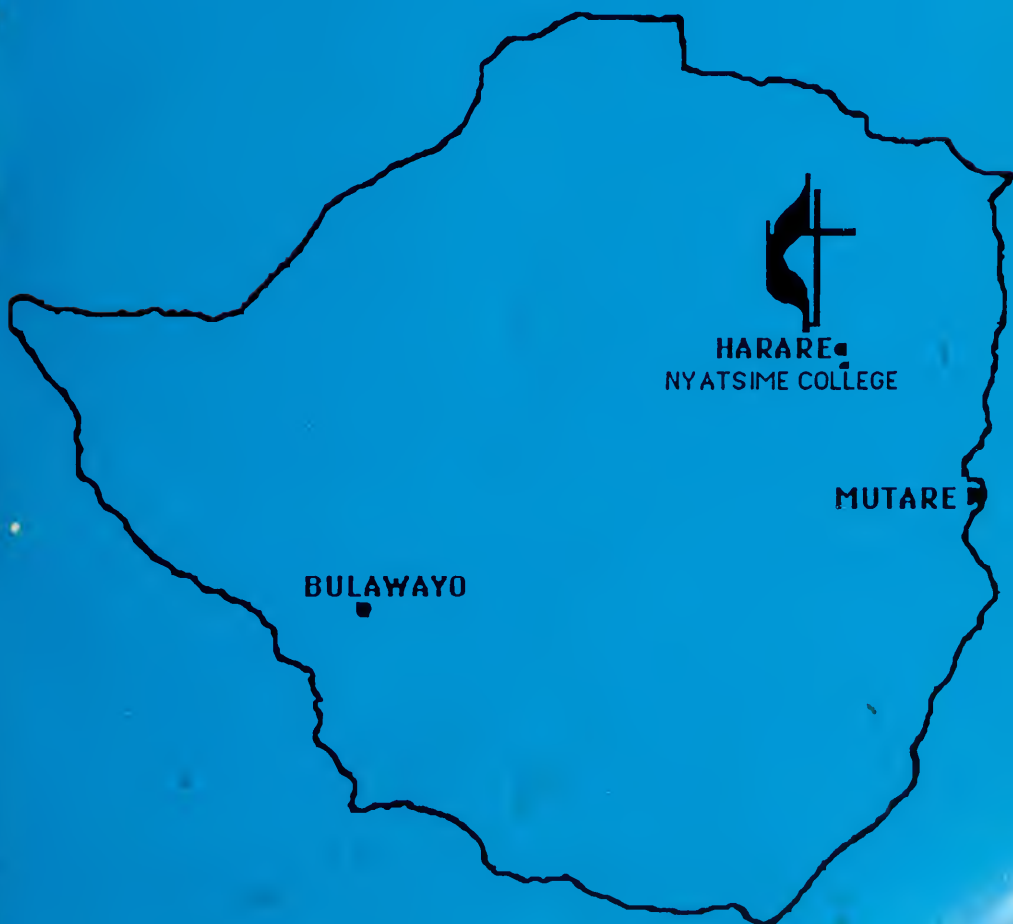



OFFICIAL JOURNAL
OF THE
ZIMBABWE ANNUAL CONFERENCE
OF THE
UNITED METHODIST CHURCH
1991





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OFFICIAL JOURNAL
OF THE
TWELFTH SESSION
OF THE
ZIMBABWE ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
1991
HELD AT
NYATSIME MISSION CENTRE
HARARE DISTRICT

(HISTORICAL NOTE: *The Zimbabwe Annual Conference (Twelfth Session) is the successor and continuation of Twelve sessions of the East Central Africa Mission Conference, fifteen sessions of the Rhodesia Mission Conference, eleven sessions of the Rhodesia Annual Conference of the Methodist Episcopal Church; twenty-nine sessions of the Rhodesia Annual Conference of the Methodist Church and thirteen sessions of the Rhodesia Annual Conference of the United Methodist Church.*

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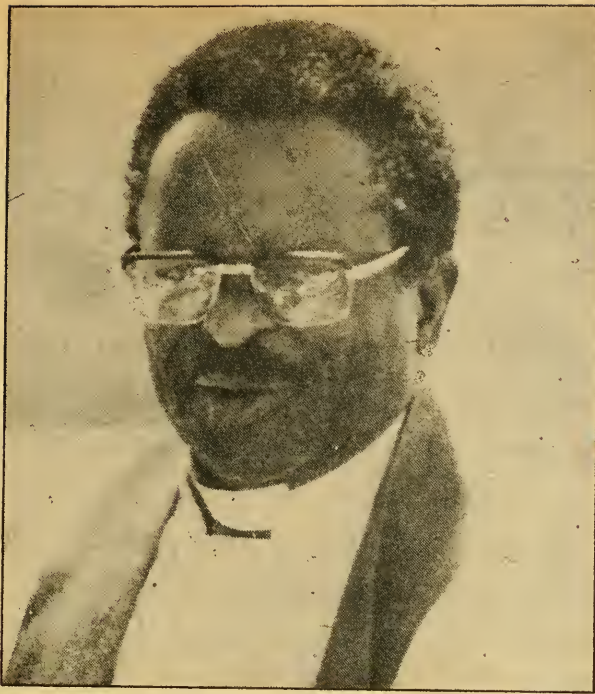
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THE PURPOSE OF THE ZIMBABWE ANNUAL CONFERENCE SESSION

The Annual conference is the basic body of the United Methodist Church. The Annual Conference SESSION is the annual meeting of the ministerial members and lay delegates of the United Methodist Church. since the beginning of the United Methodism in Zimbabwe. in 1897, delegates and members of the conference have assembled each year to conduct the business of the Church. the purpose of such annual meetings, however, is more than reports, budgets, debates and legislative process. Conference is greeting old friends and making new ones.

Conference is worshipping in unique and traditional ways
Conference is celebrating Bishop's reception
Conference is enjoying the hospitality of the host district
Conference is exchanging ideas with each other and discovering what is happening in other circuits and districts.
Conference is rejoicing with those being ordained and honouring those who are retiring.

AND ABOVE ALL, CONFERENCE IS RECEIVING,
ACCEPTING AND CELEBRATING APPOINTMENTS BY
LAITY AND CLERGY IS SUPPORTIVE COMMITMENT.



BISHOP A.T. MUZOREWA; BA; MA;DD
RESIDENT BISHOP; PRESIDENT OF CONFERENCE



REV. C. JOKOMO
CONFERENCE SECRETARY

CERTIFICATE OF CONFERENCE PROCEEDINGS

This certifies that this bound volume contains the correct record of the Official Conference business, including Reports, Statistics and Pastoral records of the Twelfth Regular Session of the Zimbabwe Annual Conference of the United Methodist Church held at Nyatsime College, Chitungwiza, Harare District from December 11 to 15 1991 and, by action of this Conference, this printed record was made the Official Journal of the Zimbabwe Annual conference



Bishop Abel T. Muzorewa

PRESIDENT OF CONFERENCE



Christopher Jokomo (Rev)

CONFERENCE SECRETARY

PART I

CONFERENCE PERSONNEL

ZIMBABWE ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

HEADQUARTERS:

The United Methodist Church
163 Sinoia Street, Harare
Postal Address: P.O. Box 3408, Harare, Zimbabwe.
Telephone: 704127/8 HARARE: CABLE ADDRESS: "Conference"

A OFFICERS:

PRESIDENT

Bishop A.T. Muzorewa, P.O. Box 3408, Harare

SECRETARY

Rev. Christopher Jokomo, P.B. 662 Murewa. Phone 2113 Murewa.

ASSISTANT SECRETARIES:

Rev. Elias Mumbiro, P.O. Box 666, Mutare. Phone 64063, Mutare.
Rev. Sanda Sanganza. P.O. Box 58, Mutoko. Phone 237, Mutoko

STATISTICIAN

Dr Eben Nhiwatiwa, P.B. P7024, Mutare. Phone 64733, Mutare

CONFERENCE TREASURER

Mr R.E.J. Chimonyo, P.O. Box 3408, Harare

DISTRICT SUPERINTENDENTS:

Harare:	Rev. Gladman Kapfumvuti 11 Drummond Chaplin St., Milton Park, P.O. Belvedere, Harare
Masvingo-Bulawayo:	Rev. Fanuel Kadenge, Box 889, Masvingo.
Murewa:	Rev. Richard Chiza, P.B. 662, Murewa.
Mutare South:	Rev. Farai D. Muzorewa P.O. Box 666, Mutare.
Mutasa-Makoni:	Rev. Elias N. Mumbiro, P.O. Box 666, Mutare.
Mutoko-Mudzi	Rev. Sanda Sanganza, P.O. Box 58, Mutoko
South Africa:	Rev. Isaac Mawokomatanda, c/o Box 3408, Harare.

B. MEMBERS OF THE HEADQUARTERS STAFF:

Administrative Assistant to the Bishop:	Rev. Samson Mungure
Administrative Secretary:	Mrs Bennenia Chesa
Conference Book-keeper:	Mrs Emelda Chisari
CCOM Secretary:	Mrs Eunice Nduna

Conf. Director of CCOM:	Rev. Kennedy F. Mukwindidza
Conf. Director of Stewardship:	Mr William F. Marima
Conference Director of Promotion & Communications:	Mrs B.L. Furman (acting)
Co-ordinator of Women's & Children's Work:	Eva Katedza
Dentists:	Dr Abrahamson
	Dr Sam Ray
Dental Assistants:	Miss Sikangele N. Madongo,
	Mrs Kerina, Marezu
	Mrs Melody Chitiyo
Janitor:	Mr Wislam Marange
Messenger:	Mr Mark T Chibika
Receptionists:	Miss Martha Karimanzira (Main Switchboard), Miss Margaret Kudita (Women's Centre)
Typists:	Mrs Sheila Kwinje, Mrs Masline Muzorewa.
Treasurer:	Mr Rhodes E.J. Chimonyo

C. MEMBERS OF CONFERENCE:

(Year indicates beginning of Minister as member on probation and "p" indicates presence at this session of the Annual Conference).

1. RETIRED MINISTERS:

1948	Anfinsen, Hans Faye: Tertaeshogda 2, Box 7, 5084, Tertnes, Norway.
1934	Chieza, Luke: Rudawiro Store, P.O. Box SK7, Sakubva, Mutare.
1942	Chigubu, Nason: Uzumba Council, P.O. Uzumba, Via Murehwa.
1948	Choto, Kenneth T: Kambarami School, P.O. Box 9, Murehwa. Apology received)
1942	Culver, Maurice E: 8418 S. Florence, Tulsa, Oklahoma 74136.
1947	Griffin, Hunter D: 10931 Hammoak Drive, Lango, Florida 33544.
1962p	Jijita, Elliot: Nyadiri Centre, P.O. Box 210, Mutoko.
1942	Kajese, Amon C.: P.O. Box 58, Mutoko.
1955p	Katsande, Alfred: 4 Kerward Avenue, Meyrick Park, Mabelreign, Harare.
1948	Leiknes, Asbjorn: Box 1547 Risoy, 5500 Hauzesun, Norway.
1953	Madzinga, Nason: Dandajena Riverside Home, P.O. Box 91, Mutoko.
1948	Makuto, Daniel: Nyamutumbu School, P.O. Box 73, Murehwa.
1971	Masenda Jairus:
1942	Munjoma, Samuel W.: P.O. Box 63, Cashel.
1965	Nyakuengama, Samson: Muradzikwa School, P.B. M7214, Mutare.
1948	Nyamukapa, Patron.: Nyadire Centre, P.O. Box 30, Mutoko. (Apology received)
1985p	Samudzimu Edith; P.O. Box 3963, Paulington, Mutare.

2. EFFECTIVE PASTORS:

1986p	Balance, Archford: Gumbanjera School, P.O. Box Waterloo, Macheke.
1978p	Banda, Josephat.: United Theological College P. O. Box H97, Hatfield, Harare.
1983p	Bondo, Farai: Makosa School, P.O. Box 192, Murehwa.
1973p	Chapata, Edward: Box 620 Murewa.
1986p	Chigayo, Annie-Grace: Box 611, Kwekwe.
1979p	Chikafu, Philemon: McCormic Theological Seminary, 5555 S. Wood Lawn Avenue, Chicago, Il. 60637, USA.
1978	Chikodzi, Elias: P.O. Box 10012, Francistown, Botswana. (Apology received. He is ill.)
1977p	Chikomba, James C.: 142 Westhood, P.O. Kambuzuma. Harare.
1983p	Chikoore, Christopher: 4790/69 Crescent, Glen View 3, P.O. Glen View, Harare.

- 1955p Chimbanga, Elijah O: 6582 Unit J, P.O.
1987p Chinyati, John: Nyanyadzi UMC, P.O. Nyanyadzi
1956p Chishakwe, Samuel: St. Peter's United Methodist Church, Box 14, Headlands.
- 1983 Chitima, Moregood: Murehwa High School, P. Bag 662, Murehwa.
1971p Chitiyo, Eliah: 22 Mhofu Rd. Dombotombo, Marondera.
1980p Chiza, Richard: Murehwa Mission Centre, P. Bag 662, Murewa
1957 Curtis, Thomas L.: 159 Ralph McGill Blvd. N.E. Room 407, Atlanta, Georgia.
- 1975p DeWolf, Shirley F.: P.B. P7024 Mutare.
1973p Dziwa, Nisbert S.: Washburn Memorial Hospital, P.O. Box 30, Mutoko.
1970 Feiker, James H.: 8556 N. 52nd Street, Brown Deer, Wisconsin 53223
1982p Gurupira, Alan M.: P.B. 662, Murehwa.
1983p Hlahla, Pathias: Nyanga United Methodist Church, P.O. Box 49, Nyanga
1974p Hodzi, David K.: 14 Frinton Avenue, Mabelreign, Harare.
1987p Jawati, Maxwell B.: P.O. Box 1043 Lilongwe, Malawi.
1951 Johnson, Morgan J.:
1976p Jokomo, Christopher M.: Murewa High School, P.O. Box 662, Murewa.
1965p Kadenge, Fanuel, : Box 889, Masvingo
1959 Kaemner, John E.: 320 Redbud Lane, Greencastle, Indiana 46135.
1983p Kagoro, Geoffrey: Glen Norah, Box GNA 43, Glen Norah.
1967p Kanonuhwa, Arthur P.: 1685 Kambuzuma, Section 5, P.O. Kambuzuma, Harare.
- 1981p Kapfumvuti, Gladman: 11 Drummond Chaplin St. Milton Park, Belvedere, Harare.
- 1973p Kasiyamhuru, Lazarus, Miller Memorial Church, P.O. Box 3002, Paulington, Mutare.
- 1978p Katedza, Herbert N. St. Pauls U.M.C., Chatima Road, Mbare.
1979p Katsidzira, Misheck S.: 30 Old Mkoba, Gweru.
1984p Machinga, Gift K.: P.O. Box 666, Mutare.
1985 Madondo, Aaron S.:
1986p Mafarachisi, Cleopas: No 7547/3, Tshabalala, Bulawayo.
1978p Mafondokoto, Jairus W.: P.B. P7024, Mutare.
1982p Magamba, George: Hiltop United Methodist Centre, P.O. Box 3002, Paulington, Mutare.
- 1971p Makande, Josiah L.: c/o Mutambara hospital, P.B. 2003C, Cashel.
1966p Makunike, Willas: No. 29 Rukumbati Road, P.O. Zengeza.
1986p Maposa Thaddeus: Box 83, Mutoko.
1980p Marange, Kennedy M.: Box 3408, Harare
1970p Marara, Willie B.: Mt. Makomwe UMC, P.B. P7042, Mutare.
1968 Marewangepo, Zebediah: 475 Riverside Drive, NY, NY 10115, U.S.A.
1986p Marima, Eunice: 22 Mhofu Rd. Dombotombo, Marondera.
1985 Marima, Jane A.: 4937 Unit C, P.O. Sekke, Chitungwiza.
1985p Masamba, Mary: St. Pauls United Methodist Church, Chatima Road, Mbare, Harare.
- 1963p Matongo, Rudolph T.: Chipfatsura United Methodist Church, P.O. Box 97, Odzi.
- 1968p Mawokomatanda, Isaac M: P.O. Box 889, Masvingo
1980p Mhasho, Lamech: 65 Crescent, Ashdown Park, Mabelreign, Harare.
1949p Miller, Charles M.: 161B Knickerbocker Road, Englewood, New Jersey 07631.
- 1987p Mpulula, Alifeyo: P.O. Box 30159, Lilongwe, Malawi.
1973p Muchanyerei, Morgan J.: P.O. Box 30, Watsomba.
1983 Mucherera, Nicodemus T.: Garret - Evangelical Theological Seminary, 2215 Maple Avenue, D-3 Evanston, Illinois 60201.
- 1969p Mudiwa, Peter B.: P.B. 2003C, Cashel.
1985p Muhomba, Thomas: 46000 Matsobana. P.O. Mpopoma, Bulawayo
1982p Mukangara, Martha: 1091 Dangamvura, P.O. Dangamvura, Mutare.
1965p Mukasa, Caleb: United Methodist Church, Vengere, Rusape.
1976p Mukwindidza, Kennedy F.: P.O. Box 3408, Harare.
1975p Mumbiro, Elias N.: P.O. Box 666, Mutare.
1979p Mungure, Samson J.: P.O. Box 3408, Harare
1962 Munjoma, John F.: 12006 Hunterton Street, Upper Marlboro, MD. 20772, USA. (Apology Received)
- 1986p Mupindu Philip: 822 Tshovani Township, Chiredzi.

- 1954 p Murphree, Marshall.: 46 Aberdeen Road, Avondale, Harare.
 1971p Mutamba, Webster F.: 249 Arcturus Road, Greendale North, Harare.
 1985 Mutambara, Nyika M.: Mutambara High School, P.B.2003C, Cashel. (On suspension)
 1987P Muzarurwi, Jaison: Zuze United Methodist Church, P.O. Box 2005, Nyazura.
 1974p Muzorewa Henry G.: Box H97, Hatfield, HARARE
 1978p Mwandira, Kelvin: 12866 Nkulumane, P.O. Tshabalala, Bulawayo.
 1966p Nduna, Samuel M.: St. John's UMC, 140 Mupani Rd. Mufakose, Harare.
 1987p Ngulele, Adriano F.: P. Bag 48, Nyazura.
 1975p Nhiwatiwa, Eben K.: Ehnes Memorial UMC, P.B.P7024, Mutare.
 1978p Nkomo, Kaiboni D.: c/o Harare Central Prison, Box 8035, Causeway.
 1982p Nyagato, Marcus: Gandanzara School, P. Bag 8084, Rusape
 1980 Nyajeka, Sheila T.: 209 W. Trinity Avenue, Durham, N. Carolina 27701.
 1964p Nyanungo, Lovemore R.: 58 Crete Road, Waterfalls Harare.
 1985p Phiri, Beauty.: P.O. Box 58, Mutoko
 1986p Rugayo, John R.: 9 Beit Road, Murambi, Mutare
 1971 Sakutombo, John C.: 32 Ironside House, Homerton Road, London E9, U.K.
 1971p Sanganza, Sanda: Mutoko Centre, P.O. Box 58, Mutoko.
 1966p Shamu, Kenneth E.: United Methodist Church, P.O. Box 32738, Lusaka, Zambia.
 1970p Tsiga Julius J.: Nyadire Teachers' College, P.O. Box 210, Mutoko.
 1965p Zhungu, Lamech G: 4 Lesapi Street, Rusape.

3. MINISTERS ON PROBATION:

- 1990p Chitsiku, Irene: Lydia Chimonyo Girls' High School, P.O. Box 63, Cashel.
 1990p Gomo, Chirambc: P.O. Box 326, Chiredzi.
 1990p Kabungaidze, Elisha: Mundenda School, P.B.B7017, Mutare.
 1990 p Masamba, Remember: c/o St. Paul UMC. Chatima Road, Mbare, Harare.
 1987 Mhlanga, Josiah K: P.O. Box 12, Chipinge
 1990p Mhondoro, Andrew J.: 8 Banda Street, Rimuka, Kadoma.
 1990p Moyo Abiott M: Mutasa Circuit, Box 86, Watsomba.
 1990pp Mukata, Stephen: Chitimbe School, P.B. 117, Murehwa.
 1989p Munangatire, Elijah: Nyamutumbu School, Box 73, Murehwa.
 1989p Phiri Maxwell: Box 58, Mutoko
 1989p Zimunya, Tendai: Nyamuzuwe High School, Box 57, Mutoko

D. OTHER CONFERENCE WORKERS:

1. LOCAL PASTORS:

a. Retired:

- Bvunzai, Elliot T.: Muradzikwa School, P.Box. 231, Mutare.
 Chidawanyika, Bennett: Pafiwa School, P.B. T7902, Mutare.
 Chigumira, Conrad: 4000 Mucheki Township, Masvingo.
 Dzotizeyi, Jackson: Chidenga School, P.O. Box 1, Mutoko.
 Masangudza, William: Dindi School, P.B. 649, Murehwa.
 Matambanadzwo, Annual: 5572 Seke National, P.O. Seke Chitungwiza.
 Mhandu, Kenneth: Sharara School, P.B. 142, Nyazura.
 Munjoma, Webster C.: Box 92, Old Chisamba, Sakubva, Mutare.
 Mutanga, Evison: Chikore School, P.B. 2056, Headlands.

b. Effective:

- p Kahlari, Kingstone: Gatsi United Methodist Church, P.O. Box 26, Mutare.
 p Karuwenga, Freddy: Mafararikwa UMC, P.B. 2026, Odzi
 p Machiwenyika, Patterson: c/o Box 12, Chipinge.
 p Manyarara, Davison: Nyadire Mission Centre, P.O. Box 210, Mutoko.
 p Mukanda, Nevers: Muziti United Methodist church, P.O. Box 67, Rusape.
 p Mukwada, Moffat: Muchinjike UMC, Box 21, Murewa.
 p Ncube, Canaan: Hwange United Methodist church, P.O. Box 278, Hwange.

2. LAY PASTORS:

- p Charwadza, Duncan: C/o 46000
Matshobana, P.O. Mpopoma T.Ship, Bulawayo.
p Chieza, Agrippa: Matika School, P.B. P7051, Mutare.
p Chimera, John: Chindenga U.M. church, Box 1, Mutoko.
p Chinyerere John: Chitowa No. 1, Box 167, Murehwa.
p Chirauro, Norbert: Chikuhwa School, P/A Katiyo, Via Murehwa
p Chitakatira, Richard: Chitora UMC, P.O Box 430, Mutare.
p Machiri, Mervin: King Mine School, P.O. Mashava. (Apology
Received)
Mudiwa Isatah: 980 Chipadze Township, Bindura.
p Mudzengerere, Samuel: Nyamukoho UMC, P.O. Box 92, Mutoko.
p Phiri Manning C: Chinhoyi UMC. P.O. Box 664, Chinhoyi.

3. MISSIONARIES

(Year indicates beginning of one's Missionary Services in Zimbabwe and "P" indicates presence at this last Session of the Annual Conference.)

a. Retired:

- 1951 Afinsen, Odney: Tertaeshogda 2, Box 7, 5084, Tertnes, Norway.
1961 Finster, Esther: 709 39th St., Sacraments, California 95816
1961 Finster, William: 709 39th St., Sacraments, California 95816
1926 Hanssonm, Ruth: Bersgan 2, Lules, Sweden.
1915 Hess, Stella: Brookes-Howell WSCs Home, 29 Spears Avenue, Ashville,
North Carolina.
1947 Johansson, Margit: Vattornesgata 14, 06100 Borga 10, Finland.
1920 Murphree, Lois: Mt. Miguel Covenant Village,
325 Kempton Valley, California 92077.
1938 Parks, Edith: 1546 Sherman S.E., Grand Rapids, Michigan 48506.
1929 Pfaff, Jessie: Washburn, N.Dakota 58577.
1946 Roberts, Emilie: 8 Van Praagh ave. Milton Park, Belvedere, Harare.
1946 Roberts, Tudor: 8 Van Praagh Ave., Milton Park, Belvedere, Harare.
1939 Sells, Olga: Friendly Acres Home, P.O. Box 648, Newton, Kansas 67114.
1952 Shretz, Mrs D. Lamar: 2905 Randolph Road, Silver Spring, Maryland.
1946 Taylor, Mildred: 1414 Chisholm Road, Apt. 10, Florence, Alabama 35630.

b. Effective:

- 1983 Dr Abrahamson: Methodist Dental Clinic, P.O. Box 3408. Harare.
1987 Bronick, Carol: Old Mutare Mission, P.Bag P7024, Mutare.
1961 Curtis, Margaret: 5413 Timor Trail, Lithonia, Georgia 30058.
1961 Johnson, Rosalie:
1963 Kaemmer, Gloria: 320 Redbud Lane, Greencastle, Indiana 46135.
1965 Lindgren, Rut: Nyadire Hospital, P.O. Box 30, Mutoko.
1971 Meier, Sister Claire: Mutambara United Methodist Hospital,
B.P. 2003C, Cashel.
1948 Miller, Ellen: 161B Knickerbocker Road,
Englewood, New Jersey, 07631.
1986 Dr Buterbaugh: Nyadire Mission Hospital, P.O. Box 210, Mutoko

E. CLERGY AND LAY DELEGATES:

MUTARE SOUTH DISTRICT DELEGATES:

- District Superintendent: Rev. F.D. Muzorewa
P.O. Box 666, MUTARE.
District Lay Leader: J.R. Zvinoira

LAY

N. Marange
 L. Siwela
 C.D. Matanga
 E. Mwedzi
 L. Maringapasi
 L. Kuhlengisa
 P. Papaya
 I. Marima
 S.W. Marima
 A. Muchishwa
 A. Gowero
 M. Mukuzvazva
 H. Hadebe
 E. Mandava
 A.J.B. Tsakatsa
 V. Mudede
 A.T. Mafongoya
 W. Mutasa
 M. Makambwa
 N. Mufute
 S. Chigumira

CLERGY/PASTORS

J. Zinhanga
 G. Haparimwi
 L. Kasiyamhuru
 C.D. Matanga
 M. Mukangara
 J. Chinyati
 T. Nezandonyi
 E. Samudzimu
 E. Marange
 G. Magamba
 H. Muzerengwa
 D. Chitsiku
 J. Mutudza
 A. Chieza
 P. Makono
 R. Matongo
 A. Chepiri
 W.B. Marara
 R. Chitakatira
 E. Bvunzai
 M. Magobeya
 B. Masaisi
 T. Siwela
 S. Mbanje
 S. Mutsago
 Chanakira
 D. Chikuni
 P.B.T. Mudiwa
 J. Makande
 G.K. Machinga

OBSERVERS:

T. Muzorewa
 D. Chinyati
 A. Magamba
 C. Chikuhwa
 Mrs. Kasiyamhuru
 D. Bishau

T. Chitsiku
 C. Mupara
 M. Mutudza
 H. Mudiwa
 S. Makande

MUTASA-MAKONI DISTRICT:

District Superintendent

Rev. E.N. Mumbiro
 P.O. Box 666, MUTARE.

District Lay Leader:

J. Gumiro

LAY

B. Manyuchi
 S.D. Bwawa
 E.A. Mukwidzidza
 J. Machiri
 I. Mudehwe

CLERGY/PASTORS

P. Hlahla
 K. Kahlari
 E. Kabungaidze
 M. Muchanyere
 A. Ngulele

N. Chiwara
S. Muchesa
L. Musakwa
P. Dzeka
J. Kufakunesu
G.M. Makoni
T. Chivasa
R.T. Manase
T. Chivasa
R. Manase

C. Mukasa
N. Chimbunde
W. Chanaiwa
J. Muzarurwi
S. Nyika
I. Gwete
S. DeWolf
B. Chikuni
J. Muzorewa
S. Chishakwe
A.M. Moyo
M.D. Mutidzawanda
M. Nyagato
D. Mucherera
L.T. Nyarota
E.P. Mutasa
J. Mafondokoto
E. Nhiwatiwa

OBSERVERS:

G. Nhiwatiwa
G. Dirorimwe
I. Muchanyere
H.B. Mangudya
I. Chatapura
F. Nyagato
M. chimbadzwa
E. Chikuni
E. Kabungaidze

A. Hlahla
P.K. Mudiwa
L. Ngulele
T. Moyo
A. Muzarurwi
N. Chikuni
J. Mafondokoto
C. Mukasa
Mrs Kahlari

MUREWA DISTRICT DELEGATES:

District Superintendent:

R.K. Chiza
Box 662, MUREWA.

District Lay Leader:

E.R. Nyamupanda

LAY

R. Mupaya
F.Z. Zinyemba
E.M. Machiya
J.B. Sakutukwa
S. Mukombiwa
J. Matiza
N. Majora
A. Chipuka
O. Kaseke
J. Katiyo
S. Chinyerere
R. Rumano

CLERGY/PASTORS

R. Magidhi
S. Mukata
M. Mukwada
E. Munangatire
J. Chinyerere
E. Chapata
P. Bhiri
N. Chirauro
T. Mukandiona
A. Gurupira

OBSERVERS:

V. Munangatire	Mrs Mukwada
F. Chinyerere	K. Chirauro
T. Gurupira	E. Balance
E. Jokomo	S. Chiza
A. Balance	

MASVINGO-BULAWAYO DISTRICT DELEGATES:

District Superintendent:	F. Kadenge P.O. Box 889, MASVINGO.
District Lay Leader:	W. Tabvuma

LAY

V. Mujeni
O.T. Mataruka
B.C. Muchirahondo
A. Muhomba
A. Denhere
S. Marange
S. Chitima
P. Kubiku
M. Marahwa
J. Marangwanda
K.P. Marange
B. Makwembere
F. Chekai
Madlazi

CLERGY/PASTORS

A. Chigayo
P. Mupindu
C.T. Mafarachisi
M.S. Katsidzira
S. Matara
C.T. Mawaro
C. Gomo
P.D. Charwadza
T. Mashekede
C. Chigumira
K. Mwandira
T. Muhomba
P. Musharu
C. Ncube

OBSERVERS:

B. Mwandira	F. Muhomba
F. Kadenge	

MUTOKO-MUDZI DISTRICT DELEGATES:

District Superintendent:	S. Sanganza P.O. Box 58, MUTOKO
District Lay Leader:	P.P. Kangara

LAY

P. Kanoyangwa
R. Kangara
T. Chimbwanda
B. Kativu
N. Musakwa
M. Musvaire
S. Chidarikire
L. Nyamuzinga
F. Fore
B. Kumani
F. Kagwendera

CLERGY/PASTORS

B. Phiri
M. Phiri
C. Chigonda
G. Deketeke
D. Kagumbo
E. Mashero
A. Karimanzira
M. Chitokwindo
P. Mandimutsira
J.H.J. Tsiga
N. Dziwa

E. Rinomhota
K. Dzutizei
N.M. Kagande
P. Kamupira
R. Hakata
R. Gweshe

C. Chinomona
E. Chikati
T. Maposa
D. Manyarara
M. Jinga
P. Munjoma
P.R. Mango
E.M.J. Phiri
F. Bondo
T. Zimunya
E. Jijita

OBSERVERS:

R. Mubvumbi
E. Mango
A. Mandimutsira
J.D. Tsigu
E. Chimera
E. Katandika

E. Nyamakura
E. Bondo
S. Dziwa
J. Jijita
S. Sanganza

HARARE DISTRICT DELEGATES:

District Superintendent:

G. Kapfumvuti
11 Drummond Chaplin, Milton Park
HARARE.

District Lay Leader:

B.M. Mutasa

LAY

M.F. Mafemba
T. Kwanai
S. Mwaruta
E. Musumhi
G. Mutsago
C. Makwembere
A. Kanombirira
L. Mazaiwana
W. Mapfeka
T.M. Katedza
O. Chihota
R. Chiphidza
N. Chapisa
I. Munjoma
T.D. Mwadiwa
G. Hlekisana
S. Chiinze
J. Chamunorwa
R. Kaisi
Z.M. Kachowa
P. Gandanzara
R.B. Dikanifuwa
R.M. Phiri

CLERGY/PASTORS

A. Katsande
K. Nkomo
D.K. Hodzi
L. Mhasho
H. Katedza
R. Masamba
M. Masamba
G. Kagoro
R. Chikoore
S. Nduna
E. Chitiyo
K. Shamu
A. Kanonuhwa
I. Mudiwa
M. Phiri
W. Makunike
T. Mabambe
M. Murauro
A. Mhondoro
J. Chikomba
G.H. Muzorewa
L. Nyanungo
E. Furman

L.M. Muyangale
J. Mumbamarwo
C. Mango

J. Banda
M.B. Jawati
A. Mwale
A. Mpulula
A.J. Marima
E. Marima
A. Kanhimba
A. Mupfawa

OBSERVERS:

S. Kapfumvuti
C. Chibanguza
N.T. Makunike
E. Katedza
A. Marange
H. Mhasho
Mrs Hodzi
M. Chikoore
Mrs Mhondoro
B.L. Furman
Mrs Banda

D.A. Chidiya
E. Chitiyo
S. Mukwindidza
T. Katsande
V. Kagoro
Mrs Nkomo
E. Kanonuhwa
Mrs Shamu
Mrs Phiri
C. Nyanungo

SOUTH AFRICA DISTRICT DELEGATES

District Superintendent:

I. Mawokomatanda
P.O. Box 889, MASVINGO
Benjamin Gam

District Lay Leader

LAY

B.E. Mangwana
C. Skosana
L. Mabadi
E. Biyongo
E. Pika
O. Tshofuti
T. Dlwengu
I Gingqini
Z. Mboniswa
L. Jacobs
E. Guga
F. Alexander
I. Ngingqini
E. Xintolo
A. Smouse
J. Mhlakaza
M. Mabadi

CLERGY/PASTORS:

S.V. Tobie
H.S. Jonas
J. Thobedi
H.M. Mabona
J. Kadnass
A. Qhay
A.M. Phika
W. Mwanda
B.P. Mayekiso
D. Labise
Momani
M.M. Mnikina

OBSERVERS:

R. Mawokomatanda

PART II

BOARDS, COUNCILS, COMMISSIONS AND COMMITTEES:

GROUP A. COUNCILS:

1. Council on Finance and Administration (CONFAD)

Class of 1992: Clergy: I. Chitsiku (Secretary), K. Marange,
E. Mumbiro (Chairperson), S. Sanganza.

Laymen: J.R. Zvinoira, W.F. Marima, S. Katsande,
D. Chidiya

Laywomen: B. Mutasa, D. Kanyimo, R. Muchineuta,
D. Mutambara.

Alternates: Clergy: A. Gurupira (1st) J.C. Banda (2nd)
Laymen: G. Kambarami (1st) J. Hakata (2nd)
Laywomen: M. Musuka, (1st) Mrs. Kagoro (2nd)

Class of 1994: Clergy: E. Nhiwatiwa, J. Tsigu, R. Chiza.
Laymen: P. Kangara, E. Nyamupanda, J. Gumiro.
Lay Women: E. Chikuni, R. Chimbwanda,
M. Chinyerere.

Ex-Officio Members:

Bishop A.T. Muzorewa

Administrative Assistant to the Bishop: Rev. Mungure

Conference Treasurer: Mr. R.E.J. Chimonyo

Cabinet Representative: Rev. G. Kapfumvuti (D.S)

Conference Auditor: Mr D. Mufute

Education Secretary: Dr. A. Chibanguza

Medical Secretary: Dr. J. Buterbaugh.

CCOM Director: Rev. K. Mukwindidza

Nyadire CARRP Project Manager: Mr A. Streyfeller

Conference Lay Leader: Mr W. Marima.

Conference Secretary: Rev. C. Jokomo

2. Conference Council on Ministries (CCOM)

OFFICERS:

Rev. C. Jokomo	-	Chairperson
Rev. J. Mafondokoto	-	Vice Chairperson
Rev. S DeWolf	-	Secretary
Mr. Gumiro	-	Vice Secretary

OTHER MEMBERS

Bishop A.T. Muzorewa - Non Voting

Conference Lay Leader

CHAIPERSONS OF WORK AREAS

Rev. G. Kapfumvuti	(Evangelism)
Rev. A. Gurupira	(Christian Education)
Rev. E. Jijita	(Worship and Worship)
Mr. P. Kangara	(Stewardship and Temperance)
Rev I. Mawokomatanda	(Church and Society)
Dr. A. Chibanguza	(Africa Church Growth & Development)
Rev. K. Marange	(Rural and Urban Ministries)
Rev. I. Chitsiku	(Ministry to Women)
Mr J.R. Zvinoira	(Agriculture)
Mrs. J. Tsigá	(Health and Welfare)
Rev. S. DeWolf	(Inter-religious Concerns)
Rev. L. Zhungu	(Publicity, Communications and Languages)
Mr. S. Machuma	(History and Archives)
Rev. J. Mafondokoto	(Board of Education)
Mr. J. Makawa	(Committee on Africa University)

Organizations

Miss M. Kufarimayi	(UMYF President)
Miss C. Marange	(UMYF Secretary)
Mrs. M. Muzorewa	(RRW President)
Mrs. S. Kapfumvuti	(RRW Secretary)
Mr. K. Chikoore	(MUMC President)
Mr. S. Chikonzo	(MUMC Secretary)

District Superintendents

Rev. G. Kapfumvuti	(Harare)
Rev. S. Mungure	(Mutare South)
Rev. R. Chiza	(Murehwa)
Rev. E. Mumbiro	(Mutasa-Makoni)
Rev. S. Sanganza	(Mutoko-Mudzi)
Rev. J. Mahlatsi	(South Africa District)
Rev. I. Mawokomatanda	(Masvingo-Bulawayo)

District Lay Leaders

Mrs. B. Mutasa	(Harare)
Mr. M. Tabvuma	(Masvingo-Bulawayo)
Mr. E. Nyampanda	(Murehwa)
Mr. J. Zvinoira	(Mutare South)
Mr. Gumiro	(Mutasa-Makoni)
	(South Africa)

District COM Chairpersons are automatically members of CCOM and CCOM Executive.

Conference Directors of Programmes:

Dr. J. Buterbaugh	(Health and Welfare)
Dr. A. Chibanguza	(Education)
Mr S. Reeves	(Archives)
Rev. K. Mukwindidza	(CCOM)
MR. R.E.J. Chimonyo	(Treasurer)

Other Communittees Represented in CCOM

Committee on Episcopacy. Nominations, Board of Ordained Ministry, Board of Trustees, Board of Pensions, Council on Finance and Administration.

Also included in CCOM: Delegates to General Conference; Leader of delegation to Central Conference.

B. BOARDS:

1. **Board of Ordained Ministry** (Nominated by Bishop)
Ministers in full connection: Samson Mungure (Chairperson); Kennedy Marange (Registrar); Lamech Zhungu; Mary Masamba; Arthur Kanonuhwa; Jairus Mafondokoto, Josephat Banda, Isaac Mawokomatanda; David Hodzi; Christopher Jokomo; Martha Mukangara.
Lay Observers: W. Marima; D. Chidiya; R. Kapenzi.
2. **Board of Pensions:** Rev. Sunda Sanganza (Chairperson);
Class of 1990: Rubby Chimbwanda, Rhodes Chimonyo, Alec Chibanguza, Harriet Mangate.
Class of 1992: Grace Chishakwe, Arthur Kanonuhwa, Geoffrey Kagoro, Samson Katsande.
3. **Board of Trustees:**
Class of 1992: William F. Marima (Chairperson) Jane Marima, Enock Nyamupanda, Matthew Mataranyika.
Class of 1994: Sunda Sanganza, Christopher Chikoore, Margret Mafemba, Joseph Kadzirange.
Class of 1996: Gift Machinga, J. Matiza, G. Chengeta, Choice Marange
Ex-Officio (voting and not classed)
Conference Secretary (C. Jokomo), Conference Treasurer (R. Chimonyo) Agriculture Secretary (when appointed)
4. Board of Lay Activities (BOLA) Conference Lay Leader (Chairperson.) Membership: All lay delegates to Annual Conference.

C COMMITTEES:

1. Committee on Nominations:
Richard Chiza (Vice Chairman), Caleb Mukasa, Geoffrey Kagoro, Mary Masamba, Fannuel Kadenge, Pedzisai Kangara, Peter Mudiwa, Eunice Marima.
2. Committee on Investigations:
Eben Nhiwatiwa (Chairperson), Mary Masamba, Geoffrey Kagoro, Elliot Jijita, Richard Chiza, Peter Mudiwa. Alternate: Samuel Chishakwe.
3. Stewardship and Temperance:
Pedzisai Kangara (Chairperson), Kenneth Shamu. All District Chairpersons as for all CCOM Committees, Director of Stewardship and Temperance.
4. Education: All District chairpersons, Mr P. Kangara and Rev. Mafondokoto (High School representatives) Mr N. Maramba and Mr Chogonda (Primary) Rev. J. Tsiga (T.T. College)
Rev. Mafondokoto - Chairperson.

- 5 Christian Education: The director and all District Chairpersons.
Rev. A Gurupira - Chairperson.
- 6 Agriculture (MRID): Agriculture Secretary, directors of MRID North and South and Representatives of Arnoldine, Mutambara - Manager or Representative, Nyadire-Manager or Representative, Old Mutare Mission Farm- Manager or Representative, District Chairpersons, Nyakatsapa Representative. **Mr J. Zvinoira - Chairperson.**
- 7 Worship: Church Music Service Director, All District Chairpersons, Current Members of the Hymnal Revision committee.
Rev. E. Jijita - Chairperson.
- 8 Church and Society: All chairpersons from the Districts.
Rev. Mawokomatanda. - Chairperson.
- 9 Health and Welfare: Matrons from Mutambara, Nyadire and Old Mutare Hospitals, Medical Secretary, Mutambara Medical superintendent, Nyadire Hospital Administrator, Mark Kadenge (MD), Judith Mutamba (Rd), Davidson Sadza (MD), and all district chairpersons of Health Committees.
Mrs. J. Tsiga - Chairperson.

Resolutions and Calendar and Memoirs: Bishop appoints these Committees at every sitting of the Annual Conference from Delegates and Ministers present.

Resolutions - Rev. J. Banda, Chairperson; Memoirs - Rev. L. Nyanungo - Chairperson.

D.

- 1 Africa Church Growth and Development Executive Secretary, Conference Project Officer, and all District Chairpersons -**Dr. Chibanguza - Chairperson.**
- 2 Calendar - **CCOM Director - Chairperson.**
- 3 Conference Council on Ministries: Director, District COM Chairpersons, Directors of Service/Ministries at conference level, District Superintendents, District lay leaders.
Rev. C. Jokomo - Chairperson.
- 4 Conference Episcopacy Committee: **Clergy**: Kennedy Marange, Isaac Mawokomatanda and David Mushapaidze. **Laymen**: Nathan Goto, Gaylord Kambarami and William F. Marima. **Laywomen**: Mavis Kanengoni, Mrs. Nyamupanda and Mrs J Jijita. **Youth**: Cephas Mberi: **Mr Denham Chidiya - Chairperson.**
- Ecumenical Relations: All District Chairpersons
Rev. S. DeWolf - Chairperson.
- 6 Hilltop Christian Centre's Board of Directors: Rev. R.J. Rugayo, Mr. Newton Marange, Mrs Neddie Johnson, Matthew Mataranyika.
Mrs. Chizarura - Chairperson.
- 7 Ministry to Women: Bishop's Wife, Women's Co-ordinator, District Chairpersons, Gutisikanyi Nyamupanda, Rev. E. Jijita,

- Rev. K. Mukwindidza (Ex-Officio Member) Shelly Sanganza and Ruth Mawokomatanda. Rev. I. Chitsiku - Chairperson.
- 8 Evangelism: All District Chairpersons, Director of Evangelism - Rev. Kapfumvuti - Chairperson.
- 9 Committee on Equitable Salaries: Rev. Tsiga, Mr John Zvinoira, Rev. P Mudiwa, W. Mbizvo and, Dr Alec Chibanguza. Rev. I Mawokomatanda - **Chairperson.**
10. Urban and Rural Ministries: Christian Centre Directors, all Chairpersons - **Rev. Kennedy Marange - Chairperson.**
Think Tank: :Rev. E. Mumbiro - Convenor; S. Sanganza; I. Mawokomatanda, C. Jokomo; J. Banda; B. Mutasa; J. Zvinoira; Mrs. Njike; I Chitsiku; S. Chigumira; N. Goto.
11. HYMNAL REVISION COMMITTEE: All (7) district chairpersons of worship committees, Conference Director of Worship, Mr R. Kaisi, Mr A. Chitiyo, Mrs J. Dangarebga, Mr E. Chambara, Rev. J. Banda, Mr G. Kambarami, Mrs Rusero, Miss C. Makuwise, Mr T. Gurupira, Rev. C. Mukasa, CCOM Director - Convenor

PART III

DAILY PROCEEDINGS:

FIRST DAY Wednesday December 11, 1991

1. At the appointed time at Nyatsime College, in the School Hall designated as the Conference Hall, all lay and clergy members having assembled in the Conference Hall, Bishop A.T. Muzorewa, President of the Conference, led the procession of the Conference Officers into the Conference Hall and after taking his seat he called the Twelfth Session of the Zimbabwe Annual Conference to order.
2. Opening Hymn: 316 Mwari Makatipa Pasi.
3. Prayer: Rev. S. Mungure.
4. Welcome: The Bishop welcomed the delegates and guests to the Twelfth session of the Zimbabwe Annual Conference at Nyatsime College.
5. **Recognition of Guests:** Bishop extended a warm welcome to our Special guests viz The reverend John L. Topolewski, District Superintendent of Oneonta District and Reverend Mark R. Terwillinger pastor of the Edmeston charge in the Wyoming Annual Conference (U.S.A.) Conference passed a resolution granting these two who are members of a sister conference the right to speak on any issue (but would not vote).

Bishop also welcomed three members of this conference who were in the U.S.A. for studies. These were Reverends F. Kadenge, F.D. Muzorewa and P. Chikafu and their families. Bishop extended warm welcome to Rev. Charles Miller, who worked for many years as a missionary in our conference. Bishop also gave special recognition to Mrs Dorothy Berry from Birmingham Methodist Church in United Kingdom and all delegates from Malawi, Zambia and South Africa.

6. **CONFERENCE ORGANIZATION:** Bishop presented the Conference Secretary, Rev. C. Jokomo.
 - a. **BAR OF CONFERENCE:** The Secretary moved that the Bar of Conference be marked between the middle of the Hall and the stage. This was accepted.

- b. **CONFERENCE PROGRAMME:** The Conference Secretary presented the printed Agenda and this was adopted as the Official Conference Programme. Because of difficulties faced due to limited facilities at Nyatsime College, the programme could be altered from time to time.
- c. **ASSISTANT SECRETARIES:** The Secretary appointed Rev. E.N. Mumbiro as Assistant Secretary (Reports) and Rev. Sanganza as Assistant Secretary (Daily proceedings).

d. Appointment of Committees:

- i. **Daily Proceedings Committee:** The following were appointed to serve on the daily proceedings Committee: Mr P. Kangara, Rev. B. Phiri and Rev. G.K. Machinga.
- ii. **Resolutions Committee:** The following were appointed to serve on the resolutions Committee: Rev. J.C. Banda, Rev. G. Kagoro and Mrs P. Papaya.
- iii. **Press Liaison Committee:** The following were given the task of preparing a Press Statement and responding to press queries should the need arise: Rev. Dr. Eben Nhiwatiwa, Rev. F. Mukwindidza, Rev. D.K. Hodzi and Rev. Dr. G. Muzorewa (Convener)

7. 2.50pm: **LUNCH BREAK:** Because of problems faced due to limited facilities at Nyatsime, lunch was delayed until 2.50pm.

8. 3.30pm. **RETREAT.**

The retreat was in two parts.

a. Sermon by Rev. K. Kahlari.

Opening Hymn: No 38 Jehova Anotipa.

Opening Prayer was led by Rev. W. Makunike.

Bible Reading: The Bible readings; Luke 7:11-17; John 5:29 and Matthew 10:6 were read by Rev. Eunice Marima.

Congregational Hymn: 248 Mwari Wakaudza Izvo Unokusa.

SERMON MESSAGE: Jesus said: I am the life and the resurrection. Jesus' life and ministry revolved on bringing people "back to life". In the example of Lazarus the foolishness of the living is revealed in the fact that they fail to hear the word of God while the dead (Lazarus) hears the word and thus he is restored to life. Resurrection is for those who hear the voice/call of Jesus.

Closing prayer was led by Rev. Eunice Marima and the Bishop gave the Benediction.

REQUEST FOR PRIVILEGE OF THE FLOOR: Mr Chimonyo, the Conference Treasurer was granted the privilege of the floor which he had asked for. He appealed to Conference to change its rule on the use of Shona as the official language at Conference Sessions. In view of the presence of many visitors from overseas, and in view of several delegates from South Africa and Malawi (all non-Shona speaking), it would help facilitate good communication if conference opted for the use of English. Conference voted overwhelmingly to change the rule (69% affirmative vote) and allow for the use of English and where Shona was used, translation must be facilitated.

- b. **RETREAT:** Sermon by Bishop A.T. Muzorewa.
Opening Hymn: No. 184 Jesu Ndoda Mwoyo Mutsva.
Opening Prayer was led by Rev. Peter B. Mudiwa.
Bible Lessons: The Bible passages, Luke 15:25-31 and John 4:7-12; 19-21 were read by Rev. Prof. Dr. Marshall Murphree.
Sermon: The sermon theme was: "Prodigal Son at Home come home." The story is told of a son of Missionary parents who left him at home in the U.S.A. while they were serving the church of God in Mission field overseas. In his letter to his parents, the young man wrote: I am home sick. What the young man meant, the Bishop went on, was that he missed the contact, love and fellowship of his parents, hence, inspite of the fact that he was at home, he was home sick. The elder brother in the passage from Luke is prodigal because he is NOT in touch with his father's real love. Hence he (elder brother) is jealous of the repentant young brother. Too often, the "elder brother" in the Church get jealous when new people join their fellowship. We have many long serving members of the church who get lost while they are very active in the church. Such members are prodigal. Prodigal son at home, come home! The qualities of a true of a true Christian are to be seen in the father of these two sons. The father forgives and loves. Forgive and love your enemies. That is the true mark of a Christian Closing prayer and benediction were offered by the Bishop.

SUPPER.

9. **MEMORIAL SERVICE;**

Memoirs: The memoirs relating to four clergy members and one clergy spouse was read by Rev. L. Nyanungo. During this solemn moment the congregation sang the Hymn No 315. ("Tiri pano pamwe Tese." Candles were lit in memory of each of the deceased. Bishop gave the memorial sermon in which he emphasized the importance of time. Take time to plan work for God. Take time to listen to God. Do you have time to help? Take time to be holy. If you enjoy doing bad thing (idleness, drinking, gossiping, etc.) and you spend a lot of time doing these things, it may surprise you to discover that over your life span of say seventy or more years to discover your accumulated time of idleness. You will enjoy it if your accumulated time of doing good things for God accounts for the greater part of your life.

Holy Communion was administered by the Bishop following the Memorial Service. Special Music during the Memorial Service was given by the Quartet Comprising Reverends Shamu, Zhungu, Matongo and Chitiyo.

SECOND DAY Thursday December 12, 1991:

10. Devotion: Bishop A.T. Muzorewa
Congregational Hymn: No 238 "Fambaiwo Majoni"
Opening prayer was led by Mr W.F. Marima, the Conference lay leader. Bible Reading: Acts 3:1-10
Congregational Hymn: 236 " Mwari Baba Mune Nyasha Huru".

MESSAGE: The Bishop's theme was "Rise up and Run and fly!" The story of a tamed eagle which had given up on attempts to fly is a case in point. The eagle grew up caged together with chicken and hence it gave up attempts to fly. However, when the occasion came and it was taken to a mountain top and was challenged to accept the real life of an eagle and saw other eagles (big and small) in majestic flight, the tamed eagle accepted the challenge and it flew. So it must be with Christians and the church. We must refuse to be tamed by the limitations of sin. We must be like Jesus. We must be ready to fly out of our many limiting complexes such as inferiority, small minded leadership, pride etc. and be ready ready to serve the church of God in a big way with courage and confidence. The example of the coy fish of Japan is worth mentioning. The capacity of the coy fish to grow depends

on the size of the pond. The bigger the pond, the bigger the coy fish grows. Christians of the Zimbabwe Annual Conference, we must grow to become giants in spirit, in giving, in evangelism - indeed in all that we do for the Lord because the United Methodist church has set for you the sky as the limit. Refuse to be limited by the small minded leadership. Bishop led the closing prayer and pronounced the benediction.

BUSINESS SESSION:

11. **BALLOTING:** Before the ballot, a careful count of clergy and lay voters was taken by the secretaries. The Nomination Ballot was cast for both Ministerial and lay delegates who will represent our Conference at General and Central Conference in 1992.

12. **APPOINTMENT OF TELLERS:** The chair appointed the following as ballot tellers for this session of Conference.

Mr M. Chambara	Mrs Rose Mungure
Mr D.A. Chidiya	Mrs A. Marange
Mr T. Chitsiku	Mrs E, Jokomo
Rev. J. Rugayo	Mrs T. Katsande
Mr C. Chikukwa	Mrs T. Muzorewa
Mrs S. Kapfumvuti	Mrs H. Mudiwa

13. **Special Announcement:** The chairman announced that two of our pastors on secondment had been promoted to senior positions. Rev. Lamech Mhasho has been promoted to the post of Chaplain General of the Armed Forces of Zimbabwe and Rev. Kaiboni Nkomo has been promoted to the post of Chaplain General of the Prison Services of Zimbabwe. Conference joined the Bishop in congratulating these two and in thanksgiving to God for giving us such a challenge.

14. **REPORTS:**

District Superintendents; Composite: The report was read, on behalf of all the Superintendents by Rev. Farai D. Muzorewa, D.S. of Mutare South District. The report is a very informative one (see this Journal - under section on reports) Conference adopted the report with appreciation.

15. Recognition of Nyadiri Teachers College Students: The chair welcomed the group of trainee teachers from Nyadiri College who came to provide special Music at Conference.

16. Results of Clergy Nominations Ballot: There was a very long list of nominees and conference resolved that the cut

off point would be fifteen (15) votes. This means that anyone nominated by less than fifteen voters would not be eligible for this particular election. Following this rule, the following clergy were declared duly nominated.

F.K. Mukwindidza (35)	K Marange (26)
C. Jokomo (35)	E. Nhiwatiwa (26)
J. Mafondokoto (33)	P. Mudiwa (24)
S. Sanganza (29)	R. Chiza (24)
E. Mumbiro (28)	C. Chikoore (20)
J. Banda (19)	K. Mwandira (18)
M. Mukangara (18)	G. Kapfumvuti (18)
G. Kagoro (15)	

Ballot: The first ballot for clergy delegates was taken. There are sixty two (62) voting clergy, hence the number required for election is forty one (41) two thirds (2/3).

17. Devotion: Rev. F. Kadenge
Music: Nyadire Teachers' College Group
Prayer: Rev. B. Phiri
Hymn: 211 (Jesu Muri Muponesi)
Reading: Matthew 16 vs. 13-20
Theme: Thou Art Peter.

Message: You are Peter on whom I will build my church. In time of trouble and temptations, Jesus retreated for private meditation to gain strength. Because of Peter's response to the great question "Who do people say I am?" Jesus promised to build on Peter his true church. If our church is built on rock, hard rock, the church will be a strong church. In the face of problems and temptations, stand firm as a Christian.

Closing prayer: Rev. F. Mukwindidza
Benediction: Bishop A.T. Muzorewa
LUNCH BREAK.

BUSINESS SESSION:

18. Recognition of Mission workers. The chair presented to Conference the following: Dr John Buterbaugh and Dr. Dieter Mund and one of our mission teachers Don Wilson.

19. Ballot:
Results of first ballot for clergy delegates: The following were dully elected.
Rev. J. Mafondokoto (50) Delegate to General Conference.

Rev. K. Mukwindidza (49) Alternate delegate to General Conference.

Rev. C. Jokomo (45)

Rev. P. Mudiwa (44)

Rev. R. Chiza (44)

20. The second Ballot for clergy delegates was taken.

21. REPORTS:

22. CONFAD Report. Rev. E. Mumbiro presented the report. It was adopted.

23. Nomination Ballot: Results of the Nomination ballot for lay delegates.

J. Zvinoira (74)

P. Mutize(26)

P. Kangara (54)

T. Chitsiku (26)

E. Nyamupanda (52)

T. Tabvuma (26)

B. Mutasa (51)

D. Chidiya (24)

J. Gumiro(36)

R. Chimonyo (21) *

W. Marima (33)

S. Machuma (15)

M. Marange (32)

A. Chibanguza (15)

E. Musumhi (26)

* Mr Chimonyo the Conference Treasurer begged to withdraw because of pressure of work. His request was granted.

24. Mrs M. Muzorewa appealed to conference to consider seriously electing women as part of the delegation.

25. Ballot: Result of second ministerial ballot: Rev. K. Mwandira was elected.

26. Third ballot for ministerial delegates was cast.

27. Treasurer's Report: This was presented by the Conference Treasurer, Mr R. Chimonyo. The report was adopted.

28. The Treasurer reported that the Conference Bookkeeper - Mrs J. Chaibva had resigned. Mrs Chisare was hired to replace Mrs Chaibva.

29. Ballot: Result of third ministerial ballot: No election.

Ballot was cast again. Result: No election.

BREAK.

30. BALLOT: Results of first lay ballot. six delegates were elected as follows:

P. Kangara (107)

W. Marima (99)

J. Zvinoira (104)

T. Chitsiku (93)

B. Mutasa (101)

N. Marange (91)

31. BALLOT: Second ballot for remaining four lay delegates

BALLOT: Third ballot results: Rev. E. Nhiwatiwa was elected.

32. BALLOT for ministerial delegates was cast.

SUPPER BREAK.

33. Conference Budget: The 1992 Proposed Budget was presented by the Conference Treasurer Mr Chimonyo. The Budget was approved.
34. BALLOT Results: Lay ballot for delegates. There was no election.
35. Results of clergy ballot: J. Banda (Rev) was elected.
36. Fifth ballot for clergy was taken.
37. REPORT: Council on Ministries Report was presented by the Council Director, Rev. Mukwindidza. The report incorporated four important sections viz
- (a) The director's usual overview remarks
 - (b) The report of the newly established United Methodist Church Publications and Stationers,
 - (c) A special tribute to Bishop Muzorewa (who retires in September 1992) entitled: A TRIBUTE TO A PROPHET" and
 - (d) The usual work area reports.
38. The special report on the United Methodist Church Foundation and Stationers was read by E. Muzorewa, its chairman.
39. A special passage dedicated to Bishop A.T. Muzorewa as he retires was read. This was followed by a standing ovation in honour of Bishop Muzorewa. Recommendation No. 2 was unanimously approved The report was adopted.
40. BALLOT RESULT: Ballot for clergy delegates. There was no election. Ballot was taken again.
41. BALLOT Results: The following three lay delegates were elected.
E. Nyamupanda J. Gumiro P. Mutize.
42. BALLOT: Ballot was taken to elect remaining lay delegate.
43. BALLOT Results: Rev. K. Marange was elected.
44. BALLOT: Before the clergy cast their seventh ballot to choose clergy delegates, Rev. S. Sanganza withdrew from the running.
45. **REPORTS:**
Report of the committee on Episcopacy was read by Rev. K. Marange. There was a standing ovation in honour of Bishop Muzorewa. Rev. C. Chigumira gave the prayer. The venue for the Bishop's farewell party will be Old Mutare. The Bishop expressed appreciation to the committee for their love and support. The Bishop's concern over Pensions for retired Pastors was referred to CONFAD. The report was adopted.
46. BALLOT Result: The fourth lay ballot resulted in the election of Mr W. Tabvuma.

THIRD DAY FRIDAY DECEMBER 13, 1991:

47. **DEVOTION** - Bishop A.T. Muzorewa
Liturgist - Rev. M. Masamba
Prayer - Rev. G.K. Machinga
Song - South Africa Delegation
Scripture reading by Rev. G.K. Machinga - Acts 2, 1-4, 36-39; Acts 19, 1-7.
Theme: The Holy Spirit of the Lord is upon me.
Hymn - 102 " Uyai Mweya wakachena".
Message: The Holy Spirit is God. We all need the Holy Spirit more than anything else as Christians. The Holy Spirit can change our lives, attitudes and feelings and teach us all things. Without the Holy Spirit we are nothing.
Benediction: Bishop Muzorewa.
48. **REPORT:** The Conference lay leader's report was presented by Mr P. Kangara the Vice Conference lay leader. After discussion which mainly sought explanations, the report was unanimously approved with an ovation for the lay leaders in view of the achievements of 1991.
49. **Recognition of fraternal delegates:** The Conference Secretary presented the following fraternal guests to the Bishop and Conference.
Pastor G. Makore - Christian Marching Church
Bishop W. Matebule - ZAOGA
Bishop J. Muhwati - ZAOGA
Rev. N. Gunyere - ZAOGA.
Bishop Muzorewa expressed words of warm welcome to these Christian friends and he informed them that at the appointed time, they will be invited to address Conference.
50. **Greetings and Apologies** were received from
Avis and Patrick Matsikinyiri
Rev. K. Choto Pastor M Machiri
Rev. E. Chikodzi Rev. S. Dewolf
Rev. I Chitsiku Rev. Nyamukapa
Rev. S. DeWolf and Rev. I. Chitsiku would arrive later before the end of the Conference Session.

TEA BREAK.

EIGHTH PLENARY SESSION:

51. **Council on Ministries Report (cont'd.)**
Rev. Mukwindidza, the Council director presented the work area reports.
52. **FRATERNAL DELEGATES:** Bishop Muzorewa recognized the following fraternal delegates.

Mr G. Kambarami - Executive Secretary Bible Society of Zimbabwe.

Mr Kadzutu - Zimbabwe Council of Churches

Mr Mafinyani - Zimbabwe Council of Church

Rev. M. James - Methodist Church in Zimbabwe
(Conference Secretary)

Mr K. Manyika - President of Lay Persons (Methodist Church in Zimbabwe.)

53. Announcements: The Bishop announced the sad news about the death of Mr J.R. Zvinoira's sister. Mr Zvinoira had to leave the Conference session to go for his sister's funeral. Conference offered a special prayer for the Zvinoira family.

54. Devotion: - Rev. Dr. John L. Topolewski.

Liturgist - Rev. F.D. Muzorewa

Congregational Hymn No, 19 "Tizwe Mbira Dzekudenga"

Opening Prayer - Rev. Maekeso led the congregation in prayer.

Scripture Reading by Rev. Furman: John 6 vs. 1-14

Rev. F. Muzorewa led the conference in the signing of the Hymn "How Great Thou Art"

Theme - Small gifts

Message: Small can mean a lot and can change our lives significantly. The small gift of a baby Jesus Christ changed the world and millions of human lives. You all have small gifts which could change the lives of many for better if only you could use those gifts.

Prayer: _ Rev. E. Marima

Benediction - Bishop A.T. Muzorewa.

LUNCH BREAK

55. **AFTERNOON SESSION**

56. Fraternal Greetings were received from: ZAOGA, Zimbabwe Assemblies of God Africa.

Mr G. Kambarami representing the Bible society of Zimbabwe.

Christian Marching Church.

Methodist Church in Zimbabwe and from Mr Mafinyane of the Zimbabwe Council of churches. All these delegations stressed the need for Christian Unity through an ecumenical approach to church projects and programmes. The United Methodist Church was called upon to take the lead.

57. A letter from Dr. Nathan Goto of the Africa Church Growth and Development was read to Conference by Rev.

Sanganza, one of the Assistant Secretaries. In his letter Dr Goto expressed best wishes to conference.

- 58 a. **RECOGNITION OF OBSERVERS:** The Bishop recognized observers from the United Methodist Church congregation in Botswana. On behalf of the group, Dr. R. Murapa addressed conference and brought greetings from the members of the congregation in Botswana.
- b. **PRESENTATION OF SPECIAL GIFT.** The Chitungwiza area (Harare District) in which the conference was held presented a lovely cake as a token of their warm welcome to Bishop and the Conference. In her words of welcome, Rev. Jane Marima who spoke on behalf of the group said that Chitungwiza area was overwhelmed by the presence of Conference in their area.

SPECIAL REPORT:

The Africa University report was presented by Mr J. Makawa, the chairperson of the special committee. Mr Makawa explained that while the University Charter had been approved by the Council for Higher Education, it still awaited the assent of the President of the Republic of Zimbabwe.

[Special Note: The Charter was signed and sealed by His Excellency President R.G. Mugabe, President of Zimbabwe on January 2, 1992.]

59. Rev. L. Zhungu greeted his conference and thanked Conference for their support during his long period of hospitalization at Parirenyatwa hospital following serious car accident in which he sustained serious fractures. He presented a gift of \$200.00 to the Conference .
60. **REPORT:** Board of Ordained Ministry report. the Registrar of the Board , Rev. K. Marange presented the report which dealt mainly with words of appreciation for and congratulations on birth of new babies in clergy families, success in school and weddings of pastors' children. The report also conveyed the Board's condolences to clergy families who lost their dear ones during the year.
- 61 **EXECUTIVE SESSION:** Minutes of the Executive session attended by all elders in full connection: Rev. Mark Terwillinger and Rev. John Topolweski from the Wyoming Annual Conference attended the session. Bishop A.T. Muzorewa called the Executive Session to order at 4.00pm (Third day Friday December 13, 1991). After the

preliminary greetings and words of welcome and the opening prayer, Bishop Muzorewa, invited the Registrar of the Board and the Assistant secretary of the Board to come and take their seats next to the Bishop. The Bishop directed the members to the report of the Board of Ordained Ministry. Rev. Marange presented the Board's report. The disciplinary questions were considered individually and in detail. Appropriate action was taken for each. After the report was amended and corrected in several places, it was unanimously approved by the executive session (for details, see the disciplinary questions, Part V of this Conference Journal.)

SUPPER.

62. **BALLOT.**

- a. The clergy ballot is for Central Conference delegates.
 - b. The lay ballot is for alternates for Central Conference.
- Both ballots were taken.

63 **REPORT.** Report of CCOM (continued)

After thorough discussion of the report, resulting in several corrections and amendments being made to the report, Conference unanimously approved the report.

64. **APPOINTMENTS:**

- a. A special tribute to Bishop Muzorewa who retires before the end of the next Conference year was prepared by the District Superintendents. This special tribute entitled "A TRIBUTE TO MOSES" is part of the District Superintendents' Composite report. The Superintendents requested the programme committee to slot this special tribute just before the Bishop reads and fixes the appointments for the last time before he retires. The special report was presented by Rev. Richard Chiza, District Superintendent for Murewa District. Because of his weak eye sight, coupled with very poor lighting in the conference hall, Rev. Chiza requested the Conference Secretary to read the tribute on his behalf.
- b. **DEVOTION:** Bishop A.T. Muzorewa.
Rev. Edith Samudzimu led the congregation in prayer. Congregational Hymn No. 303 "Muzunde Renyu Baba"

MESSAGE: Jesus is saying: "As the Father send me so I am sending you." Jesus is counting on you and me for

the success of the work of His Church. If we have love for people, then we are ready to be sent.

- c. **APPOINTMENTS:** As Bishop Muzorewa read and fixed the appointments, those appointed stood up and moved up to the front of the Conference Hall to receive from their District Superintendent a burning candle to symbolise the true light which is Jesus Christ. Bishop led the Conference in prayer to dedicate the appointees.

BALLOT RESULTS: There was no election from both the clergy and lay ballot. At the end of the day's proceedings, the Bishop asked all the voting clergy members to remain and finish their balloting.

BALLOT: Clergy members elected Rev. Martha Mukangara as a principal delegate and Reverends Gladman Kapfumvuti and Geoffrey Kagoro as alternates.

65. **FOURTH DAY SATURDAY DECEMBER 14, 1991:**

DEVOTION: Bishop A.T. Muzorewa.

Liturgist: Rev. Martha Mukangara.

Scripture: Rev. Gift K. Machinga read the following Bible passages:

Luke 22: 17-25

Malachi 3: 1-12

Matthew 27: 57-61.

Special Music provided by Mr Ben Jambwa and his quartet
Sermon Theme: Only the best is good enough for Jesus" As Christians, we must continuously endeavour to discover and rediscover our talents and make use of them to give the best to Jesus Christ. The challenge to us as a Conference and as individuals is that in our giving, unless we give our best, we are stealing from God (Malachi 3:1-12). Go therefore and give the best, for **ONLY THE BEST IS GOOD ENOUGH FOR JESUS.**

Bishop gave the closing prayer.

66. **REPORTS:**

The statistical report was presented by the Conference Statistician Rev. Dr. E. Nhiwatiwa. The statistician expressed serious concern over some five or so circuits that did not submit their statistics to him. The absence of statistics from these circuits badly distort the true picture of the membership situation of our conference. Bishop demanded an explanation from the pastors who did not submit their statistics. Conference instructed that the missing statistics be submitted to the Statistician before December 30, 1991. The report was unanimously adopted.

BALLOT RESULTS: The lay ballot for Central Conference alternate delegates elected Mr E. Musumhi (108) and Mr D. Chidiya (89)

TEA BREAK.

REPORTS: The report of the Board of Lay Activities (BOLA) was presented by Mrs Mujeni, the Bola secretary. BOLA recommended that Mr W.F. Marima and Mr P. Kangara be retained as Conference Lay Leader and Associate Conference Lay Leader respectively.

REPORTS:

Board of Trustees: The report of the Board of Trustees was presented by Rev. F.K. Mukwindidza, Secretary of the Board of Trustees. The report was unanimously approved.

SPECIAL REPORT: Wyoming-Zimbabwe Conferences Partnership. The report of the committee was presented by Rev. Mukwindidza, the Secretary of the committee. The report was adopted.

BOARD OF PENSIONS: The report of the Board of Pensions was read by Rev. P. Mupindu the Board's Secretary.

HISTORIC BALLOT: The nomination ballot for the new episcopal leader to succeed Bishop Muzorewa who retires in 1992 was taken in accordance with the Provisions of the Book of Discipline (1988). The total number of voting delegates is 197 (133 lay and 64 clergy). The nomination ballots were sealed and endorsed by the chief ballot teller and witnesses. The secretary's report which confirms the voting numbers was also endorsed on the sealed envelope.

NOON DEVOTION: The noon devotion was led by Rev. F.D. Muzorewa District Superintendent of Mutare South District.

Congregational Hymn #292 "Tiri Vavadzani"

Scripture: Isaiah 6:1-8

Revelation 1:9-20

Rev. Maxwell Jawati led the Congregation in prayer.

Sermon Theme: "I John, saw the Holy City." After seeing the Glory of God, one will never be the same again. What you have seen of God makes you the kind of a Christian

that you are. The challenging question for you today's Christians is: What have you seen concerning the Lord?
SOCIAL HOUR: In the afternoon, from 2:00pm up to supper time, Conference attended a social function hosted by Harare District. The District provided some entertainment and refreshments.

[N:B: The idea of "Social Hour" dates back from early days when our church started mission work in this country. In those early days, our conference was a missionary conference without a Resident Bishop. When the Bishop came to conduct conference, the conference would host a reception for the visiting Bishop. When our church here attained the status of a conference with a Resident Bishop, the idea of social hour replaced that of a reception.
Conference Secretary.]

EVENING SESSION:

REPORTS: The report of clergy was presented by Rev. G. Kagoro. Conference directed that all clergy and their families should receive free medical care at hospitals run by the United Methodist Church. Conference also approved the recommendation that travel allowance for pastors be raised to \$125,00 per month.

NOMINATIONS: The nominations committee presented the list of Committee members to serve on the Hymnal Revision Committee (see list under committees.)

The Bishop appointed the nominations committee for the next quadrenium. The new committee is as follows:

Rev. Richard Chiza (Vice Chairperson)

Caleb Mukasa

Geoffrey Kagoro

Mary Masamba

Fanuel Kadenge

Pedzisai Kangara

Peter Mudiwa

Eunice Marima

CALENDAR: The 1992 Conference Calender was presented by Rev. K. Mukwindidza, the Council Director. Conference approved the calendar.

RESOLUTIONS: Conference resolutions were read by Rev. Kagoro.

COMMISSIONING OF LAY PASTORS: The Secretary of the Board of Ordained Ministry presented to Bishop Lay Pastors who had just completed intensive skills training programme for about three months. They were commissioned by Bishop (see Disciplinary Questions for list of names).

Candidates for ordination were presented to the Bishop for the Historic examination.

Venue of Next Conference: Mutare South District invited the 1992 Session of the Annual conference to meet in that District.

DISCIPLINARY QUESTIONS: The Conference Secretary Rev. C. Jokomo and the Registrar of the Board of Ordained Ministry Rev. K. Marange provided the responses to the Disciplinary questions from the Bishop.

There being no other business, the Twelfth Session of the Zimbabwe Annual Conference was formally closed after remarks and comments on the excellent manner in which the session had been conducted and had proceeded. Bishop A.T. Muzorewa gave the closing prayer and Benediction.

SUNDAY DECEMBER 15, 1991:

ORDINATION SERVICE: The Bishop conducted the ordination of Deacons and Elders (see Certificate of Ordination).

SPECIAL RECOGNITIONS: The Conference Lay Leader presented prizes to circuits and Districts which excelled in their gifts for Harvest Thanksgiving.

AREA DISCRETIONARY FUND: The Conference Lay Leader Mr Marima made an appeal to Districts and individuals to donate funds for the discretionary fund. More that \$11 400.00 was raised on this day.

MAIN WORSHIP SERVICE: Rev. Gladman Kapfumvuti host District Superintendent led the order of worship.

Sermon: Bishop Muzorewa's sermon was entitled, "Therefore Go into the world and" In the sermon, the Bishop challenged Conference to go and do great things for God. Bishop A.T. Muzorewa gave the Benediction.

Prepared and submitted by the Daily Proceedings Committee.

CERTIFICATE OF ORDINATION

This certifies that on Sunday December 15, 1991, at the Conference Session held at Nyatsime College in Harare District, Zimbabwe; and assisted by several elders; and in accordance with the provisions of the Book of Discipline and in accordance with the action of the Zimbabwe Annual Conference; I, Abel Tendekai Muzorewa, Resident Bishop of the Zimbabwe Area, ordained the following persons as:

ITINERANT ELDERS

**Elijah Munangatire
Maxwell Phiri**

**Tendai Zimunya
Abbiot Mudadi Moyo**

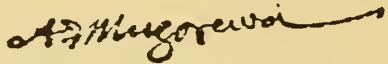
Also at the same place and on the same day and by the same authority, I ordained the following persons as:

ITINERANT DEACONS

**Tsaura Mapfeka
Shadreck Kagoro
Leonard Chipangura
Daniel Lovesan Mhone
Maxwell Chambara
Sibongile Tobie.**

**Ever T. Kaserera
Tiwirai Kufarimai
Ackim Mudima
C.P. Mansfield Nkata
Blessing Mukoyi**

Bishop Abel T. Muzorewa
PRESIDENT OF CONFERENCE



PART V

DISCIPLINARY QUESTIONS

The minutes of the Zimbabwe Annual Conference held at Nyatsime College, CHITUNGWIZA, from Wednesday December, 11 1991 through Sunday December, 15, 1991, Bishop Abel Tendekayi Muzorewa, Presiding.

Date when organized: 1901.

Number of this Session: Twelfth Session of the Zimbabwe Annual Conference [See Historical note on page 1 of this Journal].

A ORGANISATION AND GENERAL BUSINESS.

1 Who are selected for this quadrennium?

- a. Secretary? The Rev. Christopher Jokomo
- b. Conference Treasurer? Mr. Rhodes E.J. Chimonyo
- c. Statistician? Rev. Dr. Eben Nhiwatiwa.

2 Is the Annual Conference Incorporated? Yes.

3. a. **What Officers handling funds of the Conference have been bonded?** The Conference Treasurer Mr. R. Chimonyo, who is also the field Treasurer. Unfortunately, all the Treasurers who are handling funds for all our societies and all our missions and other Centre Treasurers are NOT Bonded.

- b. Have the books of the said officers been audited? Yes.

4. a. What Conference Councils, Boards Commissions and Committees have been appointed or elected?

- Council on Finance and Administration [CONFAD]
- Conference Council on Ministries [CCOM]
- Board of Trustees
- Board of Ordained Ministry
- Commission on Archives and History
- Committee on Episcopacy
- Committee on Nominations
- Committee on Investigations
- Committee on Africa University (Local Committee)
- CCOM Committees

b. Indicate the names of the Conference organizations:

- Conference Rukwadzano RweWadzimai (RRW)
- (United Methodist Women)
- Conference Mubvuwi WeUnited Methodist Church
- [MUMC] United Methodist Men
- United Methodist Youth [UMYF]

c. Other Agencies:

Committee on Daily Proceedings
Commission on Centennial Celebrations,
Committee on Development of Mufusire Camp Ground
Committee on Review of Discipline

5. **Have the Secretaries, Treasurers and Statistician kept their respective records according to the prescribed forms?** Yes, but serious concern has been expressed on a few circuits that did not meet the deadline for submitting their statistics.
6. **What is the report of the Statistician?** [See Part XII of the 1991 Conference Journal.]
7. **What is the Report of the Treasurer?** [See Part VII under Finance, 1991 Conference Journal]
8. **What are the reports of the District Superintendents as to the status of the work within their districts?** [See Part VII of the 1991 Conference Journal: District Superintendent's Composite Report].
9. **What is the schedule of salaries for pastors for the coming year?** See CONFAD Report, Part VII of the 1989 Journal.
10. **What amount has been apportioned to the circuits within the Conference to be raised for the support of the programme of the Conference including the District Superintendents for the coming year?** See 1992 Conference Budget: Part VII of the 1991 Conference Journal.
11. **What amount has been apportioned to circuits within this conference be raised for the pension programmes of the Conference?** See report of Board of Pensions. Part VII of the 1991 Conference Journal
12. **What are the apportionments to this conference for world service etc?** Not applicable.
13. **a. What is the percentage division between conference and the Service?** Not applicable.
b. What is the percentage division between the Circuits and the Conference in our Harvest Thanksgiving Celebrations offering? Circuit takes 80% and Conference 20%.
14. **Conference and District Lay Leaders:**
 - a. Conference Lay Leader: Mr. William Fambai Marima;
Vice Conference Lay Leader: Mr. Pedzisai Kangara
 - b. District Lay Leaders:

Harare District:	Mrs. Beatrice Mutasa
Masvingo Bulawayo	Mr. Wilbert Tabvuma
Mutasa-Makoni	Mr. John Gumiro
Murehwa	Mr. Enock Nyamupanda
Mutare South	Mr. John Zvinoira
Mutoko-Mudzi	Mr. Pedzisai Kangara
South Africa	Mr. Benjamin Gam

15. a. What new districts have been organized? None.
 b. What new circuits have been organized in the districts?
 MUTASA-MAKONI: Nyanga, Penhalonga, Odzi and Makoni Central.
 MUTARE-SOUTH: Zimunya North East, Zimunya Central, Chipfatsura-Nyagundi.
 MUTOKO-MUDZI: Mutoko Centre, Chingwena East, Chingwena West, Nyamuzuwe East.
 MASVINGO-BULAWAYO: Kwekwe East, Chirimanzi.
 HARARE: Hatfield.
16. What other changes have been made in Districts and charge lines and other institutions? None.

B. PERTAINING TO MINISTERIAL RELATIONS

17. Are all Ministerial Members of the Conference blameless in their life and official administration? Yes. Those pastors about whom questions have been raised are being handled in terms of the appropriate provisions of the Book of Discipline.
18. Who constitute the Conference Committee on Investigations? Eben K. Nhiwatiwa (Chairperson)' Gift Machinga, Geoffrey Kagoro, Elliot Jijita, Richard Chiza, P. Mudiwa, S. Chishakwe. (Alternates) Willie Marara, George Magamba, Eunice Chibika.
19. Who have been approved for candidacy for the Ordained Ministry and are proceeding to seminary?
- | | |
|-------------------------|-----------------------|
| Lloyd Tichaenda Nyarota | Nyasha Chimbunde |
| Tafadzwa Mabambe | Cleopas Zinyau |
| Shepherd Makina | Herbert Muzerengwa |
| Themba Siwela | Lovemore Matêwa |
| Lyn Mataranyika(Marima) | Stanley Mupfurungirwa |
| Sylvester Gwenanguruwe | Cecil Mudede |
| Tsitsi Chigwizura | Dayton Mandela |
20. Who have completed the studies for the license as local pastors?
- | | |
|-------------------|------------------|
| Tiriari Nezandoyi | Shadreck Mutsago |
| Sekai Nyika | John Chinyerere |
| Reuben Chanakira | Phanuel Bhiri |
| Innocent Gwete | Grace Chiwara |
| Nyemudzo Mashamba | Edward Mashero |
| Shingirai Mbanje | Ben Masase |
| Donald Chikuni | |

21. Who are approved and appointed as full time local pastors and lay pastors. See list of Appointments [names enclosed in brackets.]
22. Who have been discontinued as local pastors? Emily Marange, Justin Mutudza.
23. Who have been reinstated as local pastors? Tonderai Mukandiona.
24. What ministers from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership? None
25. What ministers in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation? None.
26. Who are affiliate members:
 a. With Vote: None
 b. Without Vote: None.
27. Who are elected as affiliate members. None.
28. Who are elected as probationary members?
 Tsaurai Mapfeka Ever T. Kaserera
 Shadreck Kagoro Tiwirai Kufarimai
 Leonard Chipangura Ackim Mudima
 Daniel Loveson Mhone C.P. Mansfield Nkata
 Maxwell P. Chambara Blessing Mukoyi
 Bentwini Peter Mayekiso David Labise
 Patricia Nombule Damane Welsh Mwanda
 Amos M Phika Moffat Mukwada
 Nixon Alifeyo Mpulula Sibongile Tobie.
29. Who remain on Probation? Josiah Mhlanga.
30. Who have been admitted as probationary members on transfer from other Christian denominations? None.
31. Who are elected as ministerial members in full connection?
 Elijah Munangatire Tendai Zimunya
 Maxwell Phiri Abbiot Mudadi Moyo
32. What probationary members, previously discontinued, are readmitted? None
33. Who are readmitted as members in full connecton? None.
34. Who are returned to effective relationship after voluntary retirement? Alfred Katsande, Elliot Jijita
35. Who have been received by transfer from other Annual Conferences of the United Methodist Church? None.

36. Who are transferred in from other Methodist denominations? Bentwini Peter Mayekiso, David Labise, Patricia N. Damane, Welsh Mwanda, Amos M. Phika and Nixon A. Mpulula.
37. Who have been elected and ordained deacons?
- | | |
|----------------------|----------------------|
| Tsaurai Mapfeka | Ever T. Kaserera |
| Shadreck Kagoro | Tiwirai Kufarimai |
| Leonard Chipangura | Ackim Mudima |
| Daniel Lovesan Mhone | C.P. Mansfield Nkata |
| Maxwell P. Chambara | Blessing Mukoyi |
| Sibongile Tobie. | |
38. Who have been elected and ordained elders:
- As local elders? None
 - As itinerant elders?

Tendai Zimunya	Elijah Munangatire
Maxwell Phiri	Abbiot Mudadi Moyo
39. What ministers, coming from other Christian denominations have had their orders recognised.
- As deacons?

Moffat Mukwada	Nixon A. Mpulula
Welsh Mwanda	Bentwini Peter Mayekiso
David Labise	Patricia N. Damane
Amos M Phika.	
 - As elders? None.
40. Who have been elected or ordained as a courtesy to other Conferences? None
41. Who have been transferred out to other Annual Conferences of the United Methodist Church? None
42. Who are discontinued as probationary members? None.
43. Who have been granted honourable location? Webster Mutamba.
44. Who have had their Conference membership terminated:
- By withdrawal to unite with another denomination? None
 - By surrender of ministerial office? None
 - By withdrawal under complaints or charges? None.
 - By involuntary termination? None.
45. What members of Conference have died this year?
- Probationary members? None.
 - Members in full connection?

Jonah B. Kawadza	Davidson Mushapaidze
Solomon Zuze	Joseph Mahlatsi.

46. What ministers have received appointments in other Annual Conferences of the United Methodist while retaining their membership in this Conference? None.
47. Who are the ministers on leave of absence and for how long? None.
48. What clergy members have been suspended (under the provisions of paragraph 2623. 3e of the Book of Discipline 1988)? See No. 44(c) Nyika Mutambara indefinitely and Archford Balance [1 June to 31 December, 1991.]
49. Who are granted Sabbatical leave? None.
50. What pastors have been granted disability leave? None.
51. What members in full connection have been retired.
 - a. This year? None.
 - b. Previously? See list of Retirees.
52. What Associate members have been retired? None.
53. What probationary members have been retired? None.
54. Who have been recognised as retired local/lay pastor:
 - a. This year? None.
 - b. Previously? See list of Retirees.
55. Changes in clergy membership:
 - a. Elected as Associate members? Nil.
 - b. Elected as probationary members? 18.
 - c. Elected as members in full connection? 4
 - d. Readmitted as probationary members? Nil.
 - e. Retirement made effective? Nil.
 - f. Transferred in? 8.
 - g. Transferred out? Nil.
 - h. Discontinued as probationary members? Nil.
 - i. Honorably located? One.
 - j. Withdrawn? Nil.
 - k. Involuntarily located? Nil.
 - l. Deceased? Four.
56. What is the total number of:
 - a. Districts? Seven.
 - b. Circuits? 155.
 - c. Local churches? Excluding South Africa 417.
57. What is the total number of pastors? 192.
58. Who are consecrated as diaconal ministers? None.
59. Who are reinstated as diaconal ministers? None.
60. What diaconal ministers have transferred in/out? None.
61. What diaconal ministers have been granted any leave? None.

C. MINISTERIAL APPOINTMENTS AND CONCLUDING BUSINESS:

62. Who are appointed to less than - full-time appointment? See list of appointments.

63. What changes have been made in appointments since the last Annual Conference? [include appointments beyond the bounds of Conference]: Rev. Mawokomatanda was transferred from Masvingo-Bulawayo where he was District Superintendent (DS) and was appointed DS of the South Africa District.
Rev. C. Jokomo was transferred from Mutambara High School to go and head Murewa High School and he was succeeded at Mutambara by Mr C. Chikukwa.
Mr Chagombera was appointed Senior Clerk at Mutambara Hospital.
Mrs Pfupa was appointed acting Senior Clerk of Nyadiri Hospital. Mr Earl Marembo was appointed Boarding Master of Mutambara High School.
Mr P. Munjoma was appointed Boarding Master at Nyamuzuwe Secondary School.
64. Where are the preachers to be stationed in the coming year? See list of appointments.
65. What ordained ministers are appointed beyond the circuit and beyond the Conference boundaries? See list of appointments.
66. What other personal notations should be made? Pastor Phyllis Nhidza legally changed name by marriage to Phyllis Munjoma.
67. Where shall the next Conference session be held? Mutare South District.

APPOINTMENTS

HARARE DISTRICT:

District Superintendent	Gladman Kapfumvuti (4)
Distirct Women's Work	Monica Sarah Kapfumvuti
Bindura-Rushinga	(Godfrey Chisari) (3)
Assistant:	(Isaiah Mudiwa) (5)
Chinhoyi	(Manning Phiri) (3)
Chitungwiza	Willas Makunike (3)
Cranborne	Remember Masamba (1)
Glen Norah	Geoffrey Kagoro (4)
Glen View	Christopher Chikoore (3)
Harare	Maria Masamba (3)
Associate	Herbert Katedza
Hatfield	Josephat Banda (1)
Highfield	Alfred Katsande (3)
Hunyani	George Magamba (1)
Wedza-Svosve	(Mwoyoungenziwa Murauro)(1)
Kadoma	Andrew Mhondoro (5)
Kambuzuma	Arthur Kanonuhwa
Kariba-Mhangura	(Elliot Phiri) (2)
Kuwadzana-Dziwarasekwa	James Chikomba (3)
Mabelreign	David Hodzi
Mabvuku	Elijah Chitiyo (2)
Malawi Central North	(Agnes Mwale)
Malawi Central South	Max B. Jawati
Malawi South (Blantyre)	Alifeyo Mpulula (4)
Malawi North (Mzuzu)	(Nixon Mpulula
Marondera	Eunice Marima (2)
Mufakose	Samuel Nduna (4)
Norton-Mhondoro	(Alec Kanhimba) (1)
Nyamacheni	(Andrew Mupfawa) (3)
Seke	Anesu Tati Marima (5)
Waterfalls	Gwinyai H. Muzorewa (2)
Zambia	Kenneth Shamu (4)

HARARE CENTRAL:

Innercity	Lovemore Nyanungo (4)
Associate	Edward Furman (3)
Assistant:	(Grace Chiwara) (1)
United Theologica College	Josephat Banda (3)
	Gwinyai H. Muzorewa (2)

University Chaplain
Dentist
Kingaroy Poultry Farm Manager

Herbert Katedza (3)
Dr. Abrahamsson
Edward Furman

MASVINGO BULAWAYO DISTRICT:

District Superintendent:
District Women's Work

Fanuel Kadenge (2)
Nora Kadenge

Bikita
Botswana
Bulawayo Central
Bulawayo East
Bulawayo North
Bulawayo West
Chambuta
Chiredzi
Chimarinzi
Assistant
Gutu
Gweru East
Gweru West
Hwange
Kwe-Kwe West
Kwe-Kwe East
Mashava
Masvingo
Nyajena
Zaka
Assistant
Zvishavane
Assistant
District Evangelist

(Francis Chinembiri) (1)
Thomas Muhomba (1)
Thomas Muhomba (2)
Kelvin Mwandira (2)
Duncan Charwadza (2)
Cleopas Mafarachisi (2)
(Simon Matara)
Chimbe Chareka Gomo (3)
(Melvin T. Machiri) (1)
(Rumbidzai Machimbira) (1)

(Trymore Mashekede) (2)
Phillip Mupindu (1)
Canaan Ncube (3)
Annie Grace Chigayo (2)
Misheck Katsidzira (1)
(Mervin T. Machiri) (5)
Archford Balance (1)
(Nyemudzo Mashamba) (1)
(Phillip Musharu) (3)
T.B.S.
(Charles T. Mawaro) (2)
(Grace Chengeta) (3)
Conrad Chigumira (2)

MUREHWA DISTRICT

District Superintendent
District Women's Work

Richard Chiza (3)
Sheila Chiza

Murehwa North West
Maramba-Pfungwe
Murehwa East

(Phannuel Bhiri) (2)
(Passwell Chitiyo) (2)
(Richard Magidi) (2)

Murehwa North	(John Chinyerere) (1)
Murehwa North East	(Tonderai Mukandiona) (1)
Murehwa South	(Moffat Mukwada) (1)
Murehwa West	Elijah Munangatire (2)
Murehwa South West	(Matthew M:tidzawanda) (1)
Nhowe	Edward Chapata
Uzumba North	(Norbert Chirauro) (1)
Uzumba South	(Jaison Muzarurwi) (1)

MUREHWA CENTRE:

Station Chairperson	Alan Gurupira (3)
Howard Memorial	Alan Gurupira (3)
Assistant	(Barnabas Chikuni) (1)
Schools Chaplain	(Barnabas Chikuni) (1)
Central Treasurer	Elam Nyamakura

High School:	
Headmaster	Christopher Jokomo (2)
Deputy Headmaster	Clemence Chihota
Matron	Cecilia Dikito
Boarding Master	Samuel Makawa

Primary School:	
Headmaster	George Maramba
Deputy Headmaster	Kingstone Macherenje

MUTARE SOUTH DISTRICT:

District Superintendent	Farai D. Muzorewa (2)
District Women 's Work	Tsitsi A. Muzorewa
Evangelist	T.B.S.
Buhera	(Donald Chikuni) (1)
Chayamiti	Josiah Makande (1)
Chimanimani	(Mwaishora Magobeya) (2)
Chipfatsura	Elliot Bvunzai (1)
Chipinge Rural and Urban	Paterson Machiwenyika (4)
Chiringaodzi	(Shingi Mbanje) (1)
Chitakatira	(Daniel Chitsiku) (2)
Marange Central	Tendai Makono (2)
Marange East	T.B.S.
Marange North	Rudolph Metongo (8)

Marange South	T.B.S.
Marange West	(John Chimera (1)
Masase	(Solomon Mutsago) (1)
Mt. Makomwe	Willie B. Marara (3)
Mukuni-Mutanda	(Ostin Chepiri) (2)
Mutambara East	Joshua Zinhangwa (1)
Mutambara South	T.B.S.
Mutambara West	(Gift Haparimwi) (3)
Nyakunu	(Agrippa Chieza) (6)
Nyanyadzi	John Chinyati (5)
Zimunya Central	(Bernard Masase) (1)
Zimunya East	(Richard Chitakatira) (4)
Zimunya North	T.B.S.
Zimunya South	T.B.S.
Zimunya West	(Sylvia Mazaiwana) (1)

CENTRES:

LYDIA CHIMONYO GIRLS HIGH SCHOOL:

Headmaster	Theodore Chitsiku
Deputy Headmaster	Irene Chitsiku (2)
School Chaplain	Irene Chitsiku (4)
Boarding Matron	Joyce Muradzikwa
Treasurer	Barnabas Mapanga

Marange Secondary School:

Chaplain	Ruyo Mukahanana
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Mutambara Centre:

Station Chairman	Peter Mudiwa (3)
Centre Church	Peter Mudiwa (3)
Treasurer	Dorcas Chinyati
Book-keeper	Mrs Mutimbanyoka

High School:

Headmaster	Christopher Chikukwa
Deputy (Acting)	Solomon Chiripasi
Boarding Master	Earl Marembo (Acting)
Boarding Matron	Winnet Mupara (Acting)
Schools Chaplain	Peter Mudiwa (3)

Primary School:

Headmaster	Naboth Maramba
Acting Deputy Headmaster	Sydney Butler Makedenge

Hospital:

Superintendent
Matron
Deputy
Hospital Senior Clerk
Hospital Chaplain
Nursing School Tutor

Dieter Mund
Susan Makande
Clare Meier
Peter Chagombera
Peter Mudiwa (3)
T.B.S.

Mutare Urban:

Chikanga
Dangamvura
Assistant
Innercity Circuit
Miller Memorial
Associate

Nisbert Dziwa (1)
Martha Mukangara (3)
Tiriairi Nezandonyi
Gift Machinga (3)
Michael Chitewere (1)
T.B.S.

Mutare U.M.C. Centre:

Director
Girls Hostel
Hilltop Christian Centre Director
Dentist

Gift Machinga (3)
Tsitsi Muzorewa
Tsitsi Muzorewa
Sam Ray

MUTOKO-MUDZI DISTRICT:

District Superintendent
District Women 's Work

Sanda Sanganza (4)
Sheila Sanganza

Bondamakara
Chikwizo
Chingwena East
Chingwena West
Chidowe
Nyadiri South
Chitekwe
Dendera
Mutoko Centre
Mutoko Centre A.
Mutoko East (1) Makosa
Mutoko East (2) Chatiza
Mutoko North

(Phyllis Nhidza) (2)
(George Deketeke) (2)
(Edward Mashero) (1)
T.B.S.
(Emilia Chikati) (3)
(Anna Bondo) (1)
(Cecilia Chigonda) (2)
(Pindai Mango) (2)
Beauty Phiri (2)
T.B.S.
Theddeus Maposa (2)
(Maria Jinga) (2)
(Farnwell Mwandimutsira)
(2)

Mutoko South
Mutoko West 1. Chindenga
Mutoko West 2. Kagande

Maxwell Phiri (2)
Freddy Karuwenga (1)
(Constance Chinomona) (2)

Nyadire Centre	Elliot Jijita (3)
Associate	Alan Streyfeller (3)
Nyadiri South	(Elizabeth Bondo) (1)
Nyamuzizi	(Davius Kagumbo) (2)
Nyamuzuwe East	(Molly Chitokwindo) (1)
Nyamuzuwe	Tendai Zimunya (2)
Uzumba East (1) Musonhi	(Annah Karimanzira) (2)
Uzumba East (2) Manyika	Farai Bondo (2)

CENTRES:

DENDERA:

Station Chairperson	(Pindai (Mango) (2)
Adult Literacy Tutor	Alice Thamangani
M.R.I.D. Instructor	Emmanuel Kanyati

NYADIRE:

Station Chairperson	Elliot Jijita (2)
Schools Chaplain	Elliot Jijita (1)
Farm Manager	Alan Streyfeller (3)
Assistant Farm Manager	Lazarus Katengura

HIGH SCHOOL:

Headmaster	Pedzisai Kangara
Deputy	T.B.S.

PRIMARY SCHOOL:

Headmaster	Clement Nyabvure
Deputy	Patrick Nyamubaya

TEACHERS TRAINING COLLEGE:

Principal	Julius Tsiga (Acting)
Deputy Principal	Crabbie Chinomona (acting)
Boarding Master	Mutunduwe Dzobo
Matron	Sabina Huni
Centre Treasurer	Tonderai Makamba

WASHBURN HOSPITAL:

Medical Superintendent	John Butterbaugh
Clerk	Margaret Pfupa
Assistant	T.B.S.
Matron	Joyce Tsiga
Deputy Matron	T.B.S.
Tutor	T.B.S.
Chaplain	Lazarus Kasiyamhuru .1)
District Work	Rut Lindgren (acting)

NYAMUZUWE:
Station Chairperson

Tendai Zimunya (2)

HIGH SCHOOL:

Headmaster
Deputy
Schools Chaplain
Boarding Master
Matron
Treasurer

Stephen Madzinga
T.B.S.
Tendai Zimunya (2)
Perkins Munjoma
T.B.S.
Ruramai Mango

MUTOKO CENTRE:

Primary School
Headmaster
Deputy
Chaplain

District Evangelist

T.B.S.
T.B.S.
Beauty Phiri (1)
(Davison Manyarara) (2)

MUTASA-MAKONI DISTRICT

District Superintendent
District Women's Work

Elias Mumbiro (6)
Joyce Mumbiro

Chiduku
Gandanzara
Headlands North
Headlands South
Honde Valley North
Honde Valley South
Makoni
Mekoni Central
Makoni South
Makoni West
Mundenda
Mutasa
Nyakatsapa
Nyanga East
Nyanga West
Odzi
Old Mutare
Penhalonga
Rusape-Chizawana
Tanda-Chikore
District Evangelist

(Elias Mutasa) (3)
Marcus Nyagato (3)
(John Muzorewa) (1)
Samuel Chishakwe (4)
(Stephen Mukata) (1)
(Innocent Gwete) (1)
T.B.S.
Kingstone Kahlari (1)
Adriano Ngulele (3)
(Nevers Mukanda) (1)
Elisha Kabungaidze (1)
Abbiot Mudadi Moyo (3)
Morgan J. Muchanyerei (3)
(David Mucherera) (1)
Pathias Hlahla (3)
(Newton Chiwara) (1)
Kennedy Marange (1)
(Sekai Nyika) (1)
Rev. Caleb Mukasa (8)
Jevas Nyamupachoto (1)
(Willard Chanaiwa)

CENTRES:

Arnoldine Primary School:

Headmaster

Deputy Headmaster

George Dirorimwe

Jairus Fusire

NYAKATSAPA:

Primary School

Headmaster

Deputy (Acting)

Isaac Mudehwe

John Ranga

HIGH SCHOOL

Headmaster

Deputy

Schools Chaplain

John Ngirande

T.B.S.

Morgan Muchanyerei (3)

OLD MUTARE:

Station Chairperson

Centre Treasurer

Kennedy Marange (1)

Webster Katsidzira

High School:

Headmaster

Deputy Headmaster (acting)

Jairus Mafondokoto (4)

Alphius Mukono

Primary School:

Headmaster

Deputy Headmaster

Jonathan Nyanhanda

Joseph Sithole Jumburu

(Acting)

Schools Chaplain

Kennedy Marange (1)

Boarding Matron

Eubbah Mataranyika

Boarding Master

Didymus Sarupinda

Hospital:

Hospital Superintendent

Matron

Deputy Matron

Senior Clerk

Franz Moser

Rudo Grace Kapenzi

Virginia Mukwekwezeke

Stephen R. Mareya

M.R.I.D.: Programme suspended pending relocation.

SOUTH AFRICA DISTRICT:

District Superintendent
District Women's Work

Isaac M. Mawokomatanda (2)
Ruth Mawokomatanda

EASTERN CAPE REGION:-

Gookhouse - Somerset East
Fort Beaufort

Assistant

Glenmore - Ciskei

Assistant

Motherwell

New Brighton - Kwazakele

Assistant

Rosedale - Langa (Uitenhage)

Assistant

Soweto (Port Elizabeth)

Gils Willie Khanya

W.Z. Mgciza

(D.J. Dayile)

(W.O. Wintool)

(Aubrey Rodolo)

Welsh Mwanda

Edward Mbokotwana

(J Marks)

Edward Vakele Lindi

(Jan Koelman)

Matthews Mzwanele

Mnikina

Associate

Uitenhage

Assistant

J.D. Gongqa

Bentwini Peter Mayekiso

(Jongintshaba Christy

Qhalo)

David Uuyani Mafuta

(Peter Sawule)

Whittlesea - Seymour

Assistant

ORANGE - TRANSVAAL REGION

Bloemfontein East

Assistant

Bloemfontein West

Butterworth

Johannesburg - Klorksdord

David Labisa

(Eunice Xintolo)

(Anna Maloisane

(Selby Vulindlela Juta)

Patricia Nombulelo Damane

Kimberely - Maseru (Lesotho)

Thabanchu - Botshabelo

Assistant

Melon Momani Nkanye

(Bonakela Swartbooi Jacobs)

(Johannes Mpho Thobedi)

WESTERN CAPE REGION:

Crossroads

Harare

Kenilworth

Langa

Assistant

(Lenah Qwabe)

(David Duba)

(M.M. Gqogqenyeka)

(Merriman Mthuthuzeli

Gqogqenyeka)

(Daisy Mtthobile)

Linge
Nobuhle
Section Five K.T.C.
Site B.
Site G
Stellenbosch - Paarl
Worcester
Zinyoka - Brown Farm
Herschel

Sibongile Vumile Tobie
Sibongile Vumile Tobie
(Enerst Duma)
(Wilson Ntoni)
(Enerst Duma)
(Hammington Sizwe Jonas)
Amos Mabandla Phika
(Anderson Qhayi)
(Henry M. Mabona)

CONFERENCE COUNCIL ON MINISTRIES:

Director of CCOM
Director of Archives
Director of Church Music Service
Director of Christian Education

Kennedy Mukwindidza (2)
Sonny Reevis (acting)
Tendai Kuture
Kennedy Mukwindidza
(acting)(2)
T.B.S.

Director of Evangelism
Director of Promotions &
Communications
Director of Stewardship &
Temperance

Betty Lou Furman (Acting)

Director of Women's Work
Projects Officer

William Marima
Eva Katedza
Alan Gurupira (3)

Agriculture Secretary
Education Secretary
Medical Activities Secretary
Conference Treasurer

T.B.S.
Alec Chibanguza
John Butterbaugh
Rhodes Chimonyo

ECUMENICAL APPOINTMENTS:

Botswana, Francistown
Circuit (UCCSA)
Christian Care-Manicaland Office
United Theological College
Lecturers

Elias Chikodzi (8)
Shirley Dewolf (7)

Gwinyai H.Muzorewa (2)
Josephat Banda (2)

BEYOND THE LOCAL CHURCH:

University of Zimbabwe
University of Zimbabwe Chaplain
Zimbabwe Armed Forces
Chaplain General
Prisons Services Chaplaincy

Philemon Chikafu (4)
Marshall Murphree
Herbert Katedza (2)

Lamech Mhasho
David K. Hodzi
Kaiboni Nkomo (2)

SPECIAL APPOINTMENTS:

Administrative Assistant
to the Bishop
Auditor
Assistant Auditor
Building Inspector
Chancellor
Correspondent to "Response"

Samson Mungure (2)
David Mufute
Rose Mungure
Amos Mhlanga
Columbus Mutasa
Farai K. Mukwindidza (2)

APPOINTED TO GO TO SCHOOL:

Nicodemus T. Mucherera (U.S.A.)
Aaron Madondo (U.S.A)

APPOINTED BEYOND CONFERENCE BOUNDARIES:

Zebediah Marewangepo
Area Executive Secretary
for Southern Africa in the
Board of Global Ministries.
Thomas L. Curtis; John E. Kaemmer; Charles M. Miller.

1991 CONFERENCE CALENDAR:

JANUARY:

- Jan - Feb. Mutoko-Mudzi District Area Circuits Lay Trainings.
3-5 CONFAD
3-5 Murehwa U.M.Y.F. District Lay Training
7 CCOM Executive
10 Mutasa/Makoni District Pastors and Leaders Meeting
10-12 Masvingo-Bulawayo Area Lay Training - Masvingo
17 Mutasa-Makoni District COM and Finance Meeting
17-19 Mutare south District Lay Training
17-19 Harare district Pastors Retreat and Lay Leaders Seminar
17-19 Mutoko-Mudzi District Pastors and spouses Retreat
24-26 Murehwa District Lay Training and Pastors Retreat
25-26 Mutasa-Makoni district U.M.Y.F.; R.R.W.; M.U.M.C. Executive Meetings.
31-Feb 2 South Africa District Lay Training.

FEBRUARY:

- 1-2 Harare District Lay Training
7-9 Masvingo-bulawayo Area Lay Training - Chiredzi
7-9 Mutasa-Makoni District - Mutasa Area Lay Training
14-16 Mutasa-Makoni District - Makoni Area Lay Training
21-23 Mutare south Lay Training
22-23 Harare district - UMYF, RRW, MUMC Lay Training
28-Mar 1 Mutasa-Makoni District Pastors and Spouses Retreat.

MARCH:

- 1 Refugees Sunday
2-8 Stewardship Week
6-8 Mutasa-Makoni District - UMYF Lay Training
6-8 Choir Directors Workshop
7-8 Masvingo-Bulawayo District Area Lay Training - Midlands
9-20 RRW Conference Tailoring Workshop
13-15 Mutare South Pastors Retreat
14 CCOM Meeting
20-21 Mutasa-Makoni District Local Preachers' Seminar
20-22 Harare District MUMC Revival
27-29 A.C.G.&D Sunday

APRIL:

- 3-5 CONFAD
- 10 Mutasa-Makoni Pastors' and Finance Committee Meeting
- 11 Board of Ordained Ministry
- 12 Palm Sunday
- 17 Good Friday
- 19 Easter Sunday
- 20-26 Heritage Week
- 21-24 Pastors' School
- 27-30 RRW Leadership Training

MAY:

- 1-3 Mutasa-Makoni District UMYF Revival
Harare District Revival - Malawi
- 4-10 Christian Education Week
- 8-10 South Africa District UMYF Revival
- 8-10 Masvingo-Bulawayo Stewardship Revival
- 9 Nyadire Teachers' College Graduation
- 15-17 Mutasa-Makoni District MUMC Lay Training
- 22-24 Murehwa District MUMC Revival
- 29-31 Mutare South District UMYF Revival
- 31 Worship Sunday

JUNE:

- 4-5 Harare District Pastors Retreat and Lay dears Seminar
- 5-6 Mutasa-Makoni District Mid-year leaders Meeting
- 5-7 Harare District RRW Revival
- 12-14 Mutare South District RRW Revival
- 13 Board of Pensions
- 15-21 Church and Society Week
- 20 Board of Trustees
- 19-21 South Africa RRW Revival
- 26-28 Murehwa District UMYF Revival
Harare District UMYF Revival
Mutasa-Makoni District RRW, MUMC Joint Revival
Masvingo-Bulawayo District MUMC Revival
- 28 Scholarship Students Sunday

JULY:

- 4-5 Masvingo-Bulawayo Area Lay Training - Bulawayo
- 10-11 Harare District RRW Conference
- 11 Board of Ordained Ministry
- 10-12 South Africa District Lay Training
Mutare-South UMYF District Conference

- 17-18 Harare District MUMC Conference
- 17-19 Mutasa-Makoni District UMYF Conference
- Murehwa District RRW Revival
- 18-19 Masvingo-Bulawayo UMYF Conference and Revival
- 24-25 Harare District UMYF Conference
- 26 Harvest Sunday
- 31-Aug 2 CONFAD

AUGUST:

- 3-9 NATIONAL CRUSADE
- 14-15 Mutasa-Makoni District Pastors and COM Meetings
- Mutare-South District RRW Show
- 21-22 MUMC DUMBA
- 27-30 UMYF Annual General Meeting
- 30 Orphans sunday

SEPTEMBER:

- 2-4 RRW DUMBA
- 4-6 FAREWELL TO THE BISHOP
- 7-13 Health and Welfare Week
- 11 Mutasa-Makoni District Finance Meeting
- 11-13 Mutoko-Mudzi District Conference
- 18-20 South Africa District conference
- 25-27 Mutare South Mwaera/Musabaeka Music Competition
- 26 CCOM Committee Meetings

OCTOBER:

- 1-4 Masvingo-Bulawayo District conference
- 2-4 Chieza-Zhungu Trophy MNUbic Competition
- 10 Nyadire Nurses Graduation
- 9-11 Harare district Conference
- 16-18 Mutasa-Makoni district Conference
- 23-25 Murehwa District conference
- 30-31 CCOM

NOVEMBER:

- 6-8 CONFAD
- 13-14 Board of Ordained Ministry
- 13-15 South Africa District UMMC Revival
- Mutare south District conference
- 20-22 Mutoko-Mudzi District Lay Training
- 27 Mutasa-Makoni district Finance Meeting
- 28 Conference Music Competition

DECEMBER:

- 5 Mutasa-Makoni Pastors and Spouses Christmas Fellowship
- 9-13 Zimbabwe Annual Conference - Mutare South District

PART VIII

DISTRICT SUPERINTENDENTS' COMPOSITE REPORT

Rev. F.D. Muzorewa
Rev. S. Sanganza
Rev. F. Kadenge
Rev. E. Mumbiro

Rev. R.K. Chiza
Rev. G. Kapfumvuti
Rev. I. Mawokomatanda

A. INTRODUCTION:

Resident Bishop, the Right Rev. Abel Tendekai Muzorewa, the Zimbabwe Annual Conference and the official guests of this Annual Conference, we greet you in the name of God, Almighty.

The theme "Selfhood of the Church in Jesus Christ in Zimbabwe....." has been most appropriate for this Conference in this quadrennium. This has been so because the commitment by clergy and laity alike was remarkable. This theme also geared the whole Conference to an intensive and extensive evangelism campaign and lay and pastoral leadership programme at all levels of our Church's Ministry. It provided relevant leadership skills development opportunities. Our 1991 harvest thanksgiving performance sums it all ... the whole conference worked very hard. What is needed now is to honour the 20% contribution pledges to the conference: do our best to pay all our conference debts, and adequately fund the conference programmes.

We thank God Almighty for His sustaining grace that freed and empowered us to serve Him during 1991. Above all we thank the Almighty for His empowering Spirit to our Bishop to mobilize the conference, as it were, "heaven - ward ." Bishop, we continue to pray for you in the awesome task of leading the Zimbabwe Annual Conference. Your presence and preaching at all our three Conventions, district, circuit and Local Church revivals uplifted us tremendously.

A case in point was - The episcopal inspection of:-

- (a) Our Mission stations that include schools, Hospitals and the Church's agricultural operations.
- (b) The pastoral visitations to the retired Clergy and Clergy widows around the Conference. This exercise was a tremendous morale - booster and is spiritually uplifting

for most of the residents of the Church institutions and retirees, respectively. It was a helpful shot-in-the-arm for administrators at our institutions. There was a thunderous call to repeat this ecclesiastical exercise regularly.

As District Superintendents, we want to take this opportunity, to thank you once again Bishop and to thank all the pastors, lay leaderships and all you saints called United Methodists for the support you gave us during 1991. It made our otherwise hard work, pleasant and enjoyableGlory be to God Almighty, Amen.

B. OUR UNDERSTANDING OF THE NATURE OF THE CHRISTIAN MISSION AND MINISTRY: A THEOLOGICAL STATEMENT

The body of Christ as represented in the Zimbabwe Annual Conference:

- (1) We, as a people of God, have at times felt brokenness and alienation in our personal lives and in the life of the Church. We hunger and thirsty after a new form of existence. For us Heaven is a euphemism for that new form of existence.
- (2) That new life is offered to us as a gift by the grace of God in Jesus Christ, it comes to us through faith and our response to that gift of faith is expressed in lively discipleship.
- (3) As the Community of faith we believe that God can work through our lives to accomplish his divine purpose for us.
- (4) What is God saying to us on the mission of the Church in view of the present Socio - political - economic situation? The economic, realities, moral decay, e.g. corruption, theft, rape etc. a drop in standards of life e.g. health services, education, moral values etc. As the body of Christ, agents of God's mission in our world, we believe that the Holy Spirit bestows upon us many gifts. (1 Corinthians 12: 4f). We can use the diversity of our talents, gifts of ministry in creatively new ways which will promote relationships that are characterized by trust, care and love. With that Spirit, the Church can conquer all corruption and mounting evil in our society today.

Without a proper understanding of what God is about in the world and how He is saving His creation, we cannot respond

meaningfully, creatively, appropriately, nor redemptively to God's call to Mission and Ministry. It is also important to know that those whom God has called to service, He has and will also adequately equip for ministry.

C.1. THE VISION OF MINISTRY

Those who heard and accepted God's call must:

- (1) Be persons of undaunted courage to embark upon a dangerous and sometimes an impossible Mission only made possible by God Almighty.
- (2) Acknowledge that needs of human kind are the source of and reason for God calling us into ministry.
- (3) Accept with humility and yet encouragement that God always equips those whom he has called to Mission and service.
- (4) View commitment as the paramount trait of anyone who say "yes, Lord. I am here! Send me!" (Isaiah 6:8)
- (5) Clearly perceive the fact of empowerment by the divine "Missioner" (God) (Luke 4:18) as an awesome gift and privilege.

C.2. PEOPLE'S RESPONSE TO THE GOSPEL:

"Come to Macedonia and help us." (Acts 16:9).

The United Methodist Church in Zimbabwe, and perhaps in Africa as a whole, must celebrate the opportune invitation by people around the country to "come over to Macedonia and help us" (Acts 16:9) Indeed, this is Zimbabwe's and Africa's special time of visitation by God's spirit which He promised in Joel 2:28 "In those days I will pour out my spirit on all Flesh" For an example, we have been challenged to organize congregations at Chidye Community in Mutoko-Mudzi District and at Sidinda and Zambezi Valley Communities of Masvingo-Bulawayo District as well as in the Rusitu area in Mutare South; and to establish;

- (1) A Secondary School, Clinic and Home-craft Centre in the remote Chambuta area of Masvingo-Bulawayo District.
- (2) Girls' Technical School at Old Shavanhove Barracks and Dindi School wishes to revert to the church as responsible authority in Murewa District
- (3) A co-ed-Boarding School at Dendera Community in Mutoko-Mudzi District
- (4) A clinic in the Mhondoro Community of the Harare District.

The voice of these people calling preachers, teachers and Healers to "Come over" to the Macedonias, and help them, will only get louder as time goes on, until the church responds with intentional programmes that uplift the people's quality of life and address their aspirations. All this amplifies the magnitude of the Gospel's challenge to witness for Jesus Christ as the light and new life of the world.

- 2.1. The Gospel imperative calls for a clear vision of Ministry that entails a sense of being inadequate for God-assigned mission until one has received an awareness of being empowered for the Vineyard work.
- 2.2. Appointments into the Lord's Vineyard cannot be ranked in degrees of importance. Rather, whatever God calls one to do through our appointive system, must be done with sincere "Fear and trembling" because every ministry is of awesome value to God, the Divine Missioner.
- 2.3. There is a need to dream "dreams" ----- including "impossible" dreams (Joel 2:28). There is a need to see a vision of God's new order in the midst of the old and familiar church social structures. There is an accompanying need for courage to pursue the dream ---- even though initially that dream might seem impossible.
- 2.4. There is also a need to personalize the task which one is given as Christ did: "The spirit of the Lord is upon ME" (Luke 4:18).
- 2.5. We continue to invite local churches to identify and cultivate some persons in their midst who might have a call to the ordained ministry.

Finally: For us in Africa today generally and Zimbabwe in particular, we acknowledge the abundant "outpouring of God's Spirit on all flesh," (Joel 2:28a) With gratitude, we must continue to be humbly receptive to the quickening and sharpening of the vision of ministry by' the Holy Spirit, "While it is yet day" (John 9:4)

D. THE CHANGING SOCIO-ECONOMIC AND POLITICAL REALITIES

1. Socio-Political Changes

People are apparently warmly receptive towards the Church's participation in guiding and inspiring national life. For instance, our pastors around the country are eagerly sought after as devotion leaders, speakers and officiants at Public events, like the Heroes' Day, at opening of businesses and Schools' special occasions. The most welcome trend is that wherever nebulous and

inappropriate conduct by public employees in both private and public institutions is apparent, the Government is not hesitating to move in swiftly to censure such ill-conceived behaviour. The Murehwa Mission Fasco where the government officials moved in swiftly to discipline and remove uncooperative teachers from our mission centre is a case in point.

2. We are also observing, with keen interest, changes in economic arrangements of our country. For instance, the much talked about Economic structural adjustment programme inspires great hope for a speedy economic recovery or improvement in job opportunities for our college and high school leavers. Cautious optimism must be exercised as much suffering will come with ESAP. The seriousness with which government is treating E.S.A.P. is encouraging. The government is showing us that well-planned and guided economic development of Zimbabwe is a top priority for our national survival. We, as a Religious organization will leave no stone unturned to assist in correcting apparent economic, social and political maladjustment and misconduct, whether this is practised in the church or in the general society.

3. Decay In The Nation's Moral Fabric

The United Methodist Church along with other Christian denominations have a clarion call to be The Amoses, Jeremiahs and Nehemiahs of our generation to chide the nation's general moral decay. The Aids epidemic is part of this bleak situation. We must heed His Excellence The Honourable President R.G. Mugabe's prophetic challenge to the churches, when he said that the responsibility of inculcating healthy and decent moral values belongs to the Church (Paraphrasing the President's statement on his tour at our Mission Hospitals in 1990). The Life of independence will only be pleasant for all when God is honoured and a general social righteousness is practised in our land.

Nothing makes proclamation of the Gospel more imperative for us today than the sickening deterioration of the nation's moral values. For an example, the rampant property theft, banditry in border villages and the small and large cities of Zimbabwe, the solicitation for bribes by public and private sector officials, the

organized car thefts and the general helplessness of victims of such crimes must be vigorously decried.

Therefore, the way forward is for the whole Body of Christ to call the nation to a true and humble repentance.

4. The Church And The New Generation

Sordid statistics for the future must alarm the Church into action. It is claimed that in 20 years time Zimbabwean population will have doubled to almost 19 plus million people. And that half of the nation will be less than 20 years of age. This is usually the unproductive (unemployable) segment of the population. We have an inverted pyramid of the economic situation where the very tiny part of the employable people support a vast majority of unemployed persons.

This rapid population growth accompanied by dwindling resources will double our challenge to heal the broken society. Morally and emotionally degrading social ills like homelessness, and street dwelling; prostitution; increased vagrancy and drug and alcohol abuse, will all need to be tackled with resources from a very small tax base which is expected to support the unemployed and underemployed half of our population.

For both the state and the Church, all this spells trouble! Thus the need to work shoulder-to-shoulder with all national leaders of impeccable moral integrity. The church is "in the world" even though it should never be "of the world" (John 17:5)

To deal with this spectre therefore, the Church must:

- (1) Reformulate its theology in order to be relevant for these 21st century African circumstances;
- (2) Rethink its way of doing ministry effectively in order to adequately meet the people's mounting need for services in medical/health care, education, employment, food housing, etc.
- (3) Strive to train young people for high moral standards. It must begin at the very foundational levels of our children's development in the Family. We believe that "charity begins at home." We should strive to make the home of every United Methodist/Christian become a "workshop" for producing kids of the highest moral ideals and noble ambitions.

5. Any rowdy behaviour and disrespect for authority by school children at elementary and secondary levels must be condemned by parents, the church and the government alike. If not jointly disciplined, these same students will carry such indiscipline to our nation's colleges and Universities. In short, parents and/or government must not nod with approval or even openly applaud when students defy authorities in mission Schools. They will take the same insubordination to the Universities and Colleges of our nation.

Consequently, unless the Church seriously teaches, preaches and models by precept, our nation's moral fabric will increasingly become rotten at its core. "Woe is us if we stop preaching the gospel". It is "God's power to save" a sick and theft ridden society.

E. THE CHURCH'S MINISTRIES:

1. The Conference Council on Ministry
C.C.O.M. is a key component of our Church's programmatic structure and function. It is now approximately 7 years old. Its workings are becoming better understood by the Church's rank and file. A Handbook on the structure and function of C.C.O.M. was made available to facilitate the local leaders' understanding of the most effective way of planning and resourcing body of the entire Church's programme, C.C.O.M. processes the Christian Ministry to the world via some key work areas. The most important of them are:-

1.1 EVANGELISM

Evangelism constitutes the means and dynamic by which God claims sinners through His Son Jesus Christ. It is also responsible for seeking out and recruiting members of the Christian Community. The 1991 membership goal was 15,000 new members. Reports from Districts Evangelism Chairpersons indicate that our Conference as a whole exceeded membership drive goal. One of the resolutions of the 1990 Conference at Dadaya was that 1991 become the "year of Evangelism". This effort must not be relaxed if we are to sustain this momentum in Church growth and spiritual empowerment of the faith community, evangelization must be an ongoing battle for God's

Kingdom. All our work as a Church revolves around EVANGELISM. Personal evangelism (one-on-one) approach has not been given the importance it deserves.

- 1.2 District Revivals and Regional Conventions are our traditional vehicles for not only increasing the U.M.C. constituency but the salvation of sinners in particular, and improvement of the quality of the nation's life, in general.
- 1.3 Plans are Still actively on the table for a conference-wide crusade and an all societies' convention in 1992. The creation of new Districts as projected for 1993 must be preceded by a calculated provision of appropriate facilities like district, church/circuit parsonages, Church buildings, and Pastors' means of transport and viable Christian population. For instance it is not advisable nor feasible to create a new district with not even a single parsonage nor church building in existence in the newly created district. Some of the proposed new districts have 95% of their christian community who are stewardship illiterate. The availability of adequately trained clergy persons must also be placed in its proper context as we consider continued expansion of our Ministry.

1.4 1991 EVANGELISM HIGHLIGHTS

*NEWLY CREATED CIRCUITS TO OPERATE IN 1992 WITH OR WITHOUT SUBSIDIES

- 1.4.1 Mutasa-Makoni: Nyanga East, Penhalonga, Odzi and Makoni Central
- 1.4.2 Mutare South: As a result of Circuit re-organization 1992 will have Zimunya North East (Dambakurima); Zimunya Central (Munyarari); Chipfatsura-Nyagundi.
- 1.4.3 Mutoko-Mudzi: Mutoko Center A., Chingwena East and West; Nyamuzuwe East (Kowo)
- 1.4.4 Bulawayo-Masvingo: Kwekwe East and Chirimanzi.
- 1.4.5 Harare: Hatfield
- 1.4.6 A successful inauguration of the New Western Convention -making three (3) Annual Conventions of our Conference.
- 1.4.7 Day-time healing services were very successful. This was verified by personal testimonies by those healed.
- 1.4.8 Our convention preachers delivered Spirit filled messages that led many to conversion and

- others to faith renewal.
- 1.4.9 Conversions were recorded by names of converts rather than by a number. Strong counselling ministries were held.
- 1.4.10 District-recruited and deployed evangelists did remarkable work this year in Masvingo-Bulawayo, Mutasa-Makoni and Mutoko-Mudzi districts.

1.5.1 CHRISTIAN EDUCATION

This Work Area suffered a serious set back when the Director, Rev. Zhungu was critically injured in a car accident, in March; hence the whole Conference missed the powerful ministry by our gifted Christian Education Director the rest of the year. However, remarkable work and leadership was provided by District Chairpersons of Christian Education.

1.6 STEWARDSHIP AND TEMPERANCE:

The designated Week was creatively celebrated via powerful teachings, lectures and demonstrations. Most Circuits reported exciting responses by participants.

Significant accomplishments and improvements in areas of :-

- (1) Pastoral support.
- (2) "Kupa Kwepamusoro"
- (3) Bupuro (Harvest) figures testify to the great strides made in this Work Area. 1991 Conference year Bupuro stands at about 1.6 million - about 100.000 over 1991 target of 1.5M. The director of the work area continued to do remarkable work especially in the stewardship section. The Temperance section needs the emphasis which it is not getting.

1.7 CHURCH AND SOCIETY'S ACTIVITIES were accentuated by the challenge to respond to the Regina Coeli Bus disaster, on the national level and Local benevolences and kind gestures by local churches, circuits and districts in response to their neighbours needs. We laud the recent efforts by government to have speed limits lowered.

1.8 WORSHIP

Annual Music competitions sponsored by Colgate Palmolive; Mwaera-Msabaeka; Chieza-Zhungu;

Bambazonke and Machiri-Mawokomatanda Trophies received mediocre interest and low level of participation by choirs in most districts. Most congregations experience exciting worship events at Sunday and revival services. Newly learned Hymns must continue to be popularized.

1.9 AGRICULTURAL ACTIVITIES

These were prejudiced by a general lack of rainfall in most of the country. However, some Circuits and local churches had successful Lord's Acre projects. This kind of project accomplishes three things:

- (a) It brings Church members to work on something worthwhile thereby promoting not only spiritual growth, but also social unity.
- (b) Raise extra money for the budget
- (c) Model a true Christian cooperative venture, based on love, respect and care for each other.

We are pleased to note some progress at Nyadire Cattle project; Dendera M.R.I.D: Kingaroy Poultry Farm; the Old time butchery-in-the-Backyard project (which will be moved

to Arnoldine Farm) We urge C.C.O.M. to reevaluate the effectiveness of this latter program at its new location. We are, however, disappointed by the countinued stalemate at Mutambara Farm. Cabinet has already projected a missionary Farm Manager.

Making our Mission Farms economically viable is the Cabinet's ongoing concern and a top administrative priority.

E.2. CHURCH INSTITUTIONS

Historically the Church has used its institutions as primary vehicles of social witness and outreach ministry. We expect them to continue to play a dynamic role in modern evangelization.

2.1 MISSION SCHOOLS AND COLLEGES

The United Methodist Church has raised the stakes on the continent's concern for higher education by starting the Africa University at Old Mutare. The University is projected to open in March 1992. In keeping with a vision of the educational mission of the Church, a concern for an all-inclusive institution of higher learning, with an ecumenical perspective, on the Africa continent is very much characteristic of the global United Methodism. As a

denomination we are overjoyed to realise an awesome dream - namely, Africa University! A "holy" gift to the continent's Christian community in general and United Methodist Church in particular. We the entire United Methodist Church global connection are enchanted by this accomplishment. The sweet song in local and overseas Church circles is AU.; AU; AU! We certainly hope and fervently pray to God that the declaration that: "It is the expectation that this school will prepare women and men to be servants of Christ and Stewards of the mysteries of God," (1 Cor. 4:1) will remain remain a solid vow of the present and future University administrators.

- E.3 "QUALITY EDUCATION BY CHRISTIAN SPIRIT-FILLED EDUCATORS" - is our persistent battle cry, as we move into a new decade of partnership with the National governments in our commitment to a first rate education for our Children and Youth. We therefore, invite, only those with a true commitment to this ideal to come forward for recruitment in our Church School System. Quality Health - Care by quality and loving Nurses and doctors are similarly invited to serve in our Mission Hospitals. In view of the latter, the U.M.C. takes rather seriously its educational Mission to the people of Zimbabwe - present and future.

And it is for that reason that we won't let "wolves" in academic gowns and unsavory characters work in our Schools to Subortage and prejudice these young persons' chances to grow upright in their physical, mental well being and in their moral character. We will jealously guard our students' integrity as we provide for them a "place in the sun to grow up with righteous pride and dignity.

Nevertheless, we do not hesitate to be self-critical by pointing out our own misgivings in our resolve to correct old administrative problems still plaguing our institutions.

- E.3.1 PERSONALIA -ACKNOWLEDGEMENTS We invite the conference in session here at Nyatsime College to join our Bishop and the Cabinet in grateful acknowledgement of spectacular service and leadership of our Church Institutions. Spectacular and creative work was accomplished at:-

- (1) Lydia Chimonyo Girls Secondary School.
- (2) At Murewa HighSchool which was led back to civilized Standards of a modern academic institution as it continues to climb out of its Morass.
- (3) At Nyadire High School, with progressive academic

standards.

- (4) At Mutambara Senior High School which received physical "face-lift," and stability.
- (5) At Nyakatsapa High School they had delicious fellowship with The Bishop on his inspection tour.
- (6) At our oldest High School in the history of the Church Schools in the Country: Old Mutare has an indelible challenge to be bedfellows with the New Africa University.
- (7) At Nyadire Teachers' College, outstanding work was evidence of hard work.

F. CHURCH FINANCIAL AND PROPERTY MANAGEMENT

1. We challenge CONFAD to promptly develop and/or restructure a clear fiscal management policy. The present situation as shown by the treasurer's books will show a serious need for radical improvement as a matter of priority and urgency.
2. There is also an urgent need for expert planning for our Conference Trustees to develop an Investment Policy to produce income from our real estate and other assets with the coming change via E.S.A.P. in the economic climate. Let's be more intentional about generating funds for funding our much needed services.
3. The litmus test for the quality of our discipleship is how we (a) acquire (b) maintain and (c) disburse the resources which God has generously entrusted to our care.

As a Church we need to conduct our own "Economic Structural Adjustment Programme" based on a moral repentance especially by both our Church money managers and the consumers of Church delivered services.

4.1. ATTITUDES TOWARDS CHURCH ASSETS

The attitude that Church Houses and other facilities ought to be used at sub-economic levels and/or even provided free-of charge must simply be stopped: As a matter of fact, the Church needs to make a meaningful size of profit on its properties that it leases/rents in order that the profits may in turn enable the Church to provide more and better services.

The Church's need to serve people is far greater than the resources the Conference now has available to minister to numerous needs of people.

- 4.2. Therefore, we urge that newly recommended rental structure for houses and farmed dry and irrigated lands be immediately implemented as per Conference Board of Trustees Minutes, 1991.
- 4.3 We urge Conference Units and Agencies to use the readily available experts/consultants in our financial and property management task.
- 4.4 We urge that C.O.N.F.A.D. by-laws and regulations be strictly observed by all the Church's money generating and money - consuming units and/or individuals.
- 4.5 Present and prospect Church employees who deliberately
- (a) Waste
 - (b) spend without authorization
 - (c) Misappropriate and
 - (d) Steal Church assets (cash and/or Kind) will be legally arrested, charged and imprisoned where the culprit is unable to refund money so stolen. BY THE WAY, IT IS NOT A CHRISTIAN THING TO NOT REQUIRE stewards of God's temporal and spiritual goods to be ACCOUNTABLE. There are people in our church today who are no longer accountable to anyone, let alone to God. They will be severely disciplined after enough counselling with them.

We stand to forfeit both the trust and the financial assistance we are receiving from overseas, if what we are saying here is not heeded! ACCOUNTABILITY is the "Holy Rule" of the United Methodist Game!! If you can't live and breathe ACCOUNTABILITY you have no room in the United Methodist Church employees' family.

- 4.6 The Cabinet has already restructured the format of procedures to be followed in conducting an intentional and systematic investigation of incidents of financial misappropriation and/or embezzlement of any Church equity and assets. CONFAD and Conference auditors are required to enforce these regulations promptly.
- 4.7 The Conference is proud to cite some fund-raising projects that are functional at present:
- (1) Kingaroy Farm is gradually picking up some steam after a rowdy start.
 - (2) The Nyadire Cattle project
 - (3) The M.R.I.D. - especially at Dendera Mission is

particularly gratifying.(But they badly need a truck to market their produce).

- (4) The Mutare Women Hostel and Sakubva/Hill-top Christian Centre .
- (5) The Tariro Buses.
- (6) The biggest projected fund-raiser is the proposed "Publications and Book Sales, to be rectified by this Annual Conference session. With a new short-in-the arm from A.C.G. and D our old M.R.I.D. program should be reasonably profitable. Districts and all other operational Church Units are urged to identify new ways of raising funds for the growing Mission and Ministry of the Church.

G. CHURCH AND PARSONAGE CONSTRUCTION PROGRAMME

1. The recommendation, by the Conference Director of Stewardship and Temperance Committee to assist church in planning carefully the expenditure of their Harvest 80%, has been strictly heeded. Many churches/circuits around the Conference. embarked upon building of Parsonages and Churches. Three local Churches in Mutare South, one in Harare, one in Masvingo-Bulawayo, a parsonage in Mutoko-Mudzi, and the Matero United Methodist Church (Zambia), St. Stephens, in Zengeza, in Harare were dedicated by the Bishop.
2. It is deeply regretted, however, that around the Conference about a dozen churches stand with completed walls only but without roofs because the price of roofing materials has gone up rather rapidly in the last two years. (We surely need to economize on our available resources if we are to build and complete these valuable church facilities!)
3. We urge our churches and circuits to give priority to the building of:-
 - (1) Parsonages,
 - (2) Sanctuaries and
 - (3) Multi-purpose Buildings - in that order.
4. With building needs so great, we urge churches and circuits to adhere to the principle of systematic (and regular) giving to avoid using some of their 80% funds to make back payments on their pastor's salary and even on other Conference claims.

5.1 THE SELFHOOD OF THE CHURCH IN JESUS CHRIST, SELF RELIANCE:

We have made commendable strides in the way our people have grown in this area. This was our quadrennial emphasis or theme.

5.2 More and more local churches/circuits are paying their Ministers' salaries in full and on time. Some churches have opened current accounts to pay their minister by cheque. When our 'shepherds' are happy and feel secure, they will work as hard as ants and will be as busy as bees twenty-four hours of the day!

5.3 A people are nothing until they are self-determining. And a self-determining people are nothing until they are self-reliant. And a self-reliant people are worth little until --- as a nation --- they give themselves up to the Lordship of Christ !!

5.4 CHURCHES READY FOR DEDICATION:

District has Muchinjike Church, Karumazondo Church; and Mhembere Church, ready for dedication by the Bishop.

5.5 In addition to all the deaths that saddened our Conference at all levels of our Christian community, we would mention our Bishop's Mother - Mbuya Takaruda Muzorewa; our vice-Conference Layleader Mr. P. Kangara's mother; our Conference Treasurer's father and, son, Dr. Prayer Chimonyo; Former South African District Superintendent, Mr. J. Mathlatsi, Rev. Davidson Mushapaidze, Rev. Zuze and Rev. Jonah Kawadza. May they rest in peace.

THE "GROWING EDGE" OF OUR CONFERENCE

Our South African District represents the area of continuing growth of our Church or Conference. D.S. Isaac Mawokomatanda has moved swiftly to put United Methodist Church on the South African religious map which started with about 21 circuits/churches in three areas of South Africa, Viz, The Eastern Cape Region, Orange-Transvaal Region and the Western Cape Region. Our conference ought to take this word rather seriously.

Our church work is making steady progress in its Malawi operations. Regular visits there are made by the D.S. of the Harare District.

A new United Methodist Congregation is being organized in Gaborone, Botswana -- to be named, "The First United Methodist Church in Botswana". All this is cause for great rejoicing by the whole church.

H. ANTICIPATING THE FUTURE

The United Methodist Church in Zimbabwe has faced and continues to face acute financial difficulties. We believe that the primary factor is the expanded constituency which the church has to service with financial resources that have hardly increased.

Thus, we are haunted by the spectre of a failure to adequately fund important missional projects, new and on-going ones. Some of these problems could be attributed to and aggravated by poor planning or lack of it; and by a habit of "Life-boat" planning.

The Cabinet feels that there is a lot of "putting-the-horse-before-the-Cart" by the way we expand services while little is done to identify and develop appropriate resources with which to implement the projected programme expenditures. For an example, new School of Nursing - in 1989 is quickly followed by a new Midwifery School in 1992 at Mutambara Mission, when almost nothing is being done to update and expand water and electric power resources.

I. NEW DIRECTION IN THE NEW WORLD

As an Annual Conference that is part of a global connection, we acknowledge that we are standing at the threshold of not only a new quadrennium and a new decade but also a radically new socio-economic and political world order. With Eastern Europe open for Christian. Missionary outreach, this means the General Board of Global Ministries will have to split the already overstretched mission dollar between them and us.

1. The rapid African population growth alone will be enough to exacerbate our already overburdened economy! There is compelling need to attend to the needs of Children and families. Can the Church afford to ignore the desperate cry of children of the world and still remain an authentic Church? The church does not cause these problems, yet the church's own true identity is tied up with whether or not it will respond to these societal conditions. Yet we are not without help. Our CCOM's sub committee on Research and Planning need to be put to full use to provide us with both, a window and some kind of handle on the bleak not-so-distant future. Thank God that the United Methodist Church already has in place a mechanism for social scientific resources to carry out quite informative research and programme planning.

- 2.2. A New quadrennium is almost upon us! What concrete plans have CCOM and CONFAD in place to meet the Funding challenges and enormous needs of servicing our expanded ministry? Even though faith calls us not to "walk by sight but by faith," (2 Cor. 5:7), we must still heed. that "Failure to plan is planning to fail!"
3. The arrival of the much awaited peace in our neighbouring states of Mozambique, South Africa, Zambia etc. will be accompanied by such demographic shifts that will throw our own socio-economic situation out of balance. The Eastern European Nations have opened their borders for the foreign missions. The mission dollar will be over stretched that funding opportunities via overseas donations will drop to a zero!
- 2.4. As a Conference, we will be wise to heed out Bishop's prompting to reverse the dependency ratio between funds we can expect from sources abroad versus our own locally generated funds for mission and ministry.
- 2.5. In addition, the downside of the much talked of E.S.A.P. could have quite an adverse impact on most of Zimbabwean wage earners and self-employed people. This would then create more restrains upon the already beleaguered people's capacity to donate money to church causes. Nevertheless, the Church must continue to lead the nation's moral rectitude and vigilance concerning the coming trying times.

3. NEW OPPORTUNITIES

What new opportunities are there for effectively engaging in Mission and Ministry in the new order?

- 3.1. There is an abundance of opportunity to meaningfully proclaim Jesus Christ as the only viable source and power of New life. People who are weary, demoralized and depersonalized by lack of employment, unaffordable transportation - (waiting for buses that never arrive or arrive already full) are readily receptive and reponsive to the Gospel's offer of new life in Jesus Christ.
- 3.2. With 48%-50% of the nation's population being under 20 years of age, opportunities could be enhanced for evangelizing this still receptive sector of the population.
- 3.3. Conducive to the successful proclamation of the Gospel are the adverse socio-political and economic conditions of society.
- 3.4. The Church has a "standing invitation" to be involved in National Development by establishing Schools, Hospitals and Clinics and Agricultural Training Programmes.

- 3.5. Our Church trails far behind in its standards of communication technology. The gospel could be heard as well as seen to transform human persons and their social structures.
- 3.6. People in chronic economic difficulties could have their morale raised if the church could provide space for clubs to meet in their churches; provide recreational and entertainment opportunities for the less able people or persons and groups in our ghettos and high density population areas of our cities such as Sakubva and Mbare! It is the Church's appropriate challenging business to help unemployed persons keep their sense of selfhood, self-worth and integrity by organizing formal entertainment for adults as well as youth.

A TRIBUTE TO MOSES

It is integral to the testimony of Holy Scriptures that God has and will always provide a Moses - (The Prophet/Law-giver) to lead His people through a unique epoch in History. God did just that for the Zimbabwe Annual Conference by sending The Rt. Rev. Bishop A. Tendekayi Muzorewa to carefully guide the life and work of the United Methodist Church since September 1968.

As your closest colleagues in the task of Superintending the work of the Zimbabwe Annual Conference we are delighted to represent the United Methodist and all people of good-will in Zimbabwe in saluting you for your contribution to the Life and work of Zimbabwe Annual Conference.

We thank God for the most wonderful and exemplary way in which you have executed the Lord's work via this Annual Conference. The rich legacy which you are leaving with us must be emulated and cherished by anyone with an ambition to step into your shoes as our next Bishop.

With undaunted courage, Bishop, you mobilized our Church to grow in both its spiritual and temporal dimensions. Right from your election to the episcopal office in 1968, we have seen the Church's life and work pass from the capable hands of your predecessor Bishop Ralph E. Dodge, through many trials and tribulation to its apparent triumph today. You also left a legacy of prophetic courage. Love and dedication to your episcopal responsibility was most characteristic of your leadership style. It is your hilarious humour, Bishop, that was particularly charming to everyone who knew you rather well.

A LEADER OF MANY "COLOURS".

Bishop, we consider you to be the most down-to-earth leader whose leadership begins in your own family. For instance you gave direction and a unifying spirit within your natural family as ably and compassionately as you did for us your spiritual Family -- The Church!

We are convinced beyond doubt that God enabled and empowered you in making a unique contribution to Zimbabwe's preparation for and transition to political independence when you led the first Black Majority Rule Parliament of Zimbabwe.

As a fatherly counsellor of all, we are proud to identify with you as well as cherish your manner of working so gracefully and graciously with persons who despised you and those who respected and loved you dearly. It is for this particular characteristic that we do not hesitate to salute you as a true child of God.

Your powerful and compelling teaching and preaching for both social and religious righteousness distinguishes you as a social reformer. And your selfless compassion for the interests of both friend and foe was "not of this world".

In dealing with your opponents you wore direct and firm even though you did not deviate from the moral principle of "FAIR-PLAY" - (i.e. not hitting below the belt). And your very radiant personality has an inviting aura that makes you so warmly approachable by anyone seeking your audience.

THE JOURNEY THROUGH THE WILDERNESS

Bishop, you led our Conference through its "hay days" and "May days" with spectacular courage and grace. On the pages of history, your episcopal career will represent a modern "parable" of a church that was persecuted, crucified, died but rose again!

With fervent devotion you lived out Abraham's radical trust of God to see you His servant through thick and thin; through high times and low times, through prosperity and poverty ---and yet you kept your eyes fixed upon Jesus Christ..."The beginner and Finisher of your corporate as well as personal Faith. When thrust into incarceration God cradled you, His Servant, into an invisible congregation of the living and the departed saints who kept you a holy company inside the walls of the Goromonzi Detention Camp.

In a short episode, while functioning as an African statesman in volatile times and situations, you did not put aside the Christian

ethic of "Loving your enemies and pray for those who persecute you". (Matthew 5:44) Nor did you lower the standards of personal integrity expected of every leader inside as well as outside the Church.

At the time of your prophetic involvement in national politics, you were always one step ahead of most of your generation in vision. For an example, you stood firm on issues such as: The constitutional right of women, children and all the disadvantaged persons of our society. You became an adamant spokes-person for the under-class.

You hated corruption that degrades the quality of a nation's moral life. Hence, in secular and religious work relationships, you relentlessly upheld high standards of public morality. Tirelessly, you strived for the realization of the nation's peace and prosperity via sheer hard and honest labour by the Body mind and soul.

Accordingly you instructed the children and youth of Zimbabwe in the dignity of labour.

Bishop, you are indeed a rare breed of leaders as evidenced by your readiness and willingness to affirm and to actively promote new ideas from amongst your colleagues and from the best minds of your generation.

You are bold in "risk-taking" wherever it would further the interests of both the individuals and the institutional church.

That "risk-taking" includes:

1. Readiness to appoint to your cabinet persons of all shades of opinion backgrounds and age-groups. At times you did that against popular opinion.
2. Genuine enthusiasm in allowing and encouraging persons to take up available opportunities for promotion and/or further education and training for both clergy and lay members of the Church.

BISHOP MUZOREWA: WHAT MANNER OF MAN

If you are looking for a person of sincere modesty - claiming no personal accomplishments - look no further than Bishop Muzorewa.

If you are looking for a person with selfless concern and an unconditional regard for the interests of others, look no further than Bishop A.T. Muzorewa:

If you are looking for a person most characteristic of majestic dignity in his relationship to both personal friends and co-workers--- appointing persons of varied ages and shades of opinion, look no further than Bishop A. T. Muzorewa!

And if you are looking for someone with an unmatched evangelistic zeal for the conversion of sinners and the transformation of the Nation's Social and moral Life, look no further than Bishop Muzorewa. This evangelistic zeal took him to both near and far towns, cities and rural villages of our country preaching the repentance and forgiveness of sinners by the loving God.

And if you are looking for a special breed amongst leaders whom the loss of office and privilege would not kill -- one who never let power go to his head, you will find that person in Bishop Muzorewa.

Maybe you want to experience the epidemic of fairness and genuine personal and professional honesty. And maybe you want to meet someone whom the trapping of power and fame have failed to corrupt: And if you want to drink from a well of justice and compassionate concern for the welfare of others Bishop A.T. Muzorewa might just be the paragon of all those virtues!... I am convinced! Show me then, the institution of holy courage and devotion to Christian principles; and I will show you Bishop Muzorewa.

CONCLUSION

While we, as your Superintendents are not asking God to give us a duplicate of Bishop "Trustworthy" Muzorewa, we are, nevertheless, praying that his successor be found and be apprehended by the same God who called and equipped Bishop Muzorewa for Mission and Ministry, 39 years ago. That God was and is surely good!..

Therefore, with humble certainty and confidence, allow us your Cabinet, Bishop, to assess with a liberated conscience, that in 1968, God gave to us "Moses" not necessarily because he has steadily moved onto perfection and also grown in grace" (John Wesley's Ordination Rule) in our own very eyes!

We believe that in His own abundant mercy, God has smiled upon His Servant our Bishop, and has fixed His Holy Countenance upon him and was gracious unto him!

And now to you Bishop, we are absolutely convinced that everything you have so gallantly accomplished, God in His Mercy chose you to be a man of the moment and an instrument or vessel of God's providence. Therefore we conclude this TRIBUTE to you Bishop by thanking God for His love and empowering grace that we found incarnate in Bishop Muzorewa, our beloved episcopal leader.

Thank you God, yes we just want to thank you Lord, for your servant's unflinching faithfulness. Thank you again for Bishop Muzorewa's faithfulness and unrelenting courage at a time when he served you in both easy times and very difficult times.

Above all thank you God for your Servant's gift of exemplary dedication and devotion to his calling!

To say; "Behind every successful man is a great women" may sound like an old worn out saying. But meaning of it becomes most true and appropriately applicable to Mai Bishop Muzorewa. The contribution which Bishop Muzorewa made to church leadership did not occur in a vacuum. Mrs. Maggie Muzorewa is dedicated to her special vocation as the wife of one of Africa's greatest Bishops of our time. In her own right, she set an example of enjoying manual work for self-reliance.

What we have come to know of our Bishop - good physical health, sharp looks and dressing, it is Mai's doing! Because we know Bishop as a man of great prayer life, we know, therefore, that he must have had a devout prayer - partner.

Above all, Mai readily made the Bishop accessible to those who came to talk to him. Mai was great in providing Bishop with an atmosphere conducive to becoming a successful leader. TO GOD BE GLORY! Forever and ever. **AMEN.**

4. New Brand of Leadership

God is Himself the true "Leader" "Keeper" and "High Priest" of His people. At no time will He leave us without a compassionate leader who has a clear God-given vision of tomorrow's church! God can always be trusted to provide a "Moses" to lead His people out of moral and spiritual wildernesses and economic "deserts."

4.1. Clergy Leadership

Never before has there been a greater need for a clear identity formation by our clergy than now. All clergy in general need it and those newly entering the ordained ministry need it greatest. While the "Crash Programme" for the candidates for ministry is a much needed creative recruitment and pastoral leadership development strategem, the Cabinet wishes to encourage them to sharpen their academic and professional standards of readiness for ministry in the New Africa.

- 4.2. Recruitment drives through Circuits and local churches must be enthusiastically promoted as we will continue to need Pastors for as long as the church exists. We believe, however that Africa University will ease the pressures of professional clergy shortages. Don't hesitate to answer the Lord's question: "Who will go for us?" (Isaiah 6:8). The coming of the Africa University presents another opportunity to raise the standards of the clergy's academic and professional skills - development to degree levels.

4.3. Lay-Leadership

There is a definite need for an on-going exercise that exposes our lay leadership to opportunities for continuing education and/or skills re-training. At the Africa University will be an opportunity for academic training for lay theologians who do not seek ordination. This will argument the theological and biblical literacy by lay leaders to effectively teach and supervise Sunday Schools and in local preachig. Lay-laders can gain greater and specialized leadership skills via training forums like the Z.C.C. programmes and numerous Management Institutes. Laity who are already leaders in their own right who actively participate in church life and work are highly appreciated. They provide an important catalyst for the entire church leadership development effort.

J. RECOMMENDATIONS

1. That Dendera M.R.I.D. be given a Truck to facilitate the Marketing of Produce.
2. We plan our expansion very carefully.
3. We recommend that an alternative method of funding our conference- wide ministry, other than by a 20% levy on harvest be found.
4. We urge that greater degree of necessary cooperation between our church and other churches and government be found, -- especially in areas of establishing clinics, schools and community centres.
5. We recommend that C.C.O.M. takes seriously the ministry

to children. The whole world is appalled by the extent of child abuse and neglect.

6. We recommend that local churches be more intentional with ministerial recruitment and development efforts.
7. We urge that each circuit and local church develop profitably cultivated Lord's Acre.
8. We recommend that the Conference Medical Secretary, Education Secretary and the Personnel Officer identify a staff recruitment strategy that grooms authentic United Methodist Church members who are committed to the Mission and goals of our Conference Agencies. That ministers' spouses be given priority in recruitment.
9. We urge the Conference's Africa University Committee to continue to actively monitor the formulation and implementation of policies with regard to hiring of general and professional staff with unquestionable commitment to the United Methodist Church. And that Africa University's reason for its existence remains as the resourcing agency for our African Church Leadership.
10. That United Methodist Church members' children be given first consideration in Boarding School placement.
11. That Evangelism emphasis be continued into the next quadrennium
12. That Conference Council on Ministries initiates and promotes intentional programmes to minister to needs of single parents, unemployed men and youth -- particularly in rural areas.
13. That the establishment and rationalization of the South Africa District office and parsonage be effected by CCOM & CONFAD. That the South Africa District account be managed, as for Malawi, by our Conference Treasurer.
14. That C.C.O.M., through Ministry to Women establish a Women Centre in Zambezi Valley Community of Sidinda.
15. That Pastors' means of Transport be taken seriously as this is the way the Gospel can be readily brought home to more people in a short time.
16. That Leadership training emphasis be continued - particularly at the growing edge of our Conference like South Africa and Malawi. And that South Africa District be part of the West Convention.
17. That the people called United Methodist continue to be conscientious about God's requirement of "Holy living" before God.

CONFERENCE LAY LEADER'S REPORT:

Mr W.F. Marima - Conference Lay Leader
Mr P. Kangara - Vice Conference Lay Leader

Introduction:

"PRESS ON BOLA"

WE ARE READY! W.F. Marima and P. Kangara the lay leaders. "Whenever Moses held up his hand Israel prevailed, and whenever he lowered his hands Amaleck prevailed. But Moses' hands grew weary, so they took a stone and put it under him and he sat upon it. And Aaron and Hur held up his hands, one on one side and the other on the other side, so his hands were steady until the going down of the sun. (Exodus 17:11-12; (Revised Standard Version).

BOLA come on! Help us to continue aiming higher than before each year. We will press on toward our goals.

ACHIEVEMENTS 1991:

1. Congratulations BOLA, we met our 1991 Harvest Target.
2. All seminars and lay trainings of 1991 were well done.
3. Most districts paid salaries and pensions of our pastors.
4. We attended district conferences, lay trainings and meetings of conference level committees.
5. Congratulations! Two persons went overseas to sell and promote our church projects.
6. A number of our District Offices and parsonages are in good condition.
7. BOLA paid district budgets to conference as required.
8. The revolving fund for church construction has been established now.
9. A new District Superintendent has been appointed for South Africa District.
10. Our District Superintendents have been given some token of appreciation by districts.
11. All districts participated in all conference programmes and projects.
12. All planned conventions of RRW, UMYF and MUMC were successful.
13. The conference seminar for all district lay leaders and chairpersons of all societies and committees, district Superintendents and their wives was done. Only Mutare South District was not represented at the seminars. We thank the Bishop and Rev. Jokomo for leading this seminar.

14. Congratulations go to Harare district, Murewa district and Mutare South district on managing to buy district cars. Mutare South has raised money for the car.

FAILURES:

1. We could not visit all weak circuits because of pressure of work.
2. Not all circuits gave appreciation to their pastors.
3. Some parsonages still need to be attended to in order to improve their condition for the comfort of our pastors.
4. Not all districts raised enough funds for the district cars.

1992 Goals:

1. The conference to raise over \$2 million for 1992 Harvest, Thanksgiving.
2. The conference to come up with definite proposals for business venture to help generate funds for church programmes.
3. Circuit BOLA to repair all parsonages in their circuits.
4. In 1992 a group of BOLA and Clergy to visit:
 - a. South Africa
 - b. United States of America
5. A number of Churches to be dedicated.
6. That the conference aim for:
 - a. One mini bus for business
 - b. Third Tariro Bus for business. This will then be assigned to Mutare area.
7. To continue paying all our pastors in full
8. More new circuits and districts to be formed.

RECOMMENDATIONS:

1. That we pool our harvest together and help those who are ready to build as a loan to them.
2. That the conference should think seriously about the much talked about United Methodist Conference Centre in Harare.

ANALYSIS OF DISTRICT ACTIVITIES:

1. HARARE DISTRICT:

Here comes a good persuasive command from the two BOLA leader Mrs B. Mutasa and Mr S. Machuma. The two said: Follow us and we shall lead you and conference in:-

- a. Harvest Thanksgiving
- b. Organization
- c. Task Force Team

ACHIEVEMENTS:

1. The BOLA and BOOM (clergy) surpassed by far their 1991 Harvest Target.
2. The district paid in full all conference items such as conference assessments, ACG&D and 20% Harvest.
3. District budget was fully paid for.
4. They now have a district secretary to work in the district office.
5. They now have a district car.
6. The district house and office are now in a superb condition. Congratulations! Makorokoto!
7. Pastors salaries and pensions are being paid for in full.
8. New circuits are being formed.
9. Task Force Team is really a mighty one, doing excellent service to the district.
10. Appreciation to District Superintendent was given and it was a GREAT ONE.
11. All conventions which were planned went on very well.
12. Teaching and leading BOLA into Tithing.
13. BOLA gave subsidies to some of its weak circuits.

FAILURES:

1. This district didnot share their knowledge of church organization and programme planning with other districts.
2. Some of the parsonages are still below the standard.
3. Leaders could not visit other district conferences.

Observations:

1. Some people in this district do not want to accept new ideas from other people. They seem to feel that their ideas are always the best.
2. Some people in this district seem to pride themselves because of money power which they have.
3. Some people in this district seem to be in the bad habit of unilaterally changing church decisions without reference to agencies which passed such decisions.

CHURCH SUPPORT TABLE:

CIRCUIT	BASIC SAL SALARY	MONEY PD.	APPRE CIATION	TOTAL	MEMBER SHIP
Chinhoyi					
Chitungwiza	9 610.20	9 610.20	---	9 610.70	270
Cranborne/Hatfield	6 000.00	6 000.00	2 460.00	8 460.00	174
Glen Norah	9 932.24	7 932.24	---	7 932.24	---
Glen View	8 797.80	8 797.80	0 833.15	9 530.95	431
Harare	9 236.96	7 236.96	0 520.00	7 756.96	474
Highfield	9 041.64	9 041.64	0 152.82	9 194.46	371
Hunyani	4 800.00	4 800.00	---	4 800.00	091
Kadoma/Nyamacheni	6 156.10	6 156.10	---	6 156.00	050
Kambuzuma	9 381.36	9 381.36	---	9 381.36	268
Kuwadzana/Dziwarase.	9 436.32	9 436.32	---	9 436.32	180
Mabvuku	8 412.00	8 412.00	---	8 412.00	484
Mhangura/Kariba	4 728.84	4 728.84	---	4 728.84	050
Mufakose	9 558.00	9 558.00	---	9 558.00	300
Seke	7 236.96	7 236.96	---	7 236.96	410
Innecity	10 800.00	10 800.00	1 001.90	11 801.90	350
Bindura/rushinga	1 800.00	1 800.00	---	1 800.00	036
Marondera	6 809.88	6 809.88	---	6 809.88	133
Zambia	9 152.52	9 152.52	---	9 152.52	---
Malawi	NO		REPORT		
Waterfalls	4 320.00	4 320.00	1 000.00	5 320.00	150
Malbereign	ALLOWANCE		-----	-----	150
Norton Mhondoro	4 728.84	4 728.84	-----	4 728.84	50
Wedza Svosve	4 200.00	4 200.00	-----	4 200.00	51
Mhangura-Kariba	4 728.84	4 728.84	-----	4 728.84	50
TOTAL	159 868.44	159 868.44	5 967.87	165 836.29	4 523

CIRCUIT	HARVEST	CONF. ASSESS.	ACG&D	MISSION	MEMBER- SHIP
Chinhoyi	4 320.00	Bal. to pay Nil	Paid	--	110
Chitungwiza	21 400.00	Nil	"	---	270
Cranborne Hatfield	97 296.00	5 280.00	"	---	174
Glen View	72 684.73	519.98	"	---	413
Glen Norah	47 363.00	Nil	"	---	160
Harare	45 066.00	Nil	"	3 100	474
Highfield	61 000.00	8 050.00	"	---	371
Hunyani	10 757.79	2 530.00	"	---	91
Kadoma/Nyamacheni	8 000.00	Nil	"	---	50
Kambuzuma	30 614.00	Nil	"	---	200
Kuwadzana/Dziwa.	18 926.00	Nil	"	---	180
Mabvuku	30 600.00	Nil	"	---	484
Kariba/Mhangura	3 080.00	Nil	"	---	50
Mufakose	15 000.00	4 600.00	"	----	300
Seke	53 540.00	Nil	"	---	410
Inner City	97 000.00	8 050.00	"	663.90	426
Bindura/Rushinga	5 858	N/A	N/A	N/A	36
Marondera	12 182.00	362.00	Paid	---	133

Zambia	---	---	---	---	---
Malawi	---	---	---	---	---
Waterfalls	38 000.00	Nil	Paid	1 000.00	150
Mabelreign	40 340.00	Nil	Paid	---	150
Wedza/Svosve	3 400.00	165.00	---	---	51
Norton Mhondoro	3 160.00	Nil	Paid	4 763.90	50
TOTAL	719 788.00	---	43 957.60	---	4 733

Per Capita giving for Harvest is \$152.00

1991 Position 1 (For best giving programme among all seven districts)

2. **MASVINGO-BULAWAYO DISTRICT:**

The two leaders of BOLA are always at work day and night Mr Tabvuma and Mr Kaseke. The whole BOLA and BOOM are holding their candles up for the people to see the way and visions of the year. Press on Leaders.

Achievements:

1. The district paid its 1991 Conference dues.
2. With help of subsidy from Conference, the circuits paid their pastors in full.
3. Some new circuits were created.
4. Paid some money towards District Superintendent's salary and district budget.
5. The BOLA and BOOM visited other district conventions and conferences.
6. One circuit is buying a building which will be used by Inner City Church.
7. This is the only district which attended almost all district conferences and on these occasions, BOLA and BOOM gave \$40,00 to the visited district. Congratulations for the spirit of oneness.
8. Chiredzi Church building is almost completed.

Failures:

1. The district could not meet its 1991 Harvest target of \$200 000.00.
2. No mission work is being done yet.
3. No building has been erected as yet.

Observations:

1. This district has a lot of potential and it must pick up good self confidence being full grown. This district can now compete with other districts.
2. It must stand up on its own as an equal partner with the other districts in the conference.
3. The same district has some difficulties arising from its vast geographical extent.

BOLA ACTIVITES: CHURCH SUPPORT:

Circuit	Basic Salary	Money Paid	Appreciation	Total	Bal. Due	Membership
Kwekwe	8 108.40	8 108.40	----	8 108.40	Nil	170
Gweru West	7 992.00	7 992.00	666.00	8 658.00	Nil	118
Gweru East	4 320.00	4 320.00	600.00	4 920.00	Nil	91
Masvingo	NO REPORT				Nil	86
Gutu	3 600.00	3 600.00	----	3 600.00	Nil	43
Nyajena	3 600.00	3 600.00	600.00	4 200.00	Nil	20
Chiredzi	NO REPORT				Nil	338
Chambuta	3 600.00	3 600.00	1 200.00	4 800.00	Nil	26
Bikita	1 200.00	1 200.00	---	1 200.00	Nil	15
Zaka	3 600.00	3 600.00	1 272.00	4 872.00	Nil	165
Zvishavane	4 800.00	Allowance	4 800.00	4 800.00	Nil	50
Mashava-Chirimanzi	2 688.14	2 688.14	---	2 688.14	Nil	22
Byo West	8 176.80	8 176.80	1 002.70	9 179.50	Nil	65
Byo. North	5 509.20	5 509.20	----	5 509.20	Nil	134
Byo. East	3 000.00	3 000.00	250.00	3 250.00	Nil	103
Byo. Central	7 236.96	7 236.96	710.12	7 947.08	Nil	458**
Hwange	4 440.00	4 440.00	1 890.00	6 330.00	Nil	87
TOTAL	71 871.50	71 871.50	11 712.82	85 584.32	Nil	1 691

CIRCUIT	1991 HARVEST	CONF. ASSESS.	ACG&D	GIFTS FOR MISSION	FULL MEMBERS
Kwekwe	35 600.00	2 975.00	2 975.00	948.00	170
Gweru West	7 519.00	369.50	----	----	118
Gweru East	12 000.00	----	1 750.00	---	91
Masvingo	4 521.00	---	---	----	86
Gutu	330.00	----	----	----	43
Nyajena	200.00	----	----	----	20
Chiredzi	3 838.00	----	----	----	38
Chambuta	1 420.00	----	----	----	26
Bikita	600.00	----	----	----	15
Zaka	2 380.00	----	----	----	162
Zvishavane	9 000.00	-----	----	----	50
Mashava	6 320.00	---	---	----	22
Byo. West	18 162.00	---	1 592.50	400.00	65
Bulawayo North	15 084.35	1 166.00	583.50	---	134
Bulawayo East	24 372.00	1 400.00	---	---	103
Bulawayo Central	25 000.00	1 024.00	1 366.00	320.00	458
Hwange	4 424.57	---	---	---	41
TOTAL	170 777.00	6 934.50	8 267.00	1 668.00	1 642

Per Capita giving is \$104.00

1991 Position 2 (for giving as a District)

3. **MUTARE SOUTH DISTRICT:**

The lay leaders have a vision. The whole BOLA has caught the vision seen by Mr J. Zvinoira and Mr Marange. Please Press On. BOLA and BOOM together are very creative. Here is a district which has 28 circuits. There are a number of new circuits which are in the pipeline.

Achievements:

1. Created new circuits which are very lively.
2. It is the first district to raise funds for the district car as per conference arrangement.
3. Built and repaired a number of churches without coming to CONFAD for funds.
4. A very strong team was formed to look into district finances.
5. Pastoral support is nearly hundred percent covered.
6. District budget was well met.
7. District office is in a fair condition
8. Conference items were well attended to one by one.
9. Some churches were dedicated during the year.

Failures:

1. The district failed to meet its harvest target of 1991.
2. They lost some of their previous goals and directions as a result they could not attend some of the most important meetings at conference level.
3. Not all parsonages were up-dated.
4. Their missions participation is very low.
5. They failed to attend conference seminar which was led by our Bishop.

Observation to District as Conference Lay-Leader

Good points:

1. The Mutare South BOLA can achieve goals and take their previous place if they become serious again with their business.
2. Very creative BOLA and BOOM.

Weak Points:

1. BOLA is not keen in attending conference meetings, although the meetings are on Conference Calendar.
 2. BOLA does not like to share its wisdom with others.
- Pointers:

1992 is waiting for us "BOLA and BOOM" to press on for our Goals.

BOLA ACTIVITIES FINANCIALLY:

CIRCUIT	Basic Salary	Money Paid	Appreciation	Total	Bal. Due	Membership
Hilltop	18 084.00	18 084.00	18 944.00		Nil	978
St. James	7 200.00	7 200.00	1 012.30	8 212.32	Nil	1 500
St. Peters	8 142.48	8 142.48	2 943.41	11 085.89	Nil	324
Mt. Makomwe	10 143.12	10 143.12	108.00	10 251.12	Nil	368
Nyanyadzi	8 209.80	8 209.80	900.00	9 109.80	Nil	383
Mutambara Centre	13 548.00	13 548.00	---	13 548.00	Nil	121
Mutambara East	9 220.92	9 220.92	268.00	9 488.92	Nil	414
Marange North	9 010.68	4 462.65	Goods	4 462.65	4 548.03	365
Chitakatira	4 800.00	4 800.00	Goods plus 200.00	5050.00	Nil	280
Mukuni/Matanda	3 000.00	3 000.00	----	3 000.00	Nil	90
Marange East	5 400.00	5 400.00	Goods	5 400.00	Nil	60
Chiringaodzi	5 448.00	5 448.00	---	5 448.00	Nil	200
Marange Central	4 80.00	4 800.00	----	4 800.00	Nil	285
Chikanga	3 600.00	3 600.00	300.00	3 900.00	Nil	30
Mutambara West	5 448.00	5 448.00	---	5 448.00	Nil	232
Nyakunu	2 808.00	2 808.00	234.00	3 042.00	Nil	253
Zimunya West	3 600.00	3 600.00	983.00	4 583.00	Nil	309
Zimunya North	6 000.00	3 000.00	120.00	3 120.00	3 000.00	320
Zimunya East	5 527.92	5 527.92	---	5 527.92	Nil	373
Zimunya South	7 369.80	6 141.50	---	6 141.50	1228.30	457
Chipinge	8 285.28	8 285.28	436.00	8 721.28	Nil	290
Marange South	10 352.00	---	---	---	Nil	567
Marange West	5 392.20	5 392.20	---	5 392.20	Nil	239
Masase	-----	-----	-----	-----	----	----
Mutambara South	4 800.00	4 800.00	104.55	4 904.55	Nil	121
Chayamiti	-----	-----	-----	-----	----	-----
Buhera	4 800.00	4 800.00	---	4 000.00	800.00	144
Chimanimani	3000.00	3 000.00	---	3 000.00	Nil	15
TOTAL	171 691.20	158 067.87	8 519.26	166 587.13	9 576.30	8718

Circuit	1991 Harvest	Conf. Assessment	ACG&D	Mission Gifts	Full members
Hilltop	41 383.00	---	---	1 000	978
St. James	70 000.00	600.00	1 600.00	700.00	1 500
St. Peter	100 000.00	2 027.00	2 027.00	9 299.00	324
Mt. Makomwe	15 746.35	2 046.00	-----	-----	368
Nyanyadzi	6 000.00	3000.00	---	450.00	383
Mutambara Centre	6 000.00	3 718.00	3 718.0	9 718.00	121
Mutambara East	5 458.00	-----	-----	-----	414
Marange North	820.47	600.00	----	-----	365
Chitakatira	1 490.00	-----	-----	-----	280
Mutanda/Matanda	3 435.00	500.00	Paid	-----	90
Marange East	16 453.00	400.00	-----	231.00	258
Chiringaodzi	29 165.00	1 800.00	---	----	200
Marange Central	4 155.30	-----	-----	-----	285
Chikanga	8 133.00	---	----	----	30
Mutambara West	4 464.00	----	-----	-----	323
Nyakunu	10 006.00	1 382.27	-----	-----	253
Zimunya West	2 509.00	----	----	----	309
Zimunya East	2 111.00	----	-----	-----	373
Zimunya North	5 100.00	6 831.00	Paid	Paid	320
Zimunya South	4 000.00	700.00	----	----	457
Chipinge	8 380.00	765.00	----	----	290
Marange South	2 000.00	100.00	----	----	287
Marange West	200.00	----	----	----	239
Masase	NO REPORT				
Mutambara South	987.46	100.00	----	-----	121
Chayamiti	NO REPORT				
Buhera	1 180.00	----	-----	-----	144
Chimanmani	1 100.00	----	-----	-----	15
TOTAL	350 337.00	24 569.27	47 345.00	21 299.00	8 635

Per capita giving for Harvest is \$41.00

1991 Position 3 (in harvest gifts as a district.)

MUREHWA DISTRICT

The District Lay Leaders are Mr. E. Nyamupanda and Mr. Mukombiwa. The two BOLA leaders with the help of some BOOM leaders are leading the BOLA in the right direction. Their visions are being implemented. Each year the district is improving in all its activities. PRESS ON!

ACHIEVEMENTS:

1. The BOLA of each circuit paid some money in every Conference item such as Conference Assessments, A.C.G.&D., Missions and its 20% to the Conference.
2. The District bought a car for the District Superintendent.

3. The District Superintendent's house and office are now in fair condition.
4. Almost all circuits met pastors' salaries.
5. The district paid in full the District Superintendent's budget and pension.
6. The district deserves a praise for giving appreciations to its pastors and District Superintendent.
7. A number of 1991 District Conventions held in this district were very successful.
8. The spirit of oneness is in this district.
9. BOLA and BOOM attended all meetings called for.
10. Each circuit paid \$100.00 above each pastors salary. PRESS ON. Congratulations.
11. 5 Churches are ready for dedication in 1992.
12. A special recognition should go to BOLA and Pastor Chitiyo of Pfungwe Maramba Circuit which has departed from subsidy after more than 15 years of begging. It is now a 'New' Circuit with a new vision and a new spirit. Congratulations Pastor Chitiyo.

FAILURES

1. The district failed to meet the Harvest Target of \$200 000.00
2. Two circuits failed to support their pastors in full.
3. A number of parsonages should be attended to by BOLA of each circuit concerned.
4. A number of items are still needed in some parsonages.

RECOMMENDATIONS FOR YOU ALL:

1. Stewardship and Temperance Task Force for each circuit is a must if you need to achieve your Financial goals.
2. 1992 be a year of improving all circuit parsonages. Be a year of meeting your Harvest Target.
4. BOLA and BOOM must be serious in their approach to church work.

BOLA ACTIVITIES FINANCIALLY:

CIRCUIT	Basic Salary	Money Paid	Appreciation	Total	Bal. Due	Membership
Nhowe	3 582.96	3 582.96	600.00	4 182.96	Nil	560
Uzumba	7 200.00	7 200.00	350.00	9 550.00	Nil	195
Murehwa East	4 327.92	4 327.92	1 200.00	5 527.92	Nil	259
Murehwa North	5 100.00	5 100.00	1 200.00	6 300.00	Nil	274
Murehwa Centre	9 010.68	9 010.68	1 400.00	10 410.68	Nil	284
Murehwa N. East	4 469.88	4 469.88	1 400.00	5 869.88	Nil	253
Maramba Pfungwe	4 327.92	4 327.92	1 600.00	5 927.92	Nil	126
Murehwa N. West	4 327.92	4 327.92	1 420.00	5 747.92	Nil	224
Uzumba North	4 469.88	2 663.92	500.00	2 663.92	3003.96	334
Murehwa South	8 301.12	5 983.88	---	5 983.88	2317.24	347
Murehwa West	6 000.00	6 000.00	1 750.00	7 750.00	Nil	163
Murehwa S. West	2 163.96	2 163.96	---	2 163.96	Nil	155
TOTAL	63 282.24	59 159.04	16 882.00	227979.00	5321.20	3 174

HARVEST AND CONFERENCE ITEMS:

CIRCUIT	1991 Harvest	Conf. Assess.	ACG&D	Mission	Full Members
Nhowe	1 700.00	250.00	417.00	30.77	560
Uzumba South	1 400.00	250.00	417.00	30.77	195
Murehwa East	6 600.00	250.00	417.00	30.77	259
Murehwa North	12 000.00	250.00	417.00	30.77	274
Murehwa Centre	18 000.00	270.00	417.00	30.77	284
Murehwa N. East	6 000.00	250.00	417.00	30.77	253
Maramba-Pfungwe	4 111.00	250.00	417.00	30.77	126
Murehwa North West	7 500.00	250.00	417.00	30.77	224
Uzumba North	9 000.00	250.00	417.00	30.77	334
Murehwa South	10 000.00	250.00	417.00	30.77	347
Murehwa West	7 000.00	250.00	417.00	30.77	163
Murehwa S. West	4 500.00	250.00	417.00	30.77	155
TOTAL	115711.00	3 025.00	5 088.00	369.24	3 174

The District per Capita giving is \$36.46

1991 Position 4. (for giving at harvest as a district.)

MUTASA MAKONI DISTRICT

Mr. J. Gumiro and Mrs. A. Chikuni are the District Lay Leaders. BOLA of the district is aiming high each year. "Press On".

ACHIEVEMENTS:

1. The District met the budget of the district as required.
2. Pastors' pension was paid for in full.
3. Conference items were all attended to.
4. Seminars and Revivals were very well done.

5. District Office is in a good condition.
6. District Parsonage can still be improved.
7. The District has a very good finance committee.
8. They have formed some new circuits.

FAILURES:

1. BOLA failed to meet its harvest target of \$200 000.00 of 1981.
2. BOLA failed to raise enough funds for district car.
3. BOLA failed to pay for all District Parsonage utilities.
4. BOLA is not serious in most of its Church work. BOLA must be committed in all its areas.

RECOMMENDATIONS:

1. BOLA has to be more committed in its church work.
2. Work with your District Stewardship Task Force and get good guidance.
3. A number of circuits are in need of seminars to help equip their leaders with necessary leadership skills.
4. District Executive must be sure that its grassroots understand all aims that they have planned and make it clear to them so that the whole district will work as a good team.

CHURCH SUPPORT ACTIVITIES:

CIRCUIT	Basic Salary	Money Paid	Appreciation	Total	Bal Due	Membership
Chiduku	5 310.84	5 310.84	----	5 310.84	Nil	435
Gandanzara	8 792.04	8 792.04	400.00	9 192.04	Nil	761
Headlands North	5 354.04	5 354.04	150.00	5 504.04	Nil	186
Headlands South	5 354	5 354.04	----	5 354.04	Nil	79
Honde Valley North	5 538.96	5 538.96	150.00	5 688.96	Nil	130
Makoni North	8 445.96	8 449.96	140.00	8 585.96	Nil	278
Makoni South	9 650.04	9 650.04	----	9 650.04	Nil	473
Makoni West	5 715.96	5 715.96	400.00	5 719.96	Nil	352
Mundenda Odzi	6 000.00	6 000.00	200.00	6 200.00	Nil	621
Mutasa	8 073.83	8 073.83	400.00	8 473.84	Nil	409
Nyakatsapa	9 917.07	9 917.07	400.00	10 317.04	Nil	430
Nyanga	8 868.00	8 868.00	52.50	8 920.50	Nil	379
Rusape/Chizawani	10 287.96	10 287.96	857.33	11 145.29	Nil	282
Tanda-Chikore	5 539.92	2 200.00	----	2 200.00	3 339.92	320
Old Mutare Centre	12 592.20	12 592.20	1 029.35	13 621.55	Nil	382
Honde Valley South	NO	REPORT				
TOTAL	115442.86	115409.47	13829.22	115884.10	3339.92	5738

CIRCUIT	1991 Harvest	Conf. Assess.	ACG&D	Mission	Full Members
Chiduku	4 389	175.00	175.00	---	435
Gandanzara	8 073.23	550.00	870.00	1 482.60	761
Headlands North	7 000.00	125.00	25.00	535.00	186
Headlands South	9 533.00	260.00	330.00	487.00	279
Honde Valley North	8 000.00	350.00	510.00	150.00	130
Makoni	3 009.27	37.00	66.00	-----	278
Makoni South	4 713.00	322.00	210.00	402.50	473
Makoni West	10 120.00	400.00	550.00	596.00	352
Mundenda Odzi	10 000.00	430.00	570.00	450.00	621
Mutasa	28 271.00	429.00	399.00	110.00	405
Nyakatsapa	16 000.00	600.00	900.00	294.00	450
Nyanga	20 022.75	400.00	400.00	360.00	379
Rusape/Chizawani	12 707.56	440.00	570.00	380.00	282
Tanda-Chikore	5 000.00	----	----	----	320
Old Mutare Centre	34 000.00	750.00	970.00	3 964.00	382
Honde Valley South	7 000.00	----	----	----	130
TOTAL	187839.00	5 268.00	6 271.75	9 211.10	5 863

The per capita giving for harvest is \$32.00

1991 position 5 [in giving for harvest as a district].

MUTOKO-MUDZI DISTRICT:

BOLA of this District is under the leadership of some of the most experienced lay-leaders, Mr. P. Kangara, Mrs. T. Chimbanga and Mrs. S. Makawa. This district is working hard to be like the rest of the districts. It has improved in most of its Church Area Activities. BOLA is ready to press on.

ACHIEVEMENTS:

1. All its 1991 seminars were held and were successful.
2. The District Superintendent Budget was met in full.
3. All Conference items were attended to as required.
4. All their church societies did very well in their church competitions held as planned.
5. District parsonage is in good condition.
6. District Office is very good.
7. Part of District Parsonage has been well carpeted.

FAILURES:

1. The District BOLA failed to raise enough funds for district car.
2. The whole district failed to meet its 1991 harvest target of \$200 000.00.

3. Not all pastors were paid their salaries in full.

RECOMMENDATIONS TO THE DISTRICT:

1. The district needs more seminars to help equip the leaders with good leadership skills.
2. The whole district needs a very strong Stewardship Task Force which is committed in church work to spearhead good giving and church support.
3. Conference workers should visit and stay longer in the district working hand in hand with the District Superintendent, Pastors and Lay-Leaders.
4. Pastors should invite conference workers and others to come and conduct seminars for their leaders.

BOLA ACTIVITIES:

CIRCUIT	Basic Salary	Money Paid	Appreciation	Total	Bal. Due	Member ship
Nyamuzuwe	6 840.00	6 840.00	200.00	7 040.00	Nil	261
Mutoko East 11	4 224.00	4 224.00	536.50	4 760.50	Nil	121
Mutoko West 1	4 780.80	2 390.40	80.00	2 476.40	2 304.40	250
Chidowe	4 398.96	1 099.00	66.00	1 165.00	3 233.96	116
Mutoko East 1	7 464.00	1 876.90	97.00	1 973.90	5 491.00	---
Chingwena	---	----	----	----	----	----
Uzumba East 111	8 299.32	8 299.32	200.00	8 499.32	Nil	238
Chikwizo	4 398.96	1 466.32	20.00	1 486.32	2 912.64	80
Dendara	3 600.00	3 600.00	---	3 600.00	---	61
Nyamuzizi	10 380.00	---	---	---	---	88
Mutoko Centre	7 236.96	7 236.96	240.00	7 476.96	---	413
Bondamakara	3 432.00	3 432.00	296.00	3 718.00	Nil	175
Mutoko South	6 000.00	6 000.00	240.00	6 420.00	Nil	383
Nyadire Centre	NO REPORT					
Mudzonga	5 379.00	5 379.00	450.00	5 829.00	Nil	226
Nyadire South	4 230.00	1 410.00	35.00	1 445.00	2785.00	56
Kagande	5 430.00	5 430.00	---	5 430.00	---	124
Uzumba East 1	NO REPORT					
Mutoko North	REPORT CAME LATE					
TOTAL	36094.00	58683.90	2451.50	61 135.40	16 727.	2 492

CIRCUIT	1991 Harvest	Conf. Assess.	ACG&D	Mission	Full Members
Nyamuzuwe	6 000.00	459.33	459.33	---	261
Mutoko North	2 500.00	100.00	100.00	---	222
Mutoko East 11	2 500.00	434.00	---	88.00	121
Mutoko West 1	2 465.00	160.00	10.00	---	250
Chidowe	2 000.00	150.00	150.00	---	116
Mutoko East 1	3 199.00	146.00	---	---	255
Chingwena	-----	-----	---	---	---
Uzumba East 11	5 000.00	---	---	---	238
Chikwizo	2 010.00	133.33	133.33	---	80
Dendera	4 621.00	333.00	333.00	---	101
Nyamuzizi	979.00	300.00	64.00	---	88
Mutoko Centre	15 000.00	356.00	356.00	---	413
Bondamakara	5 567.00	558.17	5 566.18	481.85	175
Mutoko South	16 493.00	888.00	888.00	---	380
Nyadire Centre	17 000.00	888.00	888.00	---	309
Mudzonga	15 000.00	800.00	---	---	226
Nyadire South	1 000.00	53.00	53.00	---	56
Kagande	2 273.00	112.00	---	---	124
Uzumba East 1	2 666.00	250.00	250.00	---	250
TOTAL	106273.00	6160.83	9250.84	509.85	3665

The per capita giving for harvest is \$29.00

1991 Position 6 (for giving at harvest as a district)

CONFERENCE ITEMS 1991:

Conference Assessments	Budget	1990	1991 Paid
Harare District	8 300.00	8 000.00	8 000.00
Mutare South District	7 200.00	6 000.00	6 000.00
Masvingo-Bulawayo	3 800.00	3 000.00	3 000.00
Mutasa-Makoni	6000.00	5 000.00	6 000.00
Murehwa District	3 600.00	2 616.93	3 000.00
Mutoko- Mudzi	3 600.00	2 742.00	1 000.00
South Africa			R1 200
TOTAL	33 600.00	33 594.93	R1 200 SA

AFRICA CHURCH GROWTH AND DEVELOPMENT:

DISTRICT	BUDGET	1990	1991
Harare	10 000.00	10 000.00	10 000.00
Mutare South	8 000.00	8 000.00	1 720.89
Masvingo-Bulawayo	3 000.00	7 739.00	4 000.00
Mutasa/Makoni	7 000.00	6 497.38	16 000.00
Mutoko-Mudzi	5 000.00	2 033.21	2 000.00
Murewa	5 000.00	4 180.00	5 000.00
South Africa			R700.00
TOTAL	38 000.00	41 056.78	R700.00

PASTORAL SUPPORT:	1990	1991
Harare District	120 697.00	165 836.29
Mutare South	123 833.00	166 587.18
Masvingo-Bulawayo	60 786.00	83 584.32
Mutasa-Makoni	102 824.00	115 884.00
Mutoko-Mudzi	72 477.00	16 727.00
Murehwa District	56 184.00	227 979.00
TOTAL	536 796.00	776 597.79

OUR MISSIONS	1990	1991	Membership
Harare District	3 385.00	47 631.90	4 733
Mutare South	2 060.00	21 299.00	8 635
Masvingo-Bulawayo	Nil	1 668.00	1 642
Mutasa-Makoni	4 815.00	9 211.00	5 863
Mutoko-Mudzi	1 215.00	570.00	3 665
Murehwa	338.47	369.24	3 174
TOTAL	13 813.47	37 881.24	27 712

OUR CENTRE HARVEST 1991:

	1990	1991
Old Mutare Centre	22 454.50	34 000.00
Murewa Centre	12 000.00	18 000.00
Nyadire Centre	15 000.00	17 000.00
Nyakatsapa Centre	9 000.00	16 000.00
Mutambara Centre	959.10	6 000.00
Nyamuzuwe Centre	6 720.00	6 000.00
TOTAL	66 133.60	97 000.00

1991 REPORTED HARVEST:

	1990	1990	20%
Harare District	514 276.00	719 788.00	143 957.60
Masvingo Bulawayo	140 031.00	170 777.00	34 155.40
Mutare South	246 996.00	350 337.00	70 067.40
Murehwa	90 000.00	115 711.00	23 142.20
Mutasa-Makoni	108 228.00	187 839.00	37 567.80
Mutoko Mudzi	92 375.00	106 273.00	21 254.60
TOTAL	1 191 906	1 650 725	330 145.00

\$60.00 each.

BOLA'S APPRECIATION TO BOOM:

	1990	1991
Harare	14 705.44	5 968.00
Masvingo Bulawayo	13 200.00	11 712.00
Mutare South	15 750.00	8 519.00
Murehwa	1 617.00	16 882.00
Mutasa-Makoni	3 730.00	13 829.00
Mutoko-Murchi	3 060.00	2 452.00
TOTAL	47 962.44	59 362.00

1991 RECOGNITION IN HARVEST:

	1990	1991
Rural Circuits		
Chiringaozvi		28 165
Mutasa	16 000.00	28 271.00
Nyanja	10 268.00	20 023.00
Nhove	15 000.00	17 023.00
Mutoko South	17 000.00	16 493.00
Marange East	30 000.00	16 453.00
Mt. Makomwe	20 422.00	15 746.00
TOTAL	108 690.00	114 009.00

URBAN CIRCUITS:

	1990	1991
St. Peters	46 201.38	100 000.00
Cranborne Hatfield	48 280.00	97 296.00
Innercity (Harare)	66 150.00	97 000.00
Glen View	51 000.00	72 684.00
St. James	54 194.00	70 000.00
Highfields	57 000.00	61 000.00
TOTAL	322 825.38	497 980.00

MISSION CENTRES:

	1990	1991
Old Mutare Centre	22 454.50	34 000.00
Murehwa Centre	12 000.00	18 000.00
Nyadire Centre	15 000.00	17 000.00
TOTAL	49 454.50	69 000.00

1991 DISTRICTS:

	1991	Average Contribution Per Person
Harare	719 788	152.00
Masvingo Bulawayo	170 777.00	104.00
Mutare South	350 337.00	42.00
Murewa	115 711.00	36.00
TOTAL	1 356 613.00	

CONFERENCE SUMMARIES:

	1990	1991	91 Member- ship
Harvest	1 191 906	1 650 725	-----
Conference Assess.	33 594	21 000	-----
ACC&D	41 056	38 720.99	-----
Missions	9 753	37 881.24	-----
Evangelism	9 531	132 058.00	-----
Pastoral Support	536 796	776 598.00	-----
District Work	33 160	50 000.00	-----
Appreciation to BOOM	42 062	59 362.00	-----
Appreciation D.S	5 900	7 000.00	-----
Grand Total	1903 233.00		27 712.00

CONFERENCE LAY-LEADERS' OBSERVATIONS:

1. We visited most districts during district conferences. The district books were not audited. This is a very serious matter which must be attended to by the District Finance Committee.
2. One or two districts of our conference do not respect conference committees and conventions as a result they do not attend them.
3. This conference must take steps before it is too late to control some districts which tend to use the power of money to break standing rules which are designed by conference to run the United Methodist Church.
4. We see some elements of pride in some of our district committees and leaders.

1991 CONFERENCE BOOSTERS:

- a. 1 Family paid the sum of \$8 000.00 to harvest
- b. 1 Family paid the sum of \$7 000.00 to harvest
- c. 1 Family paid the sum of \$5 000.00 to harvest
- d. 1 Family paid the sum of \$4 025.00 to harvest
- e. 5 Families paid the sum of \$3 000.00 plus to harvest
- f. 3 Families paid the sum of \$2 000.00 plus to harvest
- g. 25 Families paid the sum of \$1 000.00 plus to harvest

CHALLENGE TO YOU ALL:

If, as an Annual Conference, we had an active constituency of say 27 000.00 full members and each member gives \$100.00 towards Harvest, we would bring \$2 700 000 into the Temple of the Lord! 20% of that would be \$540 000! Add to these gifts those which would come from the active probationary members - it would be a great gift. Can't we do it?

CONCLUSION:

We press on BOLA and BOOM for more than \$2 million dollars 1992. Come help us hold up our hands. Our hands are weary. Come on, come on BOLA. Press on. We are ready.

MINISTERS' REPORT:

CHAIRPERSON: J. BANDA

SECRETARY: G. KAGORO

Introduction.

The Pastors have continued to work tirelessly to shepherd, guide, teach, direct, lead, preach and project visions to different organs for the enhancement of the church's total ministry. We are happy to be accorded this opportunity and privilege of being called in this Holy Ministry especially at this point in time when the church is faced with so many challenges and the world has nowhere to turn to for resolutions to socio-economic, emotional and spiritual problems except to Him who created the cosmos. We are faced with a daunting task of fulfilling requirements of the church's Ministry in spite of the shortage of manpower. As the Lord rightly put it "the work is plenty but the labourers are few." Pray with us for more labourers.

We have experienced our joys and sorrows as we moved through the year.

1. Achievement Highlights:

- 1.1. We had a fruitful pastors' school at Nyatsime College in April, 1991.
- 1.2. Most of our districts managed to hold their pastors' retreat.
- 1.3. The team work spirit between clergy and laity had produced the results evidenced by the harvest amount raised.
- 1.4. The participation of the South Africa Pastors was a great success.
- 1.5. Statistics continue to be one of our problems but we are happy with the progress made.
- 1.6. The success of our evangelism thrust is evidenced by the expansion realized within our Conference.

2. Appreciation:

- 2.1. We appreciate the privilege accorded to some of our pastors to further their academic and professional education. To

those circuits, districts and conference organs involved, we say: Keep up the good work.

2.2. We are encouraged by the effort put on improving the pastors salaries in view of inflation and the depreciation of the Zimbabwe dollar. And again we want to thank those circuits, districts and the conference for concern.

2.3. We appreciate the support and team spirit between pastors and laity.

2.4. **Bishop:**

The Zimbabwe Annual conference Pastors praise Almighty God for showing His unfailing love to the Zimbabwe Annual conference, Africa and the rest of the world through the charismatic leadership of our beloved Resident Bishop, Bishop A.T. Muzorewa. We undoubtedly take Bishop A.T. Muzorewa as our "Moses" who was given to us by God at the opportune time for our spiritual, social and economic growth. Although his time to retire has come, he is not going to be excluded and shut out from his good work for his creator and the people for whom he was appointed the Bishop by God. The good deeds of our beloved bishop will always be motivating the believers in Christ in the Zimbabwe Annual conference. We urge writers in our conference to take pains to write and publish a book on "The Acts of Bishop A.T. Muzorewa" for the edification of the church. We all wish you a very busy time of retirement that is guided by the Holy Spirit, the perfect counsellor.

3. **Joys and sorrows:**

3.1. New arrivals in Pastors' Homes.

The following families were blessed with new baby girls: Pastor and Mrs Mukandiona; Rev and Mrs Machinga; Rev. and Mrs Munangatire; Rev. and Mr S. Marima; Pastor and Mrs Chinyerere. Rev. and Mrs A. Balance were blessed with a baby boy.

3.2. **Weddings:**

a. Pastors

Pastor P. Nhidza
Pastor G. Chisare
Pastor Chitiyo
Pastor T. Mukandiona
Rev. T. Muhomba

b. Pastors' Children

Pastor and Mr Mwale's son.
Rev. and Mrs Marara's
daughter

We were saddened by the deaths of our beloved colleagues who finished their race well, these are Revds. J. Mahlatsi, D. Mushapaidze, J.B. Kawadza, S. Zuze.

We grieve and mourn with the following families: Our Bishop's family on the loss of their mother.

Pastor Jinga on the loss of her father
Pastor Chikati on the loss of her father
Rev. Manyarara on the loss of his wife.
Rev. Matongo on the loss of his father.

4. **Problems:**

- 4.1. We note with great concern that some of the pastors go without pay for several months.
- 4.2. Shortage of transport has continued to be a problem. A lot of valuable time is wasted waiting for buses that may never come. This has hindered the work of your pastors. It is nearly impossible to get to places at short notice.

5. **Benefits:**

- 5.1. In the secular world the norm is that people get privileges of buying things at staff price or certain benefits, e.g. education of children or the use of a company car, e.t.c. These incentives help improve performance of workers and hence production. We have schools and hospitals, where privileges of pastors' families can be worked out. Can conference help clarify what benefits pastors have in our mission hospitals.

6. **Recommendations:**

- 6.1. We recommend that salary subsidies for pastors be staggered on quarterly basis throughout the year.
- 6.2. We recommend that pastors be afforded loans to alleviate the transport and housing problems using pension as security.
- 6.3. We recommend that the church's assistance at pastors' funerals be increased to \$1 500.
- 6.4. We recommend that travel allowance be raised to a minimum of \$125,00 monthly to meet the rising travel expenses

BOARD OF LAY ACTIVITIES REPORT:

CHAIRPERSON: W. MARIMA
SECRETARY: V. MUJENI

RESOLUTIONS:

1. BOLA has decided to retain the Conference Lay Leader Mr W. Marima and his Vice Mr Kangara for the sake of continuity.
 2. BOLA is concerned with the deteriorating situation in some of the Mission Schools.
 3. With the coming of the Africa University BOLA would like the conference to think seriously about the possibility of acquiring a printing press.
 4. Zimbabwe Annual conference through its local churches, circuits and districts is to consider South Africa District for mission work as a matter of priority.
 5. The delegates from Malawi through their District Superintendent are to get the books available for Sunday School.
 6. **Appreciation:**
- 6.1. As BOLA of the Zimbabwe Annual conference of the United Methodist church we would like to express our deep and unreserved gratitude to our Bishop A.T. Muzorewa for his able leadership. We echo the feeling and sentiments already expressed by this conference. We wish you God's blessings. Thank you.
 - 6.2. We are grateful to our clergy for their service and leadership. Press on BOOM.

COUNCIL ON FINANCE AND ADMINISTRATION (CONFAD) REPORT

CHAIRPERSON: E.N. MUMBIRO
SECRETARY: I. CHITSIKU

A. OVERVIEW:

1991 continued to give our Annual Conference a very gloomy financial beginning of the 1990s. In our 1990 report to the Annual Conference held at Dadaya, we inferred that 1990 was a year of the most serious financial crisis the Conference has ever had, may this conference Session know that 1991 was worse - financially, than we ever anticipated.

We struggled to provide funds needed for programmes and projects.

**FINANCIAL AND PROGRAMME ADJUSTMENT:
A CHALLENGE TO RECKON WITH:**

At the time when the national government is addressing issues pertaining to Economic Structural Adjustment Programme (ESAP), the church needs to take seriously, and make an in depth analysis and review of its current programmes in light of financial constraints which have become the order of the day for all sectors of life - nation and/or church-wide.

Five years ago we bought a bag of cement for \$5.50, today the same bag cost \$50,00. Five years ago, a sheet of asbestos cost about \$11,00 today the same sheet calls for about \$46,00. five years ago, a church building could be built for \$20 000,00, today a church building of similar size costs not less than \$80 000.00, this is but to draw your attention and understanding to isolated areas of financial bias. when both Private and Public Business sectors are hit hard by economic cycles, high inflation, high interest rates, high costs of production and the like, the church as an Organization is always hit the hardest. We therefore, call upon the COUNCIL ON MINISTRIES, in consultation with the Bishop and Cabinet, to review programmes, ministries and or projects that will merit funding. There is also need for both the council on ministries and the Council on finance and administration to conduct a joint feasibility and viability study on some projects such as Kingaroy, to name one.

B. SALARY REVIEW FOR CONFERENCE EMPLOYEES-CLERGY AND LAITY:

Contrary to recommendation 11b. in our report to the Annual Conference last year which held that we were to revert to the 7.5% annual increments on salaries, we have been forced to review salaries by unpredictable escalating cost of living. However, we shall continue to hold that wages/salaries for those working for our institutions go by the STATUTORY INSTRUMENT 204 OF 1985, amended REGULATIONS 1989, and be effected as per annual national directives. Except where application for exemption is granted, our institutions shall adhere to government regulations governing wages and conditions of service.

END OF YEAR BONUS:

Every end of year our conference personnel feel disadvantaged to work for the church when the rest of employees across the nation enjoy bonus. Though we are a non-profit making organization, it is a good deed to consider bonus for our conference personnel.

C. **GENERAL ADMINISTRATION FUND:**

For many past years, the annual conference has rendered free administrative services to our institutions. With increasing costs of administration it has become imperative to consider assessing our institutions towards toward the GENERAL ADMINISTRATION NEEDS.

D. **SELF-HELP PROJECTS:**

To measure growth and viability of the self-help projects, we shall, with effect from January 1992, levy the SELF-HELP PROJECTS an annual fee to be remitted to the conference treasury.

E. **CONTRACTS AND CONDITIONS OF SERVICE:**

Time is against us. A Government policy was gazetted early in 1990. It called for all Employers and non-government organizations to draw their own contracts and conditions of service and present them to the government (division of labour, manpower, planning and social services) for registration. It appears we have not, to this day, afforded our institution with such an important instrument. Your council wishes to impress upon the committee which was established at the last annual conference to speed and take this as a matter of urgency.

F. **FINANCIAL CORRECTIVE MEASURES:**

The Church like any other business organizations, shall stand justified to employ all corrective financial management principles, including last resort recovery methods. In the event of misappropriation of funds, this council shall leave no stone unturned in our maximum effort to guard against mismanagement of church funds. Criminal actions will call for Statutory Law to take its course. We shall guard against the use of Overdraft Bank Facilities; we shall employ our experience and talent to lead our Annual Conference out of SPENDING ON DEFICIT. We will continue to expect all Heads of Departments and Units to adhere to our Policy: **NO FUNDS NO SPENDING.**

As part of our immediate, short, and long-term planning, we shall be meeting with representatives of conference agencies and conference related institutions. We shall be seeking to determine not only present and future needs, but also to determine how the institutions see their relationship to the conference.

G. REVIEW OF CONFERENCE ASSESSEMENTS:

The areas of financial need are vast. The sources of funding are minimal. One of our primary alternatives has been to review our Conference Assessments package. In our apportionment process for the 1992 budget we have thus adopted as a goal an increase ceiling of 58%. Lest we forget, the flow of funds for our conference programmes from our sister churches overseas is drastically on the decline. We have to raise more funds locally.

H. UNITED THEOLOGICAL COLLEGE AND THEOLOGICAL EDUCATION:

It currently costs your conference more than \$196 000.00 per year to support both United theological College Students and Theological Education Programme. It has become thus very inevitable to challenge our local congregations through the districts to participate by way of contributions toward the training of our pastoral leadership.

I. CONFERENCE TREASURER'S REPORT:

Our Treasurer's Report shall provide an accounting of the Council's Stewardship in several specific areas of financial responsibilities for which we are directly accountable, and amenable.

J. 1992 PROPOSED BUDGET:

A total of \$872,967.48 is needed in 1992 to support Conference, District' administrative needs; theological education, Council On Ministries, Medical, Ecumenical, and numerous other Conference Programmes and Agencies. The proposed Budget shall be self explanatory.

Of this total Budget, \$232 470.78 shall be raised locally by apportionment to Districts, and it represents 27% of the total needed. Thus 73% of our annual Budget is funded by Funds from outside local apportionments. This reflects that we are still very much dependent of Funds from Overseas Churches. It should be the other way round. On the whole, 1992 Budget is 32% higher than the comparable 1991 Budget. We feel that this is both comprehensive and attainable. All

things remaining constant, this Budget shall enable us to ensure we have adequate funds and facilities to meet our obligations as they fall due. We are very much contended and pleased to present to you the proposed Budget for 1992 for consideration and adoption.

K. RECOMMENDATIONS:

We recommend for consideration and approval:

1. That District Superintendents' Running Budgets approved and enacted for this year be retained as they are for the 1992 Budget allotment.
2. That with effect from January 1, 1992 our Mission Hospitals and Clinics learn from the Local Government (Council) and Government Hospitals to charge viable fees for health services.
3. That beginning from the Second (2nd) Term of the School year in 1992, our Primary and Day Secondary Schools review School and Building Fees rates in light of the rising cost of materials and running the Schools.
4. That the future viability and profitability of Kingaroy Poultry Project be studied.
5. That in 1992 we seek the help and advice of Financial Experts in our attempt to redress the financial crisis we are going through
6. That the following salary review for conference personnel clergy and laity alike be approved, and put into effect from January 1, 1992:

<u>SALARY/WAGE BRACKET</u>	<u>% RISE</u>
a. \$ 1.00 - 600.00	15%
b. 601.00 - 900.00	12%
c. 901.00- 1 500.00	10%
d. 1 501.00 - +++.	7.5%

7. That with effect from this year our Conference Personnel be given the end of each year a bonus not less than 50% of their one month's salary.
 8. That beginning from January 1, 1992 an Administration Fund be set up to which all our school will pay an annual administrative levy as shown below.
- | | |
|-------------------------------|----------|
| a. Murehwa High School | 9 000.00 |
| b. Mutambara High School | 9 000.00 |
| c. Hartzell High School | 9 000.00 |
| d. Nyadire Teachers College | 8 000.00 |
| e. Nyadiri High School | 7 500.00 |
| f. Nyamuzuwe High School | 7 500.00 |
| g. Lydia Chimonyo High School | 7 500.00 |
| h. Nyakatsapa Day High School | 3 000.00 |

- | | | |
|----|---------------------------|----------|
| i. | Murewa Primary School | 3 000.00 |
| j. | Nyadiri Primary School | 2 500.00 |
| k. | Hartzell Primary School | 2 500.00 |
| l. | Mutambara Primary School | 2 500.00 |
| m. | Arnoldine Primary School | 500.00 |
| n. | Nyakatsapa Primary School | 500.00 |
9. That with effect from January 1992 self-help projects pay to the conference treasury a minimum fee by end of March and thereafter, by end of October pay an additional amount should 50% of net profit realized be higher than the minimum fee paid at the beginning of the year. Minimum fees shall be as follows:
- | | | |
|----|--------------------------|----------|
| a. | Nyadiri Farm Project | 4 000.00 |
| b. | Old Mutare Projects | 4 000.00 |
| c. | Mutambara Tuck-shop | 500.00 |
| d. | Murewa Tuck-shop | 1 000.00 |
| e. | Nyadiri Tuck-shop | 1 000.00 |
| f. | Women's Projects | 1 000.00 |
| g. | Dental Clinic | 5 000.00 |
| h. | Mutare Women's Hostel | 6 000.00 |
| i. | Sakubva Christian Centre | 2 500.00 |
10. That starting from January 1, 1992 conference assessments to Districts be as follows per year:-
- | | | |
|----|-------------------|-----------|
| a. | Harare | 15 168.00 |
| b. | Masvingo-Bulawayo | 5 688.00 |
| c. | Mutare South | 11 376.00 |
| d. | Mutasa-Makoni | 9 480.00 |
| e. | Murehwa | 5 688.00 |
| f. | Mutoko-Mudzi | 5 688.00 |
11. That Africa Church Growth and Developments apportionments per year remain at:-
- | | | |
|----|-------------------|-----------|
| a. | Harare | 10 000.00 |
| b. | Masvingo-Bulawayo | 5 000.00 |
| c. | Mutare South | 8 000.00 |
| d. | Mutasa-Makoni | 7 000.00 |
| e. | Murewa | 5 000.00 |
| f. | Mutoko-Mudzi | 5 000.00 |
12. That with effect from January 1, 1992 Districts receive the challenge to contribute toward Theological Training Fund per year as apportioned herewith:
- | | | |
|----|-------------------|----------|
| a. | Harare | 4 835.00 |
| b. | Masvingo-Bulawayo | 4 835.00 |
| c. | Mutare-South | 4 835.00 |
| d. | Mutasa-Makoni | 4 835.00 |
| e. | Murehwa | 4 835.00 |
| f. | Mutoko-Mudzi | 4 835.00 |

13. That a viability study be made on some of our self-help projects and programmes.

L. **COMMENDATION:**

1. In spite of financial crisis faced by our conference, we shall always owe our ability and success to manage and administer the limited funds for our Annual Conference to our Conference Treasurer, Mr. R.E.J. Chimonyo who continues to give us deep-rooted experience, wise and undisputed financial management and administration. We thank God for you Mr Chimonyo. Press on the good work for the Lord.
2. We shall ever treasure the support and wise counsel we receive from our dear Bishop, Bishop A.T. Muzorewa.
3. We compliment the entire leadership of the Zimbabwe Annual conference, districts, circuits, and local churches for outstanding response to the financial needs of the church. We did it again. More than \$1 600 000.00 was raised this year in HARVEST AND THANKSGIVING. We salute you Mr W.F. Marima and members of your Stewardship Team.

COUNCIL ON FINANCE AND ADMINISTRATION (CONFAD): 1992
BUDGET.

Rev. E.N. Mumbiro - CONFAD Chairperson
Rev. I. Chitsiku - Secretary

INCOME:

A. Board of Global Ministries	268 889,00
United Theological College	13 000,00
Permanent Fund Income	31 000,00
Women's Division	9 000,00
Persons in Mission	<u>65 000,00</u>
	396 889,00

B. OTHER SOURCES:

Norway United Methodist Church	50 000,00
Women's Work Budget	10 000,00
Sweden United Methodist Church (MRID)	22 000,00
Sweden United Methodist Church (MRID)	15 000,00
Switzerland United Methodist Church	
(Mutambara - Old Mutare Hospital	14 014,00
USA: Old Mutare Hospital	<u>13 252,80</u>
	124 266,80

C. BOOK BALANCES:

Advance Support:	
Medical Equipment	6 000,00
Medical Work	6 000,00
Miscellaneous Expense	18 000,00
Rural Development	2 263,00
Women's Work	10 000,00
Urban Ministries	200,00
L.W.R. Fund Budget	2 153,94
Annual Conference Charges 1990 (1\$20 X 200 participants)	<u>7 000,00</u>
Exchange: Gain/Loss	<u>35 084,74</u>
	86 701,68

D. ZIMBABWE ANNUAL CONFERENCE:

Inspection fo Buildings	1 000,00
District Work Funds	50 000,00
Conference Land Rents	12 000,00
United Methodist Literature	4 000,00
Conference Assessments	53 000,00
RRW Contributions	8 000,00
MUMC Contributions	8 000,00
UMYF Contributions	4 000,00
Evangelism	53 000,00
Africa Church Growth and Development	53 000,00
United Theological College:	
Mutare South District	4 835,00
Harare District	4 835,00
Mutasa-Makoni District	4 835,00
Masvingo-Bulawayo District	4 835,00
Mutoko-Mudzi District	4 835,00
Murehwa District	4 835,00
	<u>275 010,00</u>
	<u>872 867,48</u>

INCOME SUMMARY:

A.	386 889.00
B.	124 266.80
C.	86 701.68
D.	<u>275 010.00</u>
TOTAL	872 867.48

EXPENDITURE:**A. ADMINISTRATION:**

	<u>BUDGET:</u>	<u>SALARY:</u>
i. Harare District	15 000,00	
Masvingo-Bulawayo District	16 500,00	12 540,00
Malawi	6 000,00	
Murehwa District	13 500,00	9 600,00
Mutasa-Makoni District	16 500,00	9 600,00
Mutare South District	16 500,00	
Mutoko-Mudzi District	16 500,00	9 600,00
South Africa District	6 000,00	
ii. <u>Theological Continuing Education:</u>		
Pastor School	12 000,00	
1992 Crush programme	12 000,00	
In-Service Training	9 000,00	
Board of Ministry Secretary	200,00	

iii. <u>Other Administration Units:</u>		
Administrative Office Harare	77 588,55	
Conference Secretary	2 000,00	
Persons in Mission		54 000,00
Travel to Meetings and Cabinet	25 000,00	
CONFAD -Secretarial - Auditors	4 000,00	35 830,80
Cultivation -promotion News	5 000,00	
Ministers' Pension Budget	1 000,00	
PrintingConference Journal	7 000,00	
SUB TOTAL	<u>261 288,55</u>	<u>131 170,80</u>

B. COUNCIL ON MINISTRIES:

i. <u>Councilon Ministries</u>		
CCOM Secretary	11 500,00	14 247,82
Christian Education		4 450,50
Youth Work	5 750,00	14 522,25
Stewardship	4 600,00	
Music and Worship Director	5 700,00	11 424,00
Women's Work	4 300,00	
	3 642,00	15 840,00

ii. Others:

Ecumenical Arts Workshop	40,00	
Archivist	1 000,00	
Conference Education Secretary	575,00	
Conference Medical Secretary	1 500,00	
Conference Agricultural Secretary	1 500,00	
Land Agent South	1 000,00	
Land Agent North	600,00	
MRID Running Costs	22 000,00	
MRID Extension Work	15 000,00	
Dendera Director	4 500,00	9 675,00
Agriculturalist	2 000,00	6 877,33
Adult Literacy Teacher	1 426,00	
Ambulance Running Costs	2 400,00	
Other Salaries		21 482,43
Training Equipment: Cattle	800,00	
Equip. and Motorcycle Repairs	770,00	
General: Grounds Maintenance	450,00	
Ploughing Fields	520,00	
Dendera Equipment, Teaching Aid	1 417,00	
Sub Total	<u>92 990,00</u>	<u>98 519,33</u>

C.	<u>MEDICAL:</u>		
	Mutambara Hospital	16 206,00	
	Mutambara Hospital		
	Nursing School	7 440,00	
	Nyadire Hospital	37 500,00	
	Old Mutare Hospital	<u>12 000,00</u>	<u>13 252,80</u>
		<u>73 146,00</u>	<u>13 252,80</u>

D.	<u>ECUMENICAL:</u>		
	All Africa Conference of Churches	2 500,00	
	United Theological College	199 000,00	
	Zimbabwe Christian Council	<u>1 000,00</u>	
		<u>202 500,00</u>	

1991 BUDGET EXPENDITURE SUMMARY:

A.	Administration	261 288.55	131 170.80
B.	Conference Council on Ministries	92 990,00	99 519.33
C.	Medical	73 146,00	13 252.80
D.	Ecumenical	<u>202 500.00</u>	
	TOTAL BUDGET & SALARY	<u>629 924.55</u>	<u>242 942.93</u>
	TOTAL EXPENDITURE	<u>872 867.48</u>	

CONFERENCE TREASURER'S REPORT:

Conference Treasurer: R.E.J. Chimonyo

I am glad to present the 1991 audited Treasurer's Reports for the financial year ended 30 September, 1991, comprising three sets of books, as follows:

1. Lay Workers Retirement Fund of the United Methodist church.
2. Pension Fund of the Zimbabwe Annual Conference, and
3. The United Methodist Church.

The first two were audited by Messrs Kadzirange and Co. Harare, hired by the Zimbabwe Annual Conference. The books of the United Methodist Church were audited by Ernst and Young, Harare, hired by the Board of Global Ministries, New York, U.S.A. I am glad to report that the three sets of books were found to be in good order.

The United Methodist Church Books:

The United Methodist church books do not take into account certain land and buildings, held under title, valued at approximately ZW\$15 000 000 for the period ended September 30, 1991.

Loan amounting to ZW\$302 585,77 are secured by a first mortgage over Stand 1424 Harare Township (Headquarters), Lot 1 of 200 Highlands (Episcopal Residence). Stand 283 Masvingo Township and Stand 9571 Hillside Harare (RRW House.)

Our financial situation has not improved from 1990 when we almost operated throughout the year using overdraft facility with our bank. Overseas funds continue to be on the decline, while our local funding into the Conference Treasury is not matching the dwindling overseas funding.

Many District Treasurers hold onto funds that should be sent to Conference books. Transmission of funds for ministerial pension from District Treasurers to Conference Treasurer leaves much to be desired. While funds should be paid on a monthly basis following deductions from minister's salaries, some District Treasurers have kept these funds in their books over ten months.

With the assistance and understanding of the bank Officials, we have barely made it to the end of the year. The fact of the matter is that we are not really poor: what has happened is that we have tied our cash on properties (see Balance Sheet). A few of these properties could be sold and turned into cash, if the worse came to worst.

In spite of financial administration difficulties, our work continues. We have been able to sustain that which has been started, or has been planned will be carried on and nurtured.

**CONFERENCE TREASURER.S AUDITED REPORT
LAY WORKERS RETIREMENT FUND
FOR PERIOD ENDED SEPTEMBER 30TH, 1991**

C1 Notes to the Accounts

Balance on September 30th, 1991		
Individual Members	268 658	
Church Account	<u>268 658</u>	<u>537 316</u>
Add: Individual Contributions	62 189	
Church Contributions	<u>62 189</u>	<u>124 378</u>
		661 694
Less: Withdrawals by former members		<u>14 337</u>
		647 357
Less: Transfer to Contingency Fund on Former members. withdrawals		<u>12 125</u>
Add: Surplus for the year from Income and Expenditure Account		635 232
Individual Account	24 282	
Church Account	<u>24 282</u>	<u>48 564</u>
		683 796

C2 CONTINGENCY FUND

Balance September 30th, 1990		110 518
Add: Proportion Transferred from Church s General Account on withdrawal of former members		12 125
Add: Surplus for the year transferred from Income and Expenditure Account		<u>8 794</u>
		131 437
Less: Donation to Ministers' Pension Fund		<u>3 750</u>
		<u>127 687</u>

C3. BALANCE SHEET AS AT SEPTEMBER 30TH 1991

ACCUMULATED FUNDS

Members. Account	341 898
United Methodist Church.s General Account	<u>341 898</u>
C1 .	683 796
C2	<u>127 687</u>
	<u>811 483</u>

REPRESENTED BY:

FIXED ASSETS

Stand 3071 Eastlea: Harare	16 162	
Stand 3802 Milton Park: Harare	21 274	
Stand Lot 1 of Stand 83 Avondale	26 441	
Stand 3528 Eastlea: Harare	<u>62 138</u>	<u>126 015</u>

INVESTMENTS:

Zimbabwe Government Stocks	360 400	
UDC Fixed Deposit	100 276	
CABS Paid Up Permanent Shares	23 000	
Call Deposit - Standard Bank	180 000	<u>663 676</u>
		789 691

CURRENT ASSETS

Debtors and Prepayments	1 990
Cash at Bank Standard Chartered Bank - Harare	<u>22 820</u>
	24 810

CURRENT LIABILITIES

Creditors and Accrued Expenses	<u>3 018</u>
	21 792*
<u>NETASSETS</u>	<u>811 483</u>

INCOME:

Interest received	64 130
Rent Received	<u>11 289</u>
	75 419

EXPENDITURE

Administration Expenses	5 040
Audit Fee	2 000
Bank Charges	160
Depreciation on Houses	2 415
General Expenses	182
Interest Paid to former members on withdrawals	595
Property Expenses	<u>7 669</u>
	18 061
SURPLUS FOR THE YEAR	<u>57 358</u>

DISTRIBUTED AS FOLLOWS:

Members. Accounts: 8.5 Interest on members' balances	24 282
United Methodist Church's General Account	24 282
Contingency Fund	<u>8 794</u>

NOTES:

1. Contributions which are due but not received at the balance sheet date are not brought to account.
2. No depreciation is provided on Land. Depreciation on buildings and improvements is provided on a straight line

basis at 2.5 per annum and is expected to write off the cost over the expected useful life of the properties.

3. The Lay Workers Retirement Fund membership as at 30/09/91 462

**CONFERENCE TREASURER.S AUDITED REPORT
ZIMBABWE ANNUAL CONFERENCE PENSION FUND
FOR THE YEAR ENDED SEPTEMBER 30TH, 1991**

B1. <u>PENSION FUND INCOME</u>		
Contributions Received		35 292
Other Donations		11 338
Missionary Endowment Fund		<u>471</u>
		47 101
Interest Received		30 855
Surplus on Exchange		<u>34 226</u>
		112 182
 <u>EXPENDITURE</u>		
Pension Paid to Retired Ministers/Widows		10 128
Ministers. Assurance Premiums		65 983
Audit Fee		1 400
Bank Charges		74
Office Expenses		75
Treasurer.s Salary		<u>500</u>
		78 160
 SURPLUS FOR THE YEAR		<u>34 022</u>

B2. <u>BALANCE SHEET AS AT SEPTEMBER 30TH 1991</u>		
Accumulated Funds September 30th, 1990		259 566
Add: Surplus for the year transferred from Income and Expenditure		<u>33 551</u>
Add: Missionary Endowment Fund		<u>19 518</u>
		312 635

REPRESENTED BY:
INVESTMENTS

Government Stocks	25 600	
UDC Fixed Deposits	94 627	
Paid Up permanent Shares	57 413	
General Board of Pensions U.S.A.	74 492	
Standard Chartered Bank-Call Deposits	<u>56 233</u>	<u>308 365</u>

CURRENT ASSETS

Cash at Bank: Standard Chartered	
Bank: HARARE	6 820
Debtors and Prepayments	<u>-----</u>
	<u>6 820</u>

LESS: CURRENT LIABILITIES

Creditors	<u>2550</u>	<u>4270</u>
NET CURRENT ASSETS		<u>3 12 635</u>

B3. PENSIONS PAID TO RETIRED MINISTERS/WIDOWS

1.	Chidzikwe Josiah	489.84
2.	Chieza Luke	562.00
3.	Chigubu Naason	519.20
4.	Chikosi Loice (Mrs)	496.96
5.	Chimbadzwa Mary (Mrs)	545.56
6.	Chiza Miriam (Mrs)	489.84
7.	Choto Kenneth	512.56
8.	Jijita Ennet (Mrs)	496.96
9.	Jijita Elliot	494.36
10.	Kawadza Jonah	500.60
11.	Kajese Amon	493.88
12.	Kurewa Mary (Mrs)	494.84
13.	Madzinga Naison	500.60
14.	Makuto Daniel	502.48
15.	Mandisodza Naomi (Mrs)	499.92
16.	Mudzengerere (Mrs)	493.76
17.	Munjoma Samuel	493.88
18.	Muparutsa Mattie (Mrs)	541.72
19.	Zuze Solomon	499.88
20.	Nyamukapa Patron	<u>504.08</u>
		<u>1012792</u>

UNITED METHODIST CHURCH BOOKS
EXHIBIT A 10

THE UNITED HETHODIST CHURCH - ZIMBABWE
STATEMENT OF AFFAIRS AT 30 SEPTEMBER, 1991

ASSETS

Cash in Local Checking Acc:	
Standard Chartered Bank (Overdraft)	(188 598.41)
Cash in Interest Bearing Acc: PUPS CABS	5 000.00
Cash in Interest Bearing Acc:	
Fixed Deposit Priscilla	
Wolf Fund	8 100.00
Cash in Tariro Bus Acc: Founders Building Society	4 943.66
Due from the Board of Global Ministries:	
Appropriations	188 781.02
Cash In Interest Bearing Call Deposit:	
Standard Bank	85 998.42
Missionary Medical Exp.	397.00
Travel to/from Field	48 121.79
Zimbabwe Income Tax	126 021.47
Loans Individuals and Circuits	108 708.80
Vehicle: VW Golf Diesel	21 265.48
stand 449 Salisbury Street, Harare	36 854.66
Stand 450 Salisbury Street, Harare	33 117.50
Stand no. Lot 1 of Farm 15 Fairfield Estate, Mufusire Camp	20 473.50
Yorkshire Estate, Headlands Church	2 176.00
Stand 1424-25 Headquarters, Harare	468 034.99
Harare 1951 Highfield, Harare	4 000.00
Stand 4790 Glen View, Harare	11 108.55
Stand 142 Westwood, Harare	14 056.00
Stand 677/8 Mutare United Methodist Centre	120 809.00
Stand 1685 Kambuzuma, Harare	7 608.00
Stand 2444 Kambuzuma Church Harare	110 000.00
Stand 488 Mutare, Hilltop United Methodist Centre	21 348.58
Stand 5843, St Pauls, Mbare, Harare	162 299.06
Stand 2823, 11 Drummond Chaplain Road, Harare	26 816.00
Plot No. 20 Odzi Church	5 695.40
Stand Lot 1 of 200, Highlands Episcopal Residence	183 584.28
Stand Lot 1 of Lisnacloon, Sunnyside	27 971.50
Stand 220 Arcadia, Chinhoyi	14 910.87
Stand 40 Mabvuku Church, Harare	206 391.26
Stand 281 Nyazura Church	40 000.00
Stand 110 Logan Park, Hatfield, Harare	63 880.50

Stand I3655 Zengeza Church	115 000.00
Stand 146-147 Mufakose Church	108 188.20
Stand 283 Masvingo Parsonage	91 957.37
Stand 9571 Hillside, Harare, RRW House	85 059.83
Stand 2181 Hardy Crescent - Glenglade Flats, Mutare	1 235 025.00
Stand 19 Chipinge Church	26 069.25
Stand 4402 Highfields, Harare	89 007.40
Stand Sub Division D of Barrington, Kingaroy Farm	397 014.50
Stand RE of Tarlington Sub-Division A & B Mabelreign Church site	65 780.72
Stand 778 Hatfield United Methodist Church Harare	1 100.00
Stand for Waterfalls United Methodist Church	22 500.00
	<u>\$4 104 046.17</u>

LIABILITIES AND RESERVES

Africa Church Growth and Development	Exhibit A20	40 321.56
Recurring Administration (deficit)	Exhibit B10	(678 522.79)
Appropriation Funds (deficit)	Exhibit B	(176 768.06)
Recurring Agriculture	Exhibit B20	60 793.88
Recurring Church Development	Exhibit B30	166 750.00
Recurring Ecumenical (deficit)	Exhibit B40	(182 311.44)
Recurring Medical	Exhibit B50	21 840.50
Advance Support Programme	Exhibit C 10	210 110.55
Building Funds	Exhibit D10	137 595.24
Churches and Parsonages	Exhibit D20	653 478.83
Equipment	Exhibit D30	16 713.01
Non-recurring other	Exhibit D40	78 906.62
Persons in Mission Funds	Exhibit E 10	88 346.92
Accommodation Funds	Exhibit F10	452 074.50
Zimbabwe Annual Conference	Exhibit G 10-G42	177 921.09
Episcopal Funds	Exhibit H10	10 325.61
CABS Loan: Stand 1424 Harare		43 018.37
SA Old Mutual Loan: Stand 1425, Harare		19 632.28
Cabs Loan: Lot 1 of 200, Highlands, Harare		111 569.13
Capital Development		2 666 280.00
Founders Building Society Loan		81 374.93
Beverly Building Society Loan: RRW House		49 991.36
		<u>4 104 066.17</u>

EXHIBIT A20

**STATEMENT OF AFRICA CHURCH GROWTH AND DEVELOPMENT
FOR THE YEAR ENDED 30 SEPTEMBER, 1991**

Balance at September 30, 1990	52 788.38	
<u>INCOME</u>		
Africa Church Growth and Development	155 748.53	
Other	26 718.32	
Transfer from other funds	-----	<u>182 466.85</u>
Total Available		235 255.23
<u>EXPENDITURE</u>		
Administration/Postage/Stationery	106 977.65	
Housing and Office Rent	1 200.00	
Insurance and Health	2 053.01	
Pension and Salaries	53 650.82	
Transfer to other funds	<u>31 052.19</u>	<u>194 933.67</u>
Balance at 30 September, 1990		40 321.56

EXHIBIT B10

**STATEMENT OF APPROPRIATION OF INCOME AND
EXPENDITURE FOR THE YEAR ENDED 30 SEPTEMBER 1991**

Recurring Admin. Funds Balance Sept. 30, 1990 (deficit)		(228 939.13)
<u>INCOME</u>		
World Division grants	351 724.33	
Women s Division	2 784.83	
Other	83 873.69	
Transfer from other schedules	<u>13 680.47</u>	<u>452 063.32</u>
Total available		223 124.19
<u>EXPENDITURE</u>		
Administration	143 626.44	
Salaries	207 883.23	
Transfer to other Schedules	<u>550 167.31</u>	<u>901 676.90</u>
Balance at 30 September 1991 (deficit)		<u>(678 552.79)</u>

EXHIBIT B20

**STATEMENT OF RECURRING AGRICULTURE FUNDS FOR THE
PERIOD ENDED SEPTEMBER 30, 1991**

Recurring Agriculture Funds		
Balance September 30, 1990		450.00
 <u>INCOME:</u>		
World Division	-----	
Women's Division	-----	
Other: ACG&D	59 743.88	
Transfer From Other Schedules	48 106.25	107 850.13
Total Available		<u>108 300.13</u>
 <u>EXPENDITURE</u>		
Agriculture	47 506.25	
Other	-----	
Transfer to other Schedules	-----	47 506.25
Balance September 30, 1991		<u>60 793.88</u>

EXHIBIT B30

**STATEMENT OF CHURCH DEVELOPMENT FUNDS FOR THE
PERIOD ENDED SEPTEMBER 30, 1991**

Recurring Church Development Funds		
Balance September 30, 1990		121 877.42
 <u>INCOME:</u>		
World Division	264 170.40	
Women's Divison	-----	
Other	57 928.43	
Transfer from Other Schedules	247 106.95	569 205.78
Total Available		691 083.20
 <u>EXPENDITURE</u>		
Church Developments	390 880.17	
Salaries	57 811.70	
Other	-----	
Transfer to other Schedules	75 641.33	524 333.20
		<u>166 750.00</u>

EXHIBIT B40

STATEMENT OF RECURRING ECUMENICAL FUNDS FOR THE
PERIOD ENDED SEPTEMBER 30, 1991:

Recurring Ecumenical Funds Balance September 30, 1990 (deficit)	(95 907.35)
--	-------------

INCOME:

World Division	-----	
Women's Division	-----	
Other	-----	
Transfer to other Schedules	52 290.00	52 290.00
Total Available (deficit)		<u>(43 617.35)</u>

EXPENDITURE

Ecumenical	138 634.69	
Transfer to other Schedules	59.40	138 694.09
Balance September 30, 1991		(182 311.44)

EXHIBIT B50

STATEMENT OF RECURRING MEDICAL FUNDS FOR THE PERIOD
ENDED SPETEMBER 30, 1991

Recurring Medical Funds Balance Sept. 30, 1990	16 951.00
--	-----------

INCOME:

World Division	-----	
Women's Division	-----	
Other	-----	
Transfer from Other Schedules	67 810.50	67 810.50
Total Available		<u>84 761.50</u>

EXPENDITURE:

Medical	61 171.00	
Other	-----	
Transfers to other Schedules	1 750.00	62 921.00
Balance September 30, 1991		<u>21 840.50</u>

EXHIBIT C10

**STATEMENT OF ADVANCE SUPPORT PROGRAMME FOR THE
YEAR ENDED SEPTEMBER 30, 1991**

Funds balance September 30, 1990 164 743.54

<u>ACCOUNT NAME</u>	<u>INCOME</u>	<u>EXPENDITURE</u>	
Dendera Centre Work	-----	-----	
District Work	49 103.51	32 650.00	
Medical Equipemnt	20 099.61	7 000.00	
Equipment - Motorcycle	-----	-----	
Equipment - School	-----	-----	
Medical Work	4 946.07	5 150.00	
Misc. Expense- Contingency	8 319.84	-----	
Rural Development	1 587.50	-----	
Sunnyside Sec. School Wk.	-----	-----	
Teacher Training	-----	-----	
Theological Scholarships	-----	300.00	
Urban Ministries	-----	-----	
Women's Work	<u>23 914.38</u>	<u>18 794.90</u>	
	107 950.91	63 894.90	
Transfer to/from Schedules	<u>1 311.00</u>	-----	
	<u>108 261.91</u>	<u>63 894.90</u>	45 367.01
Balance September 30, 1991			210 110.55

EXHIBIT D10

**STATEMENT OF NON-RECURRING FUNDS: BULDING FOR THE
PERIOD ENDED SEPTEMBER 30, 1991**

Non-recurring building funds
Bal. Sept. 30. 1990 169 553.60

INCOME:

Building	7 776.71	
Equipment	-----	
Transfer from other schedules	-----	<u>7 776.71</u>
Total Available		177 330.61

EXPENDITURE

Building	-----	
Equipment	-----	
Transfer to Other Schedules	<u>39 735.07</u>	<u>39 735.07</u>
Balance September, 1991		<u>137 595.24</u>

EXHIBIT D20

**STATEMENT OF NON-RECURRING FUNDS: CHURCHES AND
PARSONAGES FOR THE PERIOD ENDED 30 SEPTEMBER 1990**

Non-recurring funds: Churches and
Parsonages Bal. Sept. 30, 1990. 524 523.27

INCOME

Building	346 099.76	
Equipment	-----	
Other	-----	
Transfer from other schedules	<u>5 711.41</u>	<u>351 811.17</u>
Total Available		<u>876 334.44</u>

EXPENDITURE

Building	222 855.61	
Equipment	-----	
Other	-----	
Transfer to other Schedules	-----	<u>222 855.61</u>
Balance September 30, 1991		<u>653 478.83</u>

EXHIBIT D30

**STATEMENT OF NON RECURRING FUNDS: EQUIPMENT FOR THE
PERIOD ENDED SEPTEMBER, 30, 1991**

Non-recurring Equipment Funds Balance Sept. 30, 1990 43 961.75

INCOME:

Building	-----	
Equipment	44 257.44	
Other	-----	
Transfer from other Schedules	-----	<u>44 257.44</u>
Total Available		<u>88 219.19</u>

EXPENDITURE:

Equipment	71 506.18	
Building	-----	
Other	-----	
Transfer to Other Schedules	-----	<u>71 506.18</u>
Balance September 30, 1991		<u>16 713.01</u>

EXHIBIT D40

**STATEMENT OF NON-RECURRING: OTHER FOR
THE PERIOD ENDED SEPTEMBER 30, 1991**

Non-recurring ohter Funds Bal. Sept. 30, 1990 233 330.45

INCOME

Equipment	-----	
Building	372 874.07	
Crusade Scholarship	-----	
Women's Division	46 385.29	
Interest Gain/Interest	50 537.09	
Other	30 901.22	<u>549 556.57</u>
Total Available		<u>782 885.97</u>

EXPENDITURE

Equipment	545 865.73	
Building	5 171.62	
Crusade Scholarship	-----	
Women's Division	56 285.00	
Exchange loss	21 934.85	
Other	32 090.00	<u>703 979.35</u>
Balance September 30, 1991		<u>78 906.62</u>

EXHIBIT E10

**STATEMENT OF PERSONS IN MISSION FOR
THE YEAR ENDED 30 SEPTEMBER 1991**

Balance at September 30 1990 143 878.89

INCOME

Rent	-----	
Miscellaneous	25 648.77	
Salaries	119 947.31	
Shona Language School	-----	
Other	10 279.26	
Transfer from other Schedules	-----	<u>155 875.34</u>
Total Available		<u>299 754.23</u>

EXPENDITURE

Rent	1 599.00	
Miscellaneous Field Expenses	72 527.36	
Salaries	126 455.68	
Shona Language School	360.00	
Other	2 760.00	
Transfer to other Schedules	<u>7 705.27</u>	211 407.31
Balance September 30, 1991		<u>88346.92</u>

EXHIBIT F**STATEMENT OF ACCOMMODATION FUNDS
FOR THE YEAR ENDED 30 SEPTEMBER 1991**

Balance at September 30 1990 293 951.29

<u>ACCOUNT NAME:</u>	<u>INCOME</u>	<u>EXPENDITURE</u>
Annual Conference General Fund	69 769.71	106 555.97
CIMAS Medical Aid	-----	5 858.10
L.W.R Fund	-----	16 575.28
Zimbabwe Revolving Fund	17 430.00	43 290.00
Priscilla Wolf Scholarship	-----	-----
Interest: Priscilla Scholarship Fund	757.34	-----
Norway United Methodist Church	128 171.21	77 298.12
P.A.Y.E. Taxes	-----	457 654.88
Suspense	16 390.36	18 545.61
Sweden U.M.C.	91 628.23	35 533.98
Switzerland U.M.C..	175 274.79	15 940.18
Travel Miscellaneous	94 287.29	101 989.69
Sale of U.M.C. 1 512.30		4 262.06
BHEM: Clergy Women Funds	6 541.51	1 940.00
Rev. W.T. Wreford Endowment	-----	-----
Z. Marewangepo	12 990.83	11 016.91
Guarantee: Immigration	-----	-----
Shona Concordance Printing	-----	-----
Sale of Pins	1 483.23	-----
Inspection of Buildings	-----	800.00
	614 724.53	892 998.72
Transfer to/from other Schedules	<u>464 069.91</u>	<u>27 672.51</u>
	<u>1 078 794.44</u>	<u>920 671.23</u>
		158 123.21
Balance at 30 September 1991		<u>452 074.50</u>

EXHIBIT G

STATEMENT ZIMBABWE ANNUAL CONFERENCE FOR THE
PERIOD ENDED 30 SEPTEMBER, 1991

Balance at September 30 1990

46 802.78

	<u>INCOME</u>	<u>EXPENDITURE</u>	
ACG&D	76 153.92	97 717.09	
Assessments from Dist.	14 000.00	-----	
Conference Secretary		1 750.10	
Conference Sch. Building	6 486.00	6 736.00	
General Gifts	-----	-----	
Conference Staff Salaries	-----	214 474.70	
General Relief Fund	51 956.99	84 694.53	
Conference House Rents	16 979.42	15 045.13	
Conference Land Rates	8 495.11	-----	
General scholarships	116 216.07	143 165.25	
Scholarship- S. Tsoptosa Fund	4 040.45	-----	
Transfer of Ministers	-----	24 779.10	
Travel-Conf. Layleaders	2 052.02	2 052.02	
Travel to meetings	22 925.03	51 917.98	
Visitors to Zimbabwe	2 187.68	9 125.98	
Babyfold Nherera	70.00	-----	
United Meth. Church			
University	5 710.19	150.00	
Church Growth	-----	-----	
Legal Fees	904.56	355.44	
Missionary Earning Pool	-----	-----	
Per capital Grants - Min. of Ed.	297 579.46	90 745.46	
	660 613.97	742 978.78	
Transfer to/from other Schedules	299 951.00	86 467.88	
	960 564.97	829 446.66	131 118.31
Balance September 30, 1991			<u>177 921.09</u>

EXHIBIT H

STATEMENT OF THE EPISCOPAL FUNDS FOR THE YEAR ENDED 30 SEPTEMBER 1990

Episcopal Funds Balance Sept. 30, 1990 (deficit) (57 038.20)

<u>ACCOUNT NAME</u>	<u>INCOME</u>	<u>EXPENDITURE</u>	
Area Discretionary	12 337.35	4 875.00	
Area House Rent	26 301.53	21 630.06	
Area Office	50 232.34	34 583.29	
Area Travel	71 881.38	25 874.69	
Episcopal Car - Toyota Cre.	-----	104.75	
Episcopal General Fund	-----	-----	
Area Travel	-----	<u>27 273.64</u>	
	160 752.60	87 067.79	
Transfer to/from other Schedules	<u>700.00</u>	<u>7 021.00</u>	
	<u>161 452.00</u>	<u>94 088.79</u>	<u>67 363.81</u>
Balance September 30, 1991			<u>10 325.61</u>

CONFERENCE ASSESSEMENTS:

<u>District</u>	<u>Unpaid Bal.</u>	<u>Budg. 1990</u>	<u>Paid 1990</u>	<u>Balance</u>
Harare District	-----	8 600	8 000	600.00
Masvingo/Byo Dist.	-----	3 600	3 000	600.00
Mutare South Dist.	11 818.00	7 600	-----	19 418.00
Mutasa-Makoni Dist.	18 433.97	6 800	6 000	19 233.97
Murehwa Dist.	9 259.38	3 600.	3 000	9 859.38
Mutoko-Mudzi Dist.	14 995.95	3 600	1 000	17 595.95

AFRICA CHURCH GROWTH AND DEVELOPMENT

Harare District	-----	10 000.	10 000.00	---
Masvingo-Byo	-----	5 000	4 000.00	1 000.00
Mutare South Dist.	26 658.11	8 000	1 720.89	32 937.22
Mutasa-Makoni	20 478.19	7 000	16 958.10	10 520.09
Murewa Dist.	22 524.89	5 000	10 000	19 524.89
Mutoko-Mudzi	25 261.69	5 000	2 000	32 261.69

20% HARVEST THANKSGIVING

			<u>20% 1990</u>	
Harare	4 066.43	143 957.60	136 853.45	11 170.58
Masvingo-Byo	18 986.40	34 155.40	31 000.00	22 101.80
Mutare South	31 399.11	70 067.40	68 717.91	32 748.60
Mutasa Makoni	-----	37 567.80	8 358.10	13 209.70
Murehwa	10 251.20	23 142.20	15 000.00	18 393.40
Mutoko-Mudzi	11 282.53	21 254.60	32 537.13	-----

MISCELLANEOUS PAYMENTS - RECOGNISED**A. SAMUEL TSOPOTSA SCHOLARSHIP FUND**

Harare District	\$3 703.13
Mutasa-Makoni District	\$1 500.00
Harare District (Chidzikwe Fund)	\$ 66.30

B. CONTRIBUTION TO ANNUAL CONFERENCE BUDGET

Conference U.M.Y.F.	\$2 000.00(Unpaid \$1 000.00)
Conference MUMC	\$5 000.00 (Unpaid \$5 000.00)
Conference RRW	\$5 000.00(Unpaid \$5 000.00)

C. AREA DISCRETIONAL FUND

Conference MUMC	\$1 000.00
Conference RRW	\$2 000.00
Mutasa-Makoni District	\$1 500.00

D. PASTORS' SALARY RELIEF:

Rev. D. Hodzi	\$120.00
Mutare South Dist.	\$500.00
Conference RRW	\$891.80
Harare District (Mozambique)	\$286.00

E. DISTRICT SUPERINTENDENT SALARY CONTRIBUTIONS:

Harare District	19 098.00
Mutasa-Makoni	7 627.08
Masvingo-Bulawayo	-----
Murewa	3 891.60
Mutare South	12 420.00
Mutoko-Mudzi	2 960.00

F. NHERERA BABYFOLD CONTRIBUTIONS:

Conference RRW	2 200.00
Harare District	820.00
Conference RRW - B. Zvoushe	701.77
Norton - Mhondoro Circuit	200.00

G	<u>CONTRIBUTION TO DISASTER FUNDS:</u>	
	Mutare south District (Chipuriro)	112.00
	Mutoko-Mudzi District (NYanga)	200.00
	Masvingo-Bulawayo District (Murewa)	60.00
H.	<u>PROPERTY PURCHASE/BUILDING:</u>	
	Harare District Kambuzuma Hall	33 708.00
	Harare District: Mabvuku Parsonage	2 108.00
	Harare district - Mufakose Parsonage	1 763.00
	Conference RRW Kingaroy Purchase	10 000.00
I.	<u>CONFERENCE MUMC:</u>	
	Nyadire Secondary School	8 458.00
	Scholarship	1 000.00
J.	<u>VEHICLE PURCHASE</u>	
	Harare District	23 657.83
K	<u>ZIMBABWE CHRISTIAN COUNCIL</u>	
	Murewa Children's Centre	18 750.00

R.E.J. Chimonyo
CONFERENCE TREASURER

BOARD ON ORDAINED MINISTRY REPORT:

CHAIRPERSON: S. MUNGURE
SECRETARY: K. MARANGE

1. **OBITUARY:**

The Board is sorry to report the death of four gallant soldiers of the cross: the Reverends Jonah B. Kawadza, Davidson Mushapaidze, Solomon Zuze and Joseph Mahlatsi. Our deepest sympathies go to their respective families and the whole church. We pray that God gives us more labourers to take up from where they left.

2. **MANPOWER DEVELOPMENT:**

We hail the achievements made through the Emergency Training (Crash) Programme in terms equipping Lay personnel for pastoral work. This year a group of 13 graduated from this program. We are also encouraged that 8 of the previous graduates of this program are joining United Theological College. The board also realizes that the Conference lacks specialist personnel and efforts are being made in exploring opportunities available through the Zimbabwe Council of Churches.

3. **UNITED THEOLOGICAL COLLEGE:**

The Board is sad to go through a drought year. We have no students graduating from United Theological College this year. However, those in training continue to perform very well though we regret that we had to withdraw one third year student, Nyaradzai Mandevhana because of involvement in sex outside marriage. Elliot Phiri, another third year student, was withdrawn, because he failed to cope with academic requirements, and he was recommended for pastoral appointment. Chioneso Gwenambira previously withdrawn has been approved to join United Theological college and complete his training.

4. **FURTHER STUDIES:**

- 4.1. We welcome back Rev. F. Kadenge from his studies in U.S.A.. We congratulate him for achievement in his area of study.
- 4.2. Rev. C. Chikoore continues his studies for a diploma in Religious Studies with University of Zimbabwe. If all goes as planned Rev. G. Magamba may join him for the same programme.
- 4.3. Rev. J. Banda is waiting for results for his B.A. Hons. with University of Zimbabwe. Rev. K. Marange wrote his final

Examination for a B.A. General degree with UNISA. We hope he did well.

- 4.4. Rev. S. Mungure enrolled with UNISA for B.Admin. and we look forward to seeing Rev. S. Sanganza enrolling with Holborn College in London for L.L.B. Degree.
- 4.5. Rev. N.T. Mucherera continues his studies in U.S.A.. Rev. A. Madondo and Rev. S. Nyajeka are also studying in U.S.A..

5. **REMUNERATION:**

The Board appreciates all financial benefits accorded our Ministerial members. But we wish to appeal to this conference that some adjustments on present salary scale be made so that the effects of ESAP be comfortably absorbed.

6. **APPRECIATION:**

The Board is grateful to those clerics who have retired but have agreed to continue serving on full appointments. We thank you for rescuing the church during this period of manpower shortage. We also thank the United Methodist Church Women Clergy Association for sponsoring Rev. M. Masamba to enable her to attend a meeting of this Association in U.S.A. Your present Board members are thankful to the Bishop for giving us the exposure to work in the Board and also for his continued counsel and advise to sharpen the board's vision and deliberations. On a happier note we are glad to know that Bernard Mare who was a first year student was approved to begin work at U.T.C. in 2nd year because his previous studies elsewhere have been recognized for credit..

7. **RECOMMENDATION:**

We recommend the following for Theological Training at United Theological College in 1992.

FIRST YEAR:

Lloyd Tichaenda Nyarota
Tafadzwa Mabambe
Shepherd Makina
Themba Siwela
Stanley Mupfurungirwa
Sylvester Gwenanguruve
Dayton Mandela

Nyasha Chimbunde
Cleopas Zinyau
Herbert Mazerengwa
Lovemore Matewa
Lyn Mataranyika
Cecil Mudede
Tsitsi Chingwizura

SECOND YEAR

Solomon Mudonhi
Prisca Mapa
Fredreck Chimombe
Batsirai Mhere
Samson Muzengeza
Chioneso Gwenambira

Givemore Chimbanga
Musafare Mususa
Fortune Makamanzi
Joel Mutema
Tirivenhamo Kavhumbura

THIRD YEAR

Vernah Bundo
Nyaradzai Musanhi
Annettie Grace Zimonte
Gideon Tavani

Faindan Magomero
Forbes Matonga
Newton Pfupa
Bernard Mare

FOURTH YEAR

Tsawai K. Mapfeka
Shadreck Kagoro
Lernard Chipangura
Blessing H. Mukoyi
Maxwell P. Chambara

Ever T. Kaserera
Tiwirai Kufarimai
Ackim Mudima
Daniel Loveson Mhone
C.P. Mansfield Nkata

8. Application forms to enter Africa University are now available.

9. **CONCLUSION:**

We thank God who has guided us to reach this far. Under God's guidance we have laboured and continue to persevere trying to do the best for the Lord in honesty, frankness and Love for the Brethren and sisters in the Vineyard.

BOARD OF PENSIONS REPORT:

CHAIRPERSON: S. SANGANZA
SECRETARY: P. MUPINDU

1. **INTRODUCTION.**

The Board met twice during the course of the year. We praise the Lord for the effort being done to alleviate Pastors' problems when they retire.

2. **DISABILITY BENEFIT COVER.** As was reported last year, there is still need to verify the facts about this item.

3. **MEDICAL AID:** On this item the district or circuit has to shoulder responsibility, other than implementing the venture at conference level.
4. **PAY AS YOU EARN (PAYE):** We note with regret that though the issue was discussed at conference level no action has been taken.
5. **INVESTMENT - FIXED ASSET:** The house has not been purchased yet because no funds are available to meet the cost. Presently, we have been assured of US\$30 226.21 i.e. ZW \$77 619.46 from U.S.A., hence we now have a total amount of :-

56 000.00 from Board of Pension in Illinois - U.S.A.

49 000.00 from PUPS Account

77 619.46 Pledged from U.S.A.

182 619.46

Efforts are still underway to purchase a house.

6. **DEFAULTERS:**

We are grateful to note that Rev. Chitima is now meeting pension contributions. There is still no response from Rev. S. Nyajeka.

7. **APPRECIATION TO PASTORS:** Retiring pastors should be given tokens of appreciations as has been the case before.

8. **MINISTERIAL PENSION:**

- a. Contributions must be met in time. The District Superintendent to supervise this issue strictly.
- b. The Board on Ordained Ministry to act promptly in the release of information of suspended or discontinued pastors so that the Board of Pensions is in the picture. This will help this Board to process properly the termination of pension contributions.
- c. Some retirees' widows are not receiving their husbands' pension benefits. The Board is still working on this issue.

9. **RECOMMENDATIONS:**

1. That the district or circuits see to it that all of their pastors are registered with Medical Aid society.
2. That the Districts or circuits register their pastors under P.A.Y.E. system.
3. That all retiring pastors be given tokens of appreciation.
4. That pension benefits be raised by 35%
5. That the Zimbabwe Annual Conference requests General Conference Meeting in 1992 to grant Zimbabwe Annual conference US\$300 000.00 for the purpose of up-dating our Ministerial Pension. These grants will be invested permanently and only the interest earnings will be used to

improve the pension of our retired pastors who worked for many years under a non-contributory scheme. This request is made imperative because of the low pensions being paid and the Zimbabwe inflation presently rated at 30% to the disadvantage of our pensioners. [Conference voted unanimously to approve the recommendation to petition the General Conference in 1992]

35% INCREMENTS ON PENSION PAYMENTS:

NAME	PRESENT	35%	TOTAL
Chidzikwe R. (Mrs)	122.46	42.86	166.32
Chieza L.	140.50	49.18	189.68
Chigubu N.	129.80	45.43	175.23
Chikosi L. (Mrs)	124.24	43.48	167.72
Chimbadzwa M. (Mrs)	136.39	47.74	184.13
Chiza M. (Mrs)	122.46	42.86	165.32
Choto K.	128.14	44.84	172.98
Jijita E. (Mrs)	124.24	43.48	167.72
Jijita Elliot	123.59	43.26	166.85
Kajese A.	123.47	43.21	166.68
Katsande A.	134.00	46.90	180.90
Kawadza T. (Mrs)	122.46	42.86	165.32
Kurewa M. (Mrs)	122.46	42.86	165.32
Madzanga N.	125.15	43.80	168.93
Makuto D.	125.62	43.97	169.59
Mandisodza N. (Mrs)	124.98	43.74	168.72
Mudzengerere M. (Mrs)	123.44	43.20	166.64
Munjoma S.	123.47	43.21	166.68
Mparutsa M. (Mrs)	135.43	47.40	182.83
Mushapaidze E. (Mrs)	122.46	42.86	165.32
Nyamukapa P.	126.02	44.11	170.13
Zuze D. (Mrs)	122.46	42.86	165.32

MEMBERS DUE FOR RETIREMENT

a. Lay Persons or those on Lay Workers Retirement fund:

NAME	DATE OF RETIREMENT
Zacharia Gwata (Nyadire Centre)	1986
Conrad Chigumira (Masvingo-Bulawayo District)	July 1987
Handreck Chagumaira (Murewa Centre)	Dec. 1989
William Marima (Conference)	Aug. 1989
Frank Kamangira (Old Mutare)	Aug. 1989

b. Ministers:

NAME	DATE OF RETIREMENT
Chishakwe Samuel	November 1, 1992
Makunike Willas	March 1, 1993
Chikodzi Elias S.	April 1, 1993
Matongo Rudolph	June 1, 1992
Kanonuhwa Arthur	February, 1994
Nduna Samuel	March, 1994
Makande Josiah	July 1, 1994
Marara Willie	November 1, 1994

BOARD OF TRUSTEES REPORT:

CHAIRMAN: W.F. MARIMA
SECRETARY K. MUKWINDIDZA

1. **INTRODUCTION.**

1991 has been a loaded year full of various activities. Organizationally, the trustees's membership now includes district chairperson who received their orientation in June. We hope communication from the district to conference will be strengthened. The Board has elected a new secretary, Rev. Kennedy Mukwindidza, after Mr R.E.J. Chimonyo resigned due to pressure of work. The Board has also established an executive committee composed of the chairperson and secretary, conference treasurer, conference secretary and one District Superintendent.

2. **RENTS REVIEW:** After careful consideration of rent for houses payable to the church at mission centres, the following rent charges were agreed upon by Board of Trustees and communicated to mission authorities.

a. **House Rents:**

<u>Grade</u>	<u>Rent per month</u>	<u>Annually</u>
A	150.00	1 800.00
B.	100.00	1 200.00
C.	80.00	960.00
D.	40.00	480.00
Special	250.00	3 000.00
b. Stores	100.00	1 200.00
c. Grinding Mills	50.00	600.00
Land	Dry land \$60.00 per acre.	
	Irrigated Land \$120.00 per acre	

NOTE: Land rents are with effect from 1991-92 season while the rest are effective January 1992.

3. United Methodist Church Property at United Theological College (UTC)

There is a missionary store house at United Theological College. The property is very useful but wrongly placed because it is situated on other people's property. The board thought that the property should be donated to United Theological College, meanwhile funds should be sort to build a store house on one of our properties. UTC will take the present one when another one is built.

4. Africa University and MRID Property:

Following the action of 1989 annual conference and subsequent inter-actions with Africa University Authorities, the board was satisfied that the property was extensively developed, i.e. land is well developed for all seasons cropping, water rights with storage dams, four well fenced paddocks with steel poles, above average modern motor garage with two pits, four standard buildings etc. Further the board felt that Africa University was a baby of United Methodism of which Zimbabwe annul conference is a part and at the same time MRID programme must continue to give the services it was giving. Without robbing Peter in order to feed Jack, the Board agreed to sell all immovable property to Africa University at \$1 135 000.25 as a unit in order to continue MRID programme at a new location.

5. Electrification of Nyadire Mission:

The work is progressing; most transformers have been installed at various points. The hospital now has electricity and in other buildings rewiring is in progress and connection will be effected when approval is given by the authorities after inspection. Sadly the community did not contribute anything this year.

6. Revision of Tenant Leases: Leases for tenants farmers at Nyakatsapa and Arnoldine Mission farms are currently under review with lawyers. Two main areas are being considered i.e. the board is proposing the inclusion of a preamble stating the church's position on moral principles

7. Mutare Girls' Hostel: The City Council of Mutare has increased the selling price of the leased ground from \$8 000 to \$143 000. The board is interested in buying the ground since the church has developed the area, but cannot take action now since there is no money for the project. As soon as funds are available the board will buy the ground.

8. **Rural Taxes Payments: Outstanding Balances**
- | | |
|------------------------------|-------------------------|
| Arnoldine Station Executive | \$607.50 unpaid 1991 |
| Mutambara Station executive | \$150.00 unpaid 1991 |
| Nyakatsapa Station Executive | \$792.50 unpaid 1990/91 |
| V. Makunike Rent | \$ 93.00 unpaid 1991 |
| Nyadiri Station Executive | \$607.50 unpaid 1991 |
| Old Mutare: | |
| J. Mukombanyara rent | \$ 54.00 unpaid 1989-91 |
| J. Mawoyo rent | \$150.00 unpaid 1990-91 |
9. **Registered Property Purchases:**
Stand 8603 Glen Norah Church site.
10. **Purchases in Progress - not yet Registered:**
Stand 19 Chipinge Township Gazaland Lodge (Chipinge UMC)
Stand 7121 Zengeza Chitungwiza Parsonage
Stand 5843 Mbare - St. Paul UMC
Stand 281 Nyazura UMC
P.B. Chaya 93 acres to Lydia Chimonyo Girls High School
Stand No 10002 Mabvuku Parsonage.
Stand No 4029 Mufakose Parsonage
Stand 211 of Bulawayo Township - Bulawayo Innercity Church.
11. **Future Plans:**
Since the Board has been reorganized, it it hoped that the following actions will be realized:
- Bring all Conference property into Books,
 - Organize Conference inventory using sample forms available
 - Work out a definite plan on Conference Mortgage policy for the benefit of the church.
12. **Recommendations:**
- With reference to item 9 of 1990 report, board of Trustees is reminding CONFAD TO speed up the process of evolving system of charging units for their share in insurance premiums for conference property.
 - That this conference adopts all actions taken on her behalf in this report during the course of 1991.

COMMITTEE ON EPISCOPACY REPORT:

CHAIRPERSON: D.A. CHIDIYA
SECRETARY: K. MARANGE

1. **INTRODUCTION:**

We are very grateful to the Lord who has guided and sheltered us all throughout the year and in particular we praise God for keeping our bishop in good health, i.e. physically, mentally and most important of all spiritually. This committee is delighted that the conference continues to grow through the able and co-operative leadership of our dear Resident Bishop. Bishop A.T. Muzorewa has led this conference in a manner which has enabled and encouraged the conference to play an important role in effective witness to the Lord and some of the lost have been won back to the flock of Jesus Christ.

2. **Condolences:** We are sorry to report that we lost "Mbuya Hildah T. Muzorewa", our bishop's mother during the year. We sadly lost a member of this committee, Rev. D. Mushapaidze. These two were soldiers on the march and we trust the good Lord accorded them peace and the rest eternally. Our sympathies and prayers go to their families. The Bishop and family express sincere appreciation to the conference, districts, and circuits for standing with them at the time of the death of Mbuya Muzorewa. The attendance of pastors in full force at the funeral was noted and appreciated.

3. **Appreciation:**

- 3.1. We are thankful that at last the episcopal car has been made available for the bishop's use. Our thanks go to those who persistently pushed for its release from the Customs detention. "MAKOROKOTO" Realizing the church's financial crisis the Bishop offered to drive on his own. We commend the Bishop for such a donation for this saved church money. Thank you bishop. However, this car needs to be fitted with security alarm devices as soon as possible. This committee thanks CONFAD for making funds available for purchasing the Episcopal camping equipment i.e. tent, 2 camping chairs, and table, 2 beds and mattress: "ZVAREMERERAWO TAKANGE TAVE PAMACAMP MEETING. TINOTENDA".
- 3.2. Special acknowledgements: We thank the following for making birthday gifts to the bishop:
Chipinge circuit - \$250.00 and other gifts in kind; Mutasa-Makoni district - \$500.00 and other precious gifts; St. Mark

brought grocery; Mutare South for a Christmas party and congratulations of the bishop's 24 years of Episcopal ministry. Murewa District presented \$200.00 to the Bishop on his birthday.

4. Christmas gifts 1990: We are glad to report that your committee, on your behalf, presented a Christmas gift to the bishop.
5. Participation beyond the local church: Our Bishop has continued to give his leadership and wisdom beyond our conference borders. He presented a paper at the Methodist Evangelism Seminar - Africa South in South Africa. Those of us who heard him talk could not avoid proudly boasting of their identity with him because the paper was very good. The bishop also gave a talk to the Third World Theologians' Assembly at Zimbabwe Council of Churches. This paper is available for those who are interested. The bishop has continued to serve as a member of the General Board of Church and Society, Africa Church Growth and Development and he chairs Africa Central Conference College of bishops. We know that he draws a lot of wisdom from these important meetings which he generously shares with us. And as such our prayers and best wishes go with him.

6. **Highlights on the Bishop's Internal work:**

Beside attending councils' and boards' meetings, big conventions and societies' conferences, the bishop continues to travel throughout the conference, solemnizing pastors' weddings and preaching. He visited all the retired pastors and pastors' widows. This was very inspiring to them, himself and his hosts. He happily reports that all except two are comfortably housed in homes they prepared for their own retirement. However, his eyes were further opened to his dismay on the meagreness of the Pension benefits these servants of God are getting. Something meaningful ought to be done.

The Bishop visited Mission Stations to affirm and reinforce church authority in all our mission centres. This definitely restored church grip and enlightened some of our centre workers who did not know their responsible authority. He also participated at the Ground Breaking Ceremony of the Africa University at Old Mutare Mission on the 6th April, 1991. We also want to mention that through the Bishop's visits and sermons across the conference, the church is growing in commitment and offering as evidenced by the Harvest Thanksgiving which spilled over ZW\$1.5 Million.

7. **Problems:**

Despite the good work mentioned above we have also encountered some problems. The Bishop's residence was visited by uninvited and unwelcome guests, thieves, who stole the bishop's borehole water pumping motors. We are also sorry that we have been unable to create a pleasant office space for our Bishop. We feel gloomy to report that the Episcopal Car had a major engine breakdown. For the time being the bishop is grounded. Efforts to have it repaired are being made.

8. **Summary:**

This conference happens to be a very important historical event in our whole church and in particular for our conference. We gather here to witness an honest servant of God who has seen it all somehow concluding his effective episcopal leadership to this conference. This man of God, Bishop A.T. Muzorewa was born on the 14th April 1925 at Old Mutare. After school he taught as a teacher then joined Old Mutare biblical institute in 1950 to train as a Minister. Before joining OMBI he had struggled to either go for agriculture or Theology, and eventually he decided to go for theology and he has been growing people's souls and lives since 1954 when he received his first ordination. Bishop A.T. Muzorewa is outstanding for preaching a social gospel that has changed society. While in training at O.M.B.I. he married his dear wife Maggie Chigodora in 1951 and the two were blessed with five children and to date they have 4 grand children.

As a zealous worker, he was awarded the opportunity to go overseas for further studies where he obtained a B.A. and M.A Degrees. On return he was appointed Youth director and traveling secretary of the Students' Christian Movement under the National Council of Churches. In 1968 he was elected first black Bishop of the United Methodist Church. in Zimbabwe After three quadreniums, he was elected life Bishop and as such has been our Bishop from 1968 to this minute. The bishop has been preaching the gospel that cares for the total being. He has been very serious on urging pastors to advance in studies. He also participated in the liberation struggle with the blessing of his annual conference that approved his taking up a political leadership. This was an effort to bring abundant life to the son and daughter of this land. Because of his political opinions he was banned from visiting the rural churches for ministry by the Smith regime in 1973. Later he went to Mozambique in exile from where he returned in

1978 to become the first black Prime Minister of Zimbabwe-Rhodesia interim government in 1979-80. Though short lived his primiership made the mark. He remained in parliament up to 1984. After a third attempt to government leadership, he resigned from political involvement on the 25th September, 1985 to concentrate on church work.

This man, Bishop A.T. Muzorewa was also recognized by the international community as worth salt of wisdom. In 1974 he was elected president of all Africa Conference of Churches. In 1973 he was awarded Peace award by the Pope and United Nation Organizations. He holds 4 Honorary degrees from four American Colleges Of Education, i.e. D.D.; D.D.; D.H.L.; and D. Lit. He was given an award by the Mayor of City of Cleveland, Ohio and City of Manchester in Virginia. He was also given the Key to the city of Alabama and a citation in recognition of his achievements and accomplishments of his role on the Africa University and as an outstanding Bishop in Africa, by the State of South Carolina.

This Bishop, the Rev. Dr. A.T. Muzorewa, has excelled himself as an author. Currently he is working on a new book, "Acts Chapter 29", to add to his famous "Rise up and Walk". To round off his effective episcopal leadership Bishop Muzorewa will conduct elections of the first United Methodist Church Bishop in Nigeria in August 1992, he as president of College of Bishops, will chair the Africa Central Conference meeting in August to be held in Zimbabwe in 1992. After these two very important engagements, this man of God, Bishop Abel Tendekai Muzorewa will effectively retire on the 1st of September, 1992. We all say retire with a peaceful mind. To that effect this committee proposes a BIG FAREWELL PARTY to thank this man of God who has led us for a whole span of 24 complete years of spiritual and numerical growth of our church.

In concluding this summary, this committee wishes to inform the conference that when the Bishop retires, he will have a home that is fully paid for. He will leave immediately for U.S.A. for a long rest. He is being invited by several Institutions to several good things for the church including lecturing. As an elected life Bishop, he remains a bishop and member of the council of bishops. He is also assigned by the council of bishop to be responsible for Trial of United methodist church Pastors world wide. However, the bishop has his regret to share, "I regret leaving a bushy

Head Office for my Successor," he said. He also feels that he has not successfully helped people obtain quality Christian life evidenced by one's capacity to love and forgive.

9. **Conclusion:**

- 9.1. We salute this man of God, Bishop A.T. Muzorewa and commend the Conference Councils, Boards and committees for the support and co-operation they rendered to the Bishop. We appreciate the assistance offered by all those who have worked with the Bishop as his Administrative Assistants. We also thank those who have worked with him as Cabinet members and Headquarters Staff all these years. Thank you for being members of this conference and making it possible for the Bishop to lead Sessions. A special mention also goes to the conference Secretaries from 1968 to date.
- 9.2. Proposal for Standing Ovation: This committee proposes that women ululate and men whistle, all of us clapping hands as we stand in appreciation of this great man's work. We shall gladly close in prayer. Thank you very much Bishop A.T. Muzorewa. We hope and trust that God will grand this man a Christ centred success.
10. After the above we recommend that:
- 10.1 Old Mutare be venue for the Farewell.
- 10.2 That the Episcopal car be fitted with some alarm and security devices.

COUNCIL ON MINISTRIES REPORT:

DIRECTOR: F.K. MUKWINDIDZA
CHAIRPERSON: C. JOKOMO
SECRETARY: S. DEWOLF

This Council is pleased to greet the president of conference, Bishop A.T. Muzorewa and this Session of our Conference in the Holy name of the Father, Son and Holy Spirit. COM wishes you, Bishop, God's guidance throughout the deliberations of this session.

Bishop, COM joins the whole of our conference in expressing our sorrow and sympathy to you and your family at the sad loss of your dear mother. May she rest in peace.

Bishop and conference, COM joins you in expressing sorrow and sympathy to the families of the clergy persons and lay persons who passed away during 1991. May they rest in peace.

Bishop, your council is greatly indebted, for all its successes, to the dedicated members of the various agencies, boards, committee and societies. Without the support we got from your office Bishop, and from the conference lay leader, the district superintendents, the district lay leaders and the dedicated members of the agencies referred to above, COM would have achieved very little.

COM is pleased to report that several missionary friends who are serving our conference in various capacities are doing an excellent job. Through this report, COM wishes to inform their sending and supporting churches that these wonderful friends are doing excellent work. We thank God for their presence in our midst.

COM is very sadly concerned with the behaviour of some volunteer workers who have no connection with our church but are working at our centres. If such volunteer workers are given administrative responsibilities, they are likely to create administrative problems for us because they are not familiar with our Organizational Structure and channels of communication. They do not appreciate the importance of the office of the Station chairperson and that of the D.S.

PERSONNEL NEEDS: The Zimbabwe Annual conference has produced highly qualified personnel through its scholarship and other training programmes. The majority of such personnel has gone to join either government or the private sector because they offer attractive conditions of service. Our conference has a critical shortage of personnel at all levels mainly because our condition of service are poor and hardly attractive.

The COM director had a chance to visit Switzerland during October and November this year. He visited some of the churches which are directly involved in supporting the Medical programme of our conference.

The COM is grateful to the Swiss Methodists and to this conference through CONFAD for making this visit possible. the Director will prepare a comprehensive report for the bishop's office and for COM and CONFAD.

VISITORS: There is a Shona proverb which , when translated into English says: A home to which no visitors come is haunted. We thank God that our conference is not haunted. We had the joy

of receiving several groups of visitors mainly from our sister conferences in United States. Among these several visitors who visited our Conference was the Council Director of the Wyoming Annual Conference Rev. Chuck Gommer. We also had the joy of receiving the Executive Secretary of the Swiss Board, Mr Schmid who was here recently.

Several people in our conference went abroad on exchange and other programmes. We believe that their experiences will enrich our church programmes.

COM COMMITTEES: It will be observed that COM, in its period of growth and development, is experimenting with a number of ideas and options. Currently the membership of the COM committees is made up of district representatives mainly. This situation has serious complications for our committee system. It has become apparent that the district leaders of work areas are changed to meet the needs of the districts. It had been discovered that the district leadership of work areas is not stable due to general population mobility in our country. Because of these factors, committee membership at Conference level is never stable with new members coming in from time to time. Yet it is COM's opinion that conference level committees must be stable for the whole quadrennium.

EXPANSION: COM is happy with the expansion programme which the conference embarked on during the past few years. The gospel is spreading to remote areas which the Christian church had neglected for nearly a century of church work in this country. The United Methodist has planted many congregations in areas where it was unknown before. However, COM is concerned and worried about the speed and ease with which we accord the status of "circuit" or "church" to a congregation on which No report showing membership, etc has been made. It appears that as a conference, we do not have a measure by which to go when declaring a group of worshippers "a local church". Several new circuits and new districts are proposed for the next couple of years. COM asks: what criteria shall our conference use to designate an area a "local church" or a circuit" or "a district"?

CHURCH CONSTRUCTION PROGRAMME: COM notes with concern that our church construction programme has come to a stand still because of lack of funds. Can conference do something urgently about this sad state of affairs so that our construction programme can resume in 1992.

ZIMBABWE-WYOMING PARTNERSHIP:

The scope of the partnership is very clear to our brothers and sisters in the Wyoming Annual conference. They have drawn up a programme which they follow in their activities aimed at fulfilling the objectives of the partnership. Your council is happy to note that the Zimbabwe partnership committee is now actively looking at a number of possible contributions for our Conference to help enrich the partnership with our Wyoming friends. Your council is informed that more joint activities are in the pipe line.

PLANNING AND RESERACH SUB-COMMITTEE:

Your council appointed the Planning and Research committee as a sub-committee of COM. The Sub-committee was given a very wide mandate which requires The Sub-committee to study seriously various aspects of our church's programmes in order for the sub-committee to come up with proposals, programmes and projects for implementation. The following are some of the areas which the Sub-committee was tasked to deal with:-

- The church's expansion to new areas
- The Church's urban evangelism programme
- Personnel Development
- The church's Ministry to the youth and other Special groups.
- Financing the church's ministry.

There are several special committees within this Sub-Committee which are dealing with the different tasks assigned.

The Special committee dealing with "Financing the church's programme" has already produced a very encouraging report. And, in consultation and agreement with our Cabinet, and with CONFAD and with the Conference Board of Trustees, COM has allowed the special Committee to implement their proposals. This resulted in the formation and founding of the UNITED METHODIST CHURCH PUBLICATIONS AND STATIONERS FOUNDATION (TRUST). Before the foundation was founded wide ranging consultations were held. The foundation will sell stationery and text books initially to our schools. It intends to spread its operations to all parts of the country and will eventually move into the printing and publishing business. Your council wishes to register its appreciations to the principal of our Teacher's College Rev. J. Tsiga and to the Headmasters of our Secondary and Primary Schools for the enthusiastic support with which they have welcomed the founding of this Foundation. To date, your council is informed that the Foundation has already received orders valued at slightly more than ZW\$1.5 Million from our schools. It is my humble request, Bishop, that the report of the foundation be presented at this point (since it is part of the COM report).

TASKS FOR 1992: Your council is faced, in 1992 with the daunting task of evaluating the programmes, performance and structures developed and implemented during this quadrennium. The purpose of this evaluation programme is to find out whether or not we have managed to achieve our goal of "Selfhood of the Church in Zimbabwe in Jesus Christ". COM challenges other agencies to engage in a programme of evaluation.

COM is faced with the task of identifying our major needs in order to come up with the quadrennium theme for the 1993-96 quadrennium. A common conference theme helps our agencies to focus on our common needs as a conference.

RECOMMENDATIONS:

1. COM recommends that conference, through the Personnel Committee, critically examine the present conditions of service in our church with the view of improving them in order to attract qualified and competent personnel at all levels of the church's ministry.
2. We recommend that conference formally establish the United Methodist Church Publications and Stationers Foundation and allow it to function as a Foundation or Trust directly accountable to the conference.
3. COM recommends that before an area is designated "circuit" or "district", there must be clear evidence that the membership of such an area is able to support itself as a District or circuit without having to rely on subsidies and hand-outs from external sources. It is further recommended that when a new area has been identified it be assigned as a mission field and that an established area (church, circuit or district) be requested to nurse, nurture and develop such mission field until it becomes a local church, circuit or district able to support itself.
4. We recommend that the Nomination committee be allowed to restructure conference level committees for the next quadrennium. (This would mean that membership of Conference level committees will consist of (a) District representatives as at present and (b) a Core membership of people chosen conference wide for their expertise and interest in the affairs of the work area. This core group will bring stability to committee membership in the face of constant changes of district representatives.)

VALEDICTORY TO A PROPHET: Bishop Muzorewa:

We know you now retire
Not because you tire
But because the rules require

We know you won't sit in rocking chair
For meetings you will be invited to chair
You continue to sit in the preacher's chair

The conference you have led with intelligence
Your foes were supplied with false intelligence
Conference will continue in the vision of your intelligence

Indeed you are a Prophet
Unpopular in one's own land is a Prophet
But you were a popular Prophet

In rural areas you were banned
Into jail they threw you
Wisdom and courage carried you through.

Enemies within your fold you forgive
Enemies without your fold you forgive
True imitator of Christ, the greatest forgiver.

When the situation got desperate
A courageous prophet was needed
They made you "First Among Equals"
To pave way for peace.

At General conference level you participate
In Council and Boards
At Central conference level you are President
Of College of Bishops
At home you are President of Conference

What else can COM say
EXCEPT to give showers of praises to God
And floods of thanks to God's TRUE Prophet
Abel Tendekai Muzorewa is his name
He will retire gracefully
And when the time comes, heavens will declare
Him a true Prophet, indeed a Saint.
This is COM's song, a poem inspired out of the work of a
Prophet.

WORK AREAS REPORTS:

AGRICULTURE:

Chairperson: Mr J. Zvinoira
Secretary: Mr L. Chigumira

1. **Introduction**

While there have been increased awareness and interest in the church agricultural programme, much remains to be done. Co-ordination of conference agricultural activities desperately needs attention at all levels. .

Feedback from COM on specific proposals was lacking. Because of unclear response from COM on previous recommendations the committee has proposed to resubmit its recommendation with little or no adjustments.

Church farms have continued to be under-utilized. However, prospects for meaningful programmes at Old Mutare and Nyadire Mission farms are encouraging. Details on these prospects are spelt out on each farm. Overall, the committee recommends that each farm should have an annual maintenance budget to ensure that certain farm structures e.g. boundary fences, farm sheds, water ways etc are in good condition.

1. **Objectives :**

- 1.1 To make church farms profitable by the adoption of a definite farm funds accountability policy, establish commercial farm units at selected mission centres, adopt production incentives for farm managers based on net profit and set up a farm committee to draft a church farm administration manual.
- 1.2 To use at least three Lord's acre units in Mutare South district as demonstration plots.
- 1.3 To establish wood lots on selected camp sites for shade as well as for conservation purposes.
- 1.4 To review M.R.I.D programmes in order to make them more effective in all districts.
- 1.5 To write a project document on M.R.I.D. program in the light of proposed relocation.
- 1.6 To be able to demonstrate growth and development through agriculture.

2. **Achievements:**

- 2.1 Agriculture show was organized and held at Dendera.

- 2.2 Committee members namely, Mr. J. Zvinoira, Agriculture Committee Chairperson, C.O.M. Director and Mr. J. Chitauro visited Nyadire agricultural project.
- 2.3 Our heifer project international (H.P.I.) with the "PASS ON THE GIFT" mandate and the "LIVESTOCK HOLDER" are among the most successful projects on H.P.I in Africa.
- 2.4 Successful agriculture training workshops were held at Old Mutare and Dendera.
- 2.5 Kingaroy Poultry Project is showing progress.

3. **Failures:**

- 3.1 Mission farms are still unproductive.
- 3.2 Farm project evaluation is still far from being done.
- 3.3 Circuit and district agriculture chairpersons did not take agriculture seriously.
- 3.4 There was no system of reporting to the agriculture Secretary.
- 3.5 Church lacked specific policy on agriculture projects and programmes.

4. **Recommendations:**

- 4.1 The agriculture secretary should operate in the same or similar manner in which either the Education Secretary or health secretary operates. No farm manager may by-pass the agriculture secretary for normal duty execution except when there is a crisis or problem between the two in which case one of the parties may be seeking arbitration.

4.2. **Annual Budgets:**

All farm managers and the Agriculture Secretary will be required to present annual budgets to the Agriculture Committee who will in turn present it to CCCM for CONFAD approval by October. Strict adherence to the approved budgets will be enforced.

4.3. **Standardized Reports:**

All farm managers should write bi-monthly reports to the agriculture secretary with copies to CCOM Director following a given format so as to show an update of all operations.

- (i) Budgets must reflect both physical and financial input and output.
- (ii) Operating statements should show level of performance - whether operating below budget or above budget.
- (iii) Both revenue and capital budgets should be described.

(iv) The agriculture secretary prepares a composite report to the Cabinet.

4.4. **Regular Farm Visits:**

The agriculture secretary should make regular visits to farms and file reports and recommendations to the CCOM Director for Cabinet following his visits. Occasionally some agriculture committee members may visit farm projects.

4.5 To use 120ha at either Mutambara Old Mutare Mission farm for a "Live in Rural Farmer Training Programme", a project intended to be self sustaining after a given starter up funding programme involving a revolving loan.

ARCHIVES & HISTORY

Chairperson:- S.K. Machuma

Secretary: J.N.T. Munyebvu

1. **Introduction:**

The Archives and History Committee of the Zimbabwe Annual Conference wishes to thank the former Archivist, Dr. Morgan Johnson for guidance and for work well done. Dr. Morgan Johnson retired in February, 1991. The Committee missed a living archive in him, yet once again difficult to replace. The Committee wishes Dr. Morgan Johnson a bright future. We are grateful to Mr. Sonny Reavis for work he is doing as acting Archivist.

2. **Objectives:**

- a) To record church History at Conference, District, Circuit and local level.
- b) To observe Church Heritage - Week in April.
- c) To hold workshops and Lay Training institutes in all Districts.
- d) To have District Histories written and ready for Distribution by 1993.
- e) To encourage districts and circuits to purchase such equipment as cameras and recorders for recording their history.

3. **Achievements:**

The six Districts of the Zimbabwe Annual Conference namely: Mutasa-Makoni, Mutare South, Murehwa, Mutoko-Mudzi, Harare and Masvingo-Bulawayo were preparing church Histories at all levels. Most Circuits in all Mutasa-

Makoni District attended a Lay training workshop at Nyakatsapa and Harare District held the workshop Seminar at St. Mark, Highfield Circuit in April, 1991. The other Districts were in the process of planning to do the same.

Most circuits held anniversaries celebrations. Some circuits have since finished writing their histories.

4. **Recommendations:**

- a) To observe Heritage Week
- b) Church History and Archives Committee becomes a Board at Conference level.
- c) That a full time Conference Archivist be appointed.

5. **Problems:**

- a) Church History writing is taking a slow pace in most Districts.
- b) Meetings or Workshops are not well attended.
- c) Most Districts lack Archives Equipment - Camera, Tape Recorders, etc.

CHRISTIAN EDUCATION

Chairperson: Rev. A. Gurupira
Secretary: Rev. E. Munangatire
Director: Rev. L.G. Zhungu

1. **1991 Objectives** (See 1990 Conference Journal)
2. **Achievements**
 - 2.1 All districts and circuits held lay-trainings.
 - 2.2 Christian Education Week was observed by some circuits.
 - 2.3 Most circuits had lessons on AIDS through the Health and Welfare Committee and some invited Ministry of Health officials and Hospital staff which helped in clarifying some points on AIDS.
 - 2.4. Most of our circuits are buying Christian Education literature.
 - 2.5 Some circuits managed to include the "Village Concept" in their programmes.
 - 2.6 Bible Study on the prescribed texts was a success in some circuits.

3. **Failures:**

- 3.1. Most of our circuits failed to teach the Book of Discipline on the prescribed areas.
- 3.2. Some Districts failed to include the "Village Concept" in their circuits.
- 3.3. Some circuits failed to study the Bible as prescribed in our 1991 objectives.

4. **Problems:**

- 4.1. In Urban circuits some sections are too big to manage and this makes it difficult to teach people effectively.
- 4.2. It has been difficult to minister to Christians in Matebeleland effectively through our available literature since all our literature is still in the Shona language only.
- 4.3. Sunday School for Adults is not being conducted in some circuits.

5. **Recommendations:**

- 5.1. We recommend that Bible Study be emphasized during the Christian Education Week and the prescribed Texts for 1991 be the areas of study for 1992.
- 5.2. That Christian Education Chairpersons at district level help in teaching and training Sunday School teachers.
- 5.3. That Conference Board of Publicity, Communications and Language take up the urgent task to translate our literature like the Ketekezima, Hymn Book, etc. into such languages as Ndebele and Kalanga to facilitate the church's ministry to these people.
- 5.4. That a review be made on the RRW ritual of leadership commissioning in Ngoma. The area that needs reviewing is where it says, "the D.S. or anybody sent by him, must conduct the service."
- 5.5. That a section must have not more than ten families for effective teaching and sharing.

6. **1992 Objectives**

- 6.1. To hold workshops in all Districts and Circuits.
- 6.2. That the Book of Discipline with emphasis on the Doctrines and the General Rules as well as teaching on the roles and rights of members be taught on Laity Sunday.
- 6.3. To revise all Christian Education materials in use and update them to address the challenges of today.
- 6.4. To have new literature for Junior Sunday School and High School Sunday School produced and used in 1992.
- 6.5. To hold Area Junior Sunday School competitions and award prizes to the winning schools.
- 6.6. To encourage Christian Home and Family life lessons in the circuits.

- 6.7. To have Bible Study during Christian Education Week and study should be on the prescribed books for 1991.
- 6.8. To continue providing Christian Education Leaders in all the circuits with lessons and supportive Biblical texts on thanksgiving.

STATEMENT OF CONCERN AND APPRECIATION:

We are all aware that our Conference Christian Education Director was involved in a car accident while on business from Harare District. As a Committee, we would like to thank those who visited him, prayed for him and those who helped him financially during this time of need.

We also do praise the Lord and thank Him for the great work done to restore Rev. Lameck Zhungu's health. We also do appreciate the work done by Parirenyatwa Hospital staff in taking care of the Lord's Servant.

Finally, though he is now out of hospital he is on doctor's advice to have some sound rest. We urge you all Brothers and Sisters in Christ to remember him in your daily prayers.

CHURCH AND SOCIETY

Chairperson: Rev. I. Mawokomatanda

Secretary: Mr. T.T. Mafemba

1. INTRODUCTION

The Church and Society Committee had additional mandate to the 1989 programme from the eleventh session of the Zimbabwe Annual Conference of the United Methodist Church held in December 1990 to broaden its responsibilities designed to promote peace, equality and justice in all communities in need of the churches Christian love and acts of benevolence.

2. OBJECTIVES

The December 1990 Zimbabwe Annual Conference resolutions provided guidelines for the committee's annual programme of activities which were crystalized at district levels, based on the following objectives:

- a) To promote family spacing and anti-Aids propagation programmes among married couples with the use of the condoms. The use of the condom outside marriage life to be strongly condemned.
- b) To observe the Church and Society Week with emphasis on Christians practical participation in assisting the less privileged members of our societies at local, national and international levels.
- c) To urge regional governments including ours to do everything in their power to bring about peace in Mozambique, Angola and South Africa. A Special prayer day for peace for the whole conference will be set aside by the committee.
- d) To formulate an effective strategy acceptable to those in places of influence and authority to give their full support to the anti-smoking campaign in public places including on rural buses.
- e) To observe the Orphans' Sunday and provide tangible assistance to identified Orphans within communities and in institutions. Christians to continue cultivating the fostering spirit for institutionalized orphans to experience family life.
- f) To generously support national disasters victims by creating a fund to which every member of the United Methodist Church contributes

NB: Avoidable disasters e.g. road accidents must be prevented. In this regard, we support the government measures aimed at preventing disasters on our highways.

3. **Achievements**

- a) With regard to objective number (a) there was sufficient information which showed that most districts invited talented speakers and Ministry of Health officials at different fora to give lectures on Christian family life and the use of condoms as child spacing and anti-Aids spreading devices.
- b) While there was evidence that the church society week was observed in all districts, there was scanty information to show that ZIMOFA programmes were fully supported (only \$50.00 indicated as paid). Thus objective number (b) was not fulfilled as planned.
- c) Most circuits in all districts observed the orphans Sunday and provided practical assistance, as reflected in their reports, to cushion some of their needs. This aspect of objective number. (e), was covered adequately. However, foster parenthood remains to be effected.

- d) From the practical aspect of supporting national disasters by circuits objective number (f) was met with significant amounts of money raised for both Chivake and Nyanga Regina Coeli Bus Disasters. The pooling of disaster funds from \$1.00 contributions based on United Methodist Church membership was not implemented (very few circuits managed to collect small amounts.)

NOTABLE LOVING ACTIONS:

The following significant activities have been singled out among some of the Christian loving actions performed by Districts:

- a) Raising of over \$2 191 for Regina Ceoli Bus Disaster by two Districts, Mutasa-Makoni and Mutare South..
- b) Provision of ten bags of maize to support refugees in Murewa District.
- c) Building of a multi-purpose house for an old woman whose house collapsed in Mutare South District.

Unaccomplished

- a) Setting aside a special prayer day for peace in Mozambique, Angola and South Africa to address objective number (c)
- b) Influencing important offices to give their full support to the anti-smoking campaign in support of objective number (d).
- c) Unsatisfactory performance to support ZIMOFSA and national disaster programmes through the recommended system of channeling resources to the conference.
- d) Exposing institutionalized orphans to family life.

RECOMMENDATIONS:

- a) That the Refugee Sunday collection be directed to refugee programmes and is to be received by the Conference Treasurer by 20 July, 1992.
- b) That the Zimbabwe Annual Conference write the Chairman of Rural Bus Operators Association to initiate serious debate on anti-smoking with a view to ban smoking on buses. Also similar letters be sent to Mayors and Town Clerks regarding smoking in public places.
- c) That the Zimbabwe Annual Conference write to Harare Members of Parliament in particular to appeal to the authorities to treat squatters more humanly than shown before and make provision for them to be accommodated decently.

PROGRAM TO COMBAT MALNUTRITION

The prevalence of continuous drought particularly in the dry regions of the districts have resulted in serious under-nutrition in infants, children and school pupils. Urgent measures to complement the efforts of the Ministry of Health are required in terms of providing nutritious foods like beans , kapenta, cooking oil, mealie-meal and sugar (for porridge) in fighting malnutrition. To this end, districts must organize to collect such food stuffs at the local church level for distribution.

OVERALL APPRAISAL

All districts were involved in wonderful works of charity though some showed little evidence that they were aware of conference directives. A number of high quality projects demonstrating the Christian obligation of good neighbourliness were undertaken with zeal. However, most of the work was inadequately recorded and/or quantified to give a full picture of what was accomplished in the districts.

The issue of unemployment and absence of opportunities particularly among the youths and young mothers has remained a challenge which requires a solution to enable the target group to meet their basic socio-economic needs.

ECUMENICAL AND INTER-RELIGIOUS CONCERNS

- A. Committee's Aims and Objectives for 1991 [see 1991 Conference Journal]
- B. **Objectives achieved in 1991**
1. Most circuits in the Conference now have this committee.
 2. A workshop was held and attended by 31 delegates from all districts except Murehwa, the largest delegations coming from Mutoko-Mudzi and Mutasa-Makoni Districts. Murehwa, however, later had a make-up workshop with the District Chairperson from Mutoko-Mudzi sharing input from the national workshop which they had missed. These workshops covered the church's mandate for Christian unity, duties of the committee, how to lead and develop the committee, planning, overcoming constraints, report-writing and sharing experiences between districts. \$1 800 budgeted for the Committee's use for the year was spent on this workshop.

3. Inter-faith activities with Jewish and Islamic communities are taking place in some circuits (mostly Urban) and some rural circuits are seeking contacts with African Independent Churches. Almost all circuits have some interaction with other Christian Churches as a base which needs to be expanded.
4. A delegation of the United Methodist Church attended the Annual General Meeting of the Zimbabwe Council of Churches (See report below)
5. The work of the Ecumenical Arts Association received Zimbabwe Annual Conference support.
6. Some training events offered by ZCC were utilized (See report below).

C. **Objectives not achieved.**

1. Information on ecumenical meetings and other events attended by Conference representatives has not been disseminated due to the fact that the committee continues to be frustrated in its attempts to gather this information. This also means that the committee's annual reports as recorded in the Journal are not a full record of the ecumenical activities of the Zimbabwe Annual Conference and the Conference therefore does not have adequate historical documentation of our performance and growth in this area.
2. It has not been possible, and may not for some time yet be possible due to financial constraints, to add to the CCOM staff a member specifically for Ecumenical and Inter-Religious Concerns.
3. Liaison with United Theological College for research materials to be used in local church discussions has not proceeded beyond discussion stage.

D. **Plans for 1992**

1. Continue to strengthen circuit committees by holding district level workshops to follow up the Conference-wide workshop of 1991.
2. Involve other denominations in our district workshops which are also working out their ecumenical relations at that level, with input from the Z.C.C.
3. Continue attempts to liaise between United Theological College and local churches for discussion materials on African Traditional Religions.
4. Obtain materials from General Conference Commission on Christian Unity and Inter-Religious Concerns and from the World Council of Churches for a rotating library to be used by district committees.

5. At the close of the quadrennium, evaluate the progress made in this work area and draw up recommendations for next quadrennium's committee.
6. Continue the general tasks of the committee as laid out in the Book of Discipline (1988) and in previous reports to Conference.

E. Highlights of Ecumenical Activities Carried Out in 1991

1. Conference members on Ecumenical appointment:
 - a) Three Conference members have been on appointment to teach at the United Theological College. Dr. H.G. Muzorewa (Theology), Rev. J. Banda (Sociology of Religion and Christian Ethics), Rev. J. Kawadza (Homiletics.) We are saddened by the death of Reverend Kawadza in November. We are grateful for all the lives he has touched by his teaching. The College was attended in 1991 by students of seven Protestant denominations. Further attempts to liaise with Catholic seminarians and the Jewish community (particularly in Old Testament studies) are being discussed
 - b) Rev. S. DeWolf is in the 7th year on Ecumenical appointment to Christian Care where she heads the Manicaland Office. Their activities during the year centred around ground water development, agricultural, health, small business and pastoral leadership, both among Zimbabwean and foreign refugee communities.
 - c) Rev. S.E. Chikodzi is in his 9th year as an ecumenical appointee to the UCCSA in Francistown, Botswana.
2. Other Clergy and Lay members of Conference in Ecumenical Work
 - a) Dr. H. Katedza, on appointment as United Methodist Chaplain to the University of Zimbabwe, reports that Ecumenical Church Services are arranged by the campus inter-church chaplaincy team. On their own, United Methodist students have started regular prayer meetings with other interested denominations.
 - b) Rev. D. Hodzi and Rev. K. Nkomo continue to work as prison chaplains with no denominational boundaries to their services.
 - c) Rev. L. Mhasho continues to work ecumenically as a chaplain with the Zimbabwe National Army.
 - d) We are thankful to Mrs. N. Kowo and Mr. P. Kadzutu (Zimbabwe Council of Churches), Mr. G. Kambarami (The Bible Society of Zimbabwe) and others of our lay

members who are engaged full time in ecumenical church work.

3. **Inter-Church Conferences and Workshops:**

- a. Zimbabwe Council of Churches Annual General Meeting: Attended by Bishop A.T. Muzorewa, Rev. A. Gurupira (Conference Projects Officer), Mrs E. Nduna (United Methodist Women), Rev. E. Marima (for Ecumenical and Inter-Religious Concerns Committee), Rev. F. Mukwindidza. Two further delegates approved by ZAC from Church and Society and UMYF did not attend.

The AGM made a number of resolutions which affect the ZAC as a member (see under Recommendations below.)

- b. The World Methodist Council, bringing together all churches of Methodist tradition, was held in Singapore and attended by Bishop and Mrs A.T. Muzorewa, Mr W.F. Marima (Conference Lay Leader), Mrs E. Katedza (Director of Women's Work), Mrs R. Chimbwanda (RRW delegate). This body meets once in 5 years to strengthen ties between Methodist churches. (Resolutions from the conference which affect the Zimbabwe Annual Conference are given under Recommendations below.)
- c. The Ecumenical Arts Association held its annual workshop at Dadaya Mission in which Mr T. Kuture was a trainer. Several districts sponsored delegates to study the use of drama, music, visual arts, film and creative writing in worship. The Conference Director of Music, Mr T. Kuture and Mr R. Munjoma participated in an all Africa festival on "Worshipping God, an African Identity" organized by the Africa Association for Liturgy, Music and the Arts (AFALMA).
- d. The Pan African Church Women's Alliance met in Malawi and the Zimbabwe Annual Conference was represented by Mrs E. Katedza. The purpose of the meeting was for church women to study and plan together ways of constructing spiritual bridges to join war-torn nations of Africa. The meeting also discussed AIDS, financial management of projects, and holiness.

4. **Fraternal delegations:**

The only fraternal delegation in 1991 was to the centenary celebrations of the Methodist Church in Zimbabwe, attended by the Harare D.S., Rev. G. Kapfumvuti. Bishop A.T. Muzorewa was invited at the celebration to participate in the inauguration of Bishop C. Mazobere.

5. ZCC Training Events and Standing Committees:
- a) The Conference Projects Officer, Rev. A. Gurupira attended a ZCC course on Training for Trainers. He also meets regularly with other churches which are members of ZCC to design projects.
 - b) The Director of Women's Work, Mrs. Katedza, attended a ZCC course on Training for Transformation and also a Workshop for churches from various African countries on Economic Literacy for Women. She encourages the ZAC to send more conference workers to those recurring training events.
 - c) ZCC standing committees include the following members from the ZAC: Mr. A. Chibanguza (Personnel Planning and Human Resources), Mrs. I. Chikonzo (ECLOF) and Mr. M. Bere (Youth).
6. Christian Care:
- In addition to appointing one Conference member, Rsv. S. DeWolf to work full time with this organization, United Methodists give voluntary leadership to Christian Care's advisory Committee in all five regional offices of Zimbabwe. Also Reverend P Hlahla, Rev. G. Machinga and Mrs. A. Makuwatsine are members of an ecumenical theological education by extension training team working with Rev. S. DeWolf in Church leadership development in Nyamombe and Tongogara Refugee Camps.
7. **Inter-Church Fellowship:**
- a) Mubatanidzwa weVadzimai continues to be an ecumenical movement with strong United Methodist participation, both in urban and rural areas.
 - b) United Methodist Youth are also in some districts holding prayer and Bible Study meetings with other denominations and in some towns youth fellowship organizations are forming.
 - c) United Methodist Men are making very commendable progress in some circuits in helping to spearhead the formation of Mubatanidzwa weVabvuwi with other churches.
 - d) Ministers' fraternals are also supported heavily by United Methodists wherever they are found, and are proving to be a forum where Christian unity is examined and practised. As some fraternals are more advanced in these relations than others, it would be helpful to have cross sharing of experiences between them.

F. **Observations and Recommendations:**

The following observations are the basis for the committee's recommendations

- a) Conference committee membership continues to shift each year after annual appointments are made, thereby disrupting the continuity of the committee's work through the quadrennium.
- b) This work area still needs attention at general district training events, where it is often left off the agenda.
- c) Some circuit committees have expressed that their pastors are reluctant to explore ecumenical relations and therefore do not support their work. In some other circuits, however, joyful and mutually edifying fellowship between churches is being spearheaded by United Methodist pastors.
- d) Communication between Conference Agencies still needs to be improved in order for the committees to function properly.
- e) Recommendations taken from ZCC meetings need to be endorsed by the United Methodist Church and therefore need to be shared in a timely manner with the Conference through the formal channels provided.
- f) It is very rare that sermons on Christian unity are preached from pulpits in the Conference.
- g) Differences in churches' dogma, polity, worship style and cultural practice often present unnecessary hindrances to inter-church fellowship. For example, different denominations have opposing regulations governing the wearing of Rukwadzano uniforms, some UMYF groups are adopting "unMethodist" worship styles from their encounter with other churches and movements. Ideas on how to work together as churches without being either defeated or absorbed by these differences need to continue to be shared between circuits and districts of the United Methodist Church and indeed between denominations.
- h) Other than from the Methodist Church in Zimbabwe, no other invitations were received by the Zimbabwe Annual Conference to send fraternal delegations. This may be a sign that contacts need to be renewed and widened.
- i) Several denominations are sharing their church buildings with United Methodist (e.g. CCAP in Malawi, Anglicans in Bindura) and we thank them for their generosity.

2. **Recommendations:**

The following recommendations are therefore put forward.

- a) That CCOM assess the issue of committee membership at the end of the quadrennium with a view to possibly appointing a core group to the committee (in addition to district chairperson) which will serve for a full quadrennium.
- b) That COM staff include in their district workshops the District Ecumenical and Inter-Religious Concerns Chairperson
- c) That Christian Unity be put onto the agenda of the Pastors' School for 1992 so that the committee can encourage pastors in their support of this work area and identify problems and share solutions.
- d) That CCOM staff and all work area chairpersons assist with the passing of information to this committee on any ecumenical meetings events, projects activities being planned or carried out nationally or internationally which involve the Zimbabwe Annual Conference.
- e) That the number of denominations invited to ZAC sessions as fraternal delegates be increased, to reflect especially the fellowship talks being held World-wide between Churches of Methodist tradition and others (see m below).
- f) That the following resolutions from the ZCC AGM 1991 be endorsed by the ZAC
 - i. To continue reviewing and endorsing all ZCC AGM resolutions from previous years to which the United Methodist Church as a member of ZCC gave agreement
 - ii. To contribute to the ZCC endowment fund.
 - iii. To give emphasis to functional literacy for marginalised people and to family life education in our church outreach programmes.
 - iv. To put into planning and practice the spirit of the decade theme of "Churches In Solidarity with Women" whose Issues were identified in 1989 and have yet to be endorsed by most relevant work areas of the ZAC.
 - v. To advertise and make more use of ZCC training facilities and events.
 - vi. To give careful monitoring to projects being sponsored in the United Methodist Church by funds which come through the Zimbabwe Council of Churches so that the success of these projects is ensured.

- vii. To honour any debts incurred from the ECLOF.
- viii. To ensure that evangelism and development work hand-in-hand in all our programmes.
- g That the United Methodist Church membership in the Ecumenical Arts Association be renewed in 1992 and that all districts continue to support participants in the Ecumenical Arts Workshops and then encourage them to make use of their learnings afterwards in their local churches.
- h That the inter-church fellowship between pastors-in-training at United Theological College be continually fostered after students have graduated and are on appointment, by sharing pulpits, working on joint community projects, celebrating World communion Sunday together, etc.
- i That the spirit of ecumenicity engendered by the United Methodist Church as a founding member of the United Theological College continue to guide the establishment of the Africa University and its School of Theology.
- j That circuits where UMYF and Vabvuwi have established relations with their counter-parts in other denominations share this information with circuits which are still struggling to begin to operate ecumenically.
- k That where circuits have church buildings to share with other denominations in need, they extend this courtesy as it has been extended to us.
- l That the United Methodist Church join together with other denominations in seeking right of entry in schools, following the President of Zimbabwe's repeated invitation to the churches to help shape the moral growth of the country's youth.
- m That in the spirit of the resolutions adopted by the World Methodist Council (Singapore 1991), these be circulated for discussion in the Conference. These include reports on dialogue taking place between the World Methodist Council and the Lutheran World Federation, the World Alliance of Reformed Churches, the Roman Catholic Church and the Orthodox Churches.

EVANGELISM:

Chairperson: Rev. G. Kapfumvuti

Theme: "Selfhood of the Church in Jesus Christ"

1. Introduction

"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you" (Matt. 28:vs 10). Jesus is challenging the church to go out into the world and make disciples. He is challenging each and every individual Christian to take the command of Jesus Christ seriously. For the church, the work of Evangelism must be priority number one. There is no other way which makes the church grow other than evangelism. In doing evangelism the church and, each and every Christian is obeying the command of Jesus, to go and make disciples.

On the command of Jesus Christ the other point which we need to emphasize is that He commanded us to "go and teach". The teaching aspect is part of the nurturing work of church. The new and the old disciples (Christians) must be nurtured into the Christian faith. Jesus was an Evangelist and teacher. Our Evangelism programmes need to embrace what Jesus commanded,: To make disciples and to teach the disciples.

1991 was a year of good harvest. Many people were converted and new areas were added to old boundaries. But the same year we did not succeed in improving on our reporting and recording system. What we have, in terms of statistics, may not reflect what really happened, in the Conference. When Peter preached it is clearly stated that three thousand (3 000) people were added to the church. This is the kind of recording and reporting which we want.

We thank God that since Independence we have been going to new areas, these are areas where our church never existed. Areas like Chipinge, Masvingo, Hwange, Gokwe, Kariba and many others were reached or evangelized and United Methodist Church is now a reality in those places. It is a joy to know that our outreach-programme has successfully enabled us to evangelize areas outside Zimbabwe namely Malawi, South Africa and the newest is Botswana. However, this ambitious programme has encountered some obstacles e.g. lack of back up resources. The programme lacks financial and manpower resources. The other

problem which the geographical expansion is meeting is that, when administrative structures are created, circuit and district facilities like church buildings, parsonages and offices won't be available. The committee is looking into the issue seriously.

For the new members who are won to Christ and for the geographical expansion which took place since Independence, the Zimbabwe Annual Conference has all reason to thank God and to celebrate. Hence, the evangelism committees is planning to hold a crusade. During this crusade we will not only celebrate our achievements but, it will also be an event where we plan for quadrennium 1993 - 1996 and be anointed for a big task of evangelisation of the unreached people and unreached areas.

2. **1991 Objectives:**

When we began the year we had six objectives. These are in the 1990 Conference Journal.

3. **Achievements:**

3.1. Membership Drive:

Our target was 15 000. The target was split and allocated to Districts as follows:-

Harare	4 000
Mutasa-Makoni	3 500
Mutare South	4 000
Masvingo-Bulawayo	2 000
Mutoko-Mudzi	2 000
Murehwa	<u>2500</u>
	<u>18000</u>

Because of the problem of reporting and recording we failed to come up with an accurate figure. However, the total number of new members won is 7 172.

3.2. 1992 Crusade:

The draft programme was made and, we are in the process of finalizing it. Suggestions were made on both local and international preachers. Six ad hoc committees were set up whose main task will be to prepare for the Crusade. The committees are as follows:- Counseling, Prayer, Finance, Administration, Publicity and Visitation. Because of the issue of accessibility of the venue and the availability of basic facilities e.g. water and toilet facilities, the committee has changed the venue from Mufusire to Harare probably at National Sports Centre. The committee is still working on the other issues.

3.3. **Statistics:**

The Director of Evangelism, Rev.. K. Marange presented a paper on Evangelism.. In the paper the issue of improving the recording of statistics was dealt with. The Evangelism Committee has observed that even though we failed to make an accurate reporting on statistics in 1991, the effort which has been put to make an improvement is beginning to bear fruits.

3.4. Outreach:

The outreach programme was very successful. The following new areas were evangelized:-

- a. Mutare South:- Changazi and Gudyanga
- b. Mutoko-Mudzi:-Chidye
- c. Harare:-Mubaira, Chihota, Guruwe, Skyline and Airforce Camp
- d. Mutasa-Makoni:-Matondora, Mandeya, Gondo Farm, Mashiri, Louah Farm, Mařinga, Garahara, Jongwe, Sheba, Rugoyi, Gonde and Jombe.
- e. Masvingo-Bulawayo:- Chatikobo, Munyati, Renco, Shurugwi, Sidinde, Kamative and Mazwise.
- f. Murewa:-Nyanzou, Guzha, Matenha and Bunhu.

The following circuits have been created for 1992:-

Harare:-	Hatfield
Mutare South:	Chipfatsura
Mutoko-Mudzi:	Three circuits
Mutasa-Makoni:	Three circuits

3.5. Seminar:

District chairpersons as well -as Rev. Marange (Director) and Rev. Kapfumvuti (Chairperson) attended a seminar in South Africa. The theme was "Exploring the indigenious Evangelism". The aim of the seminar was to create models of evangelizing for the Southern Africa Region. Bishop A.T. Muzorewa was one of the speakers. He presented a paper on Methodist Models of Evangelism in Africa South.

4. **Failures:**

4.1. Membership Target:

We failed to achieve our goal of winning 15 000 new members.

4.2. Plan for Outreach:

We failed to come up with a plan which would emphasize Person -to -Person Evangelism".

5. **Problems:**

- 5.1. The Director's work was seriously hindered because of lack of transport. He had to rely on other conference officers's means of transport.
- 5.2. There is no doubt that good work was done in circuits. but as a committee we faced a problem for getting reports from districts, Circuits and Local Churches which gave a true factual picture on evangelism work.
- 5.3. Limited financial resources and lack of manpower resources made the programme of creating new circuits very difficult. This has led to the appointment of untrained or semi-trained manpower and the subsidizing of the new circuits.

6. **1992 Objectives:**

6.1. Membership Drive:

To win 20 000 new converts. The target is split and shared as follows:-

a. Harare	5 000
b. Mutare South	4 000
c. Masvingo-Bulawayo	3 000
d. Mutasa-Makoni	3 000
e. Mutoko-Mudzi	2 000
f. Murewa	2 000
g. South Africa	1 000

- 6.2. Continue to plant the church in new areas
- 6.3. Continue to create new circuits and districts
- 6.4. Develop our traditional and new camping grounds and make them suitable even for renting to other churches.
- 6.5. Continue to purchase facilities for big camp meetings. Some of the facilities are :- big tents and Public Address System.
- 6.6. Hold a seminar for district evangelists and district chairpersons.
- 6.7. Work hard to improve the method of keeping records.
- 6.8. Work on a plan aimed at making each and every member do person to person evangelism.
- 6.9. Work together with Christian Education Department on a program of spiritual nurture for new members and spiritual growth for old members.

7. **Recommendations**

- 7.1. We recommend that a car be purchased for Evangelism work.
- 7.2. We recommend that all evangelism committees form local church level to conference level take steps to improve records and recording keeping.

- 7.3. We want to urge and encourage societies to involve evangelism personnel in their activities.
- 7.4. We recommend that when circuits and districts are being created the issue of membership and the ability of the future circuit or district to support themselves financially be looked into seriously.
- 7.5. We recommended that our camping grounds be developed. We further recommend that in order to speed up the development of the camping grounds the following assignments be made:-
 - a. Mufusire: Conference MUMC, RRW and UMYF.
 - b. Munyukwi: Murewa District
 - c. Nyadire: Mutoko-Mudzi District
 - d. Nyakatsapa: Mutasa-Makoni District
 - e. Chiringaodzi: Mutare South District
 - f. Dambakurimwa: Mutare South district
 - g. Nhedziwa: Mutare South District

The committee is urging Harare and Masvingo-Bulawayo districts to look for permanent camping grounds and develop them. The committee thinks that the initial development should involve: fencing, building of toilets, providing clean water and planting of trees.

- 7.6. We recommend that societies' conventions be canceled in 1992 and that instead revivals be held in circuits and Districts in preparation for the holding of the Crusade in August.
- 7.7. We recommend that a deliberate move be made to evangelize our young people, high schools and in factories.

Appreciation:

- 9.1. We thank the conference for providing the Bishop with basic camping equipment.
- 9.2. We are grateful and we commend the Director, Rev. Marange, for the work he did during the year despite the fact that his load included heavy responsibility in Youth Work.
- 9.3. We congratulate MUMC, RRW and UMYF for holding successful conventions.
- 9.4. We thank the Bishop and cabinet for nominating all district chairpersons, the director, the chairperson and the Bishop to attend a seminar in south Africa.

Conclusion:

The Church is the work of Evangelism and, the church is called upon to continue with the work of evangelism (Matt. 28:19). In evangelism every Christian is called upon to share his faith.

HEALTH AND WELFARE

CHAIRPERSON: J.D. TSIGA

Theme: Health for all and all for Health by the year 2000.

Under "Death and Dignity" of the section on social principles of the 1988 Book of Discipline, it is written, "We applaud medical science for efforts to prevent disease and illness and for advances in treatment that extend the meaningful life of human beings."

1. **Objectives:**

1. To assist the annual conference in assessing emerging needs in health and welfare issues.
2. To educate people about preventable and communicable diseases.
3. To provide sufficient awareness to all people about the killer disease - Aids.
4. To provide student nurses in our church institutions with a foundation in Christian Principles so that they can have a deeper understanding of the relationship between a healthy body, mind and soul.
5. To educate people on the importance of maintaining high moral standards with their communities.
6. To encourage community members to build Blair toilets and to provide safe water supply.
7. To encourage personal cleanliness and hygiene always.

2. **Hospitals:**

We were grateful to have Dr. Peebles from the U.S.A. as from November 1990 to May 1991 at Nyadire Hospital also Dr. and Mrs. John Buterbaugh from the U.S.A. as from March 1991 who are currently working at Nyadire Hospital. Dr. Mund was re-appointed Medical Superintendent for Mutambara Hospital and Drs. Franz and his wife have replaced Dr. Johnson at Old Mutare Hospital. Mr. Chagombera replaced Mr. Ngorima as Hospital Senior Clerk at Mutambara. Mr. Mhlanga resigned from the post of Nyadire Hospital Clerk to go for further studies abroad and Mrs. Pfupa is the Acting Senior Clerk as from the end of August, 1991.

a. **Nyadire:**

The establishment is 2 doctors, 8 SRNs, 17 SCNs, and 64 others. We are now connected to national electricity

in all the wards. Our sincere gratitudes go to our UMC Head Office, for this endeavour. New Blair toilets have been built at the waiting mothers' shelter. A Solar plant for providing patients with hot water was installed in August 1991 but is not yet operational due to shortage of water. Our grateful appreciation goes to the Norwegian United Methodist church for sending us a brand new Land Rover for our Outreach Programme and also to Sr. Rut Lindgren for letting the use her personal car - brand new Toyota Hilux for outreach work before the arrival of the Land Rover. We would like to thank the Mutoko District Administrator for sending people to Nyadire Hospital to clean, deepen and equip an existing well behind the T.B. Wards.

b. **Old Mutare:**

The establishment is 1 doctor, 4SRNs, 9 SCNs and 29 others. We are pleased to have Drs. Franz and Mrs Moser at this institution and we are glad that they adjusted into the hospital system. Mrs Moser is working as a volunteer doctor. The work load has increased resulting in the staff being over-stretched.

NURSES TRAINING SCHOOL:

Nyadire:

The establishment is 55 student nurses and 26 student midwives. The pass rate for this year was 100%. The school has had a 100% pass in the last two State Final Examinations for the State Certified Nurses and a 100% pass in the August State Certified Maternity Nurse Final Examination and as council we are very proud of this record. Those who graduated were 36 State Certified Nurses and 14 State Certified Maternity Nurses. The graduation ceremony was honoured by the presence of our Resident Bishop A.T. Muzorewa. He gave us a very inspiring sermon.

DISTRICT CLINICS UNDER OUR HOSPITALS:

Chindenga:

The upgrading of the clinic to a Rural Health Centre is now complete and is awaiting inspection. It is now operational though not yet officially opened. Our appreciation goes to the Family Health Project, phase 1, Mutoko District, for supporting the upgrading of the clinic.

Dendera:

The two nurses' houses need to be plastered and painted.

Dindi:

We need to build a second nurse's house and to plaster the clinic.

Nyahuku

An ottoway pit needs to be dug and built.

Chikwizo:

This clinic has serious water problems. The nearby river dries up in April of each year or earlier when there is a drought. Boreholes were sunk unsuccessfully. Patients bring their own drinking water to the clinic. The district Administrator-for Mudzi would like us to relocate the clinic at Nyamande Dam which is just about 6 Kms away. The building of the new clinic would be funded under the Family Health Project phase 11 for Mudzi District, which comprises 2 nurses houses and the clinic itself which will be all fenced. Water tanks will also be installed. The new clinic will remain the property of the church and Nyadire Hospital will continue to supervise it as before. (NB: Your council welcomes this excellent idea which our board of Trustees will look into).

Chinyadza:

We are grateful to the Canadian Embassy for donating the following equipment to this clinic:- 4 hospital beds, 1 delivery bed and 1 examination bed.

Gatsi:

Some work is going on to try and electrify the clinic.

Nyangombe:

The swing bridge was damaged during the war and has since not been repaired so most of the patients have a problem of crossing the river during the rainy season.

Arnoldine:

It has electricity and water supply though the tank needs repair.

AWARENESS PROGRAMS IN THE DISTRICTS:

Theme: Think Globally and act Locally.

Murewa District:

They managed to have some of their circuits teach about Primary Health Care and then during the Health and Welfare Week, most of their circuits were able to educate the people about the killer disease Aids.

Harare District:

Most of the circuits did observe the Health and Welfare Week and experts were invited to talk about Aids. A lot of the circuits have purchased First Aid Boxes and church

members from one circuit did donate blood to the Blood Transfusion Services. Some church members in this district attended lectures on rehabilitation of disabled persons.

Mutoko-Mudzi District:

Awareness was provided to most of church members about the killer disease AIDS during the Health and Welfare Week. Church members are being educated on communicable and preventable diseases. They managed to refer 3 destitute people to the District Social Welfare Officer for assistance which they are getting.

Three districts did not submit their reports namely Mutasa-Makoni, Mutare South and Masvingo-Bulawayo.

DENTAL SURGERY:

Staff: The Dentist has three dental nurses at the Harare clinic, and one dental nurse at each of our three hospitals. As from the 1st of January 1992, the Dental clinic will move to 10 Baker Avenue, on the other side of the present location. So far they have done Dental education and given lectures to student Nurses at Nyadire and Mutambara hospitals and Munene in Mberengwa. Every month, the dental nurses at our three hospitals do fluoride rinses to between 8 000 - 10 000 school children. We hope that the 3 hospitals will be able to get dental therapists soon. Also dental nurses do outreach treatment i.e. tooth extractions, temporal fillings and scalling.

Constraints for the Hospitals:

1. There is a serious shortage of staff
2. There is shortage of accommodation
3. There are serious transport problems due to frequent breakdowns of our aging vehicles.
4. The recurrent expenditure allocation is insufficient to meet our needs.
5. Our quarterly budget from the church is not coming on time.
6. The Old Mutare Baby Fold Workers are not getting the minimum wage stipulated under the regulations of the Ministry of Labour as we do not have the funds.

Recommendations:

1. That resolution number 43 of the 1990 Annual conference should read "that the use of condoms be legitimised as a means of family planning and protection against AIDS, but that the indiscriminate distribution should be discouraged."

2. That the money designated for Medical Work be divided among the 3 hospitals so as to overcome their deficits.
3. That the budget/bills for the repair of cars for the 3 hospitals be claimed from Medical Equipment fund.
4. That more lay people be encouraged to go for AIDS counseling and education seminars/workshops so that they can assist the professional personnel because of the increase in the number of AIDS patients.
5. That those employees at Old Mutare Babyfold who are not getting the minimum wages be given as per government regulations.
6. That those who are responsible for the recruitment of Senior Professional Staff (e.g. doctors) develop a recruitment Programme which would prevent a situation where a hospital goes without a doctor when current contracts expires.
7. That requests for funds to build staff houses at church hospitals be put on Advance Special listing.
8. That the funds which are earmarked for Nyadire Hospital from Bread for All be released to Nyadire Hospital.
9. That the Health and Welfare Week of 1992 should be geared to AIDS education, awareness and counseling.
10. That the Baby Folds be administered by both the local station executive and hospital executive, instead of the hospital executive alone. [This recommendation was referred back because reasons for such a move were not provided.]

B. Statistics:

1. Nyadire Hospital Statistics (September 1990 to August 1991):

	Admission	Discharge	Deaths	Beds Occupied
General Wards	2 286	2 231	64	25 140
Maternity Wards	1 202	1 200	--	6 920
T.B. Wards	144	112	24	12 960
Out Patients Cases	17 521	---	--	---
HIV Positive	275	---	----	----
AIDS Positive	72	----	----	-----
AIDS DEATHS	18	----	-----	-----

RADIOLOGY:

ATTENDANCES	2160
FILM USED	2420

WELL BABY CLINIC (E.P.I.) STATISTICS (OUTREACH POST AND NYADIRE HOSPITAL CLINIC) NUMBER OF CHILDREN VACCINATED OR WEIGHED):

DPT	3 088	Total number of children vaccinated:	12 893
POLIO	4 580	Total number of children seen:	13 168
DT	1 170		
BCG	2 022	Number of Outreach points visited :	237
Measles	976		
TT	1 944		

MATERNITY:

Breach	16	C.Section	114
Vaccume Extraction	34	Normal Delivery	1 014
Still Birth	21	Neonatal Death	8
Maternal death	83		
Antenatal Clinic Cases:		ANC attendance (including follow up visits)	4 187.

SURGICAL STATISTICS:

Major		Minor:	978
C/Section	114	Include D&C,	
Laparatomies	26	Secondary Suturing	
BTC	55	I & D, POP, cut down,	
Hernia	30	reductions, suturing of	
Hydrocelectomus	9	cacerations Dibriclaments	
Skin Grafting	5	(burns etc). Removal of	
Circumcision	3	foreign bodies lumber	
		puncture, Aspiration of	
		joints.	

Others: * Includes reductions, amputations, Removal of upomar mastectomy 50

RURAL CLINICS STATISTICS:

CLINIC	Admission		Discharge		Deaths		Beds
	GN	Mat	GN	Mat	GN	Mat	GN
Dendera							
Nyahuku							
Chindenga	56	130	56	129	-----		168
Chikwizo	72	60	73	61	-----		216
Dindi							
TOTAL							

CLINIC	Occupied Mat	OP Cases	PO Attend including follow up visits	ANC Including follow up visits.
Dendera				
Nyahuku				
Chindenga	390	6 000	18 000	228 960
Chikwizo	180	4 800	20 400	192 720
Dindi				
TOTAL				

B2 COMMENT ON STATISTICS:

1. Hospital Admissions:

- The trends is declining in general patients
- Steady state in Maternity patients.
- A 25% rise in T.B. patients.

To explain these trends we have to state the following facts:-

- a. Mutoko Hospital, newly ungraded by world bank had opened officially and is fully functioning since early 1991.
- b. Nyadire hospital was forced (by Ministry of health) to implement the collection of patient fees on in-patients and out-patients and services (which cannot be afforded by many patients.)
- c. The steep rise in T.B. cases proves that the AIDS Epidemic is shooting its full effect now.

2. E.P.I. Nyadire Hospital:

E.P.I. team was forced to give up several of its outreach points in Mudzi District and concentrate on Mutoko District only hence the number of vaccinated children is going down.

3. The number of rural clinic cases was also affected by the introduction of patient fees. The figures for Dendera, Nyahuku and Dindi are not yet available (will be added)
4. There is an increase in HIV positive patients by a 100% as compared to the previous year, proving that the Ministry of Health estimation of 1/2 to 1 million infected Zimbabweans are likely to be true.

C. Finance:

1. Financial outcome for the year 1st September 1990 to 31 July 1991. (the financial report was only submitted up to July 1991 due to the sudden resignation of Mr Mhlanga (Hospital Administrator) in the middle of August 1991).

FINANCIAL REVIEW: NYADIRE MISSION HOSPITAL FOR PERIOD - SEPTEMBER 1990 - JULY 1991

Income: Government of Zimbabwe

a. Recurring Expenditure	147 923.00	
b. Salaries	1 159 291.00	
c. Non-Recurring Expenditure		
(Uniforms and Linen)	<u>19 999.00</u>	<u>\$1 327 213.00</u>

Government of Zimbabwe Bal. c/f \$1 327 213.00

UNITED METHODIST CHURCH-ZIMBABWE

a. Budget salaries	25 386.00	25 386.00
Kitchen Block	9 371.00	9 471.00
BREAD FOR ALL	117 000.00	117 000.00

DOCTOR HASSO DAPPRICH GRANT:

Germany

Organization 26 000.00

Patients Fees 23 301.00

Nursing School

Food Fees 51 390.00

Donations 1 202.00

TOTAL INCOME

101 893.00

1580 963.00

RECURRING EXPENDITURE:

Administration	18 813.00	
Salaries	1127 357.00	
Patients Food	60 269.00	
Lights and Water	34 880.00	
Maintenance	5 048.00	
House Keeping	19 218.00	
Trainees Food	42 031.00	
Nutrition village	3 083.00	
Garden	0 180.00	
Laboratory	3 628.00	
Pharmacy	0 170.00	
Transport	4 126.00	
Telephone	4 636.00	
Surgery	2 041.00	
Nursing School Supplies	32 408.00	
Bank Charges	1 814.00	
Fuel: Toyota Ambulance	2 608.00	
Fuel E.P.I. (Mobile Clinic)	1 983.00	
Fuel: 504 Pick Up.	4 018.00	<u>1368 515.00</u>

NON-RECURRING EXPENSES:

Linen	19 999.00	
Vehicle Repairs:		
E.P.I.	6 719.00	
504 Pick Up	11 532.00	
Toyota Ambulance	8 577.00	
Pension (L.W.R.F.)	14 489.00	
Administrative Cost		
S./Executive	20 240.00	
Hospital Repairs and Renovations	26 370.00	
Rural Clinic Repairs and Renovations	8 099.00	
Nursing School and Dormitory Repairs and Renovations	25 753.00	
Kitchen Equipment and Repairs	10 129.00	<u>151 901.00</u>

OUTSTANDING DEBTS:

INCOME TAX (PAYE)	22 902.00	
Pension (LWRF)	55 393.00	
Administrative Costs to S/Executive		
September 90 to July 91	53 584.00	
Creditors and Contractors	58 864.00	<u>190 743.00</u>
TOTAL EXPENDITURE		<u>1710 961.00</u>

SURPLUS (DEFICIT) (129 998.00)

PROJECTED BUDGET FOR NYADIRE MISSION HOSPITAL FOR (1992):**INCOME: GOVERNMENT OF ZIMBABWE:**

a. Recurring Expenditure	190 713.00	
b. Salaries	1325 218.00	1515 931.00

UNITED METHODIST CHURCH - ZIMBABWE:

a. Budget and Salaries	25 000.00	
b. 1990-1991 Bread for all Funds	149 228.00	
c. Medical Equipment	<u>20 000.00</u>	194 228.00

OTHERS:

a. Students Nurse Food Fees	66 000.00	
b. Patients Fees	33 600.00	
c. Donations	2 000.00	<u>101 600.00</u>
		<u>1811 759.00</u>

PROJECTED EXPENDITURE

RECURRING:

Administration	20 516.00	
Salaries	1240 092.00	
Patients Food	84 535.00	
Lights and Water	36 000.00	
Maintenance	6 300.00	
Housekeeping	24 023.00	
Trainees Food	60 539.00	
Nutrition Village	3 854.00	
Garden	1 200.00	
Laboratory	4 535.00	
Pharmacy	0 665.00	
Transport	5 158.00	
Telephone	5 795.00	
Surgery	2 551.00	
Nursing School Supplies	40 510.00	
Fuel and Service:		
Land Rover	6 257.00	
E.P.I.	2 479.00	
504 Pick Up	5 023.00	
Pension (L.W.R.F.)	16 938.00	*see comment
Administrative Costs	--	
To Station Executive	<u>31 093.00</u>	<u>1598 063.00</u>

PROJECTED EXPENDITURERECURRING - BALANCE C/F 1598 063.00**NON-RECURRING EXPENDITURE**

Repairs -Landrover	3 720.00	
- E.P.I.	8 398.00	
- 504 Pick Up	10 538.00	
Nursing School		
Repairs and		
Renovations	5 000.00	
Clinic Renovations		
and Upgrading	40 000.00	
Hospital Renovations		
and Repairs	60 000.00	
Building Staff Houses	40 000.00	
Deficit b/f as per		
financial report	<u>129 998.00</u>	<u>297 654.00</u>
TOTAL EXPENDITURE		<u>1895 717.00</u>

Surplus/(Deficit) (\$83 958.00)

REQUESTS:

Lay Workers' Retirement Fund: We did not have any share for the church to meet our LWRF in full because we have exhausted our funds. Therefore, October through December we will not be able to send Pension to Head Office because we don't have funds to make church share.

Road: The road which was very bumpy has been graded. We thank our Executive very much.

Salary: Request for administrators' salary and funds for pension 11 983.56
 Several small expenditure items 26 853.44
TOTAL 38 837.00

STATISTICS - FROM SEPTEMBER 1990 TO AUGUST 1991:

	Old Mutare	Chinyadza	Nyangombe	Arnoldine	Gatsi
In-Patients Adm.	2303	96	385	26	10
In-patients Disch.	2 238	87	324	20	9
Deaths	29	0	0	0	0
Cases	23 649	4 918	8 867	5 181	4 395
Attendance	65 079	7 214	10 987	4 431	6 796
In-patients Units	30 478	76	1 988	45	100
Family Planning	352	438	347	407	334
Child Welfare Clinic	3 605	1 298	1 430	1 040	1 567
Antenatal Clinic	5 188	345	1 071	876	340
		MATERNITY			
Admission	1 013	31	104	97	8
Discharges	1 005	30	92	97	8
Maternal Death	1	0	0	0	0
Confinements	922	30	104	98	9
Live Birth	993	30	97	97	8
Early Neonatal	21	0	0	0	0
Minor Operation	156	0	0	0	0
Still Birth	10	0	0	0	0
In-Units	2 256	67	251	225	4

UNITED METHODIST DENTAL CLINIC - INCOME AND EXPENDITURE FOR THE YEAR END 30 JUNE 1991

Balance b/f 2 772.05
 Add: Total Income 222 563.72
 Interest Received 1 681.49
TOTAL 227 017.29

EXPENSES:

Petty Cash	4 900.00	
Bank Charges	.511.32	
Stationery	2 889.77	
Dental Supplies	7 684.87	
Travel Expenses	1 328.11	
Telephone	3 548.40	
Salaries	43 649.53	
Repairs	3 660.42	
Vehicles Expenses	6 388.26	
Laundry	1 038.86	
Pension	4 267.84	
Insurance	12 306.29	
Missionary	9 388.81	
Lab Fee	21 270.70	
Nurses Uniform	836.66	
Float	50.00	
United Methodist Church	32 000.00	
Sundries	1 108.25	
Transfers	40 000.00	
Entertainments	1 778.46	
Seminars	<u>2 797.15</u>	<u>200 633.70</u>
SURPLUS		<u>26 383.56</u>

UNITED METHODIST DENTAL CLINIC - PROPOSED BUDGET FOR 1992 :

BALANCE B/F	141 000.00
INCOME:	
Total Income	280 000.00
Interest	<u>5 000.00</u>
	285 000.00
Balance + Income	<u>426 000.00</u>

EXPENSES:

Stationery	11 000.00
Bank Charges	1 000.00
Dental Supplies	13 000.00
Travel Expenses	5 000.00
Telephone	9 000.00
Salaries	84 000.00
Repairs	6 000.00
Vehicle Expenses	18 000.00
Laundry	1 000.00
Missionary	10 000.00
Lab Fee	30 000.00
United Methodist Church	20 000.00
Seminars	12 000.00
Electricity	10 000.00

Rent	36 000.00
Renovations	110 000.00
Equipment and furniture	<u>30 000.00</u>
	<u>426 000.00</u>

OLD MUTARE HOSPITAL BUDGET 1992:

INCOME:

CONFAD Budget	16 000.00
Salary Administrator	14 000.00
Salary Lady Doctor	36 000.00
L.W.R.F.	5 000.00
Requests	38 000.00
Hospital Fees	36 000.00
Government Grant Salaries	500 000.00
Food Garden Provision	3 000.00
Government Claims	<u>48 000.00</u>
	<u>696 000.00</u>

EXPENDITURE

Government Salaries	500 000.00
Lady Doctor B. Moser	36 000.00
Administrator	14 000.00
Pension L.W.R.F.	10 000.00
Drugs	6 000.00
Provision (Food)	28 000.00
Linen 2 000.00	
Office Expenses	4 000.00
Transport	30 000.00
Maintenance	24 000.00
Domestic Expenses	6 000.00
Laundry	<u>36 000.00</u>
	<u>696. 000.00</u>

INCOME AND EXPENDITURE FROM JULY 1990 TO AUGUST 1991:

INCOME:

Government Grants	49 178.97
Salaries	370 524.57
CONFAD Budget	3 000.00
Lay Workers retirement Fund	<u>1 263.30</u>
	<u>423 968.84</u>

EXPENDITURE

Lay Workers retirement Fund	2 526.60
Drugs	589.78
Fuel and Lights	7 607.40

Food/Provision	22 009.08
Linen	903.09
Office Expenses	3 731.07
Maintenance	2 129.92
Transport	2 510.67
Domestic Expenses	6 576.60
Salaries	373 527.57
Cash	<u>1 856.25</u>
	<u>423 968.84</u>

BOARD OF EDUCATION:

Chairman: Rev. J. Mafondokoto
Secretary: Mr P Kangara

The Board met three times this year.

1. **Objectives:**

Our board objectives continue to be guided by our social principles as detailed in the Book of Discipline [1988 paragraph 72 section C] and Government policies.

We continue to strive:

- To provide in Christian environment quality education designed to assist our children towards complete fulfilment as individuals of worth who are ready and willing to give meaningful service to their families, church and nation.
- To provide adequate facilities to achieve the above objectives.
- To encourage the provision of scholarships by the church to help needy and outstanding students.
- To achieve high academic excellency.

2. **CONCERNS:**

a. Grading of Secondary Schools:

Government has introduced a system of grading of Secondary Schools and heads i.e. Grade 1,2 and 3 based on enrolment. As a consequence some of our current heads are in wrong schools and most of our schools do not have qualified deputy heads. this is a very unhealthy situation which needs immediate action.

b. School Facilities:

We continue to be concerned about the inadequate and in some cases poor school facilities in our schools. Nyadire TT College has to be improved to meet the University of Zimbabwe standards as it is an affiliate

) college. Nyamuzuwe needs a library and an improvement of the boarding facilities, Murewa and Mutambara need standard hostels for "A" level students, renovation of the Old dormitories at Hartzell and Classroom space as well as a chapel/church for Lydia Chimonyo.

c. Boarding Personnel:

We have noted with concern that our boardings are maned by under qualified and incompetent personnel. This situation hinders the improvement of standards. This is an area that needs immediate response and action.

3. **ACHIEVEMENTS:**

a. Examination Results:

The general performance of our schools is still poor except for Hartzell which compares favourably among the top schools in the country.

b. Staff development Programme:

A staff development programme has been started by the Education Secretary. Heads of our 'A' level schools spent a day at Hartzell High School to learn from each other. Further programmes are underway which will involve deputy heads, heads of subjects, and teachers. A seminar for Boarding Masters and Matrons was held and this programme would continue in the new year.

4. **NEW SCHOOLS:**

a. Plans are now at an advanced stage to start a school for the blind at Mutambara primary school.

b. Efforts continue to start secondary schools at Nyamacheni, Arnoldine, Zaka, Mukurazhizha. The Wyoming conference has expressed interest in being partners to the Nyamacheni school project. There is an old army camp at Shayanhowe which may be given to us to develop a school if plans underway come to fruition.

c. Mutoko Primary has now finally come under the authority of the United Methodist church.

d. Mudzi district is requesting the United Methodist Church to start a boarding school at Dendera. (This was referred back to Board of Education for study and response).

5. **PARENTS AND PRIZE-GIVING DAY:**

This event in most of our schools was a success. Pleasing to note was a very generous donation of \$50 000.00 to Nyadire

Secondary School by the American Embassy. the Second Secretary of the U.S. Embassy was the guest of Honour.

6. **SPORTING ACTIVITIES:**

Our schools have organized and taken part in the inter-United Methodist Secondary School football and netball competition. these were held at Hartzell and were very successful. We support this Methodist connectionalism.

7. **RECOMMENDATIONS:**

We recommend that:-

- a. Our school fees be raised by 20% for 1992.
- b. Church workers who fall under statutory lot 204 be given an annual appreciation of 5% of one's annual income.
- c. A serious effort be made to staff our schools by qualified teachers.

MINISTRY TO WOMEN AND CHILDREN:

Chairperson: Rev. I. Chitsiku
Secretary: Mrs S.P. Sanganza

THEME: Chosen to bring Good News to the under-privileged (St. Luke 4:18)

1. **AIM:** To assist and encourage women and children to realise abundant life through education, economic activities and Bible Study programme.

2. **TARGET GROUPS:**

Women and children who are not gainfully employed in financial limitations to back up educational activities, illiterate, divorced, disabled, aged, unwed, mentally ill and unwanted.

3. **ACHIEVEMENTS:**

- a. We managed to hold workshops at district and conference levels through RRW and Mrs B. Furman.
- b. The committee designed a format to be followed by applicants when applying for scholarships and will be distributed to all districts.
- c. Some circuits are already raising chickens, baking bread and buns, sewing clothes e.g. Mutoko Circuit has reported about sewing uniforms and teaching school leavers sewing.
- d. In some districts adult literacy and pre-schools are already functioning.

- e. Ministry to Women and children Week was observed in the whole conference and some districts utilised it for raising funds for thier projects.
- f. We managed to screen applications and disburse scholarships to all districts, total of forty-five students benefited from our scholarship fund .

4. **OBJECTIVES:**

1. To design an application form detailed enough to help us in the screening and disbursement of scholarships.
2. To continue training adult literacy teachers and establishing more classes.
3. To strengthen Bible Study programmes to help in the spiritual nourishment of women.
4. To continue skills training for better management of activities.
5. To observe Ministry to Women week throughout the conference.
6. To raise money to boost our scholarship fund, so that our helping hand can reach more people in need.
- 7 To support pre-schools run by our church women.
- 8 To organize means of acquiring sewing and knitting machines to boast progress in our projects.
- 9 To organize a show to encourage women and to help them learn from what others are doing in different districts.
- 10 To encourage school leavers to attend workshops and to participate in projects.
- 11 To help districts and circuits to understand the relation between this work area and RRW.

Problem:

The amount of funds available for disbursement is not enough to meet all our needs especially to finance some of the viable projects due to the high rate of inflatian and gradual increase in participation by women.

Recommendations:

1. That applications for scholarships be sopported by a school fee sheet with the headmaster's stamp and a letter of recommendation from the applicant's pastor.
2. That efforts to raise funds towards Ministry to Women in our districts be strengthened and that pastors be involved.
3. That ministry to women and children week be observed seriously in our circuits.
4. That RRW also contribute to Ministry to women fund in order to cater for the growing number of women and children in need.

Appreciation:

The committee expresses appreciation to the conference and the church at large and donors for their support, without which this organization would not have achieved its objectives.

Conclusion:

As more women and children are becoming aware of this Ministry to Women and Children Committee, this committee is working to screen and meet the demands of the needy regardless of their denominations.

WORSHIP REPORT:

Chairperson: Rev. E. Jijita

The work area continues to experience serious hardships with very poor attendances at meetings.

Call to Worship:

It is noted, with concern, that some of our congregations do not begin their worship services with a formal Call to Worship. Call to Worship could be an appropriate Bible passage: "The Lord is in His holy Temple, let us all the earth keep silence before Him". (Heb. 2:20) or passages from other devotional materials.

Music Floating Trophies:

Bishop A.T. Muzorewa and Mr Marima presented us with conference music trophies. Choirs in various circuits took part in various music competitions. St. Paul United Methodist church Choir did very well in the Colgate Palmolive by getting first prizes all round.

We made a good start by holding our first music workshop at St Paul, Harare March 1-3, 1991 though not fully attended. Those who turned up gained a lot in aspects of music as well as coaching on the recent conference music set piece. It was suggested that church choirs learn to support one another especially in church music robes.

Conference Music Competition:

The song was distributed by the Director throughout the conference and the venue for the conference competition will be Glen View United Methodist Church. Deadline for paying joining fee of \$200,00 per district is August 1991.

District Reports:

Encouraging reports came from Harare, Mutoko-Mudzi and Murewa which came for worship

Hymn Book and Rituals Revision:

For Information:

1. The Director was tasked to look into arranging tonic sofas for the proposed new hymn book and to coordinate previous work already done by people who were asked to work on the Hymn Book whose contribution are already with Rev. L.G. Zhungu.
2. Rituals done will be distributed to some pastors for thorough study.
3. Available Rituals are:
 - a. Memorial Service
 - b. Dedication of a water well
 - c. Dedication of a House
 - d. Engagement
4. New committee will be nominated at this conference to tackle the whole revision of Ngoma Hymn Book.
5. In 1993, Mr P. Matsikinyiri is bringing a team of musicians to Zimbabwe and the AFIMA in Zimbabwe will be involved in the programme.

Achievements:

1. Most churches now have choirs.
2. Some districts have Worship meetings monthly e.g. Harare and Mutoko-Mudzi Districts.
3. St. Paul's choir went to Nyadire Mission to sing at the Teacher Training College Graduation.
4. Some of the circuits have church choir robes.
5. Glen Norah choir sang at Mutoko Centre.
6. Inner City Church choir (Harare) sang at 1990 Annual Conference at Dadaya.
7. Some of the circuits sent delegates to Arts Workshop.
8. Many of our church choir directors attended the music workshop held at St. Paul.
9. St. Paul United Methodist choir sang at Ground Breaking Ceremony of Africa University at Old Mutare.
10. Exchange of pulpit by choirs was a success.
11. MUMC and UMYF have joined to have their music competition too.
12. The Director - Mr T. Kuture was appointed to represent Zimbabwe by ALFMA at the Kenya meeting.

13. We thank Harare and Mutasa-Makoni districts which invited the director for help in music.

PROBLEMS BEING ENCOUNTERED:

1. Some districts do not send representatives to meetings. This makes it difficult to pass information to such districts.
2. There is not much interest shown by our people in composing new tunes.
3. The director of Christian Education was involved in a road accident and it was difficult to have vital correspondence with him in his capacity as chairperson of Publication and Editorial Committee.

RECOMMENDATIONS:

1. Inter-Religious Committee to advise our members that our relationship with other denomination must be encouraged, but we must not loose our identity as United Methodist.
2. Districts, circuits and churches are encouraged to invited the Director of Music service for coaching and training of musicians.
3. Good church service should not exceed two hours.
4. Church Stewards or Ushers must be responsible for the order during services.
5. Continuous education to members - especially the youth ones on the meaning of Holy Communion must be stressed.
6. In order to improve our music in Worship and other Arts, we should send out people to Arts Workshops and other seminars.
7. That deadlines for paying joining fee of stipulated amount be August of each year.
8. That 1991 joining fee be \$200,00 per district.
9. That on music competition day, Mutasa-Makoni district, Mutare South district, Bulawayo-Masvingo district, Murewa district, and Mutoko-Mudzi district will be represented by two choirs per district while Harare brings three choirs. Total 13 choirs.
10. That the conference Nominations committee nominates 20 people including the district chairpersons of worship committee to form a strong committee of Hymnal Revision and they will form sub-committee to look into the hymn tunes choices., Ritual, Editorial, Psalter choices texts, service music, worship and printing.
11. That the next revised Ngoma will have topic sofas. (copies are available for distribution from the director of music) Hymn book in Chichewa referred to worship.

12. That all districts should hold music competition and be able to send in winning choirs to the Conference Competition.
13. Exchange of pulpit by choirs must continue.
14. That workshop for choir directors be held on March 6 - 8, 1992 (\$10,00 for food per person) at Murehwa Mission.
15. On Conference Worship Meetings each district has to send in two representatives one worship and the other one who is a director of music and whose travel will be paid for by the district concerned.
16. That conference creates an office space in Mutare for the Director so that all work could be coordinated easily.
17. That worship models taken from other religious groups be used carefully and appropriately where there is a genuine and important point. (Amen and Hallelujah are used loosely).
18. That able choirs be invited to sing at the 1992 Crusade and that they should be notified in time.
19. That the Worship committee members be involved in planning of the Crusade Revival.

STEWARDSHIP AND TEMPERANCE:

Chairperson: P. Kangara
 Director: W. Marima

- A. At the Stewardship and Temperance Committee meeting held on the 21st September, 1991 at Hilltop United Methodist Church, Mutare, our Conference Committee Chairman, Mr P. Kangara noted that most districts down to circuits and Local levels, had tried their best to follow the programme of action produced and distributed by the committee in 1991.
- B. We would like to thank God through Jesus Christ for leading us safely through 1991, as our church continued to gain a deeper and meaningful relationship with God through realization of our talents, and also giving of material possessions, time and life to God.
- C. **Achievements for 1991:**
 1. Stewardship and Temperance Seminars, and Lay-Training sessions were held in all districts. Our Director actually held lay-training sessions in some circuits.
 2. The stewardship and temperance week was observed successfully conference wide.
 3. Task Forces are now active in some districts.
 4. The committee successfully met at the Rusape United Methodist Church.

5. Most of our requests to the conference were fulfilled, with particular mention to the purchase of the Episcopal Car.
6. Most of our pastors' allowances, salaries and pension contributions are up to date.
7. Conference now has a conference youth director, and evangelism director, as per request.
8. District offices of Mutoko-Mudzi, Mutasa-Makoni and the Masvingo-Bulawayo district have been up graded to meet our required standards.
9. We achieved our 1991 Harvest Target of \$1.5 million.

D. Objectives for 1992:

1. Harvest target set at \$2 000.00
2. To hold extensive lay training and leadership seminars throughout our conference and emphasize on:-
 - i) Tithing and Thanksgiving
 - ii) Harvest
 - iii) Temperance and Drug Abuse
 - iv) Wills and life assurance
 - v) Christian Marriage
 - vi) To discourage and stop promiscuity.
3. Emphasis on the establishment of Task Forces and to encourage attendance of workshops.
4. Our stewardship and temperance director to continue to visit all district and circuits.
5. To encourage circuits to budget the harvest collections wisely (i.e. the 80% that remains at the Local Church.)
6. To encourage Districts to send Committee representatives to Conference Committee Meetings.
7. To encourage all districts to remit conference assessments in good time.
8. To encourage district that have not bought district cars to do so.

E. Recommendations:

1. Task Force Leadership seminar to be held.
2. Committee meetings to be held at a more central place for convenience of use of Public Transport - Harare is convenient because all buses head for Hard.
3. Committee and Commitments to be stressed and strengthened from local to district level.
4. To encourage consistent pledgings, and encourage fund raising activities.
5. To encourage all leaders, and pastors to do God's work as the Holy Spirit leads and whole-heartedly.
6. That when a new circuit of district is created, priority must be given for intensive training of its leadership by conference leaders.

F. Conclusion and Appreciations:

1. We thank the following districts that kept their promises on district cars:-
 - a. Harare District
 - b. Murehwa District.
2. We thank the conference for purchasing the episcopal car.
3. Special thanks go to those districts what achieved and/or surpassed their harvest targets. We trust the Lord will lead and carry us safely through 1992.

VABVUWI:

THEME: SELFHOOD OF THE CHURCH IN JESUS CHRIST:

Introduction

"If you knew the gift of God and who it is that asks you for a drink, you would have asked him and he would have given you living water every one who drinks this water will be thirsty again but whoever drinks the water I give him will never thirst. Indeed, the water I give him will become up to eternal life." (John 4:10-14) It is the MUMC's wish to continue searching for the gift of God, the living water up to eternal life.

1991 Objectives (see Conference Journal)

1991 Achievements:

1. 798 new members were won to Christ.
2. The following new areas were opened in our Conference through the hard work of the Wabvuwi. Murambinda, Mawangwe, Sheba, Jombe, Gondo Farm, Nyamazira, Dzemunyasi, Zimuto, Howard, Renco, Kamativi, Munyati, Benzi, Suuru, Chatikobo, Mutorashanga, Ziwewe, Sabi, and Mupandawana.
3. Scholarships are being given to the needy children in our church. Just to name a few; Austin Gatsi, Chikero Gatsi and Kudzanayi Chigovanyika, Lilian and William Mutamba, Sincediwe Rice.
4. The one thousand dollars for the area discretionary fund was paid.
5. A successful MUMC Leadership Seminar was held at St Pauls United Methodist Church in March, 1991.
6. Three Revival Conventions were successfully held. The MUMC groups have embarked on my fund raising projects

such as Poultry keeping, welding, cattle fattening, sewing and selling shirts making flower pots, brick moulding and wire making.

7. We now have MUMC (Mabhande) badges.
8. MUMC sent \$8 000 to help the construction program at Nyadiri Secondary School.
9. On the 24th of August, 1991 we went to Mutorashanga to evangelize, and on that day forty five people were won to Christ.
10. We visited Chinyaradzo Children's Centre, Jairos Jiri and Tariro Half Way home and gave them gifts and money \$450,00.
11. We continue to visit the sick, old, newly wed and the bereaved and paid \$5 320. On the death of Mbuya Muzorewa, the MUMC contributed \$200,00 towards funeral expenses (chema).
12. The MUMC groups contributed \$8 324.40 towards the 1991 Harvest.
13. Two hundred and five dollars was raised to buy paint for Nyamukoho church.

Failures:

MUMC failed to send \$300 toward the Nyanga Bus Disaster. We failed to meet our target of 1 000 for new converts.

Membership:

Full Members	2 126
Probationers	<u>627</u>
TOTAL	<u>2 753</u>

Members who died this year - 19.

FINANCIAL POSITION:

Balance c/d	7 118,82
Receipts for the period	<u>22 863.46</u>
	29 863.46
Less Expenditure	<u>6 334.64</u>
	<u>23 528,83</u>

Problems:

1. One of our major problems is that some of our pastors do not have any interest at all in the work of the MUMC in their circuits.
2. We have a growing problem of more and more MUMC members who are failing to lead a faithful married life.

1992 Objectives:

1. To bring 1000 new converts to Christ.
2. To go to new areas especially in Matebeleland
3. To further support Nyadiri Secondary.
4. To build a clinic in Mhondoro.
5. To pay \$1 500 towards the area discretionary fund.
6. To have many fund raising projects.
7. MUMC Leadership training will be decentralized.

CONCLUSION:

Many thanks go to our President and the Executive for helping us in the spreading of the gift of God. God is at work in the the MUMC, greater things are coming.

RRW REPORT:**Opening Remarks:**

We praise God for all our RRW activities including Conventions, RRW Conference (DUMBA), Leadership Training, Tailoring Sessions which were inspiring and left the people well revived.

Our President (Mrs. M. Muzorewa) worked tirelessly this year in leading and attending all the 3 conventions and Dumba. We thank her, the vice President, all District workers, women's coordinator and all executive members for a job well done.

Our thanks and great appreciation go to our Resident Bishop (Bishop A.T. Muzorewa) for taking an active role in all our activities inspite of his tight itinerary. May God Bless Us All.

Theme: Let us be like Jesus in Our Hearts: (Ngatifananei naJesu mumwoyo).

A Membership:

DISTRICT	PROBATIONERS	FULL MEMBERS	TOTALS
Harare	-	6000	
Masvingo-Bulawayo	-	-	-
Mutare South	-	-	-
Mutasa-Makoni	625	2050	2 675
Mutoko-Mudzzi	759	1 378	2 137
Murehwa	1 061	1 563	2 624
TOTAL			

B. Achievements:

1. We had three successful conventions which were well attended and very reviving. Many people gave their lives to Christ as the Lord used the following as main preachers:-
 - a. Rev. Mary Masamba and Rev. Samudzimu for the West Convention at skyline.
 - b. Pastor Chinyerere and Mr Kamupira for the North Convention at Munyukwi.
 - c. Rev. M. Mukangara and Mbuya Zimonte for the South Convention at Lydia Chimonyo Camp Ground.
2. A tailoring workshop was held in March and this was attended by women from all districts. The women made ladys' jackets and aprons.
3. Tailoring and other short courses under Mrs B. Furman's supervision were held at Kingaroy Farm.
4. The leadership training held at Nyatsime College was success. We thank the Bishop for all his contributions as well as all the speakers for a job well done. The new co-deans for 1991-1992 are Mrs Chibanguza and Mrs Nhiwatiwa.
5. We managed to send our President and a delegate (Mrs Chimbwanda) to Singapore for the World Federation of Methodist Women Assembly from where they brought very brilliant ideas on what women can do.
6. We started building up a fund and opened a Bank account for "Chin'ando" which will help in the improvement of our place of prayer at Chin'ando, Old Mutare.
7. Our districts worked very hard this year and managed to raise a total of \$70 304.40 Rupawo and other contributions. We hank the district workers for putting their heads together.
8. All districts succeeded in contributing flowers and \$600,00 each towards the memorial service and tomb stone (Dombo) for Mbuya Lydia Duri Chimonyo, the founder of RRW. An amount of \$252.10 was given to the Chimonyo family for fencing the grave site.
9. Kingaroy farm is beginning to take shape. RRW has already given \$10 669.00 as a capital to open a new account for the farm to try and pave its way towards being independent.
10. A sum of \$20 000 was also sent to the Conference to reduce the debt on the purchase of the farm.
11. We managed to send in \$2 637.61 as our contribution towards the Nyanga buss disaster.
12. The RRW Constitution was amended and pages 15-18 were amended as shown on the draft below. We thank Mrs B. Mutasa and her committee for a job well done.
13. **DISTRICTS ACHIEVEMENTS:**
Great things are happening in all the six districts:-

a. **Masvingo-Bulawayo:**

- They bought curtains for the parsonages.
- Made Holy communion Aprons
- Bought a bicycle for Nyajena circuit.

b. **Harare:**

- Carpeted churches and helped in carpeting the District parsonage.
- Helped Jairos Jiri with (\$649.00)
- Send in \$5 000.00 to the Old Mutare and Nyadire Orphanages.
- Had very successful workshop.

c. **Mutoko-Mudzi:**

- Paying of fees for Kinias Rutsito
- Carpeting the district parsonage.
- Have a very successful knitting project.
- Baking bread for selling.
- Bought 36 blankets for widows.

d. **Murewa**

- Curtaining the District Superintendent's Office.
- Made Holy communion aprons
- Paid fees for a pupil who was in need.

e. **Mutare South:**

- They are improving the women centre craft centre at Mt. Makomwe.
- They bought blankets for the district parsonage for guests.
- They helped Tongogara camp refugees with clothing and blankets.

f. **Mutasa-Makoni:**

- Curtaining and painting nine parsonages in their district.
- Birthday celebrations and presents were given to their District Superintendent and Pastors.
- They also participated very well in helping refugees, orphans and retired Pastors in their districts.

C OBJECTIVES FOR NEXT YEAR 1992:

1. To encourage members who have not yet done so to have Christian Marriages.
2. To send as many people as possible to South Africa next year to attend the WFMW Conference
3. To buy a typewriter for our office.
4. To buy a public address system to use at all revivals.
5. To improve the running of our Craftshop so as to make it more profit generating.

D **1991-1992 BUDGET:**

Sound System	10 000.00
Office Budget	5 000.00
President's travel	5 000.00
W.F.M.W. Fund	5 000.00
W.F.M.W. Subscription	891.80
Minister's subsidy	1 500.00
Savings account	1 000.00
A.C.G.&D	500.00
Nherera:	
Old Mutare	700.00
Nyadire	700.00
Discretionary Fund	2 000.00
Executive Food and hospitality	1 647.00
Insurance of property	1 000.00
Customs duty	500.00
Miscellaneous	7 500.00
Treasurer's stationery	1 000.00
Craftshop salary	3 870.00
Craftshop pension	540.00
Show expenses	500.00
Kingaroy	10 000.00
Kingaroy (Conf. from the Bank)	10 000.00
Committee meetings	500.00
<u>Officers' Travel:</u>	
Mrs R. Mungure	200.00
Secretary	215.00
Vice Secretary	300.00
Advisor	190.00
Committee Members	200.00
Treasurer	200.00
Mutoko-Mudzi District Worker	240.00
Murewa District Worker	230.00
Masvingo-Bulawayo District Worker	250.00
Advisors	190.00
Mutare South District Worker	250.00
Mutasa-Makoni District Worker	250.00
District Worker	300.00
Harare District Worker	<u>200.00</u>
TOTAL	<u>62 563.80</u>

RECOMMENDATIONS

- (a) - Officers should write out in note books their expenses to show how they used the money budgeted for them to help the budget committee to make future allocations. Officers who may fail to produce note books may not be budgeted for in 1992.

- (b) - The contribution for W.F.M.W. should be raised from 10c to 50c per person.
- (c) - All RRW committees may claim their money for meetings from the RRW Treasurer.
- (d) - The treasurer should stick to the budget and when there are pressing issues not budgeted for, the treasurer should work with the Executive.
- (e) - The treasurer should write a detailed report on committee expenses from time to time.
- (f) - Money collected at conventions/revivals should be added to the money set aside for miscellaneous.

RUMANO RWERUKWADZANO RWEWADZIMAI VEUNITED METHODIST CHURCH:

Revised: 1944; 1960; 1991.

1. Zita reirisangano rinonzi Rukwadzano RweWadzimai veUnited Methodist Church (RRW) (Conference 1938)" Kushandira Kristu nevamwe, kukowerana upenyu hwaKristu munaKristu, kuti azivikanwe kubudikidza neUvhangeri kudzidzisana kufambira varwere nevane matambudziko enyama neemweya; kusimudzirana munezveupenyu hwekushandisa pfungwa nemaoko semadzimai. (Titus 2:4 -5)
3. Unhengo:
 - a. Mudzimai ane muchato wemucheche ari nhengo izere yeChurch enotsigira unhengo hwake zvakazara.
 - b. Shirikadzi, vasikana vakuru nevakarambwa vari nhengo dzizere muChurch, vari kutsigira unhengo hwawo zvakazara vane mafambiro akachena akanaka.
 - c. Vadzimai vataurwa (a) na (b) pamusoro vanofanirakuratidza chido nekutsigira sangano reRukwadzano.
 - d. Mudzimai asina kutsanangurwa pa(a) na (b) anogashirwa semuteveri kana achida.
4. Mari yeUnhengo (Rupawo): Nhengo inobvisa mari inonge yabvumiranwa neDumba.
5. Mitemo yeRukwadzano:
 - a. Kudzidzisa Vana tsika dzechiKristu.

- b. Wakafanira kuchenesa musha wake nevana vake, nekunangisa nhumbi dzaBaba kusonera ndoro, nekupa kudya kwakanaka, nemvura inodziya yekugeza"
- c. Usabike doro, kunwa, kana kutumira vamwe.
- d. Usasvute fodya nezvimwe zvinoradzisa.
- e. Musaseenzese mishonga yakashata kana kudaira mune zveun'anga,nemudzimu.
- f. Usapopote kana kurwa.
- g. Gashira vaeni ngekufara kana awo musingaziwi ngekuti mbuya wedu Sarah wakagashira nengirosi ngerufaro.
- h. Mbuya nemuroora ngavanzwane sezvo Naomi naRuth vakaita.
- i. Wakafanira kuchengeta mabasa ese akatemwa ngechurch nekupamipiro yavo ngenguva, asatungamira Rukwadzano asati aita nhengo.

6. Chimiro chemisangano mumisha (Local Church):
 Vatungamiri vepamusha: Mai Mufundisi ndiye Mubatiwechigarro. Ngapavezve neanotsara: Vice Chairperson, Secretary, naVice, Treasurer nema Committee members mumwe kana vaviri. Mufundisi inhengo yeRRW Executive.

7. Chimiro Chemasangano emumitanha (Circuit): Large Executive
 Mai Mufundisi ndiye mubati wechigarro. Nhume yeDumba (delegate) . Vice Chairpersons munaLocals ese. Mufundisi

Top Executive:

Chairperson: Mai Mufundisi naVice, Secretary naVice, Treasurer, Chipangamazano mumwe kana vaviri, nemacommittee members vavbiri kana kupfuura naMufundisi.

8. Chimiro che RRW paDunhu (District) Large Executive paDunhu)

Mai Sadunhu ndiye mubati wechigarro. Madzimai evafundisi ese kubva mumitanha Vateedzeri vemubati weChigarro mumacircuits ese. Panonga pasina Mai Mufundisi ndipo panosarudzwa mubati weChigarro. Kozouya zvakare vanotsarwa kubva muunhengo wemutanha. Vice Chairperson, Secretary naVice, Treasurer, vanaChipangamazano, mudzimai waDistrict Lay Leader and District Superintendent.

9. Masangano makuru (Conventions)
 President (Mai Bishop) ndiwo mubati wechigaro, mubati wechigaro cheaya masangano.
 Hurongwa (Programme):- Madunhu ngaagare pasi neExecutive yavo kugadzira maProgramme, nekusarudza vaparidzi vozopira kuExecutive.
10. Chimiro cheRRW paDumba (Conference):
 Mai bishop (President) ndiye mubati weChigaro achibatsirana nemudzimai wemuteedzeri waBishop (Administrative Assistant to the Bishop's wife.)
11. Nguva yevashandi vari pazvigaro:
 Avo vese vanonga vatsarwa vanofanirwa kugara pazvigaro zvawo kwenguwa inokwana makore mana (4 years) asapfuura masere akateedzana vari pazvigaro.
12. Dare reKudoma: Ngapave nedare rekudoma rakamira sezvizvi:-
 a. PaLocal Church: Vanotsarwa kubva muRRW yese yepaLocal Church -Sachigaro ndiMufundisi.
 b. PaCircuit:-Vadomi vanotsarwa kubva mumaLocal Churches ese:- Sachigaro ndiMufundisi.
 c. PaDistrict:- Vadomi vanotsarwa kubva mumaCircuits - Sachigaro ndiSadunhu.
 d. PaDumba: Vadomi vanotsarwa kubva mumaDistricts - Mubati wechigaro ndiBishop.
13. Nguva yekusangana kweVatungamiri:
 Mumisha (Local Church) - vanosangana ngenguva iyo ivo vanonga varonga.
 Mumitanha (circuits)-vanosangana sekuronga kwavanonga vaita.
 Dunhu (Districts):-Vatungamiri ngavasangane kamwe pamwedzi majiri.
 Dumba (Conference):- Rinosangana kamwe pagore, vari vatungamiri (Executive ngavasange katatu pagore (3 times) Rukwadzano ngarupinde ngemusi weChishanu kanazvichibvira, panzvimbo nenguva inonga yakatemwa. district Superintendent kana Mufundisi waanonga atuma anosarudza nguwa nenzvimbo yekupfekedza Uniform.
14. Kupfeka Uniform:
 a. Nhengo imwe neimwe inozopfeka uniform apoinoenda:-
 i. Kuchirariro ChaTenzi
 ii. Parufo rwemutendi (anonga ari nhengo yeChurch)

- iii. Kusangano reRukwadzano (Chishanu kana zuva rakatenderwana).
- iv. Kurumutsiro rweRRW kana Vabvuwi neUMYF. (Revival, Convention or Dumba) Hazvisakafanira kuti nhengo ipfeke uniform koofambira vanorwara kana kochingamidza vaeni.

Kana mudzimai weRukwadzano asingachafambi zvakanaka unobviswa achitorerwa uniform yake nebeji ozozorerwa ave kufamba zvakanaka. Uniform yekutanga munhu arikugadzwa ngaabatsirwe naMai Mufundisi pakutsara jira nekusona.

15. Zvinorewa Ruvara RweUniform:

- a. Jira reBlue rinoreva kana kuti rinomirira zvitadzo.
- b. Jira dzvuku rechipika nemucheka nekupendera maoko, rinomirira maropa akaverera pamuchinjiko kuti atisuke.
- c. Jira jena remumusoro (dhuku) rinomirira kuti tiri kutsvaka kucheneswa kubva muzvitadzo
- d. Ndoro tsvuku:- Uniform inofanira kuva nendoro (ina) pamberi. Yechishanu yapamucheka. Ndoro idzodzi dzinomirira kuti:-
- i. Muzita raBaba nereMurumbwana nereMweya Unoyera Amen.
- ii Maronda mashanu aJesu pamunjiko.

Kunozowa neMakomiti anosarudzwa paDumba akaita seaya:

- 1. Rumano Committee
- 2. Buying Committee
- 3. Hospitality Committee.
- 4. Co-Deans
- 5. W.F.M.W.
- 6. Budget Committee
- 7. Project Committee
- 8. Question Committee
- 9. Stock Taking Committee.

Recommendations:

- 1. There should be a set period of time for reviewing and amending Rumano (e.g. after every 10 years.)
- 2. Instead of printing the Shona and English sections, it was recommended that we print a set of Shona copies then a few-English copies.

RUMANO ANALYSIS - SEPTEMBER 3-7, 1991:

PART ONE

DISTRICT	RUPAWO	NHERERA	W.F.M.W.	ZVITENDO
Masvingo-Bulawayo	453.60	324.00	32.00	324.00
Mutare	2 000.00	400.00	40.00	400.00
Mutasa-Makoni	2 000.00	300.00	50.00	200.00
Harare	9 722.55	712.60	269.40	696.30
Mutoko-Mudzi	1 250.00	350.00	300.00	400.00
Murewa	8 600.00	450.00	200.00	200.00
TOTALS	24 026.15	2 536.60	891.80	2 145.30

PART TWO:

DISTRICT	PLEDGE	ZVIKWERETE	KINGAROY F.	GRAND TOTAL
Masvingo-Bulawayo	1 366.00	415.00	430.00	3 345.00
Mutare-South	10 160.00	-	200.00	13 200.00
Mutasa-Makoni	10 100.00	-	50.00	12 700.00
Mutoko-Mudzi	11 700.00	-	-	14 000.00
Murewa	1 300.00	75.00	300.00	11 050.00
TOTALS	39 234.55	490.00	980.00	70 304.40

TOTAL INCOME:	70 304.40
LESS: TOTAL EXPENDITURE	<u>62 563.80</u>
	<u>7 740.60</u>

COMPETITIONS:

1. Harare District came out first in Rupawo and was overall best.
2. Mutoko-Mudzi District was overall second and came out first in pledges.

TREASURER'S REPORT AUGUST 31, 1990-JULY 31, 1991:

Balance brought forward 15 351.44

A. RECEIPTS - RUPAWU:

Harare District	12 081.00
Masvingo District	1 512.00
Murewa District	8 500.00
Mutare South district	11 500.00
Mutasa-Makoni District	9 032.00
Mutoko-Mudzi District	11 550.00

FUNDS FROM OTHER RRW ACCOUNTS:

RRW North Section	1 244.79
RRW South Section	2 769.90
RRW Rumano	30.00
RRW Pins	1 244.00
Interest from Invested Funds	4 203.89
RRWT. shirts	48.00
Craft Shop sales	20 495.25
Kingaroy Poultry Farm-Sales	100 120.10
Miscellaneous:-	
Mbuya Lydia -Dombo	286.00
Makonde	<u>9700</u> <u>200 035.37</u>

B. LESS EXPENDITURE

Bank Charges and Cheque Books	310.55
Chema	100.00
Executive Meetings - food	918.68
15 Kariba Crescent - Hillside	14 512.50
Bishop - Discretionary Fund	2 000.00
Miscellaneous	908.00
Craftshop -	
Salary	3 600.00
Purchase of goods	21 154.69
Agriculture Show	250.00
Travel & "Thank you"	740.56
Kingaroy Poultry Farm:	
Salary	4 995.00
Chicken Food	65 136.79
Farm Expenses	32 839.52
Establish Kingaroy Account	10 669.00
Pension RRW contribution:-	
from January to June, 1991	180.00
RRW North Section Sangano	
and South Sangano (gifts)	500.00
Stationery	700.00
Travel:-	
S. Mukwindidza	180.00
M. Kapfuvvuti	195.00
E. Chikuni	280.00
M. Mudzengerere	170.00

M. Muzorewa	4 800.00	
R. Mawokomatanda	230.00	
E. Makunike	100.00	
L. Marima	180.00	
G. Chimonyo	168.00	
S. Sangarza	180.00	
W.F.M.W. - Singapore (food,board & tickets)		
R. Chimbwanda & M. Muzorewa	21 998.05	
Zvipo - (madu) M. Muzorewa	1 000.00	
Zvipo - (madu) Bishop Muzorewa	<u>1 000.00</u>	<u>191 993.27</u>
Balance in current Account as at- 31/07/91		8 042.10

C. ASSETS:

1. Cash on current account	8 042.10	
2. CABS -PUPS	5 778.82	
3. Founders - PUPS	22 348.63	
4. Founders - savings account	<u>10 810.27</u>	<u>46 979.82</u>

PROPERTY:

15 Kariba Crescent - Hillside - The managing Company is Tony West Real Estate.

a. Loan as at 31-07-91 -	51 225.80	
b. Rent per month		975.00
c. Management fees per month	97.50	
d. Mortgage Bond	620.02	
e. Left Over	<u>5748</u>	<u>975.00</u>

REMARKS:

1. Craftshop - credit Balance - \$9 164.31
2. Kingaroy Poultry Fram:- Credit Balance \$19 250.13
3. Our contribution to Kingaroy from each District was not done except an amount from Harare of \$1 031.00. Districts were encouraged to work on this.

U.M.Y.F. REPORT:

President: Moses Kuwana
Secretary: Ruth Rukweza
Director: Rev. K. Marange

Sub-Theme: "Ndichazvipira zvakazara muMweya nemuubasa hwaMwari Luke 10:27.

1. **Introduction:**

The youth has had a blessed year. They praise the Lord for guidance through the year in their programmes which included Lay Trainings, Revivals and Executive meetings. Members of the executive worked sacrificially to make sure programmes did not fail.

2. **Aims and Objectives for 1991:** (see 1990 Conference Journal).

3. **Achievements:**

3.1. We held a very successful Lay training and during the year our executive held three meetings.

3.2. Our Conference revival at Makosa, Mutoko-Mudzi district was a big event. Over 2000 people attended. The Lord gave us a soul which had decided to committ suicide because of problems of this world. She is now actively witnessing for the Lord.

3.3. All districts have paid in their dues on Agness Memorial Church.

3.4. We have paid \$2 000 as part of our \$3 000 Zimbabwe Annual Conference apportionment.

3.5. We have opened an account for our Conference Projects.

3.6. We held our Youth Conference at Mshagashe Skills Training Centre in Masvingo-Bulawayo District. We all agreed that the quality of debate and contributions was very high, attendance was very high.

Assessmentsof Reports: Mutasa-Makoni came first, Harare came second, Mutoko-Mudzi came third, Masvingo-Bulawayo came fourth, Mutare South came fifth and Murehwa district came last. The conference was not impressed by Mutare South and Murewa districts' general performance.

3.7. All districts except Murewa paid in full their share towards the Youth Centre.

3.8. From our conference revival at Makosa, we adopted a child and we pledged to sponsor his schooling up to 'O' level.

4. **Failures:**

4.1. We are failing to monitor our projects at conference Level.

4.2. There is no smooth coordination between commissions at different levels.

5. **Highlights Of District Activites:**

5.1. **Mutare South:** Have raised \$180.00 for scholarships of which \$100.00 has been donated to Mupara family. Six children in primary and three in secondary schools students are being sponsored by various circuits. They held a Recreational Day where Bible Quizes and sports competitions were held. They organized a successful trip to South Africa. They have realised a profit of \$1 028.00 from

an initial project of 2 pigs, from these came 10 more which are under feeding.

- 5.2. **Mutasa-Makoni:** The best this year on general performance. They bought two blankets, four sheets, a dress and cups (all together \$223.19) for Old Mutare Orphanage. They cultivated fields and harvested as assistance to the aged. Three circuits are doing gardening, poultry and butchershop in the backyard.
- 5.3. **Harare District:** They held a successful revival in Zambia at Matero United Methodist Church and 120 people from Zimbabwe attended. They raised \$1 167.00 as donation to ZIMCARE Trust (Ruvimbo) to help on running expenses - a very commendable job. Special mention goes to Highfield circuit for buying a wheelchair worth \$1 150.35 for a disabled member of their circuit. They really made their corner shine.
- 5.4. **Mutoko-Mudzi District:** Fifty Youth members are licensed local preacher. The district UMYF donated detergents and bath soap to the visually handicapped students at Nyamuzuwe. They have also compiled Agness Ndaradzi's history. We salute them for hosting the Youth Conference Revival in a magnificent way.
- 5.5. **Masvingo-Bulawayo:** They are paying schools fees for a Zaka Form one pupil and hope to continue up to 'O' level. They also donated \$40.00 to a youth for medical specialist attention and collected \$115.52 for condolences to the family of the late Mr Isaac Mbewe (son-in-law of their former District Superintendent.)
- 5.6. **Murewa District:** They dug toilets at Munyukwi Camp Grounds and donated Blood during their District Revival to the Blood Transfusion Services of Zimbabwe..

6. **Problems:**

The youth have not been able to recover money from their debtors and the amount stand at \$2 438.75. the dropout rate has not significantly reduced.

7. **Resolutions:**

- 7.1. That an accurate mailing list be compiled for officers at conference and district levels.
- 7.2. UMYF Sunday be observed on the programmed day to facilitate spiritual coordination and youth work booster.
- 7.3. That the youth embark on Fund Generating projects e.g. piggery, to help raise money for district.
- 7.4. That CCOM find ways to recover our funds from our debtors.
- 7.5. Circuits encourage youth to transfer membership to their place of residence.

8. **Recommendations:** We recommend that:

- 8.1. There be three annual conventions and a conference revival every second year, division to follow the RRW and MUMC partitions.
- 8.2. Districts help their youth wings prepare an Annual Calendar and send their dates as part of their report to conference.
- 8.3. COM seriously urges the Zimbabwe Annual Conference to designate Hilltop Christian Centre as a Youth Centre. That there be programmes to attract youth of all levels.

9. **Information:**

9.1. Statistics - 1991

District	Full Members	Probationers	Dropouts	Weddings
Murewa	357 (61)	341	7	5
Masvingo-Bulawayo	239 (79)	205	11	6
Harare	702 (264)	1 119	50	33
Mutoko-Murzi	295 (131)	287	38	2
Mutasa-Makoni	231 (30)	211	9	11
Mutare - South	1 214 (815)	1273	36	12
TOTALS	3038 (1380)		3436	151 69

District	New Converts	Harvest	Rupawu	Assessment
Murewa	350	3 000.00	162.00	---
Masvingo-Bulawayo	101	5 590.50	451.00	2 944.00
Harare	347	3 897.48	1 134.00	2 100.00
Mutoko-Murzi	541	2 181.00	367.00	2 233.00
Mutasa-Makoni	203	4 051.00	580.00	4 705.90
Mutare - South	227	4 750.16	988.00	3 728.00
TOTALS	1719	23 470.14	3 682.00	15 710.90

* Figure in bracket - Members not yet paid Rupawo.

9.2. Finances as of 30-06-91:

Total Income	15 343.99
Expenditure	<u>9 197.36</u>
Balance	<u>6 146.63</u>

9.2.2.	Budget:	
	Harare	3 895.00
	Murewa	3 180.00
	Mutare South	3 895.00
	Mutoko-Mudzi	2 565.00
	Masvingo-Bulawayo	2 245.00
	Mutasa-Makoni	3 400.00
	Total	\$19 180.00 (600 scholarship, \$11 880 Assessments, \$6 710 food.)

10. **Points of Interest:**

10.1 Five members represented us beyond our borders as follows:

Tendai

Mazire - board of Global Ministries in U.S.A., Josephine Chikowe - Youth '91 in U.S.A., Choice Marange - Kairos in Canada, Tendai Mushunje and Shakespear Chikukwa in South Africa. We thank the church for assisting us in these special trips. Mention goes to Zimbabwe Council of Churches for sponsoring their delegate, Choice, who is our member.

10.2 We congratulate several Youth Leaders who got married during the year..

10.3. Elections:

President -	Tendai Mazire
Treasurer -	Tafadzwa Mazarura
Secretary -	Choice Marange
Vice -	Arthur Chimedza
Publicity Secretary -	Grace Tauya

11. **Special Appreciation:**

Your youth was able to accomplish all the good work reported above because of the excellent support, assistance and guidance received from the Youth Director Rev. K. Marange and the Conference level Advisors: Mr J. Zvinoira and Mrs R. Muchineuta as well as advisors at lower levels.

12. **Conclusion:**

We thank God for giving us the opportunity to lead His Church in the Youth Department. Our sincere thanks go to the Bishop and his cabinet for the support they gave through the year. We continue to commit our selves to the witness of Jesus ' Lordship.

SPECIAL REPORTS

AFRICA UNIVERSITY REPORT:

Chairperson: Mr J.D. Makawa
Secretary: Mrs E. Jokomo

The committee on Africa University expresses its appreciation to Dr John Kurewa, President Elect, for providing us with valuable information which forms the greater part of this report. We are also most grateful to the Bishop for affording us the opportunity to participate in the activities of the Africa University, a brain child of Bishops in charge of Annual Conferences in Africa.

1. The Africa University Charter:

Dr John Kurewa reported that the Charter for Africa University which had long been drafted and agreed upon by the Ministry of Higher Education, has been approved by the National Council for Higher Education., a newly appointed body. The Charter now awaits the assent and signature of the President of Zimbabwe. [The Charter was finally signed and sealed by His Excellency President RobertMugabe on January 2, 1992.]

2. Appointment of Staff:

- 2.1. a. Registrar: The Board of Directors has appointed Mrs Constance Mafarachisi as the Registrar of Africa University (A.U.)
- b. Secretary to the President:
Miss Evangelista Manyenga was appointed to this post with effect from August 1, 1991.
- 2.2. **The College of Theology:**
 - a. Dean - Dr Yemba Kekumba
 - b. Church History Lecturer - Dr. Chilcote
 - c. Old Testament Lecturer Dr Reid
 - d. New Testament and Practical Theology - Rev Grace I Mathiru
 - e. Practical Theology - Dr E. Nhiwatiwa
- 2.3. **The College of Agriculture and Natural Resources:**
 - a. It was proposed that the College should start in 1992 with 50 students.
 - b. The search committee was to be convened before the end of the year, 1991, to decide on the Dean and Teaching Staff.

3. **CONSTRUCTION PROGRAMME:**
 - a. Architectural drawings for most of the buildings has been completed except the foundation design which still has to be determined. These include teaching buildings, student residences, kitchen and dining hall. Staff residences' drawings were still at sketch stage.
 - b. The cost of the Construction of the bridge had since gone up from 65 000 to 300 000 American dollars and this could be considered only after the Charter has been approved. The Charter is needed in order to negotiate for money. As soon as negotiations concerning costs are through the bridge can then be constructed.
 - c. Lands:

An application has been made to the Provincial Department of Physical Planning for consolidation of the proposed University land and the related change of use from Agricultural to educational purpose. However, mining claims and water rights issues have to be resolved in order for progress to be made in relation to land consolidation. Our legal representatives and surveyors are handling these issues.
4. **SECURING TEMPORARY ACCOMMODATION FOR STUDENTS AND STAFF:**
 - a. Progress has been made in securing temporary accommodation for the 56 students to be enrolled in 1992 and there is hope to find accommodation for the other 19 students before the end of this year.
 - b. A number of houses have also been secured for renting in Mutare for staff accommodation.
 - c. Construction of new buildings could start anytime between November and January.
 - d. The staff and students are expected to move to the University site in mid 1992 to early 1993 meanwhile M.I.R.D. premises can be used.
5. **RENOVATION OF EXISTING BUILDINGS ON THE SITE:**
 - a. The Administrative committee still has to find out whether the land and buildings on the land will be donated or sold to Africa University. The decision has to be made by the Zimbabwe Annual Conference through its Board of Trustees.
 - b. To renovate the buildings on the site about US\$37 000 is required and these buildings can provide 3 classrooms, Resident for the Dean of students, Farm Manager and a Library.
 - c. Dr Thomas Curtis is coordinating a number of groups (volunteers in Mission) to come to assist with the

renovations of the existing buildings on the site as follows:

1. There should be five groups coming in November 1991 the first group, then another one in December 1991, two groups in January 1992 and the last two in February 1992.
 2. The size of the groups could be from 5- 12 with a maximum of 15 at a time.
 3. They are expecting two builders in each group others being plumbers, constructors, electricians etc. depending on arrangements.
 4. Mr David Maenzanise has already been approached and has accepted to co-ordinate and supervise the renovation programme.
 5. There is great need for local participation and the committee on Africa University suggested ways to involve members of the Zimbabwe Annual Conference.
 - Heads of institutions should be approached so as to ask them to release participants for the given period of time on their salaries.
 - District Superintendents of our six districts should be asked to identify personnel with the required skills to apply for leave well in advance so as to participate in the programme.
 - Categories needed include builders, teachers, plumbers, electricians etc, and these should have a good Christian background and should be ready to offer help both physically (manually) and educationally.
 - The chairperson Mr Makawa should approach Rev. Mungure to take all these suggestions up. The participants most preferably, should be United Methodist Church members.
 - Further suggestions on suitable people and ideas from member were called for and these should be forwarded to Mr Makawa or Dr Kurewa.
 - We should not have more than 3 local participants per group. Accommodation and food will be provided.
- d. Accommodation for the visitors could be on the site or could be arranged in homes of church members. The committee suggested that for cutting down transport cost the participants should stay on the site for a longer period but they need some time to stay with families. Rev. Chitsiku was asked to consult the two District Superintendents concerned (Rev.

Mumbiro and Rev. F.D. Muzorewa) to make arrangements for visitors to stay with families.

- e. Funds from Nashville will assist to provide basic needs such as stoves refrigerators to make the people comfortable. The participants will bring their own bedding but suggestions for assistance were most welcome. All suggestions made should consider financial limitations.
- f. A request for two vehicles to transport the people around to meet Church people in their areas in our conference has been made since they have to be exposed as much as possible.
- g. Food being a sensitive issue for people from another culture the President-Elect felt that we need to be extra cautious by having two locals and two of our visitors to handle food arrangements but the committee felt this won't be a problem since the Zimbabwe Annual Conference has been taking care of many visitors from America without any problems.

6. **OTHER APPOINTMENTS TO BE MADE BEFORE MARCH 1992:**

- a. Vice President for Academic Affairs and Development
- b. Librarian
- c. University Chaplain
- d. Dean of Students
- e. Director of information who will send out information as much as possible so as to make our people be in the picture of current development.

7. **OTHER ISSUES RAISED BY THE COMMITTEE:**

- a. The number of students for the first enrolment is determined by the availability of funds. The committee felt that the enrolment (i.e. 75 students) was rather too low and may make the people doubt the seriousness of our mission. The committee asked the president-elect to about this seriously maybe for the next enrolment.
- b. Members wanted to know when the other colleges were scheduled to started and the President elect said, the college for management and administration was scheduled to start in 1994 but if funds were available it could start in 1993.
- c. The University should think seriously about the curriculum with reference to the needs of our people. We should not only be blinkered towards academic efficiency but a lot more wider to enable university products become more productive.
- d. The committee proposed having dinner with Dr Thomas

Curtis and the various volunteer groups as a way of welcoming them and orientating them to Zimbabwe.

8. **RECOMMENDATIONS:**

The committee recommends that:

- a. Negotiations to have the Charter officially approved be expedited.
- b. A sum of \$2 000 be released by the Zimbabwe Annual Conference for the 10 volunteers who will work with the 5 teams.
- c. The Board of Directors and the University Council consider seriously to increase the number of student to be enrolled each year. The projected numbers of 75 students was considered to be too small for our venture to be taken seriously.
- d. The Zimbabwe Annual Conference through its Board of Trustees donate or sell to Africa University the buildings on the land.

RESOLUTIONS:

1. Dendera M.R.I.D. be given a Truck for generating funds through marketing of produce.
2. CCOM take seriously the ministry to children in view of child abuse and neglect in the world.
3. The local churches be actively involved in ministerial recruitment.
4. Each circuit and local church development profitably cultivated Lord's Acre.
5. The Conference Medical Secretary, Education Secretary and the Personnel Officer identify a staff recruitment strategy that grooms authentic United Methodist Church members who are committed to the mission and goals of our conference Agencies, and that ministers' spouses be given priority in recruitment.
6. The Conference's Africa University Committee continue to monitor the formulation and implementation of policies in relation to hiring of general academic and professional staff with unquestionable commitment to the United Methodist Church, and that the reason for the existence of Africa University as resourcing agency for our Africa Church leadership be maintained.
7. United Methodist church member's children be given first consideration in Boarding School placement as other denominations do exactly that.

8. The Evangelism emphasis be continued into the next quadrennium.
9. Conference Council on Ministries initiate and promote intentional programmes to minister to needs of single parents, unemployed men and youth, particularly in rural areas.
10. CONFAD look into the establishment and rationalization of the South Africa District office and parsonage at the cost of \$40 000.00.
11. CCOM through Ministry to women establish a women centre in Zambezi Valley community of Sibinda.
12. The Conference look seriously into Pastors' need for means of transport for quick and effective pastoral work.
13. Leadership training be continued in new areas of our conference like South Africa and Malawi, and that South Africa be part of the West convention.
14. As from January 1, 1992 our mission Hospitals and clinics charge viable fees for health services.
15. As from the second term of the school year in 1992, our primary and day secondary schools review school and building fee rates in the light of the rising cost of materials and running the schools.
16. The future viability and profitability of Kingaroy Poultry Project be studied.
17. a. Conference Personnel clergy and laity alike have pay rise as from January 1, 1992 according to specific salary/wage brackets as follows:

SALARY/WAGE BRACKET	%Rise
a. \$1,00 - \$600,00	15%
b. \$601,00 - \$900,00	12%
c. \$901,00 - \$1 500,00	10%
d. \$1 501,00 - +++	7.5%

- b. With effect from this year the conference personnel be given at the end of each year a bonus not less than 50% of their one month's salary.
18. From January 1, 1992 our schools be assessed for viable administration fund as stipulated in the CCOM report.
19. From January 1992, self-help projects pay to the Conference Treasury a minimum fee by end of March and thereafter, by the end of October pay an additional amount, should 50% of net profit realized be higher than the minimum fee paid at the beginning of the year. Minimum fees shall be as follows:

a. Nyadire Farm Project	\$4 000
b. Old Mutare Projects	\$4 000

c. Mutambara Tuck-shop	500
d. Murewa Tuck-shop	500
e. Nyadire Tuck-shop	\$1 000
f. Women's Projects	\$1 000
g. Dental Clinic	\$5 000
h. Mutare Women's Hostel	\$6 000
i. Sakubva Christian Centre	\$2 500

20.
 - a. Starting from January 1, Conference Assessments to districts be as in CCOM report
 - b. Africa Church Growth and Development apportionments remain as stipulated in CCOM for the districts.
 - c. With effect from January 1, 1992 Districts contribute toward Theological Training Fund in this way:
 - a. Harare 4 835 per year
 - b. Masvingo-Bulawayo 4 835 per year
 - c. Mutare-South 4 835 per year
 - d. Mutasa-Makoni 4 835 per year
 - e. Murewa 4 835 per year
 - f. Mutoko-Mudzi 4 835 per year
21. All United Methodist church schools purchase all their school requirements through the Publication and Stationers Foundation.
22. The foundation remit its profits to the conference only after having set aside enough capital for the development and operational expenses of the project as a move to maintain the viability of the fund generating project.
23. The Publication and Stationers Foundation be the sole publishers of all publications and distributors of all bibles, hymn books and other related books and stationery for the United Methodist Church and its agencies.
24.
 - a. There be good working relationship between the farm managers and the agriculture secretary for normal duty execution.
 - b. The agriculture secretary present annual budget to the agriculture committee which will in turn present it to CCOM for CONFAD approval by October.
 - c. All farm managers write bi-monthly reports to the agriculture secretary with copies to CCOM Director following the format suggest by CCOM.
 - d. The agriculture secretary make regular visits to farms and file reports and recommendations to the CCOM director for the Cabinet.
25. Heritage Week be observed.
26. Church History and Archives committee be accorded a board status at conference level.

27. A full time conference Archivist be appointed.
28. Bible Study be emphasized during the Christian Education Week the prescribed Texts for 1991 be the areas of study for 1992.
29. The conference board of publicity communications and languages translate over literature like the Ketekezima, Hymn Books etc into such languages as Ndebele and Kalanga to facilitate the church's ministry to people.
30. A section should have at least not more than ten families for effective teaching and sharing.
31. The refugee Sunday collection be directed to refugee programmes to reach the Conference Treasurer by 20 July, 1992.
32. The Zimbabwe Annual Conference write the chairman of rural bus operators association to initiate serious debate on anti-smoking with a view to ban smoking on buses. Similar letters be sent to Mayors and Town Clerks regarding smoking in the public places.
33. The Zimbabwe Annual conference write to Harare members of Parliament in particular to appeal to the authorities to treat squatters more humanly than shown before and make provision for them to be accommodated decently.
34. Christian unity be put onto the Agenda of the Pastors' School for 1992.
35. The United Methodist church seek right of entry into schools to help shape moral growth of the country's youth.
36. A car be purchased for Evangelism work.
37. Societies conventions be canceled in 1992 and that revival be held in circuits and districts in preparation for the holding of the 1992 Crusade in August.
38. The use of condoms be legitimised as a means of family planning and protection against AIDS, but indiscriminate distribution should be discouraged.
39. The money designated for medical work be divided among 3 hospitals claimed from Medical Equipment Fund.
40. The Baby folds be administered by both the local stations executives and the hospital executive.
41. The ministry to women and children week be observed seriously in our circuits.
42. RRW contribute to Ministry to Women fund in order to cater for the growing number of women and children in need.
43. Inter-religious committee to advise our church members of the theological significance of ecumenical relationship with other denominations.
44. The next revised Ngoma should have tonic Sofas.
45. Able choirs be invited to sing at the 1992 Crusade Revival and that they be notified in time.

46. The Districts that have not yet bought district cars work hard and seriously to have the goal realized.
47. Mutare Mudhara be the venue of the farewell for Bishop A.T. Muzorewa.
48. The Episcopal car be fixed with some security devices.
49. A sum of \$2 000 be released by the Zimbabwe Annual Conference for 10 volunteers who will work with the steams.
50. The Board of Directors and the University Council consider seriously to increase the number of students to be enrolled each year. The projected numbers of 75 students was considered to be too small for our venture to be taken seriously.
51. The Zimbabwe General Conference delegates and their alternates make an official visit to Wyoming Conference to further strengthen our partnership relationship.
52. The Wyoming Zimbabwe partnership committee be given powers to identify areas of our church's critical need in terms of personnel and communicate with the Wyoming committee for scholarship purposes.
53. The districts or circuits see to it that all of their pastors are registered with any medical aid society.]
54. The districts or circuits to register their pastors under P.A.Y.E. system
55. All retiring pastors should be given tokens of appreciation.
56. Pension benefits be raised by 35%.
57. South Africa district be considered for mission work as a matter of priority.
58. CONFAD speed up the process of evolving system of charging units for their share of insurance premiums for conference.
59. We pool our harvest together and help those who are ready to build as a loan to them.
60. The conference think very seriously about building United Methodist Conference Centre.
61. There be Stewardship and Temperance Task Force for each circuit.
62. In 1992 all circuit parsonages be improved.
63. The Harvest target for 1992 be \$2 million dollars.

PETITION TO 1992 GENERAL CONFERENCE
ZIMBABWE ANNUAL CONFERENCE PENSION
FUND US\$300 000.00.

The Zimbabwe Annual Conference of the United Methodist Church met at its Twelfth Session December 11 - 18 1991 and among other business passed a resolution to petition the 1992 General Conference for US\$300 000.00 for our Ministerial Pension fund, as follows:

That the Zimbabwe Annual Conference requests General Conference meeting in 1992 to grant Zimbabwe Annual Conference US\$300 000.00 for the purpose of up-dating our Ministerial Pension. This grant will be invested permanently and only the interest earning will be used to improve the pension of our retired pastors who worked for many years under a non-contributory Pension Scheme.

This request is made imperative because of the low pension being paid and the Zimbabwe inflation presently rated at 30% to the disadvantage of our pensioners.

We have examined The Book of Discipline par. 608:1-8 and we think we are complying with the requirement. Will you please assist us with making sure the petition is printed in the Advance Edition of the Daily Christian Advocate?

Our Ministerial Pension Scheme is divided into two:

- a) From 1945 - 1988 non-contributory
- b) From 1989 - Future: contributory. We have up-dated this portion. With effect from 1.1.1988 each minister contributes 5% of their monthly salary to pension and a matching contribution from the Church. The per centum can be adjusted from time to time. We are not asking for assistance for this portion or phase, but (a).

Our concern is the plight of pastors who retired under the non-contributory scheme 1945-1968. Presently they are receiving an average of ZW\$46,46 per month (US\$9,29) -quite a meagre pension by any standards. Our local Insurance Brokers have advised that we need US\$500 000.00 and you can see that we are asking for only a portion of this advised amount.

Thank you for your assistance in this matter.

C. Jokomo (Rev)

CONFERENCE SECRETARY

R.E.J. Chimonyo (Mr)

CONFERENCE TREASURER/PRINCIPAL OFFICER OF PENSION FUND;

* * * * *

THE JOHNSONS RETIRE:



The Johnsons have served our conference with distinction. Morgan, an educator and educationist, taught at several of our high schools and also at Nyadiri Teachers College. Morgan, an ordained elder, worked as associate pastor or student chaplain at the mission schools where he taught. Morgan will be remembered for his contribution to the development of the church's newspaper Umbowo. He was the cartoonist of the paper and, because of his cartoons and the message they conveyed, Umbowo became one of the most popular news papers in the nation before it was banned by the Rhodesian government. Apart from his pastoral and teaching assignments, he was very active in the development of our Conference's Archives. He served as the Conference Archivist for many years.

Dr Rosaline Johnson served for many years as the Medical Superintendent of Nyadiri United Methodist church Hospital. Apart from the general health care work of the hospital, Nyadiri also trains nurses and has an extensive outreach programme in the Mutoko and Murewa Districts. As Medical Superintendent she planned, coordinated and administered these programmes. From Nyadiri, the Johnsons moved to Old Mutare where Rosaline continued to serve the church again, as Medical Superintendent of the Church hospital at Old Mutare.

The Johnsons will be remembered here as Christian friends who were willing to risk personal freedom and comfort for the sake of the under privileged people. Their fluency in shona is a sign of love for and commitment to the people they came to serve.

May the Lord Jesus grant them PEACE AND JOY as they retire in the United States of America:

Chris Jokomo: Conference Secretary

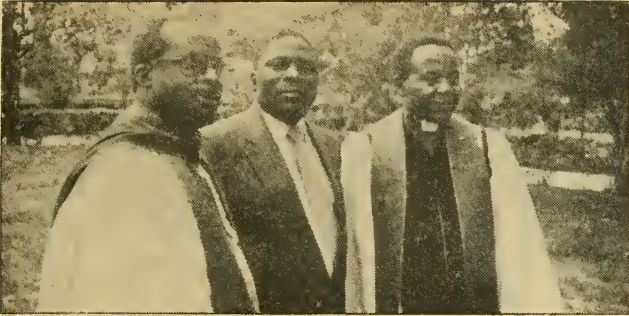
SCENES FROM ANNUAL CONFERENCE

The Cabinet: Our Conference was graced by the visit of a member of sister Conference's cabinet, Rev. Dr. John L. Topowleski of the Wyoming Annual Conference.



Front row Left to Right: Rev. John Topowleski (visiting), Rev. Sanda Sanganza (D/S Mutoko-Mudzi); Rev. I. Mawokomatanda (D/S South Africa District; Bishop Abel T. Muzorewa; Rev. Farai D. Muzorewa (D/S Mutare South), Rev. Gladman Kapfumvuti (D/S Harare District) and Rev. Fanuel Kadenge (D/S Masvingo-Bulawayo District). Back row, Left to right: Rev. Sam Mungure (Administrative Assistant to Bishop), Rev. E. Nhamoinesu Mumbiro (D/S Mutasa-Makoni District) and Rev. Richard K. Chiza (D/S Murewa District)

JUST ARRIVED



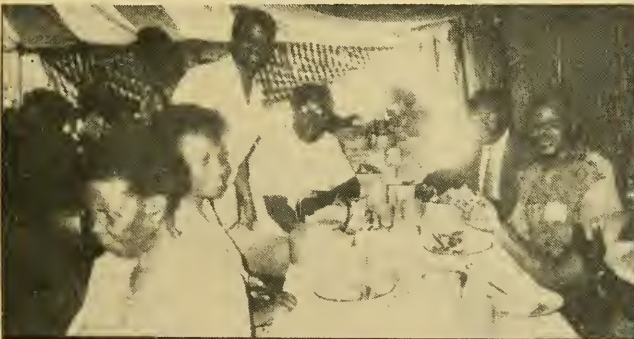
Left to Right: Rev. Farai D. Muzorewa, Rev. Phil Chikafu and Rev. Fanuel Kadenge, have just returned home after periods of studies in the U.S.A.

WORSHIP HOUR



The Quartet comprises renowned singers (left to right): Rev. Herbert Katedza, Mr. Rodwell Kambarami, Mr. Kaisi and Mr. Ben Jambwa all of St. Paul's United Methodist Church in Harare.

MEAL TIME.



Old friendships are renewed at Conference as old friends look for each other to have a meal together. Rev. Edith Samudzimu (extreme left) appears to be in deep reflection.

COUNCIL STAFF



The Council staff was present at Conference in full force. They are from left to right: Rev. Farai K. Mukwindidza (Council Director), Mrs. Betty Lou Furman (communication), Mr. Bill Marima (Stewardship and Temperance), Rev. Alan Gurupira (Projects), Mrs. Eva Katedza (Coordinator of Women's Work) and Dr. Alec Chibanguza (Education)

WOMEN CLERGY



They are sharing a joke during a brief break between business sessions. They are, from left to right Rev. Mary Masamba of St. Pauls, Harare; Rev. Annie-Grace Chigayo (Kwe-Kwe Circuit) and Rev. Martha Mukangara (St. James, Dangamvura)

ORDINATIONS

On December 15, 1991, Bishop ordained four deacons as itinerant elders.



The Ordinands are seen here with Bishop Muzorewa in the Centre. The ordinands are (from left to right) Rev. Tendai Zimunya, Rev. Elijah Munangatire, Rev. Abbot Moyo and Rev. Maxwell Phiri.

Bishop Muzorewa also ordained a large group of Itinerant Deacons.



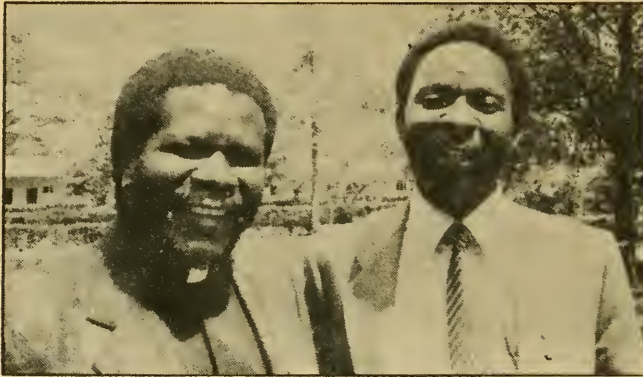
Above, the ordinands pose for a picture with Bishop

CENTRAL CONFERENCE DELEGATES



Conference elected the following to be delegates for Central Conference which is going to be held in Zimbabwe. They are standing from left to right: Mr. Wilbert Tabvuma, Mr. Enock Nyamupanda, Mr. William Marima, Mr. Newton Marange, Rev. Christopher Jokomo, Rev.. Farai Mukwindidza (Delegation Chairperson), Mr. Ted Chitsiku (Delegation Secretary), Mr. John Gumiro and Rev. Mrs. Martha Mukangara. Seated, Left to right: Mr. Peter Mutize, Mr. Pedzisai Kangara, Rev. Jairus Mafondokoto, Rev. Peter Mudiwa and Rev. Kennedy Marange. Mr. John Zvinoira who is not in the picture was away attending the funeral of his sister who died at the time that conference was in session.

GENERAL CONFERENCE DELEGATES:



Conference elected Rev. Jairus Mafondokoto (left) and Mr Pedzisai Kangara (right) to be delegates for General Conference which is to be held in Louisville Kentucky, U.S.A

Our Conference has been sending delegates to General and Central Conferences from the time our church here gained Annual Conference status. Below are the lists of the several delegations of men and women who have represented our Conference at General and Central Conference each quadrennium. These lists are given to refresh the memories of the old members of the Conference and to inform the new members. The names in bold print are for General Conference delegates.

DELEGATIONS:

1960 (August 20-29): Nyadiri United Methodist Centre, Zimbabwe:

CLERGY

JONAH KAWADZA
Kare Ericksson
Patron Nyamukapa
Vivian Otto
Hunter Griffin
Maurice Culver (Chm)
Simon Kowo
Marcia Ball

LAY

JASPER MACHIRI
Mrs H. Griffin
Sarah Munjoma
James Makawa
John Schevenius
Marguerite Deyo
Geofrey Kapenzi
Matthew Wakatama (Alt)
Isaac Musamba (Alt)

1964 (August 27-September 4): J. Springer Institute, Republic of Congo:

JOSIAH CHIDZIKWE

Kare Ericksson
Jonah Kawadza
Patron Nyamukapa
Marshall Murphree
Samuel Munjoma

SAMUEL TSOPOTSA

Isaac Musamba
Stanley Chibanda
Buxton Chikoore
Naboth Gandanzara
Knight Sithole

Martin Chiza
Ezekiel Matongo
Vivian Otto
Hugh Deale (Alt)

Lydia Zimonte
-Goodwill Gonah
Martha Mudzengerere
Esther Russel (Alt)

1968 (August 23 - 31): Government Secondary School, Gaborone,
Republic of Botswana

JONAH KAWADZA

David L. Mudzengerere
Samuel Munjoma
Abel Muzorewa
Marshal Murphree (Chm)
Ezekiel Matongo
Thomas L. Curtis
Davidson Chikosi
Naison Madzanga

NATHAN GOTO

William Marima
Amon Dangarembga
Anderson Rusike
James Makawa
Isaac Musamba
Ezekiel Makunike
Buxton Chikoore
Goodwill Gonah

Alternates:

Samuel Muzulu, Rhodes Chimonyo, Killion Mvududu, Seary Carroll.

1972 (August 26 - September 4) Limbe, Malawi

FANUEL KADENGE

Samuel Munjoma
Nason Dikanifuwa
Lovemore Nyanungo
Thomas L. Curtis (Chm)
Kenneth Shamu
Josiah Muziti
Josiah Chidzikwe
Marcia Ball
Elliot Jijita (Alt)

WILLIAM MARIMA

Susan Dangarembga
Lazarus Mandizha
Matthew Mataranyika
Timothy Gwati
Isaac Masamba
Alec Chibanguza
Nason Kaseke
Titus Chitanda
Newton Chiwara (Alt)

1976 CENTRAL CONFERENCE:

JOSIAH CHIDZIKWE

Isaac Mawokomatanda
Zebediah Marewangepo
Alfred Katsande
John Munjoma
Jonah Kawadza
Caleb Mukasa
Sanda Sanganza
Lovemore Nyanungo
John Kurewa
Kenneth Shamu (Alt)
John Nderere (Alt)
Julius Tsiga (Alt)
Josiah Kurewa (Alt)

ALEC CHIBANGUZA

Harriet Mangate
William Marima
Matthew Mataranyika
Titus Chitanda
Isaac Musamba
Irene Chitsiku
Patrick Matsikinyiri
James Mawaka

Herbert Mutize (Alt)
Josiah Njagu (Alt)

Elliot Jijita (Alt)

1980 (August 18 - 25): Mindolo Ecumenical Foundation, Kitwe, Zambia:

JOSEPHAT C. BANDA

Nason Dikanifuwa
Elijah Chimbwanda
Zebediah Marewangepo
Caleb Mukasa
Samson Nyakuengama
Sanda Sanganza
Kenneth Shamu
Julius Tsiga
Jonah Kawadza

ALEC CHIBANGUZA

Amon Dangarembga
Eben Kawadza
E. Kanengoni
Matthew Mataranyika
Blessing Rugayo
Felicia Rusero
Samuel Mareya
William Marima
Ferris Tsopotsa
John Zvinoira

1984: Loycee Polytechnique Docteur Shaumba, Zaire:

JOHN MUNJOMA

Christopher Jokomo (Chm)
Farai Mukwindidza
Kennedy Marange
Philemon Chikafu
J.C. Banda

BEATRICE MUTASA

Nathan Goto
John Zvinoira
Pedzisai Kangara
Norman Chesa
William Marima

1988 (August 14 - 19): French Culture Centre, Lubumbashi, Zaire:

JOHN MUNJOMA

Jairus Mafondokoto
Christopher Jokomo
Alan Gurupira
Sanda Sanganza
Josephat Banda
Martha Mukangara
Elias Mumbiro (Alt)
Kennedy Marange (Alt)

PEDZISAI KANGARA

Enock Nyamupanda
William Marima
Maggie Kufarimai
Maxwell Chambara
John Zvinoira
Beatrice Mutasa
James Kufakunesu (Alt)
D. Mbende (Alt)

N.B: In the foregoing lists, if you detect any errors, omissions or misrepresentations, they are NOT deliberate, but these errors help to illustrate how INCOMPLETE OR INADEQUATE our system of record keeping is. Our system of record keeping could be much better.

Christ Jokomo: CONFERENCE SECRETARY:

PART IX:

PASTORAL RECORDS:

This record includes only appointments during membership in the Zimbabwe Annual Conference, except for Missionaries. Address may be found in the Conference Membership Roll.

1. RETIRED MINISTERS:

Afinson, Hans: Norway Conference 1948; Deacon 1951, Elder (Missionary Rule) 1952. 1948-49 Sandres; 1950-51 inschool; 1952 transferred to Rhodesia Annual Conference: 1952-56 District Superintendent, Marange-Chiduku District; 1956-57 Schools Superintendent; Marange District, 1957 on furlough; 1958 Schools Superintendent, Murewa District; 1959 Schools Superintendent, Murewa District and Station Chairman, Murewa Methodist Church Centre; 1960-62 Station Chairman and Principal, Murewa Methodist Centre; 1963-64 on furlough and Shona Languages Study; 1965 Wesley Circuit, Rusape and Schools Manager, Zimunya North; 1966-67 Wesley Circuit, Rusape; 1968 Feild Treasurer; 1969 on furlough; 1970 bursar, Epworth Theological College, Salisbury; 1971-73 Conference Auditor; 1974 on furlough. He then served in Norway till his retirement in 1983.

Chieza, Luke: Rhodesia Annual conference 1934; Deacon 1936; Elder 1938. 1934-35 in school; 1936-41 Evangelist, Murewa District, 1942-48 Howard Memorial Church, Murewa Methodist Church Centre; 1949-53 Nyakatsapa Circuit; 1954-55 Assistant Superintendent, Mutasa-Makoni District; 1956-61 District Superintendent, Mutasa-Makoni District; 1962-65 Conference Evangelist (South); 1966 retired.

Chigubu, Nason: Rhodesia Annual Conference 1942; Deacon 1944; Elder 1946. 1942 Uzumba Circuit, Chikukwa; 1943-51 Uzumba North Circuit; 1952-56 Nyadire Circuit, 1957-62 Nyadire East Circuit; 1963-64 Mutoko West Circuit; 1965-68 Marange South Circuit; 1969-73 Nyadire Circuit; 1974 retired.

Choto, Kenneth T.: Rhodesia Annual Conference 1948; Deacon 1950; Elder 1952. 1948-49 Sunday School Superintendent and Deputy Schools Superintendent, Murewa District; 1950 Assistant Schools Superintendent and Headlands Circuit; 1951 Assistant Superintendent, Murewa West Circuit; 1952 Pastor, Murewa North Circuit; 1953-55 Assistant District Superintendent and Assistant Schools Superintendent, Murewa District and Pastor, Headland Circuit; 1956 Assistant Superintendent of Church and Schools, Murewa District; 1957 District Superintendent, Mutoko District, 1958 Studies abroad; 1959-60 Old Umtali Biblical Institute; 1960-61 Old Umtali Biblical Institute and Station Chairman, Old Umtali Methodist Church Centre; 1962 Salisbury Circuit, Harare; 1963-65 Harare Circuit, Harare; 1966-70 Murewa West Circuit; 1975 Pastor and Station Chairman, Nyadire United Methodist Church Centre; 1976 retired.

Culver, Maurice E.: Newark Conference 1942; Deacon and Elder 1944. 1942-44 New Jersey; 1945 transferred to Rhodesia Annual conference; 1945-46 Schools Inspector, Marange and Zimunya; 1947 District Superintendent, Marange-Zimunya and Mutasa-Makoni Districts; 1948 district Superintendent Marange-Zimunya and Umtali Districts; 1949 on furlough; 1951 Secretary of Evangelism and Editor of Sunday School Lessons; 1954-55 Principal Hartzell Theological Seminary; Manager, Rhodesia Mission Press; Secretary of Evangelism and Literature, and Editor of Sunday School Lessons; 1956 Principal Hartzell Theological Seminary; Manager, Rhodesia Mission Press, and Editor of Sunday School Lessons; 1957 on furlough; 1959-60 Principal, Old Umtali biblical Institute and Station Chairman, Old Umtali Methodist Church Centre; 1961-62 Epworth Theological College, Salisbury; 1963 Claremount School of Theology, California; 1964-66 Dean, Asbury Theological Seminary, Kentucky; 1967 Director of Evangelism and Local Preachers' Studies; 1968-80 Epworth Theological College, Salisbury; 1980 on furlough and then served in the U.S.A. up to his retirement in 1982.

Jijita, Elliott: Rhodesia Annual Conference 1962; Deacon 1964; Elder 1966-1962 Audio-Visual and Religious Education; Associate Pastor, Harare Circuit; 1963-64 Old Umtali Biblical Institute; 1965 Mundenda Circuit; 1966-68 Conference Director of Youth Work; 1969-70 Harare Circuit, Salisbury; 1971 Director of Ministry of Youth; 1972-73 Director of Conference Ministry of Children and Youth, and Temperance Education; 1974-82 Miller Memorial Church, Sakubva; 1983-88 district Superintendent, Harare-Bulawayo District;

1989 Director of Conference Evangelism and Youth Work; Retired 1990. Recalled to serve Nyadire Centre Circuit 1990 -

Johnson, Morgan J.: South Georgia Conference 1951; Deacon 1952; Elder 1955. 1951-54 A-3 (1952 Murewa Primary School; 1953-54 Teacher Training School, Old Umtali Methodist Church Centre); 1955-57 in graduate school; 1957-60 Art teacher, Atlanta, Georgia; 1960-61 in school; 1961 P.T.L. Mutambara Methodist Church Centre; 1962 transferred to Rhodesia Annual Conference 1962, P.T.L. and High School teacher, Old Umtali Methodist Church Centre; 1963-64 P.T.H. Teacher, Old Umtali Methodist Church Centre; Part-time Pastor, Mundenda Circuit; 1965-66 Hartzell High School; Art Department Rhodesia Mission Press, Old Umtali Methodist Church Centre; 1967-69 Teacher Training School and Student Chaplain, Nyadire Methodist Church Centre; 1970-73 Headmaster, Nyadire High School; Student Chaplain; and Associate Pastor, O'Farrell Memorial Church, Nyadire United Methodist Church Centre; 1974 Teachers' College, Nyadire United Methodist Church Centre; 1975 Teachers' College; Student Chaplain and Associate Pastor, O'Farrell Memorial Church, Nyadire United Methodist Church Centre; 1976 on furlough following deportation order; 1983 Hartzell High School, Old Mutare United Methodist Church Centre; 1984 Hartzell High School; Associate Pastor, Ehnes Memorial Church; Manager, Zimbabwe Mission Press, Old Mutare United Methodist Church Centre Hartzell High School and Conference Archivist, Old Mutare United Methodist Church Centre. 1985 - March 1991. Retired April 1991.

Kajese, Amon: Rhodesia Annual Conference 1942; Deacon 1944; Elder 1946; 1942-52 Maramba-Pfungwe Circuit; 1953-59 Uzumba North and South Circuits; 1960-68 Mutoko South Circuit; 1969-74 Mutoko West Circuit; 1975-79 Murehwa East Circuit; 1980 retired.

Katsande, Alfred K.: Rhodesia Annual Conference 1955; Deacon 1957; Elder 1959. 1955 Associate Pastor, Nyakatsapa Circuit; 1956-61 Inyanga North Circuit; 1962 Associate Pastor, Miller Memorial Church, Sakubva; 1963 studies abroad; 1964-67 Marange Central Circuit; 1968-70 Nyamuzuwe United Methodist Church Centre; Pastor, and Mutoko North Circuit; 1971 Nyamuzuwe United Methodist Centre, Pastor; 1972-74 Uzumba Circuit; 1975 Mufakose Circuit; 1976-82 District Superintendent, Umtali South District; 1983 St. Paul United Methodist Church, Harare; 1984-88 District Superintendent, Murehwa District; 1989 Kuwadzana Circuit. April 1989 - March 1991 - Highfield Circuit. April 1, 1991 retired. Recalled to serve Highfield Circuit 1991 -

Leiknes, Asbjorn: Norway Conference 1948; Deacon 1949; Elder 1950. 1950 transferred to Rhodesia Annual conference; 1950-51 District Missionary, Nyadire; 1952-54 District Superintendent, Mutambara and Umtali-Zimunya Districts; 1960 St. Andrews, Umtali; 1961-62 Teacher, Hartzell High School, Old Umtali Methodist Church Centre; 1963-64 on furlough; 1965-66 Teacher, Training Secondary Schools, Mutambara Methodist Church Centre; 1967 short furlough; 1968-69 Principal, Associate Pastor and High School teacher, Mutambara United Methodist Centre; 1970 Associate Pastor and High School teacher, Mutambara United Methodist Church Centre; 1971 Lay Training (South); 1972 Lay Training and Stewardship (South); 1973 Lay Training (South); 1976-79 Associate Pastor, Miller Memorial Church, Sakubva; 1980 Dangamvura Circuit, 1981 Chaplain; Washburn Memorial Hospital, Nyadire, 1982 Mutoko West Circuit; 1983 retired.

Madzinga, Nason: Rhodesia Annual Conference 1953; Deacon 1955; Elder 1957. 1953-56 Nyadire East Circuit; 1963 Studies abroad; 1964 Mutoko East Circuit; 1965-71 District Superintendent, Mutoko-Nyadire District; 1972-75 Centre Church, Nyamuzuwe United Methodist Church Centre; 1976-79 Associate Pastor, Miller Memorial Church, Sakubva; 1980 Dangamvura Circuit, 1981 Chaplain; Washburn Memorial Hospital, Nyadire, 1982 Mutoko West Circuit; 1983 retired.

Makuto, Daniel: Rhodesia Annual Conference 1948; Deacon 1950; Elder 1952. 1948-50 Chikwizo Circuit; 1951-56 Mutoko South Circuit; 1957-62 Murehwa West Circuit; 1963-66 Howard Memorial Church, Murehwa Methodist Church Centre; 1967-68 Conference Evangelist (North); 1969-73 Chaplain, Washburn Memorial Hospital, Nyadire; 1974 retired.

Masenda, Jairus: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1973. 1971 Maramba/Pfungwe Circuit; 1972-77 Marange Central Circuit; 1978-80 Marange Central and Marange West Circuits; 1981-83 Mutoko East and Chikwizo Circuits; 1984-.85 Mutoko East Circuit; 1986-1989 Mutoko South Circuit. 1990 Retired.

Munjoma, Samuel W.: Rhodesia Annual Conference 1942; Deacon 1944; Elder 1946. 1942 Uzumba Circuit, Chitimbe; 1943-48 Uzumba South Circuit; 1949 Centre Church, Mutambara Methodist Church Centre; 1950-52 Mundenda Circuit; 1953-62 Marange North Circuit; 1963-68 Bulawayo Circuit; 1969-75 Ehnes Memorial Church and Station Chairmar, Old Umtali United Methodist Church Centre; 1976 retired. (1976-83 Mutambara East Circuit; 1984-85 Associate Pastor, Mutambara United Methodist Church Centre).

Nyamukapa, Patron C.: Rhodesia Annual conference 1948; Deacon 1950; Elder 1952. 1948 in School; 1949-51 Mutoko North East Circuit; 1952-55 Secretary for Literature and Conference Evangelism; 1956-58 Headlands Circuit; 1959 Centre Church, Mutambara Methodist Church Centre; 1960-65 District Superintendent, Umtali South District; 1966-68 O'Farrell Memorial Church, Nyadire Methodist Church Centre; 1969-70 O'Farrell Memorial and Station Chairman, Nyadire United Methodist Church Centre; 1971-75 conference Evangelist; 1976-78 Howard Memorial Church, Murehwa United Methodist Church Centre; 1979 Mutoko South Circuit; 1980 Nyadire Circuit; 1981 retired.

Nyakuengama, Samson: Rhodasia Annual conference 1965; Deacon 1965; Elder 1967. 1965-68 Zimunya South circuit; 1969-75 Marange south circuit; 1976-80 Associate Pastor, Ehnes Memorial Church, Old Umtali United Methodist Centre; 1981 Chiduku North Circuit; 1982-85 Leave of Absence; 1986 voluntary retirement.

Otto, Grace: Rhodesia Annual Conference 1952; Deacon 1948; Elder 1954 Mutambara Girls' School; 1955 on furlough; 1956-57 Head teacher, Mutambara Central Primary School; 1958-60 Director, Girls' Work, Mutambara Methodist Church Centre; 1961 on furlough; 1962-63 Head teacher, Mutambara Teachers' Training School; 1964 Nyamuzuwe High School; 1965 Nyadire Teachers' Training School; 1966 on furlough; 1967-68 Old Umtali Methodist Church Centre; Associate Pastor, Ehnes Memorial Church, and Student Chaplain; 1969-70 Director, Women's Work, Epworth Theological College, Salisbury; 1971-72 Nyadire High School; 1973 Temporarily Teaching; Murehwa High School; 1974 Maun Secondary School, Botswana; 1988 transferred to, the Desert Southwest Conference, Arizona, U.S.A.

Otto, Vivian: Rhodesia Annual Conference 1953; Deacon 1948; Elder 1952. 1954 Nyadire Methodist Church Centre, Central Primary School; 1955 on furlough; 1956 Nyadire Teachers' Training School; 1957 Old Umtali Teachers' Training School; 1958-60 Head teacher, Mutambara, Mutambara Teachers' Training School; 1961 on furlough; 1963-64 Head teacher, Old Umtali Teachers' Training School; 1965 Head teacher, Nyadire Teachers' Training School; 1966 Nyadire Teachers' Training School; 1967-69 on furlough; 1970 Director, Women's Work, Epworth Theological College, Salisbury; 1971-72 Nyadire Teachers' Training College; 1973 Temporal assignment, Third School Term - Epworth Theological College, Salisbury; 1974 Maun Secondary School, Botswana; 1988 transferred to, the Desert Southwest Conference, Arizona, U.S.A.

Samudzimu Edith: Zimbabwe Annual Conference 1985; Deacon 1985. Elder 1987. 1985 - 1991 Zimunya East Circuit (Chitakatira).

2. EFFECTIVE:

Balance Archford: Zimbabwe Annual Conference 1986; Deacon 1986; 1986-1988 in school; 1989- June 1991 Nhowe Circuit and Nhowe North Circuit. January 1992 - Masvingo Circuit Pastor.

Banda, Josephat: Rhodesia Annual conference 1978; Deacon 1978; Elder 1978 Student Chaplain and Teacher, Murehwa High School. 1979-80 Deputy Headmaster, Murehwa High School; 1981-88 Headmaster, Nyamuzuwe High School and Pastor, Nyamuzuwe Circuit. 1989 District Superintendent, Murehwa District; 1990 Lecturer, United Theological college, Epworth. 1992 - Lecturer, United Theological College, Hatfield Circuit Pastor.

Bjerkerot, Ernest: Sweden Conference 1952, Deacon 1956; Elder 1958. 1952-53 Hultsfred; 1954 Hudibsvall; 1955-57 Boden; 1958 Stockholm, St. Peter; 1959 transferred to South East Africa Conference under New York board of Missions; 1959-60 Language study; 1961 District Superintendent, Mozambique Work in Rhodesia; 1962-63 Director of Education, Eastern Transvaal District, South Africa; 1964 on furlough; 1965 Language Study; 1966 transferred to Rhodesia Annual Conference; 1966-67 Epworth Theological College and Assistant Pastor, Mufakose Circuit; 1968 on furlough.

Bondo, Farai: Zimbabwe Annual conference 1984; Deacon 1984; Elder 1986. 1984-85 Mutoko South Circuit; 1986 Mutoko East circuit.

Chapata, Edward: Rhodesia Annual conference 1973; Deacon 1973; Elder 1975. 1973-75 Associate Pastor and Student Chaplain, Nyamuzuwe High School; 1976-77 Honde Circuit; 1978-83 Honde and Rupinda circuits; 1984 Dendera Circuit and Associate Director, Dendera Development Centre and M.R.I.D. (North); 1985 Dendera circuit, Director of Dendera Development Centre; Land Agent and Director of M.R.I.D. (North). 1990 - 1991 Murewa South Circuit; 1992 Nhowe Circuit.

Chigayo, Annie-Grace: Zimbabwe Annual Conference 1986; Deacon 1986; 1986-88 in school; 1989-Dandara Circuit. 1990 - Bulawayo West. 1991 - Kwekwe Circuit

Chikafu, Philemon: Rhodesia Annual Conference 1979; Deacon 1979; Elder 1981. 1979-80 Midlands Circuit; 1981-83 Ehes Memorial Church, Old Mutare United Methodist Centre; 1984 studies at the University of Zimbabwe; 1985-86 Centre Church and Station Chairman, Mutambara United Methodist Church Centre; 1987-88 Lecturer, United Theological college, Epworth; University Chaplain. 1989 UMC Chaplain at University of Zimbabwe, full time Lecturer at University. August 1989 - 1991 in school in U.S.A. 1991 - Lecturer at the University of Zimbabwe.

Chikodzi, Elias: Rhodesia Annual conference 1978; Deacon 1978; Elder 1980. 1978 Seconded to United Congregational Church of Southern Africa, Botswana; 1978-83 Tati Circuit; 1984 Francistown Circuit.

Chikomba, James Rhodesia Annual conference 1977; Deacon 1977; Elder 1980. 1977-78 Nhowe circuit; 1979-81 Associate Pastor, Highfield Circuit; 1982 Mutoko South Circuit; 1983 Mangula circuit; 1984 Student Chaplain and boarding Master, Mutambara United Methodist Church Centre; 1985-86 Associate Pastor, Miller Memorial Church, Sakubva, and Director, Christian Centre, Mutare; 1987-1989 Nyanga Circuit. 1989 - 1990 in school in United Kingdom. 1990 Kuwadzana Dziwarasekwa Circuit.

Chikoore, Christopher: Zimbabwe Annual Conference 1984; Deacon 1984; Elder 1986. 1984-86 in school; 1986-88 Mutoko West Circuit; 1989 Nyamuzuwe Circuit; 1990-in school at University of Zimbabwe, Glen View Circuit.

Chimbwanda, Elijah O.: Rhodesia Annual conference 1955; Deacon 1957; Elder 1959. 1955-56 Mutoko East Circuit; 1957-62 Mutoko North circuit; 1963 studies abroad; 1964-65 Mutoko North Circuit; 1966-67 Uzumba Circuit; 1968-74 Murehwa East Circuit; 1975-78 Marange North Circuit; 1979-80 Hunyani Circuit; 1981-86 Murehwa South circuit; 1986 -Leave of Absence.

Chinyati, John: Zimbabwe Annual Conference 1988; Transfer from United Baptist Church 1988. Conference Probationary Member 1988-89. Member in full connection 1989. 1988-Nyanyadzi Circuit.

Chishakwe, Samuel: Rhodesia Annual Conference 1956; Deacon 1958; Elder 1960. 1956 Nyakatsapa Mission; 1957-60 Nyakatsapa Circuit; 1961-62 Howard Memorial Church, Murehwa United Methodist Church Centre; 1963 Studies abroad; 1964-66 Murehwa North Circuit; 1967-68 Harare Harare Circuit; 1969-74 Zimunya North Circuit; 1975-77 Chiduku circuit; 1978-79 Nyakatsapa Circuit; 1980 Mundenda-Penhalonga-Odzi circuit; 1981-87 Nyakatsapa Circuit; 1988-Headlands and Headlands North Circuits.

Chitima, C: (Details not available).

Chitiyo, Elijah: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1973. 1971-74 Chiduku South Circuit; 1975--78 Uzumba Circuit; 1979.-80 Midlands Circuit (Hartley); 1981--85 O'Farrell Memorial Church and Station Chairman, Nyadire United Methodist Church Centre; 1986-1989 Marondera Circuit. 1990 Mabvuku Circuit.

Chiza, Richard: Rhodesia Annual Conference 1980; Deacon 1980; Elder 1982. 1980 Associate Pastor, Miller Memorial Church and Director, United Methodist Christian Centre, Sakubva 1981-84 Murehwa North Circuit; 1985--86 Study Leave; 1987-1988 Glen View Circuit. 1989 District Superintendent Murewa District.

Curtis, Thomas Lee: South Georgia Conference 1957; Deacon 1958; Elder 1959. 1958-60 Associate Pastor, St. Luke Church, Columbus, Georgia; 1961 transferred to Rhodesia Annual Conference; 1961 Assistant District Superintendent, Mtasa/Makoni District; 1962-64 District Superintendent, Mutasa/Makoni District; 1965 on furlough; 1966 Principal, Nyamuzuwe High School; 1967 Epworth Theological College, Salisbury; Stewardship and Urban Ministry, Murehwa District; 1968 ..Wesley Circuit, Rusape; 1969-75 District Superintendent, Salisbury/Bulawayo, District; 1976 on furlough; 1977 United Methodist Volunteers in Mission, Southern Jurisdiction, Atlanta, Georgia, U.S.A.

DeWolf, Shirley F.: Rhodesia Annual Conference 1975; Deacon 1975; Elder 1977-1975 Hartzell High School teacher, Old Umtali United Methodist Church Centre; 1976-77 Associate Pastor, Ehnes Memorial Church and Hartzell High School teacher, Old Umtali United Methodist Church Centre; 1978-79 Associate Pastor, Ehnes Memorial Church, Student Chaplain and Hartzell High School teacher, Old Umtali United Methodist Church Centre; 1979-80 Chaplain, University of Rhodesia; 1980 Hartzell High School teacher, Old Umtali United Methodist Church Centre; 1981-83 Student Chaplain, Sunnyside Girls' School, Mutambara; 1984 Sabbatical leave; 1985 Seconded to, Christian Care. 1985.-Mutare Office of Christian Care, Manicaland Province.

Dziwa, Nisbert S.: Rhodesia Annual Conference 1973; Deacon 1973; Elder 1975. 1973.-74 Chikwizo Circuit; 1975-77 Mutoko West Circuit; 1978-79 Murehwa North Circuit; 1979-80 Associate Pastor, Mangula Circuit; 1981-82 Pastor, Mangula Circuit; 1983-85 Mutambara South Circuit; 1985 Chaplain, Washburn Memorial Hospital, Nyadire United Methodist Church Centre; 1986-1991 Associate Pastor, O'Farrell Memorial Church and Chaplain, Washburn Memorial Hospital, Nyadire United Methodist Church Centre. 1992 - Chikanga Circuit.

Feiker, James : 1971 transferred to Rhodesia Annual Conference from the West Michigan Conference. 1971-.72 Associate Pastor, Centre Church and teacher, Mutambara High School, Mutambara United Methodist Church; 1973 on furlough.

Gurupira, Alan M.: Zimbabwe Annual Conference 1983; Deacon 1983; Elder 1985. 1983-88 Associate Pastor, Nyamuzuwe Circuit and School Chaplain, Nyamuzuwe High School; 1988- Pastor, Howard Memorial Church, Murehwa, Station Chairman Murehwa Mission Centre, Schools Chaplain. 1992 -Howard Memorial Church, Murehwa, Station Chairman Murehwa Mission Centre.

Harper, Kenneth: California/Nevada Conference 1948; Deacon and Elder 1948. Transferred to Rhodesia Annual Conference 1951; District Superintendent, Mutasa/Makoni District; 1952.-53 Chairman Executive Committee and teacher, Teachers' Training College, Old Umtali Methodist Church Centre; 1954 on furlough; 1957 study leave; 1959 University of Kentucky.

Hlahla, Pathias: Zimbabwe Annual Conference 1984; Deacon 1984; Elder 1986. 1984 in school; 1985-1989 Gandanzara Circuit. 1990 - Nyanga West Circuit.

Hodzi, David K.: Rhodesia Annual Conference 1974; Deacon 1974; Elder 1980. 1974 Rupinda Circuit; 1975 Associate Pastor, Miller Memorial Church and Director, Christian Centre, Sakubva; 1976-78 Political Detainee; 1978-79 Associate Pastor, St. Paul United Methodist Church Harare; 1980-81 in school; 1982-Zimbabwe Armed Forces Chaplaincy.-Prisons.

Jawati, Maxwell B.: Zimbabwe Annual Conference 1987. Deacon 1987. Elder 1989. 1987 - Malawi North Circuit.

Jokomo, Christopher M.: Rhodesia Annual Conference 1976; Deacon 1976; Elder 1978. 1976 Nyamuzuwe United Methodist Church Centre; 1977 in school; 1978 in school and part-time Pastor, Kambuzuma Circuit; 1979-80 in school; 1981-82 Mutambara United Methodist Church Centre, Pastor, Station Chairman, Hospital Chaplain, Schools Chaplain and Mutambara High School teacher; 1983 Associate Pastor, O'Farrell Memorial Church and Nyadire United Methodist Church Centre; 1984-86 Studies Abroad; 1987-1990 Headmaster, Mutambara High School, Mutambara United Methodist Church Centre. 1990 Murewa High School Headmaster, Murewa United Methodist Centre.

Kadenge, Faniel: Rhodesia Annual Conference 1965; Deacon 1965; Elder 1967. 1965-67 Highfield Circuit; 1968-73 Pastor and Station Chairman, Mutambara United Methodist

Church Centre; 1974-76 Headlands Circuit; 1977-78 Political Detainee (Rusape Prison and Wha Wha Detention Camp); 1979-80 Inner City Chaplain, Salisbury; 1980-85 St. Mark's United Methodist Church, Highfield; 1986- June 1991 studies in U.S.A. June 1991 Masvingo Bulawayo District Superintendent.

Kaemmer, John E.: Angola Conference 1959; Deacon 1961; Elder 1964. 1961 transferred to South East Africa Conference; 1963 transferred to Rhodesia Annual Conference; 1964 Teacher Training School, Nyadire United Methodist Church Centre; 1965-67 Music Research; 1968 on furlough.

Kagoro, Geoffrey: Zimbabwe Annual Conference 1984; Deacon 1984; Elder 1986. 1984-85 in school; 1986-88 Nhowe Circuit; 1989-Glen Norah Circuit. 1992 Acting Youth Director.

Kanonuhwa, Arthur P.: Rhodesia Annual Conference 1967; Deacon 1967; Elder 1969. 1967-69 Marange North Circuit; 1970-73 Miller Memorial Church, Sakubva; 1974-77 Murehwa North Circuit; July 1977-July 78 Missionary in U.S.A.; August 1978-83 District Superintendent, Murehwa District; 1984-86 Chitungwiza Circuit, Harare; 1987 O'Farrell Memorial Church; Nyadire United Methodist Church Centre Station Chairman, Nyadire United Methodist Church Centre. 1989 - Kambuzuma Circuit.

Kapfumvuti, Gladman: Zimbabwe Annual Conference 1981; Deacon 1981; Elder 1983. 1981 Marange Central and Marange West Circuits; 1982-85 Marange Central Circuit; 1986-87 Mutare Inner City Church; 1988-Danganvura Circuit. March 1989 - Harare District Superintendent.

Kasiyamhuru, Lazarus: Rhodesia Annual Conference 1973; Deacon 1973; Elder 1975. 1973-74 Pfungwe/Maramba Circuit; 1975-76 Nyadire Circuit; 1977-80 Rusape/Chizawana Circuit; 1981-85 Marondera Circuit; 1986-87 Chaplain Mutambara hospital and Associate Pastor, Mutambara United Methodist Church Centre; 1988-Associate Pastor, Miller Memorial Church, Sakubva. 1992- Nyadire Hospital Chaplain.

Katedza, Herbert N. Rhodesia Annual conference in 1978; Deacon (courtesy ordination by North Georgia Conference) 1978; Elder 1990. 1989 -Harare Circuit Associate Pastor and University of Zimbabwe U.M.C.Students Chaplain.

Katsidzira, Misheck: Rhodesia Annual Conference 1979; Deacon 1979; Elder 1981. 1979-87 Headlands Circuit; 1988-89 Makoni West Circuit. 1990 - 1991 Gweru Circuit. 1992 Kwekwe East Circuit.

Machinga, Gift K.: Zimbabwe Annual Conference 1983. Deacon 1984. Elder 1986. 1982 Assistant Pastor - St. Pauls United Methodist Church. 1983-86 Ministerial Training United Theological College. 1984-85 Mutambara Mission. 1986 Old Mutare Mission. 1987 Pastor Zimunya South Circuit. 1988 Zaka, Chiredzi and Chambuta Circuits. 1989 Innercity Mutare and Director of Mutare United Methodist Church Centre.

Madondo, Aaron S.: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986 in sch. ol; 1987 Mutambara South Circuit; 1988 Pastor St. Peter's United Methodist Church and Director Mutare United Methodist Church Centre; 1989- Zvishavane Circuit. 1990 up to mid year Ehnes Memorial Church Associate Pastor. 1990 - Studies Abroad.

Mafarachisi, Cleopas: Zimbabwe Annual Conference 1986; Deacon 1986; 1986-88 in school; 1989-Chiduku Circuit. 1991 - Bulawayo West Circuit.

Mafondokoto, Jairus W.: Rhodesia Annual Conference 1978; Deacon 1978; Elder 1980. 1978 in school and Associate Pastor, Mabvuku Circuit; 1979-81 in school; 1982 Murehwa United Methodist Church Centre, Associate Pastor, Howard Memorial Church; Student Chaplain and teacher, Murehwa High School; 1983 Mutambara United Methodist Church Centre, Associate Pastor, Schools Chaplain, and High School teacher; 1984 Mutambara United Methodist Church Centre, Pastor, Schools Chaplain, Station Chairman and Deputy Headmaster; 1985 Nyakatsapa High School, Headmaster; 1986 Nyakatsapa High School; Headmaster and Schools Chaplain; 1987 Nyakatsapa High School; Headmaster, School Chaplain, and Associate Pastor, Nyakatsapa Circuit; 1988 Nyakatsapa Circuit, Pastor and Headmaster High School; 1988-Hartzell High School Headmaster.

Magamba, George: Zimbabwe Annual Conference 1983; Deacon 1983; Elder 1985. 1983 Mutambara West Circuit; 1984-85 Mutambara East Circuit, and Student Chaplain, Sunnyside Secondary School; 1986-89 Marange Central Circuit. 1990 - 1991 Hiltop Circuit, Miller Memorial Church Pastor. 1992 - in School - Africa University.

Makande Josiah L.: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1973. 1971-82 Mutambara West Circuit; 1983-84 Rusape/Chizawana Circuit; 1985 Sabbatical leave; 1986 Nyanga Circuit; 1987-Associate Pastor, Ehnes Memorial Church, Old Mutare United Methodist Church Centre.

Makunike Willas: Rhodesia Annual Conference 1966; Deacon 1966; Elder 1968. 1966-70 Mundanda/Penhalonga/Odzi Circuit; 1971-76 Nyakatsapa Circuit; 1977-80 District Superintendent, Mutasa/Makoni District; 1981-1986 Midlands Circuit. 1987 - Chitungwiza Circuit.

Maposa, Thaddeus: Zimbabwe Annual Conference 1984; Deacon 1985, Elder 1989. 1984 - 86 Chikwizo Circuit. 1987 - Uzumba East Circuit.

Marange, Kennedy M.: Rhodesia Annual Conference 1980; Deacon 1980; Elder 1982. 1980 Zimunya North Circuit; 1981-85 Dangamvura Circuit 1986-89 Highfield Circuit. 1990 - Council Director. 1991 Director of Evangelism and Youth Work. 1992 - Ehnes Memorial Church and Old Mutare Circuit Pastor, Station Chairperson and Students Chaplain.

Marara Willie B: Rhodesia Annual Conference 1970, Deacon 1970, Elder 1972. 1972-74 Gandanzara Circuit; 1975-77 Zimunya South Circuit. 1978-1980 Marandellas Circuit. 1981-89 Bulawayo Central Circuit; 1990 - Marange Central Circuit.

Marewangepo, Zebediah T.: Rhodesia Annual Conference 1968; Deacon 1968; Elder 1970. 1968-71 Marange Central Circuit; 1972-80 Highfield Circuit; 1980-81 Mission Interpreter, 1981-85 Studies Abroad; 1985 July - December Director of Evangelism; 1986-88 Conference Director of Evangelism and Conference Director of Youth and Children's Work; 1989 January - March District Superintendent, Harare District. 1989 April-Area Executive Secretary for Southern Africa at the Board of Global Ministries New York Office.

Marima, Jane A.: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986-87 in school; 1988-Seke Circuit.

Marima, Eunice: Zimbabwe Annual Conference 1986; Deacon 1986; 1986-88 in school, 1989 Mutoko West Circuit; 1990 Nyamuzuwe Circuit; 1991 Marondera Circuit.

Masamba, Mary: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986-87 in school; 1988-1989 Chinhoyi Circuit. 1990 Harare Circuit.

Matongo, Rudolph T.: Rhodesia Annual Conference 1963; Deacon 1963; Elder 1965. 1963-68 Mutambara West Circuit; 1969-70 Headlands Circuit; 1971-80 Murehwa West Circuit; 1981-84 Zimunya South Circuit; 1985-87 Marange North Circuit; 1988-Marange Far North and Marange North Circuits.

Mawokomatanda, Isaac, M.: Rhodesia Annual Conference 1968; Deacon 1968; Elder 1970. January-June 1968 Chiduku North Circuit; July 1968-70 Rusape Railway Circuit; 1971-82 Mabvuku Circuit; 1983-87 District Superintendent, Mutare South District, 1988-Beyond Conference Boundaries (U.S.A.); 1989-1991 District Superintendent, Masvingo/Bulawayo District. 1991 - South Africa District Superintendent.

Mhasho, Lamech: Rhodesia Annual Conference 1980; Deacon 1980; Elder 1982. 1980-81 Mutoko South Circuit; 1982-1991 seconded, Zimbabwe Armed Forces Chaplaincy, Army. 1992 Chaplain General of the Armed Forces of Zimbabwe.

Miller, Charles M.: Baltimore Conference 1949; Deacon 1950; Elder 1951. 1950-52 in school; 1953 transferred to Rhodesia Annual Conference; 1953-54 District Superintendent, Mutambara District; 1955-56 District Superintendent, (Church and School), Murehwa District; 1957 Schools District Superintendent, Murehwa District; 1958 Christian Centre, Sakubva; 1959 on furlough; 1960-63 Director, Methodist Umtali; 1966-70 District Superintendent, Umtali South District; 1970-72 on furlough; 1973-74 Conference Director of Stewardship; 1975 on short furlough; 1975-April 1983 Conference Director of Stewardship;

and Director of Promotion and Cultivation; May 1983 on furlough; 1984-General Board of Global Ministries of the United Methodist Church, New York.

Moyo Abbot, M.: Zimbabwe Annual Conference 1987. Received by Transfer from other Denomination. Deacon 1987. Elder 1991. 1987-1990 Nyakatsapa Circuit. 1991 - Mutasa Circuit.

Mpulula, Alifeyo: Zimbabwe Annual Conference 1987. Deacon 1987. Elder 1989. 1987-Lilongwe South.

Muchanyereli, Morgan J.: Rhodesia Annual Conference 1973; Deacon 1973; Elder 1975. 1973-82 Mutambara South Circuit; 1983-89 Miller Memorial Church, Sakubva. 1990 - Nyakatsapa Circuit, Schools Chaplain Nyakatsapa Secondary and Primary Schools.

Mucherera, Nicodemus: Zimbabwe Annual Conference 1984. Deacon 1984; Elder 1986. 1984-85 in School, United Theological College. 1986 Uzumba South Circuit. 1987-Studies in U.S.A.

Mudiwa, Peter B.: Rhodesia Annual Conference 1969; Deacon 1969; Elder 1973; 1969-70 Dendera Circuit; 1971-74 Murehwa South Circuit; 1975 Chikwizo Circuit, 1976 Sabbatical Leave, 1976-77 Headlands Circuit; 1978 in political exile, 1979-84 seconded to the United Congregational Church of Southern Africa, Maun Botswana; Fall 1984 - December 1987 Studies Abroad; 1988-89 Associate Pastor, Nyakatsapa Centre and Circuit, Schools Chaplain and High School Teacher, 1990 Pastor Mutambara Centre Circuit, Station Chairperson, Schools Chaplain.

Muhomba, Thomas Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986-87 in school; 1988-1990 Murehwa South Circuit. 1991 - Bulawayo Central and Botswana Circuits.

Mukangara, Martha: Zimbabwe Annual Conference 1982; Deacon 1982; Elder 1984. 1982-83 Associate Pastor, Highfield Circuit; 1984-89 Kambuzuma Circuit. 1990 Dangamvura Circuit.

Mukasa, Caleb.: Rhodesia Annual Conference 1965, Deacon 1965; Elder 1967. 1965 Assistant Pastor, Miller Memorial Church, Sakubva; 1966-67 Nyamuzuwe Methodist Centre and Mutoko North Circuit; 1968 Studies Mindolo Ecumenical Centre Zambia.; 1969 Marange West Circuit; 1970-74 Marange North Circuit; 1975-79 Zimunya North Circuit; 1980 Murehwa North Circuit; 1981 Conference Director of Christian Education and Youth Work; 1982 Studies Abroad; 1983-84 Conference Director of Christian Education and Youth Work, 1985-Rusape Chizawana Circuit.

Mukwindidza, Kennedy.F.: Rhodesia Annual Conference 1976; Deacon: 1976; Elder 1978. 1976-77 Mundenda/Penhalonga/Odzi Circuit; 1978 in school, and Associate Pastor, Harare Circuit; 1979-80 in school; 1981 Supernumerary relationship; 1982 Rusape/Chizawana Circuit; 1983-88 Mabvuku Circuit; 1989-Director of Conference Council on Ministries, Acting Administrative Assistant to Bishop. 1990-Administrative Assistant to the Bishop. 1991 Council Director, Acting Director of Christian Education, (acting for Rev. Zhungu who was injured in a car accident).

Mumbiro, Elias N.: Rhodesia Annual Conference 1975; Deacon 1975; Elder 1977. 1975 Associate Pastor and Student Chaplain, Mutambara United Methodist Church Centre; 1976 Missionary to Southern Indiana Conference; 1977-83 studies abroad; 1984-86 Old Mutare United Methodist Church Centre; Pastor, Ehnes Memorial Church, Schools Chaplain, and Station Chairman; 1987-District Superintendent, Mutasa/Makoni District.

Munangatire Elijah: Zimbabwe Annual Conference 1989. Deacon 1989, Elder 1991. 1989-1990 in School, United Theological College; 1991- Murewa West Circuit.

Mungure, Samson J.: Rhodesia Annual Conference 1979; Deacon 1979; Elder 1981. 1979-81 Kambuzuma Circuit; 1982-83 Kambuzuma Circuit, and Zambia; 1984-85 Zambia Circuit; 1986-87 Dangamvura Circuit; 1988-1990 District Superintendent, Mutare South District; 1991-Administrative Assistant to the Bishop

Munjoma John .F: Rhodesia Annual Conference 1962; Deacon 1964; Elder 1966. 1962 Old Umtali Methodist Church Centre; Associate Pastor Ehnes Memorial Church, and Student Chaplain; 1963 Old Umtali Methodist Church Centre; Pastor, Ehnes Memorial Church, and Student Chaplain; Fall 1963-73 studies abroad; 1974-76 seconded to The Bible Society in

Rhodesia; 1977-81 District Superintendent, Salisbury/Bulawayo District; 1982 District Superintendent, Harare/Bulawayo District and Administrative Assistant to the Bishop; 1983-89 Administrative Assistant to the Bishop. 1989 in U.S.A. serving as Associate Member.

Mupindu, Phillip: Zimbabwe Annual Conference 1986; Deacon 1986; 1986--88 in school; 1989..Chambuta-Chiredzi-Zaka Circuit. Masvingo Circuit 1990 -.91. 1992 Gweru Circuit.

Murphree, Marshall W.: Indiana Conference 1954; Deacon 1956; Elder 1957. 1954 Lanesville Indiana; 1955 District Evangelist, Nyadire District, 1956 transferred to Rhodesia Annual Conference; 1956-59 Schools Superintendent, Nyadire District; 1960 on furlough; 1961 Conference Evangelist; 1962-64 Conference Secretary of Evangelism (Ngariende) and Extension Co-ordinator; 1965 on furlough; 1966 Nyamuzuwe High School; Principal, Associate Pastor and Student Chaplain; 1966.-67 Epworth Theological College, Salisbury; 1968-80 University of Rhodesia; 1981-Universit of Zimbabwe.

Mutamba, Webster: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1973. 1971 Nyakatsapa Circuit; 1972-73 Director, Methodist Christian Care, Sakubva; 1973 Political Detainee5 months, Wha Wha, Gwelo; 1974 Associate Pastor-. Miller Memorial Church, and Director, Methodist Christian Centre, Sakubva; 1975 Honourable Location; 1976 Re-instated; 1976-80 studies abroad; 1981-83 research; 1984 Director of Publicity, Cultivation and Promotion, and Associate Pastor, Highfield Circuit; 1985 Director of Publicity, Cultivation and Promotion; Conference Director of Christian Education and Youth .,Work; 1986 Director of Public Cultivation and Promotion and Conference Director of Christian Education; 1987-1988 Director of Publicity, Cultivation and Promotion Communications 1992 Honorable Location.

Mutambara, Nyika.: Zimbabwe Annual Conference 1985; Deacon 1985; Elder 1988. 1985-to June 1986 in school; August-December 1986 Nyakatsapa High School; 1987-Mutambara United Methodist Church Centre: Pastor, Station Chairman, Schools Chaplan and High School teacher. 1990 suspended from performing ministerial functions.

Muzarurwi, Jalson: Zimbabwe Annual Conference 1987. Received on Transfer from the United Church of Christ in 1987 as Deacon. Elder 1986. 1987-1991 Makoni Circuit. 1992 Uzumba South Circuit.

Muzorewa, Henry G.: Wisconsin Annual Conference 1974; Deacon 1974; Elder 1976. 1975 transferred to Rhodesia Annual Conference; 1976-77 Old Umtali United Methodist Church Centre; Pastor, Ehnes Memorial Church, Student Chaplain teacher Hartzell High School; 1978-80 studies abroad; 1981-83 Lecturer, United Theological College, Harare; 1984-86 Lecturer, United Theological College, and Director, Conference Council on Ministries; 1987 Sabbatical Leave; 1988 - 1989 Beyond Conference Boundaries (U.S.A.) 1990 - Lectuer United Theological College. 1992 - Lectuer United Theological College and Pastor Waterfalls Circuit.

Mwandira, Kelvin: Rhodesia Annual Conference 1978; Deacon 1978; Elder 1980. 1978 Mutoko East Circuit; 1979-85 Bulawayo. West Circuit; 1986-89 in school, and Bulawayo West Circuit.

Nduna, Samuel M.: Rhodesia Annual Conference 1966; Deacon 1966; Elder 1968. 1966-67 Mutoko East Circuit; 1968-70 Chiduku North Circuit; 1971-75 Mundenda/Penhalonga/Odzi Circuit; 1976-77 Marandellas Circuit; 1978 Sabbatical leave; 1979-80 Murehwa South Circuit; 1981-84 Marange North Circuit; 1985 Makoni Circuit; 1986-88 Zambia Circuit; 1989-Mufakose Circuit.

Ngulele, Adriano: Details not available.

Nhiwatiwa, Eben K.: Rhodesia Annual Conference 1975; Deacon 1975; Elder 1977. 1975 Old Umtali United Methodist Church Centre: Associate Pastor and Student Chaplain; 1976-84. Studies abroad; July-December 1984 Old Mutare United Methodist Church Centre; Hartzell High School; 1985-86 Old Mutare United Methodist Church Centre; Associate Pastor, Schools Chaplain, and Hartzell High School teacher; 1987-1991 Old Mutare United Methodist Church Centre; Pastor, Ehnes Memorial Church, Station Chairman, Schools Chaplain, and Hartzell High School teacher. 1992 - Lecturer Africa University School of Theology.

Nkomo, Kalboni D.: Rhodesia Annual Conference 1978; Deacon 1978; Elder 1980. 1978 Chikore/Tanda, and Headlands Circuits; 1979-85 Murehwa United Methodist Church Centre; Pastor, Howard Memorial Church, and Station Chairman; 1985-86 Mutambara South Circuit;

Circuit; 1987-89. Chitungwiza Circuit. 1990 Chaplain Prison Service of Zimbabwe. 1991 Chaplain General of Prison Services.

Nyagato, Marcus: Zimbabwe Annual Conference 1983; Deacon 1983; Elder 1985. 1983-1990 Murehwa West Circuit. 1990 Gandanzara Circuit.

Nyajeka, Sheila T.: Rhodesia Annual Conference 1980; Deacon 1980; Elder 1982. 1980-81 Associate Pastor, Harare Circuit; 1982 Director, Christian Education and Youth Work; 1983-87 studies abroad; 1988.-Beyond Conference Boundaries (U.S.A.)

Nyanungo, Lovemore R.: Rhodesia Annual Conference 1964; Deacon 1965; Elder 1966. 1964 Marange South Circuit; 1965-68 Zimunya North Circuit; 1969 studies in Kenya; 1970-74 Bulawayo Circuit; 1975-77 District Superintendent, Mutoko./Nyadire District; 1978 District Superintendent, Murehwa and Mutoko/Nyadire District; 1979-80 District Superintendent, Murehwa and Mutoko/Nyadire Districts; 1981--83 Hunyani and Zengeza Circuits; 1984-85 Leave of absence; 1986-88 Murehwa United Methodist Church Centre; Pastor, Howard Memorial Church, and Station Chairman; 1989-Inner City, Harare.

Phiri, (Maenzanise), Beauty: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988; 1986-1987 in School; Chiduku Circuit - 1988; Dangamvura Circuit - 1989; Hunyani Circuit. 1990-Mutoko South Circuit, 1991- Mutoko Centre

Phiri, Maxwell: Zimbabwe Annual Conference 1989. Deacon 1989. Elder 1991. 1989-1990 in School, United Theological college. 1991 - Mutoko South Circuit.

Rugayo, John R.: Zimbabwe Annual Conference 1987, Deacon 1987; Elder 1989. 1987-March - 1989 Associate Pastor Innercity St. Peters; April-December 1989 Associate Pastor Dangamvura Circuit. 1990 Honorable Location.

Sanganza, Sanda: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1974. 1971-72 Inner City Chaplain, Salisbury; 1973-75 in school; 1976 in school and Associate Pastor, Harare Circuit; 1977 Murehwa United Methodist Church Centre; High School teacher, and Student Chaplain; 1978 Bulawayo Circuit; 1979-80 Bulawayo Central Circuit; 1981 Administrative Assistant to the Bishop; 1982-83 studies abroad; 1984-86 Harare Circuit; 1987-88 Harare Circuit, and Director of conference Council on Ministries. 1989-..District Superintendent, Mutoko-Mudzi.

Shamu Kenneth E.: Rhodesia Annual Conference 1966; Deacon 1966; Elder 1968. 1966-68 Nyanyadzi Circuit 1969-70 Zimunya South Circuit; 1971-72 Rusape Railway Circuit; 1973-76 Rusape/Chizawana Circuit; 1977-82 Harare Circuit; 1983 Mutambara United Methodist Church Centre; Pastor, and Boarding Master; 1984 Mufakose Circuit; 1984-88 Leave of absence. 1989-Zambila Circuit.

Tsiga, Julius J.: Rhodesia Annual Conference 1970; Deacon 1970; Elder 1974. 1970 Murehwa United Methodist Church Centre; Associate Pastor, Howard Memorial Church, and Student Chaplain; 1971 Supernumerary relationship; 1972 re-instated; 1972-73 Old Umtali United Methodist Church Centre; Associate Pastor, Ehnes Memorial Church, and Student Chaplain; 1974-75 in school; 1976-77 in school; and Hunyani Circuit; 1978--80 Nyadire United Methodist Church Centre; Associate Pastor, O'Farrell Memorial Church, Student Chaplain, and Lecturer Nyadire Teachers' College; 1981-June 83 studies abroad; 1983 Nyadire United Methodist Church Centre; Lecturer Nyadire Teachers' College; 1984-85 Nyadire United Methodist Church Centre; Associate Pastor, O'Farrell Memorial Church, Schools Chaplain, and Lecturer Nyadire Teachers' College; 1986 Nyadire United Methodist Church Centre; Pastor, O'Farrell Memorial Church, School Chaplain and Lecturer Nyadire Teachers' College; 1987 Nyadire United Methodist Church Centre; Associate Pastor, O'Farrell Memorial Church, Schools Chaplain, Station Chairman and Lecturer-. Nyadire Teachers' College; 1988-1990 Nyadire United Methodist Church Centre; Schools Chaplain and Lecturer; Nyadire Teachers' College. 1991 Principal Nyadire Teachers College.

Zhungu, Lamech G.: Rhodesia Annual Conference 1965; Deacon 1965; Elder 1967. 1965--66 Makoni Circuit; 1967-70 Christian Education, Mutasa/Makoni District; 1971-72 Zimunya South Circuit; 1973 studies in Christian Education, Nigeria; August-December 1973 Nyadire Circuit; 1974-80 Conference Director of Christian Education and Youth Work; 1981-86 District Superintendent, Mutasa/Makoni District; 1987-91 Conference Director of Christian Education. 1991 Disability Leave.

Zimunya, Tendai: Zimbabwe Annual Conference 1989; Deacon 1989. Elder 1991. 1989-1990 in School United Theological College. 1990 - Nyamuzuwe Centre Circuit; Station School Chaplain

3. PROBATIONARY MEMBERS;

Chitsiku, Irene: Zimbabwe Annual Conference 1990. Deacon 1990. 1991-Lydia Chimonyo High School Deputy Head, School Chaplain.

Gomo, Chirambe: Zimbabwe Annual Conference 1990. Deacon 1990. 1991-

Kabungaidze, Elisha: Zimbabwe Annual Conference 1990. Deacon 1990. 1991-Masamba, Remember; Zimbabwe Annual Conference 1990. Deacon 1990. 1991 Cranborne-Hatfield Circuit. 1992- Cranborne Circuit.

Mhlanga, Josiah K: Zimbabwe Annual Conference 1988. Deacon 1988. 1988-89 Chipinge Urban Circuit Associate Pastor. 1990 Honorable Location.

Mhondoro, Andrew J.: Zimbabwe Annual Conference 1990. Deacon 1990. 1991-Kadoma Circuit.

Mukata, Stephen: Zimbabwe Annual Conference 1990. Deacon 1990. 1991 Uzumba South Circuit. 1992 - Honde Valley North.

4. OTHER CONFERENCE WORKERS:

A. Local Pastors:

(i) Retired:

Bvunzanal, Elliot: Local Deacon 1985; 1980-86 Marange South Circuit; 1987-88 Zimunya West Circuit; 1988 retired (1989-Zimunya West).

Chidawanyika, Bennett: Local Deacon 1969, Local Elder 1980. 1964 O.U.B.I.: 1965 Epworth Theological College 1966 Honde Valley; 1967-72 Nyamukwarara Circuit; 1973-76 Nhowe Circuit; 1977-85 Nyanga Circuit; 1986 retired.

Chigumira, Conrad: Local Deacon 1985; 1980-.84 Chiredzi Circuit; 1985-87 Chiredzi/Masvingo Circuit; 1988 Masvingo Circuit; 1988 retired. 1989-90 Masvingo Circuit. 1991- District Evangelist.

Dzotizeyi, Jackson: Local Deacon 1985; 1983-85 Mutoko West Circuit; 1986 retired.

Masangudza, William: After working for many years as a Religious Education Worker in the Conference he was honourably located. In the 70's he was detained by the Ian Smith government. In 1983, due to shortage of pastors, he was re-engaged and ordained a Local Deacon 1985. 1983-.85 Maramba/Pfungwe Circuit 1986 retired.

Matambanadzo, Annual: Local Deacon 1969; Local Elder 1980. 1962 in school O.U.B.I.: 1963 Maramba/Pfungwe Circuit; 1964 Miller Memorial Church, Sakubva; 1965 Marange West Circuit; 1966-68 Mt. Darwin; 1969-71 Chikwizo Circuit; 1972-78 Dendera Circuit; 1979-85 Uzumba Circuit; 1986 retired.

Mhandu, Kenneth: Religious Education Worker - 1957 Chiduku North Circuit; 1958-59 Gandanzara Circuit; 1960-62 in school, O.U.B.I.; 1963 Assistant Pastor, Nyakatsapa; 1964-66 Nyamukwarara Circuit; 1967-.68 Chikwizo Circuit; 1969-70 Makoni Circuit; 1971-73 Headlands Circuit; 1974-75 Marange West Circuit; 1976-81 leave of absence.; 1982 retired.

Munjoma, Webster G.: Local Deacon 1985; 1982 Chiduku South Circuit; 1983-86 Chiduku Circuit; December 1986 retired (January 1988-Chipinge Urban).

Mutanga, Evlison: Local Deacon 1969; Local Elder 1980. 1955-.58 Religious Education Worker, Nyadire District; 1959 in school, O.U.B.I.; 1960-61 Religious Education Worker, Salisbury; 1962 Religious Education Worker, Mutoko; 1963 Religious Education Worker, Nyadire; 1964 Pfungwe/Maramba Circuit; 1965-68 Nyadire Circuit; 1969-72 Bindura/Mt. Darwin Circuit; 1977-81 Mutoko North Circuit; 1982 Nyamuzuwe United Methodist Church Centre, Pastor; 1983-85 Chikore/Tanda Circuit; 1986 retired. (January 1987 Dendera Development Centre).

(ii) Effective:

Kahlari, Kingstone: Local Deacon. 1985; 1982-83 Makoni Circuit; 1984.-Honde Valley.

Karuwenga, Freddy: 1984 transferred from the Church of the Nazarene; 1984 Makoni Circuit; 1985 Mutambara West Circuit.

Machiwenyika, Patterson: Local Elder 1985; 1981 transferred from the African Independent Church; 1981-83 Dendera Circuit; 1984-88 Zimunya North Circuit; 1989-Chipinga Circuit.

Manyarara, Davidson L.: Local Deacon 1985; 1981-86 Nyadire Circuit; 1987-90 Mutoko North Circuit. 1991 retired. 1991 - District Evangelist.

Ncube, Canaan: 1986. Tanda/Chikore Circuit.

B, LAY PASTOR:

Charwadza, Duncan: 1987-88 Zimunya East.

Chieza, Agrippa: 1987-Nyakunu Circuit.

Chlrauro, Nobert: 1987- 1990 Pfungwe/Maramba Circuit. 1991 - Uzumba North Circuit.

Gwenambira, Chioneso: 1987.-Chikwizo Circuit.

Machiri, M.T.: Masvingo Circuit; 1988..Mashava/Zvishavane Circuit.

Mukanda, Nervous: 1983-86 Marange West Circuit; 1987-1990 Marange East Circuit. 1991-Makoni West Circuit

PART X

Historical Conference Sessions EAST CENTRAL AFRICA MISSION CONFERENCE

TIME		PLACE	BISHOP	SECRETARY
1901 Nov.	16	Umtali and Old Umtali	Hartzell	Springer
1903 Sept.	29	Umtali	Hartzell	Beetham
1905 lay	26	Umtali	Hartzell	Ferris
1907 March	13	Umtali	Hartzell	Ferris
1907 Nov.	22	Umtali	Hartzell	Ferris
1909 July	10	Umtali	Hartzell	Greeley
1910 August	17	Umtali	Hartzell	Greeley
1911 June	7	Umtali	Hartzell	Gurney
1912 Feb.	17	Old Umtali	(J.R. Gates)	O'Farrell
1912 October	22	Old Umtali	Hartzell	Greeley

RHODESIA MISSION CONFERENCE

1915 January	20	Old Umtali	Hartzell	Greeley
1916 Feb.	16	Old Umtali	J.R. Gates	Greeley
1917 May	3	Old Umtali	Johnson	Greeley
1917 Dec.	7	Old Umtali	Johnson	J.R. Gates
1919 April	4	Umtali	Johnson	Gurney
1921 June	13	Old Umtali	Johnson	James
1922 June	14	Old Umtali	Johnson	James
1923 June	19	Old Umtali	Shepard	James
1924 August	13	Old Umtali	Johnson	James
1925 June	25	Old Umtali	Johnson	Wagner
1926 Nov.	4	Nyadire	Johnson	R.C. Gates J.R.
1927 June	14	Old Umtali	Johnson	Murphree
1928 Sept.	10	Old Umtali	Johnson	Murphree
1929 July	3	Old Umtali	Johnson	Murphree
1930 July	9	Mutambara	Johnson	Murphree

RHODESIA ANNUAL CONFERENCE

1931	July	8	Murehwa	Johnson	Scill\$
1932	Sept.	28	Old Umtali	Johnson	Sells
1933	June	14	Old Umtali	Johnson	Sells
1934	June	13	Old Umtai	Johnson	Sells
1935	July	9	Old Umtali	Johnson	Adkins
1936	Dec.	6	Old Umtali	Springer	Sells
1937	Oct.	6	Nyadire	Springer	Sells
1938	Oct.	5	Old Umtali	Springer	Sells
1939	Nov.	8	Old Umtali	Springer	Sells

THE METHODIST CHURCH

1939	Nov.	10	Old Umtali	Springer	Sells
1940	July	24	Murehwa	Springer	Sells
1941	Sept.	2	Old Umtali	Springer	Sells
1942	Sept.	1	Mutambara	Springer	Sells
1943	August	31	Old Umtali	Springer	Sells
1944	Sept.	5	Old Umtali	Springer	Sells
1945	August	21	Nyadire	Booth	Sells
1946	August	22	Old Umtali	Booth	Sells
1947	August	25	Old Umtali	Booth	Fuller
1948	August	23	Old Umtali	Booth	Sells
1949	August	25	Old Umtali	Booth	Fuller
1950	August	23	Old Umtali	Booth	Sells
1951	August	25	Old Umtali	Booth	Sells
1952	August	19	Old Umtali	Booth	Sells
1953	August	16	Old Umtali	Booth	Sells
1954	August	15	Old Umtali	Booth	Sells
1955	August	14	Old Umtali	Hagen	Hassing
1956	August	29	Old Umtali	Booth	Sells
1957	April	23	Old Umtali	Dodge	Sells
1958	May	4	Old Umtali	Dodge	Sells
1959	May	3	Nyadire	Dodge, (Booth)	Goodloe
1960	April	29	Old Umtali	Dodge, (Griffin)	Goodloe
1961	May	1	Old Umtali	Dodge	Choto
1962	April	23	Nyadire	Booth	Choto
1963	April	29	Mutambara	Dodge	Choto
1964	May	11	Murehwa	Dodge	Choto
1965	May	3	Old Umtali	Zunguze	Muzorewa
1966	May	3	Nyadire	(Kawadza)	Muzorewa
1967	May	2	Mutambara	(Kawadza)	Muzorewa

UNITED METHODIST CHURCH

DATE		VENUE	BISHOP	SECRETARY
1968	May	7 Old Umtali	Zunguze	Muzorewa
1969	April	29 Murehwa	Muzorewa	Kurewa
1970	January	6 Nyadire	Muzorewa	Kurewa
1970	January	12 Old Umtali		Musumhi
1971	January	5 Mutambara	Muzorewa	Musumhi
1972	January	4 Old Umtali	Muzorewa	Musumhi
1973	January	8 St. Ignatius	Muzorewa	Musumhi
1974	January	6 Nyadire	Muzorewa	Musumhi
1975	January	5 Mutambara	Muzorewa, Clymer	Kurewa (Munjoma)
1976	January	4 Old Umtali	Nichols, (Kurewa)	Munjoma, J.F.
1977	January	9 Murehwa	Muzorewa, (Kurewa)	Munjoma, J.F.
1978	January	8 Nyatsime	Muzorewa	Munjoma, J.F.
(1979 There was no session due to the war of liberation)				
1980	January	6 Ranche House	Dodge	Munjoma, J.F.

ZIMBABWE ANNUAL CONFERENCE

1981	January	4 St. Mark	Muzorewa	Munjoma, J.F.
1982	January	3 Murehwa	Muzorewa	Munjoma, J.F.
1983	January	2 Old Mutare	Muzorewa, McDavid	Mujoma, J.F.
1983	Dec	18 Nyadire	deCarvalho, Hardt	Munjoma, J.F.
1984	Dec.	16 Mutambara	Muzorewa	Munjoma, J.F.
1985	Dec.	15 Old Mutare	Mathews	Munjoma, J.F.
1986	Dec.	21 Old Mutare	Muzorewa (Munjoma)	Munjoma, J.F.
1987	Dec.	20 Old Mutare	Muzorewa	Munjoma, J.F.
1988	Dec.	14 Nyadire	Muzorewa	Jokomo, C.
1989		13 Murehwa	Muzorewa	Jokomo, C.
1990	Dec.	12 Dadaya	Muzorewa	Jokomo, C.
1990	Dec.	11 Nyatsime	Muzorewa	Jokomo, C.

PART XI

MEMOIRS

JONAH B. KAWADZA: Jonah Kawadza was born on July 4, 1920 near Murewa United Methodist Centre in Murewa District. He attended Murewa Kraal School for his early education. He went to Hartzell School where he eventually trained as a teacher. On graduating from teacher training school at Hartzell, he was appointed to teach at Chiguri School in Murewa District from 1948 to 1952.

When he received the call, his candidacy was approved and was enrolled in the conference course of study programme from 1950 to 1953. In 1953 he was ordained as a Deacon and was ordained as an itinerant Elder in 1955. From 1953 to 1957 he served as Pastor of Murewa East Circuit. From 1958-59 he served as a "missionary" in Chikwizo in Mutoko-Mudzi District. Rev. Kawadza was appointed District Superintendent from 1960 to 1963 before becoming Administrative Assistant to Bishop Ralph E. Dodge. After serving several other appointments, he joined the faculty (teaching staff of United Theological College (UTC) in 1976. After his retirement in 1987, he continued to teach at UTC until his death. He is survived by a wife, three sons and five daughters and several grand children. May he rest in peace.

MOUDY MANYARARA: Moudy Manyarara was born in 1936 in Nyanga District. She attended the London Service Station School run by the Bonda Mission of Anglican Church. She married Davidson Manyarara in 1951 and when Davidson was called to the Ministry, she gave him her full support and worked with him side-by-side until her death. She died on May 2, 1991. She is survived by her husband Rev. Davidson, eight children (three girls and five boys) and twenty seven grand children. May Moudy Manyarara rest in peace.

DAVIDSON MUSHAPAIKZE: Davidson Mushapaidze was born in Njanja near Chivhu in 1926. He completed a training course in agriculture extension work in 1945 and worked as a government extension officer in the Ministry of Agriculture. He left the Ministry and became a teacher in 1947. It was during his time as a teacher at Gumbanjera School in Murewa District that he met Violet Gumbanjera whom he married in 1950. After the death of

Violet in August 1987, he married Elizabeth in 1989. Davidson was called to the Ministry in 1951 and after his training he was ordained deacon in 1953 and in 1955, he became a member of the conference in full connection and ordained and elder.

He served several charges as Pastor and from 1981 through 1984 he was the District Superintendent of Mutoko-Mudzi District.

Davidson is survived by his wife Elizabeth, ten children (three boys and seven girls) and several grandchildren.

THE REVEREND SOLOMON SABUNETI ZUZE:



The Reverend Solomon Sabuneti Zuze was born on January 12, 1920. He went to Nyadiri United Methodist Centre for his education. After qualifying as a teacher, Solomon Zuze went to teach at Mashambanhaka in Murewa District. It was during his period of teaching at Mashambanhaka that he met DORCAS BENI with whom he fell in love. They got married on June 21, 1947. After serving for several years as a lay preacher (Pastor-Teacher), he was approved for training for the Ordained Ministry. He went to Old Mutare Biblical Institute. He was ordained as an Itinerant Deacon in 1958. He received his Itinerant Elders orders in 1959.

As an itinerant pastor, he served several charges. On graduation from training, Rev. Zuze was stationed in Mutoko North Circuit where he was based at Mudzonga (1954 - 1955). From 1955 to 1957, he was appointed to serve Chikwizo Circuit. From 1958 to 1964 he was at Muradzikwa Church as pastor for Zimunya North Circuit. He moved to Pfungwe Maramba where he was pastor from 1965 to 1988. From 1967 to 1970, he served as pastor in the Murewa South Circuit. During the next ten years, he served briefly as pastor in each of these circuits: Makoni Circuit, Rusape and finally Marange West Circuit just before his retirement in 1982. At retirement, he moved to his home in the small town of Rusape where he lived until his death on November 2, 1991. He is survived by his wife Dorcas, seven children (four boys and three girls) and twenty two grand children. May he indeed Rest in Peace.

ROLL OF OUR HONOURED DEAD

"Blessed are the dead who die in the Lord"

(A) BISHOPS:

Bishop Joseph Crane Hartzell, Born June 1, 1842. Died September 6, 1928, Bishop for Africa, May 1896 - 1916. Bishop Eben S. Johnson, Born (Unknown). Died December 1939. Bishop for Africa, 1916 - 1936. Bishop John M. Springer, Born (Unknown). Died December 2, 1963. Bishop for Congo and Southern Africa 1936 - 1944. Bishop Newell Snow Booth, Born (unknown). died May 17, 1968. Bishop for Congo and Southern Africa 1944 - 1956.

(B) MEMBERS OF CONFERENCE

Name	Place of Birth	Ent'd Conf.	Yrs of Service	Died	Age	Place of Burial	Journal Record in
Butchwalter, Abraham L.	Fertility, Penn	1899	26	Aug. 3, 1917	52	Monrovia, Cal	1917
Gurney, Samuel	Long Branch, NJ	1887	2	Aug. 3, 1924	64	Harare, Zim.	1924
Howard, Herbert N.	Harrisburg, Penn	1907	11	Mar. 7, 1925	55	Canadaigua, NY	1925
Greeley, Eddy H.	Owatonna, Minn	1907	30	April 8, 1938	80	Old Mutare, Zim.	1938
Faku, Clifford Edward	Ft. Beaufort, Cape	1924	27	Feb. , 1946	64	Ft. Beaufort, Cape	1946
Kapenzi, Amos	Gandanzara	1928	20	May 4, 1948	50	Nyadire	1949
Zimonte, Ebson	Uzumba	1942	8	March 14, 1950	35	Nyadire	1950
Hule, Carl William	Oneonta, Alabama	1946	4	Jul. 21, 1950	41	Old Mutare	1951
Darikwa, Isaiah	Mutasa	1924	27	Aug. 17, 1951	62	Old Mutare	1952
Chimonyo, Obediah	Nyambuka, Nyanga	1932	23	Aug. 25, 1955	63	Old Mutare	1956
Bourgaize, Wilfred	Ise, Guernsey	1921	35	Apr. 11, 1958	67	Old Mutare	1958
Marange, Thomas	Mt Makomwe	1923	25	Mar. 30, 1958	72	Mt. Makomwe	1958
Aeschliman, Edward John	Rib Lake, .Wilson	1916	44	Jan. 26, 1960	72	Old Mutare	1960
Mandsiodza, David	Mutasa	1921	30	Dec. 20, 1962	75	Vumbunu	1963
Gates, Robert C.	Renova, Pa	1923	23	Oct. 1964		Revo, Pa	1965
Mukombiwa, Zachariah	Gazaland	1926	40	Feb. 21, 1965		Muchinjike	1965
Murphree, Marshall J.	Oneonta, Alabama	1920	37	Oct. 7, 1966		Oneonta, Alabama	1967
Marange, Titus	Marange	1924	38	Dec. 7, 1966		Marange	1967
Ngonyama, Reginald	Gazaland	1925	27	Mar. 7, 1967		Old Mutare	1967
Aldrich, Sylvia	Hadley, Mich.	1953	9	May 14, 1969	72	Hadley, Mich.	1970
Mandisodza, Wilson	Nyanga	1942	25	Dec. 26, 1969		Muziti	1970
Matongo, Ezekiel	Nyamukwarara	1955	15	Mar. 6, 1970	46	Old Mutare	1971
Jangano, Elijah	Nyakatsapa	1948	20	Apr. 26, 1971	76	Old Mutare	1972
Nduna, John Gonzo	.Mutema	1928	36	Aug. 21, 1972		Rowa Farm 56	1973

Roberts, George Arthur	Marathon, Iowa	1921	29	Jul. 29, 1973	91	U.S.A.	1974
Kuwana, Elisha	Mukahhanana	1953	23	Dec. 14, 1976	54	Mukahhanana	1977
Chimbadzwa, Josiah	Mutasa	1926	37	Apr. 12, 1977		Tsonzo	1978
Mukangara, Samuel	Shinja	1967	10	May 16, 1977	39	Shinja	1978
Mvenge, Thomas Torai	Buhera	1969	8	Jul. 19, 1977	40	Buhera	1978
James, Henry I.		1913	39	1977		U.S.A.	1978
O'Farrel, Thomas A.		1910	43	Oct. 4, 1977		U.S.A.	1978
Chikosi, Davidson	Mutare	1953	24	Dec. 8, 1977	58	Rowa	1978
Katsidzira, Benjamin	Mutoko	1924	27	Feb. 1978		Mutare	1980
Mudzengerere, David L.		1959	19	Apr. 7, 1978		Nyadire	1980
Maramba, Johnson		1930	34	Aug. 8, 1978		Nyakatsapa	1980
Chieza, Phillip	Nyatsva, Saungweme	1927	28	Oct. 1, 1978	105	Old Mutare	1980
Jijita, John Bunyan	Nyahwa	1953	26	Mar. 18, 1979	60	Chinyadza	1980
Gurupira, I.ilemon	Chidzidzi	1952	26	Jul. 2, 1979		Chidzidzi	1980
Munjoma, Enoch 1.	Nhedziwa	1930	31	Nov. 4, 1979	80	Guhune	1980
Kurewa, Josiah 1.	Sherukuru	1965	15	Jul. 26, 1980		Old Mutare	1981
Chitombo, Jonah	Mutambara	1933	34	Jul. 27, 1980		Mutambara	1981
Machiri, Patrick	Marange	1930	35	Oct. 5, 1980		Gonongono	1981
Dikilo, Lancelot	Murehwa	1972	9	Apr. 16, 1981		Matututu	1982
Chieza, Samuel S.		1927	34	Jul. 26, 1982		Tanda	1983
Machiri, Jonah	Marange	1933	33	June, 26, 1982		Chiptaisura	1983
Muparutsa, Moses	Muparutsa	1928	36	Feb. 7, 1982		Old Mutare	1983
Rugayo, Jackson	Nyanyadzi	1930	33	Mar. 7, 1982		Nyanyadzi	1983
Nyamurowa, Dennison S.	Old Mutare	1961	22	Apr. 28, 1983	66	Old Mutare	1983
Katsidzira, Hosea	Mt. Dangare	1930	32	Sept. 21, 1984		Mt. Dangare	1984
Fulmer, Patricia	Birmingham,						
	Alabama	1983	2	Apr. 23, 1986	60	Alabama	1986
Culver, Verna	Gloucester, Mass	1984	2	Oct. 13, 1986	66	U.S.A. + Old Mutare	1986
Kasambira, Silas		1932	32	Jan. 26, 1987		Chakohwa	1987
Chiza, Martin	Old Mutare,	1952	36	July 20, 1988	77	Old Mutare	1987
Mushapaidze, Davidson	Chivhu	1953	38	October 1, 1991	65	Warren Hills (Hre)	1991
Kawadza, Jonah	Murewa	1953	38	November 2, 1991	71	Murewa Kraal	1991
Zuze, Solomon	Mozambique	1954	37	November 2, 1991	71	Rusape	1991

(C) WIVES OF MEMBERS:

- Naomi Muparutsa, wife of Moses Muparutsa, died February 12, 1933.
Emma Katsidzira, wife of Murashwa Katsidzira, died May 3, 1933.
Emily Faku, wife of Clifford Faku, died March 1, 1934.
Lydia Sika Munjoma, wife of Isaiah Munjoma, died February 12, 1945.
Hilda Ngonyama, wife of Reginald N. Ngonyama, died 1948.
Tseneka Chitombo, wife of Jonah Chitombo, died August 30, 1948.
Tumai Mandisodza, wife of David Mandisodza, died June 14, 1953.
Bertha Fowles Roberts, wife of G.A. Roberts, aged 73, died May 9, 1957. She served in Southern Rhodesia 1910 - Buried at Old Mutare.
Edith Kapenzi, wife of Amos Kapenzi, died January 23, 1963. Buried at Old Mutare.
Mrs T.A. O'Farrell, wife of T.A. O'Farrell, came to Southern Rhodesia in 1910, retired in 1951. Died January 26, 1967 in U.S.A.
Mary Ann Fink, wife of O. Fink, came to Rhodesia in 1955, died October 1966.
Misodzi Elizabeth Chieza, wife of Phillip Chieza, died February 7, 1969. Buried at Muziti.
Rebecca Mukombiwa, wife of Zachariah Mukombiwa, died October 25, 1969. Buried at Muchinjike.
Emily Hakuzari Rugayo, wife of Jackson Rugayo, died July 1, 1972.
Mildred Concord Gates, wife of R.C. Gates, aged 75, died April 25, 1970. She served as a missionary in Rhodesia Buried in Renova, Pa U.S.A.
Taurwi Katsidzira, wife of Benjamin Katsidzira, died in 1972.
Thamari Kuwana, wife of Elisha Kuwana, died December 14, 1976 (A war victim together with her husband)
Mandopa Edith Marange, wife of Titus Marange, died January 27, 1981.
Mbuya H. Katsidzira, wife of Hosea Katsidzira, died March 1981.
Leah Machiri, wife of Jonah Machiri, died October 1982. Buried at Chiplatsura.
Resin Chieza, wife of Samuel S. Chieza, died February, 1983. Buried at Tanda.
Judith Madanha Munjoma, wife of Enoch P. Munjoma, died March 18, 1983. Buried at Nhedziwa, Mutiambara.
Annah Madzinga, wife of Nason Madzinga, died May 1983. Buried at Mutuhwa, Mutoko.
Lydia Darikwa, wife of Isaac Darikwa, died July 1983. Buried at Old Mutare.
Geirude Tseriwa Gurupira, wife of Philemon Gurupira, died July 31, 1983. Buried at Makosa, Mutoko.
Dinah Nduna, wife of Samuel Nduna, died June 24, 1983. Buried at Rowa.
Mbuya Mary Marange, wife of Thomas Marange, died October 10, 1984. Buried at Mt. Makomwe, Bocha.
Jocelyn M. Chitombo, wife of the late Jonah Chitombo, died August 26, 1985. Buried at Katavhinya, Mutoko.
Esther Jangano, wife of the late Elijah Jangano, died June 5, 1986. Buried at Old Mutare.
Lydia Makande, wife of Josiah L. Makande, died February 27, 1986. Buried at Chakohwa.
Dorcas Kajese, wife of Amos Kajese, died September 23, 1987. She was buried at Chitekwe, Mutoko.
Emily Kasambira, wife of the late Silas Kasambira, died July 7, 1987. She was buried at Chakohwa.
Lois Kasiyamhuru, wife of Lazarus Kasiyamhuru, died May 18, 1987. She was buried at Mwadewekunze.
Emily Makuto, wife of Daniel Makuto, died October 9, 1987. She was buried at Nyamutumbu.
Violet Mushapaidze, wife of Davison T. Mushapaidze, died August 28, 1987. She was buried at Gumbanjera.

Stella Shamu, wife of Kenneth E. Shamu, died July 9, 1987. She was buried at Chitakatira. Moudy Manyarara, wife of Davidson Manyarara, died May 2, 1991.

D) OTHER WORKERS:

- Sadie Rexrode, WFMS, aged 28, died January 22, 1921 after three years' service in Southern Rhodesia. Buried at Old Mutare.
Charles F. Taylor, aged 67, missionary to China, died in Mutare Hospital, August 14, 1937. Buried at Old Mutare
Ernest Lawrence Sells, aged 73, died September 7, 1972. Served as a missionary in Southern Rhodesia 1929 - 1964. Member of Rhodesia Annual Conference 1929 - 1964.
Mildred O. Benson, aged 42, died July 12, 1937, a missionary of WFMS. She served in Southern Rhodesia at Old Mutare 1926-1937. Buried at Old Mutare.
Pearl Mullikin, aged 71 died July 12, 1950. She served in Southern Rhodesia 1909 - 1919. Buried at Wilmore, Kentucky, U.S.A.
Lois Pfaff, aged 53, died March 14, 1962. Served as missionary for 18 years. Buried at Old Mutare.
Frances Quinton, aged 82, died February 28, 1965. Served in Rhodesia 1917 - 1945. Buried in Frankfort, Indiana.
Margaret Brancel, aged 35, died September 14, 1965. Served in Rhodesia 1963 - 1965. Buried at Nyamuzuwe.
Grace Clark, died 1965. Served in Southern Rhodesia 1912-1947.
Esther Russel, aged 38, died September 2, 1966. Served in Rhodesia 1951 - 1966. Buried at Rome, Pa.
Inger Johanne W. Jansen, died April 20, 1969. Served in Southern Rhodesia 1950 - 1961. Buried in Norway.
Charles LeMasters, died October 2, 1969. Served in Southern Rhodesia 1960-1964. Buried in U.S.A.
Dwight Lamar Sheretz, aged 77, died January 19, 1970. Served as missionary in Southern Rhodesia 1952 - 1958. Buried in Virginia, U.S.A.
Esther Rehn, aged 35, died March 1973. Served as a missionary in Rhodesia in 1967 .. 1973.
Buried at Nyadire United Methodist Church Centre.
Pearl Willis Jones, aged 80, died July 22, 1973. Served as a missionary in Southern Rhodesia 1950-1960. Buried in U.S.A
Harry Evans, aged 67, died August 28, 1974. Served as missionary in Rhodesia 1969-72.
along time in this Conference.
Philemon H. Muzorewa, aged 84, died December 10, 1982. Served as Pastor-Teacher for a long time in this Conference.
Buried at Muziti.
Eunice Dodge, wife of Bishop E. Dodge, aged 72., died 18, 1982. Served as Bishop's wife 1956-1968 and 1979-1980. Buried in U.S.A.
Isaiah Tsopotsa, aged 90, died January 3, 1983. Served as pastor-teacher then as a local pastor.
Philemon G. Dube, died May 19, 1984. Served as an Evangelist and Assistant pastor at Miller Memorial Church 1950-1963. Buried at Nyanyaazi.
Joseph Makuto, died November 6, 1984. Served in the Conference as pastor-teacher, Evangelist and Local pastor.
Buried at his home, Nyadire.
Sarah King, died August, 1985. Served as missionary in Southern Rhodesia 1923-59. Buried in U.S.A
Ila Scovill, died October 20, 1986. Served as missionary in Southern Rhodesia 1925-1965. Buried in U.S.A.

DISTRICTS STATISTICS:

- A. GENERAL CONFERENCE PERSONAL CLERGY (including missionaries)
Refers to all those who have any form of some ordination recognized by our church.
1. Full members of Conference.....
 2. Probationers
 3. Local Pastors
 4. Diaconal Ministers

LAITY

1. Local Preachers
2. Section Leaders
3. Class Leaders

MISSIONARIES

1. Clergy
2. Laity.....

PASTORAL ACTIVITIES OF THE YEAR:

1. Children Baptised under 12 years.
2. Adults Baptised

	Mutasa-Makoni	Murchwa	Hasvingo-Bulawayo	Mutoko-Hudzzi	Harare	Mutare South	TOTALS
1. Full members of Conference.....	12	7	8	10	20	12	69
2. Probationers	2	1	1	3	2	1	10
3. Local Pastors	8	7	2	11	9	2	29
4. Diaconal Ministers						1	1
<u>LAITY</u>							
1. Local Preachers	480	372	132	350	311	460	2 102
2. Section Leaders	378	213	128	422	301	394	1 836
3. Class Leaders	353	129	---	257	221	358	1 316
<u>MISSIONARIES</u>							
1. Clergy	---	---	---	1	1	---	2
2. Laity.....	5	---	---	8	3	1	17
<u>PASTORAL ACTIVITIES OF THE YEAR:</u>							
1. Children Baptised under 12 years.	848	255	275	786	1 546	836	4 546
2. Adults Baptised	358	352	242	1 070	961	717	3 700

	Mutasa-Makoni	Murehwa	Hasvingo-Bulawayo	Nutoko-Mudzzi	Harare	Mutare-South	TOTALS
3. Probationers Received.....	931	332	242	1 856	1 757	1 174	6 292
4. Probationers confirmed into full membership.....	339	202	263	750	714	529	2 797
5. Full Members received by transfer.	32	11	84	30	281	121	559
6. Full members removed by transfer....	43	19	196	85	206	65	614
7. Members who died:							
a) Full Members.....	80	38	6	46	32	60	262
b) Probationers.....	13	12	58	15	20	69	187
8. Christian Marriages performed.....	87	34	---	136	254	115	626
<u>CHRISTIAN COMMUNITY:</u>							
1. Probationers including baptised children under 12 years.....	4 721	3 410	2 204	3 148	7 102	4 126	24 711
2. Full Members:							
a) Female.....	4 576	2 598	1 002	2 688	4 066	5 333	20 263
b) Male.....	1 628	579	851	547	2 017	2 364	7 986
3. Total number of full members (a&b.)	6 204	3 177	1 853	3 235	6 083	7 694	28 246
4. Men's Society:							
a) Full members.....	404	238	229	250	622	505	2 248
b) Probationers.....	158	172	35	257	414	293	1 329

	Mutasa/Makoni	Murehwa	Masvingo/ Bulawayo	Mutoko/Mudzzi	HARARE	Mutare/ South	TOTALS
5. Members: Women's Society							
a. Full Members.....	2 351	1 679	246	1 815	1 979	2 672	11 746
b. Probationers.....	636	1 089	283	1 318	1 443	1 216	5 984
6. Members: Youth Society							
a. Full members.....	517	629	533	451	1196	1 236	4 562
b. Probationers.....	781	672	56	831	1 374	1 284	4 998
7. Number of Congregations - Churches	104	71	36	76	58	76	421
8. Number of Preaching points.....	37	21	20	36	42	24	180
9. Number of Sunday School Classes							
a. Adults.....	115	85	9	116	110	121	556
b. Youth.....	90	43	6	89	61	70	359
c. Juniors.....	84	75	15	95	105	85	459
10 Numbers of people in Sunday School							
a. Adults.....	2 642	1 898	473	3 247	2 953	2 949	14 162
b. Youths.....	1 926	912	138	2 148	1 655	1 601	8 380
c. Juniors.....	1 899	1 625	796	1 525	3 481	2 489	15 296
D. CHURCH RELATED BUILDINGS:							
1. Number of Church Buildings.....	57	33	5	176	21	46	338
2. Number of parsonages.....	15	9	7	11	19	19	80
3. No. of other church buildings..	12	-	2	43	9	6	72

8	414	622	4	14	4	6083	2017	066	3	50	7	102	254	20	32	206	281	714	1757	TOTALS
8	8	-	-	4	4	4	1	3	34	38	6	1	4	10	2	6	12	10	70	Waterfalls
20	20	64	755	105	650	1076	10	2	34	38	6	1	4	10	2	6	12	10	-	Malawi C. North
5	5	5	53	17	36	88	1	-	1076	10	2	2	2	2	-	-	5	14	60	Seke
33	33	2	55	31	24	364	13	1	1076	10	2	-	-	-	-	-	3	53	-	Nyamacheni
3	3	35	400	190	210	300	7	-	1076	10	2	-	-	-	-	3	5	50	80	Norton-Mhondoro
18	18	63	286	98	188	215	52	2	1076	10	2	-	-	-	-	-	-	71	74	Malawi South
8	8	10	111	31	54	99	3	2	1076	10	2	-	-	-	-	1	2	11	-	Marondera
25	25	39	484	151	333	275	14	-	1076	10	2	-	-	-	1	-	-	26	62	Mabvuku
5	5	15	75	23	52	115	7	2	1076	10	2	-	-	-	2	2	10	10	63	Mabelreign
16	16	32	218	88	130	156	8	2	1076	10	2	-	-	-	-	4	6	218	156	Dzitarasekwa - Kwadzana
7	7	5	46	13	33	33	-	-	1076	10	2	-	-	-	1	1	3	-	7	Kariba/Mhangura
18	18	39	297	99	198	39	22	-	1076	10	2	-	-	-	1	6	14	28	256	Kambuzuma
19	19	10	209	65	144	108	5	-	1076	10	2	-	-	-	-	5	14	17	-	Kadoma
42	42	33	554	209	345	268	13	-	1076	10	2	-	-	-	2	9	36	11	-	Innercity
9	9	5	28	5	23	25	-	-	1076	10	2	-	-	-	-	4	-	2	-	Hwedza-Svosve
11	11	16	96	38	58	435	3	-	1076	10	2	-	-	-	-	5	4	10	75	Hunyani
2	2	40	528	178	350	312	27	-	1076	10	2	-	-	-	4	52	12	40	197	Highfield
20	20	35	501	178	312	511	4	1	1076	10	2	-	-	-	2	74	6	24	-	Harare
18	18	44	431	150	281	728	25	2	1076	10	2	-	-	-	3	-	12	36	264	Glen View
5	5	40	405	150	255	900	19	1	1076	10	2	-	-	-	1	5	8	36	308	Glen Norah
49	49	42	147	42	105	250	2	-	1076	10	2	-	-	-	-	11	20	17	23	Granborne-Hat.
26	26	26	252	104	148	298	10	2	1076	10	2	-	-	-	-	5	2	4	48	Chitungwiza
15	15	6	110	20	90	30	1	2	1076	10	2	-	-	-	-	1	1	7	7	Chinhoyi
8	8	2	70	30	40	30	2	-	1076	10	2	-	-	-	-	3	2	3	7	Bindura/Rushii

3. Probationers Received.....
 4. Probationers confirmed into full membership.....
 5. Full Members received by transfer..
 6. Full members removed by transfer...
 7. Members who died:
 - a) Full Members.....
 - b) Probationers.....
 8. Christian Marriages performed.....
- CHRISTIAN COMMUNITY:
1. Probationers including baptised children under 12 years.....
 2. Full Members:
 - a) Female.....
 - b) Male.....
 3. Total number of full members (a&b).....
 4. Men's Society:
 - a) Full members.....
 - b) Probationers.....

9	19	21	2481	1655	2953	105	61	110	42	58	1374	1196	1443	1979	TOTALS
-	-	-	100	-	50	3	-	1	-	1	15	10	20	42	Waterfalls
-	-	-	-	8	38	-	1	1	5	2	8	-	17	4	Malawi Central
-	1	1	591	40	80	6	1	1	-	2	210	250	250	220	Seke
-	-	1	24	12	15	3	3	3	2	2	222	10	7	15	Nyamaheni
-	-	1	120	114	150	4	4	4	1	4	-	19	99	11	Norton-Mondoro
-	1	1	60	190	200	1	1	1	1	1	81	71	17	71	Mufakose
-	-	1	54	87	286	5	5	6	5	5	30	65	40	27	Malawi South
-	1	1	84	25	66	2	2	2	-	2	24	17	45	48	Marondera
2	1	1	50	76	76	2	2	6	2	3	32	50	68	167	Mabvuku
-	1	-	30	15	20	1	1	1	2	2	28	15	41	44	Mabelreign
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	Dzitarasckwa
1	-	1	170	107	160	16	9	12	1	3	30	157	26	100	Kuwadzana-
-	-	1	23	22	23	3	3	3	-	3	43	11	23	22	Kariba-Mhangura
1	1	1	220	27	45	3	3	3	-	2	119	40	64	110	Kambuzuma
-	1	1	45	25	50	2	1	6	5	5	41	52	29	35	Kadoma
-	1	1	196	151	200	5	5	5	1	6	57	73	55	110	Innercity
1	-	1	40	-	30	2	-	7	2	2	24	21	28	23	Hwedza-Svove
-	1	1	220	100	150	1	1	1	1	1	61	31	70	36	Hunyani
1	2	1	90	126	212	5	4	17	-	1	126	70	96	254	Hightfield
1	3	1	150	25	100	3	1	1	1	1	47	54	50	164	Harare
1	1	1	585	115	206	14	5	10	2	1	50	47	82	120	Glen View
-	1	-	194	78	215	5	1	5	4	1	120	69	45	84	Glen Norah
-	-	1	254	129	300	7	2	4	1	2	72	57	106	105	Cranborne-Hatfield
-	1	1	76	100	85	4	1	1	-	1	100	69	81	94	Chitungwiza
1	2	3	75	73	136	6	5	7	1	3	26	36	42	56	Chinhoyi
-	-	-	30	10	60	2	-	2	5	2	8	2	42	17	Bindura
5	2	2	3	2	2	2	2	2	2	2	2	2	2	2	Rushinga

Members: Women's Society

5. a. Full Members.....

b. Probationers.....

6. Members: Youth Society

a. Full members.....

b. Probationers.....

7. Number of Congregations - Churches.....

8. Number of Preaching points.....

9. Number of Sunday School Classes

a. Adults.....

b. Youth.....

c. Juniors.....

10 Numbers of people in Sunday School

a. Adults.....

b. Youths.....

c. Juniors.....

D. CHURCH RELATED BUILDINGS:

1. Number of Church Buildings.....

2. Number of parsonages.....

3. No. of other church buildings.....

	Bikita	Byo. Central	Byo East	Byo North	Byo West	Chambuta	Chiredzi	Gutu	Gweru East	Gweru West	Hwange	Kwekwe	Masvingo Mashava	Masvingo	Nyajena	Zaka	Zvishavane	TOTAL
5. Members: Women's Society																		
a. Full Members.....	5	27	38	36	8	16	48	45	-	-	-	-	-	18	5	-	-	246
b. Probationers.....	2	69	10	2	8	-	-	-	43	17	62	9	10	6	20	25	283	
6. Members: Youth Society																		
a. Full members.....	-	79	21	52	15	10	12	65	53	36	8	46	5	35	4	70	22	533
b. Probationers.....	2	-	22	-	18	-	-	-	-	-	-	-	-	11	3	-	-	56
7. Number of Congregations - Churches	2	1	1	2	1	4	1	3	2	1	3	4	2	1	1	5	1	36
8. Number of Preaching points.....	1	1	-	1	1	2	2	1	1	1	1	2	1	1	2	-	2	20
9. Number of Sunday School Classes	-	1	1	2	1	1	-	1	-	1	1	-	-	1	-	-	-	9
a. Adults.....	-	-	-	-	1	1	-	2	-	-	-	-	-	1	1	-	-	6
b. Youth.....	-	1	1	2	1	2	-	-	1	1	1	3	4	1	-	-	-	15
c. Juniors.....	-	273	-	48	60	15	-	1	-	20	46	-	-	19	-	-	-	473
10 Numbers of people in Sunday School																		
a. Adults.....	-	-	-	63	30	30	-	-	-	-	-	-	-	15	-	-	-	138
b. Youths.....	-	321	57	86	60	40	-	1	71	45	36	45	10	24	-	-	-	796
c. Juniors.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D. CHURCH RELATED BUILDINGS:																		
1. Number of Church Buildings.....	-	1	-	1	-	-	-	-	-	1	-	1	-	-	-	-	-	5
2. Number of parsonages.....	-	1	-	-	1	-	2	-	-	1	-	-	-	2	-	-	-	7
3. No. of other church buildings..	-	1	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	2

MUREHWA DISTRICT:

A. GENERAL CONFERENCE PERSONAL CLERGY (including missionaries)
Refers to all those who have any form of some ordination recognized by our church.

1. Full members of Conference.....
2. Probationers
3. Local Pastors
4. Diaconal Ministers

LAIITY

1. Local Preachers
2. Section Leaders
3. Class Leaders

MISSIONARIES

1. Clergy
2. Laity.....

PASTORAL ACTIVITIES OF THE YEAR:

1. Children Baptised under 12 years.
2. Adults Baptised

Murehwa West	2	1	27	17	41	20	26	28	28	21	27	42	18	31	21	16	32	372	372
Murehwa North	-	-	13	11	14	14	28	28	28	21	27	42	18	31	21	16	32	372	372
Murehwa North Centre	-	4	20	14	20	20	26	28	28	21	27	42	18	31	21	16	32	372	372
Murehwa North W.	-	-	14	14	20	26	28	28	28	21	27	42	18	31	21	16	32	372	372
Murehwa North E.	-	-	14	14	20	26	28	28	28	21	27	42	18	31	21	16	32	372	372
Murehwa South	-	1	27	32	42	42	42	42	42	32	32	42	18	31	21	16	32	372	372
Uzumba South	-	-	24	24	18	18	24	24	24	21	21	16	18	18	13	15	32	372	372
Uzumba North	-	-	22	22	18	18	24	24	24	21	21	16	18	18	13	15	32	372	372
Maramba-Pfungwe	-	-	13	13	21	21	21	21	21	13	13	16	18	18	13	15	32	372	372
Murehwa South W.	-	-	15	15	15	15	15	15	15	13	13	16	18	18	13	15	32	372	372
Murehwa East	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	32	372
TOTAL	7	1	27	129	213	372	372	372	372	213	213	372	372	372	372	372	372	372	372

172	238	3177	5792	2598	3410	34	12	38	19	11	202	332	TOTAL
12	19	259	23	236	213	1	-	8	-	-	5	17	Murehwa East
6	14	155	30	125	13 123	-	1	1	-	-	11	4	Murehwa South W.
14	10	126	26	100	200	3	1	1	-	-	16	339	Maramba Pfungwe
18	16	334	71	263	250	2	-	2	-	2	21	38	Uzumba North
14	14	195	41	154	411	4	-	2	-	-	10	-	Uzumba South
20	28	347	50	297	379	4	2	8	2	3	28	34	Murehwa South
17	19	253	56	197	317	2	-	1	4	5	11	37	Murehwa North E.
23	33	563	94	469	507	4	-	3	7	-	22	17	Nhove
20	15	224	53	171	368	2	-	3	-	2	28	50	Murehwa North W.
6	16	284	49	235	148	6	-	2	-	1	16	49	Murehwa Centre
15	28	274	51	223	341	2	4	3	5	-	16	19	Murehwa North
7	26	163	35	128	153	4	4	4	1	-	18	28	Murehwa West

3. Probationers Received.....
 4. Probationers confirmed into full membership.....
 5. Full Members received by transfer..
 6. Full members removed by transfer....
 7. Members who died:
 - a) Full Members.....
 - b) Probationers.....
 8. Christian Marriages performed.....
- CHRISTIAN COMMUNITY:
1. Probationers including baptised children under 12 years.....
 2. Full Members:
 - a) Female.....
 - b) Male.....
 3. Total number of full members (a&b..
 4. Men's Society:
 - a) Full members.....
 - b) Probationers.....

MUTARE SOUTH DISTRICT:

A. GENERAL CONFERENCE PERSONAL CLERGY (including missionaries)
Refers to all those who have any form of some ordination recognized by our church.

1. Full members of Conference.....
2. Probationers
3. Local Pastors
4. Diaconal Ministers

LAIITY

1. Local Preachers
2. Section Leaders
3. Class Leaders

MISSIONARIES

1. Clergy
2. Laity.....

PASTORAL ACTIVITIES OF THE YEAR:

1. Children Baptised under 12 years
2. Adults Baptised

Buhara	-	-	-	-	6	11	11	6	30	67	-	-
Chiringoadzi	-	-	-	-	32	24	27	32	10	36	-	-
Marange Central	-	-	-	-	23	16	25	23	35	29	-	-
Marange North	-	1	-	-	50	26	27	50	31	46	-	-
Marange South	-	-	-	-	-	18	16	-	-	48	-	-
Marange West	-	1	-	-	19	28	20	19	14	32	-	-
Chimanimani	-	-	-	-	3	2	-	3	5	5	-	-
Chipinga	1	-	-	1	32	35	29	32	51	87	-	-
Mutabara Centre	-	2	-	-	7	6	8	7	6	17	-	-
Mutabara East	-	1	-	1	26	16	8	26	8	4	-	-
Mutabara South	-	-	-	-	6	9	8	6	-	-	-	-
Mutabara West	-	-	-	-	8	9	18	8	-	-	-	-
Nyanyadzi	1	-	1	-	22	16	16	22	183	82	-	-
Chikanga	-	-	-	-	2	-	5	2	11	11	-	-
Hilltop	2	-	-	-	18	14	21	18	48	45	-	-
St James	1	-	-	-	19	24	48	19	14	30	-	-
St Peter's	1	-	-	-	15	18	18	15	6	21	-	-
Caitakaira	-	-	-	-	17	10	18	17	9	17	-	-
Mt Makomwe	1	-	-	-	29	26	26	29	107	172	-	-
Nyakunu	-	-	-	-	54	-	-	54	43	21	-	-
Zimunya Central	1	-	-	-	22	18	-	22	48	18	-	-
Zimunya East	-	-	-	-	30	15	28	30	34	29	-	-
Zimunya West	-	-	-	-	20	17	17	20	24	19	-	-
TOTALS	12	1	2	1	460	358	394	460	717	836	-	-

39	24	161	29	132	303	Buhera	303
13	31	206	31	175	50	Chiringoadzi	80
18	11	285	69	215	172	Marange Central	35
39	23	355	81	214	104	Marange North	28
4	8	287	73	214	155	Marange South	42
-	15	239	66	173	73	Marange West	8
21	24	289	83	206	325	Mt. Hakome	177
3	4	10	4	6	62	Chimanimani	7
7	12	339	74	265	249	Chipinge	-
4	19	121	19	102	20	Mutambara Centre	20
18	15	414	61	353	12	Mutambara East	15
15	6	194	76	118	97	Mutambara South	38
20	18	243	49	194	110	Mutambara West	-
12	17	383	183	200	131	Nyanadzzi	312
15	4	35	7	28	113	Chikanga	-
4	68	978	362	616	604	Hilltop	-
3	57	1140	515	625	594	St James	11
20	29	344	123	221	188	St. Peter	-
12	34	296	94	202	279	Chitakatira	9
2	15	262	74	191	174	Nyakunu	43
3	22	269	22	239	18	Zimunya Central	42
3	24	540	167	373	118	Zimunya East	46
18	25	373	102	274	175	Zimunya West	-
293	505	7613	2664	5333	4126	TOTAL	1174

3. Probationers Received.....
4. Probationers confirmed into full membership.....
5. Full Members received by transfer..
6. Full members removed by transfer....
7. Members who died:
a) Full Members.....
b) Probationers.....
8. Christian Marriages performed.....
- CHRISTIAN COMMUNITY:
1. Probationers including baptised children under 12 years.....
2. Full Members:
a) Female.....
b) Male.....
3. Total number of full members (a&b).....
4. Men's Society:
a) Full members.....
b) Probationers.....

7	19	46	2489	1601	2949	85	70	121	24	76	1284	1236	216	2672	TOTALS
-	-	-	-	-	-	5	5	6	-	5	82	102	79	182	Zimunya West
1	1	3	56	135	164	4	-	-	5	1	7	35	64	184	Zimunya East
-	-	1	2	79	215	4	6	7	-	6	17	198	53	185	Zimunya Central
1	1	-	3	114	88	7	7	11	1	6	35	52	14	116	Nyakunu
-	-	1	1	125	41	88	4	2	-	1	41	65	48	91	St. Peters
1	1	1	2	113	42	110	3	2	1	2	19	21	66	151	Chitakatira
-	-	2	1	640	20	40	4	1	1	1	241	97	168	202	St. James
2	2	4	1	180	50	230	3	1	-	1	97	94	-	260	Hilltop
-	-	-	-	74	27	77	3	1	-	1	14	13	58	13	Chikanga
-	-	1	1	100	80	120	1	1	3	4	11	20	55	100	Nyanadzai
-	-	1	3	123	60	110	4	4	-	4	81	36	101	129	Mutambara West
-	-	-	2	41	90	86	4	4	1	3	-	-	-	-	Mutambara South
1	1	1	2	69	58	78	2	4	-	4	47	38	15	91	Mutambara East
-	-	1	1	34	46	84	2	1	1	2	11	26	2	102	Mutambara Centre
-	-	-	1	-	-	-	-	-	5	-	37	13	26	5	Chipinge
-	-	-	-	28	26	30	2	2	-	2	15	11	16	6	Chimanimani
-	-	1	4	41	68	121	4	5	-	5	152	53	72	128	Mt. Makome
-	-	1	-	73	-	-	7	-	-	7	-	65	56	84	Marange West
1	1	2	100	86	79	4	4	14	1	4	39	78	25	104	Marange South
-	-	1	5	121	129	269	7	8	13	5	70	45	105	225	Marange North
-	-	4	45	106	131	131	5	5	-	5	99	38	80	90	Marange Central
-	-	6	236	95	320	4	4	4	1	4	90	100	65	190	Chitringadzai
-	-	-	-	97	129	124	2	3	3	3	79	36	48	34	Buhera

- Members: Women's Society
5. a. Full Members.....
 - b. Probationers.....
6. Members: Youth Society
- a. Full members.....
 - b. Probationers.....
7. Number of Congregations - Churches.....
8. Number of Preaching points.....
9. Number of Sunday School Classes
- a. Adults.....
 - b. Youth.....
 - c. Juniors.....
- 10 Numbers of people in Sunday School
- a. Adults.....
 - b. Youths.....
 - c. Juniors.....
- D. CHURCH RELATED BUILDINGS:
1. Number of Church Buildings.....
 2. Number of parsonages.....
 3. No. of other church buildings..

MUTASA-MAKONI DISTRICT:

A. GENERAL CONFERENCE PERSONAL CLERGY (including missionaries)
Refers to all those who have any form of some ordination recognized by our church.

26	40	1	Chiduku	24	22	24	1	
37	118	1	Gandanazara	41	29	72	1	
4	-	-	Headlands North	52	38	19	-	
16	77	1	Headlands South	48	36	18	-	
37	40	-	Honde Valley N.	30	2	15	-	
17	11	-	Honde Valley S.	27	8	16	-	
2	107	1	Makoni	23	-	16	-	
76	91	1	Makoni south	53	65	32	-	
31	79	-	Makoni West	50	-	44	-	
18	29	-	Mundenda-Odzi	24	41	24	-	
10	78	1	Mutasa	11	15	19	-	
18	17	-	Nyakatsapa	12	8	17	-	
26	46	1	Nyanga	35	15	21	-	
16	35	3	Old Mutare	8	28	20	-	
20	60	3	Rusape-Chizawana	28	19	15	-	
20	20	-	Tanda-Chikore	14	32	39	-	
381	848	5	TOTALS	480	336	405	12	

- 1. Full members of Conference.....
- 2. Probationers
- 3. Local Pastors
- 4. Diaconal Ministers

LAITY

- 1. Local Preachers
- 2. Section Leaders
- 3. Class Leaders

MISSIONARIES

- 1. Clergy
- 2. Laity.....

PASTORAL ACTIVITIES OF THE YEAR:

- 1. Children Baptised under 12 years.
- 2. Adults Baptised

193	404	5834	1628	4576	4721	87	13	80	43	32	339	1039	TOTALS
12	19	320	69	251	436	5	3	2	1	2	21	20	Tanda Chikore
14	34	290	132	158	113	12	-	1	4	8	20	77	Rusape Chizawana
4	63	396	174	222	388	7	-	-	-	-	16	35	Old Mutare
5	34	370	111	259	337	2	-	2	-	-	2	74	Nyanga
3	38	450	141	309	148	7	1	5	3	2	38	16	Nyakatsapa
19	20	443	77	366	267	8	3	9	10	-	-	73	Mutasa
11	31	621	147	474	567	8	1	8	5	7	11	17	Mundenda - Odzi
28	16	354	83	271	330	2	-	14	4	-	44	23	Makoni West
35	30	518	108	410	563	1	-	7	2	2	19	167	Makoni South
9	14	278	63	215	175	3	2	5	-	-	10	109	Makoni
-	13	300	56	244	168	2	-	2	3	3	14	28	Honde Valley So.
1	15	242	71	171	95	3	-	1	2	2	32	76	Honde Valley North
4	20	275	88	191	163	6	-	3	4	-	15	93	Headlands South
20	15	312	37	275	60	1	-	1	2	-	4	4	Headlands North
26	38	761	230	531	670	14	-	10	2	6	57	166	Gandanzara
2	4	270	41	229	241	6	3	10	1	-	36	61	Chiduku

3. Probationers Received.....
 4. Probationers confirmed into full membership.....
 5. Full Members received by transfer..
 6. Full members removed by transfer....
 7. Members who died:
 - a) Full Members.....
 - b) Probationers.....
 8. Christian Marriages performed.....
- CHRISTIAN COMMUNITY:
1. Probationers including baptised children under 12 years.....
 2. Full Members:
 - a) Female.....
 - b) Male.....
 3. Total number of full members (a&b..
 4. Men's Society:
 - a) Full members.....
 - b) Probationers.....

257	250	325	547	2688	3148	13615	46	85	30	750	1856	TOTAL
7	4	105	9	96	178	4	-	7	5	40	93	Mutoko West 11
5	13	130	40	90	142	3	-	6	6	130	107	Mutoko West 1
13	5	50	19	41	45	2	1	-	-	23	37	Nyadire South
13	5	50	19	41	56	-	-	2	-	17	34	Chingwena
6	11	53	19	44	88	2	1	2	1	27	60	Nyamuzizi
33	7	94	18	76	255	22	-	2	-	52	115	Chidowe
12	14	256	21	235	180	11	6	5	-	36	174	Uzumba East 11
20	18	151	24	127	198	1	2	4	-	44	146	Uzumba East 1
6	7	80	9	71	30	2	-	1	-	2	47	Chikwizo
-	4	24	10	14	62	1	-	-	-	19	30	Dendera
9	12	106	26	80	260	-	1	1	-	13	146	Mutoko East 11
7	10	255	27	228	192	7	2	6	3	67	192	Mutoko East 1
25	34	310	88	222	231	2	-	1	61	146	54	Nyadire Centre
22	23	141	33	108	148	39	-	3	1	9	85	Nyamuzwe
15	17	184	17	167	145	7	-	3	2	81	121	Mudzonga
10	21	167	63	304	155	10	1	2	2	10	27	Mutoko South
17	12	241	27	214	119	13	-	8	1	48	27	Bondamakara
37	24	112	59	353	459	8	1	3	-	43	123	Mutoko Centre
-	9	196	19	177	205	2	-	-	-	43	238	Mutoko North

3. Probationers Received.....
 4. Probationers confirmed into full membership.....
 5. Full Members received by transfer..
 6. Full members removed by transfer...
 7. Members who died:
 - a) Full Members.....
 - b) Probationers.....
 8. Christian Marriages performed.....
- CHRISTIAN COMMUNITY:**
1. Probationers including baptised children under 12 years.....
 2. Full Members:
 - a) Female.....
 - b) Male.....
 3. Total number of full members (a&b).....
 4. Men's Society:
 - a) Full members.....
 - b) Probationers.....

3	11	176	1525	2148	3247	95	89	116	36	76	831	451	TOTALS
-	-	1	29	34	116	3	3	4	1	3	36	2	Mutoko West 11
-	1	3	54	80	154	2	1	1	2	5	50	30	Mutoko West 1
-	-	-	15	19	44	3	3	4	1	4	11	9	Nyadirie South
-	1	-	22	20	92	5	5	2	2	5	18	12	Chingwena
-	-	-	23	19	88	2	4	6	3	2	6	13	Nyamuzizi
-	-	-	126	121	201	7	7	7	3	4	104	19	Chidowe
-	1	1	205	145	213	20	5	6	1	5	136	19	Uzumba East 11
-	-	2	46	59	257	5	34	5	4	4	82	25	Uzumba East 1
-	1	1	57	131	58	8	1	8	4	4	36	13	Chikwizo
12	1	2	11	6	10	-	4	4	1	3	22	8	Dendera
-	-	1	86	174	279	3	5	5	2	3	60	28	Mutoko East 11
-	1	3	40	92	200	6	6	18	3	3	64	28	Mutoko East 1
28	2	144	200	74	105	4	18	3	3	3	44	37	Nyadirie Centre
-	1	2	190	300	90	5	3	7	1	8	17	19	Nyamuzuwe
-	3	-	138	95	390	4	4	7	1	4	17	76	Mudzonga
-	4	-	92	71	251	5	5	8	-	5	40	62	Mutoko South
-	3	-	31	39	98	4	4	10	-	4	47	23	Bondamakara
3	1	4	95	58	405	5	3	7	-	4	19	17	Mutoko Centre
-	1	2	65	57	190	4	4	4	4	3	22	11	Mutoko North
5.	Members: Women's Society												
a.	Full Members.....												
b.	Probationers.....												
6.	Members: Youth Society												
a.	Full members.....												
b.	Probationers.....												
7.	Number of Congregations - Churches.												
8.	Number of Preaching points.....												
9.	Number of Sunday School Classes												
a.	Adults.....												
b.	Youth.....												
c.	Juniors.....												
10	Numbers of people in Sunday School												
a.	Adults.....												
b.	Youths.....												
c.	Juniors.....												
D.	CHURCH RELATED BUILDINGS:												
1.	Number of Church Buildings.....												
2.	Number of parsonages.....												
3.	No. of other church buildings..												

TELEPHONE NUMBER (STD CODE)

BULAWAYO (19)

Bulawayo Central Circuit.....	76816
Bulawayo West Circuit	64520

CASHEL

Mutambara UM Church Centre	
All Departments.....	17, 23
Lydia Chimonyo High School.....	0-0923

CHINHOYI (167)

Chinhoyi UMI Church.....	3120
--------------------------	------

CHIPINGE

MASVINGO (139)

District Superintendent.....	4073
Chipinge UM Church	2924
Zvishavane.....	3338

CHIREDZI

Chiredzi UMI Church.....	2978
--------------------------	------

GWERU (154)

Midlands Circuit.....	50100
-----------------------	-------

HARARE (10)

The UMC Church Headquarters.....	704127/8
---	-----------------

Council On Ministries Director.....	723868
Africa Church Growth & Development Office.....	791596
Executive Secretary Res.....	66925
Conference Director - Evangelism & Youth	732320
Conference Director Stewardship Res.....	67163
Dental Clinic	705066
Dentist Res.....	302359
District Superintendent	722499
Harare Circuit.....	601476
Highfield Circuit.....	65023
Pastor Res.....	23345
Inner City Circuit.....	724962
Malbelreign.....	791831
Mufakose.....	64803
Kuwadzana/Dziwarasekwa.....	27320
Marondera.....	(179) 3001
Kambuzuma Circuit.....	64886
Mabvuku Circuit.....	463330
UMC Centre for Women	791105
Co-ordinator Res	174/370
United Theological College (Ecumenical)	55529

HEADLANDS (125-82)

Arnoldine U.M Church Centre	00530/1
Pastor Res.....	288

MASHAVA

Mashava/Zvishava Circuit.....	485
MAYO	
Chikore/Tanda Circuit.....	00630
MUREHWA (178)	
Murehwa U.M Church Centre:	
Central Office.....	2113/4
District Superintendent	2116
Pastor & Station Chairperson - Res.....	2120
Nhowe.....	2046
MUTARE (120)	
African Girls' Hostel	63425
Call Box.....	6002811
Christian Centre (Hilltop).....	60913
Director Res.....	60717
Pastor Res.....	60913
Old Mutare UMC Centre:	
All Departments.....	64733/64762
United Methodist Church Centre (Mutare).....	64043
Mutare S. District Superintendent Office.....	64043
Res.....	60717
Mutasa/Makoni District Superintendent	
Office.....	64063
Res.....	63022
St. Peter's UMC Office.....	64043
Pastor Res.....	60801
Dangamvura.....	62676
Nyakunu.....	215610
Chitakatira.....	210629
Muradzikwa.....	216313
MUTOKO (172)	
District Superintendent.....	237
Nyadire UMC Centre:	
All Schools.....	582
Hospital.....	579
NYANGA (129-8)	
Nyanga UMC Church	252
PENHALONGA (120-5):	
Nyakatsapa Primay School.....	27522/27566
RUSAPE (125)	
Director Christian Education	2772
Muziti United Methodist Church	282025
Vengere UMC Church.....	2385
MALAWI	
Northern Section	731513
Southern Section	733060

GREETINGS AND CORRESPONDENCE

General Board of
Global Ministries
THE UNITED METHODIST CHURCH



MESSAGE OF GREETINGS

(F3) 2 670-3896

to the

1991 Zimbabwe Annual Conference Session

of The United Methodist Church

December 13, 1991

from

Members and Colleagues in New York, USA

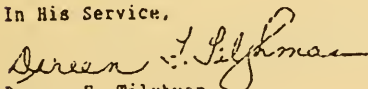
We wish to warmly greet the 1991 Session of our Church currently meeting at the St. Peter's High School, Marondera; and send our apologies for not attending this year's session as was our privilege last year.

We do realize that this is going to be a very historic and momentous session in many ways. Accordingly, we would like to join you all in paying tribute to our Bishop as he nears his retirement, for his inspired and prophetic leadership. As the first African ever to assume the post of episcopal leader of any major mainline church denomination in our part of the world, he has been a blessing and a challenge in many areas of church and public leadership. He has been fearless of anybody and anything and yet supremely God fearing!

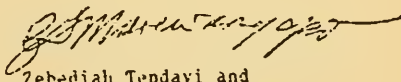
Our thoughts and prayers are with you during this session so that you may be spiritually guided as you elect delegates to the next year's Africa Central Conference and who in turn will be used by God to elect a new episcopal leader.

We also join you in saluting the distinguished service of those who passed away during this Conference year. These include the Revs. Davison Mushapaidze; Rev. Jonah Kawadza; Rev. Solomon Zuzo; Mbuya Muzorewa, Mbuya Kangara, Mbuya Mandawa Musiyarira; and many others yet unknown to us. May they rest in peace.

In His Service,



Doreen F. Tilghman
Assistant General Secretary
Africa/Europe/Middle East Office



Zebediah Tendayi and
Mildred Tapwa Marewangepo
Area Secretary, Southern Africa



Ezekiel and Elia Makunike
International Persons in Mission

15th November, 1941

The Rev. E. Jokomo
Conference Secretary
P. Bag 662
Murewa

Dear Rev. Jokomo,

Kubudikidza nesu Mungori vedu
ndinokwazisa Zimbabwe Annual Conference
iri kusangana pa Nyatsime College --
"Nyasha kwamuri nerungararo kubva
kuna Mwari Baba, naTenzi vedu Jesu
Kristu, Amen."

Mwari atungamire sangano rake. Kite
kuti urongwa hwese nezvisungo zvese
zvitte kuti chechi yedu ye United Methodist
muZimbabwe irambe iri bazi benyu pa
Hunde yechokwadi iyo iri Jesu Kristu Tenzi
vedu. Amen.

Tinotenda nekudada nebasa renyu,
Bishop Muzorewa, pamwe neKonifarenzi
yese. "Kure kwemese, nzeve dzinonzwa."

Dzi ikwaziso yekugumvisira kwamuri segwari.
Kana Tenzi achibvumidza, ndinozomukwazisa
chiso nechiso (ndakabala mukombe wemabeu)
paKonifarenzi inotiera. Munazonditendega
Bishop!

Muna' usanga.

Benyu
John J. Mungoma



THE METHODIST CHURCH
MOSELEY ROAD & SPARKHILL CIRCUIT, BIRMINGHAM.

Please reply to:

Superintendent Minister:
Rev. ROGER S. BIDNELL
17, HAZELOAK ROAD,
SHIRLEY, SOLIHULL,
WEST MIDLANDS B90 2AZ

Advent 1991

Tel No. 021 - 744 2830
Office No. 021 - 744 7679

To the United Methodist Conference meeting in Zimbabwe.

We share the joy and the sense of expectation that your kind invitation to Dorothy Berry to share in your Conference has brought to her. As you meet together in Christian fellowship, we send our greetings to you from the Moseley Road and Sparkhill circuit in Birmingham.

We have nearly 1500 members in our Circuit, some of whom share the same traditions and insights which are part of your witness, for we are a multi-racial circuit. Two years ago, Archbishop Desmond Tutu came to Birmingham for the celebration of the city's centenary. His presence enabled the Afro-Caribbean communities to share fully in those celebrations and your songs and ways of worshipping were welcomed by the Churches of Birmingham.

From a distance we hear of your witness to Christ and honour your faithful obedience to Him. As brothers and sisters in Christ, we send our greetings to you and pray for God's blessing on your Conference and each one of you.

Roger S. Bidnell

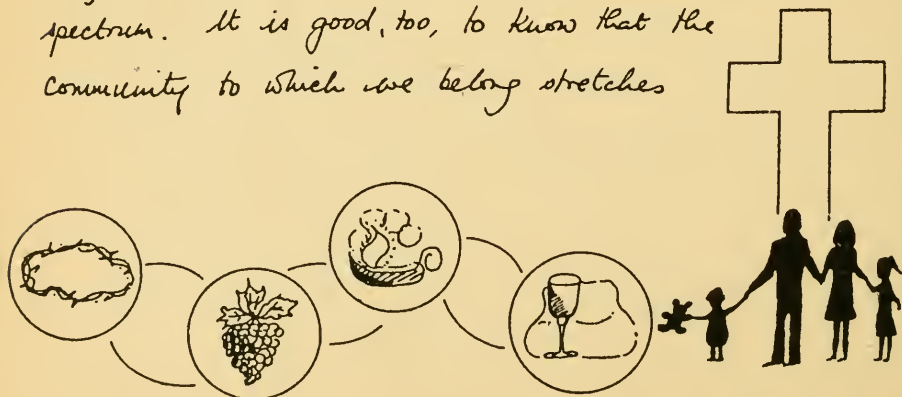
Superintendent of the Birmingham Moseley Road and Sparkhill Circuit.

Cheswick Green Family Church

Advent 1991

Sisters & brothers,

Greetings from the Christian community which gathers in Cheswick Green. We are a small gathering of people on the edge of the West Midlands conurbation. We are fortunate to belong to a circuit which stretches from the heart of the city of Birmingham passing through many differing communities to our own. It could be said, 'Come & live in our circuit and the world comes to you'. It is a good place to be, rich with opportunities for us to become aware of signs of the Kingdom that can shine through our multi-cultural spectrum. It is good, too, to know that the community to which we belong stretches



far beyond our shores - as we are all bound together in
the mystical body of Christ. We rejoice together in
this.

Please, therefore, accept our greetings. Be assured of our
prayers. May your time together be blessed by God,
who graciously leads us all to his truth & his peace.

Shalom

Geoff Lumbor

(on behalf of) the Cheswick Green, Family Church).

Shenandoah University
1460 College Drive, Box 683
Winchester VA 22601

To The Annual Conference

Dear Bishop A T Muzorewa

We greet you in the name of the Lord. We wish you all the best in your Annual Conference deliberations. We are deeply involved in the Church here. We have been receiving a lot of invitations from different churches. School work is going on very well indeed as you can see from the enclosed University news letter that comes out monthly.

Vanhu uoye gwinyai kuimba zvineupenyu, uno vatozaira, zve vachizvifarira kwazvo.

WE are with you in prayer. We will appreciate receiving the Conference news letter to keep us updated with developments at home. The Board of higher Education in USA asked me to talk about the Africa University to churches as I go round to different churches in different states. This helps to promote fund raising for the Africa project.

Warm greetings and good luck.

Sincerely

Patrick Aves (Matsikenyeri)

Zimbabwe Assemblies of God Africa

13A Powell Road
Waterfalls
Harare, Zimbabwe



HEADQUARTERS:
P.O. Box W68
Waterfalls
Harare, Zimbabwe
Tel. 65075, 66075

MASHONALAND
CENTRAL
P.O. Box 93, Bindura
HARARE
P.O. Box 3361, Harare
LOWVELD
P.O. Box 124, Chiredzi

MASHONALAND
EAST
P.O. Box 231, Marondera
MIDLANDS
P.O. Box 630, Gweru
GOKWE
P.O. Box 144, Kwekwe

MASHONALAND
WEST
P.O. Box 386, Chinhoyi
MASVINGO
P.O. Box 379, Masvingo

MATABELELAND
SOUTH
P.O. Box 160, Gwanda
MANICALAND
P.O. Box 652, Mutare

MATABELELAND
NORTH
P.O. Box 2024, Bulawayo
GAZALAND
P.O. Box 157, Chipinge

6 DECEMBER 1991

THE CONFERENCE SECRETARY
THE UNITED METHODIST CHURCH
P.O. BOX 3408
HARARE

Dear Secretary,

Thank you for the Invitation letter of 18 November 1991, of the Annual Conference, which will be held at Nyatsime College from December 11-15, 1991. We accept the invitation.

God bless you.

Yours In the Vineyard of the Lord,

E.H and Mrs Guti



THE UNITED METHODIST CHURCH OF SOUTH AFRICA

Episcopal Connexional Office

1172 JINGOSI STR

ROCKLANDS LOCATION

BLOEMFONTEIN

31 JANUARY 1992

ALL THE CONFERENCE MEMBERS AND GUESTS WHO ATTENDED TO
TWELFTH SESSION OF ZIMBABWE ANNUAL CONFERENCE OF THE
UNITED METHODIST CHURCH IN AFRICA HELD AT NYATSINGE COLLEGE.

WISH TO SAY "THANK YOU" TO ALL THE PEOPLE WHO PRAYED FOR
WITH SYMPATHY WHILE MRS SMOUSE WAS IN HOSPITAL AFTER HAVING
CAR ACCIDENT IN HARARE. ALL THE MEANS YOU DID WELL
ARRIVED AT HOME ALL ALIVE.

AY GOD BE WITH YOU ALL, AND US HERE UNTILL WE MEET AGAIN
FROM REV D. LABISE & CONGREGATION

THANK YOU

D Labise
J. Mwakaza (Stewart)

UNITED METHODIST CHURCH
OF SOUTH AFRICA
REV. D LABISE



THE GENERAL CONFERENCE

The United Methodist Church

204 No. Newlin Street
Veedersburg, IN 47987
317 / 294-2665

Carolyn M. Marshall, *Secretary*

February 1992

TO:

Zimbabwe

ANNUAL CONFERENCE SECRETARY

Enclosed are cards for each General Conference delegate, as well as the first reserve in each order.

Please sign each of these credential cards prior to distributing to each individual.

The left side of the card is to be completed by the delegate. The entire card is to be presented by the delegate at registration.

Hours for registration at General Conference are:

Monday, May 4, 1992 2:00 p.m. - 8:00 p.m.

Tuesday, May 5, 1992 8:00 a.m. - 8:00 p.m.

Should there be any question, please feel free to contact me.

Thank you for all your assistance throughout this process.

Carolyn M. Marshall

CLERGY ()

LAY ()

(Name)

(Conference)

(Mailing Address)

(Address at General Conference)

(Legislative Committee)

To be filled out by delegate and exchanged for official badge at registration.

DO NOT DETACH

This certifies that _____
is a delegate to the

Pedzisa Kangara

GENERAL CONFERENCE
THE UNITED METHODIST CHURCH
May 5-15, 1992
Louisville, Kentucky

C. Johnson
Secretary of the Annual Conference

CLERGY ()

LAY ()

(Name)

(Conference)

(Mailing Address)

(Address at General Conference)

(Legislative Committee)

To be filled out by delegate and exchanged for official badge at registration.

DO NOT DETACH

This certifies that _____
is a delegate to the

Jairus W. MaFondokoto

GENERAL CONFERENCE
THE UNITED METHODIST CHURCH
May 5-15, 1992
Louisville, Kentucky

C. Johnson
Secretary of the Annual Conference

CLERGY ()

LAY ()

(Name)

(Conference)

(Mailing Address)

(Address at General Conference)

To be filled out by delegate and exchanged for official badge at registration.

DO NOT DETACH

This certifies that _____
is a first reserve delegate to the

Kennedy F. Mukwindidza

GENERAL CONFERENCE
THE UNITED METHODIST CHURCH
May 5-15, 1992
Louisville, Kentucky

C. Johnson
Secretary of the Annual Conference

CLERGY ()

LAY ()

(Name)

(Conference)

(Mailing Address)

(Address at General Conference)

To be filled out by delegate and exchanged for official badge at registration.

DO NOT DETACH

This certifies that _____
is a first reserve delegate to the

John J. Zvinoira

GENERAL CONFERENCE
THE UNITED METHODIST CHURCH
May 5-15, 1992
Louisville, Kentucky

C. Johnson
Secretary of the Annual Conference

CONSTITUTION

of

THE UNITED METHODIST PUBLICATIONS AND STATIONERY FOUNDATION

NAME

1. The name of the Foundation hereby created shall be
THE UNITED METHODIST PUBLICATIONS AND STATIONERY FOUNDATION

DEFINITIONS

2. In this Constitution, the following expressions shall have the following meanings, namely:-
 - 2.1 "Foundation" shall mean the United Methodist Publications and Stationery Foundation herein created;
 - 2.2 "Board" shall mean the persons whose signatures are endorsed at the foot of this Deed and their successors in office as appointed from time to time in terms of this Constitution;
 - 2.3 "Fund" shall mean the funds to be administered by the Board.

LEGAL STATUS

3. The Foundation shall be a body corporate and shall be capable of suing and being sued in its corporate name. It shall have perpetual succession and shall continue as an entity notwithstanding any changes in the Board of the Foundation and shall hold property distinct from members of the Board. No member of the Board of the Foundation shall have any rights in or to the Foundation property by reason of his membership of the Board.

OBJECTS:

4. The objects of the Foundation shall be:
 - 4.1 To work towards the goal of self-reliance of the Zimbabwe Annual Conference through meaningful fund generating projects.
 - 4.2 To purchase and procure the purchase of and to publish all types of textbooks, exercise books, stationery equipment and

- all other necessary items for use in schools in Zimbabwe.
- 4.3 To deliver and procure the delivery of all types of textbooks, exercise books, stationery equipment and all other necessary items to schools in Zimbabwe.
 - 4.4 To contribute towards the improvement of the United Methodist Church Schools by providing developmental funds in areas of computer science, and also the building of new dormitories and classroom blocks.
 - 4.5 To contribute towards the improvement of the working conditions of the schools and also the clergy and lay workers of the United Methodist Church.
 - 4.6 To provide assistance for the implementation of Church Ministry work area programmes in Christian literature, evangelism outreach and charity.
 - 4.7 To purchase and sell all the requirements in the form of school sports equipment, uniforms and furniture to schools as a revenue generating project.
 - 4.8 To satisfy the capital development and operational expenses of a project before giving the profits to the Church.

POWERS:

5. The powers of the Foundation shall be:
 - 5.1 To enter into contracts with any company, partnership, association, institution or society for the fulfilment of the objects of the Foundation;
 - 5.2 To solicit and accept gifts and bequests of money and other assets as part of the fund and to apply the same towards the objects of the Foundation.
 - 5.3 To open and operate bank accounts, building society accounts and Post Office Saving bank accounts and to make, accept, endorse, negotiate, execute and issue promissory notes, cheques, bills of exchange and other negotiable instruments by and through the agency of such member or members of the Board or any other person as the Board may from time to time appoint to do all or any of these things;
 - 5.4 To borrow and raise money and secure or discharge any debt or obligation binding on the Foundation in such manner as the Board may decide;

- 5.5 To apply the capital and income of and the property in the Foundation solely towards the fulfilment and promotion of the objects of the Foundation as set out herein and no portion thereof shall be paid or transferred directly or indirectly to the members of the Board: provided that nothing herein shall prevent the payment in good faith of remuneration, bonus, pension, allowance or gratuity to any officer or servant of the Board or of just and proper reward to any member of the Board for services contracted for by the Board and actually rendered by such member;
- 5.6 To invest the capital and undistributed income of the fund in such manner as the Board shall deem fit;
- 5.7 To purchase, take on lease or in exchange, hire or otherwise acquire rights in or over any real or personal property, in particular any land, buildings, machinery, plant and stock in trade, in consideration for such payment out of funds or other assets of the Foundation as may be agreed to by the Board, and to construct, maintain and alter any buildings or erections necessary for the promotion of its objects;
- 5.8 To sell, improve, repair, manage, develop, exchange, lease, mortgage, dispose of, turn to account or otherwise deal with all or any part of the Foundation property, assets or rights;
- 5.9 To employ and provide out of Foundation funds suitable remuneration for all such officers, servants and agents as the Board may deem necessary in pursuance of the objects of the Foundation, and to dismiss such officers, servants and agents;
- 5.10 To pay out of funds of the Foundation to any member of the Board expenses incurred with the approval of the Board in or about the performance of duties imposed upon such member by the Foundation;
- 5.11 To indemnify all or any members of the Board out of the funds of the Foundation against any loss directly occasioned to any such member or members in the bona fide exercised of the powers or performance of the duties recited herein;
- 5.12 To enter into any such contract as may serve to further the object of the Foundation;
- 5.13 To institute, defend and conduct proceedings of law, to allow time for payment of monies due to the Foundation and to compromise claims brought by or against the Foundation;
- 5.14 To provide all such services and to do all such acts as, in

the opinion of the Board, can be advantageously provided or done by the Board by way of expansion of or in connection with the objects of the Board or are calculated directly or indirectly to further any such purposes and objects and to increase the value of or turn to account any of the Foundation property, assets and rights;

- 5.15 To do all such things as may be considered by the Board to be incidental or conducive to the objects of the Foundation.

BOARD

6. The overall business and affairs of the Foundation and its finances shall be under the management, administration and control of the Board. The Board shall consist of not less than five (5) or more than fifteen (15) members appointed by the Bishop for the time being of the United Methodist Church in Zimbabwe. The quorum of a meeting of the Board shall be 3 (three) present members in person. The term of office of a member of the Board shall be three (3) years from the date of his appointment or such lesser term as the Board may specify when making such appointment but any member of the Board shall be eligible for re-appointment.

DUTIES OF MEMBERS OF THE BOARD

7. The appointment of all members of the Board is subject to the performance by them of the following duties, that is to say:
- 7.1 The members of the Board shall do all such things necessary for the proper performance and execution of the purposes and objects of the Foundation;
- 7.2 The members of the Board shall cause accounts of the Foundation to be prepared annually at the 31st December in each year and shall cause such accounts to be audited;
- 7.3 The members of the Board shall apply the income of and the property in the Foundation wheresoever derived solely towards the fulfilment and promotion of the objects of the Foundation as set out herein, and no portion thereof shall be paid or transferred directly or indirectly by way of bonus, dividend or otherwise howsoever by way of profit to the members of the Board: provided that nothing herein shall prevent the payment

in good faith of remuneration, bonus, pension, allowance or gratuity to any officer or servant of the Board or of just and proper reward to any member of the Board for services contracted by the Board and actually rendered by such member.

- 7.4 The Board shall meet at least once in every three (3) months for the transaction of the business of the Foundation.
- 7.5 Any member of a Board which has an interest which is in conflict with the objects of the Foundation shall forthwith declare this in writing to the other members of the Board.

INDEMNIFICATION:

8. No member of the Board shall be answerable for or liable to make good any loss by the Foundation occasioned or sustained by any cause, howsoever arising, save and accept such loss as shall arise from or be occasioned by his own personal and wilful dishonesty. No member of the Board shall be liable for any act of dishonesty committed by another member of the Board unless he was privy thereto. The members of the Board shall be indemnified out of and by the Fund against all claims and demands of whatsoever nature that may be made upon them arising out of the exercise or purported exercise of any of the powers conferred upon them by this Deed.

AMENDMENTS

9. This Constitution may be amended from time to time by a two-thirds majority vote by the members of the Board present at a meeting thereof at which not less than fourteen (14) days written notice has been given indicating the nature of the proposed amendment.

TERMINATION

10. The Board may terminate the Foundation by two successive resolutions of which not less than fourteen (14) days written notice is given. The second resolution shall be passed not less than one (1) month after the first resolution. Upon termination, all monies and other assets of the Foundation, after payment of all liabilities and expenses, will be paid to the United Methodist Church in Zimbabwe.

THIS foregoing Constitution of the UNITED METHODIST PUBLICATIONS AND
STATIONERY FOUNDATION was adopted by the undersigned members of the
Board at a meeting at Harare on the day of 1991.

NAME

SIGNATURE

CORRECTION FORM

To publish a Journal which is free from errors is virtually impossible.

Would you please assist the Conference Secretary by notifying him of any serious errors which might distort important details.

Your assistance in calling this to my attention is appreciated.

CORRECTION NOTATION

Journal Page....., which reads

.....

.....

Should be corrected to read.....

.....

.....

Name..... Signature..... Date.....

(Print)

If this space is not sufficient, use back of this form.

Cut along broken line and mail to Conference Secretary, The United Methodist Church, P.O. Box 3408 Harare.

