984-85 Mutambara East Circuit, and Student Chaplain, Sunnyside Secondary School; 1986-89 Marange Central Circuit. 1990 - 1991 Hilltop Circuit, Miller Memorial Church Pastor. 1992 - 1994 in School - Africa University, 1993-1994 in school - Africa University and pastor - Penhalonga Circuit. 1995- Howard Memorial Church and Station Chairman, Murewa Centre.

Magomero, Falndan: Zimbabwe Annual Conference 1992; Deacon 1992; 1992 - in school - United Theological College. 1994 - Malawi Central North Circuit

Mapfeka, Tsaurai: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Seke North Circuit. 1994 Nyamuzuwe Circuit, High School Chaplain and Station Chairperson. 1995- Nyadire Centre and Station Chairman.

Maposa, Thaddeus: Zimbabwe Annual Conference 1984: Deacon 1985, Elder 1989. 1984 - 86 Chikwizo Circuit. 1987 - 1990 Uzumba East Circuit, 1991-1994 Mutoko East 1 Circuit. 1995 Zimunya Central Circuit.

Marange, Kennedy M.: Rhodesia Annual Conference 1980; Deacon 1980; Elder 1982. 1980 Zimunya North Circuit; 1981-85 Dangamvura Circuit 1986-89 Highfield Circuit. 1990 - Council Director. 1991 Director of Evangelism and Youth Work. 1992 -

Ehnes Memorial Church and Old Mutare Circuit Pastor, Station Chairperson and Students Chaplain, 1993 Ehnes Memorial Church and Old Mutare Circuit Pastor, Station Chairman and Schools Chaplain and Hartzell High School teacher. 1994 District Superintendent Mutoko-Mudzi District.

Marewangepo, Zebediah T.: Rhodesia Annual Conference 1968; Deacon 1968; Elder 1970. 1968-71 Marange Central Circuit; 1972-80 Highfield Circuit; 1980-81 Mission Interpreter, 1981-85 Studies Abroad; 1985 July - December Director of Evangelism; 1986-88 Conference Director of Evangelism and Conference Director of Youth and Children's Work; 1989 January - March District Superintendent, Harare District. 1989 April-Area Executive Secretary for Southern Africa at the Board of Global Ministries New York Office, 1991 - 1992 Executive Secretary for West Africa. 1993- Executive Secretary for Africa and Middle East Desk.

Marima, Jane A.: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986.-87 in school; 1988- 1992 Seke Circuit, 1993 - Kwekwe West Circuit.

Marima, Eunice: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1986-88 in school, 1989 Mutoko West Circuit; 1990 Nyamuzuwe Circuit; 1991 1992 Marondera Circuit.1993; Kambuzuma Circuit.

Masamba, Mary: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988.1986-87 in school; 1988-1989 Chinhoyi Circuit. 1990 Harare Circuit.

Masamba, Remember: Zimbabwe Annual Conference 1990. Deacon 1990. Elder 1992, 1991 Cranborne-Hatfield Circuit. 1992- Cranborne Circuit.

Mawokomatanda, Isaac, M.: Rhodesia Annual Conference 1968; Deacon 1968; Elder 1970. January-June 1968 Chiduku North Circuit; July 1968-70 Rusape Railway Circuit; 1971-82 Mabvuku Circuit; 1983.-87 District Superintendent, Mutare South District, 1988-Beyond Conference Boundaries (U.S.A.); 1989-1991 District Superintendent, Masvingo/Bulawayo District. 1991 - August 1992 South Africa District Superintendent, 1992 in school - U.S.A.

Mhondoro, Andrew J.: Zimbabwe Annual Conference 1990. Deacon 1990. Elder 1992; 1991-1993 Kadoma Circuit. 1994 Chitungwiza Circuit.

Mhone, Daniel L: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Murewa West Circuit, 1994 Associate Pastor Old Mutare; Student - Africa University.

Miller, Charles M.: Baltimore Conference 1949; Deacon 1950; Elder 1951. 1950-52 in school; 1953 transferred to Rhodesia Annual Conference; 1953-54 District Superintendent, Mutambara District; 1955-56 District Superintendent, (Church and School), Murehwa District; 1957 Schools District Superintendent, Murehwa District; 1958 Christian Centre, Sakubva; 1959 on furlough; 1960-63 Director, Methodist Umtali; 1966-70 District Superintendent, Umtali South District; 1970-72 on furlough; 1973-74 Conference Director of Stewardship; 1975 on short furlough; 1975-April 1983 Conference

Director of Stewardship; and Director of Promotion and Cultivation; May 1983 on furlough; 1984-General Board of Global Ministries of the United Methodist Church, New York.

Moyo Abbot, M.: Zimbabwe Annual Conference 1987. Received by Transfer from other Denomination. Deacon 1987. Elder 1991. 1987-1990 Nyakatsapa Circuit. 1991 - 1992 - Mutasa Circuit, 1993 - 1994 Mundenda Circuit. 1995- Glen View Circuit.

Mpulula, Allfeyo Nixon: Zimbabwe Annual Conference 1987. Deacon 1987. Elder 1989. 1987-Lilongwe South. 1991 - Malawi South and North.

Muchanyerei, Morgan J.: Rhodesia Annual Conference 1973; Deacon 1973; Elder 1975. 1973-82 Mutambara South Circuit; 1983-89 Miller Memorial Church, Sakubva. 1990 - 93. Nyakatsapa Circuit, Schools Chaplain Nyakatsapa Secondary and Primary Schools. 1994 - District Superintendent Mutare South District.

Mucherera, Nicodemus: Zimbabwe Annual Conference 1984. Deacon 1984; Elder 1986. 1984-85 in School, United Theological College. 1986 Uzumba South Circuit. 1987-Studies in U.S.A.

Mudima, Ackim: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Mutoko Circuit.

Mudiwa, Peter B.: Rhodesia Annual Conference 1969; Deacon 1969; Elder 1973; 1969-70 Dendera Circuit; 1971-74 Murehwa South Circuit; 1975 Chikwizo Circuit, 1976 Sabbatical Leave, 1976-77 Headlands Circuit; 1978 in political exile, 1979-84 seconded to the United Congregational Church of Southern Africa, Maun Botswana; Fall 1984 - December 1987 Studies Abroad; 1988-89 Associate Pastor, Nyakatsapa Centre and Circuit, Schools Chaplain and High School Teacher, 1990 - 1992 Pastor Mutambara Centre Circuit, Station Chairperson, Schools Chaplain, 1992 - District Superintendent, Mutasa-Makoni District. 1993 District Superintendent, Mutasa-Nyanga District.

Muhomba, Thomas Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986-87 in school; 1988-1990 Murehwa South Circuit. 1991 - 1992 Bulawayo Central and Botswana Circuits, 1993 - 1994 - Pastor Mutambara Centre Circuit, Station Chairperson, School and Hospital Chaplain. Mid 1993-1994 in School, Mindolo Zambia.

Mukangara, Martha: Zimbabwe Annual Conference 1982; Deacon 1982; Elder 1984. 1982-83 Associate Pastor, Highfield Circuit; 1984-89 Kambuzuma Circuit. 1990 Dangamvura Circuit.

Mukasa, Caleb.: Rhodesia Annual Conference 1965, Deacon 1965; Elder 1967. 1965 Assistant Pastor, Miller Memorial Church, Sakubva; 1966-67 Nyamuzuwe Methodist Centre and Mutoko North Circuit; 1968 Studies Mindolo Ecumenical Centre Zambia; 1969 Marange West Circuit; 1970-74 Marange North Circuit; 1975-79 Zimunya North Circuit; 1980 Murehwa North Circuit; 1981 Conference Director of Christian Education and Youth

Work; 1982 Studies Abroad; 1983-84 Conference Director of Christian Education and Youth Work, 1985-1992 Rusape Chizawana Circuit 1993 Seke South Circuit.

Mukata, Stephen: Zimbabwe Annual Conference 1990. Deacon 1990. Elder 1992; 1991 Uzumba South Circuit. 1992 - 1994 Honde Valley North. 1995- in School, United Theological College.

Mukoyi, Blessing: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Mutoko Centre Circuit.

Mukwada, Moffat: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993-1994 Pastor, Chiwake Circuit. 1995- Honde Valley North Circuit.

Mukwinda, Kennedy.F.: Rhodesia Annual Conference 1976; Deacon: 1976; Elder 1978. 1976-77 Mundenda/Penhalonga/Odzi Circuit; 1978 in school, and Associate Pastor, Harare Circuit; 1979-80 in school; 1981 Supernumerary relationship; 1982 Rusape/Chizawana Circuit; 1983-88 Mabvuku Circuit; 1989-Director of Conference Council on Ministries, Acting Administrative Assistant to Bishop. 1990-Administrative Assistant to the Bishop. 1991 Council Director, Acting Director of Christian Education, (acting for Rev. Zhungu who was injured in a car accident). 1993 - Director of Conference Council On Ministries. 1993 in School U.S.A.

Mumbiro, Elias N.: Rhodesia Annual Conference 1975; Deacon 1975; Elder 1977. 1975 Associate Pastor and Student Chaplain, Mutambara United Methodist Church Centre; 1976 Missionary to Southern Indiana Conference; 1977-83 studies abroad; 1984-86 Old Mutare United Methodist Church Centre; Pastor, Ehnes Memorial Church, Schools Chaplain, and Station Chairman; 1987- 1992 District Superintendent, Mutasa/Makoni District, April 1992 - U.S.A. 1994 was granted transfer to the UMC Conference in Michigan, USA.

Mungure, Samson J.: Rhodesia Annual Conference 1979; Deacon 1979; Elder 1981. 1979-81 Kambuzuma Circuit; 1982-83 Kambuzuma Circuit, and Zambia; 1984-85 Zambia Circuit; 1986-87 Dangamvura Circuit; 1988-1990 District Superintendent, Mutare South District; 1991- Administrative Assistant to the Bishop, District Superintendent Makoni-Buhera North (Acting) up to July 1993.

Munjoma John .F: Rhodesia Annual Conference 1962; Deacon 1964; Elder 1966. 1962 Old Umtali Methodist Church Centre; Associate Pastor Ehnes Memorial Church, and Student Chaplain; 1963 Old Umtali Methodist Church Centre; Pastor, Ehnes Memorial Church, and Student Chaplain; Fall 1963-73 studies abroad; 1974-76 seconded to The Bible Society in Rhodesia; 1977-81 District Superintendent, Salisbury/Bulawayo District; 1982 District Superintendent, Harare/Bulawayo District and Administrative Assistant to the Bishop; 1983-89 Administrative Assistant to the Bishop. 1989 - August 1992 in U.S.A. serving as Associate Member. 1992 - District Superintendent, South Africa.

Mupindu, Phillip: Zimbabwe Annual Conference 1986; Deacon 1986; 1986--88 in school; 1989 Chambuta-Chiredzi-Zaka Circuit. Masvingo Circuit 1990 -91. 1992 Gweru West Circuit.

Murphree, Marshall W.: Indiana Conference 1954; Deacon 1956; Elder 1957. 1954 Lanesville Indiana; 1955 District Evangelist, Nyadire District, 1956 transferred to Rhodesia Annual Conference; 1956-59 Schools Superintendent, Nyadire District; 1960 on furlough; 1961 Conference Evangelist; 1962-64 Conference Secretary of Evangelism (Ngariende) and Extension Co-ordinator; 1965 on furlough; 1966 Nyamuzuwe High School; Principal, Associate Pastor and Student Chaplain; 1966.-67 Epworth Theological College, Salisbury; 1968-80 University of Rhodesia; 1981-University of Zimbabwe.

Mutamba, Webster: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1973. 1971 Nyakatsapa Circuit; 1972-73 Director, Methodist Christian Care, Sakubva; 1973 Political Detainee 5 months, Wha Wha, Gwelo; 1974 Associate Pastor-. Miller Memorial Church, and Director, Methodist Christian Centre, Sakubva; 1975 Honourable Location; 1976 Re-instated: 1976-80 studies abroad; 1981-83 research; 1984 Director of Publicity, Cultivation and Promotion, and Associate Pastor, Highfield Circuit; 1985 Director of Publicity, Cultivation and Promotion; Conference Director of Christian Education and Youth „Work; 1986 Director of Public Cultivation and Promotion and Conference Director of Christian Education; 1987-1988 Director of Publicity, Cultivation and Promotion Communications 1992 Honourable Location.

Muzarurwi, Jalsion: Zimbabwe Annual Conference 1987. Received on Transfer from the United Church of Christ in 1987 as Deacon. Elder 1986. 1987-1991 Makoni Circuit. 1992-1994 Uzumba South Circuit, 1995 Chivake Circuit.

Muzorewa, Henry G.: Wisconsin Annual Conference 1974; Deacon 1974; Elder 1976. 1975 transferred to Rhodesia Annual Conference; 1976-77 Old Umtali United Methodist Church Centre; Pastor, Ehnes Memorial Church, Student Chaplain teacher Hartzell High School; 1978-80 studies abroad; 1981-83 Lecturer, United Theological College, Harare; 1984-86 Lecturer, United Theological College, and Director, Conference Council on Ministries; 1987 Sabbatical Leave; 1988 - 1989 Beyond Conference Boundaries (U.S.A.) 1990 - Lecturer United Theological College. 1992 - Lecturer United Theological College and Pastor Waterfalls Circuit. 1994 - On suspension January to June. 1995- Masvingo Bulawayo District Superintendent.

Mwandira, Kelvin: Rhodesia Annual Conference 1978; Deacon 1978; Elder 1980. 1978 Mutoko East Circuit; 1979-85 Bulawayo. West Circuit; 1986-89 in school, and Bulawayo West Circuit, 1990 - Abroad in school - France, 1991 - Bulawayo East Circuit.

Nhlwatiwa, Eben K.: Rhodesia Annual Conference 1975; Deacon 1975; Elder 1977. 1975 Old Umtali United Methodist Church Centre: Associate Pastor and Student Chaplain; 1976-84. Studies abroad; July-December 1984 Old Mutare United Methodist Church Centre; Hartzell High School; 1985-86 Old Mutare United Methodist Church Centre; Associate Pastor, Schools Chaplain, and Hartzell High School teacher; 1987-1991 Old Mutare United Methodist Church Centre; Pastor, Ehnes Memorial Church, Station Chairman, Schools Chaplain, and Hartzell High School teacher. 1992 - Lecturer Africa University School of Theology.

Nkata, Manfield C.P.: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Marondera Circuit. 1994, Associate Pastor Malawi South.

Nkomo, Kaiboni D.: Rhodesia Annual Conference 1978; Deacon 1978; Elder 1980. 1978 Chikore/Tanda, and Headlands Circuits; 1979-85 Murehwa United Methodist Church Centre; Pastor, Howard Memorial Church, and Station Chairman; 1985-86 Mutambara South Circuit; 1987-89. Chitungwiza Circuit. 1990 Chaplain Prison Service of Zimbabwe. 1991 Chaplain General of Prison Services.

Nyagato, Marcus: Zimbabwe Annual Conference 1983; Deacon 1983; Elder 1985. 1983-1990 Murehwa West Circuit. 1990 - 1992 Gandanzara Circuit, 1993 Bulawayo Central Circuit.

Nyajeka, Sheila T.: Rhodesia Annual Conference 1980; Deacon 1980; Elder 1982. 1980-81 Associate Pastor, Harare Circuit; 1982 Director, Christian Education and Youth Work; 1983-87 studies abroad; 1988.-Beyond Conference Boundaries (U.S.A.)

Nyanungo, Lovemore R.: Rhodesia Annual Conference 1964; Deacon 1965; Elder 1966. 1964 Marange South Circuit; 1965-68 Zimunya North Circuit; 1969 studies in Kenya; 1970-74 Bulawayo Circuit; 1975-77 District Superintendent, Mutoko/Nyadire District; 1978 District Superintendent, Murehwa and Mutoko/Nyadire District; 1979-80 District Superintendent, Murehwa and Mutoko/Nyadire Districts; 1981--83 Hunyani and Zengeza Circuits; 1984-85 Leave of absence; 1986-88 Murehwa United Methodist Church Centre; Pastor, Howard Memorial Church, and Station Chairman; 1989-Inner City, Harare.

Pfupa, Newton: Zimbabwe Annual Conference 1992, Deacon 1992; 1992 - in school - United Theological College. 1994 - Headlands South Circuit.

Phika, Mabandla Amos: Zimbabwe Annual Conference 1991, Deacon 1991, 1992 - Stellenbosch.

Phiri, (Maenzanlse), Beauty: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988; 1986-1987 in School; Chiduku Circuit - 1988; Dangamvura Circuit - 1989; Hunyani Circuit. 1990 - Mutoko South Circuit, 1991-1992 Mutoko Centre Circuit, 1993 Disability Leave.

Phiri, Maxwell: Zimbabwe Annual Conference 1989. Deacon 1989. Elder 1991. 1989-1990 in School, United Theological college. 1991 - 1992 Mutoko South Circuit. 1993 Leave of Absence. 1994- Discontinued by involuntary location.

Rugayo, John R.: Zimbabwe Annual Conference 1987, Deacon 1987; Elder 1989. 1987-March - 1989 Associate Pastor Innercity St. Peters; April-December 1989 Associate Pastor Dangamvura Circuit. 1990 Honourable Location.

Sanganza, Sanda: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1974. 1971-72 Inner City Chaplain, Salisbury; 1973-75 in school; 1976 in school and Associate Pastor, Harare Circuit; 1977 Murehwa United Methodist Church Centre; High School teacher, and Student Chaplain; 1978 Bulawayo Circuit; 1979-80 Bulawayo Central Circuit; 1981 Administrative Assistant to the Bishop; 1982-83 studies abroad; 1984-86 Harare Circuit; 1987-88 Harare Circuit, and Director of conference Council on Ministries. 1989- District Superintendent, Mutoko-Mudzi. 1994-Lecturer United theological College, 1994 August- in School U.S.A.

Shamu Kenneth E.: Rhodesia Annual Conference 1966; Deacon 1966; Elder 1968. 1966-68 Nyanyadzi Circuit 1969-70 Zimunya South Circuit; 1971-72 Rusape Railway Circuit; 1973-76 Rusape/Chizawana Circuit; 1977-82 Harare Circuit; 1983 Mutambara United Methodist Church Centre; Pastor, and Boarding Master; 1984 Mufakose Circuit; 1984-88 Leave of absence. 1989- 1993 Zambia Circuit. 1994 - Chinhoyi Circuit.

Toble, Sibongile: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 Pastor, Linge/Njobuhle Circuit, 1993 Pastor Cape Town Circuit.

Tsiga, Julius J.: Rhodesia Annual Conference 1970; Deacon 1970; Elder 1974. 1970 Murehwa United Methodist Church Centre; Associate Pastor, Howard Memorial Church, and Student Chaplain; 1971 Supernumerary relationship; 1972 re-instated; 1972-73 Old Umtali United Methodist Church Centre; Associate Pastor, Ehnes Memorial Church, and Student Chaplain; 1974-75 in school; 1976-77 in school; and Hunyani Circuit; 1978--80 Nyadire United Methodist Church Centre; Associate Pastor, O'Farrell Memorial Church, Student Chaplain, and Lecturer Nyadire Teachers' College; 1981-June 83 studies abroad; 1983 Nyadire United Methodist Church Centre; Lecturer Nyadire Teachers' College; 1984-85 Nyadire United Methodist Church Centre; Associate Pastor, O'Farrell Memorial Church, Schools Chaplain, and Lecturer Nyadire Teachers' College; 1986 Nyadire United Methodist Church Centre; Pastor, O'Farrell Memorial Church, School Chaplain and Lecturer Nyadire Teachers' College; 1987 Nyadire United Methodist Church Centre; Associate Pastor, O'Farrell Memorial Church, Schools Chaplain, Station Chairman and Lecturer-. Nyadire Teachers' College; 1988-1990 Nyadire United Methodist Church Centre; Schools Chaplain and Lecturer; Nyadire Teachers' College. 1991-1992 Principal Nyadiri Teachers College, 1993 Chaplain, Africa University.

Zinhanga, Joshua: Zimbabwe Annual Conference 1987, Deacon 1987, Elder 1989, Mutambara East Circuit,. 1989-1992 Zimunya South Circuit, 1993-Mutambara East Circuit.

Zimunya, Tendal: Zimbabwe Annual Conference 1989; Deacon 1989. Elder 1991. 1989-1990 in School United Theological College. 1990 - 1993 Nyamuzuwe Centre Circuit; Station School Chaplain 1994 Zvishavane Circuit.

3. PROBATIONARY MEMBERS;

Lablse David: Zimbabwe Annual Conference 1991, Deacon 1991.

Mare, Bernard: Zimbabwe Annual Conference 1992; Deacon 1992; 1992 - in school - United Theological College. 1994 Glen View Circuit. 1995- Nyanyadzi circuit.

Mayekiso, Bentwini Peter: Zimbabwe Annual Conference 1991. Deacon 1991. 1992 - Uitenhage.

Mhlanga, Joslah K: Zimbabwe Annual Conference 1988. Deacon 1988. 1988-89 Chipinge Urban Circuit Associate Pastor. 1990 Honourable Location.

Mwanda Welsh: Zimbabwe Annual Conference 1991. Deacon 1991 (Details not available).

Zimonte, Annette G.: Zimbabwe Annual Conference 1992, Deacon 1992; 1992 - in school United Theological College.1994 - Seke North Circuit.

4. OTHER CONFERENCE WORKERS:

A. Local Pastors:

(i) Retired:

Bvunzal, Elliot: Local Deacon 1985; 1980-86 Marange South Circuit; 1987-88 Zimunya West Circuit; 1988 retired (1989-Zimunya West).

Chidawanyika,Bennett: Local Deacon 1969, Local Elder 1980. 1964 O.U.B.I.: 1965 Epworth Theological College 1966 Honde Valley; 1967-72 Nyamukwarara Circuit;1973-76 Nhowe Circuit; 1977-85 Nyanga Circuit; 1986 retired.

Chigumira,Conrad: Local Deacon 1985; 1980..84 Chiredzi Circuit; 1985-87 Chiredzi/Masvingo Circuit; 1988 Masvingo Circuit; 1988 retired.1989-90 Masvingo.Circuit. 1991- 1992 District Evangelist.

Dzotizeyi, Jackson: Local Deacon 1985; 1983-85 Mutoko West Circuit; 1986 retired..

Manyarara, Davidson L.: Local Deacon 1985; 1981-86 Nyadire Circuit;.1987-90 Mutoko North Circuit. 1991 retired. 1991 - District Evangelist.

Masangudza, William:After working for many years as a Religious Education Worker in the Conference he was honourably located . In the 70's he was detained by the Ian Smith government. In 1983, due to shortage of pastors, he was re-engaged and ordained a Local Deacon 1985. 1983-.85 Maramba/Pfungwe Circuit 1986 retired.

Matambanadzo, Annual: Local Deacon 1969; Local Elder 1980. 1962 in school O.U.B.I.: 1963 Maramba/Pfungwe Circuit; 1964 Miller Memorial Church, Sakubva; 1965 Marange West Circuit; 1966-68 Mt. Darwin; 1969-71 Chikwizo Circuit;1972-78 Dendera Circuit; 1979-85 Uzumba Circuit; 1986 retired.

Mhandu, Kenneth: Religious Education Worker - 1957 Chiduku North Circuit;1958-59 Gandanzara Circuit; 1960-62 in school, O.U.B.I.; 1963 Assistant Pastor,Nyakatsapa; 1964-66 Nyamukwarara Circuit; 1967-68 Chikwizo Circuit; 1969-70 Makoni Circuit; 1971-73 Headlands Circuit; 1974-75 Marange West Circuit; 1976-81 leave of absence.; 1982 retired.

Mutanga, Evison: Local Deacon 1969; Local Elder 1980. 1955-.58 Religious Education Worker, Nyadire District; 1959 in school, O.U.B.I.; 1960-61 Religious Education Worker, Salisbury; 1962 Religious Education Worker, Mutoko; 1963 Religious Education Worker, Nyadire; 1964 Pfungwe/Maramba Circuit; 1965-68 Nyadire Circuit; 1969-72 Bindura/Mt. Darwin Circuit; 1977-81 Mutoko North Circuit; 1982 Nyamuzuwe United Methodist Church Centre, Pastor; 1983-85 Chikore/Tanda Circuit; 1986 retired. (January 1987 Dendera Development Centre).

(11) Effective:

Bhiri Phaniel: 1989- Nhowe North, 1990 Uzumba North Circuit, 1991 - Murewa North West Circuit, 1995 Maramba-Pfungwe Circuit.

Bondo, Elizabeth: 1993 - Chipfatsura - Nyagundi Circuit.

Chanakira, Reuben: 1992 - Mutambara South Circuit.

Chanaiwa, Willard: 1994 - Nyanga West Circuit.

Chanaiwa, George: 1995-Odzi Circuit.

Chikodz, David: 1995 Mukuni-Mutanda Circuit.

Chibanda, Jullet: 1995-Chingwena Circuit.

Chieza, Agrippa: 1987-Nyakunu Circuit.

Chigonda, Cecilia: 1991 - 1992 Chitekwe Circuit. 1993 - 1994 Mudzonga Circuit, 1995- Bondamakara Circuit..

Chikazhe, Beullah: 1993 - 1994 Murewa South Circuit, 1995-Uzumba North Circuit.

Chikati, Emilia: 1990 - 1994 Chidowe Circuit, 1995- Mutoko Circuit..

Chikuni, Donald: 1992 - Buhera East Circuit.

Chimberengwa, Joseph: 1992 Zimunya East Circuit.

Chimera, John: 1992 - Marange West Circuit.

Chimombe, Prisca: 1995- Makoni Circuit.

Chinomona, Constance: 1991 - Mutoko West 2 Circuit.

Chinyerere, John T. 1987 - Headlands Circuit, 1988 - 1991 Murewa North East Circuit. 1992 - Murewa North Circuit.

Chinzvende, Loline: May 1993 Makoni South Circuit. 1994- Student, Africa University.

Chirauro, Nobert: 1987- 1990 Pfungwe/Maramba Circuit. 1991 - Uzumba North Circuit. 1994 - Murewa West Circuit.

Chitlho Passwell: 1990 - Murewa West Circuit. 1991 - 1994 Maramba Pfungwe Circuit. 1995- Uzumba South Circuit.

Chitokwindo Molly: 1991 - 1992 Nyadire South Circuit. 1993 - 1994 Kowo Circuit.
1995- in School United Theological College.

Chitsiku, Daniel: 1994 - Rowa Circuit.

Dandira, Joseph: 1994 District Evangelist, Mutoko-Mudzi District.

Dayile, David, J.: 1991 - Assistant, fort Beaufort Circuit.

Dekeke, George: 1991 - 1994.Chikwizo Circuit. 1995- Kowo Circuit.

Doma, Sekal: 1994 - Mutoko East 2 Circuit.

Gaga, Godfrey: 1994 - Assistant Pastor, Innercity , Harare.

Gqoqonyeka, Merriman: 1993 - Assistant, Cape Town.

Haparimwi, Gift: 1990 -1994 Mutambara West Circuit. 1995- Buhera West Circuit.

Hasisiku, Ludwig S.: 1993 - Rundu Circuit.

Jeyacheya, Stephen: 1993 - Honde Valley South Circuit.

Kagumbo, Devious: 1991 - 1994 Nyamuzizi Circuit, 1995 Nyadiri South Circuit.

Kahlari, Kingstone: Local Deacon.1985; 1982-83 Makoni Circuit; 1984.- 1991
Honde Valley, 1992 - 1994 Makoni Central, 1995- Gandanzara Circuit

Karidzamimba, Shingarai: - Rowa Circuit..

Kaipereke, Tiriwashe: 1994 - Murewa North East Circuit

Karimanzira, Anna: 1991 - Uzumba Circuit.

Karuwenga,Freddy: 1984 transferred from the Church of the Nazarene; 1984 Makoni
Circuit; 1985 - 1991 Mutambara West Circuit. 1992 - Mutoko West 1.

Khanya, Jogile W.: 1994 - Assistant, Uitenhage.

Koelman, Jan: 1993 - Rosedale Circuit.

Kuzanga, Sabastin: 1994 - Nyamacheni Circuit.1995- Hwedza-Svosve.
Mabambe, Tafadzwa: 1995- Murewa South West Circuit.

Machimbira, Rumbidzai: 1994 - Zaka East Circuit.

Machiri, M.T.: Masvingo Circuit; 1988, 1993-.Mashava/Zvishavane Circuit.

Machiwenyika, Patterson: Local Elder 1985; 1981 transferred from the African Independent Church; 1981-83 Dendera Circuit; 1984-88 Zimunya North Circuit; 1989- Chipinge Circuit, 1995- Mundenda Circuit.

Madlayo, Joana: 1994 - Nyanyadzi Circuit.

Madzike, Loveness: 1994 - Zimunya South Circuit.

Makoni, Alexander: 1994 - Zambia Circuit.

Makono, Tendai: 1993 - Assistant Pastor, Hilltop Circuit.

Magidi, Richard: 1990 Murewa North West Circuit. 1991-1992 Murewa East Circuit. 1993 - Uyuuyu circuit.

Magomo, Tirivanhu: 1993 Mutoko North Circuit.

Makuvatsine, Petros: 1993/1994 Chingwena Circuit, 1995- Chimukoko Circuit..

Maloisane, Anna: 1992 - Phelandaba Circuit.

Mango, Pindai: 1991 - Dendera Circuit.

Marange, Edcance: - 1993 - Norton Circuit.

Mashamba, Nyemudzai: 1994 - Mashava-Chirimanzi.

Mashero, Edward: 1993-1994 Chimukoko Circuit, 1995 Chidowe Circuit..

Matara, Simon: 1993 - 1994 Gutu Circuit.

Mbanje, Shingirai: 1992 - 1994 Chiringaodzi Circuit.

Mbokotwana, Edward: 1994 - Port Elizabeth Circuit.

Muchanyerei, Morris: 1994 - Zimunya Central Circuit.

Mucherera, David: 1992 - Nyanga East Circuit.

Muchesa, Simon: 1993 - Mutasa Circuit.

Mudonhi, Solomon: 1995 Chiringaodzi Circuit.

Mukandiona, Tonderai: 1990-91 Murewa South West Circuit. 1992 - Murewa North East Circuit.

Mukanda, Nervous: 1983-86 Marange West Circuit; 1987-1990 Marange East Circuit. 1991- 1993 Makoni West Circuit. Discontinued.

- Mukarakate, Ngonldzashe:** 1994 - Murewa South West Circuit.
- Mukwindidza, Lovemore:** 1994 - Marange Central Circuit.
- Munjoma, Phyllis:** 1991-1994 Bondamakara Circuit.
- Munyama, Aaron:** 1994 Chibuwe - Rimbi Circuit.
- Mupara, Winnet:** 1993 - Zimunya North circuit.
- Mupasu, Richard:** 1994 - Assistant Pastor, Glen View.
- Musharu, Phillip:** 1994 Chiredzi Circuit.
- Mutasa, Elias:** 1989 - 1993 Chiduku-Buhera Circuit. 1994 Gandanzara Circuit, 1995 Makoni Central Circuit.
- Mutsago, Solomon:** 1992 - Masase Circuit.
- Muzereni, Biggie:** 1994 Uzumba North Circuit, 1995- Murewa North West circuit..
- Muzorewa John:** 1991 - Headlands North Circuit.
- Mwaishora, Magobeya:** 1991 - Chimanimani Circuit.
- Mwandimutsira, Fanueld:** 1993 - Mutoko South Circuit.
- Mwatse, Denford:** 1993 - Hwedza Svosve Circuit.
- Ncube, Canaan:** 1986.- 1989 Tanda/Chikore Circuit, 1990-1992 Hwange Circuit, 1993 Marange South Circuit.
- Niozakile, Victor:** 1994 - Nchu, Thaba.
- Ngelza, William Z.:** 1989 - Fort Beaufort Circuit.
- Nyabote, Ketai:** 1995- Chikwizo Circuit.
- Nyakuengama, Ronnie:** 1993 - Zimunya West Circuit.
- Nyagato, Faith:** 1994 Masvingo-Bulawayo District Evangelist. 1995- Kwekwe East Circuit.
- Nyambiya, Samson:** 1993- Makoni West Circuit.
- Nyandoro, Stewart:** 1993 - Nyajena Circuit.
- Nyamukope, Charles:** 1993 - 1994 Nyadire South Circuit.

- Nyamupachoto, Jervas:** 1991 - Chikore-Tanda Circuit.
- Nyanungo, Benjamin:** 1994 District Evangelist, Harare District, 1995- Nyamacheni Circuit.
- Nyika, Sekai:** 1992 Jan - June Penhalonga Circuit, 1992 July - December Kwekwe Circuit. 1993 - 1994 Makoni Circuit, Headlands South (Assistant).
- Nxuzo, Peter:** 1993 - Johannesburg Circuit.
- Phlke, Shubert:** 1993 - Assistant, Johannesburg.
- Phiri, Manning:** 1989 - 1993, Chinhoyi Circuit. 1994 - Kadoma Circuit.
- Qwabe, Lenah:** 1993 - Assistant Pastor, Cape Town Circuit.
- Qhayl, Anderson N.:** 1994 - Assistant, Stellenbosch
- Razo, Fanuel:** 1994 Odzi Circuit, 1995- In School, UTC.
- Sahombo, John O.:** 1993 - Assistant, Rundu Circuit.
- Tahuona, Heavenes:** 1994 - Dora South Circuit.
- Taringa, William:** 1993 - Buhera West Circuit.
- Wambl, John:** 1994 - Assistant, Cape Town.
- Xintolo, Eunice:** 1992 - Assistant Pastor Bloemfontein Circuit.

PART X

Historical Conference Sessions EAST CENTRAL AFRICA MISSION CONFERENCE

TIME		PLACE	BISHOP	SECRETARY
1901 Nov.	16	Umtali and Old Umtali	Hartzell	Springer
1903 Sept.	29	Umtali	Hartzell	Beetham
1905 lay	26	Umtali	Hartzell	Ferris
1907 March	13	Umtali	Hartzell	Ferris
1907 Nov.	22	Umtali	Hartzell	Ferris
1909 July	10	Umtali	Hartzell	Greeley
1910 August	17	Umtali	Hartzell	Greeley
1911 June	7	Umtali	Hartzell	Gurney
1912 Feb.	17	Old Umtali	(J.R. Gates)	O'Farrell
1912 October	22	Old Umtali	Hartzell	Greeley

RHODESIA MISSION CONFERENCE

1915 January	20	Old Umtali	Hartzell	Greeley
1916 Feb.	16	Old Umtali	J.R. Gates	Greeley
1917 May	3	Old Umtali	Johnson	Greeley
1917 Dec.	7	Old Umtali	Johnson	J.R. Gates
1919 April	4	Umtali	Johnson	Gurney
1921 June	13	Old Umtali	Johnson	James
1922 June	14	Old Umtali	Johnson	James
1923 June	19	Old Umtali	Shepard	James
1924 August	13	Old Umtali	Johnson	James
1925 June	25	Old Umtali	Johnson	Wagner
1926 Nov.	4	Nyadire	Johnson	R.C. Gates J.R.
1927 June	14	Old Umtali	Johnson	Murphree
1928 Sept.	10	Old Umtali	Johnson	Murphree
1929 July	3	Old Umtali	Johnson	Murphree
1930 July	9	Mutambara	Johnson	Murphree

RHODESIA ANNUAL CONFERENCE

1931 July	8	Murehwa	Johnson	Scill\$
1932 Sept.	28	Old Umtali	Johnson	Sells
1933 June	14	Old Umtali	Johnson	Sells
1934 June	13	Old Umtai	Johnson	Sells
1935 July	9	Old Umtali	Johnson	Adkins
1936 Dec.	6	Old Umtali	Springer	Sells
1937 Oct.	6	Nyadire	Springer	Sells
1938 Oct.	5	Old Umtali	Springer	Sells
1939 Nov.	8	Old Umtali	Springer	Sells

THE METHODIST CHURCH

1939 Nov.	10	Old Umtali	Springer	Sells
1940 July	24	Murehwa	Springer	Sells
1941 Sept.	2	Old Umtali	Springer	Sells
1942 Sept.	1	Mutambara	Springer	Sells
1943 August	31	Old Umtali	Springer	Sells
1944 Sept.	5	Old Umtali	Springer	Sells
1945 August	21	Nyadire	Booth	Sells
1946 August.	22	Old Umtali	Booth	Sells
1947 August	25	Old Umtali	Booth	Fuller
1948 August	23	Old Umtali	Booth	Sells
1949 August	25	Old Umtali	Booth	Fuller
1950 August	23	Old Umtali	Booth	Sells
1951 August	25	Old Umtali	Booth	Sells
1952 August	19	Old Umtali	Booth	Sells
1953 August	16	Old Umtali	Booth	Sells
1954 August	15	Old Umtali	Booth	Sells
1955 August	14	Old Umtali	Hagen	Hassing
1956 August	29	Old Umtali	Booth	Sells
1957 April	23	Old Umtali	Dodge	Sells
1958 May	4	Old Umtali	Dodge	Sells
1959 May	3	Nyadire	Dodge, (Booth)	Goodloe
1960 April	29	Old Umtali	Dodge, (Griffin)	Goodloe
1961 May	1	Old Umtali	Dodge	Choto
1962 April	23	Nyadire	Booth	Choto
1963 April	29	Mutambara	Dodge	Choto
1964 May	11	Murehwa	Dodge	Choto
1965 May	3	Old Umtali	Zunguze	Muzorewa
1966 May	3	Nyadire	(Kawadza)	Muzorewa
1967 May	2	Mutambara	(Kawadza)	Muzorewa

UNITED METHODIST CHURCH

DATE	VENUE	BISHOP	SECRETARY
1968 May 7	Old Umtali	Zunguze	Muzorewa
1969 April 29	Murehwa	Muzorewa	Kurewa
1970 January 6	Nyadire	Muzorewa	Kurewa
1970 January 12	Old Umtali		Musumhi
1971 January 5	Mutambara	Muzorewa	Musumhi
1972 January 4	Old Umtali	Muzorewa	Musumhi
1973 January 8	St. Ignatius	Muzorewa	Musumhi
1974 January 6	Nyadire	Muzorewa	Musumhi
1975 January 5	Mutambara	Muzorewa, Clymer	Kurewa (Munjoma)
1976 January 4	Old Umtali	Nichols, (Kurewa)	Munjoma, J.F.
1977 January 9	Murehwa	Muzorewa, (Kurewa)	Munjoma, J.F.
1978 January 8	Nyatsime	Muzorewa	Munjoma, J.F.
(1979 There was no session due to the war of liberation)			
1980 January 6	Ranche House	Dodge	Munjoma, J.F.

ZIMBABWE ANNUAL CONFERENCE

1981 January	4	St. Mark	Muzorewa	Munjoma, J.F.
1982 January	3	Murehwa	Muzorewa	Munjoma, J.F.
1983 January	2	Old Mutare McDavid	Muzorewa, Mujoma, J.F.	
1983 Dec	18	Nyadire	deCarvalho, Hardt	Munjoma, J.F.
1984 Dec.	16	Mutambara	Muzorewa	Munjoma, J.F.
1985 Dec.	15	Old Mutare	Mathews	Munjoma, J.F.
1986 Dec.	21	Old Mutare	Muzorewa (Munjoma)	Munjoma, J.F.
1987 Dec.	20	Old Mutare	Muzorewa	Munjoma, J.F.
1988 Dec.	14	Nyadire	Muzorewa	Jokomo, C.
1989	13	Murehwa	Muzorewa	Jokomo, C.
1990 Dec.	12	Dadaya	Muzorewa	Jokomo, C.
1991 Dec.	11	Nyatsime	Muzorewa	Jokomo, C.
1992 Dec.	9	Mutambara	Jokomo	Nhiwatiwa, E.K.
1993 Dec.	8	Old Mutare	Jokomo	Nhiwatiwa, E.K.
1994, Dec.	7	Murewa	Jokomo	Nhiwatiwa, E.K.

PART XI

MEMOIRS REPORT:

NAISON MABHARANI CHIGUBU (Rev)

The late Naison Chigubu was born in 1910 and grew up in Mutoko at Nyamakope Kraal. He grew up in the hands of his mother after the death of his father. He went to work in the garden at Shamva where he quickly rose to the post of a foreman, then quickly left to attend school at Nyadire where he was assisted by Rev. O'Farrell. After a short time he went to Old Mutare where he trained as a teacher. Back from Old Mutare he taught until he was elected by the people in Mutoko to go for theological training. This was just after he married in 1935.

As a pastor, Rev. N. Chigubu was given several appointments across the Conference where he went with an open mind and served happily. His first appointment was Uzumba Circuit for one year, 1942, the Uzumba North for eight years 1943- 1951. Then much of his ministry was in Mutoko where he served circuits such as Nyadire Circuit 1952-56. Nyadire East 1957-1962; Mutoko West 1963-1964 then traveled across country to Mutare in Marange South 1965-1968 and again back to Mutoko in Nyadire Circuit 1969-1973. He retired in 1974 and settled at his beautiful home in Uzumba just adjacent to Nyadire, the area of most of his ministry.

Rev. N. Chigubu traveled on bicycle, then a motorbike and lastly a car for his pastoral work. He was given the motorbike by the missionaries and the car by his second son who has progressed very well in transport: even to date he runs a fleet of buses. Some of his close friends in the ministry were Revds. A. Kajese, N. Mazzinga and K. Choto. Reverend N. Chigubu used his free time in poultry and in the fields.

Rev. Chigubu is survived by his wife, eight children, 42 grand children and six great grand children. In his life he enjoyed songs, such as hymns 272, 275. His son shares that their father use to tell them to always keep to prayer and always respect those who were their elders in the home or in the community.

Rev. Chigubu can be described as a humble soldier of the cross who was always in the fore front. This humble soldier helped the establishment of a preaching point at Mugabe Secondary School near his residence. This preaching point is growing to be a very lively big church in the name of St. Mark in Uzumba Circuit. He finally rested in peace in Mutoko Hospital after a few days of hospitalization. On the 26th of January, 1994 Rev. Naison Chigubu joined the saints.

We say to him, humble soldier rest in peace. May your family you raised in prayer be blessed and the church you served sacrificially continue to grow.

ARTHUR KANONUHWA:

He was born in January, 1929 in Mangwende district under Nyamutumbu Kraal. He attended primary school at Gumbanjera, Nhowe area and later moved to Murewa Mission. After achieving his education he went into the teaching field and taught at the following schools. Karimazondo, Zaranyika, and Gororo Primary School.

During his period in teaching he met Esther Mujuru, the daughter of Mr David and Mrs Helen Mujuru. The two became one when they were joined in Holy Matrimony on the 30th of November, 1953 at Murewa Kraal.

After the wedding Rev. Arthur Kanonuhwa left Murewa area to work in the city of Bulawayo from 1953 to 1963. During his stay in Bulawayo, his father was an outstanding evangelist in the community of Bulawayo. It was very fitting that the Lord called the son of this wonderful man to serve him in the ministry. He attended Epworth Theological School from 1964-1966.

He was ordained Deacon in 1967, as an elder of the United Methodist Church in 1969. He served in the following circuits. 1967-69 Marange North Circuit. 1970-73 Miller Memorial Church in Mutare., 1974-77 Murewa North in Murewa District, In July 1977 he was asked by the Zimbabwe Annual Conference to serve as a missionary in the U.S.A.

On his return the Annual conference appointed him to serve as a district Superintendent of Murewa from August 1978 to 1983. From 1984 to 1986 he served as a pastor to the Chitungwiza Circuit in Harare District. In 1987 he was appointed by Cabinet to serve both as pastor and Station Chairman of Nyadiri Mission. In 1990-1992 he served as pastor in Kambuzuma Circuit.

He first fell sick in 1985 but continued for a long time until he passed away on July the 4th 1994. He left behind his wife Esther, 3 sons and 4 daughters plus 10 grand children.

Rev. Arthur Kanonuhwa was a simple, understanding and good father. We sincerely acknowledge the good work which god's child left in our Conference. May his soul rest in peace.

ADRIANO NGULELE (Rev)

Adriano Frank Ngulele was born on 28 March, 1944 in Inhambane Province in Mozambique. He was the first born in a family of five children, three boys and two girls. Their father is Frank Ngulele who is living with his daughter in law. Adriano grew up a quiet and humble young boy. He did his primary education at Cumbine Mission and finished in 1962. In 1963 Adriano came to Southern Rhodesia and was staying with the Erickssons. He joined Murewa Primary School and did standard five and six in 1964-65 respectively. He went on to do his Junior Certificate at Murewa

Secondary School up to 1967. In 1968 he went to Biriwiri Mission to do form 3 and form 4 which he did in 1969. The next four years 1970-1973 he was at United Theological College. After the completion of theological training he was appointed to Hilltop Circuit for the first four months of 1974 and later on was transferred to Highfield Circuit. In early 1975 he was called to serve in his conference in

Mozambique as a Conference Youth Director up to 1977. That same year 1975 Adriano Ngulele married Lilian Manetsiwa Madondo at Masasi School in Marange. Rev. S. Nyakuengama officiated at their marriage. Still in Mozambique in 1978, Adriano was appointed associate pastor at Shumangulu Circuit in Maputo up to 1983. He came back to Zimbabwe and in 1986 he was appointed to Makoni Circuit up to 1987 from 1988 up to 1989 he was in Murewa East Circuit. In 1990 to 1992 he was appointed to Makoni South Circuit. Then from 1993 up to the time of his death on 18th February, 1994 he was in Hunyani Circuit. Adriano will be remembered as a gallant soldier of God who delivered powerful sermons in all the Circuits he worked. He will be remembered as a quiet and humble servant of God. Adriano is survived by his wife, seven children and his father. May he rest in peace.

LUKE CHIEZA (Rev)

Luke Chieza was born and grew up around the family's original home area of Old Mutare. He started his career as a minister in 1934. He was in school 1934-1935. He was ordained deacon 1936 and elder 1938. His ituration took him and his family to the following appointments:

Murewa District Evangelist, 1936-1941.

Pastor - Nyakatsapa Circuit - 1942-1948

Assistant District Superintendent Mutasa-Makoni 1954-1955

District Superintendent Mutasa-Makoni - 1956-1961

Conference Evangelist 1962-1965

Retired end of 1965. He was retired and located at their house in Nyakuni village Mutare District. After a long illness he died on 19 August, 1994. Rev. Luke Chieza is on record as being the first black Zimbabwean to hold the office of District Superintendent in our Annual Conference. As a pastor, he was forthright in dealing with both parishioners and clergy colleagues. He is known for being smart both in appearance and in mind. Rev. Chieza was well known for being a gifted reader of scriptures and an accurate and inspiring interpreter for English speaking preachers.

Rev. Luke Chieza leaves his wife and eight children all of whom have their own families. May God give him eternal rest in peace.

LOIS AZALEA NEES MURPHREE:

Born October 8, 1898 - died May 15, 1994.

Lois Nees Murphree was born in Indiana, U.S.A, to parents who were both pastors in the Nazarene Church. She studied music at Taylor University and became an accomplished pianist. There she met and married Marshall J. Murphree and in 1920 they moved to Southern Rhodesia as missionaries. They served together at Old Mutare, Mutambara and Murewa Missions and then as Conference Evangelists out of Rusape, and they retired in 1957.

Lois Murphree's ministry was carried out in a number of fields. Together with her close friend Lydia Chimonyo, Lois helped to establish the Rukwadzano rweVadzimai in our conference. She developed Sunday School training materials, and was editor of Umbowo magazine. she also recorded the faith testimonies of many of our early church leaders in the Zimbabwe Annual Conference, and these became part of the church archives. she was a great supporter of the UMYF and contributed to the establishment of the organization in our Conference.

But her greatest contribution was in the area of church music. She worked with the pioneer hymnologist, Rev. E.H. Greeley, in producing the first Ngoma for our Conference. Later she worked with Reverend A. Kapenzi, Reverend Luke Chieza, Reverend Escrivao Zunguze , Rev. Josiah Chidzikwe and other to blend English and American hymnody with African a capella harmony and rhythm to create a form of church music which is now an integral part of Zimbabwe culture. Some of the hymns which she composed continue to be sung weekly in our churches. For example, being profoundly touched by a sermon by Rev. Josiah Chimbadzwa on the text which records Isaiah's;s commitment to God, "Here am I, send me" she composed the words and tune of hymn 303 in our Ngoma, "Muzunde renyu Baba". It was in God's field that she worked all her life, with the song in her heart, "Ndiri pano Tenzi Nditumeyi"

Lois died in the U.S.A. and is buried beside her husband at his original home in Alabama. She is survived by two sons and fifteen grand children, most of whom are working in the fields of medicine, education and pastoral work. To these and to many hundreds of other who counted her as their mother, she left a legacy of love for Jesus through the many children's hymns which she taught the. May she rest in peace.

ROLL OF OUR HONOURED DEAD

"Blessed are the dead who die in the Lord"

(A) BISHOPS:

Bishop Joseph Crane Hartzell, Born June 1, 1842. Died September 6, 1928, Bishop for Africa, May 1896 - 1916. Bishop Eben S. Johnson, Born (Unknown). Died December 1939. Bishop for Africa, 1916 .. 1936. Bishop John M. Springer, Born (Unknown). Died December 2, 1963. Bishop for Congo and Southern Africa 1936 - 1944. Bishop Newell Snow Booth, Born (unknown). died May 17, 1968. Bishop for Congo and Southern Africa 1944 - 1956.

(B) MEMBERS OF CONFERENCE

Name	Place of Birth	Ent'd Conf.	Yrs of Service	Died	Age	Place of Burial	Journal Record In
Butchwalter, Abraham L.	Fertility, Penn	1899	26	Aug. 3, 1917	52	Monrovia, Cal	1917
Gurney, Samuel	Long Branch, NJ	1887	37	Aug. 3, 1924	64	Harare, Zim.	1924
Howard, Herbert N.	Harrisburg, Penn	1907	11	Mar. 7, 1925	55	Canadaigua, NY	1925
Greeley, Eddy H.	Owatonna, Minn	1907	30	April 8, 1938	80	Old Mutare, Zim.	1938
Faku, Clifford Edward	Fl. Beaufort, Cape	1924	27	Feb. , 1946	64	Fl. Beaufort, Cape	1946
Kapenzi, Amos	Gandanzara	1928	20	May 4, 1948	50	Nyadire	1949
Zimontle, Ebson	Uzumba	1942	8	March 14, 1950	35	Nyadire	1950
Huie, Carl William	Oneonta, Alabama	1946	4	Jul. 21, 1950	41	Old Mutare	1951
Dankwa, Isaiah	Mutasa	1924	27	Aug. 17, 1951	62	Old Mutare	1952
Chimonyo, Obediah	Nyambuka, Nyanga	1932	23	Aug. 25, 1955	63	Old Mutare	1956
Bourgaize, Wilfred	Isee, Guernsey	1921	35	Apr. 11, 1958	67	Old Mutare	1958
Marange, Thomas	Mt Makomwe	1923	25	Mar. 30, 1958	72	Mt. Makomwe	1958
Aeschliman, Edward John	Rib Lake, Wilson	1916	44	Jan. 26, 1960	72	Old Mutare	1960
Mandisodza, David	Mutasa	1921	30	Dec. 20, 1962	75	Vumbunu	1963
Gates, Robert C.	Renova, Pa	1923	23	Oct. 1964		Revo, Pa	1965
Mukombiwa, Zachariah	Gazaland	1926	40	Feb. 21, 1965		Muchinjike	1965
Murphree, Marshall J.	Marange	1920	37	Oct. 7, 1966		Oneonta, Alabama	1967
Marange, Titus	Marange	1924	38	Dec. 7, 1966		Marange	1967
Ngonyama, Reginald	Gazaland	1925	27	Mar. 7, 1967		Old Mutare	1967
Aldrich, Sylvia	Hadley, Mich.	1953	9	May 14, 1969	72	Hadley, Mich.	1970
Mandisodza, Wilson	Nyanga	1942	25	Dec. 26, 1969		Muziti	1970
Matongo, Ezekiel	Nyamukwarara	1955	15	Mar. 6, 1970	46	Old Mutare	1971
Jangano, Eilah	Nyakatsapa	1948	20	Apr. 26, 1971	76	Old Mutare	1972

Nduna, John Gonzzo	Mulema	1928	36	Aug. 21, 1972	Rowa Farm 56	1973
Roberts, George Arthur	Marathon, Iowa	1921	29	Jul. 29, 1973	U.S.A.	1974
Kuwana, Elisha	Mukahana	1953	23	Dec. 14, 1976	Mukahana	1977
Chimbadzwa, Josiah	Mutasa	1926	37	Apr. 12, 1977	Tsonzo	1978
Mukangara, Samuel	Shinja	1967	10	May 16, 1977	Shinja	1978
Mvenge, Thomas Torai	Buhera	1969	8	Jul. 19, 1977	Buhera	1978
James, Henry I.		1913	39	1977	U.S.A.	1978
O'Farrell, Thomas A.		1910	43	Oct. 4, 1977	U.S.A.	1978
Chikosi, Davidson	Mutare	1953	24	Dec. 8, 1977	Rowa	1978
Katsidzira, Benjamin	Mutare	1924	27	Feb. 1978	Mutare	1980
Mudzengerere, David L.	Mutoko	1959	19	Apr. 7, 1978	Nyadire	1980
Maramba, Johnson		1930	34	Aug. 8, 1978	Nyakatsapa	1980
Chieza, Phillip	Nyatsva, Saungweme	1927	28	Oct. 1, 1978	Old Mutare	1980
Jijita, John Bunyan	Nyahwa	1953	26	Mar. 18, 1979	Chinyadza	1980
Gurupira, Philemon	Chidzidzi	1952	26	Jul. 2, 1979	Chidzidzi	1980
Munjoma, Enoch I.	Nhedziwa	1930	31	Nov. 4, 1979	Guhune	1980
Kurewa, Josiah I.	Sherukuru	1965	15	Jul. 26, 1980	Old Mutare	1981
Chitombo, Jonah	Mutambara	1933	34	Jul. 27, 1980	Mutambara	1981
Machiri, Patrick	Marange	1930	35	Oct. 5, 1980	Gonongono	1981
Dikito, Lancelot	Murehwa	1972	9	Apr. 16, 1981	Matutiutu	1982
Chieza, Samuel S.		1927	34	Jul. 26, 1982	Tanda	1983
Machiri, Jonah	Marange	1933	33	June 26, 1982	Chiplatsura	1983
Mupanutsa, Moses	Mupanutsa	1928	36	Feb. 7, 1982	Old Mutare	1983
Rugayo, Jackson	Nyanyadzi	1930	33	Mar. 7, 1982	Nyanyadzi	1983
Nyamurowa, Dennison S.	Old Mutare	1961	22	Apr. 28, 1983	Old Mutare	1983
Katsidzira, Hosea	Mt. Dangare	1930	32	Sept. 21, 1984	Mt. Dangare	1984
Fulmer, Patricia	Birmingham, Alabama					
Culver, Verna	Alabama	1983	2	Apr. 23, 1986	Alabama	1986
Kasambira, Silas	Gloucester, Mass	1984	2	Oct. 13, 1986	U.S.A. + Old Mutare	1986
Chiza, Martin		1932	32	Jan. 26, 1987	Chakohwa	1987
Mushapaidze, Davidson	Old Mutare	1952	36	July 20, 1988	Old Mutare	1987
Kawadzwa, Jonah	Chivhu	1953	38	October 1, 1991	Warren Hills (Hre)	1991
Zuze, Solomon	Murewa	1953	38	Nov. 2, 1991	Murewa Kraal	1991
Makuto, Daniel	Mozambique	1954	37	Nov. 2, 1991	Rusape	1991
Elias Chikodzi	Nyanga	1948	42	March 25, 1992	Mutoko	1992
Munjoma, Samuel, Wesley	Mutare	1978	43	Feb. 20, 1992	Old Mutare	1992
Chieza, Luke	Mutambara	1942	43	Feb. 22, 1993	Mutambara	1993
Chigubu, Nason	Mutambara	1934	32	Aug. 19, 1994	Mutambara	1994
Mhasho, Lamech	Mutoko	1942	32	Jan. 26, 1994	Mutoko	1994
		1980	12		Mutasa	1994

Kanonuhwa, A. nur	Mutoko	1967	25	July 4, 1994	65	Murewa	1994
Ngulele, Adriano	Mozambique	1974	20	Feb. 18, 1994	50	Harare	1994

(C) WIVES OF MEMBERS:

- Naomi Muparutsa, wife of Moses Muparutsa, died February 12, 1933.
 Emma Katsidzira, wife of Murashwa Katsidzira, died May 3, 1933.
 Emily Faku, wife of Clifford Faku, died March 1, 1934.
 Lydia Sika Munjoma, wife of Isaiah Munjoma, died February 12, 1945.
 Hilda Nkonyama, wife of Reginald N. Nkonyama, died 1948.
 Tseneka Chitombo, wife of Jonah Chitombo, died August 30, 1948.
 Tumal Mandisodza, wife of David Mandisodza, died June 14, 1953.
 Bertha Fowles Roberts, wife of G.A. Roberts, aged 73, died May 9, 1957. She served in Southern Rhodesia 1910 - Buried at Old Mutare.
 Edith Kapenzi, wife of Amos Kapenzi, died January 23, 1963. Buried at Old Mutare.
 Mrs T.A. O'Farrell, wife of T.A. O'Farrell, came to Southern Rhodesia in 1910, retired in 1951. Died January 26, 1967 in U.S.A.
 Mary Ann Fink, wife of O. Fink, came to Rhodesia in 1955, died October 1966.
 Misodzi Elizabeth Chieza, wife of Phillip Chieza, died February 7, 1969. Buried at Muziti.
 Rebecca Mukombiwa, wife of Zachariah Mukombiwa, died October 25, 1969. Buried at Muchinjike.
 Emily Hakuzari Rugayo, wife of Jackson Rugayo, died July 1, 1972.
 Mildred Concord Gates, wife of R.C. Gates, aged 75, died April 25, 1970. She served as a missionary in Rhodesia Buried in Renova, Pa U.S.A.
 Taurwi Katsidzira, wife of Benjamin Katsidzira, died in 1972.
 Thamaru Kuwana, wife of Elisha Kuwana, died December 14, 1976 (A war victim together with her husband)
 Mandopa Edith Marange, wife of Titus Marange, died January 27, 1981.
 Mbuya H. Katsidzira, wife of Hosea Katsidzira, died March 1981.
 Leah Machiri, wife of Jonah Machiri, died October 1982. Buried at Chipfatsura.
 Resin Chieza, wife of Samuel S. Chieza, died February, 1983. Buried at Tanda.
 Judith Madanha Munjoma, wife of Enoch P. Munjoma, died March 18, 1983. Buried at Nhedziwa, Mutambara.
 Annah Madzinga, wife of Nason Madzinga, died May 1983. Buried at Mutuhwa, Mutoko.
 Lydia Danikwa, wife of Isaac Danikwa, died July 1983. Buried at Old Mutare.
 Getrude Tseriwa Gurupira, wife of Philemon Gurupira, died July 31, 1983. Buried at Makosa, Mutoko.
 Dinah Nduna, wife of Samuel Nduna, died June 24, 1983. Buried at Rowa.
 Mbuya Mary Marange, wife of Thomas Marange, died October 10, 1984. Buried at Mt. Makomwe, Bocha.
 Jocelyn M. Chitombo, wife of the late Jonah Chitombo, died August 26, 1985. Buried at Katavhinya, Mutoko.
 Esther Jangano, wife of the late Elijah Jangano, died June 5, 1986. Buried at Old Mutare.
 Lydia Makande, wife of Josiah L. Makande, died February 27, 1986. Buried at Chakohwa.
 Dorcas Kajese, wife of Amos Kajese, died September 23, 1987. she was buried at Chitekwe, Mutoko.
 Emily Kasambira, wife of the late Silas Kasambira, died July 7, 1987. She was buried at Chakohwa.
 Lois Kasiyamhuru, wife of Lazarus Kasiyamhuru, died May 18, 1987. She was buried at Mwadewekunze.

Emily Makuto, wife of Daniel Makuto, died October 9, 1987. She was buried at Nyamutumbu.
 Violet Mushapaidze, wife of Davison T. Mushapaidze, died August 28, 1987. She was buried at Gumbanjera.
 Stella Shamu, wife of Kenneth E. Shamu, died July 9, 1987. She was buried at Chitakatira.
 Moudy Manyara, wife of Davidson Manyara, died May 2, 1991.
 Olga Sells, died 1992.
 Harriet Malianga wife of Paul Malianga died April 5, 1993 and was buried at Old Mutare.
 Lois Murphree, wife of Marshall Murphree, died May 15, 1994. She was buried in Alabama, U.S.A.

D) OTHER WORKERS:

Sadie Rexrode, WFMS, aged 28, died January 22, 1921 after three years' service in Southern Rhodesia. Buried at Old Mutare..
 Charles F. Taylor, aged 67, missionary to China, died in Mutare Hospital, August 14, 1937. Buried at Old Mutare
 Ernest Lawrence Sells, aged 73, died September 7, 1972. Served as a missionary in Southern Rhodesia 1929 - 1964. Member of Rhodesia Annual Conference 1929 - 1964.
 Mildred O. Benson, aged 42, died July 12, 1937, a missionary of WFMS. . She served in Southern Rhodesia at Old Mutare 1926 - 1937. Buried at Old Mutare.
 Pearl Mullikin, aged 71 died July 12, 1950. She served in Southern Rhodesia 1909 - 19.19. Buried at Wilmore, Kentucky, U.S.A.
 Lois Pfaff, aged 53, died March 14, 1962. Served as missionary for 18 years. Buired at Old Mutare.
 Frances Quinton, aged 82, died February 28, 1965. Served in Rhodesia 1917 - 1945. Buried in Frankfort, Indiana.
 Margaret Brancel, aged 35, died September 14, 1965. Served in Rhodesia 1963 - 1965. Buried at Nyamuzuwe.
 Grace Clark, died 1965. Served in Southern Rhodesia 1912-1947.
 Esther Russel, aged 38, died September 2, 1966. Served in Rhodesia 1951 - 1966. Buried at Rome, Pa.
 Inger Johanne W. Jansen, died April 20, 1969. Served in Southern Rhodesia 1950 - 1961. Buried in Norway.
 Charles LeMasters, died October 2, 1969. Served in Southern Rhodesia 1960-1964. Buried in U.S.A.
 Dwight Lamar Sheretz, aged 77, died January 19, 1970. Served as missionary in Southern Rhodesia 1952 - 1958. Buried in Virginia, U.S.A.
 Esther Rehn, aged 35, died March 1973. Served as a missionary in Rhodesia in 1967 .. 1973.
 Buried at Nyadire United Methodist Church Centre.
 Pearl Willis Jones, aged 80, died July 22, 1973. Served as a missionary in Southern Rhodesia 1950-1960. Buried in U.S.A
 Harry Evans, aged 67, died August 28, 1974. Served as missionary in Rhodesia 1969-72..
 Philemon H. Muzorewa, aged 84, died December 10, 1982. Served as Pastor-Teacher for a long time in this Conference. Buried at Muzili.
 Eunice Dodge, wife of Bishop E. Dodge, aged 72., died 18, 1982. Served as Bishop's wife 1956-1968 and 1979-1980. Buried at U.S.A.
 Isalah Tsopotisa, aged 90, died January 3, 1983. Served as pastor-teacher then as a local pastor.
 Philemon G. Dube, died May 19, 1984. Served as an Evangelist and Assistant pastor at Miller Memorial Church 1950-1963. Buried at Nyanyadzi.
 Joseph Makuto, died November 6, 1984. Served in the Conference as pastor-teacher, Evangelist and Local pastor. Buried at his home, Nyadire.
 Sarah King, died August, 1985. Served as missionary in Southern Rhodesia 1923-59. Buried in U.S.A

Ila Scovil, died October 20, 1986. Served as missionary in Southern Rhodesia 1925-1965. Buried in U.S.A.
Tudor Rhodes Roberts, served the conference as teacher, died 17 July 1992 aged 76.
Jessie Ames Pfaff aged 93, died 6 September, 1992. She served the conference as a missionary teacher, buried in U.S.A.
Richard Chitakalira aged 66, died 16 October 1992. Served as a local pastor in the Conference.
Garikai Webster Munjoma, served the Conference as a local pastor, died in 1993 and was buried at Mutambara, aged 81.
Fleshman, died 1994 and was buried in U.S.A.

THE 1994 STATISTICAL REPORT

Compiled by: G.K. Machinga
J.W. Mafondokoto

INTRODUCTION:

1. We are pleased to be challenged to compile and present this year's statistical report.
2. This report lacks statistics from all our mission areas of Zambia, Malawi and South Africa. This state of affairs causes a lot of concern as no other means can be used to measure the progress of work in these areas.
3. Bindura-Rushinga Circuit in Harare District and Nyajena in Masvingo-Bulawayo did not send in their statistics. This is the second year in succession that Bindura-Rushinga circuit has failed to submit statistics.

COMPARATIVE ANNUAL STATISTICS:

- A. **GENERAL:** Conference Personnel
Clergy including missionaries refers to all those who have any form of some ordination recognized by the church.

	1993	1994
1. Full Members of Conference	68	69
2. Probationers	11	9
3. Local Pastors	71	69
4. Diaconal Ministers	5	1
LAITY:		
1. Lay pastors	9	16
2. Local Preachers	2 423+	2 580
3. Section leaders	2 627+	2 635
4. Class leaders.....	1 666	1 560
MISSIONARIES		
1. Clergy	2	3
2. Laity.....	13	17

	1993	1994
<u>PASTORAL ACTIVITIES OF THE YEAR:</u>		
1. Children Baptized under 12 years.....	4 833	3 865
2. Adults Baptized.....	3 579	2 708
3. Probationers Received.....	3 295	4 403
4. Probationers confirmed into full membership.	2 886	2 374
5. Full members received by transfer.....	332	448
6. Full members removed by transfer.....	365	510
7. Members who died:		
a. Full members.....	324	289
b. Probationers.....	134	166
8. Christian Marriages performed.....	524	572
<u>CHRISTIAN COMMUNITY:</u>		
1. Probationers including baptized children under 12 years.....	30 555	31 061
2. Full members:		
a. Female.....	24 808	26 124
b. Male.....	9 213	9 132
3. Total of full members (a and b).....	34 021	35 256
4. Men's Society:		
a. Full members.....	2 717	2 827
b. Probationers.....	1 932	2 078
5. Members: Women's Society:		
a. Full members.....	13 024	13 223
b. Probationers.....	9 044	8 466
6. Members: Youth's Society		
a. Full members.....	4 742	4 748
b. Probationers.....	6 036	6 456
7. Number of congregations (Churches).....	490	530

	1993	1994
8. Number of preaching points.....	210	178
9. No. of Sunday Sc. Classes:		
a. Adults.....	804	767
b. Youth.....	569	582
c. Juniors.....	592	615
10. No. of people in Sunday Sch.		
a. Adults.....	17 722	17 096
b. Youths.....	10 133	9 519
c. Juniors	13 221	14 335
11. <u>CHURCH RELATED BUILDINGS:</u>		
1. Number of Church Buildings.....	337	353
2. Number of parsonages	81	87
3. No of other church buildings.....	207	96

COMPARATIVE DISTRICT STATISTICS

STATISTICAL REPORT 1994:

A. **GENERAL:** Conference Personnel Clergy including missionaries refers to all those who have any form of some ordination recognized by the church.....

	HARARE	MAKONI-BUHERA	MASVINGO-BULAWAYO	MUREWA	MUTARE	MUTARE SOUTH	MUTASA-NYANGA	MUTOKO-MUZZI	TOTAL
1. Full Members of Conference	18	2	10	10	9	4	8	8	69
2. Probationers	6	2	-	-	1	-	-	-	9
3. Local Pastors	6	6	10	11	18	9	-	9	69
4. Diaconal Ministers	1	-	-	-	-	-	-	-	1
LAIITY:									
1. Lay pastors	3	-	1	-	-	-	5	7	16
2. Local Preachers	387	292	192	473	514	133	192	397	2 580
3. Section leaders	482	292	204	338	491	150	228	450	2 635
4. Class leaders.....	200	257	108	174	246	140	187	248	1 560
MISSIONARIES									
1. Clergy	-	-	1	-	-	1	-	1	3
2. Laity.....	-	-	-	-	-	5	5	7	17
PASTORAL ACTIVITIES OF THE YEAR:									
1. Children Baptized under 12 years.....	990	265	331	286	776	476	138	603	3 865
2. Adults Baptized.....	566	135	273	220	418	335	141	620	2 708

	HARARE	MAKONI-BUHERA	MASVINGO-BULAWAYO	MUREWA	MUTARE	MUTARE SOUTH	MUTASA-NYANGA	MUTOKO-MUDZI	TOTAL
5. Members: Women's Society:									
a. Full members.....	2 261	1 567	488	2 529	3 072	699	1 139	1 488	13 223
b. Probationers.....	58	32	14	56	53	65	61	31	552
6. Members: Youth's Society									
a. Full members.....	11	25	37	63	41	69	62	364	
b. Probationers.....	26	15	14	33	72	5039	42	28	420
7. Number of congregations (Churches).....	2	3	3	2	4	4	4	1	36
8. Number of preaching points.....	1	3	2	4	-	3	-	1	19
9. No. of Sunday Sc. Classes:									
a. Adults.....	3	4	2	6	8	4	3	2	48
b. Youth.....	2	2	2	5	8	3	11	12	60
c. Juniors.....	3	8	3	7	12	2	3	2	57
10. No. of people in Sunday Sch.									
a. Adults.....	49	54	214	48	68	123	56	576	
b. Youths.....	11	38	42	92	59	23	62	660	1 176
c. Juniors.....	51	52	26	23	48	68	78	80	771
11. CHURCH RELATED BUILDINGS:									
1. Number of Church Buildings.....	-	-	-	2	4	4	3	1	12
2. Number of parsonages.....	18	9	8	10	14	5	6	17	87
3. No of other church buildings.....	15	22	4	9	7	4	14	21	96

STATISTICAL REPORT.

A. GENERAL: Conference Personnel Clergy including missionaries refers to all those who have any form of some ordination recognized by the church.

1. Full Members of Conference
 2. Probationers
 3. Local Pastors
 4. Diaconal Ministers
- LAIITY:
1. Lay pastors
 2. Local Preachers
 3. Section leaders
 4. Class leaders
- MISSIONARIES
1. Clergy
 2. Laity
- PASTORAL ACTIVITIES OF THE YEAR:
1. Children Baptized under 12 years
 2. Adults Baptized

-	-	-	-	-	-	-	-	-	-	-	BINDURA-RUSHINGA	
2	6	-	-	4	8	20	-	-	-	1	CHINHOYI	
5	7	-	-	3	3	-	-	-	-	1	CHISIPITI	
20	54	-	-	-	26	11	-	-	-	1	CHITUNGWIZA	
2	10	-	-	12	12	18	-	-	-	1	CRANBORNE	
5	17	-	-	6	6	9	-	-	-	1	DZIWARASEKWA	
98	78	-	-	-	25	30	-	-	1	-	GLEN NORAH	
177	243	-	-	20	27	18	1	-	1	-	GLEN VIEW	
-	16	-	-	3	3	8	-	-	-	1	GREENDALE	
19	20	-	-	-	48	20	-	-	-	1	HARARE	
12	13	-	-	-	13	14	-	-	1	1	HATFIELD	
40	109	-	-	19	19	9	-	-	-	1	HIGFIELD	
-	-	-	-	10	10	10	-	-	1	-	HUNYANI	
8	-	-	-	-	19	15	-	1	-	-	HWEDZA-SVOSVE	
23	50	-	-	20	20	25	2	-	-	2	INNER-CITY	
8	23	-	-	12	8	22	-	1	-	-	KADOMA	
5	12	-	-	10	26	18	-	-	-	1	KAMBUZUMA	
13	18	-	-	16	8	6	-	1	-	-	KARIBA-MHANGURA	
-	3	-	-	11	22	8	-	-	-	1	KUWADZANA	
4	19	-	-	-	13	11	-	-	-	1	MABLEREIGN	
18	10	-	-	18	41	-	-	-	-	1	MABVUKU	
4	-	-	-	17	15	17	-	1	-	1	MARONDERA	
5	4	-	-	5	6	20	-	1	-	-	MHONDORO	
20	25	-	-	-	19	18	-	-	-	1	MUFAKOSE	
18	19	-	-	3	8	10	-	1	-	-	NORTON	
37	67	-	-	8	14	12	-	1	-	-	NYAMACHENI	
21	57	-	-	-	9	13	-	-	1	-	SEKE NORTH	
-	79	-	-	-	46	22	-	-	-	1	SEKE SOUTH	
2	40	-	-	3	8	9	-	-	1	-	WATERFALLS	
566	990	-	-	200	482	387	3	1	6	6	18	TOTALS

5. Members: Women's Society:
 - a. Full members.....
 - b. Probationers.....
6. Members: Youth's Society
 - a. Full members.....
 - b. Probationers.....
7. Number of congregations (Churches).....
8. Number of preaching points.....
9. No. of Sunday Sc. Classes:
 - a. Adults.....
 - b. Youth.....
 - c. Juniors.....
10. No. of people in Sunday Sch.
 - a. Adults.....
 - b. Youths.....
 - c. Juniors.....
11. CHURCH RELATED BUILDINGS:
 1. Number of Church Buildings.....
 2. Number of parsonages.....
 3. No of other Church buildings.....

-	1	1	30	40	20	3	2	3	2	3	50	35	45	47	BINDURA RUSHI
-	-	-	50	20	100	2	1	2	1	1	7	31	17	33	CHINHOYI
-	1	1	60	-	-	3	1	13	3	2	72	74	85	87	CHITUNGWIZA
-	-	-	103	56	270	4	1	1	-	1	29	27	17	70	CRANBORNE
-	-	1	22	30	90	1	1	1	2	2	24	16	14	26	DZIVARASEKWA
1	1	-	230	80	120	1	1	1	1	1	262	108	96	116	GLEN NORAH
1	1	1	654	-	420	10	-	30	2	2	206	76	256	212	GLEN VIEW
-	-	-	-	-	-	1	-	-	1	1	12	15	-	-	GREENDALE
1	2	1	165	126	270	3	1	3	-	2	70	56	49	230	HARARE
1	-	1	70	35	115	3	3	2	-	2	45	30	112	56	HATFIELD
2	2	1	242	40	250	6	2	1	1	1	62	50	61	114	HIGHFIELD
-	-	1	845	-	221	1	-	1	-	1	81	23	33	55	HUNYANI
1	1	1	52	20	42	3	6	6	4	2	23	18	64	40	HWEDZA-SVOSVE
-	1	1	150	40	100	7	5	6	2	7	61	71	70	159	INNER CITY
2	1	2	308	8	52	3	8	3	-	3	44	27	62	138	KADOMA
1	-	1	88	60	119	4	4	6	3	3	33	27	65	23	KAMBUZUMA
-	-	-	300	111	200	9	6	7	-	1	100	43	106	63	KARIBA-MHANGU
-	1	-	19	20	15	1	1	1	-	1	7	10	51	85	KUWADZANA
-	1	1	81	47	85	3	3	3	-	3	28	34	74	114	MABLEREIGN
2	1	1	161	150	122	3	2	2	3	2	120	30	41	122	MARONDERA
-	-	-	27	44	86	3	3	3	1	3	28	7	16	17	MHONDORO
-	1	1	200	100	200	3	1	2	1	1	12	50	12	100	MJFAKOSE
-	-	-	26	20	123	1	1	9	-	1	11	9	18	15	NORTON
-	-	1	137	95	113	8	4	8	-	4	64	31	51	21	NYAMACHENI
-	1	-	62	34	165	3	3	3	-	1	19	11	55	45	SEKE NORTH
2	-	1	450	150	300	6	2	4	-	2	70	54	249	201	SEKE SOUTH
-	-	-	36	28	8	2	1	-	1	1	17	29	12	50	WATERFALLS
15	18	19	3807	1469	3844	104	67	128	28	55	158	1059	7769	226	TOTALS

3.	Probationers Received.....	31	20	38	84	0	7	-	-	-	50	231
4.	Probationers confirmed into full membership.....	13	9	26	20	29	5	7	13	6	42	170
5.	Full members received by transfer.....	1	-	-	25	-	-	2	2	2	4	36
6.	Full members removed by transfer.....	1	-	-	13	48	3	-	2	-	3	70
7.	Members who died:											
	a. Full members.....	3	3	2	3	6	4	4	4	-	3	32
	b. Probationers.....	13	-	1	4	3	1	1	-	1	-	24
8.	Christian Marriages performed.....	1	2	6	-	2	2	1	1	5	5	25
CHRISTIAN COMMUNITY:												
1.	Probationers including baptized children under 12 years.....	193	66	296	562	607	458	266	395	194	468	505
2.	Full members:											
	a. Female.....	313	477	342	281	339	238	269	182	130	315	2 886
	b. Male.....	29	157	83	123	160	71	88	101	13	133	958
3.	Total of full members (a and b).....	342	634	425	404	499	309	357	283	143	448	3 844
4.	Mens' Society:											
	a. Full members.....	12	17	18	22	28	14	8	23	8	36	178
	b. Probationers.....	22	26	14	69	17	12	6	7	46	3	222

	CHIDUKU-BUHERA	CHIKORE-TANDA	HEADLANDS-NORTH	HEADLANDS-SOUTH	GANDANZARA	MAKONI	MAKONI CENTRAL	MAKONI SOUTH	MAKONI WEST	RUSAPE-CHIZAWANA	TOTAL
5. Members: Women's Society:											
a. Full members.....	129	238	130	112	312	147	115	124	125	137	1 567
b. Probationers.....	213	28	5	142	35	64	8	58	80	18	651
6. Members: Youth's Society											
a. Full members.....	14	20	45	33	34	47	8	16	10	43	325
b. Probationers.....	66	36	59	70	28	77	24	54	58	27	499
7. Number of congregations (Churches).....	12	18	8	13	5	4	6	6	5	6	83
8. Number of preaching points.....	2	5	-	1	1	7	1	1	2	2	22
9. No. of Sunday Sc. Classes:											
a. Adults.....	5	72	8	25	5	3	3	4	4	6	135
b. Youth.....	5	36	7	10	5	3	3	1	6	5	81
c. Juniors.....	5	18	8	7	3	3	2	5	7	7	65
10. No. of people in Sunday Sch.											
a. Adults.....	345	291	154	404	80	25	49	12	55	150	1 565
b. Youths.....	80	56	77	109	40	15	30	3	40	86	536
c. Juniors	110	253	169	261	100	30	50	-	59	180	1 312
11. CHURCH RELATED BUILDINGS:											
1. Number of Church Buildings.....	5	1	2	8	4	4	5	4	3	4	40
2. Number of parsonages	1	1	-	2	1	1	1	-	-	2	9
3. No of other church buildings.....	-	12	-	4	-	4	1	-	-	1	22

3. Probationers Received.....	ZVISHAVANE	2	107	1	9	23	9	47	15	3	14	7	6	6	4	34	11	-	12	343	TOTAL
4. Probationers confirmed into full membership.....	ZAKA WEST	4	-	-	3	31	2	-	1	-	16	7	7	7	15	23	8	-	-	124	CHIREDI
5. Full members received by transfer.....	BULAWAYO WEST	9	-	7	7	6	2	3	-	-	11	12	2	2	3	-	15	-	5	72	ZAKA EAST
6. Full members removed by transfer.....	BULAWAYO EAST	6	10	2	11	10	-	-	18	-	-	4	-	18	2	5	3	3	2	94	GWERU WEST
7. Members who died:	BULAWAYO WEST	-	2	-	2	1	-	-	-	-	-	-	-	-	4	1	-	-	-	10	GWERU EAST
a. Full members.....	ZAKA WEST	-	-	-	-	-	1	6	-	-	-	-	-	-	-	-	-	-	5	12	KWEKWE WEST
b. Probationers.....	BULAWAYO EAST	-	1	2	2	4	1	6	1	-	6	4	10	10	8	4	9	7	2	67	KWEKWE EAST
8. Christian Marriages performed.....	BULAWAYO CENTRAL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	GWERU WEST
CHRISTIAN COMMUNITY:	BULAWAYO WEST	63	186	191	170	304	119	322	63	-	98	196	181	72	13	106	128	315	102	2750	CHILIMANZI-MASHAVA
1. Probationers including baptized children under 12 years.....	ZAKA WEST	24	46	84	69	286	34	67	14	19	106	57	80	36	61	52	88	73	49	245	CHAMBUTA
2. Full members:	BULAWAYO EAST	17	11	40	43	194	23	27	4	28	46	43	37	26	44	40	54	46	30	753	MASVINGO
a. Female.....	BULAWAYO WEST	41	57	124	102	480	57	94	18	47	152	100	117	62	105	92	142	119	79	1998	BULAWAYO NORTH
b. Male.....	ZAKA WEST	9	1	24	26	40	-	10	3	9	4	10	72	21	11	14	12	9	5	220	CHAMBUTA
3. Total of full members (a and b).....	BULAWAYO WEST	8	7	3	18	4	4	17	2	3	4	6	9	2	7	26	11	5	3	139	CHILIMANZI-MASHAVA
4. Men's Society:	BULAWAYO EAST																				CHAMBUTA
a. Full members.....	BULAWAYO WEST																				CHAMBUTA
b. Probationers.....	BULAWAYO EAST																				CHAMBUTA

3.	Probationers Received.....	15	54	66	3	58	32	-	12	-	79	100	69	13	19	24	544	
4.	Probationers confirmed into full membership..	10	-	11	7	6	12	6	-	22	4	56	64	13	4	9	224	
5.	Full members received by transfer.....	-	-	-	1	1	1	1	12	1	4	3	-	2	-	-	26	
6.	Full members removed by transfer.....	1	-	-	-	-	-	-	-	11	8	4	3	1	2	1	21	
7.	Members who died:																	
	a. Full members.....	5	3	2	1	-	5	-	2	1	1	1	11	1	2	-	35	
	b. Probationers.....	1	-	-	-	-	3	-	-	-	3	-	-	-	-	1	8	
8.	Christian Marriages performed.....	-	3	-	-	-	11	-	4	1	-	18	10	4	2	4	57	
CHRISTIAN COMMUNITY:																		
1.	Probationers including baptized children under 12 years.....	35	54	403	151	495	304	229	348	439	185	131	112	374	374	259	3519	
2.	Full members:																	
	a. Female.....	197	231	347	135	287	254	159	258	258	415	280	416	136	297	154	3824	
	b. Male.....	40	51	99	24	43	66	47	80	67	39	63	48	49	51	53	820	
3.	Total of full members (a and b).....	237	282	446	159	330	320	206	338	325	454	343	464	185	348	207	4644	
4.	Men's Society:																	
	a. Full members.....	21	23	29	13	16	20	15	23	20	39	10	37	9	21	15	311	
	b. Probationers.....	19	4	19	2	26	18	5	14	14	18	20	16	8	8	12	203	

	MIRBA SOUTH	MIRBA WEST	MIRBA NORTH	MIRBA NORTH EAST	MIRBA EAST	MIRBA NORTH WEST	MIRBA SOUTH WEST	MIRBA CENTRE	UZMBA SOUTH	UZMBA NORTH	UZMBA EAST	HOME	UMUOYU	CHIVAKE	MARABA PRUNGE	TOTAL
5. Members: Women's Society:																
a. Full members.....	120	142	179	51	212	142	85	173	161	415	237	344	29	181	58	2529
b. Probationers.....	77	101	171	114	62	165	42	16	139	107	147	118	50	86	119	1611
6. Members: Youth's Society																
a. Full members.....	20	28	73	10	33	41	27	42	68	205	36	68	18	44	25	739
b. Probationers.....	15	61	143	32	35	39	32	25	53	110	31	59	36	62	95	828
7. Number of congregations (Churches).....	5	5	6	5	6	5	6	1	6	8	4	7	6	5	7	82
8. Number of preaching points.....	1	2	2	2	2	1	3	1	3	2	1	1	1	1	6	21
9. No. of Sunday Sc. Classes:																
a. Adults.....	4	7	6	5	8	9	6	4	7	8	4	18	12	5	6	109
b. Youth.....	4	5	5	3	3	1	6	32	7	4	4	11	6	1	-	83
c. Juniors.....	4	2	6	3	6	6	6	4	7	8	4	17	6	3	3	85
10. No. of people in Sunday Sch.																
a. Adults.....	197	113	153	43	126	144	80	182	296	206	212	313	136	114	20	2 335
b. Youths.....	20	56	26	18	26	26	50	829	107	55	55	103	48	14	25	1 458
c. Juniors.....	40	46	113	60	87	89	40	127	112	105	84	167	87	309	40	1 506
11. CHURCH RELATED BUILDINGS:																
1. Number of Church Buildings.....	1	5	3	2	3	4	2	2	3	1	1	4	-	2	2	36
2. Number of parsonages.....	-	1	1	-	1	-	-	1	1	1	1	1	-	1	1	10
3. No of other church buildings.....	-	-	1	-	1	-	-	1	-	-	-	-	-	-	6	9

MUTASA NYANGA DISTRICT

STATISTICAL REPORT:

A. **GENERAL:** Conference Personnel Clergy including missionaries refers to all those who have any form of some ordination recognized by the church.....

	HONDE VALLEY N.	HONDE VALLEY S.	MUNDENDA	MUTASA	NYAKATSAPA	NYANGA EAST	NYANGA WEST	PENHALONGA	ODZI	OLD MUTARE	TOTAL
1. Full Members of Conference	1	-	1	-	1	-	-	1	-	4	8
2. Probationers	-	-	-	-	-	-	-	-	-	-	-
3. Local Pastors	-	-	-	-	-	-	-	-	-	-	-
4. Diaconal Ministers	-	-	-	-	-	-	-	-	-	-	-
LAITY:											
1. Lay pastors	-	1	-	1	-	1	-	-	1	-	5
2. Local Preachers	23	26	19	39	20	14	20	2	22	7	192
3. Section leaders	24	25	21	19	38	36	22	11	25	8	228
4. Class leaders.....	22	9	35	20	20	22	22	8	23	6	187
MISSIONARIES											
1. Clergy	-	-	-	-	-	-	-	-	-	-	-
2. Laity.....	-	-	-	-	-	-	-	-	-	5	5
PASTORAL ACTIVITIES OF THE YEAR:											
1. Children Baptized under 12 years.....	33	8	20	12	-	21	31	5	8	-	138
2. Adults Baptized.....	21	16	14	8	-	18	-	5	16	25	141

	HONDE VALLEY N.	HONDE VALLEY S.	MUNDENDA	MUTASA	NYAKATSAPA	NYANGA EAST	NYANGA WEST	PENHALONGA	ODZI	OLD MUTARE	TOTAL
3. Probationers Received.....	16	17	14	4	66	13	10	-	-	-	470
4. Probationers confirmed into full membership.....	19	17	14	4	-	-	50	6	14	64	242
5. Full members received by transfer.....	1	-	4	23	24	5	2	-	1	10	70
6. Full members removed by transfer.....	1	7	29	-	1	-	-	-	-	30	68
7. Members who died:											
a. Full members.....	6	2	13	6	8	1	1	-	1	2	40
b. Probationers.....	1	2	9	-	1	1	1	-	-	2	17
8. Christian Marriages performed.....	2	3	7	7	1	2	3	-	-	3	28
CHRISTIAN COMMUNITY:											
1. Probationers including baptized children under 12 years.....	345	219	600	150	132	153	145	146	473	177	2 540
2. Full members:											
a. Female.....	230	259	393	329	325	186	215	67	142	160	2 306
b. Male.....	40	55	89	85	137	79	152	42	43	139	861
3. Total of full members (a and b).....	270	314	482	414	462	265	367	109	185	299	3 167
4. Men's Society:											
a. Full members.....	15	14	28	22	32	21	22	6	12	45	217
b. Probationers.....	11	14	7	23	8	14	4	11	16	6	114

1. Probationers including baptized children under 12 years.....
2. Full members:
 - a. Female.....
 - b. Male.....
3. Total of full members (a and b).....
4. Men's Society:
 - a. Full members.....
 - b. Probationers.....
5. Full members received by transfer.....
6. Full members removed by transfer.....
7. Members who died:
 - a. Full members.....
 - b. Probationers.....
8. Christian Marriages performed.....

33	17	125	51	74	458	2	1	1	3	6	31	-	CHIKANGA
18	18	112	18	94	166	-	-	2	6	1	17	12	CHIPFATSURA
22	42	388	94	294	186	6	-	7	11	-	19	45	CHIRINGAODZI
33	49	282	90	192	171	5	2	3	10	1	17	24	CHITAKATIRA
12	9	94	30	64	110	-	-	2	6	-	5	31	DORA NORTH
6	8	165	45	120	119	-	-	1	1	1	-	-	DORA SOUTH
-	78	1068	381	687	624	19	3	-	2	2	49	60	HILLTOP
10	25	158	25	133	24	2	2	2	1	2	11	6	MARANGE CENTRAL
16	25	352	93	259	258	-	-	4	-	1	9	5	MARANGE EAST
21	15	300	70	230	443	12	1	2	-	-	25	68	MARANGE NORTH
12	11	482	93	389	325	2	-	3	-	-	41	189	MARANGE SOUTH
-	22	288	42	246	220	6	-	4	3	5	-	27	MARANGE WEST
12	9	228	47	181	512	2	1	3	4	3	19	29	MASASE
17	28	260	30	230	921	7	1	3	-	4	40	15	MT. MAKOMWE
15	9	131	41	90	75	3	1	1	-	7	4	39	MUKUNI-MUTANDA
7	7	179	45	134	185	2	-	3	-	-	7	11	ROWA
19	58	854	242	612	1598	3	4	1	6	8	93	63	DANGAMVURA
30	36	500	240	260	299	7	-	-	1	9	8	19	INNERCITY
13	16	321	42	279	263	4	4	3	-	-	20	31	ZIMUNYA CENTRAL
17	21	129	42	87	132	1	2	2	1	4	-	61	ZIMUNYA EAST
19	18	186	46	140	241	3	-	2	1	2	28	36	ZIMUNYA NORTH
12	24	183	24	159	47	-	1	-	-	3	17	47	ZIMUNYA SOUTH
13	24	274	84	190	248	7	2	4	-	2	33	15	ZIMUNYA WEST
357	569	7059	1915	5144	7625	93	25	53	56	61	493	833	TOTAL

7	14	49	361	1161	3399	100	76	121	15	84	130	143	146	107	TOTAL
-	-	1	3	128	114	6	6	12	1	5	60	93	40	158	ZIMUNYA WEST
-	-	3	66	53	146	4	4	11	-	4	53	23	61	150	ZIMUNYA SOUTH
-	-	3	115	50	159	3	2	4	-	3	15	48	6	95	ZIMUNYA NORTH
1	1	1	32	24	14	1	1	1	1	6	23	69	3	86	ZIMUNYA EAST
3	1	3	71	33	73	4	4	4	-	4	49	40	71	141	ZIMUNYA CENTRAL
1	1	1	167	43	49	4	1	1	-	1	46	27	152	107	INNERCITY
-	2	1	96	27	30	8	-	2	1	1	70	75	140	423	DANGAMVURA
-	-	-	1	39	52	40	3	3	-	3	26	40	36	112	ROMA
-	-	-	-	39	51	76	4	4	-	6	41	21	29	41	MUKUNI-MUTANDA
-	1	5	721	164	460	6	6	6	-	6	84	80	89	150	MT. MAKOMWE
-	-	4	120	61	125	5	5	7	1	4	79	58	56	76	MASASE
-	1	-	75	50	100	7	8	7	1	7	38	37	110	112	MARANGE WEST
-	1	2	67	69	115	5	4	4	3	4	50	29	100	127	MARANGE SOUTH
-	-	4	256	152	231	3	3	7	4	4	04	39	65	152	MARANGE NORTH
-	-	3	62	98	230	5	5	9	-	5	86	54	72	161	MARANGE EAST
-	-	5	35	148	168	5	5	9	-	5	49	109	48	133	MARANGE CENTRAL
1	2	1	188	190	150	4	1	1	-	1	83	87	67	267	HILLTOP
-	1	2	44	31	85	4	4	8	-	4	46	8	31	78	DORA SOUTH
-	-	1	57	63	133	3	2	5	-	3	47	14	15	56	DORA NORTH
1	1	2	73	55	112	3	2	4	-	2	43	60	92	152	CHITAKATIRA
-	-	3	91	46	580	4	4	6	1	4	30	60	77	167	CHIRINGAODZI
-	1	1	123	48	184	5	2	2	1	1	26	22	67	81	CHIPFATSURA
-	-	-	80	-	25	4	-	1	1	1	102	50	42	47	CHIKANGA

5. Members: Women's Society:

- a. Full members.....
 - b. Probationers.....
6. Members: Youth's Society
- a. Full members.....
 - b. Probationers.....

7. Number of congregations (Churches).....

8. Number of preaching points.....

9. No. of Sunday Sc. Classes:

- a. Adults.....
- b. Youth.....
- c. Juniors.....

10. No. of people in Sunday Sch.

- a. Adults.....
- b. Youths.....
- c. Juniors.....

11. CHURCH RELATED BUILDINGS:

- 1. Number of Church Buildings.....
- 2. Number of parsonages.....
- 3. No of other church buildings.....

3.	Probationers Received.....	-30	8	2	173	-	3	63	31	31	38	19	17	415
4.	Probationers confirmed into full membership.....	27	11	14	-	-	2	6	2	2	20	23	28	135
5.	Full members received by transfer.....	7	-	-	-	-	-	-	3	-	1	-	2	13
6.	Full members removed by transfer.....	-	2	-	-	-	-	2	1	-	-	1	-	6
7.	Members who died:	-	-	-	1	-	3	-	-	1	1	5	3	14
	a. Full members.....	-	-	-	1	-	3	-	-	1	1	5	3	14
	b. Probationers.....	-	5	4	3	1	-	1	6	-	-	-	-	23
8.	Christian Marriages performed.....	1	5	1	3	-	1	-	-	2	1	9	5	29
CHRISTIAN COMMUNITY:														
1.	Probationers including baptized children under 12 years.....	98	231	71	161	124	14	192	61	189	52	33	256	1 432
2.	Full members:													
	a. Female.....	56	51	91	191	60	101	17	72	214	236	103	199	1 451
	b. Male.....	11	18	20	26	34	36	15	8	56	29	72	105	381
3.	Total of full members (a and b).....	67	69	111	217	94	137	32	80	270	365	175	304	1 832
4.	Mens Society:													
	a. Full members.....	5	4	3	8	12	7	3	9	20	18	11	23	142
	b. Probationers.....	2	16	4	7	9	16	17	18	17	11	9	27	172

5.	Members: Women's Society:	51	26	25	23	9	48	9	124	72	133	127	72	699
	a. Full members.....	58	32	14	14	68	43	57	56	53	65	61	31	552
	b. Probationers.....	11	25	10	8	10	28	9	37	63	41	69	62	364
6.	Members: Youth's Society													
	a. Full members.....	26	15	14	34	50	30	33	72	50	39	42	28	420
	b. Probationers.....	2	3	3	2	3	4	6	1	4	4	4	1	36
7.	Number of congregations (Churches).....	1	3	2	2	3	1	4	4	-	3	-	1	19
8.	Number of preaching points.....	3	4	2	2	4	4	6	6	8	4	3	2	48
9.	No. of Sunday Sc. Classes:													
	a. Adults.....	2	2	2	2	4	4	6	5	8	3	11	12	60
	b. Youth.....	3	8	3	3	4	4	6	7	12	2	3	2	57
	c. Juniors.....	49	54	60	42	60	89	113	214	48	68	123	56	576
10.	No. of people in Sunday Sch.	11	38	42	54	54	39	42	92	59	23	62	660	1 176
	a. Adults.....	51	52	26	26	28	51	84	163	48	68	78	80	771
	b. Juniors.....													
11.	CHURCH RELATED BUILDINGS:													
	1. Number of Church Buildings.....	-	-	-	1	-	-	-	1	2	4	3	1	12
	2. Number of parsonages.....	-	-	-	-	-	-	-	-	1	1	1	1	4
	3. No of other church buildings.....	-	-	-	-	-	-	-	-	-	-	3	1	4
	TOTAL													

3.	Probationers Received.....	64	24	33	28	125	154	-	52	-	15	34	23	14	15	34	-	1	18	36	83	-	753	
4.	Probationers confirmed into full membership.....	20	14	31	22	73	154	50	40	-	38	12	12	14	18	31	16	17	-	11	41	30	644	
5.	Full members received by transfer.....	-	-	-	2	11	-	1	-	4	-	7	3	-	3	3	1	1	-	1	1	1	6	44
6.	Full members removed by transfer.....	-	-	6	1	3	4	7	-	24	-	2	1	-	-	1	7	3	-	3	3	1	66	
7.	Members who died:																							
	a. Full members.....	2	-	-	1	3	12	4	1	3	1	3	2	-	4	4	1	4	1	-	10	2	58	
	b. Probationers.....	-	-	1	1	1	-	1	1	-	-	1	4	-	2	3	5	-	1	1	-	3	25	
8.	Christian Marriages performed.....	13	6	-	4	29	5	-	-	3	-	-	3	1	20	3	15	2	4	47	20	180		
CHRISTIAN COMMUNITY:																								
1.	Probationers including baptized children under 12 years.....	64	78	23	31	211	154	280	62	85	32	60	24	249	38	287	78	275	211	33	83	16	32	
2.	Full members:																							
	a. Female.....	304	102	78	178	464	588	216	198	60	239	75	23	247	378	158	118	186	64	107	283	354	1529	
	b. Male.....	12	13	41	15	58	198	24	41	27	88	34	5	47	15	58	29	77	11	53	53	63	962	
3.	Total of full members (a and b).....	316	115	119	193	522	786	240	239	87	327	109	128	29	39	121	64	7	263	75	160	336	1215	
4.	Men's Society:																							
	a. Full members.....	11	8	7	11	28	73	11	12	10	24	11	1	13	10	28	5	12	5	10	20	33	343	
	b. Probationers.....	23	6	4	14	27	42	13	9	15	9	9	5	8	28	14	11	8	12	14	28	13	312	

BONDAMAKARA	36	102	31	54	205	303	90	113	39	110	31	87	127	318	101	45	80	44	84	186	284	1468
CHINGWENA	-	39	47	72	105	103	112	39	31	20	52	51	65	100	51	115	154	93	40	146	56	149
DENDERA	11	8	27	23	23	46	11	1	10	39	7	22	20	67	66	8	30	16	59	21	45	563
KOMO	24	20	43	30	63	20	39	58	18	64	21	26	35	46	45	24	43	59	91	84	32	885
MUDZONGA	4	4	6	4	5	3	5	3	5	3	5	6	3	7	4	3	1	9	5	6	5	96
MUTOKO EAST 1	-	1	1	-	2	3	2	3	2	-	3	2	-	-	3	1	1	5	-	1	-	30
MUTOKO EAST 2	4	4	7	7	8	18	5	1	7	3	8	6	3	7	7	4	1	9	5	8	5	117
MUTOKO WEST 1	4	1	6	4	5	18	-	-	5	34	7	6	3	7	7	4	1	-	5	8	5	131
MUTOKO WEST 2	4	4	7	4	5	18	3	2	5	6	6	16	3	4	7	3	1	6	5	5	5	119
CHIDOWE	87	100	149	180	356	60	70	215	73	50	18	87	118	143	181	188	140	60	148	215	130	2978
MUTOKO NORTH	28	28	80	53	118	48	-	-	28	622	28	88	45	31	126	31	20	-	150	90	67	1661
MUTOKO SOUTH	37	54	88	34	71	64	64	25	71	100	38	60	50	42	112	57	220	65	195	89	76	1612
TOTAL	3	1	2	1	3	3	2	2	2	133	-	-	3	2	-	-	1	-	1	2	4	163
	-	1	9	-	-	1	-	1	-	2	-	-	-	1	-	-	1	-	1	2	-	19
	-	11	-	-	-	-	-	-	-	-	-	-	-	8	-	1	-	-	1	-	-	21

5. Members: Women's Society:

- a. Full members.....
- b. Probationers.....

6. Members: Youth's Society

- a. Full members.....
- b. Probationers.....

7. Number of congregations (Churches).....

8. Number of preaching points.....

9. No. of Sunday Sc. Classes:

- a. Adults.....
- b. Youth.....

c. Juniors.....

10. No. of people in Sunday Sch.

- a. Adults.....
- b. Youths.....
- c. Juniors.....

11. CHURCH RELATED BUILDINGS:

- 1. Number of Church Buildings.....
- 2. Number of parsonages.....
- 3. No of other church buildings.....

OBSERVATIONS:

The following observations have been drawn from the statistics presented.

1. The Annual Conference experienced 1.7% growth under Probationers, and 3.7% growth on full members. The Conference should be congratulated for the 2.7% growth of the total membership.
3. Of the 35 256 full members in the Conference the majority (74.1%) are women. This indicates that programmes in our churches should not fail to address the needs and interests of women.
4. Our Pastoral charges comprise an average of four local churches (congregations) which are quite manageable. Each charge has an average membership of 443. However, more than half of the charges are manned by untrained personnel. The Conference needs to think seriously about personnel development.
5. A comparison of probationers and full members shows that probationers in the Annual Conference represent 46.8% of the total membership.
6. Under pastoral activities of the year, there was a drop of 22.7% in the number of baptisms performed. Again, a decline of 17.7% was experienced in the number of probationers received into full membership. With an increase in number of circuits this year by four, is the decline attributed to the shortage of qualified personnel to meet the need, or is it merely negligence of duty by our spiritual leaders? Food for thought!
7. The Conference should be highly commended for completing the construction of 16 church buildings and 6 parsonages. However, we still have 52 charges (37.4%) with rented parsonages, and 177 congregations, (33.4%) without church buildings. Food for thought!
8. The accuracy of our statistics leaves a lot to be desired. For instance, this year (1994) 2374 probationers became full members bringing the total full membership from last year's 34 021 to 36 395. Having subtracted total deaths (289) the difference should be 36 106 and not 36 256 as reflected in our report. Hence the whereabouts of 850 members remain unaccounted for. (a) This state of affairs is even worse with probationers where 3 549 members are unaccounted for.
(b) It is observed that 1993 statistics reflects 207 other church buildings in our conference, 1994 reflects 96 other church buildings, thus 111 other church buildings simply disappeared this year. This is a very serious discrepancy that needs to be rectified.

9. The present statistical form lacks vital information like average church attendance, affiliate/associate membership, finances etc; and the form is difficult to comprehend.

RECOMMENDATIONS

In light of the foregoing observations we recommend:-

1. That emphasis be placed in the teaching ministry so as to address the needs of the many probationers we have in our churches.
2. That Evangelism Committee and Vabvuwi at all levels put in place an evangelism strategy to target men especially spouses-of our women members. instructed and baptized.
4. That there be a person responsible for statistics in each district (elected person or D.C.O.M. Director). We further recommend that Pastors send in their statistics to the district statistician at least three times a year (end of April, August and December)
5. That a new statistical form be designed to accommodate the vital information left out in the present form.

NEW ZIMBABWE ANNUAL CONFERENCE STATISTICAL FORM:

NAME OF CIRCUIT: _____

DISTRICT: _____

NAME OF PASTOR: _____

PERIOD OF REPORTING: _____ TO _____ DATE _____

A.	PERSONNEL:								
1.	CLERGY:								
	Elders								
	Deacons								
	Local Pastor (Ordained)								
	Diaconal Ministers								
2.	LAITY:								
	Local Pastors								
	Local Preachers								
	Section Leaders								
	Class Leaders								
3.	MISSIONARIES:								
	Clergy								
	Laity								
B.	CONGREGATION:								
	No of Local Churches								
	No. of Preaching Points								
	No. of Sections								
	No. of Sunday School Classes								
	a. Adults								
	b. Children under 12 years								
	c. Youth (12-30)								
C.	BUILDINGS:								
	No of Church buildings								
	No. of Church Halls								
	Churches under construction								
	Parsonages								
	Parsonages under construction								

TELEPHONE NUMBER (STD CODE)

BULAWAYO (19)

Bulawayo Central Circuit	76816
Bulawayo West Circuit	64520

CASHEL

Mutambara U.M. Church Centre	
All Departments	2313
Fax Number	517
Lydia Chimonyo High School	494

CHINHOYI (167)

Chinhoyi U.M. Church	3120
----------------------------	------

CHIPINGE

MASVINGO (139)	
District Superintendent	64073
Chipinge U.M. Church	2924
Zvishavane	3338

CHIREDDZI

Chiredzi U.M. Church	2978
----------------------------	------

GWERU (154)

Midlands Circuit	50100
------------------------	-------

HARARE (14)

The UMC Church Headquarters	751508/9
Fax No.	791105
Administrative Assistant to the Bishop	790430
Council On Ministries Director	732320
Africa Church Growth & Development . Office	791596
Executive Secretary Res.	66925
Conference Director - Stewardship (Res.)	67162
Dental Clinic	751899
Dentist (Res.).....	302359
District Superintendent	722499
Highfield Circuit	65023
Inner City Circuit	724962
Pastor's Residence	573826
Malbelreign (Res)	23345
Mufakose	64803
Kuwadzana/Dziwarasekwa	27320
Marondera	(179) 3001
Kambuzuma Circuit	64886
Mabvuku Circuit	463330
UMC Centre for Women	751508/9

*Governor Mutare 62594
64733 Matamba old Mutare 62989*

64762

United Theological College (Ecumenical)	573629
HEADLANDS (125-82)	
Arnoldine U.M. Church Centre	00530/1
Pastor's Res.	288
MASHAVA	
Mashava/Zvishavani Circuit	485
MAYO	
Chikore/Tanda Circuit	00630
MUREWA (178)	
Murewa U.M. Church Centre .	
Central Office	2113/4
District Superintendent	2116
Pastor & Station Chairperson - Res.	2120
Nhowe	2046
MUTARE (120)	
African Girls' Hostel	63425
Call Box	6002811
Christian Centre (Hilltop)	60913
Director's Res.	60717
Pastor's Res.	60913
Old Mutare U.M. Centre	
All Departments	64733/64762
United Methodist Church Centre (Mutare)	64043
Mutare South District Superintendent Office	64043
Res.	60717
St. Peter's UM Church Office	64043
Pastor's Res.	60801
Dangamvura	62676
Nyakunu	215610
Chitakatira	210629
Muradzikwa	216313
Mutasa-Nyanga District Superintendent .	
Office	64063
Res.	63022
MUTOKO (172)	
District Superintendent	237
Nyadire U.M.C. Centre:	
All Schools	582
Hospital	579
Dr Buterbaugh.....	283
Mr Lovland	274
NYANGA (129-8)	
Nyanga UM Church	252

65048 hospital

64762

64733 Mutamba 319

PENHALONGA (120-5)
Nyakatsapa Primary School27522/27566

RUSAPE (125)
District Superintendent2772
Muziti United Methodist Church282025
Vengere UM Church.....2385

MALAWI
Northern Section731513
Southern Section733060

CORRECTION FORM

To publish a Journal which is free from errors is virtually impossible.

Would you please assist the Conference Secretary by notifying him of any serious errors which might distort important details. Your assistance in calling this to my attention is appreciated.

Cut here -----

CORRECTION NOTATION

Journal Page, which reads

.....

Should be corrected to read

.....

.....

Name:..... Signature: _____
(Please Print)

Date: _____

If this space is not sufficient, use back of this form.
Cut along broken line and mail to Conference Secretary, The United Methodist Church, P.O. Box 3408 Harare.

