OFFICIAL JOURNAL

of the

ZIMBABWE ANNUAL CONFERENCE



of the

UNITED METHODIST CHURCH

1983/1984

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OFFICIAL JOURNAL

OF THE

THIRD SESSION

OF THE

ZIMBABWE ANNUAL CONFERENCE

OF THE

UNITED METHODIST CHURCH

1983

Historical Note: The Zimbabwe Annual Conference is the continuation of eleven sessions of the East Central Africa Mission Conference, fifteen sessions of the Rhodesia Mission Conference, ten sessions of the Rhodesia Annual Conference of the Methodist Episcopal Church, twenty-nine sessions of the Rhodesia Annual Conference of the Methodist Church, and thirteen sessions of the Rhodesia Annual Conference of the United Methodist Church.

Held at

Mutare Mudhara United Methodist Centre Mutare, Zimbabwe

December 29, 1982 to January 2, 1983

Abel T. Muzorewa Presiding Bishop John F. Munjoma Secretary

TABLE OF CONTENTS

I.	CONFERENCE PERSONNEL	
	A. Officers	1
	B. Headquarters Staff	1
	C. Members of Conference	1
	D. Other Conference Workers	4
	E. Lay Delegates	6
II.	Boards and Committees	8
III.	Daily Proceedings	15
IV.	Disciplinary Questions	20
V.	Appointments	22
VI.	REPORTS OF BOARDS AND COMMITTEES	27
	District Superintendents' Composite Report	27
	Budget	35
	Conference Treasurer's Report	38
	Pensions and Conference Claimants	49
	Board of Ordained Ministry	50
	Christian Social Concerns	52
	Christian Education and Youth Work	54
	Ministers' Report	54
	Council on Ministries	55
	BOTSWANA	56
	Church Music	64
	Medical Work	
	Board of Publication and Communications	73
	Board of Education	
	Student Loan Fund	
	MRID	
	Ecumenical Relations	
	Stewardship	
	Salary Board	
	MUMC	87
	RRW	88

	UMYF	90
	Shona Language	91
	Conference Lay leader's Report	92
	BOLA	92
	Urban Ministries	93
	Ministry to Women	93
	Memoirs	95
	Resolutions	97
VII.	CONFERENCE CALENDAR	98
VIII.	ROLL OF OUR HONOURED DEAD	101
X.	HISTORICAL	106
XI.	STATISTICS	109
	Appendix:	
	1. The Constitution for United Methodist Ce	entres 121
	2. Part-time Employment	123
	3. Telephones	123
	Board of Trustees	125

CONFERENCE PERSONNEL

ZIMBABWE ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

HEADQUARTERS

The United Methodist Church, 163 Sinoia Street, Harare Telephone: Harare 704127/8 Postal Address: P. O. Box 3408, Harare, Zimbabwe.

A. OFFICERS:

PRESIDENT

Bishop Abel T. Muzorewa, P. O. Box 3408, Harare.

SECRETARY

Rev. John F. Munjoma, P. O. Box 3408, Harare.

ASSISTANT SECRETARIES

Mr. N. F. Goto, 35 Marimba Park, P. O. Mufakose, Harare. Mr. L. F. Mareya, 10 Dougal Ave., The Grange, P. O. Chisipiti, Harare.

STATISTICAN

Rev. Charles M. Miller. 6 Gloucester Drive. Eastlea, Harare. Rev. Henry G. Muzorewa, United Theological College, Box H-97, Hatfield.

DISTRICT SUPERINTENDENTS

Harare/Bulawayo Rev. Elliot Jijita, 11 Drummond Chaplin Street,

Milton Park, P. O. Belvedere, Harare.

Murewa: Rev. Arthur P. Kanonhuwa, Murewa United Methodist

Centre, P. B. 662, Murewa.

Mutare South: Rev. Isaac M. Mawokomatanda, P. O. Box 3002,

Paulington, Mutare.

Mutasa/Makoni: Rev. Lamech Zhungu, 4 Lesapi Street, Rusape.

Mutoko/Nyadire: Rev. Davison Mushapaidzi, Mutoko United Methodist

Centre P. O. Box 58, Mutoko.

B. MEMBERS OF THE HEADQUARTERS STAFF:

(P. O. Box 3408, Harare)

Administrative Assistant to the Bishop: Rev. John F. Munjoma

Administrative Secretary to the Bishop: Miss Pat Fulmer

Conference Book-keeper: Mrs. Grace Mvenge

Receptionist: Miss Maslene Gwaze Treasurer: Mr. Rhodes E. J. Chimonyo

Women's Work Co-ordinator: Mrs. Avis Chikwanha

C. MEMBERS OF CONFERENCE:

(Year indicates beginning of minister as member on probation and "p" indicates present at last session of the Annual Conference.)

1. RETIRED MINISTERS

1948 p Chidzikwe; Josiah, Nyakatsapa School, P. B. J7102, Mutare 1934 Chieza; Luke, Rudawiro Store, P. O. Box SK7, Sakubva, Mutare

1.

- 1942 Chigubu; Nason, Uzumba Council, P. O. Uzumba, Via Murewa
- 1952 Chiza; Martin, Stand 4511, Old Highfield, P. O. Highfield, Harare
- 1948 Choto; Kenneth T., Kambarami School, P. O. Box 9, Murewa
- 1942 Culver; Maurice E., 8418 S. Florence, Tulsa, Oklahoma 74136
- 1942 Kajese; Amon C., P. O. Box 58, Mutoko
- 1932 Kasambira; Silas, P. B. C7314, Mutare
- 1930 Katsidzira; Hosea, Mt. Dangare School, P. B. P7044, Mutare
- 1953 p Madzinga; Naison, Dandajena Riverside Home, P.O. Box 91, Mutoko
- 1948 Makuto; Daniel, Nyamutumbu School, P. B. 645 E, Harare
- 1942 p Munjoma; Samuel W., Matendeudze School, P. O. Mutambara
- 1961 p Nyamurowa; Dennison S., 10 Trent Crescent, Marlborough, Harare
- 1954 p Zuze; Solomon, 5 Lesapi Street, Rusape

2. EFFECTIVE MINISTERS:

- 1948 Anfinsen; Hans Faye, Tertaeshogda 2, Box 7, 5084 Tertnes, Norway
- 1953 p Ball; Marcia M., 1095 Pennsylvania Ave., E. Liverpool, Ohio 43920
- 1978 p Banda; Josephat, Nyamuzuwe High School, P. O. Box 57, Mutoko
- 1952 Bjerkerot; Ernest,
- 1973 p Chapata; Edward, Gatsi United Methodist Church, Box 808, Mutare
- 1979 p Chikafu; Philemon, Ehnes Memorial Church, P. B. P7024, Mutare
- 1978 p Chikodzi; Elias, Masunga UCCSA, P. O. Masunga, Via Tshesebe, Botswana
- 1977 p Chikomba; James C., The United Methodist Church, Box 664, Chinhoyi
- 1955 p Chimbganda; Elijah O., Chamapango School, P. B. 32, Murewa
- 1971 Chinoda; Azviperi M., Gweru T T College, P. O. Box 9055, Gweru
- 1971 p Chitiyo; Eliah, O'Farrell Memorial Church, Box 210, Mutoko
- 1980 p Chiza; Richard, Muchinjike School, Box 21, Murewa
- 1957 Curtis; Thomas L., Room 406, 159 Forrest Ave., N.E., Atlanta, Georgia
- 1975 p DeWolf; Shirley F., P. B. P7024, Mutare
- 1954 p Dikanifuwa; Nason A., P. Bag 8084, Rusape
- 1973 p Dziwa; Nisbert S., The United Methodist Church, P.O. Nyanyadzi
- 1941 Eriksson; Kare E., Bolton Folkehogskole, 9440 Eveskkaer, Norway
- 1970 Feiker; James,
- 1947 Griffin; Hunter D., 115 Howard St., Dunmont, New Jersey 96628
- 1963 p Gurure; Johnstone J., Gumbanjera School, P. O. Waterloo, Macheke
- 1948 Harper; Kenneth
- 1974 Hodzi; David K., Stand 7475, 1 Chabvuta St., Zengeza 3, Harare
- Hughes; Robert, 2707 Sixty-eighth, Mercer Island, Washington 98040
- 1962 p Jijita; Elliot, 11 Drummond Chaplin St., Milton Pk., Belvedere, Harare.
- 1951 p Johnson; Morgan J., P. B. P7024, Mutare
- 1976 p Jokomo; Christopher, Nyadire High School, Box 210, Mutoko
- 1965 p Kadenge; Fanuel, 497 Woodlands Rd., Waterfalls, Harare
- 1959 Kaemer; John E., 320 Redbud Lane, Greencastle, Indiana 46135
- 1967 p Kanonhuwa; Arthur P., Murewa UMC Centre, P. B. 662, Murewa 1981 p Kapfumvuti; Gladman, Mt. Makomwe UMC, P. B. P7042, Mutare
- 1973 p Kasiyamhuru; Lazarus, 22 Mhofu Rd., Dombotombo, Marondera
- 1955 p Katsande; Alfred K., St. Paul UMC, Chatima Rd., Mbare, Harare

- Katsidzira; Misheck, St., Peter UMC, Box 14, Headlands 1979
- 1953 p Kawadza: Jonah, United Theol. College, Box H97, Hatfield, Harare
- Mafondokoto; Jairus, Mutambara High School, Box 61, Cashel 1978 p
- Makande; Josiah, The United Methodist Church, P. O. Rusape 1971 p
- 1966 p Makunike: Willas, 30 Old Mkoba, Gweru
- Marange; Kennedy, Dangamvura UMC, Box 3002, Paulington, Mutare 1980 p
- Marara; Willie B., 46000 Matshobana, P. O. Mpopoma, Bulawayo 1970 p
- Marewangepo; Zebediah T., Methodist Theological School, Delaware, 1968 Ohio
- Masenda: Jairus, Makosa School, P.O. Box 83, Mutoko 1971 p
- Matongo; Rudolph T., Munyariri School, P. B. C7377, Mutare 1963 p
- 1968 p Mawokomatanda: Isaac M., 3 Dawson Street, Mutare
- 1980 Mhasho; Lamech,
- 1950 p Miller, Charles M., 6 Gloucester Rd., Eastlea, Harare
- Muchanyerei; Morgan J., Box 3002, Paulington, Mutare 1973 p
- Mudiwa; Peter B., P. O. Box 225, Maun, Botswana 1969 p
- Mukasa; Caleb, P. O. Box 3408, Harare 1965 р
- Mukwindidza; Kennedy F., Box 10002, Mabvuku, Harare 1976 p
- Mumbiro; Elias N., 2201 Maple H-3, Evanston, Illinois 60201 1975
- Mungure; Samson J., 1685 Kambuzuma, P. O. Kambuzuma, Harare 1979 p
- Munjoma; John F., P. O. Box 3408, Harare 1962 p
- Murphree; Marshall W., 46 Aberdeen Rd., Avondale, Harare 1954
- Mushapaidzi; Davison T., P. O. Box 58, Mutoko 1953 p
- Mutamba; Webster, 31 Jennifer Way, P. O. Waterfalls, Harare 1971
- 1973 Muzorewa: David F., Mt. Vernon UMC, 1808 M-St. N.E., Washington
- Muzorewa; Henry G., United Theol. College, Box H97, Hatfield Harare 1974
- Muzulu; Samuel, Nyakatsapa School, P. B. J7102, Mutare 1956 p
- Mwandira; Kelvin, 7547/3 Tshabalala, P.O. Tshabalala, Bulawayo 1978 p
- Nderere; John T., 22 McLean Crescent, Cotswold Hall, Mabelreign 1970 Nduna; Samuel M., Chipfatsura UMC, Box 97, Odzi
- 1966 p
- Nhiwatiwa; Eben, O-162 Cardinal Court, Normal, Illinois 61761 1975
- Nkomo: Kaiboni, Murewa UMC Centre, P. B. 662, Murewa 1978 p
- Nyajeka; Sheila, Box 298, Birmingham, So. College, Birmingham, 1980 Alabama
- Nyakuengama; Samson, C/o Old Mutare, P. B. P7024, Mutare 1965
- Nyanungo; Lovemore R., 58 Crete Rd., Waterfalls, Harare 1964 p
- Otto; Grace, 1915 N. 70th St., Scottdale, Arizona 85257 1953
- Otto; Vivian, 1915 N. 70th St., Scottdale, Arizona 8527 1953
- Sakutombo; John C., 32 Ironside House, Homerton Rd., London E9, 1971 U.K.
- Sanganza; Sanda, 5472 N. Kenwood Ave., Indianapolis, Indiana 46208 1971 p
- Shamu; Kenneth E., P. O. Box 61, Cashel 1966 p
- 1970 Tsiga; Julius J., Wesley Foundation, 2405 First St. N.W., Washington DC
- 1965 p Zhungu; Lamech, 4 Lesapi Street, P. O. Rusape

3. MINISTERS ON PROBATION:

- Chitima; Moregood, Murewa High School, P. B. 662, Murewa 1983 p
- Gurupira; Allen, Nyamuzuwe High School, P. O. Box 57, Mutoko 1983 p

- 1983 p Magamba; George, Chakohwa School, P. B. C7314, Mutare
- 1982 p Mukangara; Martha, 4402 Highfield, P. O. Highfield, Harare
- 1983 p Nyagato; Marcus, Nyamutumbu School, P. B. 645 E., Harare

D. OTHER CONFERENCE WORKERS:

1. LOCAL PASTORS

a. Retired:

Makuto; Joseph, Nyadire UMC Centre, Nyadire UMC Centre, Box 210, Mutoko Mhandu; Kenneth, Sharara School, P. B. 142, Nyazure

b. Effective:

Bondo Farai; P O Box 58, Mutoko Chidawanyika; Bennett, Nyanga United Methodist Church, Box 49, Nyanga Machiwenyika; Patterson, Dendera UMC Centre, Box 45, Mutoko Madondo; Aaron S., Mundenda School, P B 7017, Mutare Masamba; Remember, Muradzikwa School, P B M7214, Mutare Matambanadzo; Annual, Chitimbe School, P B 117, Murewa Mutanga; Evison, Chikore School, P B 2056, Headlands

2. LAY PASTORS:

Bvunzai; Elliot T, Mutsago School, P O Box 666, Mutare Chapata; Aleck, Guyu School, P B 605, Murewa Chigumira; Conrad, Chiredzi Circuit, 822 Tshowani T/Ship., Chiredzi Chikwizo; Nyasha, C/o UMC Headquarters, Box 3408, Harare Dzotizei; Jackson, Chindenga School, Box 1, Mutoko Kabungaidze; Elisha, Muziti United Methodist Church, P B 8052, Rusape Kahlari; Kingstone, Makoni Circuit, Zuze School, P Bag 2005, Nyazure Manyarara; Davison L, Nyadire UMC Centre, Box 210, Mutoko Mhondoro; Andrew J, Mutoko North Circuit, P O Box 92, Mutoko Munjoma; Webster G, Chitenderano School, P B 2006, Nyazure Tsopotsa; Isiah, P O Box 21, Murewa

3. DEACONESSES:

a. Retired:

Samudzimu; Edith, Chitakatira School, P O Mutare

b. Effective

4. DIACONAL MINISTERS:

Fulmer; Pat, P O Box 3408, Harare

5. MISSIONARIES:

(Year indicates beginning of missionary service in Zimbabwe and "p" indicates present at last session of the Annual Conference)

a. RETIRED:

- 1952 Aeschliman; Myrtle, Methodist Retirement Centre, 40 Irving Ave., E. Providence, R 1 02914
- 1945 Ashby; Elma, 120 Diana St., Perris, California 92370
- 1942 Culver; Verna, 8418 S.Florence, Tulsa, Oklahoma 74136
- 1926 Hanson; Ruth, Bersgan 2, Lulea, Sweden
- 1915 Hess; Stella, Brookes-Howell WSCS Home, 29 Spears Ave., Asheville, N.C.
- 1947 Johansson; Margit, Vattornsgata 14, 06100 Borga 10, Finland
- 1923 King; Sarah, 275 Robincroft Dr., Pasadena, California 91104
- Murphree; Lois, Mt. Miguel-Covenant Village, 325 Kempton, Spring Valley, Ca. 92077
- 1925 Nutting; Clara, Bancroft-Taylor Home, 74 Cookman, Ocean Grove, N.J. 07756
- 1938 Parks; Edith, 1546 Sherman S E, Grand Rapids, Michigan 49506
- 1929 Pfaff; Jessie, 524 Bennett St., Botineau, N. Dakota 58318
- 1922 Reitz; Beulah, Brookes-Howell WSCS Home, 29 Spears Ave., Ashville, N. Carolina 28801
- 1946 Roberts; Emily, 8 Van Praagh Ave., Milton Park, Harare
- 1918 Roberts; Mrs. G A, Memorial Community Home, Penny Farms,
- 1946 Roberts; Tudor, 8 Van Praagh Ave., Milton Park, Harare
- 1929 Sells; Olga, Friendly Acres Home, P O Box 648, Newton, Kansas
- 1925 Scovill: Ila. P O Box 118, Pioneer, Ohio 43554
- 1952 Sheretz; Mrs D Lamar, 2905 Randolph Rd., Silver Spring, Md

b. EFFECTIVE:

- 1951 Anfinsen; Odney, Tertaeshogda 2, Box 7, 5084 Tertnes, Norway
- 1967 Brun; Margrit, Board of Missions, P O Box 243, 8034 Zurich, Switzerland
- 1961 Curtis; Margaret, 5413 Timor Trail, Lithonia, Ga. 30058
- 1965 DeWolf; Edward (Ted), P B P7024, Mutare
- 1949 Eriksson; Asta, Soltun Folkehoskole, 9440 Evenskjer, Norway
- 1969 Feiker; Anna-Gure; Maun Sec. School, Box 115, Maun, Botswana
- 1961 Finster; Esther, P O Box 45, Mutoko
- 1961 Finster; William, Dendera Centre, P O Box 45, Mutoko
- 1967 p Fulmer; Pat, P O Box 3408, Harare
- 1975 Gibb; Katherine, Gauta Hospital, P O Box 1010, Monrovia, Liberia
- 1975 Gibb; Robert, Gauta Hospital, P O Box 1010, Monrovia, Liberia
- 1951 Griffin; Ellabeth, 115 Howard St., Dumont, N.J. 96628
- 1981 Grose; Francis, Nyadire Teachers' College, P O Box 210, Mutoko 1981 Grose; Patricia, Nyadire Teachers' College, P O Box 210, Mutoko
- 1947 Johansson; Margit, Vakttornsgata 14, 06100 Borga 10, Finland
- 1961 p Johnson; Rosalie, P B P7024, Mutare
- 1963 Kaemer; Gloria (Furlough)

Lindgren; Rut, Nyadire Hospital, P O Box 30, Mutoko 1965 1956 Matzigkeit: Everett, McCurdy Schools, Espanola, N. Mexico. 87532 Matzigkei; Ruth, McCurdy Schools, Espanola, Mexico 87532 1956 1972 Meir; Claire, C/o Dorothy Buser, P. O. Box 136, CH-8026 Zurich, Switzerland Miller: Ellen (Furlough) 1948 p 1973 Morford; Anna, 126 Gellatly Way, Philomath, Oregon 91370 1954 Murphree; Betty-Jo, 46 Aberdeen Rd., Avondale, Harare Patel: Nilesh, Mutambara Hospital, P. O. Box 62, Cashel 1982 1982 p Payne; Nell, P. B. P7024, Mutare 1975 Piburn; Carolyn, 125 N. Zelta, Wichita, Kansas 67206 Piburn; Marvin, 125 N. Zelta, Wichita, Kansas 67206 1975 1963 Shyrock: John. 806 North Acacia, Mesa, Arizona 85203

E. LAY DELEGATES

1963

1947 p

HARARE-BULAWAYO DISTRICT

Shyrock; Ruth, 806 North Acacia, Mesa, Arizona 85203

Taylor: Mildred, P. B. P7024, Mutare

District Layleader: Nathan F. Goto, 35 Marimba Pk., P. O. Mufakose, Harare. Bulawayo Central Circuit: S. Chigumira, 46000 Matshobana, P. O. Mpopoma, Bulawayo

Bulawayo West Circuit: Robinson Nyamugamha, 1532/33, Tshabalala, P. O. Tshabalala, Bulawayo

Harare Circuit: Harriet Mangate, 14 Kabona Close, P. O. Mbare, Harare Highfield Circuit: Beatrice M. Mutasa, 32 Marimba Pk., P. O. Mufakose, Harare :Rudo M. Muchineuta, 124 Main Way, Prospect, P. O. Waterfalls

Hunyani Circuit: Wilfred Borerwe, 1809 Kasikana Rd., Seke National, P. O. Seke, Harare

Kambuzuma Circuit: Thelma Kwanai, 3 Thomas Rd., Lincoln Green, Harare :Lackson Tsuro, P. O. Box 32738, Lusaka, Zambia

Mabvuku Circuit: Charles Chiripamberi, P. O. Box 10002, Mabvuku, Harare :Gaylord F. Kambarami, P. O. Box 1081, Harare

Marondera Circuit: Zekias Nenge, 6 Njiva Ave., Dombotombo, Marondera Mhangura Circuit: Moses Mukotekwa, P O Box 664, Chinhoyi

Midlands Circuit: A Sana, 30 Old Mkoba, Gweru

Mufakose Circuit: Samson Kamuriwo, St. John United Methodist Church, 140 Mupani Rd., Mufakose

Zengeza Circuit: Mrs. Kanjanda, 19 Mukomberwa Dr., Zengeza 3, Harare Youth: Norman Chesa, P O Box 10002, Mabyuku, Harare

MUREWA DISTRICT

District Layleader: Enoch R. Nyamupanda, Chamapango School, Box 32, Murewa Chikore-Tanda Circuit: Abel Chitiyo, Chiduku School, Box 10, Headlands Headlands Circuit: Stephen Jambi, Arnoldine Mission Farm, Box 42, Headlands

: Moses Mujeni, Arnoldine Mission Farm, Box 42, Headlands

Maramba-Pfungwe Circuit: Nisbert Kambari, Dindi School, P. B. 649, Murewa Murewa Centre Circuit: Esnath Makado, P. B. 662, Murewa

: Enock Mukasa, P. B. 662, Murewa

Murewa East Circuit: Ferris Tsopotsa, Murewa Kraal School, Box 10, Murewa Murewa North Circuit: Alec Mwandira, Matututu School, Box 75, Murewa Murewa South Circuit: Enock Nyamupanda, Chamapango School, Box 32, Murewa

Murewa West Circuit: Timothy Mutemi, Nyamutumbu School, Box 73, Murewa Nhowe Circuit: Simplitio Gomba, Jekwa School, P. B. 613, Murewa Uzumba Circuit: Joel Makombe, Mashambanhaka School, Box 46, Murewa

MUTARE SOUTH DISTRICT

District Layleader: John Zvinoera, P. O. Box 3002, Paulington, Mutare Dangamvura Circuit: Ephraim Matara, 206 T. Dangamvura, Mutare Marange Central Circuit: Denford S. Matongo, P. B. P7024, Mutare Marange North Circuit: Samson M. Chikafu, Mwandiambira School, P. B. P7084, Mutare

Marange South Circuit: Matthew Mataranyika, 7 Hosgood Ave., Mutare

Marange West Circuit:

Miller Memorial Church: Stephen R. Mareya, 133 Main St., Mutare Mutambara Centre Circuit: Edward Mupfute, P. O. Box 62, Cashel Mutambara East Circuit: Rebecca Sisimayi, P. O. Box 61, Cashel Mutambara South Circuit: Hardwork Mataruka, Nyanyadzi School, P. O. Nyanyadzi

Mutambara West Circuit: Nicodemus Magombeya, Mhandarume School, P. B.

M7212, Mutare

Zimunya North Circuit: Effie Mwedzi, Mt. Dangare School, P. B. P7044, Mutare Zimunya South Circuit: Josephat Mufute, Munyarari School, P. B. C7377, Mutare

MUTASA-MAKONI DISTRICT

District Layleader: Maxwell P. Chambara, P. B. P7024, Mutare Chiduku South Circuit: Mrs. Kapumha, 4 Lesape St., Rusape Gandanzara Circuit: Joyce Mujeni, C/o N. Holman, Box 808, Mutare Honde Valley Circuit: Phineas Dzeka, Gatsi School, Box 808, Mutare Inyanga Circuit: Christian Mushunje, P. O. Box 60, Nyanga Makoni Circuit: Janet Kufakunesu, Chindomi Store, Box 13, Nyazura Makoni West Circuit: Judith Mazire, 4 Lesape St., Rusape Mundenda-Penhalonga-Odzi Circuit: Isaiah Kuture, Odzi Council School, P. O. Odzi

Nyakatsapa Circuit: Moses Vumbunu, Vumbunu School, P. B. J 7189, Mutare Old Mutare Circuit: Nyika Mutambara, P. B. P7024, Mutare Rusape-Chizawana Circuit: Mavis Kanengoni, House B118, Vengere, Rusape

MUTOKO-NYADIRE DISTRICT

District Layleader: Pedzisai Kangara, Nyadire High School, P. O. Box 210, Mutoko

Chikwizo Circuit: Zacharia Magunde, Box 100, Mutoko Dendera Circuit: Tendayi Kondo, P. O. Box 45, Mutoko

Mutoko East Circuit: Zacharia Magunde, P. O. Box 100, Mutoko Mutoko North Circuit: Gideon Psvuura, P. O. Box 92, Mutoko Mutoko South Circuit: Enock Mburundu, P. O. Box 88, Mutoko Mutoko West Circuit: Partison Zisengwe, P. O. Box 1, Mutoko

Nyadire Centre Circuit: Titus Kuture and Clement Nyabvure, P. O. Box 210,

Mutoko

Nyadire Circuit: Barnabas Chikuni, P. O. Box 210, Mutoko

Nyamuzuwe Centre Circuit: Philemon Chimhanda, Box 57, Mutoko

PART II BOARDS AND COMMITTEES

BOARD OF FINANCE AND CO-ORDINATION (BOFAC) (Class will be eligible for re-election as their term expires, but alternates serve four years)

1. ORGAINIZATION:

Chairperson: Resident Bishop: (A. T. Muzorewa) Secretary: Conference Secretary: (J. F. Munjoma)

MINISTERS (Voting)

Class of 1984: R. Matongo, E. Chitiyo

Class of 1986: H. G. Muzorewa, K. F. Mukwindidza

Alternates:

*1. S. Muzulu 2. E. Chapata 3. M. Muchanyerei 4. C. Jokomo

LAYMEN (Voting)

Class of 1984: D. Chidiya, P. Dzeka

Class of 1986: C. Nyabvure, N. Mutambara

Alternates:

*1. P. Kangara
2. P. Matsikenviri

S. Chikafu
 Z. Magunde

LAYWOMEN (Voting)

Class of 1984: B. Mutasa, I. Nyandoro Class of 1986: H. Mangate, I. Chitsiku Alternates:

*1. M. Kanengoni

3. T. Katsande

4. Mrs. Chigonda

2. R. Dikanifuwa (*To attend all BOFAC meetings)

DISTRICT SUPERINTENDENTS (Voting)

E. Jijita, A. P. Kanonuhwa, M. I. Mawokomatanda, D. T. Mushapaidzi, L. Zhungu.

DISTRICT LAYLEADERS (Voting)

Harare/Bulawayo: N. F. Goto Murewa: E. R. Nyamupanda Mutare South: J. Zvinoera Mutasa/Makoni: M. P. Chambara Mutoko/Nyadire: P. P. Kangara

EX-OFFICIO (Non-Voting)

Admin. Assistant to Bishop: (J. F. Munjoma) Agricultural Secretary: (M. P. Chambara) Conference Auditor: (S. R. Mareya) Conf. Building Inspector: (A. Mhlanga) Conf. Director — Christian Ed.: (C. Mukasa) Conf. Director — Stewardship: (W. F. Marima) Conf. Director — Women's Work: (A. Chikwanha)

Conf. Layleader: (W. F. Marima) Conf. Treasurer: (R. E. Chimonyo) Education Secretary: (T. Chitsiku) Medical Secretary: (A. Mutema)

PERMANENT COMMITTEES OF BOFAC: 2. BUDGET B.

A . AUDIT

S. R. Mareva (Chairman) A. Chikwanha(Secretary)

M. P. Chambara

M. I. Mawokomatanda

A. Mutema

C. BUILDING

A. Mhlanga (Chairman)

P. Dzeka (Secretary)

E. Jiiita

D. T. Mushapaidzi

I. Zvinoera

W. F. Marima (Chairman)

J. F. Munioma (Secretary)

N. F. Goto

A. P. Kanonuhwa E. R. Nyamupanda

R. E. Chimonyo

SCHOLARSHIP D.

E. Sahwe (Chairman)

T. Chitsiku (Secretary)

M. Kanengoni

P. P. Kangara

B. M. Mutasa

I. Nvandoro L. Zhungu

3. VICE CHAIRPERSON:

J. F. Munioma

ADDITIONAL MEMBERS

In order to equalize the number of voting laypersons and clergy, Conference agreed that the five District Superintendents would become voting members.

5. DISTRICT LAYLEADERS' VOTE:

IN the event of absence of any of the District Layleaders, the respective assistant layleader will be asked to attend. BOFAC secretary should be informed of the name and address of the assistant district layleader in each District. However, the responsibility to invite the assistant will be up to the Layleader.

6. ALTERNATES:

The first alternate is expected to attend all BOFAC meetings. In this way he/she will be familiar with its actions and will be on hand in the event of an unexpected absence. If a principal member is absent, the first alternate will become a voting member of that session

7. ABSENCE OF PRINCIPAL MEMBER:

If any voting member of BOFAC cannot attend a session, he/she must inform the secretary who will invite the next alternate to attend. This is necessary as alternates are elected and listed by number, and will be asked in that order. (Example: If a principal is absent, the first alternate, who is already expected to attend, will become the principal at that session, then the second alternate will be invited as a non-voting member). This shall ensure a full BOFAC at all times.

8. VOTING MEMBERS OF COMMITTEES:

Only persons assigned permanently to that committee may vote. Alternates will be placed on committees depending upon whom they are sitting for. However, they will not be voting members of the committees, but may speak on any matter in the committee.

9. BOFAC'S COMMITTEE ON NOMINATIONS:

W. F. Marima, I. Chitsiku, S. R. Mareya, E. R. Nyamupanda

A. (First Group)

1. CHRISTIAN EDUCATION

1.	Josephat Banda	13.	John Madhlazi			
2.	Martha Mukangara	14.	Willie B. Marara			
3.	Samson Nyakuengama	15.	Aaron S. Madondo			
4.	Nicodimus Chikuni	16.	Lazarus Kasiyamhuru			
5.	Alfred Katsande	17.	Mrs. Chitima			
6.	Lovemore Nyanungo	18.	T. D. Mutemi			
7.	Davison Mushapaidzi	19.	Eliah Chitiyo			
8.	Evison Mutanga	20.	S. J. Kamuriwo			
9.	Isaiah Kuture	21.	Alick Mwandira			
10.	T. M. Vumbunu	22.	Isaiah Muyezwa			
11.	K. Mudiwa	23.	M. Z. Mukotekwa			
12.	M. I. Mawokomatanda	24.	H. G. Muzorewa			

BOARD OF EDUCATION 2.

Headmasters of: Nyadire, Nyamuzuwe, Murewa, Mutambara, Old

Mutare and Sunnyside

Nathan F. Goto 3. Alfred K. Katsande

Clement Nyabvure 4.

Samuel Nduna 5. Ferris Tsopotsa 6.

Lazarus Mandizha 9.

8.

D. L. Manyarara Enoch Nyamupanda 10.

Samuel W. Munioma 11. Isaiah Myezwa 12.

P. Kangara Inga M. Nvandoro 13. 7.

3. WORSHIP AND MUSIC

Church Music Director

2. Mrs. L. Mazaiwana 3. J. Mujeni

Samson Chikafu 4.

5. Kennedy Marange Stephen Niambi 6.

7. A. Matambanadzo

8. Nason Dikanifuwa

10. Mavis Kanengoni 11. David Maringanise

9. A. Kaiese

12. Arthur Kanonuhwa

Edward Chapata 13. 14. B. Chidawanyika

Annah Mercy Bomba 15.

Jairus Masenda 16. 17. Kenneth G. Mapira

18. Josiah L. Makande N. G. Chitanga 19.

Wonder Mutsago 20. 21. T. D. Mutemi

22. Lydia Mazaiwana

4. M.R.I.D.

1. Land Agent North

Representatives of: Arnoldine a.

Nyadire Mutambara

c. d. Old Mutare, Farms

Land Agent South 2.

4. Four members at large: a. John Zvinoera

b. Loise Chikosi

c. Fanuel Kadenge

d. Kenneth Mhandu

В. (Second Group) 1.

BOARD OF LAY ACTIVITIES

Conference Layleader J. Dzotizeyi Effie Mwedzi Denham Chidiya Ephraim G. Matara

Elliot T. Byunzai Assistant Conf. Layleader

N. G. Chitanga

2.

T. M. Vumbunu Beatrice M. Mutasa Stephen Njambi Samson Chikafu

Robinson Nyamugamha District Layleaders (5)

Mrs. Chitima

Philemon Chimhanda

COMMUNICATION AND PUBLICATION

Kaiboni Nkomo Elam Nyamakura Stephen Mareya Kenneth Shamu Samuel Muzulu Conrad Chigumira Shirley DeWolf A Chapata W Makunike L Zhungu

Ngoveni Chitanga

3. STUDENT LOAN

Lazarus Mandizha Elias Chittiyo Phineas Dzeka Nisbet Dziwa M. Z. Mukotekwa Enoch Nyamupanda Samuel W. Munjoma T. Dzotizevi

C. (Third Group)

1. CHRISTIAN SOCIAL CONCERNS

Lazarus Mandizha S. Matambanadzo D. C. Manyarara Lazarus Kasiyamhuru Stephen Mareya Mavis Kanengoni Inga M. Nyandoro David Maringise Isaiah Kuture Annah Mercy Bomba

P. Kangara
J. W. Mafondokoto

C. Kapumha J. Mazire

2.

Josephat Banda Farai K. Mukwindidza Rebecca Sisimayi

RESOLUTIONS

Christopher Jokomo Phineas Dzeka Gwinyai H. Muzorewa

3. MEDICAL ACTIVITIES

Secretary of Medical Board Mutambara Medical Supt.

Nyadire Hospital Administrator Matrons from Mutambara,

Nyadire & Old Mutare Hospitals

Dr. Mark Kadenge Dr. Davidson Sadza Elam Nyamukura Lovemore Nyanungo Caleb Mukasa Robert J. Mupingo Fanuel Kadenge Edward Chapata

4. BOARD OF TRUSTEES

Class of 1983: Conference Treasurer, Conference Secretary, Land Agent South Alternate: Nyika Mutambara

Class of 1984: Elisha Shahwe, Kennedy Mukwindidza, J. Mafondokoto Alternate: John Zvinoera

Class of 1986: Davidson Mushapaidzi, Lovemore Nyanungo, W. F. Marima Alternate: Matthew Mataranyika

D. (Fourth Group)1. NGARIENDE

T. E. Makoni R. Nyamugamha Solomon Mungoma T. Dzotizeyi Ephraim Matara Conrad Chigumira B. Chidawanyika
Jairus Masenda
N. Magobeya
M. J. Muchanyerei
Elliot Jijita
Makions Chikore

A. Chapata
A. Kanonhuwa
A. S. Madondo
Evison Mutanga
L. Zhungu

2. PENSIONS AND CONFERENCE CLAIMANTS

Class of 1983: Sanda Sanganza, Elisha Shahwe, Kenneth Shamu

Alternates: Maxwell Chambara, S. R. Mareya

Class of 1984: Land Agent S., Lovemore Mareya, Matthew

Mataranyika

Alternates: Tabitha Katsande, Avis Chikwanha

3. ECUMENICAL RELATIONS

Samuel Nduna
Kaiboni Nkomo
Elliot Bvunzai
K. Mudiwa
Sophie Stella Tsiga
Isaiah Myezwa
Nisbet Dziwa
Samuel Muzulu
P. Machiwenyika
Shirley DeWolf
Martha Mukangara
Nyika Mutambara

Patrick Matsikenyiri

4. CALENDAR

Matthew Mataranyika, Aaron Madondo, Caleb Makasa

5. MINISTRY TO WOMEN

Beatrice Mutasa
Felicia Rusero
Women's Co-ordinator
Susan Dangarembga
E. Gurure

B. Mariera

Sarah Munjoma R. Mawokomatanda Martha Mukangara Esther Kanonuhwa Rena Dikanifuwa Ellen Miller Effie Mwedzi Jocylin Jijita

6. HILLTOP CHRISTIAN CENTRE BOARD OF DIRECTORS

Inga M. Nyandoro, Samuel Kuwana

7. TEMPERANCE

Nisbett Kambarami John Madhlazi Josiah Makande Kenneth Shamu Lydia Mazaiwana Martin Chiza Evison Mutanga

8. STEWARDSHIP

Samson Chikafu
Martha Mukangara
Alick Mwandira
T. D. Mutemi
Felicia Rusero
Gaylord F. Kambarami
Denham Chidiya
Godfrey Mumbamarwo
All Dist. Layleaders
Director of Stewardship

9. MEMOIRS

Elliot Jijita (Convenor) Lazarus Mandizha

Martha Mukangara Rudolph Matongo Richard Chiza Fanuel Kadenge

10. SALARY BOARD

Alec Chibanguza (Convenor), Gaylord Kambarami, Elisha Shahwe, John Zvinoera, Jairus Mafondokoto, Christopher Jokomo, Phineas Dzeka.

11. CONFERENCE STATISTICIAN

Charles Miller, Henry G. Muzorewa

12. COMMITTEE ON NOMINATIONS

Titus Chitanda, Gaylord Kambarami, Kennedy Marange, Matthew, Mataranyika, Patrick Matsikenyiri(Sec.), Beatrice Mutasa(Chairperson).

13. CONFERENCE EPISCOPACY COMMITTEE

Clergy: Christopher Jokomo, Fannuel Kadenge,

Davison Mushapaidzi, M. I.

Mawokomatanda, Kennedy Marange

Lavmen:

Laymen: John Madhlazi, Denham Chidiya, Gaylord Kambarami,

Nathan Goto,

William Marima

Laywomen: Inga Nyandoro, Mavis Kanengoni, Sarah Munjoma

Youth: Norman Chesea

14. URBAN MINISTRIES

Elliot Jijita, John Madhlazi, Kenneth Shamu, Willie Marara, Lazarus Mandizha, Dennison Nyamurowa, Lameck Zhungu, Fanuel Kadenge, Lydia Mazaiwana, Director, Mutare Girls' Hostel; Director, Hilltop Christian Centre.

15 COUNCIL ON MINISTRIES

Bishop A.T. Muzorewa
Mrs. N.F. Goto
Mrs. A. Chikwanha
Mrs. S. Munjoma
Mr. N. Chesa
Mr. A. Dangarembga
Mr. P. Kangara
Rev. A. Katsande
Mr. M.P. Chambara
Rev. L. Zhungu
Mr. P. Mudiwa
Mr. R. Mango

Mr. J. Zvinoera Rev. I. Mawokomatanda

Mr. G. Kambarami Rev. C. Miller Rev. C. Mukasa Miss P. Fulmer

Rev. J.F. Munjoma
Mr. R.E. Chimonyo
Mr. W.F. Marima
Mr. D. Chidiya
Mr. N. Chikuni
Rev. A. Kanonhuwa
Rev. A. Kanonhuwa
Rev. J. Kawadza
Mr. A. Mutema
Mrs. E. Kanonhuwa

AFRICA CHURCH GROWTH & DEVELOPMENT 16.

Mr. N.F. Goto Rev. (Mrs.) M. Mukangara Rev. J. Banda Mrs. E. Chitivo Mr. P. Kangara

Mrs. A. Chikwanha Rev. F. Mukwindidza Mr. A. Chibanguza Rev. C. Miller

Mr. A. Dangarembga

SHONA LANGUAGE 17.

Rev. M. Chitima Mr. E. Matara Mr. C. Chiripamberi Mr. S. Mareya, sec. Rev. G. Kapfumvuti Mr. M. Mataranyika Mrs. Kapumha Mrs. Rev. Mukasa Mrs. B. Mutasa Rev. M. Johnson

Rev. J. Makande, Chmn.

Conference is reminded of a policy regarding on and chairing of Committees:

A person serves on not more than two committees a.

No one should chair more than one committee h.

Those replacing delegates should serve on the respective committees for the rest of the quadrennium.

d. All Conference Committees are quadrennial Committees with minor alterations at each Conference.

PART III

DAILY PROCEEDINGS

WEDNESDAY - December 29, 1982

Conference sang Hymn No. 236

Opening Prayer was led by Rev. D. Nyamurowa

Readings: Math. 5:14-16.

Theme: As leaders we have been given a place as "the light of the World."

- 1. Roll call
- 2. Presentation of Programme. The programme was adopted.
- 3. Orientation: The Bishop oriented people who are new to Conference on rules and procedure of Conference (a) Those who have right of floor and vote are ministers (deacons & elders), delegates, local pastors in circuits and, those who have the right to speak are Conference Officials e.g. Conference treasurer. Observers have no right to vote.
 - (b) Ministerial Members of Conference may not absent themselves from sessions unless Conference gives him permission.
 - (c) Discussion must not be repetitive.

- 4. (a) Welcome: Bishop Muzorewa welcomed Dr. Nell Payne, the Johnson's, Rev. F. D. Muzorewa and Miss Pat Fulmer.
 - (b) Greetings received from Dr. L. M. Taylor, and the Curtises.
- 5. A moment of silence and prayer was observed in honour and memory of the following members of Conference:

Rev J Rugayo

Rev M Muparutsa

Rev J Machiri

Rev S Chieza

Conference also agreed to add the name of Mrs. Eunice Dodge to the list. Bishop Muzorewa led Conference in prayer. Conference agreed to send Condolences to Bishop Dodge.

- 6. Bar of Conference: The Bar of Conference was set (the first 8 pews on either side).
- 7. Daily proceedings Committee: Mrs. B. Mutasa, Mr. Dzeka and Rev. Sanganza (for Mr. Kangara).
- 8. Acting assistant secretaries Rev. C. Jokomo and Mr. G. Kambarami (for Mr. Goto, Mr Mareya).
- 9. The District Superintendents' Composite report was read by Rev. D. Mushapaidze.

10.Introductions:

Bishop Muzorewa introduced Bishop & Mrs. McDavid from Georgia (N/S) conferences in USA and welcomed them to the Zimbabwe Annual Conference of the U.M.C.

Supper

11. Holy Communion Service.

Sermon by Bishop McDavid

Song hymn No. 76 Wakafa Muponesi Wangu.

Reading: 1 John 4: 7-12. Greater love has no man than that a man lays his life for the sake of his friends. Bishop McDavid talked about the three main focal points of life viz Self identity through Christ, Community as a family of God and the power to make love work.

Celebration of Communion was led by Bishop Muzorewa assisted by the District Superintendents.

THURSDAY

12.DEVOTIONS: by Bishop Muzorewa

Hymn No. 178 Tsitsi Dzinondishamisa

Reading Roman 6:1-16: Shall we continue in Sin so that Grace may abound* No! Man's greatest enemy is sin. People fail in life because of sin. There are three very important things that we must do while grace still abounds: self examination, repentence and Spiritual growth. Jesus comes to us today as Gracious Saviour, but at the end of times, He will Come as Judge.

- 13. Board of Ordained Ministry report was read by Rev. C. Jokomo. The Board was authorised to draw up a contract to be signed by all ministers on scholarship.
- 14. Board of Education report was read by Mr. M. Bofu. The chair was asked to nam€ a Committee to go and investigate the student strike at Mutambara High School.

The Committee

Rev K Marange

Rev P Chikafu

Mr W F Marima (convenor)

Mr J R Zvinoira

Mr T Chitsiku.

15. INTRODUCTION OF CHIEF MUTASA

Bishop Muzorewa on behalf of Conference welcomed Chief Mutasa. In response, Chief Mutasa welcomed Conference to Manyika (his Chiefdom) in which Old Mutare is situated. He quoted Matt. 21 and said that people must love God and their neighbours and honour their parents. He challenged the Church to emulate the early Church which went out even into hostile neighbourhoods. Chief Mutasa gave \$20.00 to Mutasa-Makoni District as a token of the welcome he expressed to Conference.

- 16. Budget Committee Report was read by Rev J Munjoma
- 17. Conference Treasurer report was read by Mr R E J Chimonyo, the Conf Treasurer.

The report was adopted with applause

- 18.APOLOGIES were received from Revds Gurure, Mawanga, Munjoma, Jijita who later came. Greeting fom Rev & Mrs Nyamukapa.
- 19.DEVOTION: Hymn 231

Reading 1 Kings 17/18

Bishop McDavid thanked Conference for opening their hearts to him and Mrs McDavid. In his messages, Bishop McDavid said that God feeds his people in unusual ways and unusual places. He feeds us with beauty, great ideas, sensitivity and compassion.

LUNCH

- 20. Welcome: Conference was welcomed by the Mutasa-Makoni D.S. and by the High School Headmaster Mr Dangarembga. \$254.03 was collected in a special collection for the Hartzell Schools' combined Dining Hall.
- 21. Statistical report was read by Rev Miller and referred back.
- 22. Christian Education report and the report of the Director of Christian Education and Youth Work were read by Rev S Mungure.
- 23. Salary Board Report was read by Miss Pat Fulmer. The following Committee was named to attend to item No. 12:

Mr Shahwe (Convenor)
Dr M Johnson
Mr T Chitsiku
Mr G Kambarami

Mrs B Mutasa

24. Presentation of Chief Marange (representative) Bishop Muzorewa welcomed and presented Chief Marange to Conference. Chief Marange has a special interest in our Orphanages. Chief Marange thanked Conferences for inviting him and greeted Conference.

TEA

- 25. Board of Trustees report was read by Mr. R. E. J. Chimonyo. He explained the location of our properties in down town Harare.
- 26. Christian Social Concerns report was read by Mr. G. Kambarami.
- 27. Urban Ministry report was read by Rev. D. Nyamurowa. The report was about Mutare Girl's Hostel and Hilltop Christian Centre. Board of Trustees was asked to look into possibilities of purchasing the land on which the Girls Hostel is built.

SUPPER

- 23.Re-naming of Old Umtali: This was referred to next Conference.
- 29. Appointments: Hymn 303 and Prayer by Rev. R. Chiza were read by Bishop A. T. M. Muzorewa.

Emphasis on importance of youth: Bishop welcomed Youth representatives from Districts.

Certificate of The President and The Secretary

This is to certify that this volume of the third session of the Zimbabwe Annual Conference of the United Methodist Church, Mutare Mudhara, Mutare, Zimbabwe, December 29, 1982 — January 2, 1983, is a complete record of the proceedings and reports (which are published under Part VI) and as such were adopted by the action of the Conference as its official record.

Bishop A. T. Muzorewa President

Rev. John F. Munjoma, Secretary

Certificate of Ordination

This is to certify that I, Abel T. Muzorewa, a Bishop of the United Methodist Church, ordained, after election of the Annual Conference.

AS ITINERANT DEACONS:

Allen Gurupira, George Magamba and Marcus Nyagato

AS ITINERANT ELDER:

Gladman Kapfumvuti

PART IV

DISCIPLINARY QUESTIONS

A. ORGANIZATION AND INTRON REPORT

1. Who are the Officers of Conference?

Secretary: John F. Munjoma

Statistician: Charles M. Miller/Henry G. Muzorewa

Treasurer: Rhodes E. J. Chimonyo

2. Is the Annual Conference incorporated? Yes, see Constitution.

3. Are the officers handling money bonded? Yes.

- 4. What is the report of the Programme Committee as to the hours of the Session, the Bar of the Conference and the Programme? (See the Official Conference Programme and the Daily Proceedings for 29th December, 1982.)
- 5. Who are the members of Boards and Committees? (See Part II of the Conference Journal, List of Boards and Committees.)

6. Who is elected Conference Layleader? Mr. William F. Marima.

7. What are the reports of Districts Superintendents and suggestions for the work of the future? (See District Superintendents' Composite Report.)

B.PERTAINING TO MINISTERIAL RELATIONS:

- 8. Having made enquiries into the life and character of the ministerial members of the Conference, does the Board of Ordained Ministry recommend that they be continued in the effective ministry? Yes, except: Azviperi M. Chinoda, John T., Nderere, Wilson Mawanga and Passion Zimonte.
- 9. Who are:

a. Local Pastors? Farai Bondo, Bennett Chidawanyika, Patterson Machiwenyika, Aaron Madondo, Remember Masamba, Annual Matambanadzo and Evison Mutanga.

b. Lay Pastors? Elliot Bvunzai, Aleck Chapata, Conrad Chigumira, Nyasha Chikwizo, Jackson Dzotizei, Elisha Kabungaidze, Kingstone Kahlari, Davison L. Manyarara, Andrew J. Mhondoro, Webster G. Munioma and Isaiah Tsopotsa.

 What Local Pastors now under full appointment are taking the Conference Course of Study? None.

11. Who are recommended to take the course of study for receptions as probationary members of Conference?

a. Present United Theological College Students — 1983

First Year: Annie Dzinamarira, Jane Katsande and Gift Machinga Second Year: Christopher Chikoore, Geoffrey Kagoro, Michael Kaitano, Tapuwa Mucherera and Clifford Mushishi.

Third Year: Pathias Hlahla.

Fourth Year: None

. Those in the Conference Course of Study? None.

12. Who are received as probationary members of the Annual Conference?

- a. By transfer? Farai Bondo
- By graduation from theological school? Alen Gurupira, George Magamba and Marcus Nyagato.
- c. Those in the Conference Course of Study? None.
- d. Through re-instatement? Moregood Chitima
- 13. Who remain probationary members? Martha Mukangara
- 14. Who on probation have been discontinued? None.
- 15. Who are admitted into full connection? Gladman Kapfumvuti
- 16. What full members are in studies (for ordination)? None.
- 17. What full members have completed studies this year? None.
- 18. Who have been elected and ordained Deacons?
 - a. Local Deacons? None.
 - Itinerant Deacons? Alen Gurupira, George Magamba & Marcus Nyagato
- 19. Who have been elected and ordained elders?
 - a. Local Elders? None.
 - b. Itinerant Elders? Gladman Kapfumvuti
- 20. Who have had their membership terminated?
 - a. By voluntary location? None.
 - b. By involuntary location? Jonathan Maramba
 - c. Withdrawal? None.
 - d. Judicial procedure? None.
- 21. What ministerial members have died during the year?
 - a. Retired members of Conference? Samuel S. Chieza, Jonah Machiri, Moses Muparutsa, and Jackson Rugayo.
 - b. Active members of Conference? None.
 - c. Retired Local Pastors? None.
 - d. Active Local Pastors? None.
- 22. What Ministers have retired?
- A. Members of Conference:
 - 1. This year? Nason Madzinga, Solomon Zuze, Marcia M. Ball (effective April 1, 1983).
 - ii. Previously? See list at the beginning of this Journal.
- B. Local Pastors:
 - i. This year? None.
 - ii. Previously Joseph Makuto.
- 23. Who are left without appointment to attend school? Zebedial T. Marewangepo, Elias N. Mumbiro, Farai D.Muzorewa, Eben K. Nhiwatiwa, Sheilla Nyajeka, John Sakutombo, Sanda Sanganza & Julius J. Tsiga.
- 24. What other personal notations should be made?
 - a. Receoved from other Conferences? None.
 - b. Transferred to other Conferences? None.
 - c. Who have been granted supernumerary relationship? None.
 - d. Who have been recommended for re-instatement as full members of the Annual Conference? None.
 - e. Who have been granted sabbatical leave? None.
 - f. Who have been granted disability leave? None.

- g. Who have been given special appointment? (See Part V of this Journal).
- h. What Deaconesses have retired?
 - i. This year? None
 - ii. Previously? Edith Samudzimu.
- Who have been consecrated into the Diaconal Ministry of the Church
 - ii. This year? None
 - ii. Previously? Patricia Fulmer.

C. GENERAL BUSINESS:

- 25. Have the Secretaries, Treasurers, and Statisticians kept their records according to the prescribed form of the United Methodist Church? Yes.
- 26. What is the report of the Conference Statistician? (See Part X at the end of this Journal).
- 27. What is the report of the Conference Treasurer? (See Part VI of the Journal).
- 28. What is the schedule of minimum salaries for pastors and other members of Conference? (See Salary Board, BOFAC Report)
- 29. What is the plan and what are the approved claims for the support of District Superintendents for the ensuing year? (See Budget).
- 30. What amount has been apportioned to the pastoral charges within the Conference to be raised for the support of:
 - a. World Claimants?
 - b. World Service?
 - c. Episcopical Fund?
 - d. General Administration?
 - e. Central Conference Fund? (See 1975 Journal, pp. 81-84 for (a & b); Budget, 1983 Journal, for c; (d & e) are assessed by membership)
- 31. What are the apportionments to this Conference? (See Conference Assessments under 1983 Budget.)
- 32. Where shall the next Conference be held? Mutoko/Nyadire District: Nyadire United Methodist Centre;
- 33. Where are the preachers stationed for next year? (See Appointments, Part V of this Journal.
- 34. Is there any other business? No.

Part V Appointments

Harare/Bulawayo District

Superintendent: Elliot Jijita (1)

District Women's Work: Jocylene Jijita

Bulawayo Central Circuit: Willie B. Marara (3) Bulawayo West Circuit: Kelvin Mwandira (5)

Harare Circuit: Alfred K. Katsande (1)

Highfield Circuit: Fannuel Kadenge (3)
Associate: (Martha Mukangara) (2)

Hunyani Circuit: Lovemore F. Nyanungo (3)

Associate: (Nyasha Chikwizo) (1)

Kambuzuma Circuit: Samson J. Mungure (5) Mabvuku Circuit: Kennedy F. Mukwindidza (1) Mangula Circuit: James C. Chikomba (1) Marondera Circuit: Lazarus Kasiyamhuru (3)

Midlands Circuit: Willas Makunike (3)

Mufakose Circuit: (Dennison S. Nyamurowa) (2)

Zengeza Circuit: Lovemore R. Nyanungo (3)

Associate: (Nyasha Chikwizo) (1) ZAMBIA: Samson J. Mungure (2)

Harare Central

Dental Clinic: To be supplied.

Inner-city Chaplain: To be supplied.

University Chaplain: To be considered later.

Murewa District

District Superintendent: Arthur P. Kanonuhwa (5)
District Women's Work: Esther Kanonuhwa
Chikore-Tanda Circuit: (Evison Mutanga) (1)
Headlands Circuit: Misheck Katsidzira (5)

Maramba-Pfungwe Circuit: (William Masangudza) (1)

Murewa East Circuit: (Stephen Mukata) (1) Murewa North Circuit: Richard Chiza (3)

Murewa South Circuit: Elijah O. Chimbganda (3)

Murewa West Circuit: (Marcus Nyagato) (1) Nhowe Circuit: Johnson J. Gurure (2)

Uzumba Circuit: (Annual Matambanadzo) (5)

Murewa Centre:

Station Chairman: Kaiboni Nkomo

Howard Memorial Church: Kaiboni Nkomo (5)

Associate: Moregood Chitima (1)

Student Chaplain: Moregood Chitima (1)

Murewa High School

Headmaster: Samson Nyamugama Deputy Headmaster: Ngoveni Chitanga

Matron: Cecilia Dikito

Mutare District

District Superintendent: Isaac M. Mawokomatanda (1)

District Women's Work: Ruth Mawokomatanda

Chiredzi Circuit: (Conrad Chigumira) (3)

Marange Central Circuit: Gladman Kapfumvuti (3)

Marange North Circuit: Samuel Nduna (3)
Marange South Circuit: (Elliot Bvunzai) (3)
Marange West Circuit: Gladman Kapfumvuti (1)
Mutambara East Circuit: (Samuel W. Munjoma) (5)
Mutambara South Circuit: Nisbet S. Dziwa (1)
Mutambara West Circuit: (George Magamba) (1)

Zimunya North Circuit: (Remember Masamba) (3) Zimunya South Circuit: Rudolph Matongo (3)

Mutambara Centre:

Station Chairman: Kenneth E. Shamu Centre Church: Kenneth Shamu (1) Associate: Jairus Mafondokoto (1)

Student Chaplain: Jairus Mafondokoto (1)

Mutambara High School: Headmaster: Mark Bofu

Deputy Headmaster: Albert Kangausaru Farm Manager: Maxwell Chambara (Acting)

Hospital:

Medical Superintendent: Nilesh Patel Matron: Dorothy Mutengo (Acting)

Sunnyside High School:

Headmaster: Theodore Chitsiku

Deputy Headmaster: Stephen Madzinga Student Chaplain: Shirley F. DeWolf (3)

Mutare Urban

Dangamvura Circuit: Kennedy Marange (3)

Miller Memorial Church: Morgan J. Muchanyerei (1)

Associate: To be supplied

Director — Christian Centre: To be supplied;

Girls' Hostel:

Director: Matthew Mataranyika

Matron: To be supplied.

Mutasa/Makoni District

District Superintendent: Lamech Zhungu (3) District Women's Work: Agatha Zhungu Chiduku Ciruit: (Webster G. Munjoma) (2) Gandanzara Circuit: Nason Dikanifuwa (9)

Honde Circuit: Edward Chapata (8) Makoni Circuit: (Kingstone Kahlari) (2)

Makoni West Circuit: (Elisha Kabungaidze) (3) Mundendá-Penhalonga-Odzi: (Aaron Madondo) (3)

Nyakatsapa Circuit: Samuel Muzulu (3) Nyanga Circuit: (Bennett Chidawanyika) (7) Rusape-Chizawana: Josiah Makande (1)

Nyakatsapa High School

Headmaster: Ferris Munjoma

Old Mutare Centre

Station Chairman: Philemon Chikafu

Ehnes Memorial Church: Philemon Chikafu (3)

Associate: To be supplied.

Student Chaplain: Philemon Chikafu (3)

Hartzell High School:

Headmaster: Amon Dangarembga

Deputy Headmaster: Shepherd Mukwekwezeke

Old Mutare Hospital:

Doctor: Rosalie Johnson Matron: Rudo G. Kapenzi MRID: Maxwell P. Chambara

Mutoko-Nyadire District

District Superintendent: Davison Mushapaidzi (3)

District Women's Work: Violet Mushapaidzi

Chikwizo Circuit: Jairus Masenda (3)

Dendera Circuit: (Patterson Machiwenyika) (3)

Mutoko East Circuit: Jairus Masenda (3)

Mutoko North Circuit: (Andrew Mhondoro) (2)

Mutoko South Circuit: (Farai Bondo) (1)
Mutoko West Circuit: (Jackson Dzotizei) (1)

Nyadire Circuit: (Davison L. Manyarara) (3)

Nyadire UM Centre:

Station Chairman: Eliah Chitiyo

O' Farell Memorial Church: Eliah Chitiyo (3)

Associate: Christopher Jokomo (1)

Student Chaplain: Christopher Jokomo (1)

Secondary School:

Headmaster: Pedzisayi Kangara Deputy Headmaster: Henry Muza

Teachers' College:

Principal: Elisha C. Shahwe

Deputy Principal: Rueben Mariga

Washburn Memorial Hospital:

Superintendent: Dr. Sue Hunt/Dr. Mark Warren

Administrator: Assah Mutema

Assistant Administrator: Moses Chasauka

Matron: Ennia Chirisa Tutor: Vida Mutema

Chaplain: Christopher Jokomo

Nyamuzuwe UM Centre

Pastor: Josephat Banda (2)

Student Chaplain: (Alen Gurupira) (1)

Nyamuzuwe Secondary School; Headmaster: Josephat Banda

Deputy Headmaster: To be considered later.

Conference Extension

Conference Church Music: Patrick Matsikenyiri

Conf. Director of Christian Education & Youth: Caleb Mukasa Conf. Director of Cultivation & Promotion: Charles M. Miller

Associate: Ellen Miller

Conf. Director of Stewardship: Charles M. Miller

Associate: William F. Marima Conf. Evangelisim: To be supplied

Co-ordinator for Women: Avis Chikwanha

Director, MRID & Land Agent, North: William Finster

Assistant: Justin Mutasa

Director, MRID & Land Agent, South: Maxwell P. Chambara

Assistant: Lazarus Katengura

Mission Press, Manager: To be supplied

Special Appointments

Administrative Assistant to Bishop: John F. Munjoma

Admin. Secretary to Bishop: Pat Fulmer Agriculture Secretary: Maxwell P. Chambara

Building Inspector: Amos Mhlanga

Associate: David Maenzanise Conf. Auditor: Stephen Mareya Associate: Emilie Roberts

Conf. Treasurer: Rhodes E. J. Chimonyo Correspondent to "Response": Pat Fulmer

Director, Historical Research & Archives: To be supplied

Secretary for Education: Theodore Chitsiku

Deputy: Pedzisai Kangara

Secretary for Medical Work: Assah Mutema

Ecumenical and Other Appointments

Botswana, Maun Circuit; UCCSA: Peter B. Mudiwa Botswana, Tati Circuit, UCCSA: Elias Chikodzi

Director, Missionary Services, BOGM: Hunter D. Griffin

Nyadire Teachers' College, Library: Marcia M. Ball (TBS after April, 1983)

United Methodist Volunteers in Mission: Thomas L. Curtis United Theological College, Principal: Jonah Kawadza

Lecturer: Henry G. Muzorewa

University of Zimbabwe: Marshall W. Murphree Zimbabwe National Army: Lamech Mhasho, Chaplain Zimbabwe Prison Services, Chaplaincy: David K. Hodzi

Beyond Conference Boundaries

Hans F. Anfinsen, Ernst Bjerkerot, Thomas L. Curtis, Kare Eriksson, James Feiker, Hunter D. Griffin, Kenneth Harper, John E. Kaemar, Grace Otto and Vivian Otto

Left Without Appointment to Attend School

Zebediah T. Marewangepo, Elias N. Mumbiro, David F. Muzorewa, Eben K, Nhiwatiwa, Sheila N. Nyajeka, John Sakutombo, Sanda Sanganza and Julius J. Tsiga

Part VI REPORTS OF BOARDS AND COMMITTEES

Composite Report of the District Superintendents

The harvest is plentiful, but the labourers are few; pray therefore the Lord of the harvest to send out labourers into his harvest' — (Mat. 9: 37-38)

Last year we reported a steady growth in church work as many as local congregations were re-established and re-habilitated. This year the pace accelerated. Not only did we witness the re-opening of the once closed local churches but the

establishment of new ones as well. Indeed the harvest was plentiful. However, we did not have enough personnel to match the situation. This was aggravated by the fact that several of our pastors chose to leave the ministry altogether and Cabinet was faced with the problem of circuits without pastors.

Cabinet, the vacant circuits and indeed the entire church took the matter to the Lord in prayer. "Many things are wrought by prayer than this world dreams of" — "The Lord of the harvest" responded by sending forth dedicated laymen and retired ministers who offered their services and manned everyone of the vacant circuits. Most of these men have laboured sacrificially and their vicarious suffering has helped mark this year as the year of great re-awakening and expansion in the history of our church. We salute these faithful men who answered their master's call "into his harvest".

Thanks be to God who has seen us through a would be difficult year, organisationally. Our rural districts had, on the average, a very low pastor: laymen ratio. It is surprising that no district was ever really hamstrung by this, organisation-wise. To a district, District Conferences, Charge Conferences, District Council on Ministries and Lay Training Seminars were held. Indeed, the church came out smelling like a rose in spite of it all.

Evangelism and Membership:

Labouring to rehabilitate and revitalize local congregations the church carried out a concerted effort in evangelism. Revival meetings reminiscent of the famed 1918 were held throughout the Area. One such revival meeting was held in Lusaka, Zambia. This was solely organized to put the United Methodist Church there on its feet. A bus load of about 76 people (men, women, girls and boys) from all points in our Conference travelled to Lusaka in October to hold a weekend revival meeting. Ever since that blessed weekend, the Church there has participated in all Church activities on both district and conference level by sending its representatives.

Our membership has continued to increase (see Statistician's Report). We are challenging the entire church, Bishop, to increase our membership by more than 1 200 new members between new and the next Annual Conference.

Church Expansion:

In the past few years church expansion was limited to urban areas and those areas our church had its mission for years past. We are grateful to the "Lord of the harvest" who this year made it possible for our church to establish itself in areas it had never extended its mission before. We are glad to report the establishment of Makomo United Methodist Church (Svosve Communal Area), Masvingo United Methodist Church and Wedza United Methodist Church this year. What is most exciting about this is the fact that all three are in areas the

United Methodist Church and Wedza United Methodist Church this year. What is most exciting about this is the fact that all three are in areas the United Methodist Church had never been in before. This bespeaks of the expansionary witness our church has experienced since the end of the war situation. Already exploratory moves are underway towards establishing new congregations in such areas as Gokwe, Hwange, Kamativhi, etc. here at home: Mufulira and Ndola in Zambia. We "pray the Lord of the harvest send out labourers into his harvest" so that this will be realized in the not too distant future.

Church Support:

It is comforting to note that the church is once more back on the road to self reliance after the disturbances during the war situation years. Granted, there is yet a long way to go but at least we are on the right track and are moving. Many circuits are still unable to meet their own budget but we are grateful that through the efforts of our Stewardship Team, Rev. Charles Miller and Mr. William F. Marima, great strides have been made in the right direction.

Harvest and Thanksgiving Offering has continued to rise. This year no Circuit has raised less than in the previous year. We are further encouraged that this money is being put to good use. Although for most local congregations this money is used to help meet the unreachable budget but for a few it is used in outreach. A good example of the latter is Highfield Church. They have offered to build a Church in Glen View but of their Harvest proceeds. Fellow United Methodists in Zimbabwe and Zambia, let us forge ahead in this area so that we may hasten our day of self-reliance. Our sister church in Zambia is a shining example as they built their own Church building in Lusaka without outside help. Forward over, backward never.

Reconstruction:

This is an area which, not because of our choice, but out of necessity, has become our major concern since Independence. We are grateful to our friends overseas who came to our rescue with their gifts and prayers which have enabled us to accomplish the following:- Churches — Chamapango, Chigwedere, Chikuruwo, Chitenderano, Dendera, Dewerwi, Dindi, Guyu, Hokodzi, Katsukunya, Dangamvura, Mukahanana, Mundenda, Musvaire, Mutawatawa, Muziti, Nyakabau and Sherukuru. Parsonages: Chikwizo, Chitenderano, Dendera, Makosa and Nyanyadzi.

Our major reconstruction scheme was in conjunction with our Secondary Schools, namely Nyamuzuwe and Sunnyside. Nyamuzuwe is still without a library as every single volume was either destroyed or disappeared during the war situation. Both schools share the problem of insufficient dormitory space.

To date we have spent about \$502,428.00 on all reconstruction projects and yet we still have not completed the work which shall, it appears, go on for a long

time to come. To orientate you in this regard: Bondamakara, Chifamba, Chikwizo, Chitekwe, Chitora, Katsande, Kawere, Kowo, Manhemba, Manyika, Mt. Jenya, Musanhi (Mutoko East), Musanhi (Uzumba), Mutambwe, Nyahondo, Nyahuku, Nyamukoho, Nyamuzuwe, Shinja and Vhumbunu; these are churches and/or parsonages that are still to be reconstructed. Indeed"the harvest is pientiful," and we therefore need to "pray the Lord of the harvest to send out labourers into his harvest."

Building Programme:

Closely connected but not to be mistaken for reconstruction project is the normal building programme. We happily report the completion of the following church buildings: Chikuku, Chinhoyi, Muchinjike, Hunyani, Muchisi, Mukozhiwa, Negomo and Tshabalala. Work is in progress on these others: Chinhenga, Marondera, Muduma, Rupange and Seke. Of these, Muduma is worth underlining. This is a church that is being built by the sweat and funds of six elderly women. The river-sand with which to mould cement-blocks is carried by hand by these dedicated ladies. We take off our hats and salute them in the Lord's name!

There is still a great need for church buildings in general, in the whole Area but in particular in growth centres and urban areas. The list of needed church buildings exceeds that of existing ones We must therefore labour tirelessly until the day the situation is reversed.

Highlights:

- (a) First and foremost was the list of overseas visitors which was longer and richer this year than in the past. We were greatly honoured and encouraged by all those who came and shared with us their concern for our well being.
- (b) A real bolt from the blue was the visit by some of the Africa Central Conference bishops and their wives in the company of Bishop Bengura and his wife Sierra Leone. This was coupled by the visit of our Resident Bishop, Conference Layleader, one layman and one clergy to Zaire where they were guests of honour to the Annual Conferences there. We regard this exchange of visits very highly indeed and hope that it will continue.
- (c) Together with our sister church we hosted the first Methodist Youth Council Meeting on the Continent of Africa. This was indeed a great honour on our part as well as for our country.
- (d) A three week course organised for the Lay Pastors who serve circuits. This was made possible by a grant from Africa Church Growth and Development (ACG & D). The participants benefitted a great deal from this short course and look forward to many more.
- (e) Two booster courses for District Superintendents which were organised and run by Bishop A. T. Muzorewa with the help of Head Office staff. These were

of great help to both new and encumbent members.

- (f) After a long illness away from us Pat Fulmer came back into the office last February. She is to be commended highly for the fifteen years that she has served in the Bishop's Office.
- (g) The arrival of new missionaries and contract workers "into his harvest" making it possible to have at least a doctor at each of our three church hospitals and a better teacher: student ratio in our schools. A special welcome is due to the Johnsons "Mwauya vadikani!"
- (h) The acquiring of our new Headquarters on Baker/Sinoia Street which will enable us to have a downtown church that we have needed for a long time.
- (i) International Consultation for women which was held in Harare.

Goals for 1983:

The Conference will surely be free to set its own goals but here are a few we would like to present for consideration and adoption.

- 1. As part of the call from the Council of Bishops, we must continue to emphasize Bible Study.
- 2. A church that neglects evangelism does not experience growth. We therefore look forward to an effective evangelism programme with a target of more than 1 200 new members won between now and next Annual Conference.
- 3. To raise:
- (a) \$90 000.00 so as to meet the balance of our ACG & D share.
- (b) \$2, 400.00 which is what we owe Africa Central Conference's Common Fund since 1980.
- (c) \$100,000.00 as the total for Harvest and Thanksgiving in the whole of Zimbabwe Annual Conference.
- 4. Each district to at least open five new local congregations.
- 5. Every circuit to meet its budget.
- 6. To re-emphasize tithing through our Stewardship Team and Committees etc. We must not allow ourselves to flinch at the sight of these goals but rather bristle up our courage and fight a good fight. With Him as our counsellor, "we shall overcome."

Recommendations:

In order to meet these stated goals we have the following recommendations to make:

- 1. That Annual Conference Council on Ministries work out our 1983-84 programme and strategy sooner than later.
- 2. In liaison with other Councils on Ministries the District Councils on Ministries implement that programme earnestly.
- 3. That from each district the Conference Books receive annually, a minimum

of 5% of the total proceeds from Harvest and Thanksgiving in the district. This money will go towards ACG & D and should be in the Conference Treasurer's hands before September 30.

- 4. We affirm BOFAC's recommendation of July, 1982 page 2, item 3 that the last Sunday in March of every year be ACG & D Sunday when every member shall give at least a minimum of one dollar.
- 5. That BOFAC set aside a maintenance budget for the up-keep of our Biblical Institute at Old Mutare.
- 6. That the conference hire a professional to take inventory of all our stock at the Zimbabwe Mission Press so that the church may be advised of how much, in dollars, we still have tied up in that Unit.
- 7. That we aim to become a tithing and hence a self-reliant Church by the end of the decade. Our Stewardship machinery, therefore, ought to be geared for this venture.
- 8. That Rev. Charles Miller's Bible Reading sheets be made available to members to inhance their Bible study.
- 9. To fall in line with changes that have occurred in conjunction with place names be adopted e.g. Umtali/Mutare, Marandellas/Marondera etc. and in particular that:
- (a) Chiduku North Circuit be officially known as Makoni West Circuit.
- (b) Harare Circuit remain as Harare Circuit.
- (c) Salisbury-Bulawayo District be officially known as Harare-Bulawayo District. In conclusion, as we are convinced that there is yet a great deal to be done. May we therefore offer ourselves to "the Lord of the harvest" as part of the labourers prepared, in one way or another, to stand up and be counted. May we not sit back and expect the labourers to come from elsewhere. Let us clutch onto the hand of "the Lord of the harvest" for it is better than outside aid and safer than any customary cautions and precautions. For "the old order changeth, yielding place to new and God fulfills himself in many ways, lest one good custom corrupt the" church.

PART VII

ZIMBABWE ANNUAL CONFERENCE CALENDAR

JANUARY	
22nd	Mtoko/Nyadiri District Executive and Finance Meeting
FEBRUARY	
4-6	Mtasa/Makoni District U.M.Y.F. Leadership Training
16	Ash Wednesday
20	First Sunday in Lent
25-27	Mtoko/Nyadiri District Conference
26-27	Harare/Bulawayo District U.M.Y.F. Leadership Training.
27	Second Sunday in Lent.
MARCH	
4	World Day of Prayer
4-6	Mtoko/Nyadiri U.M.Y.F. Leadership
4-6	Mutasa/Makoni District Conference — Honde Valley
12-13	Harare/Bulawayo District Conference — Hunyani
18-20	Mutare South District Conference — Mt. Makomwe
18-20	Mrewa District Conference
27	Africa Church Growth and Development \$1,00 per
	member minimum.
27	Palm Sunday
31	Maundy Thursday
APRIL	
1	Good Friday
3	Easter Sunday
11-15	R.R.W. Leadership Training
15-17	Mrewa District Leadership Training — Mrewa Mission
18-25	Pastor's School — Old Mutare
18-25	Ecumenical Arts Workshop — St. Patricks — Gweru
29-1 May	U.M.Y.F. Conference Revival — Harare
MAY	
1-22	Lay Pastors' School
2-8	Christian Social Concern Week

Christian Education Week

R.R.W. Sunday

9-15

12	Ascension Day
13-15	Mtasa/Makoni District Revival - Nyangombe
15	Hospital Sunday
22	Pentecost
27-29	Mutare South U.M.Y.F. Revival — Dambakurimwa
29	Trinity Sunday
JUNE	
3-5	Mtoko/Nyadiri District M.U.M.C. Revival
12	U.M.Y.F. Sunday
24-26	Mutoko/Nyadiri District Lay Training
25-26	Harare/Bulawayo District U.M.Y.F. Revival -Lusaka

JULY

3	Nherera Sunday
8-10	Mutare South District Lay Training — Hilltop
15-17	Mutoko/Nyadiri District R.R.W. Revival
31	Harvest Sunday

AUGUST

16-18	R.R.W. Dumba — Mtoko/Nyadiri District
21	M.U.M.C. Sunday
19-23	U.M.Y.F. Annual General Meeting
25-28	R.R.W. South Convention
26-28	M.U.M.C. North Convention

SEPTEMBER

SEI LEMIDER	
1-4	M.U.M.C. South Convention — Dambakurimwa,
	Zimunya Area
2-4	R.R.W. North Convention
11	Ngarience Sunday
18	Samuel Tsopotsa Scholarship Sunday
25	Drug and Alcohol Concern Sunday
30-1 Oct	Mutare South U.M.Y.F. Leadership Training.

OCTOBER

-2	World Communion Sunday
9	Laity Sunday
10-16	Home and Family Week
23	Worship and Music Week

24-30	Harare/Bulawayo U.M.Y.F. District Conference
26-27	Mrewa District Lay Training — Murewa Centre

NOVEMBER

4-6 Mtasa/Makoni District Lay Training

12-13 Harare/Bulawayo District Lay Training — Marondera

26-27 M.U.M.C. Dumba — Mrewa District Mission

DECEMBER

4 Bible Sunday

14-18 Zimbabwe Annual Conference

25 Christmas Day

JANUARY

1 New Year's Eve.

BOARD OF FINANCE AND COORDINATION OF THE ZIMBABWE ANNUAL CONFERENCE (ST. MARK CHURCH, HIGHFIELD 10 DECEMBER, 1982)

MEMBERS PRESENT: Bishop Muzorewa, Ms. P. Fulmer, Chairman Recording Sec.

Rev. J.F. Munjoma,

Secretary Mr. F. Mariman, Chairman Budget.

1983

Mr N.F. Goto Mr. E. Shahwe Mr. M. Mataranvika Mr D. Chidiya Mr J. Zvinoera Mr A. Mhlanga Mr R. Chimonyo Rev. W. Marara Mr S. Mareva Mrs F. Rusero Rev. A. Katsande Rev. C. Miller Rev. A. Kanonuhwa Rev. L. Zhungu Mr T. Chitsiku Rev. D. Mushapaidze Mr M Chambara Rev. C. Mukasa Mr. A. Mutema Mrs A. Chikwanha

This year we decided to hold the Budget Committee with a limited BOFAC and have added key persons to enable us to make proposed decisions to take to Conference, rather than add another day and bring about necessary expense to the church. We know all members of BOFAC will appreciate this decision.

1. BUDGET (Proposed, subject to Annual Conference Approval)

1. Budget Sources (Income)

,	, ,		
A.	Bd. of Glb. Min.	61 200.00	
	U. Theol. College	7 200.00	
	P.F.1.	6 200.00	
	Supporting Gifts: Women's Division	3 000.00	77 600.00

	B.	Persons in Mission	40 400.00	
		Sweden Meth. Church	1 639.02	
		Switzerland M.C. (Nyadiri Hospital)	7 528.82	
		Women's Work Budget	6 000.00	55 567.84
	C.	Adv. Suppt. Christian Centre Work	101.23	
	С.	Adv. Suppt. Church Extension	500.00	
		Adv. Suppt. Charlet Extension Adv. Suppt. District Work	810.00	
		Adv. Suppt. Equipment Medical	4 500.00	
		Adv. Suppt. Equipment Miscellaneous	1 000.00	
		Adv. Suppt. Equipment Miscenaneous Adv. Suppt. Miscellaneous Exp.	800.00	
		Adv. Suppt. Medical Work	987.00	
		Adv. Suppt. Rural Development	138.67	
		Adv. Suppt. Theol. Scholarship	3 000.00	
		Adv. Suppt. Theol. Scholarship Adv. Suppt. Theol. Training by Ext.	480.55	
		Conference Land Rents	1 200.00	
			3 500.00	
		Exchange Gain/Loss	2 000.00	
		United Theological College	794.03	
		Urban Minitries	985.40	
		Men's Work	555.71	
		Women's work		31 390.16
		MGEP	10 037.19	31 390.10
	Α.	\$77 600.00		
	B.	\$55 567.84		C1 (4 550 00
	C.	\$31 390.16		\$164 558.00
	TAT ITS	CETT (D. 14)		1002
2.		GET (Expenditure)	Dodoot	1983
2.	BUD A.	CHURCH DEVELOPMENT	Budget	1983 Salary
2.		CHURCH DEVELOPMENT Murewa	1 289.00	
2.		CHURCH DEVELOPMENT Murewa Mtoko/Nyadiri	1 289.00 1 292.00	
2.		CHURCH DEVELOPMENT Murewa Mtoko/Nyadiri Mutasa/Makoni	1 289.00 1 292.00 1 289.00	
2.		CHURCH DEVELOPMENT Murewa Mtoko/Nyadiri Mutasa/Makoni Harare/Bulawayo	1 289.00 1 292.00 1 289.00 1 300.00	
2.		CHURCH DEVELOPMENT Murewa Mtoko/Nyadiri Mutasa/Makoni Harare/Bulawayo Mutare South	1 289.00 1 292.00 1 289.00 1 300.00 1 289.00	
2.		CHURCH DEVELOPMENT Murewa Mtoko/Nyadiri Mutasa/Makoni Harare/Bulawayo Mutare South Conference Evangelism	1 289.00 1 292.00 1 289.00 1 300.00 1 289.00 200.00	
2.		CHURCH DEVELOPMENT Murewa Mtoko/Nyadiri Mutasa/Makoni Harare/Bulawayo Mutare South Conference Evangelism Ministers' Travel	1 289.00 1 292.00 1 289.00 1 300.00 1 289.00	Salary
2.		CHURCH DEVELOPMENT Murewa Mtoko/Nyadiri Mutasa/Makoni Harare/Bulawayo Mutare South Conference Evangelism Ministers' Travel Distr. Supts. Salary	1 289.00 1 292.00 1 289.00 1 300.00 1 289.00 200.00 2 500.00	
2.		CHURCH DEVELOPMENT Murewa Mtoko/Nyadiri Mutasa/Makoni Harare/Bulawayo Mutare South Conference Evangelism Ministers' Travel Distr. Supts. Salary Ministers Pension	1 289.00 1 292.00 1 289.00 1 300.00 1 289.00 200.00 2 500.00	Salary 20 000.00
2.		CHURCH DEVELOPMENT Murewa Mtoko/Nyadiri Mutasa/Makoni Harare/Bulawayo Mutare South Conference Evangelism Ministers' Travel Distr. Supts. Salary Ministers Pension Conference Stewardship	1 289.00 1 292.00 1 289.00 1 300.00 1 289.00 200.00 2 500.00 1 710.00 997.00	Salary
2.		CHURCH DEVELOPMENT Murewa Mtoko/Nyadiri Mutasa/Makoni Harare/Bulawayo Mutare South Conference Evangelism Ministers' Travel Distr. Supts. Salary Ministers Pension	1 289.00 1 292.00 1 289.00 1 300.00 1 289.00 200.00 2 500.00	20 000.00 6 000.00
2.		CHURCH DEVELOPMENT Murewa Mtoko/Nyadiri Mutasa/Makoni Harare/Bulawayo Mutare South Conference Evangelism Ministers' Travel Distr. Supts. Salary Ministers Pension Conference Stewardship	1 289.00 1 292.00 1 289.00 1 300.00 1 289.00 200.00 2 500.00 1 710.00 997.00	Salary 20 000.00
2.		CHURCH DEVELOPMENT Murewa Mtoko/Nyadiri Mutasa/Makoni Harare/Bulawayo Mutare South Conference Evangelism Ministers' Travel Distr. Supts. Salary Ministers Pension Conference Stewardship Conference Stewardship	1 289.00 1 292.00 1 289.00 1 300.00 1 289.00 200.00 2 500.00 1 710.00 997.00 285.00	20 000.00 6 000.00
2.		CHURCH DEVELOPMENT Murewa Mtoko/Nyadiri Mutasa/Makoni Harare/Bulawayo Mutare South Conference Evangelism Ministers' Travel Distr. Supts. Salary Ministers Pension Conference Stewardship Conference Stewardship	1 289.00 1 292.00 1 289.00 1 300.00 1 289.00 200.00 2 500.00 1 710.00 997.00 285.00	20 000.00 6 000.00
2.	A.	CHURCH DEVELOPMENT Murewa Mtoko/Nyadiri Mutasa/Makoni Harare/Bulawayo Mutare South Conference Evangelism Ministers' Travel Distr. Supts. Salary Ministers Pension Conference Stewardship Conference Stewardship TOTAL	1 289.00 1 292.00 1 289.00 1 300.00 1 289.00 200.00 2 500.00 1 710.00 997.00 285.00	20 000.00 6 000.00
2.	В.	CHURCH DEVELOPMENT Murewa Mtoko/Nyadiri Mutasa/Makoni Harare/Bulawayo Mutare South Conference Evangelism Ministers' Travel Distr. Supts. Salary Ministers Pension Conference Stewardship Conference Stewardship TOTAL CHRISTIAN EDUCATION	1 289.00 1 292.00 1 289.00 1 300.00 1 289.00 200.00 2 500.00 1 710.00 997.00 285.00 12 151.00	20 000.00 6 000.00 26 000.00
2.	A.	CHURCH DEVELOPMENT Murewa Mtoko/Nyadiri Mutasa/Makoni Harare/Bulawayo Mutare South Conference Evangelism Ministers' Travel Distr. Supts. Salary Ministers Pension Conference Stewardship Conference Stewardship TOTAL CHRISTIAN EDUCATION Conference Director TOTAL ADMINISTRATION	1 289.00 1 292.00 1 289.00 1 300.00 1 289.00 200.00 2 500.00 1 710.00 997.00 285.00 12 151.00	20 000.00 6 000.00 26 000.00
2.	В.	CHURCH DEVELOPMENT Murewa Mtoko/Nyadiri Mutasa/Makoni Harare/Bulawayo Mutare South Conference Evangelism Ministers' Travel Distr. Supts. Salary Ministers Pension Conference Stewardship Conference Stewardship TOTAL CHRISTIAN EDUCATION Conference Director TOTAL	1 289.00 1 292.00 1 289.00 1 300.00 1 289.00 200.00 2 500.00 1 710.00 997.00 285.00 12 151.00	20 000.00 6 000.00 26 000.00
2.	В.	CHURCH DEVELOPMENT Murewa Mtoko/Nyadiri Mutasa/Makoni Harare/Bulawayo Mutare South Conference Evangelism Ministers' Travel Distr. Supts. Salary Ministers Pension Conference Stewardship Conference Stewardship TOTAL CHRISTIAN EDUCATION Conference Director TOTAL ADMINISTRATION	1 289.00 1 292.00 1 289.00 1 300.00 1 289.00 200.00 2 500.00 1 710.00 997.00 285.00 12 151.00	20 000.00 6 000.00 26 000.00
2.	В.	CHURCH DEVELOPMENT Murewa Mtoko/Nyadiri Mutasa/Makoni Harare/Bulawayo Mutare South Conference Evangelism Ministers' Travel Distr. Supts. Salary Ministers Pension Conference Stewardship Conference Stewardship TOTAL CHRISTIAN EDUCATION Conference Director TOTAL ADMINISTRATION Administrative Office — Harare	1 289.00 1 292.00 1 289.00 1 300.00 1 289.00 200.00 2 500.00 1 710.00 997.00 285.00 12 151.00	20 000.00 6 000.00 26 000.00 6 000.00
2.	В.	CHURCH DEVELOPMENT Murewa Mtoko/Nyadiri Mutasa/Makoni Harare/Bulawayo Mutare South Conference Evangelism Ministers' Travel Distr. Supts. Salary Ministers Pension Conference Stewardship Conference Stewardship TOTAL CHRISTIAN EDUCATION Conference Director TOTAL ADMINISTRATION Administrative Office — Harare Persons in Mission	1 289.00 1 292.00 1 289.00 1 300.00 1 289.00 200.00 2 500.00 1 710.00 997.00 285.00 12 151.00 8 000.00	20 000.00 6 000.00 26 000.00 6 000.00
2.	В.	CHURCH DEVELOPMENT Murewa Mtoko/Nyadiri Mutasa/Makoni Harare/Bulawayo Mutare South Conference Evangelism Ministers' Travel Distr. Supts. Salary Ministers Pension Conference Stewardship Conference Stewardship TOTAL CHRISTIAN EDUCATION Conference Director TOTAL ADMINISTRATION Administrative Office — Harare Persons in Mission Travel to meetings	1 289.00 1 292.00 1 289.00 1 300.00 1 289.00 200.00 2 500.00 1 710.00 997.00 285.00 12 151.00 8 000.00 2 375.00	20 000.00 6 000.00 26 000.00 6 000.00 40 400.00

	Cultivation and Promotion TOTAL	342.00 12 528.00	56 400.00
D.	AGRICULTURAL Land Agent — South Land Agent — North TOTAL	256.00 171.00 427.00	6 000.00
E.	MEDICAL Nyadiri Hospital Old Mutare Hospital Mutambara Hospital TOTAL	5 700.00 3 325.00 1 900.00 10 925.00	2 000.00 1 500.00 3 500.00
F.	SOCIO-INDUSTRIAL-ECONOMIC Mutare Girls Hostel Sakubva Christian Centre TOTAL		5 000.00 2 825.00 7 825.00
G.	CO-OPERATIVE PROJECT United Theological College Christian Council-Zimbabwe All Africa Conference of Churches TOTAL	12 000.00 286.00 190.00 12 476.00	
н.	WOMEN'S WORK Director of Women's Work TOTAL	3 642.00	6 000.00
	BUDGET SUMMARY, 1982 A. Church Development B. Christian Education C. Administration D. Agricultural E. Medical F. Socio-Industrial-Economic G. Co-operative Projects H. Women's Work	12 151.00 684.00 12 528.00 427.00 10 925.00 12 476.00 3 642.00 52 833.00	26 000.00 6 000.00 56 400.00 6 000.00 3 500.00 7 825.00 6 000.00 111 725.00
	Budget Salary GRAND TOTAL	52 833.00 111 725.00 164 558.00	

CONFERENCE TREASURER'S AUDITED REPORT UNITED METHODIST CHURCH ZIMBABWE STATEMENT OF ASSETS, LIABILITIES AND RESERVES 30 September 1982

ASSETS:	
Land and Buildings	
Stand 1504 A Harare Township	55 510
Chapel — 156 Salisbury Street, Harare	33 118
Stand 142 Westwood, Harare	9 500
Stand 1951 Highfield, Harare4 000	
Stand 1685 Kambuzuma, Harare	7 608
Stand 2823, Milton Park, Harare	22 486
Headlands Church-York of Yorkshire Estate	2 176
Plot 20 — Odzi Church	5 695
Stands 1424 - 1425 Harare Township	295 065
Cash at Bank: Standard Bank Current Account	89 378
Investments	
Savings Account: Standard Bank, Harare	11 097
Paid Up Permanent Shares, CABS Harare	25 000
Savings Account: CABS Harare	20 472
Circuits and Individual Loans-Exhibit I	2 894
Nyamuzuwe School Loan	11 000
Due from Board of Global Ministries N.Y. Appropriations	152 958
Missionary Medical Expenses	1 488
Missionary Travel To/From Field	1 053
Missionary Salary Advances	591
Missionary Income Tax-Zimbabwe	7 933
	759 022
LIABILITIES AND RESERVES	
Capital Development Fund	291 269
CABS Loan Stand 1424 Harare Township	67 021
CABS Loan Stand 450 Harare Township	17 196
S. A. Old Mutual Loan Stand 1425 Harare	22 246
Zimbabwe Government: Nyamuzuwe Loan	11 000
Administration Office Building Funds	1 617
Appropriations Funds — Exhibit B Deficit	(11 585)
Non-recurring Funds — Exhibit D	213 674
Accomodation Funds — Exhibit F	8 643
Persons in Mission Funds — Exhibit E	43 898
Advance Support Programme Funds — Exhibit C	48 053
Zimbabwe Annual Conference Funds — Exhibit G	47 913
Episcopal Funds — Exhibit H Deficit	(1 925)
	759 022

EXHIBIT B STATEMENT OF INCOME AND EXPENDITURE: APPROPRIATION FUNDS FOR YEAR ENDED 30 SEPTEMBER 1982

Balance 1 October 1981		\$7 847
Income		
World Division	73 940	
Women's Division	6 341	
Other	7 272	
Transfer from Other Schedules	102 706	190 259
Total available		198 106
Expenditure		
Ecumenical	21 033	
Church Development	48 064	
Medical	19 125	
Administration	55 559	
Agricultural	4 074	
Other	8 702	
Transfer to other Schedules	53 134	(209 691)
Balance 30 September 1982 — Deficit		(11 585)

EXHIBIT C

STATEMENT OF INCOME AND EXPENDITURE: ADVANCE SUPPORT PROGRAMME FOR PERIOD ENDED 30 SEPTEMBER 1982

Balance 1 October 1981

\$34 497

Account	Income	Expenditure
	And	
	Transfers	And
	· ·	Transfers
Christian Centres	259	437
Church Extension	1 039	1 888
Dendera Agriculturalist	3 657	3 625
District Work	1 597	1 781
Equipment-Medical	23 531	13 302
Equipment-Miscellaneous	914	359
Equipment-Schools	_	588
Medical Work	66 25	7 627
Men's Work	1 138	300
Miscellaneous Expenses	10 689	8 549
Nutrition Training	1 767	712
Rural Development	425	2 958
Scholarships	10 706	10 488
Sunnyside High School	1 003	808
Teacher Training	570	661
Theological Scholarships	4 433	3 294
Theological Training by Extension	514	902

Urban Ministries Women's Work	1 031 2 938 72 836	300 701 59 280 13 556
Balance 30 September 1982		48 053

EXHIBIT D STATEMENT OF INCOME AND EXPENDITURE: NON-RECURRING FUNDS FOR PERIOD ENDED 30 SEPTEMBER 1982

Balance 1 October 1981		\$145 064
Income		
Building	160 792	
Equipment	25 766	
Women's Division	58 463	
Crusade Scholarships	14 945	
Transfers from other Schedules	4 807	
Gain on Exchange	17 926	
Other	4 754	287 453
Total available		432 517
Expenditure		
Building	70 994	
Equipment	55 547	
Other	31 570	
Transfers to other Schedules	45 770	
Crusade Scholarships	10 505	
Women's Division	4 457	218 843
Balance 30 September 1982		213 674

EXHIBIT E STATEMENT OF INCOME AND EXPENDITURE: PERSONS IN MISSION FOR PERIOD ENDED 30 SEPTEMBER 1982

Balance 1 October 1981		29 166
Income		
Rent	22 365	
Field Miscellaneous	24 302	
Salaries	84 918	
Shona Language	578	
Other	1 761	
Transfers from other Schedules	30 175	164 099
Total available		193 265
Evnanditura		

Expenditure

Rent			5 077
Miscellaneous	Field	Expenses	17 988
Salaries			79 984

Other Transfers to other schedules	1 098 45 220	149 367
Balance 30 September 1982	43 898	

EXHIBIT F STATEMENT OF INCOME AND EXPENDITURE: ACCOMODATION FUNDS FOR PERIOD ENDED 30 SEPTEMBER 1982

Balance 1 October 1981		\$92 458
Income		
Norway Methodist Church	378	
Sweden Methodist Church	29 880	
Switzerland Methodist Church	15 095	
Annual Conference General Fund		
including Reconstruction Funds	181 601	
United Methodist Dental Clinic	182	
Transfers from other schedules	54 538	*
Other	13 633	295 307
Total available		387 765
Expenditure		
Norway Methodist Church	365	
Sweden Methodist Church	27 965	
Switzerland Methodist Church	28 487	
Income Tax-Zimbabwe	24 888	
United Methodist Church Dental		
Clinic	595	
Other	17 647	
Transfers to other Schedules	53 018	
Annual Conference General Fund		
including Reconstruction Funds	226 157	279 122
Balance 30 September		8 643

EXHIBIT G STATEMENT OF INCOME AND EXPENDITURE: ZIMBABWE ANNUAL CONFERENCE FOR PERIOD ENDED 30 SEPTEMBER 1982

Balance 1 October 1981			8 28:
Account	. Income	Expenditure	
Assessments from Districts	4 113	_	
Administrative Staff Salaries	34 213	77 309	
Conference School Building Funds	4 712	_	
General Relief Fund	55 765	59 877	
House Rents	12 627	10 142	
Conference Land Rents	1 850	_	

Legal Fees		116	
Missionary Grant Earning Pool MGEP	22 088	_	
General Scholarship	15 165	5 410	
Transfer of Ministers	_	1 998	
Travel-Conference Lay Leader		724	
Travel to Meetings	1 673	6 292	
Conference Secretary	21	2 200	
Church Growth	500		
Africa Church Growth & Development	700	7 143	
Church Music Records	242	4 752	
	153 669	175 963	
Transfers to/from other schedules	90 721	28 799	
	244 390	204 762	39 628
Balance 30 September 1982			47 913
EXHIBIT H			

EXHIBIT H STATEMENT OF INCOME AND EXPENDITURE: EPISCOPAL FUNDS FOR PERIOD ENDED 30 SEPTEMBER 1982

Balance 1 October 1981			2 212
	Income	Expendi-	
		ture	
Discretional Fund	562	564	
House Rent	2 812	2 624	
Office	7 755	5 378	
Salary	8 250	6 843	
Travel	17 088	15 675	
Car Loan: Bishop Muzorewa		2 500	
House Loan: Bishop Muzorewa	4 000		
	36 467	37 584	
Transfers to/from other funds	887	3 907	
	37 354	41 491	(4 137)
Balance 30 September			(1 925)

EXHIBIT I CIRCUIT AND INDIVIDUAL LOANS 30 SEPTEMBER 1982

Arnoldine Circuit	300
Kaisa, J	978
Chitenderano Church	82
Dziwarasekwa Church	113
Nyadiri Centre	200
Gwelo Parsonage	887
Dr. J. Mavurudza	334
	2 894

Notations:

- 1. Certain land and buildings which have been donated to the church by the Board of Global Ministries, N.Y. valued at approximately \$3 000 000.00 have not been included in the accounts at 30 Sept. 1982
- 2. Books were audied by Messrs Ernst and Whinney, P. O. Box 3116, Harare Submitted by

R.E.J Chimonyo
FIELD TREASURER

ADDITIONAL ITEMS, FOR INFORMATION TO ANNUAL CONFERENCE

The following were received for various Projects

	The following were received for various Projects				
1.	CONFERENCE ASSESSMENT	S			
	Harare-Bulawayo District	\$1 583.51 Mutasa-Makoni Dist	\$271.50		
	Mutare-South District	719.00 Murewa District	120.00		
	Mutoko-Nyadiri District	405.00			
2.	CHRISTIAN SOCIAL				
	CONCERNS:				
	Harare Bulawayo District	114.39			
	Mutasa-Makoni District	210.33			
3.	NHERERA - ORPHANAGES:				
	Harare-Bulawayo District	107.45			
	Chief Marange	20.00			
	Mutoko-Nyadiri District	58.81			
	, , , , , , , , , , , , , , , , , , , ,				
4.	CHINHOYI DISASTER				
	Mutare-South District	34.48			
	Harare-Bulawayo District	98.72			
		J 0.172			
5.	CHURCH GROWTH: AFRICA				
	CHURCH GROWTH AND				
	DEVELOPMENT, ETC.				
	Rev. and Mr. Dewolf:	Mutambara East Circuit pastor's			
		salary	\$50.00		
		Muchisi Church Building,	400.00		
		Marange Area	50.00		
	Mr and Mrs. G. Kambarami:	Mutoko North pastor's salary	100.00		
	Rev. and Mrs. Miller:	Nyadiri Circuit, pastor's salary	50.00		
		Honde Valley pastor's salary	50.00		
	Annonymous:	A.C.G.D.	50.00		
	Rev. and Mrs. S. Munjoma	A.C.G.D.	100.00		
	Mutare-South District	A.C.G.D.	220.00		
	Harare-Bulawayo District	A.C.G.D.	2 344.17		
	•				

6. NYADIRI SECONDARY	
SCHOOL CONTRIBUTIONS:	
Conference Chibvuwi	
(M.U.M.C.)	560.85
Harare-Bulawayo District	349.00
7. WAR DISABLED:Conference	
Chibvuwi (MUMC)	25.20
8. CONTRIBUTIONS TO	4
ADMINISTRATION OFFICE	
PURCHASE:	
Board of Global Ministries N.Y.	61 851.11
Withdrawal from Savings Account	
U.S.A.	22 159.27
Sale of 14 Fern Road, Hatfield, Harare	13 775.26
Switzerland Methodist Church	12 698.64
Harare-Bulawayo District	9 815.67
Sale of Stands 770 and 771, Hatfield,	4.510.22
Harare	4 510.33
Deposit for sale of Glenada Mission	2 000 00
Farm	3 000.00
Finland Methodist Church	1 966.95
Women's Work contribution (Zimbabwe)	1 538.46
Missionary Maintenace Committee	1 000.00
contributions	1 000.00
Harare-Bulawayo District 10% of	911.17
Harvest Mutasa-Makoni District	457.98
	412.65
Mutare-South District	412.03
Asbury United Methodist Church,	367.39
Minesota, U.S.A. Mutoko-Nyadiri District	313.08
Mutasa-Makoni District	201.00
Murewa United Methodist Centre	200.00
Collection 1981 Annual Conference at	200.00
Murewa	193.89
Mutoko-Nyadiri District Harvest	175.07
percentage	174.10
Ehnes Memorial Church, Old Mutare	171110
Harvest %	131.01
Sale of T-Shirts Project	131101
Cost of T-Shirts \$2 413.00	
Shirts sold \$2 516.00	103.00
Mr and Mrs. W.F. Marima	100.00
Rev. and Mrs. A. Katsande	100.00
Mr and Mrs. R.E.J. Chimonyo	100.00
Mr and Mrs. M. Mataranyika	60.00
Mrs A. Chikwanha	50.00

R.E.J. Chimonyo CONFERENCE TREASURER

CONFERENCE TREASURER'S AUDITED REPORT, PENSION FUND, ZIMBABWE ANNUAL CONFERENCER FOR YEAR ENDED 30 SEPTEMBER 1982

BI PENSION FUND INCOME:		
Ministers' Contributions		\$1 620.00
Other Contributions		2 040.00
Donations		1 136.00
Donations		
Interest Receivable		
Government Stocks	\$376.00	
Paid Up Permanent Shares	11 562.00	
Fixed and Savings Deposits	1 187.00	
General Board of Pensions U.S.A.	693.00	3 818.00
Surplus on exchange		662.00
		9 276.00
EXPENDITURE		
Pensions paid to retired		
Ministers/Widows (see B3)		3 117.00
Ministers' assurance/pensions premiums		4 074.00
Audit Fees		850.00
Bank charges		14.00
Office expenses		75.00
Treasurer's salary contributions to UMC		500.00
		8 630.00
Surplus (deficit) for the year		646.00
Adjustment in value of Investments		(29.00)
Surplus (deficit) transferred to Accumulated Funds	s Account	617.00
B2 BALANCE SHEET - 30 SEPTEMBER		
1982		44 505 00
Accumulated Funds: 30 September 1981		44 595.00
Add: Surplus (deficit) for the year		
transferred from Income and Expenditure		(17.00
Account		617.00 \$45.212.00
		\$45 212.00

REPRESENTED BY:

Investments

Government Stocks at cost less written off amounts

Zimbabwe Local Registered Stock

3 752.00

Zambia Local Registered Stock	2 131.00	
Malawi Local Registered Stock	477.00	
Add: Accrued interest to 30.9.82	17.00	6 377.00
Tidat Tidata interest to 5017102	17.00	0 377.00
PAID UP PERMANENT SHARES		
Central Africa Building Society	14 990.00	
Add; Accrued interest to 30.9.82	422.00	15 412.00
Trad, Tradition in Joseph	122.00	15 412.00
FIXED DEPOSITS		
Central Africa Building Society	7 060.00	
Add; Accrued interest to 30.9.82	101.00	7 161.00
Savings Account including accrued interest	101100	5 350.00
General B card of Pensions U.S.A. including interest		11 352.00
		45 652.00
		13 032.00
CURRENT ASSETS:		
Cash at Standard Bank Ltd. Harare	874.00	
Cash at Barclays Bank Zambia	2 068.00	
2000	2 942.00	
	2 / 12.00	
CURRENT LIABILITIES:		
Creditors (Audit fees, UMC Budget underpayment on	1982 adjusted	ministers'
premiums)	3 382.00	(440.00)
		\$43 212.00
D2 DENCIONG DAID TO DETINED		
B3 PENSIONS PAID TO RETIRED MINISTERS/WIDOWS:		
1. Chidzikwe, J	\$97.80	
2. Chieza, L	155.00	
3. Chieza, S. and R. (Mrs)	94.53	
4. Chigubu, N.	112.76	
5. Chikosi, L (Mrs.) 6. Chimbadzwa, M. (Mrs.)	90.80	
6. Chimbadzwa, M. (Mrs.)	138.76	
7. Chitombo J. (Mrs.)	127.44	
8. Chiza, M. 9. Choto, K,	95.08	
9. Choto, K, 10. Darikwa, L (Mrs.)	106.24 93.92	
11. Gurupira, G (Mrs.)	91.32	
11. Gurupira, G (Mrs.) 12. Jangano, E. (Mrs.)	98.72	
13. Jijita, E. (Mrs.)	90.80	
14. Kajese A.	87.76	
15. Kasambira, S.	160.00	
16. Katsidzira, H.	88.00	
17. Kurewa, M.	83.76	
18. Machiri J. 19. Machiri, L. (Mrs.)	165.00 131.24	
20. Makuto D.	96.24	
21. Mandisodza, N. (Mrs.)	93.72	
22. Maiailla, E. (Mis.)	127.52	
22. Maramba, É. (Mrs.) 23. Marange, M.	127.52 92.88	

24.	Mudzegerere, M. (Mrs.)	87.68
24. 25.	Munjoma J. (Mrs.)	96.00
26.	Munjoma S.	87.76
27.	Muparutsa, M. and M	
	(Mrs.)	146.25
	Nyamukupa, P.	97.80
29.	Rugayo, J.	82.22
		\$3 117 00

R.E.J.Chimonyo CONFERENCE TREASURER:

CONFERENCE TREASURER'S AUDITED REPORT LAY WORKERS RETIREMENT FUND FOR PERIOD ENDED 30 SEPTEMBER 1982

C1NOTES ON THE ACCOUNTS Balance on 30 September 1981		
Individual Accounts	\$38 587.00	
Individual Accounts	38 587.00	\$77 174.00
Add: Individual contributions	8 596.00	17 192.00
Church contributions	8 596.00	17 192.00
		94 366.00
Less: Withdrawals by Former members		9 121.00
·		85 245.00
Less: Transfer to contingency Fund on		
Former members' withdrawals		4 089.00
		81 156.00
Add: Surplus for the year from Income and Expenditure Account		
Individuals Accounts	1 420.00	
Church Account	1 420.00	2 040 00
Church Account	1 420.00	2 840.00 83 996.00
		83 990.00
C2 CONTIGENCY FUND		
C2 CONTIGENCY FUND At 30 September 1981		
At 30 September 1981		37 463,00
At 30 September 1981 Add: Proportion transferred from church		37 463.00
At 30 September 1981		37 463.00 4 089
At 30 September 1981 Add: Proportion transferred from church Generals Account on former members' withdrawals from Fund		
At 30 September 1981 Add: Proportion transferred from church Generals Account on former members'	3 240.00	
At 30 September 1981 Add: Proportion transferred from church Generals Account on former members' withdrawals from Fund Add: Surplus for year transferred from	3 240.00	4 089
At 30 September 1981 Add: Proportion transferred from church Generals Account on former members' withdrawals from Fund Add: Surplus for year transferred from	3 240.00	4 089 7 329.00
At 30 September 1981 Add: Proportion transferred from church Generals Account on former members' withdrawals from Fund Add: Surplus for year transferred from Income and Expenditure Account C3BALANCE SHEET: 30 September 1982	<u>3 240.00</u>	4 089 7 329.00
At 30 September 1981 Add: Proportion transferred from church Generals Account on former members' withdrawals from Fund Add: Surplus for year transferred from Income and Expenditure Account C3BALANCE SHEET: 30 September 1982 Accumulated Funds	3 240.00	4 089 7 329.00 44 792.00
At 30 September 1981 Add: Proportion transferred from church Generals Account on former members' withdrawals from Fund Add: Surplus for year transferred from Income and Expenditure Account C3BALANCE SHEET: 30 September 1982 Accumulated Funds Members' Accounts	3 240.00	4 089 7 329.00
At 30 September 1981 Add: Proportion transferred from church Generals Account on former members' withdrawals from Fund Add: Surplus for year transferred from Income and Expenditure Account C3BALANCE SHEET: 30 September 1982 Accumulated Funds Members' Accounts United Methodist Church General	3 240.00	4 089 7 329.00 44 792.00 41 998.00
At 30 September 1981 Add: Proportion transferred from church Generals Account on former members' withdrawals from Fund Add: Surplus for year transferred from Income and Expenditure Account C3BALANCE SHEET: 30 September 1982 Accumulated Funds Members' Accounts		4 089 7 329.00 44 792.00 41 998.00 41 998.00
At 30 September 1981 Add: Proportion transferred from church Generals Account on former members' withdrawals from Fund Add: Surplus for year transferred from Income and Expenditure Account C3BALANCE SHEET: 30 September 1982 Accumulated Funds Members' Accounts United Methodist Church General Account	Cl	4 089 7 329.00 44 792.00 41 998.00 83 996.00
At 30 September 1981 Add: Proportion transferred from church Generals Account on former members' withdrawals from Fund Add: Surplus for year transferred from Income and Expenditure Account C3BALANCE SHEET: 30 September 1982 Accumulated Funds Members' Accounts United Methodist Church General		4 089 7 329.00 44 792.00 41 998.00 83 996.00 44 792.00
At 30 September 1981 Add: Proportion transferred from church Generals Account on former members' withdrawals from Fund Add: Surplus for year transferred from Income and Expenditure Account C3BALANCE SHEET: 30 September 1982 Accumulated Funds Members' Accounts United Methodist Church General Account	Cl	4 089 7 329.00 44 792.00 41 998.00 83 996.00

REPRESENTED BY:		
FIXED ASSETS: Stand 3071 Eastlea,		
Harare	19 357.00	
Stand 2802		
Milton Park, Harare	21 397.00	
INVESTMENTS		
Government Local Registered Stocks		52 500.00
Bonds: Agricultural Marketing Authority		5 500.00
Paid Up Permanent Shares		
Central Africa Building Society		18 871.00
Constant and Constant		
Fixed Deposits	6 500 00	
Central Africa Building Society Add. Accrued Interest 30.9.82	6 500.00 906.00	6 596.00
Savings Account deposits including	700.00	0 330.00
accruals		2 086.00
		126 307.00
CURRENT ASSETS		
Prepaid expenses	3 077.00	
Cash at Standard Bank, Ltd. Harare	395.00	
	3 472.00	
CURRENT LIABILITIES		
Creditors and accrued expenses	991.00	2 481.00
Crouncis and accorded corporate		128 = 788.00
CA INCORES AND SWIPPING FOR IDE		
C4 INCOME AND EXPENDITURE INCOME		
		65.024.00
Interest receibable Rent Received		\$7 834.00 2 426.00
Rent Received		10 260.00
EXPENDITURE		
Office Expenses		75.00
Contribution to Treasurer's salary		500.00
from Fund (proportion of interest up to		150.00
date of member's withdrawal). Audit Fees		150.00 850.00
Bank charges		26.00
Depreciation on two house Stands		647.00
Agents' Commission		238.00
Caretaker payments Insurance of buildings		82.00 23.00
Lease Fees		9.00
Repairs to house purchased during the		
year		1 244.00

	Owner's rates			213.00	
	Travel to Meetings			121.00	
			4	180.00	
			7	100.00	
	SURPLUS FOR THE YEAR		\$ 6	080.00	
	SURI LUS FOR THE TEAR		Ψ U	000.00	
D	STRIBUTED AS FOLLOWS:				
	Members' Accounts — 31/2% interest on				
	members' balances	C1	1	420.00	
	United Methodist Church General account				
	3 ¹ / ₂ % interest on members' balances	C1	1	420.00	
	Contingency Fund	C2	3	240.00	
			\$ 6	080.00	

215 00

1. Depreciation:

No depreciation is provided on land.

Depreciation on buildings and improvements is provided on a straight line basis so as to write off cost over the expected useful life of the two properties at the rate of $2^{1/2}\%$ per annum.

2. INVESTMENTS:

The United Methodist Church was granted a loan of \$20 000.00 by the Government of Zimbabwe, repayable over twenty years, for building development at Nyamuzuwe School. At 30 September 1982 the balance outstanding on this loan \$11 600.00, which amount has been guaranteed by the Lay Workers Retirement Fund and certain Paid Up Permanent Shares amounting to \$15 600.00 have been pledged as security. The Board of Finance and Cordination of the United Methodist Church has agreed to reimburse any funds forfeited in terms of this guarantee.

R.E.J. Chimonyo CONFERENCE TREASURER:

PENSION AND CONFERENCE CLAIMANTS

1. Normal Retirement of Minister

Solomon Zuze to retire on 1. 1. 83. Naison Madzinga to retire on 1. 4. 83. Davidson Mushapaidze to retire on 1. 1. 85. Jonah Kawadza to retire on 1. 8. 87. Peterson Machiwenyika to retire on 1. 9. 87.

2. Minister's Income Tax

If a minister qualifies for income tax his \$30 contribution is not taxable. Such ministers should get a certificate from the Conference treasurer.

3. Withdrawal from Pensions

When a minister has joined employment else where so that he/she is no more on full time employment by the Church the board on Ministry is requested to consider each case speedily.

4. Students on Pension Scheme

The committee needs guidance from the Conference as to how many years, can a minister be allowed in school while the Church is paying for their pension.

Chairman - Rev. S. Nduna

Secretary - S. R. Mareya

Principal Officer — Mr. Chimonyo

BOARD OF ORDAINED MINISTRY

- I. OBITUARY: The Board is sorry to report that four retired members of the Conference viz Revds M. Muparutsa, J. Rugayo, P. Machiri and S. Chieza passed away during 1982. The Board wishes to register on behalf of the Clergy, very sincere appreciation to these great soldiers of the Cross for the invaluable service which they rendered to the work of the United Methodist Church. Letters of condolences were sent to their families.
- II. The Board notes with great concern the increasing number of our ministers who, on completion of their studies, refuse to take up Church appointment. We therefore recommend that the BOARD be asked to draw up a contract to be signed by prospective scholarship holders (ministers). One of the conditions must be 'that such scholarship students must agree to serve the UMC for a specified number of years before accepting appointment elsewhere. The Board recommends the following to the Scholarship Committee to be considered for scholarships:

Julius Tsiga Lamech Zhungu Kaiboni Nkomo

- III. EVANGELISM: The Board feels very strongly about the need to revitalise our Evangelism programmes. We recommend the appointment of a fulltime Conference Evangelist in conjunction with Africa church growth programme.
- IV. LAY PASTORS' SEMINAR: This was a great success. We recommend that it be held again in 1983.
- V. PASTORS' SCHOOL: This was a great success. We recommend that it be held again in 1983.
- VI. CONFERENCE COURSE OF STUDY: This programme is in great demand from Lay pastors, hence we recommend that it be re-introduced. The appropriate curriculum is being prepared.

VII. CANDIDATES FOR U.T.C.

The Board approved the following to start their ministerial training in 1983;

Jane Katsande Annie Dzinamarira Gift Machinga

VIII. LOCAL PASTORS

(a) The Board recommends that A. Madondo be appointed a Local Pastor in accordance with the provisions of the Book of Discipline (1980) chapter 4, pp 406 ff.

(b) The Board approved the application of Farai Bondo to join the UMC clergy by transfer from, the Church of the Nazarence.

IX. ORDINATION

(a) The Board is suggesting that our students in Theological Training at U.T.C. be eligible for election as probationary members of Conference and Ordination as travelling deacons. Bk. of Disc. (1980) Chapter 4 pp 413 ff 6 434.

(b) The Board recommends election and ordination as follows:-

Probationary members — travelling deacons:-

Allen Gurupira

George Magamba

Marcus Nyagato

ii- Member in full connection — travelling Elder:- Gladman Kapfumvuti.

X. RETIREMENT:

(a) Early retirement; We recommend that Rev. M. Ball be placed in retired relation beginning May 1983 (at her own request and conforming to the 33 month contract policy of the BOGM).

(b) The following are due for their normal voluntary retirement in January 1983, and they have incicated that they will retire:-

Rev. Nason Madzinga

Rev. Solomon Zuze

The Board appreciates that their long service in the church and we wish them well in their retirement.

- XI. The Board approved the following to be appointed as Lay Pastors:-William Masangudza Stephen Mukata
- XII. Old Mutare B.1. The Board requests \$1 500.00 for repairing the building which houses the Archives and the Library. (This figure was arrived in consultation with a building inspector).
- XIII. Rev. M. Chitima. His membership was terminated by involuntary location. He has satisfied requirements for readmission, we recommend that he be readmitted and given appointment as a probationary member in accordance with paragraph 453, chapter of the BK of Dsc. (1980).

- XIV. Rev. M. Chinoda: He turned down church appointment from Cabinet. In terms of the provisions of the BK. of Disc., (1980) he has recommitted a serious chargable offence "disobedience to the -----Discipline of the United Methodist Church (1980) Chapter 9, paragraph 2621. I (e). The Board recommends that appropriate steps be taken to terminate his membership under the provisions of the Bk. of Discipline (1980). Chapter 4, paragraph 449 ff.
- XV (a)Rev. P. Zimondi: He has consistently neglected his pastoral duties and responsibilities inspite of advice and, later repeated warnings from DS. and Cabinet.
 - (b) Rev. W. Mawanga: The Board received a very adverse report on personality and work of Rev. Mawanga. The charges brought against him include those specified in the BK. of Discipline (1980) Chapter 9, paragraph 2621. I (a), (b), (d), (f). He admitted some of these charges.

The Board recommends that appropriate stepts should be taken immediately to terminate their membership by involuntary location.

- XV. Policy on part time appointments: Because of the shortage of ministries at present, part time appointments be discouraged until the situation of the said shortage improves.
- XVI. The Board: recommends that those applying for consideration should file their applications with their DS. early enough so that the application can, in turn be filed with the registrar.

Submitted by:- I. M. Mawokomatanda, Chairperson C. Jokomo, Secretary

CHRISTIAN SOCIAL CONCERNS

With the cross of Jesus going on before us, the Church has continued to a wholistic approach to the human suffering being experienced by our people during this year of transformation. What is more encouraging is that the church has not only met its evangelistic mission but it has also ministered to the physical body by providing shelter, food and clothing to needy situations.

a) Chinhoyi and Mutare Bus Disasters. News of these two disasters shocked the whole country. Our Church responded positively collecting more than one hundred dollars for the bereaved families. Not only that, food and clothing worth more than two hundred dollars was collected and distributed through Christian Care to most of the victims' families. We are told that some circuits are still continuing to collect whatever they can for these victims. We applaud this consciousness by our church towards the bereaved families. Last but not least prayers were offered for these victims fulfillig the biblical saying "man shall not live by bread alone."

- b) Drought Relief: In August/September this year, an appeal was made to the Churches to donate towards the drought that is being experienced throughout the country. This appeal was in money and in kind. Hunger and starvation is very common in many rural situations becaude of poor harvest. We are thrilled to note that out of a total of \$21 000.00 collected by the churches, more than \$2 000.00 in money and in kind was donated by our church through Christian Care.
- c) Social concerns week: We are encouraged all the more to see that most circuits observed this week and encouraged their members to give towards the needy and destitute in our local churches. Some of the money and items collected were used towards helping the many needy people, in our local churches such as widows and orphans. We encourage this approach, for "charity begins at home." How encouraging it is to hear that some circuits used part of their collection during this week to subsidise their pastors' salaries.

We would strongly exhort all our ciruits to seriously plan well ahead for next year's week which we propose for May 2 through 8, 1983. During the year the Church has indeed been positively concerned with: (a) the Soul through its expansion and evangelistic programmes; (b) the body through its reconstruction and building programmes; (c) the mind through its many courses and trainings and scholarship programmes.

May the good Lord be our guide and guard as we continue to be concerned for the whole person during the Christian Social Concerns Week of 1983.

G. Kambarami — Chairperson J. Mafondokoto — Secretary

CHRISTIAN EDUCATION

We would like to thank Rev. S. Nyajeka who left for further studies. She did so much in a short time. We welcome back the new director Rev. Mukasa who was studying in Britain.

Recommendations

- 1. We remind pastors and District Superintendents that the age limit in the UMYF Constitution is 30 years and should be observed.
- 2. We recommend the change of UMYF Annual Conference dates from August to December.
- 3. That something be done quickly about the local preachers book so that we can all use the same material for training local preachers.
- 4. It is very urgent that the latest discipline be available to our Conference because the majority of pastors and church leaders don't have it and yet its a book that is vital and important.
 - W. Marare (Acting Chairman)
 - S. Mungure (Secretary)

CONFERENCE CHRISTIAN EDUCATION AND YOUTH REPORT

"Go ye therefore, and teach all nations baptizing them in the name of the Father and of the Son, and of the Holy Spirit."

This is the beginning of the Christian Education, when our Lord Jesus Christ said these words to His disciples. For the short term I have been able to visit the circuits and districts I have been invited to teach and train some leaders of our church.

I thank all the ministers who have taken class meeting books, this is encouraging our people should learn the word of God. I still have more books for Sunday School and class meetings. I urge all our ministers to get these books to their people.

Revival Meetings: Those I have attended have been fruitful many souls were won for Christ. Our U.M.Y.F. is growing, and it looks as though in some churches more people are coming for class meetings.

Leadership Training- I ask all ministers to have these local trainings for they help to you. UMYF Executive: We have had several meetings for planning a year's programme; this will help the running of the work as planned.

Recommendations

- 1. That all Christian Education Committee members and District representatives should attend two day seminar at the beginning of the year.
- That all baptised children may take Holy Communion according to the Church discipline.
- 3. That all Local Sunday School teachers should have their own time for preparing the lesson they are going to teach.
- 4. Sunday School teachers should be trained for the work they are going to do at the beginning of each year.

Respectfully submitted by

C. Mukasa (Director of C. Education & Youth Work)

MINISTER'S REPORT:

We wish to express a special word of gratitude to the lay members of our church, who are carrying the church forward with their self-giving and hard work. We thank them for their loving support in our work.

A. RECOMMENDATIONS:

- 1. To the Board of the Ordained Ministry:
 - (a) That students under going theological training be ordained as deacons during their third year of study.
 - (b) That students graduating for seminary be given an increase in their graduation allowance from \$100 to \$300.
 - (c) That short courses be worked out for pastors continuing education.
 - (d) That pastors continue to be supplied with books for their personal libraries as has been done in the past.
 - (e) That pastors and their families be placed on a medical aid scheme.

2. To the Head Office:

- (a) That the administration's newsletter be issued more frequently so as to keep churches in better contact with Conference news.
- (b) That inquiries be made in conjunction with other denominations as to whether special petrol allocations could be made to pastors for their work.

3. To Cabinet:

That a conference evangelist be appointed as soon as possible as the need is great.

4. To Council on Ministries:

That a review be made of priorities for allocating funds so that our allocations keep up to date with current needs.

5. General:

That guests invited to speak at revival meetings be approved by the District Superintendent of the area in which the revival is to take place.

B. CONDOLENCES: We offer our love and sympathy to the families of Reverends M. Muparutsa, J. Rugayo, J. Machiri and S. Chieza and we praise God for their victorious lives. To many of us pastors, these men were our "tutors" along the way of the cross, and we pray for God's help as we continue the witness which they began.

Respectfully submitted by,

(Rev. F. Mukwindidza) Secretary.

COUNCIL ON MINISTRIES

Due to circumstances beyond our control we have not been able to properly organise the Council, as there has been a need to clarify the work of this Council to enable it to function effectively and be more than a stewardship committee.

You may or may not know that the Council on Ministries is the programme **Planning Arm** of the church and encampasses all committees of the church except a few as stipulated in the 1980 Discipline.

We present the following as our report assuring you this COM. will be in contact with members and committees under its umbrella in the early Months of 1983. We expect to set up a **Planning** Retreat to study and give direction to Conference which will be probably a two day meeting. We recommend and report the following from our November 20, 1982 meeting:

1. Africa Church Growth and Development

The Zimbabwe Annual Conference is expected to raise \$70 000 towards the ACG&D during the period of 1983-1984. The committee recommended that:- The sum of \$35,000 be raised in 1983.

The CCM recommended that the above figures for 1983 be raised as follows:-

Districts	Amount
Harare/Bulawayo	\$10 000
Mutare South	8 000
Mutasa/Makoni	7 000
Murewa	5 000
Mutoko	5 000

The same amounts should be raised again in 1984.

It was further recommended that the following groups also raise fund as follows:-

Wabvuwi	\$1 000
RRN	1 500
UMYF	500

- 2. It is proposed that 5 per cent of the **Harvest funds** be allocated to Head Office for the use of Annual Conference Programmes, i.e. this would be used by Committees is the District and Annual Conference. For example Committees need help for programmes preparing minutes and arranging meetings etc. This is to be recurring annually.
- 3. That the last Sunday in March be set aside as Africa Church Growth and Development, Fund Raising Day.
- C. Shortage of Pastors:- It was recommended that all people be encouraged to recruit suitable members and recommend them to the Board of Ordained Ministry.

It was recommended that the ACC&D provide funds for refresher courses for ministers.

Annual Conference requests funds from ACC&D for refresher courses, for supply Pastors and other church Leaders. This request should be prepared in detail and forwarded to ACC&D Office not later than 30th Jan, 1983.

D. Executive Secretary: Our Church work has expanded with a demand for efficiency secretary was expressed. She/He would help in organising and co-ordinating all Annual Conference recommendations.

E.It was passed that the Constitution be presented to Annual Conference for final approval and implementation.

Submitted by Mrs. A. Chikwanha.

BOTSWANA COMMITTEE AFRICA CENTRAL CONFERENCE

Report to the Zimbabwe Annual Conference, December 1982

1. 1982 was a year both change and growth for our work in Botswana. We are thankful that in the changes there has present been a growth in

maturity and in the scope of our work. We expect at least two of our missionaries, Reverend Chikodzi and Reverend Mudiwa, to be present at the annual conference to give their personal reports; this report is a summary of our work as a whole.

2. Maun Secondary School. The school continues with a full enrolment in the following structure:

Form I	4	streams
Form II	4	streams
Form 11I	4	streams
Form IV	2	streams
Form V	2	streams

The school ranks high in academic perfomance within Botswana, and has a good reputation within the country for its stability, discipline and agricultural programme. It operates under an independent Board of Trustees comprised of seven members, two of whom are nominees of the United Methodist Church. The Chairman is Reverend M.S. Serema of the U.C.C.S.A. Its Christian orientation is recognised and appreciated by the Maun community, and it has a healthy programme of religious activities for its students. Dr. Donald Rugh passed over the headmastership of the school in September to the Reverend George Fleshman, who was sent out by our Board of Global Ministries for this purpose.

3. Pastoral Work and Evangelism: We now have three pastoral missionaries in Botswana. Reverend Mudiwa continues a highly successful pastorate in the Maun circuit. The Reverend Z. Nyabanga from Mozambique has now taken up pastoral responsibilities for the Francistown circuit. Rev. Chikodzi continued during 1982 as pastor of the Masunga circuit. At its meeting in July the Committee resolved that Reverend Chikodzi, at his request, should return to Zimbabwe in 1983. However the U.C.C.S.A. subsequently requested that he be allowed to continue his ministry in Botswana, and at the time of writing this report the matter is still under consideration.

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4. Committee activities: Members of the Committee attended meetings in Botswana in March and July, 1982. At its meeting in July the Committee took certain steps to improve the financial position of our missionaries in Botswana, the basic principle being that they should receive support equal to that which they would receive in their home conferences. The Committee also voted to carry out a major publicity campaign throughout the Central Conference, and the Board of Global Ministries has indicated a willingness to help on this matter through the Africa Church Growth and Development Fund. The Board has also indicated a willingness to provide up to US \$7,000 for the purchase of a vehicle for one of our pastors, on

the condition that the Africa Central Conference provides a similar amount for a second vehicle.

5. Finance. As of August 1982 the following assessments had been received from member annual conferences:

Angola 1981	U.S. \$1,350.00
Angola 1982	U.S. \$1,350.00
Mozambique 1981	U.S. \$1,350.00
Mozambique 1982	U.S. \$1,350.00
Zimbabwe 1981	U.S. \$1,700.00

No assessment had been paid by any of the Zaire conferences, and a special appeal was made to the Central Conference Executive in August in this respect. In the light of the increased assistance voted for our missionaries in July our finances are now extremely tight, and it is imperative that annual conferences meet their assessments. No response has yet been received from the Central Conference Executive.

6. It is clear to us that our work in Botswana has developed in a manner of which we can be proud. We have developed a secondary school which is academically sound, Christian in character and financially independent; and in which we retain an interest and voice. Our work has been now shifted to the evangelistic and pastoral ministry, with there, and our response to the further challenged provided by the work in Botswana, cannot be realized unless our Conferences live up to their commitments to this work.

Respectfully submitted, M.W. MURPHREE Chairman

23rd December, 1982

MAUN CHURCH
THEME OF THE YEAR 1982

The Pastor and Counseling

In modern life, counseling has become a direct pastoral responsibility. A course is how to counsel effectively is essential in the training of every pastor. Counseling is not merely the handing out of advice, seasoned with scolding. It requires listening accepting the person, and guiding him to his own solution of his problem. The more patiently the pastor can listen without directing, the more able he will be to understand. When it is clear that he accepts people as they are, loving and earing for them, they will seek him out.

There is need also to counsel particularly among the young people in relation to the rapid changes that are going on in

Africa today. There needs to be an interpretation of the changes in economy, government, and social life that are found everywhere.

The family, in every land, is the basic unit in society. This is even more true in the church. The moral health of family life determines the spiritual health of the church. The practice of the christian faith will be shallow unless it takes deep root in the home. The pastor must be a pastor of families rapid changes in tribal customs, the break down of the patriarchal system, the unprecedented and growing freedom among young peoples present uncharted seas upon which rural people everywhere are setting sail. The wise family counselor can strengthen christian ideals in the home and provide guidance for youth as a part of his work with the family. In our newly born Zimbabwe to church must take its stand firm inorder to prepare its people for a better future. A nation which moves without christian Ethics would be like a car moving during the night without lights.

Christian Education

- (a) In Maun we are very grateful that most parents see the need to train youngsters to understand the word of God early. We have a very strong Sunday School Teachers with an enrollment of 320 children. Looking at this figure, we are very much encouraged, as we know that these are the potential church members of tomorrow.
- (b) We are also grateful to inform the U.M.C. Conference that our two men who are doing inservice training for the Ministry under B.T.T.P. (Botswana Theological Training Program) will be completing their course at the end of this year, 1982.

Although they are fully employed, but their service to the church is of great importance.

SUPPLEMENTARY MINISTRY, U.C.C.S.A.

(United Congregational Church of Southern Africa) in Botswana has introduced Supplementary Ministry. This is due to the shortage of full time employees and when they complete their four years training, they will keep their employment and serve the church at their convenient time. Although this system would not meet their need for more Ministers, this is the best they thought could make the churches to survive.

EVANGELISM

Exploding Church:- Maun Church with its rapid growth, would be described as an exploding church. "I will build my church, and the gates of hell will not overcome it. I will give you the keys of the kingdom of Heaven. Matthew 16:18-19. Involvement by members. There is a place in the scripture for the large public gathering in which God's word is preached and taught. Unfortunately the church has seized on this aspect and neglected the home group. Paul declared to the Ephesian elders, "You know that I have taught you publicly. And from house to house." (Acts 20:20) In a home group, christians learn to relate to each other, accept and love one another, and work out the teachings of scriptures practically. These vital aspects of the christian life cannot be learned in a large service.

Home Cell Groups

After a couple of months teaching about this system of Home Cell Group. The result of it was very remarkable. Our membership was added by one hundred and twenty new souls. In one Sunday I received sixty new souls and then others were received every other Sundays. We are very thankful for we are always given new souls. Our membership at present is 850 full members and one hundred and twenty probationers. Yet I regret to inform the conference that we lost fifteen members this year.

Youth (Soldiers of Christ)

The membership of our youth is always flactuating, due to the fact that many of them always go out from Maun looking for employment, in towns, especially boys. But we are grateful for the 60 youngsters we have. They are very active, they sometimes visit small churches around Maun conducting revival meetings.

Women Fellowship

These are strong pillars in the church, the largest number of our membership comes from women. Whenever we start a new project, we always get much help from women fellowship Group. We give great thanks to the leadership of Mrs. P. Hedwig Mudiwa as she had kept this group growing each time. Apart from church activities Mrs. Mudiwa has been doing some private studies. She has now finished four subjects in G.C.E. O. Level — English Language, Bible Knowledge, Human Biology and History. She will be writing Maths in June this year. Lastly she also became a licenced driver in 1980. Also her articulation and eloquence in speaking Tswana has accelerated the growth of Women Fellowship Group very tremendously.

Madodana (The Fishermen)

Most of our man are employed and as a result they don't have enough time of meeting regularly. Those who are not employed are always staying at the cattle post. There are three systems of home in Botswana.

- The Cattle Post: where their cattle are kept. There is enough water and grass for them and most of the cattle posts are 50-100km away from Maun.
- 2. Field home: this is a place where their fields are, almost the same distance like their cattle post from Maun.
- 3. The third home is then in Maun, as a result of this, there is a circle of movements, men are always moving up and down. But we are very much proud of them because when ever the church needs help they do participate.

Finance

We have a very much strong finance committee and our finance Chairman is one of the B.T.T.P. Students. We are also greatful to see how Maun Church is growing to a self supporting church. We had our Harvest Thanks Giving on the 21st November,1982. We collected P1,850.60. The church is able to meet the pastor's stipend monthly without any strain.

Future Plans

- (a) We are planing to have a workshop for youth in the first week of march, 1983.
- (b) I will be be conducting Evangelism workshop in Chobe and Kasane District which is 490k.m. from Maun.

Projects for 1983

- (a) Repairing of the church ceiling
- (b) Repairs of Pastor's house
- (c) Restoration of Lights in Moruti's house.
- (d) A five roomed flat house for rental.

Looking at all these projects the Finance Committee found that all these projects require a lot of money. Therefore the Finance Committee agreed that it is better to start with item (d) inorder to generate more money. We have already assessed the cost of the building and the number of bricks needed. We have already bought ten thousands bricks for P1,000.00 and most of the building materials will be bought by some of our members who promised to help the church. One family has donated P200.00, another family doors and door frames. The builder had started the work beginning of November, 1982. I am very much encouraged by the Co-operation of my church members and their willingness to accept new teachings.

Tomb stone

One of the highlights of the year 1982

Botswana is a country which is covered by deep sand in most of the places. There are no stones in many areas and as a result their graves are not very strong. The graves are merely covered by sand without stones. In this way many graves get destroyed in few months. For the first two years I arrived in Maun it was one of my mottoes that whenever we hold a burial service I will end up preaching on building the graves of our dear friends. In 1978-79 the response changed very rapidly. Many graves now are built and one of the high lights of this year was the ceremony that I conducted in July the week. Dr. Murphee was in Maun.

That week I unvailed the special tomb stone of one of our late deacons. The Chief was invited and he spoke very highly of the idea of building graves for our friends. The Minister of Home Affairs was in Maun that week and she also came to this ceremony. This is the second grave to have a tomb stone in Maun. The first one was for one of the early Missionaries who died in Maun.

I should not forget to mention one of the high-lights of the year, the unbelievable Christmas Gift. My wife and I were surprised to be told by one of our church members that he and his wife had decided to give us a cow as a Christmas Gift.

Last but, not least, my wife and I are very happy to inform the conference that we have been blessed with a baby bow, born on the 24th September, 1982. We have named him DZISO SAMUEL MUDIWA

Respectfully submitted.

Rev. Peter B.T. Mudiwa

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Respectfully submitted.

Rev. Peter B.T. Mudiwa

REPORT OF TATI MASUNGA LOCAL CHURCH BOTSWANA 1982

Theme of The Year 1982

Feed my Sheep: John 10: 7-10

The work of a good shepherd is to be understood among his country people in his local church. Though he is charged with the care of his flock, he has to look upon each sheep as the Lord Jesus said in John 10: 8. "I am the door. Whoever comes in by me will be saved, he will come in and go and find pasture"

In Masunga Local Churches this year we wish to begin our work by Evangelism we are going to have a team which will travel from church to church and teach our church leaders, and Sunday school teacher. Regardless of many churches we are sorry to say some of our members left us and joined other churches trhough sickness and starvation. We are very thankful to God that through women's revival, ten members came back to join us through (Mandodana) revival. Although this year was a very bad year the work of our Lord is going on very well.

Sunday School

Sunday school work is going on very well in three churches: Masunga, Mapok, and Tshesebe. We have seven teachers with an enrolment of 165 children at Tsesebe. I am happy to say our two men who are doing inservice-training for the ministry under B.T.T.P. (Botswana Theological Training Programm) are in their third year, although they are fully employed, their service to the church is of great importance.

Women's Fellowship

The truth is that women everywhere are our pillars of the church. The largest number of our mebmbership in Masunga are women. We have projects at Masunga and Masukwane to build two churches. We always get much help from them. We are grateful to the work and leadership of Mrs. Chikodzi.

Mandodona (The Fisher man.)

Most of my fishermen are employed in Johannesburg. We shall have two revivals for Mandodana; on te 24 December and new year.

Finance

Summary of financial statement of Masunga Local Church.

- 1. Ticket money P 1 300,96T
- 2. Sunday offerings P 122.
- 3. Paid to Minister stipend p 1422.96T
- 4. Travelling allowance. p72
- 5. Assessment. p56 82T
- 6. Regional Expenses P152, 76T
- 7. Total Receipts and Expenditures P1826. 58T
- Paid to Minister P1422. 96T
 Balance to Minister P1577 04
 - Balance to Minister P1577 04T Mrs A. S. Kwena Treasurer (Masunga)

Projects for 1983

- (a) Masunga is planning to build a New Church. We have cash in Bank of P603 and P96 to use in raising some funds.
- (b) Masukwane Polli is going to build a new church we have a P465. Cash on hand.
- (c) They wish to repair Pastor's house, but no money on hand-only P10 cash.
 - Looking at all these projects we found that they all need quite a lot of money to meet them. Therefore we are asking for your help in order to build two churches.
 - Before I finish up my report let me say although this year was a bad year we had four (4) revival meetings. They were all very good revivals. Mrs. Chikodzi and the women thank you very much for a gift from Harare-Bulawayo District, but they were very much disappointed by a group of women which came to Botswana. They did not reach Masunga. Let me thank Dr. Murphree, Mr. R.J. Chimonyo and Bishop A.T.

Muzorewa for their great help aand Mr K.F. Makobi, Rev Serema, Miss J. Fisher and let me say Chido, our third daughter, is now doing nursing course at Lobatse National Health Institute.

Greetings from Mrs Chikodzi and family in the name of Christ. Pray for us.

Respectfully subbmitted Rev. S. E. Chikodzi.

CHURCH MUSIC

The appreciation of God's Love is demonstrated through our Conference by the manner of worship and singing in our churches. We have these recommendations to make.

- 1. The Lord's Supper: Some traditional connotations be included in the ritual. We therefore recommend the use of the order used during the 1980-81 Annual Conference and that pastors at their Pastor's School develop a Ritual based on the 1980-81 paper.
- That before the issuing of elements during Holy Communion people be continuously orientated.
- That our Hymn Book be revised with the aim of reintroducing dropped out songs and also borrow from other Demoninations these songs we have acquainted ourselves with.
- 4. That we print Booklets of Rituals.
- That church records produced be sold through District Christian Education Secretaries with a sound follow up of sales in addition to the present sales by the DS.s.
- That congregations comply with the directives from the person leading service.
- 7. Whilst we encourage fellowship with other denominations members should be seen to give preference to their home church/station.
- 8. That choirs be encouraged to join music competitions, sing from the Hymn Book and teach congregations new songs. Copies of Tonic Sofa Hymn Books can be bought from Hilltop at \$2.50.
- 9. There is a Continental Festival for A.A.C.C. in Nairobi 1983; prearrangements are done locally through the Ecumenical Arts Workshop. Succesful exhibits will go through to Nairobi. For more information contact the director of Church Music. This year's workshop was a success but in future we encourage our people to attend.
- 10. We also urge circuits to invite the director of Church Music as done by others e.g. Sunnyside School; Marange North.
- 11. That during the reprint of our Hymn Book names of Rev. Amos Kapenzi and Evangelist Paul Malianga be included in the foreword.
 - K. Marange, Secretary
 - D. Nyamurowa, Chairman.

BOARD OF MEDICAL WORK

This year has been more encouraging than the past few years particularly in the case of staffing and this has resulted in more services being given to the people. The statistics will prove this point later in the reports.

All the three main hospitals are now being serviced by doctors. Dr Johnson and Dr Patel joined our Medical team during the year and we regrettably lost the services of Dr and Mrs Piburn who left impromptu for family reasons. The staff statistics are 4 Doctors, 7 SRNs, 39 Med. Assistants, 2 Administrators and 126 others. There is still a shortage of SRNs and Medical Assistants. 1 praise all the members of staff who wormed in a dedicated manner in a situation of staff shortages.

We appreciate the help which has been given to our Medical Work by the Zimbabwe Association of Church Hospitals, voluntary agencies and the government in particular. It is hoped the government will continue to be forthcoming in improving the working conditions of staff who working in Mission, Hospitals.

Medical work has expanded in the field of Primary Health Care establishing 12 'under-tree' clinics for mothers and children who are under 5 years of age. We regret to report that the leaving of Dr. Mavhurudza has left the dental work non-functional up to now.

M.A. Mutema — (Medical Secretary)

1982 ANNUAL REPORT, NYADIRI HOSPITAL

HOSPITAL WORK

The major medical problems seen at the hospital continue to be in young children and pregnant women. Malaria is still a problem in all age groups, and an increasing number of cases of tuberclosis are being seen. In children, manultrition with associated infectious diseases and diarrhoea are still common. In adults venereal disease with the associated complications in a woman is a major medical problem.

Out - Patient Department

Several changes have been made to improve the privacy and quality of our management of patients in the department. A Comprehensive Child Health Clinic has been instituted where children with their mothers receive preventive, promotive and curative care at each visit to hospital.

Hospital Statistics

Table 1 gives hospital statistics for the year Jan - Nov.

Table I

Out-Patient cases	2 3706
Out-Patient attendances	4 9155
In - Patient units	2 417
Antenatal attendances	
Maternity admissions	
(Deliveries only)	1 386
Child Health Clinic attendancies	4 324

Hospital Staffing Situation

At present there are two doctors, both expatriates on short term contracts. Negotiations are underway to recruit a Germany husband and wife, surgeon and anaesthetist "team". Attempts to find Zimbabwean doctors are continuing.

Our total number of nursing staff continues to be deficient, mainly due to lack of accommodation. We have 4 State Registered Nurses (SRN's), our government allocation being 8, 1 State Enrolled Nurse (SEN), and 13 Medical Assistants (MA's) one being on our mobile clinic, our allocation being 17.

Sister Ruth, a former employee, and sister Rumano will join us early in the New Year.

This year we are fortunate in having a Laboratory Technologist — George Mahachi and a Laboratory Technician, Misheck Mugogo. This has greatly helped our ability to give good medical care.

Our Admnistrator, Mr A. Mutema, has recently gained a qualification in Health Administration in the U.K. and rejoined the hospital.

TEACHING

Medical and Maternity Assistant Training School

We are delighted that the building of a new Training School teaching block was completed in July, with the aid of a government grant. We are fortunately, now going to be able to accommodate male students through a gift (\$24.000) from the Swiss Board to renovate the old school. The new training school has been furnished with funds from BOFAC.

Our total number of students at present is 52, the reduced numbers still reflecting the absence of one year's intake during the war. There is however a national trend of reduced applications for nursing training which happily has affected us less than many other training schools.

Our Senior Tutor has recently been joined in the nursing school by a newly qualified SRN, State Certified Midwife (SCM) and an SRN, SCM has joined us from overseas as Maternity Assistant Tutor. Their work load continues to be very heavy as a result of the shortage of teaching staff.

Primary Health Care (PHC) Refresher Course

We held a 2 day (PHC) Refresher Course in July, which was attended by 50 nurses from the hospital and surrounding clinics (both mission and government). Emphasis was placed on problems encountered at clinic and community level. One especially interesting feature was a Traditional Food Demonstration, a culmination of similar smaller demonstrations held in the districts (see below), which was also attended by representatives from the Ministry of Health Nutrition Department.

COMMUNITY WORK

Clinics There are 5 permanently staffed clinics, Chikwizo, Nyahuku and Dendera in Mudzi, Dindi in Murewa and Chindenga in Mutoko. Nyahuku reopened in November. The clinics continue to be very busy placing a heavy workload on the clinic staff. Each clinic has only one MA and an Aide. There is

an urgent need for Nurses' houses at Dindi and Chindenga. Formerly the clinics were staffed by teachers' wives who lived together at the centres. The situation has since changed. Clinic statistics Jan. - Nov. are shown in Table II.

Table II
DISTRICT CLINIC STATISTICS 1982

	Dendera	Chindenga	Chikwizo	Dindi	Nyahuku
Out-patient cases	1 7188	5 121	7 766	4 005	470
Out-patient Attendances	3 1048	26 323	21 698	1 744	1 544
Antenatal Attendances	2 556	1 509	420	336	_
Maternity Admissions	225	62	15	14	1

Mobile Clinic

Table III

Nyamakope

A new ambulance was donated by Christian care, on behalf of UMCOR, in November 1981 which has enabled us to expand our services. We continue to visit our 5 operational clinics for supervision and support of staff, to provide medical supplies, and to transfer patients. We also assist the clinic staff, once monthly, in conducting Child Health Clinics. In September we began supervising our nearby council clinic — a significant development, and have been asked by the Provincial Medical Officer of Health to supervise 5 additional government Clinics. We also visit 5 other sites, on a monthly basis, to conduct Child Health Clinics.

Table III shows the total numbers of immunisation given in October and November.

— 392	Dendera	- 1399
— 525	Dindi	— 146
— 267	Karimbika	- 422
— 627	Gozi	— 537
— 399	Manyika	- 494
	- 525 - 267 - 627	 525 Dindi 267 Karimbika 627 Gozi

-193

Traditional Food Demonstrations were organised by local women at each of the places visited over a period of 2 months, as a means of educating and encouraging people to use local high energy foods, these foods now known to be so important for good childhood nutrition. Women who prepared the best examples in each area contributed to the demonstrations at the PHC Refresher Course.

Joint Community — Hospital Committee

This has been established with good results so far, with representatives from our local community and hospital staff. We hope that these meetings will continue on a regular basis to foster good relations between the hospital and the community and assist in the improvement of health in the area. It is hoped such committees will be established at our 5 district clinics.

NUTRITION VILLAGE

The Nutrition Village continues to try and assist mothers in the rehabilitation of their malnourished children. The centre has recently been used to provide accomodation for local women taking part in a diarrhoea study (sponsored by a Non-government organisation in conjunction with the Ministry of Health). There have been a great improvements made to the village with the help of our local Agricultural Extension Officer. We are planning to hold several Nutritional and other courses with the assistance of V.O.I.C.E. (Voluntary Organisations in Community Enterprise) in future.

This project is not financed by the Ministry of Health and lack of funds especially restricts our ability for adequate follow-up.

BABY FOLD

There are at present 27 children, most of whom are motherless from the age of 4^{1/2} years downwards. A 'parent's day' for fathers and other relatives was held on 18.9.82 to try and encourage them to be more involved with their children. The day was considered a great success by all. Despite financial assistance from the United Methodist Church and the Social Services Department, the Baby Fold is in a serious financial position mainly due to salaries for staff. The crisis has been brought to the attention of both the Medical Board and the Budget Committee. The 1983 budget for the unit shows a deficit of \$17200. Statistics — 9 admissions 5 discharges and 4 deaths.

A course on child Development and preschool education was run by V.O.I.C.E. for 5 days and the nurse aids participants appreciated the course.

FINANCES

Despite Government policy of giving 100% grant, many of our financial needs are not at present being met. These include the running costs of the Nutrition Village and the Baby Fold, and the building costs for accomodation and other facilities, for example our "Out-patient village". Our most urgent priority is staff accommodation for which financial assistance is greatly needed. We appreciate and thank the Swiss Board for their help in giving us finances to build a "duplex" which is currently occupied by one of the doctors and the technologist.

Our greatest needs so far are finances to top up salaries for people in high responsibility for whom the government is not yet considering. A request by all Church hospitals has been forwarded to the Authorities but there is no response yet. The BOFAC budget Committee has been given the details of the problem. May the good Lord guide us as we enter another New Year. Respectfully Submitted: S.J. Hunt — Medical Superintendent

M. A. Mutema — Health Administrator

OLD UMTALI HOSPITAL 1982

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In Patients	2289	Mat. Deliveries	832
In Patient Units	10530	Mat. Units	1870
O.P. Cases	13172		
Daily Attendance	53141		

Staff Members

Dr. R. Johnson	Mrs. Kuture
Matron Mrs. R.G. Kapenzi	Mrs. P.
	Nyanhanda
SRN Mrs. V. Mukwekwezeke	Mrs. V.
	Nyamajiwa
Mrs. N. Kanjanda	Mrs. S. Jambaya
	Mrs Darikwa

For the past nine years Old Umtali Hospital has been without a doctor, now we rejoice, Dr. R. Johnson is with us since the 17th of December, 1982. "Makorokoto".

In the Old Testament we read the story of Nehemia, who had a burning issue on his mind, to rebuild the wall of Jerusalem. He faced many stumbling blocks but when the wall was finished Nehemia and the people were very happy.

This Old Testament story became very much alive in my mind the time we sent a 10 ton lorry to Nyangombe clinic full of new equipment, beds, fridge, benches, mattresses etc. It sh happened that the people at Nyangombe were making camps for Revival Meeting. When they saw the lorry, they all came out ululatting, shouting, "our Jerusalem has now been restored to its original state, praise God the clinic is now complete our children will now get well and wives deliver in clinic."

In my mind this is one of the places where a clinic is very much needed. During 1982 the emphasis on all Medical work has been on immunization, teaching people to make use of local food, clean water and personal hygiene, in turn this would help prevent diseases that kill children eg. Measles, Diarrhoea and Manultrition.

Baby Fold Orphanage

Our Orphanage continues to give good service to needy children. This service has now become very expensive to run. Increased salaries, high cost of powder milk are making costs very high. I would like to thank all church groups, clubs, friends and good people at heart who have helped us by giving monetary gifts, food and clothing. Sixty children have passed through our door, 42 are still with us.

District Clinics

Three clinics have been approved except Chinyadza clinic. Each clinic has a nurse and nurse aid.

NYA	NGOMBE	CLINIC
Staff	Members	

Mrs Chitambara

Violet Madondo (Nurse Aid)

In patients	545	Discharges	516
Out Patient cases	7010	C.P. Attendances	11097
ANC	833	Mat. Adm.	64
Mat. in Pt. Units	368		

Anolding Clinic 'Continued'

Statistics			
In Patient	15	Discharges	15
Out Patient cases	6818	O.P. Attendances	11286
ANC	606	Mat. Adm.	64
Mat. In Pt. Units	244		

GATSI CLINIC

Staff Members Mrs. R. Ruwodo

Annah Mupoga (nurse aid)

Statistics

Statistics			
In Patient	42	Discharges	42
Out Patient cases	4576	O.P. Attendances	2390
ANC	244	Mat. Adm.	11
Mat In Pt Units	28		

CHINYADZA CLINIC

Staff Members Mrs. Jokonya

Mrs

Statistics

In Patient	17	Discharges	17
Out Patient cases	7201	O.P. Attendances	12428
ANC	1520		

Respectfully Submitted Rudo Grace Kapenzi.

MUTAMBARA HOSPITAL

We had a lot of activities this year despite a few times we had mishaps caused by deaths and accidents. I owe respect to all staff members for their endless hardworking and efficiency in managing all cases minor and complicated during the time we had no doctor. I also would like to mention that with the availability of the ambulance and the driver we have been able to resume outreach work which as we all know was stopped in October, 1981.

From November, 1981 to 25 June 1982 we had no doctor and the ambulance was always on the road transferring complicated cases mostly maternity to Mutare General Hospital. At times it had to do two to three trips a day During that time the Administrator of Mutare General Hospital had decided to arrange for visiting doctor to come here once a week. It was when he was making the final arrangements when we were notified of the coming of Dr. N.S. Patel. Although the arrangements did not materialise we should thank him for having shown sympathy for this place.

The staff establishment for this year has been the same as for last year. We had some coming and goings. Sister A. Chagonda rejoined us on 19th January, 1982 after completing her midwifrey at Harare Central Hospital and then resigned on 3rd June, 1982. We also had four resignations from nurse aids and four replacements. Dr. N.S. Patel joined on 26th June, 1982, and Sister E. Nielsen from Denmark on 1st December, 1982. In addition to these we had to employ one general hand and a driver against a State Registered Nurse post. The establishment is

Post	Employed	Establishment
Doctor	1	1
S.R.N.'s	1	2
Medical Assistants	8	10
Others	25	23

2. Standby Generator

The generator was repaired with funds provided by the Head Office. We are most grateful for this because we can use it at any time of the night as need arises.

3. X-Ray

The machine has not been in use since October, 1981. As we desperately need the services of this machine we had to make arrangements with the Ministry of Health to send one of our nurse aids to Harare Central Hospital to train as an operator. It succeeded with the help of the Head Office who arranged accommodation with W.C.A. for the girl during her stay in Harare.

4. T.B. Unit

This unit is not in use. The intention of Government is for this hospital to act as a T.B. review centre but until the unit is renovated I do not see this happening because the building is in a bad state. At present no reviews are being carried out.

5. Outreach

Outreach work was resumed on 14th October, 1982. A team of two Medical Assistants, one nurse aid and a red cross volunteer makes two visits a week i.e. Tuesdays and Thursdays. There are seven centres to be covered in the area. The figures ar as follows:

Childwefare Antenatal B.C.G. D.P.T. Police Measles D.T.
182 62 44 196 242 76 20

The above figures are for the period 14 October to 30 November 1982 6. Statistics

The number of both inpatients and outpatients increased soon after the doctor came.

Bed Occupation Deaths Admission Discharges Inpatients: 21 12692 1503 1548 New CasesB Attendances Childwelfare Ante-Natals Outpatients: 1949 2109 13413 3688 Admissions Confinement Live Births Still Births Maternity 392 6 406 406

Early Neonatal

District Hospital Status: The government has chosen our hospital to be the district hospital for the area and we hope that very soon upgrading plans will be carried out.

8. Traditional Birth Attendats (T.B.A.)

The T.B.A. lessons were started at this hospital on 17th November 1982 two months later than the intended time because most people could not understand the importance of the lessons. Dr. Egullion the lady behind the whole concept from Mutare General Hospital had to come three times to explain to the people.

9. Doctor's Visits to Health Centres

The doctor has been asked by the District Health Committee of which he is the chairman to visit some of the health centres in the District. At present he is visiting Nyanyadzi, Chakohwa and Biriwiri on every Wednesday.

10.Hospital Garden

We have embarked on a garden project for hospital. It is doing so well that we are no longer buying vegetables. Working on figures we are now saving between \$150 and \$200 per month.

A. Maisiri ADMINISTRATOR.

Chinyadza Clinic.

Due to the fact that we need adquate facilities at the above clinic. e.g. 2 water tanks an engine, a Nurse home etc.

The board after a thorough discussion has come up with the

recommandations to Conference.

Recommandation

That the conference hand over the Chinyadzi Clinic to the Local Council as sooo as possible because of the above financial reasons which we future developments.

BABY FOLDS

After some commideration on our two baby folds Nyadiri and Old Umtali. We recommend to BOFAC through this Annual Conference the followings:

(a) The government grant coveres most of our Hospital Expenses but

not Baby folds. We therefore, recommend that there be separate budget alocation for the Baby fold work from the present medical alocations as they are too expensive to run.

MUTAMBARA HOSPITAL

Books and financial difficulties.

We recommend that the Hospital be allowed to open a separate Banking Account: while the central Office continue to handle all books.

Travel and Office Expenses for the Medical Secretary.

We recommand to BOFAC through Conference that there be a budget alocated to the Expenses of the Secretary. We suggest \$800,00 per year.

BOARD OF PUBLICATION AND COMMUNICATION

A. Zimbabwe Mission Press: This report comes as the Press at Old Mutare completes a second year of being closed.

1. Items out of stock which needed re-printing;

- (a) Ngoma: Typesetting was completed before the Press closed, and these sets have now been accepted by the Manica Post printers for printing.
- (b) Infant Baptism Certificates and Local Preachers Licences: These have now been printed at Mutare Printers and are now available for sale.
- (c) Ketekezima, Full members Probationers certificates: These have yet to be painted.
- 2. 2. Invoices found in the Press at the time of its closing indicated a large amount of money was still owed to the Press for orders filled various companies and individuals. We thank Rev. L Zhungu for his hard work in following up these debts and recovering over \$1 000.00. A further \$500.00 or so is still to be collected.
- A complete inventory is to be conducted so that an exact account of our property in the Press can be made before it is re-opened.
- 4. In November our conference was visited by Dr. Doris Hess of the Communications office of the Board of Global Ministries. Her report on the Press is attached to this report.
- 5. Future of the Press: We note with concern that while the Press is not at present earning any money, it is costing a minimum of \$500 per year in recurring expenses. On the other hand, there are valuable stocks of paper and other materials currently housed in the Press buildings, and most of the machinery is in good condition and is valuable. We therefore recommend that the Press be re-activated.
 - (a) Renting possibilities: Boka Enterprises who approached us last year wanting to rent the building and machinery have since withdrawn their request as they have been unable to get enough foreign currency for buying materials. "Mutare for Jesus" and a printing concern in Harare have both requested to rent only our machinery and move it away to their own premises, but our Board recommends that these requests be turned down in the interests of protecting the machinery.
 - (b) Re-opening as a conference Press: As per Dr. Hess's report, this would require a great deal of money, both immediately and in terms of ongoing expenses for paying qualified staff, replenishing stock, adjusting and eventually replacing machinery.
 - (c) Central Conference take-over of the Press: This suggestion was

made at the most recent meeting of Central Conference and funds are available to them for this venture. If a tri-lingiual editor can be found (French, Portuguese, English), this idea will be pursued by the appropriate authorities in the Central Conference.

B. Recommendations

- 1. We recommend that the conference consider as first preference to the reopening of the Press as a conference institution, and thus we ask BOFAC to look into hiring fully qualified staff for the work, and finding the necessary finances.
- 2. In the interests of building ecumenical relations and a better understanding of the international church, we recommend that publications from the All Africa Conference of Churches, World Council of Churches, World Methodist Bodies, etc, be made available to churches throughout the conference.
- 3. We also recommend that T.V. and the radio be looked into as viable media of communication and that the proper steps for registering our church to use these facilities be taken.

Submitted by: Rev. K.E. Shamu — Chairperson Rev: L.G. Zhungu — Secretary

REPORT ON PRESS BY DR. DORIS HESS, COMMUNICATIONS BOGM FOLLOWING AN ASSESSMENT REQUEST BY BISHOP MUZOREWA OLD MUTARE PRESS

The Old Mutare Press is part of the continuity of the United Methodist Church in Zimbabwe. It is a rich resource with substantial and well maintained equipment, paper stock and building facilities.

The use of these resources is under study by the Annual Conference. As an observer to the project in 1982, and with former associations in the active publications programmes from 1961 to 1978, I see the situation as follows:

1. FACILITIES

Evaluation should be made of the building and equipment. What is the present market value of all facilities?

2. CONDITIONS

The press is in good shape. It has been well kept. Oiling and cleaning may be needed, but the quality of the equipment, HEIDELBERG, is among the best in printing equipment.

The presses are old models but for basic priority needs in a rural area, the large flatbed, and the small offset, are most adequate. Type faces are in full stock, and useable for many more years. The linotype is seemingly in good condition. Newer type mats for this may be required. (These are still available in England). Linotypes are no longer produced as part of the basic printing equipment. The folding machine is old, probably not usable over the long-run.

Under Facilities The paper stock is "money in the bank." This should be evaluated by a commercial paper representative.

OBSERVATIONS

The present state of economy in Africa, and throughout the world, does not permit speculation in business in industry. The Old Mutare printing plant is a basic small industry, and thus use of the facilities should receive the most careful consideration. The assets represented at the plant can become an investment portfolio for the church with strategic planning.

THESE ALTERNATIVES could be considered:

- 1. If the church were to go back into the printing business, the main consideration must be:
 - A. Qualified personnel, one to three persons; their salaries, provisions of housing, transport, tenure under the new government law.
 - B. Capital up to \$20,000 to \$25,000 for stock, adjustment to machinery, etc.
 - C. Stock: While there is some stock now, replacement and new orders will be more difficult, costs will continue to increse as and when paper is available in the country.
 - D. Sooner, or later, new press equipment will be required. Estimates for new machines will be from \$20,000 to \$25,000 for small offset machines and up to \$75,000 for a larger one, both plus tax.
 - E. Capitalization for such expansion will not be easy to obtain with continuing severe limitations both on finance within and from external church-related sources.
- 2. If the church considers leasing the premises, the considerations are:-
 - A. Initial and full assessment of all assets, including building and office space.
 - B. Basis for monthly rental fee.
 - C. Agreement over and above rental fee for basic church printing to be done at commercial cost, but on a priority printing basis. (The hymnbook and women's society song book are on next priorities. Present paper stock should be used for those books).
 - D. Any agreement should be 3 years renewable by joint agreement.
 - E. Paper stock to be part of agreement only by additional capital payment. This payment can be invested for future printing needs of the church.
 - F. Use of building, and additional space, should be carefully considered. The church may need some of the offices at the back.
 - G. Maintenace and repair needs carefully spelling out as to who takes primary responsibility.
- 3. The church could consider an ecumenical relationship to the press becoming a printer for the Christian Council or a group of churches. This would require a specific consultation and the WACC London might share specialist assistance. Capitalization required would be heavy and probably not easy to come by.

In any change, the church must consider the plant at Old Mutare as a vital asset for investment, or development as the conditions of economy may require.

Doris Hess Harare, Zimbabwe November 30, 1982

THE BOARD OF EDUCATION - REPORT

Boarding fees: 1.

The Board felt that \$80,00 should be charged per term as boarding fee for our Institutions. Prices of items and materials used in boarding departments were ever rocketin. Tea at break has been repeatedly asked for by boarders in our schools.

2. Texbooks:

Buying back texbooks from pupils was to be encouraged. What the pupils would get would depend on the condition of the books. Make pupils know this in good time.

Control of Primary Schools: 3.

The Board requested Mr. T. Chitsiku, Education Secretary to write for permission that will allow Primary Schools at Nyadiri. Old Mutare Arnoldine and Murewa to revert to Church control.

4. The paying of General Purpose Fund: Primary Schools should pay this General Purpose Fund (part of self-reliance.)

5 Staff Houses:

The Heads of Units were asked to keep on pressing BOFAC to look into the housing needs of these Units.

6. Raising Funds:

The Board urged heads of our Institutions to ask for financial assistance from the parents and local communities.

7. **Education Secretary:**

> Mr. T. Chitsiku informed the Board that expansion in our School meant more staff houses, more classrooms, more dormitories in our centre — this requires money.

8. Reconstruction:

(Sunnyside and Nyamuzuwe) Mr. T. Chitsiku informed the Board that reconstruction work at both centres in almost complete.

- Mr. Chitsiku informed the board that a unified teaching system 9. is being considered and that the Government is still exploring how this should be implimented. Monthly meetings Government and responsible authorities will take place. The Conference of Education Secretaries would work with Z.C.C.
- Mr. Chitsiku informed the Board that Heards of Denominations 10. would approach the Secretary for Education and Culture to discuss the multi-faith syllabus in Religious knowledge.

11. Discipline:

The Eductation Secretary acquainted the board with strike events that had taken place at Mutambara High School (October 18-20, 1982), pupils were suspended.

12. Board:

notes with concern what happened at Mutambara High School and recommended the setting of an independent delegation that should investigate seriously the causes of the strike. A committee of five was recommended.

13. Chikwizo School:

Mr Chitsiku informed the Board that parents there want to know whether they ar under the Church or Council. The board recommended that parents themselves should vote either for the Church or to go to the Council.

14. Smoking and drinking in our Schools:
Strict discipline in expected support school arthorities who wage

a war against smoking and drinking IN SCHOOLS.

15. Recommendations: 1)

Board recommended that a Council on Ministries should look into the future planning of Mission Secondary Schools.

2) Board recommended that it should meet twice a year — (yes tentatively by Rev. John Munjoma, 27.11.82)

M.BOFU: SECRETARY

STUDENT LOAN FUND

- 1. In 1982 only one person Irene Sithole responded by paying her full loan of \$18.00. We are thankful for this.
- 2. The list of debtors still stands as it was in January 1982.
- 3. The money in the bank as of 22/12/82 is \$524.56.

RECOMMENDATIONS

- 1. We repeat in this conference that addresses of the known debtors be sent to the chairperson.
- 2. That a saving account be opened so that this money could generate interest.

Here are the names of the debtors:

NAME	AMOUNT	NAME	AMOUNT
Nelson Chawanji	\$45.00	Tembinkosi Swela	\$30.00
David Chikosi	90.00	Reginald Tsopotsa	80.00
Jane Esau	7.00	Richard Gurure	60.00
Enos Gororo	25.00	Benon Mazheti	92.00
Davidson Jahwi	21.00	Solomon Gwenzi	60.00
Langton Kamukosi	50.00	John Murisa	80.00
Lovemore kaseke	29.00	Machingura Kaseke	80.00
Morgan Makunike	32.50	Stella Mrefu	67.00
Martin Maramba	21.00	Nelson Chikowe	27.00

	46.00	This Object	21.00
Lishon Masiyakurima	46.00	Tobias Chimeni	21.00
Martha Mateya	12.00	Morris Chiwanza	12.50
Victor Mawoneke	29.00	Mathias Gurure	15.00
Wilson Muchirahondo	12.50	Jotham Kaemba	17.00
Godwin Mudzimu	39.25	Chimara Karumazondo Phineas Mabyudza	50.00
Wilson Mungate	42.00	Willie Manhuwa	15.00
Elliot Musanhi	29.00		15.00
Kururama Muskwe	19.50	Shadreck Maranganda	
Ellen Chieza	17.00	Douglas Matare	27.00
Daniel Gurure	17.00	Ejeas Maweni	25.00
David Mutemera	9.00	Zondiwa Mawoneke	20.00
John Mvundura	11.81	Benizen Mudede	27.00
Phineas Nhavira	15.00	Parmenas Mukotekwa	50.00
Ishmael Nyakudarika	25.00	Jane Mary Musanhi	12.00
Muchenga Nyamakura	21.00	Willard Musara	20.00
Rudolph Bowa	44.00	Jennie Mutepfa	33.68
Victor Chidzingwa	10.00	Machaka Nyahore	17.00
George Dirorimwe	28.00	Ngega Ndagurwa	5.00
Amon Gandanzara	20.00	Lonely Mutongwizo	50.00
Eneleter Gwati	24.00	Josephine Mwarewangepo	11.00
Kenneth Kamba	40.00	Mathias Nyakanyanga	25.00
Gladman Kudakwashe	40.00	Elisha Nyambawaro	19.00
Agnes Kutukwa	10.00	Aaron Banda	40.00
Kemsely Magoba	42.00	Lucia Goko	40.00
Francis Makarau	40.00	Obert Jima	40.00
Peterson Maraire	20.00	Patience Katandika	60.00
Daniel Masiye	60.00	Joshua Kawadza	72.00
Itai Matambanadzo	40.00	Arthur Kufa	70.00
Gladys Matyukira	30.00	Isaac Machamacha	40.00
Joyce Mudede	40.00	Peter Makota	19.00
Patrick Mukangara	98.53	Moline Mashaire	40.00
Kuda Mukwekwezeke	10.00	Tenyson Masuku	40.00
Cyciliah Munjoma	30.00	Evelyn Matsokotere	40.00
Jotham Musumhi	5.00	Marian Mhlanga	33.95
Kenneth Mutiwekuziwa	80.00	Loveness Mudonhi	30.00
Ernest Mutsanya	54.00	Mary Mukoko	54.00
Dorcas Muziti	40.00	Chrispen Munedzi	40.00
Caleb Nasho	10.00	Willard Musara	20.00
Emish Ndombo	40.00	Bernard Mususa	70.00
George Nyawasha	6.00	Conrad Gombakomba	50.00
Edina Sanyanga	10.00	Reuben Mutwira	80.00
Josephine Sharara	40.00	Belta Mwedzi	30.00
Josphat Kahwa	35.00	James Rugora	5.00
Pauline Shambare	30.00	Ellen Sisimayi	50.00
Simon Tauya		Victoria Bwawa	80.00
Tonderai Mwenye	20.00	Josiah Chivandikwa	-17.00
Gladys Muziti	110.00	Danmore C Chikunya	120.00
Sheniwa Chipfunde	37.00	Christopher Matanga	66.00
Rev. J.D.W. Mafondokoto	20.00	Denford Mugwambi	40.00

MRID

Introduction

1982 had its ups and downs and the Agriculture Secretary was involved in a number of negotiations with Government and the Tenants in two of our Tenant farms. He came out with more success than failures, but a lot still needs to be done.

Mutambara (McAndrews)

The farm unit was closed down pending the availability of funds to review the activities. The six workers who were permanently employed by the farm were laid off legally according to Government regulations.

Problems:

(a) All those laid off plus some unemployed individual still continue staying on Mission and are using the land.

(b) If the Mission does not use the land we will continue to have these troublesome characters on our land. We hope the Conference is quite aware of the Government policy regarding unused land.

2. Old Mutare Mission:

Boardings and the farm are operating as usual, the land is seen to be under use, but there is a great need for Conference to begin thinking about the posibilities of fully utilising the vast land at Old Mutare. Once these units stop using them we are again exposed.

THE BUTCHER SHOP IN THE BACKYARD

This programme is growing from strength to strength and its becoming more popular in both Government and non Governmental organisations locally and internationaly.

1982 Activities and events

An International Seminar on the concept of the Butcher Shop in the Backyard was held at Old Mutare Demonstration Centre involving the following countries from the developing and developed world: Mozambique, Botswana, Tanzania, Kenya, Zaire, Ghana, India and Sweden. This was sponsored by S.I.D.A. a developmental organisation in Sweden with the assistance of the United Methodist Church in Sweden. We also had the opportunity of having Rev. Lenart Blomquist with us again in the New Zimbabwe at that Seminar and he played a bigger role in the success of that Venture.

- (2) Several one week courses were held at the centre. We appreciate the Women Co-ordinator for her co-operation; she brought us groups of our church women from the various Districts. More such courses have been arranged for 1983.
 - The U?M.Y.F. will bring 5 groups of youth during the school holidays for a Butcher Shop in the Backyard course in 1983. They were promised funds for that by the United Methodist Young (MKU) of Sweden.
- (3) On year agriculture course for Post Grade 7 boys
 Since 1980, the number for young boys enrolling for this

particular course has been declining and now the Director has decided to suspend that unit until such time when there will be need. So far we had our last group of 5 boys. The reason for that low enrollment is because the Government has since opened a lot of opportunities for the young in various ways and as a church there is no need for competing with the Government, we know time will come when as a church our hand will be needed. **Problems:**

The Programme has encountered some serious financial difficulties but has struggled and is still struggling for survival.

Future Plans:

We are on the process of building a 60 seater dinning room with attached shower and toilets next to the existing training facilties.

(3) Nyakatsapa Mission Farm:
Misguided elements are always with us and are found in every society. Majority of the tenants have co-operated in paying up their rents as per 1981-82 Zimbabwe Annual Conference.
Almost 85% signed their new leases. Sales tax exemption cards were designed and printed and given to all those who paid up their dues and are co-operative. We have 93 tenants in Nyakatsapa. The Mission Dip is currently being run by the Government Veterinary Department, that was negotiated by the Agriculture Secretary on behalf of the Church with close liason with the Board of Trustees Secretary.

The squarter situation has not changed yet, we are still fighting on.

Arnoldine Mission Farm

The farmers are being more co-operative with the exception of a few individuals Arnoldine Mission Farm has 50 tenats with new lease agreements — 39 farmers have paid up their rental as per the new agreement and 11 still outstanding. The Squatter situation is one area the tenants themselves are endeavouring to sought out on their own. There seems to be degree of progress anyway.

Dendera United Methodist Development Programme

Agriculture: The nucleus of farm families who worked cooperatively with the Dendera project before the war is reasonably intact. The interest in learning and applying better farming methods, and their reception of new procedures is very gratifying. The potential for service by the Church in general area is so extensive that it is not possible to cover the area with existing personnel and equipment.

Securing funding for rural projects is now a bit more difficult due to (1) World recession, (2) inflation and (3) a change in policy by many of

the donor agencies.

Literacy

The foundation for building communitites must be based on a reasonable literacy rata among th population. Dendera has been involved in teaching adult literacy for about twelve years. During this period many hundreds of the local people have leaned to read, write, and do simple arithmetic. This year we have been able to have two trained teachers who are waring

with over 160 students. Here, again, the potential for service is great, and many more teachers could be utilised to good advantage. Funding is as bad as mentioned above under agriculture. Through literacy we also encourage self help projects as well as saving clubs.

We have also managed to start a new profect of making asbestors roofing sheets of a mixture of sisal ad cement. This also generates an income for the rural people. The Church deserves complement for all these

efforts to improve the well being of the nation.

Vocational training

This can be revived when funds are available. This will include weaving which is also an income generating project.

Home Craft

Approxmately 50 women attend the class in sewing held weekly on the centre. Similar groups meet at several of the schools in the area, and they get instructions and materials from the Dendera programme. Also, as soon as feasible, cooking classes will be resumed, as well as general homemaking subjects to improve life in the community.

Relief

Due to the oxigencies caused by the war, the need for relief activities are even more pressing than usual. In the rural communitities, often there will be found families who are sestitute because of family tragedy, unfortunate accidents or other adverse circumstances — beyond their control. The government Department of Social Services is much more active than in the past, but many people still turn to the churchs for help which can not be forthcoming from Government. At Dendera, the relief opertions which are in general limited to the distribution of clothing, falls into four categories; (1) assisting local indigenous families, (2) assisting needy school children, (3) assisting newly arrived families into the area who have very little, and (4) assisting Mozambigus genuine refugees living in designated camps. Relief is at best a stop-gap measure, and the more desirable activities of providing skills to help people to be in a position to help themselves is the goal. However, it was found during the war that are times when a holding action is necessary to keep people live, and the church has a responsibily to all people. It is hoped that the Zimbabwe Annual Conference will make every effort to continue the important out-reach in this remote rural area by issuring that a dedicated and loyal staff will be present to carry on the very important work at hand. Successful operations by the assistance an good will of the Conference as a whole. and it is hoped that this can be carried forward to the future in the interests not only of the church, but also in the best interests of the people who are being served.

Nyadiri Mission Farm:

During this period of extensive resettlements there is the possibility of presseure being put upon the Conference for the Nyadiri unit to be used. As soon as feasible, a complete study should be made the determine;

1. which should be retained.

What is the highest and best use of the property for the conference as a whole. and

3. If retaintion and development is deemed the best course, a

timetable should be established, and every effort made to complete the project.

Land Rents:

Portions of the land now in use for agriculture are cultivated by conference institutions and staff. The Conference is failing to receive the Annual rental fees which are standard for the whole conference for the use of these lands. Wood cutting is rife by people who are on and off the centre to the detriment of the property. Communal area cattle and other livestock are putting more and more pressure on grazing capacity. The station Executive is urged to look into these matters in liason with the land agent and find ways of correcting the situation.

RECOMMENDATIONS

It is recommended,

- That conference makes plans to fully utilise portions of land at Old Mutare for commercial purpose because the school which was using it is finding it difficult to continue with the project due to various reasons beyond their control.
- 2. That portions of land at McAdrews Mutambara be made available for rental by one or two tenants for commercial purpose and that way the conference will get some income until such a time when we are in a position to use the whole farm. The same be done for Nyadiri but to one tenant. Some portions of land should be retained for the use by our institutions for the purpose of education for production being encoraged by the Ministry of Education and Culture.
- 3. That the station Executive at Nyadiri and other centres must, more actively participate in the administration of Conference lands, including the collection of land rents for agricultural fields.

4. That an administrative building and a classroom building should be added as soon as practicable at Dendera.

 That a qualified and dedicated National personnel or family be located to carry on the administration and coordination of the Dendera project as present administrative personnel retire.

Submitted By: M. Pferayegota Chambara Conference Agriculture Secretary.

ECUMENICAL RELATION

We of the Ecumenical Relation Committee are delighted to report that during the year 1982. We have taken note of tremendous progress in ecumenical activities.

UNITED CHURCH OF CHRIST CONFERENCE:

We have nor report from U.C.C. because we were not invited.

METHODIST CHURCH IN ZIMBABWE

Rev. K. Mwandira accompanied by Rev. W. Marara and M. Nyagato went to the Methodist Church in Zimbabwe Conference held at Hillside in Bulawayo. The President, Rev. Makuzva welcomed delegates and gave them time to convey their greetings.

ZIMBABWE CHRISTIAN COUNCIL ACTIVITIES

We highly commend the Zimbabwe Christian Council for continuing to help us in reconstruction programme. If there are any Districts which have specific reconstruction projects they are invited to apply for the funds. The Christian Council activities are not well known to the majority of the people. We encourage people to read the Zimbabwe Christian Council Newspaper called "The Christian Mirror". There is going to be a monthly publication of "The Christian Mirror" beginning January 1983. Let us all make an effort to order these copies every month.

UNITED THEOLOGICAL COLLEGE

We are pleased to take note of the progress of work at United Theological College, 1982 has been a record year as far as enrolment of students is concerned. The College enrolled 16 students as compared to between 7 and 12 for the previous year. We are also pleased to take note of interest by independent churches sending their candidates for training together with the other denominations.

MAGWEGWE JOINT CHURCH PROJECT

Magwegwe joint Church project stands as a good example of Church cooperation. We encorage that type of cooperation whereever possible.

CHRISTIAN CARE

We highly commend the Christian Care for spearheading assistance in money and inkind to the needy throughout Zimbabwe.

ECUMENICAL ARTS ASSOCIATION

The 4 delegates to this association from the Zimbabwe Annual Conference, are grateful to conference for continuing to maintain their

membership fees.

The 1982 Annual Arts workshop was held at Old Mutare in April. There was an increase in participants over previous years, and it was noted that most participants were adults (teachers, pastors etc.) as opposed to young and students in previous years. A special contribution to the workshop came from the African Literature Centre at Mindolo, Zambia which sent one of their staff members to lead the art group. The quality of the work produced at the workshop was high, and it was disapointing that there were comparatively few of United Methodists delegates to attend. Those United Methodist Schools and Churches who did delegate participants report very satisfactory returns in terms of new music, art work, poetry an drama being used in their workshop services.

The 1983 workshop will take place in Gweru in April and we look

forward to having you there.

Submitted by delegates:

Rev. K. Shamu

Mr. P. Matsikinyire

Mr. T. Dewolf

Rev. S. De wolf

Since Rev K. Shamu is now at Mutambara we now recommend the name of Rev. D. Nyamurowa to replace him so that we have a Harare representative.

RECOMMENDATIONS

(a) We recommend that the spirit of fraternity be encouraged as much as possible between our Church and other churches.

b) We thank BOFAC. for keeping our membership of the ecumenical arts workshop. The fee for 1983 is \$24.00

FRATERNAL DELEGATES NOMINATED

(1) Methodist Church in Zimbabwe:

Rev. K.D. Nkomo

Re. L. Nyanungo

Alternate: Mr. Kambarami (2) United Church of Christ.

Rev. J. Kawadza

Mr. N. Chikuni

Alternate Rev. S. De wolf

(3) Christian Council — Set by Conference Headquaters.

Respectfully submitted J. Kawadza — Chairman K.D. Nkomo — Secretary

CONFERENCE STEWARDSHIP

In the Conference Stewardship Report to Annual Conference last year, three projects were emphasized. In the report of this year, a follow-up comment on these items is in order.

The re-establishment of our pattern of pledging has developed to some degree during 1982. As far as the Stewardship Committee is concerned. verbal reports indicate that the Mutare South District has done well. Of special commendation is the fact that one family has pledged \$100,00 a month to their circuit. In another district, the Nyadiri Centre made a significant step forward in its pledging system and the report is on display for observation. However, it is obvious that there is a reluctance on the part of many circuits to make reports to the Conference, and thus the pattern of systematic giving is not clear. And in some of the pledging reports that were made, it is obvious (in contrast to the above two good examples) that the pledgers really do not consider the church to be their church. The giving is not done in relationship to one's ability. Perhaps this means that the District Finance Committee should now be the responsible body to collect and record the pledging reports from the Circuits. In this way, the responsible body is closer to the grassroots which is really the church.

We again rejoice in the growing pattern of the Harvest tradition. As the charts on display reveal, most circuits improved, and some did very dramatically. To single out circuits may not be fair but congratulations are in order to such circuits as Marange Central, Mutambara South, and Gandanzara-Circuits of the rural sector where the war was deeply experienced. The methods of these circuits are worthy of study. As a total Conference with all circuits being counted, the total Harvest giving amounted to \$80,225,00. Other church denominations are following this Harvest pattern with good results. And as some visitors from overseas saw this celebration, reports indicate how they are using our Harvest pattern in their churches and districts.

Observers from overseas have also been asking the question: "What are you doing with this money? Are you developing an outreach program?" And this was the third point raised in the Stewardship Report of last year. This point must be raised again, for the reaching out to help the lesser privileged has not received the support as desired. The "Vapi Mukukura Kwechechi" program should have had more support in this its third year. Perhaps this program should be abandoned and another missionary outreach program be adopted and given support. However, the challenge remains. In this independent nation the church cannot afford to be a colonial church as we live in this new day.

The Stewardship Committee was established several years ago with the intent and hope that this Conference Committee could function as a planning, thinking, and implementing representative group from throughout the Conference. This has not developed as is illustrated in the poorly attended annual meeting and the failure of the second meeting due

to lack of budget.

On the basis of the above observations, four recommendations are made:

1) That the pledging system is still considered as a Biblically sound and commendable way for members of the church to express their "new covenant relationship with God. Therefore, it is recommended that early in the year District Finance Committees take seriously this challenge through the pledging system and thereby help our church become more self-reliant and less dependent on overseas help on pastoral support.

2) That we continue our church support by enriching the Harvest Celebration as we give our annual thanksgiving offering to God, and enrich this spririt by cultivating the mission outreach program that really support

of Conference.

3) That "Vapi Mukukura kweChechi" pledge be reduced to a minimum of \$50,00 or more and that this be considered as a Conference "advance" program to which individuals, churches, destricts, and organization can give and thereby really implement an outreach program. These gifts should be channeled through the District to the Conference Treasurer. We encourage that we develop this program as a first move towards self-reliance.

4) That the more priveleged circuits should be encouraged to support the lesser priveleged circuits in our Conference. Disticts should share this plan

about helping the needy circuits.

Chairpersons — Conference Stewardship Committee Secretary — Felicia Rusero

SALARY BOARD

The Salary Board has attempted to meet about four times during the year to review salaries and lay some guidelines for future work for this Board. It has been an extremely difficult and complicated task for a good number of reasons.

We are faced with a source problem for salaries, and with the need to review

salaries which are at times low.

We made the following recommendations to BOFAC which were approved.

- When we are asked to set a salary in the future we must have professional 1. and academic qualifications as well as a job description of the particular job. Any experience or additional training will be taken into account.
- We appreciate that BOFAC, at the 10th December, 1982, meeting advised 2. that we cannot and should not align salaries to the Government scale, but we should try, where possible, to raise salaries as much as possible. 3.
- We propose that a doctorate should not be considered for salary purposes. It is intended to give depth in a specific area to the holder.
- We recommend that an overall salary review be taken every five years, ex-4. cept in case of salary increases country-wide which would affect us in the church
- We recommend a salary increament of 5 per cent every year of service for 5. five years for all church workers.
- If retired pastors serving circuits are not receiving their pension, they are 6. entitled to the yearly 5 per cent rise. If they are receiving pension, 5 per cent will not be paid.

However, we encourage circuits now paying higher salaries to their pastor, who is retired, to continue to do so.

When retired pastors and retired supply pastors are put in circuits, they will begin at the 1981 base.

- We recommend strongly that no Conference workers shall receive a higher salary than the Head of the church. His salary must be adjusted to overcome this discrepancy.
- We have requested Cabinet to give guidance to Salary Board about Con-8. ference workers, not pastors etc.
- We recommend that we set all salaries using the 1981 salary as a basis. 9.
- We request any guidance which Conference can give us relative to Salaries, 10. for it does not auger well to name a salary which conference cannot meet.
- 11. Salary Board has set salaries for all persons in Conference except the Special conference Appointees which Salary Board has referred to Cabinet.
- Finally, Salary Board asks Conference for guidance about purported part-12. time employees who are appointed to full time posts.

Submitted by: Secretary

Members of a small Committee:

Mr. T. Chitsiku

Mr. G.F. Kambarami

Dr. M. Johnson

Mrs. B. Mutasa

Mr. E. Shahwe

THE MUMC REPORT

"Do not be conformed to this world, but be ye transformed by renewal of your mind that you may prove what is the will of God." Renewal is the clarion call to the chibvuwi in this period of transformation and consokidation.

The Mubvuwi in Zimbabwe has shown evidence that he has heard this call during the last three years of independence. It is well that he has. because he has faced tremendous changes in soicial and political life in the struggle for human dignity and freedom. The change has brought with it the necessity for adjustment if the mubvuwi is to be relevant to the situation. The change has been most evident in urban areas. The chibyuwi, especially in urban area, has adjusted with a much greater emphasis on rural work through its various destrict an circuit agencies. And as a result, hundreds of the MUMC Conference communal land dwellers have come into personal relationship with Jesus Christ. The MUMC evangelistic outreach has had its impact on the following areas that were visited in 1982 Mutambara Centre, Nhedziwa, Chiduku West, Chiduku Circuit, Makoni Circuit, Mundenda, Dangamvura, Old Mutare Mission, Hilltop, Chitora, Gandanzara Circuit, Dendera, Chitekwe, Chifamba Nyamuzuwe Mission, Nyadiri Mission, Murewa Mission, Mt Dangare, Zuze and Dora Estate.

We rejoice that the MUMC membership which stands at eight hundred and forty nine (849) is another evidence of a change for the better on the part of the MUMC movement. The MUMC are called to the mission to be workers together with God in new Zimbabwe. This can only be successful if the "MEN" come into and maintain a living relationship with Jesus Christ.

Aspecial word of appreciation should be mentioned for the good conduct of the two major MUMC annual revival conventions that were conducted in September 1982 i.e. the one at Chiringadzi in the South and the other at Murewa Mission in the North these annual meetings were held in an effort, to lodge a programme of evangelism very vigorously in order to bring more men that ever before into the MUMC sheepfold. Many people showed their willingness and desire to continue to fully serve their Jesus Christ.

The MUMC through their normal channels have continued to encourage their members to grow in giving the required support to their obligations, for example in 1982, a sum of \$1175,10 was made available and given to Nyadiri Secondary School. Another \$1051,50 is to be sent to Nyadiri Secondary School in January 1983. Our appeal to the men, for financial support of the school has been heard intelligently, believed gladly, obeyed willingly and authentic action taken convincingly. Further payments have been made to the berieved, towards weddings and towards various needs within the framework of the church.

Treasurer's report as of 27.12.82:

Gross receipts	\$4513.59
Less Payments made	2279,10
Cash at Bank	2234,49

DUMBA REPORT:

The dumba was held at Old Mutare Mission on Saturday 27 to 28 November 1982. The purpose for the meeting was to review the year's work and to structure recommendations to the Annual Conference of United Methodist Church in Zimbabwe. The following recommendations were seen to call for some consideration by the Conferece:

a request for more land for the Nyadiri Secondary School in order for the students to pretise the "Education with

Production" fully and effectively.

that all men (MUMC or not) interested in the Nyadiri Secondary School project make an annual contribution of twelve dollars until further notice to halt the contributions in given.

that the next MUMC Conerence meets at Murewa Mission in

1983

We solicit the full cooperation of the Annual Conference in the recommendations above.

Respectfully submitted by: R. L. Kambarami — Secretary; R. Mango — Chairman-North P. K. Mudiwa — Chairman South; D. Muchineuta-Treasurer

RUKWADZANO REPORT

We give thanks to the Lord for guidance in His work throughout the year. Hymn 191. "Jesus Be Thy Leader."

1. Leadership Trainig — was held at Mutambara Mission and attendance was good. Some of the issues that were discussed and taught were Traditional culture, Health Care, Banking, Sewing and Crotchet work.

2. We are pleased Northern and Southern Regions held successful Annual Rukwadzano Conventions. Many people were greatly inspired by the sermons. We were strengthened spiritually and many

new souls were saved.

3. We give gratitude to the Conference Women's Co-ordinator Mrs. Chikwanha, the Ministry To Women, the R.R.W. Executive and the District workers with women for organizing a most successful International Consultation on the needs and concerns of women in Zimbabwe. This was held in Harare at the Park Lane Hotel August 17-19th 1982.

Our special thanks go to the Board of Global Ministries Executive Secretary for Women and Children, Mrs Rose Catchings for sponsoring the consultation and her team of women from the United

States.

We also thank the following speakers and group leaders who contributed to the success of the meeting. Mrs. E. Gwaunza, Mrs. Beatrice Mutasa, Rev Shirley De Wolf, Mrs. Olivia Muchena Rev Tafadzwa Nderere, Rev. John Munjoma, Mr Edgar Samukange and Mrs Sally Mugabe.

 District Clubs — a few of our district clubs are functioning well but others should be restructured to meet the new situation in the coun-

try and cater for needs of women.

5. Play Groups — are being established throughout our districts and are functioning well. We highly commend the rural play groups that are struggling to meet the high demands for vacancies. To date we have not been able to cope with such large numbers. We encourage the women to support these play groups so that women can have more time to learn new skills and time to get more education. This will improve the quality of the home family life.

6. Dumba — Dec 15-17th was held at Old Mutare Centre, attendance was good in spite of the transport difficulties due shortage of petrol. We thank the Mutasa/Makoni District for receiving us well. We greatly appreciated our visitors from Zambia, Chiredzi and Svosve for first time. We collected \$45,20 which we gave to our visitors as

tokens of appreciation.

We were greatly strengthened by the inspirational sermons that were delivered by our guest speakers: Rev. E. Chapata, Rev. F. Mukwindidza.

We thank Rev. John Munjoma for the help rendered in the Finance

Committee.

Districts made a contribution of \$2 769 88.

The Budget Committee allocated the following funds:-

A. Officers travel	\$357.01
B. Minister	500.00
C. Nyakatsapa Sec. School	100.00
D. Women & Childrens Centre	200.00
E. Leadership Training	300.00
F. Agricultural National Show	120.00
G. Kupa Kuri Pamusoro	250.00
H. R.R.W. Pins	172.50
I. Nyadiri Sec. School	200.00
Total =	\$2199.51

Requests

1. We kindly request the Zimbabwe Annual Conference to appoint matrons and boarding masters in our mission centres that are mature and well-behaved.

2. We kindly request Zimbabwe Annual Conference to look into the issue of drinking and smoking by both teachers and students in our schools. We are disturbed as women about this problem.

3. We recommend that the R.R.W. women first give Church dues

before they pay R.R.W. subscriptions.

4. Dumba — kindly asks permission from the Annual Conference to erect a memorial monument at Chingando where the R.R.W. began. We request this tribute to R.R.W. as soon as possible.

The following committee has been appointed to carry out the project. Mtasa/Makoni District Superintendent and his wife Rev. and Mrs L. Zhungu, Rev. and Mrs. P. Chikafu, Mrs Caroline

Nyakuengama, Mrs Sarah Munjoma, Mrs. Esther Kanomuhwa, Mrs

Ellen Miller and Mrs. Chikwanha.

5. **Dumba** reminds the conference that according to the 1980 Discipline all committees at local, District and Conference level be composed of at least 1/3 or more women. This is being supported by Ministry to women (See 1980 Discipline page 297 paragraph 706 no. 4.)

Mai L. Chikosi Mai Emma Chitiyo

UMYF REPORT

"You are my friends if you do what I command you." John Chap 15 Verse 14. This has been the theme of our youth work for the past two years ending today.

The year 1982 has been full of challenging activities as all Districts endeavoured to revive youth work dispite some financial and administrative

problems in some of our five Districts.

REVIVALS AND MEMBERSHIP

We wish to thank the Lord for the spiritual food he has given to us through out the year. Each and every District managed to have revivals at District, Circuit and Local levels. Total gatherings in all Disticts showed over six and half thousand members. The figure comes down to just over two thousand when we talk of those who supported their membership by paying Rupawo, Our membership has again risen three times than that reported at last year's conference. Work done has extended to Zambia, Masvingo, Chiredzi and Swoswe where our Church never existed before. It is a pride once more to have some youth members who have received the call to work in HIS field as Church Ministers. To add to last year's call this year we have among them three female youth members who are starting at the Theological College. Many more are still doing their Secondary education. This is a challenge to the Church that we are standing to be counted. We are the leaders of today.

WEDDINGS

Our records have shown that we have never had more weddings before than we had this year. A total of one hundred and one youth wedddings has been recorded. Many more were not brought to the Executives attention in time.

HARVEST

Our Circuits have shown great understanding in giving at harvest. Let us single out Highfield and Mabvuku Circuits for giving \$400 and \$200 respectively. Others have given, besides money — bags of maize and garden proceeds.

M.R.I.D.

Let us take this opportunity to thank the U.M.Y.F. in Sweden for helping us financially to help train our youths at Old Mutare Mission Farm under Mr. Chambara who also deserves thanks for the part he is playing.

CONFERENCE CAR

We have so far raised \$407 towards our car and is going to be a long term project until we raise enough funds. Some or our Districts with financial

problems still have to be taught about giving. At the same time we wish to praise Harare/Bulawayo and Mutare South Districts for the understanding they now have.

RESOLUTIONS

At our Annual Conference held at Mutambara we made the following resolutions:-

(a) (i) That our book of constitution should as wellreveal the History of the U.M.Y.F.

(ii) Should also be written in English.

(iii) Should cater for all members including the ordinary full or probationary member.

(b) The four commissions be specified fully in the

constitution.

(c) That we have intonsified leaders' training at all levels inclunding our Advisors.

ENCOURAGEMENTS/RECOMMENDATIONS

We encourage the present working together of Circuit Pastors and Circuit U.M.Y. FERS and District Superintendents and District Youth Executive to continue and we strongly recommend their working together where this is not happening.

Lastly we are working hand in glove with our Director Rev. Mukasa who has just returned from U.K. to take over from Rev. Nyajeka who left in July for further education in U.S.A. Rev. Mukasa is always available wherever he is invited at Conference, District and Circuits level.

We feel very BLESSED to have him.

Norman Farai Chesa CONFERENCE PRESIDENT

SHONA LANGUAGE AND CULTURE

The Shona Language Committee had been reported in the last Zimbabwe Annual Conference that it had been discontinued since there were no more missionaries coming into the country — Zimbabwe.

missionaries coming into the country — Zimbabwe.

Now that we have missionaries coming into the country again to work with us, we are therefore reporting to Conference that the Committee is being re-established and that new committee members have been set up for work.

Shona language and culture will be taught mostly during school holidays.

Recommendations:

1. We recommend:- That the first lessons start during April-May school holiday this year, 1983.

2. That the lessons be taught at Nyakatsapa Mission.

3. That the following members set up the programme for the Shona language i.e.

Mrs. B. Mutasa

Dr. Johnson

A Secondary Shona teacher (from O.U.)

Mr. M.C. Mataranyika

4. That the schools/institution where these missionaries will be staving help with spoken language. 5.

That both the headmasters of the Nyakatsapa Mission also be

asked to help them mix with the local rural people.

That the committee introduce them to the chief who will help in 6. teaching them culture etc.

Committee members:-

Rev. J. Makando - chrmn

Rev. Johnson

Rev. Kapfumvuti

Mr. S. Mareya - Secr

Mrs. Rev. Mkasa

Mrs. Mutasa

Mr. E. Matara

Mr. C. Chiripamberi

Mr. M. Mataranyika — Director

Rev. Chitima

Mrs. Kapumha

S.R. Mareya — Secretary Rev. — Chairman

BOARD OF LAY ACTIVITIES REPORT

Thanks praised to the good Lord for giving for giving the members of B.O.L.A. another chance to meet and discuss and share ideas about the organisation of His Church---THE UNITED METHODIST CHURCH. Varicus issues from various corners and levels of our Conference were put onto the floor and were digested and analysed with scrutiny. In areas where some members needed light — knoledge, this was done perfectly well.

RECOMMENDATIONS

B.O.L.A. recommends that

When the Board of Worship and Music arrang the next printing 1. of more copies of our hymn books, the songs which were omit-

ted must be re-introduced.

To enhance smooth and effective running of Church work in 2. circuits and districts the system of distibuting carbon copies be adopted or encouraged e.g. information to circuits to be sent to both pastor and circuit Layleader.

3. The District Superitendents must stay with photo-copies of church land leases particularly of churches under their jurisdiction, so that on circumstances of conflict they may make use of

the photo-copies.

The annual confrerence for 1983 be held before christmas. 4.

We urge stronger circuits to assist weaker circuits in every way 5.

possible.

Nomination for Conference Layleader — Mr. W. F. Marima 6. and Mr. P. Kangara.

Report humbly submitted by:

J. T. Mufute (Secretary)

W. F. Marima (Chair-person)

URBAN MINISTRY REPORT

We thank God that these places improving steadly than before. Several schools and demonimations are supporting us very well, like Ellis glad Hill, Dominico, Sakubva, St Joseph.

A. Girls Hostel

This place is growing steadily regardless of some working girls who come and leave at any time. However we are able to keep an average number of 105 including working girls, commercial study girls and other acdemic school girls. The fees range from 10 to 12 dollars per month.

Church members — We have an average of 10. Some are still U.M.Y.F.

members.

Prayers — We conduct evening prayers four times a week and all girls attend well.

Government — government gave us some girls who are attending commercial courses including some with children.

B. Christian Centre

Activities:

1. Study group — it is running well. It has three mentors with a total of 200 students.

2. Pre school is still running.

It has one teacher.

Sunday Activities:

There are other mumerous petty activities that are going on like weddings, visitors, parties, and Church gatherings and women club.

2. One of the overnment girls had a wedding sermon which was a very fine example.

Misconducts — Only one girl left with pregnancy.

In Future

The government promised us some more 40 girls in 1983, St Joseph 30 and Dominico are expecting to give us some girls too.

Chairman:- D. Nyamurowa

CONFERENCE WOMEN'S REPORT

We are very proud to announce that we now have a Women and Children's

Centre at our new Head Office.

We thank the Zimbabwe Annual Conference, Board of Global Ministries for Women and Children, and the United Methodist Women Overseas for making this building possible as well as supporting our projects and programmes.

We submit the following for your information:

1. OUR AIMS AND OBJECTIVES:

To Provide informal short-term adult education for women

and girls.

To serve as an instrument for economic and social progress in our church and ecumenical circles To carry out research in areas relevant to the integration of women in development, with special emphasis on women in rural areas, but not excluding urban women

To provide short-training courses and workshops in adult education, literacy, food and nutrition, family resource management, leadership training and skills training that will help women to generate income and increase their employment capabilities and opportunities

To provide promotion and motivation in their communities by the initially trained women. This should have far-reaching effects in community awareness, raising living standards, participation of women in policy-making at local levels

2. OUR MAJOR ACTIVITY AREAS

Advisory and consultant services Traning to be broadened by needs Rescearch to determine needs

Clearing house for any work for women and girls in Zimbabwe

3. OUR ORGANISATION STRUCTURE

To be planned and set-up by the coordinator for women, working through the Ministry to women, Rukwanadzano Executive, and executed through district workers with women in the Conference. The Coordinator will co-opt resource members outside the church when they are needed.

11. WE PRESENT SOME HIGHLIGHTS FOR 1982

BOTSWANA TRIP (July) A group of excited leaders: 4 district workers, Mildred Taylor, former missionary to Botswana, Ellen Miller, Conference Women's Advisor, Beatrice Mutasa, a resource woman from the University of Zimbabwe and myself set off for Maun, Botswana in the new landrover from Nyamuzuwe, a courtesy by Headmaster Banda. It was intended to be a learning and observing trip, which it indeed was. But it was a long 2000 km and a most exhausting trip. However, our experiences with Botswana women soon made us forget the tiring trip. We were so well received and rewarded as we shared together, over those two days, our common concerns and hopes for the future. As I list these concerns raised by Botswana women, some will sound very familiar to most of us, for they are our needs as well.

- 1. Education. There is a great need for more educational facilities for their children as well as themselves at all levels. Most children have to walk great distances, but they are determined.
- 2. Water. This commodity is rated as one of the greatest needs in the whole country.
- 3. Food. Mainly maize meal, vegetables and fruits are very scarce there due to lack of rain over long periods.
- 4 Leadership Training & Skills Training (to enhance their earning power), Child Care, Nutrition and Hygiene are very urgently needed throughout the country. Diseases like diarrhoea and the

fly-borne entiritis (stomach upset) are rampant in the rural areas, and in Zimbabwe as well. We believe the above training will help us get rid of these diseases and others. The women in Botswana expressed appreciation to us for the two days we with them. They wanted us to stay longer and have extended an invitation for us to come again.

5. Our Missionaries Rev. & Mrs. Chikodzi a deeply dedicated couple loved by the people, have been serving in one of the poorest areas. They are having a very hard time making ends meet. Therefore, prayers for them and gifts in money or kind are especially requested for this family who are trying their best

under all kinds of odds.

THE INTERNATIONAL CONSULTATION (August) was indeed a boost for women from all groups and denominations. It was made possible by Mrs. Rose Catchings, Executive Secretary, Ministry to Women, Board of Global Ministries, New York. It was held to enable women from all walks of life to discuss together and make known the special needs and concerns of women in Zimbabwe. The Park Lane Hotel, Harare was the venue. Participants came from several countries: Mrs. Catchings came with a delegation of six outstanding U.S. women, other came from Botswana, Zambia, including Mindolo Ecumenical Foundation and Mozambique; although, due to circumstances beyond her control, Mrs. Grace Tomas came late. Howerver, we tried to make up for the time she missed in the Consultation.

Of course local representatives of the United Methodist Church attended, and we wished more of you could have attended. However I know those who attended have already shared many highlights of the con-

ference with you.

Finally, We are looking forward to establishing a tuckshop or garment-making co-operative at Nyakatsapa in 1983. Details are in the pipeline and you will be bearing more about it through the newsletters

and you will be hearing more about it through the newsletters.

We encourage the Conference members in the Northern Region to use the Nyadiri Nutrition training centre and the Southern members to use M.R.I.D. in the same way for nutrition courses.

We also encourage districts to set-up "income generating" projects other

than the usual club activities.

I fully concur with the recommendation by the Ministry to Women and R.R.W, that all Conference Committees be composed of at least 1/3 women.

Submitted by Coordinator Mrs. A. Chikwanha

MEMOIRS

On this day we would like to honour the children of God who saved the church of our Lord faithfully and sacrificially and are now in the heavenly home.

Rev Samuel Sekayi Chieza

He was educated at Old Mutare Mission. He joined the Conference 1927; Deacon 1930; Elder 1933. 1927-28 assisting in school, Mrewa Centre; 1929 assistant, Murewa church and pastor, Murewa East Circuit; 1930 Teacher, assistant pastor, Murewa Centre, and Pastor, Mangwende circuit; 1931 teacher and assistant pastor, Mutoko Centre; 1932-35 assistant pastor Mutoko Centre and pastor, Mutoko South Circuit; 1936 pastor, Mutoko Centre and Mutoko South Circuit; 1937-39 Assistant pastor, Mutoko Church and pastor, Mutoko South Circuit; 1940-48 pastor, Mutoko Centre and Mutoko south circuit; 1949 pastor. The United Methodist Church Salisbury; 1950-61 pastor, the Methodist Church, Salisbury; 1962 Retired. Died on 26.7.82 Time 11.45 p.m. Buried at Tanda.

Jonah Machiri Rhodesia Annual Conference 1933; Deacon 1935; Elder 1937. 1933-34 in school; 1934-37 Evangelist, Old Umtare District; 1938-39 Mukahanana Circuit; 1940-41 Teacher, Hartzell Training School; 1942-48 Chiduku South Circuit; 1949-54 Marange South Circuit 1955-62 Penhalonga Mundenda Circuit; 1963-66 Marange North Circuit; 1967

Retired. Died on 26.6.82

Moses Muparutsa:

Rhodesia Mission Conference 1982; Deacon 1930; Elder 1933. 1929-35 assistant pastor, Nyadiri Centre; 1936 assistant pastor Nyadiri Centre and pastor, Uzumba and Maramba-Pfungwe Circuits; 1937-42 Associate pastor, Nyadiri Centre, and pastor, Nyadiri East Circuit; 1944 pastor, Nyadiri Centre and Nyadiri East Circuit; 1945-46 Zimunya Circuit-South1947-54 Zimunya South Circuit; 1955 assistant Superintendent Marange/Chiduku District and pastor, Marange Central Circuit; 1958 Marange Central Circuit; 1959-61 Miller Memorial Church, Sakubwa; 1962-63 associate pastor and Hospital Chaplain, Nyadiri Centre 1964 Retired, Died 7.2.82.

Jackson Rugayo:

Rhodesia Mission Conference 1930; 1932 Deacon, Elder 1934; 1930-31 in school; 1932 Mutambara Circuit; 1933-38 Assistant pastor, Mutambara church and pastor, Mutambara Circuit; 1939 assistant pastor Mutambara Church and Mutambara Circuit; 1940-45 Assistant pastor, Mutambara Church and Mutambara Circuit, and assistant District School Inspector; 1946 Assistant Superintendent Mutambara District: Associate Pastor, Mutambara Church and pastor, Mutambara circuit; 1947 assistant superintendent, Mutambara District, and pastor Mutambara church; 1948 Mutambara church: 1949-51 Howard Memorial Church, Murewa; 1952 Marange North Circuit; 1953-62 Nyanyadzi Circuit; 1963 Retired. Died on 7.3.82.

Mrs Leah Machiri

She was the wife of the late Rev. Jonah Machiri. They had 8 children 5 boys and 3 girls. Died October 1982

Sekuru Philemon Haadi Muzorewa

Recorded in Methodist Journal of 1926 as Philemon 'Benengu' on page 24. Was born about 1898 in Mokoni District and was educated mainly at Old Umtali and Murewa Missions. He was first appointed as Pastor-

teacher at Mwandiambira in Mtasa District. He was local preacher for 40 years. He was successful farmer and most of the time he got first prizes in agriculture products shows. At times he went to work in cities inclunding Cape Town whenever he left he needed to do so much fo feed his big family of 9 children 6 boys and 3 girls. Wherever he went he pioneered in starting something for example he was one of the founders of Chinyadza church school in Zviyambe Purchase area. In that community he was the first one to sink a well for drawing water from. First to defy an oppresive and unjust District Commissioner of his day who forced parents to pay pole tax for their children who may have failed to pay their own tax. Pioneered with other Wabvuwi to open new work in Mrewa-Mutoko District. He was a committee Christian, dedicated churchman, devoted farmily man. One of his great wishes which was never fulfilled was that he wanted to be minister of Gospel. But got a bit of consolation when three of his children became ministers of the gospel.

After a long illness and after he had been discharged from hospital for only 4 days, Philemon died at 5.45.p.m. in one of his children's home in Borrowdale, Harare on Dec.10, and was buried at Muziti on 12th Dec., 1982. He is survived by his widow Hilda Takaruda and 9 children of whom

the eldest is our Bishop A.T. Muzorewa.

Eunice Dodge

We are suddened by the death of Eunice Dodge who passed away on December 18, 1982 at her home in Florida U.S.A. She came with her husband Bishop Ralph Dodge, to the Rhodesia Annual Conference in 1956 and served here for 12 years, during which time she was the editor of the African Christian Advocate. In 1964 the Dodges were expelled from Rhodesia by the government of the day because of their solidarity with the African people. She returned again to this country with her husband from 1979 to 1980, continuing her work in communications and publications before retiring in Florida. She was our mother, and we will always remember the generosity and love with which she gave herself to us.

May all these beloved Christian friends rest in peace.

Elliot Jijita — Chairman Richard K. Chiza — Secretary

RESOLUTIONS:

- 1. This Annual Conference wishes to express sincere appreciation and satisfaction on the manner in which the Conference President and his Secretariat have conducted this session.
- 2. The Mutare South U.M.Y.F. ers have once again demonstrated that they can put their God-given talents to glory of our Lord. We salute them for their spritually enriched sweet music.
- 3. This Conference notes with satisfaction the seriousness and determination with which we presented our reports and debates.
- 5. This Conference wishes to register its heartfelt gratitude for the

presence of Bishop and Mrs McDavid. The Bishop's sermons were

inspiring and thought provoking.

6. Our Conference was blessed by the presence of Chiefs Mutasa and Marange who encouraged the Church to evangelise vigorously in Zimbabwe especially these trying days.

7. We enjoyed the comfort of the beds, the showers, the delicious meals and the cheerfulness with which the kitchen staff served us.

8. This Conference notes with appreciation the hospitality shown us by the Mtasa/Makoni District, and in particular the provision of delicous cakes by the women.

9. This Conference would not be as successful as it was without the inspiring messages delivered by those who devotions.

10. Last but not least we praise God that the delegates and conference members turned out in their numbers despite the fuel crisis.

PART VII ZIMBABWE ANNUAL CONFERENCE CALENDAR

Mtoko/Nvadiri District Executive and Finance Meetings

FEBRUARY 4-6 Mtasa/Makoni District U.M.Y.F. Leadership Training 16 Ash Wednesday 20 First Sunday in Lent 25-27 Mtoko/Nyadiri District Conference 26-27 Harare/Bulawayo District U.M.Y.F. Leadership Training. 27 Second Sunday in Lent.

MARCH

JANUARY 22nd

4	World Day of Prayer
4-6	Mtoko/Nyadiri U.M.Y.F. Leadership
4-6	Mutasa/Makoni District Conference — Honde Valley
12-13	Harare/Bulawayo District Conference — Hunyani
18-20	Mutare South District Conference — Mt. Makomwe
18-20	Mrewa District Conference
27	Africa Church Growth and Development \$1,00 per
	member minimum.
27	Palm Sunday
31	Maundy Thursday

APRIL	
1	Good Friday
3	Easter Sunday
11-15	R.R.W. Leadership Training
15-17	Mrewa District Leadership Training - Mrewa Mission
18-25	Pastor's School — Old Mutare
18-25	Ecumenical Arts Workshop — St. Patricks — Gweru
29-1 May	U.M.Y.F. Conference Revival — Harare
MAN	
MAY 1-22	Lou Destard Cabani
2-8	Lay Pastors' School
8	Christian Social Concern Week R.R.W. Sunday
9-15	Christian Education Week
12	Ascension Day
13-15	Mtasa/Makoni District Revival — Nyangombe
15-15	Hospital Sunday
22	Pentecost
27-29	Mutare South U.M.Y.F. Revival — Dambakurimwa
29	Trinity Sunday
2)	Timey Sunday
JUNE	
3-5	Mtoko/Nyadiri District M.U.M.C. Revival
12	U.M.Y.F. Sunday
24-26	Mutoko/Nyadiri District Lay Training
25-26	Harare/Bulawayo District U.M.Y.F. Revival —Lusaka
	Tidado Balawayo Biotilet C.ivi. 111 Revival Basaka
JULY	
3	Nherera Sunday
8-10	Mutare South District Lay Training — Hilltop
15-17	Mutoko/Nyadiri District R.R.W. Revival
31	Harvest Sunday
A EVOLUCION	·
AUGUST	
16-18	R.R.W. Dumba — Mtoko/Nyadiri District
21	M.U.M.C. Sunday

21	M.O.M.C. Sullday
19-23	U.M.Y.F. Annual General Meeting
25-28	R.R.W. South Convention
26-28	M.U.M.C. North Convention

SEPTEMBER

1-4 M.U.M.C. South Convention — Dambakurimwa,

Zimunya Area

2-4 R.R.W. North Convention

11 Ngarience Sunday

18 Samuel Tsopotsa Scholarship Sunday 25 Drug and Alcohol Concern Sunday

30-1 Oct Mutare South U.M.Y.F. Leadership Training.

OCTOBER

-2 World Communion Sunday

9 Laity Sunday

10-16 Home and Family Week 23 Worship and Music Week

24-30 Harare/Bulawayo U.M.Y.F. District Conference 26-27 Mrewa District Lay Training — Murewa Centre

NOVEMBER

4-6 Mtasa/Makoni District Lay Training

12-13 Harare/Bulawayo District Lay Training — Marondera

26-27 M.U.M.C. Dumba — Mrewa District Mission

DECEMBER

4 Bible Sunday

14-18 Zimbabwe Annual Conference

25 Christmas Day

JANUARY

1 New Year's Eve.

Part VIII ROLL OF OUR HONOURED DEAD "Blessed are the dead who die in the Lord"

(a)Bishops:

Bishop Newell Snow Booth, Born (Unknown). Died May 17, 1968 Bishop for Congo and Southern Africa 1944-1956. Bishop Joseph Crane Hartzell, Born June 1, 1842, Died September 6, 1928, Bishop for Africa May 1896-1916 Bishop John M. Springer, Born (Unknown). Died December 2, 1963. Bishop for Rhodesia 1936-1944. Bishop Eben S. Johnson, Born (Unknown), Died December 1939. Bishop for Africa, 1916-1936.

d d

Died Age Place of Burial Journa	Aug. 3. 1917 52 Monrovia,	49	Rhodesia Mar. 7. 1925 55 Canadaigua,	N.Y. Apr. 8, 1938 80 Feb.'ry 1946 64 Fort Beaufort.	20	Mar. 14, 1950 35 Nyadiri, So.
	Conf. Service	21	M 11 2061	30	20	1942 8 M
Place of Birth	Cortility Donn	Long Branch, N.J.	Harrisburg,	Owatonna, Minn.	Fort Beautori, C. Gandanzara	Uzumba
(b)Members of Conference	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Buchwalter, Abraham L. Gurney, Samuel	Howard, Herbert N.	Greeley, Eddy H.	Faju, Clifford Edward Kapenzi, Amos	Zimonte, Ebson

Chimbadzwa, Josiah Mukangara, Samuel	Kuwana, Elisha	Nduna, John Gonzo	Jangano, Elias	Mandisodza, Wilson	Ngonyama, Reginald Aldrich. Sylvia	Marange, Titus	Murphree, Marshall J.	Gates, Robert C.	Mandisodza, David	Aeschiman, Edward John		Bourgaize, Wilfred	Marange, Thomas	Chimonyo, Obadiah	Darikwa, Isaiah	Huie, Carl William
Shinja	Mukahanana	Mutema TTL	Nyakatsapa	Inyanga	Hadley, Mich.		Oneonta, Ala.	Renova, Pa.	Umtasa	Wiscon.	Dir I ala	Ilse, Guernsey	Mount Makomwe	Nyambuka, Inya.	Umtasa	Oneonta, Ala
1926 1967	1953	1928	1948	1942	1925 1953	1924	1920	1923	1921	1916		1921	1923	1932	1924	1946
10	23	36 43	23	25 15	27 9	39	37	23	30	44		25	25	23	27	4
Apr. 12, 1977 May 16, 1977	Dec. 14, 1976	Aug. 21, 1972	Apr. 26, 1971	Dec. 26, 1969 Mar. 6, 1970	Mar. 7, 1967 May 14, 1969	Dec. 7. 1966	Oct. 7, 1966	October 1964 Feb. 21, 1965	Dec.29, 1962	Jan. 26, 1960		Apr. 11. 1958	Feb'ry 1958	Aug. 25, 1955	Aug. 17, 1951	July 21, 1950
39	54	9	76	1 &	72				75	72		67	72	63	62	80
Tsonzo Shinja	Mukahanana	Rowa Farm 56 U.S.A.	Old Umtali	Muziti Old Umtali	Old Umtali Hadley, Mich.	Maranke Res.	Oneonta, Ala	Renova. Pa. Muchiniike	Vumbunu, So. Rhodesia	Old Umtali, So. Rhodesia	Rhodesia	Old Umtali, So.	Makomwe, So.	Old Umtali, So. Rhodesia	Old Umtali, So. Rhodesia	Old Umtali, So. Rhodesia
1978	1977	1973	1972	1970 1971	1967 1970	1967	1967	1965	1963	1963	1958		1958	1956	1952	1951

1978 1978	1978	1978	1980	1980	1980		1980	1980	1980	1980	1981	1881	1861	1982	1983	1983	1983	1983	
Buhera U.S.A.	U.S.A.	Rowa	Murare	Nyadiri	Nyakatsapa		Old Umtali	Chinyaza	Chidzidzi	Guhune	Old Umtali	Mutambara	Gonongono	Matututu	Tanda	Chipfatsura	Old Mutare	Nyanyadzi	
5 4		28					105	09											
Jul. 19, 1977	Oct. 4, 1977	Dec. 8, 1977	Feb. 1978	Apr. 7, 1978	Aug. 8, 1978		Oct. 1, 1978	Mar. 18, 1979	Jul. 2, 1979	Nov. 4, 1979	Jul. 26, 1980	Jul. 27, 1980	Oct. 5, 1980	Apr. 16, 1981	July 26, 1982	June 26, 1982	Feb. 7, 1982	Mar. 7, 1982	
39 8	43	27	27	19	34		28	25	25	32	15	33	32	6	35	34	36	33	
1969	1910	1950	1924	1959	1930		1927	1953	1952	1930	1965	1933	1932	1972	1927	1933	1928	1930	
Buhera			Murare			Nyatsva,	Saungweme	Nyahwa	Chidzidzi	Nhedziwa	Sherukuru	Mutambara		Murewa		Marange	Muparutsa	Nyanyadzi	
Mvenge, Thomas T.	O' Farrell. Thomas A.	Chikosi, Davidson	Katsidzira, Beniamin	Mudzengerere, David L.	Maramba, Johnson	Chieza, Phillip		Jijita, John B.	Gurupira, Philemon	Munioma, Enoch P.	Kurewa Josiah 1.	Chitombo, Jonah	Machiri, Patrick	Dikito, Lancelot	Chieza, Samuel S.		Muparutsa, Moses	Rugayo, Jackson	(c) Wives of Members:

Emma Katsidzira, wife of Murashwa Katsidzira, died May 3, 1933 Lydia Sika Munjoma, wife of Isiah Munjoma, died Feb. 12, 1945 Tseneka Chitombo, wife of Jonah Chitombo, died Aug. 30, 1943 Naomi Mparutsa, wife of Moses Mparutsa, died Feb 12, 1933 Hilda Ngonyama, wife of Reginald N. Ngonyama, died 1943 Emily Faku, wife of Clifford Faku, died Mar. 1, 1934

Bertha Fowles Roberts, wife of G.A. Roberts, aged 73, died May 9, 1957. She served in S.Rhodesia 1910 - 1950. She is Tumai Mandisodza, wife of David Mandisodza, died June 14, 1953 buried at Old Umtali.

Mary Ann Fink, wife of O. Fink, came to Rhodesia in 1955. died Oct., 1966 Mrs T. A. O'Farrell, wife T. A. O'Farrell, came to S. Rhodesia in 1910, retired in 1951. Died Jan. 26, 1967 in the U. S. A. Mildred Concord Gates, wife of R.C. Gates, age 75, died Apr. 25, 1970. Served as missionary Rhodesia 1922-63 Misodzi Elizabeth Chieza, wife of Phillip Chieza, died Feb. 7, 1969. Buried at Muziti Emily Hakuzari Rugayo, wife of Jackson Rugayo, died July 1, 1972 Rebecca Mukombiwa, wife of Zachariah Mukombiwa, died Oct. 23, 1969. Buried at Muchinjike Edith Kapenzi, wife of Amos Kapenzi, died Jan. 23, 1963. Buried at Old Umtali

Mbuya H. Katsidzira, wife of Hosea Katsidzira, died Mar., 1981 Mandopa Edith Marange, wife of Titus Marange, died Jan. 27, 1981 Leah Machiri, wife of Jonah Machiri, died Oct., 1982 Thamari Kuwana, wife of Elisha Kuwana, died Dec. 14, 1976 Taurwi Katsidzira, wife of Benjamin Katsidzira, died in 1972

Buried in Renova, Pa., U.S.A.

Umtali. Miss Sadie Rexrode, W.F.M.S., age 28, died January 22, 1921, after three year service in So. Rhodesia. Buried at Old (d) Other Workers:

Mr Charles F. Taylor, age 67, missionary to China, died in the Umtali Hospital, August 14th, 1937 and was buried at Old

1915-1929. Buried at Old Umtali. She served in China and Japan from 1894 to 1900 in East Africa at Inhambane 1910-1915 and in Rhodesia at Old Umtali Miss E.E. Bjorklund, age 63, died November 19th, 1930. Her missionary service extended over a period of thirty-five years Umtali.

Miss Lois Pfaff, age 53, died March 14th, 1962, served as a missionary for 18 years. Buried at Old Umtali. Miss Pearl Mullikin, age 71, died 12th July, 1950. She served in S. Rhodesia from 1909-1939. Buried at Wilmore, Kentucky Umtali, 1926 to 1937. Buried at Old Umtali.

Miss Mildred O. Benson, age 42, died July 12th 1937, a missionary of the W.F.M.S. She served in S. Rhodesia at Old

Mrs Margaret Brancel. age 35, died September 14th, 1965. Served in Rhodesia from 1963-1965. Buried at Nyamuzuwe. Miss Frances Quinton, age 82, died February 28th, 1965. Served in Rhodesia from 1917-1945. Buried in Frankfurt, Indiana. Miss Grace Clark, died 1965. Served in Rhodesia 1912-1947.

Miss Esther Russel, age 28, died September 2, 1966. Served in Rhodesia 1951-1966. Buried at Rome. Pa.

Mrs Inger Johanne W. Jansen, died April 20th, 1969. Served in Rhodesia 1950-1961. Buried in Norway. Mr Charles LeMasters, died Oct. 12, 1969. Served in Rhodesia 1960-1964. Buried in America.

Sheretz, Dwight Lamar, age 77, died January 19, 1970, served as a missionary in Rhodesia 1952-1958, buried in Virginia,

Rev. Ernest Lawrence Sells. age 73, died September 7, 1972. served as a missionary in Rhodesia 1929-1964. Member of Rhodesia Conference 1929-1964

Miss Esther Rehm, age 35, died March 1973, served as a missionary in Rhodesia 1967-1973, buried at Nyadiri Mission.

Mrs Pearl Willis Jones, age 80, died July 22, 1973, served as a missionary in Rhodesia 1950-1960. buried in U.S.A. Dr. Harry Evans age 67 died August 28, 1974, served as a missionary in Rhodesia 1969-1972.

Mrs. Eunice Dodge, wife of the Bishop Ralph E. Dodge; Age 72, died Dec. 18, 1982. Served our Conference as Bishop's Mr Philemon B. Muzorewa, Age 84; died Dec. 10, 1982. Served as a Pastor-Teacher for a long time in the Conference wife 1956-68, and 1979-80.

Part X HISTORICAL

Conference Sessions

EAST CENTRAL AFRICA MISSION CONFERENCE

TIME	PLACE	BISHOP	SECRETARY
1901 Nov. 16	Umtali and	Hartzell	Springer
	Old Umtali		
1903 Sept. 29	Umtali	Hartzell	Beetham
1905 May 26	Umtali	Hartzell	Ferris
1907 Mar. 13	Umtali	Hartzell	Ferris
1907 Nov. 22	Umtali	Hartzell	Ferris
1909 July 10	Umtali	Hartzell	Greeley
1910 Aug. 17	Umtali	Hartzell	Greeley
1911 June 7	Umtali	Hartzell	Gurney
1912 Feb. 17	Old Umtali	(J.R. Gates)	O'Farrell
1913 Oct. 22	Old Umtali	Hartzell	Greeley
	RHODESIA MISSION (CONFERENCE	
1915 Jan. 20	Old Umtali	Hartzell	Greeley
1916 Feb. 16	Old Umtali	(J.R. Gates)	Greeley
1917 May 3	Old Umtali	Johnson	Greeley
1917 Dec. 7	Old Umtali	Johnson	J.R. Gates
1919 April 4	Umtali	Johnson	Gurney
1921 June 13	Old Umtali	Johnson	James
1922 June 14	Old Umtali	Johnson	James
1923 June 19	Old Umtali	Shepard	James
1924 Aug. 13	Old Umtali	Johnson	James
1925 June 25	Old Umtali	Johnson	Wagner
1926 Nov. 4	Nyadiri	Johnson	R. C. Gates
1927 June 14	Old Umtali	Johnson	Murphree
1928 Sept. 10	Old Umtali	Johnson	Murphree
1929 July 3	Old Umtali	Johnson	Murphree
1930 July 9	Mutambara	Johnson	Murphree
	RHODESIA ANNUAL	CONFERENCE	
1931 July 8	Mrewa	Johnson	Sells
1932 Sept. 28	Old Umtali	Johnson	Sells
1933 June 14	Old Umtali	Johnson	Sells
1934 June 13	Old Umtali	Johnson	Sells
1935 July 9	Old Umtali	Johnson	Adkins
1936 Dec. 6	Old Umtali	Springer	Sells
1937 Oct. 6	Nyadiri	Springer	Sells
1938 Oct. 5	Old Umtali	Springer	Sells
1939 Nov. 8	Old Umtali	Springer	Sells

THE METHODIST CHURCH

1939 Nov. 10	Old Umtali	Springer	Sells
1940 July 24	Mrewa	Springer	Sells
1941 Sept. 2	Old Umtali	Springer	Sells
1942 Sept. 1	Mutambara	Springer	Sells
1943 Aug. 31	Old Umtali	Springer	Sells
1944 Sept. 5	Old Umtali	Springer	Sells
1945 Aug. 21	Nyadire	Booth	Sells
1946 Aug. 22	Old Umtali	Booth	Sells
1947 Aug. 25	Old Umtali	Booth	Fuller
1948 Aug. 23	Old Umtali	Booth	Sells
1949 Aug. 25	Old Umtali	Booth	Fuller
1950 Aug. 23	Old Umtali	Booth	Sells
1951 Aug. 19	Old Umtali	Booth	Sells
1952 Aug. 19	Old Umtali	Booth	Sells
1953 Aug. 16	Old Umtali	Booth	Sells
1954 Aug. 15	Old Umtali	Booth	Sells
1955 Aug. 14	Old Umtali	Hagen	Hassing
1956 Aug. 29	Old Umtali	Booth	Sells
1957 Apr. 23	Old Umtali	Dodge	Sells
1958 May 4	Old Umtali	Dodge	Sells
1959 May 3	Nyadire	Dodge, Booth	Goodloe
1960 Apr. 29	Old Umtali	Dodge,(Griffin)	Goodloe
1961 May 1	Old Umtali	Dodge	Choto
1962 Apr. 23	Nyadire	Booth	Choto
1963 Apr. 29	Mutambara	Dodge	Choto
1964 May 11	Mrewa	Dodge	Choto
1965 May 3	Old Umtali	Zungeze	Muzorewa
1966 May 3	Nyadire	(Kawadza)	Muzorewa
1967 May 2	Mutambara	(Kawadza)	Muzorewa

THE UNITED METHODIST CHURCH

1968 May 7 1969 Apr. 29 1970 Jan. 6 1970 June 12	Old Umtali Mrewa Nyadire Old Umtali	Zunguze Muzorewa Muzorewa Muzorewa	Muzorewa Kurewa Kurewa Musumhi Musumhi
1971 Jan. 5 1972 Jan. 4 1973 Jan. 8 1974 Jan. 6 1975 Jan. 5 1976 Jan. 4 1977 Jan. 9 1978 Jan. 8 1980 Jan. 6	Mutambara Old Umtali St. Ignatius Nyadire Mutambara Old Umtali Mrewa Nyatsime Ranche House	Muzorewa Muzorewa Muzorewa, Clymer Muzorewa, Clymer Nichols(Kurewa) Muzorewa(Kurewa) Muzorewa Dodge	Musumhi Musumhi Musumhi Kurewa(Munjoma Munjoma Munjoma Munjoma Munjoma

ZIMBABWE ANNUAL CONFERENCE

1981 Jan. 4 1982 Jan. 3 1983 Jan. 2	St. Mark Mrewa Mutare	Muzorewa Muzorewa	Munjoma Munjoma
	Mudhara	Muzorewa, McDavid	Munioma

2 %

162 195 195 198 198 108 1123 123 123 123 123 133 133 133 133

TOTAL

MUREWA DISTRICT

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HARARE-BULAWAYO DISTRICT

	TOTAL		201	1296 269 683	1175 1196 2971	1307 369 1017 443	36 61 99 1660 2779
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SS	MUFAKOSE	- 7	13	240 42 46	328 118 74 192	82 33 62 55	2 7 160 120
NAMES OF CHURCHES	MABVUKU	. 4	16	161	244 222 125 397	81 47 113 55	3 7 201 370
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	NAME OF CIRCUIT	WORKERS 1) Members of Conference A. Under Appointment (1) Africans (2) Missionaries B. Others (Retired) 2) On Trial 3) Missionaries 4) Sunply Pastors	s) Volunteer Workers A. Local Preachers B. Class Leaders	CHRISTIAN COMMUNITY 6) Baptized Child. (under 12 yrs) 7) Enrolled Beginners 8) Preparatory Members	9) Total on Probation (6,7,8) 10) A. Full Members (F) B. Full Members (M) C. Total Full Members	11) Christian Families 12) Members of Men's Society 13) Members of Women's Society 14) Members of II M V F	14) Mellinges of Control II. 16) No. of Preaching Places 16) No. of Sunday Schools 17) No. of Teachers in S.S. 18) No. of Pupils in S.S. 19) Average Attendance in Church

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			NAMES OF CIRCUIT	1) Members of Conference A. Under Appointment (1) Africans (2) Missionaries	B. On 7 Miss	4) Supply Pastors 5) Volunteer Workers A. Local Preachers B. Class Leaders	CHRISTIAN COMMUNITY 6) Baptized Child. (under 12 yrs) 7) Enrolled Beginners 8) Preparatory Members	9) Trepatatory manages 9) Total on Probation (6.7,8) 10) A. Full Members (F) B. Full Members (M) C. Total Full Members		14) Members of U.M.1. r. 15) No. of Preching Places 16) No. of Sunday Schools 17) No. of Teachers in S.S.	18) No. of Pupils in S.S. 19) Average Attendance in Church

MUTOKO NYADIRI DISTRICT

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ZIMBABWE ANNUAL CONFERENCE

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1. THE CONSTITUTION FOR UNITED METHODIST CENTRES

- ORGANIZATION: The United Methodist Mission Centres shall be governed by the local Station Executive Committees which are responsible for their administration to the District Executive and the Annual Conference of the United Methodist Church of Zimbabwe or its successors and Sub-Committees.
- II. 1. The Station Executive shall be composed of not less than six members and not more than twelve members except with the prior consent of Cabinet.
 - One third of the membership of the Station Executive shall be elected members.
 - 3. A head of department on the station cannot be an elected member of the Station Executive.
 - 4. MEMBERS: The station Executive shall be composed of the following:
 - A. The station chairperson (a Cabinet appointee)
 - B. The Principal
 - C. The Headmaster of the Primary School
 - D. The Headmaster of the Secondary School
 - E. The Medical Superintendent
 - F. The Hospital Administrator
 - G. The Farm Manager
 - H. The Station Pastor
 - Elected Members who shall compose one third of the total membership of the station executive.
 - 5. Ex-Official Members
 - A. The District Superintendent
 - B. The Station Treasurer
- III. lAt small institutions (one department institutions) the resident pastor or the headmaster/headmistress shall act as chairperson and shall hold office for a year only or until the chairperson had been appointed by Cabinet.
 - 2. Duties of the Chairperson:
 - A. To convene and chair the Executive Committee Meetings.
 - B. To implement details of administration in general not under departmental control.
 - C. To receive and distribute information to Executive Members.
 - D. To administrate Chairperson's budget (See Treasurer)
 - E. To arrange for hospitality for visitors to the station
 - F. To arrange for Executive meetings

IV. MEETINGS:

- 1. The Station Executive meet once a month unless there is an emergency.
- 2. The meetings shall be given a week's notice and chaired by the station chairperson.
- 3. Decisions of the Station Executive shall be taken by secret ballot and passed by simple majority.
- Three quarters of the total number of the Station Executive shall constitute a quorum.

V. DUTIES OF THE STATION EXECUTIVE

- 1. Setting rates for utilities
- 2. Assesing units for costs of operating the Executive Committee Office.

3 Overseeing the payments of rents on houses and lands by residents.

- 4. To be responsible for the services (essential) used in common water lights, roads, houses and grounds.
- 5. To assign, maintain and allocate houses to permanent workers under departments.
- 6. To employ compatent and necessary personnel to run essential services.

7. To coordinate, arbitrate and reconcile various departments.

8. To arrange for hospitality for visitors to the centre.

9. To take care of the land and ensure as well as enforce the standard methods of soil, water and tree conservation.

10. To see that centre-paid labour is not used for private work.

11. To ensure that each department abides by the conditions of employment prepared by BOFAC.

12. To ensure that each worker is covered by Workman's Compensation.

- 13.A. Station Executive allocate and appropriate site for panned livestock belonging to residents: pig-sites, etc. No one may keep private cattle on Church land.
 - B. Station Executive shall ask the Farm Manager to present records of land uses, amounts owed to the station or Centre Treasure who will see that rents are collected through billing or deducting from salary.

14. Each department head shall have to satisfy the Executive Committee about

the validity of an employee under his jurisdiction.

15. To provide facilities for worthy causes to individuals and organizations.

16. To keep and maintain records of the station like employment contracts.

17. Counter sign cheques issued by the Sation Executive.

VI. MATTERS Of DISCIPLINE:

In matters of discipline, the Bishop and his cabinet have the final authority. The order of appeal shall be as follows: Head of Department, Executive Committee - District Superintendent - Head of Office. The complaint, if he wishes could be present to defend himself at all deliberations dealing with the case.

VII. THE TREASURER:

1. Shall be appointed by the Cabinet.

2. Shall control all financial transactions at the Central Office listed below.

3. Fees, Sales, Medical costs.

4. Pay out salaries: each payee shall collect and sign for his/her pay at the Treasurer's desk.

5. Receive, place and distribute orders for centre departments.

- 6. Take and keep an accurate inventory of centre property every three months.
- 7. Give financial and inventory report after audit to the Station Executive and each department.

8. Issue serialised receipt books from the Mission Press to all centre departments. No money may be receipted in an unserialised receipt book.

10. The treasurer shall be paid by the units involved in the Central Office.

VIII. GENERAL:

1. The constitution shall not be amended without the prior written consent of BOFAC or its successor.

2. BOFAC may accept ammendments to the constitution taken ^{2/3} majority of a properly constituted General meeting of the residents and the station Executive sitting together.

3. A vote to amond the constitution shall be made strictly by secret bollot.

4. The Station Executive shall not sell or lease property without the prior consent of BOFAC or its successor.

5. The station executive (and or Treasurer) shall not grand loans without the prior approval and consent of BOFAC or its successor.

6. The Station Executive shall strive to become self-sufficient.

7. Rates collected of utilities shall be used for cost of maintenance.

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2. PART-TIME EMPLOYMENT MEANS

Full-time employment means:-

a. The employed should be responsible to one employer only.

b. The employee cannot take up any other job.

c. The job should fully occupy the employee with a minimum of 40 hours a week.

d. It is the responsibility of the employer to spell out clearly the terms of employment.

e. If the employee does not satisfy the above conditions, we recommend the employee be classified as part time and his salary structure be determined accordingly.

Humbly submitted.

Special Committee selected to look into the purpoted part-time employment.

3. TELEPHONE NUMBERS

BULAWAYO

Bulawayo Central Circuit	/0810
Bulawayo West Circuit	
CASHEL	
Mutambara United Methodist Centre:	
Central Office	0-0404
Hospital	0-0431
Doctor — Res.	0-4013
Doctor — Kes	0-0422
Sister — Res	0 0
Primary School	0-0421
Headmaster — Res	0-0414
Secondary School	0-0420
Ovvoilant y oviilant in the second of the se	

7/01/

	0.0420
Headmaster — Res	0-0430
Station Chairman	0-0402
Sunnyside Secondary School	0-0223
Headmaster — Res	
CHINHOYI	
Chinhoyi Church	
Enoch P. Chieza	2520
Ellocii 1. Cilicza	2320
HARARE	
United Methodist Headquarters	704127/8
Admin. Assistant — Res	273089
Admin. Secretary — Res	62152
Africa Church Growth & Development	791596
Director — Res	62854
Conf. Stewardship Director — Res	67163
Conf. Treasurer — Res.	303780
Dental Clinic	705066
District Supt.	22499
Harare Circuit	601476
Highfield Circuit	8946116
Pastor	63044
Hunyani Circuit	03044
Kambuzuma Circuit	64886
Mabvuku Circuit	463330
Mufakose Circuit	64803
United Methodist Centre for Women	791105
Co-ordinator — Res	38616
United Theological College55529	
HEADLANDS	
Arnoldine UM Centre	0-0530
MUNDENDA - PENHALONGA	
Nyakatsapa Primary School	212512
A CLID PULL	
MUREWA	
Murewa United Methodist Centre: Central Office	13
Dist. Supt	30
Dist. Supt	30
MUTARE	
African Girls' Hostel	63425
Call box	6002811
Christian Centre	60847
Director — Res.	60847
Pastor — Res	60847
Dist. Supt	60717
Old Mutare United Methodist Centre	64733
124	

MUTOKO Dist. Supt	37
NYANGA United Methodist Church	252
RUSAPE	
Dist. Supt Vengere UMC	772 385
ZAMBIA	
The United Methodist Church, Box 32738, Lusaka	

BOARD OF TRUSTEES REPORT

1. Rural Tax: Following the 1982 report, the accounts for mission stations three-fourths of the annual rural tax are as follows:

	Annual Amount	Station Share	Ow	ving 1982
Old Mutare	360.00	270.	00	paid
	360.00	270.	.00	270.00
Nyadiri	180.00	135.	.00	135.00
Nyakatsapa	180.00	135	.00	135.00
Arnoldine	60.00	45	.00	45.00
Mutambara	00.00	-		

Policy: The Board of Trustees has laid down the policy, subject to annual conference approval, that:

- a. Tenant farms (Nyakatsapa and Arnoldine) pay their rural tax \$135.00 from the share they send to the Conference. This is in line with clause 3 of the Agreement of Lease 1982.
- b. The dry land rent of \$3.00 per acre p.a. and \$5.00 per acre p.a. on irrigated land stands unchanged as approved in previous years on all mission farms.
- c. Unregistered tenants at Nyakatsapa and Arnoldine be given up to 31 May 1983 to enter into Agreement of Lease or vacate the farms, or be faced with eviction orders by our lawyers.

2. Store Rents

Old Mutare: Mr Mawoyo has not paid for 1982

Mrs H. Nyazika has not paid for 1981 and 1982

3. Macheke Houses: It has now accepted and established that the Conference built and owns four teachers' houses at the Macheke Township. The teachers who occupy the houses have now been instructed to pay rent to the Conference i.e.f. October 1982. They have asked for option to buy the houses.

The Board of Trustees is not in a position to sell any of the houses.

4. Leasing Mutambara and Nyadiri Farms

With the problem of resettlement prompted by land hunger, these two farms continue unutilized, agriculturaly. The Board recommends that they be leased for commercial farming as follows:

Mutambara: up to 2 tenants for agriculture

Nyadiri: 1 tenant for ranching.

Details of qualification of applicants should be left to a small committee of the Trustees to be convened by the Agricultural Secretary when the need arises.

5. Property sales and Purchases

- Following our purchase of Stands 1424-1425 (163 Sinoia Street) for Administration Offices, we have sold vacant Stand 1504A Sinoia Street, Harare, for \$55 000.00
- b. Stand 450 (156 Salisbury Street) will now be our City Centre or downtown church. Using some of the proceeds from (a) above, we have purchased vacant Stand 449 (156 Salisbury Street) for \$34 500.00. This will enable us future expansion or development of our downtown church.
- c. The remaining funds will be used for renovations, repairs, improvement, etc at the newly acquired Administration Offices at 163 Sinoia Street.

Secretary: R.E.J. Chimonyo Chairman: W.F. Marima

STRICT	CIRCUITS
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CHURCH FINANCE (Paid Out) 29) Ministerial Support 30) Conference Assessments 31) Benevolences	A. regarione B. Tsapotas Scholarship C. Botswana D. Kupa Kuripamusoro 32) Buildings and Repairs 33) Other Purposes	A. District Assessments B. Conference Assessments C. Rukwadzano Gifts D. Wabvui Gifts E. U.M.Y.F. Gifts	34) Total Contributions of Local Church (29-33) 35) Total Amount Rec'd outside Local Church Relief	PROPERTIES 36) No. of Church Nuildings A. Permanent B. Semi-Permanent	C. Temporary 37) No. of Parsonages
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CORRIGENDUM

Please note that pages 119 and 120 have been omitted in error, only figuratively. however the text is in order.

THE PRINTER







