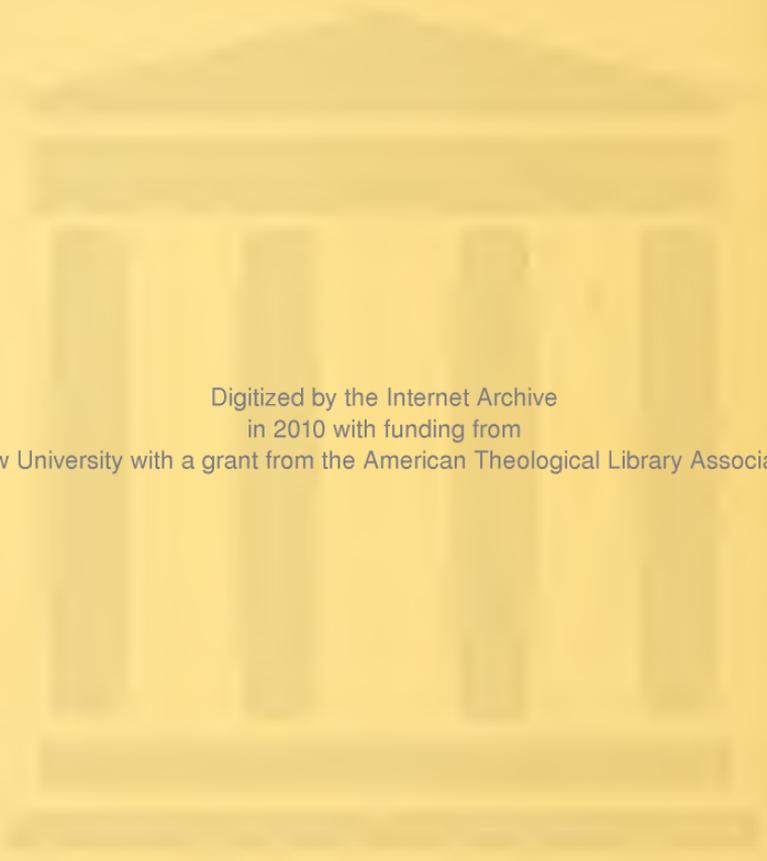




OFFICIAL JOURNAL
OF THE
RHODESIA ANNUAL CONFERENCE
OF THE
UNITED METHODIST CHURCH
1977

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OF THE
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1977

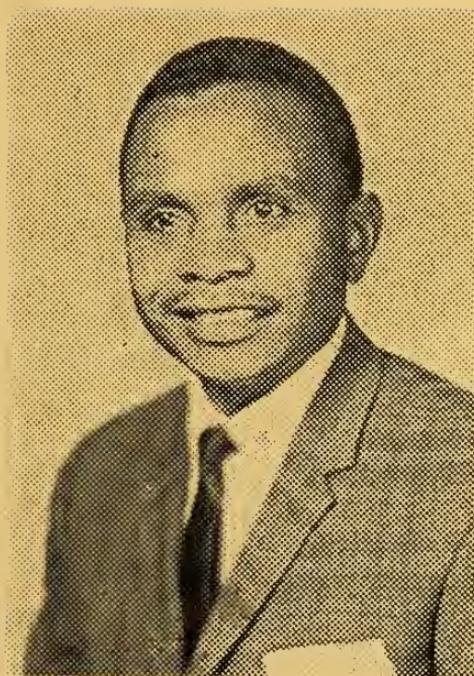
(Historical Note: The Rhodesia Annual Conference is the continuation of eleven sessions of the East Central Africa Mission Conference, fifteen sessions of the Rhodesia Mission Conference, ten sessions of the Rhodesia Annual Conference of the Methodist Episcopal Church, and twenty-nine sessions of the Rhodesia Annual Conference of the Methodist Church).

Held at Mrewa United Methodist Centre, Rhodesia, Africa.

January 3—January 9, 1977



Bishop Abel Tendekayi Muzorewa
President of the Conference



Rev. John F. Munjoma
Secretary of the Conference

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PART I

CONFERENCE PERSONNEL

RHODESIA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

HEADQUARTERS

United Methodist Chapel, 156 Salisbury Street

Telephone: Salisbury 704127/28

Postal Address: P.O. Box 3408, Salisbury.

A. OFFICERS:

PRESIDENT

Bishop Abel T. Muzorewa, P.O. Box 3408, Salisbury.

SECRETARY

Rev. John F. Munjoma, P.O. Box 3408, Salisbury.

TREASURER

Mr. Rhodes E. J. Chimonyo, P.O. Box 3408, Salisbury.

STATISTICIAN

Rev. Sanda Sanganza, Mrewa United Methodist Centre,
P.B.62, Mrewa.

DISTRICT SUPERINTENDENTS

Mrewa: Rev. Josiah I. Kurewa, Mrewa United Methodist Centre,
P.B. 62, Mrewa.

Mtasa/Makoni: Rev. Willas Makunike, P.O. Box 196, Rusape.

Mtoko/Nyadiri: Lovemore Nyanungo, Mtoko United Methodist Centre,
P.O. Box 58, Mtoko.

Salisbury/Bulawayo: Rev. John F. Munjoma, P.O. Box 3408, Salisbury.

Umtali South: Rev. Alfred K. Katsande, P.O. Box 3002, Paulington, Umtali.

B. MEMBERS OF THE HEADQUARTERS STAFF (P.O. Box 3408, Salisbury)

Administrative Assistant to the Bishop: Dr. J. W. Zvomunondiita Kurewa

Administrative Secretary to the Bishop: Miss Pat Fuimer

Conference Book-keeper: Miss Ellen Dhlwayo

Treasurer Mr. Rhodes E. J. Chimonyo

C. MEMBERS OF THE CONFERENCE

(Year indicates beginning of minister as member on trial and "p" indicates present at last session of the Annual Conference)

1. RETIRED MINISTERS:

1934 Chieza, Luke, Rujeko Store, P.B. A7001, Umtali.

1927 Chieza, Philip, P.O. Box 136, Rusape.

1927 Chieza, Samuel, c/o Tanda Store, P.O. Box 28, Headlands.

1942 p Chigubu, Nason, Uzumba Council, P.O. Uzumba, Via Mrewa.

1926 Chimbadzwa, Josiah, P.O. Watsomba.

1933 Chitombo, Jonah, P.O. Mutambara.

1948 p Choto, Kenneth T., Kambarami School, Box 9, Mrewa.

1907 James, Henry, I., The Burlington Hotel Suite 266, Owl's Road, Boscombe, Bournemouth, Hants, England.

1932 Kasambira, Silas, P.B. C7314, Umtali.

1924 Katsidzira, Benjamin, P.B. M7209, Umtali.

1930 Katsidzira, Hosea, Mt. Dangare School, P.B. P7044, Umtali,

- 1953 Machiri, Jonah, Chipfatsura, P.O. Box 97, Odzi.
 1930 p Machiri, Patrick, Gonongono U.M.C. Box 32, Odzi.
 1948 p Makoto, Daniel, Nyamutumbu School, P.B. 645E, Salisbury.
 1930 p Maramba, Johnson, Nyakatsapa, P.O. Watsomba.,
 1930 Munjoma, Enoch, Matendeudze, P.O. Mutambara.
 1942 p Munjoma, Samuel W., Matendeudze School, P.O. Mutambara.
 1928 Muparutsa, Moses, Muparutsa School, c/o Gatsi School, P.B. 82-G,
 Penhalonga.
 1910 O, Farrell, T. A., 417 Kitchel Ave., Ill. 62557, USA..
 1930 p Rugayo, Jackson, c/o Nyanyadzi UMC., P.O. Nyanyadzi.

2. EFFECTIVE MINISTERS:

- 1958 p Alvord, Alexander, 12 Londonderry, Eastlea, Salisbury.
 1948 Anfinson, Hans F., (furlough)
 1953 p Ball, Marcia, M., Nyadiri, P.B. 636E, Salisbury.
 1955 p Bisby, Joseph B., Nyadiri, P.B. 636E, Salisbury.
 1952 Bjerkerot, Ernst (furlough)
 1940 Blomquist, Lennart G., c/o Boarding Mission, P.O. Box 5020,
 Stockholm 5, Sweden.
 1973 p Chapata, Edward, Gatsi School, P.B. 88G Penhalonga.
 1948 p Chidzikwe, Josiah, Old Umtali, P.B. P7024, Umtali.
 1953 p Chikosi, Davidson, Muziti School, P.B. 8052, Rusape.
 1955 p Chimbanga, Elijah, P.O. Box 97, Odzi.
 1973 Chinoda, Azviperi Micah, Box 925, Scarritt College, Nashville, Tn.
 1973 p Chitiyo, Elia, Chitimbe, P.O. Box 34, Mrewa.
 1952 p Chiza, Martin, Mutambara Centre, P.O. Mutambara.
 1943 p Culver, Maurice, Epworth Theol. College, Box 97-H., Hatfield, Sby.
 1957 Curtis, Thomas Lee, Room 406, 159 Forrest Ave. N.E., Atlanta, GA.
 1975 p DeWolf, Shirley C., Old Umtali Centre, P.B. P7024, Umtali.
 1954 p Dikanifuwa, Nason, Gandanzara, P.B. 8034, Rusape.
 1972 p Dikito, Lancelot, 3133/1 Mkoba Township, Gwelo.
 1973 p Dziwa Shingirai Nisbert, Chindenga School, P.O. Box 75, Mtoko.
 1941 Eriksson, Kare E. (furlough)
 1970 Feiker, James (furlough)
 1948 Griffin, Hunter D., United Meth. Bd. of Global Ministries,
 475 Riverside Drive, New York, N.Y. 10027, USA.
 1952 p Gurupira, Philemon, Mtoko Centre, P.O. Box 58, Mtoko.
 1963 p Gurure, J. Johnstone, St. John U.M.C., 140 Mupani Ave, Mufakose,
 Salisbury.
 1948 Harper, Kenneth (USA)
 1962 Jijita, Elliot, Hilltop UMC., Box 3002, Paulington, Umtali.
 1953 p Jijita, John Bunyan, Muziti School, P.B. 8052, Rusape.
 1951 Johnson, J. Morgan (furlough)
 1965 Kadenge, Fanuel, Arnoldine Misslon, Box 42, Headlands.
 1959 Kaemer, John E. (furlough)
 1942 p Kajese, Amon C., Mrewa Kraal School, Box 10, Mrewa.
 1961 p Kalso, Milton, Nyadiri, P.B. 636E, Salisbury.
 1967 p Kanonuhwa, Arthur, Muchinjike, P.B. 21, Mrewa.
 1973 Kasiyamhuru, Lazarus, P.O. Box 196, Rusape.
 1955 p Katsande, Alfred K., Box 3002, Paulington, Umtali.
 1953 p Kawadza, Jonah, Epworth Theol. College, Box 97-H, Hatfield, Sby
 1960 p Kurewa, J. W. Zvomunondita, Box 3408, Salisbury.
 1965 p Kurewa, Josiah, Mrewa Centre, P.B. 62, Mrewa.
 1953 p Kuwana, Elisha, Chitenderano Church, P.B. 2006, Inyazura.
 1948 Leiknes, Asbjorn (furlough)
 1953 p Madzinga, Nason, Hilltop U.M.C., Box 3002, Paulington, Umtali.
 1973 p Makande, Josiah, Chakohwa School, P.B. C7314, Umtali.
 1966 p Makunike, Willas, P.O. Box 196, Rusape.
 1973 p Maramba, Jonathan W. Engai, Nyadiri Centre, P.B. 636E, Salisbury.
 1972 p Marara, Willie, Munyarari School, P.B. C7377, Umtali.
 1968 p Marewangepo, Zebediah, 4402 Highfield, P.O. Highfield, Salisbury.
 1971 p Masenda, Jairus, Mt. Makomwe School, P.B. 93, Odzi.
 1963 p Matongo, Rudolph Takwinya, Nyamutumbu School, P.O. Box 73,
 Mrewa.
 1968 p Mawanga, Wilson, Mutsago School, Box P7006, Umtali.

- 1968 p Mawokomatanda, Isaac Mapipi, Box 10002, Mabvuku, Salisbury.
 1973 Messenger, Franklin Hayes, c/o R.F. Duncan, 3113 Idle Days Drive, Shreveport, LA. 71107, U.S.A.
- 1951 p Miller, Charles M., 6 Gloucester Dr., Eastlea, Salisbury.
 1973 p Muchanyereyi, Morgan, Nyanyadzi U.M. Church, P.O. Nyanyadzi.
 1969 p Mudiwa, Peter B. T., Mudavanhu Store, Box 99, Mrewa.
 1959 p Mudzengerere, David L., U.M.C. St. 46000, Matshobana T/ship, Byo.
 1967 p Mukangara, Samuel, P.O. Box 174, Mangula.
 1975 Mumbiro, Nhamoinesu Elias (Missionary to Southern Indiana)
 1962 p Munjoma, John F., Box 1081, Salisbury.
 1965 p Mkasa, Caleb, Muradzikwa, P.B. M7214, Umtali.
 1954 Murphree Marshall W., Univ. of Rhod., Box MP167, Mt. Pleasant Salisbury.
- 1953 p Mushapaidzi, Davidson T. M. c/o Box 58, Mtoko.
 1974 p Muzorewa Henry Gwinyai, Old Umtali Centre, P.B. P7024, Umtali.
 1973 Muzorewa, Farai David, Morningside College, Sioux City, Io. USA.
 1956 p Muzulu, Samuel, Chitenderano School, P.B. 2006, Inyazura.
 1969 p Mvenge, Thomas Torai, Makosa School, P.O. Box 83, Mtoko.
 1970 Nderere, Tafadzwa John, 216 Jackson St., Grove City, Pennsylvania, U.S.A.
- 1966 p Nduna, Samuel M. C., 22 Mhofu St. Dombotombo T/ship, Marandellas.
- 1975 Nhiwatiwa, Eben Kanukayi, Mennonite College, Ehrahart, Indiana.
 1965 p Nyakuengama, Samson, Old Umtali Centre, P.B. P7024, Umtali.
 1948 p Nyamukapa, Patron C., Mrewa Centre, P.B. 62, Mrewa.
 1961 Nyamurowa, Dennison, Bible House, Box 740, Blantyre, Malawi.
 1964 p Nyanungo, Lovemore, Mtoko Centre, Box 58, Mtoko.
 1953 Otto, Grace (furlough)
 1953 Otto, Vivian (furlough)
 1971 Sakutombo, Chasara John, Clarkson Hosp. Wisbech Cambs, PE13 3DF, United Kingdom.
- 1971 p Sanganza, Sanda, P.B. 62, Mrewa.
 1966 p Shamu, Kenneth, St. Paul U.M.C., Chatima Rd., P.O. Harare, Sby.
 1955 Thomas, Norman E., Mindolo Ecum. Centre, Box 1493, Kitwe, Zambia.
- 1972 p Tsiga, Julius J., Epworth Theol. College, Box 97-H, Hatfield, Sby.
 1971 Usore, Jotham, Clark College, Atlanta, Ga. USA.
 1965 p Zhungu, Lamech, Old Umtali Centre, P.B. P7024, Umtali.
 1974 p Zimonte, Passion, Chikore School, P.B. 2056, Headlands.
 1954 p Zuze, Solomon, Box 2007, Inyazura.

3. MINISTERS ON TRIAL:

- 1977 p Chikomba, James Chiguwa, Gumbanjera, P.O. Box 903, Macheke.
 1977 p Chikosi, Maxwell Panganai, Chamapango School, P.B. 32, Mrewa.
 1974 Hodzi, David Kamuto. (In political detention)
 1976 p Jokomo, Christopher M., P.O. Box 3408, Salisbury.
 1975 p Mufute, Peter A. C., Mafararikwa U.M.C., P.B. 2026, Odzi.
 1976 p Mukwindidza, Kennedy, Mundenda, P. B. 7017, Umtali.
 1975 Mumbiro, Elias, (Missionary to Southern Indiana)

D. OTHER CONFERENCE WORKERS

1. APPROVED SUPPLY PASTORS

- p Chidawanyika, Bennett, Inyanga U.M.C., P.O. Box 60, Inyanga.
 p Chikodzi, Elias, Masunga UCCAS, Box Masunga, via Tshesebe, Botswana.
 p Madondo, Aaron, Dindi Mission, P. B. 649, Mrewa.
 p Matambanadzo Annual, Chingwena School, Ngarwe Council, P.B. 508, Mtoko.
 p Mungure, Samson, Inyanga U.M.C., P.O. Inyanga.
 p Mwandira, Kelvin, Chikwizo, P.B. 504, Mtoko.
 p Munemo, Thompson, Sakubva Christian Centre, Box 3002, Paulington, Umtali.
 p Mutanga, Evison, Nyamukoho U.M.C., P.O. Box 92, Mtoko.

2. DEACONESSES:

- p Chinofukutwa, Dorcas, 1951 Egypt, P.O. Highfield, Salisbury.
p Mukangara, Martha, Manyika School, P.O. Uzumba, via Mrewa.

3. MISSIONARIES:

(Year indicates beginning of missionary service in Rhodesia)

- 1952 Aschliman, Myrtle, Old Hall, P.O. Box 791, Daytona Beach, Florida, USA.
1945 Ashby, Elma, 120 Diana Street, Perris, California 92370 USA.
1926 Hanson, Ruth, Bergsgatan 2, Lulea, Sweden.
1915 Hess Stella, Brookes-Howell W.S.C.S. Home, 29 Spears Ave., Asheville, North Carolina, USA.
1923 King, Sarah, 275 Robincroft Dr., Pasadena, Calif. 91104, USA.
1920 p Murphree, Lois, 275 Robincroft Drive, Pasadena, Calif. 91104, USA.
1925 Nutting, Clara, Bancroft-Taylor Home, 74 Cookman, Ocean Grove, N.J. 07756 USA.
1938 Parks, Edith, c/o 2119 Waldron S. W., Grand Rapids, Michigan 49509, USA.
1920 Parmenter, Ona, 275 Robincroft Drive, Pasadena, Calif. 91104, USA.
1929 Pfaff, Jessie, 524 Bennett St., Bottineau, North Dakota, 58318, USA.
1922 Reitz, Beulah, Brookes-Howell W.S.C.S. Home, 29 Spears Ave., Asheville, North Carolina, USA.
1918 Roberts, Mrs. G. A., P.O. Box 543, Penny Farms, Fla. 32079, USA.
1929 Sells, Olga, Box 157, Lake Junaluska, North Carolina, USA.
1925 Scovill, Ila, P.O. Box 118, Pioneer, Ohio, USA.
1952 Sheretz, Mrs. D. Lamar, 2905 Randolph Rd., Silver Spring, Maryland, USA.
1931 Whitney, Alice, 2733 Montrose Ave., Apt. 11, Montrose California. 91020, USA.

b. Effective:

- 1959 p Alvord, Dorothy, 12 Londonderry, Eastlea, Salisbury.
1951 Anfinen, Odney (furlough)
1961 p Bisby, Dorothy, Nyadiri Centre, P.B. 636E, Salisbury.
1947 Blomquist, Maj-Stina, Old Umtali, P.B. P7024, Umtali.
1967 Brun, Margrit, Nyadiri Hospital, P.B. 636E, Salisbury.
1944 p Culver, Verna, Epworth Theol. College, Box 97-H, Hatfield, Sby.
1961 p Curtis, Margaret, 136 Gaul Ave. East, Lincoln Green, Salisbury.
1965 p DeWolf, Edward (Ted), Old Umtali, P.B. P7024, Umtali.
1949 Eriksson, Asta, (furlough)
1969 Feiker, Anna-Gure (furlough)
1961 p Finster, William, Dendera Dev. P.O. Box 45, Mtoko.
1961 p Finster, Esther, Dendera Mission, Box 45, Mtoko.
1967 p Fulmer, Patty, Box 3408, Salisbury.
1975 Gibb, Robert and Katherine, Gauta Hospital, P.O. Box 1010, Monrovia, Liberia.
1951 Griffin, Ellabeth, c/o Hunter D. Griffin, Bd. of Global Ministries, 475 Riverside Drive, New York, N.Y. 10027, USA.
1947 Johansson, Margit, Mutambara Hospital, P.O. Mutambara.
1961 Johnson, Rosalie, (furlough)
1963 Kaemmer, Gloria (furlough)
1963 p Kalso, Geraldine, Nyadiri Centre, P.B. 636E, Salisbury.
1948 Leiknes, Astrid (furlough)
1965 Lindgren, Rut, Nyadiri Hospital, P.B. 636E, Salisbury.
1956 p Matzigkeit, Everett, 3 Dawson St., Umtali.
1956 p Matzigkeit, Ruth, 3 Dawson Street, Umtali.
1972 Meier, Claire, Nyadiri Hospital, P.B. 636E, Salisbury.
1948 Messenger, Susan, c/o R.F. Duncan, 3113 Idle Days Dr., Shreveport, Louisiana 71107, U.S.A.
1958 p Miller, Ellen, 6 Gloucester Dr. Eastlea, Salisbury.
1973 p Morford, Anna, Mrewa Centre, P.B. 62, Mrewa.
1964 Nelvig, Margret (furlough)
1975 Piburn, Marvin and Carolyn, Nyadiri Hospital, P.B. 636E Salisbury.

- 1946 p Roberts, Tudor and Amilie, 187 Montagu, Salisbury.
 1963 Shryock, John and Ruth (furlough).
 1947 p Taylor, Mildred L., P.B. 636E Salisbury.
 1961 Thomas, Winnie, Mindolo Ecum. Centre, Box 1493, Kitwe, Zambia.

Lay Delegates:

MREWA DISTRICT

- Chikore/Tanda:** Richard Rombedza, Nyahowe School, P.B. 2060, Headlands.
Headlands: James Kufakunesu, Magura School, P.B. 2057, Headlands.
Maramba/Pfungwe: Gilbert Hlekisana,
Mrewa Centre: Lazarus Jaji, P.B. 62, Mrewa.
Mrewa East: Chrispen Mukusha, Chiguri School, P.B. 49, Mrewa.
Mrewa North: Ferris Tsopotsa, Matututu School, P.O. Box 75, Mrewa.
Nhowe: Enock Nyamupanda, Gumbanjera School, P.O. Waterloo, Macheke.
Uzumba: Brown Mutengambiri, Morris School, P.O. Box 37, Mrewa.

MTASA/MAKONI DISTRICT

- Chiduku North:** Nisbert Vhurandi, M'ziti School, P.B. 8052, Rusape.
Chiduku South: Mr. Godfrey Mumbamarwo, Chitenderano School,
 P.B. 2006, Inyazura.
Honde Valley: Nicodemus Chikuni, Gatsi School, P.O. Box 808, Umtali.
Inyanga: Elliot Mupesa, P. Bag 5, Juliasdale.
Makoni: Timothy Makoni, Box 2007, Inyazura.
Mundenda/Penhalonga: Kingston Kahlari, P.B. 7017, Umtali.
Nyakatsapa: Mrs. Shellah Nyabereka, P.O. Watsomba, Umtali.
Old Umtali: Mrs. Margaret Kaisa, Mr. Blessing Rugayo, Mr. Joseph Sithole,
 P.B. P7024, Umtali.
Rusape Railway: Mrs. Mavis Kanengoni, Room B118 Vengere, Rusape.

MTOKO/NYADIRI DISTRICT

- Chikwizo:** Ephraim Kativu, Chikwizo School, P.B. 504, Mtoko.
Dendera: Sandres Kangara, Chingwena School, P.B. 508, Mtoko.
Mtoko East: Phares Kamupira, Kawere School, P.O. Box 82, Mtoko.
Mtoko North: Gideon Psvuura, Masenda School, P.O. Box 86, Mtoko.
Mtoko South: Timothy Kurima, Chitekwe School, P.O. Box 76, Mtoko.
Mtoko West: Charles Chimwamurombe, Manhamba School,
 P.O. Box 84, Mtoko.
Nyadiri Centre: Mrs. W. Makombe, Mrs. Naomi Kowo, P.B. 636E, Salisbury.
Nyadiri Circuit: Mrs. Rebecca Kondo, Manyika School, Uzumba Council,
 P.O. Uzumba, Mrewa.
Nyamuzuwe Centre: Josiah Njagu, Samsmon Nyamugama,
 Nyamuzuwe High School, P.O. Box 57, Mtoko.

SALISBURY/BULAWAYO DISTRICT

- Bulawayo:** Edward Nyamutumbu, Stand No. 1250, Mangwende Super
 Market, Bulawayo.
Harare: Mrs. Rosemary Zhanje, St. Paul UMC, Chatima Rd P.O. Harare Sby.
Highfield: Elisha Musuka, No. 5865, P.O. Highfield.
Hunyani: Desmond Mufunde, P.O. Box UA495, Salisbury.
Kambuzuma: Mrs. Grace Chimonyo, P.O. Box 3408, Salisbury.
Mabvuku: Gaylord Kambarami, P.O. Box 10002, Mabvuku.
Mangula: Obed Mupunga, P.O. Box 174, Mangula.
Marandellas: Rudo Muchineuta, 1 Gwenhure Ave., Dombotombo T/Ship,
 Marandellas.
Midlands: James Makawa, Gwelo Training College, P.B. 9055, Gwelo.
Mufakose: Elijah Chamburuka, 140 Mupani Ave., P.O. Mufakose, Salisbury.

UMTALI SOUTH DISTRICT

- Hilltop:** Eben Kawadza, Elliott T. Bvunza, P.O. Box 3002, Paulington,
 Umtali.
Marange Central: Ernest Zvinoira, P.O. Box 3006, Paulington, Umtali.

Marange North: Abisha Tsakatsa, P.O. Box 97, Odzi.
Marange South: Trabition Dziwa, P.B. P7006, Umtali.
Marange West: Justin Mukwishu, Chirinda School, Mamwara Store,
P.O. Box 63, Odzi.

Mutambara Centre: Nyika Mutambara, Matthew Mataranyika,
P.O. Mutambara.

Mutambara East: Benjamin Mutambara, Chiramba School, P.O. Mutambara.

Mutambara West: Tudor Chinzwende, Chitimani School,
P.B. C7396, Umtali.

Nyanyadzi: Hardwork Mataruka, P.O. Nyanyadzi.

Zimunya North: Elia Saburi, Mandawa Store, Box 3063, Paulington, Umtali.

Zimunya South: Felicia Rusero, Muromo School, P.B. C7324, Umtali.

DISTRICT LAYLEADERS

Mrewa District: Titus Chitanda, P.B. 62, Mrewa.

Mtasa/Makoni: Naboth Gandanzara, Gandanzara School, P.B. 8084, Rusape.

Mtoko/Nyadiri: Zacharia Magunde, P.O. Box 98, Mtoko.

Salisbury/Bulawayo: Nathan Goto, 35 Marimba Park, P.O. Mufakose, Sby.

Umtali South: Matthew Mataranyika, Mutambara Centre, P.O. Mutambara.

CONFERENCE LAYLEADERS

Conference Layleader: Mr. Nason Kaseke, Chikuhwa School, Box 33, Mrewa.

Assistant Conference Layleader: Mr. William F. Marima, Old Umtali
Centre, P.B. P7024, Umtali.

PART II

BOARDS AND COMMITTEES

BOARD OF FINANCE AND CO-ORDINATION (BOFAC)

(Class will be re-elected as their term expires, but alternates will serve for four years).

1. ORGANIZATION:

CHAIRPERSON: Bishop A. T. Muzorewa.

SECRETARY: Rev. John F. Munjoma.

Ministers (Voting)

Class of 1978: Rev. J. Kawadza, Rev. K. Shamu.

Class of 1980: Rev. C. Mukasa, Rev. S. Sanganza.

Alternates:

- | | |
|----------------------|-----------------------|
| 1. Rev. J. Maramba * | 2. Rev. N. Dikanifuwa |
| 3. Rev. L. Dikito | 4. Rev. E. Chitiyo. |

Laymen (Voting)

Class of 1978: Mr. A. Chibanguza, Mr. J. Njagu.

Class of 1980: Mr. E. Kawadza, Mr. E. Shahwe.

Alternates:

- | | |
|------------------------|-----------------------|
| 1. Mr. B. Rugayo * | 2. Mr. G. Kambarami |
| 3. Mr. P. Matsikenyiri | 4. Mr. E. Nyamupanda. |

Laywomen (Voting)

Class of 1978: Mrs. I Chitsiku, Mrs. M. Mudzengerere.

Class of 1980: Mrs. N. Kowo, Mrs. V. Mashingaidze.

Alternates:

- | | |
|-----------------------|-----------------------|
| 1. Mrs. M. Kaisa * | 2. Mrs. C. Chibanguza |
| 3. Mrs. R. Muchineuta | 4. Mrs. M. Kanengoni. |

* To attend all BOFAC meetings.

District Superintendents (Voting)

Revs. A. Katsande, J. I. Kurewa, W. Makunike, J. F. Munjoma, L. Nyanungo.

District Layleaders (Voting)

Mrewa: Mr. Titus Chitanda, P.B. 62, Mrewa.

Mtasa/Makoni: Mr. Naboth Gandanzara, Gandanzara School, P.B. 8084, Rusape.

Mtoko/Nyadiri: Mr. Zacharia Magunde, P.O. Box 98, Mtoko.

Salisbury/Bulawayo: Mr. Nathan Goto, 35 Marimba Park, P.O. Mufakose, Salisbury.

Umtali South: Mr. Matthew Mataranyika, Mutambara Centre, P.O. Mutambara.

Ex-Officio (Non-Voting)

Conference Layleader: (Mr. N. G. C. Kaseke).

Administrative Assistant to the Bishop: (Dr. J. W. Z. Kurewa).

Treasurer: (Mr. R. E. J. Chimonyo).

Education Secretary: (Mr. A. Chibanguza).

Auditor: (Mr. L. F. Mareya).

Conference Building Inspector: (Mr. E. Machiri).

Medical Secretary: (Dr. M. Kadenge).

Medical Representative: (Mr. A. Mutema).

Agricultural Secretary: (Mr. M. Chambara).

Recording Secretary: (Miss Pat Fulmer).

2. PERMANENT COMMITTEES OF BOFAC:

A. AUDIT

Mr. L. Mareya
Rev. K. Shamu
Mrs. V. Mashingaidze
Mr. M. Chambara
Mr. A. Mutema

C. BUILDING

Rev. W. Makunike
Mr. J. Njagu
Rev. J. Kawadza
Mrs. N. Kowo
Rev. C. Mukasa
Mr. N. Kaseke
Mr. E. Machiri

B. BUDGET

Mr. W. F. Marima, Chairperson
Rev. J. F. Munjoma, Secretary
Rev. A. Katsande
Rev. J. I. Kurewa
Rev. C. Miller
Rev. S. Sanganza
Dr. M. Kadenge
Mr. N. F. Goto
Laywoman Alternate

D. SCHOLARSHIP

Mr. A. Chibanguza
Mr. E. Kawadza
Mrs. I. Chitsiku
Mr. E. Shahwe
Mr. Mataranyika
Mrs. M. Mudzengerere

3. VICE CHAIRPERSON:

Dr. J. W. Z. Kurewa

4. ADDITIONAL VOTING MEMBERS:

In order to equalize the number of laypersons and ministers voting, Conference agreed that the five District Superintendents would become voting members.

5. DISTRICT LAYLEADERS' VOTE: In the event of absence of any of these Lay-leaders, the respective assistant lay-leader will be asked to attend. BOFAC Secretary should be informed of the name and address of the assistant District Lay-leader in each District. However, the responsibility to invite the assistant will be up to the Lay-leader her/himself.

6. **ALTERNATES:** The first alternate is expected to attend all meetings of BOFAC. In this way he/she will be familiar with its actions and will be on hand in the event of an unexpected absence. If a principal member is absent, he/she will become a voting member of the session.

7. **ABSENCE OF PRINCIPAL:** If any voting member of BOFAC cannot attend a session, he/she must inform the Secretary who will invite the next alternate to attend. This is necessary as alternates are elected and listed by number (i.e. 1., 2., 3., 4.) and they will be asked in this order. (Example: If a principal is absent, the first alternate, who is already expected to attend, will become the principal at that session. Then the second alternate will be invited as a non-voting member). This should ensure a full BOFAC at all times.

8. **VOTING MEMBERS OF COMMITTEES:** Only persons assigned permanently to that committee may vote. Alternates will be placed on committees depending upon whom they are sitting for. However, they will not be voting members of the committees, but may speak on any matter in that committee.

9. **BOFAC NOMINATIONS COMMITTEE:**

Mr. A. Chibanguza, Mrs. I. Chitsiku, Mr. W. F. Marima, Mr. A. Mutema.

A. First Group

1. **CHRISTIAN EDUCATION**

1. Shiela Nyabereka
- 2.
- 3^a. Rudo Muchineuta—Secretary
4. L. Chigumira
5. Elliot Mupesa
6. Obed Mupunga
7. Joseph Sithole
8. Edward Nyamutumbu
9. Mapipi Maokomatanda—Chairperson
10. Nason Dikanifuwa
11. Jairus Masenda
12. Elijah Chimbanga
13. Niculus Mukarakate
14. Nisbert Dziwa
15. President of U.M.Y.F.
16. Director of Christian Education

2. **BOARD OF EDUCATION**

Headmasters of Centres:-

1. Old Umtali
2. Mutambara
3. Mrewa
4. Sunnyside
5. Nyadiri
6. Nyamuzuwe
7. James Makawa
8. Eben Kawadza
9. Nathan Goto
10. Lazarus Jaji
11. Margaret Kaisa
12. Milton Kalso
13. Obert Mhere
14. Josiah Kurewa
15. Alfred Katsande
16. P. P. Molife

3. WORSHIP AND MUSIC

1. Church Music Director
2. Johnson Chiwara
3. Charles Chimwamurombe
4. Blessing Rugayo—Secretary
5. Martin Chiza
6. Philemon Gurupira
7. Marcia Ball
8. Stowell Ndro
9. Lydia Zimonte
10. Baxton Chikoore
11. Ben Jambga—Chairperson
12. Josiah Njagu
13. Edward Chapata

4. M.R.I.D.

- | | |
|---|---------------------|
| 1. Land Agent South | |
| 2. Land Agent North | |
| 3. Rep. from Mutambara—Benjamin Mutambara | |
| 4. Rep. from Old Umtali—David Maenzanise | |
| 5. Rep. from Nyadiri—Peter Sakutombo | |
| 6. Rep. from Arnoldine—Peter Mudiwa | |
| 7. 4 at large— | |
| 8. | 1. Elisha Musuka |
| 9. | 2. John Zvinoira |
| 10. | 3. Alec Alvord |
| 11. | 4. Enock Nyamupanda |
| 12. | 5. Justin Mukwishu |
| 13. | 6. Loise Chikosi |
| | 7. J. B. Jijita |

B. Second Group

1. BOARD OF LAY ACTIVITIES

1. Conference Lay Leader
(5) District Lay Leaders
7. Assistant Conference Lay Leader
- 8.
9. Chrispen Mukusha
10. Brown Matengambiri
11. Jane Makawa
12. Sandres Kangara
13. Abisha Tsakatsa.
14. Joyce Matiza
15. Norah Kadenge

2. BOARD ON THE MINISTRY

5 District Superintendents

3. COMMUNICATION AND PUBLICATIONS

1. Printing Press Manager
2. Director of Christian Education
3. Johnston Gurure—Chairperson
4. Julius Tsiga—Secretary
5. James Chikomba
6. Gedeon Psvuura
7. Peter Mufute
8. Martha Mukangara
9. Dorcas Chinofukutwa
10. Cephas Nyamagudza

4. STUDENT LOAN FUND

1. Nyadiri Principal
2. Wilson Mawanga
3. Titus Chitanda
4. Elia Chitiyo—Chairperson
5. Samson Nyakuengama
6. Solomon Zuze
7. Trabition Dziwa
8. Tudor Chinzvende
9. Phineas Dzeka
10. Pindai Mango
11. Isaac Musamba
12. Ephraim Kativhu
13. R.R.W. Chairperson North and South
14. Annah Matongo

C. Third Group

1. CHRISTIAN SOCIAL CONCERNS

- | | |
|-----------------------|------------------------------|
| 1. Salisbury-Bulawayo | (1) Harriat Mangate |
| | (2) Gaylord Kambarami—Chpn. |
| 2. Mtoko-Nyadiri | (1) Regina Makombe—Secretary |
| | (2) Mark Bofu |
| 3. Mrewa | (1) Sandah Sanganza |
| | (2) Ernest Mupfunya |
| 4. Mtasa-Makoni | (1) Naboth Maramba |
| | (2) Mavis Kanengoni |
| 5. Umtali South | (1) Thompson Munemo |
| | (2) Eliah Saburi |
| 6. Others | (1) Lameck Zhungu |
| | (2) Thomas Mvenge |
| | (3) John Mutimbanyoka |
| | (4) Christopher Chikukwa |
| | (5) Evis Chikwanha |

2. DEACONESS

1. Ellen Miller
2. Marcia Ball
3. Martha Mukangara
4. Jonah Kawadza
5. Lydia Zimonte
6. Samuel Munjoma
7. Ruth Maokomatanda

3. RESOLUTIONS

1. Verna Culver
2. Henry G. Muzorewa

4. MEDICAL ACTIVITIES

1. Secretary of Medical Board
2. Mutambara Medical Superintendents
3. Hospital Administrator for Nyadiri—Chairperson
Matron from
4. Mutambara Hospital
5. Old Umtali Hospital
6. Nyadiri Hospital
7. Nyika Mutambara
8. David Mukotekwa
9. Beaulah Chidiya

10. Martha Mudzengerere
11. Samuel Mukangara
12. Shirley DeWolf
13. Davidson Mushapaidzi
14. Caleb Mukasa
15. Dr. Sadza
16. District Superintendent Mtoko-Nyadiri
17. Dr. Mark Kadenge—Secretary

5. BOARD OF TRUSTEES

1. Class of 1977 Conference Treasurer—Secretary
2. Land Agent South
3. P. Nyamukapa—Vice Chairperson
4. G. Kambarami (Alternate)
5. Class of 1978 Conference Secretary
6. Land Agent South
7. A. Chibanguza
8. T. Roberts (Alternate)
9. Class of 1979 Conference Treasurer
10. Silas Mashingaidze
11. Land Agent North
12. Titus Ziki (Alternate)
13. Class of 1980 J. Chidzikwe
14. N. Kowo—Vice Secretary
15. L. Mareya
16. William Marima—Chairperson

D. Fourth Group

1. NGARIENDE

1. Henry G. Muzorewa
2. Patron Nyamukapa
3. Josiah Makande
4. Maxwell Chikosi
5. Samuel Muzulu
6. Jonah Kawadza
7. Benet Chidawanyika
8. Lamech Mhaso
9. Amon Kajese
10. Kingston Kahlari
11. Pheris Kamupira
12. Davidson Chikosi
13. Dorcas Chinofukutwa
14. Arthur Kanonuhwa
15. David Mudzengerere
16. R.R.W. Chairperson South (Ex-Officio)
17. M.M.C. Chairperson North and South (Ex-Officio)

2. PENSIONS AND CONFERENCE CLAIMANTS

1. Class of 1977—Alec Alvord
2. William Finster
3. Stephen Mareya
4. Nason Chigubu (Alternate)
5. Tudor Roberts
6. Class of 1978—Samuel Mukangara
7. Tabitha Katsande
8. Ben Jambga
9. Morgan Muchanyerei (Alternate)
10. Gaylord Kambarami
11. Class of 1979—Rudolf Matongo
12. Samuel Muzulu
13. Ted DeWolf

14. Samuel Nduna (Alternate)
15. Nason Dikanifuwa
16. Conference Treasurer
17. Class of 1980—Zebediah Marewangepo
18. Matthew Mataranyika
19. Renah Dikanifuwa
20. Emilie Makunike (Alternate)
21. Ephraim Kativhu

3. ECUMENICAL RELATIONS

1. Maurice Culver—Chairperson
2. Lancelot Dikito—Secretary
3. Eliatha Chikuni
4. Vesta Mashingaidze
5. Patrick Matsikenyiri
6. Ferris Tsopotsa
7. Joseph Bisby
8. Jonah Kawadza
9. Peter Mudiwa
10. Rhodes Chimonyo
11. Thompson Munemo
12. Newton Chiwara
13. Samuel Mukombiwa
14. Josiah Chidzikwe
15. Passion Zimonte

4. BOARD OF URBAN MINISTRIES

1. Zebediah Marewangepo
2. Lazarus Kasiyamhuru
3. Mtasa-Makoni District Superintendent
4. Nason Madzinga—Chairperson
5. Rosemary Zhanje—Sec. Directors of Girls' Hostel, Christian Centre
6. Desmond Mufunde
7. Elliot T. Bvunzai
8. Howard Maviza
9. Inga Nyandoro
10. Christopher Jokomo

5. GIRLS' HOSTEL (UMTALI)

1. Umtali District Superintendent
2. Pastor—Hilltop Church
3. Director of Girls' Hostel
4. Directress of the Hostel
5. 2 Girls elected by girls themselves

6. CALENDAR

1. Matthew Mataranyika
2. Aaron Madondo

7. MINISTRY TO WOMEN

1. Grace Chimonyo
2. Ellen Miller
3. Elliot Jijita
4. Kennedy Mukwindidza
5. Annah Morford
6. Dr. Gail Jaji
7. Sarah Munjoma
8. Violet Maramba
9. Ellenella Gurure—Vice Chairperson
10. Irene Chitsiku—Chairperson
11. Susan Dangarembga
12. Verna Culver

8. SHONA LANGUAGE COMMITTEE

1. Director of Shona Language Studies
2. Josiah Makande
3. Susan Muzorewa
4. Winlow Gombedza
5. Stephen Mareya
6. Barnabas Chikoore
7. Micah Dangarembga
8. Caroline Nyakuengama
9. Isaiah Myezwa

9. HILLTOP CHRISTIAN CENTRE BOARD OF GOVERNORS

1. Eben Kawadza
2. Ted DeWolf
3. Norma Malianga
4. 3 Members chosen by Miller Memorial Church

10. TEMPERANCE COMMITTEE

1. Lydia Mazaiwana—Secretary
2. Kenneth Shamu—Chairperson
3. Morgan Muchanyereyi
4. Grace Muzulu
5. Constance Nyanungo
6. Mrs. Mashingaidze
7. Green Murwira
8. Willie Marara
9. Anwell Matambanadzo
10. Evison Mutanga
11. Mildred Taylor

11. STEWARDSHIP

5. Chairmen of the District Finance Committee
6. Godfrey Mumbamarwo
7. Timothy Kurima
8. Hardwork Mataruka
9. Baxton Chikoore—Vice Chairperson
10. Titus Chitanda
11. Necodimus Chikuni
12. Rebecca Kondo
13. Elisha Musuka
14. Gaylord Kambarami—Chairperson
15. Felicia Rusero—Secretary
16. Ex-Officio—Conference Director of Stewardship
17. Conference Lay Leader
18. District Conference Lay Leader

12. MEMOIRS

1. Jonathan Maramba
2. Nisbert Vhurandi—Secretary
3. Gilbert Hlekisana—Vice Secretary
4. Chrispen Mukusha—Vice Chairperson
5. James Kufakunesu
6. Timthy Makoni
7. Enita Jijita
8. Elinella Gurure
9. Joseph Bisby—Chairperson

13. SALARY BOARD

1. Fanuel Kadenge
2. Davidson Mushapaidze
3. Samuel Munjoma
4. Tafadzwa Nderere
5. Willas Makunike, Davidson Chikosi (Alternate)

14. LONG RANGE PLANNING COMMITTEE

As it is plus Rudo Mandizha

15. CONFERENCE STATISTICIAN: Sandah Sanganza

16. CONFERENCE LAYLEADER:- Nason Kaseke ASSISTANT CONFERENCE LAYLEADER:- William Marima

17. COMMITTEE ON NOMINATIONS:

1. Rev. J. Tsigu
2. M. Mataranyika
3. Mr. G. Kambarami
4. Mr. P. Matsikenyiri
5. Mrs. R. Mankombe
6. Mr. T. Chitanda

Part III

DAILY PROCEEDINGS

DEVOTIONS—MONDAY

January 3, 1977

The Worship Service was conducted by Bishop A. T. Muzorewa assisted by Dr. J. W. Z. Kurewa who read Psalm 23. The Bishop's theme was, "We are walking through the Valley of the Shadow of Death".

Befitting the theme, Hymn 41 was sung vigorously. The Bishop pointed out that the song sustained his faith whilst he was in Maputo. Mr. N. Kaseke led in prayer.

FIRST BUSINESS SESSION—MONDAY

January 3, 1977—4: 45 p.m.

1. Welcome: Rev. Josiah Kurewa, the Mrewa District Superintendent, called upon the resident Pastor Rev. Nyamukapa to welcome the Bishop and Conference.

2. Opening of Conference: The eleventh Session of the Rhodesia Annual Conference of the United Methodist Church was declared open by Bishop A. T. Muzorewa.

3. Presentation of the Conference Programme. The Conference Secretary presented the programme which was accepted with minor changes.

4. *Bar of the Conference*
The main section of the Church facing the pulpit was accepted as the bar of the conference.

5. Election of Presiding Officer Dr. J. W. Z. Kurewa was elected presiding Officer on the first ballot.

6. Conference Assistant Secretaries: Mr. E. Kawadza and Mr. B. Rugayo were elected.

7. Holy Communion Service was conducted by the Bishop assisted by the local pastor Rev. P. Nyamukapa and the District Superintendents.

NOON DEVOTION—WEDNESDAY

January 5, 1977

The Rev. J. Kawadza led the devotions after the Conference had sung hymn 178. His theme was: "They that wait upon the Lord shall renew their strength" Readings were from Isaiah 6: 1-8; 40: 31.

Special music was provided by a quartet led by Mrs. Zimonte Rev. Rugayo and Mrs. Mudzengerere led the Conference in Prayer.

SECOND BUSINESS SESSION—WEDNESDAY

January 5, 1977—2: 00 p.m.

8. *District Superintendents' Report.*

Rev. Nyanungò read the report on behalf of the district Superintendents. Although a few delegates felt the report could have contained statistical facts, it was accepted with minor modifications.

9. *General Conference Report—1976*

Mr. A. Chibanguza, Lay delegate, read the report. A Series of questions put forward were answered in depth. Points extracted from the report which required further consideration were:

- (a) Setting up of Board of Diaconal Ministry.
- (b) Alleviation of hunger.
- (c) Life tenure for Bishops—as agreed at Central Conference of 1976.

10. Presentation of Guests. The three fraternal delegates were Rev. Standhaft, Rev. B. B. Nunu and Mr. E. Nheta. Rev. Nunu spoke on behalf of the delegation.

11. *General Conference Report (Continued)*

How can the Church alleviate hunger? The matter was referred to MRID and Social Concerns executives. These executives were asked to co-opt Mr. Chibanguza and Dr. Culver. The joint committees recommendations were to be forwarded to BOFAC for action.

Rev. Miller pointed out that the International Red Cross was to be established shortly in Rhodesia, and it was hoped the organization would go a long way in alleviating hardships. The Report was accepted unanimously.

12. Long Range Planning: The report was read by Mr. J. Njagu. The suggestion that the Teachers' College at Nyadiri be phased out was shelved, pending the outcome of the present correspondence with the Netherlands.

THIRD BUSINESS SESSION—WEDNESDAY

January 5, 1977—7: 30 p.m.

Long Range Planning Report (continued) Conference Committees. The Long Range Planning Committee was asked to co-opt

a few members who had made useful contributions as to the best time for Conference Committees to meet during the year in order to shorten days at Annual Conference. A Committee of three: - Rev. A. Alvord, Mr. G. Kambarami and the Treasurer would look into the matter of outstanding debts in Conference and Field Treasurer's Books.

13. Ngariende Report was read by Rev. P. Mudiwa but was referred back to the committee as it contained many statements that could not be substantiated.

14. Board of Communications Report was presented by Rev. J. Tsiga. A committee was set to up-date the format of the Church record books. Rev. Marewangepo and Rev. C. Miller would report at Pastors' school.

15. Appointments: 1977. Dr. J. W. Z. Kurewa read the appointments.

DEVOTIONS—THURSDAY

January 6, 1977—8: 00

Devotions. Led by Rev. Chidzikwe in place of the Bishop. Rev. Sanganza assisted by reading Matt. 4: 19-34. "Committed to Christ and Called to Change" This is the theme set up at General Conference. He reminded Conference of the old song "POTE POTE—ZANGARIENDE. . ."

FOURTH BUSINESS SESSION—THURSDAY

January 6, 1977

16. Board of Ministry Report was presented by Rev. J. Kawadza. Two candidates put forward as deacons were approved by the ministerial delegates. These were James C. Chikomba and Maxwell P. Chikosi.

Three were accepted as itinerant elders:

Mr. Elias Nhamoinesu Mumbiro

Eben K. Nhiwatiwa

Shirley Fadzai DeWolf

It was agreed that student pastors be not precluded from taking their normal steps in the Church. The Chairman of the Board apologised for the mistake made in the past when Rev. Sanganza was excluded.

17. *Salary Board.*

The report was presented by Rev. A. Alvord after much discussion. The review of ministers' salaries was shelved pending the report from BOLA as the two committees were considered to be inseparable.

18. *Ministry to Women Committee.*

Mrs. Makombe read the report. The Report was accepted after a short discussion.

19. The Election of Conference Secretary for the next quadrennium was Rev. J. Munjoma on the first ballot.

20. *District Superintendents' Report (amendment)*

Rev. Nyanungo read the amendment which was adopted unanimously.

21. *Board of Lay Activities Report.*

The report was read by Mr. G. Kambarami. The recommendation by the board to leave salaries for ministers as they are at present was defeated.

The salary board report was taken up again and the new scales were automatically adopted. It was also felt that there was no need to pay an allowance to teaching ministers who, in fact, receive more than their counterparts in full-time ministry.

NOON DEVOTIONS:

January 6, 1977

Rev. J. Kawadza led the devotion. Hymn 108 was sung "MURAPI URI PANO" Scripture Matt. 11: 28. "Come unto me all ye that labour and I will give you rest." Whatever hardships we may have, Christ is there to sort them out. Two weaknesses we have are: Pride, and lack of Faith.

SIXTH BUSINESS SESSION—2: 00 p.m.

21. *Board of Lay Activities (Continued)*

Formation of District Superintendents' Relations Committee was referred to Cabinet for consideration.

22. Conference Treasurer's Report for the year ended 31st October, 1976 was read by Mr. Musamba. Salisbury/Bulawayo District was congratulated for paying all their assessments.

The outstanding debt from districts of \$6 157,06 was referred to the BOLA executive and the District Superintendents.

Evaluation of Property from Global Ministry.

The wisdom for doing so was questioned. The report was adopted.

23. *Long Range Planning Committee (continued)*

It was recommended that Conference Committees meet during the year in September or October. Boards could meet twice during the year if necessary.

24. *Election of Conference Treasurer.*

Mr. Chimonyo was nominated and there being no other nominations, he was automatically elected. His title was to be "Conference Treasurer".

25. *Board of Trustees Report.*

Mr. Chimonyo read the Report. It was agreed that a letter be written by the Secretary of the board to the people who run businesses on Mission land. No leases should be renewed before rents are paid. The recommendation to sell Nyakatsapa farm, while retaining the portion of the farm where the mission has property, was supported.

26. Budget Report was presented by Rev. J. Munjoma. The wisdom of excluding education altogether was questioned. Mr. Chimonyo explained that education funds are non-recurring askings which do not have to appear in the Budget report. The Report was adopted.

27. *Board of Pensions and Conference Claimants.*

The report was presented by Rev. Alvord, and accepted as read.

SEVENTH BUSINESS SESSION—THURSDAY

January 6, 1977—7: 30 p.m.

28. *Committee on Memoirs*

The memorial service was led by Rev. Mawanga. Hymn 273 was sung and Rev. Shamu read the report. Rev. and Mrs Kuwana and Sister Alice Whitney were remembered. The report was accepted.

29. *Ministers Report.*

The report was read by Rev. S. F. DeWolf. The one recommendation in the report was referred to BOFAC. Conference was invited to contribute to a fund started by the ministers which would be given to the Kuwana family. A sum of \$43,50 was raised on the conference floor.

30. *Urban Ministry Report* was read by Rev. Mawokomatanda. The item on ablution-block at the Hilltop Christian Centre was referred to BOFAC. The report was adopted.

31. *Worship and Music Committee Report:*

Rev. Dikito read the report and Conference paid tribute to Rev. Marcia Ball for the production of the music edition of NGOMA. The report was accepted.

32. *Board of Education Report.* Mr. J. Makawa Chairman of the Board read the report. A committee to study needs on F2 School with a wider practical spectrum than at present was set up, to be convened by the Education Secretary. Members are: A. Alvord, Mr. N. Goto, Mr. A. Chibanguza, Dr. M. Culver, with a proviso to co-opt Mrs. Rudo Mandizha and Mrs. Irene Chitsiku. The committee was to report at the April/May BOFAC meeting. The report was accepted.

33. *Budget Report (continued)*

BOFAC was requested to cover the outstanding assessments from Districts. This was accepted.

DEVOTIONS—FRIDAY

January 7, 1977—8: 00

Rev. J. Chidzikwe led devotions. Special music was provided by the Howard Memorial Church Choir which sang harmoniously. After singing Hymn 184 and a short prayer, the preacher gave his sermon on the need for being one Christian family. If the

Church is bound together in love there is no one who can be against us. He recalled the hard time he faced many years ago at Mrewa when he went for four months without salary. He told the conference that as he sees Mrewa today with its fine buildings he gets the feeling that he was partly responsible for its growth. This is what gives satisfaction to the true servants of God.

SEVENTH BUSINESS SESSION—FRIDAY

January 7, 1977—8:45 a.m.

34. NYAKATSAPA FARM

Mr. Marima moved that the decision to sell Nyakatsapa farm which had been approved the previous day (see Board of trustees Report No. 25, fifth business session) be rescinded. Conference concurred without debate and preferred to hold on to the entire farm, whatever the final outcome.

35. *Stewardship Report*

Rev. Miller, Conference Stewardship Director, presented the report. It was noted that the Harvest Sunday Collection had increased from \$9 800,00 in 1975 to \$15 000,00 in 1976. Conference was asked to examine the charts which dramatically showed the FAMBAI and the GARAI churches. Highfield and Hilltop appeared like the FAMBAI churches. It was agreed that a conference stewardship committee be set up and the matter was referred to the nominations committee to set up a stewardship committee. Districts that are prepared to assist other circuits should do so through the Conference Treasurer. The report was approved. This was Mr. R. Chimonyo's plea, which was accepted by Conference.

36. *Statistical Report*: This report was presented by Rev. Miller. Interesting trends were noted. The number of UMYF members has dropped since 1973. The political situation was a major contributory factor for this. He ended his report by expressing his concern on present trends. He felt that there was too much stress on the MARI (money) without proper stress on the MWARI (God). He asked conference to consider the mission of our church.

37. *Medical Report*: Mr Mutema read the report.

There was no report from Old Umtali hospital. Composition of the Medical Board was discussed. The matter was referred to the nominations Committee. Dr. Kurewa informed Conference that Nyadiri Hospital had received a "shot in the arm." The Board of Global Ministries was sending \$35 000,00 (US) to help upgrade the hospital. Conference was grateful for this. The report was accepted.

38. *Deaconess Committee Report*: This report was read by Miss D. Chinofukutwa. Conference appreciated its brevity. The recommendation for setting up a Conference course of study for deaconesses was referred to the New Board of Diaconal Ministry. The report was accepted.

39. *Shona Language Report*: Rev. M. Muchanyerei presented the report. Conference was informed that facilities are available at Nyakatsapa for those who would like to study Shona during the School holidays. It was recommended that the fifth recommendation (B) be read "ZIMBABWE YEDU" instead of "ZIMBABWE YENYU" Conference agreed that the report be produced in the journal in Shona. The report was accepted.

40. Balloting for Class of 1980 members to BOFAC. Nominations were received from the Conference floor in three categories;

1. Ministerial; (2) Laymen (3) Laywomen.

The following were elected:

Ministerial members: (Class of 1980) Rev. C. Mukasa and Rev. S. Sanganza: Alternates: Rev. J. Maramba (1) Rev. N. Dikanifuwa (2), Rev. L. Dikito (3), Rev. E. Chitiyo (4).

2. Laymen members: (Class of 1980)

Mr. E. Kawadza and Mr. E. Shawe were elected. Alternates: Mr. Rugayo (1), Mr. G. Kambarami (2), Mr. P. Matsikenyiri (3), Mr. E. Nyamupanda (4).

3. Laywomen members: (Class of 1980)

Mrs. Kowo and Mrs. V. Mashingaidze were elected. Alternates: Mrs. M. Kaisa (1), Mrs. Chibanguza (2), Mrs. R. Muchineuta (3), Mrs. M. Kanengoni (4).

Alternates will serve for quadrennium. (Other sections in daily proceedings will give the details and order of elections).

41. *MRID Report*: Mr. M. Chambara read the report. This report was controversial in parts and thus generated a lot of discussion. The report was adopted with a few amendments.

NOON DEVOTIONS—FRIDAY

January 7, 1977

Rev. J. Kawadza conducted the service assisted by Rev. Banda.

Conference was reminded that Christ is the Chief Pilot of our lives. He is prepared to assist us if we call on him for help. The plight of Sandy in "Airport 1975" illustrated the need for guidance from forces outside ourselves. If we listen to the little voice of God, our Chief Pilot, we will reach our destination as individuals, as a Church and as a Nation going through turbulent times. Mrs. Blake's predicament vividly illustrated the need to obey and follow. When her husband had a heart attack and died while in the air, her steadfastness and obedience helped her to operate an otherwise complicated machinery and landed safely in Dallas, Texas. She obeyed instructions from those at Dallas Airport in the control tower. Rev. S. Munjoma, Mrs. Kowo and Rev. Nyamukapa led in prayer during the service. Bishop A. T. Muzorewa gave benediction.

EIGHTH BUSINESS SESSION—FRIDAY

January 7, 1977—2: 00 p.m.

The Bishop A. T. Muzorewa presided during this Session.

42. Continued Balloting for 1st Alternate Layman member to BOFAC.

43. *Rukwadzano Report*: This report was preceded by an impressively and appropriately worded rendering of "MOSES KUMURA TSAPATO DZAKO" by women delegates and other officials of the Dumba who are members of the Rukwadzano. The words "NGUVA YATIRI YAOMA" formed definite refrain. The Bishop thanked the women for their fine song. Mrs. E. Gurure read the report.

Delegates spoke against immorality on Mission Centres. This matter was referred to station executives and the Cabinet. Conference was grateful to note that women had agreed to join forces with men over the F2 school at Nyadiri. The loan to assist with the travel of students overseas was open to United Methodists only. The report was accepted with thanks.

44. Results of the second Balloting for first alternate Laymen member to BOFAC class of 1980. Mr. B. Rugayo was elected, Mr. G. Kambarami (2nd).

45. *Temperance Committee Report*.

Rev. J. Maramba presented the report to Conference. Mr. Chibanguza explained the dilemma Headmasters face in finding and retaining qualified staff who do not drink. The report was accepted as presented.

46. *NGARIENDE Report (continued)*

Rev. P. B. Mudiwa read the report which was adopted without discussion. Dr. Culver expressed concern in areas with "KEEPS" Pastors were finding it difficult to relate to their members in these areas. The matter was shelved pending the presentation of the Christian Social concerns report.

47. *Student Loan Fund Committee Report*.

The Secretary, Mr. S. J. Mukombiwa read the report. Conference was asked to note that a few others had just started teaching. To avoid confusion Conference requests that the committee produce lists in three categories (a) Those who have not yet started teaching (b) Those who are now expected to pay (c) Those who have gone for many years without paying.

The Church's legal right in issuing stop orders was questioned. There being no expert to advise on the matter, the Bishop said he looked forward to the time when conference would have legal experts as delegates to Conference. The legal implications will be investigated. Circuits were asked to send money to the Conference Treasurer through the district Treasurers. The report was accepted.

48. *Christian Education Composite Report* was read by Rev. J. Tsiga. It was felt that Sunday School was being earmarked for children only. The Bishop felt this was a wrong trend. He urged ministers to set up Sunday School classes for all age groups, but to ensure that appropriately qualified teachers for all levels be utilised. Mr. Marima asked conference to give special *thanks* to the Youth for their contribution of \$500,00 to the Wabvuwi F2 School at Nyadiri. The report was accepted.

49. *Conference Lay Leader's Report*.

Two districts had 100% support for their ministers: Salisbury-Bulawayo District and Umtali South district. The Bishop congratulated all the workers from his Administrative Assistant down to all members for their resilience in these trying times. The area where our church operates is virtually the operational and sensitive area, but the church has continued to thrive, as shown by pastoral support. The report was accepted.

50. *Nominations Committee Report*:

Mr. Matsikenyiri presented the report. Committees had been set up in the light of the recommendation of the Long Range Planning Committee. i.e. wherever possible a delegate be assigned to one committee only. It was recommended that the UMYF President and the Director of Christian Education be members of the Christian Education Committee. Several changes were made. The Board of Urban Ministry was to be reconstructed, as it was made up mainly of rural and lay people.

The Bishop recommended that the list of members of the Board of Lay Activities should include women. A few delegates could not find their names in any committee. Dr. J. W. Z. Kurewa reminded conference that it was not possible to get everybody in one committee or another. Whoever was listed first in a committee automatically became the convener of that committee. The report was accepted.

NINTH SESSION—FRIDAY

January 7, 1977—7: 30 p.m.

51. *Ecumenical Relations Committee Report*.

Mr. James Makawa presented this report. Conference was told that conference was still supporting St. Peter's Kubatana, Conference is still supporting the project. Mrs. Chimonyo asked if conference had anything to do with the Christian Council of Rhodesia. The Bishop pointed out that the Conference pays \$200,00 per annum to the Christian Council of Rhodesia. This entitles our Church of the benefits of the Christian Council of Rhodesia. The report was adopted.

52. *Christian Social Concerns Committee Report*.

Rev. Sanganza read the report. Conference felt that it was a good idea to write a letter to Christian Care to thank them for

the wonderful work they are doing. Rev. Mawokomatanda further suggested that a special vote of thanks be sent to the legal aid group for their support in this hour of great need.

Conference asked the Conference Secretary to write to these bodies. Mrs. A. Katsande wanted to know how children are selected for entry into F1 and F2 schools. Mr. Goto and Mr. Dangarembga explained in depth the present procedure. Mr. Mudiwa moved that conference write a letter to the Ministry of African Education deploring the present method of selection. The Bishop reported that he tried to get Rev. Kadenge and Rev. D. K. Hodzi released but the request was rejected only a few days before Conference. A special collection was taken to help people in protected villages. (see No. 4 Social Concerns Report) A sum of \$80,00 was raised. The Report was accepted.

53. *Special Report:*

A programme of Hunger: Mr. M. Chambara read the report on behalf of the joint executives—Social Concerns and MRID) The report was adopted.

54. Daily Proceedings. This was distributed and adopted.

MORNING DEVOTION—SATURDAY

January 8, 1977—8: 00 a.m.

Bishop A. T. Muzorewa led the devotion. The Nhowe circuit Choir led by Mr. Mukarakate sang “Nhasi uno iwe munhu mutema sevenza wakangwara”. Hymn 188 was sung. Scripture reading Luke 8: 26-39.

The madness of Gerasenes was quite different from the others, in that he wore no clothes and lived in tombs. They chained him, but he broke the chains. He was a dead man to his family and the Community. Jesus met him and asked him for his name, “Legion”, he said. (We are many.)

The church is challenged to answer this question—“What is your name? Many of us do not know who we are. Failure to identify ourselves will create problems in our community and in our church. Blessed are they who know who they are—True sons of God. If we know who we are we will think of others first and ourselves last. We look forward to the time when those whom the Lord has blessed will donate money for scholarships here in Rhodesia. What is your name? Dr. Culver led in prayer.

TENTH BUSINESS SESSION—SATURDAY—8: 45

55. *Greetings* from various people were read by the Conference Secretary.:

The following people sent their greetings.

Bishop and Mrs. Roy Nichols. Rev. E. K.

Nhiwatiwa; Rev. and Mrs. Mumbiro

Rev. F. Muzorewa. Rev. and Mrs. A. Leiknes.
Rev. and Mrs. J. Chitombo.
Rev. and Mrs. F. Messenger.
Rev. D. K. Hodzi; Rev. H. Anfinen.
Rev. Kare Eriksson.
Rev. and Mrs. E. Munjoma; Dr. and Mrs. N. Thomas.
Rev. and Mrs. T. Curtis
Rev. and Mrs. T. J. Nderere; Rev. H. Griffin.
Rev. L. Kasiyamhuru.
Rev. F. Kadenge
Rev. E. Jijita.

56. *Announcement.* Money collected (for people in Keeps) was \$80,00)

57. *Central Conference Report.*

This report was preceded by a song from the women. Mrs. I. Chitsiku who read the report thanked the women for their support. Two additions were made under 1 elections. The Bishop elaborated on this section.

1. Conference was informed of Bishop Elect Penicela's condition. It is feared that he might be permanently paralysed. Conference was pleased to know that Rev. Zunguze's presence in Mozambique will meet the needs of the people there in the absence of Bishop Elect Penicela.

The Board of Education Institution and Social Services Report.

(a) The wisdom to reinforce sex education created a lot of discussion. Mr. Goto gave a warning that sex education should be handled with great care.

Bishop told Conference that the number of Bishops in a area was determined by the size of the country and its membership. Conference was also informed on how the number of delegates—ministerial and lay is determined.

58. *Balloting for Conference Lay Leader.*

It has been agreed that the one who gets the second highest number of votes becomes the assistant.

59. *Announcements.*

Mr. J. Makawa asked conference to submit Conference dates.

60. Report from Central Conference to the Rhodesia Annual Conference (continued)

Rev. Chimbganda wanted to know why ministers no longer receive Christian advocate and other Christian Journals. The Bishop replied that the magazine mentioned was no longer being printed. Rev. G. Muzorewa wanted to know if the new discipline could be produced in Shona. The Bishop pointed out that there was nothing to stop the Conference from translating the Discipline into Shona.

It was suggested that Rev. E. Jijita be included in the Discipline Committee that is reviewing the book. This was approved. The suggestion to unite the two Boards—Ministry and deaconesses was over ruled by General Conference, which recommended the creation of a Board of Diaconal Ministry. The report was accepted. Mrs. Chitsiku made a ceremonious departure with women ullulating. The Bishop explained that Mrs. I. Chitsiku was the first woman delegate to Central Conference to present Central Conference report to our Annual Conference.

61. *Election.* Mr. N. Kaseke was elected Conference Lay Leader (84 votes) and Mr. W. F. Marima (28 votes) became the assistant.

62. *Wabvuwi Report.*

All wabvuwi members were asked to stand. They sang Hymn 292 "DAI TICHIDANA" Mr. Nyika Mutambara read the report. Mark 1: 17, "Jesus said, 'Follow me and I will make you fishers of men.'" Hymn 217. Mr. Makawa asked Conference to congratulate Wabvuwi South for raising more than \$1000,00 towards F2 project. Rev. Masenda wanted to know why Wabvuwi North had not contributed as much. Various explanations were offered, but Mr. P. Mudiwa felt more could have been collected. It was recommended by Mr. Goto that the project be a joint one next year. Conference concurred. The method for selection of pupils for admission was explained by Mr. Goto.

The wabvuwi were advised to recognise all agencies that have supported them to date such as MRID. The Bishop congratulated the Wabvuwi for this great project. He said for years the Church has been expecting Wabvuwi to do something. He praised the efforts of those from the South for raising a staggering sum (staggering by wabvuwi standards) of \$1000,00. He hoped this will be adopted by all sections of the Conference. Mr. Goto was asked to speak. He spoke convincingly and pledged to pay \$100. Conference was invited to contribute. Dr. J. W. Z. Kurewa was asked to thank God for the special collection.

63. *Board of the Ministry:*

This report was presented by Rev. J. Kawadza. Rev. Tsiga asked whether the name of Epworth Theological College remains the same. It was reported that henceforth it will be United Theological College. Rev. Mukangara wanted to know why the \$60 fee had been dropped. Rev. Kawadza pointed out that the Board had considered this, but felt that joining the ministry was sacrifice in itself. The question of Pastors' School was referred to BOFAC.

64. *(Disciplinary Questions—Part IV)*

The report was accepted. The question of Mr. L. Mhasho was brought up but the Chairman of the board explained the position.

65. *Special Collection for the F2 Wabvuwi.*

\$139,88—Cash

716,50—promised

\$856,38

3,62—Mr. Marima pledged to pay

860,00

140,00—Rev. G. Muzorewa pledged the balance

\$1000,00 Total (cash and pledged)

66. *Nomination Committee Report (continued).*

The Report was presented by Mr. Matsikenyiri. A number of corrections and changes were made.

ELEVENTH BUSINESS SESSION—SATURDAY

January 8, 1977—8: 10 p.m.

67. A supplementary report on Medical Activities from Old Umtali Hospital was read by Mr. A. Mutema. The report was accepted.

68. Mr. J. Zvinoera brought greetings from Chief Marange who donated \$14,00 for orphanage. The Bishop assured Mr. Zvinoera that a letter would be written to express our sincere gratitude and appreciation.

69. Amendments to the following paragraphs in the Discipline were accepted:

(a) Page 30, paragraph 36 of the 1976 Discipline.

(b) Page 32, paragraph 4, article 5 of the 1976 Discipline.

(c) Paragraph 12, Article 1, and Paragraph 22 of the 1972 Discipline.

70. Mr. P. Matsikenyiri asked who would be responsible for the travelling expenses to Committee meetings. It was unanimously agreed that Conference be responsible.

71. Mr. W. Marima asked what the position of Ministers who serve in Urban Areas will be with regard to town allowances, since a new Salary scale has been introduced. After a lengthy discussion it was agreed that Ministers should not be given town allowances by 39 votes to 36.

72. Rev. J. Maramba presented the Rhodesia Annual Conference Calendar for 1977. Rev. J. Kurewa requested that no alterations should be made on the calendar in the course of the year. Conference next year will beheld in the Salisbury/Bulawayo District January 4-7.

73. Mrs. I. Chitsiku, in connection with the report on Central Conference, informed the Conference that the Central Conference

is expected to give financial assistance to the work in Botswana. The exact amount will be discussed and determined by BOFAC.

74. Resolutions Committee Report.

The Resolutions were read by Miss D. Chinofukutwa and were accepted with a few corrections.

75. The following were nominated to serve on the nominating Committee:

- (a) Rev. J. Tsiga
- (b) Mr. M. Mataranyika
- (c) Mr. G. Kambarami
- (d) Mr. P. Matsikenyiri
- (e) Mrs. R. Makombe
- (f) Mr. T. Chitanda

76. Conference next year will be held from January 4-7 in the Salisbury-Bulawayo District. Adjournment of Conference was at 11:00 p.m.

Certificate Of The President And The Secretary

This is to certify that this volume of the tenth session of the Rhodesia Annual Conference of the United Methodist Church, held at Howard Memorial Church, Mrewa United Methodist Centre, Rhodesia, Jan. 3rd-Jan. 9th. 1977 is a complete record of the proceedings and reports (which are published under Part VI) and as such were adopted by the action of the Conference as its official record.

Abel T. Muzorewa, President

Rev. F. John Munjoma, Secretary

Certificate of Ordination

This is to certify that I, Abel T. Muzorewa a Bishop of the United Methodist Church, ordained after election of the Annual Conference,

AS ITINERANT DEACONS:

James Chiguwa Chikomba, Maxwell Pangani Chikosi

AS ITINERANT ELDERS:

*Shirley Fadzai DeWolf
Sunday, January 9, 1977.*

AS TRAVELLING ELDERS:

And in absentia, to be given courtesy ordination by the Bishop of the area where they serve:

*Elias Nhamoinesu Mumbiro
Eben Kanukayi Nhiwatiwa*

Abel T. Muzorewa

Part IV

DISCIPLINARY QUESTIONS

A. Organization and Introduction Reports:

1. Who are the Officers of the Conference?
Secretary: John F. Munjoma.
Statistician: Sanda Sanganza
Treasurer: Rhodes E. J. Chimonyo
2. Is the Annual Conference incorporated? Yes.
(See constitution, Journal, 1954).
3. Are the officer handling funds bonded? Yes.
4. What is the report of the programme committee as to the hours of the session, the bar of the conference, and the programme (See the official conference programme, and the daily proceedings for 3rd January, 1977).
5. Who are the members of boards and committees? (See Part II, list of Boards and Committees).
6. Who is elected Conference Lay Leader? Mr. Nason Kaseke.
7. What are the reports of district superintendents as to the status of the work within their Districts and suggestions for the work of the future? (See District Superintendents' Composite Report).

B. Pertaining to Ministerial Relations:

8. Having made enquiries into the life and character of the ministerial members of the Conference, does the Board of of the Ministry recommend that they be continued in the effective ministry? Yes.
9. Who are the Approved Supply Pastors? Bennet Chidawanyika, Elias Chikodzi, Aaron Madondo, Annual Matambandzo, Thompson Munemo, Lazarus G. Nzarayebani.
10. What approved supply pastors now under full appointment are taking the conference course of study? Elias Chikodzi.
11. Who are recommended to take the course of study for reception as probationary members of conference?
(a) Present Epworth Students (1977):
First year: Gladman Kapfumvuti.
Second year: Richard Chiza, Kennedy Marange, Simon Mwadiwa.
Third year: Philemon Chikafu, Misheck Katsidzira, Samson Mungure, Sheila Mutasa.
Fourth year: Josphat Banda, Jairos Mafondokoto, Kelvin Mwandira, Kaiboni Nkomo.
(b) Those in the Conference course of study? Elias Chikodzi.
12. Who are received as probationary members of the Annual Conference?
(a) By transfer? None.
(b) By graduation from theological college? James Chiguwa Chikomba, Maxwell Panganai Chikosi.

- (c) Those in the Conference Course of Study? None.
 (d) Through reinstatement? None.
13. Who remain probationary members? Christopher Jokomo, Peter A. C. Mufute, Farai Kennedy Mukwindidza.
14. Who on probation have been discontinued? None.
15. Who are admitted into Full Connection? Shirley Fadzai DeWolf, Eliás Nhamoinesu Mumbiro, Eben Kanukayi Nhiwatiwa.
16. What full members are in studies (for ordination)? None.
17. What full members have completed studies this year? None.
18. Who have been elected and ordained Deacons?
 (a) Local Deacons? None.
 (b) Itinerant Deacons: James Chiguwa Chikomba, Maxwell Panganai Chikosi.
19. Who have been elected and ordained Elders?
 (a) Local Elders? None.
 (b) Itinerant Elders? Shirley Fadzai DeWolf.
 In Absentia: Elias Nhamoinesu Mumbiro, Eben Kanukayi Nhiwatiwa (Both of whom to receive courtesy ordination in America).
20. Who have had their conference membership terminated?
 (a) By voluntary location? None.
 (b) By involuntary location? None.
 (c) Withdrawal? None.
 (d) Judicial Procedure? None.
21. What ministerial members have died during the year?
 (a) Retired members of Conference? None.
 (b) Active members of Conference? Elisha Kuwana.
 (c) Retired approved supply pastors? Nicholas Muskwe.
 (d) Active Approved supply pastors? None.
22. What ministers have retired?
 A. Members of Conference:
 1. This year? None.
 2. Previously? Luke Chieza, Phillip Chieza, Samuel Chieza, Nason Chigubu, Josiah Chimbadzwa, Jonah Chitombo, Kenneth Choto, Henry I. James, Silas Kasambira, Benjamin Katsidzira, Hosea Katsidzira, Jonah Machiri, Patrick Machiri, Daniel Makuto, Johnson Maramba, Enock P. Munjoma, Samuel Munjoma, Moses Muparutsa, Thomas A. O'Farrell, Jackson Rugayo.
- B. Approved Supply Pastors:
 1. This year? None.
 2. Previously? Joseph Makuto.
23. Who are left without appointment to attend school?
 Micah Chinoda (USA) Christopher Jokomo (Univ. of Rhodesia) Webster B. Mutamba (USA) Farai D. Muzorewa (USA) Tafadzwa Nderere (USA, 1st July) Eben K. Nhiwatiwa (USA) John Sakutombo (UK), Jotham Usore (USA).

24. What other personal notations should be made?
- (a) Received from other conferences? None.
 - (b) Transferred to other conferences? None
 - (c) Who have been granted supernumerary relationship? Davidson Chikosi.
 - (d) Who have been recommended for reinstatement as full members of the Annual Conference? None.
 - (e) Who have been granted sabbatical leave? None.
 - (i) Other notations? It should be noted that Peter B. T. Mudiwa returned to work 1st March 1976. Davidson Mushapaidzi was on sabbatical leave during 1976.
 - (f) Who have been granted disability leave? None.
 - (g) Who have been given special appointment? See Part V of the Journal, 1977.
 - (h) What Deaconesses have Retired?
 - (1) This year? None.
 - (2) Previously? Edith Samudzimu.

C. General Business:

25. Have the secretaries, treasurers and statisticians kept their records according to the prescribed form of the United Methodist Church? Yes.
26. What is the report of the Conference Statistician?
(See Part X at the end of the Journal)
27. What is the report of the Conference Treasurer?
(See Part VI)
28. What is the schedule of minimum salaries for pastors and other members of conference?
(See 1974 Journal, *Salary Scale*)
29. What is the plan and what are the approved claims for the support of the District Superintendents for the ensuing year? (See Report of Finance Committee)
30. What amount has been apportioned to the pastoral charges within the Conference to be raised for the support of:
- a. Conference claimants
 - b. World service
 - c. Episcopal fund
 - d. General administration *
 - e. Central Conference fund *
- (See 1975 Journal p. 84)
* Assessed by membership.
31. What are the apportionments to this conference?
(See salary scale and p. 84, 1975 Journal.)
32. Where shall the next conference be held? Sby./Byo District. January 4th—8th, 1978.
33. Where are the preachers stationed for the coming year?
See Appointments, *Journal* Part V.
34. Is there any other business? No.

Part V

APPOINTMENTS—JANUARY, 1977

Moving Date for Pastors: Monday, 17th January, 1977. Rev. L. Nyanungo will be responsible for moving arrangements.
Salary for January, 1977, is to be paid by the new circuit or unit of work.

MREWA DISTRICT

SUPERINTENDENT: Josiah Kurewa
District Women's Work: Mary Kurewa
Chikore-Tanda Circuit: Passion Zimonte
Headlands Circuit: Peter Mudiwa
Maramba-Pfungwe Circuit: (Aaron Madondo)
Mrewa East Circuit Amon Kajese
Mrewa North Circuit: Arthur Kanonuhwa
Mrewa South Circuit: Maxwell Chikosi
Mrewa West Circuit: Rudolph Matongo
Nhowe Circuit: James Chikomba
Uzumba Circuit: Elia Chitiyo
Mrewa Centre, Howard Memorial Church: Patron Nyamukapa
Student Chaplain: Sandah Sanganza
Mrewa High School:
Headmaster: Alec Chibanguza
Deputy Headmaster: G. Murwira
Staff: D. B. Mazaiwana, L. Jaji, G. Jaji, C. Matikiti, P. Dumbujena, M. Choto, G. Dikinya, H. Nyateka, S. Sanganza, Mr. Dingani, Mrs. Dingani, R. Musasiwa, T. Chitanda, A. Morford, V. Mushauripo.
Matron and Student Chaplain: L. Zimonte
Boarding Director: E. Machiri

MTASA-MAKONI

SUPERINTENDENT: Willas Makunike
District Women's Work: Emilie Makunike
Chiduku North Circuit: John Bunyan Jijita
Chiduku South Circuit: Samuel Muzulu
Gandanzara Circuit: Nason Dikanifuwa
Honde Circuit: Edward Chapata
Inyanga Circuit: (Bennett Chidawanyika)
Makoni Circuit: Solomon Zuze
Mundenda-Penhalonga-Odzi Circuit: Farai Mukwindidza
Nyakatsapa Circuit: Josiah Chidzikwe
Rupinda Circuit: (To Be Supplied)
Rusape-Chizawana Circuit: Lazarus Kasiyamhuru
Old Umtali Centre, Ehnes Memorial Church: Pastor and Student Chaplain: Gwinyai Muzorewa
Associate Pastors: Samson Nyakuengama, Shirley DeWolf
Chairman: William Fambai Marima
Hartzell High School:
Headmaster: Amon Dangarembga
Deputy Headmaster: R. Hodzi
Staff: S. Dangarembga, T. DeWolf, S. DeWolf, B. Kavuru, C. Kuona, E. Maenzanise, B. Makanga, E. Makande, C. Maunze, A. Mukono, S. Mukwekwezeke, A. Munzara, J. Munzvengwa, D. Moyana, R. Moyana, P. Muringapi, A. Musesengwa, J. Mutasa, G. Muzorewa, C. Mvere, T. Nyamajiwa, C. Nzara, B. Rugayo.
Boys' Boarding Director: W. F. Marima
Girls' Boarding Director: D. Maenzanise
Hospital Matron: Mrs. R. Kapenzi

MTOKO-NYADIRI DISTRICT

SUPERINTENDENT: Lovemore Nyanungo
District Women's Work: Constance Nyanungo
Chikwizo Circuit: (Cephas Nyamagudza)

Dendera Circuit: (Annual Matambanadzo)
 Mtoko East Circuit: Thomas Mvenge
 Mtoko North Circuit (Evison Mutanga)
 Mtoko South Circuit: Philemon Gurupira
 Mtoko West Circuit: Nisbert Dziwa
 Nyadiri Circuit: Samuel Mukangara
 Deaconess (part time): Martha Mukangara
 Nyamuzuwe Centre, Pastor: Davison Mushapaidzi
 Nyamuzuwe High School:
 Acting Headmaster: Samson Nyamugama
 Staff: P. Zvenyika, H. Zirima, N. Pfulapajena, T. Chichebu, J. Dyrakumunda, M. Kamusisi, F. Chirume, D. Gumbo, C. Chitima
 Matron: N. Makarau
 Nyadiri Centre, Pastor: Jonathan Maramba
 Chairman: Jonathan Maramba
 Associate Pastor: Joseph Bisby
 Student Chaplain: Milton Kalso
 Teacher Training College:
 Principal: Elisha C. Shahwe
 Vice-Principal: B. Jambga
 Staff: M. Kalso, John Bisby, M. Bofu, M. Ball, M. Taylor, J. Mwela, T. Manyonga, O. Manyeza, E. Tsiko, J. Shahwe, P. Kangara
 Nyadiri Wabyuwi High School: (Matron: Mrs. T. Gwati: Borading Director: G. Kowo
 Principal: Elisha C. Shahwe
 Staff: H. Muzah, W. Musodza
 Hospital:
 Medical Superintendent: Dr. Marvin Piburn
 Assistant Medical Superintendent: Dr. Mark Kadenge
 Doctors: Dr. M. Piburn, Dr. M. Kadenge
 Matron: C. Meier
 Sisters: R. Lindgren, D. Bisby, C. Piburn, G. Gurajena, Mrs. Kadenge, Mrs. Mutema, Mrs. Mukubvu
 Nurses' School Director: C. Mukubvu
 Administrator: Assah Mutema
 Hospital Chaplain (Part Time): (Joseph Makuto)

SALISBURY-BULAWAYO DISTRICT

SUPERINTENDENT: John F. Munjoma
 Bulawayo Circuit: David Mudzengerere
 Harare Circuit: Kenneth Shamu
 Highfield Circuit: Zebediah Marewangepo
 Deaconess: Dorcas Chinopfukutwa
 Hunyani Circuit: Julius Jones H. Tsigu
 Kambuzuma Circuit: Alec Alvord
 Mabvuku Circuit: Mapipi I. Mawokomatanda
 Mangula Circuit: (Lamech Mhasho)
 Marandellas Circuit: Samuel Nduna
 Midlands Circuit: Lancelot Dikito
 Mufakose Circuit: Johnstone Gurure
 Salisbury Inner-City Chaplain: (To Be Supplied)
 Dentist (Salisbury): Dr. Olle Ehrnst

UMTALI SOUTH DISTRICT

SUPERINTENDENT: Alfred Katsande
 District Women's Work: Tabitha Katsande
 Marange Central Circuit: Jarus Masenda
 Marange North Circuit: Elijah Chimbanga
 Marange South Circuit: Wilson Mawanga
 Marange West Circuit: Peter Mufute
 Mutambara East Circuit: (Samuel Munjoma)
 Mutambara South Circuit: J. Morgan Muchanyereyi
 Mutambara West Circuit: Josiah Makande
 Zimunya North Circuit: Caleb Mukasa

Zimunya South Circuit: Willie Marara
 Miller Memorial Circuit, Pastor: Elliot Jijita
 Associate Pastor: Nason Madzinga
 Hilltop Christian Centre: Thompson Munemo
 Umtali Girls' Hostel: Dorcas Chinopfukutwa
 Mutambara Centre, Pastor: Martin Chiza
 Chairman: Martin Chiza
 Mutambara High School:
 Headmaster: Christopher Chikukwa
 Deputy Headmaster: L. Mareya
 Staff: J. Maposa, J. Taundi, E. Taundi, N. Mutambara, D. Chikukwa,
 M. Beta, B. Mahaka, E. Mukonde, W. Sithole, T. Chitsiku, C. Chaibva,
 W. Kodzai, M. Mutsamwiri, R. Mariga, S. Mashingaidze, K. Mawoyo,
 R. Mandikiyana, J. Mapaure, S. Mapaure, A. Rumbwere, M. Simbabure
 Hospital Medical Superintendent:
 Matron: H. Mahaka
 Sisters: H. Mahaka
 Chaplain: Miriam Chiza
 Mutambara High School: Matron, L. Mashaya
 Boarding Director: M. Mataranyika
 Sunnyside Secondary School:
 Headmistress: Irene Chitsiku
 Deputy Headmistress: M. Chikuruwo
 Staff: S. Mhlanga, V. Mashingaidze, R. Sisimayi, C. Munjoma, S. Muza,
 V. Mupfururiwa, C. Maviza, R. Katso, F. Dongo, N. Chiwanga
 Matron: L. Chamukuze

CONFERENCE EXTENSION

Conference Church Music: Patrick Matsikenyiri, Biriwiri School,
 P.O. Melsetter
 Conference Director of Christian Education and Youth Work: Lamach
 Zhungu
 Conference Director of Cultivation and Promotion: Charles Miller
 Assistant: Ellen Miller
 Conference Director of Stewardship: Charles Miller
 Conference Evangelism Secretary: Josiah Kurewa
 Director, MRID: Maxwell Chambara
 Land Agent North: William Finster
 Land Agent South: Maxwell Chambara
 Acting Manager, Rhodesia Mission Press: Saul Sithole

SPECIAL APPOINTMENTS

Administrative Assistant to the Bishop: Dr. J. W. Zvomunondiita Kurewa
 Administrative Secretary to the Bishop: Pat Fulmer
 Agricultural Secretary: Maxwell Chambara
 Conference Building Inspector: Eben Machiri
 Associates: David Maenzanise, Jasper Musumhi, Amos Mhlanga, Alec
 Alvord
 Conference Auditor: (To Be Supplied)
 Conference Treasurer: Rhodes E. J. Chimonyo
 Correspondent, Response: Pat Fulmer
 Director, Historical Research and Archivist: (To be Supplied)
 Director, Shona Language Study: Verna Culver
 Executive Secretary, Board of Education: Alec Chibanguza
 Executive Secretary, Board of Medical Activities: Dr. Marvin Piburn
 Secretary to Education Secretary: Anna Morford

ECUMENICAL AND OTHER APPOINTMENTS

World Division Controller, Board of Global Ministries: Hunter Griffin
 Epworth Theological College: Maurice and Verna Culver, Jonah and
 Tabitha Kawadza, Kare and Asta Eriksson, Alec Alvord,
 Botswana, Tati Circuit, Pastor: Elias Chikodzi (Seconded to United Con-
 gregational Church of Southern Africa.)

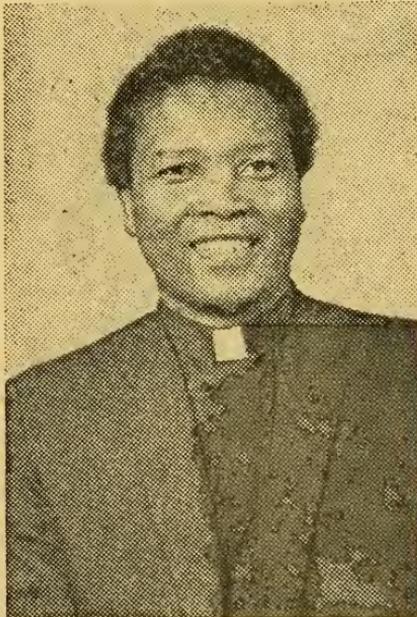
Executive Secretary, Bible Societies of Malawi: Dennison Nyamurowa
University of Rhodesia: Marshall Murphree
University of Rhodesia, Joint Chaplain to Methodist and United Methodist
students: (Robert Forrest)
United College of Education, Bulawayo, Joint Chaplain: (To Be Supplied)
Mindolo Ecumenical Centre: Norman and Winnie Thomas
Missionary to Southern Indiana Conference: Elias Mumbiro
Missionary to Western Pennsylvania Conference: Tafadzwa John Nderere
St. Peter's School, Glen Nora: Tudor Roberts

Part VI

REPORTS OF BOARDS AND COMMITTEES

Composite Report of the District Superintendents

As we gather here at Mrewa United Methodist Centre for the eleventh session of the Rhodesia Annual Conference of the United Methodist Church, we do so with deep relief and gratitude and praise to the almighty God for His blessings and mercies to us during the past year. It is not possible to recall all the events that have happened through the year but those that have meant



Rev. Josiah Kurewa DS—Mrewa District

so much to us will remain long in our memory and will continue to be a part of our history.

The triumphal entry into this country by Bishop Muzorewa in October 1976 is one event which will be remembered for a long time. It was a clear demonstration that we have a 'Black Moses' guiding us through to a promised destiny. We praise God for this event. Other events of similar significance include the attempt

to reach a settlement at Geneva, the success of which many people have prayed and longed for and the attempt to unite our forces (efforts) together in order to speed the transfer of power to the majority of the people of this country.

Because events kept our bishop out of the country, we here wish to register our appreciation in the way his Administrative Assistant, Dr. John W. Z. Kurewa has exercised his leadership. It was a joy to read his newsletters. He has constantly kept in touch with and consulted BOFAC and cabinet. This helped the people to keep together. We hope God will continue to use him in this way.

All the district superintendents are greatly inspired and encouraged by the spirit of the laity who have been faithful to the church. Their support has not been deterred by the hardships and torture inflicted upon them by this cruel situation in which we now live. We have stood tall. We shall continue to stand tall. We realize the almost impossible conditions in which some of our churches have been run and supported during the past year. We shall continue to do our best to pray and stand with you as we have done in the past. We therefore appeal to all of you beloved



Rev. John F. Munjoma DS—Salisbury-Bulawayo District

brothers and sisters to stand together bound by the cloth of love so that in all our sufferings and loneliness we can feel God is with us. We may be disturbed but not crushed; we may be isolated but never lose our national identity.

In some places the United Methodists have been identified

with the liberation movements; we have been scornfully and shamefully treated, always referred to as 'those United Methodists'.

The spirit of worship and praise may not easily be quenched by man's wishes because it comes from God. We are treading on the same path over which Jesus walked. Those who are able to meet in small groups for prayers as is being done in Maramba-Pfungwe areas will always benefit and receive power which has been promised to us. Wherever big gatherings are proving a failure we should encourage two, three or four families to meet and strengthen one another.

Because of the situation we find ourselves in, we finally decided to cancel our big gatherings for fear of risking lives. We shall continue to give guidance on security matters. You will also be able to study situations in different areas but care must be exercised.

Evangelism programmes that had been planned failed because of the disturbed and troubled areas. All meetings that had been arranged were cancelled at the last minute. It is however,



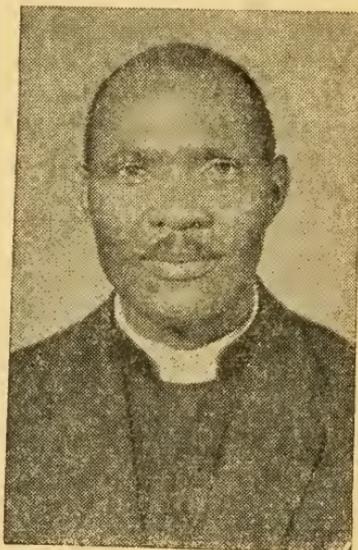
Rev. Lovemore Nyanungo DS—Mtoko-Nyadiri District

believed these meetings will take place soon this year and that the programme of evangelism will be run in the way it has been planned. We still encourage our ministers to do as much work as possible in preparing their churches for this wonderful task. Much of the work will deal with how best we can use our class-meetings, Sunday Schools, and church services to promote evangelism. Let us try to hold our meetings on other days and keep Sunday free for church services wherever possible. Many of our local church programmes are disturbed and frustrated because of too many meetings held away from the local church. This is

not to say you should hold no meetings away from the local church.

In order to enliven our pulpits we urge our members to prepare their sermon before they come to church. People must participate in the worship services through hymn singing. The order of service in hymnals is only a guide and not necessarily a must for every Sunday. Therefore all those involved in the preaching of the word are encouraged to be creative in the order of service.

We note with dismay the political stalemate in the Geneva Talks, which only succeeds in promoting the suffering of a people. We urge all those involved in the negotiations to be seriously determined to get a settlement. The moving of people from their homes into the 'keeps' has succeeded in promoting hunger and disease, creating frustration and hatred among races of this country. We therefore call upon the government and all political parties of this country to work unselfishly towards one common goal to end the present worsening situation which has brought undue suffering and in some cases death to many innocent persons—often, for reasons they do not even know and frequently



Rev. Josiah Chidzikwe DS—Mtasa-Makoni District

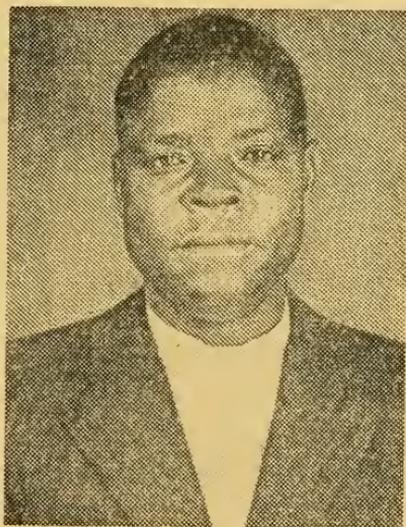
leaving broken families in distress and despair.

In this time of great concern we appeal to our people to give their greatest care and concern to their pastors and their families so that they can feel this closeness and care. Concern for their families can detract from the effort and purpose of the pastor. We note with appreciation all that you have been doing, and we feel obliged to encourage you to continue the good fight. You are called upon to defend your pastors' anxieties which may develop because of fear. We shall always depend on and trust in your protection, through regular visits and discussions.

Since there is much hunger within some of the areas around us, we appeal to all our people to consider seriously how we can best help each other. We may develop new ways of collecting food and other necessities for those in greatest need. The spirit of sharing even the few items we have should be encouraged in order to help those in need around us.

With these problems surrounding us let us not forget to look to Jesus 'the pioneer and perfecter of our faith, who for the joy that was before him endured the cross, despising the shame, and is seated at the right hand of the throne of God.' We have hope to live, we have hope to conquer and we shall overcome. Where pain and suffering have afflicted the people, let us remember that peace and joy will follow.

We appreciate the work in literature production which the Rev. Lamech G. Zhungu is producing. Many have expressed satisfaction and pleasure with this new literature. We note the problems he faces in producing this material. We urge all our churches to promote this wonderful work by ordering Sunday school and Makokorodzano books so that you as members can



Rev. Alfred K. Katsande DS—Umtali South District

continue to grow. Wherever the church sees the need for these books they will always find money to buy them.

Our appreciation goes to Rev. and Mrs. Franklin Messenger for the good work they rendered before they left. Rev. Franklin Messenger has helped with auditing prior to his appointment to the district superintendency. We wish them success. We welcome Rev. John F. Munjoma who took over the leadership, of Salisbury and Bulawayo District in November, 1976. We hope he will find God's assurance in this leadership.

Our appreciation goes to our missionaries who were forced by circumstances to leave this country. We support their decisions and they must feel they are a part of us, though we are separated by great distance. Those who remained with us equally deserve our support wherever they are staying. We praise God for their 'stubborn obedience'. We are looking forward to a time when this land will be redeemed for all to enjoy. Remember, your God is our God, your family concerns are not yours alone. Our God will not let you down at this time when we need you in this part of the world.

A word of encouragement must go to all our church organizations for the good work they are involved in. We are looking forward to the opening of the F2 school at Nyadiri under the Vabvuwi of the United Methodist Church. The youth have pledged to help vabvuwi in order to have the school completed. The Rukwadzano RweWadzimai continue with their good work. We praise them for all the progress they are making.

We always look forward to seeing you working together in projects and places that require joint action. Whatever you build we encourage you to put up the best buildings.

With all that God has done for us and the rest of the world, we can safely say no one will separate us from the love of God through Jesus Christ. As leaders from various places we remember that love is the key to all things. Love unites us for a purpose. We are therefore called to serve the people so that they too can join us in saying because we see this love we now believe God is with us.

Amen

Report on General Conference: 1976

986 delegates of the United Methodist Church from the United States and 20 other countries met in Portland, Oregon, for the 1976 General Conference to set directions and priorities for the Quadrennium 1977-1980. Starting with the Holy Communion on April 27, General Conference finished by disposing of a final logjam of business at 2:00 a.m. on May 8, 1976.

In addition to parliamentary fireworks, there were long hours of patient committee work. Most people experienced in general conferences were agreed that it was well-disciplined, hard working, and better organized for its legislative work than any in recent years. In his closing address, Bishop W. Kenneth Goodson described it as the finest conference in the Wesleyan movement I have attended—with the single exception of the Uniting Conference of 1939.”

The Quadrennium emphasis is to be built on the theme “Committed to Christ—Called to Change.” Bishop James Thomas of Iowa, in delivering the traditional state of the church address on behalf of the Council of Bishops, called for an emphasis, among other things, upon evangelism and challenged the denomination to gain a million new members by 1984. To emphasize the theme of the quadrennium the church in the United States at all levels is asked to mobilize its resources to carry out three “missional priorities,” evangelism, aid to ethnic-minority local churches, and alleviation of world hunger. All three carry special funding plans: \$125 000 for evangelism; \$5 million to strengthen ethnic minority local churches; and another \$5 million for alleviation of hunger, agricultural development, and hunger-related social change.

Nearly 20 000 petitions from individuals, local churches, districts, conferences, and so on, were placed before the delegates. General Conference took many actions, which included the following: -

1. **LIFE TENURE FOR BISHOPS:** The question of life tenure versus election of bishops for a limited number of years was settled decisively after an hour's debate when life tenure was supported on a count of vote of 625 to 345. The decision came as a part of the conference's consideration of new legislation proposed by a Study Commission on the Episcopacy and District Superintendency. The Commission was created by the 1972 General Conference. Election of bishops for life has been the practice in the United States for more than 190 years. Another action of General Conference was to lower the mandatory retirement age of bishops and clergy by two years. Effective 1980, bishops will be required to retire between their 66th and 70th birthdays instead of between 68th and 72nd as has been the case. As regards the tenure for district superintendents, a 12-year

limit was fixed. This means that after serving a continuous period of not more than six years, a district superintendent could serve another period of six years, following a break of, say, two to three years.

2. **STATUS AND ROLL OF WOMEN:** A commission on the Status and Roll of Women was established as a permanent agency of the church, funded at \$200 000 a year. But General Conference rejected a recommendation that 40 percent of the executive staffs of all general agencies should be filled by women. Instead the delegates approved the wording that "sex discrimination shall not be practised in hiring board and agency executives." To a sentence in the Discipline which says church agencies shall not discriminate because of race, colour, or sex, General Conference added "age."

3. **STUDY OF HUMAN SEXUALITY:** General Conference authorized a study of human sexuality in local churches, using existing materials, to be identified and publicized.

4. **DRUG AND ALCOHOL CONCERNS:** Although the removal of "felony penalties" for possession of small amounts of marijuana for personal use is among recommendations included in a lengthy resolution on Drug and Alcohol Concerns adopted by General Conference, the resolution stressed that its proposal in no way implies approval or encouragement of marijuana use or its legalization. The resolution also strengthened a statement on alcohol, affirming "our long-standing conviction and recommendation that abstention from the use of alcoholic beverages is a faithful witness to God's liberating and redeeming love."

5. **COMMITTEE TO STUDY CENTRAL CONFERENCES:** General Conference established a committee to study the present set up of central conferences and to make recommendations for any suggested changes, if any, to the next General Conference which will convene in Indiana in 1980. Such subjects as autonomy will be among issues to be considered. Mr. A. Chibanguza was elected to serve on the committee.

6. **NEW DEFINITIONS OF MINISTRY:** The United Methodists will be using some new words to describe ministry as a result of General Conference action. A document entitled "The Ministry of all Christians" will be added to the Book of Discipline as a foundation statement for the variety of ministry in the church. Unordained persons who serve the church on a full-time professional basis will be called diaconal ministers. These include such persons as deaconesses, home missionaries, and professional lay workers. Lay pastors (supplied lay pastors) will now be called local pastors.

Each annual conference will be required to have a new Board of Diaconal Ministry which will be the counterpart of the already existent Board of Ministry for ordained persons.

In conclusion, we wish to thank the Rhodesia Annual Confer-

ence for giving us the opportunity to learn more about the Church in a much broader sense. We certainly had most enriching, most rewarding experiences.

Rev. Josiah Chidzikwe

Alec M. Chibanguza

Report of Long Range Planning Committee

A list of Priorities considered for askings for the next quadrennium: -

1. *Church Development*: Programmes should remain the top priority of the Rhodesia Annual Conference. Education Programmes receive grants from government to maintain operations but church development needs all the support it can get from Annual Conference and Overseas.

2. Administration (Head Office, Personnel, Persons in Mission)

Annual Conference should consider this as a matter of urgency. There is need to include an asking from BOFAC for funds to maintain programmes Persons in Mission, such as Administrative Assistant to the Bishop, Conference Auditor and National doctors. Conference assessments to be set aside for administration programmes.

3. *Education*: We accept expansion envisaged by the Board of Education reported to Annual Conference in 1976.

(a) It felt very strongly that no new programmes at Grade 8 or Form I should be applied for until present programmes are off the ground.

(b) For financial reasons there is immediate need to phase out Teacher Education programme at Nyadiri as soon as we have approval for a co-educational bilateral School at Nyadiri. There should be no new intake for the Teachers' College in January 1978.

(c) Rukwadzano RweVadzimai should concentrate on Nyakatsapa and upgrade the school to meet government specifications for an aided two year Home Craft School. The Plan to establish a Home Craft School at Nyadiri should be abandoned and that efforts be made to support one F2 programme at Nyadiri.

4. *Medical*: In principle we should maintain and update present medical facilities and programmes including rural clinics but askings pertaining to new programmes be excluded from the current quadrennial askings.

5. *Agriculture*: We re-affirm our support for the F2 school programmes at our Mission Centres, particularly the short term courses should be held in T. T. Lands, however, the Mission centres should remain the nucleus for such courses. F2 schools curriculum should incorporate Business Education.

6. *Ecumenical*: Whenever possible we support corporative projects with other churches. Our primary goal should be to coordinate our projects with other churches when opportunity affords.

B. *Other Recommendations*:

1. *Annual Conference Employment manual for Conference Appointments*

We recommend that a suitable manual for the guidance and protection of Conference appointees be prepared urgently. We submit a sample of a Job Description Card which could be modified to suit various appointments.

JOB DESCRIPTION (Sample of one which might be used at Head Office)

OCCUPATIONAL CLASSIFICATION: Messenger

RESPONSIBILITIES: Cleaning offices, collecting and delivering post, duplicating, photostating, making tea, delivering in Salisbury as required by members of Staff, taking switchboard at brief periods when telephonist is away from the desk.

ORGANIZATIONAL RELATIONSHIP: Responsible to the Resident Bishop, but work under the supervision of the Administrative Secretary to the Bishop and reports to Secretary for all duties.

SALARY: (No lower than salary or wage set by Labour Law bulletin 108, 1973.)

TERMS OF EMPLOYMENT: Working hours 8:00 a.m. to 4:30 p.m. with one hour for lunch (Monday through Friday.)

TERMINATION: The first three months of employment will be regarded as probationary, and one calendar month notice will be required for termination of employment on both sides.

PENSION: Upon completion of 3 months you will be eligible for Church Lay Workers' Pension Scheme.

Reorganization of Districts

The structure of Church Districts as read to Annual Conference in 1976 should now receive careful attention. We recommended to Bishop and Cabinet implementation of any of the three proposals for re-organization.

Present Distributiton of Circuits

Mrewa District—10 circuits

Mtasa-Makoni—11 circuits

Mtoko-Nyadiri—9 circuits

Salisbury-Bulawayo—9 circuits

Umtali South—11 circuits

TOTAL—50 circuits

SUGGESTED THREE DISTRICTS

NORTH 18 circuits

Chikwizo, Dendera, Mtoko East,

Mtoko North, Mtoko South, Mtoko West,
Nyadiri, Nyadiri Circuit,
Nyamuzuwe, Chikore-Tanda,
Maramba-Pfungwe, Mrewa, Mrewa East,
Mrewa North, Mrewa South, Mrewa West,
Nhowe, Uzumba.

CENTRAL 15 Circuits

Chiduku North, Chiduku South,
Gandanzara, Headlands, Makoni, Rusape,
Bulawayo, Harare, Highfield, Kambuzuma,
Mabvuku, Mangula, Marandellas, Midlands,
Mufakose, Hunyani.

SOUTH 17 Circuits

Inyanga, Honde, Hilltop, Nyakatsapa, Mundenda,
Old Umtali, Nyamkwarara, Zimunya North, Zimunya South,
Marange Central, Marange North, Marange South Marange
West, Mutambara, Mutambara East, Mutambara South,
Mutambara West.

Reasons for re-organization and reducing number of Districts

1. In 1971 all except 10 of our 200 Primary Schools were handed over to local communities. This reduced the responsibility of the District Superintendents.

2. It is no longer necessary for the District Superintendents to hold four Quarterly Meetings in each Circuit. Two meetings can take care of the needed business.

3. Our pastors are better trained today and are able to do their work more effectively.

4. Reduced financial support from overseas has forced us to cut back on budgets. With fewer districts, budgets could be increased.

II. Proposal to increase Districts, with the District Superintendent serving as the pastor of a Circuit.

1. Mutambara Centre, Mutambara East, Mutambara South, Mutambara West, Zimunya North, Zimunya South.

2. Hilltop, Marange Central, Marange North, Marange South, Marange West.

3. Nyakatsapa, Old Umtali, Mundenda, Nyamkwarara, Honde, Inyanga.

4. Rusape, Chiduku North, Chiduku South, Gandanzara, Makoni, Headlands.

5. Nyamuzuwe, Mtoko South, Mtoko West, Chikore-Tanda.

6. Mtoko East, Mtoko North, Chikwizo, Dendera.

7. Nyadiri Centre, Nyadiri Circuit, Uzumba, Maramba-Pfungwe.

8. Mrewa Centre, Mrewa North, Mrewa East, Mrewa South, Mrewa West, Nhowe.

9. Harare, Mabvuku, Marandellas, Mangula, Hunyani.

10. Highfield, Bulawayo, Kambuzuma, Midlands, Mufakose.
III Proposal to have 16 large circuits with Circuit Superintendents. These circuits could be organised into 5 areas or Districts with the District Superintendent serving as pastor of a local circuit.

A. MTOKO DISTRICT

1. Mtoko East, Chikwizo, Dendera.
2. Nyamuzuwe, Mtoko North, Maramba-Pfungwe.
3. Mtoko South, Mtoko West, Chikore-Tanda.

B. MREWA-NYADIRI DISTRICT

1. Nyadiri Centre, Nyadiri Circuit, Uzumba.
2. Mrewa Centre, Mrewa North, Mrewa West.
3. Mrewa East, Mrewa South, Nhowe.

C. UMTALI SOUTH DISTRICT

1. Mutambara Centre, Mutambara East, South, West.
2. Marange North, Central, South, West.
3. Hilltop, Zimunya North, Zimunya South.

D. MTASA-MAKONI DISTRICT

1. Nyakatsapa, Honde, Inyanga, Nyamkwarara.
2. Old Umtali, Mundenda, Gandanzara, Makoni.
3. Rusape, Chiduku North, Chiduku South, Headlands.

E. SALISBURY-BULAWAYO DISTRICT

1. Bulawayo, Midlands.
2. Harare, Mangula.
3. Highfield, Kambuzuma, Mufakose.
4. Mabvuku, Marandellas.

Organised in this way, the Circuit Superintendents would be responsible for Quarterly Meetings. The District Superintendent would be responsible for the District Conference and the co-ordination of work in the District.

THE LONG RANGE PLANNING COMMITTEE expressed a feeling that the administration of our churches needs to be re-organised. The three proposals given are given as a basis for discussion. There are other ways the work can be organised. The work of the Church has changed through the years, but we have not changed our administrative structure in response to the changing needs. Let us plan for the future and develop a structure suitable for our own situation and needs.

*Supplementary Report Section B
Conference Committees*

1. Due to increased travelling and feeding expenses on Conference Committee Meeting we recommend reduction of numbers of the present committees to the maximum membership of 15. Each committee should meet once a year early in September and October and then, if necessary, meet at Annual Conference. However, Boards can meet twice in the year if necessary.

2. District Conferences are encouraged to organize their

programmes along Annual Conference Committee lines so that delegates on Conference Committees represent the Districts as well.

3. As far as possible a member should belong to no more than one conference committee except where it is absolutely necessary.

4. It is assumed that most committees could have their reports compiled for printing before Annual Conference and that business of Annual Conference could begin on the first day. This could reduce duration of Annual Conference and expenses considerably.

Conference Auditor: We recommend the appointment of an Auditor. To expedite functions of the Conference Auditor, we recommend that the auditor be assigned to work under the Conference Treasurer, thus, the auditor becomes part of the Conference treasury.

Outstanding Debts in Conference and Field Treasurer's Books and Units Books.

We recommend that emergency Committee of Three be appointed to pursue vigorously the collection of debts. The committee should be empowered to consider each case individually and carefully and enlist legal debt collectors where necessary as a last resort.

*Submitted respectfully,
J. Njagu—Secretary.*

Board of Education

1976 has been a year of expansion in our educational programme and this expansion will continue in 1977. All of the expansion we applied for 1977 was granted by the Ministry of Education.

1. Expansion in January 1977

- (a) Hartzell High School, second Upper Sixth Form.
- (b) Mrewa High School, Third Form II and two Grade 8 Classes (F2 School).
- (c) Mutambara High School, two Grade 9 classes (F2 School).
- (d) Nyadiri Vabuwu High School two Grade 8 classes (F2 School).
- (e) Nyamuzuwe High School, third Form II class.
- (f) Sunnyside High School two Grade 10 classes (F2 School).

2. Expansion applied for 1978

- (a) Mrewa High School, third Form III and two Grade 9 classes (F2 School).
- (b) Mutambara High School, two Grade 10 classes (F2 School).
- (c) Nyadiri Vabuwu High School, two Grade 9 classes (F2 School).
- (d) Nyamuzuwe High School, third Form III class.

- (e) Sunnyside High School, two Grade 11 classes (F2 School).
- 3. *Expansion in Primary Schools in 1976*
- (a) Arnoldine, second grade Two class
- (b) Glenada, Grade Seven.
- (c) Mtoko, Second Grade one class.

5. *Nyadiri Teachers' College*

During 1976 through contacts made by Mr. Alec Chibanguza and Dr. Zvomunondiita John Kurewa, we have made an application for a grant of \$300 000, to upgrade Nyadiri Teachers' College, from the ICCO in the Netherlands. There is a good possibility that this request will be granted. If it is granted then Nyadiri Teachers' College will have the facilities that it needs to be affiliated with the Institute of Education of the University of Rhodesia.

6. *Nyadiri Vabvuwi High School*

The vabvuwi school will be opening this year but its future is questionable because of shortage of funds. Out of the \$75 000 we need to complete buildings for Grades 8 and 9 only about \$1 000 has been raised by the Vabvuwi. This is a critical situation and if we do not raise the balance of the \$75 000 then we will lose the Government grant of about \$25 000 for the school. The Government has already advanced the school \$6 000 and we will have to refund this if we do not build the required buildings.

Several suggestions were made about how we could raise this money and it was then referred to the Vabvuwi Chairman for action.

(Supplementary Report)

Recommendations:

1. Since the plan to establish a Home Craft School at Nyadiri has been discouraged by the Long Range Planning Committee, we accept the idea of supporting one (F2) programme at Nyadiri—that is, a co-educational school. We therefore recommend that the men and women should pool their resources together to build the required buildings for a co-educational institution at Nyadiri.

2. We request the Education Secretary to send a recommendation to the Ministry of Education (Division of African Education) that Business Education be included in the (F2) Syllabus on optional basis so that there may be a wide range of choice of practical subjects.

3. *\$5 Million Alleviation of Hunger, Agricultural Development*

We refer to the Minutes of the Board of Education Institution and social Services of the United Methodist Church Central Africa Conference 16-22 August 1976, Mindolo, Kitwe, Zambia, Report No. 1 item 2, page 2, paragraph 2 which reads:

“In order to take part in the fight against world hunger, we propose that less emphasis be placed on academic, theoretical

education and more on practical, technical training, especially in Agriculture.”

This statement is in full agreement with the Vabvuwi Project of the (F2) Secondary School at Nyadiri. We therefore request BOFAC to apply for a grant of \$200 000 for the project from the \$5 million fund for Alleviation of hunger, Agricultural Development and hunger-related social change. The appropriate Committee of BOFAC can work out the necessary details of the application.

Respectfully Submitted,
J. D. Makawa (Acting Chairman)
Mrs. M. Kaisa (Acting Secretary)

MRID Committee Report

AGRICULTURAL SECRETARY'S REPORT:

This report covers all the Conference owned farms that are making an effort at commercial farming. We note the lack of an adequate report for Nyadiri and an effort will be made to give a complete report for next conference.

Nyakatsapa and Arnoldine are tenant farms and appear in the Land Agent's report to the Board of Trustees.

The agricultural secretary has completed the standard form required for the statistical and financial report for the commercial farms. The report is kept on file for annual comparison.

The Pension Scheme: We declined to participate in the government scheme and have joined the United Methodist Lay Workers' Retirement Fund. The government office dealing with this was satisfied with the scheme but required constitutional amendments on certain points so that persons that transfer from one employer to the United Methodist Church should immediately qualify for the United Methodist retirement scheme.

Commercial farming units production summary and livestock statistics.

Place and group	Expenditure	Income	Deficit or Profit	Current value of assets
Old Umtali				
a. M.R.I.D.	\$8 215,20	\$6 117,40	-\$2 097,80	\$5 088,28
b. Boys Bd Dept.	\$12 803,00	\$17 760,00	plus \$4 957,00	\$5 743,00
c. Fairfield G. D.	\$5 569,05	\$7 483,17	plus 1 914,12	
Mutambara Farm	\$7 576,22	\$4 309,26	-\$3 266,96	\$2 975,50

SUMMARY OF ANIMALS ON COMMERCIAL UNITS

Old Umtali M.R.I.D.—Pigs: 2 boars, 6 sows, 30 weaners, 8 baconers; Sheep: 1 ram, 17 ewes, 7 lambs; Goats: 2 he goats, 9 she-goats, 7 kids.

Old Umtali Boys Dept—Cattle: 30 steers; Pigs: 3 boars, 6 sows, 28 weaners, 3 baconers.

Old Umtali Girls Dept.—Cattle: 2 cows 2 calves.

O.U. Joint Project Boys and Girls—Cattle: 5 bulls, 31 steers, 62 cows, 33 heifers, 20 calves.

Mutambara Farm—Cattle: 1 bull, 4 cows, 1 heifer; Pigs: 1 boar 3 sows, 12 weaners; Sheep: 10 rams, 25 ewes.

Nyadiri?

LAND ITEMS: (Report on the commercial Units)

Old Umtali: 3 units (Boys' Dept., Girls' Dept., M.R.I.D.). The first two units made a profit but we are unable to attach a true value to the training that took place in each enterprise. The MRID unit did not make a profit primarily because of the training aspects of the project. The "butchershop in the Backyard" training for adult women and girls has not been quite encouraging due to political situation. We have only conducted four courses with an average attendance of 10 women in each group. Those who have attended have admitted they were missing a great thing in their lives. I am proud that eight more Butchershop in the Backyard centres are being established all over the country including ours at Nyadiri centre. Rev. L. Blomquist has been asked by the Swedish Board of Missions to come back to Africa in Sierra Leone to establish a Butchershop in the backyard programme there.

(Supplementary Report)

One year Agricultural Training for Post Grade Seven

25 trainees obtained their local certificates and five went to join an advanced 3 year Agriculture Course (Kukwanisa 3 Year Agricultural Training School) in October 1976. The Principal of this school has appreciated our training and said our boys are several steps ahead in their work and they are even competing with the form 2 boys he normally enrolls.

We are acting as a stepping stone for both Form IV boys who are preparing for Chibero Agriculture College and Post Grade Seven for Kukwanisa as they are required to acquire some experience with Commercial Farmers before they are enrolled with the school.

Supplement

Mutambara: The farming activities formerly undertaken by the Mutambara Executive have been taken over by the F2 school. It is anticipated that the F2 agriculture will make a better showing this year than last year.

RECOMMENDATIONS FOR MUTAMBARA:

1. All equipment come under direct control of F2 (e.g. tractor for the use of the whole station).
2. The executive decided to sell all livestock to F2 school.
3. Mutambara Maintenance is the only responsible body allowed to cut trees and grass, to take gravel pit sand and mould bricks on Mutambara farm.
4. Gum trees to be planted across Nyambeya River, and pines to be planted below church between old and new roads.

Nyadiri Methodist Centre: The 4 235 acre Nyadiri Centre faces several land problems which must be recognized and solved if the Centre is to reach a satisfactory degree of effectiveness. It appears that positive and immediate action is also necessary to discourage a take-over by the government.

The problems involved in this land unit concern water-rights, woodcutting, fire control and fire protection, and farm utilization and management.

Water-rights: 4 water rights are held but 2 of them need certain provisions to be completed before deadlines on March 31, 1976 and September, 1977 in order to save them. The first is to change the details on a "V" notch, and the other is to begin the F2 agricultural School before September. If this is done, we believe the water rights to be assured.

Fire control and fire protection: An effective land use programme requires that all fire be controlled and for our legal safety effective fire breaks be made annually and kept in order

RECOMMENDATIONS FOR NYADIRI:

1. Make proper fire breaks.
2. Make provisions to extinguish uncontrolled fires.

(All farms would do well to follow these recommendations).

DENDERA DEVELOPMENT: This has been an extremely difficult year for the people in the area served by the Dendera community development programme. They have been forced to move from their villages, and in many cases they have had to move more than once during the year. In spite of the very adverse situation, the Dendera project continues to function on a very limited scale. In May of this year (1976) three-fourths of the literacy teaching personnel were moved to Salisbury because it was unsafe for them to continue to work in the operational area. In August, the agriculture advisor was transferred to Salisbury because the situation had become untenable for him. At the present time, one literacy teacher and the staff of the clinic consisting of two nurses and a nurse's aide, continue to serve the community. No one is living at Dendera Centre, and those who work there during the day find it necessary to spend the nights in the protected village.

Medical Work: The clinic continues to be an effective and important part of the community. By the middle of the year, personnel changes made it necessary for the public health nurse to become involved in treating patients in the clinic. This continues at present but it is hoped that the public health programme of lectures, food supplements to prevent Kwashorkor etc., will be resumed soon. We still have, on occasion, 100 outpatients a day visit the clinic.

The medical personnel, including those in the Nyadiri Medical Extension, have earned a vote of thanks for continuing to serve

the Dendera and Kondo communities in spite of very difficult circumstances.

Agriculture: Farmers are continuing to request assistance. As this report is being written, arrangements are being considered to make commercial fertilizer available to those who are eligible to receive it. However, present circumstances make it difficult for many of the local people to participate in revolving loan funds.

Farming education remains an important need in many rural areas and it is hoped that it will soon be possible for the church to participate fully in this activity.

Literacy: The literacy teacher at Dendera Centre is holding classes up to the present. Few adults are taking part.

Vocational Training: Weaving of cloth was taught for the first four months of 1976. There were half a dozen students involved due to the local situation. One of the teachers, who also constructed the looms, has continued working. Although necessity has forced him to do many other chores, he has constructed ten additional looms in anticipation of the time when classes can be resumed.

Conclusion: Although limited in its ability to function normally, the Dendera Development project will make every effort to reach out to these people in their great need. We thank the Rhodesia Annual Conference for its support to this project.

Respectfully submitted,
M. P. Chambara (Chairman)
T. Roberts (Secretary)

Board of Medical Activities 1976

The Conference Medical work has not functioned as expected in 1976 due to the deteriorating security situations in the areas and as a result not all medical facilities available have been put into use all the time. Because of the above-mentioned point the amount of money for hospital fees received dropped causing some financial difficulties. The problem of staff seems to have been better during the year and this was made possible by a review of salaries which were adjusted so as to make them slightly competitive with other hospitals.

Financially the hospitals are still struggling and it seems that 1977 will be no better because of cuts on Church grants, although on the other hand the government has increased its grant. To try and help the financial situation all the hospital employees' family members are now paying for their treatment.

For the future no attempt will be made to expand any medical facilities but to just maintain what is there. We appeal to the conference to give any financial assistance available to keep

the conference medical programme going especially at this crucial time. Because of the changed living conditions among our rural people, more health care is definitely needed and, since no one else seems to be willing to give this service in these so called "sensitive areas", it is now time to prove to the people that the church is there to serve them.

Respectfully submitted

M. Assah Mutema (Medical Representative)

The following items are being referred to the Conference floor: -

(a) The request to reduce the number of Medical Activities Committee members from 22 to 16.

(b) The members of the above said committee to be composed of

8 medical "fixed" members

5 District Superintendents

3 members at large with a medical or nursing background.

(c) Application to enter the Medical Assistant Training School should be made between March and June each year before the year intended to do the training. Also no one who has not yet known her school results should apply and applicants with F2, only those with F2 grade 11 are considered. All applicants should have mathematics as one of their subjects.

MUTAMBARA HOSPITAL REPORT 1976

After the arrival of the new resident doctor there was a considerable increase of work, but the hope for full use of the existing facilities was destroyed, when the military activities started in our area in April, and the monthly record shows a continuous decline.

This problem caused a lot of discussion at the meeting of the Mutambara Hospital Board on the 24th July 1976. It was felt then that the present facilities should be continued if possible. At the same meeting a new scheme for fees was accepted so that the financial situation of the hospital could be sound assisted by the increased help from the government. A big gift from Switzerland allowed us to get stocks for three months.

The rapid changes and uncertain future resulted in much fluctuation of staff between April and August.

The ablution-block for the out-patients and the relatives of the in-patients is about to be finished.

Respectfully submitted.

Dr. E. Frauenfelder

NYADIRI HOSPITAL REPORT 1976

The hospital has had the services of only one doctor instead of two from the time the Piburns went on furlough in September

until now. We are very thankful to Dr. Kadenge who has done this almost impossible task. The Piburns are due back in January.

There is a shortage of staff accommodation and this has been brought to the attention of Nyadiri Station Executive who do not seem to have the means to improve the situation. As soon as money is available we intend to build a dormitory for the working girls since their present dormitories are small and are almost falling down because of old age. This is considered to be a matter of urgency.

The medical Assistant training School is functioning very well especially now that we have a male trained sister tutor and a state Registered Nurse as an assistant. The trainees intake for 1977 has been increased slightly but the classrooms are very very inadequate. The building is too old to do any renovations to it and a new classroom block is definitely required but no funds are available. We also advise that applications to enter training should be made between March and June for training intended in the following year, and no one who has not yet known her school results should apply. Grade 11 F2 only also Maths.

1977 should see the improvement of the maternity waiting mothers village since the Beit Trust has offered some money for the project.

Medical Extension work is still going on in the rural areas in spite of the security situation. There have been cases of Malnutrition in the rural areas where most people are now in Keeps and we feel that many people will die of hunger unless something is done to help them. Our great thanks go to Sister Ruth Lindgreen and her driver who operate this service especially when we consider the security situation in these areas.

During the year the hospital lost the services of two missionaries namely Mr. Robert Gibb and Sister Magret Brun. We hope they will come back to join Nyadiri sometime to come.

Respectfully submitted,
M. A. Mutema (Administrator)

MEDICAL ACTIVITIES (*Supplementary Report*)
Old Umtali Hospital Report 1976

Hospital Staff: -

Mrs. R. G. Kapenzi	Mrs. G. Darikwa
Mrs. T. Chambara	Miss A. Choba
Mrs. F. Nyanhanda	leave Relief.

We at Old Umtali Hospital thank the Lord for his unfailing promises in all kinds of situations. Phil. 4: 19, My God shall supply all your needs according to His riches in glory by Christ.

Because of transport difficulties in many of our Rural areas the number of patients has gone down, our greater number of patients now come from Umtali.

Last year in April the government grants to our hospital were cut. We now receive grant for one sister instead of two and three medical assistants instead of eight. Though the number of patients is low we still need enough nurses to cover the hospital 24 hours a day.

We are thankful that God supplies all our needs. A special big thank you to the nurses who cheerfully carried on in spite of more work.

BABY FOLD

At the beginning of the year we had 36 children age between 1 month and 4 years. Ten of the older children were deserted by their fathers and relatives. The social welfare department helped us by placing the children in foster homes and arranging for adoption.

We are grateful to the many Church groups and individuals who have sent us gifts of food, money and clothing and above all your prayers and visits to our babies.

DISTRICT CLINICS

It has not been possible to visit Clinics in the last six months. We have continued to keep a nurse at the clinics and have sent drugs regularly.

At present these clinics are playing a very important role as many people cannot reach big hospitals.

We have faith and hope that some day we will have a doctor in our hospital.

*Respectfully submitted,
Rudo Grace Kapenzi.*

Conference Stewardship

During this year which has been filled with changes never before experienced in this land, the Stewardship programme of the Rhodesia Annual Conference has continued to progress. Regardless of the problems faced by many as their lives have been effected, gifts by members of the church have been given as expressions of their lives in response to God. Gifts in money is a way of indicating our gratitude to God's gift of Life in Christ to us. The growth through pledging is indicated in the charts on display. Each circuit that reported in 1975 and 1976 concerning their pledging is illustrated for your study. Of course, some circuits have remained without change and perhaps should examine themselves. However, we rejoice where there has been growth.

Through the Harvest Sunday celebration, the growth is more dramatic. Last year a total of \$9 800 was raised. This year, just over \$15 000 as a total has been reported as our "thanks giving." These figures are important. And yet, this amount of money cannot tell the whole story. The significant blessing experienced

by many are recorded in the written reports of Harvest Sunday and in the hearts of people.

Last year churches and circuits that were blessed were encouraged to assist various projects under "Kupa Kuri Pamusoro." This was in the pattern of Paul's appeal to help the church in Jerusalem which was undergoing a time of disturbance. In 1976, this programme of assistance has been very limited. Perhaps as a Conference we should reconsider this programme of assisting churches in need, or else give a renewed emphasis to this spirit of assisting, a spirit which has its Biblical foundation. Can we become the "Fambai Church?"

Also, perhaps this is the occasion to establish a Conference Stewardship Committee with representatives from each district. A coordinated programme through such a committee would undoubtedly bring improvements to the Stewardship programme. First, "Kuronga" through such a committee would enable the churches of our Conference to find a blessing as we realize our own God given abilities. Second, because of limited assistance from overseas, it is important that we develop our capability as much as possible.

In these times of difficulty, let us dedicate ourselves to the Almighty through our gifts. We give not as "dues" but as our gifts to God which in turn are used to maintain His church, the programme of the church, and to help people in need.

Charles M. Miller
Stewardship Director

Worship and Music Committee Report

Music has continued to play its magnificent role of unifying people spiritually though physically separated from each other. The Good news has gone deep into the hearts of the people through the appropriately and relevantly worded songs that suit the time we live in.

1976 turned out to be a very difficult year for most people especially when travelling. Owing to this, a number of meetings had to be suspended, one of which was the choirmasters' meeting. However, this did not stop choirs from functioning in their own areas. Those which were able even joined the annual competitions.

We wish to congratulate the Hilltop Choir for winning 1st prize in the Palmolive and Colgate National competition. They got a floating trophy and \$370,00. We respect their effort.

A good number of our circuits were able to send participants to the Ecumenical Arts Workshop at Gokomere High School. We encourage them to continue to do the same. We hope the circuits make use of these people in the field they have chosen to participate and encourage others to do the same.

The Kwanongoma College produced a film on the passion play (Mazuwa ekupedzisa) a musical play. The church music director was asked to help in the arrangement.

The filming team from Sweden came to Rhodesia during the Easter week and carried out the project in Bulawayo and at Sarima Mission in Fort Victoria. It has been learnt that the film is now ready. Two copies will be sent to Rhodesia, one for Kwanongoma College of Music and one for the United Methodist Church Music Service. This will then be made available to all our centres and districts which use projectors.

APPRECIATION

We take note with gratitude that Rev. M. Ball was able to complete the Music Edition of the Hymnbook which is now in circulation at the cost of \$2,50 per copy.

APOSTOLIC FAITH MISSION OF SOUTH AFRICA:

This church has asked for written permission to include some hymns from our Ngoma in theirs, and the committee agreed and added that their Ngoma should be sent to us to be kept as part of our record.

HOLY COMMUNION RITUAL CHANGES

The Board on the ministry has made changes in the Holy Communion Ritual and these will appear in the new edition of the Ngoma.

RECOMMENDATIONS

1. Recommendation 2, page 71, 1976 is referred to the Board of Communication and Publication. Also, a supplementary pamphlet on the holy communion be printed and made available to holders of the old edition.

2. We recommend that each district set up a committee that will keep a constant review of all the songs in our hymnbook and report to the worship and music committee. The following people have been nominated to be the conveners: Mr. E. Kawadza, Mr. P. Matsikenyiri, Br. B. Jambga, Mr. D. Mugochi, Mr. W. Marima.

3. We recommend that the committee working on a traditional ritual for our church continue with their work and report to the Worship and Music Committee at our next meeting.

4. It is felt that the Holy Communion is a serious ritual in our church, but we feel that the service should end on a happy note.

*Respectfully submitted,
Rev. Dikito.*

Board of Lay Activities

The following decisions were made on the points that follow:
1. TRAVEL TO CONFERENCE FOR MINISTERS:

We accept and confirm that each circuit pays travel for its

minister and/or ministers to conference as has already been implemented by BOFAC.

2. If a minister has the necessary qualifications and experience, he should be eligible for any appointments including the headmastership of schools.

3. There should be no sex discrimination in women's participation in Central Conference.

4. We recommend that the formation of a District superintendent's relationship committee be considered.

5. *Teachers' behaviour*: We recommend that all our teachers particularly the centre teachers, be reminded that the abstention from the use of alcoholic beverages and smoking, are a faithful witness to God's liberating and redeeming love. Proper approach by pastors and headmasters should be made towards such teachers.

6. *Orphan Sunday*: We recommend that this day be included on the conference calendar. We propose June 5 as orphan Sunday.

7. We recommend that the Board of Medical Activities consider the appointment of a full time doctor at Old Umtali Clinic.

8. We encourage that "kupa kuri pamusoro" by the able circuits be increased to help the circuits in the operational areas.

9. *Nyangombe Farm*: We suggest that MRID look into the development of this farm by building a school and encouraging agriculture.

10. Messrs N. Kaseke and W. F. Marima have been unanimously nominated as the Conference layleader and his vice for 1977.

Respectfully submitted,
N. Kaseke—*Chairperson*
G. Kambarami—*Secretary*

COMMUNICATION AND PUBLICATION

Report of Rhodesia Mission Press

PRINTING AND PRODUCTION

1. During 1976 we printed Umbowo quite regularly. The order kept at a constant 21 000 copies per month. We expect the order to go up to 20 000. We are beginning to deal more and more with the Christian Council. They have pulled off their regular order for stationery from Salisbury Printers and are printing with us.

Some of the big orders we did are:

Bhuku reurongwa hweBhaibheri muChishona

Two devotional books

Bus tickets

Conference Journal

1977 Makokorodzano etc.

2. Type setting for reprint of soft Cover Ngoma is ready. Some paper is already in stock. The price for the reprint may go up due to rising costs of paper.

DISTRIBUTION OF LITERATURE, BOOKS AND PRINTED ITEMS

Ngoma; Bible, N.T., R.R.W. Song book, Ngatiimbe Pamwe song book, Cooking Can Be Fun, Ketekezima, and a large variety of Church, School and Hospital administrative forms, certificates etc. are being sold at the Press.

Hard Cover Ngoma has increased selling in the last $\frac{1}{4}$ of the year. Bookshops are ordering more and more of the Hymn book. Rev. L. Zhungu is our salesman for some of our products. We encourage more and more people to buy The United Methodist Catechism and Bhuku ReWaedzwa; they are very useful.

FINANCES

The Press has completed paying the Field Treasurer \$2374,93 borrowed by Mr. C. Zisengwe during his term as Rhodesia Mission Press Manager in 1972 for Ngoma Expenses. We have been paying all current creditors in full each month. The only exception is the recent bill from Ellams (Pvt.) Ltd. for 160 reams for Ngoma paper for which we paid \$1271,98 and are left with a balance of \$1000 to be completed when they send us the balance of reams.

Our credit extent per month has remained almost double that which is allowed in most businesses. Long outstanding amounts owed by customers is another contributing factor to this. Some ministers are paying their bills in time. However, some have decided not to keep their good names by not paying their accounts which date back as far as 1974.. These, with some other difficult outsiders, may have to be removed from the good credit "list and be put in the "cash only" list.

With the previous deposit for the year ended June 30, 1976 plus interest earned, our Depreciation account now stands at \$9983,37. Our current budget (cash balance) has remained in the region of \$4891,78.

PROPERTY AND EQUIPMENT

No major repairs were undertaken in the press building. We have modified our printing workshop by building a wall. No people will now be allowed to enter and read what we will be printing anyhow without permission. The erection of the wall cost \$235,28. This includes labour and material.

In our last meeting of the Board of Publications we forwarded our proposal to operate a bookstore and the proposal was approved. We went ahead and applied for a shop licence and we have the Permanent Trading Permit at the end of January 1977. The Trading permit covers both the press and the bookstore since they are under one roof. We are looking forward to receiving

the Permanent Trading Permit at the end of January 1977. Having studied the market, partly, the demand shows to be good.
STAFF

We propose a study tour of printing firms and bookshops in Rhodesia to acquaint staff members with the latest trends, developments and techniques. The National Industry of the Printing Packaging and Newspaper Industry has called for a meeting of all printing presses. The date is going to be announced at a later date but is to be sometime in January 1977. One of the major items to be discussed is the entry of Mission Presses into the commercial field of printing. We can enter this trade when we are quite satisfied with our finances. During the last $\frac{1}{4}$ of the year staff members worked very hard in order to clear the backlog that was due before Christmas.

Respectfully submitted,
Saul Sithole, Acting Manager of
RHODESIA MISSION PRESS

A word of appreciation from Rev. Zhungu—Christian Education Director.

1. Makokorodzano books came out from the Press very quickly—it is greatly appreciated. We hope every person—not just each circuit—purchase these books so as to create a revolving fund for further publications.

2. Books in preparation

- (a) Handbook for Class Leaders
- (b) Handbook for Sunday School Leaders
- (c) If approved—a revision of the Local Preachers Handbook.

RECOMMENDATIONS:

- (a) The Committee greatly requests the Secretariate to see to the speedy printing of the Conference Journal—if possible by the end of June.
- (b) The Committee requests that the following books be made available.
 - (i) The Central Africa Conference Journal
 - (ii) The Central Africa Discipline (The most recent one)
 - (iii) The United Methodist Church Discipline (recent one)
- (c) We endorse the Christian Education Director's request for an Assistant.

Tentative elections were as follows: -

Chairperson—Rev. J. Gurure

Vice-Chairperson—Rev. N. Dikanifuwa

Secretary—Rev. J. Tsiga

Vice Secretary—Mr. F. Tsopotsa

Respectfully submitted,

Chairperson—Rev. J. Gurure

Secretary—Rev. J. H. J. Tsiga

Urban Ministry Report

A. Hilltop Christian Centre Report:

I am grateful for the support I received from the people of Umtali and Hilltop Church Congregation. I appreciate the Hilltop Church Congregation in particular for the help rendered making me quite established in both the Church and the Christian Centre fellowship. Nor could I forget the ever present guidance from my fellow-Ministers and the Board of Governors.

ACTIVITIES:

1. The Pre-School Programme has expanded from one teacher to a two teacher Institution. We were able to send our senior Pre-School teacher to Domboshawa Training Centre to attend a seminar organized for the Pre-School teachers by Women's Group Liason. We drew our children from all the townships in Umtali and from all denominations. Sixty-five of these children graduated on the 5th of December, 1976 in a Sunday-School Service held in the Hilltop Church.

2. The Study Group: This section of School leavers Programme, is a group of sixty-two students who registered in January 1976 with a Correspondence School. Candidates pursued the following courses:

- (a) General Certificate of Education at 'A' Level
- (b) General Certificate of Education at 'O' Level
- (c) Rhodesia Junior Certificate
- (d) Clerical Course.

If we succeed in acquiring the ablution-block, we hope to expand this Programme next year.

3. The Sewing Clubs: *The Monday and the Tuesday Women Sewing Clubs.*

We are grateful that local women employed in the local Government Schools with sewing skills, came forward willingly and voluntarily. They assisted the women when Mrs. Matzigkeit left for the United States late in the year. The projects completed by the women were most outstanding.

4. The Couples Club: This Club continues to flourish and a cross-section of speakers enrich their Programme.

1977 Objectives: In 1976, we attempted to acquire a Welfare Organization status. We were informed that our Constitution would have to be amended to include a provision for the disposal of assets in the event of the Centre's dissolution. The Board therefore recommends that the Constitution be amended by the inclusion of the following provision. "In the event the Centre is dissolved as a Welfare Organization all assets will become the property of the Trustees of the Rhodesia Annual Conference of the United Methodist Church." This should be included in the constitution at C2 (1).

2. The need for ablution block became acute when we were asked to play host to a number of Conference wide Conferences.

3. Transportation remains the Centre's problem. We therefore request BOFAC to reconsider our request for a unit car. The demand for a car is urgent since the Director needs to execute his duties as quickly as possible and with efficiency.

Respectfully submitted,

T. Munemo—Centre Director.

B. African Girls' Hostel Report

It is necessary that a long range plan be designed to ensure a continuity of purpose. The emphasis of the hostel's activities has changed with each director. The continuity and stability of the programme has been the result of the efforts of the matron, Mrs. H. Malianga who has an excellent rapport with the residents. Now, however, we are dealing with young women who are in the midst of a changing urban society for which they have not been prepared. The religious instruction offered by our matron and the religious activities of the Hilltop Methodist Church have proved most beneficial to many of our girls. However, there are many girls at the hostel whose backgrounds have not prepared them to avail themselves of these benefits. Consequently, for the benefit of all our residents we feel that the long range plan should be to set up a recognised domestic science and/or business course.

These plans will take several years to materialize, and the greatest problem will be adequately trained personnel. The advantages, however, will be, at least, twofold. Not only will girls whose parents are able to afford such schooling be able to attend the courses but those young women who have to work will be able to use the facilities in the evening. The urban location of the hostel would make it possible to cater to commuters as well as boarders. In the case of boarders, however, it is necessary to have separate facilities for those under the age of 21. We have found having women of differing ages living together to be a definite handicap to developing a constructive programme.

Over the next few months we intend to draw up definite plans and to continue to investigate possible sources of funding. We will continue as well to encourage our residents to enrol in correspondence courses and to avail themselves of various educational facilities. These measures will give additional impetus to the long range plans as well as contributing to their subsequent success.

Respectfully submitted,

N. Malianga, Director.

C. Recommendations

1. We reaffirm the recommendation on page 98 of the 1976 Journal item 2 that special training sessions be held on District

Level to help urban ministers in their work. This has also been referred to the Salisbury Steering Committee to work out details of this workshop.

2. We are grateful that there is a United Methodist Chapel 'Down Town'. We would appreciate to see different activities done at this chapel in order to reach out to the people in this Area and Salisbury Sub District. This will be done through the careful planning and survey of the Salisbury Steering Committee.

3. Church Buildings in Urban area: It is recommended that the Salisbury Steering Committee be responsible for collecting information on population trends throughout the Urban centres and submit a report to the Urban Ministries Board. We further recommend to B.O.F.C. to look more carefully on Urban Church buildings which have an urgent need.

Ministry to Women Committee.

1. In reference to the May 3rd and 4th, 1976 minutes, page 3 no. 4 B.c of the BOFAC meeting held at the Y.W.C.A. hostel in Westwood, the ministry to Women Committee authorised the release of \$1500 for a building from Women's Leadership Training Funds. This should be deleted as funds for this account are designated for courses for leaders.

2. *Women's Leadership Account:*

The Committee approved the release of \$400 for R.R.W. Leadership Training Course to be held during the April-May holiday. The treasurer is asked to release this money from Women's Leadership Training Funds to Episcopal Residence account as the book-keeping is done through this set of Books.

3. *Advance Support Women's Work Fund:*

We request the release of:

(a) \$600 from this account to be paid to the Conference Homecraft Club Co-ordinator, Mrs. Grace Chimonyo. This money will be used for workshops to be held throughout the Conference.

(b) \$150 for a Driving Course for our R.R.W. Chairwoman North. This money is to be paid through the Episcopal Residence Account.

(c) \$480 for the Nhamburo Dzeupenyu School Teachers' salaries. This amount is to be divided among the 4 districts as follows:

- \$ 120 to Umtali South District Superintendent
- \$ 120 to Mrewa District Superintendent
- \$ 120 to Mtoko-Nyadiri District Superintendent
- \$ 120 to Mtasa-Makoni District Superintendent

4. *Recommendation*

We recommend to the incoming Ministry to Women Committee that they investigate the availability of short courses and other

Leadership Training Courses. Secondly we recommend to the new committee that they establish rules concerning eligibility for the courses.

5. A small sub-committee met and discussed future programmes and available courses for Leadership Training. This was in preparation for presenting an asking from Mrs. Catchings at the Board of Global Ministries. An Amount of \$50 000 was suggested to be requested. Among the suggestions given for the use of this money are: -

- (a) The training of Adult Literacy teachers and teachers for Creches and play-groups.
- (b) Scholarships for training Domestic Science Teachers and for secretarial courses both of which are available in this country.
- (c) Scholarships for Dressmaking and Knitting courses and grooming.
- (d) Making of Literature and Visual Aids to be used in the teaching of Nutrition.
- (e) Leadership Training courses such as Christian Home and Family.

Respectfully submitted,

E. Millor - Chairperson

R. Makombe - Vice secretary

Conference Ministers

1976 has been a year of both deep sorrows and joys. We have wept together over the senseless loss of our brother and sister, Rev. and Mrs. Elisha Kuwana, and we have been made more acutely aware of the bond of love which holds us together in times of crisis. We plan to give a gift of love to the Kuwana family of 40 dollars and we invite members of this conference to add their gifts to this amount if they so wish.

We continue to express our concern for colleagues who are imprisoned and we pray that God is blessing their ministry even as they are in chains. We sympathize with those among us whose churches have been demolished or closed down by the difficulties of the day.

At the same time we rejoice in God's act of salvation which is evident in the growing liberation of His people of Zimbabwe. We extend our congratulations to Bishop A.T. Muzorewa on his re-election at Central Conference, and we want him to know that we are always grateful for his leadership in our church and in the nation as a whole.

To the great laity of the church which has increasingly taken upon itself the burden of leadership whenever the pastor's travel has been hindered, we give our thanks.

Recommendation:

We recommend that B.O.F.A.C. remember its responsibility towards finding a solution to the problem of back pay for pastors whose salaries have not been paid up.

Respectfully submitted
Z. Marewangepo - Chairperson
S.F. DeWolf - Secretary

Temperance Committee

We encourage those who seriously take a stand in teaching, demonstrating and encouraging the importance of temperance in our communities.

We note with appreciation the stand which was taken by the 1976 General Conference which met in Portland, Oregon that the U.M. Church strongly affirms "our long-standing conviction and recommendation that abstention from the use of alcoholic beverages is a faithful witness to God's liberating and redeeming love"

Recommendations

1. We ask B.O.F.A.C. to assign \$ 400 to the Conference Director of Christian Education to buy and distribute temperance material.
2. We request B.O.F.A.C. to allow Miss Taylor to canvass for money overseas from interested people.
3. We request districts to find at least one or two volunteers who would travel if and when possible, with the District Superintendents propagating the importance of temperance.
4. We ask pastors to effectively carry on with counselling to the people who drink (social delinquents) in addition to dynamic sermons.
5. Anyone in our church who holds key position and does not practise temperance should be demoted.
6. Conference employers- cabinet, education secretary, headmasters and administrators should thoroughly explain the church's laws to the would-be hired employees before they accept employment.

Respectfully submitted
Rev. Jonathan W.E. Maramba - Secretary
Rev. W. Makunike - Chairperson

Report on Deaconess Committee

The two Deaconesses in our Conference, Mrs. Martha Mukanagara and Miss Dorcas Chinopfukutwa have continued to give helpful service to the church for another year. We thank them for their diligence.

Recommendation:

We recommend that women wishing to become deaconesses be enrolled in a Conference course of study.

Respectfully submitted
Mrs. Martha Mudzengerere - Chairperson
Dorcas Chinopfukutwa - Secretary

Report of the Salary Board

Following the recommendation made at Annual Conference in January, 1976, the Salary Board made a study of Ministers' salaries and recommends increases in the minimum salaries. The salary Board recommends that the minimum salary for ministers be jumped 6 steps on the Conference salary scale.

The new minimums would be as follows:

Deaconess and supply pastors:	65,00
Standard Pastors, on trial	70,00
Standard Pastors, full connection	75,00
Diploma or Certificate pastors on trial	80,00
Diploma or certificate pastors full connection	85,00

With the introduction of the new salary scale, it is recommended that deaconesses and supply pastors receiving less than \$62,50 come on the new scale at \$67,50. Those receiving \$62,50 or above will be jumped 3 steps on the salary scale. Standard and Diploma ministers presently receiving less than \$72,00 and \$82,50 respectively will come on the scale at \$77,50 and \$87,50. Those Standard and Diploma ministers receiving 72,50 or 82,50 and above respectively will be jumped 3 steps on the Salary Scale including those on present maximum. The new maximum salaries will be, Supply \$100,00, Standard \$135,00, Diploma \$155,00. Degreed ministers receiving less than the new minimum will start at the new minimum plus one step. Those receiving the new minimum or above will be jumped two steps on the salary scale. (Please see attached salary scale).

Conference appointments: Ministers serving a Conference wide appointment will receive a salary 4 steps higher than their regular place on the Salary Scale. District Superintendents will receive salaries 8 steps higher than their place on the regular salary scale. Degreed Ministers serving in a Conference appointment or as a District Superintendent will receive salaries 3 steps higher on the salary scale.

Recognition of Degrees: In future we will only recognize the first two degrees and then a doctoral degree for salary purposes.

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Proposed Salary Scale for Ministers as from January, 1977

\$ 65,00	Minimum for Deaconess and Supply Pastors
67,50	
70,00	Minimum for Standard Qualified Ministers on Trial
72,50	
75,00	Minimum for Standard Ministers on Full Connection
77,50	
80,00	Minimum for Diploma Ministers on Trial
82,50	

85,00	Minimum for Diploma Ministers on Full Connection			
87,50	90,00	92,50	95,00	97,50
100,00	Maximum for Deaconess and Supply Pastors			
102,50	105,00	107,50	110,00	112,50
115,00	X \$5 increments			
120,00	125,00		130,00	
135,00	Maximum for Standard Ministers			
140,000	145,00		150,00	
155,00	Maximum for Diploma Ministers			
160,00				
165,00	X \$7,50 increments			
172,50	180,00		187,50	
195,00	X \$10 increments			
205,00				
215,00	Minimum for Ministers with One Degree			
225				
235,00	Minimum for Ministers with Two Degrees			
245,00	X \$ 15 increments			
260,00	275,00		290,00	
305,00	Minimum for Ministers with Doctor's Degree			
320,00	335,00			
350,00	Maximum for Ministers with Oone Degree			
365,00				
380,00	Maximum for Ministers with Two Degrees			
395,00	410,00		425,00	
440	X \$20 increments			
460,00	Maximum for Ministers with Doctor's Degree			
480,00		500,00		
520,00		\$740,00		
540,00		760,00		
560,00		800,00		
580,00		820,00		
600,00		840,00		
620,00		860,00		
640,00		880,00		
660,00		900,00	X \$25 increments	
680,00		925,00		
700,00		950,00		
720,00		975,00		

Ngariende Report

At the Annual Conference last year, 1976 Ngariende recommended the name of Rev. Johnson Maramba to go to Chiredzi. He should have left on the 1st of June and remained until the end of August.

Due to illness in his family, Rev. Maramba failed to go to Chiredzi. Ngariende committee still feels that it is necessary to

send a pastor to Chiredzi. The people at Chiredzi want to have a pastor who can meet their needs.

After a long discussion about who should go to Chiredzi, the committee felt that it is better to request the District Superintendent of Umtali South to allow Rev. Muchanyerei to visit Chiredzi since his circuit is near there. We are happy to tell the Conference that the District Superintendent agreed to our request.

Recommendations:

1. We recommend that the travelling expenses for Rev. Muchanyerei to Chiredzi be met from Ngariende funds.
2. With the present political situation in our country today, it is difficult to have constant revival meetings at district level or even circuit level. Therefore we recommend the local church evangelism committees see that constant meetings are carried out at local church level in order to win new souls and encourage one another during this time.
3. We recommend that when the District Superintendent of Mtoko/Nyadiri gets the lease for Chikwizo Mission from the proper authorities fencing of the property be started as recommended at the last Conference.

Respectfully submitted

Rev. M. Chiza - Chairperson

P.B. Tarupwa Mudiwa - Secretary

Shona Language Report

Musumo waDirector

- A
1. Tine urombo nekurasikirwa nemubati wedu wechigaro Rev. E. Kuwana muna December, 1976. Hatina mazwi akadzama mumitauro ipi zvayo atingashandisa kupangidza urombo hwedu. Vanga vari mubasa akasimba kwazvo mudumba redu reShona Language.
 2. Vamishonari vatsva vakasvika muna Ndira (January) 1976 ndava-Dr. naMai Frauenfelder. Vakapedza gore vachidzidzira Shona. Pamusana pebasa ravo remuChipatara (Hospital) kwaMutambara, vakatadza kuenda kuNyakatsapa, asi vakaedza zvakaomarara kwazvo kudzidzira Shona, vakaita zvakanaka kwazvo muzvidzidzo zvavo. Tinovimba kuti gore rino vacharamba vachibatsirwa navadzidzisi.
 3. Vamwe Vamishonari vanozoshandisa vadzidzisi vari munzvimbo dzavanoshanda.
 4. Nyakatsapa inzvimbo ine imba yeveani yakanaka kudzidzira nekuchengeteka. Ndimu maigara Sister Claire Meier pavakange vachidzidziswa Shona naMai Chiunda kwemwedzi miviri.

Verna Culver - Director

I Musumo weDumba reShona Language

- B
1. Pamusana pekurasikirwa nemubati wechigaro, isu we-Dumba tasarudza VaRev. Josiah Makande kuva mubati wechigaro wedu nhasi.
 2. Tinotenda vadirector vedu vakabatsira vamishonari wedu Dr. naMai Frauenfelder naSister Claire, nevamwe vamishonari kuva nenguva yekuedza kudzidza Shona gore rapera.
 3. Kune vanonga vasina nguva yekuenda kuNyakatsapa, tinokumbira Director wedu kuti aone kuti vese vabatsirwe kudzidziswa Shona yemandoro-kwati vari munzvimbo dzavo dzavari kushanda.
 4. MuZimbabwe tinokurudzira vanhu vese vanyotsoziwa kutaura mutauro uyu nemazvo kana kuti zvazviri munharaunda dzavari kushanda. Vamishonari edzai zvamunokwanisa kuziva mutauro wemuZimbabwe yedu.
 5. Tiri kukumbira vanhu vese kuti vataure Chishona Chemandoro-kwati.

*Mubati weChigaro - Rev. Josiah Makande
Munyori - Rev. Morgen Muchanyerei*

Long Range Planning Committee

Supplementary Report Section B...

Conference Committees

1. Due to increased travelling and feeding expenses on Conference Committee Meeting we recommend reduction of numbers of the present committees to the maximum membership of 15. Each committee should meet once a year early in September and October and then, if necessary, meet at Annual Conference. However, Boards can meet twice in the year if necessary.
2. District Conferences are encouraged to organize their programmes along Annual Conference Committee lines so that delegates on Conference Committees represent the Districts as well.
3. As far as possible a member should belong to not more than one conference committee except where it is absolutely necessary.
4. It is assumed that most committees could have their reports compiled for printing before Annual Conference and that business of Annual Conference could begin on the first day. This could reduce duration of Annual Conference and expenses considerably.

Board of Pension and Conference Claimants

1. A card file record on every minister in the Annual Conference has been compiled. The files are kept at Head Office.

2. New contributing members effective January 1977 by graduation from Epworth Theological College:

Maxwell Chikosi
James Chikomba

3. Following ministers will have their pensions paid while on study:

Jotham Usore
Micah Chinoda
Julius Tsiga
John Sakutombo
Farai D. Muzorewa
Eben Nhiwatiwa
Christopher Jokomo

4. Ministers in arrears in pension contributions will be dropped from Pension Plan if no payments are received by the end of June 1977. In future, ministers with arrears will be dropped after the lapse of twelve months.

Arrears noted for the following members:

Webseter Mutamba	\$ 56,00 for 1975-76
Elias Mumbiro	\$ 24,00 for 1976

5. Members due for retirement:

January 1978 Philemon Gurupira and Martin Chiza
January 1979 Amon Kajese

6. We authorize the Chairman of Board of Pensions and Conference Claimants and Conference Treasurer to look into the payment of benefits following the death of Rev. Elisha Kuwana on December 14, 1976.

Respectfully submitted

J. Njagu - Secretary

A. Alvord - Chairman

Memoirs

REV. ELISHA AND MRS. THAMARY KUWANA

Rev. Elisha Kuwana and his wife Thamary were killed at their home at Chitenderano by the security forces on the 14th of December, 1976 at 9 a.m. The Kuwanas were milking their cows, a number of which were also killed. The whole church mourns with the seven bereaved sons and daughters and Elisha's mother, Miriam, in this terrible tragedy.

Rev. Kuwana was born in 1922 near the Mukahanana Methodist Church, Makoni District, where his father, Luke Kuwana, was a steward of the church and where his mother Miriam still lives. After his father's death, three of the six children still at home, including Elisha, were put through school through the efforts of their mother.

Elisha went to school at Old Umtali in 1940. In 1949 he taught at Sherukuru School where he met Thamary Chikunguru, another teacher there. They were married and returned to Old Umtali for his theological training between 1950 and 1952.

In 1953 Rev. Kuwana served his first appointment at Nyamukwarara then at Nyamutumbu (1954-1964), Chitenderano and finally Chikore-Tanda Circuit.

Thamary's parents were Mr. and Mrs. Chikunguru who were both active in the Svikiro Church in the Makoni District. Mr. Chikunguru was for many years a good leader and steward of the church. Thamary also had schooling at Old Umtali.

Rev. and Mrs. Kuwana were buried in one grave at Mukahana Church in the Gandanzara Circuit where they rest in peace.

SISTER WHITNEY

Sister Whitney went to her heavenly home in May, 1976. The home of her childhood was California, U.S.A., but her true home where she lived most of her life was with us here.

Sister Whitney was a good nurse with a special interest in children. She is famous in our conference for starting the Babyfold at Nyadiri Mission. This saved the lives of many children.

She wrote a book called "Nyadiri Babies". This book was read by many people all over the world.

Early in 1950 Sister Whitney was appointed to Old Umtali. There she continued with her good care of small babies without parents caring for them until they were old enough to be placed in a home.

She retired in California where she continued to work with sick children until a serious illness forced her to stop her loving activities. Her body was laid to rest in the Forest Lawn Cemetery in California.

Truly she is loved by many of the children of Africa.

Rev. T. W. Mawanga—Chairman

Mrs. Esther Finister—Secretary

Board of Trustees Report

The board of Trustees met twice during 1976, in March and November, to consider matters which came up for prompt attention. This report does not include matters which are being covered by correspondence and consultation, etc.

1. *ARNOLDINE WATER SCHEME*: We have been granted a provisional Water Right to pump water from Magaragada River for domestic use. The Inyathi Mine authorities have also allowed us to pump water from their bore-hole for domestic use. This permission has now been confirmed in writing. The Board of Trustees is recommending that the two schemes be preserved, but only one should be developed at the present time. The Land Agent was asked to meet with the people at Arnoldine, so that he can help them with the pros and cons of each scheme, and assist them in deciding which one to develop now.

1. ADMINISTRATION OFFICE, SALISBURY CHAPEL:

The Board of Trustees accepts with appreciation the newly acquired chapel at 156 Salisbury Street, Salisbury, as an additional asset of the Conference.

3. LAND RENTS: The Board of Trustees is aware that land rent collected at Mission Centres (\$3,00 per acre for dry land, \$5,00 per acre for irrigated land) is quite low, but is willing to keep it at this rate for this present time. We would like to remind people at the Centres that they have not been sending any money to the Conference Treasurer. The Board has recommended that 50 per cent of the collected rent should be kept at the centre for farm expenses like maintaining contour ridges, but that the other 50 per cent should be sent to the Conference Treasurer. Also, these rents should be collected in advance.

4. STORE OWNERS' RENT: The Board of Trustees set up, in 1974, the ruling that people who run businesses on Mission Land should pay rent of \$60,00 p.a. for a store and \$12,00 p.a. for a grinding mill. Through its secretary, the Board has had regular correspondence with the persons concerned. The accounts presently stand as follows:

	1974	1975	1976
<i>Arnoldine:</i>			
Mr. W. Chimboza	paid	paid	\$60,00 unpaid
Mr. B. Mwashita	paid	paid	paid
<i>Old Umtali:</i>			
Mr. J. Mawoyo	paid	\$40,00 unpaid	\$60,00 unpaid
<i>Mutambara:</i>			
Mr. M. Mataure	paid	paid	\$60,00 unpaid
<i>Nyakatsapa:</i>			
Mr. V. Makunike	\$60,00 unpaid	\$60,00 unpaid	\$60,00 unpaid
Mr. N. Makunike	\$12,00 unpaid	\$12,00 unpaid	\$12,00 unpaid

The Board of Trustees views unpaid amounts seriously, and refers the matter to Station Executives to deal with the directive that the 1977 leases should not be renewed until all dues are paid in full.

5. NYAKATSAPA MISSION FARM: The 1976 Conference Journal page 73 item 3 directs the Board of Trustees to take such action as is considered to be the best for the church regarding the situation at Nyakatsapa. Following that directive and authorization, the Board of Trustees attended a meeting with officials of the Ministry of Internal Affairs January 19, 1976. They also had a meeting with the residents of Nyakatsapa March 6, 1976. The gist of these meetings can be summarised as follows:

(a) At the meeting of January 19, 1976 the government officials said that if a church found that they could not administer a Mission farm surrounded by T.T.L. to the extent that such farm

failed to comply with conservation laws, or other problems, the government was quite willing to enter into negotiations for the transfer of such a farm to T.T.L.

(b) The Nyakatsapa residents were reminded they were not abiding by the conditions set in their lease agreement with the church, because:

- (i) They were not paying their rent dues; such funds being payable to the local executive for farm maintenance and improvements.
- (ii) They were allowing relatives to build and plough on grazing lands; such practice deprived their own cattle of pasture and at the same time constituting a breach of the conservation laws.

The residents were asked if they wished to have the farm transferred to T.T.L. or to remain under Mission farm status. They chose the latter, and asked to be allowed until July 31, 1976 to rectify the situation. This was adopted. Unfortunately, no action has been reported.

Meanwhile, we have received a letter from the Ministry of Internal affairs directing: "It is Government policy to eliminate all areas of specially designated land within the African and European areas. This land (Nyakatsapa) may be sold or donated by the owners to the state, whereupon, the President may declare it to be Tribal Trust Land after consultation with the Board of Trustees. It would be appreciated, if you would please give consideration to the suggestion that you donate or sell the whole area owned by you for transfer to Tribal Trust Land, and accept a lease to occupy the portion which you require for Mission purposes."

After examining the matter carefully, considering the Board's assiduous efforts to meet with the people at Nyakatsapa, no obligations have been fulfilled. No land rents have been paid, and unauthorised occupation of grazing land has continued. The Board of Trustees is recommending to Annual Conference that Nyakatsapa farm be sold to the government, except for those portions of the farm needed for Mission purposes. Legal advice as for the selling procedures, prices, etc. will be sought from our lawyers.

6. *NYADIRI FARM WOODCUTTING*: The Board of Trustees are disturbed about a serious situation at Nyadiri Mission Farm regarding the detrimental harvesting of firewood from the farm.

In as much as any further cutting of firewood to meet the local demand will continue to be detrimental to these conference lands, the Board of Trustees requests that:

(i) All unauthorised cutting of trees on the farm cease immediately, only limited cutting may be continued and the wood sold at a cost per cord consistent with the production costs. The Board recommends a selling price of \$4,50 per cord for wood sold

to individuals, and \$4,00 per cord to institutions (units). These costs will be reviewed periodically by the Board.

(ii) The supervision of all these operations will be the responsibility of the land agent acting as the representative of the Board of Trustees.

Respectfully submitted
R.E.J. Chimonyo - Secretary
A. Chibanguza - Chairman

Rukwadzano Report

Our theme this year was 'Go ye and preach the gospel'.

R.R.W. ANNUAL MEETINGS

Southern Section: In the South the usual annual general meeting was not held because of the situation. So, we had our meetings in our local churches from September 5-7. We carried out this programme, inviting new people to the church. The leaders reported back that there were 183 converts. The number of people visited in local churches was 558. 1887 people were given the Lord's Supper locally. Money given for God's work was \$15,05½. The Southern section donated \$20,00 to the Bible House. The money given to the needy in Circuits was \$2 992,27.

Northern Section: Similarly no general meeting was organised in the North. So we conducted them in circuits with those who were able to meet together and pray. 68 people helped with these meetings. There were 370 people who met together. \$2 539,37 was raised and spent on the needy during the year.

R.R.W. ACTIVITIES

Clubs: We have 1299 members in church clubs throughout the Conference. These clubs encourage our young women to come together and learn. During Dumba we had a show of things made in the clubs and the emphasis was on banners which had been made.

During the year, the districts Mtasa/Makoni, Salisbury/Bulawayo and Umtali South held their shows. Mrewa district and Mtoko/Nyadiri did not have theirs because of the situation. The new club chairperson elected was Mrs. Grace Chimonyo, and the vice is Mrs. Grace Machiri. Representatives for Women's Group Liaison South elected Mrs. Matondo, and North Mrs. C. Kawadza.

Nhamburiko Dzeupenyu: The women are continuing to run these schools in the districts. We have 5 school leavers' classes paid by R.R.W. We are very thankful for the work being done by our District Superintendents' wives, pastors' wives R.R.W. members, the local committees and the headmasters of these places who are working together to make this programme proceed smoothly. The chairperson elected for these schools is Mrs. V. Mashingaidze.

Nyakatsapa: Our school at Nyakatsapa continues to operate. The

R.R.W. have voted to have Nyakatsapa apply to become an aided school with a two year course. The R.R.W. have raised the salaries of our teachers and workers at Nyakatsapa. We strongly ask our headmasters to encourage our young girls to go to Nyakatsapa for this course. The R.R.W. wishes to express here our deep gratitude to Rev. and Mrs. Alec Alvord for all their efforts which have helped to make this school a success. The newly elected chairperson is Mrs. Nyandoro, and vice Mrs. Mutema.

Nyadiri Project: We of the R.R.W. have plans to continue to open schools for our girls. We have proposed project to do at Nyadiri, that is, to open an F2 class for girls.

Sunnyside: We are very proud of the work that is being done at Sunnyside by Mrs. Chitsiku our principal. Our R.R.W. women wish that school to grow.

Fund Raising

The women continue to provide funds for their projects by using talent money and selling materials. The amount raised was \$589,00 this year. The chairperson is Mrs. G. Chimonyo and vice is Mrs. J. Tsigia.

Pledging

This is another way the R.R.W. is raising money in our organization. To start this year we collected \$48,01 from R.R.W. pledges.

Thanksgiving

This is another way the R.R.W. is raising money. We collected \$139,50 through this system.

Dumba Reports

We held our Dumba at the Hilltop Church from 13th-17th of December. On the day of our arrival we were very saddened that one of our strong young R.R.W. members of the Hilltop Church passed away—Mrs. Joyce Sawana, the daughter of our first leader, Lydia Chimonyo. Her funeral was a deep moving experience. It was very significant that women were the pallbearers—serving six at a time and representing different denominations. The Dumba women contributed \$6,35 to her orphans.

Also during Dumba we received the sad news that Rev. and Mrs. E. Kuwana had passed away. The women wrote a letter of sympathy to the family and made a contribution of \$32,00

We were greatly honoured to have Bishop Muzorewa at our meeting. Our hearts were uplifted.

We were also very happy that Mrs. C. Nyamukapa who represented us as a delegate at the World Methodist Women's Meeting in Dublin was present. Her theme was power. We need power in everything.

Leadership Training:

We held our leadership training course at Old Umtali, April 26-30. The emphasis was on the training of chairpersons. This year we will train treasurers. The co-deans are Mrs. Kasiyamhuru and Mrs. Miller.

Recommendations

1. We of the R.R.W. recommend giving a loan of \$350,00 to assist with the travel of students overseas. The following information should be made known:

TO WHOM IT MAY CONCERN—R.R.W. TRAVEL LOANS

- (a) The loan re-payment for nurses will start one year after the start of their courses of study at the rate of \$150,00 the first year and \$175,00 the second year. Interest shall be paid at the rate of 4 per cent per annum if loan re-payment is not started as outlined above.
 - (b) Payments for deserved students other than nurses will start the first month they are earning salaries.
 - (c) Proof that all documents are in order must be given before R.R.W. treasurer is authorised to release the funds.
2. The women recommended that Mrs. C. Kawadza go to Botswana as our delegate to the Botswana women's meeting in February. The alternate is Mrs. Anna Matongo.
3. We continue to recommend that church leaders work together with the R.R.W. leaders so that the women give their church offerings first and then their rupawo.

We are very thankful for all the ministers and church leaders who have worked together towards our goal of getting the women properly married in our churches. Throughout this past year, the last Friday of each month was devoted to prayers for women who had not begun their marriages in Holy Matrimony. Our efforts were rewarded and 150 couples who had not previously been married in church were blessed by having church marriages throughout our conference. May we continue to encourage this among our young couples.

We of the R.R.W. are VERY DISAPPOINTED by some of our church leaders, especially in the mission centres who go about beer drinking, smoking and carrying on private marriages which are all against our Methodist rules. By so doing, our mission Centres are going down and yet these are places where we keep our best students. We of the R.R.W. would like our conference delegates upon returning to their places of service to read our reports as we have stated here at Conference so that all our people really know what the R.R.W. is doing for the church. All the money we used for God's work locally in the Conference apart from the treasurers report was \$5 631,99.

Submitted by
Mrs. Lois Chikosi
Mrs. Ellenella Gurure
(Secretaries)

Rukwadzano Financial Report 1976

	PAID IN		PAID OUT
Apr. 4, 1976 Bal. B/F.	106,87	Apr. 4 to	
Collected lead. training	214,47	Oct. 76	1828,54
NDU Workshop & Water Nyakatsapa	400,00	Out. cks	519,00
	1975,34		1309,54
		1975,34 - 1309,54	
		Oct. 14 Bank 665,80 balance	
Oct. 14 Bank balance	665,00		
Outstanding cheques	519,00		
	146,80		
To be paid in December	72,00		
	74,80		
Bank balance at Dumba	2833,47		
	2908,27		
spent	- 10,00 (for food)		
	2898,27		
Current account	459,71		
Standard Bank Savings	3951,00		
CABS FIXED DEPOSIT	7308,98		

Outstanding: 708,00 to be withdrawn from CABS account for Rukwadzano pins in April. Thus 3243,00 will be in the CABS. Most money collected at Dumba will be spent.

MONEY PAID IN RUKWADZANO DUMBA 1976 AT HILLTOP

Circuit	Rupawo	WFMW	Zvitendo	Zvikwerete	Pledging	TOTAL
Chikwizo	7,26	,21				7,47
Dendera	11,10	,37				11,47
Mtoko-East	24,40	,78	1,00			26,18
Mtoko-North	17,10	,57				17,67
Mtoko-South	64,52	1,92	1,40		1,71	69,55
Mtoko-West	34,20	1,14		,31	,30	35,95
Nyadiri Circuit	62,90	1,90	1,00	9,00	,08	74,88
Nyadiri Centre	18,74	,54	2,60	1,24		23,12
Nyamuzuwe Cen. & cir.	11,40	,38		1,24		13,02
Marange North	75,00	2,50	5,88	6,04		89,42
Marange West	24,25	,80			,19	25,24
Marange South			5,62			5,62
Marange Central	74,79	2,07	1,00	8,69		86,55
Zimunya North	68,93	2,06			2,00	72,99
Zimunya South	70,33	2,01	9,83	4,00		86,17
Mutambara East	40,58	1,24	5,69	2,79	2,35	52,65
Mutambara West	38,35	1,22				39,57
Mutambara South	22,24	,61	4,00			26,85

Hilltop	140,44	3,32	12,00	,96	,29	157,01
Mutambara Centre	32,45	1,01	7,75		,60	41,81
Bulawayo	37,40	,96		1,84	2,30	42,50
Harare Circuit	38,90	1,17	10,00	1,24	10,00	61,31
Highfield	62,60	1,50	2,00		2,00	68,10
Hunyani	13,10	,27	2,00			15,37
Kambuzuma	23,36	,58	8,00		10,00	41,94
Mabvuku	32,30	,79	5,00	,92	1,24	40,25
Mangula	14,86	,27			1,30	16,43
Marandellas	13,60	,32	1,00			14,92
Midlands	15,20	,38				15,58
Mufakose	31,65	,73	,87		6,75	40,00
Headlands	40,68	1,17		4,03		45,88
Nhowe	26,70	,85		4,63		32,18
Mrewa East	62,35	1,66		12,05	2,50	78,56
Mrewa North	49,18	1,58				50,76
Mrewa South						
Mrewa West	30,00					30,00
Maramba-Pfungwe						
Uzumba	18,21	,45		1,86	,20	20,72
Chikore-Tanda						
Mrewa Centre	28,51	,82	2,00	4,34		35,67
Chiduku North	96,00	3,16	1,60			100,76
Chiduku South	34,40	1,12	5,00		,62	41,14
Gandanzara	80,60	2,60	4,00	1,45		88,65
Inyanga	39,90	1,13	2,00			43,03
Honde	31,00	,97	12,99	12,16		57,12
Makoni (Zuze)	10,50	,35	,90			11,75
Mundenda-Penh.-Odzi	32,75	1,06		2,17		35,98
Nyakatsapa	74,70	1,76	12,20	3,41		92,07
Rupinda						
Rusape	18,80	,48	2,00		,50	21,78
Chizawana	6,31	,17				6,48
Old Umtali Centre	22,10	,65	10,17		3,08	36,00
	1824'64	51,60	139,50	84,37	48,01	2148,12
Fund Raising						500,00
Talent Money						89,60
Dublin Delegate						20,00
Rukwadzano Pins						35,75
Gift to Bishop Muzorewa						40,00

GRANT TOTAL COLLECTED 2833,47

RUPAWO RECEIVED IN 1975

	1975	1976
Chikwizo	8,77	7,27
Dendera	8,64	11,10
Mtoko East	50,90	24,40
Mtoko North		17,10
Mtoko South	98,10	64,52
Mtoko West	60,39	34,20
Nyadiri Circuit	73,00	62,90
Nyamuzuwe Centre and circuit	23,99	11,40
Nyadiri Centre	35,65	18,74
Marange North	63,64	75,00
Marange West		24,25
Marange South	78,68	

Marange Central	96,87	74,79
Zimunya North	81,59	68,93
Zimunya South	93,40	70,33
Mutambara East	30,41	40,58
Mutambara West	28,21	38,45
Mutambara South	23,18	22,24
Hilltop	109,30	140,44
Mutambara Centre	37,03	32,45
Bulawayo	37,53	37,40
Harare Circuit	34,82	38,90
Highfield	51,13	62,60
Hunyani		13,10
Kambuzuma	19,06	23,36
Mabvuku	36,69	32,30
Mangula	17,38	14,86
Marandellas		13,60
Midlands	10,66	15,20
Mufakoše	33,80	31,65
Headlands	55,14	40,68
Nhowe	35,97	26,70
Mrewa East	41,66	62,35
Mrewa North	43,14	49,18
Mrewa South	58,28	
Mrewa West	55,17	30,00
Maramba-Pfungwe	10,84	
Uzumba	54,43	18,21
Chikore Tanda	37,27	
Mrewa Centre	30,95	28,51
Chiduku North	51,00	96,00
Chiduku South	68,73	34,40
Gandanzara	79,01	80,60
Inyanga	31,24	39,90
Honde	19,53	31,00
Makoni (Zuze)	15,27	10,50
Mundenda-Penha. Odzi	62,64	32,75
Nyakatsapa	55,68	74,70
Rupinda	25,73	
Rusape	20,39	18,80
Chizawana		6,31
Old Umtali Centre	23,55	22,10

Student Loan Fund Report

1. The Student Loan Fund Committee has talked strongly about the money still owed by debtors. It has therefore urged all our pastors, district layleaders and district superintendents to approach all debtors in their areas who still owe money

to this fund to repay it as quickly as they can. We thank the Mrew District Superintendent who has approached two debtors and has recovered \$105,00 with promises of some more to be paid by the end of January, 1977.

2. The Committee has found it necessary to revise the Student Loan Fund Contract so the new contract reads as follows (underlined areas show new changes):

THE UNITED METHODIST CHURCH LOAN FUND
CONTRACT

(to be completed in triplicate)

- (i) I promise that, beginning no later than the second month of my employment, I shall repay to the Student Loan Fund the sum of not less than ten dollars monthly until the entire... (in words)... dollars of my debt is paid.
- (ii) I authorize the Student Loan Fund to place a stop order of a maximum of \$10,00 each month on my salary if I have not started repaying the loan voluntarily by the third month of my employment.
- (iii) In the case of a female recipient of the Student Loan who marries before the loan is fully paid, responsibility of paying the loan will continue to be hers. Failure to pay will result in clause number (ii) above being applied.
- (iv) It is understood that if I should die before the loan is repaid repayment is not expected and that none of my relatives shall be considered responsible for it.
- (v) Name (in full) and Home address of recipient of loan:

.....

Signature of recipient date.....
 witness

- (a) headmaster of college
- (b) pastor of church

3. This committee wishes to thank the Student Loan Fund treasurer for donating a sum of \$13,58 to this fund.

4. We have received 18 applications from students with requests ranging from \$30,00 to \$380,00. Because of lack of funds we have been able to help 9 applicants with only \$20,00 each. The following are the students approved:

1. Caleb Chimbwanda	Nyadiri T.T.	\$20,00
2. Josiah Chivandikwa	Nyadiri T.T.	\$20,00
3. Crabbie Chinomona	Nyadiri T.T.	\$20,00
4. Machaka Nyahore	Nyadiri T.T.	\$20,00

- | | | |
|----------------------|--------------|---------|
| 5. Daniel Gurure | Nyadiri T.T. | \$20,00 |
| 6. Irene Sithole | Nyadiri T.T. | \$20,00 |
| 7. Ellen Chieza | Nyadiri T.T. | \$20,00 |
| 8. Rhoda Karimanzira | Nyadiri T.T. | \$20,00 |
| 9. Stella Murefu | Nyadiri T.T. | \$20,00 |
5. We wish to thank Joyce Muvenzwa for paying back her loan of \$50,00 within her first year in the teaching service. She also donated \$20,00, as an expression of her thanks for the help she received.

RECOMMENDATIONS

- (a) We recommend that all further applications for a loan be first considered by the local official board of the applicant and then finally by a committee at the college where the student is. This committee will be made up of
- | | |
|--------------------------------|--------------------------|
| i. the principal or headmaster | iv. the boardingmaster |
| ii. the deputy headmaster | v. the boarding mistress |
| iii. the station pastor | v. the church layleader |
- (b) We ask all members of our conference to approach any of the people listed below, who live in their areas to pay back their loans so that other people in need can be helped.
- (c) We recommend that 31st July, 1977 be observed as Student loan Fund Day and special preparations and teaching be done well in advance. All the money collected on this day should be sent to the Conference Treasurer as soon as possible.

Respectfully submitted
S.J. Mukombiwa (Secretary)
T. Chitanda (Chairman)

LIST OF DEBTORS

Name	amount owed	Name	amount owed
Nelson Chawanji	\$45,00	Nelson Chikowe	\$27,00
David Chikosi	90,00	Tobias Chimeni	21,00
Eunice Chingwaru	4,00	Morris Chiwanza	21,00
Jane Esau	7,00	Conrad Gombakomba	50,00
Enos Gororo	25,00	Mathias Gurure	12,50
Davidson Jahwi	21,00	Jotham Kaemha	15,00
Langton Kamukosi	50,00	Chimara Karumazondo	17,00
Lovemore Kaseke	29,00	Phineas Mabvudza	50,00
Morgan Makunike	32,50	Willie Manhuwa	15,00
Martin Maramba	21,00	Shadreck Marangwanda	15,00
Lishon Masiyakurima	46,00	Douglas Matare	27,00
Martha Mateya	12,00	Ejeas Maweni	25,00
Victor Mawoneke	29,00	Zondiwa Mawoneke	20,00
Wilson Mucharahondo	12,50	Benizen Mudede	27,00
Godwin Mudzimu	39,25	Parmenas Mukotekwa	50,00
Wilson Mungate	42,00	Jane Mary Musanhi	12,00

Elliot Musani	29,00	Willard Musara	20,00
Kururama Muskwe	19,50	Jennie Mutepfa	3,68
David Mutemera	9,00	Lonely Muttungwiso	50,00
John Mvundura	11,81	Josephine Mwarewangepo	\$11
Phineas Nhavira	15,00	Matthias Nyakanyanga	25,00
Ishmael Nyakudarika	25,00	Elisha Nyambawaro	19,00
Muchonga Nyamukura	21,00	Aaron Banda	40,00
Rudolph Bowa	44,00	MacDonald Bvunzai	14,00
Victor Chadzingwa	10,00	Lovemore Chigumira	66,00
George Dirorimwe	28,00	Lovemore Dziwa	34,00
Amon Gandanzara	20,00	Lucia Goko	40,00
Eneleter Gwati	24,00	Obert Jim	40,00
Kenneth Kamha	40,00	Patience Katandika	60,00
Cain Katiyo	50,00	Joshua Kawadza	72,00
Gladman Kudakwashe	40,00	Arthur Kufa	70,00
Agnes Kutukwa	10,00	Isaac Machamacha	40,00
Gibson Madzinga	80,00	Kemsley Magoba	52,00
Francis Makarau	40,00	Peter Makota	19,00
Daniel Masiye	60,00	Moline Mashaire	40,00
Itai Matambanadzo	40,00	Tennyson Masuka	40,00
Gladys Matyukira	30,00	Evelyn Matsokotere	40,00
Joyce Mudede	40,00	Marian Mhlanga	33,95
Patrick MUKangara	98,53	Loveness Mudonhi	30,00
Kuda Mukwekwezeke	10,00	Chrispen Mwedzi	40,00
Cyciliah Munjoma	30,00	Willard Musara	20,00
Jotham Musumhi	5,00	Bernard Mususa	70,00
Kenneth Mutiwekuziwa	80,00	Muchayana Mutize	50,00
Ernest Mutsanya	54,00	Reuben Mutwira	80,00
Dorcas Muziti	40,00	Belta Mwedzi	30,00
Caleb Nasho	10,00	Ngega Ndagurwa	5,00
Emish Ndomho	40,00	John Nyamusara	60,00
George Nyawasha	60,00	James Rugora	5,00
Edina Sanyanga	10,00	Pauline Shambare	30,00
Josephine Sharara	40,00	Ellen Sisimayi	50,00
Tembinkosi Swela	30,00	Simon Tauya	20,00
Reginald Tsopotsa	80,00	Victoria Bwawa	90,00
Richard Gurure	60,00	Tonderai Mwenye	50,00
Benon Mazheti	92,00	Witness Kahunze	70,00
Solomon Gwenzi	60,00	Gladys Muziti	110,00
John Murisa	80,00	Danmore Chikunya	120,00
Josphat Mufute	80,00	Shoniwa Chipfunde	70,00
Machingura Kaseke	80,00	Christopher Matanga	66,00
Rev. J.C. Banda	30,00	Rev. J.D.W. Mafondokot	\$20
Stella Murefu	50,00	Denford Mugwambi	40,00
Chipangidzo Chikoto	50,00	Elisha Munopo	140,00
Josphat Kahwa	70,00		

Christian Education Composite Report

A. CONFERENCE CHRISTIAN EDUCATION:

For the past two years, the church lacked suitable materials for the Christian Education programme. It has been possible this year to have materials for Classmeetings ready before the beginning of the year. This has made it possible for the churches to begin the year 1977 with new books. The book Makokorodzano, to be used in the classmeetings, is ready and only awaits delivery to the various churches in Rhodesia Annual Conference. Books can be collected by circuit pastors from this Annual Conference.

Most people had the mistaken idea that the book was intended for the classleaders only. So when the churches bought the books, they only bought books for the classleaders. Let me straighten this mistake, the book Makokorodzano is not only for classleaders, but also for individuals in the classes. They should have their personal copies. Because of the rise in costs, the book costs .35c. Let me reiterate what I said last year that the strength of the church is in how it is organized locally.

It is sad to report that there have been repeated reports of weak adult Sunday schools in most local churches. This is quite true, because from what has been produced for the adult Sunday School, it proves there seems to be lack of interest in Sunday School in the United Methodist Church. Books produced for adult Sunday School, "ZVIDZIDZO ZVECHIKORO CHESONDO ZVE-VAKURU" are lying in the Conference Christian Education Office right now. Because of this, I regret to report that there has been no new production of adult Sunday School material for 1977. I would reiterate my last year's recommendation with regards to adult Sunday School that churches with adult Sunday School use the 1975 books and others as recommended last year. (See 1976 Journal page 52 recommendation 2).

Protestantism believes in the priesthood of all believers, and especially the United Methodist Church in particular believes in using every bit of talent that each one of us has. In order to produce a cross-section of Christian Education materials, I have tried to organize District Writers' Workshops. These were not well attended. It was my intention to have about 20 or 30 people from each district to attend these workshops, but unfortunately, they were not well attended. We still hope when the dust settles, those invited to these workshops will not let us down. We would still need resourceful people and we will definitely make use of anyone in the conference.

It has not been possible to go to as many circuits as I should have gone to because of the situation. I have managed only to get to those circuits and districts which were still easy to get to.

B. CONFERENCE YOUTH WORK:

The Youth in the Rhodesia Annual Conference had set up a

general plan to strengthen the work of U.M.Y.F.. 1976 has been one of those difficult years when most circuits and all districts in the rural areas did not hold their revival meetings. We hope when the dust settles, these devices will be used to strengthen the work of the youth.

Despite all these difficulties, the youth proved in 1976 that if they want to, they can marry by Christian rites. Of the 34 circuits which were present at their Annual U.M.Y.F. Conference at Hill-top in Umtali, 133 Christian marriages were recorded for 1976. We would like to congratulate those who married by Christian rites.

It was good to note that U.M.Y.F. leaders at the local church, Circuit or district level who married in 1976 set the right example for their followers because they married in church.

Attendance at the Annual U.M.Y.F. General Conference was not bad. There were 34 circuits present and represented by 48 delegates. We would like to congratulate the Mutasa-Makoni District for becoming first this year in the competition for the floating trophy. Mutasa-Makoni District showed great improvement considering that they were the last last year. The positions were as follows in the competition: Mutasa-Makoni first with 35 points, Umtali South second with 31 points then Salisbury-Bulawayo third with 29 points, Mtoko-Nyadiri fourth with 28 points then Mrewa district fifth with 26 points. We would like to thank all the circuits which reported at the annual U.M.Y.F. conference and the standard of the reports was high. We would still appeal to some pastors to work with the youth and sign their reports when they go to their U.M.Y.F. annual conference.

Subscriptions have shown little change, but due to the rise of cost of living, and expenses in the administration, the 1976 U.M. Y.F. Annual General Conference has passed that Rupawa should be raised as from January to ,30c for full-members, and ,20c for probationers.

The youth started a project in 1975 to help in the building of an F2 school for boys at Nyadiri. The zeal to do so is still great. They pledged to collect \$500,00 in 1976, of this amount \$375,00 has been collected. We would like to congratulate the Salisbury-Bulawayo district and Mtoko-Nyadiri district for being 100 per cent in their payments towards this project. The other three districts have all gone halfway in their payments towards this project.

Lastly but not least, youth work in the Rhodesia Annual Conference needs your support both in prayer and financially. For quite some time now, we have been trying to find a firm which could make the U.M.Y.F. badge. We finally found one locally, here in Salisbury, and we would like to have 2 000 badges made but we desperately need \$580,00. The stencil has already been made and paid for which cost about \$150,00 but we need \$580,00

to have the badges made. We hope we will have well-wishers who will be kind enough to give the youth a loan which I honestly believe would be refunded within six months.

L.G. Zhungu

(Conference Director of Christian Education and Youth Work).

U.M.Y.F. REPORT TO THE ANNUAL CONFERENCE

With hymn 236 "Mwari Baba Mune Nyasha Huru" the U.M.Y.F. greets Annual Conference.

GENERAL CONFERENCE: -

From the 10th December, 1976 our Annual General Conference was held at Hilltop Methodist Centre. In spite of the present "Hurricane" that is sweeping across the country these days, 48 delegates from 34 of our circuits assembled to make the meeting a success. Our Conference theme was "Truth Liberates" and with the help of our inspired guest speakers this was certainly achieved.

FINANCE: -

Because of the rise in the cost of living we decided to raise our one and only source of income namely Rupawa from 20c to 30c for all full members and from 10c to 20c for the probationers. 1976 really was a difficult year for us financially speaking. We only have \$345,00 on hand. Towards our \$500,00 promise to the wabvuwi F2 project at Nyadiri a sum of \$375,00 has so far been collected. We certainly hope to square up everything about it.

ACHIEVEMENTS:

Firstly we are pleased to report the big number of our friends who had Christian Marriages, among whom were some U.M.Y.F. leaders. In all, 133 Christian Marriages were reported. Congratulations to Mutasa-Makoni district which came first and won the U.M.Y.M. floating Trophy for overall good work. Our standard of U.M.Y.F. this year was badly affected by the political situation and a decrease in achievements was noted.

PROBLEMS:

(a) Because of the problems in lines of communications, our Youth work was badly affected in rural areas. Only one district namely Salisbury-Bulawayo had a Leadership Training and some revival meetings. The rest of the circuits had hardly more than one. We therefore humbly appeal to you our elders and pastors to calm down and encourage the few young people left in our Church.

(b) We are working on various suggestions to raise \$580,00 to purchase U.M.Y.F. pins (badges).

ELECTIONS:

At the recent Annual General Conference, the following were

elected as the new office bearers for the next two years:

PRESIDENT	David Matongo
VICE PRESIDENT	Ernest Mupfunya
PUBLICITY SECRETARY	Dereck Duma
SECRETARY	Meshack Chamba
TREASURER	George Maramba

Advisors:

(a) Mrs. H. Mungate

(b) Mr. P.K. Mudiwa

Respectfully submitted

Ernest Mupfunya — President

RECOMMENDATIONS WITHIN CHRISTIAN EDUCATION:

1. We recommend that U.M.Y.F. Sunday be June 19, and Christian Education Sunday be June 26, 1977.

2. That the Christian Education director work on the printing of material for classmeetings to meet the need and interest of Youth.

3. That adult Sunday School programmes be adjusted to meet the needs of members in each situation in circuits.

Respectfully submitted,

Rev. N. Dziwa (Chairperson)

Rev. J. H. J. Tsigu (Secretary)

Report of Ecumenical Relations Committee

In spite of drawbacks in some communities, it is evident that strong inter-church relationships took place during 1976. Christians continue to learn to know each other. However, our own participation in a united Christian witness in our country still needs to be strengthened and new initiative is needed to bring about unity in both the church and the nation. We have the following reports and recommendations to present to Annual Conference.

1. JOINT PROGRAMMES

(a) *Joint church buildings.* It was reported by one of the members of our committee that Synod had pulled out of the joint building programmes in Hunyani and Dangamvura.

(b) *Christian Council and Umbowo.* We are active participants in the Christian Council and therefore in the new ecumenical paper, *Umbowo*, which seems to have a wider circulation now.

(c) *Arts Workshop 1976.* Mr. Patrick Matsikenyiri, Director of the Arts Workshop last year, reported that the 1976 workshop was a success in spite of difficulties in travel to Gokomere Mission. He appealed to our ministers to encourage as many members as possible in their circuits to attend the 1977 workshop. He was pleased to report that many of our circuits

were represented. There was a real ecumenical spirit as evidenced by the partaking of the Holy Communion together by the representatives of the various denominations. Workshop 1977 will be held at Mlezu School from the 2nd to the 8th of May, 1977. The cost of attending the workshop will be \$12,00 per person. Application forms are obtainable in February from the Director of Church Music Service, Rowa School, P.B. C7319, Umtali.

The director wishes to extend his sincere appreciation to BOFAC for keeping up to date our annual subscription of \$24,00 to the Arts Workshop.

RECOMMENDATIONS:

(i) We recommend that BOFAC renews our subscription of \$24,00 to the Arts Workshop.

(ii) We recommend that BOFAC pays \$500,00 to Kwanengoma College in 1977 to meet our membership requirements as other churches are doing. No payment was made in 1976 (cf. Conference Journal, 1976, p. 99 item 3.)

2. *Relations with Synod.* More could be done to strengthen our ties with Synod. However, we note with appreciation the visit of three fraternal delegates from Synod. The exchange of delegates seems to be the most encouraging feature of our ties with the Methodist Church (U.K.)

RECOMMENDATIONS: We wish to reiterate our 1976 recommendation that "A new initiative with the Methodist U.K. is needed." (cf. Conference Journal, 1976, p. 99 rec. 1 and 2.) Unfortunately the committee referred to on page 99 was not called as Dr. Culver was on leave.

(i) We recommend that the committee approved in 1976 continue. These are Dr. Culver, Dr. Kurewa, Mrs. Mungate and Rev. Mawokomatanda.

(ii) We recommend that we have an exchange of journals with Synod. The Journal from Synod should be passed on by our Head Office to the Chairman of the Committee on ecumenical relations.

3. *Unity Conversation:* Although unity talks are beneficial in many ways, they have not yet produced tangible results. Dr. Maurice Culver reported that there was an interdenominational meeting early in March of 1976 at which he presented a controversial paper on church unity. The paper raised the question on unity in the church and unity in our country. In his paper, Dr. Culver indicated that disunity in the country was an obstacle to church unity. Half of the delegation to the conference accepted the paper but the other half was unwilling to discuss the problem of disunity in the country. Dr. Culver also put forward a plan of unity, a federation scheme, which would allow individual churches their denominational distinctive differences in structure, constitution, organization, ministry etc., but would encourage solid unity, cooperation, exchange of membership, inter-

communion, etc. The federal idea was rejected by 50% of the delegation on the grounds that the scheme would not lead to the proposed goals of church unity. However, your ecumenical relations committee is satisfied that the scheme should be kept alive and that Dr. Culver be given another opportunity to present his plan at future unity talks. Dr. Culver's paper will be circulated to members of the committee as soon as possible for them to study and make suggestions.

4. *Members of Committees:* We recommend that the Conference office set up the delegations to Christian Council and Unity Conversations.

5. Fraternal delegates from Annual Conference to other church bodies: (a) Synod: Dr. M. Culver, Mr. G. Kambarami and Mrs. H. Mangate (Alternates: Mrs. N. Kowo and Mr. J. Makawa.) (b) U.C.C. Rev. M. Chiza (Alternate Rev. M. Muchanyerei). (c) African Independent Church Rev. Z. Mwarewangepo (Alternate Rev. K. Shamu.)

*Respectfully submitted,
J. D. Makawa (Secretary)
M. Culver (Chairman)*

Christian Social Concerns 1976 Report

1976 has been a very difficult year in the history of our land. There has been the loss of many innocent lives and of property. All these things have adversely affected God's people mentally, physically and spiritually. Events that follow show our very deep concern over such a situation.

1. GENEVA CONFERENCE:

a. We applaud the stand taken by our Bishop and the united A.N.C. on the principle of one man one vote in all the negotiations for an interim government.

b. We categorically wish to state that the people of Zimbabwe no longer need "political education" as stated by the patriotic front.

c. We wish to remind our people to remain on guard against the many opportunist parties who are mushrooming in our midst such as S.R.A.N.C. and Z.U.P.O. All of these are coming to us dressed in sheep's skins and yet they are marauding wolves.

2. ATROCITIES:

a. We wish to bring to the notice of the authorities the untold harm that has been perpetrated on our people—both urban and rural—through the vicious laws like the Indemnity and Compensation Act, the "D" notices and the special courts. All these tend to make a mockery of justice.

b. We deplore the murder of three of our Roma Catholic friends by people who want to make us believe that this was done to instil fear among our people. We ask that all steps be taken to see that all citizens are protected under one just law.

c. We deplore the continued imprisonment of Rev. Kadenge and Rev. Hodzi and many other gallant men who are languishing in Wha Wha Prison and other detention camps without a fair trial. We ask for their release or to let them be brought before the courts.

d. The deaths of Rev. and Mrs. E. Kuwana. We are horrified by the wanton killing of our dear brother and sister Elisha and Thamaru Kuwana at their home at Chitenderano by the security forces. We ask the authorities concerned to see that discipline, justice and self-restraint is maintained within the security forces ranks. We now ask the whole conference to stand in silence in memory of our beloved Christian friends.

e. We reiterate our stand that the security forces and police must use every restraint in the course of their duties to avoid unnecessary loss of life particularly the man in the middle,—as evidenced by the bombing of Chitora Church and school and other incidents as reported in the news media.

3. CHRISTIAN CARE:

We would like to thank the fine work being done by the above organization by providing money, food, clothing and school fees to the families of the detained and the bereaved. This help fulfils our concern for the human mind, body and soul. Whenever urgent legal aid is required they can be contacted at Salisbury 708678.

4. PROTECTED VILLAGES:

We are very much disturbed by the advent of 'keeps' which inevitably expose people to certain danger. Many 'natural' deaths have occurred in these places due to lack of sanitation and medical care. This responsibility lies squarely on the shoulders of the perpetrators of this system which we outrightly condemn. To show our very deep concern about these people, this committee has already contributed \$11,00½. We now ask the whole conference to make a special collection to assist people in protected villages.

5. GRADE VII SCHOOL LEAVERS:

We are concerned about the great numbers (77% of the total enrolment) of our grade 7 school leavers who are unable to proceed to Secondary schools because of the many bottlenecks imposed by the powers that be. This is a deliberate system designed to cripple this African generation. We strongly ask for a concerted effort to open more secondary schools in order to absorb the great majority of our destitute children.

Our Headmasters should explain to the parents the new system for secondary school selection.

6. CHRISTIAN SOCIAL CONCERNS COMMITTEES:

We encourage that committees be established at local, circuit

and District levels in order to keep all our people aware of their rights and obligations to themselves and to the country. These can be called "Tsiye Nyoro" Committees or some other suitable name.

RECOMMENNDATIONS: We recommend that May-23-29, 1977 be observed as Christian Social Concerns Week and that ministers make this week relevant to the prevailing circumstances. We ask that the Head Office give programme guidelines for that week to all ministers in good time. A small committee of four was chosen to help the Administrative Assistant to the Bishop in drafting these guidelines. They are: G. Kambarami, S. Sanganza, Z. Madewangepo, and Mrs. Mudzengerere.

Respectfully submitted,
S. Sanganza (Secretary)
G. Kambarami (Chairperson)

Special Report

A Programme for Hunger

The sincere expression of this Annual Conference for the unfortunate people of our land caught in the tragic circumstances that have brought suffering and HUNGER has led to some concrete proposals.

As a Church we believe we can do something about this problem. We are able to tell where the HUNGRY people are. And we know who they are and therefore know who needs help. Furthermore, we have a sufficient infra-structure of church organization throughout the country to be able to get food sources and aid to needy areas. Nor is that all, we have sufficient connections and contacts to give us access to special agencies at home and abroad who can help our needy.

1. The active agent to organize our concern on behalf of the Conference will be MRID. This organization should obtain a mandate from this Conference to work in each District through the District Superintendents and pastors and layleaders to discover where the needs are and to gather whatever resources we can from local churches and direct them to the needy.

2. MRID will also be the Conference channel for outside resources.

3. We recommend that in order to effectively implement such a programme Cabinet request Mr. Finster to be the coordinator of the programme in the MRID. Mr. Finster is experienced in these matters and lives near the crucial areas where the HUNGRY people are and will be able to research the need and direct the MRID programme.

4. We suggest the programme might include the following, though Mr. Finster and the MRID should freely plan their own strategy:

- a. Research the need;

- b. Enlist the congregations throughout the conference to get involved;
- c. Cooperate with any other church denomination or agencies engaged in the same pursuit, and stimulate ecumenical effort;
- d. Contact and assist such international agencies as the Red Cross;
- e. Cooperate with Christian Care and be a channel for their resources;
- f. Request United Methodist Funds for HUNGER as planned by General Conference. This request should be adequate to establish whatever *operating budget* is needed and to enable our Conference to carry out substantial relief programme. Such a request should be coordinated with other requests from this Conference. (See for example the Board of Education report.)

5. The programme will probably have three focal points as we see it: (1) immediate relief for the HUNGRY by the distribution of food and aid. (ii) Educating and assisting people to be self-reliant in this period of hardships (iii) joining in the establishment of some long-range agricultural programmes that will create self-sufficiency and prevent HUNGER in the future.

The problem of HUNGER that we face today is likely to continue for the foreseeable future. It will require dedication and sacrifice on the part of all of us to help. There is an immediate need to start as soon as possible. Remember the word, "Do unto others as you would have them do to you."

Suggested programme drafted by

Executive of MRID

*Executive of Social Concerns Committee
and selected members of Conference.*

Report from Central Conference Delegation of the Rhodesia Annual Conference to Rhodesia Annual Conference 1977.

I Elections

The Rhodesian delegation and indeed the whole Central Conference delegation praised the Lord for not only the re-election but also the election to Life Episcopacy of Bishop Muzorewa; Bishop Onema Fama, and Bishop Zunguze; and election of Bishop De Carvalho, Bishop Ngoi, and Bishop Penisela. Zaire now has two Annual Conferences.

Central Conference approved that a Bishop becomes a life Bishop on his second election.

REPORTS

1. Board of Ministry

(a) The Bishops were assigned as follows:

Angola area—Bishop De Carvalho

Mozambique area—Bishop Penisela
Rhodesia area—Bishop Muzorewa
Shaba area—Bishop Ngoi
Central Zaire area—Bishop Onema
Bishop Zunguze elected to retire.

(b) Since Bishop Zunguze is not yet 65, a recommendation to consider his name as a special case for pension as a retired Bishop was sent to Council of Finance and Administration in New York for consideration.

(c) It was recommended that there be an exchange of ideas between the different areas of the Central Conference to promote better relations and understanding.

2. *Committee on Conferences*

(a) A request was sent to General Conference to grant permission for the establishment of three areas in Zaire and so bring the number of Bishops for the Africa Central Conference to six for 1980.

(b) In taking into consideration the present situation of our church, it was recommended that each delegation from each Annual Conference be composed of women as well as men in equal numbers both in the Ministerial and lay memberships, as much as is possible. This recommendation is to be studied by the various Annual Conferences and a vote to be taken.

(c) We propose that representation be set as follows (i) There be one ministerial delegation for 10 full members of the annual conference or major part thereof (more than half). (ii) The number of full members be counted according to the statistics of the year in which the election of delegations is held for General Conference. There should also be one lay delegate elected for every ministerial delegate.

3. *Board of Education Institution and Social Services.*

(a) In addition to the recommendation made in 1972, the following was added: to introduce and reinforce sex education including the consequences of misuse of sexuality such as early pregnancies, venereal diseases, sterility and induced abortion in hygiene lessons in the last primary school year and in high schools.

(b) (i) We are concerned with the Crusade Scholarship Committee policy which requires the applicant of the scholarship to apply from his homeland. This is fraught with practical problems.

This automatically excludes such people as political refugees. In these days of political persecution many people, some of whom local scholarship committees would recommend for further studies are forced to flee the country. When the local scholarship committee identifies specific students who should proceed with further studies beyond the agreed programme of study they

should be permitted to do so upon the approval of the local committee when funds are available.

Some deserving students who would have gone overseas to study under other educational programmes would not be able to apply for the Crusade Scholarship without having to return home first which would be expensive.

We recommend that within limits and subject to the recommendations of local scholarship committees, this policy be made more flexible. We recognize the good intentions of the policy of the Crusade Scholarships Committee, which states that upon the completion of a certain course of study the particular Crusade Scholar must return to his homeland. Within limits, however, we recommend strongly that the policy should be made flexible. When the local Scholarship Committee feels the need for certain students to proceed with further studies through some other programme, they should be permitted to do so. A case in mind is that of Herbert Katedza who has been pursuing a Master's programme, and whom the church here feels should be permitted to proceed to studies in the ministry, but is being denied this opportunity. To have him return home first and then start again is a waste of money.

(c) In order to take part in the fight against world hunger, we propose that less emphasis be placed on academic, theoretical education and more on practical, technical training, especially in agriculture.

We see the great need to train our people in food production by expanding our existing agricultural programmes. But we also see the need to open up new crash programmes in the training of personnel in agricultural science. With this in mind we ask that in countries where training for teachers of these subjects is not available, scholarships be granted for overseas study. We ask also that the church include on their budgets sufficient provision for equipment to put into practice training received.

(d) In these days of transition, we see the acute need to train African leadership in many and diversified fields of human activities, and we, therefore, ask for an increase in the block grant of our scholarship.

(e) In the area of practical subjects emphasis should be laid in the following fields which we think are absolutely necessary for developing Africa: Industrial Arts and Science e.g. Agricultural science, Home Economics, Business Education, Electrical Engineering and other practical subjects.

AGRICULTURE: We recommend that:

(a) Annual Conferences study Central Conference recommendations and act upon them.

(b) These recommendations be publicised as much as possible through different media so that the information gets to the grass roots of each Annual Conference.

Informal Education: We reiterate last Conference's report and add that, these be continued but add business education to the list.

Medical Work: We reaffirm the decisions made last Central Conference and we are glad there has been progress in certain areas but we wish to make some additions: -

(a) We encourage foreign personnel to continue to come and work in our countries but we also request that the Board gives financial support to the national doctors as they would the missionary doctors.

(b) We support the fight against the advertising methods of the milk and baby food Companies which are persuading many mothers to wean their babies too soon.

It was recommended that to enable us to implement the above recommendations this Board recommends that the United Methodist Church embarks on the preparation of standard qualified teachers of technical and commercial subjects by giving scholarships to students who wish to study such courses overseas.

4. *Botswana Committee:*

(a) It was agreed to maintain the present level of involvement and delegate to the Botswana Committee discretionary powers to reduce or terminate our involvement should conditions dictate.

(b) In regard to the cooperative pastoral and evangelistic work currently represented by Rev. and Mrs. Chikodzi, the ACC agreed that they should continue.

5. *Committee on Communications and Publications:*

(a) The committee asks the Annual Conference to intensify their literacy programmes till there are no more illiterates. This programme should be made attractive by introducing incentives, it should attract people of all denominations, as well as non-Christians.

(b) We recommend the use of audio-visual methods for evangelisation since this is the most effective means of communication with the masses.

(c) We ask the conferences to support the Christian newspapers.

(d) The Methodist Discipline of the Central Conference of Africa should be published after approval and rectification by the Committee on the State of the Church after this conference. The Discipline shall be published in Zaire in French, in Rhodesia in English, in Mocambique in Portuguese.

6. *Committee on Discipline of Church*

(a) We reiterate, that Christians should not drink and smoke and must continue to teach the evil effects of drinking and smoking to all Christians.

(b) We propose that the Rhodesia Conference study the question of discipline of the Methodist Church especially in connec-

tion with Ministry Jurisdiction and Administration, and report to the next Central Conference.

7. *Women's Work*

The women delegates requested for the creation of a permanent official committee to deal with Women's work at Central Conference level. The request was granted.

I. Chitsiku, Secretary

Dr. J. W. Z. Kurewa, Chairman

The Wabvuwi 1976 Composite Report

(North and South)

Jesus said, 'Follow me and I will make you fishers of men' Mark 1: 17, (Hymn 258). The Wabvuwi are marching steadily forward in spirit and deeds aiming high and not retreating.

Membership: We are pleased to report that our membership increased during the year because many more men came forward to join our movement (unfortunately, no figures were available at the time of writing).

Visitations: The two chairmen (south and north) have visited many places where it was possible to go whenever the security situation permitted. They visited revival meetings of R.R.W., U.M.Y.F. (General Conference at Hilltop), Quarterly meetings, district meetings and ecumenical joint revival meetings.

Wabvuwi North have been actively involved in services to various communities in spite of the present difficulties. We sympathise with our brothers in Mtoko, Pfungwe/Maramba, and Uzumba who have been moved into protected villages. Our prayers are with them.

The Wabvuwi North managed to raise \$390,00 for the Nyadiri F2 school during the last quarter of the year. Our executive is as follows: N. Kaseke (Chairman), P. Mango (vice chairman), R. Kambarami (Secretary), Matenga (vice secretary), Z. Magunde (treasurer). Our advisors are Rev. Choto and Rev. Mudiwa, while our committee members are Messrs. Mutize, Chihwai, Zinhu. Our project joint treasurers are Musabayana and J. Mukurazhizha.

The Wabvuwi South held their successful Dumba at Hilltop between 18-19 December, 1976. The following members were approved to carry on the work of the Kuedza United Methodist Training Centre (F2) at Nyadiri:

Mutambara area—C Chikukwa

Zimunya area—J. Chitauru

Marange area—J. Zvinoira

Mutasa area—F. Chimboza

Makoni area—M. Kaisi

Advisors: Rev. D. Chikosi and Mr. E. Kawadza. The entire executive of the Wabvuwi South is also included in the organization machinery. The names of the executive are P. K. Mudiwa (Chair-

man), N. Gandanzara (Vice Chairman), N. W. Chiwara (Secretary), E. G. Matara (vice secretary), M. C. Mataranyika (treasurer). The advisors are Rev. C. Mukasa, Rev. Chidzikwe, Rev. S. Munjoma, and Rev. A. Katsande.

Annual Meetings: These could not be held both in the South and North because of the security situation in the country. The chairman of the Vabvuwi South sent Vabvuwi members to Chiduku South (Sharara and Chitenderano), Marange West (Chirinda and Mafararikwa) and Makoni (Zuze) during the Easter period.

New Wabvuwi Badges: These are in great demand and we encourage that these be made so that every mubvuwi buys one.

Nyadiri F2 School: The Wabvuwi South have worked very hard to raise \$1 537,68 for this school. \$600,00 has been collected from Rupawu and out of this amount \$1000,00 has already been paid to the F2 school. We still have \$1 137,68 on hand.

We are glad to report that 100 000 bricks have already been moulded and one staff house is already in use. One dormitory is under construction.

What we now need to complete phase one is MONEY! We need everybody's support more than ever before. On the supplementary report can be found the recommendations for raising funds for the Nyadiri F2 project.

Respectfully submitted,

N. Kaseke and P. K. Mudiwa (Chairpersons)

N. W. Chiwara and R. Kambarami (secretaries)

SUPPLEMENT

Efforts to raise Funds. (Recommendations)

1. Every man should sign a PLEDGE CARD (form) indicating the amount pledged, a deadline date, and a forwarding address.

2. District Lay Leaders should visit circuit lay leaders and key individuals in communities urging them to collect this (F2) fund, and report by the end of February, 1977.

3. Working committees should be established in each district, emphasizing the word MEN and NOT WABVUWI.

4. Responsible local committees should approach financiers to raise funds for this (F2) project. They should carry with them, on this campaign, a prepared, explanatory letter and a pledge form. The following is the prepared letter and pledge form referred above: -

5. Refer to report on the Board of Education on Nyadiri F2 fund raising.

LETTER:

The United Methodist Men (Vabvuwi) realize that a large number of our Grade 7 (Seven) school leavers are not being catered for by the existing secondary schools. The Ministry of

Education (African Division), has granted permission to open an (F2) Secondary School at Nyadiri Centre of the United Methodist Church in January, 1977.

The following programme will be offered: -

- (a) Academic Subjects
- (b) Agriculture and Building

To complete Phase One of the project we require a total of \$100 000,00 (one hundred thousand dollars), of which \$25 000,00 (twenty-five thousand dollars) was already granted by the Ministry of Education (African Division); and additional funds have been raised by the Methodist Men.

We appeal to all interested parties to donate towards the completion of this project. If you are interested in supporting this worthy project, please complete the tear-off below.

PLEDGE FORM

I of
wish to donate the sum of to the building of
Nyadiri F(2) Secondary School.

Signed

Date:

Send your cheque or cash to: -

NAME: - NYADIRI CENTRE SCHOOLS F(2)

ADDRESS- P.B. 636 E, Salisbury, Rhodesia.

Board of the Ministry

(See also iv, Disciplinary Questions 8-24)

The Board has met three times during the course of the year in order to care for the relationship of candidates for the ministry.

1. *Items concerning Epworth Theological College:*

(a) *Progress*—All our United Methodist Students are making satisfactory progress in their studies for the ministry. During the past year we had three students in the first year, three in the second, three in the third year and two in the fourth year.

(b) *New Students:* The Board was able to accept only one new candidate into the first year of studies this year. He is Gladman Kapfumvuti, Standard Course.

(c) *Returning Students:* Upon recommendations of their Quarterly Conferences and the District Superintendents concerned the following persons are returned to school and placed in the *classes and course indicated*-

Samson Mungure	3rd year	Diploma Course
Kelvin Mwandira	4th year	Diploma Course

(d) *Fee:* The Board agreed to drop the \$60 fee which was previously asked of each student.

2. *Pastors School:* The Board expresses its appreciation to BOFAC for granting funds in order to re-establish Pastors School

in 1976. This was held quite successfully at Epworth Theological College in September and was very well attended.

3. *Candidates for Membership and Ordination:* Having examined the character and ability of the following persons, we recommend their election into the categories indicated and their acceptance into membership in the Annual Conference.

NAME	CATEGORY	ORDER
James Chiguwa Chikomba	Probationary	Deacon
Maxwell Panganai Chikosi	Probationary	Deacon
Shirley Fadzai DeWolf	Full	Elder
Elias Nhamoinesu Mumbiro	Full	Elder
Eben Kanukayi Nhiwatiwa	Full	Elder

and in absentia, to be given courtesy ordination by the Bishop of the area where they reside:

Respectfully submitted,
Jonah Kawadza—Secretary
Josiah Kurewa—Chairperson

Resolutions Committee

1. We wish to thank our Bishop for his able leadership. We are very proud of you Bishop! We ask Conference to stand as an expression of our appreciation.

2. We would also extend our gratitude to Dr. J. W. Z. Kurewa for his very capable chairmanship during conference sessions this week.

3. We appreciate the welcome of District Superintendent, the Rev. Josiah Kurewa, the district layleader, Mr. Titus Chitanda, and the local pastor, Rev. Patron Nyamukapa. Theirs was a welcome worthy of kings!

4. We also appreciate the welcome by Chief Mangwende, Headman Zihute and Mukarakate.

5. We were richly uplifted by the devotions of Rev. J. Chidziwe, Rev. J. Kawadza, and Bishop Muzorewa. The inspiration we received from these messages should help us all to live with Christ's joy, strength and love during these difficult times.

6. We extend our gratitude to the different choirs which provided us with inspiring music. Many of us will go home with our hearts singing due to the songs we heard.

7. The fraternal delegates from our sister church, the Synod Methodist, Rev. Standhaft, Rev. Nunu and Mr. Nheta, honoured us with their presence and the greetings and best wishes they brought. We thank them for accepting our invitation.

8. A very special debt of gratitude goes to the many people here and back at many of our homes who have given so unselfishly and generously to the F2 school at Nyadiri. May this spirit continue and our efforts be rewarded with the opening of the school this year.

9. We appreciate the generosity of members of conference for their gift to the Kuwana orphans.

10. We thank Chief Marange for once more remembering our orphans with a gift of money.

11. The conference secretary, Rev. J. Munjoma, and his assistants, Mr. E. Kawadza and Mr. B. Rugayo worked very hard and unflinchingly all week long. We take our hats off to them for all they did.

12. Many thanks to the conference secretarial staff, headed by Mr Phinias Haparimwi and Miss Pat Fulmer, with their typists Mr. Ted DeWolf, Mr. Gladmore Muzambi, Mr. J. Beni, and Mr Peter Makoto.

13. We recognize the wonderful spirit with which the districts and ministers gave their gifts on Saturday afternoon at the Bishop's Reception, and extend our thanks to them.

14. The kitchen staff and hostesses deserve a special thanks from all. Few people will have avoided gaining a kilogram or two this week, due to the excellent cooking and the "service with a smile" by this crew. Even the music they provided during the meals was most enjoyed.

BUDGET

I. SOURCES

A. Board of Global Ministries		55 555,00
Ecumennical United Theological College		8 024,00
B. Other Sources		
Women's division supplementary gifts		1 592,00
Sweden Methodist Church		3 595,00
Swiss Methodist Church		2 675,00
Norway Methodist Church		497,79
Norway Methodist Church		497,79
	TOTAL	72 436,58
Persons in mission		25 320,00
	TOTAL	97 756,58
Advance support Christian Centre work		1 500,00
Advance support District work		231,60
Advance support Evangelism		1 600,00
Advance support Rural Development		400,00
Advance support Urban Ministries		500,00
Advance support Theological Scholarships		1 100,00
	GRAND TOTAL	103 088,18

II. BUDGETS (1977)

A. CHURCH DEVELOPMENT	Budget	Salary
Mrewa District	1 050,00	
Mtoko/Nyadiri District	1 050,00	
Mtasa/Makoni District	1 050,00	

Umtali South District	1 050,00	
Salisbury/Bulawayo District	1 050,00	
Conference Evangelism	400,00	
Conference Church Extension	5 500,00	
Ministers' Travel	2 000,00	
District Superintendents' salary		3 360,00
Ministers' Pension Fund	1 800,00	
Conference Stewardship	300,00	

TOTAL:	15 250,00	3 360,00
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B. CHRISTIAN EDUCATION	Budget	Salary
Conference Director	620,00	1 560,00
Women's Bible Trainer		
Deaconess, Salisbury	48,00	588,00
Deaconess, Mangula	24,00	408,00

TOTAL:	692,00	2 556,00
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C. ADMINISTRATION:	Budget	Salary
Administration Office, Salisbury	11 500,00	
Administrattion Contingency	300,00	
Taxes/Insurance (see assess.)		
Persons in Mission		23 520,00
Centre Church allowances	180,00	
BOFAC Secretarial expenses	100,00	
Conference Journal	500,00	
Travel to meetings	2 000,00	
Conference auditor	400,00	1 200,00
		(June to Dec)
Cultivation and Promotion	500,00	

TOTAL:	15 480,00	24 720,00
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D. AGRICULTURAL-RURAL	Budget	Salary
Land Agent—South	300,00	
Land Agent—North	200,00	

TOTAL:	500,00	
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E. MEDICAL	Budget	Salary
Nyadiri Hospital	12 236,00	2 976,00
Old Umtali Hospital	7 500,00	

Mutambara Hospital	2 500,00	2 688,00
<i>Nyadiri Hos. Chaplain 180,00 to be paid from hosp. budget)</i>		
	<hr/>	
TOTAL:	22 236,00	5 664,00
	<hr/>	
F. SOCIO-INDUSTRIAL-ECONOMIC:	Budget	Salary
African Girls' Hostel	300,00	1 320,00
Sakubva Christian Centre	2 000,00	840,00
	<hr/>	
TOTAL:	2 300,00	2 160,00
	<hr/>	
G. LITERATURE AND COMMUNICATION:		
H. CO-OPERATIVE PROJECTS:	Budget	Salary
United Theological College	12 935,00	
Rhodesia Christian Council	200,00	
	<hr/>	
TOTAL:	13 135,00	
	<hr/>	
III. BUDGET SUMMARY		Budget
Church development		18 610,00
Christian Education		3 248,00
Administration		40 200,00
Agricultural-rural		500,00
Medical		27 900,00
Socio-Industrial-economic		4 460,00
Literature and communication		
Co-operative Projects		13 135,00
	<hr/>	
GRAND TOTAL:		108 135,00
	<hr/>	
IV. CONFERENCE ASSESSMENTS		
Episcopal fund		500,00
General Conference		40,00
Conference Administration & Conf. Treasurer		300,00
Central Conference Travel		400,00
Conference Reports		200,00
Moving Pastors		1 000,00
Ministers' Conference Food		800,00
Conference Layleader's Travel		200,00
Fraternal Delegates Travel (see travel to meetings)		
District Superintendents' salaries		9 720,00
Taxes/Insurance		1 200,00
	<hr/>	
TOTAL:		14 360,00
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Part VII

Rhodesia Annual Conference Calendar 1977

FEBRUARY

- 23 Ash Wednesday
- 26 M.U.M.C. North Executive—Mrewa Centre
- 27 First Sunday in Lent

MARCH

- 4 World Day of Prayer
- 11-13 Mtoko-Nyadiri District Conference—Mtoko Centre
- 18-20 Mtasa-Makoni District Conference—Rusape
- 19-20 Salisbury-Bulawayo UMYF Dist. Leadership Tr.—Gwelo

APRIL

- 3 Palm Sunday
- 7 Maundy Thursday
- 8 Good Friday
- 10 Easter Day
- 15-17 Mtoko-Nyadiri UMYF Leadership Training—Mtoko

MAY

- 2- 6 R.R.W. Leadership Training Institute—Highfield
- 2- 8 Arts Workshop—Old Umtali
- 19 Ascension Day
- 22 Ascension Sunday
- 23-29 Christian Social Concerns Week

JUNE

- 3- 5 Mtoko-Nyadiri Lay Training
- 4 Sby.-Bulawayo UMYF Leadership Training—St. Pauls
- 5 Trinity Sunday
- 12 Student Loan Sunday
- 19 UMYF Sunday
- 26 Christian Education Sunday

JULY

- 22-24 Umtali South Dist. Conf.—Hilltop
- 24 Worship and Music Day
- 31 Harvest Sunday

AUGUST

- 14 Guides and Scouts Sunday
- 25-28 M.U.M.C. South Convention—Nyakatsapa
- 28 First Sunday in Kingdombtide
- 31- 4 Sept., R.R.W. North Convention—Mtoko-Nyadiri Dist.

SEPTEMBER

- 7-11 R.R.W. South Convention—Nhedziwa
- 17-18 Sby/Byo UMYF Revival—Mufakose
- 18 Ministry Sunday

OCTOBER

- 2 World Communion Sunday
- 9 Laity Sunday
- 23 Hospital Sunday
- 29 M.U.M.C. North Executive—Mrewa Centre

NOVEMBER

- 13 Drug and alcohol concerns
- 20 Bible Sunday
- 27 First Sunday in Advent

DECEMBER

- 3 United Theological College (Epworth) Graduation Day
- 14-16 R.R.W. Dumba—Mrewa District
- 17-18 M.U.M.C. South Dumba—Rusape
- 16-22 UMYF Annual Conference—Mrewa District
- 25 Christmas Day
- 31 New Year's Eve (Watch Night)

JANUARY 1978

- 4- 7 Rhodesia Annual Conference
- 1978 Rhodesia Annual Conference of the United Methodist at SALISBURY-BULAWAYO DISTRICT

Submitted by

J. Makawa—Chairperson

J. W. E. Maramba—Secretary

Conference Lay Leader's Report 1976

1. We are called to minister hope to those without hope, Peace to those at war, rest to those without rest, strength to the weak and love to the oppressed ones. It is true and everyone understands that we are facing difficult times where we feel very small as leaders of the Church, yet those who come behind us look for something living from us. They need our guidance, words of encouragement and light to overcome darkness.

We need to organize ourselves so that we meet the needs of our people right in their present situations.

We all agree that we are "the light" and "salt of the world" as Jesus put it. This is the right time for us to shine wherever we are as a church.

DISTRICT MEETINGS AND LAY TRAININGS:

These were not easy to organize but a few districts managed which was most encouraging. It is now high time we found a new approach to our work to go with the present testing times.

We must always try to encourage our people to organize small prayer groups in order to keep the light burning.

Lay Activities in The Districts

Some of our districts show some pleasing progress financially, Mr. I. Musamba's and Rev. Miller's reports give us light concerning this. It is most pleasing that two of our church districts aim at helping weaker circuits financially. May this seed be planted in rich soil and let our prayers and efforts to water it and care for its growth. Our church will benefit a lot from this thought. May this desire be born in all our districts following the example which has been set.

Church Societies

The three societies namely UMYF, MUMC and RRW are always at work trying to answer God's call in the following manner. Giving an education to those who need it; see the work at Nyadiri, Nyakatsapa and Sunnyside. Sight to the blind, food to the hungry, shelter to those without it, clothing to the naked and comfort to the mourners.

May I persuade you to lift up your heads and stretch out your arms so that you help more needy people in their present situation. May God continue to use you in His Service.

Districts and District Lay Leaders

1. *Mtoko/Nyadiri*: Mr. Z. Magunde, though working in a difficult area still shows a willing heart to serve his people under any condition. Even more out reach is expected of him in the future.

2. *Salisbury/Bulawayo*: Mr. N. Goto, a newly elected District Lay Leader with new ideas for his work in the district, has high aims and wishes to see the Church move in the right direction financially as well as in providing good leadership.

3. *Mrewa*: Mr. T. Chitanda who is working in a sensitive area seems to be emerging very well with ability to organize his work in the district. He needs to put more effort in M.U.M.C. Leadership which needs strengthening just now.

4. *Umtali South*: Mr. M. Mataranyika, an experienced Lay Leader who has the love of the church in his heart is a hard working and devoted leader. This is a district with a vision of hope.

5. *Mtasa/Makoni*: Mr. N. Gandanzara, the MP, is an understanding Leader who has the love of his people at heart. He remains strong and firm in his speeches which will serve to keep this district active.

Appreciation

I would like to extend my vote of thanks to Mr. I Musamba for his outstanding work as a district Lay Leader for seven years. His good work remains in our memories.

We welcome the newly born baby, the Hunyani Circuit. Lets help the baby to grow strong and healthy by our assistance.

The contributions made by our good laity, Pastors and District Superintendents to our Church remains unchallenged. Keep it up please.

Last but not least, the presence of our beloved and able Leader Bishop Muzorewa has enriched our minds and souls at this Conference. We thank God for keeping him safe in all his undertakings. Our hope and salvation rest on you Bishop Muzorewa.

RECOMMENDATIONS:

1. That we emphasize leadership training at local church level to suit the present situation in which we are.

2. The Stewardship programme has boosted pledging in our

churches. Our financial position has been improved greatly.

3. Many of our stations have no church buildings at all. We need to push this by establishing church building committees at the local church level.

4. Since the political situation continues to worsen in most of our areas, we urge the strong churches, circuits and districts to help the weaker ones.

VISITATIONS AND MEETINGS ATTENDED

- 6- 8 February—Mtoko-Nyadiri Lay Training
- 12-14 Mtoko-Nyadiri District Conference
- 3 April—Nyadiri F(2) Project
- 3- 4 April—Salisbury/Bulawayo District Conference
- 5- 7 May—BOFAC Meeting in Salisbury
- 8 May—Mrewa Centre
- 12 May—Nyadiri F(2) Project
- 18-19 June—Nyadiri F(2) Project
- 19-20 June—M.U.M.C. Meeting Uzumba Circuit
- 26 June—Nyadiri F(2) Project
- 3 July—Nyadiri F(2) Project
- 16-18 July—Mtasa/Makoni and Umtali South District Conference
- 30-31 July—Mtoko/Nyadiri District Finance Meeting
- 6- 7 August—BOFAC Meeting in Salisbury
- 16-22 August—Central Conference in Zambia
- 25 August—Mrewa Centre
- 25 September—Mrewa District Finance Meeting
- 8 October—Uzumba Circuit Quarterly Meeting
- 29 October—Nyadiri F(2) Project

Financial Report: The Pastoral Support Report 1976

SALISBURY/BULAWAYO 100%

	BUDGET	PAID	BALANCE
Harare Circuit	\$ 580,00	\$ 580,00	
Highfield Circuit	1 113,00	1 113,00	
Mabvuku Circuit	1 196,30	1 196,30	
Mangula Circuit	1 209,50	1 145,49	64,01
Midlands Circuit	1 166,07	1 166,07	
Mufakose Circuit	1 249,50	1 249,50	
Bulawayo Circuit	1 320,00	1 320,00	
Marandellas Circuit	1 104,00	1 104,00	
	<hr/>	<hr/>	
	\$8 938,37	\$8 874,36	64,01
	<hr/>	<hr/>	

MTASA/MAKONI DISTRICT 95%

	BUDGET	PAID	BALANCE
Chiduku North Circuit	\$1 210,00	\$1 210,00	
Gandanzara Circuit	1 368,72	1 349,55½	19,16½
Chiduku South Circuit	1 320,00	1 320,00	
Inyanga Circuit	1 306,00	1 306,00	
Honde Valley Circuit	920,82½	803,65	117,17½
Makoni Circuit	1 320,00	1 031,00	289,00
Mundenda-Pen.- Odzi	864,00	864,00	
Nyakatsapa Circuit	1 356,00	1 356,00	
Rupinda Circuit			
Rusape Chizawana Circuit	1 044,00	814,60½	229,39½
Old Umtali Centre	1 479,00	1 479,00	
	<hr/>	<hr/>	<hr/>
	\$12 188,54	\$11 533,81	\$654,72½

MTOKO/NYADIRI DISTRICT 92%

Chikwizo Circuit	\$ 33,00	\$ 33,00	
Dendera Circuit	1 078,00	908,00	130,00
Mtoko North Circuit	690,00	633,00	67,00
Mtoko South Circuit	1 320,00	1 320,00	
Mtoko East Circuit	410,00	398,00	12,00
Mtoko West Circuit	991,00	913,25	78,25
Nyamuzuwe Circuit	840,00	840,00	
Nyadiri Circuit	987,00	667,63½	262,36½
Nyadiri Centre	1 020,00	1 020,00	
	<hr/>	<hr/>	<hr/>
	\$7 369,00	6 732,88½	549,61½

MREWA DISTRICT 92%

Mrewa Centre Circuit	\$1 368,00	\$1 368,00	
Chikore/Tanda Circuit	693,00	693,00	
Headlands Circuit	1 050,00	1 050,00	
Nhowe Circuit	1 044,00	1 044,00	
Mrewa South Circuit	800,00	667,36	132,64
Mrewa North Circuit	1 127,00	1 127,00	
Mrewa East Circuit	1 277,00	1 277,00	
Mrewa West Circuit	1 148,51	97,92	150,59
Uzumba Circuit	1 035,00	1 035,00	
Mramba/Pfungwe Circuit			
	<hr/>	<hr/>	<hr/>
	\$9 542,51	8 459,28	283,23

UMTALI SOUTH DISTRICT 100%

Mutambara Centre Circuit	\$1 440,00	\$1 440,00
Mutambara East Circuit	880,00	880,00
Mutambara West Circuit	1 126,80	1 126,80
Hilltop Circuit	3 184,00	3 184,00
Zimunya North Circuit	1 248,00	1 248,00
Zimunya South Circuit	1 113,00	1 113,00
Marange South Circuit	882,00	882,00
Marange North Circuit	1 269,83	1 269,83
Marange West Circuit	682,00	682,00
Marange Central Circuit	1 316,50	1 316,50
Mutambara South Circuit	870,00	870,00
	<hr/>	<hr/>
	1 4010,83	1 401,83
	<hr/>	<hr/>

CONFERENCE ASSESSMENTS

1. Episcopal Fund	\$500,00
2. General Conference	40,00
3. Central Conference/Travel	400,00
4. Conference Reports	200,00
5. Moving Pastors	1 000,00
6. Ministers Food at Conference	800,00
7. Salaries For D.S.	9 720,00
8. Taxes and Insurances	1 200,00
9. Conf. Adminisstrative & Conf. Treasuer	300,00
	<hr/>
	\$14 360,00
	<hr/>

Of the above Conference Assessments for 1977. The share for each District is indicated below.

U. MTALI SOUTH	\$4 020,80
MTASA/MAKONI	3 733,60
SALISBURY/BULAWAYO	2 584,80
MREWA DISTRICT	2 441,20
MTOKO/NYADIRI	1 579,60
	<hr/>
	\$14 360,00
	<hr/>

Nason Chakanetsa Kaseke
Conference Lay Leader

Conference Treasurer's Report for the Year ended 31st October, 1976

RHODESIA ANNUAL CONFERENCE BOOKS

A1 RECEIPTS

Cash at Bank (1.11.75)	13 845,08
Government Educational Grants	269 984,01
Government Medical Grants	72 377,99
Work Budget	88 675,64
Scholarship: Local	21 923,62
S. Tsopotsa Fund	801,81
Episcopal Fund	1 1081,67
Sundry	65 427,60
Interest and donations received on behalf of the Pension Fund	2 011,75
	\$546 129,17

A2 PAYMENTS

Government Education Grants	269 537,80	
Governments Medical Grants	72 377,99	
Work Budgets	98 443,77	
Others	89 955,21	530 314,77
Episcopal Fund		9 400,12
Cash at Bank 31.10.76		6 414,28
		546 129,17

A3 LIABILITIES AND CREDIT BALANCES

Capital development Fund	45 978,22
Funds not yet disbursed	38 980,14
Conf. Centre Loan (CABS)	13 726,83
Chapel Loan (156 Sby St.)	22 997,45
Government Loan (Nyamuzuwe School)	17 000,00
	\$138 682,64

ASSETS AND DEBIT BALANCES

Stand 1504A, Salisbury Township	49 850,00
Chapel: 156 Salisbury Street	32 852,50
Cash, Standard Bank Limited	6 414,28
Sundry debtors and debit balances	32 565,86
Loan, Nyamuzuwe School	17 000,00
	\$138 682,64

Note: Certain land and buildings which have been donated to the Conference and are valued at approximately \$1800 000,00 have not been included in the above statement of Affairs.

A4 CONFERENCE ASSESSMENTS FROM DISTRICTS: November 1975-October 1976

	1975	1976		1976	Amt O/S
	Arres	Budget	TOTAL	Paymts	31.10.76
MREWA	1 020,95	1 074,00	2 094,95	731,65	1 363,30
MTASA-MAKONI	1 517,60	1 643,00	3 160,60	900,00	2 260,60

MTOKO-NYADIRI	250,89	695,00	945,89	632,86	313,03
SBY-BYO		1 138,00	1 138,00	1 138,00	
UMTALI SOUTH	1 086,13	1 770,00	2 856,13	636,00	2 220,13
	<u>3 875,57</u>	<u>6 320,00</u>	<u>1 0195,57</u>	<u>4 038,51</u>	<u>6 157,06</u>

Note At its last District Conference, the Salisbury-Bulawayo District decided that 1/10 of its 1976 harvest thanks giving proceeds be contributed to the Conference Centre Building Fund. Since then a sum of \$414,92 has already been received.

B1A PENSION FUND: INCOME

Ministers' contributions					1 224,00
Other contributions					2 762,00
Donations					1 990,75
INTEREST:	Government Stocks		420,30		
	Fixed and saving dep.		1 505,77		
	Gen. Board of Pension		348,78		2 274,85
					<u>\$8 251,60</u>

B1 EXPENDITURE

Pensions paid					2 808,26
Ministers' Assurance Premiums					3 420,38
Audit Fee					315,00
Bank Charges					2,00
Loss on exchange					258,13
					<u>6 803,77</u>
Surplus (deficit) for the year transferred to accumulated funds					1 447,83
					<u>\$8 251,60</u>

B2 BALANCE SHEET

Balance at 31st October 1975		42 323,18	
Add surplus (deficit) for the and expenditure A/C.		1 447,83	\$4 3771,01
			<u></u>

B2b INVESTMENTS

Rhodesia Local Registered Stocks	4 352,00	
Zambia Local Registered Stocks	2 674,00	
Malawi Local Registered Stocks	774,00	
	<u>7 800,00</u>	
Add interest accrued	54,96	7 854,96
		<u></u>
Fixed deposits, CABS	26 210,00	
Add interest accrued	318,24	26 528,24
		<u></u>
Savings A/C plus interest, CABS		17,01
General Board of Pensions, U.S.A.		5 712,01
Cash, Standard Bank Salisbury	2 589,00	
Barclays Bank (Blocked A/C) Zambia	1 384,79	3 973,79
Creditors		-315,00
		<u>\$43 771,01</u>

B3 PENSION PAYMENTS TO RETIRED MINISTERS ETC.

1. L. Chieza	155,00
2. P. Chieza	77,00
3. S. Chieza	93,52
4. N. Chigubu	112,76
5. J. Chimbadzwa	185,00
6. J. Chitombo	170,00
7. K. Choto	79,68
8. L. Darikwa (Mrs)	55,68
9. E. Jangano (Mrs)	74,88
10. S. Kasambira	160,00
11. B. Katsidzira	74,24
12. H. Katsidzira	88,00
13. J. Machiri	165,00
14. P. Machiri	175,00
15. D. Makuto	96,24
16. N. Mandisodza (Mrs)	93,72
17. M. Mandisodza (Mrs)	21,52
18. J. Maramba	170,00
19. E. Marange (Mrs)	78,40
20. M. Marange (Mrs)	51,56
21. E. Munjoma	85,24
22. S. Munjoma	65,82
23. M. Muparutsa	180,00
24. B. Nduna (Mrs)	135,00
25. J. Rugayo	165,00
	<hr/>
	\$2 808,26

C1 LAY WORKERS RETIREMENT FUND

Balance at 31st October 1975:	Individuals	22 198,45	
	Church	22 198,45	4 4396,90
		<hr/>	
Contributions received	Individuals	3 322,52	
	Church	3 322,52	6 645,04
Less withdrawals—by former members		1 792,77	
Less transfer to contingency fund		963,91	2 756,68
		<hr/>	
			48 285,26
Add surplus for the year transferred from income and expenditure A/C:	Church A/C	844,99	
	Individual	844,99	1 689,98
			<hr/>
			49 975,24

C2 CONTINGENCY FUND

Balance 31.10.75	19 300,22	
Add transfer from church Gen. Fund	963,91	
Add surplus from income and Expenditure A/C	1 363,00	21 627,13
	<hr/>	
		\$71 602,37

C3 BALANCE SHEET

Accumulated Funds: Members' Accounts	24 987,62
Church General Account	24 987,62
Contingency Fund Account	21 627,13
	<hr/>
	\$71 602,37

INVESTMENTS:	Fixed deposits, CABS	65 200,00	
	Interest accrued	<u>898,34</u>	66 098,34
	Savings A/C, CABS		2 321,24
	Cash at Bank		3 497,79
	Creditors		<u>315,00</u>
			<u>\$71 602,37</u>

D1 Auditor's Letter (Not for the Journal) for information

D2 Audit Fees:	1. Rhodesia Annual Conference	740,00
	2. Pension Fund	315,00
	3. Lay Workers Retirement Fund	315,00
		<u>\$1 370,00</u>

Part VIII

ROLL OF OUR HONOURED DEAD

"Blessed are the dead who die in the Lord"

(a) Bishops:

- Bishop Joseph Crane Hartzell, Born June 1, 1842, Died September 6, 1928, Bishop for Africa May 1896-1916
 Bishop Eben S. Johnson, Born (Unknown), Died December 1939, Bishop for Africa, 1916-1936.
 Bishop John M. Springer, Born (Unknown). Died December 2, 1963. Bishop for Rhodesia 1936-1944.
 Bishop Newell Snow Booth, Born (Unknown). Died May 17, 1968. Bishop for Congo and Southern Africa 1944-1956.

(b) Members of Conference

Conference	Place of Birth	Ent'd Conf.	Yrs. of Service	Died	Age	Place of Burial	Journal Record in
------------	----------------	-------------	-----------------	------	-----	-----------------	-------------------

Buchwalter, Abraham L.	Fertility, Penn.	1899	26	Aug. 3, 1917	52	Monrovia, California	1917
Gurney, Samuel	Long Branch, N.J.	1887	21	Aug. 3, 1924	64	Salisbury, So. Rhodesia	1924
Howard, Herbert N.	Harrisburg, Penn.	1907	11	Mar. 7, 1925	55	Canandaigua, N.Y.	1925
Greeley, Eddy H.	Owatonna, Minn.	1907	30	April 8, 1938	80	Old Umtali, So. Rhod.	1938
Faku, Clifford Edward	Fort Beaufort, C.	1924	27	Febr'y 1946	64	Fort Beaufort, Cape	1946
Kapenzi, Amos	Gandanzara	1928	20	May 4, 1948	50	Nyadiri, So. Rhodesia.	1951
Zimonte, Ebson	Uzumba	1942	8	Mar. 14, 1950	35	Nyadiri, So. Rhodesia	1951
Huie, Carl William	Oneonta, Ala.	1946	4	July 21, 1950	41	Old Umtali, So. Rhod.	1951
Darikwa, Isaiah	Umtasa	1924	27	Aug. 17, 1951	62	Old Umtali, So. Rhod.	1951
Chimonyo, Obadiah	Nyambuka, Inya.	1932	23	Aug. 25, 1955	63	Old Umtali, So. Rhod.	1955
Marange, Thomas	Mount Makomwe	1923	25	Febr'y 1958	72	Makomwe, So. Rhod.	1963
Bourgatze, Wilfred	Ilse, Guernsey	1921	25	Apr. 11, 1958	67	Old Umtali, So. Rhod.	1957
Aeschliman, Edward John	Rib Lake, Wiscon.	1916	44	Jan. 26, 1960	72	Old Umtali, So. Rhod.	1963
Mandisodza, David	Umtasa	1921	30	Dec. 29, 1962	75	Vumbunu, So. Rhod.	1963
Gates, Robert C.	Renova, Pa.	1923	23	October 1964		Renova, Pa.	1963
Mukombiwa, Zachariah	Gazaland	1926	40	Feb. 21, 1965		Muchinjike	1963
Murphree, Marshall J.	Oneonta, Ala.	1920	37	Oct. 7, 1966		Oneonta, Ala.	1967

Roll of Our Honoured Dead (Continued)

Marange, Titus	1924	39	Dec. 7, 1966	Maranke Res.	1967
Ngonyama, Reginald	1925	27	Mar. 7, 1969	Old Umtali	1967
Aldrich, Sylvia	1953	9	May 14, 1969	72 Hadley, Mich.	1970
Mandisodza, Wilson	1942	25	Dec. 26, 1969	Muziti	1970
Matongo, Ezekiel	1955	15	Mar. 6, 1970	46 Old Umtali	1972
Jangano, Elias	1948	23	April 26, 1971	76 Old Umtali	1972
Nduna John Gonzo	1928	36	Aug. 21,-1972	Rowa Farm 56	1973
Roberts, George Arthur	1921	43	July 29, 1973	91 U.S.A.	1974
Kuwana, Elisha	1953	23	Dec. 14, 1976	54 Mukahanana	1977
(c) Wives of Members:					
Naomi Mparutsa, Wife of Moses Mparutsa, died February 12th, 1933.					
Emma Katsidzira, Wiwe of Murashwa Katsidzira, died May 3rd 1933.					
Emily Faku, Wife of CliffordFaku, died March 1, 1934.					
Lydia Sika Munjoma, Wife of Isaiah Munjoma, died February 12th, 1945.					
Hilda Ngonyama, Wife of R. N. Ngonyama, died 1948.					
Tseneka Chitombo, Wife of Jonah Chitombo, died August 30th, 1948.					
Tumani Mandisodza, Wife of David Mandisodza, died June 14th, 1953.					
Bertha Fowles Roberts, Wife of G. A. Roberts, aged 73 died May 9th 1957. She served in Southern Rhodesia 1910-1950. Buried at Old Umtali.					
Edith Kapenzi, Wife of Amos Kapenzi, died January 23, 1963. Buried at Old Umtali.					
Mrs. T. A. O'Farrell, came to Rhodesia in 1910, and retired in 1951. Died on January 26, 1967 in the U.S.A.					
Mary Ann Fink, came to Rhodesia 1955. Died October, 1966.					
Misodzi Elizabeth Chieza, Wife of Philip Chieza, died February 7, 1969. Buried at Muziti.					
Rebecca Mukombiwa, Wife of Zachariah Mukombiwa, died Oct. 23, 1969. Buried at Muchinjike.					
Emily Hakuzari Rugayo, Wife of Jackson Rugayo, died July 1, 1972.					
Mildred Concord Gates, age 75, died April 25, 1970 served as a missionary in Rhodesia 1922-1963, buried in Renova, Pa. U.S.A.					
Taurwi Katsidzira, Wife of Benjamin Katsidzira, died in 1972.					
Thamary Kuwana, Wife of Elisha Kuwana, died December 14, 1976.					

Roll of Our Honoured Dead (Continued)

(d) Other Workers:

- Miss Sadie Rexrode, W.F.M.S., age 38, died January 22, 1921, after three year service in So. Rhodesia. Buried at Old Umtali.
- Mr. Charles F. Taylor, age 67, missionary to China, died in the Umtali Hospital, August 14th, 1937 and was buried at Old Umtali.
- Miss E. E. Bjorklund, age 63, died November 19th, 1930. Her missionary service extended over a period of thirty-five years. She served in China and Japan from 1894 to 1900 in East Africa at Inhambane 1910-1915 and in Rhodesia at Old Umtali 1915-1929. Buried at Old Umtali.
- Miss Mildred O. Benson, age 42, died July 12th 1937, a missionary of the W.F.M.S. She served in S. Rhodesia at Old Umtali, 1926-1937. Buried at Old Umtali.
- Miss Pearl Mullikin, age 71, died 12th July, 1950. She served in S. Rhodesia from 1909-1939. Buried at Wilmore, Kentucky.
- Miss Lois Pfaff, age 53, died March 14th, 1962, served as a missionary for 18 years. Buried at Old Umtali.
- Miss Frances Quinton, age 82, died February 28th, 1965. Served in Rhodesia from 1917-1945. Buried in Frankfort, Indiana.
- Mrs. Margaret Brancel, age 35, died September 14th, 1965. Served in Rhodesia from 1963-1965. Buried at Nyamuzwe, Rhodesia.
- Miss Grace Clark, died 1965. Served in Rhodesia 1912-1947.
- Miss Esther Russell, age 38, died September 2, 1966. Served in Rhodesia 1951-1966. Buried at Rome, Pa.
- Mrs. Inger Johanne W. Jansen, died April 20th, 1969. Served in Rhodesia 1950-1961. Buried in Norway.
- Mr. Charles LeMasters, died Oct. 12, 1969. Served in Rhodesia 1960-1964. Buried in America.
- Sherertz, Dwight Lamar; age 77; died January 19, 1970, served as a missionary in Rhodesia 1952-1958, buried in Virginia, U.S.A.
- Rev. Ernest Lawrence Sells, age 73, died September 7, 1972, served as a missionary in Rhodesia 1929-1964. Member of Rhodesia Conference 1929-1964.
- Miss Esther Rehm, age 35, died March 17, 1973, served as a missionary in Rhodesia 1967-1973, buried at Nyadiri Mission.
- Mrs. Pearl Willis Jones age 80, died July 22, 1973, served as a missionary in Rhodesia 1950-1960, buried in U.S.A.
- Dr. Harry Evans age 67, died August 28, 1974, served as a missionary in Rhodesia 1969-1972.

Part X

HISTORICAL

Conference Sessions

EAST CENTRAL AFRICA MISSION CONFERENCE

TIME	PLACE	BISHOP	SECRETARY
1901 Nov. 16	Umtali and Old Umtali	Hartzell	Springer
1903 Sept. 29	Umtali	Hartzell	Beetham
1905 May 26	Umtali	Hartzell	Ferris
1907 Mar. 13	Umtali	Hartzell	Ferris
1907 Nov. 22	Umtali	Hartzell	Ferris
1909 July 10	Umtali	Hartzell	Greeley
1910 Aug. 17	Umtali	Hartzell	Greeley
1911 June 7	Umtali	Hartzell	Gurney
1912 Feb. 17	Old Umtali	(J. R. Gates)	O'Farrell
1913 Oct. 22	Old Umtali	Hartzell	Greeley

RHODESIA MISSION CONFERENCE

1915 Jan. 20	Old Umtali	Hartzell	Greeley
1916 Feb. 16	Old Umtali	(J. R. Gates)	Greeley
1917 May 3	Old Umtali	Johnson	Greeley
1917 Dec. 7	Old Umtali	Johnson	J. R. Gates
1919 April 4	Umtali	Johnson	Gurney
1921 June 13	Old Umtali	Johnson	James
1922 June 14	Old Umtali	Johnson	James
1923 June 19	Old Umtali	Shepard	James
1924 Aug. 13	Old Umtali	Johnson	James
1925 June 25	Old Umtali	Johnson	Wagner
1926 Nov. 4	Nyadiri	Johnson	R. C. Gates
1927 June 14	Old Umtali	Johnson	Murphree
1928 Sept. 10	Old Umtali	Johnson	Murphree
1929 July 3	Old Umtali	Johnson	Murphree
1930 July 9	Mutambara	Johnson	Murphree

RHODESIA ANNUAL CONFERENCE

1931 July 8	Mrewa	Johnson	Sells
1932 Sept. 28	Old Umtali	Johnson	Sells
1933 June 14	Old Umtali	Johnson	Sells
1934 June 13	Old Umtali	Johnson	Sells
1935 July 9	Old Umtali	Johnson	Adkins
1936 Dec. 6	Old Umtali	Springer	Sells
1937 Oct. 6	Nyadiri	Springer	Sells
1938 Oct. 5	Old Umtali	Springer	Sells
1939 Nov. 8	Old Umtali	Springer	Sells

Historical (Continued)

THE METHODIST CHURCH

1939	Nov.	10	Old Umtali	Springer	Sells
1940	July	24	Mrewa	Springer	Sells
1941	Sept.	2	Old Umtali	Springer	Sells
1942	Sept.	1	Mutambara	Springer	Sells
1943	Aug.	31	Old Umtali	Springer	Sells
1944	Sept.	5	Old Umtali	Springer	Sells
1945	Aug.	21	Nyadiri	Booth	Sells
1946	Aug.	22	Old Umtali	Booth	Sells
1947	Aug.	25	Old Umtali	Booth	Fuller
1948	Aug.	23	Old Umtali	Booth	Sells
1949	Aug.	25	Old Umtali	Booth	Fuller
1950	Aug.	23	Old Umtali	Booth	Sells
1951	Aug.	19	Old Umtali	Booth	Sells
1952	Aug.	19	Old Umtali	Booth	Sells
1953	Aug.	16	Old Umtali	Booth	Sells
1954	Aug.	15	Old Umtali	Booth	Sells
1955	Aug.	14	Old Umtali	Hagen	Hassing
1956	Aug.	29	Old Umtali	Booth	Sells
1957	April	23	Old Umtali	Dodge	Sells
1958	May	4	Old Umtali	Dodge	Sells
1959	May	3	Nyadiri	Dodge, Booth	Goodloe
1960	April	29	Old Umtali	(Griffin), Dodge	Goodloe
1961	May	1	Old Umtali	Dodge	Choto
1962	April	23	Nyadiri	Booth	Choto
1963	April	29	Mutambara	Dodge	Choto
1964	May	11	Mrewa	Dodge	Choto
1965	May	3	Old Umtali	Zunguze	Muzorewa
1966	May	3	Nyadiri	(Kawadza)	Muzorewa
1967	May	2	Mutambara	(Kawadza)	Muzorewa

THE UNITED METHODIST CHURCH

1968	May	7	Old Umtali	Zunguze	Muzorewa
1969	April	29	Mrewa	Muzorewa	Kurewa
1970	Jan.	6	Nyadiri	Muzorewa	Kurewa
1970	June	12	Old Umtali	Muzorewa	Musumhi
1971	Jan.	5	Mutambara	Muzorewa	Musumhi
1972	Jan.	4	Old Umtali	Muzorewa	Musumhi
1973	Jan.	8	St. Ignatius	Muzorewa	Musumhi
1973	Dec.	31	Nyadiri	Muzorewa	Musumhi
1974	Dec.	30	Mutambara	Muzorewa	(Munjoma)
1975	Dec.	29	Old Umtali	Nichols	Munjoma
1977	Jan.	3	Mrewa	Muzorewa (Kurewa)	Munjoma

SALISBURY-BULAWAYO DISTRICT

	BULAWAYO	MANGUJA	HARARE	HIGHFIELD	MABVUKU	MUPAKOSE	MIDLANDS	MARANDELLAS	KAMBUZUMA	HUNYANI	TOTALS
WORKERS											
Members of Conference											
A. Under appointment											
(1) Africans	1	1	1	3	2	1	1	1	1	1	12
(2) Missionaries			2	1		1					5
B. Others					1						1
(1) Africans											
(2) Missionaries			2	1		1		1			5
2 On Trial											
3 Missionaries											
4 Other Missionary Workers											
5 Other Salaried Pastoral Workers											
A. Approved Supply Pastors		1		1							2
B. Local Preachers and evangelists											
6 Other Christian Life Workers											
7 Volunteer Workers	10	14	13	14	24	20	15	6	11	7	134
A. Local Preachers	9	16	31	8	47	29	8	11		12	171
B. Exhorters and Class Leaders											
CHRISTIAN COMMUNITY											
8 Baptized Children (under 12 years)	364	101	196	421	220	203	107	62	84	70	1828
9 Enrolled beginners	87		68	50	46	127		35	24	18	455
10 Preparatory Members	135	28	125	248	321	55	14	20	99	35	1080
11 Total on Probation (8, 9, 10)	586	129	389	719	587	385	121	117	207	128	3363
12 (a) Full Members (F)	242	69	241	345	182	209	52	57	67	45	1509
(b) Full Members (M)	210	57	250	260	166	151	55	24	75	65	1313
(c) Total Full Members	452	126	491	605	348	360	107	81	142	110	1822

MREWA DISTRICT

	CHIRORE	HEADLANDS	MARAMBA	PUNGWE	MREWA CENTRE	MREWA EAST	MREWA NORTH	NHOWE	UZUMBA	MREWA WEST	MREWA SOUTH	TOTALS
WORKERS												
Members of Conference												
A. Under appointment	1	1			2	1	1		1	1	1	9
(1) Africans												
(2) Missionaries												
B. Others												
(1) Africans												
On Trial					1							1
Missionaries												2
3 Other Missionary Workers								1				1
4 Other Salaried Pastoral Workers												2
5 Other Salaried Supply Pastors			1									2
A. Approved Supply Pastors												
B. Local Preachers and evangelists												
6 Other Christian Life Workers												
7 Volunteer Workers												
A. Local Preachers	42	50	33	33	48	36	42	25	37	43	55	313
B. Exhorters and Class Leaders	6	52	31	31	48	43	50	25	26	18	27	281
CHRISTIAN COMMUNITY												
8 Baptized Child. (under 12 years)	72	426	4	4	184	135	380	104	137	79	65	1586
9 Enrolled beginners	43	163	23	23	124	74	50	52	99	84	96	808
10 Preparatory Members	40	138	53	53	65	83	236	85	102	45	66	913
11 Total on Probation (8, 9, 10)	155	727	80	80	373	292	666	241	338	208	227	3307
12 (a) Full Members (F)	343	310	103	103	234	284	499	394	240	238	341	2986
(b) Full Members (M)	82	151	35	35	72	52	73	82	31	121	52	751
(c) Total Full Members	425	461	138	138	306	336	572	476	271	359	393	3737
13 Members Men's Society	36	34	20	20	21	73	36	43	29	31	22	345

UMTALI SOUTH DISTRICT

	MUTAMBARA EAST	MUTAMBARA WEST	MUTAMBARA SOUTH	MARANKKE NORTH	MARANKKE SOUTH	MARANKKE WEST	MARANKKE CENTRAL	HILLTOP	ZIMUNYA NORTH	ZIMUNYA SOUTH	MUTAMBARA CENTRE	TOTALS
1	1	1	1	1	1		1	3	1	1	1	12
2	2	1	1	2				1	1	1		9
3						1						1
4								2			3	5
5	32	27	46	38	38	23	83	35	39	58	46	465
6	21	17	25	50	43	27	73	81	48	51	10	446
7												
8	125		296	485	202	140	284	67	63	271		1933
9	28	85	146	122	171	15	133	334	239	80		1353
10	113	45	180	178	137	50	144	294	146	241		1528
11	266	130	622	785	510	205	561	695	448	512	80	4814
12	424	175	166	566	384	270	428	1090	543	618	272	4936
(a)	46	55	29	109	93	63	107	534	140	207	261	1644
(b)	470	230	195	675	477	333	535	1624	683	825	533	6580
(c)	20	33	27	51	36	27	38	319	42	48	44	685
13												

WORKERS

- Members of Conference
 - A. Under appointment
 - (1) Africans
 - (2) Missionaries
 - B. Others
 - (1) Africans
 - (2) Missionaries
- 2 On Trial
- 3 Missionaries
- 4 Other Missionary Workers
- 5 Other Salaried Pastoral Workers
 - A. Approved Supply Pastoral
 - B. Other Christian Life Workers
- 7 Volunteer Workers
 - A. Local Preachers
 - B. Exhorters and Class Leaders

CHRISTIAN COMMUNITY

- 8 Baptized Children (under 12 years)
- 9 Enrolled beginners
- 10 Preparatory Members
- 11 Total on Probation (8, 9, 10)
- 12 (a) Full Members (F)
- (b) Full Members (M)
- (c) Total Full Members
- 13 Members Men's Society

14	Members Women's Society	178	125	133	397	247	148	331	573	389	318	136	2975
15	Members Youth Society	23	50	54	47	45	84	61	73	75	43	234	789
16	Number of Preaching Places	4	5	4	8	9	7	9	10	9	14	7	86
17	Number of Sunday Schools	5	8	8	8	18	8	15	20	13	2	11	116
18	No. of Teachers and Officers in Sunday Schools	18	23	18	40	27	13	55	23	14	3	24	258
19	Number of Pupils in Sunday Schools	412	177	180	540	373	412	365	440	290	70	351	3610
20	Average Attendance	361	271	374	385	255	272	240	300	261	64	300	3083

PASTORAL ACTIVITIES

22	Children Baptized	8	15	11	104	56	56	41	67	63	23	7	451
23	Adults Baptized	15	31	6	15	5	30	29	71	38	8	200	448
24	Beginners Received	20	71	5	44	126	15	50	26	48	16	16	421
25	Preparatory Members Received	18	37	16	45	100	29	23	143	39	3	120	573
26	Full Members from Probation	45	25	10	82	23	47	27	71	37	16	5	388
27	Full Members received by Transfer	12	3	3	18	8	15	15	37	9	16	21	154
28	Full Members removed by Transfer	8	2	11	10	2	10	7	46	6	3	5	110
29	Full Members who died	3	2	5	3	2	6	8	30	7	3	9	78
30	Christian Marriage performed	6	10	9	9	9	7	12	8	8	19	96	

CHURCH FINANCES

31	Ministerial Support	\$ 80	\$1126	\$ 870	\$1269	\$ 882	\$ 682	\$1316	\$3184	\$1248	\$ 943	\$1440	13840
32	Episcopal Fund												
33	Conference Claimants												
34	Annual Conference Administration												
35	Central Conference Fund												
36	General Conference Administration												
37	Conferences Assessments												
38	Benevolences												\$ 636
39	Buildings and Repairs												
40	Other purposes												
41	Total Contributions of Local Church (31-40)												
42	Total amount received from outside local Churches												
	A. From Conference Benevolence												
	B. From World Service Funds												\$1076

PROPERTIES

43	Number of Church Buildings												
	A. Permanent	3	3	3	6	5	2	7	8	6	2	2	48
	B. Semi-Permanent			3	1	2	2				1	4	13
	C. Temporary		2	1	1	2				3	1	2	12
44	Number of Parsonages	1	1	1	1	1	1	1	3	1	1	1	14

MTOKO-NYADIRI DISTRICT

WORKERS

Members of Conference

- A. Under appointment
 - (1) Africans
 - (2) Missionaries
- B. Others
 - (1) Africans
 - (2) Missionaries
- 2 On Trial
- 3 Missionaries
- 4 Other Missionary Workers
- 5 Other Salaried Pastoral Workers
 - A. Approved Supply Pastors
 - B. Local Preachers and evangelists
- 6 Other Christian Life Workers
- 7 Volunteer Workers
 - A. Local Preachers
 - B. Exhorters and Class Leaders

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CHRISTIAN COMMUNITY

- 8 Baptized Children (under 12 years)
- 9 Enrolled beginners
- 10 Preparatory Members
- 11 Total on Probation (8, 9, 10)
- 12 (a) Full Members (F)
- (b) Full Members (M)
- (c) Total Full Members

	MTOKO SOUTH	MTOKO EAST	MTOKO NORTH	MTOKO WEST	DENDERA	CHIKWIZO	NYADIRI CENTRE	NYADIRI CIRCUIT	NYAMUZUWE CIRCUIT	TOTALS
	2	1		1			2	1		7
							3			3
			1				9		1	1
					1		1			4
	59	72	15	45	15	15	33	27	19	300
	60	38	28	37	5	4	4	48	40	264
	308	293	38	141	31	21	10	15	84	941
	98	33	25	80		7	8	43	72	366
	131	47	42	26		12	30	82	59	429
	437	373	105	247	31	40	48	140	215	1736
	501	489	222	305	181	57	188	378	245	2666
	60	88	18	46	59	14	64	55	108	512
	561	577	240	351	240	71	252	433	353	3078

13	Members Men's Society	46	53	14	34	13	40	26	17	255
14	Members Women's Society	384	326	125	256	100	152	304	106	1805
15	Members Youth Society	173	90	25	30	8	28	23	128	508
16	Number of Preaching Places	12	10	7	10	16	7	6	8	79
17	Number of Sunday Schools	16	8	18	23	16	8	11	12	112
18	No. of Teachers and Officers in Sunday Schools	36	29	26	39	16	28	206	28	206
19	Number of Pupils in Sunday Schools	690	450	245	390	202	235	345	651	3238
20	Average Attendance	539	371	124	290	234	213	270	421	2366

PASTORAL ACTIVITIES

22	Children Baptized	17	18	8	39	28	13	12	24	159
23	Adults Baptized	12	12	6	22	33	6	15	38	144
24	Beginners Received	40	2	5	36	20	13	14	99	229
25	Preparatory Members Received	5	3	4	17	20	30	15	28	122
26	Full Members from Probation	17	10	9	9	23	12	15	46	132
27	Full Members received by Transfer	19	8	3	10	9	9	2	14	74
28	Full Members removed by Transfer	9	5	0	2	5	45	2	17	89
29	Full Members who died	5	7	1	2	4	2	4	2	27
30	Christian Marriages performed	5	5	1	2	1	3	3	20	20

CHURCH FINANCES

31	Ministerial Support	\$1320	\$ 398	\$ 633	\$ 913	\$ 908	\$ 33	\$1020	\$ 667	\$1840	\$6732
32	Episcopal Fund										
33	Conference Claimants										
34	Annual Conference Administration										
35	Central Conference Fund										
36											
37	Conferences Assessments		100					80			\$ 633
38	Benevolences		221								\$ 180
39	Buildings and Repairs										\$1221
40	Other purposes										
41	Total Contributions of Local Church (31-40)										
42	Total amount received from outside local Churches										
	A. From Conference Benevolences										
	B. From World Service Funds										\$ 1228

PROPERTIES

43	Number of Church Buildings	5	4		5	2	3	2	2	26
	A. Permanent									11
	B. Semi-Permanent									6
	C. Temporary									10
44	Number of Parsonages	1	1	1	1	2	1	1	1	10

RHODESIA ANNUAL CONFERENCE DISTRICT TOTALS

WORKERS

Members of Conference

A. Under appointment

(1) Africans

(2) Missionaries

B. Others

(1) Africans

(2) Missionaries

3 On Trial

4 Missionaries

5 Other Salaried Pastor Workers

6 A. Approved Supply pastors

7 B. Local preachers and evangelists

8 Other Christian Life Workers

9 Volunteer Workers

10 A. Local Preachers

11 B. Exhorters and Class Leaders

CHRISTIAN COMMUNITY

12 Baptized Children (under 12 years.)

13 Enrolled beginners

14 Preparatory Members

15 Total on Probation (8, 9, 10)

16 (a) Full Members (F)

17 (b) Full Members (M)

18 (c) Total Full Members

	MREWA DISTRICT	MTASA-MAKONI DISTRICT	MTOKO-NYADIRI DISTRICT	SALIBURY-BULAWAYO DISTRICT	UMTALI SOUTH DISTRICT	TOTALS
Members of Conference						
A. Under appointment						
(1) Africans	9	9	7	12	12	49
(2) Missionaries		1	3	5		9
B. Others		2		1	9	12
(1) Africans		1	1		1	3
(2) Missionaries	1	1	12	5	5	24
3 On Trial			4	2		9
4 Missionaries						
5 Other Salaried Pastor Workers						
6 A. Approved Supply pastors		268	300	134	465	1480
7 B. Local preachers and evangelists	281	294	264	171	446	1456
8 Other Christian Life Workers						
9 Volunteer Workers						
10 A. Local Preachers	1586	1472	941	1828	1933	7760
11 B. Exhorters and Class Leaders	808	854	366	455	1353	3386
12 Baptized Children (under 12 years.)	913	1144	429	1080	1528	5094
13 Enrolled beginners	3307	3470	1736	3363	4814	16690
14 Preparatory Members	2986	3527	2566	1509	4936	15524
15 Total on Probation (8, 9, 10)	751	1501	512	1313	1644	5721
16 (a) Full Members (F)	3737	5028	3078	2822	6580	21245
17 (b) Full Members (M)						
18 (c) Total Full Members						

- 13 Members Men's Society
- 14 Members Women's Society
- 15 Members Youth Society
- 16 Number of Preaching Places
- 17 Number of Sunday Schools
- 18 Number of Teachers and Officers in Sunday Schools
- 19 Number of Pupils in Sunday Schools
- 20 Average Attendance

PASTORAL ACTIVITIES

- 22 Children Baptized
- 23 Adults Baptized
- 24 Beginners Received
- 25 Preparatory Members Received
- 26 Full Members from Probation
- 27 Full Members received by Transfer
- 28 Full Members removed by Transfer
- 29 Full Members who died
- 30 Christian Marriages performed

CHURCH FINANCES

- 31 Ministerial Support
- 32 Episcopal Fund
- 33 Conference Claimants
- 34 Annual Conference Administration
- 35 Central Conference Fund
- 36 General Conference Administration
- 37 Conferences Assessments
- 38 Benevolences
- 39 Buildings and Repairs
- 40 Other purposes
- 41 Total Contributions of Local Church (31-40)
- 42 Total amount received from outside local Churches
 - A. From Conference Benevolences
 - B. From World Service funds

PROPERTIES

- 43 Number of Church Buildings
 - A. Permanent
 - B. Semi-Permanent
 - C. Temporary
- 44 Number of Parsonages

345	397	255	418	685	2100
2097	1818	1805	811	2975	9506
655	272	508	389	789	2613
80	81	79	34	86	360
161	87	112	60	116	536
235	206	206	129	258	1034
3810	4085	3238	2317	3610	17060
3489	3153	2366	2781	3083	14872

474	524	159	221	451	1829
322	260	144	210	448	1384
421	357	229	185	421	1613
367	325	122	239	573	1626
265	291	132	109	388	1185
71	143	74	132	154	574
50	98	89	116	110	463
43	41	27	16	78	205
47	77	20	43	96	283

\$ 9358	\$11532	\$ 6732	\$ 8873	\$13840	\$50835
\$ 731	\$ 900	\$ 633	\$ 1138	\$ 636	\$ 4038
		\$ 180			\$ 180
		\$ 221			\$ 221
\$ 1164	1144	\$ 1228	\$ 888	\$ 1076	\$ 5500

34	37	26	11	48	156
18	5	11		13	47
4	12	6	6	12	40
10	10	10	14	14	49

MEDICAL TOTALS

NUMBER OF UNITS

- A. Hospitals
- B. Dispensaries of Treatment Centres
- C. Maternity Centres

NYADIRI	1	1	1	MUTAMBARA	1
	1	5	5	MREWA	1
	1			OLD UMTALI	1

MEDICAL STAFF

- A. Doctors
- B. Nurses
- C. Nurses in Training
- D. Others

	2	0	1
	27	5	12
	61		
	71		

PATIENTS

- A. Hospitalized
- (1) Total number of Patients
- (2) Total number of Days in Hospital
- B. Clinic Patients
- C. Daily Treatments
- D. Number of Maternity Patients

	3266	1102	1941
	18461	7683	18012
	30383	6909	5530
	1314	19612	3129
		508	432

FINANCES

A. Local Support (patient fees)			
(1) On Budget	\$35622	\$10225	\$13290
(2) On Buildings			
B. Government Support			
(1) On Budget	\$69843	\$ 2574	\$17381
(2) On Buildings			
C. World Service Support			
(1) On Budget	\$15672	\$ 8300	\$ 3000
(2) On Buildings	\$ 3000	\$ 2574	
D. Total Workers' Salaries	\$83990	\$13339	\$16642
E. Total Expenses	163360	\$63765	\$45630

EDUCATIONAL STATISTICS

	PRIMARY	SECONDARY	T.H.	TOTALS
Number of Schools	9	5	1	15
Number of Teachers	89	82	12	183
Number of Students	3420	1682	155	5257
A. Male	1834	987	89	2910
B. Female	1586	695	66	2347

**TELEPHONE NUMBERS
BULAWAYO**

Bulawayo Circuit	4151
David Mudzengerere	60123-11

CASHEL

Mutambara Methodist Centre

Chairman (and Pastor)	0-0402
Principal	0-0421
Central Primary School	0-0414
Secondary School Headmaster	0-0420
Boys Department	0-0403
Girls' Department	0-0412
Sisters' Home	0-0421
Hospital	0-0431
Alfred Katsande, District Superintendent	0-0413
Sunnyside Homecraft School	0-0913

HEADLANDS

Arnoldine Centre	0-0530
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INYAZURA

Chiduku South Circuit	0-1504
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MANGULA

Mangula Circuit	0-2513
Enoch Chieza	528

MREWA

Mrewa Mission (Includes all those who work at Mrewa)	13
Josiah Kurewa, District Superintendent	30
Rudolph Matongo, Nyamutumbu Church	0-1940

MTOKO

Nyadiri Chairman (and Pastor)	0-1813
Nyadiri Teacher Training College and Principal	0-1821
United Methodist Hospital (Nyadiri)	0-1803
L. Nyanungo, District Superintendent	37
Nyamuzuwe Centre	0-1902

MUNDENDA—PENHALONGA

Mundenda U.M.C. Umtali	2125-12
Nyakatsapa Primary School	27519
R.R.W. Training School at Nyakatsapa	27022

RUSAPE

Vengere Methodist Church	385
Kenneth Shamu	385
Gandanzara School	41226

SALISBURY

Episcopal Residence	660656
Alec Alvord (house)	21611
Head Office United Methodist Church	704127 and 704128
Dental Clinic	81994
Epworth Theological College	55529
Harare Circuit	81676
Highfield Circuit	85838
Mabvuku Circuit	464436
Maurice Culver	55585
Pat Fulmer (house)	62152
Charles Miller	83720
Mufakose Circuit	2690118

UMTALI

Old Umtali Centre (Includes all those who work at Old Umtali)	64733
African Girls' Hostel	63425
African Girls' Hostel Call Box	6002811
Sakubva Christian Centre (Hilltop)	60847
3, Dawson St,	62691

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