

OFFICIAL JOURNAL
OF THE
ZIMBABWE ANNUAL CONFERENCE
OF THE
UNITED METHODIST CHURCH

1993





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OFFICIAL JOURNAL
OF THE
FOURTEENTH SESSION
OF THE
ZIMBABWE ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
1993
HELD AT
OLD MUTARE MISSION CENTRE
MUTASA-NYANGA DISTRICT

(HISTORICAL NOTE; The Zimbabwe Annual Conference (Fourteenth Session) is the successor and continuation of Thirteen sessions of the East Central Africa Mission Conference, fifteen sessions of the Rhodesia Mission Conference, eleven sessions of the Rhodesia Annual Conference of the Methodist Episcopal Church; twenty-nine sessions of the Rhodesia Annual Conference of the Methodist Church and thirteen sessions of the Rhodeasia Annual Conference of the United Methodist Church.)

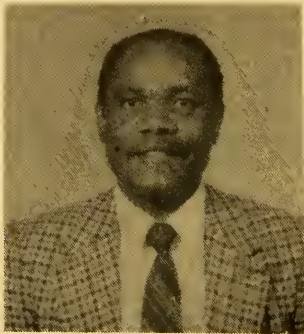
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BISHOP CHRISTOPHER JOKOMO
RESIDENT BISHOP; PRESIDENT OF CONFERENCE



REV. DR. EBEN NHIWATIWA
CONFERENCE SECRETARY

MEET YOUR DISTRICT SUPERINTENDENTS:



Rev. G. Kapfumvuti
Harare District



Rev. J. Chinyati
Makoni-Buhera District



Rev. F. Kadenge
Masvingo-Bulawayo District



Rev. R. Chiza
Murewa District



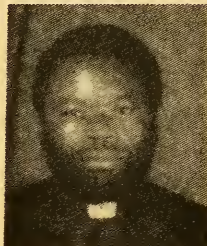
Rev. F. D. Muzorewa
Mutare District



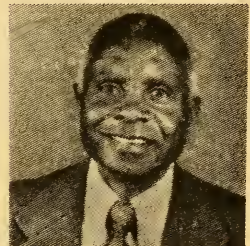
Rev. M. Muchanyerei
Mutare South District



Rev. P. Mudiwa
Mutasa-Nyanga District



Rev. K. Marange
Mutoko-Mudzi District



Rev. J. Munjoma
South Africa District

CERTIFICATE OF CONFERENCE PROCEEDINGS

This certifies that this bound volume contains the correct record of the Official Conference business, including Reports, Statistics and Pastoral records of the Fourteenth Regular Session of the Zimbabwe Annual Conference of the United Methodist Church held at Old Mutare Mission in Mutasa-Nyanga District from December 8 to 12 1993 and, by action of this Conference, this printed record was made the Official Journal of the Zimbabwe Annual Conference



Bishop Christopher Jokomo

PRESIDENT OF CONFERENCE



Rev. Dr. Eben Nhiwatiwa

CONFERENCE SECRETARY

PART I

CONFERENCE PERSONNEL

ZIMBABWE ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

HEADQUARTERS:

The United Methodist Church

163 Chinhoyi Street, Harare

Postal Address: P.O. Box 3408, Harare, Zimbabwe.

Telephone: 751508/9 HARARE: CABLE ADDRESS: "Conference"; FAX: 791105

A. OFFICERS:

PRESIDENT

Bishop C. Jokomo, P.O. Box 3408, Harare

SECRETARY

Rev. Dr. E. Nhwatiwa, P.O. Box 1320, Mutare. Tel. 60026, Mutare

ASSISTANT SECRETARIES:

Rev. Shirley DeWolf (Rev. Irene Chitsiku)

Mr Eben Kawadza

STATISTICIAN

Rev. John R. Rugayo, 9 Takunda Road, Murambi, Mutare

CONFERENCE TREASURER

Mr R.E.J. Chimonyo, P.O. Box 3408, Harare

DISTRICT SUPERINTENDENTS:

Mutare South

Rev. Morgan Muchanyerei, Mutambara U.M Centre, Box 90, Nhedziwa.

Harare:

Rev. Gladman Kapfumvuti, 11 Drummond Chaplin St.,

Milton Park, P.O. Belvedere, Harare

Masvingo-Bulawayo:

Rev. Fanuel Kadenge, Box 889, Masvingo.

Murewa:

Rev. Richard Chiza, P.B. 662, Murewa.

Mutare:

Rev. Farai D. Muzorewa, P.O. Box 666, Mutare.

Mutasa-Nyanga:

Rev. Peter Mudiwa P.O. Box 666, Mutare.

Makoni-Buhera

Rev. John Chinyati, No. 4 Lesapi Street, Rusape.

Mutoko-Mudzzi

Rev. Kennedy Marange, P.O. Box 236 Mutoko

South Africa:

Rev. John Munjoma, P.O. Box 386, Mitchells Plain 7785, S.Africa.

B. MEMBERS OF THE HEADQUARTERS STAFF:

Administrative Assistant

to the Bishop:

Rev. Samson Mungwe

Administrative Secretary:

Mrs. Bennenia Chesa

Conference Book-keepers:

Mrs Emelda Chisari
Mrs Norma Chikwaira
Mrs Eunice Nduna
Christopher Chikoore
Mr William F. Marima

CCOM Secretary:

Conf. Director of CCOM:

Conf. Director of Stewardship:

Co-ordinator of Women's &

Children's Work:

Education Secretary:

Dentists:

Hygienist:

Dental Assistants:

Ella Makunike
Alec Chibanguza
Dr B. Kruse
Mrs G. Jonsson
Elizabeth Kruse
Melody Chitiyo
Rachel Katiyo
Chiedza Mukurazhizha
Paminas
Mr Wislam Marange
Mr Mark T Chibika
Mrs Martha Mashonganyika
Mrs Sheila Kwinje,
Mr Rhodes E.J. Chimonyo

Messenger/Dental

Janitor:

Messenger:

Receptionist:

Typist:

Conference Treasurer:

C. MEMBERS OF CONFERENCE:

(Year indicates beginning of Minister as member on probation and "p" indicates presence at this session of the Annual Conference).

1. RETIRED MINISTERS:

- 1948 Anfinson, Hans Faye: Tertaeshogda 2, Box 7,5084, Tertnes, Norway.
1934 Chieza, Luke: Rudawiro Store, P.O. Box SK7, Sakubva, Mutare.
1942 Chigubu, Nason: Uzumba Council, P.O. Uzumba, Via Murehwa.
1955p Chimbanga, Elijah O: 6582 Unit J, P.O.
1956p Chishakwe, Samuel: St. Peter United Methodist Church, Box, Headlands.
1948 Choto, Kenneth T: Kambarami School, P.O. Box 9, Murehwa. Apology received)
1942 Culver, Maurice E: 8418 S. Florence, Tulsa, Oklahoma 74136.
1947 Griffin, Hunter D: 10931 Hammoak Drive, Lango, Florida 33544.
1962p Jijita, Elliot: Nyadiri Centre, P.O. Box 210, Mutoko.
1951 Johnson, Morgan J.: 981 Walker Avenue, S.E. ATLANTA, GA 30316, USA
1942 Kajese, Amon C.: P.O. Box 58, Mutoko.
1955p Katsande, Alfred: 4 Kerward Avenue, Meyrick Park, Mabelreign, Harare.
1948 Leiknes, Asbjorn: Box 1547 Risoy, 5500 Hauzesun, Norway.
1953 Madzinga, Nason: Dandajena Riverside Home, P.O. Box 91, Mutoko.
1971 Masenda Jairus:
1963p Matongo, Rudolph: Marange Secondary School, P.B. 7042, Mutare.
1965 Nyakuengama, Samson: Muradzikwa School, P.B. M7214, Mutare.
1948 Nyamukapa, Patron.: Nyadire Centre, P.O. Box 30, Mutoko.
1985p Samudzimu Edith; P.O. Box 3963, Paulington, Mutare.
1965p Zhungu, Lamech, G: c/o Old Mutare Mission, P.B. P7024, Mutare.

2. EFFECTIVE PASTORS:

- 1986p Balance, Archford: Hwange Circuit, P.O. Box 278, Hwange.
1978p Banda, Josephat.: United Theological College P. O. Box H97, Hatfield, Harare.
1983p Bondo, Farai: Chipfatsura UMC, P.O. Box 97, Odzi.
1991p Chambara, Maxwell P.19 Temeraire Drive, Mashava
1973p Chapata, Edward: Box 620 Murewa.
1979p Chikafu, Philemon: University of Zimbabwe.
1977p Chikomba, James C.: 142 Westhood, P.O. Kambuzuma. Harare.
1983p Chikoore, Christopher: P.O. Box 3408, Harare.
1987p Chinyati, John: No 4 Lesapi Street, Rusape.
1986p Chingonzo Annie-Grace : Old Mutare Mission, P. Bag P7024, Mutare.
1991p Chipangura, Leonard: Chambuta UMC, P.O. Box 326, Chiredzi.
1992p Chitewere Michael: Hiltop United Methodist Centre , P.O. Box 3002 Paulington
1983 Chitima, Moregood:Murehwa High School, P.Bag 662, Murehwa.
1971p Chitiyo, Elijah: St. Timothy UMC, P.O. Box 10002 Mabvuku, Harare.
1990p Chitsiku, Irene: Lydia Chimonyo Girls High School Bag 100, Nhedziwa
1980p Chiza, Richard: Murehwa Mission Centre, P.Bag 662, Murewa
1957 Curtis, Thomas L.: 159 Ralph McGill Blvd.N.E. Room 407, Atlanta, Georgia.
1991p Damane, Patricia: Phameng (Bloem) Circuit
1975p DeWolf, Shirley F.: P.B. P7024 Mutare.
1973p Dziwa, Nisbert S.: Chikanga UMC, Box 3002, Paulington, Mutare.
1970 Feiker, James H.: 8556 N. 52nd Street, BrownDeer, Winsconsin 53223.
1990 Gomo Chirambe: House No. 3331, P.O. Magwegwe, Bulawayo.
1982p Gurupira, Alan M.: P.B. 662, Murehwa.
1983p Hlahla, Pathias: No. 7547/3 Tshabalala, Bulawayo.
1974p Hodzi, David K.: 14 Frinton Avenue, Mabelreign, Harare.
1987p Jawati, Maxwell B.: P.O. Box 1043 Lilongwe, Malawi.
1990P Kabungaidze, E: Rusape: Vengere UMC. P.O. Box 196, Rusape.
1965p Kadenge, Fanuel.: Box 889, Masvingo
1959 Kaemmer, John E.: 320 Redbud Lane, Greencastle, Indiana 46135.
1983p Kagoro, Geoffrey: Glen Norah, Box GNA 43, Glen Norah.
1991p Kagoto Shadreck: Chitakatira UMC, P.O. Box 3061, Paulington, Mutare.
1967p Kanonuhwa, Arthur P.: Chirimudombo Rd, Zengeza 3, Chitungwiza.
1981p Kapfumvuti, Gladman: 11 Drummond Chaplin St. Milton Park, Belvedere, Harare
1991p Kaserera, Ever V.: Murewa Mission Centre, Box 662, Murewa
1973p Kasiyamhuru, Lazarus: Washburn Memorial Hospital, Box 30, Mutoko
1978 Katedza, Herbert N: c/o Via Cassia 987, Palazzina C Int, 14 00189, Roma, Italia.
1979p Katsidzira, Miseck S.: P.O. Box 222, Kwekwe.
1991p Kufarimai, Tiwirai: Uzumba UMC, Box 192, Murewa
1984p Machinga GiftK: St. Peters UMC, P.O. Box 666, Mutare
1985 Madondo Aaron S.: U.S.A.
1986p Mafarachisi, Cleopas: House No. 356 Fusire Road, Ascot, Gweru.
1978p Mafondokoto, Jairus W: P.B. P7024, Mutare.
1982p Magamba, George: Africa University, Box 1320, Mutare. (apology received).
1971p Makande, Josiah L.: c/o Mutambara hospital, P.B. 2003C, Cashel.
1966p Makunike, Willas: Gandanzara UMC, P. Bag 8084, Rusape.
1991p Mapfeka Tsaurai, :
1986p Maposa Thaddeus: Box 83, Mutoko.

- 1980p Marange, Kennedy M.: P.O. Box 236, Mutoko.
- 1970p Marara, Willie B.: Nyakatsapa School, P.O. Box 30, Watsomba.
- 1968 Marewangepo, Zebediah: 475 Riverside Drive, NY. NY 10115, U.S.A.
- 1986p Marima, Eunice: 1685 Kambuzuma, Section 5, Harare.
- 1985 Marima, Jane A.: P.O. Box 611, Kwekwe
- 1985p Masamba, Mary: St. Pauls United Methodist Church, Chatima Road, Mbare. Harare.
- 1990p Masamba Remember: Cranborne UMC, Harare. (Apology received.)
- 1963p Matongo, Rudolph T.: Marange Central.
- Mayekiso, Bentwini Peter: Uitenhage Circuit.
- 1968p Mawokomatanda, Isaac M: U.S.A.
- 1980 p Mhasho, Lamech: 65 Crescent, Ashdown Park, Mabelreign, Harare.
- 1990 Mhondoro, A.: No. 29 Rukumbati Road, P.O Zengaza, Chitungwiza.
- 1991p Murewa West, P.O. Box 73, Murewa..
- 1949 p Miller, Charles M.: 161B Knickerbocker Road, Englewood, New Jersey 07631, U.S.A..
- 1990p Moyo Abiott M: Muundenda School, P. B. P7017, Mutare
- 1987p Mpulula, Alifeyo: P.O. Box 30159, Lilongwe, Malawi.
- p Mpulula Nixon: United Methodist Church, Box 850 Mzuzu, Malawi.
- 1973p Muchanyerei, Morgan J.: P.O. Box 90, Nhedziwa.
- 1983 Mucherera, Nicodemus T.: Garret - Evangelical Theological Seminary, 2215 Maple Avenue, D-3 Evanston, Illinois 60201. U.S.A.
- 1991p Mudima Ackim: P.O. Box 236, Mutoko.
- 1969p Mudiwa, Peter B.: Mutasa/Nyanga District, P.O. Box 666, Mutare..
- 1985p Muhomba, Thomas: Mutambara Mission, P.O. Box 90, Nhedziwa.
- 1982p Mukangara, Martha: 1091 Dangamvura, P.O. Dangamvura, Mutare.
- 1965p Mukasa, Caleb: Seke South Circuit, P.O. Box 134, Harare.
- 1990p Mukata, Stephen, Gatsi UMC, P.O. Box 26, Mutare.
- 1991p Mukoyi Blessing: Mutoko Centre, P.O. Box 236, Mutoko.
- 1991p Mukwada, Moffat: P.O. Box 32, Murewa.
- 1976p Mukwindidza, Kennedy F.: P.O. Box 3408, Harare.
- 1975p Mumbiro, Elias N.: U.S.A..
- 1979p Mungure, Samson J.: P.O. Box 3408, Harare
- 1962 Munjoma, John F.: South Africa District, c/o Box 3408, Harare.
- 1986p Mupindu Philip: Gweru West UMC..
- 1954 p Murphree, Marshall.: 46 Aberdeen Road, Avondale, Harare.
- 1971p Mutamba, Webster F.: Africa University, P.O. Box 1320, Mutare.
- 1987P Muzarurwi, Jaison: Chitembe School, P.B. 117, Murewa.
- 1974p Muzorewa Henry G.: 14 Domboshawa Road, Borrowdale, Harare.
- Mwanda Welsh:
- 1978p Mwandira, Kelvin: 12866 Nkulumane, P.O. Tshabalala, Bulawayo.
- 1966p Nduna, Samuel M.: St. John's UMC, 140 Mupani Rd. Mufakose, Harare.
- 1987p Nguuele, Adriano F.: Hunyani Circuit, Box ZG 62, P.O. Zengeza, Harare.
- 1975p Nhiwatiwa, Eben K.: Africa University, P.O. Box 1320, Mutare.
- 1991p Nkhata, Mansfield: P.O. Box 30159, Lilongwe, Malawi.
- 1978 p Nkomo, Kaiboni D.: c/o Harare Central Prison, Box 8035, Causeway.
- 1982p Nyagato, Marcus: 46000 Matshobana. P.O. Mpopoma, Bulawayo
- 1980 Nyajeka, Sheila T.:

- 1964p Nyanungo, Lovemore R.: 58 Crete Road, Waterfalls Harare.
 1991p Phika, Amos.M.:
 1985 Phiri, Beauty:
 1989p Phiri Maxwell:
 1986p Rugayo, John R.:9 Beit Road, Murambi, Mutare
 1971p Sanganza, Sanda: P.O. Box H97, Hatfield, Harare.
 1966p Shamu, Kenneth E.: :
 1970p Tsga Julius J.: Africa University, P.O. Box 1320, Mutare.
 Tobie, Sibongile: Capte Twon Circuit.
 1989p Zimunya, Tendai: c/o D.S., Box 889, Masvingo.
 1965p Zhungu, Lamech G: c/o Old Mutare Mission, P. Bag P7024, Mutare.

3. **MINISTERS ON PROBATION:**

- 1992p Bundo, Verna: Makoni South Circuit, P. Bag 48, Nyazura
 1993p Chimbwanda Givemore: United Theological College (UTC)
 1993p Chimombe, Prisca: United Theological College (UTC)
 1993p Chimombe,Fradreck: United Theological College (UTC)
 1993p Goto, Nathan F.: Waterfall Circuit, Box W4, Waterfalls, Harare
 1992p Labise, David: South Africa (details not available)
 1992p Magomero, Faingan: Malawi Central North
 1992p Mare, Bernard: Glen View Circuit, Stand 9419-10 Avenue, Glen View, Harare.
 1993p Mhere, Batsirai: United Theological College (UTC)
 1992p Matonga Forbes: Glen Norah Circuit, Box GNA 43, Glen Nora, Harare.
 1992p Mayekiso, Peter Bentwini: Uitenhage Circuit
 Mhlanga, Josiah:
 1993p Mudonhi, Solomon: United Theological College (UTC)
 1992p Musanhi, Nyaradzai: Mt. Makomwe Circuit
 1992p Mwanda, Welsh:
 1993p Mudonhi, Solomon
 1993p Mutema, Joel: United Theological College (UTC)
 1993p Mususa, Musafare: United Theological College (UTC)
 1993p Muzengeza, Samson: United Theological College (UTC)
 1992p Pfupa, Newton: Headlands South Circuit
 1992p Zimonte, Grace Annettie: Seke North Circuit

D. **OTHER CONFERENCE WORKERS:**

1. **LOCAL DEACONS:**

a. **Retired:**

- p Bvunzai, Elliot T.: Muradzikwa School, P.Box. 231, Mutare.
 p Chidawanyika, Bennett: Pafiwa School, P.B. T7902,Mutare.
 Chigumira, Conrad: 4000 Mucheki Township, Masvingo.
 Dzotizeyi, Jackson: Chidenga School, P.O. Box 1,Mutoko.
 Manyarara, Davison: Nyadire Mission Centre, P.O. Box 210, Mutoko.
 p Masangudza, William: Dindi School, P.B. 649, Murehwa.
 Matambanadzo, Annual: 5572 Seke National,P.O. Seke Chitungwiza.
 Mhandu, Kenneth: Sharara School, P.B. 142, Nyazura.
 p Mutanga, Evison: Chikore School, P.B. 2056, Headlands.

b. Effective:

- p Kahlari, Kingstone: Muziti UMC, P.O. Box 67, Rusape.
- p Karuwenga, Freddy: Chindenga School, P.O. Box 1, Mutoko.
- p Machiwenyika, Patterson: c/o Box 12, Chipinge.
- p Ncube, Canaan: Mutsago UMC, P.O. Box 666, Mutare.

2. LOCAL PASTORS:

- p Charwadza, Duncan: Gumunyu School, P. Bag 83B, Bikita
- p Chieza, Agrippa: Matika School, P.B. P7051, Mutare.
- p Chimera, John: Chindenga U.M. church, Box 1, Mutoko.
- p Chinyerere John: Chitowa No. 1, Box 167, Murehwa.
- p Chirauro, Norbert: Chikuhwa School, P/A Katiyo, Via Murehwa
- Machiri, Mervin: King Mine School, P.O. Mashava.
- Mudiwa Isaiah: 980 Chipadze Township, Bindura.
- p Mudzengerere, Samuel: Nyamukoho UMC, P.O. Box 92, Mutoko.
- p Phiri Manning C: Chinhoyi UMC. P.O. Box 664, Chinhoyi.

3. MISSIONARIES

(Year indicates beginning of one's Missionary Services in Zimbabwe and "P" indicates presence at this last Session of the Annual Conference.)

a. Retired:

- 1951 Afinsen, Odney: Tertaeshogda 2, Box 7, 5084, Tertnes, Norway.
- 1961 Finster, Esther: 709 39th St., Sacraments, California 95816
- 1961 Finster, William: 709 39th St., Sacraments, California 95816
- 1926 Hansson, Ruth: Bergan 2, Lules, Sweden.
- 1915 Hess, Stella: Brookes-Howell WSCs Home, 29 Spears Avenue, Ashville, North Carolina.
- 1947 Johansson, Margit: Vattornesgata 14, 06100 Borga 10, Finland.
- 1951 Johnson Morgan,: 981 Walker Avenue, SE, Atlanta, GA 30316, U.S.A.
- 1961 Johnson, Rosalie,: 981 Walker Avenue, SE, Atlanta, GA 30316, U.S.A.
- 1920 Murphree, Lois: Mt. Miguel Covenant Village, 325 Kempton Valley, California 92077.
- 1938 Parks, Edith: 1546 Sherman S.E., Grand Rapids, Michigan 48506.
- 1946 Roberts, Emilie: .3 Thornburg Avenue, Mt. Pleasant, Harare.
- 1952 Sheretz, Mrs D. Lamar: 2905 Randolph Road, Silver Spring, Maryland.
- 1946 Taylor, Mildred: 1414 Chisholm Road, Apt. 10, Florence, Alabama 35630.

b. Effective:

- 1983 Dr Kruse: Methodist Dental Clinic, P.O. Box 3408. Harare.
- 1987 Bronick, Carol: Old Mutare Mission, P. Bag P7024, Mutare.
- 1961 Curtis, Margaret: 5413 Timor Trail, Lithonia, Georgia 30058.
- 1963 Kaemmer, Gloria: 320 Redbud Lane, Greencastle, Indiana 46135.
- 1965 Lindgren. Rut: Nyadire Hospital, P.O. Box 30, Mutoko.
- 1971 Meier, Sister Claire: Mutambara United Methodist Hospital, P.O. Box 90, Nhedziwa.
- 1948 Miller, Ellen: 161B Knickerbocker Road, Englewood, New Jersey, 07631.

- 1986 Dr John Buterbaugh and Nancy: Nyadire Mission Hospital, P.O. Box 210, Mutoko
 199- Mr & Mrs J. Whitfield, Old Mutare Mission, P.Bag P7024, Mutare
 199- Sonny & Sharon Reavis: Old Mutare Mission, P. Bag P7024, Mutare.
 1992 Michael Heard, Kingaroy Farm, P.O. Box W77, Waterfalls, Harare.
 1992 Hilde and Jon Lovland, Nyadire Mission, P.O. Box 210, Mutoko.

CLERY AND LAY DELEGATES:

HARARE DISTRICT:

Gladman Kapfumvuti - District Superintendent
 Beatrice Mutasa - District Lay leader

CLERGY:

T.K. Mapfeka	M. Masamba	L. Nyanungo	G. Gaga	E. Phiri
J. Banda	L. Zhungu	G. Kagoro	A. Katsande	M.C. Phiri
E. Marima	J.Chikomba	A. Mhondoro	N.J. Mpulula	A. Makoni
F. Magomero	M. Jawati	A.J. Mpulula	A. Mwale	N. Goto
K. Shamu	E. Chitiyo	A. Ngulele	C. Chikoore	C. Mukasa
A. Kanhimba	R. Masamba	E. Marange	P. Chikafu	S. Nduna
A. Mupfawa	D. Mwatse	C.C.M. Nkhata		

LAY:

G.T. Mwaitirwa	R. Kaisi	E. Makunike	Mrs Manjiwa	C. Mango
C. Makwembere	W. Mudzingwa	R. Nyarugwe	G. Hlekesani	G. Mutsago
Mrs Mudzengerere	P. Muzorewa	M. Mafemba	J. Mutsago	S. Chienze
A. Chikurunhe	J.E. Nemaunga	Mr Banda	Mr Masaka	B. Jonga
Mr Chiripamberi	R. Mushaire	J. Chacrera	J. Musungwa	Mr Diza
J. Chamunorwa	J. Munhenga	J. Muchineuta	C. Shanganya	T. Kwanai
J. Mumbamarwo	T. Matenga	S. Chikonzo		

OBSERVERS:

W. Muparutsa	L. Mazaiwana	S. Kuzanga	Mrs Ngulele	A. Zhungu
R.B. Dikanifuwa	C. Nyanungo	E. Gaga	M. Banda	L. Hodzi
S. Kapfumvuti	V. Kagoro	T. Katsande	S. Marima	J. Goto
Mrs Chikomba	J. Magomero	Mrs Mpulula	L. Mupfawa	Mrs Mukasa
Mrs Jawati	K. Shamu	E. Chitiyo	M. Chikoore	

MAKONI-BUHERA DISTRICT:

District Superintendent - John Chinyati

District Lay leader - John Gumiro

CLERGY:

E. Kabungaidze	S. Nyambuya	K. Kahlari	Chinzvende	S. Nyika
D. Nyamupachoto	S. Chishakwe	W. Makunike	E. Mutasa	J. Muzorewa

LAY:

R. Manase	T. Chisana	H. Mugomba	M. Kaisi	M. Makususa
S. Gwende	S. Chituko	H. Risinamhodzi	F. Manzou	Kapumha

OBSERVERS:

D. Chinyati	E. Kabungaidze	W. Makunike	L. Muzorewa	G. Chishakwe
J. Nyamupachoto	L. Kahlari	B. Mutasa	P. Nyabvure	

MASVINGO BULAWAYO DISTRICT:

District Superintendent - F. Kadenge

District Lay leader - W. Tabvuma

CLERGY:

K. Mwandira	M. Nyagato	C. Mafarachisi	N. Mashamba	S. Matara
A. Balance	P. Mupindu	T. Mashkede	M. Katsidzira	J. Marima
M. Chambara	P. Musharu	L. Chipangura	S. Nyandoro	C. GomoD.
Charwadza	R. Machirimbira			

LAY

V. Mujeni	J. Madhlari	E. Kawadza	S. Mutsanya	Mazivora
Marange	Makwembere	Samukange	V. Kurangwa	N. Mutena
T. Mutepfa	T. Kubiku	E. Marahwe	Maderera	Makunde
Chirimhani	Matsilele	Chitima		

OBSERVERS:

L. Kurangwa	L. Chambara	N. Kadenge	B. Mwandira	Ms Mawoyo
L. Mashekede	F. Nyagato	D. Mpindu	A. Katsidzira	E. Gomo

MUTARE SOUTH DISTRICT:

District Superintendent - F.D. Muzorewa
District Lay leader - J. Zvinoira

CLERGY:

M. Chitewere	T. Makono	M. Mukangara	E. Bondo	S. Mbanje
P. Machiwenyika	S. Kagoro	A. Chieza	H. Tahuona	F. Bondo
L. Mukwindidza	E. Bvunzai	N. Musanhi	A. Chepiri	C. Ncube
R. Nyakuengama	G. Haparimwi	John Chimera	S. Mutsago	I. Chitsiku
L. Madzike	M. Muchanyerei	W. Mupara	D.Chikuni	E. Furman
G. Machinga	N. Dziwa	D. Chitsiku	J. Zinhanga	J. Madlayo
W. Taringa	J. Makande	M. Magobeya	A. Munyama	T. Muhomba
R. Chanakira	P. Machiwenyika			

LAY:

Gwenukwenu	O. Sigela	A. Mafongoya	W. Konde	N. Mufute
S. Muriro	Machkeche	E. Marembo	N. Maramba	V. Mudede
E. Chikwenjere	V. Mukoko	E. Mwendza	H. Matanika	E. Dahwa
N. Marange	J. Papaya	S. Matimba	J. Mwedzi	W. Mutasa
E. Machiri	I. Marima	J. Ndagurwa	S. Chiwaye	A. Madondo
L. Kuhlengisa	D. Sathwayo	M. Mandithare	W. Mwedzi	Nyauchi
E. Mwedzi	R. Sibanda	A. Chinzvende	D. Chiopera	

OBSERVERS:

T.A. Muzorewa	S. Makande	E. Chimera	Haparimwi	S. Dziwa
R. Chieza	R. Chitewere	M. Machinga	Muhomba	Marara
R. Bvunzai	A. Matongo	T. Chitsiku	G. Nhiwatiwa	

MUTASA - NYANGA DISTRICT:

District Superintendent - P. Mudiwa
District Lay leader - E. Chikuni

CLERGY:

S. Mukata	P. Hlahla	S. Jeyacheya	D. Mucherera	S. Muchesa
K. Marange	A. Chingonzo	A. Moyo	G. Magamba	J. Mafondokoto
W. Chanaiwa	M. Muchanyerei			

LAY:

P. Dzeka	I. Nyabereka	D.T. Mbende	J. Nyakatawa	R. Ruodo
P. Munjiche	R. Mawondo	J. Manhire	M. Murauro	A.F. Musesengwa

OBSERVERS:

P. Mukata A. Hlahla E. Makunike A. Marange J. Chingonzol.
Muchanyerei Magamba J. Mafondokoto T. Moyo

MUREWA DISTRICT:

District Superintendent: R. Chiza
District Lay leader: E. Nyamupanda

CLERGY:

A. Gurupira E. Kaserera D. Mhone M. Mukwada J. Muzarurwi
T. Kufarimai E. Chapata N. Chirauro J. Chinyerere T. Kaipereke
P. Bhiri T. Mukandiona R. Magidhi B. Chikazhe M. Mutidzawanda
B. Muzereni N. Mukarakate P. Chitiyo

LAY:

P. Kangara C. Mupfunde Chitaukire A. Mupani S. Tsiga
S. Chinyerere R. Mupaya R. Kangara K. Mukarakate H. Jumbi
D. Pfupa S. Mukombiwa G. Maramba E. Nyamakura J. Gwara
L. Matsika G. Mwandira N. Musakwa C. Munyika T.
Mudambanuki

OBSERVERS:

S. Chiza T. Gurupira R. Mukwada A. Muzarurwi M. Mhone
E. Chapata K. Chirauro F. Chinyerere S. Magidhi T. Bhiri
P. Mukandiona A. Mutidzawanda N. Chitiyo

MUTOKO - MUDZI DISTRICT:

District Superintendent - S. Sanganza
District Lay leader - C. Chinomona

CLERGY:

G. Deketeke E. Chikati E. Mashero P. Kagumbo Doma
T. Zimunya R. Mango M. Chitokwindo G. Chigonda E. Jijita
B. Mukoyi P. Nyatanga A. Mudima T. Maposa J. Bonga
P. Makuvatsine T. Mugomo Dandara P. Munjoma P. Mandimutsira
F. Karuwenga C. Chinomona C. Nyamakope Karimanzira

LAY:

S. Chipindiku	J. Chokumanyara	C. Musekiwa	J. Gweshe	T. Tsiga
J. Musekiwa	P. Mutize	B. Kafesu	M. Chikati	D. Katiyo
J. Mazarura	Z. Nyerenyere	P. Kanoyangwa	E. Mushamba	N. Kagande
E. Makaza	E. Chiimba	N. Muburiri	N. Kapfunde	B. Nyagano
E. Nyamakura				

OBSERVERS:

E. Kanyati	A. Tamangani	R. Chimbwana	Nyakabau
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SOUTH AFRICA DISTRICT:

District Superintendent -	J. Munjoma
District Lay leader -	B. Gam

CLERGY:

S.V. Tobie	A.M. Phika	P.N. Damane	B.P. Mayckiso
H. Mabona	L. Qwabi	J.F. Wambi	J. Koelman

LAY:

N. Jama	C. Hintsho	H. Ntsangani
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OBSERVERS:

S. Martins	E. Mangwana	A. Mahlasela	B. Jikingqina
E. Phika	R. Labaca		

BISHOP'S OPENING STATEMENT

It gives me pleasure to welcome you all to this our Annual Conference Session, the fourteenth such session since our Conference was renamed Zimbabwe Annual Conference in 1980. It gives me great joy to see you all here and you are looking bright and ready to make decisions for and on behalf of our church in Zimbabwe, South Africa, Zambia and Malawi.

1993 has come and is almost gone. 1993 has not been an easy and enjoyable year for us all. Many families lost their loved ones. We celebrate with joy the lives of many faithful believers who have gone to be with the Eternal Master. We all mourned with sadness the deaths of Rev. Samuel Munjoma, Rev. Webster Munjoma and Mrs Harriet Malianga. There are many more faithful followers of Christ who are not mentioned here by names who served their Lord faithfully and are now in eternal glory.

1993 has been a very difficult year. Many families have experienced the harsh realities of illness and death in their families. A lot of people are going through serious suffering because of retrenchments affecting members of their families, unemployment and the unaffordable high cost of basic commodities. The gap between the rich and the poor seems to be ever widening. A new community of street dwellers is fast growing in our cities. There is a growing number of single parents some of whom are teenage and are not employed. Armed robberies, some of them involving young people are on the increase. The Zimbabwe government's ideal of "Health for all by the year 2000" now appears to be an unattainable ideal. Health Services are unable to cope with the demand for health/medical care.

There is a general moral decay all over and we have read in newspapers about some of the most gruelling and heinous cases of immorality including cases of incest in which father and daughter make love as husband and wife.

In this confused and confusing context and environment, how can people experience life in all its fullness? Our quadrennial theme is: **ABUNDANT LIFE IN JESUS CHRIST**. How do we experience abundant life in the midst of these hardships, frustrations, hopelessness, neglect, disease and death? The church, and indeed our conference, is called to be faithful to its calling and give comfort to those who mourn, food to the hungry, clothes to the naked and hope to the hopeless.

A lot of the members of our church have worked very hard in their churches, circuits and districts to help others to experience life in all its fullness.

When we left Mutambara in 1992, we noticed a rare level of excellent enthusiasm in us all to go and give our best for the Lord.

Because of (and not inspite of) the difficulties and hardships summarized above, the church continued to grow in all its aspects: Glory be to God!

At Mutambara we made certain fundamental commitments which we must never lose sight of.

A. QUADRENNIAL EMPHASIS:

Do you all remember that at Mutambara we committed ourselves to focus on the following as our major emphases: Evangelism, Christian Education and Stewardship? At your local church, do you have vital programmes in Christian Education? And Stewardship? The starting point is your local church. Do you have well planned programs to address the needs of the people in your circuit?

I am pleased to note that in their composite report, the District Superintendents have demonstrated a realistic commitment to our quadrennial emphases. I am also pleased that Council on Ministries (COM) has embarked on a programme to train curriculum developers and material writers for Christian Educationists. During the year, we were able to secure the services of expert Christian Educationists (Ethel Johnson and Florence Krieger, both from the USA). These experts worked with leaders in our Conference to prepare strategies for developing relevant programmes for our Churches.

B. DROUGHT AND DROUGHT RELIEF:

I am pleased to inform you that your conference was able to distribute nearly two hundred and fifty thousand dollars to our districts within the national borders of Zimbabwe for water development and for purchase of seeds and other agricultural inputs. We wish to thank the United Methodist Committee on Relief (UMCOR) for providing the bulk of the funds.

Our districts were able to raise more than 120 tonnes of food for distribution in areas worst hit by the drought.

Although the drought appears to be over, there are several isolated pockets of areas where the drought still persists. I invite all of you "to feed the hungry again" in those areas where the drought situation persists.

C. FINANCE:

At Mutambara we passed a resolution calling on all United Methodists to embark on TITHING. There is a clearly noticeable growth in the spirit of giving. It has been discovered that where the leaders (the pastor and the lay leader) are tithers, the followers are enthusiastic to tithe. Stewardship is one

of our quadrennial emphases and this work area organised excellent seminars in 1993.

Our societies are doing an excellent job. The women's society (RRW) has contributed and committed substantial sums of money to various projects and programmes of the church. The men's and youth's societies have also increased their funding of the projects and programs which they are supporting.

We are beginning to witness a new exciting dimension of our patterns of giving in which an individual or a group (e.g. a society) picks a project for funding. A very exciting case in point is that of Mr Samson Katsande (Mapereke) who for 1993 supported Chambuta Circuit by paying the full pastor's salary for the whole year. In 1994, he is going to fund the mission work in new area of Mount Darwin where the church has embarked on an intensified evangelization programme.

May I urge Harare and Murewa Districts to form a joint task force to work out the strategies and modalities of implementing a properly coordinated evangelization programme in Mt. Darwin so that the funds being donated are properly utilized.

One area of concern remains and it is the area of Pastoral Support in a few of our circuits. The majority of the circuits are doing very well. They pay their pastors in good time and they send in their pension contributions in good time. Quite a few circuits have gone further to provide health insurance for their pastors' families. Indeed, they are a "step ahead."

There are, however, several circuits which lag behind, some by seven months, in the payments of their pastoral support and thus they create an arrears situation in the payment of pension premiums. I urge all such circuits to be faithful to their faith and commitments.

On another very encouraging note, I have observed a growing number of persons who are giving part of their property to the church by designating in their wills the church as a beneficiary of their estate when they die. Isn't that wonderful! What is disturbing though is that quite a few of these good people are not givers today. So it means that while they live and pray for long life (and God grants them long life,) the church starves! Shall we pray that they die sooner!

D

LEADERSHIP:

Conference is proud of the high quality of leadership we see at all levels of our church. May I single our Mr William Marima for special mention. He has been Conference Lay Leader for about twenty five years! And, you will agree with me that he is one of the greatest leaders for all time. His work as Conference Lay Leader has been exemplary. We thank God for Mr Marima's untiring efforts. I must also make mention of the work which our district lay leaders are doing. Again, Conference will agree with me that we have a dedicated team of District lay leaders. Praise be to God!

District Superintendents: This is a special group for me. They are special for me because, as the extension of Bishop's office, in the Districts, they carry a heavy responsibility on behalf of the Bishop. The problem with leadership is that sometimes I might think that people are following me when, in fact, they are chasing me. A shrewed leader would continue to head for the destination which he wants people to reach and they will get there anyway. I am glad to say that the District Superintendents are following and not chasing, yet!

E.

QUADRENNIAL THEME: ABUNDANT LIFE IN JESUS

CHRIST. This is a rich theme. It is a difficult, but rich theme. May I appeal to the Board of Ordained Ministry and Council on Ministries to unwrap this theme for easy understanding and interpretation by all. Indeed, the mission of the church is to offer ministry/service which will help people to experience the abundant life.

F.

PERSONNEL:

The personnel situation in our church is very disheartening. I mention it here in order to highlight the problem. All our high schools except Lydia Chimonyo have no substantive deputy heads. All our schools, both primary and Secondary are headed by men. We do not have a woman head. The clergy personnel analysis portion of the District Superintendents Composite report reveals the extent of our problems. This Conference has only five women clergy on appointment.

Currently Nyadiri Hospital and Old Mutare Hospital have no doctors.

Conference needs to come up with creative ways of "producing" properly qualified personnel.

I must, at this point, pay special tribute to our missionary partners who are giving invaluable service to our conference.

- G. ENVIRONMENTAL AWARENESS: One of the most frightening things that I have seen as I travel across our Conference is the destruction of the natural forests of Zimbabwe. The amount of tree cutting that goes on daily is unbelievably very high. It is appreciated that people cut trees for use as poles and firewood. What the church needs to do is to TEACH PEOPLE TO PLANT TREES.

Starting in 1994, I shall expect all pastors to make an effort to establish a wood lot in their circuits, at least one at the location of the parsonage.

Using our education infrastructure as a starting point, I call upon the Education Secretary to mobilize all our schools to develop a nursery for trees through their Agriculture Departments. The seeds for gum trees, I am told, can be obtained free of charge from parastatals which specialize in forestry.

Seeds from these nurseries would be distributed to circuits free of charge every year for the next five years. Our schools should feel proud for giving such a service. The idea is for our circuits to start small wood lots and continue to expand them.

There is another aspect of environmental degradation which the church needs address and it is the problem of siltation in which rivers are fast filling with sand. As responsible members of our society, let us avoid doing things that produce siltation.

- H. PASTORS:..... This is just to pay special tribute to pastors for their commitment to their calling. I continue to receive excellent reports of your work from people whose lives have been touched by your ministry.

With the coming of the Africa University and the introduction of a continuing education program, I will call upon pastors to take advantage of the facilities made available.

- I. AFRICA UNIVERSITY:..... The dream is now a reality. Africa University will be opened officially in April 1994. The United Methodist Churches overseas are raising money for the development of the University. As a Conference, we must also join in and play a significant part in the development of Africa University. Retired Mrs Miriam (Mbuya) Chiza has opened the way for us all. She has sent her forty dollars. I call upon our Conference to raise money locally for Africa University.

- J. SOLIDARITY WITH WOMEN:..... As United Methodists we are observing this decade as a decade in which we must be in solidarity with women.

I am pleased to advise Conference that Cabinet has appointed Mrs Ella Makunike as the Coordinator of Women's work. Working together with the office of Mrs Makunike, let us all support projects and programs which empower and uplift women. Conference will be pleased to know that money is now available to help with the upgrading of girls dormitories in our schools.

PART 11

BOARDS, COUNCILS, COMMISSIONS AND COMMITTEES:

GROUP A.

COUNCILS:

District Committee Chairpersons are automatically members of their respective committees at conference level.

1. **Council on Finance and Administration (CONFAD)**
Class of 1994: Clergy: E. Nhiwatiwa, J. Tsiga, R. Chiza.
Laymen: P. Kangara, E. Nyamupanda, J. Gumiro.
Lay Women: E. Chikuni, R. Chimbwanda,
M. Chinyerere.

Class of 1996 : Laymen: Ernest Muzorewa; John Zvinoira;
Peter Mutize, Japhet Mutukwa
Laywomen: Beatrice Mutasa; Portia Kanoyangwa; Joyce Matiza;
Tsitsi Mutepfa
Clergy: Rev. Sanda Sanganza; Rev. Jairos Mafondokoto; Rev.
Alan Gurupira; Rev. K. Mwandira

Alternates: Wilbert Tapfuma; Eben Kawadza
Hana Chizana; Mary Chataurwa
Rev. Christopher Chikoore; Rev. Gift Machinga

Ex-Officio Members:

Bishop C. Jokomo
Administrative Assistant to the Bishop: Rev. S. Mungure
Conference Treasurer: Mr. R.E.J. Chimonyo
Cabinet Representative: Rev. G. Kapfumvuti (D.S)
Conference Auditor: Mr D. Mufute
Education Secretary: Dr. A. Chibanguza
Medical Secretary:
CCOM Director: Rev. C. Chikoore
Nyadire Farm Project Manager: Mr A. Streyfeller
Conference Lay Leader: Mr J. Zvinoira.
Conference Secretary: Rev. E. Nhiwatiwa

2. **Conference Council on Ministries (CCOM)**

OFFICERS:

Rev. J. Mafondokoto	-	Chairperson
		- Vice Chairperson
Rev. S DeWolf	-	Secretary
Annie Grace Chingonzo	-	Vice Secretary

OTHER MEMBERS

Bishop C. Jokomo	-	Non Voting
Conference Lay Leader		

Organizations

Mr. T. Mazire	(UMYF President)	—
Miss C. Marange	(UMYF Secretary)	
Mrs. E. Jokomo	(RRW President)	
Mrs. E. Chikuni	(RRW Secretary)	
Mr. J. Mushoperi	(MUMC President)	
Mr. S. Chikonzo	(MUMC Secretary)	

District Superintendents

Rev. M. Muchanyerei	(Mutare South)
Rev. G. Kapfumvuti	(Harare)
Rev. J. Chinyati	(Makoni - Buhera)
Rev. F.D. Muzorewa	(Mutare)
Rev. R. Chiza	(Murehwa)
Rev. P. Mudiwa	(Mutasa-Makoni)
Rev. K. Marange	(Mutoko-Mudzi)
Rev. J. Munjoma	(South Africa)
Rev. F. Kadenge	(Masvingo-Bulawayo)

District Lay Leaders

Mr. B. Jonga	(Harare)
Mr. M. Tabvuma	(Masvingo-Bulawayo)
Mr. E. Nyamupanda	(Murehwa)
Mr. J. Gumiro	(Makoni-Buhera)
Mrs E. Chikuni	(Mutasa-Nyanga)
Mr B. Gam	(South Africa)
Mr J. Zvinoira	(Mutare)
Mr O. Sigera	(Mutare South)
Mr C. Chinomona	(Mutoko Mudzi)

Conference Directors of Programmes:

	(Health and Welfare)
Dr. A. Chibanguza	(Education)
Mr S. Reeves	(Archives)
Rev. C. Chikoore	(CCOM)
MR. R.E.J. Chimonyo	(Treasurer)

Other Committees Represented in CCOM

Committee on Episcopacy. Nominations, Board of Ordained Ministry, Board of Trustees, Board of Pensions, Council on Finance and Administration.

Also included in CCOM: Delegates to General Conference; Leader of delegation to Central Conference.

B. BOARDS:

1. **Board of Ordained Ministry:** Eunice Marima, Fanael Kadenge, Gladman Kapfumvuti, Eben Nhiwatiwa, Josephat Banda Caleb Mukasa, Sanda Sanganza, John Chinyati, Richard Chiza, Annic Grace Chingonzo, Kennedy Marange, Gift Machinga, Maria Masamba, Samson Mungure, Jairos Mafondokoto, Kelvin Mwandira, (Chairperson)

2. **Board of Pensions:**

To be appointed in terms of new rules governing pensions.

3. **Board of Trustees:**

Class of 1994: Sanda Sanganza, Christopher Chikoore, Margret Mafemba, Joseph Kadzirange.

Class of 1996: Gift Machinga, J. Matiza, G. Chengeta, Choice Marange

Class of 1998: Reuben Kawenda, (chairperson), Irene Chibanda, Lovemore Kurangwa, Itai Munyame

Ex-Officio (voting and not classed)

Conference Secretary (E. Nhiwatiwa), Conference Treasurer (R.Chimonyo)
Agriculture Secretary (when appointed)

4. **Board of Lay Activities (BOLA)** Conference Lay Leader (Chairperson.)
Membership: All lay delegates to Annual Conference.

C COMMITTEES:

1. **Committee on Nominations:**

Richard Chiza (Vice Chairman), Caleb Mukasa, Geoffrey Kagoro, Mary Masamba, Fannuel Kadenge, Pedzisai Kangara, Peter Mudiwa, Eunice Marima.

2. **Committee on Investigations:** Rev. G. Kagoro (Convenor) Martha Mukangara, Irene Chitsiku, Alan Gurupira, Elias Chitiyo, Lovemore Nyanungo. Alternates: Remember Masamba, Andrew Mhondoro, Jane Marima.

Resolutions and Calendar and Memoirs: Bishop appoints these Committees at every sitting of the Annual Conference from Delegates and Ministers present.

D.

1. **Africa Church Growth and Development** Executive Secretary, Conference Project Officer, and all District Chairpersons -**Dr. Chibanguza - Chairperson.**
2. **Hymnal Revision Committee:** All (8) District chairpersons of worship committees, Conference Director of Worship, Mr R. Kaisi, Mr A. Chitiyo, Mrs J. Dangarebga, Mr E. Chambara, Rev. J. Banda, Mr G. Kambarami, Mrs Rusero, Miss C. Makuwise, Mr T. Gurupira, Rev. C. Mukasa, CCOM Director - Convenor
3. **Evangelism Committee:** Michael Chitewere (chairperson), John Chinyati, Nester Munjoma, Gladman Kapfumvuti, Maria Masamba, Creddie Makwembere, Blessing Mukoyi.
4. **Christian Education:** Alan Gurupira(chairperson), Jane Marima, Dorothy Marikura, Tsaurai Mapfeka, Kenneth Chikwinya, Nohumba ,
5. **Board of Education:** Pedzisai Kangara (Chairperson), Elias Matimati, Lazarus Jaji, Maggie Chinyerere, Tsitsi Chigwizura, Peter Mudiwa, Portipher Guta.
6. **Church & Society:** Titus Mafemba (Chairperson), Cecil Mudede , Rose Chieza, David Muzorewa, Anna Nyabvure , John Rugayo , Tracy Matenga, John Nyamusara
7. **Agriculture:** Solomon Mupeti(Chairperson), Joseph Mushonga, Sanda Sanganza, Maxwell Chambara, Isaac Chatapura, Olivia Muchena, Lazarus Katengura
8. **Health & Welfare:**Joyce Tsiga (Chairperson), Esther Shoko, Helen Kuture, Stanley Chidarikire , Stanford Tsiga, Greta Nhiwatiwa
9. **Ecumenical Relations:**Eunice Marima(Chairperson), Josephat Banda, Newton Pfupa, Fanuel Kadenge, Pharaoh Chiwanza, Ennie Matondo (**Youth Representative World Friendship**)
10. **Archives & History:** Shepherd Machuma, Shadreck Kagoro, Nesbert Mhondoro, Jane Chamunorwa, John Chingonzo.

11. **Ministry to Women:** Irene Chitsiku (Chairperson), Misheck Katsidzira, Verna Bundo, Gutsikanai Nyamupanda, Elizabeth Mutanbara, Nathan Goto, Choice Marange, Marylyn Ngirande, Marjory Chikoore, Chido Mandimutsira
12. **Communication & Publications:** Tafadzwa Mudambanuki (Chairperson), Grace Zimondi, Kennedy Pangeti
13. **Stewardship & Temperance:** Never Chirokote (Chairperson), Nyaradzai Musanhi, Remember Masamba, Albert Mutidzawanda, Elliot Jijita, Shakespeare Chikukwa
14. **Rural & Urban Ministries:** Kelvin Mwandira(Chairperson), Morgan Muchanyerei, Richard Chiza, Mrs. Mudzingwa, Kaiboni Nkomo, Rita Hodzi, Lamech Mhashu
15. **Worship Committee:** Martha Mukangara (Chairperson), John Munjoma, Philmon Chikafu, Elia Chitiyo, Eva Kasrera, Elisha Kaisi, Ben Jambga, Modeccai Kaisi.
16. **Episcopacy Committee:** Denham Chidiya (Chairperson), Esnath Kadzirange, Wilbert Tabvuma, Virginia Kagoro, Grace Mucherera, Mavis Kanengoni, Gaylord Kambarami, Tsitsi Mutepfa, Fanuel Kadenge, Gift Machinga, Kennedy Marange, Sheila Chiza
17. **Equitable Salary Commission:** Washington Mbizvo(Chairperson), Julius Tsiga, Joseph Kadzirange, Loveness Mupanduki, John Zvinoira, Enock Nyamupanda, Aggrey Kajese [*The committee now reports through CONFAD*]

PART 111

DAILY PROCEEDINGS:

FIRST DAY: Wednesday 8 December, 1993

1. 2.30pm Holy Communion Service was conducted by Bishop C. Jokomo, Opening Hymn 284.
Liturgist: Rev. J. Munjoma
Bible Reading: Rev. G. Machinga, Rev. M. Masamba
1 Kings 18: 18-40
Matthew 17: 14-21
Hymn 222 followed the readings.
Sermon - The bishop's theme was that Christians within our church have the spiritual power to perform miracles.

He came up with an impressive list of the real life experiences which occurred to our Christians during the course of the year in review.

The most dramatic example being that of a Christian whose booking on the plane had not been confirmed, but miraculously he was helped by a crippled stranger who gave him money to secure a first class seat on the same plane. The man's booking had been confirmed from Hong Kong to Harare. This Christian would have been stranded in India for a whole week when he had not a cent left in his pocket because he had given his last \$2,00 to a woman who had approached him requesting for help. Through the power of prayer the miracle in the man's travel happened.

After the sermon, Holy Communion was administered by the Bishop with the assistance of the district superintendents. About 800 people received the Holy communion.

5.00pm - Short Break for ten minutes.

BUSINESS SESSION 5.15pm:

2. Conference Organization:
The Bishop called the conference to order.
- a. The Conference Secretary Rev. Dr. E. Nhiwatiwa proposed that the bar of conference be marked up to row 16. The front row was reserved for the District superintendents and their district lay leaders. The extreme left side pews were reserved for special visitors of the conference. This was accepted by the conference.

- b. Election of two assistant secretaries:
Rev. S. DeWolf and Mr E. Kawadza but Rev. I. Chitsiku took the place of Rev. S. DeWolf who gave an apology for not coming. She was away in the U.S.A.
- c. Election of Daily Proceeding Committee:
Rev. M Chitewere, Rev. T. Muhomba and Rev. M. Masamba later Rev. A. Marima Tati took the place of Rev. Masamba who had other commitments at the conference.
- d. Election of Resolution Committee: Mrs T. Mutepfa, Mrs P. Papaya, Rev. Hlahla, and Rev. Nixon Mpulula.
- e. Election of Press Liaison Committee:
Rev. S. Mungure, Rev. A. Marima Tati and Rev. Hodzi. Rev. Mungure - Convenor.
3. Apologies, Greetings and Roll Call:
- a. Apologies were received from :
Rev. K. Hodzi
Rev. E. Chimbwanda
Rev. J. Rugayo
Rev. S. DeWolf
- b. Greetings:
Greetings were received from Bishop A.T. Muzorewa who said that he is "retired but not tired".

Greetings were also received from:
Rev. & Mrs Mawokomatanda
Rev. F.K. Mukwindidza.
- c. Roll Call:
Paper sheets were circulated for clergy and lay delegates to write their names.
4. Brief Orientation:
- a. The hosting District superintendent Rev. P.B.T. Mudiwa welcomed the Annual Conference to Mutasa-Nyanga District.
- b. The host pastor Rev. K. Marange welcomed the Annual conference at Old Mutare Mission.
- c. The Conference Secretary Rev. Dr. Nhiwatiwa urged the pastors and delegates to be punctual, always be ready five minutes before starting time. No other meeting to be called for during conference business.

5. Special Prayer for the Bishop:
This was led by the Masvingo-Bulawayo District superintendent Rev. F. Kadenge, who invited the conference to join him in singing "Jehova Mufudzi Wangu"
6. Recognition of Visitors:
- Rev. Z. Marewangepo, Area Secretary for West Africa with the General Board of global Ministries and is a member of this conference.
 - Mr P. Matsikinyire who recently returned from U.S.A. where he studied for Masters Degree - Music at Shenandoah Conservatory.
 - Rev. Keith Benjamin and his daughter Amy from the Wyoming Annual Conference, U.S.A.

Greetings from Wyoming Conference:

Rev. Keith Benjamin brought greetings from Wyoming Conference, Bishop William Boyd Grove and Rev. I Mawokomatanda and family. Rev. Keith Benjamin thanked the Zimbabwe Annual Conference for the partnership and for the hospitality given to all visitors from the Wyoming Conference.

In response the Bishop thanked Rev. Keith Benjamin personally as somebody responsible for packing and sending the container of books and other items to Zimbabwe.

7. Announcements:
The conference secretary announced that after the Bishop's opening remarks, the report of committee on Episcopacy was going to be presented because Mr Chidiya, the chairperson of the committee, had been recalled to Harare for urgent business.

Reports:

8. Bishop's Opening Remarks:
In his opening remarks he reminded the conference of our
- Quadrennial emphasis, i.e. Evangelism , Christian education and stewardship. The Bishop also highlighted the quadrennial theme: "Abundant Life in Jesus Christ."
 - He also touched on the drought relief Programme and how we have participated in it , to the tune of \$250,00
 - He also urged the members of the Zimbabwe Annual Conference to contribute towards the development of the Africa University, e.g. Mrs M. Chiza (Ambuya) contributed \$40,00.
9. Mr C. Chinomona gave a prayer for food.
Supper at 6.30pm

10. Business Session at 7.30pm:
Committee on Episcopacy:
The report was read by Mr D.A. Chidiya the chairperson
- a. The recommendations from the report were carefully scrutinized and questioned for clarification.
 - b. Recommendation No. 2 which called on conference to designate 1994 as "The year of the Pastor" was withdrawn until further clarification. The report was adopted.

11. Announcements: None was given.

12. Memorial Service:
This was led by Rev. J. Munjoma
Scripture reading: Isaiah 40:1-11, 28-29
Hebrew 11: 1-2, 12:1-2
John 14:1-10, 15-21, 25-27.
Scriptures were read by Rev. G. Machinga.
Sermon Theme: Wait for the Lord.

The Message:

Jesus had to trust in God in his time of need. We should deepen our faith in the Lord there is no need for fear or doubt. If we can only wait, trust and believe, God's promises are sacrosanct.

Memoirs:

Memoirs relating to two clergy members, the late Revs. W. Munjoma and S.W. Munjoma together with that of Mrs H. Malianga were read in detail. Bishop gave the Benediction.

Session ended at 10.00pm.

SECOND DAY THURSDAY 9, DECEMBER, 1993:

Devotion: Rev. S. Sanganza

Liturgist: Pastor Chikati

Special Music: A quartet led by Mr Matsikinyire "Glory Halleluyah".

Congregation Hymn: 169 "Hakuna Zita Kunga Jesu"

Opening Prayer: D.S. Chinyati

Special Music: Quartet

Scriptures:" 1 Kings 19:1-18

Hymn 43.

Scriptures: Acts 17: 16-29

Hymn 43 Verses 5

Prayer: Mrs L. Dikanifuwa

Sermon Theme: "Mwari watiri kunamata tinomuziwa here"

Message: He is God who forgives, He is God who is powerful and He is God who does not discriminate. He is God of all times.

Hymn 53.

Benediction was given by the Bishop at 8.40am.

14. Recognitions:

Bishop recognized Sonny Reavis, Rev. & Mrs Furman, Claire Meier and hoped that they would make our conference their permanent home.

Miss Mildred Taylor was called forward to address conference. She greeted conference. She spoke fluently in Shona and spoke about the strength of the Church of Jesus Christ.

15. Business Session:

COMPOSITE REPORT FOR DISTRICT SUPERINTENDENTS: - 9.05am

a. A question was raised on the matter "Indigenization of the Church". Cabinet responded and said those responsible for personnel would be aware of the policy.

b. Statistics: It was noted that one district did not have statistics. The reason was as expressed in 4a (i) on page 3. Church's position on abortion was referred to COM for further review.

c. Health: The concern of conference on the upkeep of our mission centres was expressed. Evidence of decadence was common place - no painting, gathers falling apart and so on. It was requested that in future the centres be identified. These concerns included Hospitals which others felt were not impressive in their work.

The need for incentives to attract local doctors in our mission hospitals was expressed and noted by the D.Ss.

d. Stewardship:

Petition: The petition under this heading was debated for some time, but the resolutions 1, 2 and 3 were accepted unanimously.

e. Health and Welfare:

Smoking: The petition under this heading was adopted unanimously. This is to take effect immediately. The three resolution were adopted.

f. Africa University:

Petition: All items under the petition a, b, and c were adopted.

16. **Supplementary report of the District Superintendents was noted. South Africa District report was read in parts.**

Petition: It was resolved that South Africa be a convention.

Composite: Other petitions were adopted as well.

17. Tea Break - 10.10am

18. Business:

Special prayer for District Superintendents - conducted by Rev. Dr. Eben Nhiwatiwa. Song 211.

Message: Brief but appropriate introductory comments were made. The District Superintendents were asked to fall into the footsteps of any great church leader of our church who have gone ahead of us.

19. Conference Lay leader's Report:

This was presented by Mr P. Kangara.

- a. The report was read after numerous alterations, necessitated by non availability of information in time for the typing of the report.
- b. Headlands South was congratulated for having cleaned their debts. They had gone for almost a year without paying the Minister, but cleared their debts at the last minute.
- c. Nemasasi circuit in Marange was singled out for its problems in paying its pastor. Suggestions for improvement were made by other delegates.

20. Noon Devotion:

Liturgist: Rev. G. Kapfumvuti. Theme: Praise the Lord . I will sing Praise to the Lord as long as I have my being.

Special Music: Quartet

Kunc Rwizi rwekusamba. Singing was harmonious and the blending of voices was melodious to the ear.

Congregational Song: 102. "Come Holy spirit" (Uya Mweya Wakachena)

Rev. Marange led in prayer.

Special Music.

Scripture reading: first by Amy Benjamin the daughter of the preacher, Rev. Keith Benjamin, Genesis 11: 109 and second Rev. Furman. Acts 2 verses 1-13. Coming of the Holy Spirit.

Special Music.

"Kwese ndinoenda ndina Jesu Kristu.

Message: After a few expression of thanks, he spoke of the confusion which emanated from the use of many languages. When people are selfish this leads to confusion. He said that we are all eager to get ourselves to Heaven. Making a name for ourselves is not the way of getting ourselves to Heaven. Some disciples followed Jesus because they wanted to make a name for themselves.

The story of the disciples receiving the Holy Spirit demonstrated the two miracles taking place at once - hearing and speaking. Rev. Benjamin said he could and was hearing the presence of God right here in this church. Hymn 99 verse 1 and 2 Mweya Mutsvene Muri Mwari. Rev. Kadenge led in prayer. Bishop gave the Benediction at 12.55pm.

21. Announcements:
Clergy and laymen were to meet separately for the afternoon.

BUSINESS SESSION:

22. Report: Women Coordinator's Report: 5.30pm:
- a. The Coordinator Mrs Ella Makunike read the report. Before reading she thanked the Bishop and Conference for appointing her to that office.
 - b. Mrs Makunike outlined the basic aims and objectives of her office.
 - c. Women's Division appears to have been quite generous in funding projects involving women and children in our country. (Zimbabwe.)
 - d. Figures listed were expressed in US\$ the total sum is therefore in the category of a few million ZWS.
 - e. The exclusion of orphanages was raised and the coordinator hoped that the implementation committee would look into it.
 - f. Rev. Marewangepo was the last to speak and warned that the money should not be used to put up new buildings, but to renovate the present facilities. The report was adopted.
23. Conference Calender
Changes to the Conference Calender were read out by Rev. Chikoore, a member of the committee. The changes are incorporated in the approved Conference Calendar.
24. Greetings:
- a. Rev. Marewangepo was asked to greet conference. He brought greetings from Rev. Mawokomatanda, the New York Office, Rev. Mumbiro, Rev. Mukwindidza and also greetings from West Africa.
 - b. Bishop responded and asked Rev. Marewangepo to return our greetings to his fellow workers. Gréetings were read from Mbuya Chiza who greeted Conference with S2,00, Rev. Manyarara greeted conference with S5,00. Mr Matsikinyire was not in at the time to greet Conference.

25. Announcements:
The Conference Secretary requested that the evening service be 45 minutes long to enable conference to devote time to business.

26. Further Greetings:
The Host District greeted Conference in style. Singing and ululating they came into the Ehnes Memorial Church carrying all sorts of fruits. Each holding either a bunch of bananas, peaches, green mealies. It was quiet a sight. The district lay leader of the Pisa Pisa, (Pisa Pisa is a slogan meaning Hot Hot) district said a few words of greeting to the conference and presented some fruits and corn produced in the district.

27. Special Prayer for the RRW by Rev. S. Mungure:
Hymn 238 was sung while all the members of RRW were standing. Rev. Mungure then led the conference in prayer.
Supper at 6.45pm.

28. Evening Sermon - 7.40pm.
James Salley - Assistant Vice Chancellor for development for Africa University preached. Africa University Chaplain and acting Dean of Students, Rev. Julius Tsiga was the liturgist.
Hymn 236 was the opening song. People sang with enthusiasm.

Mrs B. Mutasa led in prayer. Special Music by Quartet "I remember Calvary." Harmony was par-excellent.

Scripture readings - 2 Corinthians 9:1-15 was read by Rev. J. Tsiga "Ndinodisa Jesu, Ndinokudza Iye".

Before his sermon, Salley mentioned a long list of people and groups that sent greetings to conference, starting with the Chancellor of Africa University, to his small rural church in his home country.

He asked each participant to greet as many people as possible and that they greet only those who could look them in the face. The sweet expressions in each face were indication of the presence of the spirit in this church.

Conference attention was drawn to verse 8 of the chapter read. Theme: Standing on the promises of God. Africa is a promise from God. Africa University is a school of Dreams as was dreamt by Bishop Hartzell almost 100 years ago.

Business Session:

29. Board of Trustees Report:
- a. The report was presented by Mr R. Chimonyo, the acting secretary.
 - b. Lease agreements were to be obtained for rural churches - they could be obtained from the responsible authority.

- c. Under recommendation No. 5, it was reported that only Nyadiri Centre had submitted copies of leases to the Conference Board of Trustees for records. The centre was congratulated.
- d. Conference was also informed that the Tenant renting the episcopal residence had finally left on November 29, 1993. Conference greeted the news with great joy.
- e. It was agreed that the ground for Mutare Girls Hostel be purchased before May 1994.
- f. The idea of insuring our property including buildings was emphasized and this was supposed to be done as early as possible.
- g. Mutasa-Nyanga to bring the generator to the conference Board of Trustees within three months.

30: NEW HEADQUARTER OF THE CHURCH:

- a. Mr Lovemore Kurangwa, a consulting engineer was called upon to deal with item 19. The proposal was a building with a basement, and ground floor with 6 floors.
- b. Mr Kurangwa also designed the Gweru Technical College, and is going to design the All Africa games Aquatic Centre.
- c. Mutambara and Lydia Chimonyo leases were sent
- d. Leases for Mutoko Centre were sent so was the lot for Nyamuzuwe.
- f. Conference was assured that the model for Head Office proposed building would be displayed some time on the next day and Mr Kurangwa would explain in detail.
- g. The session was concluded at 10.25pm.
- h. Special music was sung by the South Africa delegation as people left the conference meeting.

THIRD DAY FRIDAY DECEMBER 10, 1993: - 7.30am

31. Devotion: By Rev. Keith Benjamin.
 Special Music by a Quartet "Mwari Varopafadzei Nhasi."
 Prayer led by Rev. Benjamin
 Special Music - Holy Spirit. The Harmony reached a new height, and touched many members. The group of students from Nyadiri Teachers' Training College has an outstanding potential in worship. The guitarist has an outstanding skill at his instrument and a gorgeous voice.
 Prayer: Rev. Keith Benjamin.
 Scripture Reading: Isaiah 40, 12
 Rev. Katsidzira read from 12-14, 21-22, 27
 Rev. Balance read from 15-17, 23-24
 Rev. Benjamin read from 18-20, 25-26
 Genesis 1:26-27

Theme: The mighty Works of God: Who could be the equal to God? Who creates? Only God can. Who has created all the wonders around us? Only God can.

They that wait upon the Lord shall walk and run. Who is made to be the image of God. When we can put ourselves aside because of the good news, then we are able to turn every fibre of our lives to the service of others.

Song: 190 I will not forget Thee.

Benediction: by Bishop Jokomo

32. Business Session 8.05am:

Board of Trustees:

- a. Model of the proposed Headquarters Building was presented to the conference by Mr Kawenda. Conference was warned that if building is delayed, costs could sky rocket, and will be beyond our means.
- b. Conference gave the Bishop the mandate to appoint a committee to work on the mechanism.

33. Council on Ministries Report:

This was presented by Rev. Mafondokoto.

- a. All the recommendations on page 2 were deleted, as they reflect the existing (present) situation.
- b. A question was raised on the composition of the board of governorts for our schools.
Rev. Mafondokoto reminded the conference that the composition is in terms of Education Act 1991.
- c. It was recommended that the Board of Education look into the possibility of setting up boards that would extend beyond the school - to include hospitals. COM should play a part also in this regard. It had been noted that there are people with vested interest sitting on our school Boards.

Christian Education:

The Bishop called upon every United Methodist family and members to have Bible Studies at home and at church.

34. Church and Society:

It was strongly recommended that in future proper records of donated items be kept.

35. Evangelism:

- a. Concern was expressed over the minimum involvement of pastors at revivals, especially during Easter.

- b. The statistics under membership drive were questioned as they did not reflect losses. The rounding off of figures to the nearest person was queried.
- c. The idea of holding a crusade in 1995 be pursued.

36. Health and Welfare:

On the subject of abortion it was referred to CCOM for their consideration.

37. Recognition of Rev. Streyfeller:

- a. The Bishop recognized him and he was asked to feel free to make any contributions.
- b. Rev. Streyfeller expressed his concern on the situation of Nyadire Hospital.

38. Pages 13-25 show details of budgets and other financial matters. These are CONFAD matters and therefore were not discussed.

39. Worship:

Chikwata was defined as a prayer group, but it was felt that there was a problem in it. There are members in Chikwata who became irresponsible. They should be corrected. This matter produced quite a bit of debate but the Bishop finally said that the prayer groups are necessary to keep us spiritually healthier, but the irresponsible ones should be taught the correct way.

40. RRW:

- a. Recommendation on page 34 was necessitated by the need to have more women. The committee that deals with rules and procedures will consider the request.
- b. RRW would have to be represented in the Conference Board of Trustees. Anything purchased by the church at any level become the property of the conference.
- c. RRW should be represented in the Zimbabwe Annual Conference just like any other organization. This needed further consideration by COM.

41. Page 36, recommendation No. 2, it was moved that the word "increased" be inserted so that it will read, "the increased involvement of women". The COM report was adopted.

42. Presentation of Chief Mutasa:

The traditional hand clapping was done to welcome the chief. The Bishop informed the Chief of the international nature of our conference delegation.

Chief Mutasa greeted conference. The Chief talked about his old school days here. Each student had to weed his own line at the Black-Fields. He then said he was in his own true line of the hereditary chieftaincy which he now holds.

He went on to say there was one area where the church and his forefathers had agreed but which the church seems not to be observing. Gumba, the daughter of Chief Mutasa was sent here as a test case. She returned home as she had come.

He took exception to the counselling on AIDS as reported from Masvingo Bulawayo District. He urged the church not to encourage weddings of pregnant women and men as boy and girl. The chief said there were serious problems of immorality. He did not want to lead mothers whose children had no fathers. There is no accidental pregnancy. Children without fathers are a serious social problem to a community. He said in conclusion that there was a massive cover-up of immoral issues.

The Bishop assured the chief that where cases of immorality were brought to his attention, no stone will be left unturned to deal with the matter.

43. Announcements: - 10.35am
Break for 15 minutes.
44. Resume at 11.15am
 - a. Special Prayer for UMYF by Rev. A. Mhondoro.
Song: God answers prayer in the morning. Sung with the help of a group. Prayer was made by Rev. Mhondoro.
 - b. Service for the presentation of Rukwadzano leaders at 11.30. Bishop led the service.
45. Business Session:
Report on Publication and Stationers Foundation.
The report was presented by Mr E. Muzorewa. The Bishop reminded conference that the three major projects are
 - a. Foundation - Donated a cheque of \$4 000.00 to the Conference. \$8 000 was donated for workshops.
 - b. Tariro
 - c. Nyadiri Farm.The report was adopted with appreciation.
46. CONFAD REPORT: 12.05pm.
This was presented by the chairperson Mrs B. Mutasa.
All reports to annual conference were to be in by 31st. October of each year.
The report was yet to be discussed - 12.25pm.
47. Devotion - Rev. J. Munjoma - District Superintendent.
Liturgist - Rev. Tobie of South Africa.

Special Music - Quartet

Hymn 14.

Prayer - Rev. Mayekiso

Scripture - O.T. Genesis 3: 1-12.

Special Music - Quartet

Scripture - N.T Matthew 5:43-48 - Pastor Mabambe.

Congregational Hymn - 161 "Ndinouya nemasoko kunemwi".

Theme: God is asking you. Where are you in raising your children? A true person answers that question truthfully. It is Jesus, who says I am keeping the contract. There is a need to keep the contract. God is always asking. Where are you?

When my father was ready to die, he said to my brother and cousin "I am handing you a clean name of the Munjomas. It is a blameless name. Can you answer the question. RRW where are you? MUMC where are you? UMYF where are you? Church leaders where are you? Hymn 161 last verse was sung.

Benediction was given by the Bishop.

Lunch at 1.00pm.

49. Business Session - 2.30pm

Announcements:

The Conference secretary presented Cde. Zororo Duri Provincial Chairman of ZANU (PF) Manicaland.

Rev. James Dabengwa from Methodist Church in Zimbabwe.

Mr G. Kambarami Executive Secretary of the Bible House representing Zimbabwe Council of Churches (ZCC).

50. The Bishop spoke at length extending greeting to Cde. Duri and telling him about the extend of the Zimbabwe Annual Conference.

- a. Cde. Duri said a few words of greetings to the delegation . He told conference that coming to Old Mutare was a form of Home coming. He was able to identify several people in the audience - Mr Marima, Makunike, Dr Nhiwatiwa and others. He told conference that he had been a student here from 1965 - 1969.

In conclusion he extended greetings to all delegates from beyond our borders and hoped they would see some of the beautiful sites of the rich region.

- b. i. Rev. Dabengwa was presented by the Bishop to conference. He extended warm greetings from our sister church - the Methodist Church in Zimbabwe.

His message centred on the need to get our young people to be involved in the affairs of the church. It was suggested that our

- young people take a leading part in leading other young people along the right path.
- ii. The Bishop thanked Rev. Dabengwa and asked him to take our greetings to his church.
- c. i. Mr Kambarami was presented by the Bishop himself. The Bishop informed conference that his illustration of Wednesday's sermon concerned Mr Kambarami.
 - ii. Mr Kambarami said scriptures and bibles are sold at affordable prices below the usual price.

- Conference was informed that our country has been able to supply bibles to 10% of the population
- Conference was informed that the bible had been translated and produced in 2006 languages, including Shona, Ndebele and Tonga.
- Donations have been enough to cover distributions and he concluded by explaining how important the bible is. It is a good and important book. Mr Kambarami had a series of interesting anecdotes to share with conference.

51. Business:

- a. Africa University Report: 3.05pm
The Conference Secretary presented Mr James Makawa, the chairman of Africa University Committee of Conference.
 - Conference was urged to consider visiting the campus before leaving this area.
 - Bishop thanked Mr Makawa for his report.
 - b. The Secretary of Conference then presented Mr Jim Salley who presented Dr. J.Z. Kurewa. Dr Kurewa thanked conference for its support to Africa University.
 - Dr Kurewa said it was being built by God himself. He also said Africa University was planning for 7 000 guests coming for the official opening in April 23-24, 1994.
 - Dr Kurewa presented all the staff members present and the Dean of Students then introduced the students who were present - 10 students in all were present.
 - c. Jim Sally expressed his great respect for Zimbabwe where Education has the highest share on the national budget. Education, research and public service are essential for nation building.
 - Unless the Lord builds the house, those who build it labour in vain.
- Tea Break at 4.05pm

52. Slides and Video were shown until 5.15pm
 - Conference was informed that Africa University is arranging a 2 day workshop, February 4-5. The workshop is being sponsored by the Africa University Faculty of Theology . Some of the topics will be: Role of the Pastor and Wife; Pastor as Administrator, Pastor as Councilor, Pastor as Worship Leader.
 - Rev. Munjoma gave a vote of thanks on behalf of the conference.
53. Business Session - 5.30pm
 Africa University committee report continued.
 - Two corrections were made:-
 a. Jim Salley is the Assistant Vice Chancellor for Development not for Finance as it reads. See page 2 of report.
 b. On recommendation No. 3 was added i.e. Conference should address the gender issue vigorously.
 The report was adopted as presented.
54. Conference Budget Report:
 The report was presented by Mr E. Muzorewa
 The Bishop then explained how the income of our funds is presented in the report. He also explained the structure of our expenditure.
55. HIV/AIDS Consultation Report:
 The report was read by Mr S. Chikonzo
 - It was recommended that we set up a task force. The material was approved to be made part of the official conference report.
 Supper at 6.00pm.
- Business Session:
56. CONFAD Budget 1994: The chairperson was to respond to questions.
 a. Where Tariro Buses are kept, it was reported that a place has been found.
 b. A question was raised on profitability of the buses. The matter was referred to the Board of Directors who are now working on it.
 c. "Inclusiveness". The Bishop stressed the need for including men, women and youth in all our committees.
 d. Mr Kawenda wanted to know why the Pension committee had not met. The Bishop responded by saying that a new Board will have to be set up in terms of statutory instrument 323 of 1991.
 e. Conference approved increasing ministers pension by \$26,00 annually which would raise the minimum receivable to over \$100,00.
 f. Comments from the External Auditors on page 5 of the report were referred to CONFAD.

57. Treasurer's Report continued:
- a. It was proposed that districts present to CONFAD in January how they propose to pay the arrears.
 - b. It was noted that the Tsopotsa Scholarship was almost down to nil. As a method of ensuring that funds are collected, it was agreed that a specific Sunday be set aside for Tsopotsa Scholarship.
 - c. The District lay leaders were asked to indicate if they had any problems with the budgeted sum for their district. All were of the opinion that there would be no problem in raising the income.
 - d. The responsibility for collecting money from districts was left to district lay leaders, who should report to CONFAD at the end of January, 1994.

58. Supplementary Council on Ministries - 8.40pm.

Report was presented by Rev., J. Mafondokoto.

- a. Conference approved the division of Mutare South into two districts. The name of the new district was put to the vote. 94 voted for Chimanimani-Chippinge-Buhera. Those who voted against were 113. So the name was rejected.
- b. The final motion which was adopted stated that the name be Mutare South by 136 to 65 - a clear majority.

Service - 9.15pm

Liturgist - Rev. E. Kaserera

Hymn No. 109 Why are you worried. Tell it to Jesus.

Prayer - Rev. Dr. E. Nhiwatiwa.

Nyadiri Gospel Singers provided the choral music. Their first song was "God is always the same" which received great appreciation from the congregation.

Scripture reading: By Mrs T. Katsande.

Matthew 12:22-32

Mark 9:38-41

Preparing for the Gospel the congregation joined in singing hymn 292. (one body is great fellowship.)

Sermon was given by Rev. R. Chiza District Superintendent.

Theme: Join them, work with them, accommodate them.

To all those who are going to receive appointment from God through the Bishop, you will be accepted by people where you are appointed. Also some will deny you.

We are being appointed to different places where some people will say this person is not of our race, tribe or colour. He urged people to go and work closely with such people, the results might be great.

Work with those people who claim not to be on your side, anyone in the ministry is not your enemy but a colleague. Go and demonstrate that the Holy Spirit is working through you.

59. Appointments:
a. Special recognition of the MP for Mutare East:
The Bishop recognized the member of Parliament Mr Nzarayebani. He said Mr Nzarayebani is not new to us for he is our member as well.
b. The appointments were read by the Bishop. Delegates from each circuit and district were called upon to come and receive their pastors.
60. Appointments:- see copy of appointments. The Bishop gave benediction after the appointments at 12.20am

FOURTH DAY, SATURDAY DECEMBER 11, 1993:

61. Devotion: By Mr Mushoperi (MUMC) at 7.40am.
Liturgist - Pastor Goto
Special Music - South Africa Delegation - (although we could not understand the language the music was spiritual).
Prayer - Mrs F. Nyagato
Scriptures:
Revelations 2:1-7
Jeremiah 6: 15-17
Hymn 37 "O Mwari Muri Zuva Rangu.
Theme: The work of our Father.
Message:
Delegates and our pastors, you came here to take the message! God does His work at his time. "You have lost the love of God" Repent and you will be saved. People do not take prayer seriously. If one does not have the Holy Spirit all he does in nothing. Brothers and Sisters, I urge you to repent. Upon your return, do like Moses who brought the message from God.
Closing Prayer - Mrs N. Kadenge.
Benediction - Bishop.

62. Business Session: 8.30am
Announcements.
Malawi Report: The report was read by Rev. G. Kapfumvuti District Superintendent of Harare, under whose responsibility the mission field comes. The Bishop wanted to know why item 2 (b) of the report suggested the ability for self support could come may be in the year 2000. The Bishop wanted to know why they can not be self supporting by 1995. The District Superintendent said there is need for stewardship training before we can expect the mission field to be self-supporting.

It was explained that support could be made in stages starting perhaps with 25% then 50%, 75% and finally 100%.

Under petitions, the Bishop felt that petition 1 be referred to CONFAD.

-Petition 2 (a) it was felt that the missionary does not have to come from the Board of Global Ministries.

The Bishop told conference that a letter had been received in April declining the services of a missionary. The Bishop said the apology for the letter had to come in the form of a letter from the authors of the previous letter. The verbal apology by the District Superintendent of the area was not accepted. The Bishop informed conference that all pastors in Malawi are being paid by the Conference Treasurer.

The suggestion to bring women from Malawi to be trained here appeared to be unrealistic. The Bishop urged that training could be conducted in their own country.

A motion was put forward by Rev. Marange that the petitions be referred back to the Malawian people and the District Superintendent.

The rest of the report was adopted.

63. Education Secretary's Report: (9.18am)

The report was presented by the Education Secretary, Dr. A. Chibanguza.

Conference was pleased to learn that the conflict at Mutoko Centre had been resolved in favour of the church.

Dindi schools have now been re-registered under the church and with effect from January 1, 1994 the church takes over.

The Bishop wanted the secretary's report to have more analysis, showing links between ZJC, "O" level and "A" level. The report was approved at 10.03am

64. It was agreed to delete District meetings from the conference agenda.

65. Announcements were made.

Two distinguished guests were to be introduced after tea - Chief Makoni and Rev. Kuchera of Zimbabwe Council of Churches (ZCC)

Business Session:

66. Statistical Report: 10.45am

In the absence of the statistician who is abroad, the report was read by the Conference Secretary.

The organ(s) referred to page 27 recommendation 2 was referred to COM.

The report was approved without further discussion.

67. Bola Report: 10.57am

The report was read by Mrs Mujeni the secretary.

- a. The first recommendation was to be re-worded "coaching clinic" was to be replaced by "Crush Programme".
- b. Nominations for Conference Lay leader.
Mr Chinomona requested that his name be dropped.
A motion was put forward to accept the two remaining names in the order they were listed.
 - i. Mr J. Zvinoira
 - ii. Mr P. Kangara.

The election was eventually decided by secret ballot.

68. Board of Ordained Ministry:

The report was presented by Rev. Machinga.

- a. On the subject of salaries he noted with appreciation the action taken by conference yesterday of accepting salary increases for clergy.
- b. The name of Rev. Magobeya was listed on Page 2.5.1. Theological Training.
Tsaurai Mapfeka's name was to be removed from theological training because his B.A. Honours results are still to be received.
- c. It was suggested that we set up a Biblical Institute to take care of those without full 'O' levels. The matter was referred to the Board of Ordained Ministries.
- d. Petition on page one and two were adopted as well as the "bonding" of students.
- e. Reference was made to Mr Tawani's case. The Bishop gave the background to his case and shaded light on the case.

69. Results of the Ballots - 12.00 Noon

Mr J. Zvinoira was voted the Conference Lay leader and Mr P. Kangara was voted Vice Conference lay leader.

70. Greetings.

Announcements:

Special prayers for all pastors and spouses by Mr W.F. Marima.

- a. Mr Marima presented them to conference. He prayed for them, Hymn 303 verse 3 was sung before the prayer.
- b. Rev. M. Masamba was asked to pray for the laity in our church. Hymn 207 was sung by Rev. Masamba with the help of Rev. E. Marima and Rev. A. Chingonzo. The three sang with the seriousness appreciated for the occasion.

71. Noon Devotion: 12.20pm

Led by Mr J. Salley

Hymn 37 led by Mrs Nyagato.

Prayer Mrs T. Moyo

Special Music by quartet of mixed voices. "Arise" was their song with Angelic voice indeed. Yes, music is food.

Reading: Exodus 37:1-7

Special Music: Mixed quartet from St. James, Dangamvura. "Nhaka yedu Iri Kudenga" Lets struggle on for God answers the prayers of those who ask. It was good.

Sermon: Mr Salley shared with conference how our conference compares with his. He surprisingly indentified similarities. Verse 7 says "for the staff they had was sufficient to work and more".

Conference was asked to thank Dr Jim Townsend when he comes for the official opening of Africa University.

We have within us , enough staff as conference, circuits, churches and so on to carry out all our projects. We are called to minister to people all over the world.

"Your mission is similar to our mission" say members of a Brooklys Baptist Church. They contribute \$1 000 (US) yearly. The University is debt-free.

1. Make a personal commitment
2. Support the recommendation of Africa University committee.
3. Pray with us continually for Africa University.

Can anything good come out of Africa? "Come and see for yourself, is the appropriate response to the question.

The song "Standing on the promises" was sung with great enthusiasm, with the preacher taking the lead.

Special Music: By mixed voices of a quartet.

"I'll tell the world about Jesus."

Service ended at 1.15pm.

Greetings from Chief Makoni - preacher, Mubvuwi, and everything that a methodist is. He was invited to greet conference by the Bishop. Chief Makoni spoke on behalf of all the Makoni people. The chief said for any one to be a Bishop, he must first be my local pastor. He said he does not want to see any Christians at his court. He emphasized the need for attention for "Home and family life". This is one basic cause for problems in our country. Children are bored with their parents and parents are forced with their children. If a daughter come home and finds no sugar, nothing to eat, she becomes a problem.

He was pleased to see the conference lay leaders hand offices to each other - Mr Marima and Mr Zvinoira.

Chief Makoni then asked to be allowed to commit a crime. He invited Conference to Makoni. He asked people connected with Makoni to stand up. Then he offered to slaughter two beasts and give 200 chickens if conference could come to Makoni next year.

The chief then prayed for the Conference. Rev. Muchanyerci then prayed for the chief - formerly Naboth Gandanzara. The Bishop then told the chief that Home and family week has become a part of our programme.

72. Presentation

- b. Mr C. Mutasa the chancellor of conference was recognized by conference.
- b. Rev. L. Kadenge was also introduced. He brought greetings to conference from the Principal of United Theological College an institution where 5 participating churches are running the institution.

It was pleasing that several other churches are joining, others as early as next year. He said training people to be themselves is the objective of United Theological College.

Lunch:

Time 3.32pm

73. After lunch people were gathered in the hall.

74. The Bishop gave Rev. Kuchera time to greet the conference.

Rev. Kuchera brought greetings from the president of the Council Bishop Siyachitema and the other members of ZCC staff. He said it gives him joy to be with the United Methodist Church, for it is the Pioneer in the country in Health, Agriculture, Education and many other things. The first ones to do missionary work i.e. in Chikwizo, Gokwe and other areas. First ones to go and build a clinic in Botswana. The other pioneering step is the building of the Africa University. He also said ZCC had approved the sum of \$250 000 for Mutambara Water Supply. He also advised the conference that if the church has programmes in mission centres which need the ZCC's attention, come to us and talk about it. The council's business is to help the churches what they are intending to achieve.

75. Bishop told Rev. Kuchera to convey greetings to Bishop Siyachitema in return. He also thanked the ZCC for the money for Mutambara Mission.

76. Social Hour.

Rowa Primary School provided some traditional dance. The dancing was tremendous, what a joy. Children aged 6-10 years. It was a joyous entertainment for the members of the conference after a busy day. It was interesting to see people throw monies as they enjoyed the music. Hartzell Primary School Choir also sang for the Conference their winning song at the Colgate-Palmolive music competition.

Discretionary Fund:

Mutoko - Mudzi	1 200
Murewa	1 500
Mutare - South	1 500
Harare	1 500
South Africa	568,00
Makoni - Buhera	1 000
Mutasa - Nyanga	500,00

There was time for individual contribution towards the Discretionary Fund.

Mutasa - Nyanga: The district lay leader welcomed the Bishop and the conference. In expression and appreciation of the presence of the conference, the district wanted to share with the conference.

Mr Kangara was offered a bunch of bananas,
Mr & Mrs Marima a bunch of bananas
Rev. & Mrs Mungure a bunch of bananas
Bishop and Mrs Jokomo were given a live sheep and a cake.
They further gave food for refreshments. (Bottles and cakes) Thank you Mutasa Nyanga. Pisa Pisa for your refreshments.

Bishop's Remarks:

The Bishop expressed his pleasure in watching the children dance. He gave money to the children. Music is very powerful. However, he cautioned the language used in music.

Zvingowanisei was congratulated for a good choir. He further thanked the district for all the food.

The cabinet planted trees individually and that this was going to be a policy of the conference.

Business Session: 8.15pm

Conference Calender:

This was presented by Rev. Chikoore. The report was accepted without debate.

Ministers Report:

This was read by Rev. T.K. Mapfeka

Mr Marima suggested that recommendation (1) be referred back to districts. The recommendations were accepted. The report was accepted.

Citation:

The Bishop stated that Mr Marima was the longest serving Conference lay leader in modern methodism. Rev. Kapfumvuti read the citation. Rev. Muzorewa read a citation for Mrs Marima. He thanked her for being an inspiration to all of us.

Daily Proceedings: No discussion

Presentation:

A presentation was made by Chief Marange to conference for the benefit of the orphanage. The sum of \$100,00 was presented.

Venue of next conference:

Mr John Gumiro the District lay leader for Makoni-Buhera officially invited conference to Makoni-Buhera in 1994.

Presentation:

Dr Onias Njike was presented to Conference by Bishop. He thanked conference for helping his parents and his family in his absence. He presented \$20,00 to conference.

Mr Patrick Matsikinyire was also presented to conference by the Bishop. Mr Matsikinyire then thanked conference for all the help his children received from Inner City Mutare and Harare.

Main News: Soccer Results. 3-4 in favour of BOLA Team.

Announcements:

Conference evaluation forms. The Conference Secretary asked conference to complete the evaluation forms objectively.

Disciplinary Questions:

The Conference Secretary Rev. Dr. E. Nhiwatiwa and Rev. Machinga provided responses to the disciplinary question from the Bishop.

Remarks: Vice Conference lay leader Mr Kangara said, for the first time conference session has finished in time. The distribution of some of the

reports in advance helped quicken the business. Bishop gave the Benediction. Closing time. 9.33pm.

FIFTH DAY SUNDAY, DECEMBER 12, 1993;

8.00am

Rev. Mungure read Psalms 23.

Mr Kangara announced that there will be a day - the 5th of March 1994 at St. Pauls church to bid farewell to Mr W. Marima for serving conference for a long time.

Choir - St. James United Methodist Church

Prayer - Rev. Sanganza.

Infant Baptism.

Choir.

Harvest Thanksgiving Trophies.

The Conference lay leader Mr W. Marima presented Harvest Thanksgiving trophies to the winners.

The Bishop presented a token of appreciation to Mr & Mrs W.F. Marima for his service in the conference and his family.

Choir.

Rev. Machinga, Board of Ordained Ministry Secretary presented all those who had attended the Crush Programme Training.

Students admitted to U.T.C. for 1994 were presented to Conference. Rev. Kadenge prayed.

Retired pastors were given special recognition. Those who had worked for a long time were Rev. Katsande and Rev. Jijita.

Retiring ministers were invited to come forward as well: Revs. Chishakwe, Zhungu, Makunike and Matongo. Their wives were invited by the Bishop to come forward. Each of them was given a token of appreciation. Rev. Dr. N. Goto Prayed.

Recognition of missionaries.

Rev. P. Chikafu prayed.

MUTARE PROBATION HOSTEL REMAND HOME:

Rev. D. Hodzi presented the boys from this remand home where he is seconded by the Conference to work and minister. The boys provided music during Sunday collection. The Bishop expressed appreciation of the good

work being done and urged the boys to be completely transformed and fit back into society.

Hymn 37

Scriptures: Matthew 28: 13-20

Sermon: Bishop C. Jokomo

Go and be a good pastor, a listener. You are going to receive authority from the church. When Jesus received the authority from Heaven, he humbled himself. Do like wise.

Prayer: Bishop C. Jokomo

Ordination.

PART IV

CERTIFICATE OF ORDINATION

This certifies that on Sunday December 12, 1993, at the Conference Session held at Old Mutare Mission in Mutasa - Nyanga District , Zimbabwe; and assisted by several elders; and in accordance with the provisions of the Book of Discipline and in accordance with the action of the Zimbabwe Annual Conference; I, Christopher Jokomo, a Bishop of the United Methodist Church and Resident Bishop of the Zimbabwe Area, ordained the following persons as:

ITINERANT ELDERS

Maxwell **Chambara**
Ackim **Mudima**
Leornard **Chipangura**
Patricia Nombulelo **Damane**
Sibongile Vumile **Tobie**
Moffat **Mukwada**
Amos Mabandla **Phika**

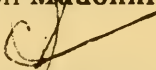
Tiwirai **Kufarimai**
Tsaurai **Mapfeka**
Ever **Kaserera**
Shadreck **Kagoro**
Blessing **Mukoyi**
Daniel Loveson **Mhone**
C.P. Mansfield **Nkhata**

Also at the same place and on the same day by the same authority, I ordained the following persons as:

ITINERANT DEACONS

Givemore **Chimbwanda**
Prisca **Chimombe**
Musafare **Mususa**
Batsirai **Mhere**
Solomon **Mudonhi**

Fradreck **Chimombe**
Nathan F. **Goto**
Samson **Muzengeza**
Joel **Mutema**


Bishop Christopher Jokomo
PRESIDENT OF CONFERENCE

PART V

DISCIPLINARY QUESTIONS

The minutes of the Zimbabwe Annual Conference held at Old Mutare Mission Centre, from Wednesday December 8 -12 1993, Bishop Christopher Jokomo, Presiding.

Date when organized.

Number of this Session: Fourteenth Session of the Zimbabwe Annual Conference (See Historical note on page 1 of this Journal).

A. ORGANIZATION AND GENERAL BUSINESS:

1. Who are selected for this quadrennium?
Secretary? The Rev. Dr. Eben Kanukayi Nhiwatiwa
Conference Treasurer? Mr Rhodes Chimonyo
Statistician? Rev. John Rugayo
2. **Is the Annual Conference Incorporated? Yes.**
3. a. **What Officers handling funds of the Conference have been bonded?** The Conference Treasurer Mr R. Chimonyo, who is also the field Treasurer. Unfortunately, all the Treasurers who are handling funds for all our societies and all our missions and other Centre Treasurers are NOT bonded.
- b. **Have the books of the said officers been audited? Yes.**
4. a. **What Conference Councils, Boards Commissions and Committees have been appointed or elected?**
Council on Finance and Administration (CONFAD)
Conference Council on Ministries (CCOM)
Board of Trustees
Board of Ordained Ministry
Commission of Archives and History
Committee on Episcopacy
Committee on Nominations
Committee on Africa University (Local Committee)
CCOM Committees
- b. **Indicate the names of the Conference Organizations:**
Conference Rukwadzano RweWadzimai (RRW)
(United Methodist Women)
Conference Mubvuwi weUnited Methodist Church.
(MUMC) United Methodist Men.
United Methodist Youth (UMYF).

c. Other Agencies:

Committee on Daily Proceedings
Commission on Centennial Celebrations.
Committee on Development of Mufusire Camp Group
Committee on Review of Discipline.

5. **Have the Secretaries, Treasurers and Statistician kept their respective records according to the prescribed forms? Yes, but serious concern has been expressed on a few circuits that did not meet the deadline for submitting their statistics.**
6. **What is the report of the Statistician? (See Part XII of the 1993 Conference Journal).**
7. **What is the Report of the Treasurer? (See Part VII under Finance, 1993 Conference Journal.)**
8. **What are the reports of the District Superintendents as to the status of the work within their districts? (See Part VII of the 1993 Conference Journal: District Superintendent's Composite Report).**
9. **What is the schedule of salaries for pastors for the coming year? See CONFAD Report, Part VII of the 1993 Journal.**
10. **What amount has been apportioned to the circuits within the Conference to be raised for the support of the programme of the Conference including the District Superintendent for the coming year? See 1993 Conference Budget: Part VII of the 1993 Conference Journal.**
11. **What amount has been apportioned to circuits within this conference be raised for the pension programmes of the Conference? See report of Board of Pensions. Part VII of the 1993 Conference Journal.**
12. **What are the apportionments to this conference for world service etc? Not applicable.**
13.
 - a. **What is the percentage division between conference and the Service? Not applicable.**
 - b. **What is the percentage division between the Circuits and the Conference in our Harvest Thanksgiving Celebration offering? Circuit takes 80% and Conference 20%**
14. **Conference and District Lay leaders:**
 - a. **Conference Lay leader: Mr John Zvinoira**
Vice Conference Lay leader: Mr Pedzisai Kangara

- b. District Lay leaders:
- | | |
|-------------------|----------------------|
| Harare | Mr B Jonga |
| Masvingo-Bulawayo | Mr Wilbert Tabvuma |
| Makoni - Buhera | Mr John Gumiro |
| Murehwa | Mr Enock Nyamupanda |
| Mutare South | Mr O Sigera |
| Mutare | Mr John Zvinoira |
| Mutoko-Mudzi | Mr Crabbie Chinomona |
| South Africa | Mr Benjamin Gam |
| Mutasa - Nyanga | Mrs Eliatha Chikuni |

15. a. **What new districts have been organized?**
Mutare South into Mutare and Mutare South Districts.
- b. **What new circuits have been organized in the districts?**
Mutasa - Nyanga:
Harare : Greendale
Makoni - Buhera
South Africa
Murewa:
Mutare South:
Mutare:
Masvingo - Bulawayo:
Mutoko - Mudzi:
16. **What other changes have been made in Districts and charge lines and other institutions?** Mutare South District split into two districts.

B. PERTAINING TO MINISTERIAL RELATIONS:

17. Are all Ministerial Members of the Conference blameless in their life and official administration? Yes, except five, one has been dismissed, three are being handled within the appropriate provisions of the Book of Discipline, and one has been suspended from performing Ministerial duties for six months beginning January 1st, 1994.
18. **Who constitute the Conference Committee on Investigations?** Rev. G. Kagoro (Convenor), Martha Mukangara, Irene Chitsiku, Alan Gurupira, Elias Chitiyo, Lovemore Nyanungo Alternates: Remember Masamba, Andrew Mhondoro, Jane Marima.
19. **Who have been approved for candidacy for the Ordained Ministry and are proceeding to seminary?**
- | | |
|---------------------|----------------------|
| Tazvinonepi Musanhi | John Muranda |
| Josephonga | Christina Jikinquina |
| Garikayi Nyapfumbi | Amanda Mahlasela |
| Asbeth Mutanho | Robert M. Ndoka |
| Godfrey Muranda | Smart Msinkhu |

Tafadzwa Murauro	Trymore Mashekede
Patson Kashangura	Doreen Chinzvende
Mathew Mutidzawanda	

20. **Who have completed the studies for the license as local pastors?**

All crash (Intensive Training) Program graduates

Sekai Doma	Simba Kabasa
Itai Kabunze	Tiriwashe Kaipereke
Sabastan Kuzanga	Jevas Nyamupachoto
Loveness Madzoke	Ketai Nyabote
Ronald Pindai Mango	Edcance Marange
Ngonidzaishe Mukarakate	Biggie Muzuerni

21. **Who are approved and appointed as full time local pastors?** See list of appointments - names in brackets.

22. **Who have been discontinued as local pastors?**

Elliot Phiri

23. **Who have been reinstated as local pastors?** None.

24. **What ministers from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership?**

Farai David Muzorewa
 Michael Heard
 Alan Streyfeller
 Edward Furman

25. **What ministers in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation?** None.

26. **Who are affiliate members:**

- a. With Vote: None
- b. Without Vote: None

27. **Who are elected as affiliate members?** None.

28. **Who are elected as probationary members?**

Givemore Chimbwanda	Solomon Mudonhi
Fradreck Chimombe	Musafare Mususa
Prisca Chimombe	Joel Mutema
Nathan Frank Goto	Samson Muzengeza
Batsirai Mhere	

29. **Who remain on Probation?**
 Verna Bundo Nyaradzai Musanhi
 Faindan Magomero Forbes Matonga
 Newton Pfupa Bernard Mare
 Josiah Mhlanga David Labise
 Welsh Mwanda Bentwini Peter Mayekiso
 Annettie Grace Zimonte
30. **Who have been admitted as probationary members on transfer from other Christian denominations?** None.
31. **Who are elected as ministerial members in full connection?**
 Maxwell Chambara Ackim Mudima
 Leornard Chipangura Blessing Mukoyi
 Patricia Nombulelo Damane Moffat Mukwada
 Shadreck Kagoro Nixon Alifeyo Mpulula
 Ever Kaserera Chimwemwe C. Nkata
 Tiwirai Kufarimayi Amos M. Phika
 Tsurai Mapfeka Sibongile V. Tobie
 Daniel L. Mhone
32. **What probationary members, previously discontinued, are readmitted?** None.
33. **Who are readmitted as members in full connection?** None.
34. **Who are returned to effective relationship after voluntary retirement?** Alfred Katsande, Elliot Jijita, Elijah Chingwanda
35. **Who have been received by transfer from other Annual Conferences of the United Methodist Church?** None.
36. **Who are transferred in from other Methodist denominations?** None.
37. **Who have been elected and ordained deacons?**
 Givemore Chimbwanda Solomon Mudonhi
 Fradreck Chimomber Musafare Mususa
 Prisca Chimombe Joel Mutema
 Nathan Frank Goto Samson Muzengeza
 Batsirai Mhere
38. **Who have been elected and ordained elders?**
 a. **As local Deacons?** None
 b. **As itinerant elders?**
 Maxwell Chambara Ackim Mudima
 Leornard Chipangura Blessing Mukoyi
 Patricia Nombulelo Damane Moffat Mukwada
 Shadreck Kagoro Nixon Alifeyo Mpulula

Ever Kaserera
Tiwirai Kufarimayi
Tsaurai Mapfeka
Daniel L. Mhone

Chimwemwe C. Nkata
Amos M. Phika
Sibongile V. Tobie

39. **What ministers, coming from other Christian denominations have had their orders recognized.**
a. As deacons? None
b. As elders? None.
40. **Who have been elected or ordained as a courtesy to other Conferences? None.**
41. **Who have been transferred out to other Annual Conferences of the United Methodist Church? None.**
42. **Who are discontinued as probationary members? None.**
43. **Who have been granted honourable location? None**
44. **Who have had their Conference membership terminated?**
a. By withdrawal to unite with another denomination? None.
b. By surrender of ministerial office? None.
c. By withdrawal under complaints or charges? Elijah Munangatire.
d. By involuntary? Elijah Munangatire
45. **What members of Conference have died this year?**
a. Probationary members? None.
b. Members in full connection? Samuel W. Munjoma.
c. Local Pastor? Webster Munjoma
d. Missionaries? None.
46. **What ministers have received appointments in other Annual Conferences of the United Methodist while retaining their membership in this Conference?**
Elias Mumbiro.
47. **Who are the ministers on leave of absence and for how long?** Gwinyai Muzorewa (June to December 31, 1993)
48. **What clergy members have been suspended**
Gwinyai Muzorewa (suspended from performing ministerial duties for six months beginning 1st January, 1994.
49. **Who are granted leave:**
a. Sabbatical leave? None
b. Study Leave? None
c. Leave of absence? None
d. Sick Leave? Arthur Kanonuhwa
50. **What pastors have been granted disability leave? None.**

51. **What members in full connection have been retired?**
 a. This year? Rudolph Matongo, Willas Makunike, Lamech Zhungu
 b. Previously? See list of Retirees (1992 Journal Page .7 item c.1)
52. **What associate members have been retired?** None
53. **What probationary members have been retired?** None.
54. **Who have been recognized as retired/local/lay pastor:**
 a. This year? None
 b. Previously? See list of Retirees.
55. **Changes in clergy membership:**
 a. Elected as Associate members? None
 b. Elected as probationary members? Nine
 c. Elected as members in full connection? Fifteen
 d. Readmitted as probationary members? None
 e. Retirement made effective? Three
 f. Transfers received ? None
 g. Transfers Out? None
 h. Discontinued as probationary members? Nil
 i. Honourably located? None
 j. Withdrawn? Nil
 k. Involuntary located? One
 l. Deceased? Two
56. **What is the total number of:**
 a. Districts? Nine
 b. Circuits? 158
 c. Local Churches?
57. **What is the total number of pastors?** 197
58. **Who are consecrated as diaconal Ministers?** None
59. **Who are reinstated as diaconal ministers?** None.
60. **What diaconal ministers have transferred in/out?** None.
61. **What diaconal Ministers have been granted any leave?** None.

C. MINISTERIAL APPOINTMENTS AND CONCLUDING BUSINESS:

62. **Who are appointed to less than full-time appointment?** See list of appointments.
63. **What changes have been made in appointments since the last Annual Conference?**
 Rev. John Chinyati was appointed District Superintendent of Makoni-Buhera District as of August 1, 1993.
 Mrs Ella Makunike was appointed Co-ordinator of Women's Work as of August 1, 1993.

Mr Manaki Chinake was appointed Headmaster of Nyamuzuwe High School as of May 1, 1993.

Mr Isaiah Mudiwa was appointed Headmaster of Nyadiri Secondary School as of May 1, 1993.

Mr Benjamin Mutasa was appointed Headmaster of Mutambara Secondary School as of May 1, 1993.

Rev. Edward Furman was appointed Farm Manager for Mutambara Mission Centre as of November 1, 1993.

Mrs Betty-Lou furman was appointed Mutambara Centre Treasurer as of November 1, 1993.

64. **Where are the preachers to be stationed in the coming year?**
See list of appointments.
65. **What ordained ministers are appointed beyond the circuits and beyond the conference Boundaries?** See list of Appointments.
66. **What other personal notations should be made?**
None
67. **Where shall the next Conference session be held?** Makoni Buhera District
68. **Any other Business?** None.

APPOINTMENTS:

HARARE DISTRICT:

District Superintendent	Gladman Kapfumvuti (6)
District Women's Work	Sarah M. Kapfumvuti
Bindura Rushinga:	Fradreck Chimombe (Student Pastor)
Chinhoyi	Kenneth Shamu (1)
Chisipiti	Philemon Chikafu (2)
Chitungwiza	Andrew Mhondoro (1)
Cranborne	Remember Masamba (3)
Dziwarasekwa	Elijah Chimbwanda (1)
Glen Norah	Forbes Matonga (1)
Glen View	Bernard Mare (1)
Assistant	(Richard Mupasu) (1)
Greendale	Prisca Chimombe (Student Pastor)
Harare	Maria Masamba (5)
Hatfield	Samson Muzengeza (Student Pastor)
Highfield	Geoffrey Kagoro
Hunyani	Andriano Ngulele (2)
Hwedza Svosve	(Denford Mwatse) (2)
Innercity	Lovemore Nyanungo (6)
Assistant	(Godfrey Gaga)
Kadoma	(Manning Phiri) (1)
Kambuzuma	Eunice Marima (2)
Kariba Mhangura	(Alcc Kanhimba) (1)
Kuwadzana	James Chikomba (5)
Malbereign	Alfred Katsande (1)
Mabvuku	Elijah Chitiyo (4)
Marondera	Batsirai Mhere (Student Pastor)
Mhondoro	Andrew Mupfawa (1)
Mufakose	Samuel Nduna (6)
Norton	(Edcance Marange) (2)
Seke North	Grace Zimondi (1)
Seke South	Calcb Mukasa (2)
Nyamacheni	(Sabastin Kuzanga) (1)
Waterfalls	Nathan Goto (2)
Malawi Central North	Faindani Magomero (1)
Malawi Central South	Max J. Jawati (5)
Malawi South	Alifeyo Mpulula (6)
Associate	Chimwemwe Nkata (1)
Malawi North	Nixon Mpulula (4)

Zambia
District Evangelist

(Alexander Makoni) (1)
(Benjamin Nyanungo)

Harare Central:

Kingaroy Farm:
Dentist
Hyginist

Michael Heard
Dr Bjorn Kruse
Gullvi Johnson

MAKONI BUHERA DISTRICT:

District Superintendent:
District Women's Work:

John Chinyati (2)
Dorcas Chinyati

Chiduku Buhera North
Chikore Tanda
Gandanzara
Headlands North
Headlands South
Makoni
Makoni Central
Makoni South
Makoni West
Rusape Chizawana
District Evengelist:

Ossah Mangeza (1)
Jevan Nyamupachoto (2)
(Elias Mutasa) (1)
John Muzorewa (3)
Newton Pfupa (1)
(Sekai Nyika) (1)
Kingstone Kahlari (3)
Verna Bundo (1)
(Samson Nyambia) (2)
Elisha Kabungaidze (2)
T.B.S.

ARNOLDINE PRIMARY SCHOOL:

Headmaster
Deputy Head
Station Chairperson

George Dirorimwe
TBS
Newton Pfupa

BOARD OF GOVERNORS:

Verna Mwashita
Esau Fusire
Weston Chimboza
Handrek Macloud
Edinah Musuka

Jairos Fusire (Chairperson)
George Dirorimwe
Caleb Maforo
John Gumiro
Winnie Chimboza

MASVINGO BULAWAYO DISTRICT:

District Superintendent:	Fanuel Kadenge (4)
District Women's Work:	Norah Kadenge
Bikita	Duncan Charwadza (2)
Bulawayo Central	Marcus Nyagato (2)
Assistant	TBS
Bulawayo East	Kelvin Mwandira (4)
Bulawayo West	Pathias Hlahla (1)
Bulawayo North	Chirambe Gomo (1)
Chambuta	Leonard Chipangura (2)
Chiredzi	(Philip Musharu) (1)
Gutu	(Simon Matara) (2)
Gweru East	Cleopas Mafarachisi (1)
Gweru West	Philip Mupindu (3)
Hwange	Archford Balance (2)
Kwekwe East	Misheck Katsidzira (3)
Kwekwe West	Jane Marima (2)
Mashava-Chirimanzi	(Nyemudzai Mashamba) (1)
Masvingo	Maxwell Chambara (1)
Nyajena	(Stewart Nyandoro) (2)
Zaka East	(Rumbidzai Machimbira)
Zaka West	TBS
Zvishavane	Tendai Zimunya (1)
District Evangelist	(Faith Nyagato)

MUREWA DISTRICT:

District Superintendent:	Richard Chiza
District Women's Work:	Sheila Chiza
Chiwake	Moffat Mukwada (2)
Maramba Pfungwe	(Passwell Chitiyo) (4)
Murewa East	(Tonderai Mukandiona) (1)
Murewa North West	(Phannuel Bhiri) (1)
Murewa North	(John Chinyrere) (3)
Murewa North East	(Tiriwashe Kaipereke) (1)
Murewa South	(Beullah Chikazhe) (2)
Murewa West	(Norbert Chirauro) (1)
Nhowe	Edward Chapata (3)
Uzumba East	Tiwirai Kufarimayi (2)
Murewa South West	(Ngonidzashé Mukarakate) (1)
Uzumba North	(Biggie Muzereni) (1)

Uzumba South
Uyuuyu
Murewa Centre
Associate

Jaison Muzarurwi
(Richard Magidhi) (2)
Allan Gurupira (6)
Ever Kaserera (2)

MUREWA CENTRE:

Station Chairman

Allan Gurupira

High School

Headmaster
Deputy Head
Matron
Boarding Master

Pedzisai Kangara
T.B.S.
Naume Kuture
Samuel Makawa

Primary School:

Headmaster
Deputy Headmaster

George Maramba
T.B.S.

BOARD OF GOVERNORS:

Samson Katsande (Chairperson)
Enock Nyamupanda
Ellen Munyaradzi
George Maramba
Richard Chiza (Ex-officio)
Ezekiel Chingono

Caleb Chigasa
Judith Gapara
Pedzisai Kangara
Allan Gurupira
Denford Mutize
Tafadzwa Mudambanuki

MUTARE DISTRICT:

District Superintendent:
District Women's Work:

Farai Muzorewa (4)
Tsitsi Muzorewa

Hilltop
Assistant
Chikanga
Chipfatsura-Nyagundi
Chiringaodzi
Chitakatira
Dangamvura
Dora North
Dora South
Marange Central
Marange East
Mt. Makomwe

Michael Chitewere (3)
(Tendai Makono) (2)
Nisbert Dziwa
(Elizabeth Bondo) (2)
(Shingirai Mbanje) (3)
Shadreck Kagoro (2)
Martha Mukangara (4)
(Aggripa Chieza) (1)
(Heavenes Tahuona) (1)
(Lovemore Mukwindidza) (1)
Elliot Bvunzai (5)
Nyaradzai Musanhi (1)

Mukuni-Mutanda	(Austin Chepiri) (3)
Marange North	Farai Bondo (2)
Marange South	Canaan Ncube (1)
Marange West	(John Chimera) (3)
Masase	(Solomon Mutsago) (3)
Rowa	(Daniel Chitsiku) (1)
Zimunya Central	(Morris Muchanyerei)(1)
Zimunya East	(Joseph Chimberengwa) (3)
Zimunya North	(Winnet Mupara) (2)
Zimunya South	(Loveness Madzike) (1)
Zimunya West	(Ronnie Nyakuengama) (2)
St. Peters (Innecity)	Gift Machinga (6)
District Evangelist	TBS

INSTITUTIONS:

Hilltop Youth Centre Director	Tsitsi Muzorewa
Mutare UMC Director	Gift Machinga
Mutare Women's Hostel Director	Ruth Chitewere

BOARD OF GOVENORS:

Mutare Women's Hostel:

Ruth Chitewere (Ex Officio))	
Rev. John R. Rugayo (Chairperson)	
Mr Enerst Muzorewa (Vice Chairperson)	Rev. G. Machinga
Rev. Martha Mukangara	Clever Chidzikwe
Sylvia Mazaiwana	Greta Nhiwatiwa
Mr E.S. Matimati (Junior)	Newton Marange
Mrs S. Chizarura	Ephraim Magadaire

U.M. Youth Centre:

Tsitsi Muzorewa (Director)	Rev. Michael Chitewere
Rev. Geoffrey Kagoro (Chairperson)	Tamary Mutidzawanda
Kuda Mahlunge	Gutsikanai Nyamupanda
Choice Marange	Grace Mucherera
Bryan Kanyongo	Stanford Chimwara
Farai Zvinoira	Nesbert Mhembere
John Zvinoira (Ex-Officio)	Joseph Miti
Elton Matondo (Ex-Officio)	

MUTARE SOUTH DISTRICT

District Superintendent:	Morgan Muchanyerei (1)
District Women's Work	Irene Muchanyerei
Buhera East	(Donald Chikuni) (3)
Buhera West	(William Taringa) (2)
Chayamiti	Joshua Zinhanga (1)
Chimanimani	(Mwaishora Magobeya) (4)
Chibuwe-Rimbi	(Aaron Munyama)
Gaza Rattleshake	Patterson Machiwenyika (5)
Mutambara Centre	Josiah Makande (1)
Associate:	Edward Furman (1)
Mutambara East	Joshua Zinhanga (3)
Mutambara South	(Reuben Chanakira) (3)
Mutambara West	(Gift Haparimwe)
Nyanyadzi	(Joana Madlayo) (1)
St Mark (Chipinge)	Patterson Machiwenyika (5)

Lydia Chimonyo Girls High School:

Headmaster & Station Chairman	Theodore Chitsiku
Deputy Head	Irene Chitsiku
Station Chairperson	Irene Chitsiku
School Chaplain	Irene Chitsiku
Boarding Matron	Joyce Muradzikwa
Treasurer	Mavis Kufarimai

SCHOOL BOARD OF GOVERNORS:

Obed Sigera (Chairman)	Ellam Mukuze
Monica Sithole	Elliot Makande
Obed Mutezo	Nelly Siwela
Theodore Chitsiku	Hardwork Mataruka
Obed Mutezo	Timothy Zvinoira

Mutambara Centre:

Station Chairman	Benjamin Mutasa
Bursar (Acting)	Betty Lou Furman

High School:

Headmaster Benjamin Mutasa	
Deputy Head (acting)	Solomon Chiripasi
Boarding Master	Earl Marembo
Boarding Matron	Cecilia Dikito
Schools Chaplain	TBS

Primary School

Headmaster
Deputy Head

Jonathan Nyanhanda
Sydney Makedenge

FARM:

Manager

Edward Furman

Hospital:

Medical Superintendent
Matron

Deputy Matron

Hospital Senior Clerk

Hospital Chaplain

TBS
Evangelista Murwira
Clara Meier
Peter Chagombera
Edward Furman

SCHOOLS BOARD OF GOVERNORS:

Rev. T. Muhomba (Chairman)

Rev. I. Chitsiku

Earl Marembo

Analoise Ndongwe

Jonathan Nyanhanda (C.P.S.)

Benjamin Mutasa (High School Headmaster Ex-Officio)

Pheneas Ngorima

Wilbert Munjoma

Albert Gwenukwenu

Moses Bowa

Mrs G. Mukonde

Barwai Gwitira

MUTASA - NYANGA DISTRICT:

District Superintendent:

District Women's Work

Peter Mudiwa (2)

Hedwig Mudiwa

Honde Valley North

Honde Valley South

Mundenda

Mutasa

Nyakatsapa

Nyanga East

Nyanga West

Odzi

Old Mutare

Penhalonga

Stephen Mukata (3)

(Stephen Jeyacheya) (2)

Abbiot Mudadi Moyo (2)

(Simon Muchesa) (2)

Willie Marara (1)

(David Mucherera) (3)

(Willard Chanaiwa) (1)

F. Razo (1)

Annie-Grace Chingonzo

George Magamba (2)

Nyakatsapa Mission:

Station Chairman

Schools Chaplain

Willie Marara (1)

Willie Marara (1)

High School:

Headmaster
Deputy Headmaster

John Ngirande
TBS

Primary School

Headmaster
Deputy Head

Isaac C. Mudchwe
TBS

HARTZELL SCHOOLS BOARD OF GOVERNORS:

John Gumiro - Chairman

John Ngirande	Lloyd Munjoma	Alphius Mukono	C. Mutasa
	Phenias Dzeka	Itayi Munyame	Mrs Mvere

Mrs T. Kagurabadza	Eliather Chikuni	Jairus Mafondokoto
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Naboth Maramba	Joseph Sithole Jumburu
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Webster Katsidzira - Treasurer Ex-officio

Rev. Annie Grace Chingonzo - Station Chairperson

Rev. P.Mudiwa - District Superintendent Ex-officio

NYAKATSAPA SCHOOLS BOARD OF GOVERNORS:

Edward Masevha - Chairperson

Modeccai Mashingaidze

Isaac Mudchwe	Mavis Kufarimai	Annie Chigumira
John Ngirande	John Ranga	Abbyssinia Mushunje
Lucia Mhasho	Denford Mapenzuswa	Thomson Mawoyo

Old Mutare Mission:

Station Chairperson

Annie-Grace Chingonzo

Centre Treasurer

Webster Katsidzira

High School:

Headmaster
Deputy Head (acting)

Jairus Mafondokoto

Alphius Mukono

Schools Chaplain

TBS

Boarding Master

Didymus Sarupinda

Boarding Mistress

Eubah Mataranyika

Primary School:

Headmaster
Deputy Head

Jonathan Nyanhanda

Joseph Sithole Jumburu

Hospital:

Hospital Chaplain
Medical Superintendent
Matron

Annie-Grace Chingonzo

TBS

Virginia Mukwekweze (acting)

Deputy Matron
Clerk

TBS
TBS

MUTOKO MUDZI DISTRICT:

District Superintendent:	Kennedy Marange (1)
District Women's Work:	Anna Marange
Bondamakara	(Phylis Munjoma) (4)
Chikwizo	(George Dekctekc)
Chingwena	(Petros Makuvatsine) (2)
Chidowe	(Emilia Chikati) (5)
Chimukoko	(Edward Mashero) (2)
Dendera	(Pindai Mango) (4)
Kowo	(Molly Chitokwindo) (2)
Mudzonga	(Cecilia Chigonda) (2)
Mutoko	T.B.S.
Mutoko Centre	Blessing Mukoyi (2)
Assistant	Nyatanga
Mutoko East 1	Thaddeus Maposa (4)
Mutoko East 2	(Sekai Doma) (1)
Mutoko North	(Tirivanhu Magomo) (2)
Mutoko South	(Fanueld Mwandimutsira) (2)
Mutoko West 1	Freddy Karuwenga (3)
Mutoko West 2	(Constance Chinomona) (4)
Nyadiri Centre	Elliot Jijita (5)
Nyadiri South	(Charles Nyamukope) (2)
Nyamuzizi	(Devious Kagumbo) (4)
Nyamuzuwe	Tsaurai Mapfeka (1)
Uzumba	(Anna Karimanzira) (4)
District Evangelist	Joseph Dandira

Nyadire Centre:

Station Chairman	Elliot Jijita (5)
Schools Chaplain	Alan Streyfeller

Teachers' Training College:

Principal	Lloyd Chaduka
Vice Principal	Onias Njike
Boarding Master	Mutunduwe Dzobo
Matron	Sabina Huni

Primary School:

Headmaster
Deputy Head

Pilot Mudondo
Nyamubaya

High School:

Headmaster
Deputy Head

Isaiah Mudiwa
TBS

NYADIRE SCHOOLS BOARD OF GOVERNORS:

Elliott Jijita	L. Chaduka	P. Nyamubaya	P. Mudondo
I. Mudiwa	J. Njike	C. Rarayi	M. bofu
S. Chidarikire	T. Makamba	B. Mango	Rev. Mandibveyi
M. Karumazondo	Ngoni Kachidza	M. Chimbiro	

Mutoko Primary:

Headmaster
Mutoko Centre Chairperson:

Cornelius Kangara
Blessing Mukoyi

MUTOKO PRIMARY SCHOOL BOARD OF GOVERNORS:

Rev. B. Mukoyi	Mr C. Kangara	Mr R. Kanoyangwa
Mr S. Kativhu	Mrs R. Chimbwanda	Mrs J. Madimutsa
Mr I. Takawira	Mr Tyoka	Mr K. Mazarura
Mr N. Siyakurima	Mr J. Tamangani	

Hospital:

Medial Superintendent/Doctor
Clerk
Matron
Deputy Matron
Chaplain
District Medical Work
Nursing School Tutor
Aids Counselling

John Buterbaugh
Margaret Pfupa
Joyce Tsiga
Letty Masosonore
Lazarus Kasiyamhuru
Rut Lindgren
Mrs Muchada
Mrs Sithole

Nyamuzuwe:

Station Chairperson
Treasurer

Tsaurai Mapfeka
Ruramai Mango

High School:

Headmaster
Deputy Head
Chaplain
Boarding Master
Matron

Makani Chinake
Margaret Chinyerere
Tsaurai Mapfeka
Perkins Munjoma
Marvis Kanojerera

BOARD OF GOVERNORS:

Mr Nyatanga	Mr Mango (treasurer)	Mrs Kanoyangwa
Mr Katiyo	Mr Chimhanda	Mr Chinake
Mr Nyahuni	Rev. Mapfeka	
Mr Chinomona	Ministry Representative.	

SOUTH AFRICA DISTRICT:

District Superintendent:	John Munjoma (3)
District Women's Work:	Mrs Phika
Bloemfontein	Patricia N. Damane (3)
Assistant	(Eunice Xintolo) (3)
Cape Town	Sibongile V. Tobie (2)
Assistant	(Lenah Qwabe) (2)
	(John F. Wambi) (1)
	(Merriman M Gqogonyeka) (2)
Fort Beaufort:	(William Z. Ngciza) (6)
Assistant	(David J. Dayile) (4)
Herschel	TBS
Johannesberg	(Peter Nxuzo) (2)
Assistant	(Shubert Phike) (2)
Motherwell	(Reginald Mhletywa) (2)
Phelandaba	Anna Maloisane
Port Elizabeth	(Edward Mbokotwana) (1)
Rosedale	(Jan Koelman) (2)
Rundu	(Lugwig S. Hasisiku) (2)
Assistant	(John O. Sahombo) (2)
Stellenbosch	Amos M. Phika (3)
Assistant	(Anderson N. Qhayi) (1)
Thaba Nchu	(Victor Niozakile) (1)
Uitenhage	Bentwini P. Mayekiso (5)
Assistant	(Jogile W. Khanya) (1)
Worcester	TBS

CONFERENCE COUNCIL ON MINISTRIES:

Director of CCOM	Christopher Chikoore
Director of Christian Education	TBS
Evangelism & Youth Work	Eva Kaserera
Director of Archives	Sonny Reavis
Director of Music Service	Tendai Kuture
Information & Communications	
Officer in the Bishop's Office (part time)	Ezekiel Makunike
Director of Stewardship & Temperance	William Marima

Projects Officer	Allan Gurupira
Education Secretary	Alec Chibanguza
Medical Secretary	TBS
Agriculture Secretary	TBS
Coordinator for Women's Work	Ella Makunike
Building Inspector	Amos Mhlanga

APPOINTMENT BEYOND LOCAL CHURCH:

Josephat Banda	United Theological College Acting Principal
Philmon Chikafu	Lecturer University of Zimbabwe
Marshall Murphree	Lecturer University of Zimbabwe
Shirley DeWolf	Christian Care
Lamech Mhasho	Armed Forces Chaplain General
David Hodzi	Correctional Services for Youth Offenders Prison Service.
Kaiboni Nkomo	Africa University Lecturer
Eben K. Nhiwatiwa	United Theological College Lecturer
Sanda Sanganza	Africa University Chaplain
Julius J. Tsiga	

SPECIAL APPOINTMENTS:

Administrative Assistant to the Bishop	Samson Mungure
Conference Auditor	David Mufute
Conference Assistant Auditor	Rose Mungure
Conference Treasurer	Rhodes Chimonyo
Building Consultant	Sonny Reavis
Chancellor	Columbus Mutasa

BEYOND CONFERENCE BOUNDARIES:

Zebediah Marewangepo	General Board of Global Ministries (Area Secretary for West Africa)
Elias Mumbiro	

APPOINTED TO GO TO SCHOOL:

George Magamba	Africa University
Necodemus Mucherera	U.S.A.
Aaron Madondo	U.S.A.
Isaac Mawokomatanda	U.S.A.
Kennedy Mukwinidza	U.S.A.

MISSIONARIES:

Mavis Streyfeller	Allan Streyfeller
John Buterbaugh	Hilde Lovland
Jon Lovland	Nancy Buterbaugh

Carol Bronick
Sonny Reavis
Janet Chilcote
Betty Furman
Jymmy Whitfield
Michael Heard

Claire Meier
Sharon Reavis
Paul Chilcote
Edward Furman
William Whitfield

FOURTH YEAR STUDENTS' ASSIGNMENTS:

Nyadire Student Chaplin
Greendale
Bindura Rushinga
Zaka West
Old Mutare School Chaplain
Hatfield
Dziwarasckwa
Rowa

Solomon Mudonhi
Prisca Chimombe
Fradreck Chimombe
Musafare Mususa
Givemore Chimbwanda
Samson Muzungeza
Batsirai Mhere
Joel Mutare

PART VII

1994 CALENDAR

January

- 1 - COM Executive
- 7 - 9 UMYF Lay Training
- 15 - 16 Makoni - Buhera District Lay Training
- 17 - 22 Christian Education Week
- 22 - 23 Masvingo-Bulawayo District Lay Training
- 29 Board of Ordained Ministry Meeting
- 29 - 30 South Africa District Lay Training
- 29 - 30 CONFAD
- 29 - 30 MUMC Leadership Training

February

- 4 - 6 Harare District Lay Training
- 4 - 6 Mutare South District Lay Training
- 9 - 10 Administration & Management Workshop 1
- 11 - 13 Mutare District Lay Training
- 14 - 19 Evangelism Week
- 18 - 20 Mutasa-Nyanga District Lay Training
- Murewa District Lay Training
- 25 - 27 Mutoko-Mudzi District Lay Training

March

- 4 World Day of Prayer
- 6 Refugee Sunday
- 7 - 12 Stewardship Week
- 7 - 18 Tailoring Workshop
- 12 COM Meeting
- 19 Budget Workshop 1
- 20 Africa University Sunday
- 25 - 26 Worship Workshop
- 27 Psalm Sunday
- 28 - 3 April Holy Week

April

- 1 - 3 CONFAD
- 11 - 15 RRW Leadership Training
- 13 Board on Ordained Ministry Meeting
- 17 RRW Sunday
- 15 - 17 UMYF South Convention

20 - 24 Pastors School
 23 - 24 Opening of Africa University
 25 - 29 Health & Welfare Week
 28 - 30 Walk to Emmaus (Women)
 29 - 1 May UMYF North Convetnion

May

1 Golden Cross Sunday
 4 - 5 Administration & Management Workshop 11
 2 - 8 Home & Family Week
 22 Scholarship Sunday

June

12 U.M Y.F. Sunday
 21 - 25 Worship Week
 26 Worship Sunday

July

9 Budget Workshop
 17 MUMC Sunday
 20 - 23 Ministry to Women Week
 31 Harvest Sunday

August

5 - 7 CONFAD
 11 - 14 RRW South Convention
 17 - 18 Administration & Management Workshop 111
 18 - 21 Walk to Emmaus (Men)
 25 - 28 RRW Convention North
 Walk to Emmaus (Women)
 31 - 3 Sept. R.R.W. Dumba

September

1 - 3 U.M.Y.F. Annual Conference
 2 - 3 M.U.M.C. Dumba
 6 - 7 Board of Ordained Ministry Meeting
 9 - 11 Mutoko-Mudzi District Conference
 11 Orphans Day
 15 - 18 MUMC Conference Revival
 16 - 18 South Africa District Conference
 25 COM Committee Meeting
 30 - 2 Oct. CONFAD

October

2 World Communion Sunday
7 - 9 Harare District Conference
14 - 16 Mutare District Conference
16 Laity Sunday
21 - 23 Murewa District Conference
28 - 30 Mutare South District Conference

November

4 - 6 Masvingo-Bulawayo District Conference
11 - 13 Mutasa-Nyanga District Conference
18 - 20 Makoni-Buhera District Conference
26 Conference Music Competition

December

4 Bible Sunday
7 - 11 Annual Conference
25 Christmas Day

PART VIII

DISTRICT SUPERINTENDENTS' COMPOSITE REPORT

Preamble

The most Reverend Resident Bishop Christopher Jokomo, and Mrs Jokomo, we greet you in the name of our blessed Saviour Jesus the Christ. It is our real joy to be back to this your Annual Conference Session at which we bring an account of our activities as your Superintendents. It has been a very short twelve months of hectic "Kingdom business". But the urgency of publishing the good news of Jesus Christ is our sole motivation in being about God's work. Even though the going was tough, we can assure you that we were not found the least wanting in the performance of our appointed duties. God's Grace and Peace be yours. Amen.

Theological Statements:

In the prayer which Christ taught his disciples, we are to pray for the coming of the Kingdom of God. Jesus believed in the absolute efficacy of God's reign. Hence, He teaches us to pray for its coming. When we put ourselves under the Lordship of Christ and make him ruler of our lives, we can say that the Kingdom has truly come for us. In fact, Christ revealed that God's rule is 'within us'.

What we pray for is that this imminent divine reign be fully acknowledged and actualized in our daily lives. This is in keeping with Bishop C. Jokomo's first episcopal sermon at Mutambara United Methodist Centre when he earnestly called us to "Let us go to Heaven". Being "Heavenbound" is the sole business of every follower of Jesus and every true child of God.

The "architect" of the early Church, St. Paul, boldly testified: "I do not account my life of any value nor as precious to myself; if only I may accomplish my course and ministry which I received from the Lord Jesus, to testify to the Gospel of the Grace of God."

By the principle of apostolic succession, St. Paul's mission becomes the mission of today's church. Thus, the challenge to carry on Christ's three fold mission of Teaching, Healing and Preaching must be accepted as our own mission, if we are to be the authentic church the Body of the risen Christ. Bishop, that is precisely what we, as your Superintendents, are striving to help the United Methodists of this country to become!

Introduction:

Heading the passionate invitation by the Bishop to "Let us go to Heaven", we observe an abundance of people of all ages, life circumstances and means who, indeed, experienced Heaven in their various Faith journeys during 1993.

When asking each other: who goes to Heaven? St. Mathew's Gospel gives us a ready answer. It is those who give food and drink to the hungry, and thirsty; those who take into their homes the stranger (sojourner; those who visit the sick and go to see those in prison, and those who clothe the naked (Mathew 25: 35-36).

It is necessary and good for us to rejoice and thank God for the good health that He gave to all our members and to every clergy family. As a Conference we were saddened by the deaths of the spiritual giants viz Rev. Webster Munjoma and Rev. Samuel Munjoma. (Please see Memoirs). Our profound sympathy goes to their families. Our sympathy is also extended to all members of our church who lost their loved ones.

The State of the Church:

The church is continuing to grow both geographically and numerically. This positive trend is something we need to thank God for. The boundaries of the Zimbabwe Annual Conference expanded to include Zambia, Malawi and South Africa. The Conference looks at the church work in the above mentioned countries as our mission areas. This includes Botswana which we consider as a preaching point and Namibia which is a circuit in the making. It is important to know that this expansion of our conference boundaries is taking place when the conference has very limited financial and manpower resources. In most cases the church in the mission areas lacks a very strong base or infrastructure. For an example the majority of the circuits which were created do not have facilities such as parsonages and sanctuaries. In addition, more and more circuits are being looked after by untrained or semi-trained (clergy) personnel. We need to mention also that, because the expansion programme lacks a strong financial base, conference is being compelled to subsidise by paying Pastoral Salaries for the newly formed circuits for a long time. The conference Evangelism Programme must be highly commended for the success of the expansion programme and, for the principle of "sub- divide and grow". Conference 1992 resolution fifteen (15) has tremendously helped in the orderly creation of new preaching points, local churches, circuits and districts. However, if the Zimbabwe Annual Conference would like to continue, there is need for a co-ordinated effort through our Council on Ministries. For an example before we accept invitation to start work in a new area we need to consolidate our gains in areas which we have evangelized, by providing the necessary facilities. Therefore, Cabinet recommends that:

Funds be generated for the mission work and insist that the creation of structures in the new areas be done orderly by consistently implementing resolution fifteen of the 1992 Conference.

The Conference now has eight (eight) districts. It is encouraging that a petition to create a ninth district will be tabled at this Conference for approval. The sub-division of Harare District has been postponed to 1995 due to the fact that, Harare District failed to meet some of the requirements. Resolution ten (10) of the 1992 Annual Conference, recommends the sub-division of Masvingo/Bulawayo district in 1994. The plan has been postponed indefinitely due to the failure of the district to meet the requirements of 1992 Annual Conference resolution number fifteen (15) of 1992. It is clear that the sub-division of our Districts, circuits, local churches, and sections, is a sign of growth. Cabinet stresses the need for sub divisions to be done in an orderly manner. Cabinet takes CCOM recommendation seriously that a delimitation commission be appointed whose task will be to oversee the creation of circuits.

The indigenisation of the church in mission areas is an issue of concern for Cabinet. The areas are Zambia, Malawi, Botswana, Namibia and South Africa. Conference's move to recruit and train clergy personnel from these areas is a step in the right direction. Still more has to be done in the form of the church structures being created. They have to meet the local needs. Worship models must be indigenised. Resolutions 57, 60 and 61 address this issue.

The church in Zimbabwe, in this region, Southern Africa has very strong prospects of continued to growth. Our theme for the quadrennium is "Abundant Life in Jesus Christ". More and more people are seeing the church as their only source and hope for survival. It means that there is a big challenge for the church to preach the gospel. Petitions for establishment of new circuits will be presented for approval.

MEMBERSHIP

Membership Analysis

District	1992				1993				%Grth
	Full Members		Prob.	Total	Full Memb		Prob.	Total	
	Male	Female			Male	Female			
Harare	2425	4301	8426	15152	2627	5097	7851	15575	2.79
Makoni-Buhera	-	-	-	-	916	2715	2875	6506	
Masvingo-Byo	757	1059	2437	4253	774	1114	2535	4423	3.99
Murewa	605	2214	3335	6154	815	3298	3226	7339	19.25
Mutasa-Nyanga	-	-	-	-	841	2758	3028	6627	Some members went to new District
Mutare South	2214	5691	5873	13778	2538	6348	7788	16674	21.01
Mutoko-Mudzi	586	3614	3176	7376	739	3516	3234	7489	1.53
Grand Totals	8116	21 112	27471	56699	9250	24846	22686	64633	12.07

The membership analysis above may not be giving us the full state of our membership because of a number of factors a few of which are listed below:

- i) Cabinet is still working hard to ensure that an accurate and reliable system of recording all members is in place. The situation at present is far from perfect.
- ii) During this period of adjustment, there may be an error margin for the new circuits and new districts as they just read their registers and records.

Cabinet will do everything in its power to continue to improve the system of data collection and storage.

PERSONNEL

Clergy Personnel Analysis

District	Circuits	Itinerant Elders		Itinerant Deacons		Local Pastors	
		Male	Female	Male	Female	Male	Female
Harare	31	20	2	2	-	7	-
Makoni-Buhera	10	5	-	-	-	4	2
Masvingo-Bulawayo	20	8	1	2	-	4	2
Murehwa	15	4	-	3	1	7	1
Mutare South	34	9	2	1	-	21	1
Mutasa-Nyanga	10	7	1	-	-	3	-
Mutoko-Mudzi	21	6	-	3	-	14	6
South Africa	15	1	-	3	1	19	2
Totals	156	60	6	13	2	79	14
		66		15		93	

Personnel:

One of the most serious crisis facing our conference today is shortage of appropriately qualified personnel to work in and for the church. We are forever indebted to the missionary personnel who are giving invaluable service to our conference. Allow us to mention them by names:

- i) Allan and Mavis Streyfeller
- ii) John and Nancy Butterbaugh
- iii) Carol Bronick
- iv) Sonny and Sharon Reavis
- v) William and Jymmy Whitfield
- vi) Paul and Janet Chilcote
- vii) Claire Meier
- viii) Edward and Betty Furman
- ix) Michael Heard
- X) Jon and Hilde Lovland

We cherish their presence among us as partners in the church of our Lord Jesus Christ. We value their service to the people of Zimbabwe through their ministry within the United Methodist Church.

We have serious shortages of clergy personnel. The whole conference has less than one hundred ordained clergy. The Conference has lost five student pastors and four elders during the last two years. This is a very high rate of drop out. Particularly disturbing is the high rate of drop out of five student pastors out of a total number of

thirty-eight (38) Theological Students at United Theological College. We call upon the Board of Ordained Ministry to come up with an instrument (system) which will enable the church to get its scholarship money from students who drop out.

From the clergy personnel analysis shown above, conference will see that unless more training facilities are made available, we are going to face critical shortage in the very near future.

We call upon the Board of Ordained Ministry and indeed the whole Conference to recruit students for Africa University. As a Conference we have failed to keep pace with providing sufficient clergy personnel for our fast expanding work. The clergy personnel analysis table shows how serious this is in all our districts.

Observation on Clergy Personnel

The Ordained clergy are outnumbered by unordained local pastors.

The ordained pastors constitute only 41.7% of the pastors in our conference.

Cabinet is urging this conference through the Board of Ordained Ministry to go out of its way to embark on an affirmative action to recruit and train clergy women. Cabinet is also urging Conference (again through the Board of Ordained Ministry) to find ways to accelerate the training of pastors in order for us to keep pace with the growing needs of both the new and old districts.

We call upon the Board of Ordained Ministry to come up with creative programmes which will help to address this problem.

As Cabinet, we want to express appreciation to local pastors and ordained pastors for the satisfactory manner in which the majority of them have performed their work.

Home and Family Life:

The family structure in Zimbabwe has changed over the years with the extended family losing its grip on the urban nuclea family. Social pressures including teenage pregnancies, meager financial resources and high cost of living which is beyond the reach of many have put a lot of pressure on the family resulting in high rates of separation and divorce. Because of the apparent "disappearance" of the extended family a new phenomenon (which is real!) of homelessness among both old and young has emerged in our towns and cities.

The church has a mission to the homeless. As Cabinet, we call upon all our circuits and districts to respond to their local situation of homelessness in cooperation with other local and national agencies which are involved in ministering to the homeless.

The church must be involved in programmes which enhance the unity of the family. There is great need and demand for teaching and training resource materials in the area of home and family life. We call upon the Council on Ministries to map out

strategies and develop programmes which will help to strengthen families which are under threat of breaking up.

There is also a fast growing number of single parents in our society. Council on Ministries is called upon to create special ministries for single parents and for children growing up in a single parent environment. Cabinet will take it upon itself to identify aspects of the family life which require strengthening through special ministries.

By designating a whole week on the Conference Calendar as Home and Family Life Week, Conference Council on Ministries has demonstrated its seriousness in wanting to address the issues of Home and family Life.

Cabinet calls upon all pastors to use available resources to prepare simple programmes to help strengthen the family.

Church's Ministry with Women and Children:

As a Conference we have gone a long way to adjust our structures to make it possible for women to play a meaningful role in the affairs of the church. However, much of the participation by women is at lower decision making level. As a Conference, let us dedicate ourselves to the ideal of making it possible for women to occupy positions at all levels of the church. This calls for major training programmes for women.

Women clergy and laity must be afforded resources and opportunity for higher education and training. Now that we have a full time officer to coordinate women's programmes we shall look to that office for leadership in discovering opportunities for women. Where there are opportunities for the advancement of women, Cabinet will not be found wanting in making the advancement possible.

The Social Witness of the Church:

Two beatitudes place an enormous responsibility on all believers as Jesus Christ declares that the church is "the salt of the earth"..... and "the light of the world....." (Mathew 5: 13 - 14). Our primary duty (mission) as the church is to give "light" and direction to society .or else the whole society will perish because of walking in darkness. Most importantly, the church must give society its "taste", its substance and significance since we are the "SALT OF THE EARTH".

The church carries out this missional imperative as it intentionally deals with the SOCIAL ILLS that render our people's lives miserable, intolerable and meaningless. Consequently, as a church, we are seriously concerned about the following societal maladies:

i) Economic Conditions in Zimbabwe:

Whilst we appreciate our government's acceptance of and meticulous effort in implementing Economic Structural Adjustment Programme (E.S.A.P.). we are, however, disturbed by the ESAP's drastic negative effects upon our people, nationwide. For an example:

- a) Due to the widespread job retrenchments, unemployment has strangled the bread winners for most families. This has depressed and demoralized many.
- b) A sharp rise in production costs and, consequently in retail prices worsened by the rapidly falling value of our currency has made even basic commodities unaffordable. Street-begging, indecent mode of living and dressing have increased. We urge our church's appropriate ministries to identify and employ creative strategies to alleviate the suffering of victims of E.S.A.P.

ii) Public Transport Shortage:

Unless definite steps are taken to quickly address the acute shortage of public transport, we will soon reach crisis proportions. this shortage has resulted in the near unaffordable bus fares for ordinary commuters. There is a need for careful planning of our passenger transit system by transport planners in all our cities to avoid a total collapse of our traffic laws and regulations. Our church institutions could help the situation by purchasing their own vehicles for own use and/or for hire. Tariro could play a more visible role.

iii) The Refugee Problem

A massive displacement of people is the direct result of the civil strife which is so rampant on our (African) Continent.

We note with deep appreciation the churches' intervention in Mozambique and Malawi which resulted in the raised hope for permanent peace in the two nations. We also appreciate and praise our state President Mugabe in his involvement in the Mozambique peace process.

Natural Resources:

The preservation of precious natural resources could be taken more seriously if our church members and institutions could plant trees on every open land throughout the country beginning at your local neighbourhood.

To demonstrate how serious we are on the need for tree-planting, the Bishop will lead the Cabinet at this session of the Annual Conference in planting some trees on this campus before we return home. This is to respond to the President's call to plant trees in Zimbabwe.

v) South Africa

South Africa's welcome move towards ending apartheid in that country is a hope-inspiring development and momentous event on our continent. The church truly appreciates President De Klerk's, Mr. Nelson Mandela's and some Parties' determination to hold democratic elections in April 1994 in order to bring peace and prosperity to South Africa. The church fervently prays that the other political groups in South Africa will join in this honourable crusade for peace.

Programme Life of the Conference:

Quadrennial Focus:

The programme of the Zimbabwe Annual Conference was organized and processed around our three declared quadrennial emphases viz: Christian Education, Evangelism and Stewardship.

Guided by these quadrennial emphases we celebrate with the whole church the following accomplishments:

a. Christian Education:

Successful Christian Education Workshops were held in every district, at local church, circuit and district levels as well as Conference level. Everyone of these seminars was vividly enlightening and exciting learning experience for the majority of the participants who used to be intimidated by the Task of teaching a Sunday School class. As a result new Sunday School Classes are opening in a lot of our local churches across the Annual Conference.

We are grateful to our visiting consultants Ms. Ethel Johnson and Mrs Florence Kreiger; our Conference Director of Christian Education, the Rev. Christopher Chikoore and our hardworking District Christian Education Chairpersons and committees who made this possible.

Above all, we want to commend you our Resident Bishop for making sure that a Director was and will be appointed to serve in and guide this very crucial quadrennial emphasis to the end that most of our members do not and will not just feel their faith but most important know it, in order to live it!

b) Evangelism (Membership Growth and Consolidation)

Membership growth and consolidation this year was not a just "talked about" phenomenon but a concrete reality. This is accounted for by the number of new converts recorded not only by those circuits operating in new settlements but even in cities and established circuits as well.

However, a lot of improvement is still needed in the area of consolidation of our membership records; hence; the need for the continuation of the task of training our pastors for greater sophistication in the practice of recording, processing and

use of statistical data. Activities and results of evangelism at revivals and our conventions could be monitored more effectively for accurate records.

c) Stewardship: (Teaching and Cultivation)

Biblically speaking we are all stewards of the affairs and creation of God (Genesis 1: 26-28; 1 Corinthians 4: 1; and 1 Peter 4: 10).

Harvest Thanksgiving - although we managed to give far greater amounts this year than last year we nevertheless failed to reach our goal of \$2 000 000.00. In any event we must thank God for His children's love and generosity.

Tithing: Our districts are averaging a total of over a hundred (100) tithers with the Masvingo/Bulawayo District in the lead with a total of over two hundred (200) tithers.

We are truly grateful to those of our pastors who labour and put in everything in their souls to serve their Lord faithfully. Some did this with many months of salary arrears. Our sole ambition and hope is to finally eliminate the charge arrears syndrome by working hard for adequate and even fully and timely payment of all our pastors.

Petition:

Whereas in the Shona Culture the system of giving the first fruits to the Chief, who in turn gave to the needy was profoundly emphasized and practised of Leviticus 23: 10 and

Whereas the Shona proverb, "Kupa kuturika mangwana uchaturura" (Lit: when you give, you will receive in future) promote generous giving,
and

Whereas tithing is the biblical minimum system of giving to God and the support of God's work (see Genesis 28: 22; Leviticus 27: 30-33; Numbers 18: 21-32 and Malachi 3: 8-10),
and

Whereas over six hundred and fifty (650) in our Conference are now tithing;
Therefore, be it resolved that:

1. The Zimbabwe Annual Conference re-affirms tithing as the basic principle of giving in our church.
2. All our clergy and lay leadership be exemplary in this regard.
3. Proper records of tithers at local church, circuits and district levels be kept.

d) Health and Welfare:

Aids Awareness:

The aids epidemic has not been just debated in our church, social halls and church school rooms. We have gone out to demonstrate ways of curtailing the

spread of this killer disease. Our Health and Welfare Ministry was busy educating the public about the practical consequences of Aids to Human survival. For example there is an Aids Counseling officer in each of all our hospitals.

When all has been said and done we want to emphasize the fact that as a church, we do not condone promiscuity:

Cholera Outbreak:

The government's swift and effective awareness campaign coupled with people's response to the cholera outbreak in Manicaland and Muzarabani helped to avert an epidemic situation. Our Health and Welfare Ministry's teaching was so effective that only a small number of people, inclusive of our own church members, died of cholera which was of epidemic proportions in Manicaland.

Smoking in Public Areas:

One of our moral principles forbids smoking. Scientific studies which have been conducted in the developed world prove beyond any doubt that smoking is hazardous:

- a) to the smoker and.
- b) to the non-smoker who inhales the smoke from someone smoking nearby.

Many public buildings in Zimbabwe (eg, banks, hotels, airport terminal buildings etc) have no designated smoking areas. This leaves the non-smoking public including children at the mercy of smokers. There should be properly designated smoking and non-smoking areas in all public places in this country. Cabinet urges Conference to approve the following petition:

Petition:

Whereas humankind are stewards of all that God has created and is creating including our own bodies, and,

Whereas both recent scientific and modern medical studies have revealed the dangers of cigarette smoking to the smokers and yet more acutely hazardous to the non-smokers who secondarily inhale cigarette fumes,
and

Whereas these same studies have revealed the gravity of injury that may befall the fetus of a pregnant-smoking mother and that of a pregnant non-smoking mother who is exposed to cigarette smoke;

Therefore be it resolved that the Zimbabwe Annual Conference:

1. Declare all its public buildings (offices and toilets) as non-smoking areas.
2. Urge its entire membership to uphold the non-smoking practice including inside their own houses even by their guests.

3. Write to the Ministers of Health and of Transport and other relevant ministries urging them to require designation of smoking and non-smoking areas in all public buildings and in public transport.
We commend President Bill Clinton for declaring the White House and grounds as a non-smoking area, Express Motorways and Intercap Mainliner Bus Lines and others for a non-smoking policy aboard their coaches! ZUPCO led the way in 1992!

Drought and Drought Relief:

We were aggressively involved in alleviating the effects of the 1992 drought situation. As a church, our programme should not and will not be found wanting in this regard until all people in our society - believers and non-believers - are saved, developed, and our societal existence transformed.

All our districts rejoiced in receiving from the United Methodist Committee on Relief (UMCOR) and passing onto the needy of our people drought-relief in the form of tonnes of seed packs and mealie meal.

In some areas, the way desperate people were cared for gave them a unique religious experience that we are all vulnerable and could perish if we don't become "our neighbours' keepers". For example, in Masvingo-Bulawayo District some recipients of drought-relief confessed: "We learned to eat with those whom we had always considered 'witches' and 'untouchables'". Yes, indeed, the Kingdom (reign) of God extends way beyond the brick and stone walls of our comfortable sanctuaries!

Furthermore, God's grace was manifested in the way various national and international groups and sectors of our nation in particular: responded to the 1992 drought crisis. We thank our government for facilitating the operation of these generous groups including our districts and individuals who responded positively by giving generously to avert the crisis. We further commend our government for providing the peasant farmers with seed and fertilizer. Last but not least, we thank the taxable employees (workers) of our nation who let the Government Treasury put a 5% surcharge of their income to beat the drought.

Conference Participation in Drought Relief

Drought Relief and Drought Recovery

Cabinet is grateful to ALL our members for the way in which we conducted ourselves. Many members gave generously to the needy. The Conference initiative to collect mealie meal received an excellent response. In that appeal our districts were able to collect in excess of 150 tonnes of mealie meal for distribution. Harare District (in addition to collecting mealie meal and dried fish) raised and donated to Masvingo/Bulawayo District ten thousand dollars (\$10 000) for purchasing drought relief food.

The Conference allocated one hundred and five thousand dollars (105 000) for purchase of seeds during this drought recovery period. The conference also allocated about ninety eight thousand dollars (98 000) for development of water resources. All these funds were channelled through our districts.

Cabinet is grateful to the United Methodist Committee on Relief who contributed substantial funds to add to our local effort.

Petition:

Whereas the 1992-93 growing season was profoundly better than the 1991- 92 season, and

Whereas many previously drought stricken areas had close to bumper harvests this year, and

Whereas there are still pockets of a continued drought situation in our land making "operation Joseph" a necessity in those areas.

Therefore, be it resolved that the Zimbabwe Annual Conference:-

1. Raise food on its farms to assist those in need.
2. Appeal again to UMCOR for assistance to feed the hungry.
3. Appeal to all the districts to collect drought relief aid from their churches.

Water Resources Development:

As a church we are actively and practically engaged in permanent Water Resources Development Programmes as other non-Governmental Organizations and our Government are doing. We have done and are doing this through the Borehole Funds donated by UMCOR which were earmarked for boreholes.

Councils, Boards and Committees:

The strength of the United Methodist Church lies in its committee system. The committee system enables wider participation by the people in the decision making process of the church. Cabinet is very much satisfied with the manner in which our Councils and some of our Boards and committees have performed their tasks. We continue to see a steady development of our Committees as committee members evaluate and critique their committee's effectiveness. Recently Council on Ministries put forward a number of suggestions for discussion aimed at coming up with decisions which will help improve the structure and effectiveness of Council on Ministries.

Council on Finance and Administration (CONFAD) has gone a long way to try and improve the financial control and management in the conference.

At this session, CONFAD will present for approval two sets of budgets:

- i) The Annual Conference Budget for 1993 which consists of the estimates of income and expenditure for all the programmes and projects funds which are administered through the Conference Treasurer's Books.

ii) Budgets for all other units including schools, hospitals, societies and districts.

Cabinet urges this session to examine and discuss these estimates carefully and approve them for 1994.

We are satisfied with the manner in which the Board of Trustees, the Board of Ordained Ministry and the Committee on Espiscopacy performed their assigned tasks.

Unfortunately, our greatest strength (the committee system) may become our weakness if there is no proper structure or machinery to follow-up on decisions and implement them.

All our societies have rendered invaluable service in Zimbabwe wherever we have organised units of the societies. Many souls were won for Christ through the ministry, preaching and witness of the three societies.

State of Our Mission Centres:

We note with some serious concern the manner in which our mission centres have deteriorated. Many old mission houses have not been renovated. Many roofs have turned brown with rust. At some of the mission centres, the grounds are not properly looked after. The roads are corrugated because of erosion. Obviously, we are not painting every mission with the same bad brush. A few are doing well in several aspects.

We call upon the heads at our centres to engage the services of our members who are expert/professional land scapers. We call upon these heads to embark on a properly planned renovation and repair programme of the near delapidated buildings. In doing this, care must be taken to keep within the budget. Further we call upon mission dwellers to respect the office and authority of the District Superintendent.

Schools and Education:

Cabinet notes with appreciation the work being done by our heads of schools and their staff. Results are generally quite satisfactory when viewed against the national average. Our schools have produced some outstanding results in grade seven, 'O' 'A' level and level examinations as the Education Secretary will show in his report. As Cabinet, we commend the good work being done by good staff.

We have enjoyed a good year with many of our schools reporting fewer of disciplinary problems. The newly appointed heads have settled down very well at their new stations.

Most of our schools still report a serious shortage of staff accommodation. This is also true of our hospitals. As Cabinet, we think that it is high time that we as confere ce must decide what we want as maximum capacity of our schools. Can

Nyadire, Murewa and Hartzell continue to grow indefinitely? Cabinet will take it upon themselves (itself) to study the situation and come up with a recommendation by next conference.

Cabinet is also very concerned about the quality of some of the teachers in our schools. We are referring particularly to those who are given to excessive drinking. The heads must make sure that their recruitment efforts give priority to qualified teachers who are of sober habits and good moral standing.

Cabinet was deeply saddened by the sudden death of one of our appointees, Mr. Clement Nyabvure, head of Nyadire Primary School.

Health Services and Hospitals:

Our three hospitals and their satellite clinics have continued to render invaluable service as treatment centres. From these hospitals and clinics, primary health care programmes are developed for the surrounding communities.

The results in the nursing school at Nyadire are consistently very pleasing. Mutambara has started well. We note with concern the shortage of doctors and other qualified personnel. Cabinet will take the initiative to recruit Zimbabwean doctors to come and work at our mission hospitals.

It is noted with regret, that all our three hospitals have tended to focus mainly on treating diseased persons. Cabinet calls upon the Council on Ministries through its Health and Welfare Committee and the hospitals and clinics to start focusing seriously on disease prevention. This calls for the distribution of resources in such a way that programmes for disease prevention are not disadvantaged.

Apart from the acute shortage of doctors and other staff, our hospitals face a serious shortage of staff houses. We should have incentives for foreign doctors to encourage them to stay.

Farms:

Conference will no doubt, join us in congratulating Rev. Allan Streyfeller on the manner in which he has managed to develop the farm at Nyadire. We know that he has gone through serious trials including acute shortage of funds and the drought, but he and his team of workers through hard work, dedication to duty, and creativity have managed to overcome those hardships and are now saying to the Conference: "Come and see what is happening at Nyadire".

Cabinet is grateful to Rev. Edward Furman for volunteering to come and develop Mutambara Mission farm along the same lines that Nyadire has been developed. He

is excited about the project and we are asking for your prayers for him as he embarks on this gigantic venture at Mutambara Mission.

The greater part of Old Mutare Mission is currently being leased to Africa University. All the other land which is not leased is being used by residents of Old Mutare under the conditions set by the Board of Trustees and CONFAD. Cabinet would like to see more being done to develop the land. The present situation where land is apportioned to local residents is uneconomical and will lead to degradation of the land. Tillage which is not controlled and monitored will inevitably lead to environmental degradation. We call upon CCOM (Agriculture Committee) to come up with proposals for proper utilisation of the land at Old Mutare.

Financial Activities:

All districts report a very encouraging recovery after the period of the drought. Pastoral support is very encouraging in nearly all the districts. Mutare South has reported the largest number of circuits which, at the time of writing this report, are lagging far behind in pastoral support. Details are in the relevant reports which will come before this session.

Pledges: This method of support has remained as one of the major methods of church support during th year under review.

Harvest Thanksgiving:

Many local churches, circuits, and districts, have taken advantage of the celebrations of Harvest Thanksgiving and urged their members to give to their Lord generously. Districts which made careful preparations for their harvest raised a lot of money. Many local churches, circuits, and districts, have used Harvest Funds as a source to clear their obligations, at all levels of Conference. Harare Districts has decided to pool part of the money raised in harvest celebrations in order to start a development fund to be used for funding their church construction projects.

Tithing:

The 1992 Conference sitting in session at Mutambat passed a resolution calling on the Conference to embark on TITHING and promote it to become the major method of church support. Cabinet is extremely happy with the strides we have made so far in this regard. More than six hundred people are already tithing. When the leader begins to tithe, the followers (at least the majority of them) will tithe. Allow us to make special mention of Mr. Never Chirokote, the chairperson of Conference Stewardship Committee and Mr. William F. Marima, the Conference Director of Stewardship. They launched their stewardship programme quite early in the year by organising workshops at which they taught and explained the concept of TITHING. These workshops were very successful and have helped to promote the enthusiasm and excitement for tithing which has now taken root in our Conference. (See petition under stewardship in this report).

Church Construction:

Cabinet is beginning to discover a great spirit of commitment and dedication by church members who are determined to raise money locally for the construction of their sanctuaries. This is a very commendable expression of our faith. We hope that the time will soon come when those congregations whose sanctuaries were built by donated funds will begin to make special contributions of new sanctuaries through-out the whole conference.

Africa University:

This university is situated hardly two kilometres from the venue of this Conference Session. Cabinet and all the Conference and district lay leaders have agreed to raise money locally from our members. We call upon the delegates and observers here present to go and promote Africa University during the next three months so that by March, 1994, we all bring our gifts to the Conference Treasurer through our districts. Both COM and CONFAD have endorsed this as one of the projects which we will promote locally. Let us demonstrate to the world that we are part of the General Church which is building Africa University. As a Conference, we are not mere spectators and recipients. We are big contributors and participants.

Africa University will be officially opened next year during the week end of April 22 - 24, 1994. All our African Bishops will be present. Many of our overseas bishops will be present. Our state President, His Excellency, R.G. Mugabe will be present. We call upon all our districts to come for this grand occasion in full force.

Petition: Africa University (Funds)

Whereas Africa University, just a dream a few years ago, is now a reality. Whereas we as a Conference are all excited about the founding of this all important institution; whereas overseas churches have raised millions of dollars to fund the development and scholarship programme for Africa University; and whereas the Zimbabwe Annual Conference is committed to make a meaningful contribution to the development of the University, and whereas Cabinet, CONFAD and CCOM have all seen the need for each member of our conference to give generously, to the Conference Fund for Africa University.

Be it resolved therefore, by this session of our Conference:

- a) that each member of the church in Zimbabwe be requested to contribute to this fund,
- b) that a special Sunday to be called Africa University Sunday be designated on the Conference Calendar and,
- c) that all names of contributors be compiled and published in April 1994 when the University will be officially inaugurated.

MINISTRY OF ALL BELIEVERS:

It cannot be emphasized enough that the ministry of all believers - the LAITY - can be most adequately understood and effectively supervised only by the laity themselves. Hence the crucial importance of the role of our Layleaders at local church, circuit, district and conference levels, in the overall supervision and leadership of the ministry of the LAITY. Accordingly, none of the good work which we are reporting here, would have been achieved without the dedication, sacrifice and commitment of Christian service by our district layleaders under our conference lay leader. The Cabinet would like your delegates to meet your outstanding layleaders through the following very brief resumes:

William Fambai Marima - Conference layleader - undoubtedly the longest serving conference layleader in modern United Methodist Church's history, in an elected position. A man of broad experience who has widely traveled to Europe, Asia, USA and to many nations in Africa, mainly on church business! He has sat on numerous boards, councils and committees up to the General Church agencies of our denomination.

A gifted, spirit filled and eloquent speaker who leads by precept, Mr Marima had led generation of our District lay leaders. Cabinet invited you all to meet more of Mr Marima in a citation on him. (Appendix "A") below).

Pedzisai Kangara - (Vice Conference Lay-leader) proven educator and educationist - served the longest period as vice conference lay leader while leading Mutoko-Mudzi district for the longest time on record. He is widely traveled to attend two General Conferences. Humbly but effectively deputized a great conference layleader and helped enhance his boss's leadership.

Beatrice Mutasa - (Harare District) The entire Annual Conference salutes her as the first ever female district layleader, a member of the United Methodist General Council on Ministries, an attested long serving educator and educationist, a skilful chairperson of our top Council on finance and Administration (CONFAD) and a member of our denomination's top executive committee of ACG&D.

Enock Nyamupanda - (Murewa District) - a distinguished school head and prosperous businessman and farmer who passionately lead in the crusade for truth -- hating crooked dealings in matters of church life and witness. Now outgoing Treasurer for the United Methodist Man (MUMC)

John Gumiro - (Makoni-Buhera District) - educationist and longtime district layleader of the then Mutasa-Makoni District and presently leading the newly created Makoni-Buhera District, he is not afraid to navigate the district-ship through strange waters.

Eliatha Chikuni - (Mutasa-Nyanga District) - longtime educator and a powerful public speaker and Christian motivator. She rightly claims an enviable history-making position of the second female district layleader and above all the first ever Mutasa-Nyanga District Layleader.

John Zvinoira (Mutare South District) - a long serving leader of our conference's largest district; a successful businessman who has so impressively served our conference as member of the global church's top flight ACG&D committee. For many years now Mr Zvinoira has tenderly guided our UMYF as "Father Advisor" A man of short and few words that are loaded with action and wisdom.

Crabbie Chinomona - (Mutoko-Mudzi District) - the newest of our district lay leaders, who is also an educator/educationist served well as Nyadire Teacher's College's Vice Principal, now leading a large district which has achieved great strides in stewardship commitment and spiritual dynamism.

Wilbert Tabvuma - (Masvingo-Bulawayo District) - highly placed in Industrial Management career -- he is deeply committed to the well being of over twenty pastors and circuit(s) lay leaders serving in a very difficult and the geographically most extended district which present him with formidable organizational difficulties.

Benjamin Gam - (South Africa) - leads the largest district in United Methodist since South Africa as a whole is one gigantic district. He leads a United Methodist laity in an emerging -- hence Volatile Society of south Africa. Mr Gam is a committed Christian and churchman of high moral character who is loyal to his District Superintendent's leadership in both fair and stormy weather. When others desert, he stays faithful to Christ and His church!

For us cabinet, it is very clear that, without these men's and women's enormous courage, dedication and Christian commitment to the work of Christ through His Church, little could be achieved. Layleaders are key trainers and principal motivators of our laity to become faithful stewards and disciples of Christ and committed members of the United Methodist Church.

It goes without saying, therefore that we, your Superintendents, deeply cherish with much gratitude and appreciation the creative companionship between our district lay leaders and the district superintendents which had made God's work, this year, most satisfying. As "volunteers," we acknowledge their willingness to walk the "second mile" as they devote their precious time to developing and "coaching" our church's laity in the ministry of all believers.

PETITION: HARARE DISTRICT:

Whereas the church has positively grown and opened congregations in many areassince 1980; therefore be it resolved that Greendale, Dzivarasekwe and Mhondoro be circuits in 1994.

PETITION (MASVINGO BULAWAYO DISTRICT:

Whereas Zaka Circuit in Masvingo-Bulawayo District has become the fastest growing circuit in Zimbabwe Annual Conference:

1992 = 618 members

1993 = 733 members

Whereas distances between local churches of Zaka Circuit are too long, e.g. Muzondiya and Benzi is over 75 kilometers.

Therefore Petition is hereby submitted that Zaka Circuit be divided into two circuits :-

Zaka East (Chipfunde) Full members = 118

Probationers = 315

Zaka West (Muzondiya) Full members = 107

Probationers = 160

Conclusion:

Cabinet is satisfied that most of our conference personnel and agencies have done an excellent job in executing their responsibilities. If the achievements and successes of 1993 are anything to judge by, then it appears to us that 1994 is poised for greater growth with more meaningful participation by all our members in the programme life of the church.

Bishop and Conference, this is our report.

Your humble servants of Jesus, the Christ.

<i>John Chinyati:</i>	<i>Makoni-Buhera</i>
<i>Richard Chiza:</i>	<i>Murewa</i>
<i>Fanuel Kadenge:</i>	<i>Masvingo-Bulawayo</i>
<i>Peter Mudiwa:</i>	<i>Mutasa-Nyanga</i>
<i>John Munjoma:</i>	<i>South Africa</i>
<i>Farai Muzorewa:</i>	<i>Mutare South</i>
<i>Sanda Sanganza:</i>	<i>Mutoko-Mudzi</i>

A CITATION IN PRAISE OF A NOBLE CHURCHMAN WILLIAM FAMBAI MARIMA BY THE DISTRICT SUPERINTENDENTS:

As an old English cliché rightly put it, words are not adequate enough to describe the work of a great leader like Mr William Fambai Marima. It is for this reason that the African sage laments in two brief words: "Kutaurirwa Hunyimwa!" (translated: Hearing great news by second hand report is like not being told at all!)

There are four mirrors through which one could only modestly unravel the mystique of Mr Marima as a Christian person, namely; Marima the man of God; Marima the churchman; Marima the Conference Lay leader, and Marima of Stewardship.

Beginning with Marima the man of God we have it written in stone that Marima took his Christian vocation so seriously that, even though he could have chosen a secular and more lucrative personal business venture -- in which he could have been quite

successful --- he preferred to build up wealth of God. In both fair weather and in storms, one would not question Mr Marima's passionate love for his God!

The second facet is that of Marima the Churchman. No one was more upset when the United Methodist Church was played with and when opportunity to serve God seriously was wasted, than Mr Marima.

At a time when plundering God's House (the Church) was fashionable, Mr Marima taught and demonstrated that God's "Cow" must be fattened.

Now the church wants to confess to you Mr Marina that, at times, the tasks you called us to tackle were difficult to do; and at times, your words sounded rather harsh and bitter to hear yet to those who truly love Jesus Christ, the same words tasted "sweeter than honey in their spiritual mouths consequently, and in fact, enjoyable! And the Church mushroomed!

The challenges you gave seemed impossible to meet, but you spoke in a way that made sheer "dreams" become true.

From a lofty mountain of your spirituality and personal commitment to Jesus Christ, you lured the whole church --- pulling us to reach for and claim the highest ground in our stewardship, discipleship and in practising genuine love for the church.

The third facet is that of Marima the Conference Lay leader. Who doubts that Zimbabwe Annual Conference is the "Jewel" of all African Annual Conferences? If all the credit was to be given to one person only, then it would go to Mr Marima!

As cabinet we think Mr Marima thoroughly understood and applied the principle that, before we speak to any believer about giving money to God" first and foremost the soul of every United Methodist ---rich or poor -- must be converted, cultivated, and nursed diligently.

However, as Cabinet, we also believe that Mr Marina did not achieve all this "by might nor by his own power, but by the spirit of God almighty." (Zacharia 4:6)

In this regard, Mr Marima led our Conference by being obedient to the guidance of the Holy Spirit. One might say that Mr Marima was so spirit filled himself that he lived out the beatitude about the blessing of "hungering and thirsting for righteousness' sake." So that before persuading new converts to give to God material possessions, Marima first enquired of his audience whether they loved God above everything.

The fourth and very important facet is that of Marima of Stewardship. At certain times, when speaking of "giving" to the church was a "dirty" and rather "optional"

thing to do, Marima became even bolder in his witness that: "Yes we just don't worship God with our hearts, soul, body and mind, but also with our material possessions too. He taught, by precept, that if a Christian truly loved God, he/she does so through concrete deeds of charity! (see St. James)

We have been with Mr Marina as Conference Lay leader for such a long time that dates themselves are not as relevant as our acknowledgement that the STORY of his career is almost synonymous with the miraculous growth of our Zimbabwe Annual Conference's stewardship commitment and development.

Under his tutelage, the sense of "giving" among the United Methodists grew from "A PENNY FOR GOD" ... to the present battle cry - "Big Dollars for God" and tithing as a biblical method of building GOD's kingdom on earth. With his unique approach to giving, numerous churches and parsonages have been built and are still being built.

Mr Marima started with a determination to have people travel their own spiritual journeys! He spoke of "Heaven" in an earthly idiom, and people -- as it were -- "caught the Spirit" on giving freely to God.

The mystery of the phenomenal growth of our church can be comprehended only by those to whom "The secrets of heaven" have been revealed by Christ (St. Matthew 11:25) Otherwise, who can comprehend how poor peasant believers called United Methodists could raise thousands ... and now millions in harvest thanksgiving proceeds year-in and year-out!

NHETEMBO YEKUKUZORODZAI VAMARIMA:

Tinoti sezvo munda waMwari usingazororwi kuurima,
Ko vaMarima mozorora seiyizve mooti maakuzorora.
Ko kururama nekuda Mwari zvakaperera zvavepo paNyika here?
Ko zvisati zvaperera muMwoyo yedu, moti juba panzira here?

Zvisineyi vaMarima, sekuru,
Mutungamiri nemupangi wemazano,
Tinozokufungai nezvizvi zviripano:

Eh-eh, vaFambai Marima awa, kana wotaura, munoti vanokuwirimirayi.
Ayiwa, vanenge wachida kuti zvifambe.

Eh-eh, iwo va Marima awa, kana vopopotera nyope nenzororera mudenga mubasa
raTenzi, munofunga kuti woo uraya munhu neshungu!
Ayiwa --- vanenge wachida kuti BASA ritwe --- tikohwe zvizhinji, vaFudzi vashande
vakaguta.

Eh-eh, iwo vaMarima awa, kana rashumairwa vhangeri pasangano,
Munoti aah --- vaakupenga --- kovanochemeyi murume mukuru?
Ayiwa kani --- ndiyo nzira yawo yekunakidzwa neVhangeri!

Aah .. vaMarima , sekuru ve Conference yedu, zvamati henyu moda kuchizorora,
Kabva zororai zvenyu ka muMakomborero aMwari wenyu! Asi musazorore ba
kunamatira Conference yenyu dzamara umambo hweDenga hutu vuu, kusvika
paNyika.

Mbuya Marima:

Mbuya Marima was the powerhouse behind sekuru Marima
They say behind every greatman there is a great woman. Mbuya Marima is a strong
church woman in her own right. She gave all the support Mr Marima needed to do
the work in the vineyard of the Lord. The cabinet salutes you mbuya Marima.
AMEN.

MALAWI MISSION FIELD:

Rev. G. Kapfumvuti - District Superintendent

1. **Introduction:**

Malawi is a country politically divided into three regions with a population of
about 10.5 million. The work of United Methodist Church started about 7
years ago. At its birth there was a handful of members. At this point in time,
work has expanded to the extent that membership stands at over two thousands.

2. **The State of the Mission Field:**

Malawi was declared a mission field in 1988 Annual Conference held at
Nyadire. Currently there are four circuits each having an estimated distance of
320 km diametrically.

a. **The Clergy:**

The total clergy for this mission field is 4. There are two elders, one deacon
and one local pastor. With the type and volume of work, there is need for
qualified personnel if expansion is to be realistic.

We are gratified by the fact that the Board of Ordained Ministry has approved
two candidates who will begin studies at United Theological College in 1994.
These are Mr Smark Musinkhu and Mr Robert Mdoka.

b. **Church Support:**

United Methodist Church is new in the country and therefore the operational
system of church support is also new to the people. The church working on

two fronts has a task to do. We work on membership drive and at the same time teach people to give. The response is quite positive where our people are learning to give in support of the church. Some circuits will support themselves fully by the year 2000. People are eager and ready to work but they need time to grow.

c. Infrastructures:

In this mission field we have 4 church sites which await development. In the rural areas we have 26 local congregations out of which 9 churches are built and grass thatched. These are temporary shelters.

We have currently no parsonage in this mission field. Sites for parsonages are available at church sites since the sites are reasonably big.

3. Achievements:

As a mission field we have managed to do the following:-

- a. We have managed to build 9 churches in rural areas without external help. We have photographs of some of these.
- b. We have managed to achieve Harvest Thanksgiving of MK13 053,05.
- c. Through evangelism programme our membership has continued to grow.

4. Petition:

- a. Whereas it is the circuit's responsibility to provide accommodation for the pastor and whereas the circuits in the mission area are unable to provide parsonages to its pastors and
Whereas two pastors are living in their own houses without receiving rent and, the other two pastors are living in houses where they pay rent from their own salaries. Therefore be it resolved that fund be raised for the construction of six parsonages and that from 1994 all pastors be given rent for the houses they are occupying. (referred to CONFAD)
- b. Whereas the church is growing numerically and geographically in Malawi and Whereas in order to assure that the church is developing in the right direction a strong infrastructure has to be created: and whereas both personnel, financial and other necessary resources for creating such an infrastructure are not available in the mission area, Therefore be it be resolved that;
 - i. Missionary from the Board of Global Ministries be appointed to Malawi. But it must be noted that Malawi refused to have a missionary even though the rejection was not representative of all the people concerned. The missionary is now appointed to Mozambique.
 - ii. A mission centre be established in Malawi and, funds be raised for that purpose and that a feasibility study be done for the establishment of a mission centre. The United Methodist church in Malawi must know that this can not be done over night.

3. Whereas most of the pastors who have worked in the mission area since 1985 sacrificed to do without basic requirements for their ministry e.g. travel, means of transport and whereas the minimum distances between the circuits are big like 300 Km to 400Km and distanced from local churches are sometimes 60Km, and
Whereas the circuit are unable to provide even the basic facilities. Therefore be it resolved by this annual conference that:
 - a. The pastors' salaries be improved
 - b. Funds be sought for the purchase of five motor bikes.

4. Whereas a step has been taken to train both clergy and laity in the field of theology, Christian education and other areas pertaining the church work in Malawi and;
Whereas it is clear that the development of the church will not be possible without training programmes. Therefore be it resolved that four ministry to women and children chairperson be sponsored to attend the 1994 RRW leadership training to be held in Malawi.

5. Appreciation:
 - a. We thank the Bishop, Christopher Jokomo for his episcopal visit to the church in Malawi for seven days. the church was blessed and requires his revisitation. The church awaits the spiritual mother (Mai Bishop).
 - b. We thank God for the visit of the Area Secretary for Southern Africa designate Rev. Thomas Logsdon. He visited some local churches and the entire church feels greatly encouraged and inspired by his divine messages.
 - c. We thank the Bishop and Area Secretary for allocating funds for Evangelism work without which there should have been no church growth.
 - d. We are grateful for the funds designated for Pastor's travel and women and youth programmes. This has come from the General Board of Global Ministries.
 - e. We appreciate the work that has been done by the people and lay pastors, District Lay leader Mrs B. Mutasa and Mr S. Machuma and the whole district.

6. As a mission field, we are grateful to what this Annual Conference has done.

SOUTH AFRICA DISTRICT

1. INTRODUCTION

South Africa is 1,127,200 square kilometres in size. It stretches from the Limpopo River in the north to the southern tip of the continent. To its west is the Atlantic Ocean and Namibia, to the east is the Indian Ocean and to the north and north-east are Zimbabwe and Mozambique, respectively. It is divided into four (4) provinces viz Cape Colony (644,060 sq kms), Natal (91,740 sq kms), Orange Free State (125,930 sq kms) and Transvaal (265,470 sq kms). Within its borders are the so-called Homelands and two sovereign states of Lesotho and Swaziland.

2. DISTRICT BOUNDARIES

The United Methodist District of South Africa includes South Africa, the sovereign states of Lesotho, Swaziland and Namibia. English is one of the official languages in the entire region. Furthermore, Namibia and South Africa share a commonality of currency and Afrikaans Language.

3. HISTORICAL BACKGROUND

The United Methodist Church was established here in 1983. In order to differentiate it from an indigenous church which originated from the Transkei (Homeland) known as the United Methodist Church of Southern Africa, our church was registered as The United Methodist Church of South Africa.

In 1988 the Africa Central Conference meeting in Kinshasa, Zaire assigned the supervision of the work in South Africa to the Zimbabwe Annual Conference which in turn created a district out of this region with the Rev Joseph Mahlatsi, who had worked almost single-handedly for the acceptance of this church into the fold of the General Church, as the District Superintendent. For two consecutive years that followed, the work here was completely in the hands of South African Nationals. During that same period a schism occurred over the question of leadership resulting in two opposed groups of The United Methodist Church of South Africa, The Rev Mahlatsi remained at the helm of one of the groups and the Zimbabwe Annual Conference, while it did not completely disregard the other group, found itself obligated to stand by the "Mahlatsi Group".

However, with an interest to foster church unity and progress in the region, the Conference appointed a "missionary district superintendent" in the person of the Rev. Isaac Mawokomatanda in may 1991. And in that same year a merger of the two factions was achieved through personal involvement of Bishop Abel T. Muzorewa who was the area Resident Bishop then. In August 1992 the Rev. Mawokomatanda was succeeded by the Rev. John F. Munjoma as District Superintendent.

4. THE STATE OF THE DISTRICT

The merger has managed to hold its own ever since it was initiated. However, occurrences that are reminders of the schism do take place here and there, time and again.

Currently, the United Methodist Church is in Namibia and in all of South Africa except Natal. There are some congregations and circuits as well in the present Homelands of Bophuthatswana and Transkei. Our work is markedly concentrated in the Cape Colony Province where nine (9) of the fifteen (15) circuits, twenty-six (26) of the forty-one (41) congregations and 1 242 out of a total of 1 681 are found. (See Appendix 11) Please note that the membership figures are based on the 1992 statistical report as the 1993 figures were not available at the time this report was prepared.

(a) The Clergy:

Out of a total of twenty-five (25) pastors there are only four (4) who have received ordination and training. As would be expected, this presents the district with a mammoth problem. A need for professionally qualified clergy such as our own can result in the retardation of church programme. When this happens, then the vitalization of congregations becomes impossible, and where congregations are not vitalised; rigidity to changed sets in; and where rigidity to change reigns, church paralysis abounds. We are almost there!

To guard against this danger we are planning to step up as well as improve our training seminars for both the clergy and lay leadership as a first-aid remedy. This will include an annual Pastors' School. Furthermore, we are leaving no stone unturned in an effort to getting trained clergy as well as qualified candidates for the Ordained Ministry. This year we suffered a set-back in this regard when three candidates either changed their mind and withdrew or failed to secure the appropriate documents to study at the United Theological College (UTC) in Harare.

We are gratified by the fact that the Board of Ordained Ministry has approved two candidates who will begin studies at United Theological College next year. These are:-Christina Jikingqina and Amanda N. Mahlasela. We thank God for these two and ask the conference to remember them in your prayers.

(b) Church Support

The retardation of Church programmes is most profoundly evidenced in this regard. Generally speaking, financial support is still very low indeed throughout the district. Very few circuits operate on the basis of a budget and as a result only one or two pastors are sure of getting a full salary every month. Because of this the majority of our pastors are part-time; 15 out of a

total of 25, to be exact. Again the vitality of the Church is greatly compromised.

This has to be reversed and reversed sooner than later, in order to vitalize congregations in the district. The old expression, "Cast your bucket where you are" does apply here. We are therefore having to step up and revamp our annual lay training programme so that we concentrate on one given Region at one given time with emphasis on the Budget System, Christian Education, Evangelism, Stewardship and Tithing for the rest of the quadrennium. Circuit and local training seminars will be continued as well as intensified.

(c) Infrastructure

As would be expected, there is no infrastructure of any sort in the district as this requires finance. We have, however, six church sites in the district. Most of these have been in existence for quite some time now. On three of them we have temporary structures, the rest are still open and bare grounds. God willing, we plan to begin building on at least two in the not too distant future and with local funds! In fact, the revamping of our annual lay training programme referred to above, is targeted toward this and other projects in the district. We are grateful to the Zimbabwe Annual Conference who, through the action of CONFAD on 17 April 1992, gave us a grant of ZS200,000 towards the purchase of a district parsonage. We are hoping that this grant will give us the shot in the arm that we so badly need in our drive to acquire property and put infrastructure in place on our own or with very little outside help.

(d) District Conference:

There is a District Conference organized and structured in accordance with the Book of Discipline and the requirements of the Zimbabwe Annual Conference. We use this forum to effect changes that do not require Annual Conference action and to set in motion those that need to be sanctioned by the Conference.

We were graced by the presence of Bishop Christopher Jokomo; his Administrative Assistant, the Rev Samson J Mungure; the Director of Christian Education, Evangelism and Worship, the Rev Christopher Chikoore; the Rev Eliah Chitiyo; the Rev Elisha Kabungaidze; Mrs Norah Kadenge; the Director of Youth Work, the Rev Geoffrey Kagoro; the Registrar, the Rev Gift Machinga; Mr Marahwa; the Conference Lay Leader, Mr William F Marima and Mrs Lois Marima; Mrs Vickie Mbewe; the Rev Blessing Mukoyi and the Conference Youth Advisor Mr John R Zvinoira at this year's historic session which met in Sterkspruit, Transkei. The District Conference approved a budget for next year and elected a youth to the office of District Treasurer - Miss Bulelwa Makeleni.

(e) Achievements

As a district that is still in its "crawling stage", we boast of things the rest of the Zimbabwe Area may regard as routine. You only have to remember that you were once exactly where we are at now.

1. Two candidates approved to begin studies at UTC next year.
2. We appeared in last year's Statisticians Report (See Journal).
3. On district level we have managed to start on the right foot. We involve men, women and youth in key district offices.
4. A budget is in place for next year.

5. GOALS

- (a) Establish the Church in Natal in this quadrennium.
- (b) To be a tithing church by the year 2000.
- (c) To be a Provisional Conference by end of 1996.
- (d) To win an additional 1 200 members next year.
- (e) To invest more money and time in leadership training next year.
- (f) To construct at least two churches and two parsonages by the end of 1995.
- (g) Develop our Johannesburg circuit by putting into place infrastructure and personnel befitting the cosmopolitan nature of the city, thereby ensuring The United Methodist Church of a viable centre there by the end of the quadrennium.

6. RECOMMENDATIONS

- (a) That the Conference, through CONFAD, grant South Africa at least ZS60,000-00 to jump-start our leadership training programme.
- (b) That a separate Pastors' School be organized for pastors in the district to enhance leadership training and let the first Pastors' School be held in August of 1994 and every August thereafter.
- (c) That as a Mission Field the district be given a grant of ZS50 000-00 for a two year Evangelism programme.
- (d) That the present boundaries of the district, which fall within the political and economic fabric of the general area, be not compromised in one way or another.
- (e) See Petitions.

SOUTH AFRICA CONVENTION

WHEREAS, the Zimbabwe Episcopal Area includes Botswana, Malawi, South Africa, Zambia and Zimbabwe itself; and

WHEREAS, this vast Area is, for the purposes of administration, sub-divided into eight (8) districts viz Harare (including Malawi and Zambia), Makoni-Buhera, Masvingo-Bulawayo (including Botswana), Murewa, Mutare South, Mutasa-Nyanga, Mutoko-Mudzi and South Africa; and,

WHEREAS, these districts are grouped into clusters known as Conventions to accommodate the three church organizations so that vernacular would be the medium in meetings: North (Murewa and Mutoko-Mudzi), South (Makoni-Buhera, Mutare South and Mutasa-Nyanga) and West (Harare, Masvingo-Bulawayo and South Africa); and

WHEREAS, the West Convention, as presently constituted, defeats the very purpose conventions were created for by ignoring both the format and medium of a convention;

THEREFORE, be it resolved, that the fourteenth (14th) session of the Zimbabwe Annual Conference (1) Create a fourth convention,

(2) take South Africa out of the West Convention,

(3) establish it as the fourth convention and

(4) designate it the South Africa Convention.

XOSA HYMNAL

WHEREAS, the District Conference has agreed to create a one-volume Xosa Language Hymnal for The United Methodist Church which will consist primarily of hymns, including both traditional and contemporary texts and tunes, as well as the basic worship resources needed by a United Methodist Congregation, such as services of the Sacraments, psalms and some other acts of worship; and,

WHEREAS, a district hymnal Committee has been created by the District Conference by re-designating its own Worship Committee as the District Worship and Hymnal Committee until the completion and publication of the hymnal; and,

WHEREAS, the District Worship and Hymnal Committee shall work in consultation and co-operation with the Conference Committee on Worship and The United Methodist Publication and Stationers Foundation in the creation and publication of the book; and,

WHEREAS, there is an urgent need to create and publish such a book for our Xosa speaking congregations;

THEREFORE, be it resolved, that this fourteenth (14th) Session of the Zimbabwe Annual Conference (1) endorse the creation and work of the South Africa District Worship and Hymnal Committee, (2) urge the publication of their work as soon as feasible; and

Be it further resolved, that the Session, closer to the date of the publication of the hymnal, commend the completed and published book to the South Africa District for use as an official hymnal of the denomination.

DISTRICT DIRECTOR OF COUNCIL ON MINISTRIES

WHEREAS, South Africa is the eighth (8th) district of the Zimbabwe Annual Conference making it an integral part of the Conference; and

WHEREAS, both the Zimbabwe Annual Conference and the General Board of Global Ministries regard South Africa as a Mission Field; and

WHEREAS, the projects from this Mission Field and those from the rest of the Conference are presently forwarded to would-be donors, that include the General Board of Global Ministries, under one umbrella, Zimbabwe; and

WHEREAS, this single Umbrella System puts both the Mission Field and the rest of the Conference at a great disadvantage by jockeying against each other;

THEREFORE, be it resolved that the 1993 Session of the Zimbabwe Annual Conference

- (1) abolish the Single Umbrella system of forwarding projects to would-be donors,
- (2) permit South Africa to designate its District Chairperson of Council on Ministries as the District Director of C.O.M. and
- (3) allow South Africa's processed projects to be forwarded to would-be donors separately under the umbrella of the Mission Field.

SOUTH AFRICA DISTRICT - 1994

APPENDIX - I

NO.	REGION	CIRCUIT	CONGREGATION
I	Bophuthatswana	Thaba Nchu	Mokwena* Schosessa* <u>Thaba-nchu</u>
II	Eastern Cape	Fort Beaufort Motherwell Port Elizabeth Rosedale Uitenhage	Ft. Beaufort Grahamstown Whittlesea Motherwell Kwazakhele New Brighton Soweto Despatch* Langa Rosedale Khayelitsha Kirkwood <u>Kwanobhuhle</u>
III	Namibia	Rundu	Kaguni Mawanze Rundu Sauyema <u>Tam Tam *</u>
IV	Orange-Transvaal	Bloemfontein Johannesburg Phelandaba	Botshabelo Kimberley St. Paul's Jabulani Klerksdorp Zondi <u>St. Abel's</u>
V	Transkei-Lesotho	Herschel	Jozana's Hoek St Alex Sterkspruit <u>Umtata*</u>

VI	Western Cape	Cape Town	Crossroads Kenilworth KTC Langa Nobuhle Nyanga East Section 5 Khayelitsha Harare* Makhaza (Macassar) Site B Site C Zinyoka Stellenbosch Mbekweni Mfuleni Worcester Zwelithemba
	Khayamandi*		

* Prospective Congregations - 7

SOUTH AFRICA DISTRICT IN A NUTSHELL - 1994:

REGION	NUMBER OF CIRCUITS	CIRCUIT	NUMBER OF CHURCHES	PASTOR	ASSISTANT
Bophuthatswana	1	Traba Nchu	1	(Victor Niozakiole) 1	
Eastern Cape	5	Fort Beaufort Motherwell Port Elizabeth Rosedale Uitenhage	3 1 3 2 3	(William Mgciza) 6 (Reginald Mhletywa) 2 (Edward Mbokotwana) 1 (Jan Koelman) 2 Bentwini P. Mayekiso 5	(David J. Dayile) 4 (Matthews Mnikina) 1 (Jongile W. Khanya) 1
Namibia	1	Rundu	4	(Ludwig S. Hasisiku) 2	(John O. Sahombo) 2
Orange-Transvaal	3	Bloemfontein Johannesburg Phelandaba	3 3 1	Patricia N. Damane 3 (Peter Nzuzo) 2 (Anna Maloisane) 3	(Eunice Xintolo) 3 (Shubert Phika) 2
Traskei-Lesotho	1	Herschel	3	To be supplied 2 (TBS)	
Western Cape	4	Cape Town Khayelitsha Stellenbosch Worcester 1	7 4 2 TBS	Sibongile V. Tobie 2 TBS Amos M. Phika 3	(Merriman Gqogqonyeka) 2 (Lenah Qwabe) 2 (John F. Wambi) 1 (David Duba) 2 (Enerst Duma) 2 (Henry Mabona) 1 (Anderson M Qhayi) 1
6	15		41	12	13

LAY LEADERS' REPORT

Mr. W.F. Marima . Conference Lay Leader

Mr. P.P. Kangara . Vice Conference Lay Leader

Numbers 27: 15 . 18

1. Introduction:

'MAKOROKOTO' CONGRATULATIONS WE HAVE ALL GONE THROUGH THE TERRIBLE YEAR OF DROUGHT. WE ARE NOW IN A HEALTH YEAR OF ENOUGH GOODS FOR ALL. WHO CAN COMPLAIN? PRAISE THE LORD!

I, William Fambai Marima held this office of being Conference Lay Leader for more than 25 years. I enjoyed the position and you gave me all the support I needed. You are all wonderful people to me. I love you all.

Moses said to the Lord 'Let the Lord, the God of the spirit of all flesh, appoint a man over the congregations who shall lead them out and bring them in, that the congregation of the Lord may not be as sheep which have no shepherd. Take Joshua the son of Nun, a man with whom is the spirit and all the congregation, and you shall commission him in their sight. You shall invest in him some of your authority; To Lead the Congregation of God. The Lord shall show us our JOSHUA. AMEN.

2. Our Conference

The Zimbabwe Annual Conference of the United Methodist Church is expanding annually. In 1992 we had seven districts but this 1993 we have (8) eight districts. We will soon be (9 or 10) nine or ten districts. We do have more circuits than those of 1992. We must control our expectation. Let us first build those we have on solid foundation before we add new ones.

3. Districts:

Last year 1992 we had seven districts but this year we have eight districts which also means we have more circuits than 1992. All our new districts and circuits must be healthy before we continue with expansion. 1994 let us first look at:

- a) District parsonages and circuit parsonages before we create new districts and circuits.
- b) Membership and finances should also be looked at. Well begun is half way done.

4. Achievements:

1. The conference achieved its goals of dividing Mutasa-Makoni into two districts.
2. All districts gave food and seeds to some community members during the drought of 1992.
3. Some pastors or circuits received subsidy.
4. Training seminars which were done were successful.
5. Yes, a number of districts and circuits started TITHING as per resolution No. 5 of 1992.
6. All planned conventions at conference level were well done.
7. The conference do have a number of newly formed Boards.
8. Many circuits met their church support.

5. Failures:

1. We did not reach our Harvest Target of 1993.
We are down by \$264 071,00.
2. No new conference property was bought or built.
3. A number of parsonages were not improved by some circuits.

6. 1994 Goals:

1. To meet our conference harvest target of 2.5 million.
2. Intensive TITHING TEACHINGS in districts through local churches and sections.
3. A team of volunteers to visit U.S.A.
4. Districts to pool their harvest together to help other weak and small circuits to build churches, parsonages and church halls.
5. Intensify Evangelism, Christian Education and Stewardship and Temperance. Teachings to both clergy and laity old and young.

7. Lay Leaders' Recommendations:

1. Intensive teachings in TITHING to all districts, circuits and sections as well as to all laity and clergy.
2. Conference through districts and circuits should retain our friendship with the Wyoming Conference (USA).
3. That districts pool the harvest together and help the needy circuits etc. That conference raised 2.5 million for its 1994 harvest target.

8. Visitations:

- a) We, Lay leaders attended to all planned conference committees, conference seminars and conventions held in 1993.
- b) We also visited some circuits on invitation to help them in their training schools.

9. OUR THANKS . MARIMA AND KANGARA:

We must thank the Board of Lay Activities (BOLA) and all clergy for supporting us in all the past years. The whole conference had been so supportive in all our work as your leaders. The church work has been progressing ever since. The two of us enjoyed our long period of leadership. May our good Lord bless you all. Thank you ! **WE SURELY LOVE YOU ALL.**

HARARE DISTRICT

1. The Lay leaders are Mrs. B. Mutasa and Mr. S. Machuma. The two worked as a team. The BOLA followed them Mrs B. Mutasa will leave the office of being District Lay Leader unbeaten. *MAKOROKOTO* kwamuri Mai Mutasa.

2. Achievements: Well done.

1. All their pastors received their salaries in full as well as paid up pensions.
2. The District Superintendent was given the 13th cheque as his appreciation. WELL DONE BOLA.
3. A number of churches and projects are progressing.
4. The Finance of the district had managed to pull its part of harvest thanksgiving together in order that each year the BOLA and its clergy may help to build one church or parsonage per year. Here is something which BOLA of every district must copy. That was BIG THINKING Give us another Big FOOD FOR THOUGHT FOR 1994-95.

3. Failures:

1. BOLA failed to meet its harvest target of 1993.
2. Some of its circuits did not attend to its parsonages, etc.
3. Share your talents with other districts.
4. Very few tithers for 1993.
5. Not all pastors were given appreciation as per our previous agreement.

4. Goals:

1. That the district be divided into two manageable sizes by 1994 or 1995.
2. That its harvest target be met in 1994 .
3. Part of its harvest money be pooled.
4. That all its surrounding farms be evangelized.
5. Tithing and harvest be continued.

5. Recommendations:

1. Intensifying in evangelism and Christian Education.
2. Think of fund generating projects.
3. 1994, Let us go for:
 - a Renovation and extension of our parsonages.
 - b Church Building and buying of properties for our future.

Special note to you BOLA. You are our source of pride, leaders, and THINK TANK.

Circuit	Basic Sal.	Money Paid	Apprecia.	Total Pd.	Bal. Duc	Mship.
Innercity	21 060.00	21 060.00	11 437.24	32 497.24		945
Kadoma	8 025.36	8 025.36	Nil	8 025.36		579
Kambuzuma	9 264.00	9 264.00	936.00	10 200.00		949
Kuwadzana/Dziva	14 148.60	14 148.60	Nil	14 148.60		413
Malawi South	9 808.56	9 808.56	Nil	9 808.56		1 155
Marondera	3 600.00	3 600.00	1 960.00	5 560.00		260
Mufakose	11 645.04	11 645.04	480.00	12 125.04		600
Norton/Mhondoro	6 600.00	---	---	---		452
Seke North	7 200.00	7 200.00	4 200.00	11 400.00		Nil
Seke South	16 533.90	16 533.90	Nil	16 533.90		400
Waterfalls	12 000.00	12 000.00	500.00	12 500.00		610
Cranborne	8 518.04	8 518.04	4 000.00	12 518.04		252
Chinhoyi	7 128.00	7 128.00	3 360.00	10 388.00		200
Chitungwiza	15 302.88	15 302.88	1 275.24	16 578.12		581
Glen View	16 445.04	16 445.04	5 925.00	22 370.04		1 473
Harare	9 660.00	9 660.00	3 217.80	12 877.80		1 073
Hatfield	8 520.00	8 520.00	1 200.00	9 720.00		326
Malawi Central	16 184.24	16 184.24	420.75	16 605.50		896
Bindura/Rushinga	7 200.00	7 200.00	Nil	7 200.00		202
Glen Norah	9 808.56	9 808.56	7 295.04	10 348.98		1 669
Hunyani	12 747.00	12 747.00	Nil	12 747.00		398
Highfield	11 772.60	11 772.60	Nil	11 772.60		613
Zambia	K332335.20					
Malawi North	Nil	Nil	Nil	Nil		Nil
Kariba/Mhangura	Nil	Nil	Nil	Ni		Nil
Mabelreign	6 600		6 600.00	6 600.00		420
Chisipiti	Nil	Nil	Nil			60
Mabvuku	11 184.00	11 184.00	Nil	11 184.00		890
Nyamacheni	Nil	Nil	Nil	Nil		Nil

Circuit	Harvest	Conf. Ass.	ACG&D	Mission	Mbr ship -	Tithi ng
Innercity	162 746.00	8 510.00	Paid	3 222	945	12
Kadoma	19 233.40	Nil	Paid	120	574	2
Kambuzuma	38 000.00	400.00	1 400.00	Nil	949	3
Kuwadzana/Dziva	25 000.00	Nil	Paid	Nil	413	5
Malawi South	80.00	200.00	20.00	20.00	1 155	
Marondera	14 000.00	2 226.00	Paid	Nil	260	4
Mufakose	22 140.06	5 060.00	Paid	Nil	600	5

Norton/Mhondoro	7 000.00	Paid	Paid	Nil	452	Nil
Seke North	11 893.00	1 380.00	Paid	Nil	Nil	
Seke South	31 293.00	10 600.00	Paid	1 500	400	10
Waterfalls	43 094.00	3 910.00	Paid	1 300	610	17
Cranborne	76 279.00	3 680.00	Paid	10 500.0	252	9
Chinhoyi	40 000.00	Paid	Paid		200	
Chitungwiza	21 522.00	6 400.00	Paid	Nil	581	9
Glen View	68 000.00	Nil	Paid	500.00	1 473	20
Harare	50 000.00	9 660.00	Paid	Nil	1 073	10
Hatfield	23 077	Nil	Paid	Nil	326	6
Malawi Central	13 200.00	Nil	801.90	237.60	896	Nil
Bindura	17 325.00	1 610.00	Paid	Nil	202	2
Glen Norah	43 432.00	Paid	Paid	Nil	1 669	16
Hunyani	6 851.00	Paid	Nil	398 Nil		
Highfield	61 241.00	9 200.00	Paid	510.00	613	17
Zambia	No report	No report	No report	No report	No report	No report
Malawi North	K339	Kill	K44	K20		K38
Mabelreign	81 690.00	Paid	Paid	2 000.00	420	6
Chisipiti	66 324.00	Paid	Paid	Paid		
Kariba/Mhangura	3 020.00				60	
Mabvuku	41 650.00	Paid	Paid	Nil	890	3
Nyamacheni	Nil	Nil	Nil	Nil	Nil	Nil
TOTAL	928 250.00				13695	156

MAKONI-BUHERA DISTRICT

- The District Lay Leaders are Mr. J. Gumiro and his Vice Mr. J. Kufakunesu. Here is a newly born district which has started very well. Well begun is surely half way done. The whole Council is new. This is a very promising district. The district has a slogan of "MAKONI-BUHERA ZESA or ZESA MAKONI-BUHERA !!!! Surely the whole District and its BOLA is (ZESA.) (Moto Muzhinji) meaning it has power like electricity. These are motivating slogans)
- Achievements:
 - BOLA paid its pastors' salaries and pensions in full and repaired District Parsonage.
 - Paid in full all money for travel.
 - All their meetings and revivals were well done.
 - Put aside \$20 000 for district car.
- Failures:
ZESA failed to meet its 1993 harvest target. The district has not paid Conference Items yet. The district office is not yet equipped.

4. Goals 1994:

1. To equip the District Parsonage and its office.
2. To add more ZESA in all our district, circuits and Conference items.
3. To teach tithing to all our members.
4. To meet our harvest target.

5. Recommendations:

1. Have a very powerful Task Force Team
2. Intensive teaching in Tithing - harvest.
3. Cultivation of oneness in all areas.

Circuit	Basic Sal.	Money Pd.	Apprecia.	Total Pd.	Bal. Due	Member -ship
Rusape-Chizawana	7 571.52	7 571.52	7 00.00	7 571.52		616
Gandanzara	11 828.64	11 828.64	400.00	12 228.64		711
Makoni Central	7 414.80	7 414.80	350.00	7 760.80		436
Headlands North	4 800.00	4 800.00	Nil	4 800.00		477
Headlands South	12 563.28	4 187.76	100.00	4 287.76	8275	377
Makoni	4 800.00	4 800.00	309.50	5 109.50		744
Makoni South	2 800.00	2 800.00	385.00	3 185.00		407
Makoni West	4 200.00	4 200.00	500.00	4 700.00		280
Tanda-Chikore	4 515.00	4 515.00	Nil	4 515.00		741
Chiduku Ru. North	5 751.72	5 751.72	1 800.00	7 551.72		830

Circuit	Harvest	Conf. Ass.	ACG&D	Mission	Mbp.	Tithg.
Rusape-Chizawana	22 000.00	3 000.00	1 000.00	800.00	616	5
Gandanzara	20 000.00	1 500.00	1 500.00	2 586.00	711	2
Makoni Central	58 670.00	100.00	100.00	708.00	436	Nil
Headlands North	12 000.00	250.00	250.00	510.00	477	3
Headlands South	13 068.00	314.00	314.00	560.00	377	1
Makoni	15 600.00	1 600.00	1 000.00	Nil	744	20
Makoni South	21 248.00	873.00	Nil	Nil	407	
Makoni West	3 315.00	670.00			280	1
Tanda-Chikore	5 000.00				741	
Chiduku Ru. N.	4 958.00	940.00		275.00	830	
TOTAL	103 391.00				4 749	32

MASVINGO-BULAWAYO DISTRICT:

1. District Lay Leaders are Mr. W. Tabvuma and Mr. Gurupira. The BOLA is aiming to be self supportive. Yes, they should do that because they are now old enough to be on their own.
2. Achievements:
 1. With some subsidy the BOLA met pastors salaries.
 2. The district managed to have 220 tithers.
 3. Paid pastors' pensions.
 4. All area seminars and revivals were done.
3. Failures:
 1. Failed to achieve its 1993 harvest target of S200 000.00.
 2. Failed to raise enough funds for district car.
 3. The district could not attend to all conference meetings as was expected.
4. 1994 Goals:
 1. To meet all conference and district financial items of 1994.
 2. Intensive teaching on tithing in all circuits.
 3. To meet its harvest target of S200 000.00.
5. Recommendations:
 1. You need a very strong and dedicated team. With very sound budget.
 2. Continue teaching on tithing.

Financial activities.

Circuit	Basic Salary	Money Paid	Appreciation	Total Paid	Bal. Due	Membership
Kwe-Kwe West	9 624.00	9 624.00	802.00	9 624.00		237
Hwange	9 274.60	9 274.60	1 800.00	11 074.00		87
Nyajena	4 200.00	4 200.00	1 800.00	6 000.00		49
Masvingo	5 118.48	5 118.48	1 800.00	6 918.48		136
Bikita	5 940.36	5 940.36	Nil	5 940.36		150
Bulawayo Central	10 083.96	10 083.96	Nil	10 083.96		295
Bulawayo East	6 880.32	6 880.32	Nil	6 880.32		252
Chambuta	6 000.00	6 000.00	152.00	6 152.00		56
Gweru West	9 274.92	9 274.92	772.91	10 047.83		213
Chiredzi	7 970.04	7 970.04	Nil	7 970.04		68
Zvishawani/Mash	7 200.00	7 200.00	1 549.00	8 145.00		322
Gweru East	5 424.00	5 424.00	892.00	6 316.00		171
Gutu	5 118.12	5 118.12	Nil	5 118.12		288
Kwe-Kwe East	10 200.00	10 200.00	Nil	10 200.00		203
Zaka East	4 200.00	4 200.00	Nil	4 200.00		370

Zaka West	3 600.00	3 600.00	Nil	3 600.00		267
Bulawayo North	4 800.00	4 800.00	Nil	4 800.00		130
Bulawayo West	No report	No report	No report	No	report	
Chirimanzi	Nil	Nil	Nil	Nil	Nil	Nil

Circuit	Harvest	Conf. Assessme.	ACG&D	Mission	Mbp. ship	Tith- ing
Kwc-Kwe	11 944.00	490.00	Nil	Nil	203	12
Kwc-Kwe West	12 817.00	430.00			232	3
Gweru East	10 000.00	595.00	Nil	Nil	171	6
Gweru West	11 516.00	1 855.00	Nil	Nil	213	10
Masvingo	5 490.00	940.00	Nil	Nil	130	10
Gutu	1 600.00	170.00	Nil	Nil	288	6
Nyajena	440.00	Nil	Nil	Nil	49	5
Chiredzi	2 010.00	Nil	Nil	Nil	68	Nil
Chambuta	480.00	Nil	Nil	Nil	150	3
Bikita	1 110.00	Nil	Nil	Nil	150	21
Zaka East	2 263.00	Nil	Nil	Nil	370	26
Zvishavani	5 540.00	Nil	1 575.00	Nil	370*	3
Mashava	3 679.00				95	8
Bulawayo East	19 400.00	Nil	Nil		252	20
Bulawayo West	13 104.00	Nil	Nil	Nil		16
Bulawayo North	10 800.00	Nil	Nil	Nil	130	2
Bulawayo Ccn.	15 303.00	1 310.00	Nil	211.00	480	56
Hwange	5 299.00	Nil	Nil	Nil	87	5
Zaka West	1 125.00	Nil	Nil	Nil	267	
Chirimanzi	332.00	Nil	Nil	Nil		Nil
TOTAL	34 252.00	5 711.30	1 571.00	211.00	3 249	220

* Total membership for both Mashava-Zvishavani.

MUTARE SOUTH DISTRICT

1. District Lay Leaders are Mr. J. Zvinoira and Mr. N. Marange. This is a good team of leaders. I must thank the two leaders and its team for the work well done. It seems, however BOLA has lost its sight and as Conference Lay Leaders we are also failing to identify their problem. We are failing to pin point what has brought about the confusion or confusions in its BOLA. How ever more research is needed to find the solution in 1994.

2. Achievements:

1. Some conference items were paid.
2. Some of the district items were taken care of.
3. All conventions and meetings called for were attended

4. A number of churches and parsonages are under constructions.
 5. Seminars and some lay trainings were held as planned.
3. Failures:
1. The district failed to meet its harvest target of 1993.
 2. The resolution No. 5 of 1992 was accepted by very few members.
 3. No form 5 & 6 at Mt. Makomwe.
4. 1994 Goals:
1. To meet its harvest target of S700 000.00
 2. To complete churches and dedicate them.
 3. To focus attention in the areas of tithing and harvest.
5. Recommendations:
1. The district must meet all its district and conference budgets.
 2. Resolve the confusions which is in BOLA.
6. A Note to Bola:
Mutare South is the largest district in our conference and it has a very strong BOLA which can lead the conference. The district must rise up now and take up its proper position in our conference and in Zimbabwe as a whole. However, now look at what you have done financially.

Circuit	Basic Salary	Money Paid	Appreciation	Total Paid	Bal. Due	Member -ship
Innercity	9 720.00	9 720.00	5 869.00	15 585.50		652
Chiringaodzi	4 800.00	4 800.00	Nil	4 800.00		628
Marange C.	10 960.20	10 960.20	180.00	11 140.20		447
Marange East	6 630.00	6 630.00	Nil	6 630.00		354
Marange N.	9 992.40	9 992.40	Nil	9 992.40		377
Marange West	6 700.54	6 700.54	Nil	6 700.54		135
Nemasasi	6 849.60	1 141.60	72.35	1 213.95		755
Mt. Makomwe	11 461.44	11 461.44	500.00	11 461.44		869
Mukuni-Mata.	6 849.60	6 849.60	Nil	6 849.60		122
Chikanga	10 810.20	10 810.20	900.00	10 810.20		281
Chitakaura	7 200.00	7 200.00	838.00	8 038.00		471
Hilltop	20 610.00	20 610.00	300.00	20 910.00		1 632
St. James	18 357.48	18 357.48	3 950.91	22 308.39		1 372
Nyakunu	2 952.00	2 952.00	Nil	2 952.00		585
Zimunya C.	6 600.00	6 600.00	354.00	6 954.00		470
Zimunya East	5 400.00	5 400.00	600.00	6 000.00		730
Zimunya N.	6 600.00	5 055.00		5 055.00	1 545	436
Zimunya S.	4 200.00	4 200.00		4 200.00		322

Zimunya W.	4 800.00	4 800.00		4 800.00		527
Rowa	4 800.00	4 800.00		4 800.00		213
Buhera East	6 600.00	6 600.00		6 600.00		119
Buhera West	6 000.00	200.00		200.00	5 800	387
Chayemiti	12 039.36	4 015.36		4 015.36	8 024	166
Chimanimani	6 840.00	No figures given here				98
Chipinge	3 714.00	3 714.00	600.00	4 314.00		268
Gaza Rattles	3 714.00	3 714.00	287.83	4 001.83		
Chibuwe/Rim.	6 000.00	6 000.00	465.00	6 465.00		218
Mutambara C.	11 423.64	11 423.64	475.99	11 899.63		216
Mutambara East	10 292.16	9 889.16	300.00	9 889.16	403	448
Mutambara S.	6 600.00	2 200.00	1 800.00	4 000.00	4 400	353
Mutambara W.	5 760.00	5 760.00	56.00	5 816.00		408
Nyanyadzi	13 660.76	13 660.76	350.00	14 010.76		667
Chipfatsura	4 800.00	4 800.00	300.00	5 100.00		228
Marange South	6 660.00	6 660.00		6 660.00		369

Circuit	Harvest	Conference Assess.	ACG&D	Mission	Me-ship	Tith-ers
Innercity	91 000.00				652	16
Chiringaodzi	11 660.00				628	
Marange Central					447	
Marange East	11 476.00				354	2
Marange North	8 000.00	429.00			377	1
Marange West					135	1
Nemasasi					755	
Mt. Makomwe	13 920.00				869	
Mukuni/Muta.	3 430.00				122	
Chikanga	14 882.00				281	2
Chitakatira	11 863.00				471	28
Hilltop	32 155.00	6 432.00	160.00	600.00	1632	3
St James	81 000.00	9 865.00	Paid	2 400.00	1372	16
Nyakunu	11 890.00				585	
Zimunya C.	3 000.00				470	2
Zimunya East	3 000.00	103.00			730	
Zimunya South					436	
Zimunya North	5 500.00	800.00		50.00	322	20
Zimunya West	12 000.00				527	
Buhera East	1 848.00	120.00		119		
Buhera West	1 500.00				387	2
Rowa	5 227.00					213
Chayamiti	800.00	60.00	40.00		166	
Chimanimani	1 400.00				98	

Chipinge	4 676.00		300.00		268	3
Gaza Rattle	1 451.00					
Chibuwe	2 783.00	50.00			218	
Mutambara C.	11 371.00	Paid			216	4
Mutambara E.	11 548.97	900.00			448	
Mutambara S.	2 500.00				353	1
Mutambara W.	517.00				408	
Nyanyadzi	522.20				667	3
Chipfatsura	1 213.00	100.00	200.00		228	1
Marange South	1 392.00				369	Nil
TOTALS	373 711.00				14623	104

MUREWA DISTRICT:

1. The district Lay Leaders are Mr. E. Nyamupanda and and Mr. C. . Kangara. The Murewa District "Nyika nyoro", the BOLA in this district is very stingy. The Lord had given them everything but it is not easy for BOLA to share with the needy people. Here is a district which does not grow at all. You need to cultivate your Evangelism Committee. Why can't you hit your harvest target?
 2. Achievements:
Paid in full some conference items. Paid in full most of pastors' salaries and pensions. All planned conventions and conferences were done. Now the district store-room is in use.
 3. Failures:
Failed to meet its harvest target. You still owe the conference some money. District has not raised money for its district vehicle. Some circuits and parsonages do not have stoves and curtains.
 4. Goals:
 1. The district is aiming to meet its harvest target of \$200 000.00.
 2. To pay in full all its pastors.
 3. To dedicate some of its churches.
 4. More trainings in the area of tithing and harvest.
 5. Recommendations:
 1. You must always aim high.
 2. 1994 must be your year of growth and expectations.
 3. You must have some money generating projects.
- Financially see how and what you have done in 1993.

Circuit	Basic Salary	Money Paid	Appreciation	Total Paid	Bal. Due	Member-ship
Nhowe	12 205.44	12 205.44	700.00	12 905.44	%	851
Murewa East	5 977.53	5 977.53	Nil	5 977.53		
Murewa West	7 200.00	7 200.00	300.00	7 500.00	%	383
Murewa North	5 940.36	5 940.36	495.03	6 435.39	%	738
Murewa N. East	5 752.92	5 752.92	479.41	6 232.33	%	400
Murewa N. West	5 751.72	5 751.72	480.00	6 231.72	%	418
Murewa South	4 200.00	4 200.00	60.00	4 260.00	%	201
Murewa Centre	11 935.08	11 935.08	Nil	11 935.08	%	571
Uzumba South	9 632.00	9 632.00	Nil	9 632.00	%	623
Uzumba North	5 940.36	5 940.36	Nil	5 940.36	%	575
Murewa S. West	4 800.00	4 800.00	Nil	4 800.00		307
Maramba/Pfu.	5 751.72	5 751.72	600.00	6 351.72	%	431
Uzumba East	7 200.00	7 200.00	426.00	7 626.00	%	400
Uyuuyu	5 751.72	5 751.72	Nil	5 751.72		262
Chivake	6 789.00	6 789.00	300.00	7 089.00		703

Circuit	Harvest	Conf. Assess.	ACG&D	Mission	Mem. shp.	Tith-ing
Murewa Centre	18 000				571	5
Murewa East	1 638				Nil	Nil
Maramba/Pfu.	10 000				431	17
Uzumba East	14 000				400	Nil
Murewa West	6 073				383	2
Murewa S. W.	8 000				307	9
Uzumba South	11 119				623	11
Nhowe	10 000				851	13
Murewa N. E.	3 250				400	Nil
Uyuuyu	4 500				262	
Chivake	13 212				703	20
Uzumba N.	5 890				575	7
Murewa N.	22 000				738	Nil
Murewa S.	5 221				201	3
Murewa N. W.	8 500				418	5
TOTAL	141 403				6 863	92

MUTASA-NYANGA DISTRICT

1. Its slogan (PISA PISA MUTASA/NYANGA). District Lay Leaders are Mrs A. Chikuni and her Vice Mr. D. Mbende. Yes, there is a lot of fire work every where in this newly born district. The district has started very well. Its out standing circuits are as follows: Nyakatsapa, Mutasa, Mundenda and Honde Valley North. 'Makorokoto'. You do have such leading circuits in your new Pisa Pisa district.
2. Achievements:
 1. All their pastors are paid in full.
 2. All their conventions and meetings were held as planned.
 3. The pisa pisa district has sent S20 000.00 to the Head Office for its district vehicle.
3. Failures:
 1. Pisa Pisa could not meet its 1993 harvest target.
 2. The district is still owing the conference some money.
 3. Parsonages of some circuits need to be painted.
4. Goals:
 1. To meet its 1994 harvest target.
 2. To pay off all its district and conference arrears,
 3. Intensive teaching on Tithing and Harvest.
5. Recommendations:
 1. Be serious in paying all your district and conference arrears.
 2. Continue with your team of intensive teaching in tithing and harvest.
 3. All members must have confidence in all their work of the district.

However, here is the break down of their financial activities of 1993.

Circuit	Basic Salary	Money Paid	Appreciation	Total Paid	Bal. Due	Member-ship
Old Mutare Centre	13 140.00	13 140.00	Nil	13 140.00	%	691
Nyakatsapa	10 994.00	10 994.00	2 400.00	13 394.00	%	724
Honde Valley N.	9 609.00	9 609.00	Nil	9 609.00	%	258
Honde Valley S.	4 800.00	4 800.00	Nil	4 800.00	%	343
Nyanga East	4 800.00	4 800.00	300.00	5 100.00	%	400
Nyanga West	11 736.00	11 736.00	Nil	11 736.00	%	532
Mutasa	5 160.00	5 160.00	1 260.00	6 420.00	%	793
Mundenda	9 646.92	9 646.92	720.00	10 366.93	%	1 083
Penhalonga	3 600.00	3 600.00	Nil	3 600.00	%	239
Odzi	No Report					226

Circuit	Harvest	Conf. Assess.	ACG&D	Mission	Meb.-shi.	Tithing
Old Mutare Centre	27 111.00	Nil	Nil	5 235.00	696	5
Nyakatsapa	44 264.00	2 745.00	14.00	50.00	724	4
Honde Valley N.	20 000.00	384.00	245.00	Nil	258	Nil
Honde Valley S.	15 493.00	300.00	300.00	Nil	343	4
Nyanga East	11 000.00	Nil	Nil	Nil	400	1
Nyanga West	7 121.00	112.00	105.00	Nil	532	1
Mutasa	26 000.00	360.00	76.00	Nil	793	7
Mundenda	23 000.00	380.00	280.00	800.00	1083	33
Penhalonga	2 422.00	Nil	Nil	Nil	239	Nil
Odzi	5 600.00	Nil	Nil	Nil	226	1
TOTAL	192 011.00	7 738.00	1 120.00	6 085.00	5 294	56

MUTOKO-MUDZI DISTRICT:

Bola and Clergy Activities:

1. The Mutoko-Mudzi District has almost turn up a new leaf in many of their activities. Look at the work Mr. Chinomona and Mr Mutize have done with their people in 1993.

2. Achievements:

1. Most of its circuits met pastors' support and pension.
2. The district is now putting aside more than \$20 000 for its district car.
3. A number of new churches are under construction.
4. Some churches will soon be dedicated.
5. Teams for the district has been formed for 1994.

3. Failures:

1. The district failed to meet its 1993 harvest target of \$200 000.00.
2. The district has failed to meet all conference assessments.
3. The district failed to give appreciation to its clergy, very few circuits did.

4. Goals:

1. To meet or pay above its harvest target of \$200 000.00.
2. To buy district car. (Makorokoto)
3. To meet its all set targets e.g. pastors' salaries, harvest and conference items.

5. Recommendations:

1. BOLA of the district must be more serious of all its areas of work.
2. 1994 district car should be bought.
3. You need commitment in your work.

Circuit	Basic Salary	Money Paid	Appreciation	Total Paid	Bal. Due	Members-ship
Nyadire Centre	10 490.04	10 490.04	874.20	11 364.60	%	456
Mutoko Centre	6 000.00	6 000.00	1 200.00	7 200.00	%	657
Mutoko South	8 016.00	8 016.00	Nil	8 016.00	%	514
Mutoko West I	7 166.04	7 166.04	Nil	7 166.04	%	247
Mutoko East II	4 515.00	4 515.00	Nil	4 515.00	%	256
Mutoko East I	10 229.76	10 229.76	Nil	10 229.76	%	542
Mutoko West II	4 200.00	4 200.00	75.00	4 275.00	%	382
Mutoko circuit	7 200.00	7 200.00	Nil	7 200.00	%	479
Mudzonga	5 846.04	5 846.04	515.00	6 361.04	%	450
Chimukoko	4 515.00	4 515.00	95.00	4 610.00	%	261
Chingwena	4 200.00	4 200.00	50.00	4 250.00	%	194
Chidowe	5 846.04	2 923.00	Nil	2 923.00	2923	376
Chikwizo	5 751.60	5 751.60	Nil	5 751.60	%	267
Bondamakara	4 968.00	4 968.00	250.00	5 218.00	%	321
Dendera	5 846.04	5 846.04	153.96	6 000.00	%	262
Nyadire South	4 200.00	4 200.00	300.00	4 500.00	%	
Nyamuzuwe C.	8 012.52	8 012.52	Nil	8 012.52	%	
Kowo	7 622.04	7 622.04	200.00	7 822.04	%	238
Nyamuzizi	4 800.00	4 800.00	80.00	4 880.00	%	227
Uzumba	5 852.40	5 852.40	Nil	5 852.40	%	470
Mutoko North	4 200.00	4 200.00	100.00	4 300.00	%	333

Circuit	Harvest	Conf. Assess.	ACG&D	Mission	Memb. ship-	Tithing
Bondamakara	11 000.00	1 000	20.00	79.50	321	1
Chikwizo	3 600.00	433	Nil	Nil	267	3
Chimukoko	1 500.00	250.00	5.00	5.00	261	1
Chidowe	5 068.00	120.00	60.00	10.00	376	4
Chingwena	2 700.00	Nil	Nil	Nil	194	4
Dendera	7 000.00	1 600.00	60.00	40.00	262	4
Mudzonga	10 000.00	720.00	16.00	Nil	450	12
Mutoko Centre	10 000.00	1 800.00	8 070.00	Nil	657	11
Mutoko Circuit	7 000.00	56.00	15.00	16.00	479	1
Mutoko South	30 000.00	1 261.00	16.00	20.00	514	1
Uzumba	10 376.00	1 160.00	15.00	Nil	470	Nil

Kowo	5 000.00	208.00	103.00	Nil	238	3
Mutoko North	3 000.00	700.00	18.00	Nil	333	5
Nyamuzuwe	4 607.00	550.00	Nil	Nil	227	5
Nyamuzizi	5 282.00	90.00	4.00	4.00	224	2
Nyadire South	4 800.00	160.00	15.00	Nil	217	1
Mutoko West II	4 252.00	220.00	12.00	Nil	256	1
Mutoko West I	4 510.00	200.00	9.48	Nil	247	1
Mutoko East II	2 480.00	420.00	Nil	Nil	382	10
Mutoko East I	8 010.00	60.00	10.00	Nil	542	4
Nyadire Centre	27 000.00	4 600.00	Nil	384.00	456	Nil
TOTAL	167 246.00	4 034.00	9 366.68	839.00	7 372	74

SOUTH AFRICA DISTRICT:

1. District Lay Leader, Mr. D. Gum and his Vice Lay Leader. This is one of our districts which needs some intensive lay and clergy trainings. The BOLA is there but they know very little about the true United Methodist Church. This district needs the following:
 1. Church Buildings
 2. Parsonages of district and circuits.
 3. Budget.
 4. Intensive training schools in three areas.
 - a. Cape Town area
 - b. Port Elizabeth area
 - c. Bloemfontein area.
2. Achievements:
 1. They paid some money to conference.
 2. The district is taking care of its District Superintendent.
 3. They held their district conference and its planning sessions.
 4. The district is paying some money towards their district parsonage.
 5. Most of the district committees are now formed.
 6. All budgets were set.
3. Failures:
 1. BOLA and its clergy failed to meet its 1993 Harvest Target.
 2. This district has not started tithing.
 3. The BOLA must follow budgets.
4. 1994 Goals:
 1. To buy district parsonage and circuit parsonages.
 2. To raise R100 000.00 for its harvest.
 3. To teach harvest, tithing and stewardship.
 4. Intensive teachings in Methodism.

5. Recommendations:

1. Teachings of Methodism in all areas.
2. Continue teaching of tithing and harvest.
3. Evangelism, Christian Education and Stewardship must be intensified by the conference.

Circuit	Basic Salary	Money Paid	Apprecia-tion	Total Paid	Bal. Due	Member-Ship
Cape Town						
Khayelitsha						
Stellenbosch						
Worcester						
Bloemfontein						
Sterkspruit						
Johannesburg						

Circuit	Harvest	Conf. Assess.	ACG&D	Mission	Memb.-ship	Tith-ing
Cape Town	1938 (R1020)					
Khayelitsha	741 (R390)					
Stellenbosch	122 (R64)					
Worcester	150 (R80)					
Bloemfontein	437 (R230)					
Sterkspruit	170 (R90)					
Johannesburg	Nil					
TOTAL	3 559					

Funds to build:

Sterkspruit	280.00 (R150)
Bloemfontein	114.00 (R200)
TOTAL	<u>394.00 (R200)</u>

1. 1993 1st 11 Highest Rural Circuits in Harvest

Circuit	Harvest	Member-ship	Per Member
1. Mutoko South	30 000	514	58.00
2. Mutasa Circuit	26 000	793	33.00
3. Mundenda	23 000	1 083	22.00
4. Murewa North	22 000	738	30.00
5. Gandanzara	20 000	711	28.00
6. Headlands North	20 000	377	53.00
7. Honde Valley North	20 000	258	78.00
8. Honde Valley South	15 493	343	32.00
9. Mt. Makomwe	13 920	869	16.00
10. Headlands South	12 068	377	32.00
11. Zimunya West	12 000	527	23.00
TOTAL	214 418	6 589	42.00

2. 1993 1st 10 Urban Circuits

Circuit	Harvest	Member-ship	Per Member
1. Cranborne	76 279	252	303.00
2. Innercity (Harare)	162 746	945	172.00
3. Inner City (Mutare)	91 000	652	140.00
4. Mabelreign	81 690	420	195.00
5. St. James (Mutare)	81 000	1 372	59.00
6. Glen View	68 000	1 473	46.00
7. Chisipiti	66 324	Nil	Nil
8. St. Mark	61 241	613	100.00
9. St. Paul	50 000	1 073	47.00
10. Waterfalls	40 394	610	66.00
Total	771 396	7 707	100.00

3. 1993 Mission Centres Harvest

Mission Centre	Harvest	Membership	Per Member	Position
Nyakatsapa	44 246	724	61.00	1
Nyadire	27 000	456	59.00	2
Mutambara	11 371	216	53.00	3
Old Mutare	27 111	696	38.00	4
Murewa	18 000	571	32.00	5
Nyamuzuwe	4 607	224	20.00	6

4. 1993 District Harvest

District	Harvest	Member-	Average ship	Position Per Member
Harare	909 832	12 560	73.00	1
Masvingo-Bulawayo	134 252	3 249	41.00	2
Mutasa-Nyanga	192 011	5 294	36.00	3
Mutare South	373 711	14 623	25.00	4
Makoni-Buhera	114 811	4 749	24.00	5
Mutoko-Mudzi	167 246	7 372	23.00	6
Murewa	133 509	6 863	20.00	7
South Africa	3 559			8
Total	1 911 332	54 710	35.00	

5. 1993 Tithing Highest Circuits

1. Bulawayo Central	56 Members
2. Mundenda Circuit	33 Members
3. Chitakatira	28 Members
4. Zaka East	21 Members
5. Glen View	20 Members
6. Chivake	20 Members
7. Makoni	20 Members
8. Zimunya North	20 Members
9. Bulawayo East	20 Members

6. Tithing Resolution No. 5 1992

District	Tithers	Membership	Position
Masvingo-Bulawayo	220	3 249	1
Harare	154	12 560	2
Mutare South	107	14 623	3
Murewa	92	6 863	4
Mutoko-Mudzi	74	7 372	5
Mutasa-Nyanga	56	5 294	6
Makoni-Buhera	32	4 749	7
South Africa	Nil	Nil	8

7. The Most Improved Circuits and Districts in our Conference 1993

Here comes the areas of the most improved rural, urban and Mission Centres as well as Districts on 1993 Harvest.

8. Most Improved Rural Circuits 1993
 1. Chikore-Tanda
 2. Maramba-Pfungwe
 3. Headlands North
 4. Mutoko North
 5. Murewa South West

9. Most Improved Urban Circuits 1993
 1. Rusape-Chizawani
 2. Cape Town
 3. Bulawayo East
 4. Hwange
 5. Kadoma
 6. Malawi South
 7. Chikanga

10. Most Improved Mission Centres 1993
 1. Nyakatsapa Centre
 2. Mutambara

11. Most Improved Districts 1993
 1. Makoni-Buhera
 2. Mutasa-Nyanga
 3. Mutoko-Mudzi

12. Recognition of Harvest
Rural Circuits

Circuit	Harvest	Membership	Per Member
Honde Valley North	20 000	258	78.00
Mutoko South	30 000	514	58.00
Honde Valley South	15 493	343	45.00
Headlands North	20 000	477	42.00
Marange East	11 476	354	33.00
Mutasa	26 000	793	33.00
Total	96 969	1 946	51.00

13. Urban Circuits

Circuit	Harvest	Membership	Per Member
Mabelreign	81 690	420	95.00
Innercity (Harare)	162 746	945	172.00
Innercity (Mutare)	91 000	652	140.00
Cranborne	69 002	552	125.00
St. Mark	61 241	613	100.00
Total	465 679	3 182	146.00

14. 1993 Mission Centre Harvest

Centre	Harvest	Membership	Average
Nyakatsapa	44 246	724	61.00
Nyadire	27 000	456	59.00
Mutambara	11 371	216	53.00
Old Mutare	27 111	696	38.00
Total	109 728	2 092	52.00

15. Districts Harvest 1993

District	Harvest	Membership	Average	Position
Harare	909 832	12 560	73.00	1
Masvingo-Bulawayoyo	134 252	3 249	41.00	2
Mutasa-Nyanga	192 011	5 294	36.00	3
Makoni-Buhera	114 811	7 749	24.00	4
Total	1 350 906		25 852	174.00

16. Tithing
Rural Circuits

Mundenda	33 Members
Chitakatira	28 Members
Makoni	<u>21 Members</u>
Total	<u>82 Members</u>

17. Urban Circuits

Bulawayo Central	56 Members
------------------	------------

18. Districts Tithing Highest
- | | |
|-------------------|--------------------|
| Masvingo-Bulawayo | 220 Members |
| Harare | 154 Members |
| Mutare South | <u>107 Members</u> |
| Total | <u>481 Members</u> |
19. Cranborne is the highest giver in the conference.

Conclusion:

FIRE! FIRE! BOLA AND CLERGY!!!

Surely the laity and the clergy of the Zimbabwe Annual Conference of the United Methodist Church is a group of devoted and committed Christians which will need leaders who can always dream very high dreams and leaders full of very high visions. Lead on leaders! However let me conclude by summing up some of the highlights or slogans which helped us to be a mighty team of BOLA. As from 1965 through - 1993:

1. Talk and do!
2. Stand tall in your faith!
3. Action is the answer!
4. BOLA weeeee!
5. BOLA is ready for Harvest!
6. Tombo Tiya kani!
7. Go! Go! Go! come in BOLA!
8. Tell them what to do!
10. Press on BOLA!
11. 1993 - 1994 Fire fire BOLA looking at the areas of:
 - a) Tithing seriously
 - b) Harvest seriously
 - c) Church constructions

BOLA, CLERGY - we are ready to meet whatever is in 1994. FIRE! FIRE!
RRW, MUMC, UMYF AND CLERGY.

MINISTERS REPORT:

Chairman: Rev. J. Banda

Secretary - T.K. Mapfeka (Acting)

Introduction:

We are grateful to God for calling us into this ministry and giving us the Zimbabwe Annual Conference to work with. We are very happy to be your ministers.

We also want to thank God for answering our prayers. In our report last year we had pledged our support in prayer (and otherwise) to our Bishop and we are happy to note that our prayers are being answered; there is enough evidence to show that the hand of God is driving our conference.

The difficult year characterized by drought seems to be now over. We thank God for seeing us through. We look forward to a wonderful year in 1994.

Congratulations:

1. Rev. & Mrs Gurupira for a baby boy.
2. Rev. & Mrs Katsande for their son's wedding
3. Rev. & Mrs Chishakwe for their daughter's wedding.
4. Rev. & Mrs Halhla - baby boy.
5. Rev. & Mrs Muchanyerei - son wedded.
6. Rev. & Mr Chingonzo - baby girl.

We thank God that our children are taking our teachings seriously and are making what we teach real in the eyes of the world.

Condolences:

The ministers of the Zimbabwe Annual Conference wish to express their deep sorrow at the departure of our beloved colleagues.

Rev. Garikai Webster Munjoma

Rev. Wesley Samuel Munjoma

Mrs Harriet Malianga

Rev. & Mrs Dziwa - Lost son and mother.

Rev. P.B. Mudiwa - Lost father and uncle.

Rev. Mafondokoto - Lost his mother.

Rev. Marange - Lost grandmother

Rev. Hlahla - Lost his uncle.

We want to express our sympathy to their families and this conference for the loss of their valuable company. We look up to God for comfort and guidance till we meet in eternal glory.

Appreciations:

1. We appreciate this conference for an effort to make our lives easier by reviewing our salaries. We urge our circuits to meet at least the approved basic salary.
2. We appreciate this conference's effort in increasing the pension to raise the figures our retired colleagues are getting. We urge the conference to keep on at the figure of \$100,00 we now have, though much better, it is by far unsatisfactory.
3. We appreciate this conference's support in making us grow intellectually by making provisions for Pastors Schools and Crush Programme.

Recommendations:

1. The contribution rate by members be changed to 6% of pensionable salary and the employer contribute at the rate of 9% of members salaries.
2. Properties be bought for the Ministers Pension Fund as is the case with the lay workers Pension Fund.
3. We recommend that the conference get us a company of insurers and a policy that will offer us the best possible proceeds.
4. We recommend (after an unanimous agreement) that ministers salaries come from a common pool and we further recommend that CONFAD look into the detail of mechanics of implementation.
5. We recommend that the Board of Ordained Ministry make an effort to identify talents of pastors and train them to develop these talents to specific work areas of our church.

BOARD ON LAY ACTIVITIES REPORT:

BOLA appreciates the support received from Bishop C. Jokomo and Mrs Edith Jokomo during the year. We pray that they be given more blessings. BOLA would like to thank clergy for work done in various areas of their ministry.

We praise God for the work done by BOLA in 1993.

CONCERNS:

BOLA raised the following concerns:

- a. The shortage of qualified clergy personnel. Some of those who intend to join United Theological College are lacking "O" level qualifications demanded.
- b. The state of our mission centres remains a matter of great concern (see 1992 Journal p. 116 No.2) various problems and causes were suggested like lack of funds, negligence and lack of job descriptions and division of labour.
- c. BOLA noted the need for personnel to help lead and develop the church in South Africa and other areas outside Zimbabwe boundaries.

RECOMMENDATIONS:

1. Study groups be established at circuit, district and conference level with the main aim of coaching school leavers wanting to enter ministerial training but are lacking full 'O' level certificate required at United Theological College.
2. Preference be given to United Methodists who have the necessary qualifications when enrolments are taking place in our institutions.
3. Lay Trainings be intensified in South Africa and Malawi.
4. Qualified personnel/missionaries be sent to serve in specific capacities in South Africa.
5. South Africa District be urged to identify people who can be sent to United Theological College, Africa University and the crush programme for training.
6. Maintenance units be established if they do not exist in our centres.
7. Yearly ground maintenance competitions be introduced for mission centres.
8. Prayer groups within our local churches, circuits and districts be within our tradition and not to do things which offend others.

NOMINATIONS:

BOLA has nominated -

a. - Mr J. Zvinoira

b. - Mr P. Kangara

c. - Mr C. Chinomona

for election as Conference Layleader 1994-95.

FINANCE:

COUNCIL ON FINANCE AND ADMINISTRATION REPORT:

Chairperson - Mrs B. Mutasa

Secretary - Rev. J. Tsiga

- 1.0. Introduction:
- 1.1. Thanks be to God for giving us life, strength, wisdom and direction to carry out His work through 1993.
- 1.2. The Council was able to hold the four scheduled meetings and conduct seminars as well.
- 1.3. A lot of work was covered through the CONFAD sub-committees during the scheduled sessions and also in meetings held outside CONFAD'S four meetings.
- 1.4. CONFAD was able to give orientation to its members on the functions and roles of some of its sub-committees and Equitable Salary Commission:-
 - Equitable Salary Commission - Bishop C. Jokomo
 - Audit - Mr R.E.J. Chimonyo
 - Projects and Fund Raising - Mr P. Kangara
 - Scholarship - Dr A. Chibanguza
 - Personnel And Policy - Mr Mufute
 - Budget - Mr E. Muzorewa
- 1.5. A seminar on Projects writing was conducted by Mr. J. Mutukwa to Council members during one of the sessions.
- 1.6. The following members were elected as chairpersons of CONFAD sub-committees:
 - Audit - Mr S. Zumbika
 - Projects and Fund raising - Mr J. Mutukwa
 - Budget - Mr E. Muzorewa
 - Personnel & Policy - Rev. J. Tsiga
 - Scholarship - Mrs E. Chikuni
- 1.7. The Council has produced an administration manual.
- 2.0. SCHOLARSHIP:
- 2.1. Scholarships were granted to three Africa University students:-
 - Tsitsi Moyo - (Source ACG&D)
 - Rev. George Magamba (Source ACG&D)
 - Mr Israel Kamudzandu (Source ACG&D)

Thirty-nine Epworth Theological College students (Source-Theological Fund)
Rev. Banda - UNISA (source ACG&D)
Rev. C. Chikoore - University of Zimbabwe (Source ACG&D)
Rev. K. Mukwindidza was granted a travel loan to go and study in the U.S.A.

- 2.2. A number of applications for scholarship were turned down due to lack of funds.
- 2.3. Scholarship contributions are on a bad state of arrears e.g. Tsopotsa Fund - the dollar per child 1992-93.
- 2.4. There is need to make a comprehensive list of scholarship recipients in our church at different levels.

3.0. AFRICA CHURCH GROWTH & DEVELOPMENT (ACG&D)

- 3.1. Feasibility study on the relocation of (M.R.I.D) is underway.
- 3.2. Dr Humbane the new Executive Director visited Zimbabwe Annual Conference and the ACG&D sponsored projects in August 1993.
- 3.3. There is need to complete and up-date the list of ACG&D sponsored projects in the Zimbabwe Annual Conference.

4.0. AUDIT:

- 4.1. Most units were audited at least twice in 1993.
- 4.2. A workshop on Financial Administration was run for Heads of Unites/Schools and bursars. This was appreciated though some did not attend.
- 4.3. It has been noted that most treasurers of units and districts are not bonded.
- 4.4. General administration of funds has improved and fraudulent behaviour has been identified and dealt with.

5.0. PERSONNEL AND POLICY:

- 5.1. The revision and up-dating of the conference policy document is going on.
- 5.2. The policy document should be inclusive of conference policies i.e. including organizations and other agencies' policies/
- 5.3. Reports to Annual Conference need to be in early so that secretaries finish work on them early to allow time for delegates, pastors, etc. to study the reports before Annual conference for fruitful discussion.
- 5.4. New salary scales for conference workers have been adopted.
- 5.5. Inclusiveness in all spheres is viewed as very important in our church.

6.0. PROJECTS AND FUND-RAISING:

- 6.1. Fund raising projects within our church have been identified and listed:-
 - 3 commercial farms
 - 2 tenant farms
 - 2 buses
 - 1 craft-shop

- 1 butchery
- 1 grinding mill
- 6 tuck-shops in mission centres
- 1 book shop

- 6.2. There has been a re-look at Umbowo which was banned.
- 6.3. It is noted with appreciation that some projects are making profit and progressing.
- 6.4. There is still work to be done to improve those projects which are still limping. They need encouragement and support in expertise and otherwise.
- 6.5. Some projects now have board of Governors appointed to run them.
- 6.6. Co-ordination of projects run by Board of Governors and projects without Board of Governors with CONFAD is important.

7.0. TARIRO BUS SERVICE:

- 7.1. Tariro now has a Board of Governors appointed to run it since January 1993.
Chairperson - Mr D.Z. Mareya
Secretary - Mrs B. Chesa
- 7.2. Plans to register Tariro as a company are now underway.
- 7.3. There are two buses and both have current valid certificate of fitness.
- 7.4. Bus one which is about eight years old has aged and so breakdowns are becoming more frequent.
- 7.5. Both buses are averaging a monthly mileage of 4 000km which is rather low.
- 7.6. Business is seasonal some months are very good while there is virtually no business other months.
- 7.7. Measurers have been taken to establish a proper accounting system.
- 7.8. Both buses have full comprehensive cover insurance.
- 7.9. Tariro rates of S5,50 per km are relatively low as compared to other buses.
- 7.10. Profits.
- 7.10.1 Tariro has made profits over the ears through interest accrued to the benefit of the conference accounts.
- 7.10.2 Tariro proceeds have paid for the complete installation of the new Head Office PABX at S26 259,50.
- 7.11. Financial Statement as of 30 September, 1993.
- 7.11.1 Income and Expenditure (Summary)

Income	228 586
Expenses	<u>199 895</u>
	<u>28 691</u>

7.11.2. Balance Sheet

Capital Account	387 470
Balance b/f/	<u>28 691</u>
	<u>416 161</u>

Assets

Fixed (2 buses)	254 341
Cash at Bank: Current	81 292
Savings	<u>80 528</u>
	<u>416 161</u>

8.0. BUDGET:

- 8.1. Restructuring the budgeting system across the conference is still being worked on.
- 8.2. A seminar for all those people handling finances in the UMC e.g. Heads of Units and District Treasurers was conducted. The main aim was skills building for budget preparation. This is one of a number of seminars planned for.
- 8.3. The Treasurer has warned that overseas contribution will be reduced by 15% of the 1993 revenue figures. Hence there is need to step up local contributions.
- 8.4. The revised conference charges are:-
3% levy on budgeted income on all fund raising projects
1% levy on missions.
- 8.5. Payments of levy are usually delayed.
- 8.6. There is need for church organs and districts to give financial reports to CONFAD to facilitate decision making.
- 8.7. For budget details - see 1994 budget.
- 8.8. District apportionments - same as 1993.

9.0. MAJOR CONCERNS:

- 9.1. Arrears:-
 - School levy
 - Self help projects levy
 - Districts contributions to
 - Administration Fund
 - Hall in South Africa
 - Theological fund
 - 20 % Harvest contributions.
- 9.2. Tithe has not yet quite taken off.
- 9.3. Poor attendance at CONFAD meetings by district finance chairperson.
- 9.4. Poor attendance at CONFAD arranged and sponsored seminars. This draws back planned progress and implementations.
- 9.5. Non payment or delayed payments by district (apportionments) This creates problems for the treasurer in trying to meet pay outs.
- 9.6. Implementing recommendation from the Equitable Salary Commission during the course of the year since the commission should report to the Annual Conference.

10.0 RECOMMENDATIONS:

CONFAD recommends for consideration and approval:-

- 10.1 That all arrears be paid.
- 10.2 That fund generating projects with Boards of Governors (Directors) report to CONFAD.
- 10.3. CONFAD AS ANNUAL GENERAL MEETING:
 - 10.3.1. That CONFAD becomes the Annual General Meeting for Tariro Bus Service and any other fund generating projects in our Conference that attains/have attained autonomous/semi - autonomous status.
 - 10.3.2. That United Methodist Church Foundation and Stationers changes its constitution to enable it to report to CONFAD and fit into 10.3.1.
- 10.4. That information on lists of scholarship (church related recipients from all levels e.g. UMYF be sent to CONFAD .
- 10.5. That the reviewed salaries be effected from January 1994. (see appendix to CONFAD minutes November 1993.)
- 10.6. That district payments be made quarterly to the treasurer to facilitate payment on received funds.
- 10.7. That all church organizations send their policies to CONFAD for inclusion in the Conference Policy Document.
- 10.8. That bonding of all units and district treasurers be implemented by January 1994.
- 10.9. That the Equitable Salary Commission be renamed e.g. Salary Board/Committee so that it reports to CONFAD and hence facilitate quick action to its recommendations.
- 10.10 That District Finance Chairperson report to CONFAD on the financial activities termly.
- 10.11 That all agencies submit financial reports to CONFAD termly.
- 10.12 That budgets for following year be made early so that by August they are finalized.
- 10.13 That all reports to the Annual conference be in the Bishop's office by October 31st of each year.

11.0. APPRECIATION/COMMENDATION:

- 11.1 Dedication of CONFAD Members.
 - 11.1.1 Attendance at meetings.
 - 11.1.2. High standard of contributions at CONFAD Meetings.
 - 11.1.3. Saving on conference funds. Members pay for their own transport to CONFAD meetings. A survey was carried out. If members had claimed for their travel to CONFAD January 1993 meeting they would have claimed more than S7 880,00. This implies a total saving for the Zimbabwe Annual conference the amount of at least S29 760,00 in 1994 (4 meetings).
- 11.2. Church members who have donated to the church in cash and/or kind. (Some wish to remain anonymous).

- 11.3. The Mapereke family who paid S7 440,00 for the Chambuta Pastor's salary. They intend to do the same for Mount Darwin in 1994.
 - 11.4. Members who have participated fully in their churches' financial contribution.
 - 11.5. Members who have continued to tithe and those who began in 1993.
 - 11.6. John Schevenius - money for water scheme.
 - 11.7. UMCOR - water equipment, hunger relief and seeds.
 - 11.8. ACG&D - Scholarship and church building funds.
 - 11.9. ADVANCE.
 - 11.10. General Board of Global Ministries.
 - 11.11. Volunteers in Mission.
 - 11.12. Bishop C. Jokomo for the moral and physical support but more so for the wisdom shared both in discussions and specific inputs at CONFAD meetings.
 - 11.13. Mr R.E.J. Chimonyo for the financial expertise and wisdom from years of experience and voice of caution.
 - 11.14. Mr E. Muzorewa, a very supportive vice chairperson.
 - 11.15. All the sub-committee chairpersons for leading their committees and for getting work done by arranging meetings in between CONFAD sessions. So much ground was covered. WELL DONE.
 - 11.16. All CONFAD members for being such a wonderful TEAM.
 - 11.17. Mr W.F. Marima, the Conference Lay-leader, for the Harvest and Tithe drive.
 - 12.0. FUTURE PLANS: (Both short and long term)
 - 12.1. Further training in necessary skills for the betterment of the conference financial planning budgeting, administration, accounting etc.
 - 12.2. Implementation of the expanded budgeting system.
 - 12.3. Continue to furnish and weed out financial maladministration and fraudulents.
 - 12.4. Create more fund raising projects.
 - 12.5. Assess, evaluate and encourage existing projects for general improved profitability.
 - 12.6. Pursue possibilities of business expansion of existing fund raising projects.
 - 12.7. Encourage acquisition of properties in strategic places.
 - 12.8. Build up the scholarship fund and then sponsor students especially in priority areas. (Personnel building).
 - 12.9. Plan ahead on personnel requirements and recruitment.
 - 12.10. Keep up-dating the Conference Policy Document.
 - 12.11. Forward planning in building of churches, parsonages and the conference Head Quarters.
 - 12.12. Lift the Zimbabwe Annual Conference to the financial "GIANT" it is capable of becoming.
- Leaders and pastors be exemplary in tithing.**

1994 REVENUE AND EXPENDITURE BUDGET FOR CONFERENCE UNITS:

1. INTRODUCTION

The CONFAD, through the Budget Committee is in the process of restructuring our Budgeting Systems in line with the CONFAD objectives that are stipulated in the Book of Discipline.

2. The key Objectives of CONFAD are as follows:-

- 2.1. To ensure that units, districts work areas and agencies hereinafter referred to as organs of the Annual Conference have proper financial statements or books.
- 2.2 To ensure that all organs of the Annual Conference submit annually the Revenue and Expenditure Budgets to CONFAD.
- 2.3 To ensure that all organs of the Annual Conference have Capital Budgets for each quadrennium and that those organs report to CONFAD on the income and expenditure.
- 2.4 To ensure that all organs submit termly financial reports to CONFAD so that such reports will become the basis for decision making by CONFAD on the Financial Management of the Conference.
- 2.5 To ensure that CONFAD set aside a fiscal policy for each Quadrennium.
- 2.6 To ensure that the District Finance Chairperson report to CONFAD termly on the Financial activities of the Districts and their Mission Centres.

In fulfilment of the CONFAD objectives, the Annual Conference units, Districts, Work areas, projects and head Office have been requested to present their 1994 Revenue and Expenditure Budgets. These have been grouped into specific categories for comparison purposes. It is hoped that this information will help the Bishop;

3. Bishop and the Conference, the following estimates of income and expenditure for the entire Conference and its agencies and units are presented in categories.
- 3.1 In 1994 the High Schools require Revenue amounting to \$12 807 924 for the efficient running of our Institutions of Higher learning. This is financed by Revenue from Fees and per Capita grants where applicable.
- 3.2 The Primary Schools require \$1 098 525 for their operations financed by the Government grants, and from school fees.
- 3.3 The Districts require a total of \$1 487 881 for the administration and operation of the church work areas. These estimates include the D/S Budgets. This is financed by revenue from the Conference Treasury and from District Circuit.
- 3.4 The Mission Centres require a total of 1 246 078 for the efficient operation of the Mission station. This is all financed by levies from the units or departments at each mission.
- 3.5 The Church Hospitals require a total of \$4 639 174 which is partly financed by Government Grants and by Church and its agencies.
- 3.6 The projects of the conference will require a total of \$4 063 836 for their efficient

operations. This is financed from services and sales in order to generate a surplus of S726 109.

- 3.7 The Head Office Administration excluding the Episcopal Budget and the Missionary vote will require S191 190 for the efficient running of the United Methodist Church.

The entire Conference administration and programmes will require a total amount of S2 419 927 for the efficient operations administration and programme work.

- 3.9 The Zimbabwe Annual Conference including its units, Districts work areas and agencies 1994 Budget summary consists of:-

Total Income from various sources	S28 646 464
Total Expenditure for all Cost Centre	S27 966 752
TOTAL SURPLUS/(DEFICIT)	S 679 712

The detailed analysis of the different cost centres are available in the Budget Document which is in the hands of Budget Holders namely, Bishop; members of CONFAD, Station Executives; Head of Schools; District Superintendent; Chairperson of Board of Governors or Directors; Directors of Units; Hospital Administrators.

1994 ZIMBABWE ANNUAL CONFERENCE BUDGET:

		ACTUAL	
<u>INCOME</u>		1993	1994
A.	<u>GBOGM - U.S.A.</u>		
B10-01	GBOGM Appropriations recurring	500,00.00	477,591.00
	United Theological College	14,706.00	65,000.00
	Permanent Fund Income	20,042.00	20,042.00
E10 55	Persons in Mission	105,178.00	89,401.00
	Children: Primary Sec. Scholarsh, (US2000.00)		13,000.00
	Youth: Hilltop Training Centre (US2500.00)		16,250.00
	Youth: Primary/Sec Scholarships (US8000.00)		52,000.00
	Women: Hospital Assistance (US8000.00)		52,000.00
	Children: Murewa Day Care (US5000.00)		32,500.00
	Women's Department-Programme (US5000.00)		32,500.00
	UMYF: Programme (US7000.00)		45,500.00
	Children: Old Mutare Babyfold (US8000.00)		52,000.00
	Youth Secondary Girls Scholarships (US8000.00)		52,000.00
	Women's Desk Skills Training (US4000.00)		26,000.00
		<u>639,926.00</u>	<u>1025,784.00</u>
	<u>B. ADVANCE SUPPORT - U.S.A.</u>		
D40 80	Supplementary Gifts	11,595.00	9,856.00
C10 67	Women's Work	8,000.00	6,800.00
C10 34	Medical Work	46,214.00	39,282.00
C10 40	Misc. Exp. Contingency	34,779.00	29,562.00
C10 46	Rural Development	13,603.00	11,563.00
C10 49	Scholarships	49,452.00	42,034.00
D40 35	Water Supplies/Studies	9,181.00	7,804.00
D40 65	Old Mutare Child Care Centre	130,645.00	111,048.00
D40 70	Old Mutare Water Project	12,901.00	10,966.00
F10 06	BEM Clergy Women Fund	4,487.00	3,814.00
D40 01A	Nyadire Agric Farm Proect	<u>123,738.00</u>	<u>105,177.00</u>
		444,595.00	377,906.00
	<u>C. OTHER SOURCES - EUROPE - U.S.A.</u>		
F10 22	Norway Methodist Church	120,009.00	102,008.00
F10 29	Sweden Methodist Church	9,101.00	7,736.00
F10 30	Switzerland Methodist Church	11,900.00	10,115.00
D40 50	Nyadire Hospital Swiss BFA	94,000.00	79,900.00
F10 31	Finland	5,000.00	4,250.00
B30 14	Conference Leadership Training (ACG&D)	20,000.00	17,000.00
	ACG&D Scholarships	15,000.00	12,750.00
	ACG&D Agriculture	<u>28,000.00</u>	<u>23,800.00</u>
		303,030.00	257,559.00

D1 ZIMBABWE ANNUAL CONFERENCE:

C10 18	District Work (Harvest 4%)		42,952.00	42,952.00
B10 09	District Sup. Salaries:			
	- Harare District	20,707.00	100%	20,707.00
	- Masvingo - Bulawayo District	26,241.00	25%	6,560.00
	- Murewa District	20,707.00	100%	20,707.00
	- Mutasa-Nyanga District	28,395.00	100%	28,395.00
	- Makoni-Buhera District	20,139.00	75%	15,104.00
	- Mutoko-Mudzi	26,853.96	50%	13,426.98
	- Mutare South District	28,834.00	100%	28,834.00
B30 11	Conference Evangelism (Harvest 4%)	42,735.00		42,735.00
B30 18A	Conference MUMC	8,000.00		10,000.00
B30 18B	Conference RRW	8,000.00		10,000.00
B30 18	Conference Youth Budget (UMYF)	4,000.00		5,000.00
B30 24	United Theological College	35,000.00		35,000.00
G10 01	ACG&D local contribution (Harvest 4%)	42,952.00		42,952.00
	ACG&D Districts apportionment	45,000.00		45,000.00
G10 03	Conf. Assessment from Districts	58,776.00		58,776.00
D40 18	Interest on invested Funds	60,000.00		20,000.00
G24	Pastors salary Relief (Harvest 4%)	42,952.00		42,952.00
G23B	Revolving Fund - (Harvest 4%)	42,952.00		42,952.00
G26	Conference House Rents	22,000.00		22,000.00
G38	Conference Land Rents	6,000.00		10,000.00
G33	Tsopotsa Scholarships	1,000.00		10,000.00
G25	Nherera Babyfold	239.00		3,000.00
		462,558.00		592,604.00

D2

G18 CONFERENCE ADMINISTRATION FUND:

Murewa UM Centre Station	9,000.00	27,000.00
Mutambara UM Centre Station	9,000.00	29,000.00
Old Mutare UM Centre Station	9,000.00	33,500.00
Nyadire UM Centre Station	7,500.00	33,500.00
Nyamuzuwe High School	7,500.00	9,500.00
Lydia Chimonyo GHS	7,500.00	10,000.00
Nyakatsapa Day High School	3,000.00	4,000.00
Women's Hostel Mutare		1,000.00
Hilltop Children Centre		3,000.00
Mutare UMC Centre		3,000.00
Dental Clinic		10,000.00
	52,500.00	161,500.00

D3

G38 SELF HELP PROJECTS:

United Methodist Publications	4,000.00	6,000.00
Tariro Bus	4,000.00	6,000.00
Nyadiri Farm		<u>6,000.00</u>
	<u>8,000.00</u>	18,000.00

SUMARRY

	<u>1994</u>	<u>1994</u>
A.	639,926.00	1,025,784.00
B.	444,595.00	377,906.00
C.	303,010.00	257,559.00
D1	462,558.00	592,604.00
D2	52,500.00	161,500.00
D3	<u>8,000.00</u>	<u>18,000.00</u>
TOTAL	1,910,589.00	2,433,354.00

EXPENDITURE:

A. ADMINISTRATION:

	<u>ACTUAL</u>	
	<u>1993</u>	<u>1994</u>
B.30 41 Harare District	17,100.00	18,300.00
B30 25 Masvingo -Bulawayo District	18,500.00	19,800.00
B30 25 Malawi United Methodist Church	6,000.00	6,900.00
B30 27 Murewa District	15,600.00	16,800.00
B30 31 Makoni Buhera District	15,600.00	16,800.00
B30 31 Mutasa Nyanga District	15,600.00	16,800.00
B30 49 Mutare South District	18,600.00	19,800.00
B30 33 Mutoko Mudzi district	18,600.00	19,800.00
B30 24A South Africa District	10,000.00	11,200.00
D10 09 District superintendents Salaries		<u>205,149.00</u>
	<u>135,600.00</u>	3351,349.00

B. GENERAL BOARD OF GLOBAL MINISTRIES - CONTRIBUTION:

Children: Primary - Secondary Scholarships	13,000.00
Children Murewa Day Care Centre	32,500.00
Women: Hospital Assistance	52,000.00
Women: Desk Skills Training	26,000.00
Youth: Hilltop Training Centre	16,250.00
Youth: Primary - Secondary Scholarship	52,000.00
Youth: UMYF Programme	45,500.00
Youth: Girls Secondary Scholarship	<u>52,000.00</u>
	289,250.00

C. THEOLOGICAL CONTINUING EDUCATION:

F10 12	Pastor School	12,000.00	13,900.00
B30 09	Crush Programme	15,000.00	16,000.00
B30 10	In Service Training	9,000.00	9,000.00
B30 13	Board of Ordained Ministry Secretary	<u>200.00</u>	<u>1,000.00</u>
		36,200.00	39,900.00

D. OTHER ADMINISTRATIVE UNITS:

B30 02	Administrative Assistant	8,660.00	9,000.00
B30 03	Admin Office Harare Headquarters	100,00.00	110,000.00
G41	Travel to meeting and cabinet	35,000.00	39,000.00
G43	Visitors to Zimbabwe	3,120.00	3,120.00
G44	Travel: Conference Layleader	5,000.00	4,000.00
E10 55	Persons in Missions Salary	83,000.00	136,000.00
G10 01	ACG&D	180,285.69	80,000.00
G10 03	CPNF Assess. From Districts	26,500.00	46,776.00
B30 14	Conf. Leadership Training	14,614.00	15,000.00
G24	General Relief	74,978.26	75,000.00
G26	Conf. House Rent	38,620.17	39,000.00
G32	General Scholarships	71,482.76	72,000.00
F10 06	BHEM Clergy Women Fund	3,865.79	4,000.00
G35	Conference Secretary	2,000.00	4,000.00
B10 06	CONFAD Secretarial - Auditors	7,120.00	9,000.00
B10 06	CONFAD - Secretarial - Auditors Salary	30,000.00	46,492.00
B30 19	Cultivation Promotion Newsletter	5,000.00	7,000.00
B30 23	Ministers Pension	2,000.00	4,000.00
B10 07	Printing Conference Journal	7,000.00	8,000.00
	Transfer of Ministers	<u>40,000.00</u>	<u>41,000.00</u>
		738,246.67	751,388.00

E. COUNCIL ON MINISTRIES:

B30 07	Christian Education	5,000	6,500.00
B30 08	Council on Ministries Director	11,500.00	12,400.00
	Council on Ministries - Salary	16,390.00	17,718.00
	Council on Ministry Secretary Salary	5,120.00	10,696.00
B30 18	Youth Work - Budget	4,600.00	5,000.00
B30 18	Youth Work Salary	8,000.00	3,000.00
B30 11	Conference Evangelism	10,000.00	10,000.00
B30 50	Women's Work Department	3,642.00	32,500.00
B30 19	Publicity & Promotion	13,106.09	10,000.00
B10 15	Stewardship - Budget	5,700.00	7,000.00
B30 17	Music and Worship Director	2,000.00	3,000.00
B30 15	Education Secretary - Budget	26,500.00	27,000.00
B30 15	Education Secretary - Salary	14,400.00	26,955.00
B30 22	Conference Archivist	1,000.00	1,000.00
B30 34	Conference Medical Secretary	1,500.00	1,500.00
B40 10	Ecumenical Arts Workshop	<u>100.00</u>	<u>1,000.00</u>
		141,698.09	191,751.00

F. OTHER:

B40 12	Travel: Central Africa Conf. Delg.	80 000.00	83,000.00
B30 38	Conference Agricultural Secretary	1,500.00	1,500.00
B20 03	Land Agent South	1,000.00	1,000.00
B20 02	Land Agent North	600.00	1,000.00
F10 22	Dendera Budget & Express Conf. Jnl P. 125	57,218.00	57,218.00
D40 35	Water Supplies		7,804.00
D40 70	Old Mutare Water	10,966.00	
D40 01A	Nyadire Farm		123,738.00
		<hr/>	
		140,318.00	286,226.00

G. MEDICAL

F10 30	Mutambara Hospital \$WB		11,115.00
B50 01	Mutambara Hospital	20,000.00	20,000.00
B50 02	Nyadire Hospital	40,000.00	40,000.00
	Nyadire Hospital BFA		79,900.00
B50 05	Mutambara Hosp. Nursing Sch.	10,000.00	10,000.00
B10 03	Old Mutare Hospital	15,000.00	15,000.00
D40 65	Old Mutare Babyfold		111,048.00
		<hr/>	
		85,000.00	287,063.00

H. ECUMENICAL

B40 06	All Africa of Church	3,000.00	5,000.00
B40 12	Cent. Conf. Del. Travel	13,930.12	14,000.00
B40 28	Zimbabwe Christian Council	2,000.00	4,000.00
D40 24	United Theological College		200,000.00
		<hr/>	
		18,930.12	223,000.00

EXPENDITURE SUMMARY:

		<u>1993</u>	<u>1994</u>
A.	ADMINISTRATION	135,600.00	351,349.00
B.	GBOGM		289,250.00
C.	THEOLOGICAL CONTINUING EDUCATION	36,200.00	39,900.00
D.	OTHER ADMINISTRATIVE UNITS	738,246.67	751,388.00
E.	COUNCIL ON MINISTRIES	141,698.09	191,751.00
F.	OTHER	140,318.00	286,226.00
G.	MEDICAL	85,000.00	287,063.00
H.	ECUMENICAL	18,930.12	223,000.00
		<hr/>	
		1,295,992.88	2,419,927.00

CONFERENCE TREASURER'S AUDITED REPORT:

REJ Chimonyo
TREASURER

United Methodists are faced with new challenges and new opportunities. Expansion resulting in new circuits calls for more parsonages and additional salaries. Additional districts call for more funding. Additional number of theological trainees call for more funding. More and more buildings are needed everywhere within our boundaries.

External funds continue to be on the decline. The Zimbabwe Annual conference has no choice but to look for better ways to raise funds to maintain our old structures and also be able to fund new areas of work. In 1992 Annual Conference agreed to move into tithing as our method of giving. It is hoped that this will make it possible for us to continue to nurture what has been started and still be able to meet new challenges.

Our three sets of books have been audited for the period ended September 30, 1993. I am glad to report that they were all found to be in good order.

- a. Lay workers retirement fund of the United Methodist Church continues to grow from strength to strength. Interest earned from investments for twelve months of the audited period amount to \$118 181,00.
- b. The Pension Fund of Zimbabwe Annual Conference has fared well despite the large amounts of arrears held in circuits. At the end of the audit period \$98 000,00 representing the period 1988-93 had not been sent to the Conference Treasurer. Each minister has been issued a schedule showing how much is outstanding in their own case.

In spite of this problem, we have been able to earn \$62 284,00 interest.

SPECIAL NEED: The quarterly payments we make to our retired ministers are adversely affected by current inflation rate. At the time of writing this report, the Board of Pension has not met. The Conference Treasurer is asking Annual conference to approve from 1/1/94 \$26,00 per month or \$78,00 per quarter for each minister. This will mean that none will be paid less than \$100,00 per month. I believe we can meet this need from the interest. (Special approval is needed for this item).

Lay workers Retirement Fund of the United Methodist Church and Pension Fund of Zimbabwe Annual Conference are audited by Messrs Kadzirange & Co.

- c. The United Methodist Church books are audited by Ernst and Young who are hired

by the Board of Global Ministries in New York.

The United Methodist Church books do not take into account certain land and building held under title, valued at approximately S32 000 000,00.

Loans amounting to S266 134.00 are secured by a first mortgage over stands 1424 and 1425 (Conference Headquarters), Lot 1/200 Highlands (Episcopal Residence), Stand 283 Masvingo (District Parsonage) and Stand 9571 (RRW house). Some of these should be paid in full by the time we report at the 1994 Annual Conference.

With financial assistance from UMCOR in U.S.A. we have been able to purchase seed for needy families in all our districts, spending S380 293,00. These seed packs and agricultural inputs have been paid through the offices of the District superintendents.

I am grateful for the continued support that I received from many Christian friends both local and overseas. When we have such a crowd of witnesses, "Let us run with determination the race that lies before us. Let us keep our eyes fixed on Jesus, on whom our faith depends from the beginning to the end."

**CONFERENCE TREASURER.S AUDITED REPORT
LAW WORKERS RETIREMENT FUND
FOR PERIOD ENDED SEPTEMBER 30TH, 1993**

CI	<u>Notes to the Accounts</u>		
	Balance on September 30th, 1992		
	Individual Members	400,567.00	
	Church Account	400,567.00	<u>801,134.00</u>
Add:	Individual Contributions	119,315.00	
	Church Contributions	119,315.00	<u>238,630.00</u>
			1 039,764.00
Less:	Withdrawals by former members		<u>166,823.00</u>
			872,941.00
Less:	Transfer to Contingency Fund on Former members. withdrawals		<u>69,583.00</u>
			803,358.00
Add:	Surplus for the year from Income and Expenditure Account		
	Individual Account	34,080.00	
	Church Account	<u>34,080.00</u>	<u>68,160.00</u>
			871,518.00

C2	<u>CONTINGENCY FUND</u>		
	Balance September 30th, 1992		127,687.00
Add:	Proportion Transferred from Church's General Account on withdrawal of former members		69,583.00
Add:	Surplus for the year transferred from Income and Expenditure Account		<u>61,764.00</u>
			317,077.00
Less:	Donation to Ministers' Pension Fund	<u>3 750.00</u>	<u>37,750.00</u>
			313,327.00

C3.	<u>BALANCE SHEET AS AT SEPTEMBER 30TH 1993</u>		
	<u>ACCUMULATED FUNDS</u>		
	Members. Account		435,759.00
	United Methodist Church.s General Account	<u>435,759.00</u>	
		C1	871,518.00
		C2	<u>313,327.00</u>
			<u>1 184,845.00</u>

REPRESENTED BY:

FIXED ASSETS

Stand 3071 Eastlea: Harare	15,528.55	
Stand 3802 Milton Park: Harare	48,248.57	
Stand Lot 1 of Stand 83 Avondale	25,300.00	
Stand 3528 Eastlea: Harare	<u>59,234.88</u>	148,312.00

INVESTMENTS:

Zimbabwe Government Stocks	316,371.00	
UDC Fixed Deposit	100,276.00	
CABS Paid Up Permanent Shares	110,000.00	
Call Deposit - Standard Bank	<u>245,000.00</u>	<u>1 021,676.00</u>
		1 169,988.00

CURRENT ASSETS

Debtors and Prepayments	9,537.00	
Cash at Bank Standard Chartered Bank - Harare	<u>11,275.00</u>	20,812.00

CURRENT LIABILITIES

Creditors and Accrued Expenses		<u>15 955</u>
		14 857

NET CURRENT ASSETS

Total Capital Employed		1 184 845
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INCOME AND EXPENDITURE

C4

INCOME:

Interest received		118 181
Rent Received		<u>42 530</u>
		160 711

EXPENDITURE

Administration Expenses		10 790
Audit Fee		3 300
Bank Charges		
551 Depreciation on Houses		3 128
Interest Paid to former members on withdrawals		5 056
Property Expenses		<u>7 962</u>

SURPLUS FOR THE YEAR

30 787
129 924

DISTRIBUTED AS FOLLOWS:

Members Accounts: 8.5 Interest on members ' balances	34 080
United Methodist Church.s General Account	34 080
Contingency Fund	<u>61 764</u>
	<u>129 924</u>

NOTES:

- Contributions which are due but not received at the balance sheet date are not brought to account.
- No depreciation is provided on Land. Depreciation on buildings and improvements is provided on a straight line basis at 2.5 per annum and is expected to write off the cost over the expected useful life of the properties.

CONFERENCE TREASURER.S AUDITED REPORT
 ZIMBABWE ANNUAL CONFERENCE PENSION FUND
 FOR THE YEAR ENDED SEPTEMBER 30TH, 1993

B1. PENSION FUND INCOME

Contributions Received	81 346
Missionary Endowment Fund	-----
Other Donations	19 061
Surplus on Exchange	26 161
Interest Received	<u>62 248</u>
	188 852

EXPENDITURE

Pension Paid to Retired Ministers/Widows	20 812
Ministers. Assurance Premiums	81 346
Audit Fee	3 950
Bank Charges	331
Interest	740
Office Expenses	75
Treasurer.s Salary	<u>500</u>
	107 754
SURPLUS FOR THE YEAR	81 098

B2. BALANCE SHEET AS AT SEPTEMBER 30TH 1993

Accumulated Funds September 30th, 1992	452 300
Add: Surplus for the year transferred from Income and Expenditure	81 098

REPRESENTED BY:
INVESTMENTS

Government Stocks	25 600
Paid Up permanent Shares	78 233
UDC Fixed Deposits	94 627
Standard Chartered Bank-Call Deposits	<u>132 233</u>
	330 693
General Board of Pensions U.S.A.	121 511

CURRENT ASSETS

Cash at Bank: Standard Chartered	16 164
Debtors and Prepayments	<u>95 634</u>
	111 798

Less: CURRENT LIABILITIES

Creditors	10 046	<u>101 752</u>
		553 956

B3. PENSIONS PAID TO RETIRED MINISTERS/WIDOWS

1.	Chidzikwe R. (Mrs)	834.87
2.	Chieza Luke	768.04
3.	Chigubu Naison	884.91
4.	Chikosi Loice (Mrs)	846.99
5.	Chimbadzwa Mary (Mrs)	929.85
6.	Chiza Miriam (Mrs)	834.86
7.	Choto Kenneth	873.54
8.	Jijita Ennet (Mrs)	846.99
9.	Jijita Elliot	842.42
10.	Kajese Amon	841.75
11.	Katsande Alfred	913.53
12.	Kawadza Tabeth (Mrs)	834.87
13.	Kurewa Mary (Mrs)	834.87
14.	Madzinga Naison	853.09
15.	Mutemaringa E. (Makuto)	852.17
16.	Mandisodza Naomi (Mrs)	852.03
17.	Mudzengerere (Mrs)	841.52
18.	Munjoma Samuel	391.70
19.	Muparutsa Mattie (Mrs)	923.29

20	Mushapaidze E. (Mrs)	834.86
21.	Nyamukapa Patron	859.14
22.	Zuze Dorcas(Mrs)	834.86
23.	Chishakwe S.	1,258.44
24.	Chimbwanda E.	734.04
25.	Makunike W.	<u>489.36</u>
		<u>20,812.00</u>

AUDITORS' MANAGEMENT REPORT:

1. MINISTERS' PENSION CONTRIBUTION:

During our audit of the Ministers and Church contributions to the pension fund, we noted that most of the ministers' payments were in arrears. This has resulted in arrears of over S98 000 since 1988, which have been paid for by the Pension Fund to the Assurance Company.

To enable the pension fund to be financially viable and pay reasonable pensions to retired Ministers and widows. We recommend that:

- i. Tighter control be introduced to ensure contributions are received on a monthly or Quarterly basis. The Conference should produce monthly or Quarterly reconciliations of payments and expected receipts to be agreed by the various districts per ministers under district.
- ii. To ensure no further financial loss to the pension fund from existing arrears contributions, the fund should collect the arrears contributions from the various districts, ministers and conference itself.

2. EXTERNAL MINISTERS:

We are made to understand that minister on overseas study do not earn a salary for the period they are on study. We however, noted that their pensions contributions were being paid for by the pension fund as opposed to conference. We suggest that this anomaly be addressed either as the conference's responsibility or that the ministers themselves. This includes Ministers on suspension.

THE UNITED METHODIST CHURCH - ZIMBABWE
STATEMENT OF AFFAIRS AT 30 SEPTEMBER, 1993

ASSETS

Cash in Local Current Account:	
Standard Chartered Bank (Overdraft)	(78,273.58)
Cash in Interest Bearing Acc: PUPS CABS	5,000.00
Cash in Interest Bearing Acc: Standard Chartered Bank	562,601.00
Cash in Interest Bearing Acc: Standard Chartered Bank	-----
Cash in Interest Bearing Acc: Founders Building Society	80,528.50
Cash in Interest Bearing Acc: Fixed Dep Priscilla Wolf	8,099.00
Cash in Interest Bearing Acc: Fixed Dep WT Wreford-Sells	10,000.00
Interest Bearing Acc: Fixed Dep. J. Schevenius	10,000.00
Due from Board of Global Ministries:	
Appropriations	1228,441.50
Travel to/From Field	20,286.40
Zimbabwe Income Tax	334,204.25
Loans Individuals and Circuits -	193,225.50
Vehicle: VW Golf	21,265.48
Stand 449 (16696) Harare Street,	36,854.66
Stand 450 (16696) Harare Street	33,117.50
Stand Plot 1 of Farm 15 Fairfield Estate, Mufusire Camp	20,47.50
Yorkshire Estate: Headlands Church	2,176.00
Stand 1424-25 Headquarters, Harare	468,034.99
Harare 1951 Highfield, Harare	4,000.00
Stand 4790 Glen View, Harare	11,108.55
Stand 142 Westwood, Harare	14,056.00
Stand 677/8 Mutare United Methodist Centre	120,809.00
Stand 1685 Kambuzuma, Harare	7,608.00
Stand 2444 Kambuzuma Church Harare	110,000.00
Stand 488 Mutare, Hilltop United Methodist Centre	21,348.58
Stand 5843, St Pauls, Mbare, Harare	162,299.06
Stand 2823, 11 Drummond Chaplain Road, Harare	34,100.26
Plot No. 20 Odzi Church	5,695.40
Stand Lot 1 of 2000, Highlands Harare	183,594.28
Stand Lot 1 of Lisnacloon, Sunnyside	27,971.50
Stand 220 Arcadia, Chinhoyi	14,910.87
Stand 40 Mabvuku Church, Harare	206,391.26
Stand 281 Nyazura Church	40,000.00
Stand 110 Logan Park, Hatfield, Harare	63,880.50

Stand 13655 Zengeza Church	115,000.00
Stand 146-147 Mufakose Church	108,188.20
Stand 4029 Mufakose Parsonage	1,763.00
Stand 283 Masvingo Parsonage Hugh Street	91,957.37
Stand 9571 Hillside, Harare, RRW House	85,059.83
Stand 19 Chipinge Church	26,166.75
Stand 4402 Highlands, Harare	89,007.40
Stand Sub Division D of Barrington, Kingaroy Farm	402,014.50
Stand Re of Terlington Sub-Division A & B Mabelreign Church site	65,780.72
Stand 778: Hatfield United Methodist Site	291,096.00
Waterfalls UMC	94,802.50
Stand 684 Midlands Township Waterfalls Site-Harare	22,500.00
Stand 1 of Lot 29 Malvern T/Ship Harare	355,000.00
Stand 15-35 Eastlea Harare	17,125.99
Stand 1379 Dombotombo T/Ship	36,128.00
Stand 211 Bulawayo Township	<u>701,978.00</u>
	<u>6464,815.50</u>

LIABILITIES AND RESERVES

Africa Church Growth and Development	Exhibit A20	28,926.37
Recurring Administration	Exhibit B10	(584,655.59)
Recurring Agriculture	Exhibit B20	1223,232.09
Recurring Church Development	Exhibit B30	30,312.62
Recurring Ecumenical (Deficit)	Exhibit B40	532,065.35
Recurring Medical	Exhibit B50	----
Advance Support Programme	Exhibit C10	91,068.00
Building Funds	Exhibit D10	131,270.95
Churches and Parsonages	Exhibit D20	1096,368.91
Equipment	Exhibit D30	65,225.30
Non-Recurring Other	Exhibit D40	1027,130.00
Missionary Field/Persons in Mission	Exhibit E10	62,310.38
Accommodation Funds	Exhibit F10	94,958.50
Zimbabwe Annual Conference (Deficit)	Exhibit G10-44	568,100.71
Episcopal Funds	Exhibit H10	74,149.13
CABS Loan: Stand 1424 Harare		35,529.24
Old Mutual Loan: Stand 1425 Harare		17,994.65
CABS Loan Stand 1/200 Highlands		101,825.01
Founders Building Society Loan: Stand 283 Masvingo		64,106.42
Beverly Building Society Loan: Stand 9571 Harare RRW		46,678.40
Capital Development Fund		<u>2822,349.76</u>
		<u>6464,815.50</u>

EXHIBIT A20

STATEMENT OF AFRICA CHURCH GROWTH AND DEVELOPMENT FOR THE YEAR ENDED 30 SEPTEMBER, 1993

ACG&D Balance at September 30, 1992		53,642.99
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INCOME

Africa Church Growth and Development	72,436.68	
Transfer from other Schedules	<u>32,592.72</u>	<u>105,029.40</u>
Total Available		158,915.89

EXPENDITURE

Administration/Postage/Stationery	51,965.05	
Housing and Office Rent	12,053.70	
Insurance and Health	1,221.31	
Pension and Salaries	64,749.46	
Transfer to other Schedules	-----	<u>129,989.52</u>
Balance at 30 September, 1993		28,926.37

EXHIBIT B10

STATEMENT OF RECURRING ADMIN. FUNDS FOR THE PERIOD ENDED SEPTEMBER 30, 1993:

Recurring Admin funds Balance September 30, 1992	(434,666.23)
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INCOME:

World Division	102,732.50	
Transfer from other Schedules	1089,013.30	
Other	<u>86,007.75</u>	<u>1277,753.55</u>
Total Available		843,087.32

EXPENDITURE

Administration	313,123.97	
Salaries	56,802.00	
Transfer to other Schedules	1057,732.94	
Other	<u>84.00</u>	<u>1427,742.91</u>
Balance September 30, 1993 (Deficit)		(584,655.59)

EXHIBIT B20

**STATEMENT OF RECURRING AGRICULTURE FUND
FOR THE PERIOD ENDED SEPTEMBER 30, 1993:**

Recurring Agriculture Funds Balance Sept. 30, 1992 314,193.88

INCOME:

World Division	911,641.00	
Transfer from other Schedules	<u>3,502.79</u>	<u>915,143.70</u>
Total Available		1229,337.67

EXPENDITURE:

Transfer from other Schedules	<u>6,105.58</u>	<u>6,105.58</u>
Balance September 30, 1992		1223,232.09

EXHIBIT B30

**WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES
OF THE UNITED METHODIST CHURCH**

**STATEMENT OF CHURCH DEVELOPMENT FUNDS
FOR THE PERIOD ENDED SEPTEMBER, 30, 1993**

Recurring Church Development Fund Bal. Sept. 30, 1992 71,274.24

INCOME:

World Division	79,432.25	
Women's Division	5,531.60	
Other	119,435.91	
Transfer from other Schedules	<u>359,069.22</u>	<u>563,468.98</u>
Total Available		634,743.22

EXPENDITURE:

Administration	31,903.24	
Agriculture	-----	
Church Development	389,372.59	
Medical	1,285.00	
Salaries	27,108.43	

Other	<u>10,717.40</u>	<u>604,430.60</u>
Balance September 30, 1993		30,312.62
<u>EXHIBIT B40</u>		

WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES OF THE UNITED METHODIST CHURCH

STATEMENT OF RECURRING ECUMENICAL FUNDS FOR PERIOD ENDED SEPTEMBER 30, 1993

Recurring Ecumenical Funds Bal. Sept. 30, 1992 (Deficit)		(348,977.69)
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INCOME:

Other	15,752.00	
Transfer from other Schedules	<u>261,630.00</u>	<u>277,382.00</u>
Total Available		71,595.69

EXPENDITURE:

Church Development	20,000.00	
Ecumenical	439,219.66	
Other	<u>1,250.00</u>	<u>460,469.66</u>
Balance September 30, 1992 (Deficit)		(532,065.35)

EXHIBIT B50

WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES OF THE UNITED METHODIST CHURCH

STATEMENT OF RECURRING MEDICAL FUNDS FOR PERIOD ENDED SEPT. 30, 1993:

Recurring Medical Funds Bal. Sept 30, 1992	3,354.42	
--------------------------------------------	----------	--

INCOME:

Transfer from other Schedules	<u>87,202.28</u>	<u>87,202.28</u>
Total Available		90,556.70

EXPENDITURE:

Medical	<u>85,349.70</u>	
Transfer to other Schedules	<u>5,207.00</u>	<u>90,556.70</u>

Balance September 30, 1992

EXHIBIT C10

WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES
OF THE UNITED METHODIST CHURCH

STATEMENT OF ADVANCE SUPPORT
PROGRAMME FOR YEAR ENDED SEPTEMBER 30, 1993:

Advance Support Funds Balance Sept. 30, 1992 218,943.20

<u>ACCOUNT NAME:</u>	<u>INCOME</u>	<u>EXPENDITURE:</u>	
Dendera Agriculturist	4,900.00	4,900.00	
Advance Dendera Centre	1,059.11	1,039.93	
District Work	84,607.27	50,000.00	
Equipment & Motor ways	-----	27,150.79	
Medical Work	183,596.74	244,431.29	
Miscellaneous exp. cont.	44,757.75	93,918.88	
Rural Development	9,600.34	24,478.00	
Scholarships	17,726.98	----	
Sunnyside Secondary School	6,860.00	6,370.00	
Women's Work	15,283.50	26,272.15	
Theological Scholarship	----	1,000.00	
Transfer to/from Schedules	1,000.00	17,705.85	
	<u>369,391.69</u>	<u>497,266.89</u>	<u>127,875.20</u>
Balance September 30, 1992			91,068.00

EXHIBIT D10

**WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES
OF THE UNITED METHODIST CHURCH**

**STATEMENT OF NON-RECURRING FUNDS:
BUILDING FOR PERIOD ENDED SEPT. 30, 1993:**

Non-Recurring Building Funds Bal. Sept 30, 1992		203,982.60
<u>INCOME:</u>		
Building	16,894.76	
Equipment	61.90	
Other	54,481.47	
Transfer from other Schedules	<u>23,662.93</u>	<u>95,101.06</u>
Total Available		299,083.66
<u>EXPENDITURE</u>		
Building	86,462.60	
Equipment	65,123.44	
Other	<u>16,226.67</u>	<u>167,812.71</u>
Balance Sept 30, 1993		<u>131,270.95</u>

EXHIBIT D20

**WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES
OF THE UNITED METHODIST CHURCH**

**STATEMENT OF NON-RECURRING FUNDS - CHURCHES &
PARSONAGES FOR THE PERIOD ENDED SEPTEMBER 30, 1993**

Non-Recurring Funds Churches & Parsonages Bal. Sept. 1992		1289,061.16
<u>INCOME:</u>		
Building	308,402.89	
Other	74,180.93	
Transfer from/to other Schedules	<u>6,441.72</u>	<u>389,025.54</u>
Total Available		<u>1678,086.70</u>
<u>EXPENDITURE:</u>		
Building	556,060.76	

Transfer to other Schedules	<u>22,806.44</u>	<u>581,717.79</u>
Balance September 30, 1992		1096,368.91
<u>EXHIBIT D30</u>		

**WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES
OF THE UNITED METHODIST CHURCH**

**STATEMENT OF NON-RECURRING FUNDS:
EQUIPMENT FOR THE PERIOD ENDED SEPT. 30, 1993**

Non-Recurring Equipment Funds bal. Sept. 30, 1992 (Deficit) (172,428.79)

INCOME:

Equipment	648,573.00	
Building	-----	
Other	-----	<u>648,573.00</u>
Total Available		<u>476,144.21</u>

EXPENDITURE

Equipment	410,918.91	
Building	-----	
Other	-----	<u>410,918.91</u>
Balance Sept 3, 1992		<u>65,225.30</u>

EXHIBIT D40

**WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES OF
THE UNITED METHODIST CHURCH**

**STATEMENT OF NON-RECURRING - OTHER
FOR THE PERIOD ENDED SEPTEMBER 30, 1993**

Non-Recurring other Funds Balance Sept. 30 1992 324,473.31

INCOME:

Building	374,528.06	
Equipment	709,330.18	
Women's Division	120,298.07	
Interest Gain	76,287.39	
Other	1458,956.80	
Transfer from other Schedules	<u>119,902.84</u>	<u>2859,303.34</u>
Total Available		3183,776.65

EXPENDITURE:

Building	435,706.04	
Equipment	671,828.54	
Women's Division	19,334.69	
Exchange Loss	611,810.49	
Other	417,966.89	
Transfer to other Schedules	<u>207,017.27</u>	<u>2156,646.65</u>
Balance September 30, 1993		<u>1027,130.00</u>

EXHIBIT E10

**WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES
OF THE UNITED METHODIST CHURCH**

**STATEMENT OF PERSONS IN MISSION
FOR THE PERIOD ENDED SEPT. 30 1993:**

Missionary Support Funds Bal. Sept. 30 1992 28,068.91

INCOME:

Rent	19,696.00	
Miscellaneous	39,669.88	
Salaries	57,685.16	
Other	-----	
Transfer from other Schedules	95,796.66	<u>212,847.70</u>
Total Available		261,118.76

EXPENDITURE:

Rent	15,318.00	
Miscellaneous Field Expenses	63,446.59	
Salaries	76,081.62	
Shona Language	350.00	
Transfer to other Schedules	<u>43,612.17</u>	<u>198,808.38</u>
Balance September 30, 1993		<u>62,310.38</u>

EXHIBIT F10:

**WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES
OF THE UNITED METHODIST CHURCH**

**STATEMENT OF ACCOMMODATION FUNDS
FOR PERIOD ENDED SEPTEMBER 30, 1993**

Accommodation Balance Sept 30, 1993		177,142.81	
<u>ACCOUNT NAMES</u>	<u>INCOME</u>	<u>EXPENDITURE</u>	
Annual Conference Fund	1,057.97	34,621.99	
BHEM Clergy Women Funds	2,650.00	513.00	
CIMAS: Medical Aid Society	9,815.62	9,815.62	
Guarantee Immigration	----	5,760.00	
Inspection of Buildings	----	2,500.00	
Literature Revolving Fund	1,056.50	----	
Priscilla Wolf Interest	1,157.36	----	
Norway Methodist Church	160,543.49	207,341.86	
Missionary PAYE Taxes	428,170.78	355,260.02	
Pay As you Earn (PAYE)	100,966.12	100,966.12	
Suspense Account	17,041.30	17,344.09	
Sweden Methodist Church	111,186.45	152,285.32	
Switzerland Methodist	604,199.34	645,828.02	
Travel Miscellaneous	146,194.06	163,990.36	
Rev. W.T. Wreford- interest	4,863.05	----	
Z. Marewangepo	1,360.00	2,838.49	
John Schevenius Long-term	<u>6,955.75</u>	<u>4,582.54</u>	
	1778,782.00	1703,639.50	
Transfer to/From Schedule	<u>138,193.81</u>	<u>31,152.00</u>	
	1816,975.81	1734,791.50	82,184.31
Balance September 30, 1993			94,958.50

EXHIBIT G**WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES
OF THE UNITED METHODIST CHURCH****STATEMENT OF ZIMBABWE ANNUAL CONFERENCE
FOR THE YEAR ENDED SEPTEMBER 30, 1993**

Zimbabwe Annual Conference Bal. Sept 30, 1992 (Deficit) (2006,868.82)

<u>ACCOUNT NAME</u>	<u>INCOME</u>	<u>EXPENDITURE</u>	
Africa Church Growth & D	132,512.95	144,288.41	
Conference Assessment	59,071.43	----	
Conf. Admin Funds from Units	17,000.00	33,700.00	
Conf. Sch. Building Fund	198,799.75	22,270.93	
Gifts General	----	----	
Conference Revolving Fund	84,607.28	----	
General Relief	198,819.01	101,007.21	
Babyfold Nherera	100.00	----	
Conference House Rent	40,048.00	21,883.65	
Conference Land Rates	4,922.50	6,000.00	
Legal Fees	----	125.00	
Music Records	2,023.72	----	
General Scholarship	51,173.48	57,615.67	
ACG&D High Education Sch.	----	----	
Scholarship Tsopotsa	600.13	300.00	
Transfer of Ministers	30,000.00	46,120.80	
Conference Secretary	1,500.00	1,731.44	
Per Capita Grant	53,135.76	36,145.70	
Travel to meetings	28,168.05	67,052.73	
Visitors to Zimbabwe	3,830.86	7,990.50	
Travel Conference Layleader	7,990.50	7,990.50	
Admin Staff Salaries	424,749.72	293,267.03	
Mutambara High Sch. Exam Fees	138,367.00	----	
Drought relief UMCOR-USA	1627,098.97	1194,542.76	
United Methodist University	20.00	----	
Africa University Scholarships	----	18,885.00	
Individual Staff Tithe	9,345.79	----	
Transfer To/From other Schedules	112,247.26	396,430.30	
	<u>3226,183.79</u>	<u>2451,214.26</u>	<u>774,969.53</u>

Balance Sept. 30, 1993

568,100.71

EXHIBIT H10

**WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES
OF THE UNITED METHODIST CHURCH**

**STATEMENT OF EPISCOPAL FUNDS
FOR THE PERIOD ENDED SEPT. 30, 1993:**

Episcopal Funds Balance Sept. 30, 1992 214,896.64

<u>ACCOUNT NAME</u>	<u>INCOME</u>	<u>EXPENDITURE</u>	
Area Discretionary Funds	8,330.00	5,725.00	
Area House Rent	46,275.92	4,091.25	
Episcopal Car Cressida	21,173.00	37,159.93	
Area Travel	95,316.74	93,729.57	
Area Office	111,950.98	53,710.16	
Episcopal General Fund	----	----	
	310,384.29	236,178.66	
Transfer to/from other Schedules	----	24,953.14	
	<u>310,384.29</u>	<u>261,131.80</u>	49,252.49
Balance Sept. 30, 1993			<u>74,149.13</u>

MISCELLANEOUS PAYMENTS RECOGNIZED

A. CONFERENCE ASSESSMENT:

<u>DISTRICT</u>	<u>UNPAID, BAL. 1992</u>	<u>BUDGET 1993</u>	<u>PAID 1993</u>	<u>BALANCE 1993</u>
Harare	600.00	15,168.00	15,168.00	600.00
Masvingo-Byo	2,288.00	5,688.00	6,500.00	1,476.00
Mutare South	13,594.00	11,376.00	14,300.00	10,670.00
Mutasa-Nyanga	14,536.99	4,740.00	3,546.72	15,550.27
Makoni-Buhera	14,356.99	4,740.00	5,046.71	14,050.28
Murewa	13,547.38	5,688.00	5,000.00	14,235.38
Mutoko-Mudzi	21,283.95	5,688.00	----	26,971.95
South Africa	----	5,688.00	1,718.33	3,969.67

B. AFRICA CHURCH GROWTH & DEVELOPMENT:

Harare	----	10,000.00	10,000.00	----
Masvingo-Byo	2,000.00	5,000.00	3,500.00	3,500.00
Mutare South	24,437.22	8,000.00	11,600.00	20,837.22
Mutasa-Nyanga	8,760.05	3,500.00	1,651.84	10,608.21
Makoni- Buhera	8,760.05	3,500.00	2,651.84	9,608.21
Murewa	20,524.89	5,000.00	4,000.00	21,524.89
Mutoko-Mudzi	37,261.69	5,000.00	----	42,261.69
South Africa	----	5,000.00	----	5,000.00
Conference RRW	----	----	200.00	----

C. 20% HARVEST THANKSGIVING:

Harare	24,360.49	185,659.00	184,928.76	25,081.73
Masvingo-Byo	49,257.53	26,850.00	20,763.60	55,343.93
Mutare South	31,795.23	74,742.00	71,068.76	35,468.47
Mutasa-Nyanga	6,439.75	38,402.00	----	44,847.75
Makoni-Buhera	6,439.75	20,678.00	----	27,117.75
Murewa	30,393.40	26,702.00	7,000.00	50,095.40
Mutoko-Mudzi	10,800.00	33,449.00	19,350.00	24,899.00
South Africa	----	712.00	----	----

D. THEOLOGICAL TRAINING FUND:

Harare	----	5,000.00	5,000.00	----
Masvingo-Byo	835.00	5,000.00	3,000.00	2,835.00
Mutare South	4,835.00	5,000.00	----	9,835.00
Mutasa-Nyanga	2,417.50	2,500.00	----	4,917.50
Makoni-Buhera	2,417.50	2,500.00	1,000.00	3,917.50
Murewa	3,335.00	5,000.00	3,000.00	5,335.00
Mutoko-Mudzi	----	5,000.00	----	5,000.00
South Africa	----	5,000.00	----	5,000.00

E. CONTRIBUTION TO 1992 CENTRAL CONFERENCE:

Harare	----	----	----	----
Masvingo-Byo	1,500.00	----	----	1,500.00
Mutare South	1,500.00	----	----	1,500.00
Mutasa-Nyanga	625.00	----	----	625.00
Makoni-Buhera	625.00	----	----	625.00
Murewa	1,500.00	----	----	1,500.00
Mutoko-Mudzi	1,500.00	----	----	1,500.00

F. CONTRIBUTION TO PURCHASE HALL IN SOUTH AFRICA
(CONFAD APRIL '92 P. 13: 13.6.9.)

Harare	----	2,000.00	----	2,000.00
Masvingo-Bulawayo	----	1,000.00	----	1,000.00
Mutare South	----	2,000.00	----	2,000.00
Mutasa-Nyanga	----	1,000.00	----	1,000.00
Makoni-Buhera	----	1,000.00	----	1,000.00
Murewa	----	1,000.00	1,000.00	----
Mutoko-Mudzi	----	1,000.00	----	1,000.00

G. GENERAL ADMINISTRATION FUND:

	BAL: 1992	BUDGET 1993	PAID 1993	BAL: 1993
Murewa High School	-----	9,000.00	7,000.00	2,000.00
Mutambara High Sc.	9,000.00	9,000.00	----	18,000.00
Hartzell High Sc.	----	9,000.00	----	9,000.00
Nyadire TT College	----	8,000.00	----	8,000.00
Nyadire High Sc.	----	7,500.00	----	7,500.00
Nyamuzuwe High Sc.	----	7,500.00	----	7,500.00
Lydia Chimonyo	----	7,500.00	7,000.00	7,500.00
Nyakatsapa High	----	3,000.00	3,000.00	----
Murewa C.P. Sch.	1,000.00	3,000.00	----	4,000.00
Nyadire C.P. Sch.	----	2,500.00	----	2,500.00
Old Mutare CP Sch.	2,500.00	2,500.00	----	5,000.00
Mutambara C.P. Sch.	2,500.00	2,500.00	----	5,000.00
Arnoldine C.P. Sch.	500.00	500.00	----	1,000.00
Nyakatsapa C.P. Sch.	500.00	500.00	----	1,000.00

H. SELF HELP PROJECTS/TUCK-SHOPS:

Nyadire Farm Projects	4,000.00	4,000.00	----	8,000.00
Old Mutare Projects	4,000.00	4,000.00	----	8,000.00
Mutambara Tuck-shop	500.00	4,000.00	----	9,000.00
Murewa Tuck-shop	----	500.00	500.00	----
Nyadire Tuck shop	----	1,000.00	----	1,000.00
Women's Craftshop	1,000.00	1,000.00	----	2,000.00
U.M. Dental Clinic	5,000.00	5,000.00	----	10,000.00
Mutare Women's Hostel	6,000.00	6,000.00	6,000.00	----
Sakubva Christian Centre	2,500.00	2,500.00	2,500.00	2,500.00

I. \$1.00 PER PUPIL SCHOLARSHIP FUND:

Murewa District	----	----	1,000.00
Murewa High School	----	----	900.00
Mutambara High School	----	----	----
Nyadire Teachers College	----	----	----
Nyadire High School	----	----	----
Nyamuzuwe High School	----	----	----
Lydia Chimonyo GHS	----	----	----
Nyakatsapa High School	----	----	500.00
Murewa C.P.School	----	----	----
Nyadire C.P. School	----	----	673.00
Old Mutare C.P. School	----	----	----
Mutambara C.P. School	----	----	----
Arnoldine C.P. School	----	----	----
Nyakatsapa C.P. School	----	----	----

	UNPAID	BUDGET	PAID	BALANCE
	BAL. 92	1993	1993	1993

J. CONTRIBUTIONS TO CONFERENCE BUDGET:

MUMC

(1991 \$4 800, 1992 \$8 000) 12, 800.00 8,000.00 ---- 20,000.00

RRW

(1990 5 000, 1993 8 000) 5,000.00 8,000.00 13,000.00 ----

UMYF (1993 \$4 000) ---- 4,000.00 4,000.00 ----

K. AREA DISCRETIONAL FUND:

Harare	----	----	3,500.00
Masvingo-Bulawayo	----	----	1,000.00
Mutare-South	----	----	----
Mutasa-Nyanga	----	----	----
Makoni-Buhera	----	----	----
Murewa	----	----	2,500.00
Mutoko-Mudzi	----	----	----
South Africa	----	----	----

L.	<u>CONFERENCE MUSIC COMPETITIONS:</u>				
	Harare	----	200.00	400.00	200.00
	Masvingo-Bulawayo	200.00	200.00	----	400.00
	Mutare South	200.00	200.00	200.00	200.00
	Mutasa Nyanga	200.00	200.00	----	400.00
	Makoni-Buhera	200.00	200.00	----	400.00
	Murewa	200.00	200.00	----	400.00
	Mutoko-Mudzi	----	200.00	200.00	----
M.	<u>PASTORS' SALARY RELIEF:</u>				
	Conference RRW	----	----	2,000.00	
	Harare District	----	----	1,000.00	
N.	<u>CONTRIBUTIONS TO AFRICA UNIVERSITY:</u>				
	Mrs Miriam Chiza	----	----	40.00	
	Bishop's Cabinet	----	----	350.00	
O.	<u>TSOPOTSA SCHOLARSHIP FUND:</u>				
	Harare District	----	----	600.13	
P.	<u>NHERERA BABYFOLD CONTRIBUTIONS:</u>				
	Conference RRW	----	----	2,000.00	
	Harare District	----	----	424.07	
	Chief Marange	----	----	100.00	
	K.P. Maisvorewa	----	----	220.00	
		UNPAID	BUDGET	PAID	BALANCE
		BAL.'92	1993	1993	1993
Q.	<u>DISTRICT SUPERINTENDENTS' SALARIES:</u>				
	Harare	----	20,707.00	20,509.44	
	Masvingo-Bulawayo	----	6,560.00	----	
	Mutare-South	----	28,834.00	10,000.00	
	Mutasa-Nyanga	----	28,395.00	----	
	Makoni-Buhera	----	15,104.00	----	
	Murewa	----	20,709.00	6,000.00	
	Mutoko-Mudzi	----	26,718.00	----	

R. OTHERS:

South Africa	- Welcome Bishop	500.00
South Africa	- Unexplained P.O.	493.00
Makoni-Buhera	- District Vehicle Fund	20,000.00
Mutasa-Nyanga	- District Vehicle Fund	20,000.00
Mutoko-Mudzi	- District Vehicle Fund	22,000.00
Mutare south	- Printing Conference Journal	10,000.00
Mutoko-Mudzi	- Refugee Sunday	200.00
Harare District	- Mayor's Cheer Fund	1,000.00
	- Purchase Chisipiti Stand	40,000.00
	- General Relief	1,000.00
	- Malbereign UMC Assistance	815.00
	- Cranborne UMC	4,300.00

EXHIBIT 1: INDIVIDUAL/CIRCUIT LOANS RECEIVABLE:

Kaisi J.	978.53
Chitenderano Church	82.00
Car Loans:	
R. Chiza	13,226.76
S. Mungure	14,920.44
I. Mawokomatanda	12,828.35
W. Marima	7,641.81
D. Mufute	32,480.13
D. Muzorewa	49,340.17
House Loans:	
M. Chibika	7,391.88
B. Chesa	5,742.13
S. Kwinje	88.78
Salary/Travel Advance:	
J. Munjoma	4,434.99
G. Muzorewa	13,985.39
E. Chapata	1,502.10
A. Chibanguza	13,090.00
K. Mukwindidza	8,000.00
J. Zvinoira	8,806.84
Audit Deficits Payments:	
Murewa High (Munhenga)	(845.00)
Gwenambira	(470.00)
	<u>193,255.50</u>

N.B: It was agreed that District with arrears on the Conference Assessments, ACG&D, 20% Harvest, Theological Funds and other balances in the books of the conference should submit the plan of action or strategy for paying the arrears reflected in the conference Treasurer's Report.

THE 1994 REVENUE AND EXPENDITURE

BUDGET SUMMARY

CATEGORY	LOCATION	1993 INCOME	1993 EXPEND.	SURPLUS (DEFICIT)	1994 INCOME	1994 EXPEND.	RESERVE FUNDS OR (DEFICIT)
DISTRICTS	Harare	433 570	396 570	37 000	715 200	715 200	-
	Murehwa	-	-	-	-	-	-
	Mutare	107 662	107 662	-	114 391	114 391	--
	Mutasa-Nyanga	188 474	188 474	-	188 753	193 753	(5 000)
	Masvingo-Byo.	62 595	57 753	4 842	79 690	79 690	-
	Mutoko-Mudzzi	-	-	-	-	-	-
	Makoni-Buhera	-	-	-	110 400	110 400	-
					36 329	36 332	(11 224)
District Sup.	Harare	17 100	17 100	-	23 700	23 700	-
	Murehwa	-	-	-	15 600	20 208	(4 608)
	Makoni-Buhera	-	-	-	58 400	58 400	-
	Mutasa-Nyanga	36 984	42 718	(5 733)	42 718	42 718	-
	Mutare	-	-	-	28 300	28 300	-
	Masvingo-Byo	18 600	-	-	74 400	74 400	-
	Mutoko/Mudzzi	-	-	-	-	-	-

PROJECTS									
Mutare U.M.Ctr	27 280	34 280	3 000	65 740	62 740	3 000			
M.W. Hostel	-	-	-	70 000	64 600	5 400			
Hilltop Y.Ctr	-	-	-	68 700	61 100	7 600			
Dendera	58 018	-	-	59 218	59 218	-			
Dental Clinic	-	-	-	583 550	428 550	155 000			
Publ. & St. Found.	-	-	-	1 800 000	1 488 500	311 500			
Tariro	-	-	-	523 080	435 840	87 240			
Mutambara M.Farm	-	-	-	995 200	995 200	-			
Nyadiri M.Farm	388 961	534 459	145 498	624 457	468 088	156 369			
HIGH SCHOOLS									
Hartzel High	-	-	-	2 667 930	2 667 930	-			
Lydia Chimonyo	884 600	818 600	(66 000)	1 068 632	1 068 632	-			
Murehwa High	1 956 000	1 858 212	97 788	2 241 900	2 241 900	-			
Mutambara	-	-	-	1 563 200	1 563 200	-			
Nyadiri High	-	-	-	1 145 430	1 145 430	-			
Nyamuzuwe	-	-	-	952 980	952 980	-			
Nyakatsapa	-	-	-	288 960	288 960	-			
Nyadiri T.Tr.	-	-	-	2 878 892	2 878 892	-			
Hartzel	-	-	-	101 955	101 955	-			
Murewa	298 620	270 239	28 381	456 615	456 615	-			
Mutambara	-	-	-	101 955	101 955	-			
Nyadiri	-	-	-	418 000	418 000	-			
Nyamuzuwe	-	-	-	-	-	-			
Nyakatsapa	-	-	-	-20 000	-20 000	-			
PRIMARY SCH.									

HOSPITALS										
	Mutambara	-	-	-	-	-	-	219 400	218 400	1 000
	Old Mutare	-	-	-	-	-	1 251 960	1 251 960	1 251 966	-
	Nyadiri	3 141 408	3 046 625	94 783	3 167 814	3 167 814	3 167 814	3 167 814	3 167 814	-
STATI. EXEC.	Murehwa Ctr	248 916	218 916	30 000	279 234	279 234	279 234	279 234	279 234	-
	Mutambara Ctr	-	-	-	269 583	269 583	269 583	269 583	269 583	-
	Nyamuzuwe Ctr.	-	-	-	114 100	114 100	114 100	114 100	114 100	-
	Nyadiri Ctr	265 866	249 354	16 512	428 075	428 075	428 075	428 075	428 075	-
	Nyakatsapa	-	-	-	155 086	155 086	155 086	155 086	155 086	-
	Old Mutare	-	62 633	-	157 010	157 010	157 010	157 010	191 190	34 180
	UMC HQ	120 350	153 212	32 862	2 419 927	2 419 927	2 419 927	2 419 927	2 419 927	-
	Z.A.C.	1 910 589	1 295 993	-	28 646 464	27 966 752	27 966 752	27 966 752	27 966 752	679 712
	GRAND TOTAL									

NOTE: That where the deficits are applicable, these have been absorbed by surplus.

BOARD ON ORDAINED MINISTRY REPORT:

Rev. K. Mwandira - Chairperson

Rev. G. Machinga - Secretary

1.0. Preamble:

The Board's primary concern is to provide support services for the Ordained Minister's career development, including personal and career counseling, continuing education, continuing spiritual growth in Christ, assistance in preparation for retirement, and all matters pertaining to clergy moral.

The Board highly commends and support the effort by our Resident Bishop, C. Jokomo to raise standards of performance, and administration in our conference.

2.0 Obituary:

The Board notes with profound sorrow and sadness the deaths of some of our ministerial members and their family members, but notes their contribution in God's service with the highest honour.

2.1 Rev. Samuel Munjoma

2.2 Rev. Webster Munjoma

2.3 Mrs. Harriet Malianga

3.0 Performance appraisal of Ministers:

3.1. Due to the absence of strict performance appraisal criteria for pastors, the Board petitions the district superintendents to visit and assess pastors at least twice annually.

3.2 To effect performance appraisals, all pastors are to be supervised by the District Superintendents using evaluation forms prepared by the Board. (see appendix 1)

4.0. Welfare of the Pastors:

4.1. Pensions:

The Board urges the Board of Pension to seriously address this issue.

4.1.1 The Board petitions the Zimbabwe Annual Conference to initiate an appreciation gift scheme of a minimum of S2 000,00 for ministerial retirees.

Salaries:

4.2.1 In view of the economic hardship currently prevailing in the country a thorough review of Ministers' salaries is urgent.

- 4.2.2 The Board requests CONFAD through Commission on Equitable Salaries to formulate an equitable salary scheme.

Ministers on Further Education Programmes:

The Board notes that families of pastors recommended for further education, both local and abroad have not been adequately cared for. The Board therefore petitions the Annual Conference to redress this state of affairs by providing accommodation to the families concerned.

4.4. Ministerial Victims of War:

Several of our ministerial workers died during the war of liberation such as Revs. Thomas Mvenge and Rev. Samuel Kuwana. The board petitions the Zimbabwe Annual Conference to honour them as our heroes in Christ's service by supporting their widows and children

5.0 Ministerial Training and Education:

5.1. Theological Training:

The Board notes and recognizes with appreciation the generally high standard of performance by our candidates at our training institutions.

5.1.1 Israel Kamudzandu, first year student at Africa University (B.D. Programme) was the best Theology Student during the first 1993 Semester.

5.1.2 The Board also notes with appreciation the following ministerial candidates who successfully completed their studies.

5.1.3.1 Annie-Grace Zimondi- Diploma in Theology (U.T.C.) and Diploma in Religious studies (U.Z.)

5.1.3.1 Forbes Matonga - Diploma in Theology (U.T.C. and Diploma in Religious Studies (U.Z.)

5.1.3.3 Bernard Mare - Diploma in Theology (U.T.C.) and Diploma in Religious Studies (U.Z.)

5.1.3.4 Nyaradzai Musanhi - Diploma in Theology U.T.C.

5.1.3.5 Verna Bundo - Diploma in Theology U.T.C.

5.1.3.6 Tsaurai Mapfeka - B.A. Honours - U.Z.

5.1.3 Newly Weds:

The Board highly commends our candidates in training who were joined in the holy matrimony. These are Prisca Mapa, Fredrick Chimombe and Batsirai Mhere.

5.1.4 Candidates for 1994,

5.1.4.1 The Board approved and now recommends the following for first year ministerial training:-

<u>Name:</u>	<u>District</u>	<u>Age</u>	<u>Marital Status.</u>	<u>Institution</u>
Tazvionepi Musanhi	Harare	21	Single	U.T.C.
Joseph Bonga	Mutoko-Mudzi	20	Single	U.T.C.
Garikayi Nyapfu	Mutoko-Mudzi	29	Single	U.T.C.
Asbeth Mutanho	Mutoko-Mudzi	21	Single	U.T.C.
Godfrey Muranda	Mutare South	23	Single	U.T.C.
Tafadzwa Murauro	Mutare South	25	Single	U.T.C.
Patson Kashangura	Mutare South	24	Single	U.T.C.
John Muranda	Mutare South	25	Single	U.T.C.
Christina Jikinquina	South Africa	21	Single	U.T.C.
Amanda Mahlasela	South Africa	26	Single	U.T.C.
Robert M. Ndoka	Harare (Malawi)	24	Single	U.T.C.
Smart Msinkhu	Harare (Malawi)	25	Single	U.T.C.
Trymore Mashekede	Masvingo-Bulawayo	25	Married	U.T.C.
Doreen Chinzvende	Makoni-Buhera	21	Single	A.U.

5.1.4.2 The Board recommends Matthew Mutidzawanda to commence studies in second year at U.T.C. after a three year break.

5.1.5 The following will continue with their studies:

<u>Name:</u>	<u>Institution:</u>	<u>Year:</u>
Margaret Bondera	U.T.C	Second
Collin.Chizuma	U.T.C.	Second
Irene Kabete	U.T.C.	Second
Francis Chinembiri	U.T.C.	Second
Paul James Dzingai	U.T.C.	Second
Elliot Chikwenyere	U.T.C.	Second
Samuel Chapata	U.T.C.	Second
Enos Madziko	U.T.C.	Second
Israel Kamudzandu	A.U.	Second
Tsitsi Moyo	A.U.	Third
Lloyd Tichaenda Nyarota	U.T.C.	Third
Tafadzwa Mabambe	U.T.C.	Third
Shepherd Makina	U.T.C.	Third
Themba Siwela	U.T.C.	Third
Stanley Mupfuringirwa	U.T.C.	Third
Dayton Mandela	U.T.C.	Third
Nyasha Chimbunde	U.T.C.	Third
Cleopas Zinyau	U.T.C.	Third
Lovemore Matewa	U.T.C.	Third
Cecil Mudede	U.T.C.	Third
Tsitsi Chigwizura	U.T.C.	Third
Solomon Mudonhi	U.T.C.	Fourth
Prisca Mapa	U.T.C.	Fourth

Batsirai Mhere	U.T.C.	Fourth
Samson Muzengeza	U.T.C.	Fourth
Fradreck Chimombe	U.T.C.	Fourth
Givemore Chimbwanda	U.T.C.	Fourth
Musafare Mususa	U.T.C.	Fourth
Joel Mutema	U.T.C.	Fourth

5.1.6 Drop-Outs;

The Board notes with concern the following drop-outs at United Theological College:-

- 5.1.6.1 Fortunate Makamanzi - fell pregnant (1st year)
- 5.1.6.2 David Kibido - left for South Africa (1st year)
- 5.1.6.3 Mwoyoungoziva Murauro - impregnated a local girl (1st year)
- 5.1.6.4 Gedion Tavani - became mentally disturbed (3rd year)

5.1.7 Bonding.

Due to unprecedented drop-out rate at U.T.C., the Board petitions the Zimbabwe Annual Conference to stipulate a clear cut bonding policy for those joining the ministry.(see appendix 2)

5.1.8 Visits to U.T.C. and Africa University:

The Board resolved to send representatives on termly basis to visit students in our institutions

5.2 Further Education

The following ministerial members are progressing well with their studies.

- Isaac Mawokomatanda - M. Div. (U.S.A.)
- Samson Mungure - B. Administration (U.S.A)
- Sanda Sanganza - L L B. Holborn College (U.S.A.)
- Aaron Madondo -
- Gorge Magamba - B.D. Africa University
- Farai K. Mukwindidza - M. Div. (Perkins School of Theology U.S.A.)
- Shiela Mutasa-Nyajeka - .Ph.D. (U.S.A.)
- Nicodemus T. Mucherera - Ph.D. (U.S.A.)

5.2.2. The Board recommends the following ministerial members to join the Bachelor of Divinity Programme with the Africa University.

- 5.2.2.1 Maxwell B. Jawai
- 5.2.2.2 Daniel L. Mhone

5.3 Crash Programme:

This year's two months crash programme was a great success. Following are graduands of this important programme:-

Sekai Doma	Simbai Kabasa
Itai Kabunze	Tiriwashe Kaipereke
Sabastan Kuzanga	Loveness Madzoke
Ronald Pindai Mango	Edcance Marange
Ngonidzaishe Mukarakate	Biggie Muzereni

Jairos Nyamupachoto

Ketai Nyabote

5.4. In-Service Training:

The Board is seriously considering reviving in-service training. Details will be worked out.

6.0 Recruitment of Local Pastors:

The Board is reviewing the recruitment policy of local pastors with a view of renewing their contract on annual basis after the expiration of the first two year contract.

7.0 Pastors Working Beyond Local Church Boundaries:

All ministerial members seconded to work beyond local church boundaries continue to be good ambassadors. The Board is proud to report the elevation of Rev. Shirley DeWolf to a higher post.

8.0. Conclusion:

The Board wishes to thank both Clergy Members and the Laity for their commitment to the Christian Ministry. It was through their effort that the Zimbabwe Annual Conference managed to make great achievements this year.

We also want to thank those who gave many years of service in the Christian Ministry who are retiring this year; Rev. Willas Makunike and Rudolph Matongo. Lastly but not least, we would like to express our sincere appreciation to the Retired Pastors who continue to offer their services to the Christian Ministry through serving in their circuits.

ZIMBABWE ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH ASSESSMENT FORM:

1. Name of Pastor _____ Elder/Deacon/Local Pastor/Student
2. District _____, District Superintendent _____
3. Circuit: _____ Address: _____
4. Academic Attainment: _____
Professional Qualifications: _____
6. MINISTERIAL WORK:
- 6.1. Preaching of the Word:

	Excellent	Good	Average	Poor	V. Poor
6.1.1. Preaching Plan					
6.1.2. Preaching Ability					
6.1.3. Teaching Ability					
6.2. Administering of Sacraments					
6.2.1. Holy Communion (How Often)					
6.2.2. Baptism & Confirmation (how Often)					
7. <u>SUPERVISION:</u>					
7.1. Implementation of Church Programmes					
7.1.1. General Conference Resolutions					
7.1.2. Central Conference Resolutions					
7.1.3. Annual Conference Resolutions					
7.1.4. District Conference Resolutions					
7.1.5. Charge Conference Resolutions					
7.2. <u>EDUCATIONAL PROGRAMME:</u>					
7.2.1. Lay Trainings					
7.2.2. Christian Education Provisions					
7.2.2.1. Sunday School					
7.2.2.2. Class Meetings					
7.2.2.3. Sections					
7.2.2.4. Candidates Instructions					
7.2.3. Provision for the handicapped					
7.2.4. Personal Educational (Development Advancement) Plans					
7.2.5. Others					
7.3. <u>EVANGELISM PROGRAMME:</u>					
7.3.1. Outreach Plans					
7.3.2. Nurturing & Caring of New Converts					

- 7.4. MARRIAGES:
- 7.4...1. Ceremonies Conducted
- 7.5. Counseling Sessions
- 7.6. Visitation
- 7.7. Ecumenical & Community Involvement
- 7.8. RECRUITMENT OF PERSONNEL
- 7.8.1. Ministerial
- 7.8.2. Lay
- 8.0. ADMINISTRATION:
- 8.1. ORGANIZATION/OFFICE SET UP:
- 8.1.1. Church Records
- 8.1.2. Filing Systems
- 8.1.3. Office Furniture
- 8.1.4. Organogram/Chain of Command
- 8.2. PLANNING ABILITY:
- 8.2.1. Calendar
- 8.2.2. Programmes
- 8.3. PUBLIC RELATIONS (PR)
- 8.3.1. Relationship with leaders
- 8.3.2. Relationship with family
- 8.3.3. Ability to delegate responsibility
- 8.3.4. Punctuality
- 8.3.5. Reliability
- 8.3.6. Appearance
- 8.3.7. Attitude

9. Any Other Comment: _____

10. SIGNATURE: a. Supervisor _____ Date: _____
 b. Supervisee _____

N.B: This form to be completed in four (4) copies for Bishop's Office, District Superintendent's Office, Pastor's Office and Board on Ordained Ministry's Secretary.

CONTRACT FORM FOR BONDING UNITED METHODIST CHURCH STUDENTS STUDYING AT UNITED THEOLOGICAL COLLEGE, AFRICA UNIVERSITY AND UNIVERSITY OF ZIMBABWE.

A. Information about the Student:

1. Name: _____
2. Date of Birth: _____
Birth Certificate Number: _____
3. I.D. Number: _____
4. Permanent Address: _____

5. Present Address: _____

6. Marital Status: _____
 - a. If Married name of Spouse: _____
 - b. Spouse's occupation: _____
 - c. Spouse's Address: _____
7. Parents: _____
 - a. Names: _____
 - b. Address: _____
8. Guarantor:
 - a. Name: _____
 - b. Address: _____
 - c. Guarantee: _____
9. Close Relatives:
 1. Name: _____
Address: _____
 2. Name: _____
Address: _____
10. Academic Achievement: _____
 - a. _____
 - b. _____
 - c. _____
11. Professional Training: _____
 - a. _____
 - b. _____
 - c. _____

12. Studies being pursued: _____

B. CONDITION OF THE CONTRACT.

1. While studying as a ministerial student of the United Methodist Church (UMC) you shall not engage in any form of employment or business and on completing studies you shall not engage in any other form of employment or business while in the service of the United Methodist Church except with the prior written approval of the Board of Ordained Ministry or the bishop as the Head of the United Methodist church, Zimbabwe Annual Conference.

2. While in the service of the United Methodist Church you will be subject to the church's rules and regulations enshrined in the Book of Discipline (page 992) or as amended from time to time and also you are to obey other rules and regulations passed and approved by the Annual conference.

If there is a breach of this contract by a student through engaging himself or herself in other form of employment or business while studying or employed under the United Methodist, without the consent of the Board of Ordained Ministry or the bishop, steps will be taken to withdraw the student from he college or university and charges as per Book of Discipline will be given to an employed Pastor. The church will also take steps to recover scholarship money from the student

3. A student may/shall not engage herself/himself in any other studies while studying at U.T.C., Africa University, University of Zimbabwe, without the prior written approval from the Board of Ordained Ministry or from the Bishop.

If you agree with the contract, signify your acceptance by signing on the spaces provided below and return the duplicate copy to the Registrar, BOOM, U.M.C., P.O. Box 3408, HARARE.

I accept all the conditions set in the contract.

Signed: _____

Date: _____

Signed: _____

Chairperson of Board of Ordained Ministry

Signed: _____

Registrar

BOARD OF TRUSTEES REPORT:

Chairman: R.M. Kawenda

Acting Secretary: R.E.J. Chimonyo

We are very pleased to present the report of the activities of the Board of Trustees during 1993, pertaining to the state of properties held in trust for the Zimbabwe Annual Conference.

1. Conference House Rents: As reported in the 1992 Conference Journal P.157, house rents have been increased. Many centres have adopted and followed the rent increases. In isolated cases only, the executive of the Board has met with tenants to answer questions and explain the necessity of increasing rents, and the need for signed lease agreements with each tenant.

2. Good Tenant Deposit Trust Account:

The Board of Trustees has ruled that all the deposit amounts paid by tenants should be sent to the Conference Treasurer who will, in turn, open a special Trust Account in the Conference Books to ensure that when tenants leave our properties, their deposits can be paid without possibilities of default on the part of the Church. We still insist that these deposits be sent to the Head Office with accompanying copies of the signed leases.

3. Rural Tax and Mission Stores Rent:

The following were outstanding at September 30, 1993.

Nyakatsapa Mission Farm:

Mr V. Makunike Store/Grinding Mill	\$3 543,00
Station Executive	885,00

Old Mutare Mission:

Mr J. Mawoyo	2 400,00
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Odzani Trading Co.	-----
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Mr J. Mukotsanjera	1 200,00
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Station Executive	607,00
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Mutambara Mission:

Mr M. Mataure	1 200,00
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Station Executive	300,00
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Lydia Chimonyo :	90,00
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Arnoldine Mission Farm:

Mr W. Chimboza	2 400,00
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Mr B. Mwashita	paid
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Mr B. Mwashita	paid
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Station Executive	paid
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Nyadire Mission Station Executive	paid
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4. Conference Store Room:
The Board has located a site on which to build a Conference Store-Room. Plans have been submitted to Harare City Council. We hope the building should be ready for use before June 1994. The storage house at the United Theological College has been donated to the College for use as accommodation.
5. Church Site Leases: Owners Charges: Property Rates:
We are glad to report that most congregations have accepted our action as per 1992 Conference Journal P.160, Item 10. The Conference has been relieved of Rural Church site leasee rent, owners charges and rates as they are now being paid by users. Every church site must have a Lease Agreement between the Local Authority and the United Methodist Church.
6. Electrification of Nyadire Mission:
The greater part of electrification at Nyadire has been done and paid by the CONFAD. The remaining small jobs are now being done and paid for by the Station Executive.
7. Mutare Girls Hostel Grounds Purchase.
The Board has ruled that Mutare Girls Hostel Board of Governors look seriously into the matter of purchasing the grounds at the Hostel, even if this can be done by mortgage loan.
8. Registered Deeds:
We now hold Title Deeds for Stand Lot 1 of Stand 29 Malvern Township Waterfalls, also known as 1/29 Cassino Waterfalls Parsonage.
9. Registration of Title Deeds in Progress:
Stand 684 Midlands Township of Subdiviosn C of Subdivion A of Upper Waterfalls (mortgage bond paid in full).
- Gweru East Circuit .Land Purchase with help of Lay Workers Retirement Fund.
- Stand 7121 Zengeza Chitungwiza Parsonage.
- Stand 281 Nyazura United Methodist Church
- P. B Chaya 93 Acres to Lydia Chimonyo Girls High School
- Stand 1199 Mabvuku Parsonage
- Stand 4029 Mufakose Parsonage
- Stand 46000 Matshobana, Bulawayo.
10. Inventory and Insurance of Buildings:
 - a. The Board is encouraging all districts and units to make sure that correct inventories are recorded and kept for each unit in the Conference.

b. The Board has found that it is impossible for all Conference properties to be insured under one cover, and for the Conference itself to pay that one premium, approximately \$100 000,00 annually. Instead, what the Board finds practical is for each Mission Station, or Unit or District to insure Conference properties directly under use and pay their own premium. It is being negotiated that all these properties are insured through Willis Corroon Insurance Brokers ZTA House, 95 Baker Avenue, P.O. Box 774 Harare. Mr G. Maponga - representative Tel. Nos. 793601, 703541, 703546 OR ANY OF THEIR BRANCHES IN YOUR OWN TOWNS. We are hoping that a system will emerge, where all our properties will be insured under one Policy, but that Mission Stations, Units or Districts can be able to pay just for the properties, under their direct use and care. Ground work has already been done and the company awaits to be contacted by centres.

11. Episcopal Vehicle:

The Board is happy to report that the Toyota Cressida for the Bishop is now on the road after repairs. A joint meeting of the representatives of the Board and the Episcopacy Committee took place during which many items pertaining to the use of the vehicle were discussed. Some of the issues included the security of the vehicle, non-vacating issue for the tenant at the Episcopal residence.

12. Accommodation:

At the time of writing this report, Bishop's family was still staying at 6 Gloucester Drive Eastle Harare. To improve security there, a durawall had been installed including a solid gate.

Although the lease at 3 Wetmore Close ended April 30, 1993, the tenant refused to move out on the grounds that there was an understanding between him and Tony West Real Estate that the lease would be renewed for a further period ending April 30, 1994. The Board investigated the nature of this 'understanding' and could only conclude that it must have been verbal and therefore not legal. Our legal advisers have told the Board that to evict the tenant needs court action. Unfortunately, there are many outstanding cases, which might mean ours might not enter the High Court until after two or three years. As this might cause the tenant to stay longer or beyond April 30, 1994, it has been decided to accept an undertaking that the tenant will definitely vacate our property without prejudice on or by April 30, 1994.

Since Tony West had not handled our house situation to our expectations. This Real Estate Company was dropped as managers of Conference rented houses. They have been replaced by Guest and Tanner Real Estate.

N.B: The tenant finally vacated the house on November 29, 1993.

13. Zimbabwe Annual Conference Constitutional Amendment:
The Zimbabwe Annual Conference Constitution (1981) needs revision or amendments to be consistent with the quadrennial up-dates of the Book of Discipline and the local needs of the Zimbabwe Annual Conference. A committee comprising Mr R.M. Kawenda (Convenor), Rev. Christopher Chikoore and Mr R.E.J. Chimonyo has been tasked for this purpose. These will work in consultation with our lawyers.
14. New Mission Store Rented - Old Mutare:
The Board of Trustees has entered into an Agreement to lease the former Machiwenyika Store at Old Mutare to Odzani Trading Company represented by Mr M. O'Dennell. The lease is a five year lease beginning October 1, 1993 with a 20% built-in escalating increase annually. He has already paid.
15. Leasing Portion of Old Mutare Mission Farm:
Agreement of Leasing a portion of Old Mutare Mission farm to Africa University is almost complete.
16. New Leases for Nyakatsapa and Arnoldine Mission Farms:
New leases are under review for two tenant farms: Nyakatsapa and Arnoldine. Among other changes, charges will be based on acreage instead of a blanket annual lease as in the past. Also, the new leases will be based on five year period, instead of being indefinite as in the past.
17. Conference Utensils:
The Conference Utensils have now been located, and are at the Conference Headquarters in Harare. These can be used by hosting district for Annual Conference use. The Board would like to remind users, that when taking the utensils, a count be conducted, then upon returning, a count will be conducted. Losses should be replaced before returning them to Conference Headquarters.
18. Conference Diesel Generators:
The Board of Trustees has not located the two or three diesel generators for revival meetings electrical power. The one is Mutasa-Nyanga district must be taken to Harare by the District Superintendent within the next three months and continue to look for the other one.
19. Development of Conference Headquarters - Harare:
The cabinet brought to Board of Trustees, long term plans to develop the Conference Headquarters building, by replacing the present buildings with a six storey complex. The Board voted unanimously in favour of this plan and hope that Annual Conference will approve of this grand idea in principle, and create

a machinery whereby Cabinet, CONFAD, COM and the Board can set strategies for the plan to materialise. The estimated cost for the Head quarters building is \$22 million .

20. Conference Building Inspector Reports:

The inclusion of the Conference Building Inspector as an ex-officio member of the Board of Trustees has proved to be excellent move. Some of the recommendations from the Inspector appear in this report and recommendations.

21. Conference House Rents:

It has come to the attention of the Board that certain units of the Conference are not paying 50% of their rent collections to the Conference. This attitude is regrettable. We remind all units to comply with the conference ruling, that 50% of all rent collections be sent to the Conference Treasurer, while the other 50% is retained at the unit for minor repairs and maintenance of the rented properties.

22. Counsel from Building Inspector:

- a. Water Supply/System and Sewage Facilities in our mission centres are not meeting the required or expected standards. There is need for up-date in this matter. As advice can be obtained from experts in this field, even if that means getting advice from those outside our mission centres.
- b. No trees should be grown near buildings and soak-aways.
- c. When constructing new buildings make sure that bath rooms and toilets are separated.
- d. Gutters should be cleaned before the rainy season, each year.
- e. Any cooking done outside dwelling houses, should be done away from buildings.
- f. Walls and doors of houses should be painted in different colours.
- g. There is need in the Conference to develop uniform pattern of housing and development in general. There are many cases where a house has been built in a wrong place. There is need for a survey for development on our mission centres so that building expansion follows a definite plan.

RECOMMENDATIONS: The Board recommend the following:-

1. That there be a conference building committee, which will work in close cooperation with the building inspector. In as much as we have an audit committee under CONFAD, it is imperative that we have a building committee which would approve house plans, approve sites for new buildings on our mission sites, and supervises all conference building operations.
2. That Station Executives and board of Trustees have a meeting once per year to share successes and help each other with concerns and problems.

3. That the Zimbabwe Annual Constitution of 1981 be revised to cover certain aspects like guarantees, and those matters which have been included in the new prints of the Books of Discipline.
4. That all Good tenant deposits collected from Mission tenants be sent to Conference Treasurer who should open a Trust Account in the Conference books. . This is a very important legal matter, so that when a tenant leaves our premises at the termination of their lease, their deposit can be paid without delay, refunds can be guaranteed.
5. That copies of all leases signed at Mission centres be sent to the Conference Board of Trustees for records.

EPISCOPACY REPORT

CHAIRPERSON - Denham A. Chidiya
SECRETARY - Virginia Kagoro

Bishop and Conference, we, your committee, are pleased to present our report to you.

1993 was indeed a year of new experience for your committee - why? Because for the majority of the members, it was our first time to see what a new bishop "looks like". Fortunately, our task was easy because during the last quadrennium, we were all (as a conference) gearing up for this experience.

Welfare of the Chief Pastor and His Family

We regret to inform conference that during the year under review, the Bishop has lost close relatives. On behalf of the Bishop's family, and indeed on our own behalf as a committee, we wish to express our appreciation for the support and prayers which the Bishop received from the whole conference during those sad and difficult moments.

On a happier note, we are pleased to report that the Bishop and his family have (except for minor bouts of mild flu) enjoyed very good health. We thank God for their good health. Daughter Verna P. Runyararo turned six on July 31. She had started school in January at five and half years. Daughter Rutendo Grace turned three on February 1. She seems to be enjoying her pre-school environment.

One day the parents overheard a conversation between these two girls: Rutendo said "Verna, I am daddy today and you are Mother." The elder and more logical Verna replied, "How can you be Dad? Dad does not put on a dress!" Confusing the Bishop's robe (gown) for a dress, Rutendo confidently replied, "don't you know that when Dad is at Church he is bishop and he puts on a dress in order to preach!" Aren't these girls funny?

Also during the year, Mrs Jokomo has changed job. She has moved from Girls High School where she was teaching and is now with the Ministry of Education's Curriculum Development Unit (CDU).

Although there have been attempted burglaries at the family's home, swift measures were taken to improve security (see under Episcopal residence below). We have also acted as the Episcopal Residence Committee and we will continue to do so until the appropriate Committee is named.

Episcopal Residence

1. No. 3 Wetmore Close, Highlands

This committee wishes to register its appreciation and satisfaction on the manner in which the Board of Trustees have dealt with the problem of the Episcopal Residence at No. 3 Wetmore Close in Highlands. Bishop is still living at No. 6 Gloucester Drive, Eastlea. For the benefit of those who are not familiar with the problem, we summarize the problem here below for you:

The episcopal residence (and many of the church's properties in Harare), are managed by a professional Property Management Company, Tony West. At the beginning of 1992, the church informed the said Company 1992 in readiness for occupation by the new Bishop on September 1 1992.

Unfortunately, an officer of the management company had discussions with the "sitting" tenant and conveyed the impression that a verbal agreement had been made to the effect that the lease would be renewed May 1 1993 to April 1994. All this was done between the tenant and the Management Company without consultation with the Church. Now the Board of Trustees has continued tirelessly to try and force the Property Management Company to remedy this unfortunate situation. We strongly hope that the problem will have been solved by May 1 1994. This committee invites Conference to commend the Board of Trustees for its efforts. (It was reported during the session that the house was finally vacated on 29/11/93)

2. No. 6 Gloucester Drive

On realizing that No. 3 Wetmore's problem was complex and could not be solved over night and knowing that homes in Harare are now targets of burglary, this committee approached the Board of Trustees with a view to improve the security at No. 6 Gloucester. Again, the Board of Trustees was swift in their response and within a week or two of our request, a wall and a solid gate was erected around No. 6 Gloucester. The Board must be commended for their cooperation.

3. Security

Much of the next four items is a restatement of existing practice or Policy. No security measure is burglar proof. However, this committee feels that the episcopal residence must have some basic devices which help to trigger an alarm. This is requested because of the nature of the routines of the bishop. Quite often, both Bishop and Mrs Jokomo are away from home on church business.

4. Insurance

Because of the eventual accumulation of Conference equipment and property at the episcopal residence, a household insurance cover is needed to cover against burglary and other risks.

5. Furnishing

Because many church dignitaries including many members of our local churches go to visit at the Episcopal residence, the conference has an obligation to provide the residence with a deep freezer and a refrigerator, curtains in visitors' bedrooms and for the living room. Conference must also provide supplementary furniture for the dining-room, living-room, and bed-rooms for visitors. We also have a responsibility to ensure that the grounds are properly maintained.

6. Bills

A lot of phone calls both local and international have to be made at home after office hours. Conference may want to know that phone, electricity and water bills are the responsibility of the church.

Pastoral and Leadership: Duties of the Bishop

Bishop Christopher Jokomo has now completed his first full year in office as our episcopal leader. We, your Committee, Bishop, felt very proud of you for the manner in which you led and conducted your very first session of the Annual Conference at Mutambara Centre in December 1992. We hope that your Conference noted that we received the rare Divine visit of the Holy Spirit from above at that Conference.

The Bishop is very responsive to the needs of the church, hence many appointments and visits were made during the year in an effort to respond to these needs. We congratulate bishop and his cabinet for managing to identify appropriately trained personnel to help the bishop in managing the temporal affairs of our institution (Book of Discipline 735: 3a). Bishop has taken keen interest in seeing how the temporal affairs of the church are being managed. During the year under review, bishop has managed to visit all districts including Malawi (which is part of Harare District) and South Africa. We wish to thank all the Districts for the warmth with which you welcomed the bishop. Bishop is grateful for the excellent hospitality and

for the gifts given to him by many of our churches, circuits, districts and societies. We glorify God.

During the visits, the Bishop has observed lay training workshops in session District Conference and other meetings at various levels of the Conference. Cabinet members, pastors and the laity have highly commended the manner in which the Bishop has steadfastly upheld to the tradition of the Methodist Church. Also, whenever the bishop has attended a revival, he has stayed throughout.

Bishop, your Conference must know that we are at the disposal of all churches, circuits and districts. If there are special needs in your areas which affect the bishop's relationship with his Area (conference) please let the Committee members know or write to the Chairperson of this committee. We thank the Mutoko Community for alerting us early about the Mutoko School issue which you will hear about in the report of the Board of Trustees or some other reports.

Let us know as a conference that wherever and whenever there is a District Superintendent, the Bishop's office is there.

Episcopal Car:

The Episcopal car is now on the road. We are grateful to the Conference Treasurer, Mr. Chimonyo and to the Board of Trustees and all the other people who worked hard to order the new engine parts from West Germany. It took nearly a year and half. The Board of Trustees have had the car fitted with some anti-burglar devices. Your committee, Bishop mentions all these things to show you how much support we have received and enjoyed in our efforts to fulfil our responsibilities.

Pastors and Their Ministry

Bishop and Conference, your committee has received very good reports of the work your pastors are doing. As a committee, we think that Bishop has a good team of District Superintendents as well as the majority of the pastors. Our pastors are doing an excellent job in these days of suffering through illness and deaths in many families.

The Committee regrets to advise conference that we lost two members of the pastoral family of our conference (Rev. Samuel Munjoma and Rev Webster Munjoma). Your Committee is grateful for the support this conference gave to the bereaved families.

Your Committee is not happy with the way some circuits deal with pastoral salaries and pension contributions. Conference needs to know that the Chief pastor (Bishop) has a responsibility to all the pastors who receive appointments from him. This committee is proposing to ask Conference to designate 1994 as the YEAR OF THE PASTOR during which the conference will highlight all the aspects of the ministry with specified periods set aside for prayers for issues of the ministry of the church. Once this idea is accepted by the conference, the committee would work with the Board of Ordained Ministry to produce specific guide-lines.

Visitors

Apart from his visitation and attending meetings and attending to office calls, Bishop has also had time for discussion and sharing with visitors. We have received excellent feedback about our Conference's hospitality to visitors.

Recommendations

For easy of reference, we list recommendations as follows:

1. That this conference gears itself to equipping and furnishing the episcopal residence once it becomes available.
2. That this conference declares 1994 as the year of the pastor.
3. That all circuits take seriously a mammoth task to improve every pastors' salary and pension contribution.

N.B: Recommendation No. 2 was referred back to the committee for clarification.

1994

As conference will notice from the Bishop's Itinerary, the Bishop will be on leave in January. Please do not involve him in official duties. Dates have been allocated to Districts. It is the District Superintendent's responsibility to share the dates in his circuits for 1994. Those that miss out will receive priority during the next visitation.

Note: The itinerary is overridden by an emergency which comes at conference level.

Conclusion

In conclusion your committee wants to repeat what we said above: WE, THE COMMITTEE ON EPISCOPACY, ARE AT THE DISPOSAL OF MEMBERS OF OUR CHURCH. EVERY MEMBER OF THE CHURCH IN OUR CONFERENCE, WE ARE THE EARS AND EYES OF THE BISHOP. THE COMMITTEE IS THE BRIDGE BETWEEN THE BISHOP AND THE PEOPLE.

Bishop, your committee invites every conference member to personally pursue and remain steadfast in the Historical and Spiritual heritage entrusted to us by our forefathers and mothers, under the Lordship of Christ. Bishop and Conference, this is our report.

N.B: The committee was advised to consider appreciation for the Bishop.

God Bless You All. Merry Christmas and a beaming 1994.

CCOM REPORT:



Rev. C. Chikoore: CCOM Director

MISSION STATEMENT The Zimbabwe Annual Conference of the United Methodist Church is engaged in the glorification of God through its Ministry to the poorest of the poor; the marginalized; the privileged; persons of all races and sexes in all situations.

The church is tasked to equip its membership and community with high moral values, awareness for justice, good health habits, and become resourceful citizens.

Further, the church will always thrive for excellence in its educational and medical institutions and will continue to establish more similar institutions for the betterment of the community.

The United Methodist Church shall develop and utilize its own resources to the fullest. The church shall diversify its programmes, train and motivate its members, staff and leaders so that every person will be made aware that Christ is alive.

THE STATE OF THE CHURCH: The United Methodist Church is deep rooted in:- Evangelism; Education; Agriculture for self-reliance; Health Services ; Social justice especially for the disadvantaged.

The Zimbabwe Annual Conference of the United Methodist Church has not been found wanting in all these aspects of human life.

EVANGELISM: The Zimbabwe Annual Conference continues to grow.. At present there are eight districts and this session of the Annual conference may create two more. United Methodist Church Men (MUMC), United Methodist Church Women (RRW), and United Methodist Church Youth Fellowship (UMYF) have had very successful conventions in new areas like Chiwere in Marange, Chiwaira in Chihota and Mhondoro. District and circuits revivals were also held in numerous places throughout the conference.

The worship atmosphere and the desire for Christian Education programmes is high. Yet the need for Christian literature continues to increase everyday. Our worry is whether the church is capable of matching this growth with trained manpower. The great concern is that we are continuing to grow in membership but failing to produce enough manpower for the efficient management of the church. "The harvest is ready but the labourers are few".

EDUCATION: In most third world countries the church is the frontier of education. Zimbabwe is no exception. So far we are satisfied that in all our schools and colleges we are giving the best education. The results in each case speak for themselves. There are however, some areas which still need special attention. Nevertheless we will always thrive for excellence. The church has been invited to set up a Girls' High School in Murewa and other High Schools at Nyamachem in Gokwe, Chipfunde in Zaka, Dendera in Mudzi, Arnoldine in Makoni and in many other places. In some of these areas we have given some commitment. The major handicap is lack of finance. There is need for an all out fund raising campaign if these institutions are going to be a reality.

CCOM'S PROBLEM:

Lack of adequate funding is a problem for the CCOM. It is a matter of urgency for the conference to see to it that the CCOM is financially provided for. CCOM must be budgeted for in order for the church's programmes to be implemented.

WORK AREAS:

AGRICULTURE:

Introduction:

The purpose of this report is to show progress and problems encountered by the committee during the 1993 year. The elected committee sat only a few times during the year because of logistical problems. However the committee sought permission from the COM Director to co-opt Mr G. Tsododo - deputy Director of Agritex to help formulate policies that can be adopted at conference level and to be followed in all districts. This permission was duly granted in May 1993.

To date the committee has set up the following:-

- a. The committee has drawn up a position paper the **FOUR YEAR ACTION PLAN**, to be adopted at Conference. The committee proposes that all districts have an agricultural committee. The four year plan will be available from the Conference committee to enable district committees start their programs. The annual plans can be taken from this four year plan to suit districts in their respective agricultural areas based on financial and technical viability.

The committee will always be available to give technical advice to all districts when asked to do so.

It is pleasing to note that the Harare District now has an active agricultural committee. All districts therefore are requested to set up active agricultural committees. All districts have so far been asked to submit the programme for 1993/94 season and by 31/10/93 no returns had been received. Reports for the 1992/93 have not been received.

b. Mission Farms:

The committee will initiate a programme to do a land use viability study of our mission farms at, Nyadire, Arnoldine, Mutambara, Old Mutare, Nyamacheni and others.

We hope this will be done by Agritex very soon. The findings of this programme will be available to the conference and individual farms once completed. The individual farms are expected to be guided by these findings if they are to run these farms viably. This land use plan, we believe, has already been done by a consultant company but no copies are available yet at the Headquarters. We will see these reports first before we do another feasibility study.

Your committee strongly recommends that CONFAD set up a revolving fund where individual farms can borrow money at a reasonable interest to enable them to execute their tasks efficiently. So far reports for 1992/93 season and 1993/94 programme has been received from Mutambara only. If CONFAD does not have money make use of existing financial sources and agents.

3. M.R.I.D.

- i. The committee will soon initiate a study to consider the activities and viability of the Methodist Rural and Industrial Development (MRID), and its relocation from Old Mutare to Arnoldine.- Headlands and its future role. To date Glen Forest Training Centre, Silveira House, DAPP, and Danhiko Training Centres have been visited. We can model our MRID centre by blending what happens at these training centre without spending too much money. Further such organization like the Intermediate Technology Group are willing to assist in any training that will benefit our rural folk.
- ii. All districts are being encouraged to have their own small MRIDs at Circuit level to include the butcher in the backyard programme and many others that are suggested in the four year action plan. You will note that in this action plan there are plenty of things to be done based on simple and appropriate technology and can suit different agro- ecological regions in Zimbabwe. So wherever you are there is something suitable for you.

iii. The committee believes that it is able to improve the Butchershop in the Backyard handbook to include other programmes in the Four Year Action Plan. This can be done in Shona, Ndebele and English provided there is funding.

4. SUGGESTIONS:

- a. We need a well structured committee at Conference level and a secretary to co-ordinate our activities. This is a restatement of what is already prevailing.
- b. All committee members you elected last year to run for (4). years should remain as they are but we need to have a (think-tank) core committee which will act as the executive committee.
- c. This executive committee and the Agricultural Committee should sit more often.
- d. The mission farms and district projects should be visited regularly by the Secretary of Agriculture.

ARCHIVES & HISTORY:

Theme: The old saying, "Take from the past the flames and not the ashes" is the theme of the committee. This theme is in line with the committee's role in reminding the church about the achievements attained through the dedication and commitment of the entire membership and leadership of the church in all the past years.

1. Achievements:

1. Most circuits observed Heritage Week.
2. About 75% of the circuits have written record of their history.
3. Some circuits/districts have acquired video cameras, photo cameras, and collection of pictures.
4. A few circuits held workshops.

2. Recommendations/Resolutions 1993-96:

1. To encourage teachers and students to engage in research in our local churches under the direction and control of archives and history committee.
2. To continue to observe Heritage Week.
3. To continue to hold workshops at circuit/district level on History writing and recording.
4. To set weekend starting December 12, 1997 as a tentative date for the centenary celebrations.
5. To include school children, teachers, hospital staff, missionaries etc. in our centenary celebrations.
6. To commission an expert to write book/booklet on the history of the church from 1897-1997.

Budget: \$10 000,00 for traveling, printing material and writing of the book/booklet.

CHURCH & SOCIETY:

Purpose:

Our love of God as Christians cannot be truly meaningful unless we love our church, neighbours and society, - James 2:14-26. The Church and Society committee's mandate is to help through church members' organization in all issues affecting the existence of people and the church particularly where need is identified.

1. Achievements:

1. Only two districts provided 1339 pieces of clothes and bars of soap valued at S5 380 and cash forwarded to the Conference Treasurer S1 168.08.
2. Many circuits observed the church and society week but the attendance was discouraging. Pleasing however, was the thoroughness in preparation done by speakers who were teaching on different subjects which included Life Assurance, Red Cross programmes.
3. Over 429 pieces of clothes and S523,00 were raised and distributed to three orphanage Homes.
4. Food distribution to families and communities was not properly recorded by our districts as this role was at time assumed by other church bodies without the involvement of the committee. Mealie meal worth S17 660,00 was given out (the bulk was from Harare District to Chikwizo Community)
5. 879 pieces of clothes and 23 blankets valued at S9 786.00 were given to the Mutema Leprosy Camp.
6. Funeral condolences in cash and kind valued at S6 349,03 including 720 Kg mealie meal.
7. Over 599 individuals from Nyamuzuwe, Old Mutare, Masvingo resettled people in Samaringa and local communities received clothes, blankets, food, soap and cash valued at S7 852.62.
8. Such people in hospitals and homes were assisted with cash and kind valued at S1 553,65. Total value of acts of benevolence for the year were S52 222,78.

2. Recommendations:

The committee recommends:-

- a. The following programme for the church and society week.
Theme: "Am I the keeper of this world".
Monday: There is no tomorrow for you (conservation issues related to management of trees and soil.)
Tuesday: Effective development dialogue between the church and state.
Wednesday - Rights of Children (U.N. Convention).
Thursdays - A Christian employer and employee relationship.
Friday: - Christian call to respond to crisis and disasters - why and how.
Saturday:- Christian living in the extended family environment of different beliefs and cultural practices.
Sunday:- Summary of the week's topics.

- b. Efforts by districts and circuits will be intensified to provide food/seeds to various communities. Each District must raise a minimum of S\$ 000,00 for this purpose.
- c. Christians at all levels should not allow themselves to let pastors leave a destitute life by not paying them accordingly. The conference must rectify this anomaly and ensure that all pastors are paid.
- d. The committee will design posters on conservation which will be presented to the Zimbabwe government for distribution to the nation.
- e. Once a month for 10-15 minutes each local church must promote conservation awareness among members through children involvement e.g. drawings, plays, poems, writings and readings in the church.
- f. The United Methodist Youth Fellowship (UMYF) should spearhead the conservation awareness campaign by producing Tee-shirts.
- g. Our church especially our Mission Centres must participate fully in the district development committees.
- h. Refugee Sunday collection should be sent to the Conference Treasurer by end of June 1994.

CHRISTIAN EDUCATION:

THEME: We are aiming towards a well informed faith for our church members in all walks of life. Acts 8:31

ACHIEVEMENTS:

- 1.1 Two training workshops on writing and seminars were conducted at districts and conference levels by Ethel Johnson. She gave lectures on writing curriculum for Christian Education in January at St. Pauls. Florence Kruiger visited districts and gave lessons on how to organize junior churches. Written Sunday School lessons will be used in 1994.
- 1.2. Many local churches and circuits conducted lesson on Christian Home and Family life during the year.
- 1.3. We have identified suitable literature written by the late Rev. Martin Chiza on lesson for Local Preachers. This production is being edited and will be made available as soon as possible. Members with some talents are invited to write and submit materials for possible publication.
- 1.4. Each district has received prepared kits on Christian Education.
- 1.5. Lectionary - some preachers are using the circulated lectionary, but we encourage those who have not started yet to follow suit.

2.0. RECOMMENDATION:

- 2.1. That pastors ensure the Book of Discipline is taught in their congregations.
- 2.2. That space be provided for Christian Education literature at Head Office.

3.0. OBJECTIVES:

- 3.1. To prepare and circulate lessons on the following topics; Holy Spirit, Stewardship of Time, and Value of Christian Education.
- 3.2. To continue to encourage circuits and districts to make use of the lectionary.

COMMUNICATIONS:

THEME: Communication is, and always has been an important feature of life. Communication is a vital link in a connectional church such as the United Methodist Church. Activities, great and small take place in local churches, circuits, district conference, and in global organizations to shoulder Christ's kingdom today. Hence communication ties us together for great and small accomplishments. We aim to make communications and publications a viable committee this quadrennium.

1.0. ACHIEVEMENTS:

- 1.1 Newsletters were produced by most circuits and districts.
- 1.2 Mutasa - Nyanga has a district map
- 1.3 Mutare South bought a camera
- 1.4 Most districts video taped and took photographs of major events of their various functions. Both CONFAD and CCOM are working on resustaining UMBOWO (a newspaper published by the United Methodist Church in Zimbabwe and was banned during the Smith regime.)

2.0. RECOMMENDATIONS:

- 2.1. Workshops for all district communication committees be organized.
- 2.2. Public address systems and megaphone be used during big gatherings.
- 2.3. That Communication Director be appointed.

ECUMENICAL & INTER-RELIGIOUS CONCERNS:

Introduction:

This committee has been set up in all districts and in many circuits though in some places its just nominal. There is need to place emphasis on enabling participation of all members in ecumenical activities to gain understanding while we continue to maintain our identity. The committee therefore continues to interpret and advocate for the unity of the Christian church and create dialogue with persons of other faiths.

2. Achievements:

1. Through encouragement and guidance of this committee our members are participating in such activities as funeral, weddings, revival and mibanidzwa (interdenominational gatherings).

2. We are glad to report that our UMYF and MUMC groups have spearheaded the creation of mibataniidzwa services. To this course our women continue to be the leaders.
3. We have had inter-denominations exchange of pulpits and choirs.
4. Our members are integrating well with other churches in areas where the United Methodist Church does not exist.
5. Awareness on the need to participate in ecumenically organized events is noticeably increasing.

3. Recommendations:

We recommend that:-

1. Fraternal delegates give reports to whoever sent them as well as to this committee.
2. Those appointed to Ecumenical services should submit written reports to the committee.
3. Efforts to revive the Ecumenical Arts Association be seriously pursued at all levels by those who have been active participants of its workshops and activities.
4. Efforts to create awareness on Ecumenical Decade for Women and an increased participation by the Church in related activities be encouraged.

BOARD OF EDUCATION REPORT:

MISSION STATEMENT:

Board of Education is an organ of the United Methodist Church which firmly believes not only in maintaining but also in raising standards of Education in all our institutions. Thus the church must play its part in forming the values, faith and learning character of the student. In its endeavour to realize some of its goals, Board of Education will ensure students have access to quality, VALUE CENTRED Education meant for the total transformation of humanity. This will include the upliftment in three spheres thus physically, mentally and spiritually, at the same time providing a curriculum to cater for people with diverse potential and capabilities.

ACHIEVEMENTS.

1. Education standards have continued to improve as evidenced by high pass rates in most of our schools as per statistics presented.
2. Recruitment of qualified heads and principal in some of the institutions i.e.

Mr Benjamin Mutasa	- Mutambara High
Mr Isaiah Tendai Mudiwa	- Nyadire High
Mr Fungai Chinake	- Nyamuzuwe
Mr Lloyd Chaduka	- Nyadire Teachers College
3. Staff Development Workshops were held throughout the year focusing on grounds, finance, discipline and general school management.

4. Our schools continued to participate and excel in co- curriculum activities. The highlights included United Methodist Sports Association games held at HARTZELL HIGH SCHOOL, Quiz and Mathematics Olympiad and other National competitions.
5. Board of Governors to run our school were introduced although some may still be experiencing teething problems. (The issue of Boards of Governors was referred to the Board of Education for review.)
6. Some of our schools held successful Parents/Prize Giving Days whilst others held "Form Four Days" in cases where Parents/Prize Giving Days were not possible.

RECOMMENDATIONS:

The Board recommends that:

1. More funds be raised for workshop to improve leadership skills for all our key personnel.
2. Detailed projects proposals be drawn for the new schools approved by Conference so that these proposals may be included in the Advance Special.
3. The conditions of service be improved to enable us to attract and retain competent staff.
4. Missionary teachers be recruited.
5. Seminars and Workshop be organized for Boards of Governors to assist them in gaining a broader perspective of their role in schools.
6. Funds be raised locally and abroad to electrify our schools by 1996 and to buy trucks for schools, and strive for efficiency in our educational work.

EDUCATION SECRETARY'S REPORT

INTRODUCTION

The report reviews the educational activities of the Church, covering the Period 1990 to 1993. It makes no pretence that standards on our schools are good. Rather it accepts the position that much needs to be done; standards are unsatisfactory. By coincidence the period was plagued by drought, hunger in the rural areas, escalating food prices, retrenchments, and their rippling effects in our schools. All but one high school have boardings, and all but one are co-educational.

The period under review saw considerable change in the administrative leadership of our schools, as it also witnessed a drop in some of the enrollments and the resultant instability in some of the staff establishments.

Trends in examination results are discussed in an attempt to get to the root of the problem in the quest for solutions to improve standards.

Boards of Governors were instituted this year. They are an instrument intended to encourage development of schools. The institution of the Boards of Governors is an innovation which came into existence this year. They are intended to improve and encourage development of schools.

EARLY LEARNING CENTRES

There exists in all our centres set-ups for early learning, but these are not organized at Conference level. A few affected local parents pool resources to give their children some form of learning.

Lack of funds result in a cursory treatment of this vital stage of children's development. The teachers themselves are severely restricted by their lack of adequate preparation, if any, for this formative and sensitive stage. In most cases more damage than good is done to the young minds before the formal learning stage is reached. The average enrollment in these centres is 80. It is interesting to note that pre-school figures that received supplementary feeding in drought period 1991 to 1992 are higher than present enrollment in our centres.

PRIMARY SCHOOLS

Five out of seven Primary schools are located in the major mission centres, and they enjoy more sophisticated infrastructure than their counterparts in smaller centres - at Arnoldine and at Mutoko. Attractive infrastructure, naturally, tends to attract better quality staff at the big centres. Except for Nyakatsapa, the Primary schools in the big Church centres have boarding facilities to cater for a few pupils..

Comparison of standards, including examination results, may be unfair when it takes cognizance of these dissimilarities. Where much is given much is expected.

When the 1992 Grade VII examinations were compared within the respective districts, four of our primary schools were placed in first positions. These are: Nyadire, Murewa, Hartzell and Nyakatsapa. Mutambara was placed in second position. Such achievements are indeed pleasing.

I report with Pleasure that the wrangle on Mutoko Primary School between the School Committee there and the Church is over. It was finally resolved in favour of the Church on November 18, 1993. The Church reasserts its authority on Mutoko Primary School. I am also pleased to report that, while official notification is yet to be received, all the paper work on the re-registration of Dindi Schools - Primary and Secondary - is complete. The two schools will revert to Church control where the centre formally belonged. Murewa School grounds are neat, attractive and exemplary. Nyadire School community put a classroom block to limit double sessioning. Murewa and Hartzell have also put up additional classrooms. This is most commendable effort.

At Nyakatsapa Primary School the roof of a classroom was blown away by strong winds, causing hardships there. Hard work is being done to restore the roof.

In the same year, Murewa received the prestigious Secretary's Bell in a colourful ceremony which was attended by the Secretary for Education and Culture. Recently, on October 18, 1993, Hartzell Central Primary School Choir won the Regional Colgate Palmolive music competition. As a result the Choir became the representative for Manicaland Province at the National Colgate Palmolive Music Competition on October 30, 1993, in Mutare. Hartzell Choir was Placed in first position in both the set Piece and the own choice piece.

Awards in this keen competition were overwhelming. At Regional level, Hartzell received a trophy and a sum of \$200.00, at National Level they received a trophy and a sum of \$700.00 for its set piece, and \$400.00 for the own choice piece, totaling \$1 300.00. Hartzell Primary School Choir is congratulated heartily on this considerable achievement.

HIGH SCHOOLS

As in the primary school segment, all our schools are coeducational except Lydia Chimonyo Girl's High. Males outnumber females in enrollments.

Examinations Results:

Performance at the secondary segment of our high school system could be described as poor at both Z.J.C. and "O" Levels.

In academic affairs, however, Hartzell continues to produce results which are always a tribute to the students concerned and to the efforts of the staff. It is consistently extremely good, coming always among the top schools of the nation. Murewa makes remarkable improvement and is consistently on the road to excellence, but it must work hard to improve its English Performance. The rest of the schools must double their efforts to improve their Pass rates.

For those institutions where entry at Form One is not governed by academic criteria and where entrance to the Sixth Form cannot be the sole right of only the brightest Pupils, we cannot expect wonders, but it is unacceptable for the pass rate to be this low, as the examination results indicate in the core subjects in the following table. Both Z.J.C. and "O" level results in English, Mathematics and Science are a real cause for concern. Staff turnover is sometimes given as being the contributing factor to this low rate.

Only a few schools participated in the Maths Olimpiad, and in the High School Quiz.

Guidance and counseling was mere lip service in most schools.

Schools offer co-curricular activities which is mostly limited in variety and scope. The commonly offered activities are: netball, basketball, volleyball, and athletics. Lack of equipment and staff with the know-how result in schools leaving out tennis, swimming, hockey, cricket, rugby, etc.

In most Schools there is little participation in cultural activities such as drama, public speaking, and clubs.

Schools should give a wide range of opportunities in the extra curricular activities to enable students to discover their talents. No one knows what their future will be especially in these hard days of unemployment.

Three years ago our United Methodist church schools agreed to meet annually for a big sports contest. Meetings take place at chosen centre each year. The day is most exciting and one to always look forward to.

HIGHER SCHOOL CERTIFICATE ('A' LEVEL)

Three schools - Murewa, Hartzell and Mutambara enroll students at 'A' level. This is specialized area in which students study in depth in three chosen subjects to prepare themselves for work at higher level or for entrance to the University and other high professions. It is an expensive sector of the high school in terms of finance and manpower. This level is costly especially in books, and science equipment. Highly trained staff must be recruited. The government considers education at 'A' level as a critical area.

To attract good students the school must publicize itself. It must be seen to be good by producing good examination results by its good conditions of living in hostels and so forth. Workshops and staff development programmes must be constant, however, financial constraints have not always made these possible.

As already stated the examination results reveal a fair performance; one which seems to indicate progress. Heads of Department suggest that stable staff would result in improved performances because staff mobility creates instability.

BOARDINGS:

Seven - eights of our total students live in hostels for total of nine months in the year. Boardings should be made as homelike as possible. One does not always find the situation there ideal. In their enthusiasm to give opportunity to more students to learn and to help the many parents who clamour for boarding places, students are often overcrowded in some of our schools, forcing some of these schools to use bunk beds. Some dormitories are very old and dilapidated. There is definite need to revamp them.

Toilets are bad- showers, cisterns, window and panes are broken. What is distressing is that some of them are somehow neglected.

I for one do not favour putting young primary school children into a boardings, a facility which is usually suitable only for grown-ups. I have observed that high school and college authorities are expected to look after the primary school boarders. This is a delicate stage which would be handled by the tenderly motherly care of the primary school teachers, preferably women teachers. This is what is done by those who house primary school boarders where they are kept in good dormitories and not in squalours.

Hartzell High has just dedicated a nice new girls hostel on October 2, 1993. They must be congratulated on this great achievement. Maintaining a school, let alone with boardings, is an extremely difficult affair. Those responsible have found themselves affected by the very real galloping rate of inflation, coupled with the effects of the most severe drought in living memory. Consequently they have no alternative but to raise fees to meet the ever increasing cost of running these schools.

TEACHER EDUCATION - NYADIRE COLLEGE:

This is the only tertiary education the church offers. It has grown from strength to strength. Its standards compare very favourably with national standards. Encouragingly new buildings are shooting up such as hostel and staff houses. Some female students have now moved into a new hostel this year and another one should be ready for occupation in the new year.

The College which has an establishment of 38 lecturers including the Principal and Vice-Principal, has an employment of only 32. shortage of staff accommodation bars the employment of the full compliment of staff. They could increase by four lectures if sufficient houses are built. One duplex is near completion.

Examinations results could have been better last year, 1992. The number of students deferred and referred is rather disturbing. The number of referred students last year was rather high.

SPECIAL EDUCATION:

Almost all our major centres carry out a programme for special education, catering mainly for the visually impaired and partially impaired students. Great service is being done, barring considerable hardships. The programmes are very costly as special equipment is required. Programmes are integrated with those of the sighted students.

Integration is not only in the classrooms, but in the hostels and other areas as well. There are psychological problems and it takes understanding on the part of those who

run the programmes and on the part of the other students. Handicapped students are sensitive and need to be accepted.

When the environment is conducive to learning, the students climb the ladder of education as high as possible. At Parents Day at Murewa on October 9, I was encouraged to see one visually impaired student receiving a prize and to learn that he was enrolled in the Lower Sixth Form there this year 1993.

PROFESSIONAL STAFFING:

The Standards of excellence which we strive for are intrinsically and inextricably tied to our ability to maintain a professionally qualified staff. In our recruitment efforts we encounter keen and even cut-throat competition from schools outside our own, especially from cities, as we all endeavour to fish graduate teachers from one limited pool - the University of Zimbabwe.

In order to retain good staff, thereby creating tradition, stability, and continuity, we need to create attractive conditions in our centres. Maybe we need to think about the idea of some form of incentives - perks of a sort.

VALUE - CENTRED EDUCATION:

Bishop Jokomo's emphatic speech to Headmasters on value-centred education in the second term caught fire. Increasingly schools try to put it into practice. Talks at assemblies, and in classrooms stress such values as courtesy, respect, caring for the young and the elderly, politeness, wearing uniforms and wearing them with pride. Proud for one's school, winning and losing in games graciously, and so forth, are encouraged.

ADULT LITERACY - NON FORMAL EDUCATION:

The study group at Hilltop United Methodist Centre is growing fast, with a total enrollment of 244. The programme runs from Form I to Form IV. Programmes will soon include practical courses, such as dressmaking and secretarial studies.

Performance in examinations is quite creditable. In 1992, they had a 60% pass rate.

COMPUTER SCIENCE:

The world of high technology, the age of the computer, in which we live demands that computer technology be taught to our children in our classrooms. We cannot afford to lag behind in this branch of science.

The programme is an extremely expensive one to operate. Unless the Church can source the equipment, the computer, from overseas, there can be no hope to mount these vital programmes in our schools.

We are happy that Hartzell High School has received donations of computer machines from well wishers in the United States. Computer programmes are well underway there. Congratulations Hartzell.

PREFECTS AND LEADERSHIP COURSES:

I am pleased to observe that some of our schools are beginning to realize that boys and girls who are chosen to serve as prefects need direction - need leadership training courses.

For three days or so the group is taken out, away from the school, sometime into the jungle. There the youth is confronted with many challenges - both mental and physical - and it does not take the individual long to appreciate that they are, in fact proving their worth not to their peers or to the world at large, but to themselves. They certainly come to realize that each one of them is capable of surmounting obstacles which, hitherto, they had thought to be beyond their limits of achievement. Mutambara and Murewa have already pioneered. Other schools may soon follow suit.

WORKSHOPS FOR HEADS:

This year has seen the appointment of five new Headmasters to man our schools. That is revolutionary! The need for workshops and seminars for staff development is paramount. Miniature workshops have been mounted within the limits of the finances available. Bigger and sounder workshops are encouraged. With knowledge and technology explosion, the Church cannot afford the leadership of schools to lag behind.

The opportunity must be seized to thank the Methodist Publications and Foundation who have sponsored one workshop for Headmasters in the middle of this year.

BOARD OF GOVERNORS:

The Education Amendment Act of 1991 has given rise to the formation of School Development Committees, The Church has opted for the formation of Board of Governors. The constitution was approved and the Boards are at work. Good work is already reported for some of them. A few have been slow in starting.

Boards are tasked to promote, improve, and encourage the development and maintenance of the school; to assist in the advancement of the moral, cultural, physical, spiritual and intellectual welfare of pupils and their parents and teachers; to promote and encourage programmes of interest, both educational and social, for the benefit of the pupils, parents and teachers.

In terms of the Education Amendments Act, Government may no longer pay the per capita grants previously paid to schools. Already it has not been received this term and the lack of forewarning has not been without hardships in schools. Schools budgets for this year had taken into account these per capita grants.

LIBRARIES:

Every headmaster is becoming aware, as the time passes, of a critical and ever increasing need for a sound library background in his students. All our schools maintain reasonable stakes of library books. Lydia Chimonyo Girls High has a neat and well maintained library - though small. Nyadire College is another good example of a well run library.

Libraries draw quite heavily on the budgets of schools. Nyamuzuwe library is impoverished. It requires a great deal of stocking. It is recommended that when further books are received from overseas, as was the case last year, Nyamuzuwe be given a greater proportion.

<u>Pre-Schools</u>	<u>1991-1992 (Drought Period)</u>
Old Mutare	175
Murewa	100
Nyamuzuwe	100
Mutambara	180
Nyadire	180
Arnoldine	150
Nyakatsapa	160
Gandanzara	520
Nyanyadzi	530

ENROLMENT: PRIMARY SCHOOLS

<u>MUTAMBARA</u>	<u>YEAR</u>	<u>NO</u>
	1993	852
	1992	728
	1991	822
	1990	814
<u>NYADIRE</u>	<u>YEAR</u>	<u>NO</u>
	1993	524
	1992	720
	1991	750
	1990	780
<u>HARTZELL</u>	<u>YEAR</u>	<u>NO</u>
	1993	868
	1992	851
	1991	880
	1990	892
<u>MUREWA</u>	<u>YEAR</u>	<u>NO</u>
	1993	1228
	1992	1236

	1991	1225
	1990	1240
<u>NYAKATSAPA</u>	<u>YEAR</u>	<u>NO</u>
	1993	685
	1992	652
	1991	620
	1990	650

GRADE 7 EXAMINATIONS RESULTS

<u>SCHOOL</u>	<u>YEAR</u>		
	<u>1990</u>	<u>1991</u>	<u>1992</u>
Nyakatsapa	93%	98.3%	84,75%
Nyadire			86%
Murewa	92%	90%	89%
Hartzell	100%	98%	99%

ENROLMENT

<u>SCHOOL</u>	<u>YEAR</u>	<u>NUMBER</u>	<u>TOTAL</u>
MUTAMBARA	1993	686	3143
	1992	841	
	1991	800	
	1990	816	
NYAMUZUWE	1993	504	
	1992	527	
	1991	629	
	1990	658	
NYADIRE	1993	505	
	1992	630	
	1991	650	
	1990	660	
HARTZELL	1993	902	
	1992	845	
	1991	860	
	1990	874	
LYDIA CHIMONYO	1993	524	
	1992	534	
	1991	580	
	1990	588	

ENROLMENT

NYAKATSAPA:

YEAR	FORM 1		FORM 2		FORM 3:		TOTAL
	M	F	M	F	M	F	
1990	59	64	64	45	74	67	626
1991	72	63	92	61	73	45	541
1992	68	59	69	60	91	54	515
1993	76	70	67	45	70	47	488

MUREWA:

1993	Form 1	Form 2	Form 3	Form 4
	202	135	252	286

Lower Sixth	79
Upper sixth	57
TOTAL	<u>1 011</u>

1992	1 137
1991	1 464
1990	1 648
TOTAL	<u>5 260</u>

NYADIRE SECONDARY SCHOOLAGE AVERAGES FROM 1 - 4:

FORM	GIRL	AVERAGE AGES	BOYS	AVERAGE AGES
1		13		14
2		14		15
Form 1&2		13,6(14)		14.4
3		15		16
4		16		17
Form 3&4		15.7 (16) *		
Lower VI & Upper VI Forms				18.5

DROP OUTS:

REASONS:

School	Expelled/ Excused		Fees/ Exam		Transfers		Other		School Fees	
	M	F	M	F	M	F	M	F	M	F
Nyakatsapa		4	1	2	2	2			7	6
Mutambara		7			7	14				
Hartzell		2			1		2			
Nyamuzuwe		5		12		22		6		
Murewa		4				11				
Lydia Chimonyo					6		8			

Z.J.C. EXAMINATIONS RESULTS:

	1990	1991	1992	T/Entered
English	771 20.2%	797 20.9%	670 17.6%	3 808
Maths	467 12.3%	473 12.4%	509 13.4%	3 802
Science	899 25.4%	919 26.3%	802 22.9%	3 497
Geography	661 17.5%	775 20.3%	751 19.9%	3 777
History	774 21.7%	623 17.5%	727 20.4%	3 560

'O' LEVEL EXAMINATIONS RESULTS:

SUBJECT	1990	1991	1992	T/Entered
English	380 0.3%	263 7.1%	297 8.0%	3 689
Maths	395 15.2%	307 11.85%	342 13.2%	2 595
Science	402 13.3%	407 15.6%	504 16.75%	3 012
Geography	479 18.4%	280 10.8%	426 16.4%	2 601
History	134 13.1%	196 19.2%	133 13.1%	1 022

SUMMARY:

	1990			1991			1992		
	A	B	C	A	B	C	A	B	C
English	29	82	148	46	87	142	55	109	21
Maths	115	136	169	61	129	120	86	122	162
Science	146	182	189	138	173	183	166	245	214

N.B:

The Bishop noted that in future the report must indicate who the 'A' students are and compare the performance of 'A' students at Grade 7 with their own performance at 'O' and 'A' levels. The quality of the whole report was highly appreciated.

'A' LEVEL EXAMINATIONS RESULTS:

SCHOOL	SUBJECT	1990	1991	1992
Murewa	English	90.9%	81.3%	100%
	Divinity	68.4%	100%	100%
	Shona	96.9%	100%	100%
	Geography	43.2%	73.7%	73.9%
	Economics	33.3%	55.6%	
	Accounting	71.4%	70.0%	
	History	80.0%	63.6%	95.5%
	Maths	53.1%	64.3%	78.3%
	Biology	60.0%	68.8%	75%
	Physics	10.0%	76.9%	75%
	Chemistry	50.0%	71.2%	82.4%
Hartzell	English	100%	96%	93.8%
	Shona	100%	100%	100%
	Maths	69%	74.4%	71.4%
	History	86.2%	88.6%	93.8%
	Geography	90%	86.6%	76.5%
	Divinity	95.8%	100%	100%
	Biology	58.3%	75%	78.3%
	Physics	57.8%	41%	52.9%
	Chemistry	48.4%	57%	64.1%
	Art		100%	100%
Further Maths			50%	
Mutambara	English	52%	57.4%	62.5%
	Geography	58%	61%	65%
	Shona	96%	100%	100%
	Divinity	100%	100%	100%
	Accounting	51%	55%	50%
	Maths	40%	45%	48%

Physics	36%	38%	30.7%
Biology	58%	56%	47.1%
Chemistry	45%	48%	54.2%
History	55%	52%	54.2%

NYADIRE TEACHERS' COLLEGE

STATISTICAL BREAKDOWN OF STUDENT ENROLMENT IN DESCENDING ORDER OF YEARS:

			<u>MALE</u>	<u>FEMALE</u>	<u>TOTAL</u>
1993	Year I	142	141	283	
	Year II	113	147	260	
	Year III	126	114	<u>240</u>	
					<u>783</u>
1992	Year I	110	145	255	
	Year II	120	118	238	
	Year III	153	94	247	
	Year IV		4	<u>4</u>	
					<u>744</u>
1991	Year I	130	118	248	
	Year II	155	92	247	
	Year III	133	56	189	
	Year IV		12	<u>12</u>	
					<u>696</u>
1990	Year I	155	93	248	
	Year II	137	59	196	
	Year III	48	70	118	
	Year IV	107	93	<u>202</u>	
					<u>764</u>
1989	Year II	49	63	112	
	Year III	109	93	202	
	Year IV	118	86	<u>204</u>	
					<u>720</u>
1988	Year I	51	60	111	
	Year II	112	100	212	
	Year III	120	91	211	
	Year IV	53	96	<u>149</u>	
					<u>683</u>

STAFF QUALIFICATIONS:

	NYAKATSAPA		MUTAMBARA		MUREWA		NYADIRE	
	M	F	M	F	M	F	M	F
Certificated M. Graduate	1							
Certificated Honours								
Certificated Graduate					1		1	1
Bachelor of Education	1		1				1	
Uncertified Masters								
Uncertified Honours	1	1	1		1			
Uncertified Graduate			3	1	24	1	3	2
Zintec Graduate								
C.E. (Sec)	5		2	4	6	6	9	
C.E. (Primary)					1	1		
T 2A								
T. 2B								
Student Teachers	3	2					1	2
Untrained 'O' level								
Untrained 'A' level								

	LCHIMONYO		HARTZELL		NYAMUZUWE	
	M	F	M	F	M	F
Certificated M. Graduate						
Certificated Honours						
Certificated Graduate	2		13	5	1	
Bachelor of Education						
Uncertified Masters						
Uncertified Honours						
Uncertified Graduate			6	4	1	1
Zintec Graduate						
C.E. (Sec)						
C.E. (Primary)	3	1	6	5		
T 2A			1	1		
T. 2B				2		
Student Teachers	2					
Untrained 'O' level						
Untrained 'A' level				2		

EVANGELISM:

Evangelism is the fulfilling of the great commission from Jesus Christ. Matt. 28 vs 19-20. It is the cornerstone of the church.

1.0. ACHIEVEMENTS:

1.1. Membership drive:

Through the effort of the seven districts, new members were won to Christ as follows:

1.1.1	HARARE	1 000	1 500
1.1.2	MUTARE South	3 000	1 847
1.1.3	Masyingo-Bulawayo	1 000	121
1.1.4	Mutasa Nyanga	2 500	373
1.1.5.	Makoni-Buhera	2 000	300
1.1.6.	Mutoko Mudzi	1 000	308
1.1.7.	Murewa	<u>2 000</u>	<u>1 729</u>
	<u>TOTAL</u>	<u>12 500</u>	<u>6 178</u>

1.2. Planting the Church in New Areas:

The church continued to expand in the following new areas.

- 2.1. **HARARE:** Gokwe, Sanyati, Chiweshe and areas in Svosve and Mhondoro.
- 2.2. **MUTOKO-MUDZI,** Makaha, Kapotera, Nyaruwabva, Fushire, Ngarwe, Village 4
- 2.3. **MUREWA:** Waterloo, Bhora and Mt. Darwin.
- 2.4. **MASVINGO-BULAWAYO:** Rengo Mines, Nyikavanhu, Ziwewe, Basera, Chivi
- 2.5. **MUTARE-SOUTH:** Ngaone, Silverstreams, Tamandayi, and Mundingi
- 2.6. **MAKONI-BUHERA:** Bvekerwa, Mhukayesango, Kuwadzana and Bewedzo.
- 2.7. **MUTASA-NYANGA:** Bingaguru, Selborne, Chikomba.

3. REVIVALS:

A total of 136 revivals and nine (9) conventions were held.

4. DEVELOPMENT AT CAMPING GROUNDS:

- 4.1. Work to improve camping grounds is progressing.
- 4.2. Nhedziwa camping ground in Mutare South district is to be moved nearer to Lydia Chimonyo to facilitate water and electricity needs.

5. SEMINARS FOR DISTRICT EVANGELISTS:

Seminars were successfully held in districts, circuits and local churches.

6. FORMATION/CREATION OF NEW CIRCUITS AND DISTRICTS:

- a. One circuit has been created in Nyakunu in Mutare South district.

b. We thank God and congratulate Mutare South and Harare districts for creating one district respectively.

7. RECOMMENDATIONS:

1. Camping grounds be developed at a faster pace.
2. Each district must buy the necessary camping equipment.
3. District Evangelism Committees be involved in conventions and revival programmes in order to establish correct records.
4. All conventions be held at our traditional camping grounds.
5. Every district should have an evangelist.
6. Adequate teaching and preparation about the Crusade be made. Target date for the crusade is 1995.
7. The idea of holding a crusade be pursued.

HEALTH AND WELFARE:

Under "Death and Dignity" of the section on Social Principles of the 1988 Book of discipline it is written, "we applaud Medical Sciences for efforts to prevent disease and illness and for advances in treatment that extent the meaningful life of human beings."

1. Objectives:

- 1.1. To assist the Annual Conference in assessing emerging needs in health and welfare issues.
- 1.2. To provide awareness to the communities about preventable and communicable diseases and about the killer disease - AIDS.
- 1.3. To continue providing student nurses in our church insitutions with a foundation in christian principles so tha they can have a deeper understanding of the relationship between a healthy body, mind and soul.
- 1.4. To encourage personal hygiene.
- 1.5. To teach the communities on the importance of maintaining high moral standards.
- 1.6. To provide awareness to communities on the advantages of good water supply and proper sanitation.
7. To observe the Health and Welfare Week - April 25th to May 1, 1994.

N.B: The issue on legalling abortion was referred to CCOM.

HOSPITALS:

MUTAMBARA:

The establishment is 1 Doctor, 1 matron, 8 SRNs, 21 SCNs and 26 others. Through the Manicaland Provincial Directorate we were given 1 Doctor, 1 tutor, 1 pharmtech and 1 Rehab Assistant. Drs. Bernard Thoma's and Babra Herzherger's contracts expired and the two have since left the hospital. We have Dr. Eric Lemke from the German volunteer Services. We are expecting two more doctors to join the hospital before the end of the year. The matron III post that was granted the hospital was filled in by

Mrs Evangelista Murwira - congratulations to her. Our grateful appreciation goes to the following:-

- a. Wautoma UMC in the U.S.A. for donating \$64 000,00
- b. The German Development Services for donating:-
 - i. 8 gas lamps worth - \$3 6000,00
 - ii. Duplicating machine - \$16 000,00
 - iii. Shelving and solar lighting system and extension of the pharmacy - \$20 993,23
 - iv. Re-electrification of the hospital and mortuary - \$25 000,00.
- c. The Ministry of Health and Children Welfare for donating \$50 000,00 for the building of a refrigerated mortuary.

The hospital is successfully running the following projects which are now self reliant:-

 - i. piggery
 - ii. poultry
 - iii. vegetable garden.

The expansion of the maternity wing should be completed by the end of November 1993.

OLD MUTARE:

The establishment is 1 doctor, 4 SRNs, 10 SCNs and 30 others. Dr Moser's contract expired at the end of July and he has left the hospital. An agreement was reached with a doctor at Bonda mission hospital to visit the hospital once per fortnight provided the hospital paid for his mileage. With the absence of a resident doctor, the matron and the nursing staff are doing their best to treat and refer patients when necessary to Mutare General Hospital.

Orphanage:

The institution cater for 40 children at full capacity from a day old to 5 years. We rely on donors since the social welfare gives only \$100,00 per child per month and this is very little. We are grateful to individuals such as chief Marange, church organizations, non governmental organizations (NGO) and the churches overseas for their continued support.

NYADIRE:

The establishment is 2 doctors, 1 matron, 12 SRNs, 27 SCNs and 66 others. We have one doctor and the second post is vacant. Dr Buterbaugh is on furlough as from 25 September 1993 till the end of February 1994. Dr Bringman from the Swedish United Methodist Church is working here on voluntary basis for two months from the 19th September 1993. The hospital is going to face serious problems when Dr. Bringman leaves at the end of his two months stay since there is no doctor coming until the Buterbaughs come back end of February next year. We are expecting a nurse Tutor from Oklahoma in the U.S.A, to come before the end of the year, and Mrs Muchada will be completing the D.N.E.course in December, 1993.

The Matron 111 post that was granted to the hospital was filled in by Mrs Joyce D. Tsiga - congratulations to her. We are grateful to the friends of Nyadire Hospital in the U.S.A. who donated \$26 000 for the renovation and extension of one section of our duplexes and a section of a second duplex was extended with funds from Bread for All \$15 000. The hospital received a reconditioned laundry machine and drier from Jon Lovland's supporting churches in Norway and this has made things much easier for our laundry staff and we appreciate this donation. The presence of Jon Lovland here has been most helpful to the hospital financially because he does vehicle repairs, servicing hospital equipment and has electrified the school of nursing and we are grateful for the services that he is rendering. A laboratory incubator has been donated to us by individuals and churches in the U.S.A. and we are thankful to these donors. The mother and child health unit has not been opened because the contractor has not yet come back to rectify some problems pointed out to him by the Ministry of construction. The new refrigerated mortuary is not yet functioning as it has not been inspected.

The Iowa Methodist Medical Centre did send a team of four people who conducted a Christian leadership workshop at La Rochelle in Penhalonga - Mutare from the 21st to the 25th of June 1993. People who attended the workshop were Heads of units and hospital personnel from Mutambara, Old Mutare, Nyadire Missions and Africa University. The participants were awarded certificates of achievements. We had a good time at the workshop.

Nursing Training Schools - Mutambara:

The last group of State Certified Nurse (SCN) trainees finished their training in March 1993 and they had a 100% pass, well done Mutambara. The first group of the Upgrading Course started training on 1st May 1993 with an intake of 10 student nurses.

The school appreciates the money which is being donated by the Norwegian United Methodist Church for the running costs. The School of nursing was officially opened by our Resident Bishop, Bishop Jokomo on the 17th of July 1993. Congratulation to Mutambara School of Nursing.

Nyadire still has classes of SCN trainees and SCMN trainees who will complete their training in March 1994. In March 1993, our SCN trainees has a 100% pass and our SCMN trainees had 99%. In August 1993, both our SCN and SCMN trainees had 100% pass. We are proud of both records. We postponed our graduation ceremony so that those who finished this year and the last groups finishing in March 1994 will graduate together in April 1994. In August 1993, we should have our first graduates of the Upgrading Course. Due to the Conversion Programme, we have been given additional posts for trained staff. The first 10 student nurses for the Upgrading Course started training on 1st September 1993 and the second 10 student nurses will start on 1st May 1994.

The two training schools are grateful for the donation of library books from Ohio Wesleyan School of Nursing through Mrs Janet Chilcote, and another donation from Shenadoah University School of Nursing through Mr Patrick Matsikinyire.

DISTRICT CLINICS UNDER OUR HOSPITALS:

Chikwizo, Chindenga, Dendera, Dindi and Nyahuku and the establishments for these five clinics is still the same. At Chindenga, a second nurses house has been built and the two nurses houses and the clinic have piped water. Chindenga clinic has new equipment.

Our gratitude goes to the family Health Project Phase 1 through Mutoko District Hospital. Chinyadza, Gatsi, Nyangombe, Arnoldine and Gandanzara are visited once a month and their establishment is still the same as last year.

DISTRICT HEALTH AND WELFARE:

Mutare South, Harare, Makoni-Buhera and Mutoko-Mudzi all observed the Health and Welfare week and were able to meet the Conference Committee objectives.

PROBLEMS FOR DISTRICTS:

1. Poor attendance at meetings
2. No videos/posters for teaching purposes.
3. The unavailability of drugs in most clinics and hospitals.

PROBLEMS FROM THE HOSPITALS:

1. Shortage of accommodation
2. Recurrent expenditure not enough to meet our needs.
3. Shortage of doctors at Old Mutare and Nyadire.

RECOMMENDATIONS:

1. That staff houses be built.
2. That our church members maintain high moral standards
3. That doctors be recruited for Old Mutare and Nyadire
4. That the Health and Welfare week April 25th to May 1st be observed throughout the conference and the following topics to be discussed.
 - a. Aids Home based Care
 - b. Prevention of diarrhoeal disease
 - c. Acute Respiratory Injection.

MUTAMBARA SCHOOL OF NURSING (SRN)

- As SCN trainings stopped country wide, the nursing school qualified for the new 12 months upgrading programme SCN to SRN.
- The training commenced in May 1993 with ten (10) students.

- The last group of SCN who finished their training in March 1003 were once again on a 100% pass - record.
- Mutambara School of Nursing thanks the United Methodist Church in Norway which provides funds for running costs.

The School thanked Bishop Jokomo for officially opening the school on the 17th of July 1993.

Infrastructure

The nursing School classes need a major repair if not a new building since it is nearly collapsing.

Donations:

The School thanks the German Development Services for financing the STD/AIDS - Workshop of Nursing School students in Chimanimani, and in financing six (6) tables for the student dormitory

Finances:

INCOME AND EXPENDITURE AS FROM MAY 1993 TO SEPTEMBER 1993:

	<u>INCOME:</u>		<u>EXPENDITURE</u>
Balance b/f	2 500,00	Bank Charges	.58,10
Stationery	.454,16	Provisions	7 399,17
Provisions	5 707,00	Stationery	1 074,85
Donations	.340,68	Allowances	1 500,00
UMC Budget	<u>7 669,18</u>	General	3 134,19
		Salaries	<u>3 724,00</u>
TOTAL	<u>16 671,02</u>	TOTAL	<u>16 890,00</u>
Balance b/d	.219,29		

MUTAMBARA SCHOOL OF NURSING:

BUDGET FOR THE YEAR ENDING DECEMBER, 1994:

EXPENDITURE	NOTE	1ST QUARTER	2ND QUARTER	3RD QUARTER	4TH QUARTER	TOTAL
Food & Supplies	1	5 400	5 400	5 400	5 400	21 600
Stationery		1 800	1 800	1 800	1 800	7 200
Salaries	2	3 000	3 000	3 000	3 000	12 000
Responsibility Allowance	3	600	600	600	600	2 400
Telephone		75	75	75	75	300
Maintenance		300	300	300	300	3 300
Contingent Reserve		100	100	100	100	500
		<u>11 275</u>	<u>11 575</u>	<u>11 875</u>	<u>12 575*</u>	<u>47 300</u>

FINANCED BY:-

Cash balance		200	700	900	800	200
UMC Norway	4	1 375	1 375	1 375	1 375	5 500
Student Food						
Contribution	1	5 400	5 400	5 400	5 400	21 600
Church Grant	5	5 000	5 000	5 000	5 000	20 000
		11 975	12 475	12 675	12 575	47 300
Cash Balance c/f			700	900	800	-----

NOTES:

1. Students contribute their funds for food and supplies
2. The school employs 2 x Kitchen staff and a 1/2 salary for a typist.
3. The school gives responsibility allowance to two clinical instructors.
4. The UMC Norway is granting the school \$5 500 for the 1994 running costs (Source of information - letter Oslo, May 6, 1992)
5. The 1993 church grant is \$10 000 per annum and the school appeals to the Zimbabwe Annual Conference and the budget committee to double the grant to \$20 000 per annum to meet its running costs.

MUTAMBARA MISSION HOSPITAL:BUDGET FOR THE YEAR ENDING DECEMBER 1994:

EXPENDITURE	NOTE	1ST QUARTER	2ND QUARTER	3RD QUARTER	4TH QUARTER	TOTAL
<u>GOVT. GRANTED:</u>						
Drugs	1					
Salaries	2					
Fuel, Water, Sanitary Charges		3 000	3 000	3 000	3 000	12 000
Provisions (pls food only)		12 000	12 000	12 000	12 000	48 000
Linen & Uniform		150	150	150	150	600
Maintenance of Building & Equipment		900	900	900	900	3 600
Office & Miscellaneous		150	150	150	150	600
Transport (Pts. & Stores)		9 000	9 000	9 000	9 000	36 000
Domestic Expenses		3 300	3 300	3 300	3 300	13 200
<u>CHURCH GRANTED:</u>						
Telephone		900	900	900	900	3 600
Diesel/Light		2 500	2 500	2 500	2 500	10 000
Office Assessments	3	10 000	10 000	10 000	10 000	40 000
Administration costs		600	600	600	600	2 400
Responsibility allowance		2 400	2 400	2 400	2 400	9 600
Allowance		600	600	600	600	2 400
Irane Subsistence Salaries	4	3 600	3 600	3 600	3 600	14 400
Contingent Reserves		2 000	3 000	3 000	2 000	10 000
<u>CAPITAL EXPENDITURE:</u>						
Mission Generator	5	-	12 000	-	-	12 000
		51 100	64 100	52 100	51 100	218 400

<u>FINANCED BY:</u>							
1	Cash balance b/f		5 000	2 400	1 200	4 800	
2	Govt. Grant (Rec. Exp.)	28 500	28 500	28 500	28 500	114 000	
3	Swiss Mission Board	5	-	1 200	-	-	1 200
4	Church Budget	6	20 000	20 000	20 000	20 000	80 000
			53 500	62 900	47 900	43 700	211 000
	Balance c/f		2 400	1 200	4 800	7 400	-

NOTES:

1. No figures were budgeted since all drugs are supplied by government medical stores.
2. Salary is not budgeted since it is under government grant and salary scale.
3. The hospital must pay assessments to the Central Office for running costs like water, electricity etc.
4. The Hospital employs two relief drives, two clerks, and other helping staff.
5. The hospital will contribute \$12 000 towards the Purchase of a new mission generator (Source of funds - UMC Swiss Budget.)
6. To meet the smooth running of the hospital the executive appeals to the budget committee to increase the church budget.

APPENDIX 5:

<u>MATERNITY:</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>
Deliveries	601	493	608
Mat. Admissions	745	629	657
Maternal death	0	3	5
Confinements	601	493	614
Still births	18	7	16
Mat. Minor Ops	178	125	152
Beds Occupied at			
12 Midnight	9 811	997	6 397
Ante natal P. Natal	1 889	1 856	2 150

MAJOR OPERATIONS:

Major Ops c/S	58	75	81
Tuberigation	14	14	19
Amputation	1	3	4
Hernia Repair	4	6	6
Removal of Lipoma	5	2	2
Others	9	15	18
Debriclement	2	2	3
Total	93	119	133

MINOR OPERATIONS:

POP	125	65	58
Suturing	30	19	52
D/C	33	48	70
G/D	83	80	109
Removal of F/B	24	29	28
Debridement	27	13	28
Reduction	28	29	10
I.U.D.	4	9	11
Amputation	4	7	8
Others	214	64	183
Total	454	351	557

Hospital Total Deaths	39	72	141
Out Patients No.	18 271	17 015	6 660
No. of attendances	23 088	22 925	11 019
M/W+F/W Admissions	1 901	2 174	3 016
Master Card Summary			
under 1 year	2 032	1 639	1 187
1 year and over	2 047	1 683	1 076

APPENDIX 6**HOSPITAL BEDS - COTS - INCUBENTS:**

	1991	1992	1993
Mat beds	-	24	21
Cot beds	-	15	15
Incubent cots	-	3	3
Delivery beds	-	2	2
F/W Beds	-	35	29
ICU beds	-	3	3
ICU cot beds	-	2	2
P/D Cot beds	-	14	9
M/W beds	-	36	38
Cot beds	-	8	7
M/Wexam beds	-	1	1
F/W exam beds	-	2	0
Theatre room bed	-	1	1
Minor room bed	-	1	1
OPD dressing room	-	1	1
OPD exam room	-	4	4
TOTAL	-	152	137

APPENDIX 7:

		1991	1992	1993
Malaria	Under 5 years	169	44	88
	5yrs & Over	450	298	506
ARI	Under 5 years	414	193	307
	5 yrs & Over	369	303	441
Diarrhoea:				
	Under 5 years	169	33	160
	5 years & Over	94	80	152
Measles:	Under 5 years	1	7	11
	5 yrs & Over	1	7	20
STD	Under 5 years	0	7	1
	5 yrs & Over	474	350	667
Scabies:	Under 5 years	174	55	46
	5 yrs & Over	211	49	11
Bilharzia:	Under 5 years	197	73	25
	5 yrs & Over	72	41	182
Malnutrition:				
	5 yrs & Over	41	25	31
T.B.	5 yrs & Over	157	205	269
Family planning Attendances		-	675	754

APPENDIX 8:

DENTAL CONDITIONS:

Tooth ext	233	215
Polishing	138	198
Exam	140	859
I.R.M. Temp Filling	82	110
Treatment of Abscess	78	100
Scaling	110	105
T/F	5	10
TOTAL	786	1 688
School Pt. St.	1 983	1 997
Under Dr. Exam.	133	108
GROSS TOTAL	3 902	3 793

APPENDIX 9:

REHABILITATION DEPARTMENT:	1991	1992	1993
Medical Examination	89	93	84
Orthopedics	108	132	121
Neutology	57	88	80
Burns	4	6	9
Psychiatry	2	18	15
Cerebral Palsy	6	13	7
Mental Handicap	7	24	12
Congenital Deformity	3	21	13
Multiple disability	7	9	1
Hearing impairment	-	17	13
Others	-	-	-
TOTALS	551	422	366

APPENDIX 10:

LAB EXAM:	1991	1992	1993
Blood/slides for malaria	903	620	1 545
POS - VE	118	252	431
TOTAL	1 021	872	1 976
PPR Syphilis	839	843	512
Ps ve	236	63	99
Total	1 075	906	611
Blue Stain	57	64	118
Pos-ve	73	38	74
Total	130	102	192
Sputum for AFB	122	17	6
Pos -ve	8	1	2
Total	130	18	8
Preg Test	118	77	146
Pos -ve137	57	108	
TOTAL	255	134	254
Urine Exam	1 355	1 237	1 879
Pos -ve	64	35	92
Total	1 419	1 272	1 971
Stool Exam	430	256	275
Pos -ve	75	23	30
Total	505	279	305
BT	90	80	68
BG	40	80	68
Total Blood Exam H/B	1 870	160	2 430

ESR	688	1 054	1 717
WBC	797	947	1 421
Ret.	17	3	-
Blood niges	57	43	24

APPENDIX 11:

<u>X-RAY:</u>	1993:
Chest Xray	1 287
Upper Extremity	325
Lower Extremity	239
Pelvis to include hip	43
Lumbar spine	29
Dorsal spine	30
Cervical spine	22
Skull to include Mandible & facial bone	50
Abdomen (Plain)	27
Absomen pregnant	1
Special Examination	-
Total no. of films	2 642
Total No. of Patients	2 068.

FINANCIAL REVIEW: NYADIRE UMC HOSPITAL FOR THE PERIOD
SEPTEMBER 1992-AUGUST 93:

INCOME GOVERNMENT OF ZIMBABWE

a.	Recurring Expenditure	223 305	
b.	Salaries	2 119 121	
c.	Capital Project - Mortuary	131 000	2 473 426

UNITED METHODIST CHURCH - ZIMBABWE

a.	Budget	<u>39 375</u>	39 375
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UNITED METHODIST CHURCH OVERSEAS:

Kitchen Block		34 882	
Medical Work Fund		40 148	
Medical Equipment		714	
Bread for All Switzerland 1992	223 888		
Jan. 93- June 93	<u>136 888</u>	<u>360 776</u>	436 520

OTHERS:

Patients Fees	103 779	
Gifts & Donations	14 685	
Students Food Fees	67 798	
Students Maintenance Fees	<u>5 825</u>	<u>192 087</u>
		<u>3 141 408</u>

EXPENDITURE SEPTEMBER 1992 TO AUGUST 1993:

Salaries	2 119 121	
Patients Food	150 000	
Students Food	85 000	
Students Maintenance	7 500	
Travel and Subsistance	10 000	
Housekeeping	62 500	
Stationery & Stamps	39 000	
Electricity & Water	60 000	
Hospital & Clinics Maintenance	57 083	
Telephone	9 518	
House Repairs & Renovations	64 002	
Allowances	11 040	
Carriage Inward	36 000	
Workshop	5 640	
Vehicles, Fuel & Repairs	28 697	
Station Executive	19 806	
LWRF	82 654	
EPI district work	18 288	
Pharmacy	24 776	
Bank Charges	<u>5 000</u>	2 915 625

CAPITAL EXPENDITURE

Mortuary Building	<u>131 000</u>	
TOTAL EXPENDITURE		<u>3 046 625</u>
SURPLUS	<u>94 783</u>	

PROJECTED EXPENDITURE FOR NYADIRE U.M.C. FOR 1994:

ITEM	NOTE	1ST QUARTER	2ND QUARTER	3RD QUARTER	4TH QUARTER	TOTAL
SALARIES		582 758.25	582 758.25	582 758.25	582 758.25	233 033.00
Patients Food		48 750	48 750	48 750	48 750	195 000.00
Travel & Subsistance		3 250	3 250	3 250	3 250	13 000.00
Electricity		19 500.00	19 500.00	19 500.00	19 500.00	78 000.00
Stationery & Postage		10 725.00	10 725.00	10 725.00	10 725.00	42 900.00
Housekeeping		20 312.50	20 312.50	20 312.50	20 312.50	81 258.00
Students Food	1	8 570.00	8 570.00	8 570.00	8 570.00	34 280.00
Students Maintenance	2	3 210.00	3 210.00	3 210.00	3 210.00	12 840.00
Hopital & clinics maintenance		18 551.75	18 551.75	18 551.75	18 551.75	74 207.00
Telephone		3 093.25	3 093.25	3 093.25	3 093.25	12 373.00
House Repairs		12 151.75	12 151.75	12 151.75	12 151.75	48 607.00
Carriage Inward		11 700.00	11 700.00	11 700.00	11 700.00	46 800.00
Station Executive		18 855.00		18 855.00		37 710.00
Pharmacy		8 052.00	8 052.00	8 052.00	8 052.00	32 208.00
Vehicles Expenses , fuel, Repairs		9 326.50	9 326.50	9 326.50	9 326.50	37 306.00
Workshop		1 833.00	1 833.00	1 833.00	1 833.00	7 332.00
E.P.I.		5 943.50	5 943.50	5 943.50	5 943.50	23 774.00
Responsibility Allowance		2 280.00	2 280.00	2 280.00	2 280.00	9 120.00
School of Nursing Stationery	3	1 849.75	1 849.75	1 849.75	1 849.75	7 399.00
Clerk School of Nursing	4	2 169.00	2 169.00	2 169.00	2 169.00	8 676.00
Bank Charges		1 625.00	1 625.00	1 625.00	1 625.00	6 500.00
Contigent Reserve	5	6 875.50	6 875.50	6 875.00	6 875.50	27 502.00
		<u>801 381.75</u>	<u>782 526.75</u>	<u>801 381.75</u>	<u>782 526.75</u>	<u>3 167 817.00</u>

PROJECTED INCOME NYADIRE HOSPITAL 1994:

Recurring Expenditure	259 000.00
Salaries	2 331 033.00
Church Budget	40 000.00
Bread for All Funds :	
July to December 93	136 888.00
1994 Funds	<u>273 776.00</u>
Patient Fees	80 000.00
Students Food Fees	34 280.00
Students Maintenance Fees	<u>12 840.00</u>
TOTAL INCOME	<u>3 167 817.00</u>

NOTE 1 + 2

STUDENTS FOOD FEES:-

The number of students is going to be reduced because of the conversion programme therefore the Food/maintenance fees is going to be less.

NOTE 3+4

The school of nursing has never been budgeted for. Therefore we are kindly asking CONFAD to increase our budget from \$40 000.00 per annum to \$56 075.00

NOTE 5:

During the financial period 1994, the hospital is strictly going to adhere to the budget of which the \$27 502.00 has been set aside for any contingences.

	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>PROJECTED</u>
	1992	1993	1994
<u>INCOME:</u>	1 953 368.03	3 141 408.00	3 167 817.00
<u>EXPENDITURE:</u>	1 995 208	3 045 585.00	3 140 315.00
	<u>DEFICITY</u>	<u>SURPLUS</u>	<u>PROJECTED SURPLUS</u>
	1992	1993	1994
	41 840.49	94 783.00	27 502.00

NYADIRE UNITED METHODIST HOSPITAL DEVELOPMENT PROGRAME
1994-96:

<u>PROJECT TITLE</u>	<u>TYPE</u>	<u>COST</u>	<u>SOURCE (s)</u>	1994	1995	1996
Ambulance Toyota Land Cruise	Long Term	160 000.00	Donors			
Staff House	Long Term	130 000.00	Donor/ Ministry of Health Grant		130 000	
School of Nursing Teaching Aids	Short Term	300 000.00	Ministry of Health Grant Donors			
Barglar Bars	Short Term	9 000.00	Contigent	9 000		
Computerization	Long Term	60 000.00	Donors			
Duplex Staff House	Long Term		Donors Ministry of Health Grant			

Statistics Report:

Nyadire Hospital - statistics - (September 1992-August 1993)

GENERAL WARDS:

Admissions	2 336
Discharges	2 572
Deaths	.117
Patient days	26 108 (beds occupied Altogether
Average Census	71

T.B. WARD

Admissions	197
Discharges	153
Deaths	12
Patient days	7 068
Average Census	19

MATERNITY WARDS:

Admissions	1 297
Discharges	1 365
Deaths	Nil
Patient days	6 921
Average Census	19

OPD

OPD New Cases	20 255
OPD Visits	23 167

RADIOLOGY

Number of patients	2 847
Number of films	3 389

SURGERY:

Major Operations	1 174
C/Sections	. 81
Minor Operations	1 194

HIV Positive	.415
AIDS Cases Diagnosis	82
Deaths	25

Maternity Statistics:

Total number of births	1 069
Libve births	1 036
C/Sections	81
NVDs	908
Brecch	21
Twins	19
Vacuum Extractions	35
Still Births	17
Neonatal Deaths	20
Maternal Deaths	2
Antenatal Clinic Cases	1 764
Antenatal attendances & repeat visits included	5 062

Well Baby Clinic:

Seen at Nyadire	3 300
Seen on EPI Clinics	14 660
Total seen - Nyadire & (EPPI)	17 960
Total vaccinated	17 661
Total outreach points visited: single points	24
Total visited	288

Rural Clinics Statistics:

CLINIC	MATERNITY		GENERAL WARDS				O.P.D.		A.N.C	
	Admissions	Discharges	Admissions	Discharges	Bed charges	Deaths Occ.	New Cases	Visits	New Cases	Visits
Chikwizo	-	-	-	-	-	-	2580	4750	99	259
Chindenga	36	46	24	58	42	1	3392	5890	125	327
Dendera	25	45	26	46	12	1	5760	8752	254	740
Dindi	-	-	-7	10	5	-	2457	4457	123	267
Nyahuku	-	-	-	-	-	-	2 772	5604	24	41

Old Mutare Hospital Statistics - January - September 1993:

In Patients Admissions	2 061	ANC Cases	1 249
Hospital Discharges	1 700	ANC Attendances	3 747
Deaths	55	Family Planning	.561
Maternity Admissions	.973	Out Patient Cases	13 195
Live Births	.620	O.P. Attendance	39 585
S.B. Birth	7		
Mat. discharge	.973		

Dental Service on Old Mutare Hospital January 1993 - September 1993

Total number of patients	1 030
Total number of District Clinic patients	.430
Total number of teeth extractions	.781
Total number of scaled	.500
Total number of temporal fillings	.120
Total number of oral talks, oral hygiene information	.120

BUDGET:

Old Mutare Hospital Proposed Budget 1994:

Expenditure:

Previous (Food)	21 000	23 000	25 000	29 000	98 000
Linen & Laundry	6 000	5 000	5 000	5 000	21 000
Office & Misc.	4 500	5 000	5 400	6 000	20 900
Travel & Sub.	.600	2 600	3 000	3 000	9 200
Salaries & Wages	160 000	160 000	160 000	160 000	640 000
Telephone	1 500	1 500	2 300	2 300	7 600
Central Office Levy	4 600	4 600	5 000	5 000	19 200
Uniforms	1 760	-	1 800	1 800	5 360
Transport of Pts.	1 500	1 500	1 500	1 500	6 000
Domestic Exps	9 000	9 000	10 000	10 000	38 000
Ambulance	12 000	12 000	14 000	14 000	52 000
Maint./sew	4 000	5 000	5 000	6 000	20 000
Drugs	.300	.300	.400	.500	1 500
Equipment & tools	6 000	6 000	8 000	9 000	29 000

Garden	3 000	3 000	4 000	5 000	15 000
Responsibility Allowance	<u>1 800</u>	<u>1 800</u>	<u>1 800</u>	<u>1 800</u>	<u>7 200</u>
					<u>1 026 960</u>

Fairfield Orphanage:

Salaries	60 000
Expenses	100 000

District Clinics (Gatsi, Chinyadza, Nyangombe & Arnoldine)

Salaries	60 000
Rec. Expnses	39 000

Capital Projects:

Hospital Out Patient Department	130 000
Staff house	45 000
Total Expenditure	<u>1 460 960</u>

Income:

Salaries (Old Mutare Hospital)	640 000
Government Rec. Exp.	260 000
United Methodist Church	30 000
Patient Fees	58 000
Orphanage United Methodist Church Grant	62 000
Orphanage Government Grant	80 000
District Clinics Expense Grant	39 000
Donations Fairfield Orphanage	30 000
Multiple Purpose Building Fund (78 512.60 received)	175 000
	<u>1 434 000</u>
Deficit	26 960

WORSHIP

THEME: God is the end of true worship - Psalms 27.8

1.0. ACHIEVEMENTS:

- 1.1. Worship workshop was successfully held at St Pauls. All districts sent delegates.
- 1.2. People were taught on good Hymnal singing, prayer and Christian Calendar.
- 1.3. Many circuits exchanged choirs and pulpits.
- 1.4. Music Director attended the world choral symposium.
- 1.5. All hymns have now had their tonic sofa notation identified and have all been compiled.
- 1.6. There is notable progress on formulauing rituals for the new hymn book.

2.0. RECOMMENDATIONS:

- 2.1. Punctuality at Sunday services be seriously observed.
- 2.2. That more church buildings be built.
- 2.3. United Methodists be largely employed at our Mission Stations in order to enforce principles of our Church.
- 2.4. Sundays be observed as the worship day and that no manual work be done.
- 2.5. That one convention that brings all United Methodist at one point for ten days be held once in every four years.
- 2.6. That Chikwata be allowed to exist but should not clash with other church programmes.
- 2.7. Use of hosho and drums in the main Sunday worship service, be restricted and when used must be well controlled and harmonized.
- 2.8. Congregational hymns and choir songs should support the sermon theme.
- 2.9. People should not leave before the end of the programme at Conventions.

3.0. RESOLUTIONS:

- 3.1. Every church must have twenty or more hymn books for use by visitors or during meetings.
- 3.2. District Superintendents must make available holy communion cups for use at Conventions.
- 3.3. Every member of the United Methodist must have a Bible and Hymn book.
- 3.4. Choirs representing districts at Conference Choral competitions receive assistance on travel expenses from their respective districts.

STEWARDSHIP AND TEMPERANCE

1. Theme: "Tithe is the seed do not eat it"

2. Introduction:

As a stewardship committee we believe in obeying everything that Jesus commands us to do. We also believe that it is apparent that, knowledge of the Holy Scriptures is a pre-requisite more so in the process of creating a strong dedicated and righteous discipleship for the Kingdom of God.

3. Achievements:

- 3.1. The chairman visited 6 districts promoting tithing.
- 3.2. Task forces were set up from districts to circuits.
- 3.3. Trainings were held in districts at Zonal levels.
- 3.4. We encouraged opening of banking accounts by circuits especially in rural areas.
- 3.5. Tithing has gained ground but there is need for more teachings. We have a total of 573 tithers (from 4 districts) and we commend Masvingo-Bulawayo district for having 203 tithers.

- 3.6. Stewardship week was observed in many circuits.
- 3.7. Church support has improved very much in rural circuits.
- 3.8. Total harvest collections amounted to \$1 911 000.00 - MAKOROKOTO. (Congratulations)

4. Recommendations:

We recommend that:

- 4.1. Preservation and conservation of natural resources be taken seriously at all levels by all people.
- 4.2. Circuits finance committee prepare programmes which accommodate and support 'tithers' in terms of allocating tithing funds to church work.
- 4.3. Pastors and all church leaders be examples in tithing.
- 4.4. Intensive teaching on tithing be seriously pursued basing everything on the Scriptures.
- 4.5. Teachings on all aspects of stewardship including wills and trusts be emphasized.
- 4.6. Records of tithers be kept correctly at all levels.
- 4.7. We have specialists in each area of concern to help training of personnel.
- 4.8. Drinking of beer be prohibited during weddings held on United Methodist Church premises, the same be discouraged during any party for our United Methodist Church members.

MINISTRY TO WOMEN AND CHILDREN:

Theme: To work as an advocacy Unit internationally for formal and non formal education of women, children and youth.

Achievements:

1. We extended our services to street kids by giving them food and clothes.
2. Literacy Education Programmes were conducted by some of our male and female church members in various districts.
3. Health Education programmes were conducted by experts who enlightened us on special issues like caring of Aids Patients and other terminal illnesses.
4. We continue to award Scholarships to the students under our support.
5. In some areas women were taught better farming methods.

Recommendations:

1. We recommend that seminars and workshops be held at circuits, districts and conference level to equip leaders with the necessary leadership skills.
2. We recommend that vocational training programmes be organized to provide skills to the less privileged women and youth.
3. We recommend that Kingaroy Farm be converted into a conference Centre for women.

Appreciation:

We would like to thank the Bishop for appointing Mrs. E. Makunike to the position of Coordinator of Women and Children.

UNITED METHODIST MEN (M.U.M.C)

Theme: Abundant Life in Jesus Christ through Sharing and Caring (John 10: 10)

Achievements:

- a) 418 souls were won to Christ.
- b) Joint meetings with men from other denominations are being held in most circuits through out the Conference.
- c) Successful leadership trainings were held in most circuits and districts. The conference leadership training was held at St. Pauls United Methodist Church in January this year.
- d) S11 000 has been raised for Mhondoro Clinic project.
- e) Most districts held their district conferences.
- f) Income generating projects are being done in most districts e.g. the sale of tie clips, shirts and T. shirts with United Methodist Church emblem.
- g) Out-reach M.U.M.C. programmes were held at Mhondoro, Chihota, Nenguwo, Svosve and some parts of Matebeleland.
- h) Projects are being done as follows:
 - Harare: Paid scholarship for Chekero, Gatsi and Austin Gatsi.
 - Masvingo/Bulawayo: Paid scholarship for William Mutamba who passed his 'A' level as follows: Maths B; Physics B and Chemistry C.
 - Mutoko/Mudzi: Blair toilets building is in progress at Nyadire Camp Ground.
- i) Three M.U.M.C. Conventions were held.
- j) We held one M.U.M.C. revival.
- k) Two fox fire evangelists from Africa Enterprises helped us in outreach programme at Nenguwo and were paid S350.00 appreciation.
- l) Paid S100,00 travel expenses to Mr. Makoni to Zambia for an Evangelist Mission
- m) We exchanged pulpits on M.U.M.C. Sunday. Most preachers followed our recommended programme planned by our leaders at Conference level.
- n) We now have M.U.M.C. district Choirs in the following districts: i.e. Harare, Masvingo/Bulawayo and Mutare South.
- o) We participated in social concern events as follows:

i)	Funerals - we paid S8 766.41 + S200 =	S8 966.41
ii)	The sick -	S 664.81
iii)	Charity - we paid	S4 918.31
iv)	Weddings - we paid	S2 047.30
v)	Farewells - we paid	S 925.00
vi)	Organizations - we paid	<u>S 657.20</u>
	TOTALS	<u>S17 979.03</u>

Recommendations:

- 1) That M.U.M.C. be allocated a store-room either at the Head Office or elsewhere in the conference.
2. That M.U.M.C. leadership be centralized.

Resolution:

1. That M.U.M.C. year start soon after Dumba annually.

Membership:	Full members -	1 881
	Probationers -	<u>1 186</u>
	Total	<u>3 067</u>

Financial Report:

Income	\$33 698.89
Expenditure	<u>\$23 017.92</u>
Balance	<u>\$10 680.97</u>

UNITED METHODIST WOMEN (RRW:)

Theme: "To Serve Christ and to serve others"

Opening Remarks

We glorify the Lord for his guidance and protection throughout the year. We had a very successful year and we could feel the Holy Spirit leading us throughout all our RRW activities. Praise God!! We welcomed the new District Workers Mrs Chinyati and Mrs H. Mudiwa. We know the Lord will carry them through.

Objectives for 1993:

- a. To finish up the remaining balance towards the purchasing of our house at 15 Kariba Crescent in Hillside, Harare.
- b) To re-open the Nyadire Babyfold.
- c) To have our conventions and Dumba during the August - September holidays.
- d) To hold a workshop for pastors wives for sewing uniforms.
- e) To establish a women's centre at Kingaroy Farm.
- f) To complete the printing of the Rumano booklet and have more RRW song books printed.
- g) To improve the running of our projects i.e. Kingaroy Farm and Craftshop.
- h) To encourage women who have not yet done so to have Christian marriages.

Achievements:

- a) We had a very successful leadership training held at Nyadire Mission. All circuits were well represented. We thank Mutoko District for hosting and Mrs G. Nhiwatiwa for a job well done.

- b) For the first time in History, RRW managed to finance and organise a tailoring workshop at Conference level without assistance from the women's work funds. All seven districts were well represented and they managed to hold follow up workshops in their respective districts. We thank Harare District for hosting and Mrs Mungure for organising the workshop.
- c) All the 3 RRW Conventions were very inspiring and uplifting and the Holy Spirit was at work. We thank our District Superintendents for all the support as well as all our preachers.
- d) A successful RRW Annual Conference (Dumba) was held at Mushagashe Training Centre in Masvingo/Bulawayo District. Masvingo/Bulawayo District offered high quality services in Hosting Dumba. Well done.
- e) RRW managed to print 5 000 copies of the revised Rumano booklet \$11 000.00.
- f) Most of our districts held their pastor's wives workshops for sewing RRW uniforms.
- g) RRW managed to make the following payments apart from other regular running expenses. RRW has paid out a total of \$48 370.42 during this year to various Conference programmes.
- h) Visited Nyadire Ophanage to investigate the possibility of restarting it.

Districts Achievements:

- a) **Harare District**
 - Raised food items and money to give to Mutemwa Leprosarium \$1 715.
 - Had a successful workshop followed by a district show where women displayed high quality standard of sewing and bread making.
 - They are raising money to buy district sewing machines.
 - Most circuits have well organised clubs.
 - Hosted the West Convention. They had a very good harvest. They had 400 + wedding in their district.
 - Many circuits are doing great things at their churches such as building toilets, buying benches and visiting pastors and giving them gifts. They visited Tariro Centre, Chinyadza and Ruwa rehabilitation centre with gifts.
- b) **Mutoko-Mudzi**
 - Paid school fees for one pupil \$561.00
 - Gave Mutemwa Leprosarium \$400.00.
 - Have very successful fund raising projects in some of their circuits.
 - Hosted the North convention very well.
 - Had a very uplifting RRW District Revivals.
- c) **Mutare South:**
 - Most of their circuits including rural circuits are doing great things such as painting churches, paying pastors' salaries, helping members who are in need and putting essential articles and accessories in their churches e.g. fans, and materials for the pulpit. Many circuits have fund raising projects such as selling

firewood, gardening, sewing articles for sale. They had a very successful RRW district conference.

d) Mutasa-Nyanga:

- Hosted the South Convention very well.
- They celebrated their pastors' birthdays and gave them nice gifts.
- Some of their circuits worked very hard and managed to put essential things in their churches such as curtaining offices and parsonages.
- They visited their pastors regularly.

e) Makoni-Buhera

- Celebrated Pastors' birthdays and gave them presents (\$1 107.00)
- Had a successful RRW District revival where 105 people accepted
- Christ as their personal Saviour for the first time.
- They had a successful tailoring workshop.

f) Masvingo-Bulawayo:

- Hosted Dumba this year.
- Gave \$6 625 contribution towards church projects.
- Held short courses at Christian Council with Health Professionals on:
 - a) AIDS Counselling
 - b) Prevention of unwanted pregnancies and baby dumping.
 - c) Cholera preventions
 - d) Wills
 - e) Inheritance
 - f) Interior decoration.
 - g) Flower arranging
 - h) Table setting

They have 100 RRW members who are now tithing.

g) Murewa

- Some circuits collected money \$500.00 and clothes which were sent to Mutemwa Leprosarium.
- Had a successful RRW district revival where people accepted
- Christ as a personal saviour for the first time.
- Hosted Dumba in 1992 (6 500.00)
- Gave Mrs E. Jokomo 2 beautiful blankets worth \$350.00 as a farewell gift.
- Gave their District worker 2 double blankets \$260.00 as a
- Christmas present.
- Welcomed new pastors into their district and gave them presents worth \$250.00.
- Paid \$900.00 harvest.

Failures:

- a) Failed to pay the remaining balance towards the purchasing of our Hillside house. (Because our bank signatories need to be straightened up.)
- b) Failed to restart Nyadire babyfold (because it needs researching first before it can be worked on.)

MEMBERSHIP:

DISTRICT	PROBATIONERS	FULL MEMBERS	TOTAL
Harare	1 321	4 324	5 645
Mutare South	1 675	3 639	5 314
Mutasa - Nyanga	350	846	1 196
Makni - Buhera	-	-	-
Murewa	698	1 467	2 165
Mutoko - Mudzi	753	1 931	2 684
Masvingo - Bulawayo	178	442	620
TOTAL RECORDED	4 975	12 649	17 624

Some circuits did not send in their reports as a result the statistical report is not up to date.

FINANCE:

INCOME	118 648,95
EXPENDITURE	<u>117 557,16</u>
	<u>1 091,79</u>

CURRENT FINANCIAL POSITION:

Cash in Current Account (31-17-93)	1 091,79
CABS PUPS (Fixed Deposits)	7 690,94
Founders PUPS (Fixed Deposits)	52 088,51
Founders Savings Account	<u>12 576,96</u>
TOTAL	<u>73 428,20</u>
Money collected at Dumba	<u>90 195,00</u>
TOTAL	<u>163 623,20</u>

DISTRICT	RUPAWO	PLEDGE	NHERERA	ZVIENDO	WFMW	DEBTS	TOTALS
Mutare South	6 000	12 200	5 000	150	150	-	19 000
Mutasa - Nyanga		3 700	1 300	4 000	160	100	-
	<u>5 674</u>						
Harare	10 000	11 450	556	600	400	-	23 000
M. Bulawayo	1 240	6 360	330	620	550	-	9 100
Mutoko Mudzi	3 300	9 101	700	200	200	-	13 501
Makoni Buhera	3 500	400	200	200	200	-	4 500

Murewa	8 120	6 600	300	200	200	-	15 420
TOTALS	37 360	45 911	2 980	2 130	1800	-	90 195

RRW DUMBA RUPAWA PRIZE 1993:

POSITION

1	Harare	10 000	Shield and Dish
2	Murewa	8 120	Pot
3	Mutare South	6 000	Dish
4	Mutasa-Nyanga	3 700	6 cups
5	Makoni - Buhera	3 500	6 cups
6	Mutoko - Mudzi	3 300	6 cups
7	Mavingo - Bulawayo	1 240	6 cups

PLEDGINGS:

1	Mutare South	12 200	Shield and Dish
2	Harare	11 450	Pot
3	Mutoko- Mudzi	9 101	Dish
4	Murewa	6 600	6 plates
5	Masvingo - Bulawayo	5 360	6 plates
6	Mutasa - Nyanga	1 300	6 cups
7	Makoni - Buhera	400	6 cups

1994 GOALS:

- a. To pay annual conference budgets for 191 as well as 1993
- b. To encourage all our members to pay their church pledge before they pay their RRW rupawo contributions
- c. To start developing Kingaroy farm into a women centre.
- d. To pay off the loan of 15 Kariba Crescent House to avoid interest rates.
- e. To keep on encouraging women who have not yet done so to have Christian marriages and reduce probationers.
- f. To collect items and money to help the street kids.
- g. To build toilets at camp grounds (Each district should be assigned to a camp ground)
- h. To build up funds towards the purchasing of a tent to be used at revivals.
- i. To give the Craftshop a separate account as a way of improving the running of the shop.
- j. To encourage Mutare South District to develop Mt. Makomwe women centre.
- k. To encourage District RRW to strengthen their Clubs and self help projects.
- l. To have two conventions and Dumba during August, September holiday.
- m. To buy another set of prizes or trophies to give to the districts that excell in the ovaral Dumba collections per member.
- n. To have a tailoring workshop in February and the leadership training in April.

- o. To have all our books Audited at all levels i.e. local church level up to District level.
- p. To have District Pastors' wives meetings in all our districts.
- q. To encourage our members to send in accurate statistical reports.

RECOMMENDATIONS:

- a. That Mt. Makomwe Women Centre be developed.
- b. That RRW top executive and two representatives of the District Workers be members of the Zimbabwe Annual Conference so as to allow them to take part in decision making.
- c. That an RRW be incooperated into the Boards of Trustees as all levels.
- d. It was resolved at Dumba that Kingaroy Farm becomes a Women Centre as soon as possible. We therefore strongly recommend that the Boards responsible take immediate action to make this possible.
- e. That Conventions be held at well established Camp grounds and district revivals may move to new areas.
- f. That good hygienic toilets be built on camp grounds and the old ones be repaired.

NEW EXECUTIVE FOR 1993 - 1997 QUADRENIUM:

President	Mrs Edith Jokomo
Vice President	Mrs Rose Mungure
Secretary	Mrs Eliatha Chikuni
Vice Secretary	Mrs Majorie Chikoore
Treasurer	Mrs Grace Chimonyo
All District Workers	
Mrs Loice Marima	
Advisors:	Mrs Martha Mudengerere, Mrs Matondo, Mrs Kawadza
Co-Deans	Mrs Norah Kadenge and Mrs Dzeka

Closing Remarks:

The year has been a good year and all people worked very well. Special thanks go to the following:

- a) RRW Exccutive Members
- b) District Workers and their District Executives.
- c) District Superintendents for their support, assistannce and advice
- d) All pastors and their spouses.
- e) All RRW members for working so hard this year.
- f) Guest preachers at our revivals and conventions as well as hosting districts and circuits.
- g) Out going RRW Executive members who worked so hard.
- h) The COM Director for all guidance, advice and support.
- i) Conference Lay Leader and all conference workers for their support and assistance.

- j) Administrative Assistant to the Bishop's Office.
- k) Lastly but not least we thank the Bishop for the fatherly advice and all the assistance in running of all our RRW activities. May God bless us all.

UNITED METHODIST YOUTH FELLOWSHIP ((U.M.Y.F)

It is with much pleasure that we report to Annual Conference the greater number of University graduates running the U.M.Y.F. organisation. It is also pleasing to see the Youths strive to get higher qualifications academically and professionally. It is encouraging to note that some youth members have made in-roads in the church leadership structures like the office of CCOM secretary, Vice secretary of the Board of Trustees, Episcopacy, Board of Education, and Communications and Publications to name only a few. We hope that the work being done by youths will continue to get support from the church.

Achievements:

1. Four UMYF conference executive members had white weddings.
2. The UMYF Pins project was resumed.
3. In Mutare South, Youth members have started a motor repairing project done by Motor Mechanics.
4. Makoni-Buhera is knitting scuffs with U.M.C. emblem and printing wall hangings.
5. Harare District hosted the youths from Wyoming Conference on 24 April 1993. Mufakose Circuit has compiled a Youth Directory and Harare Circuit has started a Home Economics club and helped Chidowe Circuit with books to start off a library.
6. Mutoko-Mudzi has set up a District Choir and all circuits in the district are preparing for the district Choral Competition.
7. Masvingo-Bulawayo donated \$175.00 towards drought relief and groceries worth \$75.00 were donated to the old people's home.
8. Murewa District now has a District Office.

Recommendations:

1. We recommend that the Youth members be represented in the scholarship committee so as to assist Youth Members to acquire scholarships.
2. We recommend that there be increased involvement of Women in Church leadership.
3. We recommend that District Superintendents should give serious consideration to the appointment of dedicated Youth Directors.
4. With the increase of unemployment in the country, we recommend that the Conference seriously consider giving priority to the UMC members on offering jobs in our institutions.

CONFERENCE COUNCIL ON MINISTRIES SUPPLEMENTARY REPORT:

1. SERVICES RENDERED BY REV. F.K. MUKWINDIDZA:

The CCOM appreciates the services rendered by Rev. F. K. Mukwindidza who served CCOM for 4 years. CCOM would like to put him on a rock pedestal for the untiring and unflagging support he manifested as CCOM Director. He was a person who wanted to see work done.

He was a man who had a telescopic view of council issued in our church. His vision in CCOM programmes was appreciated by many. We wish him all the good luck in the world as he pursues his academic studies in the U.S.A. We pray for peace and harmony in his family. Well done. Makaita zvakanaka. Because of his services of inestimable value we petition conference to give him a token of appreciation of \$1 500.

2. DELIMITATION COMMITTEE:

Whereas the creation of new Districts in the Zimbabwe Annual conference has been going on well directed by the Districts concerned, Council strongly feels that this creation of Districts should be done by an impartial committee. Council, therefore petitions the conference to appoint a Delimitation Committee whose task is:-

- a. the creation of new districts from the perspective of conference.
- b. look at boundaries, financial viability, location of district parsonage and membership etc.
- c. the Delimitation committee will recommend to council executive for study and adoption.

3. CHANGE OF POLICY:

Whereas Boards, Council and Committees have been involved in the making and changing of policies, Council feels that this has been done haphazardly without synthesising issues and as a result conflicts arose. Therefore council petitions conference that in all matters of change of policy and departure from the known tradition by all conference councils, boards and committees, such changes must be approved and circularised by Cabinet to all concerned for implementation.

4. NEW DISTRICT:

Whereas Mutare South District is currently the biggest district with 34 circuits and a membership of over fifteen thousand (15 000). Its rate of expansion has necessitated its division into two districts. Council feels that Mutare South District is financially viable and also had identified the location of a district parsonage. Council therefore petitions conference to approve the creation of:-

- a. Mutare district whose boundaries shall be Mutare urban, Marange and Zimunya areas.
- b. Mutare South District whose boundaries are Chimanimani, Chipinge and Buhera areas.

SPECIAL REPORTS

AFRICA UNIVERSITY COMMITTEE REPORT:

Frame of reference:

The Committee on Africa University serves as a link between the Africa University and the Zimbabwe Annual Conference on activities concerning the university.

The Committee on Africa University commends the Vice Chancellor Dr. Kurewa and his staff on the remarkable progress on the development of the university. It is hoped that before this annual conference ends, time would be arranged for delegates to go on a guided tour of the university campus. The following is a summary of the progress on AU.

1993 ENROLMENT AND STAFF SITUATION

Faculty of Agriculture and Natural Resources

1st year	26 students 17 Male and 9 female
2nd year	19 students 15 Male and 4 female

Faculty of Theology

1st year	10 students 10 male no female, 1 from the Zimbabwe Annual Conference)
2nd year	9 students 6 male and 3 female (2 from the Zimbabwe Annual Conference)

Total number of students

	16 female
	<u>48 male</u>
Total	<u>64 students</u>

The students are from six countries:
Angola, Mozambique, Zaire, Tanzania, Burundi and Zimbabwe.

48 students are Zimbabweans and 16 are from the other countries. A total of 85 students are expected for 1994.

The committee on Africa University would like to draw the conference's attention to the small number of women students. This is an issue which the Vice Chancellor also raised whilst on tour in New York. Funds are to be raised to support female students. The deans of the two faculties have agreed to increase the number of female students to be enrolled at Africa University. Africa University can accept students who may have failed to qualify for University by one subject and intend to join either faculty. A proposal has been submitted to New York and a maximum of 10 such students is expected to be funded to supplement the 'A' level subjects.

The limiting factor to the enrolment of students into the faculty of Agriculture was that a number of women students do not have the science subjects required at A level eg Chemistry and Biology. Most women choose only arts subjects.

The first graduating class will be in 1994. The need to introduce post graduate classes has been expressed in various fora and this will be taken up for consideration.

STAFFING

Considerable progress has been made on hiring suitable qualified staff for Africa University.

Faculty of Theology

The full complement for the faculty is 8 posts. Five of these have been filled and all the incumbents have doctorates and are specialized in specific areas. There are three Americans, one Zimbabwean and one Zairian. The other three posts were advertised.

Faculty of Agriculture and Natural Resources

There are thirteen posts approved. Eight Posts are filled, all with Africans of which five have doctorates and three have masters degrees. Five of these incumbents are Zimbabweans, one Malawian and two Tanzanians. All the cadres in the Posts are outstanding experts. Some had done distinguished work in their areas of expertise before, Joining Africa University.

Five more lecturers are to be recruited, hopefully before March 1994.

ADMINISTRATION

Africa University is growing very fast therefore Assistant Vice Chancellors are needed.

There is an Assistant Vice Chancellor for Development, Jim Sally, who is based in the USA.

The posts of Assistant Vice Chancellor for Academic Affairs, Assistant Vice Chancellor for Administration and Assistant Registrar Academic were advertised we hope these posts will be substantially filled soon.

The post of Book Manager was also filled. There will be a close cooperation with the Cokesbury Book Shop, the United Methodist Publishing House in the States. The Person would need to be trained in the USA to establish the proper link.

PROGRESS ON THE UNIVERSITY

Campus Construction

Two halls of residence were completed and students are already living in them. Two more are under construction. These should be completed by mid 1994. One should be completed by April 1994 in time for the official opening. The students' union and the multi-purpose, building will both be completed at the end of March 1994.

The main building for the Faculty of Agriculture should start any time. The plans were already approved by the funding agency USAID and the construction was to begin in October or November. The building will cost ZS8 million.

The Agricultural Engineering Building which is to be funded by a different organization is also to be constructed soon. Discussions on the construction of the University chapel and the University Library building will also start soon.

USAID again was to be approached to fund the faculty of Management and Administration Building. Syracuse University was interested in supporting the construction of recreational facilities.

Faculties

The faculty of Management and Administration is scheduled to start in 1995 with a Masters in Business Administration Programme. A committee was appointed to draw up a proposal for submission to the Commonwealth Secretariat. Authority has been already granted to the Commonwealth Secretariat to assist the Africa University in setting up the faculty. The faculty is to start with 20 students and already 10 scholarships have been offered.

The Implementation Committee met from the 6 -9th September, with some members from well known Universities, to finalize the curriculum of the MBA programme. The dean is to be appointed soon .

In 1996 the Faculty of Education will be introduced. There is a proposal to have Humanities and Social and Natural Sciences to be under the wing of Faculty of Education.

Other faculties are to be introduced gradually with time.

Standard

The external examiners who examine the work of both students and faculty at the end of each semester have continuously praised the Africa University standards. The standards were above expectation except for laboratory exercises since the university did not have a lab. Last year the university was using Hartzell High School laboratory. Recently however an excellent laboratory for the university was erected. The university should also be praised for successfully marrying agriculture theory and practice in their approach.

There are also various symposia planned. Some of the symposia are to look at the following issues:

The vision of what the Africa University graduate is to be like and what is meant by academic excellence.

What constitutes the right mixture between theory and practical approach, how can the two be integrated to the best advantage?

Africa University is a church related institution. What does this mean? What is the interrelatedness of Africa University to the United Methodist Church?

THE ZIMBABWE ANNUAL CONFERENCE AND AFRICA UNIVERSITY:

There is not enough effort put to bring United Methodist (UM) students to Africa University. The Annual conference should discuss and agree on strategies to woe UM student to Africa University.

Various activities such as symposia, workshops will be conducted in order to get the views of concerned parties. A symposium of United Methodist representatives will also be held to discuss the relationship of Africa University with the United Theological College in Epworth. Areas of collaboration will be discussed and already ideas of distance education for Bachelor of Divinity are being crystalized.

OFFICIAL OPENING OF AFRICA UNIVERSITY:

The Annual Conference needs no reminder of the big awaited event, the official opening of Africa University. This is to take place on April 23, 1994. The Africa University staff is already busy planning for the event. Guests are expected from all over i.e. All African Bishops, American Bishops, other guests from the States (1000 - 1 500), Europe, Japan and other countries.

The University has already booked for some of the guests and this has resulted in most of the hotels in Mutare, Nyanga and Harare being fully booked for those days.

Since most of our districts are organizing buses to bring people for the opening, there is need to discuss and submit an estimate of the total number of people expected throughout the conference since this would assist Africa University in organizing for the function.

An invitation has already been sent to the President of Zimbabwe to be the guest of honour and to officially open the university.

There is need to raise funds for the opening. This could be taking place in different fora. There is need to collect also what we can at this conference. A special meeting should be organized to finalize the arrangements.

RECOMMENDATIONS:

It is strongly advised that we continue implementing the 1992 recommendations in addition to the following new recommendations:

1. The Board on Ordained Ministry should undertake a more vigorous recruitment drive and process applications in time to submit them to Africa University.
2. The Annual Conference was requested to raise at least \$100 000,00 within 1993-94 to open an endowment policy which will help two students each year at the Africa University.
3. The Zimbabwe Annual Conference should give Africa University moral and financial support for the official opening of the Africa University scheduled for 23rd April, 1994.

NEW RECOMMENDATIONS:

1. We recommend that counseling be given at "O" level to help students in selecting the right subjects and that we sensitize the students in our High Schools on these issues.
2. The Annual Conference should discuss and agree on strategies to woo UM students to Africa University.

PUBLICATIONS AND STATIONERS FOUNDATION:

Chairman: E.I. Muzorewa

Secretary: I. Chibanda

1. Introduction:

Once again we greet you Bishop and the Zimbabwe Annual Conference in the name of Jesus Christ, our Lord who guided us through the 1993 Trading year.

2. Objectives:

The objectives of the United Methodist Publication and Stationers Foundations hereinafter referred to as the Foundation are clearly stated in the Official Journal of the 1992 Annual conference pages 250-252.

The Board of Directors for the Foundation are working tirelessly in an endeavour to fulfil both the short term and the long term objectives to date a good number of them have been achieved.

3. Achievement in 1993:

The following achievements were recorded and noted especially in a very difficult financial year in the period of Economic Structural Adjustment Programme (ESAP).

- 3.1. The Foundation worked towards the improvement of the United Methodist Church Heads of Schools by organizing and sponsoring a management workshop 26/8/93. The workshop was well attended, more such workshops will be done in 1994.
- 3.2. The foundation was finally approved by the Booksellers Association of Zimbabwe on June 2nd, 1993. This approval entitles the Foundation to market books and stationery to all schools in Zimbabwe and to also get Foreign currency allocation for importation of Books,
- 3.3. The Foundation continued to operate a retail book-shop in Mutare.
- 3.4. The foundation continued to market books to United Methodist Church Schools at competitive prices and will continue to do so now that we are going into the uncontrolled market.
- 3.6. The Foundation's marketing or supplying of books to own schools had the following advantages:

- 3.6.1. It cushioned or protected the schools from the adverse effect of ESAP because there was not even one school which was taken to court by Booksellers for delayed payment.
- 3.7. The Foundation continued to get the privileged support from Schools Banks Publishers and the church.
- 3.8. The Foundation's accounts were audited by both Internal and External Auditors, report is here for inspection.
4. The Foundation Training, Profit and Loss Account: for the year ended 30-9-93 recorded the following successes and weaknesses which are only revealed when you subject your financial data to various parameters.
 - 4.1. Average Collection Period is the measure of the average amount of time taken to collect account receivable. In the Trading year under review it took 143 days to collect accounts receivable.
I must point out that some schools were INSENSITIVE to their commitments to pay for the books and stationery they purchased. Fellow Heads of schools it is important and business like to honour your financial commitments. There are no two ways about it.
 - 4.3. In looking at the profitability ratios especially when you look at the Gross Profit Margin which indicates the percentage of each sales dollar remaining after the foundation had paid for its goods the Foundation achieved a 14.1% Gross Profit Margin.
 - 4.4. In analysing the Operating Profit Margin, which measure the percentage of profit earned on each sales dollar before interest and taxes the foundation achieved a 7% operating profit Margin.
 - 4.5. When we look at the Net Working Capital of the Foundation which is the numerical difference between the total Current Assets and the total current liabilities a total of \$216 063 was achieved. This is remarkable when you consider that the Foundation started with zero working capital.
 - 4.6. The Foundation's Bank balances are as follows as at 30 September 1993:
 - 4.6.1. Mutare Book-shop Account \$23 431.
 - 4.6.2. Harare Main Foundation Account \$85 050.
5. The Foundation Strategies for reducing the weakness noted in the trading year under review are as follows:-
 - 5.1. To monitor the schools payment through the annual conference new budgeting system instituted by CONFAD.
 - 5.2. To charge interest to debtors who fail to meet their payment within the credit terms.
6. The Foundation Annual contribution to Zimbabwe Annual Conference is as follows:-
 - 6.1. Bishop, the Foundation Board resolved to give a cheque for \$4 000 to be payable towards boosting the clergy Pension Fund.

- 6.2. Bishop the foundation proposes to upgrade the management and leadership standards of the Heads of Schools, District superintendents, the station chairpersons by organizing and sponsoring three (3) management workshops during 1994. These workshops will be held in February, April and August. The estimated expenditure is S8 000,00.

Bishop we believe our church leadership is lagging behind in sound management and leadership skills which they can get through management workshops which can provide good management foundations.

7. Management:

The board is grateful to the foundation's management for their tireless efforts to keep the operation running efficiently.

8. Recommendation - Resolution:

In view of the Council On Finance and Administration (CONFAD) resolution that all church fund-raising projects with Boards of Directors should report to CONFAD as the Annual General Meeting in compliance with statutory requirements, it is recommended that the Foundation's Constitution be amended so that the Foundation can report to CONFAD annually and not to the Zimbabwe Annual Conference.

UNITED METHODIST PUBLICATION AND STATIONERS FOUNDATION

BALANCE SHEET

As At 30 September 1993

Page 2

	NOTE	1993	1992
CAPITAL EMPLOYED			
Accumulated Fund	3	203,963	142,130
EMPLOYMENT OF FUNDS			
FIXED ASSETS			
	4	34,953	21,740
CURRENT ASSETS			
Stock		150,218	177,129
Debtors	5	564,237	108,680
Bank & Cash		61,912	50,537
		776,367	336,352
CURRENT LIABILITIES			
Creditors	6	607,357	215,962
NET CURRENT ASSETS			
		169,010	120,390
		\$203,963	\$142,130

)
)
) DIRECTORS
)
)

17 November 1993

INCOME STATEMENT

For the Nine Months Ended 30 September 1993

Page 3

	NOTE	1993	1992
SALES		1,188,556	910,782
COST OF SALES	7	1,034,103	744,211
GROSS PROFIT		154,453	166,571
Interest		439	292
		154,892	166,863
ADMINISTRATIVE EXPENDITURE			
Donations		10,900	0
Audit Fees		3,050	1,500
Advertising		283	651
Bank Charges		511	179
Depreciation		791	162
Insurance		4,265	179
Interest		27,076	66
Licence		0	30
Postal Service		162	149
Printing and Stationery		6,668	4,173
Rent		3,000	1,250
Salaries		29,335	12,567
Secretarial		0	349
Travelling and Subsistence		2,789	2,567
Sundry Expenses - Banners		4,130	884
Casual Labour		105	21
		\$93,065	\$24,727
SURPLUS FOR THE YEAR		\$61,827	\$142,136

1. MAIN ACTIVITIES

Foundation is mainly engaged in publication work and selling stationery and books.

2. ACCOUNTING POLICIES

The following accounting policies have been adopted by the Foundation for the preparation of financial statements.

2.1 Accounting Convention

The financial statements are prepared under the historical cost convention. No further procedures have been adopted to reflect the impact on the financial statements of specific price changes or of changes in the general level of prices.

2.2 Depreciation of Fixed Assets

Fixed assets are depreciated on a straight line basis at the following rates which are estimated to write off the cost of the assets over their expected useful lives.

Furniture and Equipment 10% per annum

2.3 Turnover

Turnover comprises the invoices value of goods and services supplied to customers less returns and allowances.

2.4 Stocks are stated at the lower of cost and estimated net realisable value. Cost is arrived at on the F.I.F.O (first-in-first-out basis).

3. ACCUMULATED FUND

	1993	1992
Balance at 30 September 1992	142,136	0
Surplus for the year	61,827	142,136
	203,963	142,136
	=====	=====

4. FIXED ASSETS

	COST	DEPRECIATION TO DATE	NET BOOK VALUE 1993	1992
Buildings	24,905	0	24,905	18,678
Office Equipment	11,001	953	10,048	3,068
	\$35,906	\$953	\$34,953	\$21,746
	=====	=====	=====	=====

UNITED METHODIST PUBLICATION AND STATIONERS FOUNDATION

ATTACHED TO THE FINANCIAL STATEMENT

0 September 1993

Page 5

DEBTORS

	1993	1992
Trade	408,158	105,936
Inter Branch	153,179	250
Staff	300	2,500
Other	2,600	0
	<u>564,237</u>	<u>108,686</u>

CREDITORS

Trade	558,385	149,121
Murehwa High School	45,341	65,341
Other	3,631	1,500
	<u>\$607,357</u>	<u>\$215,962</u>
	=====	=====

COST OF SALES

Opening Stock	177,129	0
Purchases	1,007,192	921,340
	<u>1,184,321</u>	<u>921,340</u>
Closing Stock	(150,218)	(177,129)
	<u>\$1,034,103</u>	<u>\$744,211</u>
	=====	=====

UNITED METHODIST PUBLICATION AND STATIONERS FOUNDATION

STATEMENT OF SOURCE AND APPLICATION OF FUNDS
For The Nine Months Ended 30 September 1993

Page 6

	1993	1992
SOURCE OF FUNDS		
Surplus per Income Statement	61,827	142,136
Add: Depreciation	791	162
Funds Generated From Operations	62,618	142,298
APPLICATION OF FUNDS		
Purchase of Fixed Assets	13,998	21,908
Increase in Working Capital	48,620	120,390
	62,618	142,298
INCREASE / (DECREASE) IN WORKING CAPITAL		
CURRENT ASSETS		
Stocks	(26,911)	177,129
Debtors	455,551	108,686
Cash at bank	11,375	50,537
CREDITORS	(391,395)	(215,962)
NET INCREASE IN WORKING CAPITAL	\$48,620	\$120,390

Kadzirange & Co.

Chartered Accountants (Zimbabwe)

81 Baines Avenue
Corner Mazowe Street
HARARE: Zimbabwe

P.O. Box 301
HARARE

Telephone: 736705/6
Facsimile: 707954

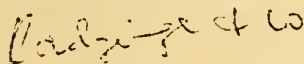
REPORT OF THE AUDITORS

TO THE TRUSTEES OF

UNITED METHODIST PUBLICATION AND STATIONERS FOUNDATION

We have audited the financial statements of the Foundation for the year ended 30 September 1993 in accordance with approved auditing standards.

In our opinion, the financial statements set out on pages 2 to 6 are properly drawn up so as to give a true and fair view of the state of affairs of the Foundation as at 30 September 1993 and of the surplus of source and application of funds for the year ended on that date.



KADZIRANGE & CO.
Chartered Accountants (Zimbabwe)

Harare
17 November 1993

WOMEN COORDINATOR'S REPORT ON THE WORK OF THE WOMEN'S DESK AND MINISTRY TO WOMEN, CHILDREN AND YOUTH.

Ella Makunike - Coordinator.

BACK GROUND HISTORY:

Initiatives negotiated by the Women's Division from 1964-1966 with the Board of Missions, resulted in the formation of Ministry to Women and Children's programme within the World Division. Programme assignments for the new office were as follows:-

1. To work as an advocacy until internationally for formal and non formal education of women and girls.
2. To work with global organizations such as the World Council of Church Women's Desk, World Young Women Christian Association (YWCA), World federation of Methodist Women, Internal World Day of Prayer, Ecumenical and Regional Church Councils regarding human rights and justice for women, children and youth.

PROGRAMME AND PROCESSES:

The aim was - to administer:-

1. Programmes and processes which enable full participation of women at all levels of decision making in the church.
2. Programmes and processes which strengthen organized women's groups including ecumenical associations.
3. Programmes and processes which provide leadership development, giving women of all racial, ethnic and economic groups opportunity for the realization of their full potential with recognition of the importance of spiritual development.
4. Programmes and Processes which provide direct services to women and children through church related channels, affirming institutions as a base for mission and recognizing maintenance of these institutions as an essential element of programme. Women should participate in every aspect of an institution designing programmes, carry them out, serving on governing boards and in executive leadership.

Priority was to be given to new institutions and services created and administer by women for women.

It is believed such programmes and processes will have the following characteristics. e.g.

- a. They will deal with the dynamics of women's oppression, helping men and women accept the fact that things are systematically wrong and not wrong because of "the way women are."
- b. Help create new vision of possible and desirable futures.
- c. Bridge gaps between older women and younger women. (rejecting ageism, affirming sisterhood.)
- d. Bridge gaps between women employed outside the home and those who are exclusively homemakers (Rejecting status; affirming our common humanity.)
- e. Bridge gaps between single women of all categories and married women. (Rejecting status; affirming sister hood.)

Having narrated all that is involved in women's programmes I have the pleasure to share with you the goodnews from the Women's Division in New York.

Women's Division Centennial Goal of HIGHER EDUCATION AND WOMEN IN AFRICA is to be realized now. They have generously approved recommendations to fund most of our Conference Women's institution in the promotion of higher education for Women in Africa and Zimbabwe has been singled out as follows:-

1. That library services be up-graded and include supplementary books, periodicals, other educational resource materials, equipment, furnishings and their maintenance. This will cater both primary and secondary levels. Amount recommended - \$45 000,00.
2. That mobile library services be provided for children and their families in areas near mission schools - Amount recommended - \$20 000,00.
3. That boarding facilities (hostel) for women and girls be up-graded, this will include providing adequate shower and toilet facilities, storages, beds, mattresses, bedspreads, mirrors and curtains -, amount recommended - \$125 000,00.
4. Money set aside for food preparation and dining facilities be up-graded. - amount recommended \$40 000,00.
5. Money has been set aside for computers, maths and science laboratory equipment in women's institutions. Amount recommended - \$20 000,00.
6. That educational learning resources and parent and teacher training for special students such as those who are deaf and blind impaired be provided. Amount recommended - \$5 000,00.
7. That subject areas of language, art, maths, science, responsible parenting and drug education be provided to strengthen females' self image and counter gender stereotyping at all levels of education at the selected sites. Amount recommended - \$75 000,00.
8. That basic educational supplies and equipment be provided. Schools: Nyadire, Murewa, Mutambara, Old Mutare, Mutare Girls' Hostel. Amount recommended - \$15 000,00.
9. That an implementation committee for Zimbabwe be formed. Composition of the committee will include:-

- a. Zimbabwe Annual Conference Coordinator of Women's Ministry staff person.
 - b. Conference chairperson of the Ministry to Women's Committee.
 - c. Conference Education Secretary.
4. New York Women's Division Staff.
 5. New York Staff of the World Division's Ministry to Women, children and Youth's office.
- Local transportation of the committee - amount recommended - \$1 500,00. The implementation committee will work with appropriate school personnel on recommendation related to specific sites.
10. That additional scholarship for school fees and tuition for secondary level girls in circumstances of critical needs be provided. Amount recommended - \$15 000,00. and that one third of it be set aside for use as revolving credit loan fund for parents or students to borrow.
 11. That a symposium focusing on African Women Higher Education be held in conjunction with the inauguration of the United Methodist Church's Africa University in April 1994.

Theme: "Strengthening African Women's Role and Opportunities in Higher Education for the 21st Century."

Goal: To strengthen the position of African women leaders in church and society through education, furthering and development and full participation of Women's leadership in Africa.

The symposium will be coordinated by the New York Women's Division but jointly implemented by representatives of the:-

- a. Women's Division
- b. World Division
- c. Board of Higher Education
- d. Africa University
- e. Bennet college

In addition, participation will be requested from:-

- World Federation of Methodist Women
- World Council of Churches
- Africa Church Growth and Development
- World YWCA
- All Africa Council of Church
- National Council of Churches U.S.A.
- plus other deemed appropriate.

The year 1994 will be a busy one as we aim for education for all by year 2000

These activities are very much in line with the World Council of churches declaration. "Ecumenical Decade of Churches in Solidarity with Women". The decade of which we are already half way gone - 1987-1997. We only have five years to go.

Therefore on behalf of all the Women's programmes and institutions in Zimbabwe, I humbly call for your participation in prayers for these exiting ventures between the Women's Division and the Zimbabwe Annual Conference to take off.

Last but not least I call upon all women in the United Methodist Church to be united. For united we stand and divided we fall.

THE LAYING ON OF HANDS IN ORDINATION

I. The Biblical Tradition

The Laying on of hands in the act of ordination for leadership in the Christian church is as old as Christianity itself. The tradition actually has its roots in the Old Testament. The Israelites used the laying on of hands to signify the conferring of authority for leadership. A classic example of this is the transition of leadership from Moses to Joshua. Deuteronomy 34:9 describes the passing of leadership: "Joshua son of Nun was full of the spirit of wisdom, because Moses had laid his hands on him." The book of Numbers (27:22-23) provides a similar account: "So Moses did as the Lord commanded him. He took Joshua and had him stand before Eleazar the priest and the whole congregation; he laid his hands on him and commissioned him--as the Lord had directed through Moses." The laying on of hands suggested not only the conferral of authority, but also the conferral of authority from one leader to another in a specific way. The meaning was that the laying on of hands signified that the person on whom hands were laid stood in the tradition in such a way that he could be trusted by the people to carry on according-to inherited teachings and procedures.

In Judaism there were two major traditions of religious leadership, the priesthood and the role of the elder. The priesthood was an inherited position which included the passing of the role from generation to the next within one priestly family. The position of elder was not inherited but was a role reserved for men of special ability who were regarded as thoroughly trained in the law and the prophets, and who possessed the wisdom to teach and offer guidance to the community. The symbol of continuity in the teaching office was the laying on of hands. This act was intended to signify a conferral of authority for teaching and counseling leadership for the good of the people. The reason for the laying on of hands was the demonstration that there was a conferral of authority for teaching that affirmed continuity with a tradition of learning and interpretation of scripture texts and community practice. Hands were laid on by those elders who had taught the successive generation to demonstrate continuity and authenticity.

As Christianity developed there was a gradual merging of the ideas of priesthood and eldership. At first, leadership in the Christian community was what sociologists call "charismatic". Paul's description of the variety of gifts is a clear indication of this. The New Testament demonstrates a clear movement toward a more "organized" ministry, however, evidencing the development of "offices." The offices of diakonos and episkopos grew up particularly within Christianity influenced by gentiles (and especially Roman organizational practice) while the office of presbyteros grew up in Jewish Christianity, and was representative particularly of the tradition of "elder." This paper cannot trace the history of the development of these offices, but two things should be emphasized. The first is that offices of Christian ministry go back to the first century A.D. The church began to organize itself for leadership almost from the beginning. The second is that the church made judgments about appropriate qualifications for leadership and symbolized the conferring of authority from one generation to the next by the laying on of hands.

This laying on of hands was taken from the Jewish tradition, as represented in the Old Testament. It suggested not just the passing of leadership, but the passing on of a learned tradition. In the church it represented the passing on of a direct knowledge, understanding and experience of the Gospel of Jesus Christ. There is a kind of "ordination" suggested in the pastoral epistles, for instance, in II Timothy 1:6: "For this reason I remind you to rekindle the gift of God that is within you through the laying on of my hands." The idea was that received tradition of the Gospel would be authentically communicated and passed to successive generations. The apostolic tradition meant that there was an unbroken line of teaching and interpretation from the original apostles to later believers. The concern was that Christians could trust that their "elders" were persons who had received the teachings directly from "authentic sources." The concern was for "right teaching." The laying on of hands in the New Testament thus functioned in the same way as in the Old Testament. It signaled the passing of "authorized" teaching through responsible "commissioned" leadership.

II. Christian Ecclesiastical Traditions

In Christianity the laying on of hands developed in such a way that it represented the conferring of both priestly and teaching authority, and these two were linked. They were linked because the early church viewed the Eucharistic celebration as the supreme moment in which the full meaning of the Gospel was communicated. It was communicated through verbal expression (teaching through the liturgy), and sacramental expression.

In those churches which hold to the Catholic tradition of apostolic succession the laying on of hands is understood to impart an indelible priestly character. The Eastern Orthodox churches, the Roman Catholic Church, other churches in these traditions, and the Anglican churches understand the episkopos to be the office through which the church perpetuates the ordained ministry. It is impossible to detail the complex theological issues involved, but the main point is that the laying on of hands for

deacons, presbyters and bishops must include the hands of a bishop. The reason for this is not just mechanistic, as some Protestants have charged. The reason is that the priestly office brings together the total communication of the faith in word and sacrament. There is a real sense in which the laying on of hands is intended as a "guarantee" of apostolicity for the people of God.

In the Protestant churches there is wide diversity in regard to the question of who decides about qualifications for ordination and who actually ordains. The laying on of hands, however, has almost always been done by presbyters. In the Lutheran and Reformed traditions synodical presidents (sometimes called bishops) have acted on behalf of "colleges" presbyters, often with other presbyters also participating. It is significant that representative figures of the "elders" (presbyters) have almost always been designated.

While practices may vary in the Christian traditions, and the theology of ordination, particularly in regard to its sacramental character, divides Christian churches, it is significant that there has been a fundamental assumption that the role of "teacher" of the church ("teaching elder" in the Reformed tradition, "presbyter", "elder", or "priest" in other tradition), involves the laying on of hands by representative figures of those already ordained. The reason for this has to do with teaching authority and the apostolic tradition. The idea is that those, who have already been entrusted with the obligation and responsibility for faithful articulation of the Gospel, are charged with teaching and authenticating the next generation.

III. The Wesleyan Tradition

In the Wesleyan tradition ordination has always been done by presbyters, from the time of John Wesley himself. Though Wesley acted as a "scriptural episkopos" he was a presbyter in the Church of England. In the British Methodist Church, and those Methodist churches which are its off-spring, delegated presbyters, usually designated "presidents" lay on hands in ordination. In Episcopal Methodism, from 1784 on, bishops of the Methodist Church have laid on hands for deacons (usually only bishops in diaconal ordination) and bishops and other elders (presbyters) in presbyterial ordinations. It is accurate to say that while Episcopal Methodism has required bishops to lay on hands technical theology would demonstrate that a valid ordination is actually presbyterial since the Wesleyan tradition does not understand the episkopos as a third order, but as a third office. Episcopal Methodism thus has had two orders (diakonos and presbyteros and three offices diakonos, presbyteros, and episkopos).

What is significant is that Wesleyan Methodism has understood the laying on of hands to involve the passing on of the apostolic tradition in the sense that teaching and sacramental authority is conferred. This is not intended to signify entry into a "club" or the conferring of "tenure." Rather, it is about the guarantee that any person ordained to Word, sacrament and order will be authentic and responsible to the Church of Jesus Christ, the community of God's people in the world. In this sense the laying

on of hands is a kind of "seal" that the ordained ministerial leadership is accountable to the historic tradition of Christianity and can be trusted to offer "right teaching" to God's faithful people.

IV. Where We Are Today

This brief paper has suggested that the United Methodist Church stands in a larger Christian context in regard to ordination and the laying on of hands. From the scriptures, through the totality of church tradition, the laying on of hands has signified conferral of authority for teaching (Word) and sacrament. This has continued in Methodism.

The move to involve lay persons in the laying on of hands is an effort to symbolize the role of the laity in the church. That laity should be, and are, involved in the ordination process is unquestioned. What is a legitimate question is how laity should be involved.

Our own Wesleyan tradition, and most Christian tradition, restricts the laying on of hands in ordination to the ordained. The reason, as this paper has made clear, has to do with teaching authority and obligation (obedience to the church). In Episcopal Methodism, of which the United Methodist Church is the major body, a bishop's hands are required for ordination, by the law of the church.

Laying on of hands, therefore, may not be the best way to symbolize lay involvement. There are historic, theological and ecumenical reasons to suggest that the laying on of hands should be done by those already ordained to represent the fact that there is a real apostolic tradition (not apostolic succession) that is passed on. To guarantee that Christian teaching would be responsible and accountable to the apostolic tradition, the Church insisted that those entrusted with sacramental authority be persons tested and approved by those who already were ordained. This was to protect the community from wrong teaching. The point of this was not an "elite," but an accountable group set apart for representative ministry of service.

United Methodism has not deviated from the tradition that the laying on of hands in ordination is done by the ordained. At the General Conference in 1988 legislation was adopted which deviated from that tradition in that it permitted, but did not require, lay participation. Such permissive legislation is in the current BOOK OF DISCIPLINE and reads as follows: "An elder shall be ordained by a bishop, employing the Order of Service for the Ordination of Elders. The bishops shall be assisted by other elders and may include laity designated by the bishop representing the Church community... in the laying on of hands." (1435.3) This was an effort to profess that clergy and laity are called to "a ministry of the people of God within the community of faith and in the world." (1401, THE BOOK OF DISCIPLINE) In addition to this affirmation "there are persons within the ministry of the baptized who are called of God and set

apart by the Church for the specialized ministry of "Word, Sacrament, and Order."
(P402.1, THE BOOK OF DISCIPLINE)

The legislation has resulted in some confusion. Bishops have special responsibility for the Service of Ordination, and they have interpreted and acted in various ways on P435.3. Our Council has suggested that some consistency on this important issue across The United Methodist church is a desirable goal.

V. Recommendations

1. In affirmation of our Wesleyan tradition in the conferring of teaching and sacramental authority, authenticating the successive generation in the apostolic tradition, the laying on of hands upon the heads of those being ordained shall be done by elders.
2. In recognition that the Ordination of Elders is an ordination within the Church universal elders, presbyters or priests of other Christian communions may assist in the laying on of hands.
3. In an expression of the unity of all baptized Christians a layperson or laypersons representing the laity may participate in the service for the Ordination of Elders. The representative layperson, such as the lay leader of the annual conference, may read the Scriptures, stand with the bishop, symbolizing service among God's people in the community of Christ. We further recommend that only laity representing Church community as a part of the larger Body of Christ share in the Service of Ordination.

STATEMENT FROM HIV/AIDS CONSULTATION , HARARE, ZIMBABWE JUNE 21-25, 1993.

The Reverend Charles Carnahan, during the opening session, reminded the delegates from annual conferences in West Angola, Mozambique and Zimbabwe that the United Methodist Church has an historic understanding of faith that links mind, body and spirit. As far back as John Wesley, United Methodists have been concerned about these links. We know that physical and mental health is inseparable from spiritual well-being.

On April 20, 1988 our United Methodist Council of Bishops, in a Statement on Acquired Immune Deficiency Syndrome stated

Humankind does, indeed, face a crisis in the wake of Acquired Immune Deficiency Syndrome

We speak with the hope that those who may not have taken

seriously the impact and implications of aids will now do so.....

While our brothers and sisters in Africa still face the grim reality of death due to hunger-related diseases and war, the escalation of deaths from diseases associated with HIV is perhaps the most threatening crisis we face today.

The World Health Organization estimates that by the year 2000, 10 million persons will die of HIV/AIDS in Africa. The social and economic costs to our nations will be staggering. It is estimated that Africa will have more than 10 million orphans by the year 2000.

Governments and private social service and health care institutions will face incredible, if not impossible, demands for the care of those suffering from HIV disease and their families.

In the panic which HIV disease provokes some are tempted to consider those affected by the disease as being punished by God. Our Council of Bishops in their 1988 Statement clearly reminds us that

...we in the religious community are certain that (the HIV disease) is not sent as a curse from God.... We do not believe that the God of love, revealed in Jesus Christ, wages germ warfare on the human family..... We reject unquestionably such propositions and preaching. While AIDS is not curable, It is preventable.

The origins of HIV disease are unknown. AIDS (Acquired Immune Deficiency Syndrome) is an infectious disease caused by a virus known as HIV (Human Immune Deficiency Virus).

Sexual Intercourse is the main means by which the HIV virus is transmitted, if either the male or female is already infected (either heterosexual or homosexual activities). The virus is also transmitted by transfusion of contaminated blood and through infected syringes and needles. Persons are also vulnerable from the use of contaminated razors and knives used by African healers and in the rituals of female and male circumcision. An infected mother can transmit the virus to her unborn child.

Women are the most vulnerable to HIV and to the economic and social problems associated with HIV. Because of economic pressures many men are forced to leave their families for work in the towns or neighbouring country. This often leads men to develop sexual relations with other women; some of whom are infected with the HIV. When the men return home, their sexual partner is placed at increased risk for

contraction of HIV. Married persons who indulge in extra-marital sex place their spouse at risk.

Peer pressure among youth encourages them to become sexually active at an early age. Many of them do not believe in their mortality and therefore fail to postpone their sexual activity or to utilize precautions which would reduce their risk for contracting HIV.

The virus is not spread through everyday social contact such as:

- shaking hands
- living together
- playing together
- eating together
- food, utensils
- water, communion cups, blankets, insects and toilet seats.

As Christians we celebrate our sexuality as a gift from God. God created us male and female.

United Methodist affirm that the marriage relationship is the foundation for a strong family life and the foundation of our societies.

Monogamous, sexual fidelity within the bond of holy matrimony is the standard behaviour expected of United Methodists recommended to all others as behaviour that comes close to assuring the prevention of AIDS. (Council of Bishops Statement, April 20, 1988)

Allowing that not all persons in our society subscribe to our ethical standard, we urge people to heed the warning of the medical community and world health leaders by protecting oneself and partner by using a (condom) during (start to finish) sexual intercourse. And, to avoid sharing needles.

In John 15:12 we are called to love one another. The ministry of healing and compassion has always been an integral part of our Christian faith. Therefore, we are called to reach out to persons with HIV infection and AIDS as well as to their families and friend. The lack of knowledge within our societies about HIV/AIDS has created shame and fear within families. We would urge therefore that our annual conferences train persons who can counsel with HIV/AIDS persons and families.

Every effort should be made to work inter-denominationally and ecumenically: sharing personnel, material, and economic resources.

We commend our Ministries of Health for their efforts in trying to combat AIDS. And encourage our churches and other voluntary agencies to continue collaborating together.

HIV disease is not just a medical concern. It is a spiritual, social, cultural, economic and psychological problem.

We join with our Council of Bishops in expressing our Christian love.

..for those who suffer with this deadly disease and to say we share the pain of their families and loved ones. We are forever reminded in our Christian community that when one suffers we all suffer. When one is estranged we are all made the less whole. (Council of Bishops Statement - 1988) -

Our consultation developed plans of action which are suitable to each annual conference. We, therefore, appeal to our church leaders to enable their implementation if we are to succeed in the fight against this threat to human existence - AIDS.

In order to guarantee follow-up of the proposals approved at this consultation, it is recommended that an inter-conference committee be established. This committee should have a representative from each annual conference. It should report to the Central Conference. In order to enable this committee to function, we appeal to the General Board of Global Ministries to provide the required support.

HIV/AIDS CONSULTATION REPORT

Introduction:

The AIDS virus attacks a person's immune system and damages his/her ability to fight other diseases. Without a functioning immune system to ward off other germs, he/she now becomes vulnerable to becoming infected by bacteria, protozoa, fungi and other viruses and malignancies, which may cause life threatening illness, such as pneumonia, meningitis and cancer. The origin of this virus is still in question in the medical community, we in the religious community are certain that it is not sent as a curse from God upon those whose life style is called into question. Humankind does, indeed, face a crisis in the wake of AIDS - we speak with the hope that those who may not have taken seriously the impact and implications of AIDS will now do so.

THE STATE OF AIDS IN ZIMBABWE:

Of late AIDS figures have become a real controversy in Zimbabwe. Statisticians, healthy officials and other organizations with their own computer programmes and formulas have been throwing in their figures, guesses and estimates. And in offices, queues and social places, the general public has been arguing over what they

understand of the figures. By the end of 1992 Zimbabwe had well over 18 731 reported cases of AIDS/HIV. Records show that the mostly affected age group is the 20-29. In this age group the mostly affected are women. In the 15-19 age group, the mostly affected are girls. The reason for that is obvious - (sugar daddies). In the 30-39 age group the mostly affected are men.

ORPHANS OF AIDS:

In 1988 there were less than a thousand of AIDS orphans . By the end of 1992 there were about 20 000 AIDS orphans country wide. If the disease is not stopped by the end of year 2000 there will be about 140 000 AIDS orphans in this country. You will agree with me that no disease in recent memory has threatened the human life in such proportions as does AIDS, not even the 1949 'Influenza'. By late 1992 Sub-Saharan Africa had lost 7,5 million people because of this deadly disease. Christians should join hands in this AIDS/HIV awareness campaign.

PETITION:

That the Conference ask the Bishop to set up a Task-force which will report direct to him.

That the Bishop appoints a full time AIDS/HIV Ministry Coordinator. This task-force will be made up of representatives from the following committees: Christian Education, Evangelism, Stewardship, Church and Society, RRW, MUMC, Youths and Health and Welfare Committee. The Task-force will look into the following areas: - training, counseling and education. This Task-force will also develop a Church statement about AIDS/HIV for presentation to Conference.

OBJECTIVES OF THIS TASK FORCE:

- a. EDUCATION: Target groups - Youth, men and women, clergy, health personnel, community leaders etc.
- b. SEX EDUCATION: i.e. Anatomy, physiology, and sexuality - church's view on sexuality, birth control etc.
- c. Fund-raising
- d. AIDS Care Centres
- e. Orphan Care Centres - adoption and fostering, drop in centres and home care.

CONCLUSION:

We thank the Bishop for awarding us the opportunity of representing this Annual Conference at this Consultative meeting on AIDS/HIV. We want to thank all of you in anticipating that you will go to your circuits and districts and join hands with other Christians in this AIDS awareness campaign. God Bless you.

Those who attended the consultation:

Bishop Jokomo, Rev. C. Chikoore, Mr F. Mutsago, Mr W. Marima, Mrs R. Mungure, Mrs V. Mukwekwezeke, Mr Chikonzo.

RESOLUTIONS:

1. Conference gears itself to equipping and furnishing the episcopal residence once it becomes available.
2. All circuits take seriously a mammoth task to improve every pastor's salary and pension contribution.
3. Conference reaffirms tithing as the basic method of giving in our church. All leaders be exemplary in tithing and that the teaching of tithing be intensified and records of tithers must be well kept.
4. United Methodist Church facilities are non-smoking areas. Church members are expected to uphold the non-smoking rule in their homes as well. Conference resolved to urge the Government through the Health and Transport ministries to designate smoking and non smoking areas in all public buildings and for public transport.
5. Conference continues with the raising drought relief food through its farms, appeal to UMCOR and also appealing to all its districts to collect drought relief and distribute it to the drought stricken area.
6. Each member of the United Methodist Church in Zimbabwe is requested to contribute to Africa University fund. All names of contributors be compiled and published in April 1994 at the University's inauguration. Africa University Sunday be designated on the Conference Calendar.
7. Conference through CONFAD grant South Africa at least ZS60 000.00 to jump start our leadership training programmes.
8. A separate Pastors' School be organized for pastors in the South Africa district to enhance leadership training and let the first Pastors' School be held in August of 1994 and every August thereafter.
9. A mission field of the South Africa district be given a grant of ZS50 000.00 for a two year evangelism programme.
The present boundaries of the South Africa district which fall within the political and economic fabric of the general area be not comprised in one way or another.
10. South Africa becomes a convention on its own.
11. Conference building committee, which will work in close cooperation with the building inspector answerable to B.O.T. (Board of Trustees) would approve house plans, sites for new buildings on our mission sites and supervises all conference building operations.
12. Station Executives and board of Trustees have a meeting once per year to share successes and help each other with concerns and problems.
13. The Conference constitution of 1981 be revised to cover certain aspects like guarantees, and these matters which have been in the new prints of the books of discipline.
14. All Good tenant deposits collected from mission tenants be sent to conference treasurer who should open a Trust Account in the Conference books.
15. Copies of all leases signed at mission centres be sent to the conference Board of Trustees for records.

16. Zimbabwe Annual conference endorses the creation and work of the South Africa District Worship and Hymnal Committee and urge the publication of their work as soon as possible.
17. Conference abolish single umbrella system of forwarding projects to would be donors.
18. Conference permits South Africa to designate its district chairperson of Council on Ministries as the district director of council on ministries.
19. Districts lagging behind in their payments of conference dues should take the payments seriously.
20. That Methodism be taught in all areas of South Africa District.
21. That Evangelism, Christian Education and Stewardship be intensified in South Africa District.
22. We reiterate that Heritage Week should be observed.
23. The weekend starting 12-12-97 be a tentative date for centenary celebrations.
24. An expert to write a book/booklet on history of the church from 1987 to 1992 be commissioned.
25. Mutoko-Mudzi District purchases a district vehicle in 1994.
26. With effect from 1st January 1994 an additional pension contribution of the sum of \$26,00 per month or (\$78,00) per quarter) be paid to retired pastors.
27. We reiterate that teachers and students be encouraged to engage in research in our local churches under the direction and control of History & Archives Committee.
28. A special Sunday be set aside on Conference Calender for Tsopotsa Scholarship
29. Mutare South be divided into two district namely Mutare District and Mutare South District with effect from 1st January, 1994.
30. Detailed projects proposals be drawn for the new schools approved by conference so that these proposals may be included in the Advance Special. (I).
31. The conditions of service be improved to enable us to attract and retain competent staff in Mission Schools.
32. Missionary teachers be invited.
33. Seminars and workshops be organized for boards of Governors to assist them gain a broader perspective of their role in schools.
34. We reiterate that pastors ensure that the book of discipline is taught in their congregations.
35. Space be provided for Christian Education literature at Head Office.
36. The following programme for the church and society week be adopted.
 Theme: "AM I the keeper of this World"
 Monday: There is no tomorrow for you (conservation issues related to management of trees and soil)
 Tuesday: Effective development dialogue between the church and state.
 Wednesday: Rights of children (UN Convention).
 Thursday: A Christian employer and employee relationship.
 Friday: Christian call to respond to crisis and disasters - why and how.

Saturday: Christian living in the extended family environment of different beliefs and cultural practices.

Sunday: Summary of the week topics.

37. During church and society week efforts by Districts and circuits be intensified to provide food/seeds to various communities. Each District must raise a minimum of \$5 000.00 for this purpose. Christians at all levels should not allow themselves to let pastors leave a destitute life by not paying them accordingly.
38. The Church and Society committees to design posters on conservation which will be presented to Zimbabwe Government for distribution to the nation.
39. Once a month for 10-15 minutes each local church to promote conservation awareness among members through children involvement e.g. drawings, plays, poem writings and drawings in the church.
40. The U.M.Y.F. should spearhead the conservation awareness campaign by producing Tee-Shirts.
41. Our Church especially your Mission Centres participate fully in the District Development committees.
42. Refugee Sunday collection should be sent to the Conference Treasurer by end of June 1994.
43. Workshops for all district communications committees be organized.
44. Public address systems and megaphones be used during big gatherings.
45. That communications director be appointed.
46. Those appointed to Ecumenical services be encouraged to submit written reports to the committees.
47. Efforts to revive the Ecumenical Arts Association be seriously persuade at all levels by those who have been active participants of its workshops and activities. and that efforts be made to create awareness for our women to be involved.
48. Camping grounds be developed at a faster rate and that each district buy its own necessary camping equipment.
49. District evangelism committees be involved in conventions and revival programs in order to establish correct records.
50. All conventions be held at our traditional camping grounds.
51. Every district have an evangelist.
52. Staff houses at hospitals be built.
53. Our church members maintain high moral standards.
54. Doctors be recruited for Old Mutare and Nyadire
55. Health and Welfare Week April 25th to 1st May, 1994 be observed throughout the conference and the following topics to be discussed:
 - a. AIDS Home based Care
 - b. Prevention of diarrhoea disease.
 - c) Acute Respiratory Infection
56. Teachings on all aspects of Stewardship including wills and trusts be emphasized.

57. We reiterate drinking of beer be prohibited during weddings held on United Methodist Church premises, the same be discouraged during any party for our United Methodist Church members..
58. Punctuality at Sunday services be seriously observed.
59. That more church buildings be built.
60. United Methodists be largely employed at our Mission Stations to enforce principles of the United Methodist Church.
61. Sundays be observed as the worship day and that no manual work be done.
62. That one convention that brings all United Methodists at one point for ten days be held once in every four years.
63. That "Chikwata" be allowed to exist but should not clash with other church programmes.
64. Use of hosho and drums be restricted in the Main Sunday Worship Services, and when used must be well controlled.
65. Congregational hymns and choir songs should support the sermon theme.
66. People should not leave before the end of the programme at conventions.
67. Every church must have twenty or more hymn books for use by visitors or during meeting and also that each and every member of the United Methodist must have a bible and a hymn book.
68. District Superintendents must have available holy communion cups for use at conventions.
69. Choirs representing districts at conference choral competitions receive assistance on travel expenses from their respective districts.
70. Ministry to women and Children hold seminars and workshops at circuit, district and conference level to equip leaders with the necessary leadership skills.
71. Kingaroy Farm be converted into a Conference Centre for women.
72. MUMC leadership be centralized and that their year start soon after Dumba each year.
73. MUMC be allocated a storeroom at the Head Office or elsewhere in the Conference
74. An RRW representative be co-opted into Board of Trustees at all levels of the church.
75. Youth members be represented in the scholarship committee so as to assist youth members to acquire scholarships.
76. There be increased involvement of women in church leadership.
77. Fund generating projects with Boards of governors (Directors) report to CONFAD.
78. That CONFAD becomes the annual general meeting for Tariro Bus Service and any other fund generating projects in our conference that attains/have attained autonomous/semi autonomous status
79. United Methodist Church Foundation and Stationers changes its constitutions to enable it to report to CONFAD
80. Information on lists of scholarship church related recipients from all levels e.g.

UMYF be sent to CONFAD

81. Reviewed salaries for pastors be effected from January 1994 salaries.
82. District payments be made quarterly to the Conference Treasurer to facilitate payment on received funds.
83. All church organizations send their policies to CONFAD for inclusion in the Conference Policy Document.
84. The Bonding of all units and district treasurers be implemented by January 1994
85. The equitable salary commission be renamed e.g. Salary Board/Committee so that it reports to CONFAD.
86. District Finance Chairperson report to CONFAD on the financial activities termly.
87. That all agencies submit financial activities termly.
88. All Conference reports be in the Bishop's office by October 1994.
89. Conference to give Rev. F.K. Mukwindiza a token of appreciation of S1 500.00.
90. Conference to appoint a Delimitation Committee.
91. Counselling be given at 'O' levels to help students to enroll at Africa University, in selecting the right subjects and that we sensitize the students in our High Schools on these issues.
92. Conference is advised to discuss and agree on strategies to woo United Methodist Students to Africa University.
93. Conference is advised to address the gender issue vigorously on enrollment of students into Africa University.
94. Bishop to set up a task force which will report directly to him on AIDS and appoint a full time HIV/AIDS Ministry Co-ordinator.
95. Districts to prepare their form of action on how they can pay back their arrears and bring that PLAN OF ACTION to the 1994 Conference.
96. Appropriate organs of the Annual Conference study further the noted decline in Christian Marriages performed in a view to instituting corrective measures.
97. Responsible organs of the annual conference institute a study on the reasons of the chronic paucity of men as compared to women in our church, and to devise appropriate corrective measures.
98. Harare District be actively considered for splitting into two districts in 1995 (I)
99. Preference be given to United Methodists who have the necessary qualifications when enrolment is taking place in our institutions. (I)
100. Lay Trainings be intensified in South Africa. (I)
101. Qualified personnel/missionaries be sent to serve in specific capacities in South Africa and Malawi. (I)
102. South Africa District be urged to identify people who can be sent to UTC, Africa University and the Crush Programmes for training. (I)
103. Maintenance units be established if they do not exist in our centres. (I)
104. Yearly ground maintenance competition be introduced for Mission Centres (I)

105. A long serve award be instituted to Pastors starting at fifteen ears of service and every subsequent five years and pastors be given double their salary as appreciation gift upon retirement for the service rendered.(I)
106. Any student who drops out of United Theological College refunds the Conference the money that will have been invested in him/her. (I)
107. Bonding system for pastors be instituted. (I)
108. The contribution rate by members be changed to 6% of pensionable salary and the Employer contribute at the rate of 9% of member's salary.
109. Properties be bought for the ministers' pension fund as is the case with the lay workers pension fund.
110. The conference get a company of insurers and a policy that will offer us the best possible process.
111. Ministers' salaries come from a common pool and that CONFAD look into the detail of mechanics of implementation.
112. The Board of Ordained Ministry make an effort to identify talents of pastors and train them to develop these talents in relation to specific work areas of our church.

APPENDIX

1994 LECTONARY:

<u>SEASON</u>	<u>READING</u>	<u>COLOUR</u>
Epiphany Sunday January 2	Isaiah 60:1-6 Psalm 72:1-7 Ephesians 3:1-12 Mark 2:1-12	White
Baptism of the Lord January 9	Genesis 1:1-5 Psalm 29 Acts 19:1-7 Mark 1:4-11	White
Second Sunday After Epiphany January 16	1 Samuel 3:1-10 (11-20) Psalm 139:1-6, 13-18 1 Corinthians 6: 12-20 Jon 1:43-51	Green
Third Sunday After Epiphany	Jonah 3:1-5, 10 Psalm 62:5-12 Mark 1:14-20	Green

January 23	1 Corinthians 7:29-31	
Fourth Sunday After Epiphany	Deuteronomy 18:15-20 Psalm 111 1 Corinthians 8:1-13	Green
January 30		
Fifth Sunday After Epiphany	Isaiah 40:21-31 Psalm 147:1-11 1 Corinthians 9:16-23	Green
February 6	Mark 1:29-39	
Transfiguration Sunday	Psalm 50:1-6 2 Kings 2:1-12 2 Corinthians 4:3-6	White
February 13	Mark 9:2-9	
First Sunday In Lent	Genesis 9:8-17 Psalm 25:1-10 1 Peter 25:1-10 1 Peter 3:18-22	Purple
February 20	Mark 1:9-15	
Second Sunday In Lent	Genesis 17:1-7, 15-16 Psalm 22:23-31 Romans 4:13-25	Purple
February 27	Mark 8: 31-38	
Third Sunday In Lent	Exodus 20:1-17 Psalm 19 1 Corinthians 1:18-25	Purple
March 6	John 2:13-22	
Fourth Sunday In Lent	Number 21:4-9 Psalm 107:1-3, 17-22 Ephesians 2:1-10	Purple
March 13	John 3:14-21	
Fifth Sunday In Lent	Jeremiah 31:31-34 Psalm 51:1-12 Hebrews 5:5-10	Purple
March 20	John 12:20-23	

Passion/Palm Sunday March 27	Isaiah 50:4-9a Psalm 118:1-2, 19-29 Psalm 31: 9-16 Mark 11: 1-11 Philippians 2:5-11	Purple/Red
Easter April 3	Psalm 118:1-2 Acts 10: 34-43 1 Corinthians 15:1-11 John 20:1-12, Mark 16:1-8	White
Second Sunday of Easter April 10	Psalm 133 Acts 4:32-35 1 John 1:1-22 John 20:19-31	White
Third Sunday of Easter April 17	Psalm 4 Acts 3:12-19 1 John 3:1-7 Luke 24: 36b-48	White
Fourth Sunday of Easter April 24	Acts 8:25-40 Psalm 22:25-31 1 John 4:7-21 John 15:1-8	White
Fifth Sunday of Easter May 1	Acts 8:25-40 Psalm 22:25-31 1 John 4:7-21 John 15:1-8	White
Sixth Sunday of Easter May 8	Acts 10:44-48 Psalm 98 1 John 5:1-6 John 15:9-17	White
Seventh Sunday of Easter May 15	Acts 1:15-17, 21-26 Psalm 1 1 John 5:9-13 John 17:6-19	White

Pentecost May 22	Acts 2:1-21 Psalm 104:24-34 Romans 8:22-27 John 15:26-27	Red
Trinity Sunday May 29	Isaiah 6:1-8 Psalm 29 Romans 8:12-17 John 3:1-17	White
Second Sunday after Pentecost June 5	1 Samuel 8:4-20 Psalm 138 2 Corinthians 4:13, 5:1 Mark 3:20-35	Green
Third Sunday after Pentecost June 12	1 Samuel 15:34, 16:13 Psalm 20 or 72 2 Corinthians 5:6-10 Mark 4:26-34	Green
Fourth Sunday After Pentecost June 26	1 Samuel 17 (19, 4, 11, 19-23) Psalm 9:9-20, 32-49 2 Corinthians 6:1-13 Mark 4:35-41	Green
Fifth Sunday After Pentecost June 26	2 Samuel 1:1, 17-27 Psalm 130 2 Corinthians 8:7-15 Mark 5:21-43	Green
Sixth Sunday After Pentecost July 3	2 Samuel 5:1-3, 9-10 Psalm 48 2 Corinthians 12:2-10 Mark 6-13	Green
Seventh Sunday After Pentecost July 10	2 Samuel 6:1-5, 12b-19 Psalm 24 Ephesians 1:3-14 Mark 6:14-29	Green
Eighth Sunday After Pentecost July 17	2 Samuel 7:1-14a Psalm 89:20-37 Ephesians 2:11-22 Mark 6:30-34, 53-56	Green

Ninth Sunday After Pentecost July 24	2 Samuel 11:1-15 Psalm 14 Ephesians 3:14-21 John 6:1-21	Green
Tenth Sunday After Pentecost July 31	2 Samuel 11:26-12:13a Psalm 5:1-12 Ephesians John 6:24-35	Green 4:1-16
Eleventh Sunday After Pentecost August 7	2 Samuel 18:5,9,15,31-33 Psalm 130 Ephesians 3:25-5: 2 John 6:35, 41-51	Green
Twelfth Sunday After Pentecost August 14	1 Kings 2:10-12, 3:3-14 Psalm 111 Ephesians 5:15-20 John 6:51-58	Green
Thirteenth Sunday After Pentecost August 21	1 Kings 8:1,6,10-11, 22-30, 41-43 Psalm 84 Ephesians 6:10-20 John 6:56-69	Green
Fourteenth Sunday After Pentecost August 28	Song 2:8-13 Psalm 45:1-2, 6-9 or 72 James 1:17-27 Mark 7: 1-8, 14-15, 21-23	Green
Fifteenth Sunday After Pentecost September 11	Proverbs 22:1-2, 8-9, 22-23 Psalm 19 James 3:1-12 Mark 8:27-38	Green
Sixteenth Sunday After Pentecost September 11	Proverbs 1:20-23 Psalm 19 James 3: 1-12 Mark 8:27-38	Green

Seventeenth Sunday After Pentecost September 18	Proverbs 31:10-31 Psalm 1 James 3:13-14; 3:7-8a Mark 9:30-37	Green
Eighteenth Sunday After Pentecost September 25	Esther 7:1-6, 9-10, 9:20-22 James 5:13-20 Mark 9:38-50	Green
Nineteenth Sunday After Pentecost October 2	Job 1:1, 2:1-10 Psalm 26 or 25 Hebrews 1:1-4, 2:5-12 Mark 10: 3-16	Green
Twentieth Sunday After Pentecost October 9	Job 23:1-9, 16-17 Psalm 22:1-15 Hebrews 4:12-16 Mark 10: 17-31	Green
Twenty -First Sunday After Pentecost October 16	Job 38:1-7 ,34-41 Psalm 104:1-9, 24 Hebrews 5:1-10 Mrk 10:35-45	Green
Twenty Second Sunday After Pentecost October 23	Job 42:1-6, 16-17 Psalm 34:1-8, 19-22 Hebrews 7:23-28 Mark 10:46-52	Green
Twenty-Third sunday After Pentecost October 30	Ruth 1:1-18 Psalm 146 Hebrews 9:11-14 Mark 12:28-34	Green
Twenty-Fourth Sunday After Pentecost November 6	Ruth 3:1-5, 4:13-17 Psalm 127 or 42 Hebrews 9:24-28 Mark 12:38-44	Green
Twenty-Fifth Sunday	1 Samuel 1:4-10 1 Samuel 2:1-10 Psalm 13 Hebrews 10:11-14, 19-25	Green

November 13	Mark 13:1-18	
Christ The King November 20	2 Samuel 23:1-7 Psalm 132:1-12 Revelations 1:4b-8 John 18:33-37	White
First Sunday of Advent November 27	Jeremiah 33:14-16 Psalm 25:1-10 1 Thesalonians 3:9-13 Luke 21:25-36	Purple or Blue
Second Sunday of Advent December 4	Baruch 5:1-9 Malachi 3:1-4 Philippians 1:3-11 Luke 3:7-18	Purple/Blue
Third Sunday of Advent December 11	Zephaniah 3:14-20 Isaiah 12:2-6 Philippians 4:4-7 Luke 3:7-18	Purple/Blue
Fourth Sunday of Advent December 18	Micah 5:2-5a Psalm 80:1-7 Hebrews 10:5-10 Luke 1:39-45, 46-55	Purple/Blue
Christmas Day December 25	Isaiah 9:2-7 Psalm 96 Titus 2:11-14 Luke 1-14	White

PART IX:

PASTORAL RECORDS:

This record includes only appointments during membership in the Zimbabwe Annual Conference, except for Missionaries. Address may be found in the Conference Membership Roll.

1. RETIRED MINISTERS:

Afinsen, Hans: Norway Conference 1948; Deacon 1951, Elder (Missionary Rule) 1952. 1948-49 Sandres; 1950-51 in school; 1952 transferred to Rhodesia Annual Conference: 1952-56 District Superintendent, Marange-Chiduku District; 1956-57 Schools Superintendent; Marange District, 1957 on furlough; 1958 Schools Superintendent, Murewa District; 1959 Schools Superintendent, Murewa District and Station Chairman, Murewa Methodist Church Centre; 1960-62 Station Chairman and Principal, Murewa Methodist Centre; 1963-64 on furlough and Shona Languages Study; 1965 Wesley Circuit, Rusape and Schools Manager, Zimunya North; 1966-67 Wesley Circuit, Rusape; 1968 Field Treasurer; 1969 on furlough; 1970 bursar, Epworth Theological College, Salisbury; 1971-73 Conference Auditor; 1974 on furlough. He then served in Norway till his retirement in 1983.

Chieza, Luke: Rhodesia Annual conference 1934; Deacon 1936; Elder 1938. 1934-35 in school; 1936-41 Evangelist, Murewa District, 1942-48 Howard Memorial Church, Murewa Methodist Church Centre; 1949-53 Nyakatsapa Circuit; 1954-55 Assistant Superintendent, Mutasa-Makoni District; 1956-61 District Superintendent, Mutasa-Makoni District; 1962-65 Conference Evangelist (South); 1966 retired.

Chigubu, Nason: Rhodesia Annual Conference 1942; Deacon 1944; Elder 1946. 1942 Uzumba Circuit, Chikukwa; 1943-51 Uzumba North Circuit; 1952-56 Nyadire Circuit, 1957-62 Nyadire East Circuit; 1963-64 Mutoko West Circuit; 1965-68 Marange South Circuit; 1969-73 Nyadire Circuit; 1974 retired.

Chimbhanda, Elijah O.: Rhodesia Annual Conference 1955; Deacon 1957; Elder 1959. 1955-56 Mutoko East Circuit; 1957-62 Mutoko North circuit; 1963 studies abroad; 1964-65 Mutoko North Circuit; 1966-67 Uzumba Circuit; 1968-74 Murehwa East Circuit; 1975-78 Marange North Circuit; 1979-80 Hunyani Circuit; 1981-86 Murehwa South circuit; 1986 -Leave of Absence. 1990 retired. 1994 recalled to serve Dziwarasekwa Circuit.

Chishakwe, Samuel: Rhodesia Annual Conference 1956; Deacon 1958; Elder 1960. 1956 Nyakatsapa Mission; 1957-60 Nyakatsapa Circuit; 1961-62 Howard Memorial Church, Murehwa United Methodist Church Centre; 1963 Studies abroad; 1964-66 Murehwa North Circuit; 1967-68 Harare Harare Circuit; 1969-74 Zimunya North Circuit; 1975-77 Chiduku circuit; 1978-79 Nyakatsapa Circuit; 1980 Mundenda-Penhalonga-Odzi circuit; 1981-87 Nyakatsapa Circuit; 1988-Headlands and Headlands North Circuits. Retired 1992, recalled to serve Headlands South Circuit - 1993.

Choto, Kenneth T.: Rhodesia Annual Conference 1948; Deacon 1950; Elder 1952. 1948-49 Sunday School Superintendent and Deputy Schools Superintendent, Murewa District; 1950 Assistant Schools Superintendent and Headlands Circuit; 1951 Assistant Superintendent, Murehwa West Circuit; 1952 Pastor, Murehwa North Circuit; 1953-55 Assistant District Superintendent and Assistant Schools Superintendent, Murewa District and Pastor, Headland Circuit; 1956 Assistant Superintendent of Church and Schools, Murehwa District; 1957 District Superintendent, Mutoko District, 1958 Studies abroad; 1959-60 Old Umtali Biblical Institute; 1960-61 Old Umtali Biblical Institute and Station Chairman, Old Umtali Methodist Church Centre; 1962 Salisbury Circuit, Harare; 1963-65 Harare Circuit, Harare; 1966-70 Murchwa West Circuit; 1975 Pastor and Station Chairman, Nyadire United Methodist Church Centre; 1976 retired.

Culver, Maurice E.: Newark Conference 1942; Deacon and Elder 1944. 1942-44 New Jersey; 1945 transferred to Rhodesia Annual conference; 1945-46 Schools Inspector, Marange and Zimunya; 1947 District Superintendent, Marange-Zimunya and Mutasa-Makoni Districts; 1948 district Superintendent Marange-Zimunya and Umtali Districts; 1949 on furlough; 1951 Secretary of Evangelism and Editor of Sunday School Lessons; 1954-55 Principal Hartzell Theological Seminary; Manager, Rhodesia Mission Press; Secretary of Evangelism and Literature, and Editor of Sunday School Lessons; 1956 Principal Hartzell Theological Seminary; Manager, Rhodesia Mission Press, and Editor of Sunday School Lessons; 1957 on furlough; 1959-60 Principal, Old Umtali biblical Institute and Station Chairman, Old Umtali Methodist Church Centre; 1961-62 Epworth Theological College, Salisbury; 1963 Claremont School of Theology, California; 1964-66 Dean, Asbury Theological Seminary, Kentucky; 1967 Director of Evangelism and Local Preachers' Studies; 1968-80 Epworth Theological College, Salisbury; 1980 on furlough and then served in the U.S.A. up to his retirement in 1982.

Jijita, Elliott: Rhodesia Annual Conference 1962; Deacon 1964; Elder 1966-1962 Audio-Visual and Religious Education; Associate Pastor, Harare Circuit; 1963-64 Old Umtali Biblical Institute; 1965 Mundenda Circuit; 1966-68 Conference Director of Youth Work; 1969-70 Harare Circuit, Salisbury; 1971 Director of Ministry of Youth; 1972-73 Director of Conference Ministry of Children and Youth, and Temperance Education; 1974-82 Miller Memorial Church, Sakubva; 1983-88 district Superintendent, Harare-Bulawayo District; 1989 Director of Conference Evangelism and Youth Work; Retired 1990. Recalled to serve Nyadire Centre Circuit 1990 -

Johnson, Morgan J.: South Georgia Conference 1951; Deacon 1952; Elder 1955. 1951-54 A-3 (1952 Murewa Primary School; 1953-54 Teacher Training School, Old Umtali Methodist Church Centre); 1955-57 in graduate school; 1957-60 Art teacher, Atlanta, Georgia; 1960-61 in school; 1961 P.T.L. Mutambara Methodist Church Centre; 1962 transferred to Rhodesia Annual Conference 1962, P.T.L. and High School teacher, Old Umtali Methodist Church Centre; 1963-64 P.T.H. Teacher, Old Umtali Methodist Church Centre; Part-time Pastor, Mundenda Circuit; 1965-66 Hartzell High School; Art Department Rhodesia Mission Press, Old Umtali Methodist Church Centre; 1967-69 Teacher Training School and Student Chaplain, Nyadire Methodist Church Centre; 1970-73 Headmaster, Nyadire High School; Student Chaplain; and Associate Pastor, O'Farrell Memorial Church, Nyadire United Methodist Church Centre; 1974 Teachers' College, Nyadire United Methodist Church Centre; 1975 Teachers' College; Student Chaplain and

Associate Pastor, O'Farrell Memorial Church, Nyadire United Methodist Church Centre; 1976 on furlough following deportation order; 1983 Hartzell High School, Old Mutare United Methodist Church Centre; 1984 Hartzell High School; Associate Pastor, Ehnes Memorial Church; Manager, Zimbabwe Mission Press, Old Mutare United Methodist Church Centre Hartzell High School and Conference Archivist, Old Mutare United Methodist Church Centre. 1985 - March 1991. Retired April 1991.

Kajese, Amon: Rhodesia Annual Conference 1942; Deacon 1944; Elder 1946; 1942-52 Maramba-Pfungwe Circuit; 1953-59 Uzumba North and South Circuits; 1960-68 Mutoko South Circuit; 1969-74 Mutoko West Circuit; 1975-79 Murehwa East Circuit; 1980 retired.

Katsande, Alfred K.: Rhodesia Annual Conference 1955; Deacon 1957; Elder 1959. 1955 Associate Pastor, Nyakatsapa Circuit; 1956-61 Inyanga North Circuit; 1962 Associate Pastor, Miller Memorial Church, Sakubva; 1963 studies abroad; 1964-67 Marange Central Circuit; 1968-70 Nyamuzuwe United Methodist Church Centre; Pastor, and Mutoko North Circuit; 1971 Nyamuzuwe United Methodist Centre, Pastor; 1972-74 Uzumba Circuit; 1975 Mufakose Circuit; 1976-82 District Superintendent, Umtali South District; 1983 St. Paul United Methodist Church, Harare; 1984-88 District Superintendent, Murehwa District; 1989 Kuwadzana Circuit. April 1989 - March 1991 - Highfield Circuit. April 1, 1991 retired. Recalled to serve Highfield Circuit 1991 -1993. 1994 - Malbereign Circuit.

Leiknes, Ashjorn: Norway Conference 1948; Deacon 1949; Elder 1950. 1950 transferred to Rhodesia Annual conference; 1950-51 District Missionary, Nyadire; 1952-54 District Superintendent, Mutambara and Umtali-Zimunya Districts; 1960 St. Andrews, Umtali; 1961-62 Teacher, Hartzell High School, Old Umtali Methodist Church Centre; 1963-64 on furlough; 1965-66 Teacher, Training Secondary Schools, Mutambara Methodist Church Centre; 1967 short furlough; 1968-69 Principal, Associate Pastor and High School teacher, Mutambara United Methodist Centre; 1970 Associate Pastor and High School teacher, Mutambara United Methodist church Centre; 1971 Lay Training (South); 1972 Lay Training and Stewardship (South); 1973 Lay Training (South); 1972 Lay Training and Stewardship (South); 1973 Lay Training (South); 1974 Assistant Conference Director of Christian Education and Youth Work; 1975 on furlough and then served in Norway up to retirement in 1987.

Madzinga, Nason: Rhodesia Annual Conference 1953; Deacon 1955; Elder 1957. 1953-56 Nyadire East Circuit; 1963 Studies abroad; 1964 Mutoko East Circuit; 1965-71 District Superintendent, Mutoko-Nyadire District; 1972-75 Centre Church, Nyamuzuwe United Methodist Church Centre; 1976-79 Associate Pastor, Miller Memorial Church, Sakubva; 1980 Dangamvura Circuit, 1981 Chaplain; Washburn Memorial Hospital, Nyadire, 1982 Mutoko West Circuit; 1983 retired.

Makunike Willas: Rhodesia Annual Conference 1966; Deacon 1966; Elder 1968. 1966-70 Mundenda/Penhalonga/Odzi Circuit; 1971-76 Nyakatsapa Circuit; 1977-80 District Superintendent, Mutasa/Makoni District; 1981-1986 Midlands Circuit. 1987 - 1992 Chitungwiza Circuit, 1993 Gandanzara Circuit. 1994 Retired.

Masenda, Jairus: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1973. 1971 Maramba/Pfungwe Circuit; 1972-77 Marange Central Circuit; 1978-80 Marange Central

and Marange West Circuits; 1981-83 Mutoko East and Chikwizo Circuits; 1984-85 Mutoko East Circuit; 1986-1989 Mutoko South Circuit. 1990 Retired.

Matongo, Rudolph T.: Rhodesia Annual Conference 1963; Deacon 1963; Elder 1965. 1963-68 Mutambara West Circuit; 1969-70 Headlands Circuit; 1971-80 Murehwa West Circuit; 1981-84 Zimunya South Circuit; 1985-87 Marange North Circuit; 1988-Marange Far North and Marange North Circuits, Retired 1992 - Recalled to serve Marange Central, 1993. 1994 Retired.

Munjoma, Samuel W.: Rhodesia Annual Conference 1942; Deacon 1944; Elder 1946. 1942 Uzumba Circuit, Chitimbe; 1943-48 Uzumba South Circuit; 1949 Centre Church, Mutambara Methodist Church Centre; 1950-52 Mundenda Circuit; 1953-62 Marange North Circuit; 1963-68 Bulawayo Circuit; 1969-75 Ehnes Memorial Church and Station Chairman, Old Umtali United Methodist Church Centre; 1976 retired. (1976-83 Mutambara East Circuit; 1984-85 Associate Pastor, Mutambara United Methodist Church Centre).

Nyamukapa, Patron C.: Rhodesia Annual conference 1948; Deacon 1950; Elder 1952. 1948 in School; 1949-51 Mutoko North East Circuit; 1952-55 Secretary for Literature and Conference Evangelism; 1956-58 Headlands Circuit; 1959 Centre Church, Mutambara Methodist Church Centre; 1960-65 District Superintendent, Umtali South District; 1966-68 O'Farrell Memorial Church, Nyadire Methodist Church Centre; 1969-70 O'Farrell Memorial and Station Chairman, Nyadire United Methodist Church Centre; 1971-75 conference Evangelist; 1976-78 Howard Memorial Church, Murehwa United Methodist Church Centre; 1979 Mutoko South Circuit; 1980 Nyadire Circuit; 1981 retired.

Nyakuengama, Samson: Rhodeasia Annual conference 1965; Deacon 1965; Elder 1967. 1965-68 Zimunya South circuit; 1969-75 Marange south circuit; 1976-80 Associate Pastor, Ehnes Memorial Church, Old Umtali United Methodist Centre; 1981 Chiduku North Circuit; 1982-85 Leave of Absence; 1986 voluntary retirement.

Otto, Grace: Rhodesia Annual Conference 1952; Deacon 1948; Elder 1954 Mutambara Girls' School; 1955 on furlough; 1956-57 Head teacher, Mutambara Central Primary School; 1958-60 Director, Girls' Work, Mutambara Methodist Church Centre; 1961 on furlough; 1962-63 Head teacher, Mutambara Teachers' Training School; 1964 Nyamuzuwe High School; 1965 Nyadire Teachers' Training School; 1966 on furlough; 1967-68 Old Umtali Methodist Church Centre; Associate Pastor, Ehnes Memorial Church, and Student Chaplain; 1969-70 Director, Women's Work, Epworth Theological College, Salisbury; 1971-72 Nyadire High School; 1973 Temporarily Teaching; Murehwa High School; 1974 Maun Secondary School, Botswana; 1988 transferred to, the Desert Southwest Conference, Arizona, U.S.A.

Otto, Vivian: Rhodesia Annual Conference 1953; Deacon 1948; Elder 1952. 1954 Nyadire Methodist Church Centre, Central Primary School; 1955 on furlough; 1956 Nyadire Teachers' Training School; 1957 Old Umtali Teachers' Training School; 1958-60 Head teacher, Mutambara, Mutambara Teachers' Training School; 1961 on furlough; 1963-64 Head teacher, Old Umtali Teachers' Training School; 1965 Head teacher, Nyadire Teachers' Training School; 1966 Nyadire Teachers' Training School; 1967-69 on furlough; 1970 Director, Women's Work, Epworth Theological College, Salisbury; 1971-72

Nyadire Teachers' Training College; 1973 Temporal assignment, Third School Term - Epworth Theological College, Salisbury; 1974 Maun Secondary School, Botswana; 1988 transferred to. the Desert Southwest Conference, Arizona, U.S.A.

Samudzimu Edith: Zimbabwe Annual Conference 1985; Deacon 1985. Elder 1987. 1985 - 1991 Zimunya East Circuit (Chitakatira). Retired 1990 and was recalled for service.

Zhungu, Lamech G.: Rhodesia Annual Conference 1965; Deacon 1965; Elder 1967. 1965-.66 Makoni Circuit; 1967-70 Christian Education, Mutasa/Makoni District; 1971-72 Zimunya South Circuit; 1973 studies in Christian Education, Nigeria; August-December 1973 Nyadire Circuit; 1974-80 Conference Director of Christian Education and Youth Work; 1981-86 District Superintendent, Mutasa/Makoni District; 1987-91 Conference Director of Christian Education. 1991 Disability Leave, 1992 Pastor and Station Chairman, Mutambara Centre, 1993 Chitungwiza Circuit. 1994 Retired.

2. EFFECTIVE:

Balance Archford: Zimbabwe Annual Conference 1986; Deacon 1986; 1986-1988 in school; 1989- June 1991 Nhowe Circuit and Nhowe North Circuit. 1992 - Masvingo Circuit Pastor. 1993 Hwange circuit.

Banda, Josephat: Rhodesia Annual conference 1978; Deacon 1978; Elder 1978 Student Chaplain and Teacher, Murehwa High School;. 1979-80 Deputy Headmaster, Murehwa High School; 1981-88 Headmaster, Nyamuzuwe High School and Pastor, Nyamuzuwe Circuit. 1989 District Superintendent, Murehwa District; 1990 Lecturer, United Theological college, Epworth. 1992 - Lecturer, United Theological College, Hatfield Circuit Pastor.

Bjerkerot, Ernest: Sweden Conference 1952, Deacon 1956; Elder 1958. 1952-53 Hultsfred; 1954 Hudibsvall; 1955-57 Boden; 1958 Stockholm, St. Peter; 1959 transferred to South East Africa Conference under New York board of Missions; 1959-60 Language study; 1961 District Superintendent, Mozambique Work in Rhodesia; 1962-63 Director of Education, Eastern Transvaal District, South Africa; 1964 on furlough; 1965 Language Study; 1966 transferred to Rhodesia Annual Conference; 1966-67 Epworth Theological College and Assistant Pastor, Mufakose Circuit; 1968 on furlough.

Bondo, Farai: Zimbabwe Annual conference 1984; Deacon 1984; Elder 1986. 1984-85 Mutoko South Circuit; 1986 - 1992 Mutoko East circuit, 1993 - Marange North Circuit.

Chambara, Maxwell: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Chirimanzu - Mashava Circuit, 1994 - Masvingo Circuit.

Chapata, Edward: Rhodesia Annual conference 1973; Deacon 1973; Elder 1975. 1973-75 Associate Pastor and Student Chaplain, Nyamuzuwe High School; 1976-77 Honde Circuit; 1978-83 Honde and Rupinda circuits; 1984 Dendera Circuit and Associate Director, Dendera Development Centre and M.R.I.D. (North); 1985 Dendera circuit, Director of Dendera Development Centre; Land Agent and Director of M.R.I.D. (North). 1990 - 1991 Murewa South Circuit; 1992- Nhowe Circuit.

Chingonzo (Chigayo), Annie-Grace: Zimbabwe Annual Conference 1986; Deacon 1986; 1986-88 in school; 1989-Dandara Circuit. 1990 - Bulawayo West. 1991 - 1992 Kwekwe Circuit, 1992 - Penhalonga Circuit, 1993 - Ehnes Memorial Church, Associate pastor and Hospital Chaplain. 1994 - Ehnes Memorial Church Pastor, Chaplain and Station Chairperson.

Chikafu, Philemon:Rhodesia Annual Conference 1979;Deacon 1979; Elder 1981. 1979-80 Midlands Circuit; 1981-83 Ehnes Memorial Church, Old Mutare United Methodist Centre; 1984 studies at the University of Zimbabwe; 1985-86 Centre Church and Station Chairman, Mutambara United Methodist Church Centre; 1987-88 Lecturer, United Theological college, Epworth; University Chaplain. 1989 UMC Chaplain at University of Zimbabwe, full time Lecturer at University. August 1989 - 1991 in school in U.S.A. 1991 - Lecturer at the University of Zimbabwe.

Chikomba, James Rhodesia Annual conference 1977;Deacon 1977; Elder 1980. 1977-78 Nhowe circuit; 1979-81Associate Pastor, Highfield Circuit; 1982 Mutoko South Circuit; 1983 Mangula circuit; 1984 Student Chaplain and boarding Master, Mutambara United Methodist Church Centre;1985-86 Associate Pastor, Miller Memorial Church, Sakubva, and Director, Christian Centre, Mutare; 1987-1989 Nyanga Circuit. 1989 - 1990 in school in United Kingdom. 1990 Kuwadzana Dziwarasekwa Circuit.

Chikoore, Christopher:Zimbabwe Annual Conference 1984;Deacon 1984; .Elder 1986. 1984-86 in school; 1986-88 Mutoko West Circuit; 1989 Nyamuzuwe Circuit; 1990-93 in school at University of Zimbabwe, Glen View Circuit.1994 - CCOM Director

Chinyati, John: Zimbabwe Annual Conference 1988; Transfer from United Baptist Church 1988. Conference Probationary Member 1988-89. Member in full connection 1989. 1988- 93 July Nyanyadzi Circuit.August 1993 - District Superintendent Makoni-Buhera District.

Chipangura, Leonard: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Chambuta Circuit.

Chitewere, Michael: Zimbabwe Annual Conference 1992, Deacon 1992; 1992 - Miller Memorial Circuit.

Chitima, C: (Details not available).

Chitiyo, Elish: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1973. 1971-74 Chiduku South Circuit; 1975---78 Uzumba Circuit; 1979.-80 Midlands Circuit(Hartley);1981--85 O'Farrell Memorial Church and Station Chairman, Nyadire United Methodist Church Centre; 1986-1989 Marondera Circuit. 1990 Mabvuku Circuit.

Chitsiku, Irene: Zimbabwe Annual Conference 1990. Deacon 1990, Elder1992. 1991-Lydia Chimonyo High School Deputy Head. School Chaplain.

Chiza, Richard: Rhodesia Annual Conference 1980; Deacon 1980; Elder 1982. 1980 Associate Pastor, Miller Memorial Church and Director, United Methodist Christian

Centre, Sakubva 1981-84 Murehwa North Circuit; 1985-.86 Study Leave; 1987-1988 Glen View Circuit. 1989 District Superintendent Murewa District.

Curtis, Thomas Lee: South Georgia Conference 1957; Deacon 1958; Elder 1959. 1958-60 Associate Pastor, St. Luke Church, Columbus, Georgia; 1961 transferred to Rhodesia Annual Conference; 1961 Assistant District Superintendent, Mtasa/Makoni District; 1962-64 District Superintendent, Mutasa/Makoni District; 1965 on furlough; 1966 Principal, Nyamuzuwe High School; 1967 Epworth Theological College; Salisbury; Stewardship and Urban Ministry, Murehwa District; 1968 ..Wesley Circuit, Rusape; 1969-75 District Superintendent, Salisbury/Bulawayo, District; 1976 on furlough; 1977 United Methodist Volunteers in Mission, Southern Jurisdiction, Atlanta, Georgia, U.S.A.

Damane, P Nombule: Zimbabwe Annual Conference 1991, Deacon 1991, Johannesburg Klorkslord 1991, 1992 - Phameeng (Bloem).

DeWolf, Shirley F.: Rhodesia Annual Conference 1975; Deacon 1975; Elder 1977-1975 Hartzell High School teacher, Old Umtali United Methodist Church Centre; 1976-77 Associate Pastor, Ehnes Memorial Church and Hartzell High School teacher, Old Umtali United Methodist Church Centre; 1978-79 Associate Pastor, Ehnes Memorial Church, Student Chaplain and Hartzell High School teacher, Old Umtali United Methodist Church Centre; 1979-80 Chaplain, University of Rhodesia; 1980 Hartzell High School teacher, Old Umtali United Methodist Church Centre; 1981-83 Student Chaplain, Sunnyside Girls' School, Mutambara; 1984 Sabbatical leave; 1985 Seconded to, Christian Care. 1985- Mutare Office of Christian Care, Manicaland Province.

Dziwa, Nisbert S.: Rhodesia Annual Conference 1973; Deacon 1973; Elder 1975. 1973-.74 Chikwizo Circuit; 1975-77 Mutoko\West Circuit; 1978-79 Murehwa North Circuit; 1979-80 Associate Pastor, Mangula Circuit; 1981-82 Pastor, Mangula Circuit; 1983-85 Mutambara South Circuit; 1985 Chaplain, Washburn Memorial Hospital, Nyadire United Methodist Church Centre; 1986-1991 Associate Pastor, O'Farrell Memorial Church and Chaplain, Washburn Memorial Hospital, Nyadire United Methodist Church Centre. 1992 - Chikanga Circuit.

Feiker, James : 1971 transferred to Rhodesia Annual Conference from the West Michigan Conference. 1971-.72 Associate Pastor, Centre Church and teacher, Mutambara High School, Mutambara United Methodist Church; 1973 on furlough.

Gomo, Chirambe Chareka: 1984 transferred from Africa Enterprise (Operation Fox Fire); Zimbabwe Annual Conference 1990, Deacon 1990, Elder 1992. 1984 - 87 Mundenda-Odzi circuit, 1988-1989 Makoni South Circuit, 1990 - 1993 Chiredzi circuit. 1994 Bulawayo North Circuit.

Gurupira, Alan M.: Zimbabwe Annual Conference 1983; Deacon 1983; Elder 1985. 1983-88 Associate Pastor, Nyamuzuwe Circuit and School Chaplain, Nyamuzuwe High School; 1988-Pastor, Howard Memorial Church, Murehwa, Station Chairman Murehwa Mission Centre, Schools Chaplain. 1992 -Howard Memorial Church, Murehwa, Station Chairman Murehwa Mission Centre.

Harper, Kenneth: California/Nevada Conference 1948; Deacon and Elder 1948. Transferred to Rhodesia Annual Conference 1951; District Superintendent, Mutasa/Makoni District; 1952...53 Chairman Executive Committee and teacher, Teachers' Training College, Old Umtali Methodist Church Centre; 1954 on furlough; 1957 study leave; 1959 University of Kentucky.

Hlahla, Pathias: Zimbabwe Annual Conference 1984; Deacon 1984; Elder 1986. 1984 in school; 1985-1989 Gandanzara Circuit. 1990 - 1993 Nyanga West Circuit. 1994 - Bulawayo West Circuit.

Hodzi, David K.: Rhodesia Annual Conference 1974; Deacon 1974; Elder 1980. Rupinda Circuit; 1975 Associate Pastor, Miller Memorial Church and Director, Christian Centre, Sakubva; 1976-78 Political Detainee; 1978-79 Associate Pastor, St. Paul United Methodist Church Harare; 1980-81 in school; 1982-Zimbabwe Armed Forces Chaplaincy.- Prisons.

Jawati, Maxwell B.: Zimbabwe Annual Conference 1987. Deacon 1987. Elder 1989. 1987 - Malawi North Circuit.

Jokomo, Christopher M.: Rhodesia Annual Conference 1976; Deacon 1976; Elder 1978. 1976 Nyamuzuwe United Methodist Church Centre; 1977 in school; 1978 in school and part-time Pastor, Kambuzuma Circuit; 1979-80 in school; 1981-82 Mutumbara United Methodist Church Centre, Pastor, Station Chairman, Hospital Chaplain, Schools Chaplain and Mutumbara High School teacher; 1983 Associate Pastor, O'Farrell Memorial Church and Nyadire United Methodist Church Centre; 1984-86 Studies Abroad; 1987-1990 Headmaster, Mutumbara High School, Mutumbara United Methodist Church Centre. 1990 - August 1992 Murewa High School Headmaster, Murewa United Methodist Centre, September 1992 Resident Bishop of the Zimbabwe Annual Conference.

Kabungaidze, Elisha: Zimbabwe Annual Conference 1990, Deacon 1990, Elder 1992: 1990-1991 Mundenda Odzi Circuit, 1992 Mundenda Circuit, 1993 Rusape Chizawana Circuit.

Kadenge, Faniel: Rhodesia Annual Conference 1965; Deacon 1965; Elder 1967. 1965-67 Highfield Circuit; 1968-73 Pastor and Station Chairman, Mutumbara United Methodist Church Centre; 1974-76 Headlands Circuit; 1977-78 Political Detainee (Rusape Prison and Wha Wha Detention Camp); 1979-80 Inner City Chaplain, Salisbury; 1980-85 St. Mark's United Methodist Church, Highfield; 1986- June 1991 studies in U.S.A. June 1991 Masvingo Bulawayo District Superintendent.

Kaemmer, John E.: Angola Conference 1959; Deacon 1961; Elder 1964. 1961 transferred to. South East Africa Conference; 1963 transferred to Rhodesia Annual Conference; 1964 Teacher Training School, Nyadire United Methodist Church Centre; 1965-67 Music Research; 1968 on furlough.

Kagoro, Geoffrey: Zimbabwe Annual Conference 1984; Deacon 1984; Elder 1986. 1984-85 in school; 1986-88 Nhowe Circuit; 1989-Glen Norah Circuit. 1992 Acting Youth Director 1993 - Glen Norah Circuit, Director of Youth Work.

Kagoro, Shadreck: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Chitakatira Circuit.

Kanonuhwa, Arthur P.: Rhodesia Annual Conference 1967; Deacon 1967; Elder 1969. 1967-69 Marange North Circuit; 1970-73 Miller Memorial Church, Sakubva; 1974-77 Murehwa North Circuit; July 1977-July 78 Missionary in U.S.A.; August 1978-83 District Superintendent, Murehwa District; 1984-86 Chitungwiza Circuit, Harare; 1987 O'Farrell Memorial Church; Nyadire United Methodist Church Centre Station Chairman, Nyadire United Methodist Church Centre. 1989 - 1992 Kambuzuma Circuit. 1993 - on Disability Leave.

Kapfumvuti, Gladman: Zimbabwe Annual Conference 1981; Deacon 1981; Elder 1983. 1981 Marange Central and Marange West Circuits; 1982-85 Marange Central Circuit; 1986-87 Mutare Inner City Church; 1988-Danganvura Circuit. March 1989 - Harare District Superintendent.

Kaserera, Ever: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Associate Pastor and Chaplain - Howard Memorial Church, Murewa Centre.

Kasiyamhuru, Lazarus: Rhodesia Annual Conference 1973; Deacon 1973; Elder 1975. 1973-74 Pfungwe/Maramba Circuit; 1975-76 Nyadire Circuit; 1977-80 Rusape/Chizawana Circuit; 1981-85 Marondera Circuit; 1986-87 Chaplain Mutambara hospital and Associate Pastor, Mutambara United Methodist Church Centre; 1988-1991. Associate Pastor, Miller Memorial Church, Sakubva. 1992- Nyadire Hospital Chaplain.

Katedza, Herbert N. Rhodesia Annual conference in 1978; Deacon (courtesy ordination by North Georgia Conference) 1978; Elder 1990. 1989 - 1991 Harare Circuit Associate Pastor and University of Zimbabwe U.M.C. Students Chaplain. 1993 honourable location.

Katsidzira, Misheck: Rhodesia Annual Conference 1979; Deacon 1979; Elder 1981. 1979-87 Headlands Circuit; 1988-89 Makoni West Circuit. 1990 - 1991 Gweru Circuit. 1992 Kwekwe East Circuit.

Kufarimai, Tiwirai: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Uzumba East Circuit.

Machinga, Gift K.: Zimbabwe Annual Conference 1983. Deacon 1984. Elder 1986. 1982 Assistant Pastor - St. Pauls United Methodist Church. 1983-86 Ministerial Training United Theological College. 1984-85 Mutambara Mission. 1987 Pastor Zimunya South Circuit. 1988 Zaka, Chiredzi and Chambuta Circuits. 1989 Innercity Mutare and Director of Mutare United Methodist Church Centre.

Madondo, Aaron S.: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986 in schcol; 1987 Mutambara South Circuit; 1988 Pastor St. Peter's United Methodist Church and Director Mutare United Methodist Church Centre; 1989- Zvishavane Circuit.

1990 up to mid year Ehnes Memorial Church Associate Pastor. 1990 - Studies Abroad, U.S.A.

Mafarachisi, Cleopas: Zimbabwe Annual Conference 1986; Deacon 1986; 1986-88 in school; 1989-1990-Chiduku Circuit. 1991 - 1993 Bulawayo West Circuit. 1994 - Gweru East Circuit.

Mafondokoto, Jairus W.: Rhodesia Annual Conference 1978; Deacon 1978; Elder 1980. 1978 in school and Associate Pastor, Mabvuku Circuit; 1979-81 in school; 1982 Murehwa United Methodist Church Centre, Associate Pastor, Howard Memorial Church; Student, Chaplain and teacher, Murehwa, High School; 1983 Mutambara United Methodist Church Centre, Associate Pastor, Schools Chaplain, and High School teacher; 1984 Mutambara United Methodist Church Centre, Pastor, Schools Chaplain, Station Chairman and Deputy Headmaster; 1985 Nyakatsapa High School, Headmaster; 1986 Nyakatsapa High School: Headmaster and Schools Chaplain; 1987 Nyakatsapa High School: Headmaster, School Chaplain, and Associate Pastor, Nyakatsapa Circuit; 1988 Nyakatsapa Circuit, Pastor and Headmaster High School; 1988-Hartzell High School Headmaster.

Magamba, George: Zimbabwe Annual Conference 1983; Deacon 1983; Elder 1985. 1983 Mutambara West Circuit; 1984-85 Mutambara East Circuit, and Student Chaplain, Sunnyside Secondary School; 1986-89 Marange Central Circuit. 1990 - 1991 Hiltop Circuit, Miller Memorial Church Pastor. 1992 -in School - Africa University, 1993 in school - Africa University and pastor - Penhalonga Circuit.

Makande Josiah L.: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1973. 1971-82 Mutambara West Circuit; 1983-84 Rusape/Chizawana Circuit; 1985 Sabbatical leave; 1986 Nyanga Circuit; 1987 - 1989 Associate Pastor, Ehnes Memorial Church, Old Mutare United Methodist Church Centre, 1990 - 1991 Pastor, Matendeudze Circuit, 1992 Chayamiti Circuit.

Mapfeka, Tsurai: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Seke North Circuit. 1994 Nyamuzuwe Circuit, High School Chaplain and Station Chairperson.

Maposa, Thaddeus: Zimbabwe Annual Conference 1984; Deacon 1985, Elder 1989. 1984 - 86 Chikwizo Circuit. 1987 - Uzumba East Circuit.

Marange, Kennedy M.: Rhodesia Annual Conference 1980; Deacon 1980; Elder 1982. 1980 Zimunya North Circuit; 1981-85 Dangamvura Circuit 1986-89 Highfield Circuit. 1990 - Council Director. 1991 Director of Evangelism and Youth Work. 1992 - Ehnes Memorial Church and Old Mutare Circuit Pastor, Station Chairperson and Students Chaplain, 1993 Ehnes Memorial Church and Old Mutare Circuit Pastor, Station Chairman and Schools Chaplain and Hartzell High School teacher. 1994 District Superintendent Mutoko-Mudzi District.

Marara Willie B: Rhodesia Annual Conference 1970, Deacon 1970, Elder 1972. 1972-74 Gandanzara Circuit; 1975-77 Zimunya South Circuit. 1978-1980 Marandellas Circuit. 1981-89 Bulawayo Central Circuit; 1990 - 1993 Marange Central Circuit. 1994 - Nyakatsapa Circuit Schools chaplain and Station Chairman.

Marewangepo, Zebediah T.: Rhodesia Annual Conference 1968; Deacon 1968; Elder 1970. 1968-71 Marange Central Circuit; 1972-80 Highfield Circuit; 1980-81 Mission Interpreter, 1981-85 Studies Abroad; 1985 July - December Director of Evangelism; 1986-88 Conference Director of Evangelism and Conference Director of Youth and Children's Work; 1989 January - March District Superintendent, Harare District. 1989 April-Area Executive Secretary for Southern Africa at the Board of Global Ministries New York Office, 1991 - 1992 Executive Secretary for West Africa.

Marima, Jane A.: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986.-87 in school; 1988- 1992 Seke Circuit, 1993 - Kwekwe West Circuit.

Marima, Eunice: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1986-88 in school, 1989 Mutoko West Circuit; 1990 Nyamuzuwe Circuit; 1991 1992 Marondera Circuit. 1993; Kambuzuma Circuit.

Masamba, Mary: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986-87 in school; 1988-1989 Chinhoyi Circuit. 1990 Harare Circuit.

Masamba, Remember: Zimbabwe Annual Conference 1990. Deacon 1990. Elder 1992, 1991 Cranborne-Hatfield Circuit. 1992- Cranborne Circuit.

Mawokomatanda, Isaac, M.: Rhodesia Annual Conference 1968; Deacon 1968; Elder 1970. January-June 1968 Chiduku North Circuit; July 1968-70 Rusape Railway Circuit; 1971-82 Mabvuku Circuit; 1983.-87 District Superintendent, Mutare South District, 1988-Beyond Conference Boundaries (U.S.A.); 1989-1991 District Superintendent, Masvingo/Bulawayo District. 1991 - August 1992 South Africa District Superintendent, 1992 in school - U.S.A.

Mhasho, Lamech: Rhodesia Annual Conference 1980; Deacon 1980; Elder 1982. 1980-81 Mutoko South Circuit; 1982-1991 seconded, Zimbabwe Armed Forces Chaplaincy, Army. 1992 Chaplain General of the Armed Forces of Zimbabwe.

Mhondoro, Andrew J.: Zimbabwe Annual Conference 1990. Deacon 1990. Elder 1992; 1991-1993 Kadoma Circuit. 1994 Chitungwiza Circuit.

Mhone, Daniel L.: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Murewa West Circuit, 1994 Associate Pastor Old Mutare; Student - Africa University.

Miller, Charles M.: Baltimore Conference 1949; Deacon 1950; Elder 1951. 1950-52 in school; 1953 transferred to Rhodesia Annual Conference; 1953-54 District Superintendent, Mutambara District; 1955-56 District Superintendent, (Church and School), Murehwa District; 1957 Schools District Superintendent, Murehwa District; 1958 Christian Centre, Sakubva; 1959 on furlough; 1960-63 Director, Methodist Umtali; 1966-70 District Superintendent, Umtali South District; 1970-72 on furlough; 1973-74 Conference Director of Stewardship; 1975 on short furlough; 1975-April 1983 Conference Director of Stewardship; and Director of Promotion and Cultivation; May 1983 on

furlough; 1984-General Board of Global Ministries of the United Methodist Church, New York.

Moyo Abbiot, M.: Zimbabwe Annual Conference 1987. Received by Transfer from other Denomination. Deacon 1987. Elder 1991. 1987-1990 Nyakatsapa Circuit. 1991 - 1992 - Mutasa Circuit, 1993 - Mundenda Circuit.

Mpulula, Alifeyo Nixon: Zimbabwe Annual Conference 1987. Deacon 1987. Elder 1989. 1987-Lilongwe South. 1991 - Malawi South and North.

Muchanyerei, Morgan J.: Rhodesia Annual Conference 1973; Deacon 1973; Elder 1975. 1973-82 Mutambara South Circuit; 1983-89 Miller Memorial Church, Sakubva. 1990 - 93. Nyakatsapa Circuit, Schools Chaplain Nyakatsapa Secondary and Primary Schools. 1994 - District Superintendent Mutare South District.

Mucherera, Nicodemus: Zimbabwe Annual Conference 1984. Deacon 1984; Elder 1986. 1984-85 in School, United Theological College. 1986 Uzumba South Circuit. 1987-Studies in U.S.A.

Mudima, Ackim: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Mutoko Circuit.

Mudiwa, Peter B.: Rhodesia Annual Conference 1969; Deacon 1969; Elder 1973; 1969-70 Dendera Circuit; 1971-74 Murehwa South Circuit; 1975 Chikwizo Circuit, 1976 Sabbatical Leave, 1976-77 Headlands Circuit; 1978 in political exile, 1979-84 seconded to the United Congregational Church of Southern Africa, Maun Botswana; Fall 1984 - December 1987 Studies Abroad; 1988-89 Associate Pastor, Nyakatsapa Centre and Circuit, Schools Chaplain and High School Teacher, 1990 - 1992 Pastor Mutambara Centre Circuit, Station Chairperson, Schools Chaplain, 1992 - District Superintendent, Mutasa-Makoni District. 1993 District Superintendent, Mutasa-Nyanga District.

Muhomba, Thomas Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986-87 in school; 1988-1990 Murehwa South Circuit. 1991 - 1992 Bulawayo Central and Botswana Circuits, 1993 - Pastor Mutambara Centre Circuit, Station Chairperson, School and Hospital Chaplain.

Mukangara, Martha: Zimbabwe Annual Conference 1982; Deacon 1982; Elder 1984. 1982-83 Associate Pastor, Highfield Circuit; 1984-89 Kambuzuma Circuit. 1990 Dangamvura Circuit.

Mukasa, Caleb.: Rhodesia Annual Conference 1965, Deacon 1965; Elder 1967. 1965 Assistant Pastor, Miller Memorial Church, Sakubva; 1966-67 Nyamuzuwe Methodist Centre and Mutoko North Circuit; 1968 Studies Mindolo Ecumenical Centre Zambia; 1969 Marange West Circuit; 1970-74 Marange North Circuit; 1975-79 Zimunya North Circuit; 1980 Murehwa North Circuit; 1981 Conference Director of Christian Education and Youth Work; 1982 Studies Abroad; 1983-84 Conference Director of Christian Education and Youth Work, 1985-1992 Rusape Chizawana Circuit 1993 Seke South Circuit.

Mukata, Stephen: Zimbabwe Annual Conference 1990. Deacon 1990. Elder 1992; 1991 Uzumba South Circuit. 1992 - Honde Valley North.

Mukoyi, Blessing: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Mutoko Centre Circuit.

Mukwada, Moffat: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Chiwake Circuit.

Mukwindidza, Kennedy.F.: Rhodesia Annual Conference 1976; Deacon: 1976; Elder 1978. 1976-77 Mundenda/Penhalonga/Odzi Circuit; 1978 in school, and Associate Pastor, Harare Circuit; 1979-80 in school; 1981 Supernumerary relationship; 1982 Rusape/Chizawana Circuit; 1983-88 Mabvuku Circuit; 1989-Director of Conference Council on Ministries, Acting Administrative Assistant to Bishop. 1990-Administrative Assistant to the Bishop. 1991 Council Director, Acting Director of Christian Education, (acting for Rev. Zhungu who was injured in a car accident). 1993 - Director of Conference Council On Ministries. 1993-in School U.S.A.

Mumbiro, Elias N.: Rhodesia Annual Conference 1975; Deacon 1975; Elder 1977. 1975 Associate Pastor and Student Chaplain, Mutambara United Methodist Church Centre; 1976 Missionary to Southern Indiana Conference; 1977-83 studies abroad; 1984-86 Old Mutare United Methodist Church Centre; Pastor, Ehnes Memorial Church, Schools Chaplain, and Station Chairman; 1987- 1992 District Superintendent, Mutasa/Makoni District, April 1992 - U.S.A.

Mungure, Samson J.: Rhodesia Annual Conference 1979; Deacon 1979; Elder 1981. 1979-81 Kambuzuma Circuit; 1982-83 Kambuzuma Circuit, and Zambia; 1984-85 Zambia Circuit; 1986-87 Dangamvura Circuit; 1988-1990 District Superintendent, Mutare South District; 1991- Administrative Assistant to the Bishop, District Superintendent Makoni-Buhera North (Acting) up to July 1993.

Munjoma John .F: Rhodesia Annual Conference 1962; Deacon 1964; Elder 1966. 1962 Old Umtali Methodist Church Centre; Associate Pastor Ehnes Memorial Church, and Student Chaplain; 1963 Old Umtali Methodist Church Centre; Pastor, Ehnes Memorial Church, and Student Chaplain; Fall 1963-73 studies abroad; 1974-76 seconded to The Bible Society in Rhodesia; 1977-81 District Superintendent, Salisbury/Bulawayo District; 1982 District Superintendent, Harare/Bulawayo District and Administrative Assistant to the Bishop; 1983-89 Administrative Assistant to the Bishop. 1989 - August 1992 in U.S.A. serving as Associate Member. 1992 - District Superintendent, South Africa.

Mupindu, Phillip: Zimbabwe Annual Conference 1986; Deacon 1986; 1986--88 in school; 1989..Chambuta-Chiredzi-Zaka Circuit. Masvingo Circuit 1990 -.91. 1992 Gweru West Circuit.

Murphree, Marshall W.: Indiana Conference 1954; Deacon 1956; Elder 1957. 1954 Lanesville Indiana; 1955 District Evangelist, Nyadire District, 1956 transferred to Rhodesia Annual Conference; 1956-59 Schools Superintendent, Nyadire District; 1960 on furlough; 1961 Conference Evangelist; 1962-64 Conference Secretary of Evangelism (Ngariende) and Extension Co-ordinator; 1965 on furlough; 1966 Nyamuzuwe High

School; Principal, Associate Pastor and Student Chaplain; 1966.-67 Epworth Theological College, Salisbury; 1968-80 University of Rhodesia; 1981-Universit of Zimbabwe.

Mutamba, Webster: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1973. 1971 Nyakatsapa Circuit; 1972-73 Director, Methodist Christian Care, Sakubva; 1973 Political Detainee 5 months, Wha Wha, Gwelo; 1974 Associate Pastor-. Miller Memorial Church, and Director, Methodist Christian Centre, Sakubva; 1975 Honourable Location; 1976 Re-instated: 1976-80 studies abroad; 1981-83 research; 1984 Director of Publicity, Cultivation and Promotion, and Associate Pastor, Highfield Circuit; 1985 Director of Publicity, Cultivation and Promotion; Conference Director of Christian Education and Youth Work; 1986 Director of Public Cultivation and Promotion and Conference Director of Christian Education; 1987-1988 Director of Publicity, Cultivation and Promotion Communications 1992 Honorable Location.

Muzarurwi, Jaison: Zimbabwe Annual Conference 1987. Received on Transfer from the United Church of Christ in 1987 as Deacon. Elder 1986. 1987-1991 Makoni Circuit. 1992 Uzumba South Circuit.

Muzorewa, Henry G.: Wisconsin Annual Conference 1974; Deacon 1974; Elder 1976. 1975 transferred to Rhodesia Annual Conference; 1976-77 Old Umtali United Methodist Church Centre; Pastor, Ehnes Memorial Church, Student Chaplain teacher Hartzell High School; 1978-80 studies abroad; 1981-83 Lecturer, United Theological College, Harare; 1984-86 Lecturer, United Theological College, and Director, Conference Council on Ministries; 1987 Sabbatical Leave; 1988 - 1989 Beyond Conference Boundaries (U.S.A.) 1990 - Lectuer United Theological College. 1992 - Lecturer United Theological College and Pastor Waterfalls Circuit. 1994 - On suspension January to June.

Mwandira, Kelvin: Rhodesia Annual Conference 1978; Deacon 1978; Elder 1980. 1978 Mutoko East Circuit; 1979-85 Bulawayo. West Circuit; 1986-89 in school, and Bulawayo West Circuit, 1990 - Abroad in school - France, 1991 - Bulawayo East Circuit.

Nduna, Samuel M.: Rhodesia Annual Conference 1966; Deacon 1966; Elder 1968. 1966-67 Mutoko East Circuit; 1968-70 Chiduku North Circuit; 1971-75 Mundenda/Penhalonga/Odzi Circuit; 1976-77 Marandellas Circuit; 1978 Sabbatical leave; 1979-80 Murehwa South Circuit; 1981-84 Marange North Circuit; 1985 Makoni Circuit; 1986-88 Zambia Circuit; 1989-Mufakose Circuit.

Ngulele, Adriano: Zimbabwe Annual Conference 1974, Deacon 1974; Elder 1980: 1974 January - March Associate Pastor at Hilltop United Methodist Church, 1974 April - December, Associate Pastor at St. Mark United Methodist Church, 1975-1986 Mozambique Annual Conference, 1986 - 1987 Makoni Circuit, 1987 - 1989 Murehwa East Circuit, 1990 - 1992 Makoni South Circuit, 1993 Hunyani Circuit.

Nhiwatiwa, Eben K.: Rhodesia Annual Conference 1975; Deacon 1975; Elder 1977. 1975 Old Umtali United Methodist Church Centre: Associate Pastor and Student Chaplain; 1976-84. Studies abroad; July-December 1984 Old Mutare United Methodist Church Centre; Hartzell High School; 1985-86 Old Mutare United Methodist Church Centre; Associate Pastor, Schools Chaplain, and Hartzell High School teacher; 1987-1991 Old Mutare United Methodist Church Centre; Pastor, Ehnes Memorial Church, Station

Chairman, Schools Chaplain, and Hartzell High School teacher. 1992 - Lecturer Africa University School of Theology.

Nkata, Manfield C.P.: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Marondera Circuit. 19994, Associate Pastor Malawi South.

Nkomo, Kaiboni D.: Rhodesia Annual Conference 1978; Deacon 1978; Elder 1980. 1978 Chikore/Tanda, and Headlands Circuits; 1979-85 Murehwa United Methodist Church Centre; Pastor, Howard Memorial Church, and Station Chairman; 1985-86 Mutambara South Circuit; 1987-89.Chitungwiza Circuit. 1990 Chaplain Prison Service of Zimbabwe. 1991 Chaplain General of Prison Services.

Nyagato, Marcus: Zimbabwe Annual Conference 1983; Deacon 1983; Elder 1985. 1983-1990 Murehwa West Circuit. 1990 - 1992 Gandanzara Circuit, 1993 Bulawayo Central Circuit.

Nyajeka, Sheila T.: Rhodesia Annual Conference 1980; Deacon 1980; Elder 1982. 1980-81 Associate Pastor, Harare Circuit; 1982 Director, Christian Education and Youth Work; 1983-87 studies abroad; 1988.-Beyond Conference Boundaries (U.S.A.)

Nyanungo, Lovemore R.: Rhodesia Annual.Conference 1964; Deacon 1965; Elder 1966. 1964 Marange South Circuit; 1965-68 Zimunya North Circuit; 1969 studies in Kenya; 1970-74 Bulawayo Circuit; 1975-77 District Superintendent, Mutoko./Nyadire District; 1978 District Superintendent, Murehwa and Mutoko/Nyadire District; 1979-80 District Superintendent, Murehwa and Mutoko/Nyadire Districts; 1981--83 Hunyani and Zengeza Circuits; 1984-85 Leave of absence; 1986-88 Murehwa United Methodist Church Centre; Pastor, Howard Memorial Church, and Station Chairman; 1989-Inner City, Harare.

Phika, Mabandla Amos: Zimbabwe Annual Conference 1991, Deacon 1991, 1992 - Stellenbosch.

Phiri, (Maenzanise), Beauty: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988; 1986-1987 in School; Chiduku Circuit - 1988; Dangamvura Circuit - 1989; Hunyani Circuit. 1990 - Mutoko South Circuit, 1991-1992 Mutoko Centre Circuit, 1993 Disability Leave.

Phiri, Maxwell: Zimbabwe Annual Conference 1989. Deacon 1989. Elder 1991. 1989-1990 in School, United Theological college. 1991 - 1992 Mutoko South Circuit. 1993 Leave of Absence.

Rugayo, John R.: Zimbabwe Annual Conference 1987, Deacon 1987; Elder 1989. 1987-March - 1989 Associate Pastor Innercity St. Peters; April-December 1989 Associate Pastor Dangamvura Circuit. 1990 Honorable Location.

Sanganza, Sanda: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1974.1971-72 Inner City Chaplan, Salisbury; 1973-75 in school; 1976 in school and Associate Pastor, Harare Circuit; 1977 Murehwa United Methodist Church Centre; High School teacher, and Student Chaplan; 1978 Bulawayo Circuit; 1979-80 Bulawayo Central Circuit;

1981 Administrative Assistant to the Bishop; 1982-83 studies abroad; 1984-86 Harare Circuit; 1987-88 Harare Circuit, and Director of conference Council on Ministries. 1989-..District Superintendent, Mutoko-Mudzi.

Shamu Kenneth E.: Rhodesia Annual Conference 1966; Deacon 1966; Elder 1968. 1966-68 Nyanyadzi Circuit 1969-70 Zirnunya South Circuit; 1971-72 Rusape Railway Circuit; 1973-76 Rusape/Chizawana Circuit; 1977-82 Harare Circuit; 1983 Mutambara United Methodist Church Centre; Pastor, and Boarding Master; 1984 Mufakose Circuit; 1984-88 Leave of absence. 1989- 1993 Zambia Circuit. 1994 - Chinhoyi Circuit.

Tobie, Sibongile: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 Pastor, Linge/Nobuhle Circuit, 1993 Pastor Cape Town Circuit.

Tsiga, Julius J.: Rhodesia Annual Conference 1970; Deacon 1970; Elder 1974. 1970 Murchwa United Methodist Church Centre; Associate Pastor, Howard Memorial Church, and Student Chaplain; 1971 Supernumerary relationship; 1972 re-instated; 1972-73 Old Umtali United Methodist Church Centre; Associate Pastor, Ehes Memorial Church, and Student Chaplain; 1974-75 in school; 1976-77 in school; and Hunyani Circuit; 1978--80 Nyadire United Methodist Church Centre; Associate Pastor, O'Farrell Memorial Church, Student Chaplain, and Lecturer Nyadire Teachers' College; 1981-June 83 studies abroad; 1983 Nyadire United Methodist Church Centre; Lecturer Nyadire Teachers' College; 1984-85 Nyadire United Methodist Church Centre; Associate Pastor, O'Farrell Memorial Church, Schools Chaplain, and Lecturer Nyadire Teachers' College; 1986 Nyadire United Methodist Church Centre; Pastor, O'Farrell Memorial Church, School Chaplain and Lecturer Nyadire Teachers' College; 1987 Nyadire United Methodist Church Centre; Associate Pastor, O'Farrell Memorial Church, Schools Chaplain, Station Chairman and Lecturer-. Nyadire Teachers' College; 1988-1990 Nyadire United Methodist Church Centre; Schools Chaplain and Lecturer; Nyadire Teachers' College. 1991-1992 Principal Nyadiri Teachers College, 1993 Chaplain, Africa University.

Zimunya, Tendai: Zimbabwe Annual Conference 1989; Deacon 1989. Elder 1991. 1989-1990 in School United Theological College. 1990 - 1993 Nyamuzuwe Centre Circuit; Station School Chaplain 1994 Zvishavane Circuit.

3. PROBATIONARY MEMBERS;

Bundo, Vernah: Zimbabwe Annual Conference 1992; Deacon 1992; 1992 - in school - United Theological College. 1994 Makoni South Circuit.

Labise David: Zimbabwe Annual Conference 1991, Deacon 1991.

Magomero, Faindan: Zimbabwe Annual Conference 1992; Deacon 1992; 1992 - in school - United Theological College. 1994 - Malawi Central North Circuit

Mare, Bernard: Zimbabwe Annual Conference 1992; Deacon 1992; 1992 - in school - United Theological College. 1994 Glen View Circuit.

Mayekiso, Bentwini Peter: Zimbabwe Annual Conference 1991. Deacon 1991. 1992 - Uitenhage.

Matonga, Forbes: Zimbabwe Annual Conference 1992, Deacon 1992; 1992 - in school - United Theological College. 1994 -Glen Norah Circuit

Mhlanga, Josiah K: Zimbabwe Annual Conference 1988. Deacon 1988. 1988-89 Chipinge Urban Circuit Associate Pastor. 1990 Honorable Location.

Musanhi, Nyaradzai: Zimbabwe Annual Conference 1992; Deacon 1992; 1992 - in school - United Theological College. 1994 - Mt. Makomwe Circuit.

Mwanda Welsh: Zimbabwe Annual Conference 1991. Deacon 1991 (Details not available).

Pfupa, Newton: Zimbabwe Annual Conference 1992, Deacon 1992; 1992 - in school - United Theological College. 1994 - Headlands south Circuit.

Zimonte, Annettie G.: Zimbabwe Annual Conference 1992, Deacon 1992; 1992 - in school United Theological College.1994 - Seke North Circuit.

4. OTHER CONFERENCE WORKERS:

A. Local Pastors:

(i) Retired:

Bvunzai, Elliot: Local Deacon 1985; 1980-86 Marange South Circuit; 1987-88 Zimunya West Circuit; 1988 retired (1989-Zimunya West).

Chidawanyika, Bennett: Local Deacon 1969, Local Elder 1980. 1964 O.U.B.I.: 1965 Epworth Theological College 1966 Honde Valley; 1967-72 Nyamukwarara Circuit; 1973-76 Nhowe Circuit; 1977-85 Nyanga Circuit; 1986 retired.

Chigumira, Conrad: Local Deacon 1985; 1980-84 Chiredzi Circuit; 1985-87 Chiredzi/Masvingo Circuit; 1988 Masvingo Circuit; 1988 retired. 1989-90 Masvingo Circuit. 1991- 1992 District Evangelist.

Dzotizeyi, Jackson: Local Deacon 1985; 1983-85 Mutoko West Circuit; 1986 retired.

Manyarara, Davidson L.: Local Deacon 1985; 1981-86 Nyadire Circuit; 1987-90 Mutoko North Circuit. 1991 retired. 1991 - District Evangelist.

Masangudza, William: After working for many years as a Religious Education Worker in the Conference he was honourably located . In the 70's he was detained by the Ian Smith government. In 1983, due to shortage of pastors, he was re-engaged and ordained a Local Deacon 1985. 1983-.85 Maramba/Pfungwe Circuit 1986 retired.

Matambanadzo, Annual: Local Deacon 1969; Local Elder 1980. 1962 in school O.U.B.I.: 1963 Maramba/Pfungwe Circuit; 1964 Miller Memorial Church, Sakubva; 1965 Marange West Circuit; 1966-68 Mt. Darwin; 1969-71 Chikwizo Circuit; 1972-78 Dendera Circuit; 1979-85 Uzumba Circuit; 1986 retired.

Mhandu, Kenneth: Religious Education Worker - 1957 Chiduku North Circuit; 1958-59 Gandanzara Circuit; 1960-62 in school, O.U.B.I.; 1963 Assistant Pastor, Nyakatsapa; 1964-66 Nyamukwarara Circuit; 1967-68 Chikwizo Circuit; 1969-70 Makoni Circuit; 1971-73 Headlands Circuit; 1974-75 Marange West Circuit; 1976-81 leave of absence.; 1982 retired.

Mutanga, Evison: Local Deacon 1969; Local Elder 1980. 1955-.58 Religious Education Worker, Nyadire District; 1959 in school, O.U.B.I.; 1960-61 Religious Education Worker, Salisbury; 1962 Religious Education Worker, Mutoko; 1963 Religious Education Worker, Nyadire; 1964 Pfungwe/Maramba Circuit; 1965-68 Nyadire Circuit; 1969-72 Bindura/Mt. Darwin Circuit; 1977-81 Mutoko North Circuit; 1982 Nyamuzuwe United Methodist Church Centre, Pastor; 1983-85 Chikore/Tanda Circuit; 1986 retired. (Januray 1987 Dendera Development Centre).

(ii) **Effective:**

Bhiri Phanuel: 1989- Nhowe North, 1990 Uzumba North Circuit, 1991 - Murewa North West Circuit.

Bondo, Elizabeth: 1993 - Chipfatsura - Nyagundi Circuit.

Chanakira, Reuben: 1992 - Mutambara South Circuit.

Chanaiwa, Willard: 1994 - Nyanga West Circuit.

Charwadza, Duncan: 1987-88 Zimunya East.

Chepiri, Austin: 1992 - Mukuni-Mutanda Circuit.

Chieza, Agrippa: 1987-Nyakunu Circuit.

Chigonda, Cecilia: 1991 - 1992 Chitekwe Circuit. 1993 - Mudzonga Circuit.

Chikazhe, Beullah: 1993 - Murewa South Circuit.

Chikati, Emilia: 1990 - Chidowe Circuit.

Chikuni, Donald: 1992 - Buhera East Circuit.

Chimberengwa, Joseph: 1992 Zimunya East Circuit.

Chimera, John: 1992 - Marnage West Circuit.

Chinomona, Constance: 1991 - Mutoko West 2 Circuit.

Chinyerere, John T. 1987 - Headlands Circuit, 1988 - 1991 Murewa North East Circuit. 1992 - Murewa North Circuit.

Chinzvende, Loline: May 1993 - Makoni South Circuit.

Chirauro, Nobert: 1987- 1990 Pfungwe/Maramba Circuit. 1991 - Uzumba North Circuit. 1994 - Murewa West Circuit.

Chitiyo Passwell: 1990 - Murewa West Circuit. 1991 - Maramba Pfungwe Circuit.

Chitokwindi Molly: 1991 - 1992 Nyadire South Circuit. 1993 - Kowo Circuit.

Chitsiku, Daniel: 1994 - Rowa Circuit.

Dandira, Joseph: 1994 District Evangelist, Mutoko-Mudzi District.

Dayile, David, J.: 1991 - Assistant, fort Beaufort Circuit.

Dekeke, George: 1991 - Chikwizo Circuit.

Doma, Sekai: 1994 - Mutoko East 2 Circuit.

Gaga, Godfrey: 1994 - Assistant Pastor, Innercity , Harare.

Gqoqonyeka, Merriman: 1993 - Assistant, Cape Town.

Gwenambira, Chioneso: 1987.-Chikwizo Circuit.

Haparimwi, Gift: 1990 Mutambara West Circuit.

Hasisiku, Ludwig S.: 1993 - Rundu Circuit.

Jeyacheya, Stephen: 1993 - Honde Valley South Circuit.

Kagumbo, Devious: 1991 - Nyamazizi Circuit.

Kahlari, Kingstone: Local Deacon.1985; 1982-83 Makoni Circuit; 1984.- 1991 Honde Valley, 1992 - Makoni Central.

Kaipereke, Tiriwashe: 1994 - Murewa North East Circuit

Karimanzira, Anna: 1991 - Uzumba Circuit.

Karuwenga,Freddy: 1984 transferred from the Church of the Nazarene; 1984 Makoni Circuit; 1985 - 1991 Mutambara West Circuit. 1992 - Mutoko West 1.

Khanya, Jogile W.: 1994 - Assistant, Uitenhage.

Koelman, Jan: 1993 - Rosedale Circuit.

Kuzanga, Sabastin: 1994 - Nyamacheni Circuit.

Machimbira, Rumbidzai: 1994 - Zaka East Circuit.

Machiri, M.T.: Masvingo Circuit; 1988..Mashava/Zvishavane Circuit.

Machiwenyika, Patterson: Local Elder 1985; 1981 transfered from the African Independent Church; 1981-83 Dendera Circuit; 1984-88 Zimunya North Circuit; 1989- Chipinge Circuit.

Madlayo, Joana: 1994 - Nyanyadzi Circuit.

Madzike, Loveness: 1994 - Zimunya South Circuit.

Makoni, Alexander: 1994 - Zambia Circuit.

Makono, Tendai: 1993 - Assistant Pastor, Hilltop Circuit.

Magidi, Richard: 1990 Murewa North West Circuit. 1991-1992 Murewa East Circuit. 1993 - Uyuuyu circuit.

Magomo, Tirivanhu: 1993 Mutoko North Circuit.

Makuvatsine, Petros: 1993 Chingwena Circuit.

Maloisane, Anna: 1992 - Phelandaba Circuit.

Mango, Pindai: 1991 - Dendera Circuit.

Marange, Edcance: - 1993 - Norton Circuit.

Mashamba, Nyemudzai: 1994 - Mashava-Chirimanzi.

Mashero, Edward: 1993 Chimukoko Circuit.

Matara, Simon: 1993 - Gutu Circuit.

Mbanje, shingirai: 1992 - Chiringaodzi Circuit.

Mbokotwana, Edward: 1994 - Port Elizabeth Circuit.

Muchanyerei, Morris: 1994 - Zimunya Central Circuit.

Mucherera, David: 1992 - Nyanga East Circuit.

Muchesa, Simon: 1993 - Mutasa Circuit.

Mukandiona, Tonderai: 1990-91 Murewa South West Circuit. 1992 - Murewa North East Circuit.

Mukanda, Nervous: 1983-86 Marange West Circuit; 1987-1990 Marange East Circuit. 1991-Makoni West Circuit

- Mukarakate, Ngonidzashe:** 1994 - Murewa South West Circuit.
- Mukwindidza, Lovemore:** 1994 - Marange Central Circuit.
- Munjoma, Phylis:** 1991 Bondamakara Circuit.
- Munyama, Aaron:** 1994 Chibuwe - Rimbi Circuit.
- Mupara, Winnet:** 1993 - Zimunya North circuit.
- Mupasu, Richard:** 1994 - Assistant Pastor, Glen View.
- Musharu, Philip:** 1994 Chiredzi Circuit.
- Mutasa, Elias:** 1989 - 1993 Chiduku-Buhera Circuit. 1994 - Gandanzara Circuit.
- Mutsago, Solomon:** 1992 - Masase Circuit.
- Muzereni, Biggie:** 1994- Uzumba North Circuit.
- Muzorewa John:** 1991 - Headlands North Circuit.
- Mwaishora, Magobeya:** 1991 - Chimanimani Circuit.
- Mwandimutsira, Fanueld:** 1993 - Mutoko South Circuit.
- Mwatse, Denförd:** 1993 - Hwedza Svosve Circuit.
- Neube, Canaan:** 1986.- 1989 Tanda/Chikore Circuit, 1990-1992 Hwange Circuit, 1993 Marange South Circuit.
- Niozakile, Victor:** 1994 - Nchu, Thaba.
- Ngciza, William Z.:** 1989 - Fort Beaufort Circuit.
- Nyakuengama, Ronnie:** 1993 - Zimunya West Circuit.
- Nyagato, Faith:** 1994 - Masvingo-Bulawayo District Evangelist.
- Nyambiya, Samson:** 1993- Makoni West Circuit.
- Nyandoro, Stewart:** 1993 - Nyajena Circuit.
- Nyamukope, Charles:** 1993 - Nyadire South Circuit.
- Nyamupachoto, Jervas:** 1991 - Chikore-Tanda Circuit.
- Nyanungo, Benjamin:** 1994- District Evangelist, Harare District.

Nyika, Sekai: 1992 Jan - June Penhalonga Circuit, 1992 July - December Kwekwe Circuit. 1993 - Makoni Circuit.

Nxuzo, Peter: 1993 - Johannesburg Circuit.

Phike, Shubert: 1993 - Assistant, Johannesburg.

Phiri, Manning: 1989 - 1993, Chinhoyi Circuit. 1994 - Kadoma Circuit.

Qwabe, Lenah: 1993 - Assistant Pastor, Cape Town Circuit.

Qhayi, Anderson N.: 1994 - Assistant, Stellenbosch

Razo, Fanuel: 1994: Odzi Circuit.

Sahombo, John O.: 1993 - Assistant, Rundu Circuit.

Tahuona, Heavenes: 1994 - Dora South Circuit.

Taringa, William: 1993 - Buhera West Circuit.

Wambi, John: 1994 - Assistant, Cape Town.

Xintolo, Eunice: 1992 - Assistant Pastor Bloemfontein Circuit.

PART X

Historical Conference Sessions EAST CENTRAL AFRICA MISSION CONFERENCE

TIME	PLACE	BISHOP	SECRETARY
1901 Nov.	16 Umtali and Old Umtali	Hartzell	Springer
1903 Sept.	29 Umtali	Hartzell	Beetham
1905 lay	26 Umtali	Hartzell	Ferris
1907 March	13 Umtali	Hartzell	Ferris
1907 Nov.	22 Umtali	Hartzell	Ferris
1909 July	10 Umtali	Hartzell	Greeley
1910 August	17 Umtali	Hartzell	Greeley
1911 June	7 Umtali	Hartzell	Gurney
1912 Feb.	17 Old Umtali	(J.R. Gates)	O'Farrell
1912 October	22 Old Umtali	Hartzell	Greeley

RHODESIA MISSION CONFERENCE

1915 January	20 Old Umtali	Hartzell	Greeley
1916 Feb.	16 Old Umtali	J.R. Gates	Greeley
1917 May	3 Old Umtali	Johnson	Greeley
1917 Dec.	7 Old Umtali	Johnson	J.R. Gates
1919 April	4 Umtali	Johnson	Gurney
1921 June	13 Old Umtali	Johnson	James
1922 June	14 Old Umtali	Johnson	James
1923 June	19 Old Umtali	Shepard	James
1924 August	13 Old Umtali	Johnson	James
1925 June	25 Old Umtali	Johnson	Wagner
1926 Nov.	4 Nyadire	Johnson	R.C. Gates J.R.
1927 June	14 Old Umtali	Johnson	Murphree
1928 Sept.	10 Old Umtali	Johnson	Murphree
1929 July	3 Old Umtali	Johnson	Murphree
1930 July	9 Mutambara	Johnson	Murphree

RHODESIA ANNUAL CONFERENCE

1931 July	8 Murehwa	Johnson	Sells
1932 Sept.	28 Old Umtali	Johnson	Sells
1933 June	14 Old Umtali	Johnson	Sells
1934 June	13 Old Umtali	Johnson	Sells
1935 July	9 Old Umtali	Johnson	Adkins
1936 Dec.	6 Old Umtali	Springer	Sells
1937 Oct.	6 Nyadire	Springer	Sells
1938 Oct.	5 Old Umtali	Springer	Sells
1939 Nov.	8 Old Umtali	Springer	Sells

THE METHODIST CHURCH

1939 Nov.	10	Old Umtali	Springer	Sells
1940 July	24	Murehwa	Springer	Sells
1941 Sept.	2	Old Umtali	Springer	Sells
1942 Sept.	1	Mutambara	Springer	Sells
1943 August	31	Old Umtali	Springer	Sells
1944 Sept.	5	Old Umtali	Springer	Sells
1945 August	21	Nyadire	Booth	Sells
1946 August.	22	Old Umtali	Booth	Sells
1947 August	25	Old Umtali	Booth	Fuller
1948 August	23	Old Umtali	Booth	Sells
1949 August	25	Old Umtali	Booth	Fuller
1950 August	23	Old Umtali	Booth	Sells
1951 August	25	Old Umtali	Booth	Sells
1952 August	19	Old Umtali	Booth	Sells
1953 August	16	Old Umtali	Booth	Sells
1954 August	15	Old Umtali	Booth	Sells
1955 August	14	Old Umtali	Hagen	Hassing
1956 August	29	Old Umtali	Booth	Sells
1957 April	23	Old Umtali	Dodge	Sells
1958 May	4	Old Umtali	Dodge	Sells
1959 May	3	Nyadire	Dodge, (Booth)	Goodloe
1960 April	29	Old Umtali	Dodge, (Griffin)	Goodloe
1961 May	1	Old Umtali	Dodge	Choto
1962 April	23	Nyadire	Booth	Choto
1963 April	29	Mutambara	Dodge	Choto
1964 May	11	Murehwa	Dodge	Choto
1965 May	3	Old Umtali	Zunguze	Muzorewa
1966 May	3	Nyadire	(Kawadza)	Muzorewa
1967 May	2	Mutambara	(Kawadza)	Muzorewa

UNITED METHODIST CHURCH

DATE	VENUE	BISHOP	SECRETARY
1968 May	7 Old Umtali	Zunguze	Muzorewa
1969 April	29 Murehwa	Muzorewa	Kurewa
1970 January	6 Nyadire	Muzorewa	Kurewa
1970 January 12	Old Umtali		Musumhi
1971 January 5	Mutambara	Muzorewa	Musumhi
1972 January 4	Old Umtali	Muzorewa	Musumhi
1973 January 8	St. Ignatius	Muzorewa	Musumhi
1974 January 6	Nyadire	Muzorewa	Musumhi
1975 January 5	Mutambara	Muzorewa, Clymer	Kurewa (Munjoma)
1976 January 4	Old Umtali	Nichols, (Kurewa)	Munjoma, J.F.
1977 January 9	Murehwa	Muzorewa, (Kurewa)	Munjoma, J.F.
1978 January 8	Nyatsime	Muzorewa	Munjoma, J.F.
(1979 There was no session due to the war of liberation)			
1980 January 6	Ranche House	Dodge	Munjoma, J.F.

ZIMBABWE ANNUAL CONFERENCE

1981 January	4	St. Mark	Muzorewa	Munjoma, J.F.
1982 January	3	Murchwa	Muzorewa	Munjoma, J.F.
1983 January	2	Old Mutare McDavid	Muzorewa, Mujoma, J.F.	
1983 Dec	18	Nyadire	deCarvalho, Hardt	Munjoma, J.F.
1984 Dec.	16	Mutambara	Muzorewa	Munjoma, J.F.
1985 Dec.	15	Old Mutare	Mathews	Munjoma, J.F.
1986 Dec.	21	Old Mutare	Muzorewa (Munjoma)	Munjoma, J.F.
1987 Dec.	20	Old Mutare	Muzorewa	Munjoma, J.F.
1988 Dec.	14	Nyadire	Muzorewa	Jokomo, C.
1989	13	Murchwa	Muzorewa	Jokomo, C.
1990 Dec.	12	Dadaya	Muzorewa	Jokomo, C.
1991 Dec.	11	Nyatsime	Muzorewa	Jokomo, C.
1992 Dec.	9	Mutambara	Jokomo	Nhiwatiwa, E.K.
1993 Dec.	8	Old Mutare	Jokomo	Nhiwatiwa, E.K.

PART XI

MEMOIRS REPORT:

MRS HARRIET M. MALIANGA 1916 - 1993



Little Harriet Mazwienyu Mandikutse was born May 22, 1916 and later turned out to be a big Harriet Mazwienyu Malianga with a big heart and a devout Christian who read and believed in the Bible for her entire life. She was later to be affectionately known as Mbuya Malianga with several grandchildren. Mbuya left us on April 5, 1993 and was laid to rest at Old Mutare Mission on April 7, 1993.

Diana, Mbuya's sister in law, said at the funeral that the lady we were laying to rest was a " GAMBIA " who singlehandedly managed to look after Harris, Morris, Washington, Moton, Aggrey, George, and little Margaret who were all from her late husband's first marriage. Her late husband Reverend Paul Malianga, who died from a bus accident in 1948 left her with the above mentioned children together with her own sons Quinton, John, and Fungai who she had not given birth to yet at the time of her husband's death. She loved all !! She did not show any discrimination whatsoever.

Astrid Leikness, her long standing friend and colleague, says of Mbuya Malianga:

" As far as how we met, I cannot recall the very first time, but we got to be close when we came to the then Umtali African Girls' Hostel and worked with Mbuya. Mbuya was just a wonderful person and I do not think that many others have done the work she did for our Church in Zimbabwe. I can not remember all details of her life but she used to tell of how she got to know the Mission at Mutambara as a very young girl. As it was not common for girls to be educated at that time, she had many hardships with her family because they did not want her back home since she had run away from home to come to the Mission. She used to tell me how proud she was putting on her first dress. I can still remember her standing on the table as she was trying to fit into the dress. She later on went to boarding school where she could not

understand when other girls had their evening prayers. So Mbuya crept under a table and mumbled something as her prayer."

" As years passed on ", recalls Astrid, " Mbuya got to be a warm Christian person very much respected by everyone. From Mutambara she then went on to the then Old Umtali Mission where she helped out at the Orphanage and what great work she did. She looked after the local Minister's daughter from birth and got married to the Minister who had six other sons from his marriage to the late first wife."

" After getting married." continues Astrid, " the family left for Bulawayo where she had to learn a new language and cope with looking after a rather big family. She took all the hardships with a smile and a strong faith that God was always with her. We are all glad that the Church looked after her following the death of her husband from whom she was blessed with three sons Quinton Farai, John Ndaitawani, and yourself Fungai Paul. I am sure you are well aware of all the good work that she did at the Girls, Hostel as you grew up. "

December 4, 1939 Mbuya passed the necessary examination for the then NATIVE FIRST-AID CERTIFICATE with a Class A distinction. July 7, 1976 saw Mbuya being awarded a LOCAL PREACHER'S LICENCE of the United Methodist Church in the Umtali South District Hilltop Circuit.

On her retirement from the Girls, Hostel in 1977 the Bishop said,

" On behalf of the Bishop and the Rhodesia Annual Conference we want to thank you for the wonderful work that you have done at the Girls, Hostel. We know that you have truly been Mai to many, many girls, although you may not be aware of it.

I am sure if you travelled throughout the country you would meet many happy families, where the wife would reach back to you and consider that contact at the Hostel as vital to their lives.

In addition you have been a pillar of Christianity throughout the Conference.

Mbuya, we wish you a very happy and restful retirement and we pray for God's blessings upon you. "

Mbuya will always be remembered for her strong faith in God and her love for every living thing. The Mutare Girls' Hostel, the Hilltop Church Mutare, the Inner City Church Harare, the Mount Pleasant Section, and the United Methodist Church Conference in general will for ever miss you Mbuya.

In particular, your son Fungai and your favourite daughter Lynette who you converted and are trying desperately to keep to your ways will always be singing your favourite

song Hymn 222 " Zvowamuka Mangwanani " (Munamato Unesimba) and shall leave it instilled in your grandsons' hearts till we meet.

GARIKAI WEBSTER MUNJOMA:

Rev. Garikai Webster Munjoma was born in chief Mutambara village in the year 1912. Like many Africans of his time, Rev. Garikai W. Munjoma struggled as a young man to receive education. In 1924, at the age of 12 years he started Sub A. at Mutambara United Methodist Mission near Cashel when his mother died in 1932, he moved to Mutare town where he worked during the day and went to school in the evening (night school), and obtained Standard Three qualification.

In 1939 Rev. Garikai Webster Munjoma married the late Ms Annaluc Magagade according to the African Customary Law. In 1951 they had a Christian Marriage. They had a blessed life together. They were blessed with 11 children and one passed away, 8 daughters and 2 boys are living.

Upon his Christian marriage, Webster became a full participant in many church activities. He became a full member of the United Methodist Church under the leadership of the late Rev. Marange. He was elected to lead the men of United Methodist Church (MUMC) during the time of Rev. Dikanifuwa. After he worked at Duly's Garage for over 40 years he felt the call into the Ordained Ministry. During the leadership of Rev. Jijita at Hilltop Webster was accepted into the ministry as a lay pastor. His first appointment was at Chiduku circuit. During that time he would go to Epworth College to receive instructions related to his ministry. He was also appointed a pastor in Chipinge where he served until retirement. Upon his return home, Rev. MW. Munjoma continued to assist pastors at Hilltop United Methodist church. He worked very closely with Rev. Chitewere, in fact at the time of his death he was in charge of the circuit when Rev. Chitewere was on leave overseas.

Rev. Garikai Webster Munjoma is known by the Hilltop Circuit as a man who was pleasant and full of Christian personality. He was loved by both his family and the church. In every sermon that he preached he would end the sermon by saying repent and you will be saved. He was a man who was dedicated to save the Lord.

Rev. Garikai Webster died in Mutare General Hospital and his remains were put to rest at Mutambara Village in the traditional cemetery at the foot of Guhune Mountain on 28th June, 1993. He is survived by 10 children. He is dearly missed by his children and Hilltop United Methodist church.

Webster you fought a winning battle, May You Rest In Peace.

REVEREND SAMUEL WESLEY MUNJOMA (1909-1993)



Samuel Wesley Munjoma was born in 1909 in Mutambara Tribal Trust Land he was the fourth of seven children: four boys and three girls. Their father was Chakadai Jonathan the son of Munjoma Charima. Those who grew up with Samuel remember him as a loving and caring cousin who loved football with a passion.

When he was 12 years old, Samuel's parents went to work in Wedza. Samuel did his first three years of school in Wedza and then moved to Old Mutare where he did his grade 3 to standard 6. After his standard 6, he went to Chiramba in Mutambara area to teach in the primary school. He stayed at Chiramba for one year only, but in that brief stay his caring and brotherly attitude towards his pupils and other people and his love of football were felt and are remembered.

The following year Samuel went back to Old Mutare for a two year primary school teacher's training course. His first appointment as a trained teacher was at his home school of Mutambara Mission where he opened the standard 4 class level. He only served for one year and was transferred to Chitimbe School in Uzumba Murewa. He taught at Chitimbe for two years and then felt called to serve the Lord as a pastor. So he went back to Old Mutare to train for the ordained ministry.

His first pastoral appointment was at Chitimbe in Uzumba circuit in Murewa in 1942. The following year, 1943 Samuel got married to a young intelligent lady teacher with a great sense of humour and a dedication to God that matched his, Sarah Chieza.

Their first appointment as a couple was in Uzumba South circuit. During their stay in Uzumba they befriended a young primary school teacher, Abel Tendekai Muzorewa. The young teacher went on to become not only a pastor too but the first black United Methodist Bishop in Zimbabwe. From that time until they moved on Samuel and Sarah had a special place in Bishop Muzorewa's heart. The young couple remained in

Uzumba until 1948 when they were transferred to their home church Mutambara Mission Centre in 1949.

Samuel and Sarah had eight children: 3 boys and 5 girls. Caring for extended family members is the norm in Zimbabwe as in the rest of Africa. However, Samuel and Sarah's love of people at large and family in particular was demonstrated by not just the customary caring for their extended family, but by blending 6 nieces and 2 nephews into their nuclear family of eight children. Their own children thought that all sixteen of them were siblings, until they were much older.

Samuel Munjoma was a gentle and supportive husband, he listened and smiled. He always had a humorous anecdote to tell in his quiet way. After Sarah's untimely and sudden death in 1989, Samuel was lonely but remained dedicated to God and accepted the love and care of his children. His children remember him as a quite yet loving father, a man of prayer and study. He taught them to be "humble and silent, reluctant to complain but thankful to God for what we have and are". His grand children affectionately call him "sekuru" (grand father) Samuel.

Rev. Munjoma was very strict with time. He was always punctual and expected the same of other people. Even though he stopped playing football when he became pastor he remained a footballer at heart right up to the end. Whenever Samuel could, he went to watch the school and other football games that were often played at the football field near his home.

From 1950 to 1952 the Munjomas served in Mundenda Circuit, Mutasa. Their longest appointment was at Chipfatsura in Marange North Circuit, 1953 to 1962. They were then transferred to Bulawayo Circuit in Bulawayo where they remained from 1963 to 1968. His last appointment before retirement was as pastor of Ehnes Memorial Church Old Mutare. He served there as pastor as well as Station Chairman from 1969 to 1975. In 1976 Reverend Munjoma officially retired from the ministry but accepted to help relieve the great shortage of pastors in the Annual Conference by accepting to serve in his home circuit of Mutambara East from 1976 to 1983. His appointment coincided with the war of liberation in Zimbabwe. He continued to serve for three years after independence. It must have been their most difficult and challenging appointment throughout their ministry. They kept the fires of faith glowing during the most trying time for all Christians in Zimbabwe, especially those in rural areas. The faith of the Munjomas, their courage and quiet dedication not only kept embers of faith glowing during the war but fanned them to burning fire after the war. They got the church back on its feet again. Throughout his ministry, but especially at this time, Rev. Munjoma came through as a man of great moral courage. He was not afraid to reprimand where and when it was necessary. Neither was he afraid to stand up and be counted as a Christian. Rev. Munjoma's last official appointment was in 1984 to 1985 as associate pastor of Mutambara United Methodist Church.

Parishners in all the places he served remember Samuel as a hard working father who worked in the field and garden whenever and wherever he could in order to help feed his family well. He is remembered as a hard working pastor who rode his bicycle to visit his flock. He was a pastor who quietly delivered powerful sermons with a keen sense of humor. He was do dedicated to serving the Lord that he continued to help new and young pastors who came to Mutambara East Circuit. He always accepted an invitation to preach and to help in the church until the last few months of his life when he was too sick to walk and was in hospital.

We celebrate Samuel's life with gratitude to God for giving him to us for the years that he was allowed to be a husband, father, teacher, pastor, footballer, neighbour, and friend among us. As we celebrate his life we feel encouraged and strengthened to do our share in the Lord's vineyard. **May he rest in peace.**

"Blessed are the dead who die in the Lord"

(A) BISHOPS:

Bishop Joseph Crane Hartzell, Born June 1, 1842. Died September 6, 1928, Bishop for Africa, May 1896 - 1916. Bishop Eben S. Johnson. Born (Unknown), Died December 1939. Bishop for Africa, 1916 .. 1936. Bishop John M. Springer, Born (Unknown). Died December 2, 1963. Bishop for Congo and Southern Africa 1936 - 1944. Bishop Newell Snow Booth, Born (unknown). died May 17, 1968. Bishop for Congo and Southern Africa 1944 - 1956.

(B) MEMBERS OF CONFERENCE

Name	Place of Birth	Ent'd Conf.	Yrs of Service	Died	Age	Place of Burial	Journal Record in
Butchwaller, Abraham L.	Ferility, Penn	1899	26	Aug. 3, 1917	52	Monrovia, Cal	1917
Gurney, Samuel	Long Branch, NJ	1887	2	Aug. 3, 1924	64	Harare, Zim.	1924
Howard, Herbert N.	Harrisburg, Penn	1907	11	Mar. 7, 1925	55	Canadaigua, NY	1925
Greeley, Eddy H.	Owatonna, Minn	1907	30	April 8, 1938	80	Old Mutlare, Zim.	1938
Faku, Clifford Edward	Fl. Beaufort, Cape	1924	27	Feb. , 1946	64	Fl. Beaufort, Cape	1946
Kapenzi, Amos	Gandanzara	1928	20	May 4, 1948	50	Nyadire	1949
Zimonte, Ebson	Uzumba	1942	8	March 14, 1950	35	Nyadire	1950
Huie, Carl William	Oneonta, Alabama	1946	4	Jul. 21, 1950	41	Old Mutlare	1951
Darikwa, Isalah	Mutasa	1924	27	Aug. 17, 1951	62	Old Mutlare	1952
Chimonyo, Obediah	Nyambuka, Nyanga	1932	23	Aug. 25, 1955	63	Old Mutlare	1956
Bourgaize, Willred	Ilse, Guernsey	1921	35	Apr. 11, 1958	67	Old Mutlare	1958
Marange, Thomas	Mt. Makomwe	1923	25	Mar. 30, 1958	72	Mt. Makomwe	1958
Aeschliman, Edward John	Rib Lake, Wilson	1916	44	Jan. 26, 1960	72	Old Mutlare	1960
Mandisodza, David	Mutasa	1921	30	Dec. 20, 1962	75	Vumbunu	1963
Gates, Robert C.	Renova, Pa	1923	23	Oct. 1964		Revo, Pa	1965
Mukombiwa, Zachariah	Gazaland	1926	40	Feb. 21, 1965		Muchinjike	1965
Murphree, Marshall J.	Oneonta, Alabama	1920	37	Oct. 7, 1966		Oneonta, Alabama	1967
Marange, Titus	Marange	1924	38	Dec. 7, 1966		Marange	1967
Ngonyama, Reginald	Gazaland	1925	27	Mar. 7, 1967		Old Mutlare	1967
Aldrich, Sylvia	Hadley, Mich.	1953	9	May 14, 1969	72	Hadley, Mich.	1970
Mandisodza, Wilson	Nyanga	1942	25	Dec. 26, 1969		Muziti	1970
Matongo, Ezekiel	Nyamukwarara	1955	15	Mar. 6, 1970	46	Old Mutlare	1971
Jangano, Elijah	Nyakatsapa	1948	20	Apr. 26, 1971	76	Old Mutlare	1972
Nduna, John Gonzo	Mutema	1928	36	Aug. 21, 1972		Rowa Farm 56 USA.	1973
Roberts, George Arthur	Marathon, Iowa	1921	29	Jul. 29, 1973	91	USA.	1974
Kuwana, Elisha	Mukahana	1953	23	Dec. 14, 1976	54	Mukahana	1977

Tseneka Chitombo, wife of Jonah Chitombo, died August 30, 1948.
 Tumat Mandisodza, wife of David Mandisodza, died June 14, 1953.
 Bertha Fowles Roberts, wife of G.A. Roberts, aged 73, died May 9, 1957. She served in Southern Rhodesia 1910 - Buried at Old Mutare.

Edith Kapenzi, wife of Amos Kapenzi, died January 23, 1963. Buried at Old Mutare.
 Mrs T.A. O'Farrell, wife of T.A. O'Farrell, came to Southern Rhodesia in 1910, retired in 1951. Died January 26, 1967 in U.S.A.
 Mary Ann Fink, wife of O. Fink, came to Rhodesia in 1955, died October 1966.
 Misodzi Elizabeth Chieza, wife of Phillip Chieza, died February 7, 1969. Buried at Muzili.
 Rebecca Mukombiwa, wife of Zachariah Mukombiwa, died October 25, 1969. Buried at Muchinjike.
 Emily Hakuzari Rugayo, wife of Jackson Rugayo, died July 1, 1972.
 Mildred Concord Gates, wife of R.C. Gates, aged 75, died April 25, 1970. She served as a missionary in Rhodesia Buried in Renova, Pa U.S.A.

Taurwi Katsidzira, wife of Benjamin Katsidzira, died in 1972.
 Thamaru Kuwana, wife of Elisha Kuwana, died December 14, 1976 (A war victim together with her husband)
 Mandopa Edith Marange, wife of Titus Marange, died January 27, 1981.
 Mbuya H. Katsidzira, wife of Hosea Katsidzira, died March 1981.
 Leah Machiri, wife of Jonah Machiri, died October 1982. Buried at Chiplatsura.
 Resin Chieza, wife of Samuel S. Chieza, died February, 1983. Buried at Tanda.
 Judith Madanha Munjoma, wife of Enoch P. Munjoma, died March 18, 1983. Buried at Nhedziwa. Mutambara.
 Annah Madzinga, wife of Nason Madzinga, died May 1983. Buried at Mutiuhwa, Mutoko.
 Lydia Darikwa, wife of Isaac Darikwa, died July 1983. Buried at Old Mutare.
 Getrude Tserwa Gurupira, wife of Philemon Gurupira, died July 31, 1983. Buried at Makosa, Mutoko.
 Dinah Nduna, wife of Samuel Nduna, died June 24, 1983. Buried at Rowa.
 Mbuya Nnyu Marange, wife of Thomas Marange, died October 10, 1984. Buried at Mt. Makomwe, Bocha.
 Jocelyn M. Chitombo, wife of the late Jonah Chitombo, died August 26, 1985. Buried at Katavhinya, Mutoko.
 Esther Jangano, wife of the late Elijah Jangano, died June 5, 1986. Buried at Old Mutare.
 Lydia Makande, wife of Josiah L. Makande, died February 27, 1986. Buried at Chakohwa.
 Dorcas Kajese, wife of Amos Kajese, died September 23, 1987. She was buried at Chiekwé, Mutoko.
 Emily Kasambira, wife of the late Silas Kasambira, died July 7, 1987. She was buried at Chakohwa.
 Lois Kasiyamhuru, wife of Lazarus Kasiyamhuru, died May 18, 1987. She was buried at Mwadewekunze.
 Emily Makuto, wife of Daniel Makuto, died October 9, 1987. She was buried at Nyamutumbu.
 Violet Mushapaidze, wife of Davison T. Mushapaidze, died August 28, 1987. She was buried at Gumbanjara.
 Stella Shamu, wife of Kenneth E. Shamu, died July 9, 1987. She was buried at Chilikatira.
 Moudy Manyarara, wife of Davidson Manyarara, died May 2, 1991.
 Olga Sells, died 1992
 Harriet Malianga wife of Paul Malianga died April 5, 1993. and was buried at Old Mutare.

D) OTHER WORKERS:

- Charles Rexrode, WFMS, aged 28, died January 22, 1921 after three years' service in Southern Rhodesia. Buried at Old Mutlare..
Charles F. Taylor, aged 67, missionary to China, died in Mutlare Hospital. August 14, 1937. Buried at Old Mutlare
Ernest Lawrence Sells, aged 73, died September 7, 1972. Served as a missionary in Southern Rhodesia 1929 - 1964. Member of
Rhodesia Annual Conference 1929 - 1964.
Midred O. Benson, aged 42, died July 12, 1937..a missionary of WFMS. . She served in Southern Rhodesia at Old Mutlare 1926 -
1937. Buried at Old Mutlare.
Pearl Mullikin, aged 71 died July 12, 1950. She served in Southern Rhodesia 1909 - 1919. Buried at Wilmore, Kentucky, U.S.A.
Lois Plaff, aged 53, died March 14, 1962. Served as missionary for 18 years. Buried at Old Mutlare.
Frances Quinton, aged 82, died February 28, 1965. Served in Rhodesia 1917 - 1945. Buried in Frankfort, Indiana.
Margaret Brancel, aged 35, died September 14, 1965. Served in Rhodesia 1963 - 1965. Buried at Nyamuzuwe.
Grace Clark, died 1965. Served in Southern Rhodesia 1912-1947.
Esther Russel, aged 38, died September 2, 1966. Served in Rhodesia 1951 - 1966. Buried at Rome, Pa.
Inger Johanne W. Jansen, died April 20, 1969. Served in Southern Rhodesia 1950 . 1961. Buried in Norway.
Charles LeMasters, died October 2, 1969. Served in Southern Rhodesia 1960-1964. Buried in.U.S.A.
Dwight Lamar Sherez, aged77, died January 19, 1970. Served as missionary in Southern Rhodesia 1952 . 1958.
Buried in Virginia, U.S.A.
Esther Rahm, aged 35, died March 1973. Served as a missionary in Rhodesia in 1967 .. 1973.
Buried at Nyadire United Methodist Church Centre.
Pearl Wills Jones, aged 80, died July 22, 1973. Served as a missionary in Southern Rhodesia 1950-1960.
Buried in U.S.A
Harry Evans, aged 67, died August 28, 1974. Served as missionary in Rhodesia 1969-72.
along time in this Conference.
Philemon H. Muzorewa, aged 84, died December 10, 1982. Served as Pastor-Teacher for a long time in this Conference.
Buried at Muziti.
Eunice Dodge, wife of Bishop E. Dodge, aged72., died 18, 1982. Served as Bishop's wife 1956-1968 and 1979-1980.
Buried in U.S.A.
Isalah Tsoptisa, aged 90, died January 3, 1983. Served as pastor-teacher then as a local pastor.
Philemon G. Dube, died May 19, 1984. Served as an Evangelist and Assistant pastor at Miller Memorial Church 1950-1963.
Buried at Nyanyadziti.
Joseph Makuto, died November 6, 1984. Served in the Conference as pastor-teacher, Evangelist and Local pastor.
Buried at his home, Nyadire.
Sarah King, died August, 1985. Served as missionary in Southern Rhodesia 1923-59. Buried in U.S.A
Ila Scovil, died October 20, 1986. Served as missionary in Southern Rhodesia 1925 1965. Buried in U.S.A.
Tudor Rhodes Roberts, served the conference as teacher, died 17 July 1992 aged 76.
Jessie Ames Plaff aged 93, died 6 September, 1992. She served the conference as a missionary teacher, buried in U.S.A
Richard Chitakalira aged 66, died 16 October 1992. Served as a local pastor in the Conference.
Garikai Webster Munjoma, served the Conference as a local pastor, died in 1993 and was buried at Mutlamba, at the foot of Guhune
aged 81.

PART XII

THE 1993 STATISTICAL REPORT

INTRODUCTION

1. I am pleased, and it is my privilege, to present this statistical report to this year's Annual Conference.
2. The report follows the general practice of past reports in both format and substance. However, I have, during the year, concluded that some aspects of the report needed to be modified with a view to making the data collected more vivid, more question-begging, more provocative, more meaningful and more usable as active forces in the decision-making processes of the Annual Conference. I wish to thank Bishop Jokomo for allowing me a free hand in these matters.
3. Usable Statistics has to be our main objective. Statistics should be meaningful to us; it should say something to us; and it should raise questions, and we should be able, ourselves, to use these figures or data to make decisions in planning our future work. Where statistics is never used after it has been produced it is useless. This Statistical Report has been re-organized with this in mind.
4. The following modifications should be noted:
 - (a) The first part of the "B" section of this report is now termed "COMPARATIVE ANNUAL STATISTICS". This section seeks to compare the performance of the Annual Conference year by year at a glance. Each year's summary will be added until the full quadrennium is achieved. This will expose considerably the tendencies and patterns of the development of the United Methodist Church more meaningfully and more readily.
 - (b) The second part of the "B" section of this report is similarly termed "COMPARATIVE DISTRICT STATISTICS" because the data are presented in a comparative fashion. And here we are concerned only with each District's totals. Here we are simply naming the section more accurately.
 - (c) The third part of the "B" section of the report is now more properly named "COMPARATIVE CIRCUIT STATISTICAL REPORT." and each District's data is presented as before in alphabetical order of the Districts.

(d) The "C" section of the report is termed Analytical Statistics because the intention is to analyse some aspects of the data now presented. This year we focus on:-

- i. the size and composition of our Christian Community;
- ii. the numerical strengths of the societies; and
- iii. the numerical strengths of the Districts.

These presentations should provoke thought, questions, suggestions and new programmes in order to help the "weaker" units to grow to achieve the same "heights" as the more advanced units thereby saving more souls.

(e) The "D" Section of the report seeks to gather some pertinent conclusions or inferences from the data presented, for all members of the Annual Conference to react to.

(f) And, finally, the "E" Section proposes recommendations for action.

COMPARATIVE ANNUAL STATISTICS:

A. GENERAL CONFERENCE

PERSONNEL CLERGY

including missionaries
refers to all those who
have any form of some
ordination recognized by
our church.)

	1992	-	1993
1. Full Members of Conference	69		68
2. Probationers	11		11
3. Local Pastors	81		71
4. Diaconal Ministers ...	1		5

LAITY

1. Lay Pastors	-		9
2. Local Preachers	2 213		2 423+
3. Section Leaders	2 329		2 627+
4. Class Leaders	1 784		1 666

MISSIONARIES

1. Clergy	2		2
2. Laity	12		13

PASTORAL ACTIVITIES OF THE YEAR

1. Children Baptised under 12 years. ...	5 355		4 833
2. Adults Baptised	4 033		3 579
3. Probationers Received ..	5 315		3 295
4. Probationers confirmed into full membership ...	2 897		2 886
5. Full members received by transfer.....	363		332

6. Full members removed by transfer	315	365
7. Members who died:		
a) Full members.....	290	324
b) Probationers.....	254	134
8. Christian Marriages performed.....	691	524
CHRISTIAN COMMUNITY:		
1. Probationers incl baptised children under 12 years.	27 471	30 555
2. Full members:		
a) Female	21 598	24 808
b) Male	8 116	9 213
3. Total number of full members (a and b).....	29 714	34 021
4. Men's Society:		
a) Full Members	2 336	2 717
b) Probationers	-	1 932
5. Members: Women's Society:		
a) Full members	11 852	13 024
b) Probationers	7 847	9 044
6. Members: Youth's Society		
a) Full members	4 565	4 742
b) Probationers	6 363	6 036
7. Number of congregations (Churches)	533	490
8. Number of preaching points	188	210
9. No. of Sunday Sc. Classes:		
a) Adults	776	804

b) Youth	527	569
c) Juniors	589	592
10. No. of People in Sunday Sch.		
a) Adults	15 940	17 722
b) Youths	9 332	10 133
c) Juniors	14 443	13 221
11. <u>CHURCH RELATED BUILDINGS</u>		
1. Number of Church buildings	240	337
2. Number of parsonages .	83	81
3. No. of other church buildings	-	207

COMPARATIVE DISTRICT STATISTICS:
STATISTICAL REPORT 1993

A. GENERAL CONFERENCE
PERSONNEL CLERGY
including missionaries
refers to all those who
have any form of some
ordination recognized by
of church.

HARARE	MAKONI-BUHERA	MASVINGO-BULAWAYO	MUREWA	MUTARE-SOUTH	MUTASA-NYANGA	MUTOKO-NUDZI	TOTALS
21	3	8	7	16	8	5	68
1	-	2	4	1	-	3	11
7	7	8	9	22	4	14	71
2	-	-	-	-	-	3	5
3	5	-	-	-	-	1	9
253	303	147	512	583	211	414	2 423
457	253	141	427	663	229	457.	2 627
282	258	73	152	443	183	275	1 666
-	-	-	-	1	-	1	2
-	-	-	-	2	5	6	13
1473	183	582	589	1060	309	537	4 833
966	176	364	446	770	167	690	3 579

1. FULL Members of Conference
 2. Probationers
 3. Local Pastors
 4. Diaconal Ministers ...
- LAIITY
1. Lay Pastors
 2. Local Preachers
 3. Section Leaders
 4. Class Leaders
- MISSIONARIES
1. Clergy
 2. Laity
- PASTORAL ACTIVITIES OF THE YEAR
1. Children Baptised under 12 years. ...
 2. Adults Baptised

	HARARE	MAKONI	BUHERA	MASVINGO	BULAWAYO	MUREMA	MUTARE	SOUTH	MUTASA	NYANGA	MUTOKO	MUDZI	TOTALS
3. Probationers Received ..	147	249	281	643	1203	155	617	3 295					
4. Probationers confirmed into full membership ...	705	197	256	423	623	160	522	2 886					
5. Full members received by transfer.....	140	14	35	30	74	10	29	332					
6. Full members removed by transfer	114	25	26	31	94	5	70	365					
7. Members who died:	61	47	9	39	97	31	40	324					
a) Full members.....	23	26	8	10	56	12	9	134					
b) Probationers.....	155	36	35	45	150	37	67	524					
8. Christian Marriages performed.....	7 869	2 875	2 536	3 226	7 788	3 028	3 234	30 555					
CHRISTIAN COMMUNITY:													
1. Probationers incl baptised children under 12 years.	5 063	2 715	1 114	3 298	2 758	3 516	3 516	24 812					
2. Full members:													
a) Female	2 545	961	774	815	2 538	841	739	9 213					
b) Male	7 608	3 676	1 888	4 113	8 886	3 599	4 255	34 025					
3. Total number of full members (a and b).....	865	162	218	313	652	216	291	2 717					
4. Men's Society:	517	83	130	221	489	196	296	1 932					
a) Full Members													
b) Probationers													

	HARARE	MAKONI BUHERA	MASVINGO	MUREWA	MUTARE SOUTH	MUTASA NYANGA	MUTOKO MUDZI	TOTALS
5. Members: Women's Society:								
a) Full members	2 267	1 452	4371	9 633	3 654	1 316	1 935	13 024
b) Probationers	1 985	808	381	1 861	2 094	590	1 325	9 044
6. Members: Youth's Society								
a) Full members	1 343	257	345	574	1 500	274	449	4 742
b) Probationers	1 732	472	328	902	1 482	216	904	6 036
7. Number of congregations (Churches)	67	66	39	76	128	38	76	490
8. Number of preaching points	35	23	21	33	40	23	35	210
9. No. of Sunday Sc. Classes:								
a) Adults	146	60	29	108	211	41	209	804
b) Youth	93	61	18	96	140	61	100	569
c) Juniors	121	67	29	87	158	32	98	592
10. No. of People in Sunday Sch.								
a) Adults	4 731	1 248	785	2 067	4 174	1 161	3 556	17 722
b) Youths	2 471	528	389	1 767	2 060	1 201	1 717	10 133
c) Juniors	3 852	875	879	1 589	3 968	706	1 352	13 221
11. CHURCH RELATED BUILDINGS								
1. Number of Church buildings	20	37	6	34	56	22	162	337
2. Number of parsonages	20	9	7	13	18	6	8	81
3. No. of other church buildings	24	30	3	12	23	14	101	207

10	7	110	26	84	90	4	-	2	4	4	9	7	7	CHINHOYA
50	46	366	88	278	215	5	3	1	5	4	21	-	7	CHITUNGWIZA
22	39	272	126	146	94	4	2	-	5	-	10	6	6	GRANBORNE
3	46	384	123	261	1285	10	2	1	17	12	19	159	5	GLEN NORAH
59	70	528	141	387	945	9	1	1	4	4	47	453	5	GLEN VIEW
8	40	480	-	-	612	4	1	6	8	7	12	-	8	HARARE
12	17	164	57	107	162	4	1	2	-	9	10	36	3	HATFIELD
5	42	447	177	270	119	12	3	2	11	4	10	167	4	HIGHFIELD
3	3	100	30	70	190	6	-	-	-	1	6	-	1	HUNYANI
8	9	68	25	43	100	-	-	-	-	1	6	-	1	HWEZJA-SVOSE
32	30	557	232	25	388	6	-	1	11	12	15	6	6	INNERCITY
22	22	85	101	184	219	11	-	2	6	7	31	-	3	KADOMA
18	42	374	142	232	575	4	1	3	3	4	2	-	2	KAMBUZUMA
16	7	176	52	124	-	-	-	12	4	-	-	-	-	KARIBA-NHANGURA
57	41	400	158	242	291	16	-	2	12	25	40	13	2	KUWADZANA-DZIMWAPAS
7	28	213	56	157	297	4	-	3	6	10	6	25	3	MAREBION
9	43	686	177	509	268	6	-	2	1	4	46	-	4	MABVUKU
101	166	680	237	443	470	14	-	13	-	-	-	-	-	MALAWI-SOUTH
18	15	200	59	141	230	4	-	1	7	12	7	4	4	MAPONDERA
20	18	600	252	348	205	8	4	3	4	6	21	60	6	MUFAKOSE
7	6	84	34	50	368	6	-	-	-	-	-	37	22	NORTON NHONDORO
18	6	85	34	51	176	3	-	-	-	-	3	21	78	NYAMOHENI
10	14	62	23	39	87	3	-	-	-	-	3	13	87	SEKE NORTH
5	65	565	98	467	21	10	-	-	-	2	5	-	5	SEKE SOUTH
4	25	199	73	126	236	2	-	-	-	-	5	-	5	SEKE SOUTH
3	8	180	24	106	26	3	1	1	3	2	11	7	7	ZAMBIA
517	865	8215	2545	6063	7869	155	23	61	114	140	205	1473		TOTALS
														CHISIPITI
														MALAWI NORTH
														MALAWI C. SOUTH
														MALAWI C. NORTH

3. Probationers Received ..
 4. Probationers confirmed into full membership ...
 5. Full members received by transfer.....
 6. Full members removed by transfer
 7. Members who died:
 - a) Full members.....
 - b) Probationers.....
 8. Christian Marriages performed.....
- CHRISTIAN COMMUNITY:**
1. Probationers incl baptised children under 12 years.
 2. Full members:
 - a) Female
 - b) Male
 3. Total number of full members (a and b).....
 4. Men's Society:
 - a) Full Members
 - b) Probationers

3	2	1	70	61	87	3	3	3	3	3	1	1	1	2	60	CHINHOI
-	1	1	110	100	150	1	1	1	1	1	1	1	1	2	92	CHITUGWIZA
-	-	-	100	84	188	1	3	5	5	2	1	1	1	74	GRANDORNE	
-	1	1	150	240	630	11	8	13	13	2	1	1	170	80	CIEN VIEW	
1	3	1	150	-	200	1	1	1	1	2	2	2	57	60	HARARE	
2	-	1	97	60	104	3	2	4	4	1	1	1	43	31	HATFIELD	
1	2	1	313	120	408	6	3	17	17	-	-	-	76	100	HIGHFIELD	
-	1	1	90	70	80	1	1	2	2	1	1	1	68	36	HUNYANI	
1	1	1	40	30	50	2	2	2	2	3	2	2	-	-	NWEDZA SVDSVE	
-	1	1	268	113	242	7	4	5	5	7	29	67	62	172	INNRECITY	
-	1	1	148	72	57	7	2	6	6	2	6	50	53	36	KADOMA	
2	1	2	300	20	40	3	-	2	2	-	3	188	64	62	KAMBUZUMA	
-	-	-	1	66	28	16	3	4	6	4	3	19	33	31	KARIBA NHANCURA	
-	-	-	1	254	174	255	15	10	12	1	3	89	66	136	KUMAZANA DZIMARSEK	
-	1	1	45	20	28	1	1	1	1	1	1	55	32	38	MAIBEBEIGN	
-	1	1	72	28	59	3	3	3	4	2	1	27	150	52	MABVUKU	
10	-	-	99	138	675	11	11	12	12	3	11	99	148	127	MALAWI SOUTH	
-	1	1	156	132	111	3	2	2	2	2	3	2	39	17	MARONDERA	
-	1	1	200	100	200	3	1	2	2	1	2	20	45	20	MUFAROSE	
-	-	-	41	44	367	4	4	19	19	2	4	29	15	102	NORTON NHONDORO	
-	1	1	53	32	85	4	4	4	4	1	4	25	8	20	NYAMACHENI	
-	1	1	53	24	89	7	-	7	7	-	1	11	13	40	SEKE NORTH	
2	-	-	1250	481	200	6	1	1	1	-	2	64	56	250	SEKE SOUTH	
-	-	-	120	20	110	6	1	1	1	-	1	17	29	17	WATERLAFFS	
1	-	-	50	30	40	1	1	1	1	1	1	9	34	7	ZAMBIA	
24	20	20	8852	2471	4731	121	93	146	35	67	172	1343	1985	2267	TOTALS	

5. Members: Women's Society:
 - a) Full members
 - b) Probationers
6. Members: Youth's Society,
 - a) Full members
 - b) Probationers
7. Number of congregations (Churches)
 - a) Full members
 - b) Probationers
8. Number of preaching points
9. No. of Sunday Sc. Classes:
 - a) Adults
 - b) Youth
 - c) Juniors
10. No. of People in Sunday Sch.
 - a) Adults
 - b) Youths
 - c) Juniors
11. CHURCH RELATED BUILDINGS
 1. Number of Church buildings
 2. Number of parsonages ..
 3. No. of other church buildings

MAKONI-BUHERA DISTRICT
STATISTICAL REPORT 1993

A. GENERAL CONFERENCE
PERSONNEL CLERGY

including missionaries refers to all those who have any form of some ordination recognized by of church.

1. FULL Members of Conference
2. Probationers
3. Local Pastors
4. Diaconal Ministers ...

LAITY

1. Lay Pastors
2. Local Preachers
3. Section Leaders
4. Class Leaders

MISSIONARIES

1. Clergy
2. Laity

PASTORAL ACTIVITIES OF THE YEAR

1. Children Baptised under 12 years. ...
2. Adults Baptised

	CHIDUKU BUHERA	CHIKORE TANDA	HEADLAND NORTH	HEADLANDS SOUTH	CANDAZARA	MAKONI	MAKONI CENTRAL	MAKONI SOUTH	MAKONI WEST	RUSAPE CHIZAWANA	TOTALS
1. FULL Members of Conference	-	-	-	1	1	-	-	-	-	1	3
2. Probationers	-	-	-	-	-	-	-	-	-	-	-
3. Local Pastors	1	1	1	-	-	1	1	1	1	-	7
4. Diaconal Ministers ...	-	-	-	-	-	-	-	-	-	-	-
<u>LAITY</u>	1	1	1	-	-	-	1	-	1	-	5
1. Lay Pastors	29	24	33	39	24	30	23	37	10	44	303
2. Local Preachers	45	39	40	36	22	26	22	20	10	18	258
3. Section Leaders	25	35	30	24	26	26	30	37	13	25	258
4. Class Leaders	39	35	30	24	26	26	30	37	10	18	258
<u>MISSIONARIES</u>	-	-	-	-	-	-	-	-	-	-	-
1. Clergy	-	-	-	-	-	-	-	-	-	-	-
2. Laity	-	-	-	-	-	-	-	-	-	-	-
<u>PASTORAL ACTIVITIES OF THE YEAR</u>	46	19	34	9	-	1	10	100	4	60	283
1. Children Baptised under 12 years. ...	36	22	9	24	11	4	2	37	3	28	176
2. Adults Baptised	10	19	25	15	11	1	8	63	1	32	107

	CHIDUKU BUHERA	CHIKORE-TANDA	HEADLANDS NORTH	HEADLAND SOUTH	GANDANZARA	MAKONI	MAKONI CENTRAL	MAKONI SOUTH	MAKONI WEST	RUSAPE-CHIZAWANA	TOTALS
3. Probationers Received ...	46	-	25	33	11	35	-	7	4	88	249
4. Probationers confirmed into full membership ...	31	14	40	15	3	-	9	42	8	35	197
5. Full members received by transfer.....	-	-	1	-	3	-	1	7	-	2	11
6. Full members removed by transfer	-	1	3	-	9	-	-	10	1	1	25
7. Members who died:	5	2	4	6	7	5	4	8	4	2	47
a) Full members.....	3	-	1	-	1	4	1	-	3	3	16
b) Probationers.....	4	3	3	3	9	2	4	1	-	7	36
8. Christian Marriages performed.....	4	3	3	3	9	2	4	1	-	7	36
CHRISTIAN COMMUNITY:	102	529	176	362	240	384	137	292	152	501	2875
1. Probationers incl baptised children under 12 years.	270	14200	60323	104270	156315	88272	72227	78268	9119	110263	9612715
2. Full members:	728	214	383	374	456	360	299	346	128	373	3661
a) Female	15	10	13	19	25	15	5	20	8	32	162
b) Male	4	10	13	19	25	15	5	20	8	32	162
3. Total number of full members (a and b).....	728	214	383	374	456	360	299	346	128	373	3661
4. Men's Society:	15	10	13	19	25	15	5	20	8	32	162
a) Full Members	4	10	13	19	25	15	5	20	8	32	162
b) Probationers	11	0	0	0	0	0	0	0	0	0	0

5. Members: Women's Society:
 a) Full members
 b) Probationers
6. Members: Youth's Society
 a) Full members
 b) Probationers
7. Number of congregations
 (Churches)

8. Number of preaching points
9. No. of Sunday Sc. Classes:
 a) Adults
 b) Youth
 c) Juniors

10. No. of People in Sunday Sch.
 a) Adults
 b) Youths
- c) Juniors

11. CHURCH RELATED BUILDINGS
1. Number of Church buildings
2. Number of parsonages .
3. No. of other church buildings

CHIDUKU-BUHERA	-	5	1	1	241	2	11	30	120	119	235	1	1	5
CHIKORE-TANDA	62	146	8	6	139	2	6	121	9	40	51	8	8	7
HEADLANDS NORTH	102	241	14	4	141	3	2	111	8	12	8	7	7	7
HEADLANDS SOUTH	35	60	5	4	-	6	-	280	5	17	20	5	20	17
GANZANZARA	15	25	3	3	30	4	4	149	4	50	73	4	99	50
MAKONI	15	25	3	3	60	5	2	116	6	7	6	1	53	7
MAKONI CENTRAL	60	30	3	4	28	1	1	120	131	21	131	1	6	74
MAKONI SOUTH	-	62	2	0	36	-	-	109	79	10	79	2	5	59
MAKONI WEST	64	54	7	7	200	3	1	125	30	41	30	2	5	54
RUSAPE CHIZAWA	80	250	7	6	875	4	1	125	808	257	808	1452	30	1452
TOTAL	328	1248	67	61	67	37	9	30	257	472	66	66	472	66

BIKITA	-	-	-	-	-	1	-	123	19	31
BULAWAYO	33	37	3	3	2	-	5	380	182	268
BULAWAYO EAST	3	1	1	1	1	1	1	131	40	75
BULAWAYO NORTH	18	2	-	-	1	-	1	76	58	75
BULAWAYO WEST	10	5	5	7	-	-	3	27	22	38
CHAMBUA	64	140	1	-	-	-	1	82	25	63
CHIREDZI	-	1	-	-	-	-	4	84	23	45
GUTU	33	27	-	-	-	3	-	325	28	71
GWERU EAST	80	19	8	7	3	4	5	100	38	53
GWERU WEST	18	-	3	-	-	-	5	94	45	74
HWANGE	-	-	2	1	1	-	-	54	12	28
KWEKWE EAST	-	-	8	1	-	3	1	122	44	55
KWEKWE WEST	-	-	6	3	1	1	1	127	-	9
MASHAVA	-	-	-	-	-	-	-	29	8	9
CHILIMANZI	-	-	-	-	-	4	-	107	6	6
MASVINGO	5	4	5	5	2	2	2	146	30	38
NYAJENA	5	-	-	-	-	2	-	-	10	19
ZAKA EAST	22	33	-	-	-	2	2	315	46	73
ZAKA WEST	-	-	-	-	-	-	-	160	40	67
ZVISHAVANE	-	-	-	-	-	-	-	53	26	26
TOTALS	281	256	35	26	9	8	35	2535	774	1114

3. Probationers Received ..
 4. Probationers confirmed into full membership ...

5. Full members received by transfer

6. Full members removed by transfer

7. Members who died:
 a) Full members.....
 b) Probationers.....

8. Christian Marriages performed.....

CHRISTIAN COMMUNITY:

1. Probationers incl baptised children under 12 years.

2. Full members:
 a) Female

b) Male

3. Total number of full members (a and b).....

4. Men's Society:
 a) Full Members

b) Probationers

**MUREWA DISTRICT
STATISTICAL REPORT 1993**

A. GENERAL CONFERENCE
PERSONNEL CLERGY
including missionaries
refers to all those who
have any form of some
ordination recognized by
of church.

1. FULL Members of Conference
2. Probationers
3. Local Pastors
4. Diaconal Ministers ...

LAIITY

1. Lay Pastors
2. Local Preachers
3. Section Leaders
4. Class Leaders

MISSIONARIES

1. Clergy
2. Laity

PASTORAL ACTIVITIES OF THE YEAR

1. Children Baptised under 12
years. ...
2. Adults Baptised

MUREWA CENTRE	29	25	13	13	24	13	24	-	-	-	3
MUREWA SOUTH	30	33	15	15	17	36	36	-	-	-	-
MUREWA EAST	15	30	-	-	27	30	30	-	-	-	1
MUREWA WEST	10	31	-	-	9	13	22	-	-	-	1
MUREWA NORTH	50	40	-	-	23	30	49	-	-	-	-
MUREWA S. WEST	72	140	-	-	12	20	30	-	-	-	-
MUREWA NORTH WEST	17	24	-	-	16	30	57	-	-	-	-
MUREWA N. EAST	28	21	-	-	18	20	27	-	-	-	-
UZUMBA NORTH	14	19	-	-	15	23	44	-	-	-	-
UZUMBA SOUTH	8	31	-	-	-	23	10	-	-	-	1
UZUMBA EAST	26	39	-	-	-	38	30	-	-	-	1
UYUYU	11	7	-	-	19	19	16	-	-	-	-
NHOMWE	86	78	-	-	-	103	76	-	-	-	1
PFUNGWE MAFAMBA	15	1	-	-	-	25	36	-	-	-	-
CHIVAKE	35	70	-	-	-	12	21	25	-	-	-
TOTALS	446	589	-	-	-	152	427	512	-	-	7

- 3. Probationers Received ...
 - 4. Probationers confirmed into full membership ...
 - 5. Full members received by transfer.....
 - 6. Full members removed by transfer
 - 7. Members who died:
 - a) Full members.....
 - b) Probationers.....
 - 8. Christian Marriages performed.....
- CHRISTIAN COMMUNITY:**
- 1. Probationers incl baptised children under 12 years.
 - 2. Full members:
 - a) Female
 - b) Male
 - 3. Total number of full members (a and b).....
 - 4. Men's Society:
 - a) Full Members
 - b) Probationers

MUREWA CENTRE	28	50	7	1	1	7	1	1	2	175	254	72	175
MUREWA SOUTH	31	6	-	-	-	3	1	2	1	98	85	85	166
MUREWA EAST	-	12	-	-	-	12	1	160	177	160	56	290	286
MUREWA WEST	109	36	2	9	6	5	1	320	231	320	84	419	236
MUREWA NORTH	18	-	-	-	-	-	1	180	212	212	56	180	236
MUREWA S. WEST	44	71	-	-	-	1	18	250	272	272	62	312	312
MUREWA N. WEST	34	18	1	-	2	4	2	155	216	216	29	184	184
MUREWA NORTH	33	2	12	15	3	4	2	295	235	235	45	340	340
MUREWA SOUTH	62	41	-	1	2	1	5	248	320	320	55	303	303
MUREWA EAST	14	-	-	-	-	-	1	250	121	121	47	297	297
UYUYU	148	10	-	-	-	-	-	117	114	114	38	155	155
NHWE	15	7	100	3	6	3	3	211	209	209	52	263	263
PUNGWE MARAMBA	107	-	-	-	-	-	2	163	238	238	49	193	193
CHWAKE	643	31	-	1	2	1	2	294	359	359	49	343	343
TOTALS	221	313	423	30	31	39	10	3226	3226	3226	815	4113	4113

MUREWA CENTRE	169	20	42	25	1	25	42	20	169
MUREWA SOUTH	78	36	23	65	5	5	23	36	78
MUREWA WEST	156	51	42	37	5	5	42	51	156
MUREWA EAST	206	51	30	79	6	6	30	51	206
MUREWA NORTH	178	471	68	143	6	6	68	471	178
MUREWA S. WEST	80	60	21	45	5	5	21	60	80
MUREWA N. WEST	131	176	36	37	5	5	36	176	131
MUREWA N. EAST	80	165	13	60	5	5	13	165	80
UZUMBA NORTH	109	160	14	58	7	7	14	160	109
UZUMBA SOUTH	152	154	62	59	6	6	62	154	152
UZUMBA EAST	108	98	33	28	4	4	33	98	108
UYUYU	43	57	18	47	2	2	18	57	43
NHOMWE	247	158	103	69	7	7	103	158	247
PFUNGWE KARAMBA	49	119	24	91	7	7	24	119	49
CHIVAKE	177	85	45	59	5	5	45	85	177
TOTALS	1963	1861	574	902	76	76	574	1861	1963

5. Members: Women's Society:
a) Full members
- b) Probationers
6. Members: Youth's Society.
a) Full members
- b) Probationers
7. Number of congregations .
(Churches)
8. Number of preaching points
9. No. of Sunday Sc. Classes:
a) Adults
- b) Youth
- c) Juniors
10. No. of People in Sunday Sch.
a) Adults
- b) Youths
- c) Juniors
11. CHURCH RELATED BUILDINGS
1. Number of Church buildings
2. Number of parsonages .
3. No. of other church buildings

MUTARE SOUTH DISTRICT

STATISTICAL REPORT 1993

**A. GENERAL CONFERENCE
PERSONNEL CLERGY**

including missionaries
refers to all those who
have any form of some
ordination recognized by
of church.

1. FULL Members of Conference
2. Probationers
3. Local Pastors
4. Diaconal Ministers ...

LAIITY

1. Lay Pastors
2. Local Preachers
3. Section Leaders
4. Class Leaders

MISSIONARIES

1. Clergy

2. Laity

PASTORAL ACTIVITIES OF THE YEAR

1. Children Baptised under 12
years. ...
2. Adults Baptised

BUHERA EAST	-	1	-	-	-	-	14	14	10	14	14	66	16
BUHERA WEST	-	1	1	-	-	-	14	16	13	13	10	15	21
CHAYAMITTI	1	1	1	-	-	-	14	16	13	8	6	7	7
CHAMANIMANI	-	-	-	-	-	-	4	1	8	-	6	17	24
ST. MARK CIRCUIT	1	-	-	-	-	-	9	5	5	5	24	8	13
GAZA RATTIES	-	-	-	-	-	-	7	-	4	-	13	8	13
CHIBUWE RIMBI	-	-	1	-	-	-	6	12	12	12	26	29	29
MUTAMBARA CENTRAL	1	-	-	-	-	-	6	8	13	1	16	7	16
MUTAMBARA EAST	1	-	-	-	-	-	17	12	21	24	24	31	31
MUTAMBARA SOUTH	-	-	1	-	-	-	12	12	12	-	7	45	45
MUTAMBARA WEST	-	-	1	-	-	-	10	19	16	-	7	67	67
NYANYADZI	1	-	1	-	-	-	20	25	25	-	65	2	3
CHIRINGADZI	-	-	1	-	-	-	41	64	17	-	-	-	-
MARANGE CENTRAL	1	-	-	-	-	-	24	23	20	-	59	23	23
MARANGE EAST	-	-	1	-	-	-	33	21	12	-	79	25	25
MARANGE NORTH	1	-	-	-	-	-	38	34	37	-	80	33	33
MARANGE SOUTH	-	-	-	-	-	-	9	23	16	-	21	31	31
MARANGE WEST	-	-	1	-	-	-	28	18	21	-	39	15	15
NEMASASE	-	-	1	-	-	-	22	15	12	-	39	30	30
MT. MAKOMBE	1	-	-	-	-	-	39	44	-	-	39	55	55
MUKUNI/MUTANDA	-	-	1	-	-	-	19	12	12	-	6	11	11
CHIKANGA	1	-	-	-	-	-	4	-	-	-	20	18	18
CHITAKATIRA	-	1	-	-	-	-	20	9	11	-	26	11	11
HILLTOP	1	-	1	-	-	-	20	21	10	-	-	-	-
ST. JAMES	1	-	1	-	-	-	19	62	26	-	15	8	8
ST. PETERS	4	-	-	-	-	-	14	14	14	-	18	13	13
NYAKUMU	-	-	1	-	-	-	-	-	-	-	127	96	96
ZIMUNYA CENTRAL	-	-	-	-	-	-	20	19	9	-	38	58	58
ZIMUNYA EAST	-	-	1	-	-	-	2	15	16	-	-	63	138
ZIMUNYA SOUTH	-	-	1	-	-	-	30	7	9	-	30	8	8
ROMA CIRCUIT	-	-	1	-	-	-	13	13	16	-	9	-	-
ZIMUNYA WEST	-	-	1	-	-	-	17	16	16	-	9	-	-
ZIMUNA NORTH	-	-	1	-	-	-	19	24	12	-	4	7	7
TOTALS	16	1	22	-	-	-	583	663	443	1	1060	1770	1770

489	652	8886	2538	6248	7788	150	56	97	94	74	623	1203	TOTALS
18	15	158	38	120	205	-	-	1	-	-	11	15	ZIMUNYA NORTH
10	24	287	78	209	175	4	1	8	-	-	5	-	ZIMUNYA WEST
7	6	131	29	102	82	3	-	2	1	-	15	38	ROMA
17	22	207	45	167	128	5	2	4	4	1	31	54	ZIMUNYA SOUTH
3	20	56	169	392	169	9	9	2	1	-	54	54	ZIMUNYA EAST
7	8	344	61	283	216	7	4	8	1	-	50	96	ZIMUNYA CENTRAL
-	17	313	85	228	272	5	-	6	-	-	35	66	NYAKUMU
27	35	384	133	251	268	7	-	1	12	13	22	37	ST. PETERS
19	55	691	304	387	1552	6	1	3	2	17	21	8	ST. JAMES
1	78	1019	369	650	613	6	7	4	5	6	60	33	HILLTOP
37	70	294	100	194	177	4	1	3	3	-	30	37	CHITAKATIRA
45	18	110	30	80	154	11	-	-	1	1	10	-	CHIKANGA
14	10	127	39	88	88	3	1	2	-	-	5	-	MUKUNI-MUTANDA
15	28	449	155	294	694	4	1	6	22	1	58	84	MT. MAKONWE
5	10	203	50	153	512	3	2	2	2	-	35	50	NEMASASE
18	16	295	18	277	339	5	-	1	-	-	2	9	MARANGE WEST
3	8	236	51	185	136	2	-	5	-	-	31	52	MARANGE SOUTH
27	14	284	53	231	161	8	7	2	6	2	43	151	MARANGE NORTH
15	22	354	84	270	104	2	5	6	2	-	3	25	MARANGE EAST
9	15	170	32	138	157	7	-	-	-	-	18	49	MARANGE CENTRAL
20	29	419	107	310	161	16	9	13	-	-	5	10	CHIRINGAODZI
18	18	114	18	96	91	-	-	1	-	-	7	2	CHIFFATSURA-NYAGUNDI
27	23	22	179	243	158	1	1	1	1	8	26	93	NYANYADZI
17	20	279	55	224	129	5	-	1	2	-	11	45	MUTAMBARA WEST
16	9	125	39	85	152	1	2	-	-	-	2	33	MUTAMBARA SOUTH
11	18	265	29	236	55	4	-	2	-	-	2	21	MUTAMBARA EAST
9	11	124	43	82	92	1	6	4	4	3	13	31	MUTAMBARA CENTRAL
12	3	94	34	60	124	1	2	-	-	-	2	-	CHIBWE RIMBI
4	3	111	20	91	71	1	-	-	-	-	4	25	GAZA-RATLESHOEK
7	8	71	26	45	127	9	-	-	-	2	10	26	ST. MARK
17	3	19	5	14	98	2	-	4	-	-	3	13	CHIMANIMANI
16	7	118	36	82	48	1	-	2	-	-	28	24	CHAYAMITI
16	4	37	8	29	350	6	3	-	-	-	9	30	BUHERA WEST
2	5	73	16	57	230	1	1	2	-	-	-	16	BUHERA EAST

3. Probationers Received ..
 4. Probationers confirmed into full membership ...
 5. Full members received by transfer.....
 6. Full members removed by transfer
 7. Members who died:
 - a) Full members.....
 - b) Probationers.....
 8. Christian Marriages performed.....
- CHRISTIAN COMMUNITY:**
1. Probationers incl baptised children under 12 years.
 2. Full members:
 - a) Female
 - b) Male
 3. Total number of full members (a and b).....
 4. Men's Society:
 - a) Full Members
 - b) Probationers

MUTASA NYANGA DISTRICT
STATISTICAL REPORT 1993

A. GENERAL CONFERENCE
PERSONNEL CLERGY
 including missionaries
 refers to all those who
 have any form of some
 ordination recognized by
 of church.

1. FULL Members of Conference
2. Probationers
3. Local Pastors
4. Diaconal Ministers ...

LAIITY

1. Lay Pastors
2. Local Preachers
3. Section Leaders
4. Class Leaders

MISSIONARIES

1. Clergy
2. Laity

PASTORAL ACTIVITIES OF THE YEAR

1. Children Baptised under 12
 years. ...
2. Adults Baptised

2	22	-	-	8	12	-	-	-	8
10	29	-	-	10	15	13	-	-	-
16	40	-	-	21	19	19	-	-	-
31	29	-	-	22	24	28	28	-	1
20	6	-	-	10	28	27	-	-	-
3	12	-	-	40	41	56	-	-	-
33	2	5	-	3	6	7	-	-	4
16	28	-	-	35	20	25	-	-	1
13	126	-	-	12	38	16	-	-	1
20	15	-	-	22	24	20	-	-	-
167	309	5	-	183	229	211	-	-	8
									TOTALS

		PENHALONGA	NYANGA EAST	NYANGA WEST	HONDE VALLEY NORTH	HONDE VALLEY SOUTH	MUTASA CIRCUIT	OLD MUTARE CIRCUIT	MUNDENDA	NYAKATSAPA	ODZI CIRCUIT	TOTALS
3. Probationers Received ..	4	4	9	58	-	31	-	-	-	29	24	155
4. Probationers confirmed into full membership ...	11	2	13	15	15	-	52	8	24	20	160	155
5. Full members received by transfer.....	-	-	1	2	3	2	2	-	-	-	-	10
6. Full members removed by transfer	-	1	-	-	2	2	-	-	-	1	5	5
7. Members who died:	1	-	-	4	3	17	1	-	4	-	31	31
a) Full members.....	1	1	1	-	-	8	-	-	1	-	12	12
b) Probationers.....	-	-	-	-	-	-	-	-	-	-	-	-
8. Christian Marriages performed.....	-	1	3	4	4	8	8	-	9	-	37	37
	136	153	287	331	193	687	228	610	126	277	3028	3028
<u>CHRISTIAN COMMUNITY:</u>												
1. Probationers incl baptised children under 12 years.	65	121	160	220	251	747	310	393	320	172	2758	2758
2. Full members:	38	26	85	37	57	150	160	89	152	47	841	841
a) Female	103	244	245	257	308	923	470	482	472	219	3723	3723
b) Male	8	23	17	13	15	51	52	28	40	44	216	216
3. Total number of full members (a and b).....	103	244	245	257	308	923	470	482	472	219	3723	3723
4. Men's Society:	8	23	17	13	15	51	52	28	40	44	216	216
a) Full Members	8	23	17	13	15	51	52	28	40	44	216	216
b) Probationers	8	23	17	13	15	51	52	28	40	44	216	216

**MUTOKO-MUDZI DISTRICT:
STATISTICAL REPORT 1993**

BONDAMAKARA	-	-	-	-	25	34	12	9	9	11	19
CHIKWIZO	-	-	-	-	11	19	19	-	-	-	13
CHIMUKOKO	-	-	-	-	4	20	19	-	-	4	7
CHIDWE	-	-	-	1	25	27	21	-	-	38	49
CHINGWENA	-	-	-	1	5	12	-	-	-	26	17
DENDEFA	-	-	-	1	12	33	-	-	-	14	39
MUDZONGA	-	-	-	1	26	24	24	-	-	31	54
MUTOKO CENTRE	-	-	-	1	16	24	12	-	-	50	30
MUTOKO SOUTH	-	-	1	-	20	20	-	-	-	12	9
MUTOKO EAST 1	-	-	-	-	25	23	28	-	-	66	158
MUTOKO EAST 2	-	-	-	-	12	26	-	-	-	5	24
MUTOKO WEST 1	-	-	-	-	23	32	-	-	-	1	9
MUTOKO WEST 2	-	-	-	1	10	13	-	-	-	19	50
NYADIRE CENTRE	3	-	-	-	18	-	22	1	6	13	3
NYADIRE SOUTH	-	-	-	1	21	12	6	-	-	4	3
NYAMUZUFE	1	-	-	-	19	26	29	-	-	6	7
NYAMUZIZI	-	-	-	-	22	20	16	-	-	65	25
MUTOKO NORTH	-	-	-	-	50	29	21	-	-	16	13
KOMO	-	-	-	-	2	16	9	-	-	17	16
UZUMBA	-	-	-	-	52	29	23	-	-	93	82
MUTOKO CIRCUIT	-	1	-	-	15	14	14	-	-	46	31
TOTALS	5	14	3	1	414	457	275	1	6	537	658

1. FULL Members of Conference

2. Probationers

3. Local Pastors

4. Diaconal Ministers ...

LAIITY

1. Lay Pastors

2. Local Preachers

3. Section Leaders

4. Class Leaders

MISSIONARIES

1. Clergy

2. Laity

PASTORAL ACTIVITIES OF THE YEAR

1. Children Baptised under 12

years. ...

2. Adults Baptised

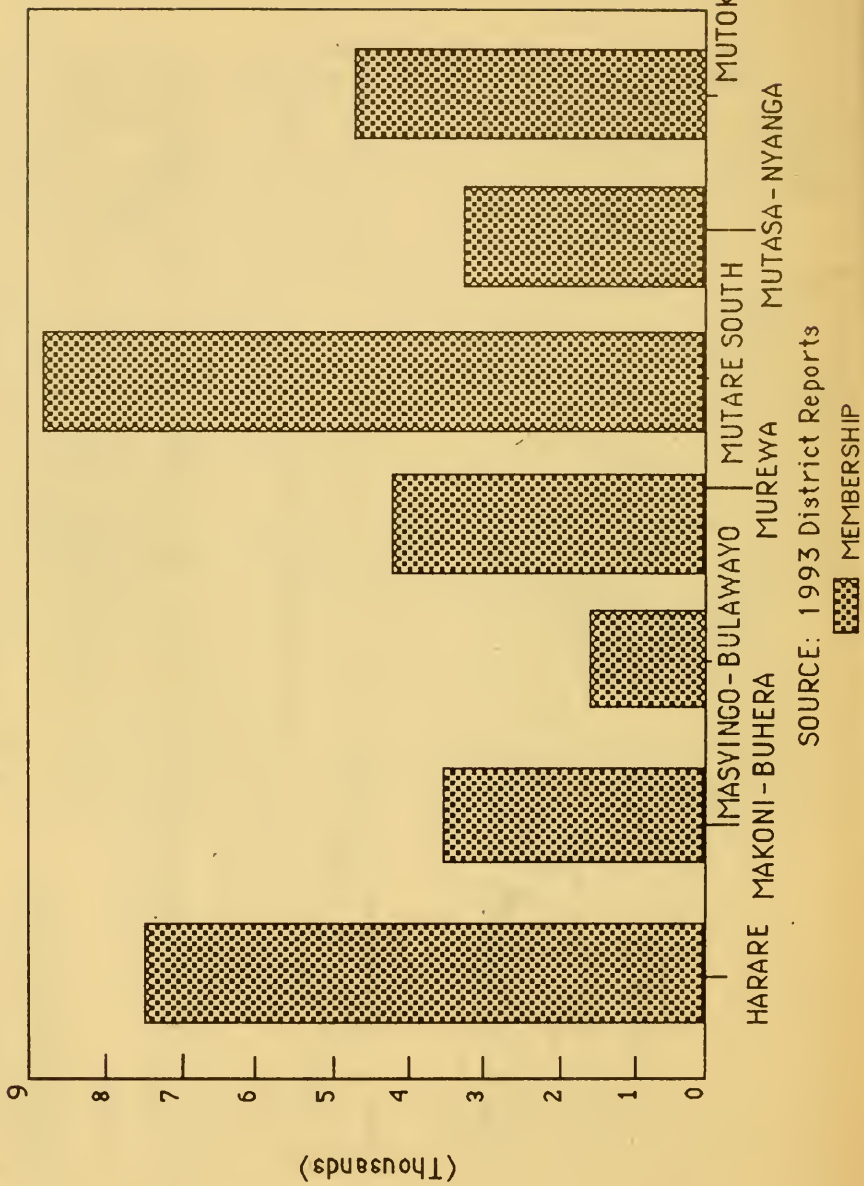
296	36	15	202	37	195	114	6	1	7	3	2	21	11	BONDAMAKARA
291	10	6	93	16	77	174	1	-	1	-	-	8	22	CHIKIZO
4295	9	1	145	20	125	116	1	-	1	2	-	5	11	CHIMUKOKO
291	20	18	130	36	94	236	1	-	2	4	1	47	67	CHIDOME
291	6	5	99	8	91	43	-	-	-	-	-	-	-	CHINGENA
4295	10	6	137	45	92	212	-	-	-	3	3	23	-	DENDERA
291	32	24	392	44	348	85	12	-	3	2	-	44	73	MUZZONGA
4295	8	12	250	70	180	407	-	-	1	1	7	10	20	MUTOKO CENTRAL
291	17	32	384	44	340	130	8	-	2	3	1	15	-	MUTOKO SOUTH
291	12	18	384	18	366	224	10	2	5	3	-	58	158	MUTOKO EAST 1
4295	19	6	77	8	69	297	1	3	-	-	-	8	5	MUTOKO EAST 2
291	9	12	191	31	160	43	2	-	4	1	1	8	1	MUTOKO WEST 1
4295	12	5	131	25	106	176	3	1	3	5	1	14	1	MUTOKO WEST 2
291	5	25	301	88	213	20	3	-	2	2	1	16	18	NYADIRE CENTRAL
4295	13	12	93	17	76	114	1	1	-	3	1	17	3	NYADIRE SOUTH
291	20	8	156	19	137	68	-	-	-	3	3	15	7	NYAMUZUWE
4295	13	31	95	35	60	100	2	-	1	1	3	20	46	NYAMUZIZI
291	5	17	205	21	183	28	-	-	-	30	-	8	8	MUTOKO NORTH
4295	11	13	160	33	127	78	3	1	1	1	1	22	17	KOMO
291	21	17	286	49	237	175	9	-	4	-	-	4	98	UZUMBA
4295	8	13	285	47	238	194	4	-	3	-	-	63	63	MUTOKO CIRCUIT
296	TOTALS	617	522	617	739	3234	67	9	40	70	29	522	617	TOTALS

- 3. Probationers Received ...
 - 4. Probationers confirmed into full membership ...
 - 5. Full members received by transfer.....
 - 6. Full members removed by transfer
 - 7. Members who died:
 - a) Full members.....
 - b) Probationers.....
 - 8. Christian Marriages performed.....
- CHRISTIAN COMMUNITY:**
- 1. Probationers incl baptised children under 12 years.
 - a) Full members:
 - a) Female
 - b) Male
 - 3. Total number of full members (a and b).....
 - 4. Men's Society:
 - a) Full Members
 - b) Probationers

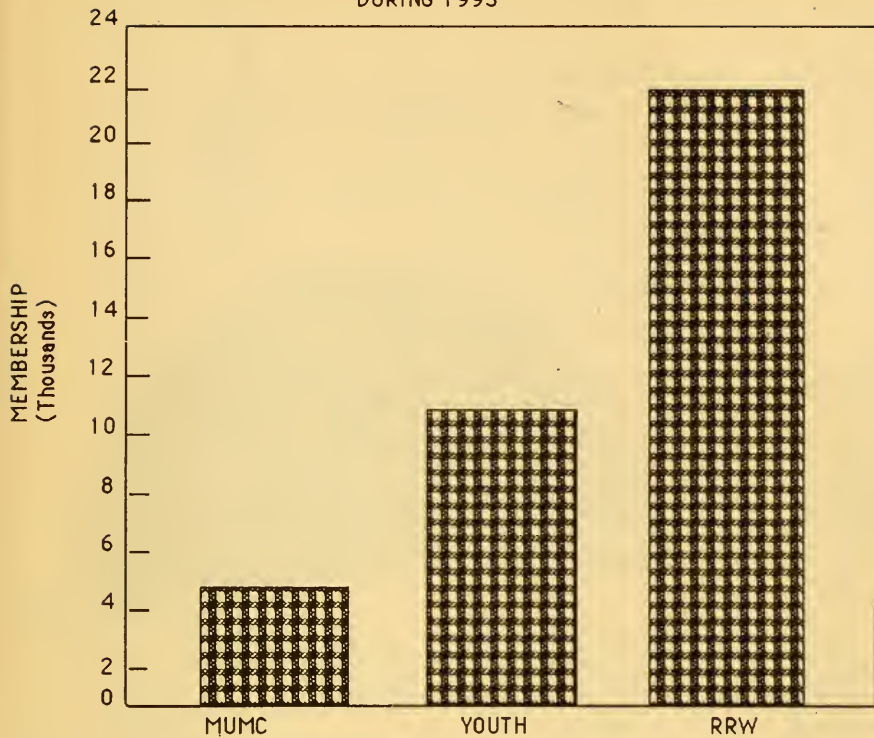
5. Members: Women's Society:
 a) Full members
 b) Probationers
6. Members: Youth's Society
 a) Full members
 b) Probationers
7. Number of congregations
 (Churches)
8. Number of preaching points
9. No. of Sunday Sc. Classes:
 a) Adults
 b) Youth
 c) Juniors
10. No. of People in Sunday Sch.
 a) Adults
 b) Youths
 c) Juniors
11. CHURCH RELATED BUILDINGS
 1. Number of Church buildings
 2. Number of parsonages .
 3. No. of other church buildings

BONDAMAKARA	182	40	16	4	30	16	4	30	16	40	182
CHIKWIZO	51	96	41	3	30	23	4	41	21	96	51
CHIMUKOKO	64	33	32	4	78	32	4	78	32	33	64
CHIDOME	64	31	91	3	29	8	3	29	8	31	91
CHINGWENA	25	60	26	5	63	26	5	63	26	60	25
DENDERA	185	143	23	3	60	23	3	60	23	143	185
MUTOKO CENTRAL	90	60	17	1	90	17	1	90	17	60	90
MUTOKO SOUTH	273	54	28	5	47	28	5	47	28	54	273
MUTOKO EAST 1	366	158	17	3	53	17	3	53	17	158	366
MUTOKO EAST 2	65	150	6	3	79	6	3	79	6	150	65
NYADIRE CENTRE	108	11	57	3	7	57	3	7	11	108	
NYADIRE SOUTH	38	24	38	4	18	15	4	18	15	24	38
NYAMUZUWE	46	30	46	5	32	16	5	32	16	30	46
NYAMUZIZI	6	54	46	5	10	46	5	10	46	54	6
MUTOKO NORTH	183	56	36	4	31	36	4	31	36	56	183
KOMO	46	71	14	4	33	14	4	33	14	71	46
UZUMBA	119	69	17	4	46	17	4	46	17	69	119
MUTOKO CIRCUIT	65	-	13	3	50	13	3	50	13	-	65
MUTOKO WEST 1	103	31	10	3	12	10	3	12	10	31	103
MUTOKO WEST 2	38	113	8	3	65	8	3	65	8	113	38
TOTALS	2208	1325	449	76	904	449	76	904	449	1325	2208


FULL MEMBERSHIP DISTRIBUTION THROUGHOUT THE DISTRICTS IN 1993



STRENGTH OF SOCIETIES DURING 1993

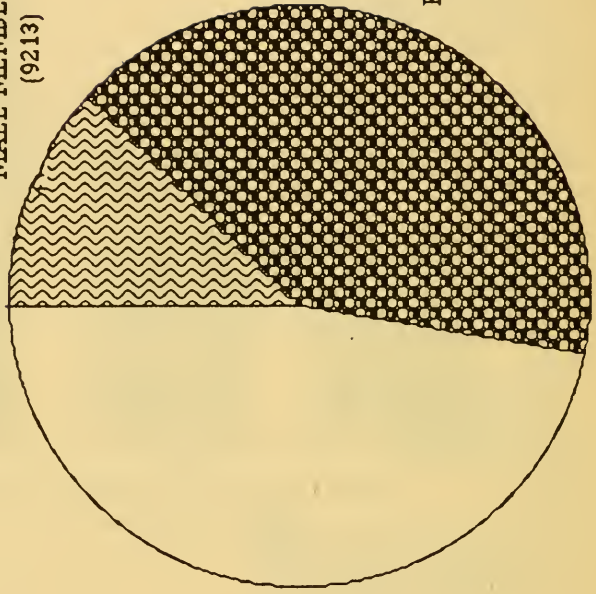


SOURCE: Annual District Reports (1993)

 MEMBERSHIP

C. ANALYTICAL STATISTICS
CHRISTIAN COMMUNITY

MALE MEMBERS (14,3%)
(9213)



PROBATIONERS (47,3%)
(and Children under 12)
(30555)

FEMALE MEMBERS (35,4%)
(24812)

SOURCE: 1993 DISTRICT SUBMISSIONS

CONCLUSION:

The following major conclusion, drawn from the statistics so far presented seem to be self-evident.

1. The Annual Conference experienced a favourable 12.8% growth under "Section Leader", as well as a favourable 14.5% growth in full membership. (See Comparative Annual Statistics 1993). The Annual Conference should be congratulated for this favourable growth pattern.
2. However, the Annual Conference experienced decline of 24.2% in "Christian Marriages Performed". Is the institution of marriage facing challenges?
3. The Analytical Statistics show that men are lamentably dwarfed by women. Where are the men? Why do they not become members of the Church? Is the United Methodist Church's faith being resisted? Why?
4. A comparison of full membership, District by District, shows that both Mutare South District and Harare District are long overgrown. I am pleased, however, to note that Mutare South District will split into two Districts in 1994, at long last! How about Harare District?
5. Finally, Masvingo-Bulawayo District, a truly "frontline District" in many ways, remains the last in terms of numbers of full members. Their growth in full membership status was an additional 136 full members representing an increase of 7% over the previous year (1992)

RECOMMENDATIONS:

In light of the foregoing conclusions I would recommend:-

1. That appropriate organs of the Annual Conference study further the noted decline in Christian Marriages performed in a view to instituting corrective measures.
2. That the responsible organs(s) of the Annual Conference institute a study on the reason of the chronic paucity of men as compared to women in our church, and to devise appropriate corrective measures.
3. That Harare District be actively considered for splitting into two districts in 1995.

In conclusion, I am grateful to all the District Superintendents for the submission of reports on time and for their commendable effort in accuracy. Last but not least, my heart-felt thanks go also to the Bishop's office for their foresight, timely assistance and understanding. Without these I would have been hopelessly lost.

J.R. RUGAYO
CONFERENCE STATISTIAN

Ruth Scot. 612-474-2617

TELEPHONE NUMBER (STD CODE)

BULAWAYO (19)

Bulawayo Central Circuit	76816
Bulawayo West Circuit	64520

CASHEL

Mutambara U.M. Church Centre	
All Departments	313
Fax Number	517
Lydia Chimonyo High School	494

CHINYOYI (167)

Chinhoyi U.M. Church	3120
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CHIPINGE

MASVINGO (139)

District Superintendent	64073
Chipinge U.M. Church	2924
Zvishavane	3338

CHIREDDZI

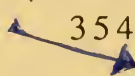
Chiredzi U.M. Church	2978
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GWERU (154)

Midlands Circuit	50100
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HARARE (14)

The UMC Church Headquarters	751508/9
Fax No.	791105
Administrative Assistant to the Bishop	790430
Council On Ministries Director	732320
Africa Church Growth & Development . Office	791596
Executive Secretary Res.	66925
Conference Director - Stewardship (Res.)	67162
Dental Clinic	751899
Dentist (Res.).....	302359
District Superintendent	722499
Highfield Circuit	65023
Inner City Circuit	724962
Pastor's Residence	573826
Malbelreign (Res)	23345
Mufakose	64803
Kuwadzana/Dziwarasekwa	27320
Marondera	(179) 3001
Kambuzuma Circuit	64886
Mabvuku Circuit	463330
UMC Centre for Women	751508/9
United Theological College (Ecumenical)	55529

354

 573629 573629

HEADLANDS (125-82)

Arnoldine U.M. Church Centre00530/1
 Pastor's Res.288

MASHAVA

Mashava/Zvishavani Circuit485

MAYO

Chikore/Tanda Circuit00630

MUREWA (178)

Murewa U.M. Church Centre .

Central Office2113/4

District Superintendent2116

Pastor & Station Chairperson - Res.2120

Nhowe2046

MUTARE (120)

African Girls' Hostel63425

Call Box6002811

Christian Centre (Hilltop)60913

Director's Res.60717

Pastor's Res.60913

Old Mutare U.M. Centre

All Departments64733/64762

United Methodist Church Centre (Mutare)64043

Mutare South District Superintendent Office64043

Res.60717

St. Peter's UM Church Office 64043

Pastor's Res.60801

Dangamvura 62676*

Nyakunu215610

Chitakatira 210629

Muradzikwa216313

Mutasa-Nyanga District Superintendent .

Office64063

Res.63022

MUTOKO (172)

District Superintendent237

Nyadire U.M.C. Centre:

All Schools582

Hospital579*

Dr Buterbaugh..... 283

Mr Lovland 274

NYANGA (129-8)

Nyanga UM Church252

PENHALONGA (120-5)

Nyakatsapa Primary School27522/27566

RUSAPE (125)

Muziti United Methodist Church282025
Vengere UM Church.....2385

MALAWI

Northern Section731513
Southern Section733060

CORRECTION FORM

To publish a Journal which is free from errors is virtually impossible.

Would you please assist the Conference Secretary by notifying him of any serious errors which might distort important details.

Your assistance in calling this to my attention is appreciated.

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CORRECTION NOTATION

Journal Page, which reads

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Should be corrected to read

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